

McLean County Unit District No. 5 Board of Education Regular Meeting Agenda

Wednesday, August 11, 2021

Public Session 6:30 PM

Normal West High School

501 N Parkside Rd

Normal, IL 61761

In line with state guidelines, masks should be worn by those individuals who are not vaccinated.

1. **CALL TO ORDER AND ROLL CALL**

2. **ADJOURN TO CLOSED SESSION(5:15p.m.)**

Recommended motion: Move to adjourn to closed session to discuss the following matter according to the exceptions provided in the Open Meetings Act and specified as follows:

•2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

3. **RECESS**

4. **RETURN TO PUBLIC SESSION**

5. **PLEDGE OF ALLEGIANCE**

6. **FOCUS ON STUDENTS AND GOOD NEWS REPORTS**

A **Staff Introductions**

7. **SUPERINTENDENT COMMENTS**

A **Dr. Dubiel Presentation**

B **Equity Action Plan Review**

8. **PUBLIC COMMENTS**

9. **REPORTS**

A **1st Reading of Board Policies, Administrative Procedures and Exhibits**

- | | |
|---|----|
| 1 Exhibit 7.300-E1 Agreement to Participate | 3 |
| 2 Exhibit 7.345-E4 Notice of Parents Rights Regarding Student Covered Information | 9 |
| 3 Policy 1.30 District Philosophy and Mission Statement | 11 |
| 4 Policy 2.10 District Governance | 12 |
| 5 Policy 2.20 Powers and Duties of the Board; Indemnification | 13 |
| 6 Policy 2.30 School District Elections | 15 |
| 7 Policy 2.130 Board-Superintendent Relationship | 16 |
| 8 Policy 5.10 Equal Employment Opportunity and Minority Recruitment | 17 |

B **Requests for Information Pursuant to the Illinois Freedom of Information Act**
The District has received and processed the following requests for information:

- 1 Toni Gorrell, requested 07.19.21, responded 07.27.21

10. **ACTION**

A **Approve Equity Action Plan as presented**

11. **CONSENT AGENDA**

A **Approval of Minutes**

Minutes are not released for public viewing until approved by the Board of Education

- 1 Closed Session 07.21.21
2 Regular Session 07.21.21
3 Special Session 07.28.21

B **Personnel Matters**

19

C **Payment of Bills and Payrolls**

- 1 Bills and payroll reports

24

D **Approve Board Policies, Administrative Procedures, and Exhibits**

- 1 Policy 4.155 Naming or Renaming of Schools, Facilities, and Grounds; Selection of Symbols

49

| | | |
|------------|---|----|
| 2 | Policy 5.250 Leaves of Absence | 50 |
| 3 | Policy 5.330 Sick Days, Vacation, Holidays, and Leaves | 57 |
| 4 | Policy 6.20 School Year Calendar and Day | 65 |
| | E Appoint Amy Roser as Delegate to the IASB Delegate Assembly | |
| 12. | BOARD REPRESENTATIVE COMMITTEE MEETING REPORTS, ANNOUNCEMENTS AND COMMENTS | |
| 13. | ADJOURNMENT | |

List all of student's known medical conditions, including food allergies and/or drug allergies:

List all medications, whether prescription or over-the-counter, the student is currently taking:

Insurance Information (Board policy 7.300 requires each student to provide proof of accident insurance coverage.)

Primary Insurance Carrier: _____

Billing Address: _____
 Number Street State Zip

Phone No.: _____ Alt. Phone No. 1: _____

Policy Holder's Name: _____
 First Middle Last

Relationship to Student: _____ Group/Policy # _____ ID # _____

Student wishes to participate in the co-curricular athletic activities circled below (circle all co-curricular athletic activities that student may participate in during the entire school year):

| | | |
|---------------|----------|------------------------------|
| Baseball | Golf | Track |
| Basketball | Lacrosse | Volleyball |
| Cheerleading | Soccer | Wrestling |
| Cross Country | Softball | |
| Dance | Swimming | Identify other co-curricular |
| Football | Tennis | activities: _____ |

(Another form must be signed if the student later decides to participate in another co-curricular athletic activity not circled above).

Acknowledgments

I/We acknowledge reading the eligibility rules of any group or association sponsoring any co-curricular athletic activity in which I participate and I agree to abide by them. I agree to abide by all conduct rules and will behave in a sportsmanlike manner. I agree to follow the coaches' instructions, playing techniques, and training schedule as well as all safety rules.

I/We acknowledge that before the student is allowed to participate, I/We must: (a) provide the District with a certificate of physical fitness (the **Pre-Participation Physical Examination Form** from the Illinois High School Association (IHSA) or Illinois Elementary School Association (IESA) serves this purpose), (b) show proof of accident insurance coverage, and (c) complete all forms required by any association sponsoring

Adopted: August 24, 2011
Reviewed: ~~July 2020~~ August 2021
Amended: August 12, 2020

the interscholastic athletic activity, including when applicable and without limitation, **IHSA Sports Medicine Acknowledgment & Consent Form, Acknowledgement and Consent.**

I/We acknowledge that the co-curricular athletic activities identified above involve physical activity, that there are certain known and unknown risks which could result in physical or emotional injury, that the degree of risk varies significantly from one athletic activity to another with contact athletics carrying the highest risk, and that student participation in said athletic activities is purely voluntary.

I/We understand that Board policy 7.305, *Student Athlete Concussions and Head Injuries*, requires, among other things, that a student athlete who exhibits signs, symptoms, or behaviors consistent with a concussion or head injury must be removed from practice or competition at that time and that the student will not be allowed to return to play or practice until he or she has successfully completed return-to-play and return-to-learn protocols, including having been cleared to return by the treating physician licensed to practice medicine in all its branches, physician assistant, treating advanced practice registered nurse, or a certified athletic trainer working under the supervision of a physician

Travel Acknowledgments

Students must utilize school transportation to and from all co-curricular athletic activities for which transportation is provided. For these events, parents of the student may transport their student only if specific arrangements are made in advance with the activity sponsor. Transportation may not be provided in some instances. These instances would include, but not be limited to: practices, athletic contests, music events or club activities held within the Bloomington-Normal area when it is deemed more practical for the students to meet the coach or sponsor at the site. In these cases, it will be the responsibility of the parent to arrange safe transportation.

I/We acknowledge that there are certain known and unknown risks associated with travel to any event related to the co-curricular athletic activities identified above, whether inside or outside of the United States of America, which could result in physical or emotional injury or damage to persons or property, including, but not limited to, increased risk of disease or being the victim of a criminal act.

COVID-19 Acknowledgments

I/We further acknowledge that I/we have reviewed the US Centers for Disease Control and Prevention's (CDC's) Coronavirus Disease 2019 (COVID-19) webpage located at <https://www.cdc.gov/coronavirus/2019-ncov/index.html>, including its [updated Guidance for COVID-19 Prevention in K-12 Schools released on July 9, 2021](#), and [Information for Travel—located at https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html](#), and [as well as the Illinois Department of Public Health's \(IDPH's\) and Illinois State Board of Education's \(ISBE's\) Revised Public Health Guidance for Schools Part 5 – Supporting the Full Return to In-Person Learning for All Students August 2021 and All Sports Guidance updated August 10, 2021](#), [Illinois High School Association's \(IHSA's\) Stage 1 of Return to Play Guidelines located at https://www.ihsa.org/default.asp](#).

I/We expressly agree and promise to comply with [the CDC's Guidance for COVID-19 Prevention in K-12 Schools, IDPH's and ISBE's Revised Public Health Guidance for Schools and All Sports Guidance, the IHSA's Stage 1 of Return to Play Guidelines and any amendments to the CDC Guidance, Revised Public Health Guidance for Schools, Guidelines All Sports Guidance](#) or future [guidelines-guidance, and School Board policies and District rules](#) at all times, including wearing face coverings when required or recommended. If there is any conflict or disagreement between any guidance from the CDC, IDPH, ISBE,

Adopted: August 24, 2011
Reviewed: ~~July 2020~~ [August 2021](#)
Amended: August 12, 2020

and IHSA, I/We agree to comply with the more stringent guidance. I/We agree that if the Student does not comply with the said guidance, the Student may not be allowed to participate in the co-curricular activity.

SOPPA Acknowledgments

The District contracts with different educational technology vendors for beneficial K-12 purposes such as providing personalized learning and innovative educational technologies, and increasing efficiency in school operations. The Student Online Personal Protection Act (SOPPA)(105 ILCS 85/), is intended to ensure that student data collected by educational technology vendors, called “Operators”, is protected, and it requires those vendors, as well as school districts and the Ill. State Board of Education, to take a number of actions to protect online student data. “Operator” is defined under SOPPA as the operator of an Internet website, online service, online application, or mobile application with actual knowledge that the site, service, or application is used primarily for K through 12 school purposes and was designed and marketed for K through 12 school purposes. These include sites, services, and applications such as “8 to 18”, “Remind”, and “BAND”. “Operator” does not include online sites, services, and/or applications not designed, marketed, and primarily used for K-12 school purposes. These include sites, services, and applications such as “GroupMe”, “Team Snap”, or “GameChanger”.

Depending upon the particular educational technology being used, the District may need to collect different types of student data, which is then shared with Operators through their online sites, services, and/or applications. Under SOPPA, Operators are prohibited from selling or renting a student’s information or from engaging in targeted advertising using a student’s information. Operators may only disclose student data for K-12 school purposes and other limited purposes permitted under the law.

I/We acknowledge that sites, services, and applications that are not “Operators”, are not subject to SOPPA and will not be required abide by the SOPPA protections for student data.

Video Streaming and Broadcasting Acknowledgments

I/We acknowledge that co-curricular athletic activities are open to the public and may be recorded, live-streamed, or broadcast without my knowledge or consent. I/We further acknowledge the videos or broadcasts of co-curricular athletic activities are not “education records” or “school student records” as those terms are defined under the Family Educational Rights and Privacy Act (FERPA)(20 U.S.C. 1232g(a)(4)(A)) or the Illinois School Student Records Act (ISSRA)(105 ILCS 10/).

Assumption of Risk

In consideration of the above acknowledgments, I/We accept and assume all of the risks arising out of or in any way connected with the student’s participation in the co-curricular athletic activities identified above or travel associated with any event related to the co-curricular athletic activities identified above, including the possibility of contracting COVID-19 or complications with wearing face coverings.

Release and Indemnification

In consideration of said acknowledgments, I/We do hereby agree to release, discharge, reimburse, indemnify and hold harmless Community Unit School District No. 5, McLean and Woodford Counties (the “District”), Illinois, its agents, officers, employees, and volunteers from any loss, claim, demand, damage, cost or other liability whatsoever, whether caused by the negligence of the District, its agents, officers, employees, volunteers, or otherwise, arising out of or in any way connected with the student’s participation

Adopted: August 24, 2011
Reviewed: ~~July 2020~~ August 2021
Amended: August 12, 2020

in the co-curricular athletic activities identified above or travel associated with any event related to the co-curricular athletic activities identified above, including without limitation contracting COVID-19 or complications with wearing face coverings. Should it become necessary for the District, or anyone acting on its behalf, to incur any costs or expenses, including attorney's fees and court costs, to enforce this Agreement, or in connection with any loss, claim, demand, damage, cost or other liability for which indemnification is provided by this Agreement, I/We agree to indemnify and hold them harmless for all such costs and expenses.

Medical Authorization

I/We, the undersigned student and parent(s) or legal guardian(s) of the student, recognize that in the event of a medical emergency, I/We may not be available to authorize medical treatment and/or care of the student. I/We hereby give consent to the District, its agents, officers, employees, and volunteers ("Agents") to act in my/our place in my/our absence and to authorize emergency medical treatment and/or care to the student, at my/our sole expense, including, but not limited to, diagnostic procedures, treatment procedures, the administration of first aid, the use of an ambulance, and the administration of anesthesia and/or surgery, under the recommendation of qualified medical personnel. It is intended that this Agreement be presented to the physician or appropriate hospital or medical representative at such times as medical treatment and/or care is provided to the student. I/We hereby agree to release, discharge, reimburse, indemnify and hold harmless the District, its agents, officers, employees, and volunteers from any loss, claim, demand, damage, cost or other liability whatsoever, arising out of or in any way connected with medical treatment and/or care provided to the student. I further accept full responsibility for and agree to be billed for any and all costs associated with medical treatment and/or care provided the student.

I/We, the undersigned parent(s) or legal guardian(s) of the student, further agree that in the event the student becomes hospitalized or is quarantined due to COVID-19, I/we will be responsible for providing care for the student during the period of hospitalization or quarantine and not the District, its agents, officers, employees, and volunteers.

_____ Student

_____ Parent/Guardian

Date: _____

Date: _____

_____ Parent/Guardian

Date: _____

WITNESSED:

I am at least 18 years old, and (check one of the options below):

- I saw the parent(s)/legal guardian(s) sign this document, or
- The parent(s)/legal guardian(s) told me that the signature or mark on the principal signature line is his or hers.

Adopted: August 24, 2011
Reviewed: ~~July 2020~~ August 2021
Amended: August 12, 2020

I am not an Agent named in this document. I am not related to the student, the parent(s)/legal guardian(s), or an Agent by blood, marriage, or adoption. I am not the student's or parent(s)/legal guardian(s) physician, mental health service provider, or a relative of one of those individuals.

I am not an owner or operator (or the relative of an owner or operator) of the health care facility where the student is a patient or resident.

Witness Signature

Date: _____

Witness Printed Name

Witness Address

EXHIBIT - NOTICE OF PARENT RIGHTS REGARDING STUDENT COVERED INFORMATION (NEW)

The contact information for the District's Privacy Officer or other staff member designated to respond to parent/guardian requests for their child's covered information follows:

Name: David Schumer, Director of Technology

Address: 2022 Eagle Rd.
Normal, Illinois 61761

Email: schumedc@unit5.org

Telephone: (309) 557-4013

Under the Illinois Student Online Personal Protection Act (SOPPA), you have the right to review your child's *covered information*. *Covered information* means personally identifiable information (PII) or information linked to PII in any media or format that is not publicly available and is any of the following: (1) created by or provided to an operator by a student or the student's parent/guardian in the course of the student's or parent/guardian's use of the operator's site, service or application; (2) created by or provided to an operator by an employee or agent of the District; or (3) gathered by an operator through the operation of its site, service, or application. *Operators* are entities (such as educational technology vendors) that operate Internet websites, online services, online applications, or mobile applications that are designed, marketed, and primarily used for K-12 school purposes.

Under SOPPA, you have a right to:

1. Request to inspect and review your child's covered information, whether it is maintained by the District, the Ill. State Board of Education (ISBE), or an operator.

- a. The District will provide you with the opportunity to inspect and review your child's covered information within the timeframe prescribed by State rules.
- b. If the covered information requested includes data on other students, your access will be limited to the covered information relevant to your child.
- c. If the covered information you request includes your child's school student records, the District will permit you to inspect and review any school student records of your child in accordance with the District's procedures for student records requests. See 7:340-AP1, E1, *Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records*.

2. Request a copy of your child's covered information, in electronic or paper form.

- a. The District will provide the copy to you within the timeframe prescribed by State rules.
- b. If you request an electronic copy, the District will provide you the copy in an electronic format, unless the District does not maintain the information in electronic format and reproducing it in an electronic format would be unduly burdensome to the District.

Adopted:
Reviewed: August 2021
Amended:

- c. If you request a paper copy, the District will charge you the reasonable cost of copying in the amount authorized by State rules. However, you will not be denied a copy if you have an inability to pay.
 - d. You are limited to the number and frequency of copying requests provided by State rules.
 - e. If the covered information you request includes your child's school student records, the District will provide a copy of your child's school student records to you in accordance with the District's procedures for student records requests. See 7:340-AP1, E1, *Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records*.
- 3. Request corrections to factual inaccuracies contained in your child's covered information.** Upon receipt of a request, the District will take the following steps:
- a. The District will review your request and determine if the factual inaccuracy exists.
 - b. If the District determines that a factual inaccuracy exists, and the District maintains or possesses the covered information, it will correct the inaccuracy and confirm the correction with you within 90 calendar days after receiving your request.
 - c. If the District determines that a factual inaccuracy exists and an operator or ISBE maintains the information, the District will notify the operator or ISBE of the factual inaccuracy and the correction to be made. The operator or ISBE is required to confirm the correction with the District within 90 calendar days after it receives the District's notice. The District will then confirm the correction with you within 10 business days after it receives the confirmation of the correction from the operator or ISBE.
 - d. If the covered information you are requesting be corrected includes your child's school student records, the District will follow its procedures for amendment of student records with respect to those school student records. See 7:340-AP1, E1, *Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records*.

To make a request to inspect and review, copy, and/or correct your child's covered information, please contact the staff member identified above and specify the nature of your request. You will need to submit your request in writing, utilizing any form the District requires.

District Philosophy and Mission Statement

The District, in an active partnership with parents and community, will promote excellence in a caring environment in which all students learn and grow. This partnership shall aim to empower all students to develop a strong self-respect and esteem and to become responsible learners and decision-makers. The District is committed to developing and using a visionary and innovative curriculum, a knowledgeable and dedicated staff, and sound fiscal and management practices.

Philosophy

The Board is pledged to the following philosophy of education:

1. We are committed to the education of all children in the District who can benefit from public school education.
2. We are committed to the belief that education is the process whereby society utilizes its knowledge of learning to develop each individual to the highest degree possible as a member of a democratic society.
3. We are committed to the task of providing as solid a foundation of both academic or vocational knowledge and skills as each individual child's ability will permit.
4. We are committed to the belief that individual differences exist in the school population and that differentiation of instruction is imperative if individual needs are to be met adequately; further, that atypical pupils should be discovered, encouraged and challenged.
5. We are committed to the belief that every child should be encouraged and stimulated to be perceptive, to exercise critical thinking and to make logical decisions based on facts.
6. We are committed to the task of developing in every child an understanding and appreciation of the forces and ideals which have made America great, and a sense of personal responsibility as future citizens of the community, of Illinois, of the United States, and of the world.
7. We are committed to the provision of guidance that will foster the best possible vocation choices commensurate with the child's ability.
8. We are committed to freedom from any sexual, cultural, ethnic or religious bias.
9. We are committed to the development of an awareness of and appreciation for diversity.

Mission Statement

Unit 5 will educate each student to achieve personal excellence.

CROSS REF.: 2.10, [3.10](#), 6.10

Adopted: August 5, 1968
Reviewed: ~~January 2009~~ [August 2021](#)
Amended: February 11, 2009

District Governance

The District is governed by a Board of Education consisting of seven members. The Board's powers and duties include the authority to adopt, enforce and monitor all policies for the management and governance of the District's schools.

Official action by the Board may only occur at a duly called and legally conducted meeting. Except as otherwise provided by the Open Meetings Act, at which a quorum ~~is~~ must be physically present at the meeting.

As stated in the Board member oath of office prescribed by the School Code, a Board member has no legal authority as an individual.

LEGAL REF.: 5 ILCS 120/~~4-02~~, Open Meetings Act.
105 ILCS 5/10-1, 5/10-10, 5/10-12, 5/10-16.5, 5/10-16.7 and 5/10-20.5.
CROSS REF.: 1.10, 2.20, 2.80, 2.120, 2.200, 2.220

Adopted: August 9, 1995
Reviewed: ~~August 2017~~ August 2021
Amended: August 9, 2017

Powers and Duties of the Board; Indemnification

The major powers and duties of the Board include, but are not limited to:

1. Annually organizing the Board by electing officers and establishing its regular meeting schedule and, thereafter, taking action during lawfully called meetings to faithfully fulfill the Board's responsibilities in accordance with State and federal law.
2. Formulating, adopting, and modifying Board policies, at its sole discretion, subject only to mandatory collective bargaining agreements and State and federal law.
3. Employing a Superintendent and other personnel, making employment decisions, dismissing personnel, including determining whether an employee has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by 325 ILCS 5/, and establishing an equal employment opportunity policy that prohibits unlawful discrimination.
4. Directing through policy, the Superintendent, in his or her charge of the District's administration.
5. Approving the annual budget, tax levies, major expenditures, payment of obligations, annual audit, and other aspects of the District's financial operation; and making available a statement of financial affairs as provided in State law.
6. Entering contracts using the public bidding procedure when required.
7. Providing, constructing, controlling, and maintaining adequate physical facilities; making school buildings available for use as civil defense shelters; and establishing a resource conservation policy.
8. Establishing an equal educational opportunities policy that prohibits unlawful discrimination.
9. Approving the curriculum, textbooks, and educational services.
10. Evaluating the educational program and approving School Improvement and District Improvement Plans.
11. Presenting the District report card and School report card(s) to parents/guardians and the community; these documents report District, School, and student performance.
12. Establishing and supporting student discipline policies designed to maintain an environment conducive to learning, including deciding individual student suspension or expulsion cases brought before it.
13. Establishing attendance units within the District and assigning students to the schools.
14. Establishing the school year.
15. Requiring a moment of silence to recognize veterans during any type of school event held at a District school on November 11.

16. Providing student transportation services pursuant to State law.
17. Entering into joint agreements with other boards and/or governing bodies to establish cooperative educational programs or provide educational facilities.
18. Complying with requirements in the Abused and Neglected Child Reporting Act ([ANCRA](#)). Specifically, each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in the Act, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ~~the Act~~[ANCRA](#)'s requirements concerning the reporting of child abuse.
19. Communicating the schools' activities and operations to the community and representing the needs and desires of the community in educational matters.

Indemnification

To the extent allowed by law, the Board shall defend, indemnify, and hold harmless Board members, employees, volunteer personnel (pursuant to 105 ILCS 5/10-22.34, 10-22.34a and 10-22.34b), mentors of certified staff (pursuant to 105 ILCS 5/2-3.53a, 2-3.53b, and 105 ILCS 5/21A-5 et seq.), and student teachers who, in the course of discharging their official duties imposed or authorized by law, are sued as parties in a legal proceeding. Nothing herein, however, shall be construed as obligating the Board to defend, indemnify, or hold harmless any person who engages in criminal activity, official misconduct, fraud, intentional or willful and wanton misconduct, or acts beyond the authority properly vested in the individual.

LEGAL REF.: 105 ILCS ~~5/2-3.25d~~, 5/10, 5/17-1, and 5/27-1.
115 ILCS 5/, [Ill. Educational Labor Relations Act](#).
325 ILCS 5/4, [Abused and Neglected Child Reporting Act](#).

CROSS REF.: 1.10, 1.20, 2.10, 2.80, ~~2.130~~, 2.140, 2.210, 2.240, 4.60, 4.70, 4.100, 4.110,
4.150, 5.10, 5.90, 6.10, 6.15, 6.20, 7.10, 7.30, 7.190, 7.200, 7.210, 8.10, 8.30

~~EXHIBIT: 2.20-E1~~

Adopted: August 9, 1995
Reviewed: August ~~2014~~2021
Amended: September 10, 2014

School District Elections

School District elections are non-partisan, governed by the general election laws of the State, and include the election of School Board members, various public policy propositions, and advisory questions.

Board members are elected at the consolidated election held on the first Tuesday in April in odd-numbered years. If, however, that date conflicts with the celebration of Passover, the consolidated election is postponed to the first Tuesday following the last day of Passover. The canvass of votes is conducted by the election authority within 21 days after the election.

The Board, by proper resolution, may cause to be placed on the ballot:

- (a) public policy referendum according to Article 28 of the *Election Code*, or
- (b) advisory questions of public policy according to Section 9-1.5 of the *School Code*

The Board Secretary serves as the local election official. He or she receives petitions for the submission of a public question to referenda and forwards them to the proper election officer [and otherwise provides information to the community concerning District elections](#).

LEGAL REF.: 10 ILCS 5/1-3, 5/2A, [5/9](#), 5/10-9, 5/22-17, 5/22-18, and 5/28.
105 ILCS 5/9 ~~and 5/9-1.5~~.

CROSS REF.: 2.40, 2.50, 2.210
~~ADMIN. PROC.: 2.30-E1~~

Adopted: August 9, 1995
Reviewed: ~~November 2016~~ [August 2021](#)
Amended: December 14, 2016

Board-Superintendent Relationship

[The Board directs, through policy, the Superintendent in his or her charge of the administration of the District by delegating its authority to operate the District and provide leadership to staff.](#) The Board employs and evaluates the Superintendent and holds him or her responsible for the operation of the District in accordance with Board policies and State and federal law.

The Board-Superintendent relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

The Board considers the recommendations of the Superintendent as the District's Chief Executive Officer. The Board adopts policies necessary to provide general direction for the District and to encourage achievement of District goals.

The Superintendent develops plans, programs, and procedures needed to implement the policies and directs the District's operations.

LEGAL REF.: 105 ILCS 5/10-16.7, and 5/10.21.4.

CROSS REF.: [2.20, 3.10, 3.30, 3.40](#)
ADMIN. PROC.: ~~2.150-AP1~~

Adopted: August 9, 1995
Reviewed: [March 2014](#)[August 2021](#)
Amended: April 23, 2014

**General Personnel – Equal Employment Opportunity
and Minority Recruitment**

The District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; use of lawful products while not at work; being a victim of domestic, sexual, or gender violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; or other legally protected categories.

No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated against because he or she:

- (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or
- (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator. The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator: Name: M. Curt Richardson
Address: 1809 West Hovey Ave, Normal, IL 61761
Email: richardmc@unit5.org
Telephone: (309) 557-4082

Complaint Manager: Name: Roger Baldwin
Address: 1809 West Hovey Ave; Normal IL 61761
Email: baldwinr@unit5.org
Telephone: (309) 557-4026

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

- LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.
29 U.S.C. §206(d), Equal Pay Act.
29 U.S.C. §621 et seq., Age Discrimination in Employment Act.
29 U.S.C. §791 et seq., Rehabilitation Act of 1973.
38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment Rights Act (1994).
42 U.S.C. §1981 et seq., Civil Rights Act of 1991.
42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964, implemented by 29 C.F.R. Part 1601.
42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.
42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.
42 U.S.C. §2000e(k), Pregnancy Discrimination Act.
42 U.S.C. §12111 et seq., Americans with Disabilities Act, Title I.
Ill. Constitution, Art. I, §§17, 18, and 19.
105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.
410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.
410 ILCS 513/25, Genetic Information Protection Act.
740 ILCS 174/, Ill. Whistleblower Act.
775 ILCS 5/1-103, 5/2-102, 103, [103.1](#), and 5/6-101, Ill. Human Rights Act.
775 ILCS 35/~~5~~, Religious Freedom Restoration Act.
820 ILCS 55/10, Right to Privacy in the Workplace Act.
820 ILCS 70/, Employee Credit Privacy Act.
820 ILCS 75/, Job Opportunities for Qualified Applicants Act.
820 ILCS 112/, Ill. Equal Pay Act of 2003.
820 ILCS 180/30, Victims' Economic Security and Safety Act.
820 ILCS 260/, Nursing Mothers in the Workplace Act.
- CROSS REF.: 2.260, 2.265, 5.20, 5.30, 5.40, 5.50, 5.70, 5.180, 5.200, 5.250, 5.270, 5.300, 5.330, 7.10, 7.180, 8.70

PERSONNEL MATTERS - August 11, 2021

Revisions appear in bold

| Personnel Matters | | | | | | | |
|--|------------|----------|--------------------------|-------------|-----------|--|--|
| Resignations/Retirements/Releases/Terminations | | | | | | | |
| Last Name | First Name | Homebase | Assignment | Action | Effective | | |
| <u>Certified</u> | | | | | | | |
| Carqueville | Kelsey | Benjamin | Art | Resignation | 8/4/2021 | | |
| Gentry | Christine | Fox | Nurse | Resignation | 7/26/2021 | | |
| Mann | Shawn | Hoose | LBS1 | Resignation | 8/9/2021 | | |
| Manning | Rachael | Parkside | SLP | Resignation | 7/26/2021 | | |
| Fogal | Tina | Pepper | Principal | Retirement | June 2024 | | |
| Shields | Heather | Pepper | LBS1 | Resignation | 7/22/2021 | | |
| Pond | Craig | KJHS | 6th Grade - Science | Resignation | 8/10/21 | | |
| Bettis | Sherri | PJHS | 7th Grade - LA | Resignation | 7/26/2021 | | |
| Caffey | Brandon | NCWHS | Assistant Principal | Resignation | 8/6/2021 | | |
| <u>Educational Support Personnel</u> | | | | | | | |
| Spanton | Julia | Benjamin | Food Service | Retirement | 8/2/2021 | | |
| Eveland | Christina | Cedar | Para - Spec Ed | Resignation | 7/29/2021 | | |
| Kobosh | Beth | Fox | Food Service | Resignation | 8/5/2021 | | |
| Lankford | Tarynn | Grove | Para-Spec Ed | Resignation | 8/11/2021 | | |
| Srinadhuni | Chaitanya | Hoose | Para - Spec Ed | Resignation | 8/4/2021 | | |
| Tummala | Uma | Hoose | Para - Spec Ed | Resignation | 8/5/2021 | | |
| Brozenec | Setthea | Pepper | Para - Spec Ed | Resignation | 8/5/2021 | | |
| Fitzgerald | Heather | Pepper | NHS | Resignation | 7/26/2021 | | |
| Guo | Tonya | Pepper | Para - Spec Ed | Resignation | 8/3/2021 | | |
| Hicks | Brittanie | Pepper | Para - Spec Ed | Resignation | 8/4/2021 | | |
| Oakley | Kimberly | Pepper | EOP - 9.5 Month - 0.5FTE | Resignation | 8/2/2021 | | |
| Hanson | Lori | Towanda | EOP - 9.5 Months | Resignation | 8/13/2021 | | |

| | | | | | | | | |
|--------------------|------------|--|-----------|----------------|--|-------------|--|-----------|
| Jones | Orman | | Towanda | NHS | | Resignation | | 5/20/2021 |
| Wood | Allison | | EJHS | Para - Spec Ed | | Resignation | | 7/30/2021 |
| Mbanda | Dieu Merci | | PJHS | Para - Spec Ed | | Resignation | | 8/10/2021 |
| Pedurti | Sesha | | PJHS | Para - Spec Ed | | Resignation | | 8/3/2021 |
| Korattiparambil | Shama | | NCHS | Para - Spec Ed | | Resignation | | 8/1/2021 |
| Farnsworth | Jenetta | | NCWHS | Safety Monitor | | Resignation | | 7/29/2021 |
| Sonetz | Laura | | NCWHS | Safety Monitor | | Resignation | | 8/12/2021 |
| Volz | Heather | | Warehouse | Food Service | | Resignation | | 8/13/2021 |
| Substitutes | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

| | | | | | | | | |
|-------------------|---|--|--|--|--|--|--|--|
| Employment | (R = Replacement; A = Additional; LR = Leave Replacement; RE=Reemployment) | | | | | | | |
|-------------------|---|--|--|--|--|--|--|--|

| | Last Name | First Name | Homebase | Assignment | Step | Lane | FTE | Effective |
|------------------|-----------|------------|-------------|----------------------|---------|------|-----|-----------|
| Certified | | | | | | | | |
| | | | | | | | | 20 |
| (R) | Johnson | Leah | Benjamin | Art | Step 1 | B+0 | 1.0 | 8/16/2021 |
| (R) | Ringel | Lori | Benjamin | Social Worker | Step 7 | M+0 | 1.0 | 8/16/2021 |
| (R) | Taylor | Holly | Benjamin | 3rd Grade | Step 2 | B+0 | 1.0 | 8/16/2021 |
| (R) | Lankford | Taryn | Grove | 5th Grade | Step 4 | B+0 | 1.0 | 8/16/2021 |
| (R) | Wallace | Emma | Hoose | 4th Grade | Step 2 | B+0 | 1.0 | 8/16/2021 |
| (A) | Stacy | Erica | Northpoint | 3rd Grade | Step 1 | B+0 | 1.0 | 8/16/2021 |
| (R) | Stromberg | Nicole | Parkside | 4th Grade | Step 1 | B+0 | 1.0 | 8/16/2021 |
| (A) | Houchin | Pamela | Pepper | MTSS Interventionist | Step 1 | M+0 | 1.0 | 8/16/2021 |
| (R) | Steele | Emily | Sugar Creek | 3rd Grade | Step 3 | B+0 | 1.0 | 8/16/2021 |
| (A) | Schmidt | Therese | Towanda | MTSS Interventionist | Step 11 | B+24 | 1.0 | 8/16/2021 |
| (R) | Lueschen | Dallas | EJHS | LBS1 | Step 7 | B+12 | 1.0 | 8/16/2021 |
| (R) | Meszar | Jillian | CJHS | Orchestra | Step 3 | B+0 | 1.0 | 8/16/2021 |

| | | | | | | | | | | | | |
|---|---------------|-----------|-----------------|--|---------------------------------|-----------------|--------|----------------------------------|-----|--|-----------|------------------|
| (R) | Papandrea | Shiann | PJHS | | 7th Grade - LA/Lit Comp | Step 8 | M+0 | | 1.0 | | 8/16/2021 | |
| (R) | Davis | Sylvester | NCWHS | | Assistant Principal | | | | 1.0 | | 8/23/2021 | |
| (R) | Nottoli | Jacob | NCWHS | | Math | Step 1 | B+0 | | 1.0 | | 8/16/2021 | |
| (A) | Johnson | Chanel | TBD | | Reading Recovery Teacher Leader | Step 11 | M+32 | | 1.0 | | 8/16/2021 | |
| <u>Educational Support Personnel</u> | | | | | | | | | | | | |
| (R) | Vonachen | Druschel | Benjamin | | Para - Spec Ed | Step 1 | | | 1.0 | | 8/16/2021 | |
| (R) | Martin | Ashley | Cedar | | Para - Spec Ed | Step 1 | | | 1.0 | | 8/16/2021 | |
| (A) | Smith | Pamela | Fairview | | Para - Spec Ed | Step 1 | | | 1.0 | | 8/16/2021 | |
| (LR) | Lawson | Laura | Hoose | | Para - Spec Ed | Step 1 | | | 1.0 | | 8/16/2021 | |
| (R) | Hepburn | Leatha | Parkside | | Para - Spec Ed | Step 3 | | | 1.0 | | 8/16/2021 | |
| (R) | Henrichs | Emily | Pepper | | Para - Spec Ed | Step 1 | | | 1.0 | | 8/16/2021 | |
| (R) | Merilatt | Mary | Towanda | | EOP - 9.5Months | Step 5 | Lane B | | 1.0 | | 8/11/2021 | |
| (R) | Burden-Jacob | Chastity | EJHS | | Para - Spec Ed | Step 1 | | | 1.0 | | 8/16/2021 | |
| (R) | Atteberry | Charles | CJHS | | Para - Spec Ed | Step 1 | | | 1.0 | | 8/16/2021 | |
| (R) | Baxter | Regan | NCWHS | | Para - Spec Ed | Step 1 | | | 1.0 | | 8/16/2021 | |
| (R) | Hicks | Brittanie | Warehouse | | Shuttle Driver | | | | 1.0 | | 8/18/2021 | |
| (R) | Killian | Nicholas | Warehouse | | Food Svc-Cook-3 Hrs | Tier II, Step 0 | | | 10 | | 8/18/2021 | |
| (A) | Gabor | Hunter | ERRC | | Tehnology Specialist | | | | 1.0 | | 8/9/2021 | |
| Contract Revisions | | | | | | | | | | | | |
| | | | Homebase | | | | | Revision | | | | Effective |
| <u>Certified</u> | | | | | | | | | | | | |
| Stack | Andrea | | Glenn | | | | | From M+24 to M+21 | | | | 8/16/2021 |
| Fulkerson | Charity | | Prairieland | | | | | From B+0, Step 1 to B+10, Step 4 | | | | 8/16/2021 |

| | | | | | | | | |
|--------------------------------------|--------------------|--|-------------------------|--|--|--|-----------------|-----------|
| Cole | Jennifer | | CJHS | | | From M+24 to M+0 | | 8/16/2021 |
| Franks | Carolyn | | PJHS | | | From M+0, Step 7 to M+0, Step 11 | | 8/16/2021 |
| Schedule B | | | | | | | | |
| Emmert | Alesha | | Benjamin | | | Drop - 1/2ELSC | | 7/20/2021 |
| Chandler | Payton | | Prairieland | | | Add - CCC | | 7/26/2021 |
| Doak | Toni | | CJHS | | | Add - JHCC | | 8/16/2021 |
| Moran | Morgan - Non-UFEA | | CJHS | | | ADD-JHSB | | 8/16/2021 |
| Doherty | Shannon - Non-UFEA | | KJHS | | | Add-JHSB | | 8/16/2021 |
| Engel | Dan - Non-UFEA | | KJHS | | | Add - 1/2 JHSB | | 7/26/2021 |
| Tanner-Dixon | Danny | | KJHS | | | Add - 1/2 JHSB | | 7/26/2021 |
| Gerrietts | Jennifer | | PJHS | | | Add - BTECH | | 8/16/2021 |
| Pabst | Rebecca | | PJHS | | | Add - BTECH | | 8/16/2021 |
| Radar | Shannon - Non-UFEA | | PJHS | | | DROP-JHWR | | 5/27/2021 |
| Schwall | Taylor - Non-UFEA | | PJHS | | | Add-JHSB | | 8/16/2021 |
| Schermann | April | | NCWHS | | | Add - SHMAT | | 8/18/2021 |
| Thomas | Katrisha | | NCWHS | | | Add - CCC | | 8/18/2021 |
| Educational Support Personnel | | | | | | | | |
| Dodge | Jeffrey | | Hudson-NHS | | | From Hudson-NHS To Grove-Food Svc-Cook- 3 Hrs | | 8/18/2021 |
| Leave Requests | | | | | | | | |
| | | | Homebase/Position | | | | Leave Requested | Effective |
| Certified | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Educational Support Personnel | | | | | | | | |
| Jackson | LaKeia | | Parkside/Para - Spec Ed | | | Parental Leave | | 2021-2022 |

| | | | | |
|-------------------------|-------------------|-------------------------------------|---|----------------------------|
| Miskulin | Geralyn | Field/Para - Spec Ed | Planned Extended Leave | 1st Semester |
| Puntoni | Janet | EJHS/Para - Spec Ed | Planned Extended Leave | 9/23/2021-11/5/2021 |
| Information Only | | | | |
| Betts | Altheria | Brigham/Para - Spec Ed | From Brigham to Field | 8/16/2021 |
| Cerne Kaufman | Lauren | Parkside/Kindergarten | From Kindergarten to 2nd Grade | 8/16/2021 |
| Debord | Jill | PJHS/Para - Spec Ed | Not returning after being released, late start | 8/16/2021 |
| Deti | Megan | Fairview/2nd Grade | From 2nd to 4th | 8/16/2021 |
| Dodson | Alexandria | Parkside/Para - Spec Ed | Resigned before starting | 8/6/2021 |
| Dorrell | Virginia | PJHS/Para - Spec Ed | Resigned before starting | 8/9/2021 |
| Durdan | Michelle | Cedar/LBS1 | From Cedar Ridge to Hudson/Sugar Creek | 8/16/2021 |
| Grabowski | Deija | Sugar/Para - Spec Ed | Resigned before starting | 8/16/2021 |
| Emmert | Alesha | Benjamin/3rd Grade | From Benjamin/3rd Grade to Hudson/2nd Grade | 8/16/2021 |
| Evans | Anna | Pepper/LBS1 | From Step 3 to Step 5 | 8/16/2021 |
| Fulkerson | Charity | Prairieland/LBS1 | From Prairieland to Northpoint | 8/16/2021 |
| Heisel | Sarah | EJHS/Para - Spec Ed | From EJHS to Northpoint | 8/16/2021 |
| Johnson | Chanel | TBD/Reading Recovery Teacher | From TBD to Prairieland | 8/16/2021 |
| Jones | Sarah | Field/Para - Spec Ed | From Field to KJHS | 8/16/2021 |
| King | Amanda | Towanda/4th Grade | From 4th Grade to Kindergarten | 8/16/2021 |
| McCoy | Hannah | Parkside/Para - Spec Ed | From Parkside to Benjamin | 8/16/2021 |
| Newton | Carlie | CJHS/Counselor | From CJHS to NCHS | 8/16/2021 |
| Pantaleone | Meaghan | Sugar/2nd Grade | From Sugar/2nd Grade to Northpoint/3rd Grade | 8/16/2021 |
| Provin | Kate | Oakdale/LBS1 | From Oakdale to PSE | 8/16/2021 |
| Rutter | Toni | Grove/Para - Spec Ed | From Grove to Prairieland | 8/16/2021 |
| Soliday | Mackenzie | CJHS/6th Grade - Math/LA | From CJHS/6th Grade-Math/LA to KJHS/Middle School Math Interventionist | 8/16/2021 |
| Steadman | Kelcey | Parkside/2nd Grade | From Parkside to Northpoint | 8/16/2021 |
| VanWinkle | George | Pepper/5th Grade | From Pepper/5th Grade to Parkside/Kindergarten | 8/16/2021 |
| Willard | Natalie | EJHS/Para - Spec Ed | Resigned before starting | 8/16/2021 |
| Wolfe | Kathryn | Northpoint/3rd Grade | From 3rd Grade to 2nd Grade | 8/16/2021 |
| Yard | Karen | Northpoint/2nd Grade | From Northpoint/2nd Grade to Fox Creek/LBS1 | 8/16/2021 |
| Yehl | Staci | Northpoint/LBS1 | From Northpoint to EJHS | 8/16/2021 |
| Yetimbi | Nicholas | KJHS-Custodian-Night | From KJHS to Oakdale | 8/4/2021 |

MCLEAN COUNTY UNIT DISTRICT NO. 5
Authorization for Payment of Bills and Payrolls
July 22, 2021 through August 11, 2021

SUMMARY OF BILLS & PAYROLLS BY FUND

| Fund | ¹ Prepaid Bills | ² Bills To Be Paid | ³ Payrolls | Total |
|--|-----------------------------------|--------------------------------------|------------------------------|-----------------------|
| 07 Flexible Benefit Plan Trust Fund | 26,056.25 | 0.00 | 0.00 | 26,056.25 |
| 08 Unit 5 Self-Funded Insurance | 577,671.17 | 0.00 | 0.00 | 577,671.17 |
| 10 Educational | 49,989.84 | 735,104.33 | 4,406,434.58 | 5,191,528.75 |
| 20 Operations & Maintenance | 1,021.47 | 279,879.87 | 255,155.10 | 536,056.44 |
| 30 Debt Service | 14,114.25 | 0.00 | 0.00 | 14,114.25 |
| 40 Transportation | 0.00 | 33,901.16 | 10,279.22 | 44,180.38 |
| 50 Social Security | 0.00 | 0.00 | 109,766.87 | 109,766.87 |
| 51 IMRF | 0.00 | 0.00 | 94,528.71 | 94,528.71 |
| 60 Capital Projects | 0.00 | 0.00 | 0.00 | 0.00 |
| 70 Working Cash | 0.00 | 0.00 | 0.00 | 0.00 |
| 80 Tort Immunity | 15.96 | 66,985.60 | 10,203.21 | 77,204.77 |
| 90 Life Safety | 0.00 | 45,006.00 | 0.00 | 45,006.00 |
| 99 Student Activity Funds ⁴ | 70,958.65 | 0.00 | 0.00 | 70,958.65 |
| Grand Total | \$739,827.59 | \$1,160,876.96 | \$4,886,367.69 | \$6,787,072.24 |

¹ For funds 8 through 90, these bills were paid on and between 7/22/21 and 8/10/21. Please see the "Vendor Bill Listing - PREPAID" report for details.

² These bills have not been paid yet. Please see the "Vendor Bill Listing - TO BE PAID" report for details.

³ Please see the "Payroll Fund Totals" report for details.

⁴ These bills will always be listed as "prepaid" and include bills paid on the date of the last Board meeting. This is to ensure that all payments are captured for reporting purposes. For this report, these bills were paid on and between 7/21/21 and 8/10/21. Please see the Student Activity Funds section of the "Vendor Bill Listing - PREPAID" and the "Vendor Bill Listing - PREPAID - SA" report for details. The Student Activity Funds totals on these reports will equal the Student Activity Funds total on this summary.

ATTEST:

I do certify that the Board of Education has reviewed and authorized the payment of bills and payrolls in the amount of \$6,787,072.24.

 Amy Roser, President, Board of Education

 Date

 Barry Hitchins, Secretary, Board of Education

 Date

CUSD No. 5, McLean and Woodford Counties, Illinois

Payroll Fund Totals

Fiscal Year: 2021-2022

| Pay Cycle: | Pay Period: | Start Date: | End Date: | Pay Date: |
|-------------------|-------------|-------------|------------|------------|
| Certified - Semi | 20 | 07/16/2021 | 07/31/2021 | 07/30/2021 |
| Certified - Semi | 21 | 07/16/2021 | 07/31/2021 | 07/30/2021 |
| Classified - Semi | 20 | 07/16/2021 | 07/31/2021 | 07/30/2021 |

| FUND | GROSS | FICA | RETIREMENT | BENEFITS | TOTALS |
|--|-----------------------|---------------------|---------------------|---------------------|-----------------------|
| Certified - Semi - Period Number: 20 | | | | | |
| 10 | 3,104,368.17 | 0.00 | 142,814.07 | 349,899.50 | 3,597,081.74 |
| 50 | 0.00 | 43,144.69 | 0.00 | 0.00 | 43,144.69 |
| 80 | 104.17 | 0.00 | 11.73 | 0.00 | 115.90 |
| Period Total: | \$3,104,472.34 | \$43,144.69 | \$142,825.80 | \$349,899.50 | \$3,640,342.33 |
| Classified - Semi - Period Number: 20 | | | | | |
| 10 | 647,202.40 | 0.00 | 0.00 | 158,600.00 | 805,802.40 |
| 20 | 252,681.60 | 0.00 | 0.00 | 2,473.50 | 255,155.10 |
| 40 | 8,641.72 | 0.00 | 0.00 | 1,637.50 | 10,279.22 |
| 50 | 0.00 | 66,577.06 | 0.00 | 0.00 | 66,577.06 |
| 51 | 0.00 | 0.00 | 94,528.71 | 0.00 | 94,528.71 |
| 80 | 8,943.81 | 0.00 | 0.00 | 1,143.50 | 10,087.31 |
| Period Total: | \$917,469.53 | \$66,577.06 | \$94,528.71 | \$163,854.50 | \$1,242,429.80 |
| Certified - Semi - Period Number: 21 | | | | | |
| 10 | 3,105.45 | 0.00 | 117.49 | 327.50 | 3,550.44 |
| 50 | 0.00 | 45.12 | 0.00 | 0.00 | 45.12 |
| Period Total: | \$3,105.45 | \$45.12 | \$117.49 | \$327.50 | \$3,595.56 |
| Grand Totals: | \$4,025,047.32 | \$109,766.87 | \$237,472.00 | \$514,081.50 | \$4,886,367.69 |

End of Report

Expenditure Summary Report

From Date: 7/21/2021
To Date: 7/21/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount | |
|--------------------------------------|----------------------|--------|-----------|------------|-----------------|----------|
| Barajas, John | V690312 | 0 | 23587 | 7/21/2021 | 300.00 | |
| Barajas, John Total | | | | | 300.00 | |
| Boenzi, Jonathan D | Summer camp | 0 | 45317 | 7/21/2021 | 500.00 | |
| Boenzi, Jonathan D Total | | | | | 500.00 | |
| BSN Sports | 912446752 | 0 | 45318 | 7/21/2021 | - | |
| | 912483535 | 0 | 45318 | 7/21/2021 | - | |
| | 912847459 | 0 | 45318 | 7/21/2021 | - | |
| | 913179004 | 0 | 45318 | 7/21/2021 | - | |
| BSN Sports Total | Various Invoices Jul | 0 | 45318 | 7/21/2021 | - | |
| Chapman, Trevor Michael | Landscaping | 0 | 45319 | 7/21/2021 | 45.98 | |
| Chapman, Trevor Michael Total | | | | | 45.98 | |
| Drengwitz, Jason | Youth Camp Ice Cream | 0 | 45320 | 7/21/2021 | 308.00 | |
| Drengwitz, Jason Total | | | | | 308.00 | |
| Feeney, Madison | Camp Counselor | 0 | 45321 | 7/21/2021 | - | |
| | VB camp counselor | 0 | 45321 | 7/21/2021 | - | |
| Feeney, Madison Total | | | | | - | |
| Gotkowski, Dennis | prizes | 0 | 45322 | 7/21/2021 | - | |
| Gotkowski, Dennis Total | | | | | - | |
| Illinois FBLA | SLW21 | 0 | 45323 | 7/21/2021 | 855.00 | |
| Illinois FBLA Total | | | | | 855.00 | |
| Kraft, Adam | Summer camp | 0 | 45324 | 7/21/2021 | 500.00 | |
| Kraft, Adam Total | | | | | 500.00 | |
| Luginbuhl, Benjamin | Office supplies | 0 | 45325 | 7/21/2021 | 139.03 | |
| Luginbuhl, Benjamin Total | | | | | 139.03 | |
| Maurer, Nicole L | Paint | 0 | 45326 | 7/21/2021 | 38.98 | |
| Maurer, Nicole L Total | | | | | 38.98 | |
| Messina, Christopher | Summer Camp | 0 | 45327 | 7/21/2021 | 800.00 | |
| Messina, Christopher Total | | | | | 800.00 | |
| Pendleton, Tara D | Calendly Signup | 0 | 45328 | 7/21/2021 | 60.00 | |
| | NLC/SK Food | 0 | 45328 | 7/21/2021 | 374.77 | |
| | Supplies for kit | 0 | 45328 | 7/21/2021 | 1,238.45 | |
| Pendleton, Tara D Total | | | | | 1,673.22 | |
| Read's Sporting Goods | A4046 & B3335 | 0 | 45329 | 7/21/2021 | 39.95 | |
| | B3335 | 0 | 45329 | 7/21/2021 | 648.00 | |
| Read's Sporting Goods Total | | | | | 687.95 | |
| Statz, Steve | Summer Camp July | 0 | 45330 | 7/21/2021 | 500.00 | |
| Statz, Steve Total | | | | | 500.00 | |
| Xperience Chicago | | 629 | 0 | 45331 | 7/21/2021 | 1,500.00 |
| Xperience Chicago Total | | | | | 1,500.00 | |
| Grand Total | | | | | 7,848.16 | |

Expenditure Summary Report

From Date: 7/21/2021
To Date: 7/21/2021

| Fund | Amount |
|--------------------|-----------------|
| 99 | 7,848.16 |
| Grand Total | 7,848.16 |

Expenditure Summary Report

From Date: 7/22/2021
To Date: 8/10/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount | |
|---|----------------------|-------------|-----------|------------|-------------------|------------|
| 8 To 18 Media | V838234 | 0 | 23588 | 8/3/2021 | 145.00 | |
| 8 To 18 Media Total | | | | | 145.00 | |
| Abbott, Greg | V221187 | 0 | 23599 | 8/4/2021 | 80.00 | |
| Abbott, Greg Total | | | | | 80.00 | |
| Ambrose, Valerie L | V586860 | 0 | 14123 | 8/3/2021 | 600.00 | |
| Ambrose, Valerie L Total | | | | | 600.00 | |
| Anderson's Outdoor Sports Turf | | 5190 | 0 | 45052 | 7/30/2021 | 369.00 |
| Anderson's Outdoor Sports Turf Total | | | | | 369.00 | |
| Bennett, Dominic | Volleyball camp | 0 | 45053 | 7/30/2021 | 1,000.00 | |
| Bennett, Dominic Total | | | | | 1,000.00 | |
| Birckelbaw, Richard E. | V87593 | 0 | 14134 | 8/10/2021 | 40.00 | |
| | V889766 | 0 | 5799 | 8/4/2021 | 80.00 | |
| Birckelbaw, Richard E. Total | | | | | 120.00 | |
| Blue Cross Blue Shield Of Illinois | | 3.83165E+11 | 0 | 0 | 7/28/2021 | 277,279.59 |
| | | 3.83161E+11 | 0 | 0 | 7/28/2021 | 298,578.08 |
| Blue Cross Blue Shield Of Illinois Total | | | | | 575,857.67 | |
| Boehm, Kimberley Ruth | Website renewal | 0 | 45054 | 7/30/2021 | 111.00 | |
| Boehm, Kimberley Ruth Total | | | | | 111.00 | |
| Boenzi, Jonathan D | Boys State track mea | 0 | 45350 | 8/6/2021 | 133.72 | |
| Boenzi, Jonathan D Total | | | | | 133.72 | |
| BSN Sports | V807136 | 0 | 5801 | 8/10/2021 | 1,009.20 | |
| | 8 invoices-July | 0 | 45332 | 7/22/2021 | 14,510.88 | |
| BSN Sports Total | | | | | 15,520.08 | |
| Bultemeier, William | V896892 | 0 | 23600 | 8/4/2021 | 80.00 | |
| Bultemeier, William Total | | | | | 80.00 | |
| Casey's Garden Center | V661174 | 0 | 23596 | 8/4/2021 | 38.00 | |
| Casey's Garden Center Total | | | | | 38.00 | |
| Central Illinois Cheer Bows | V819708 | 0 | 23589 | 8/3/2021 | 405.00 | |
| | | 74 | 0 | 45348 | 7/27/2021 | 492.00 |
| Central Illinois Cheer Bows Total | | | | | 897.00 | |
| Central Junior High School | V87104 | 0 | 5802 | 8/10/2021 | 150.00 | |
| Central Junior High School Total | | | | | 150.00 | |
| Champion Cheer Culture | | 519 | 0 | 45339 | 7/27/2021 | 600.00 |
| Champion Cheer Culture Total | | | | | 600.00 | |
| Changing Seasons Lawn & Landscaping, Inc | V693245 | 0 | 21106 | 8/10/2021 | 1,125.00 | |
| Changing Seasons Lawn & Landscaping, Inc Total | | | | | 1,125.00 | |
| Chapman, Trevor Michael | name tags | 0 | 45351 | 8/6/2021 | 384.52 | |
| Chapman, Trevor Michael Total | | | | | 384.52 | |
| Chiddix Junior High School | V181449 | 0 | 23597 | 8/4/2021 | 500.00 | |
| | V931514 | 0 | 23590 | 8/3/2021 | 500.00 | |
| Chiddix Junior High School Total | | | | | 1,000.00 | |

Expenditure Summary Report

From Date: 7/22/2021
To Date: 8/10/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|--|---------------------|--------|-----------|------------|------------------|
| Clinton Junior High School | V134858 | 0 | 14124 | 8/3/2021 | 150.00 |
| Clinton Junior High School Total | | | | | 150.00 |
| Culligan Water Conditioning | V413583 | 0 | 5789 | 7/26/2021 | 108.04 |
| Culligan Water Conditioning Total | | | | | 108.04 |
| Daktronics | 6940521 | 0 | 45352 | 8/6/2021 | 5,320.00 |
| Daktronics Total | | | | | 5,320.00 |
| Davis, Clayton | Soccer camp | 0 | 45055 | 7/30/2021 | 1,200.00 |
| Davis, Clayton Total | | | | | 1,200.00 |
| Davis, Nickie | reimb burlington | 0 | 45037 | 7/30/2021 | 1,354.31 |
| Davis, Nickie Total | | | | | 1,354.31 |
| Drengwitz, Jason | IPAD reimb | 0 | 45353 | 8/6/2021 | 1,349.97 |
| | Smoothie King | 0 | 45340 | 7/27/2021 | 357.50 |
| Drengwitz, Jason Total | | | | | 1,707.47 |
| Dunne, Laurie | cash for cash box | 0 | 45354 | 8/6/2021 | 50.00 |
| Dunne, Laurie Total | | | | | 50.00 |
| Esparza, Amanda Jean | V703618 | 0 | 5790 | 7/26/2021 | 117.91 |
| Esparza, Amanda Jean Total | | | | | 117.91 |
| Feeney, Madison | Camp Counselor-July | 0 | 45333 | 7/22/2021 | 240.00 |
| Feeney, Madison Total | | | | | 240.00 |
| Feeney, Sophia | Camp Counselor July | 0 | 45334 | 7/22/2021 | 120.00 |
| Feeney, Sophia Total | | | | | 120.00 |
| Finck, Nick | V859935 | 0 | 23604 | 8/6/2021 | 120.00 |
| | V519375 | 0 | 14131 | 8/5/2021 | 40.00 |
| | V384884 | 0 | 14128 | 8/4/2021 | 160.00 |
| Finck, Nick Total | | | | | 320.00 |
| Five Star Water | V46577 | 0 | 1374 | 8/10/2021 | 96.60 |
| Five Star Water Total | | | | | 96.60 |
| Flaherty, Sean | V180034 | 0 | 23605 | 8/6/2021 | 120.00 |
| Flaherty, Sean Total | | | | | 120.00 |
| France, Stacie M | V852969 | 0 | 14129 | 8/4/2021 | 323.10 |
| France, Stacie M Total | | | | | 323.10 |
| Fs Custom Turf | V869676 | 0 | 5791 | 7/26/2021 | 780.00 |
| Fs Custom Turf Total | | | | | 780.00 |
| Further | 39904017 | 0 | 0 | 8/9/2021 | 8,637.00 |
| | 39896071 | 0 | 0 | 7/28/2021 | 17,419.25 |
| | 15760466 | 0 | 0 | 7/28/2021 | 1,813.50 |
| Further Total | | | | | 27,869.75 |
| Garceau, Aurora | V19830 | 0 | 23591 | 8/3/2021 | 54.98 |
| Garceau, Aurora Total | | | | | 54.98 |
| Geraty, Brooke | V929343 | 0 | 21107 | 8/10/2021 | 70.00 |
| Geraty, Brooke Total | | | | | 70.00 |

Expenditure Summary Report

From Date: 7/22/2021
To Date: 8/10/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|--|--------------------|--------|-----------|------------|-----------------|
| Golick, Christopher J | Reimbursement 7-28 | 0 | 45038 | 7/30/2021 | 317.85 |
| Golick, Christopher J Total | | | | | 317.85 |
| Goodwin, Andrew | Summer camp | 0 | 45341 | 7/27/2021 | 500.00 |
| Goodwin, Andrew Total | | | | | 500.00 |
| Gotschall, Heather L | Lunch for staff | 0 | 45342 | 7/27/2021 | 37.86 |
| | reimb prizes | 0 | 45355 | 8/6/2021 | 30.00 |
| Gotschall, Heather L Total | | | | | 67.86 |
| Great Oaks Camp | FFA Retreat | 0 | 45349 | 7/27/2021 | 1,488.00 |
| Great Oaks Camp Total | | | | | 1,488.00 |
| Haas, Lisa Marie | V668183 | 0 | 21108 | 8/10/2021 | 39.89 |
| Haas, Lisa Marie Total | | | | | 39.89 |
| Hafermann, Eduard | Hitch cover | 0 | 45039 | 7/30/2021 | 36.99 |
| | TV, party | 0 | 45039 | 7/30/2021 | 607.69 |
| Hafermann, Eduard Total | | | | | 644.68 |
| Hahn, Christina Marie | V609035 | 0 | 5803 | 8/10/2021 | 179.70 |
| | V589818 | 0 | 5797 | 7/30/2021 | 54.58 |
| Hahn, Christina Marie Total | | | | | 234.28 |
| Harden, Lashonna Nicole | V721702 | 0 | 5792 | 7/26/2021 | 17.86 |
| Harden, Lashonna Nicole Total | | | | | 17.86 |
| Harris, Elizabeth Rae | Various Reimb | 0 | 45343 | 7/27/2021 | 890.11 |
| Harris, Elizabeth Rae Total | | | | | 890.11 |
| Hensley, Audrey | V929343 | 0 | 21109 | 8/10/2021 | 70.00 |
| Hensley, Audrey Total | | | | | 70.00 |
| Hernandez, Rachael E | V380779 | 0 | 5804 | 8/10/2021 | 37.32 |
| Hernandez, Rachael E Total | | | | | 37.32 |
| Houge, Ethan | Trainer | 0 | 45040 | 7/30/2021 | 50.00 |
| Houge, Ethan Total | | | | | 50.00 |
| Iesa Illinois Elementary School Asn | V665065 | 0 | 14135 | 8/10/2021 | 80.00 |
| Iesa Illinois Elementary School Asn Total | | | | | 80.00 |
| Illini Elite Volleyball Club | Summer league 2021 | 0 | 45335 | 7/22/2021 | 500.00 |
| Illini Elite Volleyball Club Total | | | | | 500.00 |
| Illinois Wesleyan University | Midwest Retreat | 0 | 45041 | 7/30/2021 | 350.00 |
| Illinois Wesleyan University Total | | | | | 350.00 |
| Kasbeer, Ben | Summer tennis camp | 0 | 45042 | 7/30/2021 | 100.00 |
| Kasbeer, Ben Total | | | | | 100.00 |
| Kearfott, Hollie | V606561 | 0 | 14136 | 8/10/2021 | 40.00 |
| Kearfott, Hollie Total | | | | | 40.00 |
| Keller, Jeff | V907588 | 0 | 21110 | 8/10/2021 | 80.00 |
| Keller, Jeff Total | | | | | 80.00 |
| KINAS, BRYAN | Camp - tennis | 0 | 45043 | 7/30/2021 | 100.00 |
| KINAS, BRYAN Total | | | | | 100.00 |

Expenditure Summary Report

From Date: 7/22/2021
To Date: 8/10/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|---|------------------|--------|-----------|------------|-----------------|
| Knapp, Brenda | V907588 | 0 | 21111 | 8/10/2021 | 80.00 |
| | V677179 | 0 | 23606 | 8/6/2021 | 120.00 |
| Knapp, Brenda Total | | | | | 200.00 |
| Kobel, Shawn | V972931 | 0 | 21112 | 8/10/2021 | 252.98 |
| Kobel, Shawn Total | | | | | 252.98 |
| Konopasek, Christine Marie | Camp Treats | 0 | 45336 | 7/22/2021 | 118.38 |
| Konopasek, Christine Marie Total | | | | | 118.38 |
| Krueger, Kristen | V328090 | 0 | 23611 | 8/10/2021 | 80.00 |
| Krueger, Kristen Total | | | | | 80.00 |
| Lavin, Charles | V571145 | 0 | 23607 | 8/6/2021 | 80.00 |
| Lavin, Charles Total | | | | | 80.00 |
| Lee, Benjamin | V479916 | 0 | 21113 | 8/10/2021 | 40.00 |
| Lee, Benjamin Total | | | | | 40.00 |
| Letterle, Chad | Summer camp | 0 | 45337 | 7/22/2021 | 500.00 |
| Letterle, Chad Total | | | | | 500.00 |
| Life Touch Yearbooks | V271755 | 0 | 4988 | 8/3/2021 | 100.74 |
| Life Touch Yearbooks Total | | | | | 100.74 |
| Luginbuhl, Benjamin | Reimb book | 0 | 45356 | 8/6/2021 | 25.09 |
| Luginbuhl, Benjamin Total | | | | | 25.09 |
| Macek, Michelle | lunch | 0 | 45357 | 8/6/2021 | 112.35 |
| | Poms-Champion | 0 | 45344 | 7/27/2021 | 693.02 |
| Macek, Michelle Total | | | | | 805.37 |
| Mapel, Kassie | V646755 | 0 | 5793 | 7/26/2021 | 240.00 |
| Mapel, Kassie Total | | | | | 240.00 |
| Mcgraw, Christopher R | V438869 | 0 | 5798 | 7/30/2021 | 249.88 |
| Mcgraw, Christopher R Total | | | | | 249.88 |
| McLean Co Unit Dist No 5 | V193325 | 0 | 14132 | 8/5/2021 | 765.00 |
| | V937542 | 0 | 4989 | 8/3/2021 | 78.74 |
| | Reimb Ath 100800 | 0 | 45338 | 7/22/2021 | 5,350.00 |
| McLean Co Unit Dist No 5 Total | | | | | 6,193.74 |
| Mcmorris, David G | V929343 | 0 | 21114 | 8/10/2021 | 70.00 |
| Mcmorris, David G Total | | | | | 70.00 |
| Michaels, Tiffany | V399105 | 0 | 5794 | 7/26/2021 | 69.47 |
| Michaels, Tiffany Total | | | | | 69.47 |
| Miller, Andrew M | V812771 | 0 | 5796 | 7/27/2021 | 2,000.00 |
| Miller, Andrew M Total | | | | | 2,000.00 |
| Minerva Promotions | H0044 - 72921 | 0 | 45044 | 7/30/2021 | 552.00 |
| Minerva Promotions Total | | | | | 552.00 |
| Morey, Joseph | V70507 | 0 | 23601 | 8/5/2021 | 80.00 |
| Morey, Joseph Total | | | | | 80.00 |

Expenditure Summary Report

From Date: 7/22/2021
To Date: 8/10/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|---|------------------|--------|-----------|------------|-----------------|
| Nichols, Roger L | V526836 | 0 | 14137 | 8/10/2021 | 80.00 |
| | V106218 | 0 | 23608 | 8/6/2021 | 80.00 |
| Nichols, Roger L Total | | | | | 160.00 |
| Nielsen, Rebekah | Soccer camp | 0 | 45045 | 7/30/2021 | 400.00 |
| Nielsen, Rebekah Total | | | | | 400.00 |
| Northshore Athletics, inc | V56774 | 0 | 23602 | 8/5/2021 | 2,520.00 |
| Northshore Athletics, inc Total | | | | | 2,520.00 |
| Ort, Robert | V12346 | 0 | 23592 | 8/3/2021 | 75.00 |
| Ort, Robert Total | | | | | 75.00 |
| Ostling, Corey Matthew | V733196 | 0 | 14125 | 8/3/2021 | 18.00 |
| Ostling, Corey Matthew Total | | | | | 18.00 |
| Powell, Joseph W | V606179 | 0 | 14138 | 8/10/2021 | 80.00 |
| Powell, Joseph W Total | | | | | 80.00 |
| Puritan Springs | 1274737 - 7-22 | 0 | 45046 | 7/30/2021 | 17.00 |
| Puritan Springs Total | | | | | 17.00 |
| Quill Corporation | 18162163 | 0 | 45047 | 7/30/2021 | 19.79 |
| Quill Corporation Total | | | | | 19.79 |
| Regional Office Of Education #17 | Inv 2002100048 | 0 | 45048 | 7/30/2021 | 100.00 |
| Regional Office Of Education #17 Total | | | | | 100.00 |
| RUEHRDANZ, BRAD | Summer Camp 2021 | 0 | 45345 | 7/27/2021 | 500.00 |
| RUEHRDANZ, BRAD Total | | | | | 500.00 |
| Scholastic Inc. | V265297 | 0 | 23593 | 8/3/2021 | 7.20 |
| | V1349 | 0 | 1375 | 8/10/2021 | 358.44 |
| Scholastic Inc. Total | | | | | 365.64 |
| Select Screen Prints | 57424 | 0 | 14126 | 8/3/2021 | 430.00 |
| | 57468 | 0 | 45049 | 7/30/2021 | 1,128.50 |
| | V303261 | 0 | 5795 | 7/26/2021 | 170.00 |
| Select Screen Prints Total | | | | | 1,728.50 |
| Serone, Bonnie | V521201 | 0 | 23598 | 8/4/2021 | 164.88 |
| Serone, Bonnie Total | | | | | 164.88 |
| Shackley, Thomas | V281612 | 0 | 23594 | 8/3/2021 | 19.97 |
| Shackley, Thomas Total | | | | | 19.97 |
| Slayback, Kristin | V929343 | 0 | 21115 | 8/10/2021 | 70.00 |
| Slayback, Kristin Total | | | | | 70.00 |
| Smith, Frank | V195566 | 0 | 14133 | 8/5/2021 | 40.00 |
| Smith, Frank Total | | | | | 40.00 |
| Spitzzeri, Alfred A | V839013 | 0 | 23609 | 8/6/2021 | 80.00 |
| | V897865 | 0 | 23609 | 8/6/2021 | 120.00 |
| Spitzzeri, Alfred A Total | | | | | 200.00 |
| SPROUT, JASON | V790995 | 0 | 14139 | 8/10/2021 | 80.00 |
| | V218517 | 0 | 5800 | 8/4/2021 | 80.00 |
| SPROUT, JASON Total | | | | | 160.00 |

Expenditure Summary Report

From Date: 7/22/2021
To Date: 8/10/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|--|----------------------|---------|-----------|------------|---------------|
| St. Louis Cardinals, LLC | r2036118 | 0 | 14127 | 8/3/2021 | 112.36 |
| St. Louis Cardinals, LLC Total | | | | | 112.36 |
| St. Matthew Roman Catholic Congregation | V3704 | 0 | 5805 | 8/10/2021 | 130.00 |
| St. Matthew Roman Catholic Congregation Total | | | | | 130.00 |
| Starr, David E | Banquet | 0 | 45346 | 7/27/2021 | 47.94 |
| Starr, David E Total | | | | | 47.94 |
| Steers, Priscilla Dawn | V771679 | 0 | 14130 | 8/4/2021 | 147.42 |
| Steers, Priscilla Dawn Total | | | | | 147.42 |
| STEPHENS, JESSICA | V260935 | 0 | 23603 | 8/5/2021 | 13.57 |
| | V824271 | 0 | 23610 | 8/6/2021 | 540.62 |
| STEPHENS, JESSICA Total | | | | | 554.19 |
| Tanner, Danny | Stuco shirts | 0 | 45358 | 8/6/2021 | 672.00 |
| Tanner, Danny Total | | | | | 672.00 |
| Tentac Enterprises, LLC | V362434 | 0 | 21116 | 8/10/2021 | 212.28 |
| Tentac Enterprises, LLC Total | | | | | 212.28 |
| Twin City Awards | | 2867 | 45359 | 8/6/2021 | 210.00 |
| Twin City Awards Total | | | | | 210.00 |
| Unit 5 Music Parents | V197903 | 0 | 14140 | 8/10/2021 | 460.00 |
| Unit 5 Music Parents Total | | | | | 460.00 |
| Ups | 000006V5X2301 | 0 | 45050 | 7/30/2021 | 5.66 |
| Ups Total | | | | | 5.66 |
| Valencia Gracia, Pablo | Summer Camp | 0 | 45347 | 7/27/2021 | 650.00 |
| Valencia Gracia, Pablo Total | | | | | 650.00 |
| Visa Businesscard Commerce Bank | STMT-E. OGRADY 7/15. | 2200549 | 0 | 8/6/2021 | 22.21 |
| | STMT-C.MCGRAW 7/15. | 2200362 | 0 | 8/6/2021 | 50.00 |
| | STMT-K.JENSEN 7/15. | 2200384 | 0 | 8/6/2021 | 174.27 |
| | STMT-S.FRANCE 7/15. | 2200540 | 0 | 8/6/2021 | 1,421.06 |
| | STMT-T.CHAPMAN 7/15. | 2200285 | 0 | 8/6/2021 | 5,139.47 |
| | STMT-D.JOHNSON 7/15. | 2200299 | 0 | 8/6/2021 | 1,457.78 |
| | STMT-W.TEMPLES 7/15. | 2200403 | 0 | 8/6/2021 | 2,513.06 |
| | STMT-T.FOGAL 7/15. | 2200293 | 0 | 8/6/2021 | 11.99 |
| | STMT-S.EDWARDS 7/15. | 2200305 | 0 | 8/6/2021 | 776.16 |
| | STMT-C.ELLIS - 7/15. | 2200494 | 0 | 8/6/2021 | 165.24 |
| | STM-BENNINGTON 7/15. | 2200543 | 0 | 8/6/2021 | 154.99 |
| | STMT-J.ADELMAN 7/15. | 2200532 | 0 | 8/6/2021 | 1,021.47 |
| | STMT-J.REWERTS 7/15. | 2200304 | 0 | 8/6/2021 | 2,080.95 |
| | STMT-STANLEY 1-7/15. | 2200319 | 0 | 8/6/2021 | 9,777.51 |
| | STMT-R.BALDWIN 7/15. | 2200307 | 0 | 8/6/2021 | 741.42 |
| | STMT-D.BROWN 7/15. | 2200288 | 0 | 8/6/2021 | 134.05 |
| | STMT-K.STEWART 7/15. | 2200300 | 0 | 8/6/2021 | 51.69 |
| | STTM-K.WEIKLE 7/15. | 2200301 | 0 | 8/6/2021 | 311.83 |
| | STMT-G.LEIPOLD 7/15. | 2200302 | 0 | 8/6/2021 | 37.76 |
| | STM-M.LAMBOLEY 7/15. | 2200318 | 0 | 8/6/2021 | 23.94 |
| | STM-RICHARDSON 7/15. | 2200548 | 0 | 8/6/2021 | 15.96 |
| | STMT-M.BACKE 7/15. | 2200355 | 0 | 8/6/2021 | 561.00 |
| | STMT-D.COOPER 7/15. | 2200281 | 0 | 8/6/2021 | 91.39 |
| | STMT-STANLEY 7/15. | 2200310 | 0 | 8/6/2021 | 994.48 |

Expenditure Summary Report

From Date: 7/22/2021
To Date: 8/10/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|--|----------------------|---------|-----------|------------|-------------------|
| Visa Businesscard Commerce Bank | STM-D.LAMBOLEY 7/15. | 2200359 | 0 | 8/6/2021 | 1,005.28 |
| | STMT-C.CHAPMAN 7/15. | 2200342 | 0 | 8/6/2021 | 19,554.75 |
| | STM-LAMBOLEY 1 7/15. | 2200404 | 0 | 8/6/2021 | 2,402.24 |
| | STMT-PENNINGTON 7/15 | 2200294 | 0 | 8/6/2021 | 335.32 |
| Visa Businesscard Commerce Bank Total | | | | | 51,027.27 |
| Walker, Valentine S | Camp supplies | 0 | 45051 | 7/30/2021 | 225.87 |
| Walker, Valentine S Total | | | | | 225.87 |
| Watson, Robert B | V782084 | 0 | 23595 | 8/3/2021 | 200.00 |
| Watson, Robert B Total | | | | | 200.00 |
| Welch Packaging Group Inc. | 99663 | 0 | 45360 | 8/6/2021 | 972.76 |
| Welch Packaging Group Inc. Total | | | | | 972.76 |
| Wiggins, Mike | V442812 | 0 | 14141 | 8/10/2021 | 80.00 |
| Wiggins, Mike Total | | | | | 80.00 |
| Wilson, Stephen | V479916 | 0 | 21117 | 8/10/2021 | 40.00 |
| Wilson, Stephen Total | | | | | 40.00 |
| Zions First National Bank | V109173 | 0 | 0 | 7/27/2021 | 14,114.25 |
| Zions First National Bank Total | | | | | 14,114.25 |
| Grand Total | | | | | 731,979.43 |

Expenditure Summary Report

From Date: 7/22/2021
 To Date: 8/10/2021

| Fund | Amount |
|--------------------|-------------------|
| 07 | 26,056.25 |
| 08 | 577,671.17 |
| 10 | 49,989.84 |
| 20 | 1,021.47 |
| 30 | 14,114.25 |
| 80 | 15.96 |
| 99 | 63,110.49 |
| Grand Total | 731,979.43 |

Expenditure Summary Report

From Date: 8/11/2021
To Date: 8/11/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|---|----------------------|---------|-----------|------------|------------------|
| 8 To 18 Media | INV-003094 | 2200514 | 245379 | 8/11/2021 | 539.00 |
| 8 To 18 Media Total | | | | | 539.00 |
| A B Hatchery | BILLING 06/29 | 2200436 | 245380 | 8/11/2021 | 300.00 |
| A B Hatchery Total | | | | | 300.00 |
| A Drain Doctor | 5327 | 2200389 | 245381 | 8/11/2021 | 680.00 |
| A Drain Doctor Total | | | | | 680.00 |
| Ace Hardware | 577446/5 | 2200417 | 245382 | 8/11/2021 | 51.27 |
| | 9 INVS 6/29-7/16 | 2200024 | 245382 | 8/11/2021 | 345.82 |
| | 577428/5 | 2200437 | 245382 | 8/11/2021 | 14.39 |
| | 577388/5 7/14 | 2200375 | 245382 | 8/11/2021 | 34.15 |
| | 577296/5 | 2200382 | 245382 | 8/11/2021 | 13.66 |
| Ace Hardware Total | | | | | 459.29 |
| Adams, Melissa J | REIMB SS SUPPLS | 2200405 | 245383 | 8/11/2021 | 25.00 |
| Adams, Melissa J Total | | | | | 25.00 |
| Advanced Commerical Roofing | 5601.25 | 2200438 | 245384 | 8/11/2021 | 780.00 |
| Advanced Commerical Roofing Total | | | | | 780.00 |
| Akyuz, Ali | BILLING 07/12 | 2200415 | 245385 | 8/11/2021 | 200.00 |
| Akyuz, Ali Total | | | | | 200.00 |
| Albrechtsen, Donette Britton | REIMB SS SUPPLS 6/12 | 2200313 | 245386 | 8/11/2021 | 24.70 |
| Albrechtsen, Donette Britton Total | | | | | 24.70 |
| Allendale Association | 2.02107E+11 | 2200344 | 245387 | 8/11/2021 | 17,012.10 |
| Allendale Association Total | | | | | 17,012.10 |
| Alpha Controls & Services LLC | W3915 | 2200390 | 245388 | 8/11/2021 | 290.00 |
| Alpha Controls & Services LLC Total | | | | | 290.00 |
| Alta Construction Equipment Illinois | SR4 25394 | 2200439 | 245389 | 8/11/2021 | 495.00 |
| Alta Construction Equipment Illinois Total | | | | | 495.00 |
| Altorfer | 3 INVS 6/22-7/08 | 2200479 | 245390 | 8/11/2021 | 8,817.57 |
| Altorfer Total | | | | | 8,817.57 |
| Amazon Capital Services | 2 INVS 8/8-8/10 | 2200408 | 245391 | 8/11/2021 | 1,332.15 |
| | 1C4D-J9YX-7H1L | 2200552 | 245391 | 8/11/2021 | 48.77 |
| | 1F3Q-MYDC-9NV6 | 2200569 | 245391 | 8/11/2021 | 110.88 |
| | 1C4D-J9YX-66FC | 2200558 | 245391 | 8/11/2021 | 548.37 |
| | 1V66-P61R-3H9N | 2200565 | 245391 | 8/11/2021 | 22.96 |
| | 1FHN-1V6F-4PMR | 2200570 | 245391 | 8/11/2021 | 314.29 |
| | 1LCT-F79F-4CRN | 2200409 | 245391 | 8/11/2021 | 1,494.15 |
| | 1HGJ-DVJY-DCQT | 2200464 | 245391 | 8/11/2021 | 872.10 |
| | 1P69-MNVK-Y3W3 | 2200531 | 245391 | 8/11/2021 | 17,493.50 |
| | 1JJQ-CX9D-N6DT | 2200358 | 245391 | 8/11/2021 | 167.09 |
| | 16YW-MMFL-MFKJ | 2200356 | 245391 | 8/11/2021 | 224.91 |
| | 163D-CPQT-FFJ7 | 2200383 | 245391 | 8/11/2021 | 1,206.56 |
| | 1799-G1CN-FHCR | 2200369 | 245391 | 8/11/2021 | 482.58 |
| | 1CTK-GYQQ-HCLL | 2200271 | 245391 | 8/11/2021 | 301.06 |
| | 1GPK-QLDV-LQIK | 2200289 | 245391 | 8/11/2021 | 24.99 |
| | 3 INVS 7/12-7/21 | 2200125 | 245391 | 8/11/2021 | 865.46 |
| | 2 INVS 6/12-6/13 | 2200016 | 245391 | 8/11/2021 | 2,517.64 |
| Amazon Capital Services Total | | | | | 28,027.46 |

Expenditure Summary Report

From Date: 8/11/2021
To Date: 8/11/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|--|---------------------|---------|-----------|------------|------------------|
| American Pest Control | 330003 | 2200395 | 245392 | 8/11/2021 | 1,080.00 |
| American Pest Control Total | | | | | 1,080.00 |
| Amplified IT LLC | 31633 | 2200114 | 245393 | 8/11/2021 | 38,352.00 |
| Amplified IT LLC Total | | | | | 38,352.00 |
| B&H Photo-Video | 4 INV 4/14-6/22 | 2200410 | 245394 | 8/11/2021 | 614.52 |
| B&H Photo-Video Total | | | | | 614.52 |
| Babbs, Susan Danyelle | REIMB SS SUPLS 6/30 | 2200323 | 245395 | 8/11/2021 | 25.00 |
| Babbs, Susan Danyelle Total | | | | | 25.00 |
| Baby Fold | 13573 | 2200509 | 245396 | 8/11/2021 | 11,595.11 |
| | 13553 | 2200314 | 245396 | 8/11/2021 | 15,485.40 |
| | 13531 | 2200348 | 245396 | 8/11/2021 | 25,809.00 |
| | 13564 | 2200349 | 245396 | 8/11/2021 | 10,323.60 |
| | 13520 | 2200350 | 245396 | 8/11/2021 | 8,459.40 |
| | 13542 | 2200351 | 245396 | 8/11/2021 | 5,921.58 |
| Baby Fold Total | | | | | 77,594.09 |
| Bensko, Josie Dee | REIMB SUPPLS 4/19- | 2200365 | 245397 | 8/11/2021 | 66.67 |
| Bensko, Josie Dee Total | | | | | 66.67 |
| Bishop Bros, Inc | 210603 | 2200486 | 245398 | 8/11/2021 | 6,900.00 |
| Bishop Bros, Inc Total | | | | | 6,900.00 |
| Bostic, Nathaniel Robert | REIM SAVE-A-LOT | 2200364 | 245399 | 8/11/2021 | 16.25 |
| Bostic, Nathaniel Robert Total | | | | | 16.25 |
| Bronkhorst, Heather Rae | REIMB SS SUPLS | 2200324 | 245400 | 8/11/2021 | 29.48 |
| Bronkhorst, Heather Rae Total | | | | | 29.48 |
| Brown, Billie Jo | TRAVEL JUL 21 | 0 | 245401 | 8/11/2021 | 129.02 |
| Brown, Billie Jo Total | | | | | 129.02 |
| BSN Sports | 913247168 | 2200031 | 245402 | 8/11/2021 | 5,091.87 |
| | 913228125 | 2200037 | 245402 | 8/11/2021 | 836.46 |
| BSN Sports Total | | | | | 5,928.33 |
| Burton, Patricia Ann | TRAVEL JUL21 | 0 | 245403 | 8/11/2021 | 2.69 |
| Burton, Patricia Ann Total | | | | | 2.69 |
| Bushue Background Screening | 3 INVS | 2200493 | 245404 | 8/11/2021 | 4,031.50 |
| Bushue Background Screening Total | | | | | 4,031.50 |
| Carlock Water Operations | BILLING 07/31 | 0 | 245406 | 8/11/2021 | 22.50 |
| Carlock Water Operations Total | | | | | 22.50 |
| Carl's Pro Band Instrument Repair | INV#444 | 2200526 | 245405 | 8/11/2021 | 280.00 |
| Carl's Pro Band Instrument Repair Total | | | | | 280.00 |
| Carmody, Christine A | HOURS 7/28 | 2200434 | 245407 | 8/11/2021 | 200.00 |
| Carmody, Christine A Total | | | | | 200.00 |
| Central Illinois Trucks Inc | 2 INVS 7/13-7/20 | 2200431 | 245408 | 8/11/2021 | 2,439.02 |
| Central Illinois Trucks Inc Total | | | | | 2,439.02 |
| Change Academy Lake Of The Ozarks | INV031889 | 2200508 | 245409 | 8/11/2021 | 3,819.06 |
| Change Academy Lake Of The Ozarks Total | | | | | 3,819.06 |

Expenditure Summary Report

From Date: 8/11/2021
To Date: 8/11/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|--|----------------------|---------|-----------|------------|------------------|
| CI Solutions | 5394 | 2200110 | 245410 | 8/11/2021 | 28,773.65 |
| CI Solutions Total | | | | | 28,773.65 |
| Cintas Corporation #396 | STMT 7/31/21 | 2200121 | 245411 | 8/11/2021 | 25.99 |
| Cintas Corporation #396 Total | | | | | 25.99 |
| City of Bloomington | WATER BILL 7/27- | 0 | 245412 | 8/11/2021 | 1,865.30 |
| City of Bloomington Total | | | | | 1,865.30 |
| Comcast Business | BILLING 7/26-8/25 | 2200427 | 245413 | 8/11/2021 | 468.95 |
| | #8711 01 001 0005246 | 2200255 | 245413 | 8/11/2021 | 478.93 |
| Comcast Business Total | | | | | 947.88 |
| Common Goal Systems, Inc. | 15275 | 2200513 | 245414 | 8/11/2021 | 89.95 |
| Common Goal Systems, Inc. Total | | | | | 89.95 |
| Confidential On-Site Paper Shreddin | 1.18359E+11 | 2200361 | 245415 | 8/11/2021 | 91.16 |
| | 18853 | 2200214 | 245415 | 8/11/2021 | 148.40 |
| Confidential On-Site Paper Shreddin Total | | | | | 239.56 |
| Connor Co | 10 INVS 7/2-7/14 | 2200391 | 245416 | 8/11/2021 | 1,550.65 |
| Connor Co Total | | | | | 1,550.65 |
| Cornell Interventions, Inc. | 8042880621 | 2200504 | 245417 | 8/11/2021 | 3,017.00 |
| | 601710621 | 2200505 | 245417 | 8/11/2021 | 408.00 |
| | 429340621 | 2200515 | 245417 | 8/11/2021 | 301.70 |
| | 429340521 | 2200506 | 245417 | 8/11/2021 | 3,017.00 |
| | 8042880521 | 2200507 | 245417 | 8/11/2021 | 2,564.45 |
| Cornell Interventions, Inc. Total | | | | | 9,308.15 |
| Crescent Electric Supply Co | 5 INVS 7/7-7/12 | 2200392 | 245418 | 8/11/2021 | 1,170.04 |
| Crescent Electric Supply Co Total | | | | | 1,170.04 |
| CSC Consulting Group | 22632.31818 | 2200501 | 245419 | 8/11/2021 | 3,300.00 |
| CSC Consulting Group Total | | | | | 3,300.00 |
| Cunningham Children's Home | 5993 | 2200343 | 245420 | 8/11/2021 | 3,404.57 |
| | 5982 | 2200347 | 245420 | 8/11/2021 | 4,413.09 |
| Cunningham Children's Home Total | | | | | 7,817.66 |
| Davis, Miranda | REIIMB -RESTORE | 2200363 | 245421 | 8/11/2021 | 118.56 |
| Davis, Miranda Total | | | | | 118.56 |
| Dearborn National Life Insurance Co | BILLING 08/01/21 | 2200303 | 245422 | 8/11/2021 | 9,135.41 |
| Dearborn National Life Insurance Co Total | | | | | 9,135.41 |
| Developing Melodies | 1082.666667 | 2200510 | 245423 | 8/11/2021 | 90.00 |
| Developing Melodies Total | | | | | 90.00 |
| Don Owen Tire Service, Inc | 2.87463E+17 | 2200440 | 245424 | 8/11/2021 | 596.00 |
| Don Owen Tire Service, Inc Total | | | | | 596.00 |
| Earthwise Enviromental, Inc. | 54465 | 2200441 | 245425 | 8/11/2021 | 17,200.00 |
| Earthwise Enviromental, Inc. Total | | | | | 17,200.00 |
| Edmentum | INV160568 | 2200265 | 245426 | 8/11/2021 | 14,500.00 |
| Edmentum Total | | | | | 14,500.00 |

Expenditure Summary Report

From Date: 8/11/2021
To Date: 8/11/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|---|---------------------|---------|-----------|------------|------------------|
| Edpuzzle, Inc. | 27963 | 2200527 | 245427 | 8/11/2021 | 1,565.00 |
| Edpuzzle, Inc. Total | | | | | 1,565.00 |
| Engler Callaway Baasten & Sraga, LLC | 27940 | 2200345 | 245428 | 8/11/2021 | 161.00 |
| Engler Callaway Baasten & Sraga, LLC Total | | | | | 161.00 |
| Escher, Mackenzie E | REIMB SS SUPLS | 2200331 | 245429 | 8/11/2021 | 30.00 |
| Escher, Mackenzie E Total | | | | | 30.00 |
| Evans, Anna G | REIMB SS SUPLS 6/29 | 2200339 | 245430 | 8/11/2021 | 18.08 |
| Evans, Anna G Total | | | | | 18.08 |
| Evergreen Fs | 89483 | 2200442 | 245431 | 8/11/2021 | 10,735.75 |
| Evergreen Fs Total | | | | | 10,735.75 |
| Expert Chemical & Supply Inc. | 857358 | 2200007 | 245432 | 8/11/2021 | 30,845.00 |
| Expert Chemical & Supply Inc. Total | | | | | 30,845.00 |
| Fair, Ann | REIMB SAMS 7/24 | 2200430 | 245433 | 8/11/2021 | 64.90 |
| Fair, Ann Total | | | | | 64.90 |
| Farnsworth, Theresa | REIMB SS SUPLS | 2200335 | 245434 | 8/11/2021 | 25.00 |
| Farnsworth, Theresa Total | | | | | 25.00 |
| Freeze, Kirsten E | REIMB SS SUPLS 6/29 | 2200321 | 245435 | 8/11/2021 | 17.54 |
| Freeze, Kirsten E Total | | | | | 17.54 |
| Front Porch Initiative | 160 | 2200286 | 245436 | 8/11/2021 | 1,000.00 |
| Front Porch Initiative Total | | | | | 1,000.00 |
| Frontier 1 | BILLING - 7/20 | 0 | 245437 | 8/11/2021 | 208.45 |
| | BILLING - 7/20/21 | 0 | 245437 | 8/11/2021 | 325.91 |
| | BILLING - 7/13 | 0 | 245437 | 8/11/2021 | 6,773.34 |
| Frontier 1 Total | | | | | 7,307.70 |
| Fs Custom Turf | 34958384, 34083164 | 2200443 | 245438 | 8/11/2021 | 2,171.75 |
| | 34083209 | 2200517 | 245438 | 8/11/2021 | 8,760.00 |
| Fs Custom Turf Total | | | | | 10,931.75 |
| Gallagher Bassett Services Inc. | DEDUCTIBLE DUE | 2200547 | 245439 | 8/11/2021 | 4,716.50 |
| Gallagher Bassett Services Inc. Total | | | | | 4,716.50 |
| Garman, Katelynn Elizabeth | REIMB SS SUPLS 7/2 | 2200325 | 245440 | 8/11/2021 | 25.00 |
| Garman, Katelynn Elizabeth Total | | | | | 25.00 |
| Getz Fire Equipment Company | 19 INVS 7/06-7/15 | 2200380 | 245441 | 8/11/2021 | 8,046.75 |
| | 17 INVS 6/15-6/18 | 2200533 | 245441 | 8/11/2021 | 3,747.75 |
| Getz Fire Equipment Company Total | | | | | 11,794.50 |
| Ggnet, Inc. | 824488 | 2200421 | 245442 | 8/11/2021 | 840.00 |
| Ggnet, Inc. Total | | | | | 840.00 |
| Gibson, Patrick T | TRAVEL JUL 21 | 0 | 245443 | 8/11/2021 | 277.54 |
| Gibson, Patrick T Total | | | | | 277.54 |
| Gipper Media | 207C71C0-0002 | 2200215 | 245444 | 8/11/2021 | 338.30 |
| Gipper Media Total | | | | | 338.30 |
| Gordon Food Service, Inc | 5 INVS 7/19-7/23 | 2200428 | 245445 | 8/11/2021 | 5,640.23 |

Expenditure Summary Report

From Date: 8/11/2021
To Date: 8/11/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|---|---------------------|---------|-----------|------------|------------------|
| Gordon Food Service, Inc Total | | | | | 5,640.23 |
| Grainger Parts Operations Ww Graing | 9955562229 | 2200465 | 245446 | 8/11/2021 | 324.63 |
| Grainger Parts Operations Ww Graing Total | | | | | 324.63 |
| Hagglund, Tami K | TRAVEL JUL 21 | 0 | 245447 | 8/11/2021 | 8.62 |
| Hagglund, Tami K Total | | | | | 8.62 |
| Hamilton, Sarah M | REIMB SS SUPLS 6/14 | 2200312 | 245448 | 8/11/2021 | 25.00 |
| Hamilton, Sarah M Total | | | | | 25.00 |
| Hammer, Kristen Renee | REIMB SS SUPLS | 2200326 | 245449 | 8/11/2021 | 25.00 |
| Hammer, Kristen Renee Total | | | | | 25.00 |
| Harris, Elizabeth Rae | REIMB SUPPL 6/21- | 2200368 | 245450 | 8/11/2021 | 527.55 |
| Harris, Elizabeth Rae Total | | | | | 527.55 |
| Hartke, Colleen K | REIMB SS SUPLS 6/14 | 2200315 | 245451 | 8/11/2021 | 23.58 |
| Hartke, Colleen K Total | | | | | 23.58 |
| Hausler, Barbara K | REIMB SS SUPLS 6/15 | 2200316 | 245452 | 8/11/2021 | 25.00 |
| Hausler, Barbara K Total | | | | | 25.00 |
| Health Alliance Medical Plans | 735824,825 &826 | 2200372 | 245453 | 8/11/2021 | 72,895.00 |
| Health Alliance Medical Plans Total | | | | | 72,895.00 |
| Heartland Community College | AR-22-2203 | 2200381 | 245454 | 8/11/2021 | 24,790.00 |
| Heartland Community College Total | | | | | 24,790.00 |
| Heritage Machine & Welding Inc | 40927 | 2200378 | 245455 | 8/11/2021 | 885.22 |
| | 40917 | 2200444 | 245455 | 8/11/2021 | 294.44 |
| Heritage Machine & Welding Inc Total | | | | | 1,179.66 |
| Hill Radio | 2021-16176 | 2200475 | 245456 | 8/11/2021 | 90.00 |
| Hill Radio Total | | | | | 90.00 |
| Hilti Inc | 4617954711 | 2200466 | 245457 | 8/11/2021 | 893.00 |
| Hilti Inc Total | | | | | 893.00 |
| Hinthorne, Diane Kay | REIMB SS SUPLS | 2200322 | 245458 | 8/11/2021 | 30.00 |
| Hinthorne, Diane Kay Total | | | | | 30.00 |
| Hodges Loizzi Eisenhammer Rodick & | 52271 | 2200498 | 245459 | 8/11/2021 | 1,117.24 |
| Hodges Loizzi Eisenhammer Rodick & Total | | | | | 1,117.24 |
| Hohulin Bro Fence Co,Ltd | 21099S | 2200418 | 245460 | 8/11/2021 | 9,507.09 |
| Hohulin Bro Fence Co,Ltd Total | | | | | 9,507.09 |
| Holley, Tyra Michael | TRAVEL JUL 21 | 0 | 245461 | 8/11/2021 | 196.11 |
| Holley, Tyra Michael Total | | | | | 196.11 |
| Holt Supply Company | 3279270 | 2200467 | 245462 | 8/11/2021 | 15.05 |
| Holt Supply Company Total | | | | | 15.05 |
| Honzel, Kelly Jean | REIMB SS SUPLS | 2200330 | 245463 | 8/11/2021 | 8.69 |
| Honzel, Kelly Jean Total | | | | | 8.69 |
| Hudson Municipal Water | WATER BILL 7/16 | 0 | 245464 | 8/11/2021 | 20.00 |
| Hudson Municipal Water Total | | | | | 20.00 |

Expenditure Summary Report

From Date: 8/11/2021
To Date: 8/11/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|--|--------------------|---------|-----------|------------|------------------|
| Ideal Environmental Engineering, In | 59163 | 2200483 | 245465 | 8/11/2021 | 3,200.00 |
| Ideal Environmental Engineering, In Total | | | | | 3,200.00 |
| Illini Supply Inc | 13259 | 2200264 | 245466 | 8/11/2021 | 3,162.65 |
| Illini Supply Inc Total | | | | | 3,162.65 |
| Illinois Association Of School Boar | 351563 | 2200373 | 245467 | 8/11/2021 | 3,055.00 |
| Illinois Association Of School Boar Total | | | | | 3,055.00 |
| ISU - Kinesiology and Recreation | ISU ATHL TRAIN | 2200295 | 245468 | 8/11/2021 | 5,500.00 |
| ISU - Kinesiology and Recreation Total | | | | | 5,500.00 |
| Itukola, Sandra | TRAVEL JUL21 | 0 | 245469 | 8/11/2021 | 9.24 |
| Itukola, Sandra Total | | | | | 9.24 |
| Ixl Learning | S407508 | 2200169 | 245470 | 8/11/2021 | 51,900.00 |
| Ixl Learning Total | | | | | 51,900.00 |
| J Spencer Construction LLC | 1585 | 2200492 | 245471 | 8/11/2021 | 272.00 |
| J Spencer Construction LLC Total | | | | | 272.00 |
| Johnson Controls Fire Protection Lp | 4 INVS 7/01 | 2200480 | 245472 | 8/11/2021 | 4,827.16 |
| | 87854493 | 2200374 | 245472 | 8/11/2021 | 645.00 |
| | 2232442 | 2200377 | 245472 | 8/11/2021 | 4,534.85 |
| Johnson Controls Fire Protection Lp Total | | | | | 10,007.01 |
| Johnstone Supply | 10 INVS 3/23-7/19 | 2200393 | 245473 | 8/11/2021 | 620.29 |
| | 4 INVS 6/22-7/12 | 2200385 | 245473 | 8/11/2021 | 745.64 |
| Johnstone Supply Total | | | | | 1,365.93 |
| Jostens, Inc | 26759176 | 2200213 | 245474 | 8/11/2021 | 10.09 |
| Jostens, Inc Total | | | | | 10.09 |
| Kaufman, Kimberly Ann | REMOTE SERV 7/29 | 2200525 | 245475 | 8/11/2021 | 500.00 |
| Kaufman, Kimberly Ann Total | | | | | 500.00 |
| Kearfott, Nicolas | TRAVEL JUL 21 | 0 | 245476 | 8/11/2021 | 34.50 |
| Kearfott, Nicolas Total | | | | | 34.50 |
| Keist, Angela | REIMB REG FEES | 0 | 245477 | 8/11/2021 | 219.21 |
| Keist, Angela Total | | | | | 219.21 |
| Kelly, Jennifer | REIMB SUPPLS 6/13- | 2200287 | 245478 | 8/11/2021 | 317.47 |
| Kelly, Jennifer Total | | | | | 317.47 |
| Ken's OIL Service, Inc. | 3 INVS 7/15-7/23 | 2200419 | 245479 | 8/11/2021 | 20,695.83 |
| Ken's OIL Service, Inc. Total | | | | | 20,695.83 |
| Kerr, Ryan D | REIMB AMAZON 7/8- | 2200412 | 245480 | 8/11/2021 | 38.76 |
| Kerr, Ryan D Total | | | | | 38.76 |
| Knollenberg, Holly N | TRAVEL JUL 21 | 0 | 245481 | 8/11/2021 | 30.02 |
| Knollenberg, Holly N Total | | | | | 30.02 |
| Kone Inc | 959903300 & 3301 | 2200481 | 245482 | 8/11/2021 | 1,934.76 |
| | 959885329 | 2200474 | 245482 | 8/11/2021 | 903.78 |
| Kone Inc Total | | | | | 2,838.54 |

Expenditure Summary Report

From Date: 8/11/2021
To Date: 8/11/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|--|----------------------|---------|-----------|------------|------------------|
| Kosier, Naomi Rae | TRAVEL APR 21 | 0 | 245483 | 8/11/2021 | 93.13 |
| | TRAVEL MAY 21 | 0 | 245483 | 8/11/2021 | 66.14 |
| Kosier, Naomi Rae Total | | | | | 159.27 |
| LAX.com | INV-PROJ17506 | 2200516 | 245484 | 8/11/2021 | 995.50 |
| LAX.com Total | | | | | 995.50 |
| Lee Enterprises - Central II | 111344 | 0 | 245485 | 8/11/2021 | 97.96 |
| Lee Enterprises - Central II Total | | | | | 97.96 |
| Lewis, Karen Coletta | REIMB TRAVEL 7/22 | 0 | 245486 | 8/11/2021 | 6.66 |
| Lewis, Karen Coletta Total | | | | | 6.66 |
| Lexia | Q-314548-6 | 2200502 | 245487 | 8/11/2021 | 35,610.75 |
| Lexia Total | | | | | 35,610.75 |
| Lightbox Systems | 4487 | 2200074 | 245488 | 8/11/2021 | 42,000.00 |
| Lightbox Systems Total | | | | | 42,000.00 |
| Lighty, Bernadette Panganiban | REIMB TRAVEL 07/21 | 0 | 245489 | 8/11/2021 | 14.45 |
| Lighty, Bernadette Panganiban Total | | | | | 14.45 |
| Maas Radiator Shop, Inc | 42488 | 2200447 | 245490 | 8/11/2021 | 824.08 |
| Maas Radiator Shop, Inc Total | | | | | 824.08 |
| Martin Equipment Of Illinois | 568782 | 2200448 | 245491 | 8/11/2021 | 156.96 |
| Martin Equipment Of Illinois Total | | | | | 156.96 |
| Mc Brayer Sanitary Service | BILLING INV-7/17 | 2200477 | 245492 | 8/11/2021 | 4,700.00 |
| Mc Brayer Sanitary Service Total | | | | | 4,700.00 |
| Mclean County Asphalt Co, Inc | 64278 | 2200490 | 245493 | 8/11/2021 | 8,464.00 |
| | 63982, 64041 | 2200445 | 245493 | 8/11/2021 | 275.51 |
| Mclean County Asphalt Co, Inc Total | | | | | 8,739.51 |
| Mclean-Dewitt Regional Vocational S | ADMIN BILL/LOC MATCH | 2200309 | 245494 | 8/11/2021 | 24,029.41 |
| Mclean-Dewitt Regional Vocational S Total | | | | | 24,029.41 |
| Medco | IN93888880 | 2200518 | 245495 | 8/11/2021 | 2,430.73 |
| Medco Total | | | | | 2,430.73 |
| Meltdown Creative Works LLC | 1494 | 2200414 | 245496 | 8/11/2021 | 2,100.00 |
| Meltdown Creative Works LLC Total | | | | | 2,100.00 |
| Menards Lumber | 55224, 55228 | 2200023 | 245497 | 8/11/2021 | 42.13 |
| | 13-INV, 6/22-7/22 | 2200446 | 245497 | 8/11/2021 | 1,210.81 |
| | 55061 | 2200023 | 245497 | 8/11/2021 | 21.44 |
| | 19-INV, 6/4-7/15 | 2200023 | 245497 | 8/11/2021 | 1,295.36 |
| | 54056, 54148 | 2200023 | 245497 | 8/11/2021 | 88.34 |
| | 3-INV, 7/2-7/9 | 2200394 | 245497 | 8/11/2021 | 307.69 |
| | 54059 | 2200471 | 245497 | 8/11/2021 | 27.88 |
| | 52315, 52386 | 2200386 | 245497 | 8/11/2021 | 97.39 |
| Menards Lumber Total | | | | | 3,091.04 |
| Merritt, Chad Alan | REIMB CLOTHING ALLWN | 2200460 | 245498 | 8/11/2021 | 170.80 |
| Merritt, Chad Alan Total | | | | | 170.80 |
| Meyer, Damon | REIMB TRAVEL 07/30 | 0 | 245499 | 8/11/2021 | 84.00 |
| Meyer, Damon Total | | | | | 84.00 |

Expenditure Summary Report

From Date: 8/11/2021
To Date: 8/11/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|--|----------------------|---------|-----------|------------|------------------|
| Midamerican Energy | ELECTRIC 07/20 | 0 | 245500 | 8/11/2021 | 43,656.47 |
| Midamerican Energy Total | | | | | 43,656.47 |
| Middleton Associates Inc | 25562321 | 2200488 | 245501 | 8/11/2021 | 1,210.00 |
| | INV-2, PROJ25492321 | 2200536 | 245501 | 8/11/2021 | 19,710.00 |
| | 3-INVS, 7/15/21 | 2200435 | 245501 | 8/11/2021 | 1,700.30 |
| | INV-8, PROJ23150017 | 2200379 | 245501 | 8/11/2021 | 36,896.00 |
| Middleton Associates Inc Total | | | | | 59,516.30 |
| Midland Paper Company | IN01598077 | 2200478 | 245502 | 8/11/2021 | 1,206.10 |
| Midland Paper Company Total | | | | | 1,206.10 |
| Midwest Equipment li | 9-INVS, 6/11-7/16 | 2200450 | 245503 | 8/11/2021 | 1,346.89 |
| Midwest Equipment li Total | | | | | 1,346.89 |
| Midwest Fiber Inc | 301643 | 2200482 | 245504 | 8/11/2021 | 495.00 |
| Midwest Fiber Inc Total | | | | | 495.00 |
| Midwest Mailing & Shipping Systems, Midwest Mailing & Shipping Systems, Total | P107626 | 2200424 | 245505 | 8/11/2021 | 425.00 |
| Midwest Mailing & Shipping Systems, Total | | | | | 425.00 |
| Miller Janitor Supply Co. | 103860-00 | 2200535 | 245506 | 8/11/2021 | 4,162.77 |
| Miller Janitor Supply Co. Total | | | | | 4,162.77 |
| Miller, Wendy Lee Miller, Wendy Lee Total | REIMB TRAVEL 07/15 | 0 | 245507 | 8/11/2021 | 5.38 |
| Miller, Wendy Lee Total | | | | | 5.38 |
| Molitor, William Nickolas Molitor, William Nickolas Total | REIMB REG. FEES | 0 | 245508 | 8/11/2021 | 22.35 |
| Molitor, William Nickolas Total | | | | | 22.35 |
| Moreland, Lynetta Eliza Moreland, Lynetta Eliza Total | REIMB TRAVEL 7/22 | 0 | 245509 | 8/11/2021 | 9.91 |
| Moreland, Lynetta Eliza Total | | | | | 9.91 |
| Morris Avenue Garage | 3.10633E+14 | 2200432 | 245510 | 8/11/2021 | 2,343.22 |
| | 30873 | 2200420 | 245510 | 8/11/2021 | 35.00 |
| Morris Avenue Garage Total | | | | | 2,378.22 |
| Motorola Solutions - Starcom Motorola Solutions - Starcom Total | 5.79832E+12 | 2200473 | 245511 | 8/11/2021 | 3,240.00 |
| Motorola Solutions - Starcom Total | | | | | 3,240.00 |
| MTI Distributing MTI Distributing Total | 3-INVS, 7/12-7/14 | 2200451 | 245512 | 8/11/2021 | 700.22 |
| MTI Distributing Total | | | | | 700.22 |
| Murphy, Janet Murphy, Janet Total | REIMB SS SUPLS | 2200332 | 245513 | 8/11/2021 | 30.00 |
| Murphy, Janet Total | | | | | 30.00 |
| Mutual Wheel Co Mutual Wheel Co Total | 8623896, 8607267 | 2200452 | 245514 | 8/11/2021 | 85.96 |
| Mutual Wheel Co Total | | | | | 85.96 |
| MyFleetCenter.com MyFleetCenter.com Total | 14414932, 14414735 | 2200433 | 245515 | 8/11/2021 | 184.05 |
| MyFleetCenter.com Total | | | | | 184.05 |
| Nance, Carrie Nance, Carrie Total | REIMB REG. FEES 7/30 | 0 | 245516 | 8/11/2021 | 97.35 |
| Nance, Carrie Total | | | | | 97.35 |
| Negwer Materials Inc Negwer Materials Inc Total | 2-INVS, 7/7-7/8 | 2200396 | 245517 | 8/11/2021 | 515.09 |
| Negwer Materials Inc Total | | | | | 515.09 |

Expenditure Summary Report

From Date: 8/11/2021
To Date: 8/11/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount | |
|---|-------------------|---------|-----------|------------|-------------------|------------|
| Nicor Gas | GAS BILL 7/20- | 0 | 245518 | 8/11/2021 | 1,302.39 | |
| | BILLING 7/14-7/20 | 0 | 245518 | 8/11/2021 | 822.52 | |
| Nicor Gas Total | | | | | 2,124.91 | |
| Nord Outdoor Power Corp | | 356322 | 2200453 | 245519 | 8/11/2021 | 7.00 |
| Nord Outdoor Power Corp Total | | | | | 7.00 | |
| Northern Illinois Academy | NIA001767 | 2200317 | 245520 | 8/11/2021 | 937.20 | |
| Northern Illinois Academy Total | | | | | 937.20 | |
| Nu-Air Corporation | 0145236-IN | 2200402 | 245521 | 8/11/2021 | 6,650.12 | |
| Nu-Air Corporation Total | | | | | 6,650.12 | |
| Nybakke Vacuum Shop, Inc | 072121-4 | 2200429 | 245522 | 8/11/2021 | 25.00 | |
| Nybakke Vacuum Shop, Inc Total | | | | | 25.00 | |
| Oconomowoc Developmental Training | | 555768 | 2200511 | 245523 | 8/11/2021 | 16,613.35 |
| | | 555769 | 2200512 | 245523 | 8/11/2021 | 19,041.10 |
| Oconomowoc Developmental Training Total | | | | | 35,654.45 | |
| OSF OCCUPATIONAL HEALTH | 00118850-00 | 2200489 | 245524 | 8/11/2021 | 45.00 | |
| OSF OCCUPATIONAL HEALTH Total | | | | | 45.00 | |
| Palos Sports, Inc/School Health | 5531916-00 | 2200297 | 245525 | 8/11/2021 | 62.13 | |
| Palos Sports, Inc/School Health Total | | | | | 62.13 | |
| Papa Bear Carpet Care | | 2365 | 2200468 | 245526 | 8/11/2021 | 479.36 |
| Papa Bear Carpet Care Total | | | | | 479.36 | |
| Parts Town, LLC | 4-INVS, 6/28-7/12 | 2200387 | 245527 | 8/11/2021 | 994.65 | |
| Parts Town, LLC Total | | | | | 994.65 | |
| Paul H Brookes Publishing Co., Inc | 1185040, 1192818 | 2200551 | 245528 | 8/11/2021 | 571.40 | |
| Paul H Brookes Publishing Co., Inc Total | | | | | 571.40 | |
| Pioneer Valley Books | I211774 | 2200236 | 245529 | 8/11/2021 | 1,722.50 | |
| Pioneer Valley Books Total | | | | | 1,722.50 | |
| Prairie Land Golf Cars | 03-22529 | 2200469 | 245530 | 8/11/2021 | 542.75 | |
| Prairie Land Golf Cars Total | | | | | 542.75 | |
| Praxair Distribution Inc | 3-INVS, 7/22/21 | 2200454 | 245531 | 8/11/2021 | 347.80 | |
| Praxair Distribution Inc Total | | | | | 347.80 | |
| Principal Life Insurance-Sbd Grand | STMT-AUG 21 | 2200371 | 245532 | 8/11/2021 | 5,345.70 | |
| Principal Life Insurance-Sbd Grand Total | | | | | 5,345.70 | |
| Professional Electric Motor Repair | | 71060 | 2200397 | 245534 | 8/11/2021 | 97.54 |
| Professional Electric Motor Repair Total | | | | | 97.54 | |
| Project Lead The Way, Inc. | 301914, 302050 | 2200557 | 245535 | 8/11/2021 | 2,000.00 | |
| Project Lead The Way, Inc. Total | | | | | 2,000.00 | |
| Project Oz | | 522 | 2200528 | 245536 | 8/11/2021 | 130,000.00 |
| Project Oz Total | | | | | 130,000.00 | |
| Pro-Type Printing | | 61928 | 2200158 | 245533 | 8/11/2021 | 356.00 |
| Pro-Type Printing Total | | | | | 356.00 | |

Expenditure Summary Report

From Date: 8/11/2021
To Date: 8/11/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|---|---------------------|---------|-----------|------------|------------------|
| Quadient Finance USA, Inc. | 7900 0440 5287 6863 | 2200416 | 245537 | 8/11/2021 | 2,589.19 |
| | STMT-7/19/21 | 0 | 245537 | 8/11/2021 | 1,500.00 |
| Quadient Finance USA, Inc. Total | | | | | 4,089.19 |
| Quadient Leasing USA, Inc. | N8964067 | 2200413 | 245538 | 8/11/2021 | 318.57 |
| Quadient Leasing USA, Inc. Total | | | | | 318.57 |
| RAILS-REACHING ACROSS IL LIBRARY SYS | 8538 | 2200572 | 245539 | 8/11/2021 | 750.00 |
| RAILS-REACHING ACROSS IL LIBRARY SYS Total | | | | | 750.00 |
| READING PLUS | 2020-14012 | 2200500 | 245540 | 8/11/2021 | 3,250.00 |
| READING PLUS Total | | | | | 3,250.00 |
| Republic Services - #368 | 038-001000200 | 2200027 | 245541 | 8/11/2021 | 5,286.58 |
| | 0368-001000200. | 2200398 | 245541 | 8/11/2021 | 995.00 |
| Republic Services - #368 Total | | | | | 6,281.58 |
| Rogers Supply Company Inc | 5-INV5, 6/16-7/15 | 2200388 | 245542 | 8/11/2021 | 748.60 |
| | BL017981 | 2200470 | 245542 | 8/11/2021 | 48.88 |
| Rogers Supply Company Inc Total | | | | | 797.48 |
| Ron Smith Printing Company | 155897 | 2200411 | 245543 | 8/11/2021 | 425.00 |
| Ron Smith Printing Company Total | | | | | 425.00 |
| S & S Builders Hardware Co | 3-INV5, 6/24-7/15 | 2200455 | 245544 | 8/11/2021 | 530.00 |
| | 244292 | 2200485 | 245544 | 8/11/2021 | 2,413.30 |
| | 244273-A | 2200484 | 245544 | 8/11/2021 | 18,050.00 |
| S & S Builders Hardware Co Total | | | | | 20,993.30 |
| Saunders, Sandra Jean | REIMB TRAVEL 7/08 | 0 | 245545 | 8/11/2021 | 11.76 |
| Saunders, Sandra Jean Total | | | | | 11.76 |
| School Specialty | 2.08128E+11 | 2200151 | 245546 | 8/11/2021 | 649.42 |
| | 3.08104E+11 | 2200360 | 245546 | 8/11/2021 | 594.67 |
| | 2.08128E+11 | 2200083 | 245546 | 8/11/2021 | 129.72 |
| School Specialty Total | | | | | 1,373.81 |
| Sherwin Williams Company | 3-INV5, 7/1-7/26 | 2200026 | 245547 | 8/11/2021 | 177.87 |
| | 4-INV5, 7/6-7/15 | 2200026 | 245547 | 8/11/2021 | 325.00 |
| | 3787-7 | 2200376 | 245547 | 8/11/2021 | 107.04 |
| | 3797-6 | 2200496 | 245547 | 8/11/2021 | 290.70 |
| Sherwin Williams Company Total | | | | | 900.61 |
| Shoemaker, Bayleigh | REIMB SS SUPLS | 2200338 | 245548 | 8/11/2021 | 29.88 |
| Shoemaker, Bayleigh Total | | | | | 29.88 |
| Slosson Educational Publications, Inc. | 210939 | 2200234 | 245549 | 8/11/2021 | 252.56 |
| Slosson Educational Publications, Inc. Total | | | | | 252.56 |
| Social Express | 1821 | 2200499 | 245550 | 8/11/2021 | 1,500.00 |
| Social Express Total | | | | | 1,500.00 |
| Specialized Education Of Illinois | INV-117944 | 2200346 | 245551 | 8/11/2021 | 23,786.63 |
| Specialized Education Of Illinois Total | | | | | 23,786.63 |
| Springfield Electric | S6914152.001 | 2200399 | 245552 | 8/11/2021 | 310.05 |
| Springfield Electric Total | | | | | 310.05 |
| Springwood, Cheryl | REIMB SUPPLS 5/1 | 2200366 | 245553 | 8/11/2021 | 46.24 |

Expenditure Summary Report

From Date: 8/11/2021
To Date: 8/11/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|---|----------------------|---------|-----------|------------|-----------------|
| Springwood, Cheryl Total | | | | | 46.24 |
| Sprint | 828343387-059 | 0 | 245554 | 8/11/2021 | 6,683.87 |
| Sprint Total | | | | | 6,683.87 |
| Stalets, Amanda | 96 | 2200354 | 245555 | 8/11/2021 | 2,400.00 |
| Stalets, Amanda Total | | | | | 2,400.00 |
| Stauffer, Dennis William | REIMB CLOTHING ALLWN | 2200476 | 245556 | 8/11/2021 | 170.80 |
| Stauffer, Dennis William Total | | | | | 170.80 |
| Staver, Carla Sue | REIMB SS SUPLS | 2200328 | 245557 | 8/11/2021 | 25.00 |
| Staver, Carla Sue Total | | | | | 25.00 |
| Stuard & Associates, Inc | 30378 | 2200472 | 245558 | 8/11/2021 | 140.00 |
| Stuard & Associates, Inc Total | | | | | 140.00 |
| Tci Companies, Inc. | W56782 | 2200487 | 245560 | 8/11/2021 | 1,045.84 |
| Tci Companies, Inc. Total | | | | | 1,045.84 |
| Terminix Int'L | 3207091/YR21-22 | 2200400 | 245561 | 8/11/2021 | 523.00 |
| Terminix Int'L Total | | | | | 523.00 |
| The Sensory Path, inc | 1653 | 2200495 | 245562 | 8/11/2021 | 1,500.00 |
| The Sensory Path, inc Total | | | | | 1,500.00 |
| Thomas, Katrisha | REIMB SS SUPLS | 2200337 | 245563 | 8/11/2021 | 30.00 |
| Thomas, Katrisha Total | | | | | 30.00 |
| Tipps, Rachel | REIMB SS SUPLS | 2200329 | 245564 | 8/11/2021 | 30.00 |
| Tipps, Rachel Total | | | | | 30.00 |
| TK Elevator Corp | 3006013557 | 2200534 | 245565 | 8/11/2021 | 2,686.80 |
| TK Elevator Corp Total | | | | | 2,686.80 |
| T-MOBILE | STMT-07/21/21 | 0 | 245559 | 8/11/2021 | 4,100.00 |
| T-MOBILE Total | | | | | 4,100.00 |
| Touchtone Communications | 1351561 | 0 | 245566 | 8/11/2021 | 148.88 |
| Touchtone Communications Total | | | | | 148.88 |
| Towanda Water Department | WATER BILL - 07/28 | 0 | 245567 | 8/11/2021 | 44.61 |
| Towanda Water Department Total | | | | | 44.61 |
| Town Of Normal Water Dept. | WATER BILL - 7/21 | 0 | 245568 | 8/11/2021 | 135.92 |
| | WATER BILL - 7/20 | 0 | 245568 | 8/11/2021 | 86.54 |
| Town Of Normal Water Dept. Total | | | | | 222.46 |
| Traugott, Veronica W | REIMB CONF. 7/19 | 2200503 | 245569 | 8/11/2021 | 479.00 |
| | REIMB SS SUPLS | 2200336 | 245569 | 8/11/2021 | 30.00 |
| Traugott, Veronica W Total | | | | | 509.00 |
| Turner, Laura A | REIMB SS SUPLS | 2200333 | 245570 | 8/11/2021 | 25.00 |
| Turner, Laura A Total | | | | | 25.00 |
| Tyler Technologies, Inc | 025-340966 | 2200340 | 245571 | 8/11/2021 | 620.00 |
| Tyler Technologies, Inc Total | | | | | 620.00 |
| Vanguard Energy Services,LLC | G404551071221 07/13 | 0 | 245572 | 8/11/2021 | 15,613.47 |

Expenditure Summary Report

From Date: 8/11/2021
To Date: 8/11/2021

| Vendor | Invoice | PO No. | Check No. | Check Date | Amount |
|--|----------------------|---------|-----------|------------|---------------------|
| Vanguard Energy Services,LLC Total | | | | | 15,613.47 |
| Vernier Software | 5400798 | 2200226 | 245573 | 8/11/2021 | 1,916.76 |
| Vernier Software Total | | | | | 1,916.76 |
| Veterans Floors Inc. | 1869 | 2200456 | 245574 | 8/11/2021 | 1,685.00 |
| Veterans Floors Inc. Total | | | | | 1,685.00 |
| Vision Service Plan - (II) | STMT-812773117 | 2200370 | 245575 | 8/11/2021 | 1,162.01 |
| Vision Service Plan - (II) Total | | | | | 1,162.01 |
| Walker, Mary M | REIMB SS SUPLS | 2200334 | 245576 | 8/11/2021 | 25.00 |
| Walker, Mary M Total | | | | | 25.00 |
| Walker, Valentine S | REIMB FUEL 7/10-7/13 | 2200357 | 245577 | 8/11/2021 | 168.51 |
| Walker, Valentine S Total | | | | | 168.51 |
| Watts Copy Systems, Inc | 1073626 | 2200341 | 245578 | 8/11/2021 | 1,128.42 |
| | 1074519 | 2200422 | 245578 | 8/11/2021 | 1,776.88 |
| | 1072810 | 2200574 | 245578 | 8/11/2021 | 210.00 |
| | 1071182 | 2200256 | 245578 | 8/11/2021 | 5,490.00 |
| Watts Copy Systems, Inc Total | | | | | 8,605.30 |
| Watts Copy Systems, Inc. | 016-1543445-000 | 2200423 | 245579 | 8/11/2021 | 1,848.00 |
| | 29653666 | 2200320 | 245579 | 8/11/2021 | 578.29 |
| Watts Copy Systems, Inc. Total | | | | | 2,426.29 |
| West | 844787499 | 0 | 245580 | 8/11/2021 | 1,157.02 |
| West Total | | | | | 1,157.02 |
| Wharton, Jodi | REIMB TRAVEL 07/06 | 0 | 245581 | 8/11/2021 | 2.69 |
| Wharton, Jodi Total | | | | | 2.69 |
| Wherry Machine & Welding, Inc | 149860 | 2200458 | 245582 | 8/11/2021 | 788.29 |
| Wherry Machine & Welding, Inc Total | | | | | 788.29 |
| Whitaker, Julie Anne | REIMB TRAVEL 07/22 | 0 | 245583 | 8/11/2021 | 9.86 |
| Whitaker, Julie Anne Total | | | | | 9.86 |
| Wilson Language Training | 1866741 | 2200252 | 245584 | 8/11/2021 | 1,353.02 |
| Wilson Language Training Total | | | | | 1,353.02 |
| Wilson-Pridgen, Isoke Abeo | REIMB SS SUPLS | 2200327 | 245585 | 8/11/2021 | 24.25 |
| Wilson-Pridgen, Isoke Abeo Total | | | | | 24.25 |
| Winsupply | 4-INV5, 7/1-7/12 | 2200401 | 245586 | 8/11/2021 | 1,190.24 |
| | 322217.01 | 2200457 | 245586 | 8/11/2021 | 365.03 |
| Winsupply Total | | | | | 1,555.27 |
| Ywca | BILLING - INV 7/22 | 2200353 | 245587 | 8/11/2021 | 10,000.00 |
| Ywca Total | | | | | 10,000.00 |
| Zuiderveen, Hanna Lynn | REIMB TRAVEL 07/27 | 0 | 245588 | 8/11/2021 | 10.30 |
| Zuiderveen, Hanna Lynn Total | | | | | 10.30 |
| Grand Total | | | | | 1,160,876.96 |

Expenditure Summary Report

From Date: 8/11/2021
 To Date: 8/11/2021

| Fund | Amount |
|--------------------|---------------------|
| 10 | 735,104.33 |
| 20 | 279,879.87 |
| 40 | 33,901.16 |
| 80 | 66,985.60 |
| 90 | 45,006.00 |
| Grand Total | 1,160,876.96 |

**Naming or Renaming of Schools, Facilities, and Grounds;
Selection of Symbols**

Recognizing that the names of school buildings, facilities (e.g. gyms, athletic fields, auditoriums, libraries, classrooms, cafeterias), and grounds, and the selection of symbols (e.g. mascots, colors, logos), reflect on the District's public image, the Board's primary consideration will be to select a name or symbol that enhances the credibility and stature of the school and District. Any request to name or rename an existing school, facility, or grounds, or to select or change a school or District symbol, shall be submitted to the Superintendent. The Superintendent will follow the procedures set forth below, but the Board will make the final decision.

The District will review the names of schools, facilities, and grounds at least every 10 years to determine whether they continue to remain relevant and should be retained. The Board reserves the right to rename any District school, facility, or grounds, or to change school or District symbols, at any time.

New or Unnamed Schools, Facilities, or Grounds

Upon receipt of a request to name a new or unnamed school, facility, or grounds, the Superintendent or designee shall establish a committee of representatives of the District and the community.

The committee will provide notice to students, staff, and citizens of the District of the proposed name, including rationale for the name, and solicit feedback or objections. Controversial or inappropriate names, and names of existing facilities, will not be considered.

Appropriate suggestions for names of schools, facilities, or grounds may include but are not limited to:

- Location.
- Person.
- Historical significance.
- Other significant events or highlights.

The committee shall submit between 3 and 5 recommendations to the Board for consideration.

Existing Schools, Facilities, or Grounds

Any request to rename existing an existing school, facility, or grounds, shall include a rationale outlining reasons for change.

Upon determination by the Superintendent that a change is appropriate, the procedure to name new or unnamed schools, facilities, or grounds shall be followed.

New or Existing Symbols

Any request to select a new school symbol or change an existing school symbol will be reviewed by the Superintendent in consultation with the building administration and the Board.

CROSS REF.: 4.150

Adopted: December 9, 1998
Reviewed: June 2021
Amended: August 11, 2021

Professional Personnel – Vacation, Holidays, and Leaves of Absence

This policy applies to all professional personnel (e.g. employees with a Professional Educator License (“PEL”)) to the extent it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable collective bargaining agreement or individual agreement will control.

Professional Non-Administrative Personnel

All professional personnel represented by the Unit Five Education Association-IEA/NEA (the “Association”) shall be entitled to the leaves provided in the Negotiated Contract between the Association and the Board.

Professional Administrative Personnel

Vacation

Professional administrative personnel shall be entitled to the vacation, if applicable, provided in their individual employment contracts.

Leaves

All professional administrative personnel shall be entitled to the following leaves:

Sick Leave

Each full-time 9 ½-month or 10-month professional administrative employee is granted 14 paid sick leave days per school year which shall entitle the employee to be absent for reasons as defined below without loss of pay. Each full-time 11-month professional administrative employee is granted 15 paid sick leave days per school year which shall entitle the employee to be absent for reasons as defined below without loss of pay. Each full-time 12-month professional administrative employee is granted 16 paid sick leave days per school year which shall entitle the employee to be absent for reasons as defined below without loss of pay. Each full-time professional administrative employee who has completed at least 10 years of consecutive full-time employment with the District shall receive two additional sick leave days per year. Unused sick leave days shall accumulate and may be used as needed up to the accumulated amount.

Sick leave is defined in State law as personal illness, quarantine at home, or serious illness or death in the immediate family or household, or birth, adoption, or placement for adoption. The immediate family shall include parents, legal guardians, children, spouse, partner in a civil union, brothers, sisters, grandparents, great grandparents, grandchildren, parents-in-law, daughters-in-law, sons-in-law, brothers-in-law, sisters-in-law, grandparents-in-law, great-grandparents-in-law, aunts, uncles, and all step relatives in the aforementioned relationships.

As a condition for paying sick leave after three days absence for personal illness or 30 days for birth or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the employee provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a chiropractic physician licensed under the Medical Practice Act, (3) a licensed advanced practice registered nurse, (4) a licensed physician assistant, or (5) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee’s faith. If the Board or Superintendent requires a certificate as a basis

for pay during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee in obtaining the certificate (e.g. if the employee has already seen a medical provider listed above, the Board will not be required to pay for the services provided to the employee solely by requesting a certificate).

The use of paid sick leave for adoption or placement for adoption is limited to 30 days. The Superintendent may require that the employee provide evidence that the formal adoption process is underway.

Medical Leave

Each full-time 9 ½-month or 10-month professional administrative employee is granted 12 days unpaid medical leave annually. Each full-time 11-month professional administrative employee is granted 13 days unpaid medical leave annually. Each full-time 12-month professional administrative employee is granted 14 days unpaid medical leave annually.

Unused days of medical leave shall accumulate up to a maximum of 132 days for 9 ½-month and 10-month professional administrative employees, 144 days for 11-month professional administrative employees, and 156 days for 12-month professional administrative employees.

Medical leave may only be used for personal illness and only after accumulated sick leave has been exhausted.

As proof of illness or fitness to resume duties after any absence, the Board may require a certificate from a physician licensed in Illinois to practice medicine and surgery in all its branches.

Use of allotted medical leave days in a 12-month professional administrative employee's contract year will not affect the vacation days to which the employee would otherwise be entitled.

During a leave for personal illness in any employee's contract year, the medical leave days the employee would otherwise be entitled to for that year will not be affected.

During that period of time an employee is utilizing medical leave benefits, the Board will maintain the health insurance coverage for the employee, if allowable by the insurer.

Leave for Personal Illness

The decision to grant a leave for personal illness for any length of time shall only be made by the Board.

Leave for personal illness may only be used at such time as accumulated sick leave and accumulated medical leave has been exhausted.

Requests for leave for personal illness should be made of the Board prior to such time as accumulated medical leave has been exhausted and accompanied by a doctor's certificate as proof of disability.

When granted a leave for personal illness, the Board will maintain the health insurance coverage for an employee through the month following the date of the beginning of such leave and/or according to provisions set forth in the Family and Medical Leave Act of 1993. Coverage beyond the Board's contribution will be an option of the employee by remitting the premium on a monthly basis; however, the last day of coverage will not be extended beyond the last day the employee is considered employed by the District unless the employee is eligible for coverage as a retiree.

Leave for personal illness is terminated on the last day of an employee's contract year.

Permission Absence

"Permission absence" is a term denoting an excused absence from job duties, with pay. It is not a right, but a privilege. Professional administrative personnel are not granted personal leave. Rather a professional administrative employee may request an excused absence be granted by the Superintendent or designee to conduct personal business, for significant lifetime events, or for other reasons that do not occur on a frequent basis. The circumstances may differ with each case and the length of time granted for a permission absence may vary.

Bereavement Leave

A bereavement leave will be granted to allow a professional administrative employee to be absent for up to three days to deal with funeral matters of the immediate family as defined in this policy. These days will not be charged against the employee's sick leave allotment. In addition, employees may use paid sick leave for death in the immediate family or household.

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, 20 U.S.C. §2601 et seq.) to take child bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the Child Bereavement Leave Act. Child bereavement leave allows for: (1) attendance by the bereaved employee at the funeral or alternative to a funeral of his or her child, (2) making arrangements necessitated by the death of the employee's child, or (3) grieving the death of the employee's child, without any adverse employment action.

The child bereavement leave must be completed within 60 days after the date on which the employee received notice of the death of his or her child. However, in the event of the death of more than one child in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Child Bereavement Leave Act. This policy does not create any right for an employee to take child bereavement leave that is inconsistent with the Child Bereavement Leave Act

Emergency Leave

Professional administrative personnel may request up to fifteen (15) days of paid emergency leave to accommodate extreme situations when other paid leaves do not apply and all other paid leaves have been exhausted. A member must give a reason for the request, and such leave will be approved or denied by the Superintendent or designee.

Professional Leave

Professional administrative personnel may request professional leave day(s) for professional development activities. The employee shall request professional leave in writing at least one (1) week prior to the day of the requested absence. The Superintendent or designee will approve or deny such requests.

Family Hardship Leave

The Board may grant a professional administrative employee a family hardship leave of absence without pay for a specific period of time up to six months. In no instance shall this leave be granted unless the Board determines that a suitable replacement can be hired.

1. The employee shall not be eligible for sick leave pay during the period of a family hardship leave, nor will the employee be eligible for family hardship leave if the employee has applied for or used sick leave, medical leave and/or personal illness leave in reference to the reason the family hardship leave is being requested.
2. All benefits available to the employee shall be suspended during a family hardship leave. The employee may maintain membership in the group health insurance program during the leave, according to provisions of the Family and Medical Leave Act of 1993. The employee may maintain the group health insurance after the benefit from FMLA has expired by remitting in advance payments of all premiums due. These payments shall be made to the District Office.
3. Professional administrative employees will retain their tenure status during a family hardship leave of absence.
4. An employee on leave for a full school year shall not receive a salary increase while on leave.

At the expiration of the leave period, the employee will be placed in an administrative or non-administrative position for which the employee is qualified.

All Professional Personnel

Holidays

Except as provided in Board Policy 6.20, all professional personnel, whether represented by the Association or administrative personnel, will not be required to work on the legal school holidays listed in Board Policy 6.20 School Year Calendar and Day.

Leaves

In addition to the leaves provided above, all professional personnel, whether represented by the Association or administrative personnel, shall be entitled to the following leaves:

Family and Medical Leave

An eligible employee may use unpaid family and medical leave (FMLA leave), guaranteed by the federal Family and Medical Leave Act as provided in Board policy 5.185, *Family and Medical Leave*.

Military Leave

The District will comply with the Uniformed Services Employment and Reemployment Rights Act ("USERRA"), the Illinois Service Member Employment and Reemployment Rights Act ("ISERRA"), 330 ILCS 61/1-1 et seq., and Section 10-20.7b of the Illinois School Code (105 ILCS 5/10-20.7b), as amended from time to time.

A professional employee who is a "service member" as defined in ISERRA, is entitled to military leave while performing "active service".

During such leaves, the employee's seniority, tenure track, and other benefits shall continue to accrue. An employee who is absent on military leave shall, minimally, for the period of military leave, be credited with the average of the performance ratings or evaluations received for the three years immediately before the absence for military leave. Additionally, the rating shall not be less than the rating that he or she received for the rated period immediately prior to his or her absence on military leave. The contractual continued service status of a teacher or other professional employee shall not be affected because of absence while in the military service of the United States.

During periods of military leave for annual training, the employee shall continue to receive full compensation (i.e. concurrent compensation) for up to 30 days per calendar year.

During periods of military leave for active service, the employee shall receive differential compensation subject to the following:

1. Differential compensation for voluntary active service is limited to 60 work days in a calendar year.
2. Differential compensation shall not be paid for active service without pay.

Employees who have exhausted concurrent compensation for annual training in a calendar year shall receive differential compensation when authorized in the same calendar year.

School Visitation Leave

An eligible professional employee is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the employee's child, if the conference or meeting cannot be scheduled during non-work hours. Professional employees must first use all accrued vacation leave, personal leave, and any other leave that may be granted to the professional employee, except sick and disability leave.

The Superintendent shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leave to Serve as an Election Judge

Any professional employee who has been appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The employee is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

General Assembly Leave

Leaves for service in the General Assembly, as well as re-employment rights, will be granted in accordance with State and federal law. A professional employee hired to replace one in the General Assembly does not acquire tenure.

Leaves for Victims of Domestic Violence, Sexual Violence, or Gender Violence

An unpaid leave from work is available to any employee who: (1) is a victim of domestic violence, sexual violence, or gender violence, or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, or gender violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance without suffering adverse employment action.

The Victims' Economic Security and Safety Act governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, since the District employs at least 50 employees, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 (29 U.S.C. §2601 et seq.).

Leave Without Pay

The Board recognizes that a leave without pay is sometimes necessary due to circumstances beyond an individual's control. Therefore, requests for absences from work beyond an individual's control and that do not fall under any other leave policy may be granted by the building administrator or a District Office administrator without pay on a day for day basis. A leave without pay shall not be granted for vacation. Personnel assigned to a specific building or homebased at a specific building shall submit their request to the building administrator. Other personnel shall submit their request to the District Office administrator responsible for their performance.

Unless circumstances warrant, leave without pay shall not be granted immediately prior to or immediately following holidays or vacations.

Employees who are granted a leave without pay shall have their pay reduced at a per diem rate based on the number of days paid in the current contract year.

Leave to Serve as an Officer or Trustee of a Specific Organization

The Board provides for Association Leave in the Negotiated Contract with the Association. In addition, upon request, the Board will grant: (1) an unpaid leave of absence to an elected officer of a State or national teacher organization that represents teachers in collective bargaining negotiations, and (2) twenty days of paid leave of absence per year to a trustee of the Teachers' Retirement System in accordance with 105 ILCS 5/24-6.3.

Injury During Performance of Duties

An employee injured during the performance of duties shall be entitled to a maximum of three consecutive days absence with pay provided a licensed physician certifies the employee is unable to perform the duties of the position. If after three days the employee is still unable to perform the duties of the position, accumulated sick leave may be used. A licensed physician must certify at the end of each pay period that the employee is unable to perform the duties of the position. The employee, in addition, shall be entitled to benefits pursuant to the Worker's Compensation Act but in no event shall the employee receive more than a regular day's pay. Sick leave pay shall be utilized, if needed, to supplement worker's compensation benefits so as to ensure a regular day's pay.

LEGAL REF.: 10 ILCS 5/13-2.5.
105 ILCS 5/24-6, 5/24-6.1, 5/24-6.2, 5/24-6.3, 5/24-13, and 5/24-13.1.
330 ILCS 61/, Service Member Employment and Reemployment Rights Act.
820 ILCS 147/, School Visitation Rights Act.
820 ILCS 154/, Child Bereavement Leave Act.
820 ILCS 180/, Victims' Economic Security and Safety Act.

CROSS REF.: 5.180, 5.185, 5.330

Educational Support Personnel – Vacation, Holidays, and Leaves

This policy applies to all educational support personnel (e.g. employees without a Professional Educator License (“PEL”)) to the extent it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable collective bargaining agreement or individual agreement will control.

Represented Educational Support Personnel

All educational support personnel represented by the Unit Five Support Professionals Association (“UFSPA”) shall be entitled to the vacation, holidays, and leaves, if applicable, provided in the Negotiated Contract between UFSPA and the Board. All educational support personnel represented by the Laborer’s International Union of North America, Local 362 (“LIUNA Local 362”) shall be entitled to the vacation, holidays, and leaves, if applicable, provided in the Negotiated Contract between LIUNA Local 362 and the Board.

Unrepresented Non-Administrative Educational Support Personnel

Personal Leave

Full-time non-administrative educational support personnel shall be granted two paid personal leave days per school year to be used at the convenience of the employee. Requests to use personal leave must be approved in advance by the administrative supervisor. A request for personal leave may be denied if approval would adversely impact operations or the provision of services due to absence of too many employees. Unused personal leave will be added to an employee’s accumulated personal leave and/or sick leave at the end of each school year. Unrepresented non-administrative educational support employees may not accumulate a total of more than four (4) personal days.

Vacation

Full-time exempt educational office personnel who work at least 240 days per school year shall be granted 15 paid vacation days per school year. Full-time technology employees who work at least 240 days per school year shall be granted 10 paid vacation days per school year. Beginning with their fifth year of consecutive employment, full-time technology employees who work at least 240 days per school year shall be granted 15 paid vacation days per school year. Full-time special warehouse/transportation employees who work at least 260 days per school year shall be granted the following paid vacation days per school year:

| | |
|---|------------------|
| After One (1) Full Year of Service | 10 vacation days |
| After Eight (8) Full Years of Service | 15 vacation days |
| After Twenty (20) Full Years of Service | 20 vacation days |

Requests to use vacation days must be approved in advance by the employee’s administrative supervisor. Vacation days cannot be accumulated and must be used prior to July 31st following the school year in which they are accrued. The employee and administrative supervisor must work together to ensure that vacation time is taken at a mutually agreeable time.

Maternity Leave

The Board may grant an unrepresented educational support employee a maternity leave without pay for a specified period of time with a 1-year maximum.

All benefits available to an employee shall be suspended during a maternity leave unless otherwise allowed according to provisions set forth in the Family and Medical Leave Act of 1993, and the employee shall not advance on a salary schedule or receive a salary increase for the year in which the leave is taken. The employee may maintain membership in the group health insurance program during the leave by remitting in advance payments of all premiums due. These payments shall be made to the District Office.

An employee who is granted a maternity leave of absence shall be required to notify the secretary of the Board in writing stating whether or not said employee requests to return to his or her position. For an employee on a leave during the second semester, the request to return must be received by the secretary of the Board on or before March 1. Failure of the employee to make proper notification by March 1 will terminate that person's further employment in the District.

At the expiration of the leave period, the employee will return to the same position as that which was held prior to the leave of absence.

Administrative Educational Support Personnel

Permission Absence

"Permission absence" is a term denoting an excused absence from job duties with pay. It is not a right, but a privilege. Administrative educational support personnel are not granted personal leave. Rather an administrative educational support employee may request a permission absence be granted by the Superintendent or designee to conduct personal business, for significant lifetime events, or for other reasons that do not occur on a frequent basis. The circumstances may differ with each case and the length of time granted for a permission absence may vary.

Vacation

Full-time administrative educational support personnel who work at least 240 days per school year shall be entitled to 15 paid vacation days per school year. Vacation days cannot be accumulated and must be used prior to July 31st following the school year in which they are accrued.

Professional Leave

Administrative educational support personnel may request paid professional leave days for professional development activities. The employee shall request professional leave in writing at least one (1) week prior to the day of the requested absence. The Superintendent or designee will approve or deny such requests.

All Unrepresented Educational Support Personnel

In addition to the leaves provided above, all unrepresented educational support personnel shall be entitled to the following leaves:

Sick Leave

Annually, each unrepresented full-time or part-time educational support employee who works at least 600 hours per year shall be granted the following paid sick leave days per school year equal to the hours worked per day:

| <u>Position</u> | <u>Work Year</u> | <u>#Paid Sick Leave Days</u> |
|---------------------------------|------------------|------------------------------|
| Admin. Educ. Support Personnel | 240 days | 15 days/Negotiated |
| Exempt EOP | 250 days | 15 days |
| Food Service | 173 days | 11 days |
| Food Service Manager | 174 days | 11 days |
| Healthcare Assistant | 180 days | 12 days |
| Occupational Therapist | 180 days | 12 days |
| Physical Therapist | 180 days | 12 days |
| RN | 180 days | 12 days |
| Safety Monitor | 180 days | 12 days |
| School Community Representative | 180 days | 12 days |
| Special Transportation | 173 days | 11 days |
| Special Warehouse/Trans. | 260 or 261 days | 14 days |
| Technology | 240 days | 14 days |

Unused sick leave days shall accumulate and may be used as needed up to the accumulated amount.

Sick leave is defined as personal illness, quarantine at home, or serious illness or death in the immediate family or household, or birth, adoption, or placement for adoption. The immediate family shall include parents, legal guardians, children, spouse, partner in a civil union, brothers, sisters, grandparents, great grandparents, grandchildren, parents-in-law, daughters-in-law, sons-in-law, brothers-in-law, sisters-in-law, grandparents-in-law, great-grandparents-in-law, aunts, uncles, and all step relatives in the aforementioned relationships.

As a condition for paying sick leave after three days absence for personal illness or 30 days for birth or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the employee provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a chiropractic physician licensed under the Medical Practice Act, (3) a licensed advanced practice registered nurse, (4) a licensed physician assistant, or (5) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate as a basis for pay during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee in obtaining the required certificate (e.g. if the employee has already seen a medical provider listed above, the Board will not be required to pay for the services provided to the employee solely by requesting a certificate).

The use of paid sick leave for adoption or placement for adoption is limited to 30 days. The Superintendent may require that the employee provide evidence that the formal adoption process is underway.

Medical Leave

Each unrepresented educational support employee shall be granted the following unpaid medical leave annually:

| <u>Position</u> | <u>Work Year</u> | <u>#Unpaid Medical Leave Days</u> | <u>Cap on Medical Leave Days</u> |
|-------------------------------------|------------------|-----------------------------------|----------------------------------|
| Admin. Educ. Support Personnel | 240 days | 13 days | 156 days |
| Exempt EOP | 250 days | 13 days | 156 days |
| Food Service | 173 days | 10 days | 120 days |
| Food Service Manager | 174 days | 10 days | 120 days |
| Healthcare Assistant | 180 days | 10 days | 120 days |
| Occupational Therapist | 180 days | 10 days | 120 days |
| Physical Therapist | 180 days | 10 days | 120 days |
| RN | 180 days | 10 days | 120 days |
| Safety Monitor | 180 days | 10 days | 120 days |
| School Community Representative | 180 days | 10 days | 120 days |
| Special Transportation | 173 days | 10 days | 120 days |
| Special Warehouse/Trans. Technology | 260 or 261 days | 13 days | 156 days |
| | 240 days | 13 days | 156 days |

Unused days of medical leave shall accumulate up to the maximum listed in the table above, usable in any one year.

Medical leave may only be used for personal illness and only after accumulated sick leave has been exhausted.

As proof of illness or fitness to resume duties after any absence, the Board may require a certificate from a physician licensed in Illinois to practice medicine and surgery in all its branches.

Use of allotted medical leave days in any one contract year will not affect the vacation days to which the employee would otherwise be entitled.

During a leave for personal illness in any employee's contract year, the medical leave days the employee would otherwise be entitled to for that year will not be affected.

During that period of time an employee is utilizing medical leave benefits, the Board will maintain the health insurance coverage for the employee, if allowable by the insurer.

Leave for Personal Illness

The decision to grant a leave for personal illness for any length of time shall only be made by the Board.

Leave for personal illness may only be used at such time as accumulated sick leave and accumulated medical leave has been exhausted.

Requests for leave for personal illness should be made of the Board prior to such time as accumulated medical leave has expired and the request should be accompanied by a doctor's certificate as proof of disability.

When granted a personal illness leave, the Board will maintain the health insurance coverage for said employee through the month following the date of the beginning of such leave and/or according to provisions set forth in the Family and Medical Leave Act of 1993. The employee can continue coverage by remitting the insurance premium on a monthly basis; however, the last day of coverage will not be extended beyond the last day the employee is considered employed by the District unless the employee is eligible for coverage as a retiree.

Leave for personal illness is terminated on the last day of an employee's contract year.

Bereavement Leave

A bereavement leave shall be granted to allow an unrepresented educational support employee to be absent for up to three days with pay to attend to funeral matters of the immediate family as defined in this policy. These days will not be charged against the employee's sick leave allotment. In addition, employees may use paid sick leave for death in the immediate family or household.

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, 20 U.S.C. §2601 et seq.) to take child bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the Child Bereavement Leave Act. Child bereavement leave allows for: (1) attendance by the bereaved employee at the funeral or alternative to a funeral of his or her child, (2) making arrangements necessitated by the death of the employee's child, or (3) grieving the death of the employee's child, without any adverse employment action.

The child bereavement leave must be completed within 60 days after the date on which the employee received notice of the death of his or her child. However, in the event of the death of more than one child in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Child Bereavement Leave Act. This policy does not create any right for an employee to take child bereavement leave that is inconsistent with the Child Bereavement Leave Act

Emergency Leave

Unrepresented educational support employees may request up to fifteen (15) days of paid emergency leave to accommodate extreme situations when other paid leaves do not apply and all other paid leaves have been exhausted. A member must give a reason for the request, and such leave will be approved or denied by the Superintendent or designee.

Family Hardship Leave

The Board may grant an unrepresented educational support employee a family hardship leave of absence without pay for a specified period of time with a one-year maximum for non-administrative employees and up to six months for administrative employees. In no instance shall this leave be granted unless the Board determines that a suitable replacement can be hired.

1. An employee shall not be eligible for sick leave pay during the period of a family hardship leave, nor will an employee be eligible for hardship leave if the employee has applied for or used sick leave, medical leave and/or personal illness leave in reference to the reason that hardship leave is being requested.
2. All benefits available to an employee shall be suspended during a family hardship leave. The employee may maintain membership in the group health insurance program during the leave, according to provisions of the Family and Medical Leave Act of 1993. The employee may maintain the group health insurance after the benefit from FMLA has expired by remitting the advance payments to all premiums due. These payments shall be made to the District Office.
3. An employee granted a family hardship leave shall be required to notify the secretary of the Board in writing stating whether or not said employee requests to return to his/her

position. For employees on a leave during the second semester, the request to return must be received by the secretary of the Board on or before March 1. Failure of the employee to make proper notification by March 1 will terminate that person's further employment in the District.

4. An employee on leave for a full school year shall not advance on a salary schedule or receive a salary increase for the year in which the leave is taken.

At the expiration of the leave period, the employee will return to the same position held prior to the leave of absence.

All Educational Support Personnel

Holidays

Except as provided in Board Policy 6.20, all educational support personnel, whether represented or unrepresented, will not be required to work on the legal school holidays listed in Board Policy 6.20 School Year Calendar and Day.

A legal school holiday on which an employee is not required to work will not cause a deduction from an employee's time or compensation nor entitle an employee to compensation where not otherwise contractual. The District may require educational support personnel to work on a non-waived holiday during an emergency or for the continued operation and maintenance of facilities or property.

Leaves

In addition to the leaves provided above, all educational support personnel, whether represented or unrepresented, shall be entitled to the following leaves:

Family and Medical Leave

An eligible employee may use unpaid family and medical leave (FMLA leave), guaranteed by the federal Family and Medical Leave Act as provided in Board policy 5.185, *Family and Medical Leave*.

Military Leave

The District will comply with the Uniformed Services Employment and Reemployment Rights Act ("USERRA"), the Illinois Service Member Employment and Reemployment Rights Act ("ISERRA"), 330 ILCS 61/1-1 et seq., and Section 10-20.7b of the Illinois School Code (105 ILCS 5/10-20.7b), as amended from time to time.

An educational support employee who is a "service member" as defined in ISERRA, is entitled to military leave while performing "active service".

During such leaves, the employee's seniority and other benefits shall continue to accrue. An employee who is absent on military leave shall, minimally, for the period of military leave, be credited with the average of the performance ratings or evaluations received for the three years immediately before the absence for military leave. Additionally, the rating shall not be less than the rating that he or she received for the rated period immediately prior to his or her absence on military leave.

During periods of military leave for annual training, the employee shall continue to receive full compensation (i.e. concurrent compensation) for up to 30 days per calendar year.

During periods of military leave for active service, the employee shall receive differential compensation subject to the following:

1. Differential compensation for voluntary active service is limited to 60 work days in a calendar year.
2. Differential compensation shall not be paid for active service without pay.

Employees who have exhausted concurrent compensation for annual training in a calendar year shall receive differential compensation when authorized in the same calendar year.

School Visitation Leave

An eligible educational support employee is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the employee's child, if the conference or meeting cannot be scheduled during non-work hours. Educational support employees must first use all accrued vacation leave, personal leave, and any other leave that may be granted to the employee, except sick and disability leave.

The Superintendent shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leave to Serve as an Election Judge

Any educational support employee who has been appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The employee is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

General Assembly Leave

Educational support personnel shall receive leave for service in the General Assembly on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*.

Leaves for Victims of Domestic Violence, Sexual Violence, or Gender Violence

An unpaid leave from work is available to any employee who: (1) is a victim of domestic violence, sexual violence, or gender violence, or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, or gender violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance without suffering adverse employment action.

The Victims' Economic Security and Safety Act governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, since the District employs at least 50 employees, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid

leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 (29 U.S.C. §2601 et seq.).

Leave Without Pay

The Board recognizes that a leave without pay is sometimes necessary due to circumstances beyond an individual's control. Therefore, a building administrator or District Office administrator may grant an unpaid absence from work when the request does not fall under any other leave policy. A leave without pay shall not be granted for vacation. Personnel assigned to a specific building or homebased at a specific building shall submit their request to the building administrator. Other personnel shall submit their request to the District Office administrator responsible for their performance.

Unless circumstances warrant, leave without pay shall not be granted immediately prior to or immediately following holidays or vacations.

An employee granted a leave without pay shall have his or her pay reduced at a per diem rate based on the number of days paid in the current contract year.

Injury During Performance of Duties

Any employee injured during the performance of duties shall be entitled to a maximum of three consecutive days absence with pay provided a licensed physician certifies that the employee is unable to perform the duties of the position. If after three days the employee is still unable to perform the duties of the position, accumulated sick leave may then be used. A licensed physician must certify at the end of each pay period that the employee is unable to perform the duties of the position. The employee, in addition, shall be entitled to benefits pursuant to the Worker's Compensation Act but in no event shall the employee receive more than a regular day's pay. Sick leave pay shall be utilized, if needed, to supplement worker's compensation benefits so as to ensure a regular day's pay.

- LEGAL REF.: 105 ILCS 5/10-20.7b, 5/24-2, and 5/24-6.
330 ILCS 61/, Service Member Employment and Reemployment Rights Act.
820 ILCS 147, School Visitation Rights Act.
820 ILCS 154/, Child Bereavement Leave Act.
820 ILCS 180/, Victims' Economic Security and Safety Act.
School Dist. 151 v. ISBE, 154 Ill. App. 3d 375 (1st Dist. 1987); Elder v. Sch. Dist.
No. 127 1/2, 60 Ill. App. 2d 56 (1st Dist. 1965).
- CROSS REF.: 5.180, 5.185, 5.250

School Year Calendar and Day

School Calendar

The Board, upon the Superintendent's recommendation and subject to State regulations, annually establishes the dates for opening and closing classes, teacher institutes and in-services, the length and dates of vacations, and the days designated as legal school holidays. The school calendar shall have a minimum of 185 days to ensure 176 days of actual student attendance.

Legal School Holidays

Listed below are the legal school holidays required pursuant to Section 24-2 of the School Code.

| | |
|--|-------------------|
| New Year's Day | Labor Day |
| Dr. Martin Luther King, Jr.'s Birthday | Columbus Day |
| President Abraham Lincoln's Birthday | Veteran's Day |
| Casimir Pulaski's Birthday | 2022 Election Day |
| Memorial Day | Thanksgiving Day |
| Juneteenth National Freedom Day | Christmas Day |
| Independence Day | |

The Board is authorized to hold school or schedule teachers' institutes, parent-teacher conferences, or staff development on Dr. Martin Luther King, Jr.'s birthday; President Abraham Lincoln's birthday; Casimir Pulaski's birthday; Columbus Day; and Veterans' Day, provided that:

- (1) the person or persons honored by the holiday are recognized through instructional activities conducted on that day or, if the day is not used for student attendance, on the first school day preceding or following that day; and
- (2) the Board first holds a public hearing about the proposal and provides notice as required in Section 24-2.

The Board has exercised this authority on President Abraham Lincoln's Birthday, Casimir Pulaski's Birthday, and Veterans' Day.

Except where the Board has exercised its authority on any of the five specific holidays listed above, District employees will not be required to work on legal school holidays. A legal school holiday on which an employee is not required to work will not cause a deduction from an employee's time or compensation nor entitle an employee to compensation where not otherwise contractual.

Commemorative Holidays

Commemorative holidays, which recognize specified patriotic, civic, cultural or historical persons, activities, or events, are regular school days. The commemorative holidays required pursuant to Section 24-2 of the School Code or established by the Board are:

| | |
|-----------------------------------|---|
| Christa McAuliffe Day | Korean War Veterans' Day |
| Susan B. Anthony's Birthday | Recycling Day |
| Vietnam War Veterans' Day | Iraq & Afghanistan Veterans Remembrance Day |
| September 11th Day of Remembrance | Pearl Harbor Veterans' Day |
| Indigenous Peoples' Day | Any day appointed by President or Governor |

Adopted: March 21, 1983
Reviewed: June 2021
Amended: August 11, 2021

The teachers and students shall devote a portion of the school day on each commemorative holiday designated in the *School Code* to study and honor the commemorated person or occasion. The Board may, from time to time, designate a regular school day as a commemorative holiday.

School Day

The Board establishes the length of the school day with the recommendation of the Superintendent and subject to State law requirements. The Superintendent or designee shall ensure that observances required by State law are followed during each day of school attendance.

LEGAL REF.: 105 ILCS 5/10-19, 5/10-19.05, 5/10-20.56, 5/10-24.46, 5/10-30, 5/18-12, 5/18-12.5, 5/24-2, 5/27-3, 5/27-18, 5/27-19, 5/27-20, 5/27-20.1, 5/27-20.2, and 20/1.
10 ILCS 5/11-4.1.
23 Ill. Admin. Code §1.420(f).
Metzl v. Leininger, 850 F.Supp. 740 (N.D. Ill. 1994), *aff'd by* 57 F.3d 618 (7th Cir. 1995).
CROSS REF.: 2.20, 4.180, 5.200, 5.330, 6.60, 6.70, 7.90