

Regular Meeting
Monday, February 2, 2026 6:30 PM

Teaching & Learning Center, Becker High
School
12000 Hancock Street
Becker, MN 55308

Agenda

1. PROCEDURAL ITEMS
 - 1.A. Call to Order
 - 1.B. Pledge of Allegiance
 - 1.C. Agenda
 - 1.D. Recognition of Visitors and Public Forum
 - 1.E. Presentations
2. REPORTS
 - 2.A. Student Report
 - 2.B. Superintendent Report
 - 2.C. Committee Reports
3. CONSENT AGENDA
 - 3.A. Minutes
 - 3.B. Financial Report
 - 3.C. Disbursements
 - 3.D. Personnel
 - 3.E. AIPAC Annual Compliance
 - 3.F. Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions and Reasons Therefore
 - 3.G. MultiUnit Contract: 25-26, 26-27
4. SECOND READING: 2026-2027 SCHOOL YEAR CALENDAR
5. ENTER INTO CLOSED SESSION
6. ADJOURN



School Board Presentation

Every Day Advisory Transition

February 2nd, 2026

Presenters from Becker HS: Dave Kreft and Kaia Grant



Background



For several school years we had Tu/Th advisory



Tuesdays - activity,
Thursdays - intervention



M/W/F - different daily schedule than Tu/Th



Background - Challenges

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- Different schedules - PSEO, external support staff, shared staff
- Other topics - registration, reminders, surveys
- Food service - different lunch times
- Early releases with activities



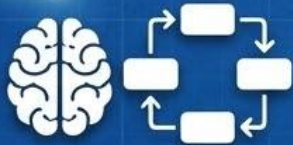
BACKGROUND - IROD



Department Chairs requested every day advisory



Explored different times of day



Used the IROD process (Information, Reactions, Options, Decision)



Teacher requested and originated



Background - Last Spring



Formed an Advisory
Ad Hoc Committee



Pilot started
last April



80% voted yes, 20% no;
reasons for "why" were gathered

Areas of focus:



1. Updated pass
system



2. Equalized
class lengths



3. Clarity on
lessons vs.
interventions



4. Ensure
purposeful student
destination



5. Process/days
for groups/clubs
to meet



2025-2026 · Advisory



Research on a pass system
– developed internally by district admin



Consistent daily class schedule – every day is the same schedule



Specialized activity on Tuesday – aligning with monthly themes

Intervention
Monday, Wednesday,
Thursday, Friday



Purposeful student destination (included in pass system)



Groups / Clubs Process



2025-2026 • Advisory Impact



Groups / Clubs
Meetings during advisory
(as needed)



Ease of scheduling all
school activities
(Pepfest, Registration,
building drills. etc.)



Student self reports of
structured time to
complete assignments
with support



Parent and
student
meetings



Allowing time for teachers
before and after school



QUESTIONS

...

What questions may you have with our continued implementation?

School Board & Committee Meetings 2026

January

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

5 School Board Meeting 6:30PM
 12 TRAK 9PM (Virtual)
 21 Meet & Confer 3:30PM
 26 Activities 7AM
 28 Finance 7AM

July

S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

6 School Board Meeting 6:30PM

February

S	M	T	W	T	F	S
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22	23	24	25	26	27	28

2 Curriculum Advisory 5:30PM
 2 School Board Meeting 6:30PM
 10 Community Ed 2PM
 23 Activities 7AM
 24 Wellness 3PM (Virtual)
 25 Finance 7AM
 26 EC Advisory 6PM

August

S	M	T	W	T	F	S
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23	24	25	26	27	28	29
30	31					

3 School Board Meeting 6:30PM

March

S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2 School Board Meeting 6:30PM
 23 Activities 7AM
 30 EC Advisory 6PM

September

S	M	T	W	T	F	S
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27	28	29	30			

14 School Board Meeting 6:30PM

April

S	M	T	W	T	F	S
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19	20	21	22	23	24	25
26	27	28	29	30		

1 Finance 7AM
 6 School Board Meeting 6:30PM
 27 Activities 7AM
 29 Finance 7AM

October

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

5 School Board Meeting 6:30PM

May

S	M	T	W	T	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

4 Curriculum Advisory 5:30PM
 4 School Board Meeting 6:30PM
 5 Community Ed 2PM
 18 Activities 7AM
 27 Finance 7AM

November

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

2 School Board Meeting 6:30PM

June

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21	22	23	24	25	26	27

1 School Board Meeting 6:30PM

December

S	M	T	W	T	F	S
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13	14	15	16	17	18	19
20	21	22	23	24	25	26

7 School Board Meeting 6:30PM

28	29	30				

27	28	29	30	31		

Chair Jurek called the organizational meeting of the School Board of District #726 to order on the 5th day of January, 2026 at 6:30 p.m. in the Teaching & Learning Center.

Roll Call.

Members present: Ryan Hubbard, Aaron Jurek, Renee Regel, Connie Robinson, Corey Stanger, Pete Weismann

Members absent: None

Others present: Jeremy Schmidt, Superintendent
Kevin Januszewski, Director of Business Services

The *Oath of Office* was administered to Renee Regel.

ELECTION OF OFFICERS

Motion by Ryan Hubbard, seconded by Pete Weismann, to nominate *Aaron Jurek as Chair*. There were no other nominations. Nomination was affirmed unanimously.

Motion by Pete Weismann, seconded by Corey Stanger, to nominate *Connie Robinson as Vice Chair*. There were no other nominations. Nomination was affirmed unanimously.

Motion by Corey Stanger, seconded by Connie Robinson, to nominate *Ryan Hubbard as Treasurer*. There were no other nominations. Nomination was affirmed unanimously.

Motion by Connie Robinson, seconded by Ryan Hubbard, to nominate *Pete Weismann as Clerk*. There were no other nominations. Nomination was affirmed unanimously.

CITIZEN COMMENTS: None

REPORTS: Student Board Representatives
Superintendent Schmidt

APPOINTMENT OF COMMITTEES AND REPRESENTATIVES. *on file at District Office*

Motion by Corey Stanger, seconded by Ryan Hubbard, to *Approve the Consent Agenda* as presented:

CONSENT AGENDA

MINUTES FROM THE NOVEMBER 13, 2025 REGULAR SCHOOL BOARD MEETING

MINUTES FROM THE DECEMBER 1, 2025 REGULAR SCHOOL BOARD MEETING

FINANCIAL REPORT

EXPENDITURES

Fund	2025-26 Budget	Dec-25	2025-26 Year-to-Date	Remaining Budget	% Spent
General	44,164,478	3,262,981	17,518,711	26,645,767	39.67%
Food Service	2,839,397	107,832	930,419	1,908,978	32.77%
Community Service	1,953,052	144,886	901,119	1,051,933	46.14%
Debt Service	3,820,088	-	223,544	3,596,544	5.85%
	\$ 52,777,015	\$ 3,515,699	\$ 19,573,793	\$ 33,203,222	37.09%

DISBURSEMENTS – in the amount of \$2,070,496.09

PERSONNEL

Name	Status	Job Title	Location	Effective
Barthel, Nancy	New	Special Education Paraprofessional	HS	1/5/26
Bordson, Gretchen	Extracurricular Assignment	Musical Asst. Director - Vocal	MS	12/22/25
Brabant, Melissa	Assignment Change	Special Education Paraprofessional / Lunchroom Supervisor	IS	9/2/25
Brake, Scott	Extracurricular Assignment	Boys Basketball Coach, 7th Grade	MS	1/5/26
Dvorak, Anna	Resignation	Paraprofessional	HS	12/31/25
Erickson, Brent	New	Custodian	PS	11/24/25
Hernandez de la Torre, Treicy	New	Food Service Worker	HS	12/1/25

Hovde, Beth	Long-Term Substitute	Internal MRC Coach	PS	11/11/25 - TBD
Kasper, LuAnn	Resignation	ECSE Teacher	PS	12/30/25
Knick, Traci	Resignation	Camp Opportunity Aide	EEC	12/19/25
Kramer, Erika	Resignation	JV Softball Co-Coach	HS	10/10/25
Krogstad, Emily	Resignation	Musical Assistant Director	MS	11/11/25
Leabch, Rebecca	Additional Assignment	Breakfast Server	PS	12/1/25
Lemke, Adam	New	Custodian Long Term Substitute	HS	1/6/26
Lindberg, Abby	Resignation	Custodian	MS	1/9/25
McConville, Ryan	New	Custodian	MS	1/8/25
Nicka, Kaila	Extracurricular Assignment	Asst. Girls Lacrosse Coach	HS	3/30/26
Olson, Jennifer	New	Lunchroom Supervisor	IS	1/7/26
Pauley, Lauren	Extracurricular Assignment	Musical Assistant Director	MS	12/22/25
Schug, Megan	Long-Term Substitute	Business Teacher	HS	12/15/25 - 03/26/26
Schug, Megan	Extracurricular Assignment	JV Softball Coach	HS	3/9/26
Sell, Greg	New	Custodian	IS	11/17/25
Stach, Barbara	Additional Time Added to Schedule	Breakfast Server	PS	12/1/25
Stuhl, Laura	Long-Term Substitute	Special Education Teacher	PS	12/01/25 - 2/27/26
VanDyke, Trent	Resignation	Camp Opportunity Aide	EEC	12/3/25

DESIGNATE 2026 OFFICIAL DEPOSITORIES - *Sherburne State Bank, Minnesota School District Liquid Assets Fund, and PMA/MN Trust*

DESIGNATE 2026-2029 AUDITOR – *Bergan KDV, Ltd.*

DESIGNATE 2026 LEGAL COUNSEL – *Kennedy & Graven*

AUTHORIZE CHAIR, VICE-CHAIR & CLERK PERMISSION TO CONTACT LEGAL COUNSEL ON BEHALF OF THE BOARD

DESIGNATE OFFICIAL NEWSPAPER – *Patriot News*

DESIGNATE OFFICIAL 2026 SCHOOL BOARD MEETING DATES: *First Monday of Each Month, with the exception noted with *:*

- Jan 5
- Feb 2
- Mar 2
- April 6
- May 4
- June 1
- July 6
- Aug 3
- Sept 14*
- Oct 5
- Nov 2
- Dec 7

AUTHORIZE SUPERINTENDENT AND BUSINESS MANAGER TO CONDUCT ELECTRONIC FUND TRANSFERS

AUTHORIZE DIRECTOR OF TRANSPORTATION TO SCHEDULE ROUTES, ESTABLISH BUS STOPS AND DISCRETION IN CONTROL AND DISCIPLINE OF SCHOOL CHILDREN WITH SCHOOL DISTRICT ADMINISTRATION PER MN STATE STATUTE 123B.88

INDOOR AIR QUALITY PLAN, *as presented*

AUTHORIZE SUPERINTENDENT AND BUSINESS MANAGER TO ENTER INTO / SIGN CONTRACTS

DESIGNATE SCHOOL BOARD CHAIR AS APPOINTEE TO MINNESOTA STATE HIGH SCHOOL LEAGUE

SCHOOL BOARD PAY, *as presented*

Motion by Connie Robinson, seconded by Ryan Hubbard, to *Approve a Resolution Accepting the Following Donations:*

DONOR	GIFT DESCRIPTION	AMOUNT
Becker Lions Club	Intermediate PBIS Program	\$2,000.00
Becker Lions Club	High School CTE Center	\$4,000.00
Becker PTSA	Intermediate Special Ed Dept	\$224.84
Becker PTSA	Intermediate PBIS Program	\$1,500.00
Clear Lake Lions	Intermediate PBIS Program	\$1,000.00

Clear Lake Lions	Primary PBIS Program	\$1,000.00
Clearway Chestnut Fund LLC	First Grade Science Program	\$2,500.00
Running Tangents LLC1	Boys Cross Country	\$400.00
Sherburne Bank	DECA	\$75.00

Upon roll call vote, motion carried unanimously.

The *2026 School Board & Committee Meeting Dates Calendar* was reviewed. This will be continually updated as meetings are scheduled and attached to the regular school board agendas every month.

A *First Reading was held on the 2026-2027 School Year Calendar*. A second reading will be held at the next regular school board meeting.

The meeting was **adjourned** at 6:51 p.m.

Aaron Jurek, Chair

Pete Weismann, Clerk

Recorder: Angela Oswald

BECKER PUBLIC SCHOOLS
MONTHLY FINANCIAL REPORT
Jan-26

EXPENDITURES

Fund	2025-26 Budget	Jan-26	2025-26 Year-to-Date	Remaining Budget	% Spent
General	44,164,478	3,673,807	21,192,518	22,971,960	47.99%
Food Service	2,839,397	309,264	1,239,683	1,599,714	43.66%
Community Service	1,953,052	198,641	1,099,760	853,292	56.31%
Debt Service	3,820,088	3,589,039	3,812,583	7,505	99.80%
	\$ 52,777,015	\$ 7,770,751	\$ 27,344,544	\$ 25,432,471	51.81%

Name	Status	Job Title	Location	Effective
Fenske, Amy	Long-Term Substitute	Media Center Paraprofessional	HS	1/26/26 - 4/27/26
Kantor, Camille	Long-Term Substitute	Second Grade Teacher	PS	1/20/26 - 3/25/26
Kral, Jesse	Resignation	Baseball Coach	MS	1/26/26
Lillback, Kelly	Increase in Hours	ECSE Paraprofessional	PS	1/22/26
McConville, Ryan	Resignation	Custodian	MS	1/13/26
Norgaard, Sandra	Long-Term Substitute	Reading Paraprofessional	PS	1/26/26
Procter, Jill	Resignation	Food Service Worker	PS	1/11/26
St. Fleur, Marie	Additional Assignment	Custodian	IS	1/26/26

Name	Status	Job Title	Location	Effective
Sell, Greg	Resignation	Custodian	IS	1/19/26
Smith, Brian	Resignation	9th Grade Baseball Coach	HS	1/26/26
Stang, Tara	Long-Term Substitute	Special Education Paraprofessional	PS/EC	1/29/26
Stenberg, Michael	Resignation	Golf Coach	MS	1/13/26
Wagner, Machell	New	Food Service Assistant	PS	1/21/26
Wagner, Machell	New	Paraprofessional, Bus	Bus Garage	1/7/26

RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE RECOMMENDATIONS FOR
REDUCTIONS IN PROGRAMS AND POSITIONS AND REASONS THEREFORE.

WHEREAS, the financial condition of the school district dictates that the school board must consider reduce expenditures, and,

WHEREAS, a reduction in student enrollment is possible, and,

WHEREAS, this reduction in expenditures and possible decrease in student enrollment may include discontinuance of positions and discontinuance or curtailment of programs, and,

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 726, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and, as a result of a potential reduction in enrollment, make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

Becker

726

MULTI GROUP NEGOTIATIONS COST SHEET SUMMARY Meeting Date: 10/27/25 Final

Proposed By: Board

# Hours on Staff Roster	199074.45
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- .30 cent increase on salary each year
- .05 cents increase on Food Service Certification each year
- .05 cents increase on new longevity steps each year

	2024-25	%Change	2025-26	% Change	2026-27
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SALARY SCHEDULE & PART-TIME SALARIES

SALARY RATE CHANGES	\$ 4,403,048	3.70%	\$ 4,566,002	4.09%	\$ 4,752,749
CAREER INCREMENT PAY	\$ 50,159	-100.00%	\$ -		\$ -
Schedule and Part Time Salaries Total					
	\$ 4,453,208	2.53%	\$ 4,566,002	4.09%	\$ 4,752,749

SPECIAL ASSIGNMENT SALARIES

	\$ -		\$ -		\$ 0
BOILER & POOL CERTIFICATIONS	\$ 15,704	0.00%	\$ 15,704	0.00%	\$ 15,704
LONGEVITY PAY	\$ 8,462	884.89%	\$ 83,339	18.39%	\$ 98,665
FOOD SERVICE CERTIFICATION	\$ 10,271	5.98%	\$ 10,885	5.64%	\$ 11,499
FOOD SERVICE LEAD	\$ 1,380	183.41%	\$ 3,911	0.00%	\$ 3,911
CLOTHING & SHOE ALLOWANCE	\$ 10,500	0.00%	\$ 10,500	0.00%	\$ 10,500
Special Assignment Salaries Total					
	\$ 46,316	168.45%	\$ 124,338	12.82%	\$ 140,279

INSURANCE RELATED BENEFITS (TRA & FICA are not charged to these expenditures)

Health Insurance	\$ 1,465,200	3.17%	\$ 1,511,580	0.00%	\$ 1,511,580
Dental Insurance	\$ 74,214	0.00%	\$ 74,214	0.00%	\$ 74,214
Life Insurance	\$ 11,571	0.00%	\$ 11,571	0.00%	\$ 11,571
Long Term Disability	\$ 20,698	4.24%	\$ 21,576	4.32%	\$ 22,508
MN Paid Leave	\$ -		\$ 10,296	#REF!	\$ 21,483
Total Insurance Related Benefits Costs					
	\$ 1,571,683	3.66%	\$ 1,629,237	0.74%	\$ 1,641,357

SALARY MATCHING PROGRAMS (TRA & FICA are not charged to these expenditures)

District Expenditures for Salary Match Programs	\$ 47,250	13.52%	\$ 53,640	21.48%	\$ 65,160
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PERA and FICA

<small>TRA & FICA are computed on Schedule and Extra Salaries</small>	7.50%		7.50%		7.50%
PERA	\$ 337,464	4.24%	\$ 351,776	4.32%	\$ 366,977
	7.65%		7.65%		7.65%
FICA	\$ 344,214	4.24%	\$ 358,811	4.32%	\$ 374,317
Total TRA and FICA Costs					
	\$ 681,678	4.24%	\$ 710,587	4.32%	\$ 741,294

Read the comment in the cell below

	2024-25	%Change	2025-26	% Change	2026-27
TOTAL TWO YEAR AGREEMENT COSTS	\$6,800,135	4.17%	#####	3.63%	\$7,340,838
Dollar Increase in Each Year					
			\$283,669		\$257,034
Dollar Increase/ FTE in Each Year (FTE=2080 hrs)					
			\$2,964		\$2,686
Dollar Increase Per FTE over Three Years					
					\$5,649
Sum or Year (1) Percentage + Year (2) Percentage					
					7.80%
Weighted Percent for Settlement (2xYr1+Y2)/3					
					3.99%

TOTAL TWO YEAR ANTICIPATED SALARY COSTS	\$6,800,135		#####	School	\$7,340,838
Comment		PERCENTAGE CHANGE	4.17%	3.63%	

2026-2027 BECKER DISTRICT CALENDAR

AUGUST

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30	31					

AUG 24-27: STAFF PROFESSIONAL DEVELOPMENT (PD)
 AUG 31: 1ST DAY OF SCHOOL 9TH GR
 AUG 31: PS/IS ASSESSMENT DAY
 AUG 31: MS OPEN HOUSE

NOVEMBER

S	M	T	W	TH	F	S
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22	23	24	25	26	27	28
29	30					

NOV 19: PS/IS EVENING CONFERENCES
 NOV 23: PS/IS NO SCHOOL/CONFERENCES
 NOV 24: HS/MS END OF TRI #1
 NOV 24: PS/IS NO SCHOOL/END OF TRI #1
 NOV 25-27: NO SCHOOL

FEBRUARY

S	M	T	W	TH	F	S
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21	22	23	24	25	26	27
28						

FEB 12: NO SCHOOL (PD)
 FEB 15: NO SCHOOL - PRESIDENT'S DAY
 FEB 25: PS/IS EVENING CONFERENCES

MAY

S	M	T	W	TH	F	S
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23	24	25	26	27	28	29
30	31					

MAY 28: GRADUATION
 MAY 31: NO SCHOOL-MEMORIAL DAY

SEPTEMBER

S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

SEP 1: PS/IS ASSESMENT DAY
 SEP 1: MS & 10-12 FIRST DAY OF SCHOOL
 SEPT 2: PS/IS FIRST DAY OF SCHOOL
 SEP 4: NO SCHOOL
 SEP 7: NO SCHOOL - LABOR DAY

DECEMBER

S	M	T	W	TH	F	S
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20	21	22	23	24	25	26
27	28	29	30	31		

DEC: 23-31: NO SCHOOL-WINTER BREAK

MARCH

S	M	T	W	TH	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

MAR 2: PS/IS EVENING CONFERENCES
 MAR 4: END OF TRI #2
 MAR 5: NO SCHOOL (PD)
 MAR 22-26 SPRING BREAK



OCTOBER

S	M	T	W	TH	F	S
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

OCT 2: EARLY OUT
 OCT 8: MS EVENING CONFERENCES
 OCT 12: HS EVENING CONFERENCES
 OCT 13: MS EVENING CONFERENCES
 OCT 14-16: NO SCHOOL MEA BREAK

JANUARY

S	M	T	W	TH	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

JAN 1: NO SCHOOL-WINTER BREAK
 JAN 15: EARLY OUT
 JAN 18: NO SCHOOL- MLK DAY
 JAN 21: MS EVENING CONFERENCES
 JAN 25: HS EVENING CONFERENCES

APRIL

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18	19	20	21	22	23	24
25	26	27	28	29	30	

APR 23: NO SCHOOL(PD)

JUNE

S	M	T	W	TH	F	S
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
28	29	30				

JUN 3: EARLY OUT/LAST DAY OF SCHOOL
 JUN 4: PD

*Please note: All dates and events are subject to change.