

# McLean County Unit District No. 5 Board of Education Regular Meeting Agenda

Wednesday, September 18, 2024

Public Session - 6:30pm (Sign up for public comments will be open from 5:15pm - 6:15pm)

Normal West High School

501 N Parkside Rd

Normal, IL 61761

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## 1. CALL TO ORDER AND ROLL CALL

## 2. ADJOURN TO CLOSED SESSION (5:30p.m.)

**Recommended motion:** Move to adjourn to closed session to discuss the following matter according to the exceptions provided in the Open Meetings Act and specified as follows:

•2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and

•2(c)(9) Student disciplinary cases and

•2(c)(11) Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

## 3. RECESS

## 4. RETURN TO PUBLIC SESSION

## 5. PLEDGE OF ALLEGIANCE

## 6. FOCUS ON STUDENTS AND GOOD NEWS REPORTS

A Good News - PJHS Eagle Scout Project

B Good News - Multilingual Student Screenings

C Good News - Sean Kerr

D Good News - Dr. John Bierbaum

3

## 7. PUBLIC HEARING

A Public Hearing of the 2024-2025 Budget

1 Comments Regarding Public Hearing

## 8. SUPERINTENDENT COMMENTS

## 9. PUBLIC COMMENTS

## 10. REPORTS

A ESSER Report

B Facilities Report

C Requests for Information Pursuant to the Illinois Freedom of Information Act  
The District has received and processed the following requests for information:

1 FOIA List 09.18.24

4

## 11. ACTION

A Resolution to Adopt the 2024-2025 Budget for Community Unit District No. 5,  
McLean and Woodford Counties, Illinois

5

## 12. CONSENT AGENDA

A Approval of Minutes

Minutes are not released for public viewing until approved by the Board of Education

1 08.21.24 Closed Minutes

2 08.21.24 Regular Minutes

B Personnel Matters

43

C Payment of Bills and Payrolls

1 Bills & Payroll Reports

47

D Approve Finance Department Reports

1 July 2024 Financial Statements	111
<b>E Approve Board Policies, Administrative Procedures, and Exhibits</b>	
1 <b>Section 1: School District Organization</b>	
a. Policy 1.20 District Organization, Operations, and Cooperative Agreements	119
2 <b>Section 2: Board of Education</b>	
a. Policy 2.260 Uniform Grievance Procedure	120
b. Policy 2.265 Title IX Sexual Harassment Grievance Procedure	125
c. Administrative Procedure 2.250-AP2 Protocols for Record Preservation and Development of Retention Schedules	129
d. Administrative Procedure 2.265-AP1 Title IX Sexual Harassment Response	135
e. Administrative Procedure 2.265-AP2 Formal Title IX Grievance Process	146
f. Administrative Procedure 2.265-AP3 Title IX Coordinator	155
g. Exhibit 2.265-E1 Title IX Sexual Harassment Glossary of Terms	161
3 <b>Section 3: General School Administration</b>	
a. Exhibit 3.30-E1 - Organizational Chart for Administration	167
4 <b>Section 4: Operational Services</b>	
a. Administrative Procedure 4.140-AP1 Fines, Fees, and Charges _ Waiver of Student Fees	168
5 <b>Section 5: Personnel</b>	
a. Policy 5.100 Staff Development Program	170
b. Policy 5.200 Terms and Conditions of Employment and Dismissal	175
c. Administrative Procedure 5.30-AP4 Fingerprint-Based Criminal History Record Information Security	178
6 <b>Section 6: Instruction</b>	
a. Policy 6.140 Education of Homeless Children	183
b. Administrative Procedure 6.140-AP1 Education of Homeless Children	184
7 <b>Section 7: Students</b>	
a. Policy 7.20 Harassment of Students Prohibited	191
b. Policy 7.185 Teen Dating Violence Prohibited	194
c. Administrative Procedure 7.10-AP1 Transgender, Nonbinary, and Gender Non-Conforming Students	196
d. Administrative Procedure 7.10-AP2 Accommodating Breastfeeding Students	202
e. Administrative Procedure 7.20-AP1 Harassment of Students Prohibited	203
f. Administrative Procedure 7.280-AP1 Managing Students with Communicable or Infectious Diseases	205
g. Exhibit 7.280-E2 Reporting and Exclusion Requirements for Common Communicable Diseases	210
<b>F Approve Five Year Lease with JMO Modular LLC for Transportation Portable</b>	<b>217</b>
<b>G Approve 2023-2024 IMRF Compensation and Benefits Report</b>	
1 <b>2023-2024 IMRF Compensation and Benefits Report</b>	<b>224</b>
<b>H Approve 2023-2024 Salary and Benefits Report for Unit 5 Administrators and Certified Teachers</b>	
1 <b>2023-2024 Salary and Benefits Report for Unit 5 Administrators and Certified Teachers</b>	<b>225</b>
<b>I Approve Donation Request</b>	
1 Prairieland Donation Request	243
a. Fairview Donation Request	244
<b>J Approve Student Activity Fund Dissolutions</b>	<b>245</b>
<b>K Approve Student Activity Fund Establishments</b>	<b>247</b>
<b>13. BOARD REPRESENTATIVE COMMITTEE MEETING REPORTS, ANNOUNCEMENTS AND COMMENTS</b>	
<b>14. ADJOURNMENT</b>	

To: Dr Weikle and the Board of Education  
From: Leslie Webb, Director of Multilingual Services  
Re: Multilingual Student Screenings  
Date: 9/18/2024

In Unit 5 one of our strengths and sources of pride is the linguistic diversity of our students and their families. Our families and students speak 43 different languages. We have a robust offering of programs for multilingual students such as our Dual Language program at Cedar Ridge, our developing transitional bilingual programs in Tamil and Telugu, and our English Language Development supports from PreK-12.

As part of the Online Registration process families fill out a Home Language Survey where they report the language that the family uses at home as well as the language that their child speaks. Any student whose home language is not English or who speaks another language is required by ISBE to have a screening of their English proficiency. For the 24-25 school year so far in Unit 5 we have had 70 new PreK students, 202 new Kindergarten students, and 119 1st -12th grade students who have required a screening or file review of scores from a previous IL district or state. That's a total of almost 400 new multilingual students from PK-12. Most of these students are screened prior to their first day of school or within 30 days of their first day in Unit 5.

On top of the language screenings that take place, all of the new students and every existing Unit 5 student who is identified as an English Learner receive a Parent Notification Letter with their screener scores or previous year's ACCESS scores and program information in English and the student's home language! Completing the screenings and all of the required paperwork for about 1,500 students takes incredible team work!

The bulk of this work is carried out by the amazing elementary ESL teacher team of:

Sarika Bafna Abby Balasubramanian Penny Causarano Audrey Hensley Tracy Hitchins Kendra Muganzi	Rajani Manepalli Colleen O'Dea Dawn Sadicoff Anabel Stelmaszek Anna Watson
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Also, a special shout out to secondary staff members Becky Frangella, Ryan Short, Brian Duggins and all of the office staff members across the district who help to file the paperwork that is brought to each building.

Thank you all for allowing me to spotlight an important process here in Unit 5. This work ensures that all students in Unit 5 have the English language skills to thrive in their classroom or the opportunity to access English Language Development services across the district to support language learning.

**Requests for Information Pursuant to the Illinois Freedom of Information Act**  
**The District has received and processed the following requests for information:**

1. Todd Smith, responded 08.28.2024
2. Sheri Reid - SmartProcure, responded 09.06.2024
3. John Smith, responded 09.09.2024

District Type:

- School District
- Joint Agreement

ILLINOIS STATE BOARD OF EDUCATION  
School Business Services Division

SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM \*  
July 1, 2024 - June 30, 2025

Accounting Basis:

- Cash
- Accrual

Is this an amended budget? No

Date of Amended Budget: \_\_\_\_\_  
(MM/DD/YY)

District Name: McLean County USD 5

District RCDT No: 17064005026

Balanced budget; no Deficit Reduction Plan is required.

**If your FY2024 AFR states that you need to do a deficit reduction plan and your FY2025 budget is balanced, please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)**

Budget of McLean County USD 5, County of McLean,  
State of Illinois, for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025.

WHEREAS the Board of Education of McLean County USD 5,  
County of McLean, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the 18th day of September, 2024,  
notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be  
beginning July 1, 2024 and ending June 30, 2025.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be  
and the same is hereby adopted as the budget of this school district for said fiscal year.

**ADOPTION OF BUDGET**

The budget shall be approved and signed below by members of the School Board. Adopted this 18th day of September, 2024  
by a roll call vote of \_\_\_\_\_ Yeas, and \_\_\_\_\_ Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:

\* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.  
 \*\* Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.  
 (1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).  
 (2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted through IWAS: <https://apps.isbe.net/iwas/asp/login.asp?js=true>  
 Please type the member signatures before submitting to ISBE. We do not accept PDF copies.

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds) <sup>1</sup> as of July 1, 2024		21,091,966	1,641,659	18,563,917	2,263,172	3,233,237	0	54,478,129	476,952	384,616	
4	<b>RECEIPTS/REVENUES (without Student Activity Funds)</b>											
5	LOCAL SOURCES	1000	103,001,123	15,112,619	24,852,674	5,840,157	5,114,953	0	3,447,540	6,341,678	1,457,540	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0	0	0	0	0	0	
7	STATE SOURCES	3000	28,725,824	50,000	0	7,838,367	0	0	0	0	0	
8	FEDERAL SOURCES	4000	15,572,682	0	0	863,000	0	0	0	0	0	
9	Total Direct Receipts/Revenues <sup>8</sup>		147,299,629	15,162,619	24,852,674	14,541,524	5,114,953	0	3,447,540	6,341,678	1,457,540	
10	Receipts/Revenues for "On Behalf" Payments <sup>2</sup>	3998										
11	Total Receipts/Revenues		147,299,629	15,162,619	24,852,674	14,541,524	5,114,953	0	3,447,540	6,341,678	1,457,540	
12	<b>DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)</b>											
13	INSTRUCTION	1000	99,339,022				2,481,245			1,070,603		
14	SUPPORT SERVICES	2000	38,612,350	14,494,893		16,313,206	2,340,876	0		5,162,822	1,637,540	
15	COMMUNITY SERVICES	3000	1,089,160	0		0	89,875			0	0	
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	647,954	0	0	0	0	0	0	0	0	
17	DEBT SERVICES	5000	0	0	38,326,902	46,225	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0	0	0	0	0	
19	Total Direct Disbursements/Expenditures <sup>9</sup>		139,688,486	14,494,893	38,326,902	16,359,431	4,911,996	0		6,233,425	1,637,540	
20	Disbursements/Expenditures for "On Behalf" Payments <sup>2</sup>	4180	0	0	0	0	0	0	0	0	0	
21	Total Disbursements/Expenditures		139,688,486	14,494,893	38,326,902	16,359,431	4,911,996	0		6,233,425	1,637,540	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		7,611,143	667,726	(13,474,228)	(1,817,907)	202,957	0	3,447,540	108,253	(180,000)	
23	<b>OTHER SOURCES/USES OF FUNDS</b>											
24	<b>OTHER SOURCES OF FUNDS (7000)</b>											
25	<b>PERMANENT TRANSFER FROM VARIOUS FUNDS</b>											
26	Abolishment the Working Cash Fund <sup>16</sup>	7110										
27	Abatement of the Working Cash Fund <sup>16</sup>	7110										
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130										
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest <sup>3</sup> Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int <sup>3a</sup> Proceeds to Debt Service Fund	7170			0							
34	<b>SALE OF BONDS (7200)</b>											
35	Principal on Bonds Sold <sup>4</sup>	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets <sup>5</sup>	7300										
39	Transfer to Debt Service to Pay Principal on GASB 87 Leases	7400			1,190,004							
40	Transfer to Debt Service to Pay Interest on GASB 87 Leases	7500			39,730							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						0				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990										
46	Total Other Sources of Funds <sup>8</sup>		0	0	1,229,734	0	0	0	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
47	<b>OTHER USES OF FUNDS (8000)</b>											
49	<b>TRANSFER TO VARIOUS OTHER FUNDS (8100)</b>											
50	Abolishment or Abatement of the Working Cash Fund <sup>16</sup>	8110							0			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130										
53	Transfer of Interest <sup>6</sup>	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
55	Transfer of Excess Fire Prev & Safety Tax & Interest <sup>3</sup> Proceeds to O&M Fund	8160										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond <sup>3a</sup> and Int Proceeds to Debt Service Fund	8170										
57	Taxes Pledged to Pay Principal on GASB 87 Leases	8410	868,102	321,902								
58	Grants/Reimbursements Pledged to Pay Principal on GASB 87 Leases	8420										
59	Other Revenues Pledged to Pay Principal on GASB 87 Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on GASB 87 Leases	8440										
61	Taxes Pledged to Pay Interest on GASB 87 Leases	8510	24,407	15,323								
62	Grants/Reimbursements Pledged to Pay Interest on GASB 87 Leases	8520										
63	Other Revenues Pledged to Pay Interest on GASB 87 Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on GASB 87 Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990										
79	<b>Total Other Uses of Funds <sup>9</sup></b>		892,509	337,225	0	0	0	0	0	0	0	0
80	<b>Total Other Sources/Uses of Fund</b>		(892,509)	(337,225)	1,229,734	0	0	0	0	0	0	0
81	<b>ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2025</b>		27,810,600	1,972,160	6,319,423	445,265	3,436,194	0	57,925,669	585,205	204,616	
82												
83	<b>Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2024</b>		2,097,038									
84	<b>RECEIPTS/REVENUES (For Student Activity Funds)</b>											
85	<b>Total Student Activity Direct Receipts/Revenues (Local Sources)</b>	1799	2,500,000									
86	<b>DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)</b>											
87	<b>Total Student Activity Direct Disbursements/Expenditures</b>	1999	2,500,000									
88	<b>Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures</b>		0									
89	<b>Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2025</b>		2,097,038									
90												

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
91	<b>Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2024</b>		23,189,004	1,641,659	18,563,917	2,263,172	3,233,237	0	54,478,129	476,952	384,616	
92	<b>RECEIPTS/REVENUES (All Sources with Student Activity Funds)</b>											
93	<b>LOCAL SOURCES</b>	1000	105,501,123	15,112,619	24,852,674	5,840,157	5,114,953	0	3,447,540	6,341,678	1,457,540	
94	<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>	2000	0	0	0	0	0	0	0	0	0	
95	<b>STATE SOURCES</b>	3000	28,725,824	50,000	0	7,838,367	0	0	0	0	0	
96	<b>FEDERAL SOURCES</b>	4000	15,572,682	0	0	863,000	0	0	0	0	0	
97	<b>Total Direct Receipts/Revenues <sup>8</sup></b>		149,799,629	15,162,619	24,852,674	14,541,524	5,114,953	0	3,447,540	6,341,678	1,457,540	
98	Receipts/Revenues for "On Behalf" Payments <sup>2</sup>	3998	0	0	0	0	0	0	0	0	0	
99	<b>Total Receipts/Revenues</b>		149,799,629	15,162,619	24,852,674	14,541,524	5,114,953	0	3,447,540	6,341,678	1,457,540	
100	<b>DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)</b>											
101	<b>INSTRUCTION</b>	1000	101,839,022				2,481,245			1,070,603		
102	<b>SUPPORT SERVICES</b>	2000	38,612,350	14,494,893		16,313,206	2,340,876	0		5,162,822	1,637,540	
103	<b>COMMUNITY SERVICES</b>	3000	1,089,160	0		0	89,875			0		
104	<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT UNITS</b>	4000	647,954	0	0	0	0	0	0	0	0	
105	<b>DEBT SERVICES</b>	5000	0	0	38,326,902	46,225	0			0	0	
106	<b>PROVISION FOR CONTINGENCIES</b>	6000	0	0	0	0	0	0	0	0	0	
107	<b>Total Direct Disbursements/Expenditures <sup>9</sup></b>		142,188,486	14,494,893	38,326,902	16,359,431	4,911,996	0		6,233,425	1,637,540	
108	Disbursements/Expenditures for "On Behalf" Payments <sup>2</sup>	4180	0	0	0	0	0	0	0	0	0	
109	<b>Total Disbursements/Expenditures</b>		142,188,486	14,494,893	38,326,902	16,359,431	4,911,996	0		6,233,425	1,637,540	
110	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		7,611,143	667,726	(13,474,228)	(1,817,907)	202,957	0	3,447,540	108,253	(180,000)	
111	<b>OTHER SOURCES/USES OF FUNDS</b>											
112	<b>OTHER SOURCES OF FUNDS (7000)</b>											
113	<b>Total Other Sources of Funds <sup>8</sup></b>		0	0	1,229,734	0	0	0	0	0	0	
114	<b>OTHER USES OF FUNDS (8000)</b>											
116	<b>Total Other Uses of Funds <sup>9</sup></b>		892,509	337,225	0	0	0	0	0	0	0	
117	<b>Total Other Sources/Uses of Fund</b>		(892,509)	(337,225)	1,229,734	0	0	0	0	0	0	
118	<b>ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2025</b>		29,907,638	1,972,160	6,319,423	445,265	3,436,194	0	57,925,669	585,205	204,616	
119												
120	<b>SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)</b>											
121	Description	Acct #	(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	Total By Object
122			Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
123	<b>Object Name</b>											
124	Salaries	100	100,406,613	6,725,604		212,587		0		2,065,114	0	109,409,918
125	Employee Benefits	200	21,025,777	1,110,822		48,746	4,911,996	0		1,161,627	0	28,258,968
126	Purchased Services	300	2,795,499	1,649,670	0	13,363,729		0		2,713,802	250,000	20,772,700
127	Supplies & Materials	400	9,011,174	3,892,295		1,634,192		0		142,668	0	14,680,329
128	Capital Outlay	500	411,574	1,090,000		1,045,170		0		50,000	1,387,540	3,984,284
129	Other Objects	600	5,303,521	955	38,326,902	48,225	0	3	0	100,214	0	43,779,817
130	Non-Capitalized Equipment	700	734,328	25,547		6,782		0		0	0	766,657
131	Termination Benefits	800	0	0		0				0	0	0
132	<b>Total Expenditures</b>		139,688,486	14,494,893	38,326,902	16,359,431	4,911,996	0		6,233,425	1,637,540	221,652,673

Summary of Cash Transactions

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	<b>BEGINNING CASH BALANCE ON HAND (without Student Activity Funds)7 as of July 1, 2024</b>		28,880,537	1,823,014	18,563,917	2,268,585	4,031,019	0	20,252,799	493,091	384,616
4	<b>Total Direct Receipts &amp; Other Sources <sup>8</sup></b>		147,299,629	15,162,619	26,082,408	14,541,524	5,114,953	0	3,447,540	6,341,678	1,457,540
5	<b>OTHER RECEIPTS</b>										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	<b>Total Other Receipts</b>		0	0	0	0	0	0	0	0	0
11	<b>Total Direct Receipts, Other Sources, &amp; Other Receipts</b>		147,299,629	15,162,619	26,082,408	14,541,524	5,114,953	0	3,447,540	6,341,678	1,457,540
12	<b>Total Amount Available</b>		176,180,166	16,985,633	44,646,325	16,810,109	9,145,972	0	23,700,339	6,834,769	1,842,156
13	<b>Total Direct Disbursements &amp; Other Uses <sup>9</sup></b>		140,580,995	14,832,118	38,326,902	16,359,431	4,911,996	0	0	6,233,425	1,637,540
14	<b>OTHER DISBURSEMENTS</b>										
15	Interfund Loans Receivable (Loans to Other Funds) <sup>10</sup>	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499	7,793,579	181,355		5,414	797,852			16,139	
19	<b>Total Other Disbursements</b>		7,793,579	181,355	0	5,414	797,852	0	0	16,139	0
20	<b>Total Direct Disbursements, Other Uses, &amp; Other Disbursements</b>		148,374,574	15,013,473	38,326,902	16,364,845	5,709,848	0	0	6,249,564	1,637,540
21	<b>ENDING CASH BALANCE ON HAND (without Student Activity Funds) as of June 30, 2025</b>		27,805,592	1,972,160	6,319,423	445,264	3,436,124	0	23,700,339	585,205	204,616
22											
23	<b>Activity Funds BEGINNING CASH BALANCE ON HAND<sup>7</sup> as of July 1, 2024</b>		2,097,038								
24	<b>Total Direct Receipts &amp; Other Sources <sup>8</sup></b>		2,500,000								
25	<b>Total Amount Available</b>		4,597,038								
26	<b>Total Direct Disbursements &amp; Other Uses <sup>9</sup></b>		2,500,000								
27	<b>Activity funds ENDING CASH BALANCE ON HAND<sup>7</sup> as of June 30, 2025</b>		2,097,038								
28											
29	<b>Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds)7 as of July 1, 2024</b>		30,977,575	1,823,014	18,563,917	2,268,585	4,031,019	0	20,252,799	493,091	384,616
30	<b>Total Direct Receipts &amp; Other Sources <sup>8</sup></b>		149,799,629	15,162,619	26,082,408	14,541,524	5,114,953	0	3,447,540	6,341,678	1,457,540
31	<b>Total Other Receipts</b>		0	0	0	0	0	0	0	0	0
32	<b>Total Direct Receipts, Other Sources, &amp; Other Receipts</b>		149,799,629	15,162,619	26,082,408	14,541,524	5,114,953	0	3,447,540	6,341,678	1,457,540
33	<b>Total Amount Available</b>		180,777,204	16,985,633	44,646,325	16,810,109	9,145,972	0	23,700,339	6,834,769	1,842,156
34	<b>Total Direct Disbursements &amp; Other Uses <sup>9</sup></b>		143,080,995	14,832,118	38,326,902	16,359,431	4,911,996	0	0	6,233,425	1,637,540
35	<b>Total Other Disbursements</b>		7,793,579	181,355	0	5,414	797,852	0	0	16,139	0
36	<b>Total Direct Disbursements, Other Uses, &amp; Other Disbursements</b>		150,874,574	15,013,473	38,326,902	16,364,845	5,709,848	0	0	6,249,564	1,637,540
37	<b>Total ENDING CASH BALANCE ON HAND (with Student Activity Funds)7 as of June 30, 2025</b>		29,902,630	1,972,160	6,319,423	445,264	3,436,124	0	23,700,339	585,205	204,616

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	<b>RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)</b>										
4	<b>AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY</b>	<b>1100</b>									
5	Designated Purposes Levies <sup>11 (1110-1120)</sup>	-	92,212,102	14,475,394	24,552,674	5,790,157	1,885,592		1,447,540	6,301,678	1,447,540
6	Leasing Purposes Levy <sup>12</sup>	1130	1,140,315	307,225							
7	Special Education Purposes Levy	1140	1,158,032								
8	FICA and Medicare Only Levies	1150					2,877,905				
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies (Describe & Itemize)	1190									
12	<b>Total Ad Valorem Taxes Levied by District</b>		<b>94,510,449</b>	<b>14,782,619</b>	<b>24,552,674</b>	<b>5,790,157</b>	<b>4,763,497</b>	<b>0</b>	<b>1,447,540</b>	<b>6,301,678</b>	<b>1,447,540</b>
13	<b>PAYMENTS IN LIEU OF TAXES</b>	<b>1200</b>									
14	Mobile Home Privilege Tax	1210									
15	Payments from Local Housing Authority	1220									
16	Corporate Personal Property Replacement Taxes <sup>13</sup>	1230	2,470,524				271,456				
17	Other Payments in Lieu of Taxes (Describe & Itemize)	1290									
18	<b>Total Payments in Lieu of Taxes</b>		<b>2,470,524</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>271,456</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
19	<b>TUITION</b>	<b>1300</b>									
20	Regular Tuition from Pupils or Parents (In State)	1311									
21	Regular Tuition from Other Districts (In State)	1312									
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314									
24	Summer School Tuition from Pupils or Parents (In State)	1321									
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342	250,000								
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	<b>Total Tuition</b>		<b>250,000</b>								
41	<b>TRANSPORTATION FEES</b>	<b>1400</b>									
42	Regular Transportation Fees from Pupils or Parents (In State)	1411									
43	Regular Transportation Fees from Other Districts (In State)	1412									
44	Regular Transportation Fees from Other Sources (In State)	1413									
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416									
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421									
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									
56	Special Education Transportation Fees from Other Districts (In State)	1442									

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	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	<b>Total Transportation Fees</b>					0					
64	<b>EARNINGS ON INVESTMENTS</b>	<b>1500</b>									
65	Interest on Investments	1510	500,000	30,000	300,000	50,000	80,000		2,000,000	20,000	10,000
66	Gain or Loss on Sale of Investments	1520									
67	<b>Total Earnings on Investments</b>		500,000	30,000	300,000	50,000	80,000	0	2,000,000	20,000	10,000
68	<b>FOOD SERVICE</b>	<b>1600</b>									
69	Sales to Pupils - Lunch	1611	3,009,429								
70	Sales to Pupils - Breakfast	1612									
71	Sales to Pupils - A la Carte	1613									
72	Sales to Pupils - Other (Describe & Itemize)	1614									
73	Sales to Adults	1620									
74	Other Food Service (Describe & Itemize)	1690	55,000								
75	<b>Total Food Service</b>		3,064,429								
76	<b>DISTRICT/SCHOOL ACTIVITY INCOME</b>	<b>1700</b>									
77	Admissions - Athletic	1711	129,896								
78	Admissions - Other	1719									
79	Fees	1720	681,415								
80	Book Store Sales	1730									
81	Other District/School Activity Revenue (Describe & Itemize)	1790									
82	Student Activity Fund Revenues	1799	2,500,000								
83	<b>Total District/School Activity Income (without Student Activity Funds 1799)</b>		811,311	0							
84	<b>Total District/School Activity Income (with Student Activity Funds 1799)</b>		3,311,311								
85	<b>TEXTBOOK INCOME</b>	<b>1800</b>									
86	Textbook Rentals - Regular Textbooks	1811	989,660								
87	Textbook Rentals - Summer School Textbooks	1812									
88	Textbook Rentals - Adult/Continuing Education Textbooks	1813									
89	Textbook Rentals - Other (Describe & Itemize)	1819									
90	Textbook Sales - Regular Textbooks	1821									
91	Textbook Sales - Summer School	1822									
92	Textbook Sales - Adult/Continuing Education	1823									
93	Textbook Sales - Other (Describe & Itemize)	1829									
94	Other Textbook Income (Describe & Itemize)	1890									
95	<b>Total Textbooks</b>		989,660								
96	<b>OTHER REVENUE FROM LOCAL SOURCES</b>	<b>1900</b>									
97	Rentals	1910		105,000							
98	Contributions and Donations from Private Sources	1920	264,750	75,000							
99	Impact Fees from Municipal or County Governments	1930									
100	Services Provided Other Districts	1940									
101	Refund of Prior Years' Expenditures	1950									
102	Payments of Surplus Moneys from TIF Districts	1960									
103	Drivers' Education Fees	1970									
104	Proceeds from Vendors' Contracts	1980	25,000								
105	School Facility Occupation Tax Proceeds	1983									
106	Payment from Other Districts	1991									
107	Sale of Vocational Projects	1992									
108	Other Local Fees (Describe & Itemize)	1993	50,000								
109	Other Local Revenues (Describe & Itemize)	1999	65,000	120,000						20,000	
110	<b>Total Other Revenue from Local Sources</b>		404,750	300,000	0	0	0	0	0	20,000	0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Acct #	(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2			Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
111	Total Receipts/Revenues from Local Sources (without Student Activity Funds 1799)	1000	103,001,123	15,112,619	24,852,674	5,840,157	5,114,953	0	3,447,540	6,341,678	1,457,540
112	Total Receipts/Revenues from Local Sources (with Student Activity Funds 1799)		105,501,123								
113	<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)</b>										
114	Flow-Through Revenue from State Sources	2100									
115	Flow-Through Revenue from Federal Sources	2200									
116	Other Flow-Through Revenue (Describe & Itemize)	2300									
117	Total Flow-Through Receipts/Revenues From One District to Another District	2000	0	0		0	0				
118	<b>RECEIPTS/REVENUES FROM STATE SOURCES (3000)</b>										
119	<b>UNRESTRICTED GRANTS-IN-AID (3001-3099)</b>										
120	Evidence Based Funding Formula (Section 18-8.15)	3001	25,101,659								
121	Reorganization Incentives (Accounts 3005-3021)	3005									
122	Fast Growth District Grants	3030									
123	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099									
124	Total Unrestricted Grants-in-Aid		25,101,659	0	0	0	0	0		0	0
125	<b>RESTRICTED GRANTS-IN-AID (3100-3900)</b>										
126	<b>SPECIAL EDUCATION</b>										
127	Special Education - Private Facility Tuition	3100	1,370,760								
128	Special Education - Funding for Children Requiring Sp Ed Services	3105									
129	Special Education - Personnel	3110									
130	Special Education - Orphanage - Individual	3120	35,000								
131	Special Education - Orphanage - Summer Individual	3130									
132	Special Education - Summer School	3145									
133	Special Education - Other (Describe & Itemize)	3199									
134	Total Special Education		1,405,760	0		0					
135	<b>CAREER AND TECHNICAL EDUCATION (CTE)</b>										
136	CTE - Technical Education - Tech Prep	3200									
137	CTE - Secondary Program Improvement (CTEI)	3220									
138	CTE - WECEP	3225									
139	CTE - Agriculture Education	3235	32,200								
140	CTE - Instructor Practicum	3240									
141	CTE - Student Organizations	3270									
142	CTE - Other (Describe & Itemize)	3299									
143	Total Career and Technical Education		32,200	0			0				
144	<b>BILINGUAL EDUCATION</b>										
145	Bilingual Education - Downstate - TPI and TBE	3305									
146	Bilingual Education - Downstate - Transitional Bilingual Education	3310									
147	Total Bilingual Education		0				0				
148	State Free Lunch & Breakfast	3360	27,676								
149	School Breakfast Initiative	3365									
150	Driver Education	3370	30,000								
151	Adult Education (from ICCB)	3410									
152	Adult Education - Other (Describe & Itemize)	3499									
153	<b>TRANSPORTATION</b>										
154	Transportation - Regular and Vocational	3500				3,283,238					
155	Transportation - Special Education	3510				4,470,619					
156	Transportation - Other (Describe & Itemize)	3599									
157	Total Transportation		0	0		7,753,857	0				
158	Learning Improvement - Change Grants	3610									
159	Scientific Literacy	3660									
160	Truant Alternative/Optional Education	3695									

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	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
161	Early Childhood - Block Grant	3705	1,759,024			84,510					
162	Chicago General Education Block Grant	3766									
163	Chicago Educational Services Block Grant	3767									
164	School Safety & Educational Improvement Block Grant	3775									
165	Technology - Technology for Success	3780									
166	State Charter Schools	3815									
167	Extended Learning Opportunities - Summer Bridges	3825									
168	Infrastructure Improvements - Planning/Construction	3920									
169	School Infrastructure - Maintenance Projects	3925		50,000							
170	Other Restricted Revenue from State Sources <i>(Describe &amp; Itemize)</i>	3999	369,505								
171	<b>Total Restricted Grants-In-Aid</b>		3,624,165	50,000	0	7,838,367	0	0	0	0	0
172	<b>Total Receipts/Revenues from State Sources</b>	3000	28,725,824	50,000	0	7,838,367	0	0	0	0	0
173	<b>RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)</b>										
174	<b>UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)</b>										
175	Federal Impact Aid	4001									
176	Other Unrestricted Grants-In-Aid Received from Fed. Govt. <i>(Describe &amp; Itemize)</i>	4009									
177	<b>Total Unrestricted Grants-In-Aid Received Directly from Fed Govt</b>		0	0	0	0	0	0	0	0	0
178	<b>RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)</b>										
179	Head Start	4045									
180	Construction (Impact Aid)	4050									
181	MAGNET	4060									
182	Other Restricted Grants-In-Aid Received from Fed. Govt. <i>(Describe &amp; Itemize)</i>	4090									13
183	<b>Total Restricted Grants-In-Aid Received Directly from Federal Govt.</b>		0	0		0	0	0			0
184	<b>RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)</b>										
185	<b>TITLE V</b>										
186	Title V - Flexibility and Accountability	4100									
187	Title V - SEA Projects	4105									
188	Title V - Rural Education Initiative (REI)	4107									
189	Title V - Other <i>(Describe &amp; Itemize)</i>	4199									
190	<b>Total Title V</b>		0	0		0	0				
191	<b>FOOD SERVICE</b>										
192	Breakfast Start-Up Expansion	4200									
193	National School Lunch Program	4210	2,775,500								
194	Special Milk Program	4215									
195	School Breakfast Program	4220	688,658								
196	Summer Food Service Admin/Program	4225									
197	Child and Adult Care Food Program	4226									
198	Fresh Fruit and Vegetables	4240									
199	Food Service - Other <i>(Describe &amp; Itemize)</i>	4299									
200	<b>Total Food Service</b>		3,464,158				0				
201	<b>TITLE I</b>										
202	Title I - Low Income	4300	2,022,372								
203	Title I - Low Income - Neglected, Private	4305									
204	Title I - Migrant Education	4340									
205	Title I - Other <i>(Describe &amp; Itemize)</i>	4399	480,000								
206	<b>Total Title I</b>		2,502,372	0		0	0				
207	<b>TITLE IV</b>										
208	Title IV - Student Support & Academic Enrichment Grant	4400	121,829								
209	Title IV - Part A - Student Support & Academic Enrichment Grants Safe and Drug Free Schools	4415									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
210	Title IV - 21st Century	4421									
211	Title IV - Other (Describe & Itemize)	4499									
212	<b>Total Title IV</b>		121,829	0		0	0				
213	<b>FEDERAL - SPECIAL EDUCATION</b>										
214	Federal Special Education - Preschool Flow-Through	4600	97,331								
215	Federal Special Education - Preschool Discretionary	4605									
216	Federal Special Education - IDEA Flow Through	4620	3,150,246								
217	Federal Special Education - IDEA Room & Board	4625	310,000								
218	Federal Special Education - IDEA Discretionary	4630									
219	Federal Special Education - IDEA - Other (Describe & Itemize)	4699									
220	<b>Total Federal Special Education</b>		3,557,577	0		0	0				
221	<b>CTE - PERKINS</b>										
222	CTE - Perkins-Title III E Tech Prep	4770									
223	CTE - Other (Describe & Itemize)	4799									
224	<b>Total CTE - Perkins</b>		0	0			0				
225	Federal - Adult Education	4810									
226	ARRA - General State Aid - Education Stabilization	4850									
227	ARRA - Title I - Low Income	4851									
228	ARRA - Title I - Neglected, Private	4852									
229	ARRA - Title I - Delinquent, Private	4853									
230	ARRA - Title I - School Improvement (Part A)	4854									
231	ARRA - Title I - School Improvement (Section 1003g)	4855									
232	ARRA - IDEA - Part B - Preschool	4856									
233	ARRA - IDEA - Part B - Flow-Through	4857									
234	ARRA - Title IID - Technology - Formula	4860									14
235	ARRA - Title IID - Technology - Competitive	4861									
236	ARRA - McKinney - Vento Homeless Education	4862									
237	ARRA - Child Nutrition Equipment Assistance	4863									
238	Impact Aid Formula Grants	4864									
239	Impact Aid Competitive Grants	4865									
240	Qualified Zone Academy Bond Tax Credits	4866									
241	Qualified School Construction Bond Credits	4867									
242	Build America Bond Tax Credits	4868									
243	Build America Bond Interest Reimbursement	4869									
244	ARRA - General State Aid - Other Government Services Stabilization	4870									
245	Other ARRA Funds - II	4871									
246	Other ARRA Funds - III	4872									
247	Other ARRA Funds - IV	4873									
248	Other ARRA Funds - V	4874									
249	ARRA - Early Childhood	4875									
250	Other ARRA Funds - VII	4876									
251	Other ARRA Funds - VIII	4877									
252	Other ARRA Funds - IX	4878									
253	Other ARRA Funds - X	4879									
254	Other ARRA Funds - Ed Job Fund Program	4880									
255	<b>Total Stimulus Programs</b>		0	0	0	0	0	0		0	0
256	Race to the Top Program	4901									
257	Race to the Top - Preschool Expansion Grant	4902									
258	Title III - Instruction for English Learners & Immigrant Students	4905	50,853								
259	Title III - English Language Acquisition	4909	106,253								
260	McKinney Education for Homeless Children	4920									
261	Title II - Eisenhower - Professional Development Formula	4930									
262	Title II - Teacher Quality	4932	287,538								
263	Title II - Part A - Supporting Effective Instruction - State Grants	4935									
264	Federal Charter Schools	4960									
265	State Assessment Grants	4981									

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
266	Grant for State Assessments and Related Activities	4982									
267	Medicaid Matching Funds - Administrative Outreach	4991	1,000,000								
268	Medicaid Matching Funds - Fee-For-Service Program	4992	400,000								
269	Other Restricted Grants Received from Fed. Govt. thru State <i>(Describe &amp; Itemize)</i>	4998	4,082,102			863,000					
270	<b>Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State</b>		15,572,682	0	0	863,000	0	0		0	0
271	<b>TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES</b>	<b>4000</b>	15,572,682	0	0	863,000	0	0	0	0	0
272	<b>TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)</b>		147,299,629	15,162,619	24,852,674	14,541,524	5,114,953	0	3,447,540	6,341,678	1,457,540
273	<b>TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)</b>		149,799,629								

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
3	<b>10 - EDUCATIONAL FUND (ED)</b>										
4	<b>INSTRUCTION (ED)</b>	<b>1000</b>									
5	Regular Programs	1100	46,318,185	8,074,375	123,257	1,768,292		426,078	77,042		56,787,229
6	Tuition Payment to Charter Schools	1115									0
7	Pre-K Programs	1125									0
8	Special Education Programs (Functions 1200 - 1220)	1200	23,321,772	5,910,286	268,997	442,219		4,002,767			33,946,041
9	Special Education Programs Pre-K	1225	1,672,664	469,871	10,000	57,741					2,210,276
10	Remedial and Supplemental Programs K-12	1250	1,634,213	448,515	79,018	293,111					2,454,857
11	Remedial and Supplemental Programs Pre-K	1275									0
12	Adult/Continuing Education Programs	1300									0
13	CTE Programs	1400	38,907	1,751		5,394					46,052
14	Interscholastic Programs	1500	749,861	42,828	138,862	214,762	60,995	34,625			1,241,933
15	Summer School Programs	1600	471,078	63,981		6,744					541,803
16	Gifted Programs	1650									0
17	Driver's Education Programs	1700	43,830	2,703							46,533
18	Bilingual Programs	1800	1,641,557	358,171	4,000	60,570					2,064,298
19	Truant Alternative & Optional Programs	1900									0
20	Pre-K Programs - Private Tuition	1910									0
21	Regular K-12 Programs Private Tuition	1911									0
22	Special Education Programs K-12 Private Tuition	1912									0
23	Special Education Programs Pre-K Tuition	1913									0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
26	Adult/Continuing Education Programs Private Tuition	1916									0
27	CTE Programs Private Tuition	1917									0
28	Interscholastic Programs Private Tuition	1918									0
29	Summer School Programs Private Tuition	1919									0
30	Gifted Programs Private Tuition	1920									16
31	Bilingual Programs Private Tuition	1921									0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
33	Student Activity Fund Expenditures	1999						2,500,000			2,500,000
34	<b>Total Instruction<sup>14</sup> (Without Student Activity Funds 1999)</b>	<b>1000</b>	<b>75,892,067</b>	<b>15,372,481</b>	<b>624,134</b>	<b>2,848,833</b>	<b>60,995</b>	<b>4,463,470</b>	<b>77,042</b>	<b>0</b>	<b>99,339,022</b>
35	<b>Total Instruction<sup>14</sup> (With Student Activity Funds 1999)</b>	<b>1000</b>	<b>75,892,067</b>	<b>15,372,481</b>	<b>624,134</b>	<b>2,848,833</b>	<b>60,995</b>	<b>6,963,470</b>	<b>77,042</b>	<b>0</b>	<b>101,839,022</b>
36	<b>SUPPORT SERVICES (ED)</b>	<b>2000</b>									
37	<b>Support Services - Pupil</b>	<b>2100</b>									
38	Attendance & Social Work Services	2110	1,597,466	262,118	107,398	5,000					1,971,982
39	Guidance Services	2120	1,770,222	307,433	210,000						2,287,655
40	Health Services	2130	1,136,748	280,226	2,000	20,500					1,439,474
41	Psychological Services	2140	1,349,922	217,820	100,000						1,667,742
42	Speech Pathology & Audiology Services	2150	715,635	119,224	12,000						846,859
43	Other Support Services - Pupils (Describe & Itemize)	2190									0
44	<b>Total Support Services - Pupil</b>	<b>2100</b>	<b>6,569,993</b>	<b>1,186,821</b>	<b>431,398</b>	<b>25,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8,213,712</b>
45	<b>Support Services - Instructional Staff</b>	<b>2200</b>									
46	Improvement of Instruction Services	2210	2,526,881	555,757	262,135	611,909		75,450			4,032,132
47	Educational Media Services	2220	1,411,216	219,056		55,870			31,200		1,717,342
48	Assessment & Testing	2230									0
49	<b>Total Support Services - Instructional Staff</b>	<b>2200</b>	<b>3,938,097</b>	<b>774,813</b>	<b>262,135</b>	<b>667,779</b>	<b>0</b>	<b>75,450</b>	<b>31,200</b>	<b>0</b>	<b>5,749,474</b>
50	<b>Support Services - General Administration</b>	<b>2300</b>									
51	Board of Education Services	2310	9,358	1,274	139,356	10,153		15,013			175,154
52	Executive Administration Services	2320	293,198	392,740	135,040	20,250		13,260			854,488
53	Special Area Administration Services	2330	429,100	119,943							549,043
54	Tort Immunity Services	2361, 2365									0
55	<b>Total Support Services - General Administration</b>	<b>2300</b>	<b>731,656</b>	<b>513,957</b>	<b>274,396</b>	<b>30,403</b>	<b>0</b>	<b>28,273</b>	<b>0</b>	<b>0</b>	<b>1,578,685</b>
56	<b>Support Services - School Administration</b>	<b>2400</b>									
57	Office of the Principal Services	2410	7,556,228	1,743,479	8,000			18,600			9,326,307
58	Other Support Services - School Administration (Describe & Itemize)	2490									0
59	<b>Total Support Services - School Administration</b>	<b>2400</b>	<b>7,556,228</b>	<b>1,743,479</b>	<b>8,000</b>	<b>0</b>	<b>0</b>	<b>18,600</b>	<b>0</b>	<b>0</b>	<b>9,326,307</b>

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
60	<b>Support Services - Business</b>	<b>2500</b>									
61	Direction of Business Support Services	2510	179,344	36,710	31,736	2,739		695	2,676		253,900
62	Fiscal Services	2520	397,418	208,790	13,783	30,194		207,319			857,504
63	Operation & Maintenance of Plant Services	2540			205,000	5,000	331,000		3,410		544,410
64	Pupil Transportation Services	2550									0
65	Food Services	2560	2,593,715	667,721	92,691	3,315,107	19,579	5,694	30,000		6,724,507
66	Internal Services	2570	68,424		300,000	2,000					370,424
67	<b>Total Support Services - Business</b>	<b>2500</b>	<b>3,238,901</b>	<b>913,221</b>	<b>643,210</b>	<b>3,355,040</b>	<b>350,579</b>	<b>213,708</b>	<b>36,086</b>	<b>0</b>	<b>8,750,745</b>
68	<b>Support Services - Central</b>	<b>2600</b>									
69	Direction of Central Support Services	2610									0
70	Planning, Research, Development & Evaluation Services	2620									0
71	Information Services	2630	112,348	35,502	73,054	38,580		1,020			260,504
72	Staff Services	2640	405,853	114,959	20,000	75,000		3,000			618,812
73	Data Processing Services	2660	1,210,717	188,394	172,950	1,857,050			590,000		4,019,111
74	<b>Total Support Services - Central</b>	<b>2600</b>	<b>1,728,918</b>	<b>338,855</b>	<b>266,004</b>	<b>1,970,630</b>	<b>0</b>	<b>4,020</b>	<b>590,000</b>	<b>0</b>	<b>4,898,427</b>
75	<b>Other Support Services - Misc. (Describe &amp; Itemize)</b>	<b>2900</b>				95,000					95,000
76	<b>Total Support Services</b>	<b>2000</b>	<b>23,763,793</b>	<b>5,471,146</b>	<b>1,885,143</b>	<b>6,144,352</b>	<b>350,579</b>	<b>340,051</b>	<b>657,286</b>	<b>0</b>	<b>38,612,350</b>
77	<b>COMMUNITY SERVICES (ED)</b>	<b>3000</b>	750,753	182,150	138,268	17,989					1,089,160
78	<b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (ED)</b>	<b>4000</b>									
79	<b>Payments to Other Dist &amp; Govt Units (In-State)</b>	<b>4100</b>									
80	Payments for Regular Programs	4110									0
81	Payments for Special Education Programs	4120									0
82	Payments for Adult/Continuing Education Programs	4130									0
83	Payments for CTE Programs	4140									0
84	Payments for Community College Programs	4170									0
85	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			147,954						147,954
86	<b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>	<b>4100</b>			<b>147,954</b>			<b>0</b>			<b>147,954</b>
87	Payments for Regular Programs - Tuition	4210									0
88	Payments for Special Education Programs - Tuition	4220									0
89	Payments for Adult/Continuing Education Programs - Tuition	4230									0
90	Payments for CTE Programs - Tuition	4240						450,000			450,000
91	Payments for Community College Programs - Tuition	4270									0
92	Payments for Other Programs - Tuition	4280						50,000			50,000
93	Other Payments to In-State Govt Units - Tuition (Describe & Itemize)	4290									0
94	<b>Total Payments to Other Dist &amp; Govt Units - Tuition (In State)</b>	<b>4200</b>						<b>500,000</b>			<b>500,000</b>
95	Payments for Regular Programs - Transfers	4310									0
96	Payments for Special Education Programs - Transfers	4320									0
97	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
98	Payments for CTE Programs - Transfers	4340									0
99	Payments for Community College Program - Transfers	4370									0
100	Payments for Other Programs - Transfers	4380									0
101	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390									0
102	<b>Total Payments to Other Dist &amp; Govt Units-Transfers (In State)</b>	<b>4300</b>			<b>0</b>			<b>0</b>			<b>0</b>
103	Payments to Other Dist & Govt Units (Out of State)	4400									0
104	<b>Total Payments to Other Dist &amp; Govt Units</b>	<b>4000</b>			<b>147,954</b>			<b>500,000</b>			<b>647,954</b>
105	<b>DEBT SERVICE (ED)</b>	<b>5000</b>									
106	<b>Debt Service - Interest on Short-Term Debt</b>	<b>5100</b>									
107	Tax Anticipation Warrants	5110									0
108	Tax Anticipation Notes	5120									0
109	Corporate Personal Property Repl Tax Anticipated Notes	5130									0
110	State Aid Anticipation Certificates	5140									0
111	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
112	<b>Total Debt Service - Interest on Short-Term Debt</b>	<b>5100</b>						<b>0</b>			<b>0</b>
113	<b>Debt Service - Interest on Long-Term Debt</b>	<b>5200</b>									<b>0</b>
114	<b>Total Debt Service</b>	<b>5000</b>						<b>0</b>			<b>0</b>
115	<b>PROVISION FOR CONTINGENCIES (ED)</b>	<b>6000</b>									<b>0</b>
116	<b>Total Direct Disbursements/Expenditures (without Student Activity Funds (1999))</b>		<b>100,406,613</b>	<b>21,025,777</b>	<b>2,795,499</b>	<b>9,011,174</b>	<b>411,574</b>	<b>5,303,521</b>	<b>734,328</b>	<b>0</b>	<b>139,688,486</b>

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
117	Total Direct Disbursements/Expenditures (with Student Activity Funds (1999))		100,406,613	21,025,777	2,795,499	9,011,174	411,574	7,803,521	734,328	0	142,188,486
118	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (without Student Activity Funds 1999)										7,611,143
119	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (with Student Activity Funds 1999)										7,611,143
120											
121	<b>20 - OPERATIONS AND MAINTENANCE FUND (O&amp;M)</b>										
122	<b>SUPPORT SERVICES (O&amp;M)</b>	<b>2000</b>									
123	Support Services - Pupil	2100									
124	Other Support Services - Pupils (Describe & Itemize)	2190									0
125	<b>Support Services - Business</b>	<b>2500</b>									
126	Direction of Business Support Services	2510									0
127	Facilities Acquisition & Construction Services	2530			100,000						100,000
128	Operation & Maintenance of Plant Services	2540	6,725,604	1,110,822	1,549,670	3,892,295	1,090,000	955	25,547		14,394,893
129	Pupil Transportation Services	2550									0
130	Food Services	2560									0
131	<b>Total Support Services - Business</b>	<b>2500</b>	<b>6,725,604</b>	<b>1,110,822</b>	<b>1,649,670</b>	<b>3,892,295</b>	<b>1,090,000</b>	<b>955</b>	<b>25,547</b>	<b>0</b>	<b>14,494,893</b>
132	<b>Other Support Services - Misc. (Describe &amp; Itemize)</b>	<b>2900</b>									0
133	<b>Total Support Services</b>	<b>2000</b>	<b>6,725,604</b>	<b>1,110,822</b>	<b>1,649,670</b>	<b>3,892,295</b>	<b>1,090,000</b>	<b>955</b>	<b>25,547</b>	<b>0</b>	<b>14,494,893</b>
134	<b>COMMUNITY SERVICES (O&amp;M)</b>	<b>3000</b>									0
135	<b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (O&amp;M)</b>	<b>4000</b>									
136	<b>Payments to Other Dist &amp; Govt Units (In-State)</b>	<b>4100</b>									
137	Payments for Regular Programs	4110									0
138	Payments for Special Education Programs	4120									0
139	Payments for CTE Program	4140									0
140	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
141	<b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>	<b>4100</b>			0			0			18
142	Payments to Other Dist & Govt Units (Out of State) <sup>14</sup>	4400									0
143	<b>Total Payments to Other Dist &amp; Govt Unit</b>	<b>4000</b>			0			0			0
144	<b>DEBT SERVICE (O&amp;M)</b>	<b>5000</b>									
145	<b>Debt Service - Interest on Short-Term Debt</b>	<b>5100</b>									
146	Tax Anticipation Warrants	5110									0
147	Tax Anticipation Notes	5120									0
148	Corporate Personal Prop Repl Tax Anticipated Notes	5130									0
149	State Aid Anticipation Certificates	5140									0
150	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
151	<b>Total Debt Service - Interest on Short-Term Debt</b>	<b>5100</b>						0			0
152	<b>Debt Service - Interest on Long-Term Debt</b>	<b>5200</b>									0
153	<b>Total Debt Service</b>	<b>5000</b>						0			0
154	<b>PROVISION FOR CONTINGENCIES (O&amp;M)</b>	<b>6000</b>									0
155	<b>Total Direct Disbursements/Expenditures</b>		<b>6,725,604</b>	<b>1,110,822</b>	<b>1,649,670</b>	<b>3,892,295</b>	<b>1,090,000</b>	<b>955</b>	<b>25,547</b>	<b>0</b>	<b>14,494,893</b>
156	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										667,726
157											
158	<b>30 - DEBT SERVICE FUND (DS)</b>										
159	<b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (DS)</b>	<b>4000</b>									
160	<b>Payments to Other Dist &amp; Govt Units (In-State)</b>	<b>4100</b>									
161	Payments for Regular Programs	4110									0
162	Payments for Special Education Programs	4120									0
163	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
164	<b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>	<b>4000</b>						0			0
165	<b>DEBT SERVICE (DS)</b>	<b>5000</b>									
166	<b>Debt Service - Interest on Short-Term Debt</b>	<b>5100</b>									
167	Tax Anticipation Warrants	5110									0
168	Tax Anticipation Notes	5120									0
169	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
170	State Aid Anticipation Certificates	5140									0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
171	Other Interest on Short-Term Debt <i>(Describe &amp; Itemize)</i>	5150									0
172	<b>Total Debt Service - Interest On Short-Term Debt</b>	<b>5100</b>						0			0
173	Debt Service - Interest on Long-Term Debt	5200						1,801,898			1,801,898
174	Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> <i>(Lease/Purchase Principal Retired) (Describe &amp; Itemize)</i>	5300						36,520,004			36,520,004
175	Debt Service - Other <i>(Describe &amp; Itemize)</i>	5400						5,000			5,000
176	<b>Total Debt Service</b>	<b>5000</b>			0			38,326,902			38,326,902
177	<b>PROVISION FOR CONTINGENCIES (DS)</b>	<b>6000</b>									0
178	<b>Total Direct Disbursements/Expenditures</b>				0			38,326,902			38,326,902
179	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(13,474,228)
180											
181	<b>40 - TRANSPORTATION FUND (TR)</b>										
182	<b>SUPPORT SERVICES (TR)</b>	<b>2000</b>									
183	Support Services - Pupils	2100									
184	Other Support Services - Pupils <i>(Describe &amp; Itemize)</i>	2190									0
185	<b>Support Services - Business</b>										
186	Pupil Transportation Services	2550	212,587	48,746	13,363,729	1,634,192	1,045,170	2,000	6,782		16,313,206
187	Other Support Services - Business <i>(Describe &amp; Itemize)</i>	2900									0
188	<b>Total Support Services</b>	<b>2000</b>	<b>212,587</b>	<b>48,746</b>	<b>13,363,729</b>	<b>1,634,192</b>	<b>1,045,170</b>	<b>2,000</b>	<b>6,782</b>	<b>0</b>	<b>16,313,206</b>
189	<b>COMMUNITY SERVICES (TR)</b>	<b>3000</b>									0
190	<b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (TR)</b>	<b>4000</b>									
191	Payments to Other Dist & Govt Units (In-State)	4100									
192	Payments for Regular Program	4110									0
193	Payments for Special Education Programs	4120									0
194	Payments for Adult/Continuing Education Programs	4130									0
195	Payments for CTE Programs	4140									0
196	Payments for Community College Programs	4170									0
197	Other Payments to In-State Govt Units - Programs <i>(Describe &amp; Itemize)</i>	4190									0
198	<b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>	<b>4100</b>			0			0			0
199	Payments to Other Dist & Govt Units (Out-of-State) <i>(Describe &amp; Itemize)</i>	4400									0
200	<b>Total Payments to Other Dist &amp; Govt Units</b>	<b>4000</b>			0			0			0
201	<b>DEBT SERVICE (TR)</b>	<b>5000</b>									
202	Debt Service - Interest on Short-Term Debt	5100									
203	Tax Anticipation Warrants	5110									0
204	Tax Anticipation Notes	5120									0
205	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
206	State Aid Anticipation Certificates	5140									0
207	Other Interest on Short-Term Debt <i>(Describe &amp; Itemize)</i>	5150									0
208	<b>Total Debt Service - Interest On Short-Term Debt</b>	<b>5100</b>						0			0
209	Debt Service - Interest on Long-Term Debt	5200						6,457			6,457
210	Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> <i>(Lease/Purchase Principal Retired) (Describe &amp; Itemize)</i>	5300						39,768			39,768
211	Debt Service - Other <i>(Describe &amp; Itemize)</i>	5400									0
212	<b>Total Debt Service</b>	<b>5000</b>						46,225			46,225
213	<b>PROVISION FOR CONTINGENCIES (TR)</b>	<b>6000</b>									0
214	<b>Total Direct Disbursements/Expenditures</b>		<b>212,587</b>	<b>48,746</b>	<b>13,363,729</b>	<b>1,634,192</b>	<b>1,045,170</b>	<b>48,225</b>	<b>6,782</b>	<b>0</b>	<b>16,359,431</b>
215	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(1,817,907)
216											
217	<b>50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)</b>										
218	<b>INSTRUCTION (MR/SS)</b>	<b>1000</b>									
219	Regular Program	1100		769,156							769,156
220	Pre-K Programs	1125									0
221	Special Education Programs (Functions 1200-1220)	1200		1,526,017							1,526,017
222	Special Education Programs Pre-K	1225		79,936							79,936
223	Remedial and Supplemental Programs K-12	1250		26,181							26,181

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
224	Remedial and Supplemental Programs Pre-K	1275									0
225	Adult/Continuing Education Programs	1300									0
226	CTE Programs	1400		277							277
227	Interscholastic Programs	1500		31,692							31,692
228	Summer School Programs	1600		23,810							23,810
229	Gifted Programs	1650									0
230	Driver's Education Programs	1700		640							640
231	Bilingual Programs	1800		23,536							23,536
232	Truant Alternative & Optional Programs	1900									0
233	<b>Total Instruction</b>	<b>1000</b>		<b>2,481,245</b>							<b>2,481,245</b>
234	<b>SUPPORT SERVICES (MR/SS)</b>	<b>2000</b>									
235	<b>Support Services - Pupil</b>	<b>2100</b>									
236	Attendance & Social Work Services	2110		30,531							30,531
237	Guidance Services	2120		42,833							42,833
238	Health Services	2130		48,851							48,851
239	Psychological Services	2140		21,310							21,310
240	Speech Pathology & Audiology Services	2150		9,932							9,932
241	Other Support Services - Pupils (Describe & Itemize)	2190									0
242	<b>Total Support Services - Pupil</b>	<b>2100</b>		<b>153,457</b>							<b>153,457</b>
243	<b>Support Services - Instructional Staff</b>	<b>2200</b>									
244	Improvement of Instruction Services	2210		53,815							53,815
245	Educational Media Services	2220		29,619							29,619
246	Assessment & Testing	2230									0
247	<b>Total Support Services - Instructional Staff</b>	<b>2200</b>		<b>83,434</b>							<b>83,434</b>
248	<b>Support Services - General Administration</b>	<b>2300</b>									
249	Board of Education Services	2310		132							132
250	Executive Administration Services	2320		42,034							20,034
251	Special Area Administrative Services	2330		19,660							19,660
252	Claims Paid from Self Insurance Fund	2361									0
253	Risk Management and Claims Services Payments	2365		1,483							1,483
254	<b>Total Support Services - General Administration</b>	<b>2300</b>		<b>63,309</b>							<b>63,309</b>
255	<b>Support Services - School Administration</b>	<b>2400</b>									
256	Office of the Principal Services	2410		378,784							378,784
257	Other Support Services - School Administration (Describe & Itemize)	2490									0
258	<b>Total Support Services - School Administration</b>	<b>2400</b>		<b>378,784</b>							<b>378,784</b>
259	<b>Support Services - Business</b>	<b>2500</b>									
260	Direction of Business Support Services	2510		23,205							23,205
261	Fiscal Services	2520		57,994							57,994
262	Facilities Acquisition & Construction Services	2530									0
263	Operation & Maintenance of Plant Service	2540		944,612							944,612
264	Pupil Transportation Services	2550		30,191							30,191
265	Food Services	2560		360,101							360,101
266	Internal Services	2570		10,108							10,108
267	<b>Total Support Services - Business</b>	<b>2500</b>		<b>1,426,211</b>							<b>1,426,211</b>
268	<b>Support Services - Central</b>	<b>2600</b>									
269	Direction of Central Support Services	2610									0
270	Planning, Research, Development & Evaluation Services	2620									0
271	Information Services	2630		16,925							16,925
272	Staff Services	2640		54,849							54,849
273	Data Processing Services	2660		163,907							163,907
274	<b>Total Support Services - Central</b>	<b>2600</b>		<b>235,681</b>							<b>235,681</b>
275	<b>Other Support Services - Misc. (Describe &amp; Itemize)</b>	<b>2900</b>									0
276	<b>Total Support Services</b>	<b>2000</b>		<b>2,340,876</b>							<b>2,340,876</b>
277	<b>COMMUNITY SERVICES (MR/SS)</b>	<b>3000</b>		<b>89,875</b>							<b>89,875</b>
278	<b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (MR/SS)</b>	<b>4000</b>									
279	Payments for Regular Programs	4110									0
280	Payments for Special Education Programs	4120									0
281	Payments for CTE Programs	4140									0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
282	Total Payments to Other Dist & Govt Units	4000		0							0
283	<b>DEBT SERVICE (MR/SS)</b>	<b>5000</b>									
284	Debt Service - Interest on Short-Term Debt	5100									
285	Tax Anticipation Warrants	5110									0
286	Tax Anticipation Notes	5120									0
287	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
288	State Aid Anticipation Certificates	5140									0
289	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
290	Total Debt Service	5000						0			0
291	<b>PROVISION FOR CONTINGENCIES (MR/SS)</b>	<b>6000</b>									0
292	Total Direct Disbursements/Expenditures			4,911,996				0			4,911,996
293	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										202,957
294											
295	<b>60 - CAPITAL PROJECTS (CP)</b>										
296	<b>SUPPORT SERVICES (CP)</b>	<b>2000</b>									
297	Support Services - Business										
298	Facilities Acquisition & Construction Services	2530									0
299	Other Support Services - Business (Describe & Itemize)	2900									0
300	Total Support Services	2000	0	0	0	0	0	0	0		0
301	<b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (CP)</b>	<b>4000</b>									
302	Payments to Other Dist & Govt Units (In-State)	4100									
303	Payments to Regular Programs	4110									0
304	Payment for Special Education Programs	4120									0
305	Payment for CTE Programs	4140									0
306	Payments to Other Govt Units - Programs (In-State) (Describe & Itemize)	4190									0
307	Total Payments to Other Districts & Govt Units	4000			0			0			0
308	<b>PROVISION FOR CONTINGENCIES (CP)</b>	<b>6000</b>									21
309	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0		0
310	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										0
311											
312	<b>70 WORKING CASH FUND (WC)</b>										
313											
314	<b>80 - TORT FUND (TF)</b>										
315	<b>INSTRUCTION (TF)</b>	<b>1000</b>									
316	Regular Programs	1100									0
317	Tuition Payment to Charter Schools	1115									0
318	Pre-K Programs	1125									0
319	Special Education Programs (Functions 1200 - 1220)	1200	1,007,530								1,007,530
320	Special Education Programs Pre-K	1225									0
321	Remedial and Supplemental Programs K-12	1250									0
322	Remedial and Supplemental Programs Pre-K	1275									0
323	Adult/Continuing Education Programs	1300									0
324	CTE Programs	1400									0
325	Interscholastic Programs	1500	0		63,073						63,073
326	Summer School Programs	1600									0
327	Gifted Programs	1650									0
328	Driver's Education Programs	1700									0
329	Bilingual Programs	1800									0
330	Truant Alternative & Optional Programs	1900									0
331	Pre-K Programs - Private Tuition	1910									0
332	Regular K-12 Programs Private Tuition	1911									0
333	Special Education Programs K-12 Private Tuition	1912									0
334	Special Education Programs Pre-K Tuition	1913									0
335	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
336	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
337	Adult/Continuing Education Programs Private Tuition	1916									0
338	CTE Programs Private Tuition	1917									0

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
339	Interscholastic Programs Private Tuition	1918									0
340	Summer School Programs Private Tuition	1919									0
341	Gifted Programs Private Tuition	1920									0
342	Bilingual Programs Private Tuition	1921									0
343	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
344	<b>Total Instruction<sup>14</sup></b>	<b>1000</b>	1,007,530	0	63,073	0	0	0	0	0	1,070,603
345	<b>SUPPORT SERVICES (TF)</b>	<b>2000</b>									
346	<b>Support Services - Pupil</b>	<b>2100</b>									
347	Attendance & Social Work Services	2110									0
348	Guidance Services	2120									0
349	Health Services	2130	392,712	100	1,123						393,935
350	Psychological Services	2140									0
351	Speech Pathology & Audiology Services	2150									0
352	Other Support Services - Pupils (Describe & Itemize)	2190									0
353	<b>Total Support Services - Pupil</b>	<b>2100</b>	392,712	100	1,123	0	0	0	0	0	393,935
354	<b>Support Services - Instructional Staff</b>	<b>2200</b>									
355	Improvement of Instruction Services	2210	83,766								83,766
356	Educational Media Services	2220									0
357	Assessment & Testing	2230									0
358	<b>Total Support Services - Instructional Staff</b>	<b>2200</b>	83,766	0	0	0	0	0	0	0	83,766
359	<b>Support Services - General Administration</b>	<b>2300</b>									
360	Board of Education Services	2310									0
361	Executive Administration Services	2320	206,068	37,326							243,394
362	Special Area Administration Services	2330									0
363	Claims Paid from Self Insurance Fund	2361									0
364	Risk Management and Claims Services Payments	2365			2,006,484	18,964		100,214			2,125,662
365	<b>Total Support Services - General Administration</b>	<b>2300</b>	206,068	37,326	2,006,484	18,964	0	100,214	0	0	2,269,056
366	<b>Support Services - School Administration</b>	<b>2400</b>									
367	Office of the Principal Services	2410	247,588								247,588
368	Other Support Services - School Administration (Describe & Itemize)	2490									0
369	<b>Total Support Services - School Administration</b>	<b>2400</b>	247,588	0	0	0	0	0	0	0	247,588
370	<b>Support Services - Business</b>	<b>2500</b>									
371	Direction of Business Support Services	2510	19,700								19,700
372	Fiscal Services	2520									0
373	Facilities Acquisition & Construction Services	2530									0
374	Operation & Maintenance of Plant Services	2540	102,250	24,201	412,104	123,704	50,000				712,259
375	Pupil Transportation Services	2550									0
376	Food Services	2560									0
377	Internal Services	2570									0
378	<b>Total Support Services - Business</b>	<b>2500</b>	121,950	24,201	412,104	123,704	50,000	0	0	0	731,959
379	<b>Support Services - Central</b>	<b>2600</b>									
380	Direction of Central Support Services	2610									0
381	Planning, Research, Development & Evaluation Services	2620									0
382	Information Services	2630									0
383	Staff Services	2640	5,500	1,100,000	225,573						1,331,073
384	Data Processing Services	2660			5,445						5,445
385	<b>Total Support Services - Central</b>	<b>2600</b>	5,500	1,100,000	231,018	0	0	0	0	0	1,336,518
386	<b>Other Support Services - Misc. (Describe &amp; Itemize)</b>	<b>2900</b>									
387	<b>Total Support Services</b>	<b>2000</b>	1,057,584	1,161,627	2,650,729	142,668	50,000	100,214	0	0	5,162,822
388	<b>COMMUNITY SERVICES (TF)</b>	<b>3000</b>									
389	<b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (TF)</b>	<b>4000</b>									
390	<b>Payments to Other Dist &amp; Govt Units (In-State)</b>	<b>4100</b>									
391	Payments for Regular Programs	4110									0
392	Payments for Special Education Programs	4120									0
393	Payments for Adult/Continuing Education Programs	4130									0
394	Payments for CTE Programs	4140									0
395	Payments for Community College Programs	4170									0

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
396	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
397	<b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>	<b>4100</b>			0			0			0
398	Payments for Regular Programs - Tuition	4210									0
399	Payments for Special Education Programs - Tuition	4220									0
400	Payments for Adult/Continuing Education Programs - Tuition	4230									0
401	Payments for CTE Programs - Tuition	4240									0
402	Payments for Community College Programs - Tuition	4270									0
403	Payments for Other Programs - Tuition	4280									0
404	Other Payments to In-State Govt Units - Tuition (Describe & Itemize)	4290									0
405	<b>Total Payments to Other Dist &amp; Govt Units - Tuition (In State)</b>	<b>4200</b>						0			0
406	Payments for Regular Programs - Transfers	4310									0
407	Payments for Special Education Programs - Transfers	4320									0
408	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
409	Payments for CTE Programs - Transfers	4340									0
410	Payments for Community College Program - Transfers	4370									0
411	Payments for Other Programs - Transfers	4380									0
412	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390									0
413	<b>Total Payments to Other Dist &amp; Govt Units-Transfers (In State)</b>	<b>4300</b>			0			0			0
414	Payments to Other Dist & Govt Units (Out of State)	4400									0
415	<b>Total Payments to Other Dist &amp; Govt Units</b>	<b>4000</b>			0			0			0
416	<b>DEBT SERVICE (TF)</b>	<b>5000</b>									
417	<b>Debt Service - Interest on Short-Term Debt</b>										
418	Tax Anticipation Warrants	5110									0
419	Tax Anticipation Notes	5120									0
420	Corporate Personal Property Replacement Tax Anticipation Notes	5130									0
421	State Aid Anticipation Certificates	5140									0
422	Other Interest or Short-Term Debt (Describe & Itemize)	5150									23
423	<b>Debt Service - Interest on Long-Term Debt</b>	<b>5200</b>									0
424	<b>Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired) (Describe &amp; Itemize)</b>	<b>5300</b>									0
425	<b>Debt Service - Other (Describe &amp; Itemize)</b>	<b>5400</b>									0
426	<b>Total Debt Service</b>	<b>5000</b>			0			0			0
427	<b>PROVISION FOR CONTINGENCIES (TF)</b>	<b>6000</b>									0
428	<b>Total Direct Disbursements/Expenditures</b>		2,065,114	1,161,627	2,713,802	142,668	50,000	100,214	0	0	6,233,425
429	<b>Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures</b>										108,253
430											
431	<b>90 - FIRE PREVENTION &amp; SAFETY FUND (FP&amp;S)</b>										
432	<b>SUPPORT SERVICES (FP&amp;S)</b>	<b>2000</b>									
433	<b>Support Services - Business</b>	<b>2500</b>									
434	Facilities Acquisition & Construction Services	2530			150,000						150,000
435	Operation & Maintenance of Plant Service	2540			100,000		1,387,540				1,487,540
436	<b>Total Support Services - Business</b>	<b>2500</b>	0	0	250,000	0	1,387,540	0	0		1,637,540
437	<b>Other Support Services - Misc. (Describe &amp; Itemize)</b>	<b>2900</b>									0
438	<b>Total Support Services</b>	<b>2000</b>	0	0	250,000	0	1,387,540	0	0		1,637,540
439	<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT UNITS (FP&amp;S)</b>	<b>4000</b>									
440	Payments to Regular Programs	4110									0
441	Payments to Special Education Programs	4120									0
442	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
443	<b>Total Payments to Other Districts &amp; Govt Units (FPS)</b>	<b>4000</b>						0			0
444	<b>DEBT SERVICE (FP&amp;S)</b>	<b>5000</b>									
445	<b>Debt Service - Interest on Short-Term Debt</b>	<b>5100</b>									
446	Tax Anticipation Warrants	5110									0
447	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
448	<b>Total Debt Service - Interest on Short-Term Debt</b>	<b>5100</b>						0			0
449	<b>Debt Service - Interest on Long-Term Debt</b>	<b>5200</b>									0
450	<b>Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired) (Describe &amp; Itemize)</b>	<b>5300</b>									0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
451	Total Debt Service	5000						0			0
452	PROVISIONS FOR CONTINGENCIES (FP&S)	6000									0
453	Total Direct Disbursements/Expenditures		0	0	250,000	0	1,387,540	0	0		1,637,540
454	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(180,000)

	B	C	D	E	F	G	H
1	<b>If there is an amount in column C or column G, please describe the type of revenue or expenditure in column D or column H.</b>						
2	<b>Revenue Check:</b> OK						
3	<b>Expenditure Check:</b> OK						
4	<b>Revenues Acct. (EstRev tab)</b>	<b>Amount</b>	<b>Describe Revenue</b>	<b>Expenditures Fund-Function (EstExp tab)</b>	<b>Amount</b>	<b>Describe Expenditures</b>	
5	1190			10-2190			
6	1290			10-2490			
7	1614			10-2900	\$ 95,000	Supplies for homeless students (Title 1 Low Income)	
8	1690	\$ 55,000	Food Service sales to departments, clubs and other school organ	10-4190	\$ 147,954	95,444 - Payments to ROE 17 for JDC 50,910 - Payments to support remote instructions for students and summer programing at JDC 1,600 - Staff PD from the ROE	
9	1790			10-4290			
10	1819			10-4390			
11	1829			10-4400			
12	1890			10-5150			
13	1993	\$ 50,000	Reimbursement for UFEA president	20-2190			
14	1999	\$ 205,000	80,000 - Workers compensation revenue 75,000 - Parking pass revenue 20,000 - Back ground check revenue 30,000 - Other miscellaneous receipts	20-2900			
15	2300			20-4190			
16	3099			20-4400			
17	3199			20-5150			
18	3299			30-4190			
19	3499			30-5150			
20	3599			30-5300	\$ 36,520,004	Debt service payments for bonded debt and GASB 87 leases	
21	3999	\$ 369,505	10,300 - SOS Library grant 922 - After School Programs grant 176,493 - Teacher Vacancy grant 23,000 - STEP grant State matching	30-5400	\$ 5,000	Paying agent fees for bonded debt	
22	4009			40-2190			
23	4090			40-2900			
24	4199			40-4190			
25	4299			40-4400			
26	4399	\$ 480,000	440,000 - Title I School Improvement grant 40,000 - Title I Delinquent grant	40-5150			
27	4499			40-5300	\$ 39,768	Debt service payments for GASB 87 leases	
28	4699			40-5400			
29	4799			50-2190			
30	4998	\$ 4,945,102	85,000 - STEP grant 4,643,767 - ESSER III 60,537 - ARP IDEA Flow-through 12,174 - ARP IDEA Preschool 11,736 - ARP McKinney-Vento Homeless 107,147 - Freedom Schools 24,741 - Elevating Educators	50-2490			
31				50-2900			
32				50-5150			
33				60-2900			
34				60-4190			
35				80-2190			
36				80-2490			
37				80-2900			
38				80-4190			
39				80-4290			
40				80-4390			
41				80-4400			
42				80-5150			
43				80-5300			
44				80-5400			
45				90-2900			
46				90-4190			
47				90-5150			
48				90-5300			

DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)					
Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
Direct Revenues	147,299,629	15,162,619	14,541,524	3,447,540	180,451,312
Direct Expenditures	139,688,486	14,494,893	16,359,431		170,542,810
Difference	7,611,143	667,726	(1,817,907)	3,447,540	9,908,502
Estimated Fund Balance - June 30, 2025	27,810,600	1,972,160	445,265	57,925,669	88,153,694

**Balanced budget; no Deficit Reduction Plan is required.**

A deficit reduction plan is required if the local board of education adopts (or amends) the 2024-2025 school district budget in which the "operating funds" listed above result in direct revenues (line 9, BudgetSum 2-4) being less than direct expenditures (line 19, BudgetSum 2-4) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81, BudgetSum 2-4).

**Note:** The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.

Per School Code (105 ILCS 5/17-1) - If the Deficit AFR Summary Information tab from the 2023-2024 Annual Financial Report (AFR) reflects a deficit as defined above, then the school district shall adopt and submit a deficit reduction plan (found here on page 23-27) to ISBE within 30 days after acceptance of the AFR.

The deficit reduction plan, if required, is developed using ISBE guidelines and format.

	A	B	C	D	E	F	G
1	<b>*School Districts Only</b>		<b>DEFICIT REDUCTION PLAN ESTIMATED BUDGET FY2024-2025</b>				
2							
3	<b>17064005026</b>						
4	<i>District Number</i>						
5	<b>McLean County USD 5</b>						
	<i>District Name</i>						
6			Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	<b>ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)</b>		21,091,966	1,641,659	2,263,172	54,478,129	79,474,926
8	<b>RECEIPTS/REVENUES</b>		<b>Acct #</b>				
9	<b>LOCAL SOURCES</b>		<b>1000</b>	103,001,123	15,112,619	5,840,157	3,447,540
10	<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>		<b>2000</b>	0	0	0	0
11	<b>STATE SOURCES</b>		<b>3000</b>	28,725,824	50,000	7,838,367	0
12	<b>FEDERAL SOURCES</b>		<b>4000</b>	15,572,682	0	863,000	0
13	<b>Total Receipts/Revenues</b>			147,299,629	15,162,619	14,541,524	3,447,540
14	<b>DISBURSEMENTS/EXPENDITURES</b>		<b>Funct #</b>				
15	<b>INSTRUCTION</b>		<b>1000</b>	99,339,022			99,339,022
16	<b>SUPPORT SERVICES</b>		<b>2000</b>	38,612,350	14,494,893	16,313,206	69,420,449
17	<b>COMMUNITY SERVICES</b>		<b>3000</b>	1,089,160	0	0	1,089,160
18	<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>		<b>4000</b>	647,954	0	0	647,954
19	<b>DEBT SERVICES</b>		<b>5000</b>	0	0	46,225	46,225
20	<b>PROVISION FOR CONTINGENCIES</b>		<b>6000</b>	0	0	0	0
21	<b>Total Disbursements/Expenditures</b>			139,688,486	14,494,893	16,359,431	170,542,810
22	<b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>			7,611,143	667,726	(1,817,907)	3,447,540
23	<b>OTHER SOURCES/USES OF FUNDS</b>						
24	<b>OTHER SOURCES OF FUNDS (7000)</b>			0	0	0	0
25	<b>OTHER USES OF FUNDS (8000)</b>			892,509	337,225	0	1,229,734
26	<b>TOTAL OTHER SOURCES/USES OF FUNDS</b>			(892,509)	(337,225)	0	(1,229,734)
27	<b>ESTIMATED ENDING FUND BALANCE</b>			27,810,600	1,972,160	445,265	57,925,669

	A	B	H	I	J	K	L
1	<b>*School Districts Only</b>		<b>ESTIMATED BUDGET FY2025-2026</b>				
2							
3	<b>17064005026</b>						
4	<i>District Number</i>						
5	<b>McLean County USD 5</b>						
6	<i>District Name</i>		<b>Educational Fund</b>	<b>Operations &amp; Maintenance Fund</b>	<b>Transportation Fund</b>	<b>Working Cash Fund</b>	<b>Total</b>
7	<b>ESTIMATED BEGINNING FUND BALANCE</b> <i>(must equal prior Ending Fund Balance)</i>		27,810,600	1,972,160	445,265	57,925,669	88,153,694
8	<b>RECEIPTS/REVENUES</b>	<b>Acct #</b>					
9	<b>LOCAL SOURCES</b>	<b>1000</b>					0
10	<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>	<b>2000</b>					0
11	<b>STATE SOURCES</b>	<b>3000</b>					0
12	<b>FEDERAL SOURCES</b>	<b>4000</b>					0
13	<b>Total Receipts/Revenues</b>		0	0	0	0	0
14	<b>DISBURSEMENTS/EXPENDITURES</b>	<b>Func#</b>					
15	<b>INSTRUCTION</b>	<b>1000</b>					0
16	<b>SUPPORT SERVICES</b>	<b>2000</b>					0
17	<b>COMMUNITY SERVICES</b>	<b>3000</b>					0
18	<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>	<b>4000</b>					0
19	<b>DEBT SERVICES</b>	<b>5000</b>					0
20	<b>PROVISION FOR CONTINGENCIES</b>	<b>6000</b>					0
21	<b>Total Disbursements/Expenditures</b>		0	0	0		0
22	<b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>		0	0	0	0	0
23	<b>OTHER SOURCES/USES OF FUNDS</b>						
24	<b>OTHER SOURCES OF FUNDS (7000)</b>						0
25	<b>OTHER USES OF FUNDS (8000)</b>						0
26	<b>TOTAL OTHER SOURCES/USES OF FUNDS</b>		0	0	0	0	0
27	<b>ESTIMATED ENDING FUND BALANCE</b>		27,810,600	1,972,160	445,265	57,925,669	88,153,694

	A	B	M	N	O	P	Q
1	<b>*School Districts Only</b>		<b>ESTIMATED BUDGET FY2026-2027</b>				
2							
3	<b>17064005026</b>						
4	<i>District Number</i>						
5	<b>McLean County USD 5</b>						
6	<i>District Name</i>		<b>Educational Fund</b>	<b>Operations &amp; Maintenance Fund</b>	<b>Transportation Fund</b>	<b>Working Cash Fund</b>	<b>Total</b>
7	<b>ESTIMATED BEGINNING FUND BALANCE</b> <i>(must equal prior Ending Fund Balance)</i>		27,810,600	1,972,160	445,265	57,925,669	88,153,694
8	<b>RECEIPTS/REVENUES</b>		<b>Acct #</b>				
9	<b>LOCAL SOURCES</b>		<b>1000</b>				0
10	<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>		<b>2000</b>				0
11	<b>STATE SOURCES</b>		<b>3000</b>				0
12	<b>FEDERAL SOURCES</b>		<b>4000</b>				0
13	<b>Total Receipts/Revenues</b>		0	0	0	0	0
14	<b>DISBURSEMENTS/EXPENDITURES</b>		<b>Funct #</b>				
15	<b>INSTRUCTION</b>		<b>1000</b>				0
16	<b>SUPPORT SERVICES</b>		<b>2000</b>				0
17	<b>COMMUNITY SERVICES</b>		<b>3000</b>				0
18	<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>		<b>4000</b>				0
19	<b>DEBT SERVICES</b>		<b>5000</b>				0
20	<b>PROVISION FOR CONTINGENCIES</b>		<b>6000</b>				0
21	<b>Total Disbursements/Expenditures</b>		0	0	0		0
22	<b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>		0	0	0	0	0
23	<b>OTHER SOURCES/USES OF FUNDS</b>						
24	<b>OTHER SOURCES OF FUNDS (7000)</b>						0
25	<b>OTHER USES OF FUNDS (8000)</b>						0
26	<b>TOTAL OTHER SOURCES/USES OF FUNDS</b>		0	0	0	0	0
27	<b>ESTIMATED ENDING FUND BALANCE</b>		27,810,600	1,972,160	445,265	57,925,669	88,153,694

	A	B	R	S	T	U	V
1	<b>*School Districts Only</b>		<b>ESTIMATED BUDGET FY2027-2028</b>				
2							
3	<b>17064005026</b>						
4	<i>District Number</i>						
5	<b>McLean County USD 5</b>						
6	<i>District Name</i>		<b>Educational Fund</b>	<b>Operations &amp; Maintenance Fund</b>	<b>Transportation Fund</b>	<b>Working Cash Fund</b>	<b>Total</b>
7	<b>ESTIMATED BEGINNING FUND BALANCE</b> <i>(must equal prior Ending Fund Balance)</i>		27,810,600	1,972,160	445,265	57,925,669	88,153,694
8	<b>RECEIPTS/REVENUES</b>	<b>Acct #</b>					
9	<b>LOCAL SOURCES</b>	<b>1000</b>					0
10	<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>	<b>2000</b>					0
11	<b>STATE SOURCES</b>	<b>3000</b>					0
12	<b>FEDERAL SOURCES</b>	<b>4000</b>					0
13	<b>Total Receipts/Revenues</b>		0	0	0	0	0
14	<b>DISBURSEMENTS/EXPENDITURES</b>	<b>Funct #</b>					
15	<b>INSTRUCTION</b>	<b>1000</b>					0
16	<b>SUPPORT SERVICES</b>	<b>2000</b>					0
17	<b>COMMUNITY SERVICES</b>	<b>3000</b>					0
18	<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>	<b>4000</b>					0
19	<b>DEBT SERVICES</b>	<b>5000</b>					0
20	<b>PROVISION FOR CONTINGENCIES</b>	<b>6000</b>					0
21	<b>Total Disbursements/Expenditures</b>		0	0	0		0
22	<b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>		0	0	0	0	0
23	<b>OTHER SOURCES/USES OF FUNDS</b>						
24	<b>OTHER SOURCES OF FUNDS (7000)</b>						0
25	<b>OTHER USES OF FUNDS (8000)</b>						0
26	<b>TOTAL OTHER SOURCES/USES OF FUNDS</b>		0	0	0	0	0
27	<b>ESTIMATED ENDING FUND BALANCE</b>		27,810,600	1,972,160	445,265	57,925,669	88,153,694

	A	B	W	X	Y	Z
1	<b>*School Districts Only</b>		<b>SUMMARY</b> <b>BUDGET ADDENDUM - DEFICIT REDUCTION PLAN</b> <b>ESTIMATED BUDGET</b> Date of Adoption: <input type="text"/> <i>(Enter as MM/DD/YY)</i>			
2						
3	<b>17064005026</b>					
4	District Number					
5	<b>McLean County USD 5</b>					
6	District Name		FY2024-2025	FY2025-2026	FY2026-2027	FY2027-2028
7	<b>ESTIMATED BEGINNING FUND BALANCE</b> <i>(must equal prior Ending Fund Balance)</i>		79,474,926	88,153,694	88,153,694	88,153,694
8	<b>RECEIPTS/REVENUES</b>	<b>Acct #</b>				
9	<b>LOCAL SOURCES</b>	<b>1000</b>	127,401,439	0	0	0
10	<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>	<b>2000</b>	0	0	0	0
11	<b>STATE SOURCES</b>	<b>3000</b>	36,614,191	0	0	0
12	<b>FEDERAL SOURCES</b>	<b>4000</b>	16,435,682	0	0	0
13	<b>Total Receipts/Revenues</b>		180,451,312	0	0	0
14	<b>DISBURSEMENTS/EXPENDITURES</b>	<b>Funct #</b>				
15	<b>INSTRUCTION</b>	<b>1000</b>	99,339,022	0	0	0
16	<b>SUPPORT SERVICES</b>	<b>2000</b>	69,420,449	0	0	0
17	<b>COMMUNITY SERVICES</b>	<b>3000</b>	1,089,160	0	0	0
18	<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>	<b>4000</b>	647,954	0	0	0
19	<b>DEBT SERVICES</b>	<b>5000</b>	46,225	0	0	0
20	<b>PROVISION FOR CONTINGENCIES</b>	<b>6000</b>	0	0	0	0
21	<b>Total Disbursements/Expenditures</b>		170,542,810	0	0	0
22	<b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>		9,908,502	0	0	0
23	<b>OTHER SOURCES/USES OF FUNDS</b>					
24	<b>OTHER SOURCES OF FUNDS (7000)</b>		0	0	0	0
25	<b>OTHER USES OF FUNDS (8000)</b>		1,229,734	0	0	0
26	<b>TOTAL OTHER SOURCES/USES OF FUNDS</b>		<b>(1,229,734)</b>	0	0	0
27	<b>ESTIMATED ENDING FUND BALANCE</b>		88,153,694	88,153,694	88,153,694	88,153,694

**Deficit Reduction Plan-Background/Assumptions (School Districts Only)**

**Fiscal Year 2024-2025**

**through Fiscal Year 2027-2028**

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**McLean County USD 5      17064005026**

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*Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.*

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**1. Background and Narrative of Budget Reductions:**

**2. Assumptions Used in the Deficit Reduction Plan:**

**- EBF and Estimated New Tier Funding:**

**- Equal Assessed Valuation and Tax Rates:**

**- Employee Salaries and Benefits:**

***Deficit Reduction Plan-Background/Assumptions (School Districts Only)***

***Fiscal Year 2024-2025***

***through Fiscal Year 2027-2028***

- Short- and Long-Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance)? If yes, please explain:

### Evidence-Based Funding: Fiscal Year 2025 Spending Plan

#### MCLEAN COUNTY UNIT DIST NO 5

##### Part I: Achieving Student Growth and Making Progress Toward State Education Goals

The questions below allow you to indicate the strategic priorities and strategies that will drive your efforts to achieve student growth and make progress toward state education goals. These may involve investing in any combination of an Organizational Unit's core resources: time, money, people, and programs.

*Collaboration Opportunity - Organizational Units may find that Part I is most easily and effectively completed if led by program leaders in consultation with finance leaders.*

<b>1)</b>	<b>What are the Organizational Unit's strategic goals for student success for the 2024-25 school year? What measures will be used to evaluate progress? (No more than 2000 characters, including spaces.)</b>			
	<p>Objective 1: By the end of Third Grade, students will be able to read within range for their grade level. Indicator: 90% or more of our third graders will be reading at grade level</p> <p>Objective 2: By the end of 8th grade, students will be prepared for high school and will be on track for college and career success. Indicator: The percentage of 8th grade students that have passed Algebra and/or are Algebra ready by the end of 8th grade will increase.</p> <p>Objective 3: After four years of high school enrollment, students will earn a high school diploma Indicator: 90% of our students will graduate with their respective class.</p> <p>Objective 4: To prepare students for college and careers, high school course work will be appropriately rigorous and aligned to student college or career pathways. Indicator: Student enrollment in AP courses, dual credit, and experiential career related courses/internships will increase.</p>			
		<b>Top Strategy 1</b>	<b>Top Strategy 2</b>	<b>Top Strategy 3</b>
<b>2)</b>	<b>Select the top three strategies that the Organizational Unit will employ to achieve student growth and make progress toward state education goals. (Select three different responses from the dropdown list.)</b>	Focus increased time and attention on special student groups	Maintain or decrease class sizes	Increase the number of high-quality educators dedicated to special student groups
	If "Other" was selected in question 2, please describe. (No more than 1000 characters, including spaces.)			

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##### Part II: Planned Use of Evidence-Based Funding

The questions below provide an opportunity to document the stakeholders with whom you consulted and the data you analyzed as you determined your strategic allocations of FY 2025 EBF dollars. Key statistics related to EBF distributions are provided for your reference. Form 50-36/50-39 is typically released before current-year appropriations are known. Therefore, the figures provided are for the prior fiscal year.

*Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed if led by finance leaders in consultation with program leaders.*

Evidence-Based Funding Organizational Unit Results (FY 2024)	<i>Final Resources / Adequacy Target = Percent of Adequacy</i>	<b>Average Student Enrollment</b>	12,286.28	<b>Adequacy Target</b>	\$164,366,404
		<b>Final Resources</b>	\$127,695,112	<b>Percent of Adequacy</b>	78%
	<i>Base Funding Minimum + Tier Funding = Gross State Contribution</i>	<b>Tier Assignment</b>	2	<b>Gross State Contribution</b>	\$23,069,211
		<b>FY24 Base Funding Minimum</b>	\$22,348,992	<b>FY 2024 Tier Funding</b>	\$720,219
	<i>Within FY 2024 Gross State Contribution, Resources Attributable to Specific Populations</i>	<b>Low-Income Students</b>	\$2,356,943		
		<b>English Learners (ELs)</b>	\$260,035		
		<b>Special Education</b>	\$4,603,512		
		<b>FY 2025 Tier Funding</b>		<b>Funding Type (Select)</b>	*Note: Tier Funding allocations are published annually at <a href="https://www.isbe.net/Pages/ebfdistribution.aspx">https://www.isbe.net/Pages/ebfdistribution.aspx</a> . Amounts are available in early August. Districts must use actual funding amounts if they are available before submitting the budget to ISBE.
<b>1)</b>	<b>FY 2025 Tier Funding Allocation*: Enter the dollar amount of Tier Funding (e.g., NEW MONEY only) allocated to the Organizational Unit for FY 2025. Select whether the amount is estimated or actual funding.</b>	\$1,732,448		Actual	

		Data Source 1	Data Source 2	Data Source 3			
2)	Select the <b>top three</b> sources of data used to inform the Organizational Unit's planned allocation of EBF dollars. (Select three different responses.)	Climate and culture survey data (e.g., Five Essentials Survey)	Student growth and achievement data, disaggregated by student groups	Financial projections			
3)	Indicate with which groups the Organizational Unit engaged to inform its intended allocation of EBF dollars. (Select any that apply; otherwise leave blank.)	Bilingual Program Director(s)	Yes	Principals	Yes	Bilingual Parent Advisory Committee	Yes
		Special Ed. Program Director(s)	Yes	School Improvement Teams		Other Parent Group(s)	
		Other Program Leaders	Yes	Teacher or Support Staff Unions		Community Focus Group(s)	Yes
		School Board Members	Yes	Other School Staff	Yes	Other	
	[Optional] Provide a brief description of the Organizational Unit's process for consulting with internal and external stakeholders in determining the allocation of EBF dollars. (No more than 1000 characters, including spaces.)						
		Priority Investment 1	Priority Investment 2	Priority Investment 3			
4)	Given the data analyzed, the stakeholders consulted, and the priorities identified in Part I, indicate the top three priority investments the Organizational Unit will make with its FY 2025 Base Funding Minimum (e.g., excluding Tier Funding). Choose "Other" if investments do not match the provided list. (Select three different responses. "Other" may be selected more than once if needed.)	Core Teachers	Professional Development	School Site Staff			
	If "Other" was selected in question 4, please describe. (No more than 1000 characters, including spaces.)						

**Cost Factor Table**

The table below presents the regionally adjusted amount embedded in the Organizational Unit's FY 2024 Adequacy Target for each of the 34 cost factors in the Evidence-Based Funding model (Column F). Column G is required for all Organizational Units that receive at least \$5,000 in Tier Funding, while column H is optional. Organizational Units may choose to provide additional narrative context in Columns I-M to elaborate on the figures included in the table. ISBE has produced guidance for populating the cost factor table. The guidance includes a definition for each cost factor, along with suggestions for using Employee Information System position codes and common expenditure accounts to support a determination of expenditures. This guidance is available at <https://www.isbe.net/ebfspendingplan>.

**Column G:** If the Organizational Unit will receive at least \$5,000 in FY 2025 Tier Funding (as entered in Q2.1/cell G31), column G is required. Please indicate the Organizational Unit's planned expenditures in FY 2025 from Tier Funds only. Organizational Units are not expected to place a value in each cell. Rather, the table allows for the communication of priority investments with new state resources for the current fiscal year. During years in which there is no new Tier Funding, column G will not be required. During years in which Tier Funding is available, the amount of new Tier Funding entered in Q2.1/cell G31 above must equal the sum in cell G90 below. If some or all Tier Funding is invested outside of the cost factors, enter a dollar amount in cell G89 and provide additional context in the space for a narrative beginning in row 93.

**Column H:** Optionally, Organizational Units may populate column H with total planned expenditures in FY 2025 for each cost factor from all revenue sources (e.g., not just from EBF). By comparing the figures in column F to the figures entered in column H, the Organizational Unit may engage local stakeholders in productive dialogue about resource allocation decisions.

Cost Factors	Amount in FY 2024 Adjusted Adequacy Target	Budgeted FY 2025 Investments with New Tier Funding <b>[Required]</b>	Budgeted FY 2025 Expenditures (All Resources) <b>[Optional]</b>	Optional District Narratives
Core Investments	Core Teachers	\$37,107,673	\$1,732,448	Enter optional context for core investment decisions.
	Specialist Teachers	\$8,984,852		
	Instructional Facilitator	\$4,037,668		
	Core Intervention Teacher	\$1,642,517		
	Substitute Teachers	\$1,274,098		
	Guidance Counselor	\$2,791,414		
	Nurse	\$902,336		
	Supervisory Aide	\$1,517,480		
	Librarian	\$1,827,853		
	Librarian Aide	\$1,095,883		
	Principal	\$2,711,676		
	Assistant Principal	\$2,334,760		
	School Site Staff	\$1,820,904		
<b>Subtotal</b>	<b>\$68,049,114</b>	<b>\$1,732,448</b>		

<b>Per Student Investments</b>	Gifted	\$1,094,650			<i>Enter optional context for per student investment decisions.</i>
	Professional Development	\$1,535,785			
	Instructional Materials	\$3,993,041			
	Assessments	\$417,734			
	Computer & Tech Equipment	\$7,015,466			
	Student Activities	\$4,650,437			
	Maintenance & Operations	\$16,721,627			
	Central Office	\$11,512,244			
	Employee Benefits	\$31,929,135			
	<b>Subtotal*</b>	<b>\$77,714,881</b>			
<b>Additional Investments</b>	Low-Income Intervention Teacher	\$1,876,067			<i>Enter optional context for additional investment decisions.</i>
	Low-Income Pupil Support Staff	\$1,876,067			
	Low-Income Extended Day Teacher	\$1,954,704			
	Low-Income Summer School Teacher	\$1,954,704			
	EL Intervention Teacher	\$366,755			
	EL Pupil Support Staff	\$366,755			
	EL Extended Day Teacher	\$381,954			
	EL Summer School Teacher	\$381,954			
	EL Core Teacher	\$458,609			
	Sp Ed Teacher	\$5,757,721			
	Sp Ed Instructional Assistant	\$2,332,299			
	Sp Ed Psychologist	\$894,821			
		<b>Subtotal</b>	<b>\$18,602,409</b>		
	<b>Other Investments</b>				
	<b>Total**</b>	<b>\$164,366,404</b>	<b>\$1,732,448</b>		<b>Tier Funding Check (Cell G90)</b> <b>Complete, G90=G31</b>
<p>*The subtotal for Per Student Investments is a calculated figure that adjusts salary portions of Central Office and Maintenance &amp; Operations to account for regional salary differences. As a result, the sum of each individual cost factor will not equal the subtotal.</p> <p>**The total is the Final Adequacy Target (adjusted for Regionalization Factor) calculated in the Full FY 2024 EBF Calculation file. Due to differences in rounding, this figure may vary slightly from the sum of the subtotals in this table.</p>					
<p>If some or all Tier Funding was invested outside of the cost factors, please describe. (No more than 1000 characters, including spaces.)</p>					
<b>Part III: Support for Special Student Groups</b>					
<p>EBF statute sets aside specific allocations to be spent for special education, English learners, and low-income students. Per statute these designated funds must be spent on programs and services benefiting these specific student groups. Funds for English learners and low-income students must be spent in addition to, and not in lieu of, funding that supports general programs of instruction for all students. Funds attributable to special education must be used for the provision of special education facilities and services as outlined in ILCS 14-1.08. Current-year EBF amounts attributable to each of the special student groups must be reported in cells G100-G102 below. If the Organizational Unit received at least \$5,000 for any of the student groups, a response to the questions below is required. For amounts less than \$5,000, a response is optional. All other EBF funds may be spent in any manner deemed appropriate by the school district.</p> <p><b>Collaboration Opportunity</b> - Organizational Units may find that questions in this section are most easily and effectively completed through collaboration between program leaders affiliated with each student group and finance leaders.</p>					
<b>1)</b>	<b>FY 2025 Student Population Allocations*:</b> Enter the dollar amount of resources attributable to Specific Populations within the FY25 Gross State Contribution. Enter "0" if no funds are allocated for a student group. Select whether amounts are estimated or actual.	<b>Low-Income Students</b>	Enter Amounts	Select type	*Note: Allocations for each of the three student groups are published annually at <a href="http://isbe.net/ebfdist">isbe.net/ebfdist</a> under "Reports." Amounts are typically available by September 1. Districts must use actual funding amounts if they are available before submitting the budget to ISBE.
		<b>English Learners</b>	\$2,506,973	Actual	
		<b>Special Education</b>	\$295,377	Actual	
			\$4,730,501	Actual	

2)	<b>Organizational Unit investment of EBF dollars for low-income students: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.)</b> <b>Response Required</b>	Low-Income Intervention Teacher	Yes	Low-Income Extended Day Teacher	Yes	Other Investments	Yes	
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]		
		Low-Income Pupil Support Staff	Yes	Low-Income Summer School Teacher	Yes			
		[Optional - Enter \$]		[Optional - Enter \$]				
Additional context for the Organizational Unit's planned use of dollars attributable to low-income students in FY 2025. (Required if "Other Investments" selected above. No more than 500 characters, including spaces. ) <b>Required</b>		In addition to the major investments above, the district plans to invest in early childhood services, family and community engagement services, instructional materials, and computer and tech equipment.						

3)	<b>Organizational Unit investment of EBF dollars for English learners: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.)</b> <b>Response Required</b>	English Learner Intervention Teacher	Yes	English Learner Extended Day Teacher	Yes	English Learner Core Teacher	Yes
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]	
		English Learner Pupil Support Staff		English Learner Summer School Teacher	Yes	Other Investments	Yes
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]	
Additional context for the Organizational Unit's planned use of dollars attributable to English learners in FY 2025. (Required if "Other Investments" selected above. No more than 500 characters, including spaces. ) <b>Required</b>		Other investments include professional development and curriculum development, workshop and conferences, curriculum resources and materials, and other supplies and materials.					

4)	<b>Organizational Units investment of EBF dollars for Special Education: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.)</b> <b>Response Required</b>	Special Education Teacher	Yes	Special Education Psychologist	Yes			
		[Optional - Enter \$]		[Optional - Enter \$]				
		Special Education Instructional Assistant	Yes	Other Investments	Yes			
		[Optional - Enter \$]		[Optional - Enter \$]				
Additional context for the Organizational Unit's planned use of dollars attributable to Special Education students in FY 2025. (Required if "Other Investments" selected above. No more than 500 characters, including spaces. ) <b>Required</b>		Other investments include early childhood special education services, family and community engagement services, college and career readiness services, adapted instructional materials, and technology to access learning.						

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**Plan Assurances**

Please complete the assurances below related to Article 14C of the Illinois School Code, which stipulates allowable expenditures for English learners. Organizational Units should maintain supporting documentation (e.g., sign-in sheets, meeting agendas) to affirm the veracity of the below assurances. Note that a separate collection of the Bilingual Service Plan takes place before each school year and must be separately reviewed by the Bilingual Parent Advisory Committee (BPAC). Responses in this plan should be aligned with information contained in the Bilingual Service Plan. Responses in this section are only required if an Organizational Unit receives any amount of EBF dollars attributable to English learners.

**Collaboration Opportunity** - Organizational Units may find that the plan assurances are most easily and effectively completed if led by program leaders.

- "I hereby affirm that at least 60% of the school district's state funds attributable to English learners will be used for instructional costs of programs and services for English learners (function 1000), in accordance with Article 14C of the Illinois School Code. The remaining balance of state funds attributable to English learners will also be used to serve English learners."  
**Required**
- "My school district has at least one attendance center with 20 or more English learners (including parental refusals) who speak the same home language other than English in grades K-12. Alternatively and/or additionally, my school district has at least one attendance center with 20 or more English learners (including parent refusals) who speak the same home language other than English in pre-K."  
**Required**
- "I hereby affirm that the school district's BPAC will review this EBF Spending Plan by or before October 31, 2024."  
**Required**
- Enter the anticipated date on which the BPAC review will take place and the name of the BPAC chair for SY 2024-25.  

<b>Required</b>	<b>BPAC Meeting (MM/DD/YYYY)</b>	9/30/2024
	<b>Name of Chair</b>	Rosa Gudino

Spending Plan Completion Tracker		
Use the information below to confirm completion of all required questions. Note that the "status" column adjusts to responses, so the tracker is most helpful to consult after you have completed the spending plan.		
Question	Status	Acceptance Criteria
Part 1, Q1	Complete	Character length of response must be >10 and <=2000, including spaces.
Part 1, Q2	Complete	A different response must be selected in G11, I11, and L11; cells cannot be blank.
Part 1, Q2 (Narrative)	Complete	Response required only if "Other" selected in G11, I11, or L11; character length of response must be >10 and <=1000, including spaces.
Part 2, Q1	Complete	A numeric value must be entered in cell G31 (estimated or actual Tier Funding, or 0 if appropriations did not include Tier Funding). A type must be selected in cell H31.
Part 2, Q2	Complete	A different response must be selected in G35, I35, and L35; cells cannot be blank.
Part 2, Q3	Complete	At least one response must be selected.
Part 2, Q4	Complete	Cells G43, I43, and L43 cannot be blank. "Other" may be selected more than once, but other responses may not be repeated.
Part 2, Q4 (Narrative)	Complete	Response required only if "Other" selected in G43, I43, or L43; character length of response must be >10 and <=1000, including spaces.
Part 2, Q5 (Cell G90)	Complete	Cell G90 must be equal to the value in cell G31.
Part 2, Q5 (Narrative)	Complete	Response required only if a value was entered in cell G89; character length of response must be >10 and <=1000, including spaces.
Part 3, Q1 Low-Income Funds	Complete	A numeric value must be entered. A type must be selected in cell H100.
Part 3, Q1 English Learner Funds	Complete	A numeric value must be entered, which may be "0" if the organizational unit received no funding for the specified student group. A type must be selected in cell H101.
Part 3, Q1 Spec. Ed. Funds	Complete	A numeric value must be entered. A type must be selected in cell H102.
Part 3, Q2	Complete	At least one response must be selected.
Part 3, Q2 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Part 3, Q3	Complete	At least one response must be selected.
Part 3, Q3 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Part 3, Q4	Complete	At least one response must be selected.
Part 3, Q4 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Assurances 1	Complete	Response required if the value entered in cell G101>0.
Assurances 2	Complete	Response required if the value entered in cell G101>0.
Assurances 3	Complete	Response required if "Yes" selected in cell E133.
Assurances 4 (Meeting Date)	Complete	Response required if "Yes" selected in cell E133; enter date in MM/DD/YYYY format.
Assurances 4 (Name of Chair)	Complete	Response required if "Yes" selected in cell E133.

**ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS (School Districts Only)**

*(For Local Use Only)*

***This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.***

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2025 budgeted expenditures over actual FY2024 expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report.

An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at: [Limitation of Administrative Costs](#)

**ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET**

(Section 17-1.5 of the School Code)

School District Name: **McLean County USD 5**

RCDT Number: **17064005026**

		Estimated Actual Expenditures, Fiscal Year 2024				Budgeted Expenditures, Fiscal Year 2025			
		(10)	(20)	(80)		(10)	(20)	(80)	
Description	Funct. No.	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total
1. Executive Administration Services	2320	807,380		228,660	1,036,040	854,488		243,394	1,097,882
2. Special Area Administration Services	2330	534,793			534,793	549,043		0	549,043
3. Other Support Services - School Administration	2490				0	0		0	0
4. Direction of Business Support Services	2510	237,585		23,155	260,740	253,900	0	19,700	273,600
5. Internal Services	2570	364,381			364,381	370,424		0	370,424
6. Direction of Central Support Services	2610				0	0		0	0
7. Deduct - Early Retirement or other pension obligations required by state law and included above.					0				0
<b>8. Totals</b>		1,944,139	0	251,815	2,195,954	2,027,855	0	263,094	2,290,949
<b>9. Estimated Percent Increase (Decrease) for FY2025 (Budgeted) over (Actual) FY 2024</b>									4%



## Reference Description

- 1 Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- 2 Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- 3 Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- 3<sup>a</sup> Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- 4 Principal on Bonds Sold:
  - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
  - (2) Refunding Bonds can be entered in the Debt Services Fund only.
  - (3) Building Bonds can be entered in the Capital Projects Fund only.
  - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- 5
 

The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- 6 The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- 7 Cash plus investments must be greater than or equal to zero.
- 8 For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- 9 For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- 10 Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- 11 Include revenue accounts 1110 through 1115, 1117,1118 & 1120.
- 12 The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- 13 Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- 14 Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- 15 Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- 16 Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)  
Only abatement of working cash fund can transfer its funds to any fund in most need of money  
(see 105 ILCS 5/20-10 for further explanation)

**CHECK FOR ERRORS**

This worksheet checks various cells to assure that selected items are in balance.

Please fix errors below before submitting to ISBE.

Budget Item References	Message
<b>1. Deficit Reduction Plan (DefReductPlan 23-27 tab)</b>	
Is Deficit Reduction Plan Required? (Joint Agreements do not complete Deficit Reduction Plan.)	Deficit Reduction Plan is not required
If required, is Deficit Reduction Plan completed? (DefReductPlan 23-27 tab)	
<b>2. Cover Page (Cover tab)</b>	
District Name must be selected from drop-down. (Cell H13)	OK
Accounting Basis must be selected on Cover sheet.	OK
Dates (Day, Month, Year) must be input on Cover sheet.	OK
Board Names must be typed on Cover sheet.	ERROR - TYPE BOARD NAMES
<b>3. Budget Summary: Other Sources (BudgetSum 2-4 tab - Acct 7000) must equal Other Uses (BudgetSum 2-4 tab - Acct 8000).</b>	
Estimated Beginning Fund Balance July, 1 2023 for all Funds (Cells C3 - K3) (Line must have a number or zero. Do not leave blank.)	OK
Estimated Activity Fund Beginning Fund Balance July, 1 2023 (Cell C83) (Cell must have a number or zero. Do not leave blank.)	OK
Transfer Among Funds (Funds 10, 20, 40 - Acct 7130 - Cells C29, D29, F29), must equal (Funds 10, 20 & 40 - Acct 8130 - Cells C52, D52, F52).	OK
Transfer of Interest (Funds 10 thru 90 - Acct 7140 - Cells C30:K30), must equal (Funds 10 thru 60, & 80 - Acct 8140 - Cells C53:H53, J53).	OK
Transfer to Debt Service to Pay Principal on GASB 87 Leases (Fund 30 - Acct 7400 - Cell E39) must equal (Funds 10, 20 & 60 - Acct 8400 Cells C57:H60).	OK
Transfer to Debt Service to Pay Interest on GASB 87 Leases (Fund 30 - Acct 7500 - Cell E40) must equal (Funds 10, 20 & 60 - Acct 8500 - Cells C61:H64).	OK
Transfer to Debt Service Fund to Pay Principal on Revenue Bonds (Fund 30 - Acct 7600 - Cell E41) must equal (Funds 10 & 20 - Acct 8600 - Cells C65:D68).	OK
Transfer to Debt Service to Pay Interest on Revenue Bonds (Fund 30 - Acct 7700 - Cell E42) must equal (Funds 10 & 20 - Acct 8700 - Cells C69:D72).	OK
Transfer to Capital Projects Fund (Fund 60 - Acct 7800 - Cell H43) must equal (Fund 10 & 20, Acct 8800 - Cells C73:D76).	OK
<b>4. Summary of Cash Transactions: Beginning Cash Balance on Hand July 1, 2023 (CashSum 5 tab, All Funds) cannot be negative.</b>	
Educational (Fund 10 - Cell C3)	OK
Operations & Maintenance (Fund 20 - Cell D3)	OK
Debt Service (Fund 30 - Cell E3)	OK
Transportation (Fund 40 - Cell F3)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G3)	OK
Capital Projects (Fund 60 - Cell H3)	OK
Working Cash (Fund 70 - Cell I3)	OK
Tort (Fund 80 - Cell J3)	OK
Fire Prevention & Safety (Fund 90 - Cell K3)	OK
Activity Funds (Cell C23)	OK
<b>5. Summary of Cash Transactions: Ending Cash Balance on Hand June 30, 2024 (CashSum 5 tab - All Funds) cannot be negative.</b>	
Educational (Fund 10 - Cell C21)	OK
Operations & Maintenance (Fund 20 - Cell D21)	OK
Debt Service (Fund 30 - Cell E21)	OK
Transportation (Fund 40 - Cell F21)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G21)	OK
Capital Projects (Fund 60 - Cell H21)	OK
Working Cash (Fund 70 - Cell I21)	OK
Tort (Fund 80 - Cell J21)	OK
Fire Prevention & Safety (Fund 90 - Cell K21)	OK
<b>6. Summary of Cash Transactions: Other Receipts (CashSum 5 tab) must equal Other Disbursements (CashSum 5 tab).</b>	
Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C6:H6, J6:K6) must equal Interfund Loans Receivable (Funds 10:20, 40, 70 - Acct 141 - Cells C15:D15, F15, I15).	OK
Interfund Loans Receivable (Funds 10, 20, 40, 70 - Acct 141 - Cells C7:D7, F7, I7) must equal Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C16:H16, J16, K16).	OK
<b>7. Estimated Revenue (EstRev 6-11 tab)</b>	
Amounts must be input for revenue.	OK
<b>8. Estimated Expenditures (EstExp 12-20 tab)</b>	
Amounts must be input for expenditures.	OK
<b>9. Itemization Notes: Revenues/Expenditures reported that require note on Itemize 21 tab.</b>	
Include brief note(s) describing revenue source.	OK
Include brief note(s) describing expenditure use.	OK
<b>10. EBF Spending Plan</b>	
All required questions have been answered.	OK

End of Balancing

**Personnel Matters - 9/18/24**

**New Hires**

**Administrators**

Homebase	First Name	Last Name	Position	FTE	Effective

**Certified**

Homebase	First Name	Last Name	Position	Salary Placement: Lane / Step	FTE	Effective
Brigham Early Learning	Lauren	McClure	Health Care-Classified		1.00	8/20/2024

**Educational Support Personnel**

Homebase	First Name	Last Name	Position	Salary Placement	FTE	Effective
Cedar Ridge	Cassandra	Fortney	Noon Hour Supervisor		0.25	8/27/2024
Cedar Ridge	James	Hauptman	Custodian	Step 0	1.0	9/23/2024
Colene Hoose	Amanda	Fuller	Para - Spec Ed	Step 2	1.0	9/4/2024
Colene Hoose	Elizabeth	Marshall	Para - Spec Ed	Step 2	1.0	9/10/2024
Colene Hoose	Faith	Mink	Para - Spec Ed	Step 4	1.0	9/12/2024
Colene Hoose	Tiara	Johnson	Custodian	Step 0	1.00	8/26/24
EJHS	Joselyn	Wurth	Para - Spec Ed	Step 2	1.0	8/12/2024
Fairview	Swetha	Are	Para - Spec Ed	Step 2	1.0	8/29/2024
Fairview	Jennifer	Hull	Noon Hour Supervisor		0.25	9/12/2024
Fairview	Carissa	Keith	Noon Hour Supervisor		0.25	9/19/2024
Glenn	Tiffany	Antonetti	Para - Spec Ed	Step 2	1.0	09/16/2024
Hudson	Jennifer	Vargas	Noon Hour Supervisor - PT		0.25	TBD
KJHS	Caitlynne	Hembree	Noon Hour Supervisor		0.25	8/27/2024
KJHS	Lashaunda	Lewis	Noon Hour Supervisor		0.25	TBD
Oakdale	Kristie	Douglass	Noon Hour Supervisor		0.25	8/27/2024
Oakdale	Julie	Robinson	Noon Hour Supervisor		0.25	8/12/2024
Oakdale	Tenesha	Sawyer	Noon Hour Supervisor		0.25	9/27/2024
Parkside	Danielle	Bronnbauer	Noon Hour Supervisor		0.25	8/27/2024
Parkside	Andrea	Cooper	Para - Spec Ed	Step 3	1.0	TBD
Parkside, Towanda, Carlock	Abigail	Wellwood	Family Coordinator		1.00	9/30/2024
Pepper Ridge	Keegan	Allen	Para - Spec Ed	Step 2	1.00	9/4/2024
Pepper Ridge	Brynn	Girdler	Noon Hour Supervisor		0.25	9/4/2024
Pepper Ridge	Kylie	Hubrich	Noon Hour Supervisor		0.25	TBD
Pepper Ridge	Carly	Watts	Para - Spec Ed	Step 2	1.0	9/10/2024
Pepper Ridge	Mia	Noel	Para - Spec Ed	Step 2	1.0	9/11/2024
PJHS	Robert	Donithan	Para - Spec Ed	Step 2	1.0	9/11/2024
Sugar Creek	Sophia	Joaquin	Para - Spec Ed	Step 2	1.0	9/3/2024
Towanda	Sierra	Riden	Noon Hour Supervisor		0.25	09/18/2024
Unit Office	Vogelsang	Claye	McKinney Vento Family Coord		1.0	8/29/2024
Warehouse	James	Hauptman	Custodian - Float	Step 0	1.0	TBD

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Warehouse	Deontae	McCoy	Custodian	Step 0	1.0	TBD
Unit Office	Nellie	Nevius	HR Specialist - EOP	Step 6	1.0	9/30/2024
EJHS	Kacie	Ferrara	Para - Spec Ed	Step 2	1.0	9/19/2024
Unit Office	Edna	Milanga	HR Specialist - EOP		1.0	10/2/2024

\*All new hires are replacements for current positions unless otherwise noted above.

### Resignations/Retirements/Releases/Terminations

#### Certified

Homebase	First Name	Last Name	Position	Action	Effective
Brigham	Bethany	Roberts	Teacher - SLP	Resignation	9/6/2024
PJHS	Alexis	Pavlou	LBS1	Resignation	9/5/2024

#### Educational Support Personnel

Homebase	First Name	Last Name	Position	Action	Effective
Carlock	Ashley	Hall	Administrative Assistant - EOP	Resignation	10/4/2024
Grove	Sharon	Murphy	Food Service	Resignation	9/3/2024
NCHS	Victoria	Montgomery	Para - Spec Ed	Resignation	8/30/2024
NCWHS	Eric	Schmidt	Custodian	Resignation	8/30/2024
NCWHS	Katanga	Peterson	Safety Monitor	Resignation	9/3/2024
NCWHS	Deana	Rever	Food Service	Resignation	9/13/2024
Parkside	Derrick	Peoples, Jr.	Custodian	Resignation	8/16/2024
Unit Office	Takiesha	Labon	Administrative Assistant - HR	Resignation	9/13/2024
Unit Office	Ruby	Martinez	Administrative Assistant - HR	Resignation	9/13/2024
Warehouse	Veronica	Martinez-Hernandez	Food Service	Resignation	9/13/2024

### Contract Revisions

#### Administration

Homebase	First Name	Last Name	Position	Previous Placement	Revision	Effective

#### Certified

Homebase	First Name	Last Name	Position	Previous Placement	Revision	Effective

#### Educational Support Personnel

Homebase	First Name	Last Name	Position	Previous Placement	Revision	Effective
EJHS	Jeffery	Dodge	Para - Spec Ed	Grove - Food Service	Step 2	8/12/2024

### Leave Requests

**Certified**

Homebase	First Name	Last Name	Position	Leave Requested	Effective

**Educational Support Personnel**

Homebase	First Name	Last Name	Position	Leave Requested	Effective

**Schedule B**

Homebase	First Name	Last Name	Revision	Effective
Benjamin	Jessica	Flood	ADD - 6th Assignment - Instructional - 2 Semesters	8/15/2024
Carlock	Rebekah	Arnold	ADD - Elementary Student Council	8/15/2024
Carlock	Rebekah	Arnold	ADD - PBIS Coach	8/15/2024
Cedar Ridge	Alyssa	Ried	ADD - Elementary Student Council	9/16/2024
CJHS	James	Wayne	ADD - 8th Grade Basketball	9/1/2024
CJHS	Bonnie	Serone	ADD - Volleyball	12/1/2024
CJHS	Ashton	Davidson	ADD - Cheer	6/1/2024
CJHS	Cory	Yokel	ADD - Wrestling	11/1/2024
CJHS	Parker	Goodlick	ADD - 7th Grade Basketball	10/1/2024
EJHS	Victoria	Stuczynski	ADD - Building Chair 4-7 FTE	8/12/2024
EJHS	Teresa	Aeilts	ADD - 6th Assignment - Non-Instructional - 2 Semesters	8/15/2024
NCHS	Adam	Kraft	ADD - Assistant Coach - Track	8/12/2024
NCHS	Kaity	Harr	ADD - Assistant Marching Band Director	8/12/2024
NCHS	Kourtni	Halsey	ADD - Color Guard (Flags)	8/12/2024
NCHS	Kellan	Beaty	ADD - Color Guard (Flags)	8/12/2024
NCHS	John	Boenzi	DROP - Assistant Coach - Track	8/12/2024
NCHS	John	Boenzi	ADD - Head Coach - Track	8/12/2024
NCHS	Megan	Williams	ADD - Assistant Basketball Coach	9/18/2024
NCWHS	Howard	Rodgers	ADD - Assistant Speech Coach	9/13/2024
PJHS	Laura	Fleri	ADD - PBIS Coach	8/15/2024
PJHS	Brenda	Shawgo	ADD - 7th/8th Grade Cross Country	8/15/2024

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**Information Only Changes**

Homebase	First Name	Last Name	Position	Change	Effective
NCWHS	Connor	Soucek	Paraprofessional	Resignation Rescinded	8/12/2024
NCWHS	Racheal	Williams	Paraprofessional	Resignation Rescinded	8/12/2024
CJHS	Michelle	Glatt	IMC Media Specialist	Building Transfer - CJHS/EJHS	8/12/2024
CJHS	Gina	Bainter	SLP	Building Transfer - CJHS/PJHS	8/12/2024

Unit Office	Claye	Vogelsang	McKinney Vento Family Coord	From 10 month to 12 month		TBD
NCHS	Thomas	O Shea	Custodian	Building Transfer - Cedar night to NCHS day		9/9/2024

**New Substitutes**

Substitute Type	First Name	Last Name				
Substitute Custodian	David	Boring				
Substitute Custodian	James	Dalton II				
Substitute Custodian	Annie	Johnson				
Substitute Custodian	Benjamin	Muncy				
Substitute Teacher	Kristi	Keating				
Substitute Teacher	Ethan	Scott				
Substitute Teacher	Madeline	Sobel				
Substitute Teacher	Lydia	Grampp				
Substitute Teacher	Srilaxmi	Vemula				
Substitute Teacher	Hailey	Saarinen				
Substitute Teacher	Sharolynn	Douglass				
Substitute EOP	Connie	Knight				
Substitute Paraprofessional	Amanda	Christianer				

**MCLEAN COUNTY UNIT DISTRICT NO. 5**  
**Authorization for Payment of Bills and Payrolls**  
**August 22, 2024 through September 18, 2024**

**SUMMARY OF BILLS & PAYROLLS BY FUND**

<b>Fund</b>	<b><sup>1</sup> Prepaid Bills</b>	<b><sup>2</sup> Bills To Be Paid</b>	<b><sup>3</sup> Payrolls</b>	<b>Total</b>
07 Flexible Benefit Plan Trust Fund	33,852.00	0.00	0.00	33,852.00
08 Unit 5 Self-Funded Insurance	1,659,527.64	0.00	0.00	1,659,527.64
10 Educational	801,611.70	986,917.59	10,388,748.19	12,177,277.48
20 Operations & Maintenance	435,096.94	506,489.68	663,954.63	1,605,541.25
30 Debt Service	30,044.15	98,775.98	0.00	128,820.13
40 Transportation	374,177.33	52,825.17	23,229.88	450,232.38
50 Social Security	0.00	0.00	266,688.52	266,688.52
51 IMRF	0.00	0.00	159,679.47	159,679.47
60 Capital Projects	0.00	0.00	0.00	0.00
70 Working Cash	0.00	0.00	0.00	0.00
80 Tort Immunity	171,508.33	13,578.81	30,235.84	215,322.98
90 Life Safety	0.00	64,626.04	0.00	64,626.04
99 Student Activity Funds <sup>4</sup>	245,442.85	0.00	0.00	245,442.85
<b>Grand Total</b>	<b>\$3,751,260.94</b>	<b>\$1,723,213.27</b>	<b>\$11,532,536.53</b>	<b>\$17,007,010.74</b>

<sup>1</sup> For funds 8 through 90, these bills were paid on and between 8/22/24 and 9/17/24. Please see the "Vendor Bill Listing - PREPAID" report for details.

<sup>2</sup> These bills have not been paid yet. Please see the "Vendor Bill Listing - TO BE PAID" report for details.

<sup>3</sup> Please see the "Payroll Fund Totals" report for details.

<sup>4</sup> These bills will always be listed as "prepaid" and include bills paid on the date of the last Board meeting. This is to ensure that all payments are captured for reporting purposes. For this report, these bills were paid on and between 8/21/24 and 9/17/24. Please see the Student Activity Funds section of the "Vendor Bill Listing - PREPAID" and the "Vendor Bill Listing - PREPAID - SA" report for details. The Student Activity Funds totals on these reports will equal the Student Activity Funds total on this summary.

**ATTEST:**

**I certify that the Board of Education has reviewed and authorized the payment of bills and payrolls in the amount of \$17,007,010.74.**

\_\_\_\_\_  
 Jeremy DeHaai, President, Board of Education

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Alex Williams, Secretary, Board of Education

\_\_\_\_\_  
 Date

## CUSD No. 5, McLean and Woodford Counties, Illinois

### Payroll Fund Totals

Fiscal Year: 2023-2024

Pay Cycle:	Pay Period:	Start Date:	End Date:	Pay Date:
Certified - Semi	280	08/16/2024	08/31/2024	08/30/2024
Certified - Semi	281	08/01/2024	08/15/2024	08/30/2024
Certified - Semi	282	08/01/2024	08/15/2024	08/30/2024
Classified - Semi	280	08/16/2024	08/31/2024	08/30/2024

FUND	GROSS	FICA	RETIREMENT	BENEFITS	TOTALS
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**Certified - Semi - Period Number: 280**

10	2,869,781.22	0.00	128,242.19	384,030.00	3,382,053.41
50	0.00	39,522.81	0.00	0.00	39,522.81
<b>Period Total:</b>	<b>\$2,869,781.22</b>	<b>\$39,522.81</b>	<b>\$128,242.19</b>	<b>\$384,030.00</b>	<b>\$3,421,576.22</b>

**Classified - Semi - Period Number: 280**

20	16.40	0.00	0.00	0.00	16.40
<b>Period Total:</b>	<b>\$16.40</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$16.40</b>

**Certified - Semi - Period Number: 281**

10	2,824.93	0.00	106.24	0.00	2,931.17
50	0.00	48.43	0.00	0.00	48.43
<b>Period Total:</b>	<b>\$2,824.93</b>	<b>\$48.43</b>	<b>\$106.24</b>	<b>\$0.00</b>	<b>\$2,979.60</b>

**Certified - Semi - Period Number: 282**

10	4,934.96	0.00	182.08	765.00	5,882.04
50	0.00	67.03	0.00	0.00	67.03
<b>Period Total:</b>	<b>\$4,934.96</b>	<b>\$67.03</b>	<b>\$182.08</b>	<b>\$765.00</b>	<b>\$5,949.07</b>

<b>Grand Totals:</b>	<b>\$2,877,557.51</b>	<b>\$39,638.27</b>	<b>\$128,530.51</b>	<b>\$384,795.00</b>	<b>\$3,430,521.29</b>
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End of Report

## CUSD No. 5, McLean and Woodford Counties, Illinois

### Payroll Fund Totals

Fiscal Year: 2024-2025

Pay Cycle:	Pay Period:	Start Date:	End Date:	Pay Date:
Certified - Semi	4	08/01/2024	08/15/2024	08/30/2024
Certified - Semi	4.1	08/01/2024	08/15/2024	08/30/2024
Certified - Semi	4.2	08/01/2024	08/15/2024	08/30/2024
Certified - Semi	4.3	08/01/2024	08/15/2024	08/30/2024
Certified - Semi	5	08/16/2024	08/31/2024	09/13/2024
Certified - Semi	5.1	08/16/2024	08/31/2024	09/13/2024
Certified - Semi	5.2	08/16/2024	08/31/2024	09/13/2024
Certified - Semi	5.3	08/16/2024	08/31/2024	09/13/2024
Certified - Semi	5.4	08/16/2024	08/31/2024	09/13/2024
Certified - Semi	5.5	08/16/2024	08/31/2024	09/13/2024
Classified - Semi	4	08/01/2024	08/15/2024	08/30/2024
Classified - Semi	4.1	08/01/2024	08/15/2024	08/30/2024
Classified - Semi	5	08/16/2024	08/31/2024	09/13/2024
Classified - Semi	5.1	08/16/2024	08/31/2024	09/13/2024

FUND	GROSS	FICA	RETIREMENT	BENEFITS	TOTALS
<b>Certified - Semi - Period Number: 4</b>					
10	502,222.88	0.00	44,572.46	44,716.50	591,511.84
50	0.00	6,610.55	0.00	0.00	6,610.55
80	4,260.41	0.00	502.41	600.00	5,362.82
<b>Period Total:</b>	<b>\$506,483.29</b>	<b>\$6,610.55</b>	<b>\$45,074.87</b>	<b>\$45,316.50</b>	<b>\$603,485.21</b>

<b>Certified - Semi - Period Number: 5</b>					
10	3,425,249.03	0.00	196,592.59	442,584.00	4,064,425.62
50	0.00	47,496.05	0.00	0.00	47,496.05
80	4,260.41	0.00	502.41	600.00	5,362.82
<b>Period Total:</b>	<b>\$3,429,509.44</b>	<b>\$47,496.05</b>	<b>\$197,095.00</b>	<b>\$443,184.00</b>	<b>\$4,117,284.49</b>

<b>Classified - Semi - Period Number: 4</b>					
10	866,056.92	0.00	2,368.51	232,074.70	1,100,500.13
20	292,974.25	0.00	1,031.51	42,826.80	336,832.56
40	9,026.96	0.00	0.00	2,295.00	11,321.96
50	0.00	85,193.55	0.00	0.00	85,193.55
51	0.00	0.00	80,092.04	0.00	80,092.04
80	7,791.67	0.00	378.93	1,372.00	9,542.60
<b>Period Total:</b>	<b>\$1,175,849.80</b>	<b>\$85,193.55</b>	<b>\$83,870.99</b>	<b>\$278,568.50</b>	<b>\$1,623,482.84</b>

<b>Classified - Semi - Period Number: 5</b>					
10	872,177.45	0.00	2,368.51	236,509.00	1,111,054.96
20	277,317.30	0.00	1,027.74	43,667.50	322,012.54
40	9,612.92	0.00	0.00	2,295.00	11,907.92
50	0.00	84,620.44	0.00	0.00	84,620.44
51	0.00	0.00	78,954.25	0.00	78,954.25
80	8,216.67	0.00	378.93	1,372.00	9,967.60
<b>Period Total:</b>	<b>\$1,167,324.34</b>	<b>\$84,620.44</b>	<b>\$82,729.43</b>	<b>\$283,843.50</b>	<b>\$1,618,517.71</b>

<b>Certified - Semi - Period Number: 5.1</b>					
10	83,470.00	0.00	769.89	382.50	84,622.39

FUND	GROSS	FICA	RETIREMENT	BENEFITS	TOTALS
50	0.00	1,210.26	0.00	0.00	1,210.26
<b>Period Total:</b>	<b>\$83,470.00</b>	<b>\$1,210.26</b>	<b>\$769.89</b>	<b>\$382.50</b>	<b>\$85,832.65</b>

**Certified - Semi - Period Number: 4.1**

10	11,266.25	0.00	125.10	765.00	12,156.35
50	0.00	163.11	0.00	0.00	163.11
<b>Period Total:</b>	<b>\$11,266.25</b>	<b>\$163.11</b>	<b>\$125.10</b>	<b>\$765.00</b>	<b>\$12,319.46</b>

**Certified - Semi - Period Number: 5.2**

10	10,386.00	0.00	0.00	0.00	10,386.00
50	0.00	794.51	0.00	0.00	794.51
<b>Period Total:</b>	<b>\$10,386.00</b>	<b>\$794.51</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$11,180.51</b>

**Certified - Semi - Period Number: 4.2**

10	1,280.00	0.00	0.00	0.00	1,280.00
50	0.00	97.90	0.00	0.00	97.90
<b>Period Total:</b>	<b>\$1,280.00</b>	<b>\$97.90</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,377.90</b>

**Classified - Semi - Period Number: 4.1**

10	3,582.26	0.00	0.00	765.00	4,347.26
20	3,637.11	0.00	0.00	1,147.50	4,784.61
50	0.00	529.86	0.00	0.00	529.86
51	0.00	0.00	484.84	0.00	484.84
<b>Period Total:</b>	<b>\$7,219.37</b>	<b>\$529.86</b>	<b>\$484.84</b>	<b>\$1,912.50</b>	<b>\$10,146.57</b>

**Certified - Semi - Period Number: 4.3**

10	1,023.75	0.00	0.00	0.00	1,023.75
50	0.00	0.34	0.00	0.00	0.34
<b>Period Total:</b>	<b>\$1,023.75</b>	<b>\$0.34</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,024.09</b>

**Certified - Semi - Period Number: 5.3**

10	680.00	0.00	8.52	0.00	688.52
50	0.00	9.86	0.00	0.00	9.86
<b>Period Total:</b>	<b>\$680.00</b>	<b>\$9.86</b>	<b>\$8.52</b>	<b>\$0.00</b>	<b>\$698.38</b>

**Classified - Semi - Period Number: 5.1**

10	1,792.52	0.00	0.00	382.50	2,175.02
20	308.52	0.00	0.00	0.00	308.52
50	0.00	160.73	0.00	0.00	160.73
51	0.00	0.00	148.34	0.00	148.34
<b>Period Total:</b>	<b>\$2,101.04</b>	<b>\$160.73</b>	<b>\$148.34</b>	<b>\$382.50</b>	<b>\$2,792.61</b>

**Certified - Semi - Period Number: 5.4**

10	11,165.31	0.00	406.92	1,147.50	12,719.73
50	0.00	154.39	0.00	0.00	154.39
<b>Period Total:</b>	<b>\$11,165.31</b>	<b>\$154.39</b>	<b>\$406.92</b>	<b>\$1,147.50</b>	<b>\$12,874.12</b>

**Certified - Semi - Period Number: 5.5**

10	600.00	0.00	7.50	382.50	990.00
50	0.00	8.70	0.00	0.00	8.70
<b>Period Total:</b>	<b>\$600.00</b>	<b>\$8.70</b>	<b>\$7.50</b>	<b>\$382.50</b>	<b>\$998.70</b>

<b>Grand Totals:</b>	<b>\$6,408,358.59</b>	<b>\$227,050.25</b>	<b>\$410,721.40</b>	<b>\$1,055,885.00</b>	<b>\$8,102,015.24</b>
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End of Report

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**Expenditure Summary Report**

From Date: 8/21/2024  
To Date: 8/21/2024

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
AMAZON CAPITAL SERVICES	1NL3RRNW4WGY	302250013	48147	8/21/2024	676.00
<b>AMAZON CAPITAL SERVICES Total</b>					<b>676.00</b>
BSN SPORTS	Customer # 1991884	(blank)	22417	8/21/2024	2,096.92
<b>BSN SPORTS Total</b>					<b>2,096.92</b>
GLATT, MICHELLE L	V46197285	(blank)	6891	8/21/2024	67.45
<b>GLATT, MICHELLE L Total</b>					<b>67.45</b>
HASTY AWARDS	8240724	(blank)	48148	8/21/2024	207.66
<b>HASTY AWARDS Total</b>					<b>207.66</b>
IESA ILLINOIS ELEMENTARY SCHOOL ASN	golf2024	(blank)	22418	8/21/2024	450.00
<b>IESA ILLINOIS ELEMENTARY SCHOOL ASN Total</b>					<b>450.00</b>
KEAG, SARA E	Counseling Shirts	(blank)	48149	8/21/2024	34.94
<b>KEAG, SARA E Total</b>					<b>34.94</b>
KINTNER, RACHAEL E	Wellness 1	(blank)	22419	8/21/2024	25.00
<b>KINTNER, RACHAEL E Total</b>					<b>25.00</b>
MORTON JUNIOR HIGH	Millard	(blank)	22420	8/21/2024	150.00
<b>MORTON JUNIOR HIGH Total</b>					<b>150.00</b>
Reyes Melendez, Katherine Vanessa	Reimbursement	(blank)	48150	8/21/2024	38.25
<b>Reyes Melendez, Katherine Vanessa Total</b>					<b>38.25</b>
SCHOLASTIC INC.	V20934471	(blank)	2680	8/21/2024	1,079.74
	V35656980	(blank)	2680	8/21/2024	129.93
<b>SCHOLASTIC INC. Total</b>					<b>1,209.67</b>
SELECT SCREEN PRINTS	64800	(blank)	48151	8/21/2024	102.00
<b>SELECT SCREEN PRINTS Total</b>					<b>102.00</b>
STALTER, ANGELA S	Staff 1	(blank)	22421	8/21/2024	27.92
<b>STALTER, ANGELA S Total</b>					<b>27.92</b>
TEAM FITZ GRAPHICS	65278 2nd check	(blank)	48152	8/21/2024	109.00
<b>TEAM FITZ GRAPHICS Total</b>					<b>109.00</b>
TYLER BUSINESS FORMS	V37315350	(blank)	2909	8/21/2024	-
	V27102329	(blank)	2910	8/21/2024	146.24
<b>TYLER BUSINESS FORMS Total</b>					<b>146.24</b>
WEBER, DAVID JONATHAN	STEM Equipment	(blank)	48153	8/21/2024	207.96
<b>WEBER, DAVID JONATHAN Total</b>					<b>207.96</b>
<b>Grand Total</b>					<b>5,549.01</b>

**Expenditure Summary Report**

From Date: 8/21/2024  
To Date: 8/21/2024

Fund	Amount
99	5,549.01
<b>Grand Total</b>	<b>5,549.01</b>

**Expenditure Summary Report**

From Date: 8/22/2024  
To Date: 9/17/2024

Vendor	Invoice	PO No.	Check No.	Check Date	Amount	
A B HATCHERY		4887	2501153	261449	9/4/2024	244.97
<b>A B HATCHERY Total</b>						<b>244.97</b>
ACE HARDWARE	592351/5		2500207	261313	8/28/2024	53.07
	592123/5		2500207	261313	8/28/2024	33.80
	592126/5		2500207	261313	8/28/2024	38.70
	592032/5		2500207	261313	8/28/2024	49.47
	591831/5		2500207	261313	8/28/2024	10.77
	591593/5		2500207	261313	8/28/2024	1.40
	591536/5		2500207	261313	8/28/2024	79.40
	591514/5		2500207	261313	8/28/2024	188.97
	591492/5		2500207	261313	8/28/2024	39.25
	591493/5		2500207	261313	8/28/2024	106.45
<b>ACE HARDWARE Total</b>						<b>601.28</b>
ADKINS TRAK TIMING ASSOCIATES		10931 (blank)		48187	9/5/2024	1,100.00
<b>ADKINS TRAK TIMING ASSOCIATES Total</b>						<b>1,100.00</b>
A-FRAME PIANO SERVICES LLC	PJHS0824		2501113	261450	9/4/2024	125.00
<b>A-FRAME PIANO SERVICES LLC Total</b>						<b>125.00</b>
AIMS		6082110	2501214	261451	9/4/2024	1,400.00
<b>AIMS Total</b>						<b>1,400.00</b>
AIRBORNE ATHLETICS INC.	Shipping Cost	(blank)		48222	9/11/2024	524.00
	D6164	(blank)		48214	9/11/2024	7,168.00
<b>AIRBORNE ATHLETICS INC. Total</b>						<b>7,692.00</b>
ALPHA BAKING CO., INC.	July STMT 2024		2500901	261452	9/4/2024	294.47
<b>ALPHA BAKING CO., INC. Total</b>						<b>294.47</b>
ALRO STEEL		108208132	2500949	261453	9/4/2024	2,180.10
<b>ALRO STEEL Total</b>						<b>2,180.10</b>
AMAZON CAPITAL SERVICES	V80166130		119250002	6416	9/16/2024	527.82
	1W16C7QL49CJ		302250021	48215	9/11/2024	59.52
	19PD43JHYC73		302250019	48197	9/10/2024	40.99
	13T3RJD6XT7M		302250018	48188	9/5/2024	37.98
	11QC-WP6K-7PMW		2501254	261454	9/4/2024	36.39
	176J-H1F6-1QG3		2501284	261454	9/4/2024	91.62
	14ML-1Y7P-99KL		2500872	261454	9/4/2024	53.25
	1V1X-PV1R-9VH9		2500933	261454	9/4/2024	53.25
	11TK-Y3W4-6RPN		2501185	261454	9/4/2024	97.49
	1GX3-PR7Q-D7F6		2501130	261454	9/4/2024	1,250.62
	1T9H-47D9-3TWM		2501217	261454	9/4/2024	84.96
	1F7N-FWFL-46C7		2501236	261454	9/4/2024	57.69
	1YGK-FRYD-66YT		2501229	261454	9/4/2024	105.38
	1XNC-QTPF-9JF3		2501073	261454	9/4/2024	25.39
	16PJ-3GMV-1CPX		2501211	261454	9/4/2024	1,129.90
	1NVN-LGYN-4GGP		2501237	261454	9/4/2024	101.05
	1VT9-NWWG-3YTF		2501188	261454	9/4/2024	176.23
	1QP3-9J9T-4H43		2501191	261454	9/4/2024	60.92
	1YV7-Y1X4-7PQT		2501130	261454	9/4/2024	1,757.58
	1K41-9L19-6KHM		2501164	261454	9/4/2024	55.94
	1KYC-C6PL-J7HV		2501221	261454	9/4/2024	60.13
	1C3D-R9JV-GFT7		2500923	261314	8/28/2024	2.94
	1L19-91QR-69NW		2500925	261454	9/4/2024	2.94
	1XPK-QQ7D-KRR4		2500929	261314	8/28/2024	2.94
	1T3F-WFQQ-L3QW		2500955	261314	8/28/2024	2.94

**Expenditure Summary Report**

From Date: 8/22/2024  
To Date: 9/17/2024

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
AMAZON CAPITAL SERVICES	171H-CVXD-6QH6	2500957	261314	8/28/2024	7.02
	1XPK-QQ7D-M6Y6	2500957	261314	8/28/2024	2.94
	1W6N-HRLX-CF6L	2500980	261314	8/28/2024	2.47
	1XFV-C9NM-JPYJ	2500990	261314	8/28/2024	2.94
	1CM6-DH9L-CW31	2501074	261314	8/28/2024	41.87
	1VT9-NWWG-3RPT	2501078	261454	9/4/2024	43.35
	1MJK-37WQ-3FQG	2501160	261454	9/4/2024	360.17
	1G1W4N6Q1J6D	302250017	48167	8/30/2024	108.93
	1H39-LXX9-7QMX	2500831	261454	9/4/2024	57.61
	1MVP-R3HK-GK1W	2500923	261314	8/28/2024	6.82
	171H-CVXD-37MJ	2500928	261314	8/28/2024	2.94
	1R9H-JQCR-4MLP	2500956	261314	8/28/2024	19.92
	1X7P-MYDW-DQHF	2500978	261314	8/28/2024	2.47
	133G-TN64-D6VQ	2500988	261314	8/28/2024	2.94
	149P-XLPQ-CG69	2500988	261314	8/28/2024	9.21
	1P1Q-GKVN-CXWV	2500989	261314	8/28/2024	2.94
	1LYF-YJ76-CPJ9	2500993	261314	8/28/2024	7.90
	1JJ4-JJ4M-GFL9	2500994	261314	8/28/2024	2.94
	1JQM-KHK9-GJLJ	2500995	261314	8/28/2024	2.94
	111D-6Q91-9RNW	2500998	261314	8/28/2024	16.19
	1LYF-YJ76-CJ71	2500999	261314	8/28/2024	22.56
	1KNV-F1HQ-D7M9	2501002	261314	8/28/2024	7.95
	1XRP-WYHL-YPY7	2501074	261314	8/28/2024	369.74
	1KYC-C6PL-9KG4	2501080	261314	8/28/2024	25.69
	1KNV-F1HQ-9PJ7	2501108	261314	8/28/2024	395.63
	1LYF-YJ76-GYYN	2501135	261314	8/28/2024	892.05
	1P11-6X9L-9KM4	2500712	261454	9/4/2024	138.06
	1H39-LXX9-9CN4	2501145	261454	9/4/2024	521.49
	1XPKQQ7DFQK1	302250016	48167	8/30/2024	108.97
	19RK-QFMG-XWYP	2500925	261314	8/28/2024	10.61
	19RK-QFMG-T1R9	2500927	261314	8/28/2024	2.94
	1F13-HGW6-XRCG	2500979	261314	8/28/2024	2.47
	1NQ3-7D9P-XK4N	2500992	261314	8/28/2024	2.94
	13XX-K97M-VN3M	2501003	261314	8/28/2024	2.12
	1XRP-WYHL-WNJH	2501060	261314	8/28/2024	137.14
	1H9R-FN1X-WHVD	2501061	261314	8/28/2024	137.14
	1HPV-PDW7-YRVF	2501072	261314	8/28/2024	324.67
	1F13-HGW6-XKFJ	2501073	261314	8/28/2024	375.98
	1JQM-KHK9-19D1	2501075	261314	8/28/2024	365.68
	1T3F-WFQK-17QW	2501076	261314	8/28/2024	381.49
	1CFK-H946-YGW6	2501077	261314	8/28/2024	387.19
	1CFK-H946-YH9	2501078	261314	8/28/2024	355.64
	1P11-6X9L-16J7	2501079	261314	8/28/2024	372.12
	1CJ6-YL71-YYH6	2501080	261314	8/28/2024	402.10
	1339-YCQQ-RGM7	2500983	261454	9/4/2024	13.79
	1CJ6-YL71-TMR6	2500998	261314	8/28/2024	385.65
	1T64-9WNJ-T37V	2500999	261314	8/28/2024	377.65
	11CR-GWRR-TLPD	2501000	261314	8/28/2024	396.26
	1RJC-HGM9-T9LK	2501002	261314	8/28/2024	354.51
	1T64-9WNJ-RNQ9	2501003	261314	8/28/2024	335.88
	1V7F-LD6D-RP1F	2500951	261314	8/28/2024	606.25
	19T6-4K1M-KQLX	2500926	261314	8/28/2024	2.94
	1D61-LG4F-L9Y7	2500991	261314	8/28/2024	2.94
	16TV-GLYR-NMFW	2501001	261314	8/28/2024	359.08
1JCT-CNL7-NFWH	2501058	261314	8/28/2024	245.75	
161Y-77QD-LNDF	2501068	261314	8/28/2024	383.74	
1YJR-4JV4-KPJF	2501069	261314	8/28/2024	383.74	
1XYJ-9XDV-M9P6	2501070	261314	8/28/2024	383.74	
13HT-V1JC-MGV7	2501071	261314	8/28/2024	383.74	

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AMAZON CAPITAL SERVICES	1W3M-LQPD-HXJD	2500697	261454	9/4/2024	239.68
	1DD6-MX1V-NX7K	2501116	261454	9/4/2024	233.49
	1H9R-FN1X-F9KD	2501112	261454	9/4/2024	599.80
	1JCT-CNL7-7Y4G	2501046	261454	9/4/2024	104.32
	13HT-V1JC-GR3W	2501059	261454	9/4/2024	238.65
	11CR-GWRR-D6TK	2501055	261454	9/4/2024	14.99
	1QXV-CGNT-GHWP	2500869	261454	9/4/2024	70.50
	1339-YCQQ-9R16	2500871	261314	8/28/2024	129.62
	1XC9-4P7M-FYX6	2500977	261454	9/4/2024	9.21
	1XRP-WYHL-FXHF	2500987	261454	9/4/2024	9.99
	1H9R-FN1X-63X3	2501056	261314	8/28/2024	17.97
	1RJC-HGM9-9FT4	2501057	261314	8/28/2024	132.56
	1H9R-FN1X-GLCH	2501115	261454	9/4/2024	31.98
	1CFK-H946-C44K	2500858	261314	8/28/2024	23.98
	1RCX-RHF6-4CWVW	2501043	261454	9/4/2024	245.00
	1TV1-JJRG-HGFF	2501044	261454	9/4/2024	180.69
	1D61-LG4F-1CRP	2501050	261454	9/4/2024	50.85
	13QK-C1T1-3MXF	2500974	261454	9/4/2024	38.47
	1LFF-PJV4-HGLK	2500955	261314	8/28/2024	416.42
	1CHM-V4DX-H4PR	2500956	261314	8/28/2024	384.73
	19QF-71QN-F3G6	2500957	261314	8/28/2024	390.93
	1XRP-WYHL-1WG6	2500977	261314	8/28/2024	394.06
	11CR-GWRR-1PNW	2500978	261314	8/28/2024	413.03
	1W3M-LQPD-1QK9	2500979	261314	8/28/2024	395.65
	1G6N-TJ3G-34H9	2500980	261314	8/28/2024	395.65
	1V7F-LD6D-3YMD	2500981	261314	8/28/2024	372.88
	1RMN-XP1L-H1KJ	2500984	261314	8/28/2024	400.79
	1kti-mny3-fqdl	2500985	261314	8/28/2024	410.12
	1xc9-4p7m-1khd	2500987	261314	8/28/2024	359.12
	1FFX-1DG3-31H4	2500988	261314	8/28/2024	396.80
	1HHW-7K7H-1WRW	2500989	261314	8/28/2024	393.34
	17H1-DWN4-1QQ1	2500990	261314	8/28/2024	392.27
	1Y77-1RK7-1X3M	2500991	261314	8/28/2024	391.87
	1HH3-FM4C-3Q7X	2500992	261314	8/28/2024	401.85
	13HT-V1JC-33VN	2500993	261314	8/28/2024	362.65
	1V7F-LD6D-1X4J	2500994	261314	8/28/2024	401.13
	1CVK-R9MC-1R7C	2500995	261314	8/28/2024	401.13
	1DGQ-PY1V-G9L1	2501062	261314	8/28/2024	239.00
	1X13-1L34-67LT	2501063	261314	8/28/2024	495.00
	1H9R-FN1X-6C6J	2501064	261314	8/28/2024	495.20
	16XQ-3FYM-61FH	2501065	261314	8/28/2024	495.20
	1NQ3-7D9P-4XWD	2501066	261314	8/28/2024	495.20
	1H9R-FN1X-6CF3	2501067	261314	8/28/2024	495.20
	19KF-PKVM-6RVL	2500951	261314	8/28/2024	1,212.50
	1RMN-XP1L-4TXK	2500922	261314	8/28/2024	418.38
	14CP-RTR6-42CF	2500923	261314	8/28/2024	413.54
	1CHM-V4DX-6KXH	2500924	261314	8/28/2024	399.44
	1VXD-J3K7-3MY9	2500925	261314	8/28/2024	393.30
	1FNL-D6TY-66NW	2500926	261314	8/28/2024	403.91
	1V1L-Q4JN-6HX1	2500927	261314	8/28/2024	403.91
	1TV1-JJRG-6XCL	2500928	261314	8/28/2024	403.91
	1KTL-MNY3-41GM	2500929	261314	8/28/2024	403.91
	169D-J6RV-7DRM	2500933	261314	8/28/2024	327.47
	1JGV-KL6Y-44FC	2500986	261314	8/28/2024	376.22
	1LRL-7HJ9-94LW	2500938	261454	9/4/2024	869.00
	1FC4PDWH4WPT	302250015	48154	8/26/2024	95.64
	17XK-FG9F-X6R6	2500865	261314	8/28/2024	134.52
	11YC-7XNW-XCVL	2500866	261314	8/28/2024	100.98
	1JGP-M96Q-Y3CC	2500867	261314	8/28/2024	47.78

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AMAZON CAPITAL SERVICES	11VD-N669-WKW3	2500870	261314	8/28/2024	321.14	
	1L7N-C9V6-144Q	2500874	261314	8/28/2024	27.90	
	1M7W-9476-VLVD	2500931	261314	8/28/2024	398.95	
	1C7R-J6X6-VV14	2500932	261314	8/28/2024	386.70	
	1LMH-J479-YQC6	2500959	261314	8/28/2024	382.20	
	1WJN-FHKK-XRKD	2500960	261314	8/28/2024	382.20	
	1HNK-PC7K-XRWX	2500972	261314	8/28/2024	389.30	
	14FH-PGMC-Y976	2500973	261314	8/28/2024	389.30	
	1WC1-K9YF-YCTC	2500975	261314	8/28/2024	495.00	
	1MCY-QRKT-1L9Y	2500976	261314	8/28/2024	495.00	
	1YDR-Q6RM-V7QP	2500982	261314	8/28/2024	401.75	
	16CG-J9V7-NXGQ	2500865	261314	8/28/2024	269.80	
	1R99-MJWX-N66M	2500866	261314	8/28/2024	303.34	
	1MQR-6FGD-MRWW	2500867	261314	8/28/2024	312.95	
	136P-RWV7-MV3N	2500868	261314	8/28/2024	322.54	
	13NC-Q4HW-NTJ7	2500869	261314	8/28/2024	333.25	
	1LMH-J479-NJWR	2500871	261314	8/28/2024	276.75	
	1XJF-17YT-NX1Q	2500872	261314	8/28/2024	321.14	
	1M3V-VXV4-NQ6V	2500874	261314	8/28/2024	380.80	
	11J9-WHWQ-PPMX	2500930	261314	8/28/2024	406.40	
	1716-F967-NMYM	2500947	261314	8/28/2024	2,278.00	
	1WC1-K9YF-MQVG	2500948	261314	8/28/2024	2,278.00	
	16CQ-J9V7-N644	2500818	261454	9/4/2024	296.68	
	13GJ-JJMJ-MHGF	2500858	261314	8/28/2024	313.52	
	16CQJ9V7NHX4	302250014	48154	8/26/2024	23.99	
	1QLP-QQMN-Q3PN	2500935	261314	8/28/2024	364.06	
	1LH7-RVQ1-FYMT	2500961	261314	8/28/2024	372.38	
	1YDR-Q6RM-FVKJ	2500962	261314	8/28/2024	372.38	
	1LNG-RPHT-FYHK	2500963	261314	8/28/2024	372.38	
	1LNG-RPHT-JQ71	2500697	261454	9/4/2024	11.19	
	1K3G-9YDK-9WHJ	2500873	261314	8/28/2024	310.40	
	1C4G-LHNV-FKLC	2500921	261314	8/28/2024	463.60	
	1MY6-K3JN-D9H4	2500934	261314	8/28/2024	379.71	
1Y9M-6FM6-CPDG	2500774	261454	9/4/2024	59.84		
1J9N-XXXX-9WQ1.	2500753	261454	9/4/2024	19.95		
1J9N-XXXX-9WQ1	2500971	261454	9/4/2024	3.99		
16 WVR3CL94WF	302250006	48154	8/26/2024	261.95		
<b>AMAZON CAPITAL SERVICES Total</b>					<b>51,082.21</b>	
AMERICAN PEST CONTROL		711970	2500630	261455	9/4/2024	1,230.00
<b>AMERICAN PEST CONTROL Total</b>					<b>1,230.00</b>	
AMES, CRAIG	UCP08212024	(blank)	261325	9/4/2024	55.00	
<b>AMES, CRAIG Total</b>					<b>55.00</b>	
ANDERSON AWARDS RECOGNITION		4539603	(blank)	48223	9/16/2024	-
<b>ANDERSON AWARDS RECOGNITION Total</b>					<b>-</b>	
ARBITERSPORTS, LLC	CB0M0MKZO0B00	(blank)	0	9/3/2024	68,655.00	
<b>ARBITERSPORTS, LLC Total</b>					<b>68,655.00</b>	
AREA DISTRIBUTORS		478115	2500018	261456	9/4/2024	1,438.08
<b>AREA DISTRIBUTORS Total</b>					<b>1,438.08</b>	
ASHLEY, RICK	FS REFUND	(blank)	261326	9/4/2024	17.23	
<b>ASHLEY, RICK Total</b>					<b>17.23</b>	
AUBIN, CHAD STEPHEN	Various XC Items	(blank)	48224	9/16/2024	593.18	
<b>AUBIN, CHAD STEPHEN Total</b>					<b>593.18</b>	

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AVANTI'S ITALIAN RESTAURANT -BLOOMINGTON	V229519	(blank)	5222	9/11/2024	190.00
	5169	(blank)	48714	9/12/2024	64.00
	V18561863	(blank)	25196	9/11/2024	1,908.75
	Sept 2024 Statement	(blank)	48216	9/11/2024	201.25
	V89361997	(blank)	15543	9/9/2024	964.95
	V88960596	(blank)	6901	9/9/2024	753.00
	5595, 6272, 5675	(blank)	22436	9/11/2024	385.20
<b>AVANTI'S ITALIAN RESTAURANT -BLOOMINGTON Total</b>					<b>4,467.15</b>
B & B AWARDS & RECOGNITION	V62158364	(blank)	22431	9/6/2024	1,192.50
	20054714	(blank)	48189	9/5/2024	418.34
	20054641	(blank)	22429	8/30/2024	362.07
	20054627	2501144	261457	9/4/2024	68.97
	20054524	2501027	261457	9/4/2024	45.90
<b>B &amp; B AWARDS &amp; RECOGNITION Total</b>					<b>2,087.78</b>
B&H PHOTO-VIDEO	226563580	2500905	261458	9/4/2024	199.72
<b>B&amp;H PHOTO-VIDEO Total</b>					<b>199.72</b>
BACKMAN, EILEEN	V50422286	(blank)	48155	8/26/2024	600.00
<b>BACKMAN, EILEEN Total</b>					<b>600.00</b>
BAKEMARK USA LLC	590108	2500893	261459	9/4/2024	874.88
<b>BAKEMARK USA LLC Total</b>					<b>874.88</b>
Barnard, Jeffrey Dale	Barbells	(blank)	48715	9/12/2024	267.97
<b>Barnard, Jeffrey Dale Total</b>					<b>267.97</b>
BARNES, DEVON	FS REFUND	(blank)	261327	9/4/2024	63.75
<b>BARNES, DEVON Total</b>					<b>63.75</b>
BAUER CROPS & CATTLE	V39991596	(blank)	6417	9/16/2024	40.00
<b>BAUER CROPS &amp; CATTLE Total</b>					<b>40.00</b>
BEDDIGS, KRISTA	Reimbursement	2501053	261460	9/4/2024	15.16
<b>BEDDIGS, KRISTA Total</b>					<b>15.16</b>
BEER, JULIA RENEE	Reimbursement	2501049	261461	9/4/2024	58.63
<b>BEER, JULIA RENEE Total</b>					<b>58.63</b>
BEIRNE, COREY THOMAS JOHN	V36592161	(blank)	3849	9/17/2024	90.98
<b>BEIRNE, COREY THOMAS JOHN Total</b>					<b>90.98</b>
BENNETT ELECTRONICS	36754	2500176	261462	9/4/2024	79,912.50
	36773	2501257	261462	9/4/2024	118.00
	36717	2501030	261462	9/4/2024	236.00
	36774	2501256	261462	9/4/2024	1,050.00
<b>BENNETT ELECTRONICS Total</b>					<b>81,316.50</b>
BENNETT, SUSAN C	V34941027	(blank)	1927	9/11/2024	32.70
<b>BENNETT, SUSAN C Total</b>					<b>32.70</b>
BIERBAUM, JOHN	Photobook	(blank)	48198	9/10/2024	174.75
<b>BIERBAUM, JOHN Total</b>					<b>174.75</b>
BILL'S KEY & LOCK SHOP	181873	2501151	261463	9/4/2024	210.60
	178660	2501151	261463	9/4/2024	14.55
<b>BILL'S KEY &amp; LOCK SHOP Total</b>					<b>225.15</b>

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BISHOP BROS, INC	24017	2501261	261464	9/4/2024	89,160.30
<b>BISHOP BROS, INC Total</b>					<b>89,160.30</b>
BLICK ART MATERIALS	V75112038	(blank)	3098	9/11/2024	102.70
<b>BLICK ART MATERIALS Total</b>					<b>102.70</b>
BLOOMINGTON HIGH SCHOOL	Intercity Soc Gate	(blank)	48225	9/16/2024	1,433.00
	V156095	(blank)	127061	9/12/2024	150.00
	V916317	(blank)	127061	9/12/2024	75.00
	V992547	(blank)	127050	8/27/2024	75.00
<b>BLOOMINGTON HIGH SCHOOL Total</b>					<b>1,733.00</b>
BLOOMINGTON-NORMAL YMCA	1	(blank)	1651	9/12/2024	750.00
<b>BLOOMINGTON-NORMAL YMCA Total</b>					<b>750.00</b>
BLUE CROSS BLUE SHIELD OF ILLINOIS	3.83161E+11	(blank)	0	9/10/2024	630,857.54
	3.83164E+11	(blank)	0	9/4/2024	500,132.81
	7.60677E+11	(blank)	0	9/4/2024	73,294.71
	3.83169E+11	(blank)	0	8/27/2024	451,098.68
<b>BLUE CROSS BLUE SHIELD OF ILLINOIS Total</b>					<b>1,655,383.74</b>
BLUE SPRINGS, INC.	48102	2501226	261465	9/4/2024	450.00
<b>BLUE SPRINGS, INC. Total</b>					<b>450.00</b>
BLUNIER, JOY LIDEE	UCP08212024	(blank)	261328	9/4/2024	88.82
<b>BLUNIER, JOY LIDEE Total</b>					<b>88.82</b>
BOITNOTT, CHLOE A.	UCP08212024	(blank)	261329	9/4/2024	233.62
<b>BOITNOTT, CHLOE A. Total</b>					<b>233.62</b>
BOZARTH, MEGAN E	V19177166	(blank)	3097	9/3/2024	264.43
<b>BOZARTH, MEGAN E Total</b>					<b>264.43</b>
BRADFORD SUPPLY COMPANY	2644638	2501152	261466	9/4/2024	40.96
<b>BRADFORD SUPPLY COMPANY Total</b>					<b>40.96</b>
BROWN'S WRECKER SERVICE INC	405310	2501192	261467	9/4/2024	155.00
<b>BROWN'S WRECKER SERVICE INC Total</b>					<b>155.00</b>
BSN SPORTS	924692489	(blank)	48716	9/12/2024	47.86
	926641537	(blank)	48716	9/12/2024	7,019.76
	926689236	(blank)	48716	9/12/2024	577.87
	926703052	(blank)	48716	9/12/2024	885.50
	926643539	(blank)	48199	9/10/2024	298.00
	Multiple Invoices	(blank)	48199	9/10/2024	1,755.64
	926621621	(blank)	48190	9/5/2024	182.40
	926540156	(blank)	48168	8/30/2024	166.43
	926507579	(blank)	48156	8/26/2024	347.21
	925057595	(blank)	48658	8/22/2024	473.63
	926007137	(blank)	48658	8/22/2024	2,597.43
	926283308	(blank)	48658	8/22/2024	99.75
	92639870	(blank)	48658	8/22/2024	1,023.75
	926411930	(blank)	48658	8/22/2024	165.00
<b>BSN SPORTS Total</b>					<b>15,640.23</b>
BUDZINSKI, RYAN A	Reimbursement	2501324	261468	9/4/2024	50.00
<b>BUDZINSKI, RYAN A Total</b>					<b>50.00</b>

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BURGETT BROTHERS MUMS		924 (blank)	48703	9/4/2024	3,444.00
<b>BURGETT BROTHERS MUMS Total</b>					<b>3,444.00</b>
BURROUGHS, JILL A	V77148817	(blank)	2683	9/13/2024	39.72
<b>BURROUGHS, JILL A Total</b>					<b>39.72</b>
BURT, MICHAEL B	V62774893	(blank)	6892	8/26/2024	34.98
<b>BURT, MICHAEL B Total</b>					<b>34.98</b>
BUSHUE BACKGROUND SCREENING	mclean5-20240731	2501025	261469	9/4/2024	5,724.00
	McLean5EHR-20240731	2501025	261469	9/4/2024	2,400.00
	McLean5Misc-20240731	2501025	261469	9/4/2024	3,246.25
	Mclean5vols-20240731	2501025	261469	9/4/2024	424.00
<b>BUSHUE BACKGROUND SCREENING Total</b>					<b>11,794.25</b>
CANAS, ANDREA	Training 2024	(blank)	48704	9/4/2024	625.00
<b>CANAS, ANDREA Total</b>					<b>625.00</b>
CAREY, KATHLEEN SUSAN	Reimbursement	2501212	261470	9/4/2024	46.25
	V49761222	(blank)	25193	9/3/2024	7.40
<b>CAREY, KATHLEEN SUSAN Total</b>					<b>53.65</b>
CARIBE RESORT	Spring 25 1st Pymnt	(blank)	48157	8/26/2024	3,250.10
<b>CARIBE RESORT Total</b>					<b>3,250.10</b>
CARL'S PRO BAND INSTRUMENT REPAIR		1360 2501322	261471	9/4/2024	156.00
		1341 2500997	261471	9/4/2024	311.00
<b>CARL'S PRO BAND INSTRUMENT REPAIR Total</b>					<b>467.00</b>
CAROLINA BIOLOGICAL SUPPLY CO	52652428 RI	2500506	261472	9/4/2024	55.23
<b>CAROLINA BIOLOGICAL SUPPLY CO Total</b>					<b>55.23</b>
CARTER, MATTHEW A	V99895297	(blank)	2911	8/27/2024	2.99
<b>CARTER, MATTHEW A Total</b>					<b>2.99</b>
CASEY'S GARDEN CENTER	V16526417	(blank)	25208	9/17/2024	88.00
	V99329832	(blank)	4186	8/23/2024	40.00
	590893	2501197	261473	9/4/2024	419.58
	590634	2501197	261473	9/4/2024	104.89
	590650	2501197	261473	9/4/2024	204.81
	590695	2501197	261473	9/4/2024	29.98
	590250	2501197	261473	9/4/2024	290.89
	589558	2501197	261473	9/4/2024	133.86
	589528	2501197	261473	9/4/2024	275.74
	589534	2501197	261473	9/4/2024	207.87
<b>CASEY'S GARDEN CENTER Total</b>					<b>1,795.62</b>
CAVANAUGH, JOANN	V4591791	(blank)	25203	9/16/2024	50.00
<b>CAVANAUGH, JOANN Total</b>					<b>50.00</b>
CCMSI	160693-IN	(blank)	0	9/5/2024	93,875.49
<b>CCMSI Total</b>					<b>93,875.49</b>
CDW COMPUTER CENTERS, INC	ZR00535735	2501306	261474	9/4/2024	125.80
	ST53513	2500411	261474	9/4/2024	17,030.00
	ZR00518364	2501305	261474	9/4/2024	125.57
<b>CDW COMPUTER CENTERS, INC Total</b>					<b>17,281.37</b>
CENTENNIAL HIGH SCHOOL	V866285	(blank)	127062	9/12/2024	250.00

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<b>CENTENNIAL HIGH SCHOOL Total</b>					<b>250.00</b>	
CENTRAL ILLINOIS TRUCKS INC	101P164268	2501194	261475	9/4/2024	239.80	
	101W55487	2501194	261475	9/4/2024	655.36	
<b>CENTRAL ILLINOIS TRUCKS INC Total</b>					<b>895.16</b>	
CENTRAL JUNIOR HIGH SCHOOL	XC 082424	(blank)	22422	8/27/2024	-	
<b>CENTRAL JUNIOR HIGH SCHOOL Total</b>					<b>-</b>	
CENTRAL STATES BUS SALES INC	V696893	2501177	261447	9/4/2024	113,440.00	
	SO980039	2500062	261530	9/5/2024	213,960.00	
<b>CENTRAL STATES BUS SALES INC Total</b>					<b>327,400.00</b>	
CHIDDIX JUNIOR HIGH SCHOOL	V44736120	(blank)	6905	9/12/2024	65.00	
	Regional Semi-Final	(blank)	22452	9/13/2024	65.00	
<b>CHIDDIX JUNIOR HIGH SCHOOL Total</b>					<b>130.00</b>	
CHIESI, MICHAEL	UCP08302024	(blank)	261330	9/4/2024	62.00	
<b>CHIESI, MICHAEL Total</b>					<b>62.00</b>	
CHILDERS DOOR SERVICE, INC		306110	2501262	261476	9/4/2024	8,436.58
<b>CHILDERS DOOR SERVICE, INC Total</b>					<b>8,436.58</b>	
CIP COMPANY		3246	2501198	261477	9/4/2024	666.18
		3159	2501198	261477	9/4/2024	174.59
		3077	2501198	261477	9/4/2024	349.98
<b>CIP COMPANY Total</b>					<b>1,190.75</b>	
CIRBN, LLC		21362	2501255	261478	9/4/2024	4,389.90
<b>CIRBN, LLC Total</b>					<b>4,389.90</b>	
CITY OF BLOOMINGTON - UTILITIES		1293295	2500073	261331	9/4/2024	238.90
		1295457	2500073	261331	9/4/2024	483.08
		1295999	2500073	261331	9/4/2024	626.35
		1296287	2500073	261331	9/4/2024	726.67
<b>CITY OF BLOOMINGTON - UTILITIES Total</b>					<b>2,075.00</b>	
CLAYTON HOLDINGS, LLC		160750	2500164	261479	9/4/2024	29,602.15
<b>CLAYTON HOLDINGS, LLC Total</b>					<b>29,602.15</b>	
CLEVELAND, ZACHARY J	UCP08272024	(blank)	261332	9/4/2024	120.00	
<b>CLEVELAND, ZACHARY J Total</b>					<b>120.00</b>	
CLINTON JUNIOR HIGH SCHOOL	V66097899	(blank)	6902	9/9/2024	175.00	
	Softball 3D Tourname	2501281	261480	9/4/2024	200.00	
<b>CLINTON JUNIOR HIGH SCHOOL Total</b>					<b>375.00</b>	
COMMERCE BANK - COMMERCIAL CARDS	HICK-9710-20240815	2501369	0	9/4/2024	6,593.03	
	OGRA-9211-20240815	2501476	0	9/4/2024	4,480.50	
	FITZ-8864-20240815	2501092	0	9/4/2024	326.48	
	STYC-1202-20240815	2501017	0	9/4/2024	523.81	
	GIBL-9284-20240815	2501111	0	9/4/2024	1,096.64	
	TENU-2922-20240815	2501184	0	9/4/2024	4,805.15	
	MART-4494-20240815	2501011	0	9/4/2024	3,200.73	
	NICA-1228-20240815	2501033	0	9/4/2024	3,021.63	
	CROW-9292-20240815	2501179	0	9/4/2024	1,675.68	
	PALM-1194-20240815	2501133	0	9/4/2024	1,887.99	
	BERG-3449-20240815	2501019	0	9/4/2024	119.40	
	ZBRO-7828-20240815	2501036	0	9/4/2024	1,632.05	

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COMMERCE BANK - COMMERCIAL CARDS	KEAR-7294-20240815	2501041	0	9/4/2024	579.71	
	TEMP-5124-20240815	2501013	0	9/4/2024	1,099.90	
	WILS-3852-20240815	2501054	0	9/4/2024	8.00	
	CODR-4075-20240815	2501190	0	9/4/2024	1,183.25	
	MACK-1210-20240815	2501016	0	9/4/2024	3,562.00	
	KNEP-3795-20240815	2501012	0	9/4/2024	566.71	
	TAYL-9219-20240815	2501165	0	9/4/2024	2,028.84	
	VOGE-3494-20240815	2501181	0	9/4/2024	1,453.97	
	LENZ-9250-20240815	2501343	0	9/4/2024	178.12	
	PANE-9235-20240815	2501496	0	9/4/2024	662.51	
	PETE-3753-20240815	2501037	0	9/4/2024	1,190.05	
	DAVE-8038-20240815	2501280	0	9/4/2024	3,963.99	
	EDWA-1551-20240815	2501349	0	9/4/2024	2,163.20	
	ELLI-7313-20240815	2501488	0	9/4/2024	6,445.05	
	HARR-3613-20240815	2501093	0	9/4/2024	221.55	
	MABL-9243-20240815	2501501	0	9/4/2024	3,554.68	
	ADEL-7777-20240815	2501492	0	9/4/2024	21,740.88	
	REWE-0094-20240815	2501290	0	9/4/2024	441.01	
	STAN-4051-20240815	2501167	0	9/4/2024	26,390.10	
	COOP-2498-20240815.	2501169	0	9/4/2024	375.00	
	KEND-6613-20240815	2501094	0	9/4/2024	187.00	
	SARG-8482-20240815	2501098	0	9/4/2024	41.38	
	HILL-5932-20240815	2501123	0	9/4/2024	2,642.90	
	BACK-9856-20240815.	2501129	0	9/4/2024	137.97	
	SHEL-8505-20240815.	2501143	0	9/4/2024	434.94	
	RICH-0715-20240815	2501205	0	9/4/2024	10.00	
	BROW-5896-20240815	2501222	0	9/4/2024	29.41	
	LAMB-1341-20240815..	2501334	0	9/4/2024	6,067.41	
	BACK-9856-20240815	2501035	0	9/4/2024	2,982.28	
	CAFF-9300-20240815	2501124	0	9/4/2024	135.96	
	SHEL-8505-20240815	2501125	0	9/4/2024	135.96	
	LAMB-1341-20240815.	2501347	0	9/4/2024	331.10	
	RIPK-9227-20240815	2501121	0	9/4/2024	3,181.97	
	COOP-2498-20240815	2501136	0	9/4/2024	707.61	
	LAMB-1341-20240815	2501336	0	9/4/2024	17,296.73	
CHAP-2039-20240815	2501408	0	9/4/2024	20,691.22		
WEBB-7756-20240815	2501018	0	9/4/2024	779.87		
PENN-4743-20240815	2501119	0	9/4/2024	4,101.82		
VOGE-3494-20240815.	2501219	0	9/4/2024	174.36		
LAMB-7537-20240815	(blank)	0	9/4/2024	(974.00)		
<b>COMMERCE BANK - COMMERCIAL CARDS Total</b>					<b>166,267.50</b>	
CONNOR CO	S011026666.001	2501227	261481	9/4/2024	293.93	
	S011026673.001	2501227	261481	9/4/2024	240.07	
	S010918363.001	2501173	261481	9/4/2024	282.07	
	S011001984.001	2501173	261481	9/4/2024	196.47	
	S011010298.002	2501173	261481	9/4/2024	192.17	
	S011019709.001	2501173	261481	9/4/2024	133.31	
	S011019713.001	2501173	261481	9/4/2024	133.31	
	S011019715.001	2501173	261481	9/4/2024	309.99	
	S011009178.001	2501173	261481	9/4/2024	230.40	
	S011010543.001	2501173	261481	9/4/2024	1,216.17	
	S011011726.001	2501173	261481	9/4/2024	232.42	
	S011010298.001	2501173	261481	9/4/2024	65.51	
	<b>CONNOR CO Total</b>					<b>3,525.82</b>
	CONRAD, KAREN	Reimbursement 1	(blank)	48200	9/10/2024	175.00
<b>CONRAD, KAREN Total</b>					<b>175.00</b>	

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COOPER, JORI ELIZABETH	V58296178	(blank)	20847	9/13/2024	40.00
	V124688	(blank)	127051	8/27/2024	200.00
<b>COOPER, JORI ELIZABETH Total</b>					<b>240.00</b>
COPY SHOP		1674 (blank)	48676	8/27/2024	174.04
<b>COPY SHOP Total</b>					<b>174.04</b>
cORBIN, eRIN	V36404574	(blank)	15524	8/22/2024	225.88
<b>cORBIN, eRIN Total</b>					<b>225.88</b>
CRAIN, MICHAEL	PJHS Invite	(blank)	22457	9/17/2024	100.00
<b>CRAIN, MICHAEL Total</b>					<b>100.00</b>
CRESCENT ELECTRIC SUPPLY CO	S512594556.001	2501200	261482	9/4/2024	110.09
<b>CRESCENT ELECTRIC SUPPLY CO Total</b>					<b>110.09</b>
CSC CONSULTING GROUP		23250 2500297	261483	9/4/2024	3,500.00
<b>CSC CONSULTING GROUP Total</b>					<b>3,500.00</b>
CULLIGAN WATER CONDITIONING	V70170832	(blank)	6906	9/13/2024	161.50
<b>CULLIGAN WATER CONDITIONING Total</b>					<b>161.50</b>
DANIELS, COLLEEN	V17479025	(blank)	22453	9/13/2024	135.00
	PJHS Invite 2	(blank)	22437	9/11/2024	-
<b>DANIELS, COLLEEN Total</b>					<b>135.00</b>
DAVENPORT, LESLIE A	V77542367	(blank)	1929	9/12/2024	72.95
<b>DAVENPORT, LESLIE A Total</b>					<b>72.95</b>
DEMCO, INC	V42610818	(blank)	7304	8/28/2024	250.66
<b>DEMCO, INC Total</b>					<b>250.66</b>
DENNY'S DOUGHNUTS & BAKERY	V466701	(blank)	5216	8/30/2024	89.00
		1015489 (blank)	48677	8/27/2024	135.00
		1014534 (blank)	48169	8/30/2024	90.00
		1014750 (blank)	48158	8/26/2024	54.00
		1015391 (blank)	48158	8/26/2024	50.00
		1014717 (blank)	48659	8/22/2024	360.00
<b>DENNY'S DOUGHNUTS &amp; BAKERY Total</b>					<b>778.00</b>
DEXTER DISTRIBUTION GROUP LLC	INV-100529722	2501246	261484	9/4/2024	172.78
	INV-100523276	2501246	261484	9/4/2024	66.53
	INV-100422024	2501246	261484	9/4/2024	117.22
<b>DEXTER DISTRIBUTION GROUP LLC Total</b>					<b>356.53</b>
DISCOVERY EDUCATION, INC.	CINV-143767.	2501148	261485	9/4/2024	-
<b>DISCOVERY EDUCATION, INC. Total</b>					<b>-</b>
DIVITA, MARGHERITA	Hoco Parade	(blank)	48717	9/12/2024	42.61
	V87890498	(blank)	25197	9/11/2024	39.00
<b>DIVITA, MARGHERITA Total</b>					<b>81.61</b>
DOAK, TONI CHRISTINE	UCP08232024	(blank)	261333	9/4/2024	506.25
<b>DOAK, TONI CHRISTINE Total</b>					<b>506.25</b>
Doeing, Daniel	V15614838	(blank)	25198	9/11/2024	46.98
<b>Doeing, Daniel Total</b>					<b>46.98</b>
DON OWEN TIRE SERVICE, INC		335620 2501009	261486	9/4/2024	139.50

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<b>DON OWEN TIRE SERVICE, INC Total</b>					<b>139.50</b>	
DUNAWAY, LONNIE	FS REFUND	(blank)	261334	9/4/2024	23.50	
<b>DUNAWAY, LONNIE Total</b>					<b>23.50</b>	
DUNLAP HIGH SCHOOL	V676170	(blank)	127063	9/12/2024	150.00	
<b>DUNLAP HIGH SCHOOL Total</b>					<b>150.00</b>	
DUNLAP MIDDLE SCHOOL	V43814502	(blank)	6907	9/16/2024	50.00	
	V38130820	(blank)	15531	9/4/2024	200.00	
	V42709779	(blank)	6893	8/26/2024	150.00	
	XC 09/27/24	(blank)	22423	8/27/2024	200.00	
<b>DUNLAP MIDDLE SCHOOL Total</b>					<b>600.00</b>	
DURAN, EDUARD	UCP08212024	(blank)	261335	9/4/2024	50.00	
<b>DURAN, EDUARD Total</b>					<b>50.00</b>	
EASTERN ILLINOIS UNIVERSITY	E12715208 Fall 2024	2501109	261487	9/4/2024	2,647.00	
	E12720706 Fall 2024	2501110	261487	9/4/2024	2,673.43	
<b>EASTERN ILLINOIS UNIVERSITY Total</b>					<b>5,320.43</b>	
EASTVIEW CHRISTIAN CHURCH	V98754638	(blank)	6894	8/26/2024	150.00	
	XC 10/01/24	(blank)	22424	8/27/2024	150.00	
<b>EASTVIEW CHRISTIAN CHURCH Total</b>					<b>300.00</b>	
EBERLE, ETHAN	Baseball camp coach	(blank)	48678	8/27/2024	250.00	
<b>EBERLE, ETHAN Total</b>					<b>250.00</b>	
EDUCATIONAL PRODUCTS, INC.	2 invoices-SK Bulk	(blank)	48718	9/12/2024	38,364.58	
<b>EDUCATIONAL PRODUCTS, INC. Total</b>					<b>38,364.58</b>	
EDWARDS, SARAH LYNN	V108347	(blank)	5223	9/11/2024	42.58	
<b>EDWARDS, SARAH LYNN Total</b>					<b>42.58</b>	
EDWARDSVILLE HIGH SCHOOL	V258187	(blank)	127064	9/12/2024	250.00	
	V221612	(blank)	127052	8/27/2024	-	
	V855248	(blank)	127052	8/27/2024	-	
	V510585	(blank)	127060	8/27/2024	50.00	
<b>EDWARDSVILLE HIGH SCHOOL Total</b>					<b>300.00</b>	
EISENHOWER HIGH SCHOOL	V95391	(blank)	127065	9/12/2024	300.00	
<b>EISENHOWER HIGH SCHOOL Total</b>					<b>300.00</b>	
EL PASO - GRIDLEY CUSD #11	V32528989	(blank)	15532	9/4/2024	150.00	
<b>EL PASO - GRIDLEY CUSD #11 Total</b>					<b>150.00</b>	
ELEVN 51	D70	(blank)	48695	8/29/2024	1,960.00	
<b>ELEVN 51 Total</b>					<b>1,960.00</b>	
ELITE SPORTSWEAR	Payer M96098	(blank)	48226	9/16/2024	284.58	
<b>ELITE SPORTSWEAR Total</b>					<b>284.58</b>	
Ellison, Lori N	V25824060	(blank)	9527	9/4/2024	366.02	
<b>Ellison, Lori N Total</b>					<b>366.02</b>	
EMBRACE EDUCATION		16850	2501163	261488	9/4/2024	36,920.18
<b>EMBRACE EDUCATION Total</b>					<b>36,920.18</b>	
EmbroiderHEY Designs		822183	(blank)	48227	9/16/2024	43.30

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<b>EmbroiderHEy Designs Total</b>					<b>43.30</b>
EPIC! CREATIONS, INC.	INV-00305	2500412	261315	8/28/2024	8,000.00
	INV-00254	2500100	261315	8/28/2024	8,000.00
<b>EPIC! CREATIONS, INC. Total</b>					<b>16,000.00</b>
ERAGAMREDDY, SIREESHA	UCP08272024	(blank)	261336	9/4/2024	140.90
<b>ERAGAMREDDY, SIREESHA Total</b>					<b>140.90</b>
EVANS JUNIOR HIGH SCHOOL	V88977297	(blank)	15545	9/12/2024	65.00
<b>EVANS JUNIOR HIGH SCHOOL Total</b>					<b>65.00</b>
EVERGREEN FS	46242465	2501201	261489	9/4/2024	81.49
	34257746	2501023	261489	9/4/2024	1,581.25
<b>EVERGREEN FS Total</b>					<b>1,662.74</b>
EVERYDAY SPEECH LLC	143937	2501170	261490	9/4/2024	5,804.89
	143936	2501172	261490	9/4/2024	5,804.89
<b>EVERYDAY SPEECH LLC Total</b>					<b>11,609.78</b>
EWALT, MELINDA	Supplies from Sams	(blank)	48660	8/22/2024	229.82
<b>EWALT, MELINDA Total</b>					<b>229.82</b>
FARM & FLEET OF BLOOMINGTON	6644	2500206	261491	9/4/2024	256.95
	8654	2500206	261491	9/4/2024	561.73
	8404	2500206	261491	9/4/2024	29.99
<b>FARM &amp; FLEET OF BLOOMINGTON Total</b>					<b>848.67</b>
FASTSIGNS	43413 (blank)		48228	9/16/2024	685.20
	43464 (blank)		48217	9/11/2024	185.00
	43368 (blank)		48705	9/4/2024	144.38
<b>FASTSIGNS Total</b>					<b>1,014.58</b>
FEENEY, DAVID GEORGE	Coaches Mtg	(blank)	48679	8/27/2024	25.30
	Staff Mtg appetizers	(blank)	48719	9/12/2024	36.00
<b>FEENEY, DAVID GEORGE Total</b>					<b>61.30</b>
FELIX, SUSAN M	V28018900	(blank)	1923	8/29/2024	78.00
<b>FELIX, SUSAN M Total</b>					<b>78.00</b>
FINALSITE	INV072766	2501300	261492	9/4/2024	3,000.00
<b>FINALSITE Total</b>					<b>3,000.00</b>
FINCHAM, NATHAN C	Reimbursement	2501051	261493	9/4/2024	43.88
	1681055 (blank)		48191	9/5/2024	69.99
<b>FINCHAM, NATHAN C Total</b>					<b>113.87</b>
FINK, JULIE A	V97809741	(blank)	7304	8/28/2024	131.62
<b>FINK, JULIE A Total</b>					<b>131.62</b>
FIRST PLACE TROPHIES	2732 (blank)		48201	9/10/2024	55.00
<b>FIRST PLACE TROPHIES Total</b>					<b>55.00</b>
FISH, JILL E	V11743409	(blank)	3096	8/29/2024	87.84
<b>FISH, JILL E Total</b>					<b>87.84</b>
FIVE STAR WATER	V22575926	(blank)	6418	9/16/2024	30.10
	8.22.24	(blank)	1456	9/9/2024	97.32
<b>FIVE STAR WATER Total</b>					<b>127.42</b>

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
<b>FLAGS USA</b>	<b>119712</b>	2500946	<b>261494</b>	9/4/2024	2,516.50
<b>FLAGS USA Total</b>					<b>2,516.50</b>
<b>FOLLETT CONTENT SOLUTIONS, LLC</b>	<b>434777F</b>	2501298	<b>261495</b>	9/4/2024	800.00
	<b>434886F</b>	2501312	<b>261495</b>	9/4/2024	788.02
	<b>433073F</b>	2501206	<b>261495</b>	9/4/2024	800.00
	<b>432466</b>	2501215	<b>261495</b>	9/4/2024	800.00
	<b>430485F</b>	2501088	<b>261495</b>	9/4/2024	785.87
	<b>430746</b>	2501126	<b>261495</b>	9/4/2024	800.00
	<b>430739</b>	2501127	<b>261495</b>	9/4/2024	800.00
	<b>430740F</b>	2501128	<b>261495</b>	9/4/2024	800.00
	<b>430522</b>	2501085	<b>261495</b>	9/4/2024	800.00
	<b>430518</b>	2501086	<b>261495</b>	9/4/2024	800.00
	<b>430497</b>	2501087	<b>261495</b>	9/4/2024	800.00
	<b>429072</b>	2501038	<b>261495</b>	9/4/2024	800.00
	<b>429076</b>	2501039	<b>261495</b>	9/4/2024	800.00
	<b>426110F</b>	2500852	<b>261495</b>	9/4/2024	799.49
	<b>427097F</b>	2500895	<b>261495</b>	9/4/2024	795.93
	<b>428333</b>	2501040	<b>261495</b>	9/4/2024	800.00
	<b>426903</b>	2500896	<b>261495</b>	9/4/2024	800.00
	<b>426900</b>	2500897	<b>261495</b>	9/4/2024	800.00
	<b>427433F</b>	2500918	<b>261495</b>	9/4/2024	783.52
	<b>427435F</b>	2500919	<b>261495</b>	9/4/2024	798.93
<b>FOLLETT CONTENT SOLUTIONS, LLC Total</b>					<b>15,951.76</b>
<b>FORD, NATHAN G</b>	<b>V93495979</b>	(blank)	<b>4188</b>	8/30/2024	470.93
	<b>V57855367</b>	(blank)	<b>4185</b>	8/22/2024	63.87
<b>FORD, NATHAN G Total</b>					<b>534.80</b>
<b>FOSTER, NATHAN C</b>	<b>Challenge at the Den</b>	(blank)	<b>48720</b>	9/12/2024	64.70
	<b>Equip, meals</b>	(blank)	<b>48706</b>	9/4/2024	442.50
	<b>Golf Apparel</b>	(blank)	<b>48680</b>	8/27/2024	312.93
<b>FOSTER, NATHAN C Total</b>					<b>820.13</b>
<b>FREEDOM LAWN MAINTENANCE</b>	<b>5677</b>	2501178	<b>261496</b>	9/4/2024	10,085.00
<b>FREEDOM LAWN MAINTENANCE Total</b>					<b>10,085.00</b>
<b>Freesen, Toni C</b>	<b>V20525703</b>	(blank)	<b>2912</b>	8/29/2024	69.38
<b>Freesen, Toni C Total</b>					<b>69.38</b>
<b>FREEZE, KIRSTEN E</b>	<b>Reimbursement.</b>	2501140	<b>261497</b>	9/4/2024	45.00
<b>FREEZE, KIRSTEN E Total</b>					<b>45.00</b>
<b>FRIENDS OF IRONMEN FOOTBALL</b>	<b>FB Concessions 9/24</b>	(blank)	<b>48721</b>	9/12/2024	1,709.46
<b>FRIENDS OF IRONMEN FOOTBALL Total</b>					<b>1,709.46</b>
<b>FRIETSCH, MARISSA KATE</b>	<b>V13596968</b>	(blank)	<b>1649</b>	8/22/2024	85.83
<b>FRIETSCH, MARISSA KATE Total</b>					<b>85.83</b>
<b>FRONTIER</b>	<b>V116007</b>	2500075	<b>261440</b>	9/4/2024	4,445.27
	<b>V602369</b>	2500075	<b>261440</b>	9/4/2024	441.19
<b>FRONTIER Total</b>					<b>4,886.46</b>
<b>FRONTLINE TECHNOLOGIES GROUP, LLC.</b>	<b>INVU212338</b>	2501026	<b>261498</b>	9/4/2024	9,121.14
<b>FRONTLINE TECHNOLOGIES GROUP, LLC. Total</b>					<b>9,121.14</b>
<b>FULSCHER, DANIEL A.</b>	<b>V871313</b>	(blank)	<b>127066</b>	9/12/2024	110.00
<b>FULSCHER, DANIEL A. Total</b>					<b>110.00</b>

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FURROW, EMILY	526	2501216	261499	9/4/2024	724.00
<b>FURROW, EMILY Total</b>					<b>724.00</b>
FURTHER	41116236 (blank)		0	9/12/2024	18,290.75
	41110995 (blank)		0	9/4/2024	5,191.18
	V34552246 (blank)		0	9/3/2024	4,143.90
	41103687 (blank)		0	8/28/2024	10,370.07
<b>FURTHER Total</b>					<b>37,995.90</b>
GARARD, REMY CHRISTINE	B&N Reimbursement	2501052	261500	9/4/2024	29.00
<b>GARARD, REMY CHRISTINE Total</b>					<b>29.00</b>
GATES, CALEB	V97523615 (blank)		3850	9/17/2024	145.00
	V202007 (blank)		5220	9/10/2024	145.00
	V82445788 (blank)		2810	9/9/2024	145.00
<b>GATES, CALEB Total</b>					<b>435.00</b>
GERRIETTS, JENNIFER LEE	PJHS 24-25 (blank)		22432	9/6/2024	199.80
<b>GERRIETTS, JENNIFER LEE Total</b>					<b>199.80</b>
GETZ FIRE EQUIPMENT COMPANY	18-555786	2501313	261501	9/4/2024	135.95
	11-868232	2501199	261501	9/4/2024	98.75
	11-868156	2501199	261501	9/4/2024	480.60
	11-867819	2501202	261501	9/4/2024	124.80
	18-555638	2501203	261501	9/4/2024	135.95
	18-555618	2501203	261501	9/4/2024	135.95
	18-555593	2501203	261501	9/4/2024	135.95
	18-555594	2501203	261501	9/4/2024	135.95
	18-555595	2501203	261501	9/4/2024	135.95
	18-555596	2501203	261501	9/4/2024	135.95
	18-555556	2501203	261501	9/4/2024	135.95
	18-555557	2501203	261501	9/4/2024	135.95
	18-555558	2501203	261501	9/4/2024	135.95
	18-555559	2501203	261501	9/4/2024	135.95
	18-555560	2501203	261501	9/4/2024	135.95
	18-555561	2501203	261501	9/4/2024	135.95
	18-555562	2501203	261501	9/4/2024	135.95
<b>GETZ FIRE EQUIPMENT COMPANY Total</b>					<b>2,607.45</b>
GHERE, DEBBIE	V2098003 (blank)		20848	9/13/2024	40.00
<b>GHERE, DEBBIE Total</b>					<b>40.00</b>
GLIEGE, TERRY A	V62648736 (blank)		6897	8/27/2024	155.94
<b>GLIEGE, TERRY A Total</b>					<b>155.94</b>
GLOBAL WATER TECHNOLOGY, INC.	123806	2501150	261502	9/4/2024	1,515.95
<b>GLOBAL WATER TECHNOLOGY, INC. Total</b>					<b>1,515.95</b>
Gollapudi, Isha	Mural Painting (blank)		48681	8/27/2024	500.00
<b>Gollapudi, Isha Total</b>					<b>500.00</b>
GORDEN, TYLER	PJHS Invite (blank)		22458	9/17/2024	100.00
<b>GORDEN, TYLER Total</b>					<b>100.00</b>
GOTSCHALL, HEATHER L	Supplies for Cheer (blank)		48722	9/12/2024	526.24
<b>GOTSCHALL, HEATHER L Total</b>					<b>526.24</b>
GRAINGER PARTS OPERATIONS WW GRAING	9216349333	2501174	261503	9/4/2024	127.00

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GRAINGER PARTS OPERATIONS WW GRAING	9217425017	2501174	261503	9/4/2024	486.54
	9214243561	2501174	261503	9/4/2024	276.84
	9212932181	2501174	261503	9/4/2024	174.01
<b>GRAINGER PARTS OPERATIONS WW GRAING Total</b>					<b>1,064.39</b>
GREAT LAKES ACE HARDWARE INC.	271/15	2501297	261504	9/4/2024	63.88
	330/15	2501297	261504	9/4/2024	10.42
	314/15	2501297	261504	9/4/2024	30.00
	326/15	2501297	261504	9/4/2024	17.08
	329/15	2501297	261504	9/4/2024	69.02
	300/15	2501297	261504	9/4/2024	38.30
	286/15	2501297	261504	9/4/2024	8.99
	289/15	2501297	261504	9/4/2024	7.87
	265/15	2501297	261504	9/4/2024	40.63
	244/15	2501297	261504	9/4/2024	20.18
	4103/15	2501297	261504	9/4/2024	10.23
	229/15	2501297	261504	9/4/2024	17.98
	230/15	2501297	261504	9/4/2024	60.80
	239/15	2501297	261504	9/4/2024	148.25
	212/15	2501297	261504	9/4/2024	37.73
	225/15	2501297	261504	9/4/2024	19.79
	209/15	2501297	261504	9/4/2024	14.36
	192/15	2501297	261504	9/4/2024	12.59
	196/15	2501297	261504	9/4/2024	0.62
	198/15	2501297	261504	9/4/2024	137.30
	202/15	2501297	261504	9/4/2024	36.02
	175/15	2501297	261504	9/4/2024	56.64
	163/15	2501297	261504	9/4/2024	62.96
	170/15	2501297	261504	9/4/2024	31.12
	174/15	2501297	261504	9/4/2024	29.10
	136/15	2501297	261504	9/4/2024	7.19
	140/15	2501297	261504	9/4/2024	133.97
	124/15	2501297	261504	9/4/2024	29.67
	125/15	2501297	261504	9/4/2024	21.12
	129/15	2501297	261504	9/4/2024	173.66
	122/15	2501297	261504	9/4/2024	28.05
	123/15	2501297	261504	9/4/2024	(28.05)
	110/15	2501297	261504	9/4/2024	21.30
	97/15	2501297	261504	9/4/2024	33.29
	99/15	2501297	261504	9/4/2024	54.85
	48/15	2501297	261504	9/4/2024	25.18
	57/15	2501297	261504	9/4/2024	49.46
	59/15	2501297	261504	9/4/2024	17.26
	62/15	2501297	261504	9/4/2024	46.48
	33/15	2501297	261504	9/4/2024	58.13
44/15	2501297	261504	9/4/2024	21.22	
017/15	2501297	261504	9/4/2024	56.99	
	45580	2501297	261504	9/4/2024	31.10
24/15	2501297	261504	9/4/2024	15.46	
	45366	2501297	261504	9/4/2024	10.79
<b>GREAT LAKES ACE HARDWARE INC. Total</b>					<b>1,788.98</b>
GUY, KORTNEY	V24935856	(blank)	15533	9/4/2024	136.04
<b>GUY, KORTNEY Total</b>					<b>136.04</b>
HAFERMANN, TERA L	Honors Eng	(blank)	48202	9/10/2024	64.16
	Candy for IMC	(blank)	48170	8/30/2024	44.43
	IMC Supplies Aug 24	(blank)	48159	8/26/2024	254.06
<b>HAFERMANN, TERA L Total</b>					<b>362.65</b>

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HAKES, KYLIE C	Reimbursement	2501295	261505	9/4/2024	49.99
	V34772898	(blank)	25199	9/11/2024	115.50
	V90808144	(blank)	25192	9/3/2024	220.00
	CONF REMB 5/24/24	(blank)	261337	9/4/2024	48.00
<b>HAKES, KYLIE C Total</b>					<b>433.49</b>
HANSEN, COURTNEY LAURA	Reimbursement	2501099	261506	9/4/2024	31.13
<b>HANSEN, COURTNEY LAURA Total</b>					<b>31.13</b>
HARLAN VANCE COMPANY	V60163174	(blank)	4190	9/16/2024	891.50
<b>HARLAN VANCE COMPANY Total</b>					<b>891.50</b>
HARRIS, ELIZABETH RAE	Animal science	(blank)	48723	9/12/2024	905.00
	Forestry supplies	(blank)	48723	9/12/2024	448.95
	Practice food	(blank)	48723	9/12/2024	44.34
	Supplies 8/24	(blank)	48682	8/27/2024	112.16
	CASE materials	(blank)	48661	8/22/2024	110.47
	retreat 2024	(blank)	48661	8/22/2024	697.70
	State Conv 2024	(blank)	48661	8/22/2024	391.80
	State conv hotels	(blank)	48661	8/22/2024	1,918.06
<b>HARRIS, ELIZABETH RAE Total</b>					<b>4,628.48</b>
HART, BRADY	Baseball Camp 6	(blank)	48203	9/10/2024	135.00
<b>HART, BRADY Total</b>					<b>135.00</b>
HAWKINS, CHRISTOPHER	Batting Helmets	(blank)	48218	9/11/2024	299.83
	New Home Plate	(blank)	48218	9/11/2024	82.00
<b>HAWKINS, CHRISTOPHER Total</b>					<b>381.83</b>
HAYS, CAITLIN D	Reimbursement.	2501186	261507	9/4/2024	14.31
<b>HAYS, CAITLIN D Total</b>					<b>14.31</b>
HEARTLAND COMMUNITY COLLEGE	FACREN 1090-01	2500964	261508	9/4/2024	300.00
<b>HEARTLAND COMMUNITY COLLEGE Total</b>					<b>300.00</b>
HEDMAN, SHANNON MICHELLE	V51153641	(blank)	1928	9/11/2024	75.00
<b>HEDMAN, SHANNON MICHELLE Total</b>					<b>75.00</b>
HEENE, DANIEL A.	PJHS Invite 4	(blank)	22438	9/11/2024	100.00
<b>HEENE, DANIEL A. Total</b>					<b>100.00</b>
HEGGIE, BAYLEE NICOLE	MILES202408	(blank)	261338	9/4/2024	25.73
<b>HEGGIE, BAYLEE NICOLE Total</b>					<b>25.73</b>
HEINEMANN	956147799	2501171	261509	9/4/2024	468.30
	956134989	2500854	261509	9/4/2024	576.46
	956134990	2500855	261509	9/4/2024	576.46
<b>HEINEMANN Total</b>					<b>1,621.22</b>
Herrera Vega, Michelle	V66408639	(blank)	2913	8/29/2024	141.49
<b>Herrera Vega, Michelle Total</b>					<b>141.49</b>
HERTZNER, DANIEL C	Sept snacks	(blank)	48724	9/12/2024	13.82
<b>HERTZNER, DANIEL C Total</b>					<b>13.82</b>
HIGBY, DANIEL L	Reimb Notebooks	(blank)	48662	8/22/2024	160.49
<b>HIGBY, DANIEL L Total</b>					<b>160.49</b>

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
HILT, KAINE AARON	2024 Clothing Allow	2500996	261510	9/4/2024	141.27
<b>HILT, KAINE AARON Total</b>					<b>141.27</b>
HINSHAW, RACHEL M	V97841034	(blank)	25200	9/11/2024	127.96
<b>HINSHAW, RACHEL M Total</b>					<b>127.96</b>
HODER, MATTHEW	Misc B Golf	(blank)	48171	8/30/2024	53.64
<b>HODER, MATTHEW Total</b>					<b>53.64</b>
HOHULIN BRO FENCE CO,LTD	24454TH	2501175	261511	9/4/2024	17,750.00
	24455TH	2501175	261511	9/4/2024	4,800.00
	24399TH	2501176	261511	9/4/2024	14,500.00
<b>HOHULIN BRO FENCE CO,LTD Total</b>					<b>37,050.00</b>
Homan, Jennifer	Donation	(blank)	48172	8/30/2024	-
<b>Homan, Jennifer Total</b>					<b>-</b>
HOPPER, DANIELE A	V87587202	(blank)	25205	9/16/2024	39.94
<b>HOPPER, DANIELE A Total</b>					<b>39.94</b>
HR IMAGING PARTNERS, INC.	V3992495	(blank)	1924	8/29/2024	98.00
<b>HR IMAGING PARTNERS, INC. Total</b>					<b>98.00</b>
Hupp, Dana	Concession Sept 2024	(blank)	48204	9/10/2024	84.98
	Concession Aug 2024	(blank)	48173	8/30/2024	374.95
<b>Hupp, Dana Total</b>					<b>459.93</b>
HUTCHISON, MARK L	PJHS Invite 6	(blank)	22439	9/11/2024	-
<b>HUTCHISON, MARK L Total</b>					<b>-</b>
IESA ILLINOIS ELEMENTARY SCHOOL ASN	Speech Invoice	(blank)	22459	9/17/2024	80.00
	V62617998	(blank)	22433	9/6/2024	80.00
	IESA Speech Workshop	2501264	261512	9/4/2024	130.00
	V38631417	(blank)	15534	9/4/2024	-
<b>IESA ILLINOIS ELEMENTARY SCHOOL ASN Total</b>					<b>290.00</b>
ILLINOIS FFA		85008 (blank)	48174	8/30/2024	-
<b>ILLINOIS FFA Total</b>					<b>-</b>
ILLINOIS MATHEMATICS LEAGUE	109615-32	(blank)	48683	8/27/2024	100.00
<b>ILLINOIS MATHEMATICS LEAGUE Total</b>					<b>100.00</b>
ILLINOIS MUSIC EDUCATION ASSOCIATION	V44186177	(blank)	25201	9/16/2024	750.00
		99195 2501307	261513	9/4/2024	50.00
<b>ILLINOIS MUSIC EDUCATION ASSOCIATION Total</b>					<b>800.00</b>
ILLINOIS NETWORK OF CHILD CARE RESO		3338 2501102	261514	9/4/2024	300.00
<b>ILLINOIS NETWORK OF CHILD CARE RESO Total</b>					<b>300.00</b>
ILLINOIS OIL MARKETING EQUIPMENT, I		53004 2501234	261515	9/4/2024	428.00
		52614 2500945	261515	9/4/2024	2,652.23
<b>ILLINOIS OIL MARKETING EQUIPMENT, I Total</b>					<b>3,080.23</b>
ILLINOIS PORTABLE TOILETS		72167 (blank)	48229	9/16/2024	1,225.00
	V79354593	(blank)	20849	9/13/2024	255.00
<b>ILLINOIS PORTABLE TOILETS Total</b>					<b>1,480.00</b>
ILLINOIS STATE BOARD OF EDUCATION	17-064-0050-26..	2501293	261516	9/4/2024	88.00
<b>ILLINOIS STATE BOARD OF EDUCATION Total</b>					<b>88.00</b>

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ILMEA	V29754284	(blank)	6215	8/26/2024	10.00
		56935 2501021	261517	9/4/2024	50.00
<b>ILMEA Total</b>					<b>60.00</b>
INFINITE CAMPUS	V27655681	(blank)	0	9/9/2024	620.07
	V43318248	(blank)	0	9/6/2024	703.50
	V88146183	(blank)	0	9/5/2024	2,279.93
	V66923839	(blank)	0	9/3/2024	626.10
	V92861000	(blank)	0	8/30/2024	594.60
	V80918499	(blank)	0	8/29/2024	776.97
	V17095092	(blank)	0	8/28/2024	1,883.41
	V98263298	(blank)	0	8/26/2024	816.63
	V94940897	(blank)	0	8/23/2024	878.77
V91711894	(blank)	0	8/22/2024	994.85	
<b>INFINITE CAMPUS Total</b>					<b>10,174.83</b>
INTERCITY PROGRAM FUND	Boys Intercity	(blank)	48725	9/12/2024	916.00
<b>INTERCITY PROGRAM FUND Total</b>					<b>916.00</b>
INTERSTATE ALL BATTERY CENTER		1.9004E+12 2501154	261518	9/4/2024	18.60
		1.9004E+12 2501154	261518	9/4/2024	57.60
<b>INTERSTATE ALL BATTERY CENTER Total</b>					<b>76.20</b>
INTERSTATE BILLING SERV, INC		3038394241 2501232	261519	9/4/2024	37.88
		3038349811 2501008	261519	9/4/2024	1,154.41
		3038326637 2501232	261519	9/4/2024	28.90
<b>INTERSTATE BILLING SERV, INC Total</b>					<b>1,221.19</b>
ISU EVENT MANAGEMENT	Sr Lunch Deposit	(blank)	48205	9/10/2024	248.22
<b>ISU EVENT MANAGEMENT Total</b>					<b>248.22</b>
ISU STUDENT ACCOUNTS		1000061635 2501286	261448	9/4/2024	3,238.68
<b>ISU STUDENT ACCOUNTS Total</b>					<b>3,238.68</b>
ITSAVVY LLC		7033574 2501020	261520	9/4/2024	50.00
<b>ITSAVVY LLC Total</b>					<b>50.00</b>
IWP BLOOMINGTON, LLC	INV1170	2501155	261521	9/4/2024	2,362.50
<b>IWP BLOOMINGTON, LLC Total</b>					<b>2,362.50</b>
JC SCREENPRINTING		11785 (blank)	48192	9/5/2024	430.95
<b>JC SCREENPRINTING Total</b>					<b>430.95</b>
JOHNSON CONTROLS FIRE PROTECTION LP	52181096	2501253	261522	9/4/2024	1,547.05
	52182700	2501253	261522	9/4/2024	495.00
	52172823	2501253	261522	9/4/2024	934.34
	52172816	2501259	261522	9/4/2024	295.00
	52174482	2501259	261522	9/4/2024	568.00
	52157460	2501259	261522	9/4/2024	1,263.54
	52156032	2501259	261522	9/4/2024	560.00
	52156034	2501259	261522	9/4/2024	2,395.15
	24262834	2501260	261522	9/4/2024	674.49
	24262844	2501260	261522	9/4/2024	772.97
	24262846	2501260	261522	9/4/2024	772.97
	24262862	2501260	261522	9/4/2024	1,715.89
	24263003	2501260	261522	9/4/2024	772.97
	24263053	2501260	261522	9/4/2024	772.97
	24263090	2501260	261522	9/4/2024	712.26

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JOHNSON CONTROLS FIRE PROTECTION LP	24263091	2501260	261522	9/4/2024	772.97
	52139046	2501259	261522	9/4/2024	561.00
<b>JOHNSON CONTROLS FIRE PROTECTION LP Total</b>					<b>15,586.57</b>
JOHNSTONE SUPPLY	7011350	2501162	261523	9/4/2024	117.18
	7012059	2501162	261523	9/4/2024	1,020.99
	7011867	2501162	261523	9/4/2024	881.04
	7011138	2501162	261523	9/4/2024	1,342.39
	7011208	2501162	261523	9/4/2024	420.06
	7011779	2501162	261523	9/4/2024	132.78
<b>JOHNSTONE SUPPLY Total</b>					<b>6,001.39</b>
JONES, KENDRA	UCP08232024	(blank)	261339	9/4/2024	66.00
<b>JONES, KENDRA Total</b>					<b>66.00</b>
JOSTEN'S	V21418405	(blank)	3851	9/17/2024	231.65
<b>JOSTEN'S Total</b>					<b>231.65</b>
JOSTENS, INC	N003302324	2501309	261524	9/4/2024	568.84
<b>JOSTENS, INC Total</b>					<b>568.84</b>
KAEB SANITARY SUPPLY INC.	223485	2501230	261525	9/4/2024	758.38
	221760	2500017	261525	9/4/2024	4,145.50
<b>KAEB SANITARY SUPPLY INC. Total</b>					<b>4,903.88</b>
KARR, NATALIE ANN	224080177	(blank)	1457	9/9/2024	48.26
<b>KARR, NATALIE ANN Total</b>					<b>48.26</b>
KAUFMAN, JAMES	FS REFUNDS	(blank)	261340	9/4/2024	80.70
<b>KAUFMAN, JAMES Total</b>					<b>80.70</b>
KEARFOTT, NICOLAS	MILES202407	(blank)	261341	9/4/2024	41.27
	Fb Sponsor signs	(blank)	48726	9/12/2024	1,741.19
	Indoor Concessions	(blank)	48726	9/12/2024	501.12
	Various Hospitality	(blank)	48726	9/12/2024	413.69
	Event Music	(blank)	48684	8/27/2024	10.99
<b>KEARFOTT, NICOLAS Total</b>					<b>2,708.26</b>
KELLEY LETT, DAWN MARIE	V52162448	(blank)	6908	9/16/2024	690.35
	V5863840	(blank)	6898	8/27/2024	1,688.64
<b>KELLEY LETT, DAWN MARIE Total</b>					<b>2,378.99</b>
KELLY, JENNIFER LYNN	Reimbursement.	2501224	261526	9/4/2024	20.89
	Sunrise coffee order	(blank)	48685	8/27/2024	315.00
	Gift cards	(blank)	48663	8/22/2024	200.00
<b>KELLY, JENNIFER LYNN Total</b>					<b>535.89</b>
KEN'S OIL SERVICE, INC.	508219483	2501263	261527	9/4/2024	22,988.10
	K549098	2501263	261527	9/4/2024	3,480.99
	K548823	2501263	261527	9/4/2024	2,062.95
	K548822	2501007	261527	9/4/2024	3,009.44
	K548541	2500944	261527	9/4/2024	3,128.24
<b>KEN'S OIL SERVICE, INC. Total</b>					<b>34,669.72</b>
KING, JESSICA R	Reimbursement.	2501047	261528	9/4/2024	74.63
<b>KING, JESSICA R Total</b>					<b>74.63</b>
KING, RICARDO D	Various Items	(blank)	48727	9/12/2024	399.17

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KING, RICARDO D	Gas Reimb	(blank)	48686	8/27/2024	41.06
<b>KING, RICARDO D Total</b>					<b>440.23</b>
KINGS III EMERGENCY COMMUNICATIONS		2809425 2501149	261529	9/4/2024	1,830.00
<b>KINGS III EMERGENCY COMMUNICATIONS Total</b>					<b>1,830.00</b>
KINGSLEY JUNIOR HIGH SCHOOL	XC 100424	(blank)	22425	8/27/2024	150.00
<b>KINGSLEY JUNIOR HIGH SCHOOL Total</b>					<b>150.00</b>
KINTNER, RACHAEL E	student council	(blank)	22460	9/17/2024	84.83
	PJHS 24-25 #2	(blank)	22434	9/6/2024	23.00
<b>KINTNER, RACHAEL E Total</b>					<b>107.83</b>
KLOCKENGA-GOSS, RHONDA S	V77194498	(blank)	25194	9/3/2024	96.84
<b>KLOCKENGA-GOSS, RHONDA S Total</b>					<b>96.84</b>
KONOPASEK, CHRISTINE MARIE	Various items 24	(blank)	48707	9/4/2024	1,150.27
	Waterbottles	(blank)	48738	9/13/2024	305.85
	Yoga, binders, board	(blank)	48664	8/22/2024	662.98
<b>KONOPASEK, CHRISTINE MARIE Total</b>					<b>2,119.10</b>
KRAFT, MACKENZIE	Reimb Walmart	(blank)	48728	9/12/2024	167.24
	Supplies and food	(blank)	48688	8/27/2024	40.31
<b>KRAFT, MACKENZIE Total</b>					<b>207.55</b>
KRISPY KREME	XC Concessions	(blank)	22440	9/11/2024	620.00
<b>KRISPY KREME Total</b>					<b>620.00</b>
KUEHN, MCKENNA M	Reimbursement	(blank)	48219	9/11/2024	-
	Y Team	(blank)	22454	9/13/2024	9.49
<b>KUEHN, MCKENNA M Total</b>					<b>9.49</b>
LAKESHORE LEARNING MATERIALS		8.09854E+11 2501117	261342	9/4/2024	3,315.50
<b>LAKESHORE LEARNING MATERIALS Total</b>					<b>3,315.50</b>
LAMPERT, JACKIE	V31031564	(blank)	22455	9/13/2024	135.00
	PJHS Invite 1	(blank)	22441	9/11/2024	-
	Training 2024	(blank)	48708	9/4/2024	500.00
<b>LAMPERT, JACKIE Total</b>					<b>635.00</b>
LANPHIER HIGH SCHOOL	V941569	(blank)	127053	8/27/2024	175.00
<b>LANPHIER HIGH SCHOOL Total</b>					<b>175.00</b>
LEARNWELL	INV204706	2501294	261343	9/4/2024	82.79
	INV204707	2501294	261343	9/4/2024	206.98
<b>LEARNWELL Total</b>					<b>289.77</b>
LEXINGTON HIGH SCHOOL	V950708	(blank)	127067	9/12/2024	200.00
<b>LEXINGTON HIGH SCHOOL Total</b>					<b>200.00</b>
LEXINGTON TRUCK & TRAILER SERV		40452 2501193	261344	9/4/2024	1,412.69
		40453 2501193	261344	9/4/2024	1,733.89
<b>LEXINGTON TRUCK &amp; TRAILER SERV Total</b>					<b>3,146.58</b>
LINCOLN ELECTRIC COMPANY		912924947 (blank)	48206	9/10/2024	2,094.00
		913239839 2500950	261345	9/4/2024	427.68
		913235618 2500950	261345	9/4/2024	1,655.74
<b>LINCOLN ELECTRIC COMPANY Total</b>					<b>4,177.42</b>

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LINDER, GREGORY A	V75174462	(blank)	20850	9/13/2024	40.00
<b>LINDER, GREGORY A Total</b>					<b>40.00</b>
LONG, MATTHEW	V26411156	(blank)	9526	9/3/2024	11.96
<b>LONG, MATTHEW Total</b>					<b>11.96</b>
LUDWIG, DENNIS	PJHS Invite 5	(blank)	22442	9/11/2024	100.00
<b>LUDWIG, DENNIS Total</b>					<b>100.00</b>
LUGINBUHL, BENJAMIN	Choral Music-8/26/24	(blank)	48689	8/27/2024	25.69
	Rental for Mads	(blank)	48689	8/27/2024	75.00
	V268688	2501182	261346	9/4/2024	210.70
	ILMEA Part fee	(blank)	48665	8/22/2024	50.00
	V509497	2500768	261346	9/4/2024	360.44
<b>LUGINBUHL, BENJAMIN Total</b>					<b>721.83</b>
LYONS TOWNSHIP HIGH SCHOOL	V529924	(blank)	127054	8/27/2024	375.00
<b>LYONS TOWNSHIP HIGH SCHOOL Total</b>					<b>375.00</b>
M&M TURF FARM		18756 2501271	261347	9/4/2024	813.98
<b>M&amp;M TURF FARM Total</b>					<b>813.98</b>
MAHOMET SEYMOUR JUNIOR HIGH	V99059638	(blank)	15535	9/4/2024	200.00
	XC 092124 - 2	(blank)	22426	8/27/2024	200.00
<b>MAHOMET SEYMOUR JUNIOR HIGH Total</b>					<b>400.00</b>
MARLAND, RACHEL	PJHS Invite 11	(blank)	22443	9/11/2024	100.00
<b>MARLAND, RACHEL Total</b>					<b>100.00</b>
MARSAGLIA, SHELLEY QUINN	V24643245	(blank)	3852	9/17/2024	60.73
<b>MARSAGLIA, SHELLEY QUINN Total</b>					<b>60.73</b>
MARTIN SULLIVAN INC.		1753647 2501276	261348	9/4/2024	850.45
		1753656 2501276	261348	9/4/2024	12.92
		1763733 2501276	261348	9/4/2024	44.76
		17276985 2501276	261348	9/4/2024	1,544.75
<b>MARTIN SULLIVAN INC. Total</b>					<b>2,452.88</b>
MASTERS, SARAH	UCP08232024	(blank)	261349	9/4/2024	100.00
<b>MASTERS, SARAH Total</b>					<b>100.00</b>
MATHFACTLAB, LLC		24230 2501142	261316	8/28/2024	450.00
<b>MATHFACTLAB, LLC Total</b>					<b>450.00</b>
MATTOON HIGH SCHOOL		172 (blank)	48696	8/29/2024	95.00
		173 (blank)	48175	8/30/2024	95.00
<b>MATTOON HIGH SCHOOL Total</b>					<b>190.00</b>
MC FARLAND, LEE EDWARD	FB Camp 2024	(blank)	48697	8/29/2024	500.00
<b>MC FARLAND, LEE EDWARD Total</b>					<b>500.00</b>
MC MASTER-CARR SUPPLY CO		32212498 2501273	261350	9/4/2024	118.01
		32040611 2501273	261350	9/4/2024	249.07
		31960501 2501273	261350	9/4/2024	638.84
		31878965 2501273	261350	9/4/2024	355.25
		31668505 2501273	261350	9/4/2024	180.34
		31595233 2501273	261350	9/4/2024	71.44
		31612979 2501273	261350	9/4/2024	85.69
		31456201 2501273	261350	9/4/2024	83.53

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<b>MC MASTER-CARR SUPPLY CO Total</b>					<b>1,782.17</b>
MCCONNAUGHAY, JESSICA	FS REFUND	(blank)	261351	9/4/2024	111.95
<b>MCCONNAUGHAY, JESSICA Total</b>					<b>111.95</b>
MCLEAN CO UNIT DIST NO 5	100800 4th Aug 2024	(blank)	0	9/13/2024	1,700.00
	100800 5th Aug 2024	(blank)	0	9/13/2024	14,235.00
	NCV 1	(blank)	0	8/31/2024	209.07
	100800 2nd Aug 24	(blank)	0	9/13/2024	65.38
	100800 3rd Aug 2024	(blank)	0	9/13/2024	500.41
	100800 thru Aug 24	(blank)	0	9/11/2024	8,705.68
	V98042818	(blank)	0	9/6/2024	105.31
	V24780860	(blank)	0	9/6/2024	383.34
	100800 8/31/24	(blank)	0	9/6/2024	12,526.67
	100800-Extra duties	(blank)	0	9/6/2024	500.00
	TRS-Extra Duties	(blank)	0	9/6/2024	19.21
	V6044542	(blank)	0	9/6/2024	2,632.66
	V794002	(blank)	0	9/3/2024	367.34
<b>MCLEAN CO UNIT DIST NO 5 Total</b>					<b>41,950.07</b>
MCLEAN CO UNIT DIST NO 5 - FOOD SERVICE	V3094903	(blank)	2684	9/13/2024	33.00
	V9850247	(blank)	22435	9/6/2024	3.85
<b>MCLEAN CO UNIT DIST NO 5 - FOOD SERVICE Total</b>					<b>36.85</b>
MCLEAN COUNTY ASPHALT CO, INC	77807	2501269	261352	9/4/2024	822.37
	77739	2501269	261352	9/4/2024	195.62
<b>MCLEAN COUNTY ASPHALT CO, INC Total</b>					<b>1,017.99</b>
MCLEAN COUNTY CHAMBER OF COMMERCE	95485	2501239	261353	9/4/2024	20.00
<b>MCLEAN COUNTY CHAMBER OF COMMERCE Total</b>					<b>20.00</b>
McNamara, Audrey	V545020	(blank)	9173482	9/4/2024	250.00
<b>McNamara, Audrey Total</b>					<b>250.00</b>
Mellen, Jack	V666939	2501208	261354	9/4/2024	22.99
<b>Mellen, Jack Total</b>					<b>22.99</b>
MENARDS LUMBER	45667	2501325	261355	9/4/2024	29.12
<b>MENARDS LUMBER Total</b>					<b>29.12</b>
MERIDIAN PLANNERS	133490	(blank)	48176	8/30/2024	2,695.00
<b>MERIDIAN PLANNERS Total</b>					<b>2,695.00</b>
METAMORA TOWNSHIP HIGH SCHOOL	V734625	(blank)	127055	8/27/2024	425.00
<b>METAMORA TOWNSHIP HIGH SCHOOL Total</b>					<b>425.00</b>
METSKER, CATHERINE JANE	PJHS Invite 7	(blank)	22444	9/11/2024	100.00
	45541	(blank)	48709	9/4/2024	125.00
	XC Official 1	(blank)	48177	8/30/2024	105.00
<b>METSKER, CATHERINE JANE Total</b>					<b>330.00</b>
MEYER, DAMON	MILES202408	(blank)	261441	9/4/2024	96.48
<b>MEYER, DAMON Total</b>					<b>96.48</b>
MIDLAND PAPER COMPANY	IN02270000	2500787	261356	9/4/2024	73,571.00
	in02270003	2500787	261356	9/4/2024	5,780.00
	in02266596	2500787	261356	9/4/2024	30,358.00
<b>MIDLAND PAPER COMPANY Total</b>					<b>109,709.00</b>

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MIDSTATE LAND SOLUTIONS LLC	1262	2501272	261357	9/4/2024	2,075.00
<b>MIDSTATE LAND SOLUTIONS LLC Total</b>					<b>2,075.00</b>
MIDWEST CONSTRUCTION RENTALS	208475-1	2501275	261358	9/4/2024	190.02
	207961.1	2501275	261358	9/4/2024	829.50
	207442-1	2501275	261358	9/4/2024	2,981.15
	207988-1	2501275	261358	9/4/2024	630.00
<b>MIDWEST CONSTRUCTION RENTALS Total</b>					<b>4,630.67</b>
MIDWEST EQUIPMENT II	753646	2501270	261359	9/4/2024	113.36
	752959	2501270	261359	9/4/2024	73.94
	742009	2501270	261359	9/4/2024	30.41
<b>MIDWEST EQUIPMENT II Total</b>					<b>217.71</b>
MILLER JANITOR SUPPLY CO.	115334	2500021	261360	9/4/2024	69,271.76
<b>MILLER JANITOR SUPPLY CO. Total</b>					<b>69,271.76</b>
MILLER JR, THOMAS	Bull pen work	(blank)	48666	8/22/2024	1,250.00
<b>MILLER JR, THOMAS Total</b>					<b>1,250.00</b>
MILLER, ANDREW M	V10672680	(blank)	25188	8/27/2024	182.13
<b>MILLER, ANDREW M Total</b>					<b>182.13</b>
MILLER, HANNA E	DIAB REMB	2501138	261361	9/4/2024	45.00
<b>MILLER, HANNA E Total</b>					<b>45.00</b>
MINERVA PROMOTIONS	IO4066	(blank)	48178	8/30/2024	360.00
	V3253051	(blank)	25189	8/27/2024	1,770.00
	IO3985	2501213	261362	9/4/2024	700.00
<b>MINERVA PROMOTIONS Total</b>					<b>2,830.00</b>
MINONK CHOCOLATE COMPANY	2311	(blank)	48729	9/12/2024	439.20
<b>MINONK CHOCOLATE COMPANY Total</b>					<b>439.20</b>
MOLINE HIGH SCHOOL-ATHLETICS	V354753	(blank)	127068	9/12/2024	100.00
<b>MOLINE HIGH SCHOOL-ATHLETICS Total</b>					<b>100.00</b>
MORTON JUNIOR HIGH	CJHS CROSS COUNTRY	2501161	261363	9/4/2024	75.00
<b>MORTON JUNIOR HIGH Total</b>					<b>75.00</b>
MOSS, KEVIN	V39953332	(blank)	20851	9/13/2024	55.00
	V82311513	(blank)	20854	9/13/2024	110.00
<b>MOSS, KEVIN Total</b>					<b>165.00</b>
MOTION INDUSTRIES, INC	IL66-01053452	2501274	261364	9/4/2024	5.52
	IL66-01052573	2501314	261364	9/4/2024	74.68
<b>MOTION INDUSTRIES, INC Total</b>					<b>80.20</b>
MUELLER, KELSEY RAE	Reimbursement	(blank)	48207	9/10/2024	698.07
<b>MUELLER, KELSEY RAE Total</b>					<b>698.07</b>
MULLINS, KRISTIN ANN	V26157089	(blank)	15527	8/26/2024	160.70
<b>MULLINS, KRISTIN ANN Total</b>					<b>160.70</b>
Nair, Jishnuram	Reimb Online Form	(blank)	48690	8/27/2024	32.00
<b>Nair, Jishnuram Total</b>					<b>32.00</b>
NATIONAL ENGLISH HONOR SOCIETY	30361	(blank)	48193	9/5/2024	65.00
<b>NATIONAL ENGLISH HONOR SOCIETY Total</b>					<b>65.00</b>

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NCWHS BOOSTER CLUB	IC Donations	(blank)	48208	9/10/2024	50.00
<b>NCWHS BOOSTER CLUB Total</b>					<b>50.00</b>
NETI, LALITHA	HOCO Decor	(blank)	48730	9/12/2024	17.99
<b>NETI, LALITHA Total</b>					<b>17.99</b>
NETPLATFORM, INC	PJHS 12	(blank)	22456	9/13/2024	100.00
<b>NETPLATFORM, INC Total</b>					<b>100.00</b>
NEWTON, MATTHEW	PJHS Invite 7	(blank)	22445	9/11/2024	100.00
<b>NEWTON, MATTHEW Total</b>					<b>100.00</b>
NICASIO, MARIANA	V625007	2501005	261365	9/4/2024	22.45
<b>NICASIO, MARIANA Total</b>					<b>22.45</b>
NICHOLS, LISA L'HOTE	Oct StuCo Mtg	(blank)	48230	9/16/2024	122.04
	StuCo Mtg	(blank)	48196	9/9/2024	64.71
<b>NICHOLS, LISA L'HOTE Total</b>					<b>186.75</b>
NICOR GAS	V842567	2500063	261442	9/4/2024	138.19
	V545421	2500063	261442	9/4/2024	1,104.69
	V11393	2500063	261442	9/4/2024	123.09
	V868888	2500063	261442	9/4/2024	156.75
<b>NICOR GAS Total</b>					<b>1,522.72</b>
NORMAL COMMUNITY WEST HIGH SCHOOL	Mattoon Better ball	(blank)	48667	8/22/2024	200.00
<b>NORMAL COMMUNITY WEST HIGH SCHOOL Total</b>					<b>200.00</b>
NORMAL WEST HIGH SCHOOL	V566071	(blank)	127069	9/12/2024	200.00
	School Song PBIS	(blank)	48166	8/27/2024	850.00
	Ticket Cash	(blank)	48166	8/27/2024	1,500.00
	V185512	(blank)	127056	8/27/2024	800.00
	V751136	(blank)	127056	8/27/2024	250.00
<b>NORMAL WEST HIGH SCHOOL Total</b>					<b>3,600.00</b>
NORTHERN ILLINOIS UNIVERSITY	NORMAL WEST	2501323	261366	9/4/2024	250.00
<b>NORTHERN ILLINOIS UNIVERSITY Total</b>					<b>250.00</b>
NORTON, JEFF	PJHS Invite 8	(blank)	22446	9/11/2024	100.00
	45541	(blank)	48710	9/4/2024	125.00
	XC Official 2	(blank)	48179	8/30/2024	105.00
<b>NORTON, JEFF Total</b>					<b>330.00</b>
NOURIE, CINDY LYNN	V685543	(blank)	5224	9/11/2024	41.30
<b>NOURIE, CINDY LYNN Total</b>					<b>41.30</b>
NOURIE, JULIE	O TEAM 090624	(blank)	22447	9/11/2024	5.78
<b>NOURIE, JULIE Total</b>					<b>5.78</b>
NYBAKKE VACUUM SHOP, INC	081524-1	2501104	261367	9/4/2024	799.98
	081224-1	2500969	261367	9/4/2024	97.49
<b>NYBAKKE VACUUM SHOP, INC Total</b>					<b>897.47</b>
O SHEA, THOMAS WILLIAM	Baseball camp coach	(blank)	48668	8/22/2024	250.00
<b>O SHEA, THOMAS WILLIAM Total</b>					<b>250.00</b>
O'DELL, DAWN M	V54668464	(blank)	15544	9/9/2024	130.32
<b>O'DELL, DAWN M Total</b>					<b>130.32</b>

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OXARART, AIMEE	DIAB REMB	2501139	261368	9/4/2024	45.00
<b>OXARART, AIMEE Total</b>					<b>45.00</b>
PABST, REBECCA J	N team	(blank)	22427	8/27/2024	61.28
	N Team 1	(blank)	22427	8/27/2024	69.06
<b>PABST, REBECCA J Total</b>					<b>130.34</b>
PARKSIDE JUNIOR HIGH SCHOOL	girls BB	(blank)	22461	9/17/2024	200.00
	PJHS Invite Cash	(blank)	22448	9/11/2024	800.00
	V32043260	(blank)	15546	9/12/2024	50.00
	V16200616	(blank)	15541	9/4/2024	200.00
	V68784761	(blank)	15536	9/4/2024	100.00
	V38755039	(blank)	6895	8/26/2024	125.00
<b>PARKSIDE JUNIOR HIGH SCHOOL Total</b>					<b>1,475.00</b>
PARTS DEPOT		284085 2501279	261369	9/4/2024	789.99
		284086 2501279	261369	9/4/2024	529.99
<b>PARTS DEPOT Total</b>					<b>1,319.98</b>
PARTS TOWN, LLC		2103358997 2501277	261370	9/4/2024	143.95
		2103333793 2501277	261370	9/4/2024	277.07
		2103304845 2501277	261370	9/4/2024	788.70
		2103293395 2501277	261370	9/4/2024	1,478.48
		2103293396 2501277	261370	9/4/2024	714.47
		2103293397 2501277	261370	9/4/2024	1,209.67
		2103280925 2501277	261370	9/4/2024	136.01
		2103280926 2501277	261370	9/4/2024	38.26
<b>PARTS TOWN, LLC Total</b>					<b>4,786.61</b>
PATTEN, THOMAS	Entry fee Mens Relay	(blank)	48669	8/22/2024	215.65
	XC medals	(blank)	48669	8/22/2024	427.07
<b>PATTEN, THOMAS Total</b>					<b>642.72</b>
PECK, RYAN J	Chess Snacks	(blank)	48180	8/30/2024	87.14
<b>PECK, RYAN J Total</b>					<b>87.14</b>
PEKIN COMMUNITY HIGH SCHOOL	V39394	(blank)	127070	9/12/2024	350.00
<b>PEKIN COMMUNITY HIGH SCHOOL Total</b>					<b>350.00</b>
PENDLETON, TARA D	SLW Hotel	(blank)	48670	8/22/2024	1,299.60
	TP24	(blank)	48670	8/22/2024	1,150.14
<b>PENDLETON, TARA D Total</b>					<b>2,449.74</b>
PENLAND, SCOTT M.	V96476015	(blank)	20852	9/13/2024	110.00
<b>PENLAND, SCOTT M. Total</b>					<b>110.00</b>
PEORIA RICHWOODS H.S.	V276424	(blank)	127057	8/27/2024	250.00
<b>PEORIA RICHWOODS H.S. Total</b>					<b>250.00</b>
PEPSI COLA GENERAL BOT, INC	30914952	(blank)	48731	9/12/2024	1,057.87
	27623454	(blank)	48691	8/27/2024	3,287.32
<b>PEPSI COLA GENERAL BOT, INC Total</b>					<b>4,345.19</b>
PIP MARKETING SIGNS	368280	(blank)	48160	8/26/2024	2,592.76
<b>PIP MARKETING SIGNS Total</b>					<b>2,592.76</b>
PONTIAC TWP HSD #90	V893169	(blank)	127071	9/12/2024	200.00
	V135448	(blank)	127071	9/12/2024	200.00

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PONTIAC TWP HSD #90	V804439	(blank)	127071	9/12/2024	200.00
<b>PONTIAC TWP HSD #90 Total</b>					<b>600.00</b>
PRAIRIE FARMS DAIRY INC	STMT 07/31/2024	2500888	261371	9/4/2024	1,176.95
<b>PRAIRIE FARMS DAIRY INC Total</b>					<b>1,176.95</b>
PRAIRIE SIGNS	59985	(blank)	48209	9/10/2024	498.00
<b>PRAIRIE SIGNS Total</b>					<b>498.00</b>
PROFESSIONAL ELECTRIC MOTOR REPAIR	74877	2501278	261372	9/4/2024	64.66
<b>PROFESSIONAL ELECTRIC MOTOR REPAIR Total</b>					<b>64.66</b>
PROJECT LEAD THE WAY, INC.	466435	2501210	261373	9/4/2024	619.00
	460734	2501105	261317	8/28/2024	1,000.00
<b>PROJECT LEAD THE WAY, INC. Total</b>					<b>1,619.00</b>
PROSSER, STANLEY	PJHS Invite 10	(blank)	22449	9/11/2024	100.00
<b>PROSSER, STANLEY Total</b>					<b>100.00</b>
PUMMILL, MELISSA E	Coffee Shop reimb	(blank)	48732	9/12/2024	538.62
	2024 purchases	(blank)	48692	8/27/2024	1,134.63
<b>PUMMILL, MELISSA E Total</b>					<b>1,673.25</b>
PURITAN SPRINGS	V661631	(blank)	5217	8/30/2024	59.86
	45870	(blank)	48181	8/30/2024	30.50
<b>PURITAN SPRINGS Total</b>					<b>90.36</b>
QUADIENT FINANCE USA, INC.	STMT081924	2501225	261443	9/4/2024	7,537.50
<b>QUADIENT FINANCE USA, INC. Total</b>					<b>7,537.50</b>
QUAKENBUSH, MAXINE J	V58335614	(blank)	15537	9/4/2024	79.44
	V51064635	(blank)	15537	9/4/2024	166.04
<b>QUAKENBUSH, MAXINE J Total</b>					<b>245.48</b>
QUATTRO, TRACY JEAN	V67722116	(blank)	6217	9/4/2024	92.53
<b>QUATTRO, TRACY JEAN Total</b>					<b>92.53</b>
QUILL CORPORATION	40295090	(blank)	48194	9/5/2024	355.93
	39976809	2501180	261374	9/4/2024	119.19
	39976772	2501183	261374	9/4/2024	10.79
	39930712	2501183	261374	9/4/2024	13.43
<b>QUILL CORPORATION Total</b>					<b>499.34</b>
R & RS	67739	2500941	261375	9/4/2024	749.20
	67773	2500941	261375	9/4/2024	3,537.00
<b>R &amp; RS Total</b>					<b>4,286.20</b>
RAGLAN, MELISSA N	V89775769	(blank)	2682	9/6/2024	29.99
<b>RAGLAN, MELISSA N Total</b>					<b>29.99</b>
RB FLOORING	119853	2501090	261376	9/4/2024	370.00
<b>RB FLOORING Total</b>					<b>370.00</b>
READ'S SPORTING GOODS	V77962446	(blank)	15542	9/4/2024	588.87
	V91618622	(blank)	15542	9/4/2024	59.95
	V813545	(blank)	5218	8/30/2024	59.95
	V21010619	(blank)	25187	8/27/2024	229.75
	B4134	2501318	261377	9/4/2024	139.00
<b>READ'S SPORTING GOODS Total</b>					<b>1,077.52</b>

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REALLY GOOD STUFF	8636736	2500942	261318	8/28/2024	4,138.62
<b>REALLY GOOD STUFF Total</b>					<b>4,138.62</b>
REGIONAL OFFICE OF EDUCATION #17	V241714	2501166	261444	9/4/2024	-
	1002500102	2501120	261378	9/4/2024	10.00
<b>REGIONAL OFFICE OF EDUCATION #17 Total</b>					<b>10.00</b>
REGIONAL OFFICE OF EDUCATION #53	664	2500937	261379	9/4/2024	20.00
<b>REGIONAL OFFICE OF EDUCATION #53 Total</b>					<b>20.00</b>
REPUBLIC SERVICES - #368	0368-001113560	2500002	261380	9/4/2024	7,489.32
	0368-001113560.	2501310	261380	9/4/2024	2,852.06
<b>REPUBLIC SERVICES - #368 Total</b>					<b>10,341.38</b>
REVTRAK	V92639415	(blank)	0	8/30/2024	231.96
<b>REVTRAK Total</b>					<b>231.96</b>
RHODE, JAMES M	PJHS Invite 3	(blank)	22450	9/11/2024	100.00
<b>RHODE, JAMES M Total</b>					<b>100.00</b>
ROCHESTER 100 INC	INV081700	2501089	261381	9/4/2024	648.25
<b>ROCHESTER 100 INC Total</b>					<b>648.25</b>
RON SMITH PRINTING COMPANY	159055	2501131	261382	9/4/2024	355.00
	159008	2501187	261382	9/4/2024	3,188.00
<b>RON SMITH PRINTING COMPANY Total</b>					<b>3,543.00</b>
ROOKER, BETH A	CONF REMB 07/09/24	(blank)	261383	9/4/2024	750.00
<b>ROOKER, BETH A Total</b>					<b>750.00</b>
ROSENBERGER, SHERYL L	V65558186	(blank)	6900	9/4/2024	59.90
<b>ROSENBERGER, SHERYL L Total</b>					<b>59.90</b>
RP LUMBER COMPANY, INC	2759378	2501244	261384	9/4/2024	2.00
	2757197	2501244	261384	9/4/2024	167.45
	2747350	2501244	261384	9/4/2024	9.58
	2731413	2501244	261384	9/4/2024	31.68
	2731725	2501244	261384	9/4/2024	239.40
	2729123	2501244	261384	9/4/2024	7.99
	2718505	2501244	261384	9/4/2024	146.91
	2712860	2501244	261384	9/4/2024	199.99
	2715439	2501244	261384	9/4/2024	110.23
	2681558	2501244	261384	9/4/2024	78.85
<b>RP LUMBER COMPANY, INC Total</b>					<b>994.08</b>
RUEHRDANZ, BRAD	FB Camp 2024	(blank)	48698	8/29/2024	500.00
<b>RUEHRDANZ, BRAD Total</b>					<b>500.00</b>
RW VANDEGRAFT	4621	2501245	261385	9/4/2024	4,719.85
<b>RW VANDEGRAFT Total</b>					<b>4,719.85</b>
S & S BUILDERS HARDWARE CO	583003	2501248	261386	9/4/2024	553.00
	248684	2501248	261386	9/4/2024	1,235.24
	583144	2501248	261386	9/4/2024	2,025.00
<b>S &amp; S BUILDERS HARDWARE CO Total</b>					<b>3,813.24</b>
SAM'S CLUB	cookies for HOCO 24	(blank)	48693	8/27/2024	377.64
<b>SAM'S CLUB Total</b>					<b>377.64</b>

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SCHENK, GILLIAN S	Monitor Incentives	(blank)	48182	8/30/2024	146.79
	Signage	(blank)	48182	8/30/2024	177.44
<b>SCHENK, GILLIAN S Total</b>					<b>324.23</b>
SCHMIDT, TODD	V62904708	(blank)	20853	9/13/2024	55.00
<b>SCHMIDT, TODD Total</b>					<b>55.00</b>
SCHOLASTIC INC EDUCATION	61386638	2500213	261319	8/28/2024	1,826.84
	61311377	2500040	261319	8/28/2024	2,599.65
	61311381	2500041	261319	8/28/2024	866.55
	61311383	2500056	261319	8/28/2024	1,733.10
	61311382	2500057	261319	8/28/2024	2,599.65
	61352229	2500058	261319	8/28/2024	1,733.10
<b>SCHOLASTIC INC EDUCATION Total</b>					<b>11,358.89</b>
SCHOLASTIC INC.	V73577775	(blank)	2681	8/26/2024	101.75
	61511219	2500715	261387	9/4/2024	363.80
<b>SCHOLASTIC INC. Total</b>					<b>465.55</b>
SCHOOL DATEBOOKS	V76754328	(blank)	1925	8/29/2024	378.89
<b>SCHOOL DATEBOOKS Total</b>					<b>378.89</b>
SCHOOL HEALTH CORPORATION	SO000076594 1	(blank)	48183	8/30/2024	421.05
	CINV000102383	2500413	261388	9/4/2024	59.99
	CINV000097943	2500413	261388	9/4/2024	9.71
	CINV000095985	2500413	261388	9/4/2024	16.48
<b>SCHOOL HEALTH CORPORATION Total</b>					<b>507.23</b>
SCHOOL MATE	IN000619381	2501091	261389	9/4/2024	365.00
<b>SCHOOL MATE Total</b>					<b>365.00</b>
SCHOOL NURSE SUPPLY, INC	1018408-IN	2501218	261390	9/4/2024	29.95
	1018693	2501220	261390	9/4/2024	496.30
	1015836-IN	2500810	261390	9/4/2024	465.63
	1015868-IN	2500812	261390	9/4/2024	438.69
	1015840-IN	2500815	261390	9/4/2024	325.34
	1015854-IN	2500817	261390	9/4/2024	316.70
	1015865-IN	2500819	261390	9/4/2024	289.40
	1015824-IN	2500821	261390	9/4/2024	263.97
	1015880-IN	2500822	261390	9/4/2024	263.93
	1015875-IN	2500823	261390	9/4/2024	263.69
	1015859-IN	2500824	261390	9/4/2024	249.68
	1015834-IN	2500833	261390	9/4/2024	100.89
	1015820-IN	2500899	261390	9/4/2024	380.19
	1015139-IN	2500807	261390	9/4/2024	560.47
<b>SCHOOL NURSE SUPPLY, INC Total</b>					<b>4,444.83</b>
SCHOOL OUTFITTERS	INV14192395	2501045	261391	9/4/2024	167.29
<b>SCHOOL OUTFITTERS Total</b>					<b>167.29</b>
SCHOOL SPECIALTY	2.08135E+11	2500662	261392	9/4/2024	297.30
<b>SCHOOL SPECIALTY Total</b>					<b>297.30</b>
SCHROEDER, LATOYA	V19785575	(blank)	6904	9/10/2024	74.00
<b>SCHROEDER, LATOYA Total</b>					<b>74.00</b>
SCORNAVACCO, ROBERT A	V716708	2501158	261393	9/4/2024	22.76
<b>SCORNAVACCO, ROBERT A Total</b>					<b>22.76</b>

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SCOTT, BRIDGET	V74614080	(blank)	3100	9/17/2024	166.73
<b>SCOTT, BRIDGET Total</b>					<b>166.73</b>
SCOTT, LORI ANNE	V96764284	(blank)	4189	9/11/2024	550.84
<b>SCOTT, LORI ANNE Total</b>					<b>550.84</b>
SEIBERT, MAX WILLIAM	V660656	2501287	261394	9/4/2024	45.00
<b>SEIBERT, MAX WILLIAM Total</b>					<b>45.00</b>
SEIBERT, THOMAS WILLIAM	FB Camp 2024	(blank)	48699	8/29/2024	500.00
<b>SEIBERT, THOMAS WILLIAM Total</b>					<b>500.00</b>
SELECT SCREEN PRINTS		64681 (blank)	48733	9/12/2024	291.00
		64938 (blank)	48733	9/12/2024	360.00
		V44344735 (blank)	25195	9/3/2024	1,665.00
		64745 (blank)	48700	8/29/2024	500.00
		64785 & 64827 (blank)	22430	8/30/2024	750.00
		64861 (blank)	15530	8/26/2024	892.00
		V59799735 (blank)	15528	8/26/2024	253.75
		64378 (blank)	15525	8/22/2024	548.00
		64733 (blank)	48161	8/26/2024	1,062.50
		64833 2501231	261395	9/4/2024	240.00
	64438 2500882	261395	9/4/2024	4,741.50	
<b>SELECT SCREEN PRINTS Total</b>					<b>11,303.75</b>
SENNETT, TIMOTHY E	V831040	2501095	261396	9/4/2024	130.70
<b>SENNETT, TIMOTHY E Total</b>					<b>130.70</b>
SHARP, TANA JEAN	UCP08212024	(blank)	261397	9/4/2024	7.10
<b>SHARP, TANA JEAN Total</b>					<b>7.10</b>
SHERRILL, LINDSEY J	V20961505	(blank)	25202	9/16/2024	521.92
	V39000497	(blank)	25190	8/27/2024	111.92
<b>SHERRILL, LINDSEY J Total</b>					<b>633.84</b>
SHERWIN WILLIAMS COMPANY	6139-8	2500202	261398	9/4/2024	199.56
	2582-0	2500202	261398	9/4/2024	59.58
<b>SHERWIN WILLIAMS COMPANY Total</b>					<b>259.14</b>
SHIRT TECH		1103 (blank)	48210	9/10/2024	396.00
<b>SHIRT TECH Total</b>					<b>396.00</b>
SHUTT, ERICA SUE	V57329483	(blank)	6899	8/27/2024	26.56
	V60289491	(blank)	6896	8/26/2024	292.88
	V67043902	(blank)	6896	8/26/2024	21.99
<b>SHUTT, ERICA SUE Total</b>					<b>341.43</b>
SINGH, KARMAN	HOCO Decor	(blank)	48734	9/12/2024	16.25
	HOCO Decor-1	(blank)	48734	9/12/2024	24.37
<b>SINGH, KARMAN Total</b>					<b>40.62</b>
SITEONE LANDSCAPE SUPPLY, LLC	144754930-001	2501247	261399	9/4/2024	314.24
<b>SITEONE LANDSCAPE SUPPLY, LLC Total</b>					<b>314.24</b>
SMOCK, EDDIE J	Double sided tape	(blank)	48671	8/22/2024	8.98
<b>SMOCK, EDDIE J Total</b>					<b>8.98</b>
SNAP MOBILE, INC.	INV-501866	2501308	261400	9/4/2024	3,000.00

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<b>SNAP MOBILE, INC. Total</b>					<b>3,000.00</b>
SNO SITES	51167	2501118	261320	8/28/2024	750.00
<b>SNO SITES Total</b>					<b>750.00</b>
SOUTHTOWN WRECKER SERVICE INC.	V553790	2501204	261401	9/4/2024	370.00
	107813	2501288	261401	9/4/2024	370.00
<b>SOUTHTOWN WRECKER SERVICE INC. Total</b>					<b>740.00</b>
SPEAR CORPORATION	329041	2501249	261402	9/4/2024	2,028.79
<b>SPEAR CORPORATION Total</b>					<b>2,028.79</b>
SPIRAL BINDING LLC	SI2929339	(blank)	1652	9/12/2024	180.80
	V69916655	(blank)	1650	8/22/2024	364.97
<b>SPIRAL BINDING LLC Total</b>					<b>545.77</b>
SPRINGSHARE LLC	24-A1689	2501268	261403	9/4/2024	1,599.00
<b>SPRINGSHARE LLC Total</b>					<b>1,599.00</b>
STALTER, ANGELA S	orchestra	(blank)	22428	8/27/2024	27.88
<b>STALTER, ANGELA S Total</b>					<b>27.88</b>
STARK EXCAVATING, INC	26772324/26652324	2501147	261404	9/4/2024	61,039.76
	PROJ 26792324	2501147	261404	9/4/2024	45,990.00
<b>STARK EXCAVATING, INC Total</b>					<b>107,029.76</b>
STARR, DAVID E	V18671401	(blank)	3853	9/17/2024	85.10
	V15003072	(blank)	6216	8/26/2024	109.02
<b>STARR, DAVID E Total</b>					<b>194.12</b>
STEWART-LAUBE, CHRISTINE	V19576526	(blank)	7304	8/28/2024	35.44
<b>STEWART-LAUBE, CHRISTINE Total</b>					<b>35.44</b>
STRATMAN, ERIC	V522241	(blank)	127072	9/12/2024	425.00
<b>STRATMAN, ERIC Total</b>					<b>425.00</b>
STRICKLIN, JULIE CRISTINE	UCP08212024	(blank)	261405	9/4/2024	168.81
<b>STRICKLIN, JULIE CRISTINE Total</b>					<b>168.81</b>
SUCCESS BY DESIGN, INC.	V24899943	(blank)	4187	8/23/2024	53.92
<b>SUCCESS BY DESIGN, INC. Total</b>					<b>53.92</b>
SUPER DUPER INC.	2929130A	2501106	261321	8/28/2024	79.90
<b>SUPER DUPER INC. Total</b>					<b>79.90</b>
SWANSON, JOEL E	V82460	2501096	261406	9/4/2024	124.00
<b>SWANSON, JOEL E Total</b>					<b>124.00</b>
SYNTECH	299816	2501233	261407	9/4/2024	121.00
<b>SYNTECH Total</b>					<b>121.00</b>
TAYLORVILLE COMM. UNIT DIST 3	V661832	(blank)	127058	8/27/2024	150.00
<b>TAYLORVILLE COMM. UNIT DIST 3 Total</b>					<b>150.00</b>
TEACHERGEEK, INC.	INV-74577	2500682	261322	8/28/2024	6,648.40
	INV-74573	2500683	261322	8/28/2024	6,648.40
	INV-74581	2500684	261322	8/28/2024	6,648.40
	INV-74578	2500685	261322	8/28/2024	6,648.40
	INV-74567	2500686	261322	8/28/2024	6,648.40

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
TEACHERGEEK, INC.	INV-74575	2500687	261322	8/28/2024	6,648.40
	INV-74580	2500688	261322	8/28/2024	6,648.40
	INV-74576	2500689	261322	8/28/2024	6,648.40
	INV-74566	2500690	261322	8/28/2024	6,648.40
	INV-74571	2500691	261322	8/28/2024	6,648.40
	INV-74568	2500692	261322	8/28/2024	6,648.40
	INV-74572	2500693	261322	8/28/2024	6,648.40
	INV-74579	2500694	261322	8/28/2024	6,648.40
	INV-74569	2500695	261322	8/28/2024	6,648.40
INV-74574	2500696	261322	8/28/2024	6,648.40	
<b>TEACHERGEEK, INC. Total</b>					<b>99,726.00</b>
TEACHING STRATEGIES, INC	INV202418	2501084	261323	8/28/2024	1,752.91
	Q-272163	2501031	261408	9/4/2024	1,460.00
<b>TEACHING STRATEGIES, INC Total</b>					<b>3,212.91</b>
TEAM AUTOMOTIVE AND TIRE	783437	2501289	261409	9/4/2024	2,280.47
<b>TEAM AUTOMOTIVE AND TIRE Total</b>					<b>2,280.47</b>
TELUS HEALTH (US) LTD.	2185993	2501024	261410	9/4/2024	300.00
<b>TELUS HEALTH (US) LTD. Total</b>					<b>300.00</b>
TEVIS, DALTON DREW	FB Camp 2024	(blank)	48701	8/29/2024	500.00
<b>TEVIS, DALTON DREW Total</b>					<b>500.00</b>
THE ABLE CENTER	STMT08192024	2501034	261411	9/4/2024	3,000.00
<b>THE ABLE CENTER Total</b>					<b>3,000.00</b>
THE COPY SHOP	V8211784	(blank)	25204	9/16/2024	43.66
<b>THE COPY SHOP Total</b>					<b>43.66</b>
THE LIBRARY STORE, INC.	706448	(blank)	1930	9/17/2024	1,650.30
<b>THE LIBRARY STORE, INC. Total</b>					<b>1,650.30</b>
THE LIFEGUARD STORE	1448171	(blank)	48735	9/12/2024	544.00
	1442115	(blank)	48672	8/22/2024	530.00
<b>THE LIFEGUARD STORE Total</b>					<b>1,074.00</b>
THE MUSIC SHOPPE, INC	V54774697	(blank)	6903	9/9/2024	466.60
	V12268207	(blank)	15539	9/4/2024	9.01
	3704064	2501042	261412	9/4/2024	85.00
	3727248	2501042	261412	9/4/2024	65.00
	V46592301	(blank)	15526	8/22/2024	67.32
	3756765	2501082	261412	9/4/2024	3,700.00
	3743471	2501048	261412	9/4/2024	73.00
	3710050	2501042	261412	9/4/2024	65.00
	3696457	2501042	261412	9/4/2024	63.75
	3692441	2501042	261412	9/4/2024	(30.70)
3633348	2500970	261412	9/4/2024	56.09	
<b>THE MUSIC SHOPPE, INC Total</b>					<b>4,620.07</b>
THE TRAFFIC SIGN STORE	T24122	2501250	261413	9/4/2024	37.00
<b>THE TRAFFIC SIGN STORE Total</b>					<b>37.00</b>
THOENNES, LISA A	MILES202405	(blank)	261414	9/4/2024	55.54
<b>THOENNES, LISA A Total</b>					<b>55.54</b>
THOMAS, LAURA L	Supplies Walmart	(blank)	48711	9/4/2024	81.28
<b>THOMAS, LAURA L Total</b>					<b>81.28</b>

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T-MOBILE	STMT08222024	2500070	261445	9/4/2024	8,128.87
<b>T-MOBILE Total</b>					<b>8,128.87</b>
TOHME, RACHEL A	CONFREMB071324	(blank)	261415	9/4/2024	908.12
<b>TOHME, RACHEL A Total</b>					<b>908.12</b>
TOOLS TO GROW INC.		1739 2501240	261416	9/4/2024	575.00
<b>TOOLS TO GROW INC. Total</b>					<b>575.00</b>
TOWANDA WATER DEPARTMENT	STMT08272024	2500008	261417	9/4/2024	490.57
<b>TOWANDA WATER DEPARTMENT Total</b>					<b>490.57</b>
TOWN OF NORMAL - UTILITY BILLING	V645899	2500165	261446	9/4/2024	170.85
	V639062	2500165	261446	9/4/2024	214.56
<b>TOWN OF NORMAL - UTILITY BILLING Total</b>					<b>385.41</b>
TRAFERA HOLDINGS, LLC	I00111413	2500792	261418	9/4/2024	23,800.00
<b>TRAFERA HOLDINGS, LLC Total</b>					<b>23,800.00</b>
TRIEZENBERG, THOMAS N	V29964092	(blank)	15529	8/26/2024	31.17
	V36183853	(blank)	15529	8/26/2024	50.61
<b>TRIEZENBERG, THOMAS N Total</b>					<b>81.78</b>
TRIPP, DANIEL R	V51102106	(blank)	25207	9/17/2024	150.89
	V298006	2500958	261419	9/4/2024	392.82
<b>TRIPP, DANIEL R Total</b>					<b>543.71</b>
TRUMAN STATE UNIVERSITY	Scholarship	(blank)	48673	8/22/2024	1,000.00
<b>TRUMAN STATE UNIVERSITY Total</b>					<b>1,000.00</b>
TWIN CITY TRIVIA		19972 (blank)	48702	8/29/2024	300.00
<b>TWIN CITY TRIVIA Total</b>					<b>300.00</b>
ULINE		181969992 2501258	261420	9/4/2024	701.70
		181950869 2501258	261420	9/4/2024	2,091.70
		181840992 2501258	261420	9/4/2024	4,301.56
		181750400 2501258	261420	9/4/2024	836.34
		181716761 2501258	261420	9/4/2024	10,577.47
		181641170 2501258	261420	9/4/2024	942.70
		181556945 2501258	261420	9/4/2024	1,622.70
		181560924 2501258	261420	9/4/2024	3,660.27
		2501258 2501258	261420	9/4/2024	1,536.70
<b>ULINE Total</b>					<b>26,271.14</b>
UNIFIRST CORPORATION	STMT08312024	2500071	261421	9/4/2024	1,465.72
<b>UNIFIRST CORPORATION Total</b>					<b>1,465.72</b>
UNIT 5 DECKER INDUSTRIES		118 (blank)	48220	9/11/2024	22.50
	109-2024	(blank)	48712	9/4/2024	8.75
	EJHS 082824	2501291	261422	9/4/2024	283.00
		105 (blank)	48162	8/26/2024	26.72
		101 2501132	261422	9/4/2024	15.00
<b>UNIT 5 DECKER INDUSTRIES Total</b>					<b>355.97</b>
UNIT 5 VOCATIONAL TRAINING CTR/DECK		107 2501317	261423	9/4/2024	240.48
<b>UNIT 5 VOCATIONAL TRAINING CTR/DECK Total</b>					<b>240.48</b>
UNITED PIPE & SUPPLY CO, INC		3370198 2501251	261424	9/4/2024	193.57

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
<b>UNITED PIPE &amp; SUPPLY CO, INC Total</b>					<b>193.57</b>
UNIVERSITY HIGH SCHOOL	V859751	(blank)	127073	9/12/2024	125.00
	V288034	(blank)	127059	8/27/2024	250.00
<b>UNIVERSITY HIGH SCHOOL Total</b>					<b>375.00</b>
UNIVERSITY OF ILLINOIS - FESTIVAL	3 invoices	(blank)	48736	9/12/2024	2,625.00
<b>UNIVERSITY OF ILLINOIS - FESTIVAL Total</b>					<b>2,625.00</b>
VALLURIPALLI, USHA KUMARI	UCP08262024	(blank)	261425	9/4/2024	67.90
<b>VALLURIPALLI, USHA KUMARI Total</b>					<b>67.90</b>
VARSITY SPIRIT	84403202 and 221	(blank)	48184	8/30/2024	1,708.65
	V27436947	(blank)	25191	8/27/2024	2,242.25
<b>VARSITY SPIRIT Total</b>					<b>3,950.90</b>
VAUX, KRISTEEN	Parade Candy	(blank)	48211	9/10/2024	29.30
		8254 (blank)	48185	8/30/2024	725.00
<b>VAUX, KRISTEEN Total</b>					<b>754.30</b>
VINCENT, SUSAN ANNE	V5702904	(blank)	25206	9/16/2024	65.47
<b>VINCENT, SUSAN ANNE Total</b>					<b>65.47</b>
VITAL EDUCATION AND SUPPLY INC	INV24-527	2501122	261426	9/4/2024	878.85
<b>VITAL EDUCATION AND SUPPLY INC Total</b>					<b>878.85</b>
WALKER, VALENTINE S	Soccer Meal	(blank)	48221	9/11/2024	25.99
	V456776	2501326	261427	9/4/2024	41.95
	Batteries misc	(blank)	48186	8/30/2024	101.42
<b>WALKER, VALENTINE S Total</b>					<b>169.36</b>
Wallace, Ciara	Reunion fund	(blank)	48694	8/27/2024	2,000.00
<b>Wallace, Ciara Total</b>					<b>2,000.00</b>
WASHINGTON CENTRAL INTERMEDIATE SCHOOL	CJHS CC FEES	2500966	261428	9/4/2024	150.00
<b>WASHINGTON CENTRAL INTERMEDIATE SCHOOL Total</b>					<b>150.00</b>
WASHINGTON MIDDLE SCHOOL - WASHINGTON IL	V20041006	(blank)	15540	9/4/2024	150.00
	CJHS CROSS COUNTRY	2501209	261429	9/4/2024	150.00
<b>WASHINGTON MIDDLE SCHOOL - WASHINGTON IL Total</b>					<b>300.00</b>
WATCHFIRE SIGNS LLC	180585 2nd Pymnt	(blank)	48163	8/26/2024	11,244.50
<b>WATCHFIRE SIGNS LLC Total</b>					<b>11,244.50</b>
WATSON, ROBERT B	V261460	2501114	261430	9/4/2024	150.00
	V625205	2501022	261430	9/4/2024	150.00
<b>WATSON, ROBERT B Total</b>					<b>300.00</b>
WATTS COPY SYSTEMS, INC. - LEASING		37250115 2501083	261431	9/4/2024	1,852.95
		37213563 2500065	261431	9/4/2024	1,243.22
<b>WATTS COPY SYSTEMS, INC. - LEASING Total</b>					<b>3,096.17</b>
WEBER, DAVID JONATHAN	3D Filament	(blank)	48212	9/10/2024	95.94
<b>WEBER, DAVID JONATHAN Total</b>					<b>95.94</b>
WENDLAND, CHERYL A	V24284757	(blank)	2915	9/10/2024	49.99
	V49756559	(blank)	2916	9/10/2024	219.10
	V11439049	(blank)	2914	9/9/2024	109.00
<b>WENDLAND, CHERYL A Total</b>					<b>378.09</b>

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WHITEHEAD, BRADYN	Baseball Camp 4	(blank)	48164	8/26/2024	135.00	
<b>WHITEHEAD, BRADYN Total</b>					<b>135.00</b>	
WHITNEY DANIELS DESIGNS	V98308	(blank)	5221	9/10/2024	198.00	
	V801021	(blank)	5219	8/30/2024	630.00	
<b>WHITNEY DANIELS DESIGNS Total</b>					<b>828.00</b>	
WIDMER, JANE E	UCP08212024	(blank)	261432	9/4/2024	916.26	
<b>WIDMER, JANE E Total</b>					<b>916.26</b>	
WILSON LANGUAGE TRAINING	V78170330	(blank)	1926	9/4/2024	105.00	
<b>WILSON LANGUAGE TRAINING Total</b>					<b>105.00</b>	
WILSON, COLLEEN	PJHS Invite 5	(blank)	22451	9/11/2024	100.00	
<b>WILSON, COLLEEN Total</b>					<b>100.00</b>	
WINDSHIELD SPECIALISTS	1-15710	2501195	261433	9/4/2024	585.15	
<b>WINDSHIELD SPECIALISTS Total</b>					<b>585.15</b>	
WINSLER, ANNETTE	MILES202408	(blank)	261434	9/4/2024	7.57	
<b>WINSLER, ANNETTE Total</b>					<b>7.57</b>	
WINSUPPLY	371305 01	2501252	261435	9/4/2024	27.47	
	371177 01	2501252	261435	9/4/2024	38.25	
	371065 01	2501252	261435	9/4/2024	14.89	
	370996 01	2501252	261435	9/4/2024	69.96	
	370893 01	2501252	261435	9/4/2024	21.76	
	370779 01	2501252	261435	9/4/2024	34.39	
	370713 01	2501252	261435	9/4/2024	35.86	
	370658 01	2501252	261435	9/4/2024	29.63	
<b>WINSUPPLY Total</b>					<b>272.21</b>	
WITZIG, DAVID G	Reimb FCA Food	(blank)	48737	9/12/2024	68.82	
	Keys-Ball Cages	(blank)	48674	8/22/2024	35.88	
<b>WITZIG, DAVID G Total</b>					<b>104.70</b>	
Womack, Brea S	V89273069	(blank)	2917	9/17/2024	150.00	
<b>Womack, Brea S Total</b>					<b>150.00</b>	
WOODALL, JESSICA M	V33792022	(blank)	3095	8/22/2024	285.85	
<b>WOODALL, JESSICA M Total</b>					<b>285.85</b>	
WRIGHT, MEGAN K	V262388	2501100	261436	9/4/2024	10.49	
<b>WRIGHT, MEGAN K Total</b>					<b>10.49</b>	
YERKE, MOLLY	MILES202408.	(blank)	261437	9/4/2024	27.54	
<b>YERKE, MOLLY Total</b>					<b>27.54</b>	
YWCA	For 2024-25	2500940	261324	8/28/2024	10,000.00	
<b>YWCA Total</b>					<b>10,000.00</b>	
ZBROZEK, ADAM W	apparel	(blank)	48675	8/22/2024	105.00	
<b>ZBROZEK, ADAM W Total</b>					<b>105.00</b>	
ZIEBART SUPERSTORE		78367	2501028	261438	9/4/2024	1,843.74
<b>ZIEBART SUPERSTORE Total</b>					<b>1,843.74</b>	
ZIMMERMAN, CLAIRE CHRISTINE	Vending Mach Stock	(blank)	48213	9/10/2024	446.92	

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ZIMMERMAN, CLAIRE CHRISTINE	Sept Incentives	(blank)	48195	9/5/2024	225.00
	VTAP August	(blank)	48165	8/26/2024	100.00
<b>ZIMMERMAN, CLAIRE CHRISTINE Total</b>					<b>771.92</b>
ZINK, LAURA SUSANNE	DIAB REMB	2501141	261439	9/4/2024	45.00
<b>ZINK, LAURA SUSANNE Total</b>					<b>45.00</b>
<b>Grand Total</b>					<b>3,745,711.93</b>

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Fund	Amount
07	33,852.00
08	1,659,527.64
10	801,611.70
20	435,096.94
30	30,044.15
40	374,177.33
80	171,508.33
99	239,893.84
<b>Grand Total</b>	<b>3,745,711.93</b>

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
A B HATCHERY	4964	2501392	261676	9/18/2024	207.35
	4957	2501392	261676	9/18/2024	167.92
<b>A B HATCHERY Total</b>					<b>375.27</b>
A DRAIN DOCTOR	10226	2501543	261677	9/18/2024	455.00
<b>A DRAIN DOCTOR Total</b>					<b>455.00</b>
ADVANCE AUTO PARTS	6.25342E+12	2500208	261678	9/18/2024	111.67
	6.25342E+12	2500224	261678	9/18/2024	26.16
	6.25342E+12	2500224	261678	9/18/2024	25.90
	6.25342E+12	2500224	261678	9/18/2024	188.55
	6.25342E+12	2500224	261678	9/18/2024	188.55
	6.25342E+12	2500208	261678	9/18/2024	26.64
	6.25342E+12	2500224	261678	9/18/2024	392.71
	6.25342E+12	2500224	261678	9/18/2024	137.35
	6.25342E+12	2500208	261678	9/18/2024	43.06
	6.25342E+12	2500224	261678	9/18/2024	102.05
	6.25342E+12	2500208	261678	9/18/2024	3.91
	6.25342E+12	2500208	261678	9/18/2024	43.39
	6.25342E+12	2500208	261678	9/18/2024	5.67
	6.25342E+12	2500224	261678	9/18/2024	59.82
	6.25342E+12	2500224	261678	9/18/2024	275.78
	6.25342E+12	2500208	261678	9/18/2024	56.34
	6.25342E+12	2500208	261678	9/18/2024	199.90
	6.25342E+12	2500224	261678	9/18/2024	4.46
	6.25342E+12	2500224	261678	9/18/2024	3.68
	6.25342E+12	2500224	261678	9/18/2024	10.24
	6.25342E+12	2500224	261678	9/18/2024	82.88
	6.25342E+12	2500208	261678	9/18/2024	84.33
	6.25342E+12	2500208	261678	9/18/2024	40.27
	6.25342E+12	2500224	261678	9/18/2024	41.82
	6.25342E+12	2500208	261678	9/18/2024	1,004.47
	6.25342E+12	2500224	261678	9/18/2024	190.83
	6.25342E+12	2500224	261678	9/18/2024	76.02
	6.25342E+12	2500224	261678	9/18/2024	6.97
	6.25342E+12	2500224	261678	9/18/2024	341.98
	6.25342E+12	2500224	261678	9/18/2024	7.22
	6.25342E+12	2500224	261678	9/18/2024	383.28
	6.25342E+12	2500224	261678	9/18/2024	(318.24)
6.25342E+12	2500208	261678	9/18/2024	218.56	
6.25342E+12	2500224	261678	9/18/2024	33.63	
6.25342E+12	2500224	261678	9/18/2024	46.37	
6.25342E+12	2500208	261678	9/18/2024	31.98	
6.25342E+12	2500208	261678	9/18/2024	73.36	
6.25342E+12	2500208	261678	9/18/2024	657.50	
6.25342E+12	2500224	261678	9/18/2024	43.00	
6.25342E+12	2500224	261678	9/18/2024	79.67	
6.25342E+12	2500208	261678	9/18/2024	105.12	
6.25342E+12	2500224	261678	9/18/2024	653.06	
6.25342E+12	2500224	261678	9/18/2024	993.75	
6.25342E+12	2500224	261678	9/18/2024	190.83	
6.25342E+12	2500224	261678	9/18/2024	15.80	
6.25342E+12	2500224	261678	9/18/2024	68.61	
6.25342E+12	2500208	261678	9/18/2024	449.04	
6.25342E+12	2500208	261678	9/18/2024	307.64	
6.25342E+12	2500224	261678	9/18/2024	204.12	
6.25342E+12	2500224	261678	9/18/2024	199.80	
6.25342E+12	2500224	261678	9/18/2024	197.78	
6.25342E+12	2500224	261678	9/18/2024	220.14	

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ADVANCE AUTO PARTS	6.25342E+12	2500224	261678	9/18/2024	74.28
	6.25342E+12	2500224	261678	9/18/2024	63.82
	6.25342E+12	2500224	261678	9/18/2024	703.56
	6.25342E+12	2500224	261678	9/18/2024	97.92
	6.25342E+12	2500224	261678	9/18/2024	533.99
	6.25342E+12	2500208	261678	9/18/2024	69.45
	6.25342E+12	2500208	261678	9/18/2024	95.42
	6.25342E+12	2500208	261678	9/18/2024	11.58
	6.25342E+12	2500208	261678	9/18/2024	195.03
	6.25342E+12	2500224	261678	9/18/2024	95.70
	6.25342E+12	2500208	261678	9/18/2024	53.63
<b>ADVANCE AUTO PARTS Total</b>					<b>(1,800.00)</b>
ALPHA BAKING CO., INC.	45505	2501595	261679	9/18/2024	5,556.22
<b>ALPHA BAKING CO., INC. Total</b>					<b>5,556.22</b>
ALTA CONSTRUCTION EQUIPMENT ILLINOI	SS4/45750	2501461	261680	9/18/2024	9,676.22
<b>ALTA CONSTRUCTION EQUIPMENT ILLINOI Total</b>					<b>9,676.22</b>
AMAZON CAPITAL SERVICES	1LRD-QHQX-Q4PJ	2501585	261681	9/18/2024	368.20
	1JM4-XG3L-K4K9	2501484	261681	9/18/2024	480.64
	1LPF-XVL1-FNPC	2501572	261681	9/18/2024	8.90
	1Q1N-HYKX-G77P	2501580	261681	9/18/2024	95.94
	1vlv-17lm-3pp9	2501519	261681	9/18/2024	117.10
	1GWC-JD9H-4QGX	2501509	261681	9/18/2024	8.99
	1TYX-Q7L6-CJP6	2501511	261681	9/18/2024	347.59
	1WJR-WY6R-4R6L	2501499	261681	9/18/2024	386.30
	1DWY-1VVT-364C	2501303	261681	9/18/2024	154.76
	1LDY-L96K-4LK4	2501517	261681	9/18/2024	12.07
	16M6-CQJ9-7NNY	2501485	261681	9/18/2024	716.48
	1LT3-VLFQ-771P	2501500	261681	9/18/2024	77.78
	1XMJ-WDWC-CDRY	2501454	261681	9/18/2024	7.62
	19YQ-RJ33-1TQR	2501223	261681	9/18/2024	24.54
	1Q13-36YJ-Y9XM	2501370	261681	9/18/2024	23.84
	19X6-33XD-W6FX	2501371	261681	9/18/2024	117.89
	16FV-CKW4-W74G	2501374	261681	9/18/2024	561.89
	1GHC-4PK1-WNFM	2501403	261681	9/18/2024	8.49
	16TT-N46G-YJK1	2501421	261681	9/18/2024	172.80
	1QNY-1TYX-YVP9	2501439	261681	9/18/2024	26.98
	1X1G-1VRX-1X3H	2501072	261681	9/18/2024	16.98
	1RD9-GWWK-XP6R	2501362	261681	9/18/2024	563.54
	16FV-CKW4-YDK9	2501302	261681	9/18/2024	2,417.20
	1H3K-KX3P-YMQD	2501303	261681	9/18/2024	3,401.51
	19LG-WPGR-XCCQ	2501304	261681	9/18/2024	3,354.68
	1RLY-KQVL-Y4WF	2501304	261681	9/18/2024	342.93
	1W1P-MC6G-34DN	2501364	261681	9/18/2024	66.58
	1TNK-LC6J-PJ6C	2501440	261681	9/18/2024	13.48
	14FY-1YF4-LFL1	2501410	261681	9/18/2024	42.30
	1DYT-NLXH-NXFY	2501397	261681	9/18/2024	368.63
	14FY-1YF4-GH74	2501376	261681	9/18/2024	41.98
	1D6P-4LPY-7WWMF	2500938	261681	9/18/2024	77.60
	1RLY-KQVL-1YRP	2501355	261681	9/18/2024	24.89
	19PD-43JH-4H3X	2501363	261681	9/18/2024	82.44
1DMF-QDFJ-34RM	2500922	261681	9/18/2024	6.30	
1YQR-3KYD-7R4R	2501299	261681	9/18/2024	295.92	
1HYF-9T99-4TDX	2501356	261681	9/18/2024	26.28	
13YD-TJGN-6KGR	2500870	261681	9/18/2024	53.25	
1KXY-9XGT-1R13	2501076	261681	9/18/2024	16.98	

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<b>AMAZON CAPITAL SERVICES</b>	179Q-KQCM-3T6R	2501283	261681	9/18/2024	125.98
	136R-RGTL-136M	2500831	261681	9/18/2024	57.61
	1HGX-7WM1-4LPH	2501319	261681	9/18/2024	300.56
	1J63-L61L-YYJN	2501327	261681	9/18/2024	24.91
	1WJ4-DNRV-XHM3	2501000	261681	9/18/2024	5.58
	1QCF-QKNW-Q3PJ	2501072	261681	9/18/2024	55.86
	1MCR-XMK1-VCPF	2501075	261681	9/18/2024	4.99
	1NRY-NNVV-TPHD	2501108	261681	9/18/2024	4.99
	1WM3-NVGJ-RV9R	2501223	261681	9/18/2024	638.40
	1DMC-CT31-HRTP	2501321	261681	9/18/2024	180.38
	1VTT-V1CM-FN1P	2500924	261681	9/18/2024	2.94
	1WL6-H4RR-DNCY	2501075	261681	9/18/2024	28.32
	13T3-RJD6-GCLJ	2501079	261681	9/18/2024	26.87
	1RHV-7PCP-GNJ6	2500938	261681	9/18/2024	201.76
	1F7H-MYMF-9QGF	2501077	261681	9/18/2024	24.06
	167X-YFWJ-6Y3T	2501282	261681	9/18/2024	597.00
	1H3V-Q3XL-6WNF	2500818	261681	9/18/2024	12.99
<b>AMAZON CAPITAL SERVICES Total</b>					<b>17,225.47</b>
<b>AMEREN IL</b>	2727111002	2501568	261764	9/18/2024	198.12
	207150223	2501568	261764	9/18/2024	78.54
<b>AMEREN IL Total</b>					<b>276.66</b>
<b>AmTab Manufacturing Corporation</b>	PS-INV105068	2501551	261682	9/18/2024	15,862.83
<b>AmTab Manufacturing Corporation Total</b>					<b>15,862.83</b>
<b>ANDERSON AWARDS RECOGNITION</b>	2446569	2500642	261683	9/18/2024	389.92
<b>ANDERSON AWARDS RECOGNITION Total</b>					<b>389.92</b>
<b>B &amp; B AWARDS &amp; RECOGNITION</b>	20054695	2501378	261684	9/18/2024	369.46
	20054494	2501491	261684	9/18/2024	68.97
	20054361	2501570	261684	9/18/2024	352.00
<b>B &amp; B AWARDS &amp; RECOGNITION Total</b>					<b>790.43</b>
<b>BABY FOLD</b>	18789	2501339	261685	9/18/2024	7,029.92
	18790	2501339	261685	9/18/2024	444.41
	18791	2501339	261685	9/18/2024	7,029.92
	18792	2501339	261685	9/18/2024	7,029.92
	18793	2501339	261685	9/18/2024	7,029.92
	18794	2501339	261685	9/18/2024	7,029.92
	18795	2501339	261685	9/18/2024	7,029.92
18796	2501339	261685	9/18/2024	7,029.92	
<b>BABY FOLD Total</b>					<b>49,653.85</b>
<b>BACHMAN, LYNETTE S</b>	MILES202408	(blank)	261531	9/18/2024	6.70
<b>BACHMAN, LYNETTE S Total</b>					<b>6.70</b>
<b>BEDNAR, BILLIE JO</b>	FEE REMB	(blank)	261532	9/18/2024	174.00
<b>BEDNAR, BILLIE JO Total</b>					<b>174.00</b>
<b>BELL, ERICA</b>	REFUND	(blank)	261533	9/18/2024	17.99
<b>BELL, ERICA Total</b>					<b>17.99</b>
<b>BENDI INVESTMENTS, LLC</b>	U5-12000	2501495	261686	9/18/2024	500.00
<b>BENDI INVESTMENTS, LLC Total</b>					<b>500.00</b>
<b>BENNETT ELECTRONICS</b>	36818	2501399	261687	9/18/2024	118.00
	36798	2501328	261687	9/18/2024	236.00
	36797	2501329	261687	9/18/2024	2,087.00

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BENNETT ELECTRONICS		36796	2501330	261687	9/18/2024	207.00
		36795	2501331	261687	9/18/2024	118.00
		36794	2501332	261687	9/18/2024	118.00
<b>BENNETT ELECTRONICS Total</b>					<b>2,884.00</b>	
BENNETT, TARA MARIE	MILES202408	(blank)	261534	9/18/2024	34.97	
<b>BENNETT, TARA MARIE Total</b>					<b>34.97</b>	
BILL'S KEY & LOCK SHOP		182465	2501393	261688	9/18/2024	27.60
		182240	2501393	261688	9/18/2024	20.52
		182446	2501393	261688	9/18/2024	11.04
		182018	2501538	261688	9/18/2024	46.29
<b>BILL'S KEY &amp; LOCK SHOP Total</b>					<b>105.45</b>	
BISHOP BROS, INC	24017..	2501526	261689	9/18/2024	37,586.25	
		24017	2501004	261689	9/18/2024	115,588.76
<b>BISHOP BROS, INC Total</b>					<b>153,175.01</b>	
BLAUM, MELISSA MARIE	MILES202408	(blank)	261535	9/18/2024	17.09	
<b>BLAUM, MELISSA MARIE Total</b>					<b>17.09</b>	
BLUE SPRINGS, INC.		48264	2501483	261690	9/18/2024	220.00
		48239	2501571	261690	9/18/2024	310.00
<b>BLUE SPRINGS, INC. Total</b>					<b>530.00</b>	
BOBCAT OF PEORIA	02-88506	2501441	261691	9/18/2024	375.00	
<b>BOBCAT OF PEORIA Total</b>					<b>375.00</b>	
BRADFORD SUPPLY COMPANY		2650234	2501539	261692	9/18/2024	15.61
<b>BRADFORD SUPPLY COMPANY Total</b>					<b>15.61</b>	
BRANDT, PENNY	MILES202408	(blank)	261536	9/18/2024	50.25	
<b>BRANDT, PENNY Total</b>					<b>50.25</b>	
BROWN, DAYNA ROBYN	MILES20240508	(blank)	261537	9/18/2024	149.41	
<b>BROWN, DAYNA ROBYN Total</b>					<b>149.41</b>	
BROWN'S WRECKER SERVICE INC		410485	2501576	261693	9/18/2024	125.00
<b>BROWN'S WRECKER SERVICE INC Total</b>					<b>125.00</b>	
BRUCE, MOLLIE A	MILES202408	(blank)	261538	9/18/2024	91.72	
<b>BRUCE, MOLLIE A Total</b>					<b>91.72</b>	
BSN SPORTS		926519096	2501487	261694	9/18/2024	7,504.43
<b>BSN SPORTS Total</b>					<b>7,504.43</b>	
BURRIS EQUIPMENT	PS3018836-1	2501413	261695	9/18/2024	270.00	
<b>BURRIS EQUIPMENT Total</b>					<b>270.00</b>	
CABANAW, JODY	FEE REMB	(blank)	261539	9/18/2024	210.00	
<b>CABANAW, JODY Total</b>					<b>210.00</b>	
CAPITOL GROUP	S2520473.001	2501542	261696	9/18/2024	110.65	
<b>CAPITOL GROUP Total</b>					<b>110.65</b>	
CARL'S PRO BAND INSTRUMENT REPAIR		1364	2501361	261697	9/18/2024	286.96
<b>CARL'S PRO BAND INSTRUMENT REPAIR Total</b>					<b>286.96</b>	
CASEY'S GARDEN CENTER		593948	2501424	261698	9/18/2024	252.72

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CASEY'S GARDEN CENTER	593525	2501424	261698	9/18/2024	185.98
	593371	2501424	261698	9/18/2024	341.75
	592607	2501541	261698	9/18/2024	206.88
<b>CASEY'S GARDEN CENTER Total</b>					<b>987.33</b>
CDW COMPUTER CENTERS, INC	ZR00541911	2500291	261699	9/18/2024	55,250.00
<b>CDW COMPUTER CENTERS, INC Total</b>					<b>55,250.00</b>
CELL ELECTRIC LLC	24-0674	2501553	261700	9/18/2024	23,446.00
	24-0669	2501554	261700	9/18/2024	15,166.00
	24-0670	2501554	261700	9/18/2024	14,327.00
	24-0655	2501553	261700	9/18/2024	171.00
	24-0657	2501554	261700	9/18/2024	8,337.00
	24-0658	2501554	261700	9/18/2024	9,566.00
<b>CELL ELECTRIC LLC Total</b>					<b>71,013.00</b>
CENTRAL SUPPLY CO	202978	2500019	261701	9/18/2024	8,880.20
<b>CENTRAL SUPPLY CO Total</b>					<b>8,880.20</b>
CI SOLUTIONS	17167	2501489	261702	9/18/2024	9,336.95
<b>CI SOLUTIONS Total</b>					<b>9,336.95</b>
CIRBN, LLC	21390	2501528	261703	9/18/2024	524.88
<b>CIRBN, LLC Total</b>					<b>524.88</b>
CITY OF BLOOMINGTON - UTILITIES	1318334	2500073	261540	9/18/2024	1,007.28
	1318391	2500073	261540	9/18/2024	1,772.80
	1310681	2500073	261540	9/18/2024	1,091.98
<b>CITY OF BLOOMINGTON - UTILITIES Total</b>					<b>3,872.06</b>
CLIFTONLARSONALLEN LLP	L241591698	2501389	261704	9/18/2024	27,825.00
<b>CLIFTONLARSONALLEN LLP Total</b>					<b>27,825.00</b>
COFFEY, CHRISTOPHER JOHN	Reimbursement - fuel	2501507	261705	9/18/2024	39.63
<b>COFFEY, CHRISTOPHER JOHN Total</b>					<b>39.63</b>
CONFIDENTIAL ON-SITE PAPER SHREDDIN	152383	2501497	261706	9/18/2024	295.48
	152705	2501581	261706	9/18/2024	37.17
	152693	2501515	261706	9/18/2024	65.67
	152331	2501512	261706	9/18/2024	40.29
<b>CONFIDENTIAL ON-SITE PAPER SHREDDIN Total</b>					<b>438.61</b>
CONNOR CO	S011041453.001	2501540	261707	9/18/2024	2,880.00
	S011040682.001	2501540	261707	9/18/2024	220.33
	S011040746.001	2501540	261707	9/18/2024	36.63
	S011026677.001	2501540	261707	9/18/2024	11.03
	S011038097.001	2501540	261707	9/18/2024	430.60
	S011036363.001	2501396	261707	9/18/2024	325.00
	S011036861.001	2501540	261707	9/18/2024	86.67
	S011022898.001	2501396	261707	9/18/2024	1,938.51
<b>CONNOR CO Total</b>					<b>5,928.77</b>
CONRAD SHEET METAL CO	64617	2501394	261708	9/18/2024	77.00
<b>CONRAD SHEET METAL CO Total</b>					<b>77.00</b>
CONSTELLATION NEWENERGY, INC.	69001581501	2500435	261541	9/18/2024	63,536.30
<b>CONSTELLATION NEWENERGY, INC. Total</b>					<b>63,536.30</b>
CONWAY, JAMIE MARIE	MILES202408	(blank)	261542	9/18/2024	20.90

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<b>CONWAY, JAMIE MARIE Total</b>					<b>20.90</b>
CRA CONSULTING, LLC	10009	2501407	261709	9/18/2024	600.00
<b>CRA CONSULTING, LLC Total</b>					<b>600.00</b>
CRESCENT ELECTRIC SUPPLY CO	S512654160.001	2501395	261710	9/18/2024	450.04
<b>CRESCENT ELECTRIC SUPPLY CO Total</b>					<b>450.04</b>
CRISIS PREVENTION INSTITUTE	NAIN-102740	2501341	261711	9/18/2024	7,247.50
<b>CRISIS PREVENTION INSTITUTE Total</b>					<b>7,247.50</b>
CROPPER GIS CONSULTING, LLC	2335	2501527	261712	9/18/2024	12,500.00
<b>CROPPER GIS CONSULTING, LLC Total</b>					<b>12,500.00</b>
CUMULUS MEDIA-BLOOMINGTON	BB4202039	2501482	261713	9/18/2024	35.00
	BB4202040	2501482	261713	9/18/2024	210.00
<b>CUMULUS MEDIA-BLOOMINGTON Total</b>					<b>245.00</b>
CUSHING'S COMMERCIAL CARPET, INC.	1543	2501590	261714	9/18/2024	44,000.00
	1544	2501590	261714	9/18/2024	620.00
<b>CUSHING'S COMMERCIAL CARPET, INC. Total</b>					<b>44,620.00</b>
DESIGN MAVENS ARCHITECHURE PLLC	24-0006.3	2501443	261715	9/18/2024	3,250.00
	24-0012.1	2501443	261715	9/18/2024	7,596.25
	24-0019.1	2501443	261715	9/18/2024	975.00
<b>DESIGN MAVENS ARCHITECHURE PLLC Total</b>					<b>11,821.25</b>
DEXTER DISTRIBUTION GROUP LLC	INV-100563789	2501425	261716	9/18/2024	278.16
<b>DEXTER DISTRIBUTION GROUP LLC Total</b>					<b>278.16</b>
DIAZ, MARIANELA	MILES202408	(blank)	261543	9/18/2024	82.88
	MILES2024087	(blank)	261543	9/18/2024	28.34
<b>DIAZ, MARIANELA Total</b>					<b>111.22</b>
DISCOVERY EDUCATION, INC.	CINV-155010	2501473	261717	9/18/2024	3,478.00
<b>DISCOVERY EDUCATION, INC. Total</b>					<b>3,478.00</b>
DIVITA, MARGHERITA	MILES202408	(blank)	261544	9/18/2024	25.33
<b>DIVITA, MARGHERITA Total</b>					<b>25.33</b>
DON OWEN TIRE SERVICE, INC	336968	2501573	261718	9/18/2024	44.65
	336452	2501573	261718	9/18/2024	186.50
	335622	2501573	261718	9/18/2024	157.50
<b>DON OWEN TIRE SERVICE, INC Total</b>					<b>388.65</b>
DUNLAP MIDDLE SCHOOL	Chiddix JHS	2501521	261768	9/18/2024	200.00
<b>DUNLAP MIDDLE SCHOOL Total</b>					<b>200.00</b>
EASTVIEW CHRISTIAN CHURCH	Chiddix JHS	2501522	261769	9/18/2024	150.00
<b>EASTVIEW CHRISTIAN CHURCH Total</b>					<b>150.00</b>
EMBRACE EDUCATION	17086	2501340	261719	9/18/2024	5,386.25
<b>EMBRACE EDUCATION Total</b>					<b>5,386.25</b>
EMERICK, DREW MATHEW	MILES202408	(blank)	261545	9/18/2024	44.22
<b>EMERICK, DREW MATHEW Total</b>					<b>44.22</b>
ENTRE SOLUTIONS II	2024-3851	2501404	261720	9/18/2024	600.00
<b>ENTRE SOLUTIONS II Total</b>					<b>600.00</b>

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EVANS JUNIOR HIGH SCHOOL	Reimbursement	2501367	261721	9/18/2024	425.00
<b>EVANS JUNIOR HIGH SCHOOL Total</b>					<b>425.00</b>
EVERGREEN FS	34260919	2501426	261722	9/18/2024	329.70
<b>EVERGREEN FS Total</b>					<b>329.70</b>
FARM & FLEET OF BLOOMINGTON	9029	2500206	261723	9/18/2024	8.85
	8990	2500206	261723	9/18/2024	38.61
	8991	2500206	261723	9/18/2024	62.16
	8983	2501504	261723	9/18/2024	95.97
	8986	2500205	261723	9/18/2024	111.98
<b>FARM &amp; FLEET OF BLOOMINGTON Total</b>					<b>317.57</b>
FARNSWORTH CROUP, INC.	254454	2501417	261724	9/18/2024	330.00
<b>FARNSWORTH CROUP, INC. Total</b>					<b>330.00</b>
FASTENAL COMPANY	ILBLM497002	2501427	261725	9/18/2024	162.27
<b>FASTENAL COMPANY Total</b>					<b>162.27</b>
FELIX, RHETT B	Reimbursement	2501342	261726	9/18/2024	7.00
<b>FELIX, RHETT B Total</b>					<b>7.00</b>
FINALSITE	INV067571	2501337	261727	9/18/2024	33,785.00
<b>FINALSITE Total</b>					<b>33,785.00</b>
FINCHAM, NATHAN C	Reimbursement.	2501377	261728	9/18/2024	63.98
<b>FINCHAM, NATHAN C Total</b>					<b>63.98</b>
FOSTER, NATHAN C	Reimbursement.	2501416	261729	9/18/2024	60.00
<b>FOSTER, NATHAN C Total</b>					<b>60.00</b>
GANNAWAY, RACHEL L	MILES202408	(blank)	261546	9/18/2024	99.16
<b>GANNAWAY, RACHEL L Total</b>					<b>99.16</b>
GARCIA, STEPHANIE MICHELLE	MILES202408	(blank)	261547	9/18/2024	59.36
<b>GARCIA, STEPHANIE MICHELLE Total</b>					<b>59.36</b>
GEIGER	PO 2501409 S/H	2501449	261730	9/18/2024	52.60
	PO2501449 S/H	2501449	261730	9/18/2024	49.98
	5637339	2501448	261730	9/18/2024	106.66
	5637340	2501448	261730	9/18/2024	348.61
	5636210	2501450	261730	9/18/2024	520.78
	5634900	2501401	261730	9/18/2024	165.17
	5634901	2501401	261730	9/18/2024	239.00
	5634902	2501401	261730	9/18/2024	221.00
	5634903	2501401	261730	9/18/2024	233.61
	5629046	2501409	261730	9/18/2024	196.67
	5629047	2501409	261730	9/18/2024	295.00
	5629048	2501409	261730	9/18/2024	525.00
	5627934	2501409	261730	9/18/2024	683.81
<b>GEIGER Total</b>					<b>3,637.89</b>
GETZ FIRE EQUIPMENT COMPANY	I8-555820	2501420	261731	9/18/2024	954.60
	I1-868303	2501419	261731	9/18/2024	1,124.50
	I8-555718	2501420	261731	9/18/2024	135.95
	I1-865564	2500510	261731	9/18/2024	102.60
<b>GETZ FIRE EQUIPMENT COMPANY Total</b>					<b>2,317.65</b>

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
GHR ENGINEERS AND ASSOCIATES, INC.	29941	2501579	261732	9/18/2024	3,215.95
<b>GHR ENGINEERS AND ASSOCIATES, INC. Total</b>					<b>3,215.95</b>
GHRIST, TRACIE NICOLE	MILES202408	(blank)	261548	9/18/2024	150.08
<b>GHRIST, TRACIE NICOLE Total</b>					<b>150.08</b>
GORDON FOOD SERVICE, INC	9013667018	2501463	261733	9/18/2024	5,170.42
	9013667022	2501463	261733	9/18/2024	211.36
	9013667023	2501463	261733	9/18/2024	163.02
	9013667068	2501463	261733	9/18/2024	4,619.96
	9013667222	2501463	261733	9/18/2024	727.46
	9013667233	2501463	261733	9/18/2024	3,736.23
	9013667107	2501464	261733	9/18/2024	1,263.39
	9013667134	2501464	261733	9/18/2024	2,297.90
	9013667193	2501464	261733	9/18/2024	1,467.62
	9013667203	2501464	261733	9/18/2024	942.69
	9013667169	2501465	261733	9/18/2024	1,185.89
	9013667214	2501465	261733	9/18/2024	808.46
	9013673836	2501465	261733	9/18/2024	932.86
	9013621434	2501466	261733	9/18/2024	1,110.19
	9013638637	2501466	261733	9/18/2024	1,619.48
	9013638899	2501466	261733	9/18/2024	858.22
	9013638662	2501469	261733	9/18/2024	4,816.66
	9013638671	2501469	261733	9/18/2024	442.96
	9013638675	2501469	261733	9/18/2024	405.72
	9013638787	2501470	261733	9/18/2024	6,771.02
	9013638801	2501470	261733	9/18/2024	645.80
	9013648729	2501467	261733	9/18/2024	3,075.55
	9013648744	2501467	261733	9/18/2024	1,879.12
	9013648756	2501467	261733	9/18/2024	1,758.94
	9013648769	2501467	261733	9/18/2024	2,615.07
	9013574860	2501463	261733	9/18/2024	4,904.30
	9013574893	2501463	261733	9/18/2024	3,053.76
	9013574896	2501463	261733	9/18/2024	781.35
	9013576268	2501471	261733	9/18/2024	2,328.10
	9013576276	2501471	261733	9/18/2024	2,099.55
	9013498343	2501469	261733	9/18/2024	1,075.64
	9013498345	2501469	261733	9/18/2024	553.54
	9013506178	2501469	261733	9/18/2024	4,392.57
	9013491680	2501470	261733	9/18/2024	3,986.03
	9013491685	2501470	261733	9/18/2024	986.62
	9013498357	2501471	261733	9/18/2024	854.64
	9013498358	2501471	261733	9/18/2024	2,178.97
	9013421365	2501468	261733	9/18/2024	5,108.65
	9013421378	2501468	261733	9/18/2024	156.64
	9013421540	2501468	261733	9/18/2024	5,819.38
	9013421565	2501468	261733	9/18/2024	176.22
	9013422093	2501471	261733	9/18/2024	1,150.42
	9013422098	2501471	261733	9/18/2024	919.88
	9013392798	2501469	261733	9/18/2024	122.60
	9013392803	2501469	261733	9/18/2024	4,297.37
	9013326332	2501468	261733	9/18/2024	4,065.42
	9013326343	2501468	261733	9/18/2024	4,132.16
	9013326345	2501468	261733	9/18/2024	52.84
	9013325940	2501471	261733	9/18/2024	2,906.51
	9013280100	2501469	261733	9/18/2024	2,968.88
	9013280101	2501469	261733	9/18/2024	3,728.56
	9013307776	2501470	261733	9/18/2024	4,673.29
	9013307780	2501470	261733	9/18/2024	42.96

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GORDON FOOD SERVICE, INC	9013241764	2501469	261733	9/18/2024	3,609.59
	9013241766	2501469	261733	9/18/2024	552.39
	9013241767	2501469	261733	9/18/2024	352.00
	9013235136	2501470	261733	9/18/2024	2,958.62
	9013235139	2501470	261733	9/18/2024	45.60
	9013235140	2501470	261733	9/18/2024	192.60
	2001572156	2501465	261733	9/18/2024	(102.68)
	9013172164	2501464	261733	9/18/2024	2,285.88
	9013172173	2501464	261733	9/18/2024	49.84
	9013172208	2501464	261733	9/18/2024	2,273.78
	9013172268	2501464	261733	9/18/2024	1,888.52
	9013172317	2501464	261733	9/18/2024	2,000.15
	9013172320	2501464	261733	9/18/2024	72.20
	9013171967	2501468	261733	9/18/2024	6,804.19
	9013171980	2501468	261733	9/18/2024	236.51
	9013172116	2501468	261733	9/18/2024	9,820.84
	9013166816	2501471	261733	9/18/2024	515.52
	9013166818	2501471	261733	9/18/2024	425.02
	9013166822	2501471	261733	9/18/2024	1,928.27
	2001568178	2501464	261733	9/18/2024	(87.73)
	9013171631	2501465	261733	9/18/2024	1,278.05
	9013172230	2501465	261733	9/18/2024	1,645.98
	9013172348	2501465	261733	9/18/2024	1,563.01
	2001568760	2501467	261733	9/18/2024	(4.40)
	9013125828	2501466	261733	9/18/2024	1,466.77
	9013149407	2501466	261733	9/18/2024	2,030.42
	9013149409	2501466	261733	9/18/2024	49.84
	9013149680	2501466	261733	9/18/2024	2,060.22
	9013141465	2501469	261733	9/18/2024	6,052.81
	9013149587	2501470	261733	9/18/2024	6,546.55
	9013149595	2501470	261733	9/18/2024	86.79
	9013149432	2501467	261733	9/18/2024	2,999.51
	9013149452	2501467	261733	9/18/2024	2,354.09
	9013149478	2501467	261733	9/18/2024	2,782.06
	9013149513	2501467	261733	9/18/2024	2,650.17
	9013075668	2501468	261733	9/18/2024	5,303.33
	9013075670	2501468	261733	9/18/2024	186.10
	9013075676	2501468	261733	9/18/2024	5,413.18
	9013075620	2501471	261733	9/18/2024	1,802.87
	9013075623	2501471	261733	9/18/2024	1,409.59
	9013029637	2501469	261733	9/18/2024	5,462.07
	9013055757	2501470	261733	9/18/2024	8,438.59
	9013055761	2501470	261733	9/18/2024	78.52
	9013055763	2501470	261733	9/18/2024	1,196.80
	9012991026	2501469	261733	9/18/2024	3,149.89
	9012991036	2501469	261733	9/18/2024	696.92
	9012991038	2501469	261733	9/18/2024	897.60
	9012984675	2501470	261733	9/18/2024	3,641.59
	9012984679	2501470	261733	9/18/2024	327.91
	9012984681	2501470	261733	9/18/2024	131.08
	9012921186	2501464	261733	9/18/2024	2,428.41
	9012921195	2501464	261733	9/18/2024	15.97
	9012921278	2501464	261733	9/18/2024	2,684.32
	9012921288	2501464	261733	9/18/2024	82.54
	9012921496	2501464	261733	9/18/2024	2,006.74
	9012915996	2501468	261733	9/18/2024	7,246.94
	9012916001	2501468	261733	9/18/2024	424.57
	9012916002	2501468	261733	9/18/2024	117.11
	9012921095	2501468	261733	9/18/2024	9,016.12

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GORDON FOOD SERVICE, INC	9012921108	2501468	261733	9/18/2024	42.58
	9012921111	2501468	261733	9/18/2024	349.76
	9012921787	2501471	261733	9/18/2024	992.21
	9012921792	2501471	261733	9/18/2024	239.55
	9012921592	2501464	261733	9/18/2024	2,513.46
	9012921600	2501464	261733	9/18/2024	15.97
	9012921144	2501465	261733	9/18/2024	1,572.46
	9012921382	2501465	261733	9/18/2024	1,259.14
	9012921389	2501465	261733	9/18/2024	1,246.37
	9012921640	2501465	261733	9/18/2024	24.52
	9012921646	2501465	261733	9/18/2024	1,395.67
	9012878351	2501466	261733	9/18/2024	1,837.23
	9012878364	2501466	261733	9/18/2024	29.12
	9012902170	2501466	261733	9/18/2024	3,336.86
	9012902179	2501466	261733	9/18/2024	104.69
	9012903199	2501466	261733	9/18/2024	3,576.59
	9012894120	2501469	261733	9/18/2024	11,221.91
	9012894124	2501469	261733	9/18/2024	748.10
	9012894303	2501470	261733	9/18/2024	456.08
	9012894309	2501470	261733	9/18/2024	390.60
	9012894098	2501467	261733	9/18/2024	3,184.09
	9012894099	2501467	261733	9/18/2024	29.12
	9012902380	2501467	261733	9/18/2024	2,879.33
	9012902404	2501467	261733	9/18/2024	29.12
	9012902532	2501467	261733	9/18/2024	2,645.00
	9012902690	2501467	261733	9/18/2024	2,528.73
	9012902708	2501467	261733	9/18/2024	201.13
	9012827895	2501472	261733	9/18/2024	8,656.06
	9012827901	2501472	261733	9/18/2024	42.34
	9012827902	2501472	261733	9/18/2024	44.02
	9012827949	2501472	261733	9/18/2024	9,402.12
	9012827952	2501472	261733	9/18/2024	722.25
	9012827955	2501472	261733	9/18/2024	44.02
	9012829863	2501472	261733	9/18/2024	1,637.58
	9012829864	2501472	261733	9/18/2024	190.92
2001539108	2501471	261733	9/18/2024	(145.60)	
9012785363	2501472	261733	9/18/2024	7,545.30	
9012809860	2501472	261733	9/18/2024	4,142.93	
9012744817	2501472	261733	9/18/2024	1,079.04	
9011348286	2501470	261733	9/18/2024	2,695.65	
<b>GORDON FOOD SERVICE, INC Total</b>					<b>327,490.60</b>
GOSS, RHONDA	REMBFEES	(blank)	261549	9/18/2024	218.00
<b>GOSS, RHONDA Total</b>					<b>218.00</b>
GRAINGER PARTS OPERATIONS WW GRAING	9237880597	2501545	261734	9/18/2024	80.63
	9235480622	2501545	261734	9/18/2024	276.48
	9236060050	2501545	261734	9/18/2024	198.16
	9233983940	2501545	261734	9/18/2024	79.92
	9233983973	2501545	261734	9/18/2024	643.80
	9232987124	2501428	261734	9/18/2024	247.46
	9232987132	2501428	261734	9/18/2024	534.32
	9229364428	2501428	261734	9/18/2024	229.57
	9230002165	2501428	261734	9/18/2024	1,972.08
	9230002173	2501428	261734	9/18/2024	126.80
9228531910	2501428	261734	9/18/2024	24.92	
<b>GRAINGER PARTS OPERATIONS WW GRAING Total</b>					<b>4,414.14</b>
GRAYBAR ELECTRIC COMPANY, INC.	9338653200	2501546	261735	9/18/2024	479.58

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<b>GRAYBAR ELECTRIC COMPANY, INC. Total</b>					<b>479.58</b>
<b>GREAT LAKES ACE HARDWARE INC.</b>	<b>467/15</b>	2501297	<b>261736</b>	9/18/2024	18.47
	<b>469/15</b>	2501297	<b>261736</b>	9/18/2024	19.79
	<b>477/15</b>	2501297	<b>261736</b>	9/18/2024	4.49
	<b>461/15</b>	2501297	<b>261736</b>	9/18/2024	30.64
	<b>463/15</b>	2501297	<b>261736</b>	9/18/2024	8.63
	<b>428/15</b>	2501297	<b>261736</b>	9/18/2024	21.22
	<b>440/15</b>	2501297	<b>261736</b>	9/18/2024	6.64
	<b>409/15</b>	2501297	<b>261736</b>	9/18/2024	42.73
	<b>401/15</b>	2501297	<b>261736</b>	9/18/2024	43.19
	<b>402/15</b>	2501297	<b>261736</b>	9/18/2024	74.82
	<b>404/15</b>	2501297	<b>261736</b>	9/18/2024	83.50
	<b>388/15</b>	2501574	<b>261736</b>	9/18/2024	155.68
	<b>375/15</b>	2501297	<b>261736</b>	9/18/2024	130.45
	<b>378/15</b>	2501297	<b>261736</b>	9/18/2024	33.41
	<b>355/15</b>	2501297	<b>261736</b>	9/18/2024	31.10
	<b>346/15</b>	2501297	<b>261736</b>	9/18/2024	9.52
<b>GREAT LAKES ACE HARDWARE INC. Total</b>					<b>714.28</b>
<b>GREENWOOD, SHEILA</b>		<b>45532</b> (blank)	<b>261737</b>	9/18/2024	225.00
<b>GREENWOOD, SHEILA Total</b>					<b>225.00</b>
<b>GUY, KORTNEY</b>	<b>Reimbursement..</b>	2501457	<b>261738</b>	9/18/2024	30.92
	<b>Reimbursement.</b>	2501315	<b>261738</b>	9/18/2024	28.24
<b>GUY, KORTNEY Total</b>					<b>59.16</b>
<b>HADFIELD, JENNIFER N</b>	<b>MILES202408</b>	(blank)	<b>261550</b>	9/18/2024	115.91
<b>HADFIELD, JENNIFER N Total</b>					<b>115.91</b>
<b>HAFERMANN, EDUARD P</b>	<b>MILES202408</b>	(blank)	<b>261551</b>	9/18/2024	46.90
<b>HAFERMANN, EDUARD P Total</b>					<b>46.90</b>
<b>HAWKINS, INC.</b>	<b>6851826</b>	2501547	<b>261739</b>	9/18/2024	805.08
	<b>6852830</b>	2501547	<b>261739</b>	9/18/2024	2,306.09
<b>HAWKINS, INC. Total</b>					<b>3,111.17</b>
<b>HEARTLAND PAYMENT SYSTEMS, LLC</b>	<b>HSSREC034952</b>	2501296	<b>261740</b>	9/18/2024	9,844.00
<b>HEARTLAND PAYMENT SYSTEMS, LLC Total</b>					<b>9,844.00</b>
<b>HEINEMANN</b>	<b>956158560</b>	2501344	<b>261741</b>	9/18/2024	117.08
<b>HEINEMANN Total</b>					<b>117.08</b>
<b>HEINOLD, JULIE</b>	<b>REFUND</b>	(blank)	<b>261552</b>	9/18/2024	51.40
<b>HEINOLD, JULIE Total</b>					<b>51.40</b>
<b>HELLER FORD</b>	<b>5107772</b>	2501412	<b>261742</b>	9/18/2024	205.80
<b>HELLER FORD Total</b>					<b>205.80</b>
<b>HERITAGE MACHINE &amp; WELDING INC</b>	<b>53171</b>	2501429	<b>261743</b>	9/18/2024	2,864.42
<b>HERITAGE MACHINE &amp; WELDING INC Total</b>					<b>2,864.42</b>
<b>HERMES SERVICE &amp; SALES</b>	<b>829593</b>	2501548	<b>261744</b>	9/18/2024	90.00
<b>HERMES SERVICE &amp; SALES Total</b>					<b>90.00</b>
<b>HERNANDEZ, ELISABETH A</b>	<b>UCP09102024</b>	(blank)	<b>261553</b>	9/18/2024	113.00
<b>HERNANDEZ, ELISABETH A Total</b>					<b>113.00</b>
<b>HERRERA, MEGAN</b>	<b>Reimbursement</b>	2501563	<b>261745</b>	9/18/2024	119.84

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<b>HERRERA, MEGAN Total</b>					<b>119.84</b>
HINTHORNE, DIANE KAY	MILES202408	(blank)	261554	9/18/2024	61.64
<b>HINTHORNE, DIANE KAY Total</b>					<b>61.64</b>
HITCHINS, TRACY LYNN	MILES202408	(blank)	261555	9/18/2024	25.06
<b>HITCHINS, TRACY LYNN Total</b>					<b>25.06</b>
HOHULIN BRO FENCE CO,LTD	24229TH	2501386	261746	9/18/2024	8,000.00
<b>HOHULIN BRO FENCE CO,LTD Total</b>					<b>8,000.00</b>
HOLLEY, TYRA MICHAEL	MILES202406	(blank)	261556	9/18/2024	195.17
	MILES202407	(blank)	261556	9/18/2024	33.17
<b>HOLLEY, TYRA MICHAEL Total</b>					<b>228.34</b>
ICTM MATHMATICS CONTEST	2025 ICTM HS Contest	2501514	261770	9/18/2024	300.00
<b>ICTM MATHMATICS CONTEST Total</b>					<b>300.00</b>
IESA ILLINOIS ELEMENTARY SCHOOL ASN	24/25 IESA Registrat	2501391	261771	9/18/2024	80.00
	24-25 IESA REG	2501447	261771	9/18/2024	80.00
<b>IESA ILLINOIS ELEMENTARY SCHOOL ASN Total</b>					<b>160.00</b>
IGSMA DISTRICT 3	24-25 STATE FEE.	2501446	261772	9/18/2024	60.00
	24-25 STATE FEE	2501453	261772	9/18/2024	60.00
	24/25 State Fee	2501373	261772	9/18/2024	60.00
	24/25 State Fee.	2501372	261772	9/18/2024	60.00
<b>IGSMA DISTRICT 3 Total</b>					<b>240.00</b>
ILLINOIS MATHEMATICS LEAGUE	NCWHS	2501562	261773	9/18/2024	100.00
<b>ILLINOIS MATHEMATICS LEAGUE Total</b>					<b>100.00</b>
ILLINOIS MUSIC EDUCATION ASSOCIATION	ILMEA Sch Inv	2501316	261774	9/18/2024	500.00
<b>ILLINOIS MUSIC EDUCATION ASSOCIATION Total</b>					<b>500.00</b>
ILMEA	62553	2501352	261747	9/18/2024	50.00
<b>ILMEA Total</b>					<b>50.00</b>
INFOBASE LEARNING	INV459520	2501422	261748	9/18/2024	1,946.62
<b>INFOBASE LEARNING Total</b>					<b>1,946.62</b>
INTERSTATE ALL BATTERY CENTER	1.9004E+12	2501430	261749	9/18/2024	189.60
<b>INTERSTATE ALL BATTERY CENTER Total</b>					<b>189.60</b>
IRON MOUNTAIN	JSPK97	2501357	261750	9/18/2024	4,431.90
<b>IRON MOUNTAIN Total</b>					<b>4,431.90</b>
ITSAVVY LLC	7034504	2501335	261751	9/18/2024	50.00
<b>ITSAVVY LLC Total</b>					<b>50.00</b>
J SPENCER CONSTRUCTION LLC	2118	2501587	261752	9/18/2024	11,662.64
	2120	2501587	261752	9/18/2024	20,434.37
<b>J SPENCER CONSTRUCTION LLC Total</b>					<b>32,097.01</b>
JEROME, RUTH H	MILES2024	(blank)	261557	9/18/2024	53.47
<b>JEROME, RUTH H Total</b>					<b>53.47</b>
JG STEWART CONTRACTORS, INC	5364	2501388	261753	9/18/2024	9,097.00
<b>JG STEWART CONTRACTORS, INC Total</b>					<b>9,097.00</b>

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JMO MODULAR LLC.	38079	2500050	261558	9/18/2024	44,600.00
	38079.1	2500051	261558	9/18/2024	44,600.00
<b>JMO MODULAR LLC. Total</b>					<b>89,200.00</b>
JOHNSON CONTROLS FIRE PROTECTION LP	41753793	2501390	261754	9/18/2024	9,729.47
<b>JOHNSON CONTROLS FIRE PROTECTION LP Total</b>					<b>9,729.47</b>
JOHNSTONE SUPPLY	7012654	2501503	261755	9/18/2024	167.17
	7012617	2501503	261755	9/18/2024	258.94
	7012582	2501503	261755	9/18/2024	176.98
	7006462	2501431	261755	9/18/2024	409.81
	7012227	2501431	261755	9/18/2024	13.74
	7012078	2501431	261755	9/18/2024	49.88
	7012135	2501431	261755	9/18/2024	16.04
<b>JOHNSTONE SUPPLY Total</b>					<b>1,092.56</b>
Jones, Chelsea B	Reimbursement	2501583	261756	9/18/2024	101.28
<b>Jones, Chelsea B Total</b>					<b>101.28</b>
JUERS, ROGER ALAN	Reimbursement - fuel	2501506	261757	9/18/2024	104.05
<b>JUERS, ROGER ALAN Total</b>					<b>104.05</b>
JUMP 4 JOY SQUAD, INC.	Freedom Invoice	2501402	261758	9/18/2024	2,500.00
<b>JUMP 4 JOY SQUAD, INC. Total</b>					<b>2,500.00</b>
KEARFOTT, NICOLAS	MILES202408	(blank)	261559	9/18/2024	123.01
<b>KEARFOTT, NICOLAS Total</b>					<b>123.01</b>
KEISER, STACY LYN BARRON	MILES202408	(blank)	261560	9/18/2024	13.67
<b>KEISER, STACY LYN BARRON Total</b>					<b>13.67</b>
KELLER, SHEILA ANN	MILES202408	(blank)	261561	9/18/2024	31.56
<b>KELLER, SHEILA ANN Total</b>					<b>31.56</b>
KENDALL HUNT PUBLISHING	13646837	2501207	261760	9/18/2024	3,758.40
<b>KENDALL HUNT PUBLISHING Total</b>					<b>3,758.40</b>
KEN'S OIL SERVICE, INC.	K549666	2501525	261759	9/18/2024	2,519.10
	K549603	2501525	261759	9/18/2024	3,450.15
	967146	2501525	261759	9/18/2024	22,618.52
	K549394	2501525	261759	9/18/2024	1,956.84
	K549302	2501415	261759	9/18/2024	3,361.20
<b>KEN'S OIL SERVICE, INC. Total</b>					<b>33,905.81</b>
KERR, MADISON	UCP09092024	(blank)	261562	9/18/2024	51.96
<b>KERR, MADISON Total</b>					<b>51.96</b>
KING, RICARDO D	MILES202408	(blank)	261563	9/18/2024	219.76
<b>KING, RICARDO D Total</b>					<b>219.76</b>
KINGSLEY JUNIOR HIGH SCHOOL	Chiddix JHS	2501520	261761	9/18/2024	150.00
<b>KINGSLEY JUNIOR HIGH SCHOOL Total</b>					<b>150.00</b>
KIRBY RISK CORPORATION	S210487964.003	2501557	261762	9/18/2024	307.44
	S210487964.001	2501432	261762	9/18/2024	695.00
	S210487964.002	2501557	261762	9/18/2024	160.30
	S210480637.001	2501432	261762	9/18/2024	49.04
	S210475529.001	2501432	261762	9/18/2024	580.90
	S210475529.002	2501432	261762	9/18/2024	375.46

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<b>KIRBY RISK CORPORATION Total</b>					<b>2,168.14</b>
KLOSTER, HEATHER ANN	MILES202408	(blank)	261564	9/18/2024	35.91
<b>KLOSTER, HEATHER ANN Total</b>					<b>35.91</b>
KNOLLENBERG, HOLLY N	MILES202408	(blank)	261565	9/18/2024	34.91
<b>KNOLLENBERG, HOLLY N Total</b>					<b>34.91</b>
KONE INC	871458417	2501556	261763	9/18/2024	1,023.06
<b>KONE INC Total</b>					<b>1,023.06</b>
KOTOWSKI, LINDA JO	MILES202408	(blank)	261566	9/18/2024	72.36
<b>KOTOWSKI, LINDA JO Total</b>					<b>72.36</b>
LEARNWELL	INV204493	2501146	261567	9/18/2024	82.79
<b>LEARNWELL Total</b>					<b>82.79</b>
LEE, CASSANDRA LEIGH	V841851	2501398	261568	9/18/2024	6.00
<b>LEE, CASSANDRA LEIGH Total</b>					<b>6.00</b>
LEXIA	7999740	2500293	261569	9/18/2024	43,092.00
<b>LEXIA Total</b>					<b>43,092.00</b>
LINDE GAS & EQUIPMENT INC.	44733896	2501433	261570	9/18/2024	92.41
	44754893	2501433	261570	9/18/2024	268.33
	44754358	2501505	261570	9/18/2024	157.85
	44139335	2501558	261570	9/18/2024	89.42
<b>LINDE GAS &amp; EQUIPMENT INC. Total</b>					<b>608.01</b>
LKM MOWING & LANDSCAPING	1354	2501536	261571	9/18/2024	584.00
	1356	2501536	261571	9/18/2024	197.00
	1337	2501536	261571	9/18/2024	227.00
	46160	2501536	261571	9/18/2024	3,359.50
<b>LKM MOWING &amp; LANDSCAPING Total</b>					<b>4,367.50</b>
LUNZER, JANINE	MILES202408	(blank)	261572	9/18/2024	34.64
<b>LUNZER, JANINE Total</b>					<b>34.64</b>
MAHOMET SEYMOUR JUNIOR HIGH	CHIDDIX JR HIGH	2501445	261573	9/18/2024	200.00
<b>MAHOMET SEYMOUR JUNIOR HIGH Total</b>					<b>200.00</b>
Mannepalli, Rajani	MILES202408	(blank)	261574	9/18/2024	23.85
<b>Mannepalli, Rajani Total</b>					<b>23.85</b>
MARTIN, KIMBERLY A	UCP09092024	(blank)	261575	9/18/2024	60.00
<b>MARTIN, KIMBERLY A Total</b>					<b>60.00</b>
MAYNERICH, SARA ANN	MILES202408	(blank)	261576	9/18/2024	33.84
<b>MAYNERICH, SARA ANN Total</b>					<b>33.84</b>
MC MASTER-CARR SUPPLY CO	32130653	2501435	261577	9/18/2024	19.11
<b>MC MASTER-CARR SUPPLY CO Total</b>					<b>19.11</b>
MELTON, JERRY D	V471967	2501368	261578	9/18/2024	207.57
<b>MELTON, JERRY D Total</b>					<b>207.57</b>
MENARDS LUMBER	46312	2501359	261579	9/18/2024	1,666.39
<b>MENARDS LUMBER Total</b>					<b>1,666.39</b>

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MENKEN, KALEIGH	MILES202404	(blank)	261580	9/18/2024	20.10	
	MILES202405	(blank)	261580	9/18/2024	23.45	
	MILES202406	(blank)	261580	9/18/2024	9.38	
	MILES202407	(blank)	261580	9/18/2024	37.52	
	MILES202408	(blank)	261580	9/18/2024	29.21	
<b>MENKEN, KALEIGH Total</b>					<b>119.66</b>	
MESA ELECTRONICS, INC		29735 (blank)	261775	9/18/2024	1,581.64	
		2501032	261581	9/18/2024	63,044.40	
<b>MESA ELECTRONICS, INC Total</b>					<b>64,626.04</b>	
MIDDLETON ASSOCIATES INC	TOWANDA 1	2501589	261582	9/18/2024	13,959.00	
<b>MIDDLETON ASSOCIATES INC Total</b>					<b>13,959.00</b>	
MIDWEST CONSTRUCTION RENTALS	209333-1	2501559	261583	9/18/2024	462.00	
<b>MIDWEST CONSTRUCTION RENTALS Total</b>					<b>462.00</b>	
MIDWEST EQUIPMENT II		757628	2501560	261584	9/18/2024	81.00
		757363	2501560	261584	9/18/2024	49.53
<b>MIDWEST EQUIPMENT II Total</b>					<b>130.53</b>	
MIDWEST MAILING & SHIPPING SYSTEMS,	P109642	2501474	261585	9/18/2024	1,432.00	
<b>MIDWEST MAILING &amp; SHIPPING SYSTEMS, Total</b>					<b>1,432.00</b>	
MIER, ANGELA M	MILES202408	(blank)	261586	9/18/2024	16.55	
<b>MIER, ANGELA M Total</b>					<b>16.55</b>	
MILLER, CARLA JEAN	MILES202408	(blank)	261587	9/18/2024	36.25	
<b>MILLER, CARLA JEAN Total</b>					<b>36.25</b>	
MOHAWK USA		13928	2500576	261588	9/18/2024	59,670.00
<b>MOHAWK USA Total</b>					<b>59,670.00</b>	
NABER, SUSAN CHERI	V383245	2501567	261589	9/18/2024	42.00	
<b>NABER, SUSAN CHERI Total</b>					<b>42.00</b>	
NASCO		639851	2501103	261590	9/18/2024	229.90
<b>NASCO Total</b>					<b>229.90</b>	
NEUMANN, KARA C	MILES202408	(blank)	261591	9/18/2024	6.83	
<b>NEUMANN, KARA C Total</b>					<b>6.83</b>	
NEXTERA ENERGY SERVICES	G404551091024	2501584	261592	9/18/2024	12,993.83	
<b>NEXTERA ENERGY SERVICES Total</b>					<b>12,993.83</b>	
NICOR GAS	V884787	2500063	261765	9/18/2024	256.58	
	V978910	2500063	261765	9/18/2024	71.46	
	V552144	2500063	261765	9/18/2024	218.95	
<b>NICOR GAS Total</b>					<b>546.99</b>	
NOETIC LEARNING		202211	2501493	261593	9/18/2024	158.00
<b>NOETIC LEARNING Total</b>					<b>158.00</b>	
Nordman, Nicole	V814229	2501365	261594	9/18/2024	102.25	
<b>Nordman, Nicole Total</b>					<b>102.25</b>	
NYBAKKE VACUUM SHOP, INC	090324-1	2501490	261595	9/18/2024	131.98	
	081424-6	2501010	261595	9/18/2024	127.48	
<b>NYBAKKE VACUUM SHOP, INC Total</b>					<b>259.46</b>	

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O DEA, COLLEEN M	MILES202408	(blank)	261596	9/18/2024	21.78
<b>O DEA, COLLEEN M Total</b>					<b>21.78</b>
O'CONNELL, YOLANDA M	MILES202408	(blank)	261597	9/18/2024	157.92
<b>O'CONNELL, YOLANDA M Total</b>					<b>157.92</b>
O'DAY, AMBER	MILES202408	(blank)	261598	9/18/2024	37.99
<b>O'DAY, AMBER Total</b>					<b>37.99</b>
ORT, ROBERT		1 2501380	261599	9/18/2024	30.00
		2501375	261599	9/18/2024	30.00
		2501458	261599	9/18/2024	30.00
<b>ORT, ROBERT Total</b>					<b>90.00</b>
OSF OCCUPATIONAL HEALTH	00211385-00	2501582	261600	9/18/2024	90.00
<b>OSF OCCUPATIONAL HEALTH Total</b>					<b>90.00</b>
PARKSIDE JUNIOR HIGH SCHOOL	CHIDDIX JR HIGH	2501354	261601	9/18/2024	250.00
<b>PARKSIDE JUNIOR HIGH SCHOOL Total</b>					<b>250.00</b>
PARTS DEPOT	2501530	2501530	261602	9/18/2024	789.99
<b>PARTS DEPOT Total</b>					<b>789.99</b>
PARTS TOWN, LLC	2103481422	2501561	261603	9/18/2024	450.84
	2103481423	2501561	261603	9/18/2024	490.82
	2103467881	2501561	261603	9/18/2024	1,355.35
	2103452323	2501561	261603	9/18/2024	334.01
	103424720	2501436	261603	9/18/2024	731.14
	2103346624	2501436	261603	9/18/2024	360.51
<b>PARTS TOWN, LLC Total</b>					<b>3,722.67</b>
PAUL'S UPHOLSTERY	1948	2501550	261604	9/18/2024	8,873.25
<b>PAUL'S UPHOLSTERY Total</b>					<b>8,873.25</b>
PEEBLES, GWEN	MILES202408	(blank)	261605	9/18/2024	22.78
<b>PEEBLES, GWEN Total</b>					<b>22.78</b>
PETERS, AUSTIN CHARLES	MILES202408	(blank)	261606	9/18/2024	73.16
<b>PETERS, AUSTIN CHARLES Total</b>					<b>73.16</b>
PETREE, ALYSSA K	V71305	2501523	261607	9/18/2024	9.48
<b>PETREE, ALYSSA K Total</b>					<b>9.48</b>
PIONEER ATHLETICS	INV-217874	2501189	261608	9/18/2024	1,925.35
	INV-212170	2501480	261608	9/18/2024	217.80
<b>PIONEER ATHLETICS Total</b>					<b>2,143.15</b>
PIONEER VALLEY BOOKS	I269630	2501137	261609	9/18/2024	6,720.00
<b>PIONEER VALLEY BOOKS Total</b>					<b>6,720.00</b>
PLATTNER, HEATHER PAULLIN	MILES202408	(blank)	261610	9/18/2024	183.38
<b>PLATTNER, HEATHER PAULLIN Total</b>					<b>183.38</b>
POLAR ELECTRO INC	331718972	2501235	261611	9/18/2024	500.00
<b>POLAR ELECTRO INC Total</b>					<b>500.00</b>
POSADAS, ERNESTO	REFUND	(blank)	261612	9/18/2024	106.00
<b>POSADAS, ERNESTO Total</b>					<b>106.00</b>

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PRAIRIE FARMS DAIRY INC	STMT08312024	2501594	261613	9/18/2024	32,103.12
<b>PRAIRIE FARMS DAIRY INC Total</b>					<b>32,103.12</b>
PRESLEY, DEBORAH L	MILES202408	(blank)	261614	9/18/2024	13.80
<b>PRESLEY, DEBORAH L Total</b>					<b>13.80</b>
PROFESSIONAL ELECTRIC MOTOR REPAIR	75040	2501529	261615	9/18/2024	36.40
	75000	2501437	261615	9/18/2024	74.84
<b>PROFESSIONAL ELECTRIC MOTOR REPAIR Total</b>					<b>111.24</b>
RAGLAN, MELISSA N	MILES202408	(blank)	261616	9/18/2024	129.65
<b>RAGLAN, MELISSA N Total</b>					<b>129.65</b>
RAVI, KRISHNA	UCP09092024	(blank)	261617	9/18/2024	65.00
<b>RAVI, KRISHNA Total</b>					<b>65.00</b>
REALLY GOOD STUFF	8644187	2501107	261618	9/18/2024	2,982.44
<b>REALLY GOOD STUFF Total</b>					<b>2,982.44</b>
REGIONAL OFFICE OF EDUCATION #17	1002500216	2501552	261619	9/18/2024	12,694.13
		2501627	261619	9/18/2024	270.00
	1002400689	2501524	261619	9/18/2024	5,100.00
<b>REGIONAL OFFICE OF EDUCATION #17 Total</b>					<b>18,064.13</b>
RIENTS, JENNIFER	MILES202401	(blank)	261620	9/18/2024	55.14
	MILES202403	(blank)	261620	9/18/2024	124.22
	V199062	2501566	261620	9/18/2024	19.36
	MILES202312	(blank)	261620	9/18/2024	110.17
	MILES2024012	(blank)	261620	9/18/2024	46.23
<b>RIENTS, JENNIFER Total</b>					<b>355.12</b>
RIFTON EQUIPMENT	C7K41-1	2501366	261621	9/18/2024	2,955.00
<b>RIFTON EQUIPMENT Total</b>					<b>2,955.00</b>
RILEY, SARA M	MILES202408	(blank)	261622	9/18/2024	53.60
<b>RILEY, SARA M Total</b>					<b>53.60</b>
ROGERS SUPPLY COMPANY INC	BL056908	2501532	261623	9/18/2024	37.61
	BL056909	2501532	261623	9/18/2024	18.45
	BL055782	2501444	261623	9/18/2024	10,182.40
<b>ROGERS SUPPLY COMPANY INC Total</b>					<b>10,238.46</b>
RON SMITH PRINTING COMPANY	159127	2501516	261624	9/18/2024	324.00
	159019	2501516	261624	9/18/2024	372.00
	159009	2501516	261624	9/18/2024	408.00
<b>RON SMITH PRINTING COMPANY Total</b>					<b>1,104.00</b>
ROOKER, BETH A	MILES202408	(blank)	261625	9/18/2024	92.46
<b>ROOKER, BETH A Total</b>					<b>92.46</b>
RP LUMBER COMPANY, INC	2838132	2501555	261626	9/18/2024	24.99
	2830661	2501531	261626	9/18/2024	279.97
	2794203	2500203	261626	9/18/2024	61.96
	2788151	2500203	261626	9/18/2024	315.12
	2788368	2500203	261626	9/18/2024	17.38
	2784536	2500203	261626	9/18/2024	154.98
	2782509	2500203	261626	9/18/2024	164.79
	2774495	2500203	261626	9/18/2024	38.41

**Expenditure Summary Report**

From Date: 9/18/2024  
To Date: 9/18/2024

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
RP LUMBER COMPANY, INC	2765521	2500203	261626	9/18/2024	62.98
	2753558	2501531	261626	9/18/2024	208.87
	2737252	2501555	261626	9/18/2024	279.99
	2640454	2501531	261626	9/18/2024	711.16
<b>RP LUMBER COMPANY, INC Total</b>					<b>2,320.60</b>
RUTLEDGE, KELLY LYNN	MILES202408	(blank)	261627	9/18/2024	61.64
<b>RUTLEDGE, KELLY LYNN Total</b>					<b>61.64</b>
RW VANDEGRAFT	4632	2501537	261628	9/18/2024	3,578.02
<b>RW VANDEGRAFT Total</b>					<b>3,578.02</b>
S & S BUILDERS HARDWARE CO	583392	2501534	261629	9/18/2024	570.00
	583302.1	2501588	261629	9/18/2024	500.00
	583302	2501534	261629	9/18/2024	1,305.00
<b>S &amp; S BUILDERS HARDWARE CO Total</b>					<b>2,375.00</b>
SCHOLASTIC BOOK FAIRS - 15	61580518	2501081	261630	9/18/2024	8,299.53
<b>SCHOLASTIC BOOK FAIRS - 15 Total</b>					<b>8,299.53</b>
SCHOOL NURSE SUPPLY, INC	1018268-IN	2501406	261631	9/18/2024	310.80
<b>SCHOOL NURSE SUPPLY, INC Total</b>					<b>310.80</b>
SCHOOL SPECIALTY	2.08135E+11	2500374	261632	9/18/2024	41.26
	2.08135E+11	2501518	261632	9/18/2024	2,835.76
	3.08105E+11	2500374	261632	9/18/2024	922.16
<b>SCHOOL SPECIALTY Total</b>					<b>3,799.18</b>
SCOTT, ROBERT W	MILES202408	(blank)	261633	9/18/2024	24.92
<b>SCOTT, ROBERT W Total</b>					<b>24.92</b>
SEIBERT, MAX WILLIAM	V105735	2501508	261634	9/18/2024	100.05
<b>SEIBERT, MAX WILLIAM Total</b>					<b>100.05</b>
SEIFERT, SARA B	V290187	2501565	261635	9/18/2024	59.69
<b>SEIFERT, SARA B Total</b>					<b>59.69</b>
SELECT SCREEN PRINTS	64834	2501452	261636	9/18/2024	704.00
<b>SELECT SCREEN PRINTS Total</b>					<b>704.00</b>
SHANKS, KATHERINE ALICE	MILES202809	(blank)	261637	9/18/2024	6.10
<b>SHANKS, KATHERINE ALICE Total</b>					<b>6.10</b>
SHEPPELMAN, DAWN DEMLOW	MILES202408	(blank)	261638	9/18/2024	73.93
<b>SHEPPELMAN, DAWN DEMLOW Total</b>					<b>73.93</b>
SHUMAKER, NATALIE ELISE	MILES202408	(blank)	261639	9/18/2024	57.42
<b>SHUMAKER, NATALIE ELISE Total</b>					<b>57.42</b>
SPIRAL BINDING LLC	SI2934847	2501586	261640	9/18/2024	580.00
<b>SPIRAL BINDING LLC Total</b>					<b>580.00</b>
SPRINGFIELD ELECTRIC	S010921415.001	2501533	261641	9/18/2024	1,081.40
	S010947136.001	2501533	261641	9/18/2024	41.65
<b>SPRINGFIELD ELECTRIC Total</b>					<b>1,123.05</b>
STRATUS NETWORKS, INC.	213132	2501400	261642	9/18/2024	15.60
<b>STRATUS NETWORKS, INC. Total</b>					<b>15.60</b>

**Expenditure Summary Report**

From Date: 9/18/2024  
To Date: 9/18/2024

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
SUNBELT RENTALS INC	157850803-001	2501438	261643	9/18/2024	254.70
<b>SUNBELT RENTALS INC Total</b>					<b>254.70</b>
SWANK MOTION PICTURES, INC.	391511	2501442	261644	9/18/2024	8,972.00
<b>SWANK MOTION PICTURES, INC. Total</b>					<b>8,972.00</b>
SWEET, STACY	MILES202408	(blank)	261645	9/18/2024	25.33
<b>SWEET, STACY Total</b>					<b>25.33</b>
TEAM AUTOMOTIVE AND TIRE	7834401	2501578	261646	9/18/2024	2,826.30
	7834281	2501578	261646	9/18/2024	75.74
	306244	2501577	261646	9/18/2024	40.00
	306236	2501577	261646	9/18/2024	40.00
	306195	2501577	261646	9/18/2024	40.00
	306201	2501577	261646	9/18/2024	40.00
	306202	2501577	261646	9/18/2024	40.00
	7834253	2501578	261646	9/18/2024	19.69
<b>TEAM AUTOMOTIVE AND TIRE Total</b>					<b>3,121.73</b>
THE MUSIC SHOPPE, INC	3764737	2501353	261647	9/18/2024	89.50
	3761330	2501498	261647	9/18/2024	50.97
	3761599	2501498	261647	9/18/2024	165.86
	3728992	2501379	261647	9/18/2024	131.75
<b>THE MUSIC SHOPPE, INC Total</b>					<b>438.08</b>
THOMSON REUTERS-WEST	850702961	2501358	261648	9/18/2024	1,599.18
<b>THOMSON REUTERS-WEST Total</b>					<b>1,599.18</b>
T-MOBILE	STMT08222024-CUST	2500069	261766	9/18/2024	2,488.32
<b>T-MOBILE Total</b>					<b>2,488.32</b>
TOWN OF NORMAL - UTILITY BILLING	V264622	2500165	261767	9/18/2024	40,698.39
<b>TOWN OF NORMAL - UTILITY BILLING Total</b>					<b>40,698.39</b>
TRANE U.S. INC.	314802792	2501384	261649	9/18/2024	2,047.50
	17459549	2501384	261649	9/18/2024	2,359.66
	17468949	2501384	261649	9/18/2024	5.30
	17456414	2501384	261649	9/18/2024	39.55
	17447821	2501384	261649	9/18/2024	1,961.35
<b>TRANE U.S. INC. Total</b>					<b>6,413.36</b>
TRIPP, KRISTEN A	V975770	2501451	261650	9/18/2024	139.00
<b>TRIPP, KRISTEN A Total</b>					<b>139.00</b>
TURCOTTE, BRIANA L	MILES202408	(blank)	261651	9/18/2024	136.68
<b>TURCOTTE, BRIANA L Total</b>					<b>136.68</b>
TURCZYN, KYLEE J	MILES202408	(blank)	261652	9/18/2024	155.17
<b>TURCZYN, KYLEE J Total</b>					<b>155.17</b>
TWIN SUPPLIES, LTD.	15301N	2501350	261653	9/18/2024	3,008.23
	15302N	2501350	261653	9/18/2024	5,760.00
	15338N	2501350	261653	9/18/2024	2,745.00
	15354N	2501350	261653	9/18/2024	15,530.00
	15294M	2501350	261653	9/18/2024	21,710.00
	15299K	2501350	261653	9/18/2024	1,174.00
	15987M	2501350	261653	9/18/2024	280.00
<b>TWIN SUPPLIES, LTD. Total</b>					<b>50,207.23</b>

**Expenditure Summary Report**

From Date: 9/18/2024  
To Date: 9/18/2024

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
TYLER BUSINESS FORMS	95336	2501569	261654	9/18/2024	476.24
<b>TYLER BUSINESS FORMS Total</b>					<b>476.24</b>
UCHTORFF, KERRY K	MILES202408	(blank)	261655	9/18/2024	39.40
<b>UCHTORFF, KERRY K Total</b>					<b>39.40</b>
ULINE	182126422	2501382	261656	9/18/2024	1,407.35
	181585817	2501414	261656	9/18/2024	626.70
<b>ULINE Total</b>					<b>2,034.05</b>
UNIT 5 DECKER INDUSTRIES	113	2501418	261657	9/18/2024	7.50
	110	2501418	261657	9/18/2024	7.50
<b>UNIT 5 DECKER INDUSTRIES Total</b>					<b>15.00</b>
VAN DE LOO, DARIA T	28448876-0007	2501459	261658	9/18/2024	59.88
<b>VAN DE LOO, DARIA T Total</b>					<b>59.88</b>
VCNA PRAIRIE LLC	891657408	2501535	261659	9/18/2024	360.00
<b>VCNA PRAIRIE LLC Total</b>					<b>360.00</b>
VETERANS FLOORS INC.	2725	2501387	261660	9/18/2024	9,360.00
	2690	2501387	261660	9/18/2024	12,945.00
	2631	2501387	261660	9/18/2024	3,240.00
<b>VETERANS FLOORS INC. Total</b>					<b>25,545.00</b>
VILLAGE OF CARLOCK.	8142	2500009	261661	9/18/2024	93.08
<b>VILLAGE OF CARLOCK. Total</b>					<b>93.08</b>
VISTA LEARNING, NFP	VL124-1629	2501477	261662	9/18/2024	594.00
	VL124-1340	2501477	261662	9/18/2024	244.00
<b>VISTA LEARNING, NFP Total</b>					<b>838.00</b>
VOEGHTLY, ELIJAH D	MILES202408	(blank)	261663	9/18/2024	316.24
<b>VOEGHTLY, ELIJAH D Total</b>					<b>316.24</b>
VOGELSANG, CLAYE R	MILES202408	(blank)	261664	9/18/2024	128.64
<b>VOGELSANG, CLAYE R Total</b>					<b>128.64</b>
WALKER, KAREN L	MILES202408	(blank)	261665	9/18/2024	191.75
<b>WALKER, KAREN L Total</b>					<b>191.75</b>
WATERFORD TECHNOLOGIES, INC	INV-102783	2501348	261666	9/18/2024	18,522.00
<b>WATERFORD TECHNOLOGIES, INC Total</b>					<b>18,522.00</b>
WATTS COPY SYSTEMS, INC. - LEASING	37335824	2500064	261667	9/18/2024	10,562.18
	37323542	2500066	261667	9/18/2024	17,470.06
<b>WATTS COPY SYSTEMS, INC. - LEASING Total</b>					<b>28,032.24</b>
WEBSTER, SHELLEY C	MILES202408	(blank)	261668	9/18/2024	11.79
<b>WEBSTER, SHELLEY C Total</b>					<b>11.79</b>
WELCH, MEAGAN LEIGH	MILES202408	(blank)	261669	9/18/2024	85.69
<b>WELCH, MEAGAN LEIGH Total</b>					<b>85.69</b>
WELDSTAR COMPANY	2324999	2501513	261670	9/18/2024	638.09
	2324222	2501486	261670	9/18/2024	115.00
<b>WELDSTAR COMPANY Total</b>					<b>753.09</b>
WILCOX ELECTRIC & SERVICES INC.	240784	2501383	261671	9/18/2024	550.00

**Expenditure Summary Report**

From Date: 9/18/2024  
To Date: 9/18/2024

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
<b>WILCOX ELECTRIC &amp; SERVICES INC. Total</b>					<b>550.00</b>
<b>WINSUPPLY</b>	<b>371781 01</b>	2501423	<b>261672</b>	9/18/2024	6.16
	<b>371630 01</b>	2501423	<b>261672</b>	9/18/2024	315.15
	<b>371559 01</b>	2501423	<b>261672</b>	9/18/2024	47.63
	<b>370960 01</b>	2501423	<b>261672</b>	9/18/2024	240.66
	<b>371534 01</b>	2501423	<b>261672</b>	9/18/2024	120.63
	<b>371209 01</b>	2501423	<b>261672</b>	9/18/2024	105.88
<b>WINSUPPLY Total</b>					<b>836.11</b>
<b>Wipperman, Dannell L</b>	<b>MILES202408</b>	(blank)	<b>261673</b>	9/18/2024	51.66
<b>Wipperman, Dannell L Total</b>					<b>51.66</b>
<b>ZIMMERMAN, CLAIRE CHRISTINE</b>	<b>MILES202408</b>	(blank)	<b>261674</b>	9/18/2024	95.54
<b>ZIMMERMAN, CLAIRE CHRISTINE Total</b>					<b>95.54</b>
<b>ZINK, LAURA SUSANNE</b>	<b>MILES202408</b>	(blank)	<b>261675</b>	9/18/2024	95.01
<b>ZINK, LAURA SUSANNE Total</b>					<b>95.01</b>
<b>Grand Total</b>					<b>1,723,213.27</b>

**Expenditure Summary Report**

From Date: 9/18/2024  
To Date: 9/18/2024

Fund	Amount
10	986,917.59
20	506,489.68
30	98,775.98
40	52,825.17
80	13,578.81
90	64,626.04
<b>Grand Total</b>	<b>1,723,213.27</b>

CUSD No. 5, McLean and Woodford Counties, Illinois

Unit 5 Treasurer's Report As of 07/31/2024

Fiscal Year: 2024-2025

**ASSETS**

Educational Fund		
Cash (+)		\$14,322,896.26
Sub-total : Educational Fund		\$14,322,896.26
Operations & Maintenance Fund		
Cash (+)		\$772,552.33
Other Assets (+)		\$132,800.82
Sub-total : Operations & Maintenance Fund		\$905,353.15
Debt Service Fund		
Cash (+)		\$18,094,400.39
Sub-total : Debt Service Fund		\$18,094,400.39
Transportation Fund		
Cash (+)		\$1,605,167.28
Sub-total : Transportation Fund		\$1,605,167.28
Social Security Fund		
Cash (+)		\$1,226,577.80
Sub-total : Social Security Fund		\$1,226,577.80
Municiple Retirement Fund		
Cash (+)		\$2,538,899.87
Sub-total : Municiple Retirement Fund		\$2,538,899.87
Working Cash Fund		
Cash (+)		\$19,106,052.59
Investments (+)		\$34,245,333.88
Interfund Receivables (+)		\$1,200,000.00
Sub-total : Working Cash Fund		\$54,551,386.47
Tort Immunity Fund		
Cash (+)		\$196,670.64
Sub-total : Tort Immunity Fund		\$196,670.64
Life Safety Fund		
Cash (+)		\$320,800.41
Sub-total : Life Safety Fund		\$320,800.41
<b>Total : ASSETS</b>		<b>\$93,762,152.27</b>

**LIABILITIES**

Educational Fund		
Payroll Withholdings (+)		(\$146,933.52)
Other Liabilities (+)		(\$805.51)
Sub-total : Educational Fund		(\$147,739.03)
Operations & Maintenance Fund		

**CUSD No. 5, McLean and Woodford Counties, Illinois**

**Unit 5 Treasurer's Report As of 07/31/2024**

Fiscal Year: 2024-2025

Payroll Withholdings (+)	\$283,411.01
Sub-total : Operations & Maintenance Fund	\$283,411.01
Transportation Fund	
Payroll Withholdings (+)	\$5,231.55
Sub-total : Transportation Fund	\$5,231.55
Social Security Fund	
Payroll Withholdings (+)	(\$3,841.14)
Sub-total : Social Security Fund	(\$3,841.14)
Municiple Retirement Fund	
Payroll Withholdings (+)	\$868,982.45
Sub-total : Municiple Retirement Fund	\$868,982.45
Tort Immunity Fund	
Payroll Withholdings (+)	\$7,371.71
Sub-total : Tort Immunity Fund	\$7,371.71
<b>Total : LIABILITIES</b>	<b>\$1,013,416.55</b>
<b>FUND BALANCE</b>	
Educational Fund	
Fund Balance (+)	\$21,086,958.65
Sub-total : Educational Fund	\$21,086,958.65
Operations & Maintenance Fund	
Fund Balance (+)	\$1,641,659.12
Sub-total : Operations & Maintenance Fund	\$1,641,659.12
Debt Service Fund	
Fund Balance (+)	\$18,563,916.57
Sub-total : Debt Service Fund	\$18,563,916.57
Transportation Fund	
Fund Balance (+)	\$2,263,171.77
Sub-total : Transportation Fund	\$2,263,171.77
Social Security Fund	
Fund Balance (+)	\$1,422,067.97
Sub-total : Social Security Fund	\$1,422,067.97
Municiple Retirement Fund	
Fund Balance (+)	\$1,811,098.84
Sub-total : Municiple Retirement Fund	\$1,811,098.84
Working Cash Fund	
Fund Balance (+)	\$54,478,129.28
Sub-total : Working Cash Fund	\$54,478,129.28

**CUSD No. 5, McLean and Woodford Counties, Illinois**

**Unit 5 Treasurer's Report As of 07/31/2024**

Fiscal Year: 2024-2025

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Tort Immunity Fund		
Fund Balance (+)	\$476,951.96	
Sub-total : Tort Immunity Fund	\$476,951.96	
Life Safety Fund		
Fund Balance (+)	\$384,616.00	
Sub-total : Life Safety Fund	\$384,616.00	
NET CHANGE IN FUND BALANCE		
NET CHANGE IN FUND BALANCE (+)	(\$9,379,834.44)	
Sub-total : NET CHANGE IN FUND BALANCE	(\$9,379,834.44)	
<b>Total : FUND BALANCE</b>	<b>\$92,748,735.72</b>	
<b>Total LIABILITIES + FUND BALANCE</b>		<b>\$93,762,152.27</b>

End of Report

**CUSD No. 5, McLean and Woodford Counties, Illinois**

**Unit 5 Treasurer's Report For the Period 07/01/2024 through 07/31/2024**

Fiscal Year: 2024-2025

	<u>07/01/2024 - 07/31/2024</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
<b>REVENUE COLLECTED</b>					
Educational Fund					
Local Sources (+)	\$914,282.24	\$914,282.24	\$103,001,123.00	\$102,086,840.76	0.9%
State Sources (+)	\$86,030.48	\$86,030.48	\$28,727,319.00	\$28,641,288.52	0.3%
Federal Sources (+)	\$3,886,851.18	\$3,886,851.18	\$15,578,187.00	\$11,691,335.82	25.0%
Sub-total : Educational Fund	\$4,887,163.90	\$4,887,163.90	\$147,306,629.00	\$142,419,465.10	3.3%
Operations & Maintenance Fund					
Local Sources (+)	\$153,403.78	\$153,403.78	\$15,112,619.00	\$14,959,215.22	1.0%
State Sources (+)	\$0.00	\$0.00	\$50,000.00	\$50,000.00	0.0%
Sub-total : Operations & Maintenance Fund	\$153,403.78	\$153,403.78	\$15,162,619.00	\$15,009,215.22	1.0%
Debt Service Fund					
Local Sources (+)	\$63,567.57	\$63,567.57	\$24,852,674.00	\$24,789,106.43	0.3%
Sub-total : Debt Service Fund	\$63,567.57	\$63,567.57	\$24,852,674.00	\$24,789,106.43	0.3%
Transportation Fund					
Local Sources (+)	\$7,421.28	\$7,421.28	\$5,840,157.00	\$5,832,735.72	0.1%
State Sources (+)	\$0.00	\$0.00	\$7,838,367.00	\$7,838,367.00	0.0%
Federal Sources (+)	\$0.00	\$0.00	\$863,000.00	\$863,000.00	0.0%
Sub-total : Transportation Fund	\$7,421.28	\$7,421.28	\$14,541,524.00	\$14,534,102.72	0.1%
Social Security Fund					
Local Sources (+)	\$62,216.81	\$62,216.81	\$3,179,361.00	\$3,117,144.19	2.0%
Sub-total : Social Security Fund	\$62,216.81	\$62,216.81	\$3,179,361.00	\$3,117,144.19	2.0%
Municiple Retirement Fund					
Local Sources (+)	\$7,539.22	\$7,539.22	\$1,935,592.00	\$1,928,052.78	0.4%
Sub-total : Municiple Retirement Fund	\$7,539.22	\$7,539.22	\$1,935,592.00	\$1,928,052.78	0.4%
Working Cash Fund					
Local Sources (+)	\$73,257.19	\$73,257.19	\$3,447,540.00	\$3,374,282.81	2.1%
Sub-total : Working Cash Fund	\$73,257.19	\$73,257.19	\$3,447,540.00	\$3,374,282.81	2.1%
Tort Immunity Fund					
Local Sources (+)	\$4,494.19	\$4,494.19	\$6,341,678.00	\$6,337,183.81	0.1%
Sub-total : Tort Immunity Fund	\$4,494.19	\$4,494.19	\$6,341,678.00	\$6,337,183.81	0.1%
Life Safety Fund					
Local Sources (+)	\$1,503.15	\$1,503.15	\$1,457,540.00	\$1,456,036.85	0.1%
Sub-total : Life Safety Fund	\$1,503.15	\$1,503.15	\$1,457,540.00	\$1,456,036.85	0.1%
<b>Total : REVENUE COLLECTED</b>	\$5,260,567.09	\$5,260,567.09	\$218,225,157.00	\$212,964,589.91	2.4%
<b>EXPENDITURES PAID</b>					
Educational Fund					
Salaries (-)	\$8,174,011.69	\$8,174,011.69	\$100,406,613.00	\$92,232,601.31	8.1%
Employee Benefits (-)	\$1,656,444.22	\$1,656,444.22	\$21,025,777.00	\$19,369,332.78	7.9%
Purchased Services (-)	\$256,830.46	\$256,830.46	\$2,816,699.00	\$2,559,868.54	9.1%
Supplies and Materials (-)	\$934,483.69	\$934,483.69	\$8,989,224.00	\$8,054,740.31	10.4%
Capital Outlay (-)	\$32,144.40	\$32,144.40	\$411,574.00	\$379,429.60	7.8%

Operating Statement with Budget

**CUSD No. 5, McLean and Woodford Counties, Illinois**

**Unit 5 Treasurer's Report For the Period 07/01/2024 through 07/31/2024**

Fiscal Year: 2024-2025

	<u>07/01/2024 - 07/31/2024</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
Other Objects (-)	\$215,668.34	\$215,668.34	\$5,309,271.00	\$5,093,602.66	4.1%
Non-Capitalized Equipment (-)	\$223,453.36	\$223,453.36	\$734,328.00	\$510,874.64	30.4%
Sub-total : Educational Fund	(\$11,493,036.16)	(\$11,493,036.16)	(\$139,693,486.00)	(\$128,200,449.84)	8.2%
<b>Operations &amp; Maintenance Fund</b>					
Salaries (-)	\$572,394.64	\$572,394.64	\$6,725,604.00	\$6,153,209.36	8.5%
Employee Benefits (-)	\$87,572.94	\$87,572.94	\$1,110,822.00	\$1,023,249.06	7.9%
Purchased Services (-)	\$111,568.05	\$111,568.05	\$1,649,670.00	\$1,538,101.95	6.8%
Supplies and Materials (-)	\$319,141.97	\$319,141.97	\$3,892,295.00	\$3,573,153.03	8.2%
Capital Outlay (-)	\$10,320.30	\$10,320.30	\$1,090,000.00	\$1,079,679.70	0.9%
Other Objects (-)	\$0.00	\$0.00	\$955.00	\$955.00	0.0%
Non-Capitalized Equipment (-)	\$0.00	\$0.00	\$25,547.00	\$25,547.00	0.0%
Sub-total : Operations & Maintenance Fund	(\$1,100,997.90)	(\$1,100,997.90)	(\$14,494,893.00)	(\$13,393,895.10)	7.6%
<b>Debt Service Fund</b>					
Other Objects (-)	\$615,657.71	\$615,657.71	\$38,326,902.00	\$37,711,244.29	1.6%
Sub-total : Debt Service Fund	(\$615,657.71)	(\$615,657.71)	(\$38,326,902.00)	(\$37,711,244.29)	1.6%
<b>Transportation Fund</b>					
Salaries (-)	\$19,263.58	\$19,263.58	\$212,587.00	\$193,323.42	9.1%
Employee Benefits (-)	\$4,590.00	\$4,590.00	\$48,746.00	\$44,156.00	9.4%
Purchased Services (-)	\$12,370.57	\$12,370.57	\$13,363,729.00	\$13,351,358.43	0.1%
Supplies and Materials (-)	\$76,410.99	\$76,410.99	\$1,634,192.00	\$1,557,781.01	4.7%
Capital Outlay (-)	\$511,798.18	\$511,798.18	\$1,045,170.00	\$533,371.82	49.0%
Other Objects (-)	\$46,224.00	\$46,224.00	\$48,225.00	\$2,001.00	95.9%
Non-Capitalized Equipment (-)	\$0.00	\$0.00	\$6,782.00	\$6,782.00	0.0%
Sub-total : Transportation Fund	(\$670,657.32)	(\$670,657.32)	(\$16,359,431.00)	(\$15,688,773.68)	4.1%
<b>Social Security Fund</b>					
Employee Benefits (-)	\$253,865.84	\$253,865.84	\$3,108,482.00	\$2,854,616.16	8.2%
Sub-total : Social Security Fund	(\$253,865.84)	(\$253,865.84)	(\$3,108,482.00)	(\$2,854,616.16)	8.2%
<b>Municipal Retirement Fund</b>					
Employee Benefits (-)	\$148,720.64	\$148,720.64	\$1,803,514.00	\$1,654,793.36	8.2%
Sub-total : Municipal Retirement Fund	(\$148,720.64)	(\$148,720.64)	(\$1,803,514.00)	(\$1,654,793.36)	8.2%
<b>Tort Immunity Fund</b>					
Salaries (-)	\$171,115.16	\$171,115.16	\$2,065,114.00	\$1,893,998.84	8.3%
Employee Benefits (-)	\$40,968.98	\$40,968.98	\$1,161,627.00	\$1,120,658.02	3.5%
Purchased Services (-)	\$78,498.04	\$78,498.04	\$2,713,802.00	\$2,635,303.96	2.9%
Supplies and Materials (-)	\$1,271.49	\$1,271.49	\$142,668.00	\$141,396.51	0.9%
Capital Outlay (-)	\$0.00	\$0.00	\$50,000.00	\$50,000.00	0.0%
Other Objects (-)	\$293.55	\$293.55	\$100,214.00	\$99,920.45	0.3%
Sub-total : Tort Immunity Fund	(\$292,147.22)	(\$292,147.22)	(\$6,233,425.00)	(\$5,941,277.78)	4.7%
<b>Life Safety Fund</b>					
Purchased Services (-)	\$0.00	\$0.00	\$250,000.00	\$250,000.00	0.0%
Capital Outlay (-)	\$65,318.74	\$65,318.74	\$1,387,540.00	\$1,322,221.26	4.7%
Sub-total : Life Safety Fund	(\$65,318.74)	(\$65,318.74)	(\$1,637,540.00)	(\$1,572,221.26)	4.0%

Operating Statement with Budget

**CUSD No. 5, McLean and Woodford Counties, Illinois**

**Unit 5 Treasurer's Report For the Period 07/01/2024 through 07/31/2024**

Fiscal Year: 2024-2025

	<u>07/01/2024 - 07/31/2024</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
<b>Total : EXPENDITURES PAID</b>	(\$14,640,401.53)	(\$14,640,401.53)	(\$221,657,673.00)	(\$207,017,271.47)	6.6%
<b>OTHER FINANCING SOURCES (USES)</b>					
Educational Fund					
Transfers Out (-)	\$10,451.10	\$10,451.10	\$892,509.00	\$882,057.90	1.2%
Sub-total : Educational Fund	(\$10,451.10)	(\$10,451.10)	(\$892,509.00)	(\$882,057.90)	1.2%
Operations & Maintenance Fund					
Transfers Out (-)	\$72,122.86	\$72,122.86	\$337,225.00	\$265,102.14	21.4%
Sub-total : Operations & Maintenance Fund	(\$72,122.86)	(\$72,122.86)	(\$337,225.00)	(\$265,102.14)	21.4%
Debt Service Fund					
Transfers In (+)	\$82,573.96	\$82,573.96	\$1,229,734.00	\$1,147,160.04	6.7%
Sub-total : Debt Service Fund	\$82,573.96	\$82,573.96	\$1,229,734.00	\$1,147,160.04	6.7%
<b>Total : OTHER FINANCING SOURCES (USES)</b>	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
<b>NET CHANGE IN FUND BALANCE</b>	(\$9,379,834.44)	(\$9,379,834.44)	(\$3,432,516.00)	\$5,947,318.44	273.3%

End of Report

**CUSD No. 5, McLean and Woodford Counties, Illinois**

**Unit 5 Self-Funded Insurance For the Period 07/01/2024 through 07/31/2024**

Fiscal Year: 2024-2025

	07/01/2024 - 07/31/2024	Year To Date
<b>REVENUE COLLECTED</b>		
Revenue From Payroll		
Board Contributions (+)	\$1,285,255.00	\$1,285,255.00
Employee Contributions (+)	\$378,040.03	\$378,040.03
Sub-total : Revenue From Payroll	<u>\$1,663,295.03</u>	<u>\$1,663,295.03</u>
Revenue From Other Sources		
Retiree Contributions (+)	\$121,450.96	\$121,450.96
Cobra Contributions (+)	\$5,586.00	\$5,586.00
Interest & Dividends (+)	\$617.99	\$617.99
Sub-total : Revenue From Other Sources	<u>\$127,654.95</u>	<u>\$127,654.95</u>
<b>Total : REVENUE COLLECTED</b>	<u>\$1,790,949.98</u>	<u>\$1,790,949.98</u>
<b>EXPENDITURES PAID</b>		
Operating Expenditures		
Heath Ins Claims (-)	\$2,450,649.08	\$2,450,649.08
HSA Contributions (-)	\$13,069.94	\$13,069.94
Health Ins Admin Fees (-)	\$98,476.59	\$98,476.59
Other Fees & Expense (-)	\$7,705.46	\$7,705.46
Sub-total : Operating Expenditures	<u>(\$2,569,901.07)</u>	<u>(\$2,569,901.07)</u>
<b>Total : EXPENDITURES PAID</b>	<u>(\$2,569,901.07)</u>	<u>(\$2,569,901.07)</u>
<b>NET CHANGE IN FUND BALANCE</b>	<u>(\$778,951.09)</u>	<u>(\$778,951.09)</u>

End of Report

**CUSD No. 5, McLean and Woodford Counties, Illinois**

**Unit 5 Self-Funded Insurance As of 07/31/2024**

Fiscal Year: 2024-2025

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**ASSETS**

Current Assets

Cash In Bank (+) \$933,485.37

Accounts Receivable (+) \$11,999.08

Sub-total : Current Assets \$945,484.45

**Total : ASSETS**

\$945,484.45

**LIABILITIES**

Current Liabilities

Interfund Loans (+) \$1,200,000.00

Sub-total : Current Liabilities \$1,200,000.00

**Total : LIABILITIES**

\$1,200,000.00

**FUND BALANCE**

Fund Balance

Fund Balance (+) \$524,435.54

Sub-total : Fund Balance \$524,435.54

NET CHANGE IN FUND BALANCE

NET CHANGE IN FUND BALANCE (\$778,951.09)

(+)

Sub-total : NET CHANGE IN FUND BALANCE (\$778,951.09)

**Total : FUND BALANCE**

(\$254,515.55)

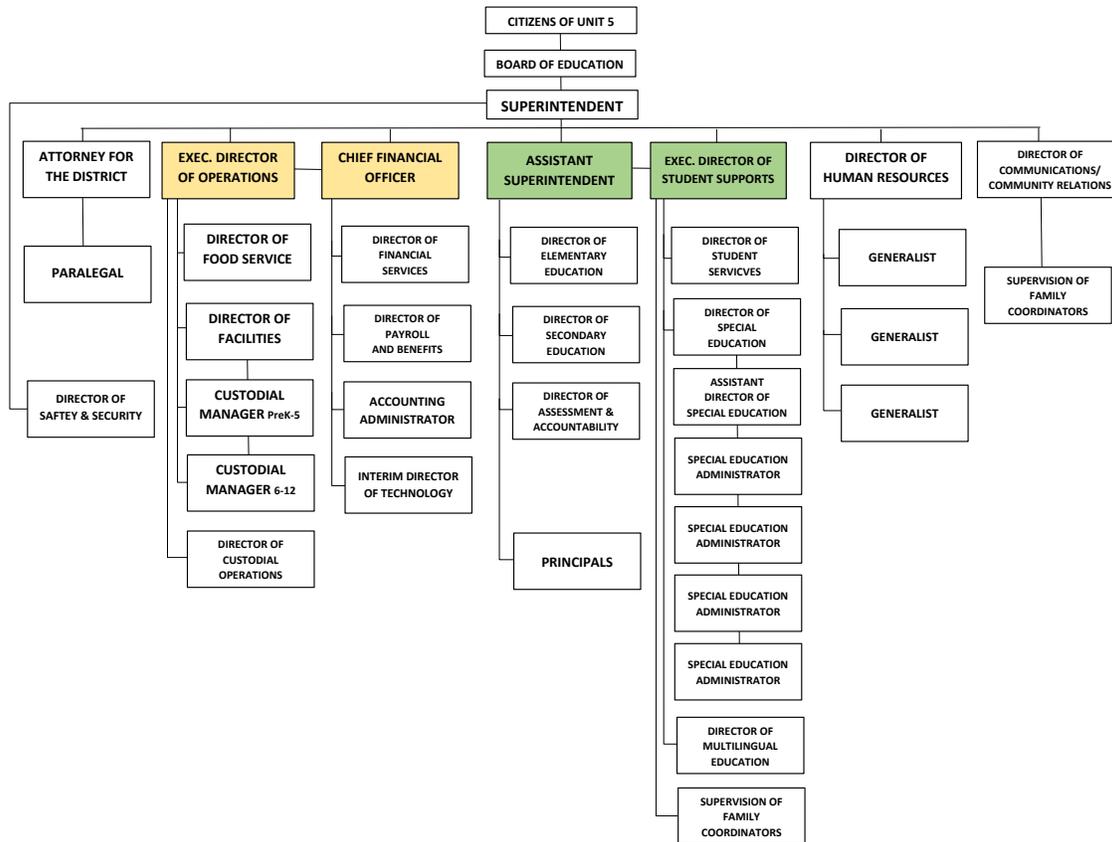
**Total LIABILITIES + FUND BALANCE**

\$945,484.45

End of Report

**District Organization, Operations, and Cooperative Agreements**

The District is organized and operates as follows:



Joint Programs and Cooperative Agreements

The District enters into, and participates in, joint programs and intergovernmental agreements with units of local government and other school districts in order to jointly provide services and activities in a manner that will increase flexibility, scope of service opportunities, cost reductions, and/or otherwise benefit the District and the community. The Superintendent shall manage these activities to the extent the program or agreement requires the District's participation, and shall provide periodic implementation or operational data and/or reports to the Board concerning these programs and agreements.

LEGAL REF.: Ill. Const., Art. VII, Sec. 10.  
 5 ILCS 220/1 et seq.

CROSS REF.: 2.20 (Powers and Duties of the Board; Indemnification), 2.150 (Committees), 3.30 (Chain of Command), 6.15 (School Accountability)

ADMIN. PROC.: 1.20-AP1 (Checklist for Handling Intergovernmental Agreement Requests), 2.150-AP1 (Superintendent Committees), 3.30-E1 (Organizational Chart for Administration)

Adopted: March 11, 2009  
 Reviewed: August 2024  
 Amended: September 18, 2024

### **Uniform Grievance Procedure**

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if the individual believes that the Board, its employees, or its agents have violated the individual's rights guaranteed by the State or federal constitution, State or federal statute, or Board policy, or has a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 et seq.
2. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 et seq.
3. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, 775 ILCS 5/; Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d et seq.; and/or Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (see Board Policy 2.270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
4. Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
5. Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (Title IX sexual harassment complaints are addressed under Board Policy 2.265, *Title IX Grievance Procedure*)
6. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60
7. Bullying, 105 ILCS 5/27-23.7
8. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
9. Curriculum, instructional materials, and/or programs
10. Victims' Economic Security and Safety Act, 820 ILCS 180/
11. Illinois Equal Pay Act of 2003, 820 ILCS 112/
12. Provision of services to homeless students
13. Illinois Whistleblower Act, 740 ILCS 174/
14. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff et seq.
15. Employee Credit Privacy Act, 820 ILCS 70/

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

#### Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines, under this policy may be extended by the Complaint Manager as the Complaint Manager deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to utilize this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with the student's parents/guardians. The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyber-bullying of students, the Complaint Manager or designee shall process and review the complaint under Board Policy 7.180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Title IX Coordinator or designee shall process and review the complaint under Board Policy 2.265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board Policy 2.270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board Policy 5.20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5.120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on the Complaint Manager's behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. The complaint and identity of the Complainant will not be disclosed except:

- 1) as required by law, this policy, or any collective bargaining agreement;
- 2) as necessary to fully investigate the complaint; or
- 3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except:

- 1) as required by law, this policy, or any collective bargaining agreement;
- 2) as necessary to fully investigate the complaint; or
- 3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of the Complaint Manager's findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

#### Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall provide the Superintendent's written decision to the Complainant and the accused as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days of the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall provide its written decision to the Complainant and the accused as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

#### Appointing Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and Complaint Managers.

**Nondiscrimination Coordinator and Complaint Manager:** Name: M. Curt Richardson  
Address: 1809 W. Hovey Ave.  
Normal, IL 61761  
Email: [richardmc@unit5.org](mailto:richardmc@unit5.org)  
Telephone: (309) 557-4082

**Complaint Managers:** Name: Heather Rogers  
Address: 1809 W. Hovey Ave.  
Normal, IL 61761  
Email: [rogersh@unit5.org](mailto:rogersh@unit5.org)  
Telephone: (309) 557-4041

Name: Dr. Kristal Shelvin  
Address: 1809 W. Hovey Ave.  
Normal, IL 61761  
Email: [shelvik@unit5.org](mailto:shelvik@unit5.org)  
Telephone: (309) 557-4035

LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.  
20 U.S.C. §1232g, Family Education Rights Privacy Act.  
20 U.S.C. §1400, The Individuals with Disabilities Education Act.  
20 U.S.C. §1681 et seq., Title IX of the Education Amendments; 34 C.F.R. Part 106.  
29 U.S.C. §206(d), Equal Pay Act.  
29 U.S.C. §621 et seq., Age Discrimination in Employment Act.  
29 U.S.C. §791 et seq., Rehabilitation Act of 1973.  
29 U.S.C. §2612, Family and Medical Leave Act.  
42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act.  
42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964.  
42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act.  
42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.  
42 U.S.C. §12101 et seq., Americans With Disabilities Act; 28 C.F.R. Part 35.  
105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69  
5/10-20.75, 5/10-22.5, 5/22-19, 5/22-95 (final citation pending), 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.  
5 ILCS 415/10(a)(2), Government Severance Pay Act.  
5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.  
410 ILCS 513/, Ill. Genetic Information Privacy Act.  
740 ILCS 174/, Whistleblower Act.  
740 ILCS 175/, Ill. False Claims Act.  
775 ILCS 5/, Ill. Human Rights Act.  
820 ILCS 70/, Employee Credit Privacy Act.  
820 ILCS 112/, Equal Pay Act of 2003.  
820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill. Admin. Code Part 280.

23 Ill. Admin. Code §§1.240, 200.40, 226.50, and 226.570.

CROSS REF.: 2.105 (Ethics and Gift Ban), 2.265 (Title IX Grievance Procedure), 2.270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5.10 (Equal Employment Opportunity), 5.20 (Workplace Harassment Prohibited), 5.30 (Hiring Process and Criteria), 5.90 (Abused and Neglected Child Reporting), 6.120 (Education of Children with Disabilities), 6.140 (Education of Homeless Children), 6.170 (Title I Programs), 6.260 (Complaints About Curriculum, Instructional Materials, and Programs), 7.10 (Equal Educational Opportunities), 7.15 (Student and Family Privacy Rights), 7.20 (Harassment of Students Prohibited), 7.180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7.185 (Teen Dating Violence Prohibited), 7.310 (Restrictions on Publications; Elementary Schools), 7.315 (Restrictions on Publications; High Schools), 8.70 (Accommodating Individuals with Disabilities), 8.95 (Parental Involvement), 8.110 (Public Suggestions and Concerns)

### **Title IX Grievance Procedure**

Discrimination on the basis of sex, including sex-based harassment, affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from discrimination on the basis of sex is an important District goal.

The District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106), including against applicants for employment, students, parents/guardians, employees, and third parties.

#### Title IX Sex Discrimination Prohibited

Sex discrimination as defined in Title IX (Title IX Sex Discrimination) is prohibited. A District employee, agent, or student violates this prohibition whenever that person engages in conduct on the basis of sex that causes another person to be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any education program or activity operated by the District. Title IX Sex Discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.

Sex-based harassment is a form of Title IX Sex Discrimination. Sex-based harassment occurs whenever a person engages in conduct on the basis of sex that satisfies one or more of the following:

1. A District employee, agent, or other person authorized by the District to provide an aid, benefit, or service under the District's education program or activity explicitly or impliedly conditions the provision of an aid, benefit, or service on a person's participation in unwelcome sexual conduct; or
2. Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the District's education program or activity; or
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 34 C.F.R. §106.2.

Definitions from 34 C.F.R. §106.2

*Complainant* means: (1) a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination; or (2) a person other than a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination and who was participating or attempting to participate in the District's education program or activity at the time of the alleged Title IX Sex Discrimination.

*Complaint* means an oral or written request to the District that objectively can be understood as a request for the District to investigate and make a determination about alleged discrimination under Title IX.

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Adopted: September 29, 2020

Reviewed: August 2024

Amended: September 18, 2024

*Respondent* means a person who is alleged to have violated the District's prohibition on Title IX Sex Discrimination.

*Retaliation* means intimidation, threats, coercion, or discrimination against any person by the District, a student, or an employee or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity, for the purpose of interfering with any right or privilege secured by Title IX or its regulations, or because the person has reported information, made a Complaint, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the Title IX regulations.

**Making a Report**

A person who wishes to make a report under this policy may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking.

School employees who receive information about conduct that reasonably may constitute Sex Discrimination under this policy shall promptly forward the report or information to the Title IX Coordinator. An employee who fails to promptly make or forward a report or information may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

<b>Title IX Coordinator, Nondiscrimination Coordinator, and Complaint Manager</b>	Name:	M. Curt Richardson
	Address:	1809 West Hovey Ave. Normal, IL 61761
	Email:	richardmc@unit5.org
	Telephone:	(309) 557-4082

<b>Complaint Managers:</b>	Name:	Heather Rogers
	Address:	1809 West Hovey Ave. Normal, IL 61761
	Email:	rogersh@unit5.org
	Telephone:	(309) 557-4026

Name:	Dr. Kristal Shelvin
Address:	1809 West Hovey Ave. Normal, IL 61761
Email:	shelvik@unit5.org
Telephone:	(309) 557-4035

**Processing and Reviewing a Report or Complaint**

Upon receipt of a report of conduct that reasonably may constitute Title IX Sex Discrimination, the Title IX Coordinator and/or designee shall offer and coordinate supportive measures, as appropriate, for a Complainant.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board Policies 2.260, *Uniform Grievance*

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Adopted: September 29, 2020

Reviewed: August 2024

Amended: September 18, 2024

*Procedure; 5.10, Equal Employment Opportunity and Minority Recruitment; 5.20, Workplace Harassment Prohibited; 5.90, Abused and Neglected Child Reporting; 5.120, Employee Ethics; Code of Professional Conduct; and Conflict of Interest; 7.10, Equal Educational Opportunities; 7.20, Harassment of Students Prohibited; 7.180, Prevention of and Response to Bullying, Intimidation, and Harassment; 7.185, Teen Dating Violence Prohibited; and 7.190, Student Behavior, to determine if the allegations in the report require further action under those policies.*

Reports of alleged Title IX Sex Discrimination will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of Title IX Sex Discrimination.

#### Title IX Complaint Grievance Process

The Superintendent or designee shall implement procedures to ensure the prompt and equitable resolution of all Complaints according to a grievance process that fully complies with 34 C.F.R. §106.45. See the District's Title IX Complaint Grievance Process (Grievance Process) under Administrative Procedure 2.265-AP2, Formal Title IX Complaint Grievance Process.

When a Complaint is filed, the Title IX Coordinator will investigate it and make a determination regarding the outcome of the Complaint, or appoint a qualified person(s) to undertake the investigation and make a determination regarding the outcome of the Complaint.

#### Enforcement

Any District employee who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding Title IX Sex Discrimination will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

#### Retaliation Prohibited

The District prohibits any form of retaliation, including peer retaliation, in its education program or activity. Any person should report claims of retaliation using this Board Policy 2.265, Title IX Grievance Procedure.

A student, employee, or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.  
Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).  
Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2.260 (Uniform Grievance Procedure), 5.10 (Equal Employment Opportunity and Minority Recruitment), 5.20 (Workplace Harassment Prohibited), 5.90 (Abused and Neglected Child Reporting), 5.100 (Staff Development Program), 5.120 (Employee Ethics; Conduct, and Conflict of Interest), 5.200 (Terms and Conditions of Employment and Dismissal), 5.240 (Suspension), 5.290 (Employment Termination and Suspension), 6.60 (Curriculum Content), 6.65 (Student Social and Emotional Development), 7.10 (Equal Educational Opportunities), 7.20 (Harassment of Students Prohibited), 7.180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7.185 (Teen Dating Violence Prohibited), 7.190 (Student Behavior)

**Administrative Procedure - Protocols for Record Preservation and  
 Development of Retention Schedules**

Legal Citations

Each legal requirement in this procedure is followed by a citation to the controlling rule and/or statute. For additional clarification regarding a requirement, the cited law should be reviewed.

Actor	Action
All Staff Members and Board Members	<p>Maintain all records, as defined and required in the Ill. Local Records Act (LRA). No public record shall be destroyed except as allowed by the LRA.</p> <p><i>“Public record means any book, paper, map, photograph, born-digital electronic material, digitized electronic material, electronic material with a combination of digitized and born-digital material, or other official documentary material, regardless of physical form or characteristics, made, produced, executed or received by any agency or officer pursuant to law or in connection with the transaction of public business and preserved or appropriate for preservation by such agency or officer, or any successor thereof, as evidence of the organization, function, policies, decisions, procedures, or other activities thereof, or because of the informational data contained therein.”</i> 50 ILCS 205/3.</p> <p>Do not destroy any District record, no matter its form, if it is subject to a litigation hold. F.R.C.P. 37(e).</p> <p>In federal lawsuits there is an automatic discovery of virtually all types of electronically created or stored data that might be relevant. Attorneys will generally notify their clients at the beginning of a legal proceeding to not destroy any electronic records that might be relevant. The receipt of a <i>litigation hold</i> or preservation letter from the Attorney for the District requires all potentially relevant electronic information to be identified, located, and preserved. This includes all email, e-documents, the tapes and servers of discarded systems, and backup data stored elsewhere.</p> <p>Whenever disposing of materials containing <i>personal information</i>, render the <i>personal information</i> unreadable, unusable, and undecipherable. 815 ILCS 530/40 and 44 Ill. Admin. Code §4000.40(b).</p> <p>The Personal Information Protection Act (815 ILCS 530/) contains mandates for disposing of materials containing personal information (<i>personal information</i> is defined in 815 ILCS 530/5 as either of the following: (1) an individual’s first name or first initial and last name combined with any of the following data elements, when either the name or data elements are not encrypted/redacted or are encrypted/redacted but the keys to unencrypt/unredact or otherwise read the name or data elements have been acquired without authorization through a security breach: social security number, driver’s license number or State identification card number, financial account information, medical information, health insurance information, or unique biometric data; or (2) user name or email address, combined with a password or security</p>

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	<p>question and answer that would permit access to an online account, when any of these data elements are not encrypted/redacted or are encrypted/redacted but the keys to unencrypt/unredact or otherwise read the data elements have been acquired without authorization through a security breach). The Ill. Attorney General is authorized to impose a fine and bring court action for noncompliance. 815 ILCS 530/40.</p> <p>Whenever disposing of materials containing social security numbers that do not otherwise qualify as personal information under 815 ILCS 530/40, follow Administrative Procedure 4.15-AP1, <i>Protecting the Privacy of Social Security Numbers</i>.</p> <p>The Superintendent, Director of Human Resources, and their respective designees must follow Administrative Procedure 5.30-AP4, <i>Fingerprint-Based Criminal History Record Information Security</i>, when disposing of criminal history record information (CHRI).</p>
<p>Superintendent or designee</p>	<p>Assign the following activities to the Records Custodian and Head of Information Technology (IT):</p> <ol style="list-style-type: none"> <li><b>1. Develop and maintain a protocol for preserving and categorizing District records;</b></li> <li><b>2. Develop and maintain a record retention and destruction schedule; and</b></li> <li><b>3. Develop protocols to implement a litigation hold.</b></li> </ol>
<p>Records Custodian and Head of IT</p>	<ol style="list-style-type: none"> <li><b>1. Develop and maintain a protocol for preserving and categorizing District records.</b></li> </ol> <p>Develop and maintain a list of all District records organized in categories and sub-categories, e.g., records relating to business, students, personnel, Board meetings, etc. Align this list with the list of District records required by the Freedom of Information Act. 5 ILCS 140/5.</p> <p>Paper records may be easier to locate than electronic records.</p> <p>Electronic records will potentially exist in all of the available clouds, servers, tapes, hard drives, computers, and similar types of electronic devices (e.g., laptops, tablets, smart phones, voicemail, etc.).</p> <p>Prepare a description of how District records stored by means of electronic data processing may be obtained in a form understandable to persons lacking computer knowledge. 5 ILCS 140/5; 44 Ill. Admin. Code §4000.70, <i>Digital Reproduction</i>; and 44 Ill. Admin. Code §4000.80, <i>Management of Electronic Records</i>.</p> <p>Such a description may include contact information for a person who can aid in obtaining records stored electronically.</p> <p>Provide for keeping only <i>records</i> and destroying non-records. Avoid filing non-record material with records. Determine what is a non-record, e.g., identical copies of documents maintained in the same file; extra copies of</p>

	<p>printed or processed materials (official copies of which are retained by the office); blank forms; and personal communications.</p> <p>The goal is to control excessive accumulation of material. Non-record material may be destroyed at any time. 50 ILCS 205/9.</p> <p>Absent a litigation hold, email must be retained only when it contains: (1) evidence of the District's organization, function, policies, procedures, or activities, or (2) informational data appropriate for preservation. 50 ILCS 205/3. Email that is conversational, personal, or contains brainstorming may generally be deleted.</p> <p>A consistent email retention process for use across the District ensures that the necessary emails are being retained and emails that are not required to be preserved are purged on a regular basis.</p> <p>Determine whether each sub-category of documents should be reproduced by photography (44 Ill. Admin. Code §4000.60), microphotographic and electronic microimaging processes (44 Ill. Admin. Code §4000.50), or digitized electronic format (44 Ill. Admin. Code §4000.70).</p> <p>Any public record may be reproduced in a microfilm or digitized electronic format and the analog/paper version destroyed, provided: (a) the records are reproduced on "a durable medium that accurately and legibly reproduces the original record in all details," and "that does not permit additions, deletions, or changes to the original document images," and (b) the reproduction is retained for the prescribed retention period, and (c) the Local Records Commission is notified when the original record is disposed of and also when the reproduced record is disposed of. Local Records Act. 50 ILCS 205/7.</p> <p>Use the Ill. Secretary of State's publication Guidelines for Using Electronic Records (<a href="http://www.cyberdriveillinois.com/departments/archives/records_management/electrecs.html">www.cyberdriveillinois.com/departments/archives/records_management/electrecs.html</a>) and 44 Ill. Admin. Code §§4000.APPENDIX A <i>Sustainable File Formats for Electronic Records - A Guide for Government Agencies</i> (<a href="http://www.ilga.gov/commission/jcar/admincode/044/04404000ZZ9996aR.html">www.ilga.gov/commission/jcar/admincode/044/04404000ZZ9996aR.html</a>) and 4000.APPENDIX B <i>Reliable Storage Media for Electronic Records - A Guide for Government Agencies</i> (<a href="http://www.ilga.gov/commission/jcar/admincode/044/04404000ZZ9996BR.html">www.ilga.gov/commission/jcar/admincode/044/04404000ZZ9996BR.html</a>).</p> <p>Identify and index the location of each category and sub-category of District records. Organize electronic record and data storage.</p> <p>The goal is to ensure that all documents, including electronically created ones, are retained for the required timeframes and are easy to retrieve and produce if necessary.</p> <p><b>2. Develop and maintain a record retention and destruction schedule for submission to the Superintendent and eventually to the Local Records Commission.</b></p>
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	<p>Prepare a list of public records that: (1) are not needed for current business, and (2) do not have sufficient administrative, legal, or fiscal value to warrant their further preservation. Stated differently, identify records that have no administrative, legal, or fiscal value, as this is the criteria the commission uses to determine whether or not to authorize the records' destruction.</p> <p>Records that have no administrative, legal, or fiscal value may be destroyed according to provisions in the LRA. 50 ILCS 205/10.</p> <p>Prepare a schedule for record destruction by identifying the length of time a record category or series warrants retention after it has been received or produced by the District.</p> <p>The ultimate goal is to obtain permission to destroy unnecessary public records. The Local Records Commission must approve the destruction of any public record. 50 ILCS 205/7, 44 Ill. Admin. Code Part 4000 (Local Records Commission for agencies comprising counties of less than 3,000,000 inhabitants). See the Archives Department on the Secretary of State's website: <a href="http://www.ilsos.gov/departments/archives/home.html">www.ilsos.gov/departments/archives/home.html</a></p> <p>44 Ill. Admin. Code Part 4000.30 details the procedures for compiling and submitting lists and schedules of records for disposal.</p> <p>The School Code and other statutes (e.g., statutes of limitations) contain mandatory retention timelines. The Attorney for the District should be consulted.</p> <p>The e-discovery rules provide a safe harbor for parties during a lawsuit that cannot provide information because it was destroyed as a result of routine practices. F.R.C.P. 37(e).</p> <p><b>3. Develop protocols to implement a litigation hold.</b></p> <p>Understand what a <i>litigation hold</i> is.</p> <p>A litigation hold refers to the notification made by the Attorney for the District telling the District to preserve all information that may be relevant to current or anticipated litigation. While it may occur anytime in the legal process, it will usually occur during discovery, the pretrial phase of a lawsuit designed to compel the exchange of information between parties. A litigation hold triggers the need to immediately suspend destruction of electronic and other records relevant to the current or potential claim. F.R.C.P. 37(e).</p> <p>Specify how to implement a litigation hold, i.e.:</p> <p>Who can trigger a litigation hold?</p> <p>How is a litigation hold communicated?</p> <p>Who should gather the records?</p>
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	<p>What records are subject to a litigation hold and who determines this?</p> <p>In what format should records be gathered?</p> <p>Where should records be gathered?</p> <p>Identify how to implement a litigation hold for all IT systems, including backup tapes, to ensure they are not deleted or overwritten as part of the normal tape rotation process.</p> <p>Prepare a map of potentially relevant data and otherwise assist the Attorney for the District in locating all potentially relevant information.</p>
<p>Superintendent or designee</p>	<p>Submit new or revised record retention and destruction lists and schedules to the Local Records Commission for approval.</p> <p>Disseminate the record retention schedule, along with instructions, to all affected staff members and Board members.</p> <p>Immediately inform the Records Custodian and Head of IT whenever a record must be preserved because: (1) it may be relevant to present or future litigation, or (2) the Attorney for the District has notified the District to preserve a record, including electronic information (<i>litigation hold</i>).</p> <p>Authorize and/or order the destruction of District records after ensuring that the following steps have been performed:</p> <ol style="list-style-type: none"> <li>1. The Local Records Commission approved a schedule for continuing authority to destroy District records after the expiration of the applicable period.</li> <li>2. Any record is retained and removed from the disposal list if it is or may be evidence in litigation, or is otherwise subject to a <i>litigation hold</i>.</li> <li>3. Thirty days prior to disposal or destruction of any records, regardless of physical format or characteristics, submit a Local Records Disposal Certificate to the Commission and dispose only after a copy of that certificate has been reviewed and approved by the Chairman and returned to the District. The original copy of that Local Records Disposal Certificate is kept in the files of the Commission, and the duplicate copy approved and returned by the Chairman must be retained by the District. 44 Ill. Admin. Code §§4000.40(c).</li> <li>4. In the case of records with scheduled retention of less than one year, a single Local Records Disposal Certificate for more than one disposal event within a given year may be used. Local Records Disposal Certificates submitted with this intent must include a schedule of proposed records disposal in addition to the normally required information. The District must wait to dispose of records until receipt of approval from the Commission, as required in number 3, above. 44 Ill. Admin. Code §§4000.40(d).</li> <li>5. For records that have been damaged by water, fire, smoke, insects or vermin, mold or some other natural disaster that poses a health or safety</li> </ol>

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	risk to employees, the District may apply to the Commission for permission to dispose of those records ahead of their scheduled disposal date. The request must include a Local Records Disposal Certificate accompanied by the District's explanation of why the records need early disposal. The Commission may grant the request only after physically reviewing the damaged records. 44 Ill. Admin. Code §§4000.40(e).
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**Links to Web-based Record Management Resources:**

Downstate Local Records Commission Meetings

Rules of the Downstate Local Records Commission (44 Ill. Admin. Code Part 4000)

Ill. School Student Records Act (105 ILCS 10/)

Local Records Act (50 ILCS 205/)

Local Records Disposal Certificate

LEGAL REF.: Federal Rules of Civil Procedure, Rules 16, 26 and 37.  
5 ILCS 140/, Freedom of Information Act.  
50 ILCS 205/, Local Records Act.  
105 ILCS 10/, Ill. School Student Records Act.  
815 ILCS 530/, Personal Information Protection Act.  
820 ILCS 40/., Ill. Personnel Record Review Act.  
44 Ill. Admin. Code Part 4000, Local Records Commission.

**Administrative Procedure – Title IX Response**

The District responds to all reports of alleged Title IX Sex Discrimination regardless of whether a Complaint is filed. Use this procedure to implement the District’s response to reports of Title IX Sex Discrimination, as that term is defined in 34 C.F.R. §106.10.

The response steps outlined in this procedure include: Notice of Nondiscrimination, Training, Notification and Information, Response to Allegations, Supportive Measures, Title IX Complaint Initiation, Consideration of Removal of a Respondent, and Recordkeeping.

Title IX Complaints are processed using the District’s Title IX Complaint Grievance Process (Grievance Process) under administrative procedure 2.265-AP2, *Formal Title IX Complaint Grievance Process*.

Glossary of Terms

Use Exhibit 2.265-E, *Title IX Glossary of Terms*, in conjunction with this procedure.

Notice of Nondiscrimination

Actor	Action
Superintendent or Designee	<p>Develops a notice of nondiscrimination that includes the following elements (34 C.F.R. §106.8(c)(1)(i)):</p> <ol style="list-style-type: none"> <li>1. A statement that the District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX, including in employment;</li> <li>2. A statement that inquiries about the application of Title IX to the District may be referred to the District’s Title IX Coordinator, the U.S. Dept. of Education’s Office for Civil Rights, or both;</li> <li>3. The name, office address, email address, and telephone number of the District’s Title IX Coordinator;</li> <li>4. How to locate Board Policy 2.265, <i>Title IX Grievance Procedure</i>, and the Grievance Process; and</li> <li>5. How to report information about conduct that may constitute sex discrimination under Title IX and how to make a complaint of sex discrimination.</li> </ol> <p>The following sample notice of nondiscrimination meets the minimum requirements of Title IX regulations:</p> <p style="padding-left: 40px;">The District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in employment. Inquiries about Title IX may be referred to the District’s Title IX Coordinator, the U.S. Dept. of Education’s Office for Civil Rights, or both. The District’s Title IX Coordinator is:</p>

	<p><b>Title IX Coordinator, Nondiscrimination Coordinator, and Complaint Manager</b></p> <p>Name: M. Curt Richardson                  Address: 1809 West Hovey Ave. Normal, IL 61761                  Email: richardmc@unit5.org                  Telephone: (309) 557-4082</p> <p>The District's nondiscrimination policy and grievance procedures can be located at [insert link to location(s) on website or otherwise describe location(s)]. To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to [insert link to location(s) on website or otherwise describe location(s)].</p> <p>Provides the notice of nondiscrimination to students, parents/guardians, or other authorized legal representatives of students, employees, applicants for employment, and all unions and professional organizations holding collective bargaining or professional agreements with the District. 34 C.F.R. §106.8(c).</p> <p>Ensures that all elements of the notice of nondiscrimination are prominently included on the District's website and in each handbook, catalog, announcement, bulletin, and application form that the District makes available to persons entitled to receive the notice, or which are otherwise used in connection with the recruitment of employees. Alternatively, where necessary due to the format or size of a particular publication, a publication may include a statement that the District prohibits sex discrimination in any education program or activity that it operates and that individuals may report concerns or questions to the Title IX Coordinator, and provide the location of the notice on the District's website. 34 C.F.R. §106.8(c)(2)(i)-(ii).</p> <p>The following sample abbreviated nondiscrimination statement meets the minimum requirements of Title IX regulations:</p> <p style="padding-left: 40px;">The District prohibits sex discrimination in any education program or activity that it operates. Individuals may report concerns or questions to the Title IX Coordinator. The notice of nondiscrimination is located at [insert website address].</p> <p>Ensures that the District does not use or distribute a publication stating that the District treats applicants, students, or employees differently on the basis of sex, except as such treatment is permitted by Title IX. 34 C.F.R. §106.8(c)(2)(iii).</p>
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Training

Actor	Action
Superintendent or Designee	Ensures that upon hiring or a change of position that alters a below-identified person's duties under Title IX, and annually thereafter (34 C.F.R. §106.8(d)): <ol style="list-style-type: none"> <li>1. <u>Tier 1</u>: all District employees receive training on:</li> </ol>

	<ul style="list-style-type: none"><li>a. The District's obligation to address Title IX Sex Discrimination in its education program or activity;</li><li>b. The scope of conduct that constitutes Title IX Sex Discrimination, including the definition of sex-based harassment; and</li><li>c. All applicable notification and information requirements under the Notification and Information subhead, below (34 C.F.R. §§106.40(b)(2) and 106.44).</li></ul> <p>2. <u>Tier 2</u>: in addition to Tier 1 training, above, all designated Investigators, Decisionmakers, Appeal Decisionmakers, and other persons responsible for implementing the Grievance Process, or who have the authority to modify or terminate supportive measures under 34 C.F.R. § 106.44(g)(4) receive training on, to the extent related to their responsibilities:</p> <ul style="list-style-type: none"><li>a. The District's obligations under 34 C.F.R. §106.44 (see this administrative procedure, 2:265-AP1, Title IX Response);</li><li>b. The District's Grievance Process under 34 C.F.R. §106.45 (see administrative procedure 2:265-AP2, Formal Title IX Complaint Grievance Process);</li><li>c. How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias; and</li><li>d. The meaning and application of the term relevant in relation to questions and evidence, and the types of evidence that are impermissible regardless of relevance under 34 C.F.R. §106.45 (see exhibit 2:265-E, Title IX Glossary of Terms).</li></ul> <p>3. <u>Tier 3</u>: in addition to Tier 1 training, above, all facilitators of an informal resolution process under 34 C.F.R. §106.44(k) receive training on:</p> <ul style="list-style-type: none"><li>a. The rules and practices associated with the District's informal resolution process; and</li><li>b. How to serve impartially, including by avoiding conflicts of interest and bias.</li></ul> <p>4. <u>Tier 4</u>: in addition to Tier 1-3 training, above, the Title IX Coordinator and any designees receive training on:</p> <ul style="list-style-type: none"><li>a. Their specific responsibilities under Title IX (see 34 C.F.R. §§106.8(a), 106.40(b)(3), 106.44(f) and (g));</li><li>b. The District's recordkeeping system and the recordkeeping requirements under 34 C.F.R. § 106.44(f); and</li><li>c. Any other training necessary to coordinate the District's compliance with Title IX and its implementing regulations.</li></ul> <p>5. All materials used to provide the training outlined in Nos. 1-4 are made available upon request for inspection by members of the public. See Exhibit 2.250-E2, <i>Immediately Available District Public Records and Web-Posted Reports and Records</i>.</p>
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Notification and Information

Actor	Action
All District employees who are not <i>confidential employees</i> (see below)	<p>Upon receiving information about conduct that reasonably may constitute Title IX Sex Discrimination:</p> <ol style="list-style-type: none"> <li>1. Immediately report a suspicion of child abuse or neglect to the Ill. Dept. of Children and Family Services on its Child Abuse Hotline 1-800-25-Abuse (1-800-252-2873 (within Illinois); 1-217-524-2606 (outside Illinois); or 1-800-358-5117 (TTY)).</li> <li>2. Promptly notify the Title IX Coordinator. 34 C.F.R. § 106.44(c)(1).</li> </ol> <p>Upon receiving information of a student's pregnancy or related conditions from the student or a person who has a legal right to act on behalf of the student, promptly (34 C.F.R. § 106.40(b)(2)):</p> <ol style="list-style-type: none"> <li>1. Provide that person with the Title IX Coordinator's contact information; and</li> <li>2. Inform that person that the Title IX Coordinator can coordinate specific actions to prevent sex discrimination and ensure the student's equal access to the District's program or activity.</li> </ol>
Confidential employees, if any	<p>Upon receiving information about conduct that reasonably may constitute Title IX Sex Discrimination:</p> <ol style="list-style-type: none"> <li>1. Immediately report a suspicion of child abuse or neglect to the Ill. Dept. of Children and Family Services on its Child Abuse Hotline 1-800-25-Abuse (1-800-252-2873 (within Illinois); 1-217-524-2606 (outside Illinois); or 1-800-358-5117 (TTY)).</li> <li>2. Explain the following to the person who informs the confidential employee of conduct that reasonably may constitute Title IX Sex Discrimination (34 C.F.R. § 106.44(d)(2)):                         <ol style="list-style-type: none"> <li>a. The employee's status as confidential for purposes of Title IX, including the circumstances in which the employee is not required to notify the Title IX Coordinator about conduct that reasonably may constitute sex discrimination;</li> <li>b. How to contact the District's Title IX Coordinator and how to make a Complaint of sex discrimination; and</li> <li>c. That the Title IX Coordinator may be able to offer and coordinate supportive measures, as well as initiate an informal resolution process or an investigation under the Grievance Process. See <b>Section F. Informal Resolution of Title IX Complaint</b> in administrative procedure 2.265-AP2, <i>Formal Title IX Complaint Grievance Process</i>.</li> </ol> </li> </ol>

Response to Allegations

Actor	Action
Title IX Coordinator or Designee	<p>Upon being notified of conduct that the notifying party believes reasonably may constitute Title IX Sex Discrimination, analyzes the allegation(s) to determine whether the conduct as alleged could constitute Title IX Sex Discrimination.</p> <p>Where the Title IX Coordinator reasonably determines that the conduct as alleged could constitute Title IX Sex Discrimination, takes the following actions to promptly and effectively end any Title IX Sex Discrimination in the District's education program or activity, prevent its recurrence, and remedy its effects:</p> <ol style="list-style-type: none"> <li>1. Treats the Complainant and Respondent equitably. 34 C.F.R. §106.44(f)(1)(i).</li> <li>2. Offers and coordinates supportive measures, as appropriate, for the Complainant. 34 C.F.R. §106.44(f)(1)(ii). See <b>Supportive Measures</b>, below.</li> <li>3. If the District has initiated the Grievance Process or offered an informal resolution process to the Respondent, offers and coordinates supportive measures, as appropriate, for the Respondent. Id. See <b>Supportive Measures</b>, below.</li> <li>4. Notifies the Complainant or, if the Complainant is unknown, the individual who reported the conduct, of: the Grievance Process; and the informal resolution process, if available and appropriate. 34 C.F.R. §106.44(f)(1)(iii)(A).</li> </ol> <p><b>Note:</b> The U.S. Dept. of Education anticipates that during such conversations the Title IX Coordinator will confirm whether the individual reporting the alleged discrimination wants the District to conduct an investigation, and notes that "nothing in the final regulations would preclude the Title IX Coordinator from memorializing in writing the outcome of that conversation to help avoid any possible confusion about agreed upon next steps." 89 Fed. Reg. 33487.</p> <ol style="list-style-type: none"> <li>5. If a Complaint is made, notifies the Respondent of: the Grievance Process; and the informal resolution process, if available and appropriate. 34 C.F.R. §106.44(f)(1)(iii)(B).</li> <li>6. In response to a Complaint, initiates: the Grievance Process; or the informal resolution process, if available and appropriate and requested by all parties. 34 C.F.R. §106.44(f)(1)(iv).</li> <li>7. In the absence of a Complaint or the withdrawal of any or all of the allegations in a Complaint, and in the absence or termination of an informal resolution process, determines whether to initiate a Complaint of Title IX Sex Discrimination under the Grievance Process, considering the factors outlined in <b>Initiation of a Title IX Complaint</b>, below. 34 C.F.R. §106.44(f)(1)(v).</li> <li>8. If initiating a Complaint under No. 7, above, notifies the Complainant prior to doing so and appropriately addresses reasonable concerns about the Complainant's safety or the safety of others, including by providing supportive measures. 34 C.F.R. §106.44(f)(1)(vi).</li> </ol>

	<p>9. Regardless of whether a Complaint is initiated, takes other appropriate prompt and effective steps, in addition to steps necessary to effectuate the remedies provided to an individual Complainant, if any, to ensure that Title IX Sex Discrimination does not continue or recur within the District's education program or activity. 34 C.F.R. §106.44(f)(1)(vii).</p> <p>Regardless of whether the Title IX Coordinator reasonably determines that the conduct as alleged could constitute Title IX Sex Discrimination, considers whether action under any of the following policies is required, either in lieu of or in addition to any action under Board Policy 2.265, <i>Title IX Grievance Procedure</i>:</p> <p style="padding-left: 40px;">2.260, <i>Uniform Grievance Procedure</i>                  5.10, <i>Equal Employment Opportunity and Minority Recruitment</i>                  5.20, <i>Workplace Harassment Prohibited</i>                  5.90, <i>Abused and Neglected Child Reporting</i>                  5.120, <i>Employee Ethics; Code of Professional Conduct; and Conflict of Interest</i>                  7.10, <i>Equal Educational Opportunities</i>                  7.20, <i>Harassment of Students Prohibited</i>                  7.180, <i>Prevention of and Response to Bullying, Intimidation, and Harassment</i>                  7.185, <i>Teen Dating Violence Prohibited</i>                  7.190, <i>Student Behavior</i></p> <p>Answers the following question(s):</p> <ol style="list-style-type: none"> <li>1. Does another appropriate method exist for processing and reviewing the sex discrimination allegation?</li> <li>2. If yes, does that other method govern the District's response in addition to or at the exclusion of Board Policy 2.265, <i>Title IX Grievance Procedure</i>?</li> </ol> <p>See Exhibit 2.265-E, <i>Title IX Glossary of Terms</i>, for a discussion of sex discrimination governed by laws other than Title IX. Consult the board attorney for guidance.</p>
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Supportive Measures

Actor	Action
Title IX Coordinator or Designee	<p>Where the Title IX Coordinator has knowledge of conduct that reasonably may constitute Title IX Sex Discrimination in the District's education program or activity, offers and coordinates supportive measures, as appropriate, for the Complainant. 34 C.F.R. §106.44(g). Where the District has initiated the Grievance Process or offered an informal resolution process to the Respondent, offers and coordinates supportive measures, as appropriate, for the Respondent. Id.</p> <p><b>Note:</b> For allegations of Title IX Sex Discrimination other than sex-based harassment or retaliation, the District is not required to alter the alleged discriminatory conduct for the purposes of providing a supportive measure. This is because "such discrimination will likely relate to either sex discrimination allegations arising out of alleged unequal access to resources or facilities or</p>

allegations arising out of alleged sex discrimination in an educational setting such as different treatment on the basis of sex" and there "will be few appropriate supportive measures for such discrimination, other than eliminating the source of the discrimination" but eliminating the source of the discrimination "may only be provided as a remedy." 89 Fed. Reg. 33863.

When determining appropriate supportive measures, considers relevant factors, including the following:

1. Supportive measures may vary depending on what the District deems reasonably available. These measures may include, but are not limited to: counseling; extensions of deadlines and other course-related adjustments; campus escort services; increased security and monitoring of certain areas of school grounds; restrictions on contact applied to one or more parties; leaves of absence; changes in class, work, or extracurricular or any other activity, regardless of whether there is or is not a comparable alternative; and training and education programs related to sex-based harassment. 34 C.F.R. §106.44(g)(1).

**Note:** Many actions taken by school personnel to quickly intervene and correct behavior, i.e., having educational conversations with students or changing student seating, may be considered reasonable supportive measures. 89 Fed. Reg. 33608.

2. Supportive measures must not unreasonably burden either party and must be designed to protect the safety of the parties or the District's educational environment, or to provide support during the Grievance Process or during the informal resolution process. Supportive measures may not be imposed for punitive or disciplinary reasons. 34 C.F.R. §106.44(g)(2).

If the Complainant or Respondent is a student with a disability, consults with one or more members, as appropriate, of the student's Individualized Education Program (IEP) team (34 C.F.R. §300.321), if any, or one or more members, as appropriate, of the group of persons responsible for the student's placement decision under 34 C.F.R. §104.35(c), if any. This consultation is needed to determine how to comply with the requirements of the Individuals with Disabilities Education Act (20 U.S.C. §1400 et seq.) and Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. §794) in the implementation of supportive measures. 34 C.F.R. §106.44(g)(6).

At the conclusion of the Grievance Process or at the conclusion of the informal resolution process, determines whether to modify or terminate, as appropriate, any supportive measures previously implemented, or whether to continue such measures beyond that point. 34 C.F.R. §106.44(g)(3).

Provides a party with the opportunity to seek additional modification or termination of a supportive measure applicable to them if circumstances change materially. 34 C.F.R. §106.44(g)(4).

Provides the parties with a timely opportunity to seek, from an appropriate and impartial employee, modification or reversal of the decision to provide, deny, modify, or terminate supportive measures applicable to them. 34 C.F.R. §106.44(g)(4).

	<p>The impartial employee must be someone other than the employee who made the challenged supportive decision and must have authority to modify or reverse the decision, if the impartial employee determines that the decision to provide, deny, modify, or terminate the supportive measure was inconsistent with the definition of supportive measures under Title IX. <u>Id.</u></p> <p>The impartial employee must receive Tier 2 training (see the <b>Training</b> subhead, above).</p> <p>If a party requests modification or reversal of a decision regarding a supportive measure by submitting a written request to the Title IX Coordinator, identifies an impartial employee who will:</p> <ol style="list-style-type: none"><li>1. Review the request and other relevant information to determine: whether the decision to provide, deny, modify, or terminate the supportive measure was inconsistent with the definition of supportive measures under Title IX; and if so, whether modification or reversal of the supportive measures decision is appropriate;</li><li>2. Upon conclusion of the review, notify the requesting party and the Title IX Coordinator of the outcome of the review; and</li><li>3. As appropriate, notify the other party of any modifications to a supportive measure applicable to that party that results from the review.</li></ol> <p>Ensures that information about supportive measures is not disclosed to persons other than the person to whom they apply, including informing one party of supportive measures provided to another party, unless necessary to provide the supportive measure or restore or preserve a party's access to the education program or activity, or when an exception in 34 C.F.R. §106.44(j)(1) through (5) applies, in conjunction with any response required by this procedure. 34 C.F.R. §106.44(g)(5).</p>
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Title IX Complaint Initiation

A *Complaint* for purposes of Board Policy 2.265, *Title IX Grievance Procedure*, and this procedure, means an oral or written request to the District that can objectively be understood as a request for the District to investigate and make a determination about alleged discrimination under Title IX.

The following persons have a right to make a Complaint (34 C.F.R. §106.45(a)(2)):

1. A Complainant (see Board Policy 2.265, *Title IX Grievance Procedure*, and Exhibit 2.265-E, *Title IX Glossary of Terms*);
2. A parent/guardian, or other legal representative with the legal right to act on behalf of a Complainant;
3. The Title IX Coordinator, after making the determination specified in No. 7 under the **Response to Allegations** subhead, above; and
4. For complaints of Title IX Sex Discrimination other than sex-based harassment, in addition to the persons listed under Nos. 1-3, above:
  - a. Any student or employee; or

- b. Any person other than a student or employee who was participating or attempting to participate in the District's education program or activity at the time of the alleged Title IX Sex Discrimination.

Actor	Action
Title IX Coordinator or Designee	<p><b>In the absence of a Complaint or the withdrawal of any or all of the allegations in a Complaint, and in the absence or termination of an informal resolution process:</b></p> <p>Determines whether to initiate a Complaint of Title IX Sex Discrimination under the Grievance Process, considering, at a minimum, the following factors (34 C.F.R. §106.44(f)(1)(v)(A)):</p> <ol style="list-style-type: none"> <li>1. The Complainant's request not to proceed with initiation of a Complaint;</li> <li>2. The Complainant's reasonable safety concerns regarding initiation of a Complaint;</li> <li>3. The risk that additional acts of sex discrimination would occur if a Complaint is not initiated;</li> <li>4. The severity of the alleged Title IX Sex Discrimination, including whether the discrimination, if established, would require the removal of a Respondent from campus or imposition of another disciplinary sanction to end the discrimination and prevent its recurrence;</li> <li>5. The age and relationship of the parties, including whether the Respondent is an employee of the District;</li> <li>6. The scope of the alleged discrimination, including information suggesting a pattern, ongoing sex discrimination, or sex discrimination alleged to have impacted multiple individuals;</li> <li>7. The availability of evidence to assist a Decisionmaker in determining whether Title IX Sex Discrimination occurred; and</li> <li>8. Whether the District could end the alleged discrimination and prevent its recurrence without initiating the Grievance Process.</li> </ol> <p><b>When a Complaint is filed by an eligible person or initiated by the Title IX Coordinator:</b></p> <p>Proceeds to and follows the Grievance Process (34 C.F.R. §106.44(f)(1)(iv)) in conjunction with any response required by this procedure and other applicable District policies. See Administrative Procedure 2.265-AP2, <i>Formal Title IX Complaint Grievance Process</i>.</p>

Consideration of Removal of the Respondent

Actor	Action
Title IX Coordinator or Designee	<p><b>Emergency Removal of Student Respondent:</b></p> <p>If the Respondent is an identified student, considers whether the student-Respondent should be removed from the District's education program or activity on an emergency basis in accordance with 34 C.F.R. §106.44(h).</p>

	<p>Before removing a student-Respondent on an emergency basis, conducts an individualized safety and risk analysis to determine whether removal is justified by an immediate and serious threat to the health or safety of a Complainant or any students, employees, or other persons arising from the allegations of sex discrimination.</p> <p>If the student-Respondent is removed on an emergency basis:</p> <ol style="list-style-type: none"> <li>1. Provides the student-Respondent with written notice and an opportunity to challenge the decision immediately following the removal; and</li> <li>2. Follows requirements set forth in 105 ILCS 5/10-22.6. See Board policies 7:200, Suspension Procedures, and 7:210, Expulsion Procedures.</li> </ol> <p><b>Administrative Leave for <i>Employee Respondent</i>:</b></p> <p>If the Respondent is an identified non-student employee, in conjunction with the District's human resources administrator, considers whether the employee-Respondent should be placed on administrative leave in accordance with 34 C.F.R. §106.44(i), relevant District policies and procedures, and any applicable collective bargaining agreements. See Board Policies 5.240, <i>Suspension</i>, and 5.290, <i>Employment Termination and Suspensions</i>.</p> <p><b>Note:</b> While Title IX regulations do not impose a time limit on the duration of an emergency removal, time limits may apply based upon District policies and procedures, any applicable collective bargaining agreements, and other laws and regulations, e.g., the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and 105 ILCS 5/10-22.6.</p>
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Recordkeeping

Actor	Action
Title IX Coordinator or Designee	<p>Maintains, for a period of at least seven (7) years (34 C.F.R. §106.8(f)):</p> <ol style="list-style-type: none"> <li>1. For each Complaint of Title IX Sex Discrimination, records documenting the informal resolution process or the Grievance Process, and the resulting outcome. Records should include: complaints (formal and informal), supportive measures, the informal resolution process, investigations, final determinations, appeals, remedies, and any other relevant information related to allegations of Title IX Sex Discrimination.</li> <li>2. For each notification the Title IX Coordinator receives about conduct that reasonably may constitute Title IX sex discrimination, records documenting the actions the District took to meet its obligations under 34 C.F.R. §106.44.</li> <li>3. All materials used to provide the training outlined in Nos. 1-4 under the <b>Training</b> subhead, above.</li> </ol> <p>See Board Policy 5.150, <i>Personnel Records</i>, and administrative procedure 5.150-AP1, <i>Personnel Records</i>, addressing the identification, storage, and access to personnel records.</p>

	See Board Policy 7.340, <i>Student Records</i> , along with administrative procedures 7.340-AP1, <i>School Student Records</i> , and 7.340-AP2, <i>Storage and Destruction of School Student Records</i> , addressing the District's legal obligations regarding the identification, confidentiality, safeguarding, access, and disposal of school student records.
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**Administrative Procedure – Formal Title IX Complaint Grievance Process**

This procedure implements the District's grievance process for a Title IX Complaint after a decision to pursue one has been made using administrative procedure 2.265-AP1, *Title IX Response*. See 34 C.F.R. Part 106. Use this procedure to comply with 34 C.F.R. §106.45, Grievance procedures for complaints of sex discrimination. Use exhibit 2.265-E1, *Title IX Glossary of Terms*, and administrative procedure 2.265-AP3, *Title IX Coordinator*, in conjunction with this procedure. **Consult the Board Attorney as needed throughout the grievance process.**

This procedure contains a **Table of Contents** and lettered **Sections**.

Table of Contents

- A. Overview of Title IX Complaint Grievance Process
- B. Evaluation of Title IX Complaint
- C. Notice of Allegations
- D. Consolidation of Title IX Complaints
- E. Dismissal of Title IX Complaint
- F. Informal Resolution of Title IX Complaint
- G. Investigation and Determination of Title IX Complaint
- H. Appeals
- I. Recordkeeping

Sections

**A. Overview of Title IX Complaint Grievance Process**

The District's Title IX Complaint Grievance Process (Grievance Process) adheres to the following guidelines:

1. Treat Parties Equitably. The District shall treat Complainants and Respondents equitably. 34 C.F.R. §106.45(b)(1).
2. No Conflict of Interest or Bias. The District shall require that any person designated as a Title IX Coordinator, Investigator, or Decisionmaker not have a conflict of interest or bias for or against complainants or respondents generally or an individual Complainant or Respondent. 34 C.F.R. §106.45(b)(2).
3. Presumption of Non-Responsibility. The Respondent is presumed not responsible for the alleged Title IX Sex Discrimination until a determination is made at the conclusion of the Grievance Process. 34 C.F.R. §106.45(b)(3).
4. Grievance Process Required Before Imposing Sanctions. The District shall comply with this Grievance Process before imposing any disciplinary sanctions against a Respondent for Title IX Sex Discrimination. 34 C.F.R. §106.45(h)(3), (h)(4).

5. Supportive Measures. The District shall offer and coordinate supportive measures, as appropriate, for a Complainant upon being notified of conduct that reasonably may constitute Title IX Sex Discrimination and for a Respondent if the District has initiated the Grievance Process or has offered the Respondent an informal resolution process. 34 C.F.R. §§106.44(f)(1)(ii), 106.44(g), 106.45(l)(1). See administrative procedure 2.265-AP1, *Title IX Response*, for more on supportive measures. See Exhibit 2.265-E1, *Title IX Glossary of Terms*, for the definition of *supportive measures*.
6. Timeframe. This Grievance Process shall be concluded within 90 school business days after receipt of a Complaint. As used in this Grievance Process, school business days means days on which the District's main office is open. On a case-by-case basis, this Grievance Process may be temporarily delayed or extended for good cause only if the Complainant and the Respondent, as appropriate, are provided written notice of the delay/extension and the reasons for it. Good cause may include, but is not limited to: the unavailability of a party or a witness; concurrent law enforcement or other agency activity; or the need for language assistance or accommodation of disabilities. 34 C.F.R. §106.45(b)(4).
7. Privacy Protection. The District shall take reasonable steps to protect the privacy of a Complainant and a Respondent and witnesses during the Grievance Process. These steps shall not restrict the ability of a Complainant or a Respondent to obtain and present evidence, including by speaking to witnesses; consulting with their family members, confidential resources, or advisors; or otherwise preparing for or participating in the Grievance Process. 34 C.F.R. §106.45(b)(5).
8. Evidence Considered. The District shall objectively evaluate all relevant evidence – including both inculpatory and exculpatory evidence – that is not otherwise impermissible. Credibility determinations are not based on a person's status as a Complainant, Respondent, or witness. The District shall exclude (not disclose or otherwise use) impermissible evidence and questions seeking that evidence, regardless of whether the evidence is relevant. The District may access or consider impermissible evidence solely to determine whether an exception that would allow its consideration exists. 34 C.F.R. §106.45(b)(6), (7). See Exhibit 2.265-E1, *Title IX Glossary of Terms*, for the definition of *impermissible evidence*.
9. Standard of Proof. All determinations are based upon the preponderance of the evidence standard. 34 C.F.R. §106.45(h)(1). See Exhibit 2.265-E1, *Title IX Glossary of Terms*, for the definition of *preponderance of the evidence*.
10. Right to Appeal. Each party may appeal any determination or dismissal as described in **Section H. Appeals**, below. 34 C.F.R. §§106.45(d)(3), (i).
11. Remedies and Disciplinary Sanctions. Following a determination that Title IX Sex Discrimination occurred, the District must provide, as appropriate, remedies to a Complainant and other persons the District identifies as having had their equal access to the District's education program or activity limited or denied by Title IX Sex Discrimination. 34 C.F.R. §106.45(h)(3). Additionally, the District may implement, as appropriate, disciplinary sanctions on a Respondent, up to and including: discharge for an employee-Respondent; expulsion for a student-Respondent; and termination of any existing contracts and/or prohibition from District property and activities for a third-party Respondent. The District may not impose discipline on a Respondent for Title IX Sex Discrimination unless there is a determination at the conclusion of the

Grievance Process that the Respondent engaged in prohibited Title IX Sex Discrimination. 34 C.F.R. §106.45(h)(3), (l)(2). See Exhibit 2:265-E1, *Title IX Glossary of Terms*, for the definitions of *remedies* and *disciplinary sanctions*.

12. **Training Requirements.** The District ensures certain training requirements are met at the time of hiring or change of position that alters an employee's Title IX duties and annually thereafter. 34 C.F.R. §106.8(d). See administrative procedures 2.265-AP1, *Title IX Response*, and 2.265-AP3, *Title IX Coordinator*, for details on training requirements.

## **B. Evaluation of Title IX Complaint**

When a Complaint is filed, the Title IX Coordinator shall, within 10 school business days, evaluate whether to investigate or dismiss the Complaint. 34 C.F.R. §106.45(b)(4). In evaluating the Complaint, the Title IX Coordinator shall analyze the allegations to determine whether the conduct as alleged could constitute Title IX Sex Discrimination and whether any of the bases for dismissal apply as set forth in **Section E. Dismissal**, below.

Where the Title IX Coordinator reasonably determines that the conduct as alleged could constitute Title IX Sex Discrimination, this Grievance Process shall be initiated. Where the Title IX Coordinator reasonably determines that the conduct as alleged does not constitute Title IX Sex Discrimination, the Title IX Coordinator shall dismiss the Complaint, or allegation(s) therein, as set forth in **Section E. Dismissal**, below.

## **C. Notice of Allegations**

Upon initiating this Grievance Process, the Title IX Coordinator:

1. Provides written notice to all known parties with the following information (34 C.F.R. §106.45(c)(1)):
  - a. This procedure 2.265-AP2, *Formal Title IX Complaint Grievance Process*, including any available informal resolution process.
  - b. The allegations of Title IX Sex Discrimination. This includes sufficient information available at the time to allow the parties to respond to the allegations, including the identities of the parties involved in the incident(s), the conduct alleged to constitute Title IX Sex Discrimination, and the date(s) and location(s) of the alleged incident(s), to the extent that information is available to the District.
  - c. Retaliation is prohibited. See Exhibit 2.265-E1, *Title IX Glossary of Terms*, for the definition of *retaliation*.
  - d. The parties have an equal opportunity to access the relevant and not otherwise impermissible evidence or an accurate description of the evidence. If the District opts to provide a description of the evidence, the parties have an equal opportunity to access the relevant and not otherwise impermissible evidence upon the request of any party.

- e. The District's behavior policies prohibit knowingly making false statements or knowingly submitting false information during the Grievance Process.
2. Provides a second written notice to all known parties if, during the investigation, the District decides to investigate allegations not included in the first written notice. 34 C.F.R. §106.45(c)(2).
3. Decides whether to personally conduct the investigation or appoint a qualified investigator. If the Title IX Coordinator appoints a qualified investigator, provides written notice of the appointment to the Investigator.

When the Complainant's Identity Is Unknown

If the Complainant's identity is unknown, e.g., where an anonymous person or third-party reports conduct that reasonably may constitute Title IX Sex Discrimination, the Grievance Process may proceed if the Title IX Coordinator determines it is necessary to initiate a Complaint, even though the written notice provided in **Section C.1**, above, will not include the Complainant's identity. If the Complainant's identity is later discovered, the Title IX Coordinator provides another written notice to the parties.

When the Respondent's Identity is Unknown

If the Respondent's identity is unknown, e.g., where a Complainant does not know the Respondent's identity, the Grievance Process shall proceed because an investigation might reveal the Respondent's identity, even though the written notice provided in Section C.1, above, will not include the Respondent's identity. If the Respondent's identity is later discovered, the Title IX Coordinator provides another written notice to the parties.

**D. Consolidation of Title IX Complaints**

When the allegations of Title IX Sex Discrimination arise out of the same facts or circumstances, the Title IX Coordinator may consolidate Complaints against more than one Respondent, or by more than one Complainant against one or more Respondents, or by one party against the other party. 34 C.F.R. §106.45(e).

**E. Dismissal of Title IX Complaint**

At any time, the Title IX Coordinator may dismiss a Complaint made under this Grievance Process, or any allegations contained in it, for any of the following reasons (34 C.F.R. §106.45(d)(1)):

1. The District is unable to identify the Respondent after taking reasonable steps to do so.
2. The Respondent is no longer enrolled in or employed by the District.
3. The Complainant voluntarily withdraws any or all of the allegations in the Complaint, the Title IX Coordinator declines to initiate a complaint, and the Title IX Coordinator determines any remaining allegations in the Complaint would not constitute Title IX Sex Discrimination even if proven.

4. The District determines the alleged conduct, even if proven, would not constitute Title IX Sex Discrimination. Prior to dismissing the Complaint under this paragraph, the District must make reasonable efforts to clarify the allegations with the Complainant.

Upon dismissal, the Title IX Coordinator must promptly notify the Complainant in writing of the basis for the dismissal and the right to appeal the dismissal on the bases as described in **Section H. Appeals**, below. If the dismissal occurs after the Respondent has been notified of the allegations, the Title IX Coordinator shall simultaneously notify the Respondent in writing of the dismissal, its basis, and the right to appeal the dismissal on the bases as described in **Section H. Appeals**, below. 34 C.F.R. §106.45(d)(2), (3).

Upon dismissal, the Title IX Coordinator also must (34 C.F.R. §106.45(d)(4)):

1. Offer supportive measures to the Complainant, as appropriate;
2. Offer supportive measures to the Respondent, as appropriate, if the dismissal was pursuant to **Section E.3** or **Section E.4**, above, and the Respondent has been notified of the allegations;
3. Take other appropriate prompt and effective steps to ensure that Title IX Sex Discrimination does not continue or recur within the District's education program or activity.

See Administrative Procedure 2.265-AP1, *Title IX Response*, for more on supportive measures. See Exhibit 2.265-E1, *Title IX Glossary of Terms*, for the definition of *supportive measures*.

#### **F. Informal Resolution of Title IX Complaint**

At any time prior to determining if sex discrimination occurred under this Grievance Process, the District may offer to the Complainant and Respondent an informal resolution process. The District is prohibited from offering an informal resolution process when the Complaint includes allegations that an employee engaged in sex-based harassment of a student, or when such a process would conflict with federal, State, or local law.

The District has discretion to determine whether it is appropriate to offer an informal resolution process when it receives information about conduct that reasonably may constitute Title IX Sex Discrimination or when a Complaint is made, and may decline to offer informal resolution despite one or more of the parties' wishes. Such circumstances may include, but are not limited to, when the District determines the alleged conduct would present a future risk of harm to others. 34 C.F.R. §§106.44(k), 106.45(k)(1).

To offer an informal resolution process, the District must:

1. Provide the parties written notice explaining (34 C.F.R. §106.44(k)(3)):
  - a. The allegations;
  - b. Informal resolution process requirements;
  - c. That at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and to initiate or resume the Grievance Process;

- d. That if the parties agree to a resolution at the conclusion of the informal resolution process, the parties' agreement precludes the parties from initiating or resuming the Grievance Process arising from the same allegations;
  - e. The potential terms that may be requested or offered in an informal resolution agreement, including notice that an informal resolution agreement is binding; and
  - f. The information that will be maintained and whether and how the information could be disclosed for use in the Grievance Process if the Grievance Process is initiated or resumed.
- 2. Obtain the parties' voluntary, written consent to the informal resolution process. The District cannot require a waiver by the parties of the right to an investigation and determination of a complaint under the Grievance Process as a condition of enrollment or continuing enrollment in the District or employment or continuing employment in the District, or exercise of any other right. 34 C.F.R. §106.44(k)(2).
  - 3. Assign a facilitator for the informal resolution process who is not the Investigator or Decisionmaker in the Grievance Process. 34 C.F.R. §106.44(k)(4).
  - 4. Require the Title IX Coordinator, to the extent necessary, to take other appropriate prompt and effective steps to ensure that sex discrimination does not continue or recur within the District's education program or activity. 34 C.F.R. §106.44(k)(1).

Potential Terms for Informal Resolution Agreement

The following are potential terms that an informal resolution agreement may include, but are not limited to (34 C.F.R. §106.44(k)(5)):

- 1. Restrictions on contact; and
- 2. Restrictions on the Respondent's participation in one or more of the District's programs or activities or attendance at specific events, including restrictions the District could have imposed as remedies or disciplinary sanctions had the District determined at the conclusion of the Grievance Process that Title IX Sex Discrimination occurred.

**G. Investigation and Determination of Title IX Complaint**

The Investigator/Decisionmaker follows these steps when investigating the allegations in a Complaint. The Investigator/Decisionmaker shall make all reasonable efforts to complete the investigation and issue a written determination regarding whether Title IX Sex Discrimination occurred under Title IX within 30 school business days. This timeframe can be extended for good cause as provided in **Section A.6**, above.

If the allegations are against the Superintendent or against a Board Member, an independent Investigator/Decisionmaker (e.g., an attorney or retired school administrator) shall be appointed.

Actor	Action
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<p>Investigator/ Decisionmaker</p>	<p><b><u>Investigation</u></b>                  During an investigation and throughout the Grievance Process, provides an adequate, reliable, and impartial investigation by (34 C.F.R. §106.45(f)):</p> <ol style="list-style-type: none"> <li>1. Ensuring the burden of gathering sufficient evidence to determine whether Title IX Sex Discrimination occurred is on the District and not the parties. 34 C.F.R. §106.45(f)(1).</li> <li>2. Providing an equal opportunity for the parties to present fact witnesses and other inculpatory and exculpatory evidence that is relevant and not otherwise impermissible. 34 C.F.R. §106.45(f)(2).</li> <li>3. Reviewing all evidence gathered through the investigation and determining what evidence is relevant and what evidence is impermissible regardless of relevance. 34 C.F.R. §106.45(f)(3).</li> <li>4. Providing the parties an equal opportunity to access the evidence that is relevant to the allegation(s) and not otherwise impermissible, or an accurate description of this evidence. If a description of the evidence is provided, the parties must be provided an equal opportunity to access the relevant and not otherwise impermissible evidence upon request. 34 C.F.R. §106.45(f)(4)(i).</li> <li>5. Providing the parties a reasonable opportunity to respond to the evidence or to the accurate description of the evidence. 34 C.F.R. §106.45(f)(4)(ii).</li> <li>6. Taking reasonable steps to prevent and address the parties' unauthorized disclosure of information and evidence obtained solely through this Grievance Process. 34 C.F.R. §106.45(f)(4)(iii).</li> </ol> <p><b><u>Determination and Written Notice of Determination</u></b>                  Following an investigation and evaluation of all relevant and not otherwise impermissible evidence, does the following (34 C.F.R. §106.45(h)(1), (2)):</p> <ol style="list-style-type: none"> <li>1. Bases all decisions on the preponderance of evidence standard.</li> <li>2. Notifies the parties in writing of the determination regarding whether Title IX Sex Discrimination occurred, including the rationale for such determination and permissible bases for the Complainant and the Respondent to appeal as described in <b>Section H. Appeals</b>, below.</li> </ol>
<p>Title IX Coordinator or Designee</p>	<p>If there is a determination that Title IX Sex Discrimination occurred (34 C.F.R. §106.45(h)(3)):</p> <ol style="list-style-type: none"> <li>1. Coordinates the provision and implementation of remedies for the Complainant and other persons identified as having had their equal access to the District's education program or activity limited or denied by Title IX Sex Discrimination.</li> <li>2. Coordinates the imposition of any disciplinary sanctions on a Respondent, including notification to the Complainant of any such disciplinary sanctions.</li> </ol>

	<p>The District may not impose discipline on a Respondent for Title IX Sex Discrimination unless there is a determination at the conclusion of the Grievance Process that the Respondent engaged in prohibited Title IX Sex Discrimination.</p> <p>3. Takes other appropriate prompt and effective steps to ensure that Title IX Sex Discrimination does not continue or recur within the District's education program or activity.</p>
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**H. Appeals**

The determination regarding whether Title IX Sex Discrimination occurred becomes final either on the date on which an appeal would no longer be considered timely if an appeal is not filed, or the date that the Appeal Decisionmaker provides the parties with the written decision of the result of the appeal if an appeal is filed. 34 C.F.R. §106.45(b)(4).

<p>Complainant or Respondent</p>	<p>Within five (5) school business days after receiving either (1) notice of the determination of whether Title IX Sex Discrimination occurred, or (2) notice of dismissal of a Complaint, or allegations therein, makes a written request to the Title IX Coordinator appealing the determination/dismissal based on (34 C.F.R. §§106.45(d)(3), 106.46(i)(1)):</p> <ol style="list-style-type: none"> <li>1. Procedural irregularity that would change the outcome.</li> <li>2. New evidence now available that would change the outcome but that was not reasonably available at the time of the determination.</li> <li>3. The Title IX Coordinator or Investigator/Decisionmaker had a conflict of interest or bias for or against complainants or respondents generally or the individual Complainant or Respondent that would change the outcome.</li> </ol>
<p>Title IX Coordinator or Designee</p>	<p>Upon receiving an appeal from one party (34 C.F.R. §106.45(d)(3), (i)):</p> <ol style="list-style-type: none"> <li>1. Notifies the parties in writing that an appeal has been filed, including notice of the allegations if notice consistent with <b>Section C. Notice of Allegations</b>, above, was not previously provided to the Respondent.</li> <li>2. Provides both parties five (5) school business days to submit a written statement and/or new evidence in support of, or challenging, the outcome to the Title IX Coordinator.</li> <li>3. Promptly forwards all materials relative to the appeal to the Appeal Decisionmaker.</li> </ol> <p>Ensures that the Appeal Decisionmaker is not the same person as the Investigator/Decisionmaker or the Title IX Coordinator. 34 C.F.R. §106.45(d)(3)(iii).</p> <p>Note: The Board may, but is not required to, hear and decide the appeal; it is a suggestion that aligns with the appeal provisions in policy 2:260, Uniform Grievance Procedure, and with Ill. State Board of Education sex equity regulations requiring districts to "provide for final appeal of grievance decisions made at the system level to the system's governing board." 23 Ill.</p>

	Admin. Code §200.40(c)(1). If the Board acts as the Appeal Decisionmaker, the Board must receive the training in <b>Section A.12</b> , above. Some school attorneys recommend that the appeal not go to the Board, so that the Board's objectivity is not called into question if it needs to conduct a hearing related to recommended disciplinary sanctions resulting from the Grievance Process. <b>Consult the board attorney regarding these options.</b>
Appeal Decisionmaker	Within 30 school business days, affirms, reverses, or amends the written determination regarding whether Title IX Sex Discrimination occurred or the notice of dismissal.  Within five (5) school business days after its decision, notifies the parties in writing of the result of the appeal and the rationale for the result. 34 C.F.R. §106.45(d)(3)(vi).

**I. Recordkeeping**

<b>Actor</b>	<b>Action</b>
Title IX Coordinator or Designee	See the Recordkeeping subhead in Administrative Procedure 2.265-AP1, <i>Title IX Response</i> .

**Administrative Procedure –Title IX Coordinator**

*This procedure centralizes all Title IX Coordinator responsibilities that appear throughout the 2.265 suite of PRM materials into one document. Use this procedure in conjunction with Exhibit 2.265-E1, Title IX Glossary of Terms, and Administrative Procedures 2.265-AP1, Title IX Response, and 2.265-AP2, Formal Title IX Grievance Procedure.*

The Title IX Coordinator directs the District's compliance with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106), and assists the Superintendent in implementing Board Policy 2.265, *Title IX Grievance Procedure*. If the District has more than one Title IX Coordinator, it must designate one of its Title IX Coordinators to retain ultimate oversight to ensure the District's consistent compliance with its responsibilities under Title IX and its implementing regulations. 34 C.F.R. §106.8(a)(1). The Title IX Coordinator with ultimate oversight should be listed in Board Policy 2.265, *Title IX Grievance Procedure*. The District may delegate, or permit the Title IX Coordinator to delegate, specific duties to one or more designees. 34 C.F.R. §106.8(a)(2).

Title IX Coordinator's General Responsibilities

1. Coordinates the District's efforts to comply with its responsibilities under Title IX and 34 C.F.R. Part 106 to provide educational programs and activities free from sex discrimination. 34 C.F.R. §106.8(a)(1). Includes, as needed, coordinating compliance with Board policies 2.260, *Uniform Grievance Procedure*; 2.265, *Title IX Grievance Procedure*; 5.10, *Equal Employment Opportunity*; 5.20, *Workplace Harassment Prohibited*; 5.90, *Abused and Neglected Child Reporting*; 7.10, *Equal Educational Opportunities*; 7.20, *Harassment of Students Prohibited*; 7.180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7.185, *Teen Dating Violence Prohibited*; and 7.190, *Student Behavior*.
2. Assists the Superintendent in developing and managing a program that notifies all students, parents/guardians, or other authorized legal representatives of students, employees, applicants for employment, and all unions and professional organizations holding collective bargaining or professional agreements with the District about the District's commitment to equal employment and educational opportunities and a discrimination-free environment, including by posting a Notice of Nondiscrimination on the District's website and in each handbook, catalog, announcement, bulletin, and application form that the District makes available to persons entitled to notice, or which are otherwise used in connection with the recruitment of employees. 34 C.F.R. §106.8(c). See the **Notice of Nondiscrimination** subhead of Administrative Procedure 2.265-AP1, *Title IX Response*.
3. Assists the Superintendent in developing and managing a staff training program (see the **Title IX Coordinator's Responsibilities for Training Staff** subhead, below). 34 C.F.R. §106.8(d).
4. When a Complainant or Respondent is a student with a disability, consults with one or more members, as appropriate, of the student's Individualized Education Program (IEP) team (34 C.F.R. §300.321), if any, or one or more members of the group of persons responsible for the student's placement decision under 34 C.F.R. §104.35(c), if any, to determine how to comply with the requirements of the Individuals with Disabilities Education Act (IDEA) (20 U.S.C. 1400 et seq.) and Section 504 of the Rehabilitation Act of 1973 (Section 504) (29 U.S.C. §794) throughout the implementation of the District's Title IX Complaint Grievance Process

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Adopted: September 18, 2024  
Reviewed: August 2024  
Amended:

(Grievance Process) under Administrative Procedure 2.265-AP2, *Formal Title IX Complaint Grievance Process*. 34 C.F.R. §106.8(e).

5. Maintains, for a period of at least seven (7) years (34 C.F.R. §106.8(f)):
  - a. For each Complaint of Title IX Sex Discrimination, records documenting the informal resolution process or the Grievance Process, and the resulting outcome. Records should include: complaints (formal and informal), supportive measures, the informal resolution process, investigations, final determinations, appeals, remedies, and any other relevant information related to allegations of Title IX Sex Discrimination.
  - b. For each notification the Title IX Coordinator receives about conduct that reasonably may constitute Title IX Sex Discrimination, records documenting the actions the District took to meet its obligations under 34 C.F.R. §106.44.
  - c. All materials used to provide the training outlined in Nos. 1-4 under the **Training** subhead in Administrative Procedure 2.265-AP1, *Title IX Response*.

Records shall only be destroyed in accordance with Board policies and administrative procedures governing the destruction of records. 34 C.F.R. §106.8(f). See the **Recordkeeping** subhead in Administrative Procedure 2.265-AP1, *Title IX Response*.

6. Provides ongoing consultation, technical assistance, and information services regarding Title IX compliance requirements and programs.
7. Makes recommendations for action by appropriate decision makers.
8. Establishes a positive climate for nondiscrimination compliance efforts, including by encouraging individuals to come forward with suggestions and complaints.

#### Title IX Coordinator's Responsibilities for Training Staff

The Title IX Coordinator assists the Superintendent to ensure that upon hiring or a change of position that alters a below-identified person's duties under Title IX, and annually thereafter (34 C.F.R. §106.8(d)):

1. Tier 1: all District employees receive training on:
  - a. The District's obligation to address Title IX Sex Discrimination in its education program or activity;
  - b. The scope of conduct that constitutes Title IX Sex Discrimination, including the definition of sex-based harassment; and
  - c. All applicable notification and information requirements under 34 C.F.R. §§106.40(b)(2) and 106.44.
2. Tier 2: in addition to Tier 1 training above, all designated Investigators, Decisionmakers, Appeal Decisionmakers, and other persons responsible for implementing the Grievance Process, or who have the authority to modify or terminate supportive measures under 34 C.F.R. § 106.44(g)(4) receive training on, to the extent related to their responsibilities:

- a. The District's obligations under 34 C.F.R. §106.44 (see Administrative Procedure 2.265-AP1, *Title IX Response*);
  - b. The District's Grievance Process under 34 C.F.R. §106.45 (see Administrative Procedure 2.265-AP2, *Formal Title IX Complaint Grievance Process*);
  - c. How to serve impartially, including by avoiding prejudice of the facts at issue, conflicts of interest, and bias; and
  - d. The meaning and application of the term relevant in relation to questions and evidence, and the types of evidence that are impermissible regardless of relevance under 34 C.F.R. §106.45 (see Exhibit 2.265-E1, *Title IX Glossary of Terms*).
3. Tier 3: in addition to Tier 1 training, above, all facilitators of an informal resolution process under 34 C.F.R. § 106.44(k) receive training on:
- a. The rules and practices associated with the District's informal resolution process; and
  - b. How to serve impartially, including by avoiding conflicts of interest and bias.
4. Tier 4: in addition to Tier 1-3 training, above, the Title IX Coordinator and any designees receive training on:
- a. Their specific responsibilities under Title IX (see 34 C.F.R. §§106.8(a), 106.40(b)(3), 106.44(f) and (g));
  - b. The District's recordkeeping system and the recordkeeping requirements under 34 C.F.R. §106.8(f); and
  - c. Any other training necessary to coordinate the District's compliance with Title IX and its implementing regulations.

See the **Training** subhead in Administrative Procedure 2.265-AP1, *Title IX Response*.

Title IX Coordinator's Responsibilities for Responding to Reports of Sex Discrimination

1. Implements and administers Administrative Procedure 2.265-AP1, *Title IX Response*.
2. Monitors the District's education program and activity for barriers to reporting information about conduct that may reasonably constitute Title IX Sex Discrimination, and takes steps reasonably calculated to address such barriers. 34 C.F.R. §106.44(b). Strategies to identify barriers may include, for example: conducting regular climate surveys, seeking targeted feedback from students and employees who have reported sex discrimination, participating in public awareness events to receive feedback from student and employee attendees, and regularly publicizing and monitoring an email address designated for receiving anonymous feedback about barriers to reporting sex discrimination. 87 Fed. Reg. 41436.
3. Receives reports of conduct that reasonably may constitute Title IX Sex Discrimination (34 C.F.R. §106.44(c)) and analyzes the allegation(s) to determine whether the conduct as alleged could constitute Title IX Sex Discrimination.

4. Where the Title IX Coordinator reasonably determines that conduct as alleged could constitute Title IX Sex Discrimination, takes the following actions to promptly and effectively end any Title IX Sex Discrimination in the District's education program or activity, prevent its recurrence, and remedy its effects (34 C.F.R. §106.44(f); see the **Response to Allegations** subhead in Administrative Procedure 2.265-AP1, *Title IX Response*):
  - a. Treats the Complainant and Respondent equitably.
  - b. Offers and coordinates supportive measures, as appropriate, for the Complainant.
  - c. If the District has initiated the Grievance Process, or offered an informal resolution process to the Respondent, offers and coordinates supportive measures, as appropriate, for the Respondent.
  - d. Notifies the Complainant or, if the complainant is unknown, the individual who reported the conduct, of the Grievance Process, and the informal resolution process, if available and appropriate.
  - e. If a Complaint is made, notifies the Respondent of the Grievance Process and the informal resolution process, if available and appropriate.
  - f. In response to a Complaint, initiates the Grievance Process or the informal resolution process, if available and appropriate and requested by all parties.
  - g. In the absence of a Complaint or the withdrawal of any or all the allegations in a Complaint, and in the absence or termination of an informal resolution process, determines whether to initiate a Complaint of Title IX Sex Discrimination under the Grievance Process, considering the factors outlined in the **Initiation of a Title IX Complaint** subhead of Administrative Procedure 2.265-AP1, *Title IX Response*.
  - h. If initiating a Complaint, notifies the Complainant prior to doing so and appropriately addresses reasonable concerns about the Complainant's safety or the safety of others, including by providing supportive measures.
  - i. Regardless of whether a Complaint is initiated, takes other appropriate prompt and effective steps, in addition to steps necessary to effectuate the remedies provided to an individual Complainant, if any, to ensure that Title IX Sex Discrimination does not continue or recur within the District's education program or activity.
5. Offers and coordinates supportive measures, as appropriate, consistent with 34 C.F.R. §106.44(g) and as described in the **Supportive Measures** subhead in 2.265-AP1, *Title IX Response*.
6. In the absence of a Complaint or the withdrawal or any or all of the allegations in a Complaint, and in the absence or termination of an informal resolution process, determines whether to initiate a Complaint of Title IX Sex Discrimination under the Grievance Process, considering, at a minimum, the factors set forth in 34 C.F.R. §106.44(f)(1)(v)(A) and described in the **Title IX Complaint Initiation** subhead in Administrative Procedure 2.265-AP1, *Title IX Response*.
7. When a Complaint is filed by an eligible person or initiated by the Title IX Coordinator, follows the Grievance Process (34 C.F.R. §106.44(f)(1)(iv)) in 2.265-AP1, *Formal Title IX Complaint*

*Grievance Process*, in conjunction with any response required by Administrative Procedure 2.265-AP1, *Title IX Response* and applicable District policies.

8. If the Respondent is an identified student, considers whether the student-Respondent should be removed from the District's education program or activity on an emergency basis in accordance with 34 C.F.R. §106.44(h) and the **Consideration of Removal of the Respondent** subhead in Administrative Procedure 2.265-AP1, *Title IX Response*.
9. If the Respondent is an identified non-student employee, in conjunction with the District's human resources administrator, considers whether the employee-Respondent should be placed on administrative leave in accordance with 34 C.F.R. §106.44(i), relevant District policies and procedures, any applicable collective bargaining agreements, and the **Consideration of Removal of the Respondent** subhead in Administrative Procedure 2.265-AP1, *Title IX Response*. See Board Policies 5.240, *Suspension*, and 5.290, *Employment Termination and Suspensions*.

Title IX Coordinator's Responsibilities for Processing Grievances

1. Implements and administers the Title IX Complaint Grievance Process (Grievance Process) under Administrative Procedure 2.265-AP2, *Formal Title IX Complaint Grievance Process*.
2. Receives Complaints and evaluates whether to investigate or dismiss the Complaint. See **Section B. Evaluation of Title IX Complaint** in Administrative Procedure 2.265-AP2, *Formal Title IX Complaint Grievance Process*.
3. Upon initiating the Grievance Process, provides written notice to all known parties consistent with 34 C.F.R. §106.45(c). See **Section C. Notice of Allegations** in Administrative Procedure 2.265-AP2, *Formal Title IX Complaint Grievance Process*.
4. Considers whether to offer the Complainant and Respondent an informal resolution process. 34 C.F.R. §106.45(k). See **Section F. Informal Resolution of Title IX Complaint** in Administrative Procedure 2.265-AP2, *Formal Title IX Complaint Grievance Process*.
5. Investigates and makes determinations regarding complaints, or appoints a qualified Investigator/Decisionmaker to do so on the Title IX Coordinator's behalf, consistent with 34 C.F.R. §106.45(f) - (h). See **Section G. Investigation and Determination of Title IX Complaint** in Administrative Procedure 2.265-AP2, *Formal Title IX Complaint Grievance Process*.
6. Receives a request from a party to appeal the final determination or dismissal, and appoints an Appeal Decisionmaker to review the appeal. 34 C.F.R. §106.45(i). See **Section H. Appeals** in Administrative Procedure 2.265-AP2, *Formal Title IX Complaint Grievance Process*.

Title IX Coordinator's Responsibilities for Students who are Pregnant or have Pregnancy-Related Conditions

1. Upon notice of a student's pregnancy or related conditions, the Title IX Coordinator (34 C.F.R. §106.40(b)(3)):
  - a. Informs the student and, if applicable, the person who notified the Title IX Coordinator of the student's pregnancy or related conditions and who has a legal right to act on behalf of

the student, of the student's right to be free from discrimination based on their status, the District's obligations under 34 C.F.R. §106.40(b)(1) - (5), and the District's Notice of Nondiscrimination. 34 C.F.R. §106.40(b)(3)(i).

- b. Offers reasonable modifications, based on the student's individualized needs, to the District's policies, practices, or procedures as necessary to prevent Title IX Sex Discrimination and ensure equal access to the District's education program or activity. 34 C.F.R. §106.40(b)(3)(ii). Reasonable modifications may include, but are not limited to: breastfeeding accommodations (see Administrative Procedure 7.10-AP2, *Accommodating Breastfeeding Students*), breaks during class to attend to health needs associated with pregnancy or related conditions; intermittent absences to attend medical appointments; access to online or homebound education; changes in schedule or course sequence; extensions of time for coursework and rescheduling of tests or examinations; allowing a student to sit or stand, or carry or keep water nearby; counseling; changes in physical space or supplies; elevator access; alternative educational programming; voluntary leaves of absence; or other changes to policies, practices, or procedures. 34 C.F.R. §106.40(b)(3)(ii)(C).
2. Ensures the District does not require supporting documentation in order to offer reasonable modifications, unless the documentation is necessary and reasonable for the District to determine the reasonable modifications or whether to take additional specific actions. 34 C.F.R. §106.40(b)(3)(vi).
3. Ensures the District treats pregnancy or related conditions in the same manner and under the same policies as any other temporary medical conditions with respect to any medical or hospital benefit, service, plan, or policy the District administers, operates, offers, or participates in with respect to students admitted to the District's education program or activity. 34 C.F.R. §106.40(b)(4).
4. Ensures the District does not require a student who is pregnant or has pregnancy related conditions to provide certification from a healthcare provider or any other person that the student is physically able to participate in the recipient's class, program, or extracurricular activity unless (34 C.F.R. §106.40(b)(5)):
  - a. The certified level of physical ability or health is necessary for participation in the class, program, or extracurricular activity;
  - b. The District requires such certification of all students participating in the class, program, or extracurricular activity; and
  - c. The information obtained is not used as a basis for discrimination prohibited by Title IX and 34 C.F.R. Part 106.

**Exhibit – Title IX Glossary of Terms**

Use this exhibit to educate employees and students about Title IX terms, and with the required Title IX response and grievance process in Board Policy 2.265, *Title IX Grievance Procedure*, implemented by administrative procedures 2.265-AP1, *Title IX Response*, 2.265-AP2, *Formal Title IX Complaint Grievance Process*, and 2.265-AP3, *Title IX Coordinator*.

Glossary of Terms

**Appeal Decisionmaker** – An individual or group, e.g., an administrator or the Board, appointed by the Title IX Coordinator, who reviews an appeal of the Decisionmaker’s determination regarding responsibility or a dismissal of a Complaint (defined below). The Appeal Decisionmaker cannot be the same person as the Decisionmaker, the Investigator, or the Title IX Coordinator. 34 C.F.R. §106.45(d)(3)(iii). The Appeal Decisionmaker must be: free from conflicts of interest or bias against complainants and respondents generally or against an individual Complainant or Respondent; and be trained as set out in 34 C.F.R. §106.8(d)(2) (see the **Training** subhead in Administrative Procedure 2.265-AP1, *Title IX Response*). 34 C.F.R. §106.45(d)(3)(iv).

**Complainant** – (1) A student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination; or (2) a person other than a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination and who was participating or attempting to participate in the District’s education program or activity at the time of the alleged Title IX Sex Discrimination. 34 C.F.R. §106.2.

**Complaint** – An oral or written request to the District that objectively can be understood as a request for the District to investigate and make a determination about alleged discrimination under Title IX. 34 C.F.R. §106.2.

**Consent** – Knowing, voluntary, and clear permission by word or action, to engage in mutually agreed upon sexual activity. Consent may not be inferred from silence, passivity, or a lack of verbal or physical resistance. A person’s manner of dress does not constitute consent. Past consent to sexual activities, or a current or previous dating relationship, does not imply ongoing or future consent. Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). Consent to engage in sexual activity with one person does not constitute consent to engage in sexual activity with another person. Consent may be withdrawn at any time. A person cannot consent to sexual activity if that person is unable to understand the nature of the activity or give knowing consent due to circumstances, including without limitation the following: (1) the person is incapacitated due to the use or influence of alcohol or drugs; (2) the person is asleep or unconscious; (3) the person is underage; or (4) the person is incapacitated due to a mental disability. The existence of consent is based on the totality of the circumstances, including the context in which the alleged incident occurred. Coercion, force, or the threat of either invalidates consent.

**Note:** The 2024 Title IX regulations do not define *consent*, leaving the definition to the District’s discretion. Nothing precludes the District from using a definition of consent that takes into account a student’s age or developmental level, but the definition should consider relevant State law and be consistent with applicable disability laws. See 89 Fed Reg. 33519-33521. Consult the Attorney for the District if the District would like to customize this definition.

**Confidential Employee** – An employee of the District that the District has designated as confidential for the purpose of providing services to persons related to Title IX Sex Discrimination. If the employee also has a duty not associated with providing those services, the employee's confidential status is only with respect to information received about Title IX Sex Discrimination in connection with providing those services. 34 C.F.R. §106.2.

**Disciplinary Sanctions** – Consequences imposed on a Respondent following a determination under Title IX that the respondent violated the District's prohibition on Title IX Sex Discrimination. 34 C.F.R. §106.2.

**Impermissible Evidence** – Evidence which must not be accessed or considered (except by the District to determine whether: an exception applies, it must not be disclosed, and/or must not otherwise be used), regardless of whether it is relevant because it is (34 C.F.R. §106.45 (b)(7)(i)-(iii)):

1. Evidence that is protected under a privilege as recognized by federal or State law or is evidence provided to a confidential employee, unless the person to whom the privilege or confidentiality is owed has voluntarily waived the privilege or confidentiality;
2. A party's or witness's records that are made or maintained by a physician, psychologist, or other recognized professional or paraprofessional in connection with the provision of treatment to the party or witness, unless the District obtains that party's or witness's voluntary, written consent for use in the District's Title IX Complaint Grievance Process (Grievance Process) under administrative procedure 2.265-AP2, *Formal Title IX Complaint Grievance Process*; or
3. Evidence that relates to the Complainant's sexual interests or prior sexual conduct, unless evidence about the Complainant's prior sexual conduct is offered to prove that someone other than the Respondent committed the alleged conduct or is evidence about specific incidents of the Complainant's prior sexual conduct with the Respondent that is offered to prove consent to the alleged sex-based harassment. The fact of prior consensual sexual conduct between the Complainant and Respondent does not by itself demonstrate or imply the Complainant's consent to the alleged sex-based harassment or preclude determination that sex-based harassment occurred.

**Decisionmaker** – An individual designated by the Title IX Coordinator to make a written determination regarding whether Title IX Sex Discrimination occurred using the preponderance of the evidence standard. 34 C.F.R. §106.45(h)(1). The Decisionmaker may be the same person as the Title IX Coordinator or Investigator. 34 C.F.R. §106.45(b)(2). The Decisionmaker cannot have served as the Informal Resolution Facilitator for the same Complaint. 34 C.F.R. §106.44(k)(4). The Decisionmaker must be: free from conflicts of interest or bias against complainants and respondents generally or against an individual Complainant or Respondent; and be trained as set out in 34 C.F.R. §106.8(d)(2) (see the **Training** subhead in administrative procedure 2.265-AP1, *Title IX Response*). 34 C.F.R. §§106.45(b)(2), 106.8(d)(2)(iii).

**Investigator** – An individual designated by the Title IX Coordinator to investigate a Complaint using the Grievance Process. The Investigator may be the same person as the Title IX Coordinator or Decisionmaker. 34 C.F.R. §106.45(b)(2). The Investigator cannot have served as the Informal Resolution Facilitator for the same Complaint. 34 C.F.R. §106.44(k)(4). The Investigator must be: free from conflicts of interest or bias against complainants and respondents generally or against an individual Complainant or Respondent; and be trained as set out in 34 C.F.R. §106.8(d)(2) (see the **Training** subhead in 2.265-AP1, *Title IX Response*). 34 C.F.R. §§106.8(d)(2), 106.45(b)(2).

**Informal Resolution Facilitator** – An individual designated by the Title IX Coordinator to facilitate the District’s informal resolution process, detailed in **Section F. Informal Resolution of Title IX Sex Discrimination Complaint** of 2.265-AP2, *Formal Title IX Complaint Grievance Process*. The Informal Resolution Facilitator must: not be the same person as the Investigator or Decisionmaker; be trained on the rules and practices associated with the District’s informal resolution process; be trained to serve impartially; and be free of conflicts of interest and bias. 34 C.F.R. §§106.8(d)(3).

**Parental Status** – The status of a person who, with respect to another person who is under the age of 18 or who is 18 or older but is incapable of self-care because of a physical or mental disability, is: a biological parent; an adoptive parent; a foster parent; a stepparent; a legal custodian or guardian; in loco parentis with respect to such a person; or actively seeking legal custody, guardianship, visitation, or adoption of such a person. 34 C.F.R. §106.2.

**Party** – A Complainant or Respondent. 34 C.F.R. §106.2.

**Peer Retaliation** – Retaliation by a student against another student. 34 C.F.R. §106.2.

**Preponderance of the Evidence** – Preponderance of the evidence is defined to mean “the greater weight of the evidence, not necessarily established by the greater number of witnesses testifying to a fact but by evidence that has the most convincing force.” Black’s Law Dictionary, 11th ed. 2019.

**Pregnancy or Related Conditions** – Pregnancy, childbirth, termination of pregnancy, or lactation; medical conditions related to pregnancy, childbirth, termination of pregnancy, or lactation; or recovery from pregnancy, childbirth, termination of pregnancy, lactation, or related medical conditions. 34 C.F.R. §106.2.

**Relevant** – Related to the allegations of Title IX Sex Discrimination under investigation. Relevant questions are those which seek evidence that may aid in showing whether the alleged Title IX Sex Discrimination occurred. Evidence is relevant when it may aid a Decisionmaker in determining whether the alleged Title IX Sex Discrimination occurred. 34 C.F.R. §106.2.

**Remedies** – Measures provided, as appropriate, to a Complainant or any other person the District identifies as having had their equal access to the District’s education program or activity limited or denied by Title IX Sex Discrimination. These measures are provided to restore or preserve that person’s access to the District’s education program or activity after a District determines that Title IX Sex Discrimination occurred. 34 C.F.R. §106.2.

**Respondent** – A person who is alleged to have violated the District’s prohibition on Title IX Sex Discrimination. 34 C.F.R. §106.2.

**Retaliation** – Intimidation, threats, coercion, or discrimination against any person by the District, a student, or an employee or other person authorized by the District to provide aid, benefit, or service under the District’s education program or activity, for the purpose of interfering with any right or privilege secured by Title IX or its regulations, or because the person has reported information, made a complaint, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the Title IX regulations. Nothing in this definition precludes the District from requiring an employee or other person authorized by the District to provide aid, benefit, or service under the District’s education program or activity to participate as a witness in, or otherwise assist with, an investigation or proceeding under Title IX. 34 C.F.R. §106.2.

**Sex-based Harassment** – Prohibited conduct which is a form of Title IX Sex Discrimination and means sexual harassment and other harassment on the basis of sex (including based on sex

stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity), that is (34 C.F.R. §106.2):

1. **Quid pro quo harassment.** An employee, agent, or other person authorized by the District to provide an aid, benefit, or service under the recipient's education program or activity explicitly or impliedly conditioning the provision of such an aid, benefit, or service on a person's participation in unwelcome sexual conduct;
2. **Hostile environment harassment.** Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the recipient's education program or activity (i.e., creates a hostile environment). Whether a hostile environment has been created is a fact-specific inquiry that includes consideration of the following:
  - a. The degree to which the conduct affected the complainant's ability to access the District's education program or activity;
  - b. The type, frequency, and duration of the conduct;
  - c. The parties' ages, roles within the District's education program or activity, previous interaction, and other factors about each party that may be relevant to evaluating the effects of the conduct;
  - d. The location of the conduct and the context in which the conduct occurred; and
  - e. Other sex-based harassment in the recipient's education program or activity; or
3. **Specific offenses.**
  - a. *Sexual assault*, meaning an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.
  - b. *Dating violence*, meaning violence committed by a person (1) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (2) where the existence of such a relationship shall be determined based on a consideration of the following factors: (a) the length of the relationship; (b) the type of relationship; and (c) the frequency of interaction between the persons involved in the relationship.
  - c. *Domestic violence*, meaning felony or misdemeanor crimes committed by a person who: (1) is a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the jurisdiction of the recipient, or a person similarly situated to a spouse of the victim; (2) is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner; (3) shares a child in common with the victim; or (4) commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of the jurisdiction; or
  - d. *Stalking*, meaning engaging in a course of conduct directed at a specific person that would cause a reasonable person to: (1) fear for the person's safety or the safety of others; or (2) suffer substantial emotional distress.

**Supportive Measures** – Individualized measures offered as appropriate, as reasonably available, without unreasonably burdening a Complainant or Respondent, not for punitive or disciplinary reasons, and without fee or charge to the Complainant or Respondent to: (1) restore or preserve that party’s access to the District’s education program or activity, including measures that are designed to protect the safety of the parties or the District’s educational environment; or (2) provide support during the Grievance Process or during the informal resolution process. Supportive measures may vary depending on what the District deems to be reasonably available. These measures may include, but are not limited to: counseling, extensions of deadlines and other course-related adjustments, campus escort services, increased security and monitoring of certain areas of the campus, restrictions on contact applied to one or more parties, leaves of absence, changes in schedules (work, class, housing, extracurricular, or any other activity) regardless of whether there is or is not a comparable alternative, and training or education programs related to sex-based harassment. 34 C.F.R. §§106.2, 106.44(g)(1). If the Grievance Process or informal resolution process has been initiated, the Title IX Coordinator must offer and coordinate supportive measures for the Respondent. 34 C.F.R. §106.44(f)(i)(ii).

**Sex Discrimination Governed by Laws Other Than Title IX** – The District must also address sex discrimination that does not meet the definition of Title IX Sex Discrimination, including but not limited to sex discrimination and/or sexual harassment in violation of the State Officials and Employees Ethics Act (5 ILCS 430/), Illinois Human Rights Act (775 ILCS 5/), and Title VII of the Civil Rights Act of 1964 (42 U.S.C. §2000e et seq.).

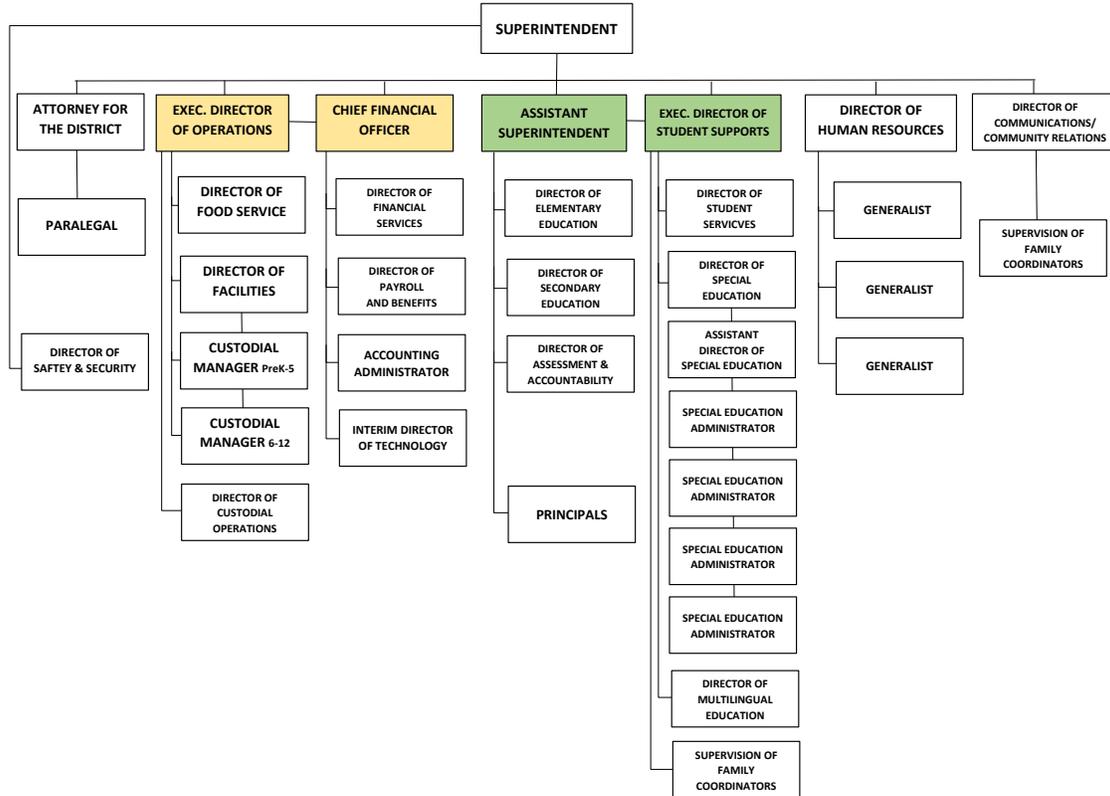
For each report or complaint received, the Title IX Coordinator reviews the following Board policies to determine if they require additional action by the District in addition to or at the exclusion of policy 2.265, *Title IX Grievance Procedure*:

- 2.260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the School Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
- 5.10, *Equal Employment Opportunity and Minority Recruitment*. This policy requires that equal employment opportunities be available to all persons without regard to, among other protected statuses: sex; sexual orientation; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; and pregnancy, childbirth, or related medical conditions.
- 5.20, *Workplace Harassment Prohibited*. This policy prohibits harassment by employees on the basis of, among other protected statuses: sex; sexual orientation; and pregnancy.
- 5.90, *Abused and Neglected Child Reporting*. This policy requires employees who suspect or receive knowledge that a student may be an abused or neglected child to immediately report their suspicion to the Ill. Dept. of Children and Family Services (DCFS). If an employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, it further requires the District to coordinate with the local Children’s Advocacy Center.
- 5.120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*. This policy sets forth standards for employee ethics and conduct, and incorporates by reference the Code of Ethics for Illinois Educators.
- 7.10, *Equal Educational Opportunities*. This policy requires that equal educational and extracurricular opportunities be available for all students without regard to, among other protected statuses: sex; sexual orientation; gender identity; and actual or potential parental status, including pregnancy.

- 7.20, *Harassment of Students Prohibited*. This policy prohibits harassment, intimidation, or bullying of students on the basis of, among other protected statuses, actual or perceived: sex; sexual orientation; gender identity; gender-related identity or expression; and actual or potential parental status, including pregnancy.
- 7.180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events, and electronically. Prohibited conduct includes stalking, sexual harassment, sexual violence, or retaliation for asserting or alleging an act of bullying.
- 7.185, *Teen Dating Violence Prohibited*. This policy prohibits students 13-19 years of age from using or threatening to use physical, mental, or emotional abuse to control an individual in the dating relationship, and from using or threatening to use sexual violence in the dating relationship.
- 7.190, *Student Behavior*. This policy sets forth student conduct rules, prohibited student conduct, and behavioral interventions and disciplinary measures designed to address the causes of misbehavior and teach students positive behavioral skills.

Exhibit - Organizational Chart for Administration

The Administration is organized and operates as follows:



**Administrative Procedure - Fines, Fees, and Charges - Waiver of Student Fees**

<b>Actor</b>	<b>Action</b>
<p>Superintendent or designee</p>	<p>Prepares and recommends to the Board a list of school fees and fines to be charged to students for the use or loss of textbooks, consumable materials, field trips, extracurricular activities, graduation fees, and similar items. See 105 ILCS 5/1-3, amended by P.A. 102-805, and 23 Ill. Admin. Code §1.245(a) for definitions of <i>school fees</i> and <i>fines</i>.</p> <p><b>Initial notice:</b> For all students enrolling in the District for the first time, notifies their parents/guardians that the District will waive school fees and fines for persons unable to afford them in accordance with Board Board Policy 4.140, <i>Waiver of Student Fees</i>.</p> <p>The initial notice must at least describe: (1) the Board’s policy, including the criteria and other circumstances under which the District will waive school fees or fines; (2) the school fees or fines subject to a waiver; (3) the procedure to apply for a fee waiver, including the availability of a fee or fine waiver request form and the documents required by the District in verifying income; and (4) the dispute resolution procedure. 23 Ill. Admin. Code §1.245(c)(2)A).</p> <p><b>Notice with every bill:</b> Includes a notice with every bill for fees and/or fines sent to parents/guardians that the District will waive school fees and fines for persons unable to afford them in accordance with Board Policy 4.140, <i>Waiver of Student Fees</i>.</p> <p>The notice must include a description of the waiver application process or the name, address and telephone number of the person to contact for information concerning a waiver.                  23 Ill. Admin. Code §1.245(c)(2)(B).</p> <p>Determines whether the required inclusions in these notices will be satisfied by providing parents/guardians with a written copy of Board Policy 4.140, <i>Waiver of Student Fees</i>, and 4.140-E1, <i>Application for Fee Waiver</i>.</p>
<p>Parents/Guardians seeking a school fee and fine waiver</p>	<p>For a waiver based on income guidelines for the federal free meals program, completes the federal free meals program application.</p> <p>For a waiver because parents/guardians are veterans or active-duty military personnel with income at or below 200% of the federal poverty line, completes 4.140-E1, <i>Application for Fee Waiver</i>, and returns it to the Building Principal along with documents that will verify the family’s income, such as, payroll stubs, tax returns, or evidence of receipt of food stamps or Temporary Assistance for Needy Families. 23 Ill. Admin. Code §1.245(d).</p> <p>May apply for a waiver of school fees and fines by completing 4.140-E1, <i>Application for Fee Waiver</i>, at any time.</p>

Adopted: October 28, 2009  
 Reviewed: August 2024  
 Amended: September 18, 2024

<b>Actor</b>	<b>Action</b>
	For a waiver based on homeless status, contact the District Liaison for Homeless Children, Dr. Kristal Shelvin, at shelvik@unit5.org.
Building Principal	Submits the completed form 4.140-E1, <i>Application for Fee Waiver</i> , and verifying documents to the Chief Financial Officer.
Chief Financial Officer or designee	<p>Determines the student's eligibility for fee waiver in accordance with Board Policy 4.140, <i>Waiver of Student Fees</i>.</p> <p>Notifies the parents/guardians within 30 calendar days if their <i>Application for Fee Waiver</i> is denied. 23 Ill. Admin. Code §1.245(c)(3).</p> <p>A rejection notice must include: (1) the reason for the denial; (2) a notification of their right to appeal as well as the appeal process and timelines (4.140-E3, <i>Response to Application for Fee Waiver, Appeal, and Response to Appeal</i>); and (3) a statement that they may reapply at any time if circumstances change. 23 Ill. Admin. Code §1.245(c)(3)(A).</p> <p>Ensures that any completed 4.140-E1, <i>Application for Fee Waiver</i>, and the 4.140-E3, <i>Response to Application for Fee Waiver, Appeal, and Response to Appeal</i>, are confidentially treated and maintained. 23 Ill. Admin. Code §1.245(f).</p>
Parents/Guardians seeking a school fee and fine waiver	<p>May appeal the denial of a waiver request.</p> <p>May request to meet with the person who will decide the appeal in order to explain why the fee waiver should be granted. 23 Ill. Admin. Code §1.245(c)(3)(B).</p>
Superintendent or designee	<p>If the parents/guardians request to meet with the person who will decide the appeal to explain why the waiver should be granted, contacts the parents/guardians and schedules the meeting. 23 Ill. Admin. Code §1.245(c)(3)(B).</p> <p>Ensures that the person who decides the appeal is not the person who initially denied the waiver or a subordinate of this person. 23 Ill. Admin. Code §1.245(c)(3)(B).</p> <p>Responds in writing to the parent/guardian's appeal within 30 calendar days of receipt of the appeal. 23 Ill. Admin. Code §1.245(c)(3)(B).</p> <p>Ensures that no discrimination or punishment of any kind, including the lowering of grades, exclusion from classes, or withholding of student records, transcripts, or diplomas, is exercised against a student whose parents/guardians are unable to purchase required textbooks or instructional materials or to pay required fees and fines. 105 ILCS 5/28-19.2(a), amended by P.A. 102-805; 23 Ill. Admin. Code §1.245(g).</p>

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**General Personnel – Staff Development Program**

The Superintendent or designee shall implement a staff development program. The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate the District and School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and Erin's Law Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board Policies 4.165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5.90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations.

In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on:

1. Health conditions of students, including but not limited to training on:
  - a. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
  - b. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting;
  - c. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
  - d. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
  - e. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and

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- f. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable.
  2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.
  3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
  4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*) and the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11.
  5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
    - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
    - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
    - c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
    - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS 110/3.10 (see Board Policy 7.185, *Teen Dating Violence Prohibited*).
  6. Protections and accommodations for students, including but not limited to training on:
    - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
    - b. Homelessness.
  7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board Policy 5.120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
    - a. Teacher-student conduct;
    - b. School employee-student conduct; and
    - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).

8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-23.4 (violence prevention and conflict resolution education).

Additional Training Requirements

In addition, the staff development program shall include each of the following:

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.
3. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with 105 ILCS 25/1.15. Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date.
4. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
5. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
6. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act.
7. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act.
8. For all District staff, annual sexual harassment prevention training.
9. Title IX requirements for training in accordance with 34 C.F.R. §106.8(d) (see Board Policy 2.265, *Title IX Grievance Procedure*).
10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years.

11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it.

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board Policy 7.290, *Suicide and Depression Awareness and Prevention*.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.  
42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.  
105 ILCS 5/2-3.62, 5/3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), and 5/24-5.  
105 ILCS 25/1.15, Interscholastic Athletic Organization Act.  
105 ILCS 145/25, Care of Students with Diabetes Act.  
105 ILCS 150/25, Seizure Smart School Act.  
105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.  
325 ILCS 5/4, Abused and Neglected Child Reporting Act.  
745 ILCS 49/, Good Samaritan Act.  
775 ILCS 5/2-109 and 5/5A-103, Ill. Human Rights Act.  
23 Ill. Admin. Code §§ 22.20, 226.800, and Part 525.  
77 Ill. Admin. Code §527.800.

CROSS REF.:

2.265 (Title IX Grievance Procedure), 2.270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3.40 (Superintendent), 3.50 (Administrative Personnel Other Than the Superintendent), 4.160 (Environmental Quality of Buildings and Grounds), 4.165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5.20 (Workplace Harassment Prohibited), 5.90 (Abused and Neglected Child Reporting), 5.120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5.250 (Leaves of Absence), 6.15 (School Accountability), 6.20 (School Year Calendar and Day), 6.50 (School Wellness), 6.160 (English Learners), 7.10 (Equal Educational Opportunities), 7.20 (Harassment of Students Prohibited), 7.180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7.185 (Teen Dating Violence Prohibited), 7.270 (Administering Medicines to Students), 7.285 (Anaphylaxis Prevention, Response, and Management Program), 7.290 (Suicide and Depression Awareness and Prevention), 7.305 (Student Athlete Concussions and Head Injuries)

ADMIN. PROC.: 2.265-AP1 (Title IX Response), 2.265-AP2 (Formal Title IX Complaint Grievance Process), 2.265-AP3 (Title IX Coordinator), 2.270-AP (Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin), 4.160-AP (Environmental Quality of Buildings and Grounds), 4.170-AP6 (Plan for Responding to a Medical Emergency at a Physical Fitness Facility with an AED), 5.100-AP (Staff Development Program), 5.120-AP2 (Employee Conduct Standards), 5.150-AP (Personnel Records), 6.120-AP4 (Care of Students with Diabetes), 7.250-AP1 (Measures to Control the Spread of Head Lice at School), 7.250-AP2 (Protocol for Responding to Students with Social, Emotional, or Mental Health Needs), 7.285-AP

Adopted: March 18, 1969  
Reviewed: August 2024  
Amended: September 18, 2024

(Anaphylaxis Prevention, Response, and Management Program), 7.290-AP  
(Resource Guide for Implementation of Suicide and Depression Awareness and  
Prevention Program)

### **Professional Personnel – Terms and Conditions of Employment and Dismissal**

The School Board delegates authority and responsibility to the Superintendent to manage the terms and conditions for the employment of professional personnel. The Superintendent shall act reasonably and comply with State and federal law as well as any applicable individual employment contract or collective bargaining agreement in effect. The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff.

#### School Year and Day

Teachers shall work according to the school calendar adopted by the Board, which shall have a minimum of 176 student attendance days and a minimum of 180 teacher workdays, including teacher institute days. Additionally, five emergency days shall be included for a minimum calendar of 185 days.

Teachers are not required to work on legal school holidays unless the District has followed applicable State law that allows it to hold school or schedule teachers' institutes, parent-teacher conferences, or staff development on such days; i.e. the third Monday in January (the Birthday of Dr. Martin Luther King, Jr.); February 12 (the Birthday of President Abraham Lincoln); the first Monday in March (known as Casimir Pulaski's birthday); the second Monday in October (Columbus Day); and November 11 (Veterans' Day).

#### School Day

All teachers new to the District shall report two days prior to the opening of school for an orientation workshop.

Teachers are required to work the school day adopted by the Board. Teachers employed for at least four hours per day shall receive a duty-free lunch equivalent to the student lunch period, or 30 minutes, whichever is longer.

The District accommodates employees who are nursing mothers according to provisions in State and federal law.

#### Experience Credit

New certified employees shall be given full credit for the first ten years of teaching experience. No credit shall be given on the salary schedule beyond ten years provided, however, the Superintendent or designee shall have the discretion to give credit beyond ten years for hard to fill positions.

For purposes of this policy, "teaching experience" shall be interpreted as full-time teaching in a pre-K-12 position in a public school. Part-time, partial year and private school experience shall not be recognized as teaching experience for the purposes of determining credit on the salary schedule.

#### Salary

Teachers shall be paid according to the salary schedule adopted by the Board, but in no case less than the minimum salary provided by The School Code. Teachers shall be paid on the basis of 24 equal payments (September-August), by direct check deposit to approved financial institutions.

Adopted: April 19, 1976

Reviewed: August 2024

Amended: September 18, 2024

If a regular pay date during the school term falls on a day when school is not in session, teachers shall receive their checks on the last working day prior thereto. Paydays shall be the 15<sup>th</sup> and 30<sup>th</sup> of the month.

Teachers resigning at the end of the school year may receive total payment of salary due the 30<sup>th</sup> of June by requesting the advance payment in writing prior to June 1.

#### Payroll Deductions

Payroll deductions shall be made for Federal and State Income Tax, Teachers' Retirement System, Illinois Municipal Retirement Fund, Medicare, Social Security (FICA) and Teachers' Health Insurance Security. Upon the written request of an employee, payroll deductions shall be made for group health insurance, flex plan, savings bonds, United Way Fund, Beyond the Books Educational Foundation, tax-sheltered annuities, TRS 2.2, TRS Optional Service, membership dues in professional associations and unions, and other purposes as may be approved by the Board.

The dues deduction for membership in professional organizations shall be from each regular payroll period for nine months and shall be of an amount equal to the pro rata share of the annual membership dues.

The Board shall remit such deductions to the specified groups.

#### Assignments and Transfers

The Superintendent or designee is authorized to make teaching, study hall, extra class duty, and co-curricular assignments. In order of priority, assignments shall be made based on the District's needs and best interests, employee qualifications, and employee desires.

#### School Social Worker Services Outside of District Employment

School social workers may not provide services outside their District's employment to any student(s) attending schools in the District. *School social worker* has the meaning stated in 105 ILCS 5/14-1.09a.

#### Dismissal

The District will follow State law when dismissing a teacher.

#### Evaluation

The District's teacher evaluation system will be conducted under the plan filed pursuant to State law.

On an annual basis, the Superintendent or designee will provide the Board with a written report, which outlines the results of the District's teacher evaluation system.

LEGAL REF.: 29 U.S.C. §218(d), Pub. L. 117-328, Pump for Nursing Mothers Act.  
42 U.S.C. §2000gg et seq., Pub. L. 117-328, Pregnant Workers Fairness Act.  
105 ILCS 5/10-19, 5/10-19.05, 5/10-20.65, 5/14-1.09a, 5/22-96, 5/22.4, 5/24-16.5, 5/24-2, 5/24-8, 5/24-9, 5/24-11, 5/24-12, 5/24-21, 5.5/24A-1 through 24A-20.

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Adopted: April 19, 1976  
Reviewed: August 2024  
Amended: September 18, 2024

820 ILCS 260/, Nursing Mothers in the Workplace Act  
23 Ill. Admin. Code Parts 50 (Evaluation of Educator Licensed Employees) and 51  
(Dismissal of Tenured Teachers).  
Cleveland Board of Education v. Loudermill, 105 S.Ct. 1487 (1985).

CROSS REF.: 5.120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest),  
5.290 (Employment Termination and Suspensions), 6.20 (School Year Calendar  
and Day)

**Administrative Procedure –Fingerprint-Based Criminal History Record Information Security**

The District is required by State law to conduct fingerprint-based criminal history record checks on applicants for employment. See Administrative Procedure 5.30-AP2, *Investigations*, for the procedures to be followed in carrying out such checks. This procedure outlines the District's responsibility to safeguard applicants' criminal justice information (CJI), including Criminal History Records Information (CHRI), received from the Federal Bureau of Investigation (FBI), whether the information is received directly from the FBI or through the Ill. State Police (ISP) or a live scan vendor pursuant to an existing Outsourcing Management Control Agreement. This procedure is based on the FBI Criminal Justice Information Services (CJIS) Security Policy (CJIS Security Policy) available at: <https://le.fbi.gov/cjis-division/cjis-security-policy-resource-center> (see Appendix J, Noncriminal Justice Agency Supplemental Guidance) and ISP's generic template titled Criminal History Record Information Proper Access, Use, and Dissemination Procedures. The FBI's CJIS Security Policy provides a minimum set of security requirements for access to FBI CJIS Division systems and information and to protect and safeguard CJI.

Glossary of Terms

These definitions are based on those provided in the FBI CJIS Security Policy.

**Criminal Justice Information (CJI)** — All data provided through the FBI CJIS, including, but not limited to, biometric, identity history, person, organization, property (when accompanied by any personally identifiable information), and case/incident history data.

**Criminal History Records Information (CHRI)** — A subset of CJI that includes identifiable descriptions of arrests, detentions, indictments, information, or other formal criminal charges, and any disposition arising therefrom, including acquittal, sentencing, correctional supervision, and release. For purposes of this procedure, CHRI is interchangeable with CJI.

**Authorized Personnel** — District employee(s) who have been appropriately vetted through a national fingerprint-based record check and have been granted access to CJI. For purposes of this procedure, Authorized Personnel includes the Superintendent, Human Resources Administrator, Head of Information Technology, and their respective designees.

**Electronic Media** — Any form of electronic storage media such as a memory device in a laptop or computer (hard drive) or mobile device; and any removable, transportable electronic media, such as magnetic tape or disk, optical disk, flash drive, external hard drive, or digital memory card.

**Physical Media** — Media in printed form, including, but is not limited to, printed documents, printed imagery, and printed facsimile.

**Remote Access** — Any temporary access to the District's information system by a user (or an information system) communicating temporarily through an external, non-District controlled network (e.g., the Internet).

Actor	Action
Superintendent or Human Resources Administrator	<p>If the District utilizes a live scan vendor, ensures the District has entered in an outsourcing agreement with the vendor that incorporates appropriate FBI security and management control outsourcing standards to protect CHRI. See <a href="https://www.fbi.gov/file-repository/compact-council-security-and-management-control-outsourcing-standard-for-non-channelers.pdf/view">https://www.fbi.gov/file-repository/compact-council-security-and-management-control-outsourcing-standard-for-non-channelers.pdf/view</a> or <a href="https://www.fbi.gov/file-repository/compact-council-security-and-management-control-outsourcing-standard-for-channelers.pdf/view">www.fbi.gov/file-repository/compact-council-security-and-management-control-outsourcing-standard-for-channelers.pdf/view</a>, depending on the status of the vendor (channelers are contractors selected by the FBI that have a direct connection to the FBI's identification system, see <a href="https://www.fbi.gov/how-we-can-help-you/more-fbi-services-and-information/compact-council/list-of-approved-channelers">www.fbi.gov/how-we-can-help-you/more-fbi-services-and-information/compact-council/list-of-approved-channelers</a>). For a list of live scan vendors in Illinois, see <a href="https://idfprapps.illinois.gov/licenselookup/fingerprintlist.asp">https://idfprapps.illinois.gov/licenselookup/fingerprintlist.asp</a>.</p> <p><u>Point of Contact</u></p> <p>Designates employee(s) to serve as the District's Point of Contact (POC), who serves as the primary point of contact with the ISP regarding the District's handling of CJJ.</p> <p>Ensures the District has applicable agreement(s) in place necessary to access CJJ, e.g., an interagency user agreement with the ISP.</p> <p><u>Physical Security</u></p> <p>Designates a secure location within the District with physical and personnel security controls sufficient to protect CHRI and associated information system(s), including the following:</p> <ol style="list-style-type: none"> <li>1. The location shall be prominently posted and physically separate from non-secure locations.</li> <li>2. Only Authorized Personnel will have access to the physically secure location.</li> <li>3. The District is able to control all access points and verify individual access authorizations before granting access.</li> <li>4. The device(s) that displays CHRI is positioned in such a way as to prevent unauthorized individuals from accessing and/or viewing it.</li> <li>5. CHRI on physical media is always stored in a locked cabinet/drawer/container at the District Office which is only accessible to Authorized Personnel. Physical media is not removed from the secure location area except for purposes of sanitization/disposal.</li> </ol> <p><u>Media Protection and Transport</u></p> <p>Ensures controls are in place to protect electronic and physical media containing CHRI while at rest, stored, or actively being accessed, as well as during transport</p>

	<p>outside of secure areas to prevent inadvertent or inappropriate disclosure and use. Only Authorized Personnel may transport electronic media or physical media containing CHRI.</p> <p>If physical and personnel restrictions are not feasible, directs the Head of Information Technology to ensure CHRI is encrypted per the CJIS Security Policy (pg. 160, see SC-13).</p> <p><u>Sanitization and Disposal of CHRI</u></p> <p>Properly sanitizes or disposes of (or designates Authorized Personnel to sanitize or dispose of) physical or electronic media containing CHRI in accordance with the District's record retention schedule. Physical media will be destroyed by one of the following methods:</p> <ol style="list-style-type: none"> <li>1. Shredding using District-issue shredders.</li> <li>2. Placement in locked shredding bins for a private District contractor to come on-site and shred, witnessed by Authorized Personnel.</li> <li>3. Incineration using District incinerators or witnessed by Authorized Personnel onsite at a District or contractor incineration site, if conducted by non-authorized personnel.</li> </ol> <p>Electronic media will be disposed of by one of the following methods:</p> <ol style="list-style-type: none"> <li>1. Overwriting at least three times (using a program to write onto the location of the media where the file to be sanitized is located)</li> <li>2. Degaussing (magnetic erasure of data from magnetic media)</li> <li>3. Physical destruction. (crushing, disassembling, etc., ensuring that the platters have been physically destroyed so that no data can be pulled).</li> </ol> <p><u>Misuse of CHRI</u></p> <p>In the event of misuse of CHRI by a District employee, issues discipline to the employee (such as loss of access privileges) or recommends discipline to the Board up to and including termination and/or refers the matter to law enforcement. See Board Policies 5.200, <i>Terms and Conditions of Employment and Dismissal</i>, 5.240, <i>Suspensions</i>, and 5.290, <i>Employment Termination and Suspensions</i>.</p>
<p>Head of Information Technology</p>	<p>Assists the Superintendent and Human Resources Administrator as requested to implement appropriate controls for access to CHRI within the District.</p> <p><u>Account Management</u></p> <p>Manages information system accounts, including establishing, activating, modifying, reviewing, disabling, and removing accounts.</p>

	<p>Validates information system accounts at least annually and documents the validation process.</p> <p>Monitors electronic system log access to CHRI on a weekly basis for indications of inappropriate or usual activity.</p> <p><u>Remote Access and Personally Owned Devices</u></p> <p>Authorizes, monitors, and controls all methods of remote access to the information systems that can access, process, transmit, and/or store CJI.</p> <p>Employs automated mechanisms to facilitate the monitoring and control of remote access methods and control all remote accesses through managed access control points.</p> <p>Permits remote access for privileged functions only for compelling operational needs and documents the rationale for such access in the security plan for the information system.</p> <p>If the District permits Authorized Personnel to use personal devices to access, process, store, or transmit CHRI, establishes and documents the specific terms and conditions for personal device use consistent with the requirements in Section 5.13 of the CJIS Security Policy (pg. 173-179).</p> <p><u>Sanitization and Disposal of CHRI</u></p> <p>Ensures that Information Technology systems that have been used to process, store, or transmit CHRI may not be released from the District's control until the equipment and has been sanitized and all stored information has been cleared using one of the methods authorized in this procedure.</p> <p><u>Security Incidents</u></p> <p>Assists the POC with the reporting of any security incidents to ISP. When feasible, employs automated mechanisms to assist in the reporting of security incidents.</p>
<p>District Point of Contact (POC)</p>	<p>Communicates as needed with the ISP regarding audits, District personnel changes, training, and security.</p> <p>Disseminates information security alerts and other communications from ISP to all Authorized Personnel.</p> <p>If applicable, identifies who is using live scan hardware, software, and firmware and ensures no unauthorized individuals or processes have access to the same. Identifies and documents how the equipment is connected to the ISP system.</p> <p>Ensures appropriate security measures to protect CHRI are in place and working as expected.</p> <p>Maintains a list of Authorized Personnel that is updated annually and when new users are registered or off boarded.</p>

	<p>Annually reviews all information system accounts to ensure that access and account privileges align with job functions, need-to-know, and employment status on systems that contain CHRI.</p> <p>Maintains a log for access to any physical files containing CHRI and monitors the log on a weekly basis for indications of inappropriate or unusual activity.</p> <p>Maintains Security Awareness Training Certificates for all Authorized Personnel.</p> <p>Informs all Authorized Personnel of the procedures for reporting security events and weaknesses that might have an impact on the security of CHRI. Ensures the ISP's Information Security Officer is promptly informed of any security incidents by contacting <a href="mailto:ISP.LEADSISO@illinois.gov">ISP.LEADSISO@illinois.gov</a>.</p> <p>Upon an Authorized Person's separation from District employment, terminates that individual's access to systems or physical areas where CHRI is accessible.</p>
<p>Authorized Personnel</p>	<p>Completes Basic Security Awareness Training within six months of initial assignment and every two years thereafter as required under Section 5.2 of the CJIS Security Policy, as well as any other role-based training that may be required under the CJIS Security Policy (pgs. 11-16). Security Awareness Training is available at: <a href="https://www.cjisonline.com/">https://www.cjisonline.com/</a>. Submits Security Awareness Training Certificates to the POC.</p> <p>Complies with the District's established controls for access and handling of CHRI.</p> <p>Positions documents or other physical media containing CHRI and any devices through which CHRI is viewed in such a manner to prevent authorized persons from accessing or viewing the CHRI.</p> <p>Only communicates CHRI in secure, private areas. Takes extreme care to prevent overhearing or interception of communication.</p> <p>Unless authorized by the District under specific terms and conditions, never uses a personal device (computer, smartphone, tablet, flash drive, etc.) to access, view, process, store or transmit CHRI.</p> <p>Never uses a publicly accessible computer to access, process, store, or transmit CHRI.</p> <p>Promptly reports to the POC any security incidents or weaknesses associated with the District's information systems of which he or she becomes aware.</p>

### **Education of Homeless Children**

Each child of a homeless individual and each homeless youth has equal access to the same free, appropriate public education, as provided to other children and youths, including a public pre-school education. A *homeless child* is defined as provided in the McKinney-Vento Homeless Assistance Act and the Education for Homeless Children Act. The Superintendent or designee shall act as or appoint a Liaison for Homeless Children to coordinate this policy's implementation.

A homeless child may attend the District school that the child attended when permanently housed or in which the child was last enrolled. A homeless child living in any District school's attendance area may attend that school.

The Superintendent or designee shall review and revise rules or procedures that may act as barriers to the enrollment of homeless children and youths. In reviewing and revising such procedures, consideration shall be given to issues concerning transportation, immunization, residency, birth certificates, school records and other documentation, and guardianship.

Transportation shall be provided in accordance with the McKinney-Vento Homeless Assistance Act and State law. The Superintendent or designee shall give special attention to ensuring the enrollment and attendance of homeless children and youths who are not currently attending school.

If a child is denied enrollment or transportation under this policy, the Liaison for Homeless Children shall immediately refer the child or his or her parent/guardian to the ombudsperson appointed by the Regional Superintendent and provide the child or his or her parent/guardian with a written explanation for the denial.

Whenever a child and his or her parent/guardian who initially share the housing of another person due to loss of housing, economic hardship, or a similar hardship continue to share the housing, the Liaison for Homeless Children may, after the passage of 18 months and annually thereafter, conduct a review as to whether such hardship continues to exist in accordance with State law.

LEGAL REF.: 42 U.S.C. §11431 *et seq.*, McKinney Homeless Assistance Act.  
105 ILCS 45/, Education for Homeless Children Act.  
23 Ill. Admin. Code §1.241.

CROSS REF.: 2.260 (Uniform Grievance Procedure), 4.110 (Transportation), 4.140 (Waiver of Student Fees), 7.10 (Equal Educational Opportunities), 7.30 (Student Assignment and Intra-District Transfer), 7.50 (School Admissions and Student Transfers To and From Non-District Schools), 7.60 (Residence), 7.100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students)

ADMIN. PROC.: 6.140-AP1

Adopted: December 11, 2002

Reviewed: August 2024

Amended: September 18, 2024

**Administrative Procedure - Education of Homeless Children**

<b>Actor</b>	<b>Action</b>
<p>School Board</p> <p><b>Preliminary Step</b></p>	<p>Upon recommendation of the Superintendent, determines whether to expend transportation funds to provide financial homeless prevention assistance to the parents/guardians (or persons who enroll students) of children who are homeless <i>or at risk of becoming homeless</i>, in accordance with the provisions of 105 ILCS 5/29-5 (amended by P.A. 102-539); 105 ILCS 45/1-17. See duties of the Liaison for Homeless Children below for specific eligibility requirements.</p>
<p>Superintendent</p> <p><b>Preliminary Steps</b></p>	<p>Serves as or designates an appropriate staff person, who may also be a coordinator for other federal programs, to serve as a Liaison for Homeless Children. 42 U.S.C. §11432(g)(1)(J)(ii).</p> <p>Under the McKinney-Vento Homeless Assistance Act (42 U.S.C. §11434a(2)), <i>homeless children and youths</i> means individuals who lack a fixed, regular, and adequate nighttime residence (within the meaning of 42 U.S.C §11302(a)(1)). The term includes:</p> <ol style="list-style-type: none"> <li>1. Children and youths who are sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; are living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations; are living in emergency or transitional shelters; are abandoned in hospitals;  <b>Note:</b> 42 U.S.C. §11434a(2) no longer includes children “awaiting foster care placement” within the definition of <i>homeless children and youths</i>.</li> <li>2. Children and youths who have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings (within the meaning of 42 U.S.C. 11302(a)(2)(C));</li> <li>3. Children and youths who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings; and</li> <li>4. Migratory children (as such term is defined in 20 U.S.C. §6399) who qualify as homeless for purposes of this part because their living situations are covered by (1), (2), or (3) above.</li> </ol> <p>Under the Education for Homeless Children Act, 105 ILCS 45/1-5, <i>homeless person, child, or youth</i> includes, but is not limited to, any of the following:</p> <ol style="list-style-type: none"> <li>1. An individual who lacks a fixed, regular, and adequate nighttime place of abode.</li> <li>2. An individual who has a primary nighttime place of abode that is:             <ol style="list-style-type: none"> <li>a. A supervised publicly or privately operated shelter designed to provide temporary living accommodations (including welfare hotels, congregate shelters, and transitional housing);</li> </ol> </li> </ol>

Adopted: February 24, 2010  
 Reviewed: August 2024  
 Amended: September 18, 2024

<b>Actor</b>	<b>Action</b>
	<ul style="list-style-type: none"> <li>b. An institution that provides a temporary residence for individuals intended to be institutionalized; or</li> <li>c. A public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings.</li> </ul>
<p>Liaison for Homeless Children</p> <p><b>Duties</b></p>	<p>Reviews and uses the information provided at <a href="http://www.isbe.net/Pages/Homeless.aspx">www.isbe.net/Pages/Homeless.aspx</a> to become aware of the resources and training materials provided by the Ill. State Board of Education (ISBE) regarding the education of homeless children. For information about federal requirements and technical assistance from the National Center for Homeless Education, funded by the U.S. Dept. of Education, see <a href="https://nche.ed.gov/legislation/mckinney-vento/">https://nche.ed.gov/legislation/mckinney-vento/</a>.</p> <p>Ensures that homeless children are identified by school personnel and through coordinated activities with other entities and agencies. 42 U.S.C. §11432(g)(6)(A)(i).</p> <p>Ensures that homeless children enroll in, and have full and equal opportunity to succeed in District programs. 42 U.S.C. §11432(g)(6)(A)(ii).</p> <p>Ensures that homeless families, children, and youths have access to and receive educational services for which they are eligible, and make referrals to health care, dental, mental health and substance abuse, housing, and other appropriate services. 42 U.S.C. §11432(g)(6)(A)(iii)-(iv).</p> <p>Informs parents/guardians of educational and related opportunities available to their children, and provide them with meaningful opportunities to participate in their children’s education. 42 U.S.C. §11432(g)(6)(A)(v).</p> <p>Disseminates public notice of the educational rights of homeless children and youths in locations where they receive services (such as schools, shelters, public libraries, and soup kitchens). 42 U.S.C. §11432(g)(6)(A)(vi).</p> <p>Mediates enrollment disputes to:</p> <ul style="list-style-type: none"> <li>a. Ensure the child/youth is immediately enrolled in the school in which enrollment is sought, pending resolution of the dispute;</li> <li>b. Provide the homeless child/youth’s parent/guardian with a written explanation of the school’s decision regarding school selection or enrollment, including their rights to appeal the decision;</li> <li>c. Complete the dispute resolution process as expeditiously as possible; and</li> <li>d. In the case of an unaccompanied youth, ensure that the youth is immediately enrolled in school pending resolution of the dispute.</li> </ul> <p>42 U.S.C. §11432(g)(3)(E)(i)-(iv) and 42 U.S.C. §11432(g)(6)(A)(vii).</p>

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<b>Actor</b>	<b>Action</b>
	<p>Fully informs the parent/guardian of a homeless child/youth, and any unaccompanied youth, of all transportation services and assist in accessing transportation services. 42 U.S.C. §11432(g)(6)(A)(viii). Convene a meeting with the parent/guardian and teacher of the child if the travel time to a homeless child's school of origin is longer than one hour each way, or if the travel time is shorter, but the District wishes to evaluate whether such travel is in the best interest of the child's development and education. 105 ILCS 45/1-15.</p> <p>Assists unaccompanied youth in placement/enrollment decisions, consider the youth's wishes in those decisions, and provide notice to the youth of the right to appeal such decisions. 42 U.S.C. §11432(g)(3)(B)(iv).</p> <p>Assists children/youths who do not have immunizations or medical records in obtaining necessary immunizations and/or medical records. 42 U.S.C. §11432(g)(3)(C)(iii).</p> <p>If needed, verifies children's homeless status so they may obtain free copies of their birth certificates, in accordance with procedures established by the State Registrar of Vital Records. 410 ILCS 535/25.3, amended by P.A. 102-1141.</p> <p>Collaborates with State and local social service agencies that provide services to the homeless as well as with community and school personnel responsible for the provision of education and related services to homeless children and youths. 42 U.S.C. §11432(g)(5)(A) and (g)(6)(C).</p> <p>Conducts a hardship review whenever a child and his or her parent/guardian who initially share the housing of another person due to loss of housing, economic hardship, or a similar hardship continue to share the housing; a hardship review should be performed after the passage of 18 months and annually thereafter. 105 ILCS 45/1-25(a-5).</p> <p>Makes a recommendation to the Superintendent regarding whether the Board should authorize financial homeless prevention assistance for families with children who are homeless or at risk of being homeless. 105 ILCS 5/29-5 (amended by P.A. 102-539); 105 ILCS 45/1-17.</p> <p>In those cases where the parties agree it is in the best interest of the child and District to do so, prepares a written housing plan (Plan) to provide financial assistance in an amount that will allow a child who is homeless or at risk of being homeless to remain permanently in his/her home or obtain new housing. Financial assistance may include: (1) mortgage or rental assistance that will allow a child to remain permanently in his/her living situation or obtain a new living situation; and/or (2) assistance with unpaid bills, loans, or other financial debts that result in housing being inadequate. 105 ILCS 45/1-17(a).</p>

<b>Actor</b>	<b>Action</b>
	<p>Before entering into any such Plan, verifies that all of the following requirements have been met in order for the District to claim the financial assistance against its State transportation funds:</p> <ol style="list-style-type: none"> <li>1. The District has attempted to provide financial assistance through its local homeless assistance agency that is part of the McKinney-Vento Homeless Act's continuum of care. 105 ILCS 45/1-17(b).</li> <li>2. The amount of financial assistance will not exceed the District's actual costs for providing transportation for the child. 105 ILCS 5/29-5, amended by P.A. 102-539.</li> <li>3. The District is not otherwise claiming the transportation costs in another State or federal grant. 105 ILCS 5/29-5, amended by P.A. 102-539.</li> <li>4. If the assistance is to be provided to a child at risk of becoming homeless, the parent/guardian, person who enrolled the child, or unaccompanied minor has provided documented evidence showing that the child's living situation will, within eight weeks, cease to be fixed, regular, and adequate and will result in the child becoming homeless. Acceptable proof includes, but is not limited to: foreclosure notice, eviction notice, utility shut-off or discontinuation notice, or written statement from the parent/guardian, person who enrolled the student, or unaccompanied minor. 105 ILCS 45/1-17(d).</li> </ol> <p>Refers the child or their parent/guardian to the ombudsperson appointed by the Regional Superintendent whenever a school denies a homeless child enrollment or transportation, and provides the child or their parent/guardian with a written statement of the basis for the denial. 105 ILCS 45/1-25(a).</p>
<p>Parents/guardians</p> <p style="text-align: center;"><b>Assignment</b></p>	<p>Choose the child's attendance center between the following options (105 ILCS 45/1-10 controls because it exceeds the rights granted to parents/guardians in federal law.):</p> <ol style="list-style-type: none"> <li>1. Continuing the child's education in the school of origin for as long as the child remains homeless or, if the child becomes permanently housed, until the end of the academic year during which the housing is acquired; or</li> <li>2. Enrolling the child in any school that non-homeless students who live in the attendance area in which the child or youth is actually living are eligible to attend.</li> </ol> <p>The term <i>school of origin</i> means the school that the student attended when permanently housed or the school in which the student was last enrolled. 42 U.S.C. §11432(g)(3)(I) and 105 ILCS 45/1-5.</p> <p>If the child is attending his/her school of origin, make a good faith effort to provide or arrange for transportation to and from the school of origin, including authorizing relatives, friends, or a program for homeless persons to provide the child with transportation.</p>
<p>Building Principal Where Homeless</p>	<p>Immediately enrolls the homeless child/youth, even if the child/youth is unable to produce records normally required for enrollment, e.g.,</p>

<b>Actor</b>	<b>Action</b>
<p>Student Will be Enrolled</p> <p style="text-align: center;"><b>Enrollment</b></p>	<p>previous academic records, medical records, proof of residency, or other documentation. 42 U.S.C. §11432(g)(3)(C)(i) and 105 ILCS 45/1-20.</p> <p>Immediately contacts the school last attended by the child/youth to obtain relevant academic and other records. 42 U.S.C. §11432(g)(3)(C)(ii) and 105 ILCS 45/1-20.</p> <p>If the child needs to obtain immunizations, or immunization or medical records, immediately refers the child/youth’s parent/guardian to the Liaison for Homeless Children. 42 U.S.C. §11432(g)(3)(C)(iii) and 105 ILCS 45/1-20.</p> <p>Maintains records for the homeless child/youth that are ordinarily kept for students according to District policy and procedure on student school records. 42 U.S.C. §11432(g)(3)(D). See Board Policy 7.340, <i>Student Records</i>, and Administrative Procedure 7.340-AP1, <i>School Student Records</i>.</p> <p>Ensures each homeless child/youth is provided services comparable to services offered to other students including the following (42 U.S.C. §11432(g)(4)):</p> <ol style="list-style-type: none"> <li>1. Transportation services;</li> <li>2. Educational services for which the child/youth meets the eligibility criteria, such as services provided under Title I of the Elementary and Secondary Education Act of 1965 or similar State or local programs, educational programs for children with disabilities, and educational programs for English learners;</li> <li>3. Programs in career and technical education;</li> <li>4. Programs for gifted and talented students; and</li> <li>5. School nutrition programs.</li> </ol> <p>Requires a parent/guardian of a homeless child/youth, if available, to submit contact information. 42 U.S.C. §11432(g)(3)(H) and 105 ILCS 45/1-20.</p>
<p>Transportation Director and Building Principal Where Homeless Student Will be Enrolled</p> <p style="text-align: center;"><b>Transportation</b></p>	<p>Ensure transportation is provided a homeless child/youth, at the request of the parent/guardian (or in the case of an unaccompanied youth, the Liaison), to and from the school of origin. 42 U.S.C. §11432(g)(1)(J)(iii). State law, found at 105 ILCS 45/1-15, is superseded by federal law. The term <i>school of origin</i> means the school that the student attended when permanently housed or the school in which the student was last enrolled. 42 U.S.C. §11432(g)(3)(I). Transportation shall be arranged as follows:</p> <ol style="list-style-type: none"> <li>1. If the homeless child/youth continues to live in the area served by the school district in which the school of origin is located, the child/youth’s transportation to and from the school of origin shall be provided or arranged by the district in which the school of origin is located.</li> <li>2. If the homeless child/youth’s living arrangements in the area served by the district of origin terminate and the child/youth,</li> </ol>

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<b>Actor</b>	<b>Action</b>
	<p>though continuing his or her education in the school of origin, begins living in an area served by another school district, the district of origin and the district in which the homeless child/youth is living shall agree upon a method to apportion the responsibility and costs for providing the student with transportation to and from the school of origin. If the local educational agencies are unable to agree upon such method, the responsibility and costs for transportation shall be shared equally. 42 U.S.C. §11432(g)(1)(J)(iii).</p>
<p>Liaison for Homeless Children</p> <p><b>Dispute</b></p>	<p>If a dispute arises involving any issue related to the homeless status or homelessness-related claim of a child/youth or the child/youth's parent/guardian, attempts to resolve any disagreement. 23 Ill. Admin. Code §1.241(b)(1).</p> <p>Note: The District must structure dispute resolution as informally as possible to give a child/youth or the child/youth's parent/guardian any necessary assistance navigating the process. 23 Ill. Admin. Code §1.241(b)(2).</p> <p>Does not delay enrollment, transportation, or other services before or during dispute resolution; continues providing those services until the conclusion of the dispute resolution process (including any appeals). 23 Ill. Admin. Code §1.241(b)(3).</p>
<p>Superintendent or Designee</p> <p><b>Dispute</b></p>	<p>If a dispute is not resolved by the Liaison for Homeless Children, sends a letter to the homeless child/youth or the child/youth's parent/guardian, the Regional Superintendent, and the State Coordinator of Homeless Children and Youth (State Coordinator) indicating the District's position on the dispute and including information on (23 Ill. Admin. Code §1.241(c)):</p> <ol style="list-style-type: none"> <li>1. The availability of an ombudsperson;</li> <li>2. Sources of low-cost or free legal assistance;</li> <li>3. Other advocacy services in the community; and</li> <li>4. The dispute resolution procedure.</li> </ol> <p>The Homeless Family Placement Act governs shelter placement. 310 ILCS 85/1.</p>
<p>Regional Superintendent</p> <p><b>Dispute</b></p>	<p>No later than 10 school days after receiving the Superintendent or Designee's dispute letter, appoints an ombudsperson to provide resource information and resolve disputes at schools within the region relating to the rights of homeless children under 105 ILCS 45/. 105 ILCS 45/1-25(a); 23 Ill. Admin. Code §1.241(d).</p>
<p>Ombudsperson</p> <p><b>Dispute</b></p>	<p>Within five school days after receiving notice of the dispute, if possible, convenes a meeting with the parties and attempts to resolve the dispute. Id. During dispute resolution, the ombudsperson (23 Ill. Admin. Code §1.241(d)(1)-(4)):</p> <ol style="list-style-type: none"> <li>1. Must set clear rules and timelines for the dispute resolution process and inform each party of their respective expectations;</li> <li>2. Must provide copies of documents that will be used by the other party before the meeting, if possible;</li> <li>3. Must allow:</li> </ol>

<b>Actor</b>	<b>Action</b>
	<ul style="list-style-type: none"> <li>a. A complete presentation of relevant facts by all parties; and</li> <li>b. Assistance for the child/youth or the child/youth's parent/guardian from a legal representative knowledgeable of federal and State laws concerning homeless students' educational rights;</li> </ul> <p>4. May:</p> <ul style="list-style-type: none"> <li>a. Require each party to make an opening statement;</li> <li>b. Limit the amount of time each party may use to present information;</li> <li>c. Pose questions to each party;</li> <li>d. Limit any redundant testimony or testimony that is not directly related to homelessness claims; or</li> <li>e. Make allowances for the child/youth or child/youth's parent/guardian, e.g., in how evidence or arguments are presented.</li> </ul> <p>No later than 10 school days after the conclusion of the dispute resolution meeting, if possible, makes a written determination using a form supplied by ISBE. The form must include all components set forth in 23 Ill. Admin. Code §1.241(d)(5)(A)-(I), including notice of the parties' right to appeal the final determination by submitting a written appeal request within five school days to the State Coordinator. 23 Ill. Admin. Code §1.241(d), (e).</p>
<p>State Coordinator</p> <p><b>Dispute</b></p>	<p>After receiving a written appeal request, obtains from the ombudsperson all documents, notes, transcripts, and any other materials used by the parties to present their cases. May request additional relevant information. 23 Ill. Admin. Code §1.241(e)(1).</p> <p>No later than 15 school days after receiving a written appeal request, makes a final determination and notifies the parties of its decision. May, if necessary, extend the timeline for an additional five school days but must inform the parties of any extension. 23 Ill. Admin. Code §1.241(e)(2).</p>
<p>State Superintendent of Education or Designee</p> <p><b>Dispute</b></p>	<p>If it is determined that a District's actions giving rise to a dispute are inconsistent with applicable law, may require the District to take any action necessary to comply with the law. 23 Ill. Admin. Code §1.241(f).</p> <p>If the District does not comply, places the District's recognition status on probation in accordance with 23 Ill. Admin. Code §1.20(b). Id.</p>

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### **Harassment of Students Prohibited**

No person, including a District employee, agent, or student, shall harass intimidate, or bully a student on the basis of actual or perceived race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic.

The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

#### Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board Policies 2.265, *Title IX Grievance Procedure*, and 2.260, *Uniform Grievance Procedure*.

#### Making a Report or Complaint

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Associate Principal, Assistant Principal, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2.260, *Uniform Grievance Procedure*, and/or Board Policy 2.265, *Title IX Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

<b>Nondiscrimination Coordinator and</b>	Name:	M. Curt Richardson
	Address:	1809 West Hovey Ave. Normal, IL 61761
<b>Complaint Manager:</b>	Email:	richardmc@unit5.org
	Telephone:	(309) 557-4082
<b>Complaint Managers:</b>	Name:	Heather Rogers
	Address:	1809 West Hovey Ave. Normal, IL 61761

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Adopted: July 9, 1997  
Reviewed: August 2024  
Amended: September 18, 2024

Email: rogersh@unit5.org  
Telephone: (309) 557-4041

Name: Dr. Kristal Shelvin  
Address: 1809 West Hovey Ave.  
Normal, IL 61761  
Email: shelvik@unit5.org  
Telephone: (309) 557-4035

The Superintendent or designee shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

#### Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee supervisor or administrator who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex-based harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee shall consider whether action under Board Policy 2.265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board Policy 2.270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board Policies 2.265, *Title IX Grievance Procedure*, or 2.270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board Policies 2.260, *Uniform Grievance Procedure*, and/or 7.190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

#### Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Adopted: July 9, 1997  
Reviewed: August 2024  
Amended: September 18, 2024

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board Policy 5.90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board Policy 2.265, *Title IX Grievance Procedure*, or Board Policy 2.260, *Uniform Grievance Procedure*.

#### Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

#### Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board Policies 2.260, *Uniform Grievance Procedure*, 2.265, *Title IX Grievance Procedure* and 2.270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972;  
34 C.F.R. Part 106.  
29 U.S.C. §791 et seq., Rehabilitation Act of 1973; 34 C.F.R. Part 104.  
42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.  
105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, 5/27-1, and 5/27-23.7.  
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.  
23 Ill. Admin. Code §1.240 and Part 200.  
Davis v. Monroe County Board of Education, 526 U.S. 629 (1999).  
Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).  
Gebser v. Lago Vista Independent School District, 524 U.S. 274 (1998).  
West v. Derby Unified School District No. 260, 206 F.3d 1358 (10th Cir., 2000).

CROSS REF.: 2.260 (Uniform Grievance Procedure), 2.265 (Title IX Grievance Procedure), 2.270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4.165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5.20 (Workplace Harassment Prohibited), 5.90 (Abused and Neglected Child Reporting), 5.120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7.10 (Equal Educational Opportunities), 7.180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7.185 (Teen Dating Violence Prohibited), 7.190 (Student Behavior), 7.240 (Conduct Code for Participants in Co-Curricular Activities)

### **Teen Dating Violence Prohibited**

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
  - a. 2.260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the School Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
  - b. 2.265, *Title IX Grievance Procedure*. This policy prohibits a District employee, agent, or student from engaging in sex discrimination, including sex-based harassment, in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
  - c. 7.20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing, intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
  - d. 7.180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
  - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence
  - b. The Nondiscrimination Coordinator, Building Principal, Associate Building Principal, Assistant Building Principal, or a Complaint Manager identified in Board policy 7.20, *Harassment of Students Prohibited*.
3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District's comprehensive health education program in Board Policy 6.60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6.65, *Student Social and Emotional Development*.

4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Associate Building Principal, Assistant Building Principal, or a Complaint Manager.
5. Notifies students and parents/guardians of this policy.

Incorporated

By Reference: 7.180-AP1 (Prevention, Identification, and Response to Bullying)

LEGAL REF.: 105 ILCS 110/3.10.

CROSS REF.: 2.240 (Board Policy Development), 2.260 (Uniform Grievance Procedure), 2.265 (Title IX Grievance Procedure), 5.100 (Staff Development Program), 5.230 (Maintaining Student Discipline), 6.60 (Curriculum Content), 6.65 (Student Social and Emotional Development), 7.20 (Harassment of Students Prohibited), 7.180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7.190 (Student Behavior), 7.220 (Bus Conduct), 7.230 (Misconduct by Students with Disabilities), 7.240 (Conduct Code for Participants in Extracurricular Activities)

**Administrative Procedure – Transgender, Nonbinary, and Gender  
Non-Conforming Students**

This procedure's accommodation and support guidelines advance the District's goals of (1) providing all students equal access to a safe, non-hostile learning environment, and (2) implementing risk management controls in a developing and unsettled area of the law in which the federal Office of Civil Rights (OCR) and Department of Justice (DOJ) have issued guidance.

While there is no mandate requiring procedures for accommodating transgender, nonbinary, and gender non-conforming students, this procedure guides school officials through the: (1) application of State and federal anti-discrimination laws to this student population, and (2) common needs for which transgender, nonbinary, or gender non-conforming students may request accommodations and support at school. This procedure applies to all school activities, school-provided transportation, and school-sponsored events regardless of where they occur.

The Building Principal, Nondiscrimination Coordinator, and/or Complaint Manager, with input from others as appropriate, will implement this procedure. They will work with each transgender, nonbinary, or gender non-conforming student, and as appropriate with the student's parent(s)/guardian(s), to manage a student's accommodations and supports on a case-by-case basis. The Attorney for the District will be consulted concerning legal compliance.

Gender-Based Discrimination Is Prohibited

School districts must provide equal educational opportunities to transgender, nonbinary, and gender non-conforming students. Under State law, *sex discrimination* extends to claims of discrimination based on *sexual orientation* and *gender identity*. 775 ILCS 5/1-103(O-1); 775 ILCS 5/5-101(11); 23 Ill. Admin. Code §1.240. The Ill. Human Rights Act (IHRA) defines *sexual orientation* as the "actual or perceived heterosexuality, homosexuality, bisexuality, or gender related identity, whether or not traditionally associated with the person's designated sex at birth." 775 ILCS 5/1-103(O-1). The IHRA permits schools to maintain single-sex facilities that are distinctly private in nature, e.g., restrooms and locker rooms. 775 ILCS 5/5-103.

Federal law prohibits exclusion and discrimination on the basis of sex. 20 U.S.C. §1681(a), Title IX of the Education Amendments of 1972 (Title IX). Updated Title IX regulations explain that discrimination on the basis of sex "includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity." 34 C.F.R. §106.10. The Seventh Circuit U.S. Court of Appeals (which has jurisdiction over the State of Illinois) has ruled that a school's practice of denying a transgender student access to the bathroom that aligned with his gender identify violated Title IX because it was a sex-based classification. See Whitaker by Whitaker v. Kenosha Unified Sch. Dist. No. 1 Bd of Educ., 858 F.3d 1034 (7th Cir. 2017); A.C. v. Metropolitan Sch. Dist. Of Martinsville, 45 F.4th 760 (7th Cir. 2023), cert. denied, 2024 WL 156480 (2024).

Board Policy 7.10, *Equal Educational Opportunities*, recognizes the legal requirements described above. This procedure's guidance on accommodating transgender, nonbinary, or gender nonconforming students is based on non-regulatory guidance from the Ill. State Board of Education's (ISBE) and the Ill. Dept. of Human Rights (IDHR), as well as OCR pronouncements. See the last section, **Resources**.

Gender-Based Discrimination, Harassment, and/or Bullying Prohibited

The laws prohibiting gender discrimination require the District to protect transgender, nonbinary and gender non-conforming students from sex discrimination, sex-based harassment, and bullying by other students. Under Title IX, discrimination on the basis of sex includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or other related conditions, sexual orientation, and gender identity. Title IX also makes a school district responsible for damages suffered by a student who was the victim of prohibited sex-based hostile environment harassment: unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the District's education program or activity. 34 C.F.R. §106.2. Board Policy 2.265, *Title IX Grievance Procedure*, and its accompanying procedures are used to address sex-based harassment as defined in Title IX.

The School Code prohibits bullying on the basis of actual or perceived sexual orientation, gender-related identity or expression, and/or association with a person or group with one of the aforementioned actual or perceived characteristics. 105 ILCS 5/27-23.7(a). The Board Policy on bullying and the District's suite of bullying prevention materials are used to address and resolve peer bullying and harassment of transgender or gender non-conforming students. See Board Policy 7.180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.

Terminology and Definitions

The District uses the following terms and definitions when discussing accommodations for a transgender student, nonbinary, or gender non-conforming student (from the *Arcadia Resolution Agreement*, 7-24-2013, [www.justice.gov/crt/about/edu/documents/arcadiaagree.pdf](http://www.justice.gov/crt/about/edu/documents/arcadiaagree.pdf) and ISBE *Non-Regulatory Guidance, Supporting Transgender, Nonbinary and Gender Nonconforming Students*, at: [www.isbe.net/supportallstudents](http://www.isbe.net/supportallstudents)). **Note:** Definitions are not intended to label students, but rather to assist with understanding.

**Gender-based discrimination** - a form of sex discrimination, and refers to differential treatment or harassment of a student based on the student's sex, including gender identity, gender expression, and non-conformity with gender stereotypes, that results in the denial or limitation of education services, benefits, or opportunities. Conduct may constitute gender-based discrimination regardless of the actual or perceived sex, gender identity, or sexual orientation of the persons experiencing or engaging in the conduct.

**Sex assigned at birth and assigned sex** - a label a person is given at birth, often based on a medical professional's interpretation of the newborn's physical characteristics. Common examples may be male or female. This is typically the sex reflected on one's original birth certificate.

**Gender expression** - an individual's characteristics and behaviors such as appearance, dress, grooming, mannerisms, voice or speech patterns, activities, and social interactions that are perceived as masculine, feminine, both, or neither.

**Gender identity** - a person's internal, deeply held sense or psychological knowledge of their own gender that can include being female, male, another gender, nonbinary, gender nonconforming, or no gender, and is unrelated to the person's sex assigned at birth. Gender identity is an innate part of a person's identity, and the responsibility for determining an individual's gender identity rests with the individual. Unlike gender expression, gender identity is not visible to others.

**Nonbinary** – a term used to describe people whose gender identity is not exclusively male or female, including those who identify as a gender other than male or female, as more than one gender, or as no gender.

**Transgender** - an individual whose gender identity is different from the individual's assigned sex at birth. Being transgender is not dependent on appearance, body parts, or medical procedures. Transgender can also be used as an umbrella term that encompasses diversity of gender identities and expressions. For purposes of this procedure, a transgender student is a student who consistently and uniformly asserts a gender identity different from the student's assigned sex, or for whom there is documented legal or medical evidence that the gender identity is sincerely held as part of the student's core identity.

**Intersex** – a term used for a variety of conditions in which a person is born with a reproductive and/or sexual anatomy that does not seem to fit the typical, binary definitions of female or male. Intersex conditions are not always discernable at birth or the awareness of internal anatomy present at birth may not be known to the person until puberty, if it is known at all. A derogatory term previously used for intersex individuals is hermaphrodite.

**Gender transition** - the process whereby people may change their gender expression, bodies, and/or identity documents to match their gender identity. Transition can be social (changing gender expression, using facilities, using a different name/pronouns), medical (hormones and/or surgeries), and/or legal (changing name/gender marker on identity documents), and is different for every individual. It is common for gender transition to be an ongoing process and is unique to each person.

**Gender stereotypes** - stereotypical notions of masculinity and femininity, including expectations of how boys or girls represent or communicate one's gender to others, such as behavior, clothing, hairstyles, activities, voice, mannerisms, or body characteristics.

**Gender non-conforming or gender expansive** - one's gender expression or gender identity that does not conform to traditional, societal, or stereotyped expectations based on the sex assigned at birth. Gender expansive individuals may identify as male, female, some combination of both, or neither.

**Gender pronouns** - The set of words used to refer to someone without using their name. Common examples include, but are not limited to, "she/her/hers," "he/him/his," "they/them/theirs," and "ze/zir/zirs."

**Gender support plan** - a document that may be used to create a shared understanding about the way in which a student's gender identity will be accounted for and supported at school.

**Facilities** - facilities and accommodations used by students at school or during school-sponsored activities and trips, and include, but are not limited to, restrooms, locker rooms, and overnight facilities.

Relevant Board Policies for Accommodations, Supports, and Inclusion of Transgender, Nonbinary, or Gender Non-conforming Students

2.260 *Uniform Grievance Procedure* - contains the process for an individual to seek resolution of a complaint. A student may use this policy to complain about bullying. The District Complaint Manager shall address the complaint promptly and equitably.

- 2.265 *Title IX Grievance Procedure* - contains the process for an individual to report or complain of sex discrimination in violation of Title IX, including sex-based harassment. The District Title IX Coordinator shall address the report or complaint promptly and equitably.
- 6.60 *Curriculum Content* - requires the history curriculum to include a study of the roles and contributions of lesbian, gay, bisexual, and transgender (LGBT) people in the history of the U.S. and Illinois and, if offered by the District, requires the implementation of a comprehensive health education program in accordance with State law, which may include the National Sex Education Standards (NSES) sex education curriculum. If NSES is offered, it must be inclusive and sensitive to students' needs on many bases, including based on their status as intersex and based on their gender, gender identity, and gender expression. See 6:60-AP2, *Comprehensive Personal Health and Safety and Sexual Health Education Program (National Sex Education Standards (NSES))*.
- 6.65 *Student Social and Emotional Development* - requires that social and emotional learning be incorporated into the District's curriculum and other educational programs.
- 7.10 *Equal Educational Opportunities* - requires that equal educational and extracurricular opportunities be available to all students without regard to, among other protected statuses, sex, sexual orientation, and gender identity.
- 7.20 *Harassment of Students Prohibited* - prohibits any person from harassing, intimidating, or bullying a student based on an actual or perceived characteristic that is identified in the policy including, among other protected statuses, sex, sexual orientation, and gender identity.
- 7.130 *Student Rights and Responsibilities* - recognizes that all students are entitled to rights protected by the U.S. and Illinois Constitutions and laws for persons of their age and maturity in a school setting.
- 7.160 *Student Appearance* - prohibits students from dressing or grooming in such a way as to disrupt the educational process, interfere with a positive teaching/learning climate, or compromise reasonable standards of health, safety, and decency.
- 7.180 *Prevention of and Response to Bullying, Intimidation, and Harassment* - contains the comprehensive structure for the District's bullying prevention program.
- 7.185 *Teen Dating Violence Prohibited* - prohibits students 13-19 years of age from using or threatening to use physical, mental, or emotional abuse to control an individual in the dating relationship, and from using or threatening to use sexual violence in the dating relationship.
- 7.250 *Student Support Services* - directs the Superintendent or designee to develop protocols for responding to students' social, emotional, or mental health problems that impact learning.
- 7.290 *Suicide and Depression Awareness and Prevention*, directs the Superintendent to develop, implement, and maintain a suicide and depression awareness and prevention program
- 7.330 *Student Use of Buildings – Equal Access* – grants student-initiated groups or clubs the free use of school premises for their meetings, under specified conditions.
- 7.340 *Student Records* – contains the comprehensive structure for managing school student records, keeping them confidential, and providing access as allowed or required.

Common Needs for Transgender, Nonbinary, or Gender Non-conforming Students; Accommodations and Supports

The goal of an accommodation is to allow a transgender, nonbinary, or gender non-conforming student to equally participate in educational and co-curricular opportunities. The right of transgender students to accommodations is generally found in legislation (IHRA and Title IX) but

has not been fully interpreted by the courts. Determining appropriate accommodations must be made on a case-by-case basis depending upon the needs expressed by the student.

The Superintendent may establish a gender support team that will identify accommodations for a specific student. Those accommodations may be documented in a gender support plan or other written document. The Attorney for the District should be consulted and invited to be a member of the team.

This following list of possible accommodation considerations is not exhaustive, and each student's request must be managed on a case-by-case basis. A particular student may not be interested in an accommodation for each item listed. This area of the law is rapidly evolving.

**Seek the Attorney for the District's advice concerning the scope and extent of accommodations.**

1. Gender transition
2. Names and gender pronouns.
3. School student records

For managing demographic information in the ISBE Student Information System, see [www.isbe.net/sis/pdf/student\\_demographics.pdf](http://www.isbe.net/sis/pdf/student_demographics.pdf).

ISBE is not required to collect student sex, sexual orientation, or gender identity data for its major programs, unless required for federal reporting. 20 ILCS 65/20-15(a-5), amended by P.A. 103-175.

4. Student privacy and confidentiality
5. Access to gender-segregated areas (e.g. locker rooms and restrooms)
6. Sports and physical education classes participation in competitive athletic activities and contact sports is resolved pursuant to IHSA policy #34, *Policy and School Recommendations for Transgender Participation* at: [www.ihsa.org/About-the-IHSA/Constitution-By-laws-Policies](http://www.ihsa.org/About-the-IHSA/Constitution-By-laws-Policies).
7. Dress codes
8. Gender segregation in other activities (e.g., class discussions and field trips including any overnight school trips)
9. Communication with a new school about gender-specific accommodations upon transfer or graduation.

A transgender, nonbinary, or gender non-conforming student shall be allowed access to gender-segregated areas upon presenting a certified new or amended birth certificate indicating a change in the student's sex designation, an affidavit from a physician indicating the student has a medical diagnosis of gender dysphoria ([7.10-E2](#), Physician's Affidavit), or name or gender identity change request signed by the student and the student's parent or guardian if the student is a minor ([7.10E3](#), Name or Gender Identity Change Request).

Training for School Staff Members

Professional development for staff members should include regular opportunities to gain a better understanding of equal educational opportunity laws, gender identity, gender expression, and gender diversity; the development of gender identity in children and adolescents; developmentally appropriate strategies for communicating with students and parents/guardians about issues related to gender identity; gender-affirming approaches to ensuring the safety and support of transgender, nonbinary, and gender non-conforming students; developmentally appropriate strategies for preventing and intervening in bullying incidents; and Board policies regarding equal educational opportunities, bullying, discrimination, and student privacy.

Resources

IDHR, *Non-Regulatory Guidance Relating to Protection of Transgender, Nonbinary, and Gender Nonconforming Students Under the Ill. Human Rights Act* (December 2021), at: <https://dhr.illinois.gov/publications/guidance-re-illinois-students-1221.html>.

ISBE, *Supporting Transgender, Nonbinary, and Gender Nonconforming Students* (March 1, 2020), at: [www.isbe.net/supportallstudents](http://www.isbe.net/supportallstudents).

*Gender Spectrum*, an organization whose mission is to help create gender sensitive and inclusive environments for all children and teens, at: [www.genderspectrum.org](http://www.genderspectrum.org).

Mass. Dept. of Elementary and Secondary Education, *Guidance for Massachusetts Public Schools Creating a Safe and Supportive School Environment Nondiscrimination on the Basis of Gender Identity* (undated), at: [www.doe.mass.edu/ssce/GenderIdentity.pdf](http://www.doe.mass.edu/ssce/GenderIdentity.pdf).

OCR Resources for LGBTQI+ Students, at: [www2.ed.gov/about/offices/list/ocr/lgbt.html](http://www2.ed.gov/about/offices/list/ocr/lgbt.html).

Ill. Association of School Boards, *Transgender, Nonbinary, and Gender Nonconforming Students: Legal Issues* (Sept. 2023), at: [www.iasb.com/policy-services-and-school-law/guidance-and-resources/transgender,-nonbinary,-and-gender-nonconforming-s/](http://www.iasb.com/policy-services-and-school-law/guidance-and-resources/transgender,-nonbinary,-and-gender-nonconforming-s/).

**Administrative Procedure – Accommodating Breastfeeding Students**

The Superintendent or designee shall ensure that students who choose to breastfeed an infant after returning to school are provided reasonable accommodations. A student who is a nursing mother may take reasonable breaks during the school day to express breast milk or breastfeed an infant. The District's Title IX Coordinator, in consultation with the Building Principal, will implement reasonable accommodations for the nursing mother in a manner that minimizes disruption to the student's education.

Reasonable accommodations for breastfeeding students, include, but are not limited to:

1. Access to a private and secure room, other than a bathroom, to express breast milk or breastfeed an infant child.
2. Permission to bring onto the school campus a breast pump or other equipment used to express breast milk.
3. Access to a power source for a breast pump or any other equipment used to express breast milk.
4. Access to a place to store expressed breastmilk safely.
5. Reasonable breaks to accommodate the student's need to express breast milk or breastfeed an infant child, or attend to health needs associated with breastfeeding (including eating, drinking, or using the restroom).
6. The opportunity to make up work missed to due to the student's use of reasonable accommodations for breastfeeding.

Complaints

The District's Complaint Manager or Non-Discrimination Coordinator or designee will process any complaints regarding reasonable accommodations for breastfeeding students in accordance with Board Policy 2.260, *Uniform Grievance Procedure*, and/or 2.265, *Title IX Grievance Procedure*. In those cases where a complainant appeals the Superintendent's decision to the Board, the Superintendent will inform the complainant that he or she may appeal the Board's decision to the Regional Superintendent and, thereafter, to the State Superintendent, in accordance with 23 Ill. Admin. Code §200.40.

LEGAL REF.: 34 C.F.R. §106.40.  
105 ILCS 5/10-20.60.

Adopted: November 16, 2022  
Reviewed: August 2024  
Amended: September 18, 2024

**Administrative Procedure - Harassment of Students Prohibited**

This procedure informs: (1) the Building Principal of specific steps to prevent harassment of students; and (2) staff members of the appropriate response to allegations of harassment.

<b>Actor</b>	<b>Action</b>
Building Principal or Designee	<ul style="list-style-type: none"> <li>▪ Informs staff members and students that the District prohibits harassment of students.</li> <li>▪ Distributes or references Board Policies 2.260, <i>Uniform Grievance Procedure</i>; 2.265, <i>Title IX Grievance Procedure</i>; 2.270, <i>Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited</i>; and 7.20, <i>Harassment of Students Prohibited</i>, using various methods.</li> <li>▪ Takes measures to prevent harassment of students, which may include:                         <ol style="list-style-type: none"> <li>1. Conducts regular harassment awareness training for all school staff, including administrators, teachers, and school counselors, and ensures all new employees are trained.</li> <li>2. Conducts regular age-appropriate harassment awareness training for students.</li> <li>3. Provides a means for students to learn and discuss what constitutes harassment and how to respond to it in the school setting.</li> <li>4. Surveys students to determine if harassment is occurring at school.</li> <li>5. Conducts regular harassment awareness training for parents/guardians.</li> <li>6. Works with parents/guardians and students to develop and implement age-appropriate, effective measures for addressing harassment.</li> <li>7. Determines when extra supervision and precaution should be taken, such as when: two or more students seem to be in conflict with one another; there have been previous incidents of harassment, sexual assaults, threats, or bullying around perceived sexual orientation or gender identity or expression; or a specific student has had multiple disciplinary violations.</li> <li>8. Has a process in place to: (1) inform a staff member when a student that he or she supervises has a history of violent or sexually inappropriate behaviors, and (2) keep such a student constantly supervised.</li> <li>9. Regularly trains staff members regarding: (1) their classroom and non-classroom supervisory responsibilities, e.g., during a school-sponsored event, before and after school, while students wait for the school bus, between classes, during lunch, and at recess, (2) behaviors that may be an indicator of sexual or physical violence against another student, and (3) what to do when they observe an unusual and disruptive student.</li> </ol> </li> </ul>

	<ol style="list-style-type: none"> <li>10. Identifies areas in the school building that are isolated (e.g., restrooms, locker rooms, hallways while classes are in session, stairwells, and empty rooms) and take extra steps to make them safe.</li> <li>11. Immediately notifies the police and relevant parents/guardians when an assault or attempted assault has occurred.</li> <li>12. Notifies the Nondiscrimination Coordinator of all reports of harassment.</li> </ol>
<p>Nondiscrimination Coordinator and/or Grievance Complaint Manager</p>	<ul style="list-style-type: none"> <li>▪ Thoroughly and promptly investigates allegations of harassment by:                         <ol style="list-style-type: none"> <li>1. Distributing Board Policies 2.260, <i>Uniform Grievance Procedure</i>; 2.265, <i>Title IX Grievance Procedure</i>; 2.270, <i>Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited</i>; and 7.20, <i>Harassment of Students Prohibited</i>, to any person upon request;</li> <li>2. Following Board Policies 2.260, <i>Uniform Grievance Procedure</i>; 2.265, <i>Title IX Grievance Procedure</i>; 2.270, <i>Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited</i>; and 7.20, <i>Harassment of Students Prohibited</i>;</li> <li>3. Keeping the complaining parents/guardians informed of any investigation's progress; and</li> <li>4. Keeping confidential all information about an investigation and the statements of students and other witnesses. The Superintendent shall be kept informed of an investigation's progress, unless the Superintendent is the subject of the complaint. If a complaint contains allegations involving the Superintendent, the Board President shall be kept informed of an investigation's progress.</li> <li>5.</li> </ol> </li> </ul>
<p>All District Staff Members</p>	<ul style="list-style-type: none"> <li>▪ Immediately report to the Ill. Dept. of Children and Family Services any situation that provides you with reasonable cause to believe that a child may be an abused child or a neglected child. See Board Policy 5.90, <i>Abused and Neglected Child Reporting</i>.</li> <li>▪ Promptly notifies the Superintendent and Building Principal that you made a report. If a report contains allegations involving the Superintendent, only notifies the Building Principal who shall contact the Board President. If a report contains allegations involving the Building Principal, only notifies the Superintendent.</li> </ul>

**Administrative Procedure - Managing Students with Communicable  
 or Infectious Diseases**

If a student's communicable or infectious disease affects his or her ability to participate in the District's educational programs, he or she shall be treated as a *disabled person* under Section 504 of the Rehabilitation Act of 1973, unless the student has already qualified for and is receiving services through an Individualized Education Plan (IEP) under the Individuals with Disabilities in Education Act. For students with an IEP, Administrative Procedure 6.120-AP1, *Special Education Procedures Assuring the Implementation of Comprehensive Programming for Children with Disabilities*, must also be followed and they will control whenever there is a conflict with these procedures.

Rules and guidance from the Illinois State Board of Education (ISBE) and Illinois Department of Public Health (IDPH) should be consulted and supersede these procedures. Guidance documents and important information include:

1. *Communicable Disease School Nurse Guide*, revised 2023, available at <https://dph.illinois.gov/topics-services/diseases-and-conditions/infectious-diseases/cd-school-nurse-guidance.html>.
2. *Management of Chronic Infectious Disease in Schoolchildren*, revised in 2003 by ISBE and IDPH, available at <https://wordpress.uchospitals.edu/infectionprevention/files/2011/05/IDPH-Chronic-ID-in-schoochildren.pdf>.
3. The Department of Public Health Powers and Duties Law of the Civil Administrative Code of Illinois (20 ILCS 2310/) and the Department of Professional Regulation Law of the Civil Administrative Code of Illinois (20 ILCS 2105/) both expanded the statutory authority of the governor and the IDPH to respond to significant threats to the public health.

**Managing Students with Communicable or Infectious Diseases**

<b>Actor</b>	<b>Action</b>
Parents/ Guardians	Notifies the Building Principal where their child is enrolled if their child has a communicable or infectious disease. See Exhibit 7.280-E2, <i>Reporting and Exclusion Requirements for Common Communicable Diseases</i> , for a list of communicable or infectious diseases.
Building Principal or designee	Upon having knowledge of a known or suspected case or carrier of a communicable disease: <ol style="list-style-type: none"> <li>a. Notifies the <i>local health authority</i> as required by 77 Ill. Admin. Code §690.200. The <i>local health authority</i> is a full-time official health department, as recognized by IDPH, having jurisdiction over a particular area, including city, village, township, and county boards of health. See also Exhibit 7.280-E2, <i>Reporting and Exclusion Requirements for Common Communicable Diseases</i>, identifying the</li> </ol>

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<b>Actor</b>	<b>Action</b>
	<p>diseases for which there is mandatory reporting. <b>NOTE:</b> The Communicable Disease Report Act, 745 ILCS 45/, grants immunity from slander or libel to persons who in good faith make such reports.</p> <p>b. Follows directions for temporarily excluding a student from school according to the local health authority direction and 77 Ill. Admin. Code Part 690.</p> <p>Keeps the school open where a student with a communicable disease attends, except in the event of an emergency. 77 Ill. Admin. Code §690.30(c)(1).</p>
District staff	<p>Observes all rules of the IDPH regarding communicable and chronic infectious disease. See Legal References for a list of these rules.</p> <p>Collects and maintains the student’s medical information in a manner that ensures the strictest confidentiality and in accordance with federal and State laws regarding student records. Consult the Attorney for the District to ensure compliance with such laws. 77 Ill. Admin. Code 690.30(c)(5).</p>
Superintendent or designee	<p>Confirms that all required and appropriate notices are made.</p> <p>Convenes the Communicable and Chronic Infectious Disease Review Team. This Superintendent committee is composed of the District’s medical advisor, a school nurse, the Building Principal, and the Superintendent or designee (see Administrative Procedure 2.150-AP1, <i>Superintendent Committees</i>).</p>
Communicable and Chronic Infectious Disease Review Team.	<p>Arranges a meeting with the student’s parent(s)/guardian(s), personal physician, local health authorities, as well as persons with knowledge of the placement options available. The purpose of the meeting is to:</p> <p>a. Determine when an excluded student will return to school. This determination shall be based on whether the student poses a high risk of transmission of a communicable and chronic infectious disease to other students and staff. A student suspected of being infected with a disease for which isolation is required shall be refused admittance until fever-free and diarrhea and vomiting-free for 24 hours without the use of fever reducing, antidiarrheal, or antiemetic medications and other medications. 77 Ill. Admin. Code §690.30(c)(2).</p> <p>b. Perform a pre-placement evaluation (34 C.F.R. §104.35).</p> <p>c. Make a placement decision based on the pre-placement evaluation. The placement decision shall include any needed related services 34 C.F.R. §104.35.</p>

Actor	Action
	<p>d. If there is a reason to believe that the student may have a disability requiring special education and related services, the child shall be referred for a special education evaluation. Referrals may also be made, at any time, by any concerned person, including but not limited to District personnel, the child's parent(s)/guardian(s), a community service agency employee, a professional having knowledge of a child's problems, a child, or an ISBE employee. See the District's <i>Special Education Procedures Assuring the Implementation of Comprehensive Programming for Children with Disabilities</i>. 23 Ill. Admin. Code §226.110.</p> <p>Reports the meeting results to the Superintendent.</p>
<p>Superintendent or designee</p>	<p>Notifies the student's parent(s)/guardian(s) when an excluded student can return to school and of the placement decision. If the student will not attend school, every reasonable effort shall be made to provide the student with an adequate alternative education. State regulations and Board policies regarding homebound instruction shall apply.</p>
<p>Communicable and Chronic Infectious Disease Review Team.</p>	<p>At least annually while a student has a communicable or infectious disease, arranges a meeting with the student's parent(s)/guardian(s), personal physician, local health authorities, as well as persons with knowledge of the placement options available, to review the student's education placement and the provision of related services.</p>

**Managing a Student with a Communicable or Infectious Disease Who Demonstrates Behavior that Could Result in Infecting Other Students or Staff Members**

Actor	Action
<p>Parents/ Guardians or any staff member</p>	<p>Notifies the Building Principal if a student with a communicable or infectious disease shows a lack of control of bodily secretions, has open sores that cannot be covered, or demonstrates behavior (e.g., biting) that could result in direct inoculation of potentially infected body fluids into the bloodstream.</p>
<p>Principal</p>	<p>Immediately notifies the Superintendent of the above.</p>
<p>Superintendent or designee</p>	<p>Upon being notified that a student is demonstrating behavior that could spread his or her disease, convenes the Communicable and Chronic Infectious Disease Review Team.</p> <p>If appropriate, notifies parents of students of possible exposure if their student may have been exposed to a communicable or infectious disease due to behaviors exhibited by a student having such a disease.</p>

<b>Actor</b>	<b>Action</b>
Communicable and Chronic Infectious Disease Review Team.	Arranges a meeting with the student's parent(s)/guardian(s), personal physician, local health authorities, as well as persons with knowledge of the placement options available. The purpose of this meeting is to: <ul style="list-style-type: none"> <li>a. Determine whether the student's temporary removal from the classroom is appropriate because the student poses a high risk of transmitting a communicable and chronic infectious disease or whether another response exists to reduce the risk of transmission. A student suspected of being infected with a disease for which isolation is required shall be refused admittance until fever-free and diarrhea and vomiting-free for 24 hours without the use of fever reducing, antidiarrheal, or antiemetic medications and other medications. 77 Ill .Admin. Code §690.30(c)(2).</li> <li>b. Perform a pre-placement evaluation if the student will continue to attend school. 34 C.F.R. §104.35.</li> <li>c. Make a placement decision based on the pre-placement evaluation. The placement decision shall include any needed related services. 34 C.F.R. §104.35. If the student will continue to attend school, determine the student's appropriate educational placement. The team shall also determine if the student needs related services or placement outside the regular classroom.</li> </ul> Reports the meeting's results to the Superintendent.
Superintendent or designee	Notifies the student's parents/guardians whether the student will attend school. If the student will not attend school or participate in school activities with other students, every reasonable effort shall be made to provide the student with an adequate alternative education; however, an individual student's Individualized Education Program (IEP) will control. State regulations and school policy regarding homebound instruction apply.
Communicable and Chronic Infectious Disease Review Team.	At least once a month while a student is removed from normal school attendance, arranges a meeting with the student's parent(s)/guardian(s), personal physician, local health authorities, as well as persons with knowledge of the placement options available, to review the removal and to determine whether the condition precipitating the removal has changed.

**General Post-Evaluation Procedures**

<b>Actor</b>	<b>Action</b>
Parents/ Guardians	May appeal their child's exclusion from school or educational placement to the Board within 10 days of being notified of the action.

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<b>Actor</b>	<b>Action</b>
Parents/ Guardians	When their child returns to school after an absence due to a communicable and chronic infectious disease, present a certificate from a physician licensed in Illinois stating that the child qualifies for re-admission to school under the rules of the IDPH that regulate periods of incubation, communicability, quarantine, and reporting.

LEGAL REF.: 20 U.S.C. §1232g, Family Educational Rights and Privacy Act.  
29 U.S.C. §701 et seq., Rehabilitation Act of 1973.  
42 U.S.C. §12101 et seq., Americans with Disabilities Act of 1990.  
34 C.F.R §§104.34 and 104.35.  
105 ILCS 5/10-21.11.  
410 ILCS 315/, Communicable Disease Prevention Act.  
23 Ill. Admin. Code Part 226.  
77 Ill. Admin. Code Parts 665, 690, 693, 695, 696, and 697.

CROSS REF.: 5.40 (Communicable and Chronic Infectious Disease)

ADMIN. PROC.: 2.150-AP1 (Superintendent Committees), 4.180-AP1 (School Action Steps for Pandemic Influenza or Other Virus/Disease)

**Exhibit – Reporting and Exclusion Requirements for Common Communicable Diseases**

The following chart contains requirements from rules adopted by the Ill. Dept. of Public Health (IDPH). They provide routine measures for the control of communicable diseases by establishing progressive initiatives for implementing disease-reporting and exclusions measures. School personnel must notify the local health authority if they have knowledge of a known or suspected case or carrier of communicable disease, and such reports must be kept confidential. 77 Ill. Admin. Code §690.200.

Diseases and Conditions, 77 Ill. Admin. Code §690.100

The following are declared to be contagious, infectious, or communicable and may be dangerous to the public health. The Section number associated with the listed diseases or conditions indicates the Section of the rules explaining the notifiable disease or condition. Diseases and conditions are listed alphabetically by class. Every class has a different timeframe for mandatory reporting to IDPH.

*Standard precautions* refers to infection prevention and control measures for healthcare settings that apply to all patients regardless of diagnosis or presumed infection status. 77 Ill. Admin. Code §690.10.

*Contact precautions* refers to infection control measures for healthcare settings designed to reduce the risk of transmission of infectious agents that can be spread through direct contact with the suspected or known case or indirect contact with potentially infectious items or surfaces. 77 Ill. Admin. Code §690.10.

*Droplet precautions* refers to infection prevention and control measures for healthcare settings designed to reduce the risk of transmission of infectious agents via large particle droplets that do not remain suspended in the air and are usually generated by coughing, sneezing, or talking. 77 Ill. Admin. Code §690.10.

*Case* refers to any living or deceased person having a recent illness due to a notifiable condition. 77 Ill. Admin. Code §690.10.

Class I(a) Diseases or Conditions

The following notifiable diseases or conditions shall be reported by telephone immediately (within three hours) upon initial clinical suspicion of the disease or condition to the local health authority, who shall then report to IDPH immediately (within three hours).

Disease or Condition	Precaution and Exclusion Rules
Any unusual case of a disease or condition not listed in IDPH regulations that is of urgent public health significance (including, but not limited to, cowpox, Reye’s syndrome, glanders, amoebic meningoencephalitis, orf, monkeypox, hemorrhagic fever)	Contacts shall be evaluated to determine the need for quarantine and/or for symptoms monitoring follow-up for a period of time following exposure. The local health authority shall implement appropriate control measures.

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viruses, infection from a laboratory-acquired recombinant organism, or any disease or condition non-indigenous to the United States), §690.295	
Anthrax, §690.320	A search shall be made for history of exposure to infected animals or animal products and traced to the place of origin. All anthrax cases shall be reviewed carefully for consideration of a bioterrorist event. No restrictions on contacts.
Botulism, Foodborne, §690.327	No restrictions.
Brucellosis (if suspected to be a bioterrorist event or part of an outbreak), §690.330	No restrictions.
Coronavirus, Novel, including Severe Acute Respiratory Syndrome (SARS), and Middle Eastern Respiratory Syndrome (MERS), §690.361	IDPH will make recommendations as information becomes known about the transmissibility of the novel coronavirus. IDPH will make recommendations for control of contacts based on transmissibility and severity of illness caused by the novel strain.
Diphtheria, §690.380	The case shall be isolated until two successive cultures from both throat and nose (and skin lesions in cutaneous diphtheria) are negative for diphtheria bacilli or when a virulence test proves the bacilli to be avirulent. The first culture shall be taken not less than 24 hours after completion of antibiotic therapy and the second culture shall be taken not less than 24 hours after the first. If culturing is unavailable or impractical, isolation may be ended after 14 days of effective appropriate antimicrobial therapy.
Influenza A, Novel or Variant Virus, §690.469	IDPH will make recommendations as information becomes known about the transmissibility of the novel or variant influenza virus. IDPH will make recommendations for control of contacts based on transmissibility and severity of the illness caused by the novel or variant influenza A strain.  (See the f/ns of sample policy 4.180, <i>Pandemic Preparedness; Management; and Recovery</i> , for information and resources regarding influenza epidemics in schools; administrative procedure 4.180-AP1, <i>School Action Steps for Pandemic Influenza or Other Virus/Disease</i> ; and administrative procedure 4.180-AP2, <i>Pandemic Influenza Surveillance and Reporting</i> .)
Measles, suspect, probable or confirmed, §690.520	All cases, including suspect cases, with measles shall isolate themselves at home and shall be excluded from school, work, and childcare facilities for at least four days after appearance of the rash.
Plague, §690.570	Cases, their clothing, their living quarters and any pets shall be treated to eliminate fleas. Contacts to pneumonic plague and bubonic plague shall be monitored daily for seven days by the local health authority or other designated individual.
Poliomyelitis, §690.580	Cases or suspected cases with polio who are not in the hospital shall isolate themselves at home, and shall be excluded from school,

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	work, or any child care facility until IDPH determines the person is no longer infectious and isolation is no longer needed.
Q-fever (if suspected to be a bioterrorist event or part of an outbreak), §690.595	The local health authority should investigate. No specific restrictions on contacts.
Smallpox, §690.650	Cases shall be admitted to a health care setting.
Tularemia (if suspected to be a bioterrorist event or part of an outbreak), §690.725	No specific restrictions.
Any suspected bioterrorist threat or event, §690.800	Cases and contacts shall be evaluated to determine need for isolation.

Class I(b) Diseases or Conditions

The following notifiable diseases or conditions shall be reported as soon as possible during normal business hours by telephone (some rules state that facsimile or electronic reporting are also acceptable, the Disease column indicates “F” for facsimile or “E” for electronic in those instances), but within 24 hours, i.e., within eight regularly scheduled business hours after identifying the case, to the local health authority, who shall then report to IDPH as soon as possible, but within 24 hours.

Disease	Precaution and Exclusion Rules
Acute Flaccid Myelitis (AFM), §690.290	No general restrictions.
Botulism (intestinal, wound and other), §690.327 (F or E)	No restrictions.
Brucellosis (not part of suspected bioterrorist event or part of an outbreak), §690.330	Standard precautions shall be followed. Contact precautions shall be followed when dressing does not adequately contain drainage. No restrictions on contacts.
Chickenpox (Varicella), §690.350 (F or E)	Children shall be excluded from school or child care facilities for a minimum of five days after the appearance of eruption (with day zero being the first day of rash appearance) or until vesicles become dry/crusted, whichever is longer.
Cholera, §690.360 (F)	Contacts should be asked about symptoms during the period of household exposure and for five days after last exposure.
Cronobacter, including <i>C. sakazakii</i> and <i>C. malonaticus</i> , infants younger than 12 months of age, §690.362	No specific restrictions.
Escherichia coli infections ( <i>E. coli</i> O157:H7 and other Shiga toxin-producing <i>E. coli</i> ), §690.400 (F)	Cases shall avoid public swimming pools while symptomatic and for two weeks after the date diarrhea has ceased. Specific precautions for food handlers must be followed.
Haemophilus influenzae, invasive disease, §690.441 (F)	No specific restrictions.

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Hantavirus pulmonary syndrome, §690.442 (F)	No specific restrictions on contacts.
Hemolytic uremic syndrome, post-diarrheal, §690.444 (F)	See requirements for the applicable disease that preceded the HUS (when preceding cases are either E.Coli (Section §690.400) or Shigellosis (Section §690.640) standard precautions shall be followed and contact precautions shall be followed for diapered or incontinent persons or during institutional outbreaks until absence of diarrhea for 24 hours).
Hepatitis A, §690.450 (F or E)	See §690.450
Influenza, (Laboratory Confirmed Deaths in persons younger than 18 years of age), §690.465	The death of a child younger than 18 years of age with laboratory-confirmed influenza shall be reported.
Influenza, (Laboratory Confirmed Testing via Electronic Laboratory Reporting (ELR) only and Intensive Care Unit Admissions), §690.468 (F or E)	No specific restrictions. IDPH will recommend control of contacts based on transmissibility and severity of the illness caused by the influenza strain.
Melioidosis due to Burkholderia pseudomallei, §690.530	No specific restrictions.
Mumps, §690.550 (F or E)	Suspect, probable, and confirmed cases as defined in Section 690.10 shall be excluded from school, child care facilities or the workplace until five days after onset of symptoms (parotitis). Susceptible close contacts to confirmed and probable cases shall be excluded from school, child care facilities or the workplace from days 12 through 25 after exposure.
Neisseria meningitidis, invasive disease and purpura fulminans, §690.555 (F or E)	No specific restrictions.
Any suspected or Confirmed Outbreak of a Disease of Known or Unknown Etiology that may be a Danger to the Public Health, Whether the Disease, Infection, Microorganism, or Condition is specified in the Rule (including but not limited to, foodborne, healthcare-associated, zoonotic disease, and waterborne outbreaks), §690.565 (E)	Make a report to local health authority within 24 hours for investigation. If outbreak has occurred, the local health authority makes a final report to IDPH. Cases are evaluated to determine need for isolation.
Pertussis (whooping cough), §690.750	Cases shall be excluded from school, child care facilities, or the workplace until five days of appropriate antibiotic therapy has been completed. All household contacts and community-based contacts determined by the local health authority to be at risk should receive at least five days of a course of appropriate antibiotics.
Q-fever (not suspected in bioterrorist attack or part of an outbreak), §690.595	Standard precautions shall be followed. No restrictions for contacts.
Rabies, human, §690.600 (F or E)	Cases of suspect human rabies should be admitted to a health care facility.

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Rabies, potential human exposure and animal rabies, §690.601 (F or E)	
Definition of exposed person to be reported is lengthy and available in §690.601	The local health authority determines whether rabies post-exposure prophylaxis for the exposed person is needed.
Respiratory Syncytial Virus (RSV) Infection (Laboratory Confirmed Testing via ELR only, Pediatric Deaths, and Intensive Care Unit Admissions), §690.605 (F or E)	No specific restrictions.
SARS-CoV2 Infection (COVID-19) (Laboratory Confirmed Testing via ELR Only, Pediatric Deaths, and Intensive Care Unit Admissions), §690.635	All cases shall isolate themselves at home per CDC recommendations or as directed by the local health authority.
Staphylococcus aureus infections with intermediate or high level resistance to Vancomycin, §690.661 (F)	No specific restrictions. IDPH will issue specific recommendations for the control of contacts on a case-by-case basis.
Streptococcal infections, Group A, invasive and sequelae to Group A streptococcal infections In Persons Admitted to the Hospital or Residing in a Residential Facility, including antibiotic susceptibility test results, §690.670 (F)	No specific restrictions.
Tularemia (not suspected to be bioterrorist event or part of an outbreak), §690.725	Standard precautions shall be followed. No restrictions on contacts.
Typhoid fever and Paratyphoid fever (including S. Typhi, S. Paratyphi A, S. Paratyphi B (tartrate negative), and S. Paratyphi C cases), §690.730 (F)	Cases with typhoid fever in non-sensitive occupations shall not return to their occupation until the following are completed: i) termination of the acute illness (absence of fever); and ii) receipt of education on transmission of the bacterium that causes typhoid fever from the local health authority.
Typhus, §690.740 (F or E)	Proper delousing for louse-borne typhus is required. The local health authority shall monitor all immediate contacts for clinical signs for two weeks.

Class II Diseases or Conditions

The following diseases shall be reported as soon as possible by mail, telephone, facsimile or electronically during normal business hours, but within seven days, to the local health authority which shall then report to the IDPH within three days.

Arboviral Infections, §690.322	No general restrictions.
Campylobacteriosis, §690.335	No specific restrictions.
Cryptosporidiosis, §690.365	Cases shall avoid swimming in public recreational water venues (e.g., swimming pools, whirlpool spas, wading pools, water parks, interactive fountains, lakes) while symptomatic and for 2 weeks after cessation of diarrhea.
Cyclosporiasis, §690.368	No specific restrictions for contacts.

Adopted: September 18, 2024  
Reviewed: August 2024  
Amended:

Hepatitis B, §690.451	No specific restrictions. Contacts to cases or carriers of hepatitis B should be tested for susceptibility to hepatitis B virus.
Hepatitis C Acute Infection, Perinatal and Non-Acute Confirmed Infection, §690.452	No specific restrictions.
Histoplasmosis, §690.460	No specific restrictions.
Legionellosis, §690.475	No specific restrictions.
Leptospirosis, §690.490	No specific restrictions.
Listeriosis, §690.495	No specific restrictions.
Malaria, §690.510	No specific restrictions.
Multi-drug resistant organisms considered to be of epidemiologic importance due to either severity of clinical disease, potential for transmission of genetic elements, or opportunities for effective control effects, §690.445	Patients in health care facilities, including, but not limited to, long-term acute care hospitals and skilled nursing facilities, should comply with the local health authority's recommendations for control measures as supported by IDPH or CDC procedures and best practices for control of transmission.
Psittacosis due to chlamydia psittaci, §690.590	No specific restrictions.
Salmonellosis including Paratyphi V var. L(+) tartrate+ (other than S. typhi A., S Paratyphi B (tartrate negative), and S. Paratyphi C cases), §690.630	Cases shall avoid swimming in public recreational water venues (e.g., swimming pools, whirlpool spas, wading pools, water parks, interactive fountains, lakes) while symptomatic and for two weeks after cessation of diarrhea.
Shigellosis, §690.640	Cases shall avoid swimming in public recreational water venues (e.g., swimming pools, whirlpool spas, wading pools, water parks, interactive fountains, lakes) while symptomatic, and for two weeks after cessation of diarrhea.
Toxic shock syndrome due to Staphylococcus aureus infection, §690.695	No specific restrictions.
Streptococcus pneumoniae, invasive disease in children younger than five years, §690.678	No specific restrictions.
Tetanus, §690.690	No specific restrictions. No restrictions on contacts.
Tickborne Disease, including African Tick Bite Virus, Anaplasmosis, Babesiosis, Bourbon Virus, Ehrlichiosis, Heartland Virus, Lyme disease, and spotted fever Rickettsiosis, §690.698	No specific restrictions.
Trichinosis, §690.710	No specific restrictions.
Tuberculosis, §696.170	Reporting requirement is limited to health care professionals (includes nurses and health coordinators or health care settings). Report electronically or by facsimile, followed up with a phone call to local TB authority, or if none, to IDPH.

	Exclude case if considered to be infectious according to IDPH's rules and regulations for the control of TB or as recommended by the local health authority.
Vibriosis (Other than Toxigenic Vibrio cholera O1 or O139), §690.745	No specific restrictions.

Reporting of Sexually Transmissible Infections, 77 Ill. Admin. Code 693.30

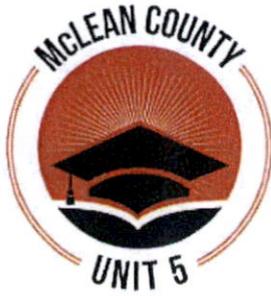
The following sexually transmitted infections are reportable by health care professionals only (which includes advanced practice nurses, licensed nurses (including school nurses), or other persons licensed or certified to provide health care services of any kind to the local health department, or if none exists, to IDPH. Reports are strictly confidential and must be made within seven days after the diagnosis or treatment.

Infection	Exclusion Rules
Acquired Immunodeficiency Syndrome (AIDS)	A person may only be isolated with that person's consent or upon order of a court in those cases where the public's health and welfare are significantly endangered and where all other reasonable means have been exhausted and no less restrictive alternative exists. 77 Ill. Admin. Code §693.60(b).
HIV Infection	See above.
Syphilis	See above.
Gonorrhea	See above.
Chlamydia	See above.
Chancroid	See above.

Exclusion Criteria for Non-Reportable Diseases and Illnesses

There are a number of diseases and illnesses that have either never been reportable or no longer need to be reported under IDPH rules. However, some of these conditions may still pose a health risk and require exclusion from school. IDPH has published a chart which includes diseases and illnesses that do not require reporting of individual cases (as well as more common diseases those that do need to be reported), but may still require exclusion from school. Please refer to 77 Ill. Admin. Code §690.110, and the following link for further guidance at:

<https://dph.illinois.gov/content/dam/soi/en/web/idph/files/publications/commchartschool-032817.pdf>



September 18, 2024

To: Board of Education

From: Joe Adelman, Executive Director of Operations

CC: Dr. Kristen Weikle, Superintendent

Maty Hickman, CFO

RE: Transportation Modular Office Building

Administration recommends the approval of a five-year lease with JMO Modular LLC for one Modular office building for Transportation. This Modular office will be located at 2000 Eagle Road. The building will be placed at the North end of the parking lot, having little effect with parking spaces being utilized. The current building that the drivers and monitors use has a capacity of 25-30 people. On a daily basis, Transportation has a total of 300 employees in and out of the building. The current building is used to retrieve their keys, work/monitor and report all special assignments or changes to their route. The breakroom is very small limiting space for drivers and monitors in between routes and shifts. The new building will allow all training to occur on site for 75-100 employees, eliminating the need to schedule available off-site buildings to hold training sessions.

Lease levy funds will be used for the payments



Commercial Modular Buildings

### Modular Office Building Lease

This agreement entered into this     day of August 2024, by and between JMO Modular (hereinafter referred to as "JMO" or "Lessor") with a place of business of 12882 Route 37 North, Marion, IL 62959, and McLean County Unit #5 (hereinafter referred to as "Lessee"), more fully described as:

**McLean County Unit #5**  
**1809 West Hovey**  
**Normal, IL 61761**  
Telephone: 309-557-4000

Delivery Address if different  
**McLean County Unit 5 Transportation Office**  
**2000 Eagle Road**  
**Normal, IL 61761**

Preferred Billing Method:

- By mail to Customer Address
- My email to \_\_\_\_\_

Customer PO # \_\_\_\_\_

1. This Agreement shall commence on **May 23<sup>rd</sup>, 2024**, and shall continue in full force and effect until, **2024**. If this agreement is terminated prior to the expiration of the term, the Lessee shall pay JMO any remaining rental plus return charges. This Lease is for the furnishing of the following specified equipment:

Description:	<b>24x60 Modular Office Building</b>
Serial Number:	<b>07-14572/73</b>
Stock Number:	<b>7002</b>
Lease Term:	<b>_5_ Years</b>

2. Lessee agrees to pay to JMO a monthly lease rate as follows:

---

For the Mobile Office	\$16,800.00
For Value Added Products	
<b>Total Monthly Lease Rate</b>	<b>\$16,800.00</b>

3. Lessee agrees to pay to JMO the 1st month's rent and the following charges within seven (7) days of the execution of this Agreement:

Delivery Fee:	<b>\$3,200.00*</b>
Set-up Fee:	<b>\$8,500.00*</b>
Skirting:	<b>\$2,650.00</b>
Dismantle/Return Fee:	<b>Cost plus 15% (due at end of lease term)</b>

\*The Delivery/Set up fee includes the building being blocked and leveled with JMO's blocks and installing drive in or screw in anchors on loose gravel. Customer is responsible for water/sewer/electric runs and connections.

Note: **LOCAL, STATE, AND FEDERAL TAXES, if any, ARE NOT INCLUDED.**

4. **Payment Terms.** Monthly payments in the amount shown in this Agreement shall be due to JMO on the date of the initial invoice and every thirty (30) days thereafter for the term of the lease or as long as Lessee is in possession of the unit. All payments shall be payable at 12882 Rt. 37 North, P.O. Box 547, Marion, IL 62812 or such other address designated by JMO Modular.
5. **Late Charges.** In the event that any payment shall be overdue for a period of more than five (5) days, a late charge equal to five percent (5%) shall be assessed for each dollar or part thereof so overdue. Late charges shall be due immediately as additional rent.
6. **Title.** Transactions under this Agreement are leases. Lessee shall not acquire any right, title, or interest, in the unit, except the right to possess and properly use the unit so long as Lessee shall faithfully observe all the obligations of this Agreement.
7. **Maintenance.** JMO will provide general upkeep and maintenance for the unit for the duration of the lease period, but **Lessee shall provide general cleaning, housekeeping, regular changing of HVAC filters and repair of any damage caused by Lessee.** JMO, or its designated representative, shall have the right to inspect the unit at any reasonable time during the term of this Agreement. Lessee will, upon the expiration or other termination of the term of this Agreement, remove Lessee's property and that of all persons claiming under Lessee and will return the unit to Lessor, at Lessee's expense. Lessee shall return the equipment broom cleaned and in good repair and condition, normal wear and tear excepted. Lessee's obligations hereunder shall survive termination of this Agreement.
8. **Inspection Upon Return.** Upon return of the unit, JMO Modular will conduct an inspection and will notify the Lessee of any repairs that are the Lessee's responsibility. Lessee's failure to make written objection to the notice within ten (10) days of the notice shall represent Lessee's Agreement that said repairs are reasonable and necessary and that Lessee is responsible for the cost of repairs. Lessee's obligation to reimburse JMO Modular for charges under this Paragraph shall survive termination of this Agreement.
9. **Liens/Encumbrances.** Lessee shall keep the unit free of all liens, levies, and encumbrances. If any of JMO's property becomes the subject of a lien, levy, or is otherwise encumbered due to action or inaction by Lessee, Lessee agrees to satisfy, remove or discharge the lien, levy or encumbrance at its own expense by bond, payment, or otherwise within seven (7) days of the date of filing thereof. If Lessee shall fail to do so, JMO shall have the right, in addition to all other rights and remedies provided herein or by law, to remove, satisfy, discharge, such liens or claims by whatever means JMO deems appropriate. Lessee agrees to reimburse JMO for all expenses related to such action, including attorney's fees.

10. Insurance. Lessee shall obtain and maintain in effect throughout the term of this Agreement, insurance coverage issued by carriers reasonably satisfactory to JMO, providing general public liability insurance against claims for personal injury (including death), property damage, or otherwise, arising out of or connected with this Agreement or the unit, in an amount of not less than combined single limit of \$2,000,000 or such higher amounts as JMO may reasonably require. Such insurance policies shall include JMO Modular as an additional insured, and shall not be subject to cancellation or modification without at least thirty (30) days prior written notice to JMO Modular. Notwithstanding the foregoing, Lessee agrees to accept the entire risk of damage to the unit(s) from fire, theft, collision, or other damage, whether or not covered by insurance. If JMO does not receive Lessee's Insurance Certificate indicating that coverage is provided for Physical Loss or Damage to the Unit (not its contents) within 30 days of the beginning of the Lease Term, Lessee will be charged 29 cents per \$100 of the Value per month, allowing for a \$500 deductible.
11. Indemnification. To the fullest extent permitted by Law, Lessee agrees to indemnify, defend, and hold harmless JMO Modular, its principles, officers, shareholders, employees, and agents from and against all claims, costs, damages, expenses, liabilities and/or causes of action arising out of, or resulting, directly or indirectly from Lessee's possession and use of the unit. Lessee shall defend JMO Modular against all claims unless JMO Modular shall notify Lessee in writing that JMO Modular will defend itself, and in either case Lessee shall be liable for, and will reimburse JMO Modular for, all costs and expenses, including attorney's fees, settlement costs, judgments, and/or other resolutions of any claims.
12. Unit Location. Lessee shall maintain the equipment described herein at the location listed herein and shall not relocate any unit without prior written permission of JMO Modular. Lessee's failure to comply with the terms of this Paragraph shall be a material breach of the Agreement.
13. Attempted Delivery and/ or Pickups. The delivery and/or removal of the unit will only be made in a safe manner, and performance is at the discretion of the hauler, based upon safety and accessibility. If a hauler is unable to make a delivery and/or removal due to safety concerns and/or lack of accessibility, Lessee will be charged a \$250 attempted delivery/removal charge per occurrence and a \$50 cancellation fee per occurrence.
14. Signage. JMO may place and maintain upon each side of each unit provided hereunder at all times during the term of this Agreement, a sign reading "JMO Modular". Lessee shall not remove, obscure, deface, or otherwise allow the sign to be damaged.
15. Use. Lessee agrees to comply with all the federal, State or municipal laws, ordinances, rules or regulations governing the use of the property leased hereunder.
16. Default. In the event that Lessee (1) becomes insolvent, or files or has filed against it an Petition in Bankruptcy, or makes an assignment for the benefit of creditors, or commences or has commenced against it or enters into any other proceeding or arrangement for relief of debtors, reorganization, or deferral or discharge of debts; or (2) fails to pay, when due, rent, taxes, or other charges assessed in connection with this Agreement; or (3) commits any other breach of this Agreement, then in any such case, Lessee shall be in default under this Agreement. In the event that such default continues for two (2) days after written notice thereof by JMO to Lessee, or immediately in the event that such default, in the

judgment of JMO, cannot be cured within a two (2) day period after notice of default, JMO may reclaim and pick up its property, and shall exercise reasonable care to avoid loss or damage to any property of Lessee. Furthermore, Lessee agrees to indemnify, defend and hold harmless JMO Modular, its principals, shareholders, agents, and employees, from any claim arising out of JMO's recovery of possession of the unit, including damage property of third parties.

- a) Notwithstanding any other provisions of this Agreement, in the event of default by Lessee, JMO shall have the right to pursue all remedies provided herein or provided by law, in equity or otherwise. **Lessee hereby authorizes any attorney to appear for, and to confess judgment against Lessee for possession of the unit(s).**
- b) Lessee shall be responsible for all costs of collection including interest on the unpaid balance which shall accrue at the rate of 1.5% per month and all costs, including attorney's fees.
- c) In the event JMO Modular does not terminate this Agreement, but assents to Lessee's continued possession of the unit, such assent shall not be construed as a waiver of the Lessee's obligation to reimburse JMO Modular for any costs, damages, or expenses incurred as a result of Lessee's default; and all such costs, damages, and expenses shall be paid or reimbursed to JMO Modular upon demand.

17. Performance/Payment Bond. If the unit provided by JMO to Lessee is subject to the terms of a performance or payment bond, Lessee agrees to provide JMO Modular with the name and address of the Surety issuing the bonds, within three (3) days after receipt of written request from JMO. Failure to comply with the conditions of this paragraph shall represent a material default of the Agreement.

18. Force Majure. JMO shall not be responsible for any delay in performance or nonperformance caused by circumstances beyond its' control. JMO shall be diligent in attempting to remove any such cause and shall promptly notify Lessee as to the probable duration of any such delay.

19. Compliance with Laws. Lessee shall comply with all applicable laws, ordinances, rules, and regulations regarding the use of the unit. Lessee, at its expense, shall obtain all necessary permits or licenses.

20. No waiver. Any waiver by JMO of any of the remedies afforded hereunder or by law shall be without prejudice, and shall not operate to waive any other remedies which JMO shall continue to have available to it.

21. Modification. JMO may modify or otherwise amend the terms of this Agreement at any time. Upon receipt of the modified terms and conditions from JMO, Lessee shall have ten (10) days in which to review the modified terms and conditions. Within ten (10) days of receipt of the modified terms, Lessee shall furnish JMO with any objections it has to the modification in writing. Failure to respond within the period set forth shall represent Lessee's agreement to all modifications.

22. Applicable Law. This Agreement shall be governed and interpreted in accordance with the laws of the State of Illinois.



Commercial Modular Buildings

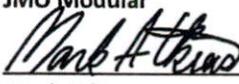
March 12, 2024

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23. Entire Agreement. This Agreement is the entire agreement between the parties hereto. No other agreements, representations, warranties or other matters, oral or written, shall be deemed to bind the parties hereto.

**IN WITNESS WHEREOF**, intending to be legally bound by the terms of the foregoing Agreement, the parties have affixed their signatures to this Agreement on the date first above written.

**JMO Modular**

By:   
Mark Atkins  
Director of Operations

Date: September 10, 2024

LESSEE: **McLean County Unit #5**

By: \_\_\_\_\_

Date: \_\_\_\_\_

Print Name \_\_\_\_\_

**NOTE: PARAGRAPH 10 INSURANCE REQUIREMENTS****\*\*\*\*THIS UNIT IS NOT COVERED BY INSURANCE\*\*\*\***

It is your responsibility to contact your insurance carrier and have them send us a Certificate of Insurance indicating that JMO Modular is the loss payee and additional insured along with the stock and serial number of the unit you are leasing. You are responsible for loss or damages from the time of delivery until the unit is back in our possession.

The insurance requirements are as follows:

General Liability Insurance: \$2,000,000  
 Physical loss or damage "Property" Insurance  
 Workers Compensation and Employees Liability: \$500,000

RECOMMENDED OPTION \*Blanket Insurance Coverage is acceptable to cover physical loss or damage to any and all leased equipment.

This certificate will cover all units and will only need to be submitted once a year upon expiration date of certificate.

\*\*\*\*\*NOTE\*\*\*\*\*

**The following must appear in the description box of the Certificate of Insurance.**

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VALUE: \$29,700

DESCRIPTION: 26x64 MOBILE MODULAR OFFICE  
 STOCK # 7002  
 SERIAL # 714572/3  
 YEAR: 2007  
 MAKE: C & B  
 COLOR: Tan & Red

\*\* General Liability Insurance is always your obligation.

Certificate of Insurance can be mailed to JMO Modular PO Box 547 Marion IL 62896 or emailed to [Patty@JMOLLC.com](mailto:Patty@JMOLLC.com) or faxed to 618-969-8309

**2023-2024 IMRF Compensation Report  
McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Other Benefits	Other Compensation	Total Compensation
Adelman, Joseph R	Executive Director of Operations	\$138,622.00	15.00	20.00	\$0.00	\$52,599.44	\$7,000.00	\$198,221.44
Ahart, James D	Special Maintenance Day Whse Supv	\$62,067.20	20.00	14.00	\$0.00	\$9,551.73	\$3,605.20	\$75,224.13
Behrens, Dustin C	Network Administrator	\$83,682.29	15.00	14.00	\$0.00	\$21,193.89	\$625.00	\$105,501.18
Bennett, Debra R	Technology Specialist - Level II	\$64,870.34	15.00	14.00	\$0.00	\$17,742.95	\$750.00	\$83,363.29
Brown, Dayna Robyn	Director of Communications and Community Relations	\$100,631.00	15.00	20.00	\$0.00	\$48,015.71	\$5,000.00	\$153,646.71
Bryant, Kristina C	Nurse - RN	\$54,860.00	0.00	12.00	\$0.00	\$17,520.89	\$2,655.34	\$75,036.23
Carr, Belinda K	Admin Assistant - Special Education	\$56,360.00	20.00	15.00	\$0.00	\$17,360.19	\$3,000.00	\$76,720.19
Conway, Jamie Marie	Occupational Therapist	\$78,670.23	0.00	12.00	\$0.00	\$20,905.13	\$4,579.24	\$104,154.60
Cook, Matt S	Special Maintenance Day HVAC	\$62,067.20	10.00	14.00	\$0.00	\$9,666.16	\$3,312.40	\$75,045.76
Fisher, Penny S	Admin Assistant - Building 12 Month	\$61,860.00	20.00	15.00	\$0.00	\$17,965.65	\$1,000.00	\$80,825.65
Hickman, Martin S	Chief Financial Officer	\$178,535.55	15.00	18.00	\$0.00	\$53,280.42	\$4,000.00	\$235,815.97
Hilt, Kaine Aaron	Special Maintenance Day Carpenter	\$62,067.20	20.00	14.00	\$0.00	\$9,375.54	\$4,363.92	\$75,806.66
Hoerr, Thomas Dean III	Director of Financial Services	\$109,695.00	15.00	16.00	\$0.00	\$34,217.72	\$0.00	\$143,912.72
Honzel, Kelly Jean	Occupational Therapist	\$85,800.42	0.00	12.00	\$0.00	\$21,499.91	\$3,184.46	\$110,484.79
Knudson, Kendel	Occupational Therapist	\$75,648.03	0.00	12.00	\$0.00	\$19,548.77	\$4,758.96	\$99,955.76
Kuebrich, Jennifer L	Occupational Therapist	\$81,885.21	0.00	12.00	\$0.00	\$20,753.56	\$3,669.84	\$106,308.61
McBurney, Troy A	Special Maintenance Day Groundskeeper	\$62,067.20	20.00	14.00	\$0.00	\$8,535.41	\$4,604.64	\$75,207.25
Melton, Jerry D	Warehouse Mechanic	\$66,991.36	20.00	14.00	\$0.00	\$19,280.56	\$6.12	\$86,278.04
Montgomery, Craig A	Director of Custodial Operations	\$102,221.76	15.00	20.00	\$0.00	\$28,693.25	\$0.00	\$130,915.01
Morton, Jennifer M	Assistant Food Service Director	\$62,980.07	15.00	16.00	\$0.00	\$25,848.53	\$0.00	\$88,828.60
Myers, Kyle A	Special Maintenance Day Electrical	\$72,051.20	10.00	14.00	\$0.00	\$11,284.88	\$2,605.20	\$85,941.28
Nenne, Christopher J	Special Maintenance Day HVAC	\$62,067.20	20.00	14.00	\$0.00	\$10,974.05	\$4,333.20	\$77,374.45
Omachel, Candid	Payroll Manager	\$84,000.00	15.00	16.00	\$0.00	\$28,358.41	\$0.00	\$112,358.41
Rewerts, JoAnna R	Director of Food Services	\$95,400.00	15.00	16.00	\$0.00	\$26,355.64	\$0.00	\$121,755.64
Richards, Douglas A	Systems Integration Analyst	\$70,000.00	15.00	14.00	\$0.00	\$19,021.87	\$0.00	\$89,021.87
Richardson, Micheal Curt	Attorney	\$166,495.00	15.00	18.00	\$0.00	\$59,536.06	\$7,000.00	\$233,031.06
Rockwell, Thomas K	Manager of Special Maintenance for HVAC	\$80,838.00	15.00	16.00	\$0.00	\$29,548.49	\$1,250.00	\$111,636.49
Schumer, David C	Technology Coordinator	\$113,130.79	15.00	16.00	\$0.00	\$31,037.45	\$0.00	\$144,168.24
Stanley, Mary A	Admin Assistant - Production/Technology	\$62,960.00	20.00	15.00	\$0.00	\$18,168.79	\$1,000.00	\$82,128.79
Stauffer, Dennis William	Special Maintenance Day HVAC	\$62,067.20	15.00	14.00	\$0.00	\$11,171.75	\$3,346.36	\$76,585.31
Uchtorff, Kerry K	Student Information Systems Analyst Technician	\$59,164.88	15.00	14.00	\$0.00	\$19,835.84	\$0.00	\$79,000.72
Vale, Angela Gwyn	Assistant Food Service Director	\$68,145.00	15.00	18.00	\$0.00	\$22,949.39	\$0.00	\$91,094.39
Weakly, Shelly	Physical Therapist	\$81,094.64	0.00	12.00	\$0.00	\$21,510.25	\$1,096.01	\$103,700.90
Wheeler, Nickey E	Special Maintenance Day HVAC	\$59,633.60	20.00	14.00	\$0.00	\$10,021.62	\$6,080.10	\$75,735.32
Wilcox, Heather A	Special Maintenance - Groundskeeper/Horticulturist	\$65,873.60	0.00	14.00	\$0.00	\$10,976.43	\$3,660.24	\$80,510.27
Wilks, Monica Louise	Director of Human Resources	\$73,333.33	15.00	0.00	\$0.00	\$0.00	\$7,100.00	\$80,433.33
Zobel, Daniel B	Senior System Administrator	\$86,886.87	15.00	14.00	\$0.00	\$23,543.80	\$0.00	\$110,430.67

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Abner, Megan L	Teacher - Grade 4	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$9,449.85	\$9,716.92	\$4,326.95	\$83,764.72
Adams, Candice Fern	Teacher - Speech/Language Pathologist	\$102,320.63	0.00	14.00	\$0.00	\$0.00	\$4,000.37	\$10,289.73	\$1,685.40	\$118,296.13
Adams, Mckenzie Kay	Teacher - Grade 7 - Language Arts	\$45,565.00	0.00	12.00	\$0.00	\$0.00	\$1,844.34	\$7,920.79	\$1,055.70	\$56,385.83
Adelman, Cassandra M	Teacher - English	\$20,727.78	0.00	12.00	\$0.00	\$0.00	\$808.41	\$5,821.24	\$397.76	\$27,755.19
Aeilts, Teresa	Guidance Counselor	\$75,378.00	0.00	12.00	\$0.00	\$0.00	\$2,892.80	\$9,744.98	\$3,841.58	\$91,857.36
Ahrens, Tamara Kay	Nurse	\$59,467.00	0.00	12.00	\$0.00	\$0.00	\$2,340.75	\$9,631.05	\$1,387.64	\$72,826.44
Akyuz, Ali	Teacher - Art	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$2,329.65	\$726.92	\$298.32	\$63,625.89
Albrechtsen, Donette Britton	Teacher - LBS1 - Special Education	\$61,958.00	0.00	14.00	\$0.00	\$0.00	\$3,394.26	\$9,822.99	\$9,949.54	\$85,124.79
Albritton, Kathryn Ann	Teacher - Grade 3	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,678.47	\$10,167.49	\$2,977.46	\$109,479.42
Alcorn, Stephanie D	Teacher - LBS1 - Special Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,375.55	\$9,991.26	\$3,595.51	\$98,367.32
Alexander, Jason Paul	Teacher - Grade 2	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,024.15	\$9,909.32	\$1,237.96	\$91,558.43
Alt, Jessica L	Special Education Administrator	\$92,708.91	0.00	14.00	\$0.00	\$3,250.00	\$11,681.11	\$9,801.45	\$7,750.00	\$125,191.47
Alvarez, Annalysa	Teacher - Grade K - Bilingual-Spanish	\$53,681.00	0.00	12.00	\$0.00	\$0.00	\$7,770.84	\$7,999.70	\$78.36	\$69,529.90
Amaya, Elysia M	Substitute Certified	\$36,000.00	0.00	10.50	\$0.00	\$0.00	\$1,172.20	\$9,517.39	\$18,866.68	\$65,556.27
Anderson, Alexis Marie	Teacher - Grade 3	\$44,681.00	0.00	12.00	\$0.00	\$0.00	\$1,800.15	\$9,439.02	\$1,158.26	\$57,078.43
Anderson, Heather Marie	Teacher - Speech/Language Pathologist	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,251.09	\$9,828.48	\$1,931.55	\$96,416.12
Anderson, Kara E	Teacher - Grade 3	\$53,118.00	0.00	12.00	\$0.00	\$0.00	\$2,045.20	\$9,530.23	\$54.24	\$64,747.67
Anderson, Mary E	Teacher - Interventnist/Reading Recovery	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$9,163.25	\$9,857.44	\$18.08	\$94,416.77
Anderson, Shawn	Teacher - Grade 8 - Social Studies	\$91,237.38	0.00	14.00	\$0.00	\$0.00	\$3,517.22	\$10,038.99	\$212.95	\$105,006.54
Andres, Amanda Michelle	Teacher - LBS1 - Special Education	\$55,851.00	0.00	12.00	\$0.00	\$0.00	\$2,196.33	\$9,515.00	\$776.05	\$68,338.38
Angel, Britney K	Teacher - Grade 4	\$51,752.00	0.00	12.00	\$0.00	\$0.00	\$1,990.56	\$9,529.44	\$0.00	\$63,272.00
Aper, Mary A	Teacher - Grade 1	\$99,851.21	0.00	14.00	\$0.00	\$0.00	\$3,840.48	\$10,193.63	\$0.00	\$113,885.32
Arendt, Brittney L	Teacher - Grade Kindergarten	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,568.85	\$9,198.16	\$255.70	\$52,247.71
Armstrong Mitchell, Britta	Teacher - Grade Kindergarten	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,796.48	\$10,108.58	\$4,035.46	\$105,533.52
Armstrong, Amanda Renee	Teacher - English as Second Lang	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,231.02	\$9,495.22	\$2,809.29	\$69,743.53
Arnold, Nicholas Ryne	Teacher - Grade 6 - Social Studies/Langu	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$2,084.47	\$9,565.89	\$5,159.16	\$65,990.52
Arnold, Rebekah Louise	Teacher - Grade 3	\$63,806.00	0.00	14.00	\$0.00	\$0.00	\$2,471.40	\$9,626.73	\$442.00	\$76,346.13
Askins, Abigail	Teacher - Grade 2	\$57,699.00	0.00	12.00	\$0.00	\$0.00	\$2,161.98	\$9,592.13	\$522.34	\$69,975.45
Atteberry, Anne Marie	Teacher - Interventnist/Reading Recovery	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$9,969.27	\$9,912.97	\$2,301.76	\$103,589.00
Aubin, Chad Stephen	Teacher - Physical Education	\$61,958.00	0.00	12.00	\$0.00	\$0.00	\$2,973.04	\$9,814.66	\$15,339.29	\$90,084.99
Auskins, Erin Nicole	Teacher - Early Childhd (Self Cont ECE)	\$55,851.00	0.00	14.00	\$0.00	\$0.00	\$2,176.08	\$9,478.45	\$754.00	\$68,259.53
Babbs, Susan Danyelle	Teacher - LBS1 - Special Education	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,988.02	\$9,897.40	\$7,656.72	\$100,938.14
Bach, Avery	Teacher - Grade 1	\$42,270.00	0.00	12.00	\$0.00	\$0.00	\$6,211.30	\$9,394.53	\$108.48	\$57,984.31
Backe, Maureen Elizabeth	Director of Elementary Education	\$125,540.00	15.00	20.00	\$0.00	\$4,200.00	\$15,007.71	\$10,538.91	\$3,500.00	\$158,786.62
Bafna, Sarika	Teacher - English as Second Lang	\$67,985.00	0.00	14.00	\$0.00	\$0.00	\$2,614.80	\$9,765.00	\$0.00	\$80,364.80
Bain, Leeann Janette	Teacher - Grade 5	\$54,485.00	0.00	12.00	\$0.00	\$0.00	\$2,318.51	\$9,653.19	\$5,803.49	\$72,260.19
Bainter, Gina L	Teacher - Speech/Language Pathologist	\$15,896.62	0.00	12.00	\$0.00	\$0.00	\$702.00	\$4,194.56	\$883.40	\$21,676.58
Baker, LaTishia Marie	Teacher - Social Science	\$89,602.00	0.00	14.00	\$0.00	\$0.00	\$3,496.48	\$10,098.12	\$1,301.34	\$104,497.94
Baldwin, Jolene Joan	Psychologist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,684.46	\$10,151.84	\$1,612.90	\$109,511.20
Baldwin, Mary Esther	Teacher - Spanish	\$101,736.01	0.00	14.00	\$0.00	\$0.00	\$4,039.68	\$10,304.76	\$3,296.64	\$119,377.09
Banks, Stephanie A	Teacher - Grade 5	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,676.07	\$9,949.14	\$1,522.34	\$109,209.55
Barbeau, Kimberly Ann	Teacher - Grade 8 - Math	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,168.56	\$9,861.90	\$4,990.48	\$95,407.94
Barnard, Jeffrey Dale	Assistant Principal	\$81,245.78	0.00	14.00	\$0.00	\$0.00	\$9,579.13	\$11,605.59	\$2,000.00	\$104,430.50
Barnes, Marivic Balberona	Teacher - LBS1 - Special Education	\$69,512.00	0.00	12.00	\$0.00	\$0.00	\$2,706.68	\$9,687.58	\$1,860.26	\$83,766.52
Barrettsmith, Stacy J	Teacher - Grade 2	\$60,271.00	0.00	14.00	\$0.00	\$0.00	\$2,318.16	\$9,653.99	\$0.00	\$72,243.15
Bartels, Lisa Dawn	Teacher - Physical Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,199.30	\$9,972.61	\$1,771.84	\$96,348.75
Barth, Emma F	Teacher - LBS1 - Special Education	\$40,805.56	0.00	12.00	\$0.00	\$0.00	\$1,907.81	\$9,438.27	\$3,480.78	\$55,632.42
Batty, Ronda K	Teacher - MTSS Interventionist	\$99,851.21	0.00	14.00	\$0.00	\$0.00	\$14,662.79	\$8,699.72	\$0.00	\$123,213.72
Batty, Sydney	Teacher - General Science	\$45,886.00	0.00	12.00	\$0.00	\$0.00	\$1,798.74	\$9,458.12	\$883.94	\$58,026.80
Beaty, Shawn M	Teacher - General Math	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,845.95	\$10,205.65	\$8,854.54	\$115,562.14
Beaver, Matthew P	Teacher - Physical Education	\$60,271.00	0.00	14.00	\$0.00	\$0.00	\$2,363.24	\$9,630.78	\$1,172.32	\$73,437.34
Becker, Sarah J	Teacher - LBS1 - Special Education	\$54,163.00	0.00	12.00	\$0.00	\$0.00	\$2,220.13	\$9,616.84	\$3,552.16	\$69,552.13
Beckman, Elizabeth Logan	Teacher - Grade 6 - Science/Language Art	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,717.76	\$10,167.98	\$2,608.48	\$110,556.22
Beddigs, Krista	Teacher - Instrumental Music	\$69,512.00	0.00	14.00	\$0.00	\$0.00	\$2,766.14	\$9,779.51	\$2,414.81	\$84,472.46
Bedell, Jennifer Elizabeth	Teacher - Grade 1	\$61,476.00	0.00	14.00	\$0.00	\$0.00	\$2,406.76	\$9,572.06	\$1,099.44	\$74,554.26
Beemer, Lori L	Teacher - Grade 4	\$99,711.63	0.00	14.00	\$0.00	\$0.00	\$3,834.97	\$10,197.41	\$0.00	\$113,744.01
Beer, Julia Renee	Teacher - Vocal Music	\$77,387.00	0.00	12.00	\$0.00	\$0.00	\$3,113.01	\$9,926.08	\$3,560.07	\$93,986.16
Beirne, Corey Thomas John	Teacher - Vocal Music	\$77,387.00	0.00	12.00	\$0.00	\$0.00	\$3,033.84	\$9,894.09	\$1,500.00	\$91,814.93
Belt, Christopher Mckinley	Teacher - English	\$59,628.00	0.00	14.00	\$0.00	\$0.00	\$2,359.35	\$9,661.91	\$2,314.24	\$73,963.50
Benedict, Julie Ann	Teacher - Grade Kindergarten	\$79,899.20	0.00	14.00	\$0.00	\$0.00	\$3,072.96	\$9,940.85	\$0.00	\$92,913.01
Bennett, Haley M	Teacher - LBS1 - Special Education	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,753.67	\$9,426.89	\$3,788.93	\$55,969.49
Bennett, Tara Marie	Teacher - EL Enrollment & Support Specialist	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$14,616.62	\$10,289.25	\$11,761.73	\$129,323.60

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Bennington, Marlys	Principal	\$125,969.34	0.00	14.00	\$0.00	\$0.00	\$14,255.52	\$11,259.25	\$595.50	\$152,079.61
Bensko, Josie Dee	Teacher - Grade 6 - Science	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,149.77	\$9,227.92	\$687.04	\$67,272.73
Beoletto, Lacey Nicole	Teacher - LBS1 - Special Education	\$64,289.00	0.00	12.00	\$0.00	\$0.00	\$2,854.33	\$9,741.35	\$2,081.94	\$78,966.62
Berardi, Anthony S	Teacher - Social Science	\$68,628.00	0.00	14.00	\$0.00	\$0.00	\$2,708.67	\$9,568.44	\$1,795.56	\$82,700.67
Bergmann, John D	Teacher - General Science	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,833.97	\$10,225.72	\$5,631.58	\$113,753.27
Bernardini, Tiffany M	Teacher - Spanish	\$43,314.00	0.00	12.00	\$0.00	\$0.00	\$1,728.81	\$9,424.23	\$1,216.97	\$55,684.01
Betancourt, Elizabeth N	Teacher - English as Second Lang	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,686.71	\$9,053.42	\$2,856.64	\$54,596.77
Bierbaum, John Ryan	Teacher - Social Science	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,448.21	\$9,994.54	\$8,264.64	\$103,112.39
Birchler, Caryn Dawn	Teacher - LBS1 - Special Education	\$51,752.00	0.00	12.00	\$0.00	\$0.00	\$2,042.96	\$9,547.48	\$1,174.21	\$64,516.65
Birky, Alicia M	Teacher - Grade 2	\$73,530.00	0.00	14.00	\$0.00	\$0.00	\$2,884.86	\$9,758.10	\$505.33	\$86,678.29
Birsa, Paula Jean	Nurse	\$66,957.94	0.00	14.00	\$0.00	\$0.00	\$2,632.66	\$9,600.42	\$1,487.95	\$80,678.97
Bishop, Sarah Tretter	Teacher - LBS1 - Special Education	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$2,028.39	\$9,519.62	\$3,039.85	\$62,562.86
Bishop, Stephanie A	Teacher - Physical Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,950.41	\$10,043.52	\$8,661.37	\$116,717.30
Black, Christine E	Teacher - Speech/Language Pathologist	\$95,305.70	0.00	14.00	\$0.00	\$0.00	\$3,665.05	\$10,147.51	-\$0.01	\$109,118.25
Blair, Annetta M	Teacher - Grade 4	\$60,592.00	0.00	12.00	\$0.00	\$0.00	\$2,291.84	\$9,636.43	\$0.00	\$72,520.27
Blanchard, Pamela J	Teacher - Grade 1	\$45,565.00	0.00	12.00	\$0.00	\$0.00	\$1,752.48	\$9,439.72	\$0.00	\$56,757.20
Blaum, Melissa Marie	Teacher - Speech/Language Pathologist	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,819.38	\$10,051.65	\$6,271.09	\$101,547.12
Blue, Melynda Ann	Teacher - LBS1 - Special Education	\$52,958.00	0.00	12.00	\$0.00	\$0.00	\$2,065.75	\$9,554.44	\$756.51	\$65,334.70
Bluhm, Katherine A	Guidance Counselor	\$71,521.00	0.00	12.00	\$0.00	\$0.00	\$2,829.41	\$9,832.68	\$2,043.61	\$86,226.70
Boehm, Kimberley Ruth	Teacher - Orchestra	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,225.64	\$9,652.95	\$5,064.47	\$72,151.06
Boenzi, Jonathan D	Teacher - General Math	\$43,314.00	0.00	12.00	\$0.00	\$0.00	\$2,014.33	\$9,373.80	\$8,676.40	\$63,378.53
Boge, Margaret H	Teacher - LBS1 - Special Education	\$42,350.13	0.00	12.00	\$0.00	\$0.00	\$1,628.87	\$7,620.57	\$2,645.01	\$54,244.58
Bogner, Amy Lynn	Teacher - LBS1 - Special Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,712.85	\$10,172.39	\$1,980.40	\$109,927.64
Bohl, Karen D	Teacher - LBS1 - Special Education	\$103,657.90	0.00	14.00	\$0.00	\$0.00	\$4,011.25	\$10,206.29	\$539.55	\$118,414.99
Bokesch-Parsons, Charlene L	Teacher - Orientation to Business	\$63,967.00	0.00	12.00	\$0.00	\$0.00	\$2,528.69	\$9,718.19	\$1,479.71	\$77,693.59
Boline, Angela Renee	Teacher - Grade 3	\$69,673.00	0.00	14.00	\$0.00	\$0.00	\$3,185.64	\$9,083.30	\$1,301.76	\$83,243.70
Bollmann, Brooke M	Guidance Counselor	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,059.07	\$9,803.72	\$2,147.63	\$92,397.42
Bols, Rebecca Marie	Teacher - Grade 1	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,580.64	\$9,374.93	\$100.00	\$52,055.57
Bordner, Kelly L	Teacher - Interventionist - Math	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,425.87	\$10,061.02	\$1,474.08	\$102,553.97
Borne, Tiffany	Teacher - Grade 6 - Language Arts	\$52,395.00	0.00	12.00	\$0.00	\$0.00	\$2,033.10	\$9,539.61	\$1,474.75	\$65,442.46
Borrull, Papachya	Teacher - LBS1 - Special Education	\$64,610.00	0.00	12.00	\$0.00	\$0.00	\$2,559.34	\$9,717.41	\$1,360.04	\$78,246.79
Borst, Edward A	Teacher - Instrumental Music	\$67,503.00	0.00	12.00	\$0.00	\$0.00	\$2,645.76	\$9,776.76	\$1,286.00	\$81,211.52
Bostic, Nathaniel Robert	Teacher - Grade 8 - Science	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$2,944.99	\$9,883.02	\$1,193.25	\$89,399.26
Boudeman, Jenna Leigh	Teacher - LBS1 - Special Education	\$88,638.00	0.00	14.00	\$0.00	\$0.00	\$3,473.20	\$10,079.38	\$1,663.36	\$103,853.94
Bovenkerk, Bradley Alan	Teacher - English	\$67,985.00	0.00	14.00	\$0.00	\$0.00	\$2,706.66	\$9,598.73	\$2,382.72	\$82,673.11
Bovenkerk, Katherine J	Teacher - English	\$71,682.00	0.00	14.00	\$0.00	\$0.00	\$2,848.26	\$9,491.98	\$2,406.11	\$86,428.35
Bowman, Erin Marie	Teacher - LBS1 - Special Education	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,088.86	\$9,851.99	\$437.22	\$92,774.07
Boyd, Lora Beth	Teacher - Instructional Coach	\$93,536.78	0.00	14.00	\$0.00	\$0.00	\$3,597.36	\$10,130.79	\$0.00	\$107,264.93
Bozarth, Megan E	Principal	\$94,679.34	0.00	14.00	\$0.00	\$0.00	\$11,030.59	\$13,242.35	\$0.00	\$118,952.28
Bozarth, Samantha	Teacher - Speech/Language Pathologist	\$51,109.00	0.00	12.00	\$0.00	\$0.00	\$2,033.76	\$9,545.76	\$1,767.97	\$64,456.49
Braman, Rebecca Jane	Teacher - Grade 2	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,262.26	\$9,989.92	\$464.08	\$97,130.26
Brandt, Penny A	Nurse	\$56,895.00	0.00	12.00	\$0.00	\$0.00	\$2,188.32	\$9,407.78	\$948.24	\$69,439.34
Brawner, Natalie Michelle	Teacher - Grade Kindergarten	\$69,351.00	0.00	14.00	\$0.00	\$0.00	\$2,669.84	\$9,785.79	\$70.42	\$81,877.05
Breuning, Jeffrey S	Teacher - General Math	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,674.13	\$10,164.96	\$1,470.08	\$109,371.17
Brienen, Nicole E	Teacher - Grade 8 - Language Arts	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$1,948.60	\$9,509.44	\$1,194.91	\$61,833.95
Brigham, Amy B	Teacher - Grade 4	\$64,208.00	0.00	14.00	\$0.00	\$0.00	\$2,647.87	\$9,717.99	\$1,950.22	\$78,524.08
Broach, James C	Teacher - Grade 6 - Social Studies/Langu	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,709.54	\$9,962.38	\$2,403.22	\$110,137.14
Brobston, Stacy L	Teacher - LBS1 - Special Education	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,129.27	\$9,874.06	\$1,970.08	\$94,369.41
Bromfield, Madison L	Teacher - LBS1 - Special Education	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,558.65	\$9,000.35	\$583.61	\$52,142.61
Brown, Curtiss Henry	Teacher - Physical Ed/Driver Ed	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,509.81	\$10,022.41	\$10,156.26	\$105,093.48
Brown, Jill Lynette	Teacher - LBS1 - Special Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,169.50	\$9,938.95	\$1,000.00	\$95,513.45
Brown, Megan N	Teacher - Grade 3	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,027.24	\$9,920.62	\$1,320.14	\$91,655.00
Bruce, Amanda Christine	Teacher - Grade 8 - Math/Language Arts	\$77,387.00	0.00	12.00	\$0.00	\$0.00	\$3,059.12	\$9,894.23	\$2,162.00	\$92,502.35
Budak, Heather L	Teacher - Spanish	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,844.01	\$10,218.31	\$16,530.56	\$114,006.88
Budzinski, Ryan A	Teacher - Instrumental Music	\$65,414.00	0.00	14.00	\$0.00	\$0.00	\$2,909.27	\$9,876.36	\$10,246.19	\$88,445.82
Buhrow, Stephanie Grace	Psychologist	\$58,181.00	0.00	12.00	\$0.00	\$0.00	\$2,474.96	\$9,533.99	\$6,177.31	\$76,367.26
Burgess, Joe Franklin	Teacher - Orientation to Business	\$69,833.00	0.00	14.00	\$0.00	\$0.00	\$2,808.03	\$9,774.96	\$3,188.01	\$85,604.00
Burns, Jennifer S	Teacher - Grade 4	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,099.12	\$9,939.41	\$1,182.58	\$93,617.11
Burroughs, Jill A	Teacher - IMC Media Specialist	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,674.90	\$9,904.31	\$2,882.91	\$109,118.12
Burt, Michael B	Teacher - Chemistry	\$66,298.00	0.00	12.00	\$0.00	\$0.00	\$2,593.94	\$9,262.92	\$2,310.28	\$80,465.14
Byrd, Lisa M	Teacher - Grade 2	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$1,845.81	\$9,474.70	\$11.74	\$59,307.25
Caldwell, Kali Ann	Teacher - Grade 4	\$64,289.00	0.00	12.00	\$0.00	\$0.00	\$2,473.88	\$9,539.44	\$36.16	\$76,338.48

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Callahan, Kaylee N	Teacher - LBS1 - Special Education	\$53,118.00	0.00	12.00	\$0.00	\$0.00	\$2,048.68	\$9,189.76	\$144.64	\$64,501.08
Cannon, Kristine Michelle	Teacher - MTSS Interventionist	\$69,673.00	0.00	14.00	\$0.00	\$0.00	\$10,304.43	\$9,806.67	\$1,117.52	\$90,901.62
Carden, Clinton Alec	Teacher - Physical Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,131.04	\$9,959.90	\$0.00	\$94,495.94
Cardiff, Angela R	Social Worker	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,074.95	\$9,853.33	\$567.65	\$92,891.93
Cardiff, Benjamin R	Teacher - LBS1 - Special Education	\$54,002.00	0.00	12.00	\$0.00	\$0.00	\$2,108.13	\$9,212.31	\$809.59	\$66,132.03
Carey, Kathleen Susan	Teacher - Grade 6 - Language Arts	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,079.41	\$9,927.84	\$680.18	\$93,083.43
Carlson, Denise Renee	Teacher - Grade 4	\$50,386.00	0.00	12.00	\$0.00	\$0.00	\$2,047.73	\$9,393.41	\$2,852.78	\$64,679.92
Carpen, Ingrid M	Teacher - Grade 7 - Science	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,596.28	\$9,380.84	\$506.24	\$52,483.36
Carter, Lyn Marie	Nurse	\$79,706.71	0.00	12.00	\$0.00	\$0.00	\$3,297.81	\$9,944.27	\$3,263.91	\$96,212.70
Carter, Paul W	Teacher - Instrumental Music	\$52,154.00	0.00	12.00	\$0.00	\$0.00	\$2,272.45	\$9,636.59	\$6,918.28	\$70,981.32
Castrejon, Emily L	Teacher - Grade 7 - Language Arts	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,389.92	\$7,549.94	\$1,104.72	\$66,252.58
Causarano, Pei-ni	Teacher - English as Second Lang	\$71,682.00	0.00	12.00	\$0.00	\$0.00	\$2,814.48	\$9,841.67	\$1,500.00	\$85,838.15
Cave, Tammy A	Teacher - Early Childhd (Self Cont ECE)	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,422.62	\$10,021.28	\$2,144.64	\$99,002.54
Cawley, Kaylyn Michelle	Teacher - Grade 7 - Social Studies/Langu	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$3,043.61	\$9,697.00	\$3,764.10	\$91,882.71
Cerne Kaufman, Lauren Jessica	Teacher - Grade 2	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,661.08	\$10,034.01	\$3,109.76	\$100,218.85
Cerne, Amanda A	Teacher - Grade 2	\$51,752.00	0.00	12.00	\$0.00	\$0.00	\$2,441.92	\$12,474.01	\$3,073.60	\$69,741.53
Chalmers, Nathan Andrew	Teacher - Physical Education	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,241.58	\$9,841.93	\$537.75	\$97,035.26
Chambers, Jesse C	Teacher - General Science	\$50,627.00	0.00	12.00	\$0.00	\$0.00	\$1,952.96	\$9,469.84	\$144.64	\$62,194.44
Chapman, Carrie J	Director of Special Education	\$122,182.00	15.00	18.00	\$0.00	\$0.00	\$14,481.86	\$13,078.86	\$3,750.00	\$153,492.72
Chapman, Matthew Alan	Teacher - LBS1 - Special Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,728.19	\$10,114.40	\$15,529.76	\$110,777.35
Chase, Kristina Ann	Guidance Counselor	\$67,985.00	0.00	14.00	\$0.00	\$0.00	\$2,740.53	\$9,623.56	\$3,277.98	\$83,627.07
Chedister, Jennifer E	Teacher - LBS1 - Special Education	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,415.12	\$9,686.32	\$7,610.35	\$74,919.79
Cherry, Annette J	Nurse	\$63,806.00	0.00	12.00	\$0.00	\$0.00	\$2,515.03	\$9,711.60	\$3,080.93	\$79,113.56
Chessare, Lauren M	Teacher - English	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$2,931.06	\$9,864.08	\$837.99	\$89,011.13
Childers, Leonard James	Social Worker	\$64,610.00	0.00	12.00	\$0.00	\$0.00	\$2,869.33	\$9,853.75	\$9,476.41	\$86,809.49
Chinsky, Sara G	Teacher - Early Childhd (Self Cont ECE)	\$46,000.00	0.00	12.00	\$0.00	\$0.00	\$1,769.24	\$9,417.01	\$0.00	\$57,186.25
Chizmark, Rebecca	Teacher - LBS1 - Special Education	\$63,967.00	0.00	12.00	\$0.00	\$0.00	\$2,350.86	\$9,658.28	\$191.86	\$76,168.00
Chlebowski, Jennifer Susanne	Teacher - Literacy Specialist	\$88,638.00	0.00	14.00	\$0.00	\$0.00	\$13,173.45	\$9,977.13	\$3,301.47	\$115,090.05
Christopherson, Jeff S	Teacher - General Science	\$101,662.20	0.00	14.00	\$0.00	\$0.00	\$3,972.02	\$10,279.14	\$1,611.70	\$117,525.06
Clark, Anthony L	Assistant Principal	\$84,315.76	0.00	16.00	\$0.00	\$1,950.00	\$9,722.86	\$10,008.51	\$54.24	\$106,051.37
Clement, Margaret	Teacher - LBS1 - Special Education	\$64,610.00	0.00	12.00	\$0.00	\$0.00	\$2,529.21	\$9,503.03	\$355.27	\$76,997.51
Codron, Angela R	Principal	\$108,000.00	15.00	20.00	\$0.00	\$0.00	\$12,897.05	\$13,175.23	\$3,500.00	\$137,572.28
Coffey, Christopher John	Teacher - Physical Ed/Driver Ed	\$69,351.00	0.00	14.00	\$0.00	\$0.00	\$3,315.97	\$10,031.61	\$16,337.34	\$99,035.92
Cole, Jennifer M	Teacher - Social Science	\$63,806.00	0.00	12.00	\$0.00	\$0.00	\$2,512.41	\$9,716.21	\$4,372.00	\$80,406.62
Cole, Kelly M	Nurse	\$96,648.47	0.00	14.00	\$0.00	\$0.00	\$3,781.95	\$10,173.77	\$3,403.60	\$114,007.79
Collier, Amanda	Teacher - Grade 4	\$65,655.00	0.00	12.00	\$0.00	\$0.00	\$2,525.04	\$9,732.24	\$0.00	\$77,912.28
Collins, Sharon P	Assistant Principal	\$84,000.00	0.00	14.00	\$0.00	\$1,800.00	\$9,664.31	\$9,596.33	\$0.00	\$105,060.64
Comincioli, Carrie C	Teacher - Grade 5	\$55,851.00	0.00	12.00	\$0.00	\$0.00	\$2,168.09	\$9,582.09	\$522.34	\$68,123.52
Conrad, Andrew James	Teacher - Physical Education	\$52,797.00	0.00	12.00	\$0.00	\$0.00	\$2,055.48	\$9,554.86	\$638.90	\$65,046.24
Conway, Sara J	Teacher - LBS1 - Special Education	\$46,770.00	0.00	12.00	\$0.00	\$0.00	\$2,572.01	\$9,608.31	\$10,424.08	\$69,374.40
Cooper, Darrin M	Director of Teaching and Learning	\$122,170.00	15.00	18.00	\$0.00	\$0.00	\$14,684.70	\$14,652.57	\$4,000.00	\$155,507.27
Cooper, Kathy	Teacher - Grade Kindergarten	\$89,602.00	0.00	14.00	\$0.00	\$0.00	\$3,446.40	\$9,694.47	\$0.00	\$102,742.87
Copass, Joanna Kay	Teacher - LBS1 - Special Education	\$51,752.00	0.00	14.00	\$0.00	\$0.00	\$7,611.11	\$9,514.27	\$78.36	\$68,955.74
Copenhaver, Jill Kristen	Teacher - Grade Kindergarten	\$71,360.00	0.00	14.00	\$0.00	\$0.00	\$2,744.64	\$9,790.90	\$0.00	\$83,895.54
Corbly, Jennifer Lee	Teacher - Grade 3	\$71,682.00	0.00	14.00	\$0.00	\$0.00	\$3,189.78	\$9,850.25	\$8,124.17	\$92,846.20
Cox, Holly M	Teacher - Grade Kindergarten	\$75,378.00	0.00	12.00	\$0.00	\$0.00	\$11,068.80	\$9,699.94	\$0.00	\$96,146.74
Cox, Kylea	Teacher - Speech/Language Pathologist	\$48,837.49	0.00	12.00	\$0.00	\$0.00	\$1,908.27	\$9,510.83	\$1,636.25	\$61,892.84
Coyle, Cynthia Marie	Teacher - Grade 7 - Language Arts	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,886.77	\$10,054.03	\$8,571.20	\$116,574.00
Cramer, Megan Jane	Teacher - Grade 5	\$67,985.00	0.00	14.00	\$0.00	\$0.00	\$2,719.09	\$9,788.49	\$2,705.04	\$83,197.62
Creamean, Erin D	Teacher - Grade 2	\$44,359.00	0.00	12.00	\$0.00	\$0.00	\$3,424.59	\$9,478.36	\$4,771.20	\$62,033.15
Cresci, Olivia Elizabeth	Teacher - LBS1 - Special Education	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,904.35	\$9,444.64	\$4,635.58	\$57,209.57
Crowder, Sarah A	Assistant Principal	\$70,999.55	0.00	14.00	\$0.00	\$2,750.00	\$10,360.84	\$9,157.23	\$10,500.00	\$103,767.62
Cruz, Aldahir	Teacher - Grade 8 - Math	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,654.17	\$9,401.44	\$1,783.73	\$54,064.34
Cruzan, Martin M	Teacher - Orientation to Ind Tech	\$62,280.00	0.00	12.00	\$0.00	\$0.00	\$2,500.82	\$9,696.98	\$2,738.24	\$77,216.04
Culbertson, Christina Marie	Teacher - English as Second Lang	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$2,576.55	\$9,389.11	\$4,549.86	\$76,786.52
Cunningham, Annette Suzanne	Teacher - Grade 1	\$88,638.00	0.00	14.00	\$0.00	\$0.00	\$3,422.51	\$10,071.04	\$350.86	\$102,482.41
Cunningham, Stephanie Lynn	Teacher - Art	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,319.49	\$10,032.10	\$3,221.32	\$97,977.91
Curby, Dana M	Teacher - Physical Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,822.97	\$9,814.11	\$5,348.68	\$113,047.76
Current, Mary D	Teacher - Grade 1	\$69,351.00	0.00	12.00	\$0.00	\$0.00	\$2,668.05	\$9,767.06	\$18.08	\$81,804.19
Dabler, Amy D	Teacher - Grade 6 - Social Studies/Langu	\$61,476.00	0.00	14.00	\$0.00	\$0.00	\$2,417.23	\$9,688.78	\$1,178.90	\$74,760.91
Dahlke, Julie T	Social Worker	\$71,360.00	0.00	12.00	\$0.00	\$0.00	\$2,830.00	\$9,826.13	\$743.88	\$84,760.01
Damery, Heather K	Teacher - Grade Kindergarten	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,230.01	\$9,997.47	\$2,589.12	\$97,221.60

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**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Darmstaedter, Elisa C	Teacher - English as Second Lang	\$54,163.00	0.00	12.00	\$0.00	\$0.00	\$8,052.50	\$9,578.14	\$1,747.75	\$73,541.39
Davenport, Leslie A	Principal	\$90,145.70	0.00	18.00	\$0.00	\$0.00	\$10,797.26	\$13,258.55	\$3,500.00	\$117,701.51
Davidson, Josiah B	Teacher - Grade 7 - Science/Language Art	\$20,694.47	0.00	12.00	\$0.00	\$0.00	\$809.40	\$5,459.10	\$349.56	\$27,312.53
Davis, Kelly	Teacher - Grade 3	\$43,314.00	0.00	12.00	\$0.00	\$0.00	\$1,681.98	\$9,414.08	\$0.00	\$54,410.06
Davis, Krista A	Teacher - LBS1 - Special Education	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$2,447.86	\$9,573.41	\$5,608.76	\$66,811.03
Davis, Sylvester	Associate Principal	\$88,514.00	15.00	16.00	\$0.00	\$0.00	\$10,307.79	\$12,829.44	\$0.00	\$111,651.23
Davis, Wendy Leigh	Assistant Principal	\$97,606.00	0.00	14.00	\$0.00	\$0.00	\$11,846.96	\$11,787.98	\$8,000.00	\$129,240.94
Dawson, Katherine Lynn	Teacher - Grade Kindergarten	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,655.98	\$10,145.60	\$1,000.00	\$108,863.58
De Freese, Ashley Sue	Teacher - Interventnist/Reading Recovery	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$10,762.80	\$10,094.13	\$2,992.75	\$111,442.68
Deacon, Jill M	Nurse	\$67,985.00	0.00	12.00	\$0.00	\$0.00	\$2,659.30	\$9,585.44	\$2,599.59	\$82,829.33
Deal, Emily Elizabeth	Teacher - General Math	\$64,610.00	0.00	12.00	\$0.00	\$0.00	\$2,511.42	\$9,722.28	\$687.08	\$77,530.78
Debord, Jill Anne	Teacher - LBS1 - Special Education	\$50,386.00	0.00	12.00	\$0.00	\$0.00	\$2,143.04	\$9,504.57	\$5,517.92	\$67,551.53
Decker, Jennifer Sue	Teacher - LBS1 - Special Education	\$53,118.00	0.00	12.00	\$0.00	\$0.00	\$3,212.07	\$9,617.84	\$13,726.75	\$79,674.66
Dehner, Meredith R	Social Worker	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,923.71	\$10,117.83	\$3,747.19	\$111,850.73
Denham, Theresa A	Teacher - Grade 7 - Language Arts	\$45,886.00	0.00	12.00	\$0.00	\$0.00	\$1,810.70	\$9,100.11	\$1,229.44	\$58,026.25
DesLauriers, Jacqueline E	Guidance Counselor	\$53,681.00	0.00	12.00	\$0.00	\$0.00	\$2,136.58	\$9,603.74	\$4,276.53	\$69,697.85
Deterding-Krueger, Hannah M	Social Worker	\$57,699.00	0.00	12.00	\$0.00	\$0.00	\$2,192.77	\$9,520.98	\$260.00	\$69,672.75
Deti, Megan N	Teacher - Grade 4	\$62,601.00	0.00	12.00	\$0.00	\$0.00	\$9,285.48	\$9,717.75	\$2,071.27	\$83,675.50
Di Vita, Margherita	Teacher - Orientation to FACs	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,189.74	\$9,939.24	\$3,542.40	\$96,067.38
Dickinson, Lindsey Megan	Teacher - Grade 8 - Math	\$36,356.50	0.00	14.00	\$0.00	\$0.00	\$1,427.58	\$505.12	\$759.36	\$39,048.56
Dillow, Nicole M	Teacher - Grade 1	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,132.20	\$9,947.29	\$30.14	\$94,514.63
Dischert, Susan Marie	Social Worker	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,776.68	\$9,986.08	\$4,140.02	\$111,964.78
Dixon, Ellen Norinne	Teacher - Speech/Language Pathologist	\$58,904.00	0.00	12.00	\$0.00	\$0.00	\$2,394.70	\$9,666.34	\$2,951.54	\$73,916.58
Dobbeck, Kaitlin M	Teacher - Vocal Music	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,576.80	\$9,358.76	\$0.00	\$51,935.56
Dobson, Erin	Teacher - Grade 7 - Social Studies	\$73,530.00	0.00	12.00	\$0.00	\$0.00	\$2,921.97	\$9,859.98	\$1,362.58	\$87,674.53
Dodds, Heidi C	Teacher - Early Childhd (Self Cont ECE)	\$45,565.00	0.00	12.00	\$0.00	\$0.00	\$2,250.49	\$9,285.47	\$4,385.64	\$61,486.60
Donovan, Lori A	Teacher - LBS1 - Special Education	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,351.56	\$10,009.52	\$2,401.75	\$99,176.83
Doty, Ashton C	Teacher - Grade 1	\$46,770.00	0.00	12.00	\$0.00	\$0.00	\$2,677.80	\$9,569.72	\$7,763.62	\$66,781.14
Drengwitz, Jason	Teacher - Orientation to Business	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,390.72	\$9,922.26	\$10,940.44	\$101,640.42
Drollinger, Sydney A	Teacher - LBS1 - Special Education	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,706.43	\$9,410.29	\$2,350.82	\$54,692.54
Dryer, Karen S	Teacher - LBS1 - Special Education	\$69,673.00	0.00	12.00	\$0.00	\$0.00	\$2,829.83	\$9,842.06	\$4,007.11	\$86,352.00
Duff, Julie A	Teacher - Grade 1	\$79,317.92	0.00	14.00	\$0.00	\$0.00	\$3,054.48	\$9,932.77	\$100.00	\$92,405.17
Duggins, Brian K	Guidance Counselor	\$68,225.00	0.00	14.00	\$0.00	\$0.00	\$2,805.33	\$9,752.45	\$4,714.36	\$85,497.14
Dunn, Emily	Teacher - LBS1 - Special Education	\$56,895.00	0.00	12.00	\$0.00	\$0.00	\$2,243.87	\$9,625.83	\$3,553.24	\$72,317.94
Durdan, Michelle M	Teacher - LBS1 - Special Education	\$5,851.59	0.00	14.00	\$0.00	\$0.00	\$317.73	\$8,810.06	\$0.00	\$14,979.38
Durdan-Levy, Ashley M	Teacher - English	\$52,154.00	0.00	12.00	\$0.00	\$0.00	\$2,043.80	\$9,526.26	\$980.56	\$64,704.62
Dytrych, Amanda	Teacher - Grade 1	\$52,154.00	0.00	12.00	\$0.00	\$0.00	\$2,054.29	\$9,537.76	\$1,254.64	\$65,000.69
Eckert, Emily Marie	Teacher - LBS1 - Special Education	\$52,154.00	0.00	12.00	\$0.00	\$0.00	\$2,100.08	\$9,537.17	\$1,736.29	\$65,527.54
Ediker, Blair Elizabeth	Teacher - IMC Media Specialist	\$67,664.00	0.00	12.00	\$0.00	\$0.00	\$2,631.53	\$9,763.17	\$198.88	\$80,257.58
Edwards, Angela K	Teacher - Grade 4	\$67,664.00	0.00	12.00	\$0.00	\$0.00	\$2,564.37	\$9,746.02	\$18.08	\$79,992.47
Edwards, Sarah Lynn	Principal	\$122,246.55	0.00	14.00	\$0.00	\$0.00	\$14,046.25	\$10,584.82	\$2,989.40	\$149,867.02
Egge, Sarah Ann	Teacher - Interventnist/Reading Recovery	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$10,714.32	\$10,067.62	\$1,211.74	\$109,586.68
Ehrhardt, Michelle E	Teacher - Physical Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,734.41	\$10,130.98	\$3,037.44	\$110,964.83
Elias, Faye	Teacher - Grade 5	\$56,895.00	0.00	12.00	\$0.00	\$0.00	\$2,210.50	\$9,589.26	\$576.58	\$69,271.34
Elias, Mason A	Teacher - Grade 3	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$1,894.22	\$9,436.85	\$72.32	\$60,584.39
Ellinger, Nicole Lynee	Teacher - Grade 2	\$67,503.00	0.00	12.00	\$0.00	\$0.00	\$2,598.11	\$9,740.74	\$50.86	\$79,892.71
Ellis, Christina Lynn	Principal	\$92,717.44	0.00	14.00	\$0.00	\$3,250.00	\$12,591.71	\$10,195.02	\$8,000.00	\$126,754.17
Ellison, Aaron T	Teacher - Grade 7 - Social Studies/Langu	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,833.61	\$10,131.67	\$3,854.79	\$111,882.07
Ellison, Lori N	Teacher - Grade 3	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$11,363.99	\$9,520.01	\$0.00	\$98,271.00
Elmore, Brandy E	Social Worker	\$62,922.00	0.00	12.00	\$0.00	\$0.00	\$1,310.33	\$8,884.67	\$1,930.38	\$75,047.38
Elpayaa, Lauren Judith	Teacher - Technology Support Specialist	\$66,298.00	0.00	12.00	\$0.00	\$0.00	\$2,549.76	\$9,460.33	\$0.00	\$78,308.09
Ely, Kathleen Ann	Teacher - Interventionist - Literacy	\$72,100.43	0.00	14.00	\$0.00	\$0.00	\$2,772.96	\$9,825.56	\$0.00	\$84,698.95
Emberson, Matthew David	Teacher - Orientation to Ind Tech	\$61,958.00	0.00	12.00	\$0.00	\$0.00	\$2,674.13	\$9,788.21	\$7,564.67	\$81,985.01
Embry, Emily E	Teacher - LBS1 - Special Education	\$20,383.47	0.00	12.00	\$0.00	\$0.00	\$4.32	\$306.95	\$784.14	\$21,478.88
Emerck, Drew Mathew	Teacher - Physical Education	\$59,226.00	0.00	12.00	\$0.00	\$0.00	\$2,808.13	\$9,839.63	\$14,858.19	\$86,731.95
Emmert, Alesha Kristine	Teacher - Grade 2	\$51,592.00	0.00	12.00	\$0.00	\$0.00	\$2,018.16	\$9,448.43	\$884.00	\$63,942.59
Enomoto, Rachel Kathryn	Teacher - Grade 5 - Bilingual-Spanish	\$53,118.00	0.00	14.00	\$0.00	\$0.00	\$2,143.63	\$9,564.52	\$1,390.18	\$66,216.33
Enright, Amy Christine	Teacher - HS MTSS Interventionist Leader	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,810.10	\$10,271.95	\$9,830.22	\$117,974.27
Estes, Danielle Nicole	Teacher - Speech/Language Pathologist	\$69,833.00	0.00	14.00	\$0.00	\$0.00	\$2,743.44	\$9,812.65	\$1,500.00	\$83,889.09
Etnier, Shyann	Teacher - Grade 5	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,585.74	\$9,376.54	\$0.00	\$52,187.28
Evans, Anna G	Teacher - LBS1 - Special Education	\$46,770.00	0.00	12.00	\$0.00	\$0.00	\$2,808.81	\$9,591.08	\$9,524.55	\$68,694.44
Evans, Rachel M	Teacher - Spanish	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,345.75	\$9,663.24	\$5,773.56	\$72,990.55

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**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Everett, Abigail	Teacher - LBS1 - Special Education	\$65,655.00	0.00	12.00	\$0.00	\$0.00	\$2,525.04	\$9,559.72	\$0.00	\$77,739.76
Ewalt, Melinda Jo	Teacher - Physical Education	\$95,147.62	0.00	14.00	\$0.00	\$0.00	\$3,642.95	\$10,059.25	\$27.12	\$108,876.94
Fairfield, Kristyn K	Teacher - LBS1 - Special Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,264.90	\$9,946.54	\$2,249.22	\$96,865.66
Faulkner, Jaimie A	Teacher - Grade 2	\$52,958.00	0.00	12.00	\$0.00	\$0.00	\$7,776.70	\$9,547.99	\$0.00	\$70,282.69
Feeney, Amy I	Teacher - General Math	\$107,149.41	0.00	14.00	\$0.00	\$0.00	\$4,358.35	\$10,426.80	\$6,172.01	\$128,106.57
Feeney, David George	Teacher - English	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,165.00	\$10,353.56	\$14,462.72	\$123,043.28
Felix, Rhett B	Teacher - LBS1 - Special Education	\$52,636.00	0.00	12.00	\$0.00	\$0.00	\$2,132.15	\$9,565.05	\$1,645.64	\$65,978.84
Felix, Susan M	Teacher - Grade 5	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,655.98	\$10,079.52	\$1,000.00	\$108,797.50
Ficek, Jennifer L	Teacher - Grade 4	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,928.17	\$10,237.75	\$8,111.06	\$116,338.98
Fields, Jason Jerome	Teacher - LBS1 - Special Education	\$67,503.00	0.00	12.00	\$0.00	\$0.00	\$2,513.24	\$9,634.75	\$867.84	\$80,518.83
Fields, Julie Marie	Social Worker	\$66,298.00	0.00	12.00	\$0.00	\$0.00	\$2,602.07	\$9,405.52	\$1,882.72	\$80,188.31
Figueroa, Amanda Jane	Teacher - Grade 5	\$50,386.00	0.00	12.00	\$0.00	\$0.00	\$1,978.91	\$12,042.30	\$0.00	\$64,407.21
Fillingham, Kari Lyn	Teacher - LBS1 - Special Education	\$66,298.00	0.00	12.00	\$0.00	\$0.00	\$2,735.44	\$9,714.57	\$4,076.36	\$82,824.37
Fincham, Nathan C	Teacher - General Science	\$65,655.00	0.00	14.00	\$0.00	\$0.00	\$2,983.71	\$9,905.55	\$11,949.35	\$90,493.61
Fish, Jill E	Teacher - Grade Kindergarten	\$101,662.20	0.00	14.00	\$0.00	\$0.00	\$3,910.08	\$10,255.64	\$0.00	\$115,827.92
Fisher, Analiese Dee	Teacher - Grade 6 - Language Arts	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$1,919.65	\$9,477.89	\$961.97	\$60,334.51
Fisher, Charles E	Teacher - Adaptive PE	\$68,628.00	0.00	14.00	\$0.00	\$0.00	\$2,677.98	\$9,703.74	\$1,000.00	\$82,009.72
Fisher, Shelly M	Teacher - Grade 2	\$83,440.11	0.00	14.00	\$0.00	\$0.00	\$3,352.83	\$9,696.11	\$4,355.19	\$100,844.24
Fitzgerald, Kelly Leigh	Principal	\$80,000.00	0.00	14.00	\$0.00	\$3,250.00	\$9,376.90	\$9,200.96	\$0.00	\$102,547.86
Fitzgerald, Lauren Marie	Teacher - Grade 5	\$62,922.00	0.00	12.00	\$0.00	\$0.00	\$2,438.10	\$9,684.13	\$505.33	\$75,549.56
Fleri, Laura	Teacher - Grade 8 - Science/Language Art	\$47,734.00	0.00	12.00	\$0.00	\$0.00	\$1,842.80	\$9,474.75	\$180.80	\$59,232.35
Fletcher, Cara M	Teacher - LBS1 - Special Education	\$20,727.78	0.00	12.00	\$0.00	\$0.00	\$816.67	\$5,819.94	\$198.88	\$27,563.27
Flood, Jessica Marie	Teacher - Physical Education	\$58,583.00	0.00	12.00	\$0.00	\$0.00	\$2,277.44	\$9,557.30	\$632.80	\$71,050.54
Fogal, Tina Marie	Principal	\$125,246.57	0.00	14.00	\$0.00	\$0.00	\$14,308.46	\$11,355.49	\$1,786.53	\$152,697.05
Fontana, Elizabeth Rose	Teacher - Instrumental Music	\$65,815.00	0.00	14.00	\$0.00	\$0.00	\$2,685.22	\$9,632.74	\$2,949.03	\$81,081.99
Ford, Karen Terese	Teacher - LBS1 - Special Education	\$58,262.00	0.00	12.00	\$0.00	\$0.00	\$2,339.92	\$9,299.94	\$2,595.92	\$72,497.78
Ford, Nathan G	Teacher - IMC Media Specialist	\$89,602.00	0.00	14.00	\$0.00	\$0.00	\$3,598.62	\$10,051.23	\$3,976.26	\$107,228.11
Foster, Nathan C	Teacher - Physical Ed/Driver Ed	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,926.64	\$10,642.70	\$34,365.06	\$143,996.40
Fox Anvick, Caroline	Teacher - IMC Media Specialist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,689.27	\$10,161.43	\$1,865.14	\$109,777.84
Frangella, Rebecca	Associate Principal	\$85,000.00	15.00	16.00	\$0.00	\$125.00	\$9,929.09	\$9,917.35	\$2,150.00	\$107,121.44
Frank, Miranda J	Teacher - Grade Kindergarten	\$42,270.00	0.00	12.00	\$0.00	\$0.00	\$1,792.32	\$9,409.64	\$1,222.46	\$54,694.42
Franks, Carolyn	Teacher - Grade 6 - Language Arts	\$65,815.00	0.00	12.00	\$0.00	\$0.00	\$2,661.53	\$9,767.56	\$2,604.34	\$80,848.43
Franks, Rebecca L	Teacher - LBS1 - Special Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,820.74	\$10,193.88	\$5,214.51	\$113,291.13
Franz, Timothy P	Teacher - Orientation to Business	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,157.91	\$10,334.41	\$14,075.97	\$122,630.29
Freesen, Toni C	Teacher - Art	\$44,841.00	0.00	12.00	\$0.00	\$0.00	\$1,675.79	\$9,395.13	\$0.00	\$55,911.92
Freeze, Kirsten E	Teacher - LBS1 - Special Education	\$55,690.00	0.00	12.00	\$0.00	\$0.00	\$2,335.61	\$8,541.22	\$3,182.99	\$69,749.82
Freyman, Megan Marie	Teacher - Orientation to Business	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$5,767.00	\$10,240.97	\$16,073.66	\$126,143.63
Frietsch, Marissa Kate	Teacher - LBS1 - Special Education	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,072.72	\$9,749.60	\$2,500.00	\$92,709.32
Froelich, Donald Scott	Teacher - General Math	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$5,691.63	\$10,187.29	\$14,859.00	\$124,799.92
Frosch, Jackson R	Substitute Certified	\$36,000.00	0.00	12.00	\$0.00	\$0.00	\$500.87	\$9,717.37	\$4,077.15	\$50,295.39
Fudge, Dawn M	Teacher - LBS1 - Special Education	\$89,602.00	0.00	14.00	\$0.00	\$0.00	\$5,377.41	\$10,570.43	\$33,693.28	\$139,243.12
Fulkerson, Charity Lynn	Teacher - LBS1 - Special Education	\$46,770.00	0.00	12.00	\$0.00	\$0.00	\$7,689.50	\$9,542.93	\$5,842.46	\$69,844.89
Fuller-Milan, Traci L	Substitute Certified	\$28,978.00	0.00	10.50	\$0.00	\$0.00	\$1,295.54	\$10,164.05	\$4,406.49	\$44,844.08
Funfar, Angela L	Teacher - Interventnist/Reading Recovery	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$10,685.80	\$10,047.86	\$1,000.00	\$109,326.66
Gabridge, Morgan	Teacher - LBS1 - Special Education	\$32,253.28	0.00	22.50	\$0.00	\$0.00	\$1,764.48	\$8,568.15	\$3,182.08	\$45,767.99
Gaddy, Elizabeth Ann	Teacher - Grade 8 - Science/Language Art	\$43,314.00	0.00	12.00	\$0.00	\$0.00	\$1,727.07	\$9,409.49	\$1,178.43	\$55,628.99
Gallier, Nicole Marie	Teacher - Grade 8 - Social Studies	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,596.53	\$9,963.60	\$3,300.03	\$110,922.16
Galvan, Tania	Teacher - Spanish	\$50,627.00	0.00	12.00	\$0.00	\$0.00	\$1,961.36	\$9,507.83	\$361.60	\$62,457.79
Gambacorta Lutman, Brylee J	Teacher - Grade Kindergarten	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$6,056.02	\$9,378.78	\$65.30	\$56,725.10
Gannaway, Rachel L	Teacher - Speech/Language Pathologist	\$88,638.00	0.00	14.00	\$0.00	\$0.00	\$3,466.80	\$10,032.38	\$1,500.00	\$103,637.18
Gantert, Mollie Marie	Teacher - Grade 4	\$56,895.00	0.00	12.00	\$0.00	\$0.00	\$2,203.63	\$9,601.69	\$397.80	\$69,098.12
Garard, Remy Christine	Teacher - English	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,890.05	\$10,107.72	\$7,111.30	\$115,171.07
Garcia, Stephanie Michelle	Teacher - Elementary School MTSS Interventionist	\$43,314.00	0.00	12.00	\$0.00	\$0.00	\$6,282.49	\$9,038.73	\$81.36	\$58,716.58
Gardner, Erin E	Teacher - Early Childhd (Self Cont ECE)	\$61,476.00	0.00	14.00	\$0.00	\$0.00	\$2,854.30	\$9,631.98	\$4,073.60	\$78,035.88
Gardner, Stacie	Guidance Counselor	\$88,638.00	0.00	12.00	\$0.00	\$0.00	\$3,457.95	\$10,024.91	\$1,267.24	\$103,388.10
Garneau, Jill R	Teacher - Physical Education	\$89,602.00	0.00	14.00	\$0.00	\$0.00	\$3,490.41	\$9,896.88	\$1,144.64	\$104,133.93
Gavin, Joseph	Teacher - Math Interventionist	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,703.56	\$9,421.26	\$2,200.07	\$54,324.89
Gawron, Julie	Teacher - LBS1 - Special Education	\$45,565.00	0.00	12.00	\$0.00	\$0.00	\$2,675.01	\$9,561.36	\$8,392.35	\$66,193.72
Gerharz, Kelly Kathleen	Teacher - Grade 1	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,073.62	\$9,939.29	\$522.34	\$92,931.25
Gerike, Abigail R	Teacher - Grade 2	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,147.19	\$9,952.67	\$4,430.33	\$94,917.19
Gerriettes, Jennifer Lee	Guidance Counselor	\$77,387.00	0.00	12.00	\$0.00	\$0.00	\$3,270.43	\$9,924.94	\$7,666.44	\$98,248.81
Ghrist, Tracie Nicole	Teacher - Elementary - CORE Instructional Coach	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,229.99	\$9,820.79	\$754.48	\$97,219.26

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Gibler, Ashleigh Kate	Special Education Administrator (Elem Behavior Spe	\$75,423.93	0.00	16.00	\$0.00	\$0.00	\$18,089.32	\$12,997.85	\$5,500.00	\$112,011.10
Gibler, Daniel M	Assistant Principal	\$80,799.68	0.00	18.00	\$0.00	\$1,950.00	\$9,658.67	\$9,592.91	\$3,000.00	\$105,001.26
Giermann, Jennifer R	Guidance Counselor	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,232.17	\$9,964.15	\$4,647.12	\$97,239.44
Gillespie, Lindsey	Teacher - Grade Kindergarten	\$51,752.00	0.00	12.00	\$0.00	\$0.00	\$1,990.56	\$9,167.98	\$0.00	\$62,910.54
Gillman, August A	Teacher - LBS1 - Special Education	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$6,064.47	\$11,560.95	\$857.97	\$59,483.39
Glatt, Michelle L	Teacher - IMC Media Specialist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,779.70	\$10,137.58	\$5,322.02	\$113,301.30
Gliege, Terry A	Assistant Principal	\$81,245.89	0.00	18.00	\$0.00	\$1,800.00	\$9,354.02	\$9,123.77	\$1,000.00	\$102,523.68
Goben, Denise L	Teacher - Grade 8 - Language Arts	\$101,662.20	0.00	14.00	\$0.00	\$0.00	\$4,041.84	\$10,305.48	\$3,421.70	\$119,431.22
Goeken, Beth M	Teacher - Grade 4	\$82,421.88	0.00	14.00	\$0.00	\$0.00	\$3,170.16	\$9,962.87	\$0.00	\$95,554.91
Goff, Amanda L	Nurse	\$67,664.00	0.00	12.00	\$0.00	\$0.00	\$2,893.84	\$9,698.24	\$3,096.80	\$83,352.88
Goluba-Melrose, Michelle Kay	Teacher - Grade 4 - Bilingual-Spanish	\$71,682.00	0.00	12.00	\$0.00	\$0.00	\$3,441.65	\$9,882.16	\$5,200.34	\$90,206.15
Gomez-Banks, Maria Concetta	Teacher - Grade Kindergarten	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$2,333.52	\$9,659.84	\$400.00	\$72,664.36
Gordon, Angela Jo	Teacher - Grade 5	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,209.72	\$9,963.29	\$36.16	\$96,623.17
Gorshe-Woods, Kaitlyn M	Teacher - Grade Kindergarten	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$6,054.13	\$9,387.17	\$721.90	\$57,163.20
Gorski, Gisele R	Psychologist	\$92,656.00	0.00	12.00	\$0.00	\$0.00	\$3,734.17	\$10,157.96	\$2,300.27	\$108,848.40
Gotschall, Heather L	Teacher - General Math	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,939.10	\$10,157.17	\$8,353.34	\$116,511.61
Gourley, Shauna Kate	Teacher - Interventnist/Reading Recovery	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$11,369.02	\$10,057.36	\$1,176.65	\$115,259.03
Gozur, Marielena	Teacher - LBS1 - Special Education	\$67,664.00	0.00	14.00	\$0.00	\$0.00	\$3,351.12	\$9,736.72	\$2,117.90	\$82,869.74
Gray, Jill E	Teacher - Grade 1	\$79,396.00	0.00	12.00	\$0.00	\$0.00	\$3,053.53	\$9,931.60	\$0.00	\$92,381.13
Greci, Jaclyn R	Teacher - Spanish	\$23,255.55	0.00	12.00	\$0.00	\$0.00	\$916.67	\$5,862.12	\$580.80	\$30,615.14
Greenfield, Natalie	Teacher - LBS1 - Special Education	\$20,727.78	0.00	12.00	\$0.00	\$0.00	\$822.35	\$5,826.49	\$650.88	\$28,027.50
Greif Bolton, Jennifer L	Teacher - Instrumental Music	\$106,832.60	0.00	14.00	\$0.00	\$0.00	\$4,340.49	\$10,366.36	\$6,028.33	\$127,567.78
Gresham, Shelby J	Teacher - Grade 7 - Math/Language Arts	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$2,409.97	\$9,610.51	\$2,397.56	\$74,689.04
Grieder, Erica Ann	Teacher - LBS1 - Special Education	\$63,806.00	0.00	14.00	\$0.00	\$0.00	\$2,484.53	\$9,610.94	\$792.67	\$76,694.14
Griffin, Jade Marie	Teacher - Physics	\$62,922.00	0.00	12.00	\$0.00	\$0.00	\$2,432.69	\$9,523.87	\$325.44	\$75,204.00
Gross, Chelsea Elizabeth	Teacher - Physical Education	\$52,154.00	0.00	12.00	\$0.00	\$0.00	\$2,027.50	\$9,543.36	\$560.48	\$64,285.34
Gross, Joshua J	Teacher - Physical Education	\$43,314.00	0.00	12.00	\$0.00	\$0.00	\$1,867.38	\$9,482.94	\$4,822.00	\$59,486.32
Gross, Marianne Elizabeth	Teacher - Art	\$51,752.00	0.00	12.00	\$0.00	\$0.00	\$1,990.56	\$9,409.77	\$0.00	\$63,152.33
Grove, Casy	Teacher - Grade 1	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,591.02	\$9,379.93	\$144.64	\$52,340.59
Grubic, Angela Marie	Teacher - Instructional Coach - Math	\$63,967.00	0.00	14.00	\$0.00	\$0.00	\$9,500.63	\$9,733.99	\$1,797.61	\$84,999.23
Guy, Kortney	Teacher - Grade 6 - Science	\$42,270.00	0.00	12.00	\$0.00	\$0.00	\$1,636.33	\$9,034.59	\$285.48	\$53,226.40
Hackler, Justine	Teacher - Early Childhd (Self Cont ECE)	\$45,565.00	0.00	12.00	\$0.00	\$0.00	\$1,752.48	\$9,440.72	\$0.00	\$56,758.20
Hadden, Eric B	Teacher - Grade 6 - Math	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,407.54	\$8,456.94	\$4,104.09	\$103,561.57
Haerr, Madison K	Teacher - Grade 4	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,576.80	\$9,010.98	\$0.00	\$51,587.78
Hafermann, Eduard P	Teacher - Instructional Coach - Technology	\$88,638.00	0.00	14.00	\$0.00	\$0.00	\$3,977.67	\$10,201.33	\$15,210.95	\$118,027.95
Hafermann, Tera L	Teacher - IMC Media Specialist	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,364.54	\$9,686.47	\$4,060.85	\$100,525.86
Hagler, Julie	UFEA President - Full Time Rel	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,655.98	\$9,953.40	\$1,000.00	\$108,671.38
Hailey, Marisa Gabrielle	Teacher - Grade 3	\$52,154.00	0.00	12.00	\$0.00	\$0.00	\$2,038.72	\$9,547.56	\$853.62	\$64,593.90
Hakes, Kylie C	Teacher - Speech/Language Pathologist	\$81,405.00	0.00	12.00	\$0.00	\$0.00	\$3,354.63	\$9,636.37	\$2,630.60	\$97,026.60
Hall, Kaitlin R	Teacher - LBS1 - Special Education	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,974.43	\$9,593.17	\$14,924.48	\$67,717.08
Hall, Monique L	Teacher - Grade 1	\$73,369.00	0.00	14.00	\$0.00	\$0.00	\$2,881.53	\$9,797.15	\$477.50	\$86,525.18
Halsey, Kelli R	Teacher - Grade 2	\$101,662.20	0.00	14.00	\$0.00	\$0.00	\$3,990.00	\$10,284.71	\$2,077.54	\$118,014.45
Ham, Claire Rose	Teacher - Grade Kindergarten	\$52,154.00	0.00	12.00	\$0.00	\$0.00	\$2,034.48	\$9,537.16	\$564.64	\$64,290.28
Hamilton, Amanda	Teacher - LBS1 - Special Education	\$7,744.44	0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$101.46	\$7,845.90
Hamler, Jennifer Theresa	Teacher - Social Science	\$60,592.00	0.00	12.00	\$0.00	\$0.00	\$2,486.55	\$9,315.65	\$3,037.53	\$75,431.73
Hammond, Laura Green	Teacher - Grade 2	\$46,770.00	0.00	12.00	\$0.00	\$0.00	\$6,923.17	\$9,464.00	\$470.12	\$63,627.29
Hanna, Kristin Elizabeth	Teacher - Grade 1	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,123.28	\$9,217.90	\$0.00	\$66,549.18
Hansen, Amanda M	Teacher - Physical Education	\$57,217.00	0.00	14.00	\$0.00	\$0.00	\$2,313.98	\$9,760.88	\$11,385.54	\$80,677.40
Hansen, Carla L	Teacher - Grade 1	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,655.98	\$10,158.17	\$1,000.00	\$108,876.15
Hansen, Courtney Laura	Teacher - General Science	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,016.67	\$9,901.94	\$967.28	\$91,272.89
Harkins, Anna H	Teacher - Physical Education	\$43,314.00	0.00	12.00	\$0.00	\$0.00	\$2,021.93	\$9,532.61	\$8,888.32	\$63,756.86
Harmon, Kimberly Ann	Psychologist	\$42,912.60	0.00	12.00	\$0.00	\$0.00	\$1,862.87	\$9,220.88	\$3,235.02	\$57,231.37
Harr, Matthew W	Principal	\$105,265.30	0.00	18.00	\$0.00	\$2,375.00	\$12,335.60	\$10,233.11	\$1,000.00	\$131,209.01
Harr, Tyler S	Teacher - Instrumental Music	\$45,565.00	0.00	12.00	\$0.00	\$0.00	\$1,880.31	\$9,456.80	\$3,314.92	\$60,217.03
Harrington, Rachel Marie	Teacher - Grade 4	\$43,314.00	0.00	12.00	\$0.00	\$0.00	\$1,681.98	\$9,397.44	\$0.00	\$54,393.42
Harris, Elizabeth Rae	Teacher - Agricultural Sciences	\$60,592.00	0.00	12.00	\$0.00	\$0.00	\$3,293.34	\$9,998.02	\$25,040.56	\$98,923.92
Harris, Rebert Harvey	Teacher - Grade 7 - Math	\$60,271.00	0.00	14.00	\$0.00	\$0.00	\$2,397.42	\$9,684.25	\$2,085.31	\$74,437.98
Harroun, Hayley Elizabeth	Teacher - Grade 1	\$61,958.00	0.00	14.00	\$0.00	\$0.00	\$2,636.78	\$9,588.88	\$2,933.67	\$77,117.33
Hartke, Colleen K	Teacher - LBS1 - Special Education	\$68,628.00	0.00	14.00	\$0.00	\$0.00	\$4,033.98	\$9,949.29	\$17,884.43	\$100,495.70
Hartke, Jill Marie	Teacher - Grade 4	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,666.02	\$10,162.34	\$1,261.17	\$109,151.53
Hartung, Bailey	Teacher - LBS1 - Special Education	\$20,044.44	0.00	12.00	\$0.00	\$0.00	\$785.16	\$5,808.83	\$370.64	\$27,009.07
Haseman, Jamie K	Teacher - Grade 4	\$71,360.00	0.00	12.00	\$0.00	\$0.00	\$2,824.91	\$9,811.33	\$1,120.05	\$85,116.29

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Hatzer, Cody M	Teacher - General Math	\$50,627.00	0.00	12.00	\$0.00	\$0.00	\$2,048.43	\$9,551.11	\$2,619.48	\$64,846.02
Havens, Jennifer S	Teacher - Grade 1	\$54,324.00	0.00	12.00	\$0.00	\$0.00	\$3,765.35	\$9,250.68	\$3,127.84	\$70,467.87
Hawkins, Christopher M	Teacher - Grade 8 - Social Studies/Langu	\$84,321.69	0.00	14.00	\$0.00	\$0.00	\$3,558.32	\$10,037.58	\$8,668.54	\$106,586.13
Hawkins, Karrin R	Certified College/Career Counselor	\$97,119.82	0.00	14.00	\$0.00	\$0.00	\$3,852.70	\$9,858.77	\$3,050.78	\$113,882.07
Hawkins, Meghan Therese	Teacher - Social Science	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$2,973.23	\$9,985.09	\$6,634.96	\$96,980.28
Hawkins, Michelle	Teacher - English	\$65,976.00	0.00	12.00	\$0.00	\$0.00	\$2,587.66	\$9,755.65	\$1,301.76	\$79,621.07
Hayes, Mallory Kay	Teacher - Grade 2	\$56,895.00	0.00	12.00	\$0.00	\$0.00	\$2,233.85	\$9,622.13	\$942.48	\$69,693.46
Hays, Caitlin D	Teacher - Agricultural Sciences	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$2,182.05	\$9,602.80	\$15,518.17	\$68,528.02
Haywood, Elizabeth Sue	Teacher - LBS1 - Special Education	\$57,217.00	0.00	12.00	\$0.00	\$0.00	\$2,471.64	\$9,610.75	\$5,341.23	\$74,640.62
Hazewinkel, Lisa M	Teacher - Grade 1	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,208.32	\$9,990.21	\$0.00	\$96,612.53
Heaser, Lisa Marie	Teacher - Grade 3	\$60,271.00	0.00	14.00	\$0.00	\$0.00	\$2,436.38	\$9,692.51	\$3,406.79	\$75,806.68
Hedman, Shannon Michelle	Teacher - Grade 2	\$69,833.00	0.00	14.00	\$0.00	\$0.00	\$2,693.78	\$9,794.88	\$206.11	\$82,527.77
Heffelfinger, Cassidy	Teacher - Physical Education	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,780.73	\$9,451.28	\$5,292.81	\$57,524.82
Heidemann, Elizabeth Anne	Teacher - Speech/Language Pathologist	\$67,985.00	0.00	14.00	\$0.00	\$0.00	\$3,058.43	\$9,802.61	\$11,578.84	\$92,424.88
Heimer, Casey Blaine	Principal	\$82,290.00	0.00	16.00	\$0.00	\$3,000.00	\$9,606.73	\$9,984.62	\$2,000.00	\$106,881.35
Heisel, Sarah J	Teacher - Grade 4	\$31,433.34	0.00	12.00	\$0.00	\$0.00	\$1,201.85	\$9,064.37	\$3,891.98	\$45,591.54
Helenthal, Melissa N	Teacher - English as Second Lang	\$42,430.00	0.00	12.00	\$0.00	\$0.00	\$1,813.99	\$9,381.41	\$1,681.44	\$55,306.84
Heller, Bradley P	Teacher - General Math	\$81,405.00	0.00	12.00	\$0.00	\$0.00	\$3,207.88	\$9,941.72	\$1,552.22	\$96,106.82
Helling, Carrie N	Psychologist	\$66,298.00	0.00	12.00	\$0.00	\$0.00	\$2,675.87	\$9,711.30	\$3,336.23	\$82,021.40
Henderson, Rachel Elizabeth	Teacher - LBS1 - Special Education	\$71,360.00	0.00	12.00	\$0.00	\$0.00	\$2,811.38	\$9,651.41	\$496.48	\$84,319.27
Hendren, Jara Kay	BEST Program Administrator	\$69,000.00	0.00	14.00	\$0.00	\$1,950.00	\$8,216.73	\$9,753.26	\$2,000.00	\$90,919.99
Hendricks, Carly E	Teacher - Grade K - Bilingual-Spanish	\$60,592.00	0.00	12.00	\$0.00	\$0.00	\$2,489.56	\$9,313.74	\$1,212.68	\$73,607.98
Henrichsmeyer, Krista Ann	Teacher - MTSS Interventionist	\$45,565.00	0.00	12.00	\$0.00	\$0.00	\$6,603.98	\$9,432.48	\$36.16	\$61,637.62
Henrikson, Eden E	Teacher - Grade 5	\$42,270.00	0.00	12.00	\$0.00	\$0.00	\$2,276.73	\$9,486.75	\$6,544.96	\$60,578.44
Hensley, Audrey Jo	Teacher - Language Interventionist	\$60,833.00	0.00	12.00	\$0.00	\$0.00	\$8,851.78	\$9,568.18	\$50.86	\$79,303.82
Henson, Miranda Michele	Teacher - LBS1 - Special Education	\$56,895.00	0.00	12.00	\$0.00	\$0.00	\$2,613.70	\$9,733.52	\$8,497.17	\$77,739.39
Hereford, Kara Sue	Teacher - Early Childhd (Self Cont ECE)	\$54,485.00	0.00	14.00	\$0.00	\$0.00	\$2,143.70	\$9,558.22	\$1,273.55	\$67,460.47
Hernandez, Elisabeth A	Teacher - Grade 6 - Language Arts	\$44,520.00	0.00	12.00	\$0.00	\$0.00	\$1,741.37	\$9,435.57	\$759.36	\$56,456.30
Hernandez, Hilarie N	Teacher - MTSS Interventionist	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$6,053.52	\$9,251.71	\$0.00	\$56,530.23
Hernandez, Linda J	Teacher - LBS1 - Special Education	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$1,868.23	\$9,340.26	\$155.70	\$59,339.19
Herren, Kelly Lynn	Teacher - LBS1 - Special Education	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,483.07	\$10,095.91	\$3,029.44	\$104,201.42
Herren, Stacy Lynn	Teacher - Grade Kindergarten	\$65,655.00	0.00	12.00	\$0.00	\$0.00	\$2,526.44	\$9,612.15	\$36.16	\$77,829.75
Herrera, Megan	Teacher - ECE/At Risk English as a Secon	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,610.86	\$9,380.51	\$415.52	\$52,406.89
Herrmann, Michele Schmitgall	Teacher - Grade 5	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,267.80	\$9,787.03	\$1,906.02	\$94,356.85
Hertzner, Daniel C	Teacher - French	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$1,900.89	\$9,323.19	\$1,442.39	\$60,641.47
Hess, Darren	Teacher - Social Science	\$101,662.20	0.00	14.00	\$0.00	\$0.00	\$4,172.17	\$10,320.13	\$6,819.71	\$122,974.21
Hieser, Laura B	Teacher - Grade Kindergarten	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$2,900.34	\$9,755.80	\$36.16	\$88,070.30
Higby, Daniel L	Teacher - Orientation to Ind Tech	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,064.94	\$9,858.60	\$2,298.28	\$92,608.82
Higby, Valerie Maria	Teacher - German	\$60,592.00	0.00	12.00	\$0.00	\$0.00	\$2,462.77	\$9,708.68	\$3,455.42	\$76,218.87
Highland, Abby Elizabeth	Teacher - Grade 6 - Math/Language Arts	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,712.59	\$10,173.83	\$3,485.11	\$110,027.53
Hileman, Sierra L	Teacher - Grade 4	\$20,727.78	0.00	12.00	\$0.00	\$0.00	\$3,252.12	\$5,868.54	\$3,480.07	\$33,328.51
Hill, Shane Padraic	Director of Safety and Security	\$95,010.00	15.00	18.00	\$0.00	\$2,975.00	\$11,569.11	\$10,099.38	\$4,750.04	\$124,403.53
Hille, Alexandra J	Teacher - Grade 1	\$44,359.00	0.00	12.00	\$0.00	\$0.00	\$1,730.23	\$9,348.55	\$630.82	\$56,068.60
Hillebrandt, Meghan Ashley	Teacher - Grade 4	\$46,770.00	0.00	12.00	\$0.00	\$0.00	\$1,758.83	\$9,080.67	\$0.00	\$57,609.50
Hinman, Julia F	Teacher - Art	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,942.40	\$10,239.73	\$8,442.51	\$116,686.64
Hinshaw, Rachel M	Teacher - Grade 6 - Math/Language Arts	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,735.71	\$10,188.47	\$5,991.11	\$112,571.29
Hitchins, Tracy Lynn	Teacher - ECE/At Risk English as a Secon	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,656.44	\$10,006.54	\$799.15	\$108,524.13
Hobson, Katie Jean	Teacher - Grade 1	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,053.53	\$9,759.69	\$0.00	\$92,209.22
Hodel, Jennifer J	Teacher - Early Childhd (Self Cont ECE)	\$5,466.67	0.00	12.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,466.67
Hoder, Christa L	Teacher - Grade 3	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,730.02	\$9,810.58	\$1,956.30	\$109,558.90
Hoder, Matthew T	Teacher - English	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,818.77	\$10,038.34	\$7,762.42	\$109,212.53
Hofer, Simona	Psychologist	\$60,913.00	0.00	12.00	\$0.00	\$0.00	\$2,564.41	\$9,317.46	\$4,139.29	\$76,934.16
Holder, Jennifer Denise	Teacher - Grade 1	\$58,262.00	0.00	14.00	\$0.00	\$0.00	\$2,406.08	\$9,685.97	\$4,293.09	\$74,647.14
Holland, Anita Lynn	Teacher - LBS1 - Special Education	\$98,876.42	0.00	14.00	\$0.00	\$0.00	\$3,891.40	\$10,047.72	\$1,532.68	\$114,348.22
Hollenkamp, Erin E	Guidance Counselor	\$67,985.00	0.00	12.00	\$0.00	\$0.00	\$2,773.36	\$9,463.26	\$4,122.47	\$84,344.09
Hollywood, Alyssa	Teacher - Grade 8 - Science/Language Art	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,593.82	\$9,380.97	\$216.96	\$52,416.75
Hook, Jennifer L	Teacher - LBS1 - Special Education	\$77,387.00	0.00	12.00	\$0.00	\$0.00	\$3,038.31	\$9,900.91	\$2,120.90	\$92,447.12
Hooten, Jessica M	Teacher - Art	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,343.83	\$10,156.36	\$7,196.10	\$115,758.29
Hopper, Daniele A	Teacher - Grade 6 - Science/Language Art	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,704.87	\$10,178.57	\$2,309.55	\$110,254.99
Horine, Sarah Nicole	Teacher - LBS1 - Special Education	\$20,813.32	0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,813.32
Horton, Julie M	Teacher - Spanish	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,645.54	\$10,155.29	\$2,139.38	\$108,596.21
Houchin, Patricia L	Teacher - Elementary School MTSS Interventionist	\$63,806.00	0.00	12.00	\$0.00	\$0.00	\$9,369.20	\$9,704.85	\$0.00	\$82,880.05

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Houk, Emily Elaine	Teacher - English	\$67,824.00	0.00	12.00	\$0.00	\$0.00	\$2,634.57	\$9,768.89	\$1,679.52	\$81,906.98
Howe, Jessica Susan	Teacher - Grade 5	\$77,387.00	0.00	12.00	\$0.00	\$0.00	\$3,027.08	\$9,916.09	\$1,313.53	\$91,643.70
Howes, Bailey J	Teacher - Early Childhd (Self Cont ECE)	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,607.03	\$9,378.24	\$259.16	\$52,244.43
Hoy, Jessica D	Teacher - Transitional Bilingual	\$57,217.00	0.00	12.00	\$0.00	\$0.00	\$2,296.54	\$9,646.01	\$2,675.82	\$71,835.37
Hughes, John	Teacher - Physical Education	\$67,503.00	0.00	12.00	\$0.00	\$0.00	\$2,978.86	\$9,938.76	\$12,465.72	\$92,886.34
Hull, Sarah C	Teacher - Interventnist/Reading Recovery	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$9,437.83	\$9,886.04	\$604.82	\$97,315.69
Hunt, Amanda Louise	Teacher - MTSS Interventionist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$13,971.67	\$10,124.38	\$1,301.76	\$119,459.81
Hutson, Cally L	Teacher - Speech/Language Pathologist	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,292.15	\$10,005.48	\$3,121.40	\$97,824.03
Hutson, Christi Lee	Teacher - Grade 4	\$68,628.00	0.00	14.00	\$0.00	\$0.00	\$2,697.47	\$9,637.95	\$1,506.24	\$82,469.66
Ince, Addie L	Guidance Counselor	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,775.65	\$10,203.27	\$4,111.01	\$112,151.93
Ingram, Jerrod A	Teacher - Grade 6 - Social Studies	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$2,093.96	\$9,207.54	\$5,438.30	\$65,920.80
Jackson, Keanna A	Teacher - Speech/Language Pathologist	\$48,377.00	0.00	12.00	\$0.00	\$0.00	\$4,588.48	\$9,494.97	\$1,536.16	\$63,996.61
James, Danae Marie	Social Worker	\$56,172.00	0.00	12.00	\$0.00	\$0.00	\$2,160.48	\$9,593.57	\$0.00	\$67,926.05
Janssen, Diana J	Teacher - Grade 6 - Language Arts	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,683.86	\$10,072.42	\$1,723.20	\$109,541.48
Jefferson, Mackenzie L	Teacher - Grade 5	\$46,770.00	0.00	12.00	\$0.00	\$0.00	\$1,802.25	\$9,410.29	\$90.40	\$58,072.94
Jennings, Chad	Teacher - Grade 4	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,169.50	\$9,974.63	\$1,000.00	\$95,549.13
Jessee, Sara Janelle	Teacher - Grade 7 - Language Arts	\$66,940.00	0.00	14.00	\$0.00	\$0.00	\$2,724.19	\$9,711.65	\$3,200.62	\$82,576.46
Johns, Sara Lyn	Teacher - Interventnist/Reading Recovery	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$9,895.80	\$9,849.51	\$9.04	\$101,159.35
Johnson, Amanda Jean	Teacher - Speech/Language Pathologist	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,172.94	\$9,976.64	\$3,107.20	\$95,652.78
Johnson, Chanel	Teacher - Reading Recovery/Literacy/ Leader	\$69,833.00	0.00	12.00	\$0.00	\$0.00	\$10,362.20	\$9,817.35	\$1,877.29	\$91,889.84
Johnson, Kimberly Nadine	Guidance Counselor	\$69,833.00	0.00	12.00	\$0.00	\$0.00	\$3,157.50	\$9,937.41	\$10,491.86	\$93,419.77
Johnson, Lindsay Christine	Teacher - Speech/Language Pathologist	\$66,298.00	0.00	12.00	\$0.00	\$0.00	\$2,607.36	\$9,400.70	\$1,500.00	\$79,806.06
Johnson, Terra Kay	Teacher - Speech/Language Pathologist	\$54,163.00	0.00	12.00	\$0.00	\$0.00	\$2,179.67	\$9,591.03	\$2,504.50	\$68,438.20
Jones, Amy L	Nurse	\$55,690.00	0.00	12.00	\$0.00	\$0.00	\$2,168.99	\$9,597.20	\$707.72	\$68,163.91
Jones, Chelsea B	Teacher - Early Childhd (Self Cont ECE)	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,780.68	\$9,378.24	\$328.40	\$52,487.32
Jones, Suzanne Marie	Teacher - Grade 7 - Science	\$67,503.00	0.00	12.00	\$0.00	\$0.00	\$2,965.17	\$9,738.73	\$1,560.53	\$81,767.43
Jordan, Latavia	Teacher - Grade 4	\$45,565.00	0.00	12.00	\$0.00	\$0.00	\$2,343.72	\$9,529.38	\$7,427.35	\$64,865.45
Kagy, Tara M	Teacher - Grade Kindergarten	\$71,360.00	0.00	12.00	\$0.00	\$0.00	\$2,744.63	\$9,814.07	\$0.00	\$83,918.70
Kapchinske, Jennifer A	Teacher - Grade 1	\$65,655.00	0.00	12.00	\$0.00	\$0.00	\$2,525.04	\$9,729.26	\$0.00	\$77,909.30
Kardas, Gabrielle J	Teacher - LBS1 - Special Education	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$2,318.40	\$9,652.79	\$0.00	\$72,242.19
Karr, Natalie Ann	Teacher - Speech/Language Pathologist	\$73,530.00	0.00	14.00	\$0.00	\$0.00	\$3,444.11	\$9,882.12	\$5,543.34	\$92,399.57
Kath, Olivia Ann	Teacher - Art	\$45,565.00	0.00	12.00	\$0.00	\$0.00	\$1,752.72	\$9,223.20	\$0.00	\$56,540.92
Kaufman, Mark E	Teacher - Grade 7 - Math/Language Arts	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,262.65	\$9,923.91	\$1,410.24	\$98,010.80
Kaufman, Trevor Allen	Teacher - Physical Ed/Driver Ed	\$67,985.00	0.00	14.00	\$0.00	\$0.00	\$3,162.93	\$10,040.34	\$19,077.92	\$100,266.19
Kaupp, Courtney Leigh	Teacher - Physical Education	\$42,270.00	0.00	12.00	\$0.00	\$0.00	\$1,651.50	\$9,401.61	\$668.96	\$53,992.07
Kauten, Emily Christine	Teacher - Grade Kindergarten	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,053.53	\$9,719.52	\$0.00	\$92,169.05
Keag, Sara E	Guidance Counselor	\$71,682.00	0.00	12.00	\$0.00	\$0.00	\$2,879.76	\$9,788.67	\$3,194.78	\$87,545.21
Kearfott, Nicolas	Director of Athletics	\$122,252.00	15.00	16.00	\$0.00	\$0.00	\$14,107.62	\$13,393.09	\$0.00	\$149,752.71
Keeney, Kimberly K	Teacher - Vocal Music	\$54,163.00	0.00	12.00	\$0.00	\$0.00	\$2,111.08	\$9,552.66	\$793.56	\$66,620.30
Keller, Cynthia Verna	Teacher - Early Childhd (Self Cont ECE)	\$45,886.00	0.00	12.00	\$0.00	\$0.00	\$3,263.81	\$9,493.49	\$3,393.34	\$62,036.64
Kelley Lett, Dawn Marie	Teacher - Adaptive PE	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,487.14	\$9,988.33	\$4,307.54	\$105,376.01
Kelley, Patricia Mary	Teacher - General Math	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,837.21	\$10,008.45	\$5,704.64	\$113,612.30
Kelly, Colleen Katherine	Teacher - Physical Education	\$45,565.00	0.00	12.00	\$0.00	\$0.00	\$1,866.07	\$9,500.37	\$4,117.02	\$61,048.46
Kelly, Jana H	Teacher - Speech/Language Pathologist	\$95,376.79	0.00	14.00	\$0.00	\$0.00	\$3,733.25	\$10,042.32	\$1,685.40	\$110,837.76
Kelly, Jennifer Lynn	Teacher - Art	\$61,476.00	0.00	14.00	\$0.00	\$0.00	\$2,754.42	\$9,707.75	\$10,148.44	\$84,086.61
Kendrick-Weikle, Kristen	Superintendent	\$206,093.00	20.00	16.00	\$0.00	\$18,000.00	\$26,954.59	\$24,316.77	\$8,500.00	\$283,864.36
Keneipp, Sabin Rose	Social Worker	\$54,645.00	0.00	12.00	\$0.00	\$0.00	\$1,652.11	\$9,401.79	\$147.60	\$65,846.50
Keogh, Meg Elizabeth	Teacher - LBS1 - Special Education	\$42,270.00	0.00	12.00	\$0.00	\$0.00	\$1,789.63	\$9,443.48	\$4,255.16	\$57,758.27
Kepuraitis, Alec James	Teacher - Grade 7 - Social Studies	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,207.03	\$9,487.22	\$1,687.50	\$68,589.75
Kerber, Geri L	Teacher - Art	\$103,745.36	0.00	14.00	\$0.00	\$0.00	\$3,990.24	\$10,287.03	\$0.00	\$118,022.63
Kerr, Ryan D	Teacher - English	\$36,356.50	0.00	12.00	\$0.00	\$0.00	\$1,517.85	\$565.18	\$3,121.49	\$41,561.02
Kesler, Samantha	Substitute Certified	\$55,588.89	0.00	12.00	\$0.00	\$0.00	\$1,626.52	\$9,809.23	\$4,692.79	\$71,717.43
Keyser, Chelsea D	Teacher - Interventionist - Literacy	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,711.99	\$10,102.50	\$2,583.45	\$110,459.94
Kiesewetter, Jennifer Ann	Teacher - LBS1 - Special Education	\$37,391.63	0.00	12.00	\$0.00	\$0.00	\$1,522.76	\$5,355.80	\$6,974.18	\$51,244.37
Killian, Kacy Lynn	Teacher - LBS1 - Special Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,131.04	\$9,959.65	\$0.00	\$94,495.69
Killingsworth, Caleb D	Teacher - Grade 2 - Bilingual-Spanish	\$23,000.00	0.00	12.00	\$0.00	\$0.00	\$3,076.47	\$5,918.16	\$614.72	\$32,609.35
King, Abigail Christine	Teacher - Grade 3	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$2,195.22	\$9,434.38	\$54.24	\$71,954.84
King, Jessica R	Teacher - Chemistry	\$89,602.00	0.00	14.00	\$0.00	\$0.00	\$3,505.41	\$9,738.85	\$1,457.02	\$104,303.28
King, Ricardo D	Teacher - Bilingual-Spanish	\$46,931.00	0.00	12.00	\$0.00	\$0.00	\$4,034.77	\$9,670.68	\$12,554.80	\$73,191.25
Kinley, Michele Sue	Teacher - LBS1 - Special Education	\$69,065.11	0.00	12.00	\$0.00	\$0.00	\$2,657.02	\$9,609.32	\$18.18	\$81,349.63
Kintner, Jared Michael	Teacher - Physical Education	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$2,993.41	\$9,883.44	\$1,446.40	\$91,710.25
Kintner, Jill Diane	Teacher - Art	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,482.22	\$9,843.15	\$3,377.35	\$94,089.72

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Kintner, Rachael E	Teacher - Grade 8 - Social Studies/Langu	\$69,512.00	0.00	14.00	\$0.00	\$0.00	\$2,766.75	\$9,776.57	\$2,418.88	\$84,474.20
Kirshenbaum, Leza R	Teacher - LBS1 - Special Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,191.14	\$9,982.80	\$1,560.48	\$96,139.42
Kitterman, Linda Marie	Teacher - Early Childhd (Self Cont ECE)	\$61,476.00	0.00	14.00	\$0.00	\$0.00	\$1,969.44	\$9,494.41	\$6,675.03	\$79,614.88
Klendworth, Sheryllyn	Teacher - Grade 2	\$101,662.20	0.00	14.00	\$0.00	\$0.00	\$3,961.92	\$10,083.47	\$1,348.32	\$117,055.91
Klepp, Kara N	Teacher - LBS1 - Special Education	\$63,967.00	0.00	12.00	\$0.00	\$0.00	\$2,503.38	\$9,722.84	\$1,114.97	\$77,308.19
Klieber, Brandee Leigh	Teacher - French	\$62,280.00	0.00	12.00	\$0.00	\$0.00	\$2,376.19	\$9,674.72	\$502.23	\$74,833.14
Klockenga-Goss, Rhonda S	Teacher - Grade 8 - Math/Language Arts	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,844.17	\$10,251.32	\$10,392.18	\$118,549.67
Klokkenga, Jason I	Teacher - Social Science	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,889.69	\$10,112.61	\$5,430.33	\$113,494.63
Klokkenga, Joshua D	Teacher - Orientation to Ind Tech	\$69,833.00	0.00	12.00	\$0.00	\$0.00	\$2,887.71	\$9,754.41	\$4,970.34	\$87,445.46
Klokkenga, Kathryn Elizabeth	Teacher - Grade 6 - Science/Language Art	\$81,405.00	0.00	12.00	\$0.00	\$0.00	\$3,270.01	\$9,973.20	\$3,649.79	\$98,298.00
Kloster, Heather Ann	Social Worker	\$79,396.00	0.00	12.00	\$0.00	\$0.00	\$3,638.65	\$9,771.08	\$3,484.98	\$96,290.71
Kmetz, Julie	Teacher - Grade 2	\$69,512.00	0.00	12.00	\$0.00	\$0.00	\$3,171.44	\$9,845.18	\$3,934.77	\$86,463.39
Knapp, Brandon B	Teacher - Grade 8 - Social Studies/Langu	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,346.69	\$10,042.68	\$7,728.82	\$100,514.19
Knauf, Amy Lynne	Teacher - Grade 3	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,132.39	\$9,960.68	\$38.15	\$94,536.22
Knepler, Julia	Principal	\$101,422.52	0.00	14.00	\$0.00	\$3,250.00	\$12,240.33	\$10,296.18	\$4,000.00	\$131,209.03
Knott, Stanley Allen	Teacher - Chemistry/Physics	\$63,806.00	0.00	12.00	\$0.00	\$0.00	\$2,463.83	\$9,697.44	\$249.11	\$76,216.38
Knowles, Courtney L	Teacher - IMC Media Specialist	\$89,602.00	0.00	14.00	\$0.00	\$0.00	\$3,510.53	\$10,085.22	\$2,675.25	\$105,873.00
Kobel, Victoria R Stout	Teacher - Physical Ed/Driver Ed/Health	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,695.14	\$10,243.16	\$6,834.48	\$114,834.78
Koehle, Cristie Lamar	Teacher - LBS1 - Special Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,767.51	\$10,126.45	\$2,945.72	\$110,901.68
Koestner, Lyndsey C	Teacher - Interventnist/Reading Recovery	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$9,897.44	\$9,814.76	\$54.24	\$101,171.44
Kokotek, Leslie Susan	Teacher - LBS1 - Special Education	\$69,351.00	0.00	12.00	\$0.00	\$0.00	\$2,828.64	\$9,836.15	\$3,540.86	\$85,556.65
Konopasek, Christine Marie	Teacher - High School MTSS Interventionist	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$11,957.83	\$10,096.40	\$15,638.18	\$115,079.41
Kosenesky, Nicole C	Teacher - Grade 3	\$42,270.00	0.00	12.00	\$0.00	\$0.00	\$1,399.94	\$9,267.79	\$0.00	\$52,937.73
Kosier, Naomi Rae	Teacher - Intervention Speclst - Spec Ed	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$6,664.96	\$10,108.06	\$9,840.58	\$114,206.60
Kovack, Taylor	Teacher - Orientation to FACS	\$55,690.00	0.00	12.00	\$0.00	\$0.00	\$4,094.47	\$9,523.93	\$2,748.16	\$72,056.56
Kraft, Mackenzie A	Teacher - General Science	\$44,802.00	0.00	12.00	\$0.00	\$0.00	\$2,461.96	\$9,707.13	\$20,027.73	\$76,998.82
Kraus, Elizabeth A	Teacher - Grade 8 - Science/Language Art	\$45,565.00	0.00	12.00	\$0.00	\$0.00	\$1,777.27	\$9,443.33	\$1,084.95	\$57,870.55
Kraus, Morgan E	Teacher - General Math	\$46,931.00	0.00	12.00	\$0.00	\$0.00	\$1,845.80	\$9,467.22	\$2,272.59	\$60,516.61
Kroesch, Jeffrey S	Teacher - English	\$27,992.11	0.00	12.00	\$0.00	\$0.00	\$1,172.98	\$5,951.42	\$2,495.04	\$37,611.55
Krogmeier, Paul Jeffrey	Teacher - English	\$71,682.00	0.00	14.00	\$0.00	\$0.00	\$3,721.67	\$9,899.82	\$5,600.79	\$90,904.28
Krut, Elizabeth Joy	Teacher - LBS1 - Special Education	\$67,985.00	0.00	12.00	\$0.00	\$0.00	\$2,718.11	\$9,786.07	\$1,273.83	\$81,763.01
Kuckkan, Gretchen P	Teacher - General Math	\$19,588.89	0.00	12.00	\$0.00	\$0.00	\$753.46	\$6,008.17	\$2,485.00	\$28,835.52
Kuehn, McKenna M	Teacher - Grade 6 - Math/Language Arts	\$45,886.00	0.00	12.00	\$0.00	\$0.00	\$1,749.22	\$9,439.45	\$198.89	\$57,273.56
Kummer, Melissa Brianne	Psychologist	\$38,573.40	0.00	12.00	\$0.00	\$0.00	\$2,178.21	\$9,097.49	\$8,393.71	\$58,242.81
Kurfman, Lily Marisa	Teacher - LBS1 - Special Education	\$53,681.00	0.00	12.00	\$0.00	\$0.00	\$2,071.59	\$9,559.93	\$178.90	\$65,491.42
Kutemeier, Andrew M	Social Worker	\$73,530.00	0.00	12.00	\$0.00	\$0.00	\$5,810.40	\$9,875.17	\$9,918.52	\$99,134.09
Lakebrink, Margaret Christina	Psychologist	\$64,610.00	0.00	12.00	\$0.00	\$0.00	\$2,973.26	\$9,862.46	\$11,631.86	\$89,077.58
Lamberti, Mariah C	Teacher - LBS1 - Special Education	\$46,000.00	0.00	12.00	\$0.00	\$0.00	\$2,120.35	\$9,504.17	\$4,014.23	\$61,638.75
Lambole, Daniel L	Director of Secondary Education	\$124,653.00	0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$127,153.00
Lambole, Michelle Marie	Assistant Superintendent	\$155,536.00	15.00	18.00	\$0.00	\$5,400.00	\$18,690.67	\$10,586.35	\$5,000.00	\$195,213.02
Lamkin, Sarah L	Teacher - Social Science	\$52,395.00	0.00	12.00	\$0.00	\$0.00	\$2,277.81	\$9,551.31	\$1,949.79	\$66,173.91
Lamotte, Emma	Social Worker	\$62,601.00	0.00	12.00	\$0.00	\$0.00	\$2,859.22	\$9,743.48	\$3,846.91	\$79,050.61
Lange, Stacie L	Teacher - Grade Kindergarten	\$60,271.00	0.00	14.00	\$0.00	\$0.00	\$2,424.47	\$9,684.43	\$2,764.34	\$75,144.24
Lanier, Erexenia W	Teacher - RTL Coordinator	\$106,799.62	0.00	14.00	\$0.00	\$0.00	\$15,683.06	\$9,968.86	\$0.00	\$132,451.54
Lanning, Suzanne Lee	Teacher - LBS1 - Special Education	\$61,476.00	0.00	14.00	\$0.00	\$0.00	\$3,471.94	\$9,764.02	\$6,437.51	\$81,149.47
Lanning, Todd A	Teacher - Grade 8 - Science	\$68,628.00	0.00	14.00	\$0.00	\$0.00	\$2,924.54	\$9,875.64	\$7,406.15	\$88,834.33
Lardi, Danielle E	Teacher - Grade Kindergarten	\$51,592.00	0.00	12.00	\$0.00	\$0.00	\$1,845.29	\$9,466.59	\$198.88	\$63,102.76
Larson, Dennis J	Assistant Principal	\$95,085.96	0.00	14.00	\$0.00	\$0.00	\$11,295.59	\$11,900.32	\$3,250.00	\$121,531.87
Laudeman, Julia Ann	Teacher - Grade 2	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,718.29	\$10,167.98	\$1,650.92	\$109,599.19
Law, Bridget Ann	Teacher - Grade 4	\$58,583.00	0.00	12.00	\$0.00	\$0.00	\$2,302.27	\$9,574.16	\$1,281.80	\$71,741.23
Lawent, Jessica L	Teacher - Grade 7 - Math/Language Arts	\$75,378.00	0.00	12.00	\$0.00	\$0.00	\$2,936.95	\$9,886.68	\$997.41	\$89,199.04
Lawler, Patrick D	Teacher - Social Science	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,108.10	\$9,778.82	\$1,418.34	\$93,701.26
Lawless, Melissa K	Psychologist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,991.78	\$10,260.68	\$8,722.27	\$117,036.73
Lawrence, Kathryn Ann	Teacher - General Math	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$2,983.43	\$9,905.08	\$189.86	\$90,465.37
Lawton, Carrie Ann	Teacher - Grade 6 - Math/Language Arts	\$69,833.00	0.00	12.00	\$0.00	\$0.00	\$2,717.28	\$9,755.61	\$824.82	\$83,130.71
Leamer, Donna Lee	Teacher - Grade 2	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,655.98	\$10,143.92	\$1,000.00	\$108,861.90
Learned, Nicole Rae	Teacher - Art	\$50,386.00	0.00	12.00	\$0.00	\$0.00	\$1,938.00	\$9,510.56	\$0.00	\$61,834.56
Leddell, Chasity T	Teacher - Speech/Language Pathologist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,683.33	\$9,922.76	\$1,700.90	\$109,368.99
Lee, Andrea Bernice	Teacher - Grade 4	\$73,369.00	0.00	14.00	\$0.00	\$0.00	\$3,335.35	\$9,800.02	\$4,716.90	\$91,221.27
Lee, Cassandra Leigh	Teacher - LBS1 - Special Education	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,428.49	\$9,450.20	\$2,586.96	\$69,673.65
Leff, Karen Rosene	Teacher - Grade Kindergarten	\$69,512.00	0.00	12.00	\$0.00	\$0.00	\$2,682.42	\$9,675.74	\$233.14	\$82,103.30
Lehr, David M	Teacher - Orientation to Ind Tech	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$4,003.16	\$10,289.50	\$16,492.07	\$118,377.73

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Lehr, Margaret A	Teacher - Orientation to FACS	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,799.61	\$9,451.13	\$5,872.43	\$58,123.17
Lelm, Misty Charlene	Teacher - English	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,449.56	\$10,076.66	\$2,096.86	\$103,216.08
Leman, Rebecca R	Teacher - Grade 1	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,585.44	\$9,376.80	\$0.00	\$52,187.24
Lenz, Andrea Lynn	Assistant Principal	\$69,000.00	0.00	14.00	\$0.00	\$1,950.00	\$8,216.83	\$9,713.58	\$2,158.45	\$91,038.86
Lenz, Linda	Teacher - Grade 4	\$97,872.98	0.00	14.00	\$0.00	\$0.00	\$3,764.40	\$10,201.52	\$0.00	\$111,838.90
Lessen, Beth Anne	Teacher - Vocal Music	\$66,242.95	0.00	14.00	\$0.00	\$0.00	\$2,547.84	\$9,740.28	\$0.00	\$78,531.07
Leverson, Doris Melinda	Teacher - Grade 8 - Language Arts	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,301.55	\$9,847.94	\$4,139.48	\$98,693.97
Lewis, Connor James	Teacher - Orientation to Business	\$52,154.00	0.00	12.00	\$0.00	\$0.00	\$2,288.09	\$9,627.44	\$11,587.15	\$75,656.68
Lewis, Emily Anne	Teacher - LBS1 - Special Education	\$53,681.00	0.00	12.00	\$0.00	\$0.00	\$1,756.58	\$9,079.94	\$654.24	\$65,171.76
Lewis, Lawrence D	Teacher - General Science	\$61,958.00	0.00	12.00	\$0.00	\$0.00	\$2,889.45	\$12,768.90	\$13,167.39	\$90,783.74
Leysaht, Madison K	Teacher - Grade 5	\$49,686.22	0.00	12.00	\$0.00	\$0.00	\$428.17	\$8,592.36	\$0.00	\$58,706.75
Libernini, Amelia Brittany	Social Worker	\$65,976.00	0.00	12.00	\$0.00	\$0.00	\$2,740.54	\$9,769.62	\$4,097.27	\$82,583.43
Lillge, Terence M	Teacher - Physical Education	\$61,958.00	0.00	12.00	\$0.00	\$0.00	\$2,605.33	\$9,400.39	\$5,810.36	\$79,774.08
Logue, Derek M	Teacher - Physical Ed/Driver Ed	\$58,583.00	0.00	12.00	\$0.00	\$0.00	\$2,651.53	\$9,781.65	\$10,488.64	\$81,504.82
Logue, Megan Lorraine	Teacher - Grade 1	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$2,325.09	\$9,556.91	\$180.80	\$72,333.80
Long, Amanda Danielle	Teacher - General Science	\$69,833.00	0.00	14.00	\$0.00	\$0.00	\$2,699.71	\$9,796.96	\$359.59	\$82,689.26
Long, Jennifer Ann	Social Worker	\$73,369.00	0.00	14.00	\$0.00	\$0.00	\$2,884.30	\$9,734.19	\$1,835.48	\$87,822.97
Long, Stephanie	Teacher - Early Childhd (Self Cont ECE)	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,678.85	\$10,114.25	\$1,155.70	\$109,010.80
Lopez, Katie Lynn	Teacher - Social Science	\$63,806.00	0.00	14.00	\$0.00	\$0.00	\$1,836.20	\$9,301.62	\$249.32	\$75,193.14
Love, Mackenzie	Teacher - French	\$54,002.00	0.00	12.00	\$0.00	\$0.00	\$2,142.97	\$9,225.34	\$1,708.56	\$67,078.87
Lovell, Heidi Ann	Teacher - Grade Kindergarten	\$50,386.00	0.00	12.00	\$0.00	\$0.00	\$2,085.66	\$9,535.58	\$1,725.15	\$63,732.39
Lubala, Regina Renee	Teacher - Grade 1	\$36,033.33	0.00	12.00	\$0.00	\$0.00	\$1,386.00	\$8,214.82	\$0.00	\$45,634.15
Luchtefeld, Mishel Nikole	Teacher - Grade 3	\$64,610.00	0.00	12.00	\$0.00	\$0.00	\$2,484.96	\$9,631.16	\$0.00	\$76,726.12
Luering, Elizabeth A	Teacher - Grade 4	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,671.43	\$10,072.93	\$1,401.80	\$109,208.16
Lueschen, Heather Lynn	Teacher - LBS1 - Special Education	\$51,592.00	0.00	12.00	\$0.00	\$0.00	\$2,559.90	\$9,660.84	\$10,744.85	\$74,557.59
Luginbuhl, Benjamin	Teacher - Vocal Music	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,016.00	\$10,121.79	\$10,366.56	\$118,566.35
Lynch, Jessica Ann	Teacher - Grade 6 - Math/Language Arts	\$64,610.00	0.00	12.00	\$0.00	\$0.00	\$2,660.12	\$9,764.79	\$3,376.53	\$80,411.44
Lynch, Kimberly M	Teacher - Grade 5	\$52,154.00	0.00	12.00	\$0.00	\$0.00	\$2,008.90	\$9,520.61	\$940.16	\$64,623.67
Maas, Megan Dawn	Teacher - Grade 4	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$2,725.57	\$9,808.09	\$320.69	\$88,232.35
Mace, Michael A	Substitute Certified	\$36,000.00	0.00	12.00	\$0.00	\$0.00	\$807.51	\$9,778.15	\$7,838.28	\$54,423.94
Mackinson, John E	Teacher - Orientation to Ind Tech	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,960.73	\$10,134.49	\$8,943.07	\$117,100.29
Mackinson, Kimberly S	Special Services & Vocational Center Coordinator	\$85,895.00	0.00	14.00	\$0.00	\$0.00	\$10,032.67	\$13,212.38	\$2,000.00	\$111,140.05
Mackinson, Nicole A	Teacher - English	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,771.35	\$9,840.06	\$3,995.04	\$111,668.45
Mahoney, Melissa	Teacher - Early Childhd (Self Cont ECE)	\$20,922.92	0.00	12.00	\$0.00	\$0.00	\$787.20	\$5,700.56	\$0.00	\$27,410.68
Main, Ellen M	Teacher - LBS1 - Special Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,671.03	\$10,061.65	\$1,414.27	\$109,208.95
Mandros, Staci L	Teacher - LBS1 - Special Education	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,109.47	\$9,922.33	\$1,452.49	\$93,880.29
Mann, Marcus Chamar	Teacher - Physical Education	\$71,360.00	0.00	14.00	\$0.00	\$0.00	\$2,770.88	\$9,825.68	\$740.36	\$84,696.92
Mann, Sylvie	Teacher - Grade 2	\$46,368.00	0.00	12.00	\$0.00	\$0.00	\$1,783.44	\$9,451.24	\$0.00	\$57,602.68
Marcum, Nancy S	Nurse	\$92,818.98	0.00	14.00	\$0.00	\$0.00	\$3,938.40	\$10,141.27	\$9,573.07	\$116,471.72
Marsaglia, Shelley Quinn	Teacher - Grade 3	\$52,797.00	0.00	12.00	\$0.00	\$0.00	\$2,031.57	\$9,535.86	\$18.08	\$64,382.51
Martin Bixby, Lynnette	Teacher - Grade 5	\$101,662.20	0.00	14.00	\$0.00	\$0.00	\$3,910.08	\$10,068.68	\$0.00	\$115,640.96
Martin Boyd, Kimberly N	Principal	\$99,297.00	15.00	20.00	\$0.00	\$0.00	\$11,510.99	\$12,991.62	\$3,500.00	\$127,299.61
Martin, Taylor	Teacher - Grade 4	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,578.35	\$9,358.26	\$36.16	\$51,972.77
Martinez, John Arthur Joseph	Teacher - Physical Education	\$46,770.00	0.00	12.00	\$0.00	\$0.00	\$1,802.98	\$9,513.00	\$4,019.66	\$62,105.64
Marvel, Mollie	Teacher - Grade 5	\$45,886.00	0.00	12.00	\$0.00	\$0.00	\$1,791.99	\$9,446.69	\$701.93	\$57,826.61
Marvin, Ellie M	Teacher - English	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,181.94	\$10,009.39	\$9,156.70	\$101,744.03
Masla, Katherine Louise	Teacher - Grade Kindergarten	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$3,105.51	\$9,905.94	\$2,673.44	\$91,062.89
Matthews, Cullen Douglas	Teacher - Orientation to Business	\$69,351.00	0.00	14.00	\$0.00	\$0.00	\$2,819.49	\$9,834.51	\$3,966.67	\$85,971.67
Matthews, Katie Sue	Teacher - LBS1 - Special Education	\$67,824.00	0.00	12.00	\$0.00	\$0.00	\$2,674.66	\$9,704.04	\$1,827.64	\$82,030.34
Mattson, Rachel	Teacher - Speech/Language Pathologist	\$59,226.00	0.00	12.00	\$0.00	\$0.00	\$4,875.85	\$9,511.22	\$2,203.12	\$75,816.19
May, Diane Kay	Teacher - LBS1 - Special Education	\$68,628.00	0.00	14.00	\$0.00	\$0.00	\$2,715.18	\$9,798.28	\$1,562.88	\$82,704.34
Maynerich, Sara Ann	Teacher - Orientation to Business	\$64,289.00	0.00	12.00	\$0.00	\$0.00	\$2,543.67	\$9,738.11	\$1,856.41	\$78,427.19
Mc Cully, Julie Kay	Teacher - Grade 1	\$53,118.00	0.00	12.00	\$0.00	\$0.00	\$2,063.21	\$9,545.14	\$522.34	\$65,248.69
Mc Henry, Kimberly Ann	Teacher - Art	\$54,163.00	0.00	12.00	\$0.00	\$0.00	\$2,419.33	\$9,677.51	\$8,738.19	\$74,998.03
Mc Leod, Emily J	Teacher - LBS1 - Special Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,231.22	\$9,881.12	\$2,075.24	\$96,592.58
Mc Mahill, Kara Ann	Teacher - LBS1 - Special Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,459.16	\$9,960.08	\$3,168.71	\$97,992.95
Mc Morris, David G	Teacher - Grade 7 - Social Studies/Langu	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,670.43	\$10,108.80	\$1,375.67	\$109,216.90
McCaw, Joellea Lea	Nurse	\$65,655.00	0.00	12.00	\$0.00	\$0.00	\$2,580.26	\$9,627.13	\$1,435.46	\$79,297.85
McClure, Courtney	Associate Principal	\$94,275.00	15.00	16.00	\$0.00	\$3,000.00	\$10,956.74	\$9,986.91	\$2,500.00	\$120,718.65
McClure, Kristin	Teacher - Speech/Language Pathologist	\$77,387.00	0.00	12.00	\$0.00	\$0.00	\$3,054.04	\$9,887.36	\$1,973.12	\$92,301.52
McCubbins, Hana L	Teacher - Early Childhd (Self Cont ECE)	\$63,967.00	0.00	12.00	\$0.00	\$0.00	\$2,652.45	\$9,708.76	\$3,069.39	\$79,397.60
McWhorter, Tyler Wayne	Teacher - English	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,844.64	\$10,033.15	\$10,580.34	\$101,845.13

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Medina, Jessica Christine	Teacher - Grade 1	\$51,592.00	0.00	12.00	\$0.00	\$0.00	\$2,001.44	\$9,534.52	\$1,157.12	\$64,285.08
Meiss, Tanner J	Teacher - English as Second Lang	\$43,314.00	0.00	12.00	\$0.00	\$0.00	\$1,726.46	\$9,430.25	\$1,183.78	\$55,654.49
Mennenga, Hayley Jo	Teacher - Grade 2	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,125.91	\$9,951.30	\$1,875.96	\$94,349.17
Mercado, Megan	Teacher - Orientation to FACS	\$47,734.00	0.00	12.00	\$0.00	\$0.00	\$1,825.57	\$9,467.31	\$1,262.82	\$60,289.70
Mercer, Karen Jane	Teacher - LBS1 - Special Education	\$64,255.01	0.00	12.00	\$0.00	\$0.00	\$2,666.06	\$9,828.44	\$13,485.46	\$90,234.97
Meredith, Corey Grace	Teacher - Orientation to FACS	\$73,530.00	0.00	14.00	\$0.00	\$0.00	\$2,953.92	\$9,894.00	\$3,350.81	\$89,728.73
Meszar, Jillian D	Teacher - Instrumental Music	\$44,359.00	0.00	12.00	\$0.00	\$0.00	\$1,787.67	\$9,453.01	\$2,125.19	\$57,724.87
Meyer, Christine	Teacher - Speech/Language Pathologist	\$71,682.00	0.00	12.00	\$0.00	\$0.00	\$2,814.48	\$9,559.52	\$1,500.00	\$85,556.00
Michalak, Bryan M	Teacher - Grade 5	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$1,857.49	\$9,461.74	\$387.38	\$59,681.61
Mier, Angela M	Teacher - Speech/Language Pathologist	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,544.24	\$10,032.39	\$4,928.93	\$99,910.56
Miles, Lucas Gregory	Teacher - Grade 3	\$73,530.00	0.00	14.00	\$0.00	\$0.00	\$2,828.16	\$9,845.40	\$0.00	\$86,203.56
Miles, Sierra M	Teacher - Grade 1	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,538.78	\$9,295.77	\$36.16	\$51,870.71
Miller, Andrew M	Teacher - Grade 7 - Science/Language Art	\$56,735.00	0.00	14.00	\$0.00	\$0.00	\$2,415.41	\$9,689.82	\$6,080.73	\$74,920.96
Miller, Ashley M	Teacher - Grade 5	\$56,735.00	0.00	12.00	\$0.00	\$0.00	\$2,195.74	\$9,530.51	\$361.60	\$68,822.85
Miller, Emily S	Teacher - Grade 3	\$56,895.00	0.00	12.00	\$0.00	\$0.00	\$2,575.07	\$9,634.81	\$2,721.60	\$71,826.48
Miller, Hanna E	Teacher - LBS1 - Special Education	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,614.71	\$9,457.67	\$5,581.36	\$57,878.74
Miller, Mary Jennifer	Teacher - LBS1 - Special Education	\$58,101.00	0.00	12.00	\$0.00	\$0.00	\$2,368.82	\$9,603.34	\$1,752.84	\$71,826.00
Miller, Rachel L	Teacher - General Math	\$46,770.00	0.00	12.00	\$0.00	\$0.00	\$1,831.16	\$9,468.18	\$840.72	\$58,910.06
Minor, Michelle	Teacher - Grade 4	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,682.86	\$10,153.04	\$1,700.00	\$109,597.90
Mitchell, Kristina Renee	Teacher - Grade Kindergarten	\$46,931.00	0.00	12.00	\$0.00	\$0.00	\$1,804.99	\$9,454.27	\$0.00	\$58,190.26
Modglin, Margaret Kathleen	Teacher - Speech/Language Pathologist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$6,344.15	\$10,513.92	\$27,967.21	\$138,887.28
Molenhour, Jamale Alicia	Teacher - Grade Kindergarten	\$58,583.00	0.00	12.00	\$0.00	\$0.00	\$2,269.91	\$9,552.16	\$442.00	\$70,847.07
Monaxios, Mary M	Teacher - Grade 4	\$50,627.00	0.00	12.00	\$0.00	\$0.00	\$3,386.24	\$12,451.97	\$1,066.84	\$67,532.05
Monson, Wonder A	Teacher - Orientation to Business	\$43,314.00	0.00	12.00	\$0.00	\$0.00	\$2,047.55	\$9,442.83	\$3,736.85	\$58,541.23
Moore, Amy Elizabeth	Teacher - Grade 2	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,717.85	\$1,249.73	\$2,608.48	\$101,638.06
Moore, Jaime M	Teacher - Speech/Language Pathologist	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,464.94	\$9,724.56	\$2,500.00	\$103,282.50
Mora, Christina L	Teacher - Grade 4	\$58,583.00	0.00	12.00	\$0.00	\$0.00	\$2,253.12	\$9,629.51	\$0.00	\$70,465.63
Morgan, Suzanne Marie	Teacher - Grade Kindergarten	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,187.16	\$9,938.28	\$1,153.16	\$95,683.60
Morris, Kristina S	Teacher - Middle School MTSS Interventionist	\$65,655.00	0.00	12.00	\$0.00	\$0.00	\$9,732.20	\$9,747.42	\$1,049.62	\$86,184.24
Mosby, Sarah J	Teacher - Grade 2	\$56,895.00	0.00	12.00	\$0.00	\$0.00	\$2,192.47	\$9,604.60	\$107.53	\$68,799.60
Mosher, Sandra	Teacher - Grade 5	\$67,039.00	0.00	12.00	\$0.00	\$0.00	\$1,773.98	\$9,427.57	\$795.56	\$79,036.11
Mosier, Megan A	Teacher - Speech/Language Pathologist	\$51,109.00	0.00	12.00	\$0.00	\$0.00	\$2,480.26	\$9,565.54	\$4,675.06	\$67,829.86
Moyer, Kory	Teacher - German	\$62,280.00	0.00	12.00	\$0.00	\$0.00	\$2,401.03	\$9,583.42	\$144.64	\$74,409.09
Mroz, Jennifer M	Teacher - IMC Media Specialist	\$60,271.00	0.00	14.00	\$0.00	\$0.00	\$2,357.31	\$9,495.52	\$1,018.08	\$73,141.91
Mueller, Kelsey Rae	Teacher - Physical Ed/Driver Ed/Health	\$69,833.00	0.00	14.00	\$0.00	\$0.00	\$3,232.13	\$9,822.00	\$14,362.28	\$97,249.41
Muganzi, Kendra L	Teacher - English as Second Lang	\$63,806.00	0.00	12.00	\$0.00	\$0.00	\$2,454.24	\$9,690.54	\$0.00	\$75,950.78
Muirhead, Shanice	Teacher - Early Childhd (Self Cont ECE)	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,618.72	\$9,382.40	\$386.94	\$52,613.06
Murphy, Jessica	Nurse	\$64,610.00	0.00	12.00	\$0.00	\$0.00	\$2,538.47	\$9,736.47	\$1,391.14	\$78,276.08
Murray, Kelly M	Teacher - Grade 1	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,210.40	\$9,973.96	\$54.24	\$96,652.60
Murrin, Daniel Patrick	Teacher - Physical Education	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,149.03	\$9,852.04	\$4,484.01	\$94,872.08
Murrin, Malea Masley	Teacher - Physical Ed/Driver Ed	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,947.43	\$9,908.25	\$10,120.53	\$116,632.21
Musselman, Tayler Marie	Teacher - LBS1 - Special Education	\$56,895.00	0.00	12.00	\$0.00	\$0.00	\$2,436.64	\$9,684.50	\$6,455.08	\$75,471.22
Musslewhite, Kylie E	Teacher - LBS1 - Special Education	\$46,931.00	0.00	12.00	\$0.00	\$0.00	\$2,563.22	\$9,521.14	\$5,578.64	\$64,594.00
Mustard, Kellee Ann	Nurse	\$73,369.00	0.00	12.00	\$0.00	\$0.00	\$2,869.18	\$9,762.96	\$1,222.82	\$87,223.96
Myers, Brady	Teacher - Grade 4/5 - Bilingual-Spanish	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,590.72	\$9,379.72	\$361.60	\$52,332.04
Myers, Gabriel Aaron	Teacher - Vocal Music	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,427.42	\$9,899.33	\$1,514.32	\$102,434.07
Myers, Kati	Social Worker	\$57,267.78	0.00	12.00	\$0.00	\$0.00	\$2,275.36	\$9,254.17	\$495.33	\$69,292.64
Negley, Paula Jo	Teacher - Orientation to FACS	\$74,869.96	0.00	14.00	\$0.00	\$0.00	\$2,879.76	\$9,865.80	\$0.00	\$87,615.52
Neiburger, Levi H	Teacher - General Math	\$43,475.00	0.00	12.00	\$0.00	\$0.00	\$1,736.94	\$9,434.74	\$2,280.99	\$56,927.67
Nelson, Margaret Rose	Teacher - Grade 3	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$2,976.48	\$9,901.48	\$0.00	\$90,264.96
Nemtusiak, Melanie	Teacher - LBS1 - Special Education	\$52,154.00	0.00	12.00	\$0.00	\$0.00	\$2,058.68	\$9,414.51	\$705.82	\$64,333.01
Neuhouser, Tammy L	Teacher - LBS1 - Special Education	\$71,316.02	0.00	14.00	\$0.00	\$0.00	\$2,742.96	\$9,814.73	\$0.00	\$83,873.71
Neumann, Kara C	Teacher - LBS1 - Special Education	\$43,314.00	0.00	12.00	\$0.00	\$0.00	\$1,715.90	\$9,412.55	\$231.04	\$54,673.49
Newton, Carlie A	Guidance Counselor	\$64,289.00	0.00	12.00	\$0.00	\$0.00	\$2,535.69	\$9,720.70	\$1,643.38	\$78,188.77
Newton, Jordan B	Teacher - LBS1 - Special Education	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,415.49	\$9,958.87	\$9,413.62	\$102,183.98
Newton, Laura	Teacher - Grade 4	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,745.48	\$9,357.92	\$45.20	\$52,373.60
Nicasio, Mariana	Principal	\$101,280.00	15.00	16.00	\$0.00	\$3,000.00	\$12,027.33	\$10,137.96	\$2,500.00	\$128,945.29
Niekamp, Tracy	Teacher - Adaptive PE	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$2,332.99	\$9,162.04	\$3,372.95	\$62,842.98
Noel, Bethany	Teacher - LBS1 - Special Education	\$56,172.00	0.00	12.00	\$0.00	\$0.00	\$2,187.31	\$9,603.53	\$703.14	\$68,665.98
Nord, Allison K	Special Education Intervention Coach	\$65,655.00	0.00	12.00	\$0.00	\$0.00	\$2,370.53	\$9,674.06	\$898.36	\$78,597.95
Nordman, Nicole	Substitute Certified	\$35,648.90	0.00	10.50	\$0.00	\$0.00	\$494.55	\$8,965.78	\$813.60	\$45,922.83
Norris, Nina Yoana	Teacher - Grade 3 - Bilingual-Spanish	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$1,881.26	\$9,488.14	\$0.00	\$60,550.40

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**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Norton, Andrea Nicole	Teacher - IMC Media Specialist	\$63,967.00	0.00	14.00	\$0.00	\$0.00	\$2,483.28	\$9,699.60	\$600.00	\$76,749.88
Nottke, Nicole E	Social Worker	\$48,377.00	0.00	12.00	\$0.00	\$0.00	\$2,793.24	\$9,586.01	\$2,408.84	\$63,165.09
Nourie, Cindy Lynn	Teacher - Grade 3	\$89,602.00	0.00	14.00	\$0.00	\$0.00	\$3,508.50	\$10,097.34	\$1,632.80	\$104,840.64
Nourie, Jason E	Teacher - Instructional Coach - Technology	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,728.29	\$9,870.12	\$2,171.45	\$103,362.86
Nourie, Julie A	Teacher - Grade 8 - Language Arts	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,177.18	\$9,616.80	\$1,198.88	\$95,397.86
Novotney, Megan E	Teacher - Grade 7 - Social Studies	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,741.40	\$10,190.86	\$3,223.20	\$111,217.46
Nutter, Christina Lynn	Teacher - English as Second Lang	\$67,503.00	0.00	12.00	\$0.00	\$0.00	\$3,140.07	\$9,849.10	\$7,215.35	\$87,707.52
O'Brien, Jennifer Anne	Nurse	\$57,217.00	0.00	14.00	\$0.00	\$0.00	\$2,200.56	\$9,346.40	\$0.00	\$68,763.96
O'Day, Amber Ann	Teacher - Instructional Coach - Technology	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,810.77	\$10,220.12	\$6,654.19	\$113,341.08
O'Dea, Colleen M	Teacher - English as Second Lang	\$103,665.18	0.00	14.00	\$0.00	\$0.00	\$3,986.89	\$10,273.23	\$0.00	\$117,925.30
O'Malley Chaon, Alicia	Teacher - Adaptive PE	\$69,351.00	0.00	12.00	\$0.00	\$0.00	\$2,667.26	\$9,744.10	\$0.00	\$81,762.36
O'Brien, Lindsay A	Psychologist	\$67,824.00	0.00	12.00	\$0.00	\$0.00	\$2,806.80	\$9,811.60	\$3,378.57	\$83,820.97
O'Dell, Dawn M	Teacher - Physical Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,708.02	\$10,178.15	\$2,350.40	\$110,298.57
Ogdon, Tricia L	Teacher - Band	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$2,989.81	\$9,788.60	\$2,375.83	\$90,532.24
O'Grady, Erin A	Principal	\$84,612.16	0.00	14.00	\$0.00	\$0.00	\$12,557.08	\$13,072.32	\$12,072.32	\$122,313.88
Oliver, Jamie Von	Teacher - Physical Education	\$60,271.00	0.00	14.00	\$0.00	\$0.00	\$2,373.86	\$9,675.54	\$1,480.00	\$73,800.40
Olsen, Cora R	Teacher - Grade 3	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,643.50	\$10,154.52	\$678.73	\$108,538.75
Olson, Erin P	Teacher - LBS1 - Special Education	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$11,681.92	\$9,934.30	\$602.70	\$101,614.92
Olson, Katherine Irene	Teacher - Art	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,629.49	\$10,038.04	\$6,773.99	\$108,034.52
Olson, Rachel M	Teacher - Early Childhd (Self Cont ECE)	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,589.26	\$9,373.00	\$99.44	\$52,286.70
Orr, Carla J	Teacher - Speech/Language Pathologist	\$99,462.98	0.00	14.00	\$0.00	\$0.00	\$3,850.65	\$10,210.52	\$176.05	\$113,700.20
Ortiz, Brianna Nicole	Teacher - LBS1 - Special Education	\$58,583.00	0.00	12.00	\$0.00	\$0.00	\$2,258.69	\$9,630.48	\$144.64	\$70,616.81
Ostling, Corey Matthew	Certified College/Career Counselor	\$71,682.00	0.00	14.00	\$0.00	\$0.00	\$3,007.28	\$9,973.52	\$8,292.95	\$92,955.75
Owens, Megan A	Teacher - Grade 6 - Math	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,106.52	\$9,849.57	\$3,384.47	\$93,727.56
Oxarart, Aimee	Principal	\$101,000.00	15.00	16.00	\$0.00	\$0.00	\$11,706.05	\$13,127.96	\$2,500.00	\$128,334.01
Pabst, Rebecca J	Teacher - Grade 8 - Language Arts	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,301.97	\$10,019.94	\$2,441.65	\$99,177.56
Pacey, Patricia Arlene	Teacher - Grade 5	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$2,374.91	\$9,570.01	\$506.28	\$72,722.20
Painter, Leah B	Teacher - Grade 1	\$43,475.00	0.00	12.00	\$0.00	\$0.00	\$1,716.17	\$9,411.90	\$811.74	\$55,414.81
Palma, Janine M	Teacher - LBS1 - Special Education	\$88,638.00	0.00	14.00	\$0.00	\$0.00	\$3,476.31	\$10,091.58	\$1,753.78	\$103,959.67
Palmer, Elisa L	Principal	\$99,297.00	15.00	14.00	\$0.00	\$0.00	\$11,747.76	\$13,155.06	\$2,000.00	\$126,199.82
Panizo, Stacey L	Teacher - Speech/Language Pathologist	\$101,662.20	0.00	14.00	\$0.00	\$0.00	\$3,974.91	\$10,263.71	\$1,685.40	\$117,586.22
Panizzi, Michelle	Teacher - General Math	\$53,681.00	0.00	12.00	\$0.00	\$0.00	\$2,081.46	\$9,202.15	\$433.92	\$65,398.53
Pantaleone, Meaghan E	Teacher - Grade 3	\$67,503.00	0.00	14.00	\$0.00	\$0.00	\$2,599.80	\$9,759.20	\$90.40	\$79,952.40
Papandrea, Shiann R	Teacher - Grade 7 - Language Arts	\$58,583.00	0.00	12.00	\$0.00	\$0.00	\$3,189.34	\$9,738.41	\$7,574.75	\$79,085.50
Papoccia, Brett Michael	Associate Principal	\$79,924.00	15.00	18.00	\$0.00	\$0.00	\$9,330.17	\$12,762.38	\$2,500.00	\$104,516.55
Parsons, Taylor M	Teacher - Grade 4	\$46,368.00	0.00	12.00	\$0.00	\$0.00	\$1,785.50	\$9,452.05	\$54.24	\$57,659.79
Patnode, Ryleigh	Teacher - Bilingual-Spanish	\$20,727.78	0.00	12.00	\$0.00	\$0.00	\$3,023.89	\$5,796.48	\$433.92	\$29,982.07
Paulson, Patricia L	Teacher - Grade 4	\$71,521.00	0.00	12.00	\$0.00	\$0.00	\$2,755.06	\$9,815.24	\$108.48	\$84,199.78
Pavlou, Alexis J	Teacher - Grade 5	\$7,749.50	0.00	12.00	\$0.00	\$0.00	\$284.50	\$3,007.26	\$0.00	\$11,041.26
Payne, Mark B	Teacher - Physical Education	\$71,360.00	0.00	12.00	\$0.00	\$0.00	\$2,744.64	\$9,815.10	\$0.00	\$83,919.74
Peebles, Gwen E	Substitute Certified	\$36,000.00	0.00	10.50	\$0.00	\$0.00	\$453.02	\$9,370.03	\$241.11	\$46,064.16
Pendleton, Tara D	Teacher - Orientation to Business	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,730.32	\$10,055.81	\$2,955.34	\$110,803.47
Pennington, Kristine D	Early Learning Administrator	\$98,854.00	15.00	20.00	\$0.00	\$4,200.00	\$11,607.68	\$10,111.12	\$1,000.00	\$125,772.80
Peoples, Teresa Ann	Teacher - Grade 8 - Language Arts	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$4,709.53	\$10,092.42	\$5,072.41	\$101,279.36
Perez, Christy Renee	Teacher - General Math	\$67,664.00	0.00	14.00	\$0.00	\$0.00	\$2,630.07	\$9,684.54	\$721.22	\$80,699.83
Perkins, Suzanne Marie	Teacher - LBS1 - Special Education	\$65,722.73	0.00	14.00	\$0.00	\$0.00	\$2,693.04	\$9,795.17	\$4,292.15	\$82,503.09
Peters, Austin Charles	Teacher - Physical Education	\$48,778.00	0.00	12.00	\$0.00	\$0.00	\$2,036.81	\$9,546.86	\$4,176.20	\$64,537.87
Peters, Scott D	Principal	\$109,432.92	0.00	14.00	\$0.00	\$0.00	\$12,861.27	\$13,535.35	\$1,500.00	\$137,329.54
Petersen, Glen R	Teacher - Social Science	\$61,476.00	0.00	14.00	\$0.00	\$0.00	\$2,511.53	\$9,727.31	\$3,817.63	\$77,532.47
Petersen, Jamith L G	Social Worker	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,517.50	\$9,956.11	\$5,558.90	\$100,437.51
Petersen, Vanessa Marie	Teacher - Interventionist/Reading Recovery	\$46,834.11	0.00	14.00	\$0.00	\$0.00	\$4,416.96	\$6,056.37	\$0.00	\$57,307.44
Peterson, Jennifer K	Teacher - LBS1 - Special Education	\$58,583.00	0.00	12.00	\$0.00	\$0.00	\$2,409.24	\$9,687.35	\$4,057.97	\$74,737.56
Peterson, Kailey A	Teacher - Art	\$71,682.00	0.00	12.00	\$0.00	\$0.00	\$2,255.05	\$9,561.99	\$497.37	\$83,996.41
Peterson, Sarah Jean	Psychologist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,791.77	\$10,208.65	\$4,380.09	\$112,442.51
Petree, Alyssa K	Teacher - Grade 7 - Science/Language Art	\$10,022.22	0.00	12.00	\$0.00	\$0.00	\$393.86	\$5,817.44	\$483.12	\$16,716.64
Petry, Anna Rose	Teacher - Grade Kindergarten	\$44,359.00	0.00	12.00	\$0.00	\$0.00	\$1,705.96	\$9,418.16	\$0.00	\$55,483.12
Pett, Rachel E	Teacher - Grade 6 - Language Arts	\$63,806.00	0.00	12.00	\$0.00	\$0.00	\$2,582.98	\$9,646.38	\$1,869.87	\$77,905.23
Peyton, Caitlan Elizabeth	Teacher - Physical Education	\$67,503.00	0.00	14.00	\$0.00	\$0.00	\$2,622.80	\$9,755.94	\$687.04	\$80,568.78
Pfleger, Carley Ann	Teacher - Grade 7 - Math/Language Arts	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$2,343.29	\$9,663.46	\$660.09	\$72,937.84
Phillips, David J	Teacher - Grade 8 - Math/Language Arts	\$59,467.00	0.00	12.00	\$0.00	\$0.00	\$2,306.98	\$9,476.57	\$510.48	\$71,761.03
Piepenbrink, Brady S	Teacher - Orientation to Business	\$55,369.00	0.00	12.00	\$0.00	\$0.00	\$2,223.19	\$9,484.89	\$2,108.13	\$69,185.21
Piepenbrink, Chelsea	Teacher - Grade 2	\$51,752.00	0.00	12.00	\$0.00	\$0.00	\$1,992.64	\$9,470.30	\$54.24	\$63,269.18

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Pilchard, Melissa	Substitute Certified	\$55,733.33	0.00	12.00	\$0.00	\$0.00	\$1,355.54	\$9,794.55	\$3,127.58	\$70,011.00
Pilon, Michelle Marie	Teacher - Grade 6 - Social Studies/Langu	\$74,869.96	0.00	14.00	\$0.00	\$0.00	\$2,897.90	\$9,857.67	\$470.08	\$88,095.61
Pirtle, Grace	Teacher - Early Childhd (Self Cont ECE)	\$44,359.00	0.00	12.00	\$0.00	\$0.00	\$1,744.92	\$9,426.05	\$265.20	\$55,795.17
Plattner, Heather Paullin	Teacher - Specialized Voc Education	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$4,223.51	\$10,042.51	\$11,646.60	\$101,290.62
Polley, Melissa Joan	Teacher - Grade Kindergarten	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$2,960.78	\$9,891.96	\$1,357.42	\$89,588.16
Pommier, Patrick Scott	Teacher - Physical Education	\$58,583.00	0.00	12.00	\$0.00	\$0.00	\$2,263.16	\$9,632.15	\$261.17	\$70,739.48
Poncin, Jennifer Lynn	Teacher - LBS1 - Special Education	\$42,270.00	0.00	12.00	\$0.00	\$0.00	\$1,754.63	\$9,304.05	\$2,972.16	\$56,300.84
Porter, Jeffrey	Teacher - Grade 7 - Social Studies/Langu	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,181.61	\$9,810.18	\$1,322.59	\$95,719.38
Poulos, Alyssa Breanne	Teacher - Grade 8 - Language Arts	\$50,386.00	0.00	12.00	\$0.00	\$0.00	\$2,062.87	\$9,556.59	\$3,242.56	\$65,248.02
Powell, Andrea N	Nurse	\$59,467.00	0.00	12.00	\$0.00	\$0.00	\$2,287.20	\$9,641.34	\$0.00	\$71,395.54
Powell, April P	Social Worker	\$67,985.00	0.00	12.00	\$0.00	\$0.00	\$2,722.97	\$9,792.23	\$1,810.12	\$82,310.32
Powell, Nicole C	Teacher - LBS1 - Special Education	\$73,369.00	0.00	12.00	\$0.00	\$0.00	\$2,969.46	\$9,715.53	\$2,955.54	\$89,009.53
Pratt, Cynthia R	Teacher - LBS1 - Special Education	\$41,569.22	0.00	12.00	\$0.00	\$0.00	\$1,782.66	\$9,506.86	\$8,592.24	\$61,450.98
Pratte, Diana Lynn	Teacher - Speech/Language Pathologist	\$71,402.53	0.00	12.00	\$0.00	\$0.00	\$2,746.09	\$9,816.47	\$0.00	\$83,965.09
Prescott, Ericka J	Teacher - Interventnist/Reading Recovery	\$88,638.00	0.00	14.00	\$0.00	\$0.00	\$10,775.17	\$10,065.11	\$18.08	\$109,496.36
Price, Steven B	Teacher - Physical Ed/Driver Ed	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,045.56	\$10,379.88	\$16,261.34	\$124,748.78
Priller, Kimberly Erin	Assistant Principal	\$77,042.00	0.00	14.00	\$0.00	\$1,950.00	\$9,215.84	\$9,826.96	\$2,826.05	\$100,860.85
Primo, Abigail Emma	Teacher - General Science	\$58,181.00	0.00	12.00	\$0.00	\$0.00	\$2,886.13	\$9,731.59	\$7,513.30	\$78,312.02
Prosser, Sarah	Teacher - LBS1 - Special Education	\$50,386.00	0.00	12.00	\$0.00	\$0.00	\$2,290.55	\$8,108.93	\$15,851.89	\$76,637.37
Provin, Kate Amanda	Teacher - LBS1 - Special Education	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,187.50	\$9,435.24	\$1,761.93	\$68,592.67
Pufahl, Kathleen S	Teacher - General Science	\$51,592.00	0.00	12.00	\$0.00	\$0.00	\$1,987.12	\$9,528.12	\$72.32	\$63,179.56
Pullium, Cody R	Associate Principal	\$76,695.83	15.00	16.00	\$0.00	\$0.00	\$9,120.20	\$11,576.39	\$2,143.75	\$99,536.17
Pummill, Melissa E	Teacher - LBS1 - Special Education	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$1,928.75	\$9,324.10	\$1,403.26	\$60,631.11
Quakenbush, Maxine J	Teacher - Health Education	\$101,662.20	0.00	14.00	\$0.00	\$0.00	\$4,043.36	\$10,307.54	\$3,468.97	\$119,482.07
Quattro, Tracy Jean	Teacher - Grade 1	\$44,359.00	0.00	12.00	\$0.00	\$0.00	\$1,741.83	\$9,074.18	\$931.12	\$56,106.13
Quist, Margaret Hope	Teacher - Speech/Language Pathologist	\$55,690.00	0.00	12.00	\$0.00	\$0.00	\$1,746.70	\$9,337.29	\$1,789.28	\$68,563.27
Rackauskas, Jarrod Anthony	Teacher - Chemistry	\$73,369.00	0.00	12.00	\$0.00	\$0.00	\$3,020.20	\$9,803.32	\$5,143.20	\$91,335.72
Radford, Curtis B	Teacher - LBS1 - Special Education	\$44,841.00	0.00	12.00	\$0.00	\$0.00	\$1,736.51	\$9,433.64	\$307.36	\$56,318.51
Raney, Christen A	Teacher - Orientation to FACS	\$61,958.00	0.00	12.00	\$0.00	\$0.00	\$2,441.46	\$9,698.12	\$1,518.72	\$75,616.30
Rasch, Kathryn Lee	Teacher - Grade 5	\$63,806.00	0.00	14.00	\$0.00	\$0.00	\$2,746.38	\$9,636.88	\$27.12	\$76,216.38
Rashid, Daniel	Substitute Certified	\$13,600.00	0.00	12.00	\$0.00	\$0.00	\$170.50	\$197.72	\$36.16	\$14,004.38
Ray, Angela	Teacher - IMC Media Specialist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,720.65	\$10,163.29	\$2,119.04	\$110,064.98
Raycraft, Erica Danielle	Teacher - Grade 2	\$54,485.00	0.00	12.00	\$0.00	\$0.00	\$2,148.68	\$9,462.74	\$415.88	\$66,512.30
Reardon, Kelly J	Teacher - Grade Kindergarten	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,668.56	\$9,901.05	\$1,353.05	\$108,984.66
Reckers, Tricia M	Teacher - Art	\$66,940.00	0.00	14.00	\$0.00	\$0.00	\$2,563.19	\$9,641.67	\$72.32	\$79,217.18
Reeves, Elizabeth D	Teacher - Grade 1	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,587.52	\$9,369.67	\$54.24	\$52,236.43
Reeves, Rebecca J	Teacher - Grade 3	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,602.23	\$10,131.63	\$1,000.00	\$107,389.86
Reichard, Karen Ann	Nurse	\$55,369.00	0.00	12.00	\$0.00	\$0.00	\$2,152.27	\$9,585.02	\$902.73	\$68,009.02
Renchen, Jennifer Michelle	Teacher - English	\$53,118.00	0.00	12.00	\$0.00	\$0.00	\$2,049.20	\$9,465.37	\$81.36	\$64,713.93
Renollet, Mary K	Teacher - Interventnist/Reading Recovery	\$89,602.00	0.00	14.00	\$0.00	\$0.00	\$10,930.31	\$10,047.05	\$1,000.00	\$111,579.36
Rice, Keith	Teacher - Math Interventionist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,184.78	\$10,300.38	\$11,897.16	\$120,444.32
Rich, Erik Michael	Teacher - Orientation to Ind Tech	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,269.92	\$9,897.54	\$7,633.18	\$98,187.64
Richardson, Marcy Lynn	Teacher - Grade 1	\$88,794.58	0.00	14.00	\$0.00	\$0.00	\$3,407.34	\$9,656.12	\$1,000.00	\$102,858.04
Ried, Alyssa K	Teacher - Grade 5	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$7,049.15	\$9,473.69	\$27.12	\$64,524.96
Rigali, Michael Christopher	Teacher - Grade 7 - Math	\$73,530.00	0.00	12.00	\$0.00	\$0.00	\$2,852.78	\$9,684.86	\$638.39	\$86,706.03
Riley, Sara M	Teacher - Orientation to FACS	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$3,226.18	\$9,964.01	\$7,030.28	\$95,598.47
Ringel, Lori	Social Worker	\$58,904.00	0.00	12.00	\$0.00	\$0.00	\$2,718.36	\$9,674.80	\$3,109.76	\$74,406.92
Rippey, Angela Rainia	Teacher - Physical Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,655.98	\$10,229.49	\$5,822.00	\$113,769.47
Ritchason, Jennifer	Teacher - Grade 8 - Social Studies	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,779.21	\$10,205.69	\$4,204.09	\$112,250.99
Robbins, Holli	Teacher - Early Childhd (Self Cont ECE)	\$51,752.00	0.00	12.00	\$0.00	\$0.00	\$2,000.15	\$9,457.90	\$65.30	\$63,275.35
Roberts, Brandy Gayle	Teacher - Grade 1	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,271.96	\$10,001.83	\$889.96	\$97,577.75
Roberts, Melissa	Teacher - Grade 5	\$45,565.00	0.00	12.00	\$0.00	\$0.00	\$1,752.48	\$9,440.72	\$0.00	\$56,758.20
Robinson, Stefan J	Teacher - Social Science	\$61,958.00	0.00	14.00	\$0.00	\$0.00	\$2,513.30	\$9,727.60	\$3,387.01	\$77,585.91
Rodriguez, Elizabeth	Teacher - Grade 7 - Math	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,194.92	\$9,598.92	\$1,265.91	\$68,267.75
Rogers, Greg	Teacher - Physical Education	\$52,154.00	0.00	12.00	\$0.00	\$0.00	\$2,276.59	\$9,638.34	\$7,036.77	\$71,105.70
Rogers, Heather V	Principal	\$89,222.91	0.00	16.00	\$0.00	\$3,000.00	\$12,423.42	\$9,475.81	\$6,500.00	\$120,622.14
Rohlwing, Kimberly Sue Bohlmann	Teacher - General Math	\$79,396.00	0.00	12.00	\$0.00	\$0.00	\$3,096.48	\$9,918.51	\$1,132.87	\$93,543.86
Roller, R Michael	Teacher - General Science	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,242.34	\$9,955.42	\$4,904.55	\$97,498.31
Romero, Lauren A	Teacher - Vocal Music	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,176.20	\$9,962.22	\$5,187.42	\$95,712.84
Rooker, Beth A	Teacher - Speech/Language Pathologist	\$67,985.00	0.00	12.00	\$0.00	\$0.00	\$3,815.90	\$9,871.86	\$12,319.34	\$93,992.10
Roop, Cari Elizabeth	Principal	\$89,222.71	0.00	14.00	\$0.00	\$3,000.00	\$10,669.19	\$10,105.38	\$2,500.00	\$115,497.28
Roop, Jennifer L	Teacher - Grade Kindergarten	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,725.91	\$9,845.06	\$2,825.62	\$97,801.59

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Root, Margaret C	Teacher - General Math	\$56,895.00	0.00	12.00	\$0.00	\$0.00	\$2,187.55	\$9,556.46	\$0.00	\$68,639.01
Roper, Keri A	Teacher - Grade 5	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,619.31	\$10,128.72	\$50.86	\$107,860.89
Rosenberger, Sheryl L	Teacher - Grade 7 - Math	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,833.54	\$10,201.30	\$3,879.40	\$111,976.24
Rosenlund, Kathleen	Teacher - Grade 3	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$1,928.66	\$9,506.16	\$966.72	\$61,582.54
Ross, Kenneth Allen	Teacher - Orientation to Business	\$62,360.00	0.00	12.00	\$0.00	\$0.00	\$2,496.49	\$9,601.99	\$2,541.50	\$76,999.98
Roti, Jacqueline	Teacher - Grade 2	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,585.44	\$9,377.12	\$0.00	\$52,187.56
Royal, Ashlynn M	Teacher - Grade 5	\$35,533.33	0.00	12.00	\$0.00	\$0.00	\$1,367.35	\$9,373.39	\$18.08	\$46,292.15
Ruestman, Karrie L	Teacher - LBS1 - Special Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,740.70	\$10,021.06	\$3,229.08	\$111,052.84
Ruff, Olivia A	Teacher - English	\$44,520.00	0.00	12.00	\$0.00	\$0.00	\$1,800.72	\$9,450.27	\$2,310.75	\$58,081.74
Rumps, James	Teacher - English	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,827.83	\$10,258.71	\$7,931.98	\$116,080.52
Runyon, Jayne E	Teacher - English	\$106,077.16	0.00	14.00	\$0.00	\$0.00	\$4,079.76	\$10,274.27	\$0.00	\$120,431.19
Ruyle, Hilary L	Teacher - LBS1 - Special Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,840.15	\$10,260.97	\$8,290.22	\$116,453.34
Ruyle, Jason E	Teacher - HS MTSS Interventionist Leader	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,061.38	\$10,210.20	\$4,589.34	\$112,922.92
Rynerson, Jenna	Teacher - LBS1 - Special Education	\$46,000.00	0.00	12.00	\$0.00	\$0.00	\$1,813.18	\$9,459.86	\$886.94	\$58,159.98
Saal, Patricia A	Teacher - General Math	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,764.56	\$10,186.55	\$3,828.88	\$111,841.99
Sadico, Dawn Mc Guire	Teacher - English as Second Lang	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,618.24	\$10,143.73	\$0.00	\$107,823.97
Safranek, Haley B	Social Worker	\$54,163.00	0.00	12.00	\$0.00	\$0.00	\$2,305.98	\$9,249.27	\$3,195.46	\$68,913.71
Safranek, Jason Allen	Teacher - English as Second Lang	\$75,378.00	0.00	12.00	\$0.00	\$0.00	\$3,035.92	\$9,838.57	\$3,565.27	\$91,817.76
Salrin, Jason Darrell	Teacher - General Math	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$1,886.88	\$9,485.11	\$1,084.82	\$61,637.81
Salvati, Dawn	Teacher - Speech/Language Pathologist	\$77,387.00	0.00	12.00	\$0.00	\$0.00	\$3,034.09	\$9,805.64	\$1,500.00	\$91,726.73
Sams, Christina Lee	Psychologist	\$75,378.00	0.00	12.00	\$0.00	\$0.00	\$3,020.81	\$9,898.72	\$2,864.78	\$91,162.31
Sanders, Erin E	Teacher - LBS1 - Special Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,260.77	\$9,628.25	\$3,072.84	\$97,366.86
Sanders, Kelli M	Teacher - Grade 2	\$56,895.00	0.00	12.00	\$0.00	\$0.00	\$2,188.32	\$9,603.99	\$0.00	\$68,687.31
Sanders, Neil W	Teacher - Physical Education/Health	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,366.97	\$9,963.30	\$8,148.14	\$100,874.41
Sargent, Zachary Philip	Teacher - LBS1 - Special Education	\$69,673.00	0.00	14.00	\$0.00	\$0.00	\$2,681.44	\$9,778.01	\$1,048.76	\$83,181.21
Sarver, Michael Scott	Teacher - Grade 6 - Social Studies/Langu	\$67,985.00	0.00	12.00	\$0.00	\$0.00	\$2,681.28	\$9,787.75	\$2,579.46	\$83,033.49
Saunches, Michael T	Teacher - Grade 6 - Social Studies/Langu	\$54,485.00	0.00	14.00	\$0.00	\$0.00	\$2,324.23	\$9,691.54	\$8,449.30	\$74,950.07
Sauve, Haley Rose	Teacher - Physical Education	\$45,565.00	0.00	12.00	\$0.00	\$0.00	\$1,905.60	\$9,481.72	\$3,978.00	\$60,930.32
Schaber, Michelle Lynn	Teacher - Grade Kindergarten	\$72,329.13	0.00	14.00	\$0.00	\$0.00	\$2,781.84	\$9,698.72	\$0.00	\$84,809.69
Schafer, Kendra	Teacher - LBS1 - Special Education	\$50,627.00	0.00	12.00	\$0.00	\$0.00	\$2,736.86	\$9,608.64	\$6,516.43	\$69,488.93
Schaschwary, Hannah R	Teacher - Grade 7 - Science/Language Art	\$44,359.00	0.00	12.00	\$0.00	\$0.00	\$1,837.20	\$9,473.11	\$4,794.09	\$60,463.40
Scheffers, Kelly Nicole	Teacher - LBS1 - Special Education	\$50,386.00	0.00	12.00	\$0.00	\$0.00	\$2,037.35	\$9,512.26	\$2,583.78	\$64,519.39
Schenk, Gillian S	Teacher - LBS1 - Special Education	\$88,638.00	0.00	14.00	\$0.00	\$0.00	\$4,162.16	\$9,347.91	\$12,207.04	\$114,355.11
Schermann, April M	Teacher - General Math	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$4,291.54	\$10,389.93	\$18,376.07	\$125,713.54
Schertz, Suzanne Marie	Teacher - Grade 3	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,112.14	\$9,976.41	\$4,204.29	\$112,354.84
Schlais, Kathleen T	Teacher - Speech/Language Pathologist	\$52,636.00	0.00	12.00	\$0.00	\$0.00	\$2,129.70	\$9,563.21	\$1,899.79	\$66,228.70
Schlipf, Bethany L	Teacher - Bilingual-Middle School	\$44,359.00	0.00	12.00	\$0.00	\$0.00	\$2,527.59	\$9,455.63	\$2,307.53	\$58,649.75
Schlipf, Jamie M	Teacher - Speech/Language Pathologist	\$88,638.00	0.00	14.00	\$0.00	\$0.00	\$3,616.81	\$10,139.08	\$5,112.62	\$107,506.51
Schmidt, Chloe L	Teacher - General Math	\$45,886.00	0.00	12.00	\$0.00	\$0.00	\$1,347.97	\$9,130.76	\$123.71	\$56,488.44
Schmidt, Therese F	Teacher - Elementary School MTSS Interventionist	\$63,806.00	0.00	12.00	\$0.00	\$0.00	\$9,420.55	\$9,674.50	\$343.56	\$83,244.61
Schmidt-Goveia, Lauren	Guidance Counselor	\$62,922.00	0.00	12.00	\$0.00	\$0.00	\$2,553.11	\$9,626.47	\$3,458.78	\$78,560.36
Schmuldt, Peter	Teacher - General Math	\$42,270.00	0.00	12.00	\$0.00	\$0.00	\$2,268.82	\$9,506.83	\$6,650.76	\$60,696.41
Schnabel, Mirjam Magdalena	Teacher - German	\$69,351.00	0.00	14.00	\$0.00	\$0.00	\$2,734.74	\$9,811.26	\$2,045.90	\$83,942.90
Schonauer, Derrick J	Teacher - Physical Education/Health	\$67,985.00	0.00	14.00	\$0.00	\$0.00	\$2,797.29	\$9,834.00	\$4,774.21	\$85,390.50
Schroen, Staci Nicole	Teacher - Elementary - CORE Instructional Coach	\$69,833.00	0.00	14.00	\$0.00	\$0.00	\$2,719.43	\$9,611.20	\$522.91	\$82,686.54
Schultz, Abigail	Teacher - Early Childhd (Self Cont ECE)	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$1,879.88	\$9,485.50	\$151.68	\$60,698.06
Schultz, Bryan Christopher	Teacher - Physical Education	\$62,280.00	0.00	12.00	\$0.00	\$0.00	\$2,439.07	\$9,613.42	\$2,138.54	\$76,471.03
Schultz, Christina	Teacher - Grade 1	\$58,583.00	0.00	12.00	\$0.00	\$0.00	\$2,253.13	\$9,550.42	\$0.00	\$70,386.55
Schupbach, Mary Ellen	Teacher - General Math	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,713.34	\$10,179.92	\$2,500.00	\$110,455.26
Schwartz, Andrew Isaac	Teacher - Physical Education	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$2,379.04	\$10,030.76	\$14,086.25	\$74,471.05
Schweinberg, Carlyn Ann	Teacher - Grade Kindergarten	\$73,369.00	0.00	14.00	\$0.00	\$0.00	\$2,822.16	\$9,844.10	\$0.00	\$86,035.26
Schweinberg, Matthew S	Teacher - Social Science	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,495.41	\$10,014.72	\$8,474.68	\$103,389.81
Scornavacco, Robert A	Teacher - Orientation to Ind Tech	\$62,601.00	0.00	12.00	\$0.00	\$0.00	\$2,828.38	\$9,845.28	\$10,935.62	\$86,210.28
Scott, Amy J	Teacher - English	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,669.71	\$10,162.63	\$1,280.24	\$109,174.58
Scott, Bridget	Teacher - Art	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,564.21	\$10,011.74	\$18.08	\$106,250.03
Scott, Lori Anne	Teacher - Grade 3	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,710.61	\$10,181.21	\$2,421.68	\$110,375.50
Scott, Rebecca J	Teacher - IMC Media Specialist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,836.62	\$10,227.73	\$5,697.88	\$113,824.23
Scott, Robert W	Teacher - Physical Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,734.27	\$10,126.82	\$7,848.98	\$115,772.07
Scribano, Lynde	Teacher - Grade Kindergarten	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$6,026.97	\$9,375.88	\$165.30	\$56,568.15
Sebeny, Janel Nichole	Teacher - Grade 7 - Language Arts	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,519.65	\$9,996.83	\$6,422.63	\$103,353.11
Sefton, Nathaniel J	Teacher - Physical Education	\$69,351.00	0.00	14.00	\$0.00	\$0.00	\$2,870.61	\$9,851.88	\$5,279.73	\$87,353.22
Seibert, Amanda Rae	Teacher - Grade 7 - Science	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,406.51	\$9,680.68	\$6,976.38	\$74,271.57

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Seibert, Max William	Teacher - Physical Education	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$2,248.49	\$9,627.52	\$10,544.00	\$70,395.01
Seifert, Sara B	Teacher - Early Childhd (Self Cont ECE)	\$62,601.00	0.00	12.00	\$0.00	\$0.00	\$2,424.44	\$9,604.51	\$180.85	\$74,810.80
Sennett, Timothy E	Teacher - General Math	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,651.09	\$9,984.31	\$7,338.43	\$108,566.83
Shackley, Kevin Patrick	Teacher - Social Science	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,171.52	\$9,599.05	\$1,273.70	\$68,252.27
Shanks, Katherine Alice	Teacher - Grade 8 - Language Arts	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,526.09	\$10,105.42	\$10,046.51	\$105,083.02
Shannon, Janet L	Teacher - Speech/Language Pathologist	\$87,593.00	0.00	12.00	\$0.00	\$0.00	\$3,529.23	\$10,101.91	\$3,513.49	\$104,737.63
Sharer-Barbee, Molly Bosche	Teacher - Physical Education	\$71,682.00	0.00	14.00	\$0.00	\$0.00	\$2,780.15	\$9,461.00	\$267.88	\$84,191.03
Shaw, Karen L	Teacher - English	\$63,806.00	0.00	12.00	\$0.00	\$0.00	\$2,507.64	\$9,581.96	\$1,390.24	\$77,285.84
Shelvin, Kristal H	Director of Diversity, Equity & Inclusion	\$118,899.00	15.00	16.00	\$0.00	\$5,400.00	\$27,909.71	\$23,014.47	\$9,150.00	\$184,373.18
Shelvin, Malika A	Teacher - Grade 5	\$21,757.64	0.00	12.00	\$0.00	\$0.00	\$1,244.89	\$9,315.03	\$72.32	\$32,389.88
Shepherd, Candice	Teacher - LBS1 - Special Education	\$46,368.00	0.00	12.00	\$0.00	\$0.00	\$2,062.01	\$9,461.58	\$711.16	\$58,602.75
Sheppelman, Dawn Demlow	Teacher - Specialized Voc Education	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,521.56	\$10,108.44	\$3,966.57	\$105,189.57
Sherrick, Brandy J	Teacher - Speech/Language Pathologist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,394.40	\$10,156.14	\$9,303.49	\$117,916.03
Sherrill, Lindsey J	Teacher - LBS1 - Special Education	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,342.75	\$10,018.18	\$8,138.87	\$98,886.80
Sherrill, Matthew David Micah	Teacher - Grade 8 - Language Arts	\$73,530.00	0.00	14.00	\$0.00	\$0.00	\$3,028.23	\$9,793.36	\$4,632.31	\$90,983.90
Sherwin, Jay	Teacher - Early Childhd (Self Cont ECE)	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$2,095.40	\$9,429.07	\$3,605.98	\$56,355.45
Short, Ryan E	Guidance Counselor	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$4,047.59	\$10,088.69	\$17,702.61	\$119,431.89
Shoukry-Mulcahy, Kaitlin	Teacher - General Math	\$53,681.00	0.00	12.00	\$0.00	\$0.00	\$2,375.30	\$9,601.54	\$4,550.53	\$70,208.37
Showalter, Karen R	Teacher - Speech/Language Pathologist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,919.92	\$10,194.31	\$5,540.40	\$113,716.63
Shumaker, Natalie Elise	Special Education Administrator (Sec Behavior Spec	\$80,761.93	0.00	14.00	\$0.00	\$0.00	\$9,462.83	\$13,043.39	\$0.00	\$103,268.15
Shutt, Erica Sue	Teacher - Grade 8 - Math	\$33,273.14	0.00	12.00	\$0.00	\$0.00	\$1,389.16	\$6,036.10	\$2,844.92	\$43,543.32
Siebenthal, Melissa A	Teacher - Instrumental Music	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,245.94	\$9,962.49	\$2,989.00	\$97,602.43
Siebert, Kristy K	Teacher - Grade 1	\$99,711.63	0.00	14.00	\$0.00	\$0.00	\$3,834.97	\$10,215.35	\$0.00	\$113,761.95
Siebring, Christine K	Teacher - Grade Kindergarten	\$42,270.00	0.00	12.00	\$0.00	\$0.00	\$1,625.76	\$9,030.46	\$0.00	\$52,926.22
Sikes, Jennifer Ann	Nurse	\$60,833.00	0.00	12.00	\$0.00	\$0.00	\$3,092.49	\$9,738.70	\$6,141.56	\$79,805.75
Simmons, Sondra Jean	Teacher - Physical Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,209.27	\$9,990.56	\$2,024.96	\$96,629.79
Sims-King, Siobhan Duvelle	Teacher - Grade 2	\$71,360.00	0.00	14.00	\$0.00	\$0.00	\$3,196.00	\$9,858.63	\$3,073.60	\$87,488.23
Singh, Jessica K	Teacher - Grade 2 - Bilingual-Spanish	\$53,118.00	0.00	12.00	\$0.00	\$0.00	\$2,068.44	\$9,162.81	\$934.80	\$65,284.05
Sivyer, Darcie Lynne	Teacher - Grade 6 - Language Arts	\$69,512.00	0.00	12.00	\$0.00	\$0.00	\$2,683.76	\$9,776.40	\$556.49	\$82,528.65
Smith, Jason D	Teacher - Orientation to Ind Tech	\$63,806.00	0.00	12.00	\$0.00	\$0.00	\$2,456.10	\$9,620.24	\$48.22	\$75,930.56
Smith, Kerra Lynn	Teacher - LBS1 - Special Education	\$61,476.00	0.00	12.00	\$0.00	\$0.00	\$2,469.39	\$9,609.03	\$1,498.72	\$75,053.14
Smith, Melissa Ann	Teacher - Grade 2	\$69,833.00	0.00	12.00	\$0.00	\$0.00	\$3,351.55	\$9,744.73	\$5,006.74	\$87,936.02
Smith, Stacy R	Teacher - Speech/Language Pathologist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,713.58	\$10,164.07	\$2,500.00	\$110,439.65
Snyder, Jennifer L	Teacher - Middle School - Instructional Coach	\$102,796.20	0.00	14.00	\$0.00	\$0.00	\$4,022.88	\$10,270.09	\$1,786.53	\$118,875.70
Sokulski, Jennifer L	Teacher - LBS1 - Special Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,874.20	\$10,208.09	\$12,604.11	\$121,748.40
Soliday, Mackenzie Grace	Teacher - Interventionist - Math	\$67,985.00	0.00	14.00	\$0.00	\$0.00	\$2,624.84	\$9,762.05	\$253.12	\$80,625.01
Southerd, Michele D	Teacher - Grade 8 - Social Studies	\$86,402.59	0.00	14.00	\$0.00	\$0.00	\$3,322.69	\$9,847.21	\$789.82	\$100,362.31
Sowa, Frances	Teacher - LBS1 - Special Education	\$42,430.00	0.00	12.00	\$0.00	\$0.00	\$2,316.07	\$9,513.89	\$8,254.53	\$62,514.49
Sowa, Jaidyn A	Teacher - LBS1 - Special Education	\$20,727.78	0.00	12.00	\$0.00	\$0.00	\$799.33	\$5,818.88	\$54.24	\$27,400.23
Spath, Natalie	Teacher - English	\$73,530.00	0.00	12.00	\$0.00	\$0.00	\$2,986.97	\$9,801.60	\$4,122.78	\$90,441.35
Spears, Rebecca Nicole	Teacher - Grade 8 - Math	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,461.18	\$9,951.34	\$3,939.15	\$94,738.67
Spencer, Lori	Teacher - Grade 1	\$106,718.80	0.00	14.00	\$0.00	\$0.00	\$4,104.72	\$10,329.26	\$0.00	\$121,152.78
Springwood, Cheryl L	Teacher - Grade 6 - Science	\$58,422.00	0.00	14.00	\$0.00	\$0.00	\$2,497.09	\$9,508.12	\$6,527.68	\$76,954.89
Stack, Andrea C	Teacher - MTSS Interventionist	\$62,280.00	0.00	12.00	\$0.00	\$0.00	\$9,145.92	\$9,627.59	\$0.00	\$81,053.51
Stahmer, Jeremy	Teacher - LBS1 - Special Education	\$71,521.00	0.00	12.00	\$0.00	\$0.00	\$2,973.94	\$9,626.42	\$5,373.02	\$89,494.38
Stalter, Angela S	Teacher - Instrumental Music	\$97,544.21	0.00	14.00	\$0.00	\$0.00	\$3,815.77	\$10,214.77	\$1,668.55	\$113,243.30
Staniszkeski, Emily S	Teacher - Grade 5	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$2,064.41	\$9,427.92	\$3,529.84	\$56,247.17
Stanton, Autumn J	Teacher - Grade 2	\$60,271.00	0.00	14.00	\$0.00	\$0.00	\$2,598.85	\$9,743.26	\$7,297.45	\$79,910.56
Stark, Layna	Teacher - Speech/Language Pathologist	\$62,601.00	0.00	12.00	\$0.00	\$0.00	\$2,293.76	\$9,626.39	\$2,756.19	\$77,277.34
Starkey, Dana L	Teacher - Orientation to Business	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,060.38	\$10,189.12	\$11,520.50	\$119,832.00
Starkey, Jennifer Susan	Teacher - Grade 7 - Social Studies	\$68,628.00	0.00	14.00	\$0.00	\$0.00	\$2,707.59	\$9,399.67	\$1,576.66	\$82,311.92
Starkey, Katie J	Teacher - Grade 8 - Science	\$42,270.00	0.00	12.00	\$0.00	\$0.00	\$1,798.35	\$9,428.32	\$4,511.14	\$58,007.81
Starkey, Megan Ruth	Teacher - Speech/Language Pathologist	\$64,289.00	0.00	12.00	\$0.00	\$0.00	\$2,761.51	\$9,701.83	\$7,683.49	\$84,435.83
Starr, David E	Teacher - IMC Media Specialist	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$2,900.61	\$9,844.03	\$884.00	\$89,006.64
Staver, Carla Sue	Teacher - LBS1 - Special Education	\$65,815.00	0.00	14.00	\$0.00	\$0.00	\$3,346.58	\$9,793.15	\$6,393.02	\$85,347.75
Steadman, Kelcey A	Teacher - Grade 1	\$50,386.00	0.00	12.00	\$0.00	\$0.00	\$1,940.08	\$9,494.75	\$54.24	\$61,875.07
Steele, Emily	Teacher - Grade 3	\$44,359.00	0.00	12.00	\$0.00	\$0.00	\$1,696.49	\$9,418.63	\$0.00	\$55,474.12
Steers, Priscilla Dawn	Teacher - Grade 2	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,691.53	\$10,123.26	\$1,674.36	\$109,551.15
Steffen, Cassandra Kay	Teacher - Grade 3	\$42,202.39	0.00	12.00	\$0.00	\$0.00	\$1,996.28	\$9,437.59	\$3,218.24	\$56,854.50
Stegemann, Eric S	Teacher - Grade 7 - Science	\$57,217.00	0.00	12.00	\$0.00	\$0.00	\$2,378.73	\$9,676.45	\$4,667.92	\$73,940.10
Steinbach, Susan L	Teacher - Grade 4	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,338.36	\$10,022.72	\$5,385.60	\$100,151.68
Stelmaszek, Anabel	Teacher - LBS1 - Special Education	\$56,172.00	0.00	12.00	\$0.00	\$0.00	\$8,263.90	\$9,582.01	\$108.48	\$74,126.39

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Stenger, Shelbie Grace	Teacher - Grade 8 - Math/Language Arts	\$64,610.00	0.00	12.00	\$0.00	\$0.00	\$2,491.92	\$9,719.59	\$180.80	\$77,002.31
Stephens, Debra K	Teacher - LBS1 - Special Education	\$30,634.79	0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$281.68	\$30,916.47
Stephens, Elizabeth Ann	Teacher - Grade 8 - Science	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$2,977.50	\$9,691.26	\$2,054.41	\$90,101.17
Stephens, Jessica Lee	Teacher - LBS1 - Special Education	\$50,386.00	0.00	12.00	\$0.00	\$0.00	\$2,032.50	\$9,527.67	\$1,246.83	\$63,193.00
Stephenson, Daniel P	Teacher - LBS1 - Special Education	\$58,744.00	0.00	12.00	\$0.00	\$0.00	\$2,367.29	\$9,310.36	\$2,802.42	\$73,224.07
Stephenson, Laura Beth	Teacher - LBS1 - Special Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,029.23	\$10,316.64	\$11,913.55	\$120,321.42
Stevens, Carrie Ann	Teacher - LBS1 - Special Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,285.96	\$10,152.81	\$10,647.44	\$119,148.21
Stevens, Laura A	Teacher - LBS1 - Special Education	\$73,369.00	0.00	12.00	\$0.00	\$0.00	\$2,909.64	\$9,858.44	\$1,048.03	\$87,185.11
Stevens, Lori Joann	Teacher - Reading Recovery/Literacy/ Leader	\$100,047.93	0.00	14.00	\$0.00	\$0.00	\$3,848.18	\$10,148.21	\$2,223.29	\$116,267.61
Stiers, Brianna M	Teacher - IMC Media Specialist	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$2,336.80	\$9,298.39	\$485.54	\$72,391.73
Stille, Kimberly Ann	Teacher - IMC Media Specialist	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$2,976.24	\$9,888.08	\$0.00	\$90,251.32
Stillwell, Tonya M	Teacher - LBS1 - Special Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,329.72	\$9,851.24	\$2,910.67	\$97,496.63
Stolbom, Jennifer Ann	Teacher - Grade 4	\$75,378.00	0.00	12.00	\$0.00	\$0.00	\$2,958.22	\$9,871.09	\$611.91	\$88,819.22
Stoffa, Molly M	Teacher - LBS1 - Special Education	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$5,508.61	\$10,063.13	\$9,302.40	\$118,936.14
Streenz, Carlee F	Teacher - Grade 5	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,602.84	\$9,383.31	\$673.20	\$52,659.35
Stroh, Rebecca Ann	Teacher - LBS1 - Special Education	\$89,602.00	0.00	14.00	\$0.00	\$0.00	\$3,578.14	\$10,123.80	\$3,072.20	\$106,376.14
Stuczynski, Victoria Lynn	Teacher - Grade 6 - Language Arts	\$63,806.00	0.00	12.00	\$0.00	\$0.00	\$2,704.94	\$9,781.90	\$6,508.95	\$82,801.79
Stutz, Jessica Lynn	Social Worker	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,651.61	\$9,954.69	\$2,625.38	\$95,627.68
Styck, Amanda L	Principal	\$95,680.00	0.00	14.00	\$0.00	\$2,800.00	\$12,008.90	\$10,180.99	\$6,036.16	\$126,706.05
Suddarth, Jackson Leeanda	Teacher - Orientation to FACS	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$1,941.06	\$9,442.77	\$3,126.67	\$62,485.50
Sudkamp, Alisha R	Teacher - Grade Kindergarten	\$69,833.00	0.00	14.00	\$0.00	\$0.00	\$2,764.23	\$9,789.38	\$2,033.96	\$84,420.57
Suess, Kevin	Teacher - Social Science	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,665.76	\$10,077.55	\$2,689.27	\$109,088.58
Summers, Ashley Shae	Teacher - Early Childhd (Self Cont ECE)	\$65,815.00	0.00	12.00	\$0.00	\$0.00	\$2,517.22	\$9,366.60	\$0.00	\$77,698.82
Sunkel, Carolyn Anne	Teacher - Grade 6 - Language Arts	\$83,414.00	0.00	14.00	\$0.00	\$0.00	\$3,692.15	\$9,810.87	\$2,675.84	\$99,592.86
Swanson, Joel E	Teacher - General Science	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,212.93	\$9,980.30	\$2,129.04	\$96,727.27
Swartzentruber, Gretchen L	Teacher - LBS1 - Special Education	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,131.04	\$9,960.13	\$0.00	\$94,496.17
Szarek, Jessica L	Teacher - LBS1 - Special Education	\$73,369.00	0.00	14.00	\$0.00	\$0.00	\$2,849.45	\$9,853.75	\$736.55	\$86,808.75
Szwajka, Kristyn Marie	Teacher - Vocal Music	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$1,930.20	\$9,506.58	\$1,000.50	\$61,618.28
Tague, Amy L	Teacher - Orientation to Business	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$2,191.14	\$9,433.05	\$3,418.00	\$75,313.19
Tamburini, Jodi S	Teacher - LBS1 - Special Education	\$57,056.00	0.00	12.00	\$0.00	\$0.00	\$2,197.36	\$9,245.84	\$72.32	\$68,571.52
Tanner-Dixon, Danny Ray	Teacher - Digital Media	\$67,985.00	0.00	14.00	\$0.00	\$0.00	\$2,968.90	\$9,854.85	\$9,197.25	\$90,006.00
Taylor, Holly D	Teacher - Grade 3	\$20,935.10	0.00	12.00	\$0.00	\$0.00	\$824.12	\$9,089.68	\$568.60	\$31,417.50
Taylor, Lyndell Scott	Assistant Principal	\$75,943.75	0.00	14.00	\$0.00	\$1,950.00	\$9,128.63	\$9,913.49	\$2,500.00	\$99,435.87
Taylor, Robyn	Assistant Principal	\$75,420.00	0.00	16.00	\$0.00	\$1,800.00	\$10,502.77	\$9,977.28	\$8,176.05	\$105,876.10
Taylor, Tiffany A	Psychologist	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,594.67	\$10,107.54	\$803.60	\$107,161.81
Temples, Shea	Teacher - Physical Education	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,222.61	\$9,955.01	\$4,402.97	\$96,976.59
Temples, Wesley G	Director of Athletics	\$98,364.00	15.00	14.00	\$0.00	\$0.00	\$11,741.31	\$13,014.83	\$3,000.00	\$126,120.14
Tenuta, Gina Johanna	Principal	\$97,497.92	0.00	16.00	\$0.00	\$0.00	\$11,470.34	\$13,229.99	\$892.44	\$123,090.69
Teplitz-Crawford, Sheila T	Teacher - LBS1 - Special Education	\$68,628.00	0.00	12.00	\$0.00	\$0.00	\$2,677.98	\$9,758.26	\$1,000.00	\$82,064.24
Theobald, Keely	Teacher - Speech/Language Pathologist	\$60,592.00	0.00	12.00	\$0.00	\$0.00	\$2,334.60	\$9,680.91	\$1,608.48	\$74,215.99
Thoennes, Gerald Duane	Teacher - Grade 6 - Science/Language Art	\$63,887.00	0.00	14.00	\$0.00	\$0.00	\$2,621.36	\$9,682.29	\$6,225.62	\$82,416.27
Thoennes, Kary B	Teacher - Grade 6 - Math/Language Arts	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$4,157.36	\$9,822.24	\$4,141.52	\$110,777.12
Thoennes, Lisa A	Teacher - Speech/Language Pathologist	\$65,815.00	0.00	12.00	\$0.00	\$0.00	\$2,898.41	\$9,802.85	\$5,112.43	\$83,628.69
Thomas, Amber Nicole	Teacher - Physical Education	\$61,958.00	0.00	12.00	\$0.00	\$0.00	\$2,353.28	\$9,304.82	\$433.92	\$74,050.02
Thomas, Bryan L	Teacher - Social Science	\$106,037.21	0.00	14.00	\$0.00	\$0.00	\$4,467.88	\$10,354.66	\$78.63	\$120,938.38
Thomas, Laura L	Teacher - Orientation to FACS	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,892.05	\$10,250.40	\$7,184.87	\$115,389.32
Thompson, Kara L	Teacher - IMC Media Specialist	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,726.73	\$10,162.56	\$4,244.76	\$110,790.05
Thompson, Keo E	Teacher - LBS1 - Special Education	\$58,101.00	0.00	12.00	\$0.00	\$0.00	\$3,457.17	\$9,876.64	\$20,330.73	\$91,765.54
Thornton, Da'Tayven Marcelle-Lamont	Teacher - LBS1 - Special Education	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$2,127.27	\$9,570.58	\$7,766.19	\$67,439.04
Thorson Beaty, Elizabeth M	Social Worker	\$43,009.20	0.00	12.00	\$0.00	\$0.00	\$2,022.69	\$6,411.76	\$2,289.97	\$53,733.62
Thurwanger, Heather Joy	Psychologist	\$73,369.00	0.00	12.00	\$0.00	\$0.00	\$2,821.44	\$9,481.60	\$0.00	\$85,672.04
Tielke, Kassadie Marie	Teacher - Grade 3	\$60,913.00	0.00	12.00	\$0.00	\$0.00	\$2,304.24	\$9,647.76	\$0.00	\$72,865.00
Tilford, Mary K	Teacher - LBS1 - Special Education	\$52,154.00	0.00	12.00	\$0.00	\$0.00	\$2,227.47	\$9,453.75	\$4,426.75	\$68,261.97
Tohme, Rachel A	Guidance Counselor	\$60,913.00	0.00	12.00	\$0.00	\$0.00	\$2,804.57	\$9,707.57	\$12,006.24	\$85,431.38
Tomera, Anna Elizabeth	Teacher - Grade 8 - Language Arts	\$51,752.00	0.00	12.00	\$0.00	\$0.00	\$2,195.41	\$9,601.45	\$3,177.93	\$66,726.79
Tomlinson, Madeline E	Teacher - Grade 5	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,581.33	\$9,376.19	\$118.08	\$52,075.60
Topping, Elizabeth E	Teacher - Grade 6 - Social Studies/Langu	\$102,546.12	0.00	14.00	\$0.00	\$0.00	\$3,945.56	\$10,229.17	\$0.00	\$116,720.85
Torbeck, Carl D	Teacher - Grade 6 - Science	\$61,958.00	0.00	12.00	\$0.00	\$0.00	\$2,429.90	\$9,527.73	\$1,226.59	\$75,142.22
Trask, Angela	Teacher - Grade 2	\$106,479.16	0.00	14.00	\$0.00	\$0.00	\$4,111.92	\$10,333.03	\$428.09	\$121,352.20
Traynor, Grace M	Teacher - Art	\$60,271.00	0.00	14.00	\$0.00	\$0.00	\$2,342.93	\$9,645.13	\$354.74	\$72,613.80
Triezenberg, Thomas N	Teacher - Adaptive PE	\$58,583.00	0.00	12.00	\$0.00	\$0.00	\$2,427.73	\$9,613.00	\$4,539.65	\$75,163.38
Trimpe, Julie Renee	Teacher - LBS1 - Special Education	\$102,026.36	0.00	14.00	\$0.00	\$0.00	\$3,933.74	\$10,245.75	\$253.12	\$116,458.97

**2023-2024 Certified Administrator and Teacher Salary and Benefits Report**  
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Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Tripp, Daniel R	Associate Principal	\$85,000.00	15.00	16.00	\$0.00	\$3,000.00	\$9,912.07	\$9,912.17	\$2,000.00	\$109,824.24
Tripp, Kristen Ann	Teacher - Orientation to Business	\$73,530.00	0.00	14.00	\$0.00	\$0.00	\$3,003.94	\$9,912.71	\$4,568.48	\$91,015.13
Tucker, Emily Sue	Nurse	\$58,422.00	0.00	12.00	\$0.00	\$0.00	\$2,276.33	\$9,552.28	\$762.74	\$71,013.35
Turcotte, Briana L	Teacher - Physical Education	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,576.80	\$9,374.48	\$0.00	\$51,951.28
Turnbow, Jennifer Lynn	Psychologist	\$75,378.00	0.00	12.00	\$0.00	\$0.00	\$3,470.65	\$9,958.14	\$5,853.70	\$94,660.49
Turner, Andrea Rene	Teacher - Grade 5	\$57,217.00	0.00	12.00	\$0.00	\$0.00	\$2,223.13	\$9,617.23	\$592.76	\$69,650.12
Turner, Laura A	Teacher - LBS1 - Special Education	\$65,655.00	0.00	12.00	\$0.00	\$0.00	\$3,119.66	\$9,817.15	\$6,087.97	\$84,679.78
Twork, Kayleigh Ann	Teacher - Interventnist/Reading Recovery	\$67,985.00	0.00	12.00	\$0.00	\$0.00	\$8,322.87	\$9,752.03	\$407.77	\$86,467.67
Underwood, Dustin R	Teacher - LBS1 - Special Education	\$67,664.00	0.00	12.00	\$0.00	\$0.00	\$2,755.47	\$9,889.11	\$8,813.74	\$89,122.32
Unsbee, Catherine B	Teacher - Social Science	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,126.09	\$9,959.07	\$3,902.53	\$94,374.69
Valverde, Douglas W	Teacher - Speech/Language Pathologist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,494.76	\$10,259.48	\$7,819.55	\$116,635.79
Van De Loo, Daria T	Teacher - Instrumental Music	\$44,681.00	0.00	12.00	\$0.00	\$0.00	\$1,815.07	\$9,459.00	\$4,696.15	\$60,651.22
Vandegraft, April Nichole	Teacher - Interventnist/Reading Recovery	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$9,522.98	\$9,945.26	\$3,013.90	\$99,869.14
VanWinkle, George Ryan	Teacher - Grade Kindergarten	\$67,985.00	0.00	14.00	\$0.00	\$0.00	\$3,101.82	\$9,814.93	\$4,245.49	\$85,147.24
Varner, Julie A	Teacher - Grade 4	\$51,592.00	0.00	12.00	\$0.00	\$0.00	\$1,988.36	\$9,522.83	\$107.53	\$63,210.72
Vazquez, Sara E	Teacher - Grade 1 - Bilingual-Spanish	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,654.94	\$9,385.27	\$584.60	\$52,849.81
Velazquez, Victor	Teacher - Spanish	\$66,298.00	0.00	12.00	\$0.00	\$0.00	\$2,583.16	\$9,753.05	\$867.84	\$79,502.05
Verdery, Traci Kay	Teacher - Orientation to FACS	\$55,369.00	0.00	12.00	\$0.00	\$0.00	\$2,184.45	\$9,195.79	\$1,454.92	\$68,204.16
Verhulst, Kaitlyn R	Teacher - Speech/Language Pathologist	\$48,000.00	0.00	12.00	\$0.00	\$0.00	\$2,373.49	\$9,528.02	\$3,590.94	\$63,492.45
Verner, Carrie V	Teacher - Grade 5	\$61,958.00	0.00	12.00	\$0.00	\$0.00	\$2,406.16	\$9,672.34	\$354.01	\$74,390.51
Vernon, Kevin Yale	Teacher - English	\$100,763.55	0.00	14.00	\$0.00	\$0.00	\$4,065.59	\$10,136.07	\$4,945.53	\$119,910.74
Vincent, Susan Anne	Teacher - Art	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,546.36	\$10,106.27	\$4,724.25	\$105,969.88
Vissering, Diana L	Teacher - Grade 7 - Language Arts	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,751.12	\$10,038.89	\$4,671.12	\$111,117.13
Vogel, Brenna M	Teacher - LBS1 - Special Education	\$53,118.00	0.00	12.00	\$0.00	\$0.00	\$2,694.03	\$9,645.76	\$6,657.51	\$72,115.30
Vogel, Scott D	Principal	\$96,231.27	0.00	14.00	\$0.00	\$0.00	\$11,430.58	\$13,250.28	\$1,250.00	\$122,162.13
Volker, Emily C	Teacher - Grade 2	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$2,120.31	\$9,490.74	\$98.49	\$60,890.54
Voyles, Jerioth Rebekah	Teacher - Grade Kindergarten	\$75,378.00	0.00	14.00	\$0.00	\$0.00	\$2,898.96	\$9,757.47	\$0.00	\$88,034.43
Walker, Jeanna L	Teacher - Speech/Language Pathologist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,721.31	\$10,183.30	\$2,700.90	\$110,667.51
Walker, Karen L	Teacher - Specialized Voc Education	\$103,355.47	0.00	14.00	\$0.00	\$0.00	\$3,975.12	\$10,154.04	\$4,333.93	\$121,818.56
Walker, Mary M	Teacher - Interventnist/Reading Recovery	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$12,302.95	\$9,858.08	\$8,355.82	\$124,578.85
Walker, Valentine S	Teacher - General Science	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,374.14	\$10,345.28	\$19,741.28	\$128,522.70
Wall, Brooke Elise	Teacher - Grade 2	\$56,735.00	0.00	14.00	\$0.00	\$0.00	\$2,181.87	\$9,511.95	\$0.00	\$68,428.82
Wallace, Emma E	Teacher - Grade 2	\$43,314.00	0.00	12.00	\$0.00	\$0.00	\$1,914.35	\$9,427.00	\$1,609.12	\$56,264.47
Walsh, Anna F	Teacher - Grade 7 - Language Arts	\$58,583.00	0.00	12.00	\$0.00	\$0.00	\$2,312.59	\$9,652.04	\$1,552.03	\$72,099.66
Ward, Julia M	Teacher - Grade 5	\$44,359.00	0.00	12.00	\$0.00	\$0.00	\$1,711.53	\$9,260.16	\$180.80	\$55,511.49
Ward, Maxwell D	Teacher - General Math	\$46,931.00	0.00	12.00	\$0.00	\$0.00	\$1,894.63	\$9,493.24	\$2,328.31	\$60,647.18
Warner, Trisha L	Teacher - Interventnist/Reading Recovery	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$11,433.60	\$9,961.23	\$0.00	\$115,456.83
Washkuhn, Elizabeth Carol	Teacher - Grade 4	\$69,512.00	0.00	12.00	\$0.00	\$0.00	\$3,141.63	\$9,728.80	\$2,127.29	\$84,509.72
Watkins, Aaron	Teacher - LBS1 - Special Education	\$19,588.89	0.00	12.00	\$0.00	\$0.00	\$761.83	\$5,842.37	\$1,745.91	\$27,939.00
Watson, Anna Kathleen	Teacher - English as Second Lang	\$71,360.00	0.00	12.00	\$0.00	\$0.00	\$2,744.64	\$9,408.79	\$0.00	\$83,513.43
Watts, Hunter S	Teacher - Social Science	\$50,627.00	0.00	12.00	\$0.00	\$0.00	\$1,969.13	\$9,521.47	\$1,835.73	\$63,953.33
Waughtel, Allysen	Teacher - Grade 3	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,578.20	\$9,366.36	\$36.16	\$51,980.72
Webb, Leslie Marie	Director of English Learner Program	\$101,906.00	15.00	20.00	\$0.00	\$4,200.00	\$12,176.68	\$10,135.78	\$2,000.00	\$130,418.46
Webb, Lyndra S	Teacher - Grade 1 - Bilingual-Spanish	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,365.25	\$9,980.09	\$2,451.98	\$97,202.32
Weber, David Jonathan	Teacher - General Science	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,261.74	\$10,022.08	\$10,240.37	\$102,920.19
Webster, Carrie M	Teacher - Orientation to FACS	\$58,583.00	0.00	12.00	\$0.00	\$0.00	\$2,252.66	\$9,556.64	\$2,263.16	\$72,655.46
Wegner, Jacob C	Teacher - Physical Education	\$41,225.00	0.00	12.00	\$0.00	\$0.00	\$1,596.62	\$9,380.97	\$289.28	\$52,491.87
Wehmeyer Wood, Candice Joe	Teacher - Grade 7 - Language Arts	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$4,151.37	\$10,106.47	\$6,422.50	\$113,336.34
Welch, Meagan Leigh	Teacher - Middle School - Math Coach	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,168.23	\$9,974.27	\$1,443.61	\$95,991.11
West, Adrienne M	Teacher - LBS1 - Special Education	\$75,378.00	0.00	12.00	\$0.00	\$0.00	\$2,928.11	\$9,813.22	\$786.02	\$88,905.35
Westhues, Stephanie S	Teacher - LBS1 - Special Education	\$67,503.00	0.00	12.00	\$0.00	\$0.00	\$2,633.16	\$9,758.37	\$253.12	\$80,147.65
Wey, Mollie Lynn	Teacher - Grade 3	\$58,262.00	0.00	12.00	\$0.00	\$0.00	\$2,268.53	\$9,620.28	\$397.80	\$70,548.61
Wheeler, Samuel James	Teacher - Physical Education	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$1,869.47	\$9,329.01	\$632.80	\$59,806.28
Wheelwright, Jaime S	Teacher - Physical Education	\$79,396.00	0.00	14.00	\$0.00	\$0.00	\$3,070.82	\$9,937.25	\$449.11	\$92,853.18
Whitman, Donald Oliver	Teacher - Orientation to Ind Tech	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,031.43	\$10,300.86	\$10,769.67	\$119,163.96
Whittington, Tiona T	Teacher - Early Childhd (Self Cont ECE)	\$32,116.67	0.00	12.00	\$0.00	\$0.00	\$1,282.80	\$8,148.65	\$403.80	\$41,951.92
Wiechman, Jacob R	Teacher - English	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$2,377.48	\$9,675.33	\$1,544.43	\$73,868.24
Wiedman, Nicole Amber	Guidance Counselor	\$77,387.00	0.00	14.00	\$0.00	\$0.00	\$3,159.10	\$9,902.72	\$7,155.48	\$97,604.30
Wiist, Deanna M	Teacher - Social Science	\$87,593.00	0.00	14.00	\$0.00	\$0.00	\$3,589.64	\$10,129.86	\$5,438.44	\$106,750.94
Wilen, Christina A	Teacher - LBS1 - Special Education	\$34,850.00	0.00	12.00	\$0.00	\$0.00	\$1,919.83	\$9,829.24	\$6,601.22	\$53,200.29
Williams, Betsyanne N	Teacher - Grade 1	\$53,681.00	0.00	12.00	\$0.00	\$0.00	\$2,000.91	\$9,459.83	\$506.28	\$65,648.02
Williams, Cameo Lanette	Assistant Principal	\$77,584.00	0.00	14.00	\$0.00	\$1,050.00	\$7,870.36	\$9,340.85	\$11,839.82	\$107,685.03

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**McLean County USD 5**

Name	Position Description	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits	Other Compensation	Total Compensation
Williams, Kristi Anne	Teacher - Grade Kindergarten	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$1,891.44	\$9,489.00	\$0.00	\$60,561.44
Williams, Sara E	Teacher - Vocal Music	\$65,735.00	0.00	14.00	\$0.00	\$0.00	\$2,763.14	\$9,776.98	\$10,932.32	\$89,207.44
Williamson, Laura	Teacher - Grade 5	\$56,895.00	0.00	12.00	\$0.00	\$0.00	\$2,209.21	\$9,611.87	\$542.44	\$69,258.52
Wilmot, Klaira M	Teacher - Grade 4	\$42,270.00	0.00	12.00	\$0.00	\$0.00	\$1,627.84	\$9,393.74	\$54.24	\$53,345.82
Wilson, Kimberly Marie	Psychologist	\$69,673.00	0.00	12.00	\$0.00	\$0.00	\$2,753.17	\$9,664.31	\$2,862.76	\$84,953.24
Wilson, Teri K	Teacher - Orientation to FACS	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,932.74	\$10,202.54	\$8,256.36	\$116,453.64
Wilson-Pridgen, Isoke Abeo	Teacher - LBS1 - Special Education	\$62,360.00	0.00	12.00	\$0.00	\$0.00	\$3,406.85	\$9,041.99	\$11,856.31	\$86,665.15
Winchester, Katie Ann	Teacher - Vocal Music	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$2,179.91	\$9,564.42	\$8,084.27	\$69,009.60
Winkle, Kaitlin M	Teacher - General Math	\$49,100.00	0.00	12.00	\$0.00	\$0.00	\$2,698.26	\$9,635.43	\$9,964.10	\$71,397.79
Winn, Carly A	Teacher - LBS1 - Special Education	\$65,735.00	0.00	14.00	\$0.00	\$0.00	\$2,684.97	\$9,791.49	\$4,076.98	\$82,288.44
Wipperman, Dannell L	Assistant Director of Special Education	\$93,416.67	15.00	16.00	\$0.00	\$4,200.00	\$10,995.13	\$9,711.66	\$2,500.00	\$120,823.46
Wirtz, Becca Lynn	Teacher - Grade 3	\$67,985.00	0.00	14.00	\$0.00	\$0.00	\$2,627.21	\$9,765.95	\$322.59	\$80,700.75
Witt, Danielle N	Teacher - Grade 1	\$20,727.78	0.00	12.00	\$0.00	\$0.00	\$812.56	\$6,164.40	\$3,330.30	\$31,035.04
Wittrig, Haley Kylene	Teacher - Speech/Language Pathologist	\$64,289.00	0.00	12.00	\$0.00	\$0.00	\$2,752.11	\$9,400.08	\$3,462.60	\$79,903.79
Witzig, David G	Teacher - Social Science	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$4,376.43	\$10,346.68	\$19,945.01	\$128,730.12
Witzig, Pamela A	Teacher - Art	\$58,422.00	0.00	12.00	\$0.00	\$0.00	\$2,325.57	\$9,657.32	\$2,077.20	\$72,482.09
Wolfe, Kathryn Ellen	Teacher - Grade 2	\$55,851.00	0.00	12.00	\$0.00	\$0.00	\$2,148.00	\$9,576.88	\$0.00	\$67,575.88
Wollenweber, Sarah Kathleen	Teacher - LBS1 - Special Education	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$3,875.95	\$10,186.45	\$10,647.49	\$117,365.89
Wolters, Chelsea Lamar	Teacher - Art	\$50,386.00	0.00	12.00	\$0.00	\$0.00	\$1,938.09	\$9,411.00	\$0.00	\$61,735.09
Womack, Brea S	Teacher - Grade 1	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,799.00	\$9,016.70	\$326.00	\$52,141.70
Woock, Hailey N	Teacher - Vocal Music	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,592.30	\$9,379.28	\$402.00	\$52,373.58
Woodall, Jessica M	Teacher - Grade 4	\$59,226.00	0.00	12.00	\$0.00	\$0.00	\$3,719.22	\$9,053.42	\$12,253.95	\$84,252.59
Woods, Tristan M	Teacher - LBS1 - Special Education	\$42,005.20	0.00	12.00	\$0.00	\$0.00	\$2,290.16	\$8,774.39	\$8,877.28	\$61,947.03
Woodward, Kjersten Ann	Teacher - Grade 3	\$81,405.00	0.00	14.00	\$0.00	\$0.00	\$3,169.50	\$9,909.35	\$1,000.00	\$95,483.85
Woody, Stephanie Lynn	Teacher - MTSS Interventionist	\$62,280.00	0.00	14.00	\$0.00	\$0.00	\$9,344.13	\$9,715.33	\$4,192.11	\$85,531.57
Wright, Megan K	Teacher - General Science	\$41,000.00	0.00	12.00	\$0.00	\$0.00	\$1,637.79	\$9,396.45	\$1,583.56	\$53,617.80
Wuerfele, Adam M	Teacher - IMC Media Specialist	\$62,280.00	0.00	12.00	\$0.00	\$0.00	\$2,426.46	\$9,729.82	\$2,759.59	\$77,195.87
Wultzen, Maggie Leigh	Teacher - Grade 5	\$55,208.00	0.00	12.00	\$0.00	\$0.00	\$2,177.23	\$9,488.06	\$433.96	\$67,307.25
Wurster, Samuel Duane	Teacher - Orientation to Ind Tech	\$60,271.00	0.00	12.00	\$0.00	\$0.00	\$2,448.97	\$9,703.32	\$3,400.24	\$75,823.53
Wynters, Mark A	Teacher - General Science	\$46,000.00	0.00	12.00	\$0.00	\$0.00	\$1,781.39	\$9,449.63	\$322.59	\$57,553.61
Yaklich, Megan Kathryn	Teacher - Interventionist/Bilingual	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$11,434.29	\$10,143.93	\$18.08	\$115,658.30
Yard, Karen Jean	Teacher - LBS1 - Special Education	\$69,351.00	0.00	12.00	\$0.00	\$0.00	\$10,200.66	\$9,791.78	\$461.53	\$89,804.97
Yehl, Staci Ann	Teacher - LBS1 - Special Education	\$52,958.00	0.00	12.00	\$0.00	\$0.00	\$2,215.91	\$9,598.69	\$4,653.69	\$69,426.29
Yokley, Amy	Teacher - Grade Kindergarten	\$93,310.74	0.00	14.00	\$0.00	\$0.00	\$3,588.96	\$10,134.21	\$0.00	\$107,033.91
York, Alison Lee	Teacher - English	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,587.66	\$10,008.30	\$1,849.71	\$109,507.67
Yost, Laura D	Teacher - Speech/Language Pathologist	\$94,062.00	0.00	14.00	\$0.00	\$0.00	\$3,712.96	\$10,128.16	\$2,251.27	\$110,154.39
Young, Wendy Marie	Teacher - LBS1 - Special Education	\$92,656.00	0.00	14.00	\$0.00	\$0.00	\$8,610.57	\$10,110.09	\$173.78	\$111,550.44
Yount, Lindsey	Teacher - Speech/Language Pathologist	\$65,815.00	0.00	12.00	\$0.00	\$0.00	\$2,616.54	\$9,601.69	\$1,768.43	\$79,801.66
Zbrozek, Adam W	Principal	\$122,230.00	15.00	16.00	\$0.00	\$3,000.00	\$14,443.64	\$10,460.20	\$3,000.00	\$153,133.84
Zeman, Jacqueline	Teacher - English	\$25,588.49	0.00	12.00	\$0.00	\$0.00	\$993.96	\$374.72	\$253.12	\$27,210.29
Zimmerman, Betsy Jo	Teacher - Grade 2	\$47,975.00	0.00	12.00	\$0.00	\$0.00	\$2,417.71	\$9,497.29	\$1,560.48	\$61,450.48
Zimmerman, Claire Christine	Teacher - Specialized Voc Education	\$66,298.00	0.00	12.00	\$0.00	\$0.00	\$3,160.56	\$9,895.72	\$10,707.42	\$90,061.70
Zink, Laura Susanne	Teacher - Specialized Voc Education	\$65,414.00	0.00	12.00	\$0.00	\$0.00	\$2,709.16	\$9,795.53	\$5,019.91	\$82,938.60
Zook, Ashley T	Teacher - LBS1 - Special Education	\$49,181.00	0.00	12.00	\$0.00	\$0.00	\$1,982.32	\$9,507.18	\$2,123.24	\$62,793.74

McLean County Unit District No. 5  
REQUEST FOR DONATION APPROVAL

Name of Donation/  
Organization:

Canvas

Address of Donor/  
Organization:

18500 Lake Rd, Rocky River, OH 44116

Description of  
Donation:  
(Include drawings  
if applicable)

6 Large Bench/Planter  
1 Large Swing

I have shown pictures through a  
link to Tammy

Total Value:

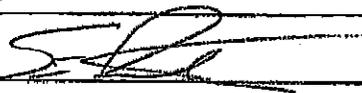
58,246

Current/Future  
Costs To the  
School District: 0

- Fork Lift Rental - Maybe small concrete  
- Anchor Bolts for swing pads in the future

Approval  
Signatures:  
(As Applicable)

Building Principal:



Athletic Director:

Supervisor of Maintenance:



City Official:

Superintendent:

Date:

8-23-29

**Thank you for your donation!**

In an effort to provide adequate information to the Board of Education, it is necessary to provide a complete description of any project or action. This must include alignment and potential costs to the school district for project completion and/or maintenance.

**Your support of Unit 5 Schools is greatly appreciated.**

McLean County Unit District No. 5  
REQUEST FOR DONATION APPROVAL

Name of Donation/  
Organization:

Julie and Tony Penn

Address of Donor/  
Organization:

Community Members

Description of  
Donation:  
(Include drawings  
if applicable)

Place a bench near Fairview  
grounds in memory of Sharon Blunke  
— teacher of 30 years

Total Value:

\$ 15 00 . 00

Current/Future  
Costs To the  
School District: 0

0

Approval  
Signatures:  
(As Applicable)

Building Principal: Amanda Styek  
Athletic Director: \_\_\_\_\_  
Supervisor of Maintenance: Jade  
City Official: \_\_\_\_\_  
Superintendent: \_\_\_\_\_  
Date: \_\_\_\_\_

**Thank you for your donation!**  
In an effort to provide adequate information to the Board of Education, it is necessary to provide a complete description of any project donation. This must include all current and potential costs to the school district for project completion and/or maintenance.  
**Your support of Unit 5 Schools is greatly appreciated.**

**Exhibit - Request for Dissolution of Student Activity Fund**

To be submitted to the Business Manager

Permission is hereby requested to dissolve a Student Activity Fund for the purposes below:

School Name Chiddix Junior High School

Student Activity Fund Name Spirit Club

1. The balance of the Student Activity Fund is \$ 189.37

2. Reason for dissolution: no longer used

3. The balance in the fund is to be transferred to:

PBIS 99.3.202.9657.0000.0000.000000  
Account Title Account Number

4. **Authorized Signatures:**

The following individuals authorized the dissolution of this fund:

\_\_\_\_\_  
Student Representative

\_\_\_\_\_  
Faculty Advisor  
M. Whirasio  
Principal

This request was approved by the Board of Education on \_\_\_\_\_

\_\_\_\_\_  
Business Manager

\_\_\_\_\_  
Date

Exhibit - Request for Dissolution of Student Activity Fund

To be submitted to the Business Manager

Permission is hereby requested to dissolve a Student Activity Fund for the purposes below:

School Name Chiddix Junior High School

Student Activity Fund Name Revolving

1. The balance of the Student Activity Fund is \$ 8069.57

2. Reason for dissolution: no longer used

3. The balance in the fund is to be transferred to:

General Fund 993.202.9500.0000.0000.000000  
Account Title Account Number

4. Authorized Signatures:

The following individuals authorized the dissolution of this fund:

\_\_\_\_\_  
Student Representative

\_\_\_\_\_  
Faculty Advisor  
J. Tricasis  
Principal

This request was approved by the Board of Education on \_\_\_\_\_

\_\_\_\_\_  
Business Manager

\_\_\_\_\_  
Date

**Exhibit - Request for Establishment of Student Activity Fund**

To be submitted to the Business Manager

Permission is hereby requested to establish a Student Activity Fund for the purposes below:

School Name NCWHS

Student Activity Fund Name Class of 2028

<b>To be completed by Accounting Department:</b>	
Account Number - Revenue	_____
Account Number - Expenditure	_____

1. The purpose of the proposed Student Activity Fund is \_\_\_\_\_

Raise funds for Jr & Sr Activities

2. Income in support of this Student Activity Fund will be obtained from the following sources:

Fundraisers

3. Expenditures from this Student Activity Fund will be for these purposes: \_\_\_\_\_

Homecoming, Prom, Senior Activities

**4. Authorized Signatures:**

The following individuals are authorized to initiate expenditures from this fund:

\_\_\_\_\_ John Bierbaum

Student Representative

Faculty Advisor

5. Other Comments: \_\_\_\_\_

\_\_\_\_\_

AJK  
Principal

This request was approved by the Board of Education on \_\_\_\_\_

\_\_\_\_\_ Business Manager

\_\_\_\_\_ Date

**Exhibit - Request for Establishment of Student Activity Fund**

To be submitted to the Business Manager

Permission is hereby requested to establish a Student Activity Fund for the purposes below:

School Name Towanda Elementary

Student Activity Fund Name Staff Donations

**To be completed by Accounting Department:**

Account Number - Revenue \_\_\_\_\_

Account Number - Expenditure \_\_\_\_\_

1. The purpose of the proposed Student Activity Fund is to have an account to hold money received as donations for staff

2. Income in support of this Student Activity Fund will be obtained from the following sources:  
State Farm

3. Expenditures from this Student Activity Fund will be for these purposes: \_\_\_\_\_  
Needs as seen by staff receiving donation.

**4. Authorized Signatures:**

The following individuals are authorized to initiate expenditures from this fund:

\_\_\_\_\_  
Student Representative Aerith Windsor  
Faculty Advisor

5. Other Comments: \_\_\_\_\_

\_\_\_\_\_  
Audrea Ly  
Principal

This request was approved by the Board of Education on \_\_\_\_\_

\_\_\_\_\_  
Business Manager \_\_\_\_\_ Date