**EDCOUCH-ELSA INDEPENDENT SCHOOL DISTRICT**
**P.O. Box 127 / 920 West Santa Rosa Ave., Edcouch, Tx. 78538**

# Agenda of School District Regular Board Meeting
# Edcouch-Elsa ISD Board of Trustees

A Regular Board Meeting of the Board of Trustees of the Edcouch-Elsa ISD will be held on **Monday, December 15, 2025 beginning at 6:30 PM** in the Fine Arts Building, 107 N MILE 4 W, EDCOUCH, TX 78538 in Edcouch, Texas.

**AGENDA**

**The subject(s) to be discussed or considered or upon which any formal actions may be taken are listed below.**

1. Call meeting to order, roll call, establishment of a quorum and Pledge of Allegiance.
   Caesar Salinas 2nd Class United States Navy
2. Invocation.
   FCE
3. **OPEN FORUM: Comments from the public. Citizen Communications:** (Limit of 3 minutes per speaker/group) Public Audience: Public comments for this meeting will be held as follows: Members of the public, if you wish to comment before the Board, you must email comments@eeisd.org by 6:00 p.m. on December 15, 2025, to give your name and topic you wish to comment on.
   Ben Castillo, Attorney for EEISD
4. **RECOGNITIONS:**

a. Recognition of a donation of $7,000 to the Edcouch-Elsa Yellowjacket Legacy Foundation
b. Recognize Linda Cuellar for the donation of the American Flag to Edcouch-Elsa I.S.D.
c. Recognition of the elementary/secondary campus with the highest student attendance % rate for the 2nd six weeks
d. Recognition of the campus classroom with the highest student attendance % rate for the 2nd six weeks
e. Recognition of the students that have perfect attendance for the first semester
f. Recognition of the Top Accelerated Reader students
g. Recognition of Edcouch-Elsa High School Honor Roll Students
h. Recognition of Lyndon B. Johnson National Elementary Honor Society
i. Recognition of Carlos F. Truan Middle School National Junior Honor Society
j. Recognition of Edcouch-Elsa High School National Honor Society
k. Recognition of the Carlos F. Truan Concert Band for being a Commended Winner in the 2025 Citation of Excellence
l. Recognition of Mariachi Students who advanced in Middle School TMEA All Region Orchestra Auditions
m. Recognition of the 7th grade Baseball team for receiving District Champs

n. Recognition of the 8th grade Girls Basketball A-team and B-team for receiving District Champions
o. Recognition of Xiomara Cabrera Buzz The Bee All American Mascot
p. Recognition of the Edcouch-Elsa High School cheerleading team who earned two bids to Nationals
q. Recognition of Edcouch-Elsa College and Career Center Student Spotlight
r. Recognition of Edcouch-Elsa High School Community Health Workers
s. Recognition of the Edcouch-Elsa High School Varsity Volleyball Girls Awards
t. Recognition of the 2025 State of Texas Volleyball Play-Off Bi-District Finalist
u. Recognition of the 2025 RGV Volleyball All-Star Showcase
v. Recognition of Boys & Girls Cross-Country Regional Qualifiers
w. Recognition of the JV & Varsity Football team All-District Selections, All-District & All-State Academic Team

5. **SUPERINTENDENT'S REPORT:**

a. EEISD Enrollment and Attendance Report
b. Assessment Results
c. Student Advisory Committee Presentation-Mentor Program
d. 2024-2025 Annual Bilingual/ESL Report
e. Intruder Detection Audit Report Findings

6. **CONSENT AGENDA ITEMS:**

a. Approval of Board Meeting(s) Minutes:

Maria E. Rodriguez

1. Special Board Meeting-October 20, 2025
2. Regular Board Meeting—October 27, 2025
3. Special Board Meeting-November 12, 2025

b. **BUSINESS AND FINANCE:**

1. Approval of the $7,000 donation to the Edcouch-Elsa Yellowjacket Legacy Foundation
   Lydia Gonzalez
2. Approval of the $1,000 donation to the Yellow Jacket Legacy Foundation by The Edu-Source Group
3. Approval to Adopt the Correction Action Plans for the Intruder Detection Audit Report Findings
   Leonel Hinojosa
4. Approval of Quarterly Investment Report 3rd Quarter 2025 (July-Sep)
   Sylvia Garza
5. Approval of Expenditures over $25,000
   Sylvia Garza
6. EEISD Financial Report-Information Item December 2025
   Sylvia Garza
7. Approval of Tax Collection Report-October 2025
   Sylvia Garza
8. Approval of Xerox Lease Payments for 2025-2026 school year
   Sylvia Garza

9. Approval of the 2025 Certified Tax Roll for Edcouch-Elsa ISD
   Sylvia Garza
10. Approval of renewal services for Frontline Education for HR Services for the 2025-2026 school year
    Sylvia Garza
11. Approval of Payment Application for ProtekAV, LLC for the Safety Window Film Installation
12. Approval of Policy Update to DEC Local
    Sylvia Garza
13. Approval to dispose of technology equipment by declaring it to have no market value and authorizing the Administration to recycle it using services from STS Electronic Recycling Company
    Jose L. Torres
14. Approval to file E-rate Form 470 for category two services for Wireless Access Points, Fiber, Ethernet drops and GBIC Connectors
    Jose L. Torres
15. Approval of the Booster Club Guidelines
16. Approval of the donation of the American flag by Linda Cuellar.
17. Approval of the Student Advisory Committee Mentor Program

c. **TEACHING AND LEARNING:**

1. Approval of the Study Abroad Program
   Monica Kasprzynski
2. Approve to pay Region One for preparation services for SB 1882 partnership campuses: John F. Kennedy Fine Arts Academy, Ruben C. Rodriguez STEM Academy, Santiago Garcia Health & Science Academy August 2025-October 2025
   Mari Olivarez
3. Approve to pay Region One for support services to SB 1882 campuses, John F. Kennedy Fine Arts Academy, Ruben C. Rodriguez STEM Academy, Santiago Garcia Health & Science Academy
   Mari Olivarez
4. Accept the Phone Free School Grant Program funds in the amount of $29,877.00
   Mari Olivarez
5. Approval of TTESS Appraiser Veronica Gonzalez and Lydia Gonzalez
   Mari Olivarez
6. Approval of early termination of the UTRGV Teacher Residency Program
   Mari Olivarez
7. Approve to ratify agreement with Renaissance for Star Math and Reading testing for students in grades K-12
   Mari Olivarez
8. Approval to purchase materials and supplies from School Specialty for SB 1882 Campus—Santiago Garcia Health & Science Academy
   Mari Olivarez
9. Approve to pay Region One for Strong Foundation Implementation Services: K-8 and HS Bluebonnet Math Implementation, K-5 RLA Implementation and Product Supports

Mari Olivarez

10. Approval to purchase Samsung Interactive Boards for SB 1882 Campuses: John F. Kennedy Fine Arts Academy, Santiago Garcia Health & Science Academy and Ruben C. Rodriguez STEM Academy
    Mari Olivarez

d. **STUDENT TRAVEL:**

1. Ratification of travel for the Edcouch-Elsa High School CTE-Human Services students and the school sponsors to attend the Youth Transportation Safety Summit on November 14, 2025, in San Antonio, Texas
   Monica Kasprzynski
2. Approval for the Varsity Soccer Girls and the school sponsors to attend the annual Girls Varsity Soccer Tournament in Laredo, Texas from January 1-3, 2026
   Juan Romero
3. Ratification of travel for the Boys/Girls Varsity Wrestling team and school sponsors to attend the Pin-a-Palooza Tournament December 12-13, 2025 in Cedar Park, Texas.
   Juan Romero
4. Approval of travel for the EEHS Boys/Girls Wrestling team and school sponsors to attend the Top Gun Invitational Tournament in Corpus Christi, Texas on January 10, 2026
   Juan Romero
5. Approval of travel for the Boys/Girls Wrestling team and school sponsors to attend the Varsity Wrestling Tournament in Corpus Christi, Texas on January 24, 2026.
   Monica Kasprzynski
6. Approval of travel for the EEHS Boys/Girls Wrestling team and school sponsors to attend the JV District Tournament in Corpus Christi, Texas on January 24, 2026
   Juan Romero
7. Approval of travel for the EEHS Cheerleaders and Cheer Coaches to attend the UIL Spirit State Championships in Fort Worth, Texas from January 14–17, 2026.
   Juan Romero
8. Approval of travel for the EEHS Girls Wrestling team and school sponsors to attend the District 15-5A District Tournament in Corpus Christi, Texas from January 27-29, 2026
   Juan Romero
9. Approval of travel for EEHS Boys Wrestling team and school sponsors to attend the District 15-5A District Tournament in Corpus Christi, Texas from January 27-29, 2026
   Juan Romero
10. Approval of travel for the EEHS Boys Wrestling team and school sponsors to attend the Region 4-5A Wrestling Tournament in Corpus Christi, Texas from February 5-7, 2026
    Juan Romero
11. Approval of travel for the EEHS Girls Wrestling team and school sponsors to attend the Region 4-5A Tournament in Corpus Christi, Texas from February 5-7, 2026
    Juan Romero
12. Approval of the Carlos F. Truan Middle School Washington trip (pending date)
13. Approval of the Edcouch-Elsa High School University Trip (pending date)

e. **STAFF TRAVEL:**

1. Ratification of travel for Chief Leonel Hinojosa to attend the Basic Crime Stoppers Course in Zapata, Texas from December 7–9, 2025. (Local Funded)
   Monica Kasprzynski
2. Approval for Cynthia Flores to attend the TASN 2026 Partnership Collaboration Summit in Galveston, Texas from February 2-4, 2026 (Federal Funded)
   Cynthia Flores
3. Approval for Sylvia Garza, Robert Elizondo, Tony Garcia and Benita Morales to attend the TASBO Engage Annual Conference in Grapevine, Texas from February 22-27, 2026
   Sylvia Garza
4. Ratification of travel for Dr. Sandra Garza Ochoa who attended the 69th Annual Professional Growth Conference November 20-21, 2025 in Houston, Texas
5. Approval of travel for Dr. Sandra G. Ochoa and the district counselors to attend the 21st Annual Professional School Counselor Conference in Fort Worth, Texas from February 1-4, 2026 to accept the Counselors Reinforcing Excellence for Students in Texas (CREST) Award
6. Approval for Dr. Sandra G. Ochoa and Dr. Joe Garza to attend the 2026 Midwinter Conference in San Antonio, Texas from January 25–28, 2026
7. **DISCUSSION AND ACTION ITEMS:**

a. Discussion and Action to cast a vote in the election for the 2026–2029 Hidalgo County Appraisal District Board of Directors.

8. **CLOSED SESSION:** The superintendent requests that the Board of Trustees convene in closed meeting as authorized by the provisions of the Open Meeting Act, Chapter 551 of the Texas Government Code. This executive session is in accordance with the Texas Government Code Section:

a. **551.074** for the purpose of discussing personnel, considering appointment, employment, resignation, retirement, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

1. Discussion regarding Level III DGBA Grievance of employee S.H.
2. Discussion regarding Level III DGBA Grievance of employee C.G.
3. Discussion regarding Level III DGBA Grievance of employee N.T.

b. Consultation with legal counsel regarding **a.)** pending or contemplated litigation **b.)** settlement offer; or **c.)** matter in which the duty of the attorney to Edcouch-Elsa Independent School District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code **(TX.Gov't. Code 551.071)**
   Ben Castillo, Attorney for EEISD

c. Discussion on Intruder Detection Audit Report Findings

9. **ACTION ITEMS DISCUSSED IN CLOSED SESSION:**

a. **551.074** Discussion and action regarding personnel, considering appointment, employment, resignation, retirement, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

1. Discussion and possible action regarding Level III DGBA Grievance of employee S.H.
2. Discussion and possible action regarding Level III DGBA Grievance of employee C.G.
3. Discussion and possible action regarding Level III DGBA Grievance of employee N.T.

b. Discussion and action regarding consultation with legal counsel regarding **a.)** pending or contemplated litigation **b.)** settlement offer; or **c.)** matter in which the duty of the

attorney to Edcouch-Elsa Independent School District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code **(TX.Gov't. Code 551.071)**

10. **ADJOURNMENT:**