
MISSION STATEMENT
St. Cloud Area School District 742

Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

*COMMUNITY INPUT will be held at 6:30 p.m.
During this time, the Board of Education will allow citizen input
in accordance with their established guidelines.
The Board Meeting/Work Session will immediately follow.*

Board of Education
St. Cloud Area School District 742

October 12, 2016
Following Community Input
Apollo High School Resource Center
1000 44th Avenue North
St. Cloud

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved

rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

New Hire

Suzanne McIntyre, Grade 2 Teacher, Kennedy Community School, effective for the 2016-2017 school year, Lane MA, Pay Level 4 (full time contract for 188 days). Ms. McIntyre's salary for this assignment will be \$53,446.00.

Michelle Gabrielli, Language Arts Teacher, McKinley Area Learning Center, effective for the 2016-2017 school year, Lane MA+60, Pay Level 5 (full time contract for 188 days). Ms. Gabrielli's salary for this assignment will be \$65,771.00.

Hayley Erdman, Kindergarten Teacher, Oak Hill Community School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Erdman's salary for this assignment will be \$39,631.00.

Sarah Janda, Early Childhood Teacher, Colts, effective for the 2016-2017 school year, Lane BA, Pay Level 4 (50% of a full time contract for 188 days). Ms. Janda's salary for this assignment will be \$22,151.00.

Amanda Boutin, Early Childhood Teacher, Colts/Talahi Community School, effective for the 2016-2017 school year, Lane BA, Pay Level 4 (full time contract for 188 days). Ms. Boutin's salary for this assignment will be \$44,302.00. This is a new position.

Kelly Frankenfield, Director of EL, District Administration Office, effective September 22, 2016, for the 2016-2017 school year, at an annual salary of \$95,000.00.

Dr. Sylvia Huff, Director of Research, Evaluation, Assessment and Grants, District Administration Office, effective October 3, 2016, for the 2016-2017 school year, at an annual salary of \$98,000.00. This position has been upgraded from Supervisor to Director.

Karla Waldorf-Rick, Hourly Teacher, Adult Basic Education, Community Education, effective August 29, 2016, at an hourly rate of \$32.00.

Todd Peterson, Academic Coach, Lincoln Elementary School, effective for the 2016-2017 school year, Lane MA+15, Pay Level 5 (full time contract for 188 days). Mr. Peterson's salary for this assignment will be \$57,969.00.

Rebecca Wallin, Band Teacher, Clearview Elementary School and Discovery Community School, effective for the 2016-2017 school year, Lane BA, Pay Level 4 (70% of a full time contract for 188 days). Ms. Wallin's salary for this assignment will be \$31,011.40.

Ann Rislov, Early Childhood Teacher, Colts, effective for the 2016-2017 school year, Lane BA, Pay Level 5 (full time contract for 188 days). Ms. Rislov's salary for this assignment will be \$45,612.00.

Lori Hauptert, Early Childhood Teacher, Colts, effective for the 2016-2017 school year, Lane BA, Pay Level 4 (50% of a full time contract for 188 days). Ms. Hauptert's salary for this assignment will be \$22,151.00.

Amy Onell, C4 Teacher, Apollo High School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (80% of a full time contract for 188 days). Ms. Onell's salary for this assignment will be \$31,704.80.

Rehire

Erika Pesta, Special Education Teacher, Roosevelt Education Center, effective for the 2016-2017 school year, Lane BA+60, Pay Level 1 (full time contract for 188 days). Ms. Pesta's salary for this assignment will be \$47,668.00.

Bonnie Kay, Nurse, Clearview Elementary School, effective for the 2016-2017 school year through December 31, 2016, Lane BA, Pay Level 1 (40% of a full time contract for 80 days). Ms. Kay's salary for this assignment will be \$6,745.70. Ms. Kay is returning to work after retirement.

Karell Sartell, Special Education Hourly Teacher, District Administration Office, effective for the 2016-2017 school year, at an hourly rate of \$32.00. Ms. Sartell is returning to work after retirement.

Kathy Arnold, Special Education Hourly Teacher, District Administration Office, effective for the 2016-2017 school year, at an hourly rate of \$32.00. Ms. Arnold is returning to work after retirement.

Laurie Hoff, Special Education Hourly Teacher, District Administration Office, effective for the 2016-2017 school year, at an hourly rate of \$32.00. Ms. Hoff is returning to work after retirement.

Martha Risch, Special Education Hourly Teacher, Kennedy Community School, effective for the 2016-2017 school year, at an hourly rate of \$32.00. Ms. Risch is returning to work after retirement.

Jane Hennen, Speech Language Pathologist (Long-Call Substitute), Colts, effective for the 2016-2017 school year through November 22, 2016, Lane BA+60, Pay Level 7 (90% of a full time contract for 58 days). Ms. Hennen's salary for this assignment will be \$15,909.89. Ms. Hennen is returning to work after retirement.

Janet Anderson, Orchestra Teacher (Long-Call Substitute), Technical High School, effective for the 2016-2017 school year through December 22, 2016, Lane MA+60, Pay Level 1 (50% of a full time contract for 80 days). Ms. Anderson's

salary for this assignment will be \$11,852.77. Ms. Anderson is returning to work after retirement.

Lisa Wannebo, Counselor, Clearview Elementary School and Non-Public, effective for the 2016-2017 school year, Lane MA+45, Pay Level 1 (full time contract for 188 days). Ms. Wannebo's salary for this assignment will be \$53,699.00.

Debra Walz, Adult Basic Education Teacher, Discovery, effective for the 2016-2017 school year, Lane BA+15, Pay Level 8 (80% of a full time contract for 188 days). Ms. Walz' salary for this assignment will be \$38,056.80.

2. Licensed Staff (Continued)

Extended Contract

Cyndi Simson, Work Experience Teacher, McKinley Area Learning Center, effective for the 2016-2017 school year, Lane MA+60, Pay Level 13 (5 additional days to a full time contract). Ms. Simson's salary for this assignment will be \$2,003.22.

Konie Theisen-Brudwick, Work Experience Teacher, McKinley Area Learning Center, effective for the 2016-2017 school year, Lane BA+60, Pay Level 15 (5 additional days to a full time contract). Ms. Theisen-Brudwick's salary for this assignment will be \$1,641.65.

Katie Rusch, School Counselor, McKinley Area Learning Center, effective for the 2016-2017 school year, Lane MA, Pay Level 4 (10 additional days to a full time contract). Ms. Rusch's salary for this assignment will be \$2,842.87.

Sam Nordby, School Counselor, McKinley Area Learning Center, effective for the 2016-2017 school year, Lane MA+30, Pay Level 11 (10 additional days to a full time contract). Mr. Nordby's salary for this assignment will be \$3,606.65.

Denae Stuber, Work Experience Teacher, Apollo High School, effective for the 2016-2017 school year, Lane MA+60, Pay Level 15 (5 additional days to a full time contract). Ms. Stuber's salary for this assignment will be \$2,003.22.

Extended Contract (Correction)

Brenda Sprenger, Counselor, Apollo High School, effective for the 2016-2017 school year, Lane MA+60, Pay Level 15 (10 additional days to a full time contract). Ms. Sprenger's salary for this assignment will be \$4,006.44. This is a correction from the September 22, 2016, Board of Education meeting, where it listed 8 additional days to a full time contract.

Increase in Contract

Joy Barret, Special Education Teacher/Co-Teacher, Discovery Community School, effective for the 2016-2017 school year, Lane MA, Pay Level 4 (additional 30% of a full time contract for 188 days). Ms. Barret's salary for this assignment will be \$13,290.60. Ms. Barrett is currently 50% of a full time contract teacher.

Aaron Lancour, Social Studies/C4 Teacher, Apollo High School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (additional 7% of a full time contract for 188 days). Mr. Lancour's salary for this assignment will be \$2,774.17. Mr. Lancour is currently 80% of a full time contract teacher.

Aurora Adamson, Orchestra Teacher, Kennedy Community School and Oak Hill Community School, effective for the 2016-2017 school year, Lane MA, Pay Level 1 (additional 20% of a full time contract for 188 days). Ms. Adamson's salary for this assignment will be \$9,533.60. Ms. Adamson is currently 80% of a full time contract teacher.

Danielle Olson, Social Worker, Lincoln Elementary School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (additional 30% of a full time contract for 188 days). Ms. Olson's salary for this assignment will be \$11,889.30. Ms. Olson is currently 70% of a full time contract Social Worker.

Kristin Sowada, Grade 5 Teacher, Kennedy Community School, effective for the 2016-2017 school year, Lane MA+60, Pay Level 5 (additional 24% of a full time contract for 188 days). Ms. Sowada's salary for this assignment will be \$15,785.04. Ms. Sowada is currently 76% of a full time contract teacher.

Amy Haake, Special Education Teacher, Non-Public, effective September 26, 2016 for the 2016-2017 school year, Lane MA, Pay Level 3 (additional 10% of a full time contract for 170 days). Ms. Haake's salary for this assignment will be \$4,658.72. Ms. Haake is currently 50% of a full time contract teacher.

Kari Weber, Special Education Teacher, Discovery Community School, effective for the 2016-2017 school year, Lane MA, Pay Level 4 (additional 10% of a full time contract for 188 days). Ms. Weber's salary for this assignment will be \$5,344.60. Ms. Weber is currently 70% of a full time contract teacher.

Ellen MacKinney, Nurse, Apollo High School, effective for the 2016-2017 school year, Lane BA, Pay Level 7 (additional 5% of a full time contract for 188 days). Ms. MacKinney's salary for this assignment will be \$2,280.60. Ms. MacKinney is currently 75% of a full time contract Nurse.

Decrease in Contract

Shana Kruchten, Art Teacher, Kennedy Community School, effective for the 2016-2017 school year, decrease in contract from 80% to 70%.

Maria Greaves, Social Worker, Westwood Elementary School, effective for the 2016-2017 school year, decrease in contract from full time to 60%.

Katrina Gearhart, Occupational Therapist, Oak Hill Community School, effective for the 2016-2017 school year, decrease in contract from full time to 90%.

3. Licensed Staff (Continued)

Additional Assignment

Kerry Kopp, Science Teacher, Technical High School, effective for the 2016-2017 school year, Lane BA+60, Pay Level 14 (10% of a full time contract for 188 days). Mr. Kopp's salary for this assignment will be \$6,172.60. Mr. Kopp is currently a full time contract teacher.

Aimee Baumann, Occupational Therapist, effective September 12, 2016, through November 28, 2016, Lane MA, Pay Level 2 (20% of a full time contract for 54 days). Ms. Baumann's salary for this assignment will be \$2,849.07. Ms. Baumann is currently a full time contract Occupational Therapist.

Alyssa Benson, Occupational Therapist, effective September 12, 2016, through November 28, 2016, Lane MA, Pay Level 1 (20% of a full time contract for 54 days). Ms. Benson's salary for this assignment will be \$2,738.37. Ms. Benson is currently a full time contract Occupational Therapist.

Katrina Salo-Bartz, Occupational Therapist, effective September 12, 2016, through November 28, 2016, Lane MA, Pay Level 6 (20% of a full time contract for 54 days). Ms. Salo-Bartz' salary for this assignment will be \$3,236.21. Ms. Salo-Bartz is currently a full time contract Occupational Therapist.

Pamela Moening, Occupational Therapist, effective September 12, 2016, through November 28, 2016, Lane MA+60, Pay Level 4 (20% of a full time contract for 54 days). Ms. Moening's salary for this assignment will be \$3,633.74. Ms. Moening is currently a full time contract Occupational Therapist.

Samantha Olson, Occupational Therapist, effective September 12, 2016, through November 28, 2016, Lane MA+60, Pay Level 3 (10% of a full time contract for 54 days). Ms. Olson's salary for this assignment will be \$1,744.66. Ms. Olson is currently a full time contract Occupational Therapist.

Jody Voigt, Science Teacher, Apollo High School, effective August 29, 2016, through December 2, 2016, Lane MA+60, Pay Level 14 (20% of a full time contract for 66 days). Mr. Voigt's salary for this assignment will be \$5,272.47. Mr. Voigt is currently a full time contract teacher.

Carlin Stiles, Orchestra Teacher, Lincoln and Madison Elementary Schools and North Junior High School, effective for the 2016-2017 school year, Lane BA, Pay Level 2 (5% of a full time contract for 188 days). Ms. Stiles' salary for this assignment will be \$2,048.10. Ms. Stiles is currently a full time contract teacher.

Aurora Adamson, Orchestra Teacher, Oak Hill Community School, effective for the 2016-2017 school year, Lane MA, Pay Level 1 (20% of a full time contract for 188 days). Ms. Adamson's salary for this assignment will be \$9,533.60. Ms. Adamson is currently a full time contract teacher.

Extended Assignment

Louise Clinton, General Music Teacher (Long-Call Substitute), North Junior High School, effective September 27, 2016, through October 3, 2017, Lane MA+60, Pay Level 1 (70% contract for 5 days). Ms. Clinton's salary for this assignment will be \$1,037.12. Ms. Clinton is returning to work after retirement.

Reassignment

Eralda Jesku-Rubel, EL Teacher, Kennedy Community School, effective October 3, 2016, for the 2016-2017 school year, Lane MA+60, Pay Level 6 (full time contract for 165 days). Ms. Jesku-Rubel's salary for this assignment will be \$58,832.15. Ms. Jesku-Rubel was previously the Supervisor of Research, Assessment and Grants.

Stephanie Wruck, Teacher on Special Assignment, Special Education Programs, Riverwoods, effective for the 2016-2017 school year, Lane MA+30, Pay Level 9 (full time contract for 188 days). Ms. Wruck's salary for this assignment will be \$65,008.00. Ms. Wruck was previously a Special Education Licensed Coordinator.

Ann Theisen, Language Arts Teacher (Long-Call Substitute), Apollo High School, effective for the 2016-2017 school year, Lane MA, Pay Level 7 (full time contract for 188 days). Ms. Theisen's salary for this assignment will be \$57,300.00. Ms. Theisen was previously a Special Education Paraprofessional at Kennedy Community School.

Part-Time Teacher Leave Program (Pursuant §354.66)

Rebecca Wallin, Band Teacher, Clearview Elementary School, effective for the 2016-2017 school year, 30% leave of a full time contract. Ms. Wallin to pay both employee and employer share of TRA. Salary and benefits to be prorated.

Teresa Szymanski, Guidance Counselor, Westwood Elementary School, effective for the 2016-2017 school year, 40% leave of a full time contract. Ms. Szymanski to pay both employee and employer share of TRA. Salary and benefits to be prorated.

Brenda Siers, Math Teacher, Technical High School, effective for the 2016-2017 school year, 40% leave of a full time contract. Ms. Siers to pay both employee and employer share of TRA. Salary and benefits to be prorated.

Renee Pepper, Adult Basic Education Teacher, Community Education, effective

for the 2016-2017 school year, 40% leave of a full time contract. Ms. Pepper to pay both employee and employer share of TRA. Salary and benefits to be prorated.

Kazmir Gazdzik, Social Studies Teacher, Technical High School, effective for the 2016-2017 school year, 60% leave of a full time contract. Mr. Gazdzik to pay both employee and employer share of TRA. Salary and benefits to be prorated.

Laurie Leitch, Adult Basic Education Teacher, Community Education, effective for the 2016-2017 school year, 20% leave of a full time contract. Ms. Leitch to pay both employee and employer share of TRA. Salary and benefits to be prorated.

Eileen Johnson, Math Teacher, McKinley Area Learning Center, effective for the 2016-2017 school year, 40% leave of a full time contract. Ms. Johnson to pay both employee and employer share of TRA. Salary and benefits to be prorated.

Jean Kruchten, Early Childhood Special Education Teacher, Colts, effective for the 2016-2017 school year, 40% leave of a full time contract. Ms. Kruchten to pay both employee and employer share of TRA. Salary and benefits to be prorated.

Joy Barrett, Co-Teacher/Special Education Teacher, Discovery Community School, effective for the 2016-2017 school year, 20% leave of a full time contract. Ms. Barrett to pay both employee and employer share of TRA. Salary and benefits to be prorated.

James VanHorn, Art Teacher, South Junior High School, effective for the 2016-2017 school year, 30% leave of a full time contract. Mr. Van Horn to pay both employee and employer share of TRA. Salary and benefits to be prorated.

4. Licensed Staff (Continued)

Leave of Absence

Ellen Jahnke, Counselor, Discovery Community School, effective for the 2016-2017 school year, 10% leave of a full time contract. Mr. Janke will work 90% of a full time contract.

Rescind Leave of Absence

Emily Schneider, Grade 5 Teacher, Oak Hill Community School, effective for the 2016-2017 school year (50% leave of a full time contract), rescind Board action of June 23, 2016.

Child Care Leave

Tara Seaquist, Early Childhood Special Education Teacher, Colts/Oak Hill Community School, effective January 15, 2017, through June 6, 2017.

Julia Salzer, Kindergarten Teacher, Talahi Community School, effective January 12, 2017, through March 10, 2017.

Aimee Baumann, Occupational Therapist, Madison Elementary School, effective February 8, 2017, through May 2, 2017.

Amanda Peterka, EL Teacher, Madison Elementary School, effective January 3, 2017, through March 10, 2017.

Family Medical Leave

Debra Johansen, Special Education Teacher, Colts, effective September 28, 2016, through October 27, 2016.

Lori Youngdahl, Physical Education Teacher, Talahi Community School, effective September 30, 2016, through November 7, 2016.

Medical Leave

Angie Shanley, Grade 4 Teacher, Madison Elementary School, effective September 7, 2016, through September 23, 2016.

Resignation

Madalyn Stennes, Grade 4 Teacher, Madison Elementary School, last day of service June 3, 2016.

Chengying Yang, Grade 1 Teacher, Madison Elementary School, last day of service June 3, 2016.

John O'Reilly, Science Teacher, South Junior High School, last day of service June 3, 2016.

Deceased

Alice Janette Long, Social Worker, Roosevelt Education Center, passed away on October 1, 2016. Ms. Long was an employee for 15 years in District 742.

5. Non-Licensed Staff

New Hire

Jessica Poepke, Special Education Behavior Support Specialist, City Life 742, Roosevelt Education Center, effective September 15, 2016, at an hourly rate of \$15.18.

Jameson Thomas, Special Education Paraprofessional, Technical High School,

effective September 20, 2016, at an hourly rate of \$14.25.

Christine Lafave, Special Education Paraprofessional, Talahi Community School, effective September 20, 2016, at an hourly rate of \$14.25.

Nathan Moe, Special Education Paraprofessional, Colts Academy, effective September 26, 2016, at an hourly rate of \$14.25.

Michelle Hommerding, Behavior/Truancy Interventionist, North Junior High School, effective September 15, 2016, at an hourly rate of \$23.56.

Brenna Siltala, Classroom Paraprofessional, Clearview Elementary School, effective October 11, 2016, at an hourly rate of \$14.25.

Abdi Ibrahim, Bilingual Paraprofessional, Discovery Community School, effective September 22, 2016, at an hourly rate of \$14.25.

Thomas Flatley, Custodian, South Junior High School, effective September 16, 2016, at an hourly rate of \$12.50.

Tim Krueth, Special Education Behavior Support Specialist, City Life 742, effective September 22, 2016, at an hourly rate of \$14.31.

Archie Galimah, Special Education Behavior Support Specialist, Technical High School, effective October 17, 2016, at an hourly rate of \$16.06.

Jane Rennie, Clerical Paraprofessional, Westwood Elementary School, effective October 4, 2016, at an hourly rate of \$12.10.

Olivia Hayden, Special Education Clerical Classification I, Westwood and Lincoln Elementary Schools, effective September 12, 2016, at an hourly rate of \$12.74. This is a new position.

Susan Leenerts, Special Education Clerical Classification I, Talahi and Clearview Elementary Schools, effective September 20, 2016, at an hourly rate of \$13.62. This is a new position.

Heather Rice, Special Education Clerical Classification I, Technical High School, effective September 8, 2016, at an hourly rate of \$15.52. This is a new position.

Rachel Trout, Special Education and Classroom Paraprofessional, Colts/Various locations, effective September 26, 2016, at an hourly rate of \$14.25.

Charlotte Johnson, Special Education Behavior Support Specialist, City Life 742, effective September 27, 2016, at an hourly rate of \$16.06.

Julie Spanier, Special Education Paraprofessional, Talahi Community School, effective October 4, 2016, at an hourly rate of \$14.25.

Magdalen Lieser, Special Education Paraprofessional, Madison Elementary School, effective September 23, 2016, at an hourly rate of \$14.25.

Michelle Givens, Special Education Paraprofessional, Discovery Community School, effective September 27, 2016, at an hourly rate of \$14.25.

Heather Johnson, Special Education Paraprofessional, InnStep Program, effective September 15, 2016, at an hourly rate of \$14.25.

Ibrahim Mohamed, Special Education Paraprofessional, North Junior High School, effective September 27, 2016, at an hourly rate of \$14.25.

Hassan Ahmed, Custodian, Oak Hill Community School, effective September 13, 2016, at an hourly rate of \$12.50.

Thomas Rothstein, Custodian, Apollo High School, effective September 13, 2016, at an hourly rate of \$12.50.

Vance Porwoll, Custodian, Apollo High School, effective September 13, 2016, at an hourly rate of \$12.50.

Mary Mathison, Special Education Paraprofessional, South Junior High School, effective September 27, 2016, at an hourly rate of \$14.25.

Xiaoling Yu Olson, Classroom Paraprofessional, Chinese Immersion, Madison Elementary School, effective September 6, 2016, at an hourly rate of \$14.25.

Janelle Spiegel, Student Support Paraprofessional, Oak Hill Community School, effective September 19, 2016, at an hourly rate of \$11.85.

Katie Kitzmiller, Special Education Paraprofessional, InnStep and Technical High School, effective September 27, 2016, at an hourly rate of \$14.25.

Cheryl Woodruff, Health Paraprofessional, Lincoln Elementary School, effective September 27, 2016, at an hourly rate of \$16.75.

Kelli Bongard, Custodian, Madison Elementary School, effective October 4, 2016, at an hourly rate of \$12.50.

Janelle Spiegel, Student Support Paraprofessional, Oak Hill Community School, effective September 27, 2016, at an hourly rate of \$11.85.

Rehire

Shannon Abel-Smith, Special Education Paraprofessional, Clara's House, effective September 23, 2016, at an hourly rate of \$14.25.

Aksel Krafnick, Special Education Paraprofessional, Technical High School, effective September 6, 2016, at an hourly rate of \$14.25.

Safiya Mohamed, Early Childhood Family Education Classroom Paraprofessional, Colts/Discovery, effective September 26, 2016, at an hourly rate of \$14.25.

6. Non-Licensed Staff (Continued)

Reassignment

Julie Granholm, Special Education Clerical Classification I, South Junior High School, effective September 6, 2016, at an hourly rate of \$15.83. Ms. Granholm was previously a Special Education Paraprofessional at Talahi Community School.

Janet Haag, Special Education Clerical Classification I, Kennedy Community School, effective September 6, 2016, at an hourly rate of \$15.83. Ms. Haag was previously a Special Education Paraprofessional at South Junior High School.

Blia Xiong, Special Education Clerical Classification I, Apollo High School, effective September 6, 2016, at an hourly rate of \$15.52. Ms. Xiong was previously a Special Education Paraprofessional at Madison Elementary School.

Mohamed Mohamed, Behavior Support Specialist, Lincoln Elementary School, effective September 19, 2016, at an hourly rate of \$15.97. Mr. Mohamed was previously a Classroom Paraprofessional at Discovery Community School.

Extended Medical Leave

Michael Olson, Behavior Support Specialist, Kennedy Community School, effective September 1, 2016, through November 17, 2016.

Resignation

Susan Benson, Homebound Tutor, Apollo High School, last day of service August 8, 2016.

Renee Gummert, Health Paraprofessional, Lincoln Elementary School, last day of service October 7, 2016.

Mahad Hersi, Special Education Paraprofessional, Madison Elementary School, last day of service September 9, 2016.

Ronald Thielen, Custodian, Apollo High School, last day of service September 23, 2016.

Amanda Brill, Special Education Paraprofessional/Bus Assistant, District Services Building, last day of service September 30, 2016.

Megan Balach, Special Education Paraprofessional/Bus Assistant, District Services Building, last day of service June 5, 2016.

Craig Jones, Custodian, South Junior High School, last day of service April 14, 2016.

Brenda Libbesmeier, Student Support Paraprofessional, Oak Hill Community School, last day of service October 4, 2016.

Anna Beutel, Student Support Paraprofessional, Madison Elementary School, last day of service June 2, 2016.

Miranda Gilbert, Student Support Paraprofessional, Madison Elementary School, last day of service September 30, 2016.

Barbara Loch, Special Education Paraprofessional, Technical High School, last day of service June 2, 2016.

Rachel Wallace, Behavior Support Specialist, Madison Elementary School, last day of service June 2, 2016.

Sara Freeman, Educational Paraprofessional, South Junior High School, last day of service November 30, 2016.

Retirement

Andrea Lee Johnson, Special Education Paraprofessional, Technical High School, last day of service June 7, 2017, after 24 years of service in District 742.

Janice Primus, Clerical Classification I, Technical High School, last day of service November 30, 2016, after 22 years of service in District 742.

Alice Rademacher, Student Support Paraprofessional, Technical High School, last day of service December 31, 2016, after 15 years of service in District 742.

Termination

Mariah Lyon, Special Education Paraprofessional, Colts/Clearview Elementary School, last day of service June 4, 2016.

C. Approval of Applications for Cooperative Sponsorships

The Administration recommends approval of the following Applications for Cooperative Sponsorships to the Minnesota State High School League for the 2016-2017 school year:

1. Application for Cooperative Sponsorship between St. Cloud Tech and Rocori for Girls Nordic Ski.

2. Application for Cooperative Sponsorship between St. Cloud Tech and Rocori for Boys Nordic Ski.
3. Application for Cooperative Sponsorship between St. Cloud Tech, St. Cloud Cathedral, Sauk Rapids-Rice, and Eden Valley-Watkins for Girls Alpine Ski.
4. Application for Cooperative Sponsorship between St. Cloud Tech, St. Cloud Cathedral and St. John's Prep for Boys Alpine Ski.
5. Application for Cooperative Sponsorship between St. Cloud Tech, St. Cloud Apollo, St. Cloud Cathedral, and Holdingford for Girls Hockey.
6. Application for Cooperative Sponsorship between St. Cloud Tech, St. Cloud Apollo, and St. Cloud Cathedral for Boys Lacrosse.
7. Application for Cooperative Sponsorship between St. Cloud Tech, St. Cloud Apollo, and St. Cloud Cathedral for Girls Lacrosse.

D. Approval of Operating Fund Balance Transfer from General Fund to Self-Insured Health Insurance Fund

The Administration recommends approval of a \$700,000.00 operating fund balance transfer from the General Fund Unreserved Fund Balance to the Self-Insured Health Insurance Fund balance as of June 30, 2016.

E. Bid Award - ISD 742 Tennis Court Relocation - Discovery Community School

The Administration recommends that the Board of Education award the bids for ISD 742 Tennis Court Relocation - Discovery Community School as follows, based on low bids received meeting specifications:

3A: Cast in Place Concrete: Reject Bids. Bids received were over budget. Quotes will be obtained at a later date.

31A: Earthwork and Site Utilities: C & L Excavating, Inc., in the amount of \$189,000.00

32A: Bituminous Paving: Hardrives, Inc., in the amount of \$120,850.00

32B: Athletic Equipment: Upper Midwest Athletic Construction in the amount of \$39,870.00

32C: Fences and Gates: Hardrives, Inc., in the amount of \$87,625.00

32D: Landscaping: No bids were received. Quotes will be obtained at a later date.

Bid tabulations are attached.

This project will be funded with Capital Outlay funds.

F. Approval of Amendment to the Real Estate Purchase Agreement Between Independent School District #742 and the City of St. Joseph

The Administration recommends approval of the Amendment to the Real Estate Purchase Agreement with the City of St. Joseph for Colts Academy. The Real Estate Purchase Agreement included a commercial lease for space at Colts Academy. The Amendment extends the lease for an additional year to June 30, 2018. A copy of the Amendment to the Real Estate Purchase Agreement Lease Agreement is attached.

G. Approval for Submission of Grant Application

The Administration recommends approval of a grant application entitled "*Diverse and Differentiated - Inclusive Instruction through Co-Teaching*" by the District 742 Teaching and Learning Department to the W. K. Kellogg Foundation in the amount of \$631,000.00. This grant is being submitted on behalf of Talahi and Discovery Schools to remove achievement barriers for diverse students through 1) increased family engagement and 2) expanded high-quality inclusive instruction through co-teaching and model classrooms in Grades PreK-5.

II. **DISCUSSION AND/OR ACTION ITEMS**

A. Board Policies and Administrative Procedures Review (Section 700)

The following proposed updated/revised and new Board Policies for Section 700, Non-Instructional Operations and Business Services, are on the agenda for the third and final reading.

The Administration recommends approval of the following proposed updated/revised and new Board Policies:

1. Board Policy 701 - Establishment and Adoption of School District Budget
2. Board Policy 701.1 - Modification of School District Budget
3. Board Policy 702 - Accounting
4. Board Policy 703 - Annual Audit
5. Board Policy 704 - Development and Maintenance of an Inventory of Fixed Assets and a fixed Asset Accounting System
6. Board Policy 705 - Investments
7. Board Policy 706 - Acceptance of Gifts
8. Board Policy 707 - Transportation of Public School Students (New Policy)
9. Board Policy 708 - Transportation of Nonpublic School Students (New Policy)
10. Board Policy 710 - Extracurricular Transportation
11. Board Policy 711 - Video Recording on School Buses
12. Board Policy 712 - Video Surveillance Other than on Buses (New Policy)
13. Board Policy 713 - Student Activity Accounting (New Policy)

14. Board Policy 714 - Fund Balances
15. Board Policy 720 - Vending Machines (New Policy)
16. Board Policy 721 - Uniform Grant Guidance Policy Regarding Federal Revenue Sources (New Policy)

Copies of the proposed Board Policies are attached.

B. Repeal Board Policies

The Administration recommends that the following Board Policies be repealed:

1. Board Policy 701.5 (Incorporated into revised Board Policy 701)
2. Board Policy 555 - Special Needs - Low Income (Replaced by New Board Policy 721)

Copies are attached.

Willie Jett
Superintendent