

Board of Education Workshop/Business Meeting

Tuesday, July 21, 2026 6:00 PM

D300 Central Office - Anne B Miller Boardroom, 2550 Harnish Drive, Algonquin, IL 60102

1. Call to Order

1.1. Roll Call

2. Closed Session, 6:00pm

2.1. Motion to go into closed session for the purpose of discussing: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 2(c)(1); 2. Litigation 2(c)(11); 3. Student disciplinary cases 2(c)(9); and 4. Security procedures, school building safety and security, and the use of personnel to respond to an actual, a threatened or a reasonably potential danger to the safety of employees, students, staff, the public or public property 2(c)(8).

2.2. Motion to suspend closed session

3. Reconvene in Open Session (no later than 6:30pm)

3.1. Roll Call

4. Pledge of Allegiance

5. Approval of the Agenda

6. **Public Participation: Members of the public, especially residents of District 300, are welcome to contribute during public participation. To do so, you must sign up electronically via a computer located in the Central Office lobby between 6:00-6:30pm, or the start of the open meeting; be 18 years old or older or have a parent/legal guardian present with you, give your full name and respectfully state your comments, and you are not permitted to mention the names of specific staff members or students. The Board will not respond in this forum but will thoughtfully consider your statements.**

7. Superintendent Report

7.1. Summer Programming Review

7.2. Master Facility Plan

8. Board Discussion

8.1. Board Committee Reports

8.2. Board Discussion

9. Consent Items

9.1. Approval of Board Meeting Minutes for June 23, 2026

9.2. Approval of Disposal Report

9.3. Approval of Donation Report

9.4. Approval of Bills Payable

9.5. Approval of Treasurer's Report

9.6. Approval of Human Resources Report

9.7. Approval of Freedom of Information Act Report

10. Roll Call Action Items

10.1. Motion to select preferred Master Facility Plan funding option, including the issuance of no more than \$355,500,000 in bonds and the expenditure of existing funds

10.2. Approval of Pre-ACT Program Enrollment Agreement (Renewal)

10.3. Approval of Unified Data Platform Agreement (Renewal)

10.4. Approval of District Translation Services Contract (Renewal)

10.5. Approval of Family Service Association of Greater Elgin Area MOU (Renewal)

10.6. Approval of Professional Development Contract (Renewal)

10.7. Approval of Managed Print Services Contract (Extension)

10.8. Approval of Technology Services Contract Renewal

10.9. Approval of DCHS Additions & Renovations (Bid Package 2)

10.10. Approval of School Resource Officer MOU

10.11. Approval of Proposed Redacted Closed Session Minutes: Mar 2024 - Dec 2024

10.12. Approval of NIA Executive Board Ballot

10.13. Resolution providing for and requiring the submission of the proposition of issuing not to exceed \$355,500,000 School Building Bonds to the voters of the District at the general election to be held on the 3rd day of November, 2026

11. Closed Session

11.1. Motion to go into closed session for the purpose of discussing: 1. The appointment, employment, compensation, discipline,

performance, or dismissal of specific employees of the public body 2(c)(1); 2. Litigation 2(c)(11); 3. Student disciplinary cases 2(c)(9); and 4. Security procedures, school building safety and security, and the use of personnel to respond to an actual, a threatened or a reasonably potential danger to the safety of employees, students, staff, the public or public property 2(c)(8).

11.2. Motion to adjourn closed session and return to open session

12. Reconvene in Open Session

12.1. Roll Call

13. Adjournment

**Community Unit School District 300 Monthly
Fixed Asset Disposals
07/01/2026**

Date Submitted	Location	Type	Manufacturer / Publisher	Model/Title	Serial #	Tag	Reason for Disposal	Method of Disposal	Funding Source
6/24/2026	HHS	DESKTOP	LENOVO	P350	1S30E6S1J400MJ0HJ195	T116173	Obsolete	Tech Recycle	Local
6/24/2026	HHS	DESKTOP	LENOVO	M720S	1S30E6S1J400MJ0HZ8ME	T115074	Obsolete	Tech Recycle	Local
6/24/2026	HHS	DESKTOP	LENOVO	M70S	1S10SUSKV200MJ0CAAWQ	T101171	Obsolete	Tech Recycle	Local
6/24/2026	HHS	DESKTOP	LENOVO	M70S	1S11DBS58S00MJ0EPZA6	T110955	Obsolete	Tech Recycle	Local
6/24/2026	HHS	DESKTOP	LENOVO	M70S	1S11DBS58S00MJ0EPZA3	T110956	Obsolete	Tech Recycle	Local
6/24/2026	HHS	DESKTOP	LENOVO	M70S	1S11DBS58S00MJ0EPZAH	T110953	Obsolete	Tech Recycle	Local
6/24/2026	HHS	DVD PLAYER	SONY	SLV-D380P	D380P2028099	NA	Obsolete	Tech Recycle	Local
6/24/2026	HHS	DOC CAM	AVER	U50	4010221100685	T14889	Broken	Tech Recycle	Local
6/24/2026	HHS	DOC CAM	AVER	U50	4010217030715	T54928	Broken	Tech Recycle	Local
6/24/2026	HHS	DOC CAM	AVER	U50	4010217032315	T61010	Broken	Tech Recycle	Local
6/24/2026	HHS	DOC CAM	AVER	CP130	54374 08040P	NA	Broken	Tech Recycle	Local
6/24/2026	HHS	DOC CAM	AVER	CP130	67910 8030	NA	Broken	Tech Recycle	Local
6/24/2026	HHS	DOC CAM	AVER	U50	4010217030722	T54937	Broken	Tech Recycle	Local
6/24/2026	HHS	SCANNER	HP	G4010	CN892A60NS052R	NA	Broken	Tech Recycle	Local
6/24/2026	HHS	MONITOR	GATEWAY	FHX2300	ETC190C001925133D84011	NA	Broken	Tech Recycle	Local
6/24/2026	HHS	MONITOR	LENOVO	LT1952	03X7911	NA	Broken	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L470	1s20J5S1UD00PF10Q1HL	T64950	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L470	1s20J5S1UD00PF1047SU	T63475	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L490	1s20Q6S2NS00PF25KM85	T101208	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L490	NA	T101214	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L480	1s20LTS24V00PF1NS3SS	T89315	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L480	1s20LTS24V00PF1NP005	T88845	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L480	1s20LTS24V00PF1NS6SL	T89242	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3W3CE8	T166730	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WEZZQ	T165882	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WVEDT	T165862	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WVW7H	T165234	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WKZ6X	T165908	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WR8Z7	T165917	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WTZVY	T165899	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3EKNB7	T116032	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WLAQP	T165119	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WSRVP	T165992	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WTR9S	T165846	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WVEAL	T166048	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF392XYQ	T115076	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	1s20x2s6bu00pf3wnq8s	T166062	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WTQF1	T165910	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WF972	T165925	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	NA	T115249	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WLTTP	T165984	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3W5PSP	T166791	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3W5MF3	T166538	Obsolete	Tech Recycle	Local
6/24/2026	HHS	6 PROJECTOR LAMPS	NA	NA	NA	NA	Obsolete	Tech Recycle	Local
6/24/2026	HHS	14 PRINT CARTRIDGE	NA	NA	NA	NA	Obsolete	Tech Recycle	Local
6/24/2026	HHS	DOCK	LENOVO	40AG	1S40AGM3G01MM9	NA	Obsolete	Tech Recycle	Local
6/24/2026	HHS	DOCK	LENOVO	40AG	1S40AGM5G00T22	NA	Broken	Tech Recycle	Local
6/24/2026	HHS	DOCK	LENOVO	40AG	1S40AGM5G01KXX	NA	Broken	Tech Recycle	Local
6/24/2026	HHS	6 KEYBOARDS	NA	NA	NA	NA	Obsolete	Tech Recycle	Local
6/24/2026	HHS	PRINTER	RICOH	4100NL	NA	T013122	Broken	Tech Recycle	Local
6/24/2026	HHS	PHONE	MITEL	5212	AVAFJ6401	08-00-0F-3B-00-E1	Broken	Tech Recycle	Local
6/24/2026	HHS	HEADPHONES	CALIFONE	3068AV	NA	T79949	Broken	Tech Recycle	Local

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Fixed Asset Disposals
07/01/2026**

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6/24/2026	HHS	HEADPHONES	CALIFONE	3068AV	NA	T79857	Broken	Tech Recycle	Local
6/24/2026	HHS	HEADPHONES	CALIFONE	3068AV	NA	T79945	Broken	Tech Recycle	Local
6/24/2026	HHS	HEADPHONES	CALIFONE	3068AV	NA	T79954	Broken	Tech Recycle	Local
6/24/2026	HHS	HEADPHONES	CALIFONE	3068AV	NA	T79869	Broken	Tech Recycle	Local
6/24/2026	HHS	MONITOR	DELL	NA	NA	T006774	Broken	Tech Recycle	Local
6/24/2026	HHS	DESKTOP	DELL	P320	1S30BGS12500MJ06PNWR	T63614	Broken	Tech Recycle	Local
6/24/2026	HHS	CAMERA	LOGITECH	EYEBALL	2026LZ56FSD8	T104505	Broken	Tech Recycle	Local
6/24/2026	HHS	CAMERA	LOGITECH	EYEBALL	2026LZ56FQN8	T104495	Broken	Tech Recycle	Local
6/24/2026	HHS	CAMERA	LOGITECH	EYEBALL	2026LZ56G4G8	T104467	Broken	Tech Recycle	Local
6/24/2026	HHS	CAMERA	LOGITECH	EYEBALL	2026LZ56FQZ8	T104471	Broken	Tech Recycle	Local
6/24/2026	HHS	CAMERA	LOGITECH	EYEBALL	2025LZ58MSC8	T103560	Broken	Tech Recycle	Local
6/24/2026	HHS	CAMERA	LOGITECH	EYEBALL	2026LZ574A68	T104487	Broken	Tech Recycle	Local
6/24/2026	HHS	CAMERA	LOGITECH	EYEBALL	2025LZ52NFN8	T107675	Broken	Tech Recycle	Local
6/24/2026	HHS	CAMERA	LOGITECH	EYEBALL	2026LZ56G738	T104409	Broken	Tech Recycle	Local
6/24/2026	HHS	CAMERA	LOGITECH	EYEBALL	2025LZ553Q68	T100599	Broken	Tech Recycle	Local
6/24/2026	HHS	CAMERA	LOGITECH	EYEBALL	2025LZ553QF8	T100606	Broken	Tech Recycle	Local
6/24/2026	HHS	CAMERA	LOGITECH	EYEBALL	2026LZ53F0Z8	T104474	Broken	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	ZSPACE	ZSPACE	ZK6929052	T89844	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	ZSPACE	ZSPACE	ZK69020317	T89445	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	ZSPACE	ZSPACE	ZK69290407	T89849	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	ZSPACE	ZSPACE	ZK69020302	T89448	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	ZSPACE	ZSPACE	ZK69030153	T89446	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	ZSPACE	ZSPACE	ZK69030627	T89449	Obsolete	Tech Recycle	Local
6/24/2026	HHS	DOCUMENT CAMERA	AVER	U50	4010220473072	T108689	Broken	Tech Recycle	Local
6/24/2026	HHS	USB	NA	NA	NA	T102882	Broken	Tech Recycle	Local
6/24/2026	HHS	USB	NA	NA	NA	T102580	Broken	Tech Recycle	Local
6/24/2026	HHS	USB	NA	NA	NA	T102898	Broken	Tech Recycle	Local
6/24/2026	HHS	USB	NA	NA	NA	T102885	Broken	Tech Recycle	Local
6/24/2026	HHS	COMPUTER	GOOGLE	CHROMEBOX	J6MACX005810	T65385	Broken	Tech Recycle	Local
6/24/2026	HHS	HEADPHONES	NA	NA	2120ALB0H5T8	T115451	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T75273	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T90349	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T77310	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T70176	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T62453	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T93692	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T68107	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T88114	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T93553	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T81955	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T68053	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T117063	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T81875	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T88763	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T93203	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T117008	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T68473	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T92144	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T75783	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T90527	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T76660	Broken	Tech Recycle	Local

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Fixed Asset Disposals
07/01/2026**

Date Submitted	Location	Type	Manufacturer / Publisher	Model/Title	Serial #	Tag	Reason for Disposal	Method of Disposal	Funding Source
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T81802	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T81823	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T76598	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T117029	Broken	Tech Recycle	Local
6/24/2026	HHS	CHARGER	ASUS	NA	NA	T70817	Broken	Tech Recycle	Local
6/24/2026	HHS	DONGLE	NA	NA	NA	T117069	Broken	Tech Recycle	Local
6/24/2026	HHS	BOX OF LENOVO CHARGERS	LENOVO	NA	NA	NA	Broken	Tech Recycle	Local
6/24/2026	HHS	HOPSPOT	TMOBILE	NA	TTKC1261855	T163055	Broken	Tech Recycle	Local
6/24/2026	HHS	HOPSPOT	TMOBILE	NA	TTKC1261959	T163767	Obsolete	Tech Recycle	Local
6/24/2026	HHS	HOPSPOT	TMOBILE	NA	TTKC1261555	T163330	Obsolete	Tech Recycle	Local
6/24/2026	HHS	HOPSPOT	TMOBILE	NA	TTKC1262093	T163320	Obsolete	Tech Recycle	Local
6/24/2026	HHS	HOPSPOT	TMOBILE	NA	TTKC1261589	T163324	Obsolete	Tech Recycle	Local
6/24/2026	HHS	HOPSPOT	TMOBILE	NA	TTKC1261804	T163756	Obsolete	Tech Recycle	Local
6/24/2026	HHS	HOPSPOT	TMOBILE	NA	TTKC1261957	T163777	Obsolete	Tech Recycle	Local
6/24/2026	HHS	HOPSPOT	TMOBILE	NA	TTKC1262100	T163340	Obsolete	Tech Recycle	Local
6/24/2026	HHS	HOPSPOT	TMOBILE	NA	TTKC1261552	T163329	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	L14	PF3WLLEM	T165911	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	T14	NA	T116820	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	T14	NA	T116814	Obsolete	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	NA	1s20QN001YUSPF14NB2M	T89703	Obsolete	Tech Recycle	Local
6/24/2026	HHS	PROJECTOR LAMP	NA	NA	NA	NA	Broken	Tech Recycle	Local
6/24/2026	HHS	LAPTOP	LENOVO	T14	1s21AJSAJS00PF46QXRK	T116822	Obsolete	Tech Recycle	Local
6/4/2026	JHS	Laptop	Lenovo	L14 Gen 2	PF3V39YQ	T166664	Broken	Tech Recycle	Local
6/4/2026	JHS	Laptop	Lenovo	L480	PF1NPAZ3	T89231	Broken	Tech Recycle	Local
6/4/2026	JHS	Laptop	Lenovo	T490	PF25KLAG	T89983	Broken	Tech Recycle	Local
6/4/2026	JHS	Laptop	Lenovo	L14 Gen 3	PW05D5Y5	T169626	Broken	Tech Recycle	Local
6/4/2026	JHS	Laptop	Lenovo	L480	PF1S7BC1	T89686	Broken	Tech Recycle	Local
6/4/2026	JHS	Laptop	Lenovo	L490	PF1TKSNS	T101562	Broken	Tech Recycle	Local
6/4/2026	JHS	Laptop	Lenovo	T490	PF25KJHX	T89965	Broken	Tech Recycle	Local
6/4/2026	JHS	Laptop	Lenovo	L480	PF1NPPMQ	T88998	Broken	Tech Recycle	Local
6/12/2026	DMS	Monitor	Viewsonic	VA2456A	N/A	T183796	Broken	Tech Recycle	Local
6/12/2026	JHS	Smart Response System	Smart	N/A	N/A	N/A	Broken	Tech Recycle	Local
6/12/2026	JHS	Chromebook	Asus	C202S	N/A	T50353	Broken	Tech Recycle	Local
6/12/2026	JHS	DVD Player	Sony	DVP-SR101P	N/A	30007010736204	Broken	Tech Recycle	Local
6/12/2026	JHS	Document Camera	Aver	P0H7A	5307682800088	T54453	Broken	Tech Recycle	Local
6/12/2026	JHS	Translator	Jarvisen	N/A	N/A	T172961	Broken	Tech Recycle	Local
6/12/2026	JHS	Charger	Lenovo	N/A	N/A	T118857	Broken	Tech Recycle	Local
6/12/2026	JHS	Charger	Asus	N/A	N/A	T90196	Broken	Tech Recycle	Local
6/12/2026	JHS	Charger	Chicony	N/A	N/A	T190527	Broken	Tech Recycle	Local
6/12/2026	JHS	Charger	Delta	N/A	N/A	T199782	Broken	Tech Recycle	Local
6/12/2026	JHS	Charger	Chicony	N/A	N/A	T190478	Broken	Tech Recycle	Local
6/12/2026	JHS	Charger	Chicony	N/A	N/A	T203619	Broken	Tech Recycle	Local
6/12/2026	JHS	Charger	Asus	N/A	N/A	T88050	Broken	Tech Recycle	Local
6/12/2026	JHS	Charger	Lenovo	N/A	N/A	T107494	Broken	Tech Recycle	Local
6/12/2026	JHS	Charger	Liteon	N/A	N/A	T218108	Broken	Tech Recycle	Local
6/12/2026	JHS	Charger	Chicony	N/A	N/A	T190500	Broken	Tech Recycle	Local
6/12/2026	JHS	Charger	Lenovo	N/A	N/A	T190198	Broken	Tech Recycle	Local
6/12/2026	JHS	Label Printer	Dymo	Labelwriter 450 Turbo	N/A	N/A	Broken	Tech Recycle	Local
6/12/2026	JHS	Eyeball Camera	Logitech	N/A	N/A	T100647	Broken	Tech Recycle	Local
6/12/2026	JHS	USB Hub	Tripplite	N/A	N/A	T108350	Broken	Tech Recycle	Local
6/12/2026	JHS	Doc Camera	Aver	U50	N/A	T60843	Broken	Tech Recycle	Local

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Fixed Asset Disposals
07/01/2026**

Date Submitted	Location	Type	Manufacturer / Publisher	Model/Title	Serial #	Tag	Reason for Disposal	Method of Disposal	Funding Source
6/12/2026	JHS	Doc Camera	Aver	U50	N/A	T60843	Broken	Tech Recycle	Local
6/12/2026	JHS	Doc Camera	Aver	U50	4010114110995	N/A	Broken	Tech Recycle	Local
6/12/2026	JHS	Doc Camera	Aver	U50	N/A	T54943	Broken	Tech Recycle	Local
6/12/2026	JHS	Laptop	Lenovo	Thinkpad L14 Gen 1	N/A	T115265	Broken	Tech Recycle	Local
6/12/2026	JHS	Laptop	Lenovo	Thinkpad L14 Gen 4	N/A	T172289	Broken	Tech Recycle	Local
6/12/2026	JHS	Laptop	Lenovo	Thinkpad L490	PF1TK8KV	T101760	Broken	Tech Recycle	Local
6/12/2026	JHS	Laptop	Lenovo	Thinkpad L14 Gen 1	N/A	T115280	Broken	Tech Recycle	Local
6/12/2026	JHS	Laptop	Lenovo	Thinkpad L14 Gen 2	N/A	T166717	Broken	Tech Recycle	Local
6/26/2026	JHS	Laptop	Lenovo	Thinkpad T14 Gen 3	PF3VKZDS	T165711	Broken	Tech Recycle	Local
6/26/2026	JHS	Laptop	Lenovo	Thinkpad L14 Gen 2	PF3TVR9K	T166629	Broken	Tech Recycle	Local
6/26/2026	JHS	Laptop	Lenovo	Thinkpad T14 Gen 3	PF460WO2	T116816	Broken	Tech Recycle	Local
6/3/2026	DCHS	AC Adapter	Lenovo	ADLX65YCC2D	8SSA10R16922C2TJ3330T6J	NA	Broken	Tech Recycle	Local
6/3/2026	DCHS	Laptop	Lenovo	L14 Gen2	PF3TX3XX	T165660	Broken	Tech Recycle	Local
6/3/2026	DCHS	Laptop	Lenovo	L14 Gen2	PF3TTMPB	T165677	Broken	Tech Recycle	Local
6/3/2026	DCHS	Laptop	Lenovo	L14 Gen2	PF3TTPY8	T166816	Broken	Tech Recycle	Local
6/3/2026	DCHS	Laptop	Lenovo	L14 Gen2	PF3WR2BT	T165100	Broken	Tech Recycle	Local
6/3/2026	DCHS	AC Adapter	Lenovo	ADLX65YCC2D	8SSA10R16875C1SG05JG2M6	NA	Broken	Tech Recycle	Local
6/3/2026	DCHS	Battery (laptop)	Lenovo	L21D3PG1	8SSB11H56239W1LX32L0FAA	NA	Broken	Tech Recycle	Local
6/5/2026	DCHS	Chromebook parts (3 boxes)	HP	NA	NA	NA	Broken	Tech Recycle	Local
6/15/2026	DCHS	Projector	NEC	NP-M353WS	7300002RE	T55224	Broken	Tech Recycle	Local
6/15/2026	DCHS	Projector	NEC	NP-M323X	5X00059RA	T39335	Broken	Tech Recycle	Local
6/16/2026	Admin	Monitor	Dell	N/A	N/A	T24550	Obsolete	Tech Recycle	Local
6/16/2026	Admin	Monitor	Dell	1704FPVt	CN0J6642716184B8ADVn	T005947	Obsolete	Tech Recycle	Local
6/16/2026	Admin	Monitor	Dell	N/A	N/A	T017722	Obsolete	Tech Recycle	Local
6/16/2026	Admin	Laptop	Lenovo	T450	PC-05MN7E	T35850	Obsolete	Tech Recycle	Local
6/16/2026	Admin	Portable Monitor	N/A	N/A	N/A	N/A	Broken	Tech Recycle	Local
6/16/2026	Admin	Portable Monitor	ASUS	MB168B	H9LMTF008853	T61142	Broken	Tech Recycle	Local
6/16/2026	Admin	Portable Monitor	AOC	156LM00005	LMYH1JA001525	T55195	Broken	Tech Recycle	Local
6/16/2026	Admin	ThinkPad Basic Docking Station	Lenovo	Type 40AG	M5G01KYD	N/A	Obsolete	Tech Recycle	Local
6/16/2026	Admin	Box of MISC	MISC	MISC	MISC	MISC	Obsolete	Tech Recycle	Local
6/17/2026	Admin	Docking Station	Lenovo	Thunderbolt 3	ZJT0M2PG	N/A	Broken	Tech Recycle	Local
6/29/2026	Admin	Docking Station	Lenovo	Thunderbolt 3	ZJT0P7K4	N/A	Broken	Tech Recycle	Local
6/9/2026	DHES	radio	Motorola	Cp200d	752TXFB290	118030	Broken	Tech Recycle	Local
6/9/2026	DHES	radio	Kenwood	TK-3200	60402527	T018145	Broken	Tech Recycle	Local
6/9/2026	DHES	radio	Motorola	SL300	tag over number	113931	Broken	Tech Recycle	Local
6/9/2026	DHES	radio	Motorola	Cp200	Q18TNES634	T018440	Broken	Tech Recycle	Local
6/9/2026	DHES	radio	Motorola	CP200	018TPQ2607	No tag	Broken	Tech Recycle	Local
6/9/2026	DHES	radio	Motorola	Cp200d	752TUFN606	No tag	Broken	Tech Recycle	Local
6/9/2026	DHES	radio	Motorola	Cp200d	752lqq2865	No tag	Broken	Tech Recycle	Local
6/9/2026	DHES	radio	Motorola	CP200	018tpQ2632	No tag	Broken	Tech Recycle	Local
6/9/2026	DHES	radio	Motorola	Cp200	018TNES793	No tag	Broken	Tech Recycle	Local
6/1/2026	SHES	Walkie Talkie Radio	Motorola	AAH50RDC9AA1AN	Q18TPNM544	none	Broken	Tech Recycle	Local
6/1/2026	SHES	Walkie Talkie Radio	Motorola	AAH50RDC9AA1AN	018TNR4051	T018567	Broken	Tech Recycle	Local
6/1/2026	SHES	Walkie Talkie Radio	Motorola	AAH50RDC9AA1AN	018TNR3945	T018572	Broken	Tech Recycle	Local
6/1/2026	SHES	Walkie Talkie Radio	Motorola	AAH50RDC9AA1AN	018TNR3945	T018570	Broken	Tech Recycle	Local
6/1/2026	SHES	Walkie Talkie Radio	Motorol	AAH87DC9JA2AN	278TAPM794	127150	Broken	Tech Recycle	Local
6/1/2026	LES	lap top carts	N/A	N/A	N/A	T105571	Broken	Metal Recycle	Local
6/1/2026	LES	lap top carts	N/A	N/A	N/A	T105525	Broken	Metal Recycle	Local
6/1/2026	LES	lap top carts	N/A	N/A	N/A	T105548	Broken	Metal Recycle	Local
6/1/2026	LES	lap top carts	N/A	N/A	N/A	T105506	Broken	Metal Recycle	Local
6/1/2026	LES	lap top carts	N/A	N/A	N/A	T105610	Broken	Metal Recycle	Local

**Community Unit School District 300 Monthly
Fixed Asset Disposals
07/01/2026**

Date Submitted	Location	Type	Manufacturer / Publisher	Model/Title	Serial #	Tag	Reason for Disposal	Method of Disposal	Funding Source
6/1/2026	LES	lap top carts	N/A	N/A	N/A	T105579	Broken	Metal Recycle	Local
6/3/2026	DFEC	The Creative Curriculum System	Teaching Strategies	Boxes 1, 2, 3, 4	See Destiny Report	See Destiny Report	Obsolete	Recycle	Local
6/3/2026	DFEC	Handwriting Without Tears	Learning Without Tears	See Destiny Report	See Destiny Report	See Destiny Report	Obsolete	Recycle	Local
6/4/2026	SHES	Tall Metal File Caninet	Unknown	Unknown	None	None	Broken	Metal Recycle	Local
6/4/2026	SHES	Short 2 drawer file cabinet	Unknown	Unknown	Unknown	Unknown	Broken	Metal Recycle	Local
6/4/2026	SHES	Short 2 drawer file cabinet brown	Unknown	Unknown	Unknown	Unknown	Broken	Metal Recycle	Local
6/4/2026	SHES	Room divider on wheels	Unknown	Unknown	Unknown	None	Broken	Metal Recycle	Local
6/8/2026	WCS	Two Way Radio Battery	Motorola	PMNN4476A	2439 AT74	N/A	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Battery	Motorola	NNTN4970A	1538 AVND	1549	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Battery	Motorola	NNTN4970A	1247 AV7A	N/A	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Battery	Motorola	NNTN4970A	1521 AV5D	1535	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Battery	Motorola	RAY 4496NM	N/A	UY06	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Replacement Battery	Motorola	NNTN4970A	1505 AV1A	N/A	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio	Motorola	Radius CP200 AAH50RDC9AA1AN	018TKYK145	T018134	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio	Motorola	Radius CP200 AAH50RDC9AA1AN	018TNNN790	T018539	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio	Motorola	Radius CP200- AAH50RDC9AA1AN	018TFC3170	T018547	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Battery Replacement	Motorola	NNTN4497DR	2503 BT22	N/A	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Replacement Battery	Motorola	PMNN4476A	2415 ATG4 IP54	N/A	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Replacement Battery	Motorola	NNTN4970A	1536 AVND	N/A	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Replacement Battery	Motorola	PMNN4476A	2416AT14 IP54	N/A	Broken	Tech Recycle	Local
6/8/2026	HMS	Old casing	Unknown	Unknown	Unknown	Unknown	Obsolete	Donate	Local
6/8/2026	LITH	Radio	Motorola	AAH01QDC9JC2AN	75ZTUFN696	112330	Broken	Tech Recycle	Local
6/8/2026	LES	old office desk	unknown	unknown	unknown	012184	Broken	Refuse	Local
6/8/2026	WCS	Two way radio charger	Motorola	PMPN4133A	2236 MOBJ	N/A	Broken	Tech Recycle	Local
6/8/2026	LES	old office desk	unknown	unknown	unknown	012183	Broken	Refuse	Local
6/8/2026	WCS	Two Way Radio Charger	Motorola	WPLN4137BR	1245 ML52	N/A	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Charger	Motorola	PMPN4133A	2236 MOBJ	N/A	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Charger	Motorola	WPLN4137BR	1245 ML52	N/A	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Charger	Motorola	PMLN7094A	1929MMD100218	N/A	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Charger	Motorola	PMLN7094	1938MMV102518	N/A	Broken	Tech Recycle	Local
6/8/2026	WCS	14 Motorola SL300 Two Way Radio Batteries	Motorola	PMNN4468A	1932 ATU9	N/A	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Battery Replacement	Motorola	Model CP200 NNTN4970A	1536 AVND	1549	Broken	Tech Recycle	Local
6/8/2026	WCS	Two Way Radio Battery Replacement	Motorola	NNTN4970A	1248 AVOA	N/A	Broken	Tech Recycle	Local
6/9/2026	SHES	Walkie Talkie #3	Motorola	AAH50PD09AAIAN	018TMM9986	T018334	Broken	Tech Recycle	Local
6/9/2026	SHES	Walkie Talkie #2	Motorola	AAH50RD9AAIAN	018TMM9992	NONE	Broken	Tech Recycle	Local
6/9/2026	SHES	WALKIE TALKIE #1	MOTOROLA	AAH50RDC9AAIAN	018TNJ3939	NONE	Broken	Tech Recycle	Local
6/9/2026	HMS	Laminator	D & K Minikote	25' Laminex Minikote G2	D0110-00 98	009963	Broken	Tech Recycle	Local
6/9/2026	WCS	Two Way Radio	Motorola	SL300	546TVT3894	113461	Broken	Tech Recycle	Local
6/11/2026	BTES	Radio	Motorola	AAH01QDC9JC2AN	752TYKS732	119619	Broken	Tech Recycle	Local
6/24/2026	WCS	Desk Top Laminator	Seal Products Inc.	The Wizard- Model# 18	AE 96436	102429	Broken	Tech Recycle	Local
6/24/2026	WCS	Poster Printer	Fuji Film	Pro Image XL 3000	91202576	102417	Broken	Tech Recycle	Local

*Supporting documentation available in the Purchasing Department.

Nicole Kennedy
Nicole Kennedy, Director of Purchasing

6/30/26
Date



BOARD OF EDUCATION MEMO

DATE: July 14, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Jeffrey Ehardt,
Executive Director of Finance

SUBJECT: Donation Report - July 2026

Presented at the following Board Meetings	Date
Board Operations Committee	7/14/2026
BOE 1 st Reading	7/21/2026
BOE 2 nd Reading	7/21/2026

Background

Per Board Policy 8:80/8:90, the Donation Report is attached for your review and approval.

Donations Received July 2026

- Three community members have donated the following items to Hampshire High School's (HHS) Auto Shop program:
 - 2014 Chevrolet Spark Hatchback - Estimated Value of \$2,000.00.
 - 2009 Mini Cooper - Estimated Value of \$3,000.00.
 - 2011 Chevy Cruze - Estimated Value of \$1,500.00

Recommendation

The administration recommends approving the donations as presented.

Fiscal Impact

None

Community Unit School District 300
A/P Board Bill Listing for July 21, 2026
For Invoices Processed from 06/30/26 through 07/08/26

<u>Fund</u>	<u>Amount</u>
Educational	\$ 937,402.46
Health Insurance Fund	\$ -
Grant Fund	\$ 143,263.98
Operations & Maintenance	\$ 370,749.20
Debt Service	
Transportation	\$ 65,157.22
Municipal Retirement Fund	
Capital Projects	\$ 127,409.57
Impact Fees	
Tort Immunity Fund	<u>\$ 2,765,300.00</u>
 Total All Funds	 <u><u>\$ 4,409,282.43</u></u>

Approved at a meeting of the Board of Education, Community Unit School District No. 300

Date: _____

Signed: _____
President

Secretary

AP Check Register

AP Run: 20260721 AP — Post Date: 2026-07-21 — AP Run Type: R

COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
07/21/2026	00797	Wire Transfer	COLLECTIVE LIABILITY INS COOP	2,750,700.00
07/21/2026	00798	Wire Transfer	INTERNAL REVENUE SERVICE	16,026.20
07/21/2026	11821	Check	ABEL PLUS SERVICES INC	4,900.00
07/21/2026	11822	Check	AFFILIATED SERVICE LLC	336.00
07/21/2026	11823	Check	AMERICAN UNITED LIFE	229,450.00
07/21/2026	11824	Check	AMPLIFY EDUCATION INC	476.28
07/21/2026	11825	Check	ARBITERSPORTS LLC	17,340.00
07/21/2026	11826	Check	BAKER, SAMUEL	358.15
07/21/2026	11827	Check	BALCAZAR, KATHY A	24.52
07/21/2026	11828	Check	BATAVIA HIGH SCHOOL	300.00
07/21/2026	11829	Check	BRIDGES FOR LANGUAGE	6,682.32
07/21/2026	11830	Check	BRIGHTMONT ACADEMY	2,438.00
07/21/2026	11831	Check	BROKERS RISK	14,600.00
07/21/2026	11832	Check	BSN SPORTS LLC	6,689.55
07/21/2026	11833	Check	BUIRGE, JERRY R	98.61
07/21/2026	11834	Check	BURKEY, NIKI M	37.97
07/21/2026	11835	Check	CAMELOT THERAPEUTIC SCHOOLS LL	20,346.35
07/21/2026	11836	Check	CARRIER CORPORATION	14,846.23
07/21/2026	11837	Check	CENTRAL DUPAGE HOSPITAL ASSN	111.85
07/21/2026	11838	Check	COLLEY ELEVATOR	245.00
07/21/2026	11839	Check	COMMERCIAL LIGHTING COMPANY	291.30
07/21/2026	11840	Check	COMMUNITY UNIT SCHOOL DISTRICT 303	150.00
07/21/2026	11841	Check	COMPASS HEALTH CENTER	939.54
07/21/2026	11842	Check	CONNECTION DAY SCHOOL	18,855.20
07/21/2026	11843	Check	CONSORTIUM FOR SCHOOL NETWORKI	1,405.00
07/21/2026	11844	Check	CORDANCE OPERATIONS LLC	85,824.00
07/21/2026	11845	Check	CORE MECHANICAL INC	24,888.67
07/21/2026	11846	Check	CREATIVE ENTOURAGE AGENCY	993.41
07/21/2026	11847	Check	CRISIS PREVENTION INSTITUTE	200.00
07/21/2026	11848	Check	DEKALB HIGH SCHOOL	450.00
07/21/2026	11849	Check	DOMINGUEZ, ARIANIS	436.68
07/21/2026	11850	Check	ERIK SCHEELE	450.00
07/21/2026	11851	Check	EXPRESS SIGNS & LIGHTING MAINT	3,931.50

AP Check Register

AP Run: 20260721 AP — Post Date: 2026-07-21 — AP Run Type: R

COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
07/21/2026	11852	Check	FOX VALLEY FIRE AND SAFETY CO	1,813.00
07/21/2026	11853	Check	FRONTLINE EDUCATION	134,266.34
07/21/2026	11854	Check	G AND O THERMAL SUPPLY CO	1,541.80
07/21/2026	11855	Check	GAGGLE.NET INC	34,000.00
07/21/2026	11856	Check	GAME ONE	1,916.56
07/21/2026	11857	Check	GARCIA SILVA, ROSALBA	400.00
07/21/2026	11858	Check	GARCIA, DAVID	90.38
07/21/2026	11859	Check	GENEVA HIGH SCHOOL ATHLETICS	275.00
07/21/2026	11860	Check	GERTZ, STEVEN L	453.59
07/21/2026	11861	Check	GOLD MEDAL PRODUCTS	596.20
07/21/2026	11862	Check	GRAND SLAM INDUSTRIES	400.00
07/21/2026	11863	Check	GROSS, RICHARD A	36.98
07/21/2026	11864	Check	GUSTAVE A LARSON COMPANY	402.91
07/21/2026	11865	Check	GUTIERREZ, INEABELLE	108.24
07/21/2026	11866	Check	HFO CHICAGO LLC	12,166.95
07/21/2026	11867	Check	ILLINOIS ASBO	27,597.00
07/21/2026	11868	Check	INFINITY TRANSPORTATION MANAGEMENT LLC	2,496.46
07/21/2026	11869	Check	INTELLIAS INC	8,000.00
07/21/2026	11870	Check	JC LIGHT	262.40
07/21/2026	11871	Check	JENSKY, ANA L	76.21
07/21/2026	11872	Check	JOHNSON CONTROLS BUILDING SOLUTIONS LLC	2,106.50
07/21/2026	11873	Check	JOHNSON CONTROLS FIRE PROTECTION LP	2,923.90
07/21/2026	11874	Check	KANE COUNTY REGIONAL OFFICE ED	12,952.91
07/21/2026	11875	Check	KANELAND CUSD 302	300.00
07/21/2026	11876	Check	LARGE UNIT DISTRICT ASSOC	825.00
07/21/2026	11877	Check	LED RITE LLC	1,147.20
07/21/2026	11878	Check	LEWANDOWSKI, NOLAN D	255.93
07/21/2026	11879	Check	M AND A PRECISION TRUCK REPAIR	92.00
07/21/2026	11880	Check	MAGSAMEN, TRACI A	29.73
07/21/2026	11881	Check	MARYVILLE ACADEMY	7,434.30
07/21/2026	11882	Check	MCCLOYN, DEBRA R	55.10
07/21/2026	11883	Check	MERTES CONTRACTING COROPRATION DBA ACCU -PAVING CORPORATION	90,532.60
07/21/2026	11884	Check	MICKLE, JONATHAN W	826.49

AP Check Register

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COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
07/21/2026	11885	Check	MORENO, ALYSSA M	9.58
07/21/2026	11886	Check	NEW LEADER ACADEMY	7,011.04
07/21/2026	11887	Check	NILES WEST HIGH SCHOOL	500.00
07/21/2026	11888	Check	NORTH AMERICAN CORPORATION	1,067.24
07/21/2026	11889	Check	NORTHWEST SUBURBAN SPECIAL	180.20
07/21/2026	11890	Check	OCONOMOWOC DEVELOPMENTAL TRAIN	30,950.70
07/21/2026	11891	Check	ON TARGET SALES	4,741.00
07/21/2026	11892	Check	ORIENTAL TRADING CO.	120.55
07/21/2026	11893	Check	PAZ, ANDREW	170.48
07/21/2026	11894	Check	PEORIA HIGH SCHOOL	375.00
07/21/2026	11895	Check	PIKMYKID	3,750.00
07/21/2026	11896	Check	PINK SPARKLE DESIGNS	1,390.00
07/21/2026	11897	Check	POPE TECH CORPORATION	8,245.00
07/21/2026	11898	Check	PORTER PIPE AND SUPPLY CO	1,576.61
07/21/2026	11899	Check	PRZYBYLA, JOE E	185.60
07/21/2026	11900	Check	RAS TECHNOLOGY CONSULTANTS	1,800.00
07/21/2026	11901	Check	RED CIRCLE SOLUTIONS LLC	199.95
07/21/2026	11902	Check	RENAISSANCE LEARNING	3,001.00
07/21/2026	11903	Check	RIDDELL ALL AMERICAN	5,187.95
07/21/2026	11904	Check	RIVERA, LUIS R	45.84
07/21/2026	11905	Check	RODRIGUEZ CRUZ, VERONICA	202.66
07/21/2026	11906	Check	RUSSELL, SONJA	41.33
07/21/2026	11907	Check	SAFETY-KLEEN SYSTEMS INC	412.05
07/21/2026	11908	Check	SANTANDER LEASING LLC	41,980.00
07/21/2026	11909	Check	SCHURING, ROBIN R	38.93
07/21/2026	11910	Check	SERVICEWEAR APPAREL INC	75.17
07/21/2026	11911	Check	SIFUENTES, VINCE G, JR	217.68
07/21/2026	11912	Check	SITKIE, THOMAS A	211.70
07/21/2026	11913	Check	SKILLS USA	650.00
07/21/2026	11914	Check	SKYWARD INC	105,446.00
07/21/2026	11915	Check	SLAVICH, LAURA D	18.89
07/21/2026	11916	Check	SPECIAL EDUCATION SERVICES	2,772.22
07/21/2026	11917	Check	SPECIAL EDUCATION SYSTEMS	9,540.40

AP Check Register

AP Run: 20260721 AP — Post Date: 2026-07-21 — AP Run Type: R

COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
07/21/2026	11918	Check	SPECIAL EDUCATION SYSTEMS	13,143.48
07/21/2026	11919	Check	SPIRO, NICHOLAS M	89.41
07/21/2026	11920	Check	SPORTDECALS INC	609.00
07/21/2026	11921	Check	ST CHARLES NORTH HIGH SCHOOL	300.00
07/21/2026	11922	Check	STATE INDUSTRIAL PRODUCTS	315.12
07/21/2026	11923	Check	SUMMIT SCHOOL INC	19,437.57
07/21/2026	11924	Check	TOMS PRODUCTIONS LLC	4,092.25
07/21/2026	11925	Check	TRANE COMPANY	155,610.00
07/21/2026	11926	Check	TROPHIES BY GEORGE	192.25
07/21/2026	11927	Check	TURNITIN LLC	14,207.00
07/21/2026	11928	Check	TYSKI, PATRICK N	148.76
07/21/2026	11929	Check	VS EQUIPMENT INC	1,993.34
07/21/2026	11930	Check	VT SERVICES INC	220.47
07/21/2026	11931	Check	WAIST UP IMPRINTED SPORTSWEAR	1,368.10
07/21/2026	11932	Check	WAKOH WEAR	849.00
07/21/2026	11933	Check	WARNEKE, ROBERT J	43.02
07/21/2026	11934	Check	WEGER, RICK G	567.40
07/21/2026	11935	Check	WELDEN, PAUL M	349.20
07/21/2026	11936	Check	WHITEHOUSE, MARTI	27.40
07/21/2026	11937	Check	WILSON, GABRIELA	104.02
07/21/2026	11938	Check	XEROX IT SOLUTIONS INC	40,705.00
07/21/2026	9000001767	ACH	AMAZON CAPITAL SERVICES INC	569.29
07/21/2026	9000001768	ACH	AMERICAN TAXI DISPATCH INC	577.00
07/21/2026	9000001769	ACH	B&B NETWORKS INC	69,299.33
07/21/2026	9000001770	ACH	BERUMEN, JULIE	49.44
07/21/2026	9000001771	ACH	BRODERICK, SANDRA L	20.11
07/21/2026	9000001772	ACH	CDW-G	48,807.57
07/21/2026	9000001773	ACH	DONS WORLD OF SPORTS	2,311.00
07/21/2026	9000001774	ACH	EBSCO INFORMATION SERVICES	5,937.00
07/21/2026	9000001775	ACH	FELICITY SCHOOLS	10,638.00
07/21/2026	9000001776	ACH	FOLLETT CONTENT SOLUTIONS LLC	4,523.59
07/21/2026	9000001777	ACH	GRAINGER	8,607.83
07/21/2026	9000001778	ACH	GROOT INC	16,713.02

AP Check Register

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COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
07/21/2026	9000001779	ACH	LAMP INC	80,352.00
07/21/2026	9000001780	ACH	LINDE GAS & EQUIPMENT INC	180.78
07/21/2026	9000001781	ACH	LUMEN ACADEMY	21,302.40
07/21/2026	9000001782	ACH	MANPOWER	1,871.78
07/21/2026	9000001783	ACH	MARKLUND	20,949.84
07/21/2026	9000001784	ACH	MARTINEZ DIAZ, GABRIEL	3.55
07/21/2026	9000001785	ACH	MULTI SERVICE TECHNOLOGY SOLUTIONS INC	9.42
07/21/2026	9000001786	ACH	NETWORK CRAZE TECHNOLOGIES INC	904.75
07/21/2026	9000001787	ACH	NIEVES, MARIA L	76.16
07/21/2026	9000001788	ACH	ORGANIC LIFE LLC	625.00
07/21/2026	9000001789	ACH	RODRIGUEZ, BRANDON M	271.41
07/21/2026	9000001790	ACH	ROSALES, RICKY R	28.42
07/21/2026	9000001791	ACH	SANCHEZ, ADRIAN	138.94
07/21/2026	9000001792	ACH	SCHOOL SPECIALTY, LLC	14,227.21
07/21/2026	9000001793	ACH	SPEECH KIDZ LLC	8,085.00
Total:				4,374,770.41

20260721 AP Summary

Type	Count	Amount
Regular Checks:	118	1,290,964.37
ACH Checks:	27	317,079.84
Wire Transfers:	2	2,766,726.20
Epayables:	0	0.00
Total:	147	4,374,770.41

AP Check Register

COMMUNITY UNIT SCHOOL DIST 300

Fund	Total
10 - EDUCATION FUND	902,890.44
14 - GRANT FUND	143,263.98
20 - OPERATIONS & MAINTENANCE FUND	370,749.20
40 - TRANSPORTATION FUND	65,157.22
60 - SITE & CONSTRUCTION FUND	127,409.57
80 - TORT IMMUNITY FUND	2,765,300.00
	4,374,770.41

AP Check Register

AP Run: 20260716 AP OFFCYCLE — Post Date: 2026-07-16 — AP Run Type: R

COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
07/16/2026	00799	Wire Transfer	T-MOBILE USA INC	10,223.74
07/16/2026	11939	Check	CREATIVE ENTOURAGE AGENCY	21,060.00
Total:				31,283.74

20260716 AP OFFCYCLE Summary

Type	Count	Amount
Regular Checks:	1	21,060.00
ACH Checks:	0	0.00
Wire Transfers:	1	10,223.74
Epayables:	0	0.00
Total:	2	31,283.74

AP Check Register

COMMUNITY UNIT SCHOOL DIST 300

Fund	Total
10 - EDUCATION FUND	31,283.74
	31,283.74

AP Check Register

AP Run: 20260708 AP OFFCYCLE — Post Date: 2026-07-08 — AP Run Type: R

COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
07/08/2026	9000001764	ACH	CHERRY, CHRISTOPHER C	3,228.28
Total:				3,228.28

20260708 AP OFFCYCLE Summary		
Type	Count	Amount
Regular Checks:	0	0.00
ACH Checks:	1	3,228.28
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	1	3,228.28

AP Check Register

COMMUNITY UNIT SCHOOL DIST 300

Fund	Total
10 - EDUCATION FUND	3,228.28
	3,228.28

Your board package includes the May 2026 Treasurer and Financial Report. Report highlights are as follows:

Treasurer Report

As of May 31, 2026, the District had \$134,834,442.43 of cash on hand. The Fund Balance by fund was:

Operating Funds*	\$ 71,755,051.12
Debt Service Fund	\$ 2,732,495.59
Capital Projects Fund	\$ 42,229,028.24
Fund Balance	\$ 116,716,574.95
Total Cash Balance	\$ 134,834,442.43

Financial Report Analysis-All Funds

Expenditures- If the District were to spend their dollars evenly each month, costs through May should be 92% of total spending. Listed below is a summary of cash expenditures as a percentage of total spending by fund.

Fund	% of Budget	Comment
Education	88.30%	This fund is on trend. Teacher and para salaries start in late August, as the previous year's wages were accrued in June 2025.
Operations & Maintenance	91.98%	This fund is on trend.
Debt Service	94.21%	The bond & interest fund is used to pay our debt payments made in December and June.
Transportation	93.98%	This fund is on trend.
IMRF/Social Security	87.82%	This fund is on trend. Teacher and para salaries start in late August, as the previous year's wages were accrued in June 2025.
Capital Projects	33.65%	This fund is used to pay for our capital projects which generally occur during the summer.
Tort	67.86%	The tort fund is used to pay our insurance premiums. These premiums are paid in July. The remaining budget will be used towards implementing a risk management plan.

Revenues- The district has received 68.48% of its budgeted revenue compared to 70.49% prior YTD.

Financial Reporting Analysis- Operating Funds

Operating Fund Revenue Summary by Source- 69.20% compared to 71.61% prior YTD.

- Local Revenues are on-trend at 57.08%;
- State Revenues are on-trend at 88.95%;
- Federal Revenues are on-trend at 126.17% and are in line with federal grant expenditures.

Operating Fund Expenditure Summary by Object- 88.74% compared to 85.01% prior YTD.

- Salaries are at 86.57%;
- Benefits are at 88.87%;
- Purchase Services are at 103.41%;
- Supplies/Materials are at 69.01%;
- Capital Outlay is at 33.47%;
- Other/Tuition are at 82.05%;
- Non-capitalized equipment is at 76.90%.

Monthly Notes:

- Short-term interest rates have decreased slightly from 3.560% in April to 3.551% in May. Total interest for the year is \$7,931,561.40 or 115.7% of the budget.
- Financials now represent the July 1, 2025 beginning fund balances per the fiscal year 2024-2025 audit.

*Operating Funds consist of the Education, Operations & Maintenance, Transportation, IMRF/Social Security, Working Cash, and Tort Funds.

COMMUNITY UNIT SCHOOL DISTRICT NO 300
FINANCIAL REPORT NO. 11
May 31, 2026
July 21, 2026

	ED FUND	O&M FUND	DEBT SVC FUND	TRANS FUND	IMRF FUND	CAPITAL PROJ FUND	WORKING CASH FUND	TORT FUND	TOTAL
FUND BALANCE April 30, 2026	\$ 30,617,801	\$ 4,356,589	\$ 1,476,262	\$ 5,548,683	\$ 3,117,769	\$ 43,582,069	\$ 46,508,242	\$ 594,039	\$ 135,801,454
RECEIPTS	\$ 19,231,738	\$ 2,513,661	\$ 1,260,137	\$ 859,193	\$ 403,586	\$ 779,696	\$ 448,096	\$ 163,239	\$ 25,659,346
DISBURSEMENTS	\$ (36,726,766)	\$ (2,348,372)	\$ (3,904)	\$ (2,598,068)	\$ (934,379)	\$ (2,132,737)	\$ -	\$ -	\$ (44,744,226)
FUND BALANCE May 31, 2026	<u>\$ 13,122,772.47</u>	<u>\$ 4,521,878.22</u>	<u>\$ 2,732,495.59</u>	<u>\$ 3,809,808.04</u>	<u>\$ 2,586,976.03</u>	<u>\$ 42,229,028.24</u>	<u>\$ 46,956,338.34</u>	<u>\$ 757,278.02</u>	<u>\$ 116,716,574.95 *</u>
CASH BALANCE May 31, 2026									<u>\$ 134,834,442.43</u>
INVESTMENT INCOME YEAR TO DATE	\$ 2,822,561	\$ 993,460	\$ 366,317	\$ 467,952	\$ 198,078	\$ 1,415,166	\$ 1,630,480	\$ 37,547	\$ 7,931,561.40

*The Fund Balance is lower than the Cash Balance due to uncashed/outstanding checks and obligations

TREASURER'S REPORT FOR THE MONTH OF May 2026

INVESTMENTS AT COST: \$134,834,442.43

(See attached schedule for investment detail)

MONTHLY PAYROLL:

Educational Fund	\$ 21,092,693.82	
O&M Fund	\$ 1,074,783.44	
Transportation Fund	<u>\$ 112,743.44</u>	\$ 22,280,220.70

PAYROLL RELATED EXPENDITURES:

(Not reflected in A/P Bill Listing)

Educational and Transportation Funds:

Teachers, Retirement System	<u>\$ 1,855,490.54</u>
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Total Teachers, Retirement System	\$ 1,855,490.54
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Illinois Municipal Retirement Fund

IMRF	\$ 340,124.00
FICA	\$ 292,180.23
Medicare	<u>\$ 302,074.85</u>

Total IMRF/FICA/Medicare Fund	\$ 934,379.08
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Total Payroll and Related Expenditures	<u><u>\$ 25,070,090.32</u></u>
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COMMUNITY UNIT SCHOOL DISTRICT #300

Financial Report 11

May 31, 2026

By Fund, By Object

	FY26	FY26	FY26	% of FY26
All Funds	Budget	May Actual	YTD Actual	YTD Budget
Local	282,438,964	15,810,593	163,352,362	57.84%
State	105,246,319	7,763,281	91,832,963	87.26%
Federal	17,848,347	2,085,472	22,519,725	126.17%
Other Source	-	-	-	
Total Revenues	405,533,630	25,659,346	277,705,050	68.48%
Salaries	188,618,799	22,280,221	163,294,454	86.57%
Benefits	63,481,237	7,205,501	56,413,675	88.87%
Purchased Services	70,152,950	10,055,277	72,494,632	103.34%
Supplies/Materials	16,475,986	1,262,881	11,369,600	69.01%
Capital Outlay	32,366,010	2,198,459	10,902,143	33.68%
Other	41,686,194	1,548,373	37,566,318	90.12%
Non-Capitalized Equipment	4,698,624	193,515	3,613,194	76.90%
Total Expenditures	417,479,800	44,744,226	355,654,015	85.19%
Revenues Over Disbursements	(11,946,170)	(19,084,879)	(77,948,966)	
Other Financing Sources/Uses	(10,400,000)	-	-	
Fund Balance Transfer	10,400,000	-	-	
Net Change to Fund Balance	(11,946,170)	(19,084,879)	(77,948,966)	
	FY26	FY26	FY26	% of FY26
Operating Funds	Budget	May Actual	YTD Actual	YTD Budget
Local	252,319,569	13,770,760	144,033,304	57.08%
State	103,246,319	7,763,281	91,832,963	88.95%
Federal	17,848,347	2,085,472	22,519,725	126.17%
Other Sources	-	-	-	
Total Revenues	373,414,235	23,619,513	258,385,992	69.20%
Salaries	188,618,799	22,280,221	163,294,454	86.57%
Benefits	63,481,237	7,205,501	56,413,675	88.87%
Purchased Services	70,092,950	10,051,373	72,481,559	103.41%
Supplies/Materials	16,475,986	1,262,881	11,369,600	69.01%
Capital Outlay	2,766,010	65,722	925,787	33.47%
Other/Tuition	14,009,655	1,548,373	11,494,880	82.05%
Non-Capitalized Equipment	4,698,624	193,515	3,613,194	76.90%
Total Expenditures	360,143,261	42,607,585	319,593,148	88.74%
Revenues Over Disbursements	13,270,974	(18,988,072)	(61,207,156)	
Other Financing Sources/Uses	(10,400,000)	-	-	
Fund Balance Transfer	-	-	-	
Net Change to Fund Balance	2,870,974	(18,988,072)	(61,207,156)	

COMMUNITY UNIT SCHOOL DISTRICT #300

Financial Report 11

May 31, 2026

By Fund, By Object

Fund 1-Educational	FY26 Budget	FY26 May Actual	FY26 YTD Actual	% of FY26 YTD Budget
Local	185,617,783	9,382,984	101,948,835	54.92%
State	90,317,415	7,763,281	84,177,810	93.20%
Federal	17,848,347	2,085,472	22,519,725	126.17%
Other Sources	-	-	-	
Total Revenues	293,783,545	19,231,738	208,646,370	71.02%
Salaries	178,849,641	21,092,694	154,094,149	86.16%
Benefits	53,676,957	6,112,223	47,846,258	89.14%
Purchased Services	38,509,335	7,224,119	42,783,395	111.10%
Supplies/Materials	8,729,622	577,985	3,997,394	45.79%
Capital Outlay	175,933	18,612	745,754	423.89%
Other/Tuition	12,608,655	1,548,373	9,389,012	74.46%
Non-Capitalized Equipment	4,323,236	152,761	3,272,458	75.69%
Total Expenditures	296,873,379	36,726,766	262,128,420	88.30%
Revenues Over Disbursements	48,558	(17,495,029)	(53,482,050)	
Other Financing Sources/Uses	-	-	-	
Fund Balance Transfer	-	-	-	
Net Change to Fund Balance	48,558	(17,495,029)	(53,482,050)	
Fund 2-Operations & Maintenance				
Local	40,910,705	2,513,661	25,440,764	62.19%
State	-	-	-	
Other Sources	-	-	-	
Total Revenues	40,910,705	2,513,661	25,440,764	62.19%
Salaries	9,509,755	1,074,783	8,497,351	89.35%
Benefits	1,951,760	152,707	1,673,693	85.75%
Purchased Services	6,478,505	460,046	6,611,683	102.06%
Supplies/Materials	6,338,424	575,695	6,143,228	96.92%
Capital Outlay	1,682,576	44,387	138,260	8.22%
Other	1,401,000	-	2,105,768	150.30%
Non-Capitalized Equipment	371,677	40,754	340,736	91.68%
Total Expenditures	27,733,697	2,348,372	25,510,718	91.98%
Revenues Over Disbursements	13,177,008	165,289	(69,954)	
Other Financing Sources/Uses	(10,400,000)			
Net Change to Fund Balance	2,777,008	165,289	(69,954)	

COMMUNITY UNIT SCHOOL DISTRICT #300

Financial Report 11

May 31, 2026

By Fund, By Object

	FY26	FY26	FY26	% of FY26
Fund 3-Debt Service	Budget	May Actual	YTD Actual	YTD Budget
Local	25,837,061	1,260,137	14,457,210	55.96%
Other Sources	-	-	-	0.00%
Total Revenues	25,837,061	1,260,137	14,457,210	55.96%
Purchased Services	10,000	3,904	13,073	130.73%
Other	27,676,539	-	26,071,439	94.20%
Total Expenditures	27,686,539	3,904	26,084,511	94.21%
Revenues Over Disbursements	(1,849,478)	1,256,234	(11,627,302)	
Other Financing Sources/Uses	2,500,000	-	-	
Net Change to Fund Balance	650,522	1,256,234	(11,627,302)	
Fund 4-Transportation				
Local	14,409,943	859,193	8,757,336	60.77%
State	12,928,904	-	7,655,153	59.21%
Other Sources	-	-	-	
Total Revenues	25,662,476	859,193	16,412,490	63.96%
Salaries	259,403	112,743	702,955	270.99%
Benefits	56,063	6,192	46,663	83.23%
Purchased Services	21,423,337	2,367,209	20,588,191	96.10%
Supplies/Materials	1,407,940	109,201	1,228,978	87.29%
Capital Outlay	907,501	2,722	41,772	4.60%
Other	-	-	100	100.00%
Non-Capitalized Equipment	3,711	-	-	0.00%
Total Expenditures	24,057,955	2,598,068	22,608,659	93.98%
Revenues Over Disbursements	1,604,521	(1,738,875)	(6,196,169)	
Other Financing Sources/Uses	-	-	-	
Net Change to Fund Balance	1,604,521	(1,738,875)	(6,196,169)	
Fund 5-IMRF/Social Security				
Local	6,168,754	403,586	4,264,866	69.14%
Total Revenues	6,168,754	403,586	4,264,866	69.14%
Benefits	7,796,457	934,379	6,847,061	87.82%
Total Expenditures	7,796,457	934,379	6,847,061	87.82%
Revenues Over Disbursements	(1,627,703)	(530,793)	(2,582,195)	
Other Financing Sources/Uses	-	-	-	
Net Change to Fund Balance	(1,627,703)	(530,793)	(2,582,195)	

COMMUNITY UNIT SCHOOL DISTRICT #300

Financial Report 11

May 31, 2026

By Fund, By Object

	FY26	FY26	FY26	% of FY26
Fund 6-Capital Projects	Budget	May Actual	YTD Actual	YTD Budget
Local	4,282,334	779,696	4,861,848	113.53%
State	2,000,000	-	-	0.00%
Federal	-	-	-	0.00%
Total Revenues	6,282,334	779,696	4,861,848	77.39%
Salaries	-	-	-	
Benefits	-	-	-	
Purchased Services	50,000	-	-	0.00%
Supplies/Materials	-	-	-	
Capital Outlay	29,600,000	2,132,737	9,976,356	33.70%
Other	-	-	-	
Total Expenditures	29,650,000	2,132,737	9,976,356	33.65%
Revenues Over Disbursements	(11,974,356)	(1,353,041)	(5,114,508)	
Other Financing Sources/Uses	-	-	-	
Fund Balance Transfer	7,900,000	-	-	
Net Change to Fund Balance	(4,074,356)	(1,353,041)	(5,114,508)	
Fund 7-Working Cash				
Local	2,296,099	448,096	1,998,424	87.04%
Total Revenues	2,296,099	448,096	1,998,424	87.04%
Total Expenditures	-	-	-	0.00%
Revenues Over Disbursements	2,296,099	448,096	1,998,424	
Other Financing Sources/Uses	-	-	-	
Net Change to Fund Balance	2,296,099	448,096	1,998,424	
Fund 8-Tort				
Local	2,916,285	163,239	1,623,077	55.66%
Total Revenues	2,916,285	163,239	1,623,077	55.66%
Purchase Services	3,681,773	-	2,498,290	67.86%
Total Expenditures	3,681,773	-	2,498,290	67.86%
Revenues Over Disbursements	(765,488)	163,239	(875,213)	
Other Financing Sources/Uses	-	-	-	
Net Change to Fund Balance	(765,488)	163,239	(875,213)	

COMMUNITY UNIT SCHOOL DISTRICT #300

Summary of Fiscal Year Investment Activity-All Funds

Depository or Instrument	Type	Bank #	Bank Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 05/31/26
OPERTATING FUND INVESTMENTS											
PONCE BANK	SDA				5/31/2026		3.500%	457	457	-	457
NEXBANK, SSB-ICS	SDA				5/31/2026		3.483%	29,120	29,120	-	29,120
Bank of China 1285997-1	SDA				5/31/2026		3.660%	6,200,988	6,200,988	-	6,200,988
Bank of China 1285906-1	SDA				5/31/2026		3.660%	42,128	42,128	-	42,128
Congressional Bank	SDA				5/31/2026		3.533%	540	540	-	540
Western Alliance Bank, CA	CD	365		3/5/2025	8/5/2025	153	4.120%	5,086,351	5,000,000	-	0.00
First National Bank, ME	CD	365		8/19/2024	8/19/2025	365	4.544%	249,859	239,000	-	0.00
Preferred Bank, NY	CD	365		8/19/2024	8/19/2025	365	4.636%	249,871	238,800	-	0.00
TREASURY BILL, 912797QM2	SEC	365		5/29/2025	9/2/2025	96	4.171%	7,582,000	7,499,710		0.00
OMB Bank, MO	DCD	365		5/27/2025	9/4/2025	100	4.200%	249,943	247,100		0.00
ISDLAF TERM SERIES	TS	365		6/20/2025	9/18/2025	90	4.250%	15,864,527	15,700,000		0.00
ISDLAF TERM SERIES	TS	365		6/20/2025	10/14/2025	116	4.205%	21,888,661	21,600,000		0.00
ISDLAF TERM SERIES	TS	365		8/21/2025	11/19/2025	90	4.080%	4,040,242	4,000,000		0.00
ISDLAF TERM SERIES	TS	365		9/18/2025	12/3/2025	76	4.057%	4,745,398	4,705,649		0.00
Amarillo National Bank, TX	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
BOKF, National Association, OK	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Dakota Heritage Bank of North Dakota, ND	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
First Fed Community Bank of Bucyrus, OH	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Georgia Banking Company, GA	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Heritage Bank of Commerce, CA	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
High Plains Bank, CO	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Modern Bank, National Association, NY	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Northwest Bank, IA	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Peoples Bank, OH	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Provident Bank, NJ	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
St. Louis Bank, MO	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
TexasBank, TX	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
The Upstate National Bank, NY	CDR	365		9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
American Bank, National Association, TX	CDR	365		9/4/2025	12/4/2025	91	4.267%	185,896	183,939		0.00
Centreville Bank, RI	CDR	365		9/4/2025	12/4/2025	91	4.267%	138,152	136,697		0.00
FirsTier Bank, NE	CDR	365		9/4/2025	12/4/2025	91	4.267%	108,288	107,148		0.00
Gulf Capital Bank, TX	CDR	365		9/4/2025	12/4/2025	91	4.267%	77,877	77,058		0.00
Fortress Bank, IL	CDR	365		9/4/2025	12/4/2025	91	4.267%	39,798	39,379		0.00
Western Alliance Bank, CA	CD	365		12/6/2024	12/5/2025	364	4.282%	1,064,912	1,021,300	-	0.00

ServisFirst Bank, FL	CD	365	12/6/2024	12/8/2025	367	4.393%	249,870	239,300	-	0.00
First State Bank of DeQueen, AR	CD	365	12/6/2024	12/8/2025	367	4.345%	249,840	239,400	-	0.00
ISDLAF TERM SERIES	TS	365	9/12/2025	12/9/2025	88	3.900%	3,835,730	3,800,000		0.00
ISDLAF TERM SERIES	TS	365	9/18/2025	12/10/2025	83	3.947%	9,992,379	9,903,487		0.00
TREASURY BILL, 912797SE8	SEC	365	9/12/2025	1/6/2026	116	3.850%	7,591,000	7,499,251		0.00
TREASURY BILL, 912797SF5	SEC	365	9/16/2025	1/13/2026	119	4.030%	16,150,000	15,949,807		0.00
US TREASURY N/B, 9128286A3	SEC	365	8/19/2025	1/31/2026	165	4.030%	4,019,000	3,994,038		0.00
ISDLAF TERM SERIES	TS	365	11/5/2025	2/4/2026	91	3.944%	5,600,135	5,545,607		0.00
Access Bank, NE	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
American Bank, MT	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Bank of Charles Town, WV	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Better Banks, IL	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Blue Grass Savings Bank, IA	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Bruning Bank, NE	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
CTBC Bank Corp, CA	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
CUSB Bank, IA	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Capital Bank, TX	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Capitol Bank, WI	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Central Bank, TX	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Central National Bank, KS	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Chemung Canal Trust Company, NY	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
ChoiceOne Bank, MI	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Citizens Bank, TN	CDR	366	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Crossroads Bank, IN	CDR	367	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Drake Bank, MN	CDR	368	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Dream First Bank, N.A., KS	CDR	369	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
First Central State Bank, IA	CDR	370	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
First Citizens Community Bank, PA	CDR	371	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
First National Bank, TX	CDR	372	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
FirstBank, CO	CDR	373	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Gold Coast Bank, IL	CDR	374	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Grand River Bank, MI	CDR	375	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Harford Bank, MD	CDR	376	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Heartland Bank and Trust Company, IL	CDR	377	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Highland Bank, MN	CDR	378	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Independence Bank, MT	CDR	379	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Jonestown Bank & Trust Company, IL	CDR	380	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Legacy Bank, KS	CDR	381	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Meadows Bank, NV	CDR	382	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Northwest Bank, ID	CDR	383	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
OMB Bank, MO	CDR	384	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Paragon Bank, TN	CDR	385	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00

SNB Bank, National Association, OK	CDR	386	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
Servbank, N.A., IL	CDR	387	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
Southwest Heritage Bank, AZ	CDR	388	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
TBK Bank, SSB, TX	CDR	389	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
The Bank of Elk River, MN	CDR	390	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
The Citizens Bank of Winfield, AL	CDR	391	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
The Fahey Banking Company, OH	CDR	392	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
WCF Financial Bank, IA	CDR	393	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
Waukon State Bank, IA	CDR	394	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
Whitaker Bank, KY	CDR	395	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
b1BANK, LA	CDR	396	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
Edison National Bank, FL	CDR	397	11/6/2025	2/5/2026	91	3.974%	223,313	221,123	0.00
The Bennington State Bank, KS	CDR	398	11/6/2025	2/5/2026	91	3.974%	143,606	142,197	0.00
Union Savings & Loan Association, IN	CDR	399	11/6/2025	2/5/2026	91	3.974%	126,413	125,173	0.00
Centreville Bank, RI	CDR	400	11/6/2025	2/5/2026	91	3.974%	111,235	110,144	0.00
Sabine State Bank and Trust Company, LA	CDR	401	11/6/2025	2/5/2026	91	3.974%	102,443	101,438	0.00
First Federal Bank & Trust, WY	CDR	402	11/6/2025	2/5/2026	91	3.974%	67,652	66,988	0.00
American Bank, National Association, TX	CDR	403	11/6/2025	2/5/2026	91	3.974%	63,526	62,903	0.00
Lumbee Guaranty Bank, NC	CDR	404	11/6/2025	2/5/2026	91	3.974%	55,710	55,163	0.00
Landmark Bank, LA	CDR	405	11/6/2025	2/5/2026	91	3.974%	7,079	7,010	0.00
ISDLAF TERM SERIES	TS	365	6/20/2025	2/17/2026	242	4.100%	14,996,897	14,600,000	0.00
Wilson Bank and Trust, TN	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Arlo Bank, MO	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Arvest Bank, AR	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Bank of Utah, UT	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Banterra Bank, IL	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Cornerstone Capital Bank, SSB, TX	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Crown Bank, MN	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
D. L. Evans Bank, ID	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Dayspring Bank, NE	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
East West Bank, CA	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Exchange Bank, NE	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
First Bank of the Lake, MO	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
First Liberty Bank, OK	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
First State Bank of St. Charles, MO	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
First Texas National Bank, TX	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Forward Bank, WI	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Franklin Savings Bank, ME	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Landmark National Bank, KS	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Mabrey Bank, OK	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Meridian Bank, PA	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Ohio State Bank, OH	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00

One Community Bank, WI	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175		0.00
Security Bank, OK	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175		0.00
Southern First Bank, SC	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175		0.00
Trinity Bank, N.A., TX	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175		0.00
Waumandee State Bank, WI	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175		0.00
West Gate Bank, NE	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175		0.00
Grand Savings Bank, OK	CDR	365	9/4/2025	3/5/2026	182	4.086%	233,727	229,061		0.00
Security First Bank, NE	CDR	365	9/4/2025	3/5/2026	182	4.086%	209,751	205,563		0.00
Relyance Bank, AR	CDR	365	9/4/2025	3/5/2026	182	4.086%	160,627	157,419		0.00
Liberty National Bank, IA	CDR	365	9/4/2025	3/5/2026	182	4.086%	129,665	127,076		0.00
Isabella Bank, MI	CDR	365	9/4/2025	3/5/2026	182	4.086%	57,811	56,657		0.00
BCBank, Inc, WV	CDR	365	9/4/2025	3/5/2026	182	4.086%	19,952	19,554		0.00
First Bethany Bank & Trust, OK	CDR	365	9/4/2025	3/5/2026	182	4.086%	12,202	11,959		0.00
First National Bank, ME	CDR	365	9/11/2025	3/5/2026	175	3.765%	249,932	245,400		0.00
Preferred Bank, NY	CDR	365	9/11/2025	3/5/2026	175	3.815%	249,932	245,300		0.00
WASHINGTON FEDERAL, 938828HJ2	DTC	365	6/26/2025	3/26/2026	273	4.119%	242,000	242,318		0.00
BANK OF AMERICA NA, 06051XXQ0	DTC	365	6/27/2025	3/27/2026	273	4.169%	242,000	242,318		0.00
MERRICK BANK, 59013LBJ2	DTC	365	6/30/2025	3/30/2026	273	4.168%	249,000	249,333		0.00
ISDLAF TERM SERIES	TS	365	6/13/2025	4/1/2026	292	4.060%	7,227,360	7,000,000		0.00
Oklahoma Capital Bank	CD	365	9/11/2025	4/1/2026	202	3.735%	249,860	244,800		0.00
ISDLAF TERM SERIES	TS	365	9/12/2025	4/1/2026	201	3.700%	6,377,345	6,250,000		0.00
Bank of China, NY	CD	365	10/29/2025	4/1/2026	154	4.111%	249,758	245,500		0.00
CAPITAL COMMUNITY BANK, 14005LBV0	DTC	365	6/13/2025	4/13/2026	304	4.042%	249,000	249,220		0.00
ISDLAF TERM SERIES	TS	365	6/20/2025	4/14/2026	298	4.050%	11,570,336	11,200,000		0.00
CedarStone Bank, TN	CD	365	6/20/2025	4/15/2026	299	4.163%	249,943	241,700	-	0.00
Customers Bank, NY	CD	365	5/21/2025	4/21/2026	335	4.010%	5,184,019	5,000,000	-	0.00
CUMBERLAND FED BANK FSB, 23062KKH4	DTC	365	6/23/2025	4/23/2026	304	4.040%	241,000	241,311		0.00
Western Alliance Bank, CA	CD	365	6/9/2025	4/29/2026	324	4.050%	249,871	241,200	-	0.00
Winchester Savings Bank, MA	CD	365	6/9/2025	4/29/2026	324	4.040%	249,850	241,200	-	0.00
Schertz Bank & Trust, TX	CD	365	6/9/2025	4/29/2026	324	4.040%	249,850	241,200	-	0.00
Customers Bank, NY	CD	365	6/9/2025	4/29/2026	324	4.050%	249,871	241,200	-	0.00
Dundee Bank, NE	CD	365	6/9/2025	4/29/2026	324	4.040%	249,850	241,200	-	0.00
United Fidelity Bank, fsb, IN	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
American Bank and Trust Co., OK	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
American Federal Bank, ND	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Bank of Colorado, CO	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Cathay Bank, CA	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Great Southern Bank, MO	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Greene County Commercial Bank, NY	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Heritage Bank of Commerce, CA	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
HomeBank, MO	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Metropolitan Commercial Bank, NY	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00

Millennium Bank, IL	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Signature Bank of Arkansas, AR	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
St. Louis Bank, MO	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
The Bank of Holly Springs, MS	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
M C Bank & Trust , TX	CDR	365	1/29/2026	4/30/2026	91	3.621%	237,796	235,668	-	0.00
American National Bank & Trust, TX	CDR	365	1/29/2026	4/30/2026	91	3.621%	209,407	207,534	-	0.00
Habib American Bank, NY	CDR	365	1/29/2026	4/30/2026	91	3.621%	101,931	101,019	-	0.00
ISDLAF TERM SERIES	TS	365	9/12/2025	5/1/2026	231	3.650%	13,146,835	12,850,000		0.00
FirstBank Puerto Rico, PR	CD	365	5/5/2025	5/5/2026	365	3.870%	249,911	240,600	-	0.00
State Bank of Texas, TX	CD	365	5/5/2025	5/5/2026	365	3.943%	249,774	240,300	-	0.00
Sentry Bank, CO	CD	365	5/5/2025	5/5/2026	365	3.923%	249,830	240,400	-	0.00
Solera National Bank, CO	CD	365	5/5/2025	5/5/2026	365	3.987%	249,777	240,200	-	0.00
Gbank, NV	CD	365	5/5/2025	5/5/2026	365	3.917%	249,816	240,400	-	0.00
Priority Bank, AR	CD	365	5/5/2025	5/5/2026	365	3.865%	249,899	240,600	-	0.00
Premier Bank, IA	CD	365	5/5/2025	5/5/2026	365	3.871%	249,912	240,600	-	0.00
First State Bank and Trust Company, Inc., MO	CD	365	5/5/2025	5/5/2026	365	3.893%	249,758	240,400	-	0.00
KS StateBank, KS	CD	365	5/5/2025	5/5/2026	365	4.000%	249,912	240,300	-	0.00
NorthEast Community Bank, NY	CD	365	5/27/2025	5/27/2026	365	3.969%	249,734	240,200	-	0.00
UNITY BANK, 91330AHR1	DTC	365	6/13/2025	5/13/2026	334	4.040%	240,000	240,339		0.00
Mission National Bank, CA	CD	365	9/11/2025	5/13/2026	244	3.743%	249,899	243,800		0.00
FirstBank Southwest, GA	CD	365	9/11/2025	5/13/2026	244	3.793%	249,879	243,700		0.00
Third Coast Bank, TX	CD	365	9/11/2025	5/13/2026	244	3.742%	249,899	243,800		0.00
MapleMark Bank, TX	CD	365	9/11/2025	5/13/2026	244	3.734%	249,885	243,800		0.00
BOM Bank, LA	CD	365	9/11/2025	5/13/2026	244	4.103%	249,870	243,200		0.00
West View Savings Bank	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
AmeriState Bank, OK	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
Bendena State Bank, KS	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
Capitol Bank, WI	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
Centier Bank, IN	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
Chemung Canal Trust Company, NY	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
ChoiceOne Bank, MI	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
Community National Bank & Trust, KS	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
Dream First Bank, N.A., KS	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
First National Bank of Oklahoma, OK	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
Flagstar Bank, N.A., NY	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
Garfield County Bank, MT	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
Merchants and Farmers Bank, AR	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
Minnwest Bank, MN	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
Modern Bank, National Association, NY	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
Northwest Bank, ID	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
Oakstar Bank, MO	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00
TriState Bank Capital Bank, PA	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		0.00

First State Bank, TX	CDR	365	2/12/2026	5/14/2026	91	3.621%	233,739	231,648		0.00
Habib American Bank, NY	CDR	365	2/12/2026	5/14/2026	91	3.621%	147,138	145,822		0.00
Park State Bank, MN	CDR	365	2/12/2026	5/14/2026	91	3.621%	101,042	100,138		0.00
Stearns Bank N.A., MN	CDR	365	2/12/2026	5/14/2026	91	3.621%	40,301	39,940		0.00
American National Bank & Trust, TX	CDR	365	2/12/2026	5/14/2026	91	3.621%	39,662	39,308		0.00
COMMUNITY STATE BANK, 20405KBB9	DTC	365	6/17/2025	5/15/2026	332	4.040%	249,000	249,244		0.00
Consumers Credit Union, IL	CD	365	5/27/2025	5/27/2026	365	4.081%	249,897	240,100	-	0.00
KeySavings Bank, WI	CD	365	5/27/2025	5/27/2026	365	4.038%	249,898	240,200	-	0.00
RiverBank, AR	CD	365	5/27/2025	5/27/2026	365	4.036%	249,894	240,200	-	0.00
First Bank, NJ	CD	365	5/27/2025	5/27/2026	365	4.030%	249,881	240,200	-	0.00
First Federal Savings and Loan Assoc, MS	CD	365	6/9/2025	5/27/2026	352	4.043%	249,876	240,500	-	0.00
NexBank, TX	CD	365	6/9/2025	5/27/2026	352	4.143%	249,796	240,200	-	0.00
The First State Bank of Healy, KS	CD	365	6/9/2025	5/27/2026	352	4.043%	249,772	240,400	-	0.00
Cornerstone Bank, NE	CD	365	6/9/2025	5/27/2026	352	4.041%	249,769	240,400	-	0.00
Home Savings Bank, UT	CD	365	6/9/2025	5/27/2026	352	4.043%	249,876	240,500	-	0.00
Crystal Lake Bank and Trust Company, National As	CD	365	6/17/2025	5/27/2026	344	4.030%	13,234,262	12,750,000	-	0.00
Wyoming Community Bank, WY	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
American Bank, MT	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
American National Bank, NE	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
American Plus Bank, N.A., CA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
BNC National Bank, AZ	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Bank of Belleville, IL	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Bank of Western Oklahoma, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Bankers Bank, WI	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
BlueHarbor Bank, NC	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
CUSB Bank, IA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Chelsea State Bank, MI	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Chicksaw Community Bank, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Civista Bank, OH	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Clear Fork Bank, National Association, TX	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Commercial Bank of California, CA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
First National Bank & Trust Co., OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
First National Bank of Central Texas, TX	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
First Northern Bank of Dixon, CA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
First Western Bank Trust, CO	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Georgia Banking Company, GA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Gold Coast Bank, IL	CDR	366	2/26/2026	4/30/2026	63	3.621%	249,070	246,841	-	0.00
Harford Bank, MD	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Jonestown Bank & Trust Company,PA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Kleberg Bank, N.A., TX	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Liberty National Bank, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Malvern Bank, IA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00

Mid Penn Bank, PA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Newburyport Five Cents Savings Bank, MA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
OMB Bank, MO	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Panhandle First Bank, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Prism Bank, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Prosperity Bank, TX	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
RNB State Bank, WY	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Sanibel Captiva Community Bank, FL	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Springs Valley Bank & Trust Company, IN	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
The Bank of Glen Burnie, MD	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
The Fahey Banking Company, OH	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
The First Bank and Trust Company, VA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
The First National Bank of Granbury, TX	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
The Malvern National Bank, AR	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
The Savings Bank, OH	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
Tri Counties Bank, CA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
United Bank, VA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	-	0.00
The Western State Bank, KS	CDR	365	2/26/2026	5/28/2026	91	3.621%	241,203	239,045	-	0.00
BankNorth, ND	CDR	365	2/26/2026	5/28/2026	91	3.621%	231,755	229,681	-	0.00
Better Banks, IL	CDR	365	2/26/2026	5/28/2026	91	3.621%	230,070	228,011	-	0.00
First National Bank of Pennsylvania, PA	CDR	365	2/26/2026	5/28/2026	91	3.621%	220,709	218,735	-	0.00
Sabine State Bank and Trust Company, LA	CDR	365	2/26/2026	5/28/2026	91	3.621%	203,248	201,430	-	0.00
Great Plains National Bank, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	92,193	91,368	-	0.00
SNB Bank, National Association, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	65,678	65,090	-	0.00
EverBank, FL	CDR	365	2/26/2026	5/28/2026	91	3.621%	61,131	60,584	-	0.00
Lake Central Bank, MN	CDR	365	2/26/2026	5/28/2026	91	3.621%	52,347	51,879	-	0.00
Bank Hapoalim B.M., NY	CD	365	12/6/2024	5/29/2026	539	4.160%	249,861	235,400	-	0.00
Androscoggin Savings Bank, ME	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
F&C Bank, MO	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
First National Community Bank, WI	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Franklin Bank & Trust Company, KY	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Guaranty State Bank and Trust Co, KS	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Gulf Coast Business Bank, FL	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Henderson State Bank, NE	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Provident Bank, NJ	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Southwestern National Bank, TX	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Sunrise Banks, SD	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
THE SEILING STATE BANK, OK	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
TexasBank, TX	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
The Bank of the West, OK	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
The Farmers & Merchants Bank, WI	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Vision Bank, OK	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.54	244,174.81

Great Plains National Bank, OK	CDR	365	12/4/2025	6/4/2026	182	3.841%	155,605	152,680	2,924.19	152,680.34
Centreville Bank, RI	CDR	365	12/4/2025	6/4/2026	182	3.841%	136,443	133,878	2,564.09	133,878.46
Security First Bank, NE	CDR	365	12/4/2025	6/4/2026	182	3.841%	39,351	38,612	739.51	38,611.81
First State Bank, TX	CDR	365	12/4/2025	6/4/2026	182	3.841%	12,440	12,206	233.78	12,206.40
PCSB Bank, 69324MBG9	DTC	365	12/11/2024	6/11/2026	547	4.154%	249,000	249,166		249,166.14
OPTUM BANK INC, 68405VCT4	DTC	365	12/11/2024	6/11/2026	547	4.120%	244,000	244,281		244,280.89
AVB Bank, OK	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
American Pride Bank, GA	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Anderson Brothers Bank, SC	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
BOKF, National Association, OK	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Citizens Bank & Tr Co, NE	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Citizens Bank of Kansas, KS	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
City Natl Bank of Sulphur Springs, TX	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Cornerstone Bank, MA	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
EntreBank, MN	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
First Arkansas Bank and Trust, AR	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
First Carolina Bank, NC	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Glenwood State Bank, MN	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
HNB National Bank, MO	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Hebron Savings Bank, MD	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Homeland Federal Savings Bank, LA	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Metairie Bank & Trust Company, LA	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Mid-America Bank, KS	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Points West Community Bank, CO	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
SpiritBank, OK	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Texas Traditions Bank, TX	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
United Bank of Union, MO	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Waterfall Bank, FL	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
City First Bank, N.A., DC	CDR	365	12/11/2025	6/11/2026	182	3.841%	234,544	230,136	4,407.65	230,136.07
Local Bank, OK	CDR	365	12/11/2025	6/11/2026	182	3.841%	185,861	182,369	3,492.79	182,368.60
Westfield Bank, MA	CDR	365	12/11/2025	6/11/2026	182	3.841%	96,103	94,297	1,805.92	94,297.47
Reylance Bank, AR	CDR	365	12/11/2025	6/11/2026	182	3.841%	87,395	85,753	1,642.37	85,752.52
Outdoor Bank, KS	CDR	365	12/11/2025	6/11/2026	182	3.841%	58,764	57,659	1,104.31	57,659.36
UNITED REPUBLIC BK OMAHA, 909242BX6	DTC	365	12/13/2024	6/15/2026	549	4.111%	249,000	249,323		249,322.70
First Priority Bank, OK	CD	365	1/9/2025	7/1/2026	538	4.248%	249,901	235,100	14,800.67	235,100.00
First Internet Bank of Indiana, IN	CD	365	1/9/2025	7/1/2026	538	4.003%	249,907	235,900	14,006.51	235,900.00
First Capital Bank, SC	CD	365	1/9/2025	7/1/2026	538	4.143%	249,879	235,500	14,379.47	235,500.00
Crystal Lake Bank and Trust Company, National As	CD	365	4/8/2026	7/9/2026	92	3.570%	7,062,988	7,000,000	62,987.78	7,000,000.00
US TREASURY N/B, 912828Y95	SEC	365	7/15/2021	7/31/2026	1842	0.700%	1,874,000	1,982,926		1,982,926.25
US TREASURY N/B, 91282CCP4	SEC	365	2/5/2025	7/31/2026	541	4.070%	2,103,000	1,999,739		1,999,739.41
42 North Private Bank, MA	CDR	365	5/14/2026	8/13/2026	91	3.621%	248,534	246,310		246,309.93
Arlo Bank, MO	CDR	365	5/14/2026	8/13/2026	91	3.621%	248,534	246,310		246,309.93

Fortress Bank, IL	CDR	365	5/14/2026	8/13/2026	91	3.621%	248,534	246,310		246,309.93
Live Oak Banking Company, NC	CDR	365	5/14/2026	8/13/2026	91	3.621%	248,534	246,310		246,309.93
Northwest Bank, ID	CDR	365	5/14/2026	8/13/2026	91	3.621%	248,534	246,310		246,309.93
Pioneer Bank, National Association, NY	CDR	365	5/14/2026	8/13/2026	91	3.621%	248,534	246,310		246,309.93
The Dart Bank, MI	CDR	365	5/14/2026	8/13/2026	91	3.621%	248,534	246,310		246,309.93
WaFd Bank, WA	CDR	365	5/14/2026	8/13/2026	91	3.621%	248,534	246,310		246,309.92
Northeast Bank, ME	CDR	365	5/14/2026	8/13/2026	91	3.621%	29,787	29,521		29,520.57
American Commercial Bank & Trust, Nat Assoc	CD	365	3/5/2025	8/27/2026	540	4.093%	249,759	235,500	14,258.72	235,500.00
Affinity Bank, Nat Assoc, GA	CD	365	3/5/2025	8/27/2026	540	3.961%	249,724	235,900	13,824.31	235,900.00
Enterprise Bank, NE	CD	365	3/5/2025	8/27/2026	540	3.853%	249,768	236,300	13,468.13	236,300.00
Priority Bank, AR	CD	365	5/6/2026	9/17/2026	134	3.626%	249,883	246,600		246,600.00
Bank of China, NY	CD	365	5/6/2026	9/17/2026	134	3.756%	249,899	246,500		246,500.00
CIBC Bank USA, MI	CD	365	5/6/2026	9/17/2026	134	3.654%	249,908	246,600		246,600.00
New Republic Bank, NC	CD	365	5/6/2026	9/17/2026	134	3.700%	249,950	246,600		246,600.00
Merrick Bank, UT	CD	365	5/6/2026	9/17/2026	134	3.627%	249,884	246,600		246,600.00
US TREASURY N/B, 91282CDG3	SEC	365	2/5/2025	10/31/2026	633	4.070%	2,095,000	1,992,951		1,992,950.59
COLUMBIA BK/FAIR LAWN NJ, 19724FAE1	DTC	365	5/30/2025	11/30/2026	549	3.930%	249,000	249,436		249,435.71
FIRST BUSINESS BANK, 31938Q3W3	DTC	365	6/6/2025	12/7/2026	549	3.954%	244,000	244,515		244,515.28
FRONTIER BANK, SD 35909FBA1	DTC	365	6/11/2025	12/11/2026	548	3.903%	249,000	249,532		249,532.08
CFG Bank, MD	CD	365	2/6/2026	2/5/2027	364	3.664%	249,909	241,100	8,808.93	241,100.00
T Bank, National Association, TX	CD	365	2/6/2026	2/5/2027	364	3.619%	249,906	241,200	8,705.78	241,200.00
ServisFirst Bank, FL	CD	365	2/6/2026	2/5/2027	364	3.623%	249,916	241,200	8,715.74	241,200.00
BOM Bank, LA	CD	365	5/20/2026	4/1/2027	316	3.814%	249,886	241,900		241,900.00
West Texas State Bank, TX	CD	365	5/20/2026	4/1/2027	316	3.811%	249,882	241,900		241,900.00
Dundee Bank, NE	CD	365	5/20/2026	4/1/2027	316	3.810%	249,879	241,900		241,900.00
Western Alliance Bank, CA	CD	365	5/20/2026	4/1/2027	316	3.810%	7,057,768	6,832,400		6,832,400.00
Solera National bank, CO	CD	365	5/20/2026	4/1/2027	316	3.812%	249,884	241,900		241,900.00
CIBM Bank, WI	CD	365	5/5/2025	5/5/2027	730	3.681%	249,939	232,800	17,139.07	232,800.00
Cross River Bank, NJ	CD	365	5/5/2025	5/5/2027	730	3.670%	249,888	232,800	17,087.52	232,800.00
Financial Federal Bank, TN	CD	365	5/5/2025	5/5/2027	730	3.670%	249,888	232,800	17,087.52	232,800.00
Truxton Trust Company, TN	CD	365	5/5/2025	5/5/2027	730	3.726%	249,610	232,300	17,310.42	232,300.00
TOYOTA FINANCIAL SGS BK, 89235MRY9	DTC	365	5/8/2025	5/10/2027	732	3.855%	245,000	245,679		245,679.34
GARRETT STATE BANK, 366526BM2	DTC	365	5/8/2025	5/10/2027	732	3.704%	249,000	249,702		249,702.11
BMW BANK NORTH AMERICA, 05612LEU2	DTC	365	5/9/2025	5/10/2027	731	3.805%	245,000	245,679		245,678.85
VERSABANK USA NA, 92512KAF0	DTC	365	5/12/2025	5/12/2027	730	3.755%	245,000	245,678		245,678.10
TAB BANK INC, 89388CKC1	DTC	365	5/12/2025	5/12/2027	730	3.804%	249,000	249,698		249,697.71
CELTIC BANK, 15118RW37	DTC	365	5/20/2025	5/20/2027	730	3.754%	249,000	249,698		249,698.33
Baxter Credit Union, IL	CD	365	5/27/2025	5/27/2027	730	3.844%	249,944	232,100	17,843.90	232,100.00
Luana Savings Bank, IA	CD	365	5/27/2025	5/27/2027	730	3.900%	249,880	231,800	18,080.40	231,800.00
1ST FINANCIAL BANK USA, 32022RZM2	DTC	365	6/6/2025	6/7/2027	731	3.840%	249,000	249,767		249,766.80
STRYV BNK/WICHITA, KS, 86368LAU2	DTC	365	6/20/2025	6/17/2027	727	3.905%	249,000	249,691		249,690.80
MORGAN STANLEY BANK NA, 61778EUX7	DTC	365	5/13/2026	11/15/2027	551	3.950%	245,000	245,000		244,656.00

MORGAN STANLEY PVT BANK, 61776N6L2	DTC	365	5/13/2026	11/15/2027	551	3.950%	245,000	245,000		244,656.00	
BANK OF AMERICA NA, 06051YAB6	DTC	365	5/13/2026	11/15/2027	551	4.000%	245,000	245,000		244,829.26	
BANK OF UTAH, 065427EL6	DTC	365	5/13/2026	11/15/2027	551	3.850%	249,000	249,000		248,303.45	
STATE BANK OF TEXAS/DAL, 856528FR0	DTC	365	5/13/2026	11/15/2027	551	3.900%	249,000	249,000		248,454.76	
WESTERN ALLIANCE BANK, 95763PF55	DTC	365	5/13/2026	11/15/2027	551	3.950%	245,000	245,000		244,551.06	
FIRST COMMUNITY BK BATES, 31983VES2	DTC	365	5/13/2026	11/15/2027	551	3.900%	249,000	249,000		248,466.64	
PMA/ISDLAF Liquid #10254-101	Short term trust deposit	365		as needed	n/a	3.551%		19,984,955	-	19,984,954.85	
PMA/ISDLAF Max #10254-101	Short term trust deposit	365		as needed	n/a	3.564%		34,125,722	-	34,125,722.00	
PMA/ISDLAF LTD #10254-101	LTD Account	365	1/19/2021	5/31/2026				28,972,500	-	28,972,500.00	
PMA/ISDLAF Liquid #10254-104	Short term trust deposit	365		as needed	n/a	3.551%		4,331,844	-	4,331,844.20	
PMA/ISDLAF Max #10254-104	Short term trust deposit	365		as needed	n/a	3.564%		4		4.37	
Total Operating Investments with PMA										136,427,920	
										Outstanding Items	(3,455,766)
										Bond & Interest Fund Transfers	(5,753,463)
										Capital Fund Cash Balance	0
TOTAL OPERATING FUNDS AS OF				31-May-26		127,218,691					
TOTAL DEBT SERVICE FUND INVESTMENTS AS OF (see page 5 for details):				31-May-26		7,615,751					
TOTAL CAPITAL FUND INVESTMENTS AS OF				31-May-26							
TOTAL FUNDS INVESTED (Including Bond & Interest Fund)				31-May-26		\$ 134,834,442					
May 31, 2026											

COMMUNITY UNIT SCHOOL DISTRICT #300

Summary of Fiscal Year Investment Activity-Bond and Interest Fund

Depository or Instrument	Type	#	Bank Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 05/31/26
DEBT SERVICE FUND INVESTMENTS											
NEXBANK, SSB-ICS, TX	SDA	365		5/31/2026			3.483%	307	307	-	307
BANK OF CHINA, NY	SDA	365		5/31/2026			3.660%	42,753	42,753	-	42,753
PMA 1994 Escrow Fund; #10254-103-Liquid	Short term trust deposit	365			as needed	n/a	3.551%		830,871	-	830,871
PMA 1994 Escrow Fund; #10254-103-Max	Short term trust deposit	365			as needed	n/a	3.564%		988,357	-	988,357
Total Debt Service Investments with PMA									1,862,288		1,862,288
TOTAL DEBT SERVICE FUNDS INVESTMENTS AS OF:					31-May-26				1,862,288		1,862,288
										Outstanding Items	
										Operating Fund Transfers	5,753,463
										Cash Balance Per General Ledger	7,615,751

CUSD 300
June 5th, 2026
PCARD Board Report

Tran Date	Vendor	Amount USD	Purpose
4/18/2026	Amazon Prime Mz6j87qq3	-14.99	Staff
4/26/2026	Amazon.Com Bs2qe2fa0	-8.43	Staff
4/29/2026	Rosati Carpentersville	474.5	Staff
5/4/2026	Countrydonuts	30	Staff
5/4/2026	Holiday Inn & Suites	-567.84	Staff
5/4/2026	Holiday Inn & Suites	-567.84	Staff
5/4/2026	Holiday Inn & Suites	-567.84	Staff
5/4/2026	Holiday Inn & Suites	378.56	Staff
5/4/2026	Holiday Inn & Suites	567.84	Staff
5/4/2026	Holiday Inn & Suites	567.84	Staff
5/4/2026	Holiday Inn & Suites	567.84	Staff
5/4/2026	Countrydonuts	234	Staff
5/4/2026	Sams Club.Com	321.18	Staff
5/4/2026	Jewel Osco 1256	52.96	Student
5/4/2026	Ozinga Materials	1,787.08	Staff
5/4/2026	Exxon Huntley Oil Grou	35.01	Staff
5/4/2026	Hobby-Lobby #520	4.76	Staff
5/4/2026	The Home Depot #1940	29.94	B&G
5/4/2026	Wm Supercenter #4641	-59.47	Staff
5/5/2026	Jc Licht 1250-Algonqui	51.9	B&G
5/5/2026	Menards Carpentersvill	27.97	B&G
5/5/2026	Menards Carpentersvill	46.95	B&G
5/5/2026	Https://Scribe.How/B	-1,085.57	Staff
5/5/2026	Dollar Tree	82.5	Staff
5/5/2026	Uber Trip	52.75	Staff
5/5/2026	Village Fresh Market	72.32	Staff
5/5/2026	Illinois State Fire Ma	97.14	Staff
5/5/2026	Jersey Mikes Online Uc	399.56	Staff
5/5/2026	Jewel Osco 2310	20.97	Student
5/5/2026	Meijer Store #206	29.36	Student
5/5/2026	Meijer Store #206	31.78	Student
5/5/2026	Meijer Store #206	-31.78	Student
5/5/2026	Meijer Store #206	159.96	Student
5/5/2026	Meijer Store #206	8.98	Student
5/5/2026	Bestbuycom807175511154	27.99	Staff
5/5/2026	The Home Depot #1940	1,254.98	Staff
5/5/2026	Csf Rtic Lgf1	273.68	Staff
5/5/2026	Dd/Br #336502 Q35	51.98	Staff
5/5/2026	Dd/Br #347245 Q35	31.98	Staff

5/5/2026	Elgin Key & Lock Co	46.86	B&G
5/5/2026	Elgin Key & Lock Co	25.23	B&G
5/5/2026	Ferguson Ent #1123	219.17	B&G
5/5/2026	Hobby-Lobby #520	30.93	Staff
5/5/2026	Papa Johns 3303	119.85	Staff
5/5/2026	Target 00018010	23.96	Staff
5/5/2026	The Home Depot #1940	17.86	B&G
5/5/2026	The Home Depot #1948	31.91	B&G
5/5/2026	Tst El Fuego Tacos An	-63.87	Staff
5/5/2026	Wal-Mart #1413	90.71	Staff
5/5/2026	Wal-Mart #1413	71.64	Staff
5/5/2026	Wal-Mart #1531	97.81	Staff
5/5/2026	Wal-Mart #1531	76.57	Staff
5/5/2026	Wal-Mart #4641	82.63	Staff
5/5/2026	Wal-Mart #5060	172.53	Staff
5/5/2026	Wm Supercenter #1553	193.46	Staff
5/5/2026	Wm Supercenter #4641	102.3	Staff
5/5/2026	Wm Supercenter #5060	8	Staff
5/6/2026	Uber Trip	8.94	Staff
5/6/2026	Uber Trip	9.47	Staff
5/6/2026	Uber Trip	11.12	Staff
5/6/2026	Countrydonuts	30	Staff
5/6/2026	Napa Store 4002192	132.21	Staff
5/6/2026	Dollar Tree	74.25	Staff
5/6/2026	Uber Trip	12.94	Staff
5/6/2026	McCormack Hall	185.25	Staff
5/6/2026	Dicks Sporting Goods	-1.2	Student
5/6/2026	Jewel Osco 1256	299.85	Student
5/6/2026	Jewel Osco 1256	216.52	Student
5/6/2026	Jewel Osco 2310	33.89	Student
5/6/2026	Meijer Store #206	43.49	Student
5/6/2026	Meijer Store #206	38.78	Student
5/6/2026	Meijer Store #206	56.94	Student
5/6/2026	Cossba Eve Reguxndhu6	2,085.00	Staff
5/6/2026	Wwp Smithereen Pest Ma	1,030.00	Staff
5/6/2026	Homedepot.Com	783	Staff
5/6/2026	Parts Town, Llc	560.45	B&G
5/6/2026	Courtyard Bloomington	239.26	Staff
5/6/2026	Dunkin #353718 Q35	22.47	Staff
5/6/2026	Elgin Key & Lock Co	190.88	B&G
5/6/2026	Ezcater Sunrise Social	378	Staff
5/6/2026	Papa Saverios - Huntle	459.72	Staff
5/6/2026	Papa Saverios - Huntle	354.36	Staff
5/6/2026	Papa Saverios - Huntle	309.47	Staff

5/6/2026	Pb Online Postage	515	Staff
5/6/2026	Sams Club #6339	44.89	Staff
5/6/2026	Samsclub #6339	185.11	Staff
5/6/2026	Samsclub #6339	72.82	Staff
5/6/2026	Sq Kuma Cafe	24.19	Staff
5/6/2026	Sq Kuma Cafe	22.94	Staff
5/6/2026	Target 00018010	73.72	Staff
5/6/2026	Target 00018010	68.76	Staff
5/6/2026	Target 00018010	13	Staff
5/6/2026	Taylor Street Pizza Of	53.96	Staff
5/6/2026	The Home Depot #1948	244.61	B&G
5/6/2026	The Home Depot #1948	75.84	B&G
5/6/2026	Tst Fire Bar & Grill	22.98	Staff
5/6/2026	Tst Fire Bar & Grill	21.48	Staff
5/6/2026	Tst Fire Bar & Grill	20.18	Staff
5/6/2026	Tst Panderia La Ilusio	35.62	Staff
5/6/2026	Vue Pearson Vue Store	150	Staff
5/6/2026	Wal-Mart #1531	209.52	Staff
5/6/2026	Wal-Mart #1531	185.65	Staff
5/6/2026	Wal-Mart #1531	143.36	Staff
5/6/2026	Wal-Mart #1531	105.22	Staff
5/6/2026	Wal-Mart #1531	80.8	Staff
5/6/2026	Wal-Mart #1531	80.12	Staff
5/6/2026	Wal-Mart #1531	21.96	Staff
5/6/2026	Wal-Mart #1531	16.82	Staff
5/6/2026	Wal-Mart #3434	16.96	Staff
5/6/2026	Wal-Mart #5060	32.82	Staff
5/6/2026	Welders Supply Crystal	453.87	Staff
5/6/2026	Wm Supercenter #4641	279.86	Staff
5/6/2026	Wm Supercenter #5060	99.68	Staff
5/7/2026	Menards Carpentersvill	31.96	B&G
5/7/2026	Menards Carpentersvill	96.15	B&G
5/7/2026	Menards Elgin Il	40.4	B&G
5/7/2026	Uber Trip	11.86	Staff
5/7/2026	Countrydonuts	60	Staff
5/7/2026	Uber Trip	16.97	Staff
5/7/2026	Uber Trip	21.98	Staff
5/7/2026	Tropical Smoothie Cafe	260	Staff
5/7/2026	Sq Joe + Dough	50	Staff
5/7/2026	Linuxfoundation	1,062.50	Staff
5/7/2026	Marriott Republic Sd	970.92	Staff
5/7/2026	Michaels Stores 4802	-1.14	Student
5/7/2026	Michaels Stores 4802	6.93	Student
5/7/2026	Michaels Stores 4802	13.56	Student

5/7/2026	Jewel Osco 1256	111.96	Student
5/7/2026	Jewel Osco 1256	222.9	Student
5/7/2026	Jewel Osco 2310	52.12	Student
5/7/2026	Aldi 40061	48.2	Staff
5/7/2026	Chipotle Online	-25.27	Staff
5/7/2026	Comcast Business	7,500.00	Board Approved
5/7/2026	Dominos 2962	47.98	Staff
5/7/2026	Dunkin #358733	29.98	Staff
5/7/2026	Fastsigns 100801	25	Staff
5/7/2026	Ferguson Ent #1123	107.92	B&G
5/7/2026	Gustave A Larson Compa	42.21	B&G
5/7/2026	Hobby-Lobby #520	18.87	Staff
5/7/2026	Park Office Virterm	64	Staff
5/7/2026	Sq Kuma Cafe	31.13	Staff
5/7/2026	Sq Kuma Cafe	13.68	Staff
5/7/2026	Taylor Street Pizza Of	96.94	Staff
5/7/2026	Taylor Street Pizza Of	67.96	Staff
5/7/2026	Tender Greens Dtsd	19.66	Staff
5/7/2026	Tender Greens Dtsd	19.66	Staff
5/7/2026	Tender Greens Dtsd	18.13	Staff
5/7/2026	The Home Depot #1940	98.85	B&G
5/7/2026	The Home Depot #1948	56.26	B&G
5/7/2026	The Home Depot #1948	46.96	B&G
5/7/2026	Uber Trip Help.Uber.C	10.96	Staff
5/7/2026	Walgreens #4258	31.99	Staff
5/7/2026	Wal-Mart #1531	174.83	Staff
5/7/2026	Wal-Mart #1531	20.36	Staff
5/7/2026	Wal-Mart #4641	498.75	Staff
5/7/2026	Wal-Mart #4641	75.1	Staff
5/7/2026	Wal-Mart #4641	-41.49	Staff
5/7/2026	Wm Supercenter #4641	327.31	Staff
5/7/2026	Wm Supercenter #4641	34.7	Staff
5/7/2026	Wm Supercenter #5060	46.22	Staff
5/7/2026	Wm Supercenter #5060	40.34	Staff
5/8/2026	Jc Licht 1250-Algonqui	42.77	B&G
5/8/2026	Menards Carpentersvill	22.65	B&G
5/8/2026	Menards Carpentersvill	104.88	B&G
5/8/2026	Menards Carpentersvill	48.75	B&G
5/8/2026	Napa Store 3018051	49.91	B&G
5/8/2026	Uber Trip	8.94	Staff
5/8/2026	China Wok	124.65	Staff
5/8/2026	Crown Awards Inc	16.63	Staff
5/8/2026	Sq Joe + Dough	320	Staff
5/8/2026	Tropical Smoothie Cafe	300	Staff

5/8/2026	Sams Club.Com	56.94	Staff
5/8/2026	Sams Club.Com	107.76	Staff
5/8/2026	Raising Canes 0919	81.67	Staff
5/8/2026	Lou Malnatis Pizzeria	472.92	Staff
5/8/2026	Jewel Osco 1306	78.23	Student
5/8/2026	Jewel Osco 1306	20.92	Student
5/8/2026	Meijer Store #183	44.95	Student
5/8/2026	Six Flags Ar	75,229.44	Board Approved
5/8/2026	Crowne Plaza Springfie	-376.2	Staff
5/8/2026	Elgin Key & Lock Co	69.39	B&G
5/8/2026	Filter King	314.83	B&G
5/8/2026	Original Country Donut	25.18	Staff
5/8/2026	Panera Bread #203291 O	147.92	Staff
5/8/2026	Speedway 43539	45.96	Staff
5/8/2026	Target 00018010	215.96	Staff
5/8/2026	The Home Depot #1940	143.01	B&G
5/8/2026	Tst Algonquin Sub Shop	57	Staff
5/8/2026	Wal-Mart #1531	143.76	Staff
5/9/2026	Olive Garden 0021156	154.24	Staff
5/9/2026	Chipotle 1169	66.45	Staff
5/9/2026	Tst Lou Malnatis - L	1,648.21	Staff
5/9/2026	Tst Pickle Haus	1,433.85	Staff
5/9/2026	Ascd Iste	47.28	Staff
5/9/2026	Dunkin #353718 Q35	19.18	Staff
5/9/2026	Dunkin #358733	71.97	Staff
5/9/2026	Portillos Algonquin #8	74.25	Staff
5/9/2026	Target T-1323	39.57	Staff
5/9/2026	The Home Depot #1940	15.98	B&G
5/9/2026	Walmart.Com 8009256278	135.1	Staff
5/9/2026	Wm Supercenter #5060	11.2	Staff
5/9/2026	Zieglers Ace Hdwe	26.91	B&G
5/10/2026	Olive Garden 0021156	435	Staff
5/10/2026	Michaels Stores 4802	23.92	Student
5/10/2026	Michaels Stores 4802	63.81	Student
5/10/2026	Adobe Inc	29.99	Staff
5/10/2026	Sams Club Renewal	120	Staff
5/10/2026	Walmart+ Member 05/26	12.95	Staff
5/11/2026	Menards Carpentersvill	168.49	B&G
5/11/2026	Dollar Tree	30	Staff
5/11/2026	Jimmy Johns - 836 - Ec	55.22	Staff
5/11/2026	Countrydonuts	78.35	Staff
5/11/2026	Jimmy Johns - 0466 - M	175.15	Staff
5/11/2026	Little Caesars 1551 00	95.88	Staff
5/11/2026	Illinois State Fire Ma	143.15	Staff

5/11/2026	Dick Pond Athletics Sa	195.3	Staff
5/11/2026	Meijer Store #206	8.49	Student
5/11/2026	Meijer Store #206	19.92	Student
5/11/2026	Amazon.Com Nw0gx4bb3	130	Staff
5/11/2026	American 0012341927184	515.8	Staff
5/11/2026	American 0012341927185	515.8	Staff
5/11/2026	American 0012341927186	515.8	Staff
5/11/2026	American 0012341927187	515.8	Staff
5/11/2026	American 0012341930435	268.4	Staff
5/11/2026	American 0012341930436	268.4	Staff
5/11/2026	American 0012341954757	458.8	Staff
5/11/2026	Cd One Price Cleaners	53.9	Staff
5/11/2026	United 01621017862774	564.75	Staff
5/11/2026	B&h Photo Moto	344.52	Staff
5/11/2026	Hobby Lobby Ecomm	290.7	Staff
5/11/2026	Portillos Algonquin #8	387.9	Staff
5/11/2026	Sams Club #6339	119.58	Staff
5/11/2026	Sams Club #6339	57.26	Staff
5/11/2026	Sq Andersens Engravin	134	Student
5/11/2026	Target 00018010	10.36	Staff
5/11/2026	The Home Depot #1940	45.76	B&G
5/11/2026	The Home Depot #1948	29.76	B&G
5/11/2026	The Home Depot #1948	25.89	B&G
5/11/2026	Tst Algonquin Sub Shop	97.75	Staff
5/11/2026	Wal-Mart #1531	59.48	Staff
5/11/2026	Wal-Mart #5060	99	Staff
5/11/2026	Walmart.Com 8009256278	269.64	Staff
5/11/2026	Wm Supercenter #4641	214.49	Staff
5/11/2026	Wm Supercenter #5060	71.68	Staff
5/11/2026	Wm Supercenter #5060	58.18	Staff
5/12/2026	Menards Carpentersvill	36.98	B&G
5/12/2026	Little Caesars #1713	43.92	Staff
5/12/2026	Athleticlive	39	Staff
5/12/2026	Otherworldco Macsales	-18.77	Staff
5/12/2026	Jewel Osco 1256	41.98	Student
5/12/2026	Jewel Osco 2310	71.95	Student
5/12/2026	Meijer Store #206	12.51	Student
5/12/2026	Gustave A Larson Compa	877.67	Staff
5/12/2026	Wal-Mart #1531	738.64	Staff
5/12/2026	Usa Clean By Jon-Don	605.7	Staff
5/12/2026	Culvers Of Huntley	189.92	Staff
5/12/2026	Ed S Rental And Sales	325	B&G
5/12/2026	Papa Saverios - Huntle	100	Staff
5/12/2026	Rosatis Pizza - Algonq	481.97	Staff

5/12/2026	Six Flags Ar	66.56	Board Approved
5/12/2026	Starbucks Store 02649	9	Staff
5/12/2026	The Home Depot #1940	30.9	B&G
5/12/2026	The Home Depot #1940	10.96	B&G
5/12/2026	The Home Depot #1948	271.28	B&G
5/12/2026	The Home Depot #1948	225.84	B&G
5/12/2026	The Home Depot #1948	157.93	B&G
5/12/2026	The Home Depot #1948	59.94	B&G
5/12/2026	The Home Depot #1948	24	B&G
5/12/2026	The Home Depot #1948	4.17	B&G
5/12/2026	Wal-Mart #1531	105.86	Staff
5/12/2026	Wal-Mart #1531	57.97	Staff
5/12/2026	Wal-Mart #1531	55.49	Staff
5/12/2026	Wal-Mart #1531	6.84	Staff
5/12/2026	Wal-Mart #4641	32.35	Staff
5/12/2026	Wal-Mart #5060	43.4	Staff
5/12/2026	Wal-Mart #5060	16.6	Staff
5/12/2026	Walmart.Com	361.52	Staff
5/12/2026	Walmart.Com	0.22	Staff
5/12/2026	Wm Supercenter #1737	303.1	Staff
5/12/2026	Wm Supercenter #1814	40.66	Staff
5/12/2026	Wm Supercenter #4641	317.58	Staff
5/12/2026	Wm Supercenter #4641	27.08	Staff
5/12/2026	Wm Supercenter #5060	171.76	Staff
5/12/2026	Zieglers Ace Hdwe	5.99	B&G
5/13/2026	Menards Carpentersvill	60.38	B&G
5/13/2026	Napa Store 3018051	5.46	B&G
5/13/2026	Jimmy Johns - 0473	50.88	Staff
5/13/2026	Little Caesars #1713	117.4	Staff
5/13/2026	McDonalds F2504	104.31	Staff
5/13/2026	Jimmy Johns - 0466 - M	97.88	Staff
5/13/2026	Raising Canes 0919	115.74	Staff
5/13/2026	Jewel Osco 1256	64.43	Student
5/13/2026	Meijer Store #206	88.94	Student
5/13/2026	Caseys #3598	68.29	Staff
5/13/2026	Chipotle 1148	25.4	Staff
5/13/2026	Dunkin #345659 Q35	16.11	Staff
5/13/2026	Dunkin #353718 Q35	219.67	Staff
5/13/2026	Dunkin #353718 Q35	19.68	Staff
5/13/2026	Ed S Rental And Sales	48	B&G
5/13/2026	Panda Express 1299	110.3	Staff
5/13/2026	Slice Taylorstreetpizz	349.99	Staff
5/13/2026	Starbucks Store 18024	30	Staff
5/13/2026	Target 00018010	35.55	Staff

5/13/2026	Taylor Street Pizza Of	102.93	Staff
5/13/2026	The Home Depot #1940	152.8	B&G
5/13/2026	The Home Depot #1940	34.29	B&G
5/13/2026	The Home Depot #1948	110.55	B&G
5/13/2026	The Home Depot #1948	94.3	B&G
5/13/2026	Tst Fire Bar & Grill	172.81	Staff
5/13/2026	Wal-Mart #1413	268.59	Staff
5/13/2026	Wal-Mart #1413	49.56	Staff
5/13/2026	Wal-Mart #1531	35.14	Staff
5/13/2026	Wal-Mart #1531	20.79	Staff
5/13/2026	Wal-Mart #5060	41.74	Staff
5/13/2026	Walmart.Com	381.72	Staff
5/13/2026	Walmart.Com 8009256278	29.15	Staff
5/13/2026	Walmart.Com 8009256278	28.35	Staff
5/13/2026	Wm Supercenter #1413	15.94	Staff
5/13/2026	Wm Supercenter #4641	126.61	Staff
5/13/2026	Wm Supercenter #5060	11.08	Staff
5/14/2026	Menards Carpentersvill	146.4	B&G
5/14/2026	Little Caesars #1713	83.86	Staff
5/14/2026	Lowes #01739	81.7	Staff
5/14/2026	Menchie`s Froyo Menb72	38.84	Staff
5/14/2026	Countrydonuts	60	Staff
5/14/2026	Bw Supply Center-Schau	387.3	Staff
5/14/2026	Village Pizza & Pub	346.62	Staff
5/14/2026	Jewel Osco 1256	18.97	Student
5/14/2026	Meijer Store #206	57.71	Student
5/14/2026	Usa Clean By Jon-Don	709.14	B&G
5/14/2026	Dominos 2990	169.24	Staff
5/14/2026	Ed S Rental And Sales	-325	B&G
5/14/2026	Elgin Key & Lock Co	303.88	B&G
5/14/2026	Ezcater Panera Bread	162.42	Staff
5/14/2026	Ferguson Ent #1123	195.1	B&G
5/14/2026	Ferguson Ent #1123	182.74	B&G
5/14/2026	Grainger	57.7	B&G
5/14/2026	Hobby-Lobby #0163	9.48	Staff
5/14/2026	Samsclub #6339	446.26	Staff
5/14/2026	Samsclub #6339	149	Staff
5/14/2026	Sq Chain O Lakes Golf	341.55	Staff
5/14/2026	Target 00018010	150.64	Staff
5/14/2026	Taylor Street Pizza Of	359.46	Staff
5/14/2026	The Home Depot #1940	80.13	B&G
5/14/2026	The Home Depot #1948	88.92	B&G
5/14/2026	Tribute Store Flowers	204.65	Staff
5/14/2026	Tst Lou Malnatis - L	77.06	Staff

5/14/2026	Wal-Mart #1531	64.5	Staff
5/14/2026	Wal-Mart #1531	49.65	Staff
5/14/2026	Wal-Mart #4641	62.97	Staff
5/14/2026	Walmart.Com	-6.06	Staff
5/14/2026	Wingstop 1391	24.99	Staff
5/14/2026	Wm Supercenter #1413	213.9	Staff
5/14/2026	Wm Supercenter #4641	117.32	Staff
5/14/2026	Wm Supercenter #4641	58.16	Staff
5/15/2026	Jc Licht 1250-Algonqui	14.99	B&G
5/15/2026	Jc Licht 1250-Algonqui	262.98	B&G
5/15/2026	McAlisters 101345	829.14	Staff
5/15/2026	Sams Club.Com	116.87	Staff
5/15/2026	Butcher On The Block	417.2	Staff
5/15/2026	Jewel Osco 2310	39.99	Student
5/15/2026	Jewel Osco 3394	42.99	Student
5/15/2026	Meijer Store #206	26.36	Student
5/15/2026	Michaels Stores 4802	35.99	Student
5/15/2026	Alfanos Pizza Eatery	228.25	Staff
5/15/2026	Buonacatering	189.9	Staff
5/15/2026	Cassidy Tire And Servi	170	Staff
5/15/2026	Chilis Algonquin #1797	94.41	Staff
5/15/2026	Tst El Fuego Tacos An	1,000.00	Staff
5/15/2026	Illinois Association O	835	Staff
5/15/2026	Samsclub #4942	609.7	Staff
5/15/2026	Apg 502 Mundelein Nort	468.66	Staff
5/15/2026	Dairy Queen #15192	53.97	Staff
5/15/2026	Papa Saverios - Huntle	74	Staff
5/15/2026	Portillos Hot Dogs #14	71.05	Staff
5/15/2026	Sargents Equipment & R	515.86	Staff
5/15/2026	The Home Depot #1940	241.27	B&G
5/15/2026	The Home Depot #1940	118.37	B&G
5/15/2026	The Home Depot #1940	16.98	B&G
5/15/2026	The Home Depot #1948	108.02	B&G
5/15/2026	The Ups Store 2361	20.6	Staff
5/15/2026	United 01621031107614	456.8	Staff
5/15/2026	Wal-Mart #1413	90.12	Staff
5/15/2026	Wal-Mart #1531	48.52	Staff
5/15/2026	Wal-Mart #4641	24.88	Staff
5/15/2026	Wal-Mart #5060	96.65	Staff
5/15/2026	Wm Supercenter #5060	73.4	Staff
5/16/2026	Spi Directv Service	169.97	B&G
5/16/2026	Countrydonuts	30	Staff
5/16/2026	Chilis Rosemont #1775	584.13	Staff
5/16/2026	The Westin San Diego B	1,144.38	Staff

5/16/2026	Coopers Hawk South Bar	850.96	Staff
5/16/2026	The Saddle Room Llc	634.04	Staff
5/16/2026	Exxon Rickys Rocket F	70.06	Staff
5/16/2026	Ezcater Panera Bread	60.07	Staff
5/16/2026	Parts Town, Llc	211.6	B&G
5/16/2026	Panera Bread #204091 O	123.6	Staff
5/17/2026	Taylor Street Pizza -	1,052.22	Staff
5/17/2026	Target 00018010	7	Staff
5/17/2026	Target 00018960	25	Staff
5/17/2026	Wal-Mart #1553	265.23	Staff
5/18/2026	Jc Licht 1250-Algonqui	368.79	B&G
5/18/2026	Tropical Smoothie Cafe	400.4	Staff
5/18/2026	Michaels Stores 4802	14.98	Student
5/18/2026	American 0012343816570	491.8	Staff
5/18/2026	Illinois Association O	1,134.00	Staff
5/18/2026	Dunkin #353718 Q35	38.98	Staff
5/18/2026	Dunkin #362794	67.96	Staff
5/18/2026	Papa Johns #4534	199.49	Staff
5/18/2026	Paypal Scira	450	Staff
5/18/2026	Randall Oaks Golf Club	200	Staff
5/18/2026	Red Robin No 343	164.34	Staff
5/18/2026	Red Robin No 343	13.55	Staff
5/18/2026	Taylor Street Pizza Of	13.99	Staff
5/18/2026	The Home Depot #1940	422.54	B&G
5/18/2026	The Home Depot #1940	90.26	B&G
5/18/2026	Tst Lou Malnatis - L	76.04	Staff
5/18/2026	Wm Supercenter #5060	143.17	Staff
5/19/2026	Menards Carpentersvill	19.27	B&G
5/19/2026	Little Caesars 1551 00	113.86	Staff
5/19/2026	Paypal Ilroa	275	Staff
5/19/2026	Village Pizza & Pub	130	Staff
5/19/2026	Jewel Osco 2310	50.9	Student
5/19/2026	lasb	1,197.00	Staff
5/19/2026	Reliable Fire & Securi	628.2	Staff
5/19/2026	Dominos 2962	235.49	Staff
5/19/2026	Harbor Freight Tools 4	273.92	B&G
5/19/2026	Panera Bread #203291 O	60.48	Staff
5/19/2026	Panera Bread #204091 O	41.27	Staff
5/19/2026	Papa Saverios - Huntle	215.97	Staff
5/19/2026	Sportdecals	71.71	Staff
5/19/2026	The Home Depot #1940	238.13	B&G
5/19/2026	The Home Depot #1948	168.58	B&G
5/19/2026	Wal-Mart #1531	40.47	Staff
5/19/2026	Wal-Mart #1531	33.88	Staff

5/19/2026	Wal-Mart #1814	24.64	Staff
5/19/2026	Wal-Mart #5060	46.55	Staff
5/19/2026	Wal-Mart #5060	10.16	Staff
5/19/2026	Wm Supercenter #1814	104.41	Staff
5/19/2026	Wm Supercenter #4641	63.09	Staff
5/19/2026	Wm Supercenter #5060	105	Staff
5/20/2026	Menards Carpentersvill	97.4	B&G
5/20/2026	Jimmy Johns - 1826 - E	272.62	Staff
5/20/2026	Lou Malnatis Pizzeria	600.64	Staff
5/20/2026	Taylor Street Pizza -	97.85	Staff
5/20/2026	Meijer Store #206	212.67	Student
5/20/2026	Biaggis Algonquin	1,165.00	Staff
5/20/2026	Tmobile Postpaid Web	5,842.01	Board Approved
5/20/2026	Tmobile Postpaid Web	4,276.80	Board Approved
5/20/2026	Wingstop 2284	585.22	Staff
5/20/2026	Dunkin #353718 Q35	89.94	Staff
5/20/2026	Fedex Office 1592 Ugnk	129.31	Staff
5/20/2026	Five Below 716	40	Staff
5/20/2026	Parts Town, Llc	216.5	B&G
5/20/2026	Papa Saverios - Huntle	62.48	Staff
5/20/2026	Papa Saverios - Lake I	258	Staff
5/20/2026	Pivotal Weather-Llc	99.99	Staff
5/20/2026	Target 00018010	47.94	Staff
5/20/2026	Target T-1166	84.72	Staff
5/20/2026	Taylor Street Pizza Of	13.99	Staff
5/20/2026	The Home Depot #1940	388.64	B&G
5/20/2026	The Home Depot #1940	264.64	B&G
5/20/2026	The Home Depot #1940	149	B&G
5/20/2026	The Home Depot #1940	89.94	B&G
5/20/2026	The Home Depot #1940	89.78	B&G
5/20/2026	The Home Depot #1948	108.96	B&G
5/20/2026	The Home Depot #1948	99.96	B&G
5/20/2026	The Home Depot #1948	-108.96	B&G
5/20/2026	Trane Supply-112420	150.94	B&G
5/20/2026	Trane Supply-112420	91.6	B&G
5/20/2026	Walgreens #7457	80	Staff
5/20/2026	Wal-Mart #5060	43.94	Staff
5/20/2026	Wm Supercenter #4641	55.54	Staff
5/21/2026	Jc Licht 1250-Algonqui	18.87	B&G
5/21/2026	Jimmy Johns - 3639	169.13	Staff
5/21/2026	Luigis Italian Restaur	420	Staff
5/21/2026	Monical: Mattoon (07)	369.95	Staff
5/21/2026	Randall Roadhouse	299.33	Staff
5/21/2026	Randall Roadhouse	310.55	Staff

5/21/2026	Jersey Mikes 27064	312.63	Staff
5/21/2026	Chick-Fil-A #04756	239.9	Staff
5/21/2026	Tst Brunch Cafe-McHenr	1,995.00	Staff
5/21/2026	Parts Town, Llc	288.25	B&G
5/21/2026	Phillips 66 - Jack Fla	115.35	Staff
5/21/2026	Phillips 66 - Jack Fla	102.79	Staff
5/21/2026	Phillips 66 - Jack Fla	100.72	Staff
5/21/2026	Pizza Hut 034224	59.94	Staff
5/21/2026	Sal's Pizza Company -A	130.18	Staff
5/21/2026	Sal's Pizza Company -A	130.18	Staff
5/21/2026	Samsclub #6339	334.1	Staff
5/21/2026	Taylor Street Pizza Of	97.93	Staff
5/21/2026	The Home Depot #1940	359.28	B&G
5/21/2026	The Home Depot #1948	59.9	B&G
5/21/2026	Tst Algonquin Sub Shop	97.65	Staff
5/21/2026	Wal-Mart #0481	77.75	Staff
5/21/2026	Wm Supercenter #5060	32.4	Staff
5/22/2026	Menards Carpentersvill	60.15	B&G
5/22/2026	Menards Carpentersvill	14.69	B&G
5/22/2026	Jimmy Johns - 0284	156.79	Staff
5/22/2026	Jimmy Johns 9029	282.35	Staff
5/22/2026	Panera Bread #204022 P	98.97	Staff
5/22/2026	Museum Of Ice Cream	200	Student
5/22/2026	Bestbuycom807184462839	312.99	Staff
5/22/2026	Chick-Fil-A #04756	79.8	Staff
5/22/2026	Chilis Hoffman Estates	284.61	Staff
5/22/2026	Cke Stadium Grill Matt	850.86	Staff
5/22/2026	Tst Alamo Steakhouse A	763.96	Staff
5/22/2026	Walmart.Com	601.52	Staff
5/22/2026	Ferguson Ent #1123	113.58	B&G
5/22/2026	Pauls Burrito Express	62.04	Staff
5/22/2026	The Home Depot #1940	329.31	B&G
5/22/2026	The Home Depot #1940	179.7	B&G
5/22/2026	The Home Depot #1940	139.92	B&G
5/22/2026	The Home Depot #1940	25	B&G
5/22/2026	The Home Depot #1948	165.29	B&G
5/22/2026	The Home Depot #1948	135.4	B&G
5/22/2026	The Ups Store 2361	105.95	Staff
5/22/2026	Usps Po 1600960102	78	Staff
5/22/2026	Usps Po 1669480175	12.7	Staff
5/22/2026	Wal-Mart #1531	121.05	Staff
5/23/2026	Jimmy Johns 9029	149.63	Staff
5/23/2026	Tst Maple And Hash Du	333.42	Staff
5/23/2026	Quality Inn Il311	6,829.20	Staff

5/23/2026	Caseys #5300	49.02	Staff
5/23/2026	Caseys #5301	65.08	Staff
5/23/2026	Caseys #5301	72.46	Staff
5/23/2026	Chilis Rosemont #1775	103.1	Staff
5/23/2026	Quality Inn Il311	3,794.00	Staff
5/23/2026	Freddys 36-0001	263.7	Staff
5/23/2026	Panera Bread #203291 O	53.34	Staff
5/24/2026	Menards Carpentersvill	15.18	B&G
5/24/2026	Olive Garden 0021156	177.96	Staff
5/24/2026	Wm Supercenter #4641	130.44	Staff
5/25/2026	Wm Supercenter #1413	21.08	Staff
5/26/2026	Jc Licht 1250-Algonqui	17.09	B&G
5/26/2026	Menards Carpentersvill	392.33	B&G
5/26/2026	Tst Maple And Hash Du	294.92	Staff
5/26/2026	Village Fresh Market	170.86	Staff
5/26/2026	Jewel Osco 2310	23.98	Student
5/26/2026	Coopers Hawk Intermedi	-74.37	Staff
5/26/2026	Papa Saverios - Huntle	97	Staff
5/26/2026	Papa Saverios - Huntle	81.18	Staff
5/26/2026	The Home Depot #1940	57.83	B&G
5/26/2026	The Home Depot #1940	6.29	B&G
5/26/2026	The Home Depot #1948	344.62	B&G
5/26/2026	The Home Depot #1948	203.85	B&G
5/26/2026	The Home Depot #1948	137.76	B&G
5/26/2026	The Home Depot #1948	31.05	B&G
5/26/2026	Tst Garibaldis Hoffm	181.16	Staff
5/26/2026	Wal-Mart #1531	108.2	Staff
5/26/2026	Wal-Mart #1531	20.47	Staff
5/27/2026	Menards Carpentersvill	204.67	B&G
5/27/2026	Portillos Algonquin84o	946	Staff
5/27/2026	Jewel Osco 1306	65.19	Student
5/27/2026	Michaels Stores 4802	32.89	Student
5/27/2026	Michaels Stores 4802	42.86	Student
5/27/2026	Balsa Machining Servic	172.35	Staff
5/27/2026	Balsa Machining Servic	270.85	Staff
5/27/2026	Batteries+bulbs #1028	291.9	Staff
5/27/2026	Buffalo Wild Ecom 0742	331.06	Staff
5/27/2026	Cavu Aprcarparking	164.73	Staff
5/27/2026	Guitar Center #362	119.94	Student
5/27/2026	Hobby-Lobby #520	29.13	Staff
5/27/2026	J.W. Pepper	135	Student
5/27/2026	Shell 57446020000	25.01	Staff
5/27/2026	Sherwin-Williams703201	195.62	B&G
5/27/2026	Sp Dtf Midwest	214.85	Staff

5/27/2026	Sq Sweetness Cookie C	475	Staff
5/27/2026	Target.Com	49.9	Staff
5/27/2026	The Home Depot #1940	353.93	B&G
5/27/2026	The Home Depot #1940	153.75	B&G
5/27/2026	The Home Depot #1940	119.12	B&G
5/27/2026	The Home Depot #1940	63.82	B&G
5/27/2026	The Home Depot #1940	4.44	B&G
5/27/2026	The Home Depot #1948	199	B&G
5/27/2026	The Home Depot #1948	119	B&G
5/27/2026	The Home Depot #1948	26.91	B&G
5/27/2026	Wal-Mart #1531	22.37	Staff
5/28/2026	Jc Licht 1250-Algonqui	26.08	B&G
5/28/2026	Menards Carpentersvill	64.81	B&G
5/28/2026	Menards Carpentersvill	3.17	B&G
5/28/2026	Russo Power Equipment	598	B&G
5/28/2026	Jimmy Johns 228	61.12	Staff
5/28/2026	Jimmy Johns 9081	240.2	Staff
5/28/2026	Miller S Ale House 087	23.98	Staff
5/28/2026	Monical: Mattoon (07)	312.58	Staff
5/28/2026	Anderson Lock Co1	478.16	B&G
5/28/2026	Caseys #1722	61	Staff
5/28/2026	Caseys #1722	104.25	Staff
5/28/2026	Chipotle 0167	67.5	Staff
5/28/2026	Chipotle 0377	93.5	Staff
5/28/2026	Hcm M Andampamp R Mach	4,500.00	Staff
5/28/2026	The Westin San Diego B	1,144.38	Staff
5/28/2026	Dunkin #353718 Q35	11.77	Staff
5/28/2026	Ezcater Panera Bread	322.3	Staff
5/28/2026	Fedex92817436	75.56	Staff
5/28/2026	Hobby-Lobby #520	35.97	Staff
5/28/2026	Rosie Ohares Public Ho	134.05	Staff
5/28/2026	Target T-1801	41.94	Staff
5/28/2026	The Home Depot #1940	33.94	B&G
5/28/2026	The Home Depot #1948	428	B&G
5/28/2026	The Home Depot #1948	202.09	B&G
5/28/2026	The Home Depot #1948	89.79	B&G
5/28/2026	The Home Depot #1948	84.68	B&G
5/28/2026	The Home Depot #1948	69.97	B&G
5/28/2026	The Home Depot #1948	38.94	B&G
5/28/2026	The Ups Store 2361	110.62	Staff
5/28/2026	Tst Nothing Bundt Cak	86.51	Staff
5/28/2026	Usa Clean By Jon-Don	424.86	B&G
5/28/2026	Wal-Mart #0481	381.53	Staff
5/28/2026	Parts Town, Llc	-189.04	B&G

5/29/2026	Menards Carpentersvill	36.45	B&G
5/29/2026	Local Market Algonqu	22.82	Staff
5/29/2026	Local Market Algonqu	23.97	Staff
5/29/2026	Meijer Store #206	23.96	Student
5/29/2026	Buffalo Wild Wngs 0747	101.98	Staff
5/29/2026	Parts Town, Llc	722.25	B&G
5/29/2026	Eastern Illinois Unive	98.16	Staff
5/29/2026	Eastern Illinois Unive	13	Staff
5/29/2026	Elgin Key & Lock Co	111.16	B&G
5/29/2026	Ferguson Ent #1123	513.89	B&G
5/29/2026	Ferguson Ent #1123	371.46	B&G
5/29/2026	Illinois Association O	340	Staff
5/29/2026	Inccrra	350	Staff
5/29/2026	Inccrra	350	Staff
5/29/2026	Inccrra	350	Staff
5/29/2026	Orchard Pm-Uncle Jerry	204.05	Staff
5/29/2026	Phillips 66 - Jack Fla	27.1	Staff
5/29/2026	Pp Sweetea&apos Z	47.41	Staff
5/29/2026	Sq Big Als Shakeups	19	Staff
5/29/2026	Sq Big Als Shakeups	12.65	Staff
5/29/2026	Sq Big Als Shakeups	7	Staff
5/29/2026	Sq Eiu Concessions	15.71	Staff
5/29/2026	Sq Eiu Concessions	13.62	Staff
5/29/2026	Sq Pizza	34.57	Staff
5/29/2026	Sq Pizza	12.57	Staff
5/29/2026	The Home Depot #1940	41.82	B&G
5/29/2026	The Home Depot #1948	56.97	B&G
5/29/2026	The Home Depot #1948	9.44	B&G
5/29/2026	The House Of Brisket I	109.01	Staff
5/29/2026	The House Of Brisket I	31.24	Staff
5/29/2026	The House Of Brisket I	28.12	Staff
5/29/2026	The House Of Brisket I	19.7	Staff
5/29/2026	The House Of Brisket I	13.54	Staff
5/29/2026	Trane Supply-112443	65	B&G
5/29/2026	Parts Town, Llc	38.4	B&G
5/29/2026	Wal-Mart #0481	54.05	Staff
5/29/2026	Wal-Mart #4641	139.13	Staff
5/29/2026	Wal-Mart #5060	157.93	Staff
5/29/2026	Wal-Mart #5060	87.24	Staff
5/29/2026	Wm Supercenter #4641	48.56	Staff
5/29/2026	Wm Supercenter #5060	446.06	Staff
5/29/2026	Wm Supercenter #5060	338.65	Staff
5/29/2026	Wm Supercenter #5060	295.79	Staff
5/29/2026	Wm Supercenter #5060	199.8	Staff

5/30/2026	Noodles And Company	32.75	Staff
5/30/2026	Societyforhumanresourc	538	Staff
5/30/2026	Quality Inn Il311	5,311.64	Staff
5/30/2026	Eastern Illinois Unive	134.97	Staff
5/30/2026	Eastern Illinois Unive	13	Staff
5/30/2026	Pp Sweetea&apos Z	76.5	Staff
5/30/2026	Sq Big Als Shakeups	21	Staff
5/30/2026	Sq Eiu Concessions	4.19	Staff
5/30/2026	Sq Pizza	15.71	Staff
5/30/2026	Sq Toppins	10.5	Staff
5/30/2026	Target.Com	-138.12	Staff
5/30/2026	The Home Depot #1940	157.94	B&G
5/30/2026	The House Of Brisket I	209.36	Staff
5/30/2026	The House Of Brisket I	15.62	Staff
5/30/2026	The House Of Brisket I	13.5	Staff
5/31/2026	Buffalo Wild Wngs 3382	685.44	Staff
5/31/2026	Texas Roadhouse #2910	26.88	Staff
6/1/2026	Menards Carpentersvill	95.61	B&G
6/1/2026	Menards Elgin Il	53.85	B&G
6/1/2026	Natl Ccl Teachers Of M	157	Staff
6/1/2026	Uber Trip	15	Staff
6/1/2026	Uber Trip	146.98	Staff
6/1/2026	lasb	16,459.40	Staff
6/1/2026	Comcast Business	7,500.00	Board Approved
6/1/2026	Dunkin #336536 Q35	11.26	Staff
6/1/2026	Google Cloud 9n7t7z	32.9	Staff
6/1/2026	Pda North America	349	Staff
6/1/2026	Sherwin-Williams703201	28.43	B&G
6/1/2026	Sq Sweetness Cookie C	237.5	Staff
6/1/2026	The Home Depot #1934	27.35	B&G
6/1/2026	The Home Depot #1940	181.76	B&G
6/1/2026	The Home Depot #1940	95.25	B&G
6/1/2026	The Home Depot #1940	27.35	B&G
6/1/2026	The Home Depot #1948	91.48	B&G
6/1/2026	The Home Depot #1948	76.84	B&G
6/1/2026	The Home Depot #6923	43.76	B&G
6/1/2026	Walgreens #4502	49.39	Staff
6/1/2026	Wal-Mart #1531	156.74	Staff
6/1/2026	Walmart.Com 8009256278	81.65	Staff
6/1/2026	Walmart.Com 8009256278	43.35	Staff
6/2/2026	Menards Carpentersvill	23.54	B&G
6/2/2026	Uber Trip	54.84	Staff
6/2/2026	Jimmy Johns - 0466 - M	69.02	Staff
6/2/2026	2gwcc Levyconc	20.15	Staff

6/2/2026	Fedex Office 2659 Ugnk	54	Staff
6/2/2026	Ferguson Ent #1123	150.57	B&G
6/2/2026	Hard Rock Atlanta R	24.68	Staff
6/2/2026	Huntley Ford	215.27	Staff
6/2/2026	Panda Express 1324	38.9	Staff
6/2/2026	Panda Express 1324	2.6	Staff
6/2/2026	Textmagic.Com	100	Staff
6/2/2026	Textmagic.Com	-100	Staff
6/2/2026	The Home Depot #1940	89.81	B&G
6/2/2026	The Home Depot #1948	70.91	B&G
6/2/2026	The Home Depot #1948	53.88	B&G
6/2/2026	Wal-Mart #1531	15.94	Staff
6/3/2026	Menards Carpentersvill	157.63	B&G
6/3/2026	Sams Club.Com	126.72	Staff
6/3/2026	Meijer Store #206	31.98	Student
6/3/2026	1st Response Garage Do	474	B&G
6/3/2026	1st Response Garage Do	525	B&G
6/3/2026	Alma Cocina 2	28.96	Staff
6/3/2026	Chick-Fil-A #02977	16.2	Staff
6/3/2026	Rosatis Pizza Hampshir	717.69	Staff
6/3/2026	Rt Rushorderteets.Com	535.38	Staff
6/3/2026	Samsclub #6339	24.9	Staff
6/3/2026	Sq Coon Creek Sod Far	96	Staff
6/3/2026	The Home Depot #1940	447.97	B&G
6/3/2026	The Home Depot #1940	58.47	B&G
6/3/2026	The Home Depot #1948	106.74	B&G
6/3/2026	The Home Depot #1948	74.94	B&G
6/3/2026	Tst Meehans Downtown	32.69	Staff
6/3/2026	Usps Po 1600960102	21.9	Staff
6/3/2026	Wal-Mart #1531	35.93	Staff
6/4/2026	Jc Licht 1250-Algonqui	86.69	B&G
6/4/2026	Noodle Cafe	22.85	Staff
6/4/2026	Usa Clean By Jon-Don	1,581.80	Staff
6/4/2026	Red Robin No 343	1,012.73	Staff
6/4/2026	Ed S Rental And Sales	111.12	B&G
6/4/2026	Guitar Center #362	28.97	Student
6/4/2026	Ralphs Lawn And Power	96.76	Staff
6/4/2026	Wal-Mart #5060	209.92	Staff
6/4/2026	Wal-Mart #5060	72.79	Staff
6/4/2026	Zieglers Ace Hdwe	54.97	B&G

ACTIVITY ACCOUNT SUMMARY
FOR MONTH OF: May, 2026

	Month to Date				Year To Date			
	Month End Receipts	Month End Disbursements	Month End Activity		July 1, 2025 Beginning Book Balance	Year to Date Receipts	Year to Date Disbursements	Year to Date Book Balance
School								
Algonquin Lakes ES	\$ 1,161.28	\$ 5,157.63	\$ (3,996.35)		\$ 12,594	\$ 14,727	\$ 15,173	\$ 12,148
Algonquin M.S.	\$ 114.94	\$ 383.34	\$ (268.40)		\$ 16,150	\$ 30,821	\$ 36,302	\$ 10,670
Big Timber E.S	\$ 2,298.48	\$ 4,051.86	\$ (1,753.38)		\$ 13,665	\$ 21,348	\$ 17,176	\$ 17,837
Carpentersville M.S.	\$ 5,670.52	\$ 3,023.92	\$ 2,646.60		\$ 38,753	\$ 29,421	\$ 22,590	\$ 45,584
DeLacey	\$ 1,398.11	\$ 3,129.00	\$ (1,730.89)		\$ 4,160	\$ 7,864	\$ 7,734	\$ 4,289
Dundee-Crown H.S.	\$ 21,148.64	\$ 17,919.50	\$ 3,229.14		\$ 346,339	\$ 398,473	\$ 459,378	\$ 285,434
Dundee Highlands	\$ 518.49	\$ 1,296.69	\$ (778.20)		\$ 4,194	\$ 4,068	\$ 4,859	\$ 3,403
Dundee M.S.	\$ 19,375.39	\$ 9,160.92	\$ 10,214.47		\$ 162,018	\$ 89,030	\$ 108,649	\$ 142,399
Eastview ES	\$ 11.65	\$ -	\$ 11.65		\$ 2,569	\$ 3,638	\$ 2,653	\$ 3,554
Gary D Wright ES	\$ 3,940.75	\$ 2,596.46	\$ 1,344.29		\$ 8,282	\$ 27,788	\$ 25,342	\$ 10,728
Gilberts ES	\$ 14.06	\$ 771.00	\$ (756.94)		\$ 5,971	\$ 12,560	\$ 16,248	\$ 2,284
Golfview ES	\$ 185.91	\$ -	\$ 185.91		\$ 3,372	\$ 3,476	\$ 4,480	\$ 2,368
Hampshire ES	\$ 9,665.64	\$ 3,416.61	\$ 6,249.03		\$ 3,533	\$ 26,541	\$ 19,797	\$ 10,276
Hampshire H.S.	\$ 67,658.65	\$ 66,550.73	\$ 1,107.92		\$ 376,043	\$ 496,484	\$ 428,497	\$ 444,029
Hampshire M.S.	\$ 1,705.90	\$ 11,688.72	\$ (9,982.82)		\$ 82,672	\$ 68,527	\$ 90,580	\$ 60,619
H.D. Jacobs H.S.	\$ 60,462.63	\$ 44,128.85	\$ 16,333.78		\$ 315,640	\$ 466,023	\$ 423,614	\$ 358,049
Lake In The Hills ES	\$ 1,582.84	\$ 1,425.00	\$ 157.84		\$ 7,605	\$ 7,957	\$ 10,191	\$ 5,371
Lakewood ES	\$ 78.02	\$ 4,440.33	\$ (4,362.31)		\$ 17,198	\$ 27,084	\$ 22,594	\$ 21,688
Liberty ES	\$ 2,137.90	\$ 553.68	\$ 1,584.22		\$ 9,004	\$ 12,111	\$ 13,712	\$ 7,403
Lincoln Prairie ES	\$ 986.65	\$ 3,330.64	\$ (2,343.99)		\$ 11,280	\$ 15,138	\$ 12,874	\$ 13,544
Meadowdale ES	\$ 850.06	\$ 137.65	\$ 712.41		\$ 2,031	\$ 20,586	\$ 14,003	\$ 8,615
Neubert ES	\$ 11.47	\$ -	\$ 11.47		\$ 4,096	\$ 898	\$ 1,165	\$ 3,829
Parkview ES	\$ 3,708.18	\$ 2,254.09	\$ 1,454.09		\$ 8,524	\$ 9,977	\$ 4,965	\$ 13,536
Perry ES	\$ 33.62	\$ 737.00	\$ (703.38)		\$ 9,362	\$ 5,643	\$ 5,053	\$ 9,952
Sleepy Hollow ES	\$ 3,960.61	\$ 3,479.78	\$ 480.83		\$ 3,540	\$ 5,676	\$ 5,514	\$ 3,702
Westfield ES/MS	\$ 14,650.89	\$ 20,155.51	\$ (5,504.62)		\$ 56,574	\$ 95,448	\$ 97,305	\$ 54,717
Total	\$ 223,331.28	\$ 209,788.91	\$ 13,542.37		\$ 1,525,169	\$ 1,901,305	\$ 1,870,446	\$ 1,556,028

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	16,144.51	1,161.28	5,157.63		12,148.16
Total Cash Accounts	16,144.51	1,161.28	5,157.63	0.00	12,148.16
Other Accounts					
200M-00-00 Special Ed	121.25				121.25
2032-00-00 Class of 2032	337.16				337.16
2033-00-00 Class of 2033	(319.44)	490.00	535.23	370.00	5.33
2034-00-00 Class of 2034	1,102.85		310.00		792.85
2035-00-00 Class of 2035	290.93	12.00	361.28	108.00	49.65
2036-00-00 Class of 2036	0.44	279.00			279.44
2037-00-00 Class of 2037	0.00	304.00	50.00	304.00	558.00
2038-00-00 Class of 2038	58.06				58.06
2090-10-00 Acting Club	51.46				51.46
2410-00-00 Culinary Kids 2/3	80.57				80.57
2415-10-00 Science Club	10.31				10.31
2420-10-00 Board Game Club	838.00		450.00		388.00
2590-10-00 Lady Lions Running Club	3,153.08		1,921.12		1,231.96
2590-20-00 Boys Running Club	3,080.08		1,530.00		1,550.08
4100-10-10 Fitness Club	130.05				130.05
4200-10-00 Birthday Books	645.00	10.00			655.00
4200-20-00 Book Fair	1,149.35				1,149.35
4210-00-00 Holiday Creations	135.85				135.85
4300-00-00 Yearbook	797.51				797.51
5100-00-00 General Fund	289.70				289.70
5500-10-00 ALES Grant Awards	18.19				18.19
5700-00-00 Social Committee	245.00				245.00
6000-00-00 Interest Income	2,718.67	66.28			2,784.95
6000-30-00 Field Trip Reserve	1,210.44			(782.00)	428.44
Total Other Accounts	16,144.51	1,161.28	5,157.63	0.00	12,148.16

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	10,938.75	114.94	383.34		10,670.35
Total Cash Accounts	10,938.75	114.94	383.34	0.00	10,670.35
Other Accounts					
2000-10-00 Student Council	620.05	36.00	242.50		413.55
2030-00-00 Class of 2030	377.58				377.58
2031-00-00 Class of 2031	34.86				34.86
2032-00-00 Class of 2032	0.04				0.04
2110-10-00 Band	269.84				269.84
2140-10-00 Chorus	54.58				54.58
2150-30-00 Musical	3,378.03				3,378.03
2151-10-00 Music Club	251.94				251.94
2220-10-00 Art Club	122.06				122.06
2230-10-00 Beta Club	1,219.06	45.90	89.94		1,175.02
2240-00-00 Baking Club	0.16				0.16
2250-00-00 Chess Club	0.10				0.10
2391-10-00 AVID	1,078.86				1,078.86
2430-10-00 Special Ed Community Trips	5.50				5.50
2590-40-00 Read-a-Thon	373.79				373.79
3020-00-00 Wrestling	322.89				322.89
3100-20-00 Volleyball	108.15				108.15
3110-10-00 Cross Country	184.25				184.25
3210-00-00 Boys Basketball	20.87				20.87
3210-10-00 Girls Basketball	123.14				123.14
3230-10-00 Track and Field	114.16		50.90		63.26
3250-20-10 Poms/Dance	191.96				191.96
3350-20-10 Cheerleading	71.28				71.28
4100-10-00 PBIS	102.91				102.91
4100-30-00 General	17.91				17.91
4300-30-00 Staff Account	19.11				19.11
5110-20-00 MB Jazz Ensembles	568.91				568.91
5200-00-00 Physical Education Fund	74.50				74.50
6000-20-00 Field Trip Reserve-INACTIVE	709.00				709.00
6000-30-00 Interest Income	523.26	33.04			556.30
Total Other Accounts	10,938.75	114.94	383.34	0.00	10,670.35

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 BMOHarris Checking Account	19,590.97	2,298.48	4,051.86		17,837.59
Total Cash Accounts	19,590.97	2,298.48	4,051.86	0.00	17,837.59
Other Accounts					
2033-00-00 Class of 2033	0.00	21.00			21.00
2034-00-00 Class of 2034	475.94				475.94
2035-00-00 Class of 2035	847.00	8.00	830.98		24.02
2036-00-00 Class of 2036	1,966.47	345.00	1,009.88		1,301.59
2037-00-00 Class of 2037	637.66				637.66
2038-00-00 Class of 2038	896.09	874.00	802.00	390.00	1,358.09
3010-00-00 Yearbook	1,157.00	990.00			2,147.00
3100-10-00 Scholastic Book Fairs	0.00		20.00		(20.00)
3100-20-00 Math and Reading Night	1,684.00				1,684.00
3200-10-00 Running Club	1,934.05		654.00		1,280.05
4100-30-00 General	313.95				313.95
4200-10-00 Field Trip Donaton	4,354.10		735.00		3,619.10
5100-10-00 PBIS	390.00				390.00
5100-10-10 Staff Sunshine Account	1,124.11				1,124.11
6000-00-00 Interest Income	1,270.60	60.48			1,331.08
6000-30-00 Field Trip Reserve-INACTIVE	2,540.00			(390.00)	2,150.00
Total Other Accounts	19,590.97	2,298.48	4,051.86	0.00	17,837.59

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	42,938.03	5,670.52	3,023.92		45,584.63
Total Cash Accounts	42,938.03	5,670.52	3,023.92	0.00	45,584.63
Other Accounts					
2000-10-00 Student Council	4,804.41		250.00		4,554.41
2030-00-00 Class of 2030	117.00				117.00
2031-00-00 Class of 2031	913.06				913.06
2032-00-00 Class of 2032	1,089.68				1,089.68
2105-00-00 Man in Demand/Dare to be Rare	447.56				447.56
2110-10-00 Music	739.12				739.12
2110-20-00 MB Jazz	420.00				420.00
2120-10-00 Drama	3,521.59	1,678.80	273.00		4,927.39
2140-10-00 Chorus	846.04				846.04
2221-10-00 Art Club	10.00				10.00
2230-10-00 Beta Club	848.94		75.73		773.21
2235-10-00 Chess Club	127.80				127.80
2481-10-00 Yearbook	2,379.06		340.00		2,039.06
2590-40-00 Relay for Life	2.00				2.00
2670-20-00 Book Fair	13.14				13.14
3250-20-10 Poms	2,540.39				2,540.39
3350-20-10 Cheerleading	3,713.50				3,713.50
4101-30-00 AVID	10,067.67	3,740.34			13,808.01
4210-20-00 General	4,448.99		2,085.19		2,363.80
4300-30-00 Sunshine	1,032.14	115.00			1,147.14
6000-00-00 Interest	1,355.94	136.38			1,492.32
6000-30-00 Field Trip Reserve-INACTIVE	3,500.00				3,500.00
Total Other Accounts	42,938.03	5,670.52	3,023.92	0.00	45,584.63

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris Cash Account	6,020.27	1,398.11	3,129.00		4,289.38
Total Cash Accounts	6,020.27	1,398.11	3,129.00	0.00	4,289.38
Other Accounts					
4100-00-00 Student Memorial Fundraiser	85.80				85.80
4700-00-00 Pyramid Model Committee	1,466.29				1,466.29
5100-00-00 General Student Activities	(579.71)	764.00			184.29
5200-00-00 PBIS	1,791.25	614.00	629.00		1,776.25
6000-00-00 Interest Income	756.64	20.11			776.75
6000-30-00 Field Trip Reserve-INACTIVE	2,500.00		2,500.00		0.00
Total Other Accounts	6,020.27	1,398.11	3,129.00	0.00	4,289.38

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	282,205.06	21,148.64	17,919.50		285,434.20
Total Cash Accounts	282,205.06	21,148.64	17,919.50	0.00	285,434.20
Other Accounts					
1000-10-10 Banking Corrections	(204.00)				(204.00)
2000-10-00 Student Council	43,166.07	1,825.00	2,000.00	(560.65)	42,430.42
2095-10-00 Animation Club	98.78				98.78
2110-10-00 Instrumental Music	2,324.55				2,324.55
2120-10-00 Drama Club	6,443.23				6,443.23
2120-20-00 Musical Account	22,172.55		1,680.00		20,492.55
2120-30-00 Fall Play	19,738.78				19,738.78
2140-10-00 Choral Music	(1,989.89)				(1,989.89)
2145-50-00 Orchestra	19,463.86	4,963.00	8,586.93		15,839.93
2219-10-00 Adelante Club	0.00	324.00			324.00
2223-20-00 Charger Pride-Staff	2,311.81				2,311.81
2230-10-00 Beta Club	2,435.68				2,435.68
2235-10-00 SAFE	1,394.44				1,394.44
2240-10-00 Black Youth Alliance	0.00	210.00			210.00
2260-10-00 Industrial Ed Club	353.86				353.86
2263-10-00 Rotary Interact	1,440.30				1,440.30
2280-20-00 Environmental Club	255.58				255.58
2282-10-00 GirlUp	1,362.34				1,362.34
2310-10-00 World Language (French) Club	2,621.28				2,621.28
2340-10-00 Science Olympiad	(51.97)	32.33			(19.64)
2370-10-00 FACS Club	1,157.00				1,157.00
2375-10-00 Literary Arts Magazine	3,314.15	515.00			3,829.15
2385-10-00 Poetry Club-Souls Spill Ink	1,428.58				1,428.58
2390-10-00 National Honor Society	2,146.05	3,350.00		(1,000.00)	4,496.05
2390-20-00 Illinois Music Honors Society	1,667.21				1,667.21
2391-10-00 AVID	384.59	325.04		1,000.00	1,709.63
2392-00-00 PSI Alpha	301.32				301.32
2408-10-00 GSA/LGBT Support Group	985.70				985.70
2439-10-00 Peer Mentors	298.30				298.30
2450-10-00 Debate Team	176.64				176.64
2590-40-00 Relay for Life	688.95				688.95
2591-10-00 Fight the Stigma	756.25				756.25
2592-10-00 Minority Leadership	804.52				804.52
2595-10-00 HOSA	221.22				221.22
2618-10-10 Operation Click	1,743.85				1,743.85
2700-10-20 Work Program/Buttons/Store	950.33				950.33
3100-20-20 Baseball	12,876.82	600.00	675.00		12,801.82
3150-20-10 Softball	15,823.76		825.05		14,998.71
3200-20-10 Girls Basketball	7,374.46	800.00	2,665.00		5,509.46
3200-20-20 Boys Basketball	7,036.34				7,036.34
3210-20-10 Girls Bowling	1,220.33				1,220.33
3250-00-00 Dance Team (Poms)	5,009.10			750.00	5,759.10
3300-20-10 Girls Soccer	2,109.10				2,109.10
3300-20-20 Boys Soccer	4,099.95				4,099.95
3350-20-10 Cheerleading	25,395.13		508.00	(189.35)	24,697.78
3400-20-10 Girls Tennis	1,411.86				1,411.86
3400-20-20 Boys Tennis	112.32	2,529.32			2,641.64
3450-20-10 Girls Swimming	1,564.48				1,564.48
3500-20-10 Girls Track	3,688.71	270.00			3,958.71

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
3500-20-20 Boys Track	5,161.94				5,161.94
3600-20-10 Girls Golf	2,903.26				2,903.26
3600-20-20 Boys Golf	3,172.69				3,172.69
3650-20-10 Boys Lacrosse	4,051.60		675.00		3,376.60
3700-20-10 Football	3,303.77				3,303.77
3750-20-10 Flag Football	3,091.73	3,000.00			6,091.73
3800-20-00 Cross Country	484.98				484.98
3850-20-00 Wrestling	3,412.77	1,500.00			4,912.77
3900-20-00 Volleyball	2,285.89				2,285.89
4000-10-00 Sr. Class Gift	5,242.96				5,242.96
4100-30-00 General	9,180.41			3,112.49	12,292.90
4300-20-00 Sunshine Club/Staff Pride	1,054.61				1,054.61
4700-30-00 Scholarships	4,685.67				4,685.67
4750-10-00 Testing Prep	1,318.00				1,318.00
6000-00-00 Interest Income	4,112.49	904.95	304.52	(3,112.49)	1,600.43
6000-30-00 Field Trip Reserve	658.02				658.02
Total Other Accounts	282,205.06	21,148.64	17,919.50	0.00	285,434.20

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	4,181.10	518.49	1,296.69		3,402.90
Total Cash Accounts	4,181.10	518.49	1,296.69	0.00	3,402.90
Other Accounts					
2033-10-00 Class of 2033 Field Trips	270.32	406.50	787.52	247.00	136.30
2034-10-00 Class of 2034 Field Trips	313.96				313.96
2036-00-00 Class of 2036	15.80				15.80
2036-10-00 Class of 2036 Field Trips	416.72		159.18		257.54
2037-10-00 Class of 2037 Field Trips	39.60				39.60
2038-00-00 Class of 2038	0.00	100.00		60.00	160.00
4100-30-00 General Fund	454.05				454.05
4200-10-00 Service Club	1,404.46		349.99		1,054.47
6000-00-00 Interest Income	384.69	11.99			396.68
6000-30-00 Field Trip Reserve-INACTIVE	881.50			(307.00)	574.50
Total Other Accounts	4,181.10	518.49	1,296.69	0.00	3,402.90

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	132,184.27	19,375.39	9,160.92		142,398.74
Total Cash Accounts	132,184.27	19,375.39	9,160.92	0.00	142,398.74
Other Accounts					
2000-10-00 Cardinal Council (Student)	4,413.44	395.00	1,348.09	(315.38)	3,144.97
2030-10-00 Class of 2030-A	937.89			(465.00)	472.89
2030-20-00 Class of 2030-B	937.88		382.96		554.92
2031-10-00 Class of 2031-A	236.48				236.48
2031-20-00 Class of 2031-B	236.49				236.49
2032-00-00 Class of 2032-A	365.39		29.94		335.45
20TG-00-00 Universal Team (PBIS)	3,088.21		305.60	315.38	3,097.99
20TY-00-00 Secondary Team	163.83				163.83
2110-10-00 Band	(794.75)	5,849.00	1,426.80		3,627.45
2130-10-00 Music Department	8,027.67				8,027.67
2140-10-00 Chorus/Vocal	4,665.99		417.10		4,248.89
2150-30-00 Musical/Ensembles	10,658.05	9,169.78	527.20	465.00	19,765.63
2155-10-00 Orchestra	15,022.15				15,022.15
2220-10-00 Art Club	6,006.15	10.00			6,016.15
2230-10-00 Beta Club	3,538.77				3,538.77
2380-10-00 Targeted Intervention Team	13.53				13.53
2391-10-00 AVID	4,299.36		997.55		3,301.81
2425-10-00 Exploratory/Spanish	446.34				446.34
2431-10-00 Life Program (SPED)	47.52				47.52
2432-10-00 Snack (skills) Program	93.38				93.38
2435-10-00 S.O.A.R.	111.55				111.55
2436-10-00 SWANS	23.22				23.22
2481-10-00 Yearbook Club	205.12	70.00			275.12
2530-10-00 Chess Club	18.87				18.87
2560-30-00 Book Club	6.15				6.15
2565-00-00 Bracelet Club	370.00				370.00
2566-10-00 Garden Club	76.04				76.04
2570-30-00 IMC	498.17	100.00			598.17
2590-10-00 Lions	16.11				16.11
2615-10-00 Midnight Mile	23,039.44				23,039.44
2619-10-00 Cardinal Care	3,259.29				3,259.29
2620-10-00 Scrapbook	102.00				102.00
2625-10-00 Schoolpalooza	318.83	242.76	200.00		361.59
2630-10-00 Ski Club	2,685.31	475.00	641.35		2,518.96
2631-10-00 Washington D.C. Trip	143.27				143.27
2635-10-00 Snowflake	1,276.76				1,276.76
2655-10-00 Battle of the Books	5.30				5.30
2665-10-00 Spelling Bee	21.34				21.34
2670-10-00 Robotics	1,806.65				1,806.65
2675-00-00 STEM	65.35				65.35
3000-20-00 Athletics (DEL:2yr 15/16)	135.00				135.00
3010-00-00 Ultimate Club	352.24				352.24
3207-20-10 Girls Basketball - 7th	179.28				179.28
3207-20-20 Boys Basketball - 7th	0.62				0.62
3208-20-20 Boy's Basketball - 8th	110.27				110.27
3250-20-10 Poms	0.40				0.40
3253-20-10 Intramural Basketball	82.06				82.06
3254-20-00 Intramural Poms	121.95				121.95
3255-20-10 Intramural Wrestling	161.26				161.26

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
3350-20-10 Cheerleading	31.80				31.80
3400-10-00 Color Guard	212.49				212.49
3500-20-10 Track Team	353.76	240.00	97.58		496.18
3600-10-00 Flag Football	813.59				813.59
3800-20-00 Cross Country	86.51				86.51
3800-20-10 Marathon Club - 6th Gr.CC Only	16.00				16.00
3840-10-00 Wiffle Ball	315.54				315.54
3850-20-00 Wrestling	2,295.45				2,295.45
3900-20-00 Volleyball	137.55				137.55
4100-30-00 General	6,640.09	2,190.75	2,298.00		6,532.84
4110-10-00 Outdoor Club	1,214.03		488.75		725.28
4210-00-00 Fall Play	11,573.58				11,573.58
4220-00-00 Street Ensemble	143.19				143.19
4230-00-00 Buddy Club	16.21				16.21
4300-30-00 Faculty (Social) Fund	136.00				136.00
4400-30-00 Fitness Club (PE)	4,162.76				4,162.76
4500-30-00 Flower Fund	202.23	200.00			402.23
6000-00-00 Interest Income	3,849.87	433.10			4,282.97
6000-30-00 Field Trip Reserve-INACTIVE	2,388.00				2,388.00
Total Other Accounts	132,184.27	19,375.39	9,160.92	0.00	142,398.74

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,541.72	11.65			3,553.37
Total Cash Accounts	3,541.72	11.65	0.00	0.00	3,553.37
Other Accounts					
2029-00-00 Class of 2029	59.55				59.55
2032-00-00 Class of 2032	64.09				64.09
2034-00-00 Class of 2034	(66.04)				(66.04)
2035-00-00 Class of 2035	(10.00)				(10.00)
2036-00-00 Class of 2036	727.58				727.58
2037-00-00 Class of 2037	(30.42)				(30.42)
2100-10-10 Julie Voss Class-Inactive	0.10				0.10
2100-20-10 LEAP Program	15.00				15.00
4100-30-00 General	555.03				555.03
5010-00-00 Library Books (Birthday Club)	232.59				232.59
6000-00-00 Interest Income	512.24	11.65			523.89
6000-30-00 Field Trip Reserve	1,482.00				1,482.00
Total Other Accounts	3,541.72	11.65	0.00	0.00	3,553.37

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	9,383.63	3,940.75	2,596.46		10,727.92
Total Cash Accounts	9,383.63	3,940.75	2,596.46	0.00	10,727.92
Other Accounts					
2033-00-00 Class of 2033	164.16		138.42		25.74
2034-00-00 Class of 2034	2,220.68				2,220.68
2035-00-00 Class of 2035	422.88	2,150.00			2,572.88
2036-00-00 Class of 2036	1,664.16		466.01		1,198.15
2037-00-00 Class of 2037	924.09	608.00	816.21		715.88
2038-00-00 Class of 2038	(247.00)	1,152.00	1,041.00	360.00	224.00
2140-10-10 Chorus	713.55		134.82		578.73
2215-10-10 Yearbook - Elem	726.00				726.00
2499-20-00 Apparel Store	0.11				0.11
2590-30-00 Girls on the Run	5.00				5.00
4100-30-00 General	63.48				63.48
4300-20-00 Staff Wear	75.00				75.00
5010-10-00 PBIS	1,343.65				1,343.65
6000-00-00 Interest Income	521.87	30.75			552.62
6000-30-00 Field Trip Reserve	786.00			(360.00)	426.00
Total Other Accounts	9,383.63	3,940.75	2,596.46	0.00	10,727.92

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,041.41	14.06	771.00		2,284.47
Total Cash Accounts	3,041.41	14.06	771.00	0.00	2,284.47
Other Accounts					
2000-20-00 LIFE Program	3,488.87				3,488.87
2032-00-00 Class of 2032	(378.75)				(378.75)
2033-00-00 Class of 2033	(3,603.15)		376.50		(3,979.65)
2034-00-00 Class of 2034	(174.97)				(174.97)
2035-00-00 Class of 2035	28.73		394.50		(365.77)
2036-00-00 Class of 2036	(151.60)				(151.60)
2037-00-00 Class of 2037	(287.40)				(287.40)
2276-10-00 Field Trips	27.02				27.02
2277-10-00 Field Days	352.68				352.68
2590-40-00 Relay for Life	2,865.53				2,865.53
4100-30-00 General	514.10				514.10
5000-10-00 Staff Social Account	(38.30)				(38.30)
6000-00-00 Interest Income	1,056.65	14.06			1,070.71
6000-30-00 Field Trip Reserve	(658.00)				(658.00)
Total Other Accounts	3,041.41	14.06	771.00	0.00	2,284.47

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	2,182.34	185.91			2,368.25
Total Cash Accounts	2,182.34	185.91	0.00	0.00	2,368.25
Other Accounts					
2151-10-20 Summer Music Camp	268.29				268.29
2590-40-00 Relay for Life	144.00				144.00
4100-30-00 General	447.89	150.00			597.89
4210-00-00 Scholastic Book Fair-Fall	3.59				3.59
4220-00-00 Scholastic Book Fair-Spring	427.62				427.62
4270-00-00 PBIS	202.10				202.10
5000-10-10 Staff Spirit Wear	154.33				154.33
6000-00-00 Interest Income	392.52	6.91			399.43
6000-30-00 Field Trip Reserve-INACTIVE	142.00	29.00			171.00
Total Other Accounts	2,182.34	185.91	0.00	0.00	2,368.25

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris Bank Checking	4,027.48	9,665.64	3,416.61		10,276.51
Total Cash Accounts	4,027.48	9,665.64	3,416.61	0.00	10,276.51
Other Accounts					
2034-00-00 Class of 2034	69.86	6,750.00		1,650.00	8,469.86
2035-00-00 Class of 2035	455.97	1,472.00	1,495.00	460.00	892.97
2036-00-00 Class of 2036	622.45				622.45
2037-00-00 Class of 2037	23.00	736.00	736.00		23.00
2140-20-00 Chorus	10.55				10.55
2270-10-00 Environmental Science	168.99				168.99
2618-40-00 Donations	337.28	677.00	352.05		662.23
4100-30-00 General	117.51				117.51
5100-00-00 Scholastic Book Fair	436.65				436.65
5110-00-00 Yearbook	292.00				292.00
5200-00-00 Sunshine Staff Account	966.53		833.56		132.97
6000-00-00 Interest Income	400.69	30.64			431.33
6000-30-00 Field Trip Reserve	126.00			(2,110.00)	(1,984.00)
Total Other Accounts	4,027.48	9,665.64	3,416.61	0.00	10,276.51

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	442,921.65	67,658.65	66,550.73		444,029.57
Total Cash Accounts	442,921.65	67,658.65	66,550.73	0.00	444,029.57
Other Accounts					
1000-10-10 Banking Corrections	0.00	12,467.72	12,467.72		0.00
2000-10-00 Student Council	2,107.22	80.00	765.95		1,421.27
2014-10-00 Homecoming	33,048.93		4,330.00		28,718.93
2015-10-10 Class of 2015 Statue Maintenan	69.26				69.26
2026-00-00 Class of 2026	9,426.87		4,900.00		4,526.87
2027-00-00 Class of 2027	10,568.93				10,568.93
2028-00-00 Class of 2028	4,327.62				4,327.62
2029-00-00 Class of 2029	3,866.50				3,866.50
2110-10-00 Band	492.56				492.56
2112-00-00 Tri M (Modern Music Masters)	2,168.37				2,168.37
2140-10-00 Chorus	2,140.99				2,140.99
2150-30-00 Musical	9,440.14	8,741.00	6,503.47		11,677.67
2151-10-00 Music Student Tour Account	3,019.84				3,019.84
2155-10-00 Orchestra	454.38				454.38
2156-10-00 Prom - Junior Class	30,631.92	258.00	2,850.00		28,039.92
2220-10-00 Art Club	1,323.89		1,158.48		165.41
2222-10-00 ABC Business Club	1,475.92				1,475.92
2223-00-00 ASL Club	498.45	774.54	274.53	(336.36)	662.10
2225-10-00 Black Student Alliance	7,428.92		3,000.00		4,428.92
2225-20-00 Hispanic Youth Alliance	627.98				627.98
2230-10-00 Debate Team	482.74		89.13		393.61
2240-10-00 Drama Club	4,067.48	2,653.30	167.50	(1,000.00)	5,553.28
2250-10-10 GSA Club	96.25				96.25
2260-10-00 Industrial Arts	2,591.92				2,591.92
2265-10-00 Environmental Club/Med Careers	1,688.82	559.19	395.88		1,852.13
2276-10-00 Field Trips	52.46				52.46
2280-10-00 Fishing Club	522.19				522.19
2310-10-00 AAPI Club	741.72				741.72
2320-10-00 German Club	456.94				456.94
2330-10-00 Foreign Language	180.71				180.71
2330-20-00 French Club	412.00			168.18	580.18
2340-10-00 Spanish Club	240.07			168.18	408.25
2350-10-00 Language Arts Field Trips	808.00				808.00
2370-10-00 Peer Mentoring	236.70				236.70
2390-10-00 National Honor Society	9,417.47	40.00	3,000.00		6,457.47
2390-20-00 Robotics	100.91				100.91
2391-10-00 AVID	20,180.58	136.00	3,281.62	48.00	17,082.96
2393-10-00 PBIS	1,487.06				1,487.06
2410-00-00 Math Team	461.00				461.00
2480-10-00 Yearbook	98.16				98.16
2499-30-00 School Store	823.97				823.97
2618-10-10 Operation Click	1,064.80				1,064.80
2620-00-00 Female Empowerment	982.13				982.13
2644-10-00 Co-Op	4,496.41	2,250.00	1,131.54		5,614.87
2647-10-00 FACS	294.94				294.94
2655-00-00 Literary Magazine	611.73				611.73
2670-10-00 Scholastic Bowl	194.09				194.09
2671-00-00 Science	1,780.38			(65.66)	1,714.72
2671-10-00 Science-Six Flags GreatAmerica	706.73		772.39	65.66	0.00

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2680-10-00 Marketing Class	181.65				181.65
2685-00-00 Target Edu	211.77				211.77
2686-00-00 Woodshop	140.00				140.00
2690-00-00 WHIPS TV	58.00				58.00
2696-00-00 ESports	145.00				145.00
2710-10-00 Activity Directors	1,097.76		93.47		1,004.29
3100-10-00 Athletic Development	1,321.54				1,321.54
3100-20-20 Baseball	16,938.40	900.00	8,030.00		9,808.40
3150-20-10 Softball	7,047.06	7,027.05	2,043.60		12,030.51
3200-20-10 Girls Basketball	3,127.61				3,127.61
3200-20-20 Boys Basketball	2,748.58	180.00			2,928.58
3250-20-10 Poms	8,478.15				8,478.15
3300-20-10 Girls Soccer	6,195.49	3,484.25	125.43		9,554.31
3300-20-20 Boys Soccer	890.70				890.70
3350-20-10 Cheerleading	13,300.55		384.00		12,916.55
3400-20-10 Girls Tennis	855.05				855.05
3400-20-20 Boys Tennis	4,885.87	4,449.45	2,087.44		7,247.88
3500-20-10 Girls Track & Field	7,435.21	9,825.75	578.00	(3,025.00)	13,657.96
3500-20-20 Boys Track	6,427.59			3,025.00	9,452.59
3600-20-10 Boys Golf	7,947.67				7,947.67
3600-20-20 Girls Golf	3,440.49				3,440.49
3610-10-00 Boys Lacrosse	7,389.43		4,252.00		3,137.43
3610-20-00 Girls LaCrosse	3,679.72	12,370.50	1,118.58		14,931.64
3700-20-10 Football	23,471.50				23,471.50
3700-30-10 Powder Puff	3,528.25				3,528.25
3700-40-10 Flag Football	6,258.68				6,258.68
3800-10-00 Whip Squad	133.36				133.36
3800-20-00 Boys and Girls Cross Country	1,421.36				1,421.36
3850-20-00 Wrestling	6,743.80				6,743.80
3900-20-00 Volleyball	9,758.83				9,758.83
3900-20-10 Volleyball Club	118.00				118.00
3990-10-00 Gatorade Fundraiser	642.87				642.87
4000-30-00 General	7,584.80				7,584.80
4100-00-00 FVC Leadership	981.48				981.48
4150-00-00 Teacher Grants	22.50				22.50
4210-10-00 Rachel's Challenge	20.00				20.00
4220-00-00 D300 Speaks	219.52				219.52
4300-20-00 Sunshine	92.70				92.70
4300-30-00 Spiritwear	3.03				3.03
4300-40-00 PE-Active	1.00				1.00
4700-10-00 2017 Gene Haas Scholarship	531.79				531.79
4700-10-10 2018 Gene Haas Scholarship	1,558.50				1,558.50
4700-10-20 2019 Gene Haas Scholarship	7,021.00				7,021.00
4700-10-30 2020 Gene Haas Scholarship	12,000.00				12,000.00
4700-10-50 2024 GENE HAAS SCHOLARSHIP	20,000.00				20,000.00
4700-30-00 Scholarship & Blood Drive	2,040.00		1,750.00		290.00
4700-40-00 Drama Club Scholarship	0.50		1,000.00	1,000.00	0.50
4800-00-00 Guidance	642.52				642.52
6000-00-00 Interest	53,467.32	1,461.90			54,929.22
6000-30-00 Field Trip Reserve-INACTIVE	2,318.00			(48.00)	2,270.00
Total Other Accounts	442,921.65	67,658.65	66,550.73	0.00	444,029.57

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	70,600.86	1,705.90	11,688.72		60,618.04
Total Cash Accounts	70,600.86	1,705.90	11,688.72	0.00	60,618.04
Other Accounts					
1000-10-00 Banking Corrections	59.78				59.78
2001-10-00 Student Council - MS	453.09				453.09
2030-00-00 Class of 2030	4,002.55		3,100.00		902.55
2031-00-00 Class of 2031	2,434.06				2,434.06
2032-00-00 Class of 2032	1,595.65		1,509.35		86.30
2111-00-00 Music Field Trip Account	4,411.17		140.00		4,271.17
2114-10-00 Band - MS	1,165.88		135.00		1,030.88
2120-10-00 Drama Club	15,263.99				15,263.99
2140-10-00 Chorus	2,853.29				2,853.29
2155-10-00 MS Orchestra	1,140.79				1,140.79
2210-00-00 Cafe 10A	573.20				573.20
2225-10-00 Arts & Craft Club	62.80				62.80
2230-10-00 Beta Club	5,837.56		1,483.00		4,354.56
2391-10-00 AVID	11,571.94	520.00			12,091.94
2400-00-00 PBIS	1,732.32		1,750.00		(17.68)
2560-20-00 Book Fair	91.95				91.95
2631-10-29 Washington DC 8th Grade	0.00	67.80		3,491.12	3,558.92
2631-10-30 Washington DC 7th Grade	3,491.12			(2,890.50)	600.62
2631-10-31 Washington DC 6th Grade	2,780.62		2,180.00	(600.62)	0.00
2667-00-00 MS Sports	283.69				283.69
2669-00-00 MS Yearbook	1,440.00	910.00			2,350.00
4100-30-00 General	6,095.16		1,086.85		5,008.31
4200-10-10 MS PE	213.09				213.09
6000-00-00 Interest	2,235.16	208.10	304.52		2,138.74
6000-30-00 Field Trip Reserve-INACTIVE	812.00				812.00
Total Other Accounts	70,600.86	1,705.90	11,688.72	0.00	60,618.04

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	341,715.57	60,462.63	44,128.85		358,049.35
Total Cash Accounts	341,715.57	60,462.63	44,128.85	0.00	358,049.35
Other Accounts					
1000-10-10 Banking Corrections	(26.90)				(26.90)
2000-10-00 Student Council	33,751.78		1,390.60		32,361.18
2022-00-00 Class of 2022	64.85				64.85
2024-00-00 Class of 2024	2,074.58				2,074.58
2026-00-00 Class of 2026	11,822.62	20.00	1,511.00		10,331.62
2027-00-00 Class of 2027	1,461.91	660.00			2,121.91
2028-00-00 Class of 2028	674.70				674.70
2029-00-00 Class of 2029	991.13	33.00			1,024.13
2110-00-10 Prom	34,048.25	1,385.00	6,195.00		29,238.25
2110-10-00 Band	2,463.71		624.59		1,839.12
2120-10-00 Drama Club	956.23				956.23
2140-10-00 Choral	4,136.05		245.93		3,890.12
2150-30-00 Musical	21,321.68		577.82		20,743.86
2151-10-00 Tri-M	659.00				659.00
2151-10-10 Music Industry Club- MIC	822.65				822.65
2152-10-00 24hr Musical	1,378.65	2,130.30	1,428.00		2,080.95
2153-10-00 Spring/Fall Play	2,315.58		761.28		1,554.30
2155-10-00 Orchestra	1,873.67				1,873.67
2210-10-00 Activist Club	85.88				85.88
2220-10-00 Art Club	1,731.11				1,731.11
2230-00-00 Black Allegiance Club	518.95				518.95
2245-10-00 Women's Empowerment Club	195.93				195.93
2253-10-00 Conservation	624.72	400.00	265.31	130.00	889.41
2258-10-00 Engineering Club	161.85				161.85
2259-10-00 Film Production	236.85				236.85
2263-10-00 Interact Club	4,778.66				4,778.66
2276-10-00 Field Trips	534.59				534.59
2281-10-00 Gold Rush	1,151.42				1,151.42
2310-10-00 French Club	200.36				200.36
2320-10-00 German Club	282.64				282.64
2330-10-00 Spanish Club	138.05				138.05
2330-20-00 World Language Department	287.37				287.37
2340-10-10 Key Club	1,673.71				1,673.71
2370-10-00 FCCLA	79.42				79.42
2390-10-00 National Honor Society	8,080.60	1,800.00			9,880.60
2391-10-00 AVID	14,941.03	185.25	8,629.50	1,130.00	7,626.78
2393-10-00 PBIS	884.95				884.95
2400-10-00 Peer Mediation/SADD	102.95				102.95
2405-10-00 Debate Team	3,476.05		145.00		3,331.05
2406-10-00 DJ (Entertainment) Club	312.07				312.07
2408-10-00 GSA (Gay Straight Alliannce)	547.86				547.86
2409-10-00 Hispanic Youth Alliance	276.97				276.97
2409-20-00 AAPIA-Asian Amer Pac Islander	43.52				43.52
2409-30-00 South Asian Student Alliance	203.50				203.50
2410-10-00 Knitting Club	20.00				20.00
2415-10-00 Science Club	339.43				339.43
2420-10-00 Science Olympiad	1,299.85				1,299.85
2425-10-00 Girls Into Stem	100.00				100.00
2430-10-00 Academic Challenge	25.00				25.00

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2590-40-00 Relay for Life	122.51				122.51
2618-30-00 Green Eagles	2,933.72				2,933.72
2618-30-10 High School Against Cancer	25.35				25.35
3000-10-00 Special Olympics	4,441.36				4,441.36
3001-00-00 Student Act/Ath Council	1,547.89				1,547.89
3100-20-20 Baseball	11,353.96	21,277.40	7,289.01		25,342.35
3150-20-10 Softball	6,113.27				6,113.27
3200-20-10 Girls Basketball	1,857.42		797.78		1,059.64
3200-20-20 Boys Basketball	2,240.63				2,240.63
3210-20-10 Bowling	2,237.27		198.41		2,038.86
3250-20-10 Dance Team	3,915.09				3,915.09
3275-00-00 Math Team	798.27				798.27
3300-20-10 Girls Soccer	6,308.29	6,661.55	543.96		12,425.88
3300-20-20 Boys Soccer	11,345.07				11,345.07
3350-20-10 Cheerleaders	294.91	16,237.50	3,509.96		13,022.45
3400-20-10 Girls Tennis	3,887.31				3,887.31
3400-20-20 Boys Tennis	5,024.08		697.73		4,326.35
3450-20-10 Girls Swimming	50.00				50.00
3450-20-20 Boys Swimming	1,558.61		550.00		1,008.61
3500-20-10 Girls Track & Field	6,036.80	7,997.24	351.81		13,682.23
3500-20-20 Boys Track	12,823.73		1,526.94		11,296.79
3600-20-10 Girls Golf	192.98				192.98
3600-20-20 Boys Golf	6,696.78				6,696.78
3650-20-10 Boys Lacrosse	8,832.81		193.75		8,639.06
3700-20-10 Football	7,922.95	600.00	361.85		8,161.10
3750-20-10 Flag Football	8,403.18				8,403.18
3800-20-00 Cross Country	1,889.44				1,889.44
3850-20-00 Wrestling	3,910.57				3,910.57
3900-20-00 Volleyball	13,442.23		4,990.00		8,452.23
4100-30-00 General	251.18				251.18
4110-10-00 Eagle Minds Matter	1,029.39				1,029.39
4200-10-00 Eagle's Wings Food Pantry	7,564.94				7,564.94
4300-30-10 Eagle Pride Advisory Committee	288.64				288.64
6000-00-00 Interest	28,734.51	1,075.39	1,343.62		28,466.28
6000-30-00 Field Trip Reserve	3,515.00			(1,260.00)	2,255.00
Total Other Accounts	341,715.57	60,462.63	44,128.85	0.00	358,049.35

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	5,213.24	1,582.84	1,425.00		5,371.08
Total Cash Accounts	5,213.24	1,582.84	1,425.00	0.00	5,371.08
Other Accounts					
2034-00-00 Class of 2034	248.77				248.77
2631-10-00 Field Trip Grant Funds	94.47				94.47
3020-10-00 Leopards Chorus Club	1,897.67				1,897.67
3030-20-00 ILMEA	80.00				80.00
4100-30-00 General	2,759.17	1,565.25	725.00		3,599.42
5010-00-10 Jump Rope for Heart	50.00				50.00
5020-00-00 Ned Show / Yo-yo	1,184.00				1,184.00
5100-00-00 Leopards Holiday Giving	71.36				71.36
6000-00-00 Interest Income	1,549.28	17.59	700.00		866.87
6000-30-00 Field Trip Reserve	(2,721.48)				(2,721.48)
Total Other Accounts	5,213.24	1,582.84	1,425.00	0.00	5,371.08

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	26,049.77	78.02	4,440.33		21,687.46
Total Cash Accounts	26,049.77	78.02	4,440.33	0.00	21,687.46
Other Accounts					
2001-10-10 PBIS (Student Council)	4,159.16		1,524.75		2,634.41
2033-00-00 Class of 2033	1,071.34		792.39		278.95
2034-00-00 Class of 2034	1,838.86				1,838.86
2035-00-00 Class of 2035	1,360.04		1,146.00		214.04
2036-00-00 Class of 2036	1,574.48		587.62		986.86
2037-00-00 Class of 2037	1,356.99		389.57		967.42
2038-00-00 Class of 2038	130.58				130.58
2110-10-00 Band	16.70				16.70
2120-00-00 Book Fair	2,427.79				2,427.79
2151-10-00 Music Club	2,996.95				2,996.95
2230-10-00 Beta Club	42.46				42.46
2540-20-00 Cultural Committee	285.60				285.60
2618-30-00 Families in Need	104.41				104.41
2657-00-00 Family Night-Math Night	1,349.95				1,349.95
2657-10-00 Family Night-Reading Night	2,093.44				2,093.44
3100-00-00 Yearbook	2,156.35				2,156.35
4100-30-00 General	922.02				922.02
4300-30-00 Sunshine Fund	0.66				0.66
6000-00-00 Interest Income	1,948.91	78.02			2,026.93
6000-30-00 Field Trip Reserve-INACTIVE	213.08				213.08
Total Other Accounts	26,049.77	78.02	4,440.33	0.00	21,687.46

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	5,818.02	2,137.90	553.68		7,402.24
Total Cash Accounts	5,818.02	2,137.90	553.68	0.00	7,402.24
Other Accounts					
2033-00-00 Class of 2033	(19.00)	616.00	553.68	189.00	232.32
2034-00-00 Class of 2034	692.79				692.79
2035-00-00 Class of 2035	105.00				105.00
2100-10-00 Dual Language Activities	80.00				80.00
2410-00-00 Bookfair	(15.13)				(15.13)
2482-10-00 Yearbook	279.98				279.98
2590-40-00 Relay for Life	65.50				65.50
4100-30-00 General	256.19				256.19
4200-00-00 Liberty Chorus	1,855.70				1,855.70
4300-20-00 Kids Heart Challenge	1,200.00				1,200.00
4400-00-00 Reach for the Stars	1,165.48				1,165.48
6000-00-00 Interest Income	602.40	21.90			624.30
6000-30-00 Field Trip Reserve	(450.89)	1,500.00		(189.00)	860.11
Total Other Accounts	5,818.02	2,137.90	553.68	0.00	7,402.24

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	15,887.30	986.65	3,330.64		13,543.31
Total Cash Accounts	15,887.30	986.65	3,330.64	0.00	13,543.31
Other Accounts					
2033-00-00 Class of 2033	2,847.57		95.15		2,752.42
2034-00-00 Class of 2034	703.50				703.50
2035-00-00 Class of 2035	188.27		30.46		157.81
2036-00-00 Class of 2036	635.36		468.33		167.03
2037-00-00 Class of 2037	0.70				0.70
2038-00-00 Class of 2038	453.75		324.83		128.92
2210-00-00 Animal Shelter Fundraiser	0.50				0.50
2510-00-00 Scholastic Book Fair/Follett	90.02				90.02
3100-00-00 Yearbook	3,826.91	520.00	375.30		3,971.61
4100-30-00 General	2,464.88				2,464.88
4300-10-00 Staff Spiritwear	1,314.71				1,314.71
4300-20-00 Sunshine	1,758.63	417.00	1,851.57		324.06
6000-00-00 Interest Income	902.92	49.65			952.57
6000-30-00 Field Trip Reserve-INACTIVE	699.58				699.58
6010-10-00 Bank Errors	0.00		185.00		(185.00)
Total Other Accounts	15,887.30	986.65	3,330.64	0.00	13,543.31

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	7,902.74	850.06	137.65		8,615.15
Total Cash Accounts	7,902.74	850.06	137.65	0.00	8,615.15
Other Accounts					
2590-30-00 Girls on the Run	69.01				69.01
4100-30-00 General	97.18				97.18
4250-30-00 Staff Spirit Wear	6.48				6.48
4300-30-00 Social Fund	237.94		137.65		100.29
4400-10-00 Scholastic Book Fair	5,176.05				5,176.05
5000-10-00 Yearbook	679.47	825.00			1,504.47
6000-00-00 Interest Income	487.61	25.06			512.67
6000-30-00 Field Trip Reserve-INACTIVE	1,149.00				1,149.00
Total Other Accounts	7,902.74	850.06	137.65	0.00	8,615.15

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,817.39	11.47			3,828.86
Total Cash Accounts	3,817.39	11.47	0.00	0.00	3,828.86
Other Accounts					
2031-00-00 Class of 2031-Inactive	245.90				245.90
2032-00-00 Class of 2032	(245.90)				(245.90)
2033-00-00 Class of 2033	106.16				106.16
2034-00-00 Class of 2034	165.36				165.36
2035-00-00 Class of 2035	14.19				14.19
4100-30-00 General	1,025.31				1,025.31
6000-00-00 Interest Income	601.87	11.47			613.34
6000-30-00 Field Trip Reserve-INACTIVE	1,904.50				1,904.50
Total Other Accounts	3,817.39	11.47	0.00	0.00	3,828.86

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	12,082.51	3,708.18	2,254.09		13,536.60
Total Cash Accounts	12,082.51	3,708.18	2,254.09	0.00	13,536.60
Other Accounts					
2035-00-00 Class of 2035	16.00				16.00
2036-00-00 Class of 2036	600.00				600.00
2590-40-00 Relay for Life	1,248.02				1,248.02
4100-00-00 PBIS	1,871.12			(377.06)	1,494.06
4150-00-00 Math Night	108.00				108.00
4300-00-00 General Fund	2,765.14	150.00	2,254.09	1,009.18	1,670.23
5010-00-00 School Fundraisers	1,592.54	3,516.53			5,109.07
5030-10-00 School Store-Inactive	269.06				269.06
5500-00-00 Staff Social Account-Inactive	1.36				1.36
6000-00-00 Interest Income	1,382.27	41.65			1,423.92
6000-30-00 Field Trip Reserve-INACTIVE	2,229.00			(632.12)	1,596.88
Total Other Accounts	12,082.51	3,708.18	2,254.09	0.00	13,536.60

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	10,655.88	33.62	737.00		9,952.50
Total Cash Accounts	10,655.88	33.62	737.00	0.00	9,952.50
Other Accounts					
2029-00-00 Class of 2029	0.45				0.45
2030-00-00 Class of 2030	20.00				20.00
2031-00-00 Class of 2031	111.00				111.00
2032-00-00 Class of 2032	88.00				88.00
2033-00-00 Class of 2033	146.76				146.76
2034-00-00 Class of 2034	764.03				764.03
2035-00-00 Class of 2035	(116.89)				(116.89)
2036-00-00 Class of 2036	27.45				27.45
2037-00-00 Class of 2037	190.01				190.01
2038-00-00 Class of 2038	614.07				614.07
3200-00-00 Media Center	116.43				116.43
3300-10-00 Student Council	568.09				568.09
3300-20-00 Perry Fundraising	2,176.45				2,176.45
3500-10-00 Donations	1,600.00				1,600.00
4100-30-00 General	381.71				381.71
4200-00-00 Perry Teacher Social Account	226.32				226.32
6000-00-00 Interest Income	1,695.90	33.62			1,729.52
6000-30-00 Field Trip Reserve-INACTIVE	2,046.10		737.00		1,309.10
Total Other Accounts	10,655.88	33.62	737.00	0.00	9,952.50

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,220.69	3,960.61	3,479.78		3,701.52
Total Cash Accounts	3,220.69	3,960.61	3,479.78	0.00	3,701.52
Other Accounts					
2033-00-00 Class of 2033	389.96	1,524.00	1,457.56	232.00	688.40
2034-00-00 Class of 2034	299.91	915.00	708.00		506.91
2035-00-00 Class of 2035	99.97				99.97
2036-00-00 Class of 2036	66.00	468.00	50.00	234.00	718.00
2037-00-00 Class of 2037	212.51		227.47		(14.96)
2560-30-00 Library - Birthday Books	0.08				0.08
2570-10-00 Field Day	0.00	1,036.75	1,036.75		0.00
4100-30-00 General	15.97				15.97
6000-00-00 Interest Income	649.29	16.86			666.15
6000-10-00 Bank Corrections	5.00				5.00
6000-30-00 Field Trip Reserve - INACTIVE	1,482.00			(466.00)	1,016.00
Total Other Accounts	3,220.69	3,960.61	3,479.78	0.00	3,701.52

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 5/1/2026 through 5/31/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	60,221.64	14,650.89	20,155.51		54,717.02
Total Cash Accounts	60,221.64	14,650.89	20,155.51	0.00	54,717.02
Other Accounts					
2000-10-00 Student Council	3,824.73		3,204.94		619.79
2030-00-00 Class of 2030-A	294.79				294.79
2030-10-00 Class of 2030-B	294.78				294.78
2031-10-00 Class of 2031-A	563.33				563.33
2031-20-00 Class of 2031-B	563.32				563.32
2032-00-00 Class of 2032	2,005.58		54.39		1,951.19
2033-00-00 Class of 2033	3,444.34	1,060.00	4,463.18		41.16
2034-00-00 Class of 2034	627.49		390.00		237.49
2035-00-00 Class of 2035	450.05		442.03		8.02
2036-00-00 Class of 2036	17.58				17.58
2112-00-00 Band - Middle School	1,856.00	30.00	1,390.00		496.00
2115-00-00 Music - Elementary	582.07				582.07
2150-30-00 Musicals	3,249.19				3,249.19
2151-10-00 Music Dept.	1,894.20	102.00	204.87		1,791.33
2220-10-00 Art Club	85.79				85.79
2230-10-00 Beta Club	3,984.92	4,699.82	2,826.86		5,857.88
2340-10-00 Spelling Bee	196.03				196.03
2391-10-00 AVID	8,631.38	82.92	390.81		8,323.49
2392-10-00 HANDS Club	0.06				0.06
2392-20-00 Pawsitivity Pack	1,251.83		301.93		949.90
2393-10-00 PBIS Middle School	364.61		151.09		213.52
2393-20-00 PBIS Elementary	3,045.34				3,045.34
2395-10-00 Family Engagement Nights	173.00				173.00
2481-10-00 Yearbook - MS	7,371.42	8,112.00	4,745.75		10,737.67
2482-10-00 Yearbook - ELE	342.65	350.00			692.65
2560-30-00 Birthday Book Club	3.74				3.74
2560-40-00 Library-Book Fair	6,572.36				6,572.36
2590-10-00 Boys Basketball Lions Club	0.66				0.66
2590-20-00 Girls Basketball Lions Club	36.92				36.92
2640-30-00 Science Fair	164.46				164.46
2660-00-00 Math Club	24.86				24.86
2668-00-00 Track	10.68				10.68
3250-20-10 Poms	25.82				25.82
3350-20-10 Cheerleading	960.44				960.44
3830-00-00 Basketball - Girls	0.04				0.04
3840-00-00 Basketball - Boys	635.04				635.04
3850-20-00 Wrestling	142.55				142.55
3860-20-00 Cross Country	78.20				78.20
3900-20-00 Volleyball	0.50				0.50
4100-30-00 General	2,453.39		1,589.66	1,403.37	2,267.10
4105-30-00 Student Assistance Account	1,403.37			(1,403.37)	0.00
4400-30-00 PE - MS	74.52				74.52
4401-30-00 PE - Elementary	243.09				243.09
5500-10-00 Bank Correction	150.00				150.00
6000-00-00 Interest Income	1,453.52	214.15			1,667.67
6000-30-00 Field Trip Reserve-INACTIVE	673.00				673.00
Total Other Accounts	60,221.64	14,650.89	20,155.51	0.00	54,717.02

CUSD 300

Year to Date Revenue Overview - Operating Funds*

May 2026

Local Revenue

\$144,033,304

57.08% of Budget

State Revenue

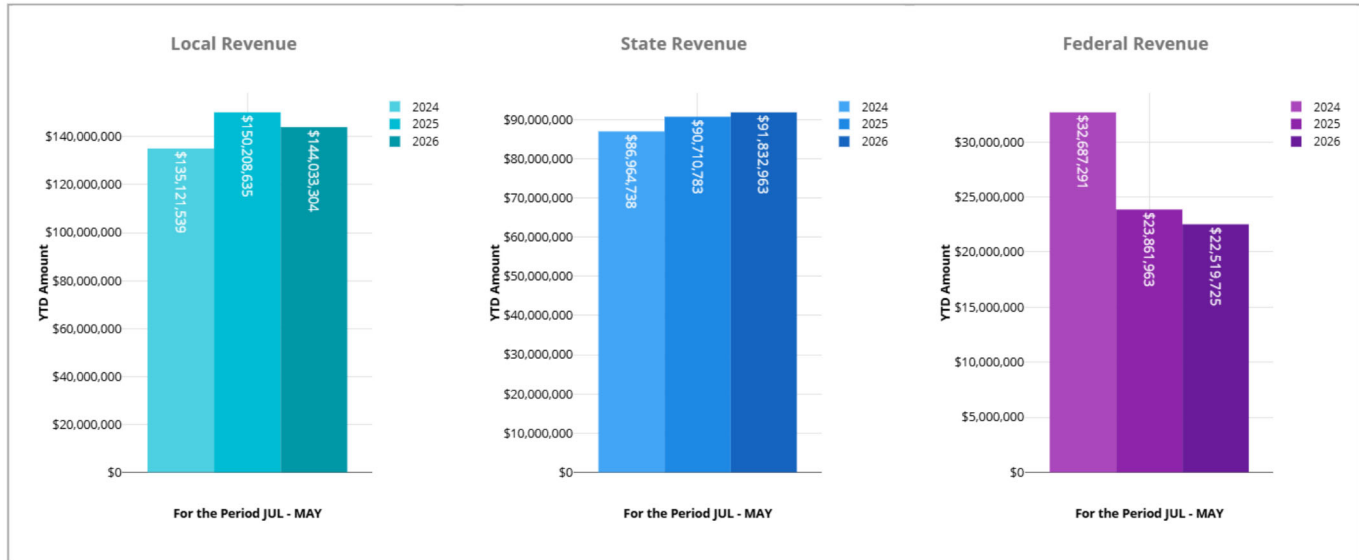
\$91,832,963

88.95% of Budget

Federal Revenue

\$22,519,725

126.17% of Budget



	FY 2024 YTD Amount	FY 2025 YTD Amount	FY 2026 YTD Amount	FY 2026 Annual Budget	FY 2026 % YTD Budget
LOCAL REVENUE					
1100 Ad Valorem Taxes	\$121,430,051	\$129,744,986	\$130,267,571	\$240,319,097	54.21%
1200 Payments in Lieu of Taxes	\$500,000	\$500,000	\$500,000	\$500,000	100.00%
1500 Earnings on Investments	\$6,314,768	\$6,158,619	\$6,150,078	\$4,811,937	127.81%
1600 Food Service	\$2,330,434	\$1,907,378	\$2,373,639	\$2,375,580	99.92%
1900 Other Revenue from Local Sources	\$2,810,769	\$10,244,249	\$2,932,751	\$3,302,782	88.80%
ALL OTHER LOCAL REVENUE	\$1,735,517	\$1,653,403	\$1,809,265	\$1,010,173	179.10%
TOTAL LOCAL REVENUE	\$135,121,539	\$150,208,635	\$144,033,304	\$252,319,569	57.08%
STATE REVENUE					
3000 Unrestricted Grants-in-Aid	\$67,076,712	\$72,896,320	\$74,297,571	\$79,667,317	93.26%
3100 Special Education	\$3,895,922	\$3,246,081	\$3,066,753	\$4,147,861	73.94%
3300 Bilingual Education	\$178,715	\$146,392	\$142,119	\$141,000	100.79%
3500 State Transportation Reimbursement	\$9,539,133	\$7,625,426	\$7,655,153	\$12,928,904	59.21%
ALL OTHER STATE REVENUE	\$6,274,255	\$6,796,565	\$6,671,367	\$6,361,237	104.88%
TOTAL STATE REVENUE	\$86,964,738	\$90,710,783	\$91,832,963	\$103,246,319	88.95%
TOTAL FEDERAL REVENUE	\$32,687,291	\$23,861,963	\$22,519,725	\$17,848,347	126.17%
TOTAL REVENUE	\$254,773,568	\$264,781,381	\$258,385,992	\$373,414,235	69.2%
OTHER FINANCING SOURCES	\$0	\$0	\$0	\$0	0.00%
TOTAL REVENUE & OTHER FINANCING SOURCES	\$254,773,568	\$264,781,381	\$258,385,992	\$373,414,235	69.2%

Revenue Insight:

Operating Funds (excluding transfers) YTD revenues totaled \$258,385,992 through May 2026, which is -\$6,395,389 or -2.5% less than the amount received last year for this period. The YTD difference is driven by a decrease in 1000 Local Sources of -\$6,175,331, a decrease in 4000 Federal Sources of -\$1,342,238, and an increase in 3000 State Sources of \$1,122,180.

*Operating Funds = Educational, Operations & Maintenance, Transportation, Illinois Municipal Retirement & Social Security, Working Cash, Tort

CUSD 300

Year to Date Expense Overview - Operating Funds*

May 2026

Salaries and Benefits

\$219,708,129

87.15% of Budget

Purchased Services

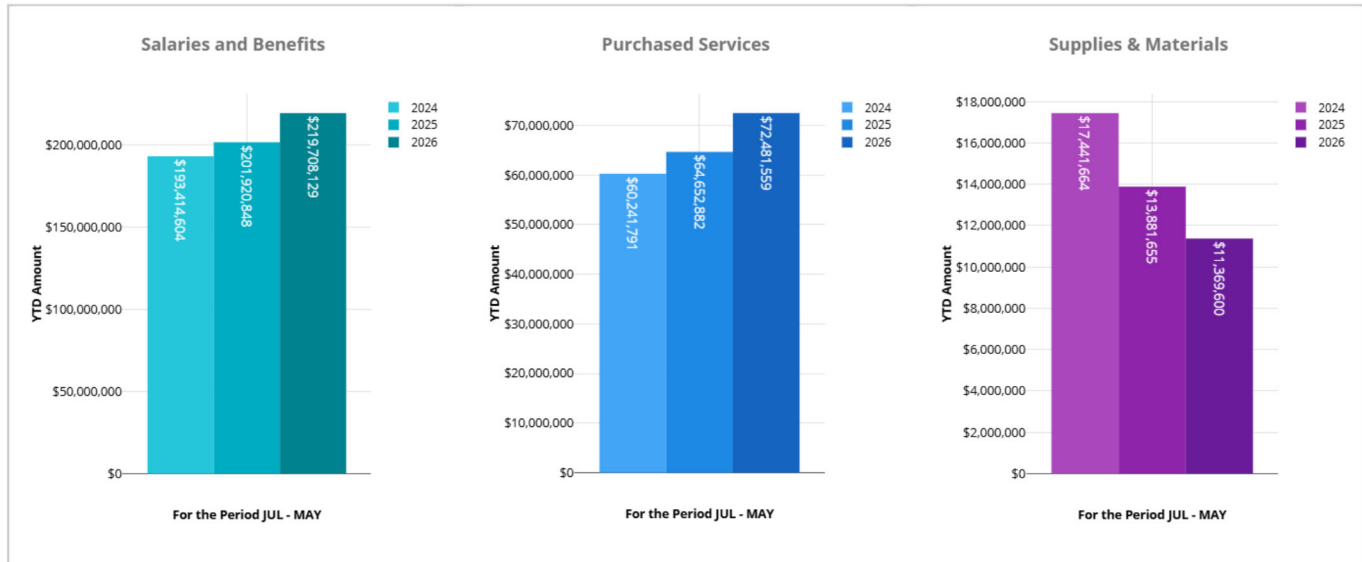
\$72,481,559

103.41% of Budget

Supplies & Materials

\$11,369,600

69.01% of Budget



	FY 2024 YTD Amount	FY 2025 YTD Amount	FY 2026 YTD Amount	FY 2026 Annual Budget	FY 2026 % YTD Budget
SALARIES AND BENEFITS					
100 Salaries	\$149,579,634	\$155,774,137	\$163,294,454	\$188,618,799	86.57%
200 Benefits	\$43,834,970	\$46,146,711	\$56,413,675	\$63,481,237	88.87%
TOTAL SALARIES AND BENEFITS	\$193,414,604	\$201,920,848	\$219,708,129	\$252,100,036	87.15%
OTHER EXPENSES					
300 Purchased Services	\$60,241,791	\$64,652,882	\$72,481,559	\$70,092,950	103.41%
400 Supplies & Materials	\$17,441,664	\$13,881,655	\$11,369,600	\$16,475,986	69.01%
500 Capital Outlay	\$1,231,792	\$2,440,496	\$925,790	\$2,766,010	33.47%
600 Other Objects	\$9,263,604	\$9,949,053	\$9,392,917	\$14,009,655	67.05%
700 Non-Capitalized Equipment	\$3,941,760	\$7,796,176	\$3,613,194	\$4,698,624	76.90%
800 Termination Benefits	\$0	\$0	\$0	\$0	0.00%
TOTAL OTHER EXPENSES	\$92,120,611	\$98,720,262	\$97,783,060	\$108,043,225	90.5%
TOTAL EXPENSES	\$285,535,215	\$300,641,110	\$317,491,189	\$360,143,261	88.16%
OTHER FINANCING USES	\$0	\$2,100,960	\$2,101,963	\$10,400,000	20.21%
TOTAL EXPENSES & OTHER FINANCING USES	\$285,535,215	\$302,742,070	\$319,593,152	\$370,543,261	86.25%

Expense Insights:

Operating Funds (excluding transfers) YTD expenses totaled \$317,491,188 through May 2026, which is \$16,849,992 or 5.3% more than the amount spent last year for this period. The YTD difference is driven by an increase in 200 Employee Benefits of \$10,266,964, an increase in 300 Purchased Services of \$7,828,677, and an increase in 100 Salaries of \$7,520,317.

*Operating Funds = Educational, Operations & Maintenance, Transportation, Illinois Municipal Retirement & Social Security, Working Cash, Tort

CUSD 300
Month to Date Revenue Overview - Operating Funds*
May 2026

Local Revenue

\$13,770,760

5.46% of Budget

State Revenue

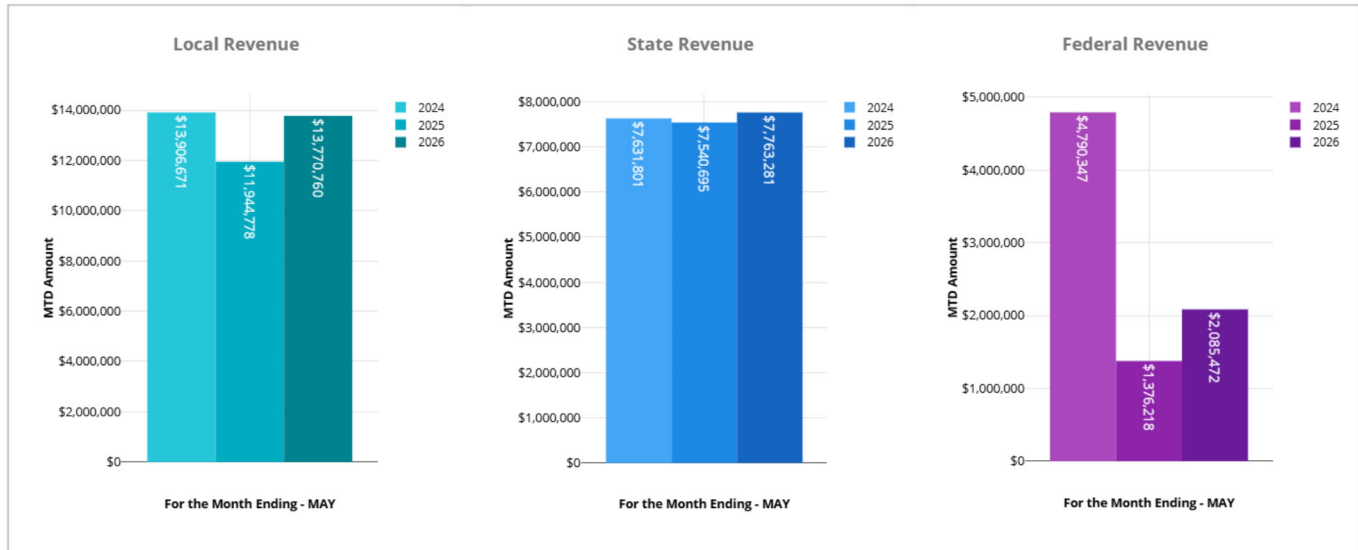
\$7,763,281

7.52% of Budget

Federal Revenue

\$2,085,472

11.68% of Budget



	FY 2024 MTD Amount	FY 2025 MTD Amount	FY 2026 MTD Amount	FY 2026 Annual Budget	FY 2026 % MTD Budget
LOCAL REVENUE					
1100 Ad Valorem Taxes	\$12,148,198	\$10,432,790	\$12,039,662	\$240,319,097	5.01%
1200 Payments in Lieu of Taxes	\$0	\$0	\$0	\$500,000	0.00%
1500 Earnings on Investments	\$970,086	\$812,717	\$1,132,209	\$4,811,937	23.53%
1600 Food Service	\$231,034	\$191,528	\$173,527	\$2,375,580	7.30%
1900 Other Revenue from Local Sources	\$432,306	\$274,353	\$252,038	\$3,302,782	7.63%
ALL OTHER LOCAL REVENUE	\$125,048	\$233,390	\$173,324	\$1,010,173	17.16%
TOTAL LOCAL REVENUE	\$13,906,671	\$11,944,778	\$13,770,760	\$252,319,569	5.46%
STATE REVENUE					
3000 Unrestricted Grants-in-Aid	\$6,702,154	\$7,284,146	\$7,424,302	\$79,667,317	9.32%
3100 Special Education	\$0	\$0	\$0	\$4,147,861	0.00%
3300 Bilingual Education	\$5,225	\$7,305	\$7,006	\$141,000	4.97%
3500 State Transportation Reimbursement	\$0	\$0	\$0	\$12,928,904	0.00%
ALL OTHER STATE REVENUE	\$924,422	\$249,243	\$331,973	\$6,361,237	5.22%
TOTAL STATE REVENUE	\$7,631,801	\$7,540,695	\$7,763,281	\$103,246,319	7.52%
TOTAL FEDERAL REVENUE	\$4,790,347	\$1,376,218	\$2,085,472	\$17,848,347	11.68%
TOTAL REVENUE	\$26,328,819	\$20,861,691	\$23,619,513	\$373,414,235	6.33%
OTHER FINANCING SOURCES	\$0	\$0	\$0	\$0	0.00%
TOTAL REVENUE & OTHER FINANCING SOURCES	\$26,328,819	\$20,861,691	\$23,619,513	\$373,414,235	6.33%

Revenue Insight:

Operating Funds (excluding transfers) revenues totaled \$23,619,513 in May 2026, which is \$2,757,822 or 13.2% more than the amount received last year for this month. The year over year difference is driven by an increase in 1000 Local Sources of \$1,825,981, an increase in 4000 Federal Sources of \$709,254, and an increase in 3000 State Sources of \$222,586.

*Operating Funds = Educational, Operations & Maintenance, Transportation, Illinois Municipal Retirement & Social Security, Working Cash, Tort

CUSD 300
Month to Date Expense Overview - Operating Funds*
May 2026

Salaries and Benefits

\$29,485,721

11.70% of Budget

Purchased Services

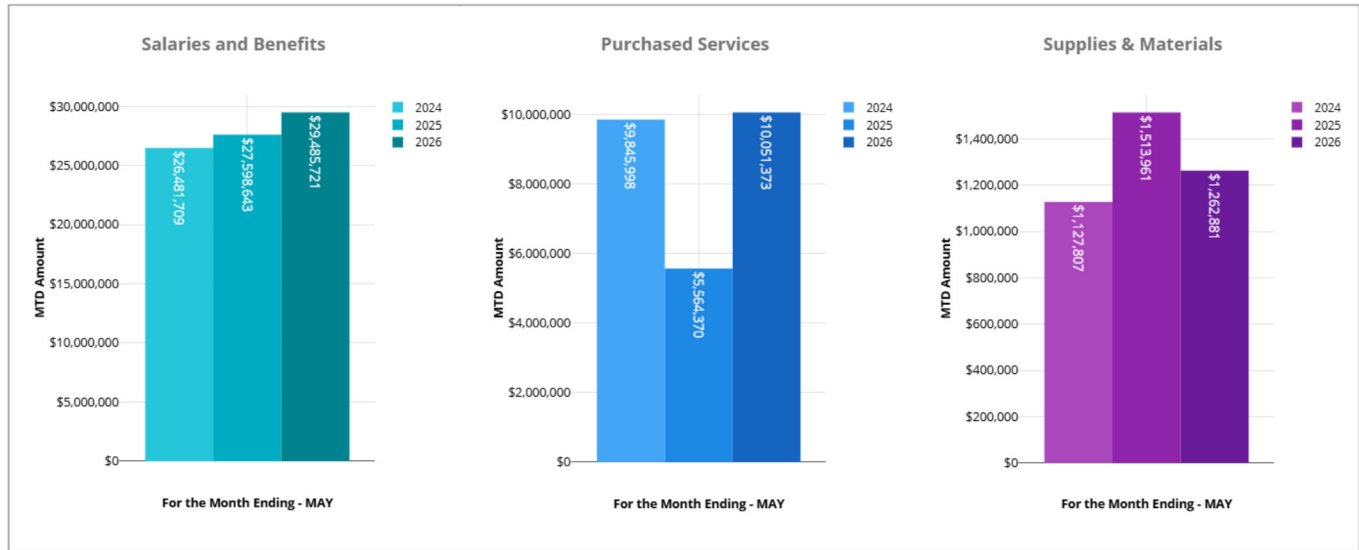
\$10,051,373

14.34% of Budget

Supplies & Materials

\$1,262,881

7.66% of Budget



	FY 2024 MTD Amount	FY 2025 MTD Amount	FY 2026 MTD Amount	FY 2026 Annual Budget	FY 2026 % MTD Budget
SALARIES AND BENEFITS					
100 Salaries	\$20,493,893	\$21,156,477	\$22,280,221	\$188,618,799	11.81%
200 Benefits	\$5,987,816	\$6,442,166	\$7,205,501	\$63,481,237	11.35%
TOTAL SALARIES AND BENEFITS	\$26,481,709	\$27,598,643	\$29,485,722	\$252,100,036	11.7%
OTHER EXPENSES					
300 Purchased Services	\$9,845,998	\$5,564,370	\$10,051,373	\$70,092,950	14.34%
400 Supplies & Materials	\$1,127,807	\$1,513,961	\$1,262,881	\$16,475,986	7.66%
500 Capital Outlay	\$190,039	\$174,430	\$65,722	\$2,766,010	2.38%
600 Other Objects	\$1,146,362	\$854,659	\$1,548,373	\$14,009,655	11.05%
700 Non-Capitalized Equipment	\$460,556	\$705,935	\$193,515	\$4,698,624	4.12%
800 Termination Benefits	\$0	\$0	\$0	\$0	0.00%
TOTAL OTHER EXPENSES	\$12,770,762	\$8,813,355	\$13,121,864	\$108,043,225	12.15%
TOTAL EXPENSES	\$39,252,471	\$36,411,998	\$42,607,586	\$360,143,261	11.83%
OTHER FINANCING USES	\$0	\$0	\$0	\$10,400,000	0.00%
TOTAL EXPENSES & OTHER FINANCING USES	\$39,252,471	\$36,411,998	\$42,607,586	\$370,543,261	11.5%

Expense Insights:

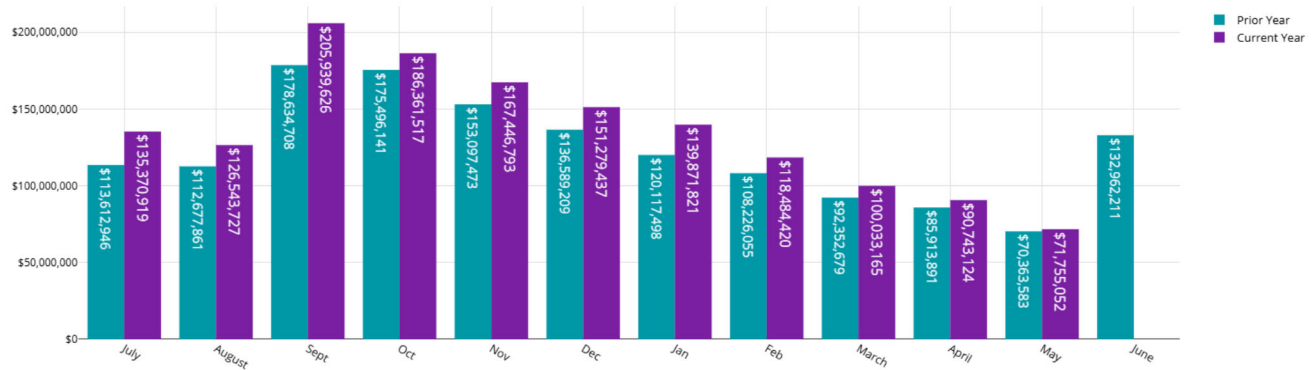
Operating Funds (excluding transfers) expenses totaled \$42,607,585 in May 2026, which is \$6,195,586 or 17.0% more than the amount spent last year for this month. The year over year difference is driven by an increase in 300 Purchased Services of \$4,487,003, an increase in 100 Salaries of \$1,123,744, and an increase in 200 Employee Benefits of \$763,335.

CUSD 300

Fund Balance Overview

May 2026

Month-End Balances - Operating Funds



Fund Balances - YTD

	Fund Balance July 1, 2025	Revenues	Expenses	Other Sources	Other Uses	Fund Balance May 2026
Operating Funds:						
Educational	\$66,604,823	\$208,646,370	\$262,128,420	\$0	\$0	\$13,122,773
Operations and Maintenance	\$4,591,832	\$25,440,764	\$23,408,755	\$0	\$2,101,963	\$4,521,878
Transportation	\$10,005,980	\$16,412,490	\$22,608,662	\$0	\$0	\$3,809,808
IMRF	\$5,169,171	\$4,264,866	\$6,847,061	\$0	\$0	\$2,586,976
Working Cash	\$44,957,914	\$1,998,424	\$0	\$0	\$0	\$46,956,338
Tort	\$1,632,491	\$1,623,077	\$2,498,290	\$0	\$0	\$757,278
Total Operating Funds	\$132,962,211	\$258,385,992	\$317,491,188	\$0	\$2,101,963	\$71,755,052
Non-Operating Funds:						
Debt Service	\$14,359,797	\$14,457,210	\$26,084,511	\$0	\$0	\$2,732,496
Capital Projects	\$47,343,536	\$4,861,848	\$9,976,356	\$0	\$0	\$42,229,028
Fire Prevention and Safety	\$0	\$0	\$0	\$0	\$0	\$0
Total Non-Operating Funds	\$61,703,333	\$19,319,058	\$36,060,867	\$0	\$0	\$44,961,524
Total All Funds	\$194,665,544	\$277,705,050	\$353,552,055	\$0	\$2,101,963	\$116,716,576

Fund Balances - MTD

	Fund Balance May 1, 2026	Revenues	Expenses	Other Sources	Other Uses	Fund Balance May 2026
Operating Funds:						
Educational	\$30,617,801	\$19,231,738	\$36,726,766	\$0	\$0	\$13,122,773
Operations and Maintenance	\$4,356,589	\$2,513,661	\$2,348,372	\$0	\$0	\$4,521,878
Transportation	\$5,548,683	\$859,193	\$2,598,068	\$0	\$0	\$3,809,808
IMRF	\$3,117,769	\$403,586	\$934,379	\$0	\$0	\$2,586,976
Working Cash	\$46,508,242	\$448,096	\$0	\$0	\$0	\$46,956,338
Tort	\$594,039	\$163,239	\$0	\$0	\$0	\$757,278
Total Operating Funds	\$90,743,124	\$23,619,513	\$42,607,585	\$0	\$0	\$71,755,052
Non-Operating Funds:						
Debt Service	\$1,476,262	\$1,260,137	\$3,904	\$0	\$0	\$2,732,495
Capital Projects	\$43,582,069	\$779,696	\$2,132,737	\$0	\$0	\$42,229,028
Fire Prevention and Safety	\$0	\$0	\$0	\$0	\$0	\$0
Total Non-Operating Funds	\$45,058,332	\$2,039,833	\$2,136,641	\$0	\$0	\$44,961,524
Total All Funds	\$135,801,455	\$25,659,346	\$44,744,226	\$0	\$0	\$116,716,575

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

July 21, 2026

Page 1

ADMINISTRATORS

1. Recommend the following be employed by Community Unit School District 300 for the **2026-2027** school year and be compensated according to the Certified Administrators' and Supervisory Staff Compensation & Benefits Handbook:

Name	Position	Location	Annual Salary	Effective
Agustin, Brian	Science Division Head	Jacobs High School	H Step 4	July 1, 2026
Baumann, Eric	Assistant Principal	Dundee-Crown High School	G Step 1	July 1, 2026
Johnson, Dasie	Dean of Students	Hampshire Middle School	L Step 2	July 1, 2026
McCarthy, Stacey	Assistant Principal	Gilberts Elementary School	J Step 1	July 1, 2026
Noble, Nadia	Assistant Principal	Meadowdale Elementary School	J Step 1	July 27, 2026
Ontaneda, Allison	Assistant Principal	Lakewood Elementary School	J Step 1	July 1, 2026

RESIGNATION - ADMINISTRATORS

1. Recommend approval of the following letters of resignation:

Name	Position	Location	Effective
Farkaschek, Crystal	Assistant Principal	Sleepy Hollow Elementary School	June 30, 2026
LeDeaux, Lauren	Student Services Specialist	Dundee Highlands Elementary School, Liberty Elementary School & Sleepy Hollow Elementary School	June 30, 2026
Nohe-Dirk, Alicia	Dean of Students	Westfield Community School	June 30, 2026
Nowak, Christina	Assistant Principal	Neubert Elementary School	July 24, 2026

RETIREMENT – ADMINISTRATORS

None

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

July 21, 2026

Page 2

CERTIFIED PERSONNEL

1. Recommend the following be employed by Community Unit School District 300 for the **2026-2027** school year and be compensated according to the LEAD negotiated agreement:

Name	Position	Location	FTE	Salary	Type
Alm, Megan	2nd Grade	Lake In The Hills Elementary School	1.0	BA Step A	Additional
Alwin, Morgan	4th Grade	Neubert Elementary School	1.0	MA Step A	Replacement
Baldwin, Kennedy	Biology & Chemistry	Hampshire High School	1.0	BA Step A	Additional
Barrera, Michael	3rd Grade Dual Language	Lakewood Elementary School	1.0	BA Step A	Replacement
Bennett, Alexa	Speech & Language Pathologist	Algonquin Lakes Elementary School	1.0	M30 Step D	Additional
Cademartori, Dean	Physical Education & Health Teacher	Jacobs High School	1.0	BA Step A	Replacement
Cantu, Elaina	Cross Categorical	Golfview Elementary School	1.0	BA Step A	Replacement
Clarida, Skylar	SPED - Intellectual Disabilities	Jacobs High School	1.0	BA Step A	Replacement
Colado, Isabel	5th Grade	Neubert Elementary School	1.0	MA Step A	Replacement
Davies, Jacqueline	English	Hampshire High School	0.7	MA Step 1	Replacement
Dever, Jozi	Speech & Language Pathologist	Liberty Elementary School	1.0	M30 Step B	Replacement
Dinello, Adriana	Speech & Language Pathologist	Golfview Elementary School	1.0	M30 Step A	Replacement
Fitzgerald, Jessica	ESL	Parkview Elementary School	1.0	BA Step A	Replacement
Garcia, Deisy	Music	Golfview Elementary School, Lakewood Elementary School, Meadowdale Elementary School, Parkview Elementary School, & Perry Elementary School	1.0	B15 Step A	Replacement

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

July 21, 2026

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Name	Position	Location	FTE	Salary	Type
Haque, Megan	Speech & Language Pathologist	Lakewood Elementary School	1.0	M30 Step C	Additional
Hernandez, Geraldine	Family & Consumer Sciences	Dundee-Crown High School	1.0	BA Step A	Additional
Hertz, Jessica	5th Grade Dual Language	Liberty Elementary School	1.0	B15 Step C	Replacement
Holloway, Robert	Science	Dundee-Crown High School	1.0	MA Step A	Replacement
Hussein, Adam	1st Grade	Neubert Elementary School	1.0	BA Step A	Replacement
Jamie, Ruanny	Social Studies - ESL	Dundee-Crown High School	1.0	BA Step A	Replacement
Johnson, Lauren	5th Grade	Gilberts Elementary School	1.0	BA Step A	Replacement
Kielbus, Angelica	Speech & Language Pathologist	Algonquin Middle School	1.0	M30 Step A	Replacement
Kohanzo, Kyle	Success Academy (ALOP)	Hampshire High School	1.0	BA Step A	Replacement
LaSota, Jake	Cross Categorical	Dundee-Crown High School	1.0	MA Step C	Replacement
Marek, Gabriela	7th Grade Language Arts - ESL	Carpentersville Middle School	1.0	BA Step A	Replacement
McGlown, Kamerin	Physical Education	Gilberts Elementary School & Golfview Elementary School	1.0	BA Step A	Replacement
Merletti, Courtney	2nd Grade	Wright Elementary School	1.0	MA Step A	Replacement
O'Connell, Elizabeth	Cross Categorical	Parkview Elementary School	1.0	BA Step C	Additional
Paplanus, Chloe	Skills for Success	Algonquin Lakes Elementary School & Eastview Elementary School	1.0	BA Step A	Replacement
Piotrowski, Aleksander	Physical Education	Dundee-Crown High School	1.0	MA Step A	Replacement
Portiera, Dorothy	Skills for Success	Lake In The Hills Elementary School & Lakewood Elementary School	1.0	BA Step A	Replacement
Rocen, Patrick	Physical Education & Health	Hampshire Middle School	1.0	BA Step A	Replacement

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

July 21, 2026

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Name	Position	Location	FTE	Salary	Type
Rodriguez, Eileen	School Social Worker	Dundee-Crown High School	1.0	M30 Step A	Replacement
Sifuentes Carrillo, Mariana	School Social Worker - Bilingual	Golfview Elementary School	1.0	M30 Step A	Replacement
Sommers, Samantha	5th Grade	Liberty Elementary School	1.0	BA Step A	Replacement
Spano, Gelsomina	Cross Categorical	Parkview Elementary School	1.0	MA Step A	Replacement

OTHER EMPLOYMENT – CERTIFIED PERSONNEL

None

RESIGNATION – CERTIFIED PERSONNEL

1. Recommend approval of the following letters of resignation:

Name	Position	Location	Effective
Bartlett, Erika	Cross Categorical	Neubert Elementary School	End of the 2025-2026 school year
D'Angelo, Matthew	Social Studies	Dundee-Crown High School	End of the 2025-2026 school year
Han, Christine	School Counselor	Hampshire High School	End of the 2025-2026 school year
Harbuck, Marcus	School Counselor	Dundee-Crown High School	End of the 2025-2026 school year
Herrndobler, Danielle	School Counselor	Jacobs High School	End of the 2025-2026 school year
Kovar, Robyn	7th Grade Social Studies & AVID	Dundee Middle School	End of the 2025-2026 school year
Loehrke, Connor	Spanish	Hampshire High School	End of the 2025-2026 school year
Orozco, Daniela	4th Grade Dual Language	Golfview Elementary School	End of the 2025-2026 school year
Pasenelli, Jaimy	4th Grade	Liberty Elementary School	End of the 2025-2026 school year
Pennella, Sara	English & Reading	Dundee-Crown High School	End of the 2025-2026 school year
Salgado, Taylor	Science	Hampshire High School	End of the 2025-2026 school year
Tosby, Lucy	2nd Grade Dual Language	Big Timber Elementary School	End of the 2025-2026 school year

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

July 21, 2026

Page 5

Name	Position	Location	Effective
Williams, Clairra	2nd Grade Dual Language	Lakewood Elementary School	End of the 2025-2026 school year
Witt, James	Cross Categorical	Neubert Elementary School	End of the 2025-2026 school year
Zabran, Jacob	4th Grade	Perry Elementary School	End of the 2025-2026 school year

2. Recommend approval of the following letter of resignation from a member currently on leave, effective at the close of the 2024-2025 school year:

Name	Position	Location
Colletti, Anna	School Counselor	Dundee-Crown High School

OTHER RESIGNATION – CERTIFIED PERSONNEL

None

RETIREMENT – CERTIFIED PERSONNEL

None

SUPERVISOR/MANAGER – EDUCATIONAL SUPPORT PERSONNEL

None

RESIGNATION – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL

None

RETIREMENT – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL

None

EDUCATIONAL SUPPORT PERSONNEL

1. Recommend employment of the following educational support personnel:

Name	Position	Location	Salary	Type
Macas Marca, Manuel	Night Custodian	Lake In The Hills Elementary School	A Step 1	Replacement
Osorio Solano, Emma	District Custodian	Buildings & Grounds	A Step 1	Replacement

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

July 21, 2026

Page 6

Name	Position	Location	Salary	Type
Palella, Sean	Technology Coordinator I	Jacobs High School	13 Step1	Replacement
Trejo, Alexander	Education Services Specialist	Central Office	C Step 1	Replacement

RESIGNATION – EDUCATIONAL SUPPORT PERSONNEL

1. Recommend approval of the following letters of resignation:

Name	Position	Location	Effective
Holzwarth, Mollie	Administrative Assistant - Teaching & Learning	Central Office	July 17, 2026
OBrill, Kristen	Secretary (10 month)	Dundee Middle School	May 25, 2026
Orth, Olivia	Paraeducator	Neubert Elementary School	May 21, 2026
VanFleet, Kimberly	Paraeducator	Eastview Elementary School	June 30, 2026
Williams, Crystal	Paraeducator	Wright Elementary School	May 21, 2026
Zielinski, Elizabeth	Paraeducator	Lincoln Prairie Elementary School	June 30, 2026

DISMISSAL – EDUCATIONAL SUPPORT PERSONNEL

None

RETIREMENT – EDUCATIONAL SUPPORT PERSONNEL

None

COACHING/VOLUNTEER – EDUCATIONAL SUPPORT PERSONNEL

None

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

July 21, 2026

Page 7

DISTRICT POSITION TRANSFERS

1. Recommend position transfers of the following personnel:

Current Class	Name	Current Position	Current Location	New Class	New Position	CBA/ Handbook	Lane-Step	New Location	Effective Date
DESPA	Bollman, Alexie	Media Clerical	HHS	DESPA	Registrar Secretary	DESPA	2, 3	HES	July 12, 2026
DESPA	Davis, Ellen	Registrar Secretary	HHS	DESPA	Student Information Systems Specialist	DESPA	6, 5	CO	July 1, 2026
NUG	Gurrola, Jennifer	Certified Nursing Assistant	PES	DESA	Paraeducator	DESA	A, 1	JHS	August 6, 2026
NUG	Villanueva, Nancy	Certified Nursing Assistant	DFEC	DESA	Paraeducator	DESA	A, 1	DFEC	August 6, 2026

Leave of absence requests are attached separately for Board of Education approval.

**Freedom of Information
Board Report
July 21, 2026**

FOIA#	<u>Date of Request</u>	<u>Requestor</u>	<u>Subject</u>	<u>Date Completed/ STATUS</u>	<u>Time to complete in hours</u>
123-2026	6/8/2026	Woo Park The Data Research	Commercial Purpose - Requesting all records, including executed contracts, purchase orders, invoices, and solicitation/RFP documents for products or services purchased from SHI, Blackboard Inc, Finalsite, FMX, Raptor Technologies, E-Rate Consulting, CSM Consulting, and Funds for Learning, covering the past three years to present.	Completed 6/24/2023	3
124-2026	6/8/2026	Woo Park The Data Research	Commercial Purpose - Requesting all records, including executed contracts, purchase orders, invoices, and solicitation/RFP documents for products or services purchased from School Asset Manager, Collaborative Student Transportation, Prismatic Services Inc, Lead Public Schools, buildEd, and Transpar Group, covering the past three years to present.	Completed 6/29/2026	2
125-2026	6/15/2026	Woo Park The Data Research	Commercial Purpose - Requesting all records, including executed contracts, purchase orders, invoices, and solicitation/RFP documents for products or services purchased from Apptegy, Finalsite, ParentSquare, SchoolMessenger, and Blackboard Inc, covering the past three years to present.	Completed 7/7/2026	2
126-2026	6/16/2026	Charlie Van Beek Mackinac Center for Public Policy	Requesting the following information: (1) The number of people (union members) who are having dues withdrawn from their paycheck, (2) The total number of people covered by collective bargaining agreements (union contracts). Please provide this information for the first pay period in June of 2026.	Completed 6/23/2026	1.5
127-2026	6/17/2026	Edward Weinhaus Judiciary, LLC	Requesting the following records: 1) Please share the documents posted physically to comply with 5 ILCS 140/4(b). 2) Please share the documents posted digitally to comply with 5 ILCS 140/4(b). 3) Documents showing the public entity's e-mail service provider or internal email servers and services. 4) Documentation showing the public entity's Junk Mail, E-Mail Spam, and/or filters related to handling unsolicited emails and/or messages from unknown senders, including but not limited to documentation showing retention periods, filtering, safe senders, junk/spam senders, blocked senders, and any reporting mechanism for the same. 5) Documents showing at least one official email address of the public entity. 6) Documents showing any email address used for official business if there is no official email address in response to number 5.	Completed 6/18/2026	2
128-2026	6/18/2026	Woo Park The Data Research	Commercial Purpose - Requesting all records, including executed contracts, purchase orders, invoices, and solicitation/RFP documents for products or services purchased from CDW Government, Xerox, MGT Impact Solutions (MGT Consulting), as well as College, and Career Readiness from Lead Public Schools, covering the past three years to present.	Completed 7/14/2026	2
129-2026	6/22/2026	Lee Bennett Community Member	Requesting the following information: The Constitution and Bylaws of your athletic conference.	Completed 6/23/2026	1.5
130-2026	6/22/2026	Lee Bennett Community Member	Requesting the following information: For the period of 7/1/2023 thru 6/30/2026, All minutes of administrative meetings of your Athletic conference, including meetings of Athletic Administrators and any controlling board.	Completed 6/23/2026	1
131-2026	6/23/2026	Julie Finnegan Community Member	Requesting any and all records related to the original construction, approval, and any subsequent expansions of the 100 Cleveland Avenue Transportation Depot 2. A copy of the current 2025/2026 contract (and any amendments) between Durham (or any of their legal entities, (i.e., I Squared Capital and/or Summit) and D300. 3. A copy of the 2023/2024 and the 2024/2025 contracts with Durham/Summit/I Squared Capital 3. D300 Board Agenda/ Meeting Minutes containing references to evaluation of and/or expansion plans for the 100 Cleveland Avenue Transportation Depot since 1980 through the current date.	Completed 7/7/2026	11
132-2026	6/26/2026	Melissa Zieff-Cohen Construct Connect	Commercial Purpose - Requesting the plans and specifications for the Dundee-Crown High School Additions and Renovations that is currently out to bid.	Pending	
133-2026	6/26/2026	Sheri Reid SmartProcure	Commercial Purpose - Requesting general purchasing records from 2/2/2026 to the current request date of 6/26/2026. To be specific, we are looking for a report comparable in format and content to the attached report from an older request.	Pending	
134-2026	6/29/2026	Woo Park The Data Research	Commercial Purpose - Requesting all records, including executed contracts, purchase orders, invoices, and solicitation/RFP documents for products or services purchased from ESS/ESI, Kokua Education, Scoot Education, Zed Educate, and BuildEd, covering the past three years to present	Pending	
135-2026	6/26/2026	Lee Bennett Community Member	Requesting the list of levels your Fox Valley Conference(FVC) schedules for each athletic activity offered. The FVC Constitution indicates it is stored at this location: https://docs.google.com/spreadsheets/d/1ChLB8atMmKcHProk8-XAhuOBAPdLSf05REQeQ_y4lQ	Completed 6/30/2026	1.5
136-2026	6/29/2026	Woo Park The Data Research	Commercial Purpose - Requesting all records, including executed contracts, purchase orders, invoices, and solicitation/RFP documents for products or services purchased from Verkada, Triton Sensors, Soter Tech, Motorola, IPVideo Corporation, and Vocabulary.com, covering the past three years to present.	Pending	
137-2026	7/2/2026	Woo Park The Data Research	Commercial Purpose - Requesting all records, including executed contracts, purchase orders, invoices, and solicitation/RFP documents for products or services purchased from Gorgias, Intercom, Sierra, Futurefit AI, Overgrad, Powerschool, Schoollinks, and and/or Xello, covering the past three years to present.	Pending	
138-2026	7/6/2026	Woo Park The Data Research	Commercial Purpose - Requesting all records, including executed contracts, purchase orders, invoices, and solicitation/RFP documents for products or services purchased from Frontline Education, Powerschool, Red Rover Technologies, Tyler Technologies, and OpenAI/Claude, covering the past three years to present.	Pending	
139-2026	7/6/2026	Kristina Konstanty Community Member	Requesting all detailed expense reports for the technology conference in Chicago in April 2026. Including but not limited to hotel accommodations, entertainment, transportation, food and ALCOHOL, conference fees. All expense reports for the conference in Florida in June/July 2026. Including but not limited to hotel accommodations, entertainment, transportation, food and ALCOHOL, conference fees, DISNEY WORLD tickets and purchases. A list of all D300 staff/board members/family members who attended each conference. I know expense reports may not be completed yet for the recent conference, but please send what you have. A list of all D300 funded conferences in 2025 and 2026. All communication in 2026 between John Hummel and other staff regarding the 2 conferences.	Pending	
140-2026	7/7/2026	Anonymous	Requesting (1) All emails from superintendent Dr. Martina Smith regarding Mary Chesney. (2) All her emails regarding excessive absences of staff from Westfield community school. (3) A list of all staff from Westfield community school with a total number of their absences from the last school year 25-26.	Completed 7/13/2026	2

**Freedom of Information
Board Report
July 21, 2026**

FOIA#	<u>Date of Request</u>	<u>Requestor</u>	<u>Subject</u>	<u>Date Completed/ STATUS</u>	<u>Time to complete in hours</u>
141-2026	7/8/2026	David Arvayo Painters District Council No. 30	Requesting copies of the documents listed below related to any Crown High School Additions & Renovation contracts/subcontracts awarded within the past twelve months. If the related contract/subcontracts are pending approval, please provide the date and place when related contracts are scheduled for approval. • Signed copy of the drywall finishing contract/subcontract. • Signed copy of the paint contract/subcontract. • If a schedule of activities, project timeline, construction schedule, or similar document related to this contract exists, please provide a copy of it. • If workers are required to sign-in to access this project, I request copies of all related sign-in sheets.	Completed 7/13/2026	4
142-2026	7/9/2026	Justin Wenig Starbridge	Commercial Purpose - Requesting all contracts (and/or Master Service Agreements with all associated purchase orders) that are in effect or have been in effect in the last 3 years with which Community Unit School District 300 have a relationship: - California College Guidance Initiative (CCGI), MaiaLearning, Major Clarity, Naviance, Paper, Pathful, SCOIR, Schoolinks, YouScience. I am requesting existing, already maintained electronic records (without copying, scanning, or printing).	Pending	
143-2026	7/9/2026	Woo Park The Data Research	Commercial Purpose - Requesting all records, including executed contracts, purchase orders, invoices, and solicitation/RFP documents for products or services purchased from Helios Ed/Core, Droplet, and Docusign, covering the past three years to present.	Pending	
145-2026	7/9/2026	Woo Park The Data Research	Commercial Purpose - Requesting all records, including executed contracts, purchase orders, invoices, and solicitation/RFP documents for products or services purchased from Rapid Identity, Tools4Ever, Classlink, Clever, Learn21, ManageAD, Tenfold Security, and CPSI Publishing, covering the past three years to present.	Pending	
146-2026	7/10/2026	Jessica Terrazas Community Member	Requesting all emails, text messages, and other written electronic communications between or sent by the Hampshire High School Dance coaches that reference: Priscilla, Terrazas; or "Priscilla Terrazas." Please include communications within the requested date range of May 2025 through present day and any responsive records maintained on district-issued or personal devices. All Hampshire High School dance audition scoring records, evaluation sheets, rubrics, score sheets, rankings, and related documentation for the past three (3) years. All Hampshire High School dance records, documentation, policies, criteria, and supporting materials relating to the selection of the Varsity Team Captain(s), including any evaluations, recommendations, scoring, meeting notes, or other documents used in determining the selection. All records identifying the criteria, standards, policies, or factors used to determine the outcome of the Varsity Team Captain selection process. All records related to the January 2026 Hampshire High School Varsity Dance Team State competition room assignments, including but not limited to: room assignment lists; emails; text messages; meeting notes; memoranda; and any other communications or documents showing how room assignments were determined, who participated in the decision-making process, and the rationale for those assignments including the location(s) the topic of room assignments were discussed; by coach.	Pending	
147-2026	7/10/2026	Amanda Lichtenberger Village of Algonquin	Requesting the employee count for the 2025-2026 school year for Algonquin schools only.	Completed 7/13/2026	1
148-2026	7/13/2026	Woo Park The Data Research	Commercial Purpose - Requesting all records, including executed contracts, purchase orders, invoices, and solicitation/RFP documents for products or services purchased from CDW-G, AG Parts, K-12 Tech, and Vivacity Tech, covering the past three years to present.	Pending	
149-2026	7/13/2026	Lee Bennett Community Member	Requesting enrollment data by sex for the following school years: (1) Carpenter Middle School in 2018, and (2) Hampshire Middle School in 2023.	Completed 7/14/2026	1.5
150-2026	7/13/2026	Woo Park The Data Research	Commercial Purpose - Requesting all records, including executed contracts, purchase orders, invoices, and solicitation/RFP documents for products or services purchased from Absolute Software, covering the past three years to present.	Pending	
151-2026	7/15/2026	Devereaux Johnson Indiana, Illinois & Iowa Foundation for Fair Contracting	Requesting the following information regarding the Dundee-Crown High School Additions and Renovations, bid out 7-9-2026: 1. Please provide the bid tabulation(s) for packages 02A-2 Demolition and 06A-2 General Trades in relation to for Bid Release 2 of the D300 Dundee-Crown High School Additions & Renovations project. 2. Please advise if the projects have been awarded and to whom they've been awarded.	Pending	



BOARD OF EDUCATION MEMO

DATE: July 21, 2026

TO: Board of Education

FROM: Dr. Martina Smith, Superintendent
Dr. Frank Williams, CFO
Anthony McGinn, Chief of Communications & Stakeholder Engagement

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1 st Reading	7/21/2026
BOE 2 nd Reading	7/21/2026

SUBJECT: Motion to select preferred Master Facility Plan funding option, including the issuance of no more than \$355,500,000 in bonds and the expenditure of existing funds

Background

As shared during recent Board of Education meetings, the district has been developing a Master Facility Plan to serve as a long-term roadmap for addressing facility challenges across District 300. To inform this process, the district conducted a comprehensive assessment of our buildings and infrastructure, alongside a comprehensive community engagement program.

During the February 18, 2025 Board of Education meeting, a review of proposed projects spanning from 2026 through 2031 was presented.

In June of 2025, the District partnered with Discovery Works Collaborative to ensure that the Master Facility Plan was informed by meaningful community input. Discovery Works worked alongside district leadership to:

- Develop a community engagement roadmap
- Conduct individual informational meetings with Board Members
- Establish a formal Charge Sheet serving as the foundation for the community engagement process

From September 2025 to May 2026, the District and Discovery Works implemented a community engagement process that included:

- Community Input Sessions and Focus Groups
- Community-wide surveys (Fall 2025 and Spring 2026)
- Stakeholder Briefings for Community Groups
- Community Workshops
- Open Houses

Final survey results were presented to the Board at the June 9, 2026 Board of Education meeting.

On June 23, 2026, the Board was presented with the final Master Facility Plan project categories and funding options:

- **Plan A (16 Projects):** Focuses on the district's most immediate facility needs. The total estimated cost is \$337.0 million, funded by \$250.0 million in bonds and \$87.0 million in existing district funds. Because this plan aligns with the retirement of existing debt, it would result in a \$0.00 tax extension increase for taxpayers.
- **Plan B (18 Projects):** Includes all 16 projects in Plan A, plus two additional projects. The total estimated cost is \$391.0 million, funded by \$304.0 million in bonds and \$87.0 million in existing district funds. This plan would result in an estimated tax extension increase of \$3.46 per month for the owner of a \$400,000 home.
- **Plan C (26 Projects):** Includes all 18 projects in Plans A and B, plus eight additional projects. The total estimated cost is \$442.5 million, funded by \$355.5 million in bonds and \$87.0 million in existing district funds. This plan would result in an estimated tax extension increase of \$8.40 per month for the owner of a \$400,000 home.

During the July 14, 2026 Board Operations Committee Meeting, a Master Facility Plan presentation was shared. The presentation covered the following:

- A review of the projects within each plan
- A review of the available funding options
- Answers to Board questions regarding field stadium improvements
- Answers to Board questions regarding a proposed CTE Center
- Potential consequences if a referendum does not pass
- A review of ballot language
- Next steps

At the July 21, 2026 Board of Education meeting, the Board will officially determine its course of action regarding the Master Facility Plan.

Should the Board choose to move forward with a plan, completing these actions on July 21 allows sufficient time for the final resolution to be processed ahead of the August deadline.

Administrative Recommendation

To facilitate the Board's decision regarding a potential November 3 referendum, the administration recommends the following voting process at the July 21, 2026 meeting:

- **Plan Selection:** The Board will have the opportunity to entertain separate motions to select a preferred master facility plan (MFP) funding option (Plan A, Plan B, or Plan C). A vote will only occur on a specific plan if a motion is formally made and seconded.

- **Resolution Approval:** If a plan is successfully selected, the Board will vote to approve the corresponding resolution language, which contains the specific ballot text and debt issuance amount tied directly to the chosen plan. If no plan is selected, no action will be taken on the resolution, and the district will not pursue a November 3 referendum.

Fiscal Impact

If Plan A, B or C is selected, the fiscal impact to the district is \$87.0 million of fund balance over the seven years of executing the master facility plan.

The estimated cost and taxpayer impact for each option are as follows:

- **Plan A:** The total estimated cost is \$337.0 million, funded by \$250.0 million in bonds and \$87 million in existing district funds. Because this plan aligns with the retirement of existing debt, it would result in no tax extension increase for taxpayers.
- **Plan B:** The total estimated cost is \$391.0 million, funded by \$304.0 million in bonds and \$87 million in existing district funds. This plan would result in an estimated tax extension increase of \$3.46 per month for the owner of a \$400,000 home.
- **Plan C:** The total estimated cost is \$442.5 million, funded by \$355.5 million in bonds and \$87 million in existing district funds. This plan would result in an estimated tax extension increase of +\$8.41 per month for the owner of a \$400,000 home.

If no plan is selected, no bonds will be issued, and there will be no fiscal impact at this time.



BOARD OF EDUCATION MEMO

DATE: July 21, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1 st Reading	7/21/2026
BOE 2 nd Reading	7/21/2026

FROM: Patricia Schmidt
Executive Director of School Improvement & Accountability

SUBJECT: Pre-ACT Program Enrollment Agreement (Renewal)

Background

As the district continues its commitment to preparing students for postsecondary success, we intend to continue to utilize the PreACT assessment as a key tool to support college and career readiness at the high school level. This assessment aligns directly with the ACT, which serves as a high-stakes exam for students in the spring of their junior year.

PreACT provides valuable insight into students' academic strengths and areas for improvement in English, reading, math, and science. The results offer predictive data that can be used to inform instruction and guide students toward academic growth well in advance of their official ACT administration.

In addition to its role in preparation, PreACT supports communication with students and families by offering detailed score reports and actionable feedback. These reports help identify learning gaps and highlight where additional support may be needed, giving teachers the tools to tailor instruction accordingly. The assessment also equips families with meaningful information about their child's progress toward college readiness benchmarks.

The continued implementation of PreACT will provide consistent, longitudinal data for grades 9 through 11, ensuring that educators and administrators have the information necessary to monitor student progress and adjust instruction in support of improved outcomes on the ACT and beyond.

Administrative Recommendation

The administration recommends that the Board approve the PreACT contract for Fall 2026.

Fiscal Impact

The contract total is a maximum of \$96,090 and will be funded by the Assessment budget.



Kaminski, Alison <alison.kaminski@d300.org>

[External] 2026-2027 PreACT 8/9 District Testing Program- Enrollment Received – Terms and Conditions

1 message

PreACT <preact@act.org>

Thu, Jul 9, 2026 at 7:38 AM

To: "alison.kaminski@d300.org" <alison.kaminski@d300.org>



Reference Number: 18030490

Date: 7/9/2026

Dear Alison Kaminski,

Thank you for completing the enrollment form to participate in the 2026-2027 PreACT 8/9 District Testing program.

Please retain the above reference number for your records. The Enrollment and Agreement details below include a copy of the enrollment terms and conditions as well as the form submission details. We will work closely with you over the next few months to assist you in a successful administration!

If you have any questions please respond to this email or call ACT Sales at 888.826.1956.

Enrollment and Agreement details:

COMMUNITY UNIT SCHOOL DISTRICT 300

Public School

[2550 HARNISH DR](#)[ALGONQUIN , IL 60102-6870](#)

Contact Info:

Alison Kaminski

Director of MTSS & Assessment Systems

alison.kaminski@d300.org

(847) 844-4343

Estimate only. Paper materials have not been ordered.

Number of Participating Schools: 4

Estimated Number of Students Testing Online: 1850

Estimated Number of Students Testing Paper: 3

Estimated Total Amount*: \$35210.00

Summary of Enrollment Fees:

PreACT 8/9 Online \$19.00

PreACT 8/9 Paper \$20.00

Grades Testing: 9th Grade

Billing Contact:

Alison Kaminski

Director of MTSS & Assessment Systems

alison.kaminski@d300.org

(847) 844-4343

Billing Address:

2550 HARNISH DR

ALGONQUIN , IL 60102-6870

Contract Coordinator Name: Alison Kaminski

Contract Coordinator Title: Director of MTSS & Assessment Systems

Contract Coordinator Email: alison.kaminski@d300.org

Contract Coordinator Phone: (847) 844-4343

Alternate Contact Name: Patricia Schmidt

Alternate Contact Email: patricia.schmidt@d300.org

Alternate Contact Title: Executive Director of School Improvement and Accountability

Alternate Contact Phone: (847) 844-4343

Survey Question Response: Use ACT data to inform instruction

Alison Kaminski approved the Terms and Conditions on 07/09/2026

[Agreement Terms and Conditions](#)

***Please be aware this is an estimate only, and may differ from the actual amount your organization must pay for the services provided.** The estimated billing is based on the estimated student count you entered on your Enrollment Form. The actual invoiced amount that your organization must pay will be based on the actual student count determined pursuant to the terms of the enrollment agreement. To the extent your estimated billing differs from your actual invoice, your organization is responsible for paying the actual amount invoiced. If you are eligible for bundle pricing because you purchased another product, pricing will be reflected in your final invoice.

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[500 ACT Drive, Iowa City, Iowa 52243](#)



Kaminski, Alison <alison.kaminski@d300.org>

[External] 2026-2027 PreACT District Testing Program- Enrollment Received – Terms and Conditions

1 message

PreACT <preact@act.org>

Thu, Jul 9, 2026 at 7:38 AM

To: "alison.kaminski@d300.org" <alison.kaminski@d300.org>



Reference Number: 18030491

Date: 7/9/2026

Dear Alison Kaminski,

Thank you for completing the enrollment form to participate in the 2026-2027 PreACT District Testing program.

Please retain the above reference number for your records. The Enrollment and Agreement details below include a copy of the enrollment terms and conditions as well as the form submission details. We will work closely with you over the next few months to assist you in a successful administration!

If you have any questions please respond to this email or call ACT Sales at 888.826.1956.

Enrollment and Agreement details:

COMMUNITY UNIT SCHOOL DISTRICT 300

Public School

[2550 HARNISH DR](#)[ALGONQUIN , IL 60102-6870](#)

Contact Info:

Alison Kaminski

Director of MTSS & Assessment Systems

alison.kaminski@d300.org

(847) 844-4343

Estimate only. Paper materials have not been ordered.

Number of Participating Schools: 4

Estimated Number of Students Testing Online: 3200

Estimated Number of Students Testing Paper: 4

Estimated Total Amount*: \$60880.00

Summary of Enrollment Fees:

PreACT Online \$19.00

PreACT Paper \$20.00

Grades Testing: 10th Grade, 11th Grade

Billing Contact:

Alison Kaminski

Director of MTSS & Assessment Systems

alison.kaminski@d300.org

(847) 844-4343

Billing Address:

[2550 HARNISH DR](#)

[ALGONQUIN , IL 60102-6870](#)

Contract Coordinator Name: Alison Kaminski

Contract Coordinator Title: Director of MTSS & Assessment Systems

Contract Coordinator Email: alison.kaminski@d300.org

Contract Coordinator Phone: (847) 844-4343

Alternate Contact Name: Patricia Schmidt

Alternate Contact Email: patricia.schmidt@d300.org

Alternate Contact Title: Executive Director of School Improvement and Accountability

Alternate Contact Phone: (847) 844-4343

Survey Question Response: Use ACT data to inform instruction

Alison Kaminski approved the Terms and Conditions on 07/09/2026

[Agreement Terms and Conditions](#)

***Please be aware this is an estimate only, and may differ from the actual amount your organization must pay for the services provided.** The estimated billing is based on the estimated student count you entered on your Enrollment Form. The actual invoiced amount that your organization must pay will be based on the actual student count determined pursuant to the terms of the enrollment agreement. To the extent your estimated billing differs from your actual invoice, your organization is responsible for paying the actual amount invoiced. If you are eligible for bundle pricing because you purchased another product, pricing will be reflected in your final invoice.

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BOARD OF EDUCATION MEMO

DATE: July 21, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1 st Reading	7/21/2026
BOE 2 nd Reading	7/21/2026

FROM: Patricia Schmidt
Executive Director of School Improvement & Accountability

SUBJECT: Unified Data Platform Agreement (Renewal)

Background

Schoolytics is a data dashboard used by teachers, administrators, and students to access timely, actionable information in one centralized location. First implemented during the 2023–2024 school year, Schoolytics combines multiple sources of district data, including assessment results, grades, attendance, behavior, and intervention information, into role-specific reports and dashboards.

The platform allows staff to more efficiently identify student needs, monitor academic progress, recognize patterns across classrooms and schools, and determine when additional support or intervention may be necessary. Student-facing reports also help students better understand their progress and take greater ownership of their learning. By reducing the need to gather information from multiple systems and manually create reports, Schoolytics supports more consistent, collaborative, and data-informed decision-making across the District.

The renewal is being presented for approval after the start of the contract term due to a delay in initiating the renewal process. To ensure uninterrupted access during this period, Schoolytics extended the District’s use of the platform at no additional cost while the renewal process was completed.

Administrative Recommendation

We recommend renewing the Schoolytics contract for a three year term.

Fiscal Impact

The yearly cost of the Schoolytics platform with the MTSS module is \$140,000 and the Title IA and Title IA-1003 grants will fund it.

Order Form

Billing Information:Billing Frequency: Annual
Payment Terms: Net 30
Billing Schedule: Upon license start date**Order Form No.** Q-188753
Newsela Contact: Aaron Wertman
Contact Email: aaron.wertman@newsela.com
Offer Date: May 4, 2026
Expiration Date: June 30, 2026**To:**
Patty Schmidt
Community Unit School District 300
2550 Harnish Dr
Algonquin, IL 60102-6870**Products**

Sites	Product Code	Product Names	License Dates	Line Total
1	ATG223	Schoolytics MTSS	07/01/26 - 06/30/29	\$0.00
1	ATG222	Schoolytics Unified Data Platform	07/01/26 - 06/30/29	\$420,000.00

Contract Total \$420,000.00***See table above or Appendix for Product/Services details and License Dates.**

This Order Form, the Terms of Service [available here](#), and the terms of any Statement of Work provided for the order of any Custom Collection, if applicable, which are hereby incorporated by this reference, is entered into by and between Newsela, Inc., and its parents, subsidiaries and affiliates, having an office at 169 Madison Ave., #2770, New York, NY 10016 (together "Newsela") and the customer named above, having an office at the address set forth above ("Customer"). All capitalized terms used in this Order Form and not defined herein shall have the meanings ascribed to them in the Terms of Service linked above. This Order Form is subject to the Terms of Service linked above, Newsela's Privacy Policy and, where applicable, any additional Terms and Conditions, or other binding RFP or binding bid signed by and between the Parties (together the "Customer Agreement").

The Customer Agreement constitutes the entire agreement between the parties with regards to this subject matter, and supersedes all written or oral understandings, proposals, bids, offers, purchase or delivery orders, negotiations, agreements or communications of every kind. Additionally, the Customer Agreement specifically supersedes the terms and conditions of any Purchase Order delivered to Newsela after this Customer Agreement is executed and any such terms and conditions shall not be applicable or considered a part of the terms and conditions that govern this engagement. The Customer's internal requirements for Purchase Orders does not relieve Customer of its obligation to pay Newsela for all years included herein. This Customer Agreement and the terms contained therein are intended only for the Customer and should be kept confidential.

Term: The subscription for the above-identified Newsela Products will commence and end as defined above, or in the License Dates Section of the Appendix in this Customer Agreement. By signing this Order Form, the Customer agrees to the pricing per product and quantity breakdowns underlying this Order Form, which will be provided by Newsela upon request at any time and will also be provided on the invoice unless requested otherwise. Failure of the Customer to make use of the Products during their respective License Dates specified herein will not extend Newsela's obligation to deliver those Products/Services beyond those dates.

Following the Subscription End Date, unless prohibited by law, this Customer Agreement will renew for the Products/Services licensed hereunder for successive periods equal in length to the greater of the Term or 12 months (a 'Renewal Term'). If this Customer Agreement is so renewed, Customer agrees the prices payable for such Renewal Term shall be the prevailing rates then offered by Newsela for the licensed products stated above.

Fees: The Customer agrees to pay the Contract Grand Total set forth above per the Billing Terms noted above upon execution of this Customer Agreement. If a Purchase Order is required, Customer shall submit the Purchase Order to Newsela in accordance with the Billing Information set forth hereinabove by emailing it to billing@newsela.com and including "Customer Agreement No. Q-188753" in the subject line, otherwise a purchase order shall not be required for payment. Service will be suspended at Newsela's discretion if payment is not received by Newsela in accordance with the Billing Terms noted above. Failure of the Customer to use the Products/Services will not relieve Customer of its obligation to pay hereunder.

Notes:

Annual Payments:

Year 1: 7/1/2026-6/30/2027, \$140,000 billed on 7/1/2026

Year 2: 7/1/2027-6/30/2028, \$140,000 billed on 7/1/2027

Year 3: 7/1/2028-6/30/2029, \$140,000 billed on 7/1/2028

The individual executing this Customer Agreement has the authority to execute this agreement and bind the Customer, and Newsela has the right to rely on that authorization. The individual executing this Customer Agreement also certifies that there is funding in place for years included herein.

1. Purchase Order Information

If you need a Purchase Order, please fill out the following information.

PO Required:

PO Number:

PO Amount:

2. Billing Information

Provide the billing service representative to whom the invoice should be addressed.

Bill-To Name:

Bill-To Email:

By initialing here, I agree that the billing details stated above are current and accurate. _____

Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final invoice (if applicable). If the contracting entity is exempt from sales tax, please send the required tax exemption documents along with the order form number (Q-188753) to salestax@newsela.com.

3. Is your organization exempt from sales tax?

Please enter **Yes** or **No**:

Authorized Signature:

Date of Signature:

Appendix

Product/Service Breakdown Per School

Line#	Schools	Products/Services	License Dates
1	COMMUNITY UNIT SCHOOL DISTRICT 300	Schoolytics MTSS	07/01/26 - 06/30/29
2	COMMUNITY UNIT SCHOOL DISTRICT 300	Schoolytics Unified Data Platform	07/01/26 - 06/30/29

Master Services Agreement

Last Updated: July 2, 2026, as agreed upon by both parties

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Please note: This MSA was updated April 24, 2024. If you are an existing Newsela Customer, please contact your Newsela representative for the prior version.

THIS MASTER SERVICES AGREEMENT (collectively, with any Order Form(s) and the Data Processing Addendum, this “Agreement”) is entered into and effective as of the Effective Date by and between Newsela, Inc. and its parents, subsidiaries, affiliates, and assigns (collectively, “Newsela”) and the Customer identified on the applicable Order Form. Newsela and Customer may be referred to individually as a “Party” and collectively as the “Parties”. For good and valuable consideration, the sufficiency and adequacy of which is hereby acknowledged, the Parties hereby agree as follows:

1. DEFINITIONS.

1.1 “Affiliate” means any entity which directly or indirectly controls, is controlled by, or is under common control with the subject entity. “Control” for purposes of this definition, means direct or indirect ownership or control of more than fifty percent (50%) of the voting interests of the subject entity.

1.2 “Authorized Users” means the Customer’s employees, personnel, students, and other individuals to whom the Customer provides or makes available the Products. To the extent this Agreement is entered into by a District on behalf of one or more Schools, “Authorized Users” shall also include the applicable School’s employees, personnel, students, and other individuals to whom such School provides or makes available the Products.

1.3 “Confidential Information” means all confidential and proprietary information, materials, know how, data, trade secrets, business plans, processes, financial information, marketing plans, customer, supplier, or investor lists, research, and technical or commercial information, in tangible or intangible form, relating to a Party (the “Disclosing Party”) and that is provided to the other Party (the “Receiving Party”). Newsela’s Confidential Information shall include, but is not limited to, the Newsela Intellectual Property, as defined in Section 6.

1.4 “Content” means the informational material and learning content licensed for use by Newsela on the Newsela Platform and in the Products.

1.5 “Data Processing Addendum” or “DPA” means the document agreed to by both Parties that governs the processing of data, including but not limited to User Data, in connection with this Agreement.

1.6 “District” means a unit of administration of one or more Schools.

1.7 “Documentation” means any and all user guides or other documentation describing the features, functionality or operation of the Products supplied or made available by Newsela on the Newsela Platform for use with or in support of the Products, including without limitation any and all revisions, modifications, and updates to such Documentation made by Newsela from time to time.

1.8 “Newsela Platform” means Newsela’s proprietary web-based learning and analytics platforms, including its websites and mobile applications, Newsela Lite, and any other platforms Newsela owns, controls, and/or on which its Products are delivered.

1.9 “Newsela Intellectual Property” means Newsela Platform, Products, Documentation, Newsela’s name, logos, services marks, and trade names used on or in connection with the Products, including all derivatives, updates and modifications thereof and thereto.

1.10 “Products” means the products and services licensed by Customer pursuant to an Order Form, including any professional development, support, implementation, and training services offered by Newsela as provided on the Newsela Platform.

1.11 “Order Form” means the document by which Customer purchases Products from Newsela. Each Order Form shall reference this Agreement and forms part of this Agreement.

1.12 “School” means a single educational institution.

1.13 “Students” means students who are Authorized Users enrolled in School classes on Newsela Platform.

1.14 “TOU” are the most current Terms of Use applicable to the Newsela Platform.

1.15 “Third Party Application” means a software application with functionality that interoperates with the Products, that is provided by Customer or a third party (other than the Products).

1.16 “User Data” means the data and information submitted or provided to the Products by Customer or its Authorized Users.

2. PRODUCT

2.1 Newsela shall provide the Products that are set forth on an Order Form. To the extent Customer requests additional Products, Newsela shall have no obligation to provide additional Products not set forth on a current Order Form, unless and until the Parties execute an additional Order Form that includes such Products. In the event of any conflict between the terms of this Master Services Agreement and an Order Form, the Order Form shall control.

2.2 Access to certain features of the Products by an Authorized User will be determined by the type of license the Authorized User is using to access the Products.

2.3 An Authorized User’s use of the Newsela Platform shall be subject to the terms and conditions of the then-current TOU. The TOU may be updated from time to time as set forth in the TOU. Customer understands and acknowledges that each Authorized User shall agree to the terms and conditions of the TOU prior to use of the Products.

2.3 Newsela may regularly, without notice, update the Products and reserves the right to add, remove, and/or substitute functionally equivalent features for any reason, including without limitation in the event of product unavailability, or changes to software requirements.

2.4 No Obligation to Monitor Content. Customer acknowledges that Newsela has no obligation to review, monitor or pre-screen Content on the Products, although Newsela reserves the right in its sole discretion to review, monitor, pre-screen, refuse, modify, or remove any Content (a) that violates any law or regulation; (b) that violates these Terms; (c) that otherwise creates or may create liability for Newsela; or (d) for any other reason Newsela determines in its sole discretion. Except as expressly set forth in these Terms, Newsela does not approve, endorse or make any representations or warranties with respect to User Content or Student Data.

2.5 Newsela does not warrant or support Third Party Applications unless expressly provided otherwise in an Order Form. The Products may contain features designed to interoperate with Third Party Applications. Newsela cannot guarantee the continued availability of such Product features, and may cease providing them without entitling Customer to any refund or credit, if for example and without limitation, the provider of the Third Party Application ceases to make the Third Party Application available for interoperation with the Products in a manner acceptable to

Newsela. Customer is responsible for complying with the applicable terms of service for any Third Party Applications with which Customer uses the Products.

3. LICENSE AND USE RESTRICTIONS

3.1 Subject to the terms and conditions of this Agreement, during the Term, Newsela grants Customer a limited, personal, non-exclusive, non-transferable, non-sublicensable, and non-assignable license to: (a) access and use the Products solely for Customer's educational and internal business purposes; and (b) permit Authorized Users to access and use the Products solely for Customer's educational and internal business purposes.

3.2 Customer shall (a) be responsible for Authorized Users' use of the Products and compliance with this Agreement and the TOU, (b) be responsible and liable for all User Data submitted through a Customer or Authorized User account, including without limitation, the accuracy, content, quality and legality of User Data provided or made available to Newsela in connection with this Agreement and the means by which Customer acquired User Data, (c) use commercially reasonable efforts to prevent unauthorized access to or use of the Products, and notify Newsela promptly of any such unauthorized access or use, (d) use the Products only in accordance with the Documentation and applicable laws, rules and government regulations, and (e) be solely responsible for the Customer systems through which the Products are accessed. The Products do not replace the need for Customer to maintain regular back-up procedures and business continuity policies with respect to User Data.

3.3 Customer represents and warrants that (a) Customer has obtained all necessary rights, consents, permissions, and approvals in connection with all data provided or made available to Newsela in connection with the Products and/or this Agreement, including without limitation obtaining all consents and providing all notices required under applicable data privacy and information security laws, (b) such data does not infringe or otherwise violate the rights of any third party, and (c) any personally identifiable information of persons under the age of eighteen (18) collected or processed by Customer has been and shall be collected and processed only in strict compliance with applicable laws, including all applicable data privacy and information security laws. Customer further represents and warrants that it shall, at all times during the Term of this Agreement, adhere to all applicable privacy and data protection laws.

3.4 Without limiting Newsela's other rights or remedies, Newsela may suspend access to the Products in the event of a threat to the security or technical integrity of the Products and will provide written notice to Customer of such suspension to Customer.

3.5 Customer shall not: (a) make the Products or the Documentation available to, or use any Products or the Documentation for the benefit of, anyone other than Customer or its Authorized Users (and, with respect to Authorized Users, only in conjunction with their performance of services under Customer's control and involving the review of information pertaining to their performance of such services); (b) sell, resell, sublicense, distribute, rent or lease any Products or any portion thereof, including the Documentation or include any Products in a service bureau, time sharing or outsourcing offering; (c) interfere with or disrupt the integrity or performance of the Products or third-party data contained therein; (d) attempt to gain unauthorized access to the Products or its related systems or networks; (e) copy the Products or any part, feature, function or user interface thereof; (f) access the Products in order to build a competitive product or service; (g) reverse engineer the Products, in whole or in part, nor use any methods to gain access to the source code or infrastructure of the Products, in whole or in part; (h) access or use the Products in order to benchmark the Products, or any portion thereof, or Newsela's performance of the Products, or (i) use framing techniques to enclose any trademark or logo on the Newsela Platform. Customer shall use commercially reasonable measures to ensure Customer's use of the Products do not store or transmit code, files, scripts, agents or programs intended to do harm, including, for example, viruses, worms, time bombs and Trojan horses. Customer shall not provide any competitor of Newsela (including any employee or contractor of such competitor) with access to or use of the Products, including by read-only access, direct access through an Authorized User identification and password information, or otherwise.

3.6 The rights granted to Customer and its Authorized Users in this Agreement are subject to the following restrictions: (a) Customer shall not license, sell, rent, lease, transfer, assign, reproduce, distribute, host or otherwise commercially exploit or make available for commercial exploitation the Content; (b) Customer shall not modify, translate, adapt, merge, make derivative works of, disassemble, decompile, reverse compile or reverse engineer any Content unless for personal, educational use; (c) Customer shall not use any manual or automated software, devices, or other processes (including but not limited to spiders, robots, scrapers, crawlers, avatars, data mining tools, or the like) to "scrape" or download data from any web pages contained in the Content; and (d) Customer shall not remove or destroy any copyright notices or

other proprietary markings contained on or in the Content, Newsela Platform, Product, or Documentation.

4. DATA AND DATA PRIVACY

4.1 Customer grants Newsela a non-exclusive, royalty-free, worldwide license to use, transmit, distribute, modify, reproduce, display, access, and store User Data for the purposes of (a) providing the Products contracted for in the Order Form; (b) monitoring and improving the performance of the Products and other internal business purposes; and (c) creating de-identified, aggregated, and/or anonymized versions of User Data for Newsela's internal and/or external use. Customer represents and warrants that it owns or has the legal right and authority, and will continue to own or maintain the legal right and authority, to grant to Newsela the license set forth in this paragraph.

4.2 Newsela shall have the right to collect technical and usage data from Customer's and its Authorized Users' use of the Newsela Platform and Products ("Technical Data"). Newsela shall own all Technical Data, and all de-identified or aggregated versions of User Data created by Newsela. Newsela may use such Technical Data and de-identified or aggregated User Data to improve, provide and update the Newsela Platform and Products; provided, that such data cannot reasonably be used to identify Customer or an Authorized User.

4.3 Newsela shall process User Data in accordance with the Privacy Policy posted on the Newsela Platform and in compliance with all applicable privacy laws including but not limited to the Family Educational Rights and Privacy Act ("FERPA") or Children's Online Privacy Protection Act ("COPPA"). The Parties shall enter into a Data Processing Addendum ("DPA") to govern the processing of data in connection with this Agreement. Newsela will process User Data in compliance with the DPA found [here](#) unless a separate data agreement has been mutually agreed to by both Parties.

5. FEES AND PAYMENT

5.1 The Parties shall pay the fees set forth in and in accordance with each Order Form. Products are considered delivered and accepted when access to the Newsela Platform is turned on for the Customer. For any subscription-based Product, the quantity of licenses sold shall represent Newsela's obligation to provide access for up to that quantity of licenses, as applicable. Except as otherwise set forth in the applicable Order Form, payment of all fees is

due by Customer within thirty (30) days after Customer's receipt of invoice. Customer shall be responsible for payment of all taxes (excluding those on Newsela's net income) relating to the provision of the Products, unless prohibited by applicable law.

5.2 If any amount owed to Newsela under this Agreement is overdue, Newsela may, without limiting its other rights and remedies, (a) charge interest on the past due balances at the rate of one and a half percent (1.5%) per month, and/or (b) suspend the Products to Customer until such amounts are paid in full.

5.3 Newsela may change the pricing for the Products (from time to time in its sole discretion) by updating the Newsela Platform, as applicable, and without any additional notice to Customer, provided that any changes will not take effect until the Customer's subscription renews or Customer adds new/additional features or Products to Customer's existing Agreement.

5.4 Except as otherwise stated herein, all payments are non-refundable. Fees are exclusive of all taxes, levies, or duties imposed by taxing authorities, and Customer are responsible for payment of all such taxes, levies or duties when applicable. If any fee cannot be charged to the Customer payment method for any reason, Newsela may provide Customer, via email, notice of such non-payment and a link for Customer to update Customer's payment information. If such non-payment is not remedied within seven (7) days after receiving such notice of non-payment, then Newsela may suspend the applicable Products.

6. OWNERSHIP AND CONFIDENTIAL INFORMATION

6.1 Customer agrees that Newsela and its third-party licensors, as applicable, own all rights, title and interests in and to the Newsela Platform, Products, Documentation, Newsela's name, logos, services marks, and trade names used on or in connection with the Products, including all derivatives, updates and modifications thereof and thereto (collectively, the "Newsela Intellectual Property"). Customer agrees that Newsela Intellectual Property may not be used without Newsela's written permission from an authorized representative. Other than the limited license and use rights expressly set forth in this Agreement to the Newsela Intellectual Property, Newsela does not grant Customer any rights to the Newsela Intellectual Property and reserves all rights therein.

6.2 If Customer proposes or provides any ideas, suggestions, recommendations, enhancements, improvements, or other feedback ("Improvements") to Newsela, then Customer

hereby assigns all rights, title, and interests, including all copyright, patent and trade dress rights, in and to such Improvements to Newsela.

6.3 The Receiving Party shall use commercially reasonable efforts to avoid the loss, unauthorized disclosure and/or unauthorized use of any Confidential Information of the Disclosing Party. The Receiving Party agrees to protect the confidentiality of the Confidential Information of the Disclosing Party in the same manner that it protects the confidentiality of its own proprietary and confidential information of like kind (but in no event using less than reasonable care). If the Receiving Party is compelled by law to disclose Confidential Information of the Disclosing Party, it shall provide the Disclosing Party with prior notice of such compelled disclosure (to the extent legally permitted) and reasonable assistance, at Disclosing Party's cost, if the Disclosing Party wishes to contest the disclosure.

6.4 Confidential Information shall not include information that: (1) is in the public domain at the time of disclosure to the Receiving Party; (2) becomes part of the public domain after disclosure by the Disclosing Party without obligation of confidentiality and without direct or indirect fault of the Receiving Party or person(s) acting on the Receiving Party's behalf; (3) was in the Receiving Party's possession before receipt from the Disclosing Party without an obligation of confidentiality; (4) is lawfully obtained from a third party who has the right to make such disclosure on a non-confidential basis; or (5) has been independently developed by the Receiving Party without reference to or use of the Confidential Information of the Disclosing Party.

6.5 The Parties agree that any breach of this Section, including improper use or disclosure of the Confidential Information by the Receiving Party, would cause irreparable harm to the Disclosing Party, for which remedies at law would be inadequate, and the Disclosing Party shall be entitled to seek injunctive relief against any such breach or threatened breach, without posting any bond or showing of irreparable harm, in addition to any other remedy available to it.

7. TERMINATION

7.1 This Agreement shall continue for the Term set forth on the applicable Order Form, until: (i) this Agreement is terminated as provided herein, or (ii) the expiration or termination of all Order Forms.

7.2 Either Party may terminate this Agreement for cause: (i) upon written notice to the other Party in the event of a material breach of this Agreement by the other Party which remains

uncured thirty (30) days after receipt of written notice thereof; or (ii) if the other Party becomes the subject of a petition in bankruptcy or any other proceeding relating to insolvency, receivership, liquidation or assignment for the benefit of creditors and such petition or other proceeding is not dismissed within ninety (90) days of the filing thereof. Without limiting the foregoing, and in addition to any of its other termination rights set forth herein, Newsela may terminate this Agreement in whole or in part, effective on written notice to Customer, if Customer: (a) fails to pay any amount when due hereunder, and such failure continues more than thirty (30) days after Newsela's delivery of written notice thereof; or (b) breaches any of its obligations under Sections 3.5 and 3.6 or Section 6.

7.3 If Customer has materially breached any provision of the Agreement, or if Newsela is required to do so by law (e.g., where the provision of the Newsela Platform is, or becomes, unlawful), Newsela has the right, at its sole discretion, to immediately suspend any services and licenses provided to Customer under this Agreement ("Suspension"). Following Suspension, Newsela and Customer will work together in good faith to determine whether to reinstate the suspended access to (and any associated licenses to) the Newsela Platform or permanently terminate the Agreement.

7.4 Upon any termination or expiration of this Agreement: (i) all rights and licenses granted to Customer and Authorized Users shall cease, and Customer and its Authorized Users shall immediately discontinue use of the Products; (ii) each Party shall immediately discontinue use of the other Party's Confidential Information and return to the other Party or, at the other Party's option, destroy, all copies of such Party's Confidential Information; provided, however, Newsela shall be permitted to retain copies of Customer's Confidential Information solely for archival, audit, disaster recovery, and/or regulatory purposes in accordance with applicable law; and (iii) Customer shall promptly pay all amounts due to Newsela under the Agreement. Termination of the Agreement includes removal of access to the Newsela Platform and bars further use of the Newsela Platform. Termination of this Agreement also may include deletion of Customer's User Data. Upon termination of any service, Customer's right to use such services will automatically terminate immediately. Newsela will not have any liability whatsoever to Customer for any Suspension or termination, including for deletion of Customer's User Data. The rights and obligations of the Parties set forth in Sections 4, 5, 6, 7.4, 8, 9, and 12 of this Agreement shall survive the termination of this Agreement.

8. INDEMNIFICATION

8.1 Newsela shall indemnify and defend Customer from any third-party claim alleging that the use of the Products by Customer as contemplated by this Agreement infringes a third party's U.S. patent issued as of the Effective Date, or any copyright, trademark, or trade secret rights of a third party. Newsela shall pay any damages awarded in any final judgment entered by a court of competent jurisdiction with respect to any such claim or agreed to by Newsela in any settlements arising out of such claim; provided, that (i) Customer promptly gives written notice of the claim to Newsela; (ii) Customer gives Newsela sole control of the defense and settlement of the claim (provided, that Newsela shall not settle any claim unless it unconditionally releases Customer of all liability); (iii) Customer provides to Newsela, at Newsela's cost, all reasonable assistance; and (iv) the alleged infringement does not arise as a result of: (a) the combination, operation, or use of the Products with third party software, services, or other products or materials not furnished or authorized by Newsela, (b) failure by Customer to timely implement any updates made available to Customer by or on behalf of Newsela, or (c) Customer's or an Authorized User's violation of any laws, rules, and/or regulations applicable to its business. In the event of such a claim or threat thereof, Newsela may, in its sole discretion, (1) obtain a license for the infringing part of the Products, (2) remove or alter the infringing part of the Products, so long as such removal or alteration does not materially affect the functionality of the Products, or (3) terminate this Agreement and Customer's license to the applicable Products. THIS SECTION STATES THE ENTIRE OBLIGATION AND LIABILITY OF NEWSELA, AND THE EXCLUSIVE REMEDY OF CUSTOMER, WITH RESPECT TO INFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS.

8.2 Unless you are a government entity and applicable law requires otherwise, Customer shall indemnify, defend and hold harmless Newsela, and their respective owners, managers, directors, employees, and contractors from and against all losses, damages, liabilities and costs (including reasonable attorneys' fees) incurred in connection with any third party claim arising out of or relating to (i) the User Data, (ii) Customer's use of the Products or the results obtained therefrom, (iii) any of the exclusions set forth in Section 8.1(a)-(c) above, and/or (iv) Customer's breaches of Section 3.

9. LIMITATION OF LIABILITIES

9.1 IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR ANY SPECIAL, CONSEQUENTIAL, INCIDENTAL, OR INDIRECT DAMAGES, HOWEVER CAUSED AND UNDER ANY THEORY OF LIABILITY ARISING OUT OF THIS AGREEMENT OR THE

PRODUCTS, INCLUDING WITHOUT LIMITATION LOSS OF PROFITS, LOSS OF DATA, LOSS OF REVENUE OR LOSS OF USE, WHETHER OR NOT SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND NOTWITHSTANDING ANY FAILURE OF ESSENTIAL PURPOSE OF ANY REMEDY.

9.2 IN NO EVENT SHALL NEWSELA'S MAXIMUM, AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT EXCEED AN AMOUNT EQUAL TO THE FEES RECEIVED BY NEWSELA FROM CUSTOMER IN THE TWELVE (12) MONTH PERIOD PRIOR TO THE EVENT GIVING RISE TO THE FIRST CLAIM BROUGHT UNDER THIS AGREEMENT.

9.3 NOTWITHSTANDING THE FOREGOING, THE ABOVE LIMITATIONS SHALL NOT APPLY TO A) CLAIMS ARISING FROM A PARTY'S INDEMNIFICATION OBLIGATIONS, B) CUSTOMER'S BREACHES OF SECTION 3 OF THIS AGREEMENT, OR C) THIRD PARTY CLAIMS ARISING FROM NEWSELA'S BREACH OF ITS OBLIGATIONS UNDER THE DPA AGREED TO BETWEEN THE PARTIES, FOR WHICH INDEMNIFICATION OBLIGATIONS AND CUSTOMER BREACHES OF SECTION 3 ARE ALL CAPPED IN THE AGGREGATE AT THREE (3) TIMES THE FEES AMOUNT RECEIVED BY NEWSELA FROM CUSTOMER IN THE TWELVE (12) MONTH PERIOD PRIOR TO THE EVENT GIVING RISE TO THE FIRST CLAIM BROUGHT UNDER THIS AGREEMENT.

10. DISCLAIMER OF WARRANTIES

TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, EXCEPT AS EXPRESSLY SET FORTH IN THIS AGREEMENT, THE PRODUCTS ARE PROVIDED BY NEWSELA "AS IS," AND "WITH ALL FAULTS". NEWSELA EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, WITH RESPECT TO THIS AGREEMENT, THE PRODUCTS AND/OR THE RESULTS THAT MAY (OR MAY NOT) BE ACHIEVED BY AN AUTHORIZED USER OR CUSTOMER'S USE OF THE PRODUCTS, INCLUDING WITHOUT LIMITATION ALL IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND ANY WARRANTIES ARISING FROM A COURSE OF DEALING OR USAGE OR TRADE. NEWSELA DOES NOT WARRANT THAT THE OPERATION OF THE PRODUCTS WILL BE UNINTERRUPTED OR ERROR-FREE AND WHILE NEWSELA HAS USED REASONABLE MEASURES TO MAINTAIN THE CONFIDENTIALITY OF USERS' INFORMATION, CUSTOMER ACKNOWLEDGES AND AGREES THAT NEWSELA CANNOT GUARANTEE THE SECURITY OR ACCESSIBILITY OF

SUCH INFORMATION. CUSTOMER ACKNOWLEDGES THAT NEWSELA USES A THIRD PARTY TO HOST THE PRODUCTS AND TO STORE USERS' INFORMATION AND NEWSELA MAKES NO REPRESENTATION OR WARRANTY AND SHALL HAVE NO LIABILITY FOR SUCH THIRD PARTY SERVICES. NEWSELA MAKES NO WARRANTIES REGARDING THE ACCURACY OR COMPLETENESS OF ANY INFORMATION PROVIDED IN CONNECTION WITH OR RESULTS OBTAINED THROUGH USE OF THE PRODUCTS, AND NEWSELA SHALL HAVE NO LIABILITY FOR ANY CLAIM ARISING FROM ANY USE OF SUCH INFORMATION OR RESULTS.

11. NOTICES

Any notice, approval, or other communication under this Agreement must be given in writing and is be deemed to have been delivered (i) on the delivery date if delivered personally to the Party to whom the same is directed; (ii) on the delivery date if delivered by email address to the email address provided below, for Newsela, and in the Order Form, for the Customer; or (iii) upon receipt as evidenced by a return receipt, after deposit with a commercial overnight carrier, or by U.S. mail, return receipt requested, postage and charges prepaid, to the following addresses, or to such other address as changed by a Party providing written notice in accordance with this Section:

If to Newsela:

169 Madison Avenue, STE 2770

New York, New York 10016

commerciallegal@newsela.com

If to Customer:

To the Customer's postal and email address as set forth on the Order Form.

12. GENERAL PROVISIONS

12.1 No Waiver. Entire Agreement. Modification of Agreement. No failure or delay by either Party in exercising any right under this Agreement shall constitute a waiver of that right. This Agreement, including the TOU, constitutes the entire agreement with respect to the transactions set forth herein and supersede any and all prior agreements, written or oral, of the Parties with respect to the transactions set forth herein. Unless specifically agreed to otherwise in writing

and signed by both parties, this Agreement and the TOU may be supplemented, amended, or modified by Newsela.

12.2 Dispute Resolution. The Parties shall attempt to resolve any disputes that may arise between the Parties under this Agreement. If the Parties are unable to resolve the dispute within fifteen (15) business days, then the dispute shall be escalated to an executive-level officer for each Party for review and resolution. If the dispute is not resolved by the Parties' officers within fifteen (15) business days from escalation to the officers, either Party shall have the right to pursue any remedies permitted under this Agreement or at law or in equity. The Parties agree to continue performing their respective obligations under this Agreement while the dispute is being resolved unless and until such obligations are terminated in accordance with the provisions of this Agreement. All attempts to resolve any dispute shall be conducted in good faith by the Parties.

12.3 Governing Law. This Agreement and all claims relating to this Agreement shall be interpreted, construed, enforced, and litigated in accordance with the laws of the State of New York and in the courts of the State of New York without giving effect to its conflicts of laws rules, unless the State within which Customer is incorporated requires that the laws of that jurisdiction apply and Customer provides notice of the same. THE PARTIES HEREBY EXPRESSLY WAIVE ANY AND ALL RIGHT TO A TRIAL BY JURY WITH RESPECT TO ANY EQUITABLE RELIEF BEING SOUGHT.

12.4 Assignment. Neither Party is permitted to assign or transfer this Agreement, or any of its rights or obligations hereunder, without the prior written consent of the other Party; provided, that either Party may assign this Agreement in its entirety in connection with a merger, consolidation, change of control, acquisition, or sale of all or substantially all of the assets of such Party. Any assignment or transfer of this Agreement in violation of this Section is null and void. This Agreement is binding upon and inures to the benefit of the Parties hereto and their respective permitted successors and assigns.

12.5 Severability. If a court of competent jurisdiction finds any provision of this Agreement invalid or unenforceable, that provision of this Agreement will be amended to achieve as nearly as possible the intent of the Parties, and the remainder of this Agreement will remain in full force and effect.

12.6 Publicity. Except as expressly permitted herein, neither Party shall, without the other Party's prior written consent in each instance, use or distribute in advertising, publicity or other

promotional endeavor, the name of the other Party or such other Party's trademarks, or issue a press release concerning the relationship of the Parties. Notwithstanding the foregoing, Customer agrees that Newsela may identify Customer as a recipient of the Products and use Customer's trademarks, service marks, or logos in sales presentations and marketing materials in order to reference Customer as a customer of Newsela.

12.7 Force Majeure. Neither Party shall be responsible for any failure of its obligations under this Agreement to the extent that such failure is due to causes beyond such Party's reasonable control, including without limitation acts of God, war, terrorism or threat thereof, acts of any government or agency thereof, fire, flood, earthquake, explosions, epidemics, quarantine restrictions, strikes or labor disputes, lockouts, embargoes, civil unrest, severe weather conditions, delay in transportation, computer, telecommunications, Internet service provider or hosting facility failures or delays involving hardware, software or power systems not within Newsela's possession or reasonable control, denial of service attacks, or acts or omissions of vendors or suppliers (each, a "Force Majeure Event"); provided, however, that Customer's obligation to timely make payment of all fees for the Products may be temporarily delayed during the event, but shall not be excused or further delayed by this clause. In the event a Force Majeure Event extends for a period greater than thirty (30) days, Newsela may terminate this Agreement upon notice to Customer. Newsela shall not be in breach of its obligations under this Agreement during a Force Majeure Event if Newsela offers a reasonable accommodation or substitute for the disrupted services, which Newsela may offer in its sole discretion. For the avoidance of doubt, COVID-19 and its foreseeable consequences and effects shall not constitute a Force Majeure Event.

12.8 Independent Contractor. The Parties to this Agreement are independent contractors, and under no circumstances shall this Agreement be interpreted to create an agency, joint venture or partnership between the Parties. Neither Party is an agent, representative, or partner of the other Party. Neither Party shall have any right or authority to incur any obligation or liability of, or to otherwise bind, the other Party.

12.9 No Third-Party Beneficiaries. There are no third party beneficiaries to this Agreement.

12.10 Electronic Signature and Counterparts. If either Party signs this Agreement through electronic signature, such electronic signature will have the same effect as a physical signature. This Agreement may be executed in any number of electronic, PDF or facsimile counterparts,

each of which is deemed an original and all of which together constitute one and the same agreement.

12.11 Construction. The Parties have had an opportunity to confer with counsel in the negotiation of this Agreement. Accordingly, the normal rules of construction, by which an ambiguity would be construed against the drafting Party, will not apply to the interpretation or enforcement of this Agreement.



BOARD OF EDUCATION MEMO

DATE: July 21, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Shelley Nacke
Assistant Superintendent of Education Services

SUBJECT: District Translation Services Contract (Renewal)

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1 st Reading	7/21/2026
BOE 2 nd Reading	7/21/2026

Background

We use Bridges for Language to schedule interpreters for Special Education meetings. Interpreters are used for in-person and virtual meetings throughout the school year and summer if needed. Interpreters have provided services for IEP, Eligibility, Domain & Play-Based Assessment meetings. Languages needed have been Spanish, Mongolian, Ukrainian, Russian, Polish, Vietnamese, and Mandarin.

Regulations went into effect September 2024 that require school districts to ensure that schools have a qualified interpreter for all meetings and have certain forms of the IEP translated into the top 5 languages in the district. The cost to the District is due to the implementation of this legislation.

Administrative Recommendation

The Administration recommends approval of the contract as presented.

Fiscal Impact

Based on prior year, cost expenses for the 2026 - 2027 year are expected to be \$65,000 paid from Local Funds.



PROFESSIONAL SERVICES AGREEMENT

This Agreement is dated as of the Effective Date as set forth in Section 4.T below, and is by and between the Board of Education of Community Unit School District No. 300, Kane, McHenry, Cook, and DeKalb Counties, Illinois (the "School District"), and Bridges for Language (the "Consultant").

IN CONSIDERATION OF the recitals and the mutual covenants and agreements set forth in this Agreement, the parties agree as follows:

SECTION 1. CONSULTANT.

A. **Engagement of Consultant.** The School District desires to engage the Consultant to perform and to provide all necessary professional consulting services (the "Services") as set forth in the Scope of Work (the "Scope") attached as Exhibit A to this Agreement. The Consultant shall provide the Services pursuant to the terms and conditions of this Agreement. The term of this Agreement shall be from the Effective Date of Wednesday, July 1, 2026 until Wednesday, June 30, 2027 and may be renewed by mutual written agreement of the parties.

B. **Representations of Consultant.** The Consultant represents that it is sufficiently experienced and competent to perform the Services in a manner consistent with the standards of professional practice by recognized consultants providing services of a similar nature.

C. **Agreement Amount.** As compensation for administering the program, the School District will pay the Consultant the amounts set forth in the Scope to be paid in accordance with the Illinois Local Government Prompt Payment Act, 50 ILCS 505/1 *et seq.* Due to the nature the services, as the company operates in multiple languages, and invoice amounts may exceed \$500 when services are aggregated.

D. **Claim in Addition to Agreement Amount.** If the Consultant desires to make a claim for additional compensation because of action taken by the School District, the Consultant shall provide written notice to the School District of such claim within 15 days after occurrence of such action as provided by Section 4.G, Notice, of this Agreement, and no claim for additional compensation shall be valid unless made in accordance with this Section. Any changes in the Agreement amount shall be valid only upon written amendment pursuant to Section 4.E, Amendment, of this Agreement. Regardless of the School District's decision relative to a claim submitted by the Consultant, the Consultant shall continue performing the Services required under this Agreement during the review of such claim, provided that the School District timely pays all undisputed amounts due under this Agreement.

The existence of a dispute regarding any claim for additional compensation shall not relieve the School District of its obligation to pay any undisputed invoices. If any undisputed invoice remains unpaid for more than sixty (60) days following receipt by the School District, the Consultant may



provide written notice of such nonpayment. If payment is not made within ten (10) business days following receipt of such notice, the Consultant may suspend performance of Services until all undisputed amounts due have been paid in full, and such suspension shall not constitute a breach of this Agreement by the Consultant.

E. **Taxes, Benefits, and Royalties.** Each payment by the School District to the Consultant includes all applicable federal, state, and municipal taxes of every kind and nature applicable to the Services as well as all taxes, contributions, and premiums for unemployment insurance, old age or retirement benefits, pensions, annuities, or similar benefits and all costs, royalties, and fees arising from the use of patented or copyrighted equipment, materials, supplies, tools, appliances, devices, processes, or inventions. All claim or right to claim additional compensation because of the payment of any such tax, contribution, premium, costs, royalties, or fees is hereby waived and released by the Consultant.

F. **Time of Performance.** The Consultant shall diligently and continuously prosecute the Services until the completion of the Services or upon the termination of this Agreement by the School District, as provided in Section 4.D.

G. **Reporting.** The Consultant

H. **Criminal Background Check.** The Consultant shall not send to any school building or school property any employee or agent who would be prohibited from being employed by the School District due to a conviction of a crime listed in 105 ILCS 5/10-21.9 or who is listed in the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry. The Consultant shall make every employee who will be sent to any school building or school property available to the School District for submitting to a fingerprint- based criminal history records check pursuant to 105 ILCS 5/10-21.9. The check shall occur before any employee or agent is sent to any school building or school property. The Consultant will reimburse the School District for the costs of the checks. The School District must provide a copy of the report to the individual employee, but is not authorized to release it to the Consultant.

I. **Replacement of Providers.** Upon the request of the School District, the Consultant shall replace any individual provider providing services to the School District with another qualified provider acceptable to the School District.

J. **Damage to Property.** In the event the School District's property is damaged by the Consultant, the Consultant shall, at the Consultant's sole cost, restore the property or any surrounding area. The restoration shall be to a condition at least equivalent to the condition of the affected area immediately before the destruction or damage. If the Consultant does not repair the damage within 14 days after receiving written notice from the School District, or a lesser time if the School District determines the damage creates an emergency, the School District may repair the damage and the Consultant shall reimburse the School District for the costs the School District incurs within 14 days after the School District provides a written invoice to the Consultant.



K. **School Closure.** If the School District's schools are or will be closed for ten consecutive student attendance days or more due to a cause beyond the School District's reasonable control, including acts of war, acts of God, acts of terrorism, earthquake, flood, embargo, riot, sabotage, labor shortage or dispute, pandemic, governmental act, or failure of the Internet, the School District may terminate the Agreement after providing five days written notice to the Consultant or the parties may amend the Agreement to account for appropriate payment related to the Services actually provided by the Consultant during the school closure.

SECTION 2. CONFIDENTIAL INFORMATION-TRADEMARKS.

A. **Confidential Information.** The term "*Confidential Information*" shall mean information in the possession or under the control of the School District relating to the educational, employee, student record, technical, business, or corporate affairs of the School District; School District students, School District property; user information, including, without limitation, any information pertaining to usage of the School District's computer system, including and without limitation, any information obtained from server logs or other records of electronic or machine readable form; and the existence of, and terms and conditions of, this Agreement.

B. **No Disclosure of Confidential Information by the Consultant.** The Consultant acknowledges that it shall, in performing the Services for the School District under this Agreement, have access to or be directly or indirectly exposed to Confidential Information. The Consultant shall hold confidential all Confidential Information and shall not disclose or use such Confidential Information without the express prior written consent of the School District. The Consultant may disclose Confidential Information if consented to in writing by the School District, or if required pursuant to any judicial or administrative proceeding, but only after providing written notice to the School District of such potential release.

In addition, the Consultant shall comply with the relevant requirements of the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. 1232g) and the Illinois School Student Records Act (ISSRA) (105 ILCS 10/1 *et seq.*), regarding the confidentiality of student "education records" as defined in FERPA and "school student records" as defined in ISSRA. Any use of information contained in student education records to be released must be approved by the School District. To protect the confidentiality of student education records, the School District will limit access to student education records to those employees who reasonably need access to them to perform their responsibilities under this Agreement.

C. **Return of Confidential Information and School District Property.** Upon the termination of this Agreement, the Consultant shall return all Confidential Information and other property, documentation, or records belonging to the School District to the Superintendent.



D. **FOIA.** As an independent contractor of the School District, records in the possession of the Consultant related to this Agreement may be subject to the Illinois Freedom of Information Act ("FOIA"), 5 ILCS 140/5-1 et seq.; 5 ILCS 140/7(2). The Consultant, at the Consultant's cost, shall immediately provide the School District with any such records requested by the School District to timely respond to any FOIA request received by the School District. The School District will review all such records to determine whether FOIA exemptions apply before disclosing the records, such that information properly exempt as proprietary or prohibited from release by other laws or exempt for other reasons will not be released. If the Consultant refuses to provide a record that is the subject of a FOIA request to the School District and the Attorney General or a court of competent jurisdiction subsequently requires the release of the record or penalizes the School District in any way, the Consultant shall reimburse the School District for all costs, including attorneys' fees, incurred by the School District related to the FOIA request and records at issue.

SECTION 3. INDEMNIFICATION AND INSURANCE.

A. **Indemnification.** To the fullest extent permitted by law, Consultant shall indemnify, defend, and hold harmless the School District, its Board members, officers, employees, agents, and representatives from and against any third-party claims, demands, actions, damages, losses, liabilities, costs, and reasonable attorneys' fees, but only to the extent arising out of the negligent acts, errors, omissions, willful misconduct, or material breach of this Agreement by Consultant or its employees, agents, or subcontractors in the performance of the Services.

Consultant shall not be responsible for any claims, damages, losses, liabilities, costs, or expenses to the extent caused by the negligence, misconduct, or breach of this Agreement by the School District or any third party not under Consultant's control.

In no event shall either party be liable to the other for any indirect, incidental, consequential, special, exemplary, or punitive damages, including but not limited to loss of profits, loss of revenue, loss of business opportunity, or reputational harm, regardless of the theory of liability and even if advised of the possibility of such damages.

Except with respect to claims arising from Consultant's gross negligence, willful misconduct, fraud, or liabilities that cannot be limited under applicable law, Consultant's total cumulative liability arising out of or relating to this Agreement, whether based in contract, tort, indemnity, statute, or otherwise, shall not exceed the greater of: (i) the total compensation paid or payable to Consultant under this Agreement; or (ii) the limits of applicable insurance coverage required to be maintained by Consultant under this Agreement.

The obligations contained in this Section shall survive the expiration or termination of this Agreement.

B. **Infringement.** The Consultant warrants that no third party has any claim to any trademark, patent, or proprietary interest in any services Consultant provides to the School District. The Consultant will defend, hold harmless, and indemnify the School District against any claims



brought by a third party against the School District to the extent based on an allegation that that any of the Consultant's products infringe any U.S. patent, copyright, trademark, trade secret, or other proprietary right of a third party.

C. **Insurance.** During the term of this Agreement, the Consultant, at its sole cost and expense, and for the benefit of the School District, shall carry and maintain the following insurance:

1. Comprehensive general liability and property damage insurance, insuring against all liability of Contractor related to this Agreement, with a minimum combined single limit of One Million Dollars (\$1,000,000.00) per occurrence and Two Million Dollars (\$2,000,000) general aggregate;
2. Professional Liability Insurance with limits in the per claim amount of not less than Two Million Dollars (\$2,000,000) and the annual aggregate of not less than Three Million Dollars (\$3,000,000);



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3. Umbrella liability insurance with a minimum combined single limit of One Million dollars (\$1,000,000) per occurrence and One Million Dollars (\$1,000,000) general aggregate.

All insurers shall be licensed by the State of Illinois and rated A+-VII or better by A.M. Best or comparable rating service. The comprehensive general liability, sexual abuse and molestation, and property damage insurance policy shall name the School District, its Board, Board members, employees, agents, successors, its architect, general contractor, and owner's representative as an additional insured on a primary noncontributory basis with a waiver of subrogation in favor of the School District. The Consultant shall provide the School District with certificates of insurance and/or copies of policies reasonably acceptable to the School District evidencing the existence of the coverage described above, including form and deductibles, during the duration of this Agreement. The failure to provide acceptable insurance shall be deemed a breach of this Agreement entitling the School District to terminate this Agreement immediately. All policies of insurance shall provide by endorsement that no coverage may be canceled, terminated, or reduced by the insuring company without the insuring company having first given at least 30 days prior written notice to the School District by certified mail, return receipt requested.

D. **No Personal Liability.** No elected or appointed official or employee of the School District shall be personally liable, in law or in contract, to the Consultant as the result of the execution of this Agreement.

SECTION 4. GENERAL PROVISIONS.

A. **Relationship of the Parties.** The Consultant shall act as an independent contractor in providing and performing the Services. Nothing in, nor done pursuant to, this Agreement shall be construed to create the relationship of principal and agent, employer and employee, partners, or joint ventures between the School District and the Consultant.

B. **Conflict of Interest.** The Consultant represents and certifies that, to the best of its knowledge, (1) no School District employee or agent is interested in the business of the Consultant or this Agreement; (2) as of the date of this Agreement, the Consultant does not have any interest that would conflict in any manner or degree with the performance of the obligations under this Agreement; and (3) neither the Consultant nor any person employed by or associated with the Consultant shall at any time during the term of this Agreement obtain or acquire any interest that would conflict in any manner or degree with the performance of the obligations under this Agreement.



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C. **License and Assignment of Rights.** Consultant shall retain all right, title, and interest in and to any and all pre-existing intellectual property, proprietary materials, methodologies, processes, know-how, trade secrets, training materials, glossaries, databases, software, templates, tools, and other materials owned, developed, licensed, or acquired by Consultant independently of this Agreement ("Consultant Materials"). Nothing in this Agreement shall be construed as transferring ownership of any Consultant Materials to the School District.

To the extent Consultant incorporates any Consultant Materials into deliverables or work product provided in connection with the Services, Consultant grants the School District a limited, non-exclusive, non-transferable, royalty-free license to use such Consultant Materials solely for the School District's internal educational and administrative purposes in connection with the Services provided under this Agreement.

The School District shall own the final translated documents, reports, and other deliverables specifically prepared by Consultant for the School District under this Agreement. However, Consultant retains ownership of all underlying methodologies, processes, linguistic resources, know-how, and other intellectual property used in performing the Services.

For the avoidance of doubt, this Agreement does not grant the School District any ownership rights in intellectual property developed by Consultant independently of the Services performed under this Agreement, whether developed before, during, or after the term of this Agreement.

The parties acknowledge that the Services provided under this Agreement are professional translation and language services and are not intended to result in the creation of intellectual property for hire. Accordingly, the provisions relating to "works made for hire" shall not apply to Consultant's pre-existing or independently developed intellectual property.

D. **Termination.** Notwithstanding any other provision hereof, the School District may terminate this Agreement at any time upon 60 days prior written notice to the Consultant. If this Agreement is so terminated, the Consultant shall be paid for Services performed and reimbursable expenses incurred, if any, prior to termination, not exceeding the value of the Services completed.

E. **Amendment.** No amendment or modification to this Agreement shall be effective unless and until the amendment or modification is in writing, properly approved in accordance with applicable procedures, and executed.

F. **Assignment.** This Agreement may not be assigned by the School District or by the Consultant without the prior written consent of the other party.

G. **Notice.** All notices required or permitted to be given under this Agreement shall be in writing and shall be delivered (1) personally, (2) by a reputable overnight courier, or (3) by certified mail, return receipt requested, and deposited in the U.S. Mail, postage prepaid. Unless otherwise expressly provided in this Agreement, notices shall be deemed received upon the earlier



of (a) actual receipt; (b) one business day after deposit with an overnight courier as evidenced by a receipt of deposit; or (c) three business days following deposit in the U.S. mail, as evidenced by a return receipt.

Notices and communications to the School District shall be addressed to, and delivered at, the following address:

Community Unit School District No. 300
Central Office
2550 Harnish Drive
Algonquin, IL 60102
Attention: Chief Financial Officer

Notices and communications to the Consultant shall be addressed to, and delivered at, the following address:

Bridges for Language

PO Box 5335 Aurora, IL 60507

PO Box 5335 Aurora, IL 60507 630-499-7476

H. **Third Party Beneficiary.** No claim as a third-party beneficiary under this Agreement by any person, firm, or corporation shall be made or be valid against the School District.

I. **Provisions Severable.** If any term, covenant, condition, or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.

J. **Time.** Time is of the essence in the performance of this Agreement.

K. **Calendar Days and Time.** Unless otherwise provided in this Agreement, any reference in this Agreement to "day" or "days" shall mean calendar days and not business days. If the date for giving of any notice required to be given, or the performance of any obligation, under this Agreement falls on a Saturday, Sunday, federal, State, or School District holiday, then the



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notice or obligation may be given or performed on the next business day after that Saturday, Sunday, or federal, State, or School District holiday.

L. **Governing Laws.** This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Illinois. Jurisdiction and venue for all disputes hereunder shall be the Circuit Court located in Kane County, Illinois, or the federal district court for the Northern District of Illinois.

M. **No Waiver.** The failure of either party to insist upon the performance of any of its terms and conditions, or the waiver of any breach of any of the terms and conditions of this Agreement, shall not be construed as thereafter waiving any such terms and conditions, but they shall continue and remain in full force and effect as if no waiver had occurred.

N. **Entire Agreement.** This Agreement constitutes the entire agreement between the parties to this Agreement and supersedes all prior agreements and negotiations between the parties, whether written or oral relating to the subject matter of this Agreement.

O. **Authority to Execute.** Each individual signing this Agreement on behalf of the entity that constitutes the School District and the Consultant, represents and warrants that the individual is duly authorized to execute and deliver this Agreement on behalf of the entity, and that this Agreement is binding on the School District and the Consultant, as the case may be, in accordance with its terms.

P. **Survival of Terms.** Sections 2, 3, and any provisions of this Agreement which by their very nature are intended to survive the termination or expiration of this Agreement will survive the termination or expiration of this Agreement and will inure to the benefit of and be binding upon the parties to this Agreement.

Q. **Exhibit.** Exhibit A is incorporated into and made part of this Agreement.

R. **Captions.** The captions at the beginning of the several paragraphs, respectively, are for convenience in locating the contents, but are not part of the context.

S. **Counterparts.** This Master Agreement may be executed in any number of counterparts, each of which shall constitute an original, but altogether shall constitute one and the same Master Agreement.

T. **Effective Date.** This Agreement shall be deemed dated and become effective on the date the last of the parties executes the Agreement as set forth below.

COMMUNITY
UNIT SCHOOL DISTRICT NO. 300

CONSULTANT



DISTRICT 300

GA.

By: _____
Its: Chief Financial Officer

By: Gloria Abudini
Its: Director

Date: _____

Date: 07/01/2026

Exhibit A Scope

Translation services for various languages for District 300 students.

Hourly rate provided below.



DISTRICT 300

G.A



service@bridges-LTS.com

Office: 630-499-7476 (9am-5pm)

After-hours/text message: 630-205-

8637 P.O. Box 5335 Aurora, IL 60507

EDUCATIONAL - LANGUAGE SERVICE RATES

Educational - District 300

Bridges for Language Corp. specializes in On-site interpreting, selecting, and training its interpreters to provide quality services to our customers, giving them peace of mind that their language interpreting needs are being covered by qualified personnel.

<u>ON-SITE AND REMOTE VIDEO INTERPRETATION</u>		
<i>Language</i>	<i>Rate per hour</i>	<i>Minimum hours/minutes</i>
Spanish	\$ 70.00	2 hrs.
Ukrainian, Russian and Polish	\$ 100.00	2 HRS.
Other Languages	\$ 90.00	2 hrs.
*Other certain Languages are rare in the greater Chicago area	*Rates are higher, ask for a quote	*2 - 4 hrs.

Language Interpreting: 2-hours minimum, including NO-SHOWS or CANCELLATIONS with less than 24-hour notice. After 2 hours, the charge will be in 15 minutes increments. No-shows also include mileage charges.

Mileage: at current Federal rate roundtrip from the interpreter's home to the assignment address.

Parking:
with receipt copy.



DISTRICT 300

GA-

Certified interpreters, simultaneous interpreting meeting, or another special interpreting project, call us and we will assign one of our project managers to handle your request.

Document Translation

English < > Spanish Translations:

\$0.30 - \$0.40 per word. Minimum 250 words.
Rate established by project/content type.

English < > Other Languages Translations:

\$0.40 - \$0.50 per word. Minimum 250 words.
Rate established by project/content type.

Updated: 07/01/2026



BOARD OF EDUCATION MEMO

DATE: July 21, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1 st Reading	7/21/2026
BOE 2 nd Reading	7/21/2026

FROM: Shelley Nacke
Assistant Superintendent of Education Services

SUBJECT: Family Service Association of Greater Elgin Area MOU (Renewal)

Background

D300 and Family Service Association of Greater Elgin Area agree to work collaboratively on behalf of students and their families. Schools served under this have been: Dundee Crown High School, Hampshire High School and Carpentersville Middle School. CUSD 300 has had a partnership with Greater Elgin for over 17 years to support students' needs with mental health and truancy. As part of this agreement, the Family Service Association of Greater Elgin area will assure the provision of consultation, education, screening, assessing, referring, treatment and coordination of services for D300 youth in need of mental health services (on-site and off-site) for post-hospitalization and emergency situations. Historically, this program has been provided at no cost to the district due to a grant through Family Service Association of Greater Elgin Area; however, the grant came to an end in 2024. Due to the grant ending, if services are to continue a charge will be given again for the 2026-2027 school year.

Administrative Recommendation

The Administration recommends approval of this agreement as presented for continued support of students.

Fiscal Impact

Per MOU with Greater Elgin Association the schools agree that FSA shall be responsible for billing Medicaid and other third-party payers for FSA's services rendered hereunder. FSA reserves the right to keep any such payment collected. After utilizing Grants, Medicaid Fees and MCO billing, the remaining costs will be funded by the district.

District costs would be funded through the Social Work and Local Funds.

Costs for School-Based Mental Health (SBMH) with Truancy and Crisis Positions= \$278,000

Reimbursable amounts= \$148,800

Cost to District = \$129,200

**PARTNERSHIP BETWEEN
COMMUNITY UNIT SCHOOL DISTRICT 300 and
FAMILY SERVICE ASSOCIATION of GREATER ELGIN AREA**

1. MISSION

The mission of this School-Community Partnership is to create, integrate and leverage existing and new school/community partnerships to develop a full continuum of systematic interventions based on data. The mission of the partnership supports the mission of the schools: academic success for all.

2. STATEMENT OF NEED/PURPOSE OF AGREEMENT

In response to the growing mental health and social/emotional needs of students, Community Unit School District 300 with the help of its community partners agree to work collaboratively on behalf of students and their families. The partnership will support school-based efforts to identify students experiencing social, emotional, behavioral, or mental health concerns and coordinate access to therapeutic services and supports for students and their families.

The services or programs encompass systems for providing intensive mental health care.

3. RELATIONSHIP BETWEEN PARTIES

THIS AGREEMENT is made as of the effective date as set forth in Section 25 below ("Effective Date"), by and between the Board of Education of Community Unit School District 300, hereinafter referred to as the "District," and Family Service Association, hereinafter referred to as "FSA" or "Partner" The term of the contract will be effective August 1, 2026 through July 31, 2027 The Parties shall have the option to renew this Agreement at the end of the term by mutual, written agreement. At any time, the District or FSA may terminate this contract by giving 30 days prior written notice to the other party, without incurring any liability.

4. INDEPENDENT CONTRACTOR

It is understood and agreed that the relationship of Family Service Association to the District is and shall continue to be that of an independent contractor and neither FSA nor any of Partner's staff, agents, employees or subcontractors shall be entitled to receive District employee benefits. It is further understood and agreed that the District shall not be responsible for, nor incur any liability for, any State or Federal withholding or other taxes or for FICA or State unemployment insurance for the Family Service Association, its agents, employees or subcontractors, and the payment of any such taxes incurred or due by the Partner shall be the sole responsibility of the Family Service Association. The Family Service Association agrees that neither FSA nor its staff or subcontractors shall represent themselves as employees or agents of the District.

If fees are to be paid, FSA shall provide the District with a valid taxpayer identification number as defined by the United States Internal Revenue Code including, but not limited to, a social security number or a federal employer identification number.

5. CONTACT INFORMATION OF BOTH PARTIES

All written notices and communications required or permitted to be given under this Agreement shall be in writing and shall be delivered (1) personally, (2) by a reputable overnight courier, or (3) by certified mail, return receipt requested, and deposited in the U.S. Mail, postage prepaid. Unless otherwise expressly provided in this Agreement, notices shall be deemed received upon the earlier of (a) actual receipt; (b) one

business day after deposit with an overnight courier as evidenced by a receipt of deposit; or (c) three business days following deposit in the U.S. mail, as evidenced by a return receipt.

Notices and communications to FSA shall be addressed to, and delivered at, the following address:

Janeth Barba, Chief Executive Officer, 1752 Capital St #100, Elgin, IL 60124

All written notices and communications concerning this Agreement shall be sent by FSA to the District and shall be addressed to:

Shelley Nacke, Assistant Superintendent of Education Services, 2550 Harnish Drive, Algonquin, IL 60102

6. EXPECTATIONS OF BOTH PARTIES Description of Services

The District will:

- a. Provide FSA a copy of the District Parent/Guardian Handbook as a reference for school district policies and procedures.
- b. Provide facility space, in the sole discretion of the District, for FSA that is appropriate for confidentiality for the delivery of program services and activities.
- c. Maintain ongoing, consistent communication with FSA School Based Mental Health (SBMH) team through quarterly meetings with each school with district level administration participation to assess successes and challenges or more frequently as needed
- d. Provide data necessary for evaluation of this service to the local evaluator(s).
- e. Follow established protocols provided by Educational Services that specify procedures for: a) Who refers, b) How and to whom to refer (phone/written), c) When to refer, for what reasons, d) What action is taken with the referral, e) How communications and feedback are handled regarding referral.
- f. Referrals shall be submitted by the school social worker directly to the FSA Intake Department, including a parent-signed Release of Information form, reason for referral, and Illinois Medicaid insurance policy number. FSA will process the referral and initiate comprehensive mental health assessments to begin services.
- g. Any concerns related to FSA programming or staff will be brought directly to FSA's SBMH Manager and/or Program Director
- h. Provide information and training to mental health clinicians on emergency protocols and will include clinicians in relevant school communications and alerts.
- i. Provide mental health clinicians with a District-issued ID badge to ensure safety, security, and easy identification within school buildings.
- j. Provide advance notice of problem-solving meetings to which mental health clinicians are invited to attend and participate.
- k. Provide mental health clinicians with student data related to school attendance, grades, schedules, 504 plans, IEPs, and contact information, pending a signed D300 records release form by the parent/guardian.

Family Service Association will:

- a. Abide by the NASW Code of Ethics; function solely in the role of an Integrated Clinical Partner ; and adhere to the policies, procedures, and operational requirements of each setting in which services are delivered.

- b. Assure the provision of consultation, education, screening, assessing, referring, treatment and coordination of services for youth in need of mental health services (on-site and off-site).
- c. Services will be provided during non-core academic periods (e.g., lunch or flexible periods) whenever possible. Services may also take place before or after school if space and transportation allow.
- d. Collaborate with the District and other project partners to ensure the linkage and delivery of services that respond to the family's needs, with appropriate client consent. (Includes, but is not limited to: mental health assessment and mental health services).
- e. Comply with State and Federal law concerning confidentiality of mental health records, including but not limited to, the Illinois School Student Records Act (ISSRA), Family Educational Rights and Privacy Act (FERPA), Mental Health and Developmental Disabilities Confidentiality Act, and HIPAA, and their implementing regulations which are further discussed in Section 7 below.
- f. Provide a consistent schedule for school-based clinicians to the schools they serve.
- g. Attend school problem-solving meetings when advance notice is provided by the School/District.
- h. Assist with family engagement through the use of parent support groups and parent psychoeducation workshops.
- i. Coordinate service delivery with the designated school social worker. If the social worker is unavailable, coordination may occur with the principal or principal designee.
- j. Follow established protocols that specify procedures for: a) Who refers, b) How and to whom to refer (phone/written), c) When to refer, for what reasons, d) What action is taken with the referral, e) How communications and feedback are handled regarding referral.
- k. Provide the District with monthly progress updates that include: number of students served, types of services provided, hours in school, and any additional mutually agreed-upon metrics.
- l. Schedule and facilitate quarterly meetings with each school with district level administration participation to review program successes and challenges. The frequency of meetings can be adjusted based on the needs of each school site.

7. CONFIDENTIALITY

Confidential Information. The term “Confidential Information” shall mean information in the possession or under the control of the District relating to the educational, employee, student record, technical, business, or corporate affairs of the District; the District’s students, the District’s property; user information, including, without limitation, any information pertaining to usage of the District’s computer system, including and without limitation, any information obtained from server logs or other records of electronic or machine readable form; and the existence of, and terms and conditions of, this Agreement. FSA agrees not to use or disclose any Confidential Information or any information, records, reports, deliverables or documents collected, prepared or generated as a result of this Agreement (“Work Product”) without the express prior written consent of the District and/or the student's parent, as required by law. FSA further agrees to (a) receive and hold in confidence all Confidential Information and Work Product, and (b) use such Confidential Information and Work Product solely for purposes of performing Services hereunder, and (c) protect and safeguard all Confidential Information and Work Product from unauthorized disclosure.

Dissemination of Information. In the event that FSA is presented with a request for documents by any administrative agency or with a *court order* regarding any records, data, or Work Product which may be in Family Services Association possession as a result of Services under this Agreement, FSA shall immediately give notice to the District and its General Counsel with the understanding that the District shall have the opportunity to contest such process by any means available to it prior to submission of any documents to a court or other third party. FSA will not be obligated to withhold delivery of documents beyond the time ordered by a court of law or administrative agency, unless the request for production, subpoena or court order is quashed or withdrawn, or the time to produce is otherwise extended. FSA agrees

to cause its personnel, staff and/or subcontractors, if any, to undertake the same obligations of confidentiality agreed to by FSA under this Agreement.

- a. Student Records. FSA shall comply with the relevant requirements of the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. 1232g) and the Illinois School Student Records Act (ISSRA) (105 ILCS 10/1 et seq.), regarding the confidentiality of student “education records” as defined in FERPA and “school student records” as defined in ISSRA. Any use of information contained in student education records to be released must be approved by the District. FSA acknowledges that school student records as defined by ISSRA, and education records as defined by FERPA are confidential. FSA agrees to protect this information and to ensure the confidentiality of any and all information in its possession regarding participating District students. FSA shall not disclose to the public or any third party the identity of any student eligible for or receiving services without the written permission of the student (if 18 years old) or the student's parent/guardian. To protect the confidentiality of student education records, FSA will limit access to those employees who reasonably need access to them in order to perform their responsibilities under this Agreement.
- b. Return of Confidential Information and District Property. Upon the termination of this Agreement, FSA shall return all Confidential Information and other property, documentation, or records belonging to the District to the Superintendent.
- c. Survival. The provisions of this Section shall survive the termination or expiration of this Agreement.
- d. Breach of Confidentiality. In the event that FSA is in breach of any provision(s) of this Article, it shall immediately advise the District and take steps to remedy such breach, including, but not limited to protecting against the consequences of any disclosure or use of Confidential Information in violation of this Agreement. Both parties acknowledge that use or disclosure of the confidential information, in any manner inconsistent with this Agreement or law, may result in irreparable and continuing damage and that the party damaged by the disclosure shall have the right to seek legal and equitable relief, including injunctive relief, without the necessity of posting bond or other security necessary to protect against any such breach or threatened breach, including, without limitation, injunctive relief.
- e. FOIA. Records in the possession of FSA related to this Agreement may be subject to the Illinois Freedom of Information Act (“FOIA”), 5 ILCS 140/7(2). FSA, at FSA’s cost, shall immediately provide the District with any such records requested by the District to timely respond to any FOIA request received by the District. The District will review all such records to determine whether FOIA exemptions apply before disclosing the records, such that information properly exempt as proprietary or prohibited from release by other laws or exempt for other reasons will not be released. If FSA refuses to provide a record that is the subject of a FOIA request to the District and the Attorney General or a court of competent jurisdiction subsequently requires the release of the record or penalizes the District in any way, FSA shall reimburse the District for all costs, including attorneys’ fees, incurred by the District related to the FOIA request and records at issue. FSA shall only disclose its own clinical records in accordance with MHDDCA and HIPAA. This does not apply to mental health records protected under MHDDCA or HIPAA, to the extent they are exempt from FOIA. No District approval is required for such disclosures; however, a valid client/guardian consent shall be obtained as required by law.
- f. Clinical Records. All mental health treatment records created and maintained by FSA in the course of delivering services under this Agreement shall remain the sole property of FSA and shall be protected under the Mental Health and Developmental Disabilities Confidentiality Act (MHDDCA) and HIPAA.

8. MONITORING AND EVALUATION

The Parties will evaluate the implementation of the Agreement annually. The Parties will develop criteria based on expected outcomes to evaluate the implementation of the Agreement using existing review data and monitoring procedures of each school community partnership.

Activities may include services or programs encompass systems for providing intensive care.

9. TARGET POPULATION

The program will target school-age children who attend the District with a mental health crisis and/or history of mental illness who require mental health services. For the 2026-2027 school year, this includes students at Dundee-Crown High School, Carpentersville Middle School, and Hampshire High School

10. CONDITIONS OF USE OF DISTRICT FACILITIES AND RIGHT OF ACCESS

If FSA is to use District facilities in connection with the Services, said use shall be in accordance with the following terms and conditions:

- a. Facilities and Equipment Usage. FSA, its employees and agents performing services, shall be permitted to enter upon and utilize District facilities in connection with the performance of its services hereunder, subject to the terms and conditions contained herein and those rules established by the District and the school. FSA shall provide advance notice to the school Principal, or his/her designee, for any such intended use of school property to furnish Services hereunder. In those instances where Family Service Association is authorized to utilize a District facility and related equipment to provide Services, Family Service Association shall establish a usage schedule.
- b. Conditions of Use. FSA accepts the school premises and equipment in as-is condition and FSA is solely responsible for determining that such premises and equipment are suitable for its program use. Consent to enter upon and use District property given by the Principal shall not create, nor be deemed to imply, the creation of any additional responsibilities on the part of the District. The Principal or designee shall have the authority to the maximum extent possible to direct and condition FSA use of a school in performing the Program set forth herein. FSA shall not conduct any other business or commercial activity on District property other than the Program set forth herein without the prior approval of the District. FSA shall use, and shall cause each of its employees and agents to use, the highest degree of care when entering upon and utilizing any property owned by the District in connection with the Services.
- c. Damage to Property. At the close of each instance of use, FSA shall leave the District facilities in substantially the same condition as at the outset of each instance of use, ordinary wear, and tear excepted, and shall remove all FSA's personal property. In the event the District's property is damaged by FSA, FSA shall, at FSA's sole cost, restore the property or any surrounding area. The restoration shall be to a condition at least equivalent to the condition of the affected area immediately before the destruction or damage. If FSA does not repair the damage within 14 days after receiving written notice from the District, or a lesser time if the District determines the damage creates an emergency, the District may repair the damage and FSA shall reimburse the District for the costs the District incurs within 14 days after the District provides a written invoice to FSA. FSA shall comply and shall cause each of its employees and agents, to comply with any and all instructions, requirements and licenses for the use of such property. Any and all third-party claims, suits or judgments, costs or expenses, including attorney's fees arising from, by reason of, or in connection with any such entries shall be treated in accordance with the insurance and indemnification provisions contained in this Agreement.
- d. Waiver of Claims. Except to the extent prohibited by law and for any claim arising out of, relating to, or connected with any breach of this Agreement, neither party shall be liable for damages to person or property sustained by FSA resulting from its use of District facilities, or any equipment, furniture,

fixtures, or appurtenances thereto becoming out of repair, resulting from any accident in or about the District facilities or common areas, or resulting directly or indirectly from any act or neglect of any person on the District facilities or common areas. This Section shall apply especially, but not exclusively, to damage caused by water, snow, frost, steam, excessive heat or cold, sewage, gas, odors, or noise or the bursting or leaking of pipes or plumbing fixtures and shall apply if any such damage results from the act or neglect of other occupants, or an employee or employees of the District. All personal property belonging to FSA shall be there at the risk of FSA. The District shall not be liable for any damage thereto or the theft or misappropriation thereof. FSA shall be limited to its own insurance coverages to pay for damage to its property or fixtures and hereby holds harmless and releases the District from any damage or claim of damage to FSA's property or fixtures.

11. RECORD KEEPING/DOCUMENTATION RETENTION

Records. FSA will keep working files for each student in their electronic health record system. Policies regarding access and maintenance of records, including electronic records, will be provided to the District upon request. All of the school student records maintained by the District that are used by FSA or its Personnel in connection with the provision of services under this Agreement shall be and remain the property of the District. FSA and its Personnel shall have the right to use school student records as may be permitted by law and by the District, and otherwise in accordance with this Agreement

12. ROLES AND QUALIFICATIONS OF STAFF

Professional Licensure and Certification. In the event that the services to be provided by FSA must by law be provided by individuals who are licensed and/or certified, FSA shall only assign individuals to provide services under this Agreement who are licensed, certified, and/or credentialed in accordance with the law. All such individuals assigned by FSA to provide services shall maintain their license and/or certification in good standing during the term of this Agreement. FSA shall, prior to providing services, submit documentation that the individuals assigned to provide services are properly credentialed and are licensed and/or certified to the District, upon request.

13. BACKGROUND CHECKS, FAITH'S LAW & HEALTH SCREENINGS

FSA represents and warrants that it shall make any employee, agent, and/or subcontractor providing services under this Agreement available to the District for the purpose of submitting to an Illinois and national fingerprint-based criminal history records check and checks of the Statewide Sex Offender Database and the Statewide Child Murderer and Violent Offender Against Youth Database ("Records Check") in accordance with the Illinois School Code (105 ILCS 5/10-21.9). FSA understands and agrees that it shall not allow any non-District employees, agents and subcontractors providing services under this Agreement to have direct regular contact with a student until a Records Check has been conducted by the District for such person and the results of the Records Check satisfies the requirements of 105 ILCS 5/10-21.9. FSA shall make its employees and agents that will interact with student available to the District for the District to conduct the background check. FSA shall not send to any District building or property any employee, agent, or subcontractor who would be prohibited from being employed by the District due to a conviction of a crime listed in 105 ILCS 5/10-21.9; who is listed in the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry; or who has been found to be a perpetrator of sexual or physical abuse of a minor under 18 years of age pursuant to proceedings under Article II of the Juvenile Court Act. The District must provide a copy of the report to the individual employee, agent, or subcontractor, but is not authorized to release it to FSA. FSA shall reimburse the District for the cost of the criminal history records check.

FSA certifies that prior to sending any employee or contractor/subcontractor to the premises, FSA has complied with all employment history review and other obligations of 105 ILCS 5/22-94. Upon request of the District, FSA agrees to promptly disclose all records, information and determinations related to Section 22-94 employment history review for each of its employees or independent contractors.

In addition, in accordance with 105 ILCS 5/24-5, FSA shall ensure, at its own expense, that all employees, agents and subcontractors providing services under this Agreement are in good health and free from communicable disease which shall include, but not be limited to, tuberculosis.

14. INSURANCE

FSA, at its own expense and for the benefit of the District, shall procure and maintain insurance for all operations under the Agreement, whether performed by FSA or by subcontractors. All insurers shall be licensed by the State of Illinois and rated A-VII or better by A.M. Best or a comparable rating service. FSA shall submit to the District satisfactory evidence of the following insurance coverage as applicable:

- a. Workers' Compensation and Employers' Liability Insurance. Workers' Compensation Insurance covering all costs, statutory benefits, and liabilities under State Workers' Compensation and similar laws for FSA's respective employees and if FSA will be on the District's premises, the Workers' Compensation Insurance must provide an alternative employer endorsement.
- b. Commercial General Liability Insurance. Commercial General Liability Insurance or equivalent with limits of not less than One Million and 00/100 Dollars (\$1,000,000.00) per occurrence and Two Million and 00/100 Dollars (\$2,000,000.00) in the aggregate for bodily injury, personal injury, and property damage liability. Coverage shall include, but not be limited to: all operations, contractual liability, independent contractors, products/completed operations (for a minimum of two (2) years following completion) and defense. The insurance shall include sexual abuse and molestation coverage if FSA will be on District premises.
- c. Professional Liability/Errors & Omissions Insurance. Professional Liability/Errors & Omissions Insurance covering acts, errors or omissions with limits of not less than One Million and 00/100 Dollars (\$1,000,000.00) per claim and the annual aggregate of not less than Three Million and 00/100 Dollars (\$3,000,000). Coverage extensions shall include contractual liability. When policies are renewed or replaced, the policy retroactive date must coincide with, or proceed, start of work on the Agreement. A claims-made policy which is not renewed or replaced must provide for an extended reporting period of not less than two (2) years.
- d. Automobile Insurance. Automobile liability insurance with a combined single limit of One Million and 00/100 Dollars (\$1,000,000). Sexual abuse and molestation insurance with a combined single limit of One Million dollars (\$1,000,000).
- e. Sexual abuse and molestation insurance with a combined single limit of One Million dollars (\$1,000,000);
- f. Cyber liability/identity theft insurance with a combined limit of Two Million Dollars (\$2,000,000) per claim and Two Million Dollars (\$2,000,000) general aggregate;
- g. Umbrella Insurance. Umbrella liability insurance with a minimum combined single limit of One Million and 00/100 Dollars (\$1,000,000) per occurrence and One Million and 00/100 Dollars (\$1,000,000) general aggregate.
- h. Additional Insured. FSA shall have its General, Sexual Abuse and Molestation, Umbrella, Cyber liability/identity theft, and Automobile Liability Insurance policies endorsed to provide that District's Board of Education, and its members, employees and agents, and any other entity as may be designated by the District are named as additional insured on a primary noncontributory basis with a waiver of

subrogation in favor of the District (the waiver of subrogation shall also apply to the workers' compensation insurance).

- i. Insurance Certificate. The insurance company or its representative shall submit an insurance certificate evidencing all coverage as required hereunder and indicating the Additional Insured status as required above. The Certificate must provide sixty (60) days prior written notice of material change, cancellation or renewal be given to:

Community Unit School District 300
2550 Harnish Drive
Algonquin, Illinois 60102
Attn: Dr. Frank Williams, Chief Financial Officer

- h. General. Any failure of the District to demand or receive proof of insurance coverage shall not constitute a waiver of FSA obligation to obtain the required insurance. The receipt of any certificate does not constitute an agreement by the District that the insurance requirements in the Agreement have been fully met or that the insurance policies indicated on the certificate are in compliance with all requirements of this Agreement. All policies of insurance shall provide by endorsement that no coverage may be canceled, terminated, or reduced by the insuring company without the insuring company having first given at least 30 days prior written notice to the Client by certified mail, return receipt requested.

FSA's failure to carry or document required insurance shall constitute a breach of the FSA agreement with the District. Non-fulfillment of the insurance conditions shall be deemed a breach of the Agreement, entitling the District to terminate the Agreement immediately.

Any deductibles or self-insured retentions on referenced insurance coverage must be borne by Family Service Association. Any insurance or self-insurance programs maintained by the District do not contribute with insurance provided by the FSA under this Agreement.

All subcontractors are subject to the same insurance requirements of FSA unless otherwise specified in this Agreement. FSA shall require any subcontractors under this Agreement to maintain comparable insurance naming FSA, the District inclusive of its members, employees and agents, and any other entity designated by the District, as Additional Insureds. Family Service Association will maintain a file of subcontractor's insurance certificates evidencing compliance with these requirements.

The coverages and limits furnished by FSA in no way limit the Family Service Association liabilities and responsibilities specified within the Agreement or by law. The required insurance is not limited by any limitations expressed in the indemnification language, in this Agreement, if any, or any limitation that might be placed on the indemnity in this Agreement given as a matter of law.

FSA agrees and warrants that insurers waive their rights of subrogation against the District to the extent permitted by law.

Upon District request, FSA and/or its subcontractors shall promptly provide a certified copy of any applicable policy of insurance. The District reserves the right to modify, delete, alter or change insurance requirements at any time.

15. PAYMENT, COSTS AND BILLING MECHANISMS

Billing Medicaid. The District agrees that FSA shall be responsible for billing Medicaid and other third-party payers for FSA's services rendered hereunder. FSA reserves right to keep any such payment collected. The District acknowledges that FSA may provide services to students regardless of payer source or insurance coverage status, including uninsured and underinsured students, and that a portion of services delivered under this Agreement may not be eligible for third-party reimbursement. After utilizing Grants, Medicaid Fees, and MCO billing, the remaining costs will be funded by the district.

16. NONDISCRIMINATION

It shall be an unlawful employment practice for FSA or its subcontractors to fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to compensation, or other terms, conditions, or privileges of employment, because of such individual's race, color, ancestry, religion, sex, sexual orientation, age, disability, marital status, parental status, military discharge status or national origin; or to limit, segregate, or classify employees or applicants for employment from equal employment opportunities or otherwise adversely affect an individual's status as an employee because of such individual's race, color, ancestry, religion, sex, sexual orientation, age, disability, marital status, parental status, military discharge status or national origin. FSA shall comply with the Civil Rights Act of 1964, 42 U.S.C. §2000, as amended; the Age Discrimination in Employment Act, 29 U.S.C. §621, et seq.; the Rehabilitation Act of 1973, 29 U.S.C. §701, as amended; the Americans with Disabilities Act, 42 U.S.C. §12101, et seq.; the Illinois Human Rights Act, 775 ILCS 5/1-10 as amended.

17. ASSIGNMENT AND SUBCONTRACTS

This Agreement shall be binding on the parties and their respective successors and assigns; provided, however, FSA may not assign or subcontract this Agreement without the prior written consent of the District, which consent shall be in the sole and absolute discretion of the District.

18. ENTIRE AGREEMENT; AMENDMENTS

This Agreement, including all exhibits and referenced documents, constitutes the entire agreement of the parties with respect to the matter; contained therein. To the extent that any conflict or incompatibility exists between Family Service Association Application and the terms of this Agreement, the terms of this Agreement shall control. No modification of or amendment to this Agreement shall be effective unless such modification or amendment is in writing and signed by both parties hereto. All referenced exhibits attached hereto are hereby incorporated into and made a part of this Agreement.

19. CONTINUING OBLIGATION TO PERFORM

In the event of any dispute between FSA and the District, FSA shall expeditiously and diligently proceed with the performance of all of its obligations under this Agreement with a reservation of all rights and remedies it may have under or pursuant to this Agreement at law or in equity.

20. SURVIVAL/SEVERABILITY

All express representations, warranties or indemnifications made or given in this Agreement shall survive the completion of Services by FSA or the termination of this Agreement for any reason. If any provision or part of this Agreement is held to be unenforceable, this Agreement shall be considered divisible and such provision shall be deemed inoperative to the extent it is deemed unenforceable, and in all other respects this Agreement shall remain in full force and effect; provided, however, that if any such provision may be made enforceable by limitation thereof, then such provision shall be deemed to be so limited and shall be enforceable to the maximum extent permitted by applicable law.

21. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois without regard to any conflict of law or choice of law principles. Jurisdiction and venue for all disputes shall be the Circuit Court located in Kane County, Illinois, or the federal district court for the Northern District of Illinois.

22. WAIVER

No delay or omission, or series of delays or omissions, by either party to exercise any right hereunder shall be construed as any type of waiver of any such right, and the District reserves the right to exercise any such right from time to time as often as may be deemed expedient.

23. JOINT AND SEVERAL LIABILITY

In the event that FSA, or its successors or assigns, is composed of more than one individual or legal entity (or any combination thereof), then each and every obligation or undertaking herein required to be fulfilled or performed by FSA shall be the joint and several obligation or undertaking of each such individual or legal entity.

24. INDEMNIFICATION

To the fullest extent allowed by law, FSA agrees to defend, indemnify and hold harmless the District, and its respective Board members, employees, agents, officers and officials from and against liabilities, losses, penalties, damages and expenses, including costs and attorney fees, arising out of all claims, liens, damages, obligations, actions, suits, judgments, settlements, or causes of action, of every kind, nature and character arising or alleged to arise out of (1) the negligent acts or omissions of FSA, its officials, agents, employees and subcontractors in the performance of this Agreement, (2) FSA's breach of the Agreement, or (3) FSA's violation of law. In any suit filed or claim or demand made, FSA shall, at its own cost and expense pay all attorney's fees and other costs and expenses, including those incurred by or on behalf of the District and shall pay all attorney's fees, costs and expenses the District incurs in enforcing any rights provided under this Agreement including, but not limited to, this Indemnification section and the Insurance section. In addition, if any judgment shall be rendered against the District in any such action, the Family Service Association shall, at its own expense, satisfy and discharge such obligation of the District. The District shall have the right, at its own expense, to participate in the defense of any suit, without relieving FSA of any of its obligations hereunder. The District retains final approval of any and all settlements or legal strategies, which involve the interest of the District. FSA expressly understands and agrees that the indemnity obligations set forth herein are separate from and not limited by FSA obligation to maintain insurance pursuant to this Agreement, nor by a limitation on amount or type of damages, compensation or benefits payable under workers' compensation acts, disability benefit acts, or other employee benefit acts. The indemnities set forth herein shall survive the expiration or termination of this Agreement.

25. EFFECTIVE DATE

This Agreement shall be deemed dated and become effective on the date the last of the parties signs as set forth below the signature of their duly authorized representatives.

26. SIGNATURE OF BOTH PARTIES

Agency Signature

Printed Name: Janeth Barba

Date

Title: Chief Executive Officer

District Signature

Printed Name: Dr. Frank Williams

Date

Title: Chief Financial Officer

FSA
D300 Budget for FY27
Option B Without a Group Specialist
5/12/2026

Personnel Costs			
	Program Supervisor at 50%	\$33,250	
	Therapist at 100%	\$54,800	
	Therapist at 100%	\$60,700	
	Therapist at 100%	\$57,400	\$206,150
Benefits			
	Program Supervisor at 50%	3,640.00	
	Therapist at 100%	5,720.00	
	Therapist at 100%	6,760.00	
	Therapist at 100%	6,030.00	\$22,150
Operating Supplies			\$3,000
Travel Costs			\$10,000
Occupancy Costs			\$6,000
Outside Services			\$3,000
Communication Costs			\$4,500
Insurance, Training and Other General Expenses			\$5,000
Program Materials and Other Expenses			\$2,500
Equipment Maintenance and Other Costs			\$1,000
Administrative Costs			\$14,700
Total Program Costs to be Reimbursed			\$278,000
	Less Billed Revenue		\$148,800
Amount Due			\$129,200



BOARD OF EDUCATION MEMO

DATE: July 21, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Alison Kos
Director of Professional Development

SUBJECT: Professional Development Contract (Renewal)

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1 st Reading	7/21/2026
BOE 2 nd Reading	7/21/2026

Background

Quantum Learning is a provider of professional development offerings that are driven by creating a culture of high engagement and implementing neuroscience research to best support student success. Quantum Learning programs support our Academic Mission and Strategic Plan initiatives. This contract is for Quantum Learning to provide professional development for various days throughout the 2026-2027 school year. The Quantum Learning consultant will facilitate professional learning for novice certified staff during Induction Academy, provide ongoing support instructional staff who participate in co-teaching, and collaborate with new administrators regarding best practice for PD facilitation. This contract is a renewal of services that the district has used for several years.

Administrative Recommendation

The Administration recommends approval of the contract.

Fiscal Impact

The total costs are \$37,500. \$20,000 of this will be funded via IDEA Flow through Grant Funds. \$17,500 of this will be funded from the Professional Development Department budget.

EXHIBIT A

	Statement of Work #0822 By and Between Quantum Learning, LLC. and District 300 May 19, 2026
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This **Statement of Work #0822** (hereinafter referred to as the "SOW") specifies the deliverables, costs and other descriptive information for the delivery of **Quantum Learning, LLC.** ("QL") programs, services and products (the "Programs") specified herein to CLIENT ("Client", "you" or "your") (individually a "Party"; collectively the "Parties") pursuant to the terms of that certain Terms and Conditions Agreement # 0010 between the Parties dated June 21, 2024.

1.0 Program Summary

Program Type	Quantum Learning Excellence in Teaching
Program Description	Custom Training: Induction Academy, Ed2Ed, Fac 101 New admins: half day AM and half day PM for a different group, Co-Teacher Training.
Program Duration	5 Day
Program Date(s)	July 31, 2026, February 27, 2027, TBD days
Program Cost	\$37,500 (Includes program fees and Additional Facilitator.)
Number of Participants	TBD
Program Location	CUSD 300

2.0 Fees/terms – The QL Program fee for the services, workshops and other activities (including travel expenses) specified in Section 1.0 is **\$37,500** to be invoiced on the schedule below (Net 30 terms). The client must notify QLN of a cancellation in writing or via email from the Authorized Signer at least 30 days prior to the Program date specified in the accepted SOW. Any cancellation by you that cannot be rescheduled to mutual satisfaction within 30 days will be subject to a minimum cancellation fee of 25% of the invoice amount.

3.0 SOW Execution – Per the Terms and Conditions Agreement #0010 by and between the Parties dated June 21, 2024 this SOW can be duly executed either by signature below OR issuance of a purchase order, requisition or other valid purchasing document referencing BOTH this SOW and the Terms & Condition Agreement # 0010 dated June 21, 2024 and endorsed by you and Quantum Learning, LLC..

District 300	Quantum Learning, LLC.
Dr. Frank Williams, CFO	
By: _____ Alicia Kos / Director of Professional Development and Programs	By: _____ Authorized Signatory
Date: _____	Date: _____



BOARD OF EDUCATION MEMO

DATE: July 14, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: John Hummel,
Chief Technology Officer

SUBJECT: Managed Print Services Contract with Ricoh (Extension)

Presented at the following Board Meetings	Date
Board Operations Committee	7/14/2026
BOE 1 st Reading	7/21/2026
BOE 2 nd Reading	7/21/2026

Background

The District currently partners with Ricoh through a Managed Print Services (MPS) contract to manage 127 of the District's more than 250 print devices. The contract provides service and maintenance at an annual cost of \$141,240 (\$11,770 per month), which includes an annual print allowance of 22,500,000 black-and-white copies and 1,500,000 color copies.

Per the contract, when annual print volumes exceed the contracted allowance, the District is charged \$0.003424 per black-and-white copy and \$0.0428 per color copy. During Fiscal Year 2025, print volumes exceeded the contracted allowance, resulting in \$186,372 in overage charges and increasing the total annual cost to \$327,612. Fiscal Year 2026 overage costs are not yet known. The current MPS makes it difficult to accurately budget for annual printing expenses.

The remaining 123 print devices are owned, maintained, and supported by District technology staff and are not covered or serviced under the Ricoh Managed Print Services agreement.

The administration recommends approving a one-year contract extension with Ricoh for Fiscal Year 2027 under the existing terms and pricing. The extension would cover the period of July 1, 2026, through June 30, 2027.

During the extension period, the administration will conduct a comprehensive Request for Proposals (RFP) for Managed Print Services that includes management and service of all District print devices. The RFP will also seek pricing structures that provide greater cost predictability and improve the District's ability to accurately budget annual printing expenses. The RFP is anticipated to be issued this winter.

Administrative Recommendation

The administration recommends renewing the Managed Print Services contract with Ricoh for the period of July 1, 2026, through June 30, 2027, at an annual cost of \$141,240. The renewal maintains the current print allowance, overage rates, and all other existing contract terms and conditions.

Fiscal Impact

The annual cost is budgeted in the Technology Budget, Fund 10 (Education Fund).



DISTRICT 300

Community Unit School District 300

2605 BUNKER HILL DRIVE

ALGONQUIN, IL 60102

Diane C. White, Director of Purchasing

PHONE: 847-551-8460 · FAX 847-551-8463

July 21, 2026

Mr. Joe Laplaca
Ricoh USA, Inc.
101 North Wacker Drive, Suite 1100
Chicago, IL 60606
Via: joe.laplaca@ricoh-usa.com

Re: Managed Print Services Contract Extension

Per your submitted proposal Ricoh will provide will provide Managed Print Services with the base contract price of \$141,240.00. Contract pricing will have no price increase. Per print rates will remain at .003424 for BW and .0428 for color. Overages will be billed at the same rate. Services will cover the Ricoh MFP fleet at Community Unit School District 300 from July 1, 2026, to June 30, 2027. Fleet listing is included.

Other Provisions

- Service calls for Ricoh equipment shall be placed by D300 staff at each school via Incident IQ. Training and access to Incident IQ shall be provided to the dedicated Ricoh Technician that will track all calls and provide updates to all parties. The Ricoh dedicated technician will create calls in the Ricoh system as well.
- Quarterly Meetings shall be scheduled with the Ricoh dedicated technician, account manager, and D300 staff. Meetings shall take place on site at D300. D300 staff will provide a meeting schedule and set a defined date and time for each quarterly meeting.
- Monthly Virtual calls or in person meetings shall take place between the Ricoh dedicated technician and D300 staff to discuss any updates needed for the Ricoh fleet. D300 staff will provide a meeting schedule, link, location, and set a defined date for each monthly meeting.
- Weekly 15-minute touch base meetings between the Ricoh dedicated technician and D300 staff shall be scheduled by D300 staff via Teams or in person at a defined location at D300.
- Ricoh will conduct site visits over the summer for the purpose of rotating copiers to maximize asset productivity and useful life.
- All end user damage to Ricoh copiers will be documented and reported to appropriate D300 staff via email.
- District 300 will be responsible for establishing print policy and desktop printer policy and Ricoh can assist with support and ideas
- District 300 will be responsible for cost of Paper Cut license fees.
- Ricoh will provide recommendations for any emergency equipment replacements when requested. Recommendations are subject to change based on student enrollment changes,
- D300 staff changes, boundary changes, volume, and the equipment needs requests of staff and students at each school.
- Ricoh will provide Ricoh Smart Integration Service (audit software) at no charge.
- D300 reserves the right to terminate agreement if provisions in this agreement are not met.

Sincerely,

Diane C. White

Diane C. White, Director of Purchasing

Ricoh USA, Inc
300 Eagleview Blvd.
Exton, PA 19341

ORDER AGREEMENT CONSISTS OF THIS PAGE AND THE TERMS AND CONDITIONS ATTACHED

EQUIPMENT BILL TO INFORMATION

EQUIPMENT USE INFORMATION	
Customer Legal Name:	Community Unit School District 300
Address Line 1:	2550 Harnish Drive
Address Line 2:	
City:	Algonquin
State / Zip:	Illinois / 60102
Contact Name:	Dr. Frank Williams
Phone:	847-551-8301
Email:	Frank.william@d300.org
Fax:	847-551-8453

SERVICE (TS) BILL TO INFORMATION

SERVICE (TS) BILL TO INFORMATION			
Customer Legal Name:		Community Unit School District 300	
Address Line 1:		2550 Harnish Drive	
Address Line 2:			
City:		Algonquin	
State / Zip:		Illinois / 60102	
CHECK ALL THAT APPLY:			
PO Included PO#		☒	TS PO# (if applicable)
Sales Tax Exempt (Attach Valid Exemption Certificate)		☒	PS Service (Subject to and governed by additional Terms and Conditions)
Fixed Rate Service Term		☒	IT Service (Subject to and governed by additional Terms and Conditions)
Add to Existing Service Contract #: 4900480			

SERVICE INFORMATION

SERVICE INFORMATION									
Service Term (Months)		Base Billing Frequency		Overage Billing Frequency		Service Type			
12 Months		Quarterly		Annual		Silver			
Guaranteed Group or Blended Total Allowance <i>Insert {Overage Bill Freq}</i>		Group or Blended Overages		Service Base {{Base Bill Freq}}					
B/W	5,625,000 Quarter		B/W	.003424		Quarterly			
Color	375,000 Quarter		Color	.0428					

PRODUCT & SHIP TO INFORMATION

[illegible]

ADDITIONAL SERVICE

ADDITIONAL SERVICE				
Basic Connectivity / PS / IT Services Description	Qty	Sell Price	Extended Sell Price	Address
				Contact Info

[]	[]	[]	[]	[]	[]
[]	[]	[]	[]	[]	[]
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RICOH SMART INTEGRATION (RSI) ESSENTIALS SUBSCRIPTION N/A										
Ricoh Smart Integration Service		Initial Term: 12 Months		____ Authorized Devices			\$0.00 per Month			
DEVICES ENABLED WITH RSI										
Qty			Make		Model			Address		
			RICOH							

ORDER TOTALS			
Service Type Offerings:	Product Total:	N/A	
Silver: Includes all supplies. Excludes paper and staples.	BASIC CONNECTIVITY / PS / IT Services:	N/A	
	Buyout After Promotions:	N/A	
	Grand Total (Excludes Tax):	N/A	
Additional Provisions: Insert additional provisions here			
At the conclusion of the term of this agreement starting July 1, 2026, and ending June 30, 2027, Ricoh reserves the right to review fleet specifically any units installed prior to 2019 and may not extend or renew service agreement on those units after June 30, 2027. Ricoh also requests a Quarterly Business review each of the 4 quarters to be scheduled within the first month of the contract signing with principal stakeholders at D300 and we will be reviewing data related to output of fleet and ways to increase productivity for document workflow and reduce device cost. See attached Roadmap for list of assets covered in fleet.			

THE PERSON SIGNING THIS SCHEDULE ON BEHALF OF THE CUSTOMER REPRESENTS THAT HE/SHE HAS THE AUTHORITY TO DO SO.

CUSTOMER		Accepted by: RICOH USA, INC.	
By: _____ Authorized Signer Signature		By: _____ Authorized Signer Signature	
Printed Name: _____		Printed Name: _____	
Title: _____ Date: _____		Title: _____ Date: _____	

Terms applicable to Ricoh Smart Integration transactions only:

Ricoh Smart Integration Service. To the extent selected on the Order, Ricoh agrees to provide Customer with access to Ricoh Smart Integration Service for the products listed under the “Devices Enabled with RSI” table in the Order (the “RSI Products”). Ricoh Smart Integration Service is designed to provide advanced document routing and distribution (the “Hosted Service”). The Hosted Service may not be accessed by Customer or Customer’s users other than on the RSI Products. For the duration of the Subscription Term, Customer shall be entitled to access and use the Hosted Service over the Internet for internal business purposes only. Ricoh hereby grants to Customer and Customer’s authorized users a time-limited, non-exclusive, non-assignable, non-sub licensable, non-transferable license to access and use the Hosted Service remotely over the Internet in accordance with the agreement found at <https://contract.na.smart-integration.ricoh.com/html/termsOfServices.html>. Customer must agree to these terms before Customer or Customer’s authorized users access or use the Hosted Service for the first time. The Hosted Service is licensed for use on a time-limited subscription basis (the “Subscription Term”) as set forth on the Order. THIS SUBSCRIPTION TERM AND RELATED FEES ARE UNCONDITIONAL AND NON-CANCELABLE. The initial Subscription Term shall commence on the date the Order is signed. District 300 may elect to renew the annual agreement and will coordinate with Ricoh regarding the renewal process.

Terms and Conditions for Order Agreement

These Terms and Conditions for Order Agreement (together with the Order (defined below), the “Agreement”) set forth the specific terms and conditions under which Ricoh USA, Inc. (“Ricoh”) agrees to sell the specific equipment, software, and/or hardware (“Products”) and/or provide the services (“Services”) identified on the order (in the form provided by Ricoh) attached to these Terms and Conditions for Order Agreement (the “Order”) to the “Customer” identified in the Order. To obtain Products and/or Services from Ricoh, Customer will execute the Order.

Terms applicable to Service transactions only:

1. **Services.** (a) An Order for Services must identify the specific Services to be performed, including, if applicable, the equipment to be serviced (the “Serviced Products”), the Term (defined in Section 3) of the Service engagement, the location at which Services shall be performed and the applicable Service Charges (defined in Section 4) for such Order. Ricoh will not be responsible to provide Services for Serviced Products in the event the Term and location(s) are not identified on the Order accepted by Ricoh.

(b) For maintenance and repair Services, Ricoh will repair or replace in accordance with the terms and conditions of this Agreement and the manufacturer’s specifications, any part of the Serviced Products that becomes unserviceable due to normal usage (other than consumable supplies). Replacement parts will be furnished on an exchange basis and will be new, reconditioned or used. All parts removed due to replacement will become the property of Ricoh.

(c) The maintenance and repair Services provided by Ricoh under an Order will not include the following: (i) repairs resulting from misuse (including, without limitation, using unauthorized media, improper voltage, or the use of consumable or other supplies or media that do not conform to the manufacturer’s specifications) or the failure to provide, or the failure of, adequate electrical power, air conditioning, humidity control, or other failure to provide a suitable operating environment; (ii) repairs made necessary by service performed by persons other than Ricoh representatives; (iii) unless covered under an extended hour service contract, service calls or work which Customer requests to be performed outside of Normal Business Hours (defined below) and Service calls or work which Customer requests to be performed on Ricoh Holidays (defined below); (iv) repairs or replacements that are materially hindered by Customer’s failure to perform the Customer obligations set forth in this Agreement; (v) repairs or replacement of any removable cassette, copy cabinet, exit trays, or any item not related to the mechanical or electrical operation of the Serviced Products; (vi) consumable supplies such as paper, staples, refillable staple cartridges (even under a staples inclusive Order), or any toner (other than black, cyan, yellow, magenta under a toner inclusive Order), unless expressly provided for in the Order; (vii) repairs, service calls and/or connectivity of attachments not purchased from Ricoh; (viii) any software, system support or related connectivity unless specified in writing by Ricoh; (ix) parts no longer available from the applicable manufacturer; (x) electrical work external to the Serviced Products, including problems resulting from overloaded or improper circuits; (xi) installation or de-installation and/or movement of the Serviced Products from one location to another unless specified in writing by Ricoh; (xii) maintenance or repairs of any Serviced Product that is relocated by someone other than Ricoh or a Ricoh authorized agent until such Serviced Product passes inspection by a Ricoh technician at the new location demonstrating that the Serviced Product was not damaged during the move and functions in accordance with the applicable manufacturer’s specifications, and Customer understands that a minimum one (1) hour labor charge (or longer, depending on the circumstances) at then-prevailing time and materials rates will apply for inspection of the equipment at the new location; (xiii) repairs of damage or increase in service time caused by Force Majeure Conditions; (xiv) reconditioning and similar major overhauls of Serviced Products; (xv) any obligation to remove, delete, preserve, maintain or otherwise safeguard any information, images or content retained by or resident in any Serviced Products, whether through a digital storage device, hard drive or other electronic medium (“Data Management Services”), unless Customer engages Ricoh to perform such Data Management Services at then-prevailing rates pursuant to an Order for such purpose; and (xvi) engineering changes which provide additional capabilities to the Ricoh Equipment (defined in Section 13) covered herein unless made at Customer’s request and paid at Ricoh’s applicable time and material rates then in effect. Damage to Serviced Products or parts arising from causes beyond the control of Ricoh are not covered by this Agreement. Ricoh may terminate its Service obligations under an Order for Serviced Products that have been modified, damaged, altered or serviced by personnel other than those employed by Ricoh.

2. **Service Calls.** Unless otherwise specified in the Order, service calls will be made during 8:00am – 5:00pm local service time, Monday through Friday (“Normal Business Hours”) at the installation address shown on the Order. Service does not include coverage on Ricoh holidays, which include New Year’s Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, the day after Thanksgiving and Christmas Day (collectively, “Ricoh Holidays”). Travel and labor-time for the service calls after Normal Business Hours, on weekends and on Ricoh Holidays, if and when available and only in the event and to the extent that Ricoh agrees to provide such non-standard coverage, will be charged at overtime rates in effect at the time the service call is made. While at Customer’s site, Ricoh personnel shall comply with Customer’s reasonable policies pertaining to access, security and use of Customer sites and systems, provided that such policies are provided to Ricoh in advance and in writing, do not conflict with the terms and conditions of this Agreement, and do not impose any additional financial or legal burden on Ricoh.

3. **Term; Early Termination.** This Agreement shall become effective on the date that Ricoh accepts the Order and shall continue for the term identified in the Order. At the expiration of the term identified in the Order, it will not automatically renew for successive twelve (12) month periods. The duration of the initial term and any extension or renewal thereto are collectively referred to as the “Term.” Customer may terminate this Agreement for convenience prior to expiration of its Term so long as Customer is not then in default and provides Ricoh at least thirty (30) days prior written notice. Ricoh may terminate this Agreement for convenience prior to expiration of its Term so long as Ricoh is not then in default and provides Customer at least sixty (120) days prior written notice. Should Customer elect to terminate this Agreement for convenience when the Order has a Term of at least thirty-six (36) months, Customer shall pay to Ricoh, as liquidated damages and not as a penalty, an early termination fee in accordance with the following (“Termination Fee”): (i) if the termination occurs in months one (1) through twelve (12) of the Term, an amount equal to twelve (12) times the Monthly Service Charge (as defined below); (ii) if the termination occurs in months thirteen (13) through twenty-four (24) of the Term, an amount equal to nine (9) times the Monthly Service Charge; and (iii) if the termination occurs any time after the twenty-fourth (24th) month of the Term, an amount equal to the lesser of six (6) times the Monthly Service Charge or the number of months remaining under the then current Term. For an Order having a Term of less than thirty-six (36) months, the Termination Fee shall be equal to the lesser of six (6) times the Monthly Service Charge or the number of months remaining under the Term of the Order. For the purposes herein, the “Monthly Service Charge” shall equal (i) the base monthly Service Charge set forth in the Order; or (ii) in the event the Order does not contain a base monthly Service Charge, the average monthly Order charges for the six (6) month period prior to the date of Customer’s termination. If such termination date occurs less than six (6) months after the effective date of the Order, the Monthly Service Charge will be equal to the average monthly Order charges for the number of months the Order was in effect.

4. **Service Charges.** (a) Service charges ("Service Charges") will be set forth on the Order. Service Charges will not include any charges for repairs or Service that are otherwise covered by the applicable manufacturer's limited warranty during the period covered by any such warranty, to the extent Ricoh has agreed with such manufacturer not to charge a customer for any such charges. Customer acknowledges and agrees that: (i) alterations, attachments, specification changes, or use by Customer of sub-standard supplies that cause excessive service calls may require an increase in Service Charges; (ii) the transfer of the Serviced Products from the location indicated on the Order may result in an increase of Service Charges or the termination of the Agreement; and (iii) to the extent that Customer requests that Ricoh registers with a third-party vendor prequalification service and Ricoh agrees to register, Customer will be charged for Ricoh's registration and any other related fees for registering with such service and this Agreement shall be the only terms and conditions to govern such registration and service. Customer shall be responsible for any costs related to freight (including fuel surcharges, which may be imposed from time to time), postage/mailing expense (meter rentals) and/or administrative and processing fees and, to the extent Ricoh pays such costs, Customer shall immediately reimburse Ricoh.

(b) Unless otherwise specified in the Order, Service Charges are based on standard 8.5x11 images. Ricoh reserves the right to assess additional images charges for non-standard images, including 11x17 images or other image sizes. Customer acknowledges that pricing is based on the prevailing rates at the time of the Order. Unless otherwise expressly agreed to in writing, if the Term of the Order exceeds twelve (12) months, and (i) the Service Charges or rates expressly set forth in the Order are not fixed for a period longer than twelve (12) months, then the Service Charges and any rate expressly set forth in the Order may be increased by Ricoh up to fifteen percent (15%) of the then-current Service Charges and rates annually for each year beyond the initial twelve (12) month period, and Customer expressly consents to such adjustment without additional notice, or (ii) the Service Charges or any rates expressly set forth in the Order are fixed for a period longer than twelve (12) months, then upon the expiration of the period during which the fixed Service Charges or other rates are fixed, the Service Charges or other rates may be increased by Ricoh in an amount up to fifteen percent (15%) of the then-current Service Charges and rates multiplied by the number of years during which the Service Charges or other rates were fixed, and Customer expressly consents to such adjustment without additional notice.

5. **Use of Recommended Supplies; Meter Readings.** (a) It is not a condition of this Agreement that Customer use only Ricoh-provided supplies. If Customer uses other than manufacturer-recommended supplies, including paper, developer, toner, and fuser oil, and if such supplies are defective or not acceptable for use on the Serviced Products, that do not conform to the manufacturer's specifications, or cause abnormally frequent service calls or service problems, then Ricoh may, at its option, assess a surcharge or terminate the Agreement with respect to such Serviced Products. If so terminated, Customer will be offered Service on a "per call" basis at Ricoh's then-prevailing time and material rates. If Ricoh determines that Customer has used more Ricoh-provided supplies than the manufacturer's recommended specifications, then Customer will pay reasonable charges for those excess supplies and/or Ricoh may refuse Customer additional supply shipments.

(b) Customer is required to provide Ricoh actual and accurate meter readings in accordance with the billing schedule set forth on the Order. Ricoh may, at its discretion and dependent upon Serviced Product capabilities, collect remote meter readings and utilize equipment monitoring services using automatic meter reading solutions ("AMR"). This may allow for automated meter reading and submission, automatic placement of low toner alerts, automatic placement of service calls in the event of a critical Serviced Product failure and may enable firmware upgrades. The meter count and other information collected by AMR ("Data") is sent via the internet to remote servers some of which may be located outside the U.S. **AMR cannot and does not collect Customer document content.** Ricoh uses reasonably available technology to maintain the security of the Data; however, Customer acknowledges that no one can guaranty security of information maintained on computers and on the internet. Ricoh retains full rights to the Data (but not Customer documents or information), which it or its authorized third parties may use to service the Serviced Products. Ricoh may also use the Data for its normal business purposes including product development and marketing research, however, the Data will not be provided to any non-Ricoh third party in a form that personally identifies the Customer. Ricoh may dispose of the Data at any time and without notice. AMR technology is the confidential and proprietary information of Ricoh and/or its licensors protected by copyright, trade secret and other laws and treaties. Ricoh retains full title, ownership and all intellectual property rights in and to AMR.

(c) If Customer fails to provide actual and accurate meter readings to Ricoh in accordance with the billing schedule set forth on the Order, Ricoh may calculate an estimated meter reading from previous meter readings and Customer agrees to pay Service Charges based on such calculated estimate. Appropriate adjustments will be made by Ricoh in a subsequent billing cycle following Customer providing actual and accurate meter readings. If Ricoh contacts Customer to obtain a meter reading, then Ricoh may assess an administrative fee in an amount equal to twenty-five dollars (\$25.00) per meter reading collected per billing period for the time and expense associated with meter collection activity in addition to the Service Charges. If Ricoh visits Customer location to obtain a meter reading, Ricoh may assess a fee according to the hourly service charge rate. Customer shall notify Ricoh within forty-eight (48) hours of any Serviced Product moves, installation/deinstallation, and/or removal of managed and monitored Serviced Products that impact AMR.

6. **Connectivity and Professional Services.** Customer may acquire connectivity, IT and professional services from Ricoh ("Professional Services") by executing and delivering to Ricoh an Order setting forth the specific services to be provided. Ricoh shall provide the Professional Services at Customer's location(s) or on a remote basis as set forth in the Order. Customer shall provide Ricoh with such access to its facilities, networks and systems as may be reasonably necessary for Ricoh to perform the Professional Services. Customer acknowledges that Ricoh's performance of the Professional Services is dependent upon Customer's timely and effective performance of its responsibilities as set forth in the Order. Estimated delivery and/or service schedules contained in the Order are non-binding estimates. Intellectual property rights, if any, arising from the Professional Services provided under the Order shall remain the property of Ricoh. Unless connectivity Services are specifically identified in the Order as part of the Services to be performed by Ricoh, Ricoh shall have no obligation to perform and no responsibility for the connection of any hardware or software to any Customer network or system.

7. **Customer Obligations.** Customer agrees to provide a proper place for the use of the Serviced Products, including but not limited to, electric service, as specified by the manufacturer. Customer will provide adequate facilities (at no charge) for use by Ricoh representatives in connection with the service of the Serviced Products hereunder within a reasonable distance of the Serviced Products. Customer agrees to provide such access to its facilities, networks and systems as may be reasonably necessary for Ricoh to perform its Services, including but not limited to "360 degree" service access to the Serviced Products. Customer will provide a key operator for the Serviced Products and will make operators available for instruction in use and care of the Serviced Products. Unless otherwise agreed upon by Ricoh in writing or designated in the Order, all supplies for use with the Serviced Products will be provided by Customer and will be available "on site" for servicing. Customer agrees that (i) any equipment not serviced by Ricoh which utilizes identical supplies to the Serviced Products must be covered under a separate inclusive non-Ricoh service program; (ii) any Serviced Products under one Ricoh Service Level may not utilize any supplies provided to other Serviced Products with a different Ricoh Service Level (i.e., no sharing of supplies across different Ricoh Service Levels); (iii) all supplies that Ricoh provides as part of the Services are only

for use with the Serviced Products and Customer may not resell any supplies; (iv) upon expiration or termination of the applicable Services or change to a service program that does not include supplies, Customer must promptly return to Ricoh all unused supplies provided as part of the Services, otherwise Customer will be billed for and will pay for all such unreturned supplies; and (v) if Customer is participating in Ricoh's trained customer replaceable units program ("TCRU Program"), then Customer must follow the return requirements of the TCRU Program and, if Customer does not return any units in accordance with the terms of the TCRU Program, then, in addition to any other amounts owed, Customer will pay for the unreturned units. In addition, Customer agrees to use Ricoh's remote, self-service support tools (which are available at www.My.Ricoh-USA.com, or a successor site, at no additional charge) to resolve common uncomplicated issues quickly and conveniently. If Customer does not use the available self-service support tools, then Ricoh may charge additional fees at the then-prevailing time and materials rates for performing those tasks on Customer's behalf.

8. **Insurance.** Each party certifies that it maintains, through self-insurance or otherwise, reasonable amounts of general liability, auto and personal property insurance, and workers' compensation insurance in the amount required by law, and that such insurance will remain in effect during the Term of the Order. Such insurance shall be primary and non-contributory. Limits provided may not be construed to limit liability. General liability insurance shall include the other party as an additional insured and contain no exclusions for cross liability between insureds. Upon request, each party agrees to deliver the other party evidence of such insurance coverage. Failure to maintain adequate insurance does not relieve liability under this Agreement.

9. **Indemnification.** Each party ("Indemnifying Party") shall indemnify, defend and hold harmless the other ("Indemnified Party") from all third-party claims incurred by the Indemnified Party arising out of the death or bodily injury of any agent, employee, or business invitee of the Indemnified Party, or the damage, loss, or destruction of any tangible property of the Indemnified Party to the extent proximately caused by the negligent acts or omissions or willful misconduct of the Indemnifying Party, its employees, or agents. Without intending to create any limitation relating to the survival of any other provisions of this Agreement, Ricoh and Customer agree that the terms of this paragraph shall survive the expiration or earlier termination of this Agreement. Each party shall promptly notify the other in the event of the threat or initiation of any claim, demand, action or proceeding to which the indemnification obligations set forth in this Section may apply.

Terms applicable to Product sale transactions only:

10. **Order; Delivery and Acceptance.** An Order for Products must identify the Products, the Product delivery location and the applicable Product charges. Ricoh will not be obligated to sell or deliver Products where such information is not provided in the Order. Customer shall be responsible for all installation, transportation and rigging expenses. Customer agrees to confirm delivery of all Products covered by the Order when the same is delivered by signing a delivery and acceptance certificate or written delivery acknowledgement. Payment for accepted purchased Products will be due and payable in accordance with this Agreement and shall not be contingent on installation of software or performance of Professional Services. The Order shall not be cancelable by Customer following acceptance by Ricoh. Ricoh reserves the right to make Product deliveries in installments. All such installments shall be separately invoiced and paid for when due, without regard to subsequent deliveries. Delay in delivery of any installment shall not relieve Customer of its obligation to accept remaining installments and remit payments as invoiced by Ricoh. Ricoh reserves the right at any time to revoke any credit extended to Customer because of Customer's failure to pay for any Products when due or for any other credit reason.

11. **Title; Risk of Loss.** Unless otherwise agreed upon by both parties in writing, Products are deemed delivered and title passes to Customer: (i) upon delivery by Ricoh to common carrier; or (ii) in the case of an arranged delivery by a local Ricoh installation vehicle, upon delivery by such vehicle to Customer shipping point. Upon delivery in either case, Customer assumes all risk of theft, loss or damage to the Products, no matter how occasioned.

12. **Returns; Damaged Products.** No Products may be returned without Ricoh's prior written consent. Only consumable goods invoiced within sixty (60) days will be considered for return. On authorized returns, Customer agrees to pay a restocking charge equivalent to thirty percent (30%) of the purchase price. Products returned without written authorization from Ricoh may not be accepted by Ricoh and are the sole responsibility of Customer. All nonsaleable merchandise (that has been opened or partially used) will be deducted from any credit due to Customer. All claims for damaged Products or delay in delivery shall be deemed waived unless made in writing and delivered to Ricoh within five (5) days after receipt of Products.

Terms applicable to all transactions:

13. **Warranty.** Ricoh agrees to perform its Services: (a) in a good and workmanlike manner; (b) using reasonable care and skill; and (c) according to the description contained in the Order. Ricoh will re-perform any Services not in compliance with this warranty and brought to Ricoh's attention in writing within a reasonable time, but in no event more than thirty (30) days after such Services are performed, which shall be an exclusive remedy for such non-compliance. Customer acknowledges that Ricoh's performance of Services is dependent upon Customer's timely and effective performance of its responsibilities. For any Products manufactured by Ricoh ("Ricoh Equipment"), Ricoh further warrants that, at the time of delivery and for a period of ninety (90) days thereafter the Ricoh Equipment will be in good working order and will be free from any defects in material and workmanship. Ricoh's obligations under this warranty are limited solely to the repair or replacement (at Ricoh's option) of parts proven to be defective upon inspection. The foregoing warranty shall not apply if (a) the Ricoh Equipment is installed, wired, modified, altered, moved or serviced by anyone other than Ricoh, (b) the Ricoh Equipment is installed, stored and utilized and/or maintained in a manner not consistent with Ricoh specifications, (c) a defective or improper non-Ricoh accessory or supply or part is attached to or used in the Ricoh Equipment, or (d) the Ricoh Equipment is relocated to any place where Ricoh services are not available. CUSTOMER ACKNOWLEDGES THAT THE LIMITED WARRANTY CONTAINED HEREIN DOES NOT ASSURE UNINTERRUPTED OPERATION AND USE OF THE RICOH EQUIPMENT. In connection with any other Product sale, Ricoh shall transfer to Customer any Product warranties made by the applicable Product manufacturer, to the extent transferable and without recourse, and Ricoh makes no additional warranty or guaranty with respect to any such third-party Products. Physical or electronic copies of any applicable Product warranty will be delivered by Ricoh to Customer only upon Customer's specific written request. All Ricoh and/or third-party software provided by Ricoh is licensed, not sold, and is subject to the server, seat, quantity and/or other usage restrictions set forth in each applicable license agreement, license terms, or subscription terms relating to such intangible property or associated services (each such license of grant of rights to access or use, a "Software License"), whether pursuant to written, click-through, shrink-wrap

or other agreements for such purpose, with the licensor of the software ("Licensor") and the restrictions set forth in the Order. Ricoh has no right, title or interest in any third-party software (including any open-source software) and Ricoh makes no representations and provides no representations or warranties with respect thereto. Customer is solely responsible for entering into and complying with Software Licenses with the applicable Licensor and acknowledges that its rights and obligations with respect to such software, as well as those of the Licensor, are solely as set forth in such Software Licenses. EXCEPT AS OTHERWISE EXPRESSLY SET FORTH HEREIN OR IN THE ORDER, RICOH MAKES NO WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, WITH RESPECT TO ANY SERVICES OR PRODUCTS PROVIDED UNDER THIS AGREEMENT, INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR FREEDOM FROM INFRINGEMENT OR THIRD-PARTY INTELLECTUAL PROPERTY RIGHTS. NO WARRANTIES ARE CREATED BY ANY COURSE OF DEALING BETWEEN THE PARTIES, COURSE OF PERFORMANCE, TRADE USAGE OR INDUSTRY CUSTOM. IN NO EVENT SHALL RICOH BE LIABLE TO CUSTOMER OR A THIRD PARTY FOR ANY DAMAGES RESULTING FROM OR RELATED TO ANY FAILURE OF SOFTWARE, INCLUDING, BUT NOT LIMITED TO, LOSS OF DATA OR DELAY OF DELIVERY OF SERVICES UNDER THIS AGREEMENT. RICOH ASSUMES NO OBLIGATION TO PROVIDE OR INSTALL ANY ANTI-VIRUS OR SIMILAR SOFTWARE, AND THE SCOPE OF SERVICES CONTEMPLATED HEREBY DOES NOT INCLUDE ANY SUCH SERVICES.

14. **Limitations.** IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY FOR CONSEQUENTIAL, INCIDENTAL, PUNITIVE OR INDIRECT DAMAGES, INCLUDING ANY DAMAGES FOR BUSINESS INTERRUPTION, LOSS OF USE, REVENUE OR PROFIT, WHETHER ARISING OUT OF OR RELATED TO BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE) OR OTHERWISE, REGARDLESS OF WHETHER SUCH DAMAGES WERE FORESEEABLE AND WHETHER OR NOT THE BREACHING PARTY WAS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. EXCEPT FOR CUSTOMER'S PAYMENT OBLIGATIONS HEREIN AND ANY LIABILITY RESULTING FROM THE INDEMNIFICATION OBLIGATIONS SET FORTH IN SECTION 9 HEREIN, THE AMOUNT OF ANY DIRECT LIABILITY OF A PARTY TO THE OTHER OR ANY THIRD-PARTY, FOR ONE OR MORE CLAIMS ARISING FROM OR RELATING TO THIS AGREEMENT, SHALL NOT EXCEED, IN THE AGGREGATE, THE AMOUNT PAID TO RICOH FOR THE PERFORMANCE OF SERVICES UNDER THIS AGREEMENT DURING THE SIX-MONTH PERIOD PRECEDING THE DATE ON WHICH THE CLAIM AROSE. THE FOREGOING LIMITATIONS SHALL APPLY EVEN IF THE NON-BREACHING PARTY'S REMEDIES UNDER THIS AGREEMENT FAIL OF THEIR ESSENTIAL PURPOSE.

15. **Payment; Taxes.** Payment terms are net ten (10) days. If invoices are unpaid and overdue, Customer agrees to pay Ricoh a late charge of one and one-half percent (1.5%) per month on any unpaid amounts or the maximum allowed by law, whichever is less, and in addition shall pay Ricoh all costs and expenses of collection, or in the enforcement of Ricoh's rights hereunder, including, but not limited to, reasonable internal and external legal costs, whether or not suit is brought. Ricoh has no obligation to use Customer's invoicing or billing portals, processes, methods or invoicing formats specific to Customer billing requirements. All remedies hereunder or at law are cumulative. Except to the extent of any applicable and validated exemption, Customer agrees to pay any applicable taxes that are levied on or payable as a result of the use, sale, possession or ownership of the Products and/or Services covered hereunder, other than income taxes of Ricoh.

16. **Default.** In addition to any other rights or remedies which either party may have under this Agreement or at law or equity, either party shall have the right to cancel the applicable Services specified in the Order immediately: (i) if the other party fails to pay any fees or charges or any other payments required under the Order when due and payable, and such failure continues for a period of ten (10) days after being notified in writing of such failure; or (ii) if the other party fails to perform or observe any other material covenant or condition of this Agreement, and such failure or breach shall continue un-remedied for a period of thirty (30) days after such party is notified in writing of such failure or breach; or (iii) if the other party becomes insolvent, dissolves, or assigns its assets for the benefit of its creditors, or files or has filed against it any bankruptcy or reorganization proceeding. Failure to permit Ricoh to repair or replace the Serviced Products shall constitute a material breach of this Agreement and excuse Ricoh from any and all future performance hereunder. Except as expressly permitted by this Agreement, no refund or credit will be given for any early termination of this Agreement. If Customer defaults in its obligations hereunder, Ricoh may, in addition to any other remedies available at law or equity, require Customer to immediately pay to Ricoh all past due payments under the Agreement, and the Termination Fee.

17. **Non-Solicitation; Independent Contractors.** Customer agrees that during the Term of the Order and for a period of one (1) year after termination or expiration of the Order, it shall not directly or indirectly solicit, hire, or otherwise retain as an employee or independent contractor any employee of Ricoh that is or was involved with or part of the Services. The relationship of the parties is that of independent contractors.

18. **Assignment; Force Majeure.** Customer shall neither assign any right or interest arising under this Agreement nor delegate any obligations hereunder, whether voluntarily or by process of law, without the prior written consent of Ricoh. Any such attempted assignment or delegation shall be void. Ricoh shall not be liable for failure to deliver or delays in delivery of Products or Services occasioned by causes beyond Ricoh's control, including without limitation, natural disasters, extreme weather, floods, transportation suspensions or delays, infrastructure failures, utility outages, demonstrations, pandemics, epidemics, plague, outbreaks of infectious disease, public health crises (including quarantine or other employee restrictions), prohibitions or restrictions on travelling, strikes, lockout, fires, embargoes, war or other outbreak of hostilities, inability to obtain materials or shipping space, receipt of orders in excess of Ricoh's or its supplier's then-scheduled production capacity, machinery breakdowns, delays of carrier or suppliers, governmental acts and regulations (including restrictions on meeting or working in groups), unavailability of Services, personnel or materials or other causes beyond Ricoh's control ("Force Majeure Conditions"). If Force Majeure Conditions arise in a manner that, as determined in Ricoh's reasonable judgement, modify the conditions of Ricoh's performance of one or more Services in a material manner, then Ricoh will use good faith efforts to continue providing the Services; however, in that event, Ricoh may upon thirty (30) days' advance notice to Customer increase the Service Charges and other applicable fees by a reasonable amount related to the Force Majeure Conditions.

19. **Hardware Logs.** Under this Agreement, Customer may order certain hardware Products (or Customer may have independently obtained hardware products outside of this Agreement) that create and store logs concerning its operation that may include information about individual end-users, such as employees' work email addresses, IP addresses of assigned workstations, and other personal information. Ricoh, its corporate parent, and their subsidiaries and affiliates in some cases use device logs to update and upgrade the features of products, authenticate end users, and provide end-user support and other customer service. Additional information about applicable device logging features, including Customer's options for configuring those features, appears in the applicable product documentation,

copies of which are available to Customer at no additional charge for Ricoh Products. Except as Customer otherwise instructs Ricoh in writing, Customer: (a) authorizes Ricoh to install and configure the Products ordered under this Agreement using its default device log settings; and (b) instructs Ricoh to process the personal information included in device logs, if any, subject to: (i) Ricoh's confidentiality and privacy obligations to Customer (if any); (ii) solely to perform under this Agreement; and (iii) in accordance with applicable law for the purposes stated above and for no other purpose.

20. **Electronic Signatures.** Each party agrees that electronic signatures of the parties on this Agreement will have the same force and effect as manual signatures.

21. **Governing Law; Entire Agreement.** This Agreement shall be governed by and construed and interpreted in accordance with the laws of the State of Illinois without regard to its conflict of laws principles. The parties hereto also agree to submit to the non-exclusive jurisdiction of the courts of the State of Illinois to resolve any action under this Agreement. The Uniform Computer Information Transactions Act shall not apply to this Agreement. This Agreement constitutes the entire agreement between the parties with respect to the subject matter contained in this Agreement, supersedes all proposals, oral and written, and all other communications between the parties relating to the Products and Services and may not be amended except in writing and signed by an officer or authorized representative of both parties. Customer agrees and acknowledges that it has not relied on any representation, warranty or provision not explicitly contained in this Agreement, whether in writing, electronically communicated or in oral form. Any and all representations, promises, warranties, or statements by any Ricoh agent, employee or representative, including but not limited to, statements or representations made in sales presentations or sales proposals that differ in any way from the terms of this Agreement shall be given no force or effect. In the event of any conflict or inconsistency between the terms and conditions set forth in these Terms and Conditions for Order Agreement and those contained in the Order, the terms and conditions of the Order shall control; provided, however, purchase orders issued to Ricoh for Products and/or Services, even if they do not expressly reference or incorporate this Agreement, shall: (i) be subject to this Agreement; (ii) serve only to identify the Products and/or Services (along with pricing and quantities) ordered; and (iii) not be deemed to alter or otherwise modify the terms and conditions of this Agreement. The delay or failure of either party to enforce at any time any of the provisions of this Agreement shall in no way be construed to be a waiver of such provision or affect the right of such party thereafter to enforce each and every provision of this Agreement. If any provision of this Agreement is held to be invalid or unenforceable, this Agreement shall be construed as though it did not contain the particular provision held to be invalid or unenforceable. Ricoh may accept the Order under this Agreement by either its signature or by commencing performance (e.g., Product delivery, initiating Services, etc.). Ricoh may accept or reject any order in the exercise of its discretion and may rely upon each order submitted by Customer as a binding commitment. No local, general or trade custom or usage or course of prior dealings between the parties shall be relevant to supplement or explain any term used herein. Ricoh shall comply with all laws directly applicable to its performance under this Agreement in delivering Products and Services. This Agreement may be executed in one or more counterparts which, taken together, shall constitute one and the same original document. Any notices required under this Agreement should be sent to: Ricoh USA, Inc., 3920 Arkwright Road, Macon, GA 31210.

School	Address	City	Ricoh ID Number	Model	Serial Num	Location	Original Install Date	Meter March '26	Avg Monthly Volume
ALES	1401 COMPTON DR	ALGONQUIN	13868604	MPC4504	C84160134	Front Office	22-Jun-16	1353322	14,295
ALES	1401 COMPTON DR	ALGONQUIN	14180241	MP7503SP	C84267908	Room 147	28-Mar-19	2387129	75,903
ALES	1401 COMPTON DR	ALGONQUIN	14180240	MP7503SP	C84267906	Room 212	28-Mar-19	2539755	77,817
ALES	1401 COMPTON DR	ALGONQUIN	N0371170041	RICOH DX3340	N0371170041	Room 147	1-Oct-11	307100	Not used
Algonquin Middle	520 LONGWOOD DR	ALGONQUIN	14179277	MP7503SP	C84267909	Room 254	28-Mar-19	3062818	98,871
Algonquin Middle	520 LONGWOOD DR	ALGONQUIN	14178537	MP7503SP	C84267907	Room 119	28-Mar-19	2265089	85,878
Algonquin Middle	520 LONGWOOD DR	ALGONQUIN	14179056	IMC6000	C84267024	Front Office	29-Mar-19	946031	26,727
Big Timber	1400 RIDGECREST DR	HAMPSHIRE	14731200	IM7000	C84352427	2nd Flr Lounge	11-Jul-22	878171	23,743
Big Timber	1400 RIDGECREST DR	HAMPSHIRE	14835271	IM7000	C84352428	TAP Room	11-Jul-22	863007	41,996
Big Timber	1400 RIDGECREST DR	HAMPSHIRE	14835054	IMC6000LT	C84352421	Front Office	11-Jul-22	734479	20,182
Big Timber	1400 RIDGECREST DR	HAMPSHIRE	14835052	IM7000	C84352429	Teacher Workroom	11-Jul-22	680508	4753
Buildings and Grounds	2605 BUNKER HILL DR	ALGONQUIN	13867253	MPC6004	C84173235	Purchasing	6-Oct-16	426922	5,837
Buildings and Grounds	2605 BUNKER HILL DR	ALGONQUIN	143116655	IMC6000	C84298647	Warehouse	26-Mar-20	881968	6,595
Buildings and Grounds	2605 BUNKER HILL DR	ALGONQUIN	14179042	MP6503SP	C84267237	PDC	22-Mar-19	199766	24,761
Central Office	2550 HARNISH DR	ALGONQUIN	13334592	MPC5503	C84077772	HR	31-Jul-14	715224	5,034
Central Office	2550 HARNISH DR	ALGONQUIN	14002915	PROC5200S	C84213694	2nd Floor Wrk	8-Sep-17	312510	8,841
Central Office	2550 HARNISH DR	ALGONQUIN	C84212548	MPC6004EX	C84212548	2nd Floor Wrk	28-Aug-17	1455803	20,124
Central Office	2550 HARNISH DR	ALGONQUIN	14126630	MPC6004EX	C84213681	Superintendent	8-Sep-17	1113863	20,970
Central Office	2550 HARNISH DR	ALGONQUIN	C84213730	MPC4504EX	C84213730	Education Sys	8-Sep-17	759521	17,185
CMS	100 CLEVELAND AVE	CARPENTERSVILLE	C84267041	IMC4500	C84267041	Front Office	29-Mar-19	1498355	15,949
CMS	100 CLEVELAND AVE	CARPENTERSVILLE	14311750	MP9003SP	C84298616	2nd Flr Wrk	26-Mar-20	2528327	270,009
CMS	100 CLEVELAND AVE	CARPENTERSVILLE	14179754	MP7503SP	C84267903	1st Floor Lounge	28-Mar-19	4638021	59,860
CMS	100 CLEVELAND AVE	CARPENTERSVILLE	14311134	MP9003SP	C84298614	1st Floor Lounge	26-Mar-20	1937059	104,760
DCHS	1500 KINGS RD	CARPENTERSVILLE	14409774	MP4055SP	C84267192	PE Office	8-Jul-19	503784	20,724
DCHS	1500 KINGS RD	CARPENTERSVILLE	14178953	MP2555SPAD	C84267375	Room 155	27-Mar-19	370375	9,455
DCHS	1500 KINGS RD	CARPENTERSVILLE	14179038	MP4055SP	C84267207	Room 220	27-Mar-19	1068300	20,391
DCHS	1500 KINGS RD	CARPENTERSVILLE	14126988	MP4055SP	C84213809	Guidance	12-Sep-17	729969	13,768
DCHS	1500 KINGS RD	CARPENTERSVILLE	C84213875	MPC4504EX	C84213875	Deans Office	12-Sep-17	826713	10,972
DCHS	1500 KINGS RD	CARPENTERSVILLE	14612643	IMC400F	C84406495	Front Office Security	27-Aug-24	20191	939
DCHS	1500 KINGS RD	CARPENTERSVILLE	14409555	MP4055SP	C84276190	Math Dept	8-Jul-19	1706117	36,066
DCHS	1500 KINGS RD	CARPENTERSVILLE	14628126	IMC6010	C84401858	Front Office	30-May-24	298667	12,056
DCHS	1500 KINGS RD	CARPENTERSVILLE	14410218	IMC3500	C84276244	Science Dept	8-Jul-19	1702703	115,198
DCHS	1500 KINGS RD	CARPENTERSVILLE	14628074	PRO8320S	C84401872	1st Floor Lounge	30-May-24	2870011	167,487
DCHS	1500 KINGS RD	CARPENTERSVILLE	14178818	IMC3500	C84267018	Athletic Dept	27-Mar-19	341404	4,254
DCHS	1500 KINGS RD	CARPENTERSVILLE	13316725	MPC2003	C84099793	Business Class	27-Jan-15	121975	1,496
DCHS	1500 KINGS RD	CARPENTERSVILLE	14409837	MP4055SP	C84276191	English Dept	8-Jul-19	1136122	2,977
DCHS	1500 KINGS RD	CARPENTERSVILLE	14628071	IM9000	C84401891	Media Center	30-May-24	472314	12,222
Delacey	50 CLEVELAND AVE	CARPENTERSVILLE	14087041	MPC4504EX	C84245276	Front Office	20-Jul-18	1663802	6,328
Delacey	50 CLEVELAND AVE	CARPENTERSVILLE	14178693	IMC4500	C84267282	Teachers Lounge	22-Mar-19	1846974	24,803
Dundee Highlands	407 S 5TH ST	WEST DUNDEE	14311941	IMC4500	C84298890	Stage	26-Mar-20	2023221	43,232
Dundee Highlands	407 S 5TH ST	WEST DUNDEE	14528151	IM7000	C84400866	Stage	8-May-24	702341	32,917
Dundee Highlands	407 S 5TH ST	WEST DUNDEE	14405123	MP2555SPAD	C84269304	Front Office	15-Apr-19	173393	8,444
Dundee Middle	4200 W MAIN ST	WEST DUNDEE	C84267911	MP7503SP	C84267911	Room 158	28-Mar-19	2620108	124,234
Dundee Middle	4200 W MAIN ST	WEST DUNDEE	14612741	IM8000	C84408899	Science Hallway	9-Oct-24	1245600	72,067
Dundee Middle	4200 W MAIN ST	WEST DUNDEE	C84213732	MPC4504EX	C84213732	Front Office	11-Sep-17	828581	32,303
Dundee Middle	4200 W MAIN ST	WEST DUNDEE	14153989	MP4025PF	C84245712	Front Office	26-Jul-18	111730	2,709
Dundee Middle	4200 W MAIN ST	WEST DUNDEE	14310849	MP9003SP	C84298617	Room 158	26-Mar-20	2856901	93,188
Eastview Elementary	540 LONGWOOD DR	ALGONQUIN	C84113624	MP7503SP	C84213624	Front Office	6-Sep-17	2861442	94,900
Eastview Elementary	540 LONGWOOD DR	ALGONQUIN	14172900	IMC6000	C84267025	Front Office	27-Mar-19	1368825	210,177
Eastview Elementary	540 LONGWOOD DR	ALGONQUIN	14835657	IM8000	C84357384	Downstairs Lounge	26-Sep-22	1985971	52,528
Gary Wright	1500 KETCHUM RD	HAMPSHIRE	14163095	MP7503SP	C84245655	1st Floor Lounge	25-Jul-18	3017293	77,918
Gary Wright	1500 KETCHUM RD	HAMPSHIRE	14179037	MP6503SP	C84267235	2nd Floor Lounge	22-Mar-19	2289780	75,498
Gary Wright	1500 KETCHUM RD	HAMPSHIRE	14179232	MP6503SP	C84267234	2nd Floor Lounge	22-Mar-19	2064164	93,044
Gary Wright	1500 KETCHUM RD	HAMPSHIRE	14748810	IMC4500	C84357981	Front Office	29-Sep-22	1092963	40,393
Gilberts Elementary	729 PAPER BARK LN	GILBERTS	14169587	MP6503SP	C84245891	Teachers Lounge	26-Jul-18	2472090	110,979
Gilberts Elementary	729 PAPER BARK LN	GILBERTS	14748490	IMC4500	C84356263	Front Office	28-Sep-22	1847503	51,069
Gilberts Elementary	729 PAPER BARK LN	GILBERTS	C84213635	MP7503SP	C84213635	TAP Room 1	11-Sep-17	3568530	62,309
Gilberts Elementary	729 PAPER BARK LN	GILBERTS	C84267914	MP7503SP	C84267914	Room 226	28-Mar-19	2880297	83,040
Golfview	124 GOLFVIEW LN	CARPENTERSVILLE	14180278	MP7503SP	C84267910	Media Center	28-Mar-19	2066186	58,993
Golfview	124 GOLFVIEW LN	CARPENTERSVILLE	C84267279	IMC4500	C84267279	Front Office	29-Mar-19	824361	13,276
Golfview	124 GOLFVIEW LN	CARPENTERSVILLE	14126503	MP7503SP	C84213476	Teacher Lounge	5-Sep-17	3095970	65,147
Hampshire Elementary	321 TERWILLIGER AVE	HAMPSHIRE	14306259	IMC4500	C84298891	Front Office	26-Mar-20	1809111	39,093
Hampshire Elementary	321 TERWILLIGER AVE	HAMPSHIRE	14178824	MP7503SP	C84267904	Gym	28-Mar-19	3331763	76,733
Hampshire Middle	560 S STATE ST	HAMPSHIRE	C84298679	MP7503SP	C84298679	Workroom	26-Mar-20	2563445	71,836
Hampshire Middle	560 S STATE ST	HAMPSHIRE	C84267361	MP4025PF	C84267361	Front Office	22-Mar-19	134731	3,908
Hampshire Middle	560 S STATE ST	HAMPSHIRE	14311869	MP7503SP	C84298680	Workroom	26-Mar-20	2744043	80,685
Hampshire Middle	560 S STATE ST	HAMPSHIRE	14628948	IMC6010	C84409176	Front Office	7-Oct-24	484742	22,009
Hampshire Middle	560 S STATE ST	HAMPSHIRE	14125557	MPC4504EX	C84213568	Media Center	1-Sep-17	1744521	21,931
HHS	1600 BIG TIMBER RD	HAMPSHIRE	14163692	MP6503SP	C84245890	Media Center	26-Jul-18	2402665	13,089
HHS	1600 BIG TIMBER RD	HAMPSHIRE	14457880	IM4000	C84385528	Room 2015	11-Sep-23	782869	32,411
HHS	1600 BIG TIMBER RD	HAMPSHIRE	14896201	IM4000	C84385529	Room 3301	11-Sep-23	1065516	37,605
HHS	1600 BIG TIMBER RD	HAMPSHIRE	20285832	MP2500	M4411701083	Classroom	22-Sep-11	50517	412
HHS	1600 BIG TIMBER RD	HAMPSHIRE	14458325	IM4000	C84385527	Room 2302	11-Sep-23	700137	30,981
HHS	1600 BIG TIMBER RD	HAMPSHIRE	14311715	MP7503SP	C84298678	Mail Room	26-Mar-20	3590094	74,458
HHS	1600 BIG TIMBER RD	HAMPSHIRE	14311783	IMC3500	C84298622	Front Office Security	26-Mar-20	244959	2,384
HHS	1600 BIG TIMBER RD	HAMPSHIRE	14310186	MP9003SP	C84298615	Mail Room	26-Mar-20	2916820	92,134

HHS	1600 BIG TIMBER RD	HAMPSHIRE	14500374	MP6503SP	C84298341	Mail Room	26-Mar-20	3153776	60,712
HHS	1600 BIG TIMBER RD	HAMPSHIRE	14179053	IMC4500	C84267020	Guidance	27-Mar-19	450634	1,604
HHS	1600 BIG TIMBER RD	HAMPSHIRE	14125672	IMPC6004EX	C84213489	Mail Room	1-Sep-17	1284147	5,439
HHS	1600 BIG TIMBER RD	HAMPSHIRE	14457443	IM4000	C84385526	Room 1015	11-Sep-23	1153726	43,318
HHS	1600 BIG TIMBER RD	HAMPSHIRE	14179399	MP4055SP	C84267206	Athletic Dept	27-Mar-19	191166	1,647
Jacobs HS	2601 BUNKER HILL DR	ALGONQUIN	14126184	MP6503SP	C84213683	Media Center	8-Sep-17	1752075	4,269
Jacobs HS	2601 BUNKER HILL DR	ALGONQUIN	13865307	MP4054SP	C84159939	PE Office	22-Jun-16	617674	23,837
Jacobs HS	2601 BUNKER HILL DR	ALGONQUIN	C84267280	IMC4500	C84267280	Guidance	29-Mar-19	519339	9,983
Jacobs HS	2601 BUNKER HILL DR	ALGONQUIN	14179875	MP7503SP	C84267905	1st Floor Wkrm	28-Mar-19	2094744	125,631
Jacobs HS	2601 BUNKER HILL DR	ALGONQUIN	14126180	MP6004EX	C84213803	Front Office	13-Sep-17	1581247	19,893
Jacobs HS	2601 BUNKER HILL DR	ALGONQUIN	14628547	IM9000	C84402645	1st Floor Wkrm	10-Jun-24	1164979	63,109
Jacobs HS	2601 BUNKER HILL DR	ALGONQUIN	14179417	MP2555SPAD	C84267250	Media Center	28-Mar-19	145790	5,533
Jacobs HS	2601 BUNKER HILL DR	ALGONQUIN	14628368	PRO8320S	C84402606	2nd Floor Wrk	10-Jun-24	2468057	141,873
Lakewood	1651 RAVINE LN	CARPENTERSVILLE	14626361	IM8000	C84423667	Downstairs	6-Jun-25	276683	1
Lakewood	1651 RAVINE LN	CARPENTERSVILLE	14748311	IM8000	C84357385	Upstairs Lounge	26-Sep-22	1878919	50,794
Lakewood	1651 RAVINE LN	CARPENTERSVILLE	C84298608	IMC4500	C84298608	Front Office	26-Mar-20	1314591	23,924
Liberty Elementary	6500 MILLER RD	CARPENTERSVILLE	C84213628	MP7503SP	C84213628	2nd Floor Wrk	7-Sep-17	3100241	90,718
Liberty Elementary	6500 MILLER RD	CARPENTERSVILLE	C84267021	IMC4500	C84267021	Front Office	27-Mar-19	780405	11,074
Liberty Elementary	6500 MILLER RD	CARPENTERSVILLE	13864866	MP6002SP	C84159870	Teachers Lounge	22-Jun-16	2611464	6,013
Liberty Elementary	6500 MILLER RD	CARPENTERSVILLE	14835702	IM8000	C84357933	1st Floor Wrk	29-Sep-22	1692871	58,870
Lincoln Prairie	500 W HARVEST GATE RD	LAKE IN THE HILLS	13334410	MP4503	C84077804	Front Office	31-Jul-14	1235343	10,445
Lincoln Prairie	500 W HARVEST GATE RD	LAKE IN THE HILLS	14179045	MP6503SP	C84267236	Room 212	28-Mar-19	2446123	39,421
Lincoln Prairie	500 W HARVEST GATE RD	LAKE IN THE HILLS	14180285	MP7503SP	C84267913	Room 147	28-Mar-19	2736516	118,217
LITH	519 WILLOW ST	LAKE IN THE HILLS	C84213874	MP4504EX	C84213874	Teachers Lounge	12-Sep-17	1588872	26,763
LITH	519 WILLOW ST	LAKE IN THE HILLS	14747990	IM8000	C84357932	Workroom	29-Sep-22	1788369	40,834
LITH	519 WILLOW ST	LAKE IN THE HILLS	14808159	IMC3510	C84388240	Front Office	18-Oct-23	288378	12,193
Meadowdale	14 ASH ST	CARPENTERSVILLE	14311683	IMC6000	C84298648	Mail Room	26-Mar-20	2129378	62,265
Meadowdale	14 ASH ST	CARPENTERSVILLE	14126969	MP7503SP	C84213625	Mail Room	6-Sep-17	3426356	25,060
Neubert	1100 HUNTINGTON DR	ALGONQUIN	14179425	IMC6000	C84267027	Front Office	27-Mar-19	852692	18,658
Neubert	1100 HUNTINGTON DR	ALGONQUIN	14748824	IM7000	C84357857	Room 11a	28-Sep-22	1079319	32,830
Neubert	1100 HUNTINGTON DR	ALGONQUIN	14747904	IMC6000	C84357827	Teacher Lounge	28-Sep-22	1644423	48,808
Oakridge	300 CLEVELAND AVE	CARPENTERSVILLE	14178884	IMC4500	C84267281	Hallway	22-Mar-19	1446102	21,251
Parkview	122 CARPENTER BLVD	CARPENTERSVILLE	14499640	MP7503SP	C84298681	Media Center	26-Mar-20	2876357	87,308
Parkview	122 CARPENTER BLVD	CARPENTERSVILLE	14179622	IMC4500	C84267283	Front Office	22-Mar-19	1731413	51,994
Perry	251 AMARILLO DR	CARPENTERSVILLE	14179798	MP7503SP	C84267912	Teachers Lounge	28-Mar-19	1345180	120,406
Perry	251 AMARILLO DR	CARPENTERSVILLE	C84213627	MP7503SP	C84213627	Guidance	6-Sep-17	2310734	123,433
Perry	251 AMARILLO DR	CARPENTERSVILLE	14591980	IMC6000	C84305972	Front Office	8-Jul-20	1628250	41,809
Sleepy Hollow Elementary	898 GLEN OAK DR	SLEEPY HOLLOW	C84213475	MP7503SP	C84213475	Hallway	1-Sep-17	3405670	76,351
Sleepy Hollow Elementary	898 GLEN OAK DR	SLEEPY HOLLOW	13864733	MP6002SP	C84159866	Hallway	22-Jun-16	2912570	62,655
Sleepy Hollow Elementary	898 GLEN OAK DR	SLEEPY HOLLOW	14179404	IMC4500	C84267023	Front Office	27-Mar-19	1019070	31,587
Westfield	2100 SLEEPY HOLLOW RD	ALGONQUIN	14179687	IMC4500	C84267284	Food Service/Organic Life	28-Mar-19	1598078	6,451
Westfield	2100 SLEEPY HOLLOW RD	ALGONQUIN	14748825	IM8000	C84357773	1st Floor Workroom	28-Sep-22	1552967	41,426
Westfield	2100 SLEEPY HOLLOW RD	ALGONQUIN	14179245	IMC4500	C84267022	Front Office Elementary	27-Mar-19	1035524	22,465
Westfield	2100 SLEEPY HOLLOW RD	ALGONQUIN	14126490	MP4504EX	C84213729	Front Office Middle	7-Sep-17	1309231	20,370
Westfield	2100 SLEEPY HOLLOW RD	ALGONQUIN	14311360	MP7503SP	C84298682	2nd Floor Lounge Middle	26-Mar-20	2647686	121,659
Westfield	2100 SLEEPY HOLLOW RD	ALGONQUIN	14614322	IM8000	C84409079	2nd Floor Lounge Elem.	7-Oct-24	939475	64,266
Westfield	2100 SLEEPY HOLLOW RD	ALGONQUIN	14747814	IM8000	C84357772	1st Floor Lounge Middle	28-Sep-22	2588351	102,644

IM4000 Information included for consideration. Monthly volume cap per specifications is 50k

Specification information and power requirements for recommended device replacements are attached via links.

Relocation of devices will likely require additional network drops.

Review swapping and relocating devices annually. Relocating of devices within D300 can be done by Buildings and Grounds.

Hampshire High School potential consideration for one Pro8420 to replace both the MP9003 and MP7503 in Copy Center.



BOARD OF EDUCATION MEMO

DATE: July 14, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: John Hummel,
Chief Technology Officer

SUBJECT: Technology Services Contract Renewal

Presented at the following Board Meetings	Date
Board Operations Committee	7/14/2026
BOE 1 st Reading	7/21/2026
BOE 2 nd Reading	7/21/2026

Background

Center for Internet Security (CIS) - Albert

CIS is a division of the Department of Homeland Security and the provider of the Albert Software, which is a network security monitoring sensor specifically tailored for public sector and educational institutions that monitors inbound and outbound network traffic for signs of malicious activity, acting as an early warning system.

Key Features & Strategic Value

- **24/7/365 Managed Monitoring:** Cyber threats do not keep school hours. Albert provides round-the-clock surveillance of our network perimeter.
- **Defense-in-Depth Strategy:** Albert does not replace the district's current internal cybersecurity tools (such as firewalls and antivirus software); rather, it acts as a second line of defense. If a threat bypasses the primary perimeters, Albert is designed to catch it.
- **Expert Threat Analysis:** The software is backed by a localized Security Operations Center (SOC). When anomalous traffic is detected, human experts verify the threat and provide actionable alerts to our internal IT team within minutes.
- **Proactive Threat Intelligence:** Albert utilizes a constantly updated library of global threat signatures, allowing the district to defend against zero-day exploits and advanced persistent threats (APTs) targeting public infrastructure.

The cost of the contract in Fiscal Year 2026 was \$90,000, so there is no annual increase.

Administrative Recommendation

The administration recommends the District renew the August 8, 2026 through August 7, 2027 contract with the Center for Internet Security in the amount of \$90,000.00.

Fiscal Impact

The \$90,000.00 contract is budgeted in the Technology budget, Fund 10.



Center for Internet Security, Inc.
1712 Route 9, Suite 102
Clifton Park, New York 12065
United States

ORDER for Community Unit School District

300

Order: SO-260406-0079824
Created Date: 4/6/2026
Valid Through: 8/4/2026
Prepared by: Kateri Gill
Phone: (518) 880-0779
kateri.gill@cisecurity.org

Order

Address Information

Bill To:

Community Unit School District 300
2550 Harnish Dr
Algonquin, Illinois 60102
United States

Buying Contact: John Hummel

Buying Email: john.hummel@d300.org

Ship To:

Community Unit School District 300
2605 BUNKER HILL DR
Algonquin, Illinois 60102
United States

Shipping Contact: John Hummel

Shipping Email: john.hummel@d300.org

Related Information

Currency: USD

Billing Frequency: One-Time

Service Lines

Service	Product Code	Date	Qty	Term	List Price	Sales Price	NET
CIS Albert LG Appliance Primary Sensor	CIS-ALB-LG-APP-PR-M-A	8/8/2026 - 8/7/2027	3	12 Mon	\$2,500.00	\$2,500.00	\$90,000.00

List Price Total: \$90,000.00

Sales Price Total: \$90,000.00

Net Amount: \$90,000.00

Balance Due Amount: \$90,000.00

Standard Terms

Please note that if the purchase(s) listed above are related to a new product/service, the Date(s) are determined based upon both the order being approved and all pre service requirements met. If the purchase(s) listed above are for a renewing product/service, the Date(s) reflect the actual term.

The fees are listed in USD and do not include any taxes (including but not limited to VAT or withholding taxes) or fees to be collected by a taxing jurisdiction, financial institution or payment processor incidental to the payment of the Balance Due Amount. If Customer is located in a country with applicable VAT/Withholding taxes, Customer is required to declare and make the VAT/Withholding payment. Once Customer makes the required VAT/Withholding payment, a copy of the receipt will be provided to CIS for our records.

Your acceptance of this Order shall constitute your intent to proceed with the purchase of the product or service listed above.

Customer: Community Unit School District 300

Signature

Name

Title

Date

PURCHASE AGREEMENT FOR ALBERT MONITORING & MANAGEMENT SERVICES

This PURCHASE AGREEMENT (Agreement) by and between the Center for Internet Security, Inc. ("CIS"), located at 1712 Route 9, Suite 102, Clifton Park, NY 12065, and Community Unit School District 300 ("Customer") with its principal place of business at: 2550 Harnish Dr, Algonquin, Illinois 60102 for Albert Monitoring & Management Services, as defined herein below (CIS and Customer each a "Party" and collectively referred to as the "Parties").

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the Parties do hereby agree as follows:

I. Definitions

- A. Albert Monitoring & Management Services.** Albert network monitoring uses intrusion detection system technology in conjunction with expert analysis of related data; event notification; delivery and management of associated devices, including all software necessary for service delivery. Also referred to as "**Services.**"
- B. Security Operation Center (SOC).** 24 X 7 X 365 watch and warning center that provides Albert event analysis and threat notification for Services, dissemination of cyber threat alerts, vendor patch notifications, cybersecurity advisories with threat intelligence, vulnerability identification and mitigation recommendations.

II. Selection of Albert Monitoring & Management Services

CIS hereby agrees to supply Customer with the Albert Monitoring & Management Services including hardware if so requested by Customer and set forth in an Order, which shall be incorporated and made a part of this Agreement. Additional Albert Monitoring & Management Services may be ordered by Customer during the Term of this Agreement by submitting a written request to CIS; such purchases are also subject to the terms and conditions contained in section IV described below, to the extent applicable. The Service Start Date of subsequent orders for Albert Monitoring & Management Services will be dependent upon CIS receiving sufficient information to begin services, but shall terminate as of the end of the applicable Term, as specified in Section V below.

III. Consideration, Payment Terms

- A. Consideration; Payment for Initial Term.** As consideration for the Albert Monitoring & Management Services requested by Customer, Customer hereby agrees to pay to CIS the costs for the Albert Monitoring & Management Services as specified in an Order, which shall be incorporated and made a part of this Agreement. CIS shall invoice Customer for the Albert Monitoring & Management Services. Unless otherwise agreed to by the Parties in writing, Customer shall pay CIS in full within 30 days of receipt of invoice.

- B. Pricing for Subsequent Terms.** At least thirty (30) days prior to the end of any Term of this Agreement, CIS shall provide Customer with updated pricing for Albert Monitoring & Management Services to apply for the subsequent Term. Unless Customer terminates the Agreement in accordance with the provision of Section V(A) of this Agreement, the parties agree that an Order will be provided to incorporate the updated pricing for the subsequent Term. Any such price increase shall not exceed 3%. This fee shall be due to CIS no later than the last day of the then-current Term.
- C. Review of Network Utilization.** The Parties recognize that the pricing set forth in an Order is based on good faith estimates of network utilization provided to CIS by Customer. During the Term of this Agreement and any subsequent Renewal Terms, CIS shall have the right, but not the obligation, to review Customer's daily average network utilization to determine whether such actual utilization meets or exceeds the utilization parameters agreed to in an Order. CIS shall have the right to increase the pricing set forth in an Order if Customer's daily average network utilization exceeds the utilization limit of the pricing category on which Customer's then-current pricing is based. Such price increase shall be effective upon renewal, subject to the terms set forth in section III(B) above, and shall reflect the then-current price for the appropriate network utilization.

IV. Responsibilities of the Parties

The following terms set forth the respective responsibilities of CIS and Customer in establishing and maintaining Albert Monitoring & Management Services.

- A. CIS Responsibilities.** CIS will provide the following as part of the Albert Monitoring & Management Services, as specified below:
1. Monitoring and Event Related Services. CIS will provide the following monitoring and event related services:
 - a. Specifications for the sensor(s)/server(s) to be purchased by Customer for provision of the Albert Monitoring & Management Services.
 - b. Analysis of events from monitored devices for attacks and malicious traffic.
 - c. Analysis of security events.
 - d. Correlation of security data/logs/events with information from other sources.
 - e. Notification of security events per the Escalation Procedures provided by Customer.
 - f. 24/7 telephone (1-866-787-4722) availability for assistance with resolution of security events detected by the Albert Monitoring & Management Services.
 2. Device Management. For hardware provided by CIS, CIS will be responsible for the correct functioning of devices used as part of Albert Monitoring & Management Services, including ensuring that all

upgrades, patches, configuration changes and signature upgrades are applied to such devices.

3. Batch Queries. CIS will process batch queries of Netflow data upon Customer request, **with a limit of 10 queries per month per device**. CIS maintains flow records for a period of three (3) months.

B. Customer Responsibilities

1. Customer acknowledges and agrees that CIS's ability to perform the Albert Monitoring & Management Services is subject to Customer fulfilling certain responsibilities listed below. Customer acknowledges and agrees that CIS shall not have any responsibility whatsoever to perform or to continue to perform Albert Monitoring & Management Services in the event Customer fails to meet its responsibilities described below.
2. For purposes of this Agreement, Customer acknowledges and agrees that only those security devices supported by CIS fall within the scope of this Agreement.
3. Customer shall provide the sensor(s)/server(s) to be used for Albert Monitoring & Management Services, using the specifications provided by CIS, and in type and numbers as agreed to in this Agreement. Customer shall also provide logistic support in the form of rack space, electricity, Internet connectivity, and any other infrastructure necessary to support communications at Customer's expense.
4. Customer shall provide the following to CIS prior to the commencement of Albert Monitoring & Management Services and at any time during the Term of the Agreement if the information changes:
 - a. Current network diagrams to facilitate analysis of security events on the portion(s) of Customer's network being monitored. Network diagrams will need to be revised whenever there is a substantial network change.
 - b. Reasonable assistance to CIS, including, but not limited to, providing all technical information related to the Albert Monitoring Service reasonably requested by CIS, to enable CIS to perform the Albert Monitoring Service for the benefit of Customer.
 - c. Public and Private IP address ranges including a list of servers being monitored including the type, operating system and configuration information, as well as a list of IP ranges and addresses that are not in use by Customer (DarkNet space).
 - d. Completed Pre-Installation Questionnaires (PIQ) in the form provided by CIS. The PIQ will need to be revised whenever there is a change that would affect CIS's ability to provide the Cyber Device Monitoring Services.
 - e. A completed Escalation Procedure Form including the name, e-mail address, and 24/7 contact information for all designated Points of Contact (POC).
 - f. The name, email address, and telephone numbers for all shipping, installation and security points of contact.

5. During the Term of this Agreement, Customer shall provide the following with respect to any Device Monitoring Services:
 - a. Written notification to CIS SOC (SOC@cisecurity.org) at least thirty (30) days in advance of changes in hardware or network configuration affecting CIS's ability to provide Albert Monitoring & Management Services.
 - b. Written notification to CIS SOC (SOC@cisecurity.org) at least twelve (12) hours in advance of any scheduled downtime or other network and system administration scheduled tasks that would affect CIS's ability to provide Albert Monitoring Service.
 - c. A revised Escalation Procedure Form must be submitted when there is a change in status for any POC.
 - d. Sole responsibility for maintaining current maintenance and technical support contracts with Customer's hardware vendors for any device affected by Albert Monitoring & Management Services.
 - e. Active involvement with CIS SOC to resolve any tickets requiring Customer input or action.
 - f. Reasonable assistance in remotely installing and troubleshooting devices including hardware and communications.
6. If Customer performs recurring vulnerability scans on the Albert sensor(s), Customer shall be required to share any actionable findings from such scans with the CIS Device Engineering team. In addition, any Plans of Actions and Milestones (POA&M) or similarly-titled document or plan of action to resolve or remediate those actionable items must be jointly agreed upon in writing between Customer and CIS.

V. Term of this Agreement; Termination

- A. Term.** This Agreement begins on the date it is accepted by signature or by acceptance of an Order (the "Effective Date"). Albert Monitoring & Management Services will begin on the date of installation (the "Service Start Date"). If for any reason installation has not occurred within sixty (60) days of the Effective Date, the Service Start Date will be deemed to be the date that is sixty (60) days after the Effective Date. This Agreement shall continue in full force and effect for the period of time set forth in an Order, unless otherwise earlier terminated pursuant to the terms of this Section V. This Agreement shall not automatically renew and may renew only upon written agreement between both Parties.
- B. Termination.** Unless otherwise specified in the additional terms and conditions related to the particular Albert Monitoring Service, either Party may terminate this Agreement and any Albert Monitoring Service being provided under this Agreement by providing written notice to the other Party ninety (90) days prior to such termination.

VI. Title, Limitation of Warranties and Liability

- A. Title.** CIS will at all times retain title to hardware and software provided to

Customer during the Term of this Agreement. Customer shall retain title to all hardware and/or software purchased by Customer to provide Services under this Agreement. If CIS provides hardware to Customer during the Term of this Agreement, upon termination of the Agreement or experience of a hardware failure necessitating replacement, Customer shall be responsible for returning hardware to CIS at CIS' expense within thirty (30) days of either the termination date or hardware failure.

If Customer provides hardware for utilization in the provision of the Services in lieu of provision of hardware from CIS, within 30 days of the termination of Services or upon a hardware failure necessitating replacement, Customer agrees to provide commercially reasonable assistance to CIS to offboard any sensors and to permit CIS to wipe or destroy proprietary information from that hardware. "Proprietary information" shall include, but not be limited to, custom signatures and any configurations made by CIS.

During this Agreement, Customer agrees to comply with any request from CIS to identify the physical location of any hardware, whether such hardware is provided by CIS or by Customer. Customer further agrees to notify CIS within thirty (30) calendar days if such hardware moves to a different physical location.

The Customer shall own all right, title and interest in its data that is provided to CIS pursuant to this Agreement. Customer hereby grants CIS a non-exclusive, non-transferable license to access and use such data to the extent necessary to provide Albert Monitoring & Management Services under this Agreement.

B. LIMITATION OF LIABILITY. CIS DOES NOT ASSUME ANY RESPONSIBILITY OR LIABILITY FOR ANY ACT OR OMISSION OR OTHER PERFORMANCE RELATED TO THE PROVISION OF ALBERT MONITORING & MANAGEMENT SERVICES OR FOR THE ACCURACY OF THE INFORMATION PROVIDED AS PART OF THE SERVICES. THE SERVICES ARE PROVIDED ON AN "AS-IS" BASIS, WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED.

C. Right to Subcontract. In order to facilitate its performance of the Agreement, CIS may utilize a third-party subcontractor ("Subcontractor") to provide any or all of the services required of it under this Agreement. Prior to any such subcontracting, CIS shall enter into a written agreement with Subcontractor in which Subcontractor accepts responsibility for all obligations that would otherwise be performed by CIS in accordance with the terms of this Agreement. Any written agreement between CIS and Subcontractor shall ensure for the provision of confidential information to require that Subcontractor abides by the same Confidentiality Terms contained herein. Customer may be directed to interact and communicate with Subcontractor at CIS' direction.

VII. Confidentiality Obligation

CIS acknowledges that certain confidential or proprietary information may either be provided by Customer to CIS or generated in the performance of the Albert Monitoring & Management Services, including without limitation: information regarding the infrastructure and security of Customer's information systems; assessments and plans that relate specifically and uniquely to the vulnerability of Customer's information systems; the results of tests of the security of Customer's information systems insofar as those results may reveal specific vulnerabilities; or information otherwise marked as confidential by Customer ("Confidential Information"). The Customer acknowledges that it may receive from CIS trade secrets and confidential and proprietary information ("Confidential Information"). Both Parties agree to hold each other's Confidential Information in confidence to the same extent and the same manner as each Party protects its own confidential information, but in no event will less than reasonable care be provided and a Party's information will not be released in any identifiable form without the express written permission of such Party or as required pursuant to lawfully authorized subpoena or similar compulsive directive or is required to be disclosed by law, provided that the Customer shall be required to make reasonable efforts, consistent with applicable law, to limit the scope and nature of such required disclosure. CIS shall, however, be permitted to disclose relevant aspects of such Confidential Information to its officers, employees and CIS's federal partners provided that they agree to protect the Confidential Information to the same extent as required under this Agreement. The Parties agree to use all reasonable steps to ensure that Confidential Information received under this Agreement is not disclosed in violation of this Section VII. The obligations of the Parties pursuant to this paragraph shall survive the termination of this Agreement. Nothing in this Agreement shall prohibit CIS from using aggregated data of its customers in any format for any purpose, provided that such data cannot be identified to or associated with Customer.

VIII. Force Majeure

Neither Party shall be liable for performance delays or for non-performance due to causes beyond its reasonable control.

IX. No Third-Party Rights

Except as otherwise expressly stated herein, nothing in this Agreement shall create or give to third parties any claim or right of action of any nature against Customer or CIS.

X. Assignment

Neither Party may assign their rights and obligations under this Agreement without the prior written approval of the other Party, which approval shall not be unreasonably withheld, conditioned or delayed. This Agreement shall be binding upon and inure to the benefits of each Party and their respective successors and

assigns.

XI. Notices

- A. All notices permitted or required hereunder shall be in writing and shall be transmitted either: via certified or registered United States mail, return receipt requested; by facsimile transmission; by personal delivery; by expedited delivery service; or by e-mail with acknowledgement of receipt of the notice.

Such notices shall be addressed as follows or to such different addresses as the Parties may from time-to-time designate:

CIS

Name: CIS Services
Address: Center for Internet Security, Inc.
1712 Route 9, Suite 102
Clifton Park, NY 12065
Phone: (518) 880-0766
E-Mail: CIS_Services@cisecurity.org
With a copy to legalnotices@cisecurity.org

Customer

Name: Dr. Frank Williams
Title: Chief Financial Officer
Address: 2550 Harnish Drive
Algonquin, Illinois 60102
Phone: (847) 551-8301
E-Mail: Frank.Williams@d300.org

- B. Any such notice shall be deemed to have been given either at the time of personal delivery or, in the case of expedited delivery service or certified or registered United States mail, as of the date of first attempted delivery at the address and in the manner provided herein, or in the case of facsimile transmission or email, upon receipt.
- C. The Parties may, from time to time, specify any new or different contact information as their address for purpose of receiving notice under this Agreement by giving fifteen (15) days written notice to the other Party sent in accordance herewith. The Parties agree to mutually designate individuals as their respective representatives for the purposes of receiving notices under this Agreement. Additional individuals may be designated in writing by the Parties for purposes of implementation and administration, resolving issues and problems and/or for dispute resolution.

XII. Governing Law and Jurisdiction

Unless otherwise specifically prohibited by the laws of Customer's jurisdiction, any disputes arising in connection with this Agreement shall be governed and interpreted by the laws of the State of Illinois without regard to its conflict of law provisions. In the event that the laws of Customer's jurisdiction require that the laws of that jurisdiction apply to all contracts entered into by Customer, then the laws of that jurisdiction shall apply.

XIII. Non-Waiver

None of the provisions of this Agreement shall be considered waived by either Party unless such waiver is given in writing by the other Party. No such waiver shall be a waiver or any past or future default, breach or modification of any of the terms, provision, conditions or covenants of the Agreement unless expressly set forth in such waiver.

XIV. Entire Agreement; Counterparts; Amendments

This Agreement and the appendices attached hereto constitute the entire understanding and agreement between the Parties with respect to the subject matter hereof and replace and supersede all prior understandings, communications, agreements or arrangements between the parties with respect to this subject matter, whether oral or written. This Agreement may be executed in separate counterparts each signed by a Party and such counterparts deemed an executed whole with the full force and effect. Signatures may be exchanged by email or electronic signature and such signatures will be deemed original. This Agreement may only be amended as agreed to in writing by both Parties.

Unless otherwise specifically prohibited by the laws of Customer's jurisdiction, for the avoidance of doubt, and whether or not CIS is deemed under applicable law to have accepted an offer by Customer, CIS objects to and rejects all additional and/or inconsistent terms contained in a Purchase Order (PO) or other similar document submitted by Customer to CIS, incidental to the purchase described herein. Any such terms which are not specifically addressed or referenced in this Agreement are hereby rejected and not agreed to nor consented to by CIS, absent express written acceptance.

XV. Partial Invalidity

If any provision of this Agreement be adjudged by a court of competent jurisdiction to be unenforceable or invalid, that provision shall be limited or eliminated to the minimum extent necessary so that this Agreement shall otherwise remain in full force and effect and enforceable.

XVI. Order of Precedence

Unless otherwise specifically prohibited by the laws of Customer's jurisdiction or as otherwise agreed to between the Parties, in the event of a conflict between the terms of this Agreement and any other document executed between the Parties,

the following order of precedence shall apply: (1) The terms contained in this Agreement; (2) An Order or Invoice provided by CIS to Customer; and (3) Any other document executed and/or agreed to in writing between the Parties.

The foregoing has been agreed to and accepted by the authorized representatives of each Party whose signatures appear below:

**Community Unit School
District 300**

By:

Printed Name

Signature

Date Signed

**Center for Internet
Security, Inc.**

By:

Printed Name

Signature

Date Signed

Contract Version Date: 05/01/2026



BOARD OF EDUCATION MEMO

DATE: July 14, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Dr. Frank Williams,
Chief Financial Officer

SUBJECT: DCHS Additions & Renovations (Bid Package 2)

Presented at the following Board Meetings	Date
Board Operations Committee	7/14/2026
BOE 1 st Reading	7/21/2026
BOE 2 nd Reading	7/21/2026

Background

On April 22, 2025, the Board of Education approved the schematic design phase for the Dundee-Crown High School Addition and Renovation Project. The approved project scope includes civil, landscape, structural, architectural, electrical, mechanical, fire protection, plumbing, technology, and other comprehensive design services, with a total project budget of \$58 million.

On May 19, 2026, the Board approved Bid Release #1 in the amount of \$5,893,978, which was \$855,200 below the project budget.

On July 9, 2026, bids were received and publicly opened for Bid Release #2. The total cost of the base bid packages was \$35,191,142, which is \$589,098 below budget. Lamp Incorporated has completed scope review meetings to confirm compliance with the project specifications and bid documents.

In addition to the base bid packages, four bid alternates were received totaling \$3,248,356:

- Alternate 1: Exterior lighting for the bowl parking lot and exterior stairs
- Alternate 2: Conversion of the existing library and annex into instructional classrooms
- Alternate 3: Construction of an auditorium concession area
- Alternate 4: Installation of solar panels to comply with state requirements associated with the building addition

Combined, Bid Releases #1 and #2 have been awarded approximately \$1.45 million below budget. When coupled with the project's contingency budget of \$1.4 million and \$2.0 million in allowances, sufficient funding is available to incorporate additional project enhancements while remaining within the overall project budget.

Accordingly, the administration recommends accepting Alternate 1 and Alternate 2 at a total cost of \$2,099,249. These improvements enhance site safety, improve campus circulation, and create additional instructional space while maintaining the project within the Board-approved budget.

Administrative Recommendation

Administration recommends accepting the bids identified in the attached Bid Release #2 summary for the Dundee-Crown High School Addition and Renovation Project in the total amount of \$37,290,391, consisting of \$35,191,142 for the base bid packages and \$2,099,249 for the acceptance of Alternate 1 (Exterior Lighting for the Bowl Parking Lot and Exterior Stairs) and Alternate 2 (Conversion of the Existing Library and Annex into Classrooms).

Fiscal Impact

The work is included in the Board-approved project budget and will be funded through the Capital Projects Fund (Fund 60).

LAMPTM
INCORPORATED
A CONSTRUCTION TRADITION

Thursday, July 9, 2026, at 2:00 PM

Trade Contractor	Base Bid	Alternate #1 Exterior Site Lighting	Alternate #2 2nd Floor Classrooms	Alternate #3 Auditorium Concessions	Addenda 1,2,3,4,5&6 Bond or Cert. Check Labor Rate Sheet Public Certificates				Combination Bid	Notes
Alpine Demolition Services, LLC	\$ 1,182,800.00	\$ -	\$ 155,900.00	\$ 35,900.00	x	x	x	x		
Break Thru Enterprises, Inc	\$ 1,388,000.00	\$ -	\$ 105,000.00	\$ 38,000.00	x	x	x	x		
Johler Demolition Inc	No Bid									
Omega III LLC	\$ 1,228,750.00	\$ -	\$ 83,500.00	\$ 22,500.00	x	x	x	x		
USD LLC	No Bid									

LAMPTM
INCORPORATED

A CONSTRUCTION TRADITION

Thursday, July 9, 2026, at 2:00 PM

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LAMPTM
INCORPORATED
A CONSTRUCTION TRADITION

Thursday, July 9, 2026, at 2:00 PM

Trade Contractor	Base Bid	Alternate #1 Exterior Site Lighting	Alternate #2 2nd Floor Classrooms	Alternate #3 Auditorium Concessions	Addenda 1,2,3,4,5,6 Bond or Cert. Check Labor Rate Sheet Public Certificates					Combination Bid	Notes
Boller Construction	\$ 4,115,500.00	\$ -	\$ 106,000.00	\$ 91,000.00	x	x	x	x			
Hargrave Builders	\$ 3,798,450.00	\$ -	\$ 115,900.00	\$ 104,600.00	x	x	x	x			
Manusos General Contracting, Inc.	\$ 3,642,000.00	\$ -	\$ 178,750.00	\$ 106,725.00	x	x	x	x			
SMC Construction Services (Shales McNutt LLC)	\$ 3,899,010.00	\$ -	\$ 159,314.00	\$ 88,942.00	x	x	x	x			
TOR Construction Company	No Bid										

LAMP
INCORPORATED
A CONSTRUCTION TRADITION

Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

07A-2 Roofing



Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

07A-2 Roofing



Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

07A-2 Roofing

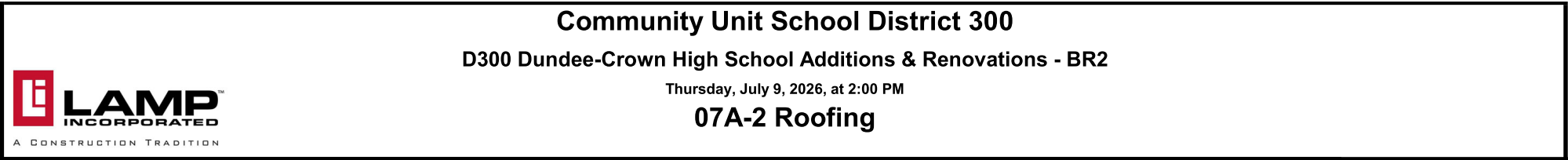


Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

07A-2 Roofing

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Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

08B-2 Aluminum, Glass, and Glazing



Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

08B-2 Aluminum, Glass, and Glazing



Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

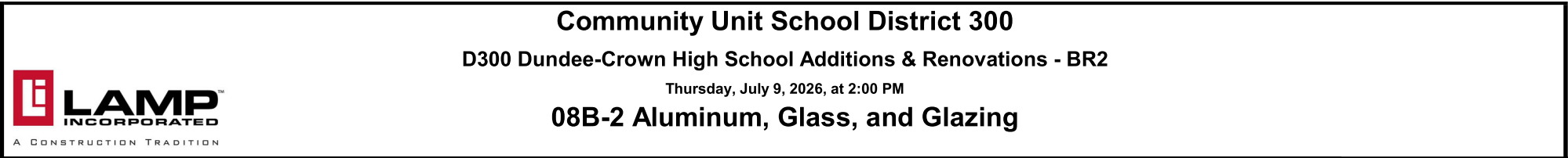
08B-2 Aluminum, Glass, and Glazing

Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

08B-2 Aluminum, Glass, and Glazing

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Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

09A-2 Metal Framing & Drywall



Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

09A-2 Metal Framing & Drywall



Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

09A-2 Metal Framing & Drywall



Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

09A-2 Metal Framing & Drywall



Trade Contractor	Base Bid	<u>Alternate #1</u> Exterior Site Lighting	<u>Alternate #2</u> 2nd Floor Classrooms	<u>Alternate #3</u> Auditorium Concessions	<u>Addenda 1,2,3,4,5&6</u> <u>Bond or Cert. Check</u> <u>Labor Rate Sheet</u> <u>Public Certificates</u>					Combination Bid	Notes
Alpine Acoustics (N.A. Favia Builders, Inc.)	No Bid										
Heitkotter, Inc.	No Bid										
L.J. Morse Construction Company	\$ 2,574,000.00	\$ -	\$ 119,960.00	\$ 31,040.00	x	x	x	x			
OPC Construction Group, Inc.	No Bid										

LAMPTM
INCORPORATED
A CONSTRUCTION TRADITION

Thursday, July 9, 2026, at 2:00 PM

Trade Contractor	Base Bid	Alternate #1 Exterior Site Lighting	Alternate #2 2nd Floor Classrooms	Alternate #3 Auditorium Concessions	Addenda 1,2,3,4,5&6 Bond or Cert. Check Labor Rate Sheet Public Certificates					Combination Bid	Notes
Alpine Acoustics (N.A. Favia Builders, Inc.)	\$ 891,800.00	\$ -	\$ 46,500.00	\$ 51,000.00	x	x	x	x			
Heitkotter, Inc.											
Integrated Specialties Contractors	\$ 922,100.00		\$ 55,000.00	\$ 9,000.00	x	x	x	x			
Just Rite Acoustics, Inc.	\$ 1,345,000.00		\$ 69,000.00	\$ 3,600.00	x	x	x	x		No #6	

LAMP
INCORPORATED
A CONSTRUCTION TRADITION

Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

09F-2 Flooring



LAMP
INCORPORATED
A CONSTRUCTION TRADITION

Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

09F-2 Flooring



LAMP
INCORPORATED
A CONSTRUCTION TRADITION

Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

09F-2 Flooring



LAMP
INCORPORATED
A CONSTRUCTION TRADITION

Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

09F-2 Flooring

[illegible]



Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

09G-2 Painting



LAMP
INCORPORATED
A CONSTRUCTION TRADITION

Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

09G-2 Painting



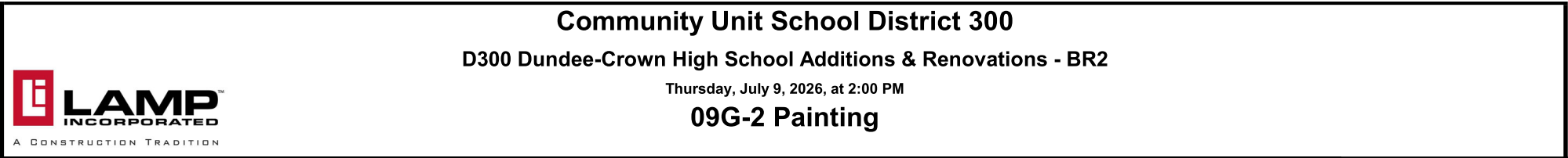
LAMP
INCORPORATED
A CONSTRUCTION TRADITION

Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

09G-2 Painting



LAMP
INCORPORATED
A CONSTRUCTION TRADITION

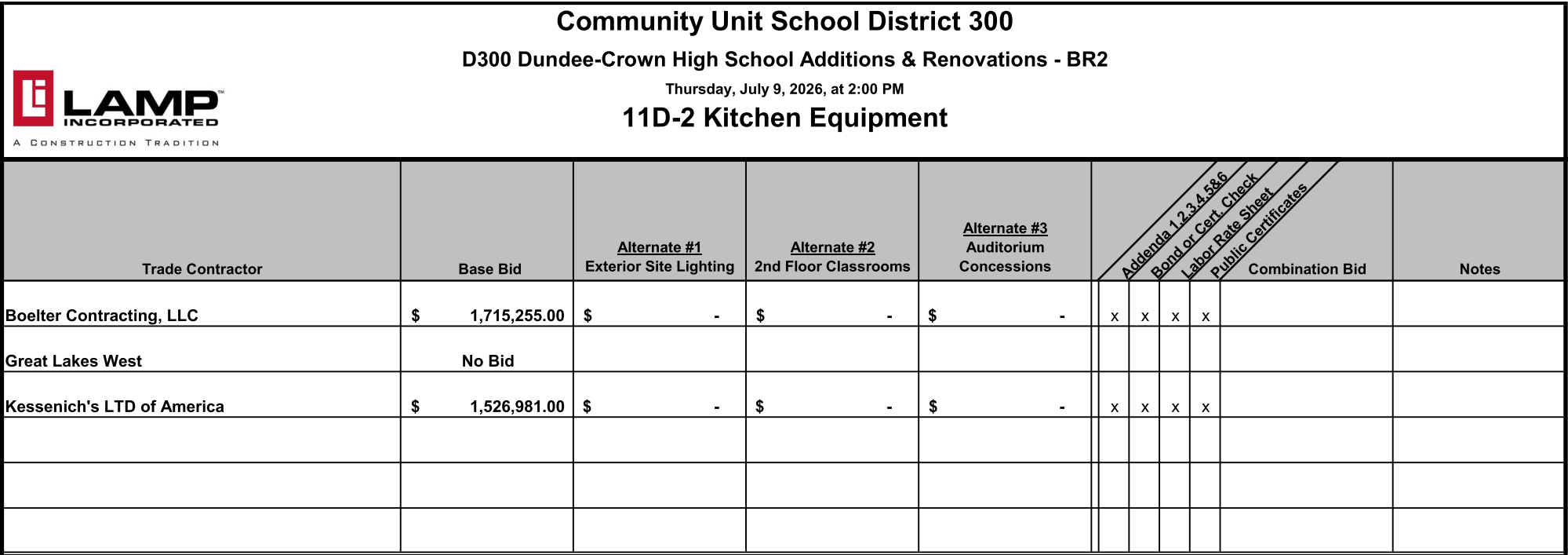
Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

09G-2 Painting

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LAMP
INCORPORATED

A CONSTRUCTION TRADITION

Thursday, July 9, 2026, at 2:00 PM

Trade Contractor	Base Bid	Alternate #1 Exterior Site Lighting	Alternate #2 2nd Floor Classrooms	Alternate #3 Auditorium Concessions	Addenda 1,2,3,4,5&6 Bond or Cert. Check Labor Rate Sheet Public Certificates					Combination Bid	Notes
Nelson Fire Protection	\$ 530,452.00	\$ -	\$ 30,000.00	\$ 8,000.00	x	x	x	x			
S.J. Carlson Fire Protection Inc.	\$ 575,500.00	\$ -	\$ -	\$ -	x	x	x	x			

LAMP
INCORPORATED

A CONSTRUCTION TRADITION

Thursday, July 9, 2026, at 2:00 PM

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LAMP
INCORPORATED
A CONSTRUCTION TRADITION

Thursday, July 9, 2026, at 2:00 PM

[illegible]

Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

23B-2 Test and Balance



Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

23B-2 Test and Balance



LAMP
INCORPORATED
A CONSTRUCTION TRADITION

Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

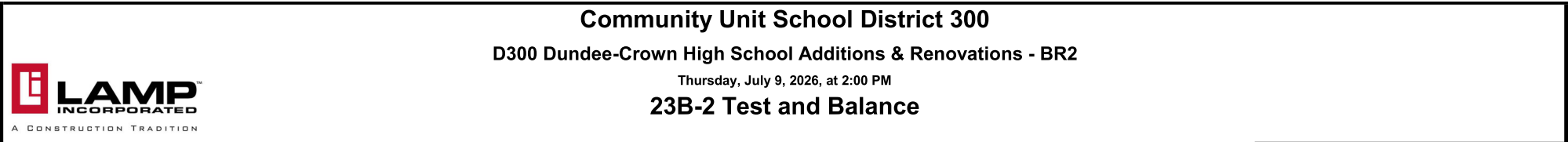
23B-2 Test and Balance

Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

23B-2 Test and Balance

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Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

26A-2 Electrical



Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

26A-2 Electrical



Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

26A-2 Electrical

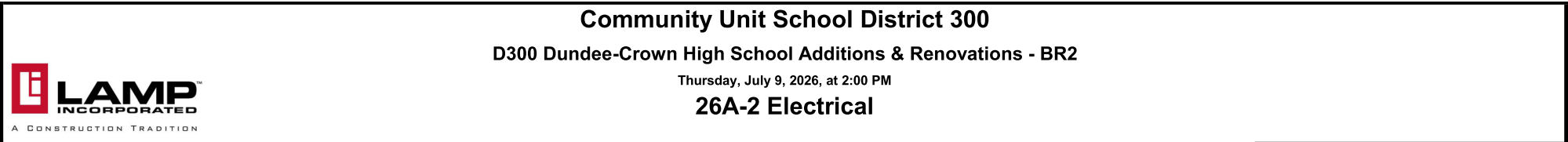


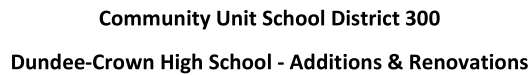
Community Unit School District 300

D300 Dundee-Crown High School Additions & Renovations - BR2

Thursday, July 9, 2026, at 2:00 PM

26A-2 Electrical

[illegible]



July 14, 2026

ALTERNATES	
1. Exterior lighting to bowl parking lot on sloped drive and at exterior stairs.	\$36,466
2. Existing Library and annex conversion into classrooms.	\$2,062,783
3. Concessions at Auditorium (kitchen equipment by Owner)	\$789,899
4. Solar Panels	\$324,582
BR3	
5. New concrete stairs to lower bowl parking.	



460 N. Grove Ave.
Elgin, IL 60120
www.lampinc.net

O: 847.741.7220
F: 847.741.9677

July 14, 2026

Dr. Frank Williams
Chief Financial Officer
Community Unit School District 300
2550 Harnish Road
Algonquin, IL 60102

RE: Letter of Bid Compliance
Dundee-Crown High School - Additions & Renovations
Bid Release 2 (rev 1)

Dear Dr. Williams,

On July 9, 2026, bids were received for the Bid Release 2 trade packages listed below for the Community Unit School District 300 - Dundee-Crown High School Additions & Renovations project. Lamp Incorporated is conducting work scope review meetings with the trade contractors for compliance with the Bid Documents, and will provide confirmation of the proposed contracts below prior to the July 21, 2026, Board Meeting. Please confirm we are authorized to issue the contracts below after Board approval.

02A-2 Demolition

Alpine Demolition Services, LLC

Base Bid: \$ 1,182,800.00

Proposed Contract Amount: \$ 1,182,800.00

*Accepting Alternate 2 changes the low bidder to Omega III LLC.

04A-2 Masonry

Rasco Mason Contractors

Base Bid: \$ 3,225,000.00

Proposed Contract Amount: \$ 3,225,000.00

* GC Masonry and A. Horn Masonry requested to withdraw their bids due to an error in their estimate, see attached.

06A-2 General Trades

Manusos General Contracting, Inc.

Base Bid: \$ 3,642,000.00

Proposed Contract Amount: \$ 3,642,000.00

Construction Management
General Construction
Design/Build

Building a tradition of quality construction since 1932

07A-2 Roofing

Metalmaster Roofmaster

Base Bid: \$ 1,583,420.00

Proposed Contract Amount: \$ 1,583,420.00**08B-2 Alumium, Glass & Glazing**

3F Corporation

Base Bid: \$ 1,272,000.00

Proposed Contract Amount: \$ 1,272,000.00**09A-2 Metal Framing & Drywall**

L.J. Morse Construction Company

Base Bid: \$ 2,574,000.00

Proposed Contract Amount: \$ 2,574,000.00**09D-2 Acoustical Ceiling**

Alpine Acoustics

Base Bid: \$ 891,800.00

Proposed Contract Amount: \$ 891,800.00**09F-2 Flooring**

Benchmark Flooring, Inc.

Base Bid: \$ 1,631,200.00

Proposed Contract Amount: \$ 1,631,200.00

* If Alternate 2 is accepted, this contract would have been awarded to Tiles in Style LLC, however, due to their failures to successfully perform flooring work on projects, lack of communication, and more importantly, we have a project that they have not provided certified payroll documentation as required by the Illinois Department of Labor that was due February 2026. Until the issue with certified payroll has been resolved we cannot recommend awarding Tiles in Style, LLC on any current or future projects, and will not allow them to bid. The cost difference is \$9,520.

09G-2 Painting

MS Sebastian Painting Inc.

Base Bid: \$ 411,899.00

Proposed Contract Amount: \$ 411,899.00**11D-2 Kitchen Equipment**

Kessenich's LTD. of America

Base Bid: \$ 1,526,981.00

Proposed Contract Amount: \$ 1,526,981.00**21A-2 Fire Protection**

Nelson Fire Protection

Base Bid: \$ 530,452.00

Proposed Contract Amount: \$ 530,452.00

22A-2 Plumbing

DeFranco Plumbing, Inc.

Base Bid: \$ 2,799,000.00

Proposed Contract Amount: \$ 2,799,000.00**23A-2 HVAC**

MG Mechanical Contracting, Inc.

Base Bid: \$ 7,192,000.00

Proposed Contract Amount: \$ 7,192,000.00**23B-2 Test & Balance**

Aaron Engineering Services, Inc.

Base Bid: \$ 81,590.00

Proposed Contract Amount: \$ 81,590.00**26A-2 Electrical**

Carey Electric Contracting, LLC

Base Bid: \$ 6,647,000.00

Proposed Contract Amount: \$ 6,647,000.00

* Kellenberger Electric, Inc. requested to withdraw their bid due to an error in their estimate, see attached.

Alternates for consideration:

- | | |
|--|-------------|
| 1. Exterior lighting to bowl parking lot on sloped drive and at exterior stairs. | \$36,466 |
| 2. Existing Library and annex conversion into classrooms. | \$2,062,783 |
| 3. Concessions at Auditorium (kitchen equipment by Owner) | \$789,899 |
| 4. Solar Panels | \$324,582 |

Should you have any questions, or require any additional information, please do not hesitate to contact me at your convenience.

Respectfully,

LAMP INCORPORATED

Chad Alexander

Vice President of Operations



BOARD OF EDUCATION MEMO

DATE: July 21, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1 st Reading	7/21/2026
BOE 2 nd Reading	7/21/2026

FROM: Dr. Joe Przybyla
Director of School Safety and Security

SUBJECT: School Resource Officer Memorandum of Understanding (MOU)

Background

Pursuant to 105 ILCS 5/10-20.89(a-5), added by Public Act 104-430, beginning July 1, 2026, a memorandum of understanding between a local law enforcement agency and a school district is required for any school district that uses a School Resource Officer (SRO). As in past years, the District has worked with the Village of Algonquin, Carpentersville, Hampshire, and West Dundee to obtain services for SROs. These arrangements are for SROs at our middle and high schools to support our Strategic Plan. Currently, the District reimburses the Village for 66% of the cost of the SROs, and the District will pay for the registration fees of each SRO to attend the Illinois SRO conference. Our attorney has reviewed these MOUs, which are consistent with previous services.

The Memorandums of Understanding will supersede previous Intergovernmental Agreements (IGAs).

Administrative Recommendation

The administration recommends that the Board approves the Memorandums of Understanding with the Village of Algonquin and Carpentersville to obtain school resource officers as outlined above and indicated in the attached MOUs. The Memorandums of Understanding with the Village of Hampshire and West Dundee are forthcoming and will be presented to the Board of Education for approval once received.

Fiscal Impact

The Operations-Safety Budget will fund the contracts.

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE VILLAGE OF ALGONQUIN AND THE BOARD OF EDUCATION OF
COMMUNITY UNIT SCHOOL DISTRICT NO. 300 FOR A SCHOOL RESOURCE OFFICER**

THIS MEMORANDUM OF UNDERSTANDING (“*Agreement*”) is made and entered into by and between the Board of Education of Community Unit School District No. 300, Kane, McHenry, Cook and DeKalb Counties, Illinois (“*School District*” or “*District*”), and the Village of Algonquin, a municipal corporation (“*Village*”) (collectively, “*Parties*”).

WHEREAS, the Illinois Constitution, Ill. Const. Art. VII, Sec. 10 (1970), and the Intergovernmental Cooperation Act, 5 ILCS 220/1 *et seq.*, authorize units of local government and school districts to share services and powers through agreements;

WHEREAS, Section 1-7(A)(8) and 5-905(1)(h) of the Juvenile Court Act, Sections 10-20.14, 10-20.68, 10-21.7, 10-27.1A&B and 22-20 of the Illinois School Code, and Section 10/6(a)(6.5) of the Illinois School Student Records Act provide for and authorize agreements between local law enforcement agencies and school districts for reciprocal reporting of criminal offenses committed by students; and

WHEREAS, the School District has installed a digital camera system at schools in the District to enhance security and safety, and the Parties believe that if the Village Police Department were granted access to the images created by the School District’s digital camera system, the Police Department would be better situated to assist the School District in the case of an emergency situation that endangered students, employees, or School District property; and

WHEREAS, the School District desires to have a Village police officer assigned to the District at Jacobs High School, Algonquin Middle School, and Westfield Community School on a contract basis to serve as the School Resource Officer; the Village is willing to provide a police officer for that purpose in exchange for the payment referenced in this Agreement; and the Parties believe the School Resource Officer will facilitate a more personal relationship between law enforcement agents and students, assist in educational programs, and promote the safety and security of students, staff, and the school premises; and

WHEREAS, the School District and the Village are entering into this Agreement for the purposes of promoting safety and a positive school culture for staff, students, and families; enhancing understanding and trust between students and law enforcement; promoting school participation and completion by students; facilitating appropriate information sharing; and informing the Parties’ collaborative relationship to best serve the school community;

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions contained in this Agreement and other good and valuable consideration, the School District and Village agree as follows:

I. MISSION, COOPERATION, AND AUTHORITY

A. Mission Statement, Goals, and Objectives

The mission of the Agreement, and specifically the assignment of a School Resource Officer, is to support and foster the safe and healthy development of all students in the District through strategic and appropriate use of law enforcement resources and with the mutual understanding that school participation and completion is indispensable to achieving positive outcomes for youth and public safety.

The Parties are guided by the following goals and objectives (the “*Goals and Objectives*”):

- Foster a safe and supportive school environment that allows all students to learn and flourish regardless of race, religion, national origin, immigration status, gender, disability, sexual orientation, gender identity, emergent bilingual, and socioeconomic status.
- Promote a strong partnership and lines of communication between school and police personnel and clearly delineate their roles and responsibilities.
- Establish a framework for principled conversation and decision-making by school and police personnel regarding student misbehavior and students in need of services.
- Ensure that school personnel and the School Resource Officer understand their respective roles in responding to student misbehavior and that school administrators are responsible for code of conduct and routine disciplinary violations.
- Minimize the number of students unnecessarily out of the classroom, arrested at school, or court involved.
- Encourage relationship-building by the School Resource Officer such that students and community members see the School Resource Officer as a facilitator of needed supports, as well as a source of protection.
- Provide requirements and guidance for training including School Resource Officer training required by law and consistent with best practices, and training for school personnel as to when it is appropriate to request School Resource Officer intervention.
- Outline processes for initiatives that involve the School Resource Officer and school personnel, such as violence prevention and intervention and emergency management planning.
- Offer presentations and programming to the school focusing on criminal justice issues, community and relationship building, and prevention, health, and safety topics.

B. General Cooperation

1. The Superintendent of the School District or designee will provide the Village Police Chief with a list of administrators (“*School Officials*”) to be contacted as needed. The list will contain regular and emergency telephone and mobile numbers (if applicable), and identify which administrators are to be contacted for various types of problems and the order in which the administrators are to be contacted. The administrators identified shall be considered the “Appropriate School Officials” for purposes of § 1-7(a)(8) of the Juvenile Court Act.
2. The Village Police Chief will provide the Superintendent of the School District with the names and titles of a primary and two back up contacts (“*Police Officials*”) responsible for

implementing this Agreement. The officers shall provide their regular and emergency telephone numbers (if applicable).

3. The Superintendent and Police Chief may, as they deem necessary and upon written notice, designate different persons to the respective positions of School Official and Police Official.
4. School Officials and Police Officials will meet to facilitate and review implementation of this Agreement as often as necessary.
5. Nothing in this Agreement is intended to limit or restrict the duty and authority of school personnel to request police services for disturbances or other emergencies occurring in or around any school building, nor is it intended to limit or restrict the duty or ability of any person attending or employed by the School District to provide information or otherwise cooperate in law enforcement investigations, including but not limited to providing witness statements and testimony.

C. District Authority Over the Educational Environment

1. Collaboration between the District and the Village and respect for the important role each party plays in connection with our community's youth are essential to the success of the mission of both Parties.
2. The Village recognizes the responsibility and authority of District Officials to manage the educational environment. Both Parties recognize that disciplining students for violations of the Student Code of Conduct is appropriate for District personnel to manage.
3. The District recognizes that discretion regarding whether to investigate or charge a student or other individual with an ordinance, criminal, or traffic violation lies with Police Officials. However, Village acknowledges and agrees that students may not be issued fines, fees, tickets, or citations as a school-based disciplinary consequence or for a municipal code violation on school property during school hours or while taking school transportation. This prohibition does not apply to violations of traffic, boating, or fish and game laws.
4. Both Parties understand the privacy protections of federal and state law in the disclosure of student records. The District may refuse disclosure requests by Police Officials without a warrant, court order, or other exception enumerated by the Illinois School Student Records Act, 105 ILCS 10/, and/or the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g.

II. **THE SCHOOL RESOURCE OFFICER PROGRAM**

- A. Selection of the School Resource Officer. The Parties acknowledge that the selection of the School Resource Officer is a critical aspect of the Program and that it is important for the Parties and the school community to have a positive perception of and relationship

with the School Resource Officer. The School District, through the Superintendent or designee, and the Village, through the Supervisor designated by the Police Chief (“**Supervisor**”), will work collaboratively to select the School Resource Officer. The Village will provide to the School District police officers who are in good standing with the Village and ideally with the following desired qualifications for review, taking into consideration ability to obtain such qualifications or appropriate waiver when so authorized, prior to the start date of serving as the School Resource Officer, unless otherwise noted below, all as determined by the Village:

1. Illinois Certified Police Officer;
2. Illinois Certified Juvenile Officer;
3. The School Resource Officer must have completed and have obtained a current certificate of completion of the Illinois Law Enforcement Training and Standards Board SRO Course or ILETSB approved waiver (within 1 year of assignment);
4. Trained on (or has received a waiver for training if authorized by law) working with students with disabilities to ensure appropriate and effective interactions that support their educational and behavioral needs;
5. Trained in gang resistance and alcohol/drug resistance curricula and knowledgeable about school and community resources;
6. Trained in handling an active school shooter and knowledge of school safety planning, technology, and social media/cyberbullying laws and regulations;
7. When reasonably possible, the Candidate will also possess the following skill sets:
 - i. Demonstrated effective verbal, written, and interpersonal skills including public speaking;
 - ii. Knowledge of, and experience in, matters involving cultural diversity and educational equity;
 - iii. Affinity for young people; calm, patient, approachable, self-directed, and collaborative; and proven experience working effectively with youth;
 - iv. Demonstrated ability to work successfully with diverse populations, including with persons with physical and mental disabilities, and commitment to making students and community members of all backgrounds feel welcomed and respected;
 - v. Demonstrated commitment to de-escalation, diversion, and restorative justice, and an understanding of crime-prevention, problem-solving, and community policing in a school setting; and
 - vi. Knowledge of school-based legal issues (e.g. confidentiality and consent) and demonstrated commitment to protecting students’ legal and civil rights.

- B. The Village shall assign to the School District the police officer mutually agreed upon by the School District and the Village to act as the School Resource Officer.
- C. Criminal Background Checks. The District shall initiate criminal background checks of officers prior to assignment at the District. The Village agrees to make all potential School Resource Officer candidates available to the District for fingerprint-based criminal background checks in accordance with Section 10-21.9 of the Illinois School Code. 105 ILCS 5/10-21.9. The School Resource Officer may not begin an assignment at the District until a fingerprint-based criminal background check in accordance with Section 10-21.9 of the Illinois School Code is initiated and checks of the Illinois State Police Murderer and Violent Offender Against Youth Registry, Illinois Sex Offender Database, and DCFS Child Abuse and Neglect Tracking System have been completed by the District. The Village shall not assign any officer to the District if his or her criminal background check reveals convictions that would subject an individual to license suspension or revocation pursuant to Section 21B-80 of the Illinois School Code or who has been found to be the perpetrator of sexual or physical abuse of any minor under 18 years of age pursuant to proceedings under Article II of the Juvenile Court Act of 1987.
- D. Faith's Law. Prior to assignment at the District, the District may require that the officer complete the Illinois State Board of Education Sexual Misconduct Disclosure form and such other documentation as is needed to ensure compliance with the requirements of Faith's Law, 105 ILCS 5/22-94. The Village will cooperate and comply with this process and provide the District with any information or documents requested by the District in furtherance of this provision. The School District may reject any police officer if, in the School District's sole discretion, any checks required by Faith's Law disclose information which would call into question the individual's fitness to serve as the School Resource Officer or otherwise cause the School District to be concerned about the police officer interacting with students. In the event the Village fails to comply with the provisions of this Section and/or Section II.C above, and as a result a suit of claim is instituted by or on behalf of a student or their parent or guardian for harm caused by the School Resource Officer, then in that event, the Village agrees to fully defend and indemnify including reimbursement of attorney's fees and costs, the School District against any such claims.
- E. Relationship. The School Resource Officer shall remain at all times an employee of the Village, supervised through the Police Department chain of command. The School Resource Officer will at all times abide by all personnel rules of the Village and any applicable Collective Bargaining Agreement. The School Resource Officer shall also comply with all District Board policies, unless there is a conflict between District Board policies and Village policies or a collective bargaining agreement, in which case the Village's policies or the collective bargaining agreement with control. As an employee of the Village and not the School District, the School Resource Officer shall not be entitled to any benefits that the School District provides to its employees. The Village shall be fully responsible to the School Resource Officer for the payment of all employee compensation and benefit obligations. The Village shall maintain payroll, attendance, and performance evaluation records.

F. Supervision.

1. As an employee of the Village, the School Resource Officer shall be subject to the chain of command of the Police Department. When serving in the role of School Resource Officer, he/she/they shall coordinate and communicate with the applicable Principal or designee of Jacobs High School, Algonquin Middle School, and/or Westfield Community School regarding daily activities and work at his/her/their direction. The School Resource Officer shall ensure that the applicable Principal or designee remains aware of material interactions and information involving the his/her/their work, including, but not limited to, arrests and searches of students' persons and property. To ensure clear and consistent lines of communication, the School Resource officer shall provide monthly reports on activities to the Supervisor, Superintendent, and applicable Principal.
2. In the event the School Resource Officer fails to abide by the terms of this Agreement, follow the policies and procedures of the School District, or perform the duties outlined in this Agreement, the Superintendent or designee shall notify the Supervisor of the specific problems. The Superintendent or his/her/their designee and the Supervisor will work cooperatively to resolve the problems. If the School Resource Officer fails to remedy the problems within fifteen (15) days of the date of notification or a date agreed upon by the Parties, the Superintendent or designee may request a new School Resource Officer and work cooperatively with the Supervisor to appoint a new School Resource Officer in accordance with Section II.A.

G. Scope of Duties.

1. The scope of the School Resource Officer's duties and responsibilities is set out in Exhibit A, which may be changed or redefined at any time when agreed upon in writing by both the Supervisor and the Superintendent or designee.
2. The Principal or the Principal's designee shall be responsible for student code of conduct violations and routine disciplinary violations.
3. The School Resource Officer shall not serve as a school disciplinarian, as an enforcer of school regulations, or in place of school-based mental health providers. The School Resource Officer shall not use police powers to address school discipline issues. The School Resource Officer shall read and understand the student code of conduct for both the District and the School. The School Resource Officer shall be responsible for investigating and responding to criminal misconduct. The School Resource Office is prohibited from issuing a fine, fee, ticket, or citation to a student as a school-based disciplinary consequence or for a municipal code violation on school property during school hours, during school-related events or activities, or while taking school transportation.

4. The Parties acknowledge that many acts of student misbehavior that may contain all the necessary elements of a criminal offense are best handled through the school's disciplinary process. The Principal or the Principal's designee shall collaborate with the School Resource Officer to collaboratively use their reasoned professional judgment and discretion to determine whether School Resource Officer involvement is appropriate.
 5. The School Resource Officer must conduct him/her/themself in a professional manner and must maintain the highest level of respect and integrity within the school community. The School Resource Officer must maintain a caring attitude towards students and remain sensitive to the problems of students and staff in the school environment. The School Resource Officer shall read and understand the policies concerning student behavior and the student code of conduct for the School District.
 6. The District shall make available to the School Resource Officer and the Village's Chief of Police a copy of the District's guidelines for interviews of students by law enforcement as contained in Board Policy 7:150 attached hereto as Exhibit D and any other applicable Board Policies, all as may be amended from time to time by the District. The School Resource Officer will comply with such guidelines and applicable Board Policies, provided they have been communicated in writing to the School Resource Officer.
- H. Schedule. The School Resource Officer shall be assigned to the School District beginning no later than the first day of student attendance in the fall and ending on the last day of student attendance in the spring, as detailed on the School District calendar. The hours that the School Resource Officer shall serve each day shall be determined jointly by the Superintendent or designee and Supervisor and shall take into account and shall comply with the Village's collective bargaining agreement with its police officers. The Supervisor is solely responsible for ensuring that the hours of the School Resource Officer take into account and comply with the Village's collective bargaining agreement.
- I. District Events. For any School District events or extracurricular attendance where police presence is requested by the Superintendent or their designee, the Police Department will give the right of first refusal for that detail to the SRO(s) responsible to the school hosting the event. If the SRO is not available, or if additional police officers are requested, the Police Department will fill those slots in a manner consistent with its collective bargaining agreement with its police officers.
- J. Data Collection and Reporting. The Parties agree that by no later than July 1, 2027, the parties shall reach agreement on procedures to document the number of K-12 students referred to the Police Department, including the SRO, wherein there will be documentation of the number of total students referred, as well as documentation of the number of times each individual student was referred in instances that occurred on school grounds, during school-related events or activities (regardless of whether it was in-person or virtual), or while taking school transportation.

K. Evaluation of the School Resource Officer and the Program.

1. The School Resource Officer is a rotating position for a non-determinate assignment period. Performance will be assessed and reviewed on an annual basis, with a collaborative performance appraisal process involving the Village and District officials. This performance evaluation is separate from the evaluation of the officer by the Village Police Department. Interim performance assessments may be conducted as needed or required. The review shall assess (i) the extent of the School Resource Officer's positive interactions with students, parents/guardians, and staff; (ii) the School Resource Officer's participation in collaborative approaches to problem-solving, prevention, and de-escalation; and (iii) contributions to achieving the mission purpose, goals, and objectives of this Agreement. Unsatisfactory job performance will be the subject of immediate review and problem-solving among the Supervisor and Superintendent, which may include appointing a new School Resource Officer in accordance with Section II.A.

Following the review and communication process, the parties will cooperate to determine if a School Resource Officer should be removed from assignment to a school. In the event of such removal, the Village will use good faith efforts to replace the School Resource Officer in a timely manner. Further, at any time, if the Superintendent or designee reasonably determines that it is in the best interest of the District for the School Resource Officer to be removed from assignment to the school, the Superintendent or designee shall notify the Village of its concerns in writing. If, after 10 business days, the Superintendent or designee reasonably determines it is still in the best interest of the District for the School Resource Officer to be removed from assignment to the school, the Village shall comply with such request. Nothing in this paragraph shall prevent the District from requesting and receiving the immediate removal of the School Resource Officer if the School Resource Officer engages in any actions that pose a risk of harm to any staff, students or community members. All parties acknowledge that in the event of a disagreement between the Parties about the appropriateness of any removal, the Village may not be able to immediately fill the newly vacant position.

2. Each year, the Superintendent or designee and Supervisor shall set goals for the Program and agree on methods to monitor progress toward the established goals (e.g., data, surveys). At least once each year, the Superintendent or designee and Supervisor will meet to evaluate the Program with respect to the goals in this Agreement and may revise Exhibit A to address the goals.

- L. Cost. The School District will reimburse the Village for sixty-six percent (66%) of the cost of the School Resource Officer, as invoiced by the Village, which may be reviewed, modified, and/or changed by mutual agreement on an annual basis, or at any time a School Resource Officer is replaced, to reflect any cost change of compensating the Village for the School Resource Officer. When approved by the District, any overtime costs incurred as a result of the School Resource Officer(s) attending extracurricular activities and/or

events will be the responsibility of the School District and will be paid to the Village by the School District.

1. The Village shall pay its police personnel for these services to the School District through its regular payroll account. The Village shall assume all responsibility for payroll taxes, liability insurance, workers' compensation insurance, and unemployment insurance for their police personnel serving the School District.

M. Supplies. The Village shall supply the School Resource Officer with law enforcement supplies and equipment for use by the School Resource Officer, as deemed appropriate by the Village. The Village shall provide advance written notice to the Superintendent or their designee of the supplies and equipment that will be supplied to the School Resource Officer by the Village. The Supervisor agrees to meet with the Superintendent or their designee if there are concerns or disagreement about any of the School Resource Officer's supplies or equipment and attempt to resolve any disagreements/mitigate any concerns. The School District will assist and support the School Resource Officer with appropriate office space, supplies, and equipment, as may be necessary for them to accomplish the duties and responsibilities set forth in this Agreement.

N. Training.

1. The costs of the training required by this Agreement and any other training or professional development, including any travel expenses, shall be paid by the Village, except that the registration fee for the SRO to attend the Illinois SRO conference will be paid for by the School District.
2. In accordance with Section 10-20.68 of the Illinois School Code, the Village shall provide the District with a current certificate of completion of the Illinois Law Enforcement Training and Standards Board School Resource Officer course or ILETSB approved waiver within one year of the School Resource officer's assignment.
3. The School Resource Officer shall attend specified training on topics the District deems important, as specified in Exhibit B, which may be changed or redefined at any time when agreed upon in writing by both the Supervisor and the Superintendent or designee. Where practicable, the District shall also encourage school administrators working with the School Resource officer to undergo training with the School Resource Officer to enhance their understanding of the School Resource Officer's role and the issues encountered by the School Resource Officer. Any such training that takes place outside of the School Resource Officer's on-duty time must first be authorized by the School Resource Officer's Village Supervisor.

O. Reciprocal Reporting. The Village and the School District shall share information as obligated and/or restricted by law, including without limitation Sections 10-20.14 (105 ILCS 5/10-20.14) and 22-20 (105 ILCS 5/22-20) of the School Code of Illinois, as amended, and Sections 1-7 (705 ILCS 405/1-7) and 5-905 (705 ILCS 405/5-905) of the

Juvenile Court Act of 1987, as amended, and as set forth in the Guidelines for Reciprocal Reporting and Cooperation Between the Board of Education of Community Unit School District No. 300 and the Village of Algonquin between the School District and the Village, attached hereto as Exhibit C.

P. Student Records.

1. For purposes of the *Illinois School Student Records Act* ("ISSRA"), 105 ILCS 10/ *et seq.*, and the *Family Educational Rights and Privacy Act of 1974* ("FERPA"), 20 U.S.C. 1232(g), the School Resource Officer shall be considered a school official and agent of the School District. As such, the School Resource Officer shall have access to student records only as necessary for the fulfillment of his/her duties as prescribed in this Agreement. The School Resource Officer shall keep all student records confidential except if disclosure is required by law. The School Resource Officer shall disclose student records only in circumstances and in a manner authorized by State and federal law.
2. Consistent with Section 10/2(d) of ISSRA, reports of the School Resource Officer shall be deemed the reports of a law enforcement professional and shall not be considered a student record. 105 ILCS 10/2(d). For purposes of FERPA, the School Resource Officer designated to work with the School District pursuant to this Agreement shall be considered a law enforcement unit of the school such that the records created by School Resource Officer for the purpose of law enforcement shall not be considered educational records.

Q. Village Access to Images from School District Digital Cameras.

1. Provision of Digital Camera System Software. The School District shall provide the Village Police Department with the necessary software and/or logins and passwords needed in order to enable the Village Police Department to view real time/live and recorded images created by the School District digital cameras on Village Police Department computers. This Section II applies only to District cameras on the Jacobs High School campus, the Algonquin Middle School campus, and the Westfield Community School campus. The Village shall use reasonable and good faith efforts to enter into any required software license agreement with the vendor of the software at the Village's sole cost.
2. Limited Authorized Viewers. The Police Department shall develop a list of authorized law enforcement personnel ("Authorized Viewers") who shall have access to the District's Video System. A list of authorized law enforcement personnel, including contact information, position, rank, and the supervisor's contact information of those who are authorized to activate the Video System will be provided to the District by no later than October 31 of each year of this Agreement, which list will be incorporated as part of this Agreement. Such list shall be updated as necessary and, to the extent permitted by law, will be treated as a confidential document. Each Authorized Viewer shall have a unique login and password. It should be understood by Authorized

Viewers that a record of all logins, including duration of time logged in and selected camera views, is maintained in the normal course of business by the District's surveillance system database.

The Police Department agrees to provide the District with written notice whenever an Authorized Viewer ceases to be actively employed by the law enforcement agency, including, but not limited to, suspension or termination. Notification of employment action shall be made as soon as reasonably possible, but not later than five (5) business days from such employment action, in order to allow the District to temporarily disable the Authorized Viewer's account as may be necessary.

3. Limited Access and Viewing. The Village shall not permit any individual, including Authorized Viewers, to view images created by the School District digital cameras on a routine basis. Authorized Viewers shall only view real time or recorded images created by the School District digital cameras when viewing is needed in case of emergency, as defined in this Agreement. In the absence of any emergency, Authorized Users must first notify the District before accessing District video feeds.
 - i. An emergency situation is one that poses an imminent threat to life, safety, and health, or property of the District's facilities, students, staff, and other occupants. An emergency situation commences when the Police Department receives a signal alarm, information, or a request at District school served by the Village that necessitates a response to the emergency situation, and does not terminate until all police, fire department, and emergency medical personnel assigned to respond to the emergency situation have departed from the applicable school's facility/facilities.
 - ii. Authorized Users shall be permitted to access the Video System to view the interior, as well as the exterior live video feed of applicable schools in cases of emergency situations, as defined in this Agreement, without the need to make notification to the District.
 - iii. The parties agree that the Police shall not record or attempt to record live video feeds, as well as saved video feeds obtained through the Video System. The parties further agree that if the Police Department requires copies of video recordings in a non-emergency situation, a request shall be made to the District, which shall provide copies in accordance with the District policies and applicable law, including but not limited to FERPA, ISSRA, and their implementing regulations.
 - iv. For the protection of the Police Department and the District, a periodic audit may be performed by the District's Safety and Security Coordinator, the District's Student Services Department, and/or the District's Information Technology Department.
4. Limited Retention. The School District's digital images are automatically recorded and maintained for a limited time period. The Village shall not retain any recordings beyond

the automatic maintenance period unless such images are part of an active or reasonably contemplated police investigation into actual or suspected criminal activity. The Village will provide notice to the Superintendent of such extended retention and maintenance beyond ninety (90) days.

5. School Student Records. The images created on the School District's digital cameras are created for security purposes and are therefore not school student records as defined by Section 2 of the Illinois School Student Record Act ("ISSRA"), 105 ILCS 10/2, and Section 375.10 of Title 23 of the Illinois Administrative Regulations, 23 Ill. Admin. Code § 375.10, or "education records" within the meaning of the Family Education Rights and Privacy Act ("FERPA") 20 U.S.C. §12329; 34 CFR Part 99. Such images may, however, become school student records if subsequently used by the School District in a student disciplinary matter. The School District shall notify the Village Police Chief of any recordings that become school student records. The Police Department shall, as permitted by law, erase any images that the Police Department has retained that have become school student records as defined by ISSRA or education records, as defined by FERPA, unless such images are part of an active or reasonably contemplated police investigation into actual or suspected criminal activity. Any images that the Police Department or Village maintains that have become school student records as defined by ISSRA or education records as defined by FERPA must be kept strictly confidential and only disclosed:

- i. With prior approval of the Superintendent of the School District or designee;
- ii. In case of an emergency as defined in Section 375.60 of Title 23 of the Illinois Administrative Regulations, 23 Ill. Admin. Code § 375.60; or
- iii. In good faith consultation with the Superintendent of the School District or the Superintendent's designee and in accordance with ISSRA.

R. Use of Body Worn Cameras By Police Officers on School District Property.

1. Law and Training. The Parties agree that any use of Body Worn Cameras ("BWCs") by law enforcement officers on District property must be subject to and in compliance with federal, state, and local regulations regarding the use and operation of them. The Police Chief or his/her designee will provide written information and training to the District including the objectives and procedures for the use of BWCs in public and in schools. Every officer equipped with a BWC shall be trained in the operation of the equipment prior to its use.
2. Body Worn Camera General Usage. To maximize the effectiveness of the BWCs and the integrity of the video documentation, law enforcement officers shall adhere to the objectives and procedures outlined in established guidelines in this Agreement and the procedures of the Police Department when they utilize body worn cameras. To the extent the responsibilities of officers in District schools consist largely of the performance of non-enforcement related activities, including community caretaking,

educational, and other non-law enforcement activities, the officer's BWC will remain in an inactivated (buffering) mode unless the officer is responding to calls for service or engaged in any law enforcement-related encounter or activity. The law enforcement officer's BWC shall not be activated except in the following situations:

- a. Any self-initiated activity where it is previously known or facts develop that a custodial arrest will be made or other law enforcement-related activity will occur;
 - b. Any self-initiated activity where it is previously known or facts develop that the questioning or investigation will or is reasonably likely to be used in later criminal charges;
 - c. When feasible, when the contact becomes adversarial, the subject exhibits unusual or aggressive behavior, or circumstances indicate that an internal complaint will likely be filed; and
 - d. As otherwise required by state law.
3. Body Worn Cameras in Interviews. When interviewing a crime victim or witness of an investigation who is a student, the School Resource Officer shall notify a parent or guardian of the student that the interview shall be or has been recorded, and document the time and manner of the parental notification, unless emergency or exigent circumstances require otherwise that prevent such notification. If the student who is a crime victim or witness, or the parent or guardian of the student, requests that the body worn camera be turned off during the interview, the School Resource Officer shall comply with the request, and, unless to do so would be impractical or impossible, the School Resource Officer shall record the request on the body worn camera prior to turning off the recording. Notwithstanding the foregoing, the School Resource Officer may continue to record a crime victim or witness, despite the request to deactivate the camera, if exigent circumstances exist or when the School Resource Officer has a reasonable articulable suspicion that the victim or witness has committed or is in the process of committing a crime. Unless to do so would be impracticable or impossible, the School Resource Officer must indicate on the recording the reason for continuing to record despite the request of a victim or witness, or his or her parent or guardian, to stop the recording.
4. Prohibited Uses of Body Worn Cameras. The body worn camera shall not be activated when the School Resource Officer is communicating with an individual in an area where a person has a reasonable expectation of privacy, such as bathrooms, locker rooms, the nurse's office, a school counselor's office, or a school social worker's office, unless the School Resource Officer is engaged in a law enforcement-related encounter or activity. Exceptions may be made by the School Resource Officer in emergency or exigent circumstances. The body worn camera shall not be activated when the School Resource Officer is engaged in community caretaking functions, such as:

- i. Conversations with students and staff that are unrelated to the investigation of a crime;
 - ii. Meetings with school administrators, counselors, deans, and other school personnel to identify and discuss individuals and conditions that could result in delinquent behavior and to develop plans to respond to same;
 - iii. Informal and relationship-building conversations with students, staff, parents, and visitors as part of the School Resource Officer's duty to provide a daily visible police presence and amicable collaboration; and
 - iv. Discussions and presentations by the School Resource Officer to students and staff for instructional purposes.
5. Notice to School District of Recording. As the Village deems appropriate, the Village will communicate with the appropriate school representative, most often school's principal or the Superintendent or their designee of any body worn camera recording made of students, parents, employees, or others on school property. As appropriate, the Village will cooperate with the District to provide information about a particular event. The Village shall, if not otherwise prohibited by law, provide to the District copies of any such recordings of students, parents, employees, or others upon school property, upon request for such copies by the District, as a law enforcement record. In the event that the Village determines that it cannot provide a copy of a body worn camera video, the Village agrees to utilize its best efforts to facilitate the availability of its officer(s) that made any body worn camera video to testify, upon request by the District, in any school disciplinary hearing concerning his/her/their knowledge of the facts and circumstances of the videoed incident. Any such film or video taken by, and kept in the possession of the Village's officers may be considered law enforcement records under FERPA, 20 U.S.C. § 1232g and 34 C.F.R. § 99.8 and ISSRA, 105 ILCS 10/2(d). Any copy of such film or video, if permitted by law to be provided to the District, may become an educational record of the District to the extent permitted by law. All recordings made with a body worn camera will constitute records created and maintained by the Village, and shall be subject to all Village obligations related to such records under all applicable laws.
- S. Freedom of Information Act. Records in the possession of the District and/or the Village related to this Agreement, including Exhibit C, may be subject to the Illinois Freedom of Information Act ("FOIA"), 5 ILCS 140/5-1 et seq.; 5 ILCS 140/7(2). If the District or the Village receives a FOIA request for any District digital images or records created or maintained pursuant to this Agreement, the receiving Party shall immediately notify the other Party and shall immediately provide to the other Party any such records requested in order to timely respond to any FOIA request received. The District or Village will review all such records to determine whether FOIA exemptions apply before disclosing the records, such that information properly exempt as proprietary or prohibited from release by other laws or exempt for other reasons will not be released.

- T. Integrating the School Resource Officer into the School. The Parties acknowledge that proper integration of the School Resource Officer can help build trust, relationships, and strong communication among the School Resource Officer, students, parents/guardians, and school personnel.
1. School Community. The District shall be responsible for ensuring that the School Resource Officer is introduced to the school community, including students, parents/guardians, and staff. The introduction shall include information about the School Resource Officer's background and experience, the School Resource Officer's role and responsibilities, what situations are appropriate for School Resource Officer involvement, and how the School Resource Officer and the school community can work together, including how and when the School Resource Officer is available for meetings and how and when the school community can submit questions, comments, and constructive feedback about the School Resource Officer's work. The introduction for parents/guardians shall include information on procedures for communicating with the School Resource Officer in languages other than English. The School Resource Officer shall also initiate communications with students and teachers to learn their perceptions regarding the climate of their school.
 2. Meeting with School Staff. The School Resource Officer shall regularly be invited to and attend staff meetings and assemblies. The School Resource Officer's supervisor will meet with designated school staff to monitor the program at least once per semester and as otherwise needed. School Resource Officer shall be invited to participate in educational and instructional activities and training, such as instruction on topics relevant to criminal justice, racial profiling, equity, cultural responsiveness, and public safety issues.
 3. Integration with Individual Students. The School Resource Officer may benefit from knowledge of accommodations or approaches that are required for students with mental health, behavioral, or emotional concerns who have an individualized education program ("IEP") under the Individuals with Disabilities Education Act or a plan under Section 504 of the Rehabilitation Act ("504 Plan"). School personnel shall notify parents/guardians of such students of the opportunity to offer the School Resource Officer access to the portions of the IEP or 504 Plan that address these accommodations or approaches. It is within the sole discretion of the parents/guardians to decide whether to permit the School Resource Officer to review such documents. If a parent/guardian provides such permission, the School Resource Officer shall review the documents and the school shall make available a staff member who can assist the School Resource Officer in understanding such documents.
 4. Emergency Management Planning. The School Resource Officer shall participate in any District and school-based emergency management and crisis response planning. The School Resource Officer shall also participate in the work of any school threat assessment team pursuant to Section 25 of the *School Safety Drill Act*, 105 ILCS 128/25, and serve as the law enforcement representative on the District and school threat assessment team(s) pursuant to 105 ILCS 128/45. The School Resource Officer

shall also observe and assist the School District with the annual law enforcement drill to address a school shooting incident as required by the *School Safety Drill Act*, 105 ILCS 128/20(c). The Village shall assist the School District in establishing an overall security evaluation of school grounds and activities, as requested.

- U. Feedback and Complaint Resolution Process. The Parties shall develop and implement a simple and objective feedback and complaint resolution system for all shareholders and members of the school community to submit questions, comments and constructive feedback and register concerns that may arise with respect to the School Resource Officer or the Program. The system shall comply with Village policies and shall provide for timely communication of the resolution of the complaint to the complainant. The system shall also allow parents and guardians to submit complaints in their preferred language and in a confidential manner that protects the identity of the complainant from the School Resource Officer consistent with the School Resource Officer's due process rights and any applicable employment protections, including the Village's applicable Collective Bargaining Agreement.

III. OTHER TERMS AND CONDITIONS

- A. Complete Agreement. This Agreement sets forth all the covenants, conditions, and promises between the Parties. There are no covenants, promises, agreements, conditions, or understandings between the Parties, either oral or written, other than those contained in this Agreement.
- B. Relationship of the Parties. Nothing in this Agreement shall be construed to consider any party, or its respective employees or agents, as the agents or employees of the other party. Nothing contained in or done pursuant to this Agreement shall be construed as creating a partnership, agency, joint employer, or joint venture relationship between the Village and the School District. No party shall become bound, with respect to third parties, by any representation, act, or omission of the other party. This Agreement is for the benefit of the Parties only and is not intended to raise or acknowledge any duty regarding conduct or other form of liability as to third parties.
- C. Indemnification.
 - 1. To the fullest extent permitted by law, the School District agrees to indemnify and hold harmless the Village, its officers, officials, agents, volunteers, employees, and their successors and assigns, in their individual and official capacities (the "***Village Indemnified Parties***") from and against any and all liabilities, loss, claim, demand, lien, damage, penalty, fine, interest, cost and expense, including without limitation, reasonable attorneys' fees and litigation costs, incurred by the Village Indemnified Parties arising out of any activity of the School District in performance of this Agreement, or any act or omission of the School District or of any employee, agent, contractor, or volunteer of the School District (the "***School Indemnitors***"), but only to the extent caused in whole or in part by any willful and wanton act or omission of the School Indemnitors.

2. To the fullest extent permitted by law, the Village agrees to indemnify and hold harmless the School District, its Board and its members, employees, volunteers, agents, their successors, and assigns, in their individual and official capacities (the ***“School Indemnified Parties”***) from and against any and all liabilities, loss, claim, demand, lien, damage, penalty, fine, interest, cost and expense, including without limitation, reasonable attorneys’ fees and litigation costs, incurred by the School Indemnified Parties arising out of any activity of the Village in performance of this Agreement, or any act or omission of the Village or of any employee, agent, contractor or volunteer of the Village (the ***“Village Indemnitors”***), but only to the extent caused in whole or in part by any willful and wanton act or omission of the Village Indemnitors.
 3. Nothing contained in Section III.C or in any other provision of this Agreement is intended to constitute nor shall it constitute a waiver of the defenses available to the School District or the Village under the *Illinois Local Governmental and Governmental Employees Tort Immunity Act*.
 4. For the purposes of this Agreement, any injury incurred by the School Resource Officer for which that School Resource Officer would be entitled to benefits under the worker’s compensation statutes of this State shall be the obligation of the Village, and the School Resource Officer shall, at all times, be considered, for worker’s compensation purposes, to be an employee of the Village. Each party shall bear its own costs for workers’ compensation and employee benefits, unless otherwise noted in this Agreement.
- D. Insurance Requirements. Each Party to this Agreement shall procure and maintain for the duration of the Agreement insurance against claims for injuries to persons or damages to property that may arise from or in connection with the performance of this Agreement. The Village agrees to maintain throughout this Agreement the following minimum scope, terms, and limits of insurance unless otherwise approved by the District’s insurance carrier:
1. Commercial General Liability Coverage
 - i. \$1,000,000 Per Occurrence
 - ii. \$1,000,000 Personal & Advertising Injury
 - iii. \$5,000 Medical Expenses
 - iv. \$2,000,000 General Aggregate
 - v. \$2,000,000 Products/Completed Operations Aggregate
 - vi. Coverage must be included for Sexual Misconduct.
 - vii. The School District and its Board of Education, both individually and collectively, and all agents, representatives, volunteers, and employees should be named as an additional insured on a primary & non-contributory basis.
 2. Commercial Automobile Liability Coverage

- i. \$1,000,000 Combined Single Limit
 - ii. The District and its Board of Education, both individually and collectively, and all agents, representatives, volunteers, and employees should be named as an additional insured
 3. Law Enforcement Liability
 - i. \$1,000,000 Per Occurrence
 - ii. \$2,000,000 General Aggregate
 - iii. The District and its Board of Education, both individually and collectively, and all agents, representatives, volunteers, and employees should be named as an additional insured on a primary & non-contributory basis.
 4. Umbrella or Excess Liability
 - i. \$9,000,000 Per Occurrence
 - ii. \$9,000,000 General Aggregate
 - iii. Coverage provided should be follow form over the General Liability, Auto Liability, Law Enforcement Liability and Employers' Liability.
 5. Workers Compensation Coverage
 - i. Statutory Limits
 - ii. Employers Liability Limits of \$1,000,000/\$1,000,000/\$1,000,000
 6. Above coverages shall be from a company authorized to do business in Illinois and with at least an "A VII" rating from A.M. Best Company.
 7. Within seven days after the last Party's execution of this Agreement, each Party shall furnish to the other a certificate of insurance evidencing the insurance obligations under this Agreement. Each Party may satisfy the insurance obligations under this Section by utilizing excess or umbrella insurance. Each party shall name the other Party's Indemnitors as additional insured on all insurance required hereunder. To the fullest extent permitted by each insurance policy and without invalidating any coverage thereunder, the Parties waive any right of subrogation that they or any of their agents may have against the other Party's Indemnitors.
- E. Term and Renewal. This Agreement shall immediately take effect on the date the last of the Parties signs as set forth below the signature of their duly authorized representative and shall be in full force and effect for a period of one year thereafter. Thereafter, this agreement may be renewed for subsequent one-year terms if agreed upon in writing by both Parties.
- F. Termination. Either party may terminate this Agreement by giving thirty (30) day prior written notice of such termination. In addition, the Parties may terminate this Agreement at any time by mutual written agreement.

- G. Amendments and Modifications. This Agreement may be modified or amended from time to time provided, however, that no such amendment or modification shall be effective unless reduced to writing and duly signed by an authorized representative of each Party.
- H. Provisions Severable. If any term, covenant, condition, or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.
- I. Assignment. Neither party hereto may assign its respective rights or duties hereunder.
- J. Waiver of Breach. If either party waives a breach of any provision of this Agreement by the other party, that waiver will not operate or be construed as a waiver of any subsequent breach by either party, nor shall it prevent either party from enforcing such provisions.
- K. Compliance with All Laws. The Village and School District shall observe and comply with the laws, ordinances, regulations, codes of Federal, State, and County agencies that may in any manner affect the performance of this Agreement. In addition, the School Resource Officer shall comply with all School District Board policies and laws applicable to School District employees, including without limitation, the Family Educational Rights and Privacy Act (“FERPA”), 20 U.S.C. § 1232g, and Illinois School Student Records Act (“ISSRA”), 105 ILCS 10/ *et seq.*
- L. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois and applicable federal law. Jurisdiction and venue for all disputes hereunder shall be the Circuit Court located in Cook County, Illinois or the federal district court for the Northern District of Illinois.
- M. Exhibits. Exhibit A, Exhibit B, and Exhibit C are incorporated into and made part of this Agreement.
- N. Interpretation. Any headings of the Agreement are for convenience of reference only and do not define or limit the provisions thereof. Words of gender shall be deemed and construed to include correlative works or other genders. Words importing the singular shall include the plural and vice versa unless the context shall otherwise indicate. All references to any person or entity shall be deemed to include any person or entity succeeding to the rights, duties, and obligation of such person or entity succeeding to the rights, duties and obligations of such person or entity in accordance with the terms and conditions of this Agreement.
- O. Waiver of Breach. If either party waives a breach of any provision of this Agreement by the other party, that waiver will not operate or be construed as a waiver of any subsequent breach by either party, nor shall it prevent either party from enforcing such provisions.
- P. Notice. Notice of termination or request for amendment of any term of this Agreement or

for any other reason must be in writing and delivered by one party to the other at its Administrative Office either personally or through the U.S. mail, postage prepaid. Any notice sent to the Village shall be directed to the attention of the Village Manager, with a copy to the Chief of Police. Any notice sent to the School District shall be directed to the attention of the Superintendent, with a copy to the applicable School Principal(s).

- Q. Third Party Beneficiary. This Agreement shall not be construed as to create a duty on a Party to a nonparty or a right of a nonparty to enforce any provision of this Agreement, even a provision whose enforcement would benefit the nonparty.
- R. Effective Date. This Agreement shall be deemed dated and become effective on the date the last of the Parties signs as set forth below the signature of their duly authorized representatives.
- S. Corporate Authority. Each party represents and warrants that the person whose name appears on the signature page below is or has been delegated the lawful and corporate authority to enter into this Agreement on behalf of that party. Following initial approval of this Agreement by the Village Board and the School District Board and except for amendment of this Agreement, the Village Manager and the Superintendent, or their designees, shall have authority to execute and do all actions contemplated to be done by the Village and the School District respectively under this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this agreement by their proper officers duly authorized to execute the same.

BOARD OF EDUCATION OF
COMMUNITY UNIT SCHOOL
DISTRICT NO. 300

VILLAGE OF ALGONQUIN, ILLINOIS

By: _____

Name:

Title: Superintendent

Attest: _____

Name:

Title: Secretary of the Board

Date: _____

By: _____

Name:

Title: Village Manager

Attest: _____

Name:

Title: Village Clerk

Date: _____

EXHIBIT A

Duties and Responsibilities of School Resource Officer. The Village police officer assigned to the District as its SRO shall have the following duties and responsibilities in furtherance of maintaining a safe and effective learning environment at the District schools:

- A. Establish a close working relationship with school officials, teachers, parents, and students in the school to which he/she is assigned.
- B. Abide by the District's Board policies and consult with and coordinate activities through the District's or applicable School's administration.
- C. Work closely with the school administration and teaching staff.
- D. Establish an "open door" policy to all students who wish to consult with the SRO on matters of law enforcement, juvenile matters, and such other matters deemed important by the student.
- E. Participate in periodic training through the Illinois SROs Association, National Association of SROs, or similar organizations.
- F. Complete the Illinois Law Enforcement Training Standards Board's training program for school resource officers.
- G. Participate in in-service training and certification requirements that apply to all certified officers of the Village.
- H. Complete specific training on working with students with disabilities to ensure appropriate and effective interactions that support their educational and behavioral needs.
- I. Serve as a guest instructor and/or speaker in areas where his/her expertise is needed and appropriate.
- J. Work closely with such other agencies in a position to assist the youth and/or his/her family in taking corrective action of anti-social behavior. Considered shall be the courts, social agencies, religious institutions such as a church, mental health organizations, and others.
- K. Develop mutual respect and understanding between the students and the Resource Officer/SRO.
- L. Perform other related duties as assigned or as appropriate.
- M. The SRO may be assigned other duties and attend extra-curricular school activities necessary to fulfill his/her function as an SRO.
- N. The SRO will supervise and prepare necessary records and reports as requested by the Village and School District authorities.
- O. Refer all matters of school discipline to the proper administration or other school personnel.

- P. When requested, assist with conducting inspections and searches of lockers, desks, parking lots and other school property and equipment owned or controlled by the District for illegal drugs, weapons or other illegal or dangerous substances or materials, including searches conducted using specially trained dogs. If a search produces evidence that the student has violated or is violating the law or the District's policies or rules, such evidence may be seized by school authorities and/or turned over to law enforcement authorities, and disciplinary action may be taken. 105 ILCS 5/10-22.6 and 10-22.10a.
- Q. Attend suspension review and/or expulsion hearings upon the request of District officials or the Superintendent or designee. The SRO shall be prepared to provide testimony on any actions that were taken by the SRO and any personally observed conduct witnessed as permitted by law.
- R. Assume responsibility for finding a substitute when absent, when possible. The Village will use reasonable efforts to find an appropriate substitute in the event of an absence of the School Resource Officer.
- S. Perform duties in business casual civilian clothing, unless otherwise agreed upon by the Supervisor and Superintendent.
- T. Carry his/her service weapon, badge, and handcuffs as determined by Village police policy.
- U. The SRO shall not:
 - i. Enforce or assume authority in matters involving school rules and regulations, including code of conduct violations and student discipline.
 - ii. Remove a student from the school premises for alleged criminal activity without the knowledge of school authorities, unless the urgency of the situation so dictates.
 - iii. During school hours or when otherwise working in their capacity as an SRO, investigate criminal activity that occurred off school grounds, not related to school activities.
 - iv. Issue a fine, fee, ticket or citation to a student as a school-based disciplinary consequence or for a municipal code violation on school property during school hours or while taking school transportation, except as authorized by law for violations of traffic, boating, and fish and game laws.

EXHIBIT B

Additional areas for continuing professional development and training may include, but are not limited to:

- Restorative practices
- Implicit bias and disproportionality in school-based arrests based on race and disability
- Cultural competency in religious practices, clothing preferences, gender identity, sexual orientation, immigrant rights, and other areas
- Professional Development offered by School District facilitators and staff
- Mental health protocols and trauma-informed care
- De-escalation skills and positive behavior interventions and supports
- Training in proper policies, procedures, and techniques for the use of restraint
 - Teen dating violence and healthy teen relationships
 - Understanding and protecting civil rights in schools
 - Special education law
 - Student privacy protections and laws governing the release of student information
 - School-specific approaches to topics like bullying prevention, equity, cultural responsiveness, individual-institutional-systematic racism, homophobia, transphobia, sexism, classism, ableism, including, cyber safety, emergency management and crisis response, threat assessment, and social-emotional learning

The School Resource Officer shall attend a minimum of eight hours of training per year. Where practicable, the District shall also encourage school administrators working with School Resource Officers to undergo training alongside School Resource Officers to enhance their understanding of the School Resource Officer's role and the issues encountered by the School Resource Officer.

EXHIBIT C

GUIDELINES FOR RECIPROCAL REPORTING AND COOPERATION BETWEEN THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 300 AND THE VILLAGE OF ALGONQUIN

The School District and the Village, pursuant to Section 1-7(A)(8) of the Juvenile Court Act (705 ILCS 405/1 *et seq.*), Sections 10-20.14 and 22-20 of the Illinois School Code (105 ILCS 5/1 *et seq.*) and Section 10/6(a)(6.5) of the Illinois School Student Records Act (105 ILCS 10/1 *et seq.*), agree to and hereby establish the following guidelines for a reciprocal reporting system between the Village Police Department as the local law enforcement agency and the District regarding criminal and civil offenses committed by students. The following guidelines are intended to meet the requirements of the Juvenile Court Act, the Illinois School Student Records Act, and Sections 10-20.14 and 22-20 of the Illinois School Code, to reduce juvenile crime, and to increase school safety by promoting the exchange of appropriate information between the police and school officials. To the extent that any provision of these guidelines may conflict with any provision of law, as may be amended from time to time, the applicable law shall govern.

I. General Cooperation

- A. Each party to this Agreement shall designate one or more persons (the "School Officials" as designated by the District and the "Police Officials" as designated by the Village) who shall transmit information and receive information from the designees of each agency and have primary responsibility for implementing these guidelines. The School Officials and Police Officials shall provide each other, at the start of each new school year and updated as necessary, with their regular and emergency telephone numbers, mobile numbers, and email addresses.
- B. School Officials and Police Officials will meet to facilitate and review implementation of these Guidelines at least once during the first quarter of each school year and thereafter as often as necessary.
- C. Unless a certain type of communication is required by law to be in writing, information may be communicated verbally among the School Officials and the Police Officials at any time deemed necessary by either Officials.
- D. Information in written form may be transmitted among the School Officials and the Police Officials by any agreed-upon method, including, without limitation, United States mail, hand delivery, email correspondence, or facsimile; such sharing or written information may be according to an agreed-upon schedule, or on an as-needed basis, or as required by law.

II. Reporting of Student Criminal Activity

A. By the School District to Police Officials

- 1. School Officials will promptly report to the Police Officials any alleged or suspected criminal activity or civil violation committed by students enrolled in the District. In accordance with the Illinois School Code and the Illinois School Reporting of Drug Violations Act, 105 ILCS 5/10-27.1, 27.1A, 27.1B and 105 ILCS 127/1, School Officials are required to and will report the following incidents involving a student enrolled in the District to Police Officials:

- i. Criminal gang activity;
 - ii. Weapons such as guns and knives, explosives, impact devices, or any item used as a weapon;
 - iii. A firearm on school property or on a school bus – firearm is defined as any device, by whatever name known, which is designed to expel a projectile or projectiles by the action of an explosion, expansion of gas or escape of gas; excluding, however, paint ball, bb guns, spring gun, pneumatic gun;
 - iv. A verified incident involving drugs on school property, within 1,000 feet of the school or on a school bus;
 - v. Fights or other violent activity that might reasonably carry over into the community;
 - vi. Abuse, neglect, lock-out, and runaway situations;
 - vii. Acts of vandalism;
 - viii. A complaint of battery committed against any school employee;
 - ix. Other activities involving students that threaten the safety of students or community members. on or off school property; or Any state or federal crime occurring or which has occurred on school property or at a school event, which might reasonably carry over into the community.
2. The School Officials will share information with the appropriate law enforcement agencies regarding the arrest of a student who is less than 18 years of age and is enrolled in the school when the arrest was for any offense listed in the Juvenile Court Act of 1987 (705 ILCS 405/1-7).
 3. The School Officials sharing such information under Section II.A.1 of this Exhibit C should identify the student by name and describe the circumstances of the alleged criminal activity or civil violation. Any time local law enforcement makes a request to School Officials that School Officials shall share such information described in Section II.A.1 of this Exhibit C, local law enforcement officials will provide School Officials with written certification that local law enforcement will not disclose the information received pursuant to the request to any other party except as provided under law or order of the court in accordance with subsection 6(a)(6.5) of the *Illinois School Student Records Act*, 105 ILCS 10/6(a)(6.5), or unless another exception to the prohibition on sharing school student records from Section 6(a) of the *Illinois School Student Records Act* applies, 105 ILCS 10/6(a). Nothing in this Section is intended to limit the application of Subsection 6(a)(7) of the *Illinois School Student Records Act*, 105 ILCS 10/6(a)(7), which permits the sharing of school student records by any party to the appropriate persons subject to regulations of the State Board of Education without the prior written consent of the student's parent/guardian if, in connection with an emergency, the knowledge of such information contained within the school student records is necessary to protect the health or safety of the student or other persons.
 4. When the activity or conduct of a District student constitutes an imminent threat to the safety of students or community members or the student, or where information regarding the activity or conduct of a District student may assist in the protection or safety of District students or community members, information regarding such

student's activity shall be disclosed to the Police Department as soon as practicable. If such information later becomes part of the student's school record under the provisions of the *Illinois School Student Records Act*, 105 ILCS 10/1*et seq.*, the District will not disclose the information from the student's school records to the Police Department without specific written consent of the student's parent/guardian (or the student if age 18 or older), by an order of a court of proper jurisdiction, or as otherwise permitted by law, including but not limited to 23 Ill. Admin. Code § 375.60 and 105 ILCS 10/6. A student's school record for the purposes of this Agreement is defined according to Section 2(d) of the *Illinois School Student Records Act*, 105 ILCS 10/2(d).

5. Written information regarding student activities reported under this Agreement may be shared with Police Officials if (a) it relates to an immediate threat to the safety of School District students or community members, (b) specific written parental consent is provided, (c) a court of proper jurisdiction orders the release, or (d) as provided for in Section 6(a)(6.5) of the *Illinois School Student Records Act*.
6. In accordance with Section 6(a)(6.5) of the *Illinois School Student Records Act*, and consistent with Section II.C of these Guidelines, the School District may release school student records or information to juvenile authorities when necessary for the discharge of their official duties upon a request for information prior to adjudication of the student and if certified in writing that the information will not be disclosed to any other party except as provided under law or order of court. "Juvenile authorities" include probation officers, law enforcement officers and prosecutors, and others, as defined in Section 10/6(a)(6.5) of ISSRA.

B. By Police Officials to the School District.

1. Police Officials will report to School Officials the same type of information referenced in Section A above, within the same time frames, where the activity by students or others might reasonably be a threat to others on school grounds or at school activities, unless such disclosure could jeopardize ongoing investigation or safety.
2. As currently provided by Section 1-7(A)(8)(A) of the *Juvenile Court Act*, Police Officials will report to School Officials and share law enforcement records with School Officials related the following offenses or suspected offenses (to be modified as such Section is amended from time to time) with respect to a minor enrolled in the School District who has been investigated for, taken into custody, or arrested for any of the following offenses or suspected offenses:
 - i. any violation of Article 24 of the *Criminal Code of 1961* or the *Criminal Code of 2012*;
 - ii. a violation of the *Illinois Controlled Substances Act*;
 - iii. a violation of the *Cannabis Control Act*;
 - iv. a forcible felony as defined in Section 2-8 of the *Criminal Code of 1961* or the *Criminal Code of 2012*;
 - v. a violation of the *Methamphetamine Control and Community Protection Act*;

- vi. a violation of Section 1-2 of the Harassing and Obscene Communications Act;
 - vii. a violation of the Hazing Act; or
 - viii. a violation of Section 12-1, 12-2, 12-3, 12-3.05, 12-3.1, 12-3.2, 12-3.4, 12-3.5, 12-5, 12-7.3, 12-7.4, 12-7.5, 25-1, or 25-5 of the Criminal Code of 1961 or the Criminal Code of 2012.
3. Police Officials will share information with School Officials concerning a student who is the subject of a current police investigation that is directly related to school safety. Such information shall only be shared verbally. An investigation means an official, systemic inquiry by law enforcement into actual or suspected criminal activity.
 4. As required by Section 22-20 of the Illinois School Code (105 ILCS 5/22.20), Police Officials shall report to School Officials whenever a student enrolled in one of the District's schools is detained for proceedings under the Juvenile Court Act or for any criminal offense or any violation of a municipal or County ordinance. The report shall include the basis for the detention. The circumstances surrounding the events which led to the student's detention, and the status of the proceedings. Police Officials shall periodically update the report as significant stages of the proceedings occur in order to notify School Officials of developments and the disposition of the matter. All such reports shall be kept in a secure location separate from the student's official school record and shall be used by School Officials solely to aid in the proper rehabilitation of the student and to protect the safety of students and employees in the schools.
 5. In administering Section 22-20 of the School Code and these guidelines, Police Officials shall report to School Officials conduct involving any offense outlined in Section II.B.2 above, and other offense as required by law, or an appearance in court as a juvenile or an adult for any other offense, other than a minor traffic offenses. The report shall include the basis for the detention, the circumstances surrounding the detention, and the status of the proceedings. Police Officials shall periodically update the report as significant stages of the proceedings occur and with the disposition of the matter. Police Officials shall also share information with School Officials where student misconduct outside of school is likely to be carried into school or school activities, or has a significant impact on the safety and well-being of students, staff, and community members associated with the schools.
 6. As appropriate and permitted by applicable laws, the Village's Police Department will notify the District Coordinator of School Safety of the status of investigations of incidents occurring on District premises promptly and within no more than two (2) business days if reasonably possible. Where there is an alleged incident involving sexual conduct or an offense resulting in physical injury occurring on District premises, the Village's Police Department will as soon as reasonably possible notify the District Coordinator of School Safety of the status of the investigation and provide updates when the investigation is suspended and or completed.

Except where otherwise provided by law, the Village will maintain and make accessible for inspection, all evidence recovered by the School District and turned over to law enforcement at least until both the School District and the Police Department investigations are completed and whether or not the law enforcement's investigation results in an arrest.

7. Under these guidelines, Police Officials shall provide School Officials with the same information regarding suspected criminal or civil offenses committed by students of any age as is reported for students included in the scope of the Juvenile Court Act, as may be amended from time to time.
8. To the extent permitted by law, local law enforcement shall notify School Officials of any arrest made by the Police Department of a current District student who is arrested or taken into custody by the Police Department after his or her 18th birthday.
9. Local law enforcement may share or disclose information or records relating or pertaining to juveniles, subject to the provisions of the Serious Habitual Offender Comprehensive Action Program, when that information is used to assist in the early identification and treatment of habitual juvenile offenders. (705 ILCS 405/1-8(G)).
10. Pursuant to Section 5-905(2.5) of the Juvenile Court Act, Police Officials may report to school officials the identity of the victim of certain specified offenses in an effort to prevent foreseeable future violence.

III. Confidentiality and Records

- A. Content of Criminal Activity Information. All criminal activity information shall include the names of all involved persons, including District students and minors, except in cases where the name of the victim is protected under the Rights of Crime Victims and Witnesses Act, 725 ILCS 120/1, *et seq.*, as amended, or other applicable law, or where disclosure of the names of involved persons is prohibited by student records confidentiality or other confidentiality laws.
- B. Confidentiality of Law Enforcement Records and Criminal Activity Information. Any law enforcement and student records subject to disclosure under these guidelines shall not be disclosed or made available in any form to any person or agency other than as set forth in these guidelines or as authorized by law or court order. Police Officials and School Officials shall develop procedures to ensure such nondisclosure of criminal activity information, except as may be authorized by law or set forth in the guidelines. Such procedures shall also be designed to ensure that any criminal activity information is not available to other employees, except those with a professional and privileged interest in receiving such information in order to take appropriate action, or any persons other than as authorized by these guidelines or by law.
- C. Illinois School Student Records Act. This Section III and these Guidelines are intended to satisfy Section 6(a)(6.5) of the Illinois School Student Records Act, which authorizes a school district to release student records to law enforcement officers when necessary for the discharge of their official duties prior to adjudication of the student and upon written certification that the information disclosed by the school will not be disclosed to any other party, except as provided by law or order of court. The information derived from the law enforcement record shall be kept separate from and shall not become a part of the official school record of that child, and shall not be a public record. The information shall be used solely by the appropriate School Official(s) whom the school has determined to have a legitimate educational or safety interest to aid in the proper rehabilitation of the child and to protect the safety of students and employees in the school.

If the designated Police Official and School Officials deem it to be in the best interest of the minor, the student may be referred to in-school or community-based social services if those services are available.

- D. School Resource Officer Records. School Officials shall follow State and Federal laws regarding student records. Consistent with Section 10/2(d) of the Illinois School Student Records Act, reports of Police Officials working in a school shall be deemed the reports of a law enforcement professional and shall not be considered a student record 105 ILCS 10/2(d). For purposes of the Family Educational Rights and Privacy Act of 1974, 20 U.S.C.1232(g), reports of the Police Officials designated to work with the District pursuant to these guidelines shall not be considered educational records.
- E. Current Investigations. Any information provided to the appropriate School Officials, whom the District has determined to have a legitimate educational or safety interest, by local law enforcement officials about a minor who is the subject of a current police investigation that is directly related to school safety shall consist of oral information only, and not written law enforcement records, and shall be used solely by the appropriate School Official(s) to protect the safety of students and employees in the school and aid in the proper rehabilitation of the child. The information derived orally from Police Officials, if reduced to writing, shall be kept separate from and shall not become a part of the official school record of the child and shall not be a public record unless required by law. This limitation on the use of information about a minor who is the subject of a current police investigation shall in no way limit the use of this information by prosecutors in pursuing criminal charges arising out of the information disclosed during a police investigation of the minor. For purposes of this paragraph, "investigation" means an official systematic inquiry by a law enforcement agency into actual or suspected criminal activity.

EXHIBIT D

7:150 Agency and Law Enforcement Requests

The District recognizes the right of every student to equal access to a free public education under State and federal law, consistent with Board policy 7:10, *Equal Educational Opportunities*. District administrators and staff stand *in loco parentis* when government agency and law enforcement authority requests occur at school.

Federal and State Law Requirements Regarding Citizenship and Immigration Status in Schools

No student shall be denied an education based on the student's, or their parent's/guardian's, actual or perceived citizenship or immigration status. Based on such status, the District will not:

1. Exclude a student from participating in, or deny them the benefits of, any District program or activity.
2. Use policies or procedures or engage in practices that have the effect of excluding a student from participating in or denying the benefits of any District program or activity.
3. Use policies or procedures or engage in practices that have the effect of excluding participation of a student's parent(s)/guardian(s) from District parental engagement activities or programs.
4. Threaten to disclose information related to the actual or perceived citizenship or immigration status of a student or a person associated with the student to any other person, entity, or immigration or law enforcement agency.
5. Disclose information related to the perceived citizenship or immigration status of a student or a person associated with the student to any other person, entity, or immigration or law enforcement agency if the District does not have direct knowledge of the student's or associated person's actual citizenship or immigration status, subject to the requirements in [105 ILCS 5/22-105\(c\)\(3\)](#).
6. Disclose information related to the actual citizenship or immigration status of a student or a person associated with the student to any other person or nongovernmental entity if the District has direct knowledge of the student's or associated person's actual citizenship status, subject to the requirements in [105 ILCS 5/22-105\(c\)\(3\)](#).

State law does not prohibit or restrict the District from sending or receiving information about the citizenship or immigration status of an individual to or from the U.S. Dept. of Homeland Security or any other governmental entity under [8 U.S.C. §§1373](#) and [1644](#).

Responding to Agency and Law Enforcement Requests

The Superintendent shall develop procedures to manage requests by government agencies or law

enforcement authorities regarding students at school. Procedures will:

1. Recognize individual student rights and privacy.
2. Recognize the potential impact the release of information or an interview may have on an individual student.
3. Minimize potential disruption.
4. Foster a cooperative relationship with government agencies and law enforcement authorities.
5. Maintain discipline and recognize that school employees stand in the relationship of the parents/guardians to the students during the school day.
6. Comply with State law including, but not limited to, ensuring that before a law enforcement agent, school resource officer, or other school security person detains and questions on school grounds a student under 18 years of age who is suspected of committing a criminal act, the Superintendent or designee will:
 - a. Notify or attempt to notify the student's parent(s)/guardian(s) and document the time and manner in writing;
 - b. Make reasonable efforts to ensure the student's parent/guardian is present during questioning or, if they are not present, ensure that school employees (including, but not limited to, a school social worker, psychologist, nurse, counselor, or any other mental health professional) are present during the questioning; and
 - c. If practicable, make reasonable efforts to ensure a trained law enforcement officer to promote safe interactions and communications with the student is present during questioning.
7. Manage reviewing and authorizing requests from law enforcement agents attempting to enter a school or school facility, in accordance with the requirements of [105 ILCS 5/22-105\(c\)\(4\)](#).

LEGAL REF.:

[U.S. Constitution, Amend. IV.](#)

[8 U.S.C. §1373](#) and [§1644](#).

[Plyler v. Doe](#), 457 U.S. 202 (1982).

[Ill. Constitution, Art. I, §6.](#)

[105 ILCS 5/10-20.64](#), [5/10-20.68](#), [5/22-88](#), [5/22-105](#), and [5/24-24](#).

[55 ILCS 80/](#), Children's Advocacy Center Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/31-1 et seq.](#), Interference with Public Officers Act.

[725 ILCS 120/](#), Rights of Crime Victims and Witnesses Act.

CROSS REF.: 2:160 (Board Attorney), 2:260 (Uniform Grievance Procedure), and 2:270

(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:90 (Abused and Neglected Child Reporting), 7:10 (Equal Educational Opportunities), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:190 (Student Behavior)

ADOPTED: February 24, 2026

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE VILLAGE OF CARPENTERSVILLE AND THE BOARD OF EDUCATION OF
COMMUNITY UNIT SCHOOL DISTRICT NO. 300 FOR A SCHOOL RESOURCE OFFICER**

THIS MEMORANDUM OF UNDERSTANDING ("*Agreement*") is made and entered into by and between the Board of Education of Community Unit School District No. 300, Kane, McHenry, Cook and DeKalb Counties, Illinois ("*School District*" or "*District*"), and the Village of Carpentersville, a municipal corporation ("*Village*") (collectively, "*Parties*").

WHEREAS, the Illinois Constitution, Ill. Const. Art. VII, Sec. 10 (1970), and the Intergovernmental Cooperation Act, 5 ILCS 220/1 *et seq.*, authorize units of local government and school districts to share services and powers through agreements;

WHEREAS, Section 1-7(A)(8) and 5-905(1)(h) of the Juvenile Court Act, Sections 10-20.14, 10-21.7, 10-27.1A&B and 22-20 of the Illinois School Code, and Section 10/6(a)(6.5) of the Illinois School Student Records Act provide for and authorize agreements between local law enforcement agencies and school districts for reciprocal reporting of criminal offenses committed by students; and

WHEREAS, the School District has installed a digital camera system at schools in the District to enhance security and safety, and the Parties believe that if the Village Police Department were granted access to the images created by the School District's digital camera system, the Police Department would be better situated to assist the School District in the case of an emergency situation that endangered students, employees, or School District property; and

WHEREAS, the School District desires to have one Village police officer regularly assigned to the District at Dundee-Crown High School, and one police officer regularly assigned to cover both Carpentersville Middle School and Oak Ridge School, on a contract basis to serve as the School Resource Officer; the Village is willing to provide a police officer for that purpose in exchange for the payment referenced in this Agreement; and the Parties believe the School Resource Officer will facilitate a more personal relationship between law enforcement agents and students, assist in educational programs, and promote the safety and security of students, staff, and the school premises; and

WHEREAS, the School District and the Village are entering into this Agreement for the purposes of promoting safety and a positive school culture for staff, students, and families; enhancing understanding and trust between students and law enforcement; promoting school participation and completion by students; facilitating appropriate information sharing; and informing the Parties' collaborative relationship to best serve the school community;

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions contained in this Agreement and other good and valuable consideration, the School District and Village agree as follows:

I. MISSION, COOPERATION, AND AUTHORITY

A. Mission Statement, Goals, and Objectives

The mission of the Agreement, and specifically the assignment of a School Resource Officer, is to support and foster the safe and healthy development of all students in the District through strategic and appropriate use of law enforcement resources and with the mutual understanding that school participation and completion is indispensable to achieving positive outcomes for youth and public safety.

The Parties are guided by the following goals and objectives (the “*Goals and Objectives*”):

- Foster a safe and supportive school environment that allows all students to learn and flourish regardless of race, religion, national origin, immigration status, gender, disability, sexual orientation, gender identity, emergent bilingual, and socioeconomic status.
- Promote a strong partnership and lines of communication between school and police personnel and clearly delineate their roles and responsibilities.
- Establish a framework for principled conversation and decision-making by school and police personnel regarding student misbehavior and students in need of services.
- Ensure that school personnel and the School Resource Officer understand their respective roles in responding to student misbehavior and that school administrators are responsible for code of conduct and routine disciplinary violations.
- Minimize the number of students unnecessarily out of the classroom, arrested at school, or court involved.
- Encourage relationship-building by the School Resource Officer such that students and community members see the School Resource Officer as a facilitator of needed supports, as well as a source of protection.
- Provide requirements and guidance for training including School Resource Officer training required by law and consistent with best practices, and training for school personnel as to when it is appropriate to request School Resource Officer intervention.
- Outline processes for initiatives that involve the School Resource Officer and school personnel, such as violence prevention and intervention and emergency management planning.
- Offer presentations and programming to the school focusing on criminal justice issues, community and relationship building, and prevention, health, and safety topics.

B. General Cooperation

1. The Superintendent of the School District or designee will provide the Village Police Chief with a list of administrators (“*School Officials*”) to be contacted as needed. The list will contain regular and emergency telephone and mobile numbers (if applicable), and identify which administrators are to be contacted for various types of problems and the order in which the administrators are to be contacted. The administrators identified shall be considered the “Appropriate School Officials” for purposes of § 1-7(a)(8) of the Juvenile Court Act.
2. The Village Police Chief will provide the Superintendent of the School District with the names and titles of a primary and two back up contacts (“*Police Officials*”) responsible for implementing this Agreement. The officers shall provide their regular and emergency

telephone numbers (if applicable).

3. The Superintendent and Police Chief may, as they deem necessary and upon written notice, designate different persons to the respective positions of School Official and Police Official.
4. School Officials and Police Officials will meet to facilitate and review implementation of this Agreement as often as necessary.
5. Nothing in this Agreement is intended to limit or restrict the duty and authority of school personnel to request police services for disturbances or other emergencies occurring in or around any school building, nor is it intended to limit or restrict the duty or ability of any person attending or employed by the School District to provide information or otherwise cooperate in law enforcement investigations, including but not limited to providing witness statements and testimony.

C. District Authority Over the Educational Environment

1. Collaboration between the District and the Village and respect for the important role each party plays in connection with our community's youth are essential to the success of the mission of both Parties.
2. The Village recognizes the responsibility and authority of District Officials to manage the educational environment. Both Parties recognize that disciplining students for violations of the Student Code of Conduct is appropriate for District personnel to manage.
3. The District recognizes that discretion regarding whether to investigate or charge a student or other individual with an ordinance, criminal, or traffic violation lies with Police Officials. However, Village acknowledges and agrees that students may not be issued fines, fees, tickets, or citations as a school-based disciplinary consequence or for a municipal code violation, as defined by 65 ILCS 5/1-2-1, on school property during school hours or while taking school transportation.
4. Both Parties understand the privacy protections of federal and state law in the disclosure of student records. The District may refuse disclosure requests by Police Officials without a warrant, court order, or other exception enumerated by the Illinois School Student Records Act, 105 ILCS 10/, and/or the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g.

II. THE SCHOOL RESOURCE OFFICER PROGRAM

- A. Selection of the School Resource Officer. The Parties acknowledge that the selection of the School Resource Officer is a critical aspect of the Program and that it is important for the Parties and the school community to have a positive perception of and relationship with the School Resource Officer. The School District, through the Superintendent or designee, and the Village, through the Supervisor in charge of the Criminal Investigation Bureau ("*Supervisor*"), will work collaboratively to select the School Resource Officer.

The Village will provide to the School District police officers who are in good standing with the Village and with the following desired qualifications for review, all as determined by the Village:

1. Illinois Certified Police Officer;
2. Illinois Certified Juvenile Officer;
3. Attended a 40-hour Basic School Resource Officer training class (to be obtained within 6 months of start of assignment);
4. The School Resource Officer must have a current certificate of completion of the Illinois Law Enforcement Training and Standards Board SRO Course or ILETSB approved waiver (within 1 year of assignment);
5. Trained on working with students with disabilities to ensure appropriate and effective interactions that support their educational and behavioral needs;
6. Trained in gang resistance and alcohol/drug resistance curricula and knowledgeable about school and community resources;
7. Trained in handling an active school shooter and knowledge of school safety planning, technology, and social media/cyberbullying laws and regulations;
8. Demonstrated effective verbal, written, and interpersonal skills including public speaking;
9. Knowledge of, and experience in, matters involving cultural diversity and educational equity;
10. Affinity for young people; calm, patient, approachable, self-directed, and collaborative; and proven experience working effectively with youth;
11. Demonstrated ability to work successfully with diverse populations, including with persons with physical and mental disabilities, and commitment to making students and community members of all backgrounds feel welcomed and respected;
12. Demonstrated commitment to de-escalation, diversion, and restorative justice, and an understanding of crime-prevention, problem-solving, and community policing in a school setting; and
13. Knowledge of school-based legal issues (e.g. confidentiality and consent) and demonstrated commitment to protecting students' legal and civil rights.

The Village shall assign to the School District the police officer mutually agreed upon by the School District and the Village to act as the School Resource Officer.

- B. Criminal Background Checks. The District shall initiate criminal background checks of officers prior to assignment at the District. The Village agrees to make all potential School Resource Officer candidates available to the District for fingerprint-based criminal background checks in accordance with Section 10-21.9 of the Illinois School Code. 105 ILCS 5/10-21.9. The School Resource Officer may not begin an assignment at the District until a fingerprint-based criminal background check in accordance with Section 10-21.9 of the Illinois School Code is initiated and checks of the Illinois State Police Murderer and Violent Offender Against Youth Registry, Illinois Sex Offender Database, and DCFS Child Abuse and Neglect Tracking System have been completed. The Village shall not assign any officer to the District if his or her criminal background check reveals convictions that would subject an individual to license suspension or revocation pursuant to Section 21B-80 of the Illinois School Code or who has been found to be the perpetrator of sexual or physical abuse of any minor under 18 years of age pursuant to proceedings under Article II of the Juvenile Court Act of 1987.
- C. Faith's Law. The Village is responsible for obtaining information required under Faith's Law, 105 ILCS 5/22-94, and providing the complete and original results to the School District. The School District may reject any police officer if, in the School District's sole discretion, any checks required by Faith's Law disclose information which would call into question the individual's fitness to serve as the School Resource Officer or otherwise cause the School District to be concerned about the police officer interacting with students. In the event the Village fails to comply with the provisions of this Section and/or Section II.B above, and as a result a suit or claim is instituted by or on behalf of a student or their parent or guardian for harm caused by the School Resource Officer, then in that event, the Village agrees to fully defend and indemnify, including reimbursement of attorney's fees and costs, the School District against any such claims.
- D. Relationship. The School Resource Officer shall remain at all times an employee of the Village, supervised through the Police Department chain of command. The School Resource Officer will at all times abide by all personnel rules of the Village and any applicable Collective Bargaining Agreement. The School Resource Officer shall also comply with all District Board policies, unless there is a conflict between District Board policies and Village policies or a collective bargaining agreement, in which case the Village's policies or the collective bargaining agreement with control. As an employee of the Village and not the School District, the School Resource Officer shall not be entitled to any benefits that the School District provides to its employees. The Village shall be fully responsible to the School Resource Officer for the payment of all employee compensation and benefit obligations, notwithstanding that the District contributes to the compensation. The Village shall maintain payroll, attendance, and performance evaluation records.
- E. Supervision.
1. As an employee of the Village, the School Resource Officer shall be subject to the chain of command of the Police Department. When serving in the role of School Resource Officer, he/she/they shall coordinate and communicate with the applicable Principal or designee of Dundee-Crown High School, Carpentersville

Middle School, and/or Oak Ridge School regarding daily activities and work at his/her/their direction. The School Resource Officer shall ensure that the applicable Principal or designee remains aware of material interactions and information involving the his/her/their work, including, but not limited to, arrests and searches of students' persons and property. To ensure clear and consistent lines of communication, the School Resource officer shall provide monthly reports on activities, upon request, to the Supervisor, Superintendent, and applicable Principal.

2. In the event the School Resource Officer fails to abide by the terms of this Agreement, follow the policies and procedures of the School District, or perform the duties outlined in this Agreement, the Superintendent or designee shall notify the Supervisor of the specific problems. The Superintendent or his/her/their designee and the Supervisor will work cooperatively to resolve the problems. If the School Resource Officer fails to remedy the problems within fifteen (15) days of the date of notification or a date agreed upon by the Parties, the Superintendent or designee may request a new School Resource Officer and work cooperatively with the Supervisor to appoint a new School Resource Officer in accordance with Section II.A.

F. Scope of Duties.

1. The scope of the School Resource Officer's duties and responsibilities is set out in Exhibit A, which may be changed or redefined at any time when agreed upon in writing by both the Supervisor and the Superintendent or designee.
2. The Principal or the Principal's designee shall be responsible for student code of conduct violations and routine disciplinary violations.
3. The School Resource Officer shall not serve as a school disciplinarian, as an enforcer of school regulations, or in place of school-based mental health providers. The School Resource Officer shall not use police powers to address school discipline issues. The School Resource Officer shall read and understand the student code of conduct for both the District and the School. The School Resource Officer shall be responsible for investigating and responding to criminal misconduct. The School Resource Officer is prohibited from issuing a fine, fee, ticket, or citation to a student as a school-based disciplinary consequence or for a municipal code violation, as defined by 65 ILCS 5/1-2-1, on school property during school hours, during school-related events or activities, or while taking school transportation.
4. The Parties acknowledge that many acts of student misbehavior that may contain all the necessary elements of a criminal offense are best handled through the school's disciplinary process. The Principal or the Principal's designee shall use their reasoned professional judgment and discretion to determine whether School Resource Officer involvement is appropriate. In such instances, the guiding principle is whether misbehavior rises to the level of criminal conduct that poses (1) real and substantial harm or threat of harm to the physical or psychological well-

being of other students, school personnel, or members of the community, or (2) real and substantial harm or threat of harm to the property of the school.

5. The School Resource Officer must conduct him/her/themself in a professional manner and must maintain the highest level of respect and integrity within the school community. The School Resource Officer must maintain a caring attitude towards students and remain sensitive to the problems of students and staff in the school environment. The School Resource Officer shall read and understand the policies concerning student behavior and the student code of conduct for the School District.
 6. The School Resource Officer shall adhere to and comply with the District's guidelines for interviews of students by law enforcement as contained in Board Policy 7:150 and with any other applicable Board Policies, which will be identified and/or provided to the School Resource Officer upon request, including as may be amended from time to time by the District.
- G. Schedule. The School Resource Officer shall be assigned to the School District beginning the day teachers return to work in the fall and ending on the last day of student attendance in the spring, as detailed on the School District calendar. The hours that the School Resource Officer shall serve each day shall be determined jointly by the Superintendent or designee and Supervisor.
- H. District Events. For any School District events or extracurricular attendance where police presence is requested by the Superintendent or their designee, the Police Department will give preference for the event to the SRO(s) responsible to the school hosting the event. If the SRO is not available, or if additional police officers are requested, the Police Department will give preference to assigning police officers who are currently acting as SROs in other schools in the School District before assigning non-School District SROs, so long as doing so does not conflict with the terms of an in-force collective bargaining agreement.
- I. Data Collection and Reporting. The Parties agree that by no later than July 1, 2027, the parties shall reach agreement on procedures to document the number of K-12 students referred to the Police Department, including the SRO, wherein there will be documentation of the number of total students referred, as well as documentation of the number of times each individual student was referred in instances that occurred on school grounds, during school-related events or activities (regardless of whether it was in-person or virtual), or while taking school transportation.
- J. Evaluation of the School Resource Officer and the Program.
1. The School Resource Officer is a rotating position for a non-determinate assignment period, and the Village may assign or reassign qualified police officers, at its discretion, based on staffing and other operational reasons. Performance will be assessed and reviewed on an annual basis for retention or reassignment of the School Resource Officer, with a collaborative performance appraisal process

involving the Village and District officials. This performance evaluation is separate from the evaluation of the officer by the Village Police Department. Interim performance assessments may be conducted as needed or required. The review shall consider the School Resource Officer's efforts to prevent unnecessary student arrests, citations, court referrals, and other use of police authority. The review shall also assess: (i) the extent of the School Resource Officer's positive interactions with students, parents/guardians, and staff; (ii) the School Resource Officer's participation in collaborative approaches to problem-solving, prevention, and de-escalation; and (iii) contributions to achieving the mission purpose, goals, and objectives of this Agreement. Unsatisfactory job performance will be the subject of immediate review and problem-solving among the Supervisor and Superintendent, which may include appointing a new School Resource Officer in accordance with Section II.A.

Following the review and communication process, if the Superintendent or designee requests that a School Resource Officer be removed from assignment to a school, the Village shall comply with such request and use good faith efforts to replace the School Resource Officer in a timely manner. Further, if the Superintendent or designee reasonably determines that it is in the best interest of the District for the School Resource Officer to be removed from assignment to a school, the Village shall comply with such request even if the review and communications process has not occurred or concluded.

2. Each year, the Superintendent or designee and Supervisor shall set goals for the Program and agree on methods to monitor progress toward the established goals (e.g., data, surveys). At least once each year, the Superintendent or designee and Supervisor will meet to evaluate the Program with respect to the goals in this Agreement and may revise Exhibit A to address the goals.
- K. Cost. The School District will reimburse the Village for sixty-six percent (66%) of the cost of the School Resource Officer, as invoiced by the Village, which may be reviewed, modified, and/or changed by mutual agreement on an annual basis, or at any time a School Resource Officer is replaced, to reflect any cost change of compensating the Village for the School Resource Officer. When approved by the District, any overtime costs incurred as a result of the School Resource Officer(s) attending extracurricular activities and/or events will be the responsibility of the School District and will be paid to the Village by the School District.
1. The Village shall pay its police personnel for these services to the School District through its regular payroll account. The Village shall assume all responsibility for payroll taxes, liability insurance, workers' compensation insurance, and unemployment insurance for their police personnel serving the School District.
- L. Supplies. The Village shall supply the School Resource Officer with law enforcement supplies and equipment for use by the School Resource Officer, as deemed appropriate by the Village and approved by the Superintendent or designee. The School District will assist and support the School Resource Officer with appropriate office space, supplies, and

equipment, as may be necessary for them to accomplish the duties and responsibilities set forth in this Agreement.

M. Training.

1. The costs of the training required by this Agreement and any other training or professional development, including any travel expenses, shall be paid by the Village, except that the registration fee for the SRO to attend the Illinois SRO conference will be paid for by the School District.
2. In accordance with Section 10-20.68 of the Illinois School Code, the Village shall provide the District with a current certificate of completion of the Illinois Law Enforcement Training and Standards Board School Resource Officer course or ILETSB approved waiver within one year of the School Resource officer's assignment.
3. The School Resource Officer shall attend specified training on topics the District deems important, as specified in Exhibit B, which may be changed or redefined at any time when agreed upon in writing by both the Supervisor and the Superintendent or designee. Where practicable, the District shall also encourage school administrators working with the School Resource officer to undergo training with the School Resource Officer to enhance their understanding of the School Resource Officer's role and the issues encountered by the School Resource Officer.

N. Reciprocal Reporting. The Village and the School District shall share information as obligated and/or restricted by law, including without limitation Sections 10-20.14 (105 ILCS 5/10-20.14) and 22-20 (105 ILCS 5/22-20) of the School Code of Illinois, as amended, and Sections 1-7 (705 ILCS 405/1-7) and 5-905 (705 ILCS 405/5-905) of the Juvenile Court Act of 1987, as amended, and as set forth in the Guidelines for Reciprocal Reporting and Cooperation Between the Board of Education of Community Unit School District No. 300 and the Village of Carpentersville between the School District and the Village, attached hereto as Exhibit C.

O. Student Records.

1. For purposes of the *Illinois School Student Records Act* ("ISSRA"), 105 ILCS 10/ *et seq.*, and the *Family Educational Rights and Privacy Act of 1974* ("FERPA"), 20 U.S.C. 1232(g), the School Resource Officer shall be considered a school official and agent of the School District. As such, the School Resource Officer shall have access to student records only as necessary for the fulfillment of his/her duties as prescribed in this Agreement. The School Resource Officer shall keep all student records confidential except if disclosure is required by law. The School Resource Officer shall disclose student records only in circumstances and in a manner authorized by State and federal law.
2. Consistent with Section 10/2(d) of ISSRA, reports of the School Resource Officer shall be deemed the reports of a law enforcement professional and shall not be

considered a student record. 105 ILCS 10/2(d). For purposes of FERPA, the School Resource Officer designated to work with the School District pursuant to this Agreement shall be considered a law enforcement unit of the school such that the records created by School Resource Officer for the purpose of law enforcement shall not be considered educational records.

P. Village Access to Images from School District Digital Cameras.

1. Provision of Digital Camera System Software. The School District shall provide the Village Police Department with the necessary software and/or logins and passwords needed in order to enable the Village Police Department to view real time/live and recorded images created by the School District digital cameras on Village Police Department computers. This Section applies only to District cameras on the Dundee-Crown High School campus, Carpentersville Middle School campus, and Oak Ridge School campus. The Village shall use reasonable and good faith efforts to enter into any required software license agreement with the vendor of the software, as needed.
2. Limited Authorized Viewers. The Police Department shall develop a list of authorized law enforcement personnel ("Authorized Viewers") who shall have access to the District's Video System. A list of authorized law enforcement personnel, including contact information, position, rank, and the supervisor's contact information of those who are authorized to activate the Video System will be provided to the District by no later than October 31 of each year of this Agreement, which list will be incorporated as part of this Agreement. Such list shall be updated as necessary and will be treated as a confidential document. Each Authorized Viewer shall have a unique login and password. It should be understood by Authorized Viewers that a record of all logins, including duration of time logged in and selected camera views, is maintained in the normal course of business by the District's surveillance system database.

The Police Department agrees to provide the District with written notice whenever an Authorized Viewer ceases to be actively employed by the law enforcement agency, including, but not limited to, suspension or termination. Notification of employment action shall be made as soon as reasonably possible, but not later than five (5) business days from such employment action, in order to allow the District to temporarily disable the Authorized Viewer's account as may be necessary.

3. Limited Access and Viewing. The Village shall not permit any individual, including Authorized Viewers, to view images created by the School District digital cameras on a routine basis. Authorized Viewers shall only view real time or recorded images created by the School District digital cameras when viewing is needed in case of emergency, as defined in this Agreement. In the absence of any emergency, Authorized Users must first notify the District before accessing District video feeds.
 - i. An emergency situation is one that poses an imminent threat to life, safety, and health, or property of the District's facilities, students, staff, and other occupants. An emergency situation commences when the Police Department receives a signal alarm, information, or a request at District school served by the Village that

necessitates a response to the emergency situation, and does not terminate until all police, fire department, and emergency medical personnel assigned to respond to the emergency situation have departed from the applicable school's facility/facilities.

- ii. Authorized Users shall be permitted to access the Video System to view the interior, as well as the exterior live video feed of applicable schools in cases of emergency situations, as defined in this Agreement, without the need to make notification to the District.
 - iii. The parties agree that the Police shall not record or attempt to record live video feeds, as well as saved video feeds obtained through the Video System. The parties further agree that if the Police Department requires copies of video recordings in a non-emergency situation, a request shall be made to the District, which shall provide copies in accordance with the District policies and applicable law, including but not limited to FERPA, ISSRA, and their implementing regulations.
 - iv. For the protection of the Police Department and the District, a periodic audit may be performed by the District's Safety and Security Coordinator, the District's Student Services Department, and/or the District's Information Technology Department.
4. Limited Retention. The School District's digital images are automatically recorded and maintained for a limited time period. The Village shall not retain any recordings beyond the automatic maintenance period unless such images are part of an active or reasonably contemplated police investigation into actual or suspected criminal activity. The Village will provide notice to the Superintendent of such extended retention and maintenance beyond ninety (90) days.
5. School Student Records. The images created on the School District's digital cameras are created for security purposes and are therefore not school student records as defined by Section 2 of the Illinois School Student Record Act ("ISSRA"), 105 ILCS 10/2, and Section 375.10 of Title 23 of the Illinois Administrative Regulations, 23 Ill. Admin. Code § 375.10, or "education records" within the meaning of the Family Education Rights and Privacy Act ("FERPA") 20 U.S.C. §12329; 34 CFR Part 99. Such images may, however, become school student records if subsequently used by the School District in a student disciplinary matter. The School District shall notify the Village Police Chief of any recordings that become school student records. The Police Department shall, as permitted by law, erase any images that the Police Department has retained that have become school student records as defined by ISSRA or education records, as defined by FERPA, unless such images are part of an active or reasonably contemplated police investigation into actual or suspected criminal activity. Any images that the Police Department or Village maintains that have become school student records as defined by ISSRA or education records as defined by FERPA must be kept strictly confidential and only disclosed:
- i. With prior approval of the Superintendent of the School District or designee;

- ii. In case of an emergency as defined in Section 375.60 of Title 23 of the Illinois Administrative Regulations, 23 Ill. Admin. Code § 375.60; or
- iii. In good faith consultation with the Superintendent of the School District or the Superintendent's designee and in accordance with ISSRA.

Q. Use of Body Worn Cameras By Police Officers on School District Property.

1. Law and Training. The Parties agree that any use of Body Worn Cameras ("BWCs") by law enforcement officers on District property must be subject to and in compliance with federal, state, and local regulations regarding the use and operation of them. The Police Chief or his/her designee will provide written information and training to the District including the objectives and procedures for the use of BWCs in public and in schools. Every officer equipped with a BWC shall be trained in the operation of the equipment prior to its use.
2. Body Worn Camera General Usage. To maximize the effectiveness of the BWCs and the integrity of the video documentation, law enforcement officers shall adhere to the objectives and procedures outlined in established guidelines in this Agreement and the procedures of the Police Department when they utilize body worn cameras. To the extent the responsibilities of officers in District schools consist largely of the performance of non-enforcement related activities, including community caretaking, educational, and other non-law enforcement activities, the officer's BWC will remain in an inactivated (buffering) mode unless the officer is responding to calls for service or engaged in any law enforcement-related encounter or activity. The law enforcement officer's BWC shall not be activated except in the following situations:
 - a. Any self-initiated activity where it is previously known or facts develop that a custodial arrest will be made or other law enforcement-related activity will occur;
 - b. Any self-initiated activity where it is previously known or facts develop that the questioning or investigation will or is reasonably likely to be used in later criminal charges;
 - c. When feasible, when the contact becomes adversarial, the subject exhibits unusual or aggressive behavior, or circumstances indicate that an internal complaint will likely be filed; and
 - d. As otherwise required by state law.
3. Body Worn Cameras in Interviews. When interviewing a crime victim or witness of an investigation who is a student, the School Resource Officer shall notify a parent or guardian of the student that the interview shall be or has been recorded, and document the time and manner of the parental notification, unless emergency or exigent circumstances require otherwise that prevent such notification. If the student who is a

crime victim or witness, or the parent or guardian of the student, requests that the body worn camera be turned off during the interview, the School Resource Officer shall comply with the request, and, unless to do so would be impractical or impossible, the School Resource Officer shall record the request on the body worn camera prior to turning off the recording. Notwithstanding the foregoing, the School Resource Officer may continue to record a crime victim or witness, despite the request to deactivate the camera, when the School Resource Officer has a reasonable articulable belief that the victim or witness has committed or is in the process of committing a crime. Unless to do so would be impracticable or impossible, the School Resource Officer must indicate on the recording the reason for continuing to record despite the request of a victim or witness, or his or her parent or guardian, to stop the recording.

4. Prohibited Uses of Body Worn Cameras. The body worn camera shall not be activated when the School Resource Officer is communicating with an individual in an area where a person has a reasonable expectation of privacy, such as bathrooms, locker rooms, the nurse's office, a school counselor's office, or a school social worker's office, unless the School Resource Officer is engaged in a law enforcement-related encounter or activity. Exceptions may be made by the School Resource Officer in emergency or exigent circumstances. The body worn camera shall not be activated when the School Resource Officer is engaged in community caretaking functions, such as:
 - i. Conversations with students and staff that are unrelated to the investigation of a crime;
 - ii. Meetings with school administrators, counselors, deans, and other school personnel to identify and discuss individuals and conditions that could result in delinquent behavior and to develop plans to respond to same;
 - iii. Informal and relationship-building conversations with students, staff, parents, and visitors as part of the School Resource Officer's duty to provide a daily visible police presence and amicable collaboration; and
 - iv. Discussions and presentations by the School Resource Officer to students and staff for instructional purposes.
5. Notice to School District of Recording. The Village will timely notify the Superintendent or their designee of any body worn camera recording made of students, parents, employees, or others on school property. The Village shall, if not otherwise prohibited by law, provide to the District copies of any such recordings of students, parents, employees, or others upon school property, upon request for such copies by the District, as a law enforcement record. In the event that the Village receives advice that providing a copy of such videos is prohibited, the Village agrees to utilize its best efforts to facilitate the availability of its officer(s) that made the video to testify, upon request by the District, in any school disciplinary hearing concerning his/her/their knowledge of the facts and circumstances of the videoed incident. Any such film or video taken by, and kept in the possession of the Village's officers may be considered law enforcement records under FERPA, 20 U.S.C. § 1232g and 34 C.F.R. § 99.8 and

ISSRA, 105 ILCS 10/2(d). Any copy of such film or video, if permitted by law to be provided to the District, may become an educational record of the District.

- R. Freedom of Information Act. Records in the possession of the District and/or the Village related to this Agreement, including Exhibit C, may be subject to the Illinois Freedom of Information Act ("FOIA"), 5 ILCS 140/5-1 et seq.; 5 ILCS 140/7(2). If the District or the Village receives a FOIA request for any District digital images or records created or maintained pursuant to this Agreement, the receiving Party shall immediately notify the other Party and shall immediately provide any such records requested in order to timely respond to any FOIA request received. The District or Village will review all such records to determine whether FOIA exemptions apply before disclosing the records, such that information properly exempt as proprietary or prohibited from release by other laws or exempt for other reasons will not be released.
- S. Integrating the School Resource Officer into the School. The Parties acknowledge that proper integration of the School Resource Officer can help build trust, relationships, and strong communication among the School Resource Officer, students, parents/guardians, and school personnel.
1. School Community. The District shall be responsible for ensuring that the School Resource Officer is introduced to the school community, including students, parents/guardians, and staff. The introduction shall include information about the School Resource Officer's background and experience, the School Resource Officer's role and responsibilities, what situations are appropriate for School Resource Officer involvement, and how the School Resource Officer and the school community can work together, including how and when the School Resource Officer is available for meetings and how and when the school community can submit questions, comments, and constructive feedback about the School Resource Officer's work. The introduction for parents/guardians shall include information on procedures for communicating with the School Resource Officer in languages other than English. The School Resource Officer shall also initiate communications with students and teachers to learn their perceptions regarding the climate of their school.
 2. Meeting with School Staff. The School Resource Officer shall regularly be invited to and attend staff meetings and assemblies. The School Resource Officer's supervisor shall also meet monthly with designated school staff to monitor the program. School Resource Officer shall be invited to participate in educational and instructional activities and training, such as instruction on topics relevant to criminal justice, racial profiling, equity, cultural responsiveness, and public safety issues.
 3. Integration with Individual Students. The School Resource Officer may benefit from knowledge of accommodations or approaches that are required for students with mental health, behavioral, or emotional concerns who have an individualized education program ("IEP") under the Individuals with Disabilities Education Act or a plan under Section 504 of the Rehabilitation Act ("504 Plan"). School personnel shall notify parents/guardians of such students of the opportunity to offer the School Resource Officer access to the portions of the IEP or 504 Plan that address these accommodations or approaches. It is within the sole discretion of the parents/guardians to decide whether

to permit the School Resource Officer to review such documents. If a parent/guardian provides such permission, the School Resource Officer shall review the documents and the school shall make available a staff member who can assist the School Resource Officer in understanding such documents.

4. Emergency Management Planning. The School Resource Officer shall participate in any District and school-based emergency management and crisis response planning. The School Resource Officer shall also participate in the work of any school threat assessment team pursuant to Section 25 of the *School Safety Drill Act*, 105 ILCS 128/25, and serve as the law enforcement representative on the District and school threat assessment team(s) pursuant to 105 ILCS 128/45. The School Resource Officer shall also observe and assist the School District with the annual law enforcement drill to address a school shooting incident as required by the *School Safety Drill Act*, 105 ILCS 128/20(c). The Village shall assist the School District in establishing an overall security evaluation of school grounds and activities, as requested.
- T. Feedback and Complaint Resolution Process. The Parties shall develop and implement a simple and objective feedback and complaint resolution system for all shareholders and members of the school community to submit questions, comments and constructive feedback and register concerns that may arise with respect to the School Resource Officer or the Program. The system shall comply with Village policies and shall provide for timely communication of the resolution of the complaint to the complainant. The system shall also allow parents and guardians to submit complaints in their preferred language and in a confidential manner that protects the identity of the complainant from the School Resource Officer consistent with the School Resource Officer's due process rights and any applicable employment protections.

III. OTHER TERMS AND CONDITIONS

- A. Complete Agreement. This Agreement sets forth all the covenants, conditions, and promises between the Parties. There are no covenants, promises, agreements, conditions, or understandings between the Parties, either oral or written, other than those contained in this Agreement.
- B. Relationship of the Parties. Nothing in this Agreement shall be construed to consider any party, or its respective employees or agents, as the agents or employees of the other party. Nothing contained in or done pursuant to this Agreement shall be construed as creating a partnership, agency, joint employer, or joint venture relationship between the Village and the School District. No party shall become bound, with respect to third parties, by any representation, act, or omission of the other party. This Agreement is for the benefit of the Parties only and is not intended to raise or acknowledge any duty regarding conduct or other form of liability as to third parties.
- C. Indemnification.
 1. To the fullest extent permitted by law, the School District agrees to indemnify and hold harmless the Village, its officers, officials, agents, volunteers, employees, and their successors and assigns, in their individual and official capacities (the "*Village*

Indemnified Parties”) from and against any and all liabilities, loss, claim, demand, lien, damage, penalty, fine, interest, cost and expense, including without limitation, reasonable attorneys’ fees and litigation costs, incurred by the Village Indemnified Parties arising out of any activity of the School District in performance of this Agreement, or any act or omission of the School District or of any employee, agent, contractor, or volunteer of the School District (the “School Indemnitors”), but only to the extent caused in whole or in part by any willful and wanton act or omission of the School Indemnitors.

2. To the fullest extent permitted by law, the Village agrees to indemnify and hold harmless the School District, its Board and its members, employees, volunteers, agents, their successors, and assigns, in their individual and official capacities (the “*School Indemnified Parties*”) from and against any and all liabilities, loss, claim, demand, lien, damage, penalty, fine, interest, cost and expense, including without limitation, reasonable attorneys’ fees and litigation costs, incurred by the School Indemnified Parties arising out of any activity of the Village in performance of this Agreement, or any act or omission of the Village or of any employee, agent, contractor or volunteer of the Village (the “*Village Indemnitors*”), but only to the extent caused in whole or in part by any willful and wanton act or omission of the Village Indemnitors.
 3. Nothing contained in Section III.C or in any other provision of this Agreement is intended to constitute nor shall it constitute a waiver of the defenses available to the School District or the Village under the *Illinois Local Governmental and Governmental Employees Tort Immunity Act*.
 4. For the purposes of this Agreement, any injury incurred by the School Resource Officer for which that School Resource Officer would be entitled to benefits under the worker’s compensation statutes of this State shall be the obligation of the Village, and the School Resource Officer shall, at all times, be considered, for worker’s compensation purposes, to be an employee of the Village. Each party shall bear its own costs for workers’ compensation and employee benefits, unless otherwise noted in this Agreement.
- D. Insurance Requirements. Each Party to this Agreement shall procure and maintain for the duration of the Agreement insurance against claims for injuries to persons or damages to property that may arise from or in connection with the performance of this Agreement. Each Party agrees to maintain throughout this Agreement the following minimum scope, terms, and limits of insurance:
1. Commercial General Liability Coverage
 - i. \$1,000,000 Per Occurrence
 - ii. \$1,000,000 Personal & Advertising Injury
 - iv. \$2,000,000 General Aggregate
 - v. \$2,000,000 Products/Completed Operations Aggregate
 - vi. Coverage must be included for Sexual Misconduct.

- vii. The School District and its Board of Education, both individually and collectively, and all agents, representatives, volunteers, and employees should be named as an additional insured on a primary & non-contributory basis.

2. Commercial Automobile Liability Coverage

- i. \$1,000,000 Combined Single Limit
- ii. The District and its Board of Education, both individually and collectively, and all agents, representatives, volunteers, and employees should be named as an additional insured

3. Law Enforcement Liability

- i. \$1,000,000 Per Occurrence
- ii. \$2,000,000 General Aggregate
- iii. The District and its Board of Education, both individually and collectively, and all agents, representatives, volunteers, and employees should be named as an additional insured on a primary & non-contributory basis.

4. Umbrella or Excess Liability

- i. \$9,000,000 Per Occurrence
- ii. \$9,000,000 General Aggregate
- iii. Coverage provided should be follow form over the General Liability, Auto Liability, Law Enforcement Liability and Employers' Liability.

5. Workers Compensation Coverage

- i. Statutory Limits
- ii. Employers Liability Limits of \$1,000,000/\$1,000,000/\$1,000,000

6. Above coverages shall be from a company authorized to do business in Illinois and with at least an "A VII" rating from A.M. Best Company.

7. Within seven days after the last Party's execution of this Agreement, each Party shall furnish to the other a certificate of insurance evidencing the insurance obligations under this Agreement. Each Party may satisfy the insurance obligations under this Section by utilizing excess or umbrella insurance. Each party shall name the other Party's Indemnitors as additional insured on all insurance required hereunder. To the fullest extent permitted by each insurance policy and without invalidating any coverage thereunder, the Parties waive any right of subrogation that they or any of their agents may have against the other Party's Indemnitors.

E. Term and Renewal. This Agreement shall immediately take effect on the date the last of the Parties signs as set forth below the signature of their duly authorized representative and shall be in full force and effect for a period of one year thereafter. Thereafter, this

agreement may be renewed for subsequent one-year terms if agreed upon in writing by both Parties.

- F. Termination. Either party may terminate this Agreement by giving thirty (30) day prior written notice of such termination. In addition, the Parties may terminate this Agreement at any time by mutual written agreement.
- G. Amendments and Modifications. This Agreement may be modified or amended from time to time provided, however, that no such amendment or modification shall be effective unless reduced to writing and duly signed by an authorized representative of each Party.
- H. Provisions Severable. If any term, covenant, condition, or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.
- I. Assignment. Neither party hereto may assign its respective rights or duties hereunder.
- J. Waiver of Breach. If either party waives a breach of any provision of this Agreement by the other party, that waiver will not operate or be construed as a waiver of any subsequent breach by either party, nor shall it prevent either party from enforcing such provisions.
- K. Compliance with All Laws. The Village and School District shall observe and comply with the laws, ordinances, regulations, codes of Federal, State, and County agencies that may in any manner affect the performance of this Agreement. In addition, the School Resource Officer shall comply with all School District Board policies and laws applicable to School District employees, including without limitation, the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g, and Illinois School Student Records Act ("ISSRA"), 105 ILCS 10/ *et seq.*
- L. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois and applicable federal law. Jurisdiction and venue for all disputes hereunder shall be the Circuit Court located in Kane County, Illinois or the federal district court for the Northern District of Illinois.
- M. Exhibits. Exhibit A, Exhibit B, and Exhibit C are incorporated into and made part of this Agreement.
- N. Interpretation. Any headings of the Agreement are for convenience of reference only and do not define or limit the provisions thereof. Words of gender shall be deemed and construed to include correlative works or other genders. Words importing the singular shall include the plural and vice versa unless the context shall otherwise indicate. All references to any person or entity shall be deemed to include any person or entity succeeding to the rights, duties, and obligation of such person or entity succeeding to the rights, duties and obligations of such person or entity in accordance with the terms and conditions of this Agreement.

- P. Notice. Notice of termination or request for amendment of any term of this Agreement or for any other reason must be in writing and delivered by one party to the other at its Administrative Office either personally or through the U.S. mail, postage prepaid. Any notice sent to the Village shall be directed to the attention of the Village Administrator, with a copy to the Chief of Police. Any notice sent to the School District shall be directed to the attention of the Superintendent, with a copy to the applicable School Principal(s).
- Q. Third Party Beneficiary. This Agreement shall not be construed as to create a duty on a Party to a nonparty or a right of a nonparty to enforce any provision of this Agreement, even a provision whose enforcement would benefit the nonparty.
- R. Effective Date. This Agreement shall be deemed dated and become effective on the date the last of the Parties signs as set forth below the signature of their duly authorized representatives.
- S. Corporate Authority. Each party represents and warrants that the person whose name appears on the signature page below is or has been delegated the lawful and corporate authority to enter into this Agreement on behalf of that party. Following initial approval of this Agreement by the Village Board and the School District Board and except for amendment of this Agreement, the Village Manager and the Superintendent, or their designees, shall have authority to execute and do all actions contemplated to be done by the Village and the School District respectively under this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this agreement by their property officers duly authorized to execute the same.

BOARD OF EDUCATION OF
COMMUNITY UNIT SCHOOL
DISTRICT NO. 300

VILLAGE OF CARPENTERSVILLE, ILLINOIS

By: _____

Name:

Title: Superintendent

Attest: _____

Name:

Title: Secretary of the Board

Date: _____

By: _____

Name: Brad Stewart

Title: Village Manager

Attest: Canyon Minor

Name:

Title: Village Clerk

Date: June 16, 2026

EXHIBIT A

Duties and Responsibilities of School Resource Officer. The Village police officer assigned to the District as its SRO shall have the following duties and responsibilities in furtherance of maintaining a safe and effective learning environment at the District schools:

- A. Establish a close working relationship with school officials, teachers, parents, and students in the school to which he/she is assigned.
- B. Abide by the District's Board policies and consult with and coordinate activities through the District's or applicable School's administration.
- C. Work closely with the school administration and teaching staff.
- D. Establish an "open door" policy to all students who wish to consult with the SRO on matters of law enforcement, juvenile matters, and such other matters deemed important by the student.
- E. Participate in periodic training through the Illinois SROs Association, National Association of SROs, or similar organizations.
- F. Complete the Illinois Law Enforcement Training Standards Board's training program for school resource officers.
- G. Participate in in-service training and certification requirements that apply to all certified officers of the Village.
- H. Complete specific training on working with students with disabilities to ensure appropriate and effective interactions that support their educational and behavioral needs.
- I. Serve as a guest instructor and/or speaker in areas where his/her expertise is needed and appropriate.
- J. Work closely with such other agencies in a position to assist the youth and/or his/her family in taking corrective action of anti-social behavior. Considered shall be the courts, social agencies, church, mental health organizations, and others.
- K. Develop mutual respect and understanding between the students and the Resource Officer/SRO.
- L. Perform other related duties as assigned or as appropriate.
- M. The SRO may be assigned other duties and attend extra-curricular school activities necessary to fulfill his/her function as an SRO.
- N. The SRO will supervise and prepare necessary records and reports as requested by the Village and School District authorities.
- O. Refer all matters of school discipline to the proper administration or other school personnel.
- P. When requested, assist with conducting inspections and searches of lockers, desks, parking lots

and other school property and equipment owned or controlled by the District for illegal drugs, weapons or other illegal or dangerous substances or materials, including searches conducted using specially trained dogs. If a search produces evidence that the student has violated or is violating the law, local ordinance or the District's policies or rules, such evidence may be seized by school authorities and/or turned over to law enforcement authorities, and disciplinary action may be taken. 105 ILCS 5/10-22.6 and 10-22.10a.

- Q. Attend suspension review and/or expulsion hearings upon the request of District officials or the Superintendent or designee. The SRO shall be prepared to provide testimony on any actions that were taken by the SRO and any personally observed conduct witnessed as permitted by law.
- R. Assume responsibility for finding a substitute when absent. An officer with previous school experience (including co-curricular activities) will be provided whenever possible.
- S. Perform duties in police uniform, except on those occasions when, in the judgment of the school Principal or his/her designated representative, business casual civilian clothing would be more appropriate. If the Superintendent or his/her designee wants the School Resource Office to wear business casual civilian clothing, the Superintendent or designee shall notify the School Resource Officer or the School Resource Officer's supervisor at least 24 hours in advance of the request.
- T. Carry his/her service weapon, badge, and handcuffs.
- U. The SRO shall not:
 - i. Enforce or assume authority in matters involving school rules and regulations, including code of conduct violations and student discipline.
 - ii. Remove a student from the school premises for alleged criminal activity without the knowledge of school authorities, unless the urgency of the situation so dictates.
 - iii. Investigate criminal activity that occurred off school grounds, not related to school activities.
 - iv. Issue a fine, fee, ticket or citation to a student as a school-based disciplinary consequence or for a municipal code violation on school property during school hours or while taking school transportation.

EXHIBIT B

Additional areas for continuing professional development and training may include, but are not limited to:

- Restorative practices
- Implicit bias and disproportionality in school-based arrests based on race and disability
- Cultural competency in religious practices, clothing preferences, gender identity, sexual orientation, immigrant rights, and other areas
- Professional Development offered by School District facilitators and staff
- Mental health protocols and trauma-informed care
- De-escalation skills and positive behavior interventions and supports
- Training in proper policies, procedures, and techniques for the use of restraint
- Teen dating violence and healthy teen relationships
- Understanding and protecting civil rights in schools
- Special education law
- Student privacy protections and laws governing the release of student information
- School-specific approaches to topics like bullying prevention, equity, cultural responsiveness, individual-institutional-systematic racism, homophobia, transphobia, sexism, classism, ableism, including, cyber safety, emergency management and crisis response, threat assessment, and social-emotional learning

The School Resource Officer shall attend a minimum of eight hours of training per year. Where practicable, the District shall also encourage school administrators working with School Resource Officers to undergo training alongside School Resource Officers to enhance their understanding of the School Resource Officer's role and the issues encountered by the School Resource Officer.

EXHIBIT C

GUIDELINES FOR RECIPROCAL REPORTING AND COOPERATION BETWEEN THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 300 AND THE VILLAGE OF CARPENTERSVILLE

The School District and the Village, pursuant to Section 1-7(A)(8) of the Juvenile Court Act (705 ILCS 405/1 *et seq.*), Sections 10-20.14 and 22-20 of the Illinois School Code (105 ILCS 5/1 *et seq.*) and Section 10/6(a)(6.5) of the Illinois School Student Records Act (105 ILCS 10/1 *et seq.*), agree to and hereby establish the following guidelines for a reciprocal reporting system between the Village Police Department as the local law enforcement agency and the District regarding criminal and civil offenses committed by students. The following guidelines are intended to meet the requirements of the Juvenile Court Act, the Illinois School Student Records Act, and Sections 10-20.14 and 22-20 of the Illinois School Code, to reduce juvenile crime, and to increase school safety by promoting the exchange of appropriate information between the police and school officials. To the extent that any provision of these guidelines may conflict with any provision of law, as may be amended from time to time, the applicable law shall govern.

I. General Cooperation

- A. Each party to this Agreement shall designate one or more persons (the "School Officials" as designated by the District and the "Police Officials" as designated by the Village) who shall transmit information and receive information from the designees of each agency and have primary responsibility for implementing these guidelines. The School Officials and Police Officials shall provide each other, at the start of each new school year and updated as necessary, with their regular and emergency telephone numbers, mobile numbers, and email addresses.
- B. School Officials and Police Officials will meet to facilitate and review implementation of these Guidelines at least once during the first quarter of each school year and thereafter as often as necessary.
- C. Unless a certain type of communication is required by law to be in writing, information may be communicated verbally among the School Officials and the Police Officials at any time deemed necessary by either Officials.
- D. Information in written form may be transmitted among the School Officials and the Police Officials by any agreed-upon method, including, without limitation, United States mail, hand delivery, email correspondence, or facsimile; such sharing or written information may be according to an agreed-upon schedule, or on an as-needed basis, or as required by law.

II. Reporting of Student Criminal Activity

A. By the School District to Police Officials

- 1. School Officials will promptly report to the Police Officials any alleged or suspected criminal activity or civil violation committed by students enrolled in the District. In accordance with governing law, including *inter alia* the Illinois School Code and the Illinois School Reporting of Drug Violations Act, 105 ILCS 5/10-27.1A & 27.1B and 105 ILCS 127/1, as well as the other terms as agreed to by the Parties, School Officials are required to and will report the following incidents involving a student enrolled in the District to Police Officials:

- i. Criminal gang activity;
 - ii. Weapons such as guns and knives, explosives, impact devices, or any item used as a weapon;
 - iii. A firearm on school property or on a school bus – firearm is defined as any device, by whatever name known, which is designed to expel a projectile or projectiles by the action of an explosion, expansion of gas or escape of gas; excluding, however, paint ball, bb guns, spring gun, pneumatic gun;
 - iv. A verified incident involving drugs on school property, within 1,000 feet of the school or on a school bus;
 - v. Fights or other violent activity that might reasonably carry over into the community;
 - vi. Abuse, neglect, lock-out, and runaway situations;
 - vii. Acts of vandalism;
 - viii. A complaint of battery committed against any school employee;
 - ix. Other activities involving students that threaten the safety of students or community members on or off school property; or any state or federal crime occurring or which has occurred on school property or at a school event, which might reasonably carry over into the community.
2. The School Officials will share information with the appropriate law enforcement agencies regarding the arrest of a student who is less than 18 years of age and is enrolled in the school when the arrest was for any offense listed in the Juvenile Court Act of 1987 (705 ILCS 405/1-7).
 3. The School Officials sharing such information under Section II.A.1 of this Exhibit C should identify the student by name and describe the circumstances of the alleged criminal activity or civil violation. Any time local law enforcement makes a request to School Officials that School Officials shall share such information described in Section II.A.1 of this Exhibit C, local law enforcement officials will provide School Officials with written certification that local law enforcement will not disclose the information received pursuant to the request to any other party except as provided under law or order of the court in accordance with subsection 6(a)(6.5) of the *Illinois School Student Records Act*, 105 ILCS 10/6(a)(6.5), or unless another exception to the prohibition on sharing school student records from Section 6(a) of the *Illinois School Student Records Act* applies, 105 ILCS 10/6(a). Nothing in this Section is intended to limit the application of Subsection 6(a)(7) of the *Illinois School Student Records Act*, 105 ILCS 10/6(a)(7), which permits the sharing of school student records by any party to the appropriate persons subject to regulations of the State Board of Education without the prior written consent of the student's parent/guardian if, in connection with an emergency, the knowledge of such information contained within the school student records is necessary to protect the health or safety of the student or other persons.
 4. When the activity or conduct of a District student constitutes an imminent threat to the safety of students or community members or the student, or where information regarding the activity or conduct of a District student may assist in the protection or safety of District students or community members, information regarding such student's activity may be disclosed to the Police Department as soon as possible.

Otherwise, the information will be shared within 2 business days after the information becomes known to the School Officials. If such information later becomes part of the student's school record under the provisions of the *Illinois School Student Records Act*, 105 ILCS 10/1 *et seq.*, The District will not disclose the information from the student's school records to the Police Department without specific written consent of the student's parent/guardian (or the student if age 18 or older), by an order of a court of proper jurisdiction, or as otherwise permitted by law (23 Ill. Admin. Code 375.60). A student's school record for the purposes of this Agreement is defined according to Section 2(d) of the *Illinois School Student Records Act*, 105 ILCS 10/2(d).

5. Written information regarding student activities reported under this Agreement may be shared with Police Officials if (a) it relates to an immediate threat to the safety of School District students or community members, (b) specific written parental consent is provided, (c) a court of proper jurisdiction orders the release, or (d) as provided for in Section 6(a)(6.5) of the *Illinois School Student Records Act*.
6. In accordance with Section 6(a)(6.5) of the *Illinois School Student Records Act*, and consistent with Section III.C. of these Guidelines, the School District may release school student records or information to juvenile authorities when necessary for the discharge of their official duties upon a request for information prior to adjudication of the student and if certified in writing that the information will not be disclosed to any other party except as provided under law or order of court. "Juvenile authorities" include probation officers, law enforcement officers and prosecutors, and others, as defined in Section 10/6(a)(6.5) of ISSRA.

B. By Police Officials to the School District.

1. Police Officials will report to School Officials the same type of information referenced in Section A above, within the same time frames, where the activity by students or others might reasonably be a threat to others on school grounds or at school activities, unless such disclosure could jeopardize ongoing investigation or safety.
2. As currently provided by Section 1-7(A)(8)(A) of the *Juvenile Court Act*, Police Officials will report to School Officials and share law enforcement records with School Officials related the following offenses or suspected offenses (to be modified as such Section is amended from time to time) with respect to a minor enrolled in the School District who has been investigated for, taken into custody, or arrested for any of the following offenses or suspected offenses:
 - i. any violation of Article 24 of the Criminal Code of 1961 or the Criminal Code of 2012;
 - ii. a violation of the *Illinois Controlled Substances Act*;
 - iii. a violation of the *Cannabis Control Act*;
 - iv. a forcible felony as defined in Section 2-8 of the Criminal Code of 1961 or the Criminal Code of 2012;
 - v. a violation of the *Methamphetamine Control and Community Protection Act*;
 - vi. a violation of Section 1-2 of the *Harassing and Obscene Communications Act*;

- vii. a violation of the Hazing Act; or
 - viii. a violation of Section 12-1, 12-2, 12-3, 12-3.05, 12-3.1, 12-3.2, 12-3.4, 12-3.5, 12-5, 12-7.3, 12-7.4, 12-7.5, 25-1, or 25-5 of the Criminal Code of 1961 or the Criminal Code of 2012.
3. Police Officials will share information with School Officials concerning a student who is the subject of a current police investigation that is directly related to school safety. Such information shall only be shared verbally. An investigation means an official, systemic inquiry by law enforcement into actual or suspected criminal activity.
 4. As required by Section 22-20 of the Illinois School Code (105 ILCS 5/22.20), Police Officials shall report to School Officials whenever a student enrolled in one of the District's schools is detained for proceedings under the Juvenile Court Act or for any criminal offense or any violation of a municipal or County ordinance. The report shall include the basis for the detention. The circumstances surrounding the events which led to the student's detention, and the status of the proceedings. Police Officials shall periodically update the report as significant stages of the proceedings occur in order to notify School Officials of developments and the disposition of the matter. All such reports shall be kept in a secure location separate from the student's official school record and shall be used by School Officials solely to aid in the proper rehabilitation of the student and to protect the safety of students and employees in the schools.
 5. In administering Section 22-20 of the School Code and these guidelines, Police Officials shall report to School Officials conduct involving any offense outlined in Section II.B.2 above, and other offense as required by law, or an appearance in court as a juvenile or an adult for any other offense, other than a minor traffic offenses. The report shall include the basis for the detention, the circumstances surrounding the detention, and the status of the proceedings. Police Officials shall periodically update the report as significant stages of the proceedings occur and with the disposition of the matter. Police Officials shall also share information with School Officials where student misconduct outside of school is likely to be carried into school or school activities, or has a significant impact on the safety and well-being of students, staff, and community members associated with the schools.
 6. The Village's Police Department will notify the District Coordinator of School Safety of the status of investigations of incidents occurring on District premises promptly and within no more than two (2) business days. Where there is an alleged incident involving sexual conduct or an offense resulting in physical injury occurring on District premises, the Village's Police Department will immediately notify the District Coordinator of School Safety of the status of the investigation and provide updates when the investigation is suspended and or completed.

Except where otherwise provided by law, the Village will maintain and make accessible for inspection, all evidence recovered by the School District and turned over to law enforcement at least until both the School District and the Police Department investigations are completed and whether or not the law enforcement's investigation results in an arrest.

7. Under these guidelines, Police Officials shall provide School Officials with the same information regarding suspected criminal or civil offenses committed by students of any age as is reported for students included in the scope of the Juvenile Court Act, as may be amended from time to time.
8. Local law enforcement shall notify School Officials of any arrest made by the Police Department of a known, current District student who is arrested or taken into custody by the Police Department after his or her 18th birthday.
9. Local law enforcement may share or disclose information or records relating or pertaining to juveniles, subject to the provisions of the Serious Habitual Offender Comprehensive Action Program, when that information is used to assist in the early identification and treatment of habitual juvenile offenders. (705 ILCS 405/1-8(G)).
10. Pursuant to Section 5-905(2.5) of the Juvenile Court Act, Police Officials may report to school officials the identity of the victim of certain specified offenses in an effort to prevent foreseeable future violence.

III. Confidentiality and Records

- A. Content of Criminal Activity Information. All criminal activity information shall include the names of all involved persons, including District students and minors, except in cases where the name of the victim is protected under the Rights of Crime Victims and Witnesses Act, 725 ILCS 120/1, *et seq.*, as amended, or other applicable law, or where disclosure of the names of involved persons is prohibited by student records confidentiality or other confidentiality laws.
- B. Confidentiality of Law Enforcement Records and Criminal Activity Information. Any law enforcement and student records subject to disclosure under these guidelines shall not be disclosed or made available in any form to any person or agency other than as set forth in these guidelines or as authorized by law or court order. Police Officials and School Officials shall develop procedures to ensure such nondisclosure of criminal activity information, except as may be authorized by law or set forth in the guidelines. Such procedures shall also be designed to ensure that any criminal activity information is not available to other employees, except those with a professional and privileged interest in receiving such information in order to take appropriate action, or any persons other than as authorized by these guidelines or by law.
- C. Illinois School Student Records Act. This Section III and these Guidelines are intended to satisfy Section 6(a)(6.5) of the Illinois School Student Records Act, which authorizes a school district to release student records to law enforcement officers when necessary for the discharge of their official duties prior to adjudication of the student and upon written certification that the information disclosed by the school will not be disclosed to any other party, except as provided by law or order of court. The information derived from the law enforcement record shall be kept separate from and shall not become a part of the official school record of that child, and shall not be a public record. The information shall be used solely by the appropriate School Official(s) whom the school has determined to have a legitimate educational or safety interest to aid in the proper rehabilitation of the child and to protect the safety of students and employees in the school. If the designated Police Official and School Officials deem it to be in the best interest of the minor,

the student may be referred to in-school or community-based social services if those services are available.

- D. School Resource Officer Records. School Officials shall follow State and Federal laws regarding student records. Consistent with Section 10/2(d) of the Illinois School Student Records Act, reports of Police Officials working in a school shall be deemed the reports of a law enforcement professional and shall not be considered a student record 105 ILCS 10/2(d). For purposes of the Family Educational Rights and Privacy Act of 1974, 20 U.S.C.1232(g), reports of the Police Officials designated to work with the District pursuant to these guidelines shall not be considered educational records.
- E. Current Investigations. Any information provided to the appropriate School Officials, whom the District has determined to have a legitimate educational or safety interest, by local law enforcement officials about a minor who is the subject of a current police investigation that is directly related to school safety shall consist of oral information only, and not written law enforcement records, and shall be used solely by the appropriate School Official(s) to protect the safety of students and employees in the school and aid in the proper rehabilitation of the child. The information derived orally from Police Officials, if reduced to writing, shall be kept separate from and shall not become a part of the official school record of the child and shall not be a public record unless required by law. This limitation on the use of information about a minor who is the subject of a current police investigation shall in no way limit the use of this information by prosecutors in pursuing criminal charges arising out of the information disclosed during a police investigation of the minor. For purposes of this paragraph, "investigation" means an official systematic inquiry by a law enforcement agency into actual or suspected criminal activity.



BOARD OF EDUCATION MEMO

DATE: July 21, 2026

TO: Board of Education

FROM: Dr. Martina Smith
Superintendent

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1 st Reading	7/21/2026
BOE 2 nd Reading	7/21/2026

SUBJECT: NIA Executive Board Ballot

Background

The Northwestern Illinois Association (NIA), a special education cooperative, sent a ballot for the election of specified members for the NIA Executive Board. These candidates have agreed to run for a two-year term to represent the school districts within their sub-regional area. There are two positions and two people running:

Director of Special Education

Vote for ONE

- 1) Nicole Bakalis, Kaneland #302
- 2) WRITE IN

Member-at-Large

Vote for ONE

- 1) Margaret Thurman, Sycamore CUSD #427
- 2) WRITE IN

Biographies for each candidate are attached.

Voting yes means the board casts its ballot for these two candidates running for office unopposed.

Administrative Recommendation

The administration recommends voting yes for these two candidates for the NIA Executive Board.

Fiscal Impact

None



A Regional Special Education Cooperative Serving the Counties of
Boone, Carroll, DeKalb, Jo Daviess, Kane, Lee, Ogle, Stephenson, Whiteside and Winnebago

June 18, 2026

Dear Superintendent:

Enclosed please find a ballot and a brief biographical sketch of the candidates for the election of the specified members for the NIA Executive Board. These candidates have agreed to run for a two year term to represent the school districts within their sub-regional area (see enclosed map).

Please present this ballot at a regularly scheduled school board meeting for official Board action. Please return this ballot in the enclosed, stamped envelope to the NIA Business Office by August 7, 2026.

If you have any questions regarding the election process, please do not hesitate to contact me.

Sincerely,

Jon C. Malone
NIA Regional Director

JM/je

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NORTHWESTERN ILLINOIS ASSOCIATION

SUBREGION I BALLOT

EXECUTIVE BOARD

BALLOT INSTRUCTIONS

According to the Articles of Agreement for the Northwestern Illinois Association, the Directors of Special Education and the At-large Members shall be elected within each subregion by the Boards of Education of the member districts in even numbered years.

Each Board of Education shall cast one (1) vote for Director of Special Education and one (1) vote for a Member-at-Large.

VOTE FOR ONE DIRECTOR OF SPECIAL EDUCATION:

- | | | | |
|---|--------------------------------------|---|--|
| ● | <u>Nicole Bakalis, Kaneland #302</u> | ● | _____ |
| | Director of Special Education | | WRITE IN – Director of Special Education |
-

VOTE FOR ONE MEMBER-AT-LARGE:

- | | | | |
|---|---|---|----------------------------|
| ● | <u>Margaret Thurman, Sycamore CUSD #427</u> | ● | _____ |
| | Member-at-Large | | WRITE IN – Member-at-Large |
-

NOTE: Ballots will be counted in the NIA Administrative Office.

PLEASE USE THE ENVELOPE PROVIDED TO RETURN THIS BALLOT BY
AUGUST 7, 2026

NORTHWESTERN ILLINOIS ASSOCIATION

BIOGRAPHICAL SKETCH – EXECUTIVE BOARD CANDIDATE – SUBREGION I

DIRECTOR OF SPECIAL EDUCATION

Nicole Bakalis is an experienced education professional with 25 years in the field. She began her career in the Chicago Public School System, where she spent thirteen years serving as both a teacher and administrator. After taking time off to raise her children, she joined the Kaneland School District, where she has worked for the past decade in a variety of leadership roles, including Assistant Principal of Student Services at Harter Middle School and Special Education Coordinator at the district office. She is set to assume the role of Director of Special Services in July following the retirement of Mrs. Eggleston. Throughout her career, Nicole has earned numerous recognitions and led impactful initiatives, including securing a \$250,000 Walton Grant, receiving multiple smaller grants, and earning the USDA's Gold Medal for the Healthier US School Challenge. She has also built strong partnerships with community organizations such as the Ravinia Festival, Chicago Children's Choir, Parent University, and the Kiwanis Club of North Chicago. Her accomplishments further include receiving the CPS Principal Achievement Award for the 2012–2013 school year, attaining Level 1 CPS Principal status, and being named the 2013 Charter Innovator Award winner.

MEMBER-AT-LARGE

Margaret "Meg" Thurman serves as the Director of Student Services for Sycamore Community School District 427, bringing 27 years of public education experience and 19 years of dedicated administrative leadership to the role. Meg began her career as a school psychologist, and moved into a principal role before finding her true passion as a Director of Special Education where she has served in rural, LUDA, and urban school districts across Illinois. Throughout her career, she has specialized in managing comprehensive special education programs, diverse student support services, and district-wide compliance initiatives. Previously holding the Executive Director of Student Services position at Springfield Public Schools, Ms. Thurman has a proven track record of collaborating with superintendents and school boards to optimize student outcomes and operational efficiency.

Ms. Thurman holds a Bachelor of Science degree and a Specialist degree in School Psychology from Western Illinois University, alongside a National Certification in School Psychology. Her advanced credentials include Illinois State Board of Education (ISBE) endorsements in Educational Leadership and formal approval as a Special Education Director. Beyond her district duties, she champions inclusive education through active volunteerism with the Special Olympics and engagement in civic organizations. Her extensive background in fiscal management, policy implementation, and multi-disciplinary leadership makes her a highly qualified asset for the Board of Directors.

NORTHWESTERN ILLINOIS ASSOCIATION

