

McLean County Unit District No. 5 Board of Education Regular Meeting Agenda

Wednesday, March 9, 2022

Public Session 6:30 PM

Normal West High School

501 N Parkside Rd

Normal, IL 61761

1. CALL TO ORDER AND ROLL CALL

2. ADJOURN TO CLOSED SESSION(5:45p.m.)

Recommended motion: Move to adjourn to closed session to discuss the following matter according to the exceptions provided in the Open Meetings Act and specified as follows:

•2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and

•2(c)(2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and

•2(c)(11) Litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

3. RECESS

4. RETURN TO PUBLIC SESSION

5. PLEDGE OF ALLEGIANCE

6. FOCUS ON STUDENTS AND GOOD NEWS REPORTS

A Those Who Excel

B Glenn Elementary Good News - Gale Thomas

4

C Glenn Elementary Good News - MaAdwoa A

5

D Grove Elementary Good News

6

E EJHS Chess Team

7

F KJHS Energy Star Award

8

7. SUPERINTENDENT COMMENTS

8. PUBLIC COMMENTS

9. REPORTS

A Requests for Information Pursuant to the Illinois Freedom of Information Act

11

The District has received and processed the following requests for information:

10. ACTION

A Approve Recommendations for Fiscal Year 23 Budget

B Resolution of Honorable Dismissal of Teachers

12

11. CONSENT AGENDA

A Approval of Minutes

Minutes are not released for public viewing until approved by the Board of Education

1 Closed Session 02.09.22

2 Regular Session 02.09.22

3 Closed Special Session 03.02.22

4 Special Session 03.02.22

B Personnel Matters

15

C Payment of Bills and Payrolls

1 Bills & Payroll Reports

25

D Approve Finance Department Reports

1 Financial Statements for January 2022

81

E Approve Board Policies, Administrative Procedures, and Exhibits

1 Section 2 - Board of Education

- a. Policy 2.110 Qualifications, Term, and Duties of Board Officers
 - 1. Board Policies, Administrative Procedures and Exhibits 89
- b. Policy 2.150 Committees
 - 1. Board Policies, Administrative Procedures and Exhibits 92
- c. Policy 2.220 Board Meeting Procedure
 - 1. Board Policies, Administrative Procedures and Exhibits 94
- d. Policy 2.260 Uniform Grievance Procedure
 - 1. Board Policies, Administrative Procedures and Exhibits 99

2 Section 3 - General School Administration

- a. Policy 3.50 Administrative Personnel Other Than the Superintendent
 - 1. Board Policies, Administrative Procedures and Exhibits 103

3 Section 4 - Operational Services

- a. Policy 4.60 Purchases and Contracts
 - 1. Board Policies, Administrative Procedures and Exhibits 104
- b. Policy 4.110 Transportation
 - 1. Board Policies, Administrative Procedures and Exhibits 107
- c. Policy 4.160 Environmental Quality of Buildings and Grounds
 - 1. Board Policies, Administrative Procedures and Exhibits 109
- d. Policy 4.170 Safety
 - 1. Board Policies, Administrative Procedures and Exhibits 110

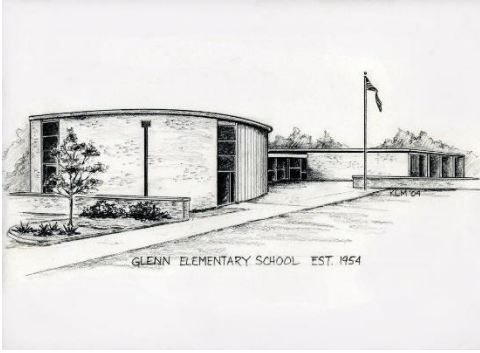
4 Section 5 - Personnel

- a. Policy 5.10 Equal Employment Opportunity and Minority Recruitment
 - 1. Board Policies, Administrative Procedures and Exhibits 113
- b. Policy 5.20 Workplace Harassment Prohibited
 - 1. Board Policies, Administrative Procedures and Exhibits 115
- c. Policy 5.185 Family and Medical Leave
 - 1. Board Policies, Administrative Procedures and Exhibits 119
- d. Policy 5.200 Terms and Conditions of Employment and Dismissal
 - 1. Board Policies, Administrative Procedures and Exhibits 123
- e. Policy 5.210 Resignations
 - 1. Board Policies, Administrative Procedures and Exhibits 126
- f. Policy 5.220 Substitute Teachers
 - 1. Board Policies, Administrative Procedures and Exhibits 127
- g. Policy 5.250 Leaves of Absence
 - 1. Board Policies, Administrative Procedures and Exhibits 128
- h. Policy 5.330 Sick Days, Vacation, Holidays, and Leaves
 - 1. Board Policies, Administrative Procedures and Exhibits 135

5 Section 6 - Instruction

- a. Policy 6.15 School Accountability
 - 1. Board Policies, Administrative Procedures and Exhibits 144
- b. Policy 6.20 School Year Calendar and Day
 - 1. Board Policies, Administrative Procedures and Exhibits 145
- c. Policy 6.50 School Wellness
 - 1. Board Policies, Administrative Procedures and Exhibits 147
- d. Policy 6.120 Education of Children With Disabilities
 - 1. Board Policies, Administrative Procedures and Exhibits 150
- e. Policy 6.180 Extended Instructional Programs
 - 1. Board Policies, Administrative Procedures and Exhibits 151
- f. Policy 6.320 High School Credit for Proficiency
 - 1. Board Policies, Administrative Procedures and Exhibits 152
- g. Policy 6.340 Student Testing and Assessment Program
 - 1. Board Policies, Administrative Procedures and Exhibits 153

F Approve Requests for Authorization to Use Fire Prevention and Safety Funds	154
G Approve Donation to the District	158
H Approve Requests for Overnight Trips	160
I Student Activity Fund Establishment	167
J Approve the BACC Joint Agreement	168
K Approve the MCRVS Intergovernmental Agreement	176
L Approve Substitute Custodian Wage Increase	191
12. BOARD REPRESENTATIVE COMMITTEE MEETING REPORTS, ANNOUNCEMENTS AND COMMENTS	
13. ADJOURNMENT	



GLENN ELEMENTARY SCHOOL

306 Glenn Avenue

Normal, Illinois 61761

Office: (309) 557-4418

Fax: (309)557-4519

Cari Roop, Principal

03/09/2022

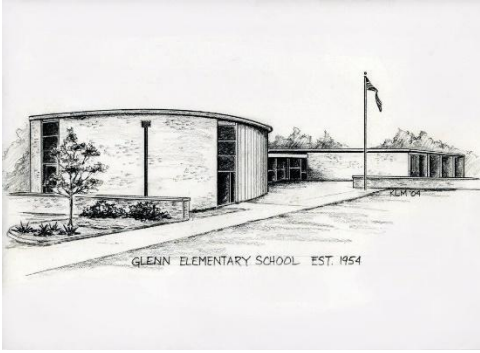
Dear Dr. Weikle and Unit 5 Board of Education,

I am writing today to share good news with you from Glenn Elementary. Over the past three years we have been blessed to have the most amazing crossing guard. Mr. Gayle Thomas shows up daily at the corner of Glenn Street and Fell Streets. Mr. Thomas promptly arrives at his post by 6:45 AM. Gayle is never short on supplies. When it is raining he has umbrellas and his never ending smile. In times of snow, he brings a shovel, snow blower, and ice melt. He brings rakes, brooms, and leaf blower to clear the path to and from school. And when I say he makes a path; oh boy do I mean a path! I have seen him snow blow from Archie Street to Virginia Avenue on both sides of the road. The past two snow days, even though there were not students arriving, Mr. Thomas showed up with his tools and got to work. Mr. Thomas gets to know the families and takes his job seriously. The last day before winter break he drove up to the school to ask where he could drop off a tricycle that was left behind by one of our families. He gets all of our families walking or biking to and from the school safely. Quite frankly, I hope to be such an amazing human being when I am 91.5 years young! I know I don't thank him enough. Can you join me in thanking him for his dedication, time, and never ending smile?

Sincerely,

Cari Roop

Cari Roop
Principal Glenn Elementary
roopc@unit5.org
309-557-4418



GLENN ELEMENTARY SCHOOL

306 Glenn Avenue

Normal, Illinois 61761

Office: (309) 557-4418

Fax: (309)557-4519

Cari Roop, Principal

03/09/2022

Dear Dr. Weikle and Unit 5 Board of Education,

I am writing to share all of the wonderful things this young lady has accomplished within her short time at Glenn Elementary School. This is MaAdwoa Aduonum, a Fifth grader within our school building. MaAdwoa started her journey as a writer and inspiration at a young age. She wrote and published her first book while she was in the Fourth grade. The book is entitled Proud to Be a Black Girl. She was able to share her story and book during a virtual reading night Glenn held last year. This year while in Fifth grade and participating in band and other activities, MaAdwoa took on a big role in a play at Illinois State University. The play was “Walking With My Ancestors: Elmina Castle.” I will tell you that I am proud of her hard work, dedication, and passion for all that she does.

I ask you tonight to recognize her and all that she has already taken on at such a young age. I continue to encourage her to reach for the stars and never settle for less.

Sincerely,

Cari Roop

Cari Roop
Principal Glenn Elementary
roopc@unit5.org
309-557-4418

Sarah Edwards
Principal



Phone
(309) 557-4417
Fax
(309) 557-4518

Elementary School
1101 North Airport Road – Normal, Illinois 61761

2/4/2022

Dear Dr. Weikle and the Unit 5 Board of Education,

I am writing today to share GOOD NEWS from Grove Elementary. Over the past two years there have been many changes and challenges in education. Many of these challenges had one thing in common, technology. With these changes, it has been incredibly important to have supportive and knowledgeable staff to guide us. Grove Elementary is extremely grateful to Eric Pough and Hunter Gabor for being fabulous Technology Support Specialists. Over the past two years, Eric and Hunter have helped us to successfully implement remote learning. They assisted staff and students with one to one devices, provided technological support for using multiple monitors when teaching remotely, adjusted classroom settings for area classes that moved to general education classrooms and needed additional connectivity support, and assisted staff with the two factor sign on by coming to Grove and offering help sessions. These are only a few examples of the many ways that Eric and Hunter have helped the staff and students with technology challenges. Those behind the scenes don't always hear the thank yous or receive the accolades. It is important to me that you know the positive impact and important role that Eric Pough and Hunter Gabor play at Grove Elementary.

Sincerely,

Sarah Edwards

Sarah Edwards
Principal Grove Elementary
edwardsl@unit5.org
309-557-4417



MR. CHRISTOPHER MCGRAW
PRINCIPAL

MRS. RACHAEL HERNANDEZ
ASSOCIATE PRINCIPAL/ATHLETIC DIRECTOR

MRS. KIMBERLY MARTIN-BOYD
ASSISTANT PRINCIPAL

2901 MORRISSEY DR
BLOOMINGTON, IL 61704

PHONE 309 557 4406
FAX 309 557 4507
WEB UNIT5.ORG/EVANS

Dr. Weikle and the Unit 5 Board of Education,

It is with great pride and much pleasure that I recognize the Evans Junior High School chess program and coach in this evening's "Good News Report." This team recently competed in the 2022 IESA State Chess Championships on February 25th-26th, 2022.

The 6th grade team placed 5th out of 30 teams and the 8th grade team placed 2nd out of 33 teams. The Eagle Nation chess program also had the overall 6th grade State champion *and* the runner-up: Vamsi Munaganuri and Pragyan Misra, respectively. Evans also had 8th grader Sohum Mehta earn a runner-up place in the State competition while Nikhil Kavutarapu earned a 2nd runner-up finish.

Evans Junior High School is extremely proud of these students. This team, and its coach, exemplifies how determination, desire, integrity, and confidence equate success. They are a true example of what it means to be a part of Eagle Nation!

Sincerely,

Christopher McGraw, *Principal*



McLean County Unit District No. 5

1809 West Hovey Avenue
Normal, IL 61761-4339

Office of the Superintendent

Phone: 309.557.4400
Fax: 309.557.4501

Date: February 7, 2022

RE: KJHS Energy Star Rating

Dear Board of Education,

It is with much excitement that we write to you today to express our many thanks for your support in the area of energy management. Over the past years the Operation Department took on the task of energy conservation for this school district, we accomplished many things one of which we will highlight in this acknowledgment.

In 2015, Kingsley Junior High School (KJHS) was among the worst performing schools in the district as it related to energy consumption. In the 1965 section of the building, 50 year-old mechanical equipment was present, well past its ASHRAE recommended life expectancy. The mechanical systems were loud, straining the voices of teachers, and performed poorly. The building held an Energy Star score of 9, ranking in the bottom 9th percentile for efficiency. We took on this objective to improve things at KJHS and with the Board's approval to sell bonds made it possible. With the implementation of geothermal heating and cooling in the 1965 section, and upgrading the controls in the 2002 section, a new "hybrid" system provided tremendous results. KJHS now operates at an optimum level and provides a comfortable learning space for the students, faculty and staff.

As of February 28th 2021, KJHS earned an Energy Star Rating greater than 75, certifying the building in the top 25th percentile for energy efficiency. Coming from a rating of 9 this is an astounding 57% improvement in performance. What this equates to in actual savings is a substantial \$359,585 as of December 2021, not to mention the comfort level and ability to control a system that was once out of control. KJHS is the fourth of our six largest buildings to achieve energy star, Evans Jr. High, Parkside Jr. High and NCWHS buildings are energy star certified as well. Chiddix also went geothermal and is one month away from earning a score of 75 as well. With the help of the recently approved ESSER funds, we are now working on Energy Star certifying NCHS, NCWHS, Parkside elementary and Pepper Ridge within the next 24 months.

Again, many thanks to the Board of Education partnering with Operations for their unyielding support of these capital campaigns.

With our sincerest thanks,

Operations Team

cc: Joseph Adelman, Executive Director of Operations
Tom Rockwell, HVAC Manager
Norm Hicks – Grounds and Warehouse Manager
Craig Montgomery, Director of Custodian
Ann Fair, Administrative Coordinator
Alice Schilkoski, Administrative Assistant



In recognition of superior energy performance, the U.S. Environmental Protection Agency awards the ENERGY STAR® to

Kingsley Junior High School

9

2021

This property's ENERGY STAR score of 75 signifies that it is more energy efficient than 75 percent of similar buildings nationwide. On average, ENERGY STAR certified buildings like this one generate 35 percent fewer greenhouse gas emissions than typical buildings.




Jean Lupinauci
Director, ENERGY STAR Commercial & Industrial Branch

November 15, 2021
Date



LEARN MORE AT
energystar.gov

ENERGY STAR® Progress & Goals Report

76

ENERGY STAR®
Score¹

Kingsley Junior High School

Primary Property Type: K-12 School
Gross Floor Area (ft²): 159,445
Built: 1953

For Year Ending: February 28, 2021
Date Generated: February 07, 2022

Property Address:
Kingsley Junior High School
303 Kingsley St
Normal, Illinois 61761

Property ID: 4742629
Skyward ID: 204

1. The ENERGY STAR score is a 1-100 assessment of a building's energy efficiency as compared with similar buildings nationwide, adjusting for climate and business activity.

Performance Comparison

	Progress			Performance Goals		
	Baseline (Ending Date 6/30/2015)	(Ending Date 2/28/2021)	% Change	Property's Target	National Median	ENERGY STAR Score of 75
ENERGY STAR Score	9	76	744.4	80	50	75
Energy						
Site EUI (kBtu/ft ²)	115.2	49.4	-57.1	47	66.2	50.4
Source EUI (kBtu/ft ²)	201.7	94.6	-53.1	90.1	126.7	96.6
Energy Cost (\$)	251,626	105,527.45	-58.1	100,413.86	141,249.44	107,658.15
Energy Cost Intensity (\$/ft ²)	1.58	0.66	-58.1	0.63	0.89	0.68
Greenhouse Gas Emissions						
Total GHG Emissions (Metric Tons CO ₂ e)	2,146.3	1,037.9	-51.6	987.6	1,389.2	1,058.8
Total GHG Emissions Intensity (kgCO ₂ e/ft ²)	13.5	6.5	-51.6	6.2	8.7	6.6
Water						
All Water Use (kgal)	2,030	N/A	N/A	*	*	*
Indoor Water Use (kgal)	N/A	N/A	N/A	*	*	*
Indoor Water Use Intensity (gal/ft ²)	N/A	N/A	N/A	*	*	*
Total Water Cost (\$)	21,752.1	N/A	N/A	*	*	*

*Setting and managing water targets is not yet available in Portfolio Manager.

**Requests for Information Pursuant to the Illinois Freedom of Information Act
The District has received and processed the following requests for
information:**

1. Marc Herren, responded 02.06.22
2. Marc Herren, responded 02.07.22
3. Marc Herren, responded 02.07.22
4. Marc Herren, responded 02.07.22
5. Marc Herren, responded 02.10.22
6. Dawn Bergeron, responded 02.14.22
7. Dawn Bergeron, responded 02.14.22
8. Vicki Rowe, responded 02.14.22
9. Vicki Rowe, responded 02.14.22
10. Christine Davis, responded 02.14.22
11. Christine Davis, responded 02.14.22
12. Sarah Lafferty, responded 02.14.22
13. Sarah Lafferty, responded 02.14.22
14. Chad Berck, responded 02.15.22
15. Dan Brown, responded 02.17.22
16. SmartProcure, responded 02.23.22
17. Catrina Peterson, responded 02.23.22
18. Dan Brown, responded 02.23.22
19. Lydia Walk, responded 02.24.22
20. Erin Mizer, responded 02.24.22
21. Diane Benjamin, responded 02.25.22
22. Dan Brown, responded 03.04.22
23. Johnathan Fagg ABC7 Chicago, responded 03.08.22
24. Jade Lamar-Hursey, responded 03.08.22
25. Dan Brown, responded 03.09.22

RESOLUTION OF HONORABLE DISMISSAL OF TEACHERS

WHEREAS, the Board of Education (the “Board of Education”) of Community Unit School District No. 5, McLean and Woodford Counties, Illinois (the “District”), was formed, exists and operates under the laws of the state of Illinois regarding school districts; and

WHEREAS, the teachers listed in this Resolution are employed by the Board of Education for the 2021-2022 school year; and

WHEREAS, each teacher has been categorized into one or more positions that the teacher is qualified to hold, based upon legal qualifications and any other qualifications established in the District’s job description for such positions; and

WHEREAS, within each position and subject to agreements made by the District’s Joint Committee on honorable dismissals, the District has assigned each teacher to one of four groupings based on performance evaluation ratings; and

WHEREAS, the teachers listed in this Resolution are in Group 1 within their respective category of position; and

WHEREAS, the Board must first dismiss those teachers in Group 1 before dismissing any teacher in Group 2, 3 or 4 who is qualified to hold a position currently held by a teacher in Group 1, and these Group 1 teachers are not entitled to recall rights; and

WHEREAS, as between or among teachers in Group 1 qualified to hold a position, the sequence of dismissal is at the Board’s discretion; and

WHEREAS, whenever the number of honorable dismissal notices based upon economic necessity exceeds five (5) or one hundred fifty percent (150%) of the average number of teachers honorably dismissed in the preceding three (3) years, whichever is greater, the Board is required to hold a public hearing on the question of dismissals; and

WHEREAS, a public hearing on the question of the dismissals is not required; and

WHEREAS, pursuant to Section 24-12 of the Illinois School Code (105 ILCS 5/24-12), the Board of Education has determined that the teachers listed in this Resolution are to be honorably removed or dismissed at the end of the 2021-2022 school year as a result of a decision by the Board of Education to decrease the number of teachers employed by the Board of Education or to discontinue some particular type of teaching service.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 5, MCLEAN AND WOODFORD COUNTIES, ILLINOIS, AS FOLLOWS:

Section 1. The following teachers shall be honorably dismissed effective the end of the current 2021-2022 school year:

Tanner Meiss
Jillian Meszar
Daria VanDeLoo

Section 2. The Board of Education President and Secretary are authorized and directed to provide each teacher listed above with a written notice of this Board of Education’s decision to honorably dismiss said teacher, by first class mail and also by electronic mail, certified mail, return receipt requested, or personal delivery with receipt at least forty-five (45) days before the end of the 2021-2022 school term, which notice shall be substantially in the form of Exhibit 1 attached hereto.

Section 3. The Superintendent or her designee shall personally deliver a copy of said notice to each said teacher.

Section 4. This Resolution shall be in full force and in effect upon its passage.

PASSED BY THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 5, MCLEAN AND WOODFORD COUNTIES, ILLINOIS, BY A MAJORITY VOTE THEREOF IN REGULAR AND PUBLIC SESSION THIS 9TH DAY OF MARCH 2022.

AYES: _____
NAYS: _____
ABSENT: _____

AMY ROSER
President, Board of Education

ATTEST:

BARRY HITCHINS
Secretary, Board of Education

EXHIBIT 1

**McLean County Unit District No. 5
1809 West Hovey Avenue
Normal, Illinois 61761-4339**



March 10, 2022

Via First Class Mail, Electronic Mail and Certified Mail, Return Receipt Requested

RE: NOTICE OF HONORABLE DISMISSAL

Dear _____:

We regret to advise you that at its meeting held on March 9, 2022, the Board of Education of Community Unit School District No. 5, McLean and Woodford Counties, Illinois, pursuant to Section 24-12 of the Illinois School Code (105 ILCS 5/24-12) determined that you are to be “honorably dismissed” at the end of the 2021-2022 school year.

The reason for your dismissal is a decision by the Board of Education to decrease the number of teachers employed by the Board of Education or to discontinue some particular type of teaching service.

The Board expresses its appreciation to you for the service you have given to the children of this School District. If you wish to discuss this matter further, please contact, Mr. Roger Baldwin, Director of Human Resources, at your convenience.

Sincerely,

**Board of Education
Community Unit School District No. 5
McLean and Woodford Counties, Illinois**

Board President

Board Secretary

**RESOLUTION OF REPUTABLE NON-RENEWAL
FOR NON-FINAL YEAR
NON-TENURED TEACHING STAFF**

WHEREAS, the Board of Education of Community Unit School District No. 5, McLean and Woodford Counties, Illinois, was formed, exists and operates under the laws of the state of Illinois regarding school districts; and

WHEREAS, the teaching staff hereinafter set forth are not completing their final year of probationary teaching service during the 2021-2022 school term; and

WHEREAS, pursuant to 105 ILCS 5/24-11, the Board of Education has determined that such teaching staff shall not be re-employed for the 2022-2023 school term;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 5, MCLEAN AND WOODFORD COUNTIES, ILLINOIS, AS FOLLOWS:

Section 1. That the following teaching staff:

Anderson, Kara
Anton, Kiersten
Doan, Jared
Hakes, Kylie
Horan, Katriona
Jones, Chelsea
Keogh, Meg
Kiesewetter, Jennifer
Kwilas, Megan
Lardi, Danielle

Martinez, Julianna
Mitchell, Kristina
Palacio, Elisa
Prefontaine, Hailey
Renchen, Jennifer
Schmitt, Brianna
Skelton, Rachel
Smith, Melissa
Thorson Beaty, Elizabeth
Whitworth, Mollie
Wickware, Isaiah

shall not be re-employed for the 2022-2023 school term and accordingly, that the present contract of employment shall terminate at the close of the present school term in conformance with the terms set forth in the notice which is attached hereto and made a part hereof as Exhibit 1.

Section 2. That the President and Secretary of the Board of Education are hereby authorized and directed to send each person specified above, a written notice of this Board's decision not to reemploy said teaching staff member, by certified mail, return receipt requested, at least forty-five (45) days before the end of the school term, which notice shall be substantially in the form of Exhibit 1 attached hereto.

Section 3. That the Superintendent or his designee shall personally deliver a copy of said notice to each said teaching staff member.

Section 4. This Resolution shall be in full force and in effect forthwith upon its passage.

PASSED BY THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 5, MCLEAN AND WOODFORD COUNTIES, ILLINOIS, BY A MAJORITY VOTE THEREOF IN REGULAR AND PUBLIC SESSION THIS 9th DAY OF MARCH 2022.

AYES: _____
NAYS: _____
ABSENT: _____

President, Board of Education

Secretary, Board of Education

EXHIBIT 1

McLean County Unit District No. 5
1809 West Hovey Avenue
Normal, IL 61761-4339

Office of the Superintendent

Phone: (309) 557-4400
Fax: (309) 557-4501
E-mail: district@unit5.org

March 15, 2022

Dear _____:

We regret to advise you that the Board of Education of Community Unit School District No. 5, McLean and Woodford Counties, Illinois, pursuant to Section 24-11 of the Illinois School Code (105 ILCS 5/24-11) has determined that you are not to be re-employed for the 2022-2023 school term.

The Board expresses its appreciation to you for the service you have given to the students and families of the School District. If you wish to discuss this matter further, please contact Roger Baldwin, Director of Human Resources and Student Services, at your convenience.

Sincerely,

Board of Education
Community Unit School District No. 5
McLean and Woodford Counties, Illinois

By _____
President

Secretary

Revisions appear in bold

Personnel Matters									
Resignations/Retirements/Releases/Terminations									
Last Name	First Name	Homebase	Assignment	Action	Effective				
<u>Certified</u>									
Fish Johnson	Jill Leah	Benjamin Benjamin	Kindergarten Art	Retirement Resignation	June 2025 5/26/2022				
Adams	Candice	Fairview	SLP	Retirement	June 2025				
Hayward	Tracy	Fox Creek	Assistant Principal	Resignation	6/3/2022				
Martin-Bixby	Lynette	Hudson	5th Grade	Retirement	June 2025				
Milliken	Emma	Northpoint	SLP	Resignation	5/26/2022				
Peifer	Kristina	Sugar	Principal	Resignation	6/10/2022				
Allen	Jim	CJHS	Principal	Resignation	6/30/2022				
Goben	Denise	CJHS	8th Grade/LA	Retirement	June 2025				
Atkins Hernandez	Alicia Rachael	EJHS EJHS	LBS1 Associate Principal	Resignation Resignation	5/26/2022 6/30/2022				
Leuschen	Dallas	EJHS	LBS1	Resignation	5/26/2022				
Lishka	Blake	EJHS	PE	Resignation	5/26/2022				
Kotiw	Brittney	KJHS	8th Grade/LA	Resignation	5/26/2022				
Tippett	Mark	KJHS	8th Grade/LA	Resignation	5/26/2022				
Florido	Peter	NCHS	Math	Resignation	5/26/2022				
Hedgespeth	Stephanie	NCHS	English	Resignation	5/26/2022				
Hancock	Amy	NCWHS	LBS1	Resignation	5/26/2022				
Nottoli	Jacob	NCWHS	Math	Resignation	5/26/2022				
Rosel	Joseph	NCWHS	Technology	Resignation	5/26/2022				
<u>Educational Support Personnel</u>									
Bates	Jodi	Benjamin	Food Service - 173 days	Resignation	2/15/2022				
Leal	Andrea	Brigham	Admin Assist - 9.5 Months	Resignation	6/3/2022				

Short	Mary		Brigham		Nurse-RN		Resignation		3/15/2022
Berglund	Rosa		Cedar Ridge		Para - Spec Ed		Resignation		1/5/2022
Manzanarez	Regina		Cedar Ridge		Admin Assist - 9.5 Months		Resignation		2/23/2022
Larimer	Mareka		Fairview		Para - Spec Ed		Resignation		3/11/2022
Jones	Sharon		Fox Creek		Food Service - 173 days		Resignation		3/1/2022
Ahlers	Mary		Hoose		Admin Assist - 10 Months		Retirement		7/29/2022
Ramasetti	Sunanda		Hoose		Para - Spec Ed		Resignation		3/1/2022
Jackson	Lakeia		Parkside		Para - Spec Ed		Resignation		5/26/2022
Quilty	Katharine		Pepper		Para - Spec Ed		Resignation		2/11/2022
Mattocks	Tabitha		EJHS		Admin Assist - 10 Months		Resignation		5/26/2022
Shah	Aesha		KJHS		Para - Spec Ed		Termination		5/26/2022
Frostman	Matthew		NCWHS		Para - Spec Ed		Resignation		3/1/2022
Spooner-Nolan	Jane		NCWHS		Para - Spec Ed		Resignation		1/14/2022
Johnson	Mark		Warehouse		Shuttle Driver		Resignation		5/26/2022
Released - Late Start Paraprofessionals									
Name			Homebase		Position				Effective
Patrick	Tassia		Brigham		Para - Spec Ed				5/26/2022
Drake Engel	Melissa		Brigham		Para - Spec Ed				5/26/2022
Sexton	Cheryl		Cedar Ridge		Para - Spec Ed				5/26/2022
Provin	Marla		Cedar Ridge		Para - Spec Ed				5/26/2022
Pearl	Steven		EJHS		Para - Spec Ed				5/26/2022
Anand Venkatesh	Muthu Lakshmi Subha		EJHS		Para - Spec Ed				5/26/2022
Sheehan	Sean		EJHS		Para - Spec Ed				5/26/2022
Brack	Jon		EJHS		Para - Spec Ed				5/26/2022
Wages	Nicholas		EJHS		Para - Spec Ed				5/26/2022
Herne	Lisa		Field		Para - Spec Ed				5/26/2022
Draeger	Melinda		Glenn		Para - Spec Ed				5/26/2022
Kinkade	Audrey		Grove		Para - Spec Ed				5/26/2022
Baldwin	Jonathon		Grove		Para - Spec Ed				5/26/2022

Lawson	Laura		Hoose	Para - Spec Ed						5/26/2022
Webber	Hannah		Hoose	Para - Spec Ed						5/26/2022
Cole	Michael		Hoose	Para - Spec Ed						5/26/2022
Dunn	Rayann		Hoose	Para - Spec Ed						5/26/2022
Mason	Kristi		Hoose	Para - Spec Ed						5/26/2022
Butterfield	Kristain		Hoose	Para - Spec Ed						5/26/2022
Walker	Robyn		Hoose	Para - Spec Ed						5/26/2022
Osterhout-Dimachkie	Gretchen		NCHS	Para - Spec Ed						5/26/2022
Wegner	Jacob		NCHS	Para - Spec Ed						5/26/2022
Kirchner	Wade		NCHS	Para - Spec Ed						5/26/2022
Lanczki	Jacob		NCHS	Para - Spec Ed						5/26/2022
Musku	Uma Rani		Northpoint	Para - Spec Ed						5/26/2022
Liles	Jessie		Oakdale	Para - Spec Ed						5/26/2022
Gangler	Glenda		Parkside	Para - Spec Ed						5/26/2022
Turner	Jason		Parkside	Para - Spec Ed						5/26/2022
Slezak	Faith		Parkside	Para - Spec Ed						5/26/2022
Fitzlaff	Kristyn		Parkside	Para - Spec Ed						5/26/2022
Tomera	Anna		Parkside	Para - Reg Ed - Math Interventionist						5/26/2022
Nelson	Alyssa		Parkside	Para - Spec Ed						5/26/2022
Humphreys	Jennifer		Parkside	Para - Spec Ed						5/26/2022
Brand	Candace		PJHS	Para - Spec Ed						5/26/2022
Guttridge	Kyle		PJHS	Para - Spec Ed						5/26/2022
Buchanan	Diane		Pepper Ridge	Para - Spec Ed						5/26/2022
Forbes	Joshua		Pepper Ridge	Para - Spec Ed						5/26/2022
Reynolds	Zachariah		Pepper Ridge	Para - Spec Ed						5/26/2022
Saarinen	Hailey		Pepper Ridge	Para - Spec Ed						5/26/2022
Choudhury	Heema		Pepper Ridge	Para - Spec Ed						5/26/2022
Polin	Kristine		PrairieLand	Para - Spec Ed						5/26/2022
Baker	Hannah		Sugar Creek	Para - Spec Ed						5/26/2022
Harris	Patricia		Sugar Creek	Para - Spec Ed						5/26/2022
Released - Leave Replacement EOPS										
Sanders	Miranda		Brigham	Admin Assist - 9.5 Months						6/3/2022
Fitz Ayala	Lilia		Cedar	Admin Assist - 9.5 Months						6/3/2022
Hamilton	Rebecca		EJHS	Admin Assist - 10 Months						6/10/2022

Employment		(R = Replacement; A = Additional; LR = Leave Replacement; RE=Reemployment)							
	Last Name	First Name	Homebase	Assignment	Step	Lane	FTE	Effective	
<u>Certified</u>									
(R)	Martinez	Julieanna	Pepper	LBS1	Step 1	B+0	1.0	2/16/2022	
<u>Educational Support Personnel</u>									
(R)	Lawson	Laura	Hoose	Para - Spec Ed	Step 1		1.0	2/1/2022	
(R)	Webber	Hannah	Hoose	Para - Spec Ed	Step 2		1.0	2/2/2022	
(R)	Buchanana	Diane	Pepper	Para - Spec Ed	Step 4		1.0	2/28/2022	
(R)	Kupferschmid	Hannah	Pepper	Family Coordinator			1.0	3/1/2022	
(R)	Thomas-Locker	Shaynden	NCWHS	Safety Monitor			1.0	2/14/2022	
(R)	Ramirez	Becky	Unit	Admin Assist - HR	Step 6	Lane B	1.0	3/14/2022	
									21
<u>Substitutes</u>									
Alongi	Devin								
Anderson	Dan								
Aripirala	Deepika								
Bridgette	Barry								
Castrogiovanni	Kaitlin								
Chall	Autumn								
Chiappetta	Amelia								
Fabris	Noah								
Gillott	Veryenia								
Goodwin	Andrew								
Houk	Delaney								
Johnson	Susan								
Kressner	Jordan								
McIntyre	Brian								
McKeon	Emma								
McKown	Jacob								
Murray	Anna								
Pruitt	Kristin								
Reeves	Kensy								
Reynolds	Paige								
Stoff	Melissa								

Toth	Dylan								
Vickers	Makenna								
Wright	Skyler								
Contract Revisions									
			Homebase			Revision			Effective
<u>Certified</u>									
Kiesewetter	Jennifer		Hoose			From B+0 to M+0			1/3/2022
Martin-Boyd	Kimberly		EJHS			From Assistant Principal to Associate Principal			7/1/2022
Davis	Sylvester		NCWHS			From NCWHS/Assistant Principal to KJHS/Associate Principal			7/1/2022
<u>Schedule B</u>									
Lanning	Suzanne		Northpoint			Drop - ELSC			8/16/2021
Riphey	Angela		Northpoint			Add - 1/2 SX1.S			2/3/2022
Scott	Robert		Northpoint			Add - 1/2 SX2.S			8/16/2021
Hopper	Danielle		CJHS			Drop - CHR2-Science			1/28/2022
Klokkenga	Katherine		CJHS			Add - CHR2-Science			1/31/2022
McBride	Anna, Non-UFEA		CJHS			Drop - DANJH			12/17/2021
Moran	Morgan, Non-UFEA		CJHS			Add - DANJH			1/3/2022
Halsey	Kourtni, Non-UFEA		NCHS			Add-WGD			8/18/2021
Kaufman	Trevor		NCWHS			Add - SX2.I			8/18/2021
Starkey	Megan		NCWHS			Drop - AVTR from 1.0 to 0.5			8/16/2021
Gibler	Ashleigh		Unit			Add - ED-16			8/16/2021
<u>Educational Support Personnel</u>									
Thompson	Christy		Grove			Add - Head Day Increment			2/24/2022
Adams	Zoë		NCHS			From Step 6 to Step 3			2/9/2022
<u>Coursework</u>									

Name	From	To
Becker, Sarah	B+24	M+0
Bender, Abigail	B+12	B+18
Bovenkerk, Bradley	M+24	M+33
Braman, Rebecca	M+42	M+48
Brown, Megan	M+34	M+48
Carey, Kathleen	M+0	M+16
Clement, Margaret	B+30	M+16
Cunningham, Stephanie	M+0	M+17
Dunn, Emily	B+0	B+9
Dytrych, Amanda	B+0	B+24
Elpayaa, Lauren	M+3	M+21
Escher, Mackenzie	B+0	B+21
Garard, Remy	M+32.5	M+48.5
Geiselman, Kailey	M+34	M+50
Ghrist, Tracie	M+34	M+49
Goff, Amanda	B+10	B+16
Gross, Chelsea	B+24	M+0
Ham, Claire	B+21	B+24
Harris, Elizabeth	B+25	M+0
Hinshaw, Rachel	M+16	M+33
Horn, Jessica	B+0	B+9
Keag, Sara	M+10	M+17
Krut, Elizabeth	M+18	M+33
Lueling, Elizabeth	M+16	M+34
Maas, Megan	B+3.5	B+9
Masla, Katherine	M+16	M+37
Meyer, Christine	M+16	M+34
Miller, Kaitlin	B+9	B+18
Mueller, Kelsey	M+18	M+33
Nourie, Cindy	M+16	M+33.5
Rich, Morgan	B+0	B+24
Rigali, Michael	M+0	M+16
Root, Margaret	B+28	M+0
Rumps, James	M+16	M+32
Salvati, Dawn	M+32.5	M+50
Schmidt, Therese	B+25	M+0
Schonauer, Derrick	M+0	M+21
Scornavacco, Robert	M+30	M+36
Siebert, Kristy	M+33	M+48
Spath, Natalie	M+27	M+33
Stack, Erin	B+27	M+0
Summers, Ashley	M+6	M+24
Tanner-Dixon, Danny	M+12	M+24
Tilford, Mary	B+18	B+24
Tohme, Rachel	M+27	M+32
Twork, Kayleigh	M+21	M+33

Vincent, Susan	M+0	M+16							
Warner, Trisha	M+33	M+48							
West, Adrienne	M+31	M+34							
Williamson, Laura	B+0	B+12							
Wilson, Devin	M+18	M+36							
Wirtz, Becca	M+18	M+39							

Leave Requests

		Homebase/Position	Leave Requested	Effective
<u>Certified</u>				
Knight	Janelle	PJHS/PE & Health	Planned Extended Leave	2022-2023
Cupples	Brian	NCWHS/PE & Drivers Ed	Family Hardship Leave	2022-2023
<u>Educational Support Personnel</u>				
Scott	Elizabeth	Parkside/Para - Spec Ed	Parental Leave	2022-2023
Perry	Suzanne	Pepper/Para - Spec Ed	Parental Leave	2/28²⁴-5/26/22
<u>Information Only</u>				
Aslinger	Melanie	Unit/Special Education Administrator	From Unit/Special Education Administrator to Field/Special Services Administrator	8/1/2022
Dow	Bubby	NCWHS/Custodian - Night	From NCWHS to KJHS	3/1/2022
Gibler	Dan	NCHS/Assistant Principal	From NCHS/Assistant Principal to Fox Creek/Assistant Principal	8/8/2022
Lamberti	Mariah	Pepper/Para - Spec Ed	Returning from Leave	22-23
Vonachen	Druschel	Benjamin/Para - Spec Ed	From Benjamin to Pepper	2/24/2022
Wilson	Tori	Hoose/Para - Spec Ed	From Hoose to Towanda	2/24/2022
<u>Resolutions</u>				
Resolution of Reputable Non-Renewal and Letter for Non-Final Year Non-Tenured Teaching Staff				

MCLEAN COUNTY UNIT DISTRICT NO. 5
Authorization for Payment of Bills and Payrolls
February 10, 2022 through March 9, 2022

SUMMARY OF BILLS & PAYROLLS BY FUND

Fund	¹ Prepaid Bills	² Bills To Be Paid	³ Payrolls	Total
07 Flexible Benefit Plan Trust Fund	46,843.14	0.00	0.00	46,843.14
08 Unit 5 Self-Funded Insurance	711,063.96	0.00	0.00	711,063.96
10 Educational	495,018.02	393,777.27	8,920,721.49	9,809,516.78
20 Operations & Maintenance	201,919.63	259,902.22	529,004.32	990,826.17
30 Debt Service	1,800.00	0.00	0.00	1,800.00
40 Transportation	65,578.33	990,961.22	20,803.59	1,077,343.14
50 Social Security	0.00	0.00	224,293.65	224,293.65
51 IMRF	0.00	0.00	160,191.83	160,191.83
60 Capital Projects	0.00	0.00	0.00	0.00
70 Working Cash	0.00	0.00	0.00	0.00
80 Tort Immunity	57,243.03	23,484.39	29,967.62	110,695.04
90 Life Safety	0.00	88,060.30	0.00	88,060.30
99 Student Activity Funds ⁴	209,723.57	0.00	0.00	209,723.57
Grand Total	\$1,789,189.68	\$1,756,185.40	\$9,884,982.50	\$13,430,357.58

¹ For funds 8 through 90, these bills were paid on and between 2/10/22 and 3/8/22. Please see the "Vendor Bill Listing - PREPAID" report for details.

² These bills have not been paid yet. Please see the "Vendor Bill Listing - TO BE PAID" report for details.

³ Please see the "Payroll Fund Totals" report for details.

⁴ These bills will always be listed as "prepaid" and include bills paid on the date of the last Board meeting. This is to ensure that all payments are captured for reporting purposes. For this report, these bills were paid on and between 2/9/22 and 3/8/22. Please see the Student Activity Funds section of the "Vendor Bill Listing - PREPAID" and the "Vendor Bill Listing - PREPAID - SA" report for details. The Student Activity Funds totals on these reports will equal the Student Activity Funds total on this summary.

ATTEST:

I certify that the Board of Education has reviewed and authorized the payment of bills and payrolls in the amount of \$13,430,357.58.

 Amy Roser, President, Board of Education

 Date

 Barry Hitchins, Secretary, Board of Education

 Date

CUSD No. 5, McLean and Woodford Counties, Illinois

Payroll Fund Totals

Fiscal Year: 2021-2022

Pay Cycle:	Pay Period:	Start Date:	End Date:	Pay Date:
Certified - Semi	150	02/01/2022	02/15/2022	02/15/2022
Certified - Semi	151	02/01/2022	02/15/2022	02/15/2022
Certified - Semi	160	02/16/2022	02/28/2022	02/28/2022
Certified - Semi	161	02/16/2022	02/28/2022	02/28/2022
Certified - Semi	162	02/01/2022	02/15/2022	02/28/2022
Certified - Semi	163	02/01/2022	02/15/2022	02/28/2022
Classified - Semi	150	02/01/2022	02/15/2022	02/15/2022
Classified - Semi	160	02/16/2022	02/28/2022	02/28/2022

FUND	GROSS	FICA	RETIREMENT	BENEFITS	TOTALS
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Certified - Semi - Period Number: 150

10	3,125,505.41	0.00	142,351.51	357,504.50	3,625,361.42
50	0.00	43,473.30	0.00	0.00	43,473.30
80	4,089.24	0.00	458.26	327.50	4,875.00
Period Total:	\$3,129,594.65	\$43,473.30	\$142,809.77	\$357,832.00	\$3,673,709.72

Certified - Semi - Period Number: 160

10	3,115,202.17	0.00	142,346.45	357,832.00	3,615,380.62
50	0.00	43,323.57	0.00	0.00	43,323.57
80	4,089.24	0.00	458.26	327.50	4,875.00
Period Total:	\$3,119,291.41	\$43,323.57	\$142,804.71	\$358,159.50	\$3,663,579.19

Classified - Semi - Period Number: 150

10	666,131.25	0.00	0.00	167,709.25	833,840.50
20	256,820.65	0.00	0.00	2,492.50	259,313.15
40	8,768.18	0.00	0.00	1,637.50	10,405.68
50	0.00	68,219.39	0.00	0.00	68,219.39
51	0.00	0.00	80,025.00	0.00	80,025.00
80	8,943.81	0.00	0.00	1,165.00	10,108.81
Period Total:	\$940,663.89	\$68,219.39	\$80,025.00	\$173,004.25	\$1,261,912.53

Classified - Semi - Period Number: 160

10	641,511.97	0.00	0.00	167,054.25	808,566.22
20	267,198.67	0.00	0.00	2,492.50	269,691.17
40	8,760.41	0.00	0.00	1,637.50	10,397.91
50	0.00	67,242.79	0.00	0.00	67,242.79
51	0.00	0.00	80,166.83	0.00	80,166.83
80	8,943.81	0.00	0.00	1,165.00	10,108.81
Period Total:	\$926,414.86	\$67,242.79	\$80,166.83	\$172,349.25	\$1,246,173.73

Certified - Semi - Period Number: 151

10	12,469.50	0.00	0.00	0.00	12,469.50
50	0.00	954.02	0.00	0.00	954.02
Period Total:	\$12,469.50	\$954.02	\$0.00	\$0.00	\$13,423.52

Certified - Semi - Period Number: 161

10	11,644.00	0.00	0.00	0.00	11,644.00
50	0.00	890.82	0.00	0.00	890.82
Period Total:	\$11,644.00	\$890.82	\$0.00	\$0.00	\$12,534.82

FUND	GROSS	FICA	RETIREMENT	BENEFITS	TOTALS
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Certified - Semi - Period Number: 162

10	11,578.32	0.00	362.16	0.00	11,940.48
50	0.00	168.01	0.00	0.00	168.01
Period Total:	\$11,578.32	\$168.01	\$362.16	\$0.00	\$12,108.49

Certified - Semi - Period Number: 163

10	1,500.00	0.00	18.75	0.00	1,518.75
50	0.00	21.75	0.00	0.00	21.75
Period Total:	\$1,500.00	\$21.75	\$18.75	\$0.00	\$1,540.50

Grand Totals:	\$8,153,156.63	\$224,293.65	\$446,187.22	\$1,061,345.00	\$9,884,982.50
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End of Report

Expenditure Summary Report

From Date: 2/9/2022
To Date: 2/9/2022

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Avanti's Italian Restaurant - Normal	5206 & 5356	0	45501	2/9/2022	373.75
Avanti's Italian Restaurant - Normal Total					373.75
Avanti's Italian Restaurant -Bloomington	V783051	0	6027	2/9/2022	1,149.85
Avanti's Italian Restaurant -Bloomington Total					1,149.85
B & B Awards & Recognition	V461602	0	23953	2/9/2022	140.98
B & B Awards & Recognition Total					140.98
Beer, Julia Renee	V708294	0	23954	2/9/2022	22.97
Beer, Julia Renee Total					22.97
BSN Sports	915876518	0	45502	2/9/2022	347.75
BSN Sports Total					347.75
Buhrow, Marianne	V751607	0	6028	2/9/2022	138.90
Buhrow, Marianne Total					138.90
Casey's Garden Center	V573763	0	23955	2/9/2022	184.00
	002010	0	45503	2/9/2022	91.00
Casey's Garden Center Total					275.00
Clutch Sports Media, LLC.	Normal West	0	45504	2/9/2022	1,525.00
Clutch Sports Media, LLC. Total					1,525.00
Cole, Jennifer M	V387111	0	23956	2/9/2022	121.44
	V49475	0	23956	2/9/2022	406.54
Cole, Jennifer M Total					527.98
Culligan Water Conditioning	V662609	0	6029	2/9/2022	67.80
Culligan Water Conditioning Total					67.80
Egan, Paula	V422039	0	23961	2/9/2022	16.40
Egan, Paula Total					16.40
Ehlers, Daniel	V237129	0	6030	2/9/2022	140.00
Ehlers, Daniel Total					140.00
Five Star Water	V577160	0	6278	2/9/2022	131.50
Five Star Water Total					131.50
Gruenloh, Amber C.	V684017	0	6035	2/9/2022	70.00
	V441568	0	6031	2/9/2022	210.00
Gruenloh, Amber C. Total					280.00
Hafermann, Eduard	Shootout expenses	0	45505	2/9/2022	496.39
Hafermann, Eduard Total					496.39
Harcourt Outlines, Inc	V714489	0	6279	2/9/2022	386.44
Harcourt Outlines, Inc Total					386.44
Harr, Matthew	V970540	0	6280	2/9/2022	112.21
Harr, Matthew Total					112.21
Ho, Son	V163489	0	6036	2/9/2022	125.00
Ho, Son Total					125.00
Hopper, Daniele	V797250	0	23957	2/9/2022	16.78
Hopper, Daniele Total					16.78

Expenditure Summary Report

From Date: 2/9/2022
To Date: 2/9/2022

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Hudl	INV01265511	0	45506	2/9/2022	800.00
Hudl Total					800.00
Illinois Drill Team Assoc.	V174513	0	14406	2/9/2022	150.00
Illinois Drill Team Assoc. Total					150.00
Knowles, Courtney L	V791679	0	14407	2/9/2022	337.14
Knowles, Courtney L Total					337.14
Lewis, Marcus A.	V297568	0	125854	2/9/2022	50.00
Lewis, Marcus A. Total					50.00
Limelite Graphics	4579 & 4533	0	45507	2/9/2022	581.00
Limelite Graphics Total					581.00
Mcclurg, Madison	V272223	0	14408	2/9/2022	78.00
Mcclurg, Madison Total					78.00
McLean Co Unit Dist No 5 - Food Service	V507587	0	14409	2/9/2022	113.40
McLean Co Unit Dist No 5 - Food Service Total					113.40
Minerva Promotions	I93917	0	45508	2/9/2022	429.00
Minerva Promotions Total					429.00
Mt Pulaski Jr/Sr High School	V432247	0	23958	2/9/2022	150.00
Mt Pulaski Jr/Sr High School Total					150.00
Oliver, Jamie Von	V276882	0	14410	2/9/2022	16.56
Oliver, Jamie Von Total					16.56
O'Neal, Cozy	V297568	0	125855	2/9/2022	50.00
O'Neal, Cozy Total					50.00
Papa John's Pizza 1	V75267	0	23962	2/9/2022	241.00
Papa John's Pizza 1 Total					241.00
Puritan Springs	Normal West 2-9-22	0	45509	2/9/2022	82.88
Puritan Springs Total					82.88
Riddle, Dustin Eugene	V265953	0	23959	2/9/2022	8.10
Riddle, Dustin Eugene Total					8.10
Sanders, Catherine	V850887	0	6032	2/9/2022	210.00
Sanders, Catherine Total					210.00
Scholastic Inc.	V612316	0	6034	2/9/2022	131.75
Scholastic Inc. Total					131.75
Select Screen Prints	58862	0	45510	2/9/2022	343.50
Select Screen Prints Total					343.50
STORAGE EXPRESS	11392	0	45511	2/9/2022	62.00
STORAGE EXPRESS Total					62.00
Thomas, Emily	V522501	0	23960	2/9/2022	123.14
Thomas, Emily Total					123.14
W. L Collins Corp. Inc.	V855755	0	125856	2/9/2022	98.34

Expenditure Summary Report

From Date: 2/9/2022
To Date: 2/9/2022

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
W. L Collins Corp. Inc. Total					98.34
Weakly, Shelly	Reimburse 2/9/22	0	45512	2/9/2022	107.68
Weakly, Shelly Total					107.68
Weber, Cathleen J	V199182	0	6033	2/9/2022	140.00
Weber, Cathleen J Total					140.00
Wright, Anna	Speech judge	0	45513	2/9/2022	120.00
Wright, Anna Total					120.00
Grand Total					10,698.19

Expenditure Summary Report

From Date: 2/9/2022
To Date: 2/9/2022

Fund	Amount
99	10,698.19
Grand Total	10,698.19

Expenditure Summary Report

From Date: 2/10/2022
To Date: 3/8/2022

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
A B Hatchery	2679	2203481	248134	2/23/2022	45.00
A B Hatchery Total					45.00
Ace Hardware	14 INVS 12/10-2/5	2200024	248135	2/23/2022	310.25
	580174	2200024	248135	2/23/2022	15.46
	580142/5	2203425	248135	2/23/2022	31.49
	579970/5	2203323	248135	2/23/2022	24.79
	579901/5	2203324	248135	2/23/2022	32.37
Ace Hardware Total					414.36
Adams, Julie	HOURS 1/12-1/25	2203301	248136	2/23/2022	175.00
Adams, Julie Total					175.00
Adkins Track Timing Associates	Normal West	0	45579	3/3/2022	1,000.00
Adkins Track Timing Associates Total					1,000.00
Advance Auto Parts	30-INVS, 11/22-1/28	2200109	248129	2/11/2022	1,620.53
Advance Auto Parts Total					1,620.53
Aguilar, Michael	Soph bball official	0	45514	2/10/2022	100.00
Aguilar, Michael Total					100.00
Ahlemeyer, John	V364552	0	21435	3/8/2022	70.50
Ahlemeyer, John Total					70.50
Albritton, Kathryn Ann	Reimbursement	0	45531	2/22/2022	209.93
Albritton, Kathryn Ann Total					209.93
Allendale Association	2022073261 1/31	2203366	248137	2/23/2022	19,028.40
Allendale Association Total					19,028.40
Alpha Baking Co., Inc.	STMT 1/31/22	2203284	248138	2/23/2022	4,417.69
Alpha Baking Co., Inc. Total					4,417.69
Alta Construction Equipment Illinois	SR431152 & 31170	2203291	248139	2/23/2022	13,615.00
Alta Construction Equipment Illinois Total					13,615.00
Amazon Capital Services	V814098	992200027	5139	3/7/2022	22.97
	V471676	992200024	5137	2/25/2022	261.20
	1R7K-N6CD-13DM	2203426	248140	2/23/2022	71.94
	1YQ9-CPIL-DNRX	2203071	248140	2/23/2022	238.27
	1HFK-HY6T-4WR1	2203401	248140	2/23/2022	216.83
	17X6-LN37-CRTR	2203285	248140	2/23/2022	59.88
	2INVS 1/24 & 2/13	2202969	248140	2/23/2022	130.88
	1FH7-YFRC-LLW6	2203322	248140	2/23/2022	64.49
	1JYQ-LRJ6-FTXN	2203289	248140	2/23/2022	25.99
	14TG-JY9R-DNXV	2203258	248140	2/23/2022	56.63
	V372326	992200021	5136	2/11/2022	47.98
	V897145	992200022	5136	2/11/2022	49.36
	V166179	992200020	5134	2/10/2022	244.80
	1JDW-VN43-3739	2203373	248140	2/23/2022	83.99
Amazon Capital Services Total					1,575.21
Ambrose, Valerie L	V628602	0	14439	3/7/2022	2,000.00
	V421062	0	14434	3/2/2022	62.86
	V796825	0	14424	2/28/2022	82.12
	V75830	0	14419	2/24/2022	300.00
Ambrose, Valerie L Total					2,444.98

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American Heart Association	V855404	0	1823	3/4/2022	918.00
American Heart Association Total					918.00
American Red Cross	22404755	0	46005	3/8/2022	27.00
American Red Cross Total					27.00
Angsten, Alesha Kristine	V661098	0	5009	3/7/2022	96.94
Angsten, Alesha Kristine Total					96.94
Arjona, Martha B	V717189	0	2504	3/3/2022	150.00
Arjona, Martha B Total					150.00
Arnold, Nicholas Ryne	V982982	0	6057	3/4/2022	100.08
Arnold, Nicholas Ryne Total					100.08
Aubin, Chad Stephen	Timer, tape measure	0	45614	3/8/2022	156.82
Aubin, Chad Stephen Total					156.82
Avanti's Italian Restaurant - Normal	NCWHS invoices	0	45615	3/8/2022	717.89
	V541100	0	14440	3/7/2022	324.75
	V611930	0	14411	2/15/2022	839.90
	V889473	0	23963	2/11/2022	179.35
Avanti's Italian Restaurant - Normal Total					2,061.89
Avanti's Italian Restaurant -Bloomington	3 invoices	0	46006	3/8/2022	39.20
	4 invoices	0	46006	3/8/2022	516.00
	V89151	0	24022	3/7/2022	87.45
	V440773	0	6060	3/7/2022	782.75
	V662901	0	24017	3/4/2022	-
	Ck 3600 & 5604	0	45976	2/28/2022	161.75
	V89070	0	21413	2/24/2022	267.25
	5070 & 5325	0	45947	2/15/2022	90.55
Avanti's Italian Restaurant -Bloomington Total					1,944.95
B & B Awards & Recognition	V809780	0	6061	3/7/2022	35.70
	V179409	0	125884	3/3/2022	16.00
	20048514	0	45964	2/24/2022	820.00
B & B Awards & Recognition Total					871.70
Baby Fold	V435985	0	2714	3/4/2022	147.42
	14247 02/10	2203428	248141	2/23/2022	18,880.02
	14232	2203429	248141	2/23/2022	18,880.02
	14212 2/9	2203430	248141	2/23/2022	47,252.16
	14195 2/09	2203431	248141	2/23/2022	29,019.29
	14185 2/09	2203432	248141	2/23/2022	11,813.04
	V260692	0	2617	2/11/2022	35.08
Baby Fold Total					126,027.03
Bane, Parker J	Pizza	0	45532	2/22/2022	163.74
Bane, Parker J Total					163.74
Banks, Stephanie	Cheer shoes	0	45603	3/4/2022	100.00
Banks, Stephanie Total					100.00
Barber, Michael	V157985	0	125866	2/11/2022	75.00
Barber, Michael Total					75.00
Battle Tested Foundation	1808	0	45550	2/24/2022	77.00
Battle Tested Foundation Total					77.00

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Bauer Crops & Cattle	875127	0	46007	3/8/2022	22.50
	875112	0	45932	2/11/2022	20.00
Bauer Crops & Cattle Total					42.50
Beddigs, Krista	V82346	0	6042	2/22/2022	59.88
Beddigs, Krista Total					59.88
Beggs, Elizabeth Sue	VTAP reimb	0	45526	2/11/2022	1,212.52
Beggs, Elizabeth Sue Total					1,212.52
Bennett Electronics	33291	2203456	248142	2/23/2022	1,615.00
	33292	2203458	248142	2/23/2022	1,681.00
Bennett Electronics Total					3,296.00
Bennett, Susan C	V559154	0	1819	3/2/2022	385.00
Bennett, Susan C Total					385.00
Bennett, Tara Marie	TRAVEL JAN 22	0	248143	2/23/2022	25.56
Bennett, Tara Marie Total					25.56
Bennington, Marlys	V477459	0	2838	2/11/2022	40.00
Bennington, Marlys Total					40.00
Best Buddies in Illinois	Bracelets	0	45933	2/11/2022	70.00
Best Buddies in Illinois Total					70.00
Bierbaum, John	Reimbursements	0	45569	2/25/2022	407.80
	Food reimb	0	45580	3/3/2022	88.96
	Mock Trial lunch	0	45533	2/22/2022	124.00
	MT & Fresh board	0	45515	2/10/2022	94.07
Bierbaum, John Total					714.83
Bieterman, Michael	Shootout official	0	45516	2/10/2022	25.00
	Soph bball official	0	45516	2/10/2022	100.00
Bieterman, Michael Total					125.00
Bill's Key & Lock Shop	163503 1/4	2203361	248144	2/23/2022	211.87
Bill's Key & Lock Shop Total					211.87
Birkey's Farm Store	P24919 2/02	2203384	248145	2/23/2022	8.46
Birkey's Farm Store Total					8.46
Bjk Welding Solutions	3935 1/24	2203359	248146	2/23/2022	409.50
Bjk Welding Solutions Total					409.50
Blair, Michelle A.	V65805	0	21405	2/16/2022	70.00
	V619671	0	23967	2/11/2022	140.00
Blair, Michelle A. Total					210.00
Blaum, Melissa Marie	TRAVEL JAN 22	0	248147	2/23/2022	32.47
Blaum, Melissa Marie Total					32.47
Blick Art Materials	7215922 & 7897699	2201088	248148	2/23/2022	725.81
Blick Art Materials Total					725.81
BloNo Pizza Company	V730155	0	21398	2/11/2022	261.30
BloNo Pizza Company Total					261.30

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Bloom, Riley	HOURS 02/05/22	2203277	248149	2/23/2022	120.00
Bloom, Riley Total					120.00
Bloomington High School	V174370	0	125885	3/3/2022	250.00
Bloomington High School Total					250.00
Blue Cross Blue Shield Of Illinois	383164315695	0	0	3/1/2022	242,515.41
	383160268064	0	0	2/23/2022	236,954.39
	383166567395	0	0	2/15/2022	226,166.54
Blue Cross Blue Shield Of Illinois Total					705,636.34
Blunier, Joy Lidee	REIMB OFC MAX	2203295	248150	2/23/2022	25.99
Blunier, Joy Lidee Total					25.99
Boenzi, Jonathan D	Indoor Track Ring	0	46008	3/8/2022	300.00
Boenzi, Jonathan D Total					300.00
Boitnott, Chloe A.	2021 Vo Ag Fair	0	45581	3/3/2022	335.36
Boitnott, Chloe A. Total					335.36
Bolingbrook High School	V424755	0	125886	3/3/2022	150.00
Bolingbrook High School Total					150.00
Bordner, Kelly L	TRAVEL JAN 22	0	248151	2/23/2022	63.65
Bordner, Kelly L Total					63.65
Bosquez, Robert J	V429226	0	2845	3/1/2022	24.25
	V510352	0	2840	2/16/2022	37.93
Bosquez, Robert J Total					62.18
Bovenkerk, Bradley Alan	Dance Senior Night	0	45965	2/24/2022	9.76
	fundraiser/Subscrip	0	45934	2/11/2022	788.00
Bovenkerk, Bradley Alan Total					797.76
Boyd Jr., Willie	Soph invite	0	45551	2/24/2022	50.00
	V493920	0	19795	2/18/2022	50.00
Boyd Jr., Willie Total					100.00
Bozarth, Megan E	V904567	0	5075	3/8/2022	35.80
Bozarth, Megan E Total					35.80
Bradfield's Computer Supply	553088, 553595	2202936	248152	2/23/2022	2,420.00
Bradfield's Computer Supply Total					2,420.00
Briggs, Susan Kay	V926769	0	5447	3/8/2022	33.23
	V678508	0	14425	2/28/2022	-
Briggs, Susan Kay Total					33.23
Brown, Hay & Stephens	528154 1/31	2203369	248153	2/23/2022	245.00
Brown, Hay & Stephens Total					245.00
Brown, Stacy	NSDA tournament	0	45604	3/4/2022	75.00
	HOURS 128-2/5	2203276	248154	2/23/2022	195.00
Brown, Stacy Total					270.00
Brown, Terrence	V755596	0	125857	2/10/2022	75.00
Brown, Terrence Total					75.00
Brown's Wrecker Service Inc	346584	2203288	248130	2/11/2022	125.00

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Brown's Wrecker Service Inc Total					125.00
Bruce, Amanda Christine	V166202	0	21423	3/2/2022	26.95
Bruce, Amanda Christine Total					26.95
Bruce, Mollie A	TRAVEL JAN 22	0	248155	2/23/2022	70.08
Bruce, Mollie A Total					70.08
Bruer, Shelbie Grace	V506502	0	21406	2/16/2022	50.34
Bruer, Shelbie Grace Total					50.34
Bruton, Katie Ann	V661026	0	14441	3/7/2022	28.94
Bruton, Katie Ann Total					28.94
BSN Sports	91616975	0	45582	3/3/2022	151.53
	915979570	0	45977	2/28/2022	3,894.38
	916110075	0	45552	2/24/2022	429.30
	915195695, 915902427	0	45948	2/15/2022	1,765.70
	8157704	0	45517	2/10/2022	256.59
	915943909	0	45517	2/10/2022	37.94
	2 INV 12/15-1/22	2203391	248156	2/23/2022	3,000.00
BSN Sports Total					9,535.44
Budak, Heather	V797024	0	125882	2/23/2022	448.00
Budak, Heather Total					448.00
Buhrow, Marianne	V265148	0	6050	2/28/2022	46.30
	V866954	0	6037	2/22/2022	416.70
Buhrow, Marianne Total					463.00
Bullock, Jeannie Marie	V751178	0	24002	2/25/2022	83.00
Bullock, Jeannie Marie Total					83.00
Burns, Laura M	V224547	0	21424	3/2/2022	85.33
Burns, Laura M Total					85.33
Busy Corner, Inc.	#60	0	45553	2/24/2022	1,347.00
Busy Corner, Inc. Total					1,347.00
Canas, Andrea	V449605	0	21436	3/8/2022	200.00
Canas, Andrea Total					200.00
Cardiff, Angela R	Indoor Concess 2/15	0	45966	2/24/2022	151.10
Cardiff, Angela R Total					151.10
Carey, Kathleen Susan	V965481	0	24011	3/2/2022	18.87
	V239958	0	24003	2/25/2022	61.08
	V158333	0	23972	2/16/2022	18.74
Carey, Kathleen Susan Total					98.69
Caribe Resort	Balance - trip accom	0	45616	3/8/2022	7,315.66
Caribe Resort Total					7,315.66
Carter, Paul W	TRAVEL JAN 22	0	248157	2/23/2022	54.99
Carter, Paul W Total					54.99
Casey's Garden Center	V126457	0	24023	3/7/2022	154.00
	V840069	0	2505	3/3/2022	44.98
	455227	0	21414	2/24/2022	108.00

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Casey's Garden Center Total					306.98
Castrejon, Emily L	REIMB SUPPLS 2/10	2203372	248158	2/23/2022	214.67
Castrejon, Emily L Total					214.67
Cdw Computer Centers, Inc	ZR00221384 1/19	2203336	248159	2/23/2022	791.69
Cdw Computer Centers, Inc Total					791.69
Central Illinois Inflatables	Deposit	0	46009	3/8/2022	1,000.00
Central Illinois Inflatables Total					1,000.00
Change Academy Lake Of The Ozarks	INV040748 01/31	2203298	248160	2/23/2022	4,025.20
	INV040750	2203299	248160	2/23/2022	4,025.20
Change Academy Lake Of The Ozarks Total					8,050.40
Chapman, Trevor Michael	Candy for rewards	0	45967	2/24/2022	79.89
Chapman, Trevor Michael Total					79.89
CHEMICAL MAINTENANCE, INC.	SO49908 2/11	2203434	248161	2/23/2022	45.12
CHEMICAL MAINTENANCE, INC. Total					45.12
Chestnut Health Systems	MISC-22-072 2/07	2203293	248162	2/23/2022	2,197.00
Chestnut Health Systems Total					2,197.00
Chicago Hope Academy	V447445	0	125891	3/7/2022	160.00
Chicago Hope Academy Total					160.00
Chick-Fil-A	Team meal - track	0	45617	3/8/2022	557.63
	V585521	0	23981	2/18/2022	497.76
Chick-Fil-A Total					1,055.39
Cintas Corporation #396	STMT 01/31/22	2200121	248163	2/23/2022	2,073.33
Cintas Corporation #396 Total					2,073.33
City of Bloomington	WATER BILLG 02/10	0	248164	2/23/2022	2,920.89
	WATER 02/03	0	248164	2/23/2022	1,982.94
City of Bloomington Total					4,903.83
Clean The Uniform Company	4 INVS 1/11-2/01	2200021	248165	2/23/2022	309.76
Clean The Uniform Company Total					309.76
Clinton Junior High School	V875528	0	24026	3/8/2022	150.00
	V32024	0	6053	3/3/2022	150.00
Clinton Junior High School Total					300.00
Coit, Ron	V930902	0	23982	2/18/2022	125.00
Coit, Ron Total					125.00
College Entrance Exam Board	382290535A	0	45534	2/22/2022	3,045.60
College Entrance Exam Board Total					3,045.60
Comcast Business	8771010010005248	2203279	248166	2/23/2022	416.94
Comcast Business Total					416.94
Compass Minerals	931439, 937843	2203327	248167	2/23/2022	13,620.73
Compass Minerals Total					13,620.73
Confidential On-Site Paper Shreddin	125100 1/31	2203314	248168	2/23/2022	31.98
	124746 1/31	2203296	248168	2/23/2022	63.96

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Confidential On-Site Paper Shreddin	124705 1/31	2203306	248168	2/23/2022	67.16
Confidential On-Site Paper Shreddin Total					163.10
Conklin, Annette	TRAVEL JAN 22.	0	248169	2/23/2022	4.39
Conklin, Annette Total					4.39
Conley, Rebecca Renae	Orange Crush 3/22	0	46010	3/8/2022	45.44
Conley, Rebecca Renae Total					45.44
Connor Co	3 INV 1/24-2/01	2203363	248170	2/23/2022	394.66
Connor Co Total					394.66
Cooper, Jori Elizabeth	V30529	0	14435	3/2/2022	35.00
	V972313	0	14435	3/2/2022	50.00
	V113215	0	14426	2/28/2022	150.00
	V625314	0	14426	2/28/2022	100.00
	V452935	0	23995	2/24/2022	-
	V643856	0	6038	2/22/2022	-
	V876869	0	23968	2/11/2022	105.00
Cooper, Jori Elizabeth Total					440.00
Corn Belt Energy Corporation	ELECTRIC 02/10/22	0	248171	2/23/2022	111,591.92
Corn Belt Energy Corporation Total					111,591.92
Cornell Interventions, Inc.	0429340122	2203351	248172	2/23/2022	2,349.30
Cornell Interventions, Inc. Total					2,349.30
Cosgrove Distributors	141960	0	45949	2/15/2022	100.96
Cosgrove Distributors Total					100.96
Coyle, Cynthia Marie	V296998	0	21425	3/2/2022	42.94
Coyle, Cynthia Marie Total					42.94
Crabtree, Jenna B	V281271	0	21437	3/8/2022	99.58
Crabtree, Jenna B Total					99.58
Cremeens, Jason	Soph invite	0	45554	2/24/2022	50.00
	V426871	0	125876	2/16/2022	50.00
Cremeens, Jason Total					100.00
Crescent Electric Supply Co	7 INVS 1/24-1/31	2203318	248173	2/23/2022	1,165.71
Crescent Electric Supply Co Total					1,165.71
Crisis Prevention Institute	CUS0281913 1/18	2203367	248174	2/23/2022	1,399.00
Crisis Prevention Institute Total					1,399.00
Crooks, Ursula	Track invite 2-26	0	45570	2/25/2022	150.00
Crooks, Ursula Total					150.00
Cross, Lynn	Soph invite	0	45555	2/24/2022	50.00
	V875866	0	19796	2/18/2022	50.00
	V731239	0	19787	2/16/2022	-
Cross, Lynn Total					100.00
Crown Trophy	V941143	0	4962	3/4/2022	314.60
Crown Trophy Total					314.60
Culligan Water Conditioning	V55309	0	2846	3/7/2022	37.00
	V765726	0	6062	3/7/2022	105.60

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Culligan Water Conditioning	V225094	0	5076	3/8/2022	18.60
	V618068	0	6115	3/4/2022	39.90
	V829172	0	6115	3/4/2022	7.50
	V353765	0	14427	2/28/2022	-
	V188209	0	2836	2/10/2022	30.00
Culligan Water Conditioning Total					238.60
Cummins Sales And Service	Q1-45651 1/14	2203330	248175	2/23/2022	23.00
Cummins Sales And Service Total					23.00
Cumulus Media-Bloomington	5 INV 11/30-12/31	2203321	248176	2/23/2022	2,335.00
Cumulus Media-Bloomington Total					2,335.00
Cunningham Children's Home	6321 01/31	2203438	248177	2/23/2022	5,237.80
	6322 01/31	2203439	248177	2/23/2022	8,023.80
Cunningham Children's Home Total					13,261.60
Davenport, Leslie A	V546642	0	1816	2/14/2022	56.19
Davenport, Leslie A Total					56.19
Dawson, Darcie	HOURS 2/05	2203270	248178	2/23/2022	120.00
Dawson, Darcie Total					120.00
Denny's Doughnuts & Bakery	V63022	0	24018	3/4/2022	19.40
	921734	0	45556	2/24/2022	176.54
	V33685	0	23988	2/22/2022	33.80
	V73143	0	23988	2/22/2022	70.20
Denny's Doughnuts & Bakery Total					299.94
Dischert, Susan	REIMB CONF EXP 2/08	0	248179	2/23/2022	30.00
Dischert, Susan Total					30.00
Dittmann, Ann Marie	NSDA & Norlympia	0	45605	3/4/2022	150.00
Dittmann, Ann Marie Total					150.00
Doman, D. Richard	V426871	0	125877	2/16/2022	75.00
Doman, D. Richard Total					75.00
Don Owen Tire Service, Inc	297598	2203486	248317	2/24/2022	2,904.35
Don Owen Tire Service, Inc Total					2,904.35
Drengwitz, Jason	Post Workout 3/22	0	46011	3/8/2022	240.34
	Workout/snacks	0	45968	2/24/2022	45.92
Drengwitz, Jason Total					286.26
Dryer, Karen S	V941307	0	14420	2/24/2022	15.00
	V163553	0	14412	2/15/2022	25.00
Dryer, Karen S Total					40.00
DSK Gas and Gear, LLC.	2443	0	45618	3/8/2022	742.00
	2243 1/24	2203334	248180	2/23/2022	358.00
DSK Gas and Gear, LLC. Total					1,100.00
Dunne, Laurie	Cash for Trivia Nigh	0	45935	2/11/2022	100.00
Dunne, Laurie Total					100.00
Earthwise Enviromental, Inc.	56662 2/3	2203360	248181	2/23/2022	1,566.00
Earthwise Enviromental, Inc. Total					1,566.00

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Eater Junior High School	V219034	0	6054	3/3/2022	125.00
Eater Junior High School Total					125.00
Edmentum	INV172987 1/31	2203297	248182	2/23/2022	3,540.00
Edmentum Total					3,540.00
Edwards, Sarah Lynn	V153833	0	4959	2/25/2022	249.12
Edwards, Sarah Lynn Total					249.12
Egan, Paula	V544719	0	23989	2/22/2022	5.50
Egan, Paula Total					5.50
Ehlers, Daniel	V134884	0	6039	2/22/2022	-
Ehlers, Daniel Total					-
Ehrhardt, Michelle E	Body Comp Paper	0	45950	2/15/2022	16.88
Ehrhardt, Michelle E Total					16.88
Elias, Faye	V108867	0	2842	2/28/2022	11.77
Elias, Faye Total					11.77
Ely, Kathleen Ann	TRAVEL JAN 22	0	248183	2/23/2022	75.52
Ely, Kathleen Ann Total					75.52
Emberson, Matthew David	Wire replacement	0	45951	2/15/2022	92.75
Emberson, Matthew David Total					92.75
Engler Callaway Baasten & Sraga, LLC	29129 2/4	2203300	248184	2/23/2022	294.00
Engler Callaway Baasten & Sraga, LLC Total					294.00
Engraving Express	V989554	0	24004	2/25/2022	68.50
Engraving Express Total					68.50
Ewalt, Melinda	Ball Carts	0	45969	2/24/2022	1,053.98
	V720270	0	125867	2/11/2022	139.59
Ewalt, Melinda Total					1,193.57
Ewan, Eric	HOURS 2/05	2203274	248185	2/23/2022	120.00
Ewan, Eric Total					120.00
Fairview Elementary School	V26409	0	5077	3/8/2022	100.00
	V460216	0	6116	3/4/2022	100.00
Fairview Elementary School Total					200.00
Fastenal Company	ILBLM460477 2/04	2203290	248186	2/23/2022	56.85
	ILBLM459667 1/14	2203387	248186	2/23/2022	218.90
Fastenal Company Total					275.75
Feeney, David	Meals for Coaches	0	45978	2/28/2022	24.90
Feeney, David Total					24.90
Fellows, John Steven	CLOTHING ALLOW	2203340	248187	2/23/2022	177.63
Fellows, John Steven Total					177.63
Fields, Jason Jerome	TRAVEL JAN 22	0	248188	2/23/2022	81.90
	V916332	0	21426	3/2/2022	70.00
Fields, Jason Jerome Total					151.90
Findlay, Kathy	V120813	0	23969	2/11/2022	105.00

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Findlay, Kathy Total					105.00
Fish, Jill E	V486673	0	2847	3/7/2022	31.20
Fish, Jill E Total					31.20
Five Star Water	V516495	0	21438	3/8/2022	9.00
	V447033	0	7143	2/25/2022	59.45
	V688640	0	2620	2/28/2022	53.70
	V267711	0	14428	2/28/2022	-
	V718364	0	1385	3/3/2022	41.60
	V265266	0	2618	2/11/2022	27.55
Five Star Water Total					191.30
Follett Content Solutions	408640F 1/20	2202531	248189	2/23/2022	4,249.35
	363513F 11/22	2201564	248189	2/23/2022	895.02
	374163F 11/19	2201741	248189	2/23/2022	491.77
Follett Content Solutions Total					5,636.14
Fontana, Elizabeth Rose	V845616	0	6058	3/4/2022	38.85
Fontana, Elizabeth Rose Total					38.85
Forget Me Not Flowers	V946407	0	125887	3/3/2022	63.00
Forget Me Not Flowers Total					63.00
Foster, Nathan C	Regional Meal	0	45996	3/4/2022	405.72
	Office food	0	45952	2/15/2022	56.52
Foster, Nathan C Total					462.24
Freeman, Matthew Gregory	V157985	0	125868	2/11/2022	50.00
Freeman, Matthew Gregory Total					50.00
Froelich, Donald Scott	Food/supplies	0	45979	2/28/2022	120.23
	Tourney Supplies	0	45970	2/24/2022	82.30
Froelich, Donald Scott Total					202.53
Fujimoto, Leann	REIM MENARDS 2/12	2203400	248190	2/23/2022	29.89
Fujimoto, Leann Total					29.89
Further	40130326	0	0	2/24/2022	14,979.17
	V798610	0	0	2/17/2022	3,619.12
	40121170	0	0	2/17/2022	13,431.63
	15988209	0	0	2/24/2022	1,808.50
	40112329	0	0	2/10/2022	18,432.34
Further Total					52,270.76
Garcia, Stephanie Michelle	TRAVEL JAN 22	0	248191	2/23/2022	95.59
Garcia, Stephanie Michelle Total					95.59
Gatekeeper Systems USA, Inc.	U500006	2202480	248192	2/23/2022	9,553.81
Gatekeeper Systems USA, Inc. Total					9,553.81
Geiselman, Kailey A	Snacks	0	45535	2/22/2022	36.10
Geiselman, Kailey A Total					36.10
Gendron, Jeffrey	Soph invite	0	45557	2/24/2022	50.00
	V116770	0	19797	2/18/2022	50.00
	V807412	0	19788	2/16/2022	-
	V157985	0	125869	2/11/2022	50.00
Gendron, Jeffrey Total					150.00

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Gerrietts, Jennifer Lee	V955288	0	21427	3/2/2022	56.62
Gerrietts, Jennifer Lee Total					56.62
Ghere, Debbie	V590616	0	14436	3/2/2022	50.00
	V281228	0	23996	2/24/2022	70.00
	V957102	0	23970	2/11/2022	210.00
Ghere, Debbie Total					330.00
Gibson, Patrick T	TRAVEL JAN 22	0	248193	2/23/2022	269.10
Gibson, Patrick T Total					269.10
Glasgow-Kuhns, Meegan Mary	TRAVEL JAN 22	0	248194	2/23/2022	82.54
Glasgow-Kuhns, Meegan Mary Total					82.54
Glatt, Michelle L	V543102	0	24008	3/1/2022	47.11
	V438915	0	6052	3/1/2022	20.76
	V241983	0	6043	2/22/2022	146.76
	V653509	0	23973	2/16/2022	124.70
	V543667	0	23964	2/11/2022	119.48
Glatt, Michelle L Total					458.81
Goben, Denise L	V65405	0	23990	2/22/2022	70.10
Goben, Denise L Total					70.10
Gold Medal - Central Illinois	V400448	0	14429	2/28/2022	(315.85)
Gold Medal - Central Illinois Total					(315.85)
Gold Medal - Chicago	V480373	0	9398	3/3/2022	315.85
	V400448	0	14429	2/28/2022	315.85
Gold Medal - Chicago Total					631.70
Goodyear, Kelli Lynn	NSDA tournament	0	45606	3/4/2022	75.00
	HOURS 2/05	2203264	248195	2/23/2022	120.00
Goodyear, Kelli Lynn Total					195.00
Gopher Sport	V945659	0	1817	2/14/2022	10.97
Gopher Sport Total					10.97
Gordon Food Service, Inc	19 INVS 1/25-2/2	2203392	248196	2/23/2022	15,758.85
	22 INVS 1/28-2/01	2203283	248196	2/23/2022	28,502.33
Gordon Food Service, Inc Total					44,261.18
Gotschall, Heather L	Banq Dinner	0	45997	3/4/2022	347.20
Gotschall, Heather L Total					347.20
Grainger Parts Operations Ww Graing	4 INV 1/6-1/31	2203320	248197	2/23/2022	1,776.36
Grainger Parts Operations Ww Graing Total					1,776.36
Greater Illinois NSDA	Dist tournament	0	45980	2/28/2022	105.00
Greater Illinois NSDA Total					105.00
Griffin, Timothy E.	V755596	0	125858	2/10/2022	75.00
Griffin, Timothy E. Total					75.00
Grimsley, James A.	V691280	0	23983	2/18/2022	280.00
Grimsley, James A. Total					280.00
Grimsley, Payton	V307995	0	21407	2/16/2022	50.00

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Grimsley, Payton Total					50.00
Grimsley, Rodney	V799709	0	21408	2/16/2022	50.00
Grimsley, Rodney Total					50.00
Gross, Chelsea Elizabeth	TRAVEL DEC 21	0	248198	2/23/2022	20.04
	TRAVEL JAN 22	0	248198	2/23/2022	30.71
Gross, Chelsea Elizabeth Total					50.75
Grove Street Bakery	V887604	0	24005	2/25/2022	140.40
Grove Street Bakery Total					140.40
Hafermann, Eduard	Food - away game	0	45583	3/3/2022	44.77
Hafermann, Eduard Total					44.77
Hafermann, Tera L	Supplies for IMC	0	45536	2/22/2022	145.30
Hafermann, Tera L Total					145.30
Hall, Sarah	HOURS 2/5	2203273	248199	2/23/2022	120.00
Hall, Sarah Total					120.00
Hardy, Jonathan	V755596	0	125859	2/10/2022	50.00
	Soph bball official	0	45518	2/10/2022	200.00
Hardy, Jonathan Total					250.00
Harkins, Anna H	Washing machine	0	45537	2/22/2022	200.00
Harkins, Anna H Total					200.00
Harris, Elizabeth Rae	CDE Dinner, Hotels	0	45998	3/4/2022	486.76
Harris, Elizabeth Rae Total					486.76
Harris, Robert	V818432	0	6063	3/7/2022	300.00
Harris, Robert Total					300.00
Harsh, James D.	V881954	0	21415	2/24/2022	160.00
Harsh, James D. Total					160.00
Hartke, Kurt	V695980	0	125870	2/11/2022	75.00
Hartke, Kurt Total					75.00
Hasty Awards	Inv #01220526	0	45619	3/8/2022	394.06
	02220568	0	45558	2/24/2022	446.07
Hasty Awards Total					840.13
Hawkins, Christopher	Hotel for clinic	0	45538	2/22/2022	109.89
	Spr Br trip rooms	0	45538	2/22/2022	921.24
Hawkins, Christopher Total					1,031.13
Hawkins, Inc.	6118269, 6118271	2203382	248200	2/23/2022	2,293.60
Hawkins, Inc. Total					2,293.60
Haws, Jonathan M	V765250	0	21428	3/2/2022	161.97
	V921945	0	21409	2/16/2022	90.00
Haws, Jonathan M Total					251.97
Hayward, Traci	V466011	0	1820	3/2/2022	11.99
Hayward, Traci Total					11.99
Heidemann, Elizabeth Anne	V691751	0	14421	2/24/2022	298.31

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Heidemann, Elizabeth Anne Total					298.31
Henderson, Logan	HOURS 2/5	2203275	248201	2/23/2022	120.00
Henderson, Logan Total					120.00
Henrichsmeyer, Krista	TRAVEL JAN 22	0	248202	2/23/2022	176.09
Henrichsmeyer, Krista Total					176.09
Herbst, Amberly L	V93593	0	21399	2/11/2022	60.00
Herbst, Amberly L Total					60.00
Herren, Kelly Lynn	TRAVEL DEC 21	0	248203	2/23/2022	14.78
	TRAVEL JAN 22	0	248203	2/23/2022	36.04
Herren, Kelly Lynn Total					50.82
Hertzner, Daniel C	reimb supplies	0	45981	2/28/2022	14.97
	Snack for French	0	45999	3/4/2022	10.79
Hertzner, Daniel C Total					25.76
Hill, Ellie Kay	2021 Vo Ag Fair	0	45607	3/4/2022	169.41
Hill, Ellie Kay Total					169.41
Hill, Shane Padraic	TRAVEL JAN 22	0	248204	2/23/2022	120.51
Hill, Shane Padraic Total					120.51
Hille, Alexandra J	V105098	0	4956	2/11/2022	100.00
Hille, Alexandra J Total					100.00
Hinthorne, Diane Kay	TRAVEL JAN 22	0	248205	2/23/2022	55.93
Hinthorne, Diane Kay Total					55.93
Ho, Son	V945610	0	23984	2/18/2022	125.00
Ho, Son Total					125.00
Holiday Inn St. Louis-Fairview Heights	V320669	0	14442	3/7/2022	-
Holiday Inn St. Louis-Fairview Heights Total					-
Holland, Anita	V304180	0	14430	2/28/2022	28.56
Holland, Anita Total					28.56
Hollenkamp, Erin E	Air purifier	0	45571	2/25/2022	81.25
Hollenkamp, Erin E Total					81.25
Holley, Tyra Michael	TRAVEL JAN 22	0	248206	2/23/2022	79.38
	REIM CLOTHING 1/12	2203435	248206	2/23/2022	152.25
Holley, Tyra Michael Total					231.63
Houchin, Patricia L	TRAVEL DEC 21	0	248207	2/23/2022	46.54
	TRAVEL JAN 22	0	248207	2/23/2022	58.79
Houchin, Patricia L Total					105.33
Hudak, Robert	NSDA tournament	0	45608	3/4/2022	75.00
Hudak, Robert Total					75.00
Huff, Travis J.	Soph invite	0	45559	2/24/2022	50.00
Huff, Travis J. Total					50.00
Hughes, Kathy E	Shirts 3-8-22	0	45620	3/8/2022	70.00
Hughes, Kathy E Total					70.00

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Hughs, John	Gas	0	46012	3/8/2022	31.68
Hughs, John Total					31.68
Hull, Sarah C	REIMB CONF EXP 1/19-	0	248208	2/23/2022	49.59
Hull, Sarah C Total					49.59
Huth, Lisa L.	V460289	0	21410	2/16/2022	70.00
	V818081	0	23971	2/11/2022	140.00
Huth, Lisa L. Total					210.00
Hutson, Cally L	TRAVEL NOV 21	0	248209	2/23/2022	108.98
	TRAVEL DEC 21	0	248209	2/23/2022	74.70
	TRAVEL JAN 22	0	248209	2/23/2022	100.39
Hutson, Cally L Total					284.07
IDTA	V419395	0	125860	2/10/2022	200.00
IDTA Total					200.00
Iesa Illinois Elementary School Asn	V141196	0	21412	2/23/2022	65.00
	V661358	0	6044	2/22/2022	65.00
	V226265	0	23986	2/18/2022	65.00
	V11956	0	14413	2/15/2022	5,392.00
Iesa Illinois Elementary School Asn Total					5,587.00
Igsma District 3	ENTRY FEES 2/15	2203413	248210	2/23/2022	500.00
	V100139	0	14414	2/15/2022	556.00
Igsma District 3 Total					1,056.00
IHSA	Boys Reg Golf	0	45982	2/28/2022	3,857.50
	31674	0	45560	2/24/2022	170.00
IHSA Total					4,027.50
Illinois Acda	ACDA table festival	0	45953	2/15/2022	200.00
Illinois Acda Total					200.00
Illinois Dept Of Employment Securit	3RD QRT - PYMNT 2021	2203519	248318	2/24/2022	33,070.42
Illinois Dept Of Employment Securit Total					33,070.42
Illinois FBLA 2	SLC Reg	0	45936	2/11/2022	5,615.00
Illinois FBLA 2 Total					5,615.00
Illinois School For The Deaf	ISD01312022KT 2/15	2203476	248211	2/23/2022	1,683.65
Illinois School For The Deaf Total					1,683.65
Illinois Wesleyan University	Chapel Rental	0	45937	2/11/2022	200.00
Illinois Wesleyan University Total					200.00
Illinois Worker's Compensation Comm	BILLING - 02/10/22	2203518	248319	2/24/2022	1,860.21
Illinois Worker's Compensation Comm Total					1,860.21
Immke, Carly	V627514	0	2843	2/28/2022	21.40
Immke, Carly Total					21.40
Inman, Michael Austin	HOURS 2/5	2203272	248212	2/23/2022	120.00
Inman, Michael Austin Total					120.00
Interstate All Battery Center	1900401024395 11/5	2203383	248213	2/23/2022	90.00
Interstate All Battery Center Total					90.00

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Iron Mountain	GHGY800	2203380	248214	2/23/2022	3,289.35
Iron Mountain Total					3,289.35
ISU - Kinesiology and Recreation	INV-500	2203350	248215	2/23/2022	5,731.00
ISU - Kinesiology and Recreation Total					5,731.00
Iwcoa	Membership	0	45584	3/3/2022	105.00
Iwcoa Total					105.00
J.W. Pepper & Son, Inc.	2 Invoices-2022	0	45938	2/11/2022	28.49
	3-INV5, 9/17-12/10	2203513	248320	2/24/2022	116.74
J.W. Pepper & Son, Inc. Total					145.23
Janvrin, Kimberly R	Trivia Night	0	45572	2/25/2022	200.00
Janvrin, Kimberly R Total					200.00
Jarvis Welding Co	13-22 02/01	2203393	248216	2/23/2022	1,575.00
Jarvis Welding Co Total					1,575.00
Jensen, Karrah	V447533	0	21429	3/2/2022	27.00
Jensen, Karrah Total					27.00
Johnson, David	Subscription	0	45539	2/22/2022	50.00
Johnson, David Total					50.00
Johnson, Keith	V426871	0	125878	2/16/2022	75.00
Johnson, Keith Total					75.00
Johnson, Leah N	V579307	0	2837	2/10/2022	58.75
Johnson, Leah N Total					58.75
Johnstone Supply	261-S100302694.001	2203337	248217	2/23/2022	32.77
Johnstone Supply Total					32.77
Jones, Suzanne Marie	V616268	0	6059	3/4/2022	-
	V66005	0	6055	3/3/2022	180.54
Jones, Suzanne Marie Total					180.54
Jontry, Mark	V755596	0	125861	2/10/2022	60.00
Jontry, Mark Total					60.00
JOSTEN'S	V769253	0	2506	3/3/2022	310.10
	27627783 1/25	2203311	248218	2/23/2022	62.90
JOSTEN'S Total					373.00
Jostens, Inc	N002957741	2201676	248131	2/11/2022	666.23
Jostens, Inc Total					666.23
Kagy, Tara M	V898967	0	9399	3/4/2022	25.00
Kagy, Tara M Total					25.00
Kaufman, Mark E	V613781	0	23991	2/22/2022	174.34
Kaufman, Mark E Total					174.34
Kaufman, Trevor Allen	V677013	0	125892	3/7/2022	47.00
	V232265	0	125883	2/23/2022	123.57
	V552042	0	125883	2/23/2022	1,536.23
	Wrestling film	0	45971	2/24/2022	127.00

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Kaufman, Trevor Allen	Female Singlets	0	45954	2/15/2022	75.98
	Hotel Reimb	0	45954	2/15/2022	755.88
Kaufman, Trevor Allen Total					2,665.66
Kearfott, Nicolas	Pizza reimb	0	45585	3/3/2022	113.54
	Iclub & Hospitality	0	45983	2/28/2022	311.76
	IHSA Bball Hosp	0	45983	2/28/2022	137.00
Kearfott, Nicolas Total					562.30
Keller, James R	REIM CLOTHG 2/11-	2203436	248219	2/23/2022	100.00
Keller, James R Total					100.00
Kelly, Jennifer	Pic, treats, GC	0	45984	2/28/2022	38.90
Kelly, Jennifer Total					38.90
Kemmerer Village	STUDENT TUITION	2203441	248220	2/23/2022	4,518.77
Kemmerer Village Total					4,518.77
Ken's OIL Service, Inc.	5 INVS 02/01-07	2203292	248221	2/23/2022	32,944.03
Ken's OIL Service, Inc. Total					32,944.03
Kieser, Jenna	2021 Vo Ag Fair	0	45621	3/8/2022	176.32
Kieser, Jenna Total					176.32
King, Donald G.	V157985	0	125871	2/11/2022	75.00
King, Donald G. Total					75.00
Kingsley Junior High School	V134895	0	23997	2/24/2022	42.00
	REIM ACT FUND 1/3-	2203421	248222	2/23/2022	3,545.00
Kingsley Junior High School Total					3,587.00
Kintner, Jared Michael	V247626	0	21430	3/2/2022	162.69
	V714393	0	21416	2/24/2022	250.00
	V549857	0	21400	2/11/2022	594.00
Kintner, Jared Michael Total					1,006.69
Kintner, Rachael E	V352947	0	21401	2/11/2022	123.00
Kintner, Rachael E Total					123.00
Kirby Risk Corporation	S111788531.001	2203386	248223	2/23/2022	342.56
Kirby Risk Corporation Total					342.56
Klockenga-Goss, Rhonda S	V30024	0	23974	2/16/2022	137.16
	V833168	0	23974	2/16/2022	77.86
Klockenga-Goss, Rhonda S Total					215.02
Klokkenga, Joshua D	REIMB WALMART 2/01	2203348	248224	2/23/2022	35.43
Klokkenga, Joshua D Total					35.43
Klokkenga, Kathryn Elizabeth	V635398	0	24019	3/4/2022	54.31
Klokkenga, Kathryn Elizabeth Total					54.31
Kloster, Heather Ann	REIMB CONF EXP 2/11	0	248225	2/23/2022	30.00
Kloster, Heather Ann Total					30.00
Knapp, Randall	V755596	0	125862	2/10/2022	50.00
Knapp, Randall Total					50.00
Knepler, Julia	V1705	0	5010	3/7/2022	34.75

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Knepler, Julia Total					34.75
Knight, Brevin	V384151	0	21417	2/24/2022	90.00
Knight, Brevin Total					90.00
Knowles, Courtney L	V385544	0	21439	3/8/2022	117.85
	V749669	0	21431	3/2/2022	275.12
	V679177	0	21411	2/16/2022	35.06
	V718494	0	21402	2/11/2022	187.51
Knowles, Courtney L Total					615.54
Knox, Samuel H.	V755596	0	125863	2/10/2022	75.00
Knox, Samuel H. Total					75.00
Kohlman, Michael R.	Shootout official	0	45519	2/10/2022	100.00
Kohlman, Michael R. Total					100.00
Kone Inc	5 INV 1/24-2/1	2203397	248226	2/23/2022	14,129.30
Kone Inc Total					14,129.30
Kraus, Morgan E	Chess team supplies	0	45540	2/22/2022	126.60
Kraus, Morgan E Total					126.60
Kritselis, Alexander	HOURS 02/05	2203271	248227	2/23/2022	120.00
Kritselis, Alexander Total					120.00
Kruse, Jeremy W	V407619	0	2839	2/11/2022	12.71
Kruse, Jeremy W Total					12.71
La Gondola Spaghetti House	Normal West G. Track	0	45622	3/8/2022	383.00
La Gondola Spaghetti House Total					383.00
Learn 2	REG. FEES 1/7	2202871	248132	2/11/2022	160.00
	NCWHS-MOCK TRIAL FEE	2203553	248321	2/24/2022	160.00
Learn 2 Total					320.00
Lee, Andrea Bernice	V622432	0	4957	2/11/2022	132.00
Lee, Andrea Bernice Total					132.00
Lee, Cassandra Leigh	V368111	0	21440	3/8/2022	40.00
Lee, Cassandra Leigh Total					40.00
Lehr, David	REIMB FUEL 12/18	2202793	248228	2/23/2022	80.03
Lehr, David Total					80.03
Lemenager, Paige	Bale Tales supplies	0	45541	2/22/2022	19.59
Lemenager, Paige Total					19.59
Lenz, Andrea Lynn	V227927	0	2623	3/4/2022	119.01
Lenz, Andrea Lynn Total					119.01
Leroy High School	V464351	0	6048	2/24/2022	180.00
Leroy High School Total					180.00
Lewis, Marcus A.	Shootout official	0	45520	2/10/2022	25.00
Lewis, Marcus A. Total					25.00
Lifetouch Nss Accts Receivable	EVT34VWW8	0	45586	3/3/2022	14,350.00
Lifetouch Nss Accts Receivable Total					14,350.00

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Linde Gas & Equipment Inc.	4-INVS, 1/19-1/22	2203396	248229	2/23/2022	412.55
	68316456	2203395	248229	2/23/2022	369.97
Linde Gas & Equipment Inc. Total					782.52
Linder, Gregory A	V43541	0	14431	2/28/2022	150.00
	V502298	0	6040	2/22/2022	70.00
Linder, Gregory A Total					220.00
Lininger, Nanci	REIMB TRAVEL 1/31	0	248230	2/23/2022	70.20
Lininger, Nanci Total					70.20
Livingston, Tyler	JUDGE-RADIO PREP	2203266	248231	2/23/2022	75.00
Livingston, Tyler Total					75.00
Ludwig, Dennis	Track meet	0	45573	2/25/2022	150.00
Ludwig, Dennis Total					150.00
Lynch, Jessica Ann	V315609	0	14415	2/15/2022	36.00
Lynch, Jessica Ann Total					36.00
Mahomet Seymour Junior High	V210735	0	24027	3/8/2022	125.00
Mahomet Seymour Junior High Total					125.00
Main Event Entertainment, Inc	V877313	0	24012	3/2/2022	2,274.00
Main Event Entertainment, Inc Total					2,274.00
Mann, Marcus Chamar	Track Snacks	0	45985	2/28/2022	165.41
Mann, Marcus Chamar Total					165.41
Mardis, Andy	V837791	0	24001	2/24/2022	70.00
Mardis, Andy Total					70.00
Martin, Kimberly A	V269747	0	23992	2/22/2022	70.00
Martin, Kimberly A Total					70.00
Martin-Boyd, Kimberly	V604274	0	6045	2/22/2022	100.00
Martin-Boyd, Kimberly Total					100.00
Marvin, Ellie	Speech expenses	0	45574	2/25/2022	1,084.55
	Hotel Reimb	0	45527	2/11/2022	466.80
Marvin, Ellie Total					1,551.35
Matheson, Sean C	IHSA SPEECH JUDGE	2203267	248232	2/23/2022	120.00
Matheson, Sean C Total					120.00
Matthews, Benjamin A	V159142	0	45561	2/24/2022	55.00
Matthews, Benjamin A Total					55.00
Maurer, Nicole L	Uber-Cobb	0	46000	3/4/2022	11.78
	Lyft For Student	0	45986	2/28/2022	14.72
Maurer, Nicole L Total					26.50
Mc Master-Carr Supply Co	72058775	2203354	248233	2/23/2022	720.02
Mc Master-Carr Supply Co Total					720.02
Mccart, Mario	NSDA tournament	0	45609	3/4/2022	75.00
Mccart, Mario Total					75.00

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Mcgraw, Christopher R	V97938	0	6046	2/22/2022	54.97
Mcgraw, Christopher R Total					54.97
McLean Co Unit Dist No 5					
Contest fees		0	45521	2/10/2022	515.00
V384681		0	24028	3/8/2022	2,013.69
Reimb VISA Feb 22		0	46013	3/8/2022	3,858.00
V53417		0	5011	3/7/2022	59.50
V384487		0	6281	3/8/2022	42.50
V921703		0	6281	3/8/2022	136.30
V269050		0	14443	3/7/2022	1,607.81
V617345		0	14443	3/7/2022	1,128.45
100800 reimb 3-3-22		0	45587	3/3/2022	13,148.42
V58696		0	2622	3/3/2022	8.50
V860831		0	2621	3/2/2022	25.50
V2468	992200030		5138	3/3/2022	17.00
Reimb Jan Visa		0	45987	2/28/2022	10,479.96
Reimb Visa Dec 2021		0	45987	2/28/2022	3,043.77
HP Printer/Pool		0	45575	2/25/2022	329.00
2222022		0	14432	2/28/2022	-
V695324		0	6047	2/22/2022	105.02
V106441		0	5442	2/22/2022	188.65
V612386		0	5443	2/22/2022	832.52
V699612		0	5444	2/22/2022	555.98
V711278		0	5445	2/22/2022	304.53
V80329		0	5446	2/22/2022	665.20
V902752		0	1575	2/23/2022	512.80
V689674		0	5008	2/24/2022	620.69
V748073		0	2503	2/22/2022	39.99
NC 009		0	45955	2/15/2022	-
V847113		0	21404	2/15/2022	8,887.31
V304195		0	2619	2/11/2022	1,056.73
V26758		0	4958	2/11/2022	561.55
McLean Co Unit Dist No 5 Total					50,744.37
McLean Co Unit Dist No 5 - Food Service					
K07		0	14444	3/7/2022	79.20
V35813		0	45988	2/28/2022	16.00
NC008 & NC009		0	45972	2/24/2022	265.70
V556036		0	23975	2/16/2022	9.60
McLean Co Unit Dist No 5 - Food Service Total					370.50
McLean County Center for Human Services	BILLING - 2/15/2022	2203447	248234	2/23/2022	50,000.00
McLean County Center for Human Services Total					50,000.00
Meltdown Creative Works LLC	3547	0	45588	3/3/2022	534.50
Meltdown Creative Works LLC Total					534.50
Menards Lumber	69026	0	45956	2/15/2022	67.99
4 Invoices		0	45939	2/11/2022	582.75
68966, 68736	2203347		248235	2/23/2022	152.40
4-INVS, 1/28-2/2	2200023		248235	2/23/2022	337.31
68848	2203308		248235	2/23/2022	8.54
68740, 68829	2200023		248235	2/23/2022	37.96
68639, 68764	2203388		248235	2/23/2022	382.15
12INVS, 1/19-1/29	2200023		248133	2/11/2022	637.63
8-INVS, 1/19-2/27	2203333		248235	2/23/2022	431.97
Menards Lumber Total					2,638.70
Mercer, Karen	V267482	0	9397	2/23/2022	8.70
	V733649	0	9396	2/22/2022	329.00

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Mercer, Karen Total					337.70
Metamora High School	BAND CONTEST FEES	2203307	248236	2/23/2022	200.00
Metamora High School Total					200.00
METRO FIBERNET LLC	1556269 - 2/08	2203404	248237	2/23/2022	592.08
	1399756 - 2/1	2203309	248237	2/23/2022	19.25
METRO FIBERNET LLC Total					611.33
Meyer, Stacey	V542420	0	21418	2/24/2022	152.38
Meyer, Stacey Total					152.38
Midwest Construction Rentals	164283-1	2203389	248238	2/23/2022	381.10
	163918-1	2203353	248238	2/23/2022	114.40
Midwest Construction Rentals Total					495.50
Midwest Equipment li	582646	2203344	248239	2/23/2022	18.35
	580073, 580074	2203328	248239	2/23/2022	107.51
Midwest Equipment li Total					125.86
Midwest Mailing & Shipping Systems,	P107955	2203371	248240	2/23/2022	1,200.00
Midwest Mailing & Shipping Systems, Total					1,200.00
Miller, Hall & Triggs Law Offices	4763M - 2/7/22	0	248241	2/23/2022	1,040.60
Miller, Hall & Triggs Law Offices Total					1,040.60
Minerva Promotions	V800487	0	24020	3/4/2022	190.00
	I94186	0	45589	3/3/2022	902.50
	V246730	0	4960	2/25/2022	1,036.00
	I93942	0	45957	2/15/2022	678.50
	193073	0	5441	2/14/2022	642.00
Minerva Promotions Total					3,449.00
Mohr, Micah	2021 Vo Ag Fair	0	45590	3/3/2022	293.87
Mohr, Micah Total					293.87
Mook, Stephanie Kay	V261760	0	3979	2/15/2022	15.00
Mook, Stephanie Kay Total					15.00
Moose Lodge #745	NW Post Prom	0	45562	2/24/2022	343.00
	Event 021922	0	45973	2/24/2022	555.00
Moose Lodge #745 Total					898.00
Morris Avenue Garage	35102,35354,35225	2203286	248242	2/23/2022	105.00
Morris Avenue Garage Total					105.00
Morton Junior High	V838314	0	24024	3/7/2022	36.00
	V951241	0	24013	3/2/2022	36.00
Morton Junior High Total					72.00
Motion Industries, Inc	3-INVS, 1/31-2/4	2203331	248243	2/23/2022	450.70
Motion Industries, Inc Total					450.70
Motorola Solutions - Starcom	6268720220103	2203315	248244	2/23/2022	3,240.00
Motorola Solutions - Starcom Total					3,240.00
Mroz, Jennifer M	V189464	0	2841	2/16/2022	1,695.49
Mroz, Jennifer M Total					1,695.49

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Mueller, Kelsey Rae	Coaches clinic	0	45591	3/3/2022	59.00
Mueller, Kelsey Rae Total					59.00
Musick, Marilyn Irene	V645565	0	14422	2/24/2022	250.00
Musick, Marilyn Irene Total					250.00
Mutual Wheel Co	8666222	2203345	248245	2/23/2022	88.98
Mutual Wheel Co Total					88.98
MyFleetCenter.com	16539249	2203427	248246	2/23/2022	97.72
	3-INVS, 1/24-1/28	2203257	248246	2/23/2022	1,136.69
MyFleetCenter.com Total					1,234.41
Negley, Paula Jo	V248606	0	23993	2/22/2022	-
Negley, Paula Jo Total					-
Nichols, Lisa L'Hote	KOH supplies	0	45528	2/11/2022	443.50
Nichols, Lisa L'Hote Total					443.50
Nichols, Roger L	Shootout official	0	45522	2/10/2022	100.00
Nichols, Roger L Total					100.00
Nicor Gas	GAS 02/07	0	248247	2/23/2022	235.19
	GAS 1/31-02/06	0	248247	2/23/2022	2,599.72
Nicor Gas Total					2,834.91
Niekamp, Tracy	REIMB TRAVEL 1/31	0	248248	2/23/2022	92.49
Niekamp, Tracy Total					92.49
Niemerg, Nicholas	NSDA tournament	0	45610	3/4/2022	75.00
Niemerg, Nicholas Total					75.00
Nordquist, William	V157985	0	125872	2/11/2022	50.00
Nordquist, William Total					50.00
Normal Parks And Recreation	V217918	0	7144	2/25/2022	127.50
Normal Parks And Recreation Total					127.50
Normal West High School	V244996	0	125888	3/3/2022	175.00
	V374782	0	125888	3/3/2022	200.00
	V969601	0	125888	3/3/2022	250.00
	JV Game in AL	0	45989	2/28/2022	117.50
	IHSA Reg Tourn	0	45940	2/11/2022	195.00
Normal West High School Total					937.50
O'Connell, Kathleen	REIMB PHEASANT LANES	2203343	248249	2/23/2022	123.75
O'Connell, Kathleen Total					123.75
Ogdon, Tricia L	V940622	0	23976	2/16/2022	185.00
Ogdon, Tricia L Total					185.00
Olympia Middle School	V884838	0	24029	3/8/2022	200.00
	V503811	0	6056	3/3/2022	200.00
Olympia Middle School Total					400.00
Owen Tire & Auto	233034	2203287	248250	2/23/2022	26.40
Owen Tire & Auto Total					26.40
Pabst, Rebecca J	V885877	0	21403	2/11/2022	42.08

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Pabst, Rebecca J Total					42.08
Palmer, Elisa L	V338236	0	24014	3/2/2022	22.95
Palmer, Elisa L Total					22.95
Papa John's Pizza 1	V478878	0	24015	3/2/2022	200.00
Papa John's Pizza 1 Total					200.00
Papa Murphy's	IL2 - 2/11/2022	2203398	248251	2/23/2022	2,972.50
Papa Murphy's Total					2,972.50
Parke Regency Hotel & Conference Center	2022 Prom Dep	0	46001	3/4/2022	500.00
Parke Regency Hotel & Conference Center Total					500.00
Parts Town, LLC	7-INVS, 1/27-2/01	2203362	248252	2/23/2022	1,196.92
Parts Town, LLC Total					1,196.92
Peebles, Gwen	V160473	0	14423	2/24/2022	150.00
Peebles, Gwen Total					150.00
Pendleton, Tara D	Feb 22 supplies	0	45958	2/15/2022	233.75
	Feb22 various	0	45958	2/15/2022	1,535.14
	SP2022	0	45941	2/11/2022	3,025.91
Pendleton, Tara D Total					4,794.80
Peoria Civic Center	SAVOR	0	45592	3/3/2022	85.68
	IHSA State Comp	0	45959	2/15/2022	45.00
Peoria Civic Center Total					130.68
Pepsi Cola General Bot, Inc	V110805	0	24025	3/7/2022	506.58
	86973253	0	45974	2/24/2022	492.64
	2 Invoices 2/2022	0	45960	2/15/2022	323.91
	6-INVS, 2/7-2/11	2203378	248253	2/23/2022	3,892.41
	V345606	0	23965	2/11/2022	507.16
Pepsi Cola General Bot, Inc Total					5,722.70
Petersen, Anthony L	V512874	0	6051	2/28/2022	129.90
Petersen, Anthony L Total					129.90
Pheasant Lanes	IHSA bowling	0	45611	3/4/2022	150.00
	V368903	0	24006	2/25/2022	177.00
Pheasant Lanes Total					327.00
Piepenbrink, Brady S	Bus fill up reimb	0	45542	2/22/2022	78.02
Piepenbrink, Brady S Total					78.02
Pilon, Michelle	V43825	0	14416	2/15/2022	29.71
	REIMB MEIJER/JEWEL	2203416	248254	2/23/2022	66.29
Pilon, Michelle Total					96.00
Pioneer Athletics	807981, 811963	2203394	248255	2/23/2022	2,448.60
Pioneer Athletics Total					2,448.60
Pioneer Drama Service	V128017	0	24009	3/1/2022	866.50
Pioneer Drama Service Total					866.50
Plainfield Co School Dist #202	V508669	0	19789	2/16/2022	275.00
	V618170	0	19794	2/16/2022	275.00
Plainfield Co School Dist #202 Total					550.00

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Potts, Analiese Dee	REIMB BOOK OUTLET	2203424	248256	2/23/2022	50.00
Potts, Analiese Dee Total					50.00
Prairie Farms Dairy Inc	STMT-01/31/22	2203368	248257	2/23/2022	32,636.41
Prairie Farms Dairy Inc Total					32,636.41
Prehoda, Paige	IHSA SPEED JUDGE	2203269	248258	2/23/2022	120.00
Prehoda, Paige Total					120.00
Pro-Type Printing	V30250	0	2507	3/7/2022	221.00
Pro-Type Printing Total					221.00
Pugh, Clifford	Soph invite	0	45563	2/24/2022	50.00
	Soph invite 2-19	0	45563	2/24/2022	50.00
	V453836	0	19798	2/18/2022	50.00
	V523815	0	19790	2/16/2022	50.00
	Soph bball official	0	45523	2/10/2022	100.00
Pugh, Clifford Total					300.00
Pugh, Jr. Clifford	V348932	0	19791	2/16/2022	50.00
Pugh, Jr. Clifford Total					50.00
Puritan Springs	Normal West 3-3	0	45593	3/3/2022	30.63
	V247173	0	4961	2/25/2022	30.01
	1274737 - 2-11-22	0	45529	2/11/2022	313.10
Puritan Springs Total					373.74
Quality Truck Equipment	0102P52491	2203346	248259	2/23/2022	138.60
	0102P52371	2203332	248259	2/23/2022	259.95
Quality Truck Equipment Total					398.55
Queen, Alyssa L	V339028	0	14437	3/2/2022	20.00
Queen, Alyssa L Total					20.00
Quill Corporation	23373130	0	46002	3/4/2022	32.77
	23342742	0	45594	3/3/2022	133.18
	22933161	0	45543	2/22/2022	59.98
Quill Corporation Total					225.93
Rackauskas, Jarrod Anthony	E-sports reimb	0	45530	2/11/2022	244.25
Rackauskas, Jarrod Anthony Total					244.25
Rader, Shannon Ellen	V714393	0	21419	2/24/2022	100.00
Rader, Shannon Ellen Total					100.00
Raglan, Melissa N	V950191	0	2501	2/16/2022	19.96
Raglan, Melissa N Total					19.96
Rantoul Township HS	V304111	0	125889	3/3/2022	175.00
Rantoul Township HS Total					175.00
Ratcliffe, Jeffery Allen	REIMB CLOTHING ALWNC	2203341	248260	2/23/2022	177.63
Ratcliffe, Jeffery Allen Total					177.63
Ray, Angela	V704220	0	1821	3/2/2022	31.11
Ray, Angela Total					31.11
Read's Sporting Goods	2071	0	45595	3/3/2022	209.65

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Read's Sporting Goods	A5075 & B2080	0	45990	2/28/2022	1,863.60
	2077	0	45544	2/22/2022	899.75
	B2021	0	45961	2/15/2022	108.00
	B2032	2203412	248261	2/23/2022	239.80
Read's Sporting Goods Total					3,320.80
Rech, Rudolph C	V352459	0	5135	2/10/2022	33.15
Rech, Rudolph C Total					33.15
Redneck Trailer Supplies, Inc	RNK1-02083573	2203385	248262	2/23/2022	63.66
Redneck Trailer Supplies, Inc Total					63.66
Reed, Gregory L.	Soph invite	0	45564	2/24/2022	50.00
	V377372	0	19799	2/18/2022	50.00
Reed, Gregory L. Total					100.00
Regional Office Of Education #17	4002200079	2203440	248263	2/23/2022	26,125.00
Regional Office Of Education #17 Total					26,125.00
Rhode, Preston	2021 Vo Ag Fair	0	45596	3/3/2022	847.05
Rhode, Preston Total					847.05
Richards, Adam J	V280346	0	19792	2/16/2022	315.00
Richards, Adam J Total					315.00
Riddell	Normal West Football	0	45623	3/8/2022	393.08
Riddell Total					393.08
Rk Dixon Co	V479425	0	6282	3/8/2022	40.25
Rk Dixon Co Total					40.25
Rochester 100 Inc	INV007524	2203220	248264	2/23/2022	140.00
Rochester 100 Inc Total					140.00
Rogers Supply Company Inc	BL024483	2203338	248265	2/23/2022	214.93
Rogers Supply Company Inc Total					214.93
Ron Smith Printing Company	156398	2203411	248266	2/23/2022	325.00
	156384	2203312	248266	2/23/2022	1,145.00
Ron Smith Printing Company Total					1,470.00
Roop, Cari Elizabeth	V818386	0	6117	3/4/2022	90.11
Roop, Cari Elizabeth Total					90.11
RP Lumber Company, Inc	3-INV5, 1/24-01/28	2203365	248267	2/23/2022	598.21
RP Lumber Company, Inc Total					598.21
Rural Route One Meat Company, LLC	6103	0	45597	3/3/2022	310.00
Rural Route One Meat Company, LLC Total					310.00
S & S Builders Hardware Co	0570723, 0572053	2203364	248268	2/23/2022	4,189.80
S & S Builders Hardware Co Total					4,189.80
Salyer, Tisa Marie	REIMB TRAVEL 1/31	0	248269	2/23/2022	29.25
Salyer, Tisa Marie Total					29.25
Samuel, Latrice	Reimb 3-8-22	0	45624	3/8/2022	26.12
	Decorations	0	45545	2/22/2022	54.75
Samuel, Latrice Total					80.87

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Sanders, Catherine	V917812	0	6041	2/22/2022	70.00
Sanders, Catherine Total					70.00
Sarver, Michael S	Reimb - 3-8-22	0	45625	3/8/2022	56.00
	Tickets	0	45598	3/3/2022	118.00
	V847441	0	21432	3/2/2022	48.86
Sarver, Michael S Total					222.86
Sawyer, Vance	V755596	0	125864	2/10/2022	60.00
Sawyer, Vance Total					60.00
Schenk, Gillian S	SSP supplies	0	45599	3/3/2022	169.07
Schenk, Gillian S Total					169.07
Schermann, April M	Fundraiser	0	45524	2/10/2022	172.99
Schermann, April M Total					172.99
Schieber, Dan	V426871	0	125879	2/16/2022	75.00
Schieber, Dan Total					75.00
Schlink, Amber Kristene	IHSA SPEECH JUDGE	2203268	248270	2/23/2022	120.00
Schlink, Amber Kristene Total					120.00
Schmidt, Margaret G	V465517	0	14438	3/2/2022	20.00
	V526896	0	14438	3/2/2022	35.00
Schmidt, Margaret G Total					55.00
Scholastic Inc.	V674462	0	23977	2/16/2022	159.00
	V388607	0	23966	2/11/2022	-
Scholastic Inc. Total					159.00
Schonauer, Derrick J	Gas	0	46014	3/8/2022	91.20
	Entry fee 2/15/22	0	45991	2/28/2022	52.00
	Team Dinner	0	45962	2/15/2022	300.67
Schonauer, Derrick J Total					443.87
School Specialty	V234096	0	9395	2/15/2022	9.88
	208129391065	2203399	248271	2/23/2022	282.54
School Specialty Total					292.42
Schupbach, Mary Ellen	REIMB TRAVEL 11/30	0	248272	2/23/2022	124.49
	REIMB TRAVEL 12/17	0	248272	2/23/2022	85.18
	REIMB TRAVEL 1/31.	0	248272	2/23/2022	123.20
	REIMB TRAVLE 10/28	0	248272	2/23/2022	131.04
Schupbach, Mary Ellen Total					463.91
Schwartz, Andrew Isaac	V51911	0	21420	2/24/2022	129.31
Schwartz, Andrew Isaac Total					129.31
Seifert, Sara B	V433162	0	2502	2/16/2022	25.00
Seifert, Sara B Total					25.00
Select Screen Prints	V869198	0	24007	2/25/2022	20.00
	Normal West HS 2-25	0	45576	2/25/2022	1,188.00
	V467495	0	6049	2/24/2022	808.00
	58836	0	14417	2/15/2022	114.00
	58849	0	45942	2/11/2022	583.00
Select Screen Prints Total					2,713.00

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
SENN, JULIA	KOH supplies	0	45612	3/4/2022	339.90
SENN, JULIA Total					339.90
Shackley, Kevin Patrick	REIMB NSBA FEE	2202870	248273	2/23/2022	300.00
Shackley, Kevin Patrick Total					300.00
Shao, Crystal	REIMB TRAVEL 1/14	0	248274	2/23/2022	7.66
Shao, Crystal Total					7.66
Shaw, Sarah E	NSDA tournament	0	45613	3/4/2022	75.00
Shaw, Sarah E Total					75.00
Sherwin Williams Company	7521-6	2203433	248275	2/23/2022	248.30
Sherwin Williams Company Total					248.30
Shoemaker, Bayleigh	REIMB TRAVEL 1/31	0	248276	2/23/2022	64.64
Shoemaker, Bayleigh Total					64.64
Short, Ryan E	F/S Banq pizza	0	46015	3/8/2022	293.00
	Baseball Supplies	0	45992	2/28/2022	92.94
Short, Ryan E Total					385.94
Shoukry, Kaitlin	Donuts for ICTM	0	46016	3/8/2022	88.80
Shoukry, Kaitlin Total					88.80
Sieg, Derek L	V151818	0	14433	2/28/2022	100.00
Sieg, Derek L Total					100.00
Sieg, Kirk	V695980	0	125873	2/11/2022	75.00
Sieg, Kirk Total					75.00
Skelton, Rachel L	REIMB WALMART-1/30	2203410	248277	2/23/2022	27.86
Skelton, Rachel L Total					27.86
Slayback, Jackie	V332239	0	23985	2/18/2022	280.00
Slayback, Jackie Total					280.00
Sluder, Rachel	Senior night	0	45546	2/22/2022	103.19
Sluder, Rachel Total					103.19
Springfield Electric	3-INVS, 1/18-1/20	2203319	248278	2/23/2022	129.92
Springfield Electric Total					129.92
Springfield School District 186	BILLING OCT-JAN	2203352	248279	2/23/2022	4,353.90
Springfield School District 186 Total					4,353.90
St. Mary's School	V889647	0	23978	2/16/2022	175.00
St. Mary's School Total					175.00
Stack, Andrea C	REIMB TRAVEL 1/31	0	248280	2/23/2022	62.24
Stack, Andrea C Total					62.24
Staples, Inc	3497497654,8494850	2202485	248281	2/23/2022	20,094.00
Staples, Inc Total					20,094.00
Starkey, Dana	Senior Day	0	45993	2/28/2022	626.66
Starkey, Dana Total					626.66

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Starkey, Megan Ruth	REIMB CONF. FEES 2/8	0	248282	2/23/2022	119.22
Starkey, Megan Ruth Total					119.22
State Of Illinois - State Fire Mars	9657722 2/09	2203379	248283	2/23/2022	200.00
State Of Illinois - State Fire Mars Total					200.00
Stillwell, Tonya	Reading program	0	45547	2/22/2022	125.00
Stillwell, Tonya Total					125.00
Stone, Jennifer D	Reimb 2/24/22	0	45994	2/28/2022	260.35
	Meeting Supplies	0	45943	2/11/2022	159.91
Stone, Jennifer D Total					420.26
STORAGE EXPRESS	11689	0	45626	3/8/2022	62.00
STORAGE EXPRESS Total					62.00
Strubhar, Mike	Soph invite 2-19	0	45565	2/24/2022	50.00
	V688305	0	19800	2/18/2022	50.00
	V199945	0	19793	2/16/2022	-
	V755596	0	125865	2/10/2022	50.00
Strubhar, Mike Total					150.00
Stuard & Associates, Inc	31609	2203339	248284	2/23/2022	140.00
Stuard & Associates, Inc Total					140.00
Stuczynski, Victoria Lynn	REIMB AMAZON 02/08	2203303	248285	2/23/2022	39.99
Stuczynski, Victoria Lynn Total					39.99
Sudkamp, Alisha R	V418802	0	1822	3/2/2022	19.96
Sudkamp, Alisha R Total					19.96
Swanson, Alyssa M	REIM CONF FEES 11/19	0	248286	2/23/2022	35.00
Swanson, Alyssa M Total					35.00
Szwajka, Kristyn Marie	REIMB TRAVEL 1/31	0	248287	2/23/2022	45.86
Szwajka, Kristyn Marie Total					45.86
Tague, Amy L	Refund of Banquet	0	45963	2/15/2022	270.00
	REIMB TRAVEL 12/10	0	248288	2/23/2022	63.06
Tague, Amy L Total					333.06
Temples, Wesley G	Food for hospitality	0	45548	2/22/2022	102.96
	Hospitality -bowling	0	45548	2/22/2022	44.97
Temples, Wesley G Total					147.93
Terwilliger, Natasha	REIMB TRAVEL 1/26	0	248289	2/23/2022	18.72
Terwilliger, Natasha Total					18.72
The Music Shoppe, Inc	3207749	0	14445	3/7/2022	-
	3222625	0	45600	3/3/2022	85.00
	3206499, 3212706	2203414	248290	2/23/2022	43.35
	8-INVS, 12/23-01/24	2203335	248290	2/23/2022	662.14
	3199474	2203304	248290	2/23/2022	6.76
The Music Shoppe, Inc Total					797.25
The Omni Group	2202-7601	2203374	248291	2/23/2022	34.00
The Omni Group Total					34.00
Thomas, Amber Nicole	V379940	0	2848	3/7/2022	30.00

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Thomas, Amber Nicole	V689795	0	2844	2/28/2022	19.69
Thomas, Amber Nicole Total					49.69
Thomas, Bryan	1343929	0	45944	2/11/2022	17.00
Thomas, Bryan Total					17.00
Thomas, Emily	V473568	0	23998	2/24/2022	215.10
	V253261	0	23979	2/16/2022	38.33
	V649318	0	23979	2/16/2022	155.85
Thomas, Emily Total					409.28
Thompson, Terry C	V695980	0	125874	2/11/2022	75.00
Thompson, Terry C Total					75.00
Thompson, Timothy B	V745539	0	24010	3/1/2022	200.00
Thompson, Timothy B Total					200.00
Thresholds	TR22-07-04,05R	2203294	248292	2/23/2022	5,773.60
Thresholds Total					5,773.60
Tim Newburn Designs	1579	2203316	248293	2/23/2022	3,384.00
Tim Newburn Designs Total					3,384.00
Tisdale, Ronald	V157985	0	125875	2/11/2022	75.00
Tisdale, Ronald Total					75.00
Tomera, Anna Elizabeth	REIMB TRAVEL 1/31	0	248294	2/23/2022	46.74
Tomera, Anna Elizabeth Total					46.74
Touchtone Communications	1521235	0	248295	2/23/2022	756.37
Touchtone Communications Total					756.37
Town Of Normal Water Dept.	WATER BILL - 2/8/22	0	248296	2/23/2022	25,912.37
Town Of Normal Water Dept. Total					25,912.37
Tractor Supply Co	505306	2203325	248297	2/23/2022	159.86
Tractor Supply Co Total					159.86
Trane U.S. Inc.	312347046,312355334	2203390	248298	2/23/2022	4,173.80
Trane U.S. Inc. Total					4,173.80
Tuggle, Lenora	V102632	0	21433	3/2/2022	21.73
	V690039	0	21421	2/24/2022	500.00
Tuggle, Lenora Total					521.73
Twin City Trivia	11298	0	45945	2/11/2022	350.00
Twin City Trivia Total					350.00
Uline	6-INV5, 1/11-1/19	2203329	248299	2/23/2022	8,994.70
Uline Total					8,994.70
Underwood, Dustin R	SSP supplies	0	45601	3/3/2022	26.34
Underwood, Dustin R Total					26.34
Unit 5 Decker Industries	V606935	0	23987	2/18/2022	28.00
	INV - 150	2203408	248300	2/23/2022	7.50
Unit 5 Decker Industries Total					35.50
Unit 5 Vocational Training Ctr/Deck	Crush Card Inv 149	0	46003	3/4/2022	99.75

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Unit 5 Vocational Training Ctr/Deck Total					99.75
University Of Illinois Extension	V622814	0	2715	3/4/2022	300.00
University Of Illinois Extension Total					300.00
Uphoff, Michelle L	Cookies	0	45602	3/3/2022	79.92
Uphoff, Michelle L Total					79.92
Urbana High School	V415761	0	125890	3/3/2022	225.00
Urbana High School Total					225.00
Us Mechanical Services, Inc	0000020939	2203356	248301	2/23/2022	1,603.65
Us Mechanical Services, Inc Total					1,603.65
Van De Loo, Daria T	REIMB SHEET MUSIC	2203415	248302	2/23/2022	35.00
Van De Loo, Daria T Total					35.00
Varsitee Screenprinting	4997	0	45577	2/25/2022	235.00
Varsitee Screenprinting Total					235.00
Varsity Spirit	V115120	0	24016	3/2/2022	4,409.35
	12833927	0	14418	2/15/2022	2,969.92
Varsity Spirit Total					7,379.27
Verdery, Traci Kay	REIMB TRAVEL 01/31	0	248303	2/23/2022	85.29
Verdery, Traci Kay Total					85.29
Vex Robotics, Inc.	556952	2203084	248304	2/23/2022	584.50
Vex Robotics, Inc. Total					584.50
Village of Carlock.	INV-266	2203370	248305	2/23/2022	134.44
Village of Carlock. Total					134.44
Vincent, Susan Anne	V855495	0	24021	3/4/2022	17.97
	V533335	0	23999	2/24/2022	148.24
	V770717	0	23999	2/24/2022	150.17
	V686968	0	23980	2/16/2022	74.87
Vincent, Susan Anne Total					391.25
Visa Businesscard Commerce Bank	STMT-DLAMBOLEY-2/15	2203503	0	3/7/2022	3,016.37
	STM-M.LAMBOLEY1-2/15	2203588	0	3/7/2022	1,790.39
	STMT-E.OGRADY-2/15	2203643	0	3/7/2022	630.12
	STMT-M.BOZARTH-2/15	2203646	0	3/7/2022	248.97
	STMT-G.TENUTA-2/15	2203463	0	3/7/2022	490.06
	STMT-C.ROOP-2/15	2203506	0	3/7/2022	391.47
	STMT-A.ZBROZEK-02/15	2203448	0	3/7/2022	377.93
	STMT-C.MCGRAW-2/15	2203504	0	3/7/2022	1,321.26
	STMT-SPRINGWOOD-2/15	2203505	0	3/7/2022	123.78
	STMT-J.ALLEN-2/15	2203450	0	3/7/2022	696.00
	STMT-T.PRAZMA-2/15	2203543	0	3/7/2022	183.56
	STMT-K.JENSEN-2/15	2203544	0	3/7/2022	1,303.31
	STMT-S.FRANCE-2/15	2203465	0	3/7/2022	1,694.90
	STMT-N.KEARFOTT-2/15	2203461	0	3/7/2022	299.99
	STMT-T.CHAPMAN-2/15	2203507	0	3/7/2022	5,329.18
	STMT-BERGMANN-2/15	2203510	0	3/7/2022	254.36
	STMT-L.THOMAS-2/15	2203627	0	3/7/2022	1,312.02
	STMT-J.SUDDARTH-2/15	2203473	0	3/7/2022	409.49
	STMT-C.WEBSTER-2/15	2203479	0	3/7/2022	561.56
	STMT-T.VERDERY-2/15	2203545	0	3/7/2022	368.13

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Visa Businesscard Commerce Bank	STMT-E.BEGGS-2/15	2203546	0	3/7/2022	1,384.24
Visa Businesscard Commerce Bank	STMT-DV.JOHNSON-2/15	2203547	0	3/7/2022	2,912.41
Visa Businesscard Commerce Bank	STMT-W.TEMPLES-2/15	2203644	0	3/7/2022	299.89
Visa Businesscard Commerce Bank	STMT-J.COLLINS-2/15	2203466	0	3/7/2022	5,813.73
Visa Businesscard Commerce Bank	STMT-J.KNEPLER-2/15	2203502	0	3/7/2022	820.69
Visa Businesscard Commerce Bank	STMT-K.PEIFER-2/15	2203462	0	3/7/2022	72.96
Visa Businesscard Commerce Bank	STMT-T.FOGAL-02/15	2203675	0	3/7/2022	286.64
Visa Businesscard Commerce Bank	STMT-S.PETERS-2/15	2203449	0	3/7/2022	180.67
Visa Businesscard Commerce Bank	STMT-DAVENPORT-2/15	2203509	0	3/7/2022	327.44
Visa Businesscard Commerce Bank	STMT-S.EDWARDS-2/15	2203645	0	3/7/2022	1,849.80
Visa Businesscard Commerce Bank	STMT-C.ELLIS-2/15	2203565	0	3/7/2022	445.91
Visa Businesscard Commerce Bank	STMT-H.ROGERS-2/15	2203459	0	3/7/2022	698.41
	STMT-BENNINGTON-2/15	2203548	0	3/7/2022	610.78
	STMT-J.ADELMAN-2/15	2203742	0	3/7/2022	5,568.53
	STMT-J.REWERTS-2/15	2203587	0	3/7/2022	546.29
	STMT-STANLEY 1-2/15	2203521	0	3/7/2022	5,493.00
	STMT-M.STANLEY-2/15	2203522	0	3/7/2022	254.28
	STMT-R.BALDWIN-2/15	2203480	0	3/7/2022	347.16
	STMT-K.WEIKLE-2/15	2203445	0	3/7/2022	27.65
	STMT-RICHARDSON-2/15	2203478	0	3/7/2022	78.00
	STMT-D.BROWN-2/15	2203642	0	3/7/2022	208.95
	STMT-M.BACKE 1-2/15	2203444	0	3/7/2022	2,701.81
	STMT-M.LAMBOLEY-2/15	2203589	0	3/7/2022	1,203.62
	STMT-C.CHAPMAN-2/15	2203475	0	3/7/2022	3,665.22
	STMT-M.BACKE-2/15	2203477	0	3/7/2022	845.28
	STM-L.ROMAGNOLI-2/15	2203446	0	3/7/2022	89.85
	STMT-PENNINGTON-2/15	2203508	0	3/7/2022	168.00
Visa Businesscard Commerce Bank Total					57,704.06
Walker, Sharon	V916332	0	21434	3/2/2022	70.00
	V982430	0	23994	2/22/2022	70.00
Walker, Sharon Total					140.00
Ward Industrial Equipment LLC	INV-3293	2203358	248306	2/23/2022	196.50
Ward Industrial Equipment LLC Total					196.50
Ward, Maxwell D	T-shirts	0	45995	2/28/2022	615.00
Ward, Maxwell D Total					615.00
Washburn, John	Soph bball official	0	45525	2/10/2022	100.00
Washburn, John Total					100.00
Watts Copy Systems, Inc	1220317	2203402	248307	2/23/2022	14,576.57
	1220318	2203403	248307	2/23/2022	210.00
Watts Copy Systems, Inc Total					14,786.57
Watts Copy Systems, Inc.	31001997	2203409	248308	2/23/2022	1,171.95
Watts Copy Systems, Inc. Total					1,171.95
Weakly, Shelly	Dance reimbursement	0	45578	2/25/2022	299.33
Weakly, Shelly Total					299.33
Wegner, Jacob	ASEP Coaching Class	0	45975	2/24/2022	120.76
Wegner, Jacob Total					120.76
Welch, Meagan Leigh	REIMB TRAVEL 9/30	0	248309	2/23/2022	85.46
	REIMB TRAVEL 11/29	0	248309	2/23/2022	98.95
	REIMB TRAVEL 12/17	0	248309	2/23/2022	56.06
	REIMB TRAVEL 1/31	0	248309	2/23/2022	133.09

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Welch, Meagan Leigh	REIMB TRAVEL 10/29.	0	248309	2/23/2022	65.58
Welch, Meagan Leigh Total					439.14
Whalen, Jr, Terry A	V426871	0	125880	2/16/2022	50.00
Whalen, Jr, Terry A Total					50.00
Williams, Sara E	Madrigals	0	45566	2/24/2022	428.46
Williams, Sara E Total					428.46
Wills, Richard L	V426871	0	125881	2/16/2022	50.00
Wills, Richard L Total					50.00
WIN Reality LLC	10939	0	45627	3/8/2022	1,200.00
WIN Reality LLC Total					1,200.00
Winsupply	330296-01	2203357	248310	2/23/2022	273.80
Winsupply Total					273.80
Wood, Allison Elizabeth	REIMB CONF FEES.	0	248311	2/23/2022	35.00
Wood, Allison Elizabeth Total					35.00
Woody, Stephanie Lynn	V752727	0	1818	2/14/2022	49.37
Woody, Stephanie Lynn Total					49.37
Wycoff, Bridgette	100	0	45567	2/24/2022	100.00
Wycoff, Bridgette Total					100.00
X-Treme Light And Sound	673881	0	45568	2/24/2022	500.00
X-Treme Light And Sound Total					500.00
Yedvobnick, Danielle	INV-1001	2203437	248312	2/23/2022	567.76
Yedvobnick, Danielle Total					567.76
Zeman, Jacqueline	Reimb for Ease Tech	0	45946	2/11/2022	150.00
Zeman, Jacqueline Total					150.00
ZIMMERMAN, CHARLES	Reimburse 3-8-22	0	45628	3/8/2022	55.00
ZIMMERMAN, CHARLES Total					55.00
Zimmerman, Claire Christine	REIMB TRAVEL 12/15	0	248313	2/23/2022	48.27
	VTAP supplies	0	45549	2/22/2022	170.00
	REIMB TRAVEL 1/31	0	248313	2/23/2022	119.11
Zimmerman, Claire Christine Total					337.38
Zimmerman, Shelli	1415	2203422	248314	2/23/2022	100.00
Zimmerman, Shelli Total					100.00
Zink, Laura Susanne	V120662	0	1576	2/23/2022	133.68
Zink, Laura Susanne Total					133.68
Zions First National Bank	1526370-22	2203376	248315	2/23/2022	1,800.00
Zions First National Bank Total					1,800.00
Zuiderveen, Hanna Lynn	REIMB TRAVEL 1/25	0	248316	2/23/2022	6.96
Zuiderveen, Hanna Lynn Total					6.96
Zunkel, Paul	V881954	0	21422	2/24/2022	160.00
Zunkel, Paul Total					160.00

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Grand Total					1,778,491.49

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Fund	Amount
07	46,843.14
08	711,063.96
10	495,018.02
20	201,919.63
30	1,800.00
40	65,578.33
80	57,243.03
99	199,025.38
Grand Total	1,778,491.49

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
A Drain Doctor	5876 02/10	2203595	248322	3/9/2022	680.00
A Drain Doctor Total					680.00
Ace Hardware	580409/5	2203699	248323	3/9/2022	58.11
	5806349, 580372	2203697	248323	3/9/2022	115.13
	13 INVS 1/24-2/22	2200024	248323	3/9/2022	536.11
	580298/5, 580193/5	2203554	248323	3/9/2022	234.06
	58018/5, 580262/5	2200024	248323	3/9/2022	27.67
	580264/5 2/17	2203596	248323	3/9/2022	43.12
	580253	2203698	248323	3/9/2022	25.01
	3 INVS 1/27-2/10	2203523	248323	3/9/2022	69.77
	2 INVS 1/10-1/25	2203632	248323	3/9/2022	45.52
Ace Hardware Total					1,154.50
Adams, Julie	HOURS 2/8-2/23	2203747	248324	3/9/2022	1,067.50
Adams, Julie Total					1,067.50
Adams, Melissa J	REIM CONF EXP 2/7 -8	0	248325	3/9/2022	109.24
Adams, Melissa J Total					109.24
Advance Auto Parts	22 INV 2/2-2/28	2200109	248326	3/9/2022	1,732.33
Advance Auto Parts Total					1,732.33
Alert Signal & Control	106035	2203619	248327	3/9/2022	144.00
Alert Signal & Control Total					144.00
Alexian Brothers Behavioral Health	OT-HB STMT 2/22	2203570	248328	3/9/2022	40.00
Alexian Brothers Behavioral Health Total					40.00
Alpha Controls & Services LLC	3 INVS 1/01	2203700	248329	3/9/2022	12,745.00
Alpha Controls & Services LLC Total					12,745.00
Alta Construction Equipment Illinois	SP4/44926, SP4/44435	2203597	248330	3/9/2022	50.39
Alta Construction Equipment Illinois Total					50.39
Altorfer	WO430055376 2/17	2203633	248331	3/9/2022	2,678.84
	WO020108747 2/11	2203598	248331	3/9/2022	1,469.55
Altorfer Total					4,148.39
Amazon Capital Services	1M3X-FD99-W7TC 3/3	2203624	248332	3/9/2022	189.50
	1XQ6-TK7M-4RMF 3/3	2203655	248332	3/9/2022	310.89
	1HTK-CLDV-1PQW	2203555	248332	3/9/2022	190.00
	1LCR-FM3N-XHQK	2203524	248332	3/9/2022	52.07
	1466-XFPW-YYJC	2203525	248332	3/9/2022	63.96
	196M-7JDH-YJKQ	2203556	248332	3/9/2022	96.11
	1PHY-X4RY-FPCC	2203452	248332	3/9/2022	109.99
	1NFW-KNF4-RY1X	2203467	248332	3/9/2022	126.35
	13T3-RCTM-WDRP	2203482	248332	3/9/2022	299.97
	1F3L-1671-J9N7 2/22	2203460	248332	3/9/2022	25.71
	19R9-NNMX-LFTX	2203375	248332	3/9/2022	202.65
Amazon Capital Services Total					1,667.20
Ambrose, Valerie L	REIMB SAMS 2/16	2203550	248333	3/9/2022	64.16
Ambrose, Valerie L Total					64.16
American Pest Control	398037 2/26	2200395	248334	3/9/2022	1,080.00
American Pest Control Total					1,080.00
American Red Cross	22394917 BAL DUE	2203464	248335	3/9/2022	40.00

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American Red Cross Total					40.00
Arjona, Martha B	TRAVEL FEB 22	0	248336	3/9/2022	10.06
Arjona, Martha B Total					10.06
Avanti's Italian Restaurant -Bloomington	STMT 03/1	2203767	248337	3/9/2022	3,081.75
Avanti's Italian Restaurant -Bloomington Total					3,081.75
B & B Awards & Recognition	20048457	2203711	248338	3/9/2022	28.80
B & B Awards & Recognition Total					28.80
Baudville Inc	3892545	2203349	248339	3/9/2022	131.18
Baudville Inc Total					131.18
Becker, Frank	HOURS 3/3	2203662	248340	3/9/2022	648.20
Becker, Frank Total					648.20
Becker, Rachel	HOURS 3/03	2203676	248341	3/9/2022	138.90
Becker, Rachel Total					138.90
Becker, Sarah J	SP ED SUPPLS 2/16	2203593	248342	3/9/2022	39.00
Becker, Sarah J Total					39.00
Bennett Electronics	33396 2/28	2203180	248343	3/9/2022	455.00
Bennett Electronics Total					455.00
Bill's Key & Lock Shop	3 INVS 2/8-2/9	2203600	248344	3/9/2022	47.15
Bill's Key & Lock Shop Total					47.15
Bishop, Janette Milagros	TRAVEL FEB 22	0	248345	3/9/2022	23.17
Bishop, Janette Milagros Total					23.17
Blick Art Materials	8146012	2203483	248346	3/9/2022	45.17
	7898503, 7965468	2202906	248346	3/9/2022	665.79
Blick Art Materials Total					710.96
Bobcat Of Peoria	02-67638 2/16	2203713	248347	3/9/2022	117.17
Bobcat Of Peoria Total					117.17
Bordner, Kelly L	TRAVEL FEB 22	0	248348	3/9/2022	47.74
Bordner, Kelly L Total					47.74
Bozarth, Samantha	TRAVEL FEB 22	0	248349	3/9/2022	40.72
Bozarth, Samantha Total					40.72
Bradfield's Computer Supply	554063 3/2	2203625	248350	3/9/2022	2,080.00
Bradfield's Computer Supply Total					2,080.00
Briggs, Susan Kay	TRAVEL FEB 22	0	248351	3/9/2022	65.29
Briggs, Susan Kay Total					65.29
Bruce, Mollie A	TRAVEL FEB 22	0	248352	3/9/2022	23.22
Bruce, Mollie A Total					23.22
Burriss Equipment	2 INVS 1/11-25	2203528	248353	3/9/2022	843.53
Burriss Equipment Total					843.53
Bushue Background Screening	3 INVS 02/28/22	2203750	248354	3/9/2022	2,352.00
Bushue Background Screening Total					2,352.00

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Calderon-Arellano, Noelia	TRAVEL FEB 22	0	248355	3/9/2022	2.81
Calderon-Arellano, Noelia Total					2.81
Cardiff, Benjamin R	TRAVEL FEB 22	0	248356	3/9/2022	19.31
Cardiff, Benjamin R Total					19.31
Carter, Kory	TRAVEL NOV 21	0	248357	3/9/2022	86.18
	TRAVEL JAN 22	0	248357	3/9/2022	94.77
	TRAVEL FEB 22	0	248357	3/9/2022	61.60
Carter, Kory Total					242.55
Carter, Paul W	TRAVEL FEB 22	0	248358	3/9/2022	54.99
Carter, Paul W Total					54.99
Castrejon, Emily L	REIM WALMART 2/15	2203552	248359	3/9/2022	57.65
Castrejon, Emily L Total					57.65
Castrogiovanni, Kaitlin	HOURS 11/30-2/28	2203568	248360	3/9/2022	138.90
Castrogiovanni, Kaitlin Total					138.90
Cdw Computer Centers, Inc	ZR00229508 2/17	2203634	248361	3/9/2022	691.98
Cdw Computer Centers, Inc Total					691.98
Central Illinois Trucks Inc	101W33473 2/26	2203714	248362	3/9/2022	1,403.70
	101W32457,31403	2203715	248362	3/9/2022	2,841.79
Central Illinois Trucks Inc Total					4,245.49
Change Academy Lake Of The Ozarks	INV042196 2/28	2203751	248363	3/9/2022	4,025.20
	INV042197 2/28	2203752	248363	3/9/2022	4,025.20
Change Academy Lake Of The Ozarks Total					8,050.40
Chapman, Trevor Michael	TRAVEL FEB 22	0	248364	3/9/2022	16.80
Chapman, Trevor Michael Total					16.80
Cheli, Sharri Louise	TRAVEL OCT- FEB	0	248365	3/9/2022	153.30
Cheli, Sharri Louise Total					153.30
Chestnut Health Systems	MISC-22-080	2203682	248366	3/9/2022	2,156.00
Chestnut Health Systems Total					2,156.00
Cintas Corporation #396	STMT 02/28	2200121	248367	3/9/2022	1,996.53
Cintas Corporation #396 Total					1,996.53
City of Bloomington	WATER 03/03	0	248368	3/9/2022	1,998.99
	WATER 02/24	0	248368	3/9/2022	1,039.12
City of Bloomington Total					3,038.11
Clean The Uniform Company	3 INVS 2/8-2/22	2200021	248369	3/9/2022	242.67
Clean The Uniform Company Total					242.67
Collins, Paula Lynn	TRAVEL FEB 22	0	248370	3/9/2022	45.63
Collins, Paula Lynn Total					45.63
Comcast Business	8771010010005246	2203716	248371	3/9/2022	869.34
Comcast Business Total					869.34
Compass Minerals	956417 2/17	2203717	248372	3/9/2022	10,215.72
Compass Minerals Total					10,215.72

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Confidential On-Site Paper Shreddin	125639 02/02	0	248373	3/9/2022	80.48
	125087	2203635	248373	3/9/2022	56.50
Confidential On-Site Paper Shreddin Total					136.98
Conjuguemos	44437 2/28	2203571	248374	3/9/2022	135.00
Conjuguemos Total					135.00
Connor Co	4 INVS 1/24-02/11	2203636	248375	3/9/2022	707.43
	2 INVS 01/06	2203793	248375	3/9/2022	1,441.77
Connor Co Total					2,149.20
Conrad Sheet Metal Co	62610, 62602	2203601	248376	3/9/2022	154.00
Conrad Sheet Metal Co Total					154.00
Conway, Jamie Marie	TRAVEL JAN 22	0	248377	3/9/2022	25.27
Conway, Jamie Marie Total					25.27
Crescent Electric Supply Co	8 INVS 2/01-2/22	2203602	248378	3/9/2022	4,312.48
Crescent Electric Supply Co Total					4,312.48
Cunningham Children's Home	6269 12/31	2203753	248379	3/9/2022	5,215.47
	6268 12/31	2203754	248379	3/9/2022	5,215.47
Cunningham Children's Home Total					10,430.94
Davidson, Josiah B	REIMB SUPPLS 2/25	2203592	248380	3/9/2022	12.95
Davidson, Josiah B Total					12.95
Davis, Portia	TRAVEL FEB 22	0	248381	3/9/2022	48.03
Davis, Portia Total					48.03
Dearborn National Life Insurance Co	BILLING 02/01/22	2203558	248382	3/9/2022	9,174.99
Dearborn National Life Insurance Co Total					9,174.99
Delsasso, Isabella Angelic	HOURS 11/30-2/28	2203569	248383	3/9/2022	92.60
Delsasso, Isabella Angelic Total					92.60
Demco, Inc	7088657	2203485	248384	3/9/2022	84.01
	7085380 2/22	2203451	248384	3/9/2022	75.29
Demco, Inc Total					159.30
Devault, Angela Sue	TRAVEL FEB 22	0	248385	3/9/2022	19.77
Devault, Angela Sue Total					19.77
Eai Education	INV-1152098	2203302	248386	3/9/2022	45.40
Eai Education Total					45.40
Ecolab	6267484636 2/16	2203664	248387	3/9/2022	5,908.95
Ecolab Total					5,908.95
Elpayaa, Lauren	TRAVEL FEB 22	0	248388	3/9/2022	74.76
Elpayaa, Lauren Total					74.76
Emerick, Drew Mathew	TRAVEL DEC 21	0	248389	3/9/2022	40.04
	TRAVEL JAN 22	0	248389	3/9/2022	61.13
	TRAVEL FEB 22	0	248389	3/9/2022	57.92
	FUEL REIMB 1/15	2203417	248389	3/9/2022	57.46
Emerick, Drew Mathew Total					216.55

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Engler Callaway Baasten & Sraga, LLC	29308 3/4	2203755	248390	3/9/2022	98.00
Engler Callaway Baasten & Sraga, LLC Total					98.00
Eta Hand 2 Mind, Inc.	60374019	2202112	248391	3/9/2022	1,563.92
Eta Hand 2 Mind, Inc. Total					1,563.92
Evans Junior High School	REIM ACT FUND FEB	2203630	248392	3/9/2022	2,166.90
Evans Junior High School Total					2,166.90
Evergreen Fs	91189 1/26	2203603	248393	3/9/2022	8,092.93
Evergreen Fs Total					8,092.93
Fastenal Company	ILBLM460359 1/31	2203200	248394	3/9/2022	179.61
Fastenal Company Total					179.61
Felmley-Dickerson Company	21-018X1 10/12/21	2203621	248395	3/9/2022	1,425.60
Felmley-Dickerson Company Total					1,425.60
Fields, Jason Jerome	TRAVEL FEB 22	0	248396	3/9/2022	67.22
Fields, Jason Jerome Total					67.22
Fincham, Nathan C	REIMB MENARDS	2203317	248397	3/9/2022	88.43
Fincham, Nathan C Total					88.43
First Student	11781154 02/15	2203517	248398	3/9/2022	884,979.94
First Student Total					884,979.94
Fisher, Charles E	TRAVEL FEB 22	0	248399	3/9/2022	61.07
Fisher, Charles E Total					61.07
Flags Usa	94512 12/02	2203487	248400	3/9/2022	4,374.00
Flags Usa Total					4,374.00
Flink	58948 2/15	2203718	248401	3/9/2022	215.26
Flink Total					215.26
Follett Book Fairs	394235F	2202256	248402	3/9/2022	1,275.53
Follett Book Fairs Total					1,275.53
Follett Content Solutions	450107F 2/25	2203529	248403	3/9/2022	24.57
Follett Content Solutions Total					24.57
Franklin, Cindy E	TRAVEL FEB 22	0	248404	3/9/2022	84.24
Franklin, Cindy E Total					84.24
Franks, Carolyn	TRAVEL FEB 22	0	248405	3/9/2022	51.71
Franks, Carolyn Total					51.71
Frontier 1	PHONE BILL - 2/20/22	0	248406	3/9/2022	526.78
	PHONE BILL - 02/13	0	248406	3/9/2022	6,644.27
Frontier 1 Total					7,171.05
Fulling Interpreting Services, LLC.	22029 3/02	2203685	248407	3/9/2022	225.00
Fulling Interpreting Services, LLC. Total					225.00
Gannaway, Rachel L	TRAVEL FEB 22	0	248408	3/9/2022	64.94
Gannaway, Rachel L Total					64.94
Garcia, Stephanie Michelle	TRAVEL FEB 22	0	248409	3/9/2022	60.37

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Garcia, Stephanie Michelle Total					60.37
Gatekeeper Systems USA, Inc.	U040653 11/30	2202175	248410	3/9/2022	1,395.76
Gatekeeper Systems USA, Inc. Total					1,395.76
Gebhards, Molly B	HOURS 11/30-2/28	2203567	248411	3/9/2022	115.75
Gebhards, Molly B Total					115.75
Gemberling, David	C;OTH ALLOW 11/12	2203559	248412	3/9/2022	177.63
Gemberling, David Total					177.63
Ggnet, Inc.	82748 2/15	2203454	248413	3/9/2022	1,176.00
Ggnet, Inc. Total					1,176.00
Ghrist, Tracie Nicole	TRAVEL FEB 22	0	248414	3/9/2022	143.21
Ghrist, Tracie Nicole Total					143.21
Gibson, Patrick T	TRAVEL FEB 22	0	248415	3/9/2022	161.46
Gibson, Patrick T Total					161.46
Gilbert, Tommy	HOURS 11/30-2/28	2203560	248416	3/9/2022	46.30
Gilbert, Tommy Total					46.30
Gonzalez, Roman	TRAVEL FEB 22	0	248417	3/9/2022	84.24
Gonzalez, Roman Total					84.24
Gordon Food Service, Inc	17 INVS 2/25-3/01	2203785	248418	3/9/2022	13,761.02
	18 INVS 2/21-2/24	2203666	248418	3/9/2022	8,422.78
	17 INVS 2/18-2/23	2203784	248418	3/9/2022	11,170.61
	9 INVS 2/18-2/22	2203665	248418	3/9/2022	10,726.24
	20 INV 2/10-2/17	2203573	248418	3/9/2022	9,765.32
	17 INV 1/25-2/16	2203493	248418	3/9/2022	9,659.39
	22 INVS 1/4-2/15	2203468	248418	3/9/2022	20,587.06
	19 INVS 02/10	2203469	248418	3/9/2022	10,823.09
	21 INV 1/25-2/9	2203470	248418	3/9/2022	7,301.22
	26 INVS 1/25-2/8	2203471	248418	3/9/2022	15,822.24
	23 INV 12/20-2/03	2203472	248418	3/9/2022	15,509.37
Gordon Food Service, Inc Total					133,548.34
Grainger Parts Operations Ww Graing	2 INVS 02/7-2/09	2203604	248419	3/9/2022	437.62
Grainger Parts Operations Ww Graing Total					437.62
Graybar Electric Company, Inc.	3 INVS 1/24-2/08	2203653	248420	3/9/2022	239.01
Graybar Electric Company, Inc. Total					239.01
Greater Illinois NSDA	ENTRY FEE SPEECH	2203744	248421	3/9/2022	250.00
Greater Illinois NSDA Total					250.00
Gross, Joshua J	TRAVEL FEB 22	0	248422	3/9/2022	56.16
Gross, Joshua J Total					56.16
Hafermann, Eduard	FUEL REIMB 1/15	2203419	248423	3/9/2022	62.24
Hafermann, Eduard Total					62.24
Harris, Elizabeth Rae	REIMB-SUPPLS 10/05	2203650	248424	3/9/2022	736.70
Harris, Elizabeth Rae Total					736.70
Hawkins, Karrin R	REIM MENARDS 2/23	2203628	248425	3/9/2022	18.06
Hawkins, Karrin R Total					18.06

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Health Alliance Medical Plans	000081,82 & 83	2203574	248426	3/9/2022	72,489.00
Health Alliance Medical Plans Total					72,489.00
Heartland Community College	AR-2206-MC 2/11	2203494	248427	3/9/2022	9,000.00
Heartland Community College Total					9,000.00
Heggie, Baylee Nicole	TRAVEL FEB 22	0	248428	3/9/2022	18.49
Heggie, Baylee Nicole Total					18.49
Heller, Bradley P	REG FEE REFUNDS	0	248429	3/9/2022	520.00
Heller, Bradley P Total					520.00
Henrichsmeyer, Krista	TRAVEL FEB 22	0	248430	3/9/2022	159.88
Henrichsmeyer, Krista Total					159.88
Heritage Machine & Welding Inc	43484	2203531	248431	3/9/2022	60.00
	43295 1/25	2203605	248431	3/9/2022	552.30
Heritage Machine & Welding Inc Total					612.30
Hill, Shane Padraic	TRAVEL FEB 22	0	248432	3/9/2022	78.62
Hill, Shane Padraic Total					78.62
Hilt, Kaine	REIMB CDL LIC 2/15	2203495	248433	3/9/2022	60.00
Hilt, Kaine Total					60.00
Hitchins, Tracy	TRAVEL FEB 22	0	248434	3/9/2022	14.98
Hitchins, Tracy Total					14.98
Holt Supply Company	3315851 2/16	2203606	248435	3/9/2022	238.69
Holt Supply Company Total					238.69
Houchin, Patricia L	TRAVEL FEB 22	0	248436	3/9/2022	50.95
Houchin, Patricia L Total					50.95
Huber, Julie Ann	TRAVEL JAN 22	0	248437	3/9/2022	113.72
	TRAVEL FEB 22	0	248437	3/9/2022	82.13
Huber, Julie Ann Total					195.85
Hudson Municipal Water	WATER 1/17-2/16	2203668	248438	3/9/2022	178.86
Hudson Municipal Water Total					178.86
Hughes, Tammy M	TRAVEL OCT, NOV, FEB	0	248439	3/9/2022	16.29
Hughes, Tammy M Total					16.29
iCEV MULTIMEDIA	129663 2/15	2203405	248440	3/9/2022	1,200.00
iCEV MULTIMEDIA Total					1,200.00
Ideal Environmental Engineering, In	60200 2/25	2203721	248441	3/9/2022	330.00
	60050 1/31	2203722	248441	3/9/2022	3,675.00
Ideal Environmental Engineering, In Total					4,005.00
Illinois OIL Marketing Equipment, I	23449 , 23450	2203561	248442	3/9/2022	1,672.29
Illinois OIL Marketing Equipment, I Total					1,672.29
Illinois School For The Deaf	STUDENT TRANS JAN	2203576	248443	3/9/2022	19.00
Illinois School For The Deaf Total					19.00
Illinois School For The Visually Im	STUDENT TRANS 3/1	2203757	248444	3/9/2022	262.00

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Illinois School For The Visually Im Total					262.00
Illinois Wesleyan University 1	ORCHESTRA RENTAL	2203533	248445	3/9/2022	150.00
Illinois Wesleyan University 1 Total					150.00
Immke, Carly	TRAVEL FEB 22	0	248446	3/9/2022	5.50
Immke, Carly Total					5.50
Infinite Connections, Inc.	S2512/ECF	2203577	248447	3/9/2022	1,500.00
Infinite Connections, Inc. Total					1,500.00
Interstate Billing Serv, Inc	4 INVS 2/16-2/22	2203739	248448	3/9/2022	2,139.77
	3026577408	2203613	248448	3/9/2022	715.69
Interstate Billing Serv, Inc Total					2,855.46
J Spencer Construction LLC	1696 02/08	2203723	248449	3/9/2022	672.00
J Spencer Construction LLC Total					672.00
J W Pepper & Sons Incorp	364055672	2203534	248450	3/9/2022	55.00
J W Pepper & Sons Incorp Total					55.00
J.W. Pepper & Son, Inc.	363991424 1/28	2203696	248451	3/9/2022	101.25
	363727402 10/27	2203651	248451	3/9/2022	56.25
J.W. Pepper & Son, Inc. Total					157.50
Jerome, Ruth H	TRAVEL FEB 22	0	248452	3/9/2022	19.31
Jerome, Ruth H Total					19.31
Johnson Controls Fire Protection Lp	88490070,41528802	2203607	248453	3/9/2022	2,357.12
Johnson Controls Fire Protection Lp Total					2,357.12
Johnstone Supply	6 INVS 1/7-2/14	2203608	248454	3/9/2022	1,177.59
Johnstone Supply Total					1,177.59
Jones, Suzanne Marie	REIM SUPPLS 2/27-3/1	2203694	248455	3/9/2022	15.62
Jones, Suzanne Marie Total					15.62
Jostens, Inc	N003002461	2203443	248456	3/9/2022	341.06
Jostens, Inc Total					341.06
Kaufman, Trevor Allen	REIMB FUEL 2/15-19	2203695	248457	3/9/2022	371.28
Kaufman, Trevor Allen Total					371.28
Kearfott, Nicolas	TRAVEL FEB 22	0	248458	3/9/2022	436.47
Kearfott, Nicolas Total					436.47
Kele, Inc.	INV3365506	2203620	248459	3/9/2022	656.70
Kele, Inc. Total					656.70
Kelly, Jana H	REIMB CONF EXP	0	248460	3/9/2022	35.00
Kelly, Jana H Total					35.00
Kelly-Schierholz, Karen	REIMB SUPPLS 1/30-	2203496	248461	3/9/2022	96.14
Kelly-Schierholz, Karen Total					96.14
Kemmerer Village	TUITION 03/01	2203758	248462	3/9/2022	3,805.28
Kemmerer Village Total					3,805.28
Ken's OIL Service, Inc.	3 INVS 02/28	2203724	248463	3/9/2022	28,657.66

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Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Ken's OIL Service, Inc.	7 INVS 1/14-2/22	2203562	248463	3/9/2022	34,425.32
	4 INVS 2/8-2/11	2203497	248463	3/9/2022	28,802.68
Ken's OIL Service, Inc. Total					91,885.66
Kerr, Sean C	REIM MENARDS 2/8-22	2203520	248464	3/9/2022	152.69
Kerr, Sean C Total					152.69
Kessinger, Susan	TRAVEL FEB 22	0	248465	3/9/2022	180.18
Kessinger, Susan Total					180.18
Knollenberg, Holly N	TRAVEL FEB 22	0	248466	3/9/2022	83.54
Knollenberg, Holly N Total					83.54
Knudson, Kendel	TRAVEL DEC 21	0	248467	3/9/2022	31.75
	TRAVEL JAN 22	0	248467	3/9/2022	37.32
Knudson, Kendel Total					69.07
Koenig Body & Equipment	JR46581 2/09	2203609	248468	3/9/2022	1,363.21
	91826	2203610	248468	3/9/2022	3,736.23
Koenig Body & Equipment Total					5,099.44
Kosier, Naomi Rae	REIMB CONF EXP 1/19-	0	248469	3/9/2022	104.00
Kosier, Naomi Rae Total					104.00
Kotowski, Linda Jo	TRAVEL JAN 22	0	248470	3/9/2022	54.05
	TRAVEL FEB 22	0	248470	3/9/2022	44.58
Kotowski, Linda Jo Total					98.63
Leichtenberg, Valerie	REIMB TRAVEL 02/22	0	248471	3/9/2022	21.35
Leichtenberg, Valerie Total					21.35
Leroy High School	TOURNAMENT FEE 2/19	2203637	248472	3/9/2022	180.00
Leroy High School Total					180.00
Lighty, Bernadette Panganiban	REIMB TRAVEL 2/28.	0	248473	3/9/2022	114.89
Lighty, Bernadette Panganiban Total					114.89
Lincoln Prairie Behavioral Health C	2021-16498	2203578	248474	3/9/2022	600.00
	2021-16493	2203579	248474	3/9/2022	300.00
Lincoln Prairie Behavioral Health C Total					900.00
Linde Gas & Equipment Inc.	3-INVS, 2/22/22	2203746	248475	3/9/2022	377.12
Linde Gas & Equipment Inc. Total					377.12
M & M Pump, Inc	27303,27258,27332	2203535	248476	3/9/2022	1,177.45
M & M Pump, Inc Total					1,177.45
Maas Radiator Shop, Inc	INV-43770	2203638	248477	3/9/2022	1,161.25
Maas Radiator Shop, Inc Total					1,161.25
Malcom, Allison S	REIMB TRAVEL 02/28	0	248478	3/9/2022	18.72
Malcom, Allison S Total					18.72
Martin Sullivan Inc.	3-INVS, 2/1-2/10	2203725	248479	3/9/2022	436.13
Martin Sullivan Inc. Total					436.13
Marvin, Ellie	REIMB ENTRY FEE 2/14	2203580	248480	3/9/2022	90.00
Marvin, Ellie Total					90.00

Expenditure Summary Report

From Date: 3/9/2022
To Date: 3/9/2022

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Mathis-Kelley Const Supply Co	3-INVS, 2/16-3/2	2203726	248481	3/9/2022	246.60
Mathis-Kelley Const Supply Co Total					246.60
Mc Master-Carr Supply Co	2-INVS, 2/15/22	2203611	248482	3/9/2022	175.77
Mc Master-Carr Supply Co Total					175.77
Mclean County Asphalt Co, Inc	66714	2203639	248483	3/9/2022	210.84
Mclean County Asphalt Co, Inc Total					210.84
Menards Lumber	71001, 70803	2203728	248484	3/9/2022	80.74
	7103	2200023	248484	3/9/2022	5.12
	70999	2203729	248484	3/9/2022	22.14
	70932	2203727	248484	3/9/2022	27.75
	69965,70332,70403	2200023	248484	3/9/2022	78.26
	70282	2200023	248484	3/9/2022	52.37
	69877	2203536	248484	3/9/2022	175.50
Menards Lumber Total					441.88
Meyer, Damon	REIMB TRAVEL 2/28	0	248485	3/9/2022	95.71
Meyer, Damon Total					95.71
Midamerican Energy	ELECTRIC BILL 02/22	0	248486	3/9/2022	61,820.81
Midamerican Energy Total					61,820.81
Middleton Associates Inc	INV-5, PROJ23472320	2203730	248487	3/9/2022	69,112.50
	25460020	2203731	248487	3/9/2022	994.00
	25662321, 24622319	2203732	248487	3/9/2022	17,953.80
Middleton Associates Inc Total					88,060.30
Midwest Equipment li	585017	2203733	248488	3/9/2022	181.77
Midwest Equipment li Total					181.77
Miller Janitor Supply Co.	106211 00	2203734	248489	3/9/2022	1,435.59
Miller Janitor Supply Co. Total					1,435.59
Moore, Burlinda	REIMB TRAVEL 02/28	0	248490	3/9/2022	298.35
Moore, Burlinda Total					298.35
Mora, Christina L	REIMB REG. FEES	0	248491	3/9/2022	100.00
Mora, Christina L Total					100.00
Morris Avenue Garage	35992	2203710	248492	3/9/2022	42.00
	4-INVS, 2/8-2/14	2203709	248492	3/9/2022	1,806.61
Morris Avenue Garage Total					1,848.61
Motion Industries, Inc	3-INVS, 2/9, 1-CR	2203526	248493	3/9/2022	65.63
Motion Industries, Inc Total					65.63
Myers, Roderic	REFUND - TICKETS	2203652	248494	3/9/2022	112.00
Myers, Roderic Total					112.00
MyFleetCenter.com	4-INVS, 2/22-2/28	2203745	248495	3/9/2022	1,173.72
	16539431	2203677	248495	3/9/2022	790.47
	16539250,16539259	2203514	248495	3/9/2022	188.66
MyFleetCenter.com Total					2,152.85
Nasco	232671	2203218	248496	3/9/2022	292.66
Nasco Total					292.66

Expenditure Summary Report

From Date: 3/9/2022
To Date: 3/9/2022

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Negley, Paula Jo	REIMB DOLLAR TREE	2203551	248497	3/9/2022	39.50
Negley, Paula Jo Total					39.50
Negwer Materials Inc	NOR-5098598-00	2203599	248498	3/9/2022	172.84
Negwer Materials Inc Total					172.84
Nicor Gas	GAS SERV 2/13-2/22	0	248499	3/9/2022	2,133.31
Nicor Gas Total					2,133.31
Novotney, Megan E	REIMB TPT 2/9	2203498	248500	3/9/2022	75.51
Novotney, Megan E Total					75.51
Nybakke Vacuum Shop, Inc	021122-1	2203499	248501	3/9/2022	77.48
Nybakke Vacuum Shop, Inc Total					77.48
Oconomowoc Devlp.Trn Cnt of WI, LLC.	577426, 577427	2203686	248503	3/9/2022	39,249.82
Oconomowoc Devlp.Trn Cnt of WI, LLC. Total					39,249.82
O'Fallon Township High School	INVOICE - #1	2203788	248502	3/9/2022	350.00
O'Fallon Township High School Total					350.00
OSF OCCUPATIONAL HEALTH	131690-00	2203511	248504	3/9/2022	630.00
OSF OCCUPATIONAL HEALTH Total					630.00
Papa Murphy's	IL2/25/2022	2203669	248505	3/9/2022	2,932.50
Papa Murphy's Total					2,932.50
Parkside Junior High School	REIMB ACT FUND 2/24	2203735	248506	3/9/2022	3,125.00
Parkside Junior High School Total					3,125.00
Parts Town, LLC	28978802,28785684	2203618	248507	3/9/2022	912.50
Parts Town, LLC Total					912.50
Peoria Co Reg.Ofc Ed.	OT-HB JAN 22	2203759	248508	3/9/2022	105.00
Peoria Co Reg.Ofc Ed. Total					105.00
Pepsi Cola General Bot, Inc	5-INVS, 2/16-2/28	2203789	248509	3/9/2022	2,592.12
	3-INVS, 2-16-22	2203581	248509	3/9/2022	867.12
Pepsi Cola General Bot, Inc Total					3,459.24
Pioneer Valley Books	I227876	2203582	248510	3/9/2022	146.99
Pioneer Valley Books Total					146.99
Plattner, Heather Paullin	REIMB TRAVEL 02/28.	0	248511	3/9/2022	120.39
Plattner, Heather Paullin Total					120.39
Pletsch, Daniel A	REIMB CLOTHING ALWNC	2203678	248512	3/9/2022	100.00
Pletsch, Daniel A Total					100.00
Powell, Mark L	REIMB CLOTHING ALWNC	2203512	248513	3/9/2022	177.63
Powell, Mark L Total					177.63
POWERSCHOOL GROUP LLC.	INV-293637	2203684	248514	3/9/2022	4,200.00
POWERSCHOOL GROUP LLC. Total					4,200.00
Principal Life Insurance-Sbd Grand	STMT-MARCH 2022	2203583	248515	3/9/2022	5,244.84
Principal Life Insurance-Sbd Grand Total					5,244.84
Pristine Rehab Care LLC	7795	2203594	248516	3/9/2022	3,000.00

Expenditure Summary Report

From Date: 3/9/2022
To Date: 3/9/2022

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Pristine Rehab Care LLC Total					3,000.00
Quadient Finance USA, Inc.	STMT-02/16/22	0	248517	3/9/2022	750.00
Quadient Finance USA, Inc. Total					750.00
Quadient Leasing USA, Inc.	N9300682	2203764	248518	3/9/2022	580.62
Quadient Leasing USA, Inc. Total					580.62
Quality Truck Equipment	010P52731	2203737	248519	3/9/2022	188.09
	0102P52555	2203537	248519	3/9/2022	469.31
Quality Truck Equipment Total					657.40
Quill Corporation	23274737	2203474	248520	3/9/2022	239.27
Quill Corporation Total					239.27
Raglan, Melissa N	REIMB TRAVEL 02/28	0	248521	3/9/2022	100.39
Raglan, Melissa N Total					100.39
Raleigh, William G	REIMB FARM & FLEET	2203649	248522	3/9/2022	146.14
Raleigh, William G Total					146.14
Ratcliffe, Jeffery Allen	REIMB PHONE COVER	2203500	248523	3/9/2022	38.01
Ratcliffe, Jeffery Allen Total					38.01
Ravensberg Incorporated	32888F	2203612	248524	3/9/2022	1,058.52
Ravensberg Incorporated Total					1,058.52
Read's Sporting Goods	2079	2203626	248525	3/9/2022	432.70
	B2469	2203538	248525	3/9/2022	720.00
Read's Sporting Goods Total					1,152.70
Rebel Athletic	SIN202292	2201725	248526	3/9/2022	4,000.00
Rebel Athletic Total					4,000.00
Regional Office Of Education #17	4002200092	2203760	248527	3/9/2022	20,625.00
	402200086	2203585	248527	3/9/2022	47.36
	2-INVS, 7/22-2/7	2203539	248527	3/9/2022	3,800.00
Regional Office Of Education #17 Total					24,472.36
Republic Services - #368	0368-001020802 2/20	2200027	248528	3/9/2022	5,286.58
Republic Services - #368 Total					5,286.58
Ridinger, Lillian	HOURS - 11/30-2/28	2203563	248529	3/9/2022	69.45
Ridinger, Lillian Total					69.45
RP Lumber Company, Inc	2202-205151, 205049	2203738	248530	3/9/2022	135.79
	2201-123184A	2203640	248530	3/9/2022	29.73
RP Lumber Company, Inc Total					165.52
Rutledge, Kelly	REIMB TRAVEL 02/28	0	248531	3/9/2022	154.50
Rutledge, Kelly Total					154.50
S & S Builders Hardware Co	0571900	2203614	248532	3/9/2022	72.80
S & S Builders Hardware Co Total					72.80
Sarver, Michael S	REIMB FUEL - 1/15	2203418	248533	3/9/2022	53.89
Sarver, Michael S Total					53.89
Schlais, Kathleen T	REIMB CONF. FEES 2/8	0	248534	3/9/2022	106.92

Expenditure Summary Report

From Date: 3/9/2022
To Date: 3/9/2022

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Schlais, Kathleen T Total					106.92
Schmidt, Therese F	REIMB TRAVEL 02/28	0	248535	3/9/2022	129.17
Schmidt, Therese F Total					129.17
Scholastic Inc.	36386846	2203192	248536	3/9/2022	784.71
Scholastic Inc. Total					784.71
Scott, Robert W	REIMB TRAVEL 02/28	0	248537	3/9/2022	75.11
Scott, Robert W Total					75.11
Sebeny, Christopher J	REIMB TRAVEL 11/29	0	248538	3/9/2022	3.47
	REIMB TRAVEL 12/15	0	248538	3/9/2022	44.24
	REIMB TRAVEL 01/27	0	248538	3/9/2022	11.35
Sebeny, Christopher J Total					59.06
Serv-U Restaurant & Bar Supply	863747	2203674	248539	3/9/2022	200.13
	861196-2, 862952	2203501	248539	3/9/2022	129.25
Serv-U Restaurant & Bar Supply Total					329.38
Shawback, Cole M	REIMB TRAVEL 02/28	0	248540	3/9/2022	19.83
Shawback, Cole M Total					19.83
Sheppelman, Dawn Demlow	REIMB TRAVEL 01/28	0	248541	3/9/2022	145.67
Sheppelman, Dawn Demlow Total					145.67
Shoemaker, Bayleigh	REIMB TRAVEL 02/28	0	248542	3/9/2022	66.63
Shoemaker, Bayleigh Total					66.63
Shumaker, Natalie Elise	REIMB TRAVEL 02/28	0	248543	3/9/2022	75.58
Shumaker, Natalie Elise Total					75.58
Sno Sites	37674	2203541	248544	3/9/2022	400.00
Sno Sites Total					400.00
Springfield School District 186	OOD TUITION - FEB	2203761	248545	3/9/2022	1,262.00
Springfield School District 186 Total					1,262.00
Stark Excavating, Inc	74168	2203740	248546	3/9/2022	18,730.00
Stark Excavating, Inc Total					18,730.00
State Of Il-State Fire Marshall	5125124815	2203532	248547	3/9/2022	125.00
State Of Il-State Fire Marshall Total					125.00
Streamwood Behavioral Health Center	15240	2203586	248548	3/9/2022	175.00
Streamwood Behavioral Health Center Total					175.00
Stuard & Associates, Inc	31770	2203615	248549	3/9/2022	400.00
Stuard & Associates, Inc Total					400.00
Stuebaker, Kristyn R	REIMB TRAVEL 02/28	0	248550	3/9/2022	146.60
Stuebaker, Kristyn R Total					146.60
Syed, Natasha Rose	REIMB TRAVEL 01/31	0	248551	3/9/2022	104.42
	REIMB TRAVEL 02/28	0	248551	3/9/2022	107.17
Syed, Natasha Rose Total					211.59
Temples, Wesley G	REIM TRAV 12/2-2/25	0	248553	3/9/2022	351.75
Temples, Wesley G Total					351.75

Expenditure Summary Report

From Date: 3/9/2022
To Date: 3/9/2022

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
The Music Shoppe, Inc	3222642	2203691	248554	3/9/2022	38.25
	3220935	2203692	248554	3/9/2022	27.99
	3215269	2203693	248554	3/9/2022	88.00
	4-INVS, 1/4-2/4	2203690	248554	3/9/2022	122.56
	3205419, 3206129	2203542	248554	3/9/2022	32.69
The Music Shoppe, Inc Total					309.49
The Omni Group	2203-7601	2203762	248555	3/9/2022	34.00
The Omni Group Total					34.00
Thoennes, Lisa A	REIMB TRAVEL 01/28	0	248556	3/9/2022	56.92
Thoennes, Lisa A Total					56.92
T-MOBILE	STMT-02/21/22	0	248552	3/9/2022	1,033.35
	WIRELESS PHONES 2/21	0	248552	3/9/2022	6,046.85
T-MOBILE Total					7,080.20
Tomlin, Lisa	REIMB TRAVEL 02/28	0	248557	3/9/2022	35.74
Tomlin, Lisa Total					35.74
Towanda Water Department	WATER BILL - 02/25	0	248558	3/9/2022	175.10
Towanda Water Department Total					175.10
Town Of Normal Water Dept.	WATER BILL - 03/03	0	248559	3/9/2022	222.46
Town Of Normal Water Dept. Total					222.46
Trane U.S. Inc.	312367742, 312364938	2203622	248560	3/9/2022	9,434.00
Trane U.S. Inc. Total					9,434.00
Typing.com LLC	20220131-14290	2202994	248561	3/9/2022	2,850.00
Typing.com LLC Total					2,850.00
Uline	144804438,144804437	2203641	248562	3/9/2022	277.66
	143964114	2203564	248562	3/9/2022	1,346.28
Uline Total					1,623.94
Vale, Angela Gwyn	REIMB TRAVEL 02/23	0	248563	3/9/2022	33.58
Vale, Angela Gwyn Total					33.58
Van Gundy Agency, Inc	551496	2203741	248564	3/9/2022	1,789.00
Van Gundy Agency, Inc Total					1,789.00
Verdery, Traci Kay	REIMB TRAVEL 02/28.	0	248565	3/9/2022	61.60
Verdery, Traci Kay Total					61.60
Vex Robotics, Inc.	564881	2201761	248566	3/9/2022	406.45
	564882	2201778	248566	3/9/2022	294.66
	559874	2203230	248566	3/9/2022	302.58
	557426	2203159	248566	3/9/2022	128.06
Vex Robotics, Inc. Total					1,131.75
Vision Service Plan - (II)	STMT- MARCH 2022	2203590	248567	3/9/2022	1,089.21
Vision Service Plan - (II) Total					1,089.21
Vissering, Diana L	REIMB SUPPLS AUG-FEB	2203629	248568	3/9/2022	103.81
Vissering, Diana L Total					103.81
Walker, Karen L	REIMB TRAVEL 02/28	0	248569	3/9/2022	82.84

Expenditure Summary Report

From Date: 3/9/2022
To Date: 3/9/2022

Vendor	Invoice	PO No.	Check No.	Check Date	Amount
Walker, Karen L Total					82.84
Ward's Natural Science Est.	8807570296,667761	2203217	248570	3/9/2022	92.63
Ward's Natural Science Est. Total					92.63
Washington Community High Schl DIST #308	IHSA ENTRY FEES	2203442	248571	3/9/2022	1,075.00
	CONTEST FEES 2/11	2203549	248571	3/9/2022	225.00
Washington Community High Schl DIST #308 Total					1,300.00
Watts Copy Systems, Inc	1122543	2203647	248572	3/9/2022	13,448.13
	31087602	2203566	248572	3/9/2022	1,848.00
Watts Copy Systems, Inc Total					15,296.13
West	845961761	0	248573	3/9/2022	1,227.75
West Total					1,227.75
Wherry Machine & Welding, Inc	151024, 151011	2203616	248574	3/9/2022	197.07
Wherry Machine & Welding, Inc Total					197.07
Winsupply	330671-01, 330353-01	2203617	248575	3/9/2022	983.80
Winsupply Total					983.80
Yount, Lindsey	REIMB CONF FEES 2/8	0	248576	3/9/2022	93.00
Yount, Lindsey Total					93.00
Youthbuild Mclean Co.Charter School	INSTMT -12/1-02/01	2203648	248577	3/9/2022	62,482.88
Youthbuild Mclean Co.Charter School Total					62,482.88
Ziebart Superstore	73243	2203516	248578	3/9/2022	2,304.00
Ziebart Superstore Total					2,304.00
Zimmerman, Claire Christine	REIMB TRAVEL 02/28	0	248579	3/9/2022	75.41
Zimmerman, Claire Christine Total					75.41
Zimmerman, Shelli	1428	2203683	248580	3/9/2022	125.00
Zimmerman, Shelli Total					125.00
Grand Total					1,756,185.40

Expenditure Summary Report

From Date: 3/9/2022
 To Date: 3/9/2022

Fund	Amount
10	393,777.27
20	259,902.22
40	990,961.22
80	23,484.39
90	88,060.30
Grand Total	1,756,185.40

CUSD No. 5, McLean and Woodford Counties, Illinois

Unit 5 Treasurer's Report As of 01/31/2022

Fiscal Year: 2021-2022

ASSETS

Educational Fund		
Cash (+)	\$3,466,284.62	
Other Assets (+)	\$85.00	
Sub-total : Educational Fund	<hr/>	\$3,466,369.62
Operations & Maintenance Fund		
Cash (+)	\$141,052.08	
Other Assets (+)	\$3,469.85	
Sub-total : Operations & Maintenance Fund	<hr/>	\$144,521.93
Debt Service Fund		
Cash (+)	\$892,161.32	
Sub-total : Debt Service Fund	<hr/>	\$892,161.32
Transportation Fund		
Cash (+)	\$5,471,302.07	
Sub-total : Transportation Fund	<hr/>	\$5,471,302.07
Social Security Fund		
Cash (+)	\$767,612.18	
Sub-total : Social Security Fund	<hr/>	\$767,612.18
Municiple Retirement Fund		
Cash (+)	\$635,728.70	
Sub-total : Municiple Retirement Fund	<hr/>	\$635,728.70
Working Cash Fund		
Cash (+)	\$14,578,896.99	
Investments (+)	\$20,890,271.65	
Interfund Receivables (+)	\$900,000.00	
Sub-total : Working Cash Fund	<hr/>	\$36,369,168.64
Tort Immunity Fund		
Cash (+)	\$35,360.93	
Sub-total : Tort Immunity Fund	<hr/>	\$35,360.93
Life Safety Fund		
Cash (+)	\$21,608.28	
Sub-total : Life Safety Fund	<hr/>	\$21,608.28
Total : ASSETS		\$47,803,833.67

LIABILITIES

Educational Fund		
Payroll Withholdings (+)	(\$671.01)	
Sub-total : Educational Fund	<hr/>	(\$671.01)
Operations & Maintenance Fund		

Balance Sheet

CUSD No. 5, McLean and Woodford Counties, Illinois

Unit 5 Treasurer's Report As of 01/31/2022

Fiscal Year: 2021-2022

Interfund Payables (+)	\$500,000.00
Sub-total : Operations & Maintenance Fund	\$500,000.00
Tort Immunity Fund	
Interfund Payables (+)	\$400,000.00
Sub-total : Tort Immunity Fund	\$400,000.00
Total : LIABILITIES	\$899,328.99
FUND BALANCE	
Educational Fund	
Fund Balance (+)	\$12,816,819.67
Sub-total : Educational Fund	\$12,816,819.67
Operations & Maintenance Fund	
Fund Balance (+)	\$1,087,786.00
Sub-total : Operations & Maintenance Fund	\$1,087,786.00
Debt Service Fund	
Fund Balance (+)	\$18,569,040.07
Sub-total : Debt Service Fund	\$18,569,040.07
Transportation Fund	
Fund Balance (+)	\$4,258,132.39
Sub-total : Transportation Fund	\$4,258,132.39
Social Security Fund	
Fund Balance (+)	\$924,981.13
Sub-total : Social Security Fund	\$924,981.13
Municiple Retirement Fund	
Fund Balance (+)	\$1,087,638.09
Sub-total : Municiple Retirement Fund	\$1,087,638.09
Capital Projects Fund	
Fund Balance (+)	(\$19,240.00)
Sub-total : Capital Projects Fund	(\$19,240.00)
Working Cash Fund	
Fund Balance (+)	\$35,817,228.14
Sub-total : Working Cash Fund	\$35,817,228.14
Tort Immunity Fund	
Fund Balance (+)	\$603,479.29
Sub-total : Tort Immunity Fund	\$603,479.29
Life Safety Fund	
Fund Balance (+)	\$4,753,231.97
Sub-total : Life Safety Fund	\$4,753,231.97

Balance Sheet

CUSD No. 5, McLean and Woodford Counties, Illinois

Unit 5 Treasurer's Report As of 01/31/2022

Fiscal Year: 2021-2022

NET CHANGE IN FUND BALANCE		
NET CHANGE IN FUND BALANCE		(\$32,994,592.07)
(+)		
Sub-total : NET CHANGE IN FUND		(\$32,994,592.07)
BALANCE		
Total : FUND BALANCE		\$46,904,504.68
Total LIABILITIES + FUND BALANCE		\$47,803,833.67

End of Report

CUSD No. 5, McLean and Woodford Counties, Illinois

Unit 5 Treasurer's Report For the Period 01/01/2022 through 01/31/2022

Fiscal Year: 2021-2022

	<u>01/01/2022 - 01/31/2022</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
REVENUE COLLECTED					
Educational Fund					
Local Sources (+)	\$312,950.65	\$35,050,381.94	\$70,241,670.50	\$35,191,288.56	49.9%
State Sources (+)	\$2,612,215.96	\$14,152,099.05	\$24,907,486.80	\$10,755,387.75	56.8%
Federal Sources (+)	\$2,544,300.78	\$11,667,969.01	\$14,082,696.00	\$2,414,726.99	82.9%
Sub-total : Educational Fund	\$5,469,467.39	\$60,870,450.00	\$109,231,853.30	\$48,361,403.30	55.7%
Operations & Maintenance Fund					
Local Sources (+)	\$15,445.72	\$5,796,486.79	\$12,084,222.00	\$6,287,735.21	48.0%
Sub-total : Operations & Maintenance Fund	\$15,445.72	\$5,796,486.79	\$12,084,222.00	\$6,287,735.21	48.0%
Debt Service Fund					
Local Sources (+)	\$2.98	\$17,297,355.39	\$36,409,232.00	\$19,111,876.61	47.5%
Sub-total : Debt Service Fund	\$2.98	\$17,297,355.39	\$36,409,232.00	\$19,111,876.61	47.5%
Transportation Fund					
Local Sources (+)	\$18.33	\$2,178,837.25	\$4,586,062.00	\$2,407,224.75	47.5%
State Sources (+)	\$1,540,500.33	\$4,691,676.35	\$5,036,690.02	\$345,013.67	93.1%
Federal Sources (+)	\$0.00	\$0.00	\$425,000.00	\$425,000.00	0.0%
Sub-total : Transportation Fund	\$1,540,518.66	\$6,870,513.60	\$10,047,752.02	\$3,177,238.42	68.4%
Social Security Fund					
Local Sources (+)	\$2.88	\$1,418,097.91	\$2,806,717.00	\$1,388,619.09	50.5%
Sub-total : Social Security Fund	\$2.88	\$1,418,097.91	\$2,806,717.00	\$1,388,619.09	50.5%
Municiple Retirement Fund					
Local Sources (+)	\$2.35	\$861,718.92	\$1,882,914.00	\$1,021,195.08	45.8%
Sub-total : Municiple Retirement Fund	\$2.35	\$861,718.92	\$1,882,914.00	\$1,021,195.08	45.8%
Capital Projects Fund					
States Sources (+)	\$0.00	\$19,240.00	\$19,240.00	\$0.00	100.0%
Sub-total : Capital Projects Fund	\$0.00	\$19,240.00	\$19,240.00	\$0.00	100.0%
Working Cash Fund					
Local Sources (+)	\$583.51	\$551,940.50	\$1,146,265.00	\$594,324.50	48.2%
Sub-total : Working Cash Fund	\$583.51	\$551,940.50	\$1,146,265.00	\$594,324.50	48.2%
Tort Immunity Fund					
Local Sources (+)	\$3,588.00	\$2,766,080.35	\$5,776,604.00	\$3,010,523.65	47.9%
Sub-total : Tort Immunity Fund	\$3,588.00	\$2,766,080.35	\$5,776,604.00	\$3,010,523.65	47.9%
Life Safety Fund					
Local Sources (+)	\$0.67	\$544,533.11	\$1,146,265.00	\$601,731.89	47.5%
Sub-total : Life Safety Fund	\$0.67	\$544,533.11	\$1,146,265.00	\$601,731.89	47.5%
Total : REVENUE COLLECTED	\$7,029,612.16	\$96,996,416.57	\$180,551,064.32	\$83,554,647.75	53.7%
EXPENDITURES PAID					
Educational Fund					
Salaries (-)	\$7,279,599.01	\$51,504,489.22	\$88,661,200.53	\$37,156,711.31	58.1%
Employee Benefits (-)	\$1,337,856.75	\$9,375,538.58	\$15,736,007.78	\$6,360,469.20	59.6%
Purchased Services (-)	\$95,170.70	\$1,191,450.92	\$2,604,896.00	\$1,413,445.08	45.7%

Operating Statement with Budget

CUSD No. 5, McLean and Woodford Counties, Illinois

Unit 5 Treasurer's Report For the Period 01/01/2022 through 01/31/2022

Fiscal Year: 2021-2022

	<u>01/01/2022 - 01/31/2022</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
Supplies and Materials (-)	\$432,674.00	\$3,261,108.69	\$6,799,826.98	\$3,538,718.29	48.0%
Capital Outlay (-)	\$0.00	\$1,377,218.65	\$1,395,706.40	\$18,487.75	98.7%
Other Objects (-)	\$555,247.60	\$2,512,990.65	\$5,623,235.00	\$3,110,244.35	44.7%
Non-Capitalized Equipment (-)	\$9,282.26	\$116,734.29	\$140,590.00	\$23,855.71	83.0%
Sub-total : Educational Fund	<u>(\$9,709,830.32)</u>	<u>(\$69,339,531.00)</u>	<u>(\$120,961,462.69)</u>	<u>(\$51,621,931.69)</u>	57.3%
Operations & Maintenance Fund					
Salaries (-)	\$524,953.37	\$3,705,281.18	\$6,508,552.87	\$2,803,271.69	56.9%
Employee Benefits (-)	\$83,861.50	\$590,302.04	\$1,036,364.00	\$446,061.96	57.0%
Purchased Services (-)	\$91,131.99	\$700,685.20	\$1,099,754.00	\$399,068.80	63.7%
Supplies and Materials (-)	\$238,921.31	\$1,914,694.75	\$2,894,971.00	\$980,276.25	66.1%
Capital Outlay (-)	\$0.00	\$13,170.89	\$200,000.00	\$186,829.11	6.6%
Other Objects (-)	\$1,350.00	\$1,889.00	\$2,000.00	\$111.00	94.5%
Non-Capitalized Equipment (-)	\$0.00	\$16,071.55	\$30,000.00	\$13,928.45	53.6%
Sub-total : Operations & Maintenance Fund	<u>(\$940,218.17)</u>	<u>(\$6,942,094.61)</u>	<u>(\$11,771,641.87)</u>	<u>(\$4,829,547.26)</u>	59.0%
Debt Service Fund					
Other Objects (-)	\$31,365.00	\$36,153,988.43	\$37,351,889.24	\$1,197,900.81	96.8%
Sub-total : Debt Service Fund	<u>(\$31,365.00)</u>	<u>(\$36,153,988.43)</u>	<u>(\$37,351,889.24)</u>	<u>(\$1,197,900.81)</u>	96.8%
Transportation Fund					
Salaries (-)	\$16,098.92	\$112,715.55	\$194,590.45	\$81,874.90	57.9%
Employee Benefits (-)	\$3,275.00	\$22,925.00	\$39,300.00	\$16,375.00	58.3%
Purchased Services (-)	\$1,633,445.58	\$4,106,164.04	\$11,109,651.00	\$7,003,486.96	37.0%
Supplies and Materials (-)	\$106,868.78	\$512,722.73	\$1,105,000.00	\$592,277.27	46.4%
Capital Outlay (-)	\$0.00	\$397,744.00	\$400,000.00	\$2,256.00	99.4%
Other Objects (-)	\$1,503.08	\$487,568.50	\$487,561.42	(\$7.08)	100.0%
Non-Capitalized Equipment (-)	\$0.00	\$17,504.10	\$30,000.00	\$12,495.90	58.3%
Sub-total : Transportation Fund	<u>(\$1,761,191.36)</u>	<u>(\$5,657,343.92)</u>	<u>(\$13,366,102.87)</u>	<u>(\$7,708,758.95)</u>	42.3%
Social Security Fund					
Employee Benefits (-)	\$220,118.11	\$1,575,466.86	\$2,526,982.36	\$951,515.50	62.3%
Sub-total : Social Security Fund	<u>(\$220,118.11)</u>	<u>(\$1,575,466.86)</u>	<u>(\$2,526,982.36)</u>	<u>(\$951,515.50)</u>	62.3%
Municipal Retirement Fund					
Employee Benefits (-)	\$162,408.87	\$1,313,628.31	\$2,231,435.83	\$917,807.52	58.9%
Sub-total : Municipal Retirement Fund	<u>(\$162,408.87)</u>	<u>(\$1,313,628.31)</u>	<u>(\$2,231,435.83)</u>	<u>(\$917,807.52)</u>	58.9%
Tort Immunity Fund					
Salaries (-)	\$206,463.03	\$1,457,821.17	\$2,505,494.05	\$1,047,672.88	58.2%
Employee Benefits (-)	\$72,059.19	\$654,759.97	\$635,585.51	(\$19,174.46)	103.0%
Purchased Services (-)	\$194,335.24	\$1,502,443.95	\$2,377,300.00	\$874,856.05	63.2%
Supplies and Materials (-)	\$4,682.05	\$76,967.04	\$70,000.00	(\$6,967.04)	110.0%
Capital Outlay (-)	\$18,579.55	\$40,368.55	\$9,000.00	(\$31,368.55)	448.5%
Other Objects (-)	\$0.00	\$1,149.98	\$171,400.00	\$170,250.02	0.7%
Non-Capitalized Equipment (-)	\$0.00	\$688.05	\$5,900.00	\$5,211.95	11.7%
Sub-total : Tort Immunity Fund	<u>(\$496,119.06)</u>	<u>(\$3,734,198.71)</u>	<u>(\$5,774,679.56)</u>	<u>(\$2,040,480.85)</u>	64.7%
Life Safety Fund					

Operating Statement with Budget

CUSD No. 5, McLean and Woodford Counties, Illinois

Unit 5 Treasurer's Report For the Period 01/01/2022 through 01/31/2022

Fiscal Year: 2021-2022

	<u>01/01/2022 - 01/31/2022</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
Purchased Services (-)	\$0.00	\$197,495.88	\$560,414.00	\$362,918.12	35.2%
Capital Outlay (-)	\$363,361.37	\$5,078,660.92	\$5,039,586.00	(\$39,074.92)	100.8%
Sub-total : Life Safety Fund	(\$363,361.37)	(\$5,276,156.80)	(\$5,600,000.00)	(\$323,843.20)	94.2%
Total : EXPENDITURES PAID	(\$13,684,612.26)	(\$129,992,408.64)	(\$199,584,194.42)	(\$69,591,785.78)	65.1%
OTHER FINANCING SOURCES (USES)					
Educational Fund					
Transfers In (+)	\$0.00	\$0.00	\$12,500,000.00	\$12,500,000.00	0.0%
Transfers Out (-)	\$0.00	\$880,698.04	\$872,275.10	(\$8,422.94)	101.0%
Sub-total : Educational Fund	\$0.00	(\$880,698.04)	\$11,627,724.90	\$12,508,422.94	7.6%
Operations & Maintenance Fund					
Proceeds From Capital Asset Disposal (+)	\$1,400.00	\$1,400.00	\$0.00	(\$1,400.00)	0.0%
Transfers Out (-)	\$0.00	\$299,056.25	\$299,056.25	\$0.00	100.0%
Sub-total : Operations & Maintenance Fund	\$1,400.00	(\$297,656.25)	(\$299,056.25)	(\$1,400.00)	99.5%
Debt Service Fund					
Transfers In (+)	\$0.00	\$1,179,754.29	\$1,171,331.35	(\$8,422.94)	100.7%
Sub-total : Debt Service Fund	\$0.00	\$1,179,754.29	\$1,171,331.35	(\$8,422.94)	100.7%
Working Cash Fund					
Transfers Out (-)	\$0.00	\$0.00	\$12,500,000.00	\$12,500,000.00	0.0%
Sub-total : Working Cash Fund	\$0.00	\$0.00	(\$12,500,000.00)	(\$12,500,000.00)	0.0%
Total : OTHER FINANCING SOURCES (USES)	\$1,400.00	\$1,400.00	\$0.00	(\$1,400.00)	0.0%
NET CHANGE IN FUND BALANCE	(\$6,653,600.10)	(\$32,994,592.07)	(\$19,033,130.10)	\$13,961,461.97	173.4%

End of Report

CUSD No. 5, McLean and Woodford Counties, Illinois

Unit 5 Self-Funded Insurance As of 01/31/2022

Fiscal Year: 2021-2022

ASSETS

Current Assets

Cash In Bank (+) \$3,209,020.87

Accounts Receivable (+) \$18,416.00

Sub-total : Current Assets \$3,227,436.87

Total : ASSETS

\$3,227,436.87

FUND BALANCE

Fund Balance

Fund Balance (+) \$2,977,083.88

Sub-total : Fund Balance \$2,977,083.88

NET CHANGE IN FUND BALANCE

NET CHANGE IN FUND BALANCE \$250,352.99
(+)

Sub-total : NET CHANGE IN FUND \$250,352.99
BALANCE

Total : FUND BALANCE

\$3,227,436.87

Total LIABILITIES + FUND BALANCE

\$3,227,436.87

End of Report

CUSD No. 5, McLean and Woodford Counties, Illinois

Unit 5 Self-Funded Insurance For the Period 01/01/2022 through 01/31/2022

Fiscal Year: 2021-2022

	01/01/2022 - 01/31/2022	Year To Date
REVENUE COLLECTED		
Revenue From Payroll		
Board Contributions (+)	\$1,519,421.50	\$7,295,525.75
Employee Contributions (+)	\$478,782.72	\$1,936,393.00
Sub-total : Revenue From Payroll	<u>\$1,998,204.22</u>	<u>\$9,231,918.75</u>
Revenue From Other Sources		
Retiree Contributions (+)	(\$6,028.50)	\$365,120.44
Cobra Contributions (+)	\$4,352.00	\$16,842.00
Interest & Dividends (+)	\$186.59	\$1,342.50
Sub-total : Revenue From Other Sources	<u>(\$1,489.91)</u>	<u>\$383,304.94</u>
Total : REVENUE COLLECTED	<u>\$1,996,714.31</u>	<u>\$9,615,223.69</u>
EXPENDITURES PAID		
Operating Expenditures		
Heath Ins Claims (-)	\$1,089,233.95	\$8,562,174.06
HSA Contributions (-)	\$7,712.85	\$53,679.70
Health Ins Admin Fees (-)	\$116,191.27	\$714,508.29
Other Fees & Expense (-)	\$8,624.90	\$34,508.65
Sub-total : Operating Expenditures	<u>(\$1,221,762.97)</u>	<u>(\$9,364,870.70)</u>
Total : EXPENDITURES PAID	<u>(\$1,221,762.97)</u>	<u>(\$9,364,870.70)</u>
NET CHANGE IN FUND BALANCE	<u>\$774,951.34</u>	<u>\$250,352.99</u>

End of Report

Qualifications, Term, and Duties of Board Officers

The Board officers are: President, Vice President, Secretary, and Treasurer (who is not a member of the Board). These officers are elected or appointed by the Board at its organizational meeting.

President

The Board elects a President from its members for a 1-year term. The duties of the President are:

1. Preside at all meetings;
2. Focus the Board meeting agendas on appropriate content and preside at all meetings;
3. Make all Board committee appointments, subject to Board approval;
4. Sign official District documents requiring the President's signature, including Board minutes and Certificate of Tax Levy;
5. Call special meetings of the Board;
6. Serve as the *head of the public body* for purposes of the Open Meetings Act and Freedom of Information Act;
7. Ensure that a quorum of the Board is physically present at all Board meetings, except as otherwise provided by the Open Meetings Act;
8. Administer the oath of office to new Board members;
9. Serve, or appoint a designee to serve, as the Board's official spokesperson to the media;
10. Except when the Board President is the subject of a complaint of sexual harassment, a witness, or otherwise conflicted, appoint a qualified outside investigator to conduct an independent review of allegations of sexual harassment made against a Board member by another Board member or elected official; and
11. Ensure that the fingerprint-based criminal history records information checks and/or screenings required by State law and policy 5.30, *Hiring Process and Criteria*, are completed for the Superintendent.

The President is permitted to participate in all meetings in a manner equal to all other Board members.

The Vice President fills a vacancy in the presidency.

Vice President

The Board elects a Vice President from its members for a 1-year term.

The Vice President performs the duties of the President if:

1. The office of President is vacant;
2. The President is absent; or
3. The President is unable to perform the office's duties.

A vacancy in the Vice Presidency is filled by a special Board election.

Secretary

The Board elects a Secretary from its members for a 1-year term.

The duties of the Secretary are to:

Adopted: August 9, 1995
Reviewed: January 2022
Amended: March 9, 2022

1. Keep minutes for all Board meetings and keep the verbatim record for all closed Board meetings;
2. Prepare Board meeting agendas and provide them, along with prior meeting minutes, to Board members before the next meeting;
3. Mail meeting notification and agenda to news media who have officially requested copies;
4. Keep records of the Board's official acts, and sign them, along with the President, before submitting them to the Treasurer at such times as the Treasurer may require;
5. Report to the Treasurer on or before July 7, annually, such information as the Treasurer is required to include in the Treasurer's report to the Regional Superintendent;
6. Act as the local election authority for the District;
7. Arrange public inspection of the budget before adoption;
8. Publish required notices;
9. Sign official District documents requiring the Secretary's signature; and
10. Maintain Board Policy and such other official documents as directed by the Board.

The Secretary may delegate some or all of these duties, except when State law prohibits the delegation. The Board appoints a Secretary pro tempore, who may or may not be a Board member, if the Secretary is absent from any meeting or refuses to perform the duties of the office. A permanent vacancy in the office of Secretary is filled by special Board election.

Clerk of the Board

The Clerk of the Board, who is a staff member, is appointed annually by the Board and renders his or her services as necessitated by Board activity. The Clerk shall:

1. Assist the Secretary by taking the minutes for all open Board Meetings;
2. Assemble Board meeting material and provide it along with prior meeting minutes, to Board members before the next meeting; and
3. Perform the Secretary's duties, as assigned, except when State law prohibits the delegation.

In addition, the Clerk of the Board or Superintendent receives notification from Board members who desire to attend a Board meeting by video or audio means.

Treasurer

The Treasurer of the Board shall be appointed annually prior to the fiscal year and be a non-Board member who renders his or her services as necessitated by Board activity.

The Treasurer must:

1. Be at least 21 years old;
2. Not be a member of the County Board of School Trustees;
3. Have a financial background or related experience, or 12 credit hours of college-level accounting;
4. Furnish a bond, which shall be approved by a majority of the full Board;
5. Maintain custody of District funds;
6. Maintain records of District funds and balances;
7. Prepare a monthly reconciliation report for the Superintendent and Board;
8. Receive, hold, and expend District funds only upon the order of the Board; and
9. Perform those duties in Section 8-17 of *The School Code*.

In the event of absence from the District by the Treasurer, the Secretary or President of the Board shall be automatically empowered to sign checks.

A vacancy in the Treasurer's office is filled by Board appointment.

LEGAL REF.: 5 ILCS 120/7 and 420/4A-106.
105 ILCS 5/8-1, 5/8-2, 5/8-3, 5/8-6, 5/8-16, 5/8-17, 5/10-1, 5/10-5, 5/10-7, 5/10-8,
5/10-13, 5/10-13.1, 5/10-14, 5/10-16.5, and 5/17-1.

CROSS REF.: 2.80, 2.210, 2.220

Committees

The Board may establish committees to assist with the Board's governance function and, in some situations, to comply with State law requirements. These committees are known as Board committees and report directly to the Board. Committee members may include both Board members and non-board members depending on the committee's purpose. The Board President makes all Board committee appointments, subject to Board approval. Board committee meetings shall comply with the Open Meetings Act (including but not limited to: posting agendas and approved minutes). A Board committee may not take final action on behalf of the Board – it may only make recommendations to the Board.

Standing Board Committees

A standing committee is created for an indefinite term although its members will fluctuate. Standing committees include but are not limited to:

- **Board Policy Committee**
Researches policy-related issues, and provides information and recommended revisions and new policies, administrative procedures and exhibits to the Board. Committee members include: Board members, Attorney for the District, District-level administrators, and others as needed. *See Board policies 2.20, 3.40.*
- **Community Engagement Committee**
The committee promotes communication and positive engagement among students, parents, community and staff to enhance the Board's leadership and oversight of the District. It works to ensure that activities are coordinated and district resources are best-utilized to achieve common goals. Committee members include: Board members, District-level administrators, and others as appropriate. *See Board policies 2.20, 8.10.*
- **Finance Committee**
Provides on-going review concerning the status of the District's budget, remains alert to issues impacting the financial health of the District, and meets with the auditors. Committee members include Board members, District-level administrators and business office staff as appropriate. *See Board policies 2.20, 4.10.*
- **Superintendent Evaluation Committee**
This committee provides leadership to the Board in conducting evaluations of the Superintendent. Committee members are Board members. *See Board policy 3.40.*
- **Behavioral Interventions Committee**
Develops and monitors procedures for using behavioral interventions in accordance with the Board's policy addressing misconduct by students with disabilities. At the Board President's discretion the Parent-Teacher Advisory Committee shall perform the duties assigned to the Behavioral Interventions Committee. Committee members include, as appropriate, Board members, District-level administrators, and others. *See Board policy 7.230.*
- **Parent-Teacher Advisory Committee**
This committee assists in the development of student behavior policy and procedure, and provides information and recommendations to the Board. The committee reviews such issues as administering medication in the schools, reciprocal reporting between the District

and local law enforcement agencies regarding criminal offenses committed by students, student discipline, disruptive classroom behavior, school bus safety procedures, and the dissemination of student conduct information. Committee members include Board members, the Attorney for the District, the Director of Special Education, other District-level administrators, building level administrators, teachers, parents/guardians, and others whose expertise or experience is needed. See *Board policies 7.100, 7.180, 7.190, 7.220, 7.230.*

Special Board Committees

A special committee may be created for specific purposes or to investigate special issues. A special committee is automatically dissolved after presenting its final report to the Board or at the Board's discretion.

Board Representation

The Board recognizes a need to participate as representatives of the District upon request by community/school agencies or organizations. Board representations include but are not limited to:

- Beyond the Books Educational Foundation Board of Directors
- Corn Belt Division of the Illinois Association of School Boards (IASB)
- McLean County Regional Planning Commission
- Unit 5 Educational Foundation Board of Directors

Superintendent Committees

Nothing in this policy limits the authority of the Superintendent to create and use committees that report to him or her or to other staff members. See *Administrative Procedure 2.150-AP1*

LEGAL REF.: 5 ILCS 120/, Open Meetings Act.
105 ILCS 5/10-20.14 and 5/14-8.05.

CROSS REF.: 2.110, 2.200, 2.240, 7.190, 7.230

School Board Meeting Procedure

Agenda

The Board President is responsible for focusing the Board meeting agendas on appropriate content. Appropriate agenda content includes, without limitation: establishing Board processes, clarifying the district's purpose, delegating authority, defining operating limits, monitoring district progress, and taking legally required or permissible Board action.

The Superintendent shall prepare agendas in consultation with the Board President. The President shall designate a portion of the agenda as a consent agenda for those items that usually do not require discussion or explanation before Board action. Upon the request of any Board member, an item will be withdrawn from the consent agenda and placed on the regular agenda for independent consideration. Any withdrawn item will be the first item considered after action on the consent agenda.

Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting. Any Board member may submit suggested agenda items to the Board President for his or her consideration. Items submitted by a majority of Board members to the Superintendent or the Board President shall be placed on the agenda for an upcoming meeting. District residents may suggest inclusions for the agenda. The Board will take final action only on items contained in the posted agenda. Items not on the agenda may still be discussed.

The Superintendent or designee should provide a copy of the agenda, with adequate data and background information to each Board member at least 48 hours before each meeting, except a meeting held in the event of an emergency. The meeting agenda shall be posted in accordance with the Board policy 2.200, *Types of School Board Meetings*.

The order of business for regular, reconvened, rescheduled, special and emergency meetings shall be as follows:

- Call to Order and Roll Call *
- Pledge of Allegiance
- Focus on Students and Good News Reports
- Superintendent Comments
- Public Comments *
- Reports and Discussion
- Action Items
- Consent Agenda
 - Approval of Minutes
 - Personnel Matters
 - Payment of Bills and Payrolls
 - Financial Reports
 - Other Items
- Reports and Discussion
- Announcements and Comments *
- Adjournment *

Items marked with an asterisk shall be included in the agenda for all Board meetings. Upon request of the Board President or consent of a majority of members present, the order of business at any meeting may be changed.

Voting Method

All votes shall be by roll call. The sequence for casting votes by all Board members shall be alphabetical by last name, with the Board President voting last.

Unless otherwise provided by law, when a vote is taken upon any measure before the Board, with a quorum being present, a majority of the votes cast shall determine its outcome. A vote of "abstain" or "present," or a vote other than "yea" or "nay," or a failure to vote, is counted for the purposes of determining whether a quorum is present. A vote of "abstain" or "present," or a vote other than "yea" or "nay," or a failure to vote, however, is not counted in determining whether a measure has been passed by the Board unless otherwise stated in law. On a tie vote the motion is defeated.

Statutory exceptions include the following:

1. Dismissing a teacher for any reason other than reduction of staff or elimination of that position requires approval by the majority of all members. (105 ILCS 5/24-12)
2. Directing the sale of district real property or buildings thereon must be approved by at least two-thirds of the Board members. (105 ILCS 5/5-22)
3. Making or renewing a lease of school property to another school district or municipality or body politic and corporate for a term longer than ten years, or to alter the terms of such a lease whose unexpired term exceeds ten years, requires approval by at least two-thirds of the Board's full membership. (105 ILCS 5/10-22.11)
4. Leasing any building, rooms, grounds and appurtenances to be used by the District for school or administration purposes for a term longer than ten years, or to alter the terms of such a lease whose unexpired term exceeds ten years, requires approval by at least two-thirds of the Board's full membership. (105 ILCS 5/10-22.12)
5. Obtaining personal property by lease or installment contract requires approval by an affirmative vote of at least two-thirds of the Board's full membership. "Personal property" includes computer hardware and software and all equipment, fixtures, and improvements to existing district facilities to accommodate computers. (105 ILCS 5/10-22.25a)
6. Adopting a supplemental budget after a successful referendum requires approval by a majority of the full Board. (105 ILCS 5/17-3.2)
7. Petitioning the circuit court for an emergency election requires approval by a majority of the members. (10 ILCS 5/2A-1.4)
8. Expending funds in emergency situation in the absence of required bidding requires approval by at least three-quarters of the Board. (105 ILCS 5/10-20.21)
9. Exchanging school building sites requires approval by at least a two-thirds majority of the Board. (105 ILCS 5/5-23)
10. Waiving the administrative cost cap requires approval by an affirmative vote of at least two-thirds of the Board. (105 ILCS 5/17-1.5)

11. Authorizing an advisory question of public policy to be placed on the ballot at the next regularly scheduled election requires approval by a majority of the Board. (105 ILCS 5/9-1.5).

Minutes

The Board Secretary shall keep written minutes of all Board meetings, whether open or closed, which shall be signed by the President and the Secretary.

The minutes include:

1. the meeting's date, time and place;
2. Board members recorded as either present or absent; and if participating by audio or visual means, the reason a member is taking part in that manner;
3. a summary of discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;
4. on all matters requiring a vote, each member shall be recorded as voting "yea", "nay", "present", or "abstain";
5. if the meeting is adjourned to another date, the time and place of the reconvened meeting;
6. the vote of each member present when a vote is taken to hold a closed meeting or portion of a meeting, and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act authorizing the closed meeting;
7. a record of all motions, including individuals making and seconding motions; and
8. the type of meeting, including any notices and, if a reconvened meeting, the original meeting's date.

The minutes shall be submitted to the Board for approval or modification at the next regularly scheduled open Board meeting. Minutes for open meetings must be approved within 30 days after the meeting or at the second subsequent regular meeting, whichever is later.

Every six months, or as soon after as is practicable, in an open meeting, the Board: (1) reviews minutes from closed meetings that are currently unavailable for public release, and (2) determines which, if any, no longer require confidential treatment and are available for public inspection. This is also referred to as a *semi-annual review*. The Board may meet in a prior closed session to review the minutes from closed meetings that are currently unavailable for public release, but it reports its determination in open session.

The Board's meeting minutes must be submitted to the Board Treasurer at such times as the Treasurer may require.

The official minutes are in the custody of the Board Secretary. Open meeting minutes are available for inspection during regular office hours within ten days after the Board's approval; they may be inspected in the District Office, in the presence of the Secretary, the Superintendent or designated administrator, or any elected Board member.

Minutes from closed meetings are likewise available, but only if the Board has released them for public inspection, except that Board members may access closed session minutes not yet released for public inspection (1) in the District Office, and (2) in the presence of the Board Secretary, the Superintendent or designated administrator, or any elected Board member.

The minutes whether reviewed by members of the public or the Board, shall not be removed from the District Office except by vote of the Board or by court order.

The Board's open meeting minutes shall be posted on the District website within ten days after the Board approves them; the minutes will remain posted for at least 60 days.

Verbatim Record of Closed Meetings

The Superintendent, or Secretary when the Superintendent is absent, shall audio record all closed meetings. If neither is present, the President or presiding officer shall assume this responsibility. After the closed meeting, the person making the audio recording shall label the recording with the date and store it in a secure location. The Superintendent shall ensure that: (1) an audio recording device and all necessary accompanying items are available to the Board for every closed meeting, and (2) a secure location for storing closed meeting audio recordings is maintained within the District Office.

After 18 months have passed since being made, the audio recording of a closed meeting is destroyed provided the Board approved: (1) its destruction, and (2) minutes of a particular closed meeting.

Individual Board members may access verbatim recordings in the presence of the Board Secretary, the Superintendent or designated administrator, or any elected Board member. Access to the verbatim recordings is available at the District Office. Requests shall be made to the Superintendent or Board President. While a Board member is listening to a verbatim recording, it shall not be re-recorded or removed from the District Office, except by vote of the Board or by court order.

Before making such requests, Board members should consider whether such requests are germane to their responsibilities, service to District, and/or Oath of Office in Board policy 2.80, *Board Member Oath and Conduct* and Exhibit 2.80-E1. In the interest of encouraging free and open expression by Board members during closed meetings, the recordings of closed meetings should not be used by Board members to confirm or dispute the accuracy of recollections.

Quorum and Participation by Audio or Video Means

Except as provided below during a disaster declaration, a quorum of the Board must be physically present at all Board meetings. A majority of the full membership of the Board constitutes a quorum.

Provided a quorum is physically present, a Board member may attend a meeting by video or audio conference if he or she is prevented from physically attending because of: (1) personal illness or disability, (2) employment or District business, or (3) a family or other emergency. If a member wishes to attend a meeting by video or audio means, he or she must notify the Secretary or Superintendent at least 24 hours before the meeting unless advance notice is impractical. The Secretary or Superintendent will inform the President and make appropriate arrangements. A Board member who attends a meeting by audio or video means, as provided in this policy, may participate in all aspects of the Board meeting including voting on any item.

No Physical Presence of Quorum and Participation by Audio or Video; Disaster Declaration

The ability of the Board to meet in person with a quorum physically present at its meeting location may be affected by the Governor or the Director of the Ill. Dept. of Public Health issuing a disaster declaration related to a public health emergency. The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President determines that an in-person meeting or a meeting conducted under the Quorum and Participation by Audio or Video Means subhead above, is not practical or prudent because of the disaster declaration; if neither the President nor Vice President are present or able to perform this determination, the Superintendent shall serve as the duly authorized designee for purposes of making this determination.

The individual who makes this determination for the Board shall put it in writing, include it on the Board's published notice and agenda for the audio or video meeting and in the meeting minutes, and ensure that the Board meets every OMA requirement for the Board to meet by video or audio conference without the physical presence of a quorum.

Rules of Order

Unless State law or Board-adopted rules apply, the Board President, as the presiding officer, will use the most recent edition of *Robert's Rules of Order, Newly Revised*, as a guide when a question arises concerning procedure.

Broadcasting and Recording Board Meetings

Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open Board meeting, such as seating, writing surfaces, lighting, and access to electrical power, should be directed to the Superintendent or designee at least two hours before the meeting.

Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting.

LEGAL REF.: 5 ILCS 120/2a, 120/2.02, 120/2.05, and 120/2.06(e).
105 ILCS 5/10-6, 5/10-7, 5/10-12, and 5/10-16.
CROSS REF.: 2.80, 2.150, 2.200, 2.210, 2.230

Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board, its employees, or its agents have violated his or her rights guaranteed by the State or federal constitution, State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 et seq.
2. Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., excluding Title IX sexual harassment complaints governed by policy 2:265, *Title IX Sexual Harassment Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 et seq.
4. Title VI of the Civil Rights Act, 42 U.S.C. §2000d et seq.
5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (Title IX sexual harassment complaints are addressed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*)
7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60
8. Bullying, 105 ILCS 5/27-23.7
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, 820 ILCS 180/
12. Illinois Equal Pay Act of 2003, 820 ILCS 112/
13. Provision of services to homeless students
14. Illinois Whistleblower Act, 740 ILCS 174/
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff et seq.
16. Employee Credit Privacy Act, 820 ILCS 70/

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines, under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with the student's parents/guardians. The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyber-bullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7.180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5.20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy in addition to any response required by this policy.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except:

- 1) as required by law, this policy, or any collective bargaining agreement;
- 2) as necessary to fully investigate the complaint; or
- 3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except:

- 1) as required by law, this policy, or any collective bargaining agreement;
- 2) as necessary to fully investigate the complaint; or
- 3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by certified mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days of the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by certified mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:	Name: M. Curt Richardson
	Address: 1809 West Hovey Ave, Normal, IL 61761
	Email: richardmc@unit5.org
	Telephone: (309) 557-4082

Complaint Manager:	Name: Roger Baldwin
	Address: 1809 West Hovey Ave, Normal, IL 61761
	Email: baldwinr@unit5.org
	Telephone: (309) 557-4026

- LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
20 U.S.C. §1232g, Family Education Rights Privacy Act.
20 U.S.C. §1400, The Individuals with Disabilities Education Act.
20 U.S.C. §1681 et seq., Title IX of the Education Amendments; 34 C.F.R. Part 106.
29 U.S.C. §206(d), Equal Pay Act.
29 U.S.C. §621 et seq., Age Discrimination in Employment Act.
29 U.S.C. §791 et seq., Rehabilitation Act of 1973.
29 U.S.C. §2612, Family and Medical Leave Act.
42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act.
42 U.S.C. §2000e et seq., Equal Employment Opportunities Act (Title VII of the Civil Rights Act).
42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act.
42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.
42 U.S.C. §12101 et seq., Americans With Disabilities Act.
105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69, 5/10-20.75 (final citation pending), 5/10-22.5, 5/22-19, 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.
5 ILCS 415/10(a)(2), Government Severance Pay Act.
5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.
410 ILCS 513/, III. Genetic Information Privacy Act.
740 ILCS 174/, Whistleblower Act.
740 ILCS 175/, III. False Claims Act.
775 ILCS 5/, III. Human Rights Act.
820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill. Admin. Code Part 280.
820 ILCS 112/, Equal Pay Act of 2003.
820 ILCS 70/, Employee Credit Privacy Act, 70/10(b), and 70/2523 Ill. Admin. Code §§1.240, 200.40, 226.50, and 226.570.
- CROSS REF.: 2.105, 2.265, 5.10, 5.20, 5.30, 5.90, 6.120, 6.140, 6.170, 6.260, 7.10, 7.15, 7.20, 7.180, 7.185, 7.310, 7.315, 8.70, 8.95, 8.110

Administrative Personnel Other Than the Superintendent

Duties and Authority

The Board establishes District administrative and supervisory positions in accordance with the District's needs and State law. This policy applies to all administrators other than the Superintendent, including without limitation, other District-wide and Building level administrators. The general duties and authority of each administrative or supervisory position are approved by the Board, upon the Superintendent's recommendation, and contained in the respective position's job description. In the event of a conflict, State law and/or the administrator's employment agreement shall control.

Qualifications

All administrative personnel shall be appropriately licensed and shall meet all applicable requirements contained in State law and the Illinois State Board of Education rules.

Evaluation

The Superintendent or designee shall evaluate all administrative personnel and make employment and salary recommendations to the Board.

Administrators shall annually present evidence to the Superintendent of professional growth through attendance at educational conferences, additional schooling, in-service training and Illinois Administrators' Academy courses, or through other means as approved by the Superintendent.

Administrative Work Year

The work year for administrators shall be the same as the District's fiscal year, July 1 through June 30, unless otherwise stated in the employment agreement. In addition to legal holidays, administrators shall have vacation periods as approved by the Superintendent. All administrators shall be available for work when their services are necessary.

Compensation and Benefits

The Board and each administrator shall enter into an employment agreement that complies with Board policy and State law. The terms of an individual employment contract, when in conflict with this policy, will control.

The Board will consider the Superintendent's recommendations when setting compensation for individual administrators. These recommendations should be presented to the Board in a timely manner.

LEGAL REF.: 105 ILCS 5/10-21.4a, 5/10-23.8a, 5/10-23.8b, 5/21B, and 5/24A.
23 Ill. Admin. Code §§1.310, 1.750, and 50.300; and Parts 25 and 29.

CROSS REF.: 3.60, 4.165, 4.175, 5.30, 5.90, 5.120, 5.150, 5.210, 5.250, 5.290

Adopted: June 7, 1976
Reviewed: January 2022
Amended: March 9, 2022

Purchases and Contracts

The Superintendent or designee shall manage the District's purchases and contracts in accordance with State law, the standards set forth in this policy, and other applicable Board policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and State law. The Attorney for the District shall be consulted as needed regarding the legal requirements for purchases or contracts. All contracts shall be approved or authorized by the Board.

All purchases and contracts should support a recognized District function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items outside budget parameters require prior Board approval, except in an emergency.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of \$25,000 must comply with the State law bidding procedure, 105 ILCS 5/10-20.21, unless specifically exempted.
2. Construction, lease, or purchase of school buildings must comply with State law and *Board policy 4.150, Facility Management and Building Programs*.
3. Guaranteed energy savings must comply with 105 ILCS 5/19b-1 et seq.
4. Third party non-instructional services must comply with 105 ILCS 5/10-22.34c.
5. Goods and services that are intended to generate revenue and other remunerations for the District in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with 105 ILCS 5/10-20.21(b-5). The Superintendent or designee shall keep a record of:
 - (1) each vendor, product, or service provided,
 - (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and
 - (3) how the revenue was used and to whom the non-monetary remuneration was distributed.

The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.

6. Any contract to purchase food with a bidder or offeror must comply with 105 ILCS 5/10-20.21(b-10).
7. The purchase of paper and paper products must comply with 105 ILCS 5/10-20.19c and *Board policy 4.70, Resource Conversation*.
8. Each contractor with the District is bound by each of the following:
 - a. In accordance with 105 ILCS 5/10-21.9(f):
 - (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in 105 ILCS 5/10-21.9(c) and 5/21B-80(c) to have direct, daily contact at a District school or school-related activity with one or more student(s);
 - (2) prohibits any of the contractor's employees from having direct, daily contact at a District school or school-related activity with one or more students if the employee was found guilty of any offense in 5/21B-80(b) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and
 - (3) require each of its employees who will have direct, daily contact at a District school or school-related activity with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.
 - b. In accordance with 105 ILCS 5/24-5:
 - (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease if the employee will have direct, daily contact with one or more student(s); and
 - (2) require any new or existing employee who has and will have direct, daily contact with one or more student(s) to complete additional health examinations as required by the District and be subject to additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Illinois Department of Public Health rules or order of a local health official.
9. After January 1, 2023, any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
10. Purchases made with federal or State awards must comply with 2 C.F.R. Part 200 and 30 ILCS 708/, as applicable, and any terms of the award.

The Superintendent or designee shall:

- (1) execute the reporting and website posting mandates in State law concerning District contracts, and
- (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

LEGAL REF.: 2 C.F.R. Part 200.
105 ILCS 5/10-20.19c, 5/10-20.21, 5/10-21.9, 5/10-22.34c, 5/19b-1 et seq.,
and 5/24-5.
30 ILCS 708/, Grant Accountability and Transparency Act.
410 ILCS 170/, Coal Tar Sealant Disclosure Act.
820 ILCS 130/, Prevailing Wage Act.

CROSS REF.: 2.100, 4.70, 4.150, 4.175

Transportation

The District shall provide free transportation for any student in the District who resides:

- 1) at a distance of one and one-half miles or more from his or her assigned school, unless the Board has certified to the Ill. State Board of Education that adequate public transportation is available, or
- (2) if adequate public transportation is not available, within one and one-half miles from his or her assigned school where walking to or from school or to or from a pick-up point or bus stop would constitute a *serious safety hazard* due to either:
 - (a) vehicular traffic or rail crossing; or
 - (b) *a course or pattern of criminal activity*, as defined in the Ill. Streetgang Terrorism Omnibus Prevention Act, 740 ILCS 147/.

A student's parent(s)/guardian(s) may file a petition with the Board requesting transportation due to the existence of a serious safety hazard.

Free transportation services and vehicle adaptation is provided for a special education student if included in the student's individualized educational program. Non-public school students shall be transported in accordance with State law. Homeless students shall be transported in accordance with Section 45/1-15 of the Education for Homeless Children Act. Foster care students shall be transported in accordance with Section 6312(c)(5)(B) of the Elementary and Secondary Education Act.

Bus schedules and routes shall be determined by the Superintendent or designee and shall be altered only with the Superintendent or designee's approval and direction. In setting the routes, the pick-up and discharge points should be as safe and convenient for students as possible.

No school employee may transport students in school or private vehicles unless authorized by the administration.

Every vehicle regularly used for the transportation of students must pass safety inspections in accordance with State law and Ill. Dept. of Transportation regulations. The strobe light on a school bus may be illuminated only when the bus is actually being used as a school bus and:

- 1) is stopping or stopped for loading or discharging students on a highway outside an urban area; or
- 2) is bearing one or more students.

The Superintendent or designee shall implement procedures in accordance with State law for accepting comment calls about school bus driving.

All contracts for charter bus services must contain the clause prescribed by State law regarding criminal background checks for bus drivers.

Pre-Trip and Post-Trip Vehicle Inspection

The Superintendent or designee shall develop and implement a pre-trip and post-trip inspection procedure to ensure that the school bus driver:

- 1) tests the two-way radio or cellular radio telecommunication device and ensures that it is functioning properly before the bus is operated; and
- 2) walks to the rear of the bus before leaving the bus at the end of each route, work shift, or work day, to check the bus for children or other passengers in the bus.

LEGAL REF.: 20 U.S.C. §6312(c)(5)(B), Elementary and Secondary Education Act.
42 U.S.C. §11431 et seq., McKinney Homeless Assistance Act
105 ILCS 5/10-22.22 and 5/29-1 et seq.
105 ILCS 45/1-15 and /1-17.
625 ILCS 5/1-148.3a-5, 5/1-182, 5/11-1414.1, 5/12-813.1, 5/12-815, 5/12-816,
5/12-821, and 5/13-109.
23 Ill. Admin. Code §§1.510 and 226.750; Part 120.
92 Ill. Admin. Code Part 440.

CROSS REF.: 4.170, 5.100, 5.120, 5.280, 6.140, 7.220

Environmental Quality of Buildings and Grounds

The Superintendent shall take all reasonable measures to protect:

- (1) the safety of District personnel, students, and visitors on District premises from risks associated with hazardous materials; and
- (2) the environmental quality of the District's buildings and grounds.

Pesticides

Restricted use pesticides will not be applied on or within 500 feet of school property during normal school hours. Before pesticides are used on District premises, the Superintendent or designee shall notify employees and parents/guardians of students as required by the Structural Pest Control Act, 225 ILCS 235/, and the Lawn Care Products Application and Notice Act, 415 ILCS 65/.

Coal Tar Sealant

Beginning on January 1, 2023, before coal tar-based sealant products or high polycyclic aromatic hydrocarbon sealant products are used on District premises, the Superintendent or designee shall notify employees and parents/guardians of students in writing or by telephone as required by the Coal Tar Sealant Disclosure Act.

LEGAL REF.: 29 C.F.R. §1910.1030, Occupational Exposure to Bloodborne Pathogens, as adopted by the Illinois Department of Labor, 56 Ill. Admin. Code §350.300(c).
29 C.R.F. §1910.1200, Occupational Safety and Health Administration Hazard Communication Standards, as adopted by 820 ILCS 255/1.5, Toxic Substances Disclosure to Employees Act.
20 ILCS 3130/, Green Buildings Act.
105 ILCS 5/10-20.17a; 5/10-20.48.
105 ILCS 135/, Toxic Art Supplies in Schools Act.
105 ILCS 140/, Green Cleaning School Act-
225 ILCS 235/, Structural Pest Control Act.
410 ILCS 170/, Coal Tar Sealant Disclosure Act.
415 ILCS 60/14, Illinois Pesticide Act.
415 ILCS 65/, Lawn Care Products Application and Notice Act.
820 ILCS 255/, Toxic Substances Disclosure to Employees Act.
23 Ill. Admin. Code §1.330, Toxic Materials Training.
56 Ill. Admin. Code Part 205, Toxic Substances Disclosure to Employees.

CROSS REF.: 4.150, 4.170

Safety

Safety and Security

All District operations, including the education program, shall be conducted in a manner that will promote the safety and security of everyone on District property or at a District event. The Superintendent or designee shall develop, implement and maintain a comprehensive safety and security plan that includes, without limitation:

1. An emergency operations plan template addressing prevention, protection, mitigation, response, and recovery for each school;
2. Provisions for a coordinated effort with local law enforcement and fire officials, emergency medical services personnel, and the Attorney for the District;
3. A school safety drill plan;
4. Instruction in safe bus riding practices; and
5. A clear, rapid, factual, and coordinated system of internal and external communication.

In the event of an emergency that threatens the safety of any person or property, students and staff are encouraged to follow the best practices discussed for their building regarding the use of any available cellular telephones.

School Safety Drill Plan

During every academic year, each school building that houses school children shall conduct, at a minimum, each of the following in accordance with the School Safety Drill Act (105 ILCS 128/):

1. Three school evacuation drills to address and prepare students and school personnel for fire incidents. One of these three drills shall require the participation of the local fire department or district.
2. One bus evacuation drill.
3. One severe weather and shelter-in-place drill to address and prepare students and school personnel for possible tornado incidents.
4. One law enforcement lockdown drill to address a school shooting incident and to evaluate the preparedness of school personnel and students. This drill shall occur no later than 90 days after the first day of school of each year, and shall require the participation of all school personnel and students present at school at the time of the drill, except for those exempted by administrators, school support personnel, or a parent/guardian.

Annual Review

The Board or its designee will annually review each school building's emergency operations plan, protocols, and procedures, as well as each building's compliance with the school safety drill plan. This annual review shall be in accordance with the School Safety Drill Act (105 ILCS 128/) and the Joint Rules of the Office of the State Fire Marshal and the Ill. State Board of Education (29 Ill. Admin. Code Part 1500).

Automated External Defibrillator (AED)

The Superintendent or designee shall implement a written plan for responding to medical emergencies at the District's physical fitness facilities in accordance with the Fitness Facility Medical Emergency Preparedness Act and shall file a copy of the plan with the Ill. Dept. of Public

Health (IDPH). The plan shall provide for at least one automated external defibrillator (AED) to be available at every physical fitness facility on the premises according to State law requirements.

The District shall have an AED on site as well as a trained AED user: (1) on staff during staffed business hours; and (2) available during activities or events sponsored and conducted or supervised by the District. The Superintendent or designee shall ensure that every AED on the District's premises is properly tested and maintained in accordance with rules developed by the IDPH. This policy does not create an obligation to use an AED.

Carbon Monoxide Alarms

The Superintendent or designee shall implement a plan with the District's local fire officials to:

1. Determine which school buildings must be equipped with approved *carbon monoxide alarms or carbon monoxide detectors* as required by State law;
2. Locate any required carbon monoxide alarms or carbon monoxide detectors within 20 feet of a carbon monoxide emitting device; and
3. Incorporate carbon monoxide alarm or detector activation procedures into each school building that requires a carbon monoxide alarm or detector. The Superintendent or designee shall ensure each school building annually reviews these procedures.

Soccer Goal Safety

The Superintendent or designee shall implement the Movable Soccer Goal Safety Act in accordance with the guidance published by the IDPH. Implementation of the Act shall be directed toward improving the safety of movable soccer goals by requiring that they be properly anchored.

Unsafe School Choice Option

The unsafe school choice option allows students to transfer to another District school or to a public charter school within the District. The unsafe school choice option is available to:

1. All students attending a persistently dangerous school, as defined by State law and identified by the Illinois State Board of Education.
2. Any student who is a victim of a violent criminal offense, as defined by 725 ILCS 120/3, that occurred on school grounds during regular school hours or during a school-sponsored event.

The Superintendent or designee shall develop procedures to implement the unsafe school choice option.

Lead Testing in Water

The Superintendent or designee shall implement testing for lead in each source of drinking water in school buildings in accordance with the Illinois Plumbing License Law and guidance published by the IDPH. The Superintendent or designee shall notify parent(s)/guardian(s) about the sampling results from their children's respective school buildings.

Emergency Closing

The Superintendent or designee is authorized to close school(s) in the event of hazardous weather or other emergency that threatens the safety of students, staff members, or school property.

LEGAL REF.: 105 ILCS 5/10-20.2, 5/10-20.56, 5/18-12, and 5/18-12.5.
105 ILCS 128/, School Safety Drill Act; 29 Ill. Admin. Code Part 1500.
210 ILCS 74/, Physical Fitness Facility Medical Emergency Preparedness Act.
225 ILCS 320/35.5, Ill. Plumbing License Law.

CROSS REF.: 4.110, 4.175, 4.180, 5.30, 6.190, 6.250, 7.300, 8.30, 8.100

General Personnel – Equal Employment Opportunity

The District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status, use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; or other legally protected categories.

No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated against because he or she:

- (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or
- (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator. The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:	Name: M. Curt Richardson
	Address: 1809 West Hovey Ave, Normal, IL 61761
	Email: richardmc@unit5.org
	Telephone: (309) 557-4082
Complaint Manager:	Name: Roger Baldwin
	Address: 1809 West Hovey Ave; Normal IL 61761
	Email: baldwinr@unit5.org
	Telephone: (309) 557-4026

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

- LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.
29 U.S.C. §206(d), Equal Pay Act.
29 U.S.C. §621 et seq., Age Discrimination in Employment Act.
29 U.S.C. §791 et seq., Rehabilitation Act of 1973.
38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment Rights Act (1994).
42 U.S.C. §1981 et seq., Civil Rights Act of 1991.
42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964, implemented by 29 C.F.R. Part 1601.
42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.
42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.
42 U.S.C. §2000e(k), Pregnancy Discrimination Act.
42 U.S.C. §12111 et seq., Americans with Disabilities Act, Title I.
Ill. Constitution, Art. I, §§17, 18, and 19.
105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.
410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.
410 ILCS 513/25, Genetic Information Protection Act.
740 ILCS 174/, Ill. Whistleblower Act.
775 ILCS 5/1-103, 5/2-101, 5/2-102, 5/2-103, 5/2-103.1, 5/2-104(D), and 5/6-101, Ill. Human Rights Act.
775 ILCS 35/, Religious Freedom Restoration Act.
820 ILCS 55/10, Right to Privacy in the Workplace Act.
820 ILCS 70/, Employee Credit Privacy Act.
820 ILCS 75/, Job Opportunities for Qualified Applicants Act.
820 ILCS 112/, Ill. Equal Pay Act of 2003.
820 ILCS 180/30, Victims' Economic Security and Safety Act.
820 ILCS 260/, Nursing Mothers in the Workplace Act.
- CROSS REF.: 2.260, 2.265, 5.20, 5.30, 5.40, 5.50, 5.70, 5.180, 5.200, 5.250, 5.270, 5.300, 5.330, 7.10, 7.180, 8.70

General Personnel – Workplace Harassment Prohibited

The District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's race, color, religion, national origin, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5.10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2.260, Uniform Grievance Procedure; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 7.20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved employees, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager. Employees may also report claims

using Board policy 2.260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2.260, the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

Please see Board policy 2.260, *Uniform Grievance Procedure* for the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:	Name: M. Curt Richardson Address: 1809 West Hovey Ave, Normal, IL 61761 Email: richardmc@unit5.org Telephone: (309) 557-4082
Complaint Manager:	Name: Roger Baldwin Address: 1809 West Hovey Ave, Normal IL 61761 Email: baldwinr@unit5.org Telephone: (309) 557-4026

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any other alleged workplace harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Conduct, and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An alleged incident of sexual abuse is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any employee making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and depending on the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy in the appropriate handbooks.

LEGAL REF.: 42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. §1604.11.
20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.
5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.
775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2, Ill. Human Rights Act.
56 Ill. Admin. Code Parts 2500, 2510, 5210, and 5220.
Burlington Indust. v. Ellerth, 524 U.S. 742 (1998).
Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001)
Crawford v. Metro. Gov't of Nashville Davidson County, 555 U.S. 271 (2009).
Faragher v. City of Boca Raton, 524 U.S. 775 (1998).
Franklin V. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).
Harris v. Forklift Systems, 510 U.S. 17 (1993).
Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).
Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).

Oncale v. Sundown Offshore Services, 523 U.S. 75 (1998).
Porter v. Erie Foods Int., Inc., 576 F.3d 629 (7th Cir. 2009).
Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).
Vance v. Ball State Univ., 133 S.Ct. 2434 (2013).
Williams v. Wast Mgmt., 361 F.3d 1021 (7th Cir. 2004)

CROSS REF.: 2.260, 2.265, 4.60, 5.10, 5.90, 5.120, 7.20, 8.30

General Personnel – Family and Medical Leave

Leave Description

An eligible employee may use unpaid family and medical leave (FMLA leave), guaranteed by the federal Family and Medical Leave Act. The U.S. Department of Labor's rules (federal rules) implementing FMLA, as they may be amended from time to time, control FMLA leave.

An eligible employee may take FMLA leave for up to a combined total of 12 weeks each 12-month period, measured backward from the date the employee desires to use FMLA leave.

During a single 12-month period, an eligible employee's FMLA leave entitlement may be extended to a total of 26 weeks of unpaid leave to care for a covered servicemember (defined in the federal rules) with a serious injury or illness. The "single 12-month period" is measured forward from the date the employee's first FMLA leave to care for the covered servicemember begins.

While FMLA leave is normally unpaid, the District will substitute an employee's accrued compensatory time-off and/or paid leave for unpaid FMLA leave, provided such leave is available for use in accordance with Board policies and rules. In addition, all policies and rules regarding the use of paid leave apply when paid leave is substituted for unpaid FMLA leave. Any substitution of paid leave for unpaid FMLA leave will count against the employee's FMLA leave entitlement. Use of FMLA leave shall not preclude the use of other applicable unpaid leave that will extend the employee's leave beyond 12 weeks, provided that the use of FMLA leave shall not serve to extend such other unpaid leave. Any full workweek period during which the employee would not have been required to work, including summer break, winter break and spring break, is not counted against the employee's FMLA leave entitlement.

FMLA leave is available in one or more of the following instances:

1. The birth and first-year care of a son or daughter.
2. The adoption or foster placement of a son or a daughter, including absences from work that are necessary for the adoption or foster care to proceed and expiring at the end of the 12-month period beginning on the placement date.
3. The serious health condition of an employee's spouse, child, or parent.
4. The employee's own serious health condition that makes the employee unable to perform the functions of his or her job.
5. The existence of a qualifying exigency arising out of the fact that the employee's spouse, child, or parent is a military member on covered active duty or has been notified of an impending call or order to active duty, as provided in federal rules.
6. To care for the employee's spouse, child, parent, or next of kin who is a covered servicemember with a serious injury or illness, as provided by federal rules.

If spouses are employed by the District, they may together take only 12-weeks for FMLA leaves when the reason for the leave is 1 or 2, above, or to care for a parent with a serious health condition, or a combined total of 26 weeks for item 6 above.

An employee may be permitted to work on an intermittent or reduced-leave schedule in accordance with federal rules.

Eligibility

To be eligible for FMLA leave, an employee must be employed at a worksite where at least 50 employees are employed within 75 miles. In addition, the employee: must have been employed by the District for at least 12 months and have been employed for at least 1,000 hours of service during the 12-month period immediately before the beginning of the leave. The 12 months an employee must have been employed by the District need not be consecutive. However, the District will not consider any period of previous employment that occurred more than 7 years before the date of the most recent hiring, except when the service break is due to fulfillment of a covered service obligation under the Uniformed Services Employment and Reemployment Rights Act (USERRA), 38 U.S.C. 4301, et seq., or when a written agreement exists concerning the District's intention to rehire the employee.

Requesting Leave

If the need for the FMLA leave is foreseeable, an employee must provide the Superintendent or designee with at least 30 days' advance notice before the leave is to begin. If 30 days' advance notice is not practicable, the notice must be given as soon as practicable. The employee shall make a reasonable effort to schedule a planned medical treatment so as not to disrupt the District's operations, subject to the approval of the health care provider administering the treatment. The employee shall provide at least verbal notice sufficient to make the Superintendent or designee aware that he or she needs a FMLA leave, and the anticipated timing and duration of the leave. Failure to give the required notice for a foreseeable leave may result in a delay in granting the requested leave until at least 30 days after the date the employee provides notice.

Certification

Within 15 calendar days after the Superintendent or designee makes a request for certification for a FMLA leave, an employee must provide one of the following:

1. When the leave is to care for the employee's covered family member with a serious health condition, the employee must provide a complete and sufficient certificate signed by the family member's health care provider.
2. When the leave is due to the employee's own serious health condition, the employee must provide a complete and sufficient certificate signed by the employee's health care provider.
3. When the leave is to care for a covered servicemember with a serious illness or injury, the employee must provide a complete and sufficient certificate signed by an authorized health care provider for the covered servicemember.
4. When the leave is because of a qualified exigency, the employee must provide:
 - (a) a copy of the covered military member's active duty orders or other documentation issued by the military indicating that the military member is on active duty or call to active duty status, and the dates of the covered military member's active duty service, and
 - (b) a statement or description, signed by the employee, of appropriate facts regarding the qualifying exigency for which FMLA leave is requested.

The District may require an employee to obtain a second and third opinion at its expense when it has reason to doubt the validity of a medical certification.

The District may require recertification at reasonable intervals, but not more often than once every 30 days. Regardless of the length of time since the last request, the District may request recertification when the:

1. employee requests a leave extension;
2. circumstances described by the original certification change significantly; or
3. District receives information that casts doubt upon the continuing validity of the original certification.

Recertification is at the employee's expense and must be provided to the District within 15 calendar days after the request. The District may request recertification every 6 months in connection with any absence by an employee needing an intermittent or reduced schedule leave for conditions with a duration in excess of 6 months.

Failure to furnish a complete and sufficient certification on forms provided by the District may result in a denial of the leave request.

Continuation of Health Benefits

During FMLA leave, employees are entitled to continuation of health benefits that would have been provided if they were working. Any share of health plan premiums being paid by the employee before taking the leave, must continue to be paid by the employee during the FMLA leave. The District's obligation to maintain health insurance coverage ceases if an employee's premium payment is more than 30 days late and the District notifies the employee at least 15 days before coverage will cease.

Changed Circumstances and Intent to Return

An employee must provide the Superintendent or designee reasonable notice of changed circumstances (i.e., within 2 business days if the changed circumstances are foreseeable) that will alter the duration of the FMLA leave. The Superintendent or designee, taking into consideration all of the relevant facts and circumstances related to an individual's leave situation, may ask an employee who has been on FMLA leave for 8 consecutive weeks whether he or she intends to return to work.

Return to Work

If returning from FMLA leave occasioned by the employee's own serious health condition, the employee is required to obtain and present certification from the employee's health care provider that he or she is able to resume work.

An employee returning from FMLA leave will be given an equivalent position to his or her position before the leave, subject to:

- (1) permissible limitations the District may impose as provided in the FMLA or implementing regulations; and
- (2) the District's reassignment policies and practices.

Classroom teachers may be required to wait to return to work until the next semester in certain situations as provided by FMLA regulations.

Implementations

The Superintendent or designee shall ensure that:

1. all required notices and responses to leave requests are provided to employees in accordance with the FMLA; and
2. this policy is implemented in accordance with the FMLA.

In the event of a conflict between the policy and the FMLA or its regulations, the latter shall control. The terms used in this policy shall be defined as in the FMLA regulations.

LEGAL REF.: 29 U.S.C. §2601 et seq., Family and Medical Leave Act, 29 C.F.R. Part 825.
105 ILCS 5/24-6.4.

CROSS REF.: 5.180, 5.250, 5.310, 5.330

Professional Personnel – Terms and Conditions of Employment and Dismissal

The Board delegates authority and responsibility to the Superintendent to manage the terms and conditions for the employment of professional personnel. The Superintendent shall act reasonably and comply with State and federal law as well as any applicable individual employment contract or collective bargaining agreement in effect. The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff.

School Year and Day

Teachers shall work according to the school calendar adopted by the Board, which shall have a minimum of 176 student attendance days and a minimum of 180 teacher workdays, including teacher institute days. Additionally, five emergency days shall be included for a minimum calendar of 185 days.

Teachers are not required to work on legal school holidays unless the District has followed applicable State law that allows it to hold school or schedule teachers' institutes, parent-teacher conferences, or staff development on such days; i.e. the third Monday in January (the Birthday of Dr. Martin Luther King, Jr.); February 12 (the Birthday of President Abraham Lincoln); the first Monday in March (known as Casimir Pulaski's birthday); the second Monday in October (Columbus Day); and November 11 (Veterans' Day).

All teachers new to the District shall report two days prior to the opening of school for an orientation workshop.

Teachers are required to work the school day adopted by the Board. Teachers employed for at least four hours per day shall receive a duty-free lunch equivalent to the student lunch period, or 30 minutes, whichever is longer.

The District accommodates employees who are nursing mothers according to provisions in the Nursing Mothers in the Workplace Act.

Experience Credit

New certified employees shall be given full credit for the first ten years of teaching experience. No credit shall be given on the salary schedule beyond ten years provided, however, the Superintendent or designee shall have the discretion to give credit beyond ten years for hard to fill positions.

For purposes of this policy, "teaching experience" shall be interpreted as full-time teaching in a pre-K-12 position in a public school. Part-time, partial year and private school experience shall not be recognized as teaching experience for the purposes of determining credit on the salary schedule.

Salary

Teachers shall be paid according to the salary schedule adopted by the Board, but in no case less than the minimum salary provided by *The School Code*. Teachers shall be paid on the basis of 24 equal payments (September-August), by direct check deposit to approved financial institutions.

If a regular pay date during the school term falls on a day when school is not in session, teachers shall receive their checks on the last working day prior thereto. Paydays shall be the 15th and 30th of the month.

Teachers resigning at the end of the school year may receive total payment of salary due the 30th of June by requesting the advance payment in writing prior to June 1.

Payroll Deductions

Payroll deductions shall be made for Federal and State Income Tax, Teachers' Retirement System, Illinois Municipal Retirement Fund, Medicare, Social Security (FICA) and Teachers' Health Insurance Security. Upon the written request of an employee, payroll deductions shall be made for group health insurance, flex plan, savings bonds, United Way Fund, Beyond the Books Educational Foundation, tax-sheltered annuities, TRS 2.2, TRS Optional Service, membership dues in professional associations and unions, and other purposes as may be approved by the Board.

The dues deduction for membership in professional organizations shall be from each regular payroll period for nine months and shall be of an amount equal to the pro rata share of the annual membership dues.

The Board shall remit such deductions to the specified groups.

Assignments and Transfers

The Superintendent or designee is authorized to make teaching, study hall, extra class duty, and co-curricular assignments. In order of priority, assignments shall be made based on the District's needs and best interests, employee qualifications, and employee desires.

Dismissal

The District will follow State law when dismissing a teacher.

Evaluation

The evaluation of teachers of the District shall serve a dual purpose:

1. To provide a sound basis for improvement of instruction.
2. To provide an objective measure of teachers' effectiveness.

Probationary teachers shall be evaluated at least two times per year. Tenured teachers shall be evaluated at least once every other year. The Building Principal and the teacher shall confer before and after each formal evaluative observation and sign the evaluation form which shall be placed in the teacher's personnel folder.

The District's teacher evaluation system will be conducted under the plan filed pursuant to State law.

On an annual basis, the Superintendent or designee will provide the Board with a written report, which outlines the results of the District's teacher evaluation system.

LEGAL REF.: 105 ILCS 5/10-19, 5/10-19.05, 5/10-20.65, 5/14-1.09a, 5/22.4, 5/24-16.5, 5/24-2,
5/24-8, 5/24-9, 5/24-11, 5/24-12,
5/24-21, 5.5/24A-1 through 24A-20.
820 ILCS 260/, Nursing Mothers in the Workplace Act
23 Ill. Admin. Code Parts 50 and 51.
Cleveland Board of Education v. Loudermill, 105 S.Ct. 1487 (1985).

CROSS REF.: 5.290, 6.20

Professional Personnel – Resignations

Tenured teachers may resign at any time with consent of the Board or by written notice sent to the Board Secretary at least 30 days before the intended date of resignation. However, no teacher may resign during the school term in order to accept another teaching position without the consent of the Board.

LEGAL REF.: 105 ILCS 5/24-14.
Park Forest Heights School Dist. v. State Teacher Certification Bd., 363
Ill.App.3d 433 (1st Dist. 2006).

Adopted: April 23, 1997
Reviewed: January 2022
Amended: March 9, 2022

Professional Personnel - Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license or short-term substitute license and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 90 school days in any one school term.
2. A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 school days.
3. A short-term substitute teacher holding a short-term substitute teaching license may teach for any one licensed teacher under contract with the District only for a period not to exceed five consecutive school days.

The Ill. Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year, but not more than 100 paid days in the same classroom. Beginning July 1, 2023, a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The School Board establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits.

Short-Term Substitute Teachers

A short-term substitute teacher must hold a valid short-term substitute teaching license and have completed the District's short-term substitute teacher training program. Short-term substitutes may teach no more than five consecutive school days for each licensed teacher who is under contract with the Board.

Emergency Situations

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent shall notify the appropriate Regional Office of Education within 5 business days after the employment of a substitute teacher in an emergency situation.

LEGAL REF.: 105 ILCS 5/10-20.68, 5/21B-20(2), 5/21B-20(3), and 5/21B-20(4).
23 Ill. Admin. Code §1.790 and §25.520.

CROSS REF.: 5.30

Adopted: March 18, 1968
Reviewed: January 2022
Amended: March 9, 2022

Professional Personnel – Vacation, Holidays, and Leaves of Absence

This policy applies to all professional personnel (e.g. employees with a Professional Educator License (“PEL”)) to the extent it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable collective bargaining agreement or individual agreement will control.

Professional Non-Administrative Personnel

All professional personnel represented by the Unit Five Education Association-IEA/NEA (the “Association”) shall be entitled to the leaves provided in the Negotiated Contract between the Association and the Board.

Professional Administrative Personnel

Vacation

Professional administrative personnel shall be entitled to the vacation, if applicable, provided in their individual employment contracts.

Leaves

All professional administrative personnel shall be entitled to the following leaves:

Sick Leave

Each full-time 9 ½-month or 10-month professional administrative employee is granted 14 paid sick leave days per school year which shall entitle the employee to be absent for reasons as defined below without loss of pay. Each full-time 11-month professional administrative employee is granted 15 paid sick leave days per school year which shall entitle the employee to be absent for reasons as defined below without loss of pay. Each full-time 12-month professional administrative employee is granted 16 paid sick leave days per school year which shall entitle the employee to be absent for reasons as defined below without loss of pay. Each full-time professional administrative employee who has completed at least 10 years of consecutive full-time employment with the District shall receive two additional sick leave days per year. Unused sick leave days shall accumulate and may be used as needed up to the accumulated amount.

Sick leave is defined in State law as personal illness, quarantine at home, or serious illness or death in the immediate family or household, or birth, adoption, placement for adoption, or the acceptance of a child in need of foster care. The immediate family shall include parents, legal guardians, children, spouse, partner in a civil union, brothers, sisters, grandparents, great grandparents, grandchildren, parents-in-law, daughters-in-law, sons-in-law, brothers-in-law, sisters-in-law, grandparents-in-law, great-grandparents-in-law, aunts, uncles, and all step relatives in the aforementioned relationships.

As a condition for paying sick leave after three days absence for personal illness or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the employee provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a chiropractic physician licensed under the Medical Practice Act, (3) a licensed advanced practice registered nurse, (4) a licensed physician assistant, or (5) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee’s faith.

If the Board or Superintendent requires a certificate as a basis for pay during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee in obtaining the certificate (e.g. if the employee has already seen a medical provider listed above, the Board will not be required to pay for the services provided to the employee solely by requesting a certificate).

Employees are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Medical Leave

Each full-time 9 ½-month or 10-month professional administrative employee is granted 12 days unpaid medical leave annually. Each full-time 11-month professional administrative employee is granted 13 days unpaid medical leave annually. Each full-time 12-month professional administrative employee is granted 14 days unpaid medical leave annually.

Unused days of medical leave shall accumulate up to a maximum of 132 days for 9 ½-month and 10-month professional administrative employees, 144 days for 11-month professional administrative employees, and 156 days for 12-month professional administrative employees.

Medical leave may only be used for personal illness and only after accumulated sick leave has been exhausted.

As proof of illness or fitness to resume duties after any absence, the Board may require a certificate from a physician licensed in Illinois to practice medicine and surgery in all its branches.

Use of allotted medical leave days in a 12-month professional administrative employee's contract year will not affect the vacation days to which the employee would otherwise be entitled.

During a leave for personal illness in any employee's contract year, the medical leave days the employee would otherwise be entitled to for that year will not be affected.

During that period of time an employee is utilizing medical leave benefits, the Board will maintain the health insurance coverage for the employee, if allowable by the insurer.

Leave for Personal Illness

The decision to grant a leave for personal illness for any length of time shall only be made by the Board.

Leave for personal illness may only be used at such time as accumulated sick leave and accumulated medical leave has been exhausted.

Requests for leave for personal illness should be made of the Board prior to such time as accumulated medical leave has been exhausted and accompanied by a doctor's certificate as proof of disability.

When granted a leave for personal illness, the Board will maintain the health insurance coverage for an employee through the month following the date of the beginning of such leave and/or according to provisions set forth in the Family and Medical Leave Act of 1993. Coverage beyond the Board's contribution will be an option of the employee by remitting the premium on a monthly basis; however, the last day of coverage will not be extended beyond the last day the employee is considered employed by the District unless the employee is eligible for coverage as a retiree.

Leave for personal illness is terminated on the last day of an employee's contract year.

Permission Absence

"Permission absence" is a term denoting an excused absence from job duties, with pay. It is not a right, but a privilege. Professional administrative personnel are not granted personal leave. Rather a professional administrative employee may request an excused absence be granted by the Superintendent or designee to conduct personal business, for significant lifetime events, or for other reasons that do not occur on a frequent basis. The circumstances may differ with each case and the length of time granted for a permission absence may vary.

Bereavement Leave

A bereavement leave will be granted to allow a professional administrative employee to be absent for up to three days to deal with funeral matters of the immediate family as defined in this policy. These days will not be charged against the employee's sick leave allotment. In addition, employees may use paid sick leave for death in the immediate family or household.

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, 20 U.S.C. §2601 et seq.) to take child bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the Child Bereavement Leave Act. Child bereavement leave allows for: (1) attendance by the bereaved employee at the funeral or alternative to a funeral of his or her child, (2) making arrangements necessitated by the death of the employee's child, or (3) grieving the death of the employee's child, without any adverse employment action.

The child bereavement leave must be completed within 60 days after the date on which the employee received notice of the death of his or her child. However, in the event of the death of more than one child in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Child Bereavement Leave Act. This policy does not create any right for an employee to take child bereavement leave that is inconsistent with the Child Bereavement Leave Act

Emergency Leave

Professional administrative personnel may request up to fifteen (15) days of paid emergency leave to accommodate extreme situations when other paid leaves do not apply and all other paid leaves

have been exhausted. A member must give a reason for the request, and such leave will be approved or denied by the Superintendent or designee.

Professional Leave

Professional administrative personnel may request professional leave day(s) for professional development activities. The employee shall request professional leave in writing at least one (1) week prior to the day of the requested absence. The Superintendent or designee will approve or deny such requests.

Family Hardship Leave

The Board may grant a professional administrative employee a family hardship leave of absence without pay for a specific period of time up to six months. In no instance shall this leave be granted unless the Board determines that a suitable replacement can be hired.

1. The employee shall not be eligible for sick leave pay during the period of a family hardship leave, nor will the employee be eligible for family hardship leave if the employee has applied for or used sick leave, medical leave and/or personal illness leave in reference to the reason the family hardship leave is being requested.
2. All benefits available to the employee shall be suspended during a family hardship leave. The employee may maintain membership in the group health insurance program during the leave, according to provisions of the Family and Medical Leave Act of 1993. The employee may maintain the group health insurance after the benefit from FMLA has expired by remitting in advance payments of all premiums due. These payments shall be made to the District Office.
3. Professional administrative employees will retain their tenure status during a family hardship leave of absence.
4. An employee on leave for a full school year shall not receive a salary increase while on leave.

At the expiration of the leave period, the employee will be placed in an administrative or non-administrative position for which the employee is qualified.

All Professional Personnel

Holidays

Except as provided in Board Policy 6.20, all professional personnel, whether represented by the Association or administrative personnel, will not be required to work on the legal school holidays listed in Board Policy 6.20 School Year Calendar and Day.

Leaves

In addition to the leaves provided above, all professional personnel, whether represented by the Association or administrative personnel, shall be entitled to the following leaves:

Family and Medical Leave

An eligible employee may use unpaid family and medical leave (FMLA leave), guaranteed by the federal Family and Medical Leave Act as provided in Board policy 5.185, *Family and Medical Leave*.

Military Leave

The District will comply with the Uniformed Services Employment and Reemployment Rights Act ("USERRA"), the Illinois Service Member Employment and Reemployment Rights Act ("ISERRA"), 330 ILCS 61/1-1 et seq., and Section 10-20.7b of the Illinois School Code (105 ILCS 5/10-20.7b), as amended from time to time.

A professional employee who is a "service member" as defined in ISERRA, is entitled to military leave while performing "active service".

During such leaves, the employee's seniority, tenure track, and other benefits shall continue to accrue. An employee who is absent on military leave shall, minimally, for the period of military leave, be credited with the average of the performance ratings or evaluations received for the three years immediately before the absence for military leave. Additionally, the rating shall not be less than the rating that he or she received for the rated period immediately prior to his or her absence on military leave. The contractual continued service status of a teacher or other professional employee shall not be affected because of absence while in the military service of the United States.

During periods of military leave for annual training, the employee shall continue to receive full compensation (i.e. concurrent compensation) for up to 30 days per calendar year.

During periods of military leave for active service, the employee shall receive differential compensation subject to the following:

1. Differential compensation for voluntary active service is limited to 60 work days in a calendar year.
2. Differential compensation shall not be paid for active service without pay.

Employees who have exhausted concurrent compensation for annual training in a calendar year shall receive differential compensation when authorized in the same calendar year.

School Visitation Leave

An eligible professional employee is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the employee's child, if the conference or meeting cannot be scheduled during non-work hours. Professional employees must first use all accrued vacation leave, personal leave, and any other leave that may be granted to the professional employee, except sick and disability leave.

The Superintendent shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leave to Serve as an Election Judge

Any professional employee who has been appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The employee is not required to use any form of paid leave

to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

General Assembly Leave

Leaves for service in the General Assembly, as well as re-employment rights, will be granted in accordance with State and federal law. A professional employee hired to replace one in the General Assembly does not acquire tenure.

Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence

An unpaid leave from work is available to any employee who: (1) is a victim of domestic violence, sexual violence, gender violence, or any other crime of violence, or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, gender violence, or any other crime of violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance without suffering adverse employment action.

The Victims' Economic Security and Safety Act governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, since the District employs at least 50 employees, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 (29 U.S.C. §2601 et seq.).

Leave Without Pay

The Board recognizes that a leave without pay is sometimes necessary due to circumstances beyond an individual's control. Therefore, requests for absences from work beyond an individual's control and that do not fall under any other leave policy may be granted by the building administrator or a District Office administrator without pay on a day for day basis. A leave without pay shall not be granted for vacation. Personnel assigned to a specific building or homebased at a specific building shall submit their request to the building administrator. Other personnel shall submit their request to the District Office administrator responsible for their performance.

Unless circumstances warrant, leave without pay shall not be granted immediately prior to or immediately following holidays or vacations.

Employees who are granted a leave without pay shall have their pay reduced at a per diem rate based on the number of days paid in the current contract year.

Leave to Serve as an Officer or Trustee of a Specific Organization

The Board provides for Association Leave in the Negotiated Contract with the Association. In addition, upon request, the Board will grant: (1) an unpaid leave of absence to an elected officer of a State or national teacher organization that represents teachers in collective bargaining negotiations, and (2) twenty days of paid leave of absence per year to a trustee of the Teachers' Retirement System in accordance with 105 ILCS 5/24-6.3.

Injury During Performance of Duties

An employee injured during the performance of duties shall be entitled to a maximum of three consecutive days absence with pay provided a licensed physician certifies the employee is unable to perform the duties of the position. If after three days the employee is still unable to perform the duties of the position, accumulated sick leave may be used. A licensed physician must certify at the end of each pay period that the employee is unable to perform the duties of the position. The employee, in addition, shall be entitled to benefits pursuant to the Worker's Compensation Act but in no event shall the employee receive more than a regular day's pay. Sick leave pay shall be utilized, if needed, to supplement worker's compensation benefits so as to ensure a regular day's pay.

LEGAL REF.: 10 ILCS 5/13-2.5.
105 ILCS 5/24-6, 5/24-6.1, 5/24-6.2, 5/24-6.3, 5/24-13, and 5/24-13.1.
330 ILCS 61/, Service Member Employment and Reemployment Rights Act.
820 ILCS 147/, School Visitation Rights Act.
820 ILCS 154/, Child Bereavement Leave Act.
820 ILCS 180/, Victims' Economic Security and Safety Act.

CROSS REF.: 5.180, 5.185, 5.330

Educational Support Personnel – Vacation, Holidays, and Leaves

This policy applies to all educational support personnel (e.g. employees without a Professional Educator License (“PEL”)) to the extent it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable collective bargaining agreement or individual agreement will control.

Represented Educational Support Personnel

All educational support personnel represented by the Unit Five Support Professionals Association (“UFSPA”) shall be entitled to the vacation, holidays, and leaves, if applicable, provided in the Negotiated Contract between UFSPA and the Board. All educational support personnel represented by the Laborer’s International Union of North America, Local 362 (“LIUNA Local 362”) shall be entitled to the vacation, holidays, and leaves, if applicable, provided in the Negotiated Contract between LIUNA Local 362 and the Board.

Unrepresented Non-Administrative Educational Support Personnel

Personal Leave

Full-time non-administrative educational support personnel shall be granted two paid personal leave days per school year to be used at the convenience of the employee. Requests to use personal leave must be approved in advance by the administrative supervisor. A request for personal leave may be denied if approval would adversely impact operations or the provision of services due to absence of too many employees. Unused personal leave will be added to an employee’s accumulated personal leave and/or sick leave at the end of each school year. Unrepresented non-administrative educational support employees may not accumulate a total of more than four (4) personal days.

Vacation

Full-time exempt educational office personnel who work at least 240 days per school year shall be granted 15 paid vacation days per school year. Full-time technology employees who work at least 240 days per school year shall be granted 10 paid vacation days per school year. Beginning with their fifth year of consecutive employment, full-time technology employees who work at least 240 days per school year shall be granted 15 paid vacation days per school year. Full-time special warehouse/transportation employees who work at least 260 days per school year shall be granted the following paid vacation days per school year:

After One (1) Full Year of Service	10 vacation days
After Eight (8) Full Years of Service	15 vacation days
After Twenty (20) Full Years of Service	20 vacation days

Requests to use vacation days must be approved in advance by the employee’s administrative supervisor. Vacation days cannot be accumulated and must be used prior to July 31st following the school year in which they are accrued. The employee and administrative supervisor must work together to ensure that vacation time is taken at a mutually agreeable time.

Maternity Leave

The Board may grant an unrepresented educational support employee a maternity leave without pay for a specified period of time with a 1-year maximum.

All benefits available to an employee shall be suspended during a maternity leave unless otherwise allowed according to provisions set forth in the Family and Medical Leave Act of 1993, and the employee shall not advance on a salary schedule or receive a salary increase for the year in which the leave is taken. The employee may maintain membership in the group health insurance program during the leave by remitting in advance payments of all premiums due. These payments shall be made to the District Office.

An employee who is granted a maternity leave of absence shall be required to notify the secretary of the Board in writing stating whether or not said employee requests to return to his or her position. For an employee on a leave during the second semester, the request to return must be received by the secretary of the Board on or before March 1. Failure of the employee to make proper notification by March 1 will terminate that person's further employment in the District.

At the expiration of the leave period, the employee will return to the same position as that which was held prior to the leave of absence.

Administrative Educational Support Personnel

Permission Absence

"Permission absence" is a term denoting an excused absence from job duties with pay. It is not a right, but a privilege. Administrative educational support personnel are not granted personal leave. Rather an administrative educational support employee may request a permission absence be granted by the Superintendent or designee to conduct personal business, for significant lifetime events, or for other reasons that do not occur on a frequent basis. The circumstances may differ with each case and the length of time granted for a permission absence may vary.

Vacation

Full-time administrative educational support personnel who work at least 240 days per school year shall be entitled to 15 paid vacation days per school year. Vacation days cannot be accumulated and must be used prior to July 31st following the school year in which they are accrued.

Professional Leave

Administrative educational support personnel may request paid professional leave days for professional development activities. The employee shall request professional leave in writing at least one (1) week prior to the day of the requested absence. The Superintendent or designee will approve or deny such requests.

All Unrepresented Educational Support Personnel

In addition to the leaves provided above, all unrepresented educational support personnel shall be entitled to the following leaves:

Sick Leave

Annually, each unrepresented full-time or part-time educational support employee who works at least 600 hours per year shall be granted the following paid sick leave days per school year equal to the hours worked per day:

<u>Position</u>	<u>Work Year</u>	<u>#Paid Sick Leave Days</u>
Admin. Educ. Support Personnel	240 days	15 days/Negotiated
Exempt EOP	250 days	15 days
Food Service	173 days	11 days
Food Service Manager	174 days	11 days
Healthcare Assistant	180 days	12 days
Occupational Therapist	180 days	12 days
Physical Therapist	180 days	12 days
RN	180 days	12 days
Safety Monitor	180 days	12 days
School Community Representative	180 days	12 days
Special Transportation	173 days	11 days
Special Warehouse/Trans.	260 or 261 days	14 days
Technology	240 days	14 days

Unused sick leave days shall accumulate and may be used as needed up to the accumulated amount.

Sick leave is defined as personal illness, quarantine at home, or serious illness or death in the immediate family or household, or birth, adoption, placement for adoption, or the acceptance of a child in need of foster care. The immediate family shall include parents, legal guardians, children, spouse, partner in a civil union, brothers, sisters, grandparents, great grandparents, grandchildren, parents-in-law, daughters-in-law, sons-in-law, brothers-in-law, sisters-in-law, grandparents-in-law, great-grandparents-in-law, aunts, uncles, and all step relatives in the aforementioned relationships.

As a condition for paying sick leave after three days absence for personal illness or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the employee provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a chiropractic physician licensed under the Medical Practice Act, (3) a licensed advanced practice registered nurse, (4) a licensed physician assistant, or (5) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate as a basis for pay during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee in obtaining the required certificate (e.g. if the employee has already seen a medical provider listed above, the Board will not be required to pay for the services provided to the employee solely by requesting a certificate).

Employees are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or Superintendent may require medical certification.

For purpose of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for

taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Medical Leave

Each unrepresented educational support employee shall be granted the following unpaid medical leave annually:

<u>Position</u>	<u>Work Year</u>	<u>#Unpaid Medical Leave Days</u>	<u>Cap on Medical Leave Days</u>
Admin. Educ. Support Personnel	240 days	13 days	156 days
Exempt EOP	250 days	13 days	156 days
Food Service	173 days	10 days	120 days
Food Service Manager	174 days	10 days	120 days
Healthcare Assistant	180 days	10 days	120 days
Occupational Therapist	180 days	10 days	120 days
Physical Therapist	180 days	10 days	120 days
RN	180 days	10 days	120 days
Safety Monitor	180 days	10 days	120 days
School Community Representative	180 days	10 days	120 days
Special Transportation	173 days	10 days	120 days
Special Warehouse/Trans.	260 or 261 days	13 days	156 days
Technology	240 days	13 days	156 days

Unused days of medical leave shall accumulate up to the maximum listed in the table above, usable in any one year.

Medical leave may only be used for personal illness and only after accumulated sick leave has been exhausted.

As proof of illness or fitness to resume duties after any absence, the Board may require a certificate from a physician licensed in Illinois to practice medicine and surgery in all its branches.

Use of allotted medical leave days in any one contract year will not affect the vacation days to which the employee would otherwise be entitled.

During a leave for personal illness in any employee's contract year, the medical leave days the employee would otherwise be entitled to for that year will not be affected.

During that period of time an employee is utilizing medical leave benefits, the Board will maintain the health insurance coverage for the employee, if allowable by the insurer.

Leave for Personal Illness

The decision to grant a leave for personal illness for any length of time shall only be made by the Board.

Leave for personal illness may only be used at such time as accumulated sick leave and accumulated medical leave has been exhausted.

Requests for leave for personal illness should be made of the Board prior to such time as accumulated medical leave has expired and the request should be accompanied by a doctor's certificate as proof of disability.

When granted a personal illness leave, the Board will maintain the health insurance coverage for said employee through the month following the date of the beginning of such leave and/or according to provisions set forth in the Family and Medical Leave Act of 1993. The employee can continue coverage by remitting the insurance premium on a monthly basis; however, the last day of coverage will not be extended beyond the last day the employee is considered employed by the District unless the employee is eligible for coverage as a retiree.

Leave for personal illness is terminated on the last day of an employee's contract year.

Bereavement Leave

A bereavement leave shall be granted to allow an unrepresented educational support employee to be absent for up to three days with pay to attend to funeral matters of the immediate family as defined in this policy. These days will not be charged against the employee's sick leave allotment. In addition, employees may use paid sick leave for death in the immediate family or household.

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, 20 U.S.C. §2601 et seq.) to take child bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the Child Bereavement Leave Act. Child bereavement leave allows for: (1) attendance by the bereaved employee at the funeral or alternative to a funeral of his or her child, (2) making arrangements necessitated by the death of the employee's child, or (3) grieving the death of the employee's child, without any adverse employment action.

The child bereavement leave must be completed within 60 days after the date on which the employee received notice of the death of his or her child. However, in the event of the death of more than one child in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Child Bereavement Leave Act. This policy does not create any right for an employee to take child bereavement leave that is inconsistent with the Child Bereavement Leave Act

Emergency Leave

Unrepresented educational support employees may request up to fifteen (15) days of paid emergency leave to accommodate extreme situations when other paid leaves do not apply and all other paid leaves have been exhausted. A member must give a reason for the request, and such leave will be approved or denied by the Superintendent or designee.

Family Hardship Leave

The Board may grant an unrepresented educational support employee a family hardship leave of absence without pay for a specified period of time with a one-year maximum for non-administrative employees and up to six months for administrative employees. In no instance shall this leave be granted unless the Board determines that a suitable replacement can be hired.

1. An employee shall not be eligible for sick leave pay during the period of a family hardship leave, nor will an employee be eligible for hardship leave if the employee has

applied for or used sick leave, medical leave and/or personal illness leave in reference to the reason that hardship leave is being requested.

2. All benefits available to an employee shall be suspended during a family hardship leave. The employee may maintain membership in the group health insurance program during the leave, according to provisions of the Family and Medical Leave Act of 1993. The employee may maintain the group health insurance after the benefit from FMLA has expired by remitting the advance payments to all premiums due. These payments shall be made to the District Office.
3. An employee granted a family hardship leave shall be required to notify the secretary of the Board in writing stating whether or not said employee requests to return to his/her position. For employees on a leave during the second semester, the request to return must be received by the secretary of the Board on or before March 1. Failure of the employee to make proper notification by March 1 will terminate that person's further employment in the District.
4. An employee on leave for a full school year shall not advance on a salary schedule or receive a salary increase for the year in which the leave is taken.

At the expiration of the leave period, the employee will return to the same position held prior to the leave of absence.

All Educational Support Personnel

Holidays

Except as provided in Board Policy 6.20, all educational support personnel, whether represented or unrepresented, will not be required to work on the legal school holidays listed in Board Policy 6.20 School Year Calendar and Day.

A legal school holiday on which an employee is not required to work will not cause a deduction from an employee's time or compensation nor entitle an employee to compensation where not otherwise contractual. The District may require educational support personnel to work on a non-waived holiday during an emergency or for the continued operation and maintenance of facilities or property.

Leaves

In addition to the leaves provided above, all educational support personnel, whether represented or unrepresented, shall be entitled to the following leaves:

Family and Medical Leave

An eligible employee may use unpaid family and medical leave (FMLA leave), guaranteed by the federal Family and Medical Leave Act as provided in Board policy 5.185, *Family and Medical Leave*.

Military Leave

The District will comply with the Uniformed Services Employment and Reemployment Rights Act ("USERRA"), the Illinois Service Member Employment and Reemployment Rights Act ("ISERRA"), 330 ILCS 61/1-1 et seq., and Section 10-20.7b of the Illinois School Code (105 ILCS 5/10-20.7b), as amended from time to time.

Adopted: October 21, 1968
Reviewed: January 2022
Amended: March 9, 2022

An educational support employee who is a "service member" as defined in ISERRA, is entitled to military leave while performing "active service".

During such leaves, the employee's seniority and other benefits shall continue to accrue. An employee who is absent on military leave shall, minimally, for the period of military leave, be credited with the average of the performance ratings or evaluations received for the three years immediately before the absence for military leave. Additionally, the rating shall not be less than the rating that he or she received for the rated period immediately prior to his or her absence on military leave.

During periods of military leave for annual training, the employee shall continue to receive full compensation (i.e. concurrent compensation) for up to 30 days per calendar year.

During periods of military leave for active service, the employee shall receive differential compensation subject to the following:

1. Differential compensation for voluntary active service is limited to 60 work days in a calendar year.
2. Differential compensation shall not be paid for active service without pay.

Employees who have exhausted concurrent compensation for annual training in a calendar year shall receive differential compensation when authorized in the same calendar year.

School Visitation Leave

An eligible educational support employee is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the employee's child, if the conference or meeting cannot be scheduled during non-work hours. Educational support employees must first use all accrued vacation leave, personal leave, and any other leave that may be granted to the employee, except sick and disability leave.

The Superintendent shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leave to Serve as an Election Judge

Any educational support employee who has been appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The employee is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

General Assembly Leave

Educational support personnel shall receive leave for service in the General Assembly on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*.

Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence

An unpaid leave from work is available to any employee who: (1) is a victim of domestic violence, sexual violence, gender violence, or other crime of violence, or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, gender violence, or other crime of violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance without suffering adverse employment action.

The Victims' Economic Security and Safety Act governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, since the District employs at least 50 employees, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 (29 U.S.C. §2601 et seq.).

Leave Without Pay

The Board recognizes that a leave without pay is sometimes necessary due to circumstances beyond an individual's control. Therefore, a building administrator or District Office administrator may grant an unpaid absence from work when the request does not fall under any other leave policy. A leave without pay shall not be granted for vacation. Personnel assigned to a specific building or homebased at a specific building shall submit their request to the building administrator. Other personnel shall submit their request to the District Office administrator responsible for their performance.

Unless circumstances warrant, leave without pay shall not be granted immediately prior to or immediately following holidays or vacations.

An employee granted a leave without pay shall have his or her pay reduced at a per diem rate based on the number of days paid in the current contract year.

Injury During Performance of Duties

Any employee injured during the performance of duties shall be entitled to a maximum of three consecutive days absence with pay provided a licensed physician certifies that the employee is unable to perform the duties of the position. If after three days the employee is still unable to perform the duties of the position, accumulated sick leave may then be used. A licensed physician must certify at the end of each pay period that the employee is unable to perform the duties of the position. The employee, in addition, shall be entitled to benefits pursuant to the Worker's Compensation Act but in no event shall the employee receive more than a regular day's pay. Sick leave pay shall be utilized, if needed, to supplement worker's compensation benefits so as to ensure a regular day's pay.

LEGAL REF.: 105 ILCS 5/10-20.7b, 5/24-2, and 5/24-6.
330 ILCS 61/, Service Member Employment and Reemployment Rights Act.
820 ILCS 147, School Visitation Rights Act.
820 ILCS 154/, Child Bereavement Leave Act.
820 ILCS 180/, Victims' Economic Security and Safety Act.

School Dist. 151 v. ISBE, 154 Ill. App. 3d 375 (1st Dist. 1987); Elder v. Sch. Dist. No. 127 1/2, 60 Ill. App. 2d 56 (1st Dist. 1965).

CROSS REF.: 5.180, 5.185, 5.250

School Accountability

According to the Illinois General Assembly, the primary purpose of schooling is the transmission of knowledge and culture through which students learn in areas necessary to their continuing development and entry into the world of work. To fulfill that purpose, the Illinois State Board of Education (ISBE) prepared *State Goals for Learning* with accompanying *Illinois Learning Standards*.

The Board gives priority in the allocation of resources, including funds, time, personnel, and facilities, to fulfilling this purpose.

Quality Assurance

The Board continuously monitors student achievement and the quality of the District's work. The Superintendent shall supervise the following quality assurance components, in accordance with State law and the ISBE rules, and continuously keep the Board informed:

1. Prepare each school's annual recognition application and quality assurance appraisal, whether internal or external, to assess each school's process for continuous school improvement.
2. Continuously assess the District's and each school's overall performance in terms of both academic success and equity. This includes, without limitation, a thorough analysis of ISBE's balanced accountability measure and each school's *Multiple Measure Index* and corresponding *Annual Measurable Objective* provided by ISBE.
3. If applicable, develop District and School Improvement Plans, present them for Board approval, and supervise their implementation.
4. Prepare a school report card, present it at a regular Board meeting, and disseminate it as provided in State law.
5. In accordance with Sec. 2-3.153 of the *School Code*, annually administer at least a climate survey on the instructional environment within the school to, at minimum, students in grades 4 through 12 and teachers.

LEGAL REF.: 105 ILCS 5/2-3.25, 5/2-3.25a, 5/2-3.25b, 5/2-3.25c, 5/2-3.25d-5, 5/2-3.25e-5, 5/2-3.25f, 5/2-3.25f-5, 5/2-3.63, 5/2-3.64a-5, 5/2-3.153, 5/10-17a, 5/10-21.3a, and 5/27-1.
23 Ill. Admin. Code Part 1, Subpart A: Recognition Requirements.

CROSS REF: 1.30, 3.10, 6.170, 6.340, 7.10

School Year Calendar and Day

School Calendar

The Board, upon the Superintendent's recommendation and subject to State regulations, annually establishes the dates for opening and closing classes, teacher institutes and in-services, the length and dates of vacations, and the days designated as legal school holidays. The school calendar shall have a minimum of 185 days to ensure 176 days of actual student attendance.

Legal School Holidays

Listed below are the legal school holidays required pursuant to Section 24-2 of the School Code.

New Year's Day	Labor Day
Dr. Martin Luther King, Jr.'s Birthday	Columbus Day
President Abraham Lincoln's Birthday	Veteran's Day
Casimir Pulaski's Birthday	2022 Election Day
Memorial Day	Thanksgiving Day
Juneteenth National Freedom Day	Christmas Day
Independence Day	

The Board is authorized to hold school or schedule teachers' institutes, parent-teacher conferences, or staff development on Dr. Martin Luther King, Jr.'s birthday; President Abraham Lincoln's birthday; Casimir Pulaski's birthday; Columbus Day; and Veterans' Day, provided that:

- (1) the person or persons honored by the holiday are recognized through instructional activities conducted on that day or, if the day is not used for student attendance, on the first school day preceding or following that day; and
- (2) the Board first holds a public hearing about the proposal and provides notice as required in Section 24-2.

The Board has exercised this authority on President Abraham Lincoln's Birthday, Casimir Pulaski's Birthday, and Veterans' Day.

Except where the Board has exercised its authority on any of the five specific holidays listed above, District employees will not be required to work on legal school holidays. A legal school holiday on which an employee is not required to work will not cause a deduction from an employee's time or compensation nor entitle an employee to compensation where not otherwise contractual.

Commemorative Holidays

Commemorative holidays, which recognize specified patriotic, civic, cultural or historical persons, activities, or events, are regular school days. The commemorative holidays required pursuant to Section 24-2 of the School Code or established by the Board are:

Christa McAuliffe Day	Korean War Veterans' Day
Susan B. Anthony's Birthday	Recycling Day
Vietnam War Veterans' Day	Iraq & Afghanistan Veterans Remembrance Day
September 11th Day of Remembrance	Pearl Harbor Veterans' Day
Indigenous Peoples' Day	Any day appointed by President or Governor

Adopted: March 21, 1983
Reviewed: January 2022
Amended: March 9, 2022

The teachers and students shall devote a portion of the school day on each commemorative holiday designated in the *School Code* to study and honor the commemorated person or occasion. The Board may, from time to time, designate a regular school day as a commemorative holiday.

School Day

The Board establishes the length of the school day with the recommendation of the Superintendent and subject to State law requirements. The Superintendent or designee shall ensure that observances required by State law are followed during each day of school attendance.

LEGAL REF.: 105 ILCS 5/10-19, 5/10-19.05, 5/10-20.56, 5/10-24.46, 5/10-30, 5/18-12, 5/18-12.5, 5/24-2, 5/27-3, 5/27-18, 5/27-19, 5/27-20, 5/27-20.1, 5/27-20.2, and 20/1.
10 ILCS 5/11-4.1.
5 ILCS 490/, State Commemorative Dates Act.
23 Ill. Admin. Code §1.420(f).
Metzl v. Leininger, 850 F.Supp. 740 (N.D. Ill. 1994), *aff'd* by 57 F.3d 618 (7th Cir. 1995).

CROSS REF.: 2.20, 4.180, 5.200, 5.330, 6.60, 6.70, 7.90

School Wellness

Unit 5 will work to promote a culture of wellness within the entire school community.

Student wellness, including good nutrition and physical activity, shall be promoted in the District's educational program, school activities, and meal programs. This policy shall be interpreted consistently with Section 204 of the Child Nutrition and WIC Reauthorization Act of 2004 and the Healthy Hunger-Free Kids Act of 2010 (HHFKA).

The Superintendent or designee will ensure:

1. Each school building complies with this policy;
2. The policy is available to the community on an annual basis through copies of or online access to the Board Policy Manual; and
3. The community is informed about the progress of this policy's implementation.

Goals for Nutrition Education and Nutrition Promotion

The goals for addressing nutrition education and nutrition promotion include the following:

- Schools will support and promote sound nutrition for students.
- Schools will foster the positive relationship between sound nutrition, physical activity, and the capacity of students to develop and learn.
- Nutrition education will be part of the District's comprehensive health education curriculum. See Board policy 6.60, *Curriculum Content*.

Goals for Physical Activity

The goals for addressing physical activity include the following:

- Schools will support and promote an active lifestyle for students.
- Physical education will be taught in all grades and shall include a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. See Board policies 6.60, *Curriculum Content* and 7.260, *Exemption from Physical Education*.
- During the school day, all students will be required to engage in a daily physical education course, unless otherwise exempted. See Board policies 6.60, *Curriculum Content* and 7.260, *Exemption from Physical Education*.
- The curriculum will be consistent with and incorporate relevant *Illinois Learning Standards for Physical Development and Health* as established by the Ill. State Board of Education (ISBE).

Nutrition Guidelines for Foods Available During the School Day; Marketing Prohibited

Students will be offered and schools will promote nutritious food and beverage choices consistent with Board policy 4.120, *Food Services* (requiring compliance with the nutrition standards specified in the U.S. Dept. of Agriculture's (USDA) *Smart Snacks* rule). In addition, in order to promote student health and reduce childhood obesity, the Superintendent or designee shall:

1. Restrict the sale of *competitive foods*, as defined by the USDA, in the food service areas during meal periods;
2. Comply with all ISBE rules; and
3. Prohibit marketing during the school day of foods and beverages that do not meet the standards listed in Board policy 4.120, *Food Services*, i.e., in-school marketing of food and beverage items must meet *competitive foods* standards.

Competitive foods standards do not apply to foods and beverages available, but not sold in school during the school day; e.g., brown bag lunches, foods for classroom parties, school celebrations, and reward incentives.

Birthday Treats

Unit 5 believes that birthdays are special for children. As a school district, in order to promote a healthy school environment, birthday recognitions cannot include food items. The decision will be left up to each school as to how they would like to recognize a student's birthday, but it cannot include food items.

Exempted Fundraising Day (EFD) Requests

All food and beverages sold to students on the school campuses of participating schools during the school day must comply with the "general nutrition standards for competitive foods" specified in federal law.

ISBE rules prohibit EFDs for grades 8 and below in participating schools.

The Superintendent or designee in a participating school may grant an EFD for grades 9 through 12 in participating schools. To request an EFD and learn more about the District's related procedure(s), contact the Superintendent or designee. The District's procedures are subject to change. The number of EFDs for grades 9 through 12 in participating schools is set by ISBE rule.

Guidelines for Reimbursable School Meals

Reimbursable school meals served shall meet, at a minimum, the nutrition requirements and regulations for the National School Lunch Program and/or School Breakfast Program.

Unused Food Sharing Plan

In collaboration with the District's local health department, the Superintendent or designee will:

1. Develop and support a food sharing plan (Plan) for unused food that is focused on needy students.
2. Implement the Plan throughout the District.
3. Ensure the Plan complies with the Richard B. Russell National School Lunch Act, as well as accompanying guidance from the U.S. Department of Agriculture on the Food Donation Program.

4. Ensure that any leftover food items are properly donated to combat potential food insecurity in the District's community. Properly means in accordance with all federal regulations and State and local health and sanitation codes.

Monitoring

At least every three years, the Superintendent or designee shall provide implementation data and/or reports to the Board concerning this policy's implementation sufficient to allow the Board to monitor and adjust the policy (a triennial report). This report must include without limitation each of the following:

- An assessment of the District's implementation of the policy;
- The extent to which schools in the District are in compliance with the policy;
- The extent to which the policy compare to model local school wellness policies;
- A description of the progress made in attaining the goals of the policy;
- How the District will make the results of the assessment available to the public; and
- Where the District will retain records of the assessment.

The Board will monitor and adjust the policy pursuant to policy 2.240, *Board Policy Development*.

Community Involvement

The Board and Superintendent or designee will actively invite suggestions and comments concerning the development, implementation, periodic reviews, and updates of the school wellness policy from parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the Board, school administrators, and the community. Community involvement methods shall align their suggestions and comments to Board policy 2.140, *Communications To and From the Board* and/or the **Community Engagement** subheading in Board policy 8.10, *Connection with the Community*.

Recordkeeping

The Superintendent shall retain records to document compliance with this policy, the District's records retention protocols, and the Local Records Act.

LEGAL REF.: PL 108-265, Sec. 204, Child Nutrition and WIC Reauthorization Act of 2004.
42 U.S.C. §1771 *et seq.*, Child Nutrition Act of 1966.
42 U.S.C. §1751 *et seq.*, National School Lunch Act,
42 U.S.C. §1758b, PL 111-296, Healthy, Hunger-Free Kids Act of 2010.
42 U.S.C. §1779, as implemented by 7 C.F.R. §210.11 and 210.31.
105 ILCS 5/2-3.139.
23 Ill. Admin. Code Part 305, Food Program.
ISBE's "School Wellness Policy" Goal, adopted Oct. 2007.

CROSS REF: 2.150, 4.120, 5.100, 6.60, 7.285

Education of Children with Disabilities

The District shall provide a free appropriate public education in the least restrictive environment and necessary related services to all children with disabilities enrolled in the District, as required by the Individuals with Disabilities Education Act (IDEA) and implementing provisions of the School Code, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act. The term *children with disabilities*, as used in this policy means children between the ages 3 and 21 (inclusive) for whom it is determined, through definitions and procedures described in the Ill. State Board of Education (ISBE) *Special Education* rules, that special education services are needed. Children with disabilities who turn 22 years old during the school year are eligible for such services through the end of the school year.

It is the intent of the District to ensure that students who are disabled within the definition of Section 504 of the Rehabilitation Act of 1973 are identified, evaluated, and provided with appropriate educational services. Students may be disabled within the meaning of Section 504 of the Rehabilitation Act even though they do not require services pursuant to IDEA.

For students eligible for services under IDEA, the District shall follow procedures for identification, evaluation, placement, and delivery of services to children with disabilities provided by ISBE *Special Education* rules. For those students who are not eligible for services under IDEA, but, because of disability as defined by Section 504 of the Rehabilitation Act of 1973, need or are believed to need special instruction or related services, the District shall establish and implement a system of procedural safeguards. The safeguards shall cover students' identification, evaluation, and educational placement. This system shall include notice, an opportunity for the student's parents/guardians to examine relevant records, an impartial hearing with opportunity for participation by the student's parents/guardians, representation by counsel at the student's own expense, and a review procedure.

The District may maintain membership in one or more cooperative associations of school districts that shall assist the District in fulfilling its obligation to the District's students with disabilities.

If necessary, students may also be placed in nonpublic special education programs or education facilities.

LEGAL REF.: 20 U.S.C. §1400 et seq., Individuals With Disabilities Education Improvement Act of 2004,
29 U.S.C. §794, Rehabilitation Act of 1973, Section 504.
42 U.S.C. §12101 et seq., Americans With Disabilities Act,
34 C.F.R. Part 106.
34 C.F.R. Part 300.
105 ILCS 5/14-1.01 et seq., 5/14-7.02, and 5/14-7.02b.
23 Ill. Admin. Code §226.

CROSS REF.: 2.150, 7.230

Extended Instructional Programs

The District may offer the following programs in accordance with State law and the District's educational philosophy:

1. Nursery schools for children between the ages of 2 and 6 years.
2. Before-and after-school programs for students in grades K-5.
3. Child care and training center for pre-school children and for students whose parents work.
4. Model day care program in cooperation with the State Board of Education.
5. Tutorial program.
6. Adult education program.
7. Outdoor education program.
8. Summer school, whether for credit or not.
9. Independent study, whether for credit or not.
10. Support services and instruction for students who are, or whose parents/guardians are, chemically dependent.
11. Anti-bias education and activities to address intergroup conflict resolution.
12. Volunteer service credit program.
13. Vocational academy.
14. Advanced vocational training and/or career education program.

LEGAL REF.: 105 ILCS 5/10.22.18a, 5/10-22.18b, 5/10-22.18c, 5/10-22.20, 5/10-22.20a, 5/10-22.20b, 5/10-22.20c, 5/10-22.29, 5/10-22.33A, 5/10-22.33B, 5/10-23.2, 5/27-22.1, 5/27-22.3, 5/27-23.6.
105 ILCS 110/3, Comprehensive Health Education Program.
105 ILCS 433/, Vocational Academies Act.

CROSS REF.: 6.310, 6.320

High School Credit for Proficiency

Proficiency Credits

Subject to the limitations in this policy and State law, the Superintendent or designee is authorized to establish and approve a program for granting credit for proficiency with the goal of allowing a student who would not benefit from a course because the student is proficient in the subject area to receive credit without having to take the course. A student who demonstrates competency under this program will receive course credit for the applicable course and be excused from any requirement to take the course as a graduation prerequisite. No letter grade will be given for purposes of the student's cumulative grade point average. The Superintendent or designee shall notify students of the availability of and requirements for receiving proficiency credit.

Proficiency credit will be offered in the following subject areas:

Other Proficiency Testing

The program for granting credit for proficiency may allow, as the Superintendent or designee deems appropriate, course credit to be awarded on the basis of a local examination to the student who has achieved the necessary proficiency through independent study or work taken in or through another institution. Proficiency testing may also be used to determine eligible credit for other students whenever students enter from non-graded schools, non-recognized or non-accredited schools, or were in a home-schooling program.

LEGAL REF.: 105 ILCS 5/10-22.43, 5/27-22, 5/27-24.3.
23 Ill. Admin. Code Part 680.

CROSS REF.: 6.300, 6.310, 6.315

Student Testing and Assessment Program

The District student assessment program provides information for determining individual student achievement and instructional needs; curriculum and instruction effectiveness; and school performance measured against District student learning objectives and statewide norms.

The Superintendent or designee shall manage the student assessment program that, at a minimum:

1. Administers to students all standardized assessments required by the Illinois State Board of Education (ISBE), and/or any other appropriate assessment methods and instruments, including norm and criterion-referenced achievement tests, aptitude tests, proficiency tests, and teacher-developed tests.
2. Informs students of the timelines and procedures applicable to their participation in every State assessment.
3. Provides each student's parents/guardians with the results or scores of each State assessment and an evaluation of the student's progress. See Board policy 6.280, *Grading and Promotion*.
4. Utilizes professional testing practices.

Overall student assessment data on tests required by State law will be aggregated by the District and reported, along with other information, on the District's annual report card. All reliable assessments administered by the District and scored by entities outside of the District must be (1) reported to ISBE on its form by the 30th day of each school year, and (2) made publicly available to parents/guardians of students. Board policy 7.340, *Student Records*, and its implementing procedures govern recordkeeping and access issues.

LEGAL REF.: 20 U.S.C. §1232g, Family Educational Rights and Privacy Act.
105 ILCS 10/, Illinois School Student Records Act.
105 ILCS 5/2-3.63, 5/2-3.64a-5, 5/2-3.64a-10, 5/2-3.107, 5/2-3.153, 5/10-17a,
5/22-82, and 5/27-1.

CROSS REF.: 6.15, 6.280, 7.340

Adopted: May 28, 1997
Reviewed: January 2022
Amended: March 9, 2022

**CERTIFICATE OF APPROVAL FOR THE EXPENDITURE OF
FIRE PREVENTION AND SAFETY FUNDS**

(Section 17-2.11 of the School Code)

GROVE ELEMENTARY SCHOOL	McLean
School Building	County
McLean County USD 5, 0050	
District Name and Number	
Amendment Number 11	

Total Previously Approved	
Approved to raise with this Amendment	\$207,360.00
Total Approved to Date	\$207,360.00
Existing District Funds Approved	\$0.00

I, , State Superintendent of Education, acknowledge receipt of the estimate of cost certified by the architect/engineer required:

1.	<input type="checkbox"/>	to bring this school building into compliance with the safety standards set forth in 23 Ill. Adm. Code Part 175, 23 Ill. Adm. Code Part 180, and or 23 Ill. Adm. Code Part 185 as promulgated by the State Board of Education.
2.	<input type="checkbox"/>	to bring the school building into compliance with the Asbestos Abatement Act 105 ILCS 105/1 et.seq, and the federal Asbestos Hazard Emergency Response Act of 1986 as amended (AHERA).
3.	<input type="checkbox"/>	to provide funds for energy conservation; disabled accessibility; school security; repair of school sidewalks, playgrounds, parking lots, or school bus turnarounds; and other repair purposes pursuant to Section 17-2.11 of the School Code with funds not necessary for the completion of items under No. 1 or No. 2 above.

I Further certify that the estimate of total approval to date, in the amount of \$207,360.00 has been examined and determined to be reasonable and is hereby approved.

Date	Signature of State Superintendent of Education

EXPLANATORY NOTES:

1.	<input checked="" type="checkbox"/>	No items in this amendment were disapproved nor were any of the estimated costs adjusted.
2.	<input type="checkbox"/>	One or more items in this amendment were disapproved and the estimated costs adjusted accordingly. The amount shown above as the total amount approved for this amendment reflects an aggregate cost adjustment of + / - \$0.00. Comments regarding this amendment and a list of the items disapproved and cost adjustments applied are attached to this certificate.

COMMENTS:

ADJUSTED ITEMS:

ITEM ID	DESCRIPTION	ESTIMATED AMOUNT	ADJUSTED AMOUNT	DIFFERENCE	REASON
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(35-22) (7/07) Prescribed for ISBE for ISBE Use

REQUEST FOR AUTHORIZATION To use Fire Prevention and Safety Funds

Amendment Number _____

PART I. CERTIFICATION OF ESTIMATED COSTS


This is to certify that:

The GROVE ELEMENTARY SCHOOL school, located at 1101 N Airport Rd Normal, Illinois, and under the management and control of the Board of Education of School District # 0050, McLean County, was surveyed by me on 2/11/2022.

All of the urgent or necessary work as indicated on the attached Form 35-48 is necessary to abate the violations of applicable code requirements and should result in effecting compliance with said requirements within prescribed timelines. No violations of applicable code requirements other than those cited in previously approved safety survey reports or amendments and those noted in this survey or amendment were noted.

All other work recommended in the attached Form 35-48, though not required to abate violations of applicable requirements of the Health/Life Safety Code for Public Schools, is recommended for energy conservation; disabled accessibility; school security; repair of school sidewalks, playgrounds, parking lots, or school bus turnarounds; and other repair purposes provided in Section 17 2.11 of the School Code.

The certified estimated cost figures were prepared by me and to the best of my knowledge are true and accurate estimates of the costs to execute the work as specified. The total estimated costs to finance the work involved is \$ 207,360.00.

Name of Architect/Engineer Randall Middleton	Name of Firm MIDDLETON ASSOCIATES INC.
Phone Number (309) 452-1271	Fax Number (309) 454-8049.
License Number 001-007938	Expiration Date 11/30/2022
Email Address rand@miltonassociates.net	 [Seal and Signature]



PART II. CERTIFICATION OF NEED (Provided by district through IWAS)

The local Board of Education hereby certifies and assures the State Board of Education:

- a. Based upon the report of the architect referred to above, the district faces total estimated costs of \$ to finance the work involved.
- b. The district has \$ available in its operations and maintenance fund, fire prevention and safety fund, school facility occupation tax fund and/or other fund to finance the work.
- c. The district needs to raise \$ in additional revenue through the levy of the Fire Prevention and Safety Tax or issuance of Bonds to finance the recommended work.
- d. Plans and specifications for the work will be submitted to the Regional Superintendent for review and approval.
- e. The work to be financed with Fire Prevention and Safety funds will not commence until the Certificate of Approval of the State Superintendent is received, the detailed plans and specifications have been approved by the regional superintendent and the regional superintendent (or other lawful agency) has issued an appropriate Order to Effect Compliance with the Health/Life Safety Code for public schools (or other lawful order requiring the work to be done).
- f. All work authorized by the District will be executed in conformity with all applicable codes.

VIOLATION AND RECOMMENDATION SCHEDULE

(23 IL Adm. Code 180, Sections 180.320)

1. COUNTY CODE 064, McLean				2. DISTRICT CODE/NAME 0050, McLean County USD 5		3. FACILITY CODE/NAME GROVE ELEMENTARY SCHOOL	
4. Item ID	5. Location(s) (Room No)	6. Priority Code	7. Rule Violated	8. Description of the violation			9. Recommendation to correct violation
1	Exterior walls surrounding building	b.	BOCA 1999 3401.2	There are 25 emergency exit doors from this building. These doors serve 22 classrooms and common rooms (2 common rooms serve six classrooms and 2 common rooms serve five classrooms). 23 of these exit doors have problems. Also, there is one emergency exit door for Gym #2 and one emergency double door for Gym #2 that have problems. There are three problems these doors have: Many of the doors/frames (16) have rusted which inhibits proper operation of the doors. Some of the doors cannot be opened fully due to heaved concrete walkways (9). A few doors have hardware problems which inhibit proper operation (5).			Replace 25 metal doors and frames and replace one double metal frame and door.

Form 35-84 (7/07) (Prescribed by ISBE for local board use)

SCHEDULE OF RECOMMENDED WORK ITEMS AND ESTIMATED COSTS

1. COUNTY CODE 064, McLean			2. DISTRICT CODE/NAME 0050, McLean County USD 5			3. FACILITY CODE/NAME GROVE ELEMENTARY SCHOOL					
4. Item I.D.	5. Action I.D.	6. Priority Code	7. Specification(s)	8. Units Of Measure	9. Quantity	10. Labor Code	11. Estimated Cost (Architect / Engineer)	12. ROE Adjustment	13. ISBE Adjustment	14. Estimated Completion Date	15. Funding Type
1	f	b.	Install 25 single aluminum door frames and 25 single aluminum/FRP doors 1" shorter than original doors, and install one double aluminum frame and a pair of aluminum/FRP doors. Raised threshold (1") that comply with ADA, aluminum ramp both sides to allow doors to clear concrete sidewalk. Aluminum material will resist damage from salting perimeter walk.	each	27	2	\$172,800.00			8/15/2023	F

							Original Subtotal	\$172,800.00	Adjusted Subtotal	\$172,800.00	
							Original 10.00% Contingency	\$17,280.00	Adjusted 10.00% Contingency	\$17,280.00	
							Original 10.00% A/E Fees	\$17,280.00	Adjusted 10.00% A/E Fees	\$17,280.00	
							Original Grand Total	\$207,360.00	Adjusted Grand Total	\$207,360.00	

Items with a Funding Type of 'O' are not included in the cost calculation.
35-48 (7/07) (Prescribed by ISBE for Local Board Use)

McLean County Unit District No. 5
REQUEST FOR DONATION APPROVAL

Name of Donation/
Organization:

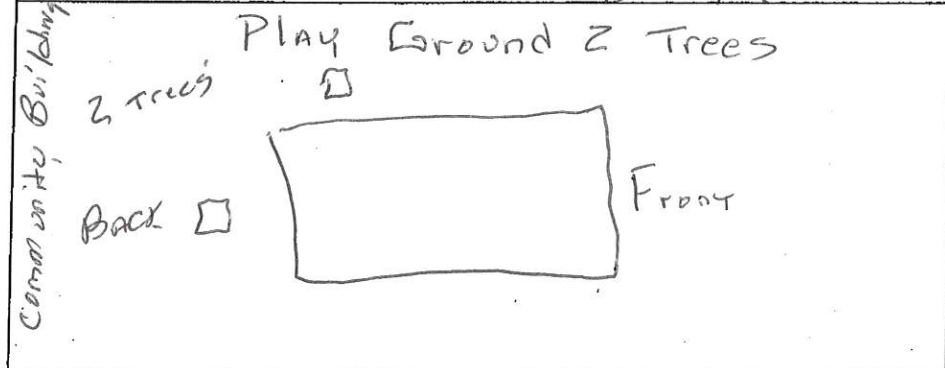
Denny Greeder

Address of Donor/
Organization:

2316 W. RAAB Rd Normal 61761

1,309,275,852M

Description of
Donation:
(Include drawings
if applicable)



Total Value:

Current/Future
Costs To the
School District: 0

0

Approval
Signatures:
(As Applicable)

Building Principal:

Megan Bozarth

Athletic Director:

Supervisor of Maintenance:

Ade

City Official:

Superintendent:

Date:

11/8/21

Thank you for your donation!

In an effort to provide adequate information to the Board of Education, it is necessary to provide a complete description of any project donation. This must include all current and potential costs to the school district for project completion and/or maintenance.

Your support of Unit 5 Schools is greatly appreciated.

McLean County Unit District No. 5
1809 West Hovey
Normal, IL 61761

Date: 11/8/21

Notice to Contractor:

You are receiving this notice because you may or will be performing "public works" for the School District as that term is defined in Section 2 of the Illinois Prevailing Wage Act (820 ILCS 130).

This notice applies to the "public works" described as: tree planting

The Prevailing Wage Act requires contractors and subcontractors to pay laborers, workers, and mechanics performing services on public works projects no less than the "prevailing rate of wages" (hourly cash wages plus fringe benefits) in the county where the work is performed. Any prevailing rate of wages as they are revised by the Dept. of Labor shall apply to this contract. You are notified that any rate changes to the prevailing wage rate are available in the Dept.'s official website. For information regarding current prevailing wage rates, please see the Illinois Department of Labor's website at www.state.il.us/agency/idol/rates/rates/.HTM

All contractors and subcontractors rendering services for the "public works" must comply with all requirements of the Prevailing Wage Act, including but not limited to, all wage, notice, and recordkeeping duties.

The above paragraph was or will be included in the project specifications and the contract. 820 ILCS 130/4(a-1). If the work is awarded without a public bid, contract, or project specification, the notice was or will be included in the purchase order related to the work or in a separate document, such as this notification. 820 ILCS 130/4(a-2).

Megan Bizant
Signature

Principal, Carlock Elementary School
Title

Exhibit - Overnight Trip Request Form

This form is to be submitted to the Board of Education for prior approval of all trips by students that involve overnight stays, out-of-state destinations, and/or a distance of 200 or more miles from school.

School(s): Evans Junior High School

Student(s)/Grade(s)/Group(s) Participating Unknown until after Sectional Championship

Dates of Trip (inclusive): Friday, March 11 – Saturday, March 12 No. of School Days Missed: 1

Destination(s): Northern Illinois University – Convocation Center

Reason for Trip: IESA State Wrestling Finals in DeKalb, IL

Educational Club **Athletic** Contests Special Education Team Other

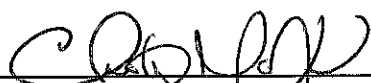
Name(s) of Supervisor(s) Coach Robert Harris along with parents

Mode of Transportation: Car/Van Provided by: Unit 5 or Rental

Participant Costs: \$0 Paid by: Wrestling Team/Athletics

District Cost: Hotel and some meals

Other Pertinent Information: The trip will be confirmed once sectional matches have been completed. Sectional matches will be held on March 5, 2021.

Signature of Principal: 

Date: 2/9/22

Board of Education Approval Yes No

Date: _____

Exhibit - Overnight Trip Request Form

This form is to be submitted to the Board of Education for prior approval of all trips by students that involve overnight stays, out-of-state destinations, and/or a distance of 200 or more miles from school.

School(s): Normal Community High School

Student(s)/Grade(s)/Group(s) Participating: Future Business Leaders of America

Dates of Trip (inclusive): 3/31/22 – 4/2/22 No. of School Days Missed: 1

Destination(s): Crowne Plaza Hotel, Springfield, Illinois

Reason for Trip: State Level Competitive Events based on Qualification at Area Level

Educational Club Athletic Contests Special Education Team Other

Name(s) of Supervisor(s): Tara Pendleton

Mode of Transportation: Bus Provided by: Unit Transportation

Participant Costs: \$250 Paid by: Previous Fundraisers (Pie Sales, Supply Kits)

District Cost: \$0

Other Pertinent Information: Students will be participating in competitive events and interactive workshops with other FBLA members from around the state.

Signature of Principal: 

Date: 2/14/22

Board of Education Approval Yes No

Date: _____

Adopted: April 24, 2013

Reviewed:

Amended:

Exhibit - Overnight Trip Request Form

This form is to be submitted to the Board of Education for prior approval of all trips by students that involve overnight stays, out-of-state destinations, and/or a distance of 200 or more miles from school.

School(s): Normal Community

Student(s)/Grade(s)/Group(s) Participating Boys Tennis

Dates of Trip (inclusive): 4/29 + 4/30 No. of School Days Missed: 1

Destination(s): Belleville, IL

Reason for Trip: Tennis Tournament

Educational Club Athletic Contests Special Education Team Other

Name(s) of Supervisor(s): Roger Juevs

Mode of Transportation: White Bus Provided by: NCHS

Participant Costs: ? Paid by: Tennis Activity Account

District Cost: 0

Other Pertinent Information: _____

Signature of Principal: [Signature]

Date: 2/15/22

Board of Education Approval Yes No

Date: _____

Adopted: April 24, 2013
Reviewed:
Amended:



KINGSLEY JUNIOR HIGH SCHOOL
COMMUNITY. GROWTH. INNOVATION.

STACIE FRANCE
Principal

SHANE HILL
Associate Principal & Athletic Director

DENNIS LARSON
Assistant Principal

303 Kingsley Street
Normal, IL 61761

Phone: 309.557.4407
Fax: 309.557.4508

Feb 14, 2022

Dear Dr. Weikle:

I am requesting permission for the wrestlers from Kingsley Junior High School who qualify for the IESA State Wrestling Tournament to be granted an overnight trip.

The date of the overnight is Friday, March 11, 2022, at Northern Illinois University in DeKalb.

The members of the wrestling team who will be attending are unknown at this time and will be selected after the Sectional Tournament on Saturday, March 5th. Coaches Chris Racey and Chris Merrill will serve as the supervisors for this trip.

The cost of the hotel rooms will be covered by the athletic budget, so there will be no additional cost to the district. The students will depart on the morning of Friday, March 11th to travel to DeKalb.

Thank you for your consideration.

Sincerely,

Ms. Stacie France
Principal

Exhibit - Overnight Trip Request Form

This form is to be submitted to the Board of Education for prior approval of all trips by students that involve overnight stays, out-of-state destinations, and/or a distance of 200 or more miles from school.

School(s): Kingsley Junior High School

Student(s)/Grade(s)/Group(s) Participating Possible 6th through 8th grade Wrestling Team State Qualifiers

Dates of Trip (inclusive): Friday, March 11 – Saturday, March 12 No. of School Days Missed: 1

Destination(s): Northern Illinois University – Convocation Center

Reason for Trip: IESA State Wrestling Finals in DeKalb, IL

Educational Club Athletic Contests Special Education Team Other


Name(s) of Supervisor(s) Chris Racey & Chris Merrill

Mode of Transportation: U5 activity bus Provided by: Unit 5

Participant Costs: Hotel Rooms Paid by: Wrestling Team/Athletics

District Cost: Transportation

Other Pertinent Information: The trip will be confirmed once sectional matches have been completed. Sectional matches will be held on March 5, 2022.

Signature of Principal: 

Date: 2-14-22

Board of Education Approval Yes No

Date: _____

Exhibit - Overnight Trip Request Form

This form is to be submitted to the Board of Education for prior approval of all trips by students that involve overnight stays, out-of-state destinations, and/or a distance of 200 or more miles from school.

School(s): Chiddix Junior High School

Student(s)/Grade(s)/Group(s) Participating Possible 6th through 8th grade Wrestling Team State Qualifiers

Dates of Trip (inclusive): Friday, March 11 – Saturday, March 12

No. of School Days Missed: 1

Destination(s): Northern Illinois University – Convocation Center

Reason for Trip: IESA State Wrestling Finals in DeKalb, IL

Educational Club **Athletic** Contests Special Education Team Other


Name(s) of Supervisor(s) Eric Hardy and Zac Correll

Mode of Transportation: U5 activity bus Provided by: Unit 5

Participant Costs: Hotel Rooms Paid by: Wrestling Team/Athletics

District Cost: Transportation

Other Pertinent Information: The trip will be confirmed once sectional matches have been completed. Sectional matches will be held on March 5, 2022.

Signature of Principal: 

Date: 2.22.22

Board of Education Approval

Yes

No

Date: _____

Exhibit - Overnight Trip Request Form

This form is to be submitted to the Board of Education for prior approval of all trips by students that involve overnight stays, out-of-state destinations, and/or a distance of 200 or more miles from school.

School(s): Parkside Junior High School

Student(s)/Grade(s)/Group(s) Participating Unknown until after Sectional Championship

Dates of Trip (inclusive): Friday, March 11 – Saturday, March 12 No. of School Days Missed: 1

Destination(s): Northern Illinois University – Convocation Center

Reason for Trip: IESA State Wrestling Finals in DeKalb, IL

Educational Club **Athletics** Contests Special Education Team Other

Name(s) of Supervisor(s) Coach Mark Payne along with parents

Mode of Transportation: Car/Van Provided by: Unit 5 or Rental

Participant Costs: \$0 Paid by: Wrestling Team/Athletics

District Cost: Hotel and some meals

Other Pertinent Information: The trip will be confirmed once sectional matches have been completed. Sectional matches will be held on March 5, 2021.

Signature of Principal:  _____

Date: 2/22/22

Board of Education Approval Yes No

Date: _____

Adopted: April 24, 2013

Reviewed:

Amended: _____ Page 1 of 1

**JOINT AGREEMENT
FOR ADMINISTERING THE
BLOOMINGTON AREA CAREER CENTER**

Bloomington Public Schools
District 87
Bloomington, Illinois
Administrative District

ARTICLE I – GENERAL

Section 1. **Name of the Joint Agreement**

The Bloomington Area Vocational Center shall be known as the Bloomington Area Career Center.

Section 2. **Purpose**

The purpose shall be to operate a career and technical education program to meet the needs of secondary students residing within the participating school districts.

Section 3. **Definitions**

- A. "BOARD OF CONTROL" shall mean a group regularly attending meetings who are committed to the success of Career and Technical Education programs and referred to as the "BOC".
- B. "ADMINISTRATIVE DISTRICT" shall be the entity selected to act as the fiscal and administrative agent for the McLean-Dewitt Regional Vocational System (MDRVS).
- C. "MEMBER DISTRICT" or "PARTICIPATING DISTRICT" shall refer to the school districts subject to this Agreement.

Section 4. **Membership**

- A. Membership in the Career Center shall consist of the following school districts:
 - 1. Unit District #2, LeRoy;
 - 2. Unit District #3, Tri-Valley;
 - 3. Unit District #4, Heyworth;
 - 4. Unit District #5, Normal;
 - 5. Unit District #6, Fieldcrest;
 - 6. Unit District #7, Lexington;
 - 7. Unit District #11, El Paso-Gridley;

8. Unit District #15, Clinton;
9. Unit District #16, Olympia;
10. Unit District #18, Blue Ridge;
11. Unit District #19, Ridgeview;
12. District #87, Bloomington;
13. University High School, Normal.

B. New Members.

Additional membership may be granted to other school districts within a 40-mile radius by a majority vote of the administrative council, the administrative district and the Illinois State Board of Education on or before February 28. Membership to districts applying after September 1 may be granted upon the following conditions.

1. They satisfy the recommendations established by the Board of Control;
2. They assume the tuition established by the Bloomington Area Career Center BOC;
3. They receive the majority recommendation of the Bloomington Area Career Center BOC.

Section 5. **Review**

This joint agreement shall be reviewed tri-annually to ensure:

- A. Adherence to the most recent State Board-approved joint agreement
- B. Completion of the program quality review process as stipulated in Section 256.160(c)(1)
- C. Satisfactory progress toward improvement in the case of implementation of a program improvement plan

ARTICLE II – ORGANIZATION AND OPERATION

Section 1. **Administrative District**

A. Identified.

Bloomington Public Schools, District No. 87, McLean County, shall be designated by the Board of Control as the Administrative District.

B. Function, Responsibility and Authority.

Said Administrative District shall be the parent district for purposes of career and technical education reimbursements, of teacher tenure and retirement benefits, and wherever else positive legal entity is required to execute the program. Said

Administrative District shall honor tenure rights and other accrued benefits of an instructor who is employed to teach at the Area Career Center.

C. Satellite Campuses

In the case where a satellite campus is utilized, the instructor may be hired/employed through the satellite campus and the tenure rights and accrued benefits will be provided by the district housing the satellite campus. A Memorandum of Understanding would be utilized to define all roles and responsibilities. Policies and procedures of the administrative or fiscal district shall apply to BACC programs.

D. Non-Discrimination Statement

The BACC shall comply with all applicable federal and state laws pertaining to nondiscrimination in employment. The BACC shall not discriminate against any employee or any student because of race, sex, color, religion, national origin, ancestry or disability. The BACC will follow board policies adopted by administrative district to ensure non-discriminatory practices. The BACC will employ evidence-based procedures to ensure equitable access for all students, recruit and retain under-represented student populations, and develop and intervention plan for identifying disparities and gaps.

Section 2. **Administrative Structure**

A. BACC Board of Control.

BACC Board of Control is comprised of the superintendent or their designee from each of our member schools and oversees the BACC Director.

B. Director/Principal.

A local director shall be employed by the Administrative District. Said person shall meet the requirements of the Regional Office of Education, the Illinois State Board of Education and be recommended by the Administrative District and the BOC.

C. Assistant Principal/Director.

A local assistant principal/director shall be employed by the Administrative District. Said person shall meet the requirements of the Regional Office of Education, the Illinois State Board of Education and be recommended by the Administrative District and the BOC.

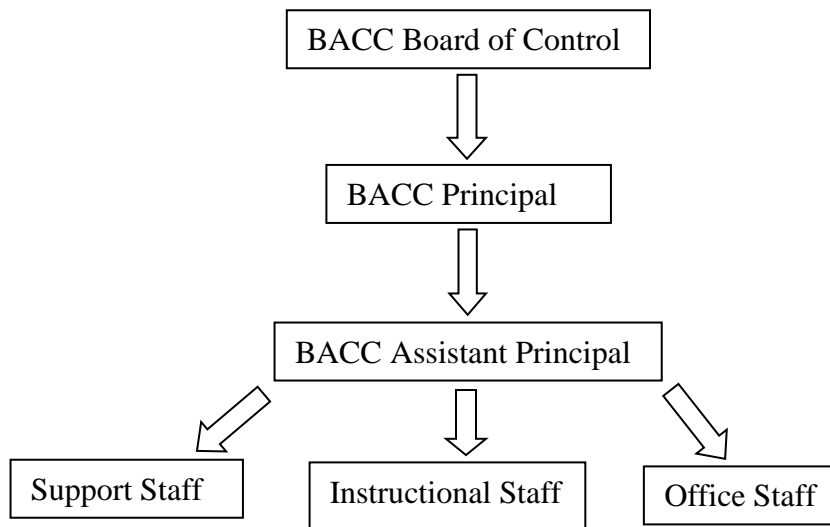
D. Instruction.

All instructional staff shall be employed by the Administrative District or the satellite campus site. Said persons shall meet the requirements of the Regional Office of Education and the Illinois State Board of Education.

E. Office and Support Staff.

All office and support staff shall be employed by the Administrative District or the satellite campus site. Said persons shall meet the requirements of the Regional Office of Education and the Illinois State Board of Education.

F. Administrative Structure Graphic Organizer



Section 3. **Duties of Administrative Personnel**

A. Director/Principal.

The local director/principal shall establish, promote and direct the Area Career Center program of career and technical education according to State and Federal guidelines in order to serve the instructional needs of those persons residing within said geographical area. Director/principal is responsible for the fulfillment and oversight of all grant responsibilities, including but not limited to: grant applications, amendments, and reporting. Director/principal will work to develop and implement an action plan to meet requirements of Perkins V and the ISBE requirements.

B. Assistant Principal/Director.

The local assistant principal/director shall establish, promote and direct the Area Career Center program of career and technical education according to State and Federal guidelines in order to serve the instructional needs of those persons residing within said geographical area. The assistant principal/director will oversee guidance and career services carried out by coordinators, faculty, and staff members and in coordination with member school guidance staff.

Section 4. **Board of Control**

A. Structure.

The Board of Control shall be composed of the Superintendent of Schools (or his/her designated representative) from each member school district, but each member school district shall cast just one vote. The Administrative Assistant shall act as secretary of the BOC. A representative from the Regional Office of Education shall be an ex-officio member and act in an advisory capacity. Seven member schools districts shall constitute a quorum. Board of Control shall be vested with all of the rights, liabilities and obligations expressed in the Illinois statutes, including, but not limited to, Section 10.22.31(a) of the School Code of Illinois.

The Board of Control shall, from its membership, elect a Chairperson and Vice-Chairperson who shall serve for a term of one year (July 1 – June 30).

1. The chairperson shall perform all of the functions customarily inherent in a presiding officer.
2. The vice-chairperson shall perform all of the functions customarily inherent in a vice-chairman.
3. The administrative assistant shall perform all of the functions customarily inherent in offices of a secretary.

The Board of Control shall hold regular meetings and special meetings at the call of the chairman or upon request of any three member schools. All meetings of the BOC shall be conducted according to accepted parliamentary procedure.

B. Function.

The BOC has the responsibility of recommending policies, regulations, and procedures not in conflict with policies of member Boards of Education.

C. Principals' Meeting

To supplement the work of the Board of Control, the principals of the participating schools will meet with the Bloomington Area Career Center Director/Principal and other relevant staff members. The meeting is to be held at least once per school year. Their duties will be that of coordinating the activities of the Center and the participating districts, making recommendations to the BOC concerning curriculum, enrollment, and program operation.

ARTICLE III – PROGRAM

Section 1. **Arrangements for Physical Facilities**

The facility and equipment provided by the Administrative District shall be functional and shall meet the needs of persons and school districts to be served. Should an expansion of these facilities occur it would be done in accordance with state directives. The financing of such expansion, or utilization of satellite campus facilities, would be decided by the Council and the Board of Education of District #87.

Section 2. **Types of Programs and/or Services**

Programs shall be consistent with current and projected employment needs as determined by periodic local, State, and national occupation surveys and student interest surveys. Programs shall also be provided for persons who have academic, socioeconomic, cultural or other handicaps that prevent them from succeeding in programs designed for persons without such handicaps.

Section 3. **Arrangements for Employing Staff**

Said Administrative District, or satellite campus district, shall employ all staff necessary for effective and efficient operation of the Center. Each employee shall be selected on the basis of background of formal education and/or experience appropriate for the particular assignment as determined by the chief school administrator, Teacher Certification Board, Office of the State Superintendent of Public Instruction, and the Illinois State Board of Education.

Section 4. **Involvement of Other Community and/or State Agencies**

- A. The administration and staff shall involve the following community and State agencies for purposes of articulation and planning: state government agencies, regional higher education institutions, regional K-12 educational agencies, local business associations, and other representatives of local businesses, industries and unions.

- B. The Bloomington Area Career Center will make use of contract agreements with public and private agencies for educational programs and services. All contracts will meet requirements established by the School Code of Illinois and must be recommended by the Board of Control and approved by the Administrative Board.

Section 5. **Finance**

A. Administrative Cost

The administrative cost shall be those expenses incurred for the salary of the Director, Assistant Principal, travel expense and office & technical employees.

B. Operating Cost

Operating costs shall include those items identified as fixed charges, repair and maintenance, operation of physical plant, and equipment. Administrative district shall bill the Bloomington Area Career Center annually.

C. Personnel Cost

Personnel costs shall include all items normally incurred for certified guidance staff, instructional staff, non-certified staff, travel expenses, instructional supplies and substitutes.

D. Procedures for financing joint agreement.

Financial arrangements shall be made by the member school districts to relieve the Administrative District of current operational expenses as mandated by Section 10-22.22 of the School Code of Illinois.

E. Accounting

1. Accounting Procedures shall conform to directives by the State Board of Education.
2. Bloomington Area Career Center shall maintain accounts of development and operational expenses and shall make these available to participating districts as needed and requested.
3. An annual audit shall be conducted in accordance with Sections 3-7, 3-15.1, and 3-15.14.

The Bloomington Area Career Center shall bill member school districts an annual tuition assessment for their respective share of the prorated costs in advance. The annual tuition assessment shall be based on the number of pupils from each member school district attending per program. The tuition assessment will be

established by the Administrative Council to cover the administrative, operating and personnel costs including, but not limited to: Salaries of teachers, counselors, non-certified workers, clerics, custodial employees, pension and retirement benefits, equipment and supplies, administrative costs, operation of plan and auxiliary service. The BACC will bill upon the previously agreed upon tuition amount.

ARTICLE IV – TRANSPORTATION

Each member school district shall be responsible for the transportation of its students to and from the Area Career Center according to provisions of Section 10-22.22 of the School Code. The Administrative District shall arrange for transportation to and from private training agencies under contract with the Center.

ARTICLE V – PROCEDURES FOR WITHDRAWAL OF A SCHOOL DISTRICT FROM A JOINT AGREEMENT

Membership shall be continuous, and member districts shall be bound hereby unless, on or before September 1 of any year, any member district shall notify, in writing the Administrative District and the Chairperson of the Administrative Council of that district’s intention to withdraw at the end of that year.

In the event of withdrawal of any member district from the program, said district shall be reimbursed for money due, or make payment of outstanding obligations to the program. Such withdrawal shall be done in accordance with the Statutes of the School Code.

ARTICLE VI – PROVISIONS FOR AMENDMENTS

This agreement may be altered or changed at any time by a majority vote of the Administrative Council voting by Districts.

(President of the Board)

(Secretary of the Board)

(School Name and District Number)

(County)

_____, _____ Illinois _____
(Town) (State)

_____, 20____
(Date)

INTERGOVERNMENTAL AGREEMENT FOR THE MCLEAN-DEWITT REGIONAL VOCATIONAL SYSTEM

THIS INTERGOVERNMENTAL AGREEMENT is executed pursuant to the provisions of the Intergovernmental Cooperation Clause of the Illinois Constitution (Ill. Const. 1970, Art. VII, Sec. 10) as well as the provisions of the Intergovernmental Cooperation Act (5 ILCS 220).

ARTICLE 1: GENERAL

1.1 Definitions “BOARD OF CONTROL” shall mean a group regularly attending meetings who are committed to the success of Career and Technical Education programs and referred to as the “BOC”.

“ADMINISTRATIVE DISTRICT” shall be the entity selected to act as the fiscal and administrative agent for the McLean-Dewitt Regional Vocational System (MDRVS).

“MEMBER DISTRICT” or “PARTICIPATING DISTRICT” shall refer to the school districts subject to this Agreement.

1.2 Name The name of the Regional Vocational System formed under this Agreement shall be known as the McLean-DeWitt Regional Vocational System (MDRVS), EFE #350.

1.3 Mission The mission of the MDRVS is to provide the framework for offering vocational education programs and services approved by the Board of Control for students who are enrolled in the participating school districts ("Participating Districts"); to provide the resources needed to operate such programs and services; and to provide or to contract with a Participating District or Districts to provide, for the delivery of career and technical education services by the MDRVS in accordance with applicable provisions of the Illinois Compiled Statutes, federal laws and regulations, and the rules and regulations of the Illinois State Board of Education.

1.4 Membership In the MDRVS as a Participating District shall be extended to all public school districts and public schools (laboratory schools) in, or adjacent to, the DeWitt-Livingston-McLean Regional Office of Education.

1.4.1 School districts expressing a desire to join the MDRVS as Participating Districts during the initial enrollment period, on or before June 30, 1986, include:

LeRoy Community Unit District 2
Tri-Valley Community Unit District 3
Heyworth Community Unit District 4
McLean County Community Unit District 5
Lexington Community Unit District 7
Olympia Community Unit District 16
Ridgeview Community Unit District 19
Bloomington District 87
Illinois State University Laboratory Schools
Clinton Community Unit District 15
Blue Ridge Community Unit District 18

Any school district listed that does not sign this Agreement during the initial enrollment period shall be subject to the provisions of paragraph 1.4.2.

- 1.4.2 A school district desiring to join the MDRVS after the initial enrollment period shall be admitted as a Participating District only in accordance with the following provisions:
- (a) The school district's board of education shall file a petition with the Board of Control, before September 1 of the prior year, asking for membership in the System and agreeing to:
 - (i) Payment of an assessment established by the Board of Control, including but not limited to a fair and equitable dollar amount for previous program development expenses.
 - (ii) Satisfy similar conditions which were met by other Participating Districts as established by the Board of Control.
 - (b) Membership in the MDRVS shall be subject to a majority vote of the members of the Board of Control.
- 1.4.3 Membership in the MDRVS shall continue from year-to-year, subject to the procedures set forth in Article 7 of this Agreement.

- 1.5 Review** This cooperative agreement shall be reviewed tri-annually to ensure:
- (a) Adherence to the most recent State Board-approved cooperative agreement
 - (b) Completion of the program quality review process as stipulated in Section 256.160(c)(1)
 - (c) Satisfactory progress toward improvement in the case of implementation of a program improvement plan

ARTICLE 2: ORGANIZATION AND OPERATION

2.1 Board of Control The MDRVS will be governed by the Board of Control composed of the Superintendent or other chief administrative officer of each Participating District. The Board of Control may establish rules and regulations regarding a person serving as a designee for a voting member on the Board of Control. The DeWitt-Livingston-McLean Regional Superintendent and community colleges serving the Participating Districts each shall be entitled to one (1) ex-officio member on the Board of Control.

- 2.1.1 The Board of Control, from its membership, will elect a Chairperson, Vice-Chairperson and Secretary, each to serve a one-year term. Except as provided by paragraph 2.1.1. (a), elections shall be held in April of each year, with terms of office commencing on July 1 and ending June 30.
- (a) The election of officers for the initial two years of the operation of the MDRVS will be held at the first annual meeting to be held in July of 1986, and the present officers of the Administrative Council of the McLean-DeWitt Education for Employment Project will constitute the nominating committee.
 - (b) In the event of a permanent officer vacancy, the Board of Control shall elect a new officer from its membership at its next regular meeting.
 - (c) In the absence of both the Chairperson and Vice-Chairperson, the members of the Board of Control may elect a chairperson pro tem.
- 2.1.2 Each Participating District shall have one (1) vote, except Participating Districts with four thousand five hundred (4,500) or more students shall have three (3) votes.

- (a) Unless otherwise stated herein, a weighted majority vote, based on the provisions of this paragraph, of a quorum of the Board of Control is required to take any action.
 - (b) The addition or deletion of a Participating District will require a reconsideration of the weighted voting formula by the Board of Control.
- 2.1.3 The Board of Control shall meet four times a year. The Board of Control may hold a special meeting which shall be called by the Chairperson or the voting member of any two (2) Participating Districts by requesting the Secretary to notify the Participating Districts of the special meeting. Notice of a special meeting must be given at least seventy-two (72) hours before the meeting by mailing a copy of the notice to each Participating District. Notice of a special meeting also must contain an agenda for the meeting. Meetings may also be called in accordance with the provisions of the Illinois Open Meetings Act (5 ILCS 120).
- 2.1.4 A quorum of the Board of Control shall exist and legal business may be conducted only when voting representatives of fifty percent (50%) of the Participating Districts are present.
- 2.1.5 All meetings of the Board of Control shall be conducted in accordance with Robert's Rules of Order and the Illinois Open Meetings Act.
- 2.1.6 The functions of the Board of Control shall be to:
- (a) Establish and approve by laws, policies and procedures for the operation of the System.
 - (b) Approve appointment of an Administrative Agent for the MDRVS, subject to the provisions of Section 2.3 of this Agreement.
 - (c) Approve the annual operating budget for the MDRVS.
 - (d) Enter into contracts to provide goods and services needed to operate the MDRVS.
 - (e) Approve or authorize all financial transactions of the MDRVS based on the approved annual operating budget.
 - (f) Recommend changes in any part of the MDRVS's operations which requires approval by the Participating Districts.
 - (g) Designate all site locations where classes approved by the MDRVS will be offered.
 - (h) Direct an annual evaluation of approved programs, costs, and procedures of the MDRVS.
 - (i) Approve the employment of all MDRVS central staff members by the Administrative Agent or contract with the Administrative Agent for the services of such staff members.
 - (j) Submit plans, claims and reports as required by the Illinois State Board of Education.
 - (k) Perform any and all other functions designated elsewhere in this Agreement.

2.2 Administrative Council At its discretion, the Board of Control may establish an Administrative Council on as-needed basis. The Administrative Council shall consist of the officers and two (2) other members of the Board of Control elected by said Board in accordance with the election procedures for officers as set forth in paragraph 2.1.1 of this Agreement, each to serve a one-year term.

- 2.2.1 If the Administrative Agent is not represented on the Administrative Council as provided by paragraph 2.2, said Agent shall have one (1) representative on the Administrative Council.
- 2.2.2 The Administrative Council shall:
- (a) Direct the activities of the MDRVS's Director and all standing committees.
 - (b) Periodically direct evaluations or reviews of the MDRVS's staff, programs, policies and procedures, and make recommendations to the Board of Control regarding the same.
 - (c) Prepare agendas for all Board of Control meetings.

2.3 **Administrative Agent** The Administrative Agent shall be the legal and fiscal entity for the MDRVS in accordance with the terms and conditions of this agreement.

- 2.3.1 Subject to the provisions of paragraph 2.3.2 of this Agreement, the Board of Control may contract with a Participating District to furnish designated services needed for the administration of the MDRVS including, but not limited to, the services of a Director and other central staff members, supplies, and other administrative costs established by the Board of Control.
- 2.3.2 Designation of the Administrative Agent under this Agreement may be changed or the conditions altered in accordance with the provisions of this paragraph.
- (a) The Board of Control may change the Administrative Agent by a majority vote of the members of said Board.
 - (i) A vote to change the Administrative Agent shall occur on or before March 31, with the effective date of such change to be July 1 of the next fiscal year.
 - (ii) Following a vote to change the Administrative Agent, the Board of Control, the then current Administrative Agent, and the new Administrative Agent by a mutual agreement may agree to accelerate or postpone the effective date of such change.
 - (b) The Administrative Agent may resign its position by:
 - (i) Providing written notice to the Board of Control on or before March 31, with the effective date of such resignation to be July 1 of the next fiscal year.
 - (ii) Following notification of such resignation, the Board of Control, the then current Administrative Agent, and the new Administrative Agent, by mutual agreement may agree to accelerate or postpone the effective date of resignation.
 - (c) Changing the Administrative Agent shall not be considered as an amendment to this Agreement and will be subject only to the provisions of this paragraph.

- 2.3.3 Subject to the provisions of paragraph 2.3.3 (f), the Administrative Agent shall be responsible for:
- (a) Payment of all costs incurred by the MDRVS that are approved or authorized by the Board of Control.
 - (b) Reimbursement of all income received by the MDRVS to the appropriate Participating Districts.
 - (c) Maintaining an accounting system to document all receipts and disbursements of the MDRVS.
 - (d) Annually furnishing the Board of Control and audit of the MDRVS's accounts prepared by a certified public accountant. The cost of said audit shall be paid by the MDRVS.
 - (e) Completing and filing the vocational plan, special grants, reports, claims, and other documents required by ISBE.
 - (f) The Board of Control may contract with the Participating Districts or the DeWitt-Livingston-McLean Regional Superintendent of Schools to perform any or all of the above responsibilities of the Administrative Agent.

2.4 Administrative Structure A full-time or part-time Director of the McLean-DeWitt Regional Vocational System ("Director") shall be employed by the Administrative Agent or the services of a Director shall be contracted with a Participating District through the Administrative Agent.

2.4.1 In the event the DeWitt-Livingston-McLean Regional Office of Education is the Administrative Agent for the MDRVS, licensed personnel employed by said Administrative Agent shall not attain tenure with any or all Participating Districts.

2.4.2 The duties of Director shall include:

- (a) Coordinating and directing arrangements for establishing scheduling, conducting and evaluating the MDRVS's programs and services as directed by the Board of Control.
- (b) Attending and participating in all meetings of the Board of Control and Administrative Council.
- (c) Preparing the MDRVS's budget and other administrative reports and documents as required by the Board of Control and the State of Illinois.
- (d) Preparing the vocational plan, special grants, reports, claims, and other documents required by ISBE.
- (e) Coordinate the maintenance of local vocational records within the region as directed by the Board of Control.
- (f) Reviewing, organizing, and updating the MDRVS's vocational programs.
- (g) Organizing and facilitating the activities of the MDRVS's various advisory committees.
- (h) Performing other duties as designated by the Board of Control.

2.4.3 Organizational and Administrative Structure

- (a) MDRVS Board of Control, which is comprised of the superintendent or their designee from each of our member schools and oversees the MDRVS Director.
- (b) MDRVS Director, oversees the operations of the MDRVS, including but not limited to grants, state reporting, and regional programs, who oversees the MDRVS Assistant Director.

- (c) Assistant Director, assists the Director with day to day operation and programming of the MDRVS.
 - (d) The Director and Assistant Director supervise the following positions:
 - (i) Business and Community Coordinator, coordinates relationships and opportunities between programs, students and local businesses.
 - (ii) Career and Support Services Coordinator, coordinates dual credit opportunities, CTE regional marketing, and supports for students with special needs.
 - (iii) Office and Bookkeeping Staff, assist with the day to day operation and communication within the MDRVS.
- Refer to Appendix A for graphic organizer

2.5 Advisory Committees Committees may be utilized by the MDRVS in accordance with the provisions of this Section.

2.5.1 Standing Planning Committee:

- (a) The Planning Committee shall be composed of representatives from each Participating District appointed by their respective superintendent. The makeup of the committee shall include:
 - (i) At least one representative from each Participating District.
 - (ii) The person within each Participating District who is responsible for providing vocational data concerning programs, claims, student information, and other reports as required by ISBE.
 - (iii) Representatives of both the administration and teaching staff.
 - (iv) Chairpersons of the System's standing committees.
- (b) The purpose of the Planning Committee will be to conduct regional planning activities for vocational education and to advise and assist the Board of Control as directed.

2.5.2 Standing Program Committees:

- (a) Separate committees shall be appointed from each program area:
 - (i) Agriculture
 - (ii) Business
 - (iii) Health Sciences
 - (iv) Family and Consumer Science
 - (v) Technology and Engineering Education
- (b) The purpose of each committee shall be to complete projects assigned by ISBE or the Board of Control. They shall also be available to advise the Planning Committee.

2.5.3 Standing Special Committees:

- (a) A Student Services Committee shall be appointed. The committee shall consist of at least one counselor from each Participating School plus any special student service coordinator in the MDRVS.

- (b) Other standing, special committees shall be established as needed to work with special federal or state projects for the duration of such projects or for as long as the Board of Control determines.
- 2.5.4 Standing Project Advisory Committee:
- (a) The Project Advisory Committee will be composed of representatives of labor, business, and government appointed by the Board of Control.
 - (b) The purpose of the committee will be to assist and advise the Planning Committee and the Board of Control in accordance with the Constitution of the Project Advisory Committee adopted by the Board of Control.
- 2.5.5 The Board of Control shall appoint such other special committees as may be needed to complete requirements of the Illinois State Board of Education and to assist the Board of Control.
- 2.5.6 Advisory Committee members shall serve three-year terms. Initially, an equal number of one, two and three-year terms shall be determined by lottery.
- 2.5.7 Advisory Committees shall operate in accordance with policies and procedures adopted by the Board of Control, rules and regulations of the Illinois State Board of Education and the Illinois Open Meetings Act.

ARTICLE 3: PROGRAMS

3.1 Types of Programs The types and locations of programs offered by the MDRVS shall be established by the Board of Control upon the recommendation of the Director and Planning Committee.

- 3.1.1 Shared regional programs shall serve students from two (2) or more Participating Districts.
- 3.1.2 Such programs shall be operated by a single Participating District or by a contracting agency.
- 3.1.3 Local programs shall serve students from a single Participating District.
- 3.1.4 Each program shall be established to meet the vocational education needs of students. Selection, content, and location of the programs shall be based upon sound planning to include: local needs, student interests, employment data and appropriate governmental agency information. Programs offered by the MDRVS shall include the following:
 - (a) An outcome oriented curriculum that includes, or is moving towards, competency-based instruction.
 - (b) A well-defined sequence of course offerings leading to accomplishment of one (1) or more vocational education goals established by the Board of Control.
 - (c) Specific courses to be offered, the sequence of such courses and related skill courses whenever appropriate.
 - (d) Assurance of high quality instruction, equipment and facilities, making efficiency a major consideration.

- 3.1.5 Nothing in this Agreement shall prohibit or restrict the right of one (1) or more Participating District from providing any career and technical education course or program independently of the MDRVS; provided, however, such courses or program shall not be eligible for State of Illinois vocational education funding.
- 3.16 The Board of Control may establish rules and regulations regarding an appeal of said Board's decision not to approve a local program to be offered by a Participating District as a part of the MDRVS.

3.2 Eligibility of Students Each Participating District shall determine the assignment of its students to programs offered by the MDRVS.

- 3.2.1 To assist with effective administration of programs offered by the MDRVS, each Participating District will advise the Director on or before March 1 of each year of the estimated number of students the Participating District plans to enroll in shared regional programs for the next school year.
- 3.2.2 Private or parochial school students to be eligible for programs offered by the MDRVS must document legal residence within a Participating District and enroll in that district as a part-time student. The Participating District then becomes responsible for tuition and other approved costs resulting from such student attending a program offered by the MDRVS. As provided by this paragraph, the private or parochial school has no responsibility for any portion of administrative or other costs of the MDRVS.
- 3.2.3 The MDRVS and all Member Districts shall comply with all applicable federal and state laws pertaining to nondiscrimination in employment. The System shall not discriminate against any employee or any student because of race, sex, color, religion, national origin, ancestry or disability. The MDRVS will follow board policies adopted by administrative district to ensure non-discriminatory practices. The MDRVS will employ evidence-based procedures to ensure equitable access for all students, recruit and retain under-represented student populations, and develop and intervention plan for identifying disparities and gaps.

3.3 Program Management The Board of Control may delegate to specific Participating Districts or the Administrative Agent all or parts of the management responsibility programs offered by the MDRVS. Such responsibilities shall include, but not be limited to: staffing, curriculum development, program coordination, instructional evaluation, and management of facilities, equipment and supplies.

3.4 Staffing Staffing for the MDRVS shall be accomplished by using one or more of the following provisions:

- 3.4.1 The central staff may be employed by the Board of Control through the Administrative Agent or contracted with the Administrative Agent in accordance with the provisions of Sections 2.3 and 2.4 of this agreement.
- 3.4.2 The central staff may be contracted with one or more of the Participating Districts.

- 3.4.3 Program and service staff members who are employees of a Participating District and assigned MDRVS functions by such Participating District shall remain employees of that District.

ARTICLE 4: HOUSING

4.1 Program Sites The Board of Control shall establish and approve the sites for all programs offered by the MDRVS, keeping maximum accessibility and efficiency as determinants in the site selection process. Sites approved to serve students from two (2) or more Participating Districts shall be referred to as shared sites. Sites approved to serve students from only one (1) Participating District shall be referred to as local sites.

- 4.1.1 The Participating District of a shared site offering an approved program requiring performance of job tasks as part of the program, i.e. cooperative education programs, shall be responsible for securing jobs for all students enrolled in such programs.
- 4.1.2 Participating Districts may elect to utilize applicable provisions of the Illinois School Code to acquire, establish, remodel and/or maintain equipment and buildings for System programs and services.

4.2 Official Office The official office of the MDRVS shall be that of the Administrative Agent as designated by the Board of Control in accordance with the provisions of Section 2.3 of this Agreement.

ARTICLE 5: FINANCE

5.1 Budget Except as provided by Section 5.5 of this Agreement, the Board of Control shall adopt on or before April 1 of each fiscal year an MDRVS budget for the next fiscal year which shall include the following:

- 5.1.1 Expenditures
- (a) Administrative costs including salary and benefits of the Director, Assistant Director and other central staff members, supplies and other administrative costs established or contracted by the Board of Control. Each Participating District shall pay the prorated cost based upon its student enrollment for grades 9 through 12 on September 30 of the previous school year, subject to the provisions of Section 5.2 of this Agreement.
 - (b) Reimbursement costs to Participating Districts offering shared regional programs. Participating Districts offering such programs shall be reimbursed the total actual costs of the programs as established by the Board of Control.
 - (c) Equipment costs incurred by the MDRVS. Each Participating District shall pay the prorated cost based upon its student enrollment for grades 9 through 12 on September 30 of the previous year.
 - (d) Other costs approved by the Board of Control. Each Participating District shall pay the prorated cost based upon its student enrollment for grades 9 through 12 on September 30 of the preceding school year.

5.1.2 Revenue:

- (a) Illinois State Board of Education (ISBE) reimbursement specifically designated for administrative costs.
- (b) ISBE reimbursement specifically designated for equipment. Such funds shall remain with the MDRVS if the equipment was purchased by the MDRVS, or the funds shall be paid to the Participating District purchasing the equipment.
- (c) ISBE reimbursement specifically designated for programs. Such funds shall be paid to each Participating District based upon the total units of credit or equivalent semester hours generated by the Participating District.
- (d) Tuition payments received from Participating Districts for students enrolled in shared regional educational programs: A sight-by-sight tuition cost shall be established by the sponsoring institution and approved by the Board of Control for all shared regional programs offered. The method of establishing the tuition shall be by dividing the total actual cost of all such programs. Each Participating District shall pay the cost for its students enrolled in regional programs based upon the enrollments as of the end of September of the fiscal year.
- (e) Other revenue received from sources other than those listed above.

5.2 Method of Payment

On or before June 1 of each fiscal year, the Director, with the approval of the Board of Control, shall prepare an itemized statement for each Participating District listing applicable charges for the preceding fiscal year and a billing for the current fiscal year. The billing will be done on July 1 and paid no later than forty-five (45) days from the date of the billing.

5.2.1 The annual statement shall include the following:

- (a) Administrative Costs:
 - (i) An assessment based on the approved budget for administrative costs for the current fiscal year, if any.
 - (ii) Applicable administrative costs for the preceding fiscal year, if any.
 - (iii) The amount of assessment paid on administrative costs for the preceding fiscal year, if any.
 - (iv) The amount of ISBE reimbursement received by the MDRVS for administrative costs the preceding fiscal year, if any.
 - (v) Balance due, or credit, on administrative costs for the preceding fiscal year.
- (b) Operating costs for shared regional programs:
 - (i) An assessment based on the approved budget for operating costs of shared regional programs operated by the MDRVS office for the current fiscal year, if any.
 - (ii) Each institution providing cooperative programs for the regional system will prepare a tuition billing statement as described in section 5.1.2 (d), and bill those districts participating directly in October for each fiscal year.
 - (iii) Applicable operating costs of shared regional programs for the preceding fiscal year, if any.

- (iv) The amount of ISBE reimbursement for approved programs applicable to the Participating District for the preceding fiscal year, if any.
- (v) The balance due, or credit, on operating costs for the preceding fiscal year.

(c) Each Participating District shall pay the MDRVS through the Administrative Agent the amount due in equal installments in the month of July (except for tuition costs) of the then current fiscal year. Tuition billings will be paid within forty-five days of the date received from the institution providing the cooperative service.

5.2.2 Separate statements shall be prepared for the Participating Districts listing other shared regional programs and services, if any, such as: equipment grants, staff development grants, pilot programs, special business and industry projects, or other programs.

5.2.3 In addition to the charges and payments set forth in paragraphs 5.2.1 and 5.2.2 of this Agreement, the Board of Control may periodically require each Participating District to pay a special assessment to cover deficits of the MDRVS or to provide advance funding for administrative or other approved expenses. Special assessments if any, shall be paid within forty-five (45) days of the date of such assessment.

5.2.4 The Board of Education of each Participating District shall assume its financial obligations under this Agreement without the imposition of financial responsibility of any other Participating District and shall make timely payments of all costs.

5.3 Fulfillment of Grant Responsibilities Director is responsible for the fulfillment and oversight of all grant responsibilities, including but not limited to: grant applications, amendments, and reporting.

5.4 Action Plan to Meet Perkins V Requirements Director will work with member schools to develop and implement an action plan to meet requirements of Perkins V and the ISBE requirements.

5.5 Responsibility for Equipment A Participating District assigned equipment purchased by the MDRVS shall provide fire, extended coverage and liability insurance and maintenance for such equipment; provided however, the costs of such items shall be prorated based on a percentage of time the equipment is used for the shared program and included as part of the operating cost for such program.

5.6 Charges to Non-Members of the MDRVS Charges to non-member school districts, individuals and other governmental bodies for educational and training services provided by the MDRVS shall be established by the Board of Control on a case-by-case basis. In no case shall such charges be less than the cost paid by Participating Districts.

5.7 Accounting Procedures The Administrative Agent shall maintain separate accounts for the MDRVS's operation which conform with the Illinois Program Manual for Local Education Agencies and rules and regulations of the Illinois State Board of Education. As directed by the Board of Control, the Administrative Agent shall report to the Participating Districts regarding the financial operation of the MDRVS.

5.8 Initial Year of Operation During the initial year of operation under this Agreement, the Board of Control has the authority to adjust the dates and procedures used in this Article to better accommodate an orderly transition to the MDRVS.

ARTICLE 6: TRANSPORTATION

6.1 Responsibility for Transportation Transportation for students to and from shared regional vocational programs offered by the MDRVS shall be the sole responsibility of the Participating District of each student's residence.

6.2 Shared Transportation Whenever desirable, Participating Districts may wish to share student transportation to and from regional vocational programs with one (1) or more other Participating Districts. Such shared transportation shall be the responsibility of the Participating Districts involved and not a part of the services offered by the MDRVS.

ARTICLE 7: TERMINATION WITHDRAWAL AND REMOVAL

7.1 Termination This Agreement may be terminated by the mutual agreement of all Participating Districts.

7.1.1 A vote to terminate this Agreement shall occur eighteen (18) months, January 30, prior to June 30 of the fiscal year the Agreement will terminate.

7.1.2 In the event this Agreement is terminated pursuant to this Section:

- (a) The MDRVS's assets shall be liquidated and the proceeds distributed in accordance with each Participating District's interest vested in each asset.
- (b) Each Participating District shall pay, as specified in Article 5 of this Agreement, the balance due on all costs applicable to each such District's participation in the MDRVS.

7.2 Withdrawal A Participating District may withdraw from the MDRVS by giving the Board of Control written notice by certified mail of its desire to withdraw at least eighteen (18) months, January 30, prior to June 30 of the fiscal year the Participating District will withdraw from the MDRVS. Prior to July 1, 1988, a Participating District may withdraw in accordance with the provisions of this Section by giving written notice on or before June 30, 1987.

7.2.1 In the event written notice of withdrawal is given pursuant to this Section, the Participating District shall continue participation in the MDRVS and shall pay all approved applicable costs, as specified in Article 5 of this Agreement, through June 30 of the fiscal year such withdrawal occurs.

7.2.2 If a Participating District withdraws from the MDRVS, all equipment and other assets purchased by the MDRVS shall remain the property of the MDRVS. All equipment and other assets purchased by the Participating District shall remain the property of such District.

7.3 Removal Removal of a Participating District from the MDRVS may occur only for failing to abide by the provisions of this Agreement.

7.3.4 If Participating District is removed from the MDRVS, all equipment and other assets purchased by the MDRVS shall remain the property of the MDRVS. All equipment and other assets purchased by the Participating District shall remain the property of such District.

7.4 Notification Should termination, withdrawal or removal occur, the board of Control shall notify the Participating Districts and the Illinois State Board of Education of such action as soon as possible, but in no event later than twelve (12) months prior to June 30 of the fiscal year such action becomes effective.

ARTICLE 8: AMENDMENTS

8.1 Amendments Proposed amendments to this Agreement shall be approved by a weighted majority vote of the Board of Control. If approved by the Board of Control, the proposed amendment shall be submitted to the board of education of each Participating District for ratification. Such boards of education shall take action with sixty (60) days after being mailed a copy of the amendment. Failure of a board of education to act on the amendment within sixty (60) days shall be deemed to be a vote against the amendment. An amendment to this Agreement shall become effective on the date when the last of a two-thirds (2/3) majority of the boards of education participating in the Agreement ratifies the amendment unless otherwise provided in the amendment.

ARTICLE 9: APPROVAL AND RELATED PROVISIONS

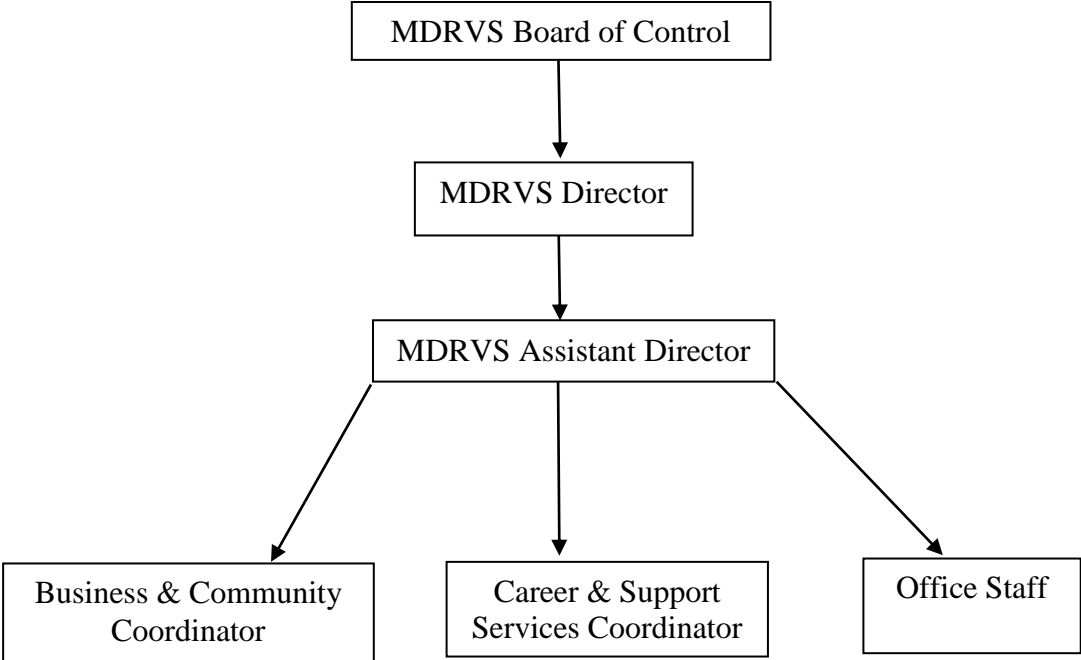
9.1 Effective Date The effective date of this Agreement shall be July 1, 1986, with the passage of an Intergovernmental Agreement Resolution by the Board of Education of each Participating District which shall be attached to and made a part of the Agreement.

9.2 Complete Agreement The terms and conditions set forth in this Agreement represent the full and complete understanding and commitment between the parties hereto. Such terms and conditions may be modified by alteration, change, addition to, or deletion only in accordance with the provisions of Article 8 of this Agreement.

9.3 Prior Agreements This Agreement supersedes and takes the place of the joint agreement titled McLean/DeWitt Education of Employment Project entered into by the school districts listed in paragraph 1.3.1 of this agreement.

9.4 Not Agents In the interpretation of this Agreement and the relations between the Participating Districts, this Agreement shall be construed as being an independent agreement by and between the Participating districts; and each respective Participating District and its employees shall not be deemed in any way to be an agent, employee, or official of any other Participating District.

APPENDIX A



RESOLUTION

RE: Approval of the Intergovernmental Agreement for the McLean/DeWitt Regional Vocational System.

WHEREAS, the 1970 Illinois Constitution and Chapter 127, Section 741, et esq., provides that school districts may contract or otherwise associate among themselves to obtain or share services in a manner not prohibited by law; and

WHEREAS, the school districts in the McLean/DeWitt Educational System for the purpose of providing the framework for offering vocational education programs and services for students enrolled in said districts; and

WHEREAS, the McLean/DeWitt Regional Vocational System's Intergovernmental Agreement provides for Amendments under Article 8:

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of _____

County, Illinois, (this "Board") as follows:

Section 1. By the Passage of this Resolution, this Board agrees to become bound immediately to the Intergovernmental Agreement for the McLean/DeWitt Regional Vocational System as approved by the Regional Board of Control on October 24, 1989, and incorporated into the Amended copy of the attached Intergovernmental Agreement.

Section 2. The President and Secretary of this Board shall be and they hereby are authorized and directed to execute any and all documents necessary to implement said action.

Section 3. Any resolution in conflict herewith is hereby repealed.

Section 4. This Resolution shall be in full force and effect upon its adoption and shall be binding upon this Board until it shall have been repealed.

Section 5. The Secretary of this Board shall file a copy of this Resolution with the McLean/DeWitt Regional Vocational System.

ADOPTED THIS _____ day of _____, 2022, by the following vote:

Ayes: _____ Nays: _____ Absent: _____

ATTEST:

APPROVED:

Secretary

President

To: Board of Education
From: Joe Adelman, Executive Director of Operations
CC: Dr. Kristen Weikle, Superintendent
Date: 03/09/2022
Re: Substitute Custodian Hourly Rate

The substitute custodial hourly rate is set at the current minimum wage rate of \$12.00 per hour. Since there are many other employment opportunities in the community, the District continues to struggle to fill these important positions.

Administration recommends increasing the substitute custodian hourly wage to \$13.00 as of March 1st, 2022.

This increase will have a minimal impact on the Operations and Maintenance budget for fiscal 2022.