
MISSION STATEMENT
St. Cloud Area School District 742

Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

*COMMUNITY INPUT will be held at 6:30 p.m.
During this time, the Board of Education will allow citizen input
in accordance with their established guidelines.
The Board Meeting/Work Session will immediately follow.*

Board of Education
St. Cloud Area School District 742

April 12, 2017
Following Community Input
District 742 Administration Office
1000 44th Avenue North
St. Cloud

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved

rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

New Hire

Alex Voigt, Social Studies Teacher (Long-Call Substitute), Apollo High School, effective March 6, 2017, through April 28, 2017, Lane BA, Pay Level 1 (full time contract for 37 days). Mr. Voigt's salary for this assignment will be \$7,799.72.

Paulette Hauge, Hourly Teacher, Targeted Services, Madison Elementary School, effective March 21, 2017, at an hourly rate of \$32.00.

Wendy Truong, Math Teacher (Long-Call Substitute), North Junior High School, effective March 20, 2017, through June 8, 2017, Lane MA, Pay Level 1 (full time contract for 59.5 days). Ms. Truong's salary for this assignment will be \$15,086.41.

Additional Assignment

Alexandra Badger, English as a Second Language Teacher, Apollo High School, effective March 20, 2017, through June 8, 2017, Lane BA+60, Pay Level 2 (20% of a full time contract for 59 days). Ms. Badger's salary for this assignment will be \$3,112.88. Ms. Badger is currently a full time contract teacher.

Leave of Absence

Michelle Possin, Kindergarten Teacher, Discovery Community School, effective May 1, 2017, through June 8, 2017.

Lynn Wells, Early Childhood Special Education Teacher, Colts, effective January 9, 2017, through March 30, 2017.

Resignation

Katie Wendt, Special Education Teacher, Madison Elementary School, last day of service June 8, 2017.

Wendy Theisen, Early Childhood Teacher, Colts, last day of service June 8, 2017.

Rochelle Vandegrift, Grade 2 Teacher, Madison Elementary School, last day of service June 8, 2017.

Retirement

Pamela Lahr-Kieke, Kindergarten Teacher, Madison Elementary School, last day of service June 8, 2017, after 34 years of service in District 742.

Debra Johansen, Special Education DAPE Teacher, Colts, last day of service June 8, 2017, after 40 years of service in District 742.

Michael Lucia, Physical Education Teacher, South Junior High School last day of service June 8, 2017. Mr. Lucia is currently on a leave of absence. (This is a correction from the January 11, 2017, Board of Education meeting agenda where the last day of service was listed as June 7, 2012.)

2. Non-Licensed Staff

New Hire

Amanda Perkins, Educational Paraprofessional, Colts/Talahi Community School, effective March 20, 2017, at an hourly rate of \$14.25.

Erica Lepisto, Special Education Paraprofessional, Westwood Elementary School, effective March 22, 2017, at an hourly rate of \$14.25.

Anna Dwyer, Educational Paraprofessional, South Junior High School, effective March 20, 2017, at an hourly rate of \$14.25.

Peter Inglesby, Special Education Behavior Support Specialist, Kennedy Community School, effective March 20, 2017, through June 7, 2017, at an hourly rate of \$15.18. This is a temporary position.

Andrea Sorbo, Behavior Support Specialist, Madison Elementary School, effective March 2, 2017, at an hourly rate of \$15.18.

Ashley Bratager, Special Education Behavior Support Specialist, Oak Hill Community School, effective March 9, 2017, at an hourly rate of \$16.93.

Rhonda Tepley, Special Education Paraprofessional, Talahi Community School, effective March 29, 2017, at an hourly rate of \$14.25.

Deborah Carlson, Kitchen Helper, Technical High School, effective March 20, 2017, at an hourly rate of \$12.31.

Abigail Sletta, Kitchen Helper, Apollo High School, effective March 20, 2017, at an hourly rate of \$12.31.

Zahra Botan, Student Support Paraprofessional, Talahi Community School, effective March 20, 2017, at an hourly rate of \$11.85.

Tina Hibben, Kitchen Helper, Talahi Community School, effective March 22, 2017, at an hourly rate of \$12.31.

Abdulmajed Murshed, Student Support Paraprofessional, Apollo High School, effective March 29, 2017, at an hourly rate of \$11.85.

Connie Wurzberger, Student Support Paraprofessional, Madison Elementary School, effective March 29, 2017, at an hourly rate of \$11.85.

Ryan Frank, School Bus Driver, District Services Building, effective March 20, 2017, at an hourly rate of \$15.50.

Rehire

Sherry Schmidt, Student Support Paraprofessional, Clearview Elementary School, effective March 20, 2017, at an hourly rate of \$11.85.

Reassignment

Julie Peabody, Custodian, Madison Elementary School, effective March 9, 2017, at an hourly rate of \$12.50. Ms. Peabody was previously a Student Support Paraprofessional at Madison.

Leave of Absence

Cindy Christen, Special Education Paraprofessional, North Junior High School, effective September 1, 2016, through December 21, 2017.

Constance Rein, Kitchen Helper, North Junior High School, effective March 6, 2017, through April 7, 2017.

Lindsay Clarksean, Health Services Paraprofessional, Clearview Elementary School, effective March 6, 2017, through May 10, 2017.

Temporary Position Ended

Mohamed Warfa, Bilingual Communications Support Specialist, Welcome Center, last day of service March 24, 2017.

Resignation

Corey Scheevel, Behavior Support Specialist, Madison Elementary School, last day of service March 21, 2017.

Sasha Stoeckel, Student Support Paraprofessional, Clearview Elementary School, last day of service March 3, 2017.

Breanna Hubbard, Vision Support Specialist, Madison Elementary School, last day of service March 3, 2017.

Bryan Brown, Supervisor of Buildings and Grounds, District Services Building, last day of service April 3, 2017.

Kevin Januszewski, Executive Director of Business Services, District Administration Office, last day of service April 6, 2017.

Retirement

Ruth Butkowski, Kitchen Helper, South Junior High School, last day of service June 7, 2017, after 29 years of service in District 742.

Jan Seibring, School Bus Driver, District Services Building, last day of service March 20, 2017, after 20 years of service in District 742.

Termination

Billy Reno, Custodian, Kennedy Community School, last day of service March 21, 2017.

Non-Renewal

Enoch Dix, Head Boys Basketball Coach, Apollo High School, per Minnesota Statute §122A.33. The resolution is attached.

Interim Appointments

Amy Skaalerud, Interim Executive Director of Business Services, effective April 10, 2017, based on an annual salary of \$115,000.00.

Michael Machecek, Interim Supervisor of Buildings and Grounds, effective April 10, 2017, based on an annual salary of \$65,000.00.

C. Board Policies Review (Section 300)

The following proposed updated/revised and new Board Policies for Section 300, *Administration*, are on the agenda for the third and final reading.

The Administration recommends approval of the following proposed updated/revised and new Board Policies:

- Board Policy 301 - School District Administration
- Board Policy 302 - Superintendent
- Board Policy 303 - Superintendent Selection
- Board Policy 304 - Superintendent Contract, Duties and Evaluation
- Board Policy 305 - Policy Implementation (New Policy)
- Board Policy 306 - Administrator Code of Ethics

Copies are attached.

D. Repeal Board Policies (Section 300)

The Administration recommends that the following current Board Policies be repealed:

Board Policy 304.1 - Evaluation of the Superintendent (Refer to Board Personnel & Negotiations Committee)

Board Policy 320 - Administrative Positions (Covered by Contracts)

Board Policy 321 - Transfers and Reassignments of Administrators (Covered by Contracts)

E. Bid Award - 2017 Apollo High School Infrastructure Upgrades - Apollo High School

The Administration recommends that the Board of Education award the bid for 2017 Apollo High School Infrastructure Upgrades Asbestos Removal to VCI Environmental, Inc., in the amount of \$194,000.00, based on low bid received meeting specifications.

A bid tabulation is attached.

This project will be funded with Long Term Facilities Maintenance funds.

F. Bid Award - ISD 742 Early Childhood and Community Education Center - Division 31A Construction: Earthwork

The Administration recommends that the Board of Education award the bid for ISD 742 Early Childhood and Community Education Center - Division 31A Construction: Earthwork to Kraemer Trucking and Excavating, Inc., in the amount of \$471,826.00, based on low bid received meeting specifications.

A bid tabulation is attached.

This project is being funded with Lease Levy funds.

G. Call for Bids - South Junior High School Secure Entry Remodeling and Addition

The Administration recommends that the Board of Education authorize a Call for Bids for South Junior High School Secure Entry Remodeling and Addition to be opened on Tuesday, May 9, 2017, at 2:00 p.m. Central Time.

The Call for Bids page will be available at www.isd742.org, Departments, Business Services.

This project will be funded with Operating Capital funds.

H. Call for Proposal - Group Medical Insurance

The Administration recommends that the Board of Education authorize a Call for Proposal for Group Medical Insurance to be received by 12:00 p.m. Central Time on

Thursday, May 25, 2017.

The Call for Proposal page will be available at www.isd742.org, Departments, Business Services.

I. Call for Proposal - Group Dental Insurance

The Administration recommends that the Board of Education authorize a Call for Proposal for Group Dental Insurance to be received by 12:00 p.m. Central Time on Thursday, May 25, 2017.

The Call for Proposal page will be available at www.isd742.org, Departments, Business Services.

J. Joint Purchasing Agreements

Minnesota Statutes 471.59 authorizes governmental units to enter into cooperative purchasing agreements. In order to enjoy the benefits of these agreements the units must enter into a joint agreement. There is no cost to the District to participate in these joint purchasing agreements.

ISD 740, Melrose Area Public Schools, has requested to participate in contracts bid as joint purchasing contracts by St. Cloud Area School District 742. In an effort to further collaboration and to enhance the District's buying power, the purchasing department wishes to participate in cooperative purchases, bids, and contracts with ISD 740.

The Administration recommends that the Board of Education authorize the Superintendent's designee to enter into Joint Purchasing Agreement with ISD 742, Melrose Area Public Schools.

K. Lease Extension/Addendum #2 with Quality Investments for Space at Midtown Square

The Administration recommends approval of Lease Extension/Addendum #2 with Quality Investment for space at Midtown Square for the Community Education Center and the Welcome Center. The original lease was dated March 1, 2008 and expired February 28, 2013. The first addendum was done for an additional five years extending the expiration date to February 28, 2018. This second addendum extends the lease for four months through June 30, 2018.

A copy of the Lease Extension/Addendum #2 is attached.

L. NJPA Contract - Bleacher Replacement in Lower Gym at North Junior High School

The Administration recommends that the Board of Education enter into a contract under the NJPA Contract with H&B Specialized Products, Inc., for Bleacher

Replacement in Lower Gym at North Junior High School in the amount of \$105,338.00.

This project is being funded with Long Term Facilities Maintenance funds.

M. Call for Bids - Portable Classroom Installation - Lincoln Elementary School

The Administration recommends that the Board of Education authorize a Call for Bids for Portable Classroom Installation - Lincoln Elementary School to be opened on Wednesday, May 3, 2017, at 2:00 p.m. Central time.

The Call for Proposal page will be available at www.isd742.org, Departments, Business Services.

This project is being funded with Operating Capital funds.

N. Designation of Amy Skaalerud

The Administration recommends the designation of Amy Skaalerud to sign legal/financial reports/documents/financial transactions/imprest fund documents on behalf of the Board of Education of District 742.

O. Authorization to Make Investments, Transfers, and Withdrawals

Authorization is requested for Amy Skaalerud and Sandra Dachtera to make investments, transfers and withdrawals from checking/savings via wire transfers to other financial institutions.

P. Authorization to Sign Stop Payments

Authorization is requested for Amy Skaalerud and Sandra Dachtera to make telephone and wire transfers to and from Bremer Bank of St. Cloud, Minnesota Liquid Asset Fund, US Bank, Associated Bank, and Wells Fargo Bank.

Q. Authorization for Amy Skaalerud

Authorization is requested to designate Amy Skaalerud to sign purchasing contracts on behalf of the Board of Education of District 742.

R. Authorization to Authorize User Access to Minnesota Department of Education's Secure Website

Authorization is requested for Willie Jett, Superintendent and Amy Skaalerud to authorize user access to Minnesota Department of Education's secure websites.

II. DISCUSSION AND/OR ACTION ITEMS

A. Approval of Achievement Integration Plan and Budget (ACTION)

Sebastian Witherspoon, Director of Equity Services, will present and review the Achievement Integration Plan and Budget for 2017-2020. Information, along with the Achievement Integration Plan and Budget, is attached.

The Administration recommends approval of the Achievement Integration Plan and Budget for 2017-2020.

B. Resolution Relating to the Termination and Nonrenewal of Teaching Contracts of Named Probationary Teachers (ACTION - Roll Call)

Tracy Flynn Bowe, Executive Director of Human Resources, will present information. A copy of the resolution will be distributed at the meeting.

The Administration recommends approval of the Resolution Relating to the Termination and Nonrenewal of Teaching Contracts of Named Probationary Teachers.

III. **BOARD OF EDUCATION STANDING COMMITTEE REPORTS**

Committee Chairs of Standing Committees that have met since the last Regular Board Meeting will present a report. Regular monthly Committee reports will continue to be presented at the second monthly Board meeting.

Willie Jett
Superintendent