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**MISSION STATEMENT**  
**St. Cloud Area School District 742**

*The mission of St. Cloud Area School District 742 is to prepare all learners, in partnership with their families and the community, to live and contribute within a changing and diverse world.*

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**Board of Education**  
**St. Cloud Area School District 742**  
**St. Cloud, Minnesota**

**August 29, 2013**  
**7:00 PM**  
**City Hall**

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*PLEASE NOTE: Meetings held at the City Hall are broadcast live on Cable Channel 6 and rebroadcast on subsequent Mondays, Wednesdays, and Fridays at 7:00 p.m.*

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*NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.*

**PLEDGE OF ALLEGIANCE**  
**ROLL CALL**

**BOARD MEETING AGENDA**

**I. CONSENT AGENDA (ACTION - Roll Call)** *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption. The full text of items approved by consent may be found at the conclusion of the agenda.*

(7:05-7:10)

- A. Approval of Agenda
- B. Approval of Minutes (Meetings of July 25 and August 14, 2013)
- C. Approval of Monthly Treasurer's Report for July, 2013
- D. Approval of Payment of Bills and Other Financial Transactions in the grand total amount of \$2,957,919.40
- E. Approval of Personnel Staff Changes
- F. Acceptance of Grant Awards/Donations
- G. Change Orders - Madison School Addition
- H. Change Orders - South Junior High School Addition

## II. INFORMATION ITEMS

### A. Teaching and Learning Update (7:10-7:25)

Diane Moeller, Assistant Superintendent, will present information on the recent release of the MCA scores from the Minnesota Department of Education.

Information will include general trends, as well as current and future plans to address strengths and challenges in our student achievement patterns.

### B. LEAF Adopt-a-Classroom Project (7:25-7:35)

Debbie Erickson, member of the District 742 Local Education & Activities Foundation Board, will present information on the LEAF Adopt-a-Classroom Project.

### C. Final Levy Certification Announcement (7:35-7:40)

Kevin Januszewski, Executive Director of Business Services, will announce that the Final Levy Certification will take place at the regularly scheduled Board of Education meeting on December 19th at 7:00 p.m. at St. Cloud City Hall located at 400 2nd Street South, St. Cloud, Minnesota. There will be time for public testimony.

## III. DISCUSSION AND/OR ACTION ITEMS

### A. Resolution Converting Voter Approved Referendum Authority to a Board Approved Referendum Authority (ACTION) (7:40-7:50)

Kevin Januszewski will review the resolution. A copy is attached.

*The Administration recommends approval of the Resolution Converting Voter Approved Referendum Authority to a Board Approved Referendum Authority.*

## IV. REPORTS

### A. Superintendent's Report (7:50-8:00)

Superintendent Willie Jett may present information on current activities in District 742.

B. Board of Education Standing Committee Reports  
(8:00-8:10)

Standing Committee Reports will be presented as follows:

*Board Development Committee (Jerry Von Korff, Chair)*  
*Community Linkages Committee (Bruce Mohs, Chair)*  
*Finance and Audit Committee (Cindy Harner, Chair)*  
*Integration and Equity Committee (Les Green, Chair)*  
*Legislative Committee (Peter Hamerlinck, Chair)*  
*Personnel & Negotiations Committee (Cindy Harner, Chair)*

V. FUTURE AGENDA ITEMS  
(8:10-8:15)

Board of Education members may suggest items/topics for future Board Meeting agendas. Items brought forth should have been previously discussed with the Board Chair or Vice Chair, Board Standing Committee, or at a prior Board Work Session/Meeting.

Future Work Session Topics will include:

*Technology Integration*  
*Standards Based Grading*  
*Cost of Maintaining Tech*  
*Literacy/English Language Achievement*

VI. CONSENT AGENDA ITEMS (Detail Information)

A. Approval of Agenda.

B. Approval of Minutes of the Board of Education Meetings of July 25 and August 14, 2013.

C. Approval of Monthly Treasurer's Report

The Administration recommends approval of the Monthly Treasurer's Report for July, 2013.

D. Approval of Payment of Bills

The Administration recommends approval of the payment of bills and other financial transactions in the amount of \$2,215,772.31 (Check Numbers 208488-208918 and ACH Numbers 131400100-131400190) and P Card totals in the amount of \$742,147.09, for a grand total of \$2,957,919.40.

## E. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

### 1. Licensed Staff

#### **Additional Contract**

Chad Dukowitz, Technology Teacher, Technical High School, effective for the 2013-2014 school year, Lane BA, Pay Level 2 (10% of a full time contract for 188 days). Mr. Dukowitz's salary for this assignment will be \$3,373.10. Mr. Dukowitz is currently a full time contract teacher.

#### **Alternative Leave**

Charlene Irvin Brown, Special Education Teacher and Homebound Instructor Coordinator, effective for the 2013-2014 school year, 20% leave of a full time contract (will work 80%).

#### **Child Care Leave**

Natalie Geier, Third Grade Teacher, Talahi Community School, effective for on or about December 9, 2013 through on or about February 18, 2014.

Cari Hansen, Special Education Teacher, Apollo High School, effective August 26, 2013 through September 30, 2013.

#### **Health Leave**

Darlene Primus, Fifth Grade Teacher, Oak Hill Community School, effective for August 26, 2013 through November 29, 2013.

#### **Leave of Absence**

David Schorn, Social Studies Teacher, Technical High and North Junior High Schools, effective for the 2013-2014 school year.

#### **New Hire**

Benjamin Broderick, Science Teacher (Long Call Substitute), South Junior High School, effective for the 2013-2014 school year, Lane BA, Pay Level 4 (full time contract for 188 days). Mr. Broderick's salary for this assignment will be \$36,174.00.

Jenel Chang, Social Studies Teacher, South Junior High School, effective for the 2013-2014 school year, Lane MA+60, Pay Level 5 (full time contract for 188 days). Ms. Chang's salary for this assignment will be \$53,144.

Philip Corbett, Guidance Counselor, Technical High School, effective for the 2013-2014 school year, Lane MA+30, Pay Level 8 (60% of a full time contract for 188 days). Mr. Corbett's salary for this assignment will be \$33,171.60.

Chad Dukowitz, Technology Teacher, Technical High School, effective for the 2013-2014 school year, Lane BA, Pay Level 2 (full time contract for 188 days). Mr. Dukowitz's salary for this assignment will be \$33,731.00.

Lori Eckert, ADSIS Teacher, Lincoln Elementary School, effective for the 2013-2014 school year, Lane MA, Pay Level 6 (full time contract for 188 days). Ms. Eckert's salary for this assignment will be \$47,929.00.

Elizabeth Eickhoff, Music Teacher, North Junior High School, effective for the 2013-2014 school year, Lane BA+60, Level 3 (full time contract for 188 days). Ms. Eickhoff's salary for this assignment will be \$41,749.00.

Manda Goldsberry, Art Teacher, Area Learning Center and Oak Hill Community School, effective for the 2013-2014 school year, Lane MA+47, Pay Level 3 (full time contract for 188 days). Ms. Goldsberry's salary for this assignment will be \$46,850.00.

Jennifer Holm, Title I Teacher, Westwood Elementary School, effective for the 2013-2014 school year, Lane BA+15, Step 4 (full time contract for 188 days). Ms. Holm's salary for this assignment will be \$38,005.00.

Taylor Lindeman, Language Arts Teacher, South Junior High School, effective for the 2013-2014 school year, Lane BA, Pay Level 2 (full time contract for 188 days). Mr. Lindeman's salary for this assignment will be \$33,731.00.

Mary Ochs, Language Arts Teacher, Technical High School, effective for the 2013-2014 school year, Lane BA, Pay Level 5 (full time contract for 188 days). Ms. Ochs' salary for this assignment will be \$37,388.00

Erin Phillips, Art Teacher, Technical High School, effective for the 2013-2014 school year, Lane MA, Pay Level 4 (full time contract for 188 days). Ms. Phillips' salary for this assignment will be \$43,509.00.

Krysta Potter, EL Teacher, Lincoln Elementary and Talahi Community Schools, effective for the 2013-2014 school year, Lane MA, Pay Level 3 (full time contract for 188 days). Ms. Potter's salary for this assignment will be \$41,749.00. This is a replacement position.

Jacque Reeves, Special Education Teacher, Oak Hill Community School,

effective for the 2013-2014 school year, Lane MA, Pay Level 4 (full time contract for 188 days). Ms. Reeves' salary for this assignment will be \$43,509.00. This is a replacement position.

Jenna Robertson, Music Teacher, Lincoln Elementary School, effective for the 2013-2014 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Robertson's salary for this assignment will be \$34,948.00.

Michael Sorensen, Special Education Teacher, Westwood Elementary School, effective for the 2013-2014 school year, Lane BA, Pay Level 5 (full time contract for 188 days). Mr. Sorensen's salary for this assignment will be \$37,388.00. This is a replacement position.

Beth Watkins, Special Education Teacher, Technical High School, effective for the 2013-2014 school year, Lane MA, Pay Level 2 (full time contract for 188 days). Ms. Watkins' salary for this assignment will be \$39,994.00. This is a replacement position.

### **Rehire**

Margaret F. Bolin, Fifth Grade Teacher (Long Call Substitute), Oak Hill Community School, effective August 27, 2013 through October 16, 2013, Lane MA+60, Pay Level 2 (full time contract for 35 days). Ms. Bolin's salary for this assignment will be \$8,610.74.

Eralda Jesku-Rubel, English as a Second Language Teacher, North Junior High School, effective for the 2013-2014 school year, Lane BA, Pay Level 6 (full time contract for 188 days). Ms. Jesku-Rubel's salary for this assignment will be \$38,604.00. This is a replacement position.

W. Gil McCabe, Special Education Teacher, Apollo High School, effective for the 2013-2014 school year, Lane MA+15, Pay Level 34 (80% of a full time contract for 188 days). Mr. McCabe's salary for this assignment will be \$47,297.60. This is a replacement position.

Wendy Rysavy, Nurse (Long Call Substitute), Technical High School, effective August 26, 2013 through December 20, 2013, Lane BA, Pay Level 7 (full time contract for 81 days). Ms. Rysavy's salary for this assignment will be \$17,421.89.

Jessica Scherer, Music Teacher (Long Call Substitute). Kennedy Community and North Junior High Schools, effective for the 2013-2014 school year, Lane BA, Pay Level 5 (full time contract for 188 days). Ms. Scherer's salary for this assignment will be \$37,388.00.

Haylee Vershure, Science Teacher (Long Call Substitute), Technical High School, effective August 26, 2013 through November 8, 2013, Lane BA, Pay Level 2 (full time contract for 51 days). Ms. Vershure's salary for this

assignment will be \$9,150.43.

### **Resignation**

Cassandra Anderson (Johanson), Special Education Teacher, Madison Elementary School, last day of service August 14, 2013.

Sandra Briscoe, English as a Second Language Teacher, North Junior High School, last day of service June 7, 2013.

Courtney Dawson, Fourth Grade Teacher, Talahi Community School, last day of service June 7, 2013.

Megan Foley, First Grade Teacher, Lincoln Elementary School, last day of service June 7, 2013.

Paula Roggeman, Special Education Teacher, Madison Elementary School, last day of service June 7, 2013.

## 2. Non-Licensed Staff

### **Child Care Leave**

Karla Hiltner, Outreach and Marketing Coordinator, Community Education Center, effective on or about December 23, 2013 through February 28, 2014.

### **Health Leave**

Rebecca Graham, Bus Driver, District Services Building, effective for the 2013-2014 school year.

Terry Jackson, Custodian, South Junior High School, effective for July 1, 2013 through February 28, 2013.

Eryca Rieland-Mendel, Special Education Paraprofessional, Westwood Elementary School, effective September 3, 2013 through October 15, 2013.

### **Leave of Absence**

Stephanie Everson, Special Education Paraprofessional, South Junior High School, effective for the 2013-2014 school year.

Haylee Neuhaus, Special Education Paraprofessional, Madison Elementary School, effective September 3, 2013 through December 20, 2013.

### **New Hire**

Mariam Doudin, Student Support Paraprofessional, Lincoln Elementary School,

effective September 3, 2013 at an hourly rate of \$10.46 per hour.

Amanda Johns, Special Education Paraprofessional, Lincoln Elementary School, effective September 3, 2013 at an hourly rate of \$10.88 per hour. This is a replacement position.

Chantel Purrier, Special Education Paraprofessional, Riverwoods, effective September 3, 2013 at an hourly rate of \$10.88 per hour.

Richard Rakow, Mechanic Assistant, District Service Building, effective September 9, 2013 at an hourly rate of \$13.31 per hour.

Linda Tripp, Special Education Paraprofessional/Bus Assistant, District Services Building, effective September 3, 2013 at an hourly rate of \$10.88 per hour.

Susan Weber, Special Education Paraprofessional, Madison Elementary School, effective September 3, 2013 at an hourly rate of \$10.88 per hour. This is a replacement position.

Kelli Winter, Classroom Paraprofessional, Discovery Community School and Roosevelt Early Childhood Center, effective August 27, 2013 at an hourly rate of \$10.88 per hour.

#### **Position Discontinued**

Melissa Cobb, Student Support Paraprofessional, Talahi Community School, last day of service June 7, 2013.

#### **Reassignment**

Tessa Korf, Behavior Support Specialist, Technical High School, effective September 3, 2013 at an hourly rate of \$12.44 per hour. Ms. Korf was previously a Special Education Paraprofessional.

Heidi Larson, Behavior Support Specialist, Westwood Elementary School, effective September 3, 2013 at an hourly rate of \$12.44 per hour. Ms. Larson was previously a Special Education Paraprofessional.

Patricia Theisen, Kitchen Helper, Madison Elementary School, effective September 3, 2013 at an hourly rate of \$10.41 per hour.

#### **Rehire**

Brittany Ranck, Special Education Paraprofessional, Discovery Community School, effective September 3, 2013 at an hourly rate of \$10.88 per hour. This is a replacement position.

Cindy Schmitt, Special Education Paraprofessional, Clara's House, effective

September 3, 2013 at an hourly rate of \$10.88 per hour. This is a replacement position.

Kathryn Then, Hourly Clerical, Nutritional Services, effective September 3, 2013 through October 11, 2013 at an hourly rate of \$11.51 per hour.

### **Resignation**

Ryan Bellefy, Security Officer, North Junior High School, last day of service September 9, 2013.

Joan Dobbert, Special Education Paraprofessional, Oak Hill Community School, last day of service June 7, 2013.

Julie Flexhaug, Behavior Support Specialist, Clearview Elementary School, last day of service June 7, 2013.

Diane Guggenberger, Health Paraprofessional, Discovery Community School, last day of service June 7, 2013.

Carol Hanson, Behavior Interventionist/Truancy, City Life, last day of service June 7, 2013.

Iqro Hussein, Student Support Paraprofessional, Kennedy Community School, last day of service June 7, 2013.

Lisa Lachmansingh, Special Education Paraprofessional, last day of service June 7, 2013.

Rebecca Stodolka, Special Education Paraprofessional, Inn Step, last day of service June 7, 2013.

### **Retirement**

Barbara Driver, First Cook, Oak Hill Community School, last day of service October 4, 2013 after 30 years of service in District 742 schools.

Marilyn Grover, Kitchen Helper, Talahi Community School, last day of service June 7, 2013 after 19 years of service in District 742 schools.

Debra Johnson, Special Education Paraprofessional/Bus Assistant, District Services Building, last day of service June 6, 2012 after 22 years of service in District 742. Ms. Johnson's was on leave for the 2012-2013 school year.

Lois Lehmeier, Kitchen Helper, Talahi Community School, last day of service June 7, 2013 after 8 years of service in District 742 schools.

## F. Acceptance of Grant Awards/Donations (Requires 2/3 Majority of Governing Board,

Minnesota Statute §465.03)

The Administration recommends acceptance of the following grant awards/donations:

1. Grant award in the amount of \$2,000.00 to Talahi Community School from Target Corporation to help fund a two-week artist residency with Carol Owens on graphic memoirs at Talahi.
2. Donation in the amounts of \$53.49 and \$28.80 to Kennedy Community School from Gail Berg.
3. Donation of infant clothing and items for newborns (estimated value of \$315.00) to the Roosevelt Early Childhood Center from Marlene Maile to be given to families in need.
4. Donation in the amount of \$2,700.00 to Lincoln Elementary School from the Kiwanis Downtown Club for the purchase of iPad minis.
5. Donation in the amount of \$2,000.00 to Talahi Community School from Lowe's Charitable and Educational Foundation for a Reading Garden.
6. Donation in the amount of \$40.00 to Apollo High School from the Central Minnesota Manufacturing Association Golf Outing for the Granite City Gearheads Robotics Club.
7. Donation in the amount of \$200.00 to Tech High School from the College of St. Benedict/St. John's University for student teacher appreciation.
8. Donation in the amount of \$200.00 to Talahi Community School from the International Association of Lions - St. Cloud to purchase books for Talahi's "Roll and Read" bus.
9. Donation in the amount of \$2,000.00 to the Tech High School Girls' Swimming Program from the Swim With a Tiger Boosters for an additional coach.
10. Donation in the amount of \$260.00 to the Tech High School Softball program from the St. Cloud Moose Lodge No. 1400 for uniforms.
11. Donation in the amount of \$1,195.14 to the Tech High School Girls' Swimming Program from the Swim With a Tiger Boosters Club for supplies.
12. Donations to the Tech High School Scholarship Program as follows:
  - \$1,099.00 from Shelley Pick for Travis Pick Memorial Scholarship
  - \$2,000.00 from the Tech Alumni Association for 2013 THS Alumni Association Scholarships
13. Donations in the total amount of \$200.00 to the District 742 Partners For

Student Success Program from the St. Cloud Optimists Club.

14. Donation in the amount of \$200.00 to Clearview Elementary School from the College of St. Benedict/St. John's University in appreciation for accepting student teachers.

15. Donation in the amount of \$200.00 to Clearview Elementary School from the Clearwater Legion Club Post 323 to use with wireless connections.

16. Donation in the amount of \$240.00 to CityLife 742 from Patty Popp for Art Contest.

17. Donation of school supplies (estimated value of \$100.00) to Madison Elementary School from Josephine and Jerome Malikowski.

#### G. Change Orders - Madison School Addition

The Administration recommends approval of the following change orders for the above named project:

Mid State Tile Company, Inc., Change Order #1, +\$2,995.00 for quarry tile coved base in 3 rooms

Steenberg Watrud Construction, Change Order #3, +\$1,525.00 for additional sidewalks and curb, and installation of tile base in lieu of recessed concrete

Steenberg Watrud Construction, Change Order #4, -\$335.00, for concrete correction for tile installation

Mid State Tile Company, Inc., Change Order #2, +\$335.00, for floor leveling required for tile installation

#### H. Change Orders - South Junior High School Addition

The Administration recommends approval of the following change orders for the above named project:

Yamry Construction, Inc., Change Order #4, +\$344.36, to wrap pillars with FRP in cafeteria, FRP glue and Steel Scaper - Knot Brush

Anderson Ladd, Change Order #1, +\$2,400.00, to furnish and install SafePath rubber ramps at gym doorways

Henkemeyer Coatings, Inc., Change ORder #7, +\$2,157.00, to paint sheetwork in storage rooms, metal doors, and frames at ramp and to prime and paint additional fire sprinkler piping in gymnasium

Willie Jett  
Superintendent