

McLean County Unit District No. 5

Board of Education Regular Meeting Agenda

Wednesday, September 16, 2026

Public Session - 6:30pm (Sign up for public comments will be open from 5:15pm - 6:15pm)

Normal West High School

501 N Parkside Rd

Normal, IL 61761

1. CALL TO ORDER AND ROLL CALL

2. ADJOURN TO CLOSED SESSION (5:45p.m.)

Recommended motion: Move to adjourn to closed session to discuss the following matter according to the exceptions provided in the Open Meetings Act and specified as follows:

- 2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and
- 2(c)(5) The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired and
- 2(c)(11) Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

3. RECESS

4. RETURN TO PUBLIC SESSION

5. PLEDGE OF ALLEGIANCE

6. PUBLIC HEARING

A Public Hearing of the 2026-2027 Budget

3

1 Comments Regarding Public Hearing

7. SUPERINTENDENT COMMENTS

8. PUBLIC COMMENTS

9. REPORTS

A Looking Ahead: District Planning Updates

4

B Requests for Information Pursuant to the Illinois Freedom of Information Act

The District has received and processed the following requests for information:

1 FOIA List 09.16.26

C Field Trips/Overnight Trips

1 9.16.26 Overnight Trip Request List

9

10. ACTION

A Approve Resolution to Adopt the 2026-2027 Budget for Community Unit District No. 5, McLean and Woodford Counties, Illinois

10

B Approve Service Order with Design Mavens Architecture PLLC for Health/Life Safety and Miscellaneous Architectural Services

46

C Approve agreement with Wight & Company for architectural services for a new Early Learning Center and a new 18-22 yr. Old Transitional Program Facility

54

D Approve Grant of Permanent and Temporary Construction Easements to the Town of Normal for the Purpose of Constructing and Maintaining a Public Shared-Use Path at Chiddix Junior High School

90

11. CONSENT AGENDA

A Approval of Minutes

Minutes are not released for public viewing until approved by the Board of Education

1 08.19.26 Regular Minutes

2 08.19.26 Closed Minutes

3	08.24.26 Special Session Minutes	
4	08.24.26 Special Session Closed Minutes	
5	09.08.26 Special Session Minutes	
B	Personnel Matters	98
C	Payment of Bills and Payrolls	
1	Bills & Payroll Reports	103
D	Approve Finance Department Reports	
1	July 2026 Financial Statements	172
E	Approve Board Policies, Administrative Procedures, and Exhibits	
1	Section 2: Board of Education	
a.	2.230 Public Comments at Board Meetings and Petitions to the Board	175
2	Section 5: Personnel	
a.	5.135 HIPAA Privacy Policy	177
b.	5.240 Suspension	180
3	Section 6: Instruction	
a.	6.70 Teaching About Religions	182
b.	6.70-AP1 Teaching About Religions	183
c.	6.80 Teaching About Controversial and Sensitive Issues	184
d.	6.190 Extracurricular and Co-Curricular Activities	185
4	Section 7: Students	
a.	7.180 Prevention of and Response to Bullying, Intimidation, and Harassment	186
b.	7.250-AP1 Measures to Control the Spread of Head Lice at School	192
c.	7.250-AP1, E1 School Response to Head Lice Flowchart	194
d.	7.305-AP2 Concussion Care Protocol – Return-to-Learn and Return-to-Play	195
e.	7.305-AP2, E3 Return-to-Play Consent Form Possible, Probable, or Confirmed Concussion	202
f.	7.305-AP2, E4 Return-to-Play Consent Form No Concussion	204
g.	7.305-AP2, E5 Concussion Care Graphic – Return-to-Learn and Return-to-Play	206
h.	7.330 Student Use of Buildings – Equal Access	207
F	Approve Requests for Authorization to Use Fire Prevention and Safety Funds	
1	Amendment #16 - Parkside Elementary School	209
2	Amendment #48 - Normal Community High School	214
3	Amendment #69 - Normal Community West High School	219
4	Amendment #70 - Normal Community West High School	224
G	Approve 2025-2026 Salary and Benefits Report for Unit 5 Administrators and Certified Teachers	229
H	Approve 2025-2026 IMRF Compensation and Benefits Report	248
I	Approve Student Activity Establishments & Dissolutions	250
12.	BOARD REPRESENTATIVE COMMITTEE MEETING REPORTS, ANNOUNCEMENTS AND COMMENTS	
13.	ADJOURNMENT	

Fund Balance July 31, 2026	
Educational Fund	\$ 28,612,229
Operations & Maintenance Fund	\$ 359,111
Debt Service Fund	\$ 8,184,974
Transportation Fund	\$ 863,592
Social Security Fund	\$ 1,042,221
Municipal Retirement Fund	\$ 1,038,142
Capital Projects Fund	\$ 643,578
Working Cash Fund	\$ 49,628,606
Tort Immunity Fund	\$ 499,478
Fire Prevention & Safety Fund	\$ 1,982,690

Looking Ahead: District Planning Updates



Boundary Adjustment Timeline



2027-28

- Benjamin to Hoose
- Cedar Ridge and Tracy Drive to Pepper Ridge
- Northbrook/Golfcrest to Glenn and KJHS
- Sugar Creek to Grove and CJHS
- Small Towanda addition
- NCHS boundary change to NCWHS
- SS classroom distribution

2028-29

- Pepper Ridge to PJHS
- SS classroom distribution

2029-30

- New ELC opens (Brigham sold)
- Benjamin to Sugar
- 18-22-year-old program moves to new or renovated space. (Eugene Field sold)
- SS classroom distribution

Current students may remain at their current school through the highest grade level offered (5th, 8th, or 12th grade), provided they continue to reside in the same household.

Siblings: Younger siblings may enroll in the same school as an older sibling, provided there is no break in attendance for the family at that school.

School Placement and Transportation: To remain at a current school or start early at a new one, families must complete the necessary paperwork by the deadline and provide transportation until the official district implementation date (for new schools) or for the remainder of the student's enrollment (for current schools).

Options for Families Impacted - See Complete List

Area Impacted	Boundary Change	School Year Implementation	2026-2027 School Year Options	2027-2028 School Year Options	2028-2029 School Year Options	2029-2030 & Beyond School Year Options
Neighborhoods north of Empire, currently zoned to Benjamin	Reassigned to Sugar Creek	2029-2030	1. Continue at Benjamin District Transport 2. Attend Sugar Creek Family Transport	1. Continue at Benjamin District Transport 2. Attend Sugar Creek Family Transport	1. Continue at Benjamin District Transport 2. Attend Sugar Creek Family Transport	1. Continue at Benjamin Family Transport 2. Attend Sugar Creek District Transport
Area west of Hershey, currently zoned to Benjamin	Reassigned to Colene Hoose	2027-2028	1. Continue at Benjamin District Transport 2. Attend Hoose Family Transport	1. Continue at Benjamin Family Transport 2. Attend Hoose District Transport	1. Continue at Benjamin Family Transport 2. Attend Hoose District Transport	1. Continue at Benjamin Family Transport 2. Attend Hoose District Transport
Western portion of Cedar Ridge (west of Morris Ave / west of N 1375 East Rd), currently zoned to Cedar Ridge	Reassigned to Pepper Ridge	2027-2028	1. Continue at Cedar Ridge District Transport 2. Attend Pepper Ridge Family Transport	1. Continue at Cedar Ridge Family Transport 2. Attend Pepper Ridge District Transport	1. Continue at Cedar Ridge Family Transport 2. Attend Pepper Ridge District Transport	1. Continue at Cedar Ridge Family Transport 2. Attend Pepper Ridge District Transport

Current students may remain at their current school through the highest grade level offered (5th, 8th, or 12th grade), provided they continue to reside in the same household.

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School Placement and Transportation: To remain at a current school or start early at a new one, families must complete the necessary paperwork by the deadline and provide transportation until the official district implementation date (for new schools) or for the remainder of the student's enrollment (for current schools).

How We Got Here



May 2026

RFQ Issued

District-wide search
launched
for architecture firms

Jun–Jul 2026

Firms Reviewed

14 firms applied,
8 selected for interviews

Aug 2026

Architects Selected

Farnsworth Group: Towanda
Design Mavens: Parkside JH

Now

Planning & Design₇

Towanda & Pepper Ridge:
Planning and concept design

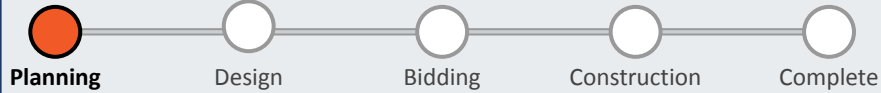
Recommending Wight &
Company: as the architectural
firms for our Early Learning &
Transitional Programs

Construction Project Status



Early Learning Center

New building — Architect: Wight & Company

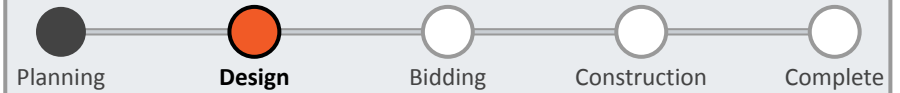


NEXT MILESTONE

Board Action September 16, 2026

Towanda Addition

Classroom addition — Architect: Farnsworth Group / Perkins & Will



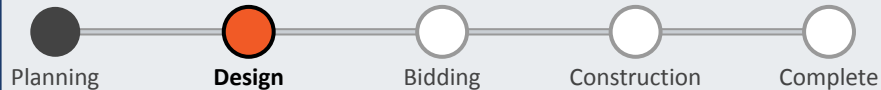
NEXT MILESTONE

Meeting with staff

8

Parkside Jr. High Addition

Classroom addition — Architect: Design Mavens

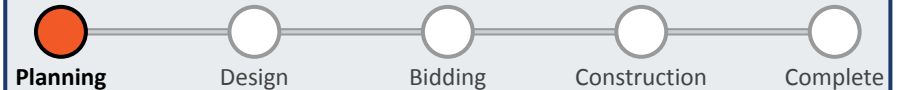


NEXT MILESTONE

Meeting with Specialized Services staff

Transitional Program (18–22)

New space, replacing Eugene Field — Architect: Wight & Company



NEXT MILESTONE

Board Action September 16, 2026

School	Location	Event	Start Date of Event	End Date of Event	Students/Grades/Groups Participating	Organizer
NCHS	Edwardsville, IL	Edwardsville Invite Volleyball Tournament	10/2/2026	10/3/2026	Girls Volleyball	Christine Konopasek
NCWHS	University of Illinois, Urbana-Champaign	Illinois High School Theatre Fest	1/7/2027	1/9/2027	28 students from the International Thespian Society	Emma Barth and Jo Gavin

District Type:

☒ School District
☐ Joint Agreement

ILLINOIS STATE BOARD OF EDUCATION
 School Business Services Division

SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM *
July 1, 2026 - June 30, 2027

Accounting Basis:

☒ Cash
☐ Accrual

Is this an amended budget? No

Date of Amended Budget: _____
 (MM/DD/YY)

District Name: McLean County USD 5

District RCDT No: 17064005026

Balanced budget; no Deficit Reduction Plan is required.

Budget of McLean County USD 5, County of McLean,
 State of Illinois, for the Fiscal Year beginning July 1, 2026 and ending June 30, 2027.

WHEREAS the Board of Education of McLean County USD 5,
 County of McLean, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary
 of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the 16th day of September, 20 26,
 notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be
 beginning July 1, 2026 and ending June 30, 2027.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be
 and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this 16th day of September, 20 26
 by a roll call vote of _____ Yeas, and _____ Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:

* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.

** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.

(1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required
 by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).

(2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30,
 whichever comes first. Budgets are submitted through IWAS: <https://apps.isbe.net/iwas/asp/login.asp?js=true>

Please type the member signatures before submitting to ISBE. We do not accept PDF copies.

	A	B	C	D	E	F	G	H	I	J	K	L
1	Begin entering data on EstRev 6-10 and EstExp 11-19 tabs.											
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds) ¹ as of July 1, 2026		41,195,322	2,357,394	6,858,526	914,576	2,510,887	2,540,840	49,559,771	958,889	2,873,530	
4	RECEIPTS/REVENUES (without Student Activity Funds)											
5	LOCAL SOURCES	1000	139,123,006	18,244,998	2,945,500	7,023,986	5,841,865	10,328,650	2,752,247	6,106,887	1,777,247	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
7	STATE SOURCES	3000	30,639,614	250,000	0	6,860,926	0	0	0	0	0	
8	FEDERAL SOURCES	4000	13,001,654	0	0	0	0	0	0	0	0	
9	Total Direct Receipts/Revenues ⁸		182,764,274	18,494,998	2,945,500	13,884,912	5,841,865	10,328,650	2,752,247	6,106,887	1,777,247	
10	Receipts/Revenues for "On Behalf" Payments ²	3998										
11	Total Receipts/Revenues		182,764,274	18,494,998	2,945,500	13,884,912	5,841,865	10,328,650	2,752,247	6,106,887	1,777,247	
12	DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)											
13	INSTRUCTION	1000	112,181,825				3,256,220			1,214,301		
14	SUPPORT SERVICES	2000	51,773,834	18,016,811		20,213,287	2,898,930	12,000,000		5,647,520	3,000,000	
15	COMMUNITY SERVICES	3000	1,274,884			0	117,135			0		
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	1,419,244	0	0	0	0	0		0	0	
17	DEBT SERVICES	5000	0	0	9,701,512	0	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0	0		0	0	
19	Total Direct Disbursements/Expenditures ⁹		166,649,787	18,016,811	9,701,512	20,213,287	6,272,285	12,000,000		6,861,821	3,000,000	
20	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		166,649,787	18,016,811	9,701,512	20,213,287	6,272,285	12,000,000		6,861,821	3,000,000	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		16,114,487	478,187	(6,756,012)	(6,328,375)	(430,420)	(1,671,350)	2,752,247	(754,934)	(1,222,753)	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund ¹⁶	7110										
27	Abatement of the Working Cash Fund ¹⁶	7110				6,000,000						
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130										
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int ^{3a} Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold ⁴	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets ⁵	7300										
39	Transfer to Debt Service to Pay Principal on Leases	7400			3,197,906							
40	Transfer to Debt Service to Pay Interest on Leases	7500			233,207							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						0				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990	2,026,520	72,560								
46	Total Other Sources of Funds ⁸		2,026,520	72,560	3,431,113	6,000,000	0	0	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	Begin entering data on EstRev 6-10 and EstExp 11-19 tabs.											
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	
47	OTHER USES OF FUNDS (8000)											
49	TRANSFER TO VARIOUS OTHER FUNDS (8100)											
50	Abolishment or Abatement of the Working Cash Fund ¹⁶	8110							6,000,000			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130										
53	Transfer of Interest ⁶	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
		8160										
55	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund											
		8170										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond ^{3a} and Int Proceeds to Debt Service Fund											
57	Taxes Pledged to Pay Principal on Leases	8410	2,878,120	319,786								
58	Grants/Reimbursements Pledged to Pay Principal on Leases	8420										
59	Other Revenues Pledged to Pay Principal on Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on Leases	8440										
61	Taxes Pledged to Pay Interest on Leases	8510	205,460	27,747								
62	Grants/Reimbursements Pledged to Pay Interest on Leases	8520										
63	Other Revenues Pledged to Pay Interest on Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990										
79	Total Other Uses of Funds ⁹		3,083,580	347,533	0	0	0	0	6,000,000	0	0	
80	Total Other Sources/Uses of Fund		(1,057,060)	(274,973)	3,431,113	6,000,000	0	0	(6,000,000)	0	0	
81	ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2027		56,252,749	2,560,608	3,533,627	586,201	2,080,467	869,490	46,312,018	203,955	1,650,777	
82												
83	Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2026		2,288,551									
84	RECEIPTS/REVENUES (For Student Activity Funds)											
85	Total Student Activity Direct Receipts/Revenues (Local Sources)	1799	2,600,000									
86	DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)											
87	Total Student Activity Direct Disbursements/Expenditures	1999	2,600,000									
88	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		0									
89	Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2027		2,288,551									
90												

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-10 and EstExp 11-19 tabs.</i>											
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	
91	Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2026		43,483,873	2,357,394	6,858,526	914,576	2,510,887	2,540,840	49,559,771	958,889	2,873,530	
92	RECEIPTS/REVENUES (All Sources with Student Activity Funds)											
93	LOCAL SOURCES	1000	141,723,006	18,244,998	2,945,500	7,023,986	5,841,865	10,328,650	2,752,247	6,106,887	1,777,247	
94	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
95	STATE SOURCES	3000	30,639,614	250,000	0	6,860,926	0	0	0	0	0	
96	FEDERAL SOURCES	4000	13,001,654	0	0	0	0	0	0	0	0	
97	Total Direct Receipts/Revenues ⁸		185,364,274	18,494,998	2,945,500	13,884,912	5,841,865	10,328,650	2,752,247	6,106,887	1,777,247	
98	Receipts/Revenues for "On Behalf" Payments ²	3998	0	0	0	0	0	0		0	0	
99	Total Receipts/Revenues		185,364,274	18,494,998	2,945,500	13,884,912	5,841,865	10,328,650	2,752,247	6,106,887	1,777,247	
100	DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)											
101	INSTRUCTION	1000	114,781,825				3,256,220			1,214,301		
102	SUPPORT SERVICES	2000	51,773,834	18,016,811		20,213,287	2,898,930	12,000,000		5,647,520	3,000,000	
103	COMMUNITY SERVICES	3000	1,274,884	0		0	117,135			0		
104	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	1,419,244	0	0	0	0	0		0	0	
105	DEBT SERVICES	5000	0	0	9,701,512	0	0	0		0	0	
106	PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0	0		0	0	
107	Total Direct Disbursements/Expenditures ⁹		169,249,787	18,016,811	9,701,512	20,213,287	6,272,285	12,000,000		6,861,821	3,000,000	
108	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
109	Total Disbursements/Expenditures		169,249,787	18,016,811	9,701,512	20,213,287	6,272,285	12,000,000		6,861,821	3,000,000	
110	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		16,114,487	478,187	(6,756,012)	(6,328,375)	(430,420)	(1,671,350)	2,752,247	(754,934)	(1,222,753)	
111	OTHER SOURCES/USES OF FUNDS											
112	OTHER SOURCES OF FUNDS (7000)											
113	Total Other Sources of Funds ⁸		2,026,520	72,560	3,431,113	6,000,000	0	0	0	0	0	
114	OTHER USES OF FUNDS (8000)											
116	Total Other Uses of Funds ⁹		3,083,580	347,533	0	0	0	0	6,000,000	0	0	
117	Total Other Sources/Uses of Fund		(1,057,060)	(274,973)	3,431,113	6,000,000	0	0	(6,000,000)	0	0	
118	ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2027		58,541,300	2,560,608	3,533,627	586,201	2,080,467	869,490	46,312,018	203,955	1,650,777	
119												
120	SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)											
121	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	Total By Object
122	Object Name											
124	Salaries	100	114,925,841	7,856,942		302,872		0		2,271,018	0	125,356,673
125	Employee Benefits	200	27,011,813	1,298,428		73,350	6,272,285	0		1,660,803	0	36,316,679
126	Purchased Services	300	8,756,714	2,522,087	0	16,957,857		0		2,553,394	0	30,790,052
127	Supplies & Materials	400	7,735,813	4,803,794		1,548,856		0		117,992	0	14,206,455
128	Capital Outlay	500	2,123,888	1,482,246		1,145,846		12,000,000		151,458	3,000,000	19,903,438
129	Other Objects	600	5,884,270	1,526	9,701,512	1,894	0	0		107,156	0	15,696,358
130	Non-Capitalized Equipment	700	211,448	51,788		182,612		0		0	0	445,848
131	Termination Benefits	800	0	0		0				0		0
132	Total Expenditures		166,649,787	18,016,811	9,701,512	20,213,287	6,272,285	12,000,000		6,861,821	3,000,000	242,715,503

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND (without Student Activity Funds)7 as of July 1, 2026		42,900,267	2,455,720	6,432,789	918,255	3,091,544	2,540,840	27,004,367	964,244	1,404,923
4	Total Direct Receipts & Other Sources ⁸		184,790,794	18,567,558	6,376,613	19,884,912	5,841,865	10,328,650	2,752,247	6,106,887	1,777,247
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199	180,667		425,737				22,555,404		1,468,606
10	Total Other Receipts		180,667	0	425,737	0	0	0	22,555,404	0	1,468,606
11	Total Direct Receipts, Other Sources, & Other Receipts		184,971,461	18,567,558	6,802,350	19,884,912	5,841,865	10,328,650	25,307,651	6,106,887	3,245,853
12	Total Amount Available		227,871,729	21,023,278	13,235,139	20,803,167	8,933,409	12,869,490	52,312,018	7,071,131	4,650,777
13	Total Direct Disbursements & Other Uses ⁹		169,733,367	18,364,344	9,701,512	20,213,287	6,272,285	12,000,000	6,000,000	6,861,821	3,000,000
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) ¹⁰	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499	1,885,613	98,326		3,679	580,657			5,355	
19	Total Other Disbursements		1,885,613	98,326	0	3,679	580,657	0	0	5,355	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		171,618,980	18,462,670	9,701,512	20,216,966	6,852,942	12,000,000	6,000,000	6,867,176	3,000,000
21	ENDING CASH BALANCE ON HAND (without Student Activity Funds) as of June 30, 2027		56,252,749	2,560,608	3,533,627	586,201	2,080,467	869,490	46,312,018	203,955	1,650,777
22											
23	Activity Funds BEGINNING CASH BALANCE ON HAND7 as of July 1, 2026		2,288,551								
24	Total Direct Receipts & Other Sources ⁸		2,600,000								
25	Total Amount Available		4,888,551								
26	Total Direct Disbursements & Other Uses ⁹		2,600,000								
27	Activity funds ENDING CASH BALANCE ON HAND7 as of June 30, 2027		2,288,551								
28											
29	Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds)7 as of July 1, 2026		45,188,818	2,455,720	6,432,789	918,255	3,091,544	2,540,840	27,004,367	964,244	1,404,923
30	Total Direct Receipts & Other Sources ⁸		187,390,794	18,567,558	6,376,613	19,884,912	5,841,865	10,328,650	2,752,247	6,106,887	1,777,247
31	Total Other Receipts		180,667	0	425,737	0	0	0	22,555,404	0	1,468,606
32	Total Direct Receipts, Other Sources, & Other Receipts		187,571,461	18,567,558	6,802,350	19,884,912	5,841,865	10,328,650	25,307,651	6,106,887	3,245,853
33	Total Amount Available		232,760,279	21,023,278	13,235,139	20,803,167	8,933,409	12,869,490	52,312,018	7,071,131	4,650,777
34	Total Direct Disbursements & Other Uses ⁹		172,333,367	18,364,344	9,701,512	20,213,287	6,272,285	12,000,000	6,000,000	6,861,821	3,000,000
35	Total Other Disbursements		1,885,613	98,326	0	3,679	580,657	0	0	5,355	0
36	Total Direct Disbursements, Other Uses, & Other Disbursements		174,218,980	18,462,670	9,701,512	20,216,966	6,852,942	12,000,000	6,000,000	6,867,176	3,000,000
37	Total ENDING CASH BALANCE ON HAND (with Student Activity Funds)7 as of June 30, 2027		58,541,300	2,560,608	3,533,627	586,201	2,080,467	869,490	46,312,018	203,955	1,650,777

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)										
4	AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY	1100									
5	Designated Purposes Levies ¹¹ (1110-1120)	-	126,161,757	17,522,466		7,008,986	2,198,142		1,752,247	6,071,887	1,752,247
6	Leasing Purposes Levy ¹²	1130	1,404,715	347,532							
7	Special Education Purposes Levy	1140	1,401,798								
8	FICA and Medicare Only Levies	1150					3,370,723				
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies (Describe & Itemize)	1190									
12	Total Ad Valorem Taxes Levied by District		128,968,270	17,869,998	0	7,008,986	5,568,865	0	1,752,247	6,071,887	1,752,247
13	PAYMENTS IN LIEU OF TAXES	1200									
14	Mobile Home Privilege Tax	1210									
15	Payments from Local Housing Authority	1220									
16	Corporate Personal Property Replacement Taxes ¹³	1230	2,727,000				273,000				
17	Other Payments in Lieu of Taxes (Describe & Itemize)	1290									
18	Total Payments in Lieu of Taxes		2,727,000	0	0	0	273,000	0	0	0	0
19	TUITION	1300									
20	Regular Tuition from Pupils or Parents (In State)	1311									
21	Regular Tuition from Other Districts (In State)	1312									
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314									
24	Summer School Tuition from Pupils or Parents (In State)	1321									
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342	180,000								
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	Total Tuition		180,000								
41	TRANSPORTATION FEES	1400									
42	Regular Transportation Fees from Pupils or Parents (In State)	1411									
43	Regular Transportation Fees from Other Districts (In State)	1412									
44	Regular Transportation Fees from Other Sources (In State)	1413									
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416									
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421									
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									
56	Special Education Transportation Fees from Other Districts (In State)	1442									

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	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	Total Transportation Fees					0					
64	EARNINGS ON INVESTMENTS	1500									
65	Interest on Investments	1510	700,000	40,000	150,000	15,000		10,000	1,000,000	20,000	25,000
66	Gain or Loss on Sale of Investments	1520									
67	Unrealized Gain or Loss on Investments	1530									
68	Total Earnings on Investments		700,000	40,000	150,000	15,000	0	10,000	1,000,000	20,000	25,000
69	FOOD SERVICE	1600									
70	Sales to Pupils - Lunch	1611	3,012,348								
71	Sales to Pupils - Breakfast	1612									
72	Sales to Pupils - A la Carte	1613									
73	Sales to Pupils - Other (Describe & Itemize)	1614									
74	Sales to Adults	1620									
75	Other Food Service (Describe & Itemize)	1690	40,000								
76	Total Food Service		3,052,348								
77	DISTRICT/SCHOOL ACTIVITY INCOME	1700									
78	Admissions - Athletic	1711	83,830								
79	Admissions - Other	1719	461								
80	Fees	1720	650,709								
81	Book Store Sales	1730									
82	Other District/School Activity Revenue (Describe & Itemize)	1790									
83	Student Activity Fund Revenues	1799	2,600,000								
84	Total District/School Activity Income (without Student Activity Funds 1799)		735,000	0							
85	Total District/School Activity Income (with Student Activity Funds 1799)		3,335,000								
86	TEXTBOOK INCOME	1800									
87	Textbook Rentals - Regular Textbooks	1811	898,000								
88	Textbook Rentals - Summer School Textbooks	1812									
89	Textbook Rentals - Adult/Continuing Education Textbooks	1813									
90	Textbook Rentals - Other (Describe & Itemize)	1819									
91	Textbook Sales - Regular Textbooks	1821									
92	Textbook Sales - Summer School	1822									
93	Textbook Sales - Adult/Continuing Education	1823									
94	Textbook Sales - Other (Describe & Itemize)	1829									
95	Other Textbook Income (Describe & Itemize)	1890									
96	Total Textbooks		898,000								
97	OTHER REVENUE FROM LOCAL SOURCES	1900									
98	Rentals	1910		130,000							
99	Contributions and Donations from Private Sources	1920	247,882	75,000							
100	Impact Fees from Municipal or County Governments	1930									
101	Services Provided Other Districts	1940									
102	Refund of Prior Years' Expenditures	1950									
103	Payments of Surplus Moneys from TIF Districts	1960									
104	Drivers' Education Fees	1970									
105	Proceeds from Vendors' Contracts	1980	56,000	20,000							
106	School Facility Occupation Tax Proceeds	1983	1,485,850		2,795,500			10,318,650			
107	Payment from Other Districts	1991									
108	Sale of Vocational Projects	1992									
109	Other Local Fees (Describe & Itemize)	1993	42,656								
110	Other Local Revenues (Describe & Itemize)	1999	30,000	110,000	16					15,000	
111	Total Other Revenue from Local Sources		1,862,388	335,000	2,795,500	0	0	10,318,650	0	15,000	0

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
112	Total Receipts/Revenues from Local Sources (without Student Activity Funds 1799)	1000	139,123,006	18,244,998	2,945,500	7,023,986	5,841,865	10,328,650	2,752,247	6,106,887	1,777,247
113	Total Receipts/Revenues from Local Sources (with Student Activity Funds 1799)		141,723,006								
114	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)										
115	Flow-Through Revenue from State Sources	2100									
116	Flow-Through Revenue from Federal Sources	2200									
117	Other Flow-Through Revenue (Describe & Itemize)	2300									
118	Total Flow-Through Receipts/Revenues From One District to Another District	2000	0	0		0	0				
119	RECEIPTS/REVENUES FROM STATE SOURCES (3000)										
120	UNRESTRICTED GRANTS-IN-AID (3001-3099)										
121	Evidence Based Funding Formula (Section 18-8.15)	3001	25,849,424								
122	Reorganization Incentives (Accounts 3005-3021)	3005									
123	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099									
124	Total Unrestricted Grants-In-Aid		25,849,424	0	0	0	0	0		0	0
125	RESTRICTED GRANTS-IN-AID (3100-3900)										
126	SPECIAL EDUCATION										
127	Special Education - Private/Public Facility Tuition	3100	1,300,000								
128	Special Education - Orphanage - Individual	3120	607,000								
129	Special Education - Orphanage - Summer Individual	3130									
130	Special Education - Other (Describe & Itemize)	3199									
131	Total Special Education		1,907,000	0		0					
132	CAREER AND TECHNICAL EDUCATION (CTE)										
133	CTE - Technical Education - Tech Prep	3200									
134	CTE - Secondary Program Improvement (CTEI)	3220									
135	CTE - WECEP	3225									
136	CTE - Agriculture Education	3235	35,340								
137	CTE - Instructor Practicum	3240									
138	CTE - Student Organizations	3270									
139	CTE - Other (Describe & Itemize)	3299									
140	Total Career and Technical Education		35,340	0			0				
141	State Free Lunch & Breakfast	3360	28,500								
142	School Breakfast Initiative	3365									
143	Driver Education	3370	48,000								
144	Adult Education (from ICCB)	3410									
145	Adult Education - Other (Describe & Itemize)	3499									
146	TRANSPORTATION										
147	Transportation - Regular and Vocational	3500				3,220,051					
148	Transportation - Special Education	3510				3,640,875					
149	Transportation - Other (Describe & Itemize)	3599									
150	Total Transportation		0	0		6,860,926	0				
151	Learning Improvement - Change Grants	3610									
152	Scientific Literacy	3660									
153	Truant Alternative/Optional Education	3695									
154	Early Childhood - Block Grant	3705	2,410,000								
155	Chicago General Education Block Grant	3766									
156	Chicago Educational Services Block Grant	3767									
157	School Safety & Educational Improvement Block Grant	3775									
158	Technology - Technology for Success	3780									
159	State Charter Schools	3815			17						
160	Extended Learning Opportunities - Summer Bridges	3825									
161	Infrastructure Improvements - Planning/Construction	3920									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
162	School Infrastructure - Maintenance Projects	3925		50,000							
163	Other Restricted Revenue from State Sources <i>(Describe & Itemize)</i>	3999	361,350	200,000							
164	Total Restricted Grants-In-Aid		4,790,190	250,000	0	6,860,926	0	0	0	0	0
165	Total Receipts/Revenues from State Sources	3000	30,639,614	250,000	0	6,860,926	0	0	0	0	0
166	RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)										
167	UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)										
168	Federal Impact Aid	4001									
169	Other Unrestricted Grants-In-Aid Received from Fed. Govt. <i>(Describe & Itemize)</i>	4009									
170	Total Unrestricted Grants-In-Aid Received Directly from Fed Govt		0	0	0	0	0	0	0	0	0
171	RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)										
172	Head Start	4045									
173	Construction (Impact Aid)	4050									
174	MAGNET	4060									
175	Other Restricted Grants-In-Aid Received from Fed. Govt. <i>(Describe & Itemize)</i>	4090									
176	Total Restricted Grants-In-Aid Received Directly from Federal Govt.		0	0		0	0	0			0
177	RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)										
178	TITLE V										
179	Title V - Flexibility and Accountability	4100									
180	Title V - SEA Projects	4105									
181	Title V - Rural Education Initiative (REI)	4107									
182	Title V - Other <i>(Describe & Itemize)</i>	4199									
183	Total Title V		0	0		0	0				
184	FOOD SERVICE										
185	Breakfast Start-Up Expansion	4200									
186	National School Lunch Program	4210	2,749,569								
187	Special Milk Program	4215									
188	School Breakfast Program	4220	721,889								
189	Summer Food Service Admin/Program	4225									
190	Child and Adult Care Food Program	4226									
191	Fresh Fruit and Vegetables	4240									
192	Food Service - Other <i>(Describe & Itemize)</i>	4299									
193	Total Food Service		3,471,458				0				
194	TITLE I										
195	Title I - Low Income	4300	2,023,232								
196	Title I - Low Income - Neglected, Private	4305									
197	Title I - Migrant Education	4340									
198	Title I - Other <i>(Describe & Itemize)</i>	4399	408,136								
199	Total Title I		2,431,368	0		0	0				
200	TITLE IV										
201	Title IV - Student Support & Academic Enrichment Grant	4400	120,177								
202	Title IV - Part A - Student Support & Academic Enrichment Grants Safe and Drug Free Schools	4415									
203	Title IV - 21st Century	4421									
204	Title IV - Other <i>(Describe & Itemize)</i>	4499									
205	Total Title IV		120,177	0		0	0				
206	FEDERAL - SPECIAL EDUCATION										
207	Federal Special Education - Preschool Flow-Through	4600	73,726								
208	Federal Special Education - Preschool Discretionary	4605									
209	Federal Special Education - IDEA Flow Through	4620	2,958,109								
210	Federal Special Education - IDEA Room & Board	4625	677,157								

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	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
211	Federal Special Education - IDEA Discretionary	4630									
212	Federal Special Education - IDEA - Other (Describe & Itemize)	4699									
213	Total Federal Special Education		3,708,992	0		0	0				
214	CTE - PERKINS										
215	CTE - Perkins-Title III-E Tech Prep	4770									
216	CTE - Other (Describe & Itemize)	4799									
217	Total CTE - Perkins		0	0			0				
218	Federal - Adult Education	4810									
219	Qualified Zone Academy Bond Tax Credits	4866									
220	Qualified School Construction Bond Credits	4867									
221	Build America Bond Tax Credits	4868									
222	Build America Bond Interest Reimbursement	4869									
223	Total Stimulus Programs		0	0	0	0	0	0		0	0
224	Race to the Top Program	4901									
225	Race to the Top - Preschool Expansion Grant	4902									
226	Title III - Instruction for English Learners & Immigrant Students	4905	35,156								
227	Title III - English Language Acquisition	4909	96,147								
228	McKinney Education for Homeless Children	4920									
229	Title II - Eisenhower - Professional Development Formula	4930									
230	Title II - Teacher Quality	4932	323,656								
231	Title II - Part A - Supporting Effective Instruction - State Grants	4935									
232	Federal Charter Schools	4960									
233	State Assessment Grants	4981									
234	Grant for State Assessments and Related Activities	4982									
235	Medicaid Matching Funds - Administrative Outreach	4991	343,000								
236	Medicaid Matching Funds - Fee-For-Service Program	4992	2,093,000								
237	Other Restricted Grants Received from Fed. Govt. thru State (Describe & Itemize)	4998	378,700								
238	Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State		13,001,654	0	0	0	0	0		0	0
239	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4000	13,001,654	0	0	0	0	0	0	0	0
240	TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)		182,764,274	18,494,998	2,945,500	13,884,912	5,841,865	10,328,650	2,752,247	6,106,887	1,777,247
241	TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)		185,364,274								

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
3	10 - EDUCATIONAL FUND (ED)										
4	INSTRUCTION (ED)	1000									
5	Regular Programs	1100	50,182,278	10,507,824	453,523	1,544,722		28,375	26,100		62,742,822
6	Tuition Payment to Charter Schools	1115			390,000						390,000
7	Pre-K Programs	1125									0
8	Special Education Programs (Functions 1200 - 1220)	1200	26,282,128	7,232,412	405,117	454,857	15,949	4,256,689	5,038		38,652,190
9	Special Education Programs Pre-K	1225	2,325,362	588,778	138,331	112,169					3,164,640
10	Remedial and Supplemental Programs K-12	1250	1,603,314	311,538	240,000	293,591					2,448,443
11	Remedial and Supplemental Programs Pre-K	1275									0
12	Adult/Continuing Education Programs	1300									0
13	CTE Programs	1400	21,474	1,163		5,565					28,202
14	Interscholastic Programs	1500	1,216,775	92,212	163,794	290,999		62,800			1,826,580
15	Summer School Programs	1600	63	1,070		10,300					11,433
16	Gifted Programs	1650									0
17	Driver's Education Programs	1700	51,840	2,076							53,916
18	Bilingual Programs	1800	2,283,067	543,242	11,500	25,790					2,863,599
19	Truant Alternative & Optional Programs	1900									0
20	Pre-K Programs - Private Tuition	1910									0
21	Regular K-12 Programs Private Tuition	1911									0
22	Special Education Programs K-12 Private Tuition	1912									0
23	Special Education Programs Pre-K Tuition	1913									0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
26	Adult/Continuing Education Programs Private Tuition	1916									0
27	CTE Programs Private Tuition	1917									0
28	Interscholastic Programs Private Tuition	1918									0
29	Summer School Programs Private Tuition	1919									0
30	Gifted Programs Private Tuition	1920									0
31	Bilingual Programs Private Tuition	1921									0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
33	Student Activity Fund Expenditures	1999						2,600,000			2,600,000
34	Total Instruction ¹⁴ (Without Student Activity Funds 1999)	1000	83,966,301	19,280,315	1,802,265	2,737,993	15,949	4,347,864	31,138	0	112,181,825
35	Total Instruction (With Student Activity Funds 1999)	1000	83,966,301	19,280,315	1,802,265	2,737,993	15,949	6,947,864	31,138	0	114,781,825
36	SUPPORT SERVICES (ED)	2000									
37	Support Services - Pupil	2100									
38	Attendance & Social Work Services	2110	1,710,434	358,455	31,855						2,100,744
39	Guidance Services	2120	1,725,540	352,260	200,000						2,277,800
40	Health Services	2130	1,484,596	399,873	237,612	21,459		49			2,143,589
41	Psychological Services	2140	1,336,918	280,377	101,790						1,719,085
42	Speech Pathology & Audiology Services	2150	4,085,636	848,849	7,130						4,941,615
43	Other Support Services - Pupils (Describe & Itemize)	2190	339		11,471	63,827		452			76,089
44	Total Support Services - Pupil	2100	10,343,463	2,239,814	589,858	85,286	0	501	0	0	13,258,922
45	Support Services - Instructional Staff	2200									
46	Improvement of Instruction Services	2210	3,386,912	623,251	417,085	230,729		67,171			4,725,148
47	Educational Media Services	2220	1,755,289	341,216		77,414			5,000		2,178,919
48	Assessment & Testing	2230			271,000						271,000
49	Total Support Services - Instructional Staff	2200	5,142,201	964,467	688,085	308,143	0	67,171	5,000	0	7,175,067
50	Support Services - General Administration	2300									
51	Board of Education Services	2310		1,552	159,271	483		9,704			171,010
52	Executive Administration Services	2320	524,622	587,420	112,129	53,828	23,696	8,674			1,310,369
53	Special Area Administration Services	2330	463,947	107,462							571,409
54	Tort Immunity Services	2361, 2365									0
55	Total Support Services - General Administration	2300	988,569	696,434	271,400	54,311	23,696	18,378	0	0	2,052,788
56	Support Services - School Administration	2400									
57	Office of the Principal Services	2410	7,677,685	1,994,969	12,000			18,900			9,703,554
58	Other Support Services - School Administration (Describe & Itemize)	2490									0
59	Total Support Services - School Administration	2400	7,677,685	1,994,969	12,000	0	0	18,900	0	0	9,703,554
60	Support Services - Business	2500									

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
61	Direction of Business Support Services	2510	194,724	51,196	18,778	1,546		4,417	9,892		280,553
62	Fiscal Services	2520	585,209	228,537	304,527	117,419		158,066			1,393,758
63	Operation & Maintenance of Plant Services	2540			1,381,630	3,739	50,000	274	4,807		1,440,450
64	Pupil Transportation Services	2550			405,860	15,837	470,920				892,617
65	Food Services	2560	3,118,695	912,543	50,433	3,786,401	7,723	4,390	16,353		7,896,538
66	Internal Services	2570	182	1,552	247,800	90,000					339,534
67	Total Support Services - Business	2500	3,898,810	1,193,828	2,409,028	4,014,942	528,643	167,147	31,052	0	12,243,450
68	Support Services - Central	2600									
69	Direction of Central Support Services	2610									0
70	Planning, Research, Development & Evaluation Services	2620									0
71	Information Services	2630	189,227	71,505	85,495	11,591		633			358,451
72	Staff Services	2640	614,869	169,063	135,279	38,847		1,871			959,929
73	Data Processing Services	2660	1,219,023	191,513	2,457,371	415,366	1,555,600	905	144,258		5,984,036
74	Total Support Services - Central	2600	2,023,119	432,081	2,678,145	465,804	1,555,600	3,409	144,258	0	7,302,416
75	Other Support Services - Misc. (Describe & Itemize)	2900			7,637	30,000					37,637
76	Total Support Services	2000	30,073,847	7,521,593	6,656,153	4,958,486	2,107,939	275,506	180,310	0	51,773,834
77	COMMUNITY SERVICES (ED)	3000	885,693	209,905	139,952	39,334					1,274,884
78	PAYMENTS TO OTHER DIST & GOVT UNITS (ED)	4000									
79	Payments to Other Dist & Govt Units (In-State)	4100									
80	Payments for Regular Programs	4110									0
81	Payments for Special Education Programs	4120									0
82	Payments for Adult/Continuing Education Programs	4130									0
83	Payments for CTE Programs	4140									0
84	Payments for Community College Programs	4170									0
85	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			158,344						158,344
86	Total Payments to Other Dist & Govt Units (In-State)	4100			158,344			0			158,344
87	Payments for Regular Programs - Tuition	4210						665,900			665,900
88	Payments for Special Education Programs - Tuition	4220									0
89	Payments for Adult/Continuing Education Programs - Tuition	4230									0
90	Payments for CTE Programs - Tuition	4240						515,000			515,000
91	Payments for Community College Programs - Tuition	4270									0
92	Payments for Other Programs - Tuition	4280						70,000			70,000
93	Other Payments to In-State Govt Units - Tuition (Describe & Itemize)	4290									0
94	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						1,250,900			1,250,900
95	Payments for Regular Programs - Transfers	4310									0
96	Payments for Special Education Programs - Transfers	4320									0
97	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
98	Payments for CTE Programs - Transfers	4340									0
99	Payments for Community College Program - Transfers	4370									0
100	Payments for Other Programs - Transfers	4380									0
101	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390						10,000			10,000
102	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			10,000			10,000
103	Payments to Other Dist & Govt Units (Out of State)	4400									0
104	Total Payments to Other Dist & Govt Units	4000			158,344			1,260,900			1,419,244
105	DEBT SERVICE (ED)	5000									
106	Debt Service - Interest on Short-Term Debt	5100									
107	Tax Anticipation Warrants	5110						0			0
108	Tax Anticipation Notes	5120									0
109	Corporate Personal Property Repl Tax Anticipated Notes	5130									0
110	State Aid Anticipation Certificates	5140									0
111	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
112	Total Debt Service - Interest on Short-Term Debt	5100						0			0
113	Debt Service - Interest on Long-Term Debt	5200									0
114	Total Debt Service	5000						0			0
115	PROVISION FOR CONTINGENCIES (ED)	6000									0
116	Total Direct Disbursements/Expenditures (without Student Activity Funds (1999))		114,925,841	27,011,813	8,756,714	7,735,813	2,123,888	5,884,270	211,448	0	166,649,787
117	Total Direct Disbursements/Expenditures (with Student Activity Funds (1999))		114,925,841	27,011,813	8,756,714	7,735,813	2,123,888	8,484,270	211,448	0	169,249,787

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
118	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (without Student Activity Funds 1999)										16,114,487
119	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (with Student Activity Funds 1999)										16,114,487
120											
121	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
122	SUPPORT SERVICES (O&M)	2000									
123	Support Services - Pupil	2100									
124	Other Support Services - Pupils (Describe & Itemize)	2190				2,000					2,000
125	Support Services - Business	2500									
126	Direction of Business Support Services	2510									0
127	Facilities Acquisition & Construction Services	2530			154,500						154,500
128	Operation & Maintenance of Plant Services	2540	7,856,942	1,298,428	2,367,587	4,801,794	1,482,246	1,526	51,788		17,860,311
129	Pupil Transportation Services	2550									0
130	Food Services	2560									0
131	Total Support Services - Business	2500	7,856,942	1,298,428	2,522,087	4,801,794	1,482,246	1,526	51,788	0	18,014,811
132	Other Support Services - Misc. (Describe & Itemize)	2900									0
133	Total Support Services	2000	7,856,942	1,298,428	2,522,087	4,803,794	1,482,246	1,526	51,788	0	18,016,811
134	COMMUNITY SERVICES (O&M)	3000									0
135	PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)	4000									
136	Payments to Other Dist & Govt Units (In-State)	4100									
137	Payments for Regular Programs	4110									0
138	Payments for Special Education Programs	4120									0
139	Payments for CTE Program	4140									0
140	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
141	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
142	Payments to Other Dist & Govt Units (Out of State) ¹⁴	4400									0
143	Total Payments to Other Dist & Govt Unit	4000			0			0			0
144	DEBT SERVICE (O&M)	5000									
145	Debt Service - Interest on Short-Term Debt	5100									
146	Tax Anticipation Warrants	5110									0
147	Tax Anticipation Notes	5120									0
148	Corporate Personal Prop Repl Tax Anticipated Notes	5130									0
149	State Aid Anticipation Certificates	5140									0
150	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
151	Total Debt Service - Interest on Short-Term Debt	5100						0			0
152	Debt Service - Interest on Long-Term Debt	5200									0
153	Total Debt Service	5000						0			0
154	PROVISION FOR CONTINGENCIES (O&M)	6000									0
155	Total Direct Disbursements/Expenditures		7,856,942	1,298,428	2,522,087	4,803,794	1,482,246	1,526	51,788	0	18,016,811
156	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										478,187
157											
158	30 - DEBT SERVICE FUND (DS)										
159	PAYMENTS TO OTHER DIST & GOVT UNITS (DS)	4000									
160	Payments to Other Dist & Govt Units (In-State)	4100									
161	Payments for Regular Programs	4110									0
162	Payments for Special Education Programs	4120									0
163	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
164	Total Payments to Other Dist & Govt Units (In-State)	4000						0			0
165	DEBT SERVICE (DS)	5000									
166	Debt Service - Interest on Short-Term Debt	5100									
167	Tax Anticipation Warrants	5110									0
168	Tax Anticipation Notes	5120									0
169	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
170	State Aid Anticipation Certificates	5140									0
171	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
172	Total Debt Service - Interest On Short-Term Debt	5100						0			0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
173	Debt Service - Interest on Long-Term Debt	5200						579,606			579,606
174	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300						9,117,906			9,117,906
175	Debt Service - Other (Describe & Itemize)	5400						4,000			4,000
176	Total Debt Service	5000			0			9,701,512			9,701,512
177	PROVISION FOR CONTINGENCIES (DS)	6000									0
178	Total Direct Disbursements/Expenditures				0			9,701,512			9,701,512
179	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(6,756,012)
180											
181	40 - TRANSPORTATION FUND (TR)										
182	SUPPORT SERVICES (TR)	2000									
183	Support Services - Pupils	2100									
184	Other Support Services - Pupils (Describe & Itemize)	2190									0
185	Support Services - Business										
186	Pupil Transportation Services	2550	302,872	73,350	16,957,857	1,548,856	1,145,846	1,894	182,612		20,213,287
187	Other Support Services - Business (Describe & Itemize)	2900									0
188	Total Support Services	2000	302,872	73,350	16,957,857	1,548,856	1,145,846	1,894	182,612	0	20,213,287
189	COMMUNITY SERVICES (TR)	3000									0
190	PAYMENTS TO OTHER DIST & GOVT UNITS (TR)	4000									
191	Payments to Other Dist & Govt Units (In-State)	4100									
192	Payments for Regular Program	4110									0
193	Payments for Special Education Programs	4120									0
194	Payments for Adult/Continuing Education Programs	4130									0
195	Payments for CTE Programs	4140									0
196	Payments for Community College Programs	4170									0
197	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
198	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
199	Payments to Other Dist & Govt Units (Out-of-State) (Describe & Itemize)	4400									0
200	Total Payments to Other Dist & Govt Units	4000			0			0			0
201	DEBT SERVICE (TR)	5000									
202	Debt Service - Interest on Short-Term Debt	5100									
203	Tax Anticipation Warrants	5110									0
204	Tax Anticipation Notes	5120									0
205	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
206	State Aid Anticipation Certificates	5140									0
207	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
208	Total Debt Service - Interest On Short-Term Debt	5100						0			0
209	Debt Service - Interest on Long-Term Debt	5200									0
210	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300									0
211	Debt Service - Other (Describe & Itemize)	5400									0
212	Total Debt Service	5000						0			0
213	PROVISION FOR CONTINGENCIES (TR)	6000									0
214	Total Direct Disbursements/Expenditures		302,872	73,350	16,957,857	1,548,856	1,145,846	1,894	182,612	0	20,213,287
215	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(6,328,375)
216											
217	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										
218	INSTRUCTION (MR/SS)	1000									
219	Regular Program	1100		815,914							815,914
220	Pre-K Programs	1125									0
221	Special Education Programs (Functions 1200-1220)	1200		2,203,717							2,203,717
222	Special Education Programs Pre-K	1225		158,691							158,691
223	Remedial and Supplemental Programs K-12	1250		26,938							26,938
224	Remedial and Supplemental Programs Pre-K	1275									0
225	Adult/Continuing Education Programs	1300									0
226	CTE Programs	1400									0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
227	Interscholastic Programs	1500		17,558							17,558
228	Summer School Programs	1600		0							0
229	Gifted Programs	1650									0
230	Driver's Education Programs	1700		390							390
231	Bilingual Programs	1800		33,012							33,012
232	Truant Alternative & Optional Programs	1900									0
233	Total Instruction	1000		3,256,220							3,256,220
234	SUPPORT SERVICES (MR/SS)	2000									
235	Support Services - Pupil	2100									
236	Attendance & Social Work Services	2110		29,093							29,093
237	Guidance Services	2120		40,908							40,908
238	Health Services	2130		91,922							91,922
239	Psychological Services	2140		27,152							27,152
240	Speech Pathology & Audiology Services	2150		59,242							59,242
241	Other Support Services - Pupils (Describe & Itemize)	2190									0
242	Total Support Services - Pupil	2100		248,317							248,317
243	Support Services - Instructional Staff	2200									
244	Improvement of Instruction Services	2210		69,411							69,411
245	Educational Media Services	2220		45,750							45,750
246	Assessment & Testing	2230									0
247	Total Support Services - Instructional Staff	2200		115,161							115,161
248	Support Services - General Administration	2300									
249	Board of Education Services	2310									0
250	Executive Administration Services	2320		88,978							88,978
251	Special Area Administrative Services	2330		21,896							21,896
252	Claims Paid from Self Insurance Fund	2361									0
253	Risk Management and Claims Services Payments	2365									0
254	Total Support Services - General Administration	2300		110,874							110,874
255	Support Services - School Administration	2400									
256	Office of the Principal Services	2410		420,977							420,977
257	Other Support Services - School Administration (Describe & Itemize)	2490									0
258	Total Support Services - School Administration	2400		420,977							420,977
259	Support Services - Business	2500									
260	Direction of Business Support Services	2510		33,627							33,627
261	Fiscal Services	2520		88,861							88,861
262	Facilities Acquisition & Construction Services	2530									0
263	Operation & Maintenance of Plant Service	2540		1,118,759							1,118,759
264	Pupil Transportation Services	2550		44,856							44,856
265	Food Services	2560		435,272							435,272
266	Internal Services	2570									0
267	Total Support Services - Business	2500		1,721,375							1,721,375
268	Support Services - Central	2600									
269	Direction of Central Support Services	2610									0
270	Planning, Research, Development & Evaluation Services	2620									0
271	Information Services	2630		29,436							29,436
272	Staff Services	2640		63,542							63,542
273	Data Processing Services	2660		189,248							189,248
274	Total Support Services - Central	2600		282,226							282,226
275	Other Support Services - Misc. (Describe & Itemize)	2900									0
276	Total Support Services	2000		2,898,930							2,898,930
277	COMMUNITY SERVICES (MR/SS)	3000		117,135							117,135
278	PAYMENTS TO OTHER DIST & GOVT UNITS (MR/SS)	4000									
279	Payments for Regular Programs	4110									0
280	Payments for Special Education Programs	4120									0
281	Payments for CTE Programs	4140									0
282	Total Payments to Other Dist & Govt Units	4000		0							0
283	DEBT SERVICE (MR/SS)	5000									
284	Debt Service - Interest on Short-Term Debt	5100									

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	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
285	Tax Anticipation Warrants	5110									0
286	Tax Anticipation Notes	5120									0
287	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
288	State Aid Anticipation Certificates	5140									0
289	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
290	Total Debt Service	5000						0			0
291	PROVISION FOR CONTINGENCIES (MR/SS)	6000									0
292	Total Direct Disbursements/Expenditures			6,272,285				0			6,272,285
293	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(430,420)
294											
295	60 - CAPITAL PROJECTS (CP)										
296	SUPPORT SERVICES (CP)	2000									
297	Support Services - Business										
298	Facilities Acquisition & Construction Services	2530					12,000,000				12,000,000
299	Other Support Services - Business (Describe & Itemize)	2900									0
300	Total Support Services	2000	0	0	0	0	12,000,000	0	0		12,000,000
301	PAYMENTS TO OTHER DIST & GOVT UNITS (CP)	4000									
302	Payments to Other Dist & Govt Units (In-State)	4100									
303	Payments to Regular Programs	4110									0
304	Payment for Special Education Programs	4120									0
305	Payment for CTE Programs	4140									0
306	Payments to Other Govt Units - Programs (In-State) (Describe & Itemize)	4190									0
307	Total Payments to Other Districts & Govt Units	4000			0			0			0
308	PROVISION FOR CONTINGENCIES (CP)	6000									0
309	Total Direct Disbursements/Expenditures		0	0	0	0	12,000,000	0	0		12,000,000
310	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(1,671,350)
311											
312	70 WORKING CASH FUND (WC)										
313											
314	80 - TORT FUND (TF)										
315	INSTRUCTION (TF)	1000									
316	Regular Programs	1100									0
317	Tuition Payment to Charter Schools	1115									0
318	Pre-K Programs	1125									0
319	Special Education Programs (Functions 1200 - 1220)	1200	1,052,036								1,052,036
320	Special Education Programs Pre-K	1225	64,864			22,731					87,595
321	Remedial and Supplemental Programs K-12	1250									0
322	Remedial and Supplemental Programs Pre-K	1275									0
323	Adult/Continuing Education Programs	1300									0
324	CTE Programs	1400									0
325	Interscholastic Programs	1500			74,670						74,670
326	Summer School Programs	1600									0
327	Gifted Programs	1650									0
328	Driver's Education Programs	1700									0
329	Bilingual Programs	1800									0
330	Truant Alternative & Optional Programs	1900									0
331	Pre-K Programs - Private Tuition	1910									0
332	Regular K-12 Programs Private Tuition	1911									0
333	Special Education Programs K-12 Private Tuition	1912									0
334	Special Education Programs Pre-K Tuition	1913									0
335	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
336	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
337	Adult/Continuing Education Programs Private Tuition	1916									0
338	CTE Programs Private Tuition	1917									0
339	Interscholastic Programs Private Tuition	1918									0
340	Summer School Programs Private Tuition	1919									0
341	Gifted Programs Private Tuition	1920									0
342	Bilingual Programs Private Tuition	1921									0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
343	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
344	Total Instruction¹⁴	1000	1,116,900	0	74,670	22,731	0	0	0	0	1,214,301
345	SUPPORT SERVICES (TF)	2000									
346	Support Services - Pupil	2100									
347	Attendance & Social Work Services	2110									0
348	Guidance Services	2120									0
349	Health Services	2130	354,063		1,006	6,593					361,662
350	Psychological Services	2140									0
351	Speech Pathology & Audiology Services	2150									0
352	Other Support Services - Pupils (Describe & Itemize)	2190									0
353	Total Support Services - Pupil	2100	354,063	0	1,006	6,593	0	0	0	0	361,662
354	Support Services - Instructional Staff	2200									
355	Improvement of Instruction Services	2210	82,843								82,843
356	Educational Media Services	2220									0
357	Assessment & Testing	2230									0
358	Total Support Services - Instructional Staff	2200	82,843	0	0	0	0	0	0	0	82,843
359	Support Services - General Administration	2300									
360	Board of Education Services	2310									0
361	Executive Administration Services	2320	309,022	70,456							379,478
362	Special Area Administration Services	2330									0
363	Claims Paid from Self Insurance Fund	2361									0
364	Risk Management and Claims Services Payments	2365			1,601,176	88,668		107,156			1,797,000
365	Total Support Services - General Administration	2300	309,022	70,456	1,601,176	88,668	0	107,156	0	0	2,176,478
366	Support Services - School Administration	2400									
367	Office of the Principal Services	2410	267,031								267,031
368	Other Support Services - School Administration (Describe & Itemize)	2490									0
369	Total Support Services - School Administration	2400	267,031	0	0	0	0	0	0	0	267,031
370	Support Services - Business	2500									
371	Direction of Business Support Services	2510	21,308								21,308
372	Fiscal Services	2520									0
373	Facilities Acquisition & Construction Services	2530									0
374	Operation & Maintenance of Plant Services	2540	113,292	34,147	770,280		151,458				1,069,177
375	Pupil Transportation Services	2550									0
376	Food Services	2560									0
377	Internal Services	2570									0
378	Total Support Services - Business	2500	134,600	34,147	770,280	0	151,458	0	0	0	1,090,485
379	Support Services - Central	2600									
380	Direction of Central Support Services	2610			8,358						8,358
381	Planning, Research, Development & Evaluation Services	2620									0
382	Information Services	2630									0
383	Staff Services	2640	6,559	1,556,200	97,904						1,660,663
384	Data Processing Services	2660									0
385	Total Support Services - Central	2600	6,559	1,556,200	106,262	0	0	0	0	0	1,669,021
386	Other Support Services - Misc. (Describe & Itemize)	2900									0
387	Total Support Services	2000	1,154,118	1,660,803	2,478,724	95,261	151,458	107,156	0	0	5,647,520
388	COMMUNITY SERVICES (TF)	3000									0
389	PAYMENTS TO OTHER DIST & GOVT UNITS (TF)	4000									
390	Payments to Other Dist & Govt Units (In-State)	4100									
391	Payments for Regular Programs	4110									0
392	Payments for Special Education Programs	4120									0
393	Payments for Adult/Continuing Education Programs	4130									0
394	Payments for CTE Programs	4140									0
395	Payments for Community College Programs	4170									0
396	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
397	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
398	Payments for Regular Programs - Tuition	4210									0
399	Payments for Special Education Programs - Tuition	4220									0
400	Payments for Adult/Continuing Education Programs - Tuition	4230									0

26

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
401	Payments for CTE Programs - Tuition	4240									0
402	Payments for Community College Programs - Tuition	4270									0
403	Payments for Other Programs - Tuition	4280									0
404	Other Payments to In-State Govt Units - Tuition (Describe & Itemize)	4290									0
405	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						0			0
406	Payments for Regular Programs - Transfers	4310									0
407	Payments for Special Education Programs - Transfers	4320									0
408	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
409	Payments for CTE Programs - Transfers	4340									0
410	Payments for Community College Program - Transfers	4370									0
411	Payments for Other Programs - Transfers	4380									0
412	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390									0
413	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
414	Payments to Other Dist & Govt Units (Out of State)	4400									0
415	Total Payments to Other Dist & Govt Units	4000			0			0			0
416	DEBT SERVICE (TF)	5000									
417	Debt Service - Interest on Short-Term Debt										
418	Tax Anticipation Warrants	5110									0
419	Tax Anticipation Notes	5120									0
420	Corporate Personal Property Replacement Tax Anticipation Notes	5130									0
421	State Aid Anticipation Certificates	5140									0
422	Other Interest or Short-Term Debt (Describe & Itemize)	5150									0
423	Debt Service - Interest on Long-Term Debt	5200									0
424	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300									0
425	Debt Service - Other (Describe & Itemize)	5400									0
426	Total Debt Service	5000			0			0			0
427	PROVISION FOR CONTINGENCIES (TF)	6000									0
428	Total Direct Disbursements/Expenditures		2,271,018	1,660,803	2,553,394	117,992	151,458	107,156	0	0	6,861,821
429	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(754,934)
430											
431	90 - FIRE PREVENTION & SAFETY FUND (FP&S)										
432	SUPPORT SERVICES (FP&S)	2000									
433	Support Services - Business	2500									
434	Facilities Acquisition & Construction Services	2530									0
435	Operation & Maintenance of Plant Service	2540					3,000,000				3,000,000
436	Total Support Services - Business	2500	0	0	0	0	3,000,000	0	0		3,000,000
437	Other Support Services - Misc. (Describe & Itemize)	2900									0
438	Total Support Services	2000	0	0	0	0	3,000,000	0	0		3,000,000
439	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)	4000									
440	Payments to Regular Programs	4110									0
441	Payments to Special Education Programs	4120									0
442	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
443	Total Payments to Other Districts & Govt Units (FPS)	4000						0			0
444	DEBT SERVICE (FP&S)	5000									
445	Debt Service - Interest on Short-Term Debt	5100									
446	Tax Anticipation Warrants	5110									0
447	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
448	Total Debt Service - Interest on Short-Term Debt	5100						0			0
449	Debt Service - Interest on Long-Term Debt	5200									0
450	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300									0
451	Total Debt Service	5000						0			0
452	PROVISIONS FOR CONTINGENCIES (FP&S)	6000									0
453	Total Direct Disbursements/Expenditures		0	0	0	0	3,000,000	0	0		3,000,000
454	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(1,222,753)

	B	C	D	E	F	G	H
1	If there is an amount in column C or column G, please describe the type of revenue or expenditure in column D or column H						
2	Revenue Check:	OK					
3	Expenditure Check:	OK					
4	Revenues Acct. (EstRev tab)	Amount	Describe Revenue	Expenditures Fund-Function (EstExp tab)	Amount	Describe Expenditures	
5	1190			10-2190	\$ 76,089	Positive Behavior Interventions & Supports (PBIS), Direction of Stu	
6	1290			10-2490			
7	1614			10-2900	\$ 37,637	Supplies for homeless students; Payment to support obtaining H1B	
8	1690	\$ 40,000	Food Service sales to departments, clubs and other school orga	10-4190	\$ 158,344	Payments to ROE 17 for juvenile detention center; ELD tutoring ser	
9	1790			10-4290			
10	1819			10-4390	\$ 10,000	Property taxes for radio town at KJHS	
11	1829			10-4400			
12	1890			10-5150			
13	1993	\$ 42,656	Reimbursement for UFEA president	20-2190	\$ 2,000	High school parking pass supplies	
14	1999	\$ 155,000	Workers Compensation revenue, high school parking passes, ba	20-2900			
15	2300			20-4190			
16	3099			20-4400			
17	3199			20-5150			
18	3299			30-4190			
19	3499			30-5150			
20	3599			30-5300	\$ 9,117,906	General Obligation bonds and capital lease debt service payments	
21	3999	\$ 561,350	SOS Library Grant, Teacher Vacancy Grant, PECT Grant, DCEC	30-5400	\$ 4,000	Paying agent fees	
22	4009			40-2190			
23	4090			40-2900			
24	4199			40-4190			
25	4299			40-4400			
26	4399	\$ 408,136	Title I - Low Income - Delinquent, Title I - School Improvement	40-5150			
27	4499			40-5300			
28	4699			40-5400			
29	4799			50-2190			
30	4998	\$ 378,700	PECT Grant, Full-Service Community Schools Program (FSCS)	50-2490			
31				50-2900			
32				50-5150			
33				60-2900			
34				60-4190			
35				80-2190			
36				80-2490			
37				80-2900			
38				80-4190			
39				80-4290			
40				80-4390			
41				80-4400			
42				80-5150			
43				80-5300			
44				80-5400			
45				90-2900			
46				90-4190			
47				90-5150			
48				90-5300			

DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)					
Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
Direct Revenues	182,764,274	18,494,998	13,884,912	2,752,247	217,896,431
Direct Expenditures	166,649,787	18,016,811	20,213,287		204,879,885
Difference	16,114,487	478,187	(6,328,375)	2,752,247	13,016,546
Estimated Fund Balance - June 30, 2027	56,252,749	2,560,608	586,201	46,312,018	105,711,576
Balanced budget; no Deficit Reduction Plan is required.					

A deficit reduction plan is required if the local board of education adopts (or amends) the 2026-2027 school district budget in which the operating funds listed above result in direct revenues (line 9, BudgetSum 2-4) being less than direct expenditures (line 19, BudgetSum 2-4) by an amount equal to or greater than one-third (1/3, of the ending fund balance (line 81, BudgetSum 2-4).

Note: The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.

Per School Code (105 ILCS 5/17-1) - If the Deficit AFR Summary Information tab from the 2025-2026 Annual Financial Report (AFR) reflects a deficit as defined above, then the school district shall adopt and submit a deficit reduction plan (found here on page 22-26) to ISBE within 30 days after acceptance of the AFR.

The deficit reduction plan, if required, is developed using ISBE guidelines and format.

	A	B	C	D	E	F	G
1	<i>*School Districts Only</i> 17064005026 <i>District Number</i> McLean County USD 5		DEFICIT REDUCTION PLAN ESTIMATED BUDGET FY2026-2027				
2							
3							
4							
5	<i>District Name</i>						
6							
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		41,195,322	2,357,394	914,576	49,559,771	94,027,063
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000	139,123,006	18,244,998	7,023,986	2,752,247	167,144,237
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0		0
11	STATE SOURCES	3000	30,639,614	250,000	6,860,926	0	37,750,540
12	FEDERAL SOURCES	4000	13,001,654	0	0	0	13,001,654
13	Total Receipts/Revenues		182,764,274	18,494,998	13,884,912	2,752,247	217,896,431
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000	112,181,825				112,181,825
16	SUPPORT SERVICES	2000	51,773,834	18,016,811	20,213,287		90,003,932
17	COMMUNITY SERVICES	3000	1,274,884	0	0		1,274,884
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	1,419,244	0	0		1,419,244
19	DEBT SERVICES	5000	0	0	0		0
20	PROVISION FOR CONTINGENCIES	6000	0	0	0		0
21	Total Disbursements/Expenditures		166,649,787	18,016,811	20,213,287		204,879,885
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		16,114,487	478,187	(6,328,375)	2,752,247	13,016,546
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)		2,026,520	72,560	6,000,000	0	8,099,080
25	OTHER USES OF FUNDS (8000)		3,083,580	347,533	0	6,000,000	9,431,113
26	TOTAL OTHER SOURCES/USES OF FUNDS		(1,057,060)	(274,973)	6,000,000	(6,000,000)	(1,332,033)
27	ESTIMATED ENDING FUND BALANCE		56,252,749	2,560,608	586,201	46,312,018	105,711,576

	A	B	H	I	J	K	L
1	*School Districts Only		ESTIMATED BUDGET FY2027-2028				
2							
3	17064005026						
4	District Number						
5	McLean County USD 5						
	District Name						
6			Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		56,252,749	2,560,608	586,201	46,312,018	105,711,576
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		56,252,749	2,560,608	586,201	46,312,018	105,711,576

	A	B	M	N	O	P	Q
1	*School Districts Only 17064005026 <i>District Number</i> McLean County USD 5		ESTIMATED BUDGET FY2028-2029				
2							
3							
4							
5	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
6							
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		56,252,749	2,560,608	586,201	46,312,018	105,711,576
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0		0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		56,252,749	2,560,608	586,201	46,312,018	105,711,576

	A	B	R	S	T	U	V
1	*School Districts Only 17064005026 <i>District Number</i> McLean County USD 5		ESTIMATED BUDGET FY2029-2030				
2							
3							
4							
5	<i>District Name</i>						
6							
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		56,252,749	2,560,608	586,201	46,312,018	105,711,576
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0		0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		56,252,749	2,560,608	586,201	46,312,018	105,711,576

	A	B	W	X	Y	Z
1	*School Districts Only 17064005026 <i>District Number</i> McLean County USD 5 <i>District Name</i>		SUMMARY BUDGET ADDENDUM - DEFICIT REDUCTION PLAN ESTIMATED BUDGET <i>Date of Adoption:</i> <i>(Enter as MM/DD/YY)</i>			
2						
3						
4						
5			FY2026-2027	FY2027-2028	FY2028-2029	FY2029-2030
6						
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		94,027,063	105,711,576	105,711,576	105,711,576
8	RECEIPTS/REVENUES	Acct #				
9	LOCAL SOURCES	1000	167,144,237	0	0	0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0
11	STATE SOURCES	3000	37,750,540	0	0	0
12	FEDERAL SOURCES	4000	13,001,654	0	0	0
13	Total Receipts/Revenues		217,896,431	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #				
15	INSTRUCTION	1000	112,181,825	0	0	0
16	SUPPORT SERVICES	2000	90,003,932	0	0	0
17	COMMUNITY SERVICES	3000	1,274,884	0	0	0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	1,419,244	0	0	0
19	DEBT SERVICES	5000	0	0	0	0
20	PROVISION FOR CONTINGENCIES	6000	0	0	0	0
21	Total Disbursements/Expenditures		204,879,885	0	0	0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		13,016,546	0	0	0
23	OTHER SOURCES/USES OF FUNDS					
24	OTHER SOURCES OF FUNDS (7000)		8,099,080	0	0	0
25	OTHER USES OF FUNDS (8000)		9,431,113	0	0	0
26	TOTAL OTHER SOURCES/USES OF FUNDS		(1,332,033)	0	0	0
27	ESTIMATED ENDING FUND BALANCE		105,711,576	105,711,576	105,711,576	105,711,576

Deficit Reduction Plan-Background/Assumptions (School Districts Only)

**Fiscal Year 2026-2027
through Fiscal Year 2029-2030**

McLean County USD 5 17064005026

Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.

1. Background and Narrative of Budget Reductions:

2. Assumptions Used in the Deficit Reduction Plan:

- EBF and Estimated New Tier Funding:

- Equal Assessed Valuation and Tax Rates:

- Employee Salaries and Benefits:

Deficit Reduction Plan-Background/Assumptions (School Districts Only)

Fiscal Year 2026-2027

through Fiscal Year 2029-2030

- Short- and Long-Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance)? If yes, please explain:

Evidence-Based Funding: Fiscal Year 2027 Spending Plan MCLEAN COUNTY UNIT DIST NO 5

Part I: Achieving Student Growth and Making Progress Toward State Education Goals

The questions below allow you to indicate the strategic priorities and strategies that will drive your efforts to achieve student growth and make progress toward state education goals. These may involve investing in any combination of an Organizational Unit's core resources: time, money, people, and programs.

Collaboration Opportunity - Organizational Units may find that Part I is most easily and effectively completed if led by program leaders in consultation with finance leaders.

1)	What are the Organizational Unit's strategic goals for student success for the 2026-27 school year? What measures will be used to evaluate progress? (No more than 2000 characters, including spaces.)			
	Objective 1: By the end of Third Grade, students will be able to read within range for their grade level. Indicator: 90% or more of our third graders will be reading at grade level Objective 2: By the end of 8th grade, students will be prepared for high school and will be on track for college and career success. Indicator: The percentage of 8th grade students that have passed Algebra and/or are Algebra ready by the end of 8th grade will increase. Objective 3: After four years of high school enrollment, students will earn a high school diploma Indicator: 90% of our students will graduate with their respective class. Objective 4: To prepare students for college and careers, high school course work will be appropriately rigorous and aligned to student college or career pathways. Indicator: Student enrollment in AP courses, dual credit, and equivalent career-related courses/alternatives will increase.			
		Top Strategy 1	Top Strategy 2	Top Strategy 3
2)	Select the top three strategies that the Organizational Unit will employ to achieve student growth and make progress toward state education goals. (Select three different responses from the dropdown list.)	Focus increased time and attention on special student groups	Maintain or decrease class sizes	Increase the number of high-quality educators dedicated to special student groups
	If "Other" was selected in question 2, please describe. (No more than 1000 characters, including spaces.)			

Part II: Planned Use of Evidence-Based Funding

The questions below provide an opportunity to document the stakeholders with whom you consulted and the data you analyzed as you determined your strategic allocations of FY 2027 EBF dollars. Key statistics related to EBF distributions are provided for your reference. Form 50-36/50-39 is typically released before current-year appropriations are known. Therefore, the figures provided are for the prior fiscal year.

Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed if led by finance leaders in consultation with program leaders.

Evidence-Based Funding Organizational Unit Results (FY 2026)	Final Resources / Adequacy Target = Percent of Adequacy	Average Student Enrollment	11,940.02	Adequacy Target	\$174,065,442
		Final Resources	\$131,810,467	Percent of Adequacy	76%
	Base Funding Minimum + Tier Funding = Gross State Contribution	Tier Assignment	2	Gross State Contribution	\$25,515,862
		FY26 Base Funding Minimum	\$24,801,659	FY 2026 Tier Funding	\$714,204
	Within FY 2026 Gross State Contribution, Resources Attributable to Specific Populations	Low-Income Students	\$2,564,323		
		English Learners (ELs)	\$311,232		
		Special Education	\$4,783,280		
			FY 2027 Tier Funding	Funding Type (Select)	*Note: Tier Funding allocations are published annually at https://www.isbe.net/Pages/ebfdistribution.aspx . Amounts are available in early August. Districts must use actual funding amounts if they are available before submitting the budget to ISBE.
1)	FY 2027 Tier Funding Allocation*: Enter the dollar amount of Tier Funding (e.g., NEW MONEY only) allocated to the Organizational Unit for FY 2027. Select whether the amount is estimated or actual funding.	\$333,561	Actual		

		Data Source 1		Data Source 2		Data Source 3	
2)	Select the <u>top three</u> sources of data used to inform the Organizational Unit's planned allocation of EBF dollars. (Select three different responses.)	Climate and culture survey data (e.g., Five Essentials Survey)		Student growth and achievement data, disaggregated by student groups		Financial projections	
3)	Indicate with which groups the Organizational Unit engaged to inform its intended allocation of EBF dollars. (Select any that apply; otherwise leave blank.)	Bilingual Program Director(s)	Yes	Principals	Yes	Bilingual Parent Advisory Committee	Yes
		Special Ed. Program Director(s)	Yes	School Improvement Teams		Other Parent Group(s)	
		Other Program Leaders	Yes	Teacher or Support Staff Unions		Community Focus Group(s)	Yes
		School Board Members	Yes	Other School Staff	Yes	Other	
	[Optional] Provide a brief description of the Organizational Unit's process for consulting with internal and external stakeholders in determining the allocation of EBF dollars. (No more than 1000 characters, including spaces.)						
		Priority Investment 1		Priority Investment 2		Priority Investment 3	
4)	Given the data analyzed, the stakeholders consulted, and the priorities identified in Part I, indicate the top three priority investments the Organizational Unit will make with its FY 2027 Base Funding Minimum (e.g., excluding Tier Funding). Choose "Other" if investments do not match the provided list. (Select three different responses. "Other" may be selected more than once if needed.)	Core Teachers		Professional Development		School Site Staff	
	If "Other" was selected in question 4, please describe. (No more than 1000 characters, including spaces.)						
Cost Factor Table The table below presents the regionally adjusted amount embedded in the Organizational Unit's FY 2026 Adequacy Target for each of the 34 cost factors in the Evidence-Based Funding model (Column F). Column G is required for all Organizational Units that receive at least \$5,000 in Tier Funding, while column H is optional. Organizational Units may choose to provide additional narrative context in Columns I-M to elaborate on the figures included in the table. ISBE has produced guidance for populating the cost factor table. The guidance includes a definition for each cost factor, along with suggestions for using Employee Information System position codes and common expenditure accounts to support a determination of expenditures. This guidance is available at https://www.isbe.net/ebf spendingplan. Column G: If the Organizational Unit will receive at least \$5,000 in FY 2027 Tier Funding (as entered in Q2.1/cell G31), column G is required. Please indicate the Organizational Unit's planned expenditures in FY 2027 from Tier Funds only. Organizational Units are not expected to place a value in each cell. Rather, the table allows for the communication of priority investments with new state resources for the current fiscal year. During years in which there is no new Tier Funding, column G will not be required. During years in which Tier Funding is available, the amount of new Tier Funding entered in Q2.1/cell G31 above must equal the sum in cell G90 below. If some or all Tier Funding is invested outside of the cost factors, enter a dollar amount in cell G89 and provide additional context in the space for a narrative beginning in row 93. Column H: Optionally, Organizational Units may populate column H with total planned expenditures in FY 2027 for each cost factor from all revenue sources (e.g., not just from EBF). By comparing the figures in column F to the figures entered in column H, the Organizational Unit may engage local stakeholders in productive dialogue about resource allocation decisions.							
Cost Factors		Amount in FY 2026 Adjusted Adequacy Target	Budgeted FY 2027 Investments with New Tier Funding [Required]	Budgeted FY 2027 Expenditures (All Resources) [Optional]	Optional District Narratives		
	Core Teachers	\$38,962,887	\$333,561		Enter optional context for core investment decisions.		
	Specialist Teachers	\$9,449,702	38				
	Instructional Facilitator	\$4,273,882					

Core Investments	Core Intervention Teacher	\$1,736,101				
	Substitute Teachers	\$1,343,704				
	Guidance Counselor	\$2,901,362				
	Nurse	\$954,884				
	Supervisory Aide	\$1,655,882				
	Librarian	\$1,919,333				
	Librarian Aide	\$1,195,481				
	Principal	\$2,813,850				
	Assistant Principal	\$2,436,271				
School Site Staff	\$1,986,976					
	Subtotal	\$71,630,315	\$333,561			
Per Student Investments	Gifted	\$1,063,802			Enter optional context for per student investment decisions.	
	Professional Development	\$1,492,503				
	Instructional Materials	\$4,071,547				
	Assessments	\$405,961				
	Computer & Tech Equipment	\$6,817,751				
	Student Activities	\$5,239,220				
	Maintenance & Operations	\$18,901,052				
	Central Office	\$11,940				
Employee Benefits	\$32,792,253					
	Subtotal*	\$82,721,900				
Additional Investments	Low-Income Intervention Teacher	\$1,763,791			Enter optional context for additional investment decisions.	
	Low-Income Pupil Support Staff	\$1,763,791				
	Low-Income Extended Day Teacher	\$1,837,253				
	Low-Income Summer School Teacher	\$1,837,253				
	EL Intervention Teacher	\$543,758				
	EL Pupil Support Staff	\$543,758				
	EL Extended Day Teacher	\$566,804				
	EL Summer School Teacher	\$566,804				
	EL Core Teacher	\$679,877				
	Sp Ed Teacher	\$6,098,728				
	Sp Ed Instructional Assistant	\$2,544,829				
	Sp Ed Psychologist	\$966,581				
	Subtotal	\$19,713,227				
	Other Investments					
	Total**	\$174,065,442	\$333,561		Tier Funding Check (Cell G90) Complete, G90=G31	
*The subtotal for Per Student Investments is a calculated figure that adjusts salary portions of Central Office and Maintenance & Operations to account for regional salary differences. As a result, the sum of each individual cost factor will not equal the subtotal. **The total is the Final Adequacy Target (adjusted for Regionalization Factor) calculated in the Full FY 2026 EBF Calculation file. Due to differences in rounding, this figure may vary slightly from the sum of the subtotals in this table.						
If some or all Tier Funding was invested outside of the cost factors, please describe. (No more than 1000 characters, including spaces.)						
Part III: Support for Special Student Groups EBF statute sets aside specific allocations to be spent for special education, English learners, and low-income students. Per statute these designated funds must be spent on programs and services benefiting these specific student groups. Funds for English learners and low-income students must be spent in addition to, and not in lieu of, funding that supports general programs of instruction for all students. Funds attributable to special education must be used for the provision of special education facilities and services as outlined in ILCS 14-1.08. Current-year EBF amounts attributable to each of the special student groups must be reported in Question 1 below (cells G100-G102). If the Organizational Unit received at least \$5,000 for any of the student groups, a response to Questions 2 through 4 below is required. For amounts less than \$5,000, a response is optional for those questions. All other EBF funds may be spent in any manner deemed appropriate by the school district. Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed through collaboration between program leaders affiliated with each student group and finance leaders.						
		Enter Amounts	Select type	*Note: Allocations for each of the three student groups are published annually at isbe.net/ebfdist under "Reports." Amounts are typically available by September 1. Districts must use actual funding amounts if they are available before submitting the budget to ISBE.		
1)	FY 2027 Student Population Allocations*: Enter the dollar amount of resources attributable to Specific Populations within the FY27 Gross State Contribution. Enter "0" if no funds are allocated for a student group. Select whether amounts are estimated or actual.	Low-Income Students	\$2,602,283			39 Actual
	English Learners	\$318,437	Actual			

		Special Education	\$4,806,963	Actual				
2)	Organizational Unit investment of EBF dollars for low-income students: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	Low-Income Intervention Teacher	Yes	Low-Income Extended Day Teacher	Yes	Other Investments	Yes	
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]		
		Low-Income Pupil Support Staff	Yes	Low-Income Summer School Teacher	Yes			
		[Optional - Enter \$]		[Optional - Enter \$]				
	Additional context for the Organizational Unit's planned use of dollars attributable to low-income students in FY 2027. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.) Required	In addition to the major investments above, the district plans to invest in early childhood services, family and community engagement services, instructional materials, and computer and tech equipment.						
3)	Organizational Unit investment of EBF dollars for English learners: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	English Learner Intervention Teacher	Yes	English Learner Extended Day Teacher	Yes	English Learner Core Teacher	Yes	
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]		
		English Learner Pupil Support Staff		English Learner Summer School Teacher	Yes	Other Investments	Yes	
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]		
	Additional context for the Organizational Unit's planned use of dollars attributable to English learners in FY 2027. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.) Required	Other investments include professional development and curriculum development, workshop and conferences, curriculum resources and materials, and other supplies and materials.						
4)	Organizational Units investment of EBF dollars for Special Education: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	Special Education Teacher	Yes	Special Education Psychologist	Yes			
		[Optional - Enter \$]		[Optional - Enter \$]				
		Special Education Instructional Assistant	Yes	Other Investments	Yes			
		[Optional - Enter \$]		[Optional - Enter \$]				
	Additional context for the Organizational Unit's planned use of dollars attributable to Special Education students in FY 2027. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.) Required	Other investments include early childhood special education services, family and community engagement services, college and career readiness services, adapted instructional materials, and technology to access learning.						
Plan Assurances Please complete the assurances below related to Article 14C of the Illinois School Code, which contains provisions for EL services, parent participation, and the use of EBF dollars provided for English learners. It is the joint responsibility of home and serving entities to ensure compliance related to the use of state funding provided for English learners. Organizational Units should maintain supporting documentation (e.g., sign-in sheets, meeting agendas) to affirm the veracity of the below assurances. Responses in this section are only required if an Organizational Unit receives any amount of EBF dollars attributable to English learners. 40 <i>Collaboration Opportunity - Organizational Units may find that the plan assurances are most easily and effectively completed if led by program leaders.</i>								

1). "I hereby affirm that at least 60% of the school district's state funds attributable to English learners will be used for instructional costs of programs and services for English learners (function 1000), in accordance with Article 14C of the Illinois School Code. The remaining balance of state funds attributable to English learners will also be used to serve English learners."

Required

2). "My school district has at least one attendance center with 20 or more English learners (including parental refusals) who speak the same home language other than English in grades K-12. Alternatively and/or additionally, my school district has at least one attendance center with 20 or more English learners (including parental refusals) who speak the same home language other than English in pre-K."

Required

3). "I hereby affirm that the school district's BPAC will review this EBF Spending Plan by or before October 31, 2026."

Required

4). Enter the anticipated date on which the BPAC review will take place and the name of the BPAC chair for SY 2026-27.

Required	BPAC Meeting (MM/DD/YYYY)	8/31/2026
	Name of Chair	Melissa Ramirez

Spending Plan Completion Tracker

Use the information below to confirm completion of all required questions. Note that the "status" column adjusts to responses, so the tracker is most helpful to consult after you have completed the spending plan.

Question	Status	Acceptance Criteria
Part 1, Q1	Complete	Character length of response must be >10 and <=2000, including spaces.
Part 1, Q2	Complete	A <u>different</u> response must be selected in G11, I11, and L11; cells cannot be blank.
Part 1, Q2 (Narrative)	Complete	Response required only if "Other" selected in G11, I11, or L11; character length of response must be >10 and <=1000, including spaces.
Part 2, Q1	Complete	A numeric value must be entered in cell G31 (estimated or actual Tier Funding, or 0 if appropriations did not include Tier Funding). A type must be selected in cell H31.
Part 2, Q2	Complete	A <u>different</u> response must be selected in G35, I35, and L35; cells cannot be blank.
Part 2, Q3	Complete	At least one response must be selected.
Part 2, Q4	Complete	Cells G43, I43, and L43 cannot be blank. "Other" may be selected more than once, but other responses may not be repeated.
Part 2, Q4 (Narrative)	Complete	Response required only if "Other" selected in G43, I43, or L43; character length of response must be >10 and <=1000, including spaces.
Part 2, Q5 (Cell G90)	Complete	Cell G90 must be equal to the value in cell G31.
Part 2, Q5 (Narrative)	Complete	Response required only if a value was entered in cell G89; character length of response must be >10 and <=1000, including spaces.
Part 3, Q1 Low-Income Funds	Complete	A numeric value must be entered. A type must be selected in cell H100.
Part 3, Q1 English Learner Funds	Complete	A numeric value must be entered, which may be "0" if the organizational unit received no funding for the specified student group. A type must be selected in cell H101.
Part 3, Q1 Spec. Ed. Funds	Complete	A numeric value must be entered. A type must be selected in cell H102.
Part 3, Q2	Complete	At least one response must be selected.
Part 3, Q2 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Part 3, Q3	Complete	At least one response must be selected.
Part 3, Q3 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Part 3, Q4	Complete	At least one response must be selected.
Part 3, Q4 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Assurances 1	Complete	Response required if the value entered in cell G101>0.
Assurances 2	Complete	Response required if the value entered in cell G101>0.
Assurances 3	Complete	Response required if "Yes" selected in cell E133.
Assurances 4 (Meeting Date)	Complete	Response required if "Yes" selected in cell E133; enter date in MM/DD/YYYY format.
Assurances 4 (Name of Chair)	Complete	Response required if "Yes" selected in cell E133.

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS (School Districts Only)*(For Local Use Only)****This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.***

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2027 budgeted expenditures over actual FY2026 expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and must be submitted in conjunction with that report.

An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at: [Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET
 (Section 17-1.5 of the School Code)
School District Name: **McLean County USD 5**RCDT Number: **17064005026**

		Estimated Actual Expenditures, Fiscal Year 2026				Budgeted Expenditures, Fiscal Year 2027			
		(10)	(20)	(80)		(10)	(20)	(80)	
Description	Funct. No.	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total
1. Executive Administration Services	2320	1,224,801		360,189	1,584,990	1,310,369		379,478	1,689,847
2. Special Area Administration Services	2330	547,482			547,482	571,409		0	571,409
3. Other Support Services - School Administration	2490				0	0		0	0
4. Direction of Business Support Services	2510	285,525		20,484	306,009	280,553	0	21,308	301,861
5. Internal Services	2570	323,929			323,929	339,534		0	339,534
6. Direction of Central Support Services	2610				0	0		8,358	8,358
7. Deduct - Early Retirement or other pension obligations required by state law and included above.					0				0
8. Totals		2,381,736	0	380,673	2,762,409	2,501,865	0	409,144	2,911,009
9. Estimated Percent Increase (Decrease) for FY2027 (Budgeted) over (Actual) FY 2026									5%

REPORTING OF PUBLIC VENDOR CONTRACTS OF \$1,000 OR MORE (School Districts Only)

*In accordance with the School Code, Section 10-20.21, all **school districts** are required to file a report listing 'vendor contracts' as an attachment to their budget. In this context, the term "vendor contracts" refers to "all contracts and agreements that pertain to goods and services that were intended to generate additional revenue and other remunerations for the school district in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services. **The report is to list information regarding such contracts for the fiscal year immediately preceding the fiscal year of the budget.** All such contracts executed on or after July 1, 2007 must be approved by the school board.*

See: School Code, Section 10-20.21 - Contracts

[illegible]

Reference Description

- 1 Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- 2 Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- 3 Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- 3a Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- 4 Principal on Bonds Sold:
 - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
 - (2) Refunding Bonds can be entered in the Debt Services Fund only.
 - (3) Building Bonds can be entered in the Capital Projects Fund only.
 - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- 5

The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- 6 The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- 7 Cash plus investments must be greater than or equal to zero.
- 8

For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- 9

For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- 10 Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- 11 Include revenue accounts 1110 through 1115, 1117, 1118 & 1120.
- 12

The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- 13

Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- 14

Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- 15

Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- 16

Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)

Only abatement of working cash fund can transfer its funds to any fund in most need of money (see 105 ILCS 5/20-10 for further explanation)

CHECK FOR ERRORS

This worksheet checks various cells to assure that selected items are in balance.

Please fix errors below before submitting to ISBE.

Budget Item References	Message
1. Deficit Reduction Plan (DefReductPlan 23-27 tab)	
Is Deficit Reduction Plan Required? (Joint Agreements do not complete Deficit Reduction Plan.)	Deficit Reduction Plan is not required
If required, is Deficit Reduction Plan completed? (DefReductPlan 22-26 tab)	
2. Cover Page (Cover tab)	
District Name must be selected from drop-down. (Cell J13)	OK
Accounting Basis must be selected on Cover sheet.	OK
Dates (Day, Month, Year) must be input on Cover sheet.	OK
Board Names must be typed on Cover sheet.	ERROR - TYPE BOARD NAMES
3. Budget Summary: Other Sources (BudgetSum 2-4 tab - Acct 7000) must equal Other Uses (BudgetSum 2-4 tab - Acct 8000).	
Estimated Beginning Fund Balance July, 1 2026 for all Funds (Cells C3 - K3) (Line must have a number or zero. Do not leave blank.)	OK
Estimated Activity Fund Beginning Fund Balance July, 1 2026 (Cell C83) (Cell must have a number or zero. Do not leave blank.)	OK
Transfer Among Funds (Funds 10, 20, 40 - Acct 7130 - Cells C29, D29, F29), must equal (Funds 10, 20 & 40 - Acct 8130 - Cells C52, D52, F52).	OK
Transfer of Interest (Funds 10 thru 90 - Acct 7140 - Cells C30:K30), must equal (Funds 10 thru 60, & 80 - Acct 8140 - Cells C53:H53, J53).	OK
Transfer to Debt Service to Pay Principal on GASB 87 Leases (Fund 30 - Acct 7400 - Cell E39) must equal (Funds 10, 20 & 60 - Acct 8400 Cells C57:H60).	OK
Transfer to Debt Service to Pay Interest on GASB 87 Leases (Fund 30 - Acct 7500 - Cell E40) must equal (Funds 10, 20 & 60 - Acct 8500 - Cells C61:H64).	OK
Transfer to Debt Service Fund to Pay Principal on Revenue Bonds (Fund 30 - Acct 7600 - Cell E41) must equal (Funds 10 & 20 - Acct 8600 - Cells C65:D68).	OK
Transfer to Debt Service to Pay Interest on Revenue Bonds (Fund 30 - Acct 7700 - Cell E42) must equal (Funds 10 & 20 - Acct 8700 - Cells C69:D72).	OK
Transfer to Capital Projects Fund (Fund 60 - Acct 7800 - Cell H43) must equal (Fund 10 & 20, Acct 8800 - Cells C73:D76).	OK
4. Summary of Cash Transactions: Beginning Cash Balance on Hand July 1, 2026 (CashSum 5 tab, All Funds) cannot be negative.	
Educational (Fund 10 - Cell C3)	OK
Operations & Maintenance (Fund 20 - Cell D3)	OK
Debt Service (Fund 30 - Cell E3)	OK
Transportation (Fund 40 - Cell F3)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G3)	OK
Capital Projects (Fund 60 - Cell H3)	OK
Working Cash (Fund 70 - Cell I3)	OK
Tort (Fund 80 - Cell J3)	OK
Fire Prevention & Safety (Fund 90 - Cell K3)	OK
Activity Funds (Cell C23)	OK
5. Summary of Cash Transactions: Ending Cash Balance on Hand June 30, 2026 (CashSum 5 tab - All Funds) cannot be negative.	
Educational (Fund 10 - Cell C21)	OK
Operations & Maintenance (Fund 20 - Cell D21)	OK
Debt Service (Fund 30 - Cell E21)	OK
Transportation (Fund 40 - Cell F21)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G21)	OK
Capital Projects (Fund 60 - Cell H21)	OK
Working Cash (Fund 70 - Cell I21)	OK
Tort (Fund 80 - Cell J21)	OK
Fire Prevention & Safety (Fund 90 - Cell K21)	OK
6. Summary of Cash Transactions: Other Receipts (CashSum 5 tab) must equal Other Disbursements (CashSum 5 tab).	
Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C6:H6, J6:K6) must equal Interfund Loans Receivable (Funds 10:20, 40, 70 - Acct 141 - Cells C15:D15, F15, I15).	OK
Interfund Loans Receivable (Funds 10, 20, 40, 70 - Acct 141 - Cells C7:D7, F7, I7) must equal Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C16:H16, J16, K16).	OK
7. Estimated Revenue (EstRev 6-10 tab)	
Amounts must be input for revenue.	OK
8. Estimated Expenditures (EstExp 11-19 tab)	
Amounts must be input for expenditures.	OK
9. Itemization Notes: Revenues/Expenditures reported that require note on Itemize 21 tab.	
Include brief note(s) describing revenue source.	OK
Include brief note(s) describing expenditure use.	OK
10. EBF Spending Plan	
All required questions have been answered.	OK

End of Balancing



AIA[®] Document B221[™] – 2018

Service Order for use with Master Agreement Between Owner and Architect

SERVICE ORDER number 002 made as of the Sixteenth day of September in the year 2026

(In words, indicate day, month, and year.)

BETWEEN the Owner:

(Name, legal status, address, and other information)

Community Unit School District No. 5, McLean and Woodford Counties, Illinois
1809 W. Hovey
Normal, Illinois 61761
309-557-4000

and the Architect:

(Name, legal status, address, and other information)

Design Mavens Architecture PLLC
1702 W. College Ave Suite E
Normal, Illinois 61761
(309) 304-3048

for the following **PROJECT**:

(Name, location, and detailed description)

McLean County Unit 5 HLS and Miscellaneous Architectural Services

THE SERVICE AGREEMENT

This Service Order, together with the Master Agreement between Owner and Architect dated the Twenty-fourth day of August in the year 2026
(In words, indicate day, month, and year.)

form a Service Agreement.

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:

The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

This document provides the Architect's scope of services for the Service Order only and is intended to be used with AIA Document B121[™]–2018, Standard Form of Master Agreement Between Owner and Architect

TABLE OF ARTICLES

1	INITIAL INFORMATION
2	SERVICES UNDER THIS SERVICE ORDER
3	DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION
4	COMPENSATION
5	INSURANCE
6	PARTY REPRESENTATIVES
7	ATTACHMENTS AND EXHIBITS

ARTICLE 1 INITIAL INFORMATION

§ 1.1 Unless otherwise provided in an exhibit to this Service Order, this Service Order and the Service Agreement are based on the Initial Information set forth below:

(State below details of the Project's site and program, Owner's contractors and consultants, Architect's consultants, Owner's budget and schedule, anticipated procurement method, Owner's Sustainable Objective, and other information relevant to the Project.)

Ongoing architectural services related to Health and Life-safety Surveys, Amendments, miscellaneous maintenance items, and maintenance of Facility Index documents and As-Built drawings as requested by the District.

§ 1.2 The Owner and Architect may rely on the Initial Information. Both parties, however, recognize that such information may materially change and, in that event, the Owner and the Architect shall appropriately adjust the schedule, the Architect's services, and the Architect's compensation. The Owner shall adjust the Owner's budget for the Cost of the Work and the Owner's anticipated design and construction milestones, as necessary, to accommodate material changes in the Initial Information.

ARTICLE 2 SERVICES UNDER THIS SERVICE ORDER

§ 2.1 The Architect's Services under this Service Order are described below or in an exhibit to this Service Order, such as a Scope of Architect's Services document.

§ 2.1.1 Basic Services

(Describe below the Basic Services the Architect shall provide pursuant to this Service Order or state whether the services are described in documentation attached to this Service Order.)

Performing Health and Life-Safety surveys, compiling HLS drawings and other required documentation. Filing, compiling and closeout of Amendments, Developing drawings and specifications as needed for minor repair and maintenance items at school District facilities. Developing and maintaining Facility Index documents and As-built drawings.

§ 2.1.2 Additional Services

(Describe below the Additional Services the Architect shall provide pursuant to this Service Order or state whether the services are described in documentation attached to this Service Order.)

ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 Unless otherwise provided in an exhibit to this Service Order, the Owner's anticipated dates for commencement of construction and Substantial Completion of the Work are set forth below:

.1 Commencement of construction date:

N/A

.2 Substantial Completion date:

N/A

ARTICLE 4 COMPENSATION

§ 4.1 For Basic Services described under Section 2.1.1, the Owner shall compensate the Architect as follows:

.1 Stipulated Sum
(Insert amount)

.2 Percentage Basis
(Insert percentage value)

() % of the Owner's budget for the Cost of the Work, as calculated in accordance with Section 4.4.

.3 Other
(Describe the method of compensation)

On an hourly rate basis. Refer to Master Service agreement for rates

§ 4.2 For Additional Services described under Section 2.1.2 or in the Master Agreement, the Architect shall be compensated in accordance with the Master Agreement unless otherwise set forth below:

(Insert amount of, or basis for, compensation if other than as set forth in the Master Agreement. Where the basis of compensation is set forth in an exhibit to this Service Order, such as a Scope of Architect's Services document, list the exhibit below.)

§ 4.3 For Reimbursable Expenses described in the Master Agreement, the Architect shall be compensated in accordance with the Master Agreement unless otherwise set forth below:

(Insert amount of, or basis for, compensation if other than as set forth in the Master Agreement. Where the basis of compensation is set forth in an exhibit to this Service Order, such as a Scope of Architect's Services document, list the exhibit below.)

§ 4.4 When compensation identified in Section 4.1 is on a percentage basis, progress payments for each phase of Basic Services shall be calculated by multiplying the percentages identified in this Article by the Owner's most recent budget for the Cost of the Work. Compensation paid in previous progress payments shall not be adjusted based on subsequent updates to the Owner's budget for the Cost of the Work.

ARTICLE 5 INSURANCE

§ 5.1 Insurance shall be in accordance with section 3.3 of the Master Agreement, except as indicated below:

(Insert any insurance requirements that differ from those stated in the Master Agreement, such as coverage types, coverage limits, and durations for professional liability or other coverages.)

§ 5.2 In addition to insurance requirements in the Master Agreement, the Architect shall carry the following types of insurance.

(List below any other insurance coverage to be provided by the Architect, not otherwise set forth in the Master Agreement, and any applicable limits.)

Coverage

Limits

ARTICLE 6 PARTY REPRESENTATIVES

§ 6.1 The Owner identifies the following representative in accordance with Section 1.4.1 of the Master Agreement:
(List name, address, and other information.)

Marty Hickman
1809 W. Hovey
Normal, Illinois 61761
309-557-4000
hickmanms@unit5.org

M. Curt Richardson,
Attorney for the District
1809 W. Hovey Ave.
Normal, IL 61761
309-557-4082
richardmc@unit5.org

§ 6.2 The Architect identifies the following representative in accordance with Section 1.5.1 of the Master Agreement:
(List name, address, and other information.)

Jean Underwood
1702 W. College Ave Suite E
Normal, Illinois 61761
(309) 304-3048
jean@design-mavens.com

ARTICLE 7 ATTACHMENTS AND EXHIBITS

§ 7.1 The following attachments and exhibits, if any, are incorporated herein by reference:

- .1** AIA Document, B121™-2018, Standard Form of Master Agreement Between Owner and Architect for Services provided under multiple Service Orders;
- .2** Other Exhibits incorporated into this Agreement:
(Clearly identify any other exhibits incorporated into this Agreement.)
- .3** Other documents:
(List other documents, if any, including additional scopes of service forming part of this Service Order.)

This Service Order entered into as of the day and year first written above.

OWNER *(Signature)*

ARCHITECT *(Signature)*

BY:

BY: Jean Underwood, Principal

(Printed name and title)

(Printed name, title, and license number if required)



Additions and Deletions Report for AIA® Document B221™ – 2018

This Additions and Deletions Report, as defined on page 1 of the associated document, reproduces below all text the author has added to the standard form AIA document in order to complete it, as well as any text the author may have added to or deleted from the original AIA text. Added text is shown underlined. Deleted text is indicated with a horizontal line through the original AIA text.

Note: This Additions and Deletions Report is provided for information purposes only and is not incorporated into or constitute any part of the associated AIA document. This Additions and Deletions Report and its associated document were generated simultaneously by AIA software at 13:49:46 CDT on 09/10/2026.

PAGE 1:

SERVICE ORDER number 002 made as of the Sixteenth day of September in the year 2026

Community Unit School District No. 5, McLean and Woodford Counties, Illinois

1809 W. Hovey
Normal, Illinois 61761

309-557-4000

Design Mavens Architecture PLLC

1702 W. College Ave Suite E
Normal, Illinois 61761

(309) 304-3048

McLean County Unit 5 HLS and Miscellaneous Architectural Services

This Service Order, together with the Master Agreement between Owner and Architect dated the Twenty-fourth day of August in the year 2026

PAGE 2:

Ongoing architectural services related to Health and Life-safety Surveys, Amendments, miscellaneous maintenance items, and maintenance of Facility Index documents and As-Built drawings as requested by the District.

Performing Health and Life-Safety surveys, compiling HLS drawings and other required documentation. Filing, compiling and closeout of Amendments, Developing drawings and specifications as needed for minor repair and maintenance items at school District facilities. Developing and maintaining Facility Index documents and As-built drawings.

N/A

PAGE 3:

N/A

On an hourly rate basis. Refer to Master Service agreement for rates

PAGE 4:

Marty Hickman

1809 W. Hovey
Normal, Illinois 61761

309-557-4000

hickmanms@unit5.org

M. Curt Richardson,

Attorney for the District

1809 W. Hovey Ave.

Normal, IL 61761

309-557-4082

richardmc@unit5.org

Jean Underwood

1702 W. College Ave Suite E
Normal, Illinois 61761

(309) 304-3048

jean@design-mavens.com

BY: Jean Underwood, Principal

Certification of Document's Authenticity

AIA® Document D401™ – 2003

I, Jean Underwood, hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 13:49:46 CDT on 09/10/2026 under Order No. 20240080645 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document B221™ - 2018, Service Order for use with Master Agreement Between Owner and Architect, other than those additions and deletions shown in the associated Additions and Deletions Report.

(Signed)

(Title)

(Dated)



AIA[®] Document B132[™] – 2019

Standard Form of Agreement Between Owner and Architect, Construction Manager as Adviser Edition

AGREEMENT made as of the 16th day of September in the year 2026
(In words, indicate day, month, and year.)

BETWEEN the Architect's client identified as the Owner:
(Name, legal status, address, and other information)

Community Unit School District No. 5
McLean and Woodford Counties, Illinois
1809 W. Hovey Ave.
Normal, IL 61761

and the Architect:
(Name, legal status, address, and other information)

Wight & Company
2500 N. Frontage Rd.
Darien, IL 60561

for the following Project:
(Name, location, and detailed description)

The Project includes work for two programs:

Early Learning Center (ELC)
Construction of a new facility or the comprehensive renovation of an existing building to consolidate and serve early learning students currently attending Brigham and Sugar Creek elementary schools.

18-22 Transitional Program Facility
Construction of a new facility or the comprehensive renovation of an existing building to create a dedicated space for the 18-22 Transitional Program currently housed at Eugene Field Secondary School.

The Construction Manager:
(Name, legal status, address, and other information)

To be established by the Owner.

ADDITIONS AND DELETIONS:

The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

This document is intended to be used in conjunction with AIA Documents A132[™]–2019, Standard Form of Agreement Between Owner and Contractor, Construction Manager as Adviser Edition; A232[™]–2019, General Conditions of the Contract for Construction, Construction Manager as Adviser Edition; and C132[™]–2019, Standard Form of Agreement Between Owner and Construction Manager as Adviser. AIA Document A232[™]–2019 is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

The Owner and Architect agree as follows.

TABLE OF ARTICLES

1	INITIAL INFORMATION
2	ARCHITECT'S RESPONSIBILITIES
3	SCOPE OF ARCHITECT'S BASIC SERVICES
4	SUPPLEMENTAL AND ADDITIONAL SERVICES
5	OWNER'S RESPONSIBILITIES
6	COST OF THE WORK
7	COPYRIGHTS AND LICENSES
8	CLAIMS AND DISPUTES
9	TERMINATION OR SUSPENSION
10	MISCELLANEOUS PROVISIONS
11	COMPENSATION
12	SPECIAL TERMS AND CONDITIONS
13	SCOPE OF THE AGREEMENT

ARTICLE 1 INITIAL INFORMATION

§ 1.1 This Agreement is based on the Initial Information set forth in this Section 1.1.

(For each item in this section, insert the information or a statement such as "not applicable," or "unknown at time of execution".)

§ 1.1.1 The Owner's program for the Project:

(Insert the Owner's program, identify documentation that establishes the Owner's program, or state the manner in which the program will be developed.)

To be further defined by the Owner through the services provided in the Project Definition Phase outlined in Exhibit C.

§ 1.1.2 The Project's physical characteristics:

(Identify or describe pertinent information about the Project's physical characteristics, such as size; location; dimensions; geotechnical reports; site boundaries; topographic surveys; traffic and utility studies; availability of public and private utilities and services; legal description of the site; etc.)

To be further defined by the Owner through the services provided in the Project Definition Phase outlined in Exhibit C.

§ 1.1.3 The Owner's budget for the Cost of the Work, as defined in Section 6.1:

(Provide total and, if known, a line-item breakdown.)

To be further defined by the Owner through the services provided in the Project Definition Phase outlined in Exhibit C.

§ 1.1.4 The Owner's anticipated design and construction milestone dates:

.1 Design phase milestone dates, if any:

To be further defined by the Owner through the services provided in the Project Definition Phase outlined in Exhibit C.

.2 Construction commencement date:

To be further defined by the Owner through the services provided in the Project Definition Phase outlined in Exhibit C.

.3 Substantial Completion date or dates:

To be further defined through the services provided in the Project Definition Phase outlined in Exhibit C and agreed to by the Parties.

.4 Other milestone dates:

To be further defined by the Owner through the services provided in the Project Definition Phase outlined in Exhibit C.

§ 1.1.5 The Owner intends the following procurement method for the Project:

(Identify method such as competitive bid or negotiated contract.)

Construction Manager as Advisor

§ 1.1.6 The Owner's requirements for accelerated or fast-track design and construction, multiple bid packages, or phased construction are set forth below:

(Identify any requirements for fast-track scheduling or phased construction and, if applicable, list number and type of bid/procurement packages.)

To be further defined by the Owner through the services provided in the Project Definition Phase outlined in Exhibit C or in consultation with the Construction Manager at a later date.

§ 1.1.7 The Owner's anticipated Sustainable Objective for the Project:

(Identify and describe the Owner's Sustainable Objective for the Project, if any.)

To be further defined by the Owner through the services provided in the Project Definition Phase outlined in Exhibit C.

§ 1.1.7.1 If the Owner identifies a Sustainable Objective, the Owner and Architect shall complete and incorporate AIA Document E235-2019, Sustainable Projects Exhibit, Construction Manager as Adviser Edition, into this Agreement to define the terms, conditions and services related to the Owner's Sustainable Objective. If E235-2019 is incorporated into this Agreement, the Owner and Architect shall incorporate the completed E235-2019 into the agreements with the consultants and contractors performing services or Work in any way associated with the Sustainable Objective.

§ 1.1.8 The Owner identifies the following representative in accordance with Section 5.4:

(List name, address, and other contact information.)

Martin Hickman, CFO
1809 W. Hovey Ave.
Normal, IL 61761
hickmanms@unit5.org
(309) 557-4010

M. Curt Richardson, Attorney for the District
1809 W. Hovey Ave.
Normal, IL 61761
richardmc@unit5.org
(309) 557-4082

§ 1.1.9 The persons or entities, in addition to the Owner's representative, who are required to review the Architect's submittals to the Owner are as follows:
(List name, address, and other contact information.)

not applicable

§ 1.1.10 The Owner shall retain the following consultants and Contractors:
(List name, legal status, address, and other contact information.)

.1 Construction Manager:

(The Construction Manager is identified on the cover page. If a Construction Manager has not been retained as of the date of this Agreement, state the anticipated date of retention. If the Architect is to assist the Owner in selecting the Construction Manager, complete Section 4.1.1.1.)

To be determined by the Owner

.2 Land Surveyor:

To be determined by the Owner in consultation with the Architect.

.3 Geotechnical Engineer:

To be determined by the Owner in consultation with the Architect.

.4 Civil Engineer:

To be determined by the Owner in consultation with the Architect.

.5 Other consultants and Contractors:

(List any other consultants and Contractors retained by the Owner.)

To be determined

§ 1.1.11 The Architect identifies the following representative in accordance with Section 2.4:
(List name, address, and other contact information.)

Leanne Meyer-Smith, AIA, LEED AP BD+C
Principal
2500 North Frontage Road
Darien, IL 60561

lmeyer-smith@wightco.com
(630) 969-7000

§ 1.1.12 The Architect shall retain the consultants identified in Sections 1.1.12.1 and 1.1.12.2:
(List name, legal status, address, and other contact information.)

§ 1.1.12.1 Consultants retained under Basic Services:

.1 Structural Engineer:

Wight & Company

.2 Mechanical Engineer:

Wight & Company, unless otherwise determined following the work in Exhibit C.

.3 Electrical Engineer:

Wight & Company, unless otherwise determined following the work in Exhibit C.

§ 1.1.12.2 Consultants retained under Supplemental Services:

To be further defined by the Owner through the services provided in the Project Definition Phase outlined in Exhibit C.

§ 1.1.13 Other Initial Information on which the Agreement is based:

To be further defined by the Owner through the services provided in the Project Definition Phase outlined in Exhibit C.

§ 1.2 The Owner and Architect may rely on the Initial Information. Both parties, however, recognize that the Initial Information may materially change and, in that event, the Owner and the Architect shall appropriately adjust the Architect's services, schedule for the Architect's services, and the Architect's compensation. The Owner shall adjust the Owner's budget for the Cost of the Work and the Owner's anticipated design and construction milestones, as necessary, to accommodate material changes in the Initial Information.

§ 1.3 The parties shall agree upon protocols governing the transmission and use of Instruments of Service or any other information or documentation in digital form. The parties will use AIA Document E203-2013, Building Information Modeling and Digital Data Exhibit, to establish the protocols for the development, use, transmission, and exchange of digital data.

§ 1.3.1 Any use of, or reliance on, all or a portion of a building information model without agreement to protocols governing the use of, and reliance on, the information contained in the model and without having those protocols set forth in AIA Document E203-2013, Building Information Modeling and Digital Data Exhibit, and the requisite AIA Document G202-2013, Project Building Information Modeling Protocol Form, shall be at the using or relying party's sole risk and without liability to the other party and its contractors or consultants, the authors of, or contributors to, the building information model, and each of their agents and employees.

§ 1.4 The term "Contractors" refers to persons or entities who perform Work under contracts with the Owner that are administered by the Architect and Construction Manager. The term "Contractors" is used to refer to such persons or entities, whether singular or plural. The term does not include the Owner's own forces, or Separate Contractors,

which are persons or entities who perform construction under separate contracts with the Owner not administered by the Architect and Construction Manager.

ARTICLE 2 ARCHITECT'S RESPONSIBILITIES

§ 2.1 The Architect shall provide professional services as set forth in this Agreement. The Architect represents that it is properly licensed in the jurisdiction where the Project is located to provide the services required by this Agreement, or shall cause such services to be performed by appropriately licensed design professionals.

§ 2.2 The Architect shall perform its services consistent with the professional skill and care ordinarily provided by licensed architects providing similar services on public K-12 projects in Illinois (the "Standard of Care"). Subject to the foregoing, Architect shall provide sufficient organization, personnel, and management to carry out the requirements of this Agreement in an expeditious and economical manner consistent with the professional skill and care, the orderly progress of the services, and the interests of the Owner. In no case shall the Owner's review or approval of any Schematic Design Documents, Design Development Documents, Construction Documents, or other designs or services to be provided by the Architect under this Agreement release the Architect of its duty to provide its services in accordance with this paragraph.

§ 2.3 The Architect shall provide its services in conjunction with the services of a Construction Manager as described in AIA Document C132™-2019, Standard Form of Agreement Between Owner and Construction Manager as Adviser as modified by Owner and Construction Manager. The Architect shall not be responsible for actions taken by the Construction Manager. In developing a schedule with the Construction Manager, the Architect shall work to assure the schedule sets forth the timeframes anticipated for performance of the Architect's services provided under this Agreement. The schedule shall include at a minimum a one (1) week Owner review period and a formal page-turn and sign off meeting at the completion of each design phase before commencement of the subsequent phase, together with a two (2) week review period for the Construction Manager or Owner's cost estimating consultant to complete budget updates. Both periods may overlap. Architect shall not be responsible for delays resulting from reviews, comments, approvals or decisions by the Owner, Construction Manager, the Owner's consultants, or authorities having jurisdiction, and the project schedule shall be equitably adjusted to reflect any resulting impacts. The schedule shall include allowances for periods of time required for approval of submissions by authorities having jurisdiction over the Project. Time limits established by a schedule approved by the Owner shall not, except for reasonable cause, be exceeded by the Architect.

§ 2.4 The Architect shall identify a representative authorized to act on behalf of the Architect with respect to the Project.

§ 2.5 Except with the Owner's knowledge and advanced written consent, the Architect shall not engage in any activity, or accept any employment, interest or contribution that would reasonably appear to compromise the Architect's professional judgment with respect to this Project.

§ 2.6 The Architect shall maintain at its own expense the following minimum insurance coverage until termination of this Agreement. Architect shall require each of its consultant(s) by written contract to maintain insurance coverage of the types required by this Agreement. Such coverage shall be maintained in limits commensurate with the consultant's scope of services, but in no event less than such amounts as Architect reasonably determines appropriate for the services being performed. Coverage shall be occurrence-based (except Professional Liability) and maintained continuously during the Architect's services and for three (3) years after final completion for claims-made policies.

§ 2.6.1 Commercial General Liability with policy limits of not less than one million dollars (\$ \$1,000,000) for each occurrence and one million dollars (\$ \$1,000,000) in the aggregate for bodily injury and property damage.

§ 2.6.2 Automobile Liability covering vehicles owned, and non-owned vehicles used, by the Architect with policy limits of not less than one million dollars (\$ \$1,000,000) per accident for bodily injury, death of any person, and property damage arising out of the ownership, maintenance and use of those motor vehicles, along with any other statutorily required automobile coverage.

§ 2.6.3 The Architect may achieve the required limits and coverage for Commercial General Liability and Automobile Liability through a combination of primary and excess or umbrella liability insurance, provided such primary and excess or umbrella liability insurance policies result in the same or greater coverage as the coverages required under Sections 2.6.1 and 2.6.2. The excess policy shall not require the exhaustion of the underlying limits only through the actual payment by the underlying insurers.

§ 2.6.4 Workers' Compensation at statutory limits.

§ 2.6.5 Employers' Liability with policy limits not less than one million dollars (\$ 1,000,000) each accident, one million dollars (\$ 1,000,000) each employee, and one million dollars (\$ 1,000,000) policy limit.

§ 2.6.6 Professional Liability covering negligent acts, errors, and omissions in the performance of professional services with policy limits of not less than five million dollars (\$ 5,000,000) per claim and five million dollars (\$ 5,000,000) in the aggregate.

§ 2.6.7 Additional Insured Obligations. To the fullest extent permitted by law, the Architect shall cause the primary and excess or umbrella policies for Commercial General Liability and Automobile Liability to include the Owner, its board members, officers, and administrators as an additional insured for claims caused in whole or in part by the Architect's negligent acts or omissions. The additional insured coverage shall be primary and non-contributory to any of the Owner's insurance policies and shall apply to both ongoing and completed operations.

§ 2.6.8 The Architect shall provide certificates of insurance to the Owner that evidence compliance with the requirements in this Section 2.6 upon execution of this Agreement and upon renewal of such coverage during this Agreement.

ARTICLE 3 SCOPE OF ARCHITECT'S BASIC SERVICES

§ 3.1 The Architect's Basic Services consist of those described in this Article 3 and include usual and customary structural, mechanical, electrical, plumbing and fire protection engineering services. Services not set forth in this Article 3 are Supplemental or Additional Services.

§ 3.1.1 The Architect shall manage the Architect's services, research applicable design criteria, attend Project meetings, communicate with members of the Project team, and report progress to the Owner.

§ 3.1.2 The Architect shall coordinate its services with those services provided by the Owner, the Construction Manager, and the Owner's other consultants. The Architect shall be entitled to rely on, and shall not be responsible for, the accuracy, completeness, and timeliness of, services and information furnished by the Owner, the Construction Manager, and the Owner's other consultants. The Architect shall provide prompt written notice to the Owner if the Architect becomes aware of any error, omission or inconsistency, in such services or information.

§ 3.1.3 As soon as practicable after the date of this Agreement, the Architect shall submit, for the Construction Manager's review and the Owner's approval, a schedule for the performance of the Architect's services. The schedule shall include design phase milestone dates, as well as the anticipated dates for the commencement of construction and for Substantial Completion of the Work as set forth in Initial Information. This schedule shall include allowances for periods of time required for the Owner's review, for the Construction Manager's review, for the performance of the Owner's consultants, and for approval of submissions by authorities having jurisdiction over the Project. Once approved by the Owner, time limits established by the schedule shall not, except for reasonable cause, be exceeded by the Architect or Owner. With the Owner's approval, the Architect shall adjust the schedule, if necessary, as the Project proceeds until the commencement of construction.

§ 3.1.4 The Architect shall submit information to the Construction Manager and participate in developing and revising the Project schedule as it relates to the Architect's services. The Architect shall review and approve, or take other appropriate action upon, the portion of the Project schedule relating to the performance of the Architect's services.

§ 3.1.5 The Architect shall not be responsible for an Owner's or Construction Manager's written directive or substitution, or for the Owner's written acceptance of non-conforming Work, made or given without the Architect's written approval.

§ 3.1.6 The Architect shall, in coordination with the Construction Manager, contact governmental authorities required to approve the Construction Documents and entities providing utility services to the Project. The Architect shall respond to applicable design requirements imposed by those authorities and entities.

§ 3.1.7 The Architect shall assist the Owner and Construction Manager in connection with the Owner's responsibility for filing documents required for the approval of governmental authorities having jurisdiction over the Project.

§ 3.2 Schematic Design Phase Services

§ 3.2.1 The Architect shall review the program and other information furnished by the Owner and Construction Manager, the Project site, and the laws, codes, and regulations applicable to the Architect's services.

§ 3.2.2 The Architect shall prepare a preliminary evaluation of the Owner's program, schedule, budget for the Cost of the Work, Project site, and the proposed procurement and delivery method, and other Initial Information, each in terms of the other, to ascertain the requirements of the Project. The Architect shall notify the Owner of (1) any inconsistencies discovered in the information, and (2) other information or consulting services that may be reasonably needed for the Project.

§ 3.2.3 The Architect shall present its preliminary evaluation to the Owner and Construction Manager and shall discuss with the Owner and Construction Manager alternative approaches to design and construction of the Project. The Architect shall reach an understanding with the Owner and Construction Manager regarding the requirements of the Project.

§ 3.2.4 Based on the Project requirements agreed upon with the Owner, the Architect shall prepare and present, to the Owner and Construction Manager, for the Owner's approval, a preliminary design illustrating the scale and relationship of the Project components.

§ 3.2.5 Based on the Owner's approval of the preliminary design, the Architect shall prepare Schematic Design Documents for the Construction Manager's review and Owner's approval. The Schematic Design Documents shall consist of drawings and other documents including a site plan, if appropriate, and preliminary building plans, sections and elevations; and may include some combination of study models, perspective sketches, or digital representations. Preliminary selections of major building systems and construction materials shall be noted on the drawings or described in writing. The Architect shall, consistent with the standard of professional skill and care, design the Project in accordance with all applicable laws, codes, and regulations effective at the time the services are provided and shall respond in the design of the Project to requirements imposed by governmental authorities having jurisdiction over the Project. If after the Effective Date of this Agreement, a change in applicable law, code, regulation or requirement of an authority having jurisdiction necessitates modification so the Services, the Architect shall be entitled to an equitable adjustment in its compensation and schedule for the additional effort required to comply with such change.

§ 3.2.5.1 The Architect shall consider sustainable design alternatives, such as material choices and building orientation, together with other considerations based on program and aesthetics, in developing a design that is consistent with the Owner's program, schedule and budget for the Cost of the Work. The Owner may obtain more advanced sustainable design services as a Supplemental Service under Section 4.1.1.

§ 3.2.5.2 The Architect shall consider with the Owner and the Construction Manager the value of alternative materials, building systems and equipment, together with other considerations based on program and aesthetics, in developing a design for the Project that is consistent with the Owner's program, schedule, and budget for the Cost of the Work.

§ 3.2.6 The Architect shall submit the Schematic Design Documents to the Owner and the Construction Manager. The Architect shall meet with the Construction Manager to review the Schematic Design Documents.

§ 3.2.7 Upon receipt of the Construction Manager's review comments and cost estimate at the conclusion of the Schematic Design Phase, the Architect shall take action as required under Section 6.4, and request the Owner's approval of the Schematic Design Documents. If revisions to the Schematic Design Documents are required to comply with the Owner's budget for the Cost of the Work at the conclusion of the Schematic Design Phase, the Architect shall incorporate such revisions in the Design Development Phase.

§ 3.2.8 In the further development of the Drawings and Specifications during this and subsequent phases of design, the Architect shall be entitled to rely on the accuracy of the estimates of the Cost of the Work, which are to be provided by the Construction Manager under the Construction Manager's agreement with the Owner.

§ 3.3 Design Development Phase Services

§ 3.3.1 Based on the Owner's approval of the Schematic Design Documents, and on the Owner's authorization of any adjustments in the Project requirements and the budget for the Cost of the Work, the Architect shall prepare Design Development Documents for the Construction Manager's review and the Owner's approval. The Design Development Documents shall be based upon information provided, and estimates prepared by, the Construction Manager and shall illustrate and describe the development of the approved Schematic Design Documents and shall consist of drawings and other documents including plans, sections, elevations, typical construction details, and diagrammatic layouts of building systems to fix and describe the size and character of the Project as to architectural, structural, mechanical and electrical systems, and other appropriate elements. The Design Development Documents shall also include outline specifications that identify major materials and systems and establish in general their quality levels.

§ 3.3.2 Prior to the conclusion of the Design Development Phase, the Architect shall submit the Design Development Documents to the Owner and the Construction Manager. The Architect shall meet with the Construction Manager to review the Design Development Documents.

§ 3.3.3 Upon receipt of the Construction Manager's information and estimate at the conclusion of the Design Development Phase, the Architect shall take action as required under Sections 6.5 and 6.6 and request the Owner's approval of the Design Development Documents.

§ 3.4 Construction Documents Phase Services

§ 3.4.1 Based on the Owner's approval of the Design Development Documents, and on the Owner's authorization of any adjustments in the Project requirements and the budget for the Cost of the Work, the Architect shall prepare Construction Documents for the Construction Manager's review and the Owner's approval. The Construction Documents shall illustrate and describe the further development of the approved Design Development Documents and shall consist of Drawings and Specifications setting forth in detail the quality levels and performance criteria of materials and systems and other requirements for the construction of the Work. The Owner and Architect acknowledge that, in order to perform the Work, the Contractor will provide additional information, including Shop Drawings, Product Data, Samples and other similar submittals, which the Architect shall review in accordance with Section 3.6.4.

§ 3.4.2 The Architect shall incorporate the design requirements of governmental authorities having jurisdiction over the Project into the Construction Documents.

§ 3.4.3 During the development of the Construction Documents, if requested by the Owner, the Architect shall assist the Owner and the Construction Manager in the development and preparation of (1) procurement information that describes the time, place, and conditions of bidding, including bidding or proposal forms; (2) the form of agreements between the Owner and Contractors; and (3) the Conditions of the Contracts for Construction (General, Supplementary and other Conditions); and (4) a project manual that includes the Conditions of the Contracts for Construction and Specifications, and may include bidding requirements and sample forms.

§ 3.4.4 Prior to the conclusion of the Construction Documents Phase, the Architect shall submit the Construction Documents to the Owner and the Construction Manager. The Architect shall meet with the Construction Manager to review the Construction Documents.

§ 3.4.5 Upon receipt of the Construction Manager's information and an estimate at the conclusion of the Construction Documents Phase, the Architect shall take action as required under Section 6.7, and request the Owner's approval of the Construction Documents.

§ 3.5 Procurement Phase Services

§ 3.5.1 General

If requested, the Architect shall assist the Owner and Construction Manager in establishing a list of prospective contractors. Following the Owner's approval of the Construction Documents, the Architect shall assist the Owner and Construction Manager in (1) obtaining either competitive bids or negotiated proposals; (2) confirming responsiveness of bids or proposals; (3) determining the successful bid or proposal, if any; and (4) awarding and preparing Contracts for Construction.

§ 3.5.2 Competitive Bidding

§ 3.5.2.1 Bidding Documents shall consist of bidding requirements and proposed Contract Documents.

§ 3.5.2.2 The Architect shall assist the Owner and Construction Manager in bidding the Project by

- .1 facilitating the distribution of Bidding Documents to prospective bidders;
- .2 organizing and conducting a pre-bid conference for prospective bidders;
- .3 preparing responses to questions from prospective bidders and providing clarifications and interpretations of the Bidding Documents to the prospective bidders in the form of addenda; and
- .4 organizing and conducting the opening of bids, and subsequently documenting and distributing the bidding results, as directed by the Owner.

§ 3.5.2.3 If the Bidding Documents permit substitutions, upon the Owner's written authorization, the Architect shall, as an Additional Service, consider requests for substitutions, and prepare and distribute addenda identifying approved substitutions to all prospective bidders.

§ 3.6 Construction Phase Services

§ 3.6.1 General

§ 3.6.1.1 The Architect shall provide administration of the Contract between the Owner and the Contractor as set forth below and in AIA Document A232™–2019, General Conditions of the Contract for Construction, Construction Manager as Adviser Edition, or similar document should the contracting approach change, with such additions, deletions, and modifications as mutually agreed with the Owner. If the Owner and Contractor modify AIA Document A232–2019, those modifications shall not affect the Architect's services under this Agreement unless the Owner and the Architect amend this Agreement.

§ 3.6.1.2 The Architect shall advise and consult with the Owner and Construction Manager during the Construction Phase Services. The Architect shall have authority to act on behalf of the Owner only to the extent provided in this Agreement. The Architect shall conduct evaluations of the Work as required in Section 3.6.2, but shall not have control over, charge of, or responsibility for the construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the Work. The Architect shall be responsible for the Architect's negligent acts or omissions, but shall not have control over or charge of, and shall not be responsible for acts or omissions of the Construction Manager, or acts or omissions of the Contractors or of any other persons or entities performing portions of the Work.

§ 3.6.1.3 Subject to Section 4.2, and except as provided in Section 3.6.6.5, the Architect's responsibility to provide Construction Phase Services commences with the award of the initial Contract for Construction and terminates on the date the Architect issues the final Certificate for Payment.

§ 3.6.2 Evaluations of the Work

§ 3.6.2.1 The Architect shall visit the site weekly as required in Section 4.2.3, to attend progress meetings, to become generally familiar with the progress and quality of the portion of the Work completed, and to determine, in general, if the Work observed is being performed in a manner indicating that the Work, when fully completed, will be in accordance with the Contract Documents. Architect's site visit observations shall be performed in accordance with

the Standard of Care. After each site visit, the Architect shall keep the Owner reasonably informed about the progress and quality of the portion of the Work completed, and promptly report to the Owner and the Construction Manager in writing (1) the progress and quality of the portion of the Work completed, (2) known deviations from the Contract Documents, (3) known deviations from the most recent construction schedule submitted by the Construction Manager, and (4) defects and deficiencies observed in the Work.

§ 3.6.2.2 The Architect has the authority to and should reject Work that does not conform to the Contract Documents and shall notify the Construction Manager about the rejection. Whenever the Architect considers it necessary or advisable, the Architect, upon written authorization from the Owner and notification to the Construction Manager, shall have the authority to require inspection or testing of the Work in accordance with the provisions of the Contract Documents, whether or not the Work is fabricated, installed or completed. However, neither this authority of the Architect nor a decision made in good faith either to exercise or not to exercise such authority shall give rise to a duty or responsibility of the Architect to the Contractors, Subcontractors, suppliers, their agents or employees, or other persons or entities performing portions of the Work.

§ 3.6.2.3 The Architect shall interpret and decide matters concerning performance under, and requirements of, the Contract Documents on written request of the Construction Manager, Owner, or Contractors through the Construction Manager. The Architect's response to such requests shall be made in writing within any time limits agreed upon or otherwise with reasonable promptness.

§ 3.6.2.4 Interpretations and decisions of the Architect shall be consistent with the intent of, and reasonably inferable from, the Contract Documents and shall be in writing or in the form of drawings. When making such interpretations and decisions, the Architect shall endeavor to secure faithful performance by the Owner and Contractors, shall not show partiality to either, and shall not be liable for results of interpretations or decisions rendered in good faith. The Architect's decisions on matters relating to aesthetic effect shall be final if consistent with the intent expressed in the Contract Documents.

§ 3.6.2.5 Unless the Owner and Contractors designate another person to serve as an Initial Decision Maker, as that term is defined in AIA Document A232–2019, the Architect, with the assistance of the Construction Manager, shall render initial decisions on Claims between the Owner and Contractors as provided in the Contract Documents.

§ 3.6.3 Certificates for Payment to Contractor

§ 3.6.3.1 Not more frequently than monthly, the Architect shall review and certify an application for payment. Within seven days after the Architect receives an application for payment from the Construction Manager, the Architect shall review and certify the application as follows:

- .1** Where there is only one Contractor responsible for performing the Work, the Architect shall review the Contractor's Application and Certificate for Payment that the Construction Manager has previously reviewed and certified. The Architect shall certify the amount due the Contractor and shall issue a Certificate for Payment in such amount.
- .2** Where there is more than one Contractor responsible for performing different portions of the Project, the Architect shall review the Project Application and Project Certificate for Payment, with the Summary of Contractors' Applications for Payment, that the Construction Manager has previously prepared, reviewed, and certified. The Architect shall certify the total amount due all Contractors collectively and shall issue a Project Certificate for Payment in the total of such amounts.

§ 3.6.3.2 The Architect's certification for payment shall constitute a representation to the Owner, based on (1) the Architect's evaluation of the Work as provided in Section 3.6.2, (2) the data comprising the Contractor's Application for Payment or the data comprising the Project Application for Payment, and (3) the recommendation of the Construction Manager, that, to the best of the Architect's knowledge, information and belief, the Work has progressed to the point indicated, the quality of the Work is in accordance with the Contract Documents, and that the Contractors are entitled to payment in the amount certified. No other representations is included or intended by the Architect's certification for payment, whether express or implied. The foregoing representations are subject to (1) an evaluation of the Work for conformance with the Contract Documents upon Substantial Completion, (2) results of subsequent tests and inspections, (3) correction of minor deviations from the Contract Documents prior to completion, and (4) specific qualifications expressed by the Architect.

§ 3.6.3.4 The Architect shall maintain a record of the Applications and Certificates for Payment.

§ 3.6.4 Submittals

§ 3.6.4.1 The Architect shall review the Construction Manager's Project submittal schedule and shall not unreasonably delay or withhold approval of the schedule. The Architect's action in reviewing submittals transmitted by the Construction Manager shall be taken in accordance with the approved submittal schedule or, in the absence of an approved submittal schedule, with reasonable promptness while allowing sufficient time, in the Architect's professional judgment, to permit adequate review.

§ 3.6.4.2 The Architect shall review and approve, or take other appropriate action upon, the Contractors' submittals such as Shop Drawings, Product Data and Samples that the Construction Manager has reviewed, recommended for approval, and transmitted to the Architect. The Architect's review of the submittals shall only be for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. Review of such submittals is not for the purpose of determining the accuracy and completeness of other information such as dimensions, quantities, and installation or performance of equipment or systems, which are the Contractors' responsibilities. The Architect's review shall not constitute approval of safety precautions or construction means, methods, techniques, sequences or procedures. The Architect's approval of a specific item shall not indicate approval of an assembly of which the item is a component.

§ 3.6.4.3 If the Contract Documents specifically require the Contractors to provide professional design services or certifications by a design professional related to systems, materials or equipment, the Architect shall specify the appropriate performance and design criteria that such services must satisfy. The Architect shall review and take appropriate action on Shop Drawings and other submittals related to the Work designed or certified by the Contractors' design professionals, provided the submittals bear such professionals' seal and signature when submitted to the Architect. The Architect's review shall be for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. The Architect shall be entitled to rely upon, and shall not be responsible for, the adequacy and accuracy of the services, certifications, and approvals performed or provided by such design professionals.

§ 3.6.4.4 After receipt of the Construction Manager's recommendations, and subject to the provisions of Section 4.2, the Architect shall review and respond to requests for information about the Contract Documents. The Architect, in consultation with the Construction Manager, shall set forth in the Contract Documents the requirements for requests for information. Requests for information shall include, at a minimum, a detailed written statement that indicates the specific Drawings or Specifications in need of clarification and the nature of the clarification requested. The Architect's response to such requests shall be made in writing within any time limits agreed upon, or otherwise with reasonable promptness. If appropriate, the Architect shall prepare and issue supplemental Drawings and Specifications in response to the requests for information.

§ 3.6.4.5 The Architect shall maintain a record of submittals and copies of submittals transmitted by the Construction Manager in accordance with the requirements of the Contract Documents.

§ 3.6.5 Changes in the Work

§ 3.6.5.1 The Architect shall review and sign, or take other appropriate action, on Change Orders and Construction Change Directives prepared by the Construction Manager for the Owner's approval and execution in accordance with the Contract Documents.

§ 3.6.5.2 The Architect may order minor changes in the Work that are consistent with the intent of the Contract Documents and do not involve an adjustment in the Contract Sum or an extension of the Contract Time. Such changes shall be effected by written order issued by the Architect through the Construction Manager.

§ 3.6.5.3 The Architect shall maintain records relative to changes in the Work.

§ 3.6.6 Project Completion

§ 3.6.6.1 The Architect, assisted by the Construction Manager, shall:

- .1 conduct inspections to determine the date of Substantial Completion and the date of final completion;
- .2 issue a Certificate of Substantial Completion prepared by the Construction Manager;
- .3 review written warranties and related documents required by the Contract Documents and received from the Contractors, through the Construction Manager; and
- .4 after receipt of a final Contractor's Application and Certificate for Payment or a final Project Application and Project Certificate for Payment from the Construction Manager, issue a final Certificate for Payment based upon a final inspection indicating that, to the best of the Architect's knowledge, information, and belief, the Work complies with the requirements of the Contract Documents.

§ 3.6.6.2 The Architect's inspections shall be conducted with the Owner and Construction Manager to (1) check conformance of the Work with the requirements of the Contract Documents and (2) verify the accuracy and completeness of the lists submitted by the Construction Manager and Contractors of Work to be completed or corrected.

§ 3.6.6.3 When Substantial Completion has been achieved, the Architect shall inform the Owner about the balance of the Contract Sum remaining to be paid each of the Contractors, including the amount to be retained from the Contract Sum, if any, for final completion or correction of the Work.

§ 3.6.6.4 The Architect shall forward to the Owner the following information received from the Contractors, through the Construction Manager: (1) consent of surety or sureties, if any, to reduction in or partial release of retainage or the making of final payment; (2) affidavits, receipts, releases and waivers of liens, or bonds indemnifying the Owner against liens; and (3) any other documentation required of the Contractors under the Contract Documents.

§ 3.6.6.5 Upon request of the Owner, and prior to the expiration of one year from the date of Substantial Completion, the Architect shall, without additional compensation, conduct a meeting with the Owner and Construction Manager to review the facility operations and performance.

ARTICLE 4 SUPPLEMENTAL AND ADDITIONAL SERVICES

§ 4.1 Supplemental Services

§ 4.1.1 The services listed below are not included in Basic Services but may be required for the Project. The Architect shall provide the listed Supplemental Services only if specifically designated in the table below as the Architect's responsibility, and the Owner shall compensate the Architect as provided in Section 11.2. Unless otherwise specifically addressed in this Agreement, if neither the Owner nor the Architect is designated, the parties agree that the listed Supplemental Service is not being provided for the Project.

(Designate the Architect's Supplemental Services and the Owner's Supplemental Services required for the Project by indicating whether the Architect or Owner shall be responsible for providing the identified Supplemental Service. Insert a description of the Supplemental Services in Section 4.1.2 below or attach the description of services as an exhibit to this Agreement.)

Supplemental Services	Responsibility (Architect, Owner or Not Provided)
§ 4.1.1.1 Assistance with selection of Construction Manager	Support will be provided if requested
§ 4.1.1.2 Programming	Included as part of the Project Definition Phase outlined in Exhibit C.
§ 4.1.1.3 Multiple preliminary designs	Included as part of the Project Definition Phase outlined in Exhibit C.
§ 4.1.1.4 Measured drawings	Not provided. If following the Project Definition Phase outlined in Exhibit C, any Work on an existing facility is required a separate proposal would be provided, if necessary, for this item.
§ 4.1.1.5 Existing facilities surveys	Not provided. If following the Project Definition Phase outlined in Exhibit C, any Work on an existing facility is

	required a separate proposal would be provided, if necessary, for this item.
§ 4.1.1.6 Site evaluation and planning	Included as part of the Project Definition Phase outlined in Exhibit C.
§ 4.1.1.7 Building Information Model management responsibilities	Included in Basic Services
§ 4.1.1.8 Development of Building Information Models for post construction use	Not Included
§ 4.1.1.9 Civil engineering	Following the Project Definition Phase outlined in Exhibit C, a proposal for required services will be provided.
§ 4.1.1.10 Landscape design	Following the Project Definition Phase outlined in Exhibit C, a proposal for required services will be provided.
§ 4.1.1.11 Architectural interior design	Included in Basic Services
§ 4.1.1.12 Value analysis	Not provided
§ 4.1.1.13 Cost estimating	Not provided. Assumed to be provided by Construction Manager
§ 4.1.1.14 On-site project representation	Not provided beyond requirements outlined under Basic Services in Section 4.2.3.
§ 4.1.1.15 Conformed documents for construction	Not provided. A separate proposal will be provided if required after Section 3.5 Procurement Phase Services are complete.
§ 4.1.1.16 As-designed record drawings	Included in Basic Services
§ 4.1.1.17 As-constructed record drawings	Not provided. A separate proposal will be provided if required after completion of the Work, and following receipt of the Contractors as-built record documents.
§ 4.1.1.18 Post-occupancy evaluation	Not provided.
§ 4.1.1.19 Facility support services	Not provided.
§ 4.1.1.20 Tenant-related services	Not provided.
§ 4.1.1.21 Architect's coordination of the Owner's consultants	Following the Project Definition Phase outlined in Exhibit C, a proposal for required services will be provided.
§ 4.1.1.22 Telecommunications/data design	Following the Project Definition Phase outlined in Exhibit C, a proposal for required services will be provided.
§ 4.1.1.23 Security evaluation and planning	Following the Project Definition Phase outlined in Exhibit C, a proposal for required services will be provided.
§ 4.1.1.24 Commissioning	Following the Project Definition Phase outlined in Exhibit C, a proposal for required services will be provided.
§ 4.1.1.25 Sustainable Project Services pursuant to Section 4.1.3 which may include services focused on enhanced energy efficiency, on-site renewable energy, and related grant applications/pursuits	Following the Project Definition Phase outlined in Exhibit C, a proposal for required services will be provided.
§ 4.1.1.26 Historic preservation	Not provided.
§ 4.1.1.27 Furniture, furnishings, and equipment design	Following the Project Definition Phase outlined in Exhibit C, a proposal for required services will be provided.

§ 4.1.1.28	Other services provided by specialty Consultants	Following the Project Definition Phase outlined in Exhibit C, a proposal for required services will be provided.
§ 4.1.1.29	Other Supplemental Services	Not provided.
§ 4.1.1.30	Plan Commission and Zoning Board of Approval Services, beyond the services included as Basic Services in Section 3.1.7	Not provided, unless required in section 4.2 Additional Services.
§ 4.1.1.31	Illinois State Board of Education required Plan Reviews and Called Inspections	Owner, Provided through Independent Consultant

§ 4.1.2 Description of Supplemental Services

§ 4.1.2.1 A description of each Supplemental Service identified in Section 4.1.1 as the Architect's responsibility is provided below.

(Describe in detail the Architect's Supplemental Services identified in Section 4.1.1 or, if set forth in an exhibit, identify the exhibit. The AIA publishes a number of Standard Form of Architect's Services documents that can be included as an exhibit to describe the Architect's Supplemental Services.)

To be further defined through the services provided in the Project Definition Phase outlined in Exhibit C.

§ 4.1.2.2 A description of each Supplemental Service identified in Section 4.1.1 as the Owner's responsibility is provided below.

(Describe in detail the Owner's Supplemental Services identified in Section 4.1.1 or, if set forth in an exhibit, identify the exhibit.)

To be further defined through the services provided in the Project Definition Phase outlined in Exhibit C.

§ 4.1.3 If the Owner identified a Sustainable Objective in Article 1, the Architect shall provide, as a Supplemental Service, the Sustainability Services required in AIA Document E235™–2019, Sustainable Projects Exhibit, Construction Manager as Adviser Edition, attached to this Agreement. The Owner shall compensate the Architect as provided in Section 11.2.

§ 4.2 Architect's Additional Services

The Architect may provide Additional Services after execution of this Agreement, without invalidating the Agreement. Except for services required due to the fault of the Architect, any Additional Services provided in accordance with this Section 4.2 shall entitle the Architect to compensation pursuant to Section 11.3 and an appropriate adjustment in the Architect's schedule.

§ 4.2.1 Unless otherwise provided as part of its Basic Services or as part of the Project Definition Phase, upon recognizing the need to perform the following Additional Services, the Architect shall notify the Owner with reasonable promptness and explain the facts and circumstances giving rise to the need. The Architect shall not proceed to provide the following Additional Services until the Architect receives the Owner's written authorization:

- .1** Services necessitated by a change in the Initial Information, previous instructions or recommendations given by the Construction Manager or the Owner, approvals given by the Owner, or a material change in the Project including size, quality, complexity, building systems, the Owner's schedule or budget for Cost of the Work, constructability considerations, procurement or delivery method, or bid packages in addition to those listed in Section 1.1.6;
- .2** Making revisions in Drawings, Specifications, or other documents (as required pursuant to Section 6.7), when such revisions are required because the Construction Manager's estimate of the Cost of the Work exceeds the Owner's budget, except where such excess is due to changes initiated by the Architect in scope, capacities of basic systems, or the kinds and quality of materials, finishes or equipment;
- .3** Services necessitated by enactment or revision of codes, laws, or regulations, including changing or editing previously prepared Instruments of Service;
- .4** Changing or editing previously prepared Instruments of Service necessitated by official interpretations of applicable codes, laws or regulations that are either (a) contrary to specific

- interpretations by the applicable authorities having jurisdiction made prior to the issuance of the building permit, or (b) contrary to requirements of the Instruments of Service when those Instruments of Service were prepared in accordance with the applicable standard of care;
- .5 Services necessitated by decisions of the Owner or Construction Manager not rendered in a timely manner or any other failure of performance on the part of the Owner, Construction Manager or the Owner's other consultants or contractors;
 - .6 Preparing digital models or other design documentation for transmission to the Owner's consultants and contractors, or to other Owner-authorized recipients;
 - .7 Preparation of design and documentation for alternate bid or proposal requests proposed by the Owner or Construction Manager;
 - .8 Preparation for, and attendance at, a public presentation, meeting or hearing, except related meetings outlined at part of Project Definition Services described in Exhibit C shall not be considered Additional Services;
 - .9 Preparation for, and attendance at, a dispute resolution proceeding or legal proceeding, except where the Architect is party thereto;
 - .10 Evaluation of the qualifications of entities providing bids or proposals;
 - .11 Consultation concerning replacement of Work resulting from fire or other cause during construction; or
 - .12 Assistance to the Initial Decision Maker, if other than the Architect.

§ 4.2.2 To avoid delay in the Construction Phase, the Architect shall provide the following Additional Services, if they are not otherwise provided as part of its Basic Services, notify the Owner with reasonable promptness, and explain the facts and circumstances giving rise to the need. If, upon receipt of the Architect's notice, the Owner determines that all or parts of the services are not required, the Owner shall give prompt written notice to the Architect of the Owner's determination. The Architect will not provide the Additional Services prior to the Architect's receipt of the Owner's notice:

- .1 Reviewing a Contractor's submittal out of sequence from the Project submittal schedule approved by the Architect;
- .2 Responding to the Contractors' requests for information that are not prepared in accordance with the Contract Documents or where such information is available to the Contractors from a careful study and comparison of the Contract Documents, field conditions, other Owner-provided information, Contractor-prepared coordination drawings, or prior Project correspondence or documentation;
- .3 Preparing Change Orders, and Construction Change Directives that require evaluation of Contractors' proposals and supporting data, or the preparation or revision of Instruments of Service;
- .4 Evaluating an extensive number of Claims as the Initial Decision Maker; or
- .5 Evaluating substitutions proposed by the Owner, Construction Manager or Contractors and making subsequent revisions to Instruments of Service resulting therefrom.

§ 4.2.3 The Architect shall provide Construction Phase Services exceeding the limits set forth below as Additional Services. When the limits below are reached, the Architect shall notify the Owner:

- .1 Two (2) reviews of each Shop Drawing, Product Data item, sample and similar submittals of the Contractors
- .2 Weekly visit to the site by the Architect during construction. In periods of limited construction activity, the Owner, Architect, and Construction Manager will determine if the Architect's in-person attendance at weekly construction meetings is necessary.
- .3 Two (2) inspections for any portion of the Work to determine whether such portion of the Work is substantially complete in accordance with the requirements of the Contract Documents
- .4 Two (2) inspections for any portion of the Work to determine final completion

§ 4.2.4 Except for services required under Section 3.6.6.5 and those services that do not exceed the limits set forth in Section 4.2.3, Construction Phase Services provided more than 60 days after (1) the date of Substantial Completion of the Work, or (2) the anticipated date of Substantial Completion identified in the Initial Information, whichever is earlier, shall be compensated as Additional Services to the extent the Architect incurs additional cost in providing those Construction Phase Services.

§ 4.2.5 If the services covered by this Agreement have not been completed within one hundred eighty days (180) days after the scheduled date of substantial completion of a project, through no fault of the Architect, extension of the Architect's services beyond that time shall be compensated as Additional Services.

ARTICLE 5 OWNER'S RESPONSIBILITIES

§ 5.1 Unless otherwise provided for under this Agreement, the Owner shall provide information in a timely manner regarding requirements for and limitations on the Project, including a written program which shall set forth the Owner's objectives, schedule, constraints and criteria, including space requirements and relationships, flexibility, expandability, special equipment, systems and site requirements.

§ 5.2 The Owner shall retain a Construction Manager to provide services, duties and responsibilities as described in AIA Document C132–2019, Standard Form of Agreement Between Owner and Construction Manager as Adviser as modified by the Owner and Construction Manager. The Owner shall provide the Architect with a copy of the scope of services in the agreement executed between the Owner and the Construction Manager, and any subsequent modifications to the Construction Manager's scope of services in the agreement.

§ 5.3 The Owner shall establish the Owner's budget for the Project, including (1) the budget for the Cost of the Work as defined in Section 6.1; (2) the Owner's other costs; and (3) reasonable contingencies related to all of these costs. The Owner shall update the Owner's budget for the Project as deemed necessary by the Owner throughout the duration of the Project until final completion. If the Owner significantly increases or decreases the Owner's budget for the Cost of the Work, the Owner shall notify the Architect and the Construction Manager. The Owner and the Architect, in consultation with the Construction Manager, shall thereafter discuss in good faith a corresponding change in the Project's scope and quality.

§ 5.4 The Owner shall identify a representative authorized to act on the Owner's behalf with respect to the Project. The Owner shall render decisions and approve the Architect's submittals in a timely manner in order to avoid unreasonable delay in the orderly and sequential progress of the Architect's services.

§ 5.5 If required by the Project and not provided by the Architect or its consultants, the Owner shall furnish surveys to describe physical characteristics, legal limitations and utility locations for the site of the Project, and a written legal description of the site. The surveys and legal information shall include, as applicable, grades and lines of streets, alleys, pavements and adjoining property and structures; designated wetlands; adjacent drainage; rights-of-way, restrictions, easements, encroachments, zoning, deed restrictions, boundaries and contours of the site; locations, dimensions, and other necessary data with respect to existing buildings, other improvements and trees; and information concerning available utility services and lines, both public and private, above and below grade, including inverts and depths. All the information on the survey shall be referenced to a Project benchmark.

§ 5.6 If required by the Project and not provided by the Architect or its consultants, the Owner shall furnish services of geotechnical engineers, which may include test borings, test pits, determinations of soil bearing values, percolation tests, evaluations of hazardous materials, seismic evaluation, ground corrosion tests and resistivity tests, including necessary operations for anticipating subsoil conditions, with written reports and appropriate recommendations.

§ 5.7 The Owner shall provide the Supplemental Services designated as the Owner's responsibility in Section 4.1.1.

§ 5.8 If the Owner identified a Sustainable Objective in Article 1, the Owner shall fulfill its responsibilities as required in AIA Document E235™–2019, Sustainable Projects Exhibit, Construction Manager as Adviser Edition, attached to this Agreement.

§ 5.9 The Owner shall coordinate the services of its own consultants with those services provided by the Architect. Upon the Architect's request, the Owner shall furnish copies of the scope of services in the contracts between the Owner and the Owner's consultants. The Owner shall furnish the services of consultants other than those designated as the responsibility of the Architect in this Agreement, or authorize the Architect to furnish them as an Additional Service, when the Architect requests such services and demonstrates that they are reasonably required by the scope

of the Project. The Owner shall require that its consultants and contractors maintain insurance, including professional liability insurance, as appropriate to the services or work provided.

§ 5.10 If required by the Project and not provided by the Architect or its consultants, the Owner shall furnish tests, inspections and reports required by law or the Contract Documents, such as structural, mechanical, and chemical tests, tests for air and water pollution, and tests for hazardous materials.

§ 5.11 The Owner shall furnish all legal, insurance and accounting services, including auditing services, that may be reasonably necessary by the Owner at any time for the Project to meet the Owner's needs and interests.

§ 5.12 The Owner shall provide prompt written notice to the Architect and Construction Manager if the Owner becomes aware of any fault or defect in the Project, including errors, omissions or inconsistencies in the Architect's Instruments of Service.

§ 5.13 The Owner shall communicate with the Contractors and the Construction Manager's consultants through the Construction Manager about matters arising out of or relating to the Contract Documents. The Owner and Construction Manager shall copy the Architect in all communications that relate to or affect the Architect's services or professional responsibilities. The Owner shall promptly notify the Architect of the substance of any direct communications between the Owner and the Construction Manager otherwise relating to the Project. Communications by and with the Architect's consultants shall be through the Architect.

§ 5.14 Before executing the Contracts for Construction, the Owner shall coordinate the Architect's duties and responsibilities set forth in the Contracts for Construction with the Architect's services set forth in this Agreement. The Owner shall provide the Architect a copy of the executed agreements between the Owner and Contractors, including the General Conditions of the Contracts for Construction and any supplemental conditions.

§ 5.15 The Owner shall provide the Architect access to the Project site prior to commencement of the Work and shall obligate the Construction Manager and Contractors to provide the Architect access to the Work wherever it is in preparation or progress.

§ 5.16 Within 15 days after receipt of a written request from the Architect, the Owner shall, to the extent within the Owner's possession, furnish the requested information as necessary and relevant for the Architect to evaluate, give notice of, or enforce lien rights.

ARTICLE 6 COST OF THE WORK

§ 6.1 For purposes of this Agreement, the Cost of the Work shall be the total cost to the Owner to construct all elements of the Project designed or specified by the Architect and shall include Contractors' general and supplemental conditions costs, fee, overhead and profit. The Cost of the Work includes the compensation of the Construction Manager and Construction Manager's consultants during the Construction Phase only, including compensation for reimbursable expenses at the job site, if any. The Cost of the Work does not include compensation of the Architect; the costs of the land, rights-of-way, financing, or unused contingencies for changes in the Work; or other costs that are the responsibility of the Owner. For purposes of calculating the Architect's fee and compensation, the Cost of the Work shall not include additions by Change Order as a result of errors by the Architect or its consultants. Omissions which result in betterment to the Project, however, shall be included in the Cost of Work.

§ 6.2 The Owner's budget for the Cost of the Work will be defined in the Project Definition Phase outlined in Exhibit C, and become part of the Initial Information, and may be adjusted throughout the Project as permitted under Sections 5.3 and 6.4. Evaluations of the Owner's budget for the Cost of the Work represent the Architect's judgment as a design professional.

§ 6.3 The Owner shall require the Construction Manager to include appropriate contingencies for design, bidding or negotiating, price escalation, and market conditions in estimates of the Cost of the Work. The Architect should coordinate with the Construction Manager regarding the accuracy and completeness of estimates of the Cost of the Work the Construction Manager prepares as the Architect progresses with its Basic Services. The Architect shall

prepare, as an Additional Service, revisions to the Drawings, Specifications or other documents required due to the Construction Manager's inaccuracies or incompleteness in preparing cost estimates, or due to market conditions the Architect could not reasonably anticipate. The Architect may review the Construction Manager's estimates solely for the Architect's guidance in completion of its services, however, the Architect shall report to the Owner any material inaccuracies and inconsistencies noted during any such review.

§ 6.3.1 If the Architect is providing cost estimating services as a Supplemental Service, and a discrepancy exists between the Construction Manager's cost estimates and the Architect's cost estimates, the Architect and the Construction Manager shall work together to reconcile the cost estimates.

§ 6.4 If, prior to the conclusion of the Design Development Phase, the Construction Manager's estimate of the Cost of the Work exceeds the Owner's budget for the Cost of the Work, the Architect, in consultation with the Construction Manager, shall make appropriate recommendations to the Owner to adjust the Project's size, quality or budget for the Cost of the Work.

§ 6.5 If the Construction Manager's estimate of the Cost of the Work at the conclusion of the Design Development Phase exceeds the Owner's budget for the Cost of the Work, the Owner may

- .1 give written approval of an increase in the budget for the Cost of the Work;
- .2 terminate in accordance with Section 9.5;
- .3 in consultation with the Architect and Construction Manager, revise the Project program, scope, or quality as required to reduce the Cost of the Work; or
- .4 implement any other mutually acceptable alternative.

§ 6.6 If the Owner chooses to proceed under Section 6.5.3, the Architect, without additional compensation, shall incorporate the revisions in the Construction Documents Phase as necessary to comply with the Owner's budget for the Cost of the Work at the conclusion of the Design Development Phase Services, or the budget as adjusted under Section 6.5.1. The Architect's revisions in the Construction Documents Phase shall be the limit of the Architect's responsibility under this Article 6.

§ 6.7 After incorporation of modifications under Section 6.6, the Architect shall, as an Additional Service, make any required revisions to the Drawings, Specifications or other documents necessitated by subsequent cost estimates that exceed the Owner's budget for the Cost of the Work, except when the excess is due to changes initiated by the Architect in scope, basic systems, or the kinds and quality of materials, finishes or equipment.

ARTICLE 7 COPYRIGHTS AND LICENSES

§ 7.1 The Architect and the Owner represent that in transmitting Drawings, Specifications, and other instruments of service ("Instruments of Service"), or any other information, the transmitting party is the copyright owner of such information or has permission from the copyright owner to transmit such information for its use on the Project.

§ 7.2 The Architect and the Architect's consultants shall be deemed the authors and owners of their respective Instruments of Service, including the Drawings and Specifications, and shall retain all common law, statutory and other reserved rights, including copyrights. Submission or distribution of Instruments of Service to meet official regulatory requirements or for similar purposes in connection with the Project is not to be construed as publication in derogation of the reserved rights of the Architect and the Architect's consultants.

§ 7.3 The Architect grants to the Owner a nonexclusive irrevocable, royalty-free license to use, reproduce, modify, and create derivative works of the Architect's Instruments of Service for purposes of constructing, using, maintaining, altering and adding to the Project and other Owner-owned facilities or when required by Owner to provide under the Illinois Freedom of Information Act, provided that the Owner substantially performs its obligations under this Agreement, including prompt payment of all sums due pursuant to Article 9 and Article 11. The Architect shall obtain similar nonexclusive irrevocable licenses from the Architect's consultants consistent with this Agreement. The license granted under this section permits the Owner to reproduce or authorize a Contractor, Subcontractors, Sub-subcontractors, and suppliers, as well as the Owner's consultants and separate contractors, to reproduce applicable portions of the Instruments of Service for use in performing services or construction for the Project, maintaining, altering, or adding to the Project, or as otherwise required under Illinois law

§ 7.3.1 The Parties agree and acknowledge the Instruments of Services are not intended to be reused or modified without prior written verification by Architect. Any such reuse or modification by Owner shall be without liability to Architect, and Owner shall indemnify and hold harmless Architect from third party claims arising from such reuse.

§ 7.4 Except for the licenses granted in this Article 7, no other license or right shall be deemed granted or implied under this Agreement. The Owner shall not assign, delegate, sublicense, pledge or otherwise transfer any license granted herein to another party without the prior written agreement of the Architect. Any unauthorized use of the Instruments of Service shall be at the Owner's sole risk and without liability to the Architect and the Architect's consultants.

§ 7.5 Except as otherwise stated in Section 7.3, the provisions of this Article 7 shall survive the termination of this Agreement.

ARTICLE 8 CLAIMS AND DISPUTES

§ 8.1 General

§ 8.1.1 All claims, disputes, and causes of action against the other and arising out of or related to this Agreement, whether in contract, tort, or otherwise, and not resolved by voluntary mediation, may be brought in a court of competent jurisdiction within the period specified by applicable law.

§ 8.1.2 Reserved.

§ 8.1.3 The Architect shall indemnify and hold the Owner and the Owner's officers and employees harmless from and against damages, losses and judgments arising from claims by third parties, including reasonable attorneys' fees and expenses recoverable under applicable law, but only to the extent they are caused by the negligent acts or omissions of the Architect, its employees and its consultants in the performance of professional services under this Agreement. The Architect's obligation to indemnify and hold the Owner and the Owner's officers and employees harmless does not include a duty to defend. The Architect's duty to indemnify the Owner under this Section 8.1.3 shall be limited to the amount provided in Section 8.5 of this Agreement.

§ 8.1.4 The Architect and Owner waive consequential damages for claims, disputes or other matters in question arising out of or relating to this Agreement except for third party damages arising from personal injury or property destruction. This mutual waiver is applicable, without limitation, to all consequential damages due to either party's termination of this Agreement, except as specifically provided in Section 9.7.

§ 8.2 Mediation

§ 8.2.1 A request for mediation shall be made in writing and delivered to the other party to this Agreement. The request may be made concurrently with the filing of a complaint.

§ 8.3 Arbitration

§ 8.3.1 Intentionally Deleted

§ 8.3.1.1 Intentionally Deleted

§ 8.3.2 Intentionally Deleted

§ 8.3.3 Intentionally Deleted

§ 8.3.4 Consolidation or Joinder

§ 8.3.4.1 Either party, at its sole discretion, may consolidate any claim, dispute, or cause of action arising out of or related to this Agreement with any other claim, dispute, or cause of action arising out of or related to this Agreement or construction of the Project to which it is a party provided that the claims, disputes, or causes of action to be consolidated substantially involve common questions of law or fact. Both Parties consent to joinder in such consolidated claim, dispute, or cause of action.

§ 8.3.4.2 Intentionally Deleted

§ 8.3.4.3 Intentionally Deleted

§ 8.4 The provisions of this Article 8 shall survive the termination of this Agreement.

§ 8.5. Limitation Of Liability. Owner agrees that the liability of the Architect to the Owner for any and all causes of action, including without limited, contribution, asserted by Owner and arising out of or related to the negligent acts, errors or omissions of Architect in performing professional services shall be limited to Five Million Dollars (\$5,000,000).

ARTICLE 9 TERMINATION OR SUSPENSION

§ 9.1 If the Owner fails to make payment of any undisputed amounts to the Architect in accordance with this Agreement, such failure shall be considered substantial nonperformance and cause for termination or, at the Architect's option, cause for suspension of performance of services under this Agreement. If the Architect elects to suspend services, the Architect shall give fourteen (14) days' written notice to the Owner before suspending services. In the event of a suspension of services, the Architect shall have no liability to the Owner for delay or damage caused the Owner because of such suspension of services. Before resuming services, the Owner shall pay the Architect all sums due prior to suspension and any expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.2 If the Owner suspends the Project, the Architect shall be compensated for services performed prior to notice of such suspension. When the Project is resumed, the Architect shall be compensated for expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.3 This Agreement may be terminated by the Owner upon not less than fourteen (14) days written notice to the Architect in the event the Project is abandoned by Architect. Abandonment by Architect occurs if Architect fails to perform the Services under this Agreement for thirty or more days without cause unattributable to Architect. If the Owner suspends the Project for more than 90 cumulative days for reasons other than the fault of the Architect, the Architect may terminate this Agreement by giving not less than fourteen (14) days' written notice.

§ 9.4 This Agreement may be terminated by either Party should the other Party fail to substantially perform in accordance with the terms of this Agreement through no fault of the Party initiating the termination, provided written notice of default has been delivered in accordance with this section prior to termination. Such written notice of default must specify the particular provisions of this Agreement which have not been performed and must indicate that this Agreement will be terminated unless such default is remedied by the defaulting party within not less than thirty (30) days from receipt of the notice of default.

§ 9.5 The Owner may terminate this Agreement upon not less than fourteen (14) days' written notice to the Architect for the Owner's convenience and without cause.

§ 9.6 If the Owner terminates this Agreement for its convenience pursuant to Section 9.5, or if the Architect terminates this Agreement pursuant to Section 9.3, the Owner shall compensate the Architect for services performed prior to termination, Reimbursable Expenses incurred, and costs of services performed by the Architect's consultants prior to the termination.

§ 9.7 Intentionally Deleted

§ 9.8 Except as otherwise expressly provided herein, this Agreement shall terminate one year from the date of Substantial Completion.

§ 9.9 The Owner's rights to use the Architect's Instruments of Service in the event of a termination of this Agreement are set forth in Article 7.

ARTICLE 10 MISCELLANEOUS PROVISIONS

§ 10.1 This Agreement shall be governed by the law of the state of Illinois. Venue shall lie exclusively in the state courts of McLean County, Illinois.

§ 10.2 Terms not defined in this Agreement shall have the same meaning as those in AIA Document A232–2019, General Conditions of the Contract for Construction, Construction Manager as Adviser Edition, except for purposes of this Agreement, the term “Work” shall include the work of all Contractors under the administration of the Architect and Construction Manager.

§ 10.3 The Owner and Architect, respectively, bind themselves, their agents, successors, assigns, and legal representatives to this Agreement. Neither the Owner nor the Architect shall assign this Agreement without the written consent of the other, except that the Owner may assign this Agreement to a lender providing financing for the Project if the lender agrees to assume the Owner’s rights and obligations under this Agreement, and including any payments due to the Architect by the Owner prior to the assignment.

§ 10.4 If the Owner requests the Architect to execute certificates, the proposed language of such certificates shall be submitted to the Architect for review at least 14 days prior to the requested dates of execution. If the Owner requests the Architect to execute consents reasonably required to facilitate assignment to a lender, the Architect shall execute all such consents that are consistent with this Agreement, provided the proposed consent is submitted to the Architect for review at least 14 days prior to execution. The Architect shall not be required to execute certificates or consents that would require knowledge, services, or responsibilities beyond the scope of this Agreement.

§ 10.5 Nothing contained in this Agreement shall create a contractual relationship with, or a cause of action in favor of, a third party against either the Owner or Architect.

§ 10.6 Unless otherwise required in this Agreement, the Architect shall have no responsibility for the discovery, presence, handling, removal or disposal of, or exposure of persons to, hazardous materials or toxic substances in any form at the Project site.

§ 10.7 The Architect shall have the right to include photographic or artistic representations of the design of the Project among the Architect’s promotional and professional materials. The Architect shall be given reasonable access to the completed Project to make such representations. However, the Architect’s materials shall not include the Owner’s confidential or proprietary information if the Owner has previously advised the Architect in writing of the specific information considered by the Owner to be confidential or proprietary including, but not limited to, use of student images or personally identifiable information. This Section 10.7 shall survive the termination of this Agreement unless the Owner terminates this Agreement for cause pursuant to Section 9.4.

§ 10.8 If the Architect or Owner receives information specifically designated as “confidential” or “business proprietary,” the receiving party shall keep such information strictly confidential and shall not disclose it to any other person except as set forth in Section 10.8.1. This Section 10.8 shall survive the termination of this Agreement.

§ 10.8.1 The receiving party may disclose “confidential” or “business proprietary” information after notice to the other party, when required by law, arbitrator’s order, or court order, including a subpoena or other form of compulsory legal process issued by a court or governmental entity, or to the extent such information is reasonably necessary for the receiving party to defend itself in any dispute. The receiving party may also disclose such information to its employees, consultants, or contractors in order to perform services or work solely and exclusively for the Project, provided those employees, consultants and contractors are subject to the restrictions on the disclosure and use of such information as set forth in Section 10.8.

§ 10.9 The invalidity of any provision of the Agreement shall not invalidate the Agreement or its remaining provisions. If it is determined that any provision of the Agreement violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable, but only to the extent it does not interfere with the purpose of this Agreement. In such case the

Agreement shall be construed, to the fullest extent permitted by law, to give effect to the parties' intentions and purposes in executing the Agreement.

§ 10.10 The Architect shall comply with as applicable: (1) the Illinois Human Rights Act (including without limitation those provisions relating the Architect's written sexual harassment policy), (2) the Illinois Drug Free Workplace Act, and (3) State and federal equal employment opportunity laws.

§ 10.11 The Architect and its consultants shall not send to any school building or school property any employee or agent who has been convicted of a crime listed in 105 ILCS 5/10-21.9(c) and/or 5/21B-80(c), as amended from time to time, or who is listed in the Ill. Sex Offender Registry or the Ill. Murderer and Violent Offender Against Youth Registry. The Architect and its consultants shall not send to any school building or school property any employee or agent who has been convicted of a crime listed in 105 ILCS 5/21B-80(b) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense. The Architect and its consultants shall make every employee who will have direct, daily contact with one or more students available to the Owner for the purpose of submitting to a fingerprint-based criminal history records check. The check shall occur before any employee, or agent is sent to any school building or school property. The Architect and its consultants will reimburse the Owner for the cost of each check. The Owner must also provide a copy of the report to the individual employee of the Architect or its consultant, but is not authorized to release it to the Architect and its consultant.

§ 10.12 Either at the time of initial hiring or prior to assigning any employee to perform work under this Agreement involving direct contact with children or students, the Architect will perform an Employment History Review (EHR) for the employee, in accordance with the requirements of 105 ILCS 5/22-94, as it may be amended from time to time.

In performing the EHR, the Architect agrees it will provide the employee with: (1) a Sexual Misconduct Disclosure form, using the Ill. State Board of Education's (ISBE) Sexual Misconduct Disclosure Template for Applicant at www.isbe.net/Documents/Temp1-ISBE-Sexual-Misconduct-Disclosure-Form-Applicant.pdf and (2) copies of the Authorization for Release of Sexual Misconduct-Related Information and Current/Formal Employer Response form, using ISBE's Authorization for Release of Sexual Misconduct-Related Information and Current/Formal Employer Response Template at www.isbe.net/Documents/Temp2-Auth-Release-Sexual-Misconduct-Related-Info.pdf for the employee to complete for each current employer and for each former employer where the employee worked in direct contact with children or students. The Architect shall provide to all employers identified by the employee in Section 3 of the Authorization for Release of Sexual Misconduct-Related Information and Current/Formal Employer Response form a copy of the Authorization for Release of Sexual Misconduct-Related Information and Current/Formal Employer Response form (105 ILCS 5/22-94(c)(4), added by P.A. 102-702, eff. 7-1-23). The Architect will instruct the identified employer(s) to return the completed form(s) to the Architect within 20 calendar days after receipt. The Architect shall immediately inform the Owner of any instances of sexual misconduct involving the employee as set forth in 105 ILCS 5/22-94(j)(3). The Architect shall maintain all records of EHRs and upon the Owner's request shall provide the Owner with access to and copies of records pertaining to the EHRs of Architect employees. The Architect shall not send to any school building or other property of Owner: (1) any employee for whom an EHR has not been performed, (2) any employee who provides false information or willingly fails to disclose information required by the EHR, or (3) any employee to whom the Owner objects after the Architect informs it of an instance of sexual misconduct involving the employee as set forth in 105 ILCS 5/22-94(j)(3). 105 ILCS 5/22-94(e) provides that a "contractor who provides information or records about a current or former employee or applicant under this Section [105 ILCS 5/22-94] is immune from criminal and civil liability for the disclosure of the information or records, unless the information or records provided were knowingly false."

§ 10.13 For the duration of this Agreement, and in accordance with 105 ILCS 5/22-94(g), the Architect agrees it will not enter into any collective bargaining agreement, employment contract, agreement for resignation or termination, severance agreement, or any other contract or agreement that: (1) has the effect of suppressing information concerning a pending investigation or a completed investigation in which an allegation was substantiated related to a report of suspected sexual misconduct by a current or former employee, (2) affects the ability of the Architect to report suspected sexual misconduct to the appropriate authorities, or (3) requires the Architect to expunge information about allegations or findings of suspected sexual misconduct from any documents

maintained by the Architect, unless, after an investigation, an allegation is found to be false, unfounded, or unsubstantiated.

ARTICLE 11 COMPENSATION

§ 11.1 For the Architect's Basic Services described under Article 3, the Owner shall compensate the Architect on a percentage of the Cost of Work basis as outlined in Section 6.1 and Exhibit A – Fee Structure. If during the design phases the Parties may mutually decide, in writing, to convert the percentage fee into a fixed fee at an agreed upon milestone.

§ 11.2 For the Architect's Supplemental Services designated in Section 4.1.1 and for any Sustainability Services required pursuant to Section 4.1.3, the Owner shall compensate the Architect as follows:
(Insert amount of, or basis for, compensation. If necessary, list specific services to which particular methods of compensation apply.)

To be further defined through the services provided in the Project Definition Phase outlined in Exhibit C.

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.2, the Owner shall compensate the Architect as follows:
(Insert amount of, or basis for, compensation.)

On a fixed fee basis or through hourly rates outlined within Exhibit B – Hourly Rate Schedule, as agreed upon in writing by both parties

§ 11.4 Compensation for Supplemental and Additional Services of the Architect's consultants when not included in Sections 11.2 or 11.3, shall be the amount invoiced to the Architect as follows:
(Insert amount of, or basis for computing, Architect's consultants' compensation for Supplemental or Additional Services.)

As agreed upon in writing by both parties.

§ 11.5 When compensation for Basic Services is based on a stipulated sum or a percentage basis, the proportion of compensation for each phase of services shall be as follows:

Schematic Design Phase	Twenty	percent (	20	%)
Design Development Phase	Twenty	percent (	20	%)
Construction Documents Phase	Thirty	percent (	30	%)
Procurement Phase	Five	percent (	5	%)
Construction Phase	Twenty-Five	percent (	25	%)

Total Basic Compensation	one hundred	percent (	100	%)
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The Owner acknowledges that with an accelerated Project delivery or multiple bid package process, the Architect may be providing its services in multiple Phases simultaneously. Therefore, the Architect shall be permitted to invoice monthly in proportion to services performed in each Phase of Services, as appropriate.

§ 11.6 When compensation identified in Section 11.1 is on a percentage basis, progress payments for each phase of Basic Services shall be calculated by multiplying the percentages identified in this Article by the Owner's most recent budget for the Cost of the Work. Compensation paid in previous progress payments shall not be adjusted based on subsequent updates to the Owner's budget for the Cost of the Work.

§ 11.6.1 When compensation is on a percentage basis and any portions of the Project are deleted or otherwise not constructed, compensation for those portions of the Project shall be payable to the extent services are performed on those portions. The Architect shall be entitled to compensation in accordance with this Agreement for all services performed whether or not the Construction Phase is commenced. Specifically, regarding bid alternates prepared by the Architect, compensation for alternate bids that require the Architect to perform comprehensive architectural

services that are not awarded shall be invoiced to the Owner at the rate of 75% of the applicable percentage fee for the overall Project (as calculated with the overall Cost of Work for the Project in section 6.1 with the corresponding fee percentage defined in Exhibit A) multiplied by the lowest bona fide bid or negotiated proposal. If a bid alternate does not require comprehensive architectural services (e.g. preparing specifications with different flooring materials), the Architect shall not be entitled to fees on such bid alternate.

§ 11.7 The hourly billing rates for services of the Architect and the Architect's consultants are set forth below. The rates shall be adjusted in accordance with the Architect's and Architect's consultants' normal review practices. *(If applicable, attach an exhibit of hourly billing rates or insert them below.)*

As set forth in Exhibit B – Hourly Rate Schedule.

§ 11.8 Compensation for Reimbursable Expenses

§ 11.8.1 Reimbursable Expenses are in addition to compensation for Basic, Supplemental, and Additional Services and include expenses incurred by the Architect and the Architect's consultants directly related to the Project, as follows:

- .1 Transportation to/from the Project site(s) and Owner offices, and authorized out-of-town travel and subsistence;
- .2 Dedicated data and communication services, Project web sites, and extranets;
- .3 Permitting and other fees required by authorities having jurisdiction over the Project;
- .4 Printing, reproductions, plots, and standard form documents, provided Owner shall not be required to reimburse Architect for routine office expenses such as internet, phone, standard software, stationary, envelopes, etc.;
- .5 Postage, handling, and delivery;
- .6 Expense of overtime work requiring higher than regular rates, if authorized in advance by the Owner;
- .7 Renderings, physical models, mock-ups, professional photography, and presentation materials requested by the Owner or required for the Project;
- .8 If required by the Owner, and with the Owner's prior written approval, the Architect's consultants' expenses of professional liability insurance dedicated exclusively to this Project, or the expense of additional insurance coverage or limits in excess of that normally maintained by the Architect's consultants;
- .9 All taxes levied on professional services and on reimbursable expenses;
- .10 Site office expenses;
- .11 Registration fees and any other fees charged by the Certifying Authority or by other entities as necessary to achieve the Sustainable Objective; and
- .12 Other similar Project-related expenditures;
- .13 Illinois State Board of Education required Plan Reviews and Called Inspections if not provided as an additional service under 4.1.1.31, or if not provided by the Owner.

§ 11.9 Architect's Insurance

If the types and limits of coverage required in Section 2.6 are in addition to the types and limits the Architect normally maintains, the Owner shall pay the Architect for the additional costs incurred by the Architect for the additional coverages as set forth below:

(Insert the additional coverages the Architect is required to obtain in order to satisfy the requirements set forth in Section 2.6, and for which the Owner shall reimburse the Architect.)

§ 11.10 Payments to the Architect

§ 11.10.1 Initial Payments

§ 11.10.1.1 An initial payment of zero (\$ 0) shall be made upon execution of this Agreement and is the minimum payment under this Agreement. It shall be credited to the Owner's account in the final invoice.

§ 11.10.1.2 If a Sustainability Certification is part of the Sustainable Objective, an initial payment to the Architect of zero (\$ 0) shall be made upon execution of this Agreement for registration fees and other fees payable to the

Certifying Authority and necessary to achieve the Sustainability Certification. The Architect's payments to the Certifying Authority shall be credited to the Owner's account at the time the expense is incurred.

§ 11.10.2 Progress Payments

§ 11.10.2.1 Unless otherwise agreed, payments for services shall be made monthly in proportion to services performed. Payments are due and payable upon presentation of the Architect's invoice in accordance with statutory requirements for Illinois school districts. The Owner will notify the Architect of any disputed amounts on an invoice within seven (7) days of Owner's receipt of the invoice, and the Parties shall meet in good faith to attempt to resolve the dispute. Amounts unpaid forty-five (45) days after the invoice date shall bear interest in accordance with the Local Government Prompt Payment Act, 50 ILCS 505/.

(Insert rate of monthly or annual interest agreed upon.)

§ 11.10.2.2 The Owner shall not withhold amounts from the Architect's compensation to impose a penalty or liquidated damages on the Architect. Owner may withhold or offset amounts otherwise due to Architect for breach of this Agreement following written notice and a reasonable opportunity to cure. Any setoff shall be asserted within thirty (30) days after Owner's receipt of the applicable invoice. Any setoff not timely asserted is waived.

§ 11.10.2.3 Records of Reimbursable Expenses, expenses pertaining to Supplemental and Additional Services, and services performed on the basis of hourly rates shall be available to the Owner at mutually convenient times.

ARTICLE 12 SPECIAL TERMS AND CONDITIONS

Special terms and conditions that modify this Agreement are as follows:

(Include other terms and conditions applicable to this Agreement.)

§ 12.1 Accelerated, Phased or Fast-Track Scheduling Projects. The Owner acknowledges that accelerated, phased or fast-track scheduling provides benefits, but also carries with it associated risks. Such risks include the Owner incurring cost for: 1) the Architect to coordinate design elements out of sequence; 2) the Architect to redesign portions of the Project affected by procuring or installing elements of the Project prior to the completion of all relevant Construction Documents; and 3) costs for the contractor to remove and replace previously installed work. If the Owner selects accelerated, phased, or fast-track scheduling, the Owner agrees to include in the budget for the Project additional contingencies to cover such costs, including additional Architectural fees and construction change orders.

ARTICLE 13 SCOPE OF THE AGREEMENT

§ 13.1 This Agreement represents the entire and integrated agreement between the Owner and the Architect and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both the Owner and Architect.

§ 13.2 This Agreement is comprised of the following documents identified below:

- .1 AIA Document B132™–2019, Standard Form Agreement Between Owner and Architect, Construction Manager as Adviser Edition
- .2 AIA Document E203™–2013, Building Information Modeling and Digital Data Exhibit, dated as indicated below, if completed, or the following:
(Insert the date of the E203-2013 incorporated into this Agreement.)

If applicable

- .3 Exhibits:
(Check the appropriate box for any exhibits incorporated into this Agreement.)

[] AIA Document E235™–2019, Sustainable Projects Exhibit, Construction Manager as Adviser Edition, dated as indicated below:
(Insert the date of the E235-2019 incorporated into this Agreement.)

[**X**] Other Exhibits incorporated into this Agreement:
(Clearly identify any other exhibits incorporated into this Agreement, including any exhibits and scopes of services identified as exhibits in Section 4.1.2.)

Exhibit A – Fee Structure
Exhibit B – Hourly Rate Schedule
Exhibit C – Project Definition Phase

4 Other documents:
(List other documents, if any, forming part of the Agreement.)

This Agreement is entered into as of the day and year first written above.

OWNER *(Signature)*

BY:

(Printed name and title)



ARCHITECT *(Signature)*

BY: Jason Dwyer | President, Design & Construction

(Printed name, title, and license number if required)

Exhibit A – Fee Structure to AIA Document B132-2019 between
McLean County Unit School District No. 5 and Wight & Company
September 16, 2026

This information is proprietary to Wight & Company and must remain confidential to the extent permitted under the law.

SCOPE OF SERVICES

The Architect will perform the required professional services using terms outlined in the AIA B132-2019 Agreement and this Exhibit A – Fee Structure. Based on a preliminary project program and budget, Wight will provide the full scope of professional services necessary to fulfill the project requirements, either through in-house resources or through partnering with outside consultants, exclusive of existing consulting relationships the District may wish to contract for directly. The fee structure described below is for Basic Services as defined in the AIA B132-2019 Agreement. Any required Supplemental Services, Additional Services or Specialty Consultants would be identified within the Project Definition Services Deliverable once the Project direction is fully defined. Additionally, this fee structure may require adjustments based on final contract language settled upon after working through terms and conditions within base A.I.A. Agreement with District legal counsel.

If desired by the District for a project, registration, and submittal documentation (for design credits only) to achieve LEED Certification will also be included in these percentages. Documentation of construction credits would be the responsibility of the selected contractor/construction manager. Applicable registration fees will be the responsibility of the District and will be invoiced as a reimbursable expense.

FEE STRUCTURE

The following fee structure will serve as the basis for professional fees on an individual project basis. As pre-planning, timelines and the scope of work is developed, adjustments can be made to reflect project or building program specific criteria. This fee structure applies to each individual school site/building when part of a larger capital improvement program with improvements at multiple locations. Compensation can be established as percentage fee based on the Cost of the Work as defined in section 6.1 of the AIA B132-2019 Agreement or converted to a fixed fee.

After a three-year period from the contract date, these fee ranges may be revised as agreed upon by both parties. If due to circumstances beyond the Architect's control, the Architect wishes to adjust these percentage fees prior to the completion of the three-year period, the Architect shall notify the Owner and the parties shall mutually agree upon any adjustments, if any.

A - Fee Schedule for Addition, Renovation, and/or Remodeling Projects

For Remodeling/Renovation Projects below a \$4M Cost of Work and with limited scope, limited trades, and limited complexity, including projects with in-kind replacement scope, appropriate fees will be negotiated on a fixed fee or percentage arrangement for projects.

Cost of Work	% Fee for Basic Services
Under \$2 M	to be incorporated into complete B132-2019 Agreement with Exhibits document after final approval
\$2 M to less than \$3 M	
\$3 M to less than \$4 M	
\$4 M to less than \$6 M	
\$6 M to less than \$8 M	
\$8 M to less than \$10 M	
\$10 M to less than \$12 M	
\$12 M to less than \$14 M	
\$14 M to less than \$16 M	
\$16 M to less than \$18 M	
\$18 M to less than \$20 M	
\$20 M to less than \$25 M	
\$25 M to less than \$30 M	
\$30 M to less than \$35 M	
\$35 M to less than \$40 M	
\$40 M or more	

Exhibit A – Fee Structure to AIA Document B132-2019 between
McLean County Unit School District No. 5 and Wight & Company
September 16, 2026

This information is proprietary to Wight & Company and must remain confidential to the extent permitted under the law.

B - Fee Schedule for New School Construction Projects

Cost of Work	% Fee for Basic Services
Under \$10 M	to be incorporated into complete B132-2019 Agreement with Exhibits document after final approval
\$10 M to less than \$15 M	
\$15 M to less than \$20 M	
\$20 M to less than \$25 M	
\$25 M to less than \$30 M	
\$30 M to less than \$35 M	
\$35 M to less than \$40 M	
\$40 M to less than \$45 M	
\$45 M to less than \$50 M	
\$50 M or more	

Potential Fee Modifier for Accelerated, Phased or Fast-Track Projects

If complex phasing, or early bid packaging is required to accommodate fast-track/multiple-bid package construction, the fee percentages below may be adjusted on a per project basis to reflect the complexity and additional coordination required for out-of-sequence design work to accommodate the bidding and construction plan. This modifier could range from 0.2% – 0.4%.

The Owner recognizes that accelerated, phased, or fast-track scheduling can enhance project outcomes, but may also increase project-related risks. Such risks include the Owner incurring costs for 1) the Architect to coordinate design elements out of sequence, 2) the Architect to redesign portions of the Project affected by procuring or installing elements of the Project prior to the completion of all relevant Construction Documents, and 3) costs for the Contractor to remove and replace previously installed Work. If the Owner selects accelerated, phased, or fast-track scheduling, the Owner agrees to include in the budget for the Project sufficient contingencies to cover such costs.

Planning, Special Studies, Surveys and Various Consulting Services

Appropriate fees will be negotiated on a fixed fee arrangement based on understood goals, level of involvement and durations of effort. If subsequent projects result from these services, the fees may be wholly or partially credited towards the Basic Services design fee. For smaller or additional service efforts in which the Owner prefers an hourly rate structure, Exhibit B or Wight's current year standard hourly rate schedule will be used.

Reimbursable Direct Expenses

The above fees are exclusive of Reimbursable Direct Expenses described in the AIA B132-2019 Agreement and are unique to each project. The Architect will provide an estimate of Reimbursable Direct Expenses at the commencement of the Project.

Exhibit B – Hourly Rate Schedule to AIA Document B132-2019 between
McLean County Unit School District No. 5 and Wight & Company
September 16, 2026

This information is proprietary to Wight & Company and must remain confidential to the extent permitted under the law.

2026 PROFESSIONAL SERVICES RATE SCHEDULE
Architecture/MEP/Structural/Land Development

Senior Principal	\$315.00 per hour
Director	\$300.00 per hour
Project Executive/ Principal	\$295.00 per hour
Design Principal	\$285.00 per hour
Associate Principal	\$260.00 per hour
Project Director	\$260.00 per hour
Senior Project Manager	\$250.00 per hour
Project Manager	\$225.00 per hour
Senior Project Architect/Designer	\$225.00 per hour
Senior Project Engineer	\$225.00 per hour
Senior Landscape Architect	\$215.00 per hour
Senior Plumbing Designer	\$205.00 per hour
Senior Interior Designer	\$205.00 per hour
Project Engineer	\$200.00 per hour
Project Landscape Architect	\$195.00 per hour
Project Architect/Designer	\$195.00 per hour
BIM Specialist	\$185.00 per hour
Energy Modeler	\$180.00 per hour
Engineer / Plumbing Designer	\$180.00 per hour
Architect / Designer	\$170.00 per hour
Landscape Architect	\$170.00 per hour
Interior Designer	\$165.00 per hour
Engineering Professional II	\$160.00 per hour
Architectural / Interiors Professional II	\$150.00 per hour
Sustainability Specialist	\$145.00 per hour
Engineering Professional I	\$145.00 per hour
Landscape Architectural Professional II	\$145.00 per hour
Architectural / Interiors Professional I	\$135.00 per hour
Landscape Architectural Professional I	\$135.00 per hour
Intern	\$95.00 per hour
Executive Assistant	\$155.00 per hour
Project Coordinator	\$135.00 per hour
Preconstruction Manager	\$250.00 per hour
Senior Estimator	\$225.00 per hour
Estimator	\$195.00 per hour
VDC Engineer	\$145.00 per hour

Exhibit C – Project Definition Services to AIA Document B132-2019 between
McLean County Unit School District No. 5 and Wight & Company
September 16, 2026

This information is proprietary to Wight & Company and must remain confidential to the extent permitted under the law.

Part I - Understanding

The Owner has not yet reached a final decision regarding the specific definition of the Project, including whether the Early Learning Center (ELC), 18-22 Transitional Program, and Administration functions should be accommodated within new facilities, renovated existing facilities, a shared facility, or a combination of these approaches. To help facilitate this decision, an evaluation of programmatic needs, facility options, and site opportunities that will inform the preferred Project direction. A "Project Definition Phase" is necessary to accomplish this component of the work.

The Project Definition Phase will include services such as Educational Visioning, Space Programming, Stakeholder Engagement activities (with key user groups), Site Evaluation, Concept Studies, and Budget Analysis to assist the Owner with a final Project definition for the Early Learning Center, 18-22 Transitional Program, and Administration functions.

The outcome of the Project Definition Phase will set the direction for a preferred facility solution for the Early Learning Center, 18-22 Transitional Program, and Administrative Center. This process will result in a documented recommendation that establishes the preferred facility approach, confirms programmatic and space requirements, identifies site opportunities and constraints, evaluates comparative facility scenarios, budgeting, scheduling, and design.

Part II – Services and Approach

Programming Phase

To establish a clear vision and project direction for the Early Learning Center (ELC), 18-22 Transitional Program, and Administration Center, Wight will facilitate a collaborative programming process that engages leadership, staff, community representatives, and key stakeholders.

Steering Committee

A Steering Committee of approximately 8-10 individuals will provide project oversight, guide decision-making, and review recommendations throughout the planning process.

Wight recommends participation from representatives including:

- Superintendent
- Two Board Members
- Chief School Business Official
- Directors of the existing Early Childhood Centers
- Director of the Transitions Program
- Director of Operations

Focus Groups

To ensure broad stakeholder input, Wight will facilitate separate focus groups for the ELC and Transitions programs.

Early Learning Center Focus Group (approximately 30 participants)

The ELC Focus Group will bring together representatives from both existing ELC facilities to collaboratively envision a future unified learning environment. Participants may include:

- Steering Committee members
- 4-5 Representative teachers from each ELC program level
- 1-2 Library Media Center representatives

Exhibit C – Project Definition Services to AIA Document B132-2019 between
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September 16, 2026

- 1-2 Occupational and/or Physical Therapists
- 1-2 Social Workers
- 1-2 Speech Pathologists
- 1-2 Office Administrative staff
- 2-3 Community representatives and parents
- Other key instructional support personnel

Transitions Focus Group (approximately 20 participants)

The Transitions Focus Group will provide input regarding the future of the 18-22 Transitional Program and may include:

- Steering Committee members
- Program leadership and assistant director
- 6-8 Representative teachers and instructional staff
- 1-2 Office Administrative staff
- 2-3 Community partners and program partners
- Other support personnel as appropriate

Kick-Off Meeting + Gather Information

Prior to the start of programming, the Owner will provide available background information, including:

- Digital floor plans of the existing Early Learning Center facilities
- Digital floor plans and site plans of the Transitions Building
- The most recent 10-Year Health/Life Safety Survey for the Transitions Building, if the Owner wishes to evaluate the feasibility of repurposing the facility
- Owner to provide a full topographic and boundary civil survey for each final site selection to be utilized

Wight shall conduct a Project Kick-Off Meeting with Owner. The following are key scope items for this phase of the project:

- Review preliminary budget, priorities, and scope of services.
- Determine any District building standards.
- Establish overall project schedule (establish dates for workshops described below) and important milestone dates requiring Owner decision.
- Building walk-through of the existing two Early Learning Center sites and the existing Transitions Center site with Owner (this is scheduled for September 16, 2026).

Workshop 1 – Educational Visioning and Understanding

Wight will facilitate an interactive workshop with each focus group to establish the educational vision for the Project. During these sessions, Wight will present modern learning environment concepts and examples of successful facilities. Through a series of exercises and facilitated discussions, participants will identify priorities, challenges, opportunities, and aspirations for their future learning environments. The outcome of these sessions will be a set of guiding principles that will inform planning, design, and decision-making throughout the Project.

Exhibit C – Project Definition Services to AIA Document B132-2019 between
McLean County Unit School District No. 5 and Wight & Company
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Workshop 2 – Space Programming Development

Building upon the educational vision, Wight will collaborate with stakeholders in each focus group to translate Project goals into specific facility requirements and develop the program of spaces.

Wight will prepare and evaluate up to three programming scenarios for both the ELC and Transitions program. For the Transitions Program, scenarios may include evaluating a new facility, renovation of an existing facility, or repurposing the current location. The resulting space program will establish preliminary building and site requirements and serve as the foundation for subsequent concept planning.

Board of Education Review - Concluding Workshop 2, Wight will attend a Board of Education meeting and present a summary of workshops thus far and deliver programming scenarios for BOE review.

Potential Educational Facility Tours

Wight may organize tours of educational facilities designed by our team for a representative group of stakeholders from the ELC, Transitions Program, and Administration. These visits will provide participants with firsthand exposure to successful design solutions and innovative learning environments.

Site Evaluation + Concept Development

The Architect will evaluate potential site opportunities associated with accommodating the Early Learning Center (ELC), 18-22 Transitional Program, and Administration Offices. Existing school facilities and other locations identified by the Owner will be reviewed to assess opportunities, constraints, operational considerations, site development requirements, and overall suitability.

Building upon the Educational Vision and Space Programming efforts, the Architect will prepare conceptual planning alternatives for each site under consideration to verify the ability of each location to accommodate the identified program requirements. Concept massing studies will test building size, functional relationships, circulation, access, parking, outdoor learning and activity areas, expansion potential, and other site-specific considerations.

Concepts to be evaluated may include:

- New Early Learning Center facility
- Renovation or repurposing of an existing facility for the Early Learning Center
- New facility for the 18-22 Transitional Program
- Renovation or repurposing of an existing facility for the 18-22 Transitional Program
- Shared facility options accommodating the Early Learning Center, Transitions Program, and Administration Offices

Site Evaluation and Feasibility Assessment

As part of the site evaluation process, our team will perform a comprehensive review of the property to determine its suitability for the proposed school development. The assessment will identify potential opportunities and constraints that may affect Project planning, design, and construction.

Key evaluation criteria will include:

- **Site Size and Acreage Review:** Verify the total site area and assess the property's capacity to accommodate the proposed educational program, outdoor spaces, athletic facilities, and future expansion needs.

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- Existing Building Demolitions (if required): based on whether the building is a current school building and will need to be formally decommissioned by the District or if a standard demolition process will suffice. Render an opinion to the District on any potential hazardous materials that may need to be investigated by District's environmental consultant prior to building demolition.
- Access and Connectivity: Evaluate site access from adjacent major roadways, traffic circulation patterns, ingress/egress locations, and overall connectivity to the surrounding community.
- Parking Capacity Assessment: Review available area for staff, visitor, and event parking and determine the site's ability to meet anticipated parking requirements.
- Pedestrian Circulation Analysis: Assess pedestrian access, safety, walkability, and separation of pedestrian routes from vehicular traffic.
- Bus and Vehicular Circulation Review: Evaluate opportunities for safe and efficient bus queuing, parent drop-off/pick-up operations, service vehicle access, and overall site circulation.
- Building Footprint Evaluation: Analyze the site's ability to accommodate the proposed building footprint while meeting required setbacks, circulation needs, and outdoor program spaces.
- Zoning and Land Use Review: Review current zoning classifications, permitted uses, development regulations, and any potential entitlement or approval requirements.
- Stormwater Management Assessment: Evaluate existing drainage conditions, stormwater detention requirements, and potential opportunities or constraints related to site grading and water management.
- Utility Availability Review: Assess the availability and capacity of existing site utilities, including water, sanitary sewer, storm sewer, electric, gas, and telecommunications infrastructure.

The findings of this evaluation will be summarized in a site feasibility report identifying key considerations, potential challenges, and recommendations to support informed decision-making during planning.

Workshop 3 – Concept Development *(after final site has been selected)*

Once a preferred site has been identified, Wight will conduct a third workshop with each focus group to review conceptual design alternatives. Wight will present up to three potential floor plans, as appropriate, for discussion and feedback. Stakeholder input will be documented and incorporated into the refinement of the preferred concept and future phases of planning and design.

Workshop 4 - Sustainability, Wellness, and Building Performance Visioning

To explore opportunities related to building performance, occupant wellness, energy efficiency, and long-term operational value, the Architect will facilitate a Sustainability, Wellness, and Building Performance Visioning workshop with Steering Committee and key District stakeholders. The purpose of the workshop is to establish the Owner's priorities for sustainable design, healthy learning and working environments, resource stewardship, and long-term facility operations. The outcome of the workshop will be a set of building performance, wellness, and sustainability priorities that will guide decision-making throughout planning and design.

Recommended Preliminary Budget

Based on the preferred concept developed through the Programming, Site Evaluation and Concept Development phases, Wight will prepare a preliminary budget for each Project under consideration. The budget will provide the Owner with an estimate of probable Project costs, to be reviewed and confirmed by the District's Construction Manager.

Exhibit C – Project Definition Services to AIA Document B132-2019 between
McLean County Unit School District No. 5 and Wight & Company
September 16, 2026

Board of Education Approval

Upon completion of Programming, Site Evaluation, and Concept Development Budget phases, Wight will attend and participate in a Board of Education meeting. Wight will assist the Owner in preparing materials to communicate the site evaluation findings, conceptual designs, and preliminary budget information for final Project approval. The Board of Education approval initiates the start of the Architectural Basic Services, beginning with Schematic Design, as defined in the AIA Document B132-2019 Agreement.

Part III – Schedule, Compensation, and Final Deliverable

A. Schedule for Completion of Exhibit C – Project Definition Phase Supplemental Services

Part I & II reports should be delivered in 8-10 weeks, depending on scheduling with the District, staff availability, and final site selection. Part III report should be delivered 3-4 weeks after the completion of Part I & II reports. The exact dates will be determined with the Owner's input. The goal is to be able to proceed with Schematic Design in December 2026/January 2027.

B. Compensation for Exhibit C – Project Definition Services

Wight & Company proposes to perform the professional services described above for a fixed fee of \$138,900.00 (One Hundred Thirty-Eight Thousand and Nine Hundred Dollars). Invoicing will be based on actual effort completed, submitted at the end of each month, and aligned with the following milestones:

Part I: Kick-Off, Visioning and Programming (Workshops 1 & 2)	\$ 71,800.00
Part II: Site Evaluation	\$ 15,500.00
Part III: Concept Development, Sustainability, Budget, and Schedule (Workshops 3 & 4)	\$ 51,600.00 *

*Once the Board of Education has approved the Project Definition Phase recommendation (Program, Site Evaluation and Budget) and Wight is authorized to move forward with Architectural Basic Services, beginning with Schematic Design, as defined in the AIA Document B132- 2019 Agreement, Wight will credit back \$51,600.00 to the District and reduce the Schematic Design phase fee (assuming the final recommendation solution from the Project Definition Phase is utilized).

If it becomes necessary to consider multiple sites, each additional Site Evaluation will be provided at \$15,000 per site.

Compensation for Reimbursable Expenses will be as outlined in section 11.8 of the AIA Document B132-2019 Agreement. We recommend a Reimbursable Expense budget of \$5,000.00.

C. Final Deliverable for Exhibit C – Project Definition Services

At the end of this Project Definition Phase a deliverable document will be prepared that addresses the following items from the B132-2019 Agreement, which will position the Project to immediately move into Schematic Design Phase Services.

1. Owner's Program of Space for the Project

Exhibit C – Project Definition Services to AIA Document B132-2019 between
McLean County Unit School District No. 5 and Wight & Company
September 16, 2026

2. Project's physical characteristics
3. Owner's budget for the Cost of the Work, as defined in Section 6.1 of the AIA Document B132-2019 Agreement. Note: this budget is to be confirmed by the Owner's Construction Manager.
4. Owner's anticipated design and construction milestone dates:
 - Design phase milestone dates, if any
 - Construction commencement date
 - Substantial Completion date or dates
 - Other milestone dates which may include requirements for fast-track design services and/or multiple bid packages

Note: all construction scheduling and milestone dates to be confirmed by the Owner's Construction Manager.
5. Owner's anticipated Sustainable /Energy Savings Objectives for the Project
6. Description of each Supplemental Service identified as the Owner's responsibility
7. Identification of Owner Consultants that will require coordination by Wight.
8. Other Initial Information on which the Agreement is based

Owner Community Unit School District No. 5, McLean and Woodford Counties, Illinois
Address Dewey Avenue
 Normal, Illinois
Route N/A
County McLean
Job No. C-95-010-26
Parcel No. 14-27-312-005
Section 25-00274-00-BT
Project No. ZWYD(908)
Contract No. 91658

PERMANENT EASEMENT
(Donation) (Governmental Entity)

Community Unit School District No. 5, McLean and Woodford Counties, Illinois, organized and existing under and by virtue of the laws of the State of Illinois and duly authorized to do business under the laws of the State of Illinois (GRANTOR), for and in consideration of the benefits resulting from the construction and maintenance of a public shared-use path, and pursuant to the Intergovernmental Cooperation Act (5 ILCS 220) and applicable School Code authority, hereby represents that GRANTOR owns the fee simple title to and grants and conveys to the Town of Normal, Illinois (GRANTEE), a permanent easement over, upon, along, under, through, and across the premises legally described below for the purposes of constructing, operating, and maintaining a public shared-use path and associated amenities, including bicycle parking, signage, and ADA facilities.

The permanent easement granted herein entitles GRANTEE and any of GRANTEE's officers, agents, representatives, employees, contractors, licensees, successors, and assigns the right, privilege, and authority to enter upon the premises, either by vehicle or on foot, to survey, remove, install, construct, reconstruct, test, repair, inspect, operate, maintain, and renew improvements to the Shared-Use Path and appurtenances, together with the right of access across the premises for workers and equipment.

Once constructed, GRANTEE shall be responsible for routine maintenance of the Shared-Use Path and adjacent sidewalk and ADA amenities constructed as part of the Project, as well as all bicycle parking facilities and related signage. Routine maintenance includes pavement patching, sweeping, snow and ice control, vegetation management within the Easement Area as necessary for safe passage, trash and debris removal, refreshing pavement markings and signs, and maintaining ADA compliance of curb ramps and detectable warnings installed as part of the Project.

The GRANTEE shall defend, hold harmless, and indemnify the GRANTOR from any and all claims, causes of actions, damages, lawsuits, and/or administrative proceedings now or hereafter existing and resulting from the use of the premises related to the Shared-Use Path project. This indemnification obligation shall not apply to any claims arising from the gross negligence or willful misconduct of the GRANTEE, its officers, agents and employees, nor to claims arising out of, concerning, or related to the premises that are unrelated to the construction and maintenance of the shared-use path and related facilities. The GRANTOR shall give GRANTEE reasonable notice of any claims threatened or made or suit instituted against it which could result in a claim of indemnification hereunder. Nothing herein shall be construed to waive any immunities or defenses available to either party under the Local Governmental and Governmental Employees Tort Immunity Act.

GRANTEE shall require its contractors accessing the premises to name GRANTOR as an additional insured on a primary and non-contributory basis under commercial general liability, with waiver of subrogation in favor of GRANTOR. For ongoing operations, GRANTEE shall maintain commercial general liability covering the Shared-Use Path and related facilities and shall name GRANTOR as an additional insured on a primary and non-contributory basis, with waiver of subrogation, to the extent permitted by law. Each policy shall be in a form and with a company reasonably satisfactory to GRANTOR. Prior to exercise of rights hereunder, GRANTEE shall furnish certificates evidencing required coverage and 30 days' prior notice of cancellation. If GRANTEE fails to maintain the required coverage after written notice and a 30-day opportunity to cure, GRANTOR may pursue all remedies at law or in equity, including injunctive relief; provided, however, that the easement shall not be terminated solely for a temporary lapse cured within the notice period.

Because this instrument conveys a real property interest, termination is limited to: (i) express written mutual agreement of the parties recorded against the property; (ii) abandonment of the Easement by GRANTEE evidenced by cessation of use for eighteen (18) consecutive months; or (iii) merger of title. For any other breach, the non-defaulting party shall provide written notice and a reasonable opportunity to cure; if uncured, the parties' remedies are limited to law or equity, including specific performance or injunctive relief. Notwithstanding the foregoing, the provisions of this easement may be altered, changed, or amended in writing by mutual consent of GRANTOR and GRANTEE.

The premises consist of the following:

Parcel No.	1PE
Owner:	Community Unit School District No. 5, McLean and Woodford Counties, Illinois
County:	McLean
P.I.N. No.	14-27-312-005

Part of Lot 5 in The Normal Town Survey of 1898, being in the Southwest Quarter of Section 27, Township 24 North, Range 2 East of the Third Principal Meridian, McLean County, Illinois, and being more particularly described as follows, using bearings referenced to the Illinois State Plane Coordinate System, NAD 83 (2011 ADJ) -East Zone:

Commencing at the southeast corner of Lot 8 in Block 5 in the Sixth Addition to the Town of Normal; thence South 01 degrees 24 minutes 12 seconds East 66.00 feet along the extension of the east line of said Lot 8 to a point on the southerly existing right of way line of Dewey Avenue; thence North 89 degrees 09 minutes 40 seconds East 79.93 feet along the southerly existing right of way line of Dewey Avenue and the extension thereof to the Point of Beginning; thence North 89 degrees 09 minutes 40 seconds East 27.65 feet along the extension of the southerly existing right of way line of Dewey Avenue; thence South 45 degrees 29 minutes 28 seconds East 14.01 feet; thence South 05 degrees 32 minutes 57 seconds East 112.40 feet; thence South 48 degrees 26 minutes 09 seconds East 42.19 feet; thence North 88 degrees 40 minutes 38 seconds East 63.96 feet; thence South 61 degrees 50 minutes 10 seconds East 218.78 feet to a point on the east line of Lot 5 in The Normal Town Survey of 1898; thence South 00 degrees 31 minutes 12 seconds East 22.80 feet along the east line of Lot 5 in The Normal Town Survey of 1898; thence North 61 degrees 50 minutes 10 seconds West 205.78 feet; thence North 76 degrees 34 minutes 46 seconds West 36.14 feet; thence South 88 degrees 40 minutes 38 seconds West 307.67 feet; thence North 01 degrees 10 minutes 43 seconds West 29.00 feet; thence North 88 degrees 40 minutes 38 seconds East 34.07 feet; thence

South 01 degrees 10 minutes 43 seconds East 9.00 feet; thence North 88 degrees 40 minutes 38 seconds East 154.46 feet; thence northeasterly 49.34 feet along a curve to the left having a radius of 30.00 feet, the chord of said curve bears North 41 degrees 33 minutes 51 seconds East 43.96 feet; thence North 05 degrees 32 minutes 57 seconds West 91.21 feet; thence North 12 degrees 34 minutes 31 seconds West 11.93 feet; thence South 88 degrees 32 minutes 37 seconds West 18.31 feet; thence North 01 degrees 24 minutes 38 seconds West 16.26 feet to the Point of Beginning, containing 0.345 acre, more or less.

The said Real Estate being also shown by the plat hereto attached and made a part hereof. situated in the County of McLean, State of Illinois and hereby releases and waives all right under and by virtue of the Homestead Exemption Laws of the State of Illinois. The above-described real estate and improvements located thereon are herein referred to as the "premises."

Grantor shall have and retains all rights to use and occupy the premises and access to Grantor's remaining property, except as herein expressly granted; provided, however, Grantor's use and occupation of the premises may not interfere with Grantee's use of the premises for the purposes herein described.

This permanent easement is made, executed and delivered pursuant to a resolution duly adopted at a meeting held on the _____ day of _____, 2026.

Grantor, without limiting the interest above granted and conveyed, acknowledges that upon payment of the agreed consideration, all claims arising out of the above acquisition have been settled, including without limitation, any diminution in value to any remaining property of the Grantor caused by opening, improving, and using the premises. This acknowledgment does not waive any claim for trespass or negligence against the Grantee or Grantee's agents which may cause damage to Grantor's remaining property.

This grant shall constitute a covenant, which runs with the land, and shall be binding upon the legal representatives, successors and assigns of Grantor.

Dated this _____ day of _____, 2026.

Community Unit School District No. 5,
McLean and Woodford Counties, Illinois

Name of Governmental Entity

By: _____
Signature

ATTEST:

Stan Gozur, Board President

Print Name and Title

By: _____
Signature

Amy Roser,
Board Secretary

Print Name and Title

State of Illinois)
County of McLean) ss
)

This instrument was acknowledged before me on _____, 2026, by
Stan Gozur _____, as Board President
and Amy Roser _____, as Board Secretary
Community Unit School District No 5,
of McLean and Woodford Counties, Illinois _____, a governmental entity
organized and existing under the laws of Illinois.

(SEAL)

Notary Public

My Commission Expires: _____

This instrument was prepared by and after
recording, return to:

Town of Normal, Illinois
ATTN: Operations Manager of Public Works
P.O. Box 589
Normal, Illinois 61761

Owner McLean County Community Unit School District 5
Address Dewey Avenue
Normal, Illinois
Route N/A
County McLean
Job No. C-95-010-26
Parcel No. 14-27-312-005
Section 25-00274-00-BT
Project No. ZWYD(908)
Contract No. 91658

TEMPORARY EASEMENT
(Donation) (Governmental Entity)

McLean County Community Unit School District 5 (GRANTOR), for and in consideration of the benefits resulting from the construction of a public shared-use path, and pursuant to the Intergovernmental Cooperation Act (5 ILCS 220) and applicable School Code authority, hereby grants and conveys to the Town of Normal, Illinois (GRANTEE), a temporary construction easement over, upon, along, under, through, and across the premises legally described below for purposes of constructing the Shared-Use Path and associated improvements.

The temporary easement shall expire three (3) years from the Effective Date below, or upon completion of construction and final restoration, whichever occurs first, unless extended by written agreement. Final restoration shall be deemed complete upon written confirmation by GRANTOR (not to be unreasonably withheld, conditioned, or delayed) following a joint inspection.

The temporary easement entitles GRANTEE and GRANTEE's officers, agents, representatives, employees, contractors, licensees, successors, and assigns the right to enter upon the premises by vehicle or on foot to survey, remove, install, construct, reconstruct, test, repair, inspect, stabilize disturbed areas, and to access across the premises for necessary workers and equipment to perform the work until expiration of this temporary easement. Upon completion of work, GRANTEE shall restore the premises to the same or better surface condition than existed prior to the work.

GRANTEE shall require its contractors accessing the premises to carry commercial general liability and automobile liability and to name both GRANTEE and GRANTOR as additional insureds on a primary and non-contributory basis, with waiver of subrogation in favor of GRANTOR. Certificates shall be provided to GRANTOR with 30 days' prior notice of cancellation.

GRANTEE and its contractors shall coordinate construction schedules with GRANTOR to avoid peak school drop-off/pick-up hours and major school events; maintain safe pedestrian routes; and comply with GRANTOR's visitor protocols while on school property.

The premises consist of the following:

Parcel No. 1TE
Owner: McLean County Community
Unit School District 5
County: McLean
P.I.N. No. 14-27-312-005

Part of Lot 5 in The Normal Town Survey of 1898, being in the Southwest Quarter of Section 27, Township 24 North, Range 2 East of the Third Principal Meridian, McLean

County, Illinois, and being more particularly described as follows, using bearings referenced to the Illinois State Plane Coordinate System, NAD 83 (2011 ADJ) -East Zone:

Temporary Easement No. 1

Commencing at the southeast corner of Lot 8 in Block 5 in the Sixth Addition to the Town of Normal; thence South 01 degrees 24 minutes 12 seconds East 66.00 feet along the extension of the east line of said Lot 8 to a point on the southerly existing right of way line of Dewey Avenue; thence North 89 degrees 09 minutes 40 seconds East 17.67 feet along the southerly existing right of way line of Dewey Avenue to the Point of Beginning; thence North 89 degrees 09 minutes 40 seconds East 62.26 feet along the southerly existing right of way line of Dewey Avenue and the extension thereof; thence South 01 degrees 24 minutes 38 seconds East 16.26 feet along the proposed permanent easement line; thence South 88 degrees 32 minutes 37 seconds East 18.31 feet along the proposed permanent easement line; thence South 12 degrees 34 minutes 31 seconds East 11.93 feet along the proposed permanent easement line; thence South 05 degrees 32 minutes 57 seconds East 91.21 feet along the proposed permanent easement line; thence southwesterly 49.34 feet along the proposed permanent easement line being a curve to the right having a radius of 30.00 feet, the chord of said curve bears South 41 degrees 33 minutes 51 seconds West 43.96 feet; thence South 88 degrees 40 minutes 38 seconds West 154.46 feet along the proposed permanent easement line; thence North 01 degrees 10 minutes 43 seconds West 9.00 feet along the proposed permanent easement line; thence South 88 degrees 40 minutes 38 seconds West 34.07 feet along the proposed permanent easement line; thence South 01 degrees 10 minutes 43 seconds East 29.00 feet along the proposed permanent easement line; thence North 88 degrees 40 minutes 38 seconds East 307.67 feet along the proposed permanent easement line; thence South 76 degrees 34 minutes 46 seconds East 36.14 feet along the proposed permanent easement line; thence South 61 degrees 50 minutes 10 seconds East 205.78 feet along the proposed permanent easement line to a point on the east line of Lot 5 in The Normal Town Survey of 1898; thence South 00 degrees 31 minutes 12 seconds East 17.10 feet along the east line of Lot 5 in The Normal Town Survey of 1898; thence North 61 degrees 50 minutes 10 seconds West 213.99 feet; thence northwesterly 28.82 feet along a curve to the left having a radius of 56.00 feet, the chord of said curve bears North 76 degrees 34 minutes 46 seconds West 28.50 feet; thence South 88 degrees 40 minutes 38 seconds West 287.48 feet; thence South 01 degrees 46 minutes 29 seconds East 5.00 feet; thence South 88 degrees 40 minutes 38 seconds West 26.20 feet; thence North 00 degrees 50 minutes 42 seconds West 26.10 feet; thence South 89 degrees 05 minutes 28 seconds West 29.10 feet; thence North 01 degrees 19 minutes 22 seconds West 28.69 feet; thence North 88 degrees 40 minutes 38 seconds East 15.00 feet; thence North 01 degrees 19 minutes 22 seconds West 10.00 feet; thence North 88 degrees 40 minutes 38 seconds East 70.00 feet; thence South 01 degrees 19 minutes 22 seconds East 10.00 feet; thence North 88 degrees 40 minutes 38 seconds East 137.29 feet; thence northeasterly 26.31 feet along a curve to the left having a radius of 16.00 feet, the chord of said curve bears North 41 degrees 33 minutes 51 seconds East 23.45 feet; thence North 05 degrees 32 minutes 57 seconds West 90.14 feet; thence North 67 degrees 49 minutes 30 seconds West 74.11 feet to the Point of Beginning, containing 0.360 acre, more or less.

Temporary Easement No. 2

Commencing at the southeast corner of Lot 8 in Block 5 in the Sixth Addition to the Town of Normal; thence South 01 degrees 24 minutes 12 seconds East 66.00 feet along the extension of the east line of said Lot 8 to a point on the southerly existing right of way line of Dewey Avenue; thence North 89 degrees 09 minutes 40 seconds East 107.58 feet along the southerly existing right of way line of Dewey Avenue and the extension thereof to the Point of Beginning; thence North 89 degrees 09 minutes 40 seconds East 27.42 feet along the extension of the southerly existing right of way line of Dewey Avenue; thence South 03 degrees 08 minutes 36 seconds East 132.32 feet; thence North 86 degrees 42 minutes 26 seconds East 11.91 feet to a point on the property line; thence South 01 degrees 24 minutes 12 seconds East 11.29 feet along the property line; thence North 89 degrees 09 minutes 40 seconds East 87.92 feet along the property line; thence South 61 degrees 50 minutes 10 seconds East 101.67 feet; thence North 44 degrees 19 minutes 14 seconds East 69.91 feet to a point on the property line; thence South 00 degrees 31 minutes 12 seconds East 70.04 feet along the property line; thence North 89 degrees 09 minutes 40 seconds East 35.00 feet along the property line to a point on the east line of Lot 5 in The Normal Town Survey of 1898; thence South 00 degrees 31 minutes 12 seconds East 42.94 feet along the east line of Lot 5 in The Normal Town Survey of 1898 to a point on the proposed permanent easement line; thence North 61 degrees 50 minutes 10 seconds West 218.78 feet along the proposed permanent easement line; thence South 88 degrees 40 minutes 38 seconds West 63.96 feet along the proposed permanent easement line; thence North 48 degrees 26 minutes 09 seconds West 42.19 feet along the proposed permanent easement line; thence North 05 degrees 32 minutes 57 seconds West 112.40 feet along the proposed permanent easement line; thence North 45 degrees 29 minutes 28 seconds West 14.01 feet along the proposed permanent easement line to the Point of Beginning, containing 0.190 acre, more or less.

The said Real Estate being also shown by the plat hereto attached and made a part hereof. situated in the County of McLean, State of Illinois and hereby releases and waives all right under and by virtue of the Homestead Exemption Laws of the State of Illinois. The above-described real estate and improvements located thereon are herein referred to as the "premises."

Grantor shall have and retains all rights to use and occupy the premises and access to Grantor's remaining property, except as herein expressly granted; provided, however, Grantor's use and occupation of the premises may not interfere with Grantee's use of the premises for the purposes herein described.

This temporary easement is made, executed and delivered pursuant to a resolution duly adopted at a meeting held on the _____ day of _____, 2026.

Grantor, without limiting the interest above granted and conveyed, acknowledges that upon payment of the agreed consideration, all claims arising out of the above acquisition have been settled, including without limitation, any diminution in value to any remaining property of the Grantor caused by opening, improving, and using the premises. This acknowledgment does not waive any claim for trespass or negligence against the Grantee or Grantee's agents which may cause damage to Grantor's remaining property.

This grant shall constitute a covenant, which runs with the land, and shall be binding upon the legal representatives, successors and assigns of Grantor.

Dated this _____ day of _____, 2026.

Community Unit School District No. 5,
McLean and Woodford Counties, Illinois

Name of Governmental Entity

By: _____
Signature

ATTEST:

Stan Gozur, Board President

Print Name and Title

By: _____
Signature

Amy Roser, Board Secretary

Print Name and Title

State of Illinois)
County of McLean) ss
)

This instrument was acknowledged before me on _____, 2026, by
Stan Gozur _____, as Board President
and Amy Roser _____, as Board Secretary
Community Unit School District NO. 5,
of McLean and Woodford Counties, Illinois _____, a governmental entity
organized and existing under the laws of Illinois.

(SEAL)

Notary Public

My Commission Expires: _____

This instrument was prepared by and after
recording, return to:

Town of Normal, Illinois
ATTN: Operations Manager of Public Works
P.O. Box 589
Normal, Illinois 61761

Personnel Matters - 9/16/2026

New Hires

Administrators						
Homebase	First Name	Last Name	Position		FTE	Effective
Certified						
Homebase	First Name	Last Name	Position	Salary Placement: Lane / Step	FTE	Effective
KJHS	Ashleigh	Gibler	Certified PBIS Coach - Secondary	M+16, Step 16	1.00	09/21/2026
Educational Support Personnel						
Homebase	First Name	Last Name	Position	Salary Placement: Step	FTE	Effective
Benjamin	Jaclyn	Johnson	Noon Hour Supervisor		0.25	8/20/2026
Benjamin	Emma	Kull	Noon Hour Supervisor		0.25	8/20/2026
Benjamin	Sarah	Sego	Noon Hour Supervisor		0.25	8/20/2026
Brigham	Kaylee	Mattocks	Paraprofessional	Step 1	1.00	08/17/2026
Cedar Ridge	Karri	Garrison	Noon Hour Supervisor		0.25	8/20/2026
Cedar Ridge	Natosha	Udedeh	Noon Hour Supervisor		0.25	9/3/2026
CJHS	Sadhana	Kumar	Paraprofessional	Step 4	1.00	9/14/2026
CJHS	Sadhana	Kumar	Paraprofessional	Step 4	1.00	9/17/2026
CJHS	Isabelle	Rogers	Family Coordinator		1.00	9/17/2026
CJHS	Fernando	Zelaya	Food Service Manager		1.00	9/8/2026
EJHS	Alysia	Smith	Paraprofessional	Step 3	1.00	9/14/2026
Fairview	Samantha	Coddling	Noon Hour Supervisor		0.25	9/17/2026
Fairview	Roberto	Magdaleno	Noon Hour Supervisor		0.25	9/11/2026
Fox Creek	Dava	Adeniyi	Paraprofessional	Step 4	1.00	8/31/2026
Fox Creek	Jordyn	Burmaster	Paraprofessional	Step 1	0.60	9/14/2026
Glenn	Kristin	Shear	Noon Hour Supervisor		0.25	8/31/2026
Hoose	Tatini	Acharya	Paraprofessional	Step 4	1.00	9/2/2026
Hoose	Honesty	Fisher	Paraprofessional	Step 4	1.00	8/31/2026
Multiple	Phuong	Hoang	Occupational Therapist Assistant		1.00	08/31/2026
NCHS	Silvia	DuVall	Paraprofessional	Step 4	1.00	08/31/2023
NCHS	Alyssa	Ford	12 month EOP	Step 4	1.00	9/14/2026
NCHS	Matthew	Needham	Safety Monitor		1.00	8/24/2026
NCWHS	Hope	Noble	Paraprofessional	Step 4	1.00	9/14/2026
NCWHS	Komala	Sivagnanam	Paraprofessional	Step 4	1.00	9/14/2026
NCWHS	Benjamin	Wilson	Night Custodian	Step 0	1.00	9/3/2026
Northpoint	Mia	Shannon	Paraprofessional	Step 4	1.00	8/31/2026
Northpoint	Kristy	Sieraski	Noon Hour Supervisor		0.25	08/27/2026
Oakdale	Blair	Larson	Noon Hour Supervisor		0.25	09/08/2026
Oakdale	Micah	Miller	Noon Hour Supervisor		0.25	08/24/2026
Oakdale	Austin	Schroeder	Paraprofessional	Step 2	1.00	8/24/2026
Parkside E.	Miranda	Brown	Paraprofessional	Step 4	1.00	8/31/2026
Pepper Ridge	Molly	Huber	Noon Hour Supervisor		0.25	8/24/2026
Pepper Ridge	Na'Tasia	Springer	Paraprofessional	Step 3	1.00	08/31/2026
PJHS	Jody	Brucker	Paraprofessional	Step 6	1.00	08/24/2026
PJHS	Sharon	Harrison	Paraprofessional	Step 4	1.00	8/31/2026
Prairieland	Sindy	Cartagena	School Psychology Practicum		1.00	8/20/2026
Sugar Creek	Eden	Warner	Paraprofessional	Step 4	1.00	8/31/2026
Towanda	Michelle	DeReus	Noon Hour Supervisor		0.25	8/27/2026
Towanda	Angela	Evington	Float Nurse-Towanda, Hoose, Brigham, Hudson		1.00	9/8/2026

*All new hires are replacements for current positions unless otherwise noted above.

Resignations/Retirements/Releases/Terminations

Administrators

Homebase	First Name	Last Name	Position	Action	Effective

Certified

Homebase	First Name	Last Name	Position	Action	Effective

Educational Support Personnel

Homebase	First Name	Last Name	Position	Action	Effective
Brigham	Brittany	Douglas	Paraprofessional	Resignation	9/8/2026
Brigham	Michaela	Stork	Substitute Teacher	Resignation	10/9/2026
Brigham	Alisha	Wallace-Lockett	Paraprofessional	Resignation	9/11/2026
Cedar Ridge	Desirea	Bailey	Paraprofessional	Resignation	5/28/2026
Glenn	Trask	Sydney	Noon Hour Supervisor	Resignation	9/18/2026
Grove	Nathalie	Masengu	2nd Shift Custodian	Resignation	8/28/2026
Hoose	Karesse	Heisner	Noon Hour Supervisor	Resignation	9/2/2026
Hoose	Rita	Lukombo Mbala	2nd Shift Custodian	Resignation	8/21/2026
Hoose	Kathy	Sturm	Paraprofessional	Resignation	9/11/2026
Hoose	Sangeeta	Yadav	Paraprofessional	Resignation	5/28/2026
Hoose	Tatini	Acharya	Paraprofessional	Resignation	5/28/2026
Hoose	Susan	Langford	Paraprofessional	Resignation	12/18/2025
NCHS	Jamie	Riddle	Administrative Assistant	Resignation	8/28/2026
NCHS	Umadevi	Appasamy	Paraprofessional	Resignation	6/26/2026
NCHS	Deena Madhuri	Yerraguntla	Paraprofessional	Resignation	5/28/2026
NCWHS	Dimitri	O'Brian	2nd Shift Custodian	Resignation	8/21/2026
Northpoint	Vanitha	Ravisankar	Paraprofessional	Resignation	5/28/2026
Northpoint	Michelle	Schultz	Paraprofessional	Resignation	9/4/2026
Oakdale	Andrew	Masinelli	Noon Hour Supervisor	Resignation	8/28/2026
Pepper Ridge	Rachel	Albrecht	Paraprofessional	Resignation	9/14/2026
Pepper Ridge	Camilla	Walls	Noon Hour Supervisor	Resignation	5/27/2026
PJHS	Shannon	Guy	Paraprofessional	Resignation	5/28/2026
Prairieland	Cynthia	Bosola	Paraprofessional	Resignation	5/28/2026
Warehouse	Sandrine	Ukanda	Food Service Worker	Resignation	8/31/2026
Warehouse	Damien	Wilburn	Sub Food Service	Resignation	9/1/2026

Contract Revisions

Certified

Homebase	First Name	Last Name	Position	Previous Placement	Revision	Effective

Educational Support Personnel

Homebase	First Name	Last Name	Position	Previous Placement	Revision	Effective

Leave Requests

Certified

Homebase	First Name	Last Name	Position	Leave Requested	Effective
Hoose	Margaret	Nelson	Certified Teacher - 3rd Grade	Planned Extended Leave	12/8/2026-5/25/2027
Parkside E.	Miranda	Henson	Certified Teacher - LBS1	Parental Leave	9/29/2026-5/25/2027

Educational Support Personnel							
Homebase	First Name	Last Name	Position	Leave Requested			Effective

Schedule B

Homebase	First Name	Last Name	Revision				Effective
Brigham	Kara	Hereford	Add	Elementary - Webmaster			8/17/2026
Carlock	Rebekah	Arnold	Add	Elementary - Student Council (a.k.a. Student Senate)			8/17/2026
Carlock	Jessica	Howe	Add	Elementary - Student Council (a.k.a. Student Senate)			8/17/2026
CJHS	Amber	Hartsfield	Add	Extra Assignment - Non-Instructional - Two Semesters			8/17/2026
CJHS	Connor	Lewis	Add	Extra Assignment - Non-Instructional - Two Semesters			8/17/2026
CJHS	Bryan	Michalak	Add	Extra Assignment - Non-Instructional - Two Semesters			8/17/2026
CJHS	Neida	Rios	Add	Extra Assignment - Non-Instructional - Two Semesters			8/17/2026
CJHS	Khaya	Thomas	Add	Extra Assignment - Non-Instructional - Two Semesters			8/17/2026
CJHS	Nicole	Wiedman	Add	Extra Assignment - Non-Instructional - Two Semesters			8/17/2026
CJHS	Melinda	Woollen	Add	Extra Assignment - Non-Instructional - Two Semesters			8/17/2026
EJHS	Nicole	Gallier	Add	Building Chair - 8-11 FTE in Department			8/17/2026
EJHS	Julie	Gawron	Add	Building Chair - 12-15 FTE in Department			8/17/2026
EJHS	Erica	Shutt	Add	Building Chair - 8-11 FTE in Department			8/17/2026
EJHS	Cheryl	Springwood	Add	Building Chair - 8-11 FTE in Department			8/17/2026
EJHS	Vicki	Stuczynski	Add	Building Chair - 8-11 FTE in Department			8/17/2026
EJHS	Candy	Wehmeyer	Add	Extra Assignment - Non-Instructional - Two Semesters			8/17/2026
Hoose	Josh	Bernard	Add	Elementary - School Concerts			8/17/2026
Hudson	Clint	Carden	Add	Extra Assignment - Non-Instructional - Two Semesters			8/17/2026
Hudson	Alesha	Emmert	Add	Elementary - Student Council (a.k.a. Student Senate)			8/17/2026
Hudson	Gwen	Peebles	Add	Elementary - School Concerts			8/17/2026
Hudson	Danielle	Witt	Add	Elementary - Student Council (a.k.a. Student Senate)			8/17/2026
KJHS	Tiffany	Borne	Add	Extra Assignment - Non-Instructional - Two Semesters			8/17/2026
KJHS	Calynn	Chavez	Add	Junior High - Yearbook			8/17/2026
KJHS	Anna	Filey	Add	Extra Assignment - Non-Instructional - Two Semesters			8/17/2026
KJHS	Rebecca	Givens	Add	Extra Assignment - Non-Instructional - Two Semesters			8/17/2026
KJHS	Taylor	Mussleman	Add	Extra Assignment - Non-Instructional - Two Semesters			8/17/2026
KJHS	Natalie	Olson	Add	Dance Coach			9/18/2026
KJHS	Deanna	Quick	Drop	Junior High - Yearbook			8/17/2026
NCHS	Selda	Ahmed	Add	High School - Head Freshman Class			8/17/2026
NCHS	Brad	Bovenkerk	Add	High School - Mass Media			8/17/2026
NCHS	Kai	Bradley	Drop	Extra Assignment - Instructional - Two Semesters			8/17/2026
NCHS	Christopher	Coffey	Add	Extra Assignment - Instructional - Two Semesters			8/17/2026
NCHS	Sara	Conway	Add	Extra Assignment - Instructional - Two Semesters			8/17/2026
NCHS	Gretchen	Cooley	Add	Assistant Coach - Volleyball			8/17/2026
NCHS	Ashley	Durden-Levy	Drop	High School - Head Freshman Class			8/17/2026
NCHS	Ashley	Durden-Levy	Drop	High School - Student Council			8/17/2026
NCHS	Jennifer	Earing	Add	Building Chair - 1-3 FTE in Department			8/17/2026
NCHS	Dawn	Kelley Lett	Drop	Assistant Coach - Softball			8/17/2026
NCHS	Tyler	McWhorter	Add	Extra Assignment - Instructional - Two Semesters			8/17/2026
NCHS	Nicole	Nordman	Add	High School - FBLA			8/17/2026
NCHS	Clark	Owsley	Add	Assistant Coach - Cross Country			8/17/2026
NCHS	Braden	Pool	Add	Assistant Marching Band Director			9/3/2026
NCHS	Jason	Ruyle	Add	Extra Assignment - Instructional - Two Semesters			8/17/2026
NCHS	Hilary	Ruyle	Add	Extra Assignment - Instructional - Two Semesters			8/17/2026
NCHS	Katie	Starkey	Drop	Assistant Coach - Girls Soccer			8/17/2026
NCHS	Carrie	Stevens	Add	Extra Assignment - Instructional - Two Semesters			8/17/2026
NCHS	Molly	Stolfa	Add	Extra Assignment - Instructional - Two Semesters			8/17/2026
NCHS	Jessica	Williams	Add	Extra Assignment - Instructional - Two Semesters			8/17/2026
NCWHS	Robin	Dunagan	Add	High School - Marching Band Assistant Director			8/17/2026

NCWHS	Sara	Eckert	Add	High School - Marching Band Assistant Director		8/17/2026
NCWHS	Sara	Eckert	Add	High School - Drum Line		8/17/2026
NCWHS	Tim	Franz	Add	Extra Assignment - Instructional - Two Semesters		8/17/2026
NCWHS	Tim	Franz	Add	Assistant Athletic Director		8/17/2026
NCWHS	Ed	Hafermann	Add	High School - Mass Media		8/17/2026
NCWHS	Brock	Keller	Add	Maker Space		8/17/2026
NCWHS	Taylor	Kingery	Add	Assistant Coach - Girls Basketball		8/17/2026
NCWHS	Lisa	Preston	Add	High School - Mass Media		8/17/2026
NCWHS	Lisa	Preston	Add	High School - Assistant Band		8/17/2026
NCWHS	George	York	Add	High School - Marching Band Assistant Director		8/17/2026
Northpoint	Samantha	Bozarth	Drop	Elementary - Student Council (a.k.a. Student Senate)		8/17/2026
Northpoint	Chad	Jennings	Drop	Elementary - Student Council (a.k.a. Student Senate)		8/17/2026
Northpoint	Julie	Watson	Add	Elementary - Webmaster		8/17/2026
Northpoint	Julie	Watson	Add	Building Technology Coach		8/17/2026
Oakdale	Marissa	Hagler	Add	Elementary - Student Council (a.k.a. Student Senate)		8/17/2026
Oakdale	Taylor	Nunez	Add	Elementary - Student Council (a.k.a. Student Senate)		8/17/2026
Parkside E.	Jennifer	Barlow	Add	Elementary - Webmaster		8/17/2026
Parkside E.	Jennifer	Barlow	Add	Building Technology Coach		8/17/2026
Parkside E.	Emma	LaMotte	Add	Elementary 300+		8/17/2026
PJHS	Lorelai	Hoban	Add	7th Grade Volleyball Coach		9/8/2026
Prairieland	Jennifer	Stolbom	Add	Elementary - Student Council (a.k.a. Student Senate)		8/17/2026
Sugar Creek	Gwen	Peebles	Add	Elementary - School Concerts		8/17/2026
Towanda	Ryann	Cowe	Add	Building Chair - 1-3 FTE in Department		8/17/2026
						8/17/2026

Information Only Changes

Homebase	First Name	Last Name	Position	Change		Effective
NCHS	Jena	Thacker	Paraprofessional	Move from KJHS to NCHS		9/14/2026
NCHS	Krishna	Satyavarapu	Paraprofessional	Move from PJHS to NCHS		9/14/2026
Northpoint	Bree	Rudin	Paraprofessional	Move from NCHS to Northpoint		9/14/2026
Prairieland	Shauna	Pattelli	Paraprofessional	Move from Fairview to Prairieland		9/10/2026

New Substitutes

Substitute Type	First Name	Last Name				
Substitute Admin Assistant	Celena	Carter				
Substitute Admin Assistant	Shamera	Haywood				
Substitute Admin Assistant	Lisa	Johnson				
Substitute Custodian	Sam	Blumenshine				
Substitute Custodian	Cebastian	Corbly				
Substitute Custodian	Joe	Long				
Substitute Custodian	Shannon	Miles				
Substitute Food Service	Krissy	Benton				
Substitute Food Service	Varaporn	Khunpum				
Substitute Food Service	Raehanna	Reynolds				
Substitute Food Service	James	Roberts				
Substitute Teacher	Autumn	Casey				
Substitute Teacher	Kenneth	Berna				
Substitute Teacher	Rachel	Boyd				
Substitute Teacher	Hannah	Carter				
Substitute Teacher	Baldwin	Chad				
Substitute Teacher	Pavani	Chatla				
Substitute Teacher	Swapna	Deshmukh				
Substitute Teacher	Kelly	Emily				
Substitute Teacher	Sierra	Estrada				

Substitute Teacher	Taylor	French				
Substitute Teacher	Stephen	Gray				
Substitute Teacher	Kylie	Mailey				
Substitute Teacher	Beena Elza	Mathew				
Substitute Teacher	Medzit	Redzepi				
Substitute Teacher	Justin	Sacchitello				
Substitute Teacher	Aldan	Shinault				
Substitute Teacher	Diego	Sotelo				
Substitute Teacher	Chiestder	Yolanda				
Substitute Teaching Assistant	Sivaranjani	Manoharan				
Substitute Teaching Assistant	Ranganathan	Vishnupriya				

MCLEAN COUNTY UNIT DISTRICT NO. 5
Authorization for Payment of Bills and Payrolls
August 20, 2026 through September 16, 2026

SUMMARY OF BILLS & PAYROLLS BY FUND

Fund	¹ Prepaid Bills	² Bills To Be Paid	³ Payrolls	Total
07 Flexible Benefit Plan Trust Fund	9,761.36	0.00	0.00	9,761.36
08 Unit 5 Self-Funded Insurance	1,968,464.73	0.00	10,684.30	1,979,149.03
10 Educational	1,062,848.53	370,981.72	11,775,629.64	13,209,459.89
20 Operations & Maintenance	710,190.54	103,806.54	740,626.72	1,554,623.80
30 Debt Service	0.00	0.00	0.00	0.00
40 Transportation	59,195.50	146,961.55	22,773.50	228,930.55
50 Social Security	0.00	0.00	309,716.44	309,716.44
51 IMRF	0.00	0.00	197,546.02	197,546.02
60 Capital Projects	412,586.41	616,774.20	0.00	1,029,360.61
70 Working Cash	0.00	0.00	0.00	0.00
80 Tort Immunity	194,103.38	24,009.13	43,628.28	261,740.79
90 Life Safety	469,970.37	91,158.56	0.00	561,128.93
99 Student Activity Funds ⁴	149,211.83	0.00	0.00	149,211.83
Grand Total	\$5,036,332.65	\$1,353,691.70	\$13,100,604.90	\$19,490,629.25

¹ For funds 8 through 90, these bills were paid on and between 8/20/26 and 9/15/26. Please see the "Vendor Bill Listing - PREPAID" report for details.

² These bills have not been paid yet. Please see the "Vendor Bill Listing - TO BE PAID" report for details.

³ Please see the "Payroll Fund Totals" report for details.

⁴ These bills will always be listed as "prepaid" and include bills paid on the date of the last Board meeting. This is to ensure that all payments are captured for reporting purposes. For this report, these bills were paid on and between 8/19/26 and 9/15/26. Please see the Student Activity Funds section of the "Vendor Bill Listing - PREPAID" and the "Vendor Bill Listing - PREPAID - SA" report for details. The Student Activity Funds totals on these reports will equal the Student Activity Funds total on this summary.

ATTEST:

I certify that the Board of Education has reviewed and authorized the payment of bills and payrolls in the amount of \$19,490,629.25.

Stan E Gozur, President, Board of Education

Date

Amy Roser, Secretary, Board of Education

Date

CUSD No. 5, McLean and Woodford Counties, Illinois
Payroll Fund Totals Report

Payroll Fund Totals					From Date:	08/20/2026
					To Date:	09/16/2026
Fund	Gross Pay	FICA	Retirement	Benefits	Total	
Certified - Semi - Period Number: 28						
10	3,109,618.63	-	194,761.34	424,637.50	3,729,017.47	
50	-	42,598.02	-	-	42,598.02	
Certified - Semi - Period Number: 28 Total	3,109,618.63	42,598.02	194,761.34	424,637.50	3,771,615.49	
Certified - Semi - Period Number: 28.1						
10	1,777.29	-	107.01	402.50	2,286.80	
50	-	24.68	-	-	24.68	
Certified - Semi - Period Number: 28.1 Total	1,777.29	24.68	107.01	402.50	2,311.48	
Certified - Semi - Period Number: 4						
10	459,150.17	-	50,747.31	58,199.70	568,097.18	
50	-	6,554.63	-	-	6,554.63	
80	4,774.69	-	571.60	797.50	6,143.79	
8	1,145.55	-	14.32	307.30	1,467.17	
Certified - Semi - Period Number: 4 Total	465,070.41	6,554.63	51,333.23	59,304.50	582,262.77	
Certified - Semi - Period Number: 5						
10	3,793,411.36	-	310,739.07	521,293.88	4,625,444.31	
50	-	52,506.12	-	-	52,506.12	
80	4,774.69	-	571.60	797.50	6,143.79	
8	7,815.30	-	454.71	947.12	9,217.13	
Certified - Semi - Period Number: 5 Total	3,806,001.35	52,506.12	311,765.38	523,038.50	4,693,311.35	
Classified - Semi - Period Number: 4						
10	1,019,072.26	-	3,044.13	299,408.00	1,321,524.39	
20	319,716.23	-	1,077.46	52,284.00	373,077.69	
40	8,249.31	-	-	2,112.50	10,361.81	
50	-	99,067.21	-	-	99,067.21	
51	-	-	97,158.77	-	97,158.77	
80	11,830.75	-	588.10	3,251.50	15,670.35	
Classified - Semi - Period Number: 4 Total	1,358,868.55	99,067.21	101,868.46	357,056.00	1,916,860.22	
Classified - Semi - Period Number: 5						
10	1,106,888.44	-	2,989.94	304,181.69	1,414,060.07	
20	313,974.88	-	1,077.46	50,182.81	365,235.15	
40	10,299.19	-	-	2,112.50	12,411.69	
50	-	105,520.55	-	-	105,520.55	
51	-	-	99,650.56	-	99,650.56	
80	11,830.75	-	588.10	3,251.50	15,670.35	
Classified - Semi - Period Number: 5 Total	1,442,993.26	105,520.55	104,306.06	359,728.50	2,012,548.37	
Certified - Semi - Period Number: 5.1						
10	55,345.00	-	439.58	-	55,784.58	
50	-	802.67	-	-	802.67	
Certified - Semi - Period Number: 5.1 Total	55,345.00	802.67	439.58	-	56,587.25	
Certified - Semi - Period Number: 5.2						
10	20,453.25	-	-	-	20,453.25	
50	-	1,564.79	-	-	1,564.79	
Certified - Semi - Period Number: 5.2 Total	20,453.25	1,564.79	-	-	22,018.04	
Certified - Semi - Period Number: 4.1						
10	1,317.50	-	-	-	1,317.50	
50	-	100.79	-	-	100.79	
Certified - Semi - Period Number: 4.1 Total	1,317.50	100.79	-	-	1,418.29	

CUSD No. 5, McLean and Woodford Counties, Illinois
Payroll Fund Totals Report

Payroll Fund Totals

From Date: 08/20/2026
To Date: 09/16/2026

Fund	Gross Pay	FICA	Retirement	Benefits	Total
Certified - Semi - Period Number: 4.2					
10	720.00	-	9.00	-	729.00
50	-	10.44	-	-	10.44
Certified - Semi - Period Number: 4.2 Total	720.00	10.44	9.00	-	739.44
Certified - Semi - Period Number: 4.4					
10	17,000.00	-	-	-	17,000.00
Certified - Semi - Period Number: 4.4 Total	17,000.00	-	-	-	17,000.00
Classified - Semi - Period Number: 4.1					
10	87.28	-	-	422.50	509.78
50	-	6.68	-	-	6.68
51	-	-	6.30	-	6.30
Classified - Semi - Period Number: 4.1 Total	87.28	6.68	6.30	422.50	522.76
Classified - Semi - Period Number: 4.2					
10	2,552.39	-	-	422.50	2,974.89
50	-	195.32	-	-	195.32
51	-	-	184.28	-	184.28
Classified - Semi - Period Number: 4.2 Total	2,552.39	195.32	184.28	422.50	3,354.49
Classified - Semi - Period Number: 4.3					
10	1,045.17	-	-	-	1,045.17
50	-	80.02	-	-	80.02
51	-	-	75.46	-	75.46
Classified - Semi - Period Number: 4.3 Total	1,045.17	80.02	75.46	-	1,200.65
Classified - Semi - Period Number: 4.4					
10	843.14	-	-	-	843.14
50	-	64.50	-	-	64.50
51	-	-	60.87	-	60.87
Classified - Semi - Period Number: 4.4 Total	843.14	64.50	60.87	-	968.51
Certified - Semi - Period Number: 4.3					
10	2,000.00	-	-	-	2,000.00
Certified - Semi - Period Number: 4.3 Total	2,000.00	-	-	-	2,000.00
Classified - Semi - Period Number: 4.5					
10	432.07	-	-	-	432.07
50	-	33.06	-	-	33.06
Classified - Semi - Period Number: 4.5 Total	432.07	33.06	-	-	465.13
Certified - Semi - Period Number: 4.5					
10	1,000.00	-	-	-	1,000.00
Certified - Semi - Period Number: 4.5 Total	1,000.00	-	-	-	1,000.00
Classified - Semi - Period Number: 5.2					
10	5,026.12	-	-	422.50	5,448.62
50	-	373.39	-	-	373.39
51	-	-	273.22	-	273.22
Classified - Semi - Period Number: 5.2 Total	5,026.12	373.39	273.22	422.50	6,095.23
Certified - Semi - Period Number: 5.3					
10	2,167.34	-	167.17	422.50	2,757.01
50	-	31.14	-	-	31.14
Certified - Semi - Period Number: 5.3 Total	2,167.34	31.14	167.17	422.50	2,788.15

CUSD No. 5, McLean and Woodford Counties, Illinois
Payroll Fund Totals Report

Payroll Fund Totals					From Date: 08/20/2026
					To Date: 09/16/2026
Fund	Gross Pay	FICA	Retirement	Benefits	Total
Classified - Semi - Period Number: 5.1					
20	1,891.38	-	-	422.50	2,313.88
50	-	136.04	-	-	136.04
51	-	-	136.56	-	136.56
Classified - Semi - Period Number: 5.1 Total	1,891.38	136.04	136.56	422.50	2,586.48
Certified - Semi - Period Number: 5.4					
10	2,104.58	-	162.33	422.50	2,689.41
50	-	29.94	-	-	29.94
Certified - Semi - Period Number: 5.4 Total	2,104.58	29.94	162.33	422.50	2,719.35
Certified - Semi - Period Number: 5.5					
10	215.00	-	-	-	215.00
50	-	16.45	-	-	16.45
Certified - Semi - Period Number: 5.5 Total	215.00	16.45	-	-	231.45
Grand Total	10,298,529.71	309,716.44	765,656.25	1,726,702.50	13,100,604.90

CUSD No. 5, McLean and Woodford Counties, Illinois
Payroll Fund Totals Report

Payroll Fund Totals

From Date: 08/20/2026
To Date: 09/16/2026

Fund	Total
8	10,684.30
10	11,775,629.64
20	740,626.72
40	22,773.50
50	309,716.44
51	197,546.02
80	43,628.28
Grand Total	13,100,604.90

CUSD No. 5, McLean and Woodford Counties, Illinois
Disbursement Detail Report

Vendor Bill Listing - PREPAID Student Activities

From Date 08/19/2026
To Date 08/19/2026

Vendor/Payee	Voucher	Check No	Check Date	Invoice	Total
Grand Total					

CUSD No. 5, McLean and Woodford Counties, Illinois
Disbursement Detail Report

Vendor Bill Listing - PREPAID Student Activities

From Date 08/19/2026
To Date 08/19/2026

Fund	Total
Grand Total	

CUSD No. 5, McLean and Woodford Counties, Illinois
Disbursement Detail Report

Vendor Bill Listing - PREPAID

From Date 08/20/2026
To Date 09/15/2026

Vendor/Payee	Voucher	Check No	Check Date	Invoice	Total
ALL SMALL ENGINES N MORE	1234		9/2/2026	8744	1,158.00
ALL SMALL ENGINES N MORE Total					1,158.00
ALPHA BAKING CO., INC.	1253		9/9/2026	August2026Stmt	6,535.10
ALPHA BAKING CO., INC. Total					6,535.10
AMAZON CAPITAL SERVICES	1195		8/26/2026	117W-N934-GFMV	894.90
	1195		8/26/2026	117W-N934-GHKX	441.84
	1195		8/26/2026	11FQ-DQYL-LH39	230.53
	1195		8/26/2026	11TW-69NR-6J9W	98.49
	1195		8/26/2026	11TW-69NR-6K37	234.26
	1195		8/26/2026	11TW-69NR-V3VL	91.93
	1195		8/26/2026	13RQ-K4FR-YKC9	(250.90)
	1195		8/26/2026	13VY-JLW6-YKWP	38.38
	1195		8/26/2026	146G-TJRD-9W4X	(64.39)
	1195		8/26/2026	14GT-P6H6-DNC9	24.40
	1195		8/26/2026	14GT-P6H6-MTKW	97.98
	1195		8/26/2026	14RX-LGVY-XLX1	184.28
	1195		8/26/2026	16PX-37LF-1CKM	9.79
	1195		8/26/2026	16R4-VPPW-TRPW	125.99
	1195		8/26/2026	16W6-HCX3-4FRX	177.10
	1195		8/26/2026	1733-RJRY-CLPT	28.29
	1195		8/26/2026	1733-RJRY-MFLL	747.55
	1195		8/26/2026	17P7-9DV9-FKVT	(56.83)
	1195		8/26/2026	19G1-C1T6-6P1W	207.80
	1195		8/26/2026	19G1-C1T6-7YWQ	87.92
	1195		8/26/2026	1CHN-F443-FRJ1	(56.83)
	1195		8/26/2026	1DK1-DXQG-DH9X	458.23
	1195		8/26/2026	1F93-7LVR-7WJR	64.92
	1195		8/26/2026	1FJ9-4G4R-RJ7R	279.03
	1195		8/26/2026	1GCX-NVQQ-1RNW	242.15
	1195		8/26/2026	1HWX-M1FQ-V7GP	250.90
	1195		8/26/2026	1JFN-GPWK-T9V1	4,203.30
	1195		8/26/2026	1JKX-QV9M-RW3T	29.09
	1195		8/26/2026	1JNV-637Y-1YNM	126.99
	1195		8/26/2026	1KFK-TJDY-CJ1R	24.40
	1195		8/26/2026	1KFK-TJDY-KMX9	1,683.13
	1195		8/26/2026	1KL3-LLT4-HR9Y	366.10
	1195		8/26/2026	1L77-TW6Y-416V	450.22
	1195		8/26/2026	1LV3-T43M-M6PN	186.79
	1195		8/26/2026	1M11-Q7PR-1DVP	27.88
	1195		8/26/2026	1M69-FCRQ-CK1T	148.52
	1195		8/26/2026	1MLQ-G4GV-M9F4	131.07
	1195		8/26/2026	1MWW-YT69-TJHN	(6.64)
	1195		8/26/2026	1NJK-QLMR-KJLG	(474.70)
	1195		8/26/2026	1NT3-P3CJ-71DH	15.29
	1195		8/26/2026	1P6V-WNMV-FQXL	(56.83)
	1195		8/26/2026	1RCX-FN6N-91FM	1,665.71
	1195		8/26/2026	1RHQ-NV93-G6WJ	694.32
	1195		8/26/2026	1V43-CLJV-14NT	148.52
	1195		8/26/2026	1VQG-1CKJ-7X71	133.56
	1195		8/26/2026	1WCH-HHJ9-CGTF	28.29
	1195		8/26/2026	1WJT-NKMP-KT1X	682.74
	1195		8/26/2026	1WN1-J1M4-T6LR	681.80
	1195		8/26/2026	1WPD-KF7F-GJPV	24.40
	1195		8/26/2026	1WPD-KF7F-RC3L	24.40
	1195		8/26/2026	1X33-FL33-6N3P	104.24

CUSD No. 5, McLean and Woodford Counties, Illinois
Disbursement Detail Report

Vendor Bill Listing - PREPAID

From Date 08/20/2026
To Date 09/15/2026

Vendor/Payee	Voucher	Check No	Check Date	Invoice	Total
AMAZON CAPITAL SERVICES	1195	Check No	8/26/2026	1Y6X-99X9-CW3Q	95.47
	1195		8/26/2026	1YMQ-K3MW-D3CV	201.83
	1213		8/31/2026	1K46-NJ76-V7DL	10.82
	1213		8/31/2026	1M69-DQJV-DGG9	755.74
	1213		8/31/2026	1RGJ-TVY7-Q6V7	235.86
	1213		8/31/2026	1VWD-MPFK-WW1G	878.54
	1234		9/2/2026	133Y-P7YG-4JRW	399.98
	1234		9/2/2026	137H-WVG4-JLKC	39.96
	1234		9/2/2026	14FK-GMKX-6VHL	29.98
	1234		9/2/2026	16P6-WC1Q-6RKM	33.99
	1234		9/2/2026	1717-KRGW-6CKQ	73.39
	1234		9/2/2026	1DT7-QGMT-CL9N	23.58
	1234		9/2/2026	1GF9-9T6N-XGP3	1,357.53
	1234		9/2/2026	1KJC-GG7G-FQTK	295.26
	1234		9/2/2026	1NCL-FCWP-9KY4	66.01
	1234		9/2/2026	1NNY-CFX6-DCKH	308.05
	1234		9/2/2026	1QVD-XPNG-D31R	195.04
	1234		9/2/2026	1XLL-3GRL-HL94	60.83
	1234		9/2/2026	1XPH-KDVK-41YN	118.80
	1253		9/9/2026	137H-WVG4-9KYW	775.83
	1253		9/9/2026	16YF-WXYW-G716	(56.83)
	1253		9/9/2026	16YF-WXYW-GJPJ	(56.83)
	1253		9/9/2026	16YF-WXYW-GY47	(56.83)
	1253		9/9/2026	16YF-WXYW-GY64	(56.83)
	1253		9/9/2026	171W-XHVV-GF7P	(56.83)
	1253		9/9/2026	17P7-9DV9-FM74	(56.83)
	1253		9/9/2026	17P7-9DV9-GMN3	(56.83)
	1253		9/9/2026	19C7-9PLR-GLDD	(56.83)
	1253		9/9/2026	19C7-9PLR-GW79	(113.66)
	1253		9/9/2026	19C7-9PLR-GWQ4	(56.83)
	1253		9/9/2026	1CCW-49N7-YHxD	340.21
	1253		9/9/2026	1CG9-FL6W-34WK	40.64
	1253		9/9/2026	1CHL-TWCC-99HP	(56.83)
	1253		9/9/2026	1CHN-F443-GDRR	(56.83)
	1253		9/9/2026	1CHN-F443-GXGX	(56.83)
	1253		9/9/2026	1CHN-F443-H194	(56.83)
	1253		9/9/2026	1CLT-9Y94-CVGW	(56.83)
	1253		9/9/2026	1DDR-9K7X-CJM3	25.33
	1253		9/9/2026	1DDR-9K7X-DMX7	5.81
	1253		9/9/2026	1DLR-P4L9-9F46	243.64
	1253		9/9/2026	1F9G-67QD-FYPQ	(56.83)
	1253		9/9/2026	1GC3-RW17-CRNY	(56.83)
	1253		9/9/2026	1GL4-HCRN-FVXT	(56.83)
	1253		9/9/2026	1GL4-HCRN-GH4V	(56.83)
	1253		9/9/2026	1GL4-HCRN-GYLF	(113.66)
	1253		9/9/2026	1HXQ-49MM-HDGY	(56.83)
	1253		9/9/2026	1JL3-PVVP-CVN7	531.63
	1253		9/9/2026	1JQR-6X1Q-FKYF	784.46
	1253		9/9/2026	1KN3-MHN4-9M41	(56.83)
	1253		9/9/2026	1LDD-JWJK-77CG	339.57
	1253		9/9/2026	1MJ3-X1PT-HFJF	(113.66)
	1253		9/9/2026	1PPF-YD97-FRGN	(56.83)
	1253		9/9/2026	1PPF-YD97-H71T	(56.83)
	1253		9/9/2026	1R7G-JMQX-69VK	314.16
	1253		9/9/2026	1RRC-G7MQ-CJ3M	20.38
	1253		9/9/2026	1RRP-4WMF-DMRR	(56.83)
	1253		9/9/2026	1RRP-4WMF-DQTL	(56.83)

CUSD No. 5, McLean and Woodford Counties, Illinois
Disbursement Detail Report

Vendor Bill Listing - PREPAID

From Date 08/20/2026
To Date 09/15/2026

Vendor/Payee	Voucher	Check No	Check Date	Invoice	Total
AMAZON CAPITAL SERVICES	1253	Check No	9/9/2026	1RRP-4WMF-GGJH	(56.83)
	1253		9/9/2026	1TX4-PKQH-D49H	564.82
	1253		9/9/2026	1TYF-C6JM-7YRY	(56.83)
	1253		9/9/2026	1WJH-6FV6-C4HY	(56.83)
	1253		9/9/2026	1WJK-YPHJ-9GY3	(113.66)
	1253		9/9/2026	1WJK-YPHJ-CLJV	(113.66)
	1253		9/9/2026	1WNN-JJ4R-QRGY	95.91
	1253		9/9/2026	1X44-H7PP-CWJK	(56.83)
	1253		9/9/2026	1XN3-FDG1-CKTH	(56.83)
	1253		9/9/2026	1Y9C-H4F3-G1H7	(56.83)
	1253		9/9/2026	1Y9C-H4F3-G4TD	(56.83)
	1253		9/9/2026	1Y9C-H4F3-GTHG	(56.83)
	1253		9/9/2026	1YWG-K14P-T79T	55.99
	1258		9/9/2026	1DKY-QLYQ-6QVG	9.49
	1258		9/9/2026	1DT7-QGMT-7JJG	83.97
	1265		9/10/2026	1RRP-3VCV-671G	116.94
	1158		8/21/2026	1FHG-KL9W-4663	58.84
	1158		8/21/2026	1LPX-44N1-RCLQ	47.96
	1194		8/26/2026	113Q-FM7D-MLMG	75.66
	1194		8/26/2026	1CJQ-WP19-FX4Q	203.52
	1194		8/26/2026	1JKX-QV9M-RCWQ	411.12
	1194		8/26/2026	1NY3-RWMX-XCMJ	8.99
	1194		8/26/2026	1Q9N-J9XX-D3LM	273.79
	1194		8/26/2026	1WCH-HHJ9-YRDL	22.99
	1212		8/31/2026	13VY-JLW6-CFVG	13.28
	1212		8/31/2026	1KXV-7WCQ-VVLQ	39.96
	1244		9/4/2026	1DYR-CJLM-VMX7	89.96
	1244		9/4/2026	1HL4-NVC7-WQ9P	182.75
	1244		9/4/2026	1TH9-9VX7-JGKL	103.39
	1244		9/4/2026	1VWW-KCT9-3YHK	1,935.00
	1244		9/4/2026	1WXH-VK74-JWDV	51.96
	1244		9/4/2026	1YCX-P3CL-4QL7	215.19
	1280		9/14/2026	13F7-4GTG-QRKF	39.55
	1280		9/14/2026	14DD-73L3-J4Q3	118.56
	1280		9/14/2026	1DFY-99N4-DD43	47.49
	1280		9/14/2026	1F67-H97P-4YVG	176.81
	1280		9/14/2026	1PVK-W14X-K6K3	187.18
	1280		9/14/2026	1R6J-661N-37M4	35.59
	1186		8/25/2026	14KV-Q1WM-JK9G	39.69
	1186		8/25/2026	17K6-3GX7-3JR\$	14.99
	1186		8/25/2026	199Q-4JK6-Y11J	83.44
	1186		8/25/2026	1J99-PXFX-6M36	39.99
	1186		8/25/2026	1Q14-7HTT-C9CV	216.14
	1256		9/9/2026	1F19-4DTG-9RXY	80.67
	1256		9/9/2026	1GDF-Y6NV-61TN	13.89
	1256		9/9/2026	1NRG-F9R7-31YV	331.89
	1256		9/9/2026	1QJ4-WNQL-9LFC	263.86
	1294		9/15/2026	13P7-TXD9-6KYG	66.49
	1294		9/15/2026	1CNC-4G1L-FC9T	13.98
	1294		9/15/2026	1DYK-3TPN-T4R6	13.49
	1294		9/15/2026	1Q4T-7LKR-7D6T	116.40
AMAZON CAPITAL SERVICES Total					28,407.34
AMEREN IL	1196		8/26/2026	STMT0726TOWANDA	407.63
	1196		8/26/2026	STMT08261999EAGLE	708.61
	1196		8/26/2026	STMT0826701COLLEGE	22.45
	1196		8/26/2026	STMT0826902KERN	92.35

CUSD No. 5, McLean and Woodford Counties, Illinois
Disbursement Detail Report

Vendor Bill Listing - PREPAID

From Date 08/20/2026
To Date 09/15/2026

Vendor/Payee	Voucher	Check No	Check Date	Invoice	Total
AMEREN IL	1196	Check No	8/26/2026	STMT0826EAGLEOFC	404.86
	1196		8/26/2026	STMT812KERN	53.10
	1235		9/2/2026	STMT08262000EAGLE	34.83
	1235		9/2/2026	STMT0826CEDAR	633.96
AMEREN IL Total					2,357.79
AMERICAN PEST CONTROL	1234		9/2/2026	962251	1,230.00
AMERICAN PEST CONTROL Total					1,230.00
B & B AWARDS & RECOGNITION	1181		8/25/2026	V99421079	40.00
	1242		9/3/2026	20058319	490.52
	1186		8/25/2026	20058729	372.68
	1294		9/15/2026	20058853	1,272.20
B & B AWARDS & RECOGNITION Total					2,175.40
BABY FOLD	1195		8/26/2026	PI00533	6,371.68
	1195		8/26/2026	PI00534	6,371.68
	1195		8/26/2026	PI00535	6,371.68
	1195		8/26/2026	PI00536	6,371.68
	1195		8/26/2026	PI00537	6,371.68
	1195		8/26/2026	PI00538	6,371.68
	1195		8/26/2026	PI00539	6,371.68
	1234		9/2/2026	PI00614	14,593.60
	1234		9/2/2026	PI00615	9,287.46
BABY FOLD Total					68,482.82
BENNETT ELECTRONICS	1195		8/26/2026	39349	896.00
	1234		9/2/2026	39389	384.00
	1234		9/2/2026	39390	256.00
	1234		9/2/2026	39391	3,246.50
	1234		9/2/2026	39419	1,649.00
	1253		9/9/2026	39415	256.00
	1253		9/9/2026	39416	384.00
	1253		9/9/2026	39417	608.00
BENNETT ELECTRONICS Total					7,679.50
BISHOP BROS, INC	1195		8/26/2026	260702	8,377.00
	1195		8/26/2026	260703	49,800.00
	1195		8/26/2026	260802	46,379.00
	1195		8/26/2026	260803	5,126.67
	1234		9/2/2026	260821	7,202.76
BISHOP BROS, INC Total					116,885.43
BLUE SPRINGS, INC.	1195		8/26/2026	52305	55.00
	1195		8/26/2026	52310	450.00
	1195		8/26/2026	52320	55.00
	1195		8/26/2026	52341	170.00
	1253		9/9/2026	52343	315.00
BLUE SPRINGS, INC. Total					1,045.00
BSN SPORTS	1195		8/26/2026	934934552	91.72
	1195		8/26/2026	934979372	1,609.76
	1234		9/2/2026	934480893	4,157.33
	1234		9/2/2026	934816902	489.57
	1234		9/2/2026	934816903	1,267.95
	1234		9/2/2026	934934553	14,998.58
	1253		9/9/2026	934890431	1,951.43

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BSN SPORTS	1253	Check No	9/9/2026	935018616	6,328.43
	1253		9/9/2026	935018617	4,382.53
	1179		8/24/2026	V38047654	161.12
	1202		8/27/2026	934979115	1,259.87
	1216		8/31/2026	932821854-addl	609.54
	1242		9/3/2026	935035545	719.54
	1242		9/3/2026	935211578	4,103.58
	1263		9/9/2026	935343199	528.37
	1158		8/21/2026	934997764	2,576.43
	1212		8/31/2026	934261010	469.78
	1212		8/31/2026	935127493	152.81
BSN SPORTS Total					45,858.34
CASEY'S GARDEN CENTER	1234		9/2/2026	698362	131.56
	1234		9/2/2026	700172	101.96
	1176		8/24/2026	V64711664	50.00
	1270		9/11/2026	V33516695	45.00
CASEY'S GARDEN CENTER Total					328.52
CDW COMPUTER CENTERS, INC	1234		9/2/2026	AK6455X	97,467.74
	1253		9/9/2026	ZR01463717	222.41
CDW COMPUTER CENTERS, INC Total					97,690.15
Childers, Leonard	1253		9/9/2026	Hours8/17-28/2026	2,280.00
Childers, Leonard Total					2,280.00
CIP COMPANY	1234		9/2/2026	14356	373.33
	1253		9/9/2026	14841	1,589.60
	1253		9/9/2026	14865	103.84
	1253		9/9/2026	15000	1,090.71
CIP COMPANY Total					3,157.48
CLIFTONLARSONALLEN LLP	1253		9/9/2026	L261555151	26,145.00
CLIFTONLARSONALLEN LLP Total					26,145.00
CONNOR CO	1195		8/26/2026	S011825995.001	173.16
	1195		8/26/2026	S011865224.001	48.33
	1195		8/26/2026	S011867112.001	136.79
	1195		8/26/2026	S011869130.001	55.80
	1234		9/2/2026	S011868254.001	2,493.29
	1253		9/9/2026	S011874759.001	508.19
	1253		9/9/2026	S011877662.001	1,513.21
	1253		9/9/2026	S011883853.001	409.53
	1253		9/9/2026	S011885790.001	23.56
	1253		9/9/2026	S011885790.002	125.14
	1253		9/9/2026	S011887749.001	633.45
CONNOR CO Total					6,120.45
CONWAY, JAMIE MARIE	1253		9/9/2026	MILES2026August	31.01
CONWAY, JAMIE MARIE Total					31.01
CUSHING'S COMMERCIAL CARPET, INC.	1195		8/26/2026	1741	3,096.00
	1195		8/26/2026	1742	1,290.00
	1195		8/26/2026	1743	2,500.00
	1195		8/26/2026	1744	5,500.00
	1195		8/26/2026	1745	2,900.00
	1195		8/26/2026	1746	500.00

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CUSHING'S COMMERCIAL CARPET, INC.	1234		9/2/2026	1727	7,100.00
	1234		9/2/2026	1726	7,220.00
	1234		9/2/2026	1728	6,960.00
CUSHING'S COMMERCIAL CARPET, INC. Total					37,066.00
DIVITA, MARGHERITA	1253		9/9/2026	MILES2026August	11.55
DIVITA, MARGHERITA Total					11.55
EMERICK, DREW MATHEW	1231		9/2/2026	Activity Fair	38.96
EMERICK, DREW MATHEW Total					38.96
FARM & FLEET OF BLOOMINGTON	1253		9/9/2026	SO1000002693	13.47
	1253		9/9/2026	SO1000002737	14.37
FARM & FLEET OF BLOOMINGTON Total					27.84
FIVE STAR WATER	1206		8/27/2026	V93188777	118.25
	1176		8/24/2026	V23588134	110.93
	1270		9/11/2026	V99326484	48.00
FIVE STAR WATER Total					277.18
FOLLETT CONTENT SOLUTIONS, LLC	1213		8/31/2026	783214F	2,279.20
FOLLETT CONTENT SOLUTIONS, LLC Total					2,279.20
FOSTER, NATHAN C	1234		9/2/2026	ReimburseGas	65.00
	1204		8/27/2026	Shirts, food, atkins	554.13
	1242		9/3/2026	Edwardsville 2026	52.31
	1242		9/3/2026	Ep-BHS Food	47.76
	1263		9/9/2026	Limestone/stat cards	85.66
FOSTER, NATHAN C Total					804.86
FRANKLIN, CINDY E	1253		9/9/2026	MILES2026August	49.48
FRANKLIN, CINDY E Total					49.48
GLATT, MICHELLE L	1224		9/1/2026	V86234178	15.67
	1208		8/28/2026	V78313286	20.30
	1271		9/11/2026	V58933316	11.84
GLATT, MICHELLE L Total					47.81
GORDON FOOD SERVICE, INC	1234		9/2/2026	4289770	(74.35)
	1234		9/2/2026	4289771	(113.24)
	1234		9/2/2026	4289773	(57.78)
	1234		9/2/2026	4289774	(63.39)
	1234		9/2/2026	4289775	(33.75)
	1234		9/2/2026	4289778	(65.38)
	1234		9/2/2026	4289781	(51.77)
	1234		9/2/2026	4289885	(258.75)
	1234		9/2/2026	4289886	(254.43)
	1234		9/2/2026	4292565	(371.74)
	1234		9/2/2026	4292566	(566.21)
	1234		9/2/2026	4292568	(288.90)
	1234		9/2/2026	4292569	(316.93)
	1234		9/2/2026	4292570	(168.75)
	1234		9/2/2026	4292573	(326.89)
	1234		9/2/2026	4292703	(1,293.73)
	1234		9/2/2026	4292704	(1,272.17)
	1234		9/2/2026	429576	(258.84)
	1234		9/2/2026	4340995	(297.39)

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GORDON FOOD SERVICE, INC	1234	Check No	9/2/2026	4340996	(452.97)
	1234		9/2/2026	4340998	(231.12)
	1234		9/2/2026	4340999	(253.55)
	1234		9/2/2026	4341000	(135.00)
	1234		9/2/2026	4341003	(261.51)
	1234		9/2/2026	4341006	(207.07)
	1234		9/2/2026	4341525	(1,034.99)
	1234		9/2/2026	4341526	(1,017.74)
	1234		9/2/2026	9039024571	8,571.41
	1234		9/2/2026	9039024572	10,780.29
	1234		9/2/2026	9039024575	284.69
	1234		9/2/2026	9039024576	136.24
	1234		9/2/2026	9039024578	99.48
	1234		9/2/2026	9039024579	325.36
	1234		9/2/2026	9039024580	164.44
	1234		9/2/2026	9039125856	1,464.51
	1234		9/2/2026	9039125857	2,621.11
	1234		9/2/2026	9039125864	1,005.80
	1234		9/2/2026	9039125866	184.06
	1234		9/2/2026	9039125869	2,108.35
	1234		9/2/2026	9039125872	1,929.20
	1234		9/2/2026	9039125886	2,722.74
	1234		9/2/2026	9039125888	98.94
	1234		9/2/2026	9039131598	1,646.05
	1253		9/9/2026	2003692981	(49.36)
	1253		9/9/2026	2003722031	(154.70)
	1253		9/9/2026	2003722047	(24.68)
	1253		9/9/2026	2003722277	(42.74)
	1253		9/9/2026	2003722547	(27.30)
	1253		9/9/2026	4289763	(271.93)
	1253		9/9/2026	4289764	(268.95)
	1253		9/9/2026	4289767	(85.90)
	1253		9/9/2026	4289772	(106.69)
	1253		9/9/2026	4289776	(75.61)
	1253		9/9/2026	4289777	(64.81)
	1253		9/9/2026	4289779	(79.77)
	1253		9/9/2026	4289780	(83.54)
	1253		9/9/2026	4289887	(554.14)
	1253		9/9/2026	4289888	(593.85)
	1253		9/9/2026	4289924	(61.80)
	1253		9/9/2026	4292557	(1,359.64)
	1253		9/9/2026	4292558	(1,344.77)
	1253		9/9/2026	4292561	(429.52)
	1253		9/9/2026	4292567	(533.47)
	1253		9/9/2026	4292571	(378.04)
	1253		9/9/2026	4292574	(398.87)
	1253		9/9/2026	4292575	(417.68)
	1253		9/9/2026	4292705	(2,770.68)
	1253		9/9/2026	4292706	(2,969.25)
	1253		9/9/2026	4292767	(308.98)
	1253		9/9/2026	4295272	(324.07)
	1253		9/9/2026	4340981	(1,087.71)
	1253		9/9/2026	4340982	(1,075.82)
	1253		9/9/2026	4340983	(343.61)
	1253		9/9/2026	4340997	(426.78)
	1253		9/9/2026	4341001	(302.44)
	1253		9/9/2026	4341002	(259.25)

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GORDON FOOD SERVICE, INC	1253	Check No	9/9/2026	4341004	(319.10)
	1253		9/9/2026	4341005	(334.14)
	1253		9/9/2026	4341527	(2,216.54)
	1253		9/9/2026	4341528	(2,375.40)
	1253		9/9/2026	4341607	(247.19)
	1253		9/9/2026	9038743258	9,597.58
	1253		9/9/2026	9038743267	1,038.60
	1253		9/9/2026	9038743270	560.47
	1253		9/9/2026	9038743271	99.69
	1253		9/9/2026	9038905297	8,314.23
	1253		9/9/2026	9038905354	4,593.05
	1253		9/9/2026	9038905377	10,055.57
	1253		9/9/2026	9038930824	1,565.28
	1253		9/9/2026	9038930827	595.14
	1253		9/9/2026	9038971138	2,018.65
	1253		9/9/2026	9038974110	99.04
	1253		9/9/2026	9038978091	4,424.71
	1253		9/9/2026	9039006451	2,609.23
	1253		9/9/2026	9039006466	1,457.70
	1253		9/9/2026	9039006470	1,049.07
	1253		9/9/2026	9039006569	6,714.94
	1253		9/9/2026	9039024334	4,899.65
	1253		9/9/2026	9039024336	2,107.67
	1253		9/9/2026	9039076582	1,868.74
	1253		9/9/2026	9039079851	2,166.24
	1253		9/9/2026	9039079877	7,089.91
	1253		9/9/2026	9039079887	917.40
	1253		9/9/2026	9039079942	2,219.22
	1253		9/9/2026	9039079994	645.59
	1253		9/9/2026	9039080002	122.52
	1253		9/9/2026	9039080005	896.72
	1253		9/9/2026	9039103369	2,429.55
	1253		9/9/2026	9039103494	2,252.25
	1253		9/9/2026	9039103503	2,445.94
	1253		9/9/2026	9039103545	2,172.88
	1253		9/9/2026	9039125858	750.10
	1253		9/9/2026	9039125876	10,415.54
	1253		9/9/2026	9039125879	187.77
	1253		9/9/2026	9039172654	346.28
	1253		9/9/2026	9039172663	2,410.64
	1253		9/9/2026	9039172673	92.40
	1253		9/9/2026	9039172909	1,899.00
	1253		9/9/2026	9039172911	521.02
	1253		9/9/2026	9039203522	1,049.37
	1253		9/9/2026	9039203525	202.06
	1253		9/9/2026	9039245040	1,290.34
	1253		9/9/2026	9039245041	3,020.24
	1253		9/9/2026	9039274490	2,179.83
	1253		9/9/2026	9039274493	27.64
	1253		9/9/2026	9039274538	6,082.76
	1253		9/9/2026	9039274544	160.51
	1253		9/9/2026	9039291343	74.04
	1253		9/9/2026	9039291344	1,440.15
	1253		9/9/2026	9039291471	6,213.27
	1253		9/9/2026	9039291481	95.04
	1253		9/9/2026	9039291554	6,792.01
	1253		9/9/2026	9039343843	1,078.34

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GORDON FOOD SERVICE, INC	1253	Check No	9/9/2026	9039348677	1,221.66
	1253		9/9/2026	9039348679	67.07
	1253		9/9/2026	9039348681	3,142.70
	1253		9/9/2026	9039348687	2,458.14
	1253		9/9/2026	9039348720	3,609.75
	1253		9/9/2026	9039348723	4,827.60
	1253		9/9/2026	9039348727	30.00
	1253		9/9/2026	9039348743	487.65
	1253		9/9/2026	9039372464	2,712.10
	1253		9/9/2026	9039372465	2,893.60
	1253		9/9/2026	9039372513	2,277.50
	1253		9/9/2026	9039372554	2,296.19
	1253		9/9/2026	9039372564	15.72
	1253		9/9/2026	9039393531	2,436.49
	1253		9/9/2026	9039393540	2,640.01
	1253		9/9/2026	9039393620	1,849.45
	1253		9/9/2026	9039393622	3,314.79
	1253		9/9/2026	9039393636	524.43
	1253		9/9/2026	9039393665	3,257.11
	1253		9/9/2026	9039393687	22.24
	1253		9/9/2026	9039393689	209.85
	1253		9/9/2026	9039393693	676.57
	1253		9/9/2026	9039393700	1,602.86
	1253		9/9/2026	9039393707	32.60
	1253		9/9/2026	9039393730	1,298.99
	1253		9/9/2026	9039393739	159.48
	1253		9/9/2026	9039393765	2,443.33
	1253		9/9/2026	9039393771	960.23
	1253		9/9/2026	9039400191	1,192.03
	1253		9/9/2026	9039441379	4,713.58
	1253		9/9/2026	9039441401	98.72
	1253		9/9/2026	9039441403	2,525.67
	1253		9/9/2026	9039441408	181.52
	1253		9/9/2026	9039441410	30.64
	1253		9/9/2026	9039465469	416.02
	1253		9/9/2026	9039465471	696.15
	1253		9/9/2026	9039465474	172.34
GORDON FOOD SERVICE, INC Total					192,495.97
GRAINGER PARTS OPERATIONS WW GRAING	1234		9/2/2026	9037611796	1,641.56
	1234		9/2/2026	9042735218	2,185.08
	1234		9/2/2026	9044277656	1,585.62
	1253		9/9/2026	9045884260	243.84
	1253		9/9/2026	9048468350	1,818.00
	1253		9/9/2026	9048955695	604.80
	1253		9/9/2026	9048955703	2,624.76
	1253		9/9/2026	9051391143	343.80
	1253		9/9/2026	9051859552	62.00
	1253		9/9/2026	9051859560	279.24
	1253		9/9/2026	9052912368	(360.00)
	1253		9/9/2026	9058766750	321.19
GRAINGER PARTS OPERATIONS WW GRAING Total					11,349.89
GREAT LAKES ACE HARDWARE INC.	1195		8/26/2026	8368	28.58
	1195		8/26/2026	8376	91.39
	1195		8/26/2026	8390	54.79
	1195		8/26/2026	8405	17.99

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GREAT LAKES ACE HARDWARE INC.	1195	Check No	8/26/2026	8406	34.61
	1195		8/26/2026	8422	28.77
	1195		8/26/2026	8443	59.38
	1234		9/2/2026	8359	28.79
	1234		9/2/2026	8386	41.38
	1253		9/9/2026	7849	332.97
	1253		9/9/2026	7853	170.98
	1253		9/9/2026	7893	24.44
	1253		9/9/2026	8449	27.29
	1253		9/9/2026	8458	336.59
	1253		9/9/2026	8475	22.49
	1253		9/9/2026	8483	38.84
	1253		9/9/2026	8492	31.09
	1253		9/9/2026	8503	29.38
	1253		9/9/2026	8508	19.59
	1253		9/9/2026	8518	9.29
	1253		9/9/2026	8544	96.66
	1253		9/9/2026	8547	26.09
	1253		9/9/2026	8562	46.40
	1253		9/9/2026	8572	8.52
GREAT LAKES ACE HARDWARE INC. Total					1,606.30
HAWKINS, MEGHAN THERESE	1253		9/9/2026	1125-050526	1,809.34
HAWKINS, MEGHAN THERESE Total					1,809.34
HEINEMANN	1195		8/26/2026	956563208	611.58
	1195		8/26/2026	956564759	735.79
	1195		8/26/2026	956566234	124.21
	1195		8/26/2026	956566235	621.06
HEINEMANN Total					2,092.64
HINSHAW, RACHEL M	1222		9/1/2026	V9888959	339.19
HINSHAW, RACHEL M Total					339.19
HOSPITAL PURCHASING SERVICE	1234		9/2/2026	125299	545.00
	1253		9/9/2026	125270	1,583.02
	1253		9/9/2026	125292	1,355.84
	1253		9/9/2026	125293	770.50
	1253		9/9/2026	125294	369.38
	1253		9/9/2026	125295	31.79
	1253		9/9/2026	125296	462.10
	1253		9/9/2026	125298	14.08
	1253		9/9/2026	125300	41.65
	1253		9/9/2026	125303	2,458.25
HOSPITAL PURCHASING SERVICE Total					7,631.61
Huschen, Alyssa M	1253		9/9/2026	MILES2026August	66.35
Huschen, Alyssa M Total					66.35
INTERSTATE ALL BATTERY CENTER	1253		9/9/2026	1900401032843	542.25
INTERSTATE ALL BATTERY CENTER Total					542.25
IRON MOUNTAIN	1253		9/9/2026	LNDC245	6,323.22
IRON MOUNTAIN Total					6,323.22
J SPENCER CONSTRUCTION LLC	1234		9/2/2026	2457	3,078.23
	1253		9/9/2026	2477	769.00

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J SPENCER CONSTRUCTION LLC Total					3,847.23
JOHNSON CONTROLS FIRE PROTECTION LP	1195		8/26/2026	103110082480	246.58
	1234		9/2/2026	25558305	1,715.89
	1234		9/2/2026	25558521	712.26
	1234		9/2/2026	25558525	772.97
	1234		9/2/2026	25558616	772.97
	1234		9/2/2026	25558617	772.97
	1234		9/2/2026	25558794	772.97
	1234		9/2/2026	25558797	772.97
	1234		9/2/2026	25558989	674.49
	1234		9/2/2026	54299112	934.79
	1234		9/2/2026	54310330	1,242.60
	1234		9/2/2026	54328195	1,346.80
	1234		9/2/2026	54330909	478.00
	1234		9/2/2026	54355391	2,630.63
	1234		9/2/2026	54355400	1,068.40
	1253		9/9/2026	54318447	1,533.07
	1253		9/9/2026	54320622	885.40
	1253		9/9/2026	54363446	2,911.72
JOHNSON CONTROLS FIRE PROTECTION LP Total					20,245.48
JOHNSTONE SUPPLY	1234		9/2/2026	7042770	1,733.98
	1234		9/2/2026	7042898	288.93
	1234		9/2/2026	7042962	593.40
	1253		9/9/2026	7038494	127.39
	1253		9/9/2026	7042997	134.85
	1253		9/9/2026	7043239	595.68
	1253		9/9/2026	7043541	106.11
JOHNSTONE SUPPLY Total					3,580.34
KARR, NATALIE ANN	1253		9/9/2026	MILES2026August	90.44
KARR, NATALIE ANN Total					90.44
KEARFOTT, NICOLAS	1253		9/9/2026	MILES2026August	126.01
	1204		8/27/2026	Boys out	1,950.00
	1242		9/3/2026	Athletic Music 9/26	11.99
KEARFOTT, NICOLAS Total					2,088.00
KEISER, STACY LYN BARRON	1234		9/2/2026	MILES2026JUL	15.73
	1234		9/2/2026	MILES2026AUG	22.80
KEISER, STACY LYN BARRON Total					38.53
KELLEY LETT, DAWN MARIE	1178		8/24/2026	V67931459	763.18
KELLEY LETT, DAWN MARIE Total					763.18
KEN'S OIL SERVICE, INC.	1234		9/2/2026	1054101	36,887.15
	1234		9/2/2026	K591942	5,102.40
	1234		9/2/2026	K591955	3,103.74
	1234		9/2/2026	K592266	1,169.61
KEN'S OIL SERVICE, INC. Total					46,262.90
KINGS III EMERGENCY COMMUNICATIONS	1234		9/2/2026	3533824	2,205.00
KINGS III EMERGENCY COMMUNICATIONS Total					2,205.00
KOECHLE, CRISTIE LAMAR	1195		8/26/2026	MILES2026May	87.29
KOECHLE, CRISTIE LAMAR Total					87.29

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LAWRENCE, JUSTIN	1253		9/9/2026	MILES2026August	248.98
LAWRENCE, JUSTIN Total					248.98
LINDE GAS & EQUIPMENT INC.	1195		8/26/2026	57996329	195.13
	1253		9/9/2026	58586858	123.53
	1253		9/9/2026	58607779	339.80
LINDE GAS & EQUIPMENT INC. Total					658.46
LUGINBUHL, BENJAMIN	1242		9/3/2026	Food and rental	397.65
	1263		9/9/2026	Choral music 9/26	101.25
LUGINBUHL, BENJAMIN Total					498.90
LUTES, KELSEY	1195		8/26/2026	REIMGAMESUBSCR081126	49.99
	1253		9/9/2026	MILES2026AUG	7.75
LUTES, KELSEY Total					57.74
MC MASTER-CARR SUPPLY CO	1234		9/2/2026	69423905	198.89
	1234		9/2/2026	70444058	66.55
	1253		9/9/2026	70254782	961.91
	1253		9/9/2026	70693799	61.01
	1253		9/9/2026	70778200	181.95
MC MASTER-CARR SUPPLY CO Total					1,470.31
MCLEAN COUNTY ASPHALT CO, INC	1195		8/26/2026	85698	7,760.00
	1195		8/26/2026	85699	18,319.00
	1195		8/26/2026	85700	30,000.00
	1195		8/26/2026	85701	28,905.00
	1195		8/26/2026	85702	49,500.00
	1253		9/9/2026	86353	6,500.00
MCLEAN COUNTY ASPHALT CO, INC Total					140,984.00
MCLEAN COUNTY GLASS & MIRROR	1234		9/2/2026	62029	754.25
	1253		9/9/2026	62125	3,430.00
	1253		9/9/2026	62145	531.27
MCLEAN COUNTY GLASS & MIRROR Total					4,715.52
MENARDS LUMBER	1195		8/26/2026	1736	60.42
	1195		8/26/2026	1006	5.29
	1195		8/26/2026	1070	101.46
	1195		8/26/2026	1098	11.98
	1195		8/26/2026	1152	27.53
	1195		8/26/2026	1216	10.72
	1195		8/26/2026	1220	43.49
	1195		8/26/2026	1239	246.79
	1195		8/26/2026	1242	15.91
	1195		8/26/2026	1244	26.37
	1195		8/26/2026	1257	40.71
	1195		8/26/2026	1288	206.78
	1195		8/26/2026	1293	40.71
	1195		8/26/2026	1305	35.46
	1195		8/26/2026	1323	13.36
	1195		8/26/2026	1331	113.61
	1195		8/26/2026	1372	157.75
	1195		8/26/2026	1520	13.91
	1195		8/26/2026	1590	132.75
	1195		8/26/2026	1593	31.98

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MENARDS LUMBER	1195	Check No	8/26/2026	1606	26.99
	1195		8/26/2026	1658	11.55
	1195		8/26/2026	1701	177.28
	1195		8/26/2026	1727	70.95
	1195		8/26/2026	1834	467.22
	1195		8/26/2026	1885	78.60
	1195		8/26/2026	662	31.13
	1195		8/26/2026	670	23.41
	1195		8/26/2026	692	347.17
	1195		8/26/2026	741	12.07
	1195		8/26/2026	819	16.35
	1253		9/9/2026	1938	206.20
	1253		9/9/2026	2073	406.95
	1253		9/9/2026	2090	30.30
	1253		9/9/2026	2157	77.89
	1253		9/9/2026	2172	419.96
	1253		9/9/2026	2312	84.71
	1253		9/9/2026	2440	62.20
	1253		9/9/2026	2515	11.94
	1253		9/9/2026	2518	83.05
	1253		9/9/2026	2523	73.51
	1253		9/9/2026	2524	122.49
	1253		9/9/2026	2540	87.15
	1253		9/9/2026	3121	137.55
	1253		9/9/2026	459	78.76
	1158		8/21/2026	1232	10.77
	1280		9/14/2026	03637	24.94
	1280		9/14/2026	96472	7.40
MENARDS LUMBER Total					4,525.47
MIDWEST CONSTRUCTION RENTALS	1234		9/2/2026	238530-1	6,007.10
	1234		9/2/2026	238832A-1	604.20
	1234		9/2/2026	239825-1B	70.08
	1234		9/2/2026	240420-1	528.70
	1253		9/9/2026	239401-1	2,075.22
	1253		9/9/2026	239720-1	1,412.80
	1253		9/9/2026	239947-1	534.24
	1253		9/9/2026	240692-1	1,596.45
MIDWEST CONSTRUCTION RENTALS Total					12,828.79
MIDWEST EQUIPMENT II	1234		9/2/2026	879246	258.41
	1234		9/2/2026	879418	100.15
	1234		9/2/2026	879428	131.24
	1234		9/2/2026	880639	1,115.62
	1234		9/2/2026	880843	545.67
	1234		9/2/2026	881151	178.44
	1234		9/2/2026	881524	200.93
	1234		9/2/2026	881527	2,550.00
MIDWEST EQUIPMENT II Total					5,080.46
MOTION INDUSTRIES, INC	1234		9/2/2026	IL66-01116546	114.27
	1234		9/2/2026	IL66-01116998	848.50
	1253		9/9/2026	IL66-01118296	24.26
MOTION INDUSTRIES, INC Total					987.03
MUTUAL WHEEL CO	1234		9/2/2026	BLO-INV-00567	10.86
MUTUAL WHEEL CO Total					10.86

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NEWTON, JORDAN	1234		9/2/2026	MILES2026August	24.32
	1253		9/9/2026	MILES2026AUG	87.32
NEWTON, JORDAN Total					111.64
NIKOLANCI, JULIE M	1234		9/2/2026	MILES2026JUN	26.10
	1234		9/2/2026	MILES2026JUL	13.68
	1234		9/2/2026	MILES2026AUG	38.00
NIKOLANCI, JULIE M Total					77.78
NYBAKKE VACUUM SHOP, INC	1234		9/2/2026	81826-18	879.98
	1234		9/2/2026	81826-2	439.99
NYBAKKE VACUUM SHOP, INC Total					1,319.97
O'CONNELL, YOLANDA M	1253		9/9/2026	MILES2026AUG	112.25
O'CONNELL, YOLANDA M Total					112.25
PAPA MURPHY'S	1253		9/9/2026	IL4/8/2026	3,461.50
PAPA MURPHY'S Total					3,461.50
PARTS TOWN, LLC	1234		9/2/2026	2109917703	1,213.60
	1234		9/2/2026	2109917704	178.41
	1234		9/2/2026	2109933184	726.72
	1234		9/2/2026	2109962493	601.62
	1234		9/2/2026	2109976250	1,012.69
	1234		9/2/2026	2110020387	209.15
	1234		9/2/2026	2110047621	113.52
	1234		9/2/2026	2110047622	1,291.94
	1253		9/9/2026	2110105393	469.48
	1253		9/9/2026	2110105394	658.93
	1253		9/9/2026	2110131770	272.17
PARTS TOWN, LLC Total					6,748.23
PLATTNER, HEATHER PAULLIN	1207		8/28/2026	V49682443	191.40
PLATTNER, HEATHER PAULLIN Total					191.40
PROFESSIONAL ELECTRIC MOTOR REPAIR	1234		9/2/2026	77659	95.60
	1234		9/2/2026	77681	146.45
	1234		9/2/2026	77705	834.40
	1253		9/9/2026	77711	6.50
PROFESSIONAL ELECTRIC MOTOR REPAIR Total					1,082.95
QUALITY TRUCK EQUIPMENT	1195		8/26/2026	1FC11730	347.34
QUALITY TRUCK EQUIPMENT Total					347.34
REGIONAL OFFICE OF EDUCATION #17	1157		8/21/2026	1002600720	133,130.80
	1234		9/2/2026	1002700138	10.00
	1234		9/2/2026	1002700170	270.00
	1253		9/9/2026	1002700159	980.00
REGIONAL OFFICE OF EDUCATION #17 Total					134,390.80
ROGERS SUPPLY COMPANY INC	1234		9/2/2026	BL079663	31.71
	1234		9/2/2026	BL080894	147.60
ROGERS SUPPLY COMPANY INC Total					179.31
RON SMITH PRINTING COMPANY	1195		8/26/2026	162035	2,445.00
	1242		9/3/2026	162030 162124	24.00

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RON SMITH PRINTING COMPANY Total					2,469.00
ROOKER, BETH A	1253		9/9/2026	REIMPHONICSSUB081726	15.00
ROOKER, BETH A Total					15.00
RP LUMBER COMPANY, INC	1195		8/26/2026	5433733	155.81
	1195		8/26/2026	5443088	31.04
	1195		8/26/2026	5478269	289.98
	1253		9/9/2026	5490532	38.17
	1253		9/9/2026	5499259	27.17
RP LUMBER COMPANY, INC Total					542.17
RUSH TRUCK CENTERS	1195		8/26/2026	3046809848	135.00
RUSH TRUCK CENTERS Total					135.00
RUTLEDGE, KELLY LYNN	1253		9/9/2026	MILES2026AUG	41.95
RUTLEDGE, KELLY LYNN Total					41.95
S & S BUILDERS HARDWARE CO	1253		9/9/2026	SI002079	2,329.23
S & S BUILDERS HARDWARE CO Total					2,329.23
SCHOLASTIC INC.	1253		9/9/2026	M7689135	219.78
	1292		9/15/2026	V26786417	152.42
SCHOLASTIC INC. Total					372.20
SCHOOL HEALTH CORPORATION	1195		8/26/2026	CINV000433929	289.91
	1195		8/26/2026	CINV000435450	36.44
	1234		9/2/2026	CINV000437692	72.14
	1234		9/2/2026	CINV000440415	335.30
	1234		9/2/2026	CINV000443116	2,244.34
SCHOOL HEALTH CORPORATION Total					2,978.13
SCHOOL SPECIALTY	1195		8/26/2026	208137414321	970.53
SCHOOL SPECIALTY Total					970.53
SHERWIN WILLIAMS COMPANY	1195		8/26/2026	20969174380826	243.28
	1195		8/26/2026	30468133480726	181.80
	1195		8/26/2026	32167133480826	59.19
	1195		8/26/2026	32266133480826	45.87
	1195		8/26/2026	33470133480826	32.11
	1195		8/26/2026	33488133480826	34.97
	1195		8/26/2026	33496133480826	165.12
	1195		8/26/2026	34437133480826	50.39
	1195		8/26/2026	74745173190826	486.56
	1195		8/26/2026	76096173190826	76.35
	1195		8/26/2026	80253108650826	110.90
	1195		8/26/2026	80485108650826	31.76
	1195		8/26/2026	81566108650826	69.94
	1195		8/26/2026	82036108650826	139.57
	1195		8/26/2026	84891108650826	310.34
	1195		8/26/2026	84909108650826	118.38
	1195		8/26/2026	87001108650826	8.84
	1253		9/9/2026	21611174380826	252.12
	1253		9/9/2026	35574133480826	181.80
SHERWIN WILLIAMS COMPANY Total					2,599.29
STRATUS NETWORKS, INC.	1253		9/9/2026	262229	342.11

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STRATUS NETWORKS, INC. Total					342.11
STUARD & ASSOCIATES, INC	1234		9/2/2026	57567	165.00
STUARD & ASSOCIATES, INC Total					165.00
TAMBURINI, JODI S	1253		9/9/2026	MILES2026AUG	175.41
TAMBURINI, JODI S Total					175.41
TAYLOR, KEITH	1253		9/9/2026	MILES2026AUG	60.80
TAYLOR, KEITH Total					60.80
TEAM AUTOMOTIVE AND TIRE	1195		8/26/2026	7838752	3,549.83
	1195		8/26/2026	7839142	3,105.09
	1195		8/26/2026	7839155	150.77
	1234		9/2/2026	7839157	2,961.58
TEAM AUTOMOTIVE AND TIRE Total					9,767.27
THE OMNI GROUP	1253		9/9/2026	2609-7601	48.00
THE OMNI GROUP Total					48.00
THE TRAFFIC SIGN STORE	1253		9/9/2026	T25746	258.50
THE TRAFFIC SIGN STORE Total					258.50
THOENNES, LISA A	1195		8/26/2026	MILES2026May	26.39
	1195		8/26/2026	MILES2026APR	37.70
	1195		8/26/2026	MILES2026MAR	37.70
THOENNES, LISA A Total					101.79
THOMSON REUTERS-WEST	1253		9/9/2026	854045905	1,763.10
THOMSON REUTERS-WEST Total					1,763.10
TIMECLOCK PLUS, LLC	1196		8/26/2026	INV00496473	2,067.19
TIMECLOCK PLUS, LLC Total					2,067.19
TURCOTTE, BRIANA L	1234		9/2/2026	MILES2026AUG	115.52
TURCOTTE, BRIANA L Total					115.52
TWIN CITY AWARDS	1201		8/27/2026	3537	117.50
TWIN CITY AWARDS Total					117.50
ULINE	1195		8/26/2026	210349659	914.88
	1195		8/26/2026	210515696	5,532.49
	1195		8/26/2026	210947589	7,496.47
	1195		8/26/2026	210985613	2,540.24
	1234		9/2/2026	211582044	11,699.45
	1234		9/2/2026	211831776	1,604.05
	1234		9/2/2026	211878414	2,154.66
	1234		9/2/2026	211942091	963.70
	1253		9/9/2026	212077839	637.42
	1253		9/9/2026	212498548	879.26
	1253		9/9/2026	212575724	1,007.77
	1253		9/9/2026	212711974	113.27
	1231		9/2/2026	212485744	1,217.08
ULINE Total					36,760.74
UNIT 5 DECKER INDUSTRIES	1195		8/26/2026	100-072926	78.00
	1195		8/26/2026	196-0326	18.00

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UNIT 5 DECKER INDUSTRIES	1195	Check No	8/26/2026	211-050426	15.00
	1234		9/2/2026	109	84.00
	1253		9/9/2026	106-082626	94.50
	1253		9/9/2026	214-051126	525.00
	1204		8/27/2026	231	18.50
UNIT 5 DECKER INDUSTRIES Total					833.00
US MECHANICAL SERVICES, INC	1234		9/2/2026	33997	5,034.35
	1234		9/2/2026	33998	2,185.99
	1253		9/9/2026	34053	2,460.00
	1253		9/9/2026	34054	960.00
	1253		9/9/2026	34105	540.00
US MECHANICAL SERVICES, INC Total					11,180.34
VARSITY SPIRIT	1204		8/27/2026	84403899	285.50
Varsity Spirit Total					285.50
VOLKER, EMILY C	1253		9/9/2026	MILES2026AUG	42.64
VOLKER, EMILY C Total					42.64
WALKER, VALENTINE S	1253		9/9/2026	REIMEBPI082426	330.40
	1280		9/14/2026	Soccer Social	73.18
WALKER, VALENTINE S Total					403.58
WEBER, DAVID JONATHAN	1212		8/31/2026	Micro Bits	219.90
WEBER, DAVID JONATHAN Total					219.90
WHEELER, SAMUEL JAMES	1253		9/9/2026	MILES2026AUG	57.91
WHEELER, SAMUEL JAMES Total					57.91
WILLSCOT MOBILE MINI	1195		8/26/2026	9026765429	190.00
	1195		8/26/2026	9026811657	240.00
	1195		8/26/2026	9026811662	240.00
	1195		8/26/2026	9026811670	240.00
WILLSCOT MOBILE MINI Total					910.00
WINSUPPLY	1234		9/2/2026	404427-01	1,434.48
	1234		9/2/2026	404522-01	15.88
	1234		9/2/2026	404634-01	213.63
	1234		9/2/2026	404708-01	229.91
	1234		9/2/2026	404779-01	238.14
	1234		9/2/2026	404802-01	56.69
	1234		9/2/2026	404927-01	15.93
	1253		9/9/2026	405744-01	10.48
	1253		9/9/2026	406024-01	103.32
WINSUPPLY Total					2,318.46
WRIGHT, MEGAN K	1253		9/9/2026	REIMESSBIOSUP082426	71.17
WRIGHT, MEGAN K Total					71.17
ZIMMERMAN, CLAIRE CHRISTINE	1253		9/9/2026	MILES2026AUG	123.58
	1207		8/28/2026	V97577486	59.98
	1158		8/21/2026	Restock August	223.76
ZIMMERMAN, CLAIRE CHRISTINE Total					407.32
ZINK, LAURA SUSANNE	1253		9/9/2026	MILES2026AUG	73.19
ZINK, LAURA SUSANNE Total					73.19

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A-FRAME PIANO SERVICES LLC	1234		9/2/2026	GEJHS0826	135.00
	1234		9/2/2026	PJHS0826	400.00
A-FRAME PIANO SERVICES LLC Total					535.00
ADVANCE AUTO PARTS	1195		8/26/2026	6253621683461	94.62
	1195		8/26/2026	6253621783557	36.96
	1195		8/26/2026	6253621883711	247.29
	1195		8/26/2026	6253621883739	74.02
	1195		8/26/2026	6253621883740	14.71
	1195		8/26/2026	6253621945640	3.71
	1195		8/26/2026	6253621983847	32.00
	1195		8/26/2026	6253622283930	11.08
	1195		8/26/2026	6253622384112	65.99
	1195		8/26/2026	6253622484233	64.21
	1195		8/26/2026	6253622484234	447.95
	1195		8/26/2026	6253622484259	37.00
	1195		8/26/2026	6253622584348	94.30
	1195		8/26/2026	6253622684470	622.60
	1195		8/26/2026	6253622784558	223.93
	1253		9/9/2026	6253623184858	398.67
	1253		9/9/2026	6253623184903	585.31
	1253		9/9/2026	6253623285020	12.04
	1253		9/9/2026	6253623385164	149.13
	1253		9/9/2026	6253623385312	61.58
	1253		9/9/2026	6253623685252	6.41
	1253		9/9/2026	6253623785403	22.78
	1253		9/9/2026	6253623885589	34.81
	1253		9/9/2026	6253623985678	313.33
	1253		9/9/2026	6253624385962	54.86
ADVANCE AUTO PARTS Total					3,709.29
AVANTI'S ITALIAN RESTAURANT -BLOOMINGTON	1253		9/9/2026	Agust2026Stmt	2,448.00
	1273		9/11/2026	V90874236	1,732.00
	1266		9/10/2026	V29023315	743.15
	1282		9/14/2026	V46232023	957.55
	1280		9/14/2026	Sept 2026 Statement	1,083.56
AVANTI'S ITALIAN RESTAURANT -BLOOMINGTON Total					6,964.26
BENNETT, TARA MARIE	1234		9/2/2026	MILES2026August	19.84
BENNETT, TARA MARIE Total					19.84
BIERBAUM, JOHN	1195		8/26/2026	ReimbursePocketConst	40.98
	1244		9/4/2026	Drinks	37.64
BIERBAUM, JOHN Total					78.62
BOSQUEZ, HEIDI	1253		9/9/2026	MILES2026August	15.20
	1253		9/9/2026	MILES2026July	4.56
BOSQUEZ, HEIDI Total					19.76
BRADFORD SUPPLY COMPANY	1253		9/9/2026	2835273	12.35
BRADFORD SUPPLY COMPANY Total					12.35
BRANDT, PENNY	1234		9/2/2026	MILES2026August	91.20
BRANDT, PENNY Total					91.20
BURROUGHS, JILL A	1177		8/24/2026	Burroughs8/26	366.88

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BURROUGHS, JILL A Total					366.88
CELL ELECTRIC LLC	1253		9/9/2026	24-2912	7,398.00
	1253		9/9/2026	24-2913	595.00
CELL ELECTRIC LLC Total					7,993.00
CHILDREN'S DISCOVERY MUSEUM	1286		9/14/2026	V33591304	531.00
CHILDREN'S DISCOVERY MUSEUM Total					531.00
CUNNINGHAM CHILDREN'S HOME	1195		8/26/2026	9364	7,441.80
CUNNINGHAM CHILDREN'S HOME Total					7,441.80
EVERGREEN FS	1234		9/2/2026	34276995	300.00
	1234		9/2/2026	34281228	215.00
	1234		9/2/2026	34281304	600.00
	1234		9/2/2026	34281847	687.50
	1234		9/2/2026	34281848	338.00
	1234		9/2/2026	35039180	300.00
	1234		9/2/2026	35043263	687.50
	1234		9/2/2026	35043264	338.00
	1234		9/2/2026	46261764	43.47
	1234		9/2/2026	46261898	33.39
	1234		9/2/2026	46261899	138.33
	1253		9/9/2026	34281301	1,575.00
	1253		9/9/2026	34281305	1,807.64
	1253		9/9/2026	34282840	91.00
EVERGREEN FS Total					7,154.83
FASTSIGNS	1143		8/20/2026	INV-47079	170.06
	1249		9/8/2026	INV-47189	172.57
	1190		8/25/2026	inv-47102	149.00
	1263		9/9/2026	47188	433.15
	1194		8/26/2026	47061	685.20
	1244		9/4/2026	47100	685.20
	1244		9/4/2026	47194	22.50
FASTSIGNS Total					2,317.68
FORGET ME NOT FLOWERS	1160		8/21/2026	V513424	99.99
FORGET ME NOT FLOWERS Total					99.99
FREYMANN, MEGAN MARIE	1253		9/9/2026	MILES2026August	22.27
FREYMANN, MEGAN MARIE Total					22.27
GARARD, REMY CHRISTINE	1195		8/26/2026	ReimburseCakes	69.00
	1195		8/26/2026	ReimburseCurtainRods	24.00
GARARD, REMY CHRISTINE Total					93.00
GLOBAL WATER TECHNOLOGY, INC.	1234		9/2/2026	201052	1,653.85
GLOBAL WATER TECHNOLOGY, INC. Total					1,653.85
GRIFFIN, JADE MARIE	1195		8/26/2026	Reimbursement...	19.00
GRIFFIN, JADE MARIE Total					19.00
HERITAGE MACHINE & WELDING INC	1234		9/2/2026	60199	1,067.88
HERITAGE MACHINE & WELDING INC Total					1,067.88
HORINE, JOSHUA DAVID	1234		9/2/2026	NWHSTUNING060426	175.00

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HORINE, JOSHUA DAVID Total					175.00
ILMEA	1235		9/2/2026	14810	50.00
	1235		9/2/2026	95420	50.00
	1235		9/2/2026	ChapterFee26-27	50.00
ILMEA Total					150.00
IT'S RACE TIME, INC.	1256		9/9/2026	2525	1,468.00
IT'S RACE TIME, INC. Total					1,468.00
J W PEPPER & SONS INCORP	1195		8/26/2026	368692236	261.77
	1195		8/26/2026	368693945	287.49
	1234		9/2/2026	368716683	22.99
	1234		9/2/2026	368726742	52.50
	1234		9/2/2026	368734663	70.99
J W PEPPER & SONS INCORP Total					695.74
JUERS, ROGER ALAN	1195		8/26/2026	ReimburseHotel	765.95
	1253		9/9/2026	ReimburseGas	151.48
	1242		9/3/2026	Hotel Rooms	366.87
JUERS, ROGER ALAN Total					1,284.30
KLOKKENGA, KATHRYN ELIZABETH	1234		9/2/2026	REIMBIOLAB082226	76.12
KLOKKENGA, KATHRYN ELIZABETH Total					76.12
LEICHTENBERG, VALERIE	1207		8/28/2026	V42001398	67.67
LEICHTENBERG, VALERIE Total					67.67
MIER, ANGELA M	1253		9/9/2026	MILES2026AUG	11.55
MIER, ANGELA M Total					11.55
OSF OCCUPATIONAL HEALTH	1195		8/26/2026	260914-00	45.00
	1234		9/2/2026	250480-00B	130.00
	1234		9/2/2026	260913-00	270.00
	1253		9/9/2026	250481-00	210.00
OSF OCCUPATIONAL HEALTH Total					655.00
PEPSI COLA GENERAL BOT, INC	1253		9/9/2026	25661102	3,477.90
	1253		9/9/2026	26721902	560.00
	1253		9/9/2026	26855603	2,807.52
	1253		9/9/2026	27222501	350.00
	1253		9/9/2026	30112005	1,402.40
	1253		9/9/2026	30696300	356.84
	1253		9/9/2026	30696301	350.00
	1204		8/27/2026	27783500	826.61
PEPSI COLA GENERAL BOT, INC Total					10,131.27
PETERSEN, JAMITH L G	1253		9/9/2026	MILES2026AUG	8.36
PETERSEN, JAMITH L G Total					8.36
RUDGE, AMBER DAWN	1253		9/9/2026	MILES2026AUG	84.97
RUDGE, AMBER DAWN Total					84.97
SALYER, TISA MARIE	1253		9/9/2026	MILES2026AUG	34.88
SALYER, TISA MARIE Total					34.88
SCHMIDT, THERESE F	1253		9/9/2026	MILES2026AUG	100.24

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SCHMIDT, THERESE F Total					100.24
SERV-U RESTAURANT & BAR SUPPLY	1234		9/2/2026	884674	4,214.45
	1234		9/2/2026	884720	10,310.00
	1234		9/2/2026	884786	740.40
SERV-U RESTAURANT & BAR SUPPLY Total					15,264.85
SOUTHTOWN WRECKER SERVICE INC	1195		8/26/2026	26-09733	185.00
	1234		9/2/2026	26-09941	185.00
SOUTHTOWN WRECKER SERVICE INC Total					370.00
THE MUSIC SHOPPE, INC	1195		8/26/2026	4187257	89.00
	1195		8/26/2026	4187260	89.00
	1195		8/26/2026	4187262	70.76
	1195		8/26/2026	4190691	198.00
	1195		8/26/2026	4190695	212.00
	1195		8/26/2026	4200833	151.42
	1195		8/26/2026	4200834	121.00
	1195		8/26/2026	4200835	150.00
	1195		8/26/2026	4200836	155.00
	1195		8/26/2026	4200837	78.00
	1195		8/26/2026	4200838	78.00
	1195		8/26/2026	4200839	142.90
	1195		8/26/2026	4200840	137.00
	1195		8/26/2026	4200841	97.00
	1195		8/26/2026	4200842	97.00
	1195		8/26/2026	4200843	120.00
	1195		8/26/2026	4200844	151.00
	1195		8/26/2026	4201097	119.00
	1195		8/26/2026	4202305	217.00
	1195		8/26/2026	4202309	117.00
	1195		8/26/2026	4202312	117.00
	1195		8/26/2026	4202313	97.00
	1195		8/26/2026	4202314	117.00
	1195		8/26/2026	4202315	137.00
	1195		8/26/2026	4202316	79.00
	1195		8/26/2026	4202317	142.90
	1195		8/26/2026	4202318	152.12
	1195		8/26/2026	4202320	59.00
	1195		8/26/2026	4202321	59.00
	1195		8/26/2026	4202322	95.00
	1195		8/26/2026	4202324	195.00
	1195		8/26/2026	4202326	152.00
	1195		8/26/2026	4221714	7,756.00
	1195		8/26/2026	4237499	170.00
	1195		8/26/2026	4238657	301.28
	1253		9/9/2026	4262343	583.80
	1256		9/9/2026	4242145	11.25
THE MUSIC SHOPPE, INC Total					12,814.43
TOUCHTONE COMMUNICATIONS	1196		8/26/2026	4009127	139.23
TOUCHTONE COMMUNICATIONS Total					139.23
VESTIS SERVICES, LLC	1195		8/26/2026	6130808433	51.68
	1195		8/26/2026	6130808434	23.82
	1195		8/26/2026	6130808435	22.71
	1195		8/26/2026	6130808465	10.81

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VESTIS SERVICES, LLC	1195	Check No	8/26/2026	6130809129	39.68
	1195		8/26/2026	6130809214	13.57
	1195		8/26/2026	6130809822	3.21
	1195		8/26/2026	6130809838	10.70
	1195		8/26/2026	6130810294	2.53
	1195		8/26/2026	6130810315	21.08
	1195		8/26/2026	6130810316	15.05
	1195		8/26/2026	6130810804	13.76
	1195		8/26/2026	6130810844	24.57
	1195		8/26/2026	6130810888	23.14
	1195		8/26/2026	6130811574	10.65
	1195		8/26/2026	6130811582	51.57
	1195		8/26/2026	6130811583	23.80
	1195		8/26/2026	6130812265	20.77
	1195		8/26/2026	6130812266	41.51
	1195		8/26/2026	6130813011	15.28
	1195		8/26/2026	6130813025	7.30
	1195		8/26/2026	6130813053	20.68
	1195		8/26/2026	6130813453	15.01
	1195		8/26/2026	6130813492	15.88
	1195		8/26/2026	6130813493	52.81
	1195		8/26/2026	6130813494	15.64
	1195		8/26/2026	6130813495	22.35
	1234		9/2/2026	6130814019	26.71
	1234		9/2/2026	6130814465	48.75
	1234		9/2/2026	6130814466	22.47
	1234		9/2/2026	6130814467	22.05
	1234		9/2/2026	6130814497	11.13
	1234		9/2/2026	6130815213	38.52
	1234		9/2/2026	6130815275	13.98
	1234		9/2/2026	6130816133	3.30
	1234		9/2/2026	6130816150	11.00
	1234		9/2/2026	6130816602	21.64
	1234		9/2/2026	6130816603	14.20
	1234		9/2/2026	6130817083	13.76
	1234		9/2/2026	6130817123	23.85
	1234		9/2/2026	6130817167	23.14
	1234		9/2/2026	6130817168	3.28
	1234		9/2/2026	6130817840	9.79
	1234		9/2/2026	6130817845	48.75
	1234		9/2/2026	6130817846	22.47
	1253		9/9/2026	6130818559	19.59
	1253		9/9/2026	6130818560	38.52
	1253		9/9/2026	6130819302	14.42
	1253		9/9/2026	6130819316	6.90
	1253		9/9/2026	6130819344	19.50
	1253		9/9/2026	6130819562	14.20
	1253		9/9/2026	6130819563	48.68
	1253		9/9/2026	6130819564	14.39
	1253		9/9/2026	6130819565	20.60
	1253		9/9/2026	6130819607	13.78
	1253		9/9/2026	6130819843	10.24
	1253		9/9/2026	6130819900	23.85
	1253		9/9/2026	6130820994	48.75
	1253		9/9/2026	6130820995	22.05
	1253		9/9/2026	6130820996	22.47
	1253		9/9/2026	6130821026	10.81

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VESTIS SERVICES, LLC	1253	Check No	9/9/2026	6130821649	40.96
	1253		9/9/2026	6130821711	13.98
	1253		9/9/2026	6130822377	3.22
	1253		9/9/2026	6130822390	10.71
VESTIS SERVICES, LLC Total					1,385.97
BLOOMINGTON HIGH SCHOOL	1235		9/2/2026	BGolfJV8/19/26	175.00
	1235		9/2/2026	GirlsTennis9/12/26	85.00
	1235		9/2/2026	GirlsVTennis10/3/26	85.00
	1235		9/2/2026	GSwimDive9/26/26	150.00
	1235		9/2/2026	GTennis9/18-19/26	85.00
	1235		9/2/2026	VBoysGolf8/19/26	300.00
BLOOMINGTON HIGH SCHOOL Total					880.00
CENTRAL CATHOLIC HIGH SCHOOL	1255		9/9/2026	VGirlsGolf8/29/26	100.00
CENTRAL CATHOLIC HIGH SCHOOL Total					100.00
CORN BELT ENERGY CORPORATION	1196		8/26/2026	STMT0826	123,979.87
CORN BELT ENERGY CORPORATION Total					123,979.87
MAHOMET SEYMOUR JUNIOR HIGH	1196		8/26/2026	CJHSXCO091926	225.00
	1196		8/26/2026	EJHSXCO091926	225.00
	1196		8/26/2026	KJHSXCO091926	225.00
	1203		8/27/2026	V91680010	275.00
MAHOMET SEYMOUR JUNIOR HIGH Total					950.00
NICOR GAS	1196		8/26/2026	0726CEDARRIDGE	156.94
	1196		8/26/2026	0726GLENN	88.79
	1196		8/26/2026	0826BENJAMIN	153.38
	1196		8/26/2026	0826FAIRVIEW	73.85
	1196		8/26/2026	0826HUDSON	83.42
	1196		8/26/2026	0826OAKDALE	152.15
	1196		8/26/2026	0826SUGARCREEK	234.18
	1196		8/26/2026	0826TRANSPORT35	67.76
	1196		8/26/2026	0826TRANSPORT98	70.05
	1196		8/26/2026	0826WAREHOUSE37	198.96
	1196		8/26/2026	0826WAREHOUSE65	70.04
	1196		8/26/2026	0826WAREHOUSE92	100.00
	1235		9/2/2026	0826BRIGHAM	445.94
	1235		9/2/2026	0826CARLOCK	74.75
	1235		9/2/2026	0826EVANS	408.08
	1235		9/2/2026	0826GLENN	90.69
	1235		9/2/2026	0826HOOSE	304.22
NICOR GAS Total					2,773.20
NORMAL WEST HIGH SCHOOL	1196		8/26/2026	CJHSBASKETBG100326	150.00
	1196		8/26/2026	EJHSBASKETBG100326	150.00
	1196		8/26/2026	FY2027-SEMESTER1	2,090.00
	1196		8/26/2026	KJHSBASKETBG100326	150.00
	1196		8/26/2026	PJHSBASKETBG100326	150.00
	1234		9/2/2026	BIG12FY26-27	800.00
	1158		8/21/2026	Community Funds Fall	2,090.00
NORMAL WEST HIGH SCHOOL Total	1267		9/11/2026	Tshirt Cash Box	150.00
					5,730.00
PONTIAC TWP HSD #90	1235		9/2/2026	NWHSGOLFBV092426	200.00
PONTIAC TWP HSD #90 Total					200.00

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SUNNET HOLDCO 2024	1196		8/26/2026	906338557	2,793.96
	1196		8/26/2026	906338558	564.51
	1196		8/26/2026	906338559	1,116.62
	1196		8/26/2026	906338560	2,429.50
	1196		8/26/2026	906339325	403.16
	1196		8/26/2026	906339326	196.61
SUNNET HOLDCO 2024 Total					7,504.36
UNITED TOWNSHIP HS, EAST MOLINE, IL 005	1196		8/26/2026	NCHSSWIMDIVGV101026	220.00
UNITED TOWNSHIP HS, EAST MOLINE, IL 005 Total					220.00
CITY OF BLOOMINGTON - UTILITIES	1196		8/26/2026	2051600	405.03
	1196		8/26/2026	2053489	571.25
	1196		8/26/2026	2053971	726.66
	1196		8/26/2026	2054237	835.34
	1255		9/9/2026	2068858	1,152.49
CITY OF BLOOMINGTON - UTILITIES Total					3,690.77
FRONTIER	1196		8/26/2026	STMT0826	739.20
	1235		9/2/2026	STMT08262	8,796.33
FRONTIER Total					9,535.53
PEORIA HIGH SCHOOL	1196		8/26/2026	NCHSXCOBG100326	325.00
PEORIA HIGH SCHOOL Total					325.00
SUNBELT RENTALS INC	1234		9/2/2026	185142083-0003	4,427.65
SUNBELT RENTALS INC Total					4,427.65
DUNLAP HIGH SCHOOL	1235		9/2/2026	JVVolleyball9/19/26	150.00
DUNLAP HIGH SCHOOL Total					150.00
PARKSIDE JUNIOR HIGH SCHOOL	1196		8/26/2026	CJHSXCOBG090526	150.00
	1196		8/26/2026	CJHSXCOBG091226	300.00
	1196		8/26/2026	EJHSXCOBG090526	150.00
	1196		8/26/2026	EJHSXCOBG091226	300.00
	1196		8/26/2026	KJHSXCOBG090526	150.00
	1196		8/26/2026	KJHSXCOBG091226	300.00
PARKSIDE JUNIOR HIGH SCHOOL Total					1,350.00
T-MOBILE	1235		9/2/2026	STMT0826CELL	6,840.57
T-MOBILE Total					6,840.57
TOWN OF NORMAL - UTILITY BILLING	1196		8/26/2026	STMT0826	47,112.93
	1235		9/2/2026	STMT08262	265.48
TOWN OF NORMAL - UTILITY BILLING Total					47,378.41
ALPHA CONTROLS & SERVICES LLC	1234		9/2/2026	C008487	6,202.50
	1234		9/2/2026	C008488	6,093.75
	1234		9/2/2026	C008489	5,576.00
ALPHA CONTROLS & SERVICES LLC Total					17,872.25
DEACON, JILL	1253		9/9/2026	MILES2026August	15.96
DEACON, JILL Total					15.96
FASTENAL COMPANY	1234		9/2/2026	ILBLM521042	24.77
FASTENAL COMPANY Total					24.77

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FUDGE, DAWN M	1186		8/25/2026	V80134402	45.50
FUDGE, DAWN M Total					45.50
GHRIST, TRACIE NICOLE	1234		9/2/2026	MILES2026August	164.16
GHRIST, TRACIE NICOLE Total					164.16
HADFIELD, JENNIFER N	1234		9/2/2026	MILES2026AUG	127.90
	1257		9/9/2026	V80558736	8.98
HADFIELD, JENNIFER N Total					136.88
HAWKINS, INC.	1253		9/9/2026	7537232	2,134.43
	1253		9/9/2026	7537233	1,677.60
HAWKINS, INC. Total					3,812.03
HEALTHY AMERICA LLC	1234		9/2/2026	PS-INV105259	6,482.41
HEALTHY AMERICA LLC Total					6,482.41
HITCHINS, TRACY LYNN	1234		9/2/2026	MILES2026August	34.35
HITCHINS, TRACY LYNN Total					34.35
ILLINOIS OIL MARKETING EQUIPMENT, I	1234		9/2/2026	74191	432.77
	1234		9/2/2026	74192	963.87
	1234		9/2/2026	74852	201.75
	1234		9/2/2026	74885	939.50
ILLINOIS OIL MARKETING EQUIPMENT, I Total					2,537.89
KUMMER, MELISSA BRIANNE	1253		9/9/2026	MILES2026AUG	5.70
KUMMER, MELISSA BRIANNE Total					5.70
WEBER, AUDREY	1253		9/9/2026	MILES2026AUG	55.40
WEBER, AUDREY Total					55.40
NEXTERA ENERGY SERVICES	1196		8/26/2026	G404551080626	20,596.96
	1255		9/9/2026	G404551090326	26,899.19
NEXTERA ENERGY SERVICES Total					47,496.15
PABST, REBECCA J	1234		9/2/2026	REIMSUPPLIES080726	72.29
	1186		8/25/2026	V48445025	39.98
	1186		8/25/2026	V74197029	25.91
PABST, REBECCA J Total					138.18
PERCEPTIVE SOLUTIONS INC.	1253		9/9/2026	4666	7,125.00
PERCEPTIVE SOLUTIONS INC. Total					7,125.00
PRESLEY, DEBORAH L	1253		9/9/2026	MILES2026AUG	16.26
PRESLEY, DEBORAH L Total					16.26
QUILL CORPORATION	1195		8/26/2026	49944103	53.98
QUILL CORPORATION Total					53.98
RAGLAN, MELISSA N	1253		9/9/2026	MILES2026AUG	95.08
RAGLAN, MELISSA N Total					95.08
SCHROEN, STACI NICOLE	1253		9/9/2026	MILES2026AUG	39.29
SCHROEN, STACI NICOLE Total					39.29

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SELECT SCREEN PRINTS	1195		8/26/2026	16104	926.00
	1253		9/9/2026	16302	450.00
	1223		9/1/2026	V41032697	912.00
	1272		9/11/2026	V46353974	6.00
	1190		8/25/2026	15364	298.00
	1190		8/25/2026	16123	1,222.00
	1216		8/31/2026	16037	2,497.50
	1242		9/3/2026	15330	1,697.00
	1263		9/9/2026	16194	560.00
	1186		8/25/2026	15973	428.00
	1186		8/25/2026	16081	1,380.00
	1186		8/25/2026	16243	527.00
SELECT SCREEN PRINTS Total					10,903.50
TEMPLES, WESLEY G	1253		9/9/2026	MILES2026AUG	301.72
TEMPLES, WESLEY G Total					301.72
ZABUKOVEC, MELISSA	1253		9/9/2026	MILES2026AUG	20.52
ZABUKOVEC, MELISSA Total					20.52
KAEB SANITARY SUPPLY INC.	1234		9/2/2026	238749	615.31
	1234		9/2/2026	239392	3,745.02
	1234		9/2/2026	239709	1,369.66
	1234		9/2/2026	240091	2,434.31
	1234		9/2/2026	240095	167.70
	1234		9/2/2026	240101	116.68
	1234		9/2/2026	240102	231.80
	1253		9/9/2026	240091-1	153.60
KAEB SANITARY SUPPLY INC. Total					8,834.08
REPUBLIC SERVICES - #368	1234		9/2/2026	368-001198643	7,977.07
	1234		9/2/2026	368-001198643B	1,464.25
REPUBLIC SERVICES - #368 Total					9,441.32
TOWANDA WATER DEPARTMENT	1235		9/2/2026	STMT0826	155.18
TOWANDA WATER DEPARTMENT Total					155.18
CULLIGAN WATER CONDITIONING	1260		9/9/2026	Culligan9/7/26	41.00
CULLIGAN WATER CONDITIONING Total					41.00
CAREY, KATHLEEN SUSAN	1276		9/11/2026	V64438437	253.75
CAREY, KATHLEEN SUSAN Total					253.75
BEER, JULIA RENEE	1210		8/31/2026	V4756990	95.74
BEER, JULIA RENEE Total					95.74
FONTANA, ELIZABETH ROSE	1195		8/26/2026	ReimburseSupplies	106.68
FONTANA, ELIZABETH ROSE Total					106.68
EUGENE FIELD SECONDARY SERVICE	1234		9/2/2026	230-052726	15.50
	1253		9/9/2026	112	32.50
	1221		9/1/2026	V4973945	136.50
EUGENE FIELD SECONDARY SERVICE Total					184.50
HOLLAND, LISA PEELER	1254		9/9/2026	V99629101	22.22
	1155		8/21/2026	V894542	37.02
	1200		8/26/2026	V285228	47.76

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HOLLAND, LISA PEELER Total					107.00
SCOTT, REBECCA J	1264		9/9/2026	V459453	1,854.70
SCOTT, REBECCA J Total					1,854.70
DENNY'S DOUGHNUTS & BAKERY	1234		9/2/2026	1087401	215.80
	1264		9/9/2026	V540539	43.40
	1216		8/31/2026	1088311	225.00
	1256		9/9/2026	1089769	58.80
DENNY'S DOUGHNUTS & BAKERY Total					543.00
BORNE, TIFFANY	1225		9/1/2026	V90478047	72.92
BORNE, TIFFANY Total					72.92
PURITAN SPRINGS	1160		8/21/2026	V762744	59.45
	1158		8/21/2026	Aug 2026 Statement	194.08
PURITAN SPRINGS Total					253.53
TIELKE, KASSADIE MARIE	1218		9/1/2026	V707531	497.12
TIELKE, KASSADIE MARIE Total					497.12
DAVIS, SYLVESTER	1282		9/14/2026	V37158565	50.99
DAVIS, SYLVESTER Total					50.99
VAN DE LOO, DARIA T	1253		9/9/2026	REIMSUPPLIES082026	142.33
	1205		8/27/2026	V95037380	159.99
VAN DE LOO, DARIA T Total					302.32
LEVERTON, DORIS MELINDA	1253		9/9/2026	REIMSUPPLIES082926	19.98
LEVERTON, DORIS MELINDA Total					19.98
BAUER CROPS & CATTLE	1263		9/9/2026	917191	188.00
	1263		9/9/2026	917192	66.00
BAUER CROPS & CATTLE Total					254.00
FOX ANVICK, CAROLINE	1242		9/3/2026	Coffee supplies 9/26	27.98
FOX ANVICK, CAROLINE Total					27.98
PUMMILL, MELISSA E	1242		9/3/2026	Class supplies 9/26	233.44
PUMMILL, MELISSA E Total					233.44
BOVENKERK, BRADLEY ALAN	1216		8/31/2026	Amazon & Ebay	480.21
	1263		9/9/2026	scoreboard subscrip	23.88
BOVENKERK, BRADLEY ALAN Total					504.09
KONOPASEK, CHRISTINE MARIE	1263		9/9/2026	Edwardsville	1,263.93
	1263		9/9/2026	Plainfield	1,044.97
KONOPASEK, CHRISTINE MARIE Total					2,308.90
INTERCITY PROGRAM FUND	1263		9/9/2026	Boys Soccer gate 26	912.00
INTERCITY PROGRAM FUND Total					912.00
KELLY, JENNIFER LYNN	1204		8/27/2026	GC for senior week	150.00
	1263		9/9/2026	Class Banner	28.98
KELLY, JENNIFER LYNN Total					178.98
THE GREAT DISPLAY COMPANY	1195		8/26/2026	7202	1,750.00

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THE GREAT DISPLAY COMPANY Total					1,750.00
RICHWOODS HIGH SCHOOL	1196		8/26/2026	NCHSGOLFGV090226	250.00
	1196		8/26/2026	NCHSSWIMGV100326	160.00
RICHWOODS HIGH SCHOOL Total					410.00
CORNERSTONE TEAM SPORTS, INC.	1242		9/3/2026	8297	1,300.00
CORNERSTONE TEAM SPORTS, INC. Total					1,300.00
SHIRT TECH	1204		8/27/2026	1356	1,544.00
SHIRT TECH Total					1,544.00
GIERMANN, JENNIFER	1253		9/9/2026	Reimburse	70.40
	1204		8/27/2026	IACAC 2026	80.00
	1242		9/3/2026	Pizza 9/26	93.58
GIERMANN, JENNIFER Total					243.98
MINERVA PROMOTIONS	1186		8/25/2026	I001664	480.00
	1186		8/25/2026	I001700	687.00
MINERVA PROMOTIONS Total					1,167.00
MUELLER, KELSEY RAE	1194		8/26/2026	PE Lunch and Bday	155.26
	1194		8/26/2026	VB Reimbursement	826.79
	1212		8/31/2026	VB Sr Banners	315.04
	1280		9/14/2026	Scorebooks and Food	567.98
MUELLER, KELSEY RAE Total					1,865.07
IL CHEERLEADING COACHES ASSOC	1246		9/4/2026	V66475384	75.00
IL CHEERLEADING COACHES ASSOC Total					75.00
ADKINS TRAK TIMING ASSOCIATES	1244		9/4/2026	11366 Remainder	374.00
ADKINS TRAK TIMING ASSOCIATES Total					374.00
VARSITY SPIRIT FASHION	1144		8/20/2026	84403917	2,669.75
	1194		8/26/2026	84403886	861.45
	1186		8/25/2026	97413255	1,913.35
VARSITY SPIRIT FASHION Total					5,444.55
KLOKKENGA, JASON	1231		9/2/2026	FMP Welcome Candy	183.24
KLOKKENGA, JASON Total					183.24
GERRIETTS, JENNIFER LEE	1294		9/15/2026	V6676344	17.64
GERRIETTS, JENNIFER LEE Total					17.64
IESA ILLINOIS ELEMENTARY SCHOOL ASN	1190		8/25/2026	V63623138	70.00
	1186		8/25/2026	V70699862	70.00
IESA ILLINOIS ELEMENTARY SCHOOL ASN Total					140.00
MCLEAN CO UNIT DIST NO 5	1191		8/25/2026	V5331953	342.35
	1193		8/25/2026	V97999747	360.00
	1290		9/15/2026	V45947619	182.24
	1156		8/21/2026	V13687027	384.75
	1256		9/9/2026	V79842592	315.00
MCLEAN CO UNIT DIST NO 5 Total					1,584.34
SMITH, MATTHEW TYLER	1251		9/8/2026	V55252381	369.75
SMITH, MATTHEW TYLER Total					369.75

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KINTNER, RACHAEL E	1186		8/25/2026	V50910043	261.42
KINTNER, RACHAEL E Total					261.42
STAHRMER, JEREMY	1256		9/9/2026	V42711177	22.27
STAHRMER, JEREMY Total					22.27
FORD, NATHAN G	1197		8/26/2026	V43105460	470.38
	1252		9/9/2026	V92104862	430.53
FORD, NATHAN G Total					900.91
SCHOLASTIC INC EDUCATION	1185		8/25/2026	V7778746	182.85
	1250		9/8/2026	V95598377	1,051.89
SCHOLASTIC INC EDUCATION Total					1,234.74
SHERRILL, LINDSEY J	1185		8/25/2026	V38776972	67.78
SHERRILL, LINDSEY J Total					67.78
CCMSI	1253		9/9/2026	0208649-IN	94,991.47
CCMSI Total					94,991.47
INFINITE CAMPUS	1268		8/31/2026	V15428353	775.66
	1199		8/20/2026	V19619399	1,740.19
	1214		8/24/2026	V38758182	1,388.33
	1215		8/25/2026	V46459065	2,949.87
	1301		9/1/2026	V50478035	642.68
	1209		8/21/2026	V5961494	1,096.86
	1240		8/27/2026	V6282638	1,396.13
	1239		8/28/2026	V69657304	772.39
	1217		8/26/2026	V73747122	1,360.86
	1253		9/9/2026	INV-02675	325.00
INFINITE CAMPUS Total					12,447.97
BLUE CROSS BLUE SHIELD OF ILLINOIS	1198		8/25/2026	383160904730	468,688.90
	1300		9/15/2026	383162340485	422,769.08
	1237		9/1/2026	383162868861	581,039.18
	1284		9/9/2026	383165079881	404,196.29
	1283		9/9/2026	760675888877	87,191.80
BLUE CROSS BLUE SHIELD OF ILLINOIS Total					1,963,885.25
HEALTHEQUITY, INC.	1238		8/28/2026	Onlkfnf	4,579.48
	1299		9/14/2026	4yt1m0k	7,081.36
	1299		9/14/2026	teu0rmc	2,680.00
HEALTHEQUITY, INC. Total					14,340.84
ARBITERSPORTS, LLC	1141		8/20/2026	CB0MT1JIYIW00	46,100.00
	1174		8/24/2026	CB0MT7EUSUX00	39,000.00
	1245		9/4/2026	CB0MTN4XXMX00	41,230.92
ARBITERSPORTS, LLC Total					126,330.92
A DRAIN DOCTOR	1234		9/2/2026	10865	455.00
	1234		9/2/2026	10866	455.00
A DRAIN DOCTOR Total					910.00
ALTORFER	1253		9/9/2026	WO430082748	1,772.00
	1253		9/9/2026	WO430082749	1,772.00
	1253		9/9/2026	WO430083043	832.58

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ALTORFER Total					4,376.58
HUDSON MUNICIPAL WATER	1255		9/9/2026	STMT0826	56.45
HUDSON MUNICIPAL WATER Total					56.45
IDEAL ENVIRONMENTAL ENGINEERING, IN	1234		9/2/2026	67551	1,454.85
IDEAL ENVIRONMENTAL ENGINEERING, IN Total					1,454.85
NAESP MEMBER SERVICES	1253		9/9/2026	FY26-27FREEZEK	219.00
	1253		9/9/2026	FY26-27MANGRUEMJ	259.00
	1253		9/9/2026	FY26-27PETERSONGA	219.00
NAESP MEMBER SERVICES Total					697.00
SMITH, STACY R	1195		8/26/2026	REIMGAMESUBSCR082026	49.99
SMITH, STACY R Total					49.99
WEATHERPROOFING TECHNOLOGIES, INC.	1253		9/9/2026	98694521	11,074.40
	1253		9/9/2026	98694522	267,028.01
WEATHERPROOFING TECHNOLOGIES, INC. Total					278,102.41
ISU STUDENT ACCOUNTS	1196		8/26/2026	1001225321FallSemest	2,381.22
	1235		9/2/2026	1001225321Fall2026	2,969.97
	1235		9/2/2026	1001240563Fall2026	5,351.19
ISU STUDENT ACCOUNTS Total					10,702.38
ARAVABHOOMI, PRATIBHA	1234		9/2/2026	MILES2026August	7.14
ARAVABHOOMI, PRATIBHA Total					7.14
BABU, KANIMOZHI	1234		9/2/2026	MILES2026August	7.14
BABU, KANIMOZHI Total					7.14
BURGESS, JOE FRANKLIN	1253		9/9/2026	ReimburseGas	92.71
BURGESS, JOE FRANKLIN Total					92.71
JOHNSON, CHANEL	1234		9/2/2026	ReimburseKickOffMtg	302.21
	1288		9/14/2026	V9874857	58.68
JOHNSON, CHANEL Total					360.89
KENDALL HUNT PUBLISHING	1234		9/2/2026	14074983	3,032.40
	1234		9/2/2026	14075026	1,117.20
	1234		9/2/2026	14144703	396.00
KENDALL HUNT PUBLISHING Total					4,545.60
LONG, AMANDA DANIELLE	1195		8/26/2026	REIMHONORBIO071926	76.15
LONG, AMANDA DANIELLE Total					76.15
O MALLEY CHAON, ALICIA	1195		8/26/2026	REFUNDFEES082026	17.10
O MALLEY CHAON, ALICIA Total					17.10
PETERSON, KAILEY A	1212		8/31/2026	Open House	40.94
PETERSON, KAILEY A Total					40.94
PUFAHL, KATHLEEN S	1253		9/9/2026	REIMFUEL072926	30.50
PUFAHL, KATHLEEN S Total					30.50
SHANKS, KATHERINE ALICE	1253		9/9/2026	REIMEDGARAPOE082526	790.00
	1159		8/21/2026	V91802126	41.96

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SHANKS, KATHERINE ALICE Total					831.96
SUMMERS, ASHLEY SHAE	1234		9/2/2026	MILES2026AUG	22.80
SUMMERS, ASHLEY SHAE Total					22.80
VOEGHTLY, ELIJAH D	1253		9/9/2026	MILES2026AUG	322.85
VOEGHTLY, ELIJAH D Total					322.85
WELDSTAR COMPANY	1253		9/9/2026	2550253	4,035.38
WELDSTAR COMPANY Total					4,035.38
TYLER TECHNOLOGIES, INC	1234		9/2/2026	45-574547	717.50
TYLER TECHNOLOGIES, INC Total					717.50
NORMAL COMMUNITY HIGH SCHOOL	1235		9/2/2026	NWHSSWIM&DGJVV091926	165.00
	1235		9/2/2026	NWHSCOBGJVV102626	150.00
	1280		9/14/2026	B Golf Refund 3	275.00
NORMAL COMMUNITY HIGH SCHOOL Total					590.00
CHAMPAIGN CENTENNIAL HS	1235		9/2/2026	JVVolleyball10/24/26	200.00
CHAMPAIGN CENTENNIAL HS Total					200.00
MORTON HIGH SCHOOL	1196		8/26/2026	NCHSVBALLF082926	200.00
	1196		8/26/2026	NCHSVBALLF082926B	200.00
	1235		9/2/2026	NWHSTENNISGV082226	75.00
	1235		9/2/2026	NWHSVBALLF082926	200.00
MORTON HIGH SCHOOL Total					675.00
PEKIN COMMUNITY HIGH SCHOOL	1196		8/26/2026	NCHSGOLFBV091826	400.00
	1235		9/2/2026	NWHSGOLFBV091826	400.00
PEKIN COMMUNITY HIGH SCHOOL Total					800.00
PEORIA NOTRE DAME HIGH SCHOOL	1196		8/26/2026	NCHSSOCCBJV101626	350.00
	1196		8/26/2026	NCHSVBALLF091826	250.00
	1235		9/2/2026	NWHSGOLFBV081726	300.00
	1235		9/2/2026	NWHSCOBG091926	400.00
PEORIA NOTRE DAME HIGH SCHOOL Total					1,300.00
PLAINFIELD NORTH HIGH SCHOOL	1196		8/26/2026	NCHSVBALLGV082826	310.00
PLAINFIELD NORTH HIGH SCHOOL Total					310.00
STRATMAN, ERIC	1196		8/26/2026	NCHSSOCCBV092426	400.00
	1235		9/2/2026	NWHSSOCCERBJV092426	400.00
	1235		9/2/2026	NWHSSOCCERBV092426	400.00
STRATMAN, ERIC Total					1,200.00
UNIVERSITY HIGH SCHOOL	1196		8/26/2026	NCHSGOLFBV091926	150.00
	1196		8/26/2026	NCHSGOLFGV090326	275.00
	1235		9/2/2026	NWHSGOLFBV091926	150.00
	1235		9/2/2026	NWHSGOLFBV092526	275.00
	1263		9/9/2026	Invite Refund	240.00
	1263		9/9/2026	Patten Inv Refund	200.00
	1280		9/14/2026	Golf Refund 1	275.00
UNIVERSITY HIGH SCHOOL Total					1,565.00
WASHINGTON HIGH SCHOOL	1263		9/9/2026	Invite Refund	240.00
WASHINGTON HIGH SCHOOL Total					240.00

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ANAND VENKATESH, MUTHU LAKSHMI	1234		9/2/2026	MILES2026August	7.14
ANAND VENKATESH, MUTHU LAKSHMI Total					7.14
BLICK ART MATERIALS	1151		8/21/2026	V17056719	301.99
BLICK ART MATERIALS Total					301.99
BROWN'S WRECKER SERVICE INC	1234		9/2/2026	408083	155.00
	1234		9/2/2026	412747	250.00
BROWN'S WRECKER SERVICE INC Total					405.00
CAPITOL GROUP	1234		9/2/2026	S2844687.001	795.41
CAPITOL GROUP Total					795.41
CROWN EQUIPMENT CORPORATION	1253		9/9/2026	118150698	582.09
CROWN EQUIPMENT CORPORATION Total					582.09
ECHO ELECTRIC	1253		9/9/2026	S012258958.001	521.57
ECHO ELECTRIC Total					521.57
EMMETT-SCHARF ELECTRIC CO.	1195		8/26/2026	141572	1,342.00
EMMETT-SCHARF ELECTRIC CO. Total					1,342.00
GERMAN BLISS EQUIPMENT INC.	1234		9/2/2026	BLN-3007964	335.13
GERMAN BLISS EQUIPMENT INC. Total					335.13
HOLT SUPPLY COMPANY	1234		9/2/2026	3594382	14.19
	1234		9/2/2026	3594459	277.44
	1234		9/2/2026	3595819	3,121.75
	1234		9/2/2026	3595820	424.10
HOLT SUPPLY COMPANY Total					3,837.48
JOSTENS, INC	1234		9/2/2026	40179377	18.45
JOSTENS, INC Total					18.45
Perumandla, Swetha	1253		9/9/2026	MILES2026AUG	7.14
Perumandla, Swetha Total					7.14
READ'S SPORTING GOODS	1253		9/9/2026	C6150	300.00
	1253		9/9/2026	C6465	59.95
	1229		9/1/2026	V20293564	89.30
	1242		9/3/2026	C5286	860.40
	1263		9/9/2026	C6053 & C5290	1,455.00
	1256		9/9/2026	V74760677	631.80
READ'S SPORTING GOODS Total					3,396.45
RW VANDEGRAFT	1195		8/26/2026	4823	5,400.00
	1195		8/26/2026	4824	1,290.00
	1234		9/2/2026	4826	364.00
	1253		9/9/2026	4822	8,867.00
RW VANDEGRAFT Total					15,921.00
WILLIAMS, CAMEO	1253		9/9/2026	REIMTABLE081126	75.00
	1236		9/2/2026	Cameo reimb9-2-26	260.06
WILLIAMS, CAMEO Total					335.06
JANSSEN, DIANA J	1146		8/20/2026	V45664905	48.82

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JANSSEN, DIANA J Total					48.82
BUTLER, ALICIA	1264		9/9/2026	V990152	33.33
BUTLER, ALICIA Total					33.33
GATES, CALEB	1160		8/21/2026	V528187	175.00
GATES, CALEB Total					175.00
BLOOMINGTON BISON	1281		9/14/2026	V53308186	100.00
BLOOMINGTON BISON Total					100.00
DAVIS, WENDY LEIGH	1204		8/27/2026	Decor for opening da	21.93
DAVIS, WENDY LEIGH Total					21.93
COSGROVE DISTRIBUTORS	1204		8/27/2026	171786	342.88
COSGROVE DISTRIBUTORS Total					342.88
LUDWIG, DENNIS	1256		9/9/2026	V53300781	125.00
LUDWIG, DENNIS Total					125.00
CONLEY, REBECCA RENAE	1204		8/27/2026	New teacher bags	12.00
	1263		9/9/2026	Postage	31.08
CONLEY, REBECCA RENAE Total					43.08
EAST PEORIA HS	1235		9/2/2026	VBoysGolf8/20/26	250.00
EAST PEORIA HS Total					250.00
LONG, MATTHEW	1287		9/14/2026	V97469135	26.01
LONG, MATTHEW Total					26.01
MUSSELMAN, MITCHEL	1256		9/9/2026	V22494712	135.00
MUSSELMAN, MITCHEL Total					135.00
Anderson, Lisa Marie	1186		8/25/2026	V73929340	10.15
Anderson, Lisa Marie Total					10.15
EL PASO - GRIDLEY CUSD #11	1196		8/26/2026	CrossCountry9/8/26	400.00
EL PASO - GRIDLEY CUSD #11 Total					400.00
LKM MOWING & LANDSCAPING	1195		8/26/2026	14362	1,280.84
	1195		8/26/2026	16170	1,900.00
	1195		8/26/2026	16382	3,200.00
	1195		8/26/2026	16383	1,800.00
	1195		8/26/2026	16384	14,225.00
	1234		9/2/2026	16481	240.82
	1234		9/2/2026	16514	343.73
	1234		9/2/2026	16516	656.00
	1234		9/2/2026	16517	305.54
	1234		9/2/2026	16518	556.97
	1234		9/2/2026	16519	132.87
	1234		9/2/2026	16520	227.03
	1234		9/2/2026	16523	886.91
	1234		9/2/2026	16524	219.61
	1234		9/2/2026	16525	734.14
	1234		9/2/2026	16527	192.02
	1234		9/2/2026	16528	209.00
	1234		9/2/2026	16556	330.00

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LKM MOWING & LANDSCAPING Total					27,440.48
MOBILE AUDIO PLUS	1234		9/2/2026	96515	1,198.00
MOBILE AUDIO PLUS Total					1,198.00
LANPHIER HIGH SCHOOL	1196		8/26/2026	NCHSXCBOGJVV091226	150.00
	1235		9/2/2026	NWHSXCBOG091226	175.00
LANPHIER HIGH SCHOOL Total					325.00
METAMORA HIGH SCHOOL	1235		9/2/2026	NWHSXGOLFBV091126	260.00
	1235		9/2/2026	NWHSXCBOG101026	125.00
METAMORA HIGH SCHOOL Total					385.00
MINOOKA COMMUNITY HIGH SCHOOL	1280		9/14/2026	B Golf Refund 2	275.00
MINOOKA COMMUNITY HIGH SCHOOL Total					275.00
PIPCO COMPANIES, LTD	1253		9/9/2026	84079	700.00
	1253		9/9/2026	84129	1,060.00
	1253		9/9/2026	84138	2,500.00
	1253		9/9/2026	84141	2,564.00
	1253		9/9/2026	84155	2,500.00
	1253		9/9/2026	84157	1,160.00
PIPCO COMPANIES, LTD Total					10,484.00
TRANE U.S. INC.	1253		9/9/2026	316049853	195,426.00
	1253		9/9/2026	990634550	3,017.00
TRANE U.S. INC. Total					198,443.00
ILLINOIS NETWORK OF CHILD CARE RESO	1195		8/26/2026	3648	400.00
	1234		9/2/2026	3672	300.00
ILLINOIS NETWORK OF CHILD CARE RESO Total					700.00
LANNING, TODD A	1282		9/14/2026	V17037738	25.00
LANNING, TODD A Total					25.00
PIONEER ATHLETICS	1234		9/2/2026	INV-303103	2,631.44
PIONEER ATHLETICS Total					2,631.44
VITAL EDUCATION AND SUPPLY INC	1195		8/26/2026	Inv26-520	10,472.87
	1195		8/26/2026	Inv26-530	628.68
VITAL EDUCATION AND SUPPLY INC Total					11,101.55
WILCOX ELECTRIC & SERVICES INC.	1253		9/9/2026	261086	1,580.00
WILCOX ELECTRIC & SERVICES INC. Total					1,580.00
SEFTON, JENNA LEIGH	1253		9/9/2026	MILES2026AUG	13.98
SEFTON, JENNA LEIGH Total					13.98
DRENGWITZ, JASON	1204		8/27/2026	stickers, dinner,	250.18
	1242		9/3/2026	9/1/26 food	208.84
DRENGWITZ, JASON Total					459.02
FROELICH, DONALD SCOTT	1242		9/3/2026	Team wear	86.40
FROELICH, DONALD SCOTT Total					86.40
SPORTS IMPORTS, INC.	1234		9/2/2026	INV44558	5,093.45
	1234		9/2/2026	INV45795	686.70

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SPORTS IMPORTS, INC. Total					5,780.15
PETERS, SCOTT D	1153		8/21/2026	V13727720	176.02
PETERS, SCOTT D Total					176.02
DAVIDSON, JOSIAH B	1294		9/15/2026	V75192657	52.88
DAVIDSON, JOSIAH B Total					52.88
FRANGELLA, BECKY	1253		9/9/2026	ReimburseCARESmgt	24.78
FRANGELLA, BECKY Total					24.78
HILT, KAINE AARON	1195		8/26/2026	ClothingAllowance26	220.30
HILT, KAINE AARON Total					220.30
Are, Swetha	1234		9/2/2026	MILES2026August	7.14
Are, Swetha Total					7.14
CONRAD SHEET METAL CO	1253		9/9/2026	65936	19.50
CONRAD SHEET METAL CO Total					19.50
GETZ INDUSTRIAL CLEANING INC	1234		9/2/2026	18-564211	135.95
GETZ INDUSTRIAL CLEANING INC Total					135.95
KI, PALLAS TEXTILES, OEI	1234		9/2/2026	14862270	3,447.90
	1234		9/2/2026	14862798	36,124.91
KI, PALLAS TEXTILES, OEI Total					39,572.81
MARTIN-BOYD, KIMBERLY	1195		8/26/2026	REIMBENTOBX080826	45.60
	1195		8/26/2026	REIMPOSTER081626	31.20
	1253		9/9/2026	REIMTOYSHOP081626	42.38
MARTIN-BOYD, KIMBERLY Total					119.18
OLYMPIA HIGH SCHOOL	1263		9/9/2026	Patten Invite Refund	200.00
OLYMPIA HIGH SCHOOL Total					200.00
TEACHING STRATEGIES, INC	1234		9/2/2026	INV248567	5,202.00
TEACHING STRATEGIES, INC Total					5,202.00
STILLWELL, TONYA	1194		8/26/2026	Flash Cards	25.99
	1194		8/26/2026	Sensory	125.51
STILLWELL, TONYA Total					151.50
ILLINOIS WORKER'S COMPENSATION COMM	1253		9/9/2026	RAF/SIF 2026-1	2,023.23
ILLINOIS WORKER'S COMPENSATION COMM Total					2,023.23
BALDWIN, JOLENE JOAN	1195		8/26/2026	GraduatingSenior2026	112.40
BALDWIN, JOLENE JOAN Total					112.40
GEMBERLING, DAVID TOD	1234		9/2/2026	ClothingAllowance26	86.76
GEMBERLING, DAVID TOD Total					86.76
PARTS DEPOT	1234		9/2/2026	298312	639.99
	1234		9/2/2026	298313	489.99
	1234		9/2/2026	298318	18.97
PARTS DEPOT Total					1,148.95
FINK, JULIE A	1234		9/2/2026	REIMSTAFFBRKFST0826	134.27

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FINK, JULIE A Total					134.27
Kirchgessner, Rose T	1234		9/2/2026	MILES2026August	11.32
Kirchgessner, Rose T Total					11.32
DAVENPORT, LESLIE A	1254		9/9/2026	V66085078	143.65
DAVENPORT, LESLIE A Total					143.65
CHAPMAN, MATTHEW ALAN	1242		9/3/2026	Cable ties & stacks	46.01
CHAPMAN, MATTHEW ALAN Total					46.01
INCE, ADDIE	1263		9/9/2026	College Rep	22.96
INCE, ADDIE Total					22.96
L'HOTE, LISA	1158		8/21/2026	Sr Sunrise	287.67
	1231		9/2/2026	StuCo Mtgs	37.54
	1233		9/2/2026	Gate Worker	100.00
L'HOTE, LISA Total					425.21
HAWKINS, CHRISTOPHER	1158		8/21/2026	Baseball Clinic	510.10
	1280		9/14/2026	NHSBCA 2026	52.39
HAWKINS, CHRISTOPHER Total					562.49
METSKER, CATHERINE JANE	1194		8/26/2026	XC Official 1 Aug 29	150.00
	1256		9/9/2026	V20852395	125.00
METSKER, CATHERINE JANE Total					275.00
NORTON, JEFF	1194		8/26/2026	XC Official 2 Aug 29	150.00
	1256		9/9/2026	V89534989	125.00
NORTON, JEFF Total					275.00
BERGMANN, JOHN D	1253		9/9/2026	Reimburse	84.53
BERGMANN, JOHN D Total					84.53
ETA HAND 2 MIND, INC.	1195		8/26/2026	INVO000572588	761.77
ETA HAND 2 MIND, INC. Total					761.77
ILLINOIS PORTABLE TOILETS	1231		9/2/2026	95274	1,325.00
ILLINOIS PORTABLE TOILETS Total					1,325.00
JG STEWART CONTRACTORS, INC	1234		9/2/2026	5612	3,305.93
	1234		9/2/2026	5613	6,520.35
	1234		9/2/2026	5639	19,544.63
	1234		9/2/2026	5640	12,267.06
	1234		9/2/2026	5642	15,145.74
	1253		9/9/2026	5621	31,510.00
JG STEWART CONTRACTORS, INC Total					88,293.71
NORMALITE NEWSPAPER	1173		8/24/2026	QuillAug26	50.00
NORMALITE NEWSPAPER Total					50.00
WESTERN AVENUE COMM CENTER	1253		9/9/2026	1751	240.00
WESTERN AVENUE COMM CENTER Total					240.00
ILLINI SUPPLY INC	1234		9/2/2026	15776	5,473.75
ILLINI SUPPLY INC Total					5,473.75

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MIDSTATE LAND SOLUTIONS LLC	1253		9/9/2026	1422	8,450.00
MIDSTATE LAND SOLUTIONS LLC Total					8,450.00
SCHOOL OUTFITTERS	1195		8/26/2026	ORD11755088	172.41
SCHOOL OUTFITTERS Total					172.41
SCOTT, BRIDGET	1220		9/1/2026	V78254658	303.81
SCOTT, BRIDGET Total					303.81
QUATTRO, TRACY JEAN	1279		9/14/2026	V6217331	268.43
QUATTRO, TRACY JEAN Total					268.43
STARKEY, JENNIFER SUSAN	1282		9/14/2026	V71425422	94.21
STARKEY, JENNIFER SUSAN Total					94.21
AKMAN, OLCAY	1216		8/31/2026	Intercity Boy Soccer	75.00
AKMAN, OLCAY Total					75.00
COOPER, BOSTON	1216		8/31/2026	Intercity Boys Socce	95.00
COOPER, BOSTON Total					95.00
GRIESHABER, DAVID CHRISTIAN	1216		8/31/2026	Intercity Boys Socce	75.00
GRIESHABER, DAVID CHRISTIAN Total					75.00
MCCABE, JAMES	1216		8/31/2026	Intercity Boys Socce	95.00
MCCABE, JAMES Total					95.00
Pridgen, Cache Kristopher	1253		9/9/2026	MILES2026AUG	17.98
Pridgen, Cache Kristopher Total					17.98
ELLIN, MELISSA	1235		9/2/2026	MILES2026August	101.38
	1235		9/2/2026	MILES2026July	16.34
ELLIN, MELISSA Total					117.72
BOOKS DEL SUR	1195		8/26/2026	2026-4807	304.76
	1253		9/9/2026	2026-4823	179.22
BOOKS DEL SUR Total					483.98
CHIEF CITY MECHANICAL, INC	1253		9/9/2026	19243	5,041.00
CHIEF CITY MECHANICAL, INC Total					5,041.00
CROPPER GIS CONSULTING, LLC	1150		8/20/2026	2548	20,000.00
CROPPER GIS CONSULTING, LLC Total					20,000.00
WATERFORD TECHNOLOGIES, INC	1195		8/26/2026	INV-103279	20,422.00
WATERFORD TECHNOLOGIES, INC Total					20,422.00
D H Pace Company Inc.	1253		9/9/2026	ACR/264-112838	13,665.00
D H Pace Company Inc. Total					13,665.00
KONA ICE OF PEORIA	1158		8/21/2026	000155	650.00
	1158		8/21/2026	000288	915.00
KONA ICE OF PEORIA Total					1,565.00
Benadikar, Roopali V	1234		9/2/2026	MILES2026August	7.14
Benadikar, Roopali V Total					7.14

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BOSTIC, NATHANIEL ROBERT	1234		9/2/2026	MILES2026August	68.70
BOSTIC, NATHANIEL ROBERT Total					68.70
ILLINOIS ASSOCIATION OF SCHOOL ADM	1253		9/9/2026	AC80FY27	369.00
ILLINOIS ASSOCIATION OF SCHOOL ADM Total					369.00
PROJECT LEAD THE WAY, INC.	1253		9/9/2026	550606	400.00
	1253		9/9/2026	550634	400.00
PROJECT LEAD THE WAY, INC. Total					800.00
YOUNG, WENDY MARIE	1253		9/9/2026	MILES2026AUG	10.79
YOUNG, WENDY MARIE Total					10.79
SCHLAIS, KATHLEEN T	1253		9/9/2026	REIMTOYS082626	87.61
SCHLAIS, KATHLEEN T Total					87.61
ELLISON, AARON T	1192		8/25/2026	V10843963	24.43
ELLISON, AARON T Total					24.43
JOSTENS INC.	1207		8/28/2026	V46267791	35.25
JOSTENS INC. Total					35.25
LEE, ANDREA BERNICE	1264		9/9/2026	V824305	29.46
LEE, ANDREA BERNICE Total					29.46
SUCCESS BY DESIGN, INC.	1259		9/9/2026	V93278121	48.10
	1148		8/20/2026	V88192568	1,130.47
SUCCESS BY DESIGN, INC. Total					1,178.57
EVANS JUNIOR HIGH SCHOOL	1196		8/26/2026	CrossCountryEvansInv	825.00
	1247		9/8/2026	V2603611	300.00
EVANS JUNIOR HIGH SCHOOL Total					1,125.00
LINCOLN COMMUNITY HIGH SCHOOL	1235		9/2/2026	NWHSVBALLF101026	200.00
	1235		9/2/2026	NWHSVBALLV091126	275.00
LINCOLN COMMUNITY HIGH SCHOOL Total					475.00
JOSTEN'S	1243		9/3/2026	V15806545	164.39
JOSTEN'S Total					164.39
STEPHENS, JESSICA LEE	1280		9/14/2026	Construct Paper	8.00
STEPHENS, JESSICA LEE Total					8.00
LIMELITE GRAPHICS	1172		8/24/2026	INV000865	800.00
LIMELITE GRAPHICS Total					800.00
MUSIC THEATRE INTERNATIONAL	1242		9/3/2026	7134080	3,295.00
MUSIC THEATRE INTERNATIONAL Total					3,295.00
RICHARDSON, MARCY LYNN	1176		8/24/2026	V61138963	14.99
RICHARDSON, MARCY LYNN Total					14.99
HAZEWINKEL, LISA M	1243		9/3/2026	V83114987	77.92
HAZEWINKEL, LISA M Total					77.92
EAST BAY CAMP	1256		9/9/2026	V66015538	50.00
EAST BAY CAMP Total					50.00

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GILLESPIE JR, DELMAR C.	1292		9/15/2026	V42462798	200.00
GILLESPIE JR, DELMAR C. Total					200.00
PETERS, FERAH	1195		8/26/2026	REIMDIABED080526	45.00
PETERS, FERAH Total					45.00
ROCHESTER 100 INC	1195		8/26/2026	INV124926	168.00
	1195		8/26/2026	INV125885	260.25
	1241		9/3/2026	V36299630	641.00
ROCHESTER 100 INC Total					1,069.25
TURNER, JUSTIN	1253		9/9/2026	MILES2026AUG	53.43
TURNER, JUSTIN Total					53.43
DEVELOPING MELODIES	1253		9/9/2026	1632	1,455.00
DEVELOPING MELODIES Total					1,455.00
CHAMPAIGN CENTRAL HIGH SCHOOL	1235		9/2/2026	VBoysGolf8/14/26	275.00
CHAMPAIGN CENTRAL HIGH SCHOOL Total					275.00
TAYLOR, LYNDELL SCOTT	1195		8/26/2026	REIMDIABED080626	45.00
TAYLOR, LYNDELL SCOTT Total					45.00
PRAIRIE LAND GOLF CARS	1196		8/26/2026	INV328983	89.46
PRAIRIE LAND GOLF CARS Total					89.46
TOEPFER, SARAH M	1160		8/21/2026	V855652	77.75
TOEPFER, SARAH M Total					77.75
SPORT DECALS	1280		9/14/2026	INV65100	420.00
SPORT DECALS Total					420.00
BUNN, CELIA D	1280		9/14/2026	Avantis	71.05
	1280		9/14/2026	Banners	55.00
BUNN, CELIA D Total					126.05
Franz, Timothy P	1244		9/4/2026	Beverages	32.34
Franz, Timothy P Total					32.34
SCHOOL MATE	1241		9/3/2026	V28234561	412.50
SCHOOL MATE Total					412.50
WELLWOOD, ABIGAIL	1253		9/9/2026	MILES2026AUG	68.93
WELLWOOD, ABIGAIL Total					68.93
BLISS, PAUL ANDREW	1186		8/25/2026	V90117148	617.70
BLISS, PAUL ANDREW Total					617.70
Hobson, Katie Jean	1257		9/9/2026	V2455497	111.94
Hobson, Katie Jean Total					111.94
BLUMENSHINE, JOSEPH GERALD	1234		9/2/2026	ClothingAllowance26	110.25
BLUMENSHINE, JOSEPH GERALD Total					110.25
BLAUM, JOSHUA M.	1294		9/15/2026	V68907019	202.50
BLAUM, JOSHUA M. Total					202.50

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BRAND U LLC	1212		8/31/2026	1971 Remaining	1,457.60
BRAND U LLC Total					1,457.60
TWORK, KAYLEIGH ANN	1253		9/9/2026	MILES2026AUG	7.68
TWORK, KAYLEIGH ANN Total					7.68
Dolan, Margaret Theresa	1234		9/2/2026	MILES2026August	170.40
	1234		9/2/2026	MILES2026July	13.30
Dolan, Margaret Theresa Total					183.70
STORYSHARES LLC	1195		8/26/2026	250520416	175.99
STORYSHARES LLC Total					175.99
U.S. TENNIS COURT CONSTRUCTION COMPANY	1195		8/26/2026	26061	36,066.04
	1195		8/26/2026	26089	12,000.00
U.S. TENNIS COURT CONSTRUCTION COMPANY Total					48,066.04
GROETKEN, JILL ANNE	1256		9/9/2026	V89913966	114.08
GROETKEN, JILL ANNE Total					114.08
James G Staat Tuckpointing, Inc	1253		9/9/2026	APP3	18,522.75
	1253		9/9/2026	APP4	20,580.83
	1253		9/9/2026	Hudson-App2	52,228.75
James G Staat Tuckpointing, Inc Total					91,332.33
XTL US INC	1195		8/26/2026	518881	4,961.98
	1195		8/26/2026	518882	10,405.99
XTL US INC Total					15,367.97
HABEGGER CORPORATION	1253		9/9/2026	INV187523	202.99
HABEGGER CORPORATION Total					202.99
JONES, YESICA	1253		9/9/2026	MILES2026August	62.70
JONES, YESICA Total					62.70
NEGWER MATERIALS INC	1253		9/9/2026	SI332984	94.08
NEGWER MATERIALS INC Total					94.08
UCHTORFF, KERRY K	1253		9/9/2026	MILES2026AUG	102.90
UCHTORFF, KERRY K Total					102.90
VETERANS FLOORS INC.	1234		9/2/2026	3246	3,355.00
	1234		9/2/2026	3306	2,495.00
	1234		9/2/2026	3307	3,980.00
	1234		9/2/2026	3354	7,350.00
VETERANS FLOORS INC. Total					17,180.00
RICHARDS BUILDING SUPPLY CO	1234		9/2/2026	53-FC0726-01237	9.03
RICHARDS BUILDING SUPPLY CO Total					9.03
SNO SITES	1253		9/9/2026	61474	1,150.00
SNO SITES Total					1,150.00
STARKEY, MICHELLE	1195		8/26/2026	REIMSTAMPS081526	164.00
	1253		9/9/2026	MILES2026AUG	51.56
STARKEY, MICHELLE Total					215.56

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SCHWEINBERG, MATTHEW S	1204		8/27/2026	Meal/Equip/gear	386.03
SCHWEINBERG, MATTHEW S Total					386.03
WEISSMAN DESIGNS FOR DANCE	1212		8/31/2026	274020432	74.47
WEISSMAN DESIGNS FOR DANCE Total					74.47
ABEL PLUS SERVICES INC.	1195		8/26/2026	2026-073	7,320.00
	1234		9/2/2026	Application1	36,540.00
ABEL PLUS SERVICES INC. Total					43,860.00
ANAND, RAJAT	1195		8/26/2026	GraduatingSenior2026	29.30
ANAND, RAJAT Total					29.30
ARIKRISHNAN, KUMARAKRISHNA	1195		8/26/2026	GraduatingSenior2026	26.75
ARIKRISHNAN, KUMARAKRISHNA Total					26.75
BAKER, BRIAN	1195		8/26/2026	GraduatingSenior2026	25.60
BAKER, BRIAN Total					25.60
BECKLER, SHAWN	1195		8/26/2026	GraduatingSenior2026	19.20
BECKLER, SHAWN Total					19.20
BENITEZ, JULIE	1195		8/26/2026	GraduatingSenior2026	5.85
BENITEZ, JULIE Total					5.85
BHOOKYA, MANJULA	1195		8/26/2026	GraduatingSenior2026	55.30
BHOOKYA, MANJULA Total					55.30
BOND, TERRANCE	1195		8/26/2026	GraduatingSenior2026	25.85
BOND, TERRANCE Total					25.85
BOYD, CHAD	1195		8/26/2026	GraduatingSenior2026	16.45
BOYD, CHAD Total					16.45
BRANCH, LISA	1195		8/26/2026	GraduatingSenior2026	18.70
BRANCH, LISA Total					18.70
CALL, MARLA	1195		8/26/2026	SurplusBalanceSurplu	100.00
CALL, MARLA Total					100.00
CAPSEL, BRANDY	1195		8/26/2026	GraduatingSenior2026	10.10
CAPSEL, BRANDY Total					10.10
CARL'S ICE CREAM SHOP - BLOOMINGTON	1195		8/26/2026	269979	100.00
CARL'S ICE CREAM SHOP - BLOOMINGTON Total					100.00
CARMAN, TARA	1195		8/26/2026	GraduatingSenior2026	29.00
CARMAN, TARA Total					29.00
CARROLL, JONATHAN	1195		8/26/2026	GraduatingSenior2026	21.25
CARROLL, JONATHAN Total					21.25
CHANG, THOMAS	1195		8/26/2026	GraduatingSenior2026	43.25
CHANG, THOMAS Total					43.25
CLOUSE, RYAN	1195		8/26/2026	GraduatingSenior2026	14.20

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CLOUSE, RYAN Total					14.20
COLLINS, RENEE	1195		8/26/2026	GraduatingSenior2026	15.55
COLLINS, RENEE Total					15.55
COX, KEVIN	1195		8/26/2026	GraduatingSenior2026	10.45
COX, KEVIN Total					10.45
DENSLOW, RACHEL	1195		8/26/2026	GraduatingSenior2026	2.65
DENSLOW, RACHEL Total					2.65
DUNN, TERRY	1195		8/26/2026	GraduatingSenior2026	25.40
DUNN, TERRY Total					25.40
EARDLEY, JASON	1195		8/26/2026	GraduatingSenior2026	32.20
EARDLEY, JASON Total					32.20
EDUCATIONAL ENVIRONMENTS	1195		8/26/2026	DC260810	1,025.79
EDUCATIONAL ENVIRONMENTS Total					1,025.79
ESPOSITO, BRYAN	1195		8/26/2026	GraduatingSenior2026	12.10
ESPOSITO, BRYAN Total					12.10
FASTENERS ETC.	1195		8/26/2026	227707	162.36
	1253		9/9/2026	228319	39.00
FASTENERS ETC. Total					201.36
FREEDOM LAWN MAINTENANCE	1195		8/26/2026	5681	12,725.00
FREEDOM LAWN MAINTENANCE Total					12,725.00
GEIGER, MARIA	1195		8/26/2026	REFUNDFEES081926	12.05
GEIGER, MARIA Total					12.05
GRAVELLE, KERRY	1195		8/26/2026	GraduatingSenior2026	60.90
GRAVELLE, KERRY Total					60.90
GRAY, REBECCA	1195		8/26/2026	GraduatingSenior2026	10.00
GRAY, REBECCA Total					10.00
HAILEY, JOHN	1195		8/26/2026	GraduatingSenior2026	7.55
HAILEY, JOHN Total					7.55
HARTLEY, JOSIE	1195		8/26/2026	GraduatingSenior2026	9.50
HARTLEY, JOSIE Total					9.50
HINTHORNE, SUZANNE	1195		8/26/2026	GraduatingSenior2026	107.80
HINTHORNE, SUZANNE Total					107.80
HUDELSON, MICHAEL	1195		8/26/2026	GraduatingSenior2026	28.95
HUDELSON, MICHAEL Total					28.95
JACKSON, DEBRAH	1195		8/26/2026	GraduatingSenior2026	86.45
JACKSON, DEBRAH Total					86.45
JOHNS-CUMMINGS, MIRANDA	1195		8/26/2026	GraduatingSenior2026	29.20
JOHNS-CUMMINGS, MIRANDA Total					29.20

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JOSHI, NIMESH	1195		8/26/2026	GraduatingSenior2026	13.30
JOSHI, NIMESH Total					13.30
KALUCHE, CHRISTIAN	1195		8/26/2026	GraduatingSenior2026	24.95
KALUCHE, CHRISTIAN Total					24.95
KILLIAN, MICHAEL	1195		8/26/2026	GraduatingSenior2026	42.85
KILLIAN, MICHAEL Total					42.85
KIRAN, KANDURY	1195		8/26/2026	GraduatingSenior2026	15.70
KIRAN, KANDURY Total					15.70
KNOLL, WALTER	1195		8/26/2026	GraduatingSenior2026	18.15
KNOLL, WALTER Total					18.15
KRAMER, ANDREA	1195		8/26/2026	GraduatingSenior2026	20.70
KRAMER, ANDREA Total					20.70
LEVIN, JENNIFER	1195		8/26/2026	REFUNDFEES082026	40.30
LEVIN, JENNIFER Total					40.30
LINDEN OAKS TUTORING SERVICES	1195		8/26/2026	MC-9	187.20
LINDEN OAKS TUTORING SERVICES Total					187.20
MA, YOONJN	1195		8/26/2026	REFUNDFEES081926	51.25
MA, YOONJN Total					51.25
MABLES, CHRISTINA	1195		8/26/2026	REIMDIABED080326	45.00
	1180		8/25/2026	V46538029	27.45
MABLES, CHRISTINA Total					72.45
MID-ILLINOIS MECHANICAL, INC	1195		8/26/2026	IN-15327	28,962.00
	1195		8/26/2026	IN-15328	4,247.46
MID-ILLINOIS MECHANICAL, INC Total					33,209.46
OAK BROS TREE CARE & REMOVAL LLC	1195		8/26/2026	45073797	550.00
OAK BROS TREE CARE & REMOVAL LLC Total					550.00
PARKER, CASSANDRA	1195		8/26/2026	REFUNDFEES081926	8.99
PARKER, CASSANDRA Total					8.99
POTUGANTY, SARITHA	1195		8/26/2026	REFUNDFEES082026	12.85
POTUGANTY, SARITHA Total					12.85
Staniszeski, Emily S	1195		8/26/2026	REIMDIABED072926	45.00
Staniszeski, Emily S Total					45.00
TANNER-DIXON, HILARY	1195		8/26/2026	REIMTUTORMAY-AUG	1,233.00
TANNER-DIXON, HILARY Total					1,233.00
VOGEL, SCOTT	1195		8/26/2026	REIMDIABED080426	45.00
VOGEL, SCOTT Total					45.00
WINDSHIELD SPECIALISTS	1195		8/26/2026	1-22288	775.60
WINDSHIELD SPECIALISTS Total					775.60
CLINTON JUNIOR HIGH SCHOOL	1196		8/26/2026	3DSoftball8/22/26	400.00

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CLINTON JUNIOR HIGH SCHOOL Total					400.00
DUNLAP MIDDLE SCHOOL	1196		8/26/2026	CrossCountry9/25/26	900.00
DUNLAP MIDDLE SCHOOL Total					900.00
DUNLAP VALLEY MIDDLE SCHOOL	1196		8/26/2026	SpartanInvite9/22/26	225.00
DUNLAP VALLEY MIDDLE SCHOOL Total					225.00
EASTVIEW CHRISTIAN CHURCH	1196		8/26/2026	CrossCountry9/29/26	300.00
EASTVIEW CHRISTIAN CHURCH Total					300.00
LIMESTONE COMMUNITY H.S.	1196		8/26/2026	NCHSGOLFBV083126	275.00
	1235		9/2/2026	NWHSGOLFBV083126	250.00
LIMESTONE COMMUNITY H.S. Total					525.00
LYONS TOWNSHIP HIGH SCHOOL	1196		8/26/2026	NCHSVBALLSFV091126	375.00
	1196		8/26/2026	NCHSVBALLV102426	100.00
	1235		9/2/2026	NWHSVBALLF090426	120.00
	1235		9/2/2026	NWHSVBALLV090426	120.00
	1235		9/2/2026	NWHSVBALLV090426	135.00
LYONS TOWNSHIP HIGH SCHOOL Total					850.00
PLEASANT PLAINES HIGH SCHOOL	1196		8/26/2026	NCHSVBALLJV101026	200.00
	1235		9/2/2026	NWHSVBALLJV101026	200.00
PLEASANT PLAINES HIGH SCHOOL Total					400.00
VPA EXTERNAL PROGRAMS	1196		8/26/2026	NWHSJAZZDAY020427	275.00
VPA EXTERNAL PROGRAMS Total					275.00
BURT, MICHAEL B	1234		9/2/2026	REIMDIABED081126	45.00
BURT, MICHAEL B Total					45.00
Carter, Joshua T	1234		9/2/2026	MILES2026August	7.14
Carter, Joshua T Total					7.14
Christie, Loren N	1234		9/2/2026	REIMTRANSCRIPT081826	10.00
Christie, Loren N Total					10.00
Coffey, Christopher John	1234		9/2/2026	REIMFUEL082026	40.00
Coffey, Christopher John Total					40.00
Cooper, Angela	1234		9/2/2026	MILES2026 August	170.40
	1253		9/9/2026	Reimburse	72.70
Cooper, Angela Total					243.10
CURRICULUM ASSOCIATES, INC.	1234		9/2/2026	463096.1	116.82
CURRICULUM ASSOCIATES, INC. Total					116.82
EVERYDAY SPEECH LLC	1234		9/2/2026	EDS-11499	14,399.76
EVERYDAY SPEECH LLC Total					14,399.76
GARNER, JODI L.	1234		9/2/2026	Cedar Event1	400.00
GARNER, JODI L. Total					400.00
HAKES, KYLIE C	1234		9/2/2026	REIMPINKCAT082426	49.99
	1189		8/25/2026	V82214955	315.60
	1226		9/1/2026	V61990827	258.49

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HAKES, KYLIE C	1275		9/11/2026	V64763544	314.13
HAKES, KYLIE C Total					938.21
HERNANDEZ, ELISABETH A	1234		9/2/2026	2026NCTEAnnualConv	170.00
HERNANDEZ, ELISABETH A Total					170.00
IGSMA DISTRICT 3	1234		9/2/2026	FY26-27	310.00
IGSMA DISTRICT 3 Total					310.00
ILLINOIS ALLIANCE OF ADMIN.SPECIAL	1234		9/2/2026	FY26-27MACKINSONFEES	250.00
ILLINOIS ALLIANCE OF ADMIN.SPECIAL Total					250.00
JORDAN, MEGAN	1234		9/2/2026	REFUNDFEES082626	82.50
JORDAN, MEGAN Total					82.50
LIPP, JAMIE R.	1234		9/2/2026	10	1,771.00
LIPP, JAMIE R. Total					1,771.00
McDermaid, Michael	1234		9/2/2026	REIMDIABED080526	45.00
McDermaid, Michael Total					45.00
MERIDIAN PLANNERS	1234		9/2/2026	145285	6,387.50
MERIDIAN PLANNERS Total					6,387.50
MIDSTATE GUTTERS INC	1234		9/2/2026	3372	808.96
MIDSTATE GUTTERS INC Total					808.96
Molenhour, Levi	1234		9/2/2026	MILES2026August	73.04
Molenhour, Levi Total					73.04
NATIONAL SPEECH & DEBATE ASSOCIATION	1234		9/2/2026	137643	140.00
NATIONAL SPEECH & DEBATE ASSOCIATION Total					140.00
NER CHAT INC	1234		9/2/2026	9MC3VSV-0001	675.00
NER CHAT INC Total					675.00
NIKOLOVA, TEODORA	1234		9/2/2026	REFUNDFEES080326	14.75
NIKOLOVA, TEODORA Total					14.75
ORRICK, ALYSHA	1234		9/2/2026	REFUNDFEES082626	98.50
	1234		9/2/2026	REFUNDFEES082626B	167.00
	1234		9/2/2026	REFUNDFEES082626C	165.00
ORRICK, ALYSHA Total					430.50
PASEWALD, MICHAEL J	1234		9/2/2026	MILES2026AUG	12.31
PASEWALD, MICHAEL J Total					12.31
ROSEL, JOSEPH R	1234		9/2/2026	REIMZIPTIES081126	28.79
ROSEL, JOSEPH R Total					28.79
SCHOOL OUTLET DEPT# 881027	1234		9/2/2026	S516423	2,344.58
SCHOOL OUTLET DEPT# 881027 Total					2,344.58
SHEEHANS OFFICE INTERIORS INC	1234		9/2/2026	1375	389.00
SHEEHANS OFFICE INTERIORS INC Total					389.00
SPORTS FACILITIES GROUP, INC.	1234		9/2/2026	S53148	414.54

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SPORTS FACILITIES GROUP, INC. Total					414.54
SPRINGSHARE LLC	1234		9/2/2026	26-R5051	1,713.00
SPRINGSHARE LLC Total					1,713.00
CHARLESTON HIGH SCHOOL	1235		9/2/2026	BoyGirlXC9/5/26	200.00
CHARLESTON HIGH SCHOOL Total					200.00
SACRED HEART-GRIFFIN H.S.	1235		9/2/2026	NWHSVBALLF091226	150.00
	1263		9/9/2026	Invite Refund	240.00
SACRED HEART-GRIFFIN H.S. Total					390.00
ST CHARLES EAST HIGH SCHOOL	1235		9/2/2026	NWHSVBALLV101026	350.00
ST CHARLES EAST HIGH SCHOOL Total					350.00
ABLE, KRYSTLE	1253		9/9/2026	BookRefund	21.11
ABLE, KRYSTLE Total					21.11
EDEN, HOLLY	1253		9/9/2026	Refund	439.16
EDEN, HOLLY Total					439.16
GARDYN INC	1253		9/9/2026	SCH-2025	3,598.00
GARDYN INC Total					3,598.00
GOPAL, VASANTHA	1253		9/9/2026	SeniorGraduated2026	22.85
GOPAL, VASANTHA Total					22.85
Hogue, Hannah R	1253		9/9/2026	MILES2026August	21.05
Hogue, Hannah R Total					21.05
KALLUPURACKAL, SANDEEP	1253		9/9/2026	SeniorGraduated2026	16.35
KALLUPURACKAL, SANDEEP Total					16.35
KNUTH, JASON	1253		9/9/2026	REFUNDFEES072326	34.30
KNUTH, JASON Total					34.30
KOESTNER, LYNDSEY C	1253		9/9/2026	MILES2026August	7.68
KOESTNER, LYNDSEY C Total					7.68
LENOVO INC.	1253		9/9/2026	N301073946	2,199.99
LENOVO INC. Total					2,199.99
LITERACY COUNCIL OF NORTH AMERICA INC	1253		9/9/2026	1017565	2,304.00
LITERACY COUNCIL OF NORTH AMERICA INC Total					2,304.00
MAJOR, TABITHA	1253		9/9/2026	MILES2026JUL	11.86
	1253		9/9/2026	MILES2026AUG	11.40
MAJOR, TABITHA Total					23.26
MARCOPULOS, GRACE M	1253		9/9/2026	REIMPHOTOS082526	14.04
MARCOPULOS, GRACE M Total					14.04
Marquart, David T	1253		9/9/2026	MILES2026AUG	38.30
Marquart, David T Total					38.30
Martin, Katie	1253		9/9/2026	MILES2026JUL	11.86
	1253		9/9/2026	MILES2026AUG	14.21

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Martin, Katie Total					26.07
MAYS, MELINDA JANE	1253		9/9/2026	MILES2026AUG	7.14
MAYS, MELINDA JANE Total					7.14
PANTALEONE, MEAGHAN E	1253		9/9/2026	REIMPRINTDIG081126	70.05
	1206		8/27/2026	V75259429	460.44
PANTALEONE, MEAGHAN E Total					530.49
PENN, RYAN G	1253		9/9/2026	MILES2026AUG	31.92
PENN, RYAN G Total					31.92
Reed, Jennifer S	1253		9/9/2026	REIMPARATEST081926	51.80
Reed, Jennifer S Total					51.80
SALMONSON, JESSICA	1253		9/9/2026	MILES2026AUG	49.25
SALMONSON, JESSICA Total					49.25
SECURLY, INC.	1253		9/9/2026	155345	1,249.20
SECURLY, INC. Total					1,249.20
TYPING.COM LLC	1253		9/9/2026	INV-3962	10,500.00
TYPING.COM LLC Total					10,500.00
UNITED SEATING AND MOBILITY LLC	1253		9/9/2026	56388899	136.00
UNITED SEATING AND MOBILITY LLC Total					136.00
Vallejos, Cristi A	1253		9/9/2026	MILES2026AUG	9.20
Vallejos, Cristi A Total					9.20
Vaughn, Megan	1253		9/9/2026	REIMNASNDIAB082726	20.00
Vaughn, Megan Total					20.00
WALK, CHRISTOPHER F	1253		9/9/2026	MILES2026AUG	57.91
WALK, CHRISTOPHER F Total					57.91
WHITE, VILMA B	1253		9/9/2026	MILES2026AUG	7.14
WHITE, VILMA B Total					7.14
Williams, Betsyanne N	1253		9/9/2026	MILES2026AUG	88.39
Williams, Betsyanne N Total					88.39
Hieser, Laura B	1219		9/1/2026	V99053847	59.96
Hieser, Laura B Total					59.96
ENHANCE MATS, INC.	1227		9/1/2026	V98219072	1,837.90
ENHANCE MATS, INC. Total					1,837.90
WALLS, ASHLEY	1228		9/1/2026	V32568698	250.00
	1205		8/27/2026	V43230474	363.00
WALLS, ASHLEY Total					613.00
SMITH, BECKY	1274		9/11/2026	V71485665	191.49
SMITH, BECKY Total					191.49
CULBERTSON, CHRISTINA MARIE	1277		9/11/2026	V64944376	22.80
CULBERTSON, CHRISTINA MARIE Total					22.80

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EVERGREEN FS, INC	1171		8/24/2026	34282375	91.00
EVERGREEN FS, INC Total					91.00
SMALLWOOD	1211		8/31/2026	503389	1,697.39
SMALLWOOD Total					1,697.39
KASTER, JAMIE MARIE	1248		9/8/2026	V63296293	100.00
KASTER, JAMIE MARIE Total					100.00
DARMSTAEDTER, ELISA C	1285		9/14/2026	V54291312	25.22
DARMSTAEDTER, ELISA C Total					25.22
FRESH PRINTS	1289		9/15/2026	202972	488.25
FRESH PRINTS Total					488.25
ALBRITTON, KATHRYN ANN	1261		9/9/2026	V28617337	602.00
ALBRITTON, KATHRYN ANN Total					602.00
Deti, Megan N	1262		9/9/2026	V17307062	63.65
Deti, Megan N Total					63.65
STELMASZEK, ANABEL	1254		9/9/2026	V31466260	95.23
STELMASZEK, ANABEL Total					95.23
Schumacher, Joanne	1160		8/21/2026	V911033	44.76
Schumacher, Joanne Total					44.76
Woods, Ellen	1160		8/21/2026	V878246	52.22
Woods, Ellen Total					52.22
SCHOOL DATEBOOKS	1264		9/9/2026	V35575	379.40
SCHOOL DATEBOOKS Total					379.40
GOLD MEDAL - CHICAGO	1184		8/25/2026	30-441094	705.10
GOLD MEDAL - CHICAGO Total					705.10
FOX CREEK ELEMENTARY SCHOOL	1218		9/1/2026	V83721	294.00
FOX CREEK ELEMENTARY SCHOOL Total					294.00
WARGO, ROBYN LEE	1205		8/27/2026	V13521955	885.90
	1282		9/14/2026	V60098189	229.85
WARGO, ROBYN LEE Total					1,115.75
CUEVES-GARCEAU, JAXON	1204		8/27/2026	FB Camp	250.00
CUEVES-GARCEAU, JAXON Total					250.00
GORDAN, DOUGLAS	1204		8/27/2026	FB Camp	250.00
GORDAN, DOUGLAS Total					250.00
HECKERT, JOSEPH	1204		8/27/2026	FB Camp	500.00
HECKERT, JOSEPH Total					500.00
LESTER, JACKSON	1204		8/27/2026	FB Camp	500.00
LESTER, JACKSON Total					500.00
LOVE, BRENDAN	1204		8/27/2026	FB Camp	250.00

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LOVE, BRENDAN Total					250.00
MILLER, WILLIAM	1204		8/27/2026	BBall Camp Coach	168.00
MILLER, WILLIAM Total					168.00
MY FIT JAM, INC.	1204		8/27/2026	CC455	650.00
MY FIT JAM, INC. Total					650.00
SIKORA, JOHN PAUL	1204		8/27/2026	FB Camp	500.00
SIKORA, JOHN PAUL Total					500.00
TEVIS, DALTON DREW	1204		8/27/2026	FB Camp	600.00
TEVIS, DALTON DREW Total					600.00
MC FARLAND, LEE EDWARD	1216		8/31/2026	Summer Camp FB	500.00
MC FARLAND, LEE EDWARD Total					500.00
MCMULLEN, JEFFREY	1216		8/31/2026	Intercity Boys Socce	75.00
MCMULLEN, JEFFREY Total					75.00
SMITH, JOSHUA E.	1216		8/31/2026	Intercity Boys Socce	75.00
SMITH, JOSHUA E. Total					75.00
EDUCATIONAL PRODUCTS, INC.	1242		9/3/2026	B004510080	31,353.98
EDUCATIONAL PRODUCTS, INC. Total					31,353.98
PALMA, JANINE M	1242		9/3/2026	Art Supplies	43.78
PALMA, JANINE M Total					43.78
Trimpe, Julie Renee	1242		9/3/2026	Ticket taker	100.00
Trimpe, Julie Renee Total					100.00
SALEGNA, SALLY	1263		9/9/2026	Intercity Flag FB	80.00
SALEGNA, SALLY Total					80.00
DAZEY, TY	1158		8/21/2026	Baseball Camp 15	135.00
DAZEY, TY Total					135.00
MIGHTY CHEER SIGNS	1158		8/21/2026	128558	292.95
	1212		8/31/2026	Shipping	42.37
MIGHTY CHEER SIGNS Total					335.32
CONDOR CLUB LLC	1231		9/2/2026	1001	300.00
CONDOR CLUB LLC Total					300.00
HENSLEY, AVA	1231		9/2/2026	Coaching Class	89.00
HENSLEY, AVA Total					89.00
HIGBY, DANIEL L	1231		9/2/2026	Beat East 2026	510.00
HIGBY, DANIEL L Total					510.00
NEW LEVEL MUSIC, LLC	1244		9/4/2026	10446	1,400.00
NEW LEVEL MUSIC, LLC Total					1,400.00
SOUNDSATIONS	1280		9/14/2026	1982	1,000.00
SOUNDSATIONS Total					1,000.00

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Fitzlaff, Kristyn	1186		8/25/2026	V14376220	98.00
Fitzlaff, Kristyn Total					98.00
KELLEHER, KIMBERLY A	1186		8/25/2026	V77718721	9.63
KELLEHER, KIMBERLY A Total					9.63
NEWTON, MATTHEW	1256		9/9/2026	V9038557	125.00
NEWTON, MATTHEW Total					125.00
PROSSER, STANLEY	1256		9/9/2026	V34760647	125.00
PROSSER, STANLEY Total					125.00
RHODE, JAMES M	1256		9/9/2026	V68829209	125.00
RHODE, JAMES M Total					125.00
WILSON, COLLEEN	1256		9/9/2026	V68553181	125.00
WILSON, COLLEEN Total					125.00
CRAIN, MICHAEL	1256		9/9/2026	V13432766	125.00
CRAIN, MICHAEL Total					125.00
GORDEN, TYLER	1256		9/9/2026	V20739221	125.00
GORDEN, TYLER Total					125.00
HEENE, DANIEL A.	1256		9/9/2026	V66613272	125.00
HEENE, DANIEL A. Total					125.00
GONWA, STEVE	1256		9/9/2026	V90530677	125.00
GONWA, STEVE Total					125.00
Reeves, Kandice L	1294		9/15/2026	V97974873	128.00
Reeves, Kandice L Total					128.00
SARVER, MICHAEL SCOTT	1232		9/2/2026	V9382029	250.00
SARVER, MICHAEL SCOTT Total					250.00
DOWNEY, JESSICA	1241		9/3/2026	V5279840	64.45
	1241		9/3/2026	V57952619	60.95
	1241		9/3/2026	V69605391	77.06
DOWNEY, JESSICA Total					202.46
Grand Total					5,036,332.65

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Fund	Total
7	9,761.36
8	1,968,464.73
10	1,062,848.53
20	710,190.54
40	59,195.50
60	412,586.41
80	194,103.38
90	469,970.37
99	149,211.83
Grand Total	5,036,332.65

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ALL SMALL ENGINES N MORE	1297		9/16/2026	8767	447.00
	1297		9/16/2026	8791	132.00
	1297		9/16/2026	8831	132.00
ALL SMALL ENGINES N MORE Total					711.00
AMAZON CAPITAL SERVICES	1297		9/16/2026	136K-CNC7-646V	11.39
	1297		9/16/2026	13J3-6RCK-DW1L	187.83
	1297		9/16/2026	16X6-P6KF-HW9W	17.97
	1297		9/16/2026	173J-VXXT-9LGD	230.63
	1297		9/16/2026	17FF-LNTJ-31PL	16.62
	1297		9/16/2026	17TF-NWTD-1G1H	(3.89)
	1297		9/16/2026	191D-VJ77-FCDF	234.28
	1297		9/16/2026	1CNC-4G1L-FYXN	11.40
	1297		9/16/2026	1DKY-QLYQ-XLKM	42.80
	1297		9/16/2026	1GNG-HMH7-H977	14.99
	1297		9/16/2026	1J16-TGT9-CLXP	8.28
	1297		9/16/2026	1J16-TGT9-HV4R	232.72
	1297		9/16/2026	1J7V-RC6F-XYWG	56.32
	1297		9/16/2026	1JPN-QLC1-6YMN	35.50
	1297		9/16/2026	1JRT-F9Y9-4FNG	34.39
	1297		9/16/2026	1KJC-GG7G-XVYV	(42.80)
	1297		9/16/2026	1L6H-HVLC-39MC	246.75
	1297		9/16/2026	1LCW-VDG4-PL1F	214.75
	1297		9/16/2026	1LNT-M4QX-37JL	66.26
	1297		9/16/2026	1P7J-J74F-4W9K	44.46
	1297		9/16/2026	1QNL-7QFN-HWKG	49.74
	1297		9/16/2026	1T9N-TMNT-LP9P	8.25
	1297		9/16/2026	1VPR-9M3M-HMW7	226.03
	1297		9/16/2026	1WY3-DDCL-CRDG	44.06
	1297		9/16/2026	1WY3-DDCL-TDN1	67.58
AMAZON CAPITAL SERVICES Total					2,056.31
BENNETT ELECTRONICS	1297		9/16/2026	39437	768.00
	1297		9/16/2026	39455	1,649.00
	1297		9/16/2026	39473	1,321.00
BENNETT ELECTRONICS Total					3,738.00
BEST ONE OF CENTRAL ILLINOIS	1297		9/16/2026	50-681970	58.50
	1297		9/16/2026	50-682159	1,297.24
BEST ONE OF CENTRAL ILLINOIS Total					1,355.74
BILL'S KEY & LOCK SHOP	1297		9/16/2026	192612	15.72
BILL'S KEY & LOCK SHOP Total					15.72
BISHOP BROS, INC	1297		9/16/2026	260927	4,215.68
BISHOP BROS, INC Total					4,215.68
BLUE SPRINGS, INC.	1297		9/16/2026	52457	400.00
	1297		9/16/2026	52469	120.00
	1297		9/16/2026	52473	360.00
	1297		9/16/2026	52482	120.00
	1297		9/16/2026	52498	290.00
	1297		9/16/2026	52499	120.00
	1297		9/16/2026	52508	525.00
BLUE SPRINGS, INC. Total					1,935.00
BUSHUE BACKGROUND SCREENING	1297		9/16/2026	MCLEAN5-20260831	8,700.00

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BUSHUE BACKGROUND SCREENING	1297	Check No	9/16/2026	MCLEAN5EHR-20260831	2,688.00
	1297		9/16/2026	MCLEAN5VOLS-20260831	5,120.00
BUSHUE BACKGROUND SCREENING Total					16,508.00
CARDIFF, BENJAMIN R	1297		9/16/2026	MILES2026AUG	5.02
CARDIFF, BENJAMIN R Total					5.02
CASEY'S GARDEN CENTER	1297		9/16/2026	701416	79.99
	1297		9/16/2026	701454	31.96
CASEY'S GARDEN CENTER Total					111.95
CDW COMPUTER CENTERS, INC	1297		9/16/2026	ZR01508730	69,595.00
CDW COMPUTER CENTERS, INC Total					69,595.00
CENTRAL ILLINOIS TRUCKS INC	1297		9/16/2026	101P240955	13.20
	1297		9/16/2026	101P240958	52.92
CENTRAL ILLINOIS TRUCKS INC Total					66.12
CHADDOCK ATTACHMENT AND TRAUMA SERVICES	1297		9/16/2026	CATSIN-004502	8,251.74
CHADDOCK ATTACHMENT AND TRAUMA SERVICES Total					8,251.74
CONFIDENTIAL ON-SITE PAPER SHREDDIN	1297		9/16/2026	0012446	283.64
	1297		9/16/2026	12899	69.35
	1297		9/16/2026	12908	39.25
CONFIDENTIAL ON-SITE PAPER SHREDDIN Total					392.24
CONNOR CO	1297		9/16/2026	S011881133.001	1,248.62
	1297		9/16/2026	S011883853.002	285.10
	1297		9/16/2026	S011883876.001	416.25
	1297		9/16/2026	S011891236.001	79.84
	1297		9/16/2026	S011891489.001	337.22
	1297		9/16/2026	S011893640.001	297.84
	1297		9/16/2026	S011895182.001	1,678.82
	1297		9/16/2026	S011899784.001	180.08
	1297		9/16/2026	S011900888.001	333.08
CONNOR CO Total					4,856.85
FARM & FLEET OF BLOOMINGTON	1297		9/16/2026	SO1000002958	326.97
	1297		9/16/2026	SO1000002987	401.23
	1297		9/16/2026	SO1000002991	580.53
	1297		9/16/2026	SO1000003023	128.02
FARM & FLEET OF BLOOMINGTON Total					1,436.75
FIVE STAR WATER	1297		9/16/2026	123414PJHS0926	5.00
FIVE STAR WATER Total					5.00
FOLLETT CONTENT SOLUTIONS, LLC	1297		9/16/2026	790415F	475.02
	1297		9/16/2026	792786F	88.64
FOLLETT CONTENT SOLUTIONS, LLC Total					563.66
FOSTER, NATHAN C	1297		9/16/2026	ReimburseFuel8/31/26	20.00
FOSTER, NATHAN C Total					20.00
GRAINGER PARTS OPERATIONS WW GRAING	1297		9/16/2026	9061683547	51.99
	1297		9/16/2026	9063442835	52.92
	1297		9/16/2026	9065210388	60.16
	1297		9/16/2026	9065500796	146.88

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GRAINGER PARTS OPERATIONS WW GRAING	1297	Check No	9/16/2026	9066818106	97.97
	1297		9/16/2026	9067452236	90.52
	1297		9/16/2026	9068146043	44.86
	1297		9/16/2026	9070286878	105.48
GRAINGER PARTS OPERATIONS WW GRAING Total					650.78
GREAT LAKES ACE HARDWARE INC.	1297		9/16/2026	8589	6.12
	1297		9/16/2026	8593	34.80
	1297		9/16/2026	8595	91.74
	1297		9/16/2026	8600	49.49
	1297		9/16/2026	8608	17.79
	1297		9/16/2026	8625	21.58
	1297		9/16/2026	8647	6.83
	1297		9/16/2026	8651	8.63
	1297		9/16/2026	8662	12.33
	1297		9/16/2026	8667	36.51
	1297		9/16/2026	8671	35.98
GREAT LAKES ACE HARDWARE INC. Total					321.80
HEINEMANN	1297		9/16/2026	956582084	4,481.41
HEINEMANN Total					4,481.41
HENRICHSMEYER, KRISTA ANN	1297		9/16/2026	MILES2026AUG	21.81
HENRICHSMEYER, KRISTA ANN Total					21.81
HINTHORNE, DIANE KAY	1297		9/16/2026	MILES2026AUG	89.53
HINTHORNE, DIANE KAY Total					89.53
HOPE SCHOOL	1297		9/16/2026	SINV015630	4,716.18
HOPE SCHOOL Total					4,716.18
J SPENCER CONSTRUCTION LLC	1297		9/16/2026	2464	29,124.82
J SPENCER CONSTRUCTION LLC Total					29,124.82
JOHNSON CONTROLS FIRE PROTECTION LP	1297		9/16/2026	103110094157	91,158.56
JOHNSON CONTROLS FIRE PROTECTION LP Total					91,158.56
JOHNSTONE SUPPLY	1297		9/16/2026	7043538	223.19
	1297		9/16/2026	7043715	469.53
	1297		9/16/2026	7043724	458.50
	1297		9/16/2026	7043747	137.44
JOHNSTONE SUPPLY Total					1,288.66
KELLER, SHEILA ANN	1297		9/16/2026	MILES2026AUG	33.44
KELLER, SHEILA ANN Total					33.44
KEN'S OIL SERVICE, INC.	1297		9/16/2026	1055409	36,416.52
	1297		9/16/2026	1056329	37,921.45
	1297		9/16/2026	1057341	39,983.72
	1297		9/16/2026	K588080.	180.00
	1297		9/16/2026	K588540.	436.49
	1297		9/16/2026	K589380.	36.00
	1297		9/16/2026	K592331	4,630.00
	1297		9/16/2026	K592601	1,928.18
	1297		9/16/2026	K592750	4,546.76
	1297		9/16/2026	K593113	829.73
	1297		9/16/2026	K593124	1,237.48

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KEN'S OIL SERVICE, INC.	1297	Check No	9/16/2026	K593252	4,472.83
	1297		9/16/2026	K593899	4,358.97
	1297		9/16/2026	K593981	2,337.93
	1297		9/16/2026	K594248	5,237.39
KEN'S OIL SERVICE, INC. Total					144,553.45
LINDE GAS & EQUIPMENT INC.	1297		9/16/2026	58607191	200.31
LINDE GAS & EQUIPMENT INC. Total					200.31
MARKLUND CHILDREN'S HOME	1297		9/16/2026	10888	7,777.98
MARKLUND CHILDREN'S HOME Total					7,777.98
MC MASTER-CARR SUPPLY CO	1297		9/16/2026	70995329	62.82
	1297		9/16/2026	71071531	1,161.49
	1297		9/16/2026	71252687	298.48
	1297		9/16/2026	71310862	127.77
MC MASTER-CARR SUPPLY CO Total					1,650.56
MCLEAN COUNTY ASPHALT CO, INC	1297		9/16/2026	85184	8,345.00
MCLEAN COUNTY ASPHALT CO, INC Total					8,345.00
MENARDS LUMBER	1297		9/16/2026	2595	48.93
	1297		9/16/2026	2610	26.39
	1297		9/16/2026	2621	139.53
	1297		9/16/2026	2704	202.32
	1297		9/16/2026	2793	31.72
	1297		9/16/2026	2807	33.70
	1297		9/16/2026	2863	315.86
	1297		9/16/2026	2868	56.23
	1297		9/16/2026	2876	29.99
MENARDS LUMBER Total					884.67
MIDLAND PAPER COMPANY	1297		9/16/2026	IN02749962	4,608.00
MIDLAND PAPER COMPANY Total					4,608.00
MIDWEST EQUIPMENT II	1297		9/16/2026	883734	203.37
	1297		9/16/2026	884878	58.04
	1297		9/16/2026	885556	1,270.36
MIDWEST EQUIPMENT II Total					1,531.77
NEURORESTORATIVE IL	1297		9/16/2026	826-381373	97,197.81
NEURORESTORATIVE IL Total					97,197.81
NYBAKKE VACUUM SHOP, INC	1297		9/16/2026	90226-3	179.98
NYBAKKE VACUUM SHOP, INC Total					179.98
PARTS TOWN, LLC	1297		9/16/2026	2110248447	268.37
PARTS TOWN, LLC Total					268.37
PLATTNER, HEATHER PAULLIN	1297		9/16/2026	MILES2026AUG	197.68
PLATTNER, HEATHER PAULLIN Total					197.68
PRAIRIE FARMS DAIRY INC	1297		9/16/2026	STMT0826	23,988.70
PRAIRIE FARMS DAIRY INC Total					23,988.70
REGIONAL OFFICE OF EDUCATION #17	1297		9/16/2026	1002700180	445.55
	1297		9/16/2026	1002700187	4,357.62

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REGIONAL OFFICE OF EDUCATION #17	1297	Check No	9/16/2026	1002700188	7,785.56
REGIONAL OFFICE OF EDUCATION #17 Total					12,588.73
ROGERS SUPPLY COMPANY INC	1297		9/16/2026	BL081528	20.34
	1297		9/16/2026	BL081715	26.15
ROGERS SUPPLY COMPANY INC Total					46.49
ROOKER, BETH A	1297		9/16/2026	MILES2026AUG	44.08
ROOKER, BETH A Total					44.08
RP LUMBER COMPANY, INC	1297		9/16/2026	5542796	13.99
	1297		9/16/2026	5574314	16.07
	1297		9/16/2026	5585406	370.76
	1297		9/16/2026	5585538	36.80
RP LUMBER COMPANY, INC Total					437.62
RUSH TRUCK CENTERS	1297		9/16/2026	3047263502	51.80
	1297		9/16/2026	3047360436	831.10
	1297		9/16/2026	3047498777	170.00
RUSH TRUCK CENTERS Total					1,052.90
S & S BUILDERS HARDWARE CO	1297		9/16/2026	SI002190	12,719.52
	1297		9/16/2026	SI002191	1,184.50
	1297		9/16/2026	SI002192	607.70
	1297		9/16/2026	SI002193	4,956.90
S & S BUILDERS HARDWARE CO Total					19,468.62
SCHOOL SPECIALTY	1297		9/16/2026	208137618753	175.00
	1297		9/16/2026	308104944735	5,610.65
SCHOOL SPECIALTY Total					5,785.65
SHERWIN WILLIAMS COMPANY	1297		9/16/2026	38867133480826	233.09
	1297		9/16/2026	39089133480926	46.20
	1297		9/16/2026	40210133480926	82.73
SHERWIN WILLIAMS COMPANY Total					362.02
SWANN SPECIAL CARE CENTER	1297		9/16/2026	STMT0826	6,839.28
SWANN SPECIAL CARE CENTER Total					6,839.28
TEAM AUTOMOTIVE AND TIRE	1297		9/16/2026	7839321	664.98
	1297		9/16/2026	7839322	112.05
TEAM AUTOMOTIVE AND TIRE Total					777.03
ULINE	1297		9/16/2026	212718232	529.16
ULINE Total					529.16
UNIT 5 DECKER INDUSTRIES	1297		9/16/2026	117-090126	63.00
	1297		9/16/2026	191-040126	5.25
	1297		9/16/2026	226-052626	70.00
UNIT 5 DECKER INDUSTRIES Total					138.25
UNITED PIPE & SUPPLY CO, INC	1297		9/16/2026	3468642	262.59
UNITED PIPE & SUPPLY CO, INC Total					262.59
US MECHANICAL SERVICES, INC	1297		9/16/2026	34205	7,116.70
	1297		9/16/2026	34206	5,921.79
US MECHANICAL SERVICES, INC Total					13,038.49

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WILLSCOT MOBILE MINI	1297		9/16/2026	9026948487	190.00
WILLSCOT MOBILE MINI Total					190.00
ZOBEL, DANIEL B	1297		9/16/2026	MILES2026JUL	46.06
	1297		9/16/2026	MILES2026AUG	22.27
ZOBEL, DANIEL B Total					68.33
BOSQUEZ, HEIDI	1298		9/16/2026	REIMSUPPLIES090426	18.92
BOSQUEZ, HEIDI Total					18.92
CELL ELECTRIC LLC	1297		9/16/2026	24-2822	1,112.00
CELL ELECTRIC LLC Total					1,112.00
EVERGREEN FS	1297		9/16/2026	34283584	100.00
	1297		9/16/2026	46262053	48.16
EVERGREEN FS Total					148.16
FASTSIGNS	1297		9/16/2026	INV-47098	960.00
FASTSIGNS Total					960.00
GARARD, REMY CHRISTINE	1297		9/16/2026	EnglishOfficeDecor	46.44
GARARD, REMY CHRISTINE Total					46.44
J W PEPPER & SONS INCORP	1297		9/16/2026	368731252	65.00
	1297		9/16/2026	368733401	120.00
	1297		9/16/2026	368748078	210.00
J W PEPPER & SONS INCORP Total					395.00
MIDWEST MAILING & SHIPPING SYSTEMS,	1297		9/16/2026	P110873	1,575.00
MIDWEST MAILING & SHIPPING SYSTEMS, Total					1,575.00
Moore, Weather M	1297		9/16/2026	MILES2026AUG	73.19
Moore, Weather M Total					73.19
PEARSON	1297		9/16/2026	32632456	1,050.00
	1297		9/16/2026	32633344	195.00
	1297		9/16/2026	32688744	1,353.05
PEARSON Total					2,598.05
SERV-U RESTAURANT & BAR SUPPLY	1297		9/16/2026	884967	1,116.52
SERV-U RESTAURANT & BAR SUPPLY Total					1,116.52
THE MUSIC SHOPPE, INC	1297		9/16/2026	4200998	425.00
THE MUSIC SHOPPE, INC Total					425.00
VESTIS SERVICES, LLC	1297		9/16/2026	6130822828	2.61
	1297		9/16/2026	6130822849	21.12
	1297		9/16/2026	6130822850	15.13
	1297		9/16/2026	6130823383	13.77
	1297		9/16/2026	6130823426	24.59
	1297		9/16/2026	6130823468	23.16
	1297		9/16/2026	6130824132	10.11
	1297		9/16/2026	6130824141	51.85
	1297		9/16/2026	6130824142	23.90
	1297		9/16/2026	6130824850	20.21
	1297		9/16/2026	6130824851	39.68

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VESTIS SERVICES, LLC	1297	Check No	9/16/2026	6130825587	14.88
	1297		9/16/2026	6130825601	7.12
	1297		9/16/2026	6130825630	20.12
VESTIS SERVICES, LLC Total					288.25
ALPHA CONTROLS & SERVICES LLC	1297		9/16/2026	26S063-1	8,834.00
ALPHA CONTROLS & SERVICES LLC Total					8,834.00
BOBCAT OF PEORIA	1297		9/16/2026	02-103344	107.59
BOBCAT OF PEORIA Total					107.59
GANNAWAY, RACHEL L	1297		9/16/2026	MILES2026AUG	84.36
GANNAWAY, RACHEL L Total					84.36
ILLINOIS OIL MARKETING EQUIPMENT, I	1297		9/16/2026	75168	250.00
	1297		9/16/2026	75169	250.00
ILLINOIS OIL MARKETING EQUIPMENT, I Total					500.00
LAKEBRINK, MARGARET CHRISTINA	1297		9/16/2026	MILES2026AUG	10.87
LAKEBRINK, MARGARET CHRISTINA Total					10.87
SELECT SCREEN PRINTS	1297		9/16/2026	16276	108.50
SELECT SCREEN PRINTS Total					108.50
STOECKEL, ANTHONY	1297		9/16/2026	CLOTHALLOW090526	84.92
STOECKEL, ANTHONY Total					84.92
WELCH, MEAGAN LEIGH	1297		9/16/2026	MILES2026AUG	66.96
WELCH, MEAGAN LEIGH Total					66.96
KAEB SANITARY SUPPLY INC.	1297		9/16/2026	240531	534.36
	1297		9/16/2026	240570	58.69
KAEB SANITARY SUPPLY INC. Total					593.05
QUADIENT FINANCE USA, INC.	1297		9/16/2026	STMT0826	2,500.00
QUADIENT FINANCE USA, INC. Total					2,500.00
EUGENE FIELD SECONDARY SERVICE	1297		9/16/2026	116.	17.50
EUGENE FIELD SECONDARY SERVICE Total					17.50
FAIRFIELD, KRISTYN K	1297		9/16/2026	MILES2026AUG	29.26
FAIRFIELD, KRISTYN K Total					29.26
EMBRACE EDUCATION	1297		9/16/2026	EMB-2280	6,728.02
	1297		9/16/2026	EMB-2934	5,789.03
EMBRACE EDUCATION Total					12,517.05
IDEAL ENVIRONMENTAL ENGINEERING, IN	1297		9/16/2026	67584	1,875.13
	1297		9/16/2026	67603	3,026.00
IDEAL ENVIRONMENTAL ENGINEERING, IN Total					4,901.13
NAESP MEMBER SERVICES	1297		9/16/2026	638687	250.00
	1297		9/16/2026	638687B	9.00
NAESP MEMBER SERVICES Total					259.00
SMITH, STACY R	1297		9/16/2026	REIMLITTLEBFEE090326	95.99
SMITH, STACY R Total					95.99

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Illinois School Counselor Association	1297		9/16/2026	12133	449.00
Illinois School Counselor Association Total					449.00
KENDALL HUNT PUBLISHING	1297		9/16/2026	14135769	114.84
	1297		9/16/2026	14139580	867.24
KENDALL HUNT PUBLISHING Total					982.08
SHANKS, KATHERINE ALICE	1297		9/16/2026	MILES2026AUG	7.52
SHANKS, KATHERINE ALICE Total					7.52
TYLER TECHNOLOGIES, INC	1297		9/16/2026	25-542524	1,740.00
	1297		9/16/2026	25-563917	2,700.00
	1297		9/16/2026	45-576383	307.50
TYLER TECHNOLOGIES, INC Total					4,747.50
HOLT SUPPLY COMPANY	1297		9/16/2026	3599820	176.31
	1297		9/16/2026	3599821	251.58
HOLT SUPPLY COMPANY Total					427.89
JTC ACADEMY	1297		9/16/2026	4065	5,094.00
JTC ACADEMY Total					5,094.00
KLOSTER, HEATHER ANN	1297		9/16/2026	MILES2026AUG	33.44
KLOSTER, HEATHER ANN Total					33.44
READ'S SPORTING GOODS	1297		9/16/2026	B5239	150.00
	1297		9/16/2026	C6470	24.95
READ'S SPORTING GOODS Total					174.95
TRANSITIONAL CENTER, INC	1297		9/16/2026	JTC0826	17,572.66
TRANSITIONAL CENTER, INC Total					17,572.66
STYCK, AMANDA L	1297		9/16/2026	MILES2026AUG	53.20
STYCK, AMANDA L Total					53.20
SUMMIT PROFESSIONAL EDUCATION	1297		9/16/2026	1000234	2,529.77
SUMMIT PROFESSIONAL EDUCATION Total					2,529.77
TK ELEVATOR CORP	1297		9/16/2026	4800071914	100.00
TK ELEVATOR CORP Total					100.00
METAMORA HIGH SCHOOL	1298		9/16/2026	NCHSGOLFGV091226	260.00
METAMORA HIGH SCHOOL Total					260.00
Anderson, Angela Marie	1297		9/16/2026	MILES2026AUG	32.83
Anderson, Angela Marie Total					32.83
PIPCO COMPANIES, LTD	1297		9/16/2026	84124	2,500.00
PIPCO COMPANIES, LTD Total					2,500.00
Garthaus, Leslie	1297		9/16/2026	MILES2026AUG	10.18
Garthaus, Leslie Total					10.18
PARTS DEPOT	1297		9/16/2026	298508	39.99
PARTS DEPOT Total					39.99

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PEACHJAR, INC.	1297		9/16/2026	72221	6,150.00
PEACHJAR, INC. Total					6,150.00
SCOTT, BRIDGET	1297		9/16/2026	MILES2026AUG	21.89
SCOTT, BRIDGET Total					21.89
ILLINOIS PRINCIPALS ASSOC	1297		9/16/2026	514907	17,243.18
	1297		9/16/2026	515200	299.30
ILLINOIS PRINCIPALS ASSOC Total					17,542.48
BLAUM, MELISSA MARIE	1297		9/16/2026	MILES2026AUG	20.60
BLAUM, MELISSA MARIE Total					20.60
BRYANT, KRISTINA C	1297		9/16/2026	ReimburseIDOH	400.00
BRYANT, KRISTINA C Total					400.00
Farris, Julianne Lorraine	1298		9/16/2026	MILES2026August	19.00
Farris, Julianne Lorraine Total					19.00
CHASE, KRISTINA ANN	1297		9/16/2026	MILES2026AUG	91.20
CHASE, KRISTINA ANN Total					91.20
ANDERSON AWARDS RECOGNITION	1297		9/16/2026	2812378	767.97
ANDERSON AWARDS RECOGNITION Total					767.97
TEE JAY CENTRAL INC.	1297		9/16/2026	94396	174.00
TEE JAY CENTRAL INC. Total					174.00
ISU ALUMNI CENTER	1297		9/16/2026	CONF577	225.00
ISU ALUMNI CENTER Total					225.00
BYRNE & JONES CONSTRUCTION	1297		9/16/2026	S20073-NRMApp5	616,774.20
BYRNE & JONES CONSTRUCTION Total					616,774.20
CITY OF BLOOMINGTON	1297		9/16/2026	12713	9,962.00
CITY OF BLOOMINGTON Total					9,962.00
CRISIS PREVENTION INSTITUTE	1297		9/16/2026	NAIN-253201	200.00
	1297		9/16/2026	NAIN-253228	200.00
	1297		9/16/2026	NAIN-253240	200.00
	1297		9/16/2026	NAIN-253251	200.00
CRISIS PREVENTION INSTITUTE Total					800.00
95 PERCENT GROUP LLC	1297		9/16/2026	INV192307	1,100.00
95 PERCENT GROUP LLC Total					1,100.00
Cole, Lauren J	1297		9/16/2026	ReimburseIDPH	400.00
Cole, Lauren J Total					400.00
EPPERSON, BRANDI	1297		9/16/2026	SeniorGraduation2026	45.70
EPPERSON, BRANDI Total					45.70
HEARTLAND PAYMENT SYSTEMS, LLC	1297		9/16/2026	HSSREC043735	18,009.00
HEARTLAND PAYMENT SYSTEMS, LLC Total					18,009.00
IXL LEARNING	1297		9/16/2026	M113264	2,500.00
IXL LEARNING Total					2,500.00

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PLS 3RD LEARNING	1297		9/16/2026	PS-INV003811	2,670.00	
PLS 3RD LEARNING Total					2,670.00	
RILEY, SARA M	1297		9/16/2026	MILES2026AUG	60.80	
RILEY, SARA M Total					60.80	
RINKENBERGER, HEIDI	1297		9/16/2026	REIMSUPPLIES081526	596.85	
RINKENBERGER, HEIDI Total					596.85	
TRIPP, KRISTEN A	1297		9/16/2026	REIMPRIMEFEES090726	139.00	
TRIPP, KRISTEN A Total					139.00	
Grand Total					1,353,691.70	

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Fund	Total
10	370,981.72
20	103,806.54
40	146,961.55
60	616,774.20
80	24,009.13
90	91,158.56
Grand Total	1,353,691.70



MCLEAN COUNTY UNIT SCHOOL DISTRICT NO. 5
Statement of Revenues, Expenditures, And Changes In Fund Balances - Operating Funds
(Educational, Operations & Maintenance, Transportation, Social Security, IMRF and Tort)
Fiscal Year-To-Date Ending July 31, 2026

	Month-To-Date	Year-To-Date	Budget	% YTD Budget
REVENUE COLLECTED				
Local Sources:				
Property Taxes	66,915	66,915	165,488,006	0.0%
Personal Property Replacement Tax (PPRT)	541,424	541,424	3,000,000	18.0%
Food Service	11,846	11,846	3,052,348	0.4%
District Fees	181,994	181,994	1,633,000	11.1%
Other Local Sources	278,741	278,741	3,167,388	8.8%
State Sources:				
Evidence Based Funding	-	-	25,849,424	0.0%
Special Education	-	-	1,907,000	0.0%
Transportation Claim	-	-	6,860,926	0.0%
Early Childhood	60,000	60,000	2,410,000	2.5%
Other State Sources	7,746	7,746	723,190	1.1%
Federal Sources:				
Food Service	-	-	3,471,458	0.0%
ESEA Title I	709,665	709,665	2,431,368	29.2%
Special Education (IDEA)	402,588	402,588	3,708,992	10.9%
Medicaid Matching	256,963	256,963	2,436,000	10.5%
Other Federal Sources	318,310	318,310	953,836	33.4%
Total Revenue Collected	2,836,193	2,836,193	227,092,936	1.2%
EXPENDITURES PAID				
Instruction:				
Salaries & Benefits	8,304,451	8,304,451	107,619,735	7.7%
Other Objects	1,119,675	1,119,675	9,016,661	12.4%
Support Services - Pupil Related:				
Salaries & Benefits	1,488,743	1,488,743	19,490,326	7.6%
Other Objects	254,636	254,636	1,753,643	14.5%
Support Services - Other:				
Salaries & Benefits	2,758,468	2,758,468	33,350,554	8.3%
Other Objects	1,360,327	1,360,327	39,068,367	3.5%
Community Services	102,270	102,270	1,392,019	7.3%
Nonprogrammed Charges	108,190	108,190	1,419,244	7.6%
Capital Outlay	2,530,382	2,530,382	4,903,438	51.6%
Debt Service	-	-	-	0.0%
Total Expenditures Paid	18,027,141	18,027,141	218,013,987	8.3%
NET CHANGE IN FUND BALANCE BEFORE OTHER FINANCING SOURCES (USES)	(15,190,948)	(15,190,948)	9,078,949	
OTHER FINANCING SOURCES (USES)				
Proceeds from Issuance of Debt	2,099,080	2,099,080	2,099,080	100.0%
Proceeds from Fixed Asset Disposal	-	-	-	0.0%
Transfers In	-	-	6,000,000	0.0%
Other Sources	-	-	-	0.0%
Transfers Out	(2,430,427)	(2,430,427)	(3,431,113)	70.8%
Other Uses	-	-	-	0.0%
Total Other Financing Sources (Uses)	(331,348)	(331,348)	4,667,967	-7.1%
NET CHANGE IN FUND BALANCE	(15,522,296)	(15,522,296)	13,746,916	



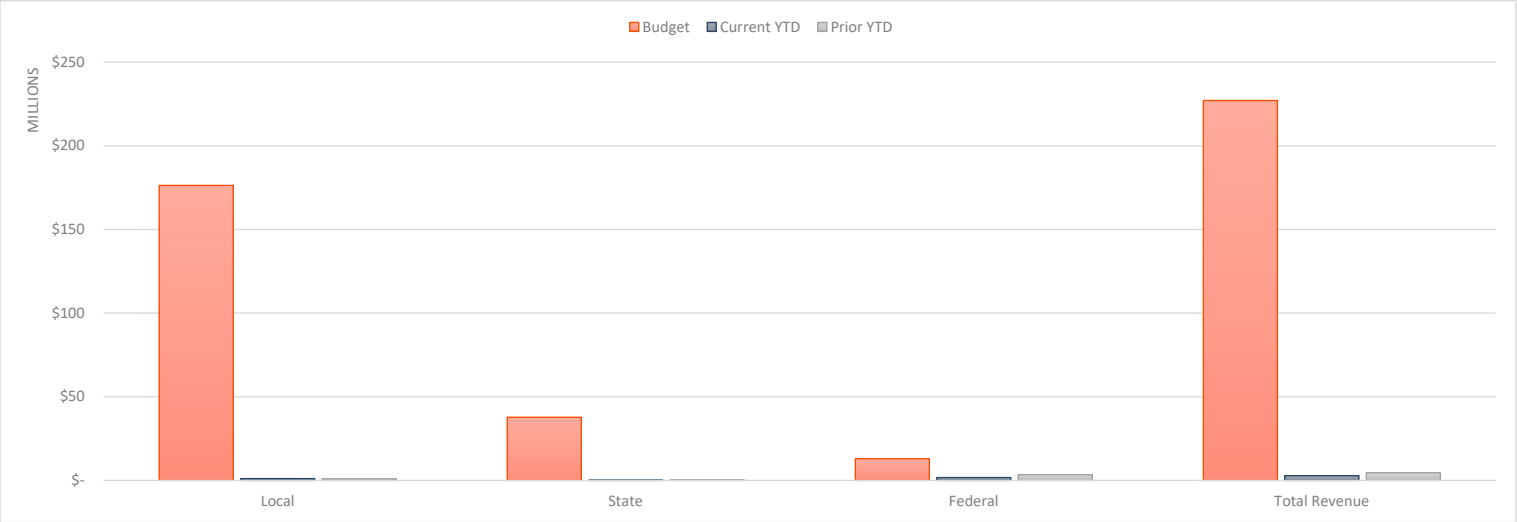
MCLEAN COUNTY UNIT SCHOOL DISTRICT NO. 5
Statement of Fund Balances
Governmental Funds (Excluding Student Activity Funds) and Internal Service Funds
Fiscal Year-To-Date Ending July 31, 2026

	Fund Balance 7/1/2026	Revenues	Expenditures	Other Sources (Uses)	Fund Balance 7/31/2026	Interfund Receivable (Loan)	Cash Balance	Investments
GOVERNMENTAL FUNDS								
Operating Funds:								
Educational	41,195,322	2,641,123	15,076,609	(147,607)	28,612,229	-	31,233,532	180,673
Operations & Maintenance	2,357,394	125,082	1,939,625	(183,740)	359,111	-	412,063	-
Transportation	914,576	6,036	57,019	-	863,592	-	868,415	-
Social Security	1,286,200	53,453	297,432	-	1,042,221	-	1,042,282	-
Municipal Retirement (IMRF)	1,224,688	5,248	191,793	-	1,038,142	-	1,790,990	-
Tort Immunity	958,889	5,252	464,663	-	499,478	-	507,043	-
Total Operating Funds	47,937,069	2,836,193	18,027,141	(331,348)	32,414,773	-	35,854,324	180,673
Other Funds:								
Debt Service	6,858,526	1,342,223	2,446,202	2,430,427	8,184,974	-	7,759,224	425,751
Capital Projects	2,540,840	3,936	1,901,197	-	643,578	-	643,578	-
Working Cash	49,559,771	68,835	-	-	49,628,606	2,400,000	27,071,910	20,156,696
Fire Prevention & Safety	2,873,530	49,792	940,632	-	1,982,690	-	467,315	1,515,375
Total Other Funds	61,832,666	1,464,787	5,288,031	2,430,427	60,439,849	2,400,000	35,942,027	22,097,822
Total Governmental Funds	109,769,734	4,300,980	23,315,172	2,099,080	92,854,622	2,400,000	71,796,351	22,278,495
INTERNAL SERVICE FUNDS								
Self-Funded Insurance Fund	(435,339)	2,153,818	2,331,489	-	(613,010)	(2,400,000)	1,734,159	-

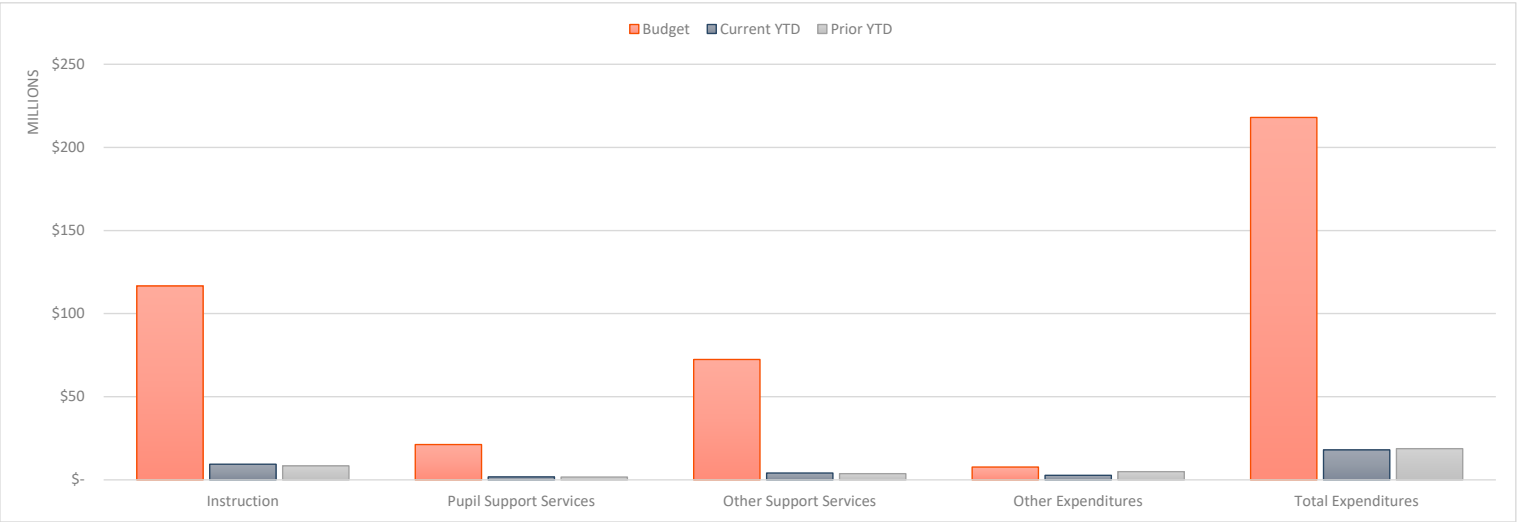


MCLEAN COUNTY UNIT SCHOOL DISTRICT NO. 5
Operating Funds Dashboard
(Educational, Operations & Maintenance, Transportation, Social Security, IMRF and Tort)
Fiscal Year-To-Date Ending July 31, 2026

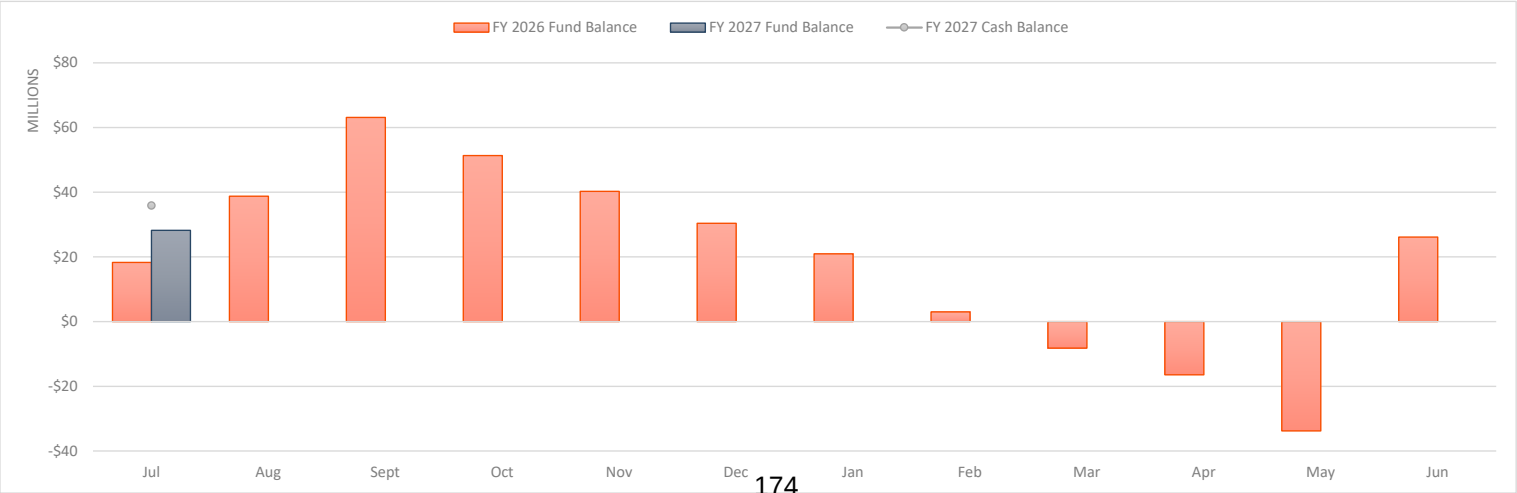
REVENUES - BUDGET, CURRENT YTD AND PRIOR YTD



EXPENDITURES - BUDGET, CURRENT YTD AND PRIOR YTD



FUND BALANCE & CASH BALANCE



Public Comments at Board Meetings and Petitions to the Board

The Board, as the representative body governing the District, wishes to provide an avenue for its constituents and the public to express themselves at Board meetings. During each regular and special meeting open to the public or Board Committee meeting, any person may comment to or ask questions of the Board or Committee, subject to reasonable constraints established and recorded in this policy. The Board listens to comments and questions during public comment, but generally manages responses through Board Policy 3.30, *Chain of Command*.

To preserve sufficient time for the Board to conduct its business, any person appearing before the Board or a Board Committee is expected to follow these guidelines:

- Address the Board or Board Committee only at the appropriate time as indicated on the agenda and when recognized by the Board President or Committee Chair. This includes following the directives of the Board President or Committee Chair to maintain order and decorum for all. Any individual not so recognized is out of order.
- In order to be recognized by the presiding officer during public comment, each participant must sign in on the sheet provided at the entrance to the meeting at least 15 minutes prior to the meeting.
- Each speaker, when recognized by the Board President or Committee Chair, should give their name and state the general subject, before presenting views.
- Each individual will have an opportunity to speak for three minutes. If, however, a large number of individuals wish to be heard, the Board President or Committee Chair may shorten this time allotment to conserve time and give the maximum number of people an opportunity to speak. A majority of Board or Committee members present at any meeting may waive the three-minute time allotment for an individual. If multiple individuals wish to address the Board on the same subject, the group is encouraged to appoint a spokesperson.
- For further review and reference, it is recommended that a copy of the speaker's remarks be provided to the Clerk of the Board or Committee Chair.
- Petitions or written correspondence to the Board or Committee may be presented during the Public Comments agenda item at meetings.
- It shall be in order for the members of the Board, Committee, and/or the Superintendent to question a speaker or to make comments regarding the individual's statement.
- Speakers are expected to conduct themselves with respect and civility toward others and otherwise abide by Board Policy 8.30, *Visitors to and Conduct on School Property*.
- To minimize the possibility of the Board making ill advised, illegal, or improper rulings due to hasty action in the absence of adequate information and study, those proposals or requests that are not items on the agenda will be referred to the Superintendent for a recommendation. The Superintendent will communicate with those participants following the next scheduled Board meeting.

- The Board President or Committee Chair shall determine procedural matters regarding public comments not otherwise defined in this policy.

LEGAL REF.: 105 ILCS 5/10-6 and 5/10-16.
5 ILCS 120/2.06, Open Meetings Act.
I.A. Rana Enterprises, Inc. v. City of Aurora, 630 F. Supp. 2d 912 (N.D. Ill. 2009)

CROSS REF.: 2.150 (Committees), 2.220 (School Board Meeting Procedure), 3.30 (Chain of Command), 8.10 (Connection with the Community), 8.30 (Visitors to and Conduct on School Property)

General Personnel – HIPAA Privacy Policy

The purpose of this policy is to assist the District, the Board of Education, its administrators, employees, and agents in complying with the privacy standards of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), and to protect the confidentiality and integrity of protected health information acquired through administration of the District's Group Health Plan and other similar employee benefit plans maintained by the District for the benefit of its employees. The District, as a "Plan Sponsor" and "Plan Administrator" under HIPAA, shall comply with this policy when dealing with protected health information of any individual covered by the District's Group Health Plan or similar employee benefit plan maintained by the District for the benefit of its employees. Further, the District shall separate its actions as a "Plan Sponsor" and employer from its actions as the "Plan" or the "Plan Administrator".

Definitions

For the purposes of this policy, the following definitions shall apply:

Business Associate has the meaning provided in 45 C.F.R. 160.03 and includes an entity or person who creates, receives, maintains, or transmits PHI for Plan-related functions or activities regulated by HIPAA, including claims processing or administration.

Group Health Plan (the "Plan") is the District's Health Insurance Plan, which is a group health plan offered and administered by the District. The Plan shall also include any other similar employee benefit plan maintained by the District for the benefit of its employees.

Individually Identifiable Health Information has the meaning provided in 45 C.F.R. 160.03 and is health and demographic information that relates to the past, present, or future physical or mental health or condition of an individual, the provision of health care to an individual, or the past, present, or future payment for the provision of health care to an individual that identifies or can be used to identify the individual.

Plan Documents are the plan documents that govern the District's Group Health Plan or other similar employee benefit plan maintained by the District for the benefit of its employees.

Protected Health Information ("PHI") is individually identifiable health information that is transmitted by or maintained in electronic media, such as computers or the internet, or transmitted or maintained in any other form or medium, including transmissions via paper, voice, telephone, e-mail or facsimile. Protected Health Information excludes individually identifiable health information in education records covered by the Family Educational Rights and Privacy Act (FERPA) or employment records held by the District.

Plan Administrator is the District when performing administration functions of the Group Health Plan on behalf of the Group Health Plan and excludes functions performed by the District in connection with any other benefit of the District.

Plan Sponsor is the District, which offers and maintains the District's Group Health Plan and any other similar employee benefit plan for the benefit of its employees.

Confidentiality of PHI

The Plan and Plan Administrator shall endeavor to maintain the confidentiality and integrity of PHI. In general, all District administrators and employees acting on behalf of the Plan shall make reasonable efforts to limit the use, disclosure, and request of PHI to the minimum necessary to accomplish the intended purpose of the use, disclosure, or request. Except as noted in the "Notice of Privacy Practices" for the Plan, PHI shall not be used or disclosed without the proper consent or authorization unless such use or disclosure is specifically authorized by law. PHI shall not be used or disclosed for marketing or directory purposes. Further, PHI shall not be used or disclosed to a relative or a friend acting on behalf of an individual unless the individual has authorized such use or disclosure or the relative or friend is an authorized personal representative acting under proper legal authority. The Plan Administrator shall handle PHI of a deceased individual in the same manner as other PHI.

PHI shall not be used or disclosed under any circumstances by the Plan Administrator for employment-related actions or decisions or in connection with any other employee benefit or employee benefit plan offered by the District.

Privacy Officer

The District's Director of Payroll and Benefits is designated as the Privacy Officer for the Plan. In coordination with the Superintendent, the Director of Payroll and Benefits may designate additional administrative personnel and staff to assist with the duties of the Privacy Officer and with administering the Plan. Such additional administrative personnel and staff shall be designated in the Plan's policies and procedures. The Privacy Officer shall ensure that all District personnel granted access to PHI pursuant to this Board Policy and Plan policies and procedures are properly trained regarding the proper use, disclosure, security, and maintenance of PHI.

For the purpose of ensuring compliance with this policy and the privacy standards of HIPAA, only the Privacy Officer and the designated administrative personnel or staff shall have access to PHI. The Privacy Officer is authorized to and shall take all reasonable steps to protect the privacy of PHI, including but not limited to, ensuring that administrative, physical, and technical safeguarding procedures are established and enforced. All documentation required by HIPAA or other applicable law shall be maintained by the Director of Payroll and Benefits as the Privacy Officer and all questions regarding the use or disclosure of PHI should be directed to the Director of Payroll and Benefit's Office.

The Privacy Officer shall develop and implement all required notices, policies, procedures, and forms to ensure HIPAA compliance. Additionally, the Privacy Officer shall certify that the Plan Document has been properly updated and that both the Plan Document and the Plan comply with HIPAA. The Privacy Officer shall enter into Business Associate agreements on behalf of the Plan with all Business Associates of the Plan.

With the concurrence of the Superintendent, the Privacy Officer shall implement the following:

Policies and Procedures:

- Policy for separation of the Plan and the Plan Sponsor
- Policy for firewalls and limiting employee access to PHI
- Procedure for maintenance and destruction of PHI
- Procedure to ensure "minimum necessary" requirements of HIPAA
- Procedures for addressing improper disclosure of PHI
- Procedures for complying with participant's rights regarding PHI

Adopted: September 16, 2026
Reviewed: August 2026
Amended:

Forms and Notices:

- Notice of Privacy Practices (for participants)
- Request for Participant Access to PHI
- Response to Request for Participant Access to PHI
- Request for Amendment to Participant PHI
- Response to Request for Amendment to Participant PHI
- Request to Restrict Access to Participant PHI
- Response to Request to Restrict Access to Participant PHI
- Request for Accounting of Disclosure of Participant PHI

Disclosure of PHI in Violation of This Policy

In the event any person, including those persons listed above as having access to or control of PHI, do not comply with this Board Policy, the person shall be subject to appropriate disciplinary measures, which may include a verbal warning (first offense), a written warning (second offense), and suspension or termination of employment with the District. A more severe sanction may be imposed if warranted by the nature of the violation. All sanctions imposed shall be documented in the employee's personnel file and shall be maintained with the District's HIPAA compliance records.

LEGAL REF.: 45 CFR §160.103
45 CFR §164.501
45 CFR §164.502
45 CFR §164.504
45 CFR §164.520
45 CFR §164.530
42 U.S.C.A §1320d et seq

Adopted: September 16, 2026
Reviewed: August 2026
Amended:

Professional Personnel - Suspension

Suspension Without Pay

The Board may suspend a professional employee without pay: (1) pending a dismissal hearing, or (2) as a disciplinary measure for up to 30 employment days for misconduct that is detrimental to the District. A *professional employee* means a non-administrator employee who holds a professional educator license. Administrative staff members may not be suspended without pay as a disciplinary measure.

Misconduct that is detrimental to the District includes:

- Insubordination, including any failure to follow an oral or written directive from a supervisor;
- Violation of a Board Policy or Administrative Procedure;
- Conduct that disrupts or may disrupt the educational program or process;
- Conduct that violates any State or federal law that relates to the employee's duties; and
- Other sufficient causes.

The Superintendent or designee is authorized to issue a pre-suspension notification to a professional employee. This notification shall include the length and reason for the suspension as well as the deadline for the employee to exercise their right to appeal the suspension to the Board or Board-appointed hearing examiner before it is imposed. At the request of the professional employee made within five calendar days of receipt of a pre-suspension notification, the Board or Board-appointed hearing examiner will conduct a pre-suspension hearing. The Board or its designee shall notify the professional employee of the date and time of the hearing. At the pre-suspension hearing, the professional employee or the employee's representative may present evidence. If the employee does not appeal the pre-suspension notification, the Superintendent or designee shall report the action to the Board at its next regularly scheduled meeting.

Suspension With Pay

The Board or Superintendent or designee may suspend a professional employee with pay: (1) during an investigation into allegations of disobedience or misconduct whenever the employee's continued presence in the position would not be in the District's best interests, (2) as a disciplinary measure for misconduct that is detrimental to the District as defined above, or (3) pending a Board hearing to suspend a professional employee without pay.

The Superintendent or designee shall meet with the employee to present the allegations and give the employee an opportunity to refute the charges. The employee will be told the dates and times the suspension will begin and end.

Employees Under Investigation by Illinois Dept. of Children and Family Services (DCFS)

Upon receipt of a DCFS recommendation that the District remove an employee from the employee's position when the employee is the subject of a pending DCFS investigation that relates to the employee's employment with the District, the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

1. Let the employee remain in the employee's position pending the outcome of the investigation; or

2. Remove the employee as recommended by DCFS, proceeding with:
 - a. A suspension with pay; or
 - b. A suspension without pay.

Repayment of Compensation and Benefits

If a professional employee is suspended with pay, either voluntarily or involuntarily, pending the outcome of a criminal investigation or prosecution, and the employee is later dismissed as a result of a criminal conviction, then the employee must repay to the District all compensation and the value of all benefits received by the employee during the suspension. The Superintendent or designee will notify the employee of this requirement when the employee is suspended.

LEGAL REF.: 105 ILCS 5/24-12.
5 ILCS 430/5-60(b), State Officials and Employees Ethics Act.
325 ILCS 5/7.4(c-10), Abused and Neglected Child Reporting Act.
Cleveland Board of Education v. Loudermill, 470 U.S. 532 (1985).
Barszcz v. Community College District No. 504, 400 F. Supp. 675 (N.D. Ill., 1975).
Massie v. East St. Louis School District No. 189, 203 Ill. App. 3d 965 (Ill.App.5, 1990).

CROSS REF.: 5.290 (Employment Termination and Suspensions)

ADMIN. PROC.: 5.240-AP1 (Suspensions)

Teaching About Religions

The District's curriculum may include the study of religions as they relate to geography, history, culture, and the development of various ethnic groups. The study of religions shall give neither preferential nor derogatory treatment to any single religion, religious belief or to religion in general. The study of religions shall be treated as an academic subject with no emphasis on the advancement or practice of religion.

LEGAL REF.: Mahmoud v. Taylor, 606 U.S. 522 (2025).
Allegheny County v. ACLU Pittsburgh Chapter, 492 U.S. 573 (1989).
School Dist. of Abington Twp. v. Schempp, 374 U.S. 203 (1963).

CROSS REF.: 6.20 (School Year Calendar and Day), 6.40 (Curriculum Development), 6.60 (Curriculum Content), 6.255 (Assemblies and Ceremonies)

Adopted: May 28, 1997
Reviewed: August 2026
Amended: September 16, 2026

Administrative Procedure – Teaching About Religions

The following are guidelines for teaching about religions:

1. Instruction must be age-appropriate to ensure that students will not believe the District is sponsoring religion.
2. Instruction may expose students to religious views, but may not impose any particular views.
3. Instruction must be informational, not indoctrination.
4. Instruction must be academic, not devotional.
5. Instruction may study what people believe, but may not teach a student what to believe.
6. Instruction should include a variety of religions, but should not press for student acceptance of any one religion.

Within the parameters of the academic study of religion, teachers may display objects, artifacts, and symbols that illustrate a variety of religious customs, beliefs, and expressions. Any classroom and school display presented as a part of religious studies or holiday activities must meet the following criteria:

1. The display will be exhibited on a temporary basis.
2. The display will be constructed in a manner that presents no endorsement, favoritism, or promotion of a single religion or religious belief.
3. The display will include non-secular as well as secular symbols.
4. The display will include appropriate descriptive labels attached to the symbols.

Individual student participation in the preparation of a religious study display or a religious holiday display is strictly voluntary. If the display is a class activity, any student who wishes not to participate must be given an alternative assignment.

Teaching About Controversial and Sensitive Issues

The Superintendent or designee shall ensure that all school-sponsored presentations and discussions of controversial or sensitive topics in the instruction program, including those made by guest speakers, are:

- Age-appropriate. Proper decorum, considering the students' ages, should be followed.
- Consistent with the curriculum and serve an educational purpose.
- Informative and present a balanced view.
- Respectful of the rights and opinions of everyone. Emotional criticisms and hurtful sarcasm should be avoided.
- Intolerant of profanity or slander.

The District specifically reserves its right to stop any school-sponsored activity that it determines violates this policy, is harmful to the District or the students, or violates State or federal law.

LEGAL REF.: Mahmoud v. Taylor, 606 U.S. 522 (2025).
Garcetti v. Ceballos, 547 U.S. 410 (2006)
Mayer v. Monroe Cnty. Cmty. Sch. Corp., 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 6.40 (Curriculum Development), 6.60 (Curriculum Content), 6.255, (Assemblies and Ceremonies), 6.260 (Suggestions or Objections to Curriculum, Instructional Materials, and Programs)

ADMIN. PROC.: 6.260-AP1, 6.260-E1

Adopted: May 28, 1997
Reviewed: August 2026
Amended: September 16, 2026

Page 1 of 1

Extracurricular and Co-Curricular Activities

The Superintendent must approve an activity in order for it to be considered a District-sponsored extracurricular or co-curricular activity, using the following criteria:

1. The activity will contribute to the leadership abilities, social well-being, self-realization, good citizenship, or general growth of student participants.
2. Fees assessed for students are reasonable and do not exceed the actual cost of operation.
3. The District has sufficient financial resources for the activity.
4. Student body desires are considered.
5. The activity will be supervised by a school-approved sponsor.

Noncurriculum related student groups or clubs that are not school sponsored are governed by Board Policy 7.330, *Student Use of Buildings – Equal Access*.

Academic Criteria for Participation

Students must satisfy all academic standards and must comply with the activity's rules and the Student Conduct Code.

For students in kindergarten through 8th grade, selection of members or participants is at the discretion of the teachers, sponsors, or coaches, provided that the selection criteria conform to the District's policies.

For high school students, selection of members or participants is at the discretion of the teachers, sponsors, or coaches, provided that the selection criteria conform to the District's policies. Participation in co-curricular activities is dependent upon course selection and successful progress in those courses. In order to be eligible to participate in any designated school-sponsored or school-supported athletic or other extracurricular activity, a student must be passing a minimum of 5 classes. Any student-participant failing to meet these academic criteria shall be suspended from the activity until the specified academic criteria are met.

LEGAL REF.: 105 ILCS 5/10-20.30 and 5/24-24.

CROSS REF.: 4.170 (Safety), 7.10 (Equal Educational Opportunities), 7.40 (Nonpublic School Students, Including Parochial and Home-Schooled Students), 7.240 (Conduct Code for Participants in Extracurricular Activities), 7.300 (Extracurricular Athletics), 7.330 (Student Use of Buildings – Equal Access), 8.20 (Community Use of School Facilities)

Adopted: August 29, 1966
Reviewed: August 2026
Amended: September 16, 2026

Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge status from military service, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school sponsored or school sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the District or school if the bullying causes a substantial disruption to the education process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from Section 27-23.7 of the *School Code* (105 ILCS 5/27-23.7)

Artificial intelligence means a machine-based system that, for explicit or implicit objectives, infers, from the input it receives, how to generate outputs such as predictions, content, recommendations, or decisions that can influence physical or virtual environments. *Artificial intelligence* includes generative artificial intelligence.

Bullying includes *cyber-bullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including, without limitation, one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, posting or distributing sexually explicit images, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyber-bullying means bullying through the use of technology or any electronic communication, including, without limitation, any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including, without limitation, electronic mail, Internet communications, instant messages, or facsimile communications. *Cyber-bullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyber-bullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*. *Cyber-bullying* also includes the posting or distribution of an unauthorized digital replica by electronic means if the posting or distribution creates any of the effects enumerated in the definition of *bullying*.

Digital replica means a newly created, electronic representation of the identity of an actual individual created using a computer, algorithm, software, tool, artificial intelligence, or other technology that is fixed in a sound recording or audiovisual work in which that individual did not actually perform or appear and that is so realistic that a reasonable observer would believe it is a performance by the individual being portrayed and no other individual.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Unauthorized digital replica means the use of a digital replica of an individual without the consent of the depicted individual.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the district's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below.

1. The District uses the definition of *bullying* as provided in this policy.

2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the District Nondiscrimination Coordinator, a Complaint Manager, Building Principal, Associate Building Principal, Assistant Building Principal, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District Nondiscrimination Coordinator, Title IX Coordinator, a Complaint Manager, or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

**Nondiscrimination
Coordinator, Title IX
Coordinator, and
Complaint Manager:**

Name: M. Curt Richardson
Address: 1809 W. Hovey Ave.
Normal, IL 61761
Email: richardmc@unit5.org
Telephone: (309) 557-4082

Complaint Managers:

Name: Heather Rogers
Address: 1809 W. Hovey Ave.
Normal, IL 61761
Email: rogersh@unit5.org
Telephone: (309) 557-4041

Name: Dr. Kristal Shelvin
Address: 1809 W. Hovey Ave.
Normal, IL 61761
Email: shelvik@unit5.org
Telephone: (309) 557-4035

Name: Dr. Brandon Caffey
Address: 1809 West Hovey Ave.
Normal, IL 61761
Email: caffeyb@unit5.org
Telephone: (309) 557-4027

4. Consistent with federal and State laws and rules governing student privacy rights, the parent(s)/guardian(s) of all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. As appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonable obtained by the school within the 24-hour period.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:

- a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
- b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
- c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
- d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan must be based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must also be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. Pursuant to State law and Board Policy 2.240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:

- a. The frequency of victimization;
- b. Student, staff, and family observations of safety at a school;
- c. Identification or areas of a school where bullying occurs;
- d. The types of bullying utilized; and
- e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of Board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

- 12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
 - a. 2.260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
 - b. 2.265, *Title IX Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972.
 - c. 2.270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. Any person may use this policy to complain about discrimination or harassment on the basis of race, color, or national origin in violation of Title VI of the Civil Rights Act of 1964 and/or the Illinois Human Rights Act.
 - d. 6.60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
 - e. 6.65, *Student Social and Emotional Development*. Student social and emotional development is incorporated in the District's educational program as required by State law.
 - f. 6.235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
 - g. 7.20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on an actual or perceived characteristic (the list of characteristics in 7.20 is the same as the list in this policy).
 - h. 7.185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.

- i. 7.190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
 - j. 7.310, *Restrictions on Publications; Elementary and Junior High Schools*. This policy prohibits students from, and provides consequences for: (i) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (ii) creating and/or distributing written, printed, or electronic material, including photographs and Internet material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.
13. The Superintendent or designee will report all individual instances of bullying, as well as all threats, suggestions, or instances of self-harm determined to be the result of bullying, to the parents or legal guardians of those involved under the guidelines provided in paragraph (4) of this definition.

LEGAL REF.: 105 ILCS 5/10-20.14, 5/10-22.6(b-20), 5/22-110, and 5/24-24.
405 ILCS 49/, Children's Mental Health Act.
775 ILCS 5/1-103, Ill. Human Rights Act.
23 Ill. Admin. Code §§1.240, 1.280, and 1.295.

CROSS REF.: 2.240 (Board Policy Development), 2.260 (Uniform Grievance Procedure), 2.265 (Title IX Grievance Procedure), 2.270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4.170 (Safety), 5.230 (Maintaining Student Discipline), 6.60 (Curriculum Content), 6.65 (Student Social and Emotional Development), 6.235 (Access to Electronic Networks), 7.20 (Harassment of Students Prohibited), 7.185 (Teen Dating Violence Prohibited), 7.190 (Student Behavior), 7.220 (Bus Conduct), 7.230 (Misconduct by Students with Disabilities), 7.240 (Conduct Code for Participants in Co-Curricular Activities), 7.285 (Anaphylaxis Prevention, Response, and Management Program), 7.310 (Restrictions on Publications; Elementary and Junior High Schools), 7.315 (Restrictions on Publications; High Schools)

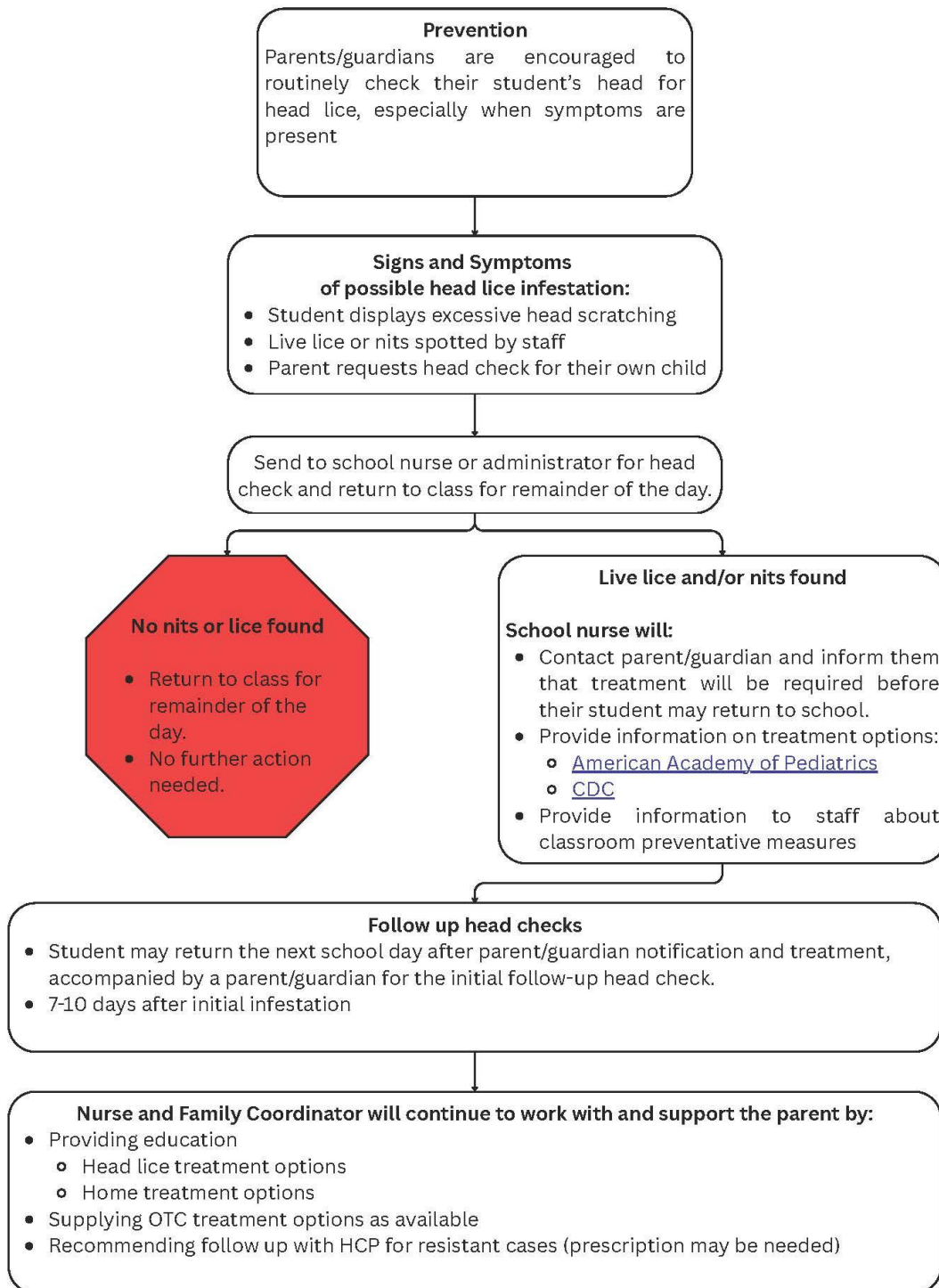
Administrative Procedure – Measures to Control the Spread of Head Lice at School

Actor	Action
School Nurse	Provides information regarding control to staff, students, and parents/guardians. Information provided to parents/guardians may include that set forth in row 2, below. Provides information material and/or in-service to school personnel on: 1. Confidentiality requirements 2. Identification 3. Preventing transmission in classrooms 4. Precautions against self-contamination and cross-contamination, e.g., a. Carpets should be vacuumed frequently b. Cloth-covered stuffed animals, sleeping mats, pillows, sofas, and other stuffed furniture should be discouraged 5. Treatment and resources for treatment 6. Readmission requirements 7. Respect for sensitivity of students and parents/guardians regarding this condition
Parent/Guardian	Assists in preventing and managing head lice outbreaks by regularly checking their children's hair and providing immediate treatment if lice are detected. • Check your child's hair and scalp regularly for eggs. • Do not allow your child to use other children's combs, brushes, hats, etc. • If you find your child does have head lice and is excluded from school, please follow the school's student absence procedures. • Follow your family's chosen protocol for treatment of the entire family. Both over-the-counter and prescription medications are available for treatment of lice. • Hats, combs, brushes, and bed linens should be cleaned thoroughly. • Nits should also be removed through combing with a special lice comb or another approved method. • Review information from the Center for Disease Control (CDC) about Prevention and Control at: www.cdc.gov/parasites/lice/head/prevent.html and Treatment FAQ at www.cdc.gov/parasites/lice/head/gen_info/faqs_treat.html. Notifies the school nurse if they suspect their child has head lice.
Staff	To prevent the spread of head lice infestations, reports all suspected cases of head lice to the school nurse or designee as soon as possible.
School Nurse	Inspects the head of any student reasonably suspected of having head lice as soon as possible. Checks the siblings of any student with head lice and notifies other schools where siblings attend.

Adopted: September 16, 2026
Reviewed: August 2026
Amended:

Actor	Action
	Notifies the parent/guardian of a student if live lice and/or nits are found and provides information on treatment options.
Building Principal	Examines student in the absence of the school nurse to ensure they are free of an active infestation so that the student may return to school. If live lice and/or nits are found, a student does not need to be sent home early from school; they can go home at the end of the day. Treatment is required before a student may return to school.
Staff	Maintains the privacy of students identified as having head lice and excluded from attendance.
Parent/Guardian	Brings a note to school verifying treatment. Accompanies student to school for a head check.
School Nurse	Examines student and verifies to the Building Principal that the student is free of an active infestation so that the student may return. Completes a follow up head check 7-10 days after treatment.
Building Principal	Notifies parent(s)/guardian(s) whose student has not returned to school within five days of the following: School attendance laws Action that may be taken if absence continues Resources for treatment information

Exhibit – School Response to Head Lice Flowchart



**Administrative Procedure – Concussion Care Protocol -
Return-to-Learn and Return-to-Play**

General Information:

This Concussion Care Protocol should be used whenever a student, a student's parent/guardian, a teacher, an administrator, a coach, an athletic trainer, a game official, a physician, or any other person deemed appropriate by the Concussion Oversight Team believes a student might have sustained a concussion, regardless of whether or not the student was participating in an interscholastic athletic activity.

A student believed to have sustained a concussion shall be immediately removed from all physical activity including, without limitation, recess, physical education, and interscholastic athletic practice or competition.

A student's best chance of full recovery from a concussion involves two critical components: cognitive and physical rest. Continued research recommends limiting both physical and cognitive activities for the first few days after injury. This typically includes participation in routine activities at home that do not result in more than a mild exacerbation of symptoms related to the current concussion, such as light reading. Screen time and thinking/remembering activities should be minimized. Within a few days, as symptoms begin to resolve, experts recommend a gradual return to regular (non-strenuous) activities. Academic accommodations and activity restrictions are provided as needed for the student with a gradual weaning until baseline is reached.

Return-to-Learn and Return-to-Play Protocols:

Any student believed to have sustained a concussion or exhibiting signs or symptoms of a concussion during the school day may not participate in physical activity and should be referred to the school nurse. If the school nurse is unavailable, the student's parent/guardian should be called and the student should be sent home. Concussion information should be provided to the student's parent/guardian, along with a recommendation to have the student evaluated by a physician, physician assistant (PA), or advanced practice registered nurse (APRN), or licensed athletic trainer working under the supervision of a physician. The Concussion Form for Students Who Do Not Participate in Interscholastic Athletic Activities (Exhibit 7.305-AP2, E2), should be provided to the parent/guardian of a student who does not participate in interscholastic athletic activities. The student should not be allowed to participate in any physical activity, including recess or physical education, for the remainder of that day or any subsequent day if signs or symptoms of a concussion are observed or continue.

In addition, if the student participates in an interscholastic athletic activity, the coach or sponsor of the interscholastic athletic activity should be notified of the possible concussion and the student shall not be allowed to return to practice or competition until evaluated, using established medical protocols based on peer-reviewed scientific evidence consistent with Centers for Disease Control and Prevention (CDC) guidelines, and cleared to do so by a physician licensed to practice medicine in all of its branches in Illinois, PA, APRN, or a licensed athletic trainer and the return-to-learn and return-to-play protocols below have been completed. **An athletic team coach or assistant coach may not authorize a student's return-to-learn or return-to-play.**

For the return-to-learn and return-to-play protocols to be initiated the student must be initially evaluated by a physician, PA, APRN, or licensed athletic trainer and the Concussion Staging Form

for Students Who Participate in Interscholastic Athletic Activities (Exhibit 7.305-AP2, E1) must be submitted to the school nurse or athletic trainer.

Points of Emphasis:

- It is important to note that the recovery from a concussion is a very individualized process. Caution must be taken not to compare students with concussions as they progress through the recovery process.
- An emergency room/acute care note is only temporary until seen by a physician, PA, APRN, or licensed athletic trainer within one week.
- The student must report daily to the school nurse or to the athletic trainer at the high schools for symptom monitoring.
- The student's missed academic work will be reviewed and granted extra time to complete in conjunction with the physician, PA, APRN, or licensed athletic trainer recommendations, and school nurse guidance (see Student Handbook for absences and work deadlines).
- As the student's recovery progresses through Stages 1-3, teachers should identify essential academic work in each subject and collaborate with department supervisors, as needed, to determine potential reduction in course workload. This will facilitate recovery and help reduce the student's anxiety regarding the perceived volume of work required once the student is medically cleared to resume a full academic load.
- The teacher has the option of assigning the student a grade of incomplete for the progress mark and final exam, as well as making the appropriate change to a semester grade when required work has been completed.
- For any student evaluated and determined by a physician, PA, APRN, or licensed athletic trainer to have a possible, probable, or confirmed concussion that participates in interscholastic athletic activities and enters the protocol at a stage other than Stage 5, a separate Return-to-Play Consent Form Possible, Probable, or Confirmed Concussion (Exhibit 7.305-AP2, E3) must be completed by the student's parent/guardian and treating physician, PA, APRN, or licensed athletic trainer before the student is allowed to return to the Graduated Six Step Return-to-Play protocol.
- For any student evaluated and determined by a physician, PA, APRN, or licensed athletic trainer not to have sustained a concussion, the student must wait at least 24 hours after such determination AND be observed by an athletic trainer or coach during at least one non-contact practice with NO symptoms before returning to contact sports. In addition, a separate Return-to-Play Consent Form No Concussion (Exhibit 7.305-AP2, E4) must be completed by the student's parent/guardian and treating physician, PA, APRN, or licensed athletic trainer before the student is allowed to return-to-play. If any symptom returns with physical exertion, the student will be deemed to have a possible or probable concussion and will be subject to the full Graduated Six Step Return-to-Play protocol.
- Because concussion symptoms can be subjective, clear communication and documentation among team members are essential to identify possible symptom exaggeration. If concerns arise, the concussion management team will meet to determine next steps. In such cases, direct communication between the return-to-learn team, the

treating physician, PA, APRN and/or licensed athletic trainer, and the parent/guardian is critical.

Common symptoms of Concussion include but are not limited to:

PHYSICAL	THINKING/ REMEMBERING	SOCIAL OR EMOTIONAL	SLEEP
Bothered by light or noise	Attention or concentration problems	Anxiety or nervousness	Sleeping less than usual
Dizziness or balance problems	Feeling slowed down	Irritability or easily angered	Sleeping more than usual
Feeling tired, no energy	Foggy or groggy	Feeling more emotional	Trouble falling asleep
Headaches	Problems with short- or long-term memory	Sadness	
Nausea or vomiting (early on)	Trouble thinking clearly		
Vision problems			

For the Student Who Participates in Interscholastic Athletic Activities

The remainder of this Administrative Procedure addresses the student who participates in interscholastic athletic activities in order to ensure a safe Return-to-Learn and Return-to-Play. Depending on whether the student has been determined to have a possible, probable, or confirmed concussion and the severity of the concussion, a student may enter at any stage, however, students who participate in interscholastic athletic activities and who have been removed from play or practice and determined to have a possible, probable, or confirmed concussion must enter at a minimum of Stage 5.

Following the removal from interscholastic athletic activities, if it is determined by a physician, PA, APRN, or licensed athletic trainer, using established medical protocols based on peer-reviewed scientific evidence consistent with Centers for Disease Control and Prevention (CDC) guidelines, that the student did not sustain a concussion, the student must wait at least 24 hours after such determination AND be observed by an athletic trainer during at least one non-contact practice with NO symptoms returning before returning to contact sports. If any symptom returns with physical exertion, the student will be deemed to have a possible or probable concussion and will be subject to the full Graduated Six Step Return-to-Play protocol.

Five Stage Progression to Full Return to Academic and Athletic Activity

Immediate Removal	Stage 1 - No School - Relative period of physical and cognitive rest for typically 24-28 hours.
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Return-to-Learn Protocol	Stage 2 - Modified School - Gradual return to learning if symptoms do not worsen.
Return-to-Learn Protocol	Stage 3 - Full-Day School - Full day school attendance with accommodations.
Return-to-Learn Protocol	Stage 4 - Full Return-to-Learn - Full Academic Load without accommodations
Return-to-Play Protocol	Stage 5 - Graduated Return-to-Play - Full school and graduated interscholastic athletic activity participation

Stage 1: No School - No school attendance; relative cognitive and physical rest. The Student follows an initial period of relative physical and cognitive rest for 24-48 hours while symptoms are more severe. The student may participate in routine activities at home that do not result in more than a mild exacerbation of symptoms related to the current concussion (light reading, but screen time, and thinking or remembering activities should be minimized). Start with 5-15 minutes at a time and increase gradually to typical activities.

- Get a good night's sleep and take naps during the day as needed.
- Find relaxing activities at home.
- Avoid activities that risk another injury to the head or brain throughout the course of recovery.

*Progression to Stage 2 typically happens in 24-48 hours when symptoms do not worsen during an activity.

**A student who remains in Stage 1 for more than a week must be reevaluated by a physician, PA, or APRN to continue academic modifications and documentation must be provided to the school.

*** If the student remains in Stage 1 longer than two weeks, it is possible that the student may need further assistance. The school nurse or athletic trainer will consult with the physician, PA, or APRN and parent/guardian.

Stage 2: Modified School -Partial Academic Schedule and Accommodations.

Within a few days after the injury, students may typically return to school gradually. They may need to start with partial school days or rest breaks during the day. They should increase tolerance to cognitive activities such as homework and reading, while getting maximum nighttime sleep. If symptoms do not worsen during an activity, then this activity is ok. If symptoms worsen, cut back on that activity until it is tolerated.

- Short walks and outside time are encouraged.
- Get maximum nighttime sleep.
- Students will continue to report daily for symptom monitoring (to the school nurse or athletic trainer if available).

*Progress to Stage 3 when symptoms are nearly gone.

Stage 3: Full Day School - Full Academic Schedule and Accommodations

Return to regular school schedule with gradual reintroduction of typical schoolwork and increase in activities. Student may be allowed to participate in light activity like walking.

Adopted: March 8, 2017

Reviewed: August 2026

Amended: September 16, 2026

- Take breaks if symptoms worsen.
- Return to regular school schedule.
- Encourage outside time, such as taking a walk or short bike ride.
- Students will continue to report daily for symptom monitoring (to the school nurse or athletic trainer if available).

*Progress to Stage 4 when school activities can be tolerated without more than mild symptom exacerbation.

** Student should report any return of symptoms with cognitive or school day activity.

Stage 4: Full Academic Schedule with NO Accommodations.

The student gradually progresses in school activities until a full day can be tolerated without more than mild symptom exacerbation related to the current concussion. Eventual return to full academic activities and catch up on missed work.

- Recovery from a concussion is achieved when the student is able to complete all regular activities including a full academic load without accommodations, and does not experience concussion symptoms related to the current concussion.
- Students will continue to report daily for symptom monitoring (to the school nurse or athletic trainer if available).
- Most students with a concussion feel better within 2 - 4 weeks. If there are new, ongoing, or worsening symptoms, the student should be seen again by the student's physician, PA, or APRN, who may refer them to a specialist with experience in treating brain injuries.

*** Students may progress to Stage 5 when written clearance for full activity is received from the student's physician, PA, APRN, or athletic trainer.** For the student-athlete, (Exhibit 7.305-AP2, E3 Return-to-Play Consent Form) must be signed prior to participation in the graduated return-to-play.

Stage 5: Graduated Six Step Return-to-Play. No new symptoms are present; the student is consistently tolerating full school days and full academic load without triggering any concussion-related symptoms. CDC or IHSA Return-to-Play Protocol can begin.

• Athletes may begin step 1 within 24 hours of injury, with progression through each subsequent step typically taking 24 hours per step. • If more than mild exacerbation of symptoms (i.e., 2 points on a 0–10 scale) occurs during steps 1–3, the athlete should stop and attempt to exercise the next day.	
Step 1	• Symptom-limited activity • Daily activities that do not exacerbate symptoms (e.g. walking) • Gradual reintroduction of work or school.

Step 2	• Aerobic exercise Light (»55% of max HR), then Moderate (»70% max HR) • Stationary cycling or walking at a slow to medium pace. • May start light resistance training that does not result in more than mild and brief exacerbation of concussion symptoms. • Increased heart rate.
Step 3	• Individual sport-specific exercise Note: If sport-specific training involves any risk of inadvertent head impact, medical clearance should occur before step 3. • Sport-specific training away from the team environment (eg, running, change of direction and/or individual training drills away from the team environment). • Add movement, change of direction
• Steps 4–6 should begin after the resolution of any symptoms, abnormalities in cognitive function, and any other clinical findings related to the current concussion, including with and after physical exertion. • Athletes experiencing concussion-related symptoms during steps 4–6 should return to step 3 to establish full symptom resolution with exertion before engaging in at-risk activities. • Written determination of readiness to return to sport will be provided by a health care provider or licensed athletic trainer before unrestricted clearance by signing the additional Return-to-Play Consent Form (<i>Exhibit 7.305-AP2, E3.</i>)	
Step 4	• Noncontact training drills • Exercise to high intensity, including more challenging training drills (e.g. passing drills, multiplayer training) that can integrate into a team environment. • Resume usual intensity of exercise, coordination, and increased thinking
Step 5	• Full-contact practice • Participate in normal training activities • Restore confidence and assess functional skills by coaching staff
Step 6	• Return to Play • Normal game play

Follow Up

- The student is encouraged to meet with school counselor regularly to discuss progress, grades, and status of make-up work.
- The student is encouraged to meet with the athletic trainer or school nurse to assess any recurring symptoms.

Resources:

- Centers for Disease Control and Prevention

Adopted: March 8, 2017
Reviewed: August 2026
Amended: September 16, 2026

- Consensus statement on concussion in sport: the 6th International Conference on Concussion in Sport–Amsterdam, October 2022
- Return to Learn after a Concussion: A Guide for Teachers and School Professionals, Lurie Children’s Hospital
- Illinois High School Association
- National Athletic Trainers' Association Bridge Statement: Management of Sport-Related Concussion

Building-Level Concussion Oversight Team: To be determined by each school. Suggested members are listed below:

- School nurse
- Athletic trainers
- Athletic Director
- PE teacher
- School psychologist
- School counselor
- School administration
- Coaches
- Teacher

LEGAL REF.: 105 ILCS 5/22-80
105 ILCS 25/1.15

CROSS REF.: 4.170 (Safety), 7.300 (Extracurricular Athletics), 7.305 (Student Concussions and Head Injuries)

ADMIN. PROC.: 2.150-AP1 (Superintendent Committees), 7.300-E1 (Agreement to Participate), 7.305-AP1 (Program for Managing Student Concussions and Head Injuries), 7.305-AP1, E1 (Concussion Information), 7.305-AP1, E2 (Emergency Action Plan Template), 7.305-AP2, E1 (Concussion Staging Form for Students Who Participate in Interscholastic Athletic Activities), 7.305-AP2, E2 (Concussion Form for Students Who Do Not Participate in Interscholastic Athletic Activities), 7.305-AP2, E3 (Return-to-Play Consent Form Possible, Probable, or Confirmed Concussion), 7.305-AP2, E4 (Return-to-Play Consent Form No Concussion), 7.305-AP2, E5 (Concussion Care Graphic – Return-to-Learn and Return-to-Play)

Physician, PA, APRN, Licensed Athletic Trainer Name (*please print*):

Signature: _____

Date: _____

Contact information: _____

Scheduled Date for Follow-Up Appointment: _____

which states that for any student evaluated and determined by a physician, PA, APRN, or licensed athletic trainer not to have sustained a concussion, the student must wait at least 24 hours after such determination AND be observed by an athletic trainer during at least one non-contact practice with NO symptoms before returning to contact sports. If any symptom returns with physical exertion, the student will be deemed to have a possible or probable concussion and will be subject to the full Graduated Six Step Return-to-Play protocol.

Physician, PA, APRN, Licensed Athletic Trainer Name (*please print*):

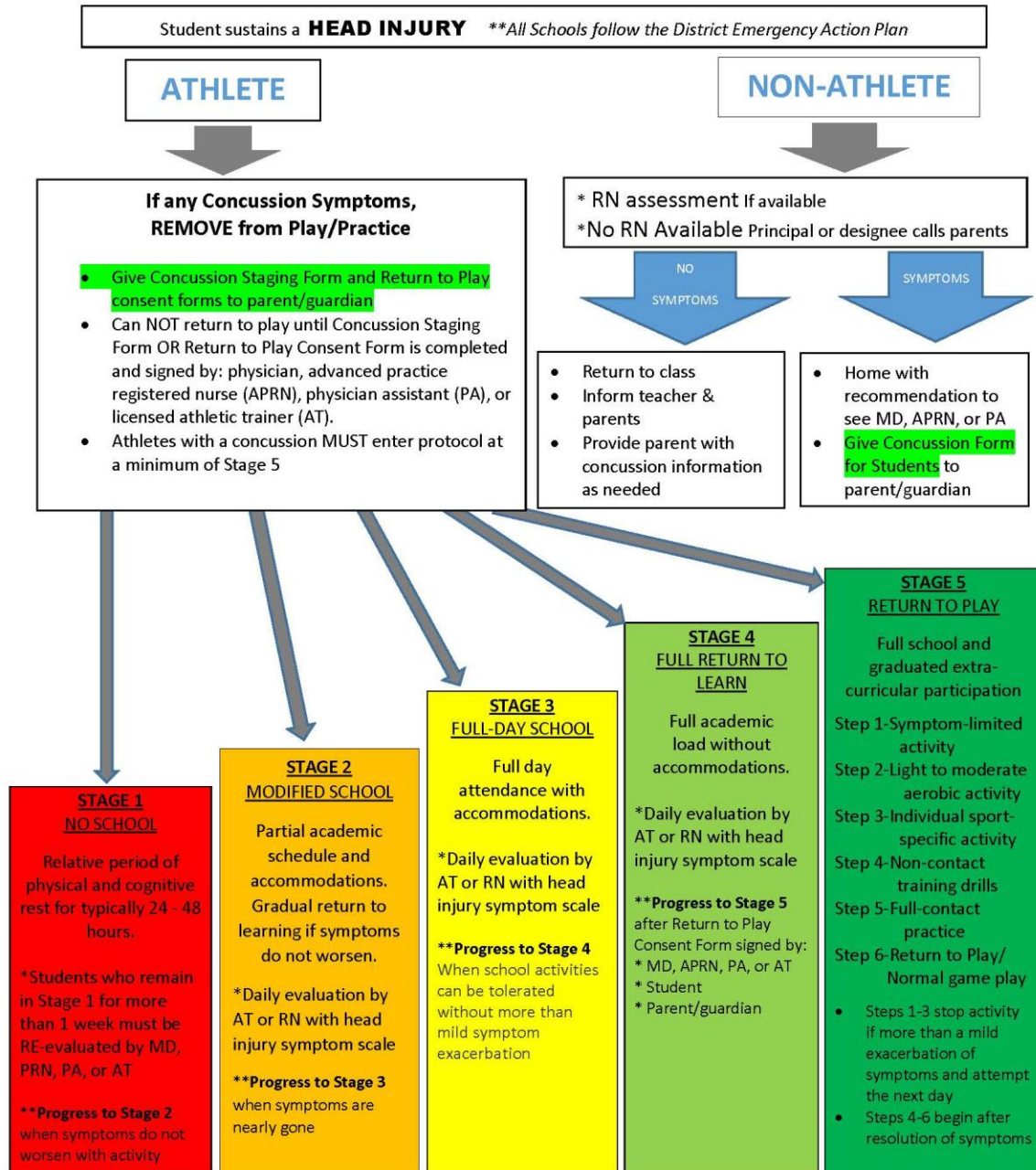
Signature: _____

Date: _____

Contact information: _____

Scheduled Date for Follow-Up Appointment: _____

Exhibit – Concussion Care Protocol Graphic - Return-to-Learn and Return-to-Play



Student Use of Buildings – Equal Access

For purposes of this Board Policy, the District has established a *limited open forum* for high school students enrolled in the District. Each District high school shall offer an opportunity for student-led *noncurriculum related student groups* to meet on school premises during *noninstructional time*. Noncurriculum related student groups are those student groups, clubs, or organizations that do not directly relate to the curriculum. For purposes of this Board policy, a *non-school sponsored* noncurriculum related student group is a noncurriculum related student group that is student led.

A student group or club is *school sponsored* if the District approves the student group or club to have a paid adult sponsor to promote, participate, and/or lead its activities. However, assigning a teacher, administrator, or other school employee to supervise a meeting for custodial purposes, allowing groups to promote meetings, and providing access to resources as determined by the District do not constitute sponsorship of the student group or club, nor does it constitute the District's endorsement or agreement with the activity or the speech of the students who participate in the activity.

Extracurricular and co-curricular student groups or clubs that are school sponsored are governed by Board Policy 6.190, *Extracurricular and Co-Curricular Activities*.

Student groups or clubs directed and controlled by non-school persons are governed by Board Policy 8.20, *Community Use of School Facilities*.

Student-led noncurriculum related student groups or clubs that are not school sponsored are granted free use of school premises and/or access to school resources for a meeting or series of meetings under the following conditions:

1. The meeting is held during those noninstructional times identified by the Superintendent or designee for noncurriculum related student groups, clubs, or organizations to meet. *Noninstructional time* means time set aside by the school before actual classroom instruction begins or after actual classroom instruction ends.
2. All noncurriculum related student groups that are not school sponsored receive substantially the same treatment.
3. The student group or club and the meeting are student-initiated, meaning that the request is made by a student, and the group or club is led by a student.
4. Student attendance at the meeting is voluntary.
5. The school and school employees will not promote, lead, participate in, or otherwise sponsor the meeting.
6. School employees are present at religious meetings only in a nonparticipatory capacity.
7. The meeting and/or any activities engaged in by the student group or club do not materially or substantially interfere with the orderly conduct of educational activities.
8. Non-school persons do not direct, conduct, control, or regularly attend the meetings.
9. The school retains its authority to maintain order and discipline.

Adopted: July 9, 1997

Reviewed: August 2026

Amended: September 16, 2026

10. A school staff member or approved volunteer is present in a supervisory capacity.
11. The Superintendent or designee approves the use of school premises and/or access to school resources for a meeting or series of meetings.
12. The school requires neutral content generally limited to club/group name, meeting time(s), and location(s) as well as the approval of the Building Principal or designee for all advertisements, wall postings, or flyers.

The Superintendent or designee shall develop administrative procedures to implement this policy.

LEGAL REF.: 20 U.S.C. §4071 *et seq.*, Equal Access Act
Bd. of Ed. of Westside Community Sch. Dist. v. Mergens, 496 U.S. 226 (1990).
E.D. by Duell v. Noblesville Sch. Dist., 151 F.4th 907 (7th Cir. 2025).
Gernetzke v. Kenosha Unified Sch. Dist. No. 1, 274 F.3d 464 (7th Cir. 2001), *cert. denied*, 535 U.S. 1017.

CROSS REF.: 6.190 (Extracurricular and Co-Curricular Activities), 7.10 (Equal Educational Opportunities), 8.20 (Community Use of School Facilities), 8.25 (Advertising and Distributing Materials in Schools Provided by Non-School Related Entities)

CERTIFICATE OF APPROVAL FOR THE EXPENDITURE OF FIRE PREVENTION AND SAFETY FUNDS

(Section 17-2.11 of the School Code)

PARKSIDE ELEMENTARY SCHOOL	McLean
School Building	County
McLean County USD 5, 0050	
District Name and Number	
Amendment Number 16	

Total Previously Approved	
Approved to raise with this Amendment	\$155,912.40
Total Approved to Date	\$155,912.40
Existing District Funds Approved	\$0.00

I, , State Superintendent of Education, acknowledge receipt of the estimate of cost certified by the architect/engineer required:

1.	☐	to bring this school building into compliance with the safety standards set forth in 23 Ill. Adm. Code Part 175, 23 Ill. Adm. Code Part 180, and or 23 Ill. Adm. Code Part 185 as promulgated by the State Board of Education.
2.	☐	to bring the school building into compliance with the Asbestos Abatement Act 105 ILCS 105/1 et.seq, and the federal Asbestos Hazard Emergency Response Act of 1986 as amended (AHERA).
3.	☐	to provide funds for energy conservation; disabled accessibility; school security; repair of school sidewalks, playgrounds, parking lots, or school bus turnarounds; and other repair purposes pursuant to Section 17-2.11 of the School Code with funds not necessary for the completion of items under No. 1 or No. 2 above.

I Further certify that the estimate of total approval to date, in the amount of \$155,912.40 has been examined and determined to be reasonable and is hereby approved.

Date	Signature of State Superintendent of Education

EXPLANATORY NOTES:

1.	☒	No items in this amendment were disapproved nor were any of the estimated costs adjusted.
2.	☐	One or more items in this amendment were disapproved and the estimated costs adjusted accordingly. The amount shown above as the total amount approved for this amendment reflects an aggregate cost adjustment of + / - \$0.00. Comments regarding this amendment and a list of the items disapproved and cost adjustments applied are attached to this certificate.

COMMENTS:

ADJUSTED ITEMS:

ITEM ID	DESCRIPTION	ESTIMATED AMOUNT	ADJUSTED AMOUNT	DIFFERENCE	REASON
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(35-22) (7/07) Prescribed for ISBE for ISBE Use

REQUEST FOR AUTHORIZATION To use Fire Prevention and Safety Funds

Amendment Number

PART I. CERTIFICATION OF ESTIMATED COSTS

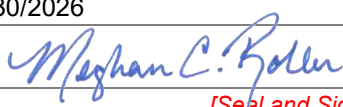
This is to certify that:

The PARKSIDE ELEMENTARY SCHOOL school, located at 1900 W College Ave Normal, Illinois, and under the management and control of the Board of Education of School District # 0050, McLean County, was surveyed by me on 4/22/2026.

☒ All of the urgent or necessary work as indicated on the attached Form 35-48 is necessary to abate the violations of applicable code requirements and should result in effecting compliance with said requirements within prescribed timelines. No violations of applicable code requirements other than those cited in previously approved safety survey reports or amendments and those noted in this survey or amendment were noted.

☒ All other work recommended in the attached Form 35-48, though not required to abate violations of applicable requirements of the Health/Life Safety Code for Public Schools, is recommended for energy conservation; disabled accessibility; school security; repair of school sidewalks, playgrounds, parking lots, or school bus turnarounds; and other repair purposes provided in Section 17 2.11 of the School Code.

The certified estimated cost figures were prepared by me and to the best of my knowledge are true and accurate estimates of the costs to execute the work as specified. The total estimated costs to finance the work involved is \$ 155,912.40.

Name of Architect/Engineer Meghan Cathline Roller	Name of Firm Design Mavens Architecture
Phone Number 3093043048	Fax Number
License Number 001-022713	Expiration Date 11/30/2026
Email Address meghan@design-mavens.com	 [Seal and Signature]



PART II. CERTIFICATION OF NEED (Provided by district through IWAS)

The local Board of Education hereby certifies and assures the State Board of Education:

- Based upon the report of the architect referred to above, the district faces total estimated costs of \$ to finance the work involved.
- The district has \$ available in its operations and maintenance fund, fire prevention and safety fund, school facility occupation tax fund and/or other fund to finance the work.
- If Fire Prevention and Safety funds are to be used, the district certifies that it has levied the maximum authorized rate for its operations and maintenance fund for the most recent year for which tax rates are available.
- The district needs to raise \$ in additional revenue through the levy of the Fire Prevention and Safety Tax or issuance of Bonds to finance the recommended work.
- Plans and specifications for the work will be submitted to the Regional Superintendent for review and approval.
- The work to be financed with Fire Prevention and Safety funds will not commence until the Certificate of Approval of the State Superintendent is received, the detailed plans and specifications have been approved by the regional superintendent and the regional superintendent (or other lawful agency) has issued an appropriate Order to Effect Compliance with the Health/Life Safety Code for public schools (or other lawful order requiring the work to be done).

- g. All work authorized by the District will be executed in conformity with all applicable codes.
- h. In the case of work recommended to repair school sidewalks, playgrounds, parking lots, or school bus turnarounds the notice and hearing requirements of Section 17-2.11 of the School Code were complied with by publishing the required notice on and holding the required public hearing on .

(35-76) (7/07) Prescribed by ISBE for ISBE Use

VIOLATION AND RECOMMENDATION SCHEDULE

(23 IL Adm. Code 180, Sections 180.320)

1. COUNTY CODE 064, McLean				2. DISTRICT CODE/NAME 0050, McLean County USD 5	3. FACILITY CODE/NAME PARKSIDE ELEMENTARY SCHOOL
4. Item ID	5. Location(s) (Room No)	6. Priority Code	7. Rule Violated	8. Description of the violation	9. Recommendation to correct violation
1	Building Exterior	b.	IPMC 304.1.1	Brick masonry has deteriorated over time and has open or cracked masonry joints, damaged bricks, and deflecting brick over a louver opening. Sealant is cracked and/or missing at door, window, and louver perimeters, storefront windows, building perimeter to sidewalk transitions, and at brick expansion joints.	Clean and seal approximately 20,000 sf masonry with a breathable sealer, tuckpoint approximately 1,000 sf of brick wall, replace 20 damaged brick units, and replace approximately 12 sf of brick at the deflected area above the louver. Replace approximately 5,000 linear feet of sealant at door, window, and louver perimeters, building perimeter to sidewalk transitions, and at brick expansion joints, paint protective coating on opening lintels, and wet glaze approximately 3,000 sf of storefront windows.

Form 35-84 (7/07) (Prescribed by ISBE for local board use)

SCHEDULE OF RECOMMENDED WORK ITEMS AND ESTIMATED COSTS

1. COUNTY CODE 064, McLean			2. DISTRICT CODE/NAME 0050, McLean County USD 5			3. FACILITY CODE/NAME PARKSIDE ELEMENTARY SCHOOL								
4. Item I.D.	5. Action I.D.	6. Priority Code	7. Specification(s)	8. Units Of Measure	9. Quantity	10. Labor Code	11. Estimated Cost (Architect / Engineer)	12. ROE Adjustment	13. ISBE Adjustment	14. Estimated Completion Date	15. Funding Type			
1	c	b.	Clean and seal approximately 20,000 sf masonry with a breathable sealer, tuckpoint approximately 1,000 sf of brick wall, replace 20 damaged brick units, and replace approximately 12 sf of brick at the deflected area above the louver. Replace approximately 5,000 linear feet of sealant at door, window, and louver perimeters, building perimeter to sidewalk transitions, and at brick expansion joints, paint protective coating on opening lintels, and wet glaze approximately 3,000 sf of storefront windows.	ls	1	2	\$129,927.00			8/31/2027	F			

	Original Subtotal	\$129,927.00	Adjusted Subtotal	\$129,927.00	
	Original 10.00% Contingency	\$12,992.70	Adjusted 10.00% Contingency	\$12,992.70	
	Original 10.00% A/E Fees	\$12,992.70	Adjusted 10.00% A/E Fees	\$12,992.70	
	Original Grand Total	\$155,912.40	Adjusted Grand Total	\$155,912.40	

Items with a Funding Type of 'O' are not included in the cost calculation.
35-48 (7/07) (Prescribed by ISBE for Local Board Use)

CERTIFICATE OF APPROVAL FOR THE EXPENDITURE OF FIRE PREVENTION AND SAFETY FUNDS

(Section 17-2.11 of the School Code)

NORMAL COMMUNITY HIGH SCHOOL	McLean
School Building	County
McLean County USD 5, 0050	
District Name and Number	
Amendment Number 48	

Total Previously Approved	
Approved to raise with this Amendment	\$156,000.00
Total Approved to Date	\$156,000.00
Existing District Funds Approved	\$0.00

I, , State Superintendent of Education, acknowledge receipt of the estimate of cost certified by the architect/engineer required:

1.	☐	to bring this school building into compliance with the safety standards set forth in 23 Ill. Adm. Code Part 175, 23 Ill. Adm. Code Part 180, and or 23 Ill. Adm. Code Part 185 as promulgated by the State Board of Education.
2.	☐	to bring the school building into compliance with the Asbestos Abatement Act 105 ILCS 105/1 et.seq, and the federal Asbestos Hazard Emergency Response Act of 1986 as amended (AHERA).
3.	☐	to provide funds for energy conservation; disabled accessibility; school security; repair of school sidewalks, playgrounds, parking lots, or school bus turnarounds; and other repair purposes pursuant to Section 17-2.11 of the School Code with funds not necessary for the completion of items under No. 1 or No. 2 above.

I Further certify that the estimate of total approval to date, in the amount of \$156,000.00 has been examined and determined to be reasonable and is hereby approved.

Date	Signature of State Superintendent of Education

EXPLANATORY NOTES:

1.	☒	No items in this amendment were disapproved nor were any of the estimated costs adjusted.
2.	☐	One or more items in this amendment were disapproved and the estimated costs adjusted accordingly. The amount shown above as the total amount approved for this amendment reflects an aggregate cost adjustment of + / - \$0.00. Comments regarding this amendment and a list of the items disapproved and cost adjustments applied are attached to this certificate.

COMMENTS:

ADJUSTED ITEMS:

ITEM ID	DESCRIPTION	ESTIMATED AMOUNT	ADJUSTED AMOUNT	DIFFERENCE	REASON
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(35-22) (7/07) Prescribed for ISBE for ISBE Use

REQUEST FOR AUTHORIZATION To use Fire Prevention and Safety Funds

Amendment Number

PART I. CERTIFICATION OF ESTIMATED COSTS

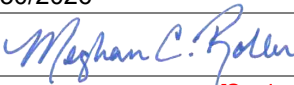
This is to certify that:

The NORMAL COMMUNITY HIGH SCHOOL school, located at 3900 E Raab Rd Normal, Illinois, and under the management and control of the Board of Education of School District # 0050, McLean County, was surveyed by me on 4/22/2026.

☒ All of the urgent or necessary work as indicated on the attached Form 35-48 is necessary to abate the violations of applicable code requirements and should result in effecting compliance with said requirements within prescribed timelines. No violations of applicable code requirements other than those cited in previously approved safety survey reports or amendments and those noted in this survey or amendment were noted.

☐ All other work recommended in the attached Form 35-48, though not required to abate violations of applicable requirements of the Health/Life Safety Code for Public Schools, is recommended for energy conservation; disabled accessibility; school security; repair of school sidewalks, playgrounds, parking lots, or school bus turnarounds; and other repair purposes provided in Section 17 2.11 of the School Code.

The certified estimated cost figures were prepared by me and to the best of my knowledge are true and accurate estimates of the costs to execute the work as specified. The total estimated costs to finance the work involved is \$ 156,000.00.

Name of Architect/Engineer Meghan Cathline Roller	Name of Firm Design Mavens Architecture
Phone Number 3093043048	Fax Number
License Number 001-022713	Expiration Date 11/30/2026
Email Address meghan@design-mavens.com	 (Seal and Signature)



PART II. CERTIFICATION OF NEED (Provided by district through IWAS)

The local Board of Education hereby certifies and assures the State Board of Education:

- a. Based upon the report of the architect referred to above, the district faces total estimated costs of \$ to finance the work involved.
- b. The district has \$ available in its operations and maintenance fund, fire prevention and safety fund, school facility occupation tax fund and/or other fund to finance the work.
- c. If Fire Prevention and Safety funds are to be used, the district certifies that it has levied the maximum authorized rate for its operations and maintenance fund for the most recent year for which tax rates are available.
- d. The district needs to raise \$ in additional revenue through the levy of the Fire Prevention and Safety Tax or issuance of Bonds to finance the recommended work.
- e. Plans and specifications for the work will be submitted to the Regional Superintendent for review and approval.
- f. The work to be financed with Fire Prevention and Safety funds will not commence until the Certificate of Approval of the State Superintendent is received, the detailed plans and specifications have been approved by the regional superintendent and the regional superintendent (or other lawful agency) has issued an appropriate Order to Effect Compliance with the Health/Life Safety Code for public schools (or other lawful order requiring the work to be done).

- g. All work authorized by the District will be executed in conformity with all applicable codes.
- h. In the case of work recommended to repair school sidewalks, playgrounds, parking lots, or school bus turnarounds the notice and hearing requirements of Section 17-2.11 of the School Code were complied with by publishing the required notice on and holding the required public hearing on .

(35-76) (7/07) Prescribed by ISBE for ISBE Use

VIOLATION AND RECOMMENDATION SCHEDULE

(23 IL Adm. Code 180, Sections 180.320)

1. COUNTY CODE 064, McLean		2. DISTRICT CODE/NAME 0050, McLean County USD 5		3. FACILITY CODE/NAME NORMAL COMMUNITY HIGH SCHOOL	
4. Item ID	5. Location(s) (Room No)	6. Priority Code	7. Rule Violated	8. Description of the violation	9. Recommendation to correct violation
1	Corridors, Commons 127, Lobby 120, Gymnasiums 080 & 086, Cafeteria 042 & 044, Pool 310, IMC 002	b.	BOCA PM 605.1	T-5 lighting in the Gymnasium has become unavailable for replacement components. T-8 lighting in corridors, Lobby, Commons, Cafeteria, and IMC needs to be upgraded for efficiency. Lighting in the pool needs to be upgraded for efficiency. Current T-5, T-8, and pool fixtures do not comply with the Clean Lighting Act.	Replace (40) T5 High bay fixtures with LED high bays. Replace (314) T-8 Fluorescent 2x4 fixtures with LED 2x4 troffers. Replace (38) 6" round fixtures with 6" LED fixtures.

Form 35-84 (7/07) (Prescribed by ISBE for local board use)

SCHEDULE OF RECOMMENDED WORK ITEMS AND ESTIMATED COSTS	
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1. COUNTY CODE			2. DISTRICT CODE/NAME				3. FACILITY CODE/NAME				
064, McLean			0050, McLean County USD 5				NORMAL COMMUNITY HIGH SCHOOL				
4. Item I.D.	5. Action I.D.	6. Priority Code	7. Specification(s)	8. Units Of Measure	9. Quantity	10. Labor Code	11. Estimated Cost (Architect / Engineer)	12. ROE Adjustment	13. ISBE Adjustment	14. Estimated Completion Date	15. Funding Type
1	f	b.	Replace (40) T5 High bay fixtures with LED high bays. Replace (314) T-8 Fluorescent 2x4 fixtures with LED 2x4 troffers. Replace (38) 6" round fixtures with 6" LED fixtures.	ls	1	2	\$130,000.00			8/31/2027	F

	Original Subtotal	\$130,000.00	Adjusted Subtotal	\$130,000.00	
	Original 10.00% Contingency	\$13,000.00	Adjusted 10.00% Contingency	\$13,000.00	
	Original 10.00% A/E Fees	\$13,000.00	Adjusted 10.00% A/E Fees	\$13,000.00	
	Original Grand Total	\$156,000.00	Adjusted Grand Total	\$156,000.00	

Items with a Funding Type of 'O' are not included in the cost calculation.
35-48 (7/07) (Prescribed by ISBE for Local Board Use)

CERTIFICATE OF APPROVAL FOR THE EXPENDITURE OF FIRE PREVENTION AND SAFETY FUNDS

(Section 17-2.11 of the School Code)

NORMAL COMMUNITY WEST HIGH SCHOOL	McLean
School Building	County
McLean County USD 5, 0050	
District Name and Number	
Amendment Number 69	

Total Previously Approved	
Approved to raise with this Amendment	\$1,042,995.60
Total Approved to Date	\$1,042,995.60
Existing District Funds Approved	\$0.00

I, , State Superintendent of Education, acknowledge receipt of the estimate of cost certified by the architect/engineer required:

1.	☐	to bring this school building into compliance with the safety standards set forth in 23 Ill. Adm. Code Part 175, 23 Ill. Adm. Code Part 180, and or 23 Ill. Adm. Code Part 185 as promulgated by the State Board of Education.
2.	☐	to bring the school building into compliance with the Asbestos Abatement Act 105 ILCS 105/1 et.seq, and the federal Asbestos Hazard Emergency Response Act of 1986 as amended (AHERA).
3.	☐	to provide funds for energy conservation; disabled accessibility; school security; repair of school sidewalks, playgrounds, parking lots, or school bus turnarounds; and other repair purposes pursuant to Section 17-2.11 of the School Code with funds not necessary for the completion of items under No. 1 or No. 2 above.

I Further certify that the estimate of total approval to date, in the amount of \$1,042,995.60 has been examined and determined to be reasonable and is hereby approved.

Date	Signature of State Superintendent of Education

EXPLANATORY NOTES:

1.	☒	No items in this amendment were disapproved nor were any of the estimated costs adjusted.
2.	☐	One or more items in this amendment were disapproved and the estimated costs adjusted accordingly. The amount shown above as the total amount approved for this amendment reflects an aggregate cost adjustment of + / - \$0.00. Comments regarding this amendment and a list of the items disapproved and cost adjustments applied are attached to this certificate.

COMMENTS:

ADJUSTED ITEMS:

ITEM ID	DESCRIPTION	ESTIMATED AMOUNT	ADJUSTED AMOUNT	DIFFERENCE	REASON
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(35-22) (7/07) Prescribed for ISBE for ISBE Use

REQUEST FOR AUTHORIZATION To use Fire Prevention and Safety Funds

Amendment Number

PART I. CERTIFICATION OF ESTIMATED COSTS

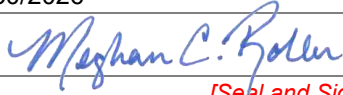
This is to certify that:

The NORMAL COMMUNITY WEST HIGH SCHOOL school, located at 501 N Parkside Rd Normal, Illinois, and under the management and control of the Board of Education of School District # 0050, McLean County, was surveyed by me on 4/22/2026.

☒ All of the urgent or necessary work as indicated on the attached Form 35-48 is necessary to abate the violations of applicable code requirements and should result in effecting compliance with said requirements within prescribed timelines. No violations of applicable code requirements other than those cited in previously approved safety survey reports or amendments and those noted in this survey or amendment were noted.

☒ All other work recommended in the attached Form 35-48, though not required to abate violations of applicable requirements of the Health/Life Safety Code for Public Schools, is recommended for energy conservation; disabled accessibility; school security; repair of school sidewalks, playgrounds, parking lots, or school bus turnarounds; and other repair purposes provided in Section 17 2.11 of the School Code.

The certified estimated cost figures were prepared by me and to the best of my knowledge are true and accurate estimates of the costs to execute the work as specified. The total estimated costs to finance the work involved is \$ 1,042,995.60.

Name of Architect/Engineer Meghan Cathline Roller	Name of Firm Design Mavens Architecture
Phone Number 3093043048	Fax Number
License Number 001-022713	Expiration Date 11/30/2026
Email Address meghan@design-mavens.com	 [Seal and Signature]



PART II. CERTIFICATION OF NEED (Provided by district through IWAS)

The local Board of Education hereby certifies and assures the State Board of Education:

- Based upon the report of the architect referred to above, the district faces total estimated costs of \$ to finance the work involved.
- The district has \$ available in its operations and maintenance fund, fire prevention and safety fund, school facility occupation tax fund and/or other fund to finance the work.
- If Fire Prevention and Safety funds are to be used, the district certifies that it has levied the maximum authorized rate for its operations and maintenance fund for the most recent year for which tax rates are available.
- The district needs to raise \$ in additional revenue through the levy of the Fire Prevention and Safety Tax or issuance of Bonds to finance the recommended work.
- Plans and specifications for the work will be submitted to the Regional Superintendent for review and approval.
- The work to be financed with Fire Prevention and Safety funds will not commence until the Certificate of Approval of the State Superintendent is received, the detailed plans and specifications have been approved by the regional superintendent and the regional superintendent (or other lawful agency) has issued an appropriate Order to Effect Compliance with the Health/Life Safety Code for public schools (or other lawful order requiring the work to be done).

- g. All work authorized by the District will be executed in conformity with all applicable codes.
- h. In the case of work recommended to repair school sidewalks, playgrounds, parking lots, or school bus turnarounds the notice and hearing requirements of Section 17-2.11 of the School Code were complied with by publishing the required notice on and holding the required public hearing on .

(35-76) (7/07) Prescribed by ISBE for ISBE Use

VIOLATION AND RECOMMENDATION SCHEDULE

(23 IL Adm. Code 180, Sections 180.320)

1. COUNTY CODE 064, McLean				2. DISTRICT CODE/NAME 0050, McLean County USD 5	3. FACILITY CODE/NAME NORMAL COMMUNITY WEST HIGH SCHOOL
4. Item ID	5. Location(s) (Room No)	6. Priority Code	7. Rule Violated	8. Description of the violation	9. Recommendation to correct violation
1	Building Exterior	b.	IPMC 304.1.1	Brick masonry has deteriorated over time and has open or cracked masonry joints and damaged bricks. Sealant is cracked and/or missing at door, window, and louver perimeters and at brick expansion joints. Coating on EIFS has deteriorated. Deterioration and improper flashing have led to water infiltration at the base of wall to roof transition. Inadequate drainage at roof edge has led to water infiltration for a small section of roof.	Clean and seal approximately 22,000 sf masonry with a breathable sealer, tuckpoint approximately 300 sf of brick wall, and replace 6 damaged brick units. Replace approximately 2,000 linear feet of sealant at door, window, and louver perimeters and at brick expansion joints and paint protective coating on opening lintels. Prep and recoat approximately 16,000 sf of EIFS surfaces with (2) coats of finish. Remove the lower foot of EIFS, install proper flashing, then reinstall EIFS for approximately 1,000 linear feet. Remove the bottom 3 courses of masonry, install proper flashing with end dams, then reinstall brick for approximately 1,400 linear feet. Install 40 feet of gutters and two downspouts at improperly draining roof edge.

Form 35-84 (7/07) (Prescribed by ISBE for local board use)

SCHEDULE OF RECOMMENDED WORK ITEMS AND ESTIMATED COSTS

1. COUNTY CODE			2. DISTRICT CODE/NAME			3. FACILITY CODE/NAME					
064, McLean			0050, McLean County USD 5			NORMAL COMMUNITY WEST HIGH SCHOOL					
4. Item I.D.	5. Action I.D.	6. Priority Code	7. Specification(s)	8. Units Of Measure	9. Quantity	10. Labor Code	11. Estimated Cost (Architect / Engineer)	12. ROE Adjustment	13. ISBE Adjustment	14. Estimated Completion Date	15. Funding Type
1	c	b.	Clean and seal approximately 22,000 sf masonry with a breathable sealer, tuckpoint approximately 300 sf of brick wall, and replace 6 damaged brick units. Replace approximately 2,000 linear feet of sealant at door, window, and louver perimeters and at brick expansion joints and paint protective coating on opening lintels. Prep and recoat approximately 16,000 sf of EIFS surfaces with (2) coats of finish. Remove the lower foot of EIFS, install proper flashing, then reinstall EIFS for approximately 1,000 linear feet. Remove the bottom 3 courses of masonry, install proper flashing with end dams, then reinstall brick for approximately 1,400 linear feet. Install 40 feet of gutters and two downspouts at improperly draining roof edge.	ls	1	2	\$869,163.00			8/31/2027	F

	Original Subtotal	\$869,163.00	Adjusted Subtotal	\$869,163.00	
	Original 10.00% Contingency	\$86,916.30	Adjusted 10.00% Contingency	\$86,916.30	
	Original 10.00% A/E Fees	\$86,916.30	Adjusted 10.00% A/E Fees	\$86,916.30	
	Original Grand Total	\$1,042,995.60	Adjusted Grand Total	\$1,042,995.60	

Items with a Funding Type of 'O' are not included in the cost calculation.
35-48 (7/07) (Prescribed by ISBE for Local Board Use)

CERTIFICATE OF APPROVAL FOR THE EXPENDITURE OF FIRE PREVENTION AND SAFETY FUNDS

(Section 17-2.11 of the School Code)

NORMAL COMMUNITY WEST HIGH SCHOOL	McLean
School Building	County
McLean County USD 5, 0050	
District Name and Number	
Amendment Number 70	

Total Previously Approved	
Approved to raise with this Amendment	\$156,000.00
Total Approved to Date	\$156,000.00
Existing District Funds Approved	\$0.00

I, , State Superintendent of Education, acknowledge receipt of the estimate of cost certified by the architect/engineer required:

1.	☐	to bring this school building into compliance with the safety standards set forth in 23 Ill. Adm. Code Part 175, 23 Ill. Adm. Code Part 180, and or 23 Ill. Adm. Code Part 185 as promulgated by the State Board of Education.
2.	☐	to bring the school building into compliance with the Asbestos Abatement Act 105 ILCS 105/1 et seq, and the federal Asbestos Hazard Emergency Response Act of 1986 as amended (AHERA).
3.	☐	to provide funds for energy conservation; disabled accessibility; school security; repair of school sidewalks, playgrounds, parking lots, or school bus turnarounds; and other repair purposes pursuant to Section 17-2.11 of the School Code with funds not necessary for the completion of items under No. 1 or No. 2 above.

I Further certify that the estimate of total approval to date, in the amount of \$156,000.00 has been examined and determined to be reasonable and is hereby approved.

Date	Signature of State Superintendent of Education

EXPLANATORY NOTES:

1.	☒	No items in this amendment were disapproved nor were any of the estimated costs adjusted.
2.	☐	One or more items in this amendment were disapproved and the estimated costs adjusted accordingly. The amount shown above as the total amount approved for this amendment reflects an aggregate cost adjustment of + / - \$0.00. Comments regarding this amendment and a list of the items disapproved and cost adjustments applied are attached to this certificate.

COMMENTS:

ADJUSTED ITEMS:

ITEM ID	DESCRIPTION	ESTIMATED AMOUNT	ADJUSTED AMOUNT	DIFFERENCE	REASON
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(35-22) (7/07) Prescribed for ISBE for ISBE Use

REQUEST FOR AUTHORIZATION To use Fire Prevention and Safety Funds

Amendment Number

PART I. CERTIFICATION OF ESTIMATED COSTS

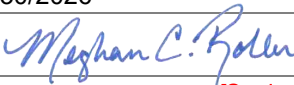
This is to certify that:

The NORMAL COMMUNITY WEST HIGH SCHOOL school, located at 501 N Parkside Rd Normal, Illinois, and under the management and control of the Board of Education of School District # 0050, McLean County, was surveyed by me on 4/22/2026.

☒ All of the urgent or necessary work as indicated on the attached Form 35-48 is necessary to abate the violations of applicable code requirements and should result in effecting compliance with said requirements within prescribed timelines. No violations of applicable code requirements other than those cited in previously approved safety survey reports or amendments and those noted in this survey or amendment were noted.

☐ All other work recommended in the attached Form 35-48, though not required to abate violations of applicable requirements of the Health/Life Safety Code for Public Schools, is recommended for energy conservation; disabled accessibility; school security; repair of school sidewalks, playgrounds, parking lots, or school bus turnarounds; and other repair purposes provided in Section 17 2.11 of the School Code.

The certified estimated cost figures were prepared by me and to the best of my knowledge are true and accurate estimates of the costs to execute the work as specified. The total estimated costs to finance the work involved is \$ 156,000.00.

Name of Architect/Engineer Meghan Cathline Roller	Name of Firm Design Mavens Architecture
Phone Number 309.304.3048	Fax Number
License Number 001-022713	Expiration Date 11/30/2026
Email Address meghan@design-mavens.com	 (Seal and Signature)



PART II. CERTIFICATION OF NEED (Provided by district through IWAS)

The local Board of Education hereby certifies and assures the State Board of Education:

- Based upon the report of the architect referred to above, the district faces total estimated costs of \$ to finance the work involved.
- The district has \$ available in its operations and maintenance fund, fire prevention and safety fund, school facility occupation tax fund and/or other fund to finance the work.
- If Fire Prevention and Safety funds are to be used, the district certifies that it has levied the maximum authorized rate for its operations and maintenance fund for the most recent year for which tax rates are available.
- The district needs to raise \$ in additional revenue through the levy of the Fire Prevention and Safety Tax or issuance of Bonds to finance the recommended work.
- Plans and specifications for the work will be submitted to the Regional Superintendent for review and approval.
- The work to be financed with Fire Prevention and Safety funds will not commence until the Certificate of Approval of the State Superintendent is received, the detailed plans and specifications have been approved by the regional superintendent and the regional superintendent (or other lawful agency) has issued an appropriate Order to Effect Compliance with the Health/Life Safety Code for public schools (or other lawful order requiring the work to be done).

- g. All work authorized by the District will be executed in conformity with all applicable codes.
- h. In the case of work recommended to repair school sidewalks, playgrounds, parking lots, or school bus turnarounds the notice and hearing requirements of Section 17-2.11 of the School Code were complied with by publishing the required notice on and holding the required public hearing on .

(35-76) (7/07) Prescribed by ISBE for ISBE Use

VIOLATION AND RECOMMENDATION SCHEDULE

(23 IL Adm. Code 180, Sections 180.320)

1. COUNTY CODE 064, McLean		2. DISTRICT CODE/NAME 0050, McLean County USD 5			3. FACILITY CODE/NAME NORMAL COMMUNITY WEST HIGH SCHOOL	
4. Item ID	5. Location(s) (Room No)	6. Priority Code	7. Rule Violated	8. Description of the violation	9. Recommendation to correct violation	
1	Corridors, Commons 132, Lobby 301, Gymnasiums 167 & 176, Dining 136 & 138A, IMC 101 & 103	b.	BOCA PM 605.1	T-5 lighting in the Gymnasium has become unavailable for replacement components. T-8 lighting in corridors, Lobby, Commons, Cafetorium, and IMC needs to be upgraded for efficiency. Current T-5 and T-8 fixtures do not comply with the Clean Lighting Act.	Replace (28) T5 high bay fixtures with LED high bays. Replace (350) T-8 Fluorescent 2x4 fixtures with LED 2x4 troffers.	

Form 35-84 (7/07) (Prescribed by ISBE for local board use)

SCHEDULE OF RECOMMENDED WORK ITEMS AND ESTIMATED COSTS	
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1. COUNTY CODE			2. DISTRICT CODE/NAME			3. FACILITY CODE/NAME					
064, McLean			0050, McLean County USD 5			NORMAL COMMUNITY WEST HIGH SCHOOL					
4. Item I.D.	5. Action I.D.	6. Priority Code	7. Specification(s)	8. Units Of Measure	9. Quantity	10. Labor Code	11. Estimated Cost (Architect / Engineer)	12. ROE Adjustment	13. ISBE Adjustment	14. Estimated Completion Date	15. Funding Type
1	f	b.	Replace (28) T5 high bay fixtures with LED high bays. Replace (350) T-8 Fluorescent 2x4 fixtures with LED 2x4 troffers.	ls	1	2	\$130,000.00			8/31/2027	F

	Original Subtotal	\$130,000.00	Adjusted Subtotal	\$130,000.00	
	Original 10.00% Contingency	\$13,000.00	Adjusted 10.00% Contingency	\$13,000.00	
	Original 10.00% A/E Fees	\$13,000.00	Adjusted 10.00% A/E Fees	\$13,000.00	
	Original Grand Total	\$156,000.00	Adjusted Grand Total	\$156,000.00	

Items with a Funding Type of 'O' are not included in the cost calculation.
35-48 (7/07) (Prescribed by ISBE for Local Board Use)

2025-2026 Certified Administrator and Teacher Salary and Benefits Report
McLean County USD 5

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Abner, Megan L	Teacher - Grade 4	\$65,381.00	0.00	12.00	\$0.00	\$0.00	\$4,172.36	\$10,665.48	\$3,920.84	\$84,139.68
Adams, Troy K	Teacher - LBS1 - Special Education	\$49,412.00	0.00	12.00	\$0.00	\$0.00	\$2,993.82	\$10,203.88	\$112.86	\$62,722.56
Adelman, Cassandra M	Teacher - English	\$46,500.00	0.00	12.00	\$0.00	\$0.00	\$2,939.85	\$10,368.02	\$2,953.19	\$62,761.06
Aeilts, Teresa	Guidance Counselor	\$80,932.00	0.00	12.00	\$0.00	\$0.00	\$5,120.74	\$10,365.02	\$4,120.18	\$100,537.94
Ahmed, Selda	Teacher - English	\$22,512.89	0.00	12.00	\$0.00	\$0.00	\$1,413.07	\$6,775.41	\$1,884.78	\$32,586.15
Ahrends, Caroline M	Teacher - English as Second Lang	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,646.04	\$10,287.84	\$644.45	\$56,234.33
Ahrens, Tamara Kay	Nurse	\$63,625.00	0.00	12.00	\$0.00	\$0.00	\$3,894.73	\$10,561.85	\$1,060.41	\$79,141.99
Akyuz, Ali	Teacher - Art	\$65,381.00	0.00	12.00	\$0.00	\$0.00	\$3,968.04	\$10,390.63	\$525.28	\$80,264.95
Albrechtsen, Donette Britton	Teacher - LBS1 - Special Education	\$67,220.00	0.00	14.00	\$0.00	\$0.00	\$4,401.85	\$10,707.25	\$4,908.40	\$87,237.50
Albritton, Kathryn Ann	Teacher - Grade 3	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,924.63	\$11,060.16	\$1,404.42	\$114,663.21
Alcorn, Stephanie D	Teacher - LBS1 - Special Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,845.36	\$11,038.01	\$811.80	\$113,969.17
Alcozar, Grace H	Teacher - Grade 6 - Language Arts	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,720.89	\$10,306.76	\$1,947.89	\$57,631.54
Alexander, Jason Paul	Teacher - Grade 2	\$83,022.00	0.00	16.00	\$0.00	\$0.00	\$5,055.36	\$10,849.24	\$943.81	\$99,870.41
Alferink, Lily Marisa	Teacher - LBS1 - Special Education	\$58,525.00	0.00	12.00	\$0.00	\$0.00	\$2,667.23	\$10,278.59	\$180.58	\$71,651.40
Allee, Sydney A	Teacher - Grade 8 - Math	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,682.05	\$10,304.15	\$1,890.08	\$57,532.28
Alt, Jessica L	Special Education Administrator	\$54,302.50	1.00	18.00	\$0.00	\$2,200.00	\$7,974.13	\$5,731.37	\$8,643.03	\$78,851.03
Amaya, Elysia M	Teacher - LBS1 - Special Education	\$50,248.00	0.00	12.00	\$0.00	\$0.00	\$3,579.57	\$10,453.01	\$9,891.83	\$74,172.41
Anderson, Alexis Marie	Teacher - Grade 3	\$52,338.00	0.00	12.00	\$0.00	\$0.00	\$3,188.65	\$10,385.41	\$351.38	\$66,263.44
Anderson, Asher N	Teacher - Grade 6 - Social Studies/Langu	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,702.56	\$10,310.88	\$2,232.12	\$57,901.56
Anderson, Heather Marie	Teacher - Speech/Language Pathologist	\$91,550.00	0.00	16.00	\$0.00	\$0.00	\$5,694.12	\$10,873.80	\$2,043.45	\$110,161.37
Anderson, Imarii S	Teacher - Grade 6 - Language Arts	\$53,843.00	0.00	12.00	\$0.00	\$0.00	\$3,311.14	\$10,363.16	\$1,149.52	\$68,666.82
Anderson, Joshua E	Teacher - English as Second Lang	\$69,812.00	0.00	12.00	\$0.00	\$0.00	\$4,555.93	\$10,740.39	\$5,852.20	\$90,960.52
Anderson, Mary E	Teacher - Interventionist - Reading Recovery	\$83,106.00	0.00	14.00	\$0.00	\$0.00	\$12,806.17	\$10,869.82	\$295.12	\$107,077.11
Andres, Amanda Michelle	Teacher - LBS1 - Special Education	\$59,863.00	0.00	12.00	\$0.00	\$0.00	\$4,804.06	\$10,532.07	\$2,375.68	\$77,574.81
Angel, Britney K	Teacher - Grade 4	\$55,682.00	0.00	12.00	\$0.00	\$0.00	\$3,380.44	\$10,467.86	\$462.73	\$69,993.03
Arendt, Brittney L	Teacher - Grade Kindergarten	\$44,813.00	0.00	12.00	\$0.00	\$0.00	\$2,840.85	\$10,060.10	\$1,389.30	\$59,103.25
Armstrong Mitchell, Britta	Teacher - Grade Kindergarten	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$5,396.29	\$10,936.95	\$131.67	\$105,924.91
Armstrong, Amanda Renee	Teacher - English as Second Lang	\$62,287.00	0.00	14.00	\$0.00	\$0.00	\$4,063.30	\$10,427.78	\$3,431.70	\$80,209.78
Arnold, Nicholas Ryne	Teacher - Grade 6 - Social Studies/Langu	\$53,007.00	0.00	12.00	\$0.00	\$0.00	\$3,587.92	\$10,524.15	\$6,583.44	\$73,702.51
Arnold, Rebekah Louise	Teacher - Grade 3	\$69,060.00	0.00	14.00	\$0.00	\$0.00	\$4,229.00	\$10,539.28	\$1,178.15	\$85,006.43
Ashenbrenner, Brooke Elizabeth	Teacher - Grade 8 - Social Studies	\$34,598.76	0.00	12.00	\$0.00	\$0.00	\$2,120.73	\$8,970.74	\$1,139.06	\$46,829.29
Askins, Abigail	Teacher - Grade 2	\$64,796.00	0.00	12.00	\$0.00	\$0.00	\$3,906.41	\$10,464.55	\$82.62	\$79,249.58
Aslinger, Melanie Renee	Associate Director of Special Education	\$110,000.00	15.00	16.00	\$0.00	\$6,000.00	\$12,671.75	\$12,797.17	\$2,500.00	\$143,968.92
Atchison, Jodi L	Teacher - Speech/Language Pathologist	\$7,785.49	0.00	12.00	\$0.00	\$0.00	\$468.80	\$112.92	\$0.00	\$8,367.21
Atteberry, Anne Marie	Teacher - Interventionist - Reading Recovery	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$12,785.27	\$10,786.34	\$900.62	\$107,410.23
Auskings, Erin Nicole	Teacher - Early Childhd (Self Cont ECE)	\$59,863.00	0.00	14.00	\$0.00	\$0.00	\$3,607.72	\$10,421.06	\$56.43	\$73,948.21
Baaske, Lindsey	Teacher - Grade Kindergarten	\$66,050.00	0.00	12.00	\$0.00	\$0.00	\$3,920.60	\$10,557.40	\$108.69	\$80,636.69
Babbs, Susan Danyelle	Teacher - LBS1 - Special Education	\$91,550.00	0.00	16.00	\$0.00	\$0.00	\$5,771.66	\$11,032.64	\$3,989.70	\$112,344.00
Backe, Maureen Elizabeth	Director of Elementary Education	\$142,387.68	15.00	20.00	\$0.00	\$4,800.00	\$17,026.31	\$13,349.27	\$3,975.00	\$181,538.26
Bafna, Sarika	Teacher - English as Second Lang	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$4,497.42	\$10,708.95	\$433.46	\$89,130.83
Bagwell, Alyssa K	Teacher - Grade 5	\$56,853.00	0.00	12.00	\$0.00	\$0.00	\$3,396.04	\$10,376.26	\$316.61	\$70,941.91
Bain, Leeann Janette	Teacher - Grade 5	\$62,120.00	0.00	14.00	\$0.00	\$0.00	\$3,989.40	\$10,596.23	\$4,694.13	\$81,399.76
Bainter, Gina L	Teacher - Speech/Language Pathologist	\$79,092.00	0.00	12.00	\$0.00	\$0.00	\$5,277.69	\$10,497.39	\$4,126.39	\$98,993.47
Baker, LaTishia Marie	Teacher - Social Science	\$91,550.00	0.00	16.00	\$0.00	\$0.00	\$5,662.07	\$11,007.85	\$2,492.33	\$110,712.25
Balasubramanian, Abirami	Teacher - English as Second Lang	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,568.02	\$10,254.65	\$0.00	\$55,478.67
Baldwin, Jolene Joan	Psychologist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,017.91	\$11,066.50	\$3,118.91	\$116,477.32
Banks, Stephanie A	Teacher - Grade 5	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,837.55	\$10,719.78	\$288.20	\$113,119.53
Barbeau, Kimberly Ann	Teacher - Grade 8 - Math	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,268.43	\$10,775.81	\$4,309.63	\$103,542.87
Barnes, Marivic Balberona	Teacher - LBS1 - Special Education	\$79,176.00	0.00	12.00	\$0.00	\$0.00	\$4,829.84	\$10,557.94	\$1,042.42	\$95,606.20
Barnhart, Colleen K	Teacher - LBS1 - Special Education	\$77,777.84	0.00	16.00	\$0.00	\$0.00	\$5,415.47	\$10,929.64	\$17,582.75	\$111,705.70
Barr, Kara E	Teacher - Grade 3	\$57,020.00	0.00	12.00	\$0.00	\$0.00	\$3,571.12	\$10,501.13	\$1,031.28	\$72,123.53
Barrettsmith, Stacy J	Teacher - Grade 2	\$61,368.00	0.00	14.00	\$0.00	\$0.00	\$3,697.61	\$10,550.54	\$42.62	\$75,658.77
Bartels, Lisa Dawn	Teacher - Physical Education	\$94,811.00	0.00	16.00	\$0.00	\$0.00	\$5,914.62	\$11,048.56	\$3,422.03	\$115,196.21
Barth, Emma F	Teacher - LBS1 - Special Education	\$43,810.00	0.00	12.00	\$0.00	\$0.00	\$2,924.11	\$10,361.78	\$4,589.67	\$61,685.56
Battley, Robert	Principal	\$98,000.00	1.00	14.00	\$0.00	\$0.00	\$11,860.80	\$15,720.36	\$2,500.00	\$128,081.16
Batty, Sydney	Teacher - General Science	\$49,579.00	0.00	12.00	\$0.00	\$0.00	\$2,994.16	\$10,380.99	\$150.48	\$63,104.63
Beaty, Shawn M	Teacher - General Math	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,335.80	\$11,136.29	\$8,955.59	\$122,701.68
Beaver, Matthew P	Teacher - Physical Education	\$61,368.00	0.00	16.00	\$0.00	\$0.00	\$3,695.04	\$10,550.64	\$0.00	\$75,613.68
Becker, Sarah J	Teacher - LBS1 - Special Education	\$63,123.00	0.00	12.00	\$0.00	\$0.00	\$3,693.72	\$10,534.66	\$1,742.40	\$79,093.78
Beckman, Elizabeth Logan	Teacher - Grade 6 - Science/Language Art	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,851.96	\$11,025.00	\$1,989.08	\$115,140.04
Beddigs, Krista	Teacher - Instrumental Music	\$74,996.00	0.00	14.00	\$0.00	\$0.00	\$4,663.55	\$10,752.98	\$2,459.66	\$92,872.19
Beer, Julia Renee	Teacher - Vocal Music	\$83,106.00	0.00	14.00	\$0.00	\$0.00	\$5,148.31	\$10,838.02	\$5,737.57	\$104,829.90

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Beirne, Corey Thomas John	Teacher - Vocal Music	\$83,189.00	0.00	12.00	\$0.00	\$0.00	\$5,104.39	\$10,880.42	\$1,955.62	\$101,129.43
Belt, Christopher Mckinley	Teacher - English	\$63,876.00	0.00	14.00	\$0.00	\$0.00	\$3,967.92	\$10,585.32	\$2,031.48	\$80,460.72
Bennett, Haley M	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,660.06	\$10,295.93	\$1,201.59	\$56,813.58
Bennett, Tara Marie	Teacher - EL Enrollment & Support Specialist	\$96,274.00	0.00	14.00	\$0.00	\$0.00	\$6,528.84	\$11,198.85	\$11,876.05	\$125,877.74
Beoletto, Lacey Nicole	Teacher - LBS1 - Special Education	\$71,651.00	0.00	14.00	\$0.00	\$0.00	\$4,314.22	\$10,561.97	\$0.00	\$86,527.19
Berardi, Anthony S	Teacher - Social Science	\$69,812.00	0.00	16.00	\$0.00	\$0.00	\$4,229.23	\$10,607.13	\$426.36	\$85,074.72
Berg, Samantha	Teacher - LBS1 - Special Education	\$43,810.00	0.00	12.00	\$0.00	\$0.00	\$2,898.39	\$10,334.22	\$4,329.17	\$61,371.78
Bergmann, John D	Teacher - General Science	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,124.68	\$11,138.85	\$5,450.77	\$118,988.30
Bernardini, Tiffany M	Teacher - Spanish	\$46,987.00	0.00	12.00	\$0.00	\$0.00	\$2,910.98	\$10,327.73	\$703.32	\$60,929.03
Bierbaum, John Ryan	Teacher - Social Science	\$90,630.00	0.00	16.00	\$0.00	\$0.00	\$5,989.78	\$10,963.88	\$8,852.63	\$116,436.29
Bill, Sophia A	Teacher - Grade Kindergarten	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$3,224.60	\$10,323.46	\$3,939.74	\$60,143.80
Birchler, Caryn Dawn	Teacher - LBS1 - Special Education	\$55,682.00	0.00	12.00	\$0.00	\$0.00	\$3,397.84	\$10,478.46	\$752.40	\$70,310.70
Birky, Alicia M	Teacher - Grade 3	\$79,176.00	0.00	14.00	\$0.00	\$0.00	\$4,878.07	\$10,685.87	\$2,282.86	\$97,022.80
Birsa, Paula Jean	Nurse	\$75,233.94	0.00	14.00	\$0.00	\$0.00	\$4,529.76	\$10,608.40	\$0.00	\$90,372.10
Bishop, Sarah Tretter	Teacher - LBS1 - Special Education	\$66,468.00	0.00	12.00	\$0.00	\$0.00	\$3,982.05	\$10,613.33	\$491.25	\$81,554.63
Bishop, Stephanie A	Teacher - Physical Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,282.72	\$10,798.46	\$8,071.65	\$121,426.83
Blair, Annetta M	Teacher - Grade 4	\$69,812.00	0.00	12.00	\$0.00	\$0.00	\$4,277.41	\$10,656.18	\$1,226.41	\$85,972.00
Blanchard, Pamela J	Teacher - Grade 1	\$50,582.00	0.00	12.00	\$0.00	\$0.00	\$3,070.93	\$10,346.89	\$150.48	\$64,150.30
Blaum, Melissa Marie	Teacher - Speech/Language Pathologist	\$90,630.00	0.00	16.00	\$0.00	\$0.00	\$6,160.84	\$11,083.83	\$7,508.23	\$115,382.90
Blue, Melynda Ann	Teacher - LBS1 - Special Education	\$56,937.00	0.00	12.00	\$0.00	\$0.00	\$3,675.29	\$10,526.13	\$3,444.03	\$74,582.45
Bluhm, Katherine A	Guidance Counselor	\$79,176.00	0.00	12.00	\$0.00	\$0.00	\$4,952.50	\$10,836.01	\$3,079.09	\$98,043.60
Boehm, Kimberley Ruth	Teacher - Orchestra	\$60,197.01	0.00	12.00	\$0.00	\$0.00	\$3,905.01	\$10,622.73	\$6,188.77	\$80,913.52
Boenzi, Jonathan D	Teacher - General Math	\$48,241.00	0.00	12.00	\$0.00	\$0.00	\$3,717.32	\$10,345.01	\$14,128.29	\$76,431.62
Boge, Margaret H	Teacher - LBS1 - Special Education	\$18,786.60	0.00	12.00	\$0.00	\$0.00	\$1,158.71	\$3,122.16	\$2,210.00	\$25,277.47
Bogner, Amy Lynn	Teacher - LBS1 - Special Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,808.58	\$11,060.19	\$200.90	\$113,343.67
Bohl, Karen D	Teacher - LBS1 - Special Education	\$116,470.01	0.00	16.00	\$0.00	\$0.00	\$7,012.56	\$11,167.06	\$0.00	\$134,649.63
Bokesch-Parsons, Charlene L	Teacher - Orientation to Business	\$71,401.00	0.00	12.00	\$0.00	\$0.00	\$4,356.47	\$10,658.02	\$1,354.32	\$87,769.81
Boland, Amy L	Nurse	\$54,261.00	0.00	12.00	\$0.00	\$0.00	\$3,289.58	\$10,429.55	\$979.62	\$68,959.75
Boline, Angela Renee	Teacher - Grade 3	\$77,170.00	0.00	14.00	\$0.00	\$0.00	\$4,721.35	\$10,773.80	\$1,245.03	\$93,910.18
Bollmann, Brooke M	Guidance Counselor	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,150.15	\$10,885.32	\$2,347.69	\$101,572.16
Bols, Rebecca Marie	Teacher - Grade 1	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,568.24	\$10,254.64	\$0.00	\$55,478.88
Bordner, Kelly L	Teacher - Interventionist - Math	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$5,477.37	\$10,939.53	\$1,512.37	\$107,389.27
Borne, Tiffany	Teacher - Grade 6 - Language Arts	\$57,104.00	0.00	12.00	\$0.00	\$0.00	\$3,756.79	\$10,546.28	\$5,291.90	\$76,698.97
Borrull, Francesc	Assistant Principal	\$85,280.00	1.00	14.00	\$0.00	\$0.00	\$10,349.04	\$14,456.64	\$3,000.00	\$113,085.68
Borrull, Papachya	Teacher - LBS1 - Special Education	\$69,812.00	0.00	12.00	\$0.00	\$0.00	\$4,282.29	\$10,670.69	\$1,308.38	\$86,073.36
Borst, Edward A	Teacher - Vocal Music	\$72,906.00	0.00	12.00	\$0.00	\$0.00	\$4,477.92	\$10,715.40	\$1,475.62	\$89,574.94
Bostic, Nathaniel Robert	Teacher - Grade 8 - Science	\$81,183.00	0.00	14.00	\$0.00	\$0.00	\$4,965.75	\$10,847.56	\$1,228.21	\$98,224.52
Bovenkerk, Bradley Alan	Teacher - English	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$4,535.86	\$10,567.27	\$1,840.62	\$90,434.75
Bovenkerk, Katherine J	Teacher - English	\$77,170.00	0.00	14.00	\$0.00	\$0.00	\$4,801.07	\$10,816.67	\$2,566.34	\$95,354.08
Bowman, Erin Marie	Teacher - LBS1 - Special Education	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,117.01	\$10,850.98	\$772.01	\$99,678.00
Bozarth, Megan E	Principal	\$104,374.40	1.00	14.00	\$0.00	\$0.00	\$12,296.88	\$15,776.96	\$0.00	\$132,448.24
Bozarth, Samantha	Teacher - Speech/Language Pathologist	\$55,933.00	0.00	12.00	\$0.00	\$0.00	\$3,545.99	\$10,504.42	\$2,289.68	\$72,273.09
Brady, Megan E	Teacher - LBS1 - Special Education	\$48,325.00	0.00	12.00	\$0.00	\$0.00	\$2,911.78	\$10,337.45	\$33.56	\$61,607.79
Braman, Rebecca Jane	Teacher - Grade 2	\$94,811.00	0.00	16.00	\$0.00	\$0.00	\$5,711.97	\$11,021.12	\$55.39	\$111,599.48
Brandt, Penny A	Nurse	\$60,866.00	0.00	12.00	\$0.00	\$0.00	\$3,731.64	\$10,289.27	\$1,113.77	\$76,000.68
Brawner, Natalie Michelle	Teacher - Grade Kindergarten	\$74,912.00	0.00	14.00	\$0.00	\$0.00	\$4,546.70	\$10,726.70	\$261.88	\$90,447.28
Breuning, Jeffrey S	Teacher - General Math	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,815.02	\$11,061.72	\$308.29	\$113,459.03
Brienen, Nicole E	Teacher - Grade 8 - Language Arts	\$53,007.00	0.00	12.00	\$0.00	\$0.00	\$3,423.68	\$10,478.35	\$3,427.50	\$70,336.53
Brigham, Amy B	Teacher - Grade 4	\$69,812.00	0.00	16.00	\$0.00	\$0.00	\$4,288.01	\$10,547.83	\$1,009.90	\$85,657.74
Broach, James C	Teacher - Grade 6 - Social Studies/Langu	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,095.02	\$10,827.30	\$4,964.02	\$118,160.34
Brobston, Stacy L	Teacher - LBS1 - Special Education	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$5,439.97	\$10,831.19	\$5,154.17	\$106,621.33
Brodbeck Waughtel, Allysen	Teacher - Grade 2	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,743.11	\$10,272.71	\$1,119.85	\$56,791.67
Brody, Jillian P	Teacher - Social Science	\$46,500.00	0.00	12.00	\$0.00	\$0.00	\$3,377.10	\$10,473.31	\$10,870.67	\$71,221.08
Bromagen, Justin A	Teacher - Social Science	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,811.48	\$10,337.09	\$4,040.96	\$59,845.53
Bromfield, Madison L	Teacher - LBS1 - Special Education	\$7,610.13	0.00	12.00	\$0.00	\$0.00	\$474.06	\$1,719.39	\$263.34	\$10,066.92
Brown, Curtiss Henry	Teacher - Physical Ed/Driver Ed	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,584.86	\$10,867.80	\$9,819.21	\$109,209.87
Brown, Cynthia Verna	Teacher - Preschool for All (Gen Ed)	\$49,579.00	0.00	12.00	\$0.00	\$0.00	\$3,193.23	\$10,405.31	\$3,456.66	\$66,634.20
Brown, Iryna Ivanovna	Teacher - Spanish	\$43,415.67	0.00	12.00	\$0.00	\$0.00	\$2,636.60	\$9,087.76	\$376.22	\$55,516.25
Brown, Jill Lynette	Teacher - LBS1 - Special Education	\$92,590.00	0.00	16.00	\$0.00	\$0.00	\$5,574.96	\$10,967.04	\$0.00	\$109,132.00
Brown, Megan N	Teacher - Grade 3	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,134.10	\$10,859.05	\$1,101.22	\$100,283.37
Bryant, Kristina C	Nurse	\$60,953.69	0.00	12.00	\$0.00	\$0.00	\$4,234.40	\$12,604.43	\$3,550.17	\$81,342.69
Buchanan, Amiri K	Teacher - Physical Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,555.77	\$10,244.91	\$29.62	\$55,486.30

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Budak, Heather L	Teacher - Spanish	\$94,811.00	0.00	16.00	\$0.00	\$0.00	\$6,839.83	\$11,299.33	\$18,791.71	\$131,741.87
Budzinski, Ryan A	Teacher - Instrumental Music	\$78,925.00	0.00	16.00	\$0.00	\$0.00	\$5,399.07	\$10,960.09	\$10,691.08	\$105,975.24
Buhrow, Stephanie Grace	Psychologist	\$63,123.00	0.00	12.00	\$0.00	\$0.00	\$4,201.62	\$10,450.82	\$6,039.83	\$83,815.27
Burgess, Joe Franklin	Teacher - Orientation to Business	\$75,330.00	0.00	14.00	\$0.00	\$0.00	\$4,887.17	\$10,818.07	\$5,839.56	\$96,874.80
Burns, Jennifer S	Teacher - Interventionist - Literacy	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$5,307.83	\$10,917.54	\$2,623.12	\$104,044.49
Burris, Klaira M	Teacher - Grade 4	\$44,813.00	0.00	12.00	\$0.00	\$0.00	\$2,698.08	\$10,309.68	\$0.00	\$57,820.76
Burroughs, Jill A	Teacher - IMC Media Specialist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,091.60	\$11,034.39	\$5,902.66	\$119,302.65
Burt, Michael B	Assistant Principal	\$83,200.00	1.00	16.00	\$0.00	\$0.00	\$10,214.10	\$14,318.21	\$4,924.44	\$112,656.75
Burton, Moriah J	Teacher - Grade 3 - Bilingual-Spanish	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,646.42	\$10,197.38	\$1,014.65	\$56,514.45
Byrd, Lisa M	Teacher - Grade 2	\$60,197.00	0.00	12.00	\$0.00	\$0.00	\$3,453.53	\$10,490.92	\$103.46	\$74,244.91
Caffey, Brandon L	Director of Student Services	\$127,890.00	15.00	16.00	\$0.00	\$6,000.00	\$15,418.80	\$13,121.04	\$3,000.00	\$165,429.84
Calixto, Gloria	Teacher - Grade 6 - Math	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,603.30	\$10,286.94	\$582.27	\$56,128.51
Callahan, Kaylee N	Teacher - LBS1 - Special Education	\$57,020.00	0.00	12.00	\$0.00	\$0.00	\$3,434.33	\$10,487.08	\$18.81	\$70,960.22
Carden, Clinton Alec	Teacher - Physical Education	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$4,993.68	\$10,856.00	\$0.00	\$98,787.68
Cardiff, Angela R	Social Worker	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$5,184.86	\$10,798.05	\$785.21	\$101,964.12
Cardiff, Benjamin R	Teacher - LBS1 - Special Education	\$58,107.00	0.00	12.00	\$0.00	\$0.00	\$3,563.82	\$10,518.59	\$1,086.82	\$73,276.23
Cardone, Maria A	Teacher - English as Second Lang	\$42,807.00	0.00	12.00	\$0.00	\$0.00	\$2,200.67	\$10,495.81	\$402.28	\$55,905.76
Carey, Kathleen Susan	Teacher - Grade 7 - Language Arts	\$87,146.84	0.00	14.00	\$0.00	\$0.00	\$5,267.76	\$10,882.68	\$347.56	\$103,644.84
Carlins, Rachael A	Teacher - Grade 5	\$47,656.00	0.00	12.00	\$0.00	\$0.00	\$3,032.31	\$10,340.34	\$988.64	\$62,017.29
Carlson, Denise Renee	Teacher - Grade 4	\$63,542.00	0.00	12.00	\$0.00	\$0.00	\$3,846.80	\$10,422.20	\$2,716.92	\$80,527.92
Carter, Lyn Marie	Nurse	\$94,811.00	0.00	12.00	\$0.00	\$0.00	\$5,974.08	\$11,032.30	\$3,887.01	\$115,704.39
Carter, Paul W	Teacher - Instrumental Music	\$56,853.00	0.00	12.00	\$0.00	\$0.00	\$4,101.42	\$10,647.96	\$11,266.10	\$82,868.48
Castrejon, Emily L	Teacher - Middle School MTSS Interventionist	\$60,197.00	0.00	12.00	\$0.00	\$0.00	\$4,284.25	\$11,017.40	\$5,155.87	\$80,654.52
Cave, Tammy A	Teacher - Early Childhd (Self Cont ECE)	\$95,009.92	0.00	16.00	\$0.00	\$0.00	\$5,753.27	\$11,025.19	\$542.65	\$112,331.03
Cawley, Kaylyn Michelle	Teacher - Grade 7 - Social Studies/Langu	\$81,183.00	0.00	14.00	\$0.00	\$0.00	\$5,118.79	\$10,639.51	\$3,833.13	\$100,774.43
Cekella, Kristen S	Teacher - Grade 1	\$44,813.00	0.00	12.00	\$0.00	\$0.00	\$2,702.62	\$10,310.78	\$75.24	\$57,901.64
Cerne Kaufman, Lauren Jessica	Teacher - Grade 6 - Social Studies/Langu	\$94,811.00	0.00	14.00	\$0.00	\$0.00	\$5,721.44	\$11,038.55	\$213.18	\$111,784.17
Cerne, Amanda A	Teacher - Grade 2	\$54,345.00	0.00	12.00	\$0.00	\$0.00	\$3,460.16	\$10,469.61	\$3,122.58	\$71,397.35
Chalmers, Nathan Andrew	Teacher - Physical Education	\$94,811.00	0.00	16.00	\$0.00	\$0.00	\$5,708.63	\$10,827.92	\$0.00	\$111,347.55
Chambers, Jesse C	Teacher - General Science	\$55,348.00	0.00	12.00	\$0.00	\$0.00	\$3,350.72	\$10,390.62	\$300.96	\$69,390.30
Chapman, Carrie J	Director of Special Education	\$135,200.00	15.00	20.00	\$0.00	\$0.00	\$16,383.11	\$17,586.12	\$4,250.00	\$173,419.23
Chapman, Matthew Alan	Teacher - LBS1 - Special Education	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,894.84	\$11,032.60	\$14,966.80	\$114,832.24
Chase, Kristina Ann	Guidance Counselor	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$5,424.34	\$10,785.64	\$16,597.00	\$106,297.98
Chavez, Calynn R	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,776.83	\$10,324.69	\$3,463.50	\$59,221.02
Chedister, Jennifer E	Teacher - LBS1 - Special Education	\$60,197.00	0.00	12.00	\$0.00	\$0.00	\$3,994.84	\$10,565.63	\$4,046.46	\$78,803.93
Cherry, Annette J	Nurse	\$69,060.00	0.00	12.00	\$0.00	\$0.00	\$4,610.79	\$10,675.97	\$6,025.58	\$90,372.34
Chessare, Lauren M	Teacher - English	\$81,183.00	0.00	14.00	\$0.00	\$0.00	\$4,965.33	\$10,820.59	\$1,288.04	\$98,256.96
Childs, Kristine Michelle	Teacher - MTSS Interventionist	\$75,079.00	0.00	14.00	\$0.00	\$0.00	\$4,582.67	\$10,764.06	\$1,037.62	\$91,463.35
Chinsky, Sara G	Teacher - Early Childhd (Self Cont ECE)	\$47,656.00	0.00	12.00	\$0.00	\$0.00	\$2,882.28	\$10,336.09	\$215.09	\$61,089.46
Chlebowski, Jennifer Susanne	Teacher - Literacy Specialist	\$96,274.00	0.00	14.00	\$0.00	\$0.00	\$16,491.81	\$11,109.48	\$3,573.52	\$127,448.81
Christopher, Donna Lee	Teacher - Grade 2	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,811.36	\$11,049.90	\$179.72	\$113,314.98
Cihak, Colleen L	Teacher - LBS1 - Special Education	\$46,068.00	0.00	12.00	\$0.00	\$0.00	\$3,212.54	\$10,430.23	\$7,049.45	\$66,760.22
Cimala, Dawn P	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,765.56	\$10,334.61	\$5,514.47	\$61,270.64
Clark, Anthony L	Assistant Principal	\$92,950.00	1.00	14.00	\$0.00	\$3,600.00	\$10,883.60	\$11,135.29	\$75.24	\$118,644.13
Clark, Bianca C	Teacher - English	\$58,525.00	0.00	12.00	\$0.00	\$0.00	\$4,081.01	\$10,619.19	\$9,253.71	\$82,478.91
Clark, Emma K	Teacher - Grade 4	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,568.24	\$10,278.48	\$0.00	\$55,502.72
Clement, Margaret	Teacher - LBS1 - Special Education	\$69,812.00	0.00	12.00	\$0.00	\$0.00	\$4,222.45	\$10,370.89	\$111.82	\$84,517.16
Codron, Angela R	Principal	\$125,798.40	15.00	20.00	\$0.00	\$0.00	\$15,188.65	\$16,253.76	\$4,250.00	\$161,490.81
Coffey, Christopher John	Teacher - Physical Ed/Driver Ed	\$74,912.00	0.00	14.00	\$0.00	\$0.00	\$6,198.83	\$11,153.21	\$28,032.85	\$120,296.89
Collier, Amanda	Teacher - Grade 4	\$70,899.00	0.00	12.00	\$0.00	\$0.00	\$4,268.88	\$10,671.12	\$0.00	\$85,839.00
Collins, Sharon P	Assistant Principal	\$92,601.60	1.00	14.00	\$0.00	\$3,600.00	\$10,840.00	\$10,985.86	\$37.62	\$118,065.08
Comincioli, Carrie C	Teacher - Grade 5	\$59,863.00	0.00	12.00	\$0.00	\$0.00	\$3,606.82	\$10,490.68	\$41.57	\$74,002.07
Conrad, Andrew James	Teacher - Physical Education	\$56,769.00	0.00	14.00	\$0.00	\$0.00	\$3,456.57	\$10,492.93	\$639.54	\$71,358.04
Conway, Sara J	Teacher - LBS1 - Special Education	\$55,348.00	0.00	12.00	\$0.00	\$0.00	\$3,688.40	\$11,233.22	\$5,906.34	\$76,175.96
Cooley, Gretchen P	Teacher - Grade 6 - Math	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,838.39	\$10,343.61	\$4,489.79	\$60,327.89
Cooper, Darrin M	Director of Assessment and Accountability	\$135,950.88	15.00	20.00	\$0.00	\$0.00	\$16,467.58	\$17,621.40	\$4,250.00	\$174,289.86
Cooper, Kathy	Teacher - Grade Kindergarten	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,863.26	\$11,036.60	\$432.63	\$113,606.49
Copass, Joanna Kay	Teacher - LBS1 - Special Education	\$55,682.00	0.00	14.00	\$0.00	\$0.00	\$3,432.06	\$10,438.43	\$473.82	\$70,026.31
Copenhaver, Jill Kristen	Teacher - Grade Kindergarten	\$79,092.00	0.00	14.00	\$0.00	\$0.00	\$4,805.02	\$10,766.11	\$374.74	\$95,037.87
Corbly, Jennifer Lee	Teacher - Grade 3	\$77,170.00	0.00	14.00	\$0.00	\$0.00	\$5,213.19	\$10,706.14	\$6,834.75	\$99,924.08
Cowe, Ryann	Teacher - Grade 4	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,570.03	\$10,278.91	\$29.62	\$55,534.56
Cowser, Brianna P	Teacher - Art	\$42,807.00	0.00	12.00	\$0.00	\$0.00	\$2,579.39	\$10,280.51	\$29.73	\$55,696.63

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Cox, Holly M	Teacher - Grade Kindergarten	\$81,183.00	0.00	14.00	\$0.00	\$0.00	\$4,903.48	\$10,841.46	\$259.69	\$97,187.63
Cox, Kylea	Teacher - Speech/Language Pathologist	\$58,023.00	0.00	12.00	\$0.00	\$0.00	\$3,590.70	\$10,414.50	\$1,540.29	\$73,568.49
Coyle, Cynthia Marie	Teacher - Grade 7 - Language Arts	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,186.78	\$10,895.85	\$6,243.33	\$119,599.96
Cramer, Megan Jane	Teacher - Grade 5	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$4,755.19	\$10,782.55	\$6,137.41	\$95,166.15
Creamean, Erin D	Teacher - Grade 2	\$51,920.00	0.00	12.00	\$0.00	\$0.00	\$3,215.04	\$10,410.44	\$1,475.16	\$67,020.64
Crosby, Kaylee M	Teacher - Grade 4	\$43,810.00	0.00	12.00	\$0.00	\$0.00	\$2,645.41	\$10,279.65	\$125.52	\$56,860.58
Crowder, Sarah A	Principal	\$106,080.00	15.00	16.00	\$0.00	\$4,800.00	\$12,658.32	\$11,815.32	\$1,500.00	\$136,853.64
Cruzan, Martin M	Teacher - Orientation to Ind Tech	\$67,471.00	0.00	12.00	\$0.00	\$0.00	\$4,181.96	\$10,620.86	\$1,988.42	\$84,262.24
Culbertson, Christina Marie	Teacher - English as Second Lang	\$65,381.00	0.00	12.00	\$0.00	\$0.00	\$4,132.05	\$10,645.21	\$2,523.27	\$82,681.53
Cunningham, Annette Suzanne	Teacher - Grade 1	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,819.17	\$11,062.72	\$373.78	\$113,529.67
Cunningham, Stephanie Lynn	Teacher - Art	\$91,550.00	0.00	16.00	\$0.00	\$0.00	\$5,368.77	\$10,953.98	-\$2,382.28	\$105,490.47
Curby, Dana M	Teacher - Physical Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,101.00	\$11,082.17	\$5,053.86	\$118,511.03
Current, Mary D	Teacher - Grade 1	\$74,912.00	0.00	16.00	\$0.00	\$0.00	\$4,510.56	\$10,706.80	\$0.00	\$90,129.36
Dabler, Amy D	Teacher - Grade 6 - Social Studies/Langu	\$62,622.00	0.00	16.00	\$0.00	\$0.00	\$3,844.48	\$10,583.46	\$1,025.72	\$78,075.66
Damery, Heather K	Teacher - Grade Kindergarten	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,049.11	\$10,853.44	\$920.00	\$99,760.55
Davenport, Leslie A	Principal	\$102,657.92	1.00	18.00	\$0.00	\$0.00	\$13,370.87	\$15,995.76	\$11,250.00	\$143,274.55
Davidson, Josiah B	Teacher - Grade 7 - Science/Language Art	\$45,817.00	0.00	12.00	\$0.00	\$0.00	\$2,878.45	\$10,353.41	\$1,998.04	\$61,046.90
Davis, Krista A	Teacher - LBS1 - Special Education	\$52,923.00	0.00	12.00	\$0.00	\$0.00	\$3,345.61	\$10,442.03	\$2,642.81	\$69,353.45
Davis, Sylvester	Associate Principal	\$97,579.04	15.00	16.00	\$0.00	\$0.00	\$11,531.74	\$15,681.97	\$0.00	\$124,792.75
Davis, Wendy Leigh	Assistant Principal	\$103,032.89	1.00	16.00	\$0.00	\$0.00	\$12,044.85	\$15,628.21	\$1,037.62	\$131,743.57
Dawson, Katherine Lynn	Teacher - Grade Kindergarten	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,796.48	\$11,015.20	\$0.00	\$113,085.68
Day, Alexandra D	Teacher - Grade 1	\$42,807.00	0.00	12.00	\$0.00	\$0.00	\$2,587.86	\$10,278.89	\$127.39	\$55,801.14
De Freese, Ashley Sue	Teacher - Interventionist - Reading Recovery	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$14,584.06	\$11,050.36	\$1,869.13	\$123,777.55
Deacon, Jill M	Nurse	\$73,491.00	0.00	12.00	\$0.00	\$0.00	\$4,589.10	\$10,446.88	\$2,724.87	\$91,251.85
Deal, Emily Elizabeth	Secondary MATH Curriculum Coach	\$69,812.00	0.00	14.00	\$0.00	\$0.00	\$4,634.26	\$10,791.67	\$8,653.34	\$93,891.27
DeAngelo, Megan G	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,875.64	\$10,345.18	\$5,836.09	\$61,712.91
Decker, Jennifer Sue	Teacher - LBS1 - Special Education	\$57,020.00	0.00	12.00	\$0.00	\$0.00	\$5,810.98	\$10,838.53	\$34,072.02	\$107,741.53
Dehner, Meredith R	Social Worker	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,951.89	\$10,940.79	\$1,439.78	\$114,606.46
Denham, Theresa A	Teacher - Grade 7 - Language Arts	\$48,576.00	0.00	12.00	\$0.00	\$0.00	\$3,180.22	\$10,427.00	\$4,324.37	\$66,507.59
Deterding-Krueger, Hannah M	Social Worker	\$62,705.00	0.00	12.00	\$0.00	\$0.00	\$3,845.58	\$10,446.80	\$1,165.26	\$78,162.64
Deti, Megan N	Teacher - Grade 4	\$71,651.00	0.00	12.00	\$0.00	\$0.00	\$4,610.26	\$10,770.60	\$4,917.53	\$91,949.39
Di Vita, Margherita	Teacher - Orientation to FACS	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$5,332.96	\$10,944.96	\$3,380.26	\$104,854.18
Dicken, Melanie	Teacher - Grade 1	\$28,564.88	0.00	12.00	\$0.00	\$0.00	\$1,722.32	\$4,384.07	\$261.72	\$34,932.99
Dillow, Nicole M	Teacher - Grade 1	\$90,630.00	0.00	16.00	\$0.00	\$0.00	\$5,467.96	\$10,937.28	\$188.10	\$107,223.34
Dischert, Susan Marie	Social Worker	\$105,688.06	0.00	16.00	\$0.00	\$0.00	\$6,643.19	\$10,889.13	\$4,651.72	\$127,872.10
Dixon, Ellen Norinne	Teacher - Speech/Language Pathologist	\$63,960.00	0.00	12.00	\$0.00	\$0.00	\$4,227.83	\$10,625.73	\$3,824.77	\$82,638.33
Dobbeck, Kaitlin M	Teacher - Vocal Music	\$43,810.00	0.00	12.00	\$0.00	\$0.00	\$2,738.46	\$10,319.48	\$1,672.00	\$58,539.94
Dobson, Erin	Teacher - Grade 7 - Social Studies	\$79,176.00	0.00	12.00	\$0.00	\$0.00	\$4,888.36	\$10,814.01	\$2,014.56	\$96,892.93
Dodds, Heidi C	Teacher - Preschool for All (Gen Ed)	\$49,328.00	0.00	12.00	\$0.00	\$0.00	\$3,730.74	\$10,373.26	\$5,061.09	\$68,493.09
Dolan, Margaret Theresa	Assistant Director of Special Education	\$96,000.00	15.00	16.00	\$0.00	\$6,000.00	\$11,545.13	\$12,511.01	\$6,500.00	\$132,556.14
Donithan, Rebecca	Teacher - LBS1 - Special Education	\$67,471.00	0.00	12.00	\$0.00	\$0.00	\$4,008.66	\$10,601.97	\$46.85	\$82,128.48
Donovan, Lori A	Teacher - LBS1 - Special Education	\$94,811.00	0.00	16.00	\$0.00	\$0.00	\$5,877.96	\$11,020.27	\$1,408.14	\$113,117.37
Downey, Jessica M	Assistant Principal	\$78,375.00	1.00	14.00	\$0.00	\$0.00	\$9,458.64	\$14,265.73	\$2,000.00	\$104,099.37
Downing, Susan	Teacher - Grade 1	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,547.13	\$10,281.69	\$221.34	\$55,706.16
Drengwitz, Jason	Teacher - Orientation to Business	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,660.33	\$10,828.94	\$11,075.58	\$110,502.85
Drollinger, Sydney A	Teacher - LBS1 - Special Education	\$50,833.00	0.00	12.00	\$0.00	\$0.00	\$3,261.84	\$10,430.49	\$2,305.42	\$66,830.75
Duggins, Brian K	Guidance Counselor	\$71,150.00	0.00	14.00	\$0.00	\$0.00	\$5,101.67	\$10,792.24	\$13,588.45	\$100,632.36
Duncan-Savage, William J	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,590.74	\$10,283.91	\$373.97	\$55,904.62
Durako, Stacy L	Teacher - LBS1 - Special Education	\$39,527.78	0.00	12.00	\$0.00	\$0.00	\$2,523.79	\$7,825.31	\$2,075.80	\$51,952.68
Durdan-Levy, Ashley M	Teacher - English	\$58,943.00	0.00	12.00	\$0.00	\$0.00	\$3,763.84	\$10,537.54	\$3,567.69	\$76,812.07
Dytrych, Amanda	Teacher - Grade 2	\$63,123.00	0.00	12.00	\$0.00	\$0.00	\$3,797.96	\$10,522.03	-\$43.31	\$77,399.68
Earing, Jennifer	Teacher - Agricultural Sciences	\$64,796.00	0.00	12.00	\$0.00	\$0.00	\$4,586.95	\$10,764.96	\$11,386.00	\$91,533.91
Ebelherr, Jacqueline	Teacher - Grade 3	\$44,813.00	0.00	12.00	\$0.00	\$0.00	\$2,698.08	\$10,309.68	\$0.00	\$57,820.76
Eckert, Emily Marie	Teacher - LBS1 - Special Education	\$58,943.00	0.00	12.00	\$0.00	\$0.00	\$3,590.52	\$10,458.83	\$282.15	\$73,274.50
Eddington, Hailey	Teacher - Early Childhd (Self Cont ECE)	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,663.35	\$11,686.04	\$564.30	\$57,569.69
Ediker, Blair Elizabeth	Teacher - IMC Media Specialist	\$72,989.00	0.00	12.00	\$0.00	\$0.00	\$4,668.44	\$10,708.34	\$4,882.73	\$93,248.51
Edwards, Angela K	Teacher - Grade 4	\$77,170.00	0.00	12.00	\$0.00	\$0.00	\$4,638.43	\$10,748.66	\$326.04	\$92,883.13
Egge, Sarah Ann	Teacher - Interventionist - Reading Recovery	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$13,781.58	\$10,939.39	\$295.12	\$114,476.09
Ehrhardt, Michelle E	Teacher - Physical Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,129.41	\$10,939.75	\$5,530.14	\$118,873.30
Elias, Faye	Teacher - Grade 5	\$61,869.00	0.00	12.00	\$0.00	\$0.00	\$3,725.28	\$10,557.36	\$0.00	\$76,151.64
Elias, Mason A	Teacher - Grade 3	\$56,769.00	0.00	12.00	\$0.00	\$0.00	\$3,380.28	\$10,383.03	\$0.00	\$70,532.31
Ellinger, Nicole Lynnee	Teacher - Grade 2	\$74,996.00	0.00	14.00	\$0.00	\$0.00	\$4,518.51	\$10,734.29	\$52.08	\$90,300.88

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Ellis, Christina Lynn	Principal	\$102,211.20	1.00	14.00	\$0.00	\$4,800.00	\$12,954.60	\$12,861.44	\$8,000.00	\$140,827.24
Ellison, Aaron T	Teacher - Grade 7 - Social Studies/Langu	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,155.13	\$11,004.84	\$5,961.81	\$119,395.78
Ellison, Lori N	Teacher - Grade 3	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$5,129.52	\$10,896.24	\$0.00	\$101,221.76
Emberson, Matthew David	Teacher - Orientation to Ind Tech	\$67,220.00	0.00	12.00	\$0.00	\$0.00	\$4,589.54	\$10,746.56	\$7,694.82	\$90,250.92
Emerick, Drew Mathew	Teacher - Physical Education	\$66,468.00	0.00	12.00	\$0.00	\$0.00	\$4,805.63	\$10,817.68	\$13,347.51	\$95,438.82
Emmert, Alesha Kristine	Teacher - Grade 2	\$60,197.00	0.00	12.00	\$0.00	\$0.00	\$3,727.37	\$10,523.55	\$9,149.96	\$83,597.88
Enomoto, Rachel Kathryn	Teacher - Grade K - Bilingual-Spanish	\$57,020.00	0.00	14.00	\$0.00	\$0.00	\$3,633.39	\$10,453.81	\$1,725.07	\$72,832.27
Enright, Amy Christine	Teacher - HS MTSS Interventionist Leader	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,154.91	\$11,172.13	\$10,571.72	\$124,172.76
Esparza, Laura	Teacher - Grade 4	\$47,322.00	0.00	12.00	\$0.00	\$0.00	\$2,741.97	\$10,313.55	\$600.00	\$60,977.52
Estes, Danielle Nicole	Teacher - Speech/Language Pathologist	\$75,330.00	0.00	14.00	\$0.00	\$0.00	\$4,664.04	\$10,773.42	\$1,725.72	\$92,493.18
Evans, Anna G	Teacher - LBS1 - Special Education	\$53,007.00	0.00	12.00	\$0.00	\$0.00	\$3,746.47	\$10,533.59	\$9,479.44	\$76,766.50
Everett, Abigail	Teacher - LBS1 - Special Education	\$75,079.00	0.00	12.00	\$0.00	\$0.00	\$4,520.62	\$10,539.50	\$0.00	\$90,139.12
Ewalt, Melinda Jo	Teacher - Physical Education	\$106,907.87	0.00	16.00	\$0.00	\$0.00	\$6,219.84	\$11,061.68	-\$(\$3,607.00)	\$120,582.39
Fabrizius, Nina	Teacher - Orientation to FACS	\$50,833.00	0.00	12.00	\$0.00	\$0.00	\$3,067.26	\$10,366.51	\$112.86	\$64,379.63
Fagan-Nelson, Katharine	Social Worker	\$46,151.40	0.00	12.00	\$0.00	\$0.00	\$2,895.24	\$6,301.56	\$2,199.73	\$57,547.93
Fairfield, Kristyn K	Teacher - LBS1 - Special Education	\$87,103.38	0.00	16.00	\$0.00	\$0.00	\$5,318.64	\$10,870.84	\$1,237.86	\$104,530.72
Fassett, Angela J	Teacher - Art	\$44,813.00	0.00	12.00	\$0.00	\$0.00	\$2,704.88	\$10,182.92	\$112.86	\$57,813.66
Faulkner, Jaimie A	Teacher - Grade 2	\$56,937.00	0.00	12.00	\$0.00	\$0.00	\$3,431.67	\$10,486.68	\$58.35	\$70,913.70
Feeney, David George	Teacher - English	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,665.66	\$11,267.42	\$14,439.09	\$128,646.17
Feit, Ireland R	Teacher - Grade 4	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,570.50	\$10,279.03	\$37.62	\$55,543.15
Felix, Rhett B	Teacher - LBS1 - Special Education	\$57,438.00	0.00	12.00	\$0.00	\$0.00	\$3,478.52	\$10,497.98	\$338.58	\$71,753.08
Felix, Susan M	Teacher - Grade 5	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,837.55	\$10,928.64	\$288.20	\$113,328.39
Ficek, Jennifer L	Teacher - Grade 4	\$105,688.06	0.00	16.00	\$0.00	\$0.00	\$6,912.24	\$11,304.83	\$9,113.50	\$133,018.63
Fields, Jason Jerome	Teacher - LBS1 - Special Education	\$79,176.00	0.00	12.00	\$0.00	\$0.00	\$5,013.44	\$10,548.70	\$3,517.47	\$98,255.61
Fields, Julie Marie	Social Worker	\$71,651.00	0.00	12.00	\$0.00	\$0.00	\$4,682.41	\$10,766.79	\$4,619.14	\$91,719.34
Filey, Anna C	Teacher - Grade 7 - Language Arts	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,717.11	\$10,224.70	\$2,739.99	\$58,337.80
Fillingham, Kari Lyn	Teacher - LBS1 - Special Education	\$71,651.00	0.00	14.00	\$0.00	\$0.00	\$6,154.47	\$10,651.67	\$4,504.69	\$92,961.83
Fincham, Nathan C	Teacher - General Science	\$70,899.00	0.00	14.00	\$0.00	\$0.00	\$4,977.58	\$10,859.27	\$11,773.67	\$98,509.52
Fink, Caitlin DH	Teacher - Agricultural Sciences	\$50,833.00	0.00	12.00	\$0.00	\$0.00	\$4,176.62	\$10,738.65	\$24,682.89	\$90,431.16
Fisher, Analiese Dee	Teacher - Grade 6 - Language Arts	\$55,432.00	0.00	12.00	\$0.00	\$0.00	\$3,691.81	\$10,516.31	\$3,926.91	\$73,567.03
Fisher, Charles E	Teacher - Adaptive PE	\$69,812.00	0.00	16.00	\$0.00	\$0.00	\$4,203.58	\$10,533.60	\$0.00	\$84,549.18
Fisher, Shelly M	Teacher - Grade 2	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,125.35	\$10,894.53	\$2,051.51	\$101,009.39
Fitzgerald, Kelly Leigh	Principal	\$103,020.00	15.00	16.00	\$0.00	\$4,800.00	\$12,144.48	\$12,691.32	\$0.00	\$132,655.80
Fitzgerald, Lauren Marie	Teacher - Grade 5	\$68,140.00	0.00	12.00	\$0.00	\$0.00	\$3,676.75	\$10,530.01	\$0.00	\$82,346.76
Fitzmaurice, Camryn	Teacher - Orientation to Ind Tech	\$48,158.00	0.00	12.00	\$0.00	\$0.00	\$3,216.02	\$10,434.56	\$5,254.26	\$67,062.84
Fitzpatrick, Emily	Teacher - LBS1 - Special Education	\$61,869.00	0.00	12.00	\$0.00	\$0.00	\$3,841.48	\$10,552.17	\$1,287.37	\$77,550.02
Flieri, Laura	Teacher - Grade 8 - Science/Language Art	\$52,338.00	0.00	12.00	\$0.00	\$0.00	\$3,531.36	\$10,502.02	\$6,222.46	\$72,593.84
Fletcher, Cara M	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,606.28	\$10,258.55	\$225.72	\$55,746.55
Flood, Jessica Marie	Teacher - Physical Education	\$63,542.00	0.00	12.00	\$0.00	\$0.00	\$3,976.44	\$10,618.07	\$2,508.00	\$80,644.51
Fontana, Elizabeth Rose	Teacher - Instrumental Music	\$73,240.00	0.00	14.00	\$0.00	\$0.00	\$4,657.33	\$10,731.27	\$2,796.74	\$91,425.34
Ford, Karen Terese	Teacher - MS Literacy/MTSS Inverventionist	\$62,371.00	0.00	16.00	\$0.00	\$0.00	\$3,886.14	\$10,582.16	\$1,197.79	\$78,037.09
Ford, Nathan G	Teacher - IMC Media Specialist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,069.76	\$10,983.99	\$4,531.91	\$117,859.66
Foster, Nathan C	Teacher - Physical Ed/Driver Ed	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$8,059.94	\$11,598.80	\$37,584.60	\$153,517.34
Fox Anvick, Caroline	Teacher - IMC Media Specialist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,104.01	\$11,078.57	\$5,111.80	\$118,568.38
Frangella, Rebecca	Associate Principal	\$97,760.00	15.00	16.00	\$0.00	\$4,800.00	\$12,227.85	\$12,702.45	\$6,000.00	\$133,490.30
Frank, Miranda J	Teacher - Grade 1	\$44,813.00	0.00	12.00	\$0.00	\$0.00	\$2,707.14	\$10,288.26	\$150.48	\$57,958.88
Franks, Carolyn	Teacher - Grade 6 - Language Arts	\$71,150.00	0.00	12.00	\$0.00	\$0.00	\$4,461.29	\$10,720.62	\$1,971.55	\$88,303.46
Franks, Rebecca L	Teacher - LBS1 - Special Education	\$100,874.90	0.00	16.00	\$0.00	\$0.00	\$6,148.79	\$11,120.96	\$1,247.72	\$119,392.37
Franz, Timothy P	Teacher - Orientation to Business	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,612.59	\$11,200.14	\$13,548.59	\$127,635.32
Freesen, Toni C	Teacher - Art	\$47,573.00	0.00	12.00	\$0.00	\$0.00	\$2,864.17	\$10,201.29	\$0.00	\$60,638.46
Freeze, Kirsten E	Assistant Principal	\$75,762.50	1.00	14.00	\$0.00	\$2,100.00	\$9,085.68	\$13,206.48	\$2,868.67	\$103,023.33
Freymann, Megan Marie	Teacher - Orientation to Business	\$100,874.90	0.00	16.00	\$0.00	\$0.00	\$6,708.42	\$11,198.12	\$15,755.31	\$134,536.75
Friend, Gracie	Teacher - Grade 5	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,570.03	\$10,278.91	\$29.62	\$55,534.56
Frietsch, Marissa Kate	Teacher - LBS1 - Special Education	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,381.39	\$10,848.63	\$6,188.56	\$105,607.58
Fritts, Jordan	Teacher - General Science	\$81,183.00	0.00	12.00	\$0.00	\$0.00	\$5,047.62	\$10,737.13	\$2,658.48	\$99,626.23
Froelich, Donald Scott	Teacher - General Math	\$105,925.50	0.00	16.00	\$0.00	\$0.00	\$7,388.83	\$11,229.82	\$16,795.00	\$141,339.15
Frosch, Jackson R	Teacher - LBS1 - Special Education	\$57,104.00	0.00	12.00	\$0.00	\$0.00	\$3,726.39	\$10,533.75	\$4,787.79	\$76,151.93
Frost, Madison	Teacher - Grade 5	\$44,813.00	0.00	12.00	\$0.00	\$0.00	\$2,699.96	\$10,286.53	\$31.12	\$57,830.61
Fudge, Dawn M	Teacher - LBS1 - Special Education	\$91,550.00	0.00	16.00	\$0.00	\$0.00	\$7,362.39	\$11,388.62	\$27,266.73	\$137,567.74
Fulkerson, Charity Lynn	Teacher - LBS1 - Special Education	\$51,837.00	0.00	12.00	\$0.00	\$0.00	\$3,190.50	\$10,418.40	\$460.85	\$65,906.75
Fuller-Milan, Traci L	Teacher - LBS1 - Special Education	\$46,068.00	0.00	12.00	\$0.00	\$0.00	\$3,698.39	\$10,414.83	\$7,129.98	\$67,311.20
Funck, Kaitlyn	Teacher - Grade 6 - Science/Language Art	\$53,843.00	0.00	12.00	\$0.00	\$0.00	\$3,255.50	\$10,424.15	\$225.72	\$67,748.37

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Funfar, Angela L	Teacher - Interventionist - Reading Recovery	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$13,745.53	\$10,944.89	\$221.56	\$114,371.98
Gaddy, Elizabeth Ann	Teacher - Grade 8 - Science/Language Art	\$46,987.00	0.00	12.00	\$0.00	\$0.00	\$3,029.11	\$10,341.70	\$2,345.18	\$62,702.99
Galindo Feliciano, Jose C	Teacher - English as Second Lang	\$22,512.89	0.00	12.00	\$0.00	\$0.00	\$1,368.09	\$6,750.59	\$110.77	\$30,742.34
Gallier, Nicole Marie	Teacher - Grade 8 - Social Studies	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,121.04	\$10,894.99	\$4,410.42	\$117,700.45
Gallucci, Nathan	Teacher - Grade 7 - Language Arts	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,651.27	\$10,298.50	\$1,379.40	\$56,985.17
Galvan, Tania	Teacher - Spanish	\$55,348.00	0.00	12.00	\$0.00	\$0.00	\$3,409.11	\$10,428.32	\$1,269.68	\$70,455.11
Gambacorta Lutman, Brylee J	Teacher - Grade Kindergarten	\$44,813.00	0.00	12.00	\$0.00	\$0.00	\$2,698.08	\$10,310.40	\$0.00	\$57,821.48
Gannaway, Rachel L	Teacher - Speech/Language Pathologist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,998.80	\$11,034.69	\$3,357.30	\$116,664.79
Gantert, Mollie Marie	Teacher - Grade 4	\$68,140.00	0.00	14.00	\$0.00	\$0.00	\$4,196.43	\$10,652.66	\$581.07	\$83,570.16
Garard, Remy Christine	Teacher - English	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,137.45	\$11,107.93	\$5,660.40	\$119,179.78
Gardner, Erin E	Teacher - Early Childhd (Self Cont ECE)	\$62,622.00	0.00	16.00	\$0.00	\$0.00	\$4,009.78	\$10,512.00	\$3,616.55	\$80,760.33
Gardner, Stacie	Guidance Counselor	\$96,274.00	0.00	12.00	\$0.00	\$0.00	\$5,918.01	\$10,989.91	\$2,018.40	\$115,200.32
Garneau, Jill R	Teacher - Physical Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,829.54	\$10,784.10	\$549.25	\$113,436.89
Garnhart, Alyson N	Teacher - Speech/Language Pathologist	\$51,656.00	0.00	12.00	\$0.00	\$0.00	\$3,294.85	\$10,875.89	\$3,559.40	\$69,386.14
Garthaus, Leslie	Teacher - Speech/Language Pathologist	\$46,088.58	0.00	12.00	\$0.00	\$0.00	\$2,830.04	\$7,524.39	\$912.62	\$57,355.63
Gavin, Joseph	Teacher - General Math	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,722.31	\$10,315.66	\$2,562.36	\$58,256.33
Gawron, Julie	Teacher - LBS1 - Special Education	\$53,091.00	0.00	12.00	\$0.00	\$0.00	\$3,372.70	\$10,441.44	\$2,435.78	\$69,340.92
Geist, Ryan K	Assistant Principal	\$83,000.00	1.00	14.00	\$0.00	\$3,600.00	\$9,964.15	\$12,487.20	\$1,573.34	\$110,624.69
Gerber, Katherine	Teacher - LBS1 - Special Education	\$50,499.00	0.00	12.00	\$0.00	\$0.00	\$3,391.09	\$10,383.58	\$4,931.36	\$69,205.03
Gerharz, Kelly Kathleen	Teacher - Grade 1	\$85,196.00	0.00	14.00	\$0.00	\$0.00	\$5,166.56	\$10,877.40	\$221.34	\$101,461.30
Gerike, Abigail R	Teacher - Grade 2	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,246.90	\$10,886.36	\$4,759.24	\$104,081.50
Gerriets, Jennifer Lee	Guidance Counselor	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,477.92	\$10,828.24	\$7,399.66	\$106,894.82
Ghrist, Tracie Nicole	Teacher - Elementary - CORE Instructional Coach	\$94,811.00	0.00	14.00	\$0.00	\$0.00	\$5,890.79	\$10,796.44	\$2,112.34	\$113,610.57
Gibler, Ashleigh Kate	Special Education Administrator (Elem Behavior Spe	\$53,556.25	1.00	18.00	\$0.00	\$0.00	\$12,679.91	\$9,729.19	\$1,990.95	\$77,956.30
Gibler, Daniel M	Principal	\$89,440.00	1.00	18.00	\$0.00	\$4,800.00	\$11,009.04	\$11,008.46	\$3,500.00	\$119,757.50
Giermann, Jennifer R	Guidance Counselor	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$6,251.80	\$11,144.96	\$18,635.43	\$121,228.19
Gilbert, Mark E	Teacher - LBS1 - Special Education	\$27,956.53	0.00	12.00	\$0.00	\$0.00	\$1,710.39	\$6,413.62	\$451.45	\$36,531.99
Gillespie, Lindsey	Teacher - Grade Kindergarten	\$55,682.00	0.00	12.00	\$0.00	\$0.00	\$3,352.56	\$10,467.48	\$0.00	\$69,502.04
Gillman, August A	Teacher - LBS1 - Special Education	\$43,810.00	0.00	12.00	\$0.00	\$0.00	\$2,848.01	\$10,322.13	\$3,495.63	\$60,475.77
Glatt, Michelle L	Teacher - IMC Media Specialist	\$105,688.06	0.00	16.00	\$0.00	\$0.00	\$6,725.03	\$11,185.71	\$6,009.02	\$129,607.82
Gliege, Terry A	Associate Principal	\$95,680.00	15.00	20.00	\$0.00	\$4,800.00	\$11,458.32	\$12,580.32	\$125,768.64	\$125,768.64
Goff, Amanda L	Nurse	\$77,170.00	0.00	12.00	\$0.00	\$0.00	\$5,339.24	\$10,850.04	\$10,027.22	\$103,386.50
Goluba-Melrose, Michelle Kay	Teacher - Grade 4 - Bilingual-Spanish	\$77,170.00	0.00	12.00	\$0.00	\$0.00	\$5,276.46	\$10,834.91	\$3,805.54	\$97,086.91
Gomez-Banks, Maria Concetta	Teacher - Grade Kindergarten	\$67,471.00	0.00	14.00	\$0.00	\$0.00	\$4,086.50	\$10,644.46	\$400.00	\$82,601.96
Gordon, Angela Jo	Teacher - Grade 5	\$94,811.00	0.00	14.00	\$0.00	\$0.00	\$5,724.62	\$11,037.69	\$131.67	\$111,704.98
Gorski, Gisele R	Psychologist	\$96,274.00	0.00	12.00	\$0.00	\$0.00	\$6,116.64	\$11,060.19	\$3,817.55	\$117,268.38
Gotschall, Heather L	Teacher - General Math	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,326.78	\$11,014.76	\$7,837.55	\$121,453.09
Gourley, Shauna Kate	Teacher - Interventionist - Reading Recovery	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$14,801.54	\$11,050.54	\$258.23	\$122,384.31
Gozur, Marielena	Teacher - LBS1 - Special Education	\$72,989.00	0.00	14.00	\$0.00	\$0.00	\$4,937.14	\$10,826.42	\$7,424.14	\$96,176.70
Gray, Jill E	Teacher - Grade 1	\$85,196.00	0.00	14.00	\$0.00	\$0.00	\$5,133.86	\$10,897.04	\$72.11	\$101,299.01
Gresham, Shelby J	Teacher - Grade 7 - Math/Language Arts	\$65,381.00	0.00	12.00	\$0.00	\$0.00	\$4,068.13	\$10,543.24	\$3,276.81	\$83,269.18
Grieder, Erica Ann	Teacher - LBS1 - Special Education	\$69,060.00	0.00	14.00	\$0.00	\$0.00	\$4,178.60	\$10,500.23	\$338.60	\$84,077.43
Griffin, Jade Marie	Teacher - Physics	\$68,140.00	0.00	14.00	\$0.00	\$0.00	\$4,103.69	\$10,438.20	\$18.81	\$82,700.70
Groetken, Jill Anne	Teacher - LBS1 - Special Education	\$55,014.00	0.00	14.00	\$0.00	\$0.00	\$3,539.63	\$10,370.13	\$3,573.90	\$72,497.66
Gross, Joshua J	Teacher - Physical Education	\$55,933.00	0.00	12.00	\$0.00	\$0.00	\$3,697.12	\$10,512.46	\$4,493.57	\$74,636.15
Grubic, Angela Marie	Teacher - Instructional Coach - Math	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$4,589.65	\$10,758.45	\$2,195.77	\$91,034.87
Gutierrez, Nataly	Teacher - Orientation to FACS	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,681.64	\$10,304.37	\$1,782.79	\$57,424.80
Guy, Kortney	Teacher - Grade 6 - Science	\$52,338.00	0.00	12.00	\$0.00	\$0.00	\$3,132.49	\$10,411.42	\$865.26	\$66,747.17
Hackler, Justine	Teacher - Early Childhd (Self Cont ECE)	\$49,328.00	0.00	12.00	\$0.00	\$0.00	\$2,970.00	\$10,375.20	\$0.00	\$62,673.20
Hadden, Eric B	Associate Principal	\$97,760.00	15.00	20.00	\$0.00	\$0.00	\$11,890.08	\$15,834.24	\$3,000.00	\$128,484.32
Haerr, Madison K	Teacher - Grade 4	\$43,810.00	0.00	12.00	\$0.00	\$0.00	\$2,637.85	\$10,295.28	\$0.00	\$56,743.13
Hafermann, Eduard P	Teacher - Instructional Coach - Technology	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$7,046.32	\$11,187.45	\$20,764.35	\$135,272.12
Hafermann, Tera L	Teacher - IMC Media Specialist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,298.71	\$11,178.21	\$8,340.98	\$122,091.90
Hagler, Julie	UFEA President - Full Time Rel	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,821.32	\$10,770.70	\$412.36	\$113,278.38
Hagler, Marissa F	Teacher - Grade 5	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,825.56	\$10,335.58	\$4,269.00	\$60,086.14
Hahn, Christina Marie	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,848.29	\$10,286.75	\$4,211.87	\$60,002.91
Hailey, Marisa Gabrielle	Teacher - Grade 3	\$56,853.00	0.00	12.00	\$0.00	\$0.00	\$3,579.24	\$10,484.13	\$1,613.70	\$72,530.07
Hakes, Kylie C	Teacher - Speech/Language Pathologist	\$90,630.00	0.00	12.00	\$0.00	\$0.00	\$5,633.28	\$11,017.78	\$2,930.90	\$110,211.96
Hall, Monique L	Teacher - Grade 1	\$78,925.00	0.00	16.00	\$0.00	\$0.00	\$4,980.82	\$10,780.21	\$3,800.40	\$98,486.43
Ham, Claire Rose	Teacher - Grade Kindergarten	\$61,033.00	0.00	12.00	\$0.00	\$0.00	\$3,662.86	\$10,536.31	\$995.01	\$76,227.18
Hamler, Jennifer Theresa	Teacher - Social Science	\$67,722.00	0.00	12.00	\$0.00	\$0.00	\$4,224.68	\$10,635.53	\$2,442.32	\$85,024.53
Hammond, Laura Green	Teacher - Grade 2	\$50,582.00	0.00	12.00	\$0.00	\$0.00	\$3,049.98	\$10,370.66	\$72.75	\$64,075.39

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Hanna, Kristin Elizabeth	Teacher - Grade 1	\$64,378.00	0.00	12.00	\$0.00	\$0.00	\$3,887.56	\$10,596.33	\$188.10	\$79,049.99
Hansen, Amanda M	Teacher - Physical Education	\$61,368.00	0.00	14.00	\$0.00	\$0.00	\$4,433.06	\$10,686.22	\$11,275.18	\$87,762.46
Hansen, Carla L	Teacher - Grade 1	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,828.17	\$10,987.21	\$188.10	\$113,277.48
Hansen, Courtney Laura	Teacher - General Science	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,084.43	\$10,732.56	\$1,258.60	\$100,264.59
Hardt, McKenna R	Teacher - Grade 2	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,570.03	\$10,278.91	\$29.62	\$55,534.56
Harmon, Kimberly Ann	Psychologist	\$46,251.60	0.00	14.00	\$0.00	\$0.00	\$3,399.22	\$10,249.45	\$5,434.52	\$65,334.79
Harr, Matthew W	Principal	\$118,276.09	1.00	18.00	\$0.00	\$3,600.00	\$13,862.96	\$12,421.85	\$1,198.84	\$149,359.74
Harr, Tyler S	Teacher - Instrumental Music	\$56,853.00	0.00	12.00	\$0.00	\$0.00	\$3,701.91	\$10,418.71	\$4,633.66	\$75,607.28
Harris, Rebert Harvey	Teacher - Grade 7 - Math	\$66,886.00	0.00	16.00	\$0.00	\$0.00	\$4,095.51	\$10,640.86	\$728.96	\$82,351.33
Hartke, Jill Marie	Teacher - Grade 4	\$100,874.90	0.00	16.00	\$0.00	\$0.00	\$6,073.68	\$11,107.28	\$0.00	\$118,055.86
Hartman, Jessica C	Teacher - Grade 1	\$54,261.00	0.00	12.00	\$0.00	\$0.00	\$3,282.76	\$10,450.76	\$263.46	\$68,257.98
Hartung, Bailey	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$3,252.87	\$10,417.20	\$9,565.37	\$65,891.44
Haseman, Jamie K	Teacher - Grade 4	\$81,183.00	0.00	14.00	\$0.00	\$0.00	\$4,962.10	\$10,812.31	\$489.06	\$97,446.47
Hatch, Jennifer C	Teacher - English as Second Lang	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,588.66	\$10,233.15	\$524.49	\$56,002.30
Hathaway, Hannah M	Teacher - Grade 5	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,645.38	\$10,297.16	\$1,283.62	\$56,882.16
Hathaway, Kylie P	Teacher - LBS1 - Special Education	\$47,573.00	0.00	12.00	\$0.00	\$0.00	\$2,826.61	\$10,321.75	\$0.00	\$60,721.36
Hatzer, Cody M	Teacher - General Math	\$55,348.00	0.00	12.00	\$0.00	\$0.00	\$3,518.49	\$10,499.26	\$2,600.46	\$71,966.21
Havens, Jennifer S	Teacher - Grade 1	\$58,274.00	0.00	12.00	\$0.00	\$0.00	\$3,511.95	\$10,506.36	\$56.43	\$72,348.74
Hawkins, Karrin R	Certified College/Career Counselor	\$109,123.83	0.00	16.00	\$0.00	\$0.00	\$6,570.24	\$11,063.48	\$0.00	\$126,757.55
Hawkins, Meghan Therese	Teacher - Social Science	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,304.81	\$10,945.70	\$6,871.32	\$106,310.83
Hawkins, Michelle	Teacher - English	\$71,401.00	0.00	12.00	\$0.00	\$0.00	\$4,377.83	\$10,714.65	\$1,312.54	\$87,806.02
Hayes, Mallory Kay	Teacher - Grade 2	\$68,140.00	0.00	14.00	\$0.00	\$0.00	\$4,072.36	\$10,637.04	\$271.59	\$83,120.99
Haywood, Elizabeth Sue	Teacher - LBS1 - Special Education	\$66,468.00	0.00	12.00	\$0.00	\$0.00	\$4,368.35	\$10,649.62	\$7,714.55	\$89,200.52
Hazewinkel, Lisa M	Teacher - Grade 1	\$94,811.00	0.00	16.00	\$0.00	\$0.00	\$5,716.33	\$11,039.94	\$127.91	\$111,695.18
Heaser, Lisa Marie	Teacher - Grade 3	\$61,368.00	0.00	16.00	\$0.00	\$0.00	\$3,725.23	\$10,533.84	\$501.64	\$76,128.71
Hedman, Shannon Michelle	Teacher - Grade 2	\$75,330.00	0.00	14.00	\$0.00	\$0.00	\$4,723.06	\$10,791.80	\$2,653.13	\$93,497.99
Heidemann, Elizabeth Anne	Teacher - Speech/Language Pathologist	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$5,091.99	\$10,672.43	\$11,076.71	\$100,332.13
Heiniger, Amber	Teacher - Grade 1	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,589.16	\$10,283.52	\$347.34	\$55,876.02
Heisel, Sarah J	Teacher - Grade 3	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,756.23	\$10,323.76	\$3,122.46	\$58,858.45
Heller, Bradley P	Teacher - General Math	\$90,630.00	0.00	14.00	\$0.00	\$0.00	\$5,951.58	\$11,035.08	\$8,151.74	\$115,768.40
Helling, Carrie N	Psychologist	\$71,651.00	0.00	12.00	\$0.00	\$0.00	\$4,600.14	\$10,607.01	\$3,428.14	\$90,286.29
Henderson, Rachel Elizabeth	Teacher - LBS1 - Special Education	\$81,099.00	0.00	12.00	\$0.00	\$0.00	\$4,980.29	\$10,714.66	\$989.63	\$97,783.58
Hendricks, Carly E	Teacher - English as Second Lang	\$65,632.00	0.00	12.00	\$0.00	\$0.00	\$3,973.39	\$10,617.79	\$358.08	\$80,581.26
Henrichsmeyer, Krista Ann	Teacher - MTSS Interventionist	\$50,666.00	0.00	12.00	\$0.00	\$0.00	\$3,012.96	\$10,385.52	\$0.00	\$64,064.48
Henry, Anna H	Teacher - Physical Education	\$46,987.00	0.00	12.00	\$0.00	\$0.00	\$3,382.96	\$10,460.89	\$9,199.71	\$70,030.56
Hensley, Audrey Jo	Teacher - Language Interventionist	\$74,996.00	0.00	12.00	\$0.00	\$0.00	\$4,622.75	\$10,628.89	\$640.15	\$90,887.79
Henson, Miranda Michele	Teacher - LBS1 - Special Education	\$61,869.00	0.00	12.00	\$0.00	\$0.00	\$4,187.83	\$10,644.29	\$7,632.84	\$84,333.96
Herchenbach, Samantha	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$3,162.48	\$10,349.22	\$5,675.95	\$61,843.65
Hereford, Kara Sue	Teacher - Early Childhd (Self Cont ECE)	\$58,358.00	0.00	14.00	\$0.00	\$0.00	\$3,526.52	\$10,465.33	\$75.24	\$72,425.09
Hernandez, Elisabeth A	Teacher - Grade 6 - Language Arts	\$49,496.00	0.00	12.00	\$0.00	\$0.00	\$3,033.17	\$10,365.58	\$484.68	\$63,379.43
Hernandez, Linda J	Teacher - LBS1 - Special Education	\$50,499.00	0.00	12.00	\$0.00	\$0.00	\$4,961.81	\$10,446.86	\$5,019.15	\$70,926.82
Herren, Kelly Lynn	Teacher - LBS1 - Special Education	\$89,460.00	0.00	14.00	\$0.00	\$0.00	\$5,539.25	\$10,982.69	\$1,874.54	\$107,856.48
Herren, Stacy Lynn	Teacher - Grade Kindergarten	\$70,899.00	0.00	12.00	\$0.00	\$0.00	\$4,317.74	\$10,469.66	\$507.56	\$86,193.96
Herrera Vega, Michelle	Teacher - Grade 1 - Bilingual-Spanish	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,587.85	\$10,283.20	\$325.72	\$55,852.77
Herrera, Megan	Teacher - ECE/At Risk English as a Secon	\$45,254.00	0.00	12.00	\$0.00	\$0.00	\$2,899.01	\$10,307.33	\$1,034.55	\$59,494.89
Herrmann, Michele Schmitgall	Teacher - Grade 5	\$85,196.00	0.00	14.00	\$0.00	\$0.00	\$5,901.62	\$10,763.30	\$5,198.04	\$107,058.96
Hertzner, Daniel C	Teacher - French	\$51,920.00	0.00	12.00	\$0.00	\$0.00	\$3,189.33	\$10,158.30	\$1,049.20	\$66,316.83
Hesik, Annameekee	Teacher - English	\$23,903.88	0.00	12.00	\$0.00	\$0.00	\$1,443.74	\$3,159.67	\$75.24	\$28,582.53
Hieser, Laura B	Teacher - Grade Kindergarten	\$81,183.00	0.00	14.00	\$0.00	\$0.00	\$4,979.40	\$10,672.28	\$543.45	\$97,378.13
Higby, Daniel L	Teacher - Orientation to Ind Tech	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,286.73	\$10,824.25	\$3,303.22	\$102,603.20
Higby, Valerie Maria	Teacher - German	\$67,722.00	0.00	14.00	\$0.00	\$0.00	\$4,357.22	\$10,695.45	\$3,663.26	\$86,437.93
Higgins, Hannah C	Teacher - Speech/Language Pathologist	\$51,656.00	0.00	12.00	\$0.00	\$0.00	\$3,397.95	\$10,444.99	\$4,120.44	\$69,619.38
Highland, Abby Elizabeth	Teacher - Grade 6 - Math/Language Arts	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,286.50	\$11,146.01	\$6,112.10	\$119,818.61
Hill, Shane Padraic	Director of Safety and Security	\$105,040.00	15.00	20.00	\$0.00	\$6,000.00	\$12,845.03	\$12,773.52	\$3,000.00	\$139,658.55
Hille, Alexandra J	Teacher - Grade 1	\$48,158.00	0.00	12.00	\$0.00	\$0.00	\$3,015.90	\$10,197.97	\$953.11	\$62,324.98
Hillebrandt, Meghan Ashley	Teacher - Grade 4	\$50,499.00	0.00	12.00	\$0.00	\$0.00	\$3,132.12	\$10,400.12	\$543.45	\$64,574.69
Hinman, Julia F	Teacher - Art	\$100,874.90	0.00	16.00	\$0.00	\$0.00	\$6,577.68	\$11,185.22	\$8,367.67	\$127,005.47
Hinshaw, Rachel M	Teacher - Grade 6 - Math/Language Arts	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,120.13	\$11,129.80	\$5,380.91	\$118,904.84
Hitchins, Brian W	Teacher - English as Second Lang	\$83,189.00	0.00	12.00	\$0.00	\$0.00	\$5,046.04	\$10,875.42	\$570.58	\$99,681.04
Hitchins, Tracy Lynn	Teacher - English as Second Lang	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,927.53	\$10,834.40	\$1,199.38	\$114,235.31
Hobson, Katie Jean	Teacher - Grade 1	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$5,424.03	\$10,694.42	\$288.10	\$105,866.55
Hoder, Christa L	Teacher - Grade 3	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,834.51	\$11,060.88	\$225.72	\$113,395.11

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Hoder, Matthew T	Teacher - HS MTSS Interventionist Leader	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$6,454.12	\$11,037.10	\$17,341.15	\$124,292.37
Hofer, Simona	Psychologist	\$66,050.00	0.00	12.00	\$0.00	\$0.00	\$4,444.11	\$10,560.04	\$5,255.84	\$86,309.99
Hoke, Ryan D	Teacher - Grade 8 - Social Studies	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,842.51	\$11,123.51	\$4,552.80	\$61,174.82
Holder, Jennifer Denise	Teacher - Grade 1	\$62,371.00	0.00	14.00	\$0.00	\$0.00	\$4,056.09	\$10,626.62	\$4,251.06	\$81,304.77
Holland, Anita Lynn	Teacher - LBS1 - Special Education	\$110,130.12	0.00	16.00	\$0.00	\$0.00	\$6,691.92	\$10,988.24	\$1,013.48	\$128,823.76
Hollenkamp, Erin E	Guidance Counselor	\$73,491.00	0.00	12.00	\$0.00	\$0.00	\$4,615.08	\$10,771.88	\$3,158.92	\$92,036.88
Hollywood, Alyssa	Teacher - Grade 8 - Science/Language Art	\$49,496.00	0.00	12.00	\$0.00	\$0.00	\$3,084.66	\$10,402.93	\$3,329.37	\$66,312.96
Hopper, Daniele A	Teacher - Grade 6 - Science/Language Art	\$100,874.90	0.00	16.00	\$0.00	\$0.00	\$6,335.31	\$11,166.09	\$4,345.78	\$122,722.08
Horton, Julie M	Teacher - Spanish	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,000.54	\$11,083.12	\$1,756.61	\$115,114.27
Houchin, Patricia L	Teacher - Elementary School MTSS Interventionist	\$69,060.00	0.00	12.00	\$0.00	\$0.00	\$4,160.65	\$10,639.81	\$47.96	\$83,908.42
Houk, Emily Elaine	Teacher - English	\$75,330.00	0.00	14.00	\$0.00	\$0.00	\$4,633.14	\$10,772.85	\$1,623.19	\$92,359.18
Howe, Jessica Susan	Teacher - Grade 5	\$85,196.00	0.00	14.00	\$0.00	\$0.00	\$5,313.41	\$10,881.31	\$3,076.15	\$104,466.87
Howes, Bailey J	Teacher - Early Childhd (Self Cont ECE)	\$47,656.00	0.00	12.00	\$0.00	\$0.00	\$2,892.15	\$10,317.94	\$564.30	\$61,430.39
Hoxha Mullett, Genta	Teacher - Spanish	\$54,428.00	0.00	12.00	\$0.00	\$0.00	\$3,331.32	\$10,353.04	\$902.88	\$69,015.24
Hoy, Jessica D	Teacher - English as Second Lang	\$62,287.00	0.00	12.00	\$0.00	\$0.00	\$3,990.22	\$10,592.34	\$1,984.10	\$78,853.66
Hughs, John	Teacher - Physical Education	\$79,176.00	0.00	12.00	\$0.00	\$0.00	\$5,852.03	\$11,046.37	\$18,016.80	\$114,091.20
Hull, Sarah C	Teacher - Interventionist - Reading Recovery	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$13,088.92	\$10,845.83	\$184.45	\$109,315.25
Hunt, Amanda Louise	Teacher - MTSS Interventionist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,832.70	\$11,042.17	\$600.00	\$113,748.87
Hutson, Cally L	Teacher - Speech/Language Pathologist	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,151.38	\$10,892.81	\$1,901.58	\$100,883.77
Hutson, Christi Lee	Teacher - Grade 4	\$69,812.00	0.00	16.00	\$0.00	\$0.00	\$4,208.13	\$10,506.37	\$75.24	\$84,601.74
Ince, Addie L	Guidance Counselor	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,719.35	\$11,278.94	\$15,293.36	\$129,565.65
Ingram, Jerrod A	Teacher - Grade 6 - Social Studies	\$53,007.00	0.00	12.00	\$0.00	\$0.00	\$3,518.71	\$10,507.59	\$5,436.56	\$72,469.86
Jackson, Keanna A	Teacher - Speech/Language Pathologist	\$52,923.00	0.00	12.00	\$0.00	\$0.00	\$4,536.58	\$10,390.56	\$1,500.00	\$69,350.14
James, Allyson K	Teacher - Grade 7 - Math/Language Arts	\$42,807.00	0.00	12.00	\$0.00	\$0.00	\$1,891.88	\$10,115.58	\$712.59	\$55,527.05
James, Danae Marie	Social Worker	\$61,033.00	0.00	12.00	\$0.00	\$0.00	\$3,692.32	\$10,522.78	\$103.46	\$75,351.56
Janssen, Diana J	Teacher - Grade 6 - Language Arts	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,812.32	\$10,922.14	\$263.34	\$113,271.80
Jefferson, Mackenzie L	Teacher - Grade 5	\$59,528.00	0.00	12.00	\$0.00	\$0.00	\$3,521.07	\$10,508.14	\$0.00	\$73,557.21
Jennings, Chad	Teacher - Grade 4	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,023.33	\$10,847.37	\$491.78	\$99,300.48
Jennings, Char-Marie	Teacher - Art	\$53,007.00	0.00	12.00	\$0.00	\$0.00	\$3,185.33	\$10,374.24	\$36.81	\$66,603.38
Jennings, Melissa	Teacher - Instrumental Music/Choir	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,678.70	\$10,282.45	\$1,835.04	\$57,452.19
Jessee, Sara Janelle	Teacher - Grade 7 - Language Arts	\$69,812.00	0.00	14.00	\$0.00	\$0.00	\$4,385.71	\$10,575.85	\$2,926.98	\$87,700.54
Johns, Sara Lyn	Teacher - Interventionist - Reading Recovery	\$90,630.00	0.00	16.00	\$0.00	\$0.00	\$13,300.80	\$10,944.16	\$0.00	\$114,874.96
Johnson, Amanda Jean	Teacher - Speech/Language Pathologist	\$85,196.00	0.00	14.00	\$0.00	\$0.00	\$5,622.15	\$10,971.86	\$5,216.73	\$107,006.74
Johnson, Chanel	Teacher - Reading Recovery/Literacy/ Leader	\$75,330.00	0.00	12.00	\$0.00	\$0.00	\$4,662.97	\$10,749.81	\$2,116.68	\$92,859.46
Johnson, Kelli M	Teacher - Grade 2	\$61,869.00	0.00	12.00	\$0.00	\$0.00	\$3,739.86	\$10,537.02	\$242.96	\$76,388.84
Johnson, Kimberly Nadine	Guidance Counselor	\$75,330.00	0.00	14.00	\$0.00	\$0.00	\$4,728.67	\$10,780.43	\$2,434.33	\$93,273.43
Johnson, Lindsay Christine	Teacher - Speech/Language Pathologist	\$71,651.00	0.00	12.00	\$0.00	\$0.00	\$4,613.00	\$10,737.58	\$3,005.10	\$90,006.68
Johnston, Matt J	Teacher - Grade 8 - Language Arts	\$43,810.00	0.00	12.00	\$0.00	\$0.00	\$2,581.59	\$10,281.71	\$526.68	\$57,199.98
Jones, Amy L	Nurse	\$59,612.00	0.00	12.00	\$0.00	\$0.00	\$3,649.25	\$10,533.04	\$993.51	\$74,787.80
Jones, Suzanne Marie	Teacher - Grade 7 - Science	\$72,906.00	0.00	14.00	\$0.00	\$0.00	\$4,421.50	\$10,701.66	\$431.54	\$88,460.70
Jones, Yesica	Assistant Principal	\$78,375.00	1.00	14.00	\$0.00	\$0.00	\$9,424.20	\$14,105.90	\$2,870.84	\$104,775.94
Jordan, Latavia	Assistant Principal	\$75,750.00	1.00	14.00	\$0.00	\$6,000.00	\$9,263.74	\$11,807.47	\$457.72	\$103,278.93
Kaeb, Lexi	Teacher - Spanish	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,600.94	\$10,286.38	\$543.41	\$56,086.73
Kagy, Tara M	Teacher - Grade Kindergarten	\$79,092.00	0.00	14.00	\$0.00	\$0.00	\$4,762.07	\$10,801.26	\$0.00	\$94,655.33
Kapchinske, Jennifer A	Teacher - Grade 1	\$72,989.00	0.00	12.00	\$0.00	\$0.00	\$4,333.12	\$10,686.68	\$22.57	\$88,031.37
Kardas, Gabrielle J	Teacher - LBS1 - Special Education	\$65,381.00	0.00	12.00	\$0.00	\$0.00	\$3,936.48	\$10,608.24	\$0.00	\$79,925.72
Karr, Natalie Ann	Teacher - Speech/Language Pathologist	\$79,176.00	0.00	14.00	\$0.00	\$0.00	\$5,147.25	\$10,812.50	\$5,277.49	\$100,413.24
Kath, Olivia Ann	Teacher - Art	\$50,582.00	0.00	12.00	\$0.00	\$0.00	\$3,139.40	\$10,221.79	\$581.07	\$64,524.26
Kaufman, Mark E	Teacher - Grade 8 - Math/Language Arts	\$94,811.00	0.00	14.00	\$0.00	\$0.00	\$5,730.11	\$10,931.66	\$357.40	\$111,830.17
Kaufman, Trevor Allen	Teacher - Physical Ed/Driver Ed	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$5,480.26	\$10,966.94	\$17,529.63	\$107,467.83
Kaupp, Courtney Leigh	Teacher - Physical Education	\$45,817.00	0.00	12.00	\$0.00	\$0.00	\$2,774.19	\$10,321.74	\$263.34	\$59,176.27
Kauten, Emily Christine	Teacher - Grade Kindergarten	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$5,175.30	\$10,865.78	\$271.73	\$101,508.81
Keag, Sara E	Guidance Counselor	\$77,170.00	0.00	12.00	\$0.00	\$0.00	\$4,887.79	\$10,763.18	\$4,009.10	\$96,830.07
Kearfott, Nicolas	HS Director of Athletics	\$132,227.68	15.00	16.00	\$0.00	\$0.00	\$15,434.40	\$16,312.44	\$0.00	\$163,974.52
Kearfott, Stephanie	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,761.66	\$10,332.59	\$2,449.87	\$58,200.12
Keefer, Kallyn G	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,570.03	\$10,278.91	\$29.62	\$55,534.56
Keeney, Kimberly K	Teacher - Vocal Music	\$61,033.00	0.00	12.00	\$0.00	\$0.00	\$3,781.12	\$10,582.44	\$2,361.98	\$77,758.54
Kelleher, Kimberly A	Teacher - LBS1 - Special Education	\$55,348.00	0.00	12.00	\$0.00	\$0.00	\$4,381.37	\$10,641.63	\$15,290.44	\$85,661.44
Kelley Lett, Dawn Marie	Teacher - Adaptive PE	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$5,758.90	\$10,880.21	\$6,188.30	\$112,287.41
Kelley, Patricia Mary	Teacher - General Math	\$96,274.00	0.00	14.00	\$0.00	\$0.00	\$6,172.20	\$10,837.96	\$5,580.16	\$118,864.32
Kelly, Colleen Katherine	Teacher - Physical Education	\$49,328.00	0.00	12.00	\$0.00	\$0.00	\$3,044.74	\$10,393.22	\$1,241.46	\$64,007.42
Kelly, Jennifer Lynn	Teacher - Art	\$62,622.00	0.00	16.00	\$0.00	\$0.00	\$4,420.47	\$10,658.59	\$15,807.76	\$93,508.82

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Kelly, Moira S	Teacher - Physical Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,618.04	\$10,268.26	\$827.64	\$56,369.94
Kemp, Jessica L	Social Worker	\$66,468.00	0.00	12.00	\$0.00	\$0.00	\$3,971.44	\$10,616.71	\$0.00	\$81,056.15
Kendrick-Weikle, Kristen	Superintendent	\$237,000.00	20.00	16.00	\$0.00	\$32,500.00	\$32,921.17	\$43,611.58	\$13,222.95	\$359,255.70
Keneipp, Sabin Rose	Social Worker	\$59,528.00	0.00	12.00	\$0.00	\$0.00	\$3,618.75	\$10,423.26	\$208.16	\$73,778.17
Keogh, Meg Elizabeth	Teacher - LBS1 - Special Education	\$45,817.00	0.00	12.00	\$0.00	\$0.00	\$2,898.84	\$10,334.39	\$2,336.62	\$61,386.85
Kepuraitis, Alec James	Teacher - Grade 7 - Social Studies	\$60,197.00	0.00	12.00	\$0.00	\$0.00	\$3,756.65	\$10,574.63	\$3,095.51	\$77,623.79
Kerber, Geri L	Teacher - Art	\$116,568.28	0.00	16.00	\$0.00	\$0.00	\$7,018.77	\$11,355.11	\$0.00	\$134,942.16
Kerwin, Myles M	Teacher - LBS1 - Special Education	\$43,936.00	0.00	12.00	\$0.00	\$0.00	\$2,859.65	\$10,341.96	\$3,092.57	\$60,230.18
Keyser, Chelsea D	Teacher - Interventionist - Literacy	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,848.98	\$10,930.39	\$872.03	\$113,925.40
Killian, Delaney N	Teacher - Speech/Language Pathologist	\$18,188.70	0.00	12.00	\$0.00	\$0.00	\$1,166.91	\$3,489.66	\$844.78	\$23,690.05
Killian, Kacy Lynn	Teacher - LBS1 - Special Education	\$90,630.00	0.00	16.00	\$0.00	\$0.00	\$5,418.75	\$10,941.99	\$0.00	\$106,990.74
Killingsworth, Caleb D	Teacher - Grade 2 - Bilingual-Spanish	\$47,656.00	0.00	12.00	\$0.00	\$0.00	\$2,974.86	\$10,344.65	\$1,206.37	\$62,181.88
King, Abigail Christine	Teacher - Grade 3	\$65,381.00	0.00	14.00	\$0.00	\$0.00	\$3,806.59	\$10,394.24	\$543.45	\$80,125.28
King, Jessica R	Teacher - Chemistry	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,828.18	\$11,065.41	\$526.68	\$113,694.27
King, Ricardo D	Teacher - Bilingual-Spanish	\$53,843.00	0.00	12.00	\$0.00	\$0.00	\$3,991.07	\$10,589.63	\$11,901.78	\$80,325.48
Kinley, Michele Sue	Teacher - LBS1 - Special Education	\$77,601.55	0.00	14.00	\$0.00	\$0.00	\$4,672.32	\$10,517.33	\$0.00	\$92,791.20
Kintner, Jared Michael	Teacher - Physical Education	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,156.05	\$11,864.68	\$2,445.30	\$102,655.03
Kintner, Jill Diane	Teacher - Art	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,267.36	\$10,830.55	\$3,991.91	\$103,278.82
Kintner, Rachael E	Teacher - Grade 8 - Social Studies/Langu	\$79,176.00	0.00	14.00	\$0.00	\$0.00	\$4,906.66	\$10,755.37	\$2,382.45	\$97,220.48
Kirchessner, Rose T	Teacher - Speech/Language Pathologist	\$49,656.00	0.00	12.00	\$0.00	\$0.00	\$3,125.86	\$10,396.98	\$1,169.84	\$64,348.68
Kirshenbaum, Leza R	Teacher - LBS1 - Special Education	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,090.07	\$10,864.13	\$1,601.84	\$100,494.04
Kitterman, Linda Marie	Teacher - Early Childhd (Self Cont ECE)	\$65,773.00	0.00	16.00	\$0.00	\$0.00	\$3,951.01	\$10,562.25	\$221.58	\$80,507.84
Klepp, Kara N	Teacher - LBS1 - Special Education	\$71,401.00	0.00	12.00	\$0.00	\$0.00	\$4,552.38	\$10,749.33	\$3,702.44	\$90,405.15
Klieber, Brandee Leigh	Teacher - French	\$71,651.00	0.00	14.00	\$0.00	\$0.00	\$4,375.60	\$10,683.30	\$530.91	\$87,240.81
Kline, Carrie	Teacher - LBS1 - Special Education	\$61,368.00	0.00	12.00	\$0.00	\$0.00	\$4,060.48	\$10,615.41	\$6,038.23	\$82,082.12
Klockenga-Goss, Rhonda S	Teacher - Grade 8 - Math/Language Arts	\$100,874.90	0.00	16.00	\$0.00	\$0.00	\$6,646.55	\$11,198.65	\$9,511.73	\$128,231.83
Klokkenga, Jason I	Teacher - Social Science	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,991.09	\$10,938.09	\$3,232.78	\$116,435.96
Klokkenga, Joshua D	Teacher - Orientation to Ind Tech	\$75,330.00	0.00	12.00	\$0.00	\$0.00	\$4,848.63	\$10,751.49	\$6,203.06	\$97,133.18
Klokkenga, Kathryn Elizabeth	Teacher - General Science	\$90,630.00	0.00	12.00	\$0.00	\$0.00	\$5,614.63	\$11,013.32	\$2,626.43	\$109,884.38
Kloster, Heather Ann	Social Worker	\$85,196.00	0.00	14.00	\$0.00	\$0.00	\$5,194.25	\$10,726.14	\$1,973.31	\$103,089.70
Klysnar, Kristen	Teacher - LBS1 - Special Education	\$83,189.00	0.00	12.00	\$0.00	\$0.00	\$5,079.99	\$10,785.71	\$1,185.06	\$100,239.76
Kmetz, Julie	Teacher - MTSS Interventionist	\$77,086.00	0.00	12.00	\$0.00	\$0.00	\$4,772.28	\$10,795.70	\$1,195.53	\$93,849.51
Knapp, Brandon B	Teacher - Grade 8 - Social Studies/Langu	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$5,384.67	\$10,950.24	\$4,238.79	\$105,769.70
Knauf, Amy Lynne	Teacher - Grade 3	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$4,999.26	\$10,865.24	\$92.59	\$98,895.09
Knepler, Julia	Principal	\$108,575.00	1.00	18.00	\$0.00	\$4,800.00	\$13,248.73	\$12,893.19	\$4,250.00	\$143,766.92
Knott, Stanley Allen	Teacher - Chemistry/Physics	\$69,060.00	0.00	12.00	\$0.00	\$0.00	\$4,460.38	\$10,734.96	\$5,016.00	\$89,271.34
Knowles, Courtney L	Teacher - IMC Media Specialist	\$91,550.00	0.00	16.00	\$0.00	\$0.00	\$5,536.54	\$10,971.08	\$410.35	\$108,467.97
Kobel, Victoria R Stout	Teacher - Physical Ed/Driver Ed/Health	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,816.82	\$11,135.42	\$5,354.59	\$118,580.83
Kocar, Hannah L	Teacher - Grade 3	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,571.82	\$10,279.34	\$59.24	\$55,566.40
Koechle, Cristie Lamar	Teacher - Elementary School MTSS Interventionist	\$100,874.91	0.00	16.00	\$0.00	\$0.00	\$6,168.58	\$11,093.06	\$1,575.29	\$119,711.84
Koestner, Lyndsey C	Teacher - Interventionist - Reading Recovery	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$13,129.34	\$10,818.72	\$0.00	\$113,408.06
Kohler, Alison	Principal	\$85,850.00	1.00	14.00	\$0.00	\$4,800.00	\$9,565.46	\$12,413.35	\$2,000.00	\$114,628.81
Kokotek, Leslie Susan	Teacher - LBS1 - Special Education	\$74,912.00	0.00	14.00	\$0.00	\$0.00	\$4,947.86	\$10,812.67	\$4,991.33	\$95,663.86
Konopasek, Christine Marie	Teacher - High School MTSS Interventionist	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$6,075.96	\$11,057.55	\$17,337.36	\$117,659.87
Kosier, Naomi Rae	Teacher - Intervention SpecIst - Spec Ed	\$89,460.00	0.00	14.00	\$0.00	\$0.00	\$15,665.44	\$11,034.64	\$5,226.46	\$121,386.54
Kovack, Taylor	Teacher - Orientation to FACS	\$60,615.00	0.00	12.00	\$0.00	\$0.00	\$3,667.78	\$10,496.06	\$300.96	\$75,079.80
Kraft, Mackenzie A	Teacher - General Science	\$47,656.00	0.00	12.00	\$0.00	\$0.00	\$4,018.41	\$10,589.72	\$18,107.95	\$80,372.08
Kralis, Natalie M	Teacher - Speech/Language Pathologist	\$48,910.00	0.00	12.00	\$0.00	\$0.00	\$3,047.62	\$10,370.11	\$1,700.90	\$64,028.63
Kraus, Morgan E	Teacher - General Math	\$55,933.00	0.00	12.00	\$0.00	\$0.00	\$3,422.91	\$10,443.68	\$918.35	\$70,717.94
Kroesch, Jeffrey S	Teacher - English	\$58,107.00	0.00	12.00	\$0.00	\$0.00	\$3,684.41	\$10,523.79	\$3,090.80	\$75,406.00
Krogmeier, Paul Jeffrey	Teacher - English	\$77,170.00	0.00	14.00	\$0.00	\$0.00	\$4,887.39	\$10,837.48	\$4,004.67	\$96,899.54
Krueger, Sunita N	Nurse	\$58,274.00	0.00	12.00	\$0.00	\$0.00	\$3,569.29	\$10,504.24	\$1,004.53	\$73,352.06
Kruse, Jennifer E	Teacher - LBS1 - Special Education	\$50,833.00	0.00	12.00	\$0.00	\$0.00	\$3,454.20	\$10,480.19	\$5,717.36	\$70,484.75
Krut, Elizabeth Joy	Teacher - LBS1 - Special Education	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$4,480.13	\$10,711.78	\$644.53	\$89,327.44
Kummer, Melissa Brianne	Psychologist	\$41,736.60	0.00	14.00	\$0.00	\$0.00	\$3,168.90	\$10,339.05	\$5,093.59	\$60,338.14
Kurdys, Taylor L	Teacher - Speech/Language Pathologist	\$48,910.00	0.00	12.00	\$0.00	\$0.00	\$3,044.15	\$10,348.92	\$2,477.31	\$64,780.38
Kutemeier, Andrew M	Social Worker	\$79,176.00	0.00	12.00	\$0.00	\$0.00	\$5,430.13	\$10,859.30	\$106,104.25	\$106,104.25
Lakebrink, Margaret Christina	Psychologist	\$69,812.00	0.00	14.00	\$0.00	\$0.00	\$5,665.38	\$10,980.42	\$16,893.02	\$103,350.82
Lamberti, Mariah C	Teacher - LBS1 - Special Education	\$47,656.00	0.00	12.00	\$0.00	\$0.00	\$3,088.10	\$10,383.31	\$3,429.69	\$64,557.10
Lambole, Michelle Marie	Assistant Superintendent	\$187,200.00	15.00	20.00	\$0.00	\$7,200.00	\$22,488.01	\$42,753.60	\$5,250.00	\$264,891.61
Lamkin, Sarah L	Teacher - Social Science	\$57,104.00	0.00	12.00	\$0.00	\$0.00	\$3,476.34	\$10,444.57	\$635.38	\$71,660.29
Lange, Stacie L	Teacher - Grade Kindergarten	\$61,368.00	0.00	16.00	\$0.00	\$0.00	\$3,900.29	\$10,552.86	\$2,427.99	\$78,249.14

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Lanham, Bridget	Teacher - LBS1 - Special Education	\$58,274.00	0.00	12.00	\$0.00	\$0.00	\$3,517.60	\$10,500.90	\$150.48	\$72,442.98
Lanham, Jennifer J	Teacher - Grade 5	\$53,656.00	0.00	12.00	\$0.00	\$0.00	\$3,196.81	\$10,429.84	\$435.87	\$67,718.52
Lanning, Suzanne Lee	Teacher - LBS1 - Special Education	\$69,812.00	0.00	16.00	\$0.00	\$0.00	\$4,396.12	\$10,695.60	\$3,197.70	\$88,101.42
Lanning, Todd A	Teacher - Grade 8 - Science	\$69,812.00	0.00	16.00	\$0.00	\$0.00	\$4,520.94	\$10,719.22	\$5,275.83	\$90,327.99
Lardi, Danielle E	Teacher - Grade Kindergarten	\$62,287.00	0.00	12.00	\$0.00	\$0.00	\$3,690.76	\$10,525.22	\$56.43	\$76,559.41
Larson, Dennis J	Assistant Principal	\$100,372.74	1.00	18.00	\$0.00	\$0.00	\$12,133.43	\$14,525.84	\$3,750.00	\$130,782.01
Laudeman, Julia Ann	Teacher - Grade 2	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,834.14	\$11,039.29	\$354.96	\$113,502.39
Law, Bridget Ann	Teacher - Grade 4	\$69,812.00	0.00	14.00	\$0.00	\$0.00	\$4,259.02	\$10,608.08	\$920.00	\$85,599.10
Lawler, Patrick D	Teacher - Social Science	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$5,282.97	\$10,714.07	\$1,963.16	\$103,156.20
Lawless, Melissa K	Psychologist	\$96,274.00	0.00	14.00	\$0.00	\$0.00	\$6,599.53	\$11,203.55	\$10,658.29	\$124,735.37
Lawrence, Kathryn Ann	Teacher - General Math	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,397.53	\$10,951.04	\$5,798.79	\$105,336.36
Lawton, Carrie Ann	Teacher - Grade 6 - Math/Language Arts	\$75,330.00	0.00	12.00	\$0.00	\$0.00	\$4,606.75	\$10,708.45	\$1,183.19	\$91,828.39
Leddell, Chasity T	Teacher - Speech/Language Pathologist	\$96,274.00	0.00	14.00	\$0.00	\$0.00	\$5,912.01	\$10,781.95	\$1,910.00	\$114,877.96
Lee, Andrea Bernice	Teacher - Grade 4	\$81,183.00	0.00	14.00	\$0.00	\$0.00	\$4,887.84	\$10,666.16	\$0.00	\$96,737.00
Leff, Karen Rosene	Teacher - Grade Kindergarten	\$74,996.00	0.00	14.00	\$0.00	\$0.00	\$4,515.36	\$10,539.92	\$0.00	\$90,051.28
Lehr, David M	Teacher - Orientation to Ind Tech	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,409.83	\$11,182.15	\$10,889.34	\$124,755.32
Lehr, Margaret A	Teacher - Orientation to FACS	\$43,810.00	0.00	14.00	\$0.00	\$0.00	\$3,252.61	\$10,397.62	\$9,235.94	\$66,696.17
Lelm, Misty Charlene	Teacher - English	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$5,487.78	\$10,964.99	\$1,686.63	\$107,599.40
Leman, Rebecca R	Teacher - Grade 1	\$44,813.00	0.00	12.00	\$0.00	\$0.00	\$2,732.16	\$10,313.73	\$278.70	\$58,137.59
Lemenager, Leah	Teacher - LBS1 - Special Education	\$43,810.00	0.00	12.00	\$0.00	\$0.00	\$2,667.31	\$10,295.99	\$490.66	\$57,263.96
Lenz, Linda	Teacher - Grade 4	\$109,970.08	0.00	16.00	\$0.00	\$0.00	\$6,621.36	\$11,259.12	\$0.00	\$127,850.56
Leverton, Doris Melinda	Teacher - Grade 8 - Language Arts	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$5,737.46	\$10,752.14	\$4,281.00	\$110,230.60
Lewis, Connor James	Teacher - Orientation to Business	\$56,853.00	0.00	12.00	\$0.00	\$0.00	\$3,832.43	\$10,458.20	\$7,805.04	\$78,948.67
Lewis, Emily Anne	Teacher - Orientation to FACS	\$58,525.00	0.00	12.00	\$0.00	\$0.00	\$3,541.79	\$10,513.03	\$300.96	\$72,880.78
Lewis, Lawrence D	Teacher - General Science	\$65,381.00	0.00	12.00	\$0.00	\$0.00	\$4,818.04	\$10,798.45	\$14,642.06	\$95,639.55
Leysaht, Madison K	Teacher - Grade 5	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,570.03	\$10,255.07	\$29.62	\$55,510.72
Libernini, Amelia Brittany	Social Worker	\$71,401.00	0.00	12.00	\$0.00	\$0.00	\$4,818.30	\$10,765.51	\$7,746.04	\$94,730.85
Lillge, Terence M	Teacher - Physical Education	\$73,491.00	0.00	12.00	\$0.00	\$0.00	\$4,732.83	\$10,798.08	\$4,951.48	\$93,973.39
Lockhart, Andrea Lynn	Principal	\$83,600.00	1.00	16.00	\$0.00	\$4,800.00	\$10,238.88	\$11,941.72	\$2,500.00	\$113,080.60
Logue, Derek M	Teacher - Physical Ed/Driver Ed	\$65,632.00	0.00	12.00	\$0.00	\$0.00	\$4,842.95	\$10,826.66	\$14,803.83	\$96,105.44
Logue, Megan Lorraine	Teacher - Grade 1	\$65,381.00	0.00	12.00	\$0.00	\$0.00	\$3,936.47	\$10,496.00	\$0.00	\$79,813.47
Long, Amanda Danielle	Teacher - General Science	\$75,330.00	0.00	14.00	\$0.00	\$0.00	\$4,607.40	\$10,770.01	\$1,194.46	\$91,901.87
Long, Jennifer Ann	Social Worker	\$81,183.00	0.00	14.00	\$0.00	\$0.00	\$5,026.61	\$10,687.24	\$1,691.64	\$98,588.49
Long, Stephanie	Teacher - Early Childhd (Self Cont ECE)	\$105,688.06	0.00	16.00	\$0.00	\$0.00	\$6,441.36	\$11,194.73	\$1,298.54	\$124,622.69
Lovell, Heidi Ann	Teacher - Grade Kindergarten	\$54,345.00	0.00	12.00	\$0.00	\$0.00	\$3,385.25	\$10,461.20	\$900.81	\$69,092.26
Luchtefeld, Mishel Nikole	Teacher - Grade 3	\$69,812.00	0.00	14.00	\$0.00	\$0.00	\$4,240.63	\$10,536.34	\$221.34	\$84,810.31
Luecke, Angela J	Teacher - Grade 7 - Language Arts	\$53,007.00	0.00	12.00	\$0.00	\$0.00	\$3,214.02	\$10,383.16	\$374.01	\$66,978.19
Lueling, Elizabeth A	Teacher - Grade 4	\$106,927.39	0.00	16.00	\$0.00	\$0.00	\$6,527.73	\$11,131.12	\$1,485.91	\$126,072.15
Lueschen, Heather Lynn	Teacher - LBS1 - Special Education	\$60,197.00	0.00	14.00	\$0.00	\$0.00	\$3,947.59	\$10,729.41	\$14,537.98	\$89,411.98
Luginbuhl, Benjamin	Teacher - Vocal Music	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,418.05	\$11,022.39	\$10,338.49	\$124,052.93
Lutes, Kelsey Jaye	Teacher - Speech/Language Pathologist	\$66,050.00	0.00	12.00	\$0.00	\$0.00	\$4,213.37	\$10,621.79	\$2,401.87	\$83,287.03
Lynch, Jessica Ann	Teacher - Grade 6 - Math/Language Arts	\$69,812.00	0.00	14.00	\$0.00	\$0.00	\$4,441.78	\$10,721.12	\$3,346.98	\$88,321.88
Lynch, Kimberly M	Teacher - Grade 5	\$56,853.00	0.00	14.00	\$0.00	\$0.00	\$3,376.38	\$10,406.31	\$615.53	\$71,251.22
Maas, Megan Dawn	Teacher - Grade 4	\$80,932.00	0.00	16.00	\$0.00	\$0.00	\$4,872.96	\$10,834.64	\$0.00	\$96,639.60
Mables, Christina	Principal	\$97,760.00	1.00	14.00	\$0.00	\$0.00	\$12,928.29	\$14,624.16	\$7,536.89	\$132,849.34
Mace, Michael A	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,704.55	\$10,306.21	\$1,909.91	\$57,576.67
Mackinson, John E	Teacher - Orientation to Ind Tech	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,141.57	\$11,001.39	\$5,734.51	\$119,151.47
Mackinson, Kimberly S	Special Services & Vocational Center Coordinator	\$94,690.65	1.00	14.00	\$0.00	\$0.00	\$11,431.44	\$15,794.40	\$2,000.00	\$123,916.49
Maggio, Skylar A	Teacher - Grade 3	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$3,479.75	\$10,373.82	\$6,574.72	\$63,084.29
Mahoney, Melissa	Teacher - Early Childhd (Self Cont ECE)	\$44,061.00	0.00	12.00	\$0.00	\$0.00	\$2,980.84	\$10,092.80	\$4,397.16	\$61,531.80
Main, Ellen M	Teacher - LBS1 - Special Education	\$105,688.06	0.00	16.00	\$0.00	\$0.00	\$6,458.65	\$11,187.87	\$1,665.45	\$125,000.03
Malczewski, Madison B	Teacher - Early Childhd (Self Cont ECE)	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,655.41	\$10,285.99	\$517.28	\$56,114.68
Manahan, Kacie	Teacher - Grade 1	\$51,669.00	0.00	12.00	\$0.00	\$0.00	\$3,110.76	\$10,409.28	\$0.00	\$65,189.04
Mandros, Staci L	Teacher - LBS1 - Special Education	\$90,630.00	0.00	16.00	\$0.00	\$0.00	\$5,499.70	\$10,944.13	\$715.30	\$107,789.13
Mangruem, Jennifer L	Principal	\$90,000.00	1.00	14.00	\$0.00	\$4,800.00	\$10,903.20	\$12,594.64	\$2,000.00	\$120,297.84
Mann, Marcus Chamar	Teacher - Physical Education	\$76,919.00	0.00	14.00	\$0.00	\$0.00	\$4,896.30	\$10,839.65	\$4,401.54	\$97,056.49
Mann, Sylvie	Teacher - Grade 2	\$50,833.00	0.00	12.00	\$0.00	\$0.00	\$2,192.37	\$10,164.19	\$54.11	\$63,243.67
Marcopulos, Grace M	Teacher - Grade 6 - Science	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,721.99	\$10,177.81	\$2,555.65	\$58,111.45
Marsaglia, Shelley Quinn	Teacher - Grade 3	\$56,769.00	0.00	14.00	\$0.00	\$0.00	\$3,420.34	\$10,463.90	\$37.62	\$70,690.86
Martin Boyd, Kimberly N	Principal	\$109,465.20	15.00	20.00	\$0.00	\$0.00	\$13,320.95	\$15,911.28	\$4,000.00	\$142,697.43
Marvel, Mollie	Teacher - Grade 2	\$49,579.00	0.00	12.00	\$0.00	\$0.00	\$3,024.23	\$10,348.75	\$255.77	\$63,207.75
Marvin, Ellie M	Teacher - English	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,163.29	\$10,867.73	\$2,819.42	\$101,788.44

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Marzec, Amber E	Teacher - General Math	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,757.51	\$10,324.05	\$4,399.45	\$60,137.01
Matthews, Cullen Douglas	Teacher - Orientation to Business	\$74,912.00	0.00	14.00	\$0.00	\$0.00	\$4,752.48	\$10,804.89	\$4,017.28	\$94,486.65
Matthews, Katie Sue	Teacher - LBS1 - Special Education	\$75,330.00	0.00	14.00	\$0.00	\$0.00	\$4,707.07	\$10,679.66	\$2,518.05	\$93,234.78
Mattson, Rachel	Teacher - Speech/Language Pathologist	\$66,468.00	0.00	12.00	\$0.00	\$0.00	\$6,370.29	\$10,483.39	\$2,917.02	\$86,238.70
Maubach, Kari Rene	Teacher - LBS1 - Special Education	\$49,328.00	0.00	12.00	\$0.00	\$0.00	\$3,112.80	\$10,372.40	\$1,448.26	\$64,261.46
May, Diane Kay	Teacher - LBS1 - Special Education	\$73,375.32	0.00	14.00	\$0.00	\$0.00	\$4,470.49	\$10,738.16	\$871.79	\$89,455.76
Maynerich, Sara Ann	Teacher - Orientation to Business	\$71,651.00	0.00	12.00	\$0.00	\$0.00	\$4,480.68	\$10,739.37	\$3,163.44	\$90,034.49
Mc Cully, Julie Kay	Teacher - Grade 1	\$60,782.00	0.00	12.00	\$0.00	\$0.00	\$3,847.08	\$10,538.73	\$1,380.34	\$76,548.15
Mc Henry, Kimberly Ann	Teacher - Art	\$59,951.48	0.00	12.00	\$0.00	\$0.00	\$3,893.66	\$10,559.10	\$4,720.30	\$79,124.54
Mc Leod, Emily J	Teacher - LBS1 - Special Education	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,828.49	\$10,721.53	\$8,752.99	\$108,241.01
Mc Mahill, Kara Ann	Teacher - LBS1 - Special Education	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,211.43	\$10,812.93	\$2,267.11	\$101,229.47
Mc Morris, David G	Teacher - Grade 7 - Social Studies/Langu	\$105,688.06	0.00	16.00	\$0.00	\$0.00	\$6,456.11	\$11,411.46	\$1,545.70	\$125,101.33
McBeath, Melissa Renee	Guidance Counselor	\$47,269.42	0.00	12.00	\$0.00	\$0.00	\$2,886.14	\$9,126.18	\$747.34	\$60,029.08
McCaw, Joelette Lea	Nurse	\$70,899.00	0.00	14.00	\$0.00	\$0.00	\$4,363.74	\$10,527.16	\$1,575.52	\$87,365.42
McClure, Courtney	Associate Principal	\$103,929.28	15.00	16.00	\$0.00	\$4,800.00	\$12,979.25	\$11,142.45	\$6,500.00	\$139,350.98
McClure, Kristin	Teacher - Speech/Language Pathologist	\$85,196.00	0.00	12.00	\$0.00	\$0.00	\$5,396.86	\$10,889.27	\$2,553.36	\$104,035.49
McClure, Lauren D	Nurse	\$51,483.66	0.00	12.00	\$0.00	\$0.00	\$3,462.96	\$11,428.65	\$940.50	\$67,315.77
McConnell, Benjamin L	Teacher - General Math	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,586.52	\$10,282.91	\$304.10	\$55,829.53
McCraw, Madison	Teacher - Grade 3	\$43,936.00	0.00	12.00	\$0.00	\$0.00	\$2,662.52	\$10,301.16	\$286.11	\$57,185.79
McCubbins, Hana L	Teacher - Early Childhd (Self Cont ECE)	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$4,828.76	\$10,732.19	\$4,345.46	\$93,397.41
McDonald, Kerry M	Teacher - General Math	\$43,936.00	0.00	12.00	\$0.00	\$0.00	\$2,710.25	\$10,312.73	\$2,360.66	\$59,319.64
McFayden, Adrienne	Teacher - Spanish	\$19,792.56	0.00	12.00	\$0.00	\$0.00	\$700.88	\$1,831.30	\$5,070.00	\$27,394.74
McWhorter, Tyler Wayne	Teacher - English	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,834.00	\$11,024.38	\$13,701.55	\$113,748.93
Medina, Jessica Christine	Teacher - Grade 1	\$61,869.00	0.00	14.00	\$0.00	\$0.00	\$3,797.61	\$10,573.29	\$1,101.14	\$77,341.04
Meece, Kristina	Teacher - Early Childhd (Self Cont ECE)	\$51,669.00	0.00	12.00	\$0.00	\$0.00	\$3,110.76	\$10,337.68	\$0.00	\$65,117.44
Meiss, Tanner J	Teacher - English as Second Lang	\$50,750.00	0.00	12.00	\$0.00	\$0.00	\$3,065.38	\$10,398.24	\$1,479.90	\$65,693.52
Mellen, Jack	Teacher - MS Choir/5th Grade Instrumental Music	\$43,810.00	0.00	12.00	\$0.00	\$0.00	\$2,901.76	\$10,335.07	\$4,384.82	\$61,431.65
Mennenga, Hayley Jo	Teacher - Grade 2	\$85,196.00	0.00	14.00	\$0.00	\$0.00	\$5,193.10	\$10,880.70	\$1,059.16	\$102,328.96
Mercado, Megan	Teacher - Orientation to FACS	\$52,338.00	0.00	12.00	\$0.00	\$0.00	\$3,197.99	\$10,406.38	\$778.11	\$66,720.48
Mercer, Karen Jane	Teacher - LBS1 - Special Education	\$73,663.37	0.00	14.00	\$0.00	\$0.00	\$5,113.83	\$10,772.71	\$11,269.90	\$100,819.81
Meredith, Corey Grace	Teacher - Orientation to FACS	\$79,176.00	0.00	14.00	\$0.00	\$0.00	\$4,892.35	\$10,838.74	\$2,082.37	\$96,989.46
Meszar, Jillian D	Teacher - Instrumental Music	\$48,158.00	0.00	12.00	\$0.00	\$0.00	\$3,681.65	\$10,498.49	\$9,443.90	\$71,782.04
Meyer, Christine	Teacher - Speech/Language Pathologist	\$77,170.00	0.00	12.00	\$0.00	\$0.00	\$4,736.88	\$10,737.28	\$1,500.00	\$94,144.16
Michalak, Bryan M	Teacher - Grade 8 - Language Arts	\$52,923.00	0.00	12.00	\$0.00	\$0.00	\$3,344.63	\$10,425.98	\$2,389.82	\$69,083.43
Mier, Angela M	Teacher - Speech/Language Pathologist	\$89,362.24	0.00	14.00	\$0.00	\$0.00	\$5,504.68	\$10,966.11	\$2,066.90	\$107,899.93
Mikesell, Erica	Teacher - LBS1 - Special Education	\$46,068.00	0.00	12.00	\$0.00	\$0.00	\$2,932.44	\$10,339.51	\$2,429.66	\$61,769.61
Miles, Cody D	Teacher - LBS1 - Special Education	\$49,579.00	0.00	12.00	\$0.00	\$0.00	\$3,232.82	\$10,408.63	\$2,048.37	\$65,268.82
Miles, Lucas Gregory	Teacher - Grade 3	\$79,176.00	0.00	14.00	\$0.00	\$0.00	\$4,786.82	\$10,789.70	\$327.29	\$95,079.81
Miles, Peyton M	Teacher - Instrumental Music	\$42,807.00	0.00	12.00	\$0.00	\$0.00	\$2,604.16	\$10,254.96	\$447.28	\$56,113.40
Miller, Andrew M	Teacher - Grade 7 - Science/Language Art	\$60,782.00	0.00	14.00	\$0.00	\$0.00	\$4,002.99	\$10,614.27	\$5,453.15	\$80,852.41
Miller, Ashley M	Teacher - Grade 5	\$69,310.00	0.00	12.00	\$0.00	\$0.00	\$4,185.86	\$10,535.66	\$1,258.88	\$85,290.40
Miller, Emily S	Teacher - Grade 3	\$63,960.00	0.00	12.00	\$0.00	\$0.00	\$3,914.48	\$10,565.80	\$376.81	\$78,817.09
Miller, Hanna E	Teacher - LBS1 - Special Education	\$44,813.00	0.00	12.00	\$0.00	\$0.00	\$3,592.88	\$10,517.19	\$14,299.58	\$73,222.65
Miller, James D	Teacher - Physical Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,789.53	\$10,331.90	\$3,680.49	\$59,457.92
Miller, Mary Jennifer	Teacher - LBS1 - Special Education	\$62,120.00	0.00	12.00	\$0.00	\$0.00	\$3,940.85	\$10,524.92	\$2,714.81	\$79,300.58
Minor, Michelle	Teacher - Grade 4	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,796.48	\$11,005.12	\$0.00	\$113,075.60
Mitchell, Christine M	Teacher - Grade 6 - Math/Language Arts	\$79,092.00	0.00	12.00	\$0.00	\$0.00	\$4,776.64	\$10,775.11	\$241.57	\$94,885.32
Mitchell, Gabrielle G	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,174.63	\$10,183.73	\$3,415.74	\$58,430.10
Mitchell, Kristina Renee	Teacher - Grade Kindergarten	\$50,750.00	0.00	12.00	\$0.00	\$0.00	\$3,055.68	\$10,372.00	\$0.00	\$64,177.68
Modglin, Margaret Kathleen	Teacher - Speech/Language Pathologist	\$105,688.06	0.00	16.00	\$0.00	\$0.00	\$7,314.20	\$11,376.42	\$15,792.42	\$140,171.10
Molenhour, Jamale Alicia	Teacher - Grade Kindergarten	\$63,542.00	0.00	14.00	\$0.00	\$0.00	\$4,292.36	\$10,538.39	\$5,120.80	\$83,493.55
Monson, Wonder A	Teacher - Orientation to Business	\$46,987.00	0.00	12.00	\$0.00	\$0.00	\$2,913.61	\$10,320.39	\$1,442.48	\$61,663.48
Montes, Victoria M	Teacher - LBS1 - Special Education	\$20,143.11	0.00	12.00	\$0.00	\$0.00	\$1,496.75	\$4,419.79	\$7,083.71	\$33,143.36
Monti, Kathryn E	Special Education Case Management	\$21,328.00	0.00	12.00	\$0.00	\$0.00	\$1,382.45	\$4,755.07	\$1,260.72	\$28,726.24
Moore, Jaime M	Teacher - Speech/Language Pathologist	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$5,568.36	\$10,988.20	\$2,043.45	\$108,060.01
Mora, Christina L	Teacher - Grade 4	\$63,542.00	0.00	12.00	\$0.00	\$0.00	\$3,825.72	\$10,581.60	\$0.00	\$77,949.32
Moreno Solano, Lucelli I	Teacher - English as Second Lang	\$47,656.00	0.00	12.00	\$0.00	\$0.00	\$2,890.70	\$10,356.17	\$1,150.55	\$62,053.42
Morgan, Ryan N	Teacher - English	\$56,853.00	0.00	12.00	\$0.00	\$0.00	\$3,661.05	\$10,468.54	\$3,956.87	\$74,939.46
Morgan, Suzanne Marie	Teacher - Grade 1	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$4,993.68	\$10,727.20	\$0.00	\$98,658.88
Morris, Kristina S	Teacher - Middle School MTSS Interventionist	\$70,899.00	0.00	12.00	\$0.00	\$0.00	\$4,349.97	\$10,707.94	\$1,348.00	\$87,304.91
Mosby, Sarah J	Teacher - Grade 2	\$61,869.00	0.00	12.00	\$0.00	\$0.00	\$3,173.46	\$10,400.64	\$118.20	\$75,561.30
Mosher, Sandra	Teacher - Grade 5	\$48,158.00	0.00	12.00	\$0.00	\$0.00	\$2,901.69	\$10,351.93	\$33.44	\$61,445.06

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Mosier, Megan A	Teacher - Speech/Language Pathologist	\$55,933.00	0.00	12.00	\$0.00	\$0.00	\$3,474.53	\$10,445.94	\$1,775.88	\$71,629.35
Moya Soto, Diana S	Teacher - Spanish	\$47,656.00	0.00	12.00	\$0.00	\$0.00	\$3,230.92	\$10,430.21	\$5,464.31	\$66,781.44
Mroz, Jennifer M	Teacher - IMC Media Specialist	\$61,368.00	0.00	16.00	\$0.00	\$0.00	\$3,756.62	\$10,295.31	\$1,022.79	\$76,442.72
Mueller, Hannah N	Teacher - LBS1 - Special Education	\$45,817.00	0.00	12.00	\$0.00	\$0.00	\$3,341.34	\$10,451.35	\$9,680.88	\$69,290.57
Mueller, Kelsey Rae	Teacher - Physical Ed/Driver Ed/Health	\$75,330.00	0.00	14.00	\$0.00	\$0.00	\$5,395.73	\$10,711.95	\$14,290.44	\$105,728.12
Muganzi, Kendra L	Teacher - English as Second Lang	\$69,060.00	0.00	12.00	\$0.00	\$0.00	\$4,240.41	\$10,619.29	\$490.64	\$84,410.34
Muirhead, Shanice	Teacher - Early Childhd (Self Cont ECE)	\$50,833.00	0.00	12.00	\$0.00	\$0.00	\$3,011.60	\$10,364.91	\$112.86	\$64,322.37
Murphy, Jessica	Nurse	\$69,812.00	0.00	12.00	\$0.00	\$0.00	\$4,346.04	\$10,688.46	\$2,365.82	\$87,212.32
Murray, Kelly M	Teacher - Grade 1	\$94,811.00	0.00	16.00	\$0.00	\$0.00	\$5,800.19	\$11,002.20	\$543.45	\$112,156.84
Murrin, Daniel Patrick	Teacher - Physical Education	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,162.70	\$10,719.49	\$2,558.16	\$101,629.35
Murrin, Malea Masley	Teacher - Physical Ed/Driver Ed	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,528.23	\$11,233.54	\$12,151.26	\$126,187.03
Musselman, Tayler Marie	Teacher - LBS1 - Special Education	\$63,960.00	0.00	14.00	\$0.00	\$0.00	\$4,214.23	\$10,641.53	\$4,916.00	\$83,731.76
Mustard, Kellee Ann	Nurse	\$81,015.00	0.00	12.00	\$0.00	\$0.00	\$5,084.00	\$10,748.43	\$2,515.17	\$99,362.60
Myers, Gabriel Aaron	Teacher - Vocal Music	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$5,418.49	\$10,696.57	\$535.24	\$106,110.30
Myers, Kati	Social Worker	\$62,287.00	0.00	12.00	\$0.00	\$0.00	\$3,786.48	\$10,572.00	\$600.00	\$77,245.48
Myszka, Ginnifer D	Teacher - Early Childhd (Self Cont ECE)	\$47,656.00	0.00	12.00	\$0.00	\$0.00	\$2,880.06	\$10,350.53	\$631.86	\$61,518.45
Neiburger, Levi H	Teacher - General Math	\$48,325.00	0.00	12.00	\$0.00	\$0.00	\$3,142.74	\$10,416.89	\$3,872.77	\$65,757.40
Nelson, Laura M	Teacher - English as Second Lang	\$50,499.00	0.00	12.00	\$0.00	\$0.00	\$3,074.53	\$10,378.08	\$225.72	\$64,177.33
Nelson, Margaret Rose	Teacher - Grade 3	\$83,022.00	0.00	16.00	\$0.00	\$0.00	\$5,090.28	\$10,866.28	\$543.45	\$99,522.01
Nemtusiak, Melanie	Teacher - LBS1 - Special Education	\$58,943.00	0.00	12.00	\$0.00	\$0.00	\$3,920.82	\$10,557.98	\$5,603.14	\$79,024.94
Newton, Jordan B	Teacher - Vocational (VTAP) Coordinator	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$5,792.96	\$10,963.45	\$12,015.92	\$113,968.33
Nicasio, Mariana	Principal	\$111,651.28	15.00	16.00	\$0.00	\$4,800.00	\$13,454.63	\$12,884.18	\$3,000.00	\$145,790.09
Niekamp, Tracy	Teacher - Adaptive PE	\$51,669.00	0.00	12.00	\$0.00	\$0.00	\$3,330.26	\$10,457.18	\$3,304.32	\$68,760.76
Nord, Allison K	Special Education Intervention Coach	\$77,170.00	0.00	12.00	\$0.00	\$0.00	\$4,460.61	\$10,734.43	\$49.24	\$92,414.28
Nordman, Nicole	Teacher - English as Second Lang	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,675.36	\$10,280.55	\$1,779.08	\$57,390.99
Norris, Kelsie P	Teacher - Grade 3	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,568.24	\$10,254.64	\$0.00	\$55,478.88
Norris, Nina Yoana	Teacher - Grade 3 - Bilingual-Spanish	\$53,007.00	0.00	14.00	\$0.00	\$0.00	\$3,227.42	\$10,431.83	\$214.18	\$66,880.43
Norton, Andrea Nicole	Teacher - IMC Media Specialist	\$69,310.00	0.00	14.00	\$0.00	\$0.00	\$4,265.84	\$10,649.30	\$2,540.20	\$86,765.34
Nourie, Cindy Lynn	Teacher - Grade 3	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,796.48	\$11,033.43	\$0.00	\$113,103.91
Nourie, Jason E	Teacher - Instructional Coach - Technology	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,005.27	\$10,870.51	\$3,467.66	\$116,617.44
Nourie, Julie A	Teacher - Grade 8 - Language Arts	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,799.89	\$11,011.50	\$589.38	\$113,674.77
Novotney, Megan E	Teacher - Grade 7 - Social Studies	\$100,874.90	0.00	16.00	\$0.00	\$0.00	\$6,185.77	\$11,135.68	\$1,863.72	\$120,060.07
Nowak, Natalie	Teacher - Grade Kindergarten	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,572.29	\$10,279.46	\$67.24	\$55,574.99
Nunez, Taylor L	Teacher - Grade 5	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,589.32	\$10,282.38	\$300.95	\$55,828.65
Nutter, Christina Lynn	Teacher - English as Second Lang	\$72,906.00	0.00	14.00	\$0.00	\$0.00	\$4,890.47	\$10,792.18	\$6,803.02	\$95,391.67
O'Brien, Jennifer Anne	Nurse	\$61,368.00	0.00	14.00	\$0.00	\$0.00	\$3,777.15	\$10,179.13	\$1,363.72	\$76,688.00
OBrien, Lindsay A	Psychologist	\$75,330.00	0.00	12.00	\$0.00	\$0.00	\$4,783.81	\$10,780.67	\$3,560.49	\$94,454.97
O'Day, Amber Ann	Teacher - Instructional Coach - Technology	\$104,108.28	0.00	14.00	\$0.00	\$0.00	\$6,718.43	\$11,258.49	\$7,476.64	\$129,561.84
Odehnal, Riley E	Teacher - Instrumental Music	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,942.87	\$10,368.80	\$6,225.74	\$62,193.41
ODell, Dawn M	Teacher - Physical Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,004.89	\$11,085.34	\$3,461.04	\$116,825.27
Ogdon, Tricia L	Teacher - Instrumental Music	\$81,183.00	0.00	14.00	\$0.00	\$0.00	\$5,458.88	\$10,811.01	\$9,380.71	\$106,833.60
Olsen, Cora R	Teacher - Grade 3	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,825.59	\$11,063.23	\$412.86	\$113,575.68
Olson, Erin P	Teacher - LBS1 - Special Education	\$89,460.00	0.00	14.00	\$0.00	\$0.00	\$5,436.19	\$10,946.34	\$828.20	\$106,670.73
Olson, Katherine Irene	Teacher - Art	\$96,274.00	0.00	14.00	\$0.00	\$0.00	\$6,073.32	\$10,985.04	\$4,599.37	\$117,931.73
Olson, Rachel M	Teacher - Early Childhd (Self Cont ECE)	\$44,813.00	0.00	12.00	\$0.00	\$0.00	\$2,698.08	\$10,301.68	\$0.00	\$57,812.76
O'Malley Chaon, Alicia	Teacher - Adaptive PE	\$81,183.00	0.00	12.00	\$0.00	\$0.00	\$5,045.49	\$10,858.90	\$3,659.17	\$100,746.56
Orr, Carla J	Teacher - Speech/Language Pathologist	\$111,756.60	0.00	16.00	\$0.00	\$0.00	\$6,728.88	\$11,234.80	\$0.00	\$129,720.28
Ortiz, Brianna Nicole	Teacher - LBS1 - Special Education	\$67,722.00	0.00	12.00	\$0.00	\$0.00	\$4,025.12	\$10,629.59	\$173.05	\$82,549.76
Ostling, Corey Matthew	Certified College/Career Counselor	\$77,170.00	0.00	14.00	\$0.00	\$0.00	\$5,637.76	\$11,065.44	\$21,484.23	\$115,357.43
Otte, Kelly A	Teacher - Grade 1	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$3,297.56	\$10,345.06	\$4,590.57	\$60,889.19
Owens, Megan A	Teacher - Interventionist - Math	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,172.76	\$10,745.02	\$1,745.59	\$100,852.37
Owsley, Clark A	Teacher - General Math	\$66,050.00	0.00	12.00	\$0.00	\$0.00	\$3,944.53	\$10,588.12	\$507.87	\$81,090.52
Pabst, Rebecca J	Teacher - Grade 8 - Language Arts	\$94,811.00	0.00	16.00	\$0.00	\$0.00	\$6,065.66	\$11,075.92	\$4,356.11	\$116,308.69
Pacey, Patricia Arlene	Teacher - Grade 5	\$67,471.00	0.00	14.00	\$0.00	\$0.00	\$4,077.19	\$10,494.64	\$180.58	\$82,223.41
Palma, Janine M	Teacher - LBS1 - Special Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,954.85	\$11,075.20	\$2,828.67	\$116,132.72
Panetta, Shannon	Administrator Float	\$71,098.72	1.00	14.00	\$0.00	\$1,500.00	\$5,842.54	\$10,876.81	\$0.00	\$89,318.07
Panizzi, Michelle	Teacher - General Math	\$58,525.00	0.00	12.00	\$0.00	\$0.00	\$3,537.03	\$10,512.09	\$221.56	\$72,795.68
Pantaleone, Meaghan E	Teacher - Grade 3	\$72,906.00	0.00	14.00	\$0.00	\$0.00	\$4,468.83	\$10,700.59	\$470.25	\$88,545.67
Papineau, Nicholas P	Teacher - Grade 8 - Science	\$67,722.00	0.00	12.00	\$0.00	\$0.00	\$4,235.12	\$10,656.59	\$2,620.86	\$85,234.57
Papoccia, Brett Michael	JH Athletic Director	\$88,825.00	15.00	20.00	\$0.00	\$0.00	\$10,939.90	\$15,676.55	\$3,500.00	\$118,941.45
Parsons, Taylor M	Teacher - Grade 4	\$50,833.00	0.00	12.00	\$0.00	\$0.00	\$3,062.60	\$10,373.73	\$35.30	\$64,304.63
Patnode, Ryleigh	Teacher - Grade 5	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,568.24	\$10,236.16	\$0.00	\$55,460.40

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Payne, Mark B	Teacher - Physical Education	\$77,002.00	0.00	12.00	\$0.00	\$0.00	\$4,913.04	\$10,843.92	\$4,598.00	\$97,356.96
Peebles, Gwen E	Teacher - Vocal Music	\$43,810.00	0.00	14.00	\$0.00	\$0.00	\$2,648.51	\$10,274.54	\$112.13	\$56,845.18
Peebles, Meredith R	Teacher - Speech/Language Pathologist	\$19,540.89	0.00	12.00	\$0.00	\$0.00	\$1,316.57	\$3,510.09	\$905.49	\$25,273.04
Pena, Olivia Elizabeth	Teacher - LBS1 - Special Education	\$44,813.00	0.00	12.00	\$0.00	\$0.00	\$3,153.65	\$10,403.07	\$6,449.79	\$64,819.51
Pendleton, Tara D	Teacher - Orientation to Business	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,901.85	\$10,905.30	\$1,747.49	\$114,828.64
Pennington, Kristine D	Early Learning Administrator	\$106,080.00	15.00	20.00	\$0.00	\$6,000.00	\$12,793.20	\$12,760.20	\$1,500.00	\$139,133.40
Perez, Christy Renee	Teacher - General Math	\$72,989.00	0.00	14.00	\$0.00	\$0.00	\$4,543.03	\$10,573.56	\$2,123.49	\$90,229.08
Perry, Sandral J	Teacher - English as Second Lang	\$11,992.07	0.00	12.00	\$0.00	\$0.00	\$729.37	\$1,792.42	\$585.02	\$15,098.88
Peters, Austin Charles	Teacher - Physical Education	\$50,833.00	0.00	12.00	\$0.00	\$0.00	\$3,540.39	\$10,430.81	\$8,005.70	\$72,809.90
Peters, Ferah	Assistant Principal	\$78,375.00	1.00	14.00	\$0.00	\$3,600.00	\$10,475.53	\$12,524.60	\$8,807.42	\$113,782.55
Peters, Scott D	Principal	\$122,958.83	1.00	18.00	\$0.00	\$2,100.00	\$14,276.23	\$12,452.22	\$1,685.40	\$153,472.68
Petersen, Glen R	Teacher - Social Science	\$69,812.00	0.00	16.00	\$0.00	\$0.00	\$4,229.59	\$10,680.03	\$432.65	\$85,154.27
Petersen, Jamith L G	Social Worker	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$5,759.57	\$10,830.80	\$4,188.30	\$110,238.67
Peterson Green, Abigail M	Assistant Principal	\$75,750.00	1.00	14.00	\$0.00	\$0.00	\$8,937.84	\$14,252.82	\$0.00	\$98,940.66
Peterson, Jennifer K	Teacher - LBS1 - Special Education	\$63,542.00	0.00	12.00	\$0.00	\$0.00	\$4,108.28	\$10,628.79	\$4,455.19	\$82,734.26
Peterson, Kailey A	Teacher - Art	\$77,170.00	0.00	12.00	\$0.00	\$0.00	\$3,712.50	\$10,530.73	\$2,067.16	\$93,480.39
Peterson, Sarah Jean	Psychologist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,223.09	\$11,116.18	\$4,006.61	\$117,619.88
Petree, Alyssa K	Teacher - Grade 7 - Science	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,615.19	\$10,289.80	\$779.80	\$56,340.79
Petry, Anna Rose	Teacher - Grade Kindergarten	\$48,158.00	0.00	14.00	\$0.00	\$0.00	\$2,416.38	\$10,217.54	\$0.00	\$60,791.92
Pett, Rachel E	Teacher - Grade 6 - Language Arts	\$69,060.00	0.00	12.00	\$0.00	\$0.00	\$4,332.06	\$10,595.48	\$2,211.04	\$86,198.58
Pettit, Aimee	Assistant Principal	\$85,280.00	1.00	14.00	\$0.00	\$0.00	\$10,292.65	\$14,447.55	\$2,500.00	\$112,520.20
Peyton, Caitlan Elizabeth	Teacher - Physical Education	\$72,906.00	0.00	14.00	\$0.00	\$0.00	\$4,434.92	\$10,714.90	\$752.40	\$88,808.22
Pfleger, Carley Ann	Teacher - Interventionist - Math	\$67,471.00	0.00	12.00	\$0.00	\$0.00	\$4,177.64	\$10,666.44	\$1,917.03	\$84,232.11
Phillips, David J	Teacher - Grade 8 - Math/Language Arts	\$63,625.00	0.00	14.00	\$0.00	\$0.00	\$3,865.54	\$10,321.48	\$575.04	\$78,387.06
Piepenbrink, Brady S	Teacher - Orientation to Business	\$59,445.00	0.00	14.00	\$0.00	\$0.00	\$3,609.26	\$10,432.14	\$500.80	\$73,987.20
Piepenbrink, Chelsea	Teacher - Grade 2	\$55,682.00	0.00	12.00	\$0.00	\$0.00	\$3,354.88	\$10,468.08	\$38.67	\$69,543.63
Pierce, Michael A	Teacher - Grade 7 - Math	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,585.18	\$10,282.57	\$281.31	\$55,805.06
Pilchard, Melissa	Teacher - LBS1 - Special Education	\$51,656.00	0.00	12.00	\$0.00	\$0.00	\$3,415.18	\$10,467.50	\$4,902.53	\$70,441.21
Pirtle, Grace	Teacher - Early Childhd (Self Cont ECE)	\$48,158.00	0.00	12.00	\$0.00	\$0.00	\$2,977.31	\$10,341.24	\$460.85	\$61,937.40
Plath, Zarina Mullan	Teacher - Grade Kindergarten	\$61,869.00	0.00	12.00	\$0.00	\$0.00	\$3,736.46	\$10,560.29	\$185.92	\$76,351.67
Plattner, Heather Paullin	Teacher - Specialized Voc Education	\$85,112.00	0.00	14.00	\$0.00	\$0.00	\$5,684.17	\$11,030.33	\$9,293.29	\$111,119.79
Pole, Katherine B	Teacher - Social Science	\$63,542.00	0.00	12.00	\$0.00	\$0.00	\$3,889.26	\$10,557.37	\$2,556.50	\$80,545.13
Polley, Melissa Joan	Teacher - Grade Kindergarten	\$80,932.00	0.00	14.00	\$0.00	\$0.00	\$4,933.44	\$10,801.61	\$1,004.50	\$97,671.55
Pommier, Patrick Scott	Teacher - Physical Education	\$63,542.00	0.00	14.00	\$0.00	\$0.00	\$3,825.72	\$10,581.60	\$0.00	\$77,949.32
Poncin, Jennifer Lynn	Teacher - LBS1 - Special Education	\$47,071.00	0.00	12.00	\$0.00	\$0.00	\$4,136.69	\$10,572.96	\$21,535.57	\$83,316.22
Porter, Jeffrey	Teacher - Grade 7 - Social Studies/Langu	\$91,466.65	0.00	16.00	\$0.00	\$0.00	\$5,597.05	\$10,767.09	\$1,489.23	\$109,320.02
Porter, Sara F	Special Education Administrator (Sec Behavior Spec	\$90,000.00	1.00	14.00	\$0.00	\$4,800.00	\$10,678.04	\$10,965.60	\$0.00	\$116,443.64
Poulos, Alyssa Breanne	Teacher - Grade 8 - Language Arts	\$63,542.00	0.00	14.00	\$0.00	\$0.00	\$3,901.18	\$10,566.45	\$3,313.41	\$81,323.04
Powell, Andrea N	Nurse	\$70,899.00	0.00	12.00	\$0.00	\$0.00	\$4,426.62	\$10,726.37	\$2,620.52	\$88,672.51
Powell, April P	Social Worker	\$73,491.00	0.00	12.00	\$0.00	\$0.00	\$4,631.84	\$10,755.35	\$2,017.70	\$90,895.89
Powell, Nicole C	Teacher - LBS1 - Special Education	\$79,092.00	0.00	12.00	\$0.00	\$0.00	\$5,716.32	\$10,801.38	\$15,150.07	\$110,759.77
Prada Camargo, Diana M	Teacher - Grade 5 - Bilingual-Spanish	\$47,656.00	0.00	12.00	\$0.00	\$0.00	\$2,898.14	\$10,353.77	\$192.93	\$61,100.84
Pratt, Cynthia R	Teacher - LBS1 - Special Education	\$65,130.00	0.00	12.00	\$0.00	\$0.00	\$4,223.52	\$10,654.97	\$5,016.00	\$85,024.49
Prescott, Ericka J	Teacher - Interventionist - Reading Recovery	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$14,178.61	\$11,061.60	\$295.12	\$121,809.33
Price, Steven B	Teacher - Physical Ed/Driver Ed	\$105,688.06	0.00	16.00	\$0.00	\$0.00	\$7,571.52	\$11,463.62	\$20,068.25	\$144,791.45
Primo, Abigail Emma	Teacher - General Science	\$63,123.00	0.00	12.00	\$0.00	\$0.00	\$3,976.09	\$10,617.87	\$2,921.00	\$80,637.96
Provin, Kate Amanda	Teacher - LBS1 - Special Education	\$62,287.00	0.00	12.00	\$0.00	\$0.00	\$4,033.54	\$10,383.01	\$2,070.75	\$78,774.30
Pufahl, Kathleen S	Teacher - General Science	\$55,432.00	0.00	12.00	\$0.00	\$0.00	\$3,355.53	\$10,444.48	\$300.96	\$69,532.97
Pummill, Melissa E	Teacher - LBS1 - Special Education	\$51,669.00	0.00	12.00	\$0.00	\$0.00	\$3,244.00	\$10,228.37	\$2,215.42	\$67,356.79
Quaid, Emma R	Teacher - Grade 8 - Social Studies/Langu	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,611.75	\$10,271.86	\$723.05	\$56,262.66
Quattro, Tracy Jean	Teacher - Grade 1	\$48,158.00	0.00	14.00	\$0.00	\$0.00	\$2,942.71	\$10,368.74	\$714.78	\$62,184.23
Quick, Deanna	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,934.02	\$10,342.77	\$6,073.66	\$62,006.45
Quist, Margaret Hope	Teacher - Speech/Language Pathologist	\$60,615.00	0.00	12.00	\$0.00	\$0.00	\$3,703.20	\$10,402.54	\$1,559.57	\$76,280.31
Rackauskas, Jarrod Anthony	Teacher - Chemistry	\$78,925.00	0.00	14.00	\$0.00	\$0.00	\$5,075.58	\$10,694.39	\$5,377.49	\$100,072.46
Radford, Curtis B	Teacher - LBS1 - Special Education	\$48,576.00	0.00	12.00	\$0.00	\$0.00	\$3,024.10	\$10,364.58	\$1,655.28	\$63,619.96
Rainwater, Emersyn A	Teacher - Grade 3	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,580.10	\$10,254.39	\$196.86	\$55,687.35
Ramirez, Esteban	Teacher - General Math	\$21,872.39	0.00	12.00	\$0.00	\$0.00	\$1,346.63	\$3,946.84	\$493.47	\$27,659.33
Raney, Christen A	Teacher - Orientation to FACS	\$73,491.00	0.00	12.00	\$0.00	\$0.00	\$4,549.55	\$10,719.23	\$1,645.88	\$90,405.66
Rasch, Kathryn Lee	Teacher - Grade 3	\$73,240.00	0.00	14.00	\$0.00	\$0.00	\$4,409.74	\$10,662.79	\$0.00	\$88,312.53
Ray, Angela	Teacher - IMC Media Specialist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,004.73	\$11,191.49	\$5,858.24	\$119,328.46
Raycraft, Erica Danielle	Teacher - Grade 2	\$58,358.00	0.00	12.00	\$0.00	\$0.00	\$3,541.62	\$10,405.16	\$191.01	\$72,495.79
Reardon, Kelly J	Teacher - Grade Kindergarten	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,903.48	\$10,676.22	\$672.78	\$113,526.48

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Reckers, Tricia M	Teacher - Art	\$83,022.00	0.00	16.00	\$0.00	\$0.00	\$5,000.98	\$10,727.99	\$37.62	\$98,788.59
Reeves, Kandice L	Teacher - LBS1 - Special Education	\$65,210.37	0.00	12.00	\$0.00	\$0.00	\$4,522.36	\$10,319.55	\$9,593.10	\$89,645.38
Reeves, Rebecca J	Teacher - Grade 3	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,796.48	\$11,040.00	\$0.00	\$113,110.48
Reichard, Karen Ann	Nurse	\$67,471.00	0.00	12.00	\$0.00	\$0.00	\$4,233.16	\$10,665.20	\$1,827.80	\$84,197.16
Reiman, Amy H	Teacher - English	\$72,906.00	0.00	12.00	\$0.00	\$0.00	\$4,469.07	\$10,566.32	\$1,255.23	\$89,196.62
Renchen, Jennifer Michelle	Teacher - English	\$67,220.00	0.00	12.00	\$0.00	\$0.00	\$4,098.63	\$10,507.82	\$852.13	\$82,678.58
Renollet, Mary K	Teacher - Interventionist - Reading Recovery	\$91,550.00	0.00	16.00	\$0.00	\$0.00	\$13,435.94	\$10,825.52	\$0.00	\$115,811.46
Rice, Keith	Teacher - MTSS Coordinator	\$100,874.90	0.00	16.00	\$0.00	\$0.00	\$17,582.80	\$11,232.26	\$9,914.38	\$139,604.34
Rich, Erik Michael	Teacher - Orientation to Ind Tech	\$83,022.00	0.00	14.00	\$0.00	\$0.00	\$5,545.20	\$10,847.41	\$9,073.83	\$108,488.44
Richardson, Marcy Lynn	Teacher - Grade 1	\$91,550.00	0.00	16.00	\$0.00	\$0.00	\$5,591.80	\$10,944.32	\$1,391.18	\$109,477.30
Rigali, Michael Christopher	Teacher - Grade 7 - Math	\$79,176.00	0.00	12.00	\$0.00	\$0.00	\$4,877.61	\$10,624.98	\$1,834.86	\$96,513.45
Riley, Sara M	Teacher - Orientation to FACS	\$80,932.00	0.00	16.00	\$0.00	\$0.00	\$5,250.72	\$10,872.79	\$6,278.18	\$103,333.69
Ringel, Lori	Social Worker	\$63,960.00	0.00	12.00	\$0.00	\$0.00	\$4,126.16	\$10,641.39	\$4,166.65	\$82,894.20
Rios, Neida	Guidance Counselor	\$49,496.00	0.00	12.00	\$0.00	\$0.00	\$3,034.50	\$10,373.38	\$900.18	\$63,804.06
Ripka, Deidre D	Director of Secondary Education	\$124,800.00	15.00	16.00	\$0.00	\$6,000.00	\$15,009.93	\$11,507.75	\$2,500.00	\$159,817.68
Rippey, Angela Rainia	Teacher - Physical Education	\$105,688.06	0.00	16.00	\$0.00	\$0.00	\$6,756.95	\$11,267.86	\$6,541.60	\$130,254.47
Ritchason, Jennifer	Teacher - Grade 8 - Social Studies	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,408.20	\$11,081.49	\$9,208.69	\$122,972.38
Rizo, Yanet	Teacher - Grade K - Bilingual-Spanish	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,606.86	\$10,266.22	\$356.66	\$55,885.74
Roach, Heidi Louise	Teacher - Vocal Music	\$53,007.00	0.00	12.00	\$0.00	\$0.00	\$3,194.80	\$10,331.18	\$54.34	\$66,587.32
Roberts, Brandy Gayle	Teacher - Grade 1	\$94,811.00	0.00	16.00	\$0.00	\$0.00	\$5,765.45	\$11,023.94	\$812.34	\$112,412.73
Roberts, Melissa	Teacher - Grade 5	\$49,328.00	0.00	12.00	\$0.00	\$0.00	\$2,970.00	\$10,375.20	\$0.00	\$62,673.20
Robinson, Stefen J	Teacher - Social Science	\$69,310.00	0.00	14.00	\$0.00	\$0.00	\$4,559.51	\$10,758.34	\$6,412.79	\$91,040.64
Rodgers, Kristen E	Teacher - Grade Kindergarten	\$58,525.00	0.00	12.00	\$0.00	\$0.00	\$3,487.01	\$10,500.02	\$40.64	\$72,552.67
Rodriguez, Elizabeth	Teacher - Grade 7 - Math	\$58,525.00	0.00	12.00	\$0.00	\$0.00	\$3,479.35	\$10,498.17	\$340.14	\$72,842.66
Rogers, Gabriella	Social Worker	\$49,656.00	0.00	12.00	\$0.00	\$0.00	\$3,050.21	\$10,364.39	\$567.40	\$63,638.00
Rogers, Greg	Teacher - Physical Education	\$55,348.00	0.00	12.00	\$0.00	\$0.00	\$4,166.76	\$10,874.42	\$13,854.52	\$84,243.70
Rogers, Heather V	Director of Human Resources	\$123,750.00	15.00	18.00	\$0.00	\$7,200.00	\$15,820.06	\$26,682.96	\$9,500.00	\$182,953.02
Rohlwing, Kimberly Sue Bohlmann	Teacher - General Math	\$85,196.00	0.00	14.00	\$0.00	\$0.00	\$5,369.06	\$10,937.12	\$3,974.43	\$105,476.61
Rohn, Laura L	Teacher - General Math	\$67,220.00	0.00	12.00	\$0.00	\$0.00	\$4,069.97	\$10,298.30	\$375.96	\$81,964.23
Roller, R Michael	Teacher - General Science	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$5,372.58	\$10,908.30	\$4,033.92	\$105,510.80
Romero, Lauren A	Teacher - Vocal Music	\$91,550.00	0.00	14.00	\$0.00	\$0.00	\$5,787.50	\$10,989.22	\$4,572.44	\$112,899.16
Rooker, Beth A	Teacher - Speech/Language Pathologist	\$73,491.00	0.00	12.00	\$0.00	\$0.00	\$4,916.35	\$10,716.47	\$3,887.13	\$93,010.95
Roop, Jennifer L	Teacher - Grade Kindergarten	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$5,594.65	\$10,831.48	\$1,381.52	\$107,267.65
Roper, Keri A	Teacher - Grade 5	\$96,274.00	0.00	14.00	\$0.00	\$0.00	\$5,804.96	\$11,036.01	\$140.64	\$113,255.61
Rosales, Adriana	Teacher - Spanish	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,834.29	\$10,342.52	\$4,415.35	\$60,248.16
Rosel, Joseph R	Assistant Principal	\$83,200.00	1.00	14.00	\$0.00	\$0.00	\$10,106.14	\$14,293.97	\$2,924.44	\$110,524.55
Rosenberger, Sheryl L	Teacher - Grade 7 - Math	\$105,688.06	0.00	16.00	\$0.00	\$0.00	\$6,625.45	\$11,258.01	\$4,358.89	\$127,930.41
Rosenlund, Kathleen	Teacher - Grade 3	\$53,007.00	0.00	12.00	\$0.00	\$0.00	\$3,253.00	\$10,436.57	\$1,024.10	\$67,720.67
Ross, Kenneth Allen	Teacher - Orientation to Business	\$66,635.00	0.00	14.00	\$0.00	\$0.00	\$4,112.92	\$10,494.55	\$1,676.20	\$82,918.67
Royal, Ashlynn M	Teacher - Grade 5	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,779.91	\$10,305.64	\$3,515.74	\$59,257.29
Ruestman, Karrie L	Teacher - LBS1 - Special Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,028.12	\$10,881.02	\$3,112.43	\$116,295.57
Rumps, James	Teacher - English	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,004.07	\$11,107.29	\$3,451.91	\$116,837.27
Russell, Suzi	Teacher - English as Second Lang	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,614.93	\$10,285.62	\$490.79	\$56,047.34
Ruyle, Hilary L	Teacher - LBS1 - Special Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,599.01	\$11,223.45	\$11,948.59	\$126,045.05
Ruyle, Jason E	Teacher - HS MTSS Interventionist Leader	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,061.66	\$11,121.59	\$4,405.62	\$117,862.87
Ryan, Madelyn L	Teacher - Grade 2	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,615.89	\$10,261.23	\$452.89	\$55,986.01
Saal, Patricia A	Teacher - General Math	\$105,688.06	0.00	16.00	\$0.00	\$0.00	\$6,608.60	\$11,231.48	\$4,075.48	\$127,603.62
Sabuco, Nicole A	Teacher - English	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,369.75	\$11,078.52	\$8,935.29	\$122,657.56
Sadicroff, Dawn Mc Guire	Teacher - English as Second Lang	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,870.57	\$11,057.94	\$442.68	\$113,645.19
Safranek, Haley B	Social Worker	\$58,943.00	0.00	12.00	\$0.00	\$0.00	\$3,930.46	\$10,549.02	\$2,354.28	\$75,776.76
Safranek, Jason Allen	Teacher - English as Second Lang	\$81,099.00	0.00	12.00	\$0.00	\$0.00	\$5,289.85	\$10,771.43	\$5,130.24	\$102,290.52
Salmonson, Jessica	Teacher - French	\$51,753.00	0.00	12.00	\$0.00	\$0.00	\$3,752.97	\$10,563.80	\$10,577.18	\$76,646.95
Salrin, Jason Darrell	Assistant Principal	\$82,000.00	1.00	14.00	\$0.00	\$3,600.00	\$9,744.46	\$12,462.65	\$911.12	\$108,718.23
Salvati, Dawn	Teacher - Speech/Language Pathologist	\$83,189.00	0.00	12.00	\$0.00	\$0.00	\$5,102.68	\$10,713.49	\$1,556.43	\$100,561.60
Sams, Christina Lee	Psychologist	\$81,099.00	0.00	14.00	\$0.00	\$0.00	\$5,140.25	\$10,834.97	\$3,359.52	\$100,433.74
Sanders, Erin E	Teacher - LBS1 - Special Education	\$90,630.00	0.00	16.00	\$0.00	\$0.00	\$5,579.35	\$11,002.41	\$1,901.28	\$109,113.04
Sanders, Neil W	Teacher - Physical Education/Health	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$5,714.92	\$10,938.41	\$9,689.45	\$111,538.78
Sargent, Zachary Philip	Teacher - LBS1 - Special Education	\$77,170.00	0.00	14.00	\$0.00	\$0.00	\$4,724.11	\$10,785.11	\$1,291.62	\$93,970.84
Sarver, Michael Scott	Teacher - Grade 5	\$73,491.00	0.00	12.00	\$0.00	\$0.00	\$4,547.17	\$10,769.95	\$3,031.10	\$91,839.22
Saunches, Michael T	Teacher - Grade 6 - Social Studies/Langu	\$58,358.00	0.00	14.00	\$0.00	\$0.00	\$4,282.68	\$10,667.87	\$12,774.79	\$86,083.34
Sauve, Haley Rose	Teacher - Physical Education	\$49,328.00	0.00	12.00	\$0.00	\$0.00	\$3,219.35	\$10,382.56	\$4,139.00	\$67,068.91
Schaber, Jenna	Teacher - Grade 2	\$48,158.00	0.00	12.00	\$0.00	\$0.00	\$3,019.51	\$10,370.20	\$816.33	\$62,364.04

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Schafer, Kendra	Teacher - LBS1 - Special Education	\$55,348.00	0.00	12.00	\$0.00	\$0.00	\$3,594.21	\$10,522.15	\$4,108.49	\$73,572.85
Schaschwary, Hannah R	Teacher - Grade 7 - Science/Language Art	\$51,920.00	0.00	12.00	\$0.00	\$0.00	\$3,210.29	\$10,433.17	\$1,397.38	\$66,960.84
Scheffers, Kelly Nicole	Teacher - LBS1 - Special Education	\$54,345.00	0.00	14.00	\$0.00	\$0.00	\$3,371.25	\$10,448.11	\$1,643.14	\$69,807.50
Schenk, Gillian S	Assistant Principal	\$85,280.00	1.00	18.00	\$0.00	\$0.00	\$10,027.93	\$12,458.60	\$3,750.00	\$111,516.53
Schertz, Suzanne Marie	Teacher - Grade 3	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,814.52	\$10,888.34	\$299.50	\$113,276.36
Schlais, Kathleen T	Teacher - Speech/Language Pathologist	\$57,438.00	0.00	12.00	\$0.00	\$0.00	\$3,395.25	\$10,477.62	\$1,500.00	\$72,810.87
Schlipf, Bethany L	Teacher - English as Second Lang	\$48,158.00	0.00	12.00	\$0.00	\$0.00	\$3,312.26	\$10,417.45	\$5,720.66	\$67,608.37
Schlipf, Jamie M	Teacher - Speech/Language Pathologist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,086.20	\$11,109.63	\$4,811.23	\$118,281.06
Schmidt, Chloe L	Teacher - General Math	\$49,579.00	0.00	12.00	\$0.00	\$0.00	\$2,986.25	\$10,233.40	\$18.81	\$62,817.46
Schmidt, Therese F	Teacher - Elementary School MTSS Interventionist	\$75,330.00	0.00	12.00	\$0.00	\$0.00	\$4,535.91	\$10,735.21	\$0.00	\$90,601.12
Schmuldt, Peter	Teacher - General Math	\$45,817.00	0.00	12.00	\$0.00	\$0.00	\$3,293.69	\$10,453.22	\$8,890.62	\$68,454.53
Schnabel, Mirjam Magdalena	Teacher - German	\$74,912.00	0.00	14.00	\$0.00	\$0.00	\$4,884.29	\$10,813.92	\$5,552.15	\$96,162.36
Schneyr, Nicole A	Teacher - LBS1 - Special Education	\$42,807.00	0.00	12.00	\$0.00	\$0.00	\$2,584.28	\$10,282.37	\$830.15	\$56,503.80
Schofield, Noah	Teacher - Physical Education	\$42,807.00	0.00	12.00	\$0.00	\$0.00	\$2,895.77	\$10,304.65	\$5,287.70	\$61,295.12
Schonauer, Derrick J	Teacher - Physical Education/Health	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$4,822.65	\$10,821.85	\$6,608.06	\$95,743.56
Schopp, Chelsea Elizabeth	Teacher - Physical Education	\$58,943.00	0.00	12.00	\$0.00	\$0.00	\$3,625.30	\$10,509.50	\$2,533.49	\$75,611.29
Schreck, Melissa J	Teacher - Speech/Language Pathologist	\$63,960.00	0.00	12.00	\$0.00	\$0.00	\$3,972.10	\$10,352.30	\$1,800.96	\$80,085.36
Schroen, Staci Nicole	Teacher - Elementary - CORE Instructional Coach	\$75,330.00	0.00	14.00	\$0.00	\$0.00	\$4,631.02	\$10,558.88	\$1,044.76	\$91,564.66
Schultz, Abigail	Teacher - Early Childhd (Self Cont ECE)	\$56,853.00	0.00	12.00	\$0.00	\$0.00	\$3,509.01	\$10,469.13	\$576.03	\$71,407.17
Schultz, Bryan Christopher	Teacher - Physical Education	\$71,651.00	0.00	14.00	\$0.00	\$0.00	\$4,351.98	\$10,610.14	\$627.05	\$87,240.17
Schultz, Christina	Teacher - Grade 1	\$63,542.00	0.00	12.00	\$0.00	\$0.00	\$3,825.72	\$10,540.96	\$0.00	\$77,908.68
Schupbach, Mary Ellen	Teacher - General Math	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,189.00	\$11,145.28	\$6,516.00	\$120,124.28
Schwartz, Andrew Isaac	Teacher - Physical Education	\$56,853.00	0.00	14.00	\$0.00	\$0.00	\$3,917.47	\$10,603.69	\$8,218.55	\$79,592.71
Schwartz, Rebekka Kay	Teacher - Grade 4	\$49,328.00	0.00	12.00	\$0.00	\$0.00	\$3,042.01	\$10,267.65	\$2,194.40	\$64,832.06
Schwarz, Breanna N	Guidance Counselor	\$69,310.00	0.00	12.00	\$0.00	\$0.00	\$4,263.03	\$10,687.01	\$1,493.76	\$85,753.80
Schweinberg, Carlyn Ann	Teacher - Grade Kindergarten	\$79,009.00	0.00	14.00	\$0.00	\$0.00	\$4,778.93	\$10,811.50	\$363.66	\$94,963.09
Schweinberg, Matthew S	Teacher - Social Science	\$90,630.00	0.00	14.00	\$0.00	\$0.00	\$5,952.63	\$10,996.07	\$8,240.66	\$115,819.36
Sciortino, Ana L	Teacher - Grade 4	\$42,807.00	0.00	12.00	\$0.00	\$0.00	\$3,237.70	\$10,313.76	\$3,920.00	\$60,278.46
Scornavacco, Robert A	Teacher - General Math	\$69,812.00	0.00	14.00	\$0.00	\$0.00	\$4,956.45	\$10,836.57	\$12,498.62	\$98,103.64
Scorzo, Emily	Teacher - Grade 7 - Math	\$42,807.00	0.00	12.00	\$0.00	\$0.00	\$2,948.58	\$10,368.68	\$6,068.89	\$62,193.15
Scott, Amy J	Teacher - English	\$105,688.06	0.00	16.00	\$0.00	\$0.00	\$6,449.53	\$11,210.73	\$1,438.47	\$124,786.79
Scott, Bridget	Teacher - Art	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,809.07	\$10,904.34	\$75.24	\$113,062.65
Scott, Lori Anne	Teacher - Grade 3	\$106,927.39	0.00	16.00	\$0.00	\$0.00	\$6,602.14	\$11,256.04	\$2,720.99	\$127,506.56
Scott, Rebecca J	Teacher - IMC Media Specialist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,140.49	\$11,155.31	\$6,713.52	\$120,283.32
Scott, Robert W	Teacher - Physical Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,918.97	\$10,899.94	\$2,025.79	\$115,118.70
Sebeny, Janel Nichole	Secondary ELA Curriculum Coach	\$94,811.00	0.00	16.00	\$0.00	\$0.00	\$6,031.77	\$10,974.40	\$5,366.74	\$117,183.91
Sefton, Jenna Leigh	Teacher - LBS1 - Special Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,967.61	\$11,067.43	\$2,842.36	\$116,151.40
Sefton, Nathaniel J	Teacher - Physical Education	\$81,183.00	0.00	14.00	\$0.00	\$0.00	\$5,173.44	\$10,872.21	\$4,740.92	\$101,969.57
Seibert, Amanda Rae	Teacher - Grade 7 - Science	\$60,197.00	0.00	12.00	\$0.00	\$0.00	\$3,678.05	\$10,358.64	\$890.34	\$75,124.03
Seibert, Max William	Teacher - Physical Education	\$51,669.00	0.00	12.00	\$0.00	\$0.00	\$3,509.74	\$10,498.98	\$6,623.90	\$72,301.62
Seifert, Sara B	Teacher - LBS1 - Special Education	\$67,722.00	0.00	12.00	\$0.00	\$0.00	\$4,151.69	\$10,509.40	\$442.68	\$82,825.77
Sennett, Timothy E	Teacher - General Math	\$93,836.50	0.00	16.00	\$0.00	\$0.00	\$6,060.95	\$10,853.22	\$7,027.18	\$117,777.85
Shackley, Kevin Patrick	Teacher - Social Science	\$64,378.00	0.00	14.00	\$0.00	\$0.00	\$3,997.84	\$10,622.75	\$2,019.09	\$81,017.68
Shanks, Katherine Alice	Teacher - Grade 8 - Language Arts	\$90,630.00	0.00	16.00	\$0.00	\$0.00	\$5,858.31	\$11,071.61	\$6,671.88	\$114,231.80
Shannon, Janet L	Teacher - Speech/Language Pathologist	\$89,460.00	0.00	12.00	\$0.00	\$0.00	\$5,479.06	\$10,958.65	\$1,537.62	\$107,435.33
Sharer-Barbee, Molly Bosche	Teacher - Physical Education	\$77,170.00	0.00	14.00	\$0.00	\$0.00	\$4,760.26	\$10,792.66	\$913.81	\$93,636.73
Shea, Rachel	Teacher - English as Second Lang	\$83,189.00	0.00	12.00	\$0.00	\$0.00	\$5,008.80	\$10,746.29	\$0.00	\$98,944.09
Shelvin, Kristal H	Executive Director of Student Supports	\$147,680.00	15.00	16.00	\$0.00	\$7,200.00	\$18,064.57	\$42,227.04	\$7,000.00	\$222,171.61
Shepherd, Candice	Teacher - LBS1 - Special Education	\$50,833.00	0.00	12.00	\$0.00	\$0.00	\$3,255.08	\$10,430.91	\$2,334.74	\$66,853.73
Sheridan, Kara	Teacher - Vocal Music	\$45,064.00	0.00	12.00	\$0.00	\$0.00	\$2,741.83	\$10,320.27	\$476.46	\$58,602.56
Sherrick, Brandy J	Teacher - Speech/Language Pathologist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,419.08	\$11,045.65	\$9,525.60	\$123,264.33
Sherrill, Lindsey J	Teacher - LBS1 - Special Education	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$7,066.11	\$10,860.62	\$12,457.74	\$113,573.47
Sherwin, Jay	Teacher - Early Childhd (Self Cont ECE)	\$50,833.00	0.00	12.00	\$0.00	\$0.00	\$3,164.98	\$10,371.74	\$1,023.11	\$65,392.83
Short, Ryan E	Guidance Counselor	\$94,811.00	0.00	16.00	\$0.00	\$0.00	\$7,379.45	\$11,120.83	\$27,747.60	\$141,058.88
Shoukry-Mulcahy, Kaitlin	Teacher - General Math	\$58,525.00	0.00	12.00	\$0.00	\$0.00	\$4,029.32	\$10,435.68	\$8,400.33	\$81,390.33
Showalter, Karen R	Teacher - Speech/Language Pathologist	\$100,874.90	0.00	16.00	\$0.00	\$0.00	\$6,567.44	\$11,181.30	\$8,221.13	\$126,844.77
Shutt, Erica Sue	Teacher - Grade 8 - Math	\$69,310.00	0.00	12.00	\$0.00	\$0.00	\$4,664.55	\$10,781.69	\$8,175.01	\$92,931.25
Sieenthal, Melissa A	Teacher - Instrumental Music	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,920.81	\$11,024.00	\$2,069.00	\$115,287.81
Siebring, Christine K	Teacher - Grade Kindergarten	\$45,817.00	0.00	12.00	\$0.00	\$0.00	\$2,758.33	\$10,300.48	\$0.00	\$58,875.81
Sikes, Jennifer Ann	Nurse	\$74,996.00	0.00	14.00	\$0.00	\$0.00	\$4,634.75	\$10,707.11	\$2,522.42	\$92,860.28
Simmons, Sondra Jean	Teacher - Physical Education	\$90,630.00	0.00	16.00	\$0.00	\$0.00	\$5,481.50	\$10,983.16	\$413.84	\$107,508.50
Sims-King, Siobhan Duvelle	Teacher - Grade 2	\$79,009.00	0.00	14.00	\$0.00	\$0.00	\$4,773.95	\$10,771.12	\$280.59	\$94,834.66

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Sivyer, Darcie Lynne	Teacher - Grade 6 - Language Arts	\$74,996.00	0.00	12.00	\$0.00	\$0.00	\$4,580.56	\$10,709.84	\$846.45	\$91,132.85
Slattery, Jessica L	Teacher - Grade 4	\$52,338.00	0.00	12.00	\$0.00	\$0.00	\$3,199.15	\$10,424.54	\$390.39	\$66,352.08
Smith, Jason D	Teacher - Orientation to Ind Tech	\$69,060.00	0.00	12.00	\$0.00	\$0.00	\$4,160.50	\$10,564.39	\$37.62	\$83,822.51
Smith, Justin I	Teacher - English	\$48,576.00	0.00	12.00	\$0.00	\$0.00	\$3,119.72	\$10,387.64	\$3,510.00	\$65,593.36
Smith, Kerra Lynn	Teacher - LBS1 - Special Education	\$62,622.00	0.00	12.00	\$0.00	\$0.00	\$3,840.25	\$10,484.15	\$961.05	\$77,907.45
Smith, Melissa Ann	Teacher - Grade 2	\$75,330.00	0.00	16.00	\$0.00	\$0.00	\$4,905.89	\$10,595.65	\$4,627.64	\$95,459.18
Smith, Stacy R	Teacher - Speech/Language Pathologist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,166.39	\$11,086.21	\$3,162.65	\$116,689.25
Sohn, Andrew	Teacher - Grade 5	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,568.24	\$10,279.20	\$0.00	\$55,503.44
Sokal, Catherine Rae	Teacher - LBS1 - Special Education	\$42,656.00	0.00	14.00	\$0.00	\$0.00	\$2,795.25	\$10,223.08	\$2,843.50	\$58,517.83
Sokulski, Jennifer L	Teacher - LBS1 - Special Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$7,329.21	\$11,130.05	\$23,729.84	\$138,463.10
Soliday, Mackenzie Grace	Teacher - Interventionist - Math	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$4,446.74	\$10,729.85	\$363.23	\$89,030.82
Somers, Megan T	Teacher - Social Science	\$55,348.00	0.00	12.00	\$0.00	\$0.00	\$3,377.62	\$10,464.05	\$748.24	\$69,937.91
Soroko, Katelin P	Teacher - Grade 1	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,576.40	\$10,279.74	\$86.41	\$55,598.55
Sowa, Frances	Teacher - LBS1 - Special Education	\$46,068.00	0.00	12.00	\$0.00	\$0.00	\$2,986.74	\$10,372.16	\$3,488.21	\$62,915.11
Sowa, Jaidyn A	Teacher - LBS1 - Special Education	\$49,412.00	0.00	12.00	\$0.00	\$0.00	\$3,059.37	\$10,389.55	\$906.50	\$63,767.42
Spath, Natalie	Teacher - English	\$79,176.00	0.00	12.00	\$0.00	\$0.00	\$5,049.43	\$10,778.22	\$4,688.62	\$99,692.27
Spears, Rebecca Nicole	Teacher - Grade 8 - Math	\$82,938.00	0.00	14.00	\$0.00	\$0.00	\$5,040.15	\$10,861.90	\$433.80	\$99,273.85
Springwood, Cheryl L	Teacher - Grade 6 - Science	\$65,130.00	0.00	16.00	\$0.00	\$0.00	\$4,202.50	\$10,486.42	\$4,570.20	\$84,389.12
Stack, Andrea C	Teacher - MTSS Interventionist	\$69,561.00	0.00	12.00	\$0.00	\$0.00	\$4,188.44	\$10,391.42	\$0.00	\$84,140.86
Stahmer, Jeremy	Teacher - LBS1 - Special Education	\$77,086.00	0.00	12.00	\$0.00	\$0.00	\$4,811.22	\$10,481.79	\$3,870.74	\$96,249.75
Staniszewski, Emily S	Teacher - Grade 5	\$43,810.00	0.00	12.00	\$0.00	\$0.00	\$2,693.22	\$10,284.93	\$922.85	\$57,711.00
Stanton, Autumn J	Teacher - Grade 2	\$61,368.00	0.00	16.00	\$0.00	\$0.00	\$4,077.92	\$10,629.43	\$6,297.53	\$82,372.88
Stark, Layna	Teacher - Speech/Language Pathologist	\$69,812.00	0.00	12.00	\$0.00	\$0.00	\$4,324.56	\$10,655.24	\$2,356.04	\$87,147.84
Starkey, Alexa R	Teacher - Grade 4	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,581.23	\$10,281.61	\$215.67	\$55,734.51
Starkey, Dana L	Teacher - Orientation to Business	\$100,874.90	0.00	16.00	\$0.00	\$0.00	\$6,835.92	\$11,156.02	\$12,654.51	\$131,521.35
Starkey, Jennifer Susan	Teacher - Grade 7 - Social Studies	\$69,812.00	0.00	14.00	\$0.00	\$0.00	\$4,269.09	\$10,676.26	\$1,088.90	\$85,846.25
Starkey, Katie J	Teacher - Grade 8 - Science	\$45,817.00	0.00	12.00	\$0.00	\$0.00	\$3,192.26	\$10,392.28	\$7,107.02	\$66,508.56
Starkey, Megan Ruth	Teacher - Speech/Language Pathologist	\$69,561.00	0.00	14.00	\$0.00	\$0.00	\$4,343.59	\$10,559.72	\$2,124.38	\$86,588.69
Starr, David E	Teacher - IMC Media Specialist	\$83,106.00	0.00	16.00	\$0.00	\$0.00	\$5,145.26	\$10,851.86	\$3,346.12	\$102,449.24
Staver, Carla Sue	Teacher - LBS1 - Special Education	\$75,330.00	0.00	14.00	\$0.00	\$0.00	\$4,832.38	\$10,769.48	\$3,910.49	\$94,842.35
Steadman, Kelcey A	Teacher - Grade 1	\$54,261.00	0.00	12.00	\$0.00	\$0.00	\$2,577.26	\$10,251.15	\$0.00	\$67,089.41
Stebel, Leslie	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,568.24	\$10,265.04	\$0.00	\$55,489.28
Steers, Priscilla Dawn	Teacher - Grade 2	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,800.51	\$10,992.57	\$66.86	\$113,133.94
Steffen, Cassandra Kay	Teacher - Grade 3	\$47,322.00	0.00	12.00	\$0.00	\$0.00	\$2,879.23	\$10,329.55	\$497.92	\$61,028.70
Stegemann, Eric S	Teacher - Grade 7 - Science	\$64,378.00	0.00	12.00	\$0.00	\$0.00	\$4,217.70	\$10,681.75	\$6,062.69	\$85,340.14
Steinbach, Susan L	Teacher - Grade 4	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,150.47	\$10,889.17	\$3,611.61	\$102,589.25
Stelmaszek, Anabel	Teacher - English as Second Lang	\$63,123.00	0.00	12.00	\$0.00	\$0.00	\$3,964.46	\$10,563.46	\$2,799.87	\$80,450.79
Stenger, Shelby Grace	Teacher - Grade 8 - Math/Language Arts	\$69,812.00	0.00	14.00	\$0.00	\$0.00	\$4,247.17	\$10,683.07	\$724.18	\$85,466.42
Stephens, Elizabeth Ann	Teacher - Grade 8 - Science	\$81,183.00	0.00	14.00	\$0.00	\$0.00	\$4,969.38	\$10,706.00	\$1,354.32	\$98,212.70
Stephens, Jessica Lee	Teacher - Social Science	\$56,769.00	0.00	14.00	\$0.00	\$0.00	\$3,482.93	\$10,476.57	\$1,080.53	\$71,809.03
Stephenson, Daniel P	Teacher - LBS1 - Special Education	\$61,368.00	0.00	12.00	\$0.00	\$0.00	\$3,725.41	\$10,558.28	\$504.06	\$76,155.75
Stephenson, Laura Beth	Teacher - LBS1 - Special Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,890.29	\$11,196.93	\$10,065.78	\$124,427.00
Stern, Koby G	Teacher - LBS1 - Special Education	\$52,338.00	0.00	12.00	\$0.00	\$0.00	\$4,256.33	\$10,412.36	\$130.40	\$67,137.09
Stevens, Carrie Ann	Teacher - LBS1 - Special Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,685.76	\$11,161.21	\$19,786.37	\$133,907.34
Stevens, Laura A	Teacher - LBS1 - Special Education	\$78,925.00	0.00	12.00	\$0.00	\$0.00	\$5,808.97	\$10,887.30	\$7,326.31	\$102,947.58
Stevens, Lori Joann	Teacher - Reading Recovery/Literacy/ Leader	\$112,413.85	0.00	16.00	\$0.00	\$0.00	\$6,768.48	\$11,270.80	\$0.00	\$130,453.13
Stevenson, Mallory E	Teacher - Grade 4	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,571.82	\$10,279.34	\$59.24	\$55,566.40
Stiers, Brianna M	Teacher - IMC Media Specialist	\$73,491.00	0.00	12.00	\$0.00	\$0.00	\$4,744.64	\$10,803.02	\$5,656.28	\$94,694.94
Stille, Kimberly Ann	Teacher - IMC Media Specialist	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$5,489.44	\$10,962.19	\$1,712.56	\$107,624.19
Stillwell, Tonya M	Teacher - LBS1 - Special Education	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$5,321.93	\$10,753.36	\$1,870.56	\$107,405.85
Stimler, Hadley G	Teacher - Grade 5	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,580.60	\$10,279.55	\$73.78	\$55,589.93
Stolbom, Jennifer Ann	Teacher - Grade 4	\$85,112.00	0.00	14.00	\$0.00	\$0.00	\$5,014.04	\$10,815.12	\$186.64	\$101,127.80
Stolfa, Molly M	Teacher - LBS1 - Special Education	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$7,544.57	\$11,209.64	\$32,484.23	\$147,512.44
Stolp, Paige	Teacher - Grade 7 - Language Arts	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,752.39	\$10,322.85	\$3,058.65	\$58,789.89
Strader, Abbi Michele	Social Worker	\$67,471.00	0.00	12.00	\$0.00	\$0.00	\$4,268.40	\$10,573.14	\$2,262.09	\$84,574.63
Streenz, Carlee F	Teacher - Grade 3	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,657.39	\$10,275.04	\$1,394.74	\$56,983.17
Stroh, Rebecca Ann	Teacher - LBS1 - Special Education	\$91,550.00	0.00	16.00	\$0.00	\$0.00	\$5,686.16	\$10,993.07	\$1,914.27	\$110,143.50
Stuczynski, Victoria Lynn	Teacher - Grade 6 - Language Arts	\$69,060.00	0.00	12.00	\$0.00	\$0.00	\$4,518.80	\$10,715.74	\$6,129.74	\$90,424.28
Stutz, Jessica Lynn	Social Worker	\$89,460.00	0.00	14.00	\$0.00	\$0.00	\$5,522.29	\$10,948.54	\$2,089.96	\$108,020.79
Styck, Amanda L	Principal	\$102,492.42	1.00	14.00	\$0.00	\$0.00	\$12,957.32	\$12,841.88	\$7,500.00	\$135,791.62
Suddarth, Jackson Leeanda	Teacher - Orientation to FACS	\$55,432.00	0.00	12.00	\$0.00	\$0.00	\$3,616.23	\$10,399.45	\$4,627.91	\$74,075.59
Sudkamp, Alisha R	Teacher - Grade Kindergarten	\$75,330.00	0.00	14.00	\$0.00	\$0.00	\$4,668.81	\$10,737.87	\$1,821.34	\$92,558.02

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Suess, Kevin	Teacher - Social Science	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,043.79	\$11,190.52	\$4,106.86	\$117,615.17
Summers, Ashley Shae	Teacher - Instructional Coach	\$75,330.00	0.00	14.00	\$0.00	\$0.00	\$5,224.26	\$10,908.27	\$11,436.84	\$102,899.37
Sunkel, Carolyn Anne	Teacher - Grade 6 - Language Arts	\$94,811.00	0.00	16.00	\$0.00	\$0.00	\$5,886.69	\$10,755.49	\$2,623.55	\$114,076.73
Swanson, Joel E	Teacher - General Science	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,043.73	\$10,823.08	\$1,061.42	\$99,866.23
Swartzentruber, Gretchen L	Teacher - LBS1 - Special Education	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$4,993.68	\$10,863.84	\$0.00	\$98,795.52
Szarek, Jessica L	Teacher - LBS1 - Special Education	\$81,183.00	0.00	16.00	\$0.00	\$0.00	\$5,008.54	\$10,842.31	\$757.29	\$97,791.14
Szwajka, Kristyn Marie	Teacher - Vocal Music	\$53,007.00	0.00	14.00	\$0.00	\$0.00	\$3,228.45	\$10,299.69	\$610.48	\$67,145.62
Tague, Amy L	Teacher - Orientation to Business	\$39,228.60	0.00	14.00	\$0.00	\$0.00	\$2,373.18	\$9,734.35	\$184.45	\$51,520.58
Tamburini, Jodi S	Teacher - Specialized Voc Education	\$61,117.00	0.00	12.00	\$0.00	\$0.00	\$3,766.21	\$10,568.03	\$1,432.44	\$76,883.68
Tanner-Dixon, Danny Ray	Teacher - Digital Media	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$4,789.41	\$10,787.22	\$6,052.44	\$95,120.07
Taylor, Lyndell Scott	Principal	\$90,480.00	1.00	14.00	\$0.00	\$4,800.00	\$11,013.61	\$12,610.00	\$2,500.00	\$121,403.61
Taylor, Robyn	Assistant Principal	\$78,985.86	1.00	16.00	\$0.00	\$3,150.00	\$9,358.82	\$10,562.06	\$950.00	\$103,006.74
Taylor, Tiffany A	Psychologist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,943.78	\$11,052.69	\$1,396.38	\$114,666.85
Teagarden, Melissa A	Teacher - English as Second Lang	\$53,843.00	0.00	12.00	\$0.00	\$0.00	\$3,377.88	\$10,441.55	\$1,580.99	\$69,243.42
Tellor, Gavin E	Teacher - Orientation to Business	\$45,254.00	0.00	12.00	\$0.00	\$0.00	\$3,071.35	\$10,399.69	\$5,760.57	\$64,485.61
Tellor, Sierra L	Teacher - Grade 5	\$45,254.00	0.00	12.00	\$0.00	\$0.00	\$3,307.61	\$10,374.52	\$4,018.11	\$62,954.24
Temples, Shea	Teacher - Physical Education	\$89,460.00	0.00	16.00	\$0.00	\$0.00	\$5,386.32	\$10,914.72	\$0.00	\$105,761.04
Temples, Wesley G	HS Director of Athletics	\$111,013.49	15.00	20.00	\$0.00	\$0.00	\$13,439.06	\$16,018.80	\$3,500.00	\$143,971.35
Tenuta, Gina Johanna	Principal	\$107,481.92	1.00	18.00	\$0.00	\$0.00	\$13,041.61	\$17,113.88	\$3,500.00	\$141,137.41
Teplitz-Crawford, Sheila T	Teacher - LBS1 - Special Education	\$69,812.00	0.00	12.00	\$0.00	\$0.00	\$4,513.42	\$10,696.55	\$3,898.61	\$88,920.58
Theobald, Keely	Teacher - Speech/Language Pathologist	\$67,722.00	0.00	12.00	\$0.00	\$0.00	\$4,225.12	\$10,670.34	\$2,383.38	\$85,000.84
Thoenes, Gerald Duane	Teacher - Grade 6 - Science/Language Art	\$69,986.50	0.00	16.00	\$0.00	\$0.00	\$4,563.10	\$10,621.28	\$5,795.22	\$90,966.10
Thoenes, Kary B	Teacher - Grade 6 - Math/Language Arts	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,374.47	\$11,169.93	\$7,716.15	\$121,534.55
Thoenes, Lisa A	Teacher - Speech/Language Pathologist	\$73,240.00	0.00	12.00	\$0.00	\$0.00	\$4,913.36	\$10,791.02	\$5,632.20	\$94,576.58
Thomas, Amber Nicole	Teacher - Physical Education	\$67,220.00	0.00	12.00	\$0.00	\$0.00	\$4,198.07	\$10,671.36	\$2,508.00	\$84,597.43
Thomas, Bryan L	Teacher - Social Science	\$119,143.40	0.00	16.00	\$0.00	\$0.00	\$6,739.21	\$9,672.18	-\$7,213.00	\$128,341.79
Thomas, Khaya	Teacher - Grade 7 - Science/Language Art	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,864.27	\$8,747.96	\$2,809.91	\$57,078.14
Thomas, Laura L	Teacher - Orientation to FACS	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,158.46	\$11,146.89	\$6,006.51	\$119,585.86
Thomas, Megan Alene	Teacher - LBS1 - Special Education	\$77,002.00	0.00	12.00	\$0.00	\$0.00	\$6,308.08	\$10,755.05	\$94.23	\$94,159.36
Thompson, Kara L	Teacher - IMC Media Specialist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,173.64	\$11,138.55	\$7,265.03	\$120,851.22
Thornton, Da'Tayven Marcelle-Lamont	Teacher - LBS1 - Special Education	\$53,007.00	0.00	12.00	\$0.00	\$0.00	\$4,392.88	\$10,671.71	\$20,203.14	\$88,274.73
Thornton, Lisa A	Nurse	\$51,753.00	0.00	12.00	\$0.00	\$0.00	\$3,264.19	\$10,333.64	\$1,481.25	\$66,832.08
Thorson Beaty, Elizabeth M	Social Worker	\$46,302.00	0.00	12.00	\$0.00	\$0.00	\$3,195.05	\$10,118.70	\$3,185.24	\$62,800.99
Thorson, Rachel N	Special Education Case Management	\$6,956.16	0.00	12.00	\$0.00	\$0.00	\$451.67	\$1,313.68	\$366.72	\$9,088.23
Thurwanger, Heather Joy	Psychologist	\$79,092.00	0.00	12.00	\$0.00	\$0.00	\$4,794.26	\$10,810.50	\$192.26	\$94,889.02
Tielke, Kassadie Marie	Teacher - Grade 4	\$68,140.00	0.00	12.00	\$0.00	\$0.00	\$4,127.93	\$10,626.71	\$150.48	\$83,045.12
Tilford, Mary K	Teacher - LBS1 - Special Education	\$58,943.00	0.00	12.00	\$0.00	\$0.00	\$3,593.69	\$10,314.26	\$675.03	\$73,525.98
Toepfer, Sarah M	Assistant Principal	\$78,375.00	1.00	14.00	\$0.00	\$3,600.00	\$7,256.58	\$12,133.78	\$870.84	\$102,236.20
Tohme, Rachel A	Guidance Counselor	\$66,050.00	0.00	12.00	\$0.00	\$0.00	\$5,289.25	\$10,696.16	\$14,229.48	\$96,264.89
Tolliver, Audianna O	Teacher - Grade 3	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,571.82	\$10,261.74	\$59.24	\$55,548.80
Tomera, Anna Elizabeth	Teacher - Grade 8 - Social Studies	\$58,191.00	0.00	14.00	\$0.00	\$0.00	\$3,838.65	\$10,584.62	\$6,193.37	\$78,807.64
Tomlinson, Madeline E	Teacher - Grade 5	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,690.28	\$10,307.88	\$2,026.95	\$57,681.11
Topping, Elizabeth E	Teacher - Grade 6 - Social Studies/Langu	\$115,220.82	0.00	16.00	\$0.00	\$0.00	\$6,937.44	\$11,252.32	\$0.00	\$133,410.58
Torbeck, Carl D	Teacher - Grade 6 - Science	\$67,220.00	0.00	12.00	\$0.00	\$0.00	\$4,110.77	\$10,439.87	\$1,053.36	\$82,824.00
Traynor, Grace M	Teacher - Art	\$61,368.00	0.00	14.00	\$0.00	\$0.00	\$3,725.25	\$10,530.64	\$298.88	\$75,922.77
Trizeenberg, Jennifer Lynn	Teacher - LBS1 - Special Education	\$52,338.00	0.00	12.00	\$0.00	\$0.00	\$3,225.55	\$10,434.61	\$1,084.71	\$67,082.87
Trizeenberg, Thomas N	Teacher - Adaptive PE	\$63,542.00	0.00	14.00	\$0.00	\$0.00	\$4,120.37	\$10,510.55	\$4,895.63	\$83,068.55
Tripp, Daniel R	Associate Principal	\$93,704.00	15.00	16.00	\$0.00	\$4,800.00	\$11,320.34	\$12,593.04	\$2,000.00	\$124,417.38
Tripp, Kristen Ann	Teacher - Orientation to Business	\$79,176.00	0.00	14.00	\$0.00	\$0.00	\$5,164.41	\$10,888.61	\$5,519.01	\$100,748.03
Turcotte, Briana L	Teacher - Physical Education	\$47,656.00	0.00	12.00	\$0.00	\$0.00	\$2,869.44	\$10,350.96	\$0.00	\$60,876.40
Turnbow, Jennifer Lynn	Psychologist	\$81,183.00	0.00	12.00	\$0.00	\$0.00	\$5,173.89	\$10,884.41	\$3,211.75	\$100,453.05
Turner, Andrea Rene	Teacher - Grade 5	\$61,368.00	0.00	12.00	\$0.00	\$0.00	\$3,702.06	\$10,528.27	\$116.40	\$75,714.73
Turner, Laura A	Teacher - LBS1 - Special Education	\$70,899.00	0.00	12.00	\$0.00	\$0.00	\$4,384.72	\$10,624.52	\$1,437.95	\$87,346.19
Twork, Kayleigh Ann	Teacher - Interventionist - Bilingual	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$10,792.49	\$10,650.28	\$112.86	\$95,046.63
Underhill, Anna	Teacher - English	\$62,287.00	0.00	12.00	\$0.00	\$0.00	\$3,755.33	\$10,553.55	\$84.65	\$76,680.53
Underwood, Dustin R	Teacher - English	\$77,170.00	0.00	12.00	\$0.00	\$0.00	\$4,984.60	\$10,867.08	\$10,641.15	\$103,662.83
Unsbee, Catherine B	Teacher - Social Science	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,173.18	\$10,906.69	\$2,981.99	\$101,999.86
Valverde, Douglas W	Teacher - Speech/Language Pathologist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,906.54	\$11,082.97	\$1,617.01	\$114,880.52
Van De Loo, Daria T	Teacher - Instrumental Music	\$48,325.00	0.00	12.00	\$0.00	\$0.00	\$3,224.71	\$10,417.57	\$3,918.78	\$65,886.06
Vandegraft, April Nichole	Teacher - Interventionist - Reading Recovery	\$83,022.00	0.00	14.00	\$0.00	\$0.00	\$12,333.39	\$10,900.62	\$2,476.00	\$108,732.01
VanWinkle, George Ryan	Teacher - Grade Kindergarten	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$4,734.98	\$10,766.12	\$4,439.16	\$93,431.26
Varner, Julie A	Teacher - Grade 4	\$58,089.17	0.00	12.00	\$0.00	\$0.00	\$3,497.52	\$10,478.84	\$0.00	\$72,065.53

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2025-2026 Certified Administrator and Teacher Salary and Benefits Report
McLean County USD 5

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Vazquez, Sara E	Teacher - Grade 2 - Bilingual-Spanish	\$50,833.00	0.00	12.00	\$0.00	\$0.00	\$3,489.65	\$10,405.21	\$3,331.03	\$68,058.89
Velazquez, Victor	Teacher - Spanish	\$69,812.00	0.00	12.00	\$0.00	\$0.00	\$4,298.39	\$10,662.10	\$1,307.21	\$86,079.70
Verhulst, Kaitlyn R	Teacher - Speech/Language Pathologist	\$49,656.00	0.00	12.00	\$0.00	\$0.00	\$3,198.95	\$10,422.95	\$2,978.15	\$66,256.05
Verner, Carrie V	Teacher - High School MTSS Interventionist	\$67,220.00	0.00	12.00	\$0.00	\$0.00	\$4,099.24	\$10,561.01	\$863.18	\$82,743.43
Vissering, Diana L	Teacher - Grade 7 - Language Arts	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,008.01	\$10,876.11	\$3,649.81	\$116,807.93
Vogel, Brenna M	Teacher - LBS1 - Special Education	\$58,023.00	0.00	12.00	\$0.00	\$0.00	\$3,715.86	\$10,535.43	\$2,341.21	\$74,615.50
Vogel, Scott D	Principal	\$105,584.96	1.00	18.00	\$0.00	\$0.00	\$12,630.24	\$15,843.26	\$1,750.00	\$135,808.46
Volker, Emily C	Teacher - Interventionist - Reading Recovery	\$58,943.00	0.00	12.00	\$0.00	\$0.00	\$8,658.84	\$10,509.04	\$39.48	\$78,150.36
Voyles, Jerioth Rebekah	Teacher - Grade Kindergarten	\$83,022.00	0.00	16.00	\$0.00	\$0.00	\$5,027.96	\$10,867.87	\$222.80	\$99,140.63
Wakeman, McKenzie J	Teacher - Grade 4	\$21,328.00	0.00	12.00	\$0.00	\$0.00	\$1,441.81	\$10,177.78	\$14,851.31	\$47,798.90
Walker, Jeanna L	Teacher - Speech/Language Pathologist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,977.82	\$11,070.94	\$2,786.80	\$116,109.56
Walker, Mary M	Teacher - Interventionist - Reading Recovery	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$14,551.51	\$11,089.22	\$5,375.05	\$127,289.78
Walker, Valentine S	Teacher - General Science	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,997.42	\$11,209.21	\$19,943.95	\$134,424.58
Wall, Brooke Elise	Teacher - Grade 2	\$69,310.00	0.00	14.00	\$0.00	\$0.00	\$4,275.41	\$10,550.38	\$1,698.74	\$85,834.53
Wallace, Emma E	Teacher - Grade 2	\$48,241.00	0.00	12.00	\$0.00	\$0.00	\$2,907.66	\$10,331.79	\$52.31	\$61,532.76
Walsh, Anna F	Teacher - Grade 8 - Language Arts	\$65,632.00	0.00	12.00	\$0.00	\$0.00	\$4,360.81	\$10,679.33	\$5,649.57	\$86,321.71
Ward, Julia M	Teacher - Grade 5	\$49,412.00	0.00	12.00	\$0.00	\$0.00	\$3,229.33	\$10,149.10	\$3,554.31	\$66,344.74
Ward, Kelli D	SSP Program Coordinator	\$82,160.00	1.00	14.00	\$0.00	\$3,600.00	\$10,044.33	\$11,354.37	\$3,412.88	\$110,571.58
Ward, Rachel L	Teacher - General Math	\$49,412.00	0.00	12.00	\$0.00	\$0.00	\$2,986.13	\$10,355.49	\$188.10	\$62,941.72
Warner, Trisha L	Teacher - Interventionist - Reading Recovery	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$14,129.30	\$10,919.44	\$0.00	\$121,322.74
Washkuhn, Elizabeth Carol	Teacher - Grade 4	\$74,996.00	0.00	14.00	\$0.00	\$0.00	\$4,763.59	\$10,608.08	\$3,123.17	\$93,490.84
Watkins, Aaron	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$3,256.80	\$10,420.50	\$11,433.97	\$67,767.27
Watson, Anna Kathleen	Teacher - English as Second Lang	\$79,092.00	0.00	14.00	\$0.00	\$0.00	\$4,762.07	\$10,762.94	\$0.00	\$94,617.01
Watson, Grace E	Teacher - Speech/Language Pathologist	\$51,586.00	0.00	12.00	\$0.00	\$0.00	\$3,196.32	\$10,406.04	\$1,500.00	\$66,688.36
Webb, Leslie Marie	Director of Multilingual Services	\$109,200.00	15.00	20.00	\$0.00	\$6,000.00	\$13,313.52	\$12,847.92	\$3,000.00	\$144,361.44
Webb, Lyndra S	Teacher - Grade 1 - Bilingual-Spanish	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,271.59	\$10,881.38	\$2,076.11	\$101,167.08
Weber, David Jonathan	Teacher - General Science	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$5,304.49	\$10,862.04	\$2,929.44	\$104,291.97
Wegner, Jacob C	Teacher - Physical Education	\$44,813.00	0.00	12.00	\$0.00	\$0.00	\$2,752.36	\$10,299.13	\$902.88	\$58,767.37
Wehmeyer Wood, Candice Joe	Teacher - Grade 7 - Language Arts	\$96,274.00	0.00	14.00	\$0.00	\$0.00	\$6,912.31	\$9,585.23	\$15,070.43	\$127,841.97
Welch, Meagan Leigh	Teacher - Instructional Coach	\$91,550.00	0.00	14.00	\$0.00	\$0.00	\$5,754.52	\$11,020.86	\$4,029.63	\$112,355.01
West, Adrienne M	Teacher - LBS1 - Special Education	\$83,189.00	0.00	12.00	\$0.00	\$0.00	\$5,218.52	\$10,856.17	\$1,897.77	\$101,161.46
Westerman, Stephanie L	Teacher - LBS1 - Special Education	\$31,302.70	0.00	12.00	\$0.00	\$0.00	\$1,884.60	\$8,081.62	\$0.00	\$41,268.92
Westhues, Stephanie S	Teacher - LBS1 - Special Education	\$72,906.00	0.00	12.00	\$0.00	\$0.00	\$4,586.71	\$10,743.43	\$3,224.87	\$91,461.01
Wey, Molli Lynn	Teacher - Grade 3	\$75,079.00	0.00	12.00	\$0.00	\$0.00	\$4,449.28	\$10,725.30	\$278.39	\$90,531.97
Wheeler, Katelynn Elizabeth	Teacher - LBS1 - Special Education	\$63,542.00	0.00	12.00	\$0.00	\$0.00	\$3,922.44	\$10,604.93	\$2,313.63	\$80,383.00
Wheeler, Samuel James	Teacher - Physical Education	\$51,669.00	0.00	12.00	\$0.00	\$0.00	\$3,150.52	\$10,412.43	\$658.35	\$65,890.30
Wheelwright, Jaime S	Teacher - Physical Education	\$85,196.00	0.00	16.00	\$0.00	\$0.00	\$5,197.38	\$10,910.56	\$959.31	\$102,263.25
Whitman, Donald Oliver	Teacher - Orientation to Ind Tech	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,183.00	\$11,223.12	\$11,432.07	\$125,112.19
Wiechman, Jacob R	Teacher - English	\$65,381.00	0.00	12.00	\$0.00	\$0.00	\$4,100.16	\$10,662.28	\$3,722.91	\$83,866.35
Wiedman, Nicole Amber	Guidance Counselor	\$83,189.00	0.00	14.00	\$0.00	\$0.00	\$5,603.82	\$10,836.43	\$8,718.08	\$108,347.33
Wiist, Deanna M	Teacher - Social Science	\$98,419.49	0.00	16.00	\$0.00	\$0.00	\$6,198.48	\$11,132.71	\$4,527.30	\$120,277.98
Williams, Amanda M	Teacher - LBS1 - Special Education	\$80,932.00	0.00	12.00	\$0.00	\$0.00	\$4,975.68	\$10,846.99	\$1,114.36	\$97,869.03
Williams, Betsyanne N	Teacher - Grade 4	\$58,525.00	0.00	12.00	\$0.00	\$0.00	\$3,523.75	\$10,363.84	\$0.00	\$72,412.59
Williams, Cameo Lanette	Principal	\$92,500.00	1.00	18.00	\$0.00	\$4,800.00	\$11,390.12	\$12,656.89	\$3,786.89	\$125,133.90
Williams, Jessica M	Teacher - Art	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,644.86	\$11,152.83	\$14,130.97	\$128,202.66
Williams, Kristi Anne	Teacher - Grade Kindergarten	\$53,091.00	0.00	14.00	\$0.00	\$0.00	\$3,228.25	\$10,409.05	\$188.10	\$66,916.40
Williams, Sara E	Teacher - Vocal Music	\$70,290.72	0.00	16.00	\$0.00	\$0.00	\$4,887.88	\$10,650.39	\$10,894.34	\$96,723.33
Williamson, Laura	Teacher - Grade 5	\$66,050.00	0.00	12.00	\$0.00	\$0.00	\$3,762.13	\$10,456.10	\$36.89	\$80,305.12
Wilson, Kimberly Marie	Psychologist	\$75,079.00	0.00	12.00	\$0.00	\$0.00	\$4,738.21	\$12,334.23	\$3,137.45	\$95,288.89
Wilson, Teri K	Teacher - Orientation to FACS	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$6,206.47	\$11,084.17	\$6,803.76	\$120,368.40
Wilson-Pridgen, Isoke Abeo	Assistant Principal	\$85,280.00	1.00	18.00	\$0.00	\$3,600.00	\$10,774.60	\$12,563.03	\$6,778.79	\$118,996.42
Winchester, Katie Ann	Teacher - Vocal Music	\$55,432.00	0.00	14.00	\$0.00	\$0.00	\$3,518.74	\$10,386.28	\$3,636.32	\$72,973.34
Winkle, Kaitlin M	Teacher - Math Interventionist	\$60,114.00	0.00	12.00	\$0.00	\$0.00	\$4,109.30	\$10,706.65	\$12,499.28	\$87,429.23
Winn, Carly A	Teacher - LBS1 - Special Education	\$66,886.00	0.00	16.00	\$0.00	\$0.00	\$4,952.59	\$10,721.82	\$7,502.61	\$90,063.02
Winstead, Casey A	Teacher - LBS1 - Special Education	\$82,938.00	0.00	12.00	\$0.00	\$0.00	\$5,016.76	\$10,729.96	\$383.64	\$99,068.36
Winters, Madeline V	Teacher - General Math	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,941.83	\$10,351.11	\$6,205.22	\$62,154.16
Wirtz, Becca Lynn	Teacher - Grade 3	\$73,491.00	0.00	14.00	\$0.00	\$0.00	\$4,435.75	\$10,543.80	\$112.86	\$88,583.41
Witt, Danielle N	Teacher - Grade 1	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,574.26	\$10,254.19	\$100.00	\$55,584.45
Wittrig, Haley Kylene	Teacher - Speech/Language Pathologist	\$71,651.00	0.00	12.00	\$0.00	\$0.00	\$4,465.85	\$10,726.48	\$2,272.33	\$89,115.66
Witzig, David G	Teacher - Social Science	\$105,688.06	0.00	16.00	\$0.00	\$0.00	\$7,712.42	\$11,400.92	\$22,410.21	\$147,211.61
Witzig, Pamela A	Teacher - Art	\$62,622.00	0.00	12.00	\$0.00	\$0.00	\$3,818.88	\$10,580.25	\$801.44	\$77,822.57
Wolf, Rose M	Teacher - Grade 5	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,568.24	\$10,272.08	\$0.00	\$55,496.32

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Wolfe, Kathryn Ellen	Teacher - Grade 2	\$62,371.00	0.00	14.00	\$0.00	\$0.00	\$3,757.88	\$10,552.30	\$43.31	\$76,724.49
Wollenweber, Sarah Kathleen	Teacher - LBS1 - Special Education	\$96,274.00	0.00	14.00	\$0.00	\$0.00	\$6,621.15	\$11,193.46	\$12,719.28	\$126,807.89
Wolters, Chelsea Lamar	Teacher - Art	\$54,345.00	0.00	14.00	\$0.00	\$0.00	\$3,285.50	\$10,293.45	\$221.56	\$68,145.51
Womack, Brea S	Teacher - Grade 1	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,597.82	\$10,283.64	\$355.82	\$55,893.28
Woodward, Kjersten Ann	Teacher - Grade 3	\$82,938.00	0.00	16.00	\$0.00	\$0.00	\$5,030.72	\$10,842.78	\$221.34	\$99,032.84
Woody, Stephanie Lynn	Teacher - MTSS Interventionist	\$69,561.00	0.00	14.00	\$0.00	\$0.00	\$4,684.76	\$10,769.83	\$7,723.48	\$92,739.07
Wright, Emma J	Teacher - Grade 2	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,591.76	\$10,281.45	\$170.70	\$55,699.91
Wright, Megan K	Teacher - General Science	\$43,810.00	0.00	12.00	\$0.00	\$0.00	\$2,718.81	\$10,381.10	\$6,361.96	\$63,271.87
Wright, Skyler	Teacher - Physical Education	\$43,810.00	0.00	12.00	\$0.00	\$0.00	\$2,640.11	\$10,295.82	\$37.62	\$56,783.55
Wuerfele, Adam M	Teacher - IMC Media Specialist	\$65,632.00	0.00	12.00	\$0.00	\$0.00	\$4,008.02	\$10,628.41	\$1,936.00	\$82,204.43
Wurster, Samuel Duane	Teacher - Orientation to Ind Tech	\$71,651.00	0.00	12.00	\$0.00	\$0.00	\$4,829.84	\$10,896.10	\$13,575.68	\$100,952.62
Wuthrich, Kari L	Assistant Principal	\$86,825.00	1.00	14.00	\$0.00	\$3,600.00	\$10,185.47	\$12,464.52	\$0.00	\$113,074.99
Wynne, Aura	Teacher - LBS1 - Special Education	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,828.69	\$10,334.69	\$3,890.87	\$59,710.25
Wynters, Mark A	Teacher - General Science	\$51,586.00	0.00	12.00	\$0.00	\$0.00	\$3,105.84	\$10,390.24	\$0.00	\$65,082.08
Yaklich, Megan Kathryn	Teacher - Interventionist - Bilingual	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$14,153.54	\$11,045.66	\$402.53	\$121,875.73
Yamada, Makiah Q	Teacher - LBS1 - Special Education	\$41,708.09	0.00	12.00	\$0.00	\$0.00	\$2,569.71	\$10,196.21	\$382.48	\$54,856.49
Yard, Karen Jean	Teacher - LBS1 - Special Education	\$74,912.00	0.00	14.00	\$0.00	\$0.00	\$4,632.78	\$10,733.99	\$729.86	\$91,008.63
Yehl, Staci Ann	Teacher - Middle School MTSS Interventionist	\$59,445.00	0.00	14.00	\$0.00	\$0.00	\$3,904.95	\$10,571.22	\$5,411.95	\$79,333.12
York, Alison Lee	Teacher - English	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,752.13	\$10,861.82	\$1,934.74	\$114,822.69
Yost, Laura D	Teacher - Speech/Language Pathologist	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$8,176.29	\$11,036.37	\$2,419.27	\$117,905.93
Young, Wendy Marie	Teacher - Early Childhd (Self Cont ECE)	\$96,274.00	0.00	16.00	\$0.00	\$0.00	\$5,829.31	\$11,028.30	\$475.24	\$113,606.85
Yount, Lindsey	Teacher - Speech/Language Pathologist	\$52,967.22	0.00	12.00	\$0.00	\$0.00	\$3,647.01	\$10,469.67	\$2,864.75	\$69,948.65
Zbrozek, Adam W	Principal	\$137,288.32	15.00	18.00	\$0.00	\$4,800.00	\$16,342.31	\$13,272.24	\$4,000.00	\$175,702.87
Zears, Natalie	Teacher - Grade Kindergarten	\$42,656.00	0.00	12.00	\$0.00	\$0.00	\$2,700.21	\$10,290.75	\$845.50	\$56,492.46
Zimmerman, Betsy Jo	Teacher - Grade 2	\$52,923.00	0.00	14.00	\$0.00	\$0.00	\$3,359.72	\$10,404.38	\$3,005.38	\$69,692.48
Zimmerman, Bryanna	Teacher - LBS1 - Special Education	\$47,656.00	0.00	12.00	\$0.00	\$0.00	\$2,925.02	\$10,346.98	\$925.60	\$61,853.60
Zimmerman, Claire Christine	Teacher - Specialized Voc Education	\$71,651.00	0.00	14.00	\$0.00	\$0.00	\$4,580.37	\$10,818.92	\$8,708.78	\$95,759.07
Zink, Laura Susanne	Teacher - Specialized Voc Education	\$69,812.00	0.00	14.00	\$0.00	\$0.00	\$4,477.69	\$10,715.99	\$4,549.57	\$89,555.25
Zook, Ashley T	Teacher - LBS1 - Special Education	\$58,943.00	0.00	12.00	\$0.00	\$0.00	\$3,868.96	\$10,511.29	\$3,260.97	\$76,584.22
Zurkammer, Katherine Louise	Teacher - Grade Kindergarten	\$81,183.00	0.00	16.00	\$0.00	\$0.00	\$4,988.26	\$10,822.78	\$597.54	\$97,591.58

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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Other Benefits	Other Compensation	Total Compensation
Adelman, Joseph R	Executive Director of Operations	\$161,200.00	15.00	20.00	\$0.00	\$72,635.72	\$5,250.00	\$239,085.72
Ahart, James D	Special Maintenance Day Whse Supv	\$67,421.52	20.00	14.00	\$0.00	\$20,235.23	\$3,610.00	\$91,266.75
Barnhill, Robert W	Custodian Night	\$55,854.00	20.00	14.00	\$0.00	\$18,879.35	\$2,942.40	\$77,675.75
Baume, Rebecca	Legal Support Specialist	\$75,000.00	15.00	16.00	\$0.00	\$34,121.33	\$3,000.00	\$112,121.33
Behrens, Dustin C	Assistant Director of Technology	\$92,699.06	15.00	16.00	\$0.00	\$32,421.89	\$3,566.67	\$128,687.62
Blumenshine, Joseph Gerald	Custodian Head Day Elem	\$55,123.20	15.00	14.00	\$0.00	\$18,936.10	\$2,629.20	\$76,688.50
Bosquez, Robert J	Custodial Manager - PreK-5	\$70,720.00	15.00	20.00	\$0.00	\$32,879.04	\$1,250.00	\$104,849.04
Bronkhorst, Heather Rae	Occupational Therapist TA	\$59,531.60	0.00	12.00	\$0.00	\$17,222.31	\$0.00	\$76,753.91
Brown, Dayna Robyn	Director of Communications and Community Relations	\$126,500.00	15.00	20.00	\$0.00	\$75,141.24	\$5,250.00	\$206,891.24
Callihan, Broderick S	System Administrator	\$68,900.00	15.00	14.00	\$0.00	\$18,481.57	\$0.00	\$87,381.57
Carr, Belinda K	Admin Assistant - Special Education	\$60,820.00	20.00	15.00	\$0.00	\$18,954.87	\$3,000.00	\$82,774.87
Carr, Kevin R	Custodian Night	\$55,854.00	15.00	14.00	\$0.00	\$18,100.94	\$2,942.40	\$76,897.34
Cheli, Sharri Louise	Admin Assistant - Building 12 Month	\$59,680.00	20.00	15.00	\$0.00	\$18,657.66	\$1,007.46	\$79,345.12
Conway, Jamie Marie	Occupational Therapist	\$87,146.96	0.00	12.00	\$0.00	\$23,206.80	\$3,817.02	\$114,170.78
Cook, Matt S	Special Maintenance Day HVAC	\$67,421.52	10.00	14.00	\$0.00	\$20,362.30	\$4,698.00	\$92,481.82
Correll, Lowell V	Custodian Head Day HS	\$55,854.00	20.00	14.00	\$0.00	\$20,399.91	\$6,743.20	\$82,997.11
Davis, Jennifer Rebecca	Occupational Therapist TA	\$58,052.56	0.00	12.00	\$0.00	\$18,197.20	\$112.86	\$76,362.62
Diaz, Marianela	Bilingual Parent Liaison	\$60,074.60	15.00	14.00	\$0.00	\$17,733.73	\$0.00	\$77,808.33
Dicken, Douglas R	Special Maintenance Day Delivery	\$61,658.64	20.00	14.00	\$0.00	\$18,885.49	\$2,838.00	\$83,382.13
Donaldson, Devon	Accounting Administrator	\$69,550.00	15.00	16.00	\$0.00	\$31,557.95	\$0.00	\$101,107.95
Ellin, Melissa	Communications Specialist	\$52,000.00	15.00	16.00	\$0.00	\$28,731.16	\$0.00	\$80,731.16
Fairand, Carl Richard	Custodian Night	\$53,724.24	15.00	14.00	\$0.00	\$17,414.91	\$4,280.40	\$75,419.55
Fellows, John Steven	Special Maintenance Day HVAC	\$67,421.52	15.00	14.00	\$0.00	\$20,440.34	\$4,698.00	\$92,559.86
Filter, Amy L	Nurse - RN	\$58,500.00	0.00	12.00	\$0.00	\$18,563.98	\$0.00	\$77,063.98
Freese, Daniel Jay	Custodian Night	\$55,854.00	20.00	14.00	\$0.00	\$18,262.80	\$5,280.40	\$79,397.20
Gemberling, David Tod	Special Maintenance Day Groundskeeper	\$65,437.92	20.00	14.00	\$0.00	\$21,440.29	\$6,220.00	\$93,098.21
Glasgow-Kuhns, Meegan Mary	Occupational Therapist TA	\$59,336.99	0.00	12.00	\$0.00	\$18,683.70	\$2,009.99	\$80,030.68
Hickman, Martin S	Chief Financial Officer	\$204,880.00	15.00	20.00	\$0.00	\$78,617.77	\$5,000.00	\$288,497.77
Hilt, Kaine Aaron	Special Maintenance Day Carpenter	\$67,421.52	20.00	14.00	\$0.00	\$19,865.17	\$6,220.00	\$93,506.69
Hinderliter, Joseph Andrew	Custodian Head Day Elem	\$55,854.00	20.00	14.00	\$0.00	\$19,131.47	\$2,979.52	\$77,964.99
Hinthorne, Diane Kay	Occupational Therapist TA	\$59,259.15	0.00	12.00	\$0.00	\$17,932.83	\$3,704.66	\$80,896.64
Hoerr, Thomas Dean III	Director of Financial Services	\$120,927.04	15.00	18.00	\$0.00	\$40,290.65	\$1,000.00	\$162,217.69
Honzel, Kelly Jean	Occupational Therapist	\$95,045.40	0.00	12.00	\$0.00	\$23,883.18	\$3,225.72	\$122,154.30
Hull, Kathleen M	Enrollment & Registration Specialist	\$52,000.00	15.00	18.00	\$0.00	\$28,916.39	\$1,000.00	\$81,916.39
Huschen, Alyssa M	Occupational Therapist	\$77,700.00	0.00	12.00	\$0.00	\$20,203.43	\$3,795.53	\$101,698.96
Keagle, Michael P	Spec Maint - Warehouse Working Asst Supervisor	\$61,658.64	20.00	14.00	\$0.00	\$19,578.45	\$3,610.00	\$84,847.09
Keller, James R	Special Maintenance Wed to Sun	\$55,818.08	20.00	14.00	\$0.00	\$19,155.19	\$2,894.00	\$77,867.27
Kennell, Sharon N	Physical Therapist Assistant	\$63,401.36	0.00	12.00	\$0.00	\$19,304.43	\$1,783.22	\$84,489.01
Kerr, Sean C	Integration Systems Specialist	\$61,272.50	15.00	14.00	\$0.00	\$20,658.45	\$1,515.84	\$83,446.79
Kimmel, Darrin D	Custodian Head Day JH	\$55,854.00	20.00	14.00	\$0.00	\$19,654.41	\$3,714.40	\$79,222.81
Knollenberg, Holly N	Food Service Manager 12 Month	\$57,267.60	15.00	20.00	\$0.00	\$30,082.33	\$1,250.00	\$88,599.93
Knudson, Kendel	Occupational Therapist	\$83,799.10	0.00	12.00	\$0.00	\$21,698.49	\$5,034.63	\$110,532.22
Kruse, Jeremy W	Custodial Manager - 6-12	\$70,720.00	15.00	20.00	\$0.00	\$32,695.28	\$1,000.00	\$104,415.28
Kuebrich, Jennifer L	Occupational Therapist	\$90,708.32	0.00	12.00	\$0.00	\$23,930.44	\$6,254.36	\$120,893.12
Lighty, Bernadette Panganiban	Food Service - 240 Days	\$45,600.00	15.00	25.00	\$0.00	\$16,475.78	\$15,989.84	\$78,065.62
Little, Jason S	Special Maintenance General	\$67,421.52	20.00	14.00	\$0.00	\$19,469.22	\$3,610.00	\$90,500.74
Martyn, Kylee J	School Nutrition Coordinator	\$57,324.80	15.00	16.00	\$0.00	\$29,289.22	\$0.00	\$86,614.02
Mattocks, Danny P	Special Maintenance Day Delivery	\$61,658.64	20.00	14.00	\$0.00	\$19,505.70	\$3,088.00	\$84,252.34
McBurney, Troy A	Special Maintenance Day Groundskeeper	\$67,421.52	20.00	14.00	\$0.00	\$21,199.83	\$6,220.00	\$94,841.35
Melgosa, Melissa Dawn	Custodian Day	\$55,123.20	15.00	14.00	\$0.00	\$20,961.08	\$4,195.20	\$80,279.48
Melton, Jerry D	Warehouse Mechanic	\$78,291.21	20.00	14.00	\$0.00	\$22,098.73	\$0.00	\$100,389.94
Merritt, Chad Alan	Special Maintenance - General - Carpenter	\$65,437.92	20.00	14.00	\$0.00	\$20,686.64	\$3,360.00	\$89,484.56

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**2025-2026 IMRF Compensation Report
McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Other Benefits	Other Compensation	Total Compensation
Merritt, Dylan Thomas	Custodian Head Day Elem	\$53,724.24	10.00	14.00	\$0.00	\$18,418.49	\$2,865.56	\$75,008.29
Meyer, Damon	Custodian Head Bldg	\$55,854.00	20.00	14.00	\$0.00	\$18,678.20	\$3,714.40	\$78,246.60
Morton, Bryce Alan	Special Maintenance Day Groundskeeper	\$59,236.56	15.00	14.00	\$0.00	\$19,484.52	\$5,942.51	\$84,663.59
Morton, Jennifer M	Assistant Food Service Director	\$62,028.72	15.00	16.00	\$0.00	\$29,182.68	\$0.00	\$91,211.40
Mullen, Curtis D	Special Maintenance - General - Plumber	\$67,421.52	15.00	14.00	\$0.00	\$20,602.08	\$4,833.56	\$92,857.16
Nenne, Christopher J	Facilities Planning Manager	\$77,000.00	15.00	20.00	\$0.00	\$34,281.59	\$1,750.00	\$113,031.59
Nettleton, Eric M	Custodian Head Day Elem	\$55,854.00	15.00	14.00	\$0.00	\$18,233.26	\$2,629.20	\$76,716.46
Omachel, Candid	Director of Payroll and Benefits	\$100,800.00	15.00	16.00	\$0.00	\$38,647.92	\$0.00	\$139,447.92
O'Shea, Thomas William	Custodian Day	\$53,724.24	15.00	14.00	\$0.00	\$19,154.73	\$3,445.20	\$76,324.17
Pacha, Zachary A	Special Maintenance Day Groundskeeper	\$64,143.36	20.00	14.00	\$0.00	\$20,825.97	\$5,970.00	\$90,939.33
Pasewald, Michael J	Custodian Night	\$53,724.24	15.00	14.00	\$0.00	\$17,962.77	\$4,280.40	\$75,967.41
Penn, Ryan G	Custodian Night	\$55,854.00	20.00	14.00	\$0.00	\$18,271.45	\$2,942.40	\$77,067.85
Peoples, Derrick Lewis	Special Maintenance Day Delivery	\$61,658.64	20.00	14.00	\$0.00	\$19,606.78	\$3,088.00	\$84,353.42
Peterson, Megan	Human Resources Generalist	\$67,191.19	15.00	16.00	\$0.00	\$31,398.19	\$0.00	\$98,589.38
Ratcliffe, Jeffery Allen	Special Maintenance Day HVAC	\$64,143.36	15.00	14.00	\$0.00	\$21,625.83	\$6,016.86	\$91,786.05
Rech, Rudolph C	Special Maintenance Day Groundskeeper	\$59,842.08	15.00	14.00	\$0.00	\$19,511.19	\$4,894.69	\$84,247.96
Rewerts, JoAnna R	Director of Food Services	\$107,649.36	15.00	16.00	\$0.00	\$36,944.43	\$0.00	\$144,593.79
Richardson, Micheal Curt	Attorney	\$187,200.00	15.00	20.00	\$0.00	\$86,923.99	\$8,000.00	\$282,123.99
Rockwell, Thomas K	Director of Facilities	\$106,600.00	15.00	20.00	\$0.00	\$38,052.83	\$1,750.00	\$146,402.83
Rudge, Amber Dawn	Data Systems Operator	\$63,000.00	15.00	14.00	\$0.00	\$19,149.42	\$750.00	\$82,899.42
Ruff, Dennis A	Custodian Head Day Elem	\$55,854.00	20.00	14.00	\$0.00	\$18,543.93	\$2,879.20	\$77,277.13
Rustemeyer, Christina Ray	Food Service - 240 Days	\$44,966.40	15.00	14.00	\$0.00	\$16,429.48	\$15,041.14	\$76,437.02
Salazar, Ramon G	Special Maintenance Day Groundskeeper	\$64,143.36	20.00	14.00	\$0.00	\$21,294.33	\$5,970.00	\$91,407.69
Scottberg, Melissa A	Nurse - RN	\$58,340.32	0.00	12.00	\$0.00	\$18,576.46	\$0.00	\$76,916.78
Shuck, David M	Technology Specialist	\$57,882.22	15.00	14.00	\$0.00	\$18,456.83	\$750.00	\$77,089.05
Smith, Nicholas Ray	Technology Specialist - Level II	\$63,477.66	15.00	14.00	\$0.00	\$19,277.30	\$0.00	\$82,754.96
Smock, Eddie J	Custodian Head Day HS	\$55,854.00	20.00	14.00	\$0.00	\$20,761.80	\$6,533.20	\$83,149.00
Sparrow, Elizabeth A	Admin Assistant - Curriculum & Instruction	\$58,540.00	20.00	15.00	\$0.00	\$18,656.02	\$3,052.97	\$80,248.99
Spera, Cory P	Home Interventionist	\$60,771.18	0.00	13.00	\$0.00	\$18,191.16	\$0.00	\$78,962.34
Sperry, Gene W	Custodian Night	\$55,854.00	20.00	14.00	\$0.00	\$18,460.98	\$5,030.40	\$79,345.38
Stanley, Mary A	Admin Assistant - Production/Technology	\$68,097.54	20.00	15.00	\$0.00	\$19,888.08	\$1,000.00	\$88,985.62
Stauffer, Dennis William	Special Maintenance Day HVAC	\$67,421.52	15.00	14.00	\$0.00	\$22,918.01	\$5,428.80	\$95,768.33
Stivers, Bradley K	Custodian Night	\$55,854.00	20.00	14.00	\$0.00	\$18,140.10	\$3,192.40	\$77,186.50
Stoeckel, Anthony	Custodian Lead Night HS	\$53,724.24	10.00	14.00	\$0.00	\$19,710.42	\$6,368.40	\$79,803.06
Trent, James T	Custodian Head Day Elem	\$55,854.00	20.00	14.00	\$0.00	\$18,428.92	\$2,629.20	\$76,912.12
Uchtorff, Kerry K	Student Information Systems Analyst Technician	\$65,539.90	15.00	14.00	\$0.00	\$19,535.76	\$0.00	\$85,075.66
Vannote, David Leslie	Custodian Night	\$55,854.00	20.00	14.00	\$0.00	\$18,234.17	\$3,192.40	\$77,280.57
Vogelsang, Claye R	Family Coordinator - Mckinney Vento	\$60,900.00	15.00	14.00	\$0.00	\$18,318.01	\$0.00	\$79,218.01
Volz, Stephen Jay	Custodian Head Day Elem	\$55,123.20	15.00	14.00	\$0.00	\$18,353.40	\$2,629.20	\$76,105.80
Weakly, Shelly	Physical Therapist	\$89,832.59	0.00	12.00	\$0.00	\$22,832.93	\$475.28	\$113,140.80
Wheeler, Nickey E	Special Maintenance Day HVAC	\$64,790.64	15.00	14.00	\$0.00	\$21,922.13	\$11,170.80	\$97,883.57
Wilcox, Heather A	Special Maintenance - Groundskeeper/Horticulturist	\$71,576.64	10.00	14.00	\$0.00	\$21,614.88	\$5,742.00	\$98,933.52
Yerke, Molly	Human Resources Generalist	\$70,370.00	15.00	16.00	\$0.00	\$32,544.97	\$0.00	\$102,914.97
Zobel, Daniel B	Director of Technology	\$106,500.00	15.00	16.00	\$0.00	\$37,057.04	\$0.00	\$143,557.04

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Exhibit - Request for Dissolution of Student Activity Fund

To be submitted to the Business Manager

Permission is hereby requested to dissolve a Student Activity Fund for the purposes below:

School Name NCHS

Student Activity Fund Name Class of 2025- 9730

1. The balance of the Student Activity Fund is \$ 0

2. Reason for dissolution: No longer need

3. The balance in the fund is to be transferred to:

<u>Account Title</u>	<u>Account Number</u>
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4. **Authorized Signatures:**

The following individuals authorized the dissolution of this fund:

<u>Student Representative</u>	<u>Jennifer Kelly</u> Faculty Advisor
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<u>Principal</u>

This request was approved by the Board of Education on _____

<u>Business Manager</u>	<u>Date</u>
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Exhibit - Request for Dissolution of Student Activity Fund

To be submitted to the Business Manager

Permission is hereby requested to dissolve a Student Activity Fund for the purposes below:

School Name NCHS

Student Activity Fund Name Class of 2024 - 9729

1. The balance of the Student Activity Fund is \$ 0

2. Reason for dissolution: No longer need

3. The balance in the fund is to be transferred to:

<u>Account Title</u>	<u>Account Number</u>
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4. **Authorized Signatures:**

The following individuals authorized the dissolution of this fund:

<u>Student Representative</u>	<u>Jennifer Kelly</u> Faculty Adviser
	<u>Dr. Lisa Z...</u> Principal

This request was approved by the Board of Education on _____

<u>Business Manager</u>	<u>Date</u>
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Exhibit - Request for Dissolution of Student Activity Fund

To be submitted to the Business Manager

Permission is hereby requested to dissolve a Student Activity Fund for the purposes below:

School Name NCHS

Student Activity Fund Name Class of 2023 Fund - 9566

1. The balance of the Student Activity Fund is \$ 0

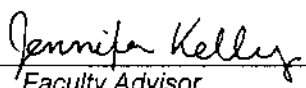
2. Reason for dissolution: No longer need

3. The balance in the fund is to be transferred to:

<i>Account Title</i>	<i>Account Number</i>

4. Authorized Signatures:

The following individuals authorized the dissolution of this fund:

	
<i>Student Representative</i>	<i>Faculty Advisor</i>

	
<i>Principal</i>	

This request was approved by the Board of Education on _____

<i>Business Manager</i>	<i>Date</i>

Exhibit - Request for Establishment of Student Activity Fund

To be submitted to the Business Manager

Permission is hereby requested to establish a Student Activity Fund for the purposes below:

School Name NCHS

Student Activity Fund Name Class of 2030

To be completed by Accounting Department:

Account Number - Revenue _____

Account Number - Expenditure _____

1. The purpose of the proposed Student Activity Fund is House funds for the class to purchase items and collect funds
2. Income in support of this Student Activity Fund will be obtained from the following sources: Coffee shop, fundraisers, Donations
3. Expenditures from this Student Activity Fund will be for these purposes: Coffee supplies, T-shirts, Homecoming Decor, Class event needs

4. Authorized Signatures:

The following individuals are authorized to initiate expenditures from this fund:

Student Representative

Selma Ahmed
Faculty Advisor

5. Other Comments: _____


Principal

This request was approved by the Board of Education on _____

Business Manager

Date

Exhibit - Request for Establishment of Student Activity Fund

To be submitted to the Business Manager

Permission is hereby requested to establish a Student Activity Fund for the purposes below:

School Name NCHS

Student Activity Fund Name Makers Space

To be completed by Accounting Department:

Account Number - Revenue _____

Account Number - Expenditure _____

1. The purpose of the proposed Student Activity Fund is purchase items (supplies)
for the new makers space, pay expenses to keep running, deposit funds

2. Income in support of this Student Activity Fund will be obtained from the following sources:

Donations, Fundraising, Money from items created

3. Expenditures from this Student Activity Fund will be for these purposes: Buy supplies,
pay expenses for projects, Equipment needed

4. Authorized Signatures:

The following individuals are authorized to initiate expenditures from this fund:

Student Representative Matt Emberson
Faculty Advisor

5. Other Comments: _____

Principal
Principal

This request was approved by the Board of Education on _____

Business Manager Date