



**CEDAR SPRINGS PUBLIC SCHOOLS
BOARD OF EDUCATION REGULAR MEETING**

Cedar Springs High School
5212 17 Mile Road NE
Cedar Springs, MI 49319
July 14, 2025
6:15 PM

AGENDA

Please turn off all cell phones prior to the beginning of the meeting. Thank you.

1. CALL TO ORDER

Welcome to this regularly scheduled meeting of the Cedar Springs Public Schools Board of Education on July 14, 2025. The Board is meeting this evening to conduct the business of the School District. While the meeting is legally required to be held in a public setting, it is not considered a public community meeting.

We value your input and have allocated time for public comment/participation during the meeting.

Please indicate your intent to make a public comment tonight by submitting a registration form at this time. You can find the forms next to the copies of the agenda on the table you passed as you entered the meeting.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. ADOPTION OF THE AGENDA

5. GRATITUDES

6. CONSENT ITEMS

- A. Approval of the Minutes of the June 9, 2025, Board of Education Meeting
- B. Approval of the Minutes of the June 23, 2025, Board of Education Meeting
- C. Approval of the Personnel Recommendations for 7.14.25
- D. Approval of the May 2025 Cash Disbursements in the amount of \$3,886,687.99

7. DISCUSSION

- A. 2024/25 Superintendent Performance Evaluation/Effectiveness Rating - Heidi Reed
- B. Finance Update - Matti Sullivan
- C. NEOLA 2025 Spring/Summer Policy Update Recommendations - Scott Smith
 - 1) PO 1130 - CONFLICT OF INTEREST
 - 2) PO 0131.1 POLICIES and BYLAWS
 - 3) PO 2340 - FIELD AND OTHER DISTRICT-SPONSORED TRIPS

- 4) PO 3110 - CONFLICT OF INTEREST
- 5) PO 4110 - CONFLICT OF INTEREST
- 6) PO 4430 - LEAVES OF ABSENCE
- 7) PO 5320 - IMMUNIZATION
- 8) PO 5330.01 - EPINEPHRINE AUTO-INJECTORS
- 9) PO 5350 - STUDENT HEALTH, WELL-BEING, AND SUICIDE PREVENTION
- 10) PO 5460 - GRADUATION REQUIREMENTS
- 11) PO 5610 - EMERGENCY REMOVAL, SUSPENSION, AND EXPULSION OF NONDISABLED STUDENTS
- 12) PO 6110 - GRANT FUNDS
- 13) PO 6111 - INTERNAL CONTROLS
- 14) PO 6112 - CASH MANAGEMENT OF GRANTS
- 15) PO 6114 - COST PRINCIPLES - SPENDING FEDERAL FUNDS
- 16) PO 6325 - PROCUREMENT – FEDERAL GRANTS/FUNDS
- 17) PO 6550 - TRAVEL PAYMENT & REIMBURSEMENT
- 18) PO 7310 - DISPOSITION OF SURPLUS PROPERTY
- 19) PO 7450 - PROPERTY INVENTORY
- 20) PO 8320 - PERSONNEL FILES
- 21) PO 8510 - WELLNESS
- 22) PO 8640 TRANSPORTATION FOR FIELD AND OTHER DISTRICT-SPONSORED TRIPS
- D. Bond Construction/Facility Update - Scott Smith
- E. Annual School Bond Loan Application - Matti Sullivan
- 8. PUBLIC COMMENTS - The Cedar Springs Public Schools Board of Education welcomes citizens to speak during the Public Comment portion of the Board of Education Meeting agenda. However, Board of Education practice is to hear the public comment, not to act on the public comment at that time. Concerns brought before the Board of Education during the Public Comment portion of the agenda will be referred to the Superintendent. Those citizens wishing to speak will be allowed a maximum of three minutes each to address their concerns.
- 9. ACTION
 - A. 2024/25 Superintendent Performance Evaluation/Effectiveness Rating
 - B. Annual School Bond Loan Application
- 10. COMMUNICATION
 - A. Board of Education
 - B. Superintendent
- 11. PLANNING
- 12. ADJOURN

CSPS Board Of Education Policy 0166

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.