Board of Education Workshop Meeting

Tuesday, June 9, 2026 6:00 PM
D300 Central Office - Anne B Miller Boardroom, 2550 Harnish Drive, Algonquin, IL 60102

1. **Call to Order**

1.1. Roll Call

2. **Closed Session, 6:00pm**

2.1. Motion to go into closed session for the purpose of discussing: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 2(c)(1); 2. Litigation 2(c)(11); 3. Student disciplinary cases 2(c)(9); and 4. Security procedures, school building safety and security, and the use of personnel to respond to an actual, a threatened or a reasonably potential danger to the safety of employees, students, staff, the public or public property 2(c)(8).

2.2. Motion to suspend closed session

3. **Reconvene in Open Session (no later than 6:30pm)**

3.1. Roll Call

4. **Pledge of Allegiance**

5. **Approval of the Agenda**

6. **Recognition**

6.1. IHSA State Qualifiers - Spring Sports

7. **Staff Introductions**

8. **Public Participation: Members of the public, especially residents of District 300, are welcome to contribute during public participation. To do so, you must sign up electronically via a computer located in the Central Office lobby between 6:00-6:30pm, or the start of the open meeting; be 18 years old or older or have a parent/legal guardian present with you, give your full name and respectfully state your comments, and you are not permitted to mention the names of specific staff members or students. The Board will not respond in this forum but will thoughtfully consider your statements.**

9. **Board Announcements**

9.1. Good News

10. **Superintendent Report**

10.1. Master Facility Plan Update

11. **Board Discussion**

11.1. Board Committee Reports

11.2. Board Discussion

12. **Items for Discussion <$35k**

12.1. Board Meeting Minutes

12.2. Disposal Report

12.3. Treasurer's Report

12.4. Donation Report

12.5. Solar Power Purchase Agreement

12.6. ECC CTE Course Articulation Agreement (Extension)

12.7. McHenry County Department of Health Point of Distribution MOU

12.8. Board Policy Review and Revisions

12.9. Freedom of Information Act Report

13. **Items for Discussion >$35k**

13.1. Employee Wellness Program Contract (Renewal)

13.2. Temporary Staffing Services Contract (Renewal)

13.3. Weed, Fertilizer, and Insect Control Contract (Renewal)

13.4. Custodial Uniform Contract (Extension)

13.5. Geothermal Annual Service Plan Contract (DMS)

13.6. Game Balls Contract

13.7. Insurance Contract Renewals

13.8. Manage Print Service Contract RFP

13.9. Destiny Library and Resource Manager Contract (Renewal)

13.10. Alternative Transportation Contracts RFP

13.11. Academic Progress Monitoring Suite Contract (Renewal)

13.12. Behavioral Services Contract (Renewal)

13.13. Universal Screener Contract (Renewal)

13.14. Curriculum & Assessment Digital Resources (Renewal)

13.15. Education Services Contracts 26-27 (Renewals)

13.16. Professional Development Services Contract (Renewal)

13.17. Athletic Video and Performance Analysis Contract (Renewal)

13.18. Athletics & Activities Management Platform (Renewal)

13.19. Performing Arts AV Support Agreement (JHS, CMS, DCHS, HHS)

13.20. Board Member Travel Expenses

14. **Consent Items**

14.1. Approval of Bills Payable

14.2. Approval of Human Resources Report

15. **Roll Call Action Items**

15.1. Approval of Hearing Program Lease Agreement (Renewal)

15.2. Approval of ComEd Transformer Relocation (DCHS)

15.3. Approval of Superintendent Contract 2026-2031

15.4. Approval of Employee Discipline Case #5

16. **Closed Session**

16.1. Motion to go into closed session for the purpose of discussing: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 2(c)(1); 2. Litigation 2(c)(11); 3. Student disciplinary cases 2(c)(9); and 4. Security procedures, school building safety and security, and the use of personnel to respond to an actual, a threatened or a reasonably potential danger to the safety of employees, students, staff, the public or public property 2(c)(8).

16.2. Motion to adjourn closed session and return to open session

17. **Reconvene in Open Session**

17.1. Roll Call

18. **Adjournment**

Community Unit School District 300 Monthly
Fixed Asset Disposals
06/01/2026

Date Submitted	Location	Type	Manufacturer / Publisher	Model/Title	Serial #	Tag	Reason for Disposal	Method of Disposal	Funding Source
5/7/2026	Admin/B&G	Fax Machine	Ricoh	RICOH 3320L	A3518800020	104482	Obsolete	Tech Recycle	Local
5/13/2026	JHS	Tablet	Apple	iPad (4th Gen)	DMQL2335F183	T012212	Broken	Tech Recycle	Local
5/28/2026	DMS	Camera	Olympus	Olympus Camera D-395	408374985	T004581	Broken	Tech Recycle	Local
5/28/2026	DMS	camera	Kodak	Pixel Pro	m036090759	T60713	Broken	Tech Recycle	Local
5/28/2026	DMS	camera	Canon	power shot	4627410271	T002667	Broken	Tech Recycle	Local
5/28/2026	DMS	camera	Samsung	samsung	7827c30b564536y	T24493	Broken	Tech Recycle	Local
5/28/2026	DMS	camera	Canon	Power sd 600	2924212181	T000247	Broken	Tech Recycle	Local
5/28/2026	DMS	camera	Canon	powershot elph 180	4.92063E+11	108470	Broken	Tech Recycle	Local
5/28/2026	DMS	camera	Canon	powershot elph 180	4.92063E+11	108471	Broken	Tech Recycle	Local
5/28/2026	DMS	camera	samsung	samsung	7827c30b564537a	T24492	Broken	Tech Recycle	Local
5/28/2026	DMS	camera	canon	powershot elph 180	4.92063E+11	108469	Broken	Tech Recycle	Local
5/28/2026	DMS	camera	samsung	samsung	7827c30b564538p	T24491	Broken	Tech Recycle	Local
5/28/2026	DMS	camera	canon	powershot elph 180	4.92063E+11	108468	Broken	Tech Recycle	Local
5/28/2026	DMS	camera	canon	powershot a590	7022336416	T000251	Broken	Tech Recycle	Local
5/28/2026	DMS	presenter	presenter	presenter remote	N/A	T89744	Broken	Tech Recycle	Local
5/28/2026	DMS	projector	dell	dell 1209s	1CKW0D1	T017089	Broken	Tech Recycle	Local
5/28/2026	DMS	Monitor	Dell	1908fpb	cn-0d319j-74261-95m-462s	T016374	Obsolete	Tech Recycle	Local
5/28/2026	DMS	Monitor	Dell	1908fpb	cn-0d319j-74261-95m-462s	T015279	Obsolete	Tech Recycle	Local
5/28/2026	DMS	Monitor	Dell	N/A	CN-0174R7-72872-26D-CVWU	N/A	Obsolete	Tech Recycle	Local
5/28/2026	DMS	Monitor	Dell	N/A	N/A	23261	Obsolete	Tech Recycle	Local
5/28/2026	DMS	Monitor	Dell	N/A	N/A	T012311	Obsolete	Tech Recycle	Local
5/28/2026	DMS	Monitor	Dell	N/A	N/A	T010533	Obsolete	Tech Recycle	Local
5/28/2026	DMS	Printer	HP	LaserJet 4250n	CNRXL39075	T003880	Broken	Tech Recycle	Local
4/27/2026	DCHS	Laptop	Lenovo	L14 Gen2	PF3W5PRP	T165284	Broken	Tech Recycle	Local
4/27/2026	DCHS	Tablet	Apple	iPad (10th Gen)	6H9P6QVXDL	T170583	Broken	Tech Recycle	Local
4/28/2026	DCHS	Document Camera	Aver	U50	4.01022E+12	T60529	Broken	Tech Recycle	Local
4/28/2026	DCHS	Document Camera	Aver	U50	4.01022E+12	T60579	Broken	Tech Recycle	Local
4/28/2026	DCHS	Document Camera	Aver	U50	4.01022E+12	T89921	Broken	Tech Recycle	Local
4/29/2026	DCHS	Laptop	Lenovo	L14 Gen3	PW05D68R	T169446	Broken	Tech Recycle	Local
4/30/2026	DCHS	Laptop	Lenovo	L490	1s20Q6S2NS00PF25H4GY	T101205	Broken	Tech Recycle	Local
4/30/2026	DCHS	Laptop	Lenovo	L490	PF1TJRQA	T101575	Broken	Tech Recycle	Local
5/5/2026	DCHS	Laptop LCD Screen	Lenovo	L14	N/A	N/A	Broken	Tech Recycle	Local
5/6/2026	DCHS	Laptop	Lenovo	L14 Gen2	PF3W5GF5	T165384	Broken	Tech Recycle	Local
5/13/2026	DCHS	Battery	Lenovo	L17M3P54	8SSB10T83139X5XP24E04N9	N/A	Broken	Tech Recycle	Local
5/21/2026	DCHS	Keyboard	Dell	Y-UL-DEL1	CN0TH8364475185E021O	N/A	Broken	Tech Recycle	Local
5/26/2026	DCHS	AC Adapter	Lenovo	ADLX90NLC2A	11S45N0247Z1ZS9B84PB17	N/A	Broken	Tech Recycle	Local
5/26/2026	DCHS	Keyboard	Dell	SK-8115	N/A	N/A	Broken	Tech Recycle	Local
5/26/2026	DCHS	Keyboard	Lenovo	SD50L80031	PSD50L80031	N/A	Broken	Tech Recycle	Local
5/26/2026	DCHS	Keyboard	Lenovo	SD50L80031	PSD50L80031	N/A	Broken	Tech Recycle	Local
5/27/2026	DCHS	Laptop	Lenovo	L14 Gen2	PF3WG5WB	T166024	Broken	Tech Recycle	Local
5/1/2026	Admin	Hotspot	T-Mobile	T9	N/A	T163685	Broken	Tech Recycle	Local
5/1/2026	Admin	Hotspot	T-Mobile	T9	N/A	T163256	Broken	Tech Recycle	Local
5/1/2026	Admin	Hotspot	T-Mobile	T9	N/A	T163726	Broken	Tech Recycle	Local
5/22/2026	Admin	Lenovo Docking Station	Lenovo	DK2131	ZDTE1QLY	T169928	Broken	Tech Recycle	Local
5/22/2026	Admin	Lenovo Docking Station	Lenovo	DK1841	ZJT0M1Z0	N/A	Broken	Tech Recycle	Local
5/22/2026	Admin	Sliding Docking Station	Lenovo	Old Model	M5G00RB5	N/A	Broken	Tech Recycle	Local
5/26/2026	Admin	Chromebook charger	Chicony	A064RP85P	KP0650H031	T206972	Broken	Tech Recycle	Local
5/26/2026	Admin	Chromebook charger	HP	45W	R-41013323	T127213	Broken	Tech Recycle	Local
4/27/2026	PES	Victory VF-1 Single Door Reach-In Freezer	Victory	VF-1	H0977674	104388	Broken	Metal Recycle	Local
4/30/2026	DFEC	Toniebox Playtime Puppy Starter Set - Blue	Tonies	Playtime Puppy Tonieboox 2 Starter Set	N/A	4E+13	Broken	Refuse	Local
4/30/2026	AMS	192 weeded damaged classroom novels	Various	Various	Various	Various	Broken	Recycle	Local
4/30/2026	GVES	447 weeded library books due to condition	various	various	various	various	Obsolete	Recycle	Local
4/30/2026	EVES	343 weeded library books	various	various	various	various	Obsolete	Recycle	Local
4/30/2026	GES	Office Chairs	School Specialty	Office Chairs	N/A	106929, 106931,	Broken	Refuse	Local
5/1/2026	DCHS	Obsolete books	Various Titles	Listing in the Purchasing Dept.	Listing in the Purchasing Dept.	Multiple	Obsolete	Recycle	Local
5/4/2026	Admin	Focused Math Intervention Kits	Teacher Created Materials	Focused Math Intervention Kits	N/A	N/A	Obsolete	Recycle	Local
5/5/2026	DMS	two wall hanging cabinets (broken)	N/A	N/A	N/A	0007359	Broken	Refuse	Local
5/6/2026	HHS	Two Floor Scrubbers	Pacific	FM-20 ORB	113,604,106,875	112,535,106,902	Obsolete	Metal Recycle	Local
5/6/2026	HHS	Zero Turn Lawn Mower	Scagg	stt-35bvac-ss	e5500009	107183	Broken	Auction	Local
5/12/2026	AMS	Gym Mat	N/A	N/A	N/A	N/A	Broken	Refuse	Local
5/13/2026	LITH	Radio	Motorola	AAH88QCP9JAZAN	5466TYP3093	120223	Broken	Tech Recycle	Local
5/13/2026	LITH	Radio	Motorola	AAH88QCP9JASAN	546TYH9528	119631	Broken	Tech Recycle	Local
5/13/2026	LITH	Radio	Motorola	AAH50RDC9AA1AN	018TNN5562	T018497	Broken	Tech Recycle	Local

5/18/2026	DMS	Spirit exercise bikes	Spirit	CB 900	N/A	104552	Surplus	Metal Recycle	Local
5/18/2026	DMS	Spirit exercise bikes	Spirit	CB 900	N/A	106342	Surplus	Metal Recycle	Local
5/18/2026	DMS	Spirit exercise bikes	Spirit	CB 900	N/A	104556	Surplus	Metal Recycle	Local
5/18/2026	DMS	Spirit exercise bikes	Spirit	CB 900	N/A	106346	Surplus	Metal Recycle	Local
5/18/2026	DMS	Spirit exercise bikes	Spirit	CB 900	N/A	104555	Surplus	Metal Recycle	Local
5/18/2026	DMS	Spirit exercise bikes	Spirit	CB 900	N/A	104550	Surplus	Metal Recycle	Local
5/18/2026	DMS	Spirit exercise bikes	Spirit	CB 900	N/A	104557	Surplus	Metal Recycle	Local
5/18/2026	DMS	Spirit exercise bikes	Spirit	CB 900	N/A	106343	Surplus	Metal Recycle	Local
5/18/2026	DMS	Spirit exercise bikes	Spirit	CB 900	N/A	104549	Broken	Metal Recycle	Local
5/19/2026	LES	laptop cart	NA	N/A	N/A	T105571	Broken	Metal Recycle	Esser
5/19/2026	WCS	Damaged resource books	varies	N/A	N/A	Multiple	Broken	Recycle	Local
5/20/2026	DFEC	Toniebox	Tonies	1003	2347F13500598200	4E+13	Broken	Refuse	Local
5/20/2026	ALES	air purifier	Austin	air purifier	6001559578	116463	Broken	Metal Recycle	Esser
5/20/2026	ALES	air purifier	Austin	air purifier	601558982	116616	Broken	Metal Recycle	Esser
5/20/2026	ALES	air purifier	Austin	air purifier	601447832	116084	Broken	Metal Recycle	Esser
5/26/2026	ORS	Yellow Flammable Cabinet	Just Rite	N/A	N/A	N/A	Obsolete	Metal Recycle	Local
5/26/2026	ORS	grey student cubby	N/A	N/A	N/A	109674	Obsolete	Refuse	Local
5/26/2026	ORS	grey student cubby	N/A	N/A	N/A	109681	Broken	Refuse	Local
5/26/2026	ORS	grey student cubby	N/A	N/A	N/A	109686	Broken	Refuse	Local
5/26/2026	ORS	grey student cubby	N/A	N/A	N/A	109684	Broken	Refuse	Local
5/26/2026	ORS	grey student cubby	N/A	N/A	N/A	109685	Broken	Refuse	Local
5/26/2026	ORS	grey student cubby	N/A	N/A	N/A	109683	Broken	Refuse	Local
5/26/2026	ORS	grey student cubby	N/A	N/A	N/A	109680	Broken	Refuse	Local
5/26/2026	ORS	grey student cubby	N/A	N/A	N/A	109678	Broken	Refuse	Local
5/26/2026	ORS	standing rolling computer cart	N/A	N/A	N/A	T105021	Broken	Refuse	Esser
5/26/2026	ORS	standing rolling computer cart	N/A	N/A	N/A	T105041	Broken	Refuse	Esser
4/27/2026	Admin	K-8 Into Math manipulative bins and components	HMH	Into Math Manipulative kits	Multiple	Multiple	Series Replaced	Reuse/Refuse	Local
4/27/2026	Admin	Hand2Mind	Hand 2 Mind	Manipulative kits	Multiple	Multiple	Series Replaced	Reuse/Refuse	Local
4/27/2026	Admin	Currency Kits	Hand 2 Mind	Manipulative kits	Multiple	Multiple	Series Replaced	Reuse/Refuse	Local
4/27/2026	Admin	Math Foundations Manipulatives	Math Teacher Press	Moving with Math Manipulative Kits	Multiple	Multiple	Series Replaced	Reuse/Refuse	IDEA Flow-Through

*Supporting documentation available in the Purchasing Department.

Diane C. White

Diane C. White, Director of Purchasing

6/1/2026

Date

Your board package includes the April 2026 Treasurer and Financial Report. Report highlights are as follows:

Treasurer Report
As of April 30, 2026, the District had $149,372,543.28 of cash on hand. The Fund Balance by fund was:

Operating Funds*	$ 90,743,121.90
Debt Service Fund	$ 1,476,261.95
Capital Projects Fund	$ 43,582,069.40
Fund Balance	**$ 135,801,453.25**
Total Cash Balance	**$ 149,372,543.28**

Financial Report Analysis-All Funds
Expenditures- If the District were to spend their dollars evenly each month, costs through April should be 83% of total spending. Listed below is a summary of cash expenditures as a percentage of total spending by fund.

Fund	% of Budget	Comment
Education	75.93%	This fund is on trend. Teacher and para salaries start in late August, as the previous year's wages were accrued in June 2025.
Operations & Maintenance	83.52%	This fund is on trend.
Debt Service	94.20%	The bond & interest fund is used to pay our debt payments made in December and June.
Transportation	83.18%	This fund is on trend.
IMRF/Social Security	75.84%	This fund is on trend. Teacher and para salaries start in late August, as the previous year's wages were accrued in June 2025.
Capital Projects	26.45%	This fund is used to pay for our capital projects which generally occur during the summer.
Tort	67.86%	The tort fund is used to pay our insurance premiums. These premiums are paid in July. The remaining budget will be used towards implementing a risk management plan.

Revenues- The district has received 62.15% of its budgeted revenue compared to 64.77% prior YTD.

Financial Reporting Analysis- Operating Funds
Operating Fund Revenue Summary by Source- 62.87% compared to 65.97% prior YTD.
- Local Revenues are on-trend at 51.63%;
- State Revenues are on-trend at 81.43%;
- Federal Revenues are on-trend at 114.49% and are in line with federal grant expenditures.

Operating Fund Expenditure Summary by Object- 76.91% compared to 74.92% prior YTD.
- Salaries are at 74.76%;
- Benefits are at 77.52%;
- Purchase Services are at 89.07%;
- Supplies/Materials are at 61.34%;
- Capital Outlay is at 31.09%;
- Other/Tuition are at 71.00%;
- Non-capitalized equipment is at 72.78%.

Monthly Notes:
- Short-term interest rates have increased slightly from 3.548% in March to 3.560% in April. Total interest for the year is $6,519,596.92 or 95.1% of the budget.
- Financials now represent the July 1, 2025 beginning fund balances per the fiscal year 2024-2025 audit.

*Operating Funds consist of the Education, Operations & Maintenance, Transportation, IMRF/Social Security, Working Cash, and Tort Funds.

COMMUNITY UNIT SCHOOL DISTRICT NO 300
FINANCIAL REPORT NO. 10
April 30, 2026
June 9, 2026

	ED FUND	O&M FUND	DEBT SVC FUND	TRANS FUND	IMRF FUND	CAPITAL PROJ FUND	WORKING CASH FUND	TORT FUND	TOTAL
FUND BALANCE March 31, 2026	$ 39,000,715	$ 5,210,488	$ 1,172,115	$ 5,511,821	$ 3,575,260	$ 45,873,420	$ 46,178,539	$ 556,340	$ 147,078,698
RECEIPTS	$ 13,476,978	$ 737,528	$ 304,624	$ 2,843,600	$ 112,088	$ 436,062	$ 329,703	$ 37,699	$ 18,278,283
DISBURSEMENTS	$ (21,859,892)	$ (1,591,427)	$ (477)	$ (2,806,738)	$ (569,580)	$ (2,727,413)	$ -	$ -	$ (29,555,527)
FUND BALANCE April 30, 2026	$ 30,617,801.02	$ 4,356,589.08	$ 1,476,261.95	$ 5,548,682.88	$ 3,117,768.19	$ 43,582,069.40	$ 46,508,242.11	$ 594,038.62	$ 135,801,453.25 *
CASH BALANCE April 30, 2026									$ 149,372,543.28
INVESTMENT INCOME YEAR TO DATE	$ 2,475,734	$ 756,024	$ 362,699	$ 398,397	$ 141,924	$ 1,139,029	$ 1,216,531	$ 29,259	$ 6,519,596.92

***The Fund Balance is lower than the Cash Balance due to uncashed/outstanding checks and obligations**

TREASURER'S REPORT FOR THE MONTH OF April 2026

INVESTMENTS AT COST:		$149,372,543.28
(See attached schedule for investment detail)		
MONTHLY PAYROLL:		
Educational Fund	$ 14,098,661.24	
O&M Fund	$ 705,519.26	
Transportation Fund	$ 57,606.84	$ 14,861,787.34
PAYROLL RELATED EXPENDITURES:		
(Not reflected in A/P Bill Listing)		
Educational and Transportation Funds;		
Teachers, Retirement System	$ 1,315,273.84	
Total Teachers, Retirement System		$ 1,315,273.84
Illinois Municipal Retirement Fund		
IMRF	$ 196,631.10	
FICA	$ 172,219.77	
Medicare	$ 200,729.23	
Total IMRF/FICA/Medicare Fund		$ 569,580.10
Total Payroll and Related Expenditures		$ 16,746,641.28

COMMUNITY UNIT SCHOOL DISTRICT #300
Financial Report 10
April 30, 2026
By Fund, By Object

All Funds	FY26 Budget	FY26 Apr Actual	FY26 YTD Actual	% of FY26 YTD Budget
Local	282,438,964	5,275,847	147,541,768	52.24%
State	105,246,319	11,649,338	84,069,682	79.88%
Federal	17,848,347	1,353,097	20,434,253	114.49%
Other Source	-	-	-	
Total Revenues	405,533,630	18,278,283	252,045,703	62.15%
Salaries	188,618,799	14,861,787	141,014,233	74.76%
Benefits	63,481,237	5,074,163	49,208,174	77.52%
Purchased Services	70,152,950	5,162,654	62,439,355	89.00%
Supplies/Materials	16,475,986	935,061	10,106,719	61.34%
Capital Outlay	32,366,010	2,758,053	8,703,687	26.89%
Other	41,686,194	694,200	36,017,946	86.40%
Non-Capitalized Equipment	4,698,624	69,610	3,419,679	72.78%
Total Expenditures	417,479,800	29,555,527	310,909,793	74.47%
Revenues Over Disbursements	(11,946,170)	(11,277,245)	(58,864,089)	
Other Financing Sources/Uses	(10,400,000)	-	-	
Fund Balance Transfer	10,400,000	-	-	
Net Change to Fund Balance	(11,946,170)	(11,277,245)	(58,864,089)	

Operating Funds	FY26 Budget	FY26 Apr Actual	FY26 YTD Actual	% of FY26 YTD Budget
Local	252,319,569	4,535,161	130,262,544	51.63%
State	103,246,319	11,649,338	84,069,682	81.43%
Federal	17,848,347	1,353,097	20,434,253	114.49%
Other Sources	-	-	-	
Total Revenues	373,414,235	17,537,596	234,766,479	62.87%
Salaries	188,618,799	14,861,787	141,014,233	74.76%
Benefits	63,481,237	5,074,163	49,208,174	77.52%
Purchased Services	70,092,950	5,162,177	62,430,186	89.07%
Supplies/Materials	16,475,986	935,061	10,106,719	61.34%
Capital Outlay	2,766,010	30,640	860,068	31.09%
Other/Tuition	14,009,655	694,200	9,946,507	71.00%
Non-Capitalized Equipment	4,698,624	69,610	3,419,679	72.78%
Total Expenditures	360,143,261	26,827,638	276,985,566	76.91%
Revenues Over Disbursements	13,270,974	(9,290,041)	(42,219,087)	
Other Financing Sources/Uses	(10,400,000)	-	-	
Fund Balance Transfer	-	-	-	
Net Change to Fund Balance	2,870,974	(9,290,041)	(42,219,087)	

COMMUNITY UNIT SCHOOL DISTRICT #300
Financial Report 10
April 30, 2026
By Fund, By Object

	FY26	FY26	FY26	% of FY26
Fund 1-Educational	Budget	Apr Actual	YTD Actual	YTD Budget
Local	185,617,783	2,997,033	92,565,851	49.87%
State	90,317,415	9,126,848	76,414,529	84.61%
Federal	17,848,347	1,353,097	20,434,253	114.49%
Other Sources	-	-	-	
Total Revenues	293,783,545	13,476,978	189,414,632	64.47%
Salaries	178,849,641	14,098,661	133,001,455	74.36%
Benefits	53,676,957	4,350,710	41,734,035	77.75%
Purchased Services	38,509,335	2,292,405	35,559,277	92.34%
Supplies/Materials	8,729,622	342,282	3,419,409	39.17%
Capital Outlay	175,933	30,640	727,142	413.31%
Other/Tuition	12,608,655	694,200	7,840,639	62.18%
Non-Capitalized Equipment	4,323,236	50,994	3,119,697	72.16%
Total Expenditures	296,873,379	21,859,892	225,401,654	75.93%
Revenues Over Disbursements	48,558	(8,382,914)	(35,987,022)	
Other Financing Sources/Uses	-	-	-	
Fund Balance Transfer	-	-	-	
Net Change to Fund Balance	48,558	(8,382,914)	(35,987,022)	
Fund 2-Operations & Maintenance				
Local	40,910,705	737,528	22,927,103	56.04%
State	-	-	-	
Other Sources	-	-	-	
Total Revenues	40,910,705	737,528	22,927,103	56.04%
Salaries	9,509,755	705,519	7,422,567	78.05%
Benefits	1,951,760	150,994	1,520,986	77.93%
Purchased Services	6,478,505	309,608	6,151,637	94.95%
Supplies/Materials	6,338,424	406,691	5,567,533	87.84%
Capital Outlay	1,682,576	-	93,872	5.58%
Other	1,401,000	-	2,105,768	150.30%
Non-Capitalized Equipment	371,677	18,616	299,982	80.71%
Total Expenditures	27,733,697	1,591,427	23,162,346	83.52%
Revenues Over Disbursements	13,177,008	(853,899)	(235,243)	
Other Financing Sources/Uses	(10,400,000)			
Net Change to Fund Balance	2,777,008	(853,899)	(235,243)	

COMMUNITY UNIT SCHOOL DISTRICT #300
Financial Report 10
April 30, 2026
By Fund, By Object

	FY26	FY26	FY26	% of FY26
Fund 3-Debt Service	Budget	Apr Actual	YTD Actual	YTD Budget
Local	25,837,061	304,624	13,197,073	51.08%
Other Sources	-	-	-	0.00%
Total Revenues	25,837,061	304,624	13,197,073	51.08%
Purchased Services	10,000	477	9,169	91.69%
Other	27,676,539	-	26,071,439	94.20%
Total Expenditures	27,686,539	477	26,080,608	94.20%
Revenues Over Disbursements	(1,849,478)	304,147	(12,883,535)	
Other Financing Sources/Uses	2,500,000	-	-	
Net Change to Fund Balance	650,522	304,147	(12,883,535)	
Fund 4-Transportation				
Local	14,409,943	321,110	7,898,144	54.81%
State	12,928,904	2,522,490	7,655,153	59.21%
Other Sources	-	-	-	
Total Revenues	25,662,476	2,843,600	15,553,297	60.61%
Salaries	259,403	57,607	590,211	227.53%
Benefits	56,063	2,880	40,471	72.19%
Purchased Services	21,423,337	2,560,164	18,220,981	85.05%
Supplies/Materials	1,407,940	186,087	1,119,777	79.53%
Capital Outlay	907,501	-	39,054	4.30%
Other	-	-	100	100.00%
Non-Capitalized Equipment	3,711	-	-	0.00%
Total Expenditures	24,057,955	2,806,738	20,010,594	83.18%
Revenues Over Disbursements	1,604,521	36,862	(4,457,297)	
Other Financing Sources/Uses	-	-	-	
Net Change to Fund Balance	1,604,521	36,862	(4,457,297)	
Fund 5-IMRF/Social Security				
Local	6,168,754	112,088	3,861,279	62.59%
Total Revenues	6,168,754	112,088	3,861,279	62.59%
Benefits	7,796,457	569,580	5,912,682	75.84%
Total Expenditures	7,796,457	569,580	5,912,682	75.84%
Revenues Over Disbursements	(1,627,703)	(457,492)	(2,051,402)	
Other Financing Sources/Uses	-	-	-	
Net Change to Fund Balance	(1,627,703)	(457,492)	(2,051,402)	

COMMUNITY UNIT SCHOOL DISTRICT #300
Financial Report 10
April 30, 2026
By Fund, By Object

	FY26	FY26	FY26	% of FY26
Fund 6-Capital Projects	Budget	Apr Actual	YTD Actual	YTD Budget
Local	4,282,334	436,062	4,082,152	95.33%
State	2,000,000	-	-	0.00%
Federal	-	-	-	0.00%
Total Revenues	6,282,334	436,062	4,082,152	64.98%
Salaries	-	-	-	
Benefits	-	-	-	
Purchased Services	50,000	-	-	0.00%
Supplies/Materials	-	-	-	
Capital Outlay	29,600,000	2,727,413	7,843,619	26.50%
Other	-	-	-	
Total Expenditures	29,650,000	2,727,413	7,843,619	26.45%
Revenues Over Disbursements	(11,974,356)	(2,291,351)	(3,761,467)	
Other Financing Sources/Uses	-	-	-	
Fund Balance Transfer	7,900,000	-	-	
Net Change to Fund Balance	(4,074,356)	(2,291,351)	(3,761,467)	
Fund 7-Working Cash				
Local	2,296,099	329,703	1,550,328	67.52%
Total Revenues	2,296,099	329,703	1,550,328	67.52%
Total Expenditures	-	-	-	0.00%
Revenues Over Disbursements	2,296,099	329,703	1,550,328	
Other Financing Sources/Uses	-	-	-	
Net Change to Fund Balance	2,296,099	329,703	1,550,328	
Fund 8-Tort				
Local	2,916,285	37,699	1,459,838	50.06%
Total Revenues	2,916,285	37,699	1,459,838	50.06%
Purchase Services	3,681,773	-	2,498,290	67.86%
Total Expenditures	3,681,773	-	2,498,290	67.86%
Revenues Over Disbursements	(765,488)	37,699	(1,038,452)	
Other Financing Sources/Uses	-	-	-	
Net Change to Fund Balance	(765,488)	37,699	(1,038,452)	

COMMUNITY UNIT SCHOOL DISTRICT #300

Summary of Fiscal Year Investment Activity-All Funds

Depository or Instrument	Type	#	Bank Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 04/30/26
OPERTATING FUND INVESTMENTS											
PONCE BANK	SDA				4/30/2026		3.500%	456	456	-	456
NEXBANK, SSB-ICS	SDA				4/30/2026		3.483%	29,034	29,034	-	29,034
Bank of China 1285997-1	SDA				4/30/2026		3.660%	6,181,772	6,181,772	-	6,181,772
Bank of China 1285906-1	SDA				4/30/2026		3.660%	41,998	41,998	-	41,998
Congressional Bank	SDA				4/30/2026		3.533%	539	539	-	539
Western Alliance Bank, CA	CD		365	3/5/2025	8/5/2025	153	4.120%	5,086,351	5,000,000	-	0.00
First National Bank, ME	CD		365	8/19/2024	8/19/2025	365	4.544%	249,859	239,000	-	0.00
Preferred Bank, NY	CD		365	8/19/2024	8/19/2025	365	4.636%	249,871	238,800	-	0.00
TREASURY BILL, 912797QM2	SEC		365	5/29/2025	9/2/2025	96	4.171%	7,582,000	7,499,710		0.00
OMB Bank, MO	DCD		365	5/27/2025	9/4/2025	100	4.200%	249,943	247,100		0.00
ISDLAF TERM SERIES	TS		365	6/20/2025	9/18/2025	90	4.250%	15,864,527	15,700,000		0.00
ISDLAF TERM SERIES	TS		365	6/20/2025	10/14/2025	116	4.205%	21,888,661	21,600,000		0.00
ISDLAF TERM SERIES	TS		365	8/21/2025	11/19/2025	90	4.080%	4,040,242	4,000,000		0.00
ISDLAF TERM SERIES	TS		365	9/18/2025	12/3/2025	76	4.057%	4,745,398	4,705,649		0.00
Amarillo National Bank, TX	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
BOKF, National Association, OK	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Dakota Heritage Bank of North Dakota, ND	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
First Fed Community Bank of Bucyrus, OH	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Georgia Banking Company, GA	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Heritage Bank of Commerce, CA	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
High Plains Bank, CO	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Modern Bank, National Association, NY	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Northwest Bank, IA	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Peoples Bank, OH	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
Provident Bank, NJ	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
St. Louis Bank, MO	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
TexasBank, TX	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
The Upstate National Bank, NY	CDR		365	9/4/2025	12/4/2025	91	4.267%	249,467	246,841		0.00
American Bank, National Association, TX	CDR		365	9/4/2025	12/4/2025	91	4.267%	185,896	183,939		0.00
Centreville Bank, RI	CDR		365	9/4/2025	12/4/2025	91	4.267%	138,152	136,697		0.00
FirsTier Bank, NE	CDR		365	9/4/2025	12/4/2025	91	4.267%	108,288	107,148		0.00
Gulf Capital Bank, TX	CDR		365	9/4/2025	12/4/2025	91	4.267%	77,877	77,058		0.00
Fortress Bank, IL	CDR		365	9/4/2025	12/4/2025	91	4.267%	39,798	39,379		0.00
Western Alliance Bank, CA	CD		365	12/6/2024	12/5/2025	364	4.282%	1,064,912	1,021,300	-	0.00

ServisFirst Bank, FL	CD	365	12/6/2024	12/8/2025	367	4.393%	249,870	239,300	-	0.00
First State Bank of DeQueen, AR	CD	365	12/6/2024	12/8/2025	367	4.345%	249,840	239,400	-	0.00
ISDLAF TERM SERIES	TS	365	9/12/2025	12/9/2025	88	3.900%	3,835,730	3,800,000		0.00
ISDLAF TERM SERIES	TS	365	9/18/2025	12/10/2025	83	3.947%	9,992,379	9,903,487		0.00
TREASURY BILL, 912797SE8	SEC	365	9/12/2025	1/6/2026	116	3.850%	7,591,000	7,499,251		0.00
TREASURY BILL, 912797SF5	SEC	365	9/16/2025	1/13/2026	119	4.030%	16,150,000	15,949,807		0.00
US TREASURY N/B, 9128286A3	SEC	365	8/19/2025	1/31/2026	165	4.030%	4,019,000	3,994,038		0.00
ISDLAF TERM SERIES	TS	365	11/5/2025	2/4/2026	91	3.944%	5,600,135	5,545,607		0.00
Access Bank, NE	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
American Bank, MT	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Bank of Charles Town, WV	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Better Banks, IL	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Blue Grass Savings Bank, IA	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Bruning Bank, NE	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
CTBC Bank Corp, CA	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
CUSB Bank, IA	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Capital Bank, TX	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Capitol Bank, WI	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Central Bank, TX	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Central National Bank, KS	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Chemung Canal Trust Company, NY	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
ChoiceOne Bank, MI	CDR	365	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Citizens Bank, TN	CDR	366	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Crossroads Bank, IN	CDR	367	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Drake Bank, MN	CDR	368	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Dream First Bank, N.A., KS	CDR	369	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
First Central State Bank, IA	CDR	370	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
First Citizens Community Bank, PA	CDR	371	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
First National Bank, TX	CDR	372	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
FirstBank, CO	CDR	373	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Gold Coast Bank, IL	CDR	374	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Grand River Bank, MI	CDR	375	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Harford Bank, MD	CDR	376	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Heartland Bank and Trust Company, IL	CDR	377	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Highland Bank, MN	CDR	378	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Independence Bank, MT	CDR	379	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Jonestown Bank & Trust Company, IL	CDR	380	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Legacy Bank, KS	CDR	381	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Meadows Bank, NV	CDR	382	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Northwest Bank, ID	CDR	383	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
OMB Bank, MO	CDR	384	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00
Paragon Bank, TN	CDR	385	11/6/2025	2/5/2026	91	3.974%	249,287	246,841		0.00

SNB Bank, National Association, OK	CDR	386	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
Servbank, N.A., IL	CDR	387	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
Southwest Heritage Bank, AZ	CDR	388	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
TBK Bank, SSB, TX	CDR	389	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
The Bank of Elk River, MN	CDR	390	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
The Citizens Bank of Winfield, AL	CDR	391	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
The Fahey Banking Company, OH	CDR	392	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
WCF Financial Bank, IA	CDR	393	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
Waukon State Bank, IA	CDR	394	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
Whitaker Bank, KY	CDR	395	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
b1BANK, LA	CDR	396	11/6/2025	2/5/2026	91	3.974%	249,287	246,841	0.00
Edison National Bank, FL	CDR	397	11/6/2025	2/5/2026	91	3.974%	223,313	221,123	0.00
The Bennington State Bank, KS	CDR	398	11/6/2025	2/5/2026	91	3.974%	143,606	142,197	0.00
Union Savings & Loan Association, IN	CDR	399	11/6/2025	2/5/2026	91	3.974%	126,413	125,173	0.00
Centreville Bank, RI	CDR	400	11/6/2025	2/5/2026	91	3.974%	111,235	110,144	0.00
Sabine State Bank and Trust Company, LA	CDR	401	11/6/2025	2/5/2026	91	3.974%	102,443	101,438	0.00
First Federal Bank & Trust, WY	CDR	402	11/6/2025	2/5/2026	91	3.974%	67,652	66,988	0.00
American Bank, National Association, TX	CDR	403	11/6/2025	2/5/2026	91	3.974%	63,526	62,903	0.00
Lumbee Guaranty Bank, NC	CDR	404	11/6/2025	2/5/2026	91	3.974%	55,710	55,163	0.00
Landmark Bank, LA	CDR	405	11/6/2025	2/5/2026	91	3.974%	7,079	7,010	0.00
ISDLAF TERM SERIES	TS	365	6/20/2025	2/17/2026	242	4.100%	14,996,897	14,600,000	0.00
Wilson Bank and Trust, TN	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Arlo Bank, MO	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Arvest Bank, AR	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Bank of Utah, UT	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Banterra Bank, IL	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Cornerstone Capital Bank, SSB, TX	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Crown Bank, MN	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
D. L. Evans Bank, ID	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Dayspring Bank, NE	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
East West Bank, CA	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Exchange Bank, NE	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
First Bank of the Lake, MO	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
First Liberty Bank, OK	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
First State Bank of St. Charles, MO	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
First Texas National Bank, TX	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Forward Bank, WI	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Franklin Savings Bank, ME	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Landmark National Bank, KS	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Mabrey Bank, OK	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Meridian Bank, PA	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00
Ohio State Bank, OH	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175	0.00

One Community Bank, WI	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175		0.00
Security Bank, OK	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175		0.00
Southern First Bank, SC	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175		0.00
Trinity Bank, N.A., TX	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175		0.00
Waumandee State Bank, WI	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175		0.00
West Gate Bank, NE	CDR	365	9/4/2025	3/5/2026	182	4.086%	249,149	244,175		0.00
Grand Savings Bank, OK	CDR	365	9/4/2025	3/5/2026	182	4.086%	233,727	229,061		0.00
Security First Bank, NE	CDR	365	9/4/2025	3/5/2026	182	4.086%	209,751	205,563		0.00
Relyance Bank, AR	CDR	365	9/4/2025	3/5/2026	182	4.086%	160,627	157,419		0.00
Liberty National Bank, IA	CDR	365	9/4/2025	3/5/2026	182	4.086%	129,665	127,076		0.00
Isabella Bank, MI	CDR	365	9/4/2025	3/5/2026	182	4.086%	57,811	56,657		0.00
BCBank, Inc, WV	CDR	365	9/4/2025	3/5/2026	182	4.086%	19,952	19,554		0.00
First Bethany Bank & Trust, OK	CDR	365	9/4/2025	3/5/2026	182	4.086%	12,202	11,959		0.00
First National Bank, ME	CDR	365	9/11/2025	3/5/2026	175	3.765%	249,932	245,400		0.00
Preferred Bank, NY	CDR	365	9/11/2025	3/5/2026	175	3.815%	249,932	245,300		0.00
WASHINGTON FEDERAL, 938828HJ2	DTC	365	6/26/2025	3/26/2026	273	4.119%	242,000	242,318		0.00
BANK OF AMERICA NA, 06051XXQ0	DTC	365	6/27/2025	3/27/2026	273	4.169%	242,000	242,318		0.00
MERRICK BANK, 59013LBJ2	DTC	365	6/30/2025	3/30/2026	273	4.168%	249,000	249,333		0.00
ISDLAF TERM SERIES	TS	365	6/13/2025	4/1/2026	292	4.060%	7,227,360	7,000,000		0.00
Oklahoma Capital Bank	CD	365	9/11/2025	4/1/2026	202	3.735%	249,860	244,800		0.00
ISDLAF TERM SERIES	TS	365	9/12/2025	4/1/2026	201	3.700%	6,377,345	6,250,000		0.00
Bank of China, NY	CD	365	10/29/2025	4/1/2026	154	4.111%	249,758	245,500		0.00
CAPITAL COMMUNITY BANK, 14005LBV0	DTC	365	6/13/2025	4/13/2026	304	4.042%	249,000	249,220		0.00
ISDLAF TERM SERIES	TS	365	6/20/2025	4/14/2026	298	4.050%	11,570,336	11,200,000		0.00
CedarStone Bank, TN	CD	365	6/20/2025	4/15/2026	299	4.163%	249,943	241,700	-	0.00
Customers Bank, NY	CD	365	5/21/2025	4/21/2026	335	4.010%	5,184,019	5,000,000	-	0.00
CUMBERLAND FED BANK FSB, 23062KKH4	DTC	365	6/23/2025	4/23/2026	304	4.040%	241,000	241,311		0.00
Western Alliance Bank, CA	CD	365	6/9/2025	4/29/2026	324	4.050%	249,871	241,200	-	0.00
Winchester Savings Bank, MA	CD	365	6/9/2025	4/29/2026	324	4.040%	249,850	241,200	-	0.00
Schertz Bank & Trust, TX	CD	365	6/9/2025	4/29/2026	324	4.040%	249,850	241,200	-	0.00
Customers Bank, NY	CD	365	6/9/2025	4/29/2026	324	4.050%	249,871	241,200	-	0.00
Dundee Bank, NE	CD	365	6/9/2025	4/29/2026	324	4.040%	249,850	241,200	-	0.00
United Fidelity Bank, fsb, IN	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
American Bank and Trust Co., OK	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
American Federal Bank, ND	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Bank of Colorado, CO	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Cathay Bank, CA	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Great Southern Bank, MO	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Greene County Commercial Bank, NY	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Heritage Bank of Commerce, CA	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
HomeBank, MO	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Metropolitan Commercial Bank, NY	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00

Millennium Bank, IL	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
Signature Bank of Arkansas, AR	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
St. Louis Bank, MO	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
The Bank of Holly Springs, MS	CDR	365	1/29/2026	4/30/2026	91	3.621%	249,070	246,841	-	0.00
M C Bank & Trust , TX	CDR	365	1/29/2026	4/30/2026	91	3.621%	237,796	235,668	-	0.00
American National Bank & Trust, TX	CDR	365	1/29/2026	4/30/2026	91	3.621%	209,407	207,534	-	0.00
Habib American Bank, NY	CDR	365	1/29/2026	4/30/2026	91	3.621%	101,931	101,019	-	0.00
ISDLAF TERM SERIES	TS	365	9/12/2025	5/1/2026	231	3.650%	13,146,835	12,850,000		12,850,000.00
FirstBank Puerto Rico, PR	CD	365	5/5/2025	5/5/2026	365	3.870%	249,911	240,600	9,311.22	240,600.00
State Bank of Texas, TX	CD	365	5/5/2025	5/5/2026	365	3.943%	249,774	240,300	9,473.83	240,300.00
Sentry Bank, CO	CD	365	5/5/2025	5/5/2026	365	3.923%	249,830	240,400	9,429.67	240,400.00
Solera National Bank, CO	CD	365	5/5/2025	5/5/2026	365	3.987%	249,777	240,200	9,576.77	240,200.00
Gbank, NV	CD	365	5/5/2025	5/5/2026	365	3.917%	249,816	240,400	9,416.47	240,400.00
Priority Bank, AR	CD	365	5/5/2025	5/5/2026	365	3.865%	249,899	240,600	9,299.19	240,600.00
Premier Bank, IA	CD	365	5/5/2025	5/5/2026	365	3.871%	249,912	240,600	9,312.42	240,600.00
First State Bank and Trust Company, Inc., MO	CD	365	5/5/2025	5/5/2026	365	3.893%	249,758	240,400	9,357.57	240,400.00
KS StateBank, KS	CD	365	5/5/2025	5/5/2026	365	4.000%	249,912	240,300	9,612.00	240,300.00
NorthEast Community Bank, NY	CD	365	5/27/2025	5/27/2026	365	3.969%	249,734	240,200	9,533.54	240,200.00
UNITY BANK, 91330AHR1	DTC	365	6/13/2025	5/13/2026	334	4.040%	240,000	240,339		240,338.86
Mission National Bank, CA	CD	365	9/11/2025	5/13/2026	244	3.743%	249,899	243,800		243,800.00
FirstBank Southwest, GA	CD	365	9/11/2025	5/13/2026	244	3.793%	249,879	243,700		243,700.00
Third Coast Bank, TX	CD	365	9/11/2025	5/13/2026	244	3.742%	249,899	243,800		243,800.00
MapleMark Bank, TX	CD	365	9/11/2025	5/13/2026	244	3.734%	249,885	243,800		243,800.00
BOM Bank, LA	CD	365	9/11/2025	5/13/2026	244	4.103%	249,870	243,200		243,200.00
West View Savings Bank	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.40
AmeriState Bank, OK	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
Bendena State Bank, KS	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
Capitol Bank, WI	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
Centier Bank, IN	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
Chemung Canal Trust Company, NY	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
ChoiceOne Bank, MI	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
Community National Bank & Trust, KS	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
Dream First Bank, N.A., KS	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
First National Bank of Oklahoma, OK	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
Flagstar Bank, N.A., NY	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
Garfield County Bank, MT	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
Merchants and Farmers Bank, AR	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
Minnwest Bank, MN	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
Modern Bank, National Association, NY	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
Northwest Bank, ID	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
Oakstar Bank, MO	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32
TriState Bank Capital Bank, PA	CDR	365	2/12/2026	5/14/2026	91	3.621%	249,070	246,841		246,841.32

First State Bank, TX	CDR	365	2/12/2026	5/14/2026	91	3.621%	233,739	231,648		231,647.65
Habib American Bank, NY	CDR	365	2/12/2026	5/14/2026	91	3.621%	147,138	145,822		145,822.04
Park State Bank, MN	CDR	365	2/12/2026	5/14/2026	91	3.621%	101,042	100,138		100,138.47
Stearns Bank N.A., MN	CDR	365	2/12/2026	5/14/2026	91	3.621%	40,301	39,940		39,940.46
American National Bank & Trust, TX	CDR	365	2/12/2026	5/14/2026	91	3.621%	39,662	39,308		39,307.54
COMMUNITY STATE BANK, 20405KBB9	DTC	365	6/17/2025	5/15/2026	332	4.040%	249,000	249,244		249,244.21
Consumers Credit Union, IL	CD	365	5/27/2025	5/27/2026	365	4.081%	249,897	240,100	9,797.27	240,100.00
KeySavings Bank, WI	CD	365	5/27/2025	5/27/2026	365	4.038%	249,898	240,200	9,698.47	240,200.00
RiverBank, AR	CD	365	5/27/2025	5/27/2026	365	4.036%	249,894	240,200	9,694.47	240,200.00
First Bank, NJ	CD	365	5/27/2025	5/27/2026	365	4.030%	249,881	240,200	9,680.79	240,200.00
First Federal Savings and Loan Assoc, MS	CD	365	6/9/2025	5/27/2026	352	4.043%	249,876	240,500	9,376.43	240,500.00
NexBank, TX	CD	365	6/9/2025	5/27/2026	352	4.143%	249,796	240,200	9,595.89	240,200.00
The First State Bank of Healy, KS	CD	365	6/9/2025	5/27/2026	352	4.043%	249,772	240,400	9,372.04	240,400.00
Cornerstone Bank, NE	CD	365	6/9/2025	5/27/2026	352	4.041%	249,769	240,400	9,368.57	240,400.00
Home Savings Bank, UT	CD	365	6/9/2025	5/27/2026	352	4.043%	249,876	240,500	9,375.94	240,500.00
Crystal Lake Bank and Trust Company, National As	CD	365	6/17/2025	5/27/2026	344	4.030%	13,234,262	12,750,000	484,262.47	12,750,000.00
Wyoming Community Bank, WY	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.37	246,841.49
American Bank, MT	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
American National Bank, NE	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
American Plus Bank, N.A., CA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
BNC National Bank, AZ	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Bank of Belleville, IL	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Bank of Western Oklahoma, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Bankers Bank, WI	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
BlueHarbor Bank, NC	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
CUSB Bank, IA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Chelsea State Bank, MI	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Chicksaw Community Bank, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Civista Bank, OH	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Clear Fork Bank, National Association, TX	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Commercial Bank of California, CA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
First National Bank & Trust Co., OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
First National Bank of Central Texas, TX	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
First Northern Bank of Dixon, CA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
First Western Bank Trust, CO	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Georgia Banking Company, GA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Gold Coast Bank, IL	CDR	366	2/26/2026	4/30/2026	63	3.621%	249,070	246,841	0	0
Harford Bank, MD	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Jonestown Bank & Trust Company,PA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Kleberg Bank, N.A., TX	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Liberty National Bank, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Malvern Bank, IA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32

Mid Penn Bank, PA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Newburyport Five Cents Savings Bank, MA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
OMB Bank, MO	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Panhandle First Bank, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Prism Bank, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Prosperity Bank, TX	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
RNB State Bank, WY	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Sanibel Captiva Community Bank, FL	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Springs Valley Bank & Trust Company, IN	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
The Bank of Glen Burnie, MD	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
The Fahey Banking Company, OH	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
The First Bank and Trust Company, VA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
The First National Bank of Granbury, TX	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
The Malvern National Bank, AR	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
The Savings Bank, OH	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
Tri Counties Bank, CA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
United Bank, VA	CDR	365	2/26/2026	5/28/2026	91	3.621%	249,070	246,841	2,228.41	246,841.32
The Western State Bank, KS	CDR	365	2/26/2026	5/28/2026	91	3.621%	241,203	239,045	2,158.03	239,045.18
BankNorth, ND	CDR	365	2/26/2026	5/28/2026	91	3.621%	231,755	229,681	2,073.49	229,681.32
Better Banks, IL	CDR	365	2/26/2026	5/28/2026	91	3.621%	230,070	228,011	2,058.42	228,011.26
First National Bank of Pennsylvania, PA	CDR	365	2/26/2026	5/28/2026	91	3.621%	220,709	218,735	1,974.67	218,734.67
Sabine State Bank and Trust Company, LA	CDR	365	2/26/2026	5/28/2026	91	3.621%	203,248	201,430	1,818.45	201,430.00
Great Plains National Bank, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	92,193	91,368	824.84	91,367.99
SNB Bank, National Association, OK	CDR	365	2/26/2026	5/28/2026	91	3.621%	65,678	65,090	587.61	65,090.00
EverBank, FL	CDR	365	2/26/2026	5/28/2026	91	3.621%	61,131	60,584	546.93	60,583.77
Lake Central Bank, MN	CDR	365	2/26/2026	5/28/2026	91	3.621%	52,347	51,879	468.35	51,878.88
Bank Hapoalim B.M., NY	CD	365	12/6/2024	5/29/2026	539	4.160%	249,861	235,400	14,460.91	235,400.00
Androscoggin Savings Bank, ME	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
F&C Bank, MO	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
First National Community Bank, WI	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Franklin Bank & Trust Company, KY	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Guaranty State Bank and Trust Co, KS	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Gulf Coast Business Bank, FL	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Henderson State Bank, NE	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Provident Bank, NJ	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Southwestern National Bank, TX	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Sunrise Banks, SD	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
THE SEILING STATE BANK, OK	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
TexasBank, TX	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
The Bank of the West, OK	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
The Farmers & Merchants Bank, WI	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.53	244,174.87
Vision Bank, OK	CDR	365	12/4/2025	6/4/2026	182	3.841%	248,851	244,175	4,676.54	244,174.81

Great Plains National Bank, OK	CDR	365	12/4/2025	6/4/2026	182	3.841%	155,605	152,680	2,924.19	152,680.34
Centreville Bank, RI	CDR	365	12/4/2025	6/4/2026	182	3.841%	136,443	133,878	2,564.09	133,878.46
Security First Bank, NE	CDR	365	12/4/2025	6/4/2026	182	3.841%	39,351	38,612	739.51	38,611.81
First State Bank, TX	CDR	365	12/4/2025	6/4/2026	182	3.841%	12,440	12,206	233.78	12,206.40
PCSB Bank, 69324MBG9	DTC	365	12/11/2024	6/11/2026	547	4.154%	249,000	249,166		249,166.14
OPTUM BANK INC, 68405VCT4	DTC	365	12/11/2024	6/11/2026	547	4.120%	244,000	244,281		244,280.89
AVB Bank, OK	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
American Pride Bank, GA	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Anderson Brothers Bank, SC	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
BOKF, National Association, OK	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Citizens Bank & Tr Co, NE	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Citizens Bank of Kansas, KS	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
City Natl Bank of Sulphur Springs, TX	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Cornerstone Bank, MA	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
EntreBank, MN	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
First Arkansas Bank and Trust, AR	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
First Carolina Bank, NC	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Glenwood State Bank, MN	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
HNB National Bank, MO	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Hebron Savings Bank, MD	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Homeland Federal Savings Bank, LA	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Metairie Bank & Trust Company, LA	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Mid-America Bank, KS	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Points West Community Bank, CO	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
SpiritBank, OK	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Texas Traditions Bank, TX	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
United Bank of Union, MO	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
Waterfall Bank, FL	CDR	365	12/11/2025	6/11/2026	182	3.841%	247,829	243,172	4,657.33	243,172.09
City First Bank, N.A., DC	CDR	365	12/11/2025	6/11/2026	182	3.841%	234,544	230,136	4,407.65	230,136.07
Local Bank, OK	CDR	365	12/11/2025	6/11/2026	182	3.841%	185,861	182,369	3,492.79	182,368.60
Westfield Bank, MA	CDR	365	12/11/2025	6/11/2026	182	3.841%	96,103	94,297	1,805.92	94,297.47
Reylance Bank, AR	CDR	365	12/11/2025	6/11/2026	182	3.841%	87,395	85,753	1,642.37	85,752.52
Outdoor Bank, KS	CDR	365	12/11/2025	6/11/2026	182	3.841%	58,764	57,659	1,104.31	57,659.36
UNITED REPUBLIC BK OMAHA, 909242BX6	DTC	365	12/13/2024	6/15/2026	549	4.111%	249,000	249,323		249,322.70
First Pryority Bank, OK	CD	365	1/9/2025	7/1/2026	538	4.248%	249,901	235,100	14,800.67	235,100.00
First Internet Bank of Indiana, IN	CD	365	1/9/2025	7/1/2026	538	4.003%	249,907	235,900	14,006.51	235,900.00
First Capital Bank, SC	CD	365	1/9/2025	7/1/2026	538	4.143%	249,879	235,500	14,379.47	235,500.00
Crystal Lake Bank and Trust Company, National As	CD	365	4/8/2026	7/9/2026	92	3.570%	7,062,988	7,000,000	62,987.78	7,000,000.00
US TREASURY N/B, 912828Y95	SEC	365	7/15/2021	7/31/2026	1842	0.700%	1,874,000	1,982,926		1,982,926.25
US TREASURY N/B, 91282CCP4	SEC	365	2/5/2025	7/31/2026	541	4.070%	2,103,000	1,999,739		1,999,739.41
American Commericial Bank & Trust, Nat Assoc	CD	365	3/5/2025	8/27/2026	540	4.093%	249,759	235,500	14,258.72	235,500.00
Affinity Bank, Nat Assoc, GA	CD	365	3/5/2025	8/27/2026	540	3.961%	249,724	235,900	13,824.31	235,900.00

Enterprise Bank, NE	CD	365	3/5/2025	8/27/2026	540	3.853%	249,768	236,300	13,468.13	236,300.00
US TREASURY N/B, 91282CDG3	SEC	365	2/5/2025	10/31/2026	633	4.070%	2,095,000	1,992,951		1,992,950.59
COLUMBIA BK/FAIR LAWN NJ, 19724FAE1	DTC	365	5/30/2025	11/30/2026	549	3.930%	249,000	249,436		249,435.71
FIRST BUSINESS BANK, 31938Q3W3	DTC	365	6/6/2025	12/7/2026	549	3.954%	244,000	244,515		244,515.28
FRONTIER BANK, SD 35909FBA1	DTC	365	6/11/2025	12/11/2026	548	3.903%	249,000	249,532		249,532.08
CFG Bank, MD	CD	365	2/6/2026	2/5/2027	364	3.664%	249,909	241,100	8,808.93	241,100.00
T Bank, National Association, TX	CD	365	2/6/2026	2/5/2027	364	3.619%	249,906	241,200	8,705.78	241,200.00
ServisFirst Bank, FL	CD	365	2/6/2026	2/5/2027	364	3.623%	249,916	241,200	8,715.74	241,200.00
CIBM Bank, WI	CD	365	5/5/2025	5/5/2027	730	3.681%	249,939	232,800	17,139.07	232,800.00
Cross River Bank, NJ	CD	365	5/5/2025	5/5/2027	730	3.670%	249,888	232,800	17,087.52	232,800.00
Financial Federal Bank, TN	CD	365	5/5/2025	5/5/2027	730	3.670%	249,888	232,800	17,087.52	232,800.00
Truxton Trust Company, TN	CD	365	5/5/2025	5/5/2027	730	3.726%	249,610	232,300	17,310.42	232,300.00
TOYOTA FINANCIAL SGS BK, 89235MRY9	DTC	365	5/8/2025	5/10/2027	732	3.855%	245,000	245,679		245,679.34
GARRETT STATE BANK, 366526BM2	DTC	365	5/8/2025	5/10/2027	732	3.704%	249,000	249,702		249,702.11
BMW BANK NORTH AMERICA, 05612LEU2	DTC	365	5/9/2025	5/10/2027	731	3.805%	245,000	245,679		245,678.85
VERSABANK USA NA, 92512KAF0	DTC	365	5/12/2025	5/12/2027	730	3.755%	245,000	245,678		245,678.10
TAB BANK INC, 89388CKC1	DTC	365	5/12/2025	5/12/2027	730	3.804%	249,000	249,698		249,697.71
CELTIC BANK, 15118RW37	DTC	365	5/20/2025	5/20/2027	730	3.754%	249,000	249,698		249,698.33
Baxter Credit Union, IL	CD	365	5/27/2025	5/27/2027	730	3.844%	249,944	232,100	17,843.90	232,100.00
Luana Savings Bank, IA	CD	365	5/27/2025	5/27/2027	730	3.900%	249,880	231,800	18,080.40	231,800.00
1ST FINANCIAL BANK USA, 32022RZM2	DTC	365	6/6/2025	6/7/2027	731	3.840%	249,000	249,767		249,766.80
STRYV BNK/WICHITA, KS, 86368LAU2	DTC	365	6/20/2025	6/17/2027	727	3.905%	249,000	249,691		249,690.80
PMA/ISDLAF Liquid #10254-101	Short term trust deposit	365		as needed	n/a	3.560%		14,034,703	-	14,034,702.99
PMA/ISDLAF Max #10254-101	Short term trust deposit	365		as needed	n/a	3.573%		19,501,562	-	19,501,561.75
PMA/ISDLAF LTD #10254-101	LTD Account	365	1/19/2021	4/30/2026				28,897,500	-	28,897,500.00
PMA/ISDLAF Liquid #10254-104	Short term trust deposit	365		as needed	n/a	3.560%		2,891,921	-	2,891,920.55
PMA/ISDLAF Max #10254-104	Short term trust deposit	365		as needed	n/a	3.573%		4		4.37
Total Operating Investments with PMA										150,422,391
									Outstanding Items	(1,924,849)
									Bond & Interest Fund Transfers	(5,965,745)
									Capital Fund Cash Balance	0
TOTAL OPERATING FUNDS AS OF				30-Apr-26						142,531,797
TOTAL DEBT SERVICE FUND INVESTMENTS AS OF (see page 5 for details):				30-Apr-26						6,840,746
TOTAL CAPITAL FUND INVESTMENTS AS OF				30-Apr-26						
TOTAL FUNDS INVESTED (Including Bond & Interest Fund)				30-Apr-26						**$ 149,372,543**

April 30, 2026

COMMUNITY UNIT SCHOOL DISTRICT #300

Summary of Fiscal Year Investment Activity-Bond and Interest Fund

Depository or Instrument	Type	#	Bank Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 04/30/26
DEBT SERVICE FUND INVESTMENTS											
NEXBANK, SSB-ICS, TX	SDA		365	4/30/2026			3.483%	306	306	-	306
BANK OF CHINA, NY	SDA		365	4/30/2026			3.660%	42,621	42,621	-	42,621
PMA 1994 Escrow Fund; #10254-103-Liquid	Short term trust deposit		365		as needed	n/a	3.560%		828,373	-	828,373
PMA 1994 Escrow Fund; #10254-103-Max	Short term trust deposit		365		as needed	n/a	3.573%		3,701	-	3,701
Total Debt Service Investments with PMA									875,001		875,001
TOTAL DEBT SERVICE FUNDS INVESTMENTS AS OF:					30-Apr-26				875,001		875,001

Outstanding Items	
Operating Fund Transfers	5,965,745
Cash Balance Per General Ledger	6,840,746

Community Unit School District 300

MAY 5th 2026 PCARD BOE REPORT

Tran Date	Vendor	Amount USD	Purpose
4/1/2026	HUCKS FOOD & FUEL S	$ (11.94)	Staff
4/1/2026	HUCKS FOOD & FUEL S	$ (21.42)	Staff
4/2/2026	HOLIDAY INN EXPRESS	$ 7,989.60	Staff
4/2/2026	TIL CE MALIBUJACK SPR	$ 749.50	Staff
4/2/2026	MENARDS	$ 436.66	B&G
4/2/2026	HOME DEPOT	$ 304.51	B&G
4/2/2026	HOME DEPOT	$ 179.64	B&G
4/2/2026	CASEYS #2587	$ 114.61	Staff
4/2/2026	HOME DEPOT	$ 111.26	B&G
4/2/2026	LA ALCANCIA	$ 82.20	Staff
4/2/2026	MENARDS	$ 77.88	B&G
4/2/2026	HOME DEPOT	$ 65.47	B&G
4/2/2026	CASEYS #2587	$ 59.00	Staff
4/2/2026	HOME DEPOT	$ 50.73	B&G
4/2/2026	MENARDS	$ 49.98	B&G
4/2/2026	MENARDS	$ 27.52	B&G
4/2/2026	HOME DEPOT	$ 20.98	B&G
4/2/2026	TRACTOR SUPPLY # 131	$ (119.98)	B&G
4/3/2026	PORTILLOS HOT DOGS #22	$ 285.74	Staff
4/3/2026	JERSEY MIKES 27064	$ 257.26	Staff
4/3/2026	CROWN AWARDS INC	$ 250.47	Staff
4/3/2026	FERGUSON ENTERPRISES INC	$ 200.03	B&G
4/3/2026	JIMMY JOHNS # 134	$ 178.04	Staff
4/3/2026	PAPA JOHNS PIZZA	$ 119.85	Student
4/3/2026	SAMS CLUB	$ 53.54	Staff
4/3/2026	MICHAELS STORES 4802	$ 7.19	Student
4/3/2026	SLEEP INN	$ (24.13)	Staff
4/3/2026	SLEEP INN	$ (24.13)	Staff
4/3/2026	SLEEP INN	$ (24.13)	Staff
4/3/2026	SLEEP INN	$ (24.13)	Staff
4/3/2026	SLEEP INN	$ (24.13)	Staff
4/3/2026	SLEEP INN	$ (24.13)	Staff
4/4/2026	CHICK-FIL-A #03227	$ 206.79	Staff
4/4/2026	MENARDS	$ 125.10	B&G
4/4/2026	SPEEDWAY 43639	$ 106.42	Staff
4/4/2026	ILLINI INN AND SUITES	$ 100.57	Staff
4/4/2026	ILLINI INN AND SUITES	$ 100.57	Staff
4/4/2026	ILLINI INN AND SUITES	$ 100.57	Staff
4/4/2026	ILLINI INN AND SUITES	$ 100.57	Staff
4/4/2026	ILLINI INN AND SUITES	$ 100.57	Staff
4/4/2026	ILLINI INN AND SUITES	$ 100.57	Staff
4/4/2026	ILLINI INN AND SUITES	$ 100.57	Staff
4/4/2026	LOVES #0687 OUTSIDE	$ 73.65	Staff
4/4/2026	SPEEDWAY 43639	$ 61.10	Staff

4/4/2026	LOVES #0687 OUTSIDE	$	58.00	Staff
4/4/2026	CASEYS #2930	$	50.19	Staff
4/4/2026	CASEYS #2930	$	50.00	Staff
4/4/2026	WALMART COMMUNITY	$	31.98	Staff
4/5/2026	WALMART COMMUNITY	$	119.50	Staff
4/6/2026	NUTANIX .NEXT2026	$	1,599.00	Staff
4/6/2026	WALMART COMMUNITY	$	127.01	Staff
4/6/2026	EDS RENTAL AND SALES INC	$	126.50	B&G
4/6/2026	SAMS CLUB.COM	$	114.31	Staff
4/6/2026	HOME DEPOT	$	109.00	B&G
4/6/2026	MENARDS	$	101.94	B&G
4/6/2026	MENARDS	$	71.72	B&G
4/6/2026	HOME DEPOT	$	63.09	B&G
4/6/2026	JEWEL FOOD STORE #135	$	62.99	Staff
4/6/2026	WALMART COMMUNITY	$	57.19	Staff
4/6/2026	WALMART COMMUNITY	$	57.18	Staff
4/6/2026	WALMART COMMUNITY	$	55.25	Staff
4/6/2026	MENARDS	$	39.95	B&G
4/6/2026	TAXBANDITS.COM	$	21.42	Staff
4/6/2026	MEIJER # 206	$	15.47	Staff
4/7/2026	REGIONAL OFFICE OF EDUCATION	$	1,194.00	Staff
4/7/2026	NATL CNCL FOR BHVRL HT	$	474.05	Staff
4/7/2026	MENARDS	$	441.97	B&G
4/7/2026	GUSTAVE A LARSON COMPANY	$	413.83	B&G
4/7/2026	UWWESKERRESHALL QPS	$	375.20	Staff
4/7/2026	HOME DEPOT	$	334.28	B&G
4/7/2026	ON THE BORDER ALGONQUI	$	255.49	Staff
4/7/2026	GAMECHANGER MEDIA LLC	$	239.00	Staff
4/7/2026	GAMECHANGER MEDIA LLC	$	239.00	Staff
4/7/2026	HOME DEPOT	$	228.97	B&G
4/7/2026	FERGUSON ENTERPRISES INC	$	217.82	B&G
4/7/2026	GUSTAVE A LARSON COMPANY	$	211.24	B&G
4/7/2026	ILLINOIS STATE FIRE MA	$	204.50	Staff
4/7/2026	REGIONAL OFFICE OF EDUCATION	$	199.00	Staff
4/7/2026	UNITED STATES POSTAL SERVICE	$	171.60	Staff
4/7/2026	MEIJER # 206	$	161.17	Staff
4/7/2026	ON THE BORDER ALGONQUI	$	147.15	Staff
4/7/2026	ATHLETIC.NET	$	135.00	Student
4/7/2026	WALMART COMMUNITY	$	105.53	Staff
4/7/2026	HOME DEPOT	$	64.20	B&G
4/7/2026	MEIJER # 206	$	62.85	Staff
4/7/2026	MEIJER # 206	$	54.90	Staff
4/7/2026	HOME DEPOT	$	52.22	B&G
4/7/2026	METRA MOBILE	$	40.50	Staff
4/7/2026	MEIJER # 206	$	36.04	Staff
4/7/2026	WALMART COMMUNITY	$	29.60	Staff
4/7/2026	MEIJER # 206	$	25.71	Staff
4/7/2026	WALMART COMMUNITY	$	25.64	Staff
4/7/2026	UBER	$	18.94	Staff

4/7/2026	WALMART COMMUNITY	$	18.40	Staff
4/7/2026	HOME DEPOT	$	15.34	B&G
4/7/2026	WALMART COMMUNITY	$	13.97	Staff
4/7/2026	WALMART COMMUNITY	$	12.35	Staff
4/8/2026	T-MOBILE USA INC	$	6,297.41	BOE APPROVED
4/8/2026	T-MOBILE USA INC	$	4,138.20	BOE APPROVED
4/8/2026	NICOR GAS BILL	$	1,500.00	BOE APPROVED
4/8/2026	BATTERIES PLUS 1028	$	1,319.70	Staff
4/8/2026	SALESFORCE26 TC26REG	$	699.00	Staff
4/8/2026	SALESFORCE26 TC26REG	$	699.00	Staff
4/8/2026	BOBS DISCOUNT FURNITU	$	398.00	Staff
4/8/2026	NICOR GAS BILL	$	241.56	Staff
4/8/2026	OTHERWORLDCO MACSALES	$	239.53	Staff
4/8/2026	ANDERSON LOCK COMPANY LTD	$	198.71	Staff
4/8/2026	MARIANO'S	$	150.03	Student
4/8/2026	MENARDS	$	115.91	B&G
4/8/2026	MENARDS	$	86.33	B&G
4/8/2026	JEWEL FOOD STORE #135	$	82.92	Staff
4/8/2026	WALMART COMMUNITY	$	69.53	Staff
4/8/2026	WALMART COMMUNITY	$	52.37	Staff
4/8/2026	ZIEGLERS ACE	$	34.98	Staff
4/8/2026	WALMART COMMUNITY	$	26.48	Staff
4/8/2026	UBER	$	21.07	Staff
4/8/2026	HOME DEPOT	$	16.93	B&G
4/8/2026	WALMART COMMUNITY	$	16.29	Staff
4/8/2026	LA ALCANCIA	$	14.26	Staff
4/8/2026	LUKES BEEF INC	$	12.86	Staff
4/8/2026	UBER	$	4.00	Staff
4/9/2026	QUADIENT LEASING USA O	$	8,325.01	BOE APPROVED
4/9/2026	HOME DEPOT	$	1,259.54	B&G
4/9/2026	PARTS TOWN LLC	$	499.73	B&G
4/9/2026	HILTON	$	336.01	Staff
4/9/2026	PANERA BREAD COMPANY	$	261.75	Staff
4/9/2026	JMAC SUPPLY	$	230.43	Staff
4/9/2026	UWWESKERRESHALL QPS	$	227.80	Staff
4/9/2026	TOP GOLF	$	176.00	Student
4/9/2026	JAZZY TRANSPORTATION	$	159.00	Staff
4/9/2026	JAZZY TRANSPORTATION	$	156.00	Staff
4/9/2026	JEWEL FOOD STORE #135	$	136.41	Staff
4/9/2026	HOME DEPOT	$	130.39	B&G
4/9/2026	HOME DEPOT	$	111.21	B&G
4/9/2026	HOME DEPOT	$	94.80	B&G
4/9/2026	WALMART COMMUNITY	$	85.52	Staff
4/9/2026	WALMART COMMUNITY	$	84.11	Staff
4/9/2026	WALMART COMMUNITY	$	75.44	Staff
4/9/2026	CHINA WOK	$	69.65	Staff
4/9/2026	BATTERIES PLUS 1028	$	67.26	Staff
4/9/2026	WM F MEYER CO ELGIN	$	50.65	Staff
4/9/2026	FERGUSON ENTERPRISES INC	$	46.66	B&G

4/9/2026	WEST SIDE ELECTRIC SUPPLY INC.	$	28.12	Staff
4/9/2026	UBER	$	22.94	Staff
4/9/2026	FACEBK AEN2EHHU92	$	22.57	Staff
4/9/2026	OPENAI CHATGPT SUBSCR	$	20.00	Staff
4/9/2026	UBER	$	19.06	Staff
4/9/2026	LAZ PARKING L10343SKI	$	17.00	Staff
4/9/2026	METRA MOBILE	$	13.50	Staff
4/9/2026	VILLAGE FRESH MARKET	$	3.38	Staff
4/9/2026	JMAC SUPPLY	$	(17.57)	Staff
4/10/2026	NIU OUTREACH	$	1,625.00	Staff
4/10/2026	SAMS CLUB.COM	$	993.50	Staff
4/10/2026	TAYLOR STREET PIZZA -	$	388.98	Staff
4/10/2026	IL JR ACAD IL JR ACAD	$	280.00	Staff
4/10/2026	MENARDS	$	219.59	B&G
4/10/2026	WALMART COMMUNITY	$	179.10	Staff
4/10/2026	SQ IHSCCO	$	150.00	Staff
4/10/2026	HOME DEPOT	$	132.68	B&G
4/10/2026	HOME DEPOT	$	128.68	B&G
4/10/2026	WALMART COMMUNITY	$	126.56	Staff
4/10/2026	ELGIN KEY AND LOCK CO	$	90.12	B&G
4/10/2026	MEIJER # 206	$	85.86	Staff
4/10/2026	HOME DEPOT	$	72.94	B&G
4/10/2026	MENARDS	$	71.66	B&G
4/10/2026	WALMART COMMUNITY	$	65.76	Staff
4/10/2026	RUSSO POWER EQUIPMENT	$	58.99	B&G
4/10/2026	WALMART COMMUNITY	$	49.97	Staff
4/10/2026	HOME DEPOT	$	41.15	B&G
4/10/2026	ELGIN KEY AND LOCK CO	$	39.12	B&G
4/10/2026	DOMINOS 2967	$	35.33	Staff
4/10/2026	ADOBE INC.	$	29.99	Staff
4/10/2026	SAMS CLUB.COM	$	27.92	Staff
4/10/2026	WALMART COMMUNITY	$	26.60	Staff
4/10/2026	UBER	$	21.98	Staff
4/10/2026	UBER	$	21.98	Staff
4/10/2026	RAISING CANES 0919	$	18.28	Staff
4/10/2026	WALMART+ MEMBER 04/26	$	12.95	Staff
4/10/2026	ZIEGLER'S ACE HARDWARE	$	8.76	Staff
4/11/2026	MCALISTERS DELI 10134	$	321.70	Staff
4/11/2026	HOME DEPOT	$	265.56	B&G
4/11/2026	PANERA BREAD COMPANY	$	173.06	Staff
4/11/2026	HOLIDAY INN EXPRESS	$	144.30	Staff
4/11/2026	HOLIDAY INN EXPRESS	$	144.30	Staff
4/11/2026	HOLIDAY INN EXPRESS	$	144.30	Staff
4/11/2026	HOLIDAY INN EXPRESS	$	144.30	Staff
4/11/2026	CHIPOTLE 4915	$	121.00	Staff
4/11/2026	CULVERS	$	101.40	Staff
4/11/2026	PANDA EXPRESS #2889	$	85.20	Staff
4/11/2026	DUNKIN #350035 Q35	$	22.47	Staff
4/11/2026	CULVERS	$	6.69	Staff

4/12/2026	FIVE BELOW 712	$	192.00	Staff
4/12/2026	JIMMY JOHNS - 1560 - E	$	90.81	Staff
4/12/2026	TRADER JOE'S	$	87.92	Staff
4/12/2026	WALMART COMMUNITY	$	24.05	Staff
4/12/2026	HOME DEPOT	$	23.54	B&G
4/12/2026	DOLLAR TREE	$	13.50	Staff
4/13/2026	BOMARK INSTRUMENTS INC	$	10,483.46	B&G Equipment
4/13/2026	STEINER ELECTRIC CO.	$	1,250.50	B&G
4/13/2026	JIMMY JOHNS - 0466 - M	$	363.47	Staff
4/13/2026	CARTHAGE COLLEGE	$	336.00	Staff
4/13/2026	HOME DEPOT	$	326.42	B&G
4/13/2026	WALMART COMMUNITY	$	312.00	Staff
4/13/2026	SAMS CLUB	$	298.36	Staff
4/13/2026	FERGUSON ENTERPRISES INC	$	276.68	B&G
4/13/2026	UNITED STATES POSTAL SERVICE	$	217.00	Staff
4/13/2026	JC LICHT	$	205.67	B&G
4/13/2026	BLESSED LITTLE KITCHEN	$	205.23	Student
4/13/2026	HOME DEPOT	$	154.94	B&G
4/13/2026	WALMART COMMUNITY	$	141.57	Staff
4/13/2026	WALMART COMMUNITY	$	123.33	Staff
4/13/2026	HOME DEPOT	$	103.35	B&G
4/13/2026	WALMART COMMUNITY	$	89.94	Staff
4/13/2026	TRADER JOE'S	$	87.92	Staff
4/13/2026	DUNKIN #350035 Q35	$	86.68	Staff
4/13/2026	HOME DEPOT	$	82.88	B&G
4/13/2026	MEIJER # 206	$	75.56	Staff
4/13/2026	LAZ PARKING M10173	$	75.00	Staff
4/13/2026	MEIJER # 206	$	60.62	Staff
4/13/2026	JEWEL FOOD STORE #135	$	56.96	Staff
4/13/2026	CURRIC ASSO	$	55.88	Staff
4/13/2026	JEWEL OSCO 3316	$	47.96	Staff
4/13/2026	WALMART COMMUNITY	$	46.85	Staff
4/13/2026	COUNTRY DONUTS	$	45.00	Staff
4/13/2026	TRADER JOE'S	$	44.95	Staff
4/13/2026	ATHLETICLIVE	$	39.00	Staff
4/13/2026	HOBBY LOBBY	$	29.29	Staff
4/13/2026	EDS RENTAL AND SALES INC	$	28.75	B&G
4/13/2026	WALMART COMMUNITY	$	23.98	Staff
4/13/2026	MCDONALDS F36793	$	7.48	Staff
4/14/2026	CARTHAGE COLLEGE	$	384.00	Staff
4/14/2026	TST SOUTHERN BELLES -	$	355.83	Staff
4/14/2026	HILTON	$	347.82	Staff
4/14/2026	ROSATIS PIZZA	$	300.67	Staff
4/14/2026	FESTIVALS OF MUSIC	$	300.00	Staff
4/14/2026	HILTON	$	227.61	Staff
4/14/2026	PURE DRY CLEANERS	$	218.40	Staff
4/14/2026	HOME DEPOT	$	179.92	B&G
4/14/2026	I HOTEL	$	179.67	Staff
4/14/2026	MENARDS	$	89.95	B&G

4/14/2026	TRANE COMPANY	$	83.52	B&G
4/14/2026	HOME DEPOT	$	81.24	B&G
4/14/2026	LAZ PARKING M10173	$	75.00	Staff
4/14/2026	WALMART COMMUNITY	$	74.32	Staff
4/14/2026	JEWEL FOOD STORE #135	$	60.44	Staff
4/14/2026	SAMS CLUB	$	56.94	Staff
4/14/2026	TST HOULIHAN S - CHAM	$	42.74	Staff
4/14/2026	MEIJER # 206	$	42.37	Staff
4/14/2026	DOLLAR TREE	$	38.50	Staff
4/14/2026	TST BILLY GOAT TAVERN	$	35.56	Staff
4/14/2026	TLF DEBIS DESIGNS	$	30.00	Staff
4/14/2026	MENARDS	$	19.94	B&G
4/14/2026	JEWEL FOOD STORE #135	$	18.99	Staff
4/14/2026	WALMART COMMUNITY	$	17.49	Staff
4/14/2026	HOME DEPOT	$	16.47	B&G
4/14/2026	HOME DEPOT	$	16.42	B&G
4/14/2026	TST BILLY GOAT TAVERN	$	14.49	Staff
4/14/2026	WALMART COMMUNITY	$	5.47	Staff
4/14/2026	MCDONALDS F13651	$	4.14	Staff
4/15/2026	AMAZON.COM B77049DB1	$	1,000.00	Staff
4/15/2026	BEST BUY FOR BUSINESS	$	699.00	Staff
4/15/2026	SQ JOE + DOUGH	$	320.00	Staff
4/15/2026	TAYLOR STREET PIZZA	$	285.74	Staff
4/15/2026	WALMART COMMUNITY	$	243.56	Staff
4/15/2026	VILLAGE PIZZA & PUB	$	228.04	Staff
4/15/2026	WALMART COMMUNITY	$	211.49	Staff
4/15/2026	ROSATI S - GILBERTS	$	186.15	Staff
4/15/2026	GORDON FOOD SERVICE INC	$	156.40	Staff
4/15/2026	RANDALL OAKS	$	154.00	Student
4/15/2026	ALGONQUIN/LITH CHAMBER OF COMM	$	150.00	Staff
4/15/2026	LARKIN FLORAL	$	150.00	Student
4/15/2026	PARTS TOWN LLC	$	124.34	B&G
4/15/2026	ROSATIS PIZZA	$	110.86	Staff
4/15/2026	CULVERS	$	103.73	Staff
4/15/2026	WALMART COMMUNITY	$	99.94	Staff
4/15/2026	WALMART COMMUNITY	$	79.16	Staff
4/15/2026	CVS/PHARMACY #01341	$	77.95	Staff
4/15/2026	MENARDS	$	75.06	B&G
4/15/2026	LITTLE CAESARS	$	70.68	Staff
4/15/2026	MEIJER # 206	$	69.30	Staff
4/15/2026	HOME DEPOT	$	61.91	B&G
4/15/2026	JEWEL FOOD STORE #135	$	59.99	Staff
4/15/2026	JEWEL FOOD STORE #135	$	59.99	Staff
4/15/2026	WALMART COMMUNITY	$	46.24	Staff
4/15/2026	COUNTRYDONUTS	$	45.00	Staff
4/15/2026	JEWEL FOOD STORE #135	$	43.29	Staff
4/15/2026	NAPA STORE 3018192	$	41.34	Staff
4/15/2026	JEWEL FOOD STORE #135	$	36.93	Staff
4/15/2026	WALMART COMMUNITY	$	35.22	Staff

4/15/2026	MENARDS	$	29.76	B&G
4/15/2026	WALMART COMMUNITY	$	29.17	Staff
4/15/2026	JC LICHT	$	21.78	B&G
4/15/2026	TST HOULIHAN S - CHAM	$	21.34	Staff
4/15/2026	JEWEL FOOD STORE #135	$	18.39	Staff
4/15/2026	JEWEL FOOD STORE #135	$	17.48	Staff
4/15/2026	TST SUPERMERCADO Y LIC	$	17.21	Staff
4/15/2026	DOLLAR TREE	$	15.00	Staff
4/15/2026	TRADER JOE'S	$	14.99	Staff
4/15/2026	NAPA STORE 3018192	$	11.61	Staff
4/15/2026	NAPA STORE 3018192	$	10.75	Staff
4/15/2026	MEIJER # 206	$	9.48	Staff
4/15/2026	WALMART COMMUNITY	$	5.70	Staff
4/15/2026	MENARDS	$	4.98	B&G
4/15/2026	NAPA STORE 3018192	$	(11.61)	Staff
4/15/2026	DALMANS EVERGREENS	$	(210.15)	Staff
4/16/2026	COMFORT SUITES URBANA	$	2,562.84	Staff
4/16/2026	BATTERIES PLUS 1028	$	755.80	Staff
4/16/2026	WALMART COMMUNITY	$	452.62	Staff
4/16/2026	WALMART COMMUNITY	$	347.88	Staff
4/16/2026	BATTERIES PLUS 1028	$	335.80	Staff
4/16/2026	PORTILLOS ALGONQUIN84O	$	281.98	Staff
4/16/2026	BW SUPPLY CENTER-SCHAU	$	250.00	Staff
4/16/2026	WALMART COMMUNITY	$	183.29	Staff
4/16/2026	SPI DIRECTV SERVICE	$	169.97	B&G
4/16/2026	DOMINO'S PIZZA	$	125.15	Staff
4/16/2026	HOBBY LOBBY	$	124.19	Staff
4/16/2026	MENARDS	$	110.43	B&G
4/16/2026	HOME DEPOT	$	104.88	B&G
4/16/2026	WALMART COMMUNITY	$	85.67	Staff
4/16/2026	HOME DEPOT	$	77.46	B&G
4/16/2026	FACEBK FQHCSG5V92	$	71.00	Staff
4/16/2026	WALMART COMMUNITY	$	59.52	Staff
4/16/2026	DUNKIN #350035 Q35	$	56.07	Staff
4/16/2026	TAYLOR STREET PIZZA	$	55.35	Staff
4/16/2026	HOME DEPOT	$	49.94	B&G
4/16/2026	WALMART COMMUNITY	$	45.58	Staff
4/16/2026	HOME DEPOT	$	34.07	B&G
4/16/2026	JEWEL FOOD STORE #135	$	28.96	Staff
4/16/2026	JEWEL FOOD STORE #135	$	21.97	Staff
4/16/2026	WALMART COMMUNITY	$	19.70	Staff
4/16/2026	WALMART COMMUNITY	$	14.87	Staff
4/16/2026	WALMART COMMUNITY	$	9.10	Staff
4/16/2026	WALMART COMMUNITY	$	7.27	Staff
4/16/2026	WALMART COMMUNITY	$	7.02	Staff
4/17/2026	LOWE'S HOME IMPROVEMENT	$	319.78	Staff
4/17/2026	PAPA SAVERIOS	$	291.35	Staff
4/17/2026	FERGUSON ENTERPRISES INC	$	276.68	B&G
4/17/2026	MCALISTERS DELI 10134	$	220.85	Staff

4/17/2026	TOP GOLF	$	176.00	Staff
4/17/2026	WALMART COMMUNITY	$	159.92	Staff
4/17/2026	TAYLOR STREET PIZZA	$	106.10	Staff
4/17/2026	WALMART COMMUNITY	$	89.85	Staff
4/17/2026	LOVES #0867 OUTSIDE	$	71.95	Staff
4/17/2026	FACEBK FQHCSG5V92	$	71.00	Staff
4/17/2026	JC LICHT	$	66.89	B&G
4/17/2026	WALMART COMMUNITY	$	63.59	Staff
4/17/2026	MEIJER # 206	$	57.32	Staff
4/17/2026	ATHLETICLIVE	$	39.00	Staff
4/17/2026	MEIJER # 206	$	33.12	Staff
4/17/2026	HOME DEPOT	$	32.07	B&G
4/17/2026	ALGONQUIN/LITH CHAMBER OF COMM	$	30.00	Staff
4/17/2026	SUBWAY	$	28.16	Staff
4/17/2026	WALMART COMMUNITY	$	23.28	Staff
4/17/2026	DUNKIN #350035 Q35	$	18.48	Staff
4/17/2026	LOVES #0867 INSIDE	$	3.24	Staff
4/18/2026	ULINE SHIPPING SUPPLY	$	623.21	Staff
4/18/2026	APPLEBEES 9158	$	593.59	Staff
4/18/2026	PORTILLOS HOT DOGS #22	$	381.84	Staff
4/18/2026	WALMART COMMUNITY	$	216.54	Staff
4/18/2026	GRAMMARLY CO MVCYZCX	$	144.00	Staff
4/18/2026	IHOP #3285	$	139.76	Staff
4/18/2026	JERSEY MIKES 27018	$	130.89	Staff
4/18/2026	PANERA BREAD #204022 P	$	106.64	Staff
4/18/2026	STAPLES 00118950	$	76.45	Staff
4/18/2026	EL FUEGO TACOS & BURRITOS	$	74.00	Staff
4/18/2026	UNITED 01643887807380	$	73.09	Staff
4/18/2026	UNITED 01643887807380	$	73.09	Staff
4/18/2026	JIMMY JOHNS 3915	$	70.29	Staff
4/18/2026	TST POTBELLY - 174 -	$	56.10	Staff
4/18/2026	UNITED 01643887807365	$	50.51	Staff
4/18/2026	UNITED 01643887807365	$	50.51	Staff
4/18/2026	KAJIKEN CHAMPAIGN	$	47.99	Staff
4/18/2026	MCDONALDS F36750	$	35.54	Staff
4/18/2026	DUNKIN #350035 Q35	$	30.16	Staff
4/18/2026	TLF DEBIS DESIGNS	$	30.00	Staff
4/18/2026	TLF DEBIS DESIGNS	$	30.00	Staff
4/18/2026	RAISING CANES 0788	$	28.38	Staff
4/18/2026	CHIPOTLE 0771	$	27.00	Staff
4/18/2026	TRADER JOE S #699	$	14.99	Staff
4/18/2026	AMZN DIGITAL BY0MF2AB1	$	8.99	Staff
4/18/2026	AMZN DIGITAL	$	(8.99)	Staff
4/19/2026	OLIVE GARDEN 0021176	$	687.92	Staff
4/19/2026	WALMART COMMUNITY	$	118.13	Staff
4/19/2026	DIMSUM HOUSE	$	81.07	Staff
4/19/2026	WALMART COMMUNITY	$	57.94	Staff
4/19/2026	NOODLES&CO.	$	55.60	Staff
4/19/2026	JEWEL OSCO 3491	$	51.47	Staff

4/19/2026	NOODLES&CO.	$	38.35	Staff
4/19/2026	CRAVINGS	$	30.92	Staff
4/19/2026	WALMART COMMUNITY	$	23.64	Staff
4/19/2026	WALMART COMMUNITY	$	22.29	Staff
4/19/2026	PHO NOODLE STATION	$	21.80	Staff
4/19/2026	NOODLES&CO.	$	16.10	Staff
4/19/2026	WALMART COMMUNITY	$	(24.05)	Staff
4/20/2026	LULUCOM	$	1,182.89	Student
4/20/2026	UNITED 01623953368100	$	1,009.57	Staff
4/20/2026	HOME DEPOT	$	764.03	B&G
4/20/2026	SP THE MASTER TEACHER	$	481.80	Staff
4/20/2026	NEUCO INC	$	465.75	Staff
4/20/2026	LARKIN FLORAL	$	390.00	Student
4/20/2026	WALMART COMMUNITY	$	381.54	Staff
4/20/2026	HOBBY LOBBY	$	327.40	Staff
4/20/2026	BATTERIES PLUS 1028	$	260.20	Staff
4/20/2026	SQ CELL PHONE & PC RE	$	129.90	Staff
4/20/2026	BREAKOUT EDU	$	122.57	Staff
4/20/2026	BUONA ALGONQUIN #20	$	101.48	Staff
4/20/2026	OREILLY AUTO	$	95.96	Staff
4/20/2026	KANE ROE EOY	$	93.16	Staff
4/20/2026	GUSTAVE A LARSON COMPANY	$	89.00	B&G
4/20/2026	HOME DEPOT	$	82.16	B&G
4/20/2026	MENARDS	$	75.86	B&G
4/20/2026	MENARDS	$	75.40	B&G
4/20/2026	HOME DEPOT	$	69.87	B&G
4/20/2026	MICHAELS STORES 4802	$	66.89	Student
4/20/2026	ANDERSON LOCK COMPANY LTD	$	62.48	Staff
4/20/2026	WALMART COMMUNITY	$	59.96	Staff
4/20/2026	MEIJER # 206	$	58.98	Staff
4/20/2026	MEIJER # 206	$	43.47	Staff
4/20/2026	TRANE COMPANY	$	42.89	B&G
4/20/2026	UNITED 01643893844095	$	38.69	Staff
4/20/2026	MEIJER # 206	$	31.78	Staff
4/20/2026	JEWEL FOOD STORE #135	$	29.97	Staff
4/20/2026	HOME DEPOT	$	28.95	B&G
4/20/2026	ELGIN KEY AND LOCK CO	$	28.84	B&G
4/20/2026	WALMART COMMUNITY	$	24.46	Staff
4/20/2026	WALMART COMMUNITY	$	20.59	Staff
4/20/2026	TRADER JOE'S	$	17.97	Staff
4/20/2026	WALMART COMMUNITY	$	10.41	Staff
4/20/2026	WALMART COMMUNITY	$	6.93	Staff
4/20/2026	HOME DEPOT	$	4.98	B&G
4/21/2026	AUGUSTANA COLLEGE CAREER CENTE	$	759.00	Student
4/21/2026	NOTHING BUNDT CAKES	$	480.75	Staff
4/21/2026	PAYPAL ILSROA	$	275.00	Staff
4/21/2026	PAYPAL ILSROA	$	275.00	Staff
4/21/2026	PAYPAL ILSROA	$	275.00	Staff
4/21/2026	PAYPAL ILSROA	$	275.00	Staff

4/21/2026	PAYPAL ILSROA	$	275.00	Staff
4/21/2026	WALMART COMMUNITY	$	241.00	Staff
4/21/2026	UNITED 01623956748665	$	177.84	Staff
4/21/2026	WALMART COMMUNITY	$	127.60	Staff
4/21/2026	MEIJER # 206	$	109.61	Staff
4/21/2026	PAPA SAVERIOS	$	78.99	Student
4/21/2026	STARBUCKS STORE 02826	$	69.70	Staff
4/21/2026	JEWEL FOOD STORE #135	$	65.99	Staff
4/21/2026	WALMART COMMUNITY	$	63.15	Staff
4/21/2026	HOME DEPOT	$	55.95	B&G
4/21/2026	WALMART COMMUNITY	$	53.89	Staff
4/21/2026	ALDI	$	53.18	Student
4/21/2026	WALMART COMMUNITY	$	46.80	Staff
4/21/2026	NAPA STORE 4002192	$	46.74	Staff
4/21/2026	SIGNARMA CARPENTERSVILLE	$	46.12	Staff
4/21/2026	HOME DEPOT	$	42.88	B&G
4/21/2026	MENARDS	$	42.57	B&G
4/21/2026	DUNKIN #350035 Q35	$	35.53	Staff
4/21/2026	WALMART COMMUNITY	$	35.41	Staff
4/21/2026	JEWEL FOOD STORE #135	$	32.30	Staff
4/21/2026	CHIPOTLE	$	30.28	Staff
4/21/2026	CHIPOTLE 0771	$	27.00	Staff
4/21/2026	CULVERS	$	24.25	Staff
4/21/2026	MENARDS	$	22.93	B&G
4/21/2026	CHIPOTLE	$	21.74	Staff
4/21/2026	HOME DEPOT	$	11.70	B&G
4/21/2026	NAPA STORE 4002192	$	4.65	Staff
4/21/2026	HOBBY LOBBY	$	2.79	Staff
4/21/2026	OPENAI CHATGPT SUBSCR	$	(11.87)	Staff
4/22/2026	HILTON	$	3,398.79	Staff
4/22/2026	ARAMARK LOYOLA SIMPSON	$	612.00	Staff
4/22/2026	WALMART COMMUNITY	$	504.39	Staff
4/22/2026	JIMMY JOHNS - 0466 - M	$	447.70	Staff
4/22/2026	JIMMY JOHNS - 0466 - M	$	327.96	Staff
4/22/2026	RANDALL ROADHOUSE	$	292.62	Staff
4/22/2026	MENARDS	$	275.90	B&G
4/22/2026	DOMINICKS PIZZERIA INC	$	271.96	Student
4/22/2026	STICKER MULE	$	245.00	Staff
4/22/2026	WALMART COMMUNITY	$	201.51	Staff
4/22/2026	SP MYAVIDSTORE HALO	$	193.93	Staff
4/22/2026	WALMART COMMUNITY	$	193.81	Staff
4/22/2026	CONSERV FS	$	168.61	Staff
4/22/2026	HOME DEPOT	$	129.90	B&G
4/22/2026	HOME DEPOT	$	124.08	B&G
4/22/2026	LULUCOM	$	118.38	Student
4/22/2026	WALMART COMMUNITY	$	117.00	Staff
4/22/2026	LITERACY CONNECTION	$	105.00	Staff
4/22/2026	HOME DEPOT	$	103.85	B&G
4/22/2026	PANERA BREAD COMPANY	$	93.17	Staff

4/22/2026	TST COREYS NYC BAGEL	$	80.63	Staff
4/22/2026	JIMMY JOHNS - 0466 - M	$	79.99	Staff
4/22/2026	WALMART COMMUNITY	$	79.05	Staff
4/22/2026	HOME DEPOT	$	76.02	B&G
4/22/2026	HOME DEPOT	$	75.62	B&G
4/22/2026	JEWEL FOOD STORE #135	$	75.00	Staff
4/22/2026	HOME DEPOT	$	74.41	B&G
4/22/2026	RANDALL OAKS	$	70.00	Student
4/22/2026	TST NEON COW CREAMERY	$	66.95	Staff
4/22/2026	TROPICAL SMOOTHIE CAFE	$	65.63	Staff
4/22/2026	WALMART COMMUNITY	$	62.37	Staff
4/22/2026	JIMMY JOHNS - 0466 - M	$	53.12	Staff
4/22/2026	HOBBY LOBBY	$	46.25	Staff
4/22/2026	CHIPOTLE	$	31.20	Staff
4/22/2026	DOLLAR TREE	$	30.00	Staff
4/22/2026	ELGIN KEY AND LOCK CO	$	18.02	B&G
4/22/2026	MENARDS	$	16.28	B&G
4/22/2026	KOSTAS GYROS ALGONQUIN	$	12.48	Staff
4/22/2026	HOME DEPOT	$	11.08	B&G
4/22/2026	KOSTAS GYROS ALGONQUIN	$	10.98	Staff
4/22/2026	MEIJER # 206	$	10.76	Staff
4/22/2026	MEIJER # 206	$	9.99	Staff
4/22/2026	JEWEL FOOD STORE #135	$	9.98	Staff
4/22/2026	WALMART COMMUNITY	$	9.89	Staff
4/22/2026	TARGET GREATLAND	$	9.48	Student
4/23/2026	ZFAB LLC	$	2,792.00	Staff
4/23/2026	MENARDS	$	587.22	B&G
4/23/2026	PANERA BREAD COMPANY	$	273.95	Staff
4/23/2026	PANERA BREAD COMPANY	$	268.68	Staff
4/23/2026	STICKER MULE	$	245.00	Staff
4/23/2026	WALMART COMMUNITY	$	207.33	Staff
4/23/2026	WALMART COMMUNITY	$	205.19	Staff
4/23/2026	BATTERIES PLUS 1028	$	199.90	Staff
4/23/2026	VILLAGE PIZZA & PUB	$	196.13	Student
4/23/2026	CASEYS #1900	$	109.54	Staff
4/23/2026	MCDONALDS F10316	$	94.49	Staff
4/23/2026	MOD PIZZA CARBONDALE	$	94.31	Staff
4/23/2026	WALMART COMMUNITY	$	91.55	Staff
4/23/2026	CASEYS #1900	$	83.98	Staff
4/23/2026	PANERA BREAD COMPANY	$	81.42	Staff
4/23/2026	CASEYS #1900	$	80.38	Staff
4/23/2026	SAMS CLUB.COM	$	78.79	Staff
4/23/2026	MCDONALDS F10316	$	71.21	Staff
4/23/2026	ROSATIS PIZZA	$	68.00	Staff
4/23/2026	SHELL OIL10011154019	$	60.00	Staff
4/23/2026	BIAGGIS	$	56.00	Staff
4/23/2026	JC LICHT	$	55.78	B&G
4/23/2026	WALMART COMMUNITY	$	53.47	Staff
4/23/2026	MCALISTERS DELI 10134	$	47.95	Staff

4/23/2026	COUNTRY DONUTS	$	45.00	Staff
4/23/2026	HOME DEPOT	$	35.92	B&G
4/23/2026	PURE DRY CLEANERS	$	29.12	Staff
4/23/2026	JERSEY MIKES SUBS	$	24.57	Staff
4/23/2026	WALMART COMMUNITY	$	23.91	Staff
4/23/2026	MENARDS	$	22.45	B&G
4/23/2026	HOME DEPOT	$	19.98	B&G
4/23/2026	CHIPOTLE	$	19.00	Staff
4/23/2026	SAMS CLUB.COM	$	15.78	Staff
4/23/2026	WALMART COMMUNITY	$	12.96	Staff
4/23/2026	SAMS CLUB.COM	$	12.84	Staff
4/23/2026	UNITED STATES POSTAL SERVICE	$	12.42	Staff
4/23/2026	DOLLAR TREE	$	7.50	Staff
4/23/2026	WALMART COMMUNITY	$	5.90	Staff
4/23/2026	MEIJER # 206	$	(57.98)	Staff
4/24/2026	NOTHING BUNDT CAKES	$	1,057.35	Staff
4/24/2026	GUSTAVE A LARSON COMPANY	$	1,030.06	B&G
4/24/2026	COUNCIL OF ADMIN OF SP	$	900.00	Staff
4/24/2026	BUTCHER ON THE BLOCK	$	593.54	Staff
4/24/2026	FERGUSON ENTERPRISES INC	$	570.08	B&G
4/24/2026	BUTCHER ON THE BLOCK	$	507.75	Staff
4/24/2026	BUTCHER ON THE BLOCK	$	488.48	Staff
4/24/2026	BUTCHER ON THE BLOCK	$	472.81	Staff
4/24/2026	TST MAPLE AND HASH DU	$	380.41	Staff
4/24/2026	CROWNE PLAZA HOTEL	$	376.20	Staff
4/24/2026	CHICK-FIL-A #05622	$	326.88	Staff
4/24/2026	BJOREM SPEE	$	236.65	Staff
4/24/2026	EINSTEIN BROS BAGELS C	$	228.57	Staff
4/24/2026	FERGUSON ENTERPRISES INC	$	213.42	B&G
4/24/2026	FERGUSON ENTERPRISES INC	$	205.21	B&G
4/24/2026	KONA ICE OF MCHENRY COUNTY	$	172.00	Student
4/24/2026	THE CENTER	$	120.00	Student
4/24/2026	DOMINO'S PIZZA	$	109.81	Staff
4/24/2026	LOU MALNATIS PIZZA	$	102.89	Staff
4/24/2026	HOME DEPOT	$	87.89	B&G
4/24/2026	HOME DEPOT	$	67.79	B&G
4/24/2026	TST TOPGOLF - SCHAUMB	$	60.01	Staff
4/24/2026	BP#9658493BECKS 29QPS	$	55.65	Staff
4/24/2026	HOME DEPOT	$	43.96	B&G
4/24/2026	WALMART COMMUNITY	$	43.52	Staff
4/24/2026	WALMART COMMUNITY	$	31.69	Staff
4/24/2026	WALMART COMMUNITY	$	31.18	Staff
4/24/2026	ALGONQUIN/LITH CHAMBER OF COMM	$	30.00	Staff
4/24/2026	HOME DEPOT	$	29.97	B&G
4/24/2026	HOME DEPOT	$	24.88	B&G
4/24/2026	WALMART COMMUNITY	$	24.80	Staff
4/24/2026	MENARDS	$	24.44	B&G
4/24/2026	CASEYS PIZZA 6907	$	19.10	Staff
4/24/2026	MENARDS	$	14.08	B&G

4/24/2026	JIMMY JOHNS 93	$	6.79	Staff
4/24/2026	BUTCHER ON THE BLOCK	$	(507.75)	Staff
4/25/2026	WALMART COMMUNITY	$	814.41	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	507.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	492.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	492.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	492.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	492.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	477.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	358.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	328.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	328.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	328.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	328.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	328.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	328.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	328.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	328.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	328.00	Staff
4/25/2026	HOLIDAY INN EXP & SUIT	$	328.00	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HAMPTON INN AND SUITES	$	285.20	Staff
4/25/2026	HOME DEPOT	$	187.34	B&G
4/25/2026	MENARDS	$	153.89	B&G
4/25/2026	CITY EXPERIENCES	$	123.92	Staff
4/25/2026	HOME DEPOT	$	93.43	B&G
4/25/2026	WALMART COMMUNITY	$	84.80	Staff
4/25/2026	SONIC DRIVE IN #6301	$	83.96	Staff
4/25/2026	HOME DEPOT	$	77.41	B&G
4/25/2026	JIMMY JOHNS - 0466 - M	$	43.87	Staff
4/25/2026	WALMART COMMUNITY	$	22.16	Staff
4/25/2026	DOLLAR TREE	$	9.75	Staff
4/25/2026	WALMART COMMUNITY	$	6.96	Staff

4/26/2026	DICK POND ATHLETICS SA	$	769.95	Staff
4/26/2026	DICK POND ATHLETICS SA	$	319.90	Staff
4/26/2026	NAVY PIER PARKING	$	41.00	Staff
4/26/2026	NAVY PIER PARKING	$	41.00	Staff
4/26/2026	AMAZON.COM BS2QE2FA0	$	8.43	Staff
4/26/2026	DICK POND ATHLETICS SA	$	(319.90)	Staff
4/27/2026	SAMS CLUB.COM	$	995.65	Staff
4/27/2026	KOSTAS GYROS ALGONQUIN	$	510.13	Staff
4/27/2026	WALMART COMMUNITY	$	416.06	Staff
4/27/2026	VILLAGE FRESH MARKET	$	257.92	Staff
4/27/2026	HOME DEPOT	$	220.34	B&G
4/27/2026	TAYLOR STREET PIZZA -	$	208.08	Staff
4/27/2026	THE CAKE LADY	$	200.00	Staff
4/27/2026	WALMART COMMUNITY	$	168.20	Staff
4/27/2026	THE CAKE LADY	$	150.00	Staff
4/27/2026	JERSEY MIKES SUBS	$	147.55	Staff
4/27/2026	ROSATIS PIZZA	$	89.13	Staff
4/27/2026	JC LICHT	$	86.59	B&G
4/27/2026	WALMART COMMUNITY	$	77.85	Staff
4/27/2026	SAMS CLUB.COM	$	65.97	Staff
4/27/2026	MENARDS	$	61.00	B&G
4/27/2026	CASEYS #2930	$	50.00	Staff
4/27/2026	HOME DEPOT	$	47.85	B&G
4/27/2026	WALMART COMMUNITY	$	46.68	Staff
4/27/2026	MENARDS	$	44.88	B&G
4/27/2026	WALMART COMMUNITY	$	43.23	Staff
4/27/2026	PANERA BREAD #204024 P	$	36.98	Staff
4/27/2026	WALMART COMMUNITY	$	36.78	Staff
4/27/2026	UNITED STATES POSTAL SERVICE	$	35.90	Staff
4/27/2026	MEIJER # 206	$	35.86	Staff
4/27/2026	MEIJER # 206	$	25.67	Staff
4/27/2026	LOWE'S HOME IMPROVEMENT	$	14.48	Staff
4/27/2026	WALMART COMMUNITY	$	12.53	Staff
4/27/2026	BEST BUY CO	$	(3.29)	Staff
4/28/2026	KANE CTY ROE	$	4,657.50	Staff
4/28/2026	TARGET GREATLAND	$	1,256.53	Student
4/28/2026	DICK POND ATHLETICS SA	$	549.00	Staff
4/28/2026	WALMART COMMUNITY	$	469.47	Staff
4/28/2026	RAISING CANES 0919	$	443.56	Student
4/28/2026	WALMART COMMUNITY	$	370.27	Staff
4/28/2026	DUNKIN #350035 Q35	$	329.78	Staff
4/28/2026	PEORIA MARRIOTT PERE M	$	233.25	Staff
4/28/2026	WALMART COMMUNITY	$	224.20	Staff
4/28/2026	SAMS CLUB.COM	$	222.21	Staff
4/28/2026	WALMART COMMUNITY	$	202.15	Staff
4/28/2026	TARGET GREATLAND	$	199.98	Student
4/28/2026	WALMART COMMUNITY	$	199.96	Staff
4/28/2026	WALMART COMMUNITY	$	120.06	Staff
4/28/2026	BLUE DUCK BBQ TAVERN	$	112.76	Staff

4/28/2026	HOME DEPOT	$	107.40	B&G
4/28/2026	TARGET PLUS	$	91.98	Staff
4/28/2026	WALMART COMMUNITY	$	87.49	Staff
4/28/2026	WALMART COMMUNITY	$	82.97	Staff
4/28/2026	JIMMY JOHNS - 2259	$	76.73	Staff
4/28/2026	DOLLAR TREE	$	76.50	Staff
4/28/2026	WALMART COMMUNITY	$	75.28	Staff
4/28/2026	GUSTAVE A LARSON COMPANY	$	57.41	B&G
4/28/2026	TARGET GREATLAND	$	55.98	Student
4/28/2026	BLUE DUCK BBQ TAVERN	$	53.65	Staff
4/28/2026	LOWE'S HOME IMPROVEMENT	$	49.34	Staff
4/28/2026	HOBBY LOBBY	$	48.94	Staff
4/28/2026	TARGET GREATLAND	$	41.04	Student
4/28/2026	HOME DEPOT	$	35.93	B&G
4/28/2026	MENARDS	$	33.71	B&G
4/28/2026	JEWEL FOOD STORE #135	$	33.00	Staff
4/28/2026	JEWEL FOOD STORE #135	$	30.96	Staff
4/28/2026	MENARDS	$	30.96	B&G
4/28/2026	HOME DEPOT	$	29.97	B&G
4/28/2026	DD/BR #364732	$	25.52	Staff
4/28/2026	WALMART COMMUNITY	$	19.34	Staff
4/28/2026	WALMART COMMUNITY	$	10.98	Staff
4/28/2026	TARGET GREATLAND	$	4.99	Student
4/28/2026	MENARDS	$	(36.56)	B&G
4/28/2026	COUNCIL OF ADMIN OF SP	$	(100.00)	Staff
4/29/2026	MARRIOTT NEW ORL CONV	$	1,380.40	Staff
4/29/2026	MARRIOTT NEW ORL CONV	$	1,380.40	Staff
4/29/2026	MARRIOTT NEW ORL CONV	$	1,380.40	Staff
4/29/2026	MARRIOTT NEW ORL CONV	$	1,380.40	Staff
4/29/2026	MARRIOTT NEW ORL CONV	$	1,380.40	Staff
4/29/2026	HOME DEPOT	$	497.48	B&G
4/29/2026	SAMS CLUB	$	367.70	Staff
4/29/2026	HAMPTON INN	$	320.79	Staff
4/29/2026	JIMMY JOHNS - 0466 - M	$	260.16	Staff
4/29/2026	SAMS CLUB.COM	$	220.35	Staff
4/29/2026	WALMART COMMUNITY	$	207.25	Staff
4/29/2026	TARGET GREATLAND	$	191.98	Student
4/29/2026	WALMART COMMUNITY	$	174.46	Staff
4/29/2026	HOME DEPOT	$	171.28	B&G
4/29/2026	HOME DEPOT	$	162.36	B&G
4/29/2026	WALMART COMMUNITY	$	149.65	Staff
4/29/2026	HOME DEPOT	$	135.07	B&G
4/29/2026	HOME DEPOT	$	114.00	B&G
4/29/2026	TAYLOR STREET PIZZA	$	88.94	Staff
4/29/2026	TARGET GREATLAND	$	81.86	Student
4/29/2026	PANERA BREAD COMPANY	$	81.23	Staff
4/29/2026	CASEYS PIZZA 6907	$	75.96	Staff
4/29/2026	FEDEX91545154	$	74.97	Staff
4/29/2026	MENARDS	$	64.92	B&G

4/29/2026	DOLLAR TREE	$	59.25	Staff
4/29/2026	TARGET GREATLAND	$	51.95	Student
4/29/2026	HOME DEPOT	$	49.97	B&G
4/29/2026	WALMART COMMUNITY	$	47.86	Staff
4/29/2026	WALMART COMMUNITY	$	40.54	Staff
4/29/2026	DICK POND ATHLETICS HO	$	40.20	Staff
4/29/2026	MENARDS	$	35.94	B&G
4/29/2026	WALMART COMMUNITY	$	31.85	Staff
4/29/2026	GORDON FOOD SERVICE INC	$	29.99	Staff
4/29/2026	GORDON FOOD SERVICE INC	$	19.73	Staff
4/29/2026	HOME DEPOT	$	14.03	B&G
4/29/2026	PANERA BREAD #601298 P	$	12.03	Staff
4/29/2026	PANERA BREAD #601298 P	$	8.39	Staff
4/29/2026	HOME DEPOT	$	7.01	B&G
4/29/2026	MEIJER # 206	$	6.99	Staff
4/29/2026	MOD PIZZA CARBONDALE	$	(9.92)	Staff
4/30/2026	SKILLSUSA ORG	$	1,124.00	Staff
4/30/2026	SAMS CLUB	$	669.23	Staff
4/30/2026	WISCONSIN CENTER FOR EDUCATION	$	402.00	Staff
4/30/2026	MCALISTERS DELI 10134	$	359.63	Staff
4/30/2026	SOCIETYFORHUMANRESOURC	$	299.00	Staff
4/30/2026	SAMS CLUB	$	286.00	Staff
4/30/2026	WALMART COMMUNITY	$	254.91	Staff
4/30/2026	WALMART COMMUNITY	$	239.25	Staff
4/30/2026	SAMS CLUB	$	219.56	Staff
4/30/2026	HOME DEPOT	$	199.49	B&G
4/30/2026	WALMART COMMUNITY	$	196.48	Staff
4/30/2026	WALMART COMMUNITY	$	164.09	Staff
4/30/2026	WALMART COMMUNITY	$	158.07	Staff
4/30/2026	WALMART COMMUNITY	$	118.94	Staff
4/30/2026	RAISING CANES 0919	$	112.98	Student
4/30/2026	DOMINO'S PIZZA	$	99.37	Staff
4/30/2026	SAMS CLUB	$	82.36	Staff
4/30/2026	RANDALL OAKS	$	77.00	Student
4/30/2026	LAZ PARKING M10173	$	75.00	Staff
4/30/2026	WALMART COMMUNITY	$	54.51	Staff
4/30/2026	MICHAELS STORES 4802	$	43.96	Student
4/30/2026	EDS RENTAL AND SALES INC	$	40.64	B&G
4/30/2026	MICHAELS STORES 4802	$	33.05	Student
4/30/2026	SKILLSUSA ORG	$	32.00	Staff
4/30/2026	HOME DEPOT	$	27.43	B&G
4/30/2026	LEGOLAND DISCOVERY CEN	$	22.00	Staff
4/30/2026	PANERA BREAD #601298 P	$	20.22	Staff
4/30/2026	SKILLSUSA ORG	$	18.00	Staff
4/30/2026	SKILLSUSA ORG	$	18.00	Staff
4/30/2026	DICKS SPORTING GOODS	$	16.19	Student
4/30/2026	JEWEL FOOD STORE #135	$	15.00	Staff
4/30/2026	CULVERS	$	14.18	Staff
4/30/2026	TAYLOR STREET PIZZA	$	13.99	Staff

4/30/2026	PANERA BREAD #601298 P	$	12.88	Staff
4/30/2026	HOME DEPOT	$	10.96	B&G
4/30/2026	PEORIA CIVIC CENTER	$	10.00	Staff
4/30/2026	PANERA BREAD #601298 P	$	5.92	Staff
4/30/2026	VILLAGE FRESH MARKET	$	2.99	Staff
5/1/2026	STEINER ELECTRIC CO.	$	1,478.87	B&G
5/1/2026	PEORIA MARRIOTT PERE M	$	699.75	Staff
5/1/2026	PEORIA MARRIOTT PERE M	$	699.75	Staff
5/1/2026	HOLIDAY INN & SUITES	$	567.84	Staff
5/1/2026	HOLIDAY INN & SUITES	$	567.84	Staff
5/1/2026	HOLIDAY INN & SUITES	$	567.84	Staff
5/1/2026	WALMART COMMUNITY	$	489.26	Staff
5/1/2026	CHAMPIONSHIP PRODUCTIO	$	400.00	Staff
5/1/2026	SAMS CLUB.COM	$	388.34	Staff
5/1/2026	VILLAGE FRESH MARKET	$	364.95	Staff
5/1/2026	WALMART COMMUNITY	$	288.55	Staff
5/1/2026	GUSTAVE A LARSON COMPANY	$	235.81	B&G
5/1/2026	MENARDS	$	201.49	B&G
5/1/2026	PITAYO BUTCHERY INC	$	159.70	Staff
5/1/2026	LARKIN FLORAL	$	119.99	Student
5/1/2026	WALMART COMMUNITY	$	103.76	Staff
5/1/2026	BUTERA FRUIT MARKET	$	77.64	Student
5/1/2026	PEORIA MARRIOTT PERE M	$	47.70	Staff
5/1/2026	FACEBK B2NUQK9V92	$	46.97	Staff
5/1/2026	HOME DEPOT	$	41.97	B&G
5/1/2026	GOOGLE CLOUD XW2X5S	$	32.21	Staff
5/1/2026	WALMART COMMUNITY	$	32.20	Staff
5/1/2026	JOHNNYS STEAKHOUSE	$	19.50	Staff
5/1/2026	SKILLSUSA ORG	$	18.00	Staff
5/1/2026	HOBBY LOBBY	$	15.63	Staff
5/1/2026	JERSEY MIKES 27048	$	14.04	Staff
5/1/2026	PEORIA CIVIC CENTER	$	10.00	Staff
5/1/2026	PEORIA CIVIC CENTER	$	10.00	Staff
5/1/2026	MCDONALDS F37176	$	9.50	Staff
5/1/2026	UNITED 01623515419864	$	(499.39)	Staff
5/2/2026	HTTPS://SCRIBE.HOW/B	$	1,085.57	Staff
5/2/2026	EL FUEGO TACOS & BURRITOS	$	449.50	Staff
5/2/2026	HOME DEPOT	$	128.23	B&G
5/2/2026	CULVERS OF ROCK FALLS	$	125.43	Staff
5/2/2026	JIMMY JOHNS 938	$	116.26	Staff
5/2/2026	JERSEY MIKES 27078	$	85.95	Staff
5/2/2026	SOLDIER FIELD SOUTH	$	42.00	Staff
5/2/2026	SOLDIER FIELD SOUTH	$	42.00	Staff
5/2/2026	DD/BR #363651	$	25.27	Staff
5/2/2026	PANERA BREAD #601560 P	$	22.77	Staff
5/2/2026	PANDA EXPRESS 515	$	19.20	Staff
5/2/2026	UBER TRIP	$	4.00	Staff
5/3/2026	SAMS CLUB	$	394.35	Staff
5/3/2026	WALMART COMMUNITY	$	178.73	Staff

5/3/2026	TARGET GREATLAND	$	145.34	Student
5/3/2026	WALMART COMMUNITY	$	94.06	Staff
5/3/2026	MEIJER # 206	$	71.21	Staff
5/3/2026	HOME DEPOT	$	61.23	B&G
5/3/2026	TARGET GREATLAND	$	45.32	Student
5/4/2026	ON-TARGET SPORTS MARKE	$	1,200.00	Student
5/4/2026	MEIJER # 206	$	943.41	Staff
5/4/2026	SAMS CLUB	$	731.48	Staff
5/4/2026	TROPICAL SMOOTHIE CAFE	$	491.25	Staff
5/4/2026	EINSTEIN BROS - ONLINE C	$	368.91	Staff
5/4/2026	CHIPOTLE	$	342.87	Staff
5/4/2026	PANERA BREAD COMPANY	$	309.11	Staff
5/4/2026	WALMART COMMUNITY	$	272.51	Staff
5/4/2026	WALMART COMMUNITY	$	254.46	Staff
5/4/2026	TROPICAL SMOOTHIE CAFE	$	225.00	Staff
5/4/2026	CHIPOTLE 1426	$	182.85	Staff
5/4/2026	WALMART COMMUNITY	$	176.53	Staff
5/4/2026	WALMART COMMUNITY	$	170.95	Staff
5/4/2026	FERGUSON ENTERPRISES INC	$	141.85	B&G
5/4/2026	MEIJER # 206	$	139.55	Staff
5/4/2026	DD/BR #337637 Q35	$	127.92	Staff
5/4/2026	WALMART COMMUNITY	$	125.41	Staff
5/4/2026	FARM AND FLEET	$	121.29	Staff
5/4/2026	RALPH HELM INC	$	118.40	B&G
5/4/2026	DUNKIN #350035 Q35	$	104.93	Staff
5/4/2026	WALMART COMMUNITY	$	97.79	Staff
5/4/2026	WALMART COMMUNITY	$	95.83	Staff
5/4/2026	WALMART COMMUNITY	$	85.87	Staff
5/4/2026	WALMART COMMUNITY	$	81.48	Staff
5/4/2026	TARGET GREATLAND	$	80.66	Student
5/4/2026	WALMART COMMUNITY	$	75.04	Staff
5/4/2026	TARGET GREATLAND	$	71.32	Student
5/4/2026	DUNKIN #350035 Q35	$	65.65	Staff
5/4/2026	WALMART COMMUNITY	$	63.76	Staff
5/4/2026	TROPICAL SMOOTHIE CAFE	$	55.00	Staff
5/4/2026	WALMART COMMUNITY	$	48.29	Staff
5/4/2026	JC LICHT	$	44.71	B&G
5/4/2026	WALMART COMMUNITY	$	38.00	Staff
5/4/2026	MCDONALDS F13651	$	35.97	Staff
5/4/2026	WALMART COMMUNITY	$	30.32	Staff
5/4/2026	JC LICHT	$	28.52	B&G
5/4/2026	WALMART COMMUNITY	$	24.64	Staff
5/4/2026	MICHAELS STORES 4802	$	24.58	Student
5/4/2026	MICHAELS STORES 4802	$	23.75	Student
5/4/2026	WALMART COMMUNITY	$	16.22	Staff
5/4/2026	ALDI	$	15.87	Student
5/4/2026	WALMART COMMUNITY	$	10.96	Staff
5/4/2026	WALMART COMMUNITY	$	6.20	Staff
5/5/2026	PANERA BREAD COMPANY	$	68.13	Staff

ACTIVITY ACCOUNT SUMMARY
FOR MONTH OF: April, 2026

	Month to Date			Year To Date			
	Month End Receipts	Month End Disbursements	Month End Activity	July 1, 2025 Beginning Book Balance	Year to Date Receipts	Year to Date Disbursements	Year to Date Book Balance
School							
Algonquin Lakes ES	$ 4,592.13	$ 5,803.43	$ (1,211.30)	$ 12,594	$ 13,566	$ 10,015	$ 16,144
Algonquin M.S.	$ 1,031.02	$ 608.71	$ 422.31	$ 16,150	$ 30,706	$ 35,918	$ 10,938
Big Timber E.S	$ 3,910.13	$ 4,102.06	$ (191.93)	$ 13,665	$ 19,050	$ 13,124	$ 19,590
Carpentersville M.S.	$ 2,966.48	$ 2,296.65	$ 669.83	$ 38,753	$ 23,751	$ 19,566	$ 42,938
DeLacey	$ 350.85	$ 1,201.73	$ (850.88)	$ 4,160	$ 6,466	$ 4,605	$ 6,020
Dundee-Crown H.S.	$ 140,877.08	$ 94,918.99	$ 45,958.09	$ 346,339	$ 377,324	$ 441,458	$ 282,205
Dundee Highlands	$ 645.16	$ 1,277.73	$ (632.57)	$ 4,194	$ 3,550	$ 3,562	$ 4,182
Dundee M.S.	$ 2,194.06	$ 15,679.81	$ (13,485.75)	$ 162,018	$ 69,654	$ 99,488	$ 132,184
Eastview ES	$ 655.12	$ 512.00	$ 143.12	$ 2,569	$ 3,627	$ 2,653	$ 3,542
Gary D Wright ES	$ 98.93	$ 1,645.00	$ (1,546.07)	$ 8,282	$ 23,847	$ 22,745	$ 9,384
Gilberts ES	$ 2,852.75	$ 5,870.20	$ (3,017.45)	$ 5,971	$ 12,546	$ 15,477	$ 3,041
Golfview ES	$ 94.22	$ 1,203.00	$ (1,108.78)	$ 3,372	$ 3,290	$ 4,480	$ 2,182
Hampshire ES	$ 18.89	$ 2,729.33	$ (2,710.44)	$ 3,533	$ 16,875	$ 16,381	$ 4,027
Hampshire H.S.	$ 114,232.68	$ 125,234.64	$ (11,001.96)	$ 376,043	$ 428,825	$ 361,947	$ 442,921
Hampshire M.S.	$ 8,484.39	$ 9,858.15	$ (1,373.76)	$ 82,672	$ 66,821	$ 78,891	$ 70,601
H.D. Jacobs H.S.	$ 109,877.92	$ 72,543.08	$ 37,334.84	$ 315,640	$ 405,560	$ 379,485	$ 341,715
Lake In The Hills ES	$ 15.24	$ -	$ 15.24	$ 7,605	$ 6,374	$ 8,766	$ 5,213
Lakewood ES	$ 5,727.98	$ 4,298.85	$ 1,429.13	$ 17,198	$ 27,005	$ 18,154	$ 26,050
Liberty ES	$ 1,529.95	$ 2,196.96	$ (667.01)	$ 9,004	$ 9,973	$ 13,158	$ 5,819
Lincoln Prairie ES	$ 2,067.37	$ 5,499.50	$ (3,432.13)	$ 11,280	$ 14,151	$ 9,543	$ 15,888
Meadowdale ES	$ 7,112.14	$ 630.00	$ 6,482.14	$ 2,031	$ 19,736	$ 13,865	$ 7,903
Neubert ES	$ 11.11	$ -	$ 11.11	$ 4,096	$ 886	$ 1,165	$ 3,817
Parkview ES	$ 536.77	$ 632.12	$ (95.35)	$ 8,524	$ 6,269	$ 2,711	$ 12,082
Perry ES	$ 78.34	$ 498.00	$ (419.66)	$ 9,362	$ 5,609	$ 4,316	$ 10,656
Sleepy Hollow ES	$ 1,967.92	$ 1,210.00	$ 757.92	$ 3,540	$ 2,067	$ 2,034	$ 3,573
Westfield ES/MS	$ 22,832.38	$ 20,654.83	$ 2,177.55	$ 56,574	$ 80,797	$ 77,150	$ 60,222
Total	$ 434,761.01	$ 381,104.77	$ 53,656.24	$ 1,525,169	$ 1,678,326	$ 1,660,657	$ 1,542,838

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	17,355.81	4,592.13	5,803.43		16,144.51
Total Cash Accounts	17,355.81	4,592.13	5,803.43	0.00	16,144.51
Other Accounts					
200M-00-00 Special Ed	121.25				121.25
2032-00-00 Class of 2032	337.16				337.16
2033-00-00 Class of 2033	718.62		1,038.06		(319.44)
2034-00-00 Class of 2034	1,286.49		183.64		1,102.85
2035-00-00 Class of 2035	52.93	264.00	200.00	174.00	290.93
2036-00-00 Class of 2036	0.44				0.44
2038-00-00 Class of 2038	58.06				58.06
2090-10-00 Acting Club	51.46				51.46
2410-00-00 Culinary Kids 2/3	80.57				80.57
2415-10-00 Science Club	10.31				10.31
2420-10-00 Board Game Club	838.00				838.00
2590-10-00 Lady Lions Running Club	3,187.08	92.00	126.00		3,153.08
2590-20-00 Boys Running Club	3,080.08				3,080.08
4100-10-10 Fitness Club	130.05				130.05
4200-10-00 Birthday Books	635.00	10.00			645.00
4200-20-00 Book Fair	1,247.69	4,157.39	4,255.73		1,149.35
4210-00-00 Holiday Creations	135.85				135.85
4300-00-00 Yearbook	797.51				797.51
5100-00-00 General Fund	289.70				289.70
5500-10-00 ALES Grant Awards	18.19				18.19
5700-00-00 Social Committee	245.00				245.00
6000-00-00 Interest Income	2,649.93	68.74			2,718.67
6000-30-00 Field Trip Reserve	1,384.44			(174.00)	1,210.44
Total Other Accounts	17,355.81	4,592.13	5,803.43	0.00	16,144.51

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	10,516.44	1,031.02	608.71		10,938.75
Total Cash Accounts	10,516.44	1,031.02	608.71	0.00	10,938.75
Other Accounts					
2000-10-00 Student Council	620.05				620.05
2030-00-00 Class of 2030	377.58				377.58
2031-00-00 Class of 2031	34.86				34.86
2032-00-00 Class of 2032	0.04				0.04
2110-10-00 Band	269.84				269.84
2140-10-00 Chorus	54.58				54.58
2150-30-00 Musical	2,380.03	998.00			3,378.03
2151-10-00 Music Club	251.94				251.94
2220-10-00 Art Club	122.06				122.06
2230-10-00 Beta Club	1,675.06		456.00		1,219.06
2240-00-00 Baking Club	0.16				0.16
2250-00-00 Chess Club	0.10				0.10
2391-10-00 AVID	1,285.57		206.71		1,078.86
2430-10-00 Special Ed Community Trips	5.50				5.50
2590-40-00 Read-a-Thon	373.79				373.79
3020-00-00 Wrestling	322.89				322.89
3100-20-00 Volleyball	54.15		(54.00)		108.15
3110-10-00 Cross Country	184.25				184.25
3210-00-00 Boys Basketball	20.87				20.87
3210-10-00 Girls Basketball	123.14				123.14
3230-10-00 Track and Field	114.16				114.16
3250-20-10 Poms/Dance	191.96				191.96
3350-20-10 Cheerleading	71.28				71.28
4100-10-00 PBIS	102.91				102.91
4100-30-00 General	17.91				17.91
4300-30-00 Staff Account	19.11				19.11
5110-20-00 MB Jazz Ensembles	568.91				568.91
5200-00-00 Physical Education Fund	74.50				74.50
6000-20-00 Field Trip Reserve	709.00				709.00
6000-30-00 Interest Income	490.24	33.02			523.26
Total Other Accounts	10,516.44	1,031.02	608.71	0.00	10,938.75

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 BMOHarris Checking Account	19,782.90	3,910.13	4,102.06		19,590.97
Total Cash Accounts	19,782.90	3,910.13	4,102.06	0.00	19,590.97
Other Accounts					
2034-00-00 Class of 2034	1,250.00	479.00	1,253.06		475.94
2035-00-00 Class of 2035	1,034.00	1,340.00	1,907.00	380.00	847.00
2036-00-00 Class of 2036	1,966.47				1,966.47
2037-00-00 Class of 2037	1,359.66		722.00		637.66
2038-00-00 Class of 2038	896.09				896.09
3010-00-00 Yearbook	1,157.00				1,157.00
3100-20-00 Math and Reading Night	1,236.00	648.00	200.00		1,684.00
3200-10-00 Running Club	554.05	1,380.00			1,934.05
4100-30-00 General	313.95				313.95
4200-10-00 Field Trip Donaton	4,354.10				4,354.10
5100-10-00 PBIS	390.00				390.00
5100-10-10 Staff Sunshine Account	1,144.11		20.00		1,124.11
6000-00-00 Interest Income	1,207.47	63.13			1,270.60
6000-30-00 Field Trip Reserve	2,920.00			(380.00)	2,540.00
Total Other Accounts	19,782.90	3,910.13	4,102.06	0.00	19,590.97

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	42,268.20	2,966.48	2,296.65		42,938.03
Total Cash Accounts	42,268.20	2,966.48	2,296.65	0.00	42,938.03
Other Accounts					
2000-10-00 Student Council	4,933.39		128.98		4,804.41
2030-00-00 Class of 2030	117.00				117.00
2031-00-00 Class of 2031	913.06				913.06
2032-00-00 Class of 2032	1,089.68				1,089.68
2105-00-00 Man in Demand/Dare to be Rare	447.56				447.56
2110-10-00 Music	739.12				739.12
2110-20-00 MB Jazz	420.00				420.00
2120-10-00 Drama	1,665.46	2,842.00	985.87		3,521.59
2140-10-00 Chorus	846.04				846.04
2221-10-00 Art Club	10.00				10.00
2230-10-00 Beta Club	848.94				848.94
2235-10-00 Chess Club	127.80				127.80
2481-10-00 Yearbook	2,379.06				2,379.06
2590-40-00 Relay for Life	2.00				2.00
2670-20-00 Book Fair	13.14				13.14
3250-20-10 Poms	2,540.39				2,540.39
3350-20-10 Cheerleading	3,713.50				3,713.50
4101-30-00 AVID	10,865.67		798.00		10,067.67
4210-20-00 General	4,832.79		383.80		4,448.99
4300-30-00 Sunshine	1,032.14				1,032.14
6000-00-00 Interest	1,231.46	124.48			1,355.94
6000-30-00 Field Trip Reserve	3,500.00				3,500.00
Total Other Accounts	42,268.20	2,966.48	2,296.65	0.00	42,938.03

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris Cash Account	6,871.15	350.85	1,201.73		6,020.27
Total Cash Accounts	6,871.15	350.85	1,201.73	0.00	6,020.27
Other Accounts					
4100-00-00 Student Memorial Fundraiser	85.80				85.80
4700-00-00 Pyramid Model Committee	1,466.29				1,466.29
5100-00-00 General Student Activities	291.29	330.73	1,201.73		(579.71)
5200-00-00 PBIS	1,791.25				1,791.25
6000-00-00 Interest Income	736.52	20.12			756.64
6000-30-00 Field Trip Reserve	2,500.00				2,500.00
Total Other Accounts	6,871.15	350.85	1,201.73	0.00	6,020.27

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	236,246.97	140,877.08	94,918.99		282,205.06
Total Cash Accounts	236,246.97	140,877.08	94,918.99	0.00	282,205.06
Other Accounts					
1000-10-10 Banking Corrections	(204.00)				(204.00)
2000-10-00 Student Council	2,818.87	87,675.00	47,327.80		43,166.07
2095-10-00 Animation Club	98.78				98.78
2110-10-00 Instrumental Music	376.62	2,253.00	305.07		2,324.55
2120-10-00 Drama Club	4,363.93	3,705.00	1,625.70		6,443.23
2120-20-00 Musical Account	31,028.33	2,205.00	11,060.78		22,172.55
2120-30-00 Fall Play	18,973.73	1,480.00	714.95		19,738.78
2140-10-00 Choral Music	(589.89)		1,400.00		(1,989.89)
2145-50-00 Orchestra	15,291.36	4,172.50			19,463.86
2223-20-00 Charger Pride-Staff	2,311.81				2,311.81
2230-10-00 Beta Club	2,435.68				2,435.68
2235-10-00 SAFE	1,394.44				1,394.44
2260-10-00 Industrial Ed Club	353.86				353.86
2263-10-00 Rotary Interact	1,651.90		211.60		1,440.30
2280-20-00 Environmental Club	1,755.58		1,500.00		255.58
2282-10-00 GirlUp	1,362.34				1,362.34
2310-10-00 World Language (French) Club	2,740.62		119.34		2,621.28
2340-10-00 Science Olympiad	(51.97)				(51.97)
2370-10-00 FACS Club	1,157.00				1,157.00
2375-10-00 Literary Arts Magazine	3,199.15	115.00			3,314.15
2385-10-00 Poetry Club-Souls Spill Ink	1,588.58		160.00		1,428.58
2390-10-00 National Honor Society	1,921.05	385.00	160.00		2,146.05
2390-20-00 Illinois Music Honors Society	1,667.21				1,667.21
2391-10-00 AVID	72.58	332.00	19.99		384.59
2392-00-00 PSI Alpha	301.32				301.32
2408-10-00 GSA/LGBT Support Group	949.70	36.00			985.70
2439-10-00 Peer Mentors	298.30				298.30
2450-10-00 Debate Team	176.64				176.64
2590-40-00 Relay for Life	688.95				688.95
2591-10-00 Fight the Stigma	756.25				756.25
2592-10-00 Minority Leadership	804.52				804.52
2595-10-00 HOSA	221.22				221.22
2618-10-10 Operation Click	1,743.85				1,743.85
2700-10-20 Work Program/Buttons/Store	950.33				950.33
3100-20-20 Baseball	2,085.77	11,430.05	639.00		12,876.82
3150-20-10 Softball	8,363.11	7,460.65			15,823.76
3200-20-10 Girls Basketball	7,730.89		356.43		7,374.46
3200-20-20 Boys Basketball	8,601.11		1,564.77		7,036.34
3210-20-10 Girls Bowling	1,289.25		68.92		1,220.33
3250-00-00 Dance Team (Poms)	7,289.00		2,279.90		5,009.10
3300-20-10 Girls Soccer	2,121.02	150.00	161.92		2,109.10
3300-20-20 Boys Soccer	4,099.95				4,099.95
3350-20-10 Cheerleading	26,690.73	1,774.00	3,069.60		25,395.13
3400-20-10 Girls Tennis	1,411.86				1,411.86
3400-20-20 Boys Tennis	292.32		180.00		112.32
3450-20-10 Girls Swimming	1,564.48				1,564.48
3500-20-10 Girls Track	1,171.56	2,517.15			3,688.71
3500-20-20 Boys Track	891.97	14,103.62	9,833.65		5,161.94
3600-20-10 Girls Golf	2,903.26				2,903.26
3600-20-20 Boys Golf	3,172.69				3,172.69

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
3650-20-10 Boys Lacrosse	4,411.60		360.00		4,051.60
3700-20-10 Football	6,991.77	320.00	4,008.00		3,303.77
3750-20-10 Flag Football	3,354.60		262.87		3,091.73
3800-20-00 Cross Country	484.98				484.98
3850-20-00 Wrestling	3,550.54		137.77		3,412.77
3900-20-00 Volleyball	2,285.89				2,285.89
4000-10-00 Sr. Class Gift	5,242.96				5,242.96
4100-30-00 General	16,496.34		7,315.93		9,180.41
4300-20-00 Sunshine Club/Staff Pride	1,054.61				1,054.61
4700-30-00 Scholarships	4,685.67				4,685.67
4750-10-00 Testing Prep	1,318.00				1,318.00
6000-00-00 Interest Income	3,349.38	763.11			4,112.49
6000-30-00 Field Trip Reserve	733.02		75.00		658.02
Total Other Accounts	236,246.97	140,877.08	94,918.99	0.00	282,205.06

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	4,813.67	645.16	1,277.73		4,181.10
Total Cash Accounts	4,813.67	645.16	1,277.73	0.00	4,181.10
Other Accounts					
2033-10-00 Class of 2033 Field Trips	270.32				270.32
2034-10-00 Class of 2034 Field Trips	688.62		374.66		313.96
2036-00-00 Class of 2036	15.80				15.80
2036-10-00 Class of 2036 Field Trips	196.72	512.50	542.50	250.00	416.72
2037-10-00 Class of 2037 Field Trips	54.10	118.00	200.00	67.50	39.60
4100-30-00 General Fund	614.62		160.57		454.05
4200-10-00 Service Club	1,404.46				1,404.46
6000-00-00 Interest Income	370.03	14.66			384.69
6000-30-00 Field Trip Reserve	1,199.00			(317.50)	881.50
Total Other Accounts	4,813.67	645.16	1,277.73	0.00	4,181.10

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	145,670.02	2,194.06	15,679.81		132,184.27
Total Cash Accounts	145,670.02	2,194.06	15,679.81	0.00	132,184.27
Other Accounts					
2000-10-00 Cardunal Council (Student)	3,672.90	1,297.40	380.00	(176.86)	4,413.44
2030-10-00 Class of 2030-A	937.89				937.89
2030-20-00 Class of 2030-B	937.88				937.88
2031-10-00 Class of 2031-A	236.48				236.48
2031-20-00 Class of 2031-B	236.49				236.49
2032-00-00 Class of 2032-A	365.39				365.39
20TG-00-00 Universal Team (PBIS)	3,173.65		85.44		3,088.21
20TY-00-00 Secondary Team	163.83				163.83
2110-10-00 Band	963.72	12.07	1,770.54		(794.75)
2130-10-00 Music Department	8,027.67				8,027.67
2140-10-00 Chorus/Vocal	5,502.74		836.75		4,665.99
2150-30-00 Musical/Ensembles	19,485.91		8,827.86		10,658.05
2155-10-00 Orchestra	15,022.15				15,022.15
2220-10-00 Art Club	6,006.15				6,006.15
2230-10-00 Beta Club	3,637.24		98.47		3,538.77
2380-10-00 Targeted Intervention Team	13.53				13.53
2391-10-00 AVID	4,589.80	85.00	552.30	176.86	4,299.36
2425-10-00 Exploratory/Spanish	446.34				446.34
2431-10-00 Life Program (SPED)	47.52				47.52
2432-10-00 Snack (skills) Program	148.82		55.44		93.38
2435-10-00 S.O.A.R.	111.55				111.55
2436-10-00 SWANS	23.22				23.22
2481-10-00 Yearbook Club	205.12				205.12
2530-10-00 Chess Club	326.91		308.04		18.87
2560-30-00 Book Club	6.15				6.15
2565-00-00 Bracelet Club	370.00				370.00
2566-10-00 Garden Club	226.04		150.00		76.04
2570-30-00 IMC	598.17		100.00		498.17
2590-10-00 Lions	16.11				16.11
2615-10-00 Midnight Mile	23,039.44				23,039.44
2619-10-00 Cardunal Care	3,259.29				3,259.29
2620-10-00 Scrapbook	102.00				102.00
2625-10-00 Schoolpalooza	827.91	107.92	617.00		318.83
2630-10-00 Ski Club	3,980.00		1,294.69		2,685.31
2631-10-00 Washington D.C. Trip	143.27				143.27
2635-10-00 Snowflake	1,331.31		54.55		1,276.76
2655-10-00 Battle of the Books	5.30				5.30
2665-10-00 Spelling Bee	21.34				21.34
2670-10-00 Robotics	1,806.65				1,806.65
2675-00-00 STEM	65.35				65.35
3000-20-00 Athletics (DEL:2yr 15/16)	135.00				135.00
3010-00-00 Ultimate Club	352.24				352.24
3207-20-10 Girls Basketball - 7th	179.28				179.28
3207-20-20 Boys Basketball - 7th	0.62				0.62
3208-20-20 Boy's Basketball - 8th	110.27				110.27
3250-20-10 Poms	0.40				0.40
3253-20-10 Intramural Basketball	82.06				82.06
3254-20-00 Intramural Poms	121.95				121.95
3255-20-10 Intramural Wrestling	161.26				161.26
3350-20-10 Cheerleading	31.80				31.80

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
3400-10-00 Color Guard	212.49				212.49
3500-20-10 Track Team	96.18	257.58			353.76
3600-10-00 Flag Football	813.59				813.59
3800-20-00 Cross Country	86.51				86.51
3800-20-10 Marathon Club - 6th Gr.CC Only	16.00				16.00
3840-10-00 Wiffle Ball	315.54				315.54
3850-20-00 Wrestling	2,295.45				2,295.45
3900-20-00 Volleyball	137.55				137.55
4100-30-00 General	6,900.09		260.00		6,640.09
4110-10-00 Outdoor Club	1,214.03				1,214.03
4210-00-00 Fall Play	11,573.58				11,573.58
4220-00-00 Street Ensemble	143.19				143.19
4230-00-00 Buddy Club	114.14		97.93		16.21
4300-30-00 Faculty (Social) Fund	136.00				136.00
4400-30-00 Fitness Club (PE)	4,162.76				4,162.76
4500-30-00 Flower Fund	393.03		190.80		202.23
6000-00-00 Interest Income	3,415.78	434.09			3,849.87
6000-30-00 Field Trip Reserve	2,388.00				2,388.00
Total Other Accounts	145,670.02	2,194.06	15,679.81	0.00	132,184.27

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,398.60	655.12	512.00		3,541.72
Total Cash Accounts	3,398.60	655.12	512.00	0.00	3,541.72
Other Accounts					
2029-00-00 Class of 2029	59.55				59.55
2032-00-00 Class of 2032	64.09				64.09
2034-00-00 Class of 2034	(66.04)				(66.04)
2035-00-00 Class of 2035	(506.00)	644.00	512.00	364.00	(10.00)
2036-00-00 Class of 2036	727.58				727.58
2037-00-00 Class of 2037	(30.42)				(30.42)
2100-10-10 Julie Voss Class-Inactive	0.10				0.10
2100-20-10 LEAP Program	15.00				15.00
4100-30-00 General	555.03				555.03
5010-00-00 Library Books (Birthday Club)	232.59				232.59
6000-00-00 Interest Income	501.12	11.12			512.24
6000-30-00 Field Trip Reserve	1,846.00			(364.00)	1,482.00
Total Other Accounts	3,398.60	655.12	512.00	0.00	3,541.72

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	10,929.70	98.93	1,645.00		9,383.63
Total Cash Accounts	10,929.70	98.93	1,645.00	0.00	9,383.63
Other Accounts					
2033-00-00 Class of 2033	150.16	14.00			164.16
2034-00-00 Class of 2034	2,220.68				2,220.68
2035-00-00 Class of 2035	1,267.88	30.00	875.00		422.88
2036-00-00 Class of 2036	1,664.16				1,664.16
2037-00-00 Class of 2037	924.09				924.09
2038-00-00 Class of 2038	500.00	23.00	770.00		(247.00)
2140-10-10 Chorus	713.55				713.55
2215-10-10 Yearbook - Elem	726.00				726.00
2499-20-00 Apparel Store	0.11				0.11
2590-30-00 Girls on the Run	5.00				5.00
4100-30-00 General	63.48				63.48
4300-20-00 Staff Wear	75.00				75.00
5010-10-00 PBIS	1,343.65				1,343.65
6000-00-00 Interest Income	489.94	31.93			521.87
6000-30-00 Field Trip Reserve	786.00				786.00
Total Other Accounts	10,929.70	98.93	1,645.00	0.00	9,383.63

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	6,058.86	2,852.75	5,870.20		3,041.41
Total Cash Accounts	6,058.86	2,852.75	5,870.20	0.00	3,041.41
Other Accounts					
2000-20-00 LIFE Program	3,278.87	60.00		150.00	3,488.87
2032-00-00 Class of 2032	(378.75)				(378.75)
2033-00-00 Class of 2033	(841.95)	696.00	3,649.20	192.00	(3,603.15)
2034-00-00 Class of 2034	(174.97)				(174.97)
2035-00-00 Class of 2035	(201.27)	830.00	700.00	100.00	28.73
2036-00-00 Class of 2036	(118.60)	267.00	300.00		(151.60)
2037-00-00 Class of 2037	(380.40)			93.00	(287.40)
2276-10-00 Field Trips	27.02				27.02
2277-10-00 Field Days	595.68	978.00	1,221.00		352.68
2590-40-00 Relay for Life	2,865.53				2,865.53
4100-30-00 General	514.10				514.10
5000-10-00 Staff Social Account	(38.30)				(38.30)
6000-00-00 Interest Income	1,034.90	21.75			1,056.65
6000-30-00 Field Trip Reserve	(123.00)			(535.00)	(658.00)
Total Other Accounts	6,058.86	2,852.75	5,870.20	0.00	3,041.41

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,291.12	94.22	1,203.00		2,182.34
Total Cash Accounts	3,291.12	94.22	1,203.00	0.00	2,182.34
Other Accounts					
2151-10-20 Summer Music Camp	268.29				268.29
2590-40-00 Relay for Life	144.00				144.00
4100-30-00 General	574.49	13.40	140.00		447.89
4210-00-00 Scholastic Book Fair-Fall	3.59				3.59
4220-00-00 Scholastic Book Fair-Spring	427.62				427.62
4270-00-00 PBIS	202.10				202.10
5000-10-10 Staff Spirit Wear	154.33				154.33
6000-00-00 Interest Income	383.70	8.82			392.52
6000-30-00 Field Trip Reserve	1,133.00	72.00	1,063.00		142.00
Total Other Accounts	3,291.12	94.22	1,203.00	0.00	2,182.34

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris Bank Checking	6,737.92	18.89	2,729.33		4,027.48
Total Cash Accounts	6,737.92	18.89	2,729.33	0.00	4,027.48
Other Accounts					
2033-00-00 Class of 2033	1,361.16		1,520.96	159.80	0.00
2034-00-00 Class of 2034	69.86				69.86
2035-00-00 Class of 2035	979.66		523.69		455.97
2036-00-00 Class of 2036	1,100.00		477.55		622.45
2037-00-00 Class of 2037	23.00				23.00
2140-20-00 Chorus	10.55				10.55
2270-10-00 Environmental Science	176.12		7.13		168.99
2618-40-00 Donations	497.08			(159.80)	337.28
4100-30-00 General	117.51				117.51
5100-00-00 Scholastic Book Fair	436.65				436.65
5110-00-00 Yearbook	292.00				292.00
5200-00-00 Sunshine Staff Account	1,166.53		200.00		966.53
6000-00-00 Interest Income	381.80	18.89			400.69
6000-30-00 Field Trip Reserve	126.00				126.00
Total Other Accounts	6,737.92	18.89	2,729.33	0.00	4,027.48

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	453,923.61	114,232.68	125,234.64		442,921.65
Total Cash Accounts	453,923.61	114,232.68	125,234.64	0.00	442,921.65
Other Accounts					
2000-10-00 Student Council	2,107.22				2,107.22
2014-10-00 Homecoming	33,048.93				33,048.93
2015-10-10 Class of 2015 Statue Maintenan	69.26				69.26
2026-00-00 Class of 2026	9,426.87				9,426.87
2027-00-00 Class of 2027	10,568.93				10,568.93
2028-00-00 Class of 2028	2,442.31	2,000.00	114.69		4,327.62
2029-00-00 Class of 2029	3,866.50				3,866.50
2110-10-00 Band	492.56				492.56
2112-00-00 Tri M (Modern Music Masters)	2,168.37				2,168.37
2140-10-00 Chorus	2,140.99				2,140.99
2150-30-00 Musical	7,855.85	2,025.00	440.71		9,440.14
2151-10-00 Music Student Tour Account	3,019.84				3,019.84
2155-10-00 Orchestra	454.38				454.38
2156-10-00 Prom - Junior Class	20,852.16	87,591.00	77,811.24		30,631.92
2220-10-00 Art Club	1,323.89				1,323.89
2222-10-00 ABC Business Club	1,475.92				1,475.92
2223-00-00 ASL Club	498.45				498.45
2225-10-00 Black Student Alliance	7,428.92				7,428.92
2225-20-00 Hispanic Youth Alliance	627.98				627.98
2230-10-00 Debate Team	482.74				482.74
2240-10-00 Drama Club	4,394.24	66.00	392.76		4,067.48
2250-10-10 GSA Club	96.25				96.25
2260-10-00 Industrial Arts	2,591.92				2,591.92
2265-10-00 Environmental Club/Med Careers	1,168.82	1,680.00	1,160.00		1,688.82
2276-10-00 Field Trips	52.46				52.46
2280-10-00 Fishing Club	522.19				522.19
2310-10-00 AAPI Club	741.72				741.72
2320-10-00 German Club	456.94				456.94
2330-10-00 Foreign Language	180.71				180.71
2330-20-00 French Club	412.00				412.00
2340-10-00 Spanish Club	240.07				240.07
2350-10-00 Language Arts Field Trips	808.00				808.00
2370-10-00 Peer Mentoring	236.70				236.70
2390-10-00 National Honor Society	11,971.79		2,554.32		9,417.47
2390-20-00 Robotics	100.91				100.91
2391-10-00 AVID	20,236.58	400.00	576.00	120.00	20,180.58
2393-10-00 PBIS	1,487.06				1,487.06
2410-00-00 Math Team	461.00				461.00
2480-10-00 Yearbook	98.16				98.16
2499-30-00 School Store	823.97				823.97
2618-10-10 Operation Click	1,064.80				1,064.80
2620-00-00 Female Empowerment	982.13				982.13
2644-10-00 Co-Op	3,188.41	2,568.00	1,260.00		4,496.41
2647-10-00 FACS	294.94				294.94
2655-00-00 Literary Magazine	593.73	18.00			611.73
2670-10-00 Scholastic Bowl	194.09				194.09
2671-00-00 Science	1,780.38				1,780.38
2671-10-00 Science-Six Flags GreatAmerica	(4,193.27)	4,200.00		700.00	706.73
2680-10-00 Marketing Class	181.65				181.65
2685-00-00 Target Edu	211.77				211.77

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2686-00-00 Woodshop	140.00				140.00
2690-00-00 WHIPS TV	58.00				58.00
2696-00-00 ESports	0.00	145.00			145.00
2710-10-00 Activity Directors	1,097.76				1,097.76
3100-10-00 Athletic Development	1,321.54				1,321.54
3100-20-20 Baseball	16,910.01	11,430.00	11,401.61		16,938.40
3150-20-10 Softball	7,155.06		108.00		7,047.06
3200-20-10 Girls Basketball	3,526.61		399.00		3,127.61
3200-20-20 Boys Basketball	2,568.58	180.00			2,748.58
3250-20-10 Poms	8,978.15		500.00		8,478.15
3300-20-10 Girls Soccer	8,338.99		2,143.50		6,195.49
3300-20-20 Boys Soccer	890.70				890.70
3350-20-10 Cheerleading	16,504.73		3,204.18		13,300.55
3400-20-10 Girls Tennis	855.05				855.05
3400-20-20 Boys Tennis	4,885.87				4,885.87
3500-20-10 Girls Track & Field	7,078.21	357.00			7,435.21
3500-20-20 Boys Track	6,427.59				6,427.59
3600-20-10 Boys Golf	7,947.67				7,947.67
3600-20-20 Girls Golf	3,440.49				3,440.49
3610-10-00 Boys Lacrosse	18,056.93	50.00	10,717.50		7,389.43
3610-20-00 Girls LaCrosse	3,679.72				3,679.72
3700-20-10 Football	23,471.50				23,471.50
3700-30-10 Powder Puff	3,528.25				3,528.25
3700-40-10 Flag Football	6,258.68				6,258.68
3800-10-00 Whip Squad	133.36				133.36
3800-20-00 Boys and Girls Cross Country	1,421.36				1,421.36
3850-20-00 Wrestling	7,305.16		561.36		6,743.80
3900-20-00 Volleyball	9,758.83				9,758.83
3900-20-10 Volleyball Club	118.00				118.00
3990-10-00 Gatorade Fundraiser	642.87				642.87
4000-30-00 General	17,584.80		10,000.00		7,584.80
4100-00-00 FVC Leadership	981.48				981.48
4150-00-00 Teacher Grants	22.50				22.50
4210-10-00 Rachel's Challenge	20.00				20.00
4220-00-00 D300 Speaks	219.52				219.52
4300-20-00 Sunshine	92.70				92.70
4300-30-00 Spiritwear	3.03				3.03
4300-40-00 PE-Active	1.00				1.00
4700-10-00 2017 Gene Haas Scholarship	531.79				531.79
4700-10-10 2018 Gene Haas Scholarship	1,558.50				1,558.50
4700-10-20 2019 Gene Haas Scholarship	7,021.00				7,021.00
4700-10-30 2020 Gene Haas Scholarship	12,000.00				12,000.00
4700-10-50 2024 GENE HAAS SCHOLARSHIP	20,000.00				20,000.00
4700-30-00 Scholarship & Blood Drive	2,040.00				2,040.00
4700-40-00 Drama Club Scholarship	0.50				0.50
4800-00-00 Guidance	642.52				642.52
6000-00-00 Interest	53,834.41	1,522.68	1,889.77		53,467.32
6000-30-00 Field Trip Reserve	3,138.00			(820.00)	2,318.00
Total Other Accounts	453,923.61	114,232.68	125,234.64	0.00	442,921.65

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	71,974.62	8,484.39	9,858.15		70,600.86
Total Cash Accounts	71,974.62	8,484.39	9,858.15	0.00	70,600.86
Other Accounts					
1000-10-00 Banking Corrections	59.78				59.78
2001-10-00 Student Council - MS	453.09				453.09
2030-00-00 Class of 2030	4,002.55				4,002.55
2031-00-00 Class of 2031	2,967.28	5,320.00	3,010.33	(2,842.89)	2,434.06
2032-00-00 Class of 2032	4,619.65		3,024.00		1,595.65
2111-00-00 Music Field Trip Account	3,966.67	1,252.00	807.50		4,411.17
2114-10-00 Band - MS	1,465.88		300.00		1,165.88
2120-10-00 Drama Club	15,263.99				15,263.99
2140-10-00 Chorus	2,853.29				2,853.29
2155-10-00 MS Orchestra	1,140.79				1,140.79
2210-00-00 Cafe 10A	708.09	125.25	260.14		573.20
2225-10-00 Arts & Craft Club	62.80				62.80
2230-10-00 Beta Club	5,837.56				5,837.56
2391-10-00 AVID	11,629.89	78.00	135.95		11,571.94
2400-00-00 PBIS	804.32	1,028.00	100.00		1,732.32
2560-20-00 Book Fair	91.95				91.95
2631-10-29 Washington DC 8th Grade	830.85		320.23	(510.62)	0.00
2631-10-30 Washington DC 7th Grade	3,491.12				3,491.12
2631-10-31 Washington DC 6th Grade	2,270.00			510.62	2,780.62
2667-00-00 MS Sports	283.69				283.69
2669-00-00 MS Yearbook	998.00	442.00			1,440.00
4100-30-00 General	5,139.77	12.50	1,900.00	2,842.89	6,095.16
4200-10-10 MS PE	213.09				213.09
6000-00-00 Interest	2,008.52	226.64			2,235.16
6000-30-00 Field Trip Reserve	812.00				812.00
Total Other Accounts	71,974.62	8,484.39	9,858.15	0.00	70,600.86

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	304,380.73	109,877.92	72,543.08		341,715.57
Total Cash Accounts	304,380.73	109,877.92	72,543.08	0.00	341,715.57
Other Accounts					
1000-10-10 Banking Corrections	(26.90)				(26.90)
2000-10-00 Student Council	35,214.16		1,462.38		33,751.78
2022-00-00 Class of 2022	64.85				64.85
2024-00-00 Class of 2024	2,074.58				2,074.58
2026-00-00 Class of 2026	10,030.34	5,724.30	3,932.02		11,822.62
2027-00-00 Class of 2027	1,461.91				1,461.91
2028-00-00 Class of 2028	674.70				674.70
2029-00-00 Class of 2029	991.13				991.13
2110-00-10 Prom	15,591.97	74,786.84	56,330.56		34,048.25
2110-10-00 Band	3,113.71		650.00		2,463.71
2120-10-00 Drama Club	956.23				956.23
2140-10-00 Choral	4,817.97	2,775.00	3,456.92		4,136.05
2150-30-00 Musical	21,321.68				21,321.68
2151-10-00 Tri-M	659.00				659.00
2151-10-10 Music Industry Club- MIC	822.65				822.65
2152-10-00 24hr Musical	2,234.42	24.23	880.00		1,378.65
2153-10-00 Spring/Fall Play	263.58	2,794.00	742.00		2,315.58
2155-10-00 Orchestra	1,873.67				1,873.67
2210-10-00 Activist Club	85.88				85.88
2220-10-00 Art Club	1,731.11				1,731.11
2230-00-00 Black Allegiance Club	518.95				518.95
2245-10-00 Women's Empowerment Club	195.93				195.93
2253-10-00 Conservation	624.72				624.72
2258-10-00 Engineering Club	161.85				161.85
2259-10-00 Film Production	236.85				236.85
2263-10-00 Interact Club	5,026.09		247.43		4,778.66
2276-10-00 Field Trips	534.59				534.59
2281-10-00 Gold Rush	1,151.42				1,151.42
2310-10-00 French Club	200.36				200.36
2320-10-00 German Club	282.64				282.64
2330-10-00 Spanish Club	138.05				138.05
2330-20-00 World Language Department	287.37				287.37
2340-10-10 Key Club	1,331.98	580.00	238.27		1,673.71
2370-10-00 FCCLA	79.42				79.42
2390-10-00 National Honor Society	8,080.60				8,080.60
2391-10-00 AVID	6,246.03	8,695.00			14,941.03
2393-10-00 PBIS	884.95				884.95
2400-10-00 Peer Mediation/SADD	102.95				102.95
2405-10-00 Debate Team	3,401.43	74.62			3,476.05
2406-10-00 DJ (Entertainment) Club	312.07				312.07
2408-10-00 GSA (Gay Straight Alliannce)	547.86				547.86
2409-10-00 Hispanic Youth Alliance	276.97				276.97
2409-20-00 AAPIA-Asian Amer Pac Islander	43.52				43.52
2409-30-00 South Asian Student Alliance	203.50				203.50
2410-10-00 Knitting Club	20.00				20.00
2415-10-00 Science Club	339.43				339.43
2420-10-00 Science Olympiad	1,345.24	74.61	120.00		1,299.85
2425-10-00 Girls Into Stem	100.00				100.00
2430-10-00 Academic Challenge	25.00				25.00
2590-40-00 Relay for Life	122.51				122.51

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2618-30-00 Green Eagles	2,817.72	116.00			2,933.72
2618-30-10 High School Against Cancer	25.35				25.35
3000-10-00 Special Olympics	4,403.36	38.00			4,441.36
3001-00-00 Student Act/Ath Council	1,547.89				1,547.89
3100-20-20 Baseball	13,570.96	495.00	2,712.00		11,353.96
3150-20-10 Softball	1,423.47	4,689.80			6,113.27
3200-20-10 Girls Basketball	1,857.42				1,857.42
3200-20-20 Boys Basketball	2,240.63				2,240.63
3210-20-10 Bowling	2,237.27				2,237.27
3250-20-10 Dance Team	3,915.09				3,915.09
3275-00-00 Math Team	798.27				798.27
3300-20-10 Girls Soccer	6,308.29				6,308.29
3300-20-20 Boys Soccer	11,345.07				11,345.07
3350-20-10 Cheerleaders	1,327.31	63.89	1,096.29		294.91
3400-20-10 Girls Tennis	3,887.31				3,887.31
3400-20-20 Boys Tennis	4,936.08	88.00			5,024.08
3450-20-10 Girls Swimming	50.00				50.00
3450-20-20 Boys Swimming	1,558.61				1,558.61
3500-20-10 Girls Track & Field	5,891.80	145.00			6,036.80
3500-20-20 Boys Track	5,392.68	7,431.05			12,823.73
3600-20-10 Girls Golf	192.98				192.98
3600-20-20 Boys Golf	6,696.78				6,696.78
3650-20-10 Boys Lacrosse	8,832.81				8,832.81
3700-20-10 Football	8,139.68	100.00	316.73		7,922.95
3750-20-10 Flag Football	8,403.18				8,403.18
3800-20-00 Cross Country	2,247.92		358.48		1,889.44
3850-20-00 Wrestling	3,910.57				3,910.57
3900-20-00 Volleyball	13,442.23				13,442.23
4100-30-00 General	251.18				251.18
4110-10-00 Eagle Minds Matter	1,029.39				1,029.39
4200-10-00 Eagle's Wings Food Pantry	7,564.94				7,564.94
4300-30-10 Eagle Pride Advisory Committee	83.64	205.00			288.64
6000-00-00 Interest	27,756.93	977.58			28,734.51
6000-30-00 Field Trip Reserve	3,515.00				3,515.00
Total Other Accounts	304,380.73	109,877.92	72,543.08	0.00	341,715.57

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	5,198.00	15.24			5,213.24
Total Cash Accounts	5,198.00	15.24	0.00	0.00	5,213.24
Other Accounts					
2034-00-00 Class of 2034	248.77				248.77
2631-10-00 Field Trip Grant Funds	94.47				94.47
3020-10-00 Leopards Chorus Club	1,897.67				1,897.67
3030-20-00 ILMEA	80.00				80.00
4100-30-00 General	2,759.17				2,759.17
5010-00-10 Jump Rope for Heart	50.00				50.00
5020-00-00 Ned Show / Yo-yo	1,184.00				1,184.00
5100-00-00 Leopards Holiday Giving	71.36				71.36
6000-00-00 Interest Income	1,534.04	15.24			1,549.28
6000-30-00 Field Trip Reserve	(2,721.48)				(2,721.48)
Total Other Accounts	5,198.00	15.24	0.00	0.00	5,213.24

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	24,620.64	5,727.98	4,298.85		26,049.77
Total Cash Accounts	24,620.64	5,727.98	4,298.85	0.00	26,049.77
Other Accounts					
2001-10-10 PBIS (Student Council)	4,744.16		585.00		4,159.16
2033-00-00 Class of 2033	2,017.28		945.94		1,071.34
2034-00-00 Class of 2034	1,930.90	5.96	98.00		1,838.86
2035-00-00 Class of 2035	1,850.90		490.86		1,360.04
2036-00-00 Class of 2036	1,624.48		50.00		1,574.48
2037-00-00 Class of 2037	1,356.99				1,356.99
2038-00-00 Class of 2038	830.58		700.00		130.58
2110-10-00 Band	16.70				16.70
2120-00-00 Book Fair	2,427.79				2,427.79
2151-10-00 Music Club	551.19	2,445.76			2,996.95
2230-10-00 Beta Club	42.46				42.46
2540-20-00 Cultural Committee	285.60				285.60
2618-30-00 Families in Need	104.41				104.41
2657-00-00 Family Night-Math Night	1,349.95				1,349.95
2657-10-00 Family Night-Reading Night	1,986.98	535.51	429.05		2,093.44
3100-00-00 Yearbook	0.00	2,156.35			2,156.35
4100-30-00 General	919.52	2.50			922.02
4300-30-00 Sunshine Fund	0.66				0.66
6000-00-00 Interest Income	1,867.01	81.90			1,948.91
6000-30-00 Field Trip Reserve	713.08	500.00	1,000.00		213.08
Total Other Accounts	24,620.64	5,727.98	4,298.85	0.00	26,049.77

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	6,485.03	1,529.95	2,196.96		5,818.02
Total Cash Accounts	6,485.03	1,529.95	2,196.96	0.00	5,818.02
Other Accounts					
2033-00-00 Class of 2033	(19.00)				(19.00)
2034-00-00 Class of 2034	692.79				692.79
2035-00-00 Class of 2035	105.00				105.00
2038-00-00 Class of 2038	0.00	594.00	855.00	261.00	0.00
2100-10-00 Dual Language Activities	80.00				80.00
2276-10-00 Field Trips	100.97			(100.97)	0.00
2410-00-00 Bookfair	(15.13)				(15.13)
2482-10-00 Yearbook	279.98				279.98
2590-40-00 Relay for Life	65.50				65.50
4100-30-00 General	75.20		645.96	826.95	256.19
4200-00-00 Liberty Chorus	1,855.70				1,855.70
4300-20-00 Kids Heart Challenge	1,200.00				1,200.00
4400-00-00 Reach for the Stars	946.48	915.00	696.00		1,165.48
5000-10-00 Student Assistance Account	725.98			(725.98)	0.00
6000-00-00 Interest Income	581.45	20.95			602.40
6000-30-00 Field Trip Reserve	(189.89)			(261.00)	(450.89)
Total Other Accounts	6,485.03	1,529.95	2,196.96	0.00	5,818.02

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	19,319.43	2,067.37	5,499.50		15,887.30
Total Cash Accounts	19,319.43	2,067.37	5,499.50	0.00	15,887.30
Other Accounts					
2033-00-00 Class of 2033	3,366.65		519.08		2,847.57
2034-00-00 Class of 2034	703.50				703.50
2035-00-00 Class of 2035	621.66	52.00	485.39		188.27
2036-00-00 Class of 2036	67.36	828.00	710.00	450.00	635.36
2037-00-00 Class of 2037	276.54		276.84	1.00	0.70
2038-00-00 Class of 2038	0.00	321.75		132.00	453.75
2210-00-00 Animal Shelter Fundraiser	0.50				0.50
2510-00-00 Scholastic Book Fair/Follett	90.02				90.02
3100-00-00 Yearbook	7,100.36		3,273.45		3,826.91
4100-30-00 General	2,464.88				2,464.88
4300-10-00 Staff Spiritwear	1,314.71				1,314.71
4300-20-00 Sunshine	1,180.37	813.00	234.74		1,758.63
6000-00-00 Interest Income	851.30	52.62		(1.00)	902.92
6000-30-00 Field Trip Reserve	1,281.58			(582.00)	699.58
Total Other Accounts	19,319.43	2,067.37	5,499.50	0.00	15,887.30

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	1,420.60	7,112.14	630.00		7,902.74
Total Cash Accounts	1,420.60	7,112.14	630.00	0.00	7,902.74
Other Accounts					
2590-30-00 Girls on the Run	69.01				69.01
4100-30-00 General	97.18				97.18
4250-30-00 Staff Spirit Wear	6.48				6.48
4300-30-00 Social Fund	237.94				237.94
4400-10-00 Scholastic Book Fair	106.20	5,069.85			5,176.05
5000-10-00 Yearbook	179.47	500.00			679.47
6000-00-00 Interest Income	477.32	10.29			487.61
6000-30-00 Field Trip Reserve	247.00	1,532.00	630.00		1,149.00
Total Other Accounts	1,420.60	7,112.14	630.00	0.00	7,902.74

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,806.28	11.11			3,817.39
Total Cash Accounts	3,806.28	11.11	0.00	0.00	3,817.39
Other Accounts					
2031-00-00 Class of 2031-Inactive	245.90				245.90
2032-00-00 Class of 2032	(245.90)				(245.90)
2033-00-00 Class of 2033	106.16				106.16
2034-00-00 Class of 2034	165.36				165.36
2035-00-00 Class of 2035	14.19				14.19
4100-30-00 General	1,025.31				1,025.31
6000-00-00 Interest Income	590.76	11.11			601.87
6000-30-00 Field Trip Reserve	1,904.50				1,904.50
Total Other Accounts	3,806.28	11.11	0.00	0.00	3,817.39

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	12,177.86	536.77	632.12		12,082.51
Total Cash Accounts	12,177.86	536.77	632.12	0.00	12,082.51
Other Accounts					
2035-00-00 Class of 2035	16.00				16.00
2036-00-00 Class of 2036	100.00	500.00			600.00
2590-40-00 Relay for Life	1,248.02				1,248.02
4100-00-00 PBIS	1,871.12				1,871.12
4150-00-00 Math Night	108.00				108.00
4300-00-00 General Fund	3,397.26		632.12		2,765.14
5010-00-00 School Fundraisers	1,592.54				1,592.54
5030-10-00 School Store-Inactive	269.06				269.06
5500-00-00 Staff Social Account-Inactive	1.36				1.36
6000-00-00 Interest Income	1,345.50	36.77			1,382.27
6000-30-00 Field Trip Reserve	2,229.00				2,229.00
Total Other Accounts	12,177.86	536.77	632.12	0.00	12,082.51

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	11,075.54	78.34	498.00		10,655.88
Total Cash Accounts	11,075.54	78.34	498.00	0.00	10,655.88
Other Accounts					
2029-00-00 Class of 2029	0.45				0.45
2030-00-00 Class of 2030	20.00				20.00
2031-00-00 Class of 2031	111.00				111.00
2032-00-00 Class of 2032	88.00				88.00
2033-00-00 Class of 2033	146.76				146.76
2034-00-00 Class of 2034	764.03				764.03
2035-00-00 Class of 2035	(116.89)				(116.89)
2036-00-00 Class of 2036	2.32	25.13			27.45
2037-00-00 Class of 2037	190.01				190.01
2038-00-00 Class of 2038	614.07				614.07
3200-00-00 Media Center	116.43				116.43
3300-10-00 Student Council	568.09				568.09
3300-20-00 Perry Fundraising	2,654.35	20.10	498.00		2,176.45
3500-10-00 Donations	1,600.00				1,600.00
4100-30-00 General	381.71				381.71
4200-00-00 Perry Teacher Social Account	226.32				226.32
6000-00-00 Interest Income	1,662.79	33.11			1,695.90
6000-30-00 Field Trip Reserve	2,046.10				2,046.10
Total Other Accounts	11,075.54	78.34	498.00	0.00	10,655.88

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	2,814.77	1,967.92	1,210.00		3,572.69
Total Cash Accounts	2,814.77	1,967.92	1,210.00	0.00	3,572.69
Other Accounts					
2033-00-00 Class of 2033	381.96	712.00	704.00		389.96
2034-00-00 Class of 2034	299.91				299.91
2035-00-00 Class of 2035	99.97				99.97
2036-00-00 Class of 2036	(396.00)	462.00			66.00
2037-00-00 Class of 2037	(65.49)	784.00	506.00	352.00	564.51
2560-30-00 Library - Birthday Books	0.08				0.08
4100-30-00 General	15.97				15.97
6000-00-00 Interest Income	639.37	9.92			649.29
6000-10-00 Bank Corrections	5.00				5.00
6000-30-00 Field Trip Reserve	1,834.00			(352.00)	1,482.00
Total Other Accounts	2,814.77	1,967.92	1,210.00	0.00	3,572.69

ACCOUNT ANALYSIS REPORT - SUMMARY

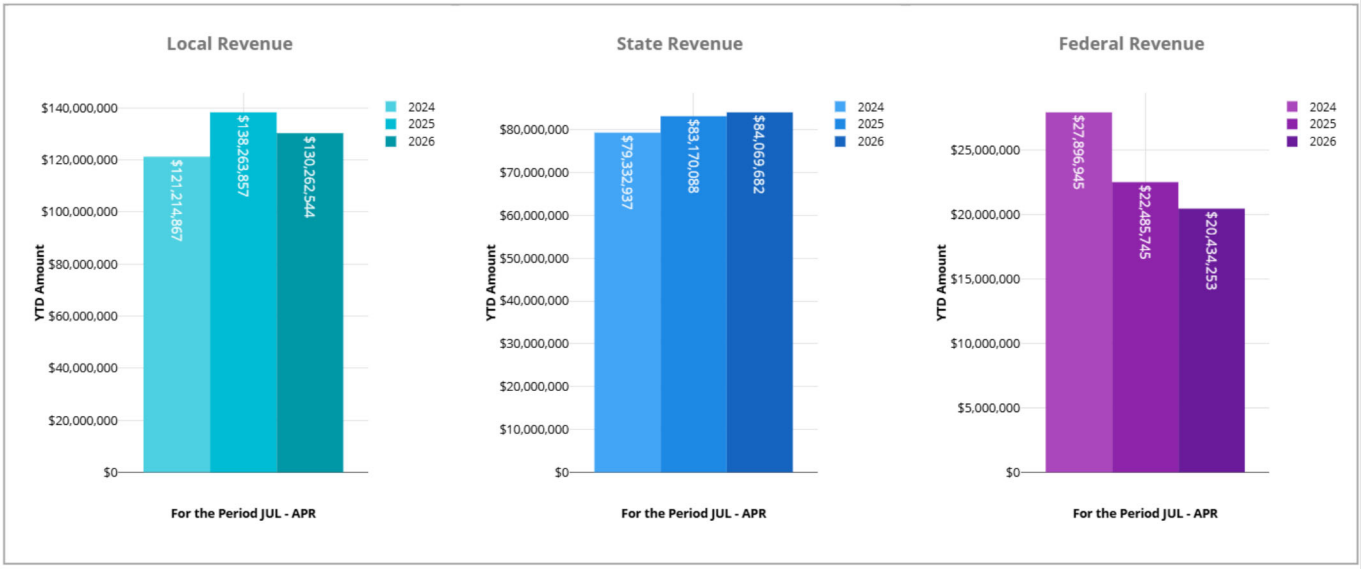
Date Range: 4/1/2026 through 4/30/2026

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	58,044.09	22,832.38	20,654.83		60,221.64
Total Cash Accounts	58,044.09	22,832.38	20,654.83	0.00	60,221.64
Other Accounts					
2000-10-00 Student Council	4,930.51	1,318.30	2,424.08		3,824.73
2030-00-00 Class of 2030-A	294.79				294.79
2030-10-00 Class of 2030-B	294.78				294.78
2031-10-00 Class of 2031-A	563.33				563.33
2031-20-00 Class of 2031-B	563.32				563.32
2032-00-00 Class of 2032	2,005.58				2,005.58
2033-00-00 Class of 2033	83.34	2,081.00		1,280.00	3,444.34
2034-00-00 Class of 2034	359.98	2,600.00	2,882.49	550.00	627.49
2035-00-00 Class of 2035	10.05	920.00	940.00	460.00	450.05
2036-00-00 Class of 2036	17.58				17.58
2112-00-00 Band - Middle School	1,488.00	3,075.00	2,707.00		1,856.00
2115-00-00 Music - Elementary	582.07				582.07
2150-30-00 Musicals	5,345.54		2,096.35		3,249.19
2151-10-00 Music Dept.	1,202.20	2,282.00	1,982.00	392.00	1,894.20
2220-10-00 Art Club	85.79				85.79
2230-10-00 Beta Club	4,529.59	2,626.46	3,171.13		3,984.92
2340-10-00 Spelling Bee	196.03				196.03
2391-10-00 AVID	3,361.37	5,437.50	167.49		8,631.38
2392-10-00 HANDS Club	0.06				0.06
2392-20-00 Pawsitivity Pack	1,065.83	186.00			1,251.83
2393-10-00 PBIS Middle School	364.61				364.61
2393-20-00 PBIS Elementary	1,985.34	1,060.00			3,045.34
2395-10-00 Family Engagement Nights	173.00				173.00
2481-10-00 Yearbook - MS	7,371.42				7,371.42
2482-10-00 Yearbook - ELE	626.94		284.29		342.65
2560-30-00 Birthday Book Club	3.74				3.74
2560-40-00 Library-Book Fair	6,572.36				6,572.36
2590-10-00 Boys Basketball Lions Club	0.66				0.66
2590-20-00 Girls Basketball Lions Club	36.92				36.92
2640-30-00 Science Fair	164.46				164.46
2660-00-00 Math Club	24.86				24.86
2668-00-00 Track	10.68				10.68
3250-20-10 Poms	25.82				25.82
3350-20-10 Cheerleading	960.44				960.44
3830-00-00 Basketball - Girls	0.04				0.04
3840-00-00 Basketball - Boys	635.04				635.04
3850-20-00 Wrestling	142.55				142.55
3860-20-00 Cross Country	78.20				78.20
3900-20-00 Volleyball	0.50				0.50
4100-30-00 General	5,414.39	1,039.00	4,000.00		2,453.39
4105-30-00 Student Assistance Account	1,403.37				1,403.37
4400-30-00 PE - MS	74.52				74.52
4401-30-00 PE - Elementary	243.09				243.09
5500-10-00 Bank Correction	150.00				150.00
6000-00-00 Interest Income	1,246.40	207.12			1,453.52
6000-30-00 Field Trip Reserve	3,355.00			(2,682.00)	673.00
Total Other Accounts	58,044.09	22,832.38	20,654.83	0.00	60,221.64

CUSD 300
Year to Date Revenue Overview - Operating Funds*
April 2026

Local Revenue	State Revenue	Federal Revenue
$130,262,544	**$84,069,682**	**$20,434,253**
51.63% of Budget	81.43% of Budget	114.49% of Budget



	FY 2024 YTD Amount	FY 2025 YTD Amount	FY 2026 YTD Amount	FY 2026 Annual Budget	FY 2026 % YTD Budget
LOCAL REVENUE					
1100 Ad Valorem Taxes	$109,281,853	$119,312,195	$118,227,910	$240,319,097	49.20%
1200 Payments in Lieu of Taxes	$500,000	$500,000	$500,000	$500,000	100.00%
1500 Earnings on Investments	$5,344,682	$5,345,903	$5,017,869	$4,811,937	104.28%
1600 Food Service	$2,099,400	$1,715,849	$2,200,112	$2,375,580	92.61%
1900 Other Revenue from Local Sources	$2,378,463	$9,969,896	$2,680,713	$3,302,782	81.17%
ALL OTHER LOCAL REVENUE	$1,610,469	$1,420,013	$1,635,940	$1,010,173	161.95%
TOTAL LOCAL REVENUE	$121,214,867	$138,263,857	$130,262,544	$252,319,569	51.63%
STATE REVENUE					
3000 Unrestricted Grants-in-Aid	$60,374,558	$65,612,174	$66,873,269	$79,667,317	83.94%
3100 Special Education	$3,895,922	$3,246,081	$3,066,753	$4,147,861	73.94%
3300 Bilingual Education	$173,490	$139,086	$135,113	$141,000	95.82%
3500 State Transportation Reimbursement	$9,539,133	$7,625,426	$7,655,153	$12,928,904	59.21%
ALL OTHER STATE REVENUE	$5,349,833	$6,547,322	$6,339,395	$6,361,237	99.66%
TOTAL STATE REVENUE	$79,332,937	$83,170,088	$84,069,682	$103,246,319	81.43%
TOTAL FEDERAL REVENUE	$27,896,945	$22,485,745	$20,434,253	$17,848,347	114.49%
TOTAL REVENUE	**$228,444,749**	**$243,919,690**	**$234,766,479**	**$373,414,235**	**62.87%**
OTHER FINANCING SOURCES	$0	$0	$0	$0	0.00%
TOTAL REVENUE & OTHER FINANCING SOURCES	**$228,444,749**	**$243,919,690**	**$234,766,479**	**$373,414,235**	**62.87%**

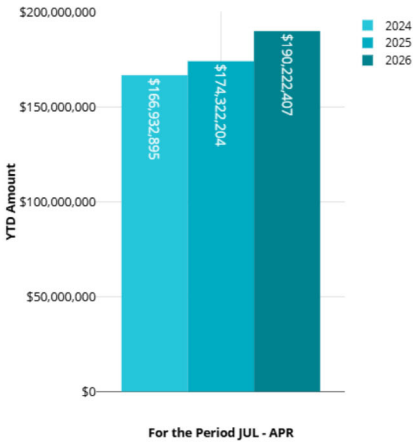
Revenue Insight:

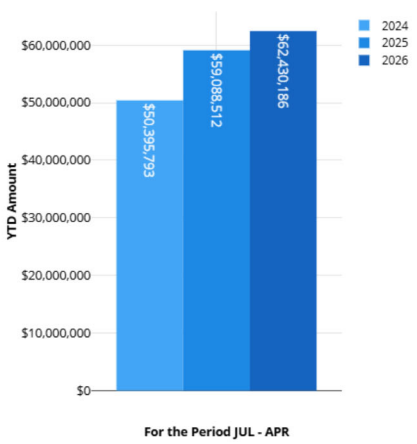
Operating Funds (excluding transfers) YTD revenues totaled $234,766,479 through April 2026, which is -$9,153,211 or -3.9% less than the amount received last year for this period. The YTD difference is driven by a decrease in 1000 Local Sources of -$8,001,313, a decrease in 4000 Federal Sources of -$2,051,493, and an increase in 3000 State Sources of $899,594.

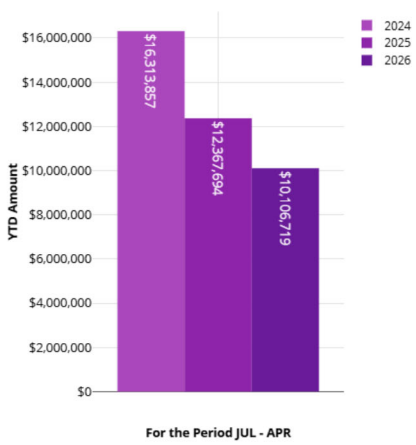
*Operating Funds = Educational, Operations & Maintenance, Transportation, Illinois Municipal Retirement & Social Security, Working Cash, Tort

CUSD 300
Year to Date Expense Overview - Operating Funds*
April 2026

Salaries and Benefits	Purchased Services	Supplies & Materials
$190,222,407	**$62,430,186**	**$10,106,719**
75.46% of Budget	89.07% of Budget	61.34% of Budget







	FY 2024 YTD Amount	FY 2025 YTD Amount	FY 2026 YTD Amount	FY 2026 Annual Budget	FY 2026 % YTD Budget
SALARIES AND BENEFITS					
100 Salaries	$129,085,740	$134,617,660	$141,014,233	$188,618,799	74.76%
200 Benefits	$37,847,154	$39,704,544	$49,208,174	$63,481,237	77.52%
TOTAL SALARIES AND BENEFITS	$166,932,894	$174,322,204	$190,222,407	$252,100,036	75.46%
OTHER EXPENSES					
300 Purchased Services	$50,395,793	$59,088,512	$62,430,186	$70,092,950	89.07%
400 Supplies & Materials	$16,313,857	$12,367,694	$10,106,719	$16,475,986	61.34%
500 Capital Outlay	$1,041,753	$2,266,066	$860,068	$2,766,010	31.09%
600 Other Objects	$8,117,242	$9,094,393	$7,844,544	$14,009,655	55.99%
700 Non-Capitalized Equipment	$3,481,204	$7,090,241	$3,419,679	$4,698,624	72.78%
800 Termination Benefits	$0	$0	$0	$0	0.00%
TOTAL OTHER EXPENSES	$79,349,849	$89,906,906	$84,661,196	$108,043,225	78.36%
TOTAL EXPENSES	**$246,282,743**	**$264,229,110**	**$274,883,603**	**$360,143,261**	**76.33%**
OTHER FINANCING USES	$0	$2,100,960	$2,101,963	$10,400,000	20.21%
TOTAL EXPENSES & OTHER FINANCING USES	**$246,282,743**	**$266,330,070**	**$276,985,566**	**$370,543,261**	**74.75%**

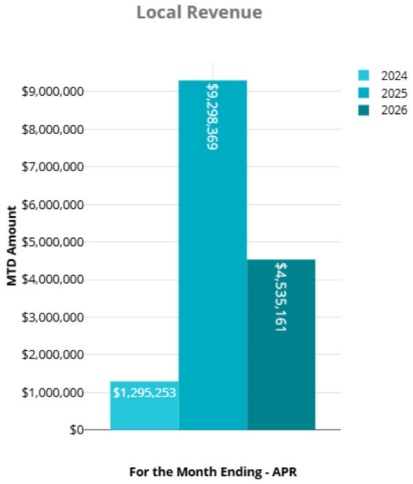
Expense Insights:

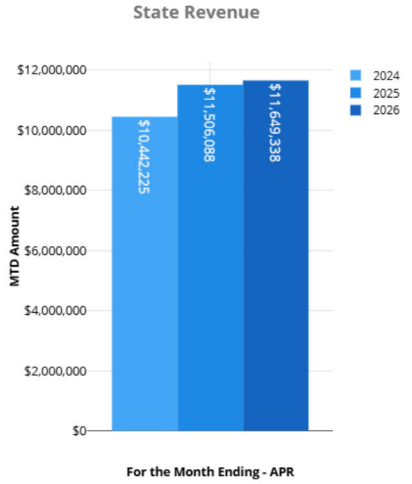
Operating Funds (excluding transfers) YTD expenses totaled $274,883,603 through April 2026, which is $10,654,407 or 3.9% more than the amount spent last year for this period. The YTD difference is driven by an increase in 200 Employee Benefits of $9,503,629, an increase in 100 Salaries of $6,396,574, and a decrease in 700 Non-Capitalized Equipment of -$3,670,562.

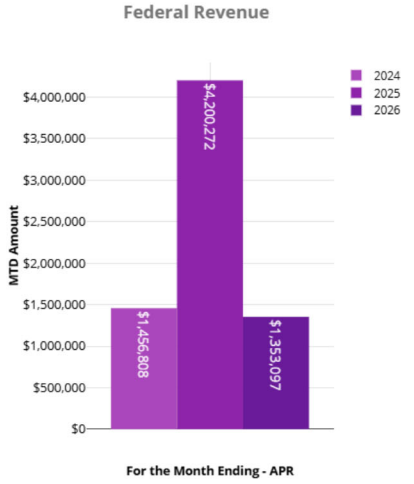
*Operating Funds = Educational, Operations & Maintenance, Transportation, Illinois Municipal Retirement & Social Security, Working Cash, Tort

CUSD 300
Month to Date Revenue Overview - Operating Funds*
April 2026

Local Revenue	State Revenue	Federal Revenue
$4,535,161	**$11,649,338**	**$1,353,097**
1.80% of Budget	11.28% of Budget	7.58% of Budget







	FY 2024 MTD Amount	FY 2025 MTD Amount	FY 2026 MTD Amount	FY 2026 Annual Budget	FY 2026 % MTD Budget
LOCAL REVENUE					
1100 Ad Valorem Taxes	$0	$493,084	$2,650,363	$240,319,097	1.10%
1200 Payments in Lieu of Taxes	$0	$0	$0	$500,000	0.00%
1500 Earnings on Investments	$671,620	$670,644	$983,858	$4,811,937	20.45%
1600 Food Service	$299,995	$220,589	$265,154	$2,375,580	11.16%
1900 Other Revenue from Local Sources	$197,023	$7,737,346	$410,565	$3,302,782	12.43%
ALL OTHER LOCAL REVENUE	$126,614	$176,707	$225,221	$1,010,173	22.30%
TOTAL LOCAL REVENUE	$1,295,253	$9,298,369	$4,535,161	$252,319,569	1.80%
STATE REVENUE					
3000 Unrestricted Grants-in-Aid	$6,702,154	$7,339,006	$7,478,853	$79,667,317	9.39%
3100 Special Education	$865,605	$919,381	$945,188	$4,147,861	22.79%
3300 Bilingual Education	$27,580	$6,359	$6,024	$141,000	4.27%
3500 State Transportation Reimbursement	$2,422,586	$2,532,749	$2,522,490	$12,928,904	19.51%
ALL OTHER STATE REVENUE	$424,300	$708,594	$696,784	$6,361,237	10.95%
TOTAL STATE REVENUE	$10,442,225	$11,506,088	$11,649,338	$103,246,319	11.28%
TOTAL FEDERAL REVENUE	$1,456,808	$4,200,272	$1,353,097	$17,848,347	7.58%
TOTAL REVENUE	**$13,194,286**	**$25,004,729**	**$17,537,596**	**$373,414,235**	**4.7%**
OTHER FINANCING SOURCES	$0	$0	$0	$0	0.00%
TOTAL REVENUE & OTHER FINANCING SOURCES	**$13,194,286**	**$25,004,729**	**$17,537,596**	**$373,414,235**	**4.7%**

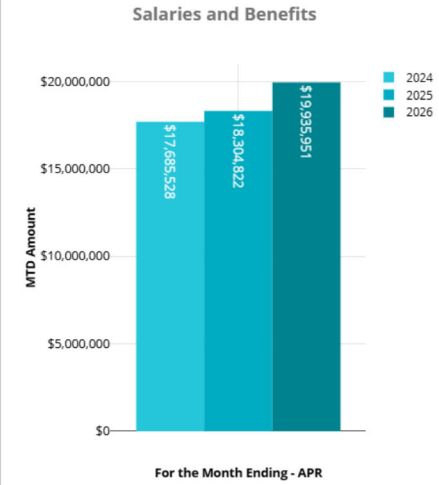
Revenue Insight:

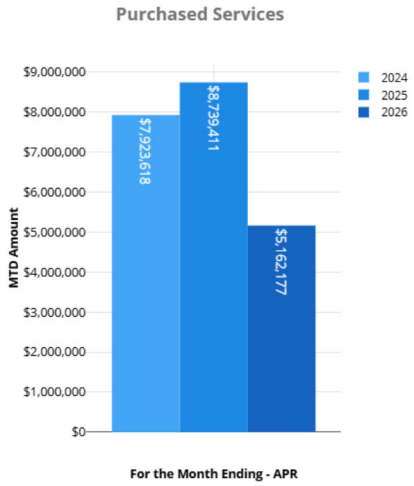
Operating Funds (excluding transfers) revenues totaled $17,537,596 in April 2026, which is -$7,467,132 or -29.9% less than the amount received last year for this month. The year over year difference is driven by a decrease in 1000 Local Sources of -$4,763,208, a decrease in 4000 Federal Sources of -$2,847,175, and an increase in 3000 State Sources of $143,251.

*Operating Funds = Educational, Operations & Maintenance, Transportation, Illinois Municipal Retirement & Social Security, Working Cash, Tort

CUSD 300
Month to Date Expense Overview - Operating Funds*
April 2026

Salaries and Benefits	Purchased Services	Supplies & Materials
$19,935,951	**$5,162,177**	**$935,061**
7.91% of Budget	7.36% of Budget	5.68% of Budget







	FY 2024 MTD Amount	FY 2025 MTD Amount	FY 2026 MTD Amount	FY 2026 Annual Budget	FY 2026 % MTD Budget
SALARIES AND BENEFITS					
100 Salaries	$13,549,295	$13,917,154	$14,861,787	$188,618,799	7.88%
200 Benefits	$4,136,233	$4,387,668	$5,074,163	$63,481,237	7.99%
TOTAL SALARIES AND BENEFITS	$17,685,528	$18,304,822	$19,935,950	$252,100,036	7.91%
OTHER EXPENSES					
300 Purchased Services	$7,923,618	$8,739,411	$5,162,177	$70,092,950	7.36%
400 Supplies & Materials	$1,242,457	$2,038,169	$935,061	$16,475,986	5.68%
500 Capital Outlay	$68,450	$135,665	$30,640	$2,766,010	1.11%
600 Other Objects	$1,062,961	$1,603,670	$694,200	$14,009,655	4.96%
700 Non-Capitalized Equipment	$224,108	$621,779	$69,610	$4,698,624	1.48%
800 Termination Benefits	$0	$0	$0	$0	0.00%
TOTAL OTHER EXPENSES	$10,521,594	$13,138,694	$6,891,688	$108,043,225	6.38%
TOTAL EXPENSES	**$28,207,122**	**$31,443,516**	**$26,827,638**	**$360,143,261**	**7.45%**
OTHER FINANCING USES	$0	$0	$0	$10,400,000	0.00%
TOTAL EXPENSES & OTHER FINANCING USES	**$28,207,122**	**$31,443,516**	**$26,827,638**	**$370,543,261**	**7.24%**

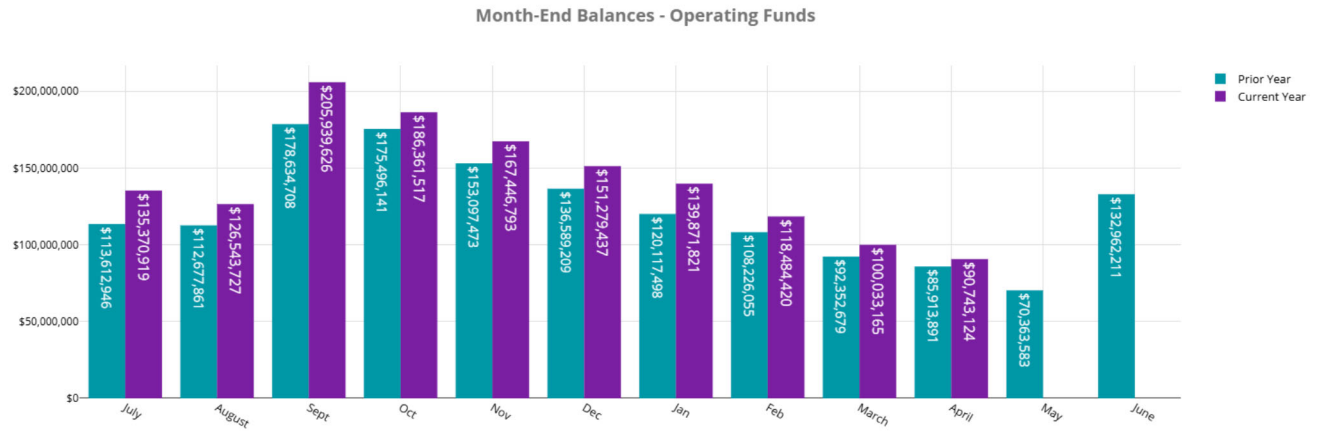
Expense Insights:

Operating Funds (excluding transfers) expenses totaled $26,827,638 in April 2026, which is -$4,615,878 or -14.7% less than the amount spent last year for this month. The year over year difference is driven by a decrease in 300 Purchased Services of -$3,577,234, a decrease in 400 Supplies & Materials of -$1,103,108, and an increase in 100 Salaries of $944,633.

*Operating Funds = Educational, Operations & Maintenance, Transportation, Illinois Municipal Retirement & Social Security, Working Cash, Tort

frontline Analytics

CUSD 300
Fund Balance Overview
April 2026



Fund Balances - YTD

	Fund Balance July 1, 2025	Revenues	Expenses	Other Sources	Other Uses	Fund Balance Apr 2026
Operating Funds:						
Educational	$66,604,823	$189,414,632	$225,401,654	$0	$0	$30,617,801
Operations and Maintenance	$4,591,832	$22,927,103	$21,060,383	$0	$2,101,963	$4,356,589
Transportation	$10,005,980	$15,553,297	$20,010,594	$0	$0	$5,548,683
IMRF	$5,169,171	$3,861,279	$5,912,682	$0	$0	$3,117,768
Working Cash	$44,957,914	$1,550,328	$0	$0	$0	$46,508,242
Tort	$1,632,491	$1,459,838	$2,498,290	$0	$0	$594,039
Total Operating Funds	**$132,962,211**	**$234,766,479**	**$274,883,603**	**$0**	**$2,101,963**	**$90,743,124**
Non-Operating Funds:						
Debt Service	$14,359,797	$13,197,073	$26,080,608	$0	$0	$1,476,262
Capital Projects	$47,343,536	$4,082,152	$7,843,619	$0	$0	$43,582,069
Fire Prevention and Safety	$0	$0	$0	$0	$0	$0
Total Non-Operating Funds	**$61,703,333**	**$17,279,225**	**$33,924,227**	**$0**	**$0**	**$45,058,331**
Total All Funds	**$194,665,544**	**$252,045,703**	**$308,807,830**	**$0**	**$2,101,963**	**$135,801,454**

Fund Balances - MTD

	Fund Balance Apr 1, 2026	Revenues	Expenses	Other Sources	Other Uses	Fund Balance Apr 2026
Operating Funds:						
Educational	$39,000,715	$13,476,978	$21,859,892	$0	$0	$30,617,801
Operations and Maintenance	$5,210,488	$737,528	$1,591,427	$0	$0	$4,356,589
Transportation	$5,511,821	$2,843,600	$2,806,738	$0	$0	$5,548,683
IMRF	$3,575,261	$112,088	$569,580	$0	$0	$3,117,769
Working Cash	$46,178,539	$329,703	$0	$0	$0	$46,508,242
Tort	$556,340	$37,699	$0	$0	$0	$594,039
Total Operating Funds	**$100,033,166**	**$17,537,596**	**$26,827,638**	**$0**	**$0**	**$90,743,124**
Non-Operating Funds:						
Debt Service	$1,172,115	$304,624	$477	$0	$0	$1,476,262
Capital Projects	$45,873,420	$436,062	$2,727,413	$0	$0	$43,582,069
Fire Prevention and Safety	$0	$0	$0	$0	$0	$0
Total Non-Operating Funds	**$47,045,535**	**$740,686**	**$2,727,890**	**$0**	**$0**	**$45,058,331**
Total All Funds	**$147,078,699**	**$18,278,283**	**$29,555,527**	**$0**	**$0**	**$135,801,455**

frontline Analytics

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Jeffrey Ehardt,
Executive Director of Finance

Presented at the following Board Meetings	Date
Board Operations Committee	6/9/2026
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: **Donation Report - June 2026**

Background
Per Board Policy 8:80/8:90, the Donation Report is attached for your review and approval.

Donations Received May 2026

- Two community members have donated the following items to Hampshire High School's (HHS) Football Program:
  - Check - $500.00
  - Check - $1,100.00

These funds will be deposited into the HHS Football Activity Account Fund and will be used for student athletes.

- The Chicago Bears Football Club has donated the following items to the Dundee-Crown High School Flag Football Summer League:
  - Check - $3,000.00

These funds will be deposited into the DCHS Flag Football Activity Account Fund and will be used for student athletes.

Recommendation
The administration recommends approving the donations as presented.

Fiscal Impact
None

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Dr. Frank Williams,
Chief Financial Officer

Presented at the following Board Meetings	Date
Board Operations Committee	06/09/2026
BOE 1st Reading	06/09/2026
BOE 2nd Reading	06/23/2026

SUBJECT: Solar Power Purchase Agreement Contract Award

Background

At the May 19, 2026 meeting, the Board approved Nania Energy to conduct a Request for Proposal (RFP) obtaining pricing from companies interested in entering into a Power Purchase Agreement with the district. Pursuing the Power Purchase Agreement (PPA) method to secure solar allows the district to enter into the solar power world at zero cost and zero risk while trying to lower the district's per kilowatt hour (/kWh) rate of $0.09.

For the district's initial solar implementation, six schools were packaged into the RFP based on the age and condition of their roofs, as best practice is to install solar panels on newer roofing systems. The selected schools are:

- Carpentersville Middle School (CMS)
- Dundee-Crown High School (DCHS)
- Dundee Middle School (DMS)
- Jacobs High School (JHS)
- Lakewood Elementary School (LES)
- Westfield Community School (WCS)

On May 14, Nania hosted a mandatory walk through at all six schools where 15 vendors attended and were shown the electric room and the roofs. Of the 15 vendors, five submitted proposals with /kWh rates ranging from $0.0246 to $0.145. Nania Energy assisted the district in evaluating each proposal using Nania's industry expertise and proprietary evaluation tool focusing on Proposal Cost Effectiveness, Technical Approach/Implementation, Proposer Qualifications/Experience, and Proposer's Project Team. Based on the rubric results, the district chose to interview two companies on Monday, June 1: SunPeak Energy based out of Wisconsin and Forefront Power based out of California.

Following the interviews and in consultation with Nania Energy, the administration is recommending the district enter into a 20 year PPA with SunPeak Energy for a 20 year fixed average rate /kWh of $0.246 ($0.07 less than the current ComEd rate) with a 0% escalator (meaning there will be no increase in the rate over 20 years). In addition to the PPA relationship, SunPeak will provide the district with a $10,000 per year scholarship (total of $50,000 over five years) and two internship positions per year for the first five years.

The projected savings over 20 years through the PPA is $19.5 million. Here's a breakdown per building:

	DC Capacity (kWdc)	AC Capacity (kWac)	As-Built Production (kWh / year)	Year 1 PPA Rate ($ / kWh)	Escalator (%)	Base Term (years)	Lifetime Net Savings* ($)
Carpentersville MS	1,108.80	900.00	1,373,122	0.0295	0.00	20	3,233,717
Dundee Crown HS	1,611.60	1,300.00	2,007,980	0.0235	0.00	20	4,404,301
Dundee MS	1,031.40	800.00	1,289,936	0.0233	0.00	20	2,971,756
Jacobs HS	2,067.60	1,500.00	2,549,365	0.0231	0.00	20	5,137,797
Lakewood ES	399.00	300.00	479,856	0.0261	0.00	20	1,068,213
Westfield CS	957.00	720.00	1,173,664	0.0249	0.00	20	2,728,649
SUM	**7,175.40**	**5,520.00**	**8,873,924**				**19,544,434**

All six projects are projected to be completed by no later than the end of April 2027. Here's a breakdown per building:

	Contract Execution	Preliminary Engineering	Final Engineering	Construction Completion	Closeout
Carpentersville MS	6/30/2026	9/8/2026	12/22/2026	3/13/2027	4/17/2027
Dundee Crown HS	6/30/2026	9/8/2026	12/22/2026	4/7/2027	5/12/2027
Dundee MS	6/30/2026	9/8/2026	12/22/2026	3/10/2027	4/14/2027
Jacobs HS	6/30/2026	9/8/2026	12/22/2026	4/29/2027	6/3/2027
Lakewood ES	6/30/2026	9/1/2026	11/17/2026	12/27/2026	1/31/2027
Westfield CS	6/30/2026	9/8/2026	12/22/2026	3/6/2027	4/10/2027

At the end of the 20 years, the district will have three options:

- SunPeak will remove the system
- Ownership of the system will be transferred to the district
- The district and SunPeak can renew the PPA contract

In addition to the partnership, SunPeak will provide a public-facing dashboard that can be displayed at each school showing the solar panel production and the green energy impact. Here's an example of the information that the dashboard (which is configurable by the district) could display:



Attached is the SunPeak proposal.

Administrative Recommendation

The administration recommends entering into a 20 year term Power Purchase Agreement with SunPeak Energy for solar power at CMS, DCHS, DMS, JHS, LES, and WCS at an average /kWh of $0.246.

Fiscal Impact

There is a $0 cost to enter into the PPA. The utility savings will be recognized in Fund 20, Operations & Maintenance Fund.



SunPeak

THE FUTURE IS IN YOUR POWER

Community Unit School District 300

Onsite Solar Photovoltaic Systems

Proposal for:

Community Unit School District 300

Onsite Solar Photovoltaic Systems

Submitted on:
May 26, 2026

Contact:
Hartman Hoel
Director of Project Development
hartman@sunpeakpower.com
(608) 733-6779

SunPeak, LLC
1026 Ann Street
Madison, Wisconsin 53713
www.sunpeakpower.com

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Board of Education
Community Unit School District 300
2550 Harnish Drive
Algonquin, Illinois 60102

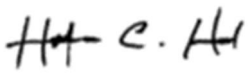
To the CUSD 300 Board of Education:

Thank you for the opportunity to respond to your request for proposals for Community Unit School District 300's solar projects.

We have reviewed the request for proposal documents and have completed the significant due diligence and analysis deemed necessary in order to submit this proposal. The statements contained in this proposal are true and correct to the best of my knowledge.

We look forward to continuing the conversation with you on this project. We welcome your questions and hope to partner with you to make your projects successful and fruitful endeavors.

Best regards,



Hartman Hoel
Director of Project Development
SunPeak, LLC
1026 Ann Street
Madison, Wisconsin 53713
hartman@sunpeakpower.com

Table of Contents

Section 1: Executive Summary 1
Section 2: Price Proposal 4
Section 3: Technical Solution 8
Section 4: Financing & Logistics 11
Section 5: Company, Team, & Experience 13
Section 6: Inclusions, Exclusions & Assumptions 17

Attachments:

Attachment A – Conceptual Drawing Set

Attachment B – Cash Flow Pro Forma

Attachment C – Production Reports

Attachment D – Material Datasheets

Attachment E – Team Resumes

Attachment F – Organizational Chart

Attachment G – EMR Letter

Attachment H – Sample PPA Contract and Lease

Attachment I – Master Certificate of Insurance

Attachment J – Bondability Letter

Attachment K – Certificate of Good Standing

Attachment L – Company Financials

Attachment M – Contractor Certification

Section 1: Executive Summary

Project Request Overview

The Community Unit School District 300 (CUSD 300) is soliciting bids for turnkey solar photovoltaic (PV) installations at six district-owned buildings in and around Algonquin, Illinois.

Each solar PV project shall connect with each site's electrical system behind the site's utility meters in order to provide avoided cost savings to each site's energy bills. All bids shall be structured in the form of a Power Purchase Agreement (PPA), whereby SunPeak finances, designs, installs, and maintains the systems in exchange for regular solar energy purchases from CUSD 300. Overall, the arrays and PPA should be designed to provide the maximum possible financial value to CUSD 300.

Bid Summary

SunPeak is submitting bids for all six schools that were included in the bid request. SunPeak is submitting three options for each site, with each option having the same system design but different PPA terms:

- **Original Option.** 20-year PPA term with a 0% escalator. (2) Optional 5-year extension terms are possible at the end of the system's life.
- **Alternate Option #1.** 15-year PPA term with a 0% escalator. Optional extension terms are available by request.
- **Alternate Option #2.** 30-year PPA term with a 0% escalator.

Table 1 gives an overview of the system designs and the PPA metrics for the Original Option. Table 2 gives an overview of the PPA metrics for Alternate Option #1 and Alternate Option #2. The design of each system is enclosed in Attachment A.

Each system has been sized and designed to maximize the net financial benefit to CUSD 300 (after PPA payments). Each system is capped at a size that would generate approximately 100% of the sites' yearly energy consumption; however, many sites fall short of that cap due to restricted available space.

	DC Capacity (kWdc)	AC Capacity (kWac)	As-Built Production (kWh / year)	Year 1 PPA Rate ($ / kWh)	Escalator (%)	Base Term (years)	Lifetime Net Savings * ($)
Carpentersville MS	1,108.80	900.00	1,373,122	0.0295	0.00	20	3,233,717
Dundee Crown HS	1,611.60	1,300.00	2,007,980	0.0235	0.00	20	4,404,301
Dundee MS	1,031.40	800.00	1,289,936	0.0233	0.00	20	2,971,756
Jacobs HS	2,067.60	1,500.00	2,549,365	0.0231	0.00	20	5,137,797
Lakewood ES	399.00	300.00	479,856	0.0261	0.00	20	1,068,213
Westfield CS	957.00	720.00	1,173,664	0.0249	0.00	20	2,728,649
SUM	**7,175.40**	**5,520.00**	**8,873,924**				**19,544,434**

** Lifetime Net Savings represent utility bill savings minus PPA payments for the base term only. Figures do not include extension periods, which are elsewhere in this proposal.*

Table 1: Proposal Summary for Original Option

	Alternate Option #1				Alternate Option #2			
	Year 1 PPA Rate ($ / kWh)	Escalator (%)	Base Term (years)	Lifetime Net Savings * ($)	Year 1 PPA Rate ($ / kWh)	Escalator (%)	Base Term (years)	Lifetime Net Savings * ($)
Carpentersville MS	0.0335	0.00	15	3,341,199	0.0280	0.00	30	5,447,988
Dundee Crown HS	0.0271	0.00	15	4,517,525	0.0230	0.00	30	7,345,405
Dundee MS	0.0276	0.00	15	3,030,272	0.0225	0.00	30	4,960,704
Jacobs HS	0.0278	0.00	15	5,236,381	0.0224	0.00	30	8,597,592
Lakewood ES	0.0298	0.00	15	1,100,329	0.0243	0.00	30	1,802,178
Westfield CS	0.0289	0.00	15	2,795,629	0.0234	0.00	30	4,582,586
SUM				**20,021,336**				**32,736,454**

** Lifetime Net Savings represent utility bill savings minus PPA payments. See Section 6 for duration assumptions.*

Table 2: Proposal Summary for Alternate Options

Partnership with the District

We look forward to partnering with the District to educate the students of CUSD 300 on the benefits and technology behind solar. Some members of SunPeak's staff are former educators in the Illinois public school system, and we are well equipped to provide educational opportunities at the request of CUSD 300.



Student athletes "flipping the switch" on a SunPeak solar system.

In particular, SunPeak is prepared to offer both scholarship and internship opportunities to CUSD 300. While the exact opportunities may vary subject to District approval, this proposal assumes that SunPeak will offer a $10,000 per year scholarship and two internships per year to District students, both for a period of 5 years after the start of construction of the projects.

Company Overview

SunPeak is a leading, full-service solar PV provider focusing exclusively on the design, installation, and ongoing operations and maintenance of commercial-scale solar systems. We are an owner-operator of commercial-scale solar arrays through our wholly owned subsidiary, SunPeak Power Holdings.

Our team works with businesses, schools, utilities, non-profit organizations, and municipalities to help them achieve their cost savings and sustainability goals. In particular, we have successfully completed projects of similar size and scope – including portfolio projects – for many schools and municipalities around Illinois, including Adlai E. Stevenson High School (851 kWdc), Cook County (754 kWdc), Edwardsville CUSD (~4 MWdc), and Lake County (1.1 MWdc).

Project Schedule

Table 3 shows the preliminary schedule for the project's execution. All dates are shown with regards to the completion of the corresponding milestones.

	Contract Execution	Preliminary Engineering	Final Engineering	Construction Completion	Closeout
Carpentersville MS	6/30/2026	9/8/2026	12/22/2026	3/13/2027	4/17/2027
Dundee Crown HS	6/30/2026	9/8/2026	12/22/2026	4/7/2027	5/12/2027
Dundee MS	6/30/2026	9/8/2026	12/22/2026	3/10/2027	4/14/2027
Jacobs HS	6/30/2026	9/8/2026	12/22/2026	4/29/2027	6/3/2027
Lakewood ES	6/30/2026	9/1/2026	11/17/2026	12/27/2026	1/31/2027
Westfield CS	6/30/2026	9/8/2026	12/22/2026	3/6/2027	4/10/2027

Table 3: Project Schedule

Section 2: Price Proposal

Power Purchase Agreement

Under a PPA, the system owner (SunPeak) would fully design, install, maintain, and operate the systems until the end of the PPA term. Therefore, CUSD 300 would gain access to immediate energy bill savings at no up-front cost. Table 4 shows PPA scenarios per site, each designed to offer the greatest possible net value to CUSD 300. **Overall, accounting for all sites and all payments, we project a blended Year 1 PPA rate of $0.0246 per kWh.**

	Year 1 PPA Rate ($ / kWh)	Escalator (%)	Base Term (years)	PPA Payment – Year 1 ($)	PPA Payment – Lifetime * ($)
Carpentersville MS	0.0295	0.00	20	40,102	771,255
Dundee Crown HS	0.0235	0.00	20	46,716	898,451
Dundee MS	0.0233	0.00	20	29,755	572,257
Jacobs HS	0.0231	0.00	20	58,301	1,121,272
Lakewood ES	0.0261	0.00	20	12,399	238,462
Westfield CS	0.0249	0.00	20	28,932	556,429
SUM				**216,205**	**4,158,126**

** Lifetime PPA Payment assumes the base term. Does not include term extensions.*

Table 4: PPA Summary for Original Option

Under a PPA, SunPeak would have complete ownership of any solar renewable energy credits (SRECs), rebates, and tax credits for the term of the PPA. If CUSD 300 takes ownership of the system after the PPA term is complete, then CUSD 300 has ownership of any SRECs generated by the system thereafter.

Energy Bill & Net Savings

CUSD 300 would save a notable amount on their energy bills, both on a yearly and lifetime basis. Table 5 shows the overall savings to CUSD 300 both on a gross and net basis – gross savings is purely energy bill savings, while net savings subtracts payments made from CUSD 300 to the project owner for the PPA. **Overall, we predict that CUSD 300 will save approximately $23,702,560 on their energy bills over the base term of the PPA, with net savings of approximately $19,544,434.**

	Year 1 Energy Bill Gross Savings ($)	Lifetime Energy Bill Gross Savings * ($)	Year 1 Net Savings ($)	Lifetime Net Savings * ($)
Carpentersville MS	171,885	4,004,973	131,783	3,233,717
Dundee Crown HS	227,583	5,302,752	180,868	4,404,301
Dundee MS	152,102	3,544,013	122,347	2,971,756
Jacobs HS	268,626	6,259,069	210,325	5,137,797
Lakewood ES	56,080	1,306,674	43,681	1,068,213
Westfield CS	140,989	3,285,079	112,057	2,728,649
SUM	**1,017,265**	**23,702,560**	**801,060**	**19,544,434**

** Lifetime Net Savings assumes the base term shown in Table 4.* ***Does not include term extensions, which are shown in*** *Table 6.*

Table 5: Energy Bill Savings

The figures in Table 5 were developed using 30-minute energy interval data that was sourced from ComEd and was not provided in the RFP documents. Interval data was collected for all applicable meters at each site. The interval data was matched up with the solar production curves on a 30-minute basis to develop the savings figures that are shown. This represents the most granular energy analysis that could be done given the information at hand.

The figures in Table 5 assume a first year and lifetime system degradation consistent with the module manufacturer's warranty degradation (1.00% in the first year, and 0.40% linear in every year thereafter) and an overall utility bill inflation of 2.00% compounding per year. See Section 6 for more details.

End-of-Term Options

After the base PPA term is complete, CUSD 300 has three general options for the end-of-term treatment of the systems:

- **Option 1.** SunPeak removes the system from the building's premises.
- **Option 2.** System ownership transfers from SunPeak to CUSD 300. CUSD 300 is no longer responsible for a PPA payment but is thereafter responsible for system maintenance and operation.
- **Option 3.** CUSD 300 may renew the PPA contract, under terms shown in Table 6. The basic arrangement of the PPA remains the same as the agreement in the base term.

	PPA Rate at Year 1 of Extension Term ($ / kWh)	Extension Term Escalator (%)	Extension Term (years)	Additional Net Savings ($)
Carpentersville MS	0.0395	0.00	(2) 5	2,034,199
Dundee Crown HS	0.0335	0.00	(2) 5	2,733,920
Dundee MS	0.0333	0.00	(2) 5	1,845,033
Jacobs HS	0.0331	0.00	(2) 5	3,182,495
Lakewood ES	0.0361	0.00	(2) 5	667,012
Westfield CS	0.0349	0.00	(2) 5	1,700,023
SUM				**12,162,683**

Table 6: PPA Renewal Terms

In addition to these end-of-term options, CUSD 300 has the option to purchase the systems from SunPeak for the fair market value of the systems at any time after year 6 of operation.

Cash Flow Pro Forma

A yearly cash flow pro forma for all options showing energy bill savings, PPA payments, and any other system-related expenses has been provided in Attachment B.

Alternate Options

The following options were developed to give CUSD 300 alternatives to the Original Option PPA terms. The system details shown in Table 9 are the same for both the Original Option and all alternate options.

Alternate Option #1: 15-year Term

This option gives CUSD 300 a shorter base term for the PPA, which allows CUSD 300 a quicker and defined path to ownership over the system. The terms for this option are shown in Table 7. Because of CUSD 300's expedited ownership of the system, the Lifetime Net Savings of this option is much higher on a per-year basis compared to other options.

	Year 1 PPA Rate ($ / kWh)	Escalator (%)	Base Term (years)	20-year Net Savings * ($)
Carpentersville MS	0.0335	0.00	15	3,341,199
Dundee Crown HS	0.0271	0.00	15	4,517,525
Dundee MS	0.0276	0.00	15	3,030,272
Jacobs HS	0.0278	0.00	15	5,236,381
Lakewood ES	0.0298	0.00	15	1,100,329
Westfield CS	0.0289	0.00	15	2,795,629
SUM				**20,021,336**

** Lifetime Net Savings assumes a 20-year lifespan. Does not include term extensions. See Section 6 for more details.*

Table 7: PPA Summary for Alternate Option #1

Alternate Option #2: 30-year Term

This option gives CUSD 300 the ability to lock in advantageous energy rates for an extended period of time. By committing to a longer base term, we are able to offer a reduced energy rate for the contract term compared to the base term of the Original Option. The terms for this option are shown in Table 8.

	Year 1 PPA Rate ($ / kWh)	Escalator (%)	Base Term (years)	Lifetime Net Savings * ($)
Carpentersville MS	0.0280	0.00	30	5,447,988
Dundee Crown HS	0.0230	0.00	30	7,345,405
Dundee MS	0.0225	0.00	30	4,960,704
Jacobs HS	0.0224	0.00	30	8,597,592
Lakewood ES	0.0243	0.00	30	1,802,178
Westfield CS	0.0234	0.00	30	4,582,586
SUM				**32,736,454**

** Lifetime Net Savings assume the base term.*

Table 8: PPA Summary for Alternate Option #2

Section 3: Technical Solution

General Design Methodology

SunPeak has designed and sized each array to offer the greatest net value to CUSD 300. In the case of a PPA, this means striking a balance between overall production, unit price, yield, and efficiency of available incentive programs. Practically, this generally means maximizing DC capacity of the system within the given space, adjusting AC capacity to maximize incentives, and avoiding any high-shade areas in the placement of subarrays. In order to maximize production, tilt and azimuth were optimized, with results of the optimization as shown in the production reports in Attachment C.

On most sites in this portfolio, a supply-side interconnection is specified. As contrasted to a load-side interconnection, this ensures that the solar PV system can be interconnected with the existing electrical system without upgrading a large quantity of existing electrical equipment. Where a supply-side interconnection is specified, the utility meter is occasionally moved in order for the system to remain entirely behind the meter.

Size & Material Summary

SunPeak's philosophy on system materials is centered on providing the best long-term value, which includes both an efficient upfront installation as well as reduced O&M costs over the life of the system. This approach prioritizes the "performance to cost ratio," which factors in system efficiency and material, labor, and soft cost considerations. Our team ensures quality by visiting manufacturing facilities, meeting with manufacturers and distribution teams, and doing internal QA/QC of all proposed products.

Table 9 shows the materials that we are planning to use for your project, as well as the total system size and production figures for each site. Datasheets for the major materials shown in Table 9 are included in Attachment D. While we are proposing modules that are bifacial, production figures do not include bifacial gains due to the low albedo of the proposed surfaces and the extreme variability in bifacial modeling.

	System Size (kWdc / kWac)	As-Built Production (kWh/year)	Module	Inverter	Racking
Carpentersville MS	1,108.80 / 900.00	1,373,122	JA Solar, JAM72D40-600/MB, 600 W	SolarEdge, SE100KUS, 100 kW	KB Racking, AeroGrid, 10° Tilt
Dundee Crown HS	1,611.60 / 1,300.00	2,007,980	JA Solar, JAM72D40-600/MB, 600 W	SolarEdge, SE100KUS, 100 kW	KB Racking, AeroGrid, 10° Tilt
Dundee MS	1,031.40 / 800.00	1,289,936	JA Solar, JAM72D40-600/MB, 600 W	SolarEdge, SE100KUS, 100 kW	KB Racking, AeroGrid, 10° Tilt
Jacobs HS	2,067.60 / 1,500.00	2,549,365	JA Solar, JAM72D40-600/MB, 600 W	SolarEdge, SE100KUS, 100 kW	KB Racking, AeroGrid, 10° Tilt
Lakewood ES	399.00 / 300.00	479,856	JA Solar, JAM72D40-600/MB, 600 W	SolarEdge, SE50KUS, 50 kW	KB Racking, AeroGrid, 10° Tilt
Westfield CS	957.00 / 720.00	1,173,664	JA Solar, JAM72D40-600/MB, 600 W	SolarEdge, SE120KUS, 120 kW	KB Racking, AeroGrid, 10° Tilt

Table 9: Array Design Summary

System Monitoring

AlsoEnergy's suite of products was proposed for this project. AlsoEnergy is the industry leader in clean energy asset monitoring, and their products are the standard (and only allowable) product for many C&I-scale developers around the nation. They provide a wide suite of products for site monitoring, system control, and utility compliance. In addition, many different public-facing online dashboard configurations are available to showcase CUSD 300's commitment to environmentalism and clean energy (Figure 1).

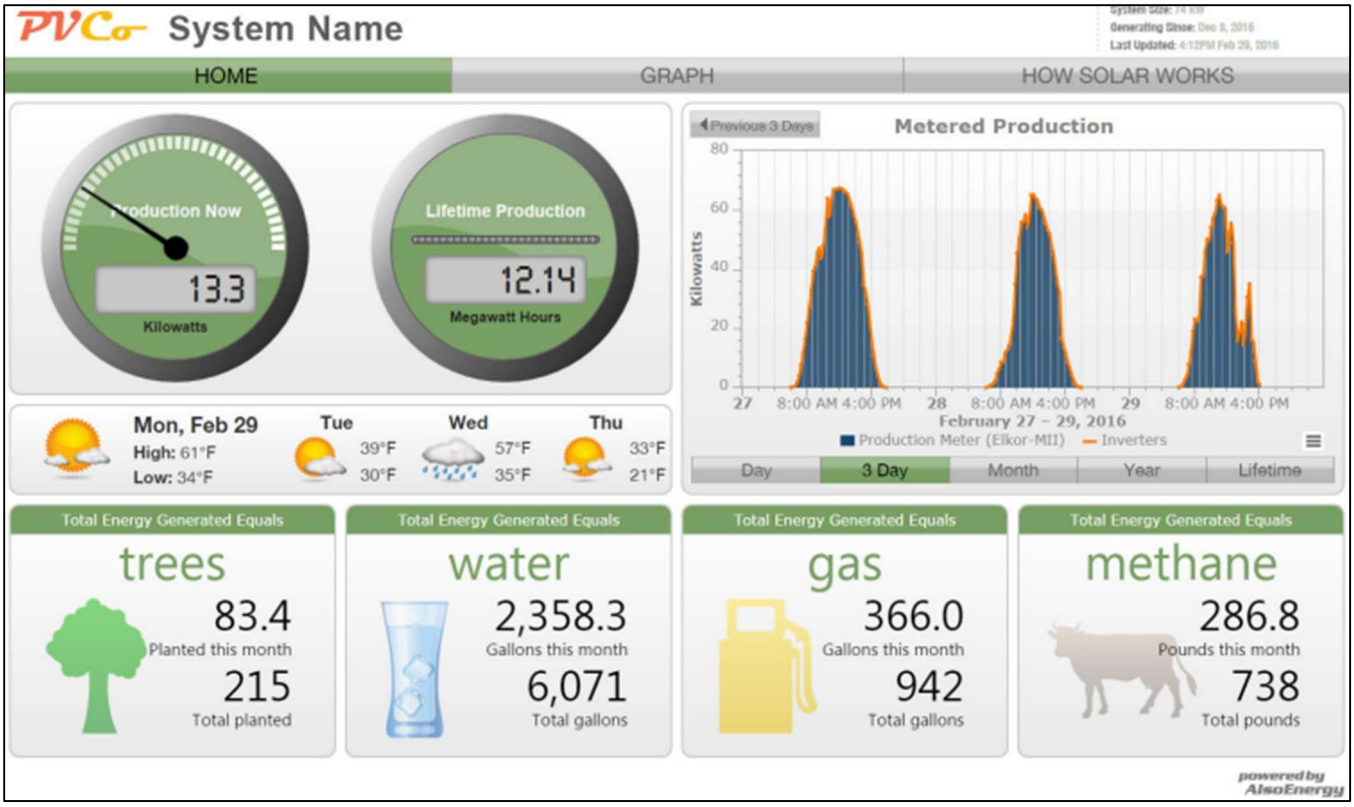


Figure 1: Sample AlsoEnergy Dashboard

AlsoEnergy's public-facing dashboard is highly configurable for any particular situation; final configuration of the dashboard will be subject to CUSD 300's approval.

Section 4: Financing & Logistics

Financing Plan

In addition to our standard suite of EPC services, SunPeak is an active owner-operator of solar projects. As an owner-operator, we finance, build, and own commercial solar projects under the umbrella of a wholly owned subsidiary, SunPeak Power Holdings.

SunPeak's in-house financing and ownership is the model that we propose for this project. We strongly believe that active ownership of the projects that we build provides a reliable and unique income stream for our organization. More importantly, such an arrangement is also a win-win for our clients; with SunPeak actively invested in the lifetime performance of the system, it gives our clients peace of mind that they will realize the savings that are projected to them. Furthermore, our vertical integration of financing and project execution keeps our costs lean and our operations flexible – benefits that we can pass on to our clients in the form of very favorable PPA terms.

Under our in-house option, SunPeak will secure all construction and term financing required to build the specified projects. SunPeak secures such financing through a few different regional banks, all of whom have financed SunPeak projects in the past. CUSD 300 will generally be hands-off in this process, but mild involvement will be required to verify the viability of the offtaker.

As the system owner, SunPeak will also monetize all tax credits, rebates, SRECs, and other applicable incentives. In addition to the PPA income from CUSD 300, such incentive income streams are critical to the project underwriting (as described in this section).

Our typical PPA and lease contracts are enclosed in Attachment H.

SunPeak Power Holdings Ownership

SunPeak Power Holdings is exclusively owned by executive-level employees at SunPeak, many of which are shown in Attachment E. This includes Tyler Potter, Michael Turney, John Schwarzmeier, Casey Knaup, and Hartman Hoel, who are all both members of your project team and joint shareholders in SunPeak Power Holdings.

The overlap in the project team and SunPeak Power Holdings' ownership team creates a natural incentive for SunPeak to execute CUSD 300's solar projects with the utmost care, quality, and – most importantly – to the maximum benefit of CUSD 300 as shown in this proposal.

Incentive Overview

SunPeak will process, monetize, and own all applicable system incentives on behalf of CUSD 300. This includes the federal Investment Tax Credit (ITC), ComEd's Distributed Generation (DG) Rebate, funds from the Illinois Shines SREC program, and any bonus or accelerated depreciation. The incentive calculations included in our financing structure carry the following assumptions:

- Federal ITC assumes a value of 50% of the project price. This includes the Base (30%), Domestic Content (10%), and Energy Community (10%) tax credits.
- Illinois Shines program assumes 2026-27 block pricing under the Group B Public Schools category. CUSD 300 is a Tier 2 district, so REC collateral is not required.
- ComEd's DG Rebate is assumed at a value of $250 per kWdc for all schools.
- Per the One Big Beautiful Bill Act (OBBBA), 100% bonus depreciation was assumed.
- Overall tax strategy assumes construction commencement (as defined by the federal government) in 2026 with completion in 2027.

Proposed Schedule

Table 10 shows the preliminary schedule for each site's project execution. If a contract were to be signed by June 30, 2026, all projects would be energized by June 3, 2027, with many projects preceding that date.

	Contract Execution	Preliminary Engineering	Final Engineering	Construction Completion	Closeout
Carpentersville MS	6/30/2026	9/8/2026	12/22/2026	3/13/2027	4/17/2027
Dundee Crown HS	6/30/2026	9/8/2026	12/22/2026	4/7/2027	5/12/2027
Dundee MS	6/30/2026	9/8/2026	12/22/2026	3/10/2027	4/14/2027
Jacobs HS	6/30/2026	9/8/2026	12/22/2026	4/29/2027	6/3/2027
Lakewood ES	6/30/2026	9/1/2026	11/17/2026	12/27/2026	1/31/2027
Westfield CS	6/30/2026	9/8/2026	12/22/2026	3/6/2027	4/10/2027

Table 10: Project Schedule

SunPeak will require some participation from CUSD 300 in the design process. CUSD 300 can expect to review progress drawings both after the preliminary engineering and final engineering stages are completed. Detailed review will not be required, but equipment locations will be expected to be reviewed and approved. After the final engineering drawings are completed, CUSD 300 can also expect to attend pre-construction site visits, where the physical location of all equipment and construction plan will be discussed.

Section 5: Company, Team, & Experience

Proposer Profile

SunPeak, a limited liability corporation, is a turnkey solar EPC provider with 12 years of commercial project experience and in-house expertise. SunPeak's team has developed and installed hundreds of solar PV systems nationwide, including some of the largest and most complex commercial solar projects across the country.

SunPeak utilizes an ISO 9001-certified quality management system and process, which directs our skilled in-house team of engineers and installers to provide a turnkey experience for customers. Our systems have been approved by some of the most stringent property insurance companies in the nation, including FM Global. Our talented in-house group of solar professionals, as well as its construction arm of union-based, prevailing wage labor, is set up to guarantee a high quality, safe, and efficient solar installation on every project that is completed.

Our team works with businesses, schools, utilities, non-profit organizations, and municipalities to help them achieve their cost savings and sustainability goals. In particular, we have successfully completed projects of similar size and scope – including portfolio projects – for many schools and municipalities around Illinois, including Adlai E. Stevenson High School (851 kWdc), Cook County (754 kWdc), Edwardsville CUSD (~4 MWdc), and Lake County (1.1 MWdc).

In our experience, working with municipalities and educational institutions is unique. Such clients typically have a defined approvals process, site outage restrictions, and work time restrictions that all must be fully considered to guarantee a successful project. For example, if an outage is required, it will need to take place after hours to avoid disruption to the schools' operations. Our PPA, schedule, and overall system design has accounted for these constraints to the best of our ability.

Project Experience

We are proud to have successfully executed many technically difficult projects over our years in business. Aside from projects already mentioned in this proposal, other notable clients include SC Johnson, Reyes Holdings, Ashley Furniture, Medtronic, Tyson Foods, Alliant Energy and Kohler Company.

Customer	
Project Name	DeKalb Community Unit School District 428 *(Construction In-Progress)*
Location	DeKalb, Illinois
Project Size	~6,837 kWdc, 13-Project Portfolio of Rooftop and Ground Mount PV Systems
Description	In order to lock in energy bill savings for many years to come, DeKalb CUSD executed a portfolio of 13 solar projects that were entirely financed, designed, and built by SunPeak via a Power Purchase Agreement (PPA). As the owner-operator of the systems, SunPeak is responsible for both the installation and the long-term operations of the systems. The District is projected to realize net savings of around $11M over the term of the PPA contracts.

Customer	
Project Name	Adlai E. Stevenson High School
Location	Lincolnshire, Illinois
Project Size	851 kWdc Rooftop PV System
Description	Following a major building expansion project, Adlai E. Stevenson Public High School partnered with SunPeak to design and install a roof-mounted solar PV system to further bolster its sustainability initiatives and lower the school's energy costs. The project helped Stevenson become the first verified net-zero energy building in the state of Illinois and is projected to save the school $3.4M in energy costs.

Customer	
Project Name	Reyes Coca Cola Bottling – West Dundee
Location	West Dundee, Illinois
Project Size	740 kWdc Rooftop PV System
Description	Reyes Holdings partnered with SunPeak to embark on its first solar project, a rooftop installation for its new bottling plant in the Chicagoland area. SunPeak worked with Reyes Holdings to design a system that supplies more than 60% of the facility's annual energy needs from solar electricity. This project was in line with the company's Corporate Social Responsibility strategy to reduce greenhouse gas emissions and bolster its environmental sustainability.

Customer	LakeCounty
Project Name	Lake County ROC
Location	Libertyville, Illinois
Project Size	~1.1 MWdc Ground Mount PV System
Description	Lake County's Regional Operations Center (ROC) was designed as a Net Zero energy building, meaning it will consume no more energy than it generates from renewable sources. To support this goal, Lake County partnered with Sun-Peak to install a high-capacity ground-mounted solar PV system that works in tandem with geothermal energy to power the facility.

Customer	ASHLEY FURNITURE INDUSTRIES, LLC
Project Name	Ashley Furniture *(Multiple US Projects)*
Location	Romeoville, Illinois
Project Size	726 kWdc Rooftop PV System
Description	Ashley Furniture Industries, the world's largest furniture manufacturer, is a multi-site, nationwide customer with SunPeak. SunPeak built many systems for Ashley all across the nation, including this project on a warehouse in Romeo-ville, IL. The Ashley Furniture portfolio of projects also included a 7.9 MWdc rooftop system in Pennsylvania.

References

Contact Name	Tammy Carson
Email	tammy.carson@d428.org
Phone Number	815-901-6990
Organization	DeKalb CUSD 428
Project Size	~6,837 kWdc of Rooftop and Ground Mount PV Systems
Work Performed	Full turnkey services & power purchase agreement

Contact Name	Calvin Cornish
Email	calvin.cornishjr@jci.com
Phone Number	630-800-9448
Organization	Johnson Controls (on behalf of Cook County Government)
Project Size	754 kWdc Rooftop PV System
Work Performed	Engineering, procurement, and installation services

Contact Name	Jonathan Joy
Email	jjoy@lakecountyil.gov
Phone Number	847-377-2457
Organization	Lake County Government
Project Size	~1.1 MWdc Ground Mount PV System
Work Performed	Full turnkey services

Litigation

No proposer, team member, or corporate officer at SunPeak has been party to any lawsuit involving the performance of any equipment SunPeak has installed.

Project Team

Your turnkey project will be completed by SunPeak's experienced, in-house team of solar professionals. Your project's team includes professional engineers, NABCEP-certified professionals, OSHA-certified installation teams, and registered master electricians, who combined have designed and built many megawatts of commercial-scale solar around the nation. Resumes for key team members that you can expect to interact with as well as an overall organizational chart are included in Attachment E and Attachment F, respectively. Tyler Potter will be the SunPeak project manager for your project.

SunPeak plans to execute your projects entirely using our in-house team with no major subcontractors involved. That said, subject to crew availability at the time of construction, trusted labor partners may be subcontracted for part of the scope of work.

Safety Excellence

Protecting workers, partners, and the public is SunPeak's highest priority and has earned our company an A Rating in ISNetworld. Our established safety record stems from a commitment to key safety procedures including fall protection, ladder safety, skylight safety, Lock Out Tag Out (LOTO) measures, and ongoing safety training.

SunPeak fosters a company culture where employees are continuously engaged in safety protocols while being empowered to recognize and prevent job site hazards. A comprehensive site safety plan is created for each project and is reviewed and updated daily as site or weather conditions change. These efforts result in a responsible, accountable team that provides a strong commitment and proactive approach to site safety.

To support our safety record, an EMR letter for the past 3 years has been provided in Attachment G.

Section 6: Inclusions, Exclusions & Assumptions

The items listed in this section shall apply to all sites, except for when mention to a (or multiple) specific site(s) has been made.

General Inclusions

- All financing, electrical engineering, structural engineering, procurement, permitting, construction, commissioning, incentives management, long-term maintenance, and operation of turnkey solar arrays under a PPA arrangement.
- Submission of the interconnection application, including the basic application fee and a $1,500 supplemental review fee.
- A solar monitoring platform readable in online and remote formats.
- Allowance for (1) off-hours outage for final interconnection into the building's electrical system.
- Costs for a payment and performance bond.
- $30/kWdc sales fee to Nania Energy applicable to the aggregate DC capacity proposed herein.

Exclusions

- Unknown costs imposed by the local utility are not included, including review costs or utility grid upgrades in excess of what is stated in the General Inclusions section. If applicable, these costs will be revealed after an interconnection application is submitted with the utility.
- No costs associated with generator programming and integration were included and will not be required.
- No structural upgrades to the buildings are included.
- No reroofing is included.

Assumptions

- Structural engineering will not require onsite assessments to verify building framing or conditions. Building framing details will be sourced from building drawings provided by the client.
- Roof layout, overall capacity, and production figures are preliminary pending rooftop site visits and mapping. Rooftop visits were not allowed during the site visit.
- All roof coverings are rubber membranes. None of the roofs have ballasted gravel.
- Permitting of the projects shall be done through the local Regional Office of Education, which shall require no permitting fees.
- The system layouts shall be per the Conceptual Drawing Sets shown in Attachment A.
- When calculating savings figures, the following assumptions were made:
    - **Except as explicitly noted otherwise, the modeled lifespan of the system was assumed to be the Base PPA Term or 20 years, whichever timeline is longer. This assumption was made for savings calculations purposes only; <u>the systems' rated lifespans are 30 years.</u>**

    - A system degradation of 1.00% in the first year and 0.40% each year thereafter.
    - Utility rate inflation of 2% per year.
    - The blended average rate of supply charges is $0.100/kWh for Carpentersville MS, Dundee MS, and Westfield CS; $0.090/kWh for Dundee Crown HS and Lakewood ES; and $0.085/kWh for Jacobs HS.
- Except as required for pitched roof sections, no roof anchors will be required for the racking. Flat roof racking shall be fully ballasted.
- Final funding is subject to final financial analysis and approval by the bank, including offtaker approval after bankability analysis.
- Production figures do not include bifacial gain.
- All labor will be paid at or above prevailing wage, per the requirements of the Illinois Shines program.
- Where interconnections are specified that intercept existing bus bars, conductors, or otherwise non-visible electrical gear, it was assumed that the gear is suitable for the interconnection contemplated herein.
- Carpentersville MS: The utility meter location is currently unknown. It was assumed that the utility meter CTs are on the primary side of the utility transformer.
- Carpentersville MS: The west pitched section of roof shall use racking that is anchored to the roof decking.



Solar Evaluation Summary

Community Unit School District 300

Presenters: Becky Thompson & Aaron Raftery

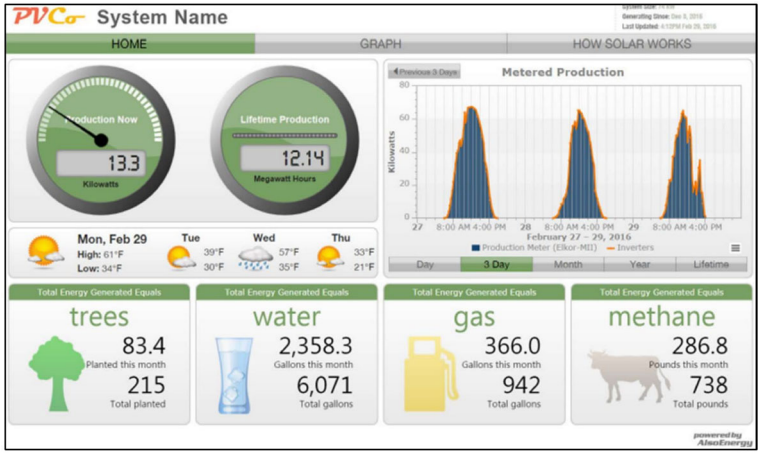
nania
Efficiency & Solar Group

Solar Request for Proposals (RFP)

- ✓ RFP released May 8, 2026
  - Power Purchase Agreement for 6 schools
  - Schools selected for newer roof surfaces
- ✓ 13 firms attended pre-proposal mtg
- ✓ RFP closed May 26, 2026
- ✓ 5 proposals received
- ✓ Scoring: price, technical, qualifications & experience

Evaluation Results & Recommendations

- ✓ Top two proposers interviewed on Jun 1, 2026
- ✓ Evaluation team recommends SunPeak
- ✓ SunPeak scored very high on all criteria, is the low bidder, and has excellent K12 references
- ✓ Total solar PV size: 7,175 kW
- ✓ Annual Production: 8,873,924 kWh (62%)
- ✓ PPA rate: $0.0246/kWh fixed, 20 years
  - ✓ Compare to utility rate of $0.10/kWh
- ✓ Total program savings: $19.5M



PV System Designs



Carpentersville MS



Dundee Crown HS



Dundee MS



Jacobs HS



Lakewood ES



Westfield CS

Roof Considerations





Recommended Next Steps

- ✓ Contract negotiations with top-ranked proposer (ongoing)
- ✓ BOE vote on the project – June 23 meeting
- ✓ PPA provider orders materials to “safe harbor” the federal incentive
  - Deadline is July 4, 2026
- ✓ PPA provider then completes remaining project due diligence, with construction planned for 2027



Questions?

WE GET SOLAR

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: June 9, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Joe Sieczkowski, Executive Director of College & Career Readiness

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: Elgin Community College CTE Course Articulation Agreement (Extension)

Background

For more than a decade, District 300 has provided students with articulated credit opportunities through Career and Technical Education (CTE) courses hosted at our campuses. These credits facilitate a seamless transition into certificate or postsecondary CTE programs at Elgin Community College (ECC). Neither ECC nor District 300 recommends any modifications to the terms of this two-year extension.

Administrative Recommendation

The Administration recommends approval of this Course Articulation Agreement with Elgin Community College.

Fiscal Impact

There are no increased costs anticipated with the renewal of this agreement with ECC.

Elgin Community College

Elgin Community College and School District 300

CAREER AND TECHNICAL EDUCATION
COURSE ARTICULATION AGREEMENT

Based upon our mutual concern for the continued growth of students who wish to pursue career/technical and academic education, and in an effort to provide a continuing articulated program that builds on past learning experience and eliminates unnecessary duplication of instruction, we mutually subscribe to the following:

1. Continuing in the academic year of 2026 – 2028, students who complete each of the high school course(s) listed under [I] with a final grade of "B" or better will be granted college credit for the Elgin Community College course listed under [II] upon matriculation to ECC.

2. High school students who complete the course(s) listed in [I] will have learned and be able to demonstrate proficiency in the Elgin Community College course outlined in [II].

3. A student must be enrolled as a degree seeking student at Elgin Community College in the fall following high school graduation or later, within 27 months.

4. If the learning outcomes change in any of the courses listed below, the school district or the college will notify the other party through the College Transitions and Developmental Education Division and the articulation agreement will be amended as needed.

5. This agreement constitutes a one-year extension on a previous course articulation agreement for the courses below, and will expire at the close of the 2026-28 academic year.

Annamarie Schaper — 5-11-26

Vice President, Teaching, Learning, and Student Development — Date
Elgin Community College

_____ _____

Executive Director of College and Career — Date
Community Unit School District 300

Elgin Community College

District 300 Articulated Agreement 2026-2028		
(I) High School Course(s)	**(II) ECC Course**	**ECC Credits**
6812 & **6813**: Introduction to Business	**BUS 100**-Introduction to Business	3
6816: Marketing	**MKT 103**-Marketing	3
6817: Sales & Advertising	**MKT 105**-Sales	3
6819 & **6820**: Business Law	**BUS 113**-Business Law	3

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD of EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Dr. Joseph Przybyla
Director of School Safety and Security

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	06/09/2026
BOE 2nd Reading	06/23/2026

SUBJECT: **McHenry County Department of Health Point of Distribution MOU**

Background

The McHenry County Department of Health has requested to continue using Community Unit School District 300 buildings located in McHenry County as a mass medication vaccination dispensing site for disease prevention and control activities. The availability of the building use would be at the District's discretion and would support emergencies if and when needed.

Administrative Recommendation

The administration recommends approving the McHenry County Department of Health Point of Distribution MOU as presented.

Fiscal Impact

None

MEMORANDUM OF UNDERSTANDING FOR
OPEN POINT DISPENSING IN MCHENRY COUNTY

WHEREAS, the McHenry County Department of Health ("Department"), hereby acknowledges that it is in the interest of the community that Community Unit School District 300 ("Open POD Partner") be used as a local medication dispensing site in the event of a large-scale disease outbreak or bioterrorism event. The Department and Open POD Partner are referred to in this MOU as a "Party" or collectively as "Parties"; and

WHEREAS, Open POD Partner hereby acknowledges its intent to serve the community by permitting use of its physical facilities and equipment, under the conditions set forth below, to be used as a local vaccine dispensing site;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, Department and Open POD Partner do hereby enter into this Memorandum of Understanding ("MOU") and agree as follows:

Incorporation of Recitals/Headings

The foregoing preambles are incorporated herein as if fully set forth herein. The "headings" contained in this MOU are for reference only, and the actual written provisions, paragraphs and words of this MOU shall control.

Partnership Deliverables

Open Pod Partner will:

A. After first considering responsibilities to Open POD Partner staff, Open POD Partner will permit, to the extent feasible as determined solely by Open POD Partner, and upon request of the Department, the use of the physical facilities and equipment by the Department for the time period being requested, for a mass dispensing site for disease prevention and control activities, including but not limited to:

- Office equipment, including telephones, copy machines, computers
- Tables, chairs, desks, cots, wheelchairs, cones
- Washrooms
- Refrigerators

B. Designate two (2) points of contact in case of emergency:

- A security point of contact from Open POD Partner that will interact with the Department staff and local law enforcement.

- Open POD Partner will identify an administrator, who will serve as the primary point of contact. This person should have authority to open up the facility and authorize its use by the Department.

Department will:

A. Designate appropriate personnel as Department point(s) of contact to answer questions that Open POD Partner might have about this MOU.

B. Replace or reimburse Open POD Partner for any damage to equipment or physical facilities as a result of the conduct of Department's mass vaccination activities.

C. Maintain insurance policies to cover claims arising out of the Open POD to be operated by the Department.

Term

The term of this MOU shall be a period of one (1) year from the date that the last Party signs this MOU and shall renew automatically for successive one (1) year periods unless terminated in accordance with the provisions herein. This MOU may be modified by mutual consent of authorized officials from the Department and Open POD Partner. This MOU shall become effective upon signature by the authorized officials. Either Party may terminate this MOU upon thirty (30) days prior written notice to the other Party. Either party's exercise of its right to terminate shall not limit either party's right to any other remedies allowed by law. The Parties' confidentiality and indemnification obligations set forth in this MOU shall survive the termination of this MOU.

Damage to Property

The Department shall exercise reasonable care in the conduct of activities in the Open POD Partner's facilities. After use of the Open POD Partner's facilities, the Department shall return the facilities to substantially the same condition as at the outset of use. If the Department does not repair the damage within fourteen (14) days after receiving written notice from the Open POD Partner, or a lesser time if the Open POD Partner determines the damage creates an emergency, the Open POD Partner may repair the damage and the Department shall reimburse the Open POD Partner for the costs incurred within thirty (30) days after the Department receives a written invoice from Open POD Partner.

Indemnification

Open POD Partner hereby agrees to defend, indemnify and hold harmless the Department, all Department elected or appointed officials, officers, employees, agents, representatives, engineers and attorneys, from and against any and all claims, damages, losses, risks, liabilities, and expenses (including reasonable attorneys' fees and costs) arising from performance under this MOU by Open POD Partner or otherwise arising out of Open POD Partner breach of the obligations contained in this MOU. The Department hereby agrees to defend, indemnify and hold harmless Open POD Partner, all Open POD Partner elected or appointed officials, officers, employees, agents, representatives, engineers and attorneys, from and against any and all claims, damages, losses, risks, liabilities, and expenses (including reasonable attorneys' fees and costs) arising from

performance under this MOU by the Department or otherwise arising out of Department's breach of the obligations contained in this MOU.

Confidential Information

Each Party to this MOU may from time to time disclose (in that capacity "Discloser") to the other Party (in that capacity "Recipient") information which Discloser regards as confidential. For the purposes of this MOU, "Confidential Information" means any information that a Party designates as confidential, is required by law to remain confidential, or which the receiving Party knows or has reason to know is confidential. Each Party agrees to maintain in confidence and not disclose to any other person or entity or utilize, directly or indirectly, any Confidential Information disclosed by the other Party in connection with this MOU or the discussions and negotiations leading thereto except information which is (i) already known and not received from the other Party in the course of negotiating or fulfilling this MOU, (ii) information which becomes generally available to the public through no fault of the Party who wishes to utilize the information, (iii) information received from a non-Party who has the right to disclose such information without breaching any obligations to the other Party, or (iv) information which a Party is legally obligated to disclose. Disclosure of Confidential Information shall be permitted if such disclosure is in response to a valid order of a court or other governmental body of the United States, any State, or any political subdivision thereof or is otherwise required to be disclosed by law (including the Freedom of Information Act). The Parties agree to waive any and all potential claims or causes of action arising out of the disclosure of information when such disclosure is lawfully made pursuant to the Freedom of Information Act or other applicable state or federal laws. The Department, its employees, and any persons handling records on the Department's behalf shall comply with all applicable provisions of federal and state laws and regulations. The Recipient agrees that it will (a) use such Confidential Information of the Discloser only to carry out the services contemplated by this MOU, (b) disclose such Confidential Information only to employees who have a reasonable need for such information, (c) instruct all employees who have access to Discloser's Confidential Information of the necessity to maintain the confidentiality of such information, (d) use at least as great a standard of care in protecting the Discloser's Confidential Information as it uses to protect its own information of like character, but in no event less than a reasonable degree of care, and (e) return or destroy all such Confidential Information upon request of the Discloser.

Governing Law and Venue

This MOU has been executed and delivered in Illinois and that their relationship and any and all disputes, controversies or claims arising under this MOU shall be governed by the laws of the State of Illinois, without regard to conflicts of laws principles. The Department and Open POD Partner agree that the exclusive venue for all such disputes arising out of or related to this MOU shall be the Circuit Court of the 22nd Judicial Circuit of McHenry County, Illinois, and the Department and Open POD Partner hereby consent to the personal jurisdiction thereof.

Relationship of Parties

In performing under this MOU, Open POD Partner shall at all times act as an independent contractor and not as an agent or employee of the Department.

Non-Appropriation

This MOU is made subject to available budgetary appropriations and shall not create any obligation on behalf of the Department in excess of such appropriations. In the event that no funds or insufficient funds are appropriated and budgeted, this MOU shall terminate without penalty or expense to the Department thirty (30) days after written notification of termination from the Department.

Entire Agreement

This MOU supersedes any and all other agreements, either oral or written, between the Parties hereto with respect to the subject matter hereof, and contains all of the agreements between the Parties hereto with respect to the said matter. Each Party to this MOU acknowledges that no representations, inducements, promises or agreements, oral or otherwise, have been made by either Party which is not embodied herein and that no other agreements, statements, or promises not contained within this MOU shall be valid or binding. No modification concerning this MOU shall be of any force or effect, excepting a subsequent modification in writing, signed by both Parties.

Severability

The invalidity or unenforceability of any particular word, phrase, sentence, paragraph or provision of this MOU shall not affect the other words, phrases, sentences, paragraphs or provisions hereof. This MOU shall be construed in all respects as if such invalid or unenforceable provisions were omitted and the remainder construed so as to give them meaningful and valid effect. It is the intention of the Department and Open POD Partner that if any particular provision of this MOU is capable of two constructions, one of which would render the provision void and the other of which would render the provision valid, the provision shall have the meaning which renders it valid.

Compliance with Laws

Open POD Partner hereby covenants and agrees to comply with all applicable federal, state, and local laws, codes, ordinances, rules and regulations.

Waiver

The failure of the Department or Open POD Partner to insist upon strict compliance with any provision of this MOU or its failure to enforce any right or remedy in any instance shall not constitute or be deemed to be a waiver of any provision, right, or remedy.

Notice

Any notice or communication concerning this MOU shall be effective if in writing and personally delivered or sent by certified mail, return receipt requested postage prepaid, to the following addresses:

If to Community Unit School District 300 ("Open POD Partner" or "the School District"):

Central Office
2550 Harnish Drive,
Algonquin, IL 60102

If to McHenry Department of Health ("Department"):

Melissa Adamson, Public Health Administrator
667 Ware Road
Woodstock, IL 60098

Authority to Sign

Each person signing below hereto agrees, represents and warrants that he or she has been duly and validly authorized to sign this MOU on behalf of their Party.

McHenry County Department of Health	Community Unit School District 300
By: Melissa Adamson	By: _____
Melissa Adamson Public Health Administrator	Title: _____
Date: 5/7/2026	Date: _____

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD of EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Colleen O'Keefe
Chief Legal Counsel

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	06/09/2026
BOE 2nd Reading	06/23/2026

SUBJECT: **Review and approval of revisions to Board policies**

Background

According to policy 2:240, *Board Policy Development,* "the Board will monitor its policies and consider whether any modifications are required." Policies with modifications are referred to as Draft Updates and policies under a five-year review are referred to as Review and Monitoring.

The following Board policies are presented to the Board for review:
4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*
5:250, *Leaves of Absence*
5:330, *Sick Days, Vacation, Holidays, and Leaves*
6:65, *Student Social and Emotional Development*
6:100, *Using Animals in Educational Program*
6:145, *Migrant Students*
6:170, *Title I Programs*
6:180, *Extended Instructional Programs*
6:230, *Library Media Program*
7:20, *Harassment of Students Prohibited*
7:50, *School Admissions and Student Transfers to and from Non-District Schools*
7:100, *Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students*
7:140, *Search and Seizure*
7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*
7:185, *Teen Dating Violence Prohibited*
7:190, *Student Behavior*
7:200, *Suspension Procedures*
7:210, *Expulsion Procedures*
7:220, *Bus Conduct*
7:240, *Code of Conduct for Participants in Extracurricular Activities*
7:260, *Exemption from Physical Activity*
7:280, *Communicable and Chronic Infectious Disease*
7:300, *District Sponsored Extra-Curricular Athletic Activities*
8:90, *Parent Organizations*

Administrative Recommendation

It is recommended to approve the revisions to Board policies as presented.

Fiscal Impact

None

Document Status: Draft Update

OPERATIONAL SERVICES

4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

Child sexual abuse and grooming behaviors harm students, their parents/guardians, the District's environment, its school communities, and the community at large, while diminishing a student's ability to learn. The Board has a responsibility and obligation to increase awareness and knowledge of: (1) issues regarding child sexual abuse, (2) likely warning signs that a child may be a victim of sexual abuse, (3) ~~grooming~~ behaviors related to child sexual abuse and grooming, (4) how to report child sexual abuse, (5) appropriate relationships between District employees and students based upon State law, and (6) how to prevent child sexual abuse.

Commented [OC1]: Removed because duplicative.

To address the Board's obligation to increase awareness and knowledge of these issues, prevent sexual abuse of children, and define prohibited grooming behaviors, the Superintendent or designee shall implement an Awareness and Prevention of Sexual Abuse and Grooming Behaviors Program. The Program will:

1. Educate students with:
   a. An age-appropriate and evidence-informed health and safety education curriculum that includes methods for how to report child sexual abuse and grooming behaviors to authorities, through policy 6:60, *Curriculum Content*;
   b. Information in policy 7:250, *Student Support Services*, about: (i) District counseling options, assistance, and intervention for students who are victims of or affected by sexual abuse, and (ii) community-based Children's Advocacy Centers and sexual assault crisis centers and how to access those serving the District.
2. Train District employees about child sexual abuse and grooming behaviors by January 31 of each school year with materials that include:
   a. A definition of prohibited grooming behaviors and employee-student boundary violations pursuant to policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*;
   b. Evidence-informed content on preventing, recognizing, reporting, and responding to child sexual abuse, grooming behaviors, and employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; 5:90, *Abused and Neglected Child Reporting*; 5:100, *Staff Development Program*; and 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; and
   c. How to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance*

Procedure; 2:265, *Title IX Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.

3. Provide information to parents/guardians in student handbooks about the warning signs of child sexual abuse, grooming behaviors, and employee-student boundary violations with evidence-informed educational information that also includes:
   a. Assistance, referral, or resource information, including how to recognize grooming behaviors, appropriate relationships between District employees and students based upon policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, and how to prevent child sexual abuse from happening;
   b. Methods for how to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations to authorities; and
   c. Available counseling and resources for children who are affected by sexual abuse, including both emotional and educational support for students affected by sexual abuse, so that the student can continue to succeed in school pursuant to policy 7:250, *Student Support Services*.
4. ~~Provide parents/guardians of students in any of grades K through 8 with not less than five days' written notice before commencing any class or course providing instruction in recognizing and avoiding sexual abuse, as well as the opportunity to object in writing.~~

Commented [OC2]: Updated in response to the repeal of 105 ILCS 5/27-13.2, by P.A. 104-391. Although five day notice may be provided, it is not required.

LEGAL REF.:

Commented [OC3]: The Legal References are updated.

105 ILCS 5/10-23.13, 5/22-85.5, and 5/27-1015~~9.1a, and 5/27-13.2~~.

105 ILCS ~~110/3~~5/27-215, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/11-25, Criminal Code of 2012.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 7:20 (Harassment of Students Prohibited), 7:250 (Student Support Services)

Document Status: Draft Update

PROFESSIONAL PERSONNEL

5:250 Leaves of Absence

Sick and Bereavement Leave

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

Staff members are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Family Bereavement Leave

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, 20 U.S.C. §2601 *et seq.*) to take family bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the Family Bereavement Leave Act. Eligible employees may use family bereavement leave, without any adverse employment action, for: (1) attendance by the bereaved staff member at the funeral or alternative to a funeral of a covered family member, which includes an employee's child, stepchild, spouse, domestic partner, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or stepparent (2) making arrangements necessitated by the death of the covered family member, (3) grieving the death of the covered family member, or (4) absence from work due to a Significant Event, which includes: (i) miscarriage, (ii) an unsuccessful round of intrauterine insemination or of an assisted reproductive technology procedure, (iii) a failed adoption match or an adoption that is not finalized because it is contested by another party, (iv) a

Commented [OC4]: Updated for continuous improvement. A covered family member includes a spouse under 105 ILCS 154/5.

failed surrogacy agreement, (v) a diagnosis that negatively impacts pregnancy or fertility, or (vi) a still birth. An employee qualifying for leave due to a Significant Event will not be required to identify which specific reason applies to the employee's request.

The leave must be completed within 60 days after the date on which the employee received notice of the death of the covered family member or the date on which an event under item (4) above occurs. However, in the event of the death of more than one covered family member in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Family Bereavement Leave Act. This policy does not create any right for an employee to take family bereavement leave that is inconsistent with the Family Bereavement Leave Act.

Child Extended Bereavement Leave

Unpaid leave from work is available to employees who experience the loss of a child by suicide or homicide. The Child Extended Bereavement Leave Act governs the duration, scheduling, continuity of benefits, and all other terms of the leave. An employee is entitled to a total of 12 weeks of unpaid leave within one year after the employee notifies the District of the loss. An employee may elect to substitute other forms of leave to which the employee is entitled for the leave provided under the Child Extended Bereavement Leave Act.

Commented [OC5]: Updated in response to the Child Extended Bereavement Leave Act, 820 ILCS 156/, added by P.A. 103-466.

Personal Leave

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

Leaves for Service in the Military

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

Leaves for service in the military, National Guard, and General Assembly, as well as any re-employment rights, shall be granted in accordance with State and federal law.

School Visitation Leave

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

An eligible professional staff member is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the teacher's child, if the conference or meeting cannot be scheduled during non-work hours. Professional

staff members must first use all accrued vacation leave, personal leave, compensatory leave, and any other leave that may be granted to the professional staff member, except sick, and disability leave.

The Superintendent or designee shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence

An unpaid leave from work is available to any staff member who: (1) is a victim of domestic violence, sexual violence, gender violence, or any other crime of violence or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, gender violence, or any other crime of violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance, and to grieve and attend to matters necessitated by the death of a family or household member who is killed in a crime of violence, without suffering adverse employment action.

Commented [OC6]: Updated in response to the Victims' Economic Security and Safety Act (VESSA), 820 ILCS 180/, amended by P.A. 103-314, eff. 1-1-24.

The Victims' Economic Security and Safety Act (VESSA) governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 (29 U.S.C. §2601 et seq.).

Other Leaves

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

Leaves to Serve as an Officer, Trustee, or Representative of a Specific Organization

Upon request, the Board will grant: (1) an unpaid leave of absence to an elected officer of a State or national teacher organization that represents teachers in collective bargaining negotiations, (2) up to twenty days of paid leave of absence per year to a trustee of the Teachers' Retirement System in accordance with 105 ILCS 5/24-6.3, (3) a paid leave of absence for the local association president of a State teacher association that is an exclusive bargaining agent in the District, or his or her designee, to attend meetings, workshops, or seminars as described in 105 ILCS 5/24-6.2, and (4) up to 10 days of paid leave per school term for teachers elected to represent a statewide teacher association in federal advocacy work in accordance with 105 ILCS 5/24-3.5.

~~The Board of Education will grant a leave of absence to the Association president and trustees of the Teachers' Retirement System as required by Sections 24-6.2 and 24-6.3 of the School Code.~~

Unpaid Leaves

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

Leave to Serve as an Election Judge

Any staff member who was appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The staff member is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

~~COVID-19 Paid Administrative Leave~~

~~When applicable, paid administrative leave related to COVID-19 will be granted to eligible employees in accordance with State law.~~

Family Neonatal Intensive Care Leave

An unpaid leave from work is available to any staff member whose child is a patient in a neonatal intensive care unit (NICU) in accordance with the requirements of the Family Neonatal Intensive Care Leave Act. An employee is entitled to a total of 20 days of

Commented [OC7]: Required by the following:
105 ILCS 5/24-13
105 ILCS 5/24-6.3(a)
105 ILCS 5/24-6.2
105 ILCS 5/24-3.5

Commented [OC8]: Updated in response to 105 ILCS 5/10-20.83, added by P.A. 102-697. Please note whether some or all of the COVID-19 related reasons listed in 105 ILCS 5/10-20.83(b) and (c) apply will depend upon current health guidance and/or rules.

Commented [OC9]: Updated in response to 820 ILCS 157/, added by P.A. 104-259, eff. 6-1-26. This leave is separate from FMLA leave, and an employer must allow the employee to take the leave in addition to FMLA leave. The term *employee* includes part-time workers.

unpaid leave while a child of the employee is a patient in a NICU. The District may require reasonable verification of the employee's child's length of stay in a NICU.

LEGAL REF.:

105 ILCS 5/10-20.83 ~~(final citation pending)~~, 5/24-6, 5/24-6.1, 5/24-6.2, 5/24-6.3, 5/24-13, and 5/24-13.1.

10 ILCS 5/13-2.5, Election Code.

330 ILCS 61/, Service Member Employment and Reemployment Rights Act.

820 ILCS 147/, School Visitation Rights Act.
820 ILCS 154/, ~~Child~~Family Bereavement Leave Act.
820 ILCS 156/, Child Extended Bereavement Leave Act.

820 ILCS 157/, Family Neonatal Intensive Care Leave Act.

820 ILCS 180/, Victims' Economic Security and Safety Act.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

ADOPTED: February 10, 2003

REVISED: January 14, 2008, January 14, 2013; August 11, 2015; February 28, 2017; July 7, 2020; February 22, 2022; February 28, 2023

REVIEWED: August 25, 2020

Document Status: Draft Update

EDUCATIONAL SUPPORT PERSONNEL

5:330 Sick Days, Vacation, Holidays, and Leaves

Sick Days

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area, please refer to the CUSD 300 Staff Compensation and Benefits Booklet.

Vacation

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area, please refer to the CUSD 300 Staff Compensation and Benefits Booklet.

Holidays

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area, please refer to the CUSD 300 Staff Compensation and Benefits Booklet.

Personal/Emergency Leave

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area, please refer to the CUSD 300 Staff Compensation and Benefits Booklet.

Leaves for Service in the Military and General Assembly

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area, please refer to the CUSD 300 Staff Compensation and Benefits Booklet.

Education support personnel shall receive the same military and General Assembly leaves that are granted professional staff.

Bereavement Leave

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area, please refer to the CUSD 300 Staff Compensation and Benefits Booklet.

Educational support personnel may receive the same bereavement leave that is granted professional staff.

School Visitation Leave

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area, please refer to the CUSD 300 Staff Compensation and Benefits Booklet.

An eligible employee is entitled to a school visitation leave on the same terms and conditions granted professional staff.

Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence

Educational support personnel receive a leave for victims of domestic violence, sexual violence, gender violence, or any other crime of violence on the same terms and conditions granted professional staff.

Family Bereavement Leave

Educational support personnel receive child bereavement leave on the same terms and conditions granted professional staff.

Child Extended Bereavement Leave

Educational support personnel receive child extended bereavement leave on the same terms and conditions granted professional staff.

Leave to Serve as a Trustee of the Ill. Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Ill. Municipal Retirement Fund in accordance with State law.

Association Leave

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area, please refer to the CUSD 300 Staff Compensation and Benefits Booklet.

Family Neonatal Intensive Care Leave

Educational support personnel family neonatal intensive care leave on the same terms and conditions granted professional staff.

LEGAL REF.:

105 ILCS 5/10-20.7b, 5/10-20.83, 5/24-2, 5/24-6, and 5/24-6.3.

10 ILCS 5/13-2.5, Election Code.

330 ILCS 61/, Service Member Employment and Reemployment Rights Act.

820 ILCS 147, School Visitation Rights Act.

820 ILCS 154/, Family Bereavement Leave Act.

820 ILCS 156/, Child Extended Bereavement Leave Act.

820 ILCS 157/, Family Neonatal Intensive Care Leave Act.

820 ILCS 180/, Victims' Economic Security and Safety Act.

School Dist. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987); *Elder v. Sch. Dist. No.127 1/2*, 60 Ill.App.2d 56 (1st Dist. 1965).

Commented [OC10]: Updated in response to 820 ILCS 157/, added by P.A. 104-259, eff. 6-1-26. See policy 5:250.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

ADOPTED: February 10, 2003

REVISED: November 26, 2007; January 14, 2008; April 26, 2010; June 10, 2013; August 11, 2015; February 28, 2017; May 28, 2019; January 28, 2020; February 22, 2022; February 28, 2023; April 23, 2024

Document Status: Draft Update

INSTRUCTION

6:65 Student Social and Emotional Development

Social and eEmotional lLearning (SEL) is defined as the process through which students enhance their ability to integrate thinking, feeling, and behaving to achieve important life tasks. Students competent in SEL are able to recognize and manage their emotions, establish healthy relationships, set positive goals, meet personal and social needs, and make responsible and ethical decisions.

Commented [OC11]: Updated throughout for continuous improvement.

The Superintendent shall incorporate SEL into the District's curriculum and other educational programs consistent with the District's mission and the goals and benchmarks of the Ill. Learning Standards. The Ill. Learning Standards include three goals for students:

1. Develop self-awareness and self-management skills to achieve school and life success.
2. Use social- awareness and interpersonal skills to establish and maintain positive relationships.
3. Demonstrate decision-making skills and responsible behaviors in personal, school, and community contexts.

The incorporation of SEL objectives into the District's curriculum and other educational programs may include but is not limited to:

1. Classroom and school-wide programming to foster a safe, supportive learning environment where students feel respected and valued. This may include incorporating scientifically based, age- and- culturally appropriate classroom instruction, and District-wide, and school-wide strategies that teach SEL skills, promote optimal mental health, and prevent risk behaviors for all students.
2. Ongoing Sstaff professional development and trainingsupport to promote students' SEL development. ~~This may include providing all personnel with age-appropriate academic and SEL and how to promote it.~~
3. Parent/Guardian and family involvement to promote students' SEL development. This may include providing parents/guardians and families with learning opportunities related to the importance of their children's optimal SEL development and ways to enhance it.
4. Community partnerships to promote students' SEL development. This may include establishing partnerships with diverse community agencies and organizations to assure a coordinated approach to addressing children's mental health and SEL development.

5. Early identification and intervention to enhance students' school readiness, academic success, and use of good citizenship skills. This may include development of a system and procedures for periodic and universal screening, assessment, and early intervention for students who have significant risk factors for social, emotional, or mental health conditions that impact learning.
6. Treatment to prevent or minimize mental health conditions in students. This may include building and strengthening referral and follow-up procedures for providing effective clinical services for students with social, emotional, and mental health conditions that impact learning. This may include student and family support services, school-based behavioral health services, and school-community linked services and supports.
7. Assessment and accountability for teaching SEL skills to all students. This may include implementation of a process to assess and report baseline information and ongoing progress about school climate, students' social and emotional development, and academic performance.

LEGAL REF.:

~~Children's Mental Health Act,~~ 405 ILCS 49/, Children's Mental Health Act.

CROSS REF.: 1:30, (School District Philosophy), 6:10 (Educational Philosophy and Objectives), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:270 (Guidance and Counseling Program), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

Document Status: Draft Update

INSTRUCTION

6:100 Using Animals in the Educational Program

Animals may be brought into school facilities for educational purposes according to procedures developed by the Superintendent assuring: (a) the animal is appropriately housed, humanely cared for, and properly handled, and (b) students will not be exposed to a dangerous animal or an unhealthy environment.

Animal Experiments

Experiments on living animals are prohibited; however, behavior studies that do not impair an animal's health or safety are permissible.

Animal Dissection

The dissection of dead animals or parts of dead animals shall be allowed in the classroom only when the dissection exercise contributes to or is a part of an illustration of pertinent study materials. All dissection of animals shall be confined to the classroom and must comply with the School Code.

Students who object to performing, participating in, or observing the dissection of animals are excused from classroom attendance without penalty during times when such activities are taking place. No student will be penalized or disciplined for refusing to perform, participate in, or observe a dissection. The Superintendent or designee shall inform students of: (1) their right to refrain from performing, participating in, or observing dissection, and (2) which courses contain a dissection unit and which of those courses offers an alternative project.

LEGAL REF.:

105 ILCS 5/2-3.122 and 5/27-26514, and 112/1 et seq.

105 ILCS 5/112, Dissection Alternatives Act.

CROSS REF.: 6:40 (Curriculum Development)

Commented [OC12]: The Legal References are updated.

COMMUNITY UNIT SCHOOL DISTRICT 300 \ SECTION 6 - INSTRUCTION \

Document Status: Draft Update

INSTRUCTION

6:145 Migrant Students

Commented [OC13]: Updated throughout for continuous improvement.

The Superintendent will develop and implement a program to address the needs of migrant children in the District in accordance with federal law.

This program will:

1. Identify migrant students and assess their educational and related health and social needs.
2. Provide a full range of services to migrant students through appropriate local, State and federal educational programs, including applicable Title I programs, special education, gifted education, vocational education, language programs, counseling programs, and elective classes.
3. Provide migrant ~~children~~students with full and appropriate opportunities to meet the same challenging State academic standards that all children are expected to meet.
4. Provide, to the extent feasible:
   a. Advocacy and outreach programs to migrant children and their families, including helping such children and families gain access to other education, health, nutrition, and social services,
   b. Professional development programs, including mentoring, for District staff,
   c. Family literacy programs,
   d. The integration of information technology into educational and related programs, and
   e. Programs to facilitate the transition of secondary school students to postsecondary education or employment.
   f. P~~rovide p~~rograms, activities, and procedures for the engagement of parents/guardians and family members of migrant students in an understandable format and language.

Migrant Education Program for Parent/Guardian and Family Member Engagement

Parents/guardians and family members of migrant students will be involved in and regularly consulted about the development, implementation, operation, and evaluation of the migrant program.

Parents/guardians and family members of migrant students will receive instruction regarding their role in improving the academic achievement of their children.

LEGAL REF.:

20 U.S.C. §6318.
20 U.S.C. §6391 *et seq*., Education of Migratory Children.

34 C.F.R. §200.81 *et seq*.

CROSS REF.: 6:170 (Title I Programs), 7:150 (Agency and Law Enforcement Requests)

ADOPTED: June 25, 2012

REVISED: February 28, 2017; October 26, 2021

Document Status: Draft Update

INSTRUCTION

6:170 Title I Programs

The Superintendent or designee shall pursue funding under Title I, Improving the Academic Achievement of the Disadvantaged, of the Elementary and Secondary Education Act, to supplement instructional services and activities in order to improve the educational opportunities of educationally disadvantaged or deprived children.

All District schools, regardless of whether they receive Title I funds, shall provide services that, taken as a whole, are substantially comparable. Teachers, administrators, and other staff shall be assigned to schools in a manner that ensures equivalency among the District's schools. Curriculum materials and instructional supplies shall be provided in a manner that ensures equivalency among the District's schools.

Title I Parent and Family Engagement

The District maintains programs, activities, and procedures for the engagement of parents/guardians and families of students receiving services, or enrolled in programs, under Title I. These programs, activities, and procedures are described in District-level and School-level ~~compacts~~plans.

District-Level Parent and Family Engagement Plan~~Compact~~

The Superintendent or designee shall develop a District-Level Parent and Family Engagement Plan~~Compact~~ (District Plan) according to Title I requirements. This~~e~~ District Plan~~-Level Parent and Family Engagement Compact~~ shall contain: (1) the District's expectations for parent and family engagement, (2) specific strategies for effective parent and family engagement activities to improve student academic achievement and school performance, and (3) other provisions as required by federal law. The Superintendent or designee shall ensure that the District Plan~~Compact~~ is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

School-Level Parent and Family Engagement Plan~~Compact~~

Each Building Principal or designee shall develop a School-Level Parent and Family Engagement Plan~~Compact~~ (School Plan) according to Title I requirements. This School Plan~~-Level Parent and Family Engagement Compact~~ shall contain: (1) a process for continually involving parents/guardians in its development and implementation, (2) how parents/guardians, the entire school staff, and students

Commented [OC14]: To comply with the Elementary and Secondary Education Act (ESEA), a board must incorporate by reference the district's exhibits 6:170-AP1, E1, *District-Level Parent and Family Engagement Plan*, and 6:170-AP1, E2, *School-Level Parent and Family Engagement Plan*. These exhibits, which have both been renamed to more closely align with federal statutes and guidance and terminology used by ISBE, contain all legally required components and are compatible with sample templates contained in the U.S. Dept. of Education's non-regulatory guidance titled Parent and Family Engagement (2025).

share the responsibility for improved student academic achievement, (3) the means by which the school and parents/guardians build and develop a partnership to help children achieve the State's high standards, and (4) other provisions as required by federal law. Each Building Principal or designee shall ensure that the School Plan~~*Compact*~~ is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

Incorporated
by Reference: 6:170-AP1, E1 (District-Level Parent and Family Engagement Plan~~Compact~~) and 6:170-AP1, E2 (School-Level Parent and Family Engagement Plan~~Compact~~)

LEGAL REF.:

~~Title I of the Elementary and Secondary Education Act,~~ 20 U.S.C. §§6301-6514, Title I of the Elementary and Secondary Education Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), 5:190 (Certification), 5:280 (Duties and Qualifications), 6:15 (School Accountability), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignments and Intra-District Transfer), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations, Immunizations, and Exclusion of Students), 8:95 (Parental Involvement)

ADOPTED: June 10, 2013

REVISED: February 28, 2017; October 26, 2021

Document Status: Draft Update

INSTRUCTION

6:180 Extended Instructional Programs

The District may offer the following programs in accordance with State law and the District's educational philosophy:

1. Nursery schools for children between the ages of 2 and 6 years.
2. Before-and after-school programs for students in grades K-6.
3. Child Care and Training Center for pre-school children and for students whose parents work.
4. Model day care services program in cooperation with the State Board of Education.
5. Tutorial program.
6. Adult education program.
7. Outdoor education program.
8. Summer school, whether for credit or not.
9. Independent study, whether for credit or not.
10. Support services and instruction for students who are, or whose parents/guardians are, chemically dependent.
11. Activities to address intergroup conflict.
12. Advanced vocational training and/or career education program.

LEGAL REF.:

105 ILCS 5/10-22.18a, 5/10-22.18b, 5/10-22.18c, 5/10-22.20, 5/10-22.20a, 5/10-22.20b, 5/10-22.20c, 5/10-22.29, 5/10-22.33A, 5/10-22.33B, 5/10-23.2, 5/27-255, ?5/27-90522.1, 5/27-103522.3, and 5/27-105023.6, 110/3, and 433/.

105 ILCS 433/, Vocational Academies Act.

CROSS REF.: 6:310 (Credit for Alternative Courses and Programs, and Course Substitutions)

ADOPTED: September 26, 2017

Commented [OC15]: Legal references are updated.

INSTRUCTION

6:230 Library Media Program

The Superintendent or designee shall manage the District's library media program to comply with, (1) State law and Illinois State Board of Education rule, and (2) the following standards:

1. The program includes an organized collection of resources available to students and staff to supplement classroom instruction, foster reading for pleasure, enhance information literacy, and support research, as appropriate to students of all abilities in the grade levels served.
2. Financial resources for the program's resources and supplies are allocated to meet students' needs.
3. Students in all grades served have equitable access to library media resources.
4. The advice of an individual who is qualified according to ISBE rule is sought regarding the overall direction of the program, including the selection and organization of materials, provision of instruction in information and technology literacy, and supporting ~~structuring~~ the work of library media clerical ~~paraprofessionals~~.
5. The program adheres to the principles of the American Library Association's *Library Bill of Rights*, which indicate that materials should not be proscribed or removed because of partisan or doctrinal disapproval.
6. Staff members are invited to recommend additions to the collection.
7. Students may freely select resource center materials as well as receive guided selection of materials appropriate to specific, planned learning experiences.

Parents/guardians, employees, and community members who believe that library media program resources violate rights guaranteed by any law or Board policy may file a complaint using Board policy 2:260, *Uniform Grievance Procedure*.

The Superintendent or designee shall establish criteria consistent with this policy for the review of objections. Parents/guardians, employees, and community members with suggestions or complaints about library media program resources may complete a *Library Media Resource Objection Form*. The Superintendent or designee shall inform the parent/guardian, employee, or community member, as applicable, of the District's decision.

LEGAL REF:

75 ILCS 10/8.7.

23 Ill.Admin.Code §1.420(o).

Commented [OC16]: Updated for clarity and accuracy.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 6:60 (Curriculum Content), 6:170 (Title I Programs), 6:210 (Instructional Materials), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs)

ADOPTED: February 10, 2003

REVISED: October 31, 2008; May 26, 2009; September 26, 2023; April 23, 2024

REVIEWED: October 15, 2013; June 11, 2019

Community Unit School District 300

Document Status: Draft Update

STUDENTS

7:20 Harassment of Students Prohibited

No person, including a ~~School~~ District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure.* The Nondiscrimination Coordinator, Title IX Coordinator, and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.

Nondiscrimination Coordinator Colleen O'Keefe, Chief Legal Counsel 2550 Harnish Drive, Algonquin, IL 60102 TitleIX@D300.org 847-551-8321	**Title IX Coordinator** Colleen O'Keefe, Chief Legal Counsel 2550 Harnish Drive, Algonquin, IL 60102 TitleIX@D300.org 847-551-8321
Complaint Manager Everlean Dodson, Legal Coordinator 2550 Harnish Drive, Algonquin, IL 60102 TitleIX@D300.org 847-551-8321	**Complaint Manager** Eberto Mora, Assistant Superintendent of Human Resources 2550 Harnish Drive, Algonquin, IL 60102 eberto.mora@d300.org 847-551-8300

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX

Coordinator, or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq*.), the Title IX Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure,* should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited,* the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor,

parent/guardian, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance* Procedure, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

20 U.S.C. §1681 *et seq*., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §791 *et seq*., Rehabilitation Act of 1973; 34 C.F.R. Part 104.

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, 5/22-110, 5/26A, and 5/27-1~~, and 5/27-23.7~~.

775 ILCS 5/1-101 *et seq*., Illinois Human Rights Act.

23 Ill.Admin.Code §1.240 and Part 200.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Franklin v. Gwinnett Co. Public Schs., 503 U.S. 60 (1992).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities); 7:180 (Prevention of

Commented [OC17]: Legal references are updated.

and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

ADOPTED: February 10, 2003

REVISED: January 14, 2007, October 16, 2008, February 22, 2010, April 11, 2011; August 11, 2015; June 25, 2019; January 28, 2020; August 25, 2020, August 23, 2022; August 27, 2024; August 12, 2025

Document Status: Draft Update

STUDENTS

7:50 School Admissions and Student Transfers to and from Non-District Schools

Age

To be eligible for admission, a child must be five years old on or before September 1 of that school term. A child entering first grade must be six years of age on or before September 1 of that school term. Based upon an assessment of a child's readiness to attend school, the District may permit him or her to attend school prior to these dates. A child will also be allowed to attend first grade based upon an assessment of his or her readiness if he or she attended a non-public preschool, continued his or her education at that school through kindergarten, was taught in kindergarten by an appropriately licensed teacher, and will be six years old on or before December 31. A child with exceptional needs who qualifies for special education services is eligible for admission at three years of age. Early entrance to kindergarten or first grade may also be available through Board policy 6:135, *Accelerated Placement Program*.

Admission Procedure

All students must register for school each year on the dates and at the place designated by the Superintendent. Parents/guardians of students enrolling in the District for the first time must present:

1. A certified copy of the student's birth certificate. If a birth certificate is not presented, the Superintendent or designee shall notify in writing the person enrolling the student that within 30 days he or she must provide a certified copy of the student's birth certificate. A student will be enrolled without a birth certificate. When a certified copy of the birth certificate is presented, the school shall promptly make a copy for its records, place the copy in the student's permanent record, and return the certified copy to the person enrolling the child. If a person enrolling a student fails to provide a certified copy of the student's birth certificate, the Superintendent or designee shall immediately notify the local law enforcement agency, and shall also notify the person enrolling the student in writing that, unless he or she complies within ten days, the case will be referred to the local law enforcement authority for investigation. If compliance is not obtained within that ten-day period, the Superintendent or designee shall so refer the case. The Superintendent or designee shall immediately report to the local law enforcement authority any material received pursuant to this paragraph that appears inaccurate or suspicious in form or content.
2. Proof of residence, as required by Board policy 7:60, *Residence*.

3. Proof of disease immunization or detection and the required physical examination, as required by State law and Board policy 7:100, *Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students*.

The individual enrolling a student shall be given the opportunity to voluntarily state whether the student has a parent or guardian who is a member of a branch of the U.S. Armed Forces and who is either deployed to active duty or expects to be deployed to active duty during the school year. Students who are children of active-duty military personnel transferring will be allowed to enter: (a) the same grade level in which they studied at the school from which they transferred, if the transfer occurs during the District's school year, or (b) the grade level following the last grade completed.

Homeless Children

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, and its implementing administrative procedure, govern the enrollment of homeless children.

Foster Care Students

The Superintendent will appoint at least one employee to act as a liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Illinois Department of Children and Family Services (DCFS) when enrolling in or changing schools. The District's liaison ensures that DCFS' Office of Education and Transition Services receives all written notices and records pertaining to students in the legal custody of DCFS as required by State law.

Student Transfers To and From Non-District Schools

A student may transfer into or out of the District according to State law and procedures developed by the Superintendent or designee. A student seeking to transfer into the District must serve the entire term of any suspension or expulsion, imposed for any reason by any public or private school, in this or any other state, before being admitted into the School District.

Foreign Students

The District accepts foreign exchange students with a J-1 visa and who reside within the District as participants in an exchange program sponsored by organizations screened by administration. Exchange students on a J-1 visa are not required to pay tuition.

Privately sponsored exchange students on an F-1 visa may be enrolled if an adult resident of the District has temporary guardianship, and the student lives in the home of that guardian. Exchange students on an F-1 visa are required to pay tuition at the

established District rate. F-1 visa student admission is limited to high schools, and attendance may not exceed 12 months.

The Board may limit the number of exchange students admitted in any given year. Exchange students must comply with District immunization requirements. Once admitted, exchange students become subject to all District policies and regulations governing students.

Re-enrollment

Re-enrollment shall be denied to any individual 19 years of age or above who has dropped out of school and who could not earn sufficient credits during the normal school year(s) to graduate before his or her 21st birthday. However, at the Superintendent's or designee's discretion and depending on program availability, the individual may be enrolled in a graduation incentives program established under 105 ILCS 5/26-16 or an alternative learning opportunities program established under 105 ILCS 5/13B-1 (see 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*). Before being denied re-enrollment, the District will offer the individual due process as required in cases of expulsion under policy 7:210, *Expulsion Procedures*. A person denied re-enrollment will be offered counseling and be directed to alternative educational programs, including adult education programs that lead to graduation or receipt of a GED diploma. This section does not apply to students eligible for special education under the Individuals with Disabilities Education Improvement Act or accommodation plans under the Rehabilitation Act, Section 504.

LEGAL REF.:

8 U.S.C. §1101 *et seq*., Illegal Immigrant and Immigrant Responsibility Act of 1996.

20 U.S.C. §1232g, Family Educational Rights and Privacy Act.

20 U.S.C. §1400 *et seq*., Individuals With Disabilities Education Improvement Act.

29 U.S.C. §794, Rehabilitation Act of 1973, Section 504.

42 U.S.C. §11431 *et seq*., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/2-3.13a, 5/10-20.12, 5/10-20.59, 5/10-22.5a, 5/14-1.02, 5/14-1.03a, 5/22-105, 5/26-1, and 5/26-2~~, and 5/27-8.1~~.

105 ILCS 10/8.1, Ill. School Student Records Act.

105 ILCS 45/, Education for Homeless Children Act.

105 ILCS 70/, Educational Opportunity for Military Children Act.

Commented [OC18]: Legal references are updated.

325 ILCS 50/, Missing Children Records Act.

325 ILCS 55/, Missing Children Registration Law.

410 ILCS 315/2, Communicable Disease Prevention Act.

20 Ill.Admin.Code Part 1290, Missing Person Birth Records and School Registration.

23 Ill.Admin.Code Part 226, Special Education.

23 Ill.Admin.Code Part 375, Student Records.

CROSS REF.: 4:110 (Transportation), 6:30 (Organization of Instruction), 6:110 (Programs for Students A Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 6:300 (Graduation Requirements), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 7:60 (Residence), 7:70 (Attendance and Truancy), 7:100 (Health Examinations, Immunizations, and Exclusion of Students), 7:340 (Student Records)

ADOPTED: February 10, 2003

REVISED: January 10, 2005; November 28, 2005; May 26, 2009; May 10, 2010, August 8, 2011; June 25, 2012; August 11, 2015; June 28, 2016; February 28, 2017; August 14, 2018; February 28, 2023; August 12, 2025

Document Status: Draft Update

STUDENTS

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering kindergarten or the first grade;
2. Entering the sixth and ninth grades; and
3. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grades 6 and 12.

As required by State law;

1. Health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
4. Before admission and in conjunction with required physical examinations, parents/guardians of children between the ages of one and seven years must provide a statement from a physician that their child was risk-assessed or screened for lead poisoning.
5. The IDPH will provide all students entering sixth grade and their parents/guardians information about the link between human papillomavirus (HPV) and HPV-related cancers and the availability of the HPV vaccine.

6. The District will provide informational materials regarding influenza and influenza vaccinations developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, all students who are currently enrolled or transferring from an Illinois school are required to comply with the above requirements by the first day of student's attendance. New students who register after October 15 of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization, the student must present by the requirement date, an immunization schedule and statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by October 15 may attend classes only if he or she has proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in kindergarten and the second, sixth, and ninth grades must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the second, sixth, or ninth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of one or more diseases from which the student is not protected.
2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children,* governs the enrollment of homeless children.

LEGAL REF.:

42 U.S.C. §11431 *et seq*., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/27-8.122-105. and

105 ILCS 45/1-20, Education for Homeless Children Act.

410 ILCS 45/7.1, Lead Poisoning Prevention Act.

410 ILCS 315/2e, Communicable Disease Prevention Act.

Commented [OC19]: Legal references are updated.

23 Ill.Admin.Code §1.530.

77 Ill. Admin.Code Part 664, Socio-Emotional and Developmental Screening.

77 Ill.Admin.Code Part 665, Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of Notifiable Diseases and Conditions Code.

CROSS REF.: 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student Transfers to and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

ADOPTED: February 10, 2003

REVISED: February 27, 2006, June 23, 2008, August 8, 2011; March 12, 2012; August 11, 2015; June 28, 2016; June 13, 2017; March 12, 2019; January 26, 2021; February 28, 2023; February 18, 2025

7:140 Search and Seizure

To maintain order and security in the schools, school authorities are authorized to conduct reasonable searches of school property and equipment, as well as of students and their personal effects. "School authorities" includes school liaison police officers.

School Property and Equipment as well as Personal Effects Left on School Property by Students

School authorities may inspect and search school property, and equipment owned or controlled by the school (such as lockers, desks, and parking lots), as well as personal effects left there by a student, without notice to or the consent of the student. Students have no reasonable expectation of privacy in these places or areas or in their personal effects left there.

In addition, Building Principals shall require each high school student, in return for the privilege of parking on school property, to consent in writing to school searches of his or her vehicle, and personal effects therein, without notice and without suspicion of wrongdoing.

The Superintendent or designee may request the assistance of law enforcement officials to conduct inspections and searches of lockers, desks, parking lots, and other school property and equipment for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted through the use of specially trained dogs.

Students

School authorities may search a student and/or the student's personal effects in the student's possession (such as purses, wallets, knapsacks, book bags, lunch boxes, etc.), with or without the assistance of metal detectors, when there is a reasonable ground for suspecting that the search will produce evidence the particular student has violated or is violating either the law, or the District's student conduct rules. "Reasonable grounds" may be based on direct observations of the student by school officials or on information provided to them by others. However, neither a mere hunch nor a generalized suspicion is a sufficient basis for searching a student. The search itself must be conducted in a manner that is reasonably related to its objectives and not excessively intrusive in light of the student's age and sex, and the nature of the infraction. School authorities may use drug detection kits to aide in the search of illegal substances, which may involve swiping a student's hands or belongings.

Commented [OC20]: Updated to reflect current practice.

When feasible, the search should be conducted as follows:

1. Outside the view of others, including students;

2. In the presence of a school administrator or adult witness; and
3. By a licensed employee or liaison police officer of the same sex as the student.

Immediately following a search, a written report shall be made by the school authority who conducted the search, and given to the Superintendent. The administrator or school official who conducted the search will notify the parent/guardian for the reason of the search and the outcome of the search, including any disciplinary action taken.

Seizure of Property

If a search produces evidence that the student has violated or is violating either the law or the District's policies or rules, such evidence may be seized and impounded by school authorities, and disciplinary action may be taken. When appropriate, such evidence may be transferred to law enforcement authorities.

Notification Regarding Student Accounts or Profiles on Social Networking Websites

The Superintendent or designee shall notify students and their parents/guardians of each of the following in accordance with the Right to Privacy in the School Setting Act, 105 ILCS 75/:

1. School officials may not request or require a student or his or her parent/guardian to provide a password or other related account information to gain access to the student's account or profile on a social networking website.
2. School officials may conduct an investigation or require a student to cooperate in an investigation if there is specific information about activity on the student's account on a social networking website that violates a school disciplinary rule or policy. In the course of an investigation, the student may be required to share the content that is reported in order to allow school officials to make a factual determination.

LEGAL REF.:

T.L.O. v. New Jersey, 469 U.S. 325 (1985).

Vernonia Sch. Dist. 47J v. Acton, 515 U.S. 646 (1995).

Safford Unified Sch. Dist. No. 1 v. Redding, 557 U.S. 364 (2009).

Cornfield v. Consolidated High Sch. Dist. No. 230, 991 F.2d 1316 (7th Cir. 1993).

105 ILCS 5/10-20.14, 5/10-22.6, and 5/10-22.10a.

105 ILCS 75/, Right to Privacy in the School Setting Act.

People v. Dilworth, 169 Ill.2d 195 (1996), *cert. denied*, 517 U.S. 1197 (1996).

People v. Pruitt, 278 Ill.App.3d 194 (1st Dist. 1996), *app. denied*, 167 Ill.2d 564 (1996).

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:150 (Agency and Law Enforcement Requests), 7:190 (Student Behavior)

ADOPTED: February 10, 2003

REVISED: July 28, 2008; June 25, 2012; May 12, 2014; June 28, 2016; January 26, 2021; June 25, 2024; October 28, 2025

Document Status: Draft Update

STUDENTS

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge from military service, order of protection status, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from 105 ILCS 5/27-23.7

Bullying includes *cyber-bullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;

2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyber-bullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyber-bullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyber-bullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

<u>Bullying Prevention and Response Plan</u>

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below.

1. Using the definition of *bullying* as provided in this policy, the Superintendent or designee shall emphasize to the school community that: (1) the District prohibits bullying, and (2) all students should conduct themselves with a proper regard for the rights and welfare of other students. This may include a process for commending or acknowledging students for demonstrating appropriate behavior.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Title IX Coordinator, Building Principal, Assistant Building Principal, Dean of Students, Director of School Safety, Nondiscrimination Coordinator, Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted by emailing SafeSchoolTipline@d300.org; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

School Safety Director

~~Todd Rohlwing~~ Dr. Joe Przybyla
2550 Harnish Dr., Algonquin, IL 60102
~~Todd.Rohlwing~~joseph.przybyla@D300.org
847-551-8365
Safe School Tip Line - Available for anyone to access and is found on the District's website home page in the blue ribbon of District links and on the School Safety webpage listed under Support Services.

Guardian (Equity Reporting Tool) -

Available for anyone to access and is found on the District's website home page under About then Title IX. Available for all

Commented [OC21]: Policy is updated for clarity and continuous improvement.

middle and high school students to access the Equity Reporting tool button on their school's home page

Let's Talk - Available for anyone to access and is found on the right side of the District's home page.

Nondiscrimination Coordinator:

Colleen O'Keefe, Chief Legal Counsel
2550 Harnish Dr., Algonquin, IL 60102
TitleIX@D300.org

~~Guardian (Equity Reporting Tool) -~~

~~Available for anyone to access and is found on the District's website home page under About then Title IX. Available for all middle and high school students to access the Equity Reporting tool button on their school's home page~~

~~Let's Talk - Available for anyone to access and is found on the right side of the District's home page.~~
847-551-8321

Complaint Managers:

Eberto Mora, Assistant Superintendent of Human Resources
2550 Harnish Dr., Algonquin, IL 60102
Eberto.Mora@D300.org
847-551-8300
Everlean Dodson, Legal Coordinator
2550 Harnish Dr., Algonquin, IL 60102
TitleIX@D300.org
847-551-8321

4. Consistent with federal and State laws and rules governing student privacy rights, the parents/guardians of all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. As appropriate, the school's administration shall also discuss the

availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period.

5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:

a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.

9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:

a. The frequency of victimization;
b. Student, staff, and family observations of safety at a school;
c. Identification of areas of a school where bullying occurs;
d. The types of bullying utilized; and
e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;

2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or

3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The District's bullying prevention plan must be consistent with other Board policies.

13. The Superintendent or designee shall fully inform staff members of the District's goal to prevent students from engaging in bullying and the measures being used to accomplish it. This includes each of the following:

a. Communicating the District's expectation and State law requirement that teachers and other ~~certificated or~~ licensed employees maintain discipline.
b. Establishing the expectation that staff members: (1) intervene immediately to stop a bullying incident that they witness or immediately contact building security and/or law enforcement if the incident involves a weapon or other illegal activity, (2) report bullying, whether they witness it or not, to an administrator, and (3) inform the administration of locations on school grounds where additional supervision or monitoring may be needed to prevent bullying.
c. Where appropriate in the staff development program, providing strategies to staff members to effectively prevent bullying and intervene when it occurs.
d. Establishing a process for staff members to fulfill their obligation to report alleged acts of bullying.

LEGAL REF.:

105 ILCS 5/10-20.14, 5/10-22.6(b-20), 5/24-24, and 5/27-23.7.

405 ILCS 49/, Children's Mental Health Act.

775 ILCS 5/1-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§1.240, 1.280, and 1.295.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools)

Document Status: Draft Update

STUDENTS

7:185 Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, ~~the term~~ *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

Commented [OC22]: Policy is updated for clarity and continuous improvement.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
   a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
   b. 2:265, *Title IX Grievance Procedure*. This policy prohibits a District employee, agent, or student from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
   c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing, intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
   d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
   a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the

prevention, identification, investigation, and response to bullying and school violence.

b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.

3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
5. Notifies students and parents/guardians of this policy.

Incorporated
by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.:

105 ILCS 5/27-240~~110/3.10~~.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Commented [OC23]: Legal references are updated.

Document Status: Draft Update

STUDENTS

7:190 Student Behavior

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society.

When and *Where* Conduct Rules Apply

A student is subject to disciplinary action for engaging in *prohibited student conduct*, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

1. On, or within sight of, school grounds before, during, or after school hours or at any time;
2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
3. Traveling to or from school or a school activity, function, or event; or
4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

Prohibited Student Conduct

The school administration is authorized to discipline students for gross disobedience or misconduct, including but not limited to:

1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes, including by students age 18 and over.
2. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are in the opinion of a District staff member under the influence of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.

3. Using, being under the influence in the opinion of a District staff member, possessing, distributing, purchasing, selling, or offering for sale:

a. Any illegal drug or controlled substance, or cannabis (including marijuana, hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*).
b. Any anabolic steroid unless it is being administered in accordance with a physician's or licensed practitioner's prescription.
c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription.
d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*.
e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.
f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form.
g. *Look-alike* or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy.
h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances.

Students who are under the influence of any prohibited substance, as determined by District staff, are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.

4. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy.
5. Using or possessing an electronic paging device.
6. Using a cellular telephone, video recording device, personal digital assistant (PDA), or other electronic device as defined in the **Personal Electronic Devices** section of this policy.
7. *Sexting*, which, for purposes of this policy, is the act of creating, sending, sharing, viewing, receiving, or possessing sexually explicit messages, images, or videos electronically, regardless of whether they are authentic or computer-generated, through the use of a computer, electronic communication device, or cellular phone. Sexting also includes creating, sending, sharing, viewing, receiving, or possessing *indecent visual depictions*, *non-consensual dissemination of private sexual images*, and *non-consensual dissemination of sexually explicit digitized depictions*, as defined in State law.
8. Using or possessing a laser pointer unless under a staff member's direct supervision and in the context of instruction.
9. Disobeying rules of student conduct or directives from staff members or school officials. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
10. Engaging in academic dishonesty, including without limitation, cheating, intentionally plagiarizing, using a writing service and/or generative artificial intelligence technology in place of original work unless specifically authorized by staff, wrongfully giving or receiving help during an academic examination, altering report cards, and wrongfully obtaining test copies or scores.
11. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network, or other comparable conduct.
12. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or preference, or (b) display of affection during non-instructional time.
13. Teen dating violence, as described in Board policy 7:185, *Teen Dating Violence Prohibited*.
14. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property.
15. Entering school property or a school facility without proper authorization.
16. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.

17. Being absent without a recognized excuse; State law and School Board policy regarding truancy control will be used with chronic and habitual truants.
18. Being involved with any public-school fraternity, sorority, or secret society, by: (a) being a member; (b) promising to join; (c) pledging to become a member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member.
19. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia.
20. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism, and hazing.
21. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
22. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee.
23. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.
24. Using, possessing, controlling, or transferring any explosive or incendiary device. This includes any component of an explosive or incendiary device, e.g., schematics or other drawings, ignition agent, container, wiring, etc., when it is reasonably determined that the component was intended to be used as part of an explosive or incendiary device.
25. Student dress that is disruptive of the educational process, constitutes a threat to the safety or health of the student or others and/or is in violation of applicable law or ordinance.
26. Parking in unauthorized lot or parking area; not following school rules specific to on-site parking or engaging in a reckless/unsafe manner with a vehicle.
27. Loitering or congregating with others in bathrooms; blocking or preventing others from entering or leaving a bathroom; one student is permitted to be in a bathroom stall at one time.

Definition of Possession

For purposes of this policy, the term *possession* includes having control, custody, or care, currently or in the past, of an object or substance, including situations in which the item is: (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, or automobile;

(c) in a school's student locker, desk, or other school property; or (d) at any location on school property or at a school-sponsored event. "Forgetting" that an item is on one's person or in one's locker, desk, purse, backpack, or vehicle located on school property, etc., does not constitute lack of possession. Similarly, coming onto school grounds or to a school-sponsored event in a vehicle which the student knows contains an item constitutes possession of that item, even if the vehicle or the item is not the student's.

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian of a student who engages in aggressive behavior is notified of the incident. The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent/guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student.

Student Searches

Students have no reasonable expectation of privacy in their desks, lockers, school parking lots, vehicles located on school property, or other property owned or controlled by the school or their personal effects left in those areas. To maintain order and security in the schools, school authorities may inspect and search these areas and/or personal effects left in these areas, without notice to or the consent of the student, and without a search warrant. The Administrative Regulations further describe the District's right to search students and their property and to seize all resulting materials and evidence.

Disciplinary Measures

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-exclusionary discipline before using out-of-school suspensions or expulsions. School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties. Potential disciplinary measures include, without limitation, any of the following:

1. Notifying parent(s)/guardian(s).
2. Disciplinary conference.
3. Withholding of privileges.
4. Temporary removal from the classroom.
5. Return of property or restitution for lost, stolen, or damaged property.
6. In-school suspension. The Building Principal or designee shall ensure that the student is properly supervised.

7. After-school study or Saturday study provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure must be used. The student must be supervised by the detaining teacher or the Building Principal or designee.
8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs. The District will not provide transportation. School administration shall use this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.
9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules.
10. Suspension of bus riding privileges in accordance with Board policy 7:220, *Bus Conduct*.
11. Out-of-school suspension from school and all school activities in accordance with Board policy 7:200, *Suspension Procedures*. A student who has been suspended shall also be restricted from being on school grounds and at school activities.
12. Expulsion from school and all school activities for a definite time period not to exceed two calendar years in accordance with Board policy 7:210, *Expulsion Procedures*. A student who has been expelled shall also be restricted from being on school grounds and at school activities.
13. Transfer to an alternative program if the student is expelled or otherwise qualifies for the transfer under State law. The transfer shall be in the manner provided in Article 13A or 13B of the School Code.
14. Notifying juvenile authorities or other law enforcement when appropriate including without limitation, the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), *look-alikes*, alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies.
15. Peer jury.

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion.

Students enrolled in the District's State-funded preschool program(s) may be temporarily removed or transitioned to a new program in accordance with federal and State law. State law prohibits the expulsion of students from the program(s).

Corporal punishment is prohibited in all circumstances. *Corporal punishment* is defined as a discipline method in which a person deliberately inflicts pain upon a student in response to the student's unacceptable behavior or inappropriate language, with an aim to halt an offense, prevent its recurrence, or set an example for others. It includes slapping, paddling, or prolonged maintenance of students in physically painful positions,

or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as permitted by 105 ILCS 5/10-20.33.

Isolated Time Out, Time Out, and Physical Restraint

Neither isolated time out, time out, nor physical restraint shall be used to discipline or punish a student. These methods are only authorized for use as permitted in 105 ILCS 5/10-20.33, Ill. State Board of Education (ISBE) rules (23 Ill.Admin.Code §§ 1.280, 1.285), and the District's procedure(s).

Weapons

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

1. A *firearm*, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code (18 U.S.C. § 921), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act (430 ILCS 65/), or firearm as defined in Section 24-1 of the Criminal Code of 2012 (720 ILCS 5/24-1).
2. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look-alikes* of any *firearm* as defined above.
3. Spent live and spent ammunition.

The expulsion requirement under either paragraph one or two above may be modified by the Superintendent, and the Superintendent's determination may be modified by the Board on a case-by-case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do bodily harm.

This policy's prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area.

Re-Engagement of Returning Students

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student's ability to be successful in school following a period of exclusionary discipline

and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit.

Required Notices

Commented [OC24]: Updated in response to 105 ILCS 5/10-27.1A(b), amended by P.A. 104-174.

A school staff member shall immediately notify the office of the Building Principal in the event that he or she: (1) observes any person in possession of a firearm on ~~or around~~ school grounds, becomes aware of any person in possession of a firearm on school grounds, or becomes aware of any threat of gun violence on school grounds; however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member or is subject to a battery. *School grounds* includes modes of transportation to school activities and any public way within 1000 feet of the school, as well as school property itself.

Upon receiving a report of (1), above, the Building Principal or designee shall immediately notify local law enforcement. If the report of (1), above, pertains to a threat of firearm violence made by a student, the Building Principal or designee shall attempt to notify the student's parent/guardian as soon as possible and shall further attempt to contact the parent/guardian to ensure that the student does not have access to a firearm. In addition, upon receiving a report on any of the above (1)-(3), the Building Principal or designee shall notify the Superintendent or designee and any involved student's parent/guardian.

Upon receiving a report on any of the above (1)-(3), the Superintendent or designee shall immediately notify local law enforcement. The Superintendent or designee shall also report these incidents to ISBE through its web-based School Incident Reporting System as they occur during the year and no later than July 31 for the preceding school year.

Personal Electronic Devices

Students may possess personal electronic devices on school grounds; however, the use of such devices is prohibited during instructional time unless expressly authorized by the administration for an approved educational or medical purpose. Additionally, their use may be prohibited at other times. Personal electronic devices include, but are not limited to, cell phones, smartwatches, tablets, laptops, earbuds/headphones, video or audio recording devices, and similar technologies.

Students must use personal electronic devices in a manner that does not disrupt the educational environment and does not violate the rights, safety, or privacy of others. The following conduct is prohibited:

1. Recording, photographing, or live streaming another individual (student or staff) without that person's express permission, including audio, video, or still images.
2. Taking photographs or making recordings in locker rooms, restrooms, or any other area where there is a reasonable expectation of privacy.

3. Using a device to cheat, access prohibited materials, or violate any student conduct rule, Board policy, or classroom directives.
4. Using a personal electronic device in any disruptive manner, including but not limited to loud notifications, messaging, gaming, or unauthorized internet use.

Violations may result in disciplinary action, confiscation of the device, and/or additional consequences in accordance with Board policy and school rules.

For grade-specific procedures and additional expectations regarding electronic devices, refer to *7:190 AP5, Student Discipline - Electronic Signaling Devices*, the Parent/Guardian Handbook, and the individual school's student handbook.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment, or in-school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other licensed educational employees, and any other persons (whether or not a licensed employee) providing a related service for or with respect to a student, may only use reasonable force as permitted by 105 ILCS 5/10-20.33. Teachers may temporarily remove students from a classroom for disruptive behavior.

The Superintendent, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to 10 consecutive school days, provided the appropriate procedures are followed. The Board may suspend a student from riding the bus in excess of 10 school days for safety reasons.

Incorporated
by Reference: 7:190-AP4 (Use of Isolated Time Out, Time Out, and Physical Restraint)

LEGAL REF.:

Commented [OC25]: Legal references are updated.

20 U.S.C. §7971 *et seq.*, Pro-Children Act of 2004.

20 U.S.C. §7961 *et seq.*, Gun Free Schools Act.

105 ILCS 5/10-20.5b, 5/10-20.14, 5/10-20.28, 5/10-20.36, 5/10-21.7, 5/10-21.10, 5/10-22.6, 5/10-27.1A, 5/10-27.1B, 5/22-33, 5/22-100, 5/22-110, 5/24-24, 5/26-12, 5/27-2402~~7-23.7~~, and 5/31-3.

~~105 ILCS 110/3.10, Critical Health Problems and Comprehensive Health Education Act.~~

410 ILCS 130/, Compassionate Use of Medical Cannabis Pilot Program.

410 ILCS 647/, Powdered Caffeine Control and Education Act.

430 ILCS 66/, Firearm Concealed Carry Act.

23 Ill.Admin.Code §§ 1.280, 1.285.

CROSS REF.: 2:150 (Committees), 2:240 (Board Policy Development), 5:230 (Maintaining Student Discipline), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 7:70 (Attendance and Truancy), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:150 (Agency and Law Enforcement Requests~~Police Interviews~~), 7:160 (Student Appearance), 7:170 (Vandalism), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:270 (Administering Medicines to Students), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:30 (Visitors to and Conduct on School Property)

Document Status: Draft Update

STUDENTS

7:200 Suspension Procedures

~~The following are suspension procedures:~~

1. ~~Before suspension, the student shall be provided a conference during which the charges will be explained and the student will be given an opportunity to respond to the charges.~~
2. ~~A pre-suspension conference is not required and the student can be immediately suspended when the student's presence poses a continuing danger to persons or property or an ongoing threat of disruption to the educational process. In such cases, the notice and conference shall follow as soon as practicable.~~
3. ~~Any suspension shall be reported immediately to the student's parent(s)/guardian(s). A written notice of the suspension shall state the reasons for the suspension, including any school rule which was violated, and a notice to the parent(s)/guardian(s) of their right to a review of the suspension. The Board of Education must be given a summary of the notice, including the reason for the suspension and the suspension length.~~
4. ~~Upon request of the parent(s)/guardian(s), a review of the suspension shall be conducted by the Board or a hearing officer appointed by the Board. At the review, the student's parent(s)/guardian(s) may appear and discuss the suspension with the Board or its hearing officer and may be represented by counsel or support person/representative. After presentation of the evidence or receipt of the hearing officer's report, the Board shall take such action as it finds appropriate.~~
5. ~~Following an out of school suspension or expulsion, a reintegration meeting (in-school conference) will be held with the student, the family, the school administration, and student services staff to review the student's behavior and academic progress and discuss a plan to promote the student's success in the educational environment.~~

In-School Intervention

The Superintendent or designee is authorized to maintain an in-school ~~suspension~~ intervention program. The program shall include, at a minimum, each of the following:

1. Before assigning a student to in-school ~~suspension~~ intervention, the charges will be explained and the student will be given an opportunity to respond to the charges.
2. Students are supervised by licensed school personnel.
3. Students are given the opportunity to complete classroom work during the in-school suspension for equivalent academic credit.

Out of School Suspension

Commented [OC26]: Entire policy has been rewritten for clarity, accuracy and to reflect current/best practices.

The Superintendent or designee shall implement suspension procedures that provide, at a minimum, for each of the following:

1. A conference during which the charges will be explained and the student will be given an opportunity to respond to the charges before he or she may be suspended.
2. A pre-suspension conference is not required, and the student can be immediately suspended when the student's presence poses a continuing danger to persons or property or an ongoing threat of disruption to the educational process. In such cases, the notice and conference shall follow as soon as practicable.
3. An attempted phone call to the student's parent(s)/guardian(s).

    a. Phone call or in person conference.
    b. Inform the parent/guardian on the same day or at least one day prior to the suspension being served.
4. A written notice of the suspension to the parent(s)/guardian(s) and the student, which shall:
    a. Provide notice to the parent(s)/guardian(s) of their child's right to a review of the suspension;
    b. Include information about an opportunity to make up work missed during the suspension for equivalent academic credit;
    c. Detail the specific act of gross disobedience or misconduct resulting in the decision to suspend;
    d. Provide rationale or an explanation of how the chosen number of suspension days will address the threat or disruption posed by the student or his or her act of gross disobedience or misconduct; and
    e. Depending upon the length of the out-of-school suspension, include the following applicable information:
        i. For a suspension of 3 school days or less, an explanation that the student's continuing presence in school would either pose:
            a) A threat to school safety, or
            b) A disruption to other students' learning opportunities.
        ii. For a suspension of 4 or more school days, an explanation:
            a) That other appropriate and available behavioral and disciplinary interventions have been exhausted,
            b) As to whether school officials attempted other interventions or determined that no other interventions were available for the student, and
            c) That the student's continuing presence in school would either:
                i. Pose a threat to the safety of other students, staff, or members of the school community, or
                ii. Substantially disrupt, impede, or interfere with the operation of the school.
            d) Of what, if any, appropriate and available support services will be provided to the student during the length of his or her

suspension, as determined by the Superintendent or designee.

5. A summary of the notice, including the reason for the suspension and the suspension length, must be given to the Board by the Superintendent or designee.
6. Upon request of the parent(s)/guardian(s), a review of the suspension shall be conducted by the Board or a hearing officer appointed by the Board.

    a. At the review, the student and his or her parent(s)/guardian(s) may appear with a representative of their choice and at their expense, be accompanied by a support person of their choice and at their expense, disclose any factor to be considered in mitigation (including the student's status as a parent, expectant parent, or victim of domestic or sexual violence as defined in 105 ILCS 5/26A), and discuss the suspension with the Board or its hearing officer. Any representative and support person must comply with hearing rules and may be prohibited from further participation if they violate the rules or engage in behavior or advocacy that harasses, abuses, or intimidates either party, a witness, or anyone else in attendance at the hearing.
    b. If the review involves allegations of sexual violence by the student, neither the student nor the student's representative shall directly question nor have direct contact with the alleged victim. The student or the student's representative may, at the discretion of the Board or its hearing officer, suggest questions to be posed by the Board or its hearing officer to the alleged victim.
    c. Whenever there is evidence that mental illness may be the cause for the suspension, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board.
    d. After presentation of the evidence or receipt of the hearing officer's report, the Board shall take such action as it finds appropriate. If the suspension is upheld, the Board's written suspension decision shall specifically detail items (a) and (e) in number 4, above.

7. Following an out of school suspension, a reintegration meeting (in-school conference) will be held with the student, the family, the school administration, and student services staff to review the student's behavior and academic progress and discuss a plan to promote the student's success in the educational environment.

LEGAL REF.:

Goss v. Lopez, 419 U.S. 565 (1975).

105 ILCS 5/10-20.14, 5/10-22.6.

23 Ill.Admin.Code §1.280.

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:190 (Student Discipline)

ADOPTED: February 10, 2003

REVISED: May 9, 2011; August 11, 2015; February 22, 2022, August 23, 2022; June 25, 2024

Document Status: Draft Update

STUDENTS

7:210 Expulsion Procedures

~~This policy becomes effective and replaces the current policy on *Expulsion Procedures* on the first student attendance day of the 2019-2020 school year.~~

The Superintendent or designee shall implement expulsion procedures that provide, at a minimum, for the following:

1. Before a student may be expelled, the student and his or her parent(s)/guardian(s) shall be provided a written request to appear at a hearing to determine whether the student should be expelled. The request shall be sent by registered or certified mail, return receipt requested. The request shall:

a. Include the time, date, and place for the hearing.
b. Briefly describe what will happen during the hearing.
c. Detail the specific act of gross disobedience or misconduct resulting in the decision to recommend expulsion.
d. Inform the student and parent(s)/guardian(s) that a representative of their choice and at their expense is permitted to represent the student throughout the proceedings and to address the Board or its hearing officer.
e. Inform the student and parent(s)/guardian(s) that a support person of their choice and at their expense is permitted to accompany the student throughout the proceedings.
f. List the student's prior suspension(s).
g. State that the School Code allows the Board of Education to expel a student for a definite period of time not to exceed 2 calendar years, as determined on a case-by-case basis.
h. Ask that the student or parent(s)/guardian(s) ~~or attorney~~ inform the Superintendent or Board Attorney if the student will ~~be represented by an attorney~~appear with a representative and/or support person and, if so, provide the ~~attorney's~~ name(s) and contact information for the representative and/or support person

2. Unless the student and parent(s)/guardian(s) indicate that they do not want a hearing or fail to appear at the designated time and place, the hearing will proceed. It shall be conducted by the Board or a hearing officer appointed by it. If a hearing officer is appointed, he or she shall report to the Board the evidence presented at the hearing and the Board shall take such final action as it finds appropriate.

Commented [OC27]: Removed – outdated.

Commented [OC28]: Additions are required by 105 ILCS 5/10-22.6(b-35), added by P.A. 102-466, a/k/a *Ensuring Success in School (ESS) Law*.

Commented [OC29]: Updated for clarity and continuous improvement.

3. Whenever there is evidence that mental illness may be the cause for the recommended expulsion, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board.
4. During the expulsion hearing, the Board or hearing officer shall hear evidence concerning whether the student is guilty of the gross disobedience or misconduct as charged.
   a. School officials must provide: (1) testimony of any other interventions attempted and exhausted or of their determination that no other appropriate and available interventions were available for the student, and (2) evidence of the threat or disruption posed by the student.
   b. The student and his or her parent(s)/guardian(s) may ~~be represented by counsel or support person/representative~~appear with a representative, be accompanied by a support person, disclose any factor to be considered in mitigation (including his or her status as a parent, expectant parent, or victim of domestic or sexual violence as defined in 105 ILCS 5/26A), offer evidence, present witnesses, cross-examine witnesses who testified, and otherwise present reasons why the student should not be expelled. Any representative and support person must comply with hearing rules and may be prohibited from further participation if they violate the rules or engage in behavior or advocacy that harasses, abuses, or intimidates either party, a witness, or anyone else in attendance at the hearing.
   c. If the expulsion hearing involves allegations of sexual violence by the student, neither the student nor the student's representative shall directly question nor have direct contact with the alleged victim. The student or the student's representative may, at the discretion of the Board or its hearing officer, suggest questions to be posed by the Board or its hearing officer to the alleged victim.
5. After presentation of the evidence or receipt of the hearing officer's report, the Board shall decide the issue of guilt and take such action as it finds appropriate.
6. If the Board acts to expel the student, its written expulsion decision shall:
   a. Detail the specific reason why removing the student from his or her learning environment is in the best interest of the school.
   b. Provide a rationale for the specific duration of the recommended expulsion.
   c. Upon expulsion, the District may refer the student to appropriate and available support services.
7. Following an out of school suspension or expulsion, a reintegration meeting (in-school conference) will be held with the student, the family, the school administration, and student services staff to review the student's behavior and academic progress and discuss a plan to promote the student's success in the educational environment.

Commented [OC30]: Updated for clarity and in response to 105 ILCS 5/10-22.6(b-40), added by P.A. 102-466, a/k/a *ESS Law.*

LEGAL REF.:

Goss v. Lopez, 419 U.S. 565 (1975).

105 ILCS 5/10-20.14, 5/10-22.6.

CROSS REF.: 5:100 (Staff Development), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:230 (Misconduct by Students with Disabilities)

ADOPTED: February 10, 2003

REVISED: June 22, 2009; August 10, 2009; October 22, 2019; February 22, 2022, August 23, 2022; June 25, 2024

REVIEWED: October 15, 2013

Document Status: Review and Monitoring

STUDENTS

7:220 Bus Conduct

All students must follow the District's *School Bus Safety Rules*.

School Bus Suspensions

The Superintendent, or any designee as permitted in the School Code, is authorized to suspend a student from riding the school bus for up to 10 consecutive school days for engaging in gross disobedience or misconduct, including, but not limited to, the following:

1. Prohibited student conduct as defined in Board of Education policy 7:190, *Student Behavior*.
2. Willful injury or threat of injury to a bus driver or to another rider.
3. Willful and/or repeated defacement of the bus.
4. Repeated use of profanity.
5. Repeated willful disobedience of the bus driver's or other supervisor's directives.
6. Such other behavior as the administration deems to threaten the safe operation of the bus and/or its occupants.

If a student is suspended from riding the bus for gross disobedience or misconduct on a bus, the ~~School~~ Board may suspend the student from riding the school bus for a period in excess of 10 days for safety reasons. The District's regular suspension procedures shall be used to suspend a student's privilege to ride a school bus.

Academic Credit for Missed Classes During School Bus Suspension

A student suspended from riding the bus who does not have alternate transportation to school shall have the opportunity to complete or make up work for equivalent academic credit. It shall be the responsibility of the student's parent or guardian to notify the school that the student does not have alternate transportation.

Electronic Recordings on School Buses

Electronic visual and audio recordings may be used on school buses to monitor conduct and to promote and maintain a safe environment for students and employees when transportation is provided for any school related activity. Notice of electronic recordings shall be displayed on the exterior of the vehicle's entrance door and front interior bulkhead in compliance with State law and the rules of the Illinois Department of Transportation, Division of Traffic Safety.

Students are prohibited from tampering with the electronic recording devices. Students who violate this policy shall be disciplined in accordance with the Board's discipline policy and shall reimburse the School District for any necessary repairs or replacement.

LEGAL REF.:

~~Family Educational Rights and Privacy Act,~~ 20 U.S.C. §1232g; Family Educational Rights and Privacy Act , 34 C.F.R. Part 99.

105 ILCS 5/10-20.14~~,~~ and 5/10-22.6~~, and 10/~~.

105 ILCS 10/, Ill. School Student Records Act.

720 ILCS 5/14-3(m).

23 Ill.Admin.Code Part 375, Student Records.

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 7:130 (Student Rights and Responsibilities), 7:170 (Vandalism), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:230 (Misconduct by Students with Disabilities), 7:340 (Student Records)

ADOPTED: June 25, 2012

REVISED: June 28, 2016; September 28, 2021

Commented [OC31]: Legal references are updated.

Document Status: Draft Update

STUDENTS

7:240 Conduct Code for Participants in Extracurricular Activities

The Superintendent or designee, using input from coaches and sponsors of extracurricular activities, shall develop a conduct code for all participants in extracurricular activities consistent with Board policy. The conduct code shall: (1) require participants in extracurricular activities to conduct themselves as good citizens and exemplars of their school at all times, including after school, on days when school is not in session, and whether on or off school property; (2) emphasize that hazing and bullying activities are strictly prohibited; and (3) notify participants that failure to abide by it could result in discipline, up to and including removal from the activity. Participants who violate the conduct code will be allowed to give an explanation before being progressively disciplined. The conduct code shall be reviewed by the Building Principal periodically at his or her discretion and presented to the Board of Education.

Participants in extracurricular activities must abide by the conduct code for the activity and Board policy 7:190, *Student Behavior*. All coaches and sponsors of extracurricular activities shall annually review the conduct code with participants and provide participants with a copy.

Performance Enhancing Drug Testing of High School Student Athletes

The Illinois High School Association (IHSA) prohibits participants in an athletic activity sponsored or sanctioned by IHSA from ingesting or otherwise using any performance enhancing substance on its banned substance list, without a written prescription and medical documentation provided by a licensed physician who evaluated the student-athlete for a legitimate medical condition. IHSA administers a performance-enhancing substance testing program. Under this program, student athletes are subject to random drug testing for the presence in their bodies of performance-enhancing substances on the IHSA's banned substance list. In addition to being penalized by IHSA, a student may be disciplined according to Board policy 7:190, *Student Behavior*.

LEGAL REF.:

Mahanoy Area Sch. Dist. v. B.L., ~~141 S.Ct. 2038~~594 U.S. 180 (2021).

Bd. of Educ. of Independent Sch. Dist. No. 92 v. Earls, 536 U.S. 822 (2002).

Vernonia Sch. Dist. 475 v. Acton, 515 U.S. 646 (1995).

Clements v. Bd. of Educ. of Decatur, 133 Ill.App.3d 531 (4th Dist. 1985).

Commented [OC32]: Legal references are updated.

Kevin Jordan v. O'Fallon THSD 203, 302 Ill.App.3d 1070 (5th Dist. 1999).

Todd v. Rush County Schs., 133 F.3d 984 (7th Cir. 1998).

105 ILCS 5/24-24, and 5/27-255(d)23.3, and 25/2.
CROSS REF.: 5:280 (Duties and Qualifications), 6:190 (Extracurricular and Co-Curricular Activities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:300 (Extracurricular Athletics)

ADOPTED: August 11, 2015

REVISED: June 28, 2016; February 22, 2022

Document Status: Draft Update

STUDENTS

7:260 Exemption from Physical Education

In order to be excused from participation in physical education, a student must present an appropriate excuse from his or her parent/guardian or from a person licensed under the Medical Practice Act. The excuse may be based on medical or religious prohibitions. An excuse because of medical reasons must include a signed statement from a person licensed under the Medical Practice Act that corroborates the medical reason for the request. An excuse based on religious reasons must include a signed statement from a member of the clergy that corroborates the religious reason for the request. Upon written notice from a student's parent/guardian, a student will be excused from engaging in the physical activity components of physical education during a period of religious fasting.

With written parental permission and school administrative approval, students in grades 9 through 12 may be excused from engaging in physical education courses for any of the following reasons:

1. Ongoing participation in an interscholastic athletic program;
2. Ongoing participation in a nationally or regionally competing extracurricular athletic program or sport approved through the PE exemption review process;
3. To enroll in academic classes which are required for admission to an institution of higher learning, provided that failure to take such classes will result in the student being denied admission to the institution of his or her choice; or
4. To enroll in academic classes which are required for graduation from high school, provided that failure to take such classes will result in the student being unable to graduate.

With written parental permission and school administrative approval, students in grades 9 through 12 enrolled in an ongoing marching band program for credit may be excused from engaging in physical education courses.

Special activities in physical education will be provided for a student whose physical or emotional condition, as determined by a person licensed under the Medical Practice Act, prevents his or her participation in the physical education course.

A student who is eligible for special education may be excused from physical education courses in either of the following situations:

1. He or she (a) is in grades 3-12, (b) his or her IEP requires that special education support and services be provided during physical education time, and (c) the parent/guardian agrees or the IEP team makes the determination; or
2. He or she (a) has an IEP, (b) is participating in an adaptive athletic program outside of the school setting, and (c) the parent/guardian documents the student's participation as required by the Superintendent or designee.

A student requiring adapted physical education must receive that service in accordance with his or her Individualized Educational Program/Plan (IEP).

A student in grades 9-12, unless otherwise stated, may submit a written request to the Building Principal to be excused from physical education courses for the reasons stated in 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students*.

The Superintendent or designee shall maintain records showing that the criteria set forth in this policy were applied to the student's individual circumstances, as appropriate.

Students who have been excused from physical education shall return to the course as soon as practical. The following considerations will be used to determine when a student shall return to a physical education course:

1. The time of year when the student's participation ceases;
2. The student's class schedule; and
3. The student's future or planned additional participation in activities qualifying for substitutions for physical education as outlined in policy 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students*.

LEGAL REF.:

105 ILCS 5/27-7106.

225 ILCS 60/, Medical Practice Act.

23 Ill.Admin.Code §1.420(p) and §1.425(d), (e).

CROSS REF.: 6:60 (Curriculum Content), 6:310 (Credit for Alternative Courses and Programs, and Course Substitutions)

ADOPTED: October 11, 2011

REVISED: February 13, 2012, July 16, 2012; February 28, 2017; February 13, 2018; May 28, 2019; February 22, 2022

Commented [OC33]: Legal references are updated.

Document Status: Review and Monitoring

STUDENTS

7:280 Communicable and Chronic Infectious Disease

Commented [OC34]: Policy is updated for clarity and continuous improvement.

A student with or carrying a communicable and/or chronic infectious disease has all rights, privileges, and services provided by law and the District's policies. The Superintendent or designee will develop procedures to safeguard these rights while managing health and safety concerns ~~for communicable and chronic infectious diseases for the Board's consideration~~.

LEGAL REF.:

105 ILCS 5/10-21.11.

23 Ill.Admin.Code §§ 1.610 and 226.300.

77 Ill.Admin.Code Part 690.

20 U.S.C. §1400 *et seq*., Individuals With Disabilities Education Improvement Act of 2004.

29 U.S.C. §794(a), Rehabilitation Act of 1973, Section 504.

ADOPTED: September 28, 2021

Document Status: Draft Update

STUDENTS

7:300 District Sponsored Extra-Curricular Athletic Activities

Commented [OC35]: Policy is updated for clarity and continuous improvement.

Student participation in District sponsored Extra-Curricular Athletic Activities is contingent upon the following:

1. The student must meet the academic criteria set forth in Board policy 6:190, *Extracurricular and Co-Curricular Activities*.
2. A parent/guardian of the student must provide written permission for the student's participation, giving the District full waiver of responsibility of the risks involved.
3. The student must present a current certificate of physical fitness issued by a licensed physician, an advanced practice registered nurse, or a physician assistant. The ***Pre-Participation Physical Examination Form***, offered by the Illinois High School Association and the Illinois Elementary School Association, is the preferred certificate of physical fitness.
4. ~~The student must show proof of accident insurance coverage either by an~~ insurance ~~policy purchased through the District-approved insurance plan or a parent/guardian written statement that the student is covered under a family insurance~~ planpolicy~~.~~
5. The student must agree to follow all conduct rules and the coaches' instructions.
6. The student and his or her parent(s)/guardian(s) must: (a) comply with the eligibility rules of, and complete any forms required by, any sponsoring association (such as, the Illinois Elementary School Association, the Illinois High School Association, or the Southern Illinois Junior High School Athletic Association), and (b) complete all forms required by the District including, without limitation, signing an acknowledgment of receiving information about ~~the~~ Board~~'s concussion~~ policy 7:305, *Student Athlete Concussions and Head Injuries*.

The District provides accident coverage for all enrolled students. The coverage addresses only accidents that occur in school-sponsored and supervised activities including participants in interscholastic sports. It is secondary to any health insurance that may be in place.

Additional student accident insurance is also available to purchase on a direct basis covering activities outside of school sponsored/supervised.

The Superintendent or designee (1) is authorized to impose additional requirements for a student to participate in extracurricular athletics, provided the requirement(s) comply with Board policy 7:10, *Equal Educational Opportunities*, and (2) shall maintain the necessary records to ensure student compliance with this policy.

LEGAL REF.:

105 ILCS 5/10-20.30, and 5/22-80, ~~and 25/2~~.[2]

23 Ill.Admin.Code §1.530(b).

CROSS REF.: 4:100 (Insurance Management), 4:170 (Safety), 6:190 (Extracurricular and Co-Curricular Activities), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:305 (Student Concussions and Head Injuries), 7:340 (Student Records)

ADOPTED: February 10, 2003

REVISED: March 14, 2005, December 12, 2011; January 13, 2014; June 28, 2016; January 26, 2021; October 28, 2025

Commented [OC36]: Legal references are updated.

Document Status: Draft Update

COMMUNITY RELATIONS

8:90 Parent Organizations and Booster Clubs

Commented [OC37]: Policy is updated for clarity and continuous improvement.

Parent organizations and booster clubs ~~The Board of Education recognizes that parent organizations~~ are an invaluable resource to the District schools~~. and so supports their formation and vitality.~~ While parent organizations and booster clubs ~~shall~~ have no administrative authority and cannot determine ~~District~~Board policy, the School Board ~~their suggestions and assistance are always~~ welcomes their suggestions and assistance. ~~Membership will be open and unrestricted.~~

Parent organizations and booster clubs may be recognized by the Board and permitted to use the District's name, a District school's name, a District school's team name, or any logo attributable to the District provided they first receive the Superintendent or designee's express written consent. Consent to use one of the above-mentioned names or logos will generally be granted if the organization or club has bylaws containing the following:

1. The organization's or club's name and purpose, such as, to enhance students' educational experiences, to help meet educational needs of students, to provide extra athletic benefits to students, to assist specific sports teams or academic clubs through financial support, or to enrich extracurricular activities.
~~1.~~2. The rules and procedures under which it operates.
~~2.~~3. An agreement to adhere to all Board policies and administrative procedures.
~~3.~~4. A statement that membership is open and unrestricted, meaning that membership is open to all parents/guardians of students enrolled in the school, District staff, and community members.
~~4.~~5. A statement that the District is not, and will not be, responsible for the organization's or club's business or the conduct of its members, including on any organization or club websites or social media accounts.
~~5.~~6. An agreement to maintain and protect its own finances.
~~6.~~7. A recognition that money given to a school cannot be earmarked for any particular expense. Booster clubs may make recommendations, but cash or other valuable consideration must be given to the District to use at its discretion. The Board's legal obligation to comply with Title IX by providing equal athletic opportunity for members of both genders will supersede an organization's or club's recommendation.

Permission to use one of the above-mentioned names or logos may be rescinded at any time and does not constitute permission to act as the District's representative. At no time does the District accept responsibility for the actions of any parent organization or

booster club regardless of whether it was recognized and/or permitted to use any of the above-mentioned names or logos.

The Building Principal or designee will serve as the advisor to parent organizations in his or her school and will serve as a resource person and provide information about school programs, resources, policies, problems, concerns, and emerging issues. Building staff will be encouraged to participate in the organizations.

ADOPTED: September 28, 2021

Freedom of Information
Board Report
June 9, 2026

FOIA#	Date of Request	Requestor	Subject	Date Completed/ STATUS	Time to complete in hours
106-2026	5/11/2026	Anonymous	Requesting district mails of Frank Simoncelli, Daniel Jennings, and David Haskins. I would like any incoming or out going emails. Additionally, I would like any and all text messages from the private phone of David Haskins to any students. I would also like any messages by Daniel Jennings on his district phone, incoming and out going. All email requests are for this school year 2025-2026.	Completed 5/18/2026	2
107-2026	5/14/2026	Sam **Shriners Transportation**	**Commercial Purpose** - Requesting (1) Current and previous transportation contract(s), renewals, amendments, and rate schedules, (2) Contracts related to SPED, IEP, 504, disability-related, out-of-district, and private transportation services, (3) Names of awarded vendor(s) and all vendors who submitted bids or proposals, (4) Bid tabulations, proposal scoring, pricing comparison sheets, awarded pricing, and current rate sheets, (5) Contract term dates and total contract values, (6) Transportation RFPs, RFQs, IFBs, bid specifications, vendor proposals (if publicly releasable), and related board approvals issued within the last 3 years, (7) Any active or upcoming transportation bid opportunities, (8) If available, an example of a previous bid submission or similar transportation contract.	Completed 6/1/2026	3
108-2026	5/15/2026	Anonymous	Requesting any emails or district communication between the following individuals between May 12 and May 14 from Stephanie Watson, Jennifer Breeze, Tommy Parisi, Jason Russell, and Kevin Christian containing spikes, disqualification, DQ, district, 1600, or any other relevant information regarding the district 300 middle school track and field meet.	Completed 5/21/2026	3
109-2026	5/18/2026	Robert W Wood **Community Member**	Requesting copies of any and all email communications dated between January 1, 2025, and December 31, 2026, concerning or referencing Robert William Wood. This request specifically includes, but is not limited to, communications between: Jennifer Clesen (jennifer.clesen@d300.org), Asia Gurney (asia.gurney@d300.org). Please also include any communications concerning or referencing Robert William Wood involving: Eberto Mora (eberto.mora@d300.org). Any other District 300 administrative or district office employees. This request includes emails, attachments, internal correspondence, and any related electronic communications maintained by the district.	Completed 5/19/2026	2
110-2026	5/19/2026	Sarah Spindler **Community Member**	Requesting all mold and air quality testing reports conducted in Room 113 at Lakewood from August 2022 through the present date.	Completed 5/27/2026	1.5
111-2026	5/19/2026	Mike Powers **SMART Local 265**	**Commercial Purpose** - Requesting records related to construction, renovation, maintenance, and service work planned, in progress, or completed during the current calendar year for any building owned, operated, or leased by your district. Specifically, please provide any available records, including bid documents, bid tabulations, contracts, proposals, and board approvals, for work involving the following scopes: (1) HVAC (heating, ventilation, and air conditioning), including exhaust systems, (2) Roofing work, including architectural sheet metal used for weatherproofing and/or ornamental purposes, (3) Gutters and downspouts, (4) Installation and/or replacement of lockers, (5) Installation and/or replacement of toilet partitions, (6) Kitchen renovations or upgrades, (7) Current HVAC service or maintenance contracts. For any projects that have been awarded or are under contract, please include: (1) Name of the general contractor and any subcontractors, (2) Copies of executed contracts or agreements.	Completed 5/27/2026	4
112-2026	5/19/2026	Nick Watson **Community Member**	Requesting Middle School Athletic Handbook. Version that was used throughout the entirety of the 2025-2026 school year. If any changes were made to the current handbook, within the last 90 days, then a copy of the handbook that was used prior to those changes as well.	Completed 5/20/2026	1.5
113-2026	5/19/2026	Latosha Montgomery **Community Member**	Requesting any complaints, reports, investigative findings, emails, staff notes, meeting notes, communications, or documentation regarding complaints made by Latosha Montgomery concerning Michelle Labonar and comments allegedly made by Michelle Labonar describing Latosha Montgomery as "entertaining," including any resulting investigation, findings, conclusions, or administrative actions. I also request any related communications between administration, student services, school staff, or District 300 personnel regarding this complaint or incident. Requested timeframe: January 1, 2022 through December 31, 2024.	Completed 5/26/2026	2.5
114-2026	5/20/2026	Anonymous	Requesting any and all emails to and from Dr. Martina Smith from the dates of December 1, 2025 through December 31, 2025	Completed 6/3/2026	5
116-2026	5/21/2026	Carla Carlos **Employee Research Data LLC**	Requesting the following information for district employees: • First and last names • Job titles/positions • Work email addresses • Primary campus or department.	Completed 5/26/2026	1.5
117-2026	5/22/2026	David Rodriguez **Community Member**	Requesting any plans/ drawings, maps, construction plans regarding the parking lot construction at Westfield Community School that was approved by the board on 5/19/2026 and any plans for the bike path being planned and any plans for an access road to the new development. Where will the bike path be?	Completed 5/27/2026	1.5
118-2026	5/26/2026	Thomas Mundy **Govly, Inc.**	**Commercial Purpose** - Requesting purchasing records for the period of January 1, 2024 through the present. Specifically, we are requesting records containing the following fields, where available: 1. Purchase Order Number. If purchase order numbers are not used, a comparable identifier such as an encumbrance number, invoice number, voucher number, or transaction ID would be acceptable. 2. Purchase Date 3. Purchase Amount 4. Line Item Quantity 5. Line Item Description 6. Vendor Name 7. Department Name or Department Code. If only a department code is provided, we also request any available reference table or report that identifies the department name associated with each code. Please note that Govly is not requesting lists of individuals, employee contact information, or personal contact details.	Pending	
119-2026	5/26/2026	Woo Park **The Data Branch**	**Commercial Purpose** - Requesting records pertaining to vendor procurement and purchasing activity. Scope of Request: All products from Absolute Software, Incident IQ, Hazel Health, Brandon Industries, CSM Consulting, and Funds for Learning We are looking for records from 2022 to date (May 26, 2026) that capture the pricing details of any engagement, which may include (where applicable) subscription terms, licensing fees, per-unit costs, and implementation charges. Specifically, we are seeking: Contracts, service agreements, or order forms Purchase orders tied to the listed vendors RFP or solicitation documents Task orders issued against cooperative purchasing agreements. Any existing summary-level purchasing records your office already maintains.	Completed 6/3/2026	3
120-2026	5/22/2026	Melissa Mouritsen **Community Member**	Requesting a copy of the resolution that was given to former school board president Nancy Zettler on October 2, 2025 at the special board meeting where she was voted out as school board president. In the minutes it is listed as voted on, but I cannot locate a copy of either the document or the verbiage.	Completed 5/27/2026	1
121-2026	5/27/2026	Daniel Cramer **Upgraid RE**	**Commercial Purpose** - Request electronic copies of the following records for the Community Unit School District 300: (1) Utility bills for electricity, natural gas, and water for fiscal year 2025 per building (or most recent 12-month period available), (2) Any recent facility condition assessment, and (3) Any energy audit.	Completed 6/1/2026	2

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Eberto Mora, Assistant
Superintendent of
Human Resources

Presented at the following Board Meetings	Date
Board Operations Committee	06/09/2026
BOE 1st Reading	06/09/2026
BOE 2nd Reading	06/23/2026

SUBJECT: **Employee Wellness Program Contract Renewal**

Background

Pursuant to the LEAD Collective Bargaining Agreement (CBA), employees enrolled in the district's health insurance program are eligible to participate in an annual wellness screening as part of the district's comprehensive employee wellness initiative. Since the 2018–2019 school year, Community Unit School District 300 has partnered with Northwestern Medicine to provide wellness screenings, health assessments, and employee flu vaccination clinics. The screening process is confidential and provides participants with valuable information regarding their overall health and wellness. Each year, Northwestern Medicine conducts on-site screenings at multiple district locations to maximize employee access and participation.

The wellness program is offered at no cost to employees and includes an annual blood screening ($81 per participant), an optional on-site flu vaccination ($37 per participant), and access to a wellness portal ($40 per participant) that allows employees to review results, monitor progress, and participate in wellness activities. Employees may also elect to purchase additional diagnostic screenings ($67 per participant), including tests for blood type, gluten allergy, homocysteine levels, Vitamin B12 and Folate, and Vitamin D25-Hydroxy.

In addition to screenings and vaccinations, the wellness portal offers a variety of activities designed to promote healthy lifestyles and employee well-being. Participation in these activities contributes to a recognition program that rewards employees for their engagement and commitment to wellness.

Northwestern Medicine has agreed to maintain FY26 pricing for FY27. During FY26, the program served 1,812 participants at a total cost of $278,284, resulting in an average cost of approximately $153 per participant. For FY27, the district anticipates participation exceeding 1,820 employees, resulting in an estimated total program cost of $280,000. The projected increase of approximately 1% is attributable solely to higher participation levels, as per-participant pricing remains unchanged.

Administrative Recommendation

The administration recommends renewing the contract with Northwestern Medicine for the period of July 1, 2026, through June 30, 2027, to administer the district's employee wellness program at the costs outlined in the contract.

Fiscal Impact

The FY27 estimate for screenings, flu vaccines, portal use, and incentives is $280,000 and will be paid from the Human Resources budget in Fund 10, Education Fund.

Northwestern Medicine®

Worksite Wellness Statement of Work

This form sets forth the terms and conditions for the services and description of services.

1.If applicable, client will provide Northwestern Medicine - Huntley Hospital with the total number of eligible individuals to receive the Standard Rewards Platform Service ("Services").

2.Client is responsible for its compliance with state and federal laws and regulations governing its employee benefit plans of which the Services may be a part. Northwestern Medicine - Huntley Hospital is responsible for its compliance with state and federal laws governing its Services.

3. Northwestern Medicine - Huntley Hospital shall not be considered a Plan administrator, Plan Sponsor of Fiduciary (as defined in ERISA) with respect to the Client's wellness program, including the Services or any benefit plan under which such wellness program or the Services is a part.

4. Northwestern Medicine - Huntley Hospital and Client each agree to comply with all confidentiality, data protection, security and privacy laws including HIPAA and HIPAA HITECH that are applicable to it. Northwestern Medicine - Huntley Hospital will not resell Client employee information or data to any third party. Northwestern Medicine - Huntley Hospital may use aggregated data not identifiable to any employee in order to provide periodic reports to Client and to report industry trend data, provided that at all times Northwestern Medicine - Huntley Hospital complies with applicable laws and regulations. Minimum standard of 25 participants (cumulatively) is required.

5.Client will pay Northwestern Medicine - Huntley Hospital for Services within 30 days from receipt of an invoice from Northwestern Medicine - Huntley Hospital. Should Client utilize the services of a third party administrator ("TPA") to process payments, then Client shall inform Northwestern Medicine - Huntley Hospital of the TPA that Northwestern Medicine - Huntley Hospital will bill for the Services. Should the TPA fail to pay Northwestern Medicine - Huntley Hospital for the Services, then Client shall be responsible to pay Northwestern Medicine - Huntley Hospital directly for the Services.

6. Please note that a $100 cancellation fee will apply for events cancelled by the client with less than one weeks' notice. If the client does not meet 12 person site minimum client will pay the per person amount to reach the minimum.

7.These Terms and Conditions shall continue in force for a period of one (1) year. Upon expiration thereof, these Terms and Conditions will continue in force until either party notifies the other party in writing of its intent to terminate these Terms and Conditions, in which case it shall terminate thirty (30) days from the date of the notice.

Acknowledged and agreed:		Northwestern Medicine - Huntley Hospital	
Name/sign:	_____	Name/sign:	_____
Title:	_____	Title:	_____
Date:	_____	Date:	_____

Northwestern Medicine®

Wellness Implementation Form

Client Name:	Community Unit School District 300		**Broker/Consultant:**	Arachaus Group	
Headquarters Address:	2550 Harnish Drive, Algonquin, IL 60102				
Client Contact:	Eberto Mora		**Contact's Phone #:**	847-551-8358	
Contact's Email:	Eberto.mora@D300.org				
Total Company Employees:		**Total Eligible:**	Final eligible number will be completed on 9/1 est. 2,611	**Last Year's Participation:**	1,815

Billing

NM Package Type:	☐Basic ☐Core ☒Portal + Screening $40 Portal Per Eligible Per Year (PEPY) $81 Screener Per Year (PSPY)

Eligible Employees:	**Payor & Price:**
All benefit-eligible employees	☒Client $ 40 / 81 ☐Participant $

Billing Notes	$40 Portal Per Eligible Per Year (PEPY) $81 Per Screener Per Year (PSPY) $60 Physician Verification (PSPY) Flu Shots: $37 per vaccine (Northwestern Medicine Occupational Health clinic $40 per vaccine)

Miscellaneous Program Info

Incentive (portal language)	**Wellness Participant Level 1: 100 Points** Employees on the Districts health plan who obtain a wellness screening or provide evidence of obtaining a wellness screening from his/her own physician will not incur a $240 Wellness Surcharge divided evenly per pay period 1/1/2027 – 12/31/2027. **Wellness Champion Level 2: 275 Points -** Employees who participate in the Northwestern Medicine Wellness Screening (onsite, remote at a lab, or physician) and complete a total of 275 points in the rewards program will achieve Wellness Champion Incentive: Wellness Prize **Wellness Warrior Level 3: 350 Points -** Employees who participate in the Northwestern Medicine Wellness Screening (onsite, remote at a lab, or physician) and complete a total of 350 points in the rewards program will achieve Wellness Warrior Incentive: Wellness Prize

Custom HRA Questions:	• **What are you currently most committed to?**
	  ○ Mental Wellbeing
	  ○ Physical Health
	  ○ Financial Wellbeing
	• **Which of the following would you like to improve?**
	  ○ Mental Wellbeing
	  ○ Physical Health
	  ○ Financial Wellbeing
	• **What do you find is your biggest barrier to achieving your health and wellness goals?**
	  ○ Time
	  ○ Money
	  ○ Support
	  ○ Interest
	• **Have you or a family member utilized AllOne Health Employee Assistance Program (EAP) within the last year?**
	  ○ Yes
	  ○ No
	• **Which of the following activities will you most likely use to increase physical activity in 2026-27?**
	  ○ NM CHC Wellbeing Virtual Challenges
	  ○ D300 Fitness Classes
	  ○ Personal program

Northwestern Medicine®

Program Notes

- Please do not schedule picture day on screening day! Include message to principals.
- Provider Verification dates: Jan 1 to Dec 31 approval **to accept** bloodwork. 5 days after final roster completed
- Utilize true eligibility file to avoid duplicate accounts (name + last 4 + Gender + DOB)
    - FAQ: New participants should go to HR to fix their info and repeat participants should go to CHC to merge profiles together
- **Marketing:**
    - Posters for each building (60) – delivered before school starts, August 3rd at the latest!
    - Include 12/31/26 deadline on all documents (*D300 custom* Reasonable Alternative Standard form -RAS)
    - Add information on "how to update your apt online" so participants know they can sign up for a new phleb spot
    - Make sure all of the language match on all marketing documents (use health screening = blood draw and health and lifestyle survey)
- **Timeline:**
    - Marketing materials complete in mid-July.
    - Portal Access: 8/1/26 - 7/31/27
    - Rewards Program: **8/1/26 – 4/30/27** – 8/1 is approved to send physician verification (same as all activities)
    - Test eligibility file: 7/10/26 ; Eligibility file upload: 8/5/26 File can be dropped multiple times
    - Start screening marketing: 8/1/26
    - First day of school: 8/11/26
    - First onsite screening 9/1/26
    - 6 month recheck 1 week before Spring Break (March 19- April 10, 2027)
- **FAQs**
    - Registration instructions on using legal name. To avoid duplicate accounts make sure you use your District last name. *Name change language, cannot access account -> contact CHC.
    - If you do not see your preferred screening time – check back
- **Programming**
    - Add mental health resources / self-care as a reward section

Remote Screenings

NM Outpatient Lab Screening:	☒Yes ☐No End Date: 12/31/26	**Personal Physician Screening:**	☒Yes ☐No End Date: 12/31/26	**Cholesterol /Glucose Recheck:**	☒Yes ☐No March 2027

Onsite Screenings

Screening Date:	September 4 -November 21	**Screening Time:**	Elementary 6:00-9:00 High School 6:00 -8:30 Middle 6:45-9:45 District Office: : 7:00-10:00
Flu	All flu times will match Health Screening Times	**Language Needed:**	☐ Spanish

Additional Bloodwork Menu	
Blood Type	$39
C-Reactive Protein, Cardiac	$39
Gluten Allergy	$59
Hemoglobin A1c **(INCLUDED FOR ALL)**	$0
Homocyst(e)ine, Plasma	$54
NMR	$62
PSA **(INCLUDED FOR MALES OVER 50)**	$40
Testosterone, Total, LC/MS	$42
TSH **(INCLUDED FOR FEMALES OVER 40)**	$40
Vitamin B12 and Folate	$42
Vitamin D, 25-Hydroxy	$40

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HEALTH EVALUATION DATES

Date	Location	
Tuesday, September 1, 2026	D300 Jacobs HS	6:00 -8:30am
Wednesday, September 2, 2026		
Thursday, September 3, 2026	D300 District Office	7:00-10:00am
Friday, September 4, 2026	D300 Dundee Crown HS	6:00 -8:30am
Monday, September 7, 2026	Labor Day Holiday	
Tuesday, September 8, 2026	D300 Westfield Community MS	6:45-9:45am
Wednesday, September 9, 2026		
Thursday, September 10, 2026	D300 Carpentersville MS	6:45-9:45am
Friday, September 11, 2026	D300 Hampshire HS	6:45-9:45am
Monday, September 14, 2026	D300 Dundee MS	6:45-9:45am
Tuesday, September 15, 2026	D300 Lakewood Elementary	6:00-9:00am
Tuesday, September 15, 2026	D300 Lincoln Prairie Elementary	6:00-9:00am
Wednesday, September 16, 2026		
Thursday, September 17, 2026	D300 Hampshire Elementary	6:00-9:00am
Friday, September 18, 2026	D300 Hampshire MS	6:45-9:45am
Monday, September 21, 2026	D300 Eastview Elementary	6:00-9:00am
Tuesday, September 22, 2026	D300 Parkview Elementary	6:00-9:00am
Tuesday, September 22, 2026	D300 Perry Elementary	6:00-9:00am
Wednesday, September 23, 2026		
Thursday, September 24, 2026	D300 Wright Elementary	6:00-9:00am
Friday, September 25, 2026	D300 Gilberts Elementary	6:00-9:00am
Monday, September 28, 2026	D300 Dundee Highlands Elementary	6:00-9:00am
Tuesday, September 29, 2026	D300 Neubert Elementary	6:00-9:00am
Wednesday, September 30, 2026		
Friday, October 23, 2026	D300 Carpentersville MS	6:45-9:45am
Monday, October 26, 2026	D300 Dundee MS	6:45-9:45am
Tuesday, October 27, 2026	D300 Jacobs HS	6:00 -8:30am
Wednesday, October 28, 2026		
Thursday, October 29, 2026	D300 District Office	6:30-9:30am
Friday, October 30, 2026		
Monday, November 2, 2026	D300 Algonquin MS	6:45-9:45am
Tuesday, November 3, 2026	Election Day	
Wednesday, November 4, 2026	D300 Dundee Crown HS	6:00 -8:30am
Thursday, November 5, 2026	D300 Westfield Community MS	6:45-9:45am

Friday, November 6, 2026	D300 Sleepy Hollow Elementary	6:00-9:00am
Friday, November 6, 2026	D300 Algonquin Lakes ES	6:00-9:00am
Monday, November, 9, 2026	D300 Hampshire HS	6:00 -8:30am
Tuesday, November 10, 2026	D300 Big Timber Elementary	
Wednesday, November 11, 2026		
Thursday, November 12, 2026	D300 District Office	7:00-10:00am
Friday, November 13, 2026	D300 Delacey Family	6:30-9:30am
Monday, November 16, 2026	D300 Dundee Crown HS	6:00 -8:30am
Tuesday, November 17, 2026	D300 Jacobs HS	6:00 -8:30am
Wednesday, November 18, 2026		
Thursday, November 19, 2026	D300 Golfview Elementary	6:00-9:00am
Thursday, November 19, 2026	D300 Meadowdale Elementary	6:00-9:00am
Friday, November 20, 2026	D300 Hampshire HS	6:00 -8:30am
Monday, November 30, 2026	D300 LITH Elementary	6:00-9:00am
Monday, December 7, 2026	D300 Liberty Elementary	6:00-9:00am

Rewards Program

Challenge Name	Type	Description	Registration Dates (1 week Mon-Sun. Try to start on 1st Mon of month)	Challenge Dates
Quit Soda	Company, Nutrition	Replace your daily soda or sugary drink with water or sugar-free drinks every day for 5 days.	9/8-9/13	9/14-9/18
Marathon Walking Challenge	Walking, Activity	You have 7 days to walk (or run) the Chicago marathon (26.3 miles). (Actual Chicago marathon will be held on Sunday, 10/11/26.) Average at least 7,515 steps per day. 1 mile = 2,000 steps.	9/28 (Fri) -10/4	10/5-10/11
Evening Wind Down Challenge	Company, Stress Mgmt	Shut down all screens and relax at least 30 minutes before your bedtime every day for 5 days.	11/2-11/8	11/9-11/13
American Ninja Warrior Challenge	Company, Activity	Choose your weapon. This challenge focuses on using your own body weight to strengthen your body, improve your mood, and boost your metabolism.	12/7-12/13	12/14-12/18

Survivor Walking Challenge	Walking, Activity	Participants must "survive" the steps goal each week to move on to the next week. • Week 1 (Mon. 1/11/27 – Sun. 1/17/27): average 2,500 daily steps (5 pts) • Week 2 (Mon. 1/18/27 – Sun. 1/24/27): average 5,000 daily steps (10 pts) • Week 3 (Mon. 1/25/27 – Sun. 1/31/27): average 7,500 daily steps (15 pts) • Week 4 (Mon. 2/1/27 – Sun. 2/7/27): average 10,000 daily steps (20 pts)	1/4-1/10	1/11-2/7
Heart Health Challenge	Company, Activity/Variety	Take care of your heart this month – • Week 1: complete at least 150 minutes of cardiovascular exercise (like a brisk walk, biking, etc.) • Week 2: eat a balanced diet of vegetables, fruits, whole grains, beans and healthy fat like avocado or nuts and limit processed foods and sugar every day this week • Week 3: practice a relaxation technique like yoga, meditation or deep breathing every day this week for at least 5 minutes	2/1-2/7 *(Note: registration at same time as last week of previous walking challenge)*	2/8-2/28
March Madness Walking Challenge	Walking, Activity	Walk from the Final Four to the NCAA Championship game (actual game held on Mon 4/5)	3/1-3/7	3/8-4/4
BINGO Challenge	Custom Company, Variety	Upload a photo of your completed BINGO card to the CHC portal (activities include a variety of tasks like eat a vegetable at one meal, go for a 30-min walk, track your calories in the portal for 3 days, read a book for one hour instead of watching TV, etc.)	*No registration*	4/12-4/16
Farmer's Market *(no pts)*	Custom Company, Nutrition	Visit your local farm stand or farmer's market and snap a selfie of your goodies and you! Upload your picture to the portal to earn credit.	*No registration*	5/17-5/23
300 Mile Walking Challenge *(no pts)*	Walking, Activity	Walk 300 miles starting June 1st through July 31st. To reach the 300-mile goal you will need to average 9,837 steps per day. 1 mile = 2,000 steps with 61 days in the challenge to reach 300 miles.	5/25-5/31	6/1-7/31

Program	Points per Activity	Total Points
Health Screening: on-site, remote, Provider Screening	100	100
Health and Lifestyle Survey	50	50
Fax Results to Physician	15	15
Flu Shot	15	15
Follow Up Screening	50	50
Linking a Device	5	5
NM/CHC Challenges • Participate in a Company Challenge: 1pt. each; max 4 pts. • Complete a Company Challenge: 4 pts. each; max 16 pts. • Complete an Individual Challenge: 5 pts. each; max 30 pts. • Participate in a Walking Challenge: 1pt. each; max 4 pts. • Complete in a Walking Challenge: 4pt. each; max 16 pts.	1	70
Health Education Videos	2	20
CHC Financial Wellbeing Course	2	10
Annual Exam	30	30
Preventive Exam : mammogram, colonoscopy, vaccine, pap smear, rectal exam, etc.	10	10
Dental Exam	5	10
Vision Exam	10	10
District 300- Perspective Scavenger Hunt	5	5
Total Achievable Points	400 (185 total points without screening & associated activities)	

Wellness Participant - Complete the Northwestern Medicine Wellness Screening (onsite or test at a lab)	100
Wellness Champion	275
Wellness Warrior	350

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Eberto Mora
Assistant Superintendent of
Human Resources

Presented at the following Board Meetings	Date
Board Operations Committee	6/9/2026
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: **Temporary Staffing Service Contract (Renewal)**

Background

The district continues to experience challenges filling paraprofessional vacancies. Paraprofessionals play a critical role in supporting special education and bilingual students, and many provide services required by students' Individualized Education Programs (IEPs). Ongoing vacancies create challenges in meeting these service requirements and maintaining appropriate levels of support for students.

To address these staffing shortages, administration met with DESA to discuss potential solutions. As a result of those discussions, it was agreed that the district could utilize alternative staffing resources to help fill vacancies. In December 2019, the Board of Education approved the use of a placement agency to assist with paraprofessional staffing. Since that time, The Stepping Stones Group has been a valuable partner, consistently providing qualified candidates and helping the district maintain services for students.

During FY26, the district expended approximately $590,000 for paraprofessional staffing services through The Stepping Stones Group. For FY27, expenditures are estimated at $607,000, representing an increase of approximately 3%. The FY26 hourly rate was $46.00, and the FY27 contract rate will increase to $47.38 per hour.

Administrative Recommendation

The administration recommends renewing the contract with The Stepping Stones Group for the period of July 1, 2026, through June 30, 2027, at the hourly rates outlined in the agreement.

Fiscal Impact

The estimated annual cost of the contract is $607,000 and will be funded through the Human Resources budget within Fund 10, Education Fund.

Community Unit School District 300
2605 BUNKER HILL DRIVE
ALGONQUIN, IL 60102
Diane C. White, Director of Purchasing
PHONE: 847-551-8460 FAX: 847-551-8463

5/22/2026

Kimberly Hinton
The Stepping Stones Group, LLC
184 High St.
Suite 701
Boston, MA 02110

Via: Kimberly.Hinton@SSG-Healthcare.com

Contract Extension Offer Letter – Stepping Stones Staffing

Dear Ms. Hinton,

Community Unit School District 300 would like to renew our existing contract. This contract is for professional employment services as outlined in the original agreement. The district would like to extend the current contract from August 1, 2026 to July 31, 2027.

The original contract is also included for reference and follows the proposed contract as well as the new pricing you sent us. The administration will recommend your contract extension to the Board of Education for review by the finance committee on Tuesday, June 9, 2026 and awarded by the board on Tuesday, June 23, 2026.

District 300 kindly requests your return of acceptance by Friday, May 29th, 2026.

This signed letter along with the attached documents – original Bid specifications, addenda, and your final response combined serve as the contract for this project.

Please send this signed letter via Contract Works by 5/29/2026.

Diane C. White, Director of Purchasing
Community Unit School District 300
2605 Bunker Hill
Drive Algonquin, IL
60102

Diane White
8375D43E716D90C09E2DBCBD5C76FBD7 contractworks **2026-05-29**

ADMINISTRATOR *(Signature)*

Diane C White, Director of Purchasing

Kimberly Hinton
6CDFA5885964A7E01502F7E320304758 contractworks **2026-05-29**

CONTRACTOR *(Signature)*

Kimberly Hinton **Kimberly Hinton, Client Service Specialist**

(Printed name and title)

If you have any further questions regarding this contract, please feel free to contact me at (847) 551-8460.

Sincerely,

Diane White
8375D43E716D90C09E2DBCBD5C76FBD7 contractworks

Diane C White, Director of Purchasing

THE STEPPING STONES GROUP

Transforming Lives Together

Community Unit School District 300
2026/2027 School Year

Workforce Solution Pricing

Board Certified Behavior Analyst	$117 per hour
Registered Behavior Technician	$69 per hour
Behavior Technician	$58.71 per hour
Behavior Interventionist	$52.53 per hour
Paraeducator	$47.38 per hour
SLP/OT/PT	$90 per hour
Psychologist	$100 per hour
Special Education Teacher	$80 per hour

SSG offers educational and behavioral consultation.

Please reach out to your account executive for more information.

*An additional overtime fee will be charged for all candidates that work over 8 hours in a day and/or 40 hours in a week. Overtime will be charged at a rate of 1.5 times the individual's bill rate specified on the Candidate Rate Confirmation sheet.

**Mileage is to be reimbursed at the federal reimbursement rate.

***Should a district require SSG to provide laptops to our candidates an extra 70 cents per hour will be added to the agreed-upon hourly rate.

****Should a district require SSG to provide Chromebooks to our candidates an extra 50 cents per hour will be added to the agreed- upon hourly rate.

Community Unit School District 300
2605 BUNKER HILL DRIVE
ALGONQUIN, IL 60102
Diane C. White, Director of Purchasing
PHONE: 847-551-8460 FAX: 847-551-8463

April 22, 2024

Melody Neal
The Stepping Stones Group, LLC
184 High St.
Suite 701
Boston, MA 02110

Via: Melody.Neal@ssg-healthcare.com

Contract Renewal – Stepping Stones Staffing

Dear Ms. Neal,

Community Unit School District 300 entered into an agreement with The Stepping Stones Group, LLC on May 17, 2023 and wishes to renew this agreement. The District would like to extend the current contract from August 1, 2024 to July 31, 2025. Updated rates provided by your firm are in the attached contract below.

If your firm agrees to maintain the current pricing, the administration will recommend your contract extension to the Board of Education for review by the finance committee on Tuesday, May 14, 2024 and award by the board on Tuesday, May 28, 2024.

District 300 kindly requests your return of acceptance by Thursday, April 25, 2024. If you have any questions please call 847-551-8460.

Diane White
8375D43E716D90C09E2DBCBD5C76FBD7 contractworks. **2024-04-22**

OWNER *(Signature)*

Diane C. White, Director of Purchasing

Melody Neal
346A827D57698107B1F1032791385922 contractworks. **2024-04-23**

CONTRACTOR *(Signature)*

Melody Neal **Client Services Manager**

(Printed name and title)

If you have any further questions regarding this contract, please feel free to contact me at (847) 551-8460.

Sincerely,

Diane White
8375D43E716D90C09E2DBCBD5C76FBD7 contractworks.

Diane C. White, Director of Purchasing

THE STEPPING STONES GROUP
Transforming Lives Together

Corporate Office
225 W Washington Street, Suite 1140
Chicago, IL 60606
Ph: 800-337-5965 Fax: 800-822-8287
www.thesteppingstonesgroup.com

AGREEMENT

This Agreement is made and entered on August 1, 2024, by and between The Stepping Stones Group LLC, 225 W Washington Street, Suite 1140, Chicago, IL 60606, hereinafter referred to as "Contractor" and, Community Unit School District 300, 2550 Harnish Drive, Algonquin, IL 60102, hereinafter referred to as "School District." It is hereby agreed as follows:

SERVICES, RATES AND BILLING: Contractor agrees to provide the services, at the designated rates, as listed in Appendix A to this Agreement.

School District agrees to be billed (except during holidays) by Contractor for up to 40 hours per week for each of Contractor's employees, unless agreed otherwise. No employee of Contractor will work above 40 hours per week without advanced authorization from both Contractor and the designated supervisor assigned by School District. Any hours worked that are considered overtime by state or federal law will be billed at 150% of bill rate. School District will not be billed during school closures and school holidays.

When Statutory Costs and other employee costs of living increase, Contractor will pass those increases along to School District with no mark-up. School District agrees to pay such increases at the same time as any billed fees pursuant to this Agreement. Statutory Costs include any costs and expenses of Contractor that are associated with Workers Comp, FICA, FUTA, SUTA, and incremental costs associated with the Affordable Care Act (ACA), among others.

TRAVEL TIME & MILEAGE: To the extent applicable, travel between schools will be considered billable time and the mileage will be billed at the current IRS mileage rate. No travel will be billed when work is completed at one site.

PAYMENT TERMS: School District will be billed every two weeks via email and agrees to pay all outstanding invoices within 30 days of receipt. School District agrees and understands that School District is billed on actual hours of service provided by the Contractor's employee, based on the total hours listed on a biweekly timesheet. To ensure billing accuracy and timeliness, School District will complete the Billing Details just above the signature section of this Agreement.

A finance charge of 1.5% per month on the unpaid amount of an invoice, or the maximum amount allowed by law, will be charged on past due accounts. Payments by School District will thereafter be applied first to accrued interest and then to the principal unpaid balance. Any attorneys' fees, court costs, or other costs incurred in collection of delinquent accounts shall be paid by School District. If payment of invoices is not current, Contractor may suspend performing further work.

Corporate Office
225 W Washington Street, Suite 1140
Chicago, IL 60606
Ph: 800-337-5965 Fax: 800-822-8287
www.thesteppingstonesgroup.com

REMITTANCE DETAILS: School District will make payments to Contractor at the following address:

PO Box 6280
Carol Stream, IL 60197

If School District prefers to make payments via electronic ACH, instructions can be obtained from the Contractor representative.

EMPLOYEE BENEFITS AND INSURANCE: Contractor will be responsible for providing all employee benefits and insurance including workers' compensation, general liability, and professional liability insurance coverage (with policy limits and deductibles that are appropriate for similarly situated school districts).

NO SOLICITATION: During the term of this Agreement and for a period of two years after the termination of this Agreement, School District agrees not to directly or indirectly contract with, offer employment to or hire any employee of the Contractor assigned to School District or any candidate submitted by Contractor to School District. School District agrees that if School District breaches this no solicitation covenant, direct and indirect damages may be assessed and recovered by Contractor, and Contractor shall be entitled to seek and obtain specific performance.

CONFIDENTIALITY: School District agrees not to provide any information pertaining to the contents of this Agreement to any individual or any entity that may be considered a competitor of the Contractor. School District further agrees not to discuss or disclose any information pertaining to the contents of this Agreement, including but not limited to fees/costs, duration and terms, etc. to the Contractor's employee assigned to provide services to the School District. Disclosure of such information to the Contractor's employee will be considered a breach of this Agreement.

Both parties may receive information that is proprietary to or confidential to the other party or its affiliated companies and their clients in connection with the parties' performance of services under this Agreement. Both parties agree to hold such information in strict confidence and not to disclose such information to third parties or to use such information for any purpose whatsoever other than performing under this Agreement or as required by law. No knowledge, possession, or use of School District's confidential information will be imputed to Contractor as a result of any of Contractor's employees having access to such information. The provisions set forth in the foregoing paragraph and this paragraph shall survive expiration or other termination of this Agreement, regardless of the cause of such termination.

Contractor agrees that it is subject to, and shall comply with, all federal and state laws and School District policies relating to the confidentiality of student information, including, without limitation, compliance with the Family Educational Rights and Privacy Act (FERPA).

Corporate Office
225 W Washington Street, Suite 1140
Chicago, IL 60606
Ph: 800-337-5965 Fax: 800-822-8287
www.thesteppingstonesgroup.com

COOPERATION: School District agrees to cooperate fully and to provide assistance to Contractor in the investigation and resolution of any complaints, claims, actions, or proceedings that may be brought by or that may involve any employees of Contractor.

TERMINATION: This Agreement will end on July 31, 2025 and may continue beyond this point by mutual consent. School District agrees not to terminate the Agreement until the end of the Term unless (a) Contractor's employee assigned to School District as a whole is deficient in performance of the services hereunder or (b) any employee of Contractor assigned to School District commits an act of professional or ethical misconduct. School District agrees to notify Contractor of any deficiencies in services or possible unethical or unprofessional conduct as soon as School District becomes aware of such deficiencies or misconduct and further agrees to permit Contractor the opportunity to cure any deficiency or misconduct within thirty (30) days of Contractor's receipt of such notice prior to School District delivering notice of termination of this Agreement. Contractor may terminate this Agreement (i) if School District discontinues operations or (ii) if School District fails to make any payments as required by this Agreement.

NONDISCRIMINATION: Contractor represents and warrants that it does not discriminate in hiring and employment practices regarding race, color, religion, disability, sex, age, national origin, ancestry, marital status, pregnancy, or sexual orientation.

INDEMNIFICATION AND LIMITATION OF LIABILITY: To the extent permitted by law, Contractor will defend, indemnify, and hold School District and its equity holders, subsidiaries, directors, officers, agents, representatives, and employees harmless from all claims, losses, and liabilities (including reasonable attorneys' fees) to the extent caused by or arising from Contractor's breach of this Agreement; its failure to discharge its duties and responsibilities under this Agreement; or the gross negligence or willful misconduct of Contractor or Contractor's officers, employees, or authorized agents in the discharge of those duties and responsibilities under this Agreement.

To the extent permitted by law, School District will defend, indemnify, and hold Contractor and its parents, subsidiaries, directors, officers, agents, representatives, and employees harmless from all claims, losses, and liabilities (including reasonable attorneys' fees) to the extent caused by or arising from School District's breach of this Agreement; its failure to discharge its duties and responsibilities under this Agreement; or the gross negligence or willful misconduct of School District or School District's officers, employees, or authorized agents in the discharge of those duties and responsibilities under this Agreement.

Except as expressly set forth herein, neither party shall be liable for or be required to indemnify the other party for any incidental, consequential, exemplary, special, punitive, or lost profit damages that arise in connection with this Agreement, regardless of the form of action (whether in contract, tort, negligence, strict

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225 W Washington Street, Suite 1140
Chicago, IL 60606
Ph: 800-337-5965 Fax: 800-822-8287
www.thesteppingstonesgroup.com

liability, or otherwise) and regardless of how characterized, even if such party has been advised of the possibility of such damages.

As a condition precedent to indemnification, the party seeking indemnification will inform the other party within ten (10) business days after it receives notice of any claim, loss, liability, or demand for which it seeks indemnification from the other party; and the party seeking indemnification will cooperate in the investigation and defense of any such matter.

The provisions in this section of the Agreement constitute the complete agreement between the parties with respect to indemnification, and each party waives its right to assert any common-law indemnification or contribution claim against the other party.

NOTICES: Notices to Contractor shall be sent to:

The Stepping Stones Group
225 W Washington Street, STE 1140
Chicago, IL 60606

AND

K12ops.contracts@ssg-healthcare.com

Notices to School District shall be sent to:

Community Unit School District 300
2550 Harnish Drive
Algonquin, IL 60102

JURISDICTION: This agreement shall be governed by, construed, and is enforceable in accordance with the laws of the State of Delaware. Any action or proceeding relating to or arising out of this Agreement shall be commenced and heard in the State or Federal Court sitting in Delaware. Both parties hereby consent to the jurisdiction and venue of such courts.

GENERAL: No provision of this Agreement may be amended or waived unless agreed to in writing and signed by the parties. The provisions of this Agreement will inure to the benefit of and be binding on the parties and their respective representatives, successors, and assigns.

THE STEPPING STONES GROUP
Transforming Lives Together

Corporate Office
225 W Washington Street, Suite 1140
Chicago, IL 60606
Ph: 800-337-5965 Fax: 800-822-8287
www.thesteppingstonesgroup.com

BILLING DETAILS FOR SCHOOL DISTRICT:

Billing Contact Name/Title: _____

Billing Email/Phone: _____

Mailing Address (for invoice): _____

_____

Special Billing Instructions: _____

_____

Signed for Contractor:

Signature: _____

Name: Melody Neal

Title: Client Services Manager

Date: 04/18/2024

Signed for School District:

Signature: Jennifer Porter
B286855FF728A002A6B185572D79A17D contractworks

Name: Jennifer Porter

Title: Chief Financial Officer

Date: **2024-08-28**

THE STEPPING STONES GROUP
Transforming Lives Together

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225 W Washington Street, Suite 1140
Chicago, IL 60606
Ph: 800-337-5965 Fax: 800-822-8287
www.thesteppingstonesgroup.com

Appendix A

The services that may be provided under this Agreement and the corresponding hourly bill rates for each service are listed below:

Specialty	Hourly Rate
Speech-Language Pathologist (SLP)	$80.00
Occupational Therapist (OT)	$80.00
Physical Therapist (PT)	$80.00
Special Education Teacher	$75.00
School Psychologist	$100.00
School Social Worker	$75.00
Registered Nurse (RN)	$80.00
Certified Nursing Assistant (CNA)	$50.00
Paraprofessional/Educator	$46.00
Behavior Interventionist (BI)	$51.00
Behavior Technician (BT)	$57.00
Registered Behavior Technician (RBT)	$67.00
Board Certified Behavior Analyst (BCBA)	$115.00

*An additional overtime fee will be charged for all candidates that work over 8 hours in a day and/or 40 hours in a week. Overtime will be charged at a rate of 1.5 times the individual's bill rate specified on the Candidate Rate Confirmation sheet.

**Mileage is to be reimbursed at the federal reimbursement rate.

***Should a district require SSG to provide laptops to our candidates an extra 70 cents per hour will be added to the agreed-upon hourly rate.

****Should a district require SSG to provide Chromebooks to our candidates an extra 50 cents per hour will be added to the agreed-upon hourly rate.

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Jonathan Mickle,
Director of Facilities

Presented at the following Board Meetings	Date
Board Operations Committee	6/9/2026
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: **Weed, Fertilizer, and Stinging Insect Control Bid (Extension)**

Background

The district maintains an annual grounds maintenance program that includes weed control, fertilizer applications, grub control, and stinging insect treatments at district properties. These services help maintain safe, attractive, and healthy outdoor environments for students, staff, and visitors while protecting the district's investment in its grounds and athletic fields. The program includes district-wide herbicide applications for broadleaf and post-emergent weed control, as well as treatments to mitigate stinging insect activity on school grounds.

In May 2025, bids were solicited for these services, and two companies submitted proposals. Trinity Landscape was identified as the lowest responsive and responsible bidder, and in June 2025, the Board of Education awarded the contract with the option for two one-year extensions.

Based on the quality of service provided during the initial contract term, Trinity Landscape has demonstrated strong performance, responsiveness, and effective results. The administration recommends exercising the first of the two available one-year extensions in accordance with the contract terms, which include a Consumer Price Index (CPI) adjustment of 2.7%. During the current contract period (June 15, 2025, through June 14, 2026), the district expended approximately $116,490 for these services. For the proposed extension period (June 15, 2026, through June 14, 2027), the estimated annual cost is approximately $120,000.

Administrative Recommendation

The administration recommends exercising the first one-year extension of the current contract with Trinity Landscape for weed, fertilizer, and stinging insect control services for the period of June 15, 2026, through June 14, 2027, in accordance with the terms of the original agreement.

Fiscal Impact

The estimated annual cost of the contract is $120,000 and will be funded through Fund 20, Operations and Maintenance Fund.

Community Unit School District 300
2605 BUNKER HILL DRIVE
ALGONQUIN, IL 60102
Diane C. White, Director of Purchasing
PHONE: 847-551-8460 · FAX 847-551-8463

May 4th, 2026

Mr. Anthony Cina
Trinity Landscape of Northern ILL, Inc
1050 Tamarac Drive
Carpentersville, IL 60110

Bid – District Weed Control & Lawn Fertilization Services and Insect & Stinging Insect Control - First Extension offer

Via email: tony@trinitylandscape.com

Dear Mr. Cina,

Congratulations! District 300 would like to offer the second contract extension of the District Weed Control & Lawn Fertilization Services and Insect & Stinging Insect Control bid to Trinity Landscape of Northern ILL, Inc! This will extend the current contract to July 14, 2027.

The original contract was awarded to your firm on May 23, 2023. District 300 acknowledges the 2026 CPI of 2.7% making the total estimated value of the contract extension to be $94,725.93. Pricing in accordance with the CPI of 2.7% is also included on page 2 of this document.

This signed letter along with the attached documents – original Bid specifications, addenda, and your final response combined serve as the contract for this project.

Please sign this letter electronically via Contract Works.

Diane White
8375D43E716D90C09E2DBCBD5C76FBD7 contractworks. **2026-05-05**
OWNER *(Signature)*

Diane C. White, Director of Purchasing

Steven Piel
5F793CAC328A108BD2F7C9E971673008 contractworks. **2026-05-05**
CONTRACTOR *(Signature)*

Steven Piel **Anthony Cina (owner)**
(Printed name and title)

If you have any further questions regarding this contract, please feel free to contact me at (847) 551-8460.

Sincerely,

Diane C. White

Diane C. White, Director of Purchasing

Community Unit School District

Arnold, Christopher <christopher.arnold@d300.org>

District 300 contract extension for Weed Control & Lawn Fertilization Services and Insect & Stinging Insect Control

S PIEL <manonbike@comcast.net> Thu, Apr 30, 2026 at 9:33 AM
To: "Arnold, Christopher" <christopher.arnold@d300.org>

Good morning,

Here are the numbers with 2.7% CPI increase.

Fall app. Current price $24,475.00
With 2.7% $25,136.00

Early spring current $27,779.00
With 2.7% $28,529.00

Mid summer current $26,066.00
With 2.7% 26,770.00

Mid summer alternate current, Weed: $15,154.00, Insect: $35,000.00
With 2.7% Weed: $15,563.00, Insect: $35,945.00

Wasp/hornet, stinging insect application, current $130.00 per hour
With 2.7% 134.00 per hour

This brings current base bid from $78,320.00 to $80,435.00 with 2.7% CPI, and
Base + summer alternative from $128,474.00 to $131,934 with 2.7% CPI.

I'm hoping this is sufficient for what you need, if not let me know and I will provide you with any additional information needed.

Thanks, Steven Piel

[Quoted text hidden]

Community Unit School District 300
2605 BUNKER HILL DRIVE
ALGONQUIN, IL 60102
Diane C. White, Director of Purchasing
PHONE: 847-551-8460 s FAX 847-551-8463

May 31, 2024

Mr. Anthony Cina
Trinity Landscape of Northern ILL, Inc
1050 Tamarac Drive
Carpentersville, IL 60110

Bid – District Weed Control & Lawn Fertilization Services and Insect & Stinging Insect Control - First Extension Award

Via email: tony@trinitylandscape.com

Dear Mr. Cina,

Congratulations! District 300 awarded the first contract extension of the District Weed Control & Lawn Fertilization Services and Insect & Stinging Insect Control bid to Trinity Landscape of Northern ILL, Inc! This will extend the current contract to July 14, 2024.

The original contract was awarded to your firm on May 23, 2023. District 300 acknowledges the 2023 CPI of 3.4% making the total estimated value of the contract extension to be $92,235.567.

This signed letter along with the attached documents – original Bid specifications, addenda, and your final response combined serve as the contract for this project.

Please sign this letter electronically via Contract Works.

Please sign and return your award letter by June 7, 2024. Please submit your Certificate of Insurance naming District 300 as additional insured if not done so already.

This Agreement is entered into as of July 15, 2024.

Diane White **2024-05-31**
8375D43E716D90C09E2DBCBD5C76FBD7 contractworks

ADMINISTRATOR *(Signature)*

Diane C White, Director of Purchasing

Anthony Cina **2024-05-31**
2A3F9FCC336A340CB39957F6E802885D contractworks

CONTRACTOR *(Signature)*

ANTHONY CINA **anthony cina**
(Printed name and title)

If you have any further questions regarding this contract, please feel free to contact me at (847) 551-8460.

Sincerely,

Diane White
8375D43E716D90C09E2DBCBD5C76FBD7 contractworks
Diane C White, Director of Purchasing

Community Unit School District 300
2605 BUNKER HILL DRIVE
ALGONQUIN, IL 60102
Diane C. White, Director of Purchasing
PHONE: 847-551-8460 • FAX: 847-551-8463

April 3, 2024

Mr. Anthony Cina
Trinity Landscape of Northern ILL, Inc
1050 Tamarac Drive
Carpentersville, IL 60110

Bid – District Wide Weed Control & Lawn Fertilization Services and Insect & Stinging Insect Control – First Extension

Dear Mr. Cina,

On May 23, 2023 the Board of Education approved a contract for the District Wide Weed Control & Lawn Fertilization Services and Insect & Stinging Insect Control to Trinity Landscape of Northern ILL, Inc. District 300 acknowledges the December 2023 CPI of 3.4% making the total estimated value of the contract to be $95,235.567. The contract was for 1 year; July 15, 2023 to July 14, 2024 with the possibility of two, one year extensions. District 300 would like to exercise the first extension. This would extend our current contract from July 15, 2024 to July 14, 2025.

If your firm agrees to the pricing as shown in the following original contract, the administration will recommend your contract extension to the Board of Education for review by the finance committee on Tuesday, May 14, 2024 and award by the board on Tuesday, May 28, 2024.

The favor of a reply is requested by April 10.

Diane White **2024-04-03**
8375D43E716D90C09E2DBCBD5C76FBD7 contractworks
OWNER *(Signature)*

Diane White, Director of Purchasing

Anthony Cina **2024-04-04**
2A3F9FCC336A340CB3957F5E802885D contractworks
CONTRACTOR *(Signature)*

ANTHONY CINA **anthony cina**
(Printed name and title)

Diane C White
Diane White, Director of Purchasing

DISTRICT 300

Community Unit School District 300
2605 BUNKER HILL DRIVE
ALGONQUIN, IL 60102
Diane C. White, Director of Purchasing
PHONE: 847-551-8460 · FAX 847-551-8463

May 24, 2023

Anthony Cina
Trinity Landscape of Northern ILL, Inc
1050 Tamarac Drive
Carpentersville, IL 60110

Via: tony@trinitylandscape.com; CC: ingrid@trinitylandscape.com

RE: Bid – District Wide Weed Control & Lawn Fertilization Services and Insect & Stinging Insect Control

Dear Mr. Cina,

Congratulations! District 300 has awarded the bid for District Wide Weed Control & Lawn Fertilization Services and Insect & Stinging Insect Control to Trinity Landscape of Northern ILL, Inc! The Board of Education approved this award at their regular meeting of May 23, 2023. The value of this contract is $62,712.23 for the base amount and an additional amount of $17,131.80 if the alternate mid-summer application is ordered for a grand total of $92,104.03. This contract will run from July 15, 2023 through July 14, 2024 with the possibility of two one-year extensions.

This signed letter along with the attached documents – original Bid specifications, addenda, and your final response combined serve as the contract for this project.

Please complete this letter via Contract Works by June 6, 2023.

Please submit your Certificate of Insurance naming the District, the Board of Education and its members individually, and its employees and agents as additional named insured to the following address prior to May 31, 2023.

Diane C. White, Director of Purchasing
Community Unit School District 300
2605 Bunker Hill Drive
Algonquin, IL 60102

This Agreement is entered into as of May 24, 2023.

Diane White
8375D43E716D90C09E2DBCBD5C76FBD7 contractworks. **2023-05-29**
OWNER *(Signature)*

Diane C. White, Director of Purchasing

Anthony Cina
2A3F9FCC336A340CB39957F6E802885D contractworks. **2023-05-29**
CONTRACTOR *(Signature)*

Anthony Cina **president**
(Printed name and title)

If you have any further questions regarding this contract, please feel free to contact me at (847) 551-8460.

Sincerely,

Diane C. White

Diane C. White, Director of Purchasing

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD of EDUCATION MEMO

DATE:	**April 28, 2023**
TO:	Susan Harkin, Superintendent Board of Education
FROM:	Jon Mickle Director of Facilities

Presented at the following Board Meetings	
Board Operations Committee	05/09/2023
Policy/Legislative	
School Utilization	
BOE 1st Reading	05/09/2023
BOE 2nd Reading	05/23/2023

SUBJECT: Weed Control, Lawn Fertilization, and Bee Control

Background

As part of District 300's yearly grounds maintenance program, the District contracts a service supplier for broadleaf weed control, pre-emergent control, fertilization of turf, and stinging insect control for all District properties and perimeters.

The scope of work was developed in February. The bid package was released on March 2, 2023, and bids were opened on March 30, 2023. Seventeen vendors downloaded the bid documents from BidNet and two submitted bids. The contract period is from July 15, 2023, through July 14, 2024, with the possibility of two (2) one-year extensions.

Administration Recommends

The administration recommends awarding the contract as follows:

Trinity Landscape of Northern ILL, INC of Carpentersville, IL: Award services to apply weed control, lawn fertilization, and insect & stinging insect control.

The base contract amount of $ 62,712.23, and alternate mid-summer application (if needed) for $17.131.80, for a total contract award of $92.104.03. This maintenance project is funded through the Operations and Maintenance Fund (Fund 20).

This is a one-year contract from July 15, 2023, through July 14, 2024, with the possibility of two one-year extensions.

Fiscal Impact

The base contract amount of $ 62,712.23, and alternate mid-summer application (if needed) for $17,131.80, for a total contract award of $92.104.03.

This maintenance project is funded through the Operations and Maintenance Fund (Fund 20).

COMMUNITY UNIT SCHOOL DISTRICT 300
District Wide Weed Control & Lawn Fertilization Services and
Insect & Stinging Insect Control
Thursday, March 30, 2023 10:00 AM - Virtual Opening

Vendors	References	Certifications	Vendor Application	W9	Response Form A	Response Form B	Addendum 1	Comments - Straw Poll
Allied Solutions								Called/emailed
Apex Landscaping								Called/emailed
ASE Outdoor Inc								Called/emailed
Autumn Blaze Tree & Turf								Called/emailed
Cornerstone Partners Horticultural Services Co.								Already at capacity for the season
Ewing Irrigation Products Inc.								Wholesale distributor, not a service provider
Heritage Landscape Supply Group INC								Product supplier, not a service provider
M&M Landwork Inc								Distance is prohibative
McGinty Bros., Inc.								Due to it being a prevailing wage job.
Opterra Solutions, Inc								Product supplier, not a service provider
Pestmaster Services								Primarily pest control services only, not able to provide all services
SiteOne Landscape Supply								Product supplier, not a service provider
The Grounds Guys McHenry								Timing and not a prevailing wage service provider
Trinity Landscape of Northern ILL	Y	Y	Y	Y	Y	Y	Y	
Trugreen	Y	Y	Y	Y	Y	Y	Y	

Administration Recommends
Administration recommends that we award the contracts as follows:
Trinity Landscape of Northern ILL, Inc, Carpentersville, IL.
for a base contract amount of $111,606.00 and
$195,604.20 if the Mid-Summer Alternate applications are executed.
This is a one-year contract from July 15, 2023 through July 14, 2024
with the possibility of two one-year extensions.

COMMUNITY UNIT SCHOOL DISTRICT 300
District Wide Weed Control & Lawn Fertilization Services and
Insect & Stinging Insect Control
Thursday, March 30, 2023 10:00 AM - Virtual Opening

VENDOR	BASE BID			TOTAL	MIDSUMMER ALTERNATE - BY REQUEST		TOTAL	
	Fall Application: Dry Fertilizer Only. GRANULAR with post emergent herbicide. Single Application	Early Spring Application: Pre-Emergent GRANULAR with slow release fertilizer and post-emergent weed control. Single Application.	Mid-Summer: Post-emergent weed control and Fertilization LIQUID. Single Application.	TOTAL BASE BID	Weed Control: LIQUID ONLY with herbicide to control post-emergent grasses (Crabgrass, Goosegrass, Quackgrass). Single Application.	Insect Control: LIQUID or GRANULAR with insecticide for grub control and other turf-damaging insects. Single Application.	BASE BID + Mid-Summer Alternate	RATE PER HOUR for PESTICIDE APPLICATION
Trinity Landscape of Northern ILL	$19,593.35	$22,241.96	$20,876.92	$62,712.23	$12,260.00	$17,131.80	$92,104.03	$95.00
Trugreen	$37,202.00	$37,202.00	$37,202.00	$111,606.00	$24,475.00	$59,523.20	$195,604.20	No Response

Administration Recommends
Administration recommends that we award the contracts as follows:
Trinity Landscape of Northern ILL, Inc, Carpentersville, IL.
for a base contract amount of $111,606.00 and
$195,604.20 if the Mid-Summer Alternate applications are executed.
This is a one-year contract from July 15, 2023 through July 14, 2024
with the possibility of two one-year extensions.

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Jonathan Mickle,
Director of Facilities

Presented at the following Board Meetings	Date
Board Operations Committee	6/9/2026
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: **Custodial Uniform Contract Pricing**

Background

Pursuant to the DESPA collective bargaining agreement, the district is required to provide each Custodial, Maintenance, and Buildings & Grounds employee with appropriate uniforms. Required uniform items include daily work apparel, rain jackets, footwear, caps, and coats. Employees are expected to wear the provided uniforms during work hours and maintain them in a presentable condition.

With more than 230 employees represented within these departments, the annual cost of providing required uniform items exceeds $35,000, necessitating the use of a public procurement process. To satisfy this requirement, the district has historically utilized a cooperative purchasing contract through the OMNIA Partners National Cooperative. This approach provides competitively procured pricing while streamlining the purchasing process.

The administration recommends continuing to utilize OMNIA National Cooperative Contract #R251002 for fiscal year 2027 (July 1, 2026, through June 30, 2027). ServiceWear Apparel, headquartered in Nashville, Tennessee, is the current contract holder under the OMNIA agreement. Both administration and staff have had positive experiences with the quality of products and level of service provided by ServiceWear Apparel.

During FY26, the district spent $39,114 on uniform purchases. For FY27, the district estimates expenditures of approximately $41,000. Actual costs may vary based on employee turnover and the number of new hires requiring uniforms.

Administrative Recommendation

The administration recommends utilizing OMNIA National Cooperative Contract #R251002 and awarding contract pricing for Custodial and Buildings & Grounds uniforms to ServiceWear Apparel at the prices established under the cooperative agreement.

Fiscal Impact

The estimated amount of this contract is $41,000 and will be paid from Fund 20, Operation and Maintenance fund.

Community Unit School District 300

Servicewear Omnia Contract Pricing: R251002

Catalog Item Number	Description	Amount FY 26-27
2574-BK-LG	LG BLACK SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-BK-LG	23.64
2574-BK-LG - TALL	LGT BLACK SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-BK-LG - TALL	23.64
2574-BK-MD	MD BLACK SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-BK-MD	23.64
2574-BK-SM	SM BLACK SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-BK-SM	23.64
2574-BK-XL	XL BLACK SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-BK-XL	23.64
2574-BK-XL - TALL	XLT BLACK SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-BK-XL - TALL	23.64
2574-BK-XXL	XXL BLACK SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-BK-XXL	23.64
2574-BK-XXL - TALL	XXLT BLACK SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-BK-XXL - TALL	23.64
2574-BK-XXXL	XXXL BLACK SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-BK-XXXL	23.64
2574-BK-XXXL - TALL	XXXLT BLACK SHORT SLVE SHIR W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-BK-XXXL - TALL	23.64
2574-CH-LG	LG CHARCOAL SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-CH-LG	23.64
2574-CH-LG - TALL	LGT CHARCOAL SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-CH-LG - TALL	23.64
2574-CH-MD	MD CHARCOAL SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-CH-MD	23.64
2574-CH-SM	SM CHARCOAL SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-CH-SM	23.64
2574-CH-XL	XL CHARCOAL SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-CH-XL	23.64
2574-CH-XL - TALL	XLT CHARCOAL SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-CH-XL - TALL	23.64
2574-CH-XXL	XXL CHARCOAL SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-CH-XXL	23.64
2574-CH-XXL - TALL	XXLT CHARCOAL SHORT SLVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-CH-XXL - TALL	23.64
2574-CH-XXXL	XXXLCHARCOAL SHORT SLVE SHIR W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-CH-XXXL	23.64
2574-CH-XXXL - TALL	XXXLT CHARCOAL SHORT SLVE SHIR W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-CH-XXXL - TALL	23.64
2574-GB-LG	LG GF BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-GB-LG	23.64
2574-GB-LG - TALL	LG GF BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-GB-LG - TALL	23.64
2574-GB-MD	MD GF BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-GB-MD	23.64
2574-GB-SM	SM GF BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-GB-SM	23.64
2574-GB-XL	XL GF BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-GB-XL	23.64
2574-GB-XL - TALL	XL GF BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-GB-XL - TALL	23.64
2574-GB-XXL	XXL GF BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-GB-XXL	23.64
2574-GB-XXL - TALL	XXL GF BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-GB-XXL - TALL	23.64
2574-GB-XXXL	XXXL GF BLUE SHORT SLEEVE SHIR W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-GB-XXXL	23.64
2574-GB-XXXL - TALL	XXXL GF BLUE SHORT SLEEVE SHIR W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-GB-XXXL - TALL	23.64
2574-NV-LG	LG NV BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-NV-LG	23.64
2574-NV-LG - TALL	LG NV BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-NV-LG - TALL	23.64
2574-NV-MD	MD NV BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-NV-MD	23.64
2574-NV-SM	SM NV BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-NV-SM	23.64
2574-NV-XL	XL NV BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-NV-XL	23.64
2574-NV-XL - TALL	XL NV BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-NV-XL - TALL	23.64
2574-NV-XXL	XXL NV BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-NV-XXL	23.64
2574-NV-XXL - TALL	XXL NV BLUE SHORT SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-NV-XXL - TALL	23.64
2574-NV-XXXL	XXXL NV BLUE SHORT SLEEVE SHIR W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-NV-XXXL	23.64
2574-NV-XXXL - TALL	XXXL NV BLUE SHORT SLEEVE SHIR W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:2574-NV-XXXL - TALL	23.64
574-GB-LG	LG LT BLUE LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-GB-LG	25.28
574-GB-LG - TALL	LG LT BLUE LONG SLEEVE SHIRT - W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-GB-LG - TALL	25.28
574-GB-MD	MD LT BLUE LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-GB-MD	25.28
574-GB-SM	SM LT BLUE LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-GB-SM	25.28
574-GB-XL	XL LT BLUE LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-GB-XL	25.28
574-GB-XL - TALL	XL LT BLUE LONG SLEEVE SHIRT - W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-GB-XL - TALL	25.28
574-GB-XXL	XXL LT BLUE LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-GB-XXL	25.28
574-GB-XXL - TALL	XXL LT BLUE LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-GB-XXL - TALL	25.28
574-GB-XXXL	XXXL LT BLUE LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-GB-XXXL	25.28
574-GB-XXXL - TALL	XXXL LT BLUE LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-GB-XXXL - TALL	25.28
574-NAVY-LG - TALL	LG NAVY LONG SLEEVE SHIRT - TA W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-NAVY-LG - TALL	25.28
574-NAVY-XL - TALL	XL NAVY LONG SLEEVE SHIRT - TA W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-NAVY-XL - TALL	25.28
574-NAVY-XXL - TALL	XXL NAVY LONG SLEEVE SHIRT - T W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-NAVY-XXL - TALL	25.28
574-NAVY-XXXL - TALL	XXXL NAVY LONG SLEEVE SHIRT - W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-NAVY-XXXL - TALL	25.28
574-N-LG	LG NAVY LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-N-LG	25.28
574-N-MD	MD NAVY LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-N-MD	25.28
574-N-SM	SM NAVY LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-N-SM	25.28
574-N-XL	XL NAVY LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-N-XL	25.28
574-N-XXL	XXL NAVY LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-N-XXL	25.28
574-N-XXXL	XXXL NAVY LONG SLEEVE SHIRT W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:5574-N-XXXL	25.28
874-28X26	28 X 26 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-28X26	27.94
874-28X28	28 X 28 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-28X28	27.94
874-28X30	28 X 30 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-28X30	27.94
874-28X32	28 X 32 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-28X32	27.94
874-28X34	28 X 34 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-28X34	27.94
874-28X36	28 X 36 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-28X36	27.94
874-30X26	30 X 26 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-30X26	27.94
874-30X28	30 X 28 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-30X28	27.94
874-30X30	30 X 30 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-30X30	27.94
874-30X32	30 X 32 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-30X32	27.94
874-30X34	30 X 34 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-30X34	27.94
874-30X36	30 X 36 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-30X36	27.94

874-32X26	32 X 26 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-32X26	27.94
874-32X28	32 X 28 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-32X28	27.94
874-32X30	32 X 30 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-32X30	27.94
874-32X32	32 X 32 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-32X32	27.94
874-32X34	32 X 34 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-32X34	27.94
874-32X36	32 X 36 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-32X36	27.94
874-34X26	34 X 26 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-34X26	27.94
874-34X28	34 X 28 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-34X28	27.94
874-34X30	34 X 30 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-34X30	27.94
874-34X32	34 X 32 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-34X32	27.94
874-34X34	34 X 34 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-34X34	27.94
874-34X36	34 X 36 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-34X36	27.94
874-36X26	36 X 26 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-36X26	27.94
874-36X28	36 X 28 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-36X28	27.94
874-36X30	36 X 30 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-36X30	27.94
874-36X32	36 X 32 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-36X32	27.94
874-36X34	36 X 34 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-36X34	27.94
874-36X36	36 X 36 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-36X36	27.94
874-38X26	38 X 26 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-38X26	27.94
874-38X28	38 X 28 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-38X28	27.94
874-38X30	38 X 30 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-38X30	27.94
874-38X32	38 X 32 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-38X32	27.94
874-38X34	38 X 34 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-38X34	27.94
874-38X36	38 X 36 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-38X36	27.94
874-40X26	40 X 26 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-40X26	27.94
874-40X28	40 X 28 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-40X28	27.94
874-40X30	40 X 30 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-40X30	27.94
874-40X32	40 X 32 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-40X32	27.94
874-40X34	40 X 34 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-40X34	27.94
874-40X36	40 X 36 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-40X36	27.94
874-42X30	42 X 30 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-42X30	27.94
874-42X32	42 X 32 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-42X32	27.94
874-42X34	42 X 34 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-42X34	27.94
874-44X26	44 X 26 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-44X26	27.94
874-44X28	44 X 28 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-44X28	27.94
874-44X30	44 X 30 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-44X30	27.94
874-44X32	44 X 32 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-44X32	27.94
874-44X34	44 X 34 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-44X34	27.94
874-44X36	44 X 36 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-44X36	27.94
874-46X26	46 X 26 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-46X26	27.94
874-46X28	46 X 28 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-46X28	27.94
874-46X30	46 X 30 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-46X30	27.94
874-46X32	46 X 32 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-46X32	27.94
874-46X34	46 X 34 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-46X34	27.94
874-46X36	46 X 36 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-46X36	27.94
874-48X26	48 X 26 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-48X26	27.94
874-48X28	48 X 28 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-48X28	27.94
874-48X30	48 X 30 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-48X30	27.94
874-48X32	48 X 32 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-48X32	27.94
874-48X34	48 X 34 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-48X34	27.94
874-48X36	48 X 36 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-48X36	27.94
874-50X26	50 X 26 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-50X26	27.94
874-50X28	50 X 28 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-50X28	27.94
874-50X30	50 X 30 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-50X30	27.94
874-50X32	50 X 32 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-50X32	27.94
874-50X34	50 X 34 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-50X34	27.94
874-50X36	50 X 36 NAVY BLUE WORK PANT DICKIES VENDOR ITEM NUMBER:P874DN - 874-50X36	27.94
DICKIES-WS50DN 2XL DK NVY	SS T-SHIRT, TAGLESS, POCKETED DARK NAVY 6.7 OZ HEAVYWEIGHT VENDOR ITEM NUMBER:DICKIES-WS50DN 2XL DK NVY	12.52
DICKIES-WS50DN 3XL DK NVY	SS T-SHIRT, TAGLESS, POCKETED DARK NAVY 6.7 OZ HEAVYWEIGHT VENDOR ITEM NUMBER:DICKIES-WS50DN 3XL DK NVY	12.52
DICKIES-WS50DN 2XL TALL DK NVY	SS T-SHIRT, TAGLESS, POCKETED DARK NAVY 6.7 OZ HEAVYWEIGHT VENDOR ITEM NUMBER:DICKIES-WS50DN 2XL TALL DK NV	12.52
DICKIES-WS50DN 3XL TALL DK NVY	SS T-SHIRT, TAGLESS, POCKETED DARK NAVY 6.7 OZ HEAVYWEIGHT VENDOR ITEM NUMBER:DICKIES-WS50DN 3XL TALL DK NV	12.52
DICKIES-WS50DN LARGE DK NVY	SS T-SHIRT, TAGLESS, POCKETED DARK NAVY 6.7 OZ HEAVYWEIGHT VENDOR ITEM NUMBER:DICKIES-WS50DN LARGE DK NVY	12.52
DICKIES-WS50DN LRG TALL DK NVY	SS T-SHIRT, TAGLESS, POCKETED DARK NAVY 6.7 OZ HEAVYWEIGHT VENDOR ITEM NUMBER:DICKIES-WS50DN LRG TALL DK NV	12.52
DICKIES-WS50DN MEDIUM DK NVY	SS T-SHIRT, TAGLESS, POCKETED DARK NAVY 6.7 OZ HEAVYWEIGHT VENDOR ITEM NUMBER:DICKIES-WS50DN MEDIUM DK NV	12.52
DICKIES-WS50DN SMALL DK NVY	SS T-SHIRT, TAGLESS, POCKETED DARK NAVY 6.7 OZ HEAVYWEIGHT VENDOR ITEM NUMBER:DICKIES-WS50DN SMALL DK NVY	12.52
DICKIES-WS50DN XL DK NVY	SS T-SHIRT, TAGLESS, POCKETED DARK NAVY 6.7 OZ HEAVYWEIGHT VENDOR ITEM NUMBER:DICKIES-WS50DN XL DK NVY	12.52
DICKIES-WS50DN XL TALL DK NVY	SS T-SHIRT, TAGLESS, POCKETED DARK NAVY 6.7 OZ HEAVYWEIGHT VENDOR ITEM NUMBER:DICKIES-WS50DN XL TALL DK NVY	12.52
DICKIES-WS50HG 2XL H GRAY	SS T-SHIRT, TAGLESS, POCKETED HEATHER GRAY 6.7 OZ HVY WGHT VENDOR ITEM NUMBER:DICKIES-WS50HG 2XL H GRAY	12.52
DICKIES-WS50HG 3XL H GRAY	SS T-SHIRT, TAGLESS, POCKETED HEATHER GRAY 6.7 OZ HVY WGHT VENDOR ITEM NUMBER:DICKIES-WS50HG 3XL H GRAY	12.52
DICKIES-WS50HG 2XL TALL H GRAY	SS T-SHIRT, TAGLESS, POCKETED HEATHER GRAY 6.7 OZ HVY WGHT VENDOR ITEM NUMBER:DICKIES-WS50HG 2XL TALL H GRA	12.52
DICKIES-WS50HG 3XL TALL H GRAY	SS T-SHIRT, TAGLESS, POCKETED HEATHER GRAY 6.7 OZ HVY WGHT VENDOR ITEM NUMBER:DICKIES-WS50HG 3XL TALL H GRA	12.52
DICKIES-WS50HG LARGE H GRAY	SS T-SHIRT, TAGLESS, POCKETED HEATHER GRAY 6.7 OZ HVY WGHT VENDOR ITEM NUMBER:DICKIES-WS50HG LARGE H GRAY	12.52
DICKIES-WS50HG LRG TALL H GRAY	SS T-SHIRT, TAGLESS, POCKETED HEATHER GRAY 6.7 OZ HVY WGHT VENDOR ITEM NUMBER:DICKIES-WS50HG LRG TALL H GRA	12.52
DICKIES-WS50HG MEDIUM H GRAY	SS T-SHIRT, TAGLESS, POCKETED HEATHER GRAY 6.7 OZ HVY WGHT VENDOR ITEM NUMBER:DICKIES-WS50HG MEDIUM H GRA	12.52
DICKIES-WS50HG SMALL H GRAY	SS T-SHIRT, TAGLESS, POCKETED HEATHER GRAY 6.7 OZ HVY WGHT VENDOR ITEM NUMBER:DICKIES-WS50HG SMALL H GRAY	12.52
DICKIES-WS50HG XL H GRAY	SS T-SHIRT, TAGLESS, POCKETED HEATHER GRAY 6.7 OZ HVY WGHT VENDOR ITEM NUMBER:DICKIES-WS50HG XL H GRAY	12.52

DICKIES-WS50HG XL TALL H GRAY	SS T-SHIRT, TAGLESS, POCKETED HEATHER GRAY 6.7 OZ HVY WGHT VENDOR ITEM NUMBER:DICKIES-WS50HG XL TALL H GRAY	12.52
EMBROIDERED LOGO - 1	FLAG BLUE - APPLY TO SHIRT ITEM COLOR: LT BLUE OR GRAY VENDOR ITEM NUMBER:LOGO ELY917	6.50
EMBROIDERED LOGO - 2	WHITE-FOR SHIRT JACKET HOODIE ITEM COLOR: NAVY VENDOR ITEM NUMBER:LOGO ELZ193	6.50
EMBROIDERED LOGO - 3	WHITE-FOR SHIRT JACKET HOODIE ITEM COLOR: NAVY VENDOR ITEM NUMBER:LOGO ELZ192	6.50
HD20ND-OSFA	RED KAP HOOD - NAVY, DUCK HOOD Hood for JD24ND WINTER JACKET VENDOR ITEM NUMBER:HD20ND-OSFA	22.67
JD24DN-LG	LG NAVY WINTER JACKET W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:JD24ND-LG	71.96
JD24DN-MD	MD NAVY WINTER JACKET W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:JD24ND-MD	71.96
JD24DN-SM	SM NAVY WINTER JACKET W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:JD24ND-SM	71.96
JD24DN-XL	XL NAVY WINTER JACKET W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:JD24ND-XL	71.96
JD24DN-XXL	XXL NAVY WINTER JACKET W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:JD24ND-XXL	71.96
JD24DN-XXXL	XXXL NAVY WINTER JACKET W/ DISTRICT LOGO SILK SCREENED VENDOR ITEM NUMBER:JD24ND-XXXL	71.96
PD60PW-28X26	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-28X26	18.94
PD60PW-28X28	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-28X28	18.94
PD60PW-28X30	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-28X30	18.94
PD60PW-28X32	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-28X32	18.94
PD60PW-28X34	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-28X34	18.94
PD60PW-28X36	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-28X36	18.94
PD60PW-30X26	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-30X26	18.94
PD60PW-30X28	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-30X28	18.94
PD60PW-30X30	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-30X30	18.94
PD60PW-30X32	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-30X32	18.94
PD60PW-30X34	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-30X34	18.94
PD60PW-30X36	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-30X36	18.94
PD60PW-32X26	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-32X26	18.94
PD60PW-32X28	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-32X28	18.94
PD60PW-32X30	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-32X30	18.94
PD60PW-32X32	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-32X32	18.94
PD60PW-32X34	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-32X34	18.94
PD60PW-32X36	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-32X36	18.94
PD60PW-34X26	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-34X26	18.94
PD60PW-34X28	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-34X28	18.94
PD60PW-34X30	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-34X30	18.94
PD60PW-34X32	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-34X32	18.94
PD60PW-34X34	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-34X34	18.94
PD60PW-34X36	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-34X36	18.94
PD60PW-34X38	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-34X38	18.94
PD60PW-36X26	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-36X26	18.94
PD60PW-36X28	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-36X28	18.94
PD60PW-36X30	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-36X30	18.94
PD60PW-36X32	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-36X32	18.94
PD60PW-36X34	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-36X34	18.94
PD60PW-36X36	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-36X36	18.94
PD60PW-36X38	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-36X38	18.94
PD60PW-38X26	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-38X26	18.94
PD60PW-38X28	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-38X28	18.94
PD60PW-38X30	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-38X30	18.94
PD60PW-38X32	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-38X32	18.94
PD60PW-38X34	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-38X34	18.94
PD60PW-38X36	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-38X36	18.94
PD60PW-38X38	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-38X38	18.94
PD60PW-40X26	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-40X26	18.94
PD60PW-40X28	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-40X28	18.94
PD60PW-40X30	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-40X30	18.94
PD60PW-40X32	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-40X32	18.94
PD60PW-40X34	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-40X34	18.94
PD60PW-40X36	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-40X36	18.94
PD60PW-40X38	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-40X38	18.94
PD60PW-42X26	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-42X26	18.94
PD60PW-42X28	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-42X28	18.94
PD60PW-42X30	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-42X30	18.94
PD60PW-42X32	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-42X32	18.94
PD60PW-42X34	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-42X34	18.94
PD60PW-42X36	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-42X36	18.94
PD60PW-44X26	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-44X26	18.94
PD60PW-44X28	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-44X28	18.94
PD60PW-44X30	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-44X30	18.94
PD60PW-44X32	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-44X32	18.94
PD60PW-44X34	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-44X34	18.94
PD60PW-44X36	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-44X36	18.94
PD60PW-46X26	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-46X26	18.94
PD60PW-46X28	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-46X28	18.94
PD60PW-46X30	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-46X30	18.94
PD60PW-46X32	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-46X32	18.94
PD60PW-46X34	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-46X34	18.94
PD60PW-46X36	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-46X36	18.94
PD60PW-48X26	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-48X26	18.94

PD60PW-48X28	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-48X28	18.94
PD60PW-48X30	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-48X30	18.94
PD60PW-48X32	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-48X32	18.94
PD60PW-48X34	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-48X34	18.94
PD60PW-48X36	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-48X36	18.94
PD60PW-50X26	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-50X26	18.94
PD60PW-50X28	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-50X28	18.94
PD60PW-50X30	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-50X30	18.94
PD60PW-50X32	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-50X32	18.94
PD60PW-50X34	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-50X34	18.94
PD60PW-50X36	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-50X36	18.94
PD60PW-52X28	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-52X28	18.94
PD60PW-52X30	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-52X30	18.94
PD60PW-52X32	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-52X32	18.94
PD60PW-52X34	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-52X34	18.94
PD60PW-52X36	MEN'S RELAXED FIT DENIM JEAN Red Kap Jean/Prewashed Indigo VENDOR ITEM NUMBER:PD60PW-52X36	18.94
PD80SW-28X26	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-28X26	21.09
PD80SW-28X28	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-28X28	21.09
PD80SW-28X30	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-28X30	21.09
PD80SW-28X32	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-28X32	21.09
PD80SW-28X34	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-28X34	21.09
PD80SW-28X36	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-28X36	21.09
PD80SW-30X26	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-30X26	21.09
PD80SW-30X28	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-30X28	21.09
PD80SW-30X30	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-30X30	21.09
PD80SW-30X32	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-30X32	21.09
PD80SW-30X34	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-30X34	21.09
PD80SW-30X36	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-30X36	21.09
PD80SW-32X26	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-32X26	21.09
PD80SW-32X28	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-32X28	21.09
PD80SW-32X30	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-32X30	21.09
PD80SW-32X32	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-32X32	21.09
PD80SW-32X34	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-32X34	21.09
PD80SW-32X36	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-32X36	21.09
PD80SW-34X26	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-34X26	21.09
PD80SW-34X28	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-34X28	21.09
PD80SW-34X30	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-34X30	21.09
PD80SW-34X32	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-34X32	21.09
PD80SW-34X34	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-34X34	21.09
PD80SW-34X36	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-34X36	21.09
PD80SW-36X26	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-36X26	21.09
PD80SW-36X28	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-36X28	21.09
PD80SW-36X30	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-36X30	21.09
PD80SW-36X32	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-36X32	21.09
PD80SW-36X34	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-36X34	21.09
PD80SW-36X36	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-36X36	21.09
PD80SW-38X26	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-38X26	21.09
PD80SW-38X28	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-38X28	21.09
PD80SW-38X30	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-38X30	21.09
PD80SW-38X32	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-38X32	21.09
PD80SW-38X34	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-38X34	21.09
PD80SW-38X36	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-38X36	21.09
PD80SW-40X26	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-40X26	21.09
PD80SW-40X28	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-40X28	21.09
PD80SW-40X30	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-40X30	21.09
PD80SW-40X32	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-40X32	21.09
PD80SW-40X34	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-40X34	21.09
PD80SW-40X36	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-40X36	21.09
PD80SW-42X26	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-42X26	21.09
PD80SW-42X28	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-42X28	21.09
PD80SW-42X30	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-42X30	21.09
PD80SW-42X32	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-42X32	21.09
PD80SW-42X34	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-42X34	21.09
PD80SW-42X36	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-42X36	21.09
PD80SW-44X26	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-44X26	21.09
PD80SW-44X28	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-44X28	21.09
PD80SW-44X30	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-44X30	21.09
PD80SW-44X32	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-44X32	21.09
PD80SW-44X34	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-44X34	21.09
PD80SW-44X36	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-44X36	21.09
PD80SW-46X26	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-46X26	21.09
PD80SW-46X28	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-46X28	21.09
PD80SW-46X30	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-46X30	21.09
PD80SW-46X32	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-46X32	21.09
PD80SW-46X34	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-46X34	21.09
PD80SW-46X36	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-46X36	21.09

PD80SW-48X26	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-48X26	21.09
PD80SW-48X28	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-48X28	21.09
PD80SW-48X30	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-48X30	21.09
PD80SW-48X32	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-48X32	21.09
PD80SW-48X34	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-48X34	21.09
PD80SW-48X36	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-48X36	21.09
PD80SW-50X26	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-50X26	21.09
PD80SW-50X28	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-50X28	21.09
PD80SW-50X30	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-50X30	21.09
PD80SW-50X32	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-50X32	21.09
PD80SW-50X34	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-50X34	21.09
PD80SW-50X36	DUNGAREE, HEAVY DUTY WORK JEAN VENDOR ITEM NUMBER:PD80PW-50X36	21.09
PT21NV-SZ-10 X 24	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-10 X 24	21.56
PT21NV-SZ-10 X 26	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-10 X 26	21.56
PT21NV-SZ-10 X 28	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-10 X 28	21.56
PT21NV-SZ-10 X 30	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-10 X 30	21.56
PT21NV-SZ-10 X 32	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-10 X 32	21.56
PT21NV-SZ-12 X 24	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-12 X 24	21.56
PT21NV-SZ-12 X 26	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-12 X 26	21.56
PT21NV-SZ-12 X 28	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-12 X 28	21.56
PT21NV-SZ-12 X 30	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-12 X 30	21.56
PT21NV-SZ-12 X 32	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-12 X 32	21.56
PT21NV-SZ-14 X 24	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-14 X 24	21.56
PT21NV-SZ-14 X 26	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-14 X 26	21.56
PT21NV-SZ-14 X 28	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-14 X 28	21.56
PT21NV-SZ-14 X 30	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-14 X 30	21.56
PT21NV-SZ-14 X 32	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-14 X 32	21.56
PT21NV-SZ-16 X 24	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-16 X 24	21.56
PT21NV-SZ-16 X 26	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-16 X 26	21.56
PT21NV-SZ-16 X 28	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-16 X 28	21.56
PT21NV-SZ-16 X 30	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-16 X 30	21.56
PT21NV-SZ-16 X 32	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-16 X 32	21.56
PT21NV-SZ-18 X 24	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-18 X 24	21.56
PT21NV-SZ-18 X 26	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-18 X 26	21.56
PT21NV-SZ-18 X 28	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-18 X 28	21.56
PT21NV-SZ-18 X 30	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-18 X 30	21.56
PT21NV-SZ-18 X 32	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-18 X 32	21.56
PT21NV-SZ-20 X 24	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-20 X 24	21.56
PT21NV-SZ-20 X 26	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-20 X 26	21.56
PT21NV-SZ-20 X 28	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-20 X 28	21.56
PT21NV-SZ-20 X 30	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-20 X 30	21.56
PT21NV-SZ-20 X 32	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-20 X 32	21.56
PT21NV-SZ-22 X 24	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-22 X 24	21.56
PT21NV-SZ-22 X 26	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-22 X 26	21.56
PT21NV-SZ-22 X 28	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-22 X 28	21.56
PT21NV-SZ-22 X 30	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-22 X 30	21.56
PT21NV-SZ-22 X 32	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-22 X 32	21.56
PT21NV-SZ-24 X 24	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-24 X 24	21.56
PT21NV-SZ-24 X 26	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-24 X 26	21.56
PT21NV-SZ-24 X 28	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-24 X 28	21.56
PT21NV-SZ-24 X 30	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-24 X 30	21.56
PT21NV-SZ-24 X 32	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-24 X 32	21.56
PT21NV-SZ-4 X 24	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-4 X 24	21.56
PT21NV-SZ-4 X 26	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-4 X 26	21.56
PT21NV-SZ-4 X 28	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-4 X 28	21.56
PT21NV-SZ-4 X 30	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-4 X 30	21.56
PT21NV-SZ-4 X 32	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-4 X 32	21.56
PT21NV-SZ-6 X 24	WOMEN'S NAVY BLUE WORK PANT Red Kap/DuraKap Industrial VENDOR ITEM NUMBER:PT21NV-SZ-6 X 24	21.56
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RED KAPP-HJ10NV 2XL	ZIP HOODIE NAVY WATER REPELLENT VENDOR ITEM NUMBER:HJ10NV 2XL	36.96
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RED KAPP-HJ10NV LARGE	ZIP HOODIE NAVY WATER REPELLENT VENDOR ITEM NUMBER:HJ10NV LARGE	36.96
RED KAPP-HJ10NV LARGE LONG	ZIP HOODIE NAVY WATER REPELLENT VENDOR ITEM NUMBER:HJ10NV LARGE LONG	36.96
RED KAPP-HJ10NV MEDIUM	ZIP HOODIE NAVY WATER REPELLENT VENDOR ITEM NUMBER:HJ10NV MEDIUM	36.96
RED KAPP-HJ10NV SMALL	ZIP HOODIE NAVY WATER REPELLENT VENDOR ITEM NUMBER:HJ10NV SMALL	36.96
RED KAPP-HJ10NV XL	ZIP HOODIE NAVY WATER REPELLENT VENDOR ITEM NUMBER:HJ10NV XL	36.96
RED KAPP-HJ10NV XL LONG	ZIP HOODIE NAVY WATER REPELLENT VENDOR ITEM NUMBER:HJ10NV XL LONG	36.96
SF83BK-OSFA	BLACK, KNIT WINTER HAT WISCONSIN KNITTING VENDOR ITEM NUMBER:SF83BK-OSFA	7.17

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Jonathan Mickle,
Director of Facilities

Presented at the following Board Meetings	Date
Board Operations Committee	06/09/2026
BOE 1st Reading	06/09/2026
BOE 2nd Reading	06/23/2026

SUBJECT: **GeoThermal Annual Service Plan Contract**

Background

Starting in 2023 and concluding in 2026, the district installed a geothermal heating and cooling system at Dundee Middle School (DMS). Geothermal systems utilize the stable temperature of the earth below ground to efficiently heat and cool buildings, resulting in lower energy costs, reduced greenhouse gas emissions, and improved long-term system reliability compared to traditional HVAC systems.

With the geothermal system now fully operational, the district sought a preventive maintenance service agreement to provide regular maintenance and support during the system's first year of operation, with the option to extend the agreement for two additional one-year terms. Because geothermal systems are more complex than traditional HVAC systems, this agreement will provide specialized expertise while district staff continue to develop operational knowledge and experience with the system.

Preventive maintenance services for this specialized equipment are considered a professional service and are therefore exempt from the competitive bidding requirements of the Illinois School Code. The district obtained two proposals for the work, with annual costs ranging from $36,080.00 to $56,346.00. Based on the proposals received, administration recommends awarding the contract to Hartwig Mechanical, Inc.

Under the proposed agreement, Hartwig Mechanical will perform scheduled preventive maintenance and provide repair support designed to minimize unplanned downtime and reduce the risk of unexpected repair expenses. As an experienced HVAC service provider, Hartwig will service the geothermal equipment in accordance with manufacturer-recommended best practices, provide priority 24-hour service, and utilize advanced diagnostic technologies to monitor and analyze system performance.

The initial contract term will be from July 1, 2026, through June 30, 2027, with the option to extend the agreement for up to two additional one-year terms at the same cost of $36,080.00

Administrative Recommendation

The administration recommends awarding the preventive maintenance service agreement for the Dundee Middle School geothermal system to Hartwig Mechanical, Inc. for the period of July 1, 2026, through June 30, 2027, in the annual amount of $36,080.00.

Fiscal Impact

The annual amount of $36,080.00 will be paid from the Operations and Maintenance budget in Fund 20, Operations and Maintenance Fund.

HARTWIG MECHANICAL, INC.

Preventative Maintenance Service Agreement

For

Dundee Middle School

4200 West Main St. West Dundee, IL 60118



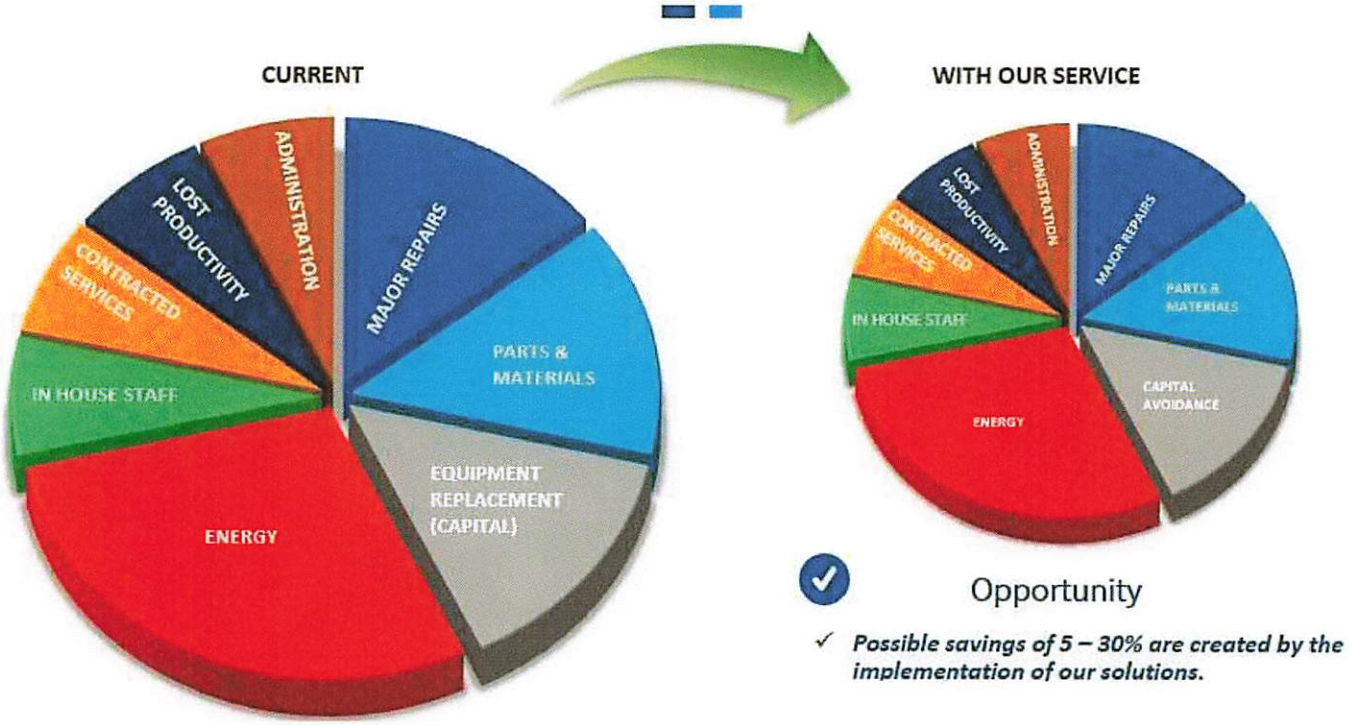
20800 E. Brink Street • Harvard, IL 60033 • P: 815-943-4430 • F: 815-943-4490

HARTWIG MECHANICAL, INC.

MAINTENANCE IMPACT

Hartwig Mechanical's preventive maintenance program is the key to extending the life of your equipment. Our program provides the necessary labor, materials and test equipment to perform inspection, adjustment, calibration, and testing of the system's operation. By implementing our Maintenance Program you can ensure your system operates at optimal efficiency.

PROACTIVE APPROACH FINANCIAL SAVINGS



With Hartwig Mechanical you can expect:

- Expert operations and sales staff
- The highest standards and integrity in the industry
- Guaranteed performance
- Fast 24/7/365 emergency service
- Certified service professionals
- America's Best Service Experience
- Results oriented

Your Benefits

- Reduces energy consumption
- Extends equipment life
- Eliminates comfort problems
- Reduces costs
- Protects the value of your system
- Improves system performance
- Reduces down time

BOMA International

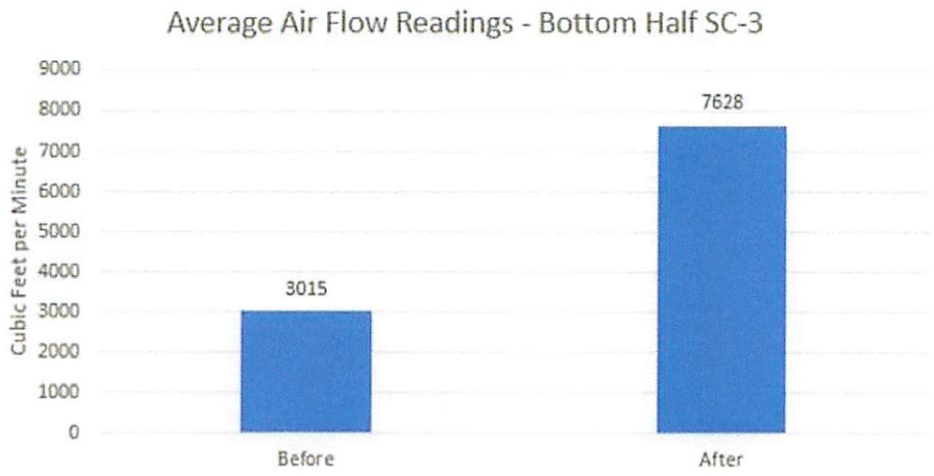
According to the U.S. Department of Energy and the Building Owners and Managers Association (BOMA) energy savings of 5 to 30% can be realized through ***improved operations and maintenance of building systems***.

HARTWIG MECHANICAL, INC.

Improve Energy Efficiency: Coil Cleaning

By Hilary Nardone, Environmental Group Training Manager
Certified ASSE 12080 Legionella Water Safety and Management Specialist

Air handler coils become fouled with dust, dirt, pollen, and other contaminants, which can all have an adverse effect on indoor air **quality.** Moisture may build up around the coils and drain pans, becoming a breeding ground for bacteria and **mold.** Along with potential public health concerns from bacteria and mold amplification, the debris and microbial growth buildup can hinder the coils' **ability to function effectively. Cleaning air handler coils is therefore critical for proper HVAC operations and maintenance.**



Cleaning coils **routinely** improves their **efficiency.** A study conducted by the American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE) found significant increases in efficiency after coils were **cleaned.** After cleaning half of the coils onsite, there was already a 25 percent increase in thermal efficiency with respect to its ability to transfer its energy to sensible loads (changes in **temperature).** There was also a 10 percent increase in thermal efficiency with respect to its ability to transfer its energy to latent loads (changes in humidity), which helped solve elevated humidity levels that had been reported in certain interior locations prior to the cleaning [1]. Efficiently running air handler coils provide the proper air **flow.** The U.S. Department of Energy reports that correct air flow achieves the desired balance between sensible and latent heat transfers [2].

Regular coil cleanings can have a financial impact, as **well.** The same ASHRAE study found that cleaning one air handler (of four that were onsite) "resulted in improvements that will lead to energy savings of up to $40,000" 1 in a **year.** Not only do dirty coils decrease efficiency, but they can also increase how much money a facility may spend on **utilities.** For example, the Office of Energy Efficiency & Renewable Energy has stated that "as coils become dirty or fouled, there is increased load on the chilled water system to maintain conditioned air set point **temperatures.** Increased load on the chilled water system not only has an associated increase in electrical consumption, but it also increases the load on the evaporative cooling process, which uses more water " [3].

Having a regular air handler coil maintenance schedule is recommended in ASHRAE Standard **61.2-2019.** Coils, along with associated drain pans and drain lines, should be visually inspected for biological growth at least annually as part of a comprehensive maintenance schedule for indoor ventilation equipment [4].

[1] Montgomery RD, Baker R. (2006). Study verifies coil cleaning saves energy. ASHRAE Journal (Vol. 48, 34-36). ASHRAE.
[2] Springer D. and Dakin **B. (2013).** Measure Guideline: Air Conditioner Diagnostics, Maintenance, and **Replacement.** U.S. Department of Energy: Energy, Efficiency & **Renewable Energy.** https://www.nrel.gov/docs/fy13osti/56283.pdf . **Accessed February 21, 2022**
[3] Office of Energy Efficiency & Renewable **Energy.** Best Management Practice #10: Cooling Tower **Management.** U.S. Department of **Energy.** https://www.energy.gov/eere/femp/best-management-practice-10-cooling-tower-management . **Accessed February 21, 2022.**
[4] **ANSI/ASHRAE. (2019).** ANSI/ASHRAE Standard 62.1-2019: Ventilation for Acceptable Indoor Air **Quality. ANSI/ASHRAE.** ISSN 1041-**2336.** https://ashrae.iwrapper.com/ASHRAE_PREVIEW_ONLY_STANDARDS/STD_62.1_2019 . **Accessed February 22, 2022.**

HARTWIG MECHANICAL, INC.

Service Capabilities

HVAC

Chillers • Boilers/Burners • Air Handlers • Air Filter Service
Planned Maintenance • Air Distribution • Data Centers
Cooling Solutions • Heat Exchanger, Tube and Coil • Cleaning Services
Filtration Systems • Combustion Analysis • Heat Loss Calculations
Temperature Controls • Eddy Current Tube Analysis • Technical Support
RTUs • Split-systems • Chilled Water Systems • Heat Pumps
Industrial Ventilation Systems • Exhaust Fans • Thermal Storage Systems
Evaporative Cooling Systems

Plumbing

Back Flow Preventer Certification • Line Clean Outs
Mixing Valve Rebuild • Pump Repair • Smoke Testing
Pipe Repair • Sewer Camera Detection (10" x 200') • Compressed Air Piping
Acid Waste and Vent Systems • Reverse Osmosis Piping
Bicarb Piping • Potable and Non-potable Water Systems (Hot and Cold)
Oil and Grease Waste Systems • Double Contained Waste Systems
Sanitary Waste and Vent Systems • Storm Drainage Systems • Recycled Water Systems

Water Treatment

Single to Multi Tank Commercial Water Softening • Single to Multi Tank Commercial Chlorine Reduction
Single to Multi Tank Iron Reduction • Commercial Reverse Osmosis Systems
Reduced TDS Humidification Feed Water Systems

Sheet Metal

Process Duct Systems • Fabrication to SMACNA Standards
Dust Control Systems • Architectural Sheet Metal
Low, Medium & High Pressure Duct Systems
Industrial Ductwork
Welded Rectangular and Round Duct, Customized Duct Shapes, Insulated
Clean Room Ready Ductwork and Piping
Galvanized, Stainless Steel, Coated Stainless, FRP,
Medium Pressure or ATS MARK VIII Ducting

Mechanical

Process Piping • Repairing & Upgrading Industrial Systems
Equipment Guards
Industrial Power Facilities • Heavy Manufacturing Facilities
Food and Beverage Preparation and Low Temp Facilities
High Purity Piping System • Electronic Grade Water Systems
Propane Piping • Fuel Oil Systems
Welded and Grooved Piping Systems • Bio-Pharm/BPE Piping
Medical Gas Piping • Vacuum Piping • Natural Gas Piping

Engineering Services

Bid Analysis • Constructability Reviews
Construction Specifications • Dust/Fume Containment
Energy & Life-Cycle Analysis
Regulatory Compliance • Equipment Application Analysis
Existing Building Systems Evaluation
Heating, Ventilation & Air Conditioning Design
Load Calculations • Occupancy Utilization • Peer Review
Performance Specification • Space pressurization Studies
Temperature Control – Design/Development • Utility Rebates
Value Engineering • VDC • Preconstruction Services and Planning
Systems Evaluation/Comparison and Economic Analysis
Retrofits & Upgrades • LEED® Certification

SMACNA PHCC PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION picra
MCA OF CHICAGO MCAA Mechanical Contractors Association of America MSCA Mechanical Service Contractors of America

20800 E Brink Street • Harvard, IL 60033 • P: 815-943-4430 • F: 815-943-4490

Hartwig Mechanical, LLC, Harvard IL - would like to thank you for the opportunity to provide this proposal for your consideration.

Hartwig Mechanical offers a discount for multi-year agreements. *The following will provide greater detail regarding our Standard Preventative Maintenance Program:*

Scope of Preventative Maintenance:
Perform complete system assessment, including creating a complete inventory list of equipment. Service is included in the

Perform ***Quarterly*** Operational Inspections on all the listed:

- (4) Dedicated Outside Air Units (DOAS)
  - Filter replacements included with contract
- (2) Packaged rooftop units
  - Filter replacements included with contract
- (23) VCU's
  - Filter replacements included with contract
- (2) LG ductless split systems – washable filters will be services

Perform ***Annual*** Operational Inspections on all the listed:

- Condenser coil cleanings – cleaning completed during with spring service

Reports: Quarterly report provided, which includes deficiencies and tasking.

Exclusions:

- Refrigerant, insulation, controls & any other materials, unless noted.
- Temporary or Rental of heating or cooling equipment

Notes:

- Preferred rate on all service calls.

Labor..... $145.00

Labor, Overtime $217.50*

Labor, Double-Time ……$290.00**

*overtime applies to any service work completed after 3 PM CST, Monday- Friday, or any work completed on a Saturday.
**double-time applies to any service work completed on a Sunday, or, any work completed on a recognized Holiday

- Emergency on-call service 24/7 with a guaranteed response time of 2 hours.
- Work to be performed during normal working hours of 7:00 am-3:00 pm, Mon-Fri.
- Repairs/replacements to be quoted in advance for approval.

Option:	**Contract Total:**
One Year Agreement	$36,080.00

Possibility of two (2) one (1) year extensions. Pricing will be held for contract extensions.

Brian Raffaele Director of Services
Hartwig Mechanical, LLC
20800 E. Brink Street
Harvard, IL 60033

o: 815.560.1323
p: 815.943.4430

HARTWIG MECHANICAL

A CRETE UNITED COMPANY

Harvard, IL | Rockford, IL

(815) 943-4430

Preventative Maintenance Agreement Terms & Conditions

1. Rate escalation savings are estimated & not based on actual value.
2. Either party may reserve the right to cancel by providing a written 30-day notification, with the final date falling at the end of a calendar month.
3. This proposed amount and scope assumes no extras or other means of access to high-bay equipment will be beyond this agreement, and at an additional fee as necessary.
4. Until agreement is executed, standard street rates apply.
5. Multi-year agreement will be a labor rate with or without escalation for the agreement duration.
6. All quotes include normal working hours of 7 AM to 3 PM, Monday to Friday, unless otherwise noted in the quote.
7. Repairs/replacements to be quoted in advance for approval.
8. Invoices will be issued Quarterly or Semi-Annually dependent on the # of re-occurrences per year.
9. PAYMENT TERMS ARE 30 DAYS FROM THE DATE OF THE INVOICE.
10. AUTO-RENEWAL: THIS SERVICE AGREEMENT MAY BEGIN ON AN AGREED UPON DATE AND REMAIN IN EFFECT ON AN ANNUAL (1-year Term) BASIS UNTIL OTHERWISE REQUESTED IN WRITING, BY EITHER PARTY.

Contract Agreement Terms

1. TERMS: IF THIS CONTRACT INVOLVES THE PURCHASE OF MATERIALS AND EQUIPMENT ONLY, THE PURCHASE PRICE SHALL BE PAYABLE AT THE TIME OF DELIVERY OF THE MATERIALS AND/OR EQUIPMENT; IF THIS CONTRACT INVOLVES LABOR OR LABOR AND MATERIALS AND EQUIPMENT, PROGRESS BILLINGS WILL BE SUBMITTED COVERING MATERIALS AND EQUIPMENT DELIVERED TO THE JOB SITE OR STORED IN ACCEPTABLE STORAGE FOR DELIVERY TO THE JOB SITE. THIS PROGRESS BILLING WILL ALSO INCLUDE LABOR WHICH HAS BEEN EXPENDED ON THE JOB OR DIRECTLY CONCERNED WITH THE JOB. THIS PROGRESS BILLING AMOUNT WILL BE DUE TEN DAYS
AFTER BILLING DATE. FOR JOBS WHICH REQUIRE RETENTION, A RETENTION AMOUNT OF FIVE PERCENT WILL BE WITHHELD. IT WILL BECOME DUE AND PAYABLE AT THE COMPLETION OF HARTWIG MECHANICAL'S PORTION OF THE PROJECT.
2. Payment is due NET 30, no exceptions, unless agreed upon PRIOR to commencement of work.
3. Title to the materials and equipment shall remain with Hartwig Mechanical until the customer has paid the total price in full, and if the customer should fail to make any payment to Hartwig Mechanical Inc., as the same becomes due or the customer fails to perform any other obligation under this contract, Hartwig Mechanical may take possession of the materials and equipment and take whatever other action it deems appropriate.
4. Hartwig Mechanical warrants that its labor and installation shall be done in a good and workmanlike manner and shall be free from defects for a period of one year after completion of the installation. Hartwig Mechanical warrants that all equipment and materials furnished will be new unless otherwise specified in this contract, and that Hartwig Mechanical has good title thereto. Hartwig Mechanical does not warrant the quality of the equipment and materials furnished in any respect and the customer's remedy for defects in the equipment and materials shall be against Hartwig Mechanical's suppliers or the manufacturers of the materials and equipment. Hartwig Mechanical will deliver all manufacturers' written warranties to the customer upon completion of installation. UNDER NO CIRCUMSTANCES WILL HARTWIG MECHANICAL BE RESPONSIBLE FOR LOSS OF USE, LOSS OF PROFITS, INCREASED OPERATING OR MAINTENANCE EXPENSE, CLAIMS OF CUSTOMER'S, TENANTS, OR CLIENTS, OR ANY SPECIAL, INDIRECT OR CONSEQUENTIAL DAMAGES.
5. Once the equipment and materials have been delivered to the job site, the Customer assumes all risk of damage to same, by any cause, except that brought about by the negligence of Hartwig Mechanical and its employees. The customer shall carry all Risk, Property Insurance to the full value of the materials and equipment and name Hartwig Mechanical as an Additional Insured to the extent of its interest. The Customer shall be responsible for purchasing and maintaining such liability insurance as will protect him against claims which may arise from operations under the Contract. The Customer must provide Hartwig Mechanical a Certificate of Insurance providing General Comprehensive and Independent Contractors Liability with minimum limits of 500,000.00 per occurrence for Bodily Injury and Property Damage.
6. Hartwig Mechanical will obtain Liability and Workers' Compensation Insurance protecting it against claims which may arise from operations under the contract.
7. Hartwig Mechanical will make delivery or installation, when provided herein, within a reasonable time after this contract is entered into, but it will not be responsible for delays caused by unavailability of machinery, equipment, materials or parts, shipper's delays, strikes, lockouts, restrictions imposed by civil or military authority, priority regulation of some governmental body, insurrection or riot, or any other cause beyond Hartwig Mechanical's control. If a time for performance is stated in this agreement, it shall be deemed to be an estimate only. If Hartwig Mechanical is required to make some
installation under this contract, the customer shall be responsible for putting the premises in a satisfactory condition including furnishing electric power, light, heat, and water so that installation can start promptly and be completed efficiently.
8. If Hartwig Mechanical shall fail to perform any of its obligations under this contract and fails to perform after the customer gives Hartwig Mechanical ten (10) days' written notice of the specific deficiencies, the customer may have someone else complete the performance but

Hartwig Mechanical's liability shall be limited to what it reasonably costs the customer to obtain completion of Hartwig Mechanical's obligations under this contract. If Hartwig Mechanical fails to perform any of its obligations under this contract, the customer, at customer's option, and without being required to do so, may cancel this contract by giving Hartwig Mechanical ten (10) days written notice.

9. If the Project is stopped for a period of thirty (30) days under an order of any court or other public authority having jurisdiction, or as a result of an act of government, such as a declaration of a national emergency making materials unavailable, through no act or fault of Hartwig Mechanical or if the Project should be stopped for a period of thirty (30) days by Hartwig Mechanical for the customer's failure to make payment thereon as provided in Paragraph 1, then Hartwig Mechanical may upon seven (7) days written notice to the customer terminate this agreement and immediately recover from the customer payment for all work to date and for any proven loss sustained upon any materials, equipment, tools, construction equipment and machinery, including reasonable profit and damages. 10. In the event either party must commence a legal action in order to enforce any rights under this contract, the successful party shall be entitled to all court costs and reasonable attorney's fees as determined by the court for prosecuting or defending the claim as the case might be.

11. The Customer shall not leave any of the equipment or systems furnished or installed by Hartwig Mechanical in operation until the customer has approved and accepted same and paid Hartwig Mechanical the price in full. 12. Any written notice required under this contract may be delivered personally to the other party or mailed as certified mail, return receipt requested, to the other party's address as it appears in this agreement or as given to the other party by written notice during the terms of this contract.

13. To the fullest extent permitted by law, Customer shall indemnify and hold harmless Hartwig Mechanical, its agents and employees from and against all claims, damages, losses and expenses, including but not limited to attorney's fees, arising out of or resulting from the performance of work hereunder, provided that such claim, damage, loss or expense is caused in whole or in part by any active or passive act or omission of Customer, anyone directly or indirectly employed by Customer, or anyone for whose acts Customer may be liable, regardless of whether it is caused in part by the negligence of Hartwig Mechanical.

14. The parties acknowledge that the cost of materials used in the performance of this Agreement may be subject to fluctuations caused by changes in tariffs, duties, or trade regulations imposed after the effective date of this Agreement or the execution of any applicable Work Order or Purchase Order. In the event that any such changes result in a material cost increase of 4% or more for any materials necessary to perform the Work, the [Contractor/Subcontractor] shall notify the [Customer/Client] in writing as soon as reasonably practicable. The notice shall include documentation supporting the cost increase and the impact on the project budget.

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Nicole Kennedy,
Director of Purchasing

Presented at the following Board Meetings	Date
Board Operations Committee	6/9/2026
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: **Contract Pricing for Game Balls for Middle and High Schools**

Background

The IHSA designates official game balls for postseason competition to ensure consistency and fairness across all participating schools. Standardizing equipment eliminates variability, supports consistent officiating, and maintains a uniform competitive environment across the state tournament series. The program is also supported through partnerships with athletic equipment manufacturers, which helps offset statewide administrative costs.

Because the district is purchasing game balls for its middle schools and three high schools, the total cost required an invitation to bid. The bid specifications included pricing for footballs, basketballs, baseballs, softballs, soccer balls, volleyballs, and tennis balls. Bid documents for the district-wide Game Ball Bid were released on April 23, 2026, and bids were due May 22, 2026, at 10:00 a.m. Contract is to be awarded based on the gross price for all balls, including shipping. The contract will be awarded for one year with the option to extend two more years with price increases tied to the Consumer Price Index.

The solicitation was issued via BidNet, with eighteen vendors downloading documents and six submitting bids, including one formal no-bid. The contract term runs from July 1, 2026, through June 30, 2027. The lowest responsive and responsible bidder based on total package pricing was Laux Sporting Goods.

The district spent $61,423.05 in FY26 on game balls and anticipates spending approximately $50,000 in FY27 based on historical usage and Laux Sporting Goods pricing, resulting in an estimated savings of over $11,000; however, actual costs may vary depending on demand.

Administrative Recommendation

The administration recommends awarding the game ball contract for July 1, 2026 - June 30, 2027 to Laux Sporting Goods at the contracted unit prices listed below.

Fiscal Impact

The total estimated cost for FY27 is approximately $50,000 based upon historical purchase quantities with purchase being charged to the building budget in Fund 10, Education Fund.

COMMUNITY UNIT SCHOOL DISTRICT 300
Contract Pricing for Game Balls
Friday, May 22, 2026 10:00AM - Virtual

COMPANY	References	Bid Response Form A	Bid Response Form B	Certifications	Vendor App.	W-9	Comments
ASB Sports Acquisition, Inc. DBA Game One	x	x	x	x		x	
BSN Sports/US Games	x	x	x	x		x	
Laux Sporting Goods	x	x	x	x			
Pyramid School Products	x	x	x		x	x	
School Health Corp.	x		x	x			
School Specialty LLC							Formal No Bid Received
Artillery Sports							
Atlantic Soccer Company							
Custom Sports Gear, LLC							
Game-Set-Match, Inc.							
Goal Line Sports							
Grainger							
Grip Spritz							
Holzberg Communications, Inc.							
Hitech							
Indianapolis Racquet Club DBA IRC Team Sports							
KJ Group LLC							
Lakeshore Learning Materials, LLC							
Logic Automation							
National Sports Nets, LLC							
Paradise Estimating							
S&S Worldwide, Inc.							
ST1 Sports							
School Wholesale Supply							
T Scrubs N Apparel, LLC							
The Fitness Connection Co.							

Administration Recommends

Laux Sporting Goods, AMHERST, NY - be awarded the the bid for contract pricing for the purchase of district-wide Game Balls . The total estimated cost for this period is $49,523.19 based upon historical purchase quantities. However, this amount could be higher depending on demand. Building budgets fund this purchase.

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Dr. Frank Williams,
Chief Financial Officer

Presented at the following Board Meetings	Date
Board Operations Committee	06/09/2026
BOE 1st Reading	06/09/2026
BOE 2nd Reading	06/23/2026

SUBJECT: Insurance Programs (Property & Casualty and Workers' Compensation) Renewals

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Background

Pursuant to Board Policy 4:100, *Insurance Management*, the district maintains insurance programs that provide the broadest and most comprehensive coverage available at the most economical cost, consistent with sound insurance principles. The district's insurance program includes coverage for liability, property, workers' compensation, automobile, and catastrophic student accidents.

To secure these coverages, the district is a member of the Collective Liability Insurance Cooperative (CLIC), an insurance purchasing cooperative representing more than 180 school districts across 13 counties. Through this cooperative structure, the district benefits from the collective purchasing power of a large insurance pool, helping to maximize coverage while controlling costs.

Property and Casualty Insurance

The district's Property and Casualty Insurance package includes coverage for liability, property, boiler and machinery, school board legal liability, catastrophic student accidents, pollution, cyber liability, and crisis protection. This coverage protects the district against financial losses resulting from property damage, theft, equipment failure, accidents, and liability claims arising from injury or negligence. Maintaining this coverage is essential to ensuring operational continuity, preserving financial stability, and meeting legal and regulatory obligations.

The FY26 premium for this insurance package was $1,337,497. The FY27 renewal premium for coverage July 1, 2026 - June 30, 2027 is $1,497,314, representing an increase of $159,817, or 11.90%. The increase is primarily attributable to claims activity within the district's liability lines during the current policy period.

Administrative Recommendation

The administration recommends approval of CLIC's FY27 Property and Casualty Insurance premium in the amount of $1,497,314.

Fiscal Impact

As the district's insurance program serves a risk mitigation and liability protection function, the full cost of the premiums will be paid from Fund 80 (Tort Fund).

Workers Compensation Insurance

Workers' compensation insurance is necessary to ensure the district meets state requirements and provides financial protection when employees are injured or become ill as a result of their employment. This coverage pays for medical expenses, lost wages, and rehabilitation services while also protecting the district from potential legal claims. The district participates in this coverage through the Collective Liability Insurance Cooperative (CLIC).

The FY26 premium for Workers' Compensation insurance was $1,137,607. The FY27 renewal premium for coverage from July 1, 2026, through June 30, 2027, is $1,249,435, representing an increase of $111,828, or 9.80%. Workers' Compensation premiums are primarily driven by payroll levels and claims experience. The district's five-year loss ratio is 98.20%, meaning that for every dollar contributed to the insurance pool, approximately $0.98 has been paid out in claims. In response, the administration will review current safety training programs and procedures to ensure employees are receiving appropriate training and refresher training at a sufficient frequency to help reduce workplace injuries.

As part of CLIC's periodic review of Workers' Compensation premiums collected versus claims paid, the district has been awarded an equity return of $278,002. This refund is expected to be received during the summer of 2026.

Administrative Recommendation

The administration recommends approval of CLIC's FY27 Workers' Compensation Insurance premium in the amount of $1,249,435.

Fiscal Impact

As the district's insurance program serves a risk mitigation and liability protection function, the full cost of the premium will be paid from Fund 80 (Tort Fund). The district will also receive a $278,002 equity return from CLIC, which will be deposited into Fund 80 upon receipt.

Collective Liability Insurance Cooperative (CLIC)

Community Unit School District #300

Member Cost Comparison

Coverage Description	Additional Description	2025-2026	2026-2027	% Change
Fixed Costs				
Package (includes General Liability, Auto Liability, Garage Liability, Police Professional/Security Guards, Bullying and Crime)		$50,390	$57,280	
Property (including Auto Physical Damage)	$500,000,000 Limit	$330,523	$313,143	
Boiler & Machinery		$23,885	$24,399	
School Board Legal Liability	$55,000 Deductible	$77,039	$76,488	
Excess Liability	$33M xs $2M Limit	$177,742	$222,871	
Student Accident - Mandatory		$88,465	$87,753	
Student Accident - Catastrophic		$20,295	$20,107	
Pollution Liability		$19,636	$19,999	
Primary Cyber Liability(1)	$2M Limit; $250,000 Deductible	$97,553	$79,018	
Excess Cyber Liability	$3M Limit	Included in primary	Included in primary	
Crisis Protect		$2,079	$2,070	
RPA Administration Fee		$54,287	$57,001	
Gallagher Bassett Services Claims Administration Fee		$7,498	$12,292	
Gallagher Bassett Services Loss Control Fee		$995	$1,990	
CLIC Program Management Operating Fee		N/A	N/A	
Total Fixed Costs		**$950,387**	**$974,410**	**2.5%**
Variable Costs				
Loss Fund - Package	includes actuarial debit/credit(2)	$276,905	$423,488	
Actuarial Debit/Credit - Package		20.0%	25.0%	
Loss Fund - School Board Legal Liability	includes actuarial debit/credit(2)	$110,205	$99,416	
Actuarial Debit/Credit - School Board Legal Liability		-8.4%	-9.1%	
Total Variable Costs		**$387,110**	**$522,904**	**35.1%**
Statistical Information				
Total Insurable Values (Includes Vehicles)		$1,261,537,600	$1,288,335,997	2.1%
Students		20,295	20,107	-0.9%
Vehicles		65	63	-3.1%
Total Property & Casualty Program Costs:		**$1,337,497**	**$1,497,314**	**11.9%**

(1) Full Limit for Ransomware. If your district is not receiving the "Full Limit" for ransomware, Multi-Factor Authentication (MFA) was not being completely engaged when renewal info was collected this past January. The sublimit shown can be removed with completion of the MFA attestation form which will be sent to you electronically in the coming weeks.

(2) Actuarial Debit/Credit is provided by independent audit firm Milliman, Inc. based on each district's loss experience for the past 5 years, not including the current year.

Collective Liability Insurance Cooperative (CLIC)

Community Unit School District #300 (Carpentersville)

Member Cost Comparison

Coverage Description	2025-2026	2026-2027	% Change
Payroll Information			
7380 – Drivers	$0	$0	
8868 – Teachers/Professionals	$167,314,180	$174,413,556	
9082 – Cafeteria	$202,995	$174,776	
9101 – Maintenance/All Other	$9,040,240	$9,114,253	
Total Payroll	**$176,557,415**	**$183,702,585**	**4.0%**
Experience Modification Factor (MOD)	**1.55**	**1.55**	**0.0%**
Modified Premium	**$973,377**	**$1,070,511**	**10.0%**
Fixed Costs			
Worker's Compensation Premium	$53,883	$56,001	
RPA Administration Fee	$43,954	$46,152	
Sedgwick Claims Administration Fee	$24,068	$25,563	
Sedgwick Loss Control Fee	$3,940	$3,980	
Total Fixed Costs	**$125,845**	**$131,696**	**4.6%**
Variable Costs			
Loss Fund – Initial 100%	$1,241,055	$1,364,902	
Actuarial Debit/Credit	-18.5%	-18.1%	
Loss Fund – 100% with Actuarial Debit/Credit	$1,011,756	$1,117,739	
High/Low Plan 10% Supplemental Loss Fund Contribution, if applicable	$0	$0	
Total Loss Fund w/Debit/Credit and High/Low	**$1,011,756**	**$1,117,739**	**10.5%**
Total Worker's Compensation Program Costs:	**$1,137,601**	**$1,249,435**	**9.8%**

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: John Hummel,
Chief Technology Officer

Presented at the following Board Meetings	Date
Board Operations Committee	6/9/2026
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: Manage Print Service Contract Approval

Background

The district currently manages a fleet of more than 250 print devices, including 127 Ricoh multifunction copiers, more than 100 standalone desktop printers from various manufacturers, and 10 specialty plotters. Collectively, these devices produce approximately 3.2 million pages each month.

The district's current agreement with Ricoh, which expires on June 30, 2026, covers only the 127 multifunction copiers and approximately 2.75 million monthly impressions. Maintenance, repairs, toner management, and support for the remaining devices and print volume are performed by district staff. Managing this extensive and diverse fleet has created operational challenges, including indirect labor costs, fragmented service coverage, and increasing vendor notifications regarding equipment end-of-life and replacement requirements.

To address these challenges, the administration issued a Request for Proposal (RFP) for a comprehensive five-year Managed Print Services (MPS) agreement. The objective was to secure a single provider capable of managing, maintaining, repairing, and optimizing the district's entire print fleet. Three vendors submitted proposals, which were evaluated using a rubric that included road mapping and strategic planning, maintenance costs, lease costs, use of Original Equipment Manufacturer (OEM) parts, availability of a dedicated service representative, and references.

Following a review of the proposals, the administration recommends awarding the contract to Flex Technology Group (FlexTG). Unlike traditional manufacturer-specific providers, FlexTG is vendor-neutral and can service all makes and models currently deployed throughout the district. Their proposal emphasizes maximizing the useful life of existing assets, reducing unnecessary capital expenditures, and improving fleet efficiency through proactive management.

Key components of the proposed agreement include:

- Unified Fleet Management: Comprehensive service and support for the district's entire mixed-brand fleet, including specialty equipment and wide-format plotters.
- Dedicated Onsite Support: A guaranteed 40-hour-per-week onsite technician supported by an Alert Management System (AMS) that uses predictive analytics to identify and address issues before equipment failures occur.
- Print Optimization: Implementation of print management strategies, including rules-based printing, duplex defaults, and grayscale printing, designed to reduce overall print volume and operating costs.

- Unused Page Credits: Carry-forward credits for unused contracted impressions, ensuring the district receives value for all contracted print volumes.
- Hardware Replacement Protection: A replacement guarantee for unrepairable devices less than seven years old, reducing the risk of unexpected capital expenditures.

The proposed implementation plan includes:

Year 1

- Maintain the current fleet while performing comprehensive preventive maintenance.
- Upgrade the district's PaperCut print management software to automate toner ordering and improve fleet monitoring.
- Conduct a detailed fleet utilization analysis to identify opportunities for optimization and potential device reductions.

Years 2–5

- Continue preventive maintenance and proactive monitoring.
- Strategically replace underperforming equipment as needed to maintain reliability and efficiency.

Under the current Ricoh agreement, the district pays $34,650 per month, or $415,800 annually, for support of the 127 multifunction copiers only.

Under the proposed FlexTG agreement, the district will pay a base monthly fee of $36,693, or $440,316 annually, for comprehensive management and maintenance of the entire district print fleet. This represents an annual increase of $24,516, or 5.9%, over the current contract. However, the proposed agreement expands service coverage from 127 copiers to all district print devices and transfers responsibility for maintenance, repairs, toner management, and fleet oversight from district staff to the vendor.

Additionally, if the district reduces the number of devices during the contract term, the monthly service fee will be reduced accordingly. Any additional costs during Years 2 through 5 would result only from district-directed decisions to lease replacement equipment for devices that remain operational but are identified for strategic replacement.

Administrative Recommendation

The administration recommends awarding a five-year Managed Print Services agreement to Flex Technology Group (FlexTG) for the period of July 1, 2026, through June 30, 2031, at a base annual cost of $440,316.

Fiscal Impact

The total base annual expenditure for years 1 through 5 will be $440,316 and will be from the Technology Budget in Fund 10, Education Fund.

DISTRICT 300

Managed Print Solution Proposal



PRESENTED BY

Steve Riley
Enterprise Account Executive
Victoria Bacigalupo
Strategic Account Manger
Colleen Collins
VP of Sales

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Dedicated FlexTG Team

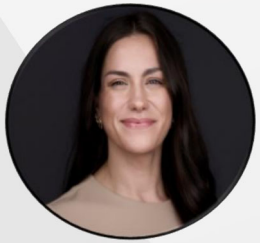
You're not just getting a vendor — you're gaining a dedicated team of seasoned professionals with deep expertise in enterprise print environments, particularly within School Systems. Combined, your FlexTG team brings over **60 years of industry experience**.



Colleen Collins

VP, Account Management

10+ YEARS



Victoria Bacigalupo

Senior Account Executive

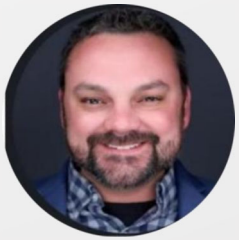
10+ YEARS



Steve Riley

Enterprise Account Executive

20+ YEARS



Matt Kaput

Director, Field Services

15+ YEARS



Scott Gessner

Supporvisoir, Field and Tech Services

10+ YEARS



Matt McCoy

Strategic Account Specialist

4+ YEARS



Jenn Bahr

VP, Client Relations

10+ YEARS



Marylin Bogusz

Sr, Client Relationship Manager

10+ YEARS

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Future Roadmap Elementary Schools

Future Roadmap for (17) Elementary Schools

- (1) BW Copier: Main Office
- (1) CO Copier: Media Center
- (1) BW MFP Printer: Teacher Workroom
- Overall Fleet Reduction by 34%
- Newer Ricoh Assets will be Used to Reduce the Amount of Assets Being Replaced

Roadmap Strategy

- Strategically Connect with D300 IT Staff for Device Replacements
  - Reduce Device Count by Streamlining to Workgroup Copiers and with the utilization of Papercut
- Leverage Papercut for Improved Workflow
- Elementary Schools are 37% of Total Volume
- Future Avg Assets by Student 155
- Student Enrollment Impacts Device Count
  - Based on https://www.illinoisreportcard.com

Elementary	# of Students	Current Number of Assets	Future # of Assets
Gilbert Elementary School	722	4	3
Wright Elementary School	700	6	3
Lakewood Elementary	534	5	3
Liberty Elementary School	534	6	3
Parkview Elementary	510	2	3
Lake in the Hills Elementary	495	6	3
Big Timber Elementary	477	5	3
Lincoln Prairie Elementary	477	4	3

Elementary	# of Students	Current Number of Assets	Future # of Assets
Neubert Elementary	466	5	3
Hampshire Elementary School	450	4	3
Meadowdale Elementary	445	3	3
Sleepy Hollow Elementary	413	3	3
Golfview Elementary School	390	3	3
Algonquin Lakes Elementary	385	4	3
Dundee Highlands Elementary	377	5	3
Eastview Elementary School	291	7	3
Perry Elementary	280	5	3
Total Assets	**7,946**	**77**	**51**
Avg # Of Students per Asset		**103**	**155**

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Future Roadmap Middle Schools

Future Roadmap for (7) Middle Schools

- (1) BW Copier: Main Office
- (1) CO Copier: Media Center
- (1) BW MFP Printer: Teacher Workroom
  - *Additional Devices based on Student Enrollment*
- Overall Fleet Reduction by 62%
- Newer Ricoh Assets will be Used to Reduce the Amount of Assets Being Replaced

Roadmap Strategy

- Strategically Connect with D300 IT Staff for Device Replacements
  - Reduce Device Count by Streamlining to Workgroup Copiers and with the utilization of Papercut
- Leverage Papercut for Improved Workflow
- Middle Schools are 29% of Total Volume
- Future Avg Assets by Student 155
- Student Enrollment Impacts Device Count
  - Based on https://www.illinoisreportcard.com

Elementary	# of Students	Current Number of Assets	Future # of Assets
Westfield Community School	1,285	16	5
Dundee Middle School	1,151	19	4
Carpenter Middle School	1,060	7	4
Hampshire Middle School	821	10	3
Algonquin Middle School	413	6	3
Delacey Family Center	195	4	4
Oak Ridge School	63	1	1
Total Assets	**4,988**	**63**	**24**
Avg # Of Students per Asset		**79**	**207**

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Future Roadmap High Schools

Future Roadmap for (3) High Schools

- (1) CO Copier: Main Office
- (1) BW Copier: Media Center
- (1) BW Copier: Guidance
- (1) BW Copier: Teacher Lounge
- (1) BW MFP Printer: Specialty Departments (CTE, SPED, etc)
  - *Additional Devices based on Student Enrollment*
- Overall Fleet Reduction by 72%
- Newer Ricoh Assets will be Used to Reduce the Amount of Assets Being Replaced

Roadmap Strategy

- Strategically Connect with D300 IT Staff for Device Replacements
  - Reduce Device Count by Streamlining to Workgroup Copiers and with the utilization of Papercut
- Leverage Papercut for Improved Workflow
- High Schools are 34% of Total Volume
- Future Avg Assets by Student 155
- Student Enrollment Impacts Device Count
  - Based on https://www.illinoisreportcard.com

Elementary	# of Students	Current Number of Assets	Future # of Assets
Dundee Crown High School	2,391	30	15
Hampshire High School	2,139	65	25
Jacobs High School	2,054	32	15
Total Assets	**6,584**	**127**	**55**
Avg # Of Students per Asset		**52**	**120**

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FlexTG Program Details
Year One

Year One

Includes:

- All District Owned Copiers, Printers & Plotters (252 Devices Listed in RFP Document) $36,693 Per Month
- 2,758,000 BW Pages Monthly
- 448,000 Color Pages Monthly

Ongoing Support Program:

- Proactive Preventative Maintenance On all Current D300 Devices Remaining in Fleet
  - Certified Factory Trained Onsite Technician
- Dedicated Implementation Specialist to Coordinate Change Management
  - One Time Preventative Maintenance, Cleaning During Onboarding/Tagging of Assets
- All Toner, Staples, Service & OEM Parts
- Excludes Toner, Ink and Paper on Plotter Units
- Fast AF-Toner Fulfillment
- FlexTG MPS Client Portal Access showing real time view of your fleet
- Flexible Billing Schedule
  - Carry forward Credit for Unused Pages
- Dedicated Client Relationship Manager
- Monthly Meetings/Quarterly Meeting with FlexTG Tech & Service Manager
- Technician will Utilize Incident IQ & Integrate with FlexTG's Ticketing System
- FlexTG will work with the District to store parts at Strategic sites across the District
- Parts will be shipped out at No charge to District 300
- Firmware Updates As Needed



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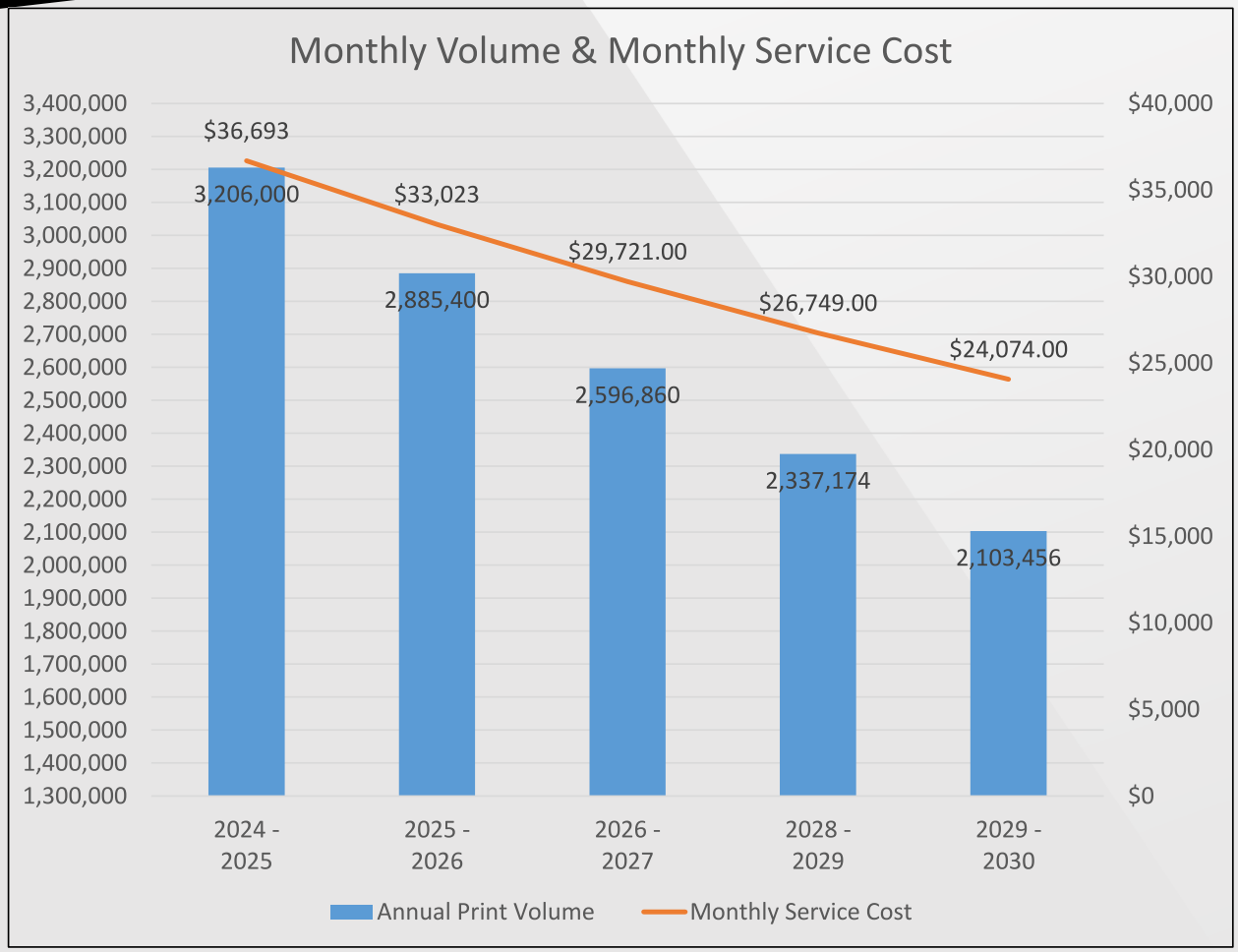
FlexTG Program Details
Estimated Year over Year

Year	Description	Monthly Cost
Year 1	**Service Agreement**	**$36,693**
Year 2	Lease: Phase 1 Device Replacements (High School & Middle)	$4,804.70
	Service Agreement	$36,693
	Total Cost	**$41,497.70**
Year 3	Lease: Phase 2 Device Replacements (Middle & Elementary)	$6,946.00
	Lease: Phase 1 Device Replacements (High School & Middle)	$4,804.70
	Service Agreement	$36,693
	Total Cost	**$48,443.70**
Year 4	**Service Agreement and Lease Agreements**	**$48,443.70**
Year 5	**Service Agreement and Lease Agreements**	**$48,443.70**

- In Years Two & Three Flex will Implement the District Roadmap Outlined in Slide 3, 4 & 5. We will Reduce the Fleet Count (Requested in Site Walk through) and Utilize Newer, Current Ricoh Assets as well to Offset the Need for Replacements
- Utilize Dedicated Implementation Specialist to Coordinate Change Management
- New Leased Pricing Also Includes the Cost of PaperCut's Secure Print Solution at the Device Level
- Additional PaperCut MF Licenses can be Purchased at $850 per Device

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Example Print Reduction Strategy



Consolidation Efforts Over Next 5 Years

- Direct Print to Lower Tier Cost Devices
- Strategic Deployment of MFD's
- Eliminate Personal printers and redundancy
- Migrate Print to Copiers (Operate at Lower Cost Per Print)
- Right Size Fleet
- Utilize Rules Based Printing to Force Duplex & Grayscale (Reduce Color)
- If District 300 Reduces there Volume by 30%/Year they will Save an additional **$398,460** over the Next Five Years

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Client Relationship Team & Responsibilities

D300 Client Relationship Support Contacts	
VP, Client Account Manager	Collen Collins
Sr, Client Relationship Manager	Marylin Bogusz

- Your Dedicated CRM is Here to Support Your Day-to-day Needs
- Address Any Escalation and/or Concerns Through To Completion – Immediately
- Ensure Customer Satisfaction
- A Client Advocate
- One Point of Contact For All Your Needs
- Here to Ensure Our Program Is In Compliance With All Contract Obligations
- Present Executive Partnership Reviews Every Quarter With A Consultative Approach To Business
- Align The Program With Both Short And Long Term Goals And Objectives
- Proactive Approach To The Program
- Executive Sponsorship

Daily Tasks	
Customized Account Management	**Customer Goal Alignment** • Consolidation • Cost Reduction **Benchmarks** • By School • Department • Model **Quarterly Partnership Reviews** • Program Overview • Projected Billing and Usage • Usage Trends • Service SLA
Specific Reporting	Service SLA Benchmarking School Trends
Customer Reporting	**Day to Day Customer Basics** • Service Tickets • Supply Orders/Shipments • Asset Review • Location Review • Order Supplies • Open a Service Ticket • Update Asset Details

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Community Involvement

- **Technology Internship:**

FlexTG and its Technology Partner MDT Technologies will provide an 8 Week Internship for One District Student Per School Year. This will Include Artificial Intelligence and IT Help Desk Training

- **KCT Credit Union:**

A FlexTG Employee will Open Up an Account with KCT Credit Union for a Minimum of $20,000 and Utilize all Credit Card Rebates toward the District 300 Foundation

- **Food Pantry:**

A FlexTG Employee will Volunteer One Saturday per Month to the Local Food Pantry Associated with School District 300. FlexTG will also Donate Food Products to the Food Pantry on a Regular Basis in the name of School District 300

DISTRICT 300

Appendix

PRESENTED BY

Steve Riley
Enterprise Account Executive
Victoria Bacigalupo
Strategic Account Manger
Colleen Collins
VP of Sales



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Overage Rates

Tier	Monthly Volume	Overage/Underage Rate	Notes
BW Tier 1	352,000	$0.0026	
BW Tier 2	1,800,000	$0.0046	
BW Tier 3	588,000	$0.0062	
BW Tier 4	18,000	$0.0200	
Color 1	433,000	$0.0420	
Color 2	15,000	$0.1250	
Plotters/Wide Format	NA	NA	10 Plotters Covered- See Device Tiers. $75 per Month for Each Additional Plotter

*Tier Detail on Slide 14. Over/Under Reconciliation can be Quarterly, Semi-Annually or Annually. This will be Agreed Upon by FlexTG and School District 300

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Overage Tiers

Model	BW Tier	Color Tier	Plotter Tier
Canon TM-200	NA	NA	Yes
Canon TM-300	NA	NA	Yes
All HP Printers	BW 4	CO2	NA
All Ricoh Printers	BW 3	CO2	NA
Ricoh IM 4000, IM 7000, IM 8000, IM 9000	BW 2	NA	NA
Ricoh IM C3500, IM C3510, IM C400, IM C4500, IM C6000, IM C6010, MP C2003, MP C4503, MP C4504, MP C5503, MP C6004	BW 3	CO 1	NA
Ricoh MP 2500, MP 2555, MP 4054, MP 4055, MP 6002	BW 3	NA	NA
Ricoh MP 6503, MP 7503, MP 9003	BW 2	NA	NA
Ricoh Pro 8200S, 8320S	BW 1	NA	NA
Ricoh Pro C5200S	BW 2	CO 1	NA

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Leasing Information

- FlexTG is an Authorized Dealer for All Equipment Being Proposed as a Lease
- All Future Lease Pricing will Include Delivery, Unloading, Removal of all packaging materials, Set up, Installation, Connection to the District 300 Network, Verification of Scanning & Printing and Onsite Equipment Training
- FlexTG will assist District 300 with the disposal and trade in of older equipment being replaced
- FlexTG will Wipe all Hard Drives of Devices Removed from District 300. This will be Documented with Each Incident
- FlexTG will use a third party Banking Institution to lease the equipment to District 300.
- FlexTG will make sure the Leasing company does not sell without approval from District 300

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Standards List



ImageFORCE 8105	
Device Type	BW Copier
PPM	105
Additional Accessories	Staple Finisher Punch Unit
Papercut Capability	Yes



ImageFORCE 6155	
Device Type	BW Copier
PPM	55
Additional Accessories	Staple Finisher Punch Unit
Papercut Capability	Yes



ImageFORCE C7165	
Device Type	CO Copier
PPM	65
Additional Accessories	Staple Finisher Punch Unit
Papercut Capability	Yes



ImageFORCE C5140	
Device Type	Color Copier
PPM	40
Additional Accessories	Staple Finisher Punch Unit
Papercut Capability	Yes



ImageFORCE C331F	
Device Type	Color Multifunction Printer
PPM	40
Additional Accessories	Additional Trays
Papercut Capability	Yes

Subject to Change Based on Strategic Conversations on Requirements for Print Environment Enhancement

Copier,Printer,Wide Format, Production	Model Number	Payment 36-Month Lease	Interest Rate on 36-Month Lease	Payment 60-Month Lease	Interest Rate on 60-Month Lease	Vendor Recommended Number of units per Year	Color/Black White Production	Accessories	PPM	Paper Cut License Cost/Unit- 36 Mth Lease Cost	Annual Papercut Standard Support Cost per Device	Paper Cut Transfer Fee. *One Time Fee
Color Light Production	Canon Imageforce C7165	$640.00	9.40%	$440.00	11.50%	3	Color	4 Tray Paperdeck, Finisher, Staple	65	$79.00	$150.00	$175.00
Black White Production	Canon DX 8905	$960.00	9.40%	$660.00	11.50%	1	Black White	4 Tray Paperdeck, Finisher, Staple	105	$79.00	$150.00	$175.00
Black White Light Production	Canon DX 8986	$800.00	9.40%	$550.00	11.50%	2	Black White	4 Tray Paperdeck, Finisher, Staple	86	$79.00	$150.00	$175.00
Black White Copier	Canon DX 6855	$480.00	9.40%	$330.00	11.50%	3	Black White	4 Tray Paperdeck, Finisher, Staple	55	$79.00	$150.00	$175.00
Color Copier	Canon Imageforce C5140	$480.00	9.40%	$330.00	11.50%	1	Color	4 Tray Paperdeck, Finisher, Staple	40	$79.00	$150.00	$175.00
Color Copier	ImageFORCE C331F	$112.00	9.40%	$77.00	11.50%	4	Color	5 Tray Paperdeck	30	$79.00	$150.00	$175.00

*** Subject to change based on school need**

***Only Expect Hardware in Year 2 and 3**

***Lease Interest rates only valid for 90 days. D300 will revisit in year 2 and has the opportunity to finance though FlexTG, another financing party, or purchase hardware.**

At the end of the lease term, will D300 own the leased device?	You have the Option to buy them for Fair Market Value or can Return or replace

	RFP Estimated Volume Per Year	Vendor Volume Allowance/Yr	Cost/Click within Allowance	Cost/Click Over Allowance
Black and White Copier Volume	33,100,000	32,880,000	$0.00469	$0.00469
Color Print Copier Volumes	5,380,000	5,196,000	$0.04200	$0.04200
Printer Black and White Volume	19,589,204	216,000	$0.01800	$0.01800
Printer Color Volumes	4,988,312	180,000	$0.10000	$0.10000

*** See Print Pool Tab for more details . Vendor Volume based on RFP Papercut Data provided**

	RFP Estimated Volume Per Year	Click Rate Based Upon Estimated Volume
Black and White Copier Volume	33,100,000	$0.00469
Color Print Copier Volumes	5,380,000	$0.04200
Printer Black and White Volume	19,589,204	$0.01800
Printer Color Volumes	4,988,312	$0.10000

*** See Print Pool Tab for more details . Vendor Volume based on RFP Papercut Data provided**

Fleet from RFP	$431,325.60

* See Billing Tab for Adjustment based on Volume

Annual Plotter Maintenance Fee	$9,000.00

Billing Notes:

Flexible Contract
Adjustable every quarter: See tab "future service"
Option to bill annually
If under credit to be applied to following invoices
Monthly Volume projections during the school year

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Nicole Kennedy,
Director of Purchasing

Presented at the following Board Meetings	Date
Board Operations Committee	6/9/2026
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: **Destiny Library and Resource Manager Contract (Renewal)**

Background

A centralized checkout management system improves accountability, efficiency, and consistency in tracking district-wide assets. Such a system enables accurate monitoring of library books, instructional materials, IT equipment, and mobile devices across all schools. It also supports standardized inventory controls and reduces the risk of loss or misallocation of district resources.

To manage this effort, the district utilizes Follett Destiny as a centralized asset management and checkout system for library books, instructional materials, IT equipment, and mobile devices used by students and staff. Follett Destiny is a web-based platform that supports both library management and district-wide asset tracking across campuses through two platforms:

- Destiny Library Manager – provides access to print and digital resources while tracking circulation
- Destiny Resource Manager – monitors district-owned assets such as 1:1 devices, textbooks, and lab equipment to ensure accountability and reduce loss

For FY26, the district paid $64,754.24 for both contracts. For FY27, the renewal cost is $67,320.57, representing an increase of $2,566.33, or 3.96%. The renewal period runs from September 1, 2026, through August 31, 2027.

Maintaining the current Follett Destiny platform preserves established workflows, data integrity, and staff familiarity, ensuring continued consistency in library and asset management across the district.

Administrative Recommendation

The administration recommends approving the contract renewal for September 1, 2026 - August 31, 2027 with Follett Destiny in the amount of $67,320.57.

Fiscal Impact

The cost for the annual licensing, maintenance, and technical support is budgeted under the Purchasing Department in Fund 10, Education Fund.

RENEWAL QUOTE

Quote#	Q-92447
Contract#	00033823
Created Date	04/22/2026
Expiration Date	09/30/2026
PO#	
Customer#	1246340
Customer	CMTY UNIT SCH DIST 300

CMTY UNIT SCH DIST 300
2550 HARNISH DR
ALGONQUIN, IL 60102

Quote Summary	Payable in USD
Quote Total	**$67,320.57**
Applicable taxes are NOT included Subscription Expiration Dates are displayed at each line item below	
Comments:	

Order Instructions:
Please email purchase order, referencing Quote number, to FSSOrders@follettsoftware.com, fax to 800.365.5399 or mail Purchase Order to:

Follett Software, LLC.
1340 Ridgeview Drive
McHenry, IL 60050
USA

An invoice will be generated upon receipt of the Purchase Order. If you have any questions, contact Customer Service – 800.323.3397, Option 1 or email softwarecs@follettsoftware.com.

Products	Quantity	Start Date	End Date	Total Price
Destiny Library Manager Self-Hosted Software	25	09/01/2026	08/31/2027	$24,782.18
Destiny Resource Manager Complete Edition Self-Hosted Software	29	09/01/2026	08/31/2027	$25,110.72
Titlepeek Online Service	28	09/01/2026	08/31/2027	$5,325.47
Webpath Express Online Service	27	09/01/2026	08/31/2027	$6,736.50

Destiny Library Manager Self-Hosted Software	2	09/01/2026	08/31/2027	$1,973.04
Destiny Resource Manager Complete Edition Self-Hosted Software	1	09/01/2026	08/31/2027	$801.68
Destiny Library Manager Self-Hosted Software	1	09/01/2026	08/31/2027	$1,043.96
Destiny Resource Manager Complete Edition Self-Hosted Software	1	09/01/2026	08/31/2027	$1,127.60
Webpath Express Online Service	1	09/01/2026	08/31/2027	$419.42
			Subscription Total	**$67,320.57**

Site Level Details

Site	Site Number	Site Products	Site Total
ALGONQUIN LKS ELEM SCH	1206708	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
ALGONQUIN MDL SCH	1200430	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
BIG TIMBER ELEM SCH	1212472	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,781.18

CARPENTERSVILLE MDL SCH	1209622	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
DE LACEY FAM EDUC CTR	1254871	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
DIST ADMIN BLDG	1211796	Destiny Resource Manager Complete Edition Self-Hosted Software	$865.89
DIST TECHNOLOGY WHSE	1211794	Destiny Resource Manager Complete Edition Self-Hosted Software	$865.89
DIST WAREHOUSE	1207466	Destiny Resource Manager Complete Edition Self-Hosted Software	$865.89
DUNDEE HIGHLNDS ELEM SCH	1246380	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
DUNDEE MDL SCH	1246385	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
DUNDEE-CROWN HIGH SCH	1209665	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
EASTVIEW ELEM SCH	1200477	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87

GARY D WRIGHT ELEM	1207464	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
GILBERTS ELEM	1207462	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
GOLFVIEW ELEM SCH	1209670	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
HAMPSHIRE ELEM SCH	1255675	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
HAMPSHIRE HIGH SCH	1207968	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
HAMPSHIRE MDL SCH	1202244	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
HARRY D JACOBS HIGH SCH	1203976	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87

JOSEPHINE PERRY ELEM SCH	1209715	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
KENNETH E NEUBERT ELEM SCH	1200481	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
LAKE IN THE HILLS SCH	1200480	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
LAKEWOOD CMTY SCH	1209680	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
LIBERTY ELEM SCH	1206648	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
LINCOLN PRAIRIE ELEM SCH	1206709	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
MEADOWDALE ELEM SCH	1209699	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87

OAK RIDGE SCH	1206378	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,292.10
PARKVIEW ELEM SCH	1209710	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
SLEEPY HOLLOW ELEM SCH	1246420	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87
WESTFIELD ELEM SCH	1212421	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,227.90
WESTFIELD MDL SCH	1206062	Alliance Plus Online Service Destiny Library Manager Self-Hosted Software Destiny Resource Manager Complete Edition Self-Hosted Software Titlepeek Online Service Webpath Express Online Service	$2,296.87

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Daniel Sutherland,
Director of Support Operations

Presented at the following Board Meetings	Date
Board Operations Committee	6/9/2026
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: **Alternative Transportation Contracts**

Background

The district utilizes alternate transportation providers to support students whose transportation needs cannot be met through traditional bus routes. These services are commonly used for McKinney-Vento students, students attending schools outside of district boundaries, and other situations requiring specialized transportation arrangements. Alternative transportation includes taxi cabs, vans, and other specialized vehicles. Each driver is required to hold a valid School Bus Permit and is subject to fingerprinting, background checks, and annual refresher training as required by the State of Illinois.

The district issued a Request for Proposal (RFP) for services during the 2026–2027 school year and received four responses from American Taxi, Axess Transportation, CitiCare, and EverDriven. Proposals were evaluated based on base pricing, trip mileage rates, route stop pricing, completeness of submission, and fuel escalation provisions. The submitted proposals from each company are included in the board packet.

Four vendors were selected because transportation coverage and capacity vary across the Chicagoland region. Not all providers operate in all geographic areas, and some lack the driver availability and operational resources necessary to fully support district-wide service demands.

The total cost of alternate transportation during the 2024–2025 school year was $975,435.82, serving approximately 235 students. The projected cost for the 2025–2026 school year is $1,204,500.00, serving approximately 252 students. The projected cost for the 2026–2027 school year is $1,560,500.00, serving an estimated 275 students.

It is important to note that actual costs for the 2026–2027 school year will be directly impacted by the number of students requiring alternate transportation services and fluctuations in fuel costs. These expenditures are included in the district's annual transportation claim.

Administrative Recommendation

The administration recommends approving contracts with American Taxi, Axess Transportation, CitiCare, and EverDriven to provide alternative transportation services from July 1, 2026, through June 30, 2027, at the rates outlined in the attached contracts.

Fiscal Impact

The projected total cost of Alternate Transportation for the 2026-2027 school year is $1,560,500.00, paid out of Fund 40, Transportation.

COMMUNITY UNIT SCHOOL DISTRICT 300
Student Taxi Transportation Services
Wednesday, May 27, 2026

Vendor	American Taxi Dispatch Inc. Mount Prospect, IL	Axess Transportation Algonquin, IL	Citicare Lake Zurich, IL	Ever Driven Technologies LLC. Greenwood Village , CO	
Base Route Charge	Rate	Rate	Rate	**Trip Items**	**Fees**
Base Rate	$2.55 /mile	$2.95 /mile	$3.00 / mile for '26-27, 3.15 for '27-28, 3.30 for '28-29	One Way Trip	$36.00
Unleaded Fuel Price Range				Per mile fee	$2.75
$2.50 to $3.50 per gallon	$.10 /mile	$2.95 /mile	-	**Additional Fees (as needed/requested):**	
$3.51 to $4.50 per gallon	$.10 /mile	$3.00 /mile	-	Minimum trip fee	$49.00
$4.51 to $5.50 per gallon	$.15 /mile	$3.05 /mile	$1.00 if gas is over $5.00 per gallon	Car seat/Safety Vest (per student)	$5.00
$5.51 to $6.50 per gallon	$.20 /mile	$3.10 /mile	$1.00 if gas is over $5.00 per gallon	Optional Camera Fee (per trip)	$2.75
$6.51 to $7.50 per gallon	$.25 /mile	$3.15 /mile	$1.00 if gas is over $5.00 per gallon	Wait time fee (per 15 minutes)	$15.00
$7.51 to $8.50 per gallon	$.30 /mile	$3.25 /mile	$1.00 if gas is over $5.00 per gallon	Ever Driven Provided Monitor Fee (per hour, 2 hour minimum)	$30.00
$8.51 to $9.50 per gallon	$.35 /mile	$3.50 /mile	$1.00 if gas is over $5.00 per gallon	No show or late cancel fee (less than 2-hour notice)	Full price of trip
$9.51 to $10.50 per gallon	$.40 /mile	$4.00 /mile	$1.00 if gas is over $5.00 per gallon	Toll/Ferry Fee	Market Fare
Miscellaneous Charges	Rate	Rate	Rate		
After Hours Charge – After 5:00 PM	$.10 /mile	$2.95 /mile	Flat Charge 5-7pm $10 7pm or later 50%		
Stop Charges	$2.00 /stop	$4.00 /mile	20.00 /stop up to 3 students		
Minimum Trip Charge	$16.75 /trip	$19.00 /trip	45.00 /trip		
Mile Minimum Charge	$2.55 /trip	/trip*	45.00 /trip		
No Load Charge	75% /trip	/trip**	Full price if cancelled less than 1 hour before pickup time		
		* The minimum charge trip shall cover till 6 miles **there is no charge if ride is cancelled 2 hours ahead of scheduled time. If ride is no loaded, it will be priced as the charge of the trip	$15 charge for must ride alone $15 charge for medical/harness per trip $5 charge for booster/car seat up to 4 per trip only 1 charge $10 charge for female driver request		

Recommendation:

Award Student Taxi Transportation Services to all four vendors:
American Taxi Dispatch Inc., Mount Prospect, IL
Axess Transportation, Algonquin, IL
Citicare, Lake Zurich, IL
Everdriven Technologies LLC., Greenwood Village, CO

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: June 9, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Dr. Craig Zieleniewski, Director of Academic MTSS

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: **Academic Progress Monitoring Suite - Renaissance Star (Renewal)**

Background

Renaissance Star continues to provide District 300 with a systematic approach for monitoring the academic progress of students participating in reading and mathematics intervention across grades K-12. During the 2025-2026 school year, the district expanded implementation at the secondary level by administering Renaissance Star computer-adaptive assessments as universal screeners for students enrolled in English 9 and Algebra 1B courses at all three high schools. This expansion established a consistent universal screening process at the high school level while complementing existing benchmark assessment practices at the elementary and middle school levels.

Additional implementation occurred during the second semester of the 2025-2026 school year for high school students at Oak Ridge School, and Carpentersville Middle School students enrolled in ELA and Math Plus More courses. These assessments provide educators with timely data to support instructional planning, data-driven decision making, and the monitoring of student growth within the district's Multi-Tiered System of Supports (MTSS) framework.

Renaissance Star supports the district's commitment to data-informed instructional practices and aligns with Goal 1 of the District 300 Strategic Plan by ensuring students receive targeted academic support and equitable access to learning opportunities. The platform strengthens these efforts by providing diagnostic and progress-monitoring tools that assist collaborative teams, intervention teachers, and administrators in identifying student needs and making informed instructional decisions to improve student achievement. The platform also offers assessment and curriculum-based measures in both English and Spanish, supporting the district's dual language programming.

Approval of the proposed contract renewal will allow District 300 to maintain access to Renaissance Star's assessment and progress-monitoring tools for the 2026-2027 school year.

Administrative Recommendation

The administration recommends that the Board approve a one-year contract with Renaissance Learning for the use of Star Essentials assessments. This contract includes custom data integration services.

Fiscal Impact

The following expenditures will be covered by the Assessment and MTSS budgets:

$112,308.08 - Star Essentials Suite: This cost includes licenses for 7,594 students to access Renaissance Star Essentials and a platform service fee per building.

$3,219.00 - Custom Data Integration Services for Star Essentials Suite: This expenditure covers automated rostering and data integration from our student information system to Renaissance Learning.

Renaissance
2911 Peach Street, Wisconsin Rapids, WI 54494-1905
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www.renaissance.com

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Q-427063 v2

Community Unit School District 300 - 173221

Primary Contact
Frank Williams
Email - frank.williams@d300.org
2550 Harnish Dr
Algonquin, IL 60102-6870

Billing Account
Community Unit School District 300 – 173221
2550 Harnish Dr
Algonquin, IL 60102-6870

Quote Summary

School Count: 27

Renaissance Products & Services Total	$115,527.08
Estimated Sales Tax	$0.00
Shipping Cost	$0.00
Grand Total	**USD $115,527.08**

This quote includes: Star and Services.

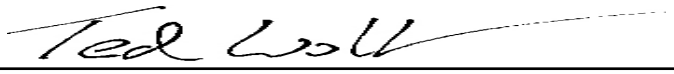
By signing below, Customer:

- Acknowledges that the Person signing this Quote is authorized to do so on behalf of Customer.
- Agrees Customer's access to and use of the Products and Services referenced in the Quote (and any other quote issued to Customer during the Subscription Period) are subject to compliance with the Renaissance Terms of Service and License located at https://doc.renlearn.com/KMNet/R62416.pdf, incorporated herein by reference.
- Acknowledges and agrees that the applicable Data Protection Addendum and Privacy Notices located at https://docs.renaissance.com/R62068 are incorporated into this Agreement. Additional information about Renaissance's privacy and security is available at https://www.renaissance.com/privacy/.

To accept this offer and place an order, please sign and return this Quote.

Renaissance will issue an Invoice for this Quote promptly after the date the Order is processed at Renaissance. If Customer requires a purchase order, Customer agrees to provide the purchase order to Renaissance as an attachment to this signed quote. Customer agrees to pay the invoice within 30 days after the Invoice Date.

Customer indicates that no Purchase Order is required, and that Billing Account information is correct.

Renaissance Learning, Inc.	Community Unit School District 300
	By:
Name: Ted Wolf	Name:
Title: Chief Financial Officer	Title:
Date: 08-Apr-2026	Date:

Please e-sign OR print, sign, and return this Quote to your Account Representative Brenda Lopez at brenda.lopez@renaissance.com. For any changes or additional information, please reach out by email or phone at (503) 966-8564. Thank you.

All quotes and orders are subject to availability of merchandise. This Quote is valid for 60 days from the date under Renaissance's signature. Professional development expires one year from purchase date. Alterations to this quote will not

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be honored without Renaissance approval. Please note: Any pricing or discount indicated is subject to change with alterations to the quote. Tax has been estimated and is subject to change without notice. Unless you provide Renaissance with a valid and correct tax exemption certificate applicable to your purchase of product and the product ship-to location, you are responsible for sales and other taxes associated with this order.

United States government and agency transactions into Arizona: The Tax or AZ-TPT item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Arizona Transaction Privilege Tax ('TPT'). The incidence of the TPT is on Renaissance Learning for the privilege of conducting business in the State of Arizona. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

Hawaii residents only: Orders shipped to Hawaii residents will be subject to the 4.166% (4.712% O'ahu Is.) Hawaii General Excise tax. United States government and agency transactions into Hawaii: The Tax or General Excise Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Hawaii General Excise Tax. The incidence of the General Excise Tax is on Renaissance Learning for the privilege of conducting business in the State of Hawaii. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

New Mexico residents only: Orders shipped to New Mexico residents will be subject to the 5.125% (Location Code: 88-888) Gross Receipts tax. United States government and agency transactions into New Mexico: The Tax or Gross Receipts Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the New Mexico Gross Receipts Tax. The incidence of the Gross Receipts Tax is on Renaissance Learning for the privilege of conducting business in the State of New Mexico. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply. Starting July 1, 2021 New Mexico requires sellers to collect tax on the state and local rate. This varies depending on the city and county.

Students can become their most amazing selves — only when teachers truly shine. Renaissance amplifies teachers' effectiveness in the classroom — transforming data into actionable insights to improve learning outcomes. Remember, we're here to ensure your successful implementation. Please allow 30-90 days for installation and set-up.

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Quote Details

Community Unit School District 300 – 173221

Products & Services	Quantity	Unit Price	Total
Data Integration Services			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Custom Data Integration Maintenance	1	$3,219.00	$3,219.00
		Quote Year 1 Subtotal	**$3,219.00**
		Community Unit School District 300 Total	**$3,219.00**

Algonquin Lakes Elementary School – 2021433

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Algonquin Lakes Elementary School Total	**$4,347.44**

Algonquin Middle School – 172987

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Algonquin Middle School Total	**$4,347.44**

Big Timber Elementary School – 8828899

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44

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		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Big Timber Elementary School Total	**$4,347.44**

Carpentersville Middle School – 173199

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Carpentersville Middle School Total	**$4,347.44**

Dundee Highlands Elementary School – 173277

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Dundee Highlands Elementary School Total	**$4,347.44**

Dundee Middle School – 173274

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			

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Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Dundee Middle School Total	**$4,347.44**

Dundee-Crown High School – 173195

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	294	$12.32	$3,622.08
		Quote Year 1 Subtotal	**$3,622.08**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Dundee-Crown High School Total	**$4,372.08**

Eastview Elementary School – 172983

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Eastview Elementary School Total	**$4,347.44**

Gary D Wright Elementary School – 2385218

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Gary D Wright Elementary School Total	**$4,347.44**

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Gilberts Elmentary School – 2469634

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Gilberts Elmentary School Total	**$4,347.44**

Golfview Elementary School – 173206

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Golfview Elementary School Total	**$4,347.44**

Hampshire Elementary School – 173697

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Hampshire Elementary School Total	**$4,347.44**

Hampshire High School – 2675588

Products & Services	Quantity	Unit Price	Total
Star Assessments			

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Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Hampshire High School Total	**$4,347.44**

Hampshire Middle School – 173703

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Hampshire Middle School Total	**$4,347.44**

Harry D Jacobs High School – 172977

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Harry D Jacobs High School Total	**$4,347.44**

Lake In The Hills Elem School – 172990

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**

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Q-427063 v2

Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Lake In The Hills Elem School Total	**$4,347.44**

Lakewood School – 173215

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Lakewood School Total	**$4,347.44**

Liberty Elementary School – 1673290

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Liberty Elementary School Total	**$4,347.44**

Lincoln Prairie Elementary School – 1722481

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00

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		Quote Year 1 Subtotal	**$750.00**
		Lincoln Prairie Elementary School Total	**$4,347.44**

Meadowdale Elementary School – 173210

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Meadowdale Elementary School Total	**$4,347.44**

Neubert Elementary School – 172969

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Neubert Elementary School Total	**$4,347.44**

Oak Ridge School – 3415072

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$0.00	$0.00
		Quote Year 1 Subtotal	**$0.00**
		Oak Ridge School Total	**$3,597.44**

Parkview Elementary School – 173203

Renaissance
2911 Peach Street, Wisconsin Rapids, WI 54494-1905
PO Box 8036, Wisconsin Rapids, WI 54495
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Quote
Q-427063 v2

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Parkview Elementary School Total	**$4,347.44**

Perry Elementary School – 173218

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Perry Elementary School Total	**$4,347.44**

Sleepy Hollow Elementary School – 173287

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Sleepy Hollow Elementary School Total	**$4,347.44**

Westfield Community School – 387196

Products & Services	Quantity	Unit Price	Total
Star Assessments			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			

Renaissance
2911 Peach Street, Wisconsin Rapids, WI 54494-1905
PO Box 8036, Wisconsin Rapids, WI 54495
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Quote
Q-427063 v2

Star Essential Suite Subscription	292	$12.32	$3,597.44
		Quote Year 1 Subtotal	**$3,597.44**
Platform			
Quote Year 1 01-Aug-2026 – 31-Jul-2027			
Annual All Product Renaissance Platform	1	$750.00	$750.00
		Quote Year 1 Subtotal	**$750.00**
		Westfield Community School Total	**$4,347.44**

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Renaissance

Terms of Service and License

These Terms of Service state the binding legal terms and conditions between Customer and Vendor (as defined below; hereafter "Vendor") that govern the Products and Services that Customer has contracted to receive pursuant to the Sales Order or Quote provided to Customer by Vendor. Except to the extent Customer and Vendor have negotiated a separate signed Agreement, by signing a Sales Order or Quote, providing a Purchase Order to Vendor, making payment to Vendor in response to a Quote, or using the Products and Services, Customer expressly agrees these Terms of Service and License shall govern the use Products and Services.

1. **Definitions.** As used above and in these Terms of Service, capitalized words have the meaning set forth in Exhibit A or as otherwise expressly defined in these Terms of Service.

2. **License and Access to Products.**
   a. License. Subject to the terms and conditions set forth in these Terms of Service, Vendor grants Customer a limited, revocable, non-exclusive, non-transferable, non-sublicensable license during the Term solely to access and use the Products for educational assessment and practice functions. No other license, express or implied, is granted by these Terms of Service.
   b. Access and Use Limitations.
      i. Access and Use. Customer may access and use the Products during the period beginning on the first day of the Subscription Period and ending upon the earlier of, expiration of the Subscription Period or termination of the Agreement. Access may be restricted during Vendor's maintenance and updating of the Products.
      ii. Quantity. The Quote sets forth a quantity for each identified Product or Service. Customer agrees it will not exceed the quantities stated in the Quote without further written agreement by the parties, or except to the extent Customer pays for the Additional Quantities as described in Section 6(b), below.
      iii. Access and Use Restrictions. Customer shall not access or use the Products for any purpose beyond the limited license granted in these Terms of Service. Without limiting the foregoing, Customer shall not: (A) copy, modify, or create derivative works of the Products, in whole or in part; (B) rent, lease, lend, sell, sublicense, assign, distribute, publish, transfer, or otherwise make available the Products; (C) reverse engineer, disassemble, decompile, decode, adapt, or otherwise attempt to derive or gain access to the source code of the Products, in whole or in part; (D) use the Products or Content in any manner for (1) designing, developing, using, or deploying any software program or service including but not limited to any purpose related to the training, testing, validating or operating of any software or service incorporating a large language model, foundation model, deep machine learning, generative artificial intelligence, or any other algorithm, model, or process of a nature commonly referred to as artificial intelligence (collectively, "AI Tools"), (2) creating a tool to extract data from our content, (3) assimilating, assembling, or otherwise generating archived or cached data sets containing our content or providing such datasets to another person or entity, or (4) any data aggregation, analysis or mining purposes; (E) remove any proprietary notices from the Products; (F) allow anyone other than Customer or its Authorized Users to access or use the Products; (G) use the Products, including uploading any Customer Data, in any manner or for any purpose that infringes, misappropriates, or otherwise violates any Intellectual Property Rights or other right of any Person, or that violates any applicable law; (H) access or use the Products for any purpose not authorized under these Terms of Service; (I) share, transfer or sell Valid Login Information to anyone other than Authorized Users, and shall be responsible for any access to, or use of, the Products resulting from Customer's failure to safeguard Valid Login Information; or (J) allow multiple Persons to access or use the Products in a manner intended to avoid incurring fees. Customer agrees to promptly notify Vendor of any actual or suspected unauthorized access to or use of the Products, after which Vendor may then implement a Service Suspension.
      iv. Authorized Users. Customer may permit its Authorized Users to access and use the Products in the same manner and for the same purposes as Customer, as set forth in these Terms of Service. Customer shall be responsible and liable for all access to and use of the Products by any Authorized User and any other access to the Products permitted or enabled by Customer or an Authorized User.
      v. Suspension. Notwithstanding anything to the contrary in these Terms of Service, Vendor may suspend access and use for any portion or all of the Products by a Customer or Authorized User if Vendor determines in good faith that: (A) Customer or an Authorized User's access to or use of the Products and systems disrupts or poses a risk to the security or integrity of any of Vendor's Products or systems, or any of its customers or vendors; (B) Customer or an Authorized User are accessing or using the Products or systems for fraudulent or illegal activities; (C) any vendor or supplier of Vendor has suspended or terminated Vendor's access to or use of any third-party product or service necessary to the Products; or (D) Customer has not timely paid any Fees (any such suspension described in subclause (A), (B), (C), or (D) a "Service Suspension"). Vendor shall use reasonable efforts to provide written notice of any Service Suspension to Customer and to provide updates regarding resumption of access to the Products following any Service Suspension, which shall be in Vendor's sole discretion. Vendor shall use

reasonable efforts to resume providing access to the Products as soon as reasonably possible after the event giving rise to the Service Suspension is cured. Vendor will have no liability for any damages, liabilities, losses, or any other consequences of a Service Suspension.

vi. Customer Hardware, Other Software and Services. Vendor does not bear any responsibility or liability for any Third-Party Services and does not guarantee that any Third-Party Services will operate correctly or that they are compatible or interoperable with the Products.

vii. Product Updates, Modifications and Discontinuation. We may update the Products, modify content, provide new functionality, or otherwise change the design of any Product that does not materially impair Customer's usage of the Products. The performance of modifications may result in the temporary unavailability of the product. Vendor may discontinue a Freemium Product in its sole discretion and will provide advance written notice to applicable Customers.

viii. AI Features. Certain of Vendor's Products or Services may include AI Features, including AI Features that process Customer Data, prompts or other input ("AI Input") and deliver data analysis, recommendations, summaries, or other output ("AI Output"). The following additional terms apply to the AI Features:

(1) Vendor is authorized to use, analyze, and process AI Input and provide AI Output for purposes of providing the AI Features and associated Products and Services, provided that Vendor may not use Customer Data to train its AI models without Customer's further consent.

(2) Customer acknowledges and agrees that it bears sole responsibility for review and use of AI Outputs, including without limitation determining whether such use is permitted under applicable laws, regulations, and industry standards, or constitutes use for a high stakes purpose.

3. **State Education Agency Contracts**. To the extent Customer is a School or District purchasing or receiving access to Vendor Products pursuant to or in connection with a contract between Vendor and Customer's State Education Agency or Department of Education ("Agency"), the terms of the contract between Vendor and Customer's Agency are incorporated herein, including applicable data sharing requirements.

4. **Product Addendum(s)**. The applicable Product Addendum(s) found in 'Exhibit B - Product Addendum' shall apply to the extent Customer is accessing such Product(s) pursuant to this Agreement.

5. **Professional Learning and Training Services**. If contracted by Customer, Vendor shall provide the Professional Learning and Training Services identified in the Quote and/or any Statement of Work agreed to by the parties in writing. All Services identified in the Quote, or any applicable Statement of Work shall be governed by these Terms of Service, including the Additional Terms and Conditions set forth in Exhibit C.

6. **Payment Obligations.**
   a. Fees. Customer shall pay Vendor all amounts listed in the Quote ("Fees") within 30 days of invoice date. Customer may not withhold or setoff any amounts due under the Agreement. To the extent allowed by applicable law, Vendor may charge interest from the time payment was due until the time paid at the higher rate of (A) 1% per month compounded monthly, or (B) the highest rate allowed by law in Customer's state. Customer agrees that any of Vendor's Affiliates may provide the Products or Services, or issue invoices for amounts owed under any Quote or Sales Order governed by the Agreement. Amounts paid for Products and Services are not refundable, regardless of the extent they are utilized.
   b. Adjustment for Additional Quantity. Should Customer's use of the Services identified in the Quote and/or any Statement of Work exceed the quantity listed in the Quote, purchase order, Statement of Work, or otherwise, Customer shall be responsible for the payment of additional fees which shall be billed at the applicable rates set forth in the Quote and/or Statement of Work for such usage. Customer will be notified in writing of such additional fees and Customer shall pay for such usage pursuant to Section 6(a), herein.
   c. Taxes. Fees are exclusive of any taxes unless otherwise specified on the invoice as tax inclusive. Customer must pay any applicable value added, goods and services, sales, use, privilege, excise gross receipts, or other transaction taxes, duties, or similar amounts that are owed under this agreement and which Vendor is permitted to collect from Customer under applicable law unless Customer provides Vendor with a valid tax exemption certificate authorized by the appropriate taxing authority. Vendor is responsible for all taxes based on Vendor's net income.

7. **Term; Termination; Effect of Termination.**
   a. Term. The term of the Agreement starts on the earlier of (i) the date that the Customer signs the Quote or (ii) the first date of the Subscription Period and continues until the end of the last Subscription Period listed in the Quote (the "Term"), except as set forth in a further written agreement of the parties.

   b. Termination.

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i. Uncured Breach: Either party may terminate the Agreement upon written notice if the other party does not cure a material breach within 30 days of written notice of the breach from the other party describing the breach and stating the intent to terminate.
ii. Non-Payment: Vendor may terminate Customer's access to the Products and the Agreement if Customer fails to pay any amount due within 10 business days of written late notice from Vendor.

c. Effect of Expiration or Termination. Upon expiration or termination of the Agreement:
i. all rights and licenses to use and access the Products granted to Customer under the Agreement immediately terminate, and Customer shall cease all access to, and use of, the Products provided to Customer under the Agreement, except that (A) Customer may continue to access the Products for the limited purpose of retrieving Customer Data, during the period set forth in the Data Protection Addendum, and (B) Customer and Authorized Users may continue to access and use the free version of any Premium Hybrid Products that Customer had purchased, in Vendor's discretion, provided that these Terms of Service shall govern Customer's continuing access and use of the free version of any Premium Hybrid Products;
ii. Customer shall return or destroy, at Vendor's sole discretion, all Confidential Information of Vendor. Customer shall also be responsible for retrieving Customer Data from the Products, as described in the Data Protection Addendum.
iii. each party shall cease the use of the other party's Intellectual Property Rights; and
iv. Customer shall pay Vendor all amounts due under the Agreement upon the earlier of their due dates or 30 days after the effective date of termination.

d. Survival. Notwithstanding anything to the contrary in the Agreement, all accrued payment obligations under the Agreement, any remedies for breach of the Agreement, Sections 7, 8, 9, 10, 11 and 12, and any provisions that are required by law to survive, shall survive expiration or termination of the Agreement. Further, the Data Protection Addendum and the applicable provisions of these Terms of Service shall survive expiration or termination of the Agreement to the extent that the Data Protection Addendum provides Customer limited access to the Products for the purpose of retrieving Customer Data.

8. **Intellectual Property.** Notwithstanding the limited license granted under these Terms of Service,
a. No Transfer of Rights. As between Vendor and Customer, Vendor owns or has a license to all Intellectual Property Rights in or embodied by the Products, including any modifications or adaptations made for the benefit of Customer. Except for the license set forth in Section 2 above, neither Customer nor its Authorized Users will obtain, pursuant to or by virtue of these Terms of Service or their use or access to the Products or the Services, any Intellectual Property Rights in the Products or the Services.
b. Customer License to Vendor. Customer grants to Vendor and its Affiliates a worldwide, perpetual, irrevocable, royalty-free license to use, distribute, disclose, and make and incorporate into the Products any material, content, suggestion, enhancement request, recommendation, correction, or other information provided by Customer or its Authorized Users in connection with the Products or Services.

9. **Confidentiality.** Recipient may use Confidential Information provided to it by or on behalf of the other party (the "Disclosed Information") only as necessary to perform its obligations or exercise its rights pursuant to this Agreement. Recipient may not disclose the Disclosed Information to any other person or entity except its Affiliate, employee, director, shareholder, member, agent or contractor (each a "Recipient Representative") for purposes of performing Recipient's obligations or exercising Recipient's rights under this Agreement, shall require that each of its Recipient Representatives comply with all obligations of Recipient under this Section 9, and will be liable for any breach of this Section 9 by its Recipient Representative. Recipient shall treat the Disclosed Information with the same level of care that it holds its own Confidential Information. In addition to disclosure to Recipient Representatives as set forth above, Recipient may disclose Disclosed Information to the extent compelled by law, provided Recipient gives the other party prompt prior written notice of the compelled disclosure to the extent legally permitted to permit the other party to seek a protective order, and if disclosed to a government agency seek confidentiality protection if available under applicable laws and regulations. Recipient acquires no licenses or other rights to the Disclosed Information except as otherwise set forth in the Agreement. Notwithstanding anything to the contrary above, Customer PII is governed by the Data Protection Addendum and not this Section 9.

10. **Data.**
a. Customer PII and Data Protection Addendum. Vendor shall comply with its privacy and security obligations for Customer PII as set forth in the Data Protection Addendum, available at https://doc.renlearn.com/KMNet/R62068.pdf, incorporated herein.
b. Data Ownership and License. As between Vendor and Customer, Customer owns the Customer Data. Customer grants Vendor a non-exclusive, royalty-free, worldwide license to use the Customer Data throughout the Term to provide the Products and perform the Services under the Agreement, and as further described in the Data Protection Addendum. Customer is responsible for ensuring that it has, and will continue to have, the right to transfer, or provide access to, the Customer Data to Vendor to perform its obligations under this Agreement. As between Vendor and Customer, Vendor owns the Renaissance Data. Renaissance Data is not subject to the use or disclosure restrictions of this Agreement that apply to Customer Data.
c. Prohibited Data. Customer acknowledges and agrees that the Products are intended for academic, educational and assessment purposes. Customer shall not provide to Vendor any non-academic or non-educational related data such as social security numbers, protected health information, driver's license information, passport or visa numbers, credit card or other financial account numbers,

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and Vendor has no obligation to monitor for entry of such data. Customer will not: (i) use Customer Data that is subject to third party intellectual property or proprietary rights, including privacy and publicity rights, unless Customer is the owner of such rights or have permission from their rightful owner to post the material and to grant Vendor all of the license rights granted herein; (ii) use material that is unlawful, defamatory, libelous, threatening, pornographic, obscene, harassing, hateful, racially or ethnically offensive or encourages conduct that would be considered a criminal offense, violate any law or is otherwise inappropriate; or (iii) post advertisements or marketing content or solicitations of business, or any material of a commercial nature.

11. Indemnification.
    a. Vendor Indemnification. Vendor shall defend and indemnify Customer and its directors, officers, shareholders, members, employees, agents and representatives against any third-party Claim (including reasonable attorneys' fees) alleging that Customer's use of the Products or Services infringes Intellectual Property Rights, except that Vendor is not responsible for any third-party Claim arising from: (i) modification of Products or Services by, or directed by, Customer, an Authorized User, or a Person who gained access to the Products or Services through the act or omission of Customer or an Authorized User; (ii) any Third-Party Service; or (iii) Customer's use of the Products or Services in violation of or for purposes not contemplated by the Agreement. If Vendor has reason to believe that any of its Products or Services may infringe a third party's Intellectual Property Rights, Vendor may, at its sole expense and option: (i) negotiate a license for Customer's continued access to and use of the Products or Services; (ii) replace or modify the Products or Services with non-infringing Products; or (iii) terminate Customer's access to the Products or Services. The indemnity provided in this Section shall be Customer's sole and exclusive remedy regarding third-party Claims arising from infringement of Intellectual Property Rights.
    b. Customer Indemnification. To the extent permitted by law, Customer shall defend and indemnify Vendor, its Affiliates, and the directors, officers, shareholders, members employees, agents and representatives of each of the foregoing, against all Claims (including reasonable attorneys' fees) brought against or incurred by Vendor: (i) alleging that the combination of a Third-Party Service or configuration provided by Customer when used with the Products, infringes or misappropriates a third party's Intellectual Property Rights, or arising from (ii) Customer's use of the Products in an unlawful manner or in violation of the Agreement, (iii) Customer's use of a Third-Party Service (iv) any breach of Customer's obligations under the Agreement; or (v) the negligence or intentional misconduct of Customer or its Authorized Users, employees contractors, agents or representatives.
    c. Indemnification Procedure. As a condition of the defense and indemnification obligations under Section 11.a or 11.b (as applicable), each party agrees to: (i) promptly notify the other in writing of any third-party Claim for which a party seeks defense or indemnification under these Terms of Service; (ii) provide the defending or indemnifying party sole control of the defense of the Claim; (iii) cooperate at the defending or indemnifying party's expense with reasonable requests in support of the defense Claim; and (iv) refrain from agreeing to or acknowledging liability for the Claim.

12. Warranties and Liabilities.
    a. WARRANTIES. VENDOR PROVIDES THE PRODUCTS AND SERVICES "AS IS". VENDOR MAKES NO WARRANTY OR OTHER PROMISE THAT THE PRODUCTS AND SERVICES, INCLUDING BUT NOT LIMITED TO ANY AI FEATURE, WILL BE UNINTERRUPTED, SECURE, OR ERROR FREE OR ACHIEVE A PARTICULAR RESULT OR OUTCOME, OR THAT POSSIBLE DEFECTS WILL BE CORRECTED. VENDOR SPECIFICALLY DISCLAIMS ANY REPRESENTATIONS OR WARRANTIES, EXPRESS, IMPLIED, OR STATUTORY, REGARDING THE PRODUCTS OR SERVICES, INCLUDING WITHOUT LIMITATION TO ANY IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, GUARANTEED OUTCOME, RESULT OR SUCCESS, OR NON-INFRINGEMENT OR TITLE, OR ANY WARRANTY OR PROMISE ARISING FROM COURSE OF DEALING, USAGE OR PERFORMANCE.
    b. CONSEQUENTIAL, SPECIAL AND SIMILAR DAMAGES. IN NO EVENT WILL EITHER PARTY OR ITS AFFILIATES HAVE ANY LIABILITY ARISING OUT OF OR RELATED TO THE AGREEMENT FOR ANY LOST PROFITS, REVENUES, GOODWILL, OR INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL, COVER, BUSINESS INTERRUPTION OR PUNITIVE DAMAGES, WHETHER AN ACTION IS IN CONTRACT OR TORT AND REGARDLESS OF THE THEORY OF LIABILITY EXCEPT AS TO DAMAGES INDEMNIFIED UNDER SECTION 11, EVEN IF A PARTY OR ITS AFFILIATES HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES OR IF A PARTY'S OR ITS AFFILIATES' REMEDY OTHERWISE FAILS OF ITS ESSENTIAL PURPOSE. THE FOREGOING DISCLAIMER WILL NOT APPLY TO THE EXTENT PROHIBITED BY LAW.
    c. OTHER LIMITS. VENDOR'S LIABILITY UNDER THESE TERMS OF SERVICE: (I) WILL BE LIMITED TO DIRECT DAMAGES, AND DOES NOT INCLUDE ANY INDIRECT, CONSEQUENTIAL, SPECIAL, EXEMPLARY, PUNITIVE OR SIMILAR DAMAGES; AND (II) WILL NOT EXCEED THE LESSER OF (A) THE FEES, OR (B) $100,000 AND (C) WITH RESPECT TO SERVICES OR DELIVERABLES, WILL BE LIMITED TO CORRECTION OF SUCH SERVICES OR DELIVERABLES. IF CORRECTION IS IMPRACTICAL, VENDOR WILL REFUND THE FEES RELATED TO NON-CORRECTABLE SERVICES OR DELIVERABLES ON A PRO RATA BASIS.

13. Miscellaneous.
    a. Compliance with Applicable Laws. Vendor shall comply with the laws governing it as a provider of the Products and Services. Customer shall comply with the laws governing it as an educational organization or entity or its usage of the Products and Services. To the extent a law is enacted during the Term that substantially changes the obligations of Vendor as a provider of the Products and

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Services, Vendor may not be able to perform some or all its obligations under the Agreement and will be entitled to terminate said obligations upon written notice to Customer.

b. Entire Agreement. The Agreement, notwithstanding anything supplementary or to the contrary in any purchase order or other document provided by Customer, constitutes the entire agreement between the parties with respect to its subject matter and supersedes all other agreements or communications, whether written or oral. Any amendments or other changes to the Agreement must be made in writing and signed by both parties.

c. Severability. If a provision of these Terms of Service is held to be invalid or unenforceable, the remaining provisions shall continue to be valid and enforceable as if such provision had not been set forth in these Terms of Service. Both parties agree to substitute a valid provision most closely approximating the intent of the severed provision.

d. Waiver. No waiver by a party of a right or obligation under the Agreement is binding unless it is stated in writing to the other party. Failure of a party to enforce a breach of an obligation of another party under the Agreement does not limit that party's right to enforce a subsequent or different breach of that obligation.

e. Dispute Resolution. Before prosecuting a Claim, the party asserting the Claim must provide the other party written notice of the Claim and not file a Claim until 60 days after that notice is delivered. During those 60 days, the parties each shall make a good faith effort to resolve the dispute. This sub-Section does not apply to or limit either party's right to seek equitable relief, or Vendor's right to suspend or terminate Customer's access to or use of the Products under these Terms of Service.

f. Limitation of Action. To the extent permitted by applicable law, any Claim by Customer must be brought within two years after the cause of action arose or such shorter period of time as required by applicable law.

g. Governing Law. For United States-based Customers, the Agreement and all disputes or Claims arising under them are governed and shall be decided under the laws of the state, commonwealth or territory in which Customer resides based on the address set forth in the Quote, without regard to that state's, commonwealth's or territory's choice of law rules. For Customers based outside of the United States, all disputes or Claims arising under the Agreement shall be governed and decided under the laws of the State of Delaware.

h. Notices. Notices under the Agreement shall be in writing and shall be deemed effective when delivered to the addresses set forth in the Quote (i) in-person, (ii) via the USPS, certified or registered mail, (iii) via reputable courier, addressed to the addresses set forth in the Quote, or (iv) via e-mail, in the case of notice to Vendor at legal@renaissance.com and in the case of notice to Customer, to Vendor's e-mail address of record for Customer, or other administrator.

i. Assignment. The Agreement may be assigned only with the prior written consent of the other party which shall not be unreasonably withheld or delayed, except that Vendor reserves the right to assign the Agreement without restriction, following commercially reasonable notice to Customer prior to such an assignment, to an Affiliate or in connection with a merger, acquisition, corporate reorganization, or sale of all or substantially all of its or an Affiliate's assets. Upon valid transfer, the Agreement inures to the benefit of, and binds, the successors and assigns of the parties. Any assignment in violation of this Section is invalid.

j. Relationship of the Parties. The parties are independent contractors, having no other business affiliation. Neither party may assume or create any obligation or make any representation or warranty on behalf of the other party. There are no third-party beneficiaries to the Agreement.

k. Anti-Corruption. Customer represents that it has not received or been offered any bribe, kickback or payment, or any gift or thing of value from Vendor or its employees or agents that violates any law or policy applicable to Customer. Both parties agree to comply with all anti-corruption laws applicable to it.

l. Duplicates. The Agreement may be signed separately by the parties and the signature pages combined to create an original. Authorized electronic signatures are valid. Digitized copies of an original copy of the Agreement shall be treated as an original for all purposes.

m. Compliance with Export and Sanction Laws and Regulations. The Products and Services may be subject to export laws and regulations of the United States and other jurisdictions. Vendor and Customer each represent that it is not on any U.S. government denied-party list. Customer shall not permit Authorized User access to any Products or Services in violation of any U.S. export or sanction law or regulation.

n. Authorization. The signatory for each party represents and warrants that it is duly authorized to enter into the Agreement.

o. Equitable Rights. Each party acknowledges that a breach or threatened breach of Section 8 (Intellectual Property) or Section 9 (Confidentiality) may cause the non-breaching party irreparable damage, entitling it to seek equitable relief, in addition to any other remedy.

p. Force Majeure. Except for the obligation to make payments, neither party will be liable for any failure or delay in its performance under the Agreement due to any cause beyond its reasonable control, including, without limitation, acts of war or terrorism, acts of God, earthquake, flood, pandemic, embargo, labor shortage, governmental act or failure of the Internet (not resulting from the actions or inactions of Vendor); provided that the delayed party (i) gives the other party prompt notice of such cause, (ii) uses its reasonable commercial efforts to promptly correct such failure or delay in performance, and (iii) will; not be considered in breach during the duration of the Force Majeure Event. In the event a Force Majeure Event continues for a period of 90 calendar days, either party may elect to terminate the Agreement upon notice to the other party.

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EXHIBIT A

Definitions

"Affiliate" means any entity controlling, controlled by or under common control with that entity. For the purposes of this definition, "control" means the possession, directly or indirectly, of the power to direct the management and policies of an entity through the ownership of voting securities or other equity.

"Agreement" means these Terms of Service together with any Quote or Statement of Work agreed to by the parties to which these Terms of Service are attached or into which these Terms of Service are incorporated by reference, together with any amendments, modifications, or renewals of such Quote or Statement of Work agreed by the parties in writing.

"AI Features" means artificial intelligence, either developed by Renaissance or third parties, that are incorporated into the Products and/or Services. Please review the links for descriptions of the current AI Features available in our Renaissance Intelligence product, and other Vendor products, and check back often for updated AI Features.

"Authorized User" means Customer's faculty, staff, administrators, teachers, and students accounted for in the Quote and, if applicable, the parents or legal guardians of those students, in each case who are authorized by Customer to access and use the Products under the strictly limited rights granted to Customer pursuant to the Agreement.

"Claim" means any lawsuit, administrative proceeding, arbitration, or other legal claim for relief.

"Confidential Information" means all technical and non-technical information, including without limitation patent, copyright, trade secret, and proprietary information, techniques, sketches, drawings, models, inventions, know-how, processes, apparatus, equipment, software programs and software source documents related to the current, future and proposed products and services of each of the parties, and includes without limitation, each party's respective information concerning research, experimental work, development, design details and specifications, engineering, financial information, business forecasts and marketing plans and information. Confidential Information does not include any information that (i) is or becomes generally known to the public without breach of any obligation owed to the disclosing party, (ii) was known to the receiving party prior to its disclosure by the disclosing party without breach of any obligation owed to the disclosing party, (iii) is received from a third party without knowledge of any breach of any obligation owed to the disclosing party, or (iv) was independently developed by the receiving party.

"Content" means all types of information including, without limitation, books, articles, recordings, documentation, photographs, graphics, video, databases or any other compilations rendered available by Vendor or accessible through the Products, as well as all related Intellectual Property Rights. For the avoidance of doubt, Content includes all original expressions in any media, as well as any derivations of such original expressions.

"Customer" means the school, school district, educational institution or other organization that signed the Quote.

"Customer Data" means: (i) data provided by the Customer in connection with the Products, including educational material; and (ii) data generated by Authorized Users' use of the Products that is associated with an individual person. The categories of data collected by Products are described in the Categories of Data Collected by Product available at https://docs.renaissance.com/R62941. For the avoidance of doubt, Customer Data does not include Deidentified Data or system performance, transactional, or other similar statistics or analytics.

"Data Protection Addendum" means the Exhibit D, Data Protection Addendum available at https://docs.renaissance.com/R62068 and incorporated herein, and applicable to PII based on the location of the applicable individual as set forth in the Data Protection Addendum.

"Deidentified Data" means Customer Data that has had any PII removed to such a degree that there is no reasonable basis to believe that the remaining data can be used to identify an individual.

"Deliverables" means any work product or materials to be developed or delivered by Vendor in connection with the Products or Services, as well as all related Intellectual Property Rights.

"Intellectual Property Rights" means patents, patent rights, patent applications, and continuing (continuation, divisional, or continuation-in-part) applications, re-issues, extensions, renewals, and re-examinations of patents; registered and unregistered trademarks and service marks, trademark and service mark rights, trade names, and domain names; registered and unregistered copyrights; trade secrets and inventions, whether patentable or unpatentable; all other intellectual, industrial, or proprietary rights as now existing or that come into existence; and pending applications for and registrations of any of the foregoing; whether arising under the laws of the United States or laws of any other state, country, or jurisdiction in the world.

"Person" means a person, entity or organization.

"Personally Identifiable Information or PII" is defined in the Data Protection Addendum.

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"Premium Hybrid Products" means the paid and free versions of the educational online software products (including, without limitation, all related Intellectual Property Rights, Deliverables and Content) including but not limited to Nearpod, Flocabulary, Freckle, and Lalilo, access to which is being provided to Customer under the Agreement.

"Products" means the Premium Hybrid Products and other educational online software products identified in the Quote (including, without limitation, all related Intellectual Property Rights, Deliverables and Content) distributed by Vendor or one of its Affiliates.

"Quote" means that certain document identified as a sales quote, or Sales Order, provided by Vendor to Customer, setting forth certain Products or Services to be obtained by Customer from Vendor for a specified Subscription Period, as well as such other business terms to which the parties agree to be bound. These Terms of Services are incorporated into each Vendor Quote or Sales Order.

"Recipient" means a party or its Affiliate that receives Confidential Information of the other party.

"Renaissance Data" means the Deidentified Data and the performance, system and operational data created by Vendor.

"Sales Order" means that certain document identified as a sales order or quote summary and shall have the same meaning as Quote.

"Services" means those professional services identified in the Quote and any other professional, technical or support services that Vendor provides to Customer as set forth in a Quote or Statement of Work.

"Service Suspension" means the term as described in Section 2(b)(v).

"Subscription Period" means the time during which Customer's Authorized User are authorized under the Agreement to access the Products. The Subscription Period starts and ends on the dates proscribed in the Quote, unless the Agreement is terminated early by either party; then, the Subscription Period ends on the date of termination.

"Term" means the term as described in Section 7(a).

"Terms of Service" means this Terms of Service and License document and all of the exhibits to it, each of which is incorporated and made part of the Terms of Service.

"Third-Party Services" means hardware, software, network or internet bandwidth, content, data or services not provided by Vendor.

"Valid Login Information" means usernames and passwords or other credentials that Customers or Authorized Users use to access the Products.

"Vendor" means Renaissance Learning, Inc., or the applicable Vendor Affiliate identified on the Quote or Sales Order.

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Exhibit B – Product Addenda

Nearpod Platform ("Platform") Product Addendum

A. Additional Definitions

"Admin User" means a Platform User who has administrator access to the Platform for an Institution.

"Educator User" means a single, named, person of legal age who can enter into a contract in the state or country in which the User resides and in no case, is under the age of 18, and who is an instructor or school administrator who has an end-user account to use the Product and is not a student.

"Institution" is defined as: a licensed school, district, college, university or other education institution or education agency, whether public or private, that adopts or uses the Platform.

"Student Users" means those Platform users who participate in the participant portion of the Product by entering a code provided by the Educator User and accessing the lesson materials or only obtain access to a Student Account (available only in School or District License Editions) if the administrator on that account enables the Product the ability to do so.

B. Accounts and Passwords

1. Educator Accounts. Vendor has two types of accounts: individual Educator Accounts (e.g., Silver, Gold, or Platinum) or Institution accounts (e.g. School or District) as more particularly described below. This Addendum applies only to Institution Accounts. Individual Educator Accounts are governed by the Terms which the Individual agreed to upon creation of their account. All accounts are meant for Educator Users. Students Users do not need accounts to access the Product; however, administrators of Institution accounts will have the option to enable the Student Account feature (as more particularly explained below). Additionally, Vendor offers non-education related accounts for enterprise customers. Vendor reserves the right to change, add, or remove the types of accounts offered and/or how they're named at any time. Children under the age of eighteen are not eligible to purchase access to the Platform or register for an educator account.

2. School or District Accounts. School or District accounts are available to elementary and secondary educational Institutions or school districts to be used exclusively by the purchasing Institution, its employees, and its students. A school or district will be given access for the number of Admin Users and Educator User licenses purchased for its educators and administrators. Each license must be assigned to an individual teacher within the purchasing school or district using their school provided email address. Shared access to a license by more than one individual, including the use of a shared email address such as is not permissible use and a violation of these Terms.

3. Higher Education Accounts. Higher Education Licenses are available to Institutions of higher education to be used exclusively by the purchasing Institutions' employees and its students. A higher education Institution will be given access for the number of Admin User and Educator User licenses purchased for its educators and administrators. Each license must be assigned to an individual teacher within the purchasing school using their Institution-provided email address. Shared access to a license by more than one individual, including the use of a shared email address such as is not permissible use and a violation of these Terms.

4. Enterprise Platform Licenses. Enterprise Licenses are available to companies to be used exclusively by the purchasing company's Student Users. A company will be given access for the number of licenses purchased for its Admin Users and Educator Users. Each license must be assigned to an individual user within the purchasing company using their company-provided email address. Shared access to a license by more than one individual, including the use of a shared email address such as is not permissible use and a violation of these Terms.

5. Student User Accounts. Admin Users of an Institution Account shall have the ability to opt-in to this feature. The default of this feature shall be an opt-out. Should an Admin User opt-out of Student Accounts, then Student Users will be able to continue use of the Product through the participation portion of the platform by entering a "join" code.

6. Data Retention During Subscription Period: All Post Session Reports will be maintained during the Term of the Agreement. Customer will immediately lose access to all Post Session Reports at end of Term. Customer must download Post Session Reports before the end of Term. Vendor will delete Post Session Reports three months after Expiration or Termination of the Agreement.

C. Boardworks Program on the Nearpod Platform. To the extent Customer subscribes solely to the Boardworks Program through the Nearpod Platform, as indicated on the Quote or Sales Order, Customer will receive access to the Boardworks Program only and will not

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receive access to Nearpod Premium Content. Certain functionality and features of the Platform were designed for the Nearpod Content and may not be available for the Boardworks Program.

D. Third Party Links. Additionally, the Product may provide users with access to third-party services through API's or content via links to third-party providers. You acknowledge and agree that Vendor is not responsible and shall have no liability for such third-party sites and services, products or services made available through them, or your use of or interaction with them. Whether the third-party content appears within the Product (such as in an embedded video player, including but not limited to YouTube), or Customer or User leaves the Product to view the third party linked content on another website, the third party is in control of and independently produces, maintains, and monitors the content and third-party sites. Customer should review the policies of these third-party sites regarding the collection and use of Customer information as their policies may differ from Vendors. Vendor does not accept any responsibility or liability for the privacy practices of third parties.

E. YouTube: When Customer or its users watch third-party content made available through the Product or navigate to third party sites, such as YouTube, Customer is subject to the third party's terms of use and privacy policies. Customer expressly agrees to be bound by the YouTube Terms of Service available at: https://www.youtube.com/t/terms.

F. Google: When Customer or its users access Google applications or content through the Product, Customer is subject to the Google Terms of Use available at: https://policies.google.com/terms?hl=en-US and the Google Privacy Policy available at: https://policies.google.com/privacy?hl=en-US. Nearpod does not sell Google user data to third parties and will only use Google user data for the purposes of providing the Services to you. Nearpod does not transfer Google user data to third parties for reasons other than providing or improving the Nearpod services.

G. Authorized Use of Open Communication Tools. Vendor may provide various open communication tools as part of the Product for Educator Users, such as blog comments, blog posts, chat forums, or message boards. By posting information or otherwise using any open communication tools as mentioned, Customer agrees that Customer will not upload, post, share, or otherwise distribute any content that: (i) is illegal, threatening, defamatory, harassing, degrading, intimidating, fraudulent, racist, and pornographic or contains any type of inappropriate or explicit language; (ii) infringes any trademark, copyright, trade secret, or other proprietary right of any party; (iii) attempts any type of unauthorized advertising; or (iv) violates any applicable law or regulation.

Flocabulary Product Addendum

General Terms

a. Only school staff and parents or guardians may purchase access to the Product. Children under the age of eighteen are not eligible to purchase access to the Product or register for an educator account.
b. School staff may invite students to participate in Product directly through individual accounts under certain plans, more fully described at: www.flocabulary.com/plans.
c. Free Trials: Free trials are not available to anyone under the age of 18. Individuals may only register for the Free Trial Offer one time per year, for a thirty-day trial period. Representatives of schools and districts may request one or more free trial periods as needed to evaluate the Product, which will be granted in Vendor's sole discretion. By registering for a free trial, Customer consents to Vendor contacting Customer to follow up on Customer's experience with the Product and potential purchase of a paid license.

Boardworks Platform - Product Addendum

Annual Tech and Maintenance Fee: Existing users of the Boardworks Product on the Boardworks Platform will receive continued access upon payment of the annual maintenance fee, as set forth in the Quote or Sales Order. Customer shall receive access to the Product on the Boardworks Platform for one year, subject to the terms of the Terms of Use and License.

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EXHIBIT C

Additional Terms and Conditions – Professional Learning Services (as applicable)

To the extent Customer has ordered Professional Learning Services as part of the Quote, Customer agrees to the following additional terms for any Professional Learning or Training Services ("Training") made available to it either remotely or on-site:

A. Required Facility and Infrastructure: Customer will provide facilities for use by its remote attendees, as well as any on-site Training, that are conducive to adult learning, including, without limitation, a computer, broadband Internet connection and two-way sound for each of Customer's participants.

B. Scheduling Training: Customer will request dates for onsite Training at least four (4) weeks in advance and at least ten to fourteen (10-14) business days in advance for remote sessions. Customer will receive a planning questionnaire at the time of scheduling, and Customer shall promptly return its response to the questionnaire to allow Renaissance to confirm the requested dates. Renaissance may be unable to schedule Training for certain of its products if Customer has not completed required System Management Workshops prior to the Training.

C. Reserving Training Dates: The Quote or Agreement for the Training must be fully executed between the parties before Vendor will reserve or schedule Customer's requested Training sessions.

D. On-Site Training Pre-Planning Meeting: To the extent Customer has requested on-site Training, Customer must participate in a pre-planning virtual meeting with Vendor at least four weeks in advance of the scheduled on-site Training. The preplanning activity allows Vendor to tailor the Training content to the specific needs of the participants. Vendor will focus the Training on learning outcomes agreed to during the pre-planning meeting. Vendor will also strive to adapt the Training to meet needs raised at the Training.

E. Rescheduling Training: In the event Customer experiences any scheduling issues which necessitate the rescheduling of a Training session, Customer shall notify Vendor immediately. Vendor will work with Customer to reschedule Training sessions which are cancelled with more than forty-eight (48) hours advance notice. In the event Customer fails to request cancellation and does not appear for the scheduling Training, or requests cancellation of a scheduled Training with less than forty-eight (48) hours' advance notice to Vendor, Customer shall pay a Cancellation Fee which is equal to the price of the cancelled Training session(s) to cover the expenses incurred. The Cancellation fee covers the expenses and costs incurred by Vendor for the Training. To the extent a force majeure event has occurred which necessitated the Training with less than forty-eight (48) hours-notice, Customer shall inform Renaissance as soon as possible of the force majeure event.

F. Training Utilization Period: Customer will schedule all Training to occur within the Subscription Period memorialized in the corresponding Quote. To the extent that Customer fails to utilize all Services during the Subscription Period, Customer will incur a Cancellation Fee equal to the price of the remaining Services to cover the costs already incurred by Vendor during the Subscription Period, unless otherwise agreed by Vendor.

G. Vendor Training Providers: Vendor may utilize the services of its contracted Consultants to provide the Training. Vendor remains liable for all actions of its Consultants in providing the Training, and Vendor contracts with Consultants will include terms which require Consultant to comply with the terms of this Agreement.

H. Audio and Video Tools and Copyrights: Vendor will provide the Training using its selected digital tools, including a video call platform which has been selected for delivering remote professional learning. Customer may not record video or audio of the Training without prior written consent from Vendor. The Training materials are protected by copyright law, and Customer is not permitted to copy or share the Vendor Training Materials with any other Schools, Districts, or third party.

I. Participation Limits: The pricing provided for a Training session is based on attendance for remote and on-site Training sessions which include one Renaissance trainer and Customer is capped at thirty (30) participants. To the extent Customer requests more than thirty (30) participants attend a Training, Customer will notify Vendor no less than ten days in advance of the scheduled remote Training, and no less than thirty (30) days in advance of an onsite Training, which will allow Renaissance to secure additional staff. If Customer does not provide notice and additional participants attend a Training, any remaining Training hours on the Customer's contract will be allocated to cover the additional participant. To the extent Customer has no remaining allocated Training hours, Vendor may invoice Customer a prorated additional fee for Training provided to an excess of thirty (30) participants.

J. Alternative Services: In the event Customer would like to utilize Training hours for alternate services, Customer may notify Vendor, and the parties may mutually memorialize an alternate Training plan via a written amendment.

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DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: June 9, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Dr. Basilio Salazar,
Director of Behavior Services

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: **Behavioral Services Contract (Renewal)**

Background

A contract renewal for Rosecrance, Inc. is presented for review. Rosecrance, Inc. provides professional services for substance usage education, pre-assessment screenings, interventions, and re-entry counseling. Rosecrance, Inc. also provides prevention education for faculty, parents, and students, and counseling and support for parents.

Services include:

- Four full-time Rosecrance Student Assistant Professional (SAP) Counselors to deliver services during the 2026-2027 academic school year.
- The Rosecrance Professionals will additionally provide services during summer programming and school breaks.

Administrative Recommendation

It is recommended to adopt the agreement as presented.

Fiscal Impact

The contract price for 2026-2027 is $341,280.00. This is a decrease of $49,720 from 2025-2026 due to a change in staffing: the district will have four full-time counselors in 2026-2027 instead of three full- time and two part-time counselors in 2025-2026. This service is funded by the Education Fund.

AGREEMENT BETWEEN BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT 300 AND ROSECRANCE, INC. FOR SCHOOL-BASED BEHAVIORAL HEALTHCARE SERVICES 2026-2027

This Agreement is by and between Rosecrance, Inc., an Illinois not-for-profit corporation, ("Rosecrance") and the Board of Education of Community Unit School District 300 (herein referred to as "District") (individually may be referred to herein as a "party" and collectively referred to herein as the "Parties).

WHEREAS, District requires substance use disorder and mental health screening, assessment, individual, and group services ("Behavioral Healthcare Services") onsite at its middle schools and high schools for its students;

WHEREAS, District desires to partner with Rosecrance to provide Behavioral Healthcare Services for its students as described in this Agreement and Rosecrance desires to perform such services for the consideration set forth herein; and

NOW; THEREFORE, in consideration of the terms and conditions and mutual agreements contained herein, it is agreed as follows:

Section 1. Duties and Responsibilities of Rosecrance

During the term of this Agreement, Rosecrance will provide Behavioral Healthcare Services as listed and described in Exhibit A and such other services as may be requested by the District and agreed upon by Rosecrance from time to time. Exhibit A shall be updated from time to time by mutual consent of the parties.

The Behavioral Healthcare Services will be delivered by four (4) full-time Rosecrance Professionals. Rosecrance and District will work together to place Rosecrance Professionals in District buildings as they are hired and trained by Rosecrance. Rosecrance Professionals will be assigned to District Schools as agreed upon by the District and Rosecrance. Behavioral Healthcare Services will be provided according to a schedule and at the buildings agreed upon by the District and Rosecrance.

The Rosecrance Professionals will work during the academic school year and will additionally provide services during summer programming and school breaks as requested by the District and as agreed to by Rosecrance. Rosecrance and District agree to work collaboratively to design appropriate summer programming to meet the behavioral healthcare needs of students. If during the summer or on school breaks the Rosecrance Professionals are not providing services to the District and/or support the District students and families, then the District is under no obligation to pay for the Rosecrance Professionals' services during those days that services are not being provided. Payment shall be made for Rosecrance Professionals in accordance with Paragraph 4 hereof. Rosecrance and the District will collaborate to ensure full usage of Rosecrance Professionals' services as outlined in this contract. If both parties agree that an assignment is not working, the Professional may be assigned to a different District school as agreed upon by the District and Rosecrance. To the extent that there is disagreement between the parties regarding the school to which the Rosecrance Professional is assigned, the District's preference shall control. If both parties agree that Rosecrance Professionals' time is not being utilized by the District, Rosecrance has the ability to reassign that Professional to another Rosecrance location to provide necessary services, with the invoices to the District prorated accordingly.

Rosecrance is required to ensure that any employee or agent of Rosecrance that has direct and regular contact with any students assigned to Rosecrance's Behavioral Healthcare Services program undergo a required background check. Such background checks will be conducted by the District in accordance with

Section 10-21.9 of the Illinois School Code, 105 ILCS 5/10-21.9, of all of its employees and agents that will work on the Property. The District shall also conduct a search of the Statewide Sex Offender Database and Statewide Murderer and Violent Offender Against Youth Database for each employee or agent of Rosecrance that will work on the Property. Rosecrance shall not send to the Property, or allow to interact with students, any employee or agent (1) for whom the District has not received the completed results of the criminal background check; (2) whose criminal background check reveals convictions that would prohibit employment by the School District under Sections 10-21.9 and/or 21B-80 of the Illinois School Code; (3) who appears on the Statewide Sex Offender Database and Statewide Murderer and Violent Offender Against Youth Database; or (4) who has a history of other criminal conduct or inappropriate behavior which reasonably calls into question such individual's fitness to work near children.

Faith's Law. Prior to Rosecrance's initial hiring of an employee or prior to the assignment of an existing employee to perform the Services, Rosecrance shall ensure that it conducts an employment history review ("EHR") related to sexual misconduct compliant with the Illinois School Code at 105 ILCS 5/22-94 (commonly known as "Faith's Law"). Rosecrance shall: (a) prohibit any of its employees from having direct contact with children or students if Rosecrance has not performed an EHR; (b) prohibit any of its employees from having direct contact with children or students if the employee provides false information or willfully fails to disclose information required by an EHR; (c) immediately inform the District of any instances of sexual misconduct involving an employee as provided in 105 ILCS 5/22-94(j)(3): (d) prohibit any of its employees from having direct contact with children or students if the District objects to the employee's assignment after being informed of an instance of sexual misconduct; (e) maintain all records of EHRs and provide copies of such records upon the District's request; and (f) not enter into any agreements prohibited by 105 ILCS 5/22-94(g). Rosecrance understands its obligations under Faith's Law and agrees to fully comply with Faith's Law. A violation of this Section is a material breach of this Agreement.

Rosecrance personnel agree to abide by the provisions of the Illinois *Abused and Neglected Child Reporting Act,* (325 ILCS 5/1 et seq.), with respect to reporting abused and neglected children during their time providing Services to District students.

The District shall have the right to require Rosecrance to remove any Rosecrance Professional that, at the District's sole discretion, is not meeting the District's expectations or complying with all District policies.

The parties may coordinate meetings at each school where a Rosecrance Professional is assigned during the school year. The parties should make best efforts to ensure that the following meeting participants are present at meetings when invited or requested to be present: Rosecrance Professional, building leadership, school social worker, Rosecrance supervisor, and a District–member. Rosecrance Leadership will meet monthly with District Leadership for input and feedback on the Agreement's status and relationship.

Rosecrance Professionals performing services under the Agreement shall at all times meet and hold any licensure, certification, subject matter competency, or other requirements of law to provide such Services, and shall provide evidence of the same to the District upon request. Rosecrance Professionals will have a Bachelor's Degree with at least two years' experience in behavioral healthcare and will meet the State of Illinois requirements to be a Mental Health Professional (MHP) under Title 59 of the Illinois Administrative Code, Part 132.

Section 2. Duties and Responsibilities of District

The District will assign appropriate staff to work with the Rosecrance Professionals. The District will provide an office, group room, phone, locked file cabinet, and access to a fax machine. The District, in conjunction with Rosecrance, will offer trainings and orientation for its staff to learn about the Behavioral

Healthcare Services and to introduce the Rosecrance Professionals. The District will assist with developing a referral process whereby the District refers students for Rosecrance service. The District will communicate to its staff the process for making such referrals, as well as external referrals obtained through Access, Mobile Crisis Response, Rosecrance outpatient (OP), student and parent requests, the court system, peer-initiated concerns, and any other channel through which Rosecrance Professionals are consulted for referrals when on-sight at a District facility.

School assignment of Rosecrance Professionals is at the District's discretion, after consultation with Rosecrance. The parties may coordinate meetings at each school where a Rosecrance Professional is assigned during the school year. The parties should make best efforts to ensure that the following meeting participants are present at meetings when invited or requested to be present: Rosecrance Professional, building leadership, school social worker, Rosecrance supervisor, and a District representative. District leadership will meet monthly with Rosecrance leadership for input and feedback on the Agreement's status and relationship, unless the parties agree from time to time that said meeting is not necessary.

Section 3. Confidentiality

The Parties acknowledge that the records produced by each entity in the normal course of business and the information contained therein is governed by various State and federal laws related to record maintenance, access and release, and confidentiality of the information contained therein. Under substance use disorder and mental health confidentiality laws, this includes information related to the fact that a client sought or may be receiving services. For Rosecrance, the primary governing laws include: the Health Insurance Portability and Accountability Act (HIPAA), 42 USC § I 320d-l 320d-8; 45 CFR part 164 (privacy and security provisions); the Substance Use Disorder Act, 20 ILCS 301/1-1 et seq.; the Illinois Mental Health and Developmental Disabilities Confidentiality Act, 740 ILCS 110/1 et seq; and the Federal Regulations on Confidentiality of Alcohol and Drug Abuse Patient Records (42 U.S.C. 290dd-2; 42 CFR Part 2). For District, the primary laws governing student records and student record information are the Family Educational Rights and Privacy Act, 20 USC 1232g (FERPA), the District Student Records Act, 105 ILCS 10/1 et seq., and the Local Records Act, 50 ILCS 205/1 et seq. The Parties further acknowledge and agree that educational records covered by FERPA are excluded from the definition of protected health information under HIPAA.

Based upon the above understanding, records produced by each Party in the regular course of business, pursuant to the terms of this Agreement, shall belong to the entity that provided the service to the student. Each Party is responsible for maintaining policies, practices, and procedures applicable to its respective records as required by State and Federal laws and their implementing regulations. This includes management of requests for access to and the release of records or record information, unless otherwise set forth in this Agreement. The District agrees that protected health information cannot be shared by Rosecrance without agreed upon appropriate releases, authorizations, or consents necessary to use or disclose protected health information or mental health or substance use disorder information. The obligations set forth in this section shall survive the termination of this Agreement.

The Parties will work collaboratively to develop and implement a program to share data metrics and outcomes, as outlined in Exhibit B.

Section 4. Compensation

District Funded Positions

District agrees to pay for four (4) full-time Rosecrance Professionals. Compensation will only be charged for those Rosecrance Professionals who are hired, assigned to District buildings, and providing Services. The annual cost for Rosecrance Professionals amounts to $341,280.00 for the aforementioned four (4) staff members.

Rosecrance will issue monthly invoices to the District based on the number of active Rosecrance Professionals. Notwithstanding anything in this Agreement to the contrary, if for any reason Rosecrance is not able to provide four (4) Rosecrance Professionals under this Agreement, District shall only pay a prorated fee for the duration of time that less than four (4) Rosecrance Professionals are provided.

Rosecrance Professionals shall have an eight (8) hour workday. Compensation shall include all costs of the Rosecrance Professional which includes vacation, personal days, holidays and sick time as provided to the Rosecrance Professionals under Rosecrance Personnel Handbook. The District shall not be charged for any Rosecrance Professional who is on any kind of extended leave or beyond 10 sick days per year.

Invoices for a Rosecrance Professional who provided Services for a partial month will be prorated based on the number of business days worked in the month.

The District will pay invoices within forty-five (45) days of the date on which the invoice is sent by Rosecrance. If any payment due to Rosecrance under this Agreement is overdue and is not subject to a good faith dispute, then District will pay penalty interest at a rate of 1% per month on the amount in arrears, accrued on a daily basis.

The Parties acknowledge that the compensation paid by the District for the services of the Rosecrance Professionals may not cover Rosecrance's full cost. The District acknowledges and agrees that during the Term of this Agreement, Rosecrance is eligible and has the sole right to bill third-party payers for permissible and reimbursable services rendered by Rosecrance Professionals pursuant to this Agreement. All fees collected for such services shall be the sole property of Rosecrance.

Notwithstanding anything contained herein to the contrary, the total obligation of the District shall not exceed $341,280.00 for four (4) full time equivalent Rosecrance Professionals over the one-year term of the Agreement.

It is understood that Rosecrance as assignee may be entitled to payment or reimbursement from third party sources such as Medicare or Medicaid. It is Rosecrance's responsibility to ensure compliance with all applicable Laws relating to funding, supplementation, primary and secondary payers, and coordination of benefits. Rosecrance represents and warrants that it is not supplementing Medicaid rates with outside funding and will not use District funds to supplement Medicaid rates.

Section 5. Term

This Agreement is effective as of July 1, 2026, and expires on June 30, 2027. This Agreement may be renewed upon the mutual written agreement of Rosecrance and District.

Section 6. Termination without Cause

Either party may terminate this Agreement without cause by providing at least sixty (60) days' prior written notice to the other party in accordance with Section 11.

Section 7. Obligations Upon Termination

Termination of this Agreement by either party shall not terminate any obligations of District for Compensation Amounts which arose prior to termination of the Agreement. Further, any termination of this Agreement shall be without prejudice to any other right or remedy to which the terminating party shall be entitled, either at law or in equity, under this Agreement or otherwise.

Section 8. Independent Contractor Status

This Agreement shall not be construed to create any relationship between the parties other than that of independent entities contracting with each other solely for the purpose of effecting the provisions of this Agreement. The parties shall be independent contractors and none of them shall be construed to be the agent, partner, joint venture, or representative of the other. The parties agree that no party shall have the express or implied right or authority to assume or create any obligation or responsibility on behalf of or in the name of any other party except as otherwise expressly provided in this Agreement.

Section 9. Indemnification

Each party shall indemnify, defend and hold harmless the other party and its officers, directors, employees, agents, successors and assigns against any and all claims, demands, damages, interest or penalties arising out of the breach of this Agreement by or the negligence or intentional misconduct of the indemnifying party or its present or former employees, agents or contractors. Any party seeking indemnification under this section will promptly notify the other party in writing of any actual, potential or threatened action, suit or proceeding to which it believes such indemnity applies. The indemnifying party may assume control of the defense or settlement of the action, suit, or proceeding by giving notice to the indemnified party. Any party seeking indemnification shall assist the indemnifying party in the defense of any action to the extent reasonably possible. The obligations set forth in the section shall survive the termination of this Agreement.

Section 10. Nondiscrimination; Equal Employment Opportunity

Rosecrance shall comply with a policy of nondiscrimination and equal employment opportunity for all persons and shall take affirmative steps to provide equal opportunity for all persons. Rosecrance shall not discriminate against members of the public, any employee, or any applicant for employment because of race, color, religion, sex, national origin, ancestry, age, marital status, order of protection status, disability, military status, sexual orientation, or unfavorable discharge from military service. Rosecrance shall comply with the Illinois Human Rights Act and all the regulations of the Illinois Department of Human Rights (the "Department") as required for public Agreements including the following:

(1) Refrain from unlawful discrimination and discrimination status in employment and undertake affirmative action to employment opportunity and eliminate the effects of past discrimination;

(2) Comply with the procedures and requirements of the Department's regulations concerning equal employment opportunities and affirmative action;

(3) Provide such information, with respect to its employees and applicants for employment, and assistance as the Department may reasonably request;

(4) Have written sexual harassment policies that shall include, at a minimum, the following information: (i) the illegality of sexual harassment; (ii) the definition of sexual harassment under State law; (iii) a description of sexual harassment, utilizing examples; (iv) Rosecrance's internal

complaint process including penalties; (v) the legal recourse, investigative and complaint process available through the Department and the Illinois Human Rights Commission (the "Commission"); (vi) directions on how to contact the Department and Commission; and (vii) protection against retaliation as provided by Section 6-101 of this Act. A copy of the policies shall be provided to the Department upon request.

Section 11. Prevailing Rate of Wage

Rosecrance shall comply with all statutes, both Federal and State, governing payment of wages to employees. Rosecrance will pay the prevailing rate of wage in the Winnebago County, Illinois area for the particular type of labor, in accordance with State of Illinois Codes and the Illinois Department of Labor ("IDOL"). Effective July 1, 2019, an amendment to the State of Illinois Prevailing Wage Act requires the IDOL to ascertain the prevailing wage rates for each county in Illinois and publish such rates on IDOL's official website no later than July 15 of each year. If, during the course of work under the Agreement, IDOL revises the prevailing rate of hourly wages to be paid under this Agreement for any trade or occupation, the prevailing rate of wages as revised by IDOL can be found and are available to Rosecrance on IDOL's official website. Rosecrance shall have the sole responsibility and duty to ensure that the then- current prevailing rate of hourly wages is paid by Rosecrance to each worker to whom a rate is applicable. Revisions of the prevailing wage as set forth above shall not result in an increase in the Agreement pricing. Further, Rosecrance shall submit its monthly certified transcript of payroll directly to IDOL using IDOL's electronic portal, available at IDOL's official website.

Section 12. Service Quality/Assurance

It is recognized that service to the District and its patrons is the essence of the Agreement and to that end the Services provided by Rosecrance shall be regularly monitored.

Rosecrance shall provide the District with information concerning Rosecrance's designated person(s) for the purposes of obtaining instructions, answering inquiries, and resolving complaints. Such persons shall be available to discuss, and if necessary, meet with District personnel to resolve problems.

Rosecrance acknowledges and agrees that time is of the essence to complete the Services. Rosecrance agrees that all Services shall be prosecuted regularly, diligently, and uninterrupted at such a rate of progress as will ensure full completion within the time specified.

Rosecrance shall work with the District to create mutually agreed upon quality assurance surveys for the District to periodically send out to all buildings and employees served. The District and Rosecrance shall jointly design such surveys and the District shall have sole responsibility to administer the survey(s). Such survey results will be shared by the District with Rosecrance and Rosecrance shall make good faith efforts to improve survey results.

Section 13. Communications

Creating and maintaining good communications between Rosecrance and the District administration is vital to a safe, convenient, efficient, and cost-effective working environment. The designated communications person(s) shall be responsible for notifying District administration, including school building administration, whenever required under the Agreement.

Section 14. Board Policies and District Rules

Rosecrance shall at all times keep all employees informed of applicable Board of Education policies and District rules and regulations to the extent that Rosecrance has been provided such policies and rules or has been otherwise advised of said policies and rules.

Section 15. Compliance with Laws and Regulations

During the entire term of the Agreement, Rosecrance and its employees shall comply with all Board policies, Federal, State, and local laws, statutes, ordinances, rules and regulations and all laws and regulations of the State of Illinois, including but limited to the School Code, and the rules and regulations of the Illinois State Board of Education and Illinois Secretary of State. Rosecrance shall regularly update its employees concerning changes in the law affecting or relating to the provision of the Services.

Section 16. Force Majeure

Each Party shall be excused from liability for the failure or delay in performance of any obligation under this Agreement by reason of any event beyond such Party's reasonable control including but not limited to Acts of God, fire, flood, explosion, earthquake, or other natural forces, civil or military authority, terrorists, war, civil unrest, accident, any strike or labor disturbance, shortage or inability to obtain critical material or supplies, plague, epidemic, pandemic, outbreaks of infectious disease or any other public health crisis, including quarantine or other employee restrictions, or any other event similar to those enumerated above and beyond the Parties' control.

Such excuse from liability shall be effective only to the extent and duration of the event(s) causing the failure or delay in performance and provided that the Party has not caused such event(s) to occur and continues to use diligent, good faith efforts to avoid the effects of such event and to perform the obligation. District's payment obligations under this Agreement shall be tolled for the duration of such force majeure and in proportion to the extent that Rosecrance's performance is delayed, suspended, or otherwise affected. If a Party's non-performance under this section extends for thirty (30) days or longer, the Party affected by such non-performance may terminate this Agreement by providing written notice thereof to the other Party.

Section 17. Unknown Situations

Throughout the term of the Agreement, situations may arise which have not been addressed herein. Such situations shall be negotiated between Rosecrance and the District in good faith and then become a part of the legal and binding Agreement between the two parties.

Section 18. Freedom of Information Act Compliance

The District is required by law to comply with the provisions of the Freedom of Information Act, 5 ILCS 140/1 et seq., as amended from time to time ("FOIA"). FOIA requires the District to provide, if requested to do so by any person, copies of documents that may be in Rosecrance's possession and related to this Agreement. Rosecrance agrees to and shall provide the District copies and all such documents when directed to do so by the District. All such documents shall be delivered to the District's Legal Department NO LATER THAN five (5) working days after the date of the District's direction to provide such documents. Failure of Rosecrance to provide documents within said five working days as provided above shall result in the assessment of any and all penalties, damages, and/or costs incurred by the District to Rosecrance, which shall be paid immediately by Rosecrance upon demand of the same by the District.

Section 19. Record-Keeping

(a) Records. Rosecrance shall establish and maintain a reasonable accounting system that enables the District to readily identify Rosecrance's assets, expenses, costs of goods and use of funds related to this Agreement and the Services performed hereunder ("Records"). Such Records shall include, but not be limited to, accounting records, written policies and procedures; all paid vouchers, including those for out-of-pocket expenses, other reimbursement supported by invoices; ledgers; cancelled checks; deposit slips, bank statements; journals; original estimates; estimating work sheets; Agreement amendments and change order files; back-charge logs and supporting documentation; insurance documents, payroll documents; timesheets; memoranda; training records; and correspondence; and excludes client medical records unless necessary and accompanied by a proper authorization In addition, without limiting the foregoing, Rosecrance shall maintain a record of training of its employees including the nature and extent of training, a record and copy of required employee licenses for operation of vehicles and equipment and shall produce such records upon demand by the District.

(b) Retention. Notwithstanding any other provision in this Agreement to the contrary, Rosecrance shall, at all times during its performance of this Agreement and for a period of three (3) years after the termination of the Agreement, unless otherwise required by law, maintain Records, together with all supporting or underlying documents and materials. Rosecrance shall upon written request by the District at any time or times, whether during or after termination of the Agreement, and at Rosecrance's expense, produce the Records for inspection, copying and audit (including copies and extracts of records as required) by the District, excluding client medical record unless accompanied by an appropriate authorization. Student records generated pursuant to this Agreement are not "client medical records" for which the District must provide authorization. Said records must be provided to the District upon request. The Records shall be made available to the District, upon three-day written notice, during normal business hours at Rosecrance's principal office if located in Rockford, Illinois, or at such other location specified by the District including the District offices. Upon expiration of the retention period specified in this paragraph, prior to destruction of the Records, Rosecrance shall provide not 1ess than thirty (30) days written notice of its intent to destroy any part or all of the Records, specifying the nature, character and extent of Records to be destroyed and the District may at its discretion and expense obtain all Records or copies of Records intended to be destroyed. Rosecrance shall ensure the District's right to access and audit the Records in the possession of, created or maintained by Rosecrance and its agents and representatives. Rosecrance shall notify in writing its agents and representatives of the requirements of records, retention and audit as set forth in this Section. Any and all Agreements or agreements between Rosecrance and any other party related to this Agreement shall expressly include the records retention and audit provisions of this Section.

(c) Audit. The District and its authorized representatives shall have the right to audit, to examine, and to make copies of or extracts from necessary business Records (in whatever form they may be kept, whether written, electronic, or other), including, but not limited to, those kept by Rosecrance, its agents and representatives. Client medical records, if necessary, require an appropriate authorization. Cost of any examination or audit of Records conducted by the District will be borne by the District (excluding any cost to produce Records under Section (b) above), except where the examination or audit identifies overpricing or overcharges (of any nature) by Rosecrance to the District in excess of one-half of one percent (0.5%) of the total Agreement billings, in which event, the entire cost of the examination or audit shall be Rosecrance's cost and Rosecrance shall reimburse the District for the total cost of the examination or audit. If the examination or audit reveals substantive findings of fraud, misrepresentation, or non-performance by Rosecrance, its employees, agents or representatives, Rosecrance shall pay all costs of the examination or audit; and if paid by the District, reimburse the District for all such costs. In the event Rosecrance fails to

pay such costs within thirty (30) days of demand by the District, the District may offset any such costs unpaid by Rosecrance from any balance due Rosecrance by the District or at the election of the District proceed to collect such costs by any available means including litigation in which event the costs of collection including reasonable attorney's fees shall also be paid by Rosecrance.

(d) Records Ownership and Security. Rosecrance hereby acknowledges and agrees that all records, information and documents, whether in electronic or written form or otherwise, received by Rosecrance from the District or otherwise obtained or received by Rosecrance, its employees, agents and representatives during or in conjunction with performance of this Agreement and all records, whether in electronic or written form or otherwise, created by Rosecrance in performance of its obligations under the Agreement ("Records") shall be and remain owned by the District. Rosecrance shall use all reasonable and timely means to protect and preserve all such records and to deliver the same to the District upon demand. The Records are subject to access and examination by the District and any federal agency with relevant responsibility for any federal grant funds providing funding for this Agreement. Rosecrance shall cooperate and produce the Records for inspection and examination by any governmental agency, including the District, providing funding for the Agreement.

(e) Confidentiality. The Records and all documents and information received, accessed or observed by Rosecrance in performance of this Agreement shall be and remain confidential. In the performance of its obligations under this Agreement Rosecrance may acquire access to certain information, including but not limited to, information concerning students and/or school personnel, and other confidential and/or proprietary information, including the Records (collectively, "Confidential Information "). Rosecrance will not, absent court order issued by a court of competent jurisdiction, without the prior written consent of the District, and regarding student record information, without the express prior written consent of the parent/guardian, disclose, re-disclose or make available to anyone, at any time, either during Rosecrance's engagement with the District or following termination of this Agreement, for any reason whatsoever, any of the Confidential Information. The provisions of this Section shall survive the termination of this Agreement.

Section 20. Insurance

Rosecrance will maintain at its sole expense a valid policy of insurance evidencing general and professional liability coverage (including sexual misconduct coverage) of not less than $1 million per occurrence and $2 million in the aggregate, covering acts or omissions in conducting and providing Services under this Agreement. Rosecrance will provide a certificate of insurance evidencing such coverage to District upon request and will give prompt written notice of any material change in Rosecrance's coverage.

Section 21. Notice

All notices, requests, approvals, demands, and other communications required or permitted to be given under this Agreement shall be in writing and shall be deemed to have been duly given and to be effective when delivered personally (including delivery by express or courier service) or, if mailed, three (3) business days after being deposited, postage prepaid, certified or registered mail, return receipt requested, in the United States mail bearing the address shown in this Agreement, for, or such other address as may be designated in writing hereafter by, such party:

If to Rosecrance:
Rosecrance, Inc.
Attn: General Counsel
1021 N. Mulford Road

If to District:
District 300
Attn: Central Office
2550 Harnish Drive

Rockford, IL 61107 Algonquin, IL 60102

Section 22. Amendments

Neither this Agreement nor any term or provision hereof may be changed, waived, discharged, or terminated except by an instrument in writing signed by the party against which the enforcement of the change, waiver, discharge, or termination is sought.

Section 23. Assignment

The parties expressly agree that this Agreement shall not be assigned except with the written consent of the other party.

Section 24. Severability

The invalidity of any provision of this Agreement shall not impair the validity of any other provision. If any provision of this Agreement is determined by a court of competent jurisdiction to be unenforceable, that provision shall be deemed as severable from other sections or provisions of this Agreement.

Section 25. Non-Solicitation

During the Term of this Agreement and for a period of 12 months after termination of the Agreement for any reason or no reason, the District shall not solicit or induce directly or indirectly for employment any Rosecrance employee who provided services under this Agreement. A general advertisement for employment that is not targeted at a Rosecrance employee shall not constitute a breach of this Section 25.

Section 26. Waiver

No delay or failure to exercise any right under this Agreement by either party shall operate as a waiver of such right or of any other rights under this Agreement. A waiver on one occasion shall not be construed as a bar to or waiver of any such right or remedy on any future occasion.

Section 27. Governing Law

This Agreement shall be subject to and construed under the laws of the State of Illinois.

Section 28. Entire Agreement

This Agreement constitutes the entire agreement between the parties hereto with respect to the subject matter hereof.

[*signature page to follow*]

IN WITNESS HEREOF, the parties have executed this Agreement by and through their respective authorized officers as of the day and year first above written.

BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT 300	**ROSECRANCE, INC.**
By: _____	By: _____
Name: _____	Name: _____
Title: _____	Title: _____
Date: _____	Date: _____

EXHIBIT A

Training and orientation to the Rosecrance Professional for both faculty and students at the beginning of each academic school year;

Onsite behavioral health screenings, assessments, interventions, and referrals to treatment for students;

Interventions and referrals to appropriate treatment for behavioral health conditions to improve student social, emotional, and academic success.

Delivery of ongoing case management, coordination, and communication with school staff, students, families, and other community organizations

Training, education, and consultation on behavioral health issues for school personnel, students, and parents.

Facilitation of group services to provide clinical support and early intervention for students. Group topics, curriculum, and outcomes will be defined and implemented in consultation between Rosecrance and District staff to address current student needs.

Individual student services such as short-term therapeutic support and interventions

Participate in re-entry conferences with students returning from substance use disorder or mental health treatment and respective District personnel when requested.

Prevention education and support for parents as agreed upon by both Parties.

EXHIBIT B

Agreed Upon Data and Outcome Metrics

The Data measured and exchanged may be changed by written agreement of both Parties with 30 days' written notice.

At monthly district level meetings, Rosecrance will provide and report out on the following data;

- Total number of students served; and
- Number of successful completions

Rosecrance will store and maintain its record in Avatar, or other system as may be appropriate, for purposes of record keeping.

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: June 9, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Sam LeDeaux, Director of
Behavioral MTSS

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: **Universal Screener Contract (Renewal)**

Background

The Devereux Student Strengths Assessment (DESSA) suite of resources empowers educators to build a measurable and actionable social and emotional learning (SEL) structure that involves educators, guardians, and students K-12 within a Multi-Tiered System of Support (MTSS) framework. This supports District Strategic Plan Goal 1.

DESSA suite of assessments is intended to inform the delivery of social emotional instruction at Tier 1 and Tier 2 as well as measuring the results of that delivery. Instruction is delivered through eight key social emotional competencies aligned to the Collaborative for Academic, Social, and Emotional Learning (CASEL) standards, which are derived from the Illinois State Board of Education (ISBE) SEL standards. Riverside Insights has also collaborated with Committee for Children (CfC) on the DESSA - Second Step Edition. Growth is monitored over time, and District outcomes are measured and evaluated in alignment to Strategic Plan Goals.

Administrative Recommendation

The administration recommends approving the contract as presented.

Fiscal Impact

The cost for renewal for 2026-2027 is $76,698.00 paid from IDEA Grant funds.

SALES QUOTE

Sales Quote Number: QH42058

Do Not Pay from Quote

- please submit this Quote with your Purchase Order or email statement to purchase with credit card

Bill To:
2550 Harnish Dr
Algonquin, United States, IL, 60102-6870
Ship To:

, , ,

Quote Information:

Title: Community Unit School District 300 - DESSA Quote

Order Contact: Sam LeDeaux
Organization: Community Unit School District 300

Valid To	Jul 31, 2026
Customer Number:	353048
Quote Amount:	$76,698.00
Incoterms:	
Payment Terms:	Within 30 days Due net

We assume no responsibility for safe delivery of shipments by mail unless insured. All claims for allowance for shortages, etc. must be made immediately upon receipt of goods and invoice.
For additional information or questions, please contact:
Kati Cunningham
kcunningham@riversideinsights.com
Riverside Insights Federal ID#: 83-1794965

Year 1

QUOTE DETAILS - unit net price may be rounded

Material No	Description	Start Date	End Date	QTY	Price Per Unit	Extended Net Price	List Price	List
2002309	DESSA System Educator Portal (DESSA Second Step Edition Assessments, DESSA Strategies and Interventions, Data-Driven Recommendations, DESSA System Implementation Training, EdSERT)	Aug 1, 2026	Jul 31, 2027	8,358	$6.00	$50,148.00	$87,759.00	$10.50
2002307	DESSA System 6-8 : DESSA System Educator Portal (DESSA Screeners and Assessments, DESSA Strategies and Interventions, Data-Driven Recommendations, DESSA System Implementation Training, EdSERT), DESSA Student Portal (DESSA Student Self-Report Assessments and DESSA SEIR)	Aug 1, 2026	Jul 31, 2027	4,425	$6.00	$26,550.00	$46,462.50	$10.50
							Sub Total	$134,221.50
							Discount	$57,523.50

Material No	Description	Start Date	End Date	QTY	Price Per Unit	Extended Net Price	List Price	List
							Quote Amount	**$76,698.00**

Total Net Price	**$76,698.00**

Contact Customer Service:
Riverside Insights
One Pierce Place, Suite 900W
Itasca, IL 60143
Phone: 800-323-9540 inquiry@service.riversideinsights.com

To place an order:
send via email to: orders@service.riversideinsights.com

Subject to Riverside Insights' standard Terms and Conditions at: www.riversideinsights.com.
Add Sales Tax to your PO if Applicable.
Thank you for choosing Riverside Insights™. We share your commitment to helping individuals elevate their learning potential.
Additionally, to find the detailed Terms and Conditions, please visit the following link: https://riversideinsights.com/policies

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: June 9, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Kristin Corriveau, Executive Director of Early Childhood

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: Curriculum & Assessment Digital Resources - Preschool Contract (Renewal)

Background

Teaching Strategies GOLD

The Teaching Strategies GOLD assessment contract is an annual renewal for the assessment system aligned to our preschool curriculum, Teaching Strategies Creative Curriculum. All preschool teachers utilize this platform to capture benchmark and growth data for students throughout the course of the school year. Teaching Strategies GOLD helps teachers to document children's learning over time, inform instruction, and facilitate communication with families and other stakeholders.

Teaching Strategies Creative Curriculum Cloud Subscription

The Teaching Strategies Creative Curriculum Cloud subscription is an annual renewal that provides access to the preschool curriculum platform. This resource supports teachers in planning developmentally appropriate instruction aligned to children's individual learning needs, and assessment data collected through Teaching Strategies GOLD. The platform also strengthens school-family partnerships by providing tools and resources that support communication with families and promote family engagement in children's learning and development.

Teaching Strategies Coach Membership and Professional Development (PD) Teacher Membership

The Teaching Strategies Coach Membership and Professional Development Teacher Membership provide ongoing access to coaching resources, professional learning, implementation supports, and instructional guidance aligned to Creative Curriculum and Teaching Strategies GOLD. These memberships strengthen staff capacity to deliver high quality early childhood instruction, support continuous improvement practices, and enhance teachers' ability to partner with families by sharing meaningful information about children's growth, learning experiences, and strategies to extend learning at home.

Administrative Recommendation

The administration recommends that the Board approve the one year renewal of the Teaching Strategies Creative Curriculum, and Teaching Strategies GOLD digital subscription.

Fiscal Impact

The total cost of $75,240 will be funded through the Preschool For All (PFA) grant.

ORDER FORM Q-369241

TeachingStrategies® for Early Childhood

TEACHING STRATEGIES, LLC ("TS")
80 M STREET, SE, SUITE 1010
WASHINGTON, DC 20003
301-634-0818

Subscriber Name: Community Unit SD 300
Subscriber Number: 04DDL
Contact Name: Melanie Gravel
Contact Email: melanie.gravel@d300.org
Contact Title: Director of Early Childhood Education

Prepared by: Kenneatha Williams
kenne.w@teachingstrategies.com
(240) 283-5658 10152
Expiration Date: 07-31-2026
Subscription Term: 08/01/2026 - 07/31/2027

SUMMARY

PRODUCT	SALES PRICE	QTY	TOTAL PRICE
10GOLDPORT GOLD™ Online Assessment Portfolios	$25.00	826	$20,650.00
60ARCHIVE GOLD Archives	$0.00	8260	$0.00
40OPDCOACH Coach Membership	$1,815.00	2	$3,630.00
PDOnlineSub PD Teacher Membership	$390.00	35	$13,650.00
40ccdigital Creative Curriculum® Cloud	$1,435.00	26	$37,310.00
		Subtotal:	$75,240.00
		Shipping:	$0.00
		Tax:	$0.00
		Total:	$75,240.00

If paying by credit card a 2.5% processing fee of $1,881.00 will be added, which is to cover the cost of processing a credit or charge card transaction, for a Total Price of $77,121.00. Only Visa, Mastercard, and American Express credit cards may be used. Please do not use debit cards. To avoid the processing fee, payment by ACH or wire is available.

BILL TO
Billing Client: Community Unit SD 300
Billing Street:
Billing City:
Billing State:
Billing Postal Code:
Billing Country:

Select a Payment Method and follow the payment instructions.
Payment Type:
Orders will not be processed until a payment method is confirmed. Acceptable payment methods include:

1. Receipt of a valid purchase order;
2. Completed credit card transaction;
3. Receipt of wire transfer; or
4. Receipt of check.

You will receive a follow-up email with instructions on how to submit your payment based on the payment type selected.

Subscription Services Products

This Order is entered into by and between Subscriber identified above and TS. This Order incorporates the Subscription Services Terms and Conditions at https://teachingstrategies.com/agreement-and-policies/ (together with this Order, the "Agreement"). The Agreement sets forth the terms pursuant to which TS will provide access to Subscription Services. Subscriber must sign and deliver a copy of this Order to receive access to the Subscription Services set forth in this Order.

The subscription period will begin on 08-01-2026 and expire on 07-31-2027 ("Term") unless noted otherwise in the subscription details below.

The administrator identified for this subscription is:
Melanie Gravel
melanie.gravel@d300.org

SUBSCRIPTION DETAILS

Product	Qty	Start	End
GOLD™ Online Assessment Portfolios	826	08/01/2026	07/31/2027
GOLD Archives	8260	08/01/2026	07/31/2027
Coach Membership	2	08/01/2026	07/31/2027
PD Teacher Membership	35	08/01/2026	07/31/2027
Creative Curriculum® Cloud	26	08/01/2026	07/31/2027

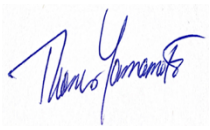
Online Professional Development and Training

Online training courses ("Online Training") will be made available to you through the website https://app.teachingstrategies.com/ for use by personnel within your organization. Detailed instructions on how to access and allocate Online Training will be provided to you via email.

The course materials and content of Online Training, including its features and functionality, are and will remain the exclusive property of Teaching Strategies, LLC. This Training is protected by copyright, trademark, and other laws of the United States. The materials, content, features and functionality of Online Training may not be copied and/or republished in any format, in whole or in part. This includes, but is not limited to, copying text, copying pictures or video, copying images for use in brochures, websites or any other medium, copying review content (narrative, video or pictures), copying backgrounds and borders, or any other content.

Subscriber has agreed to purchase a baseline license quantity as listed on the face of the Order form. Subscriber may contact TS to increase this baseline quantity by purchasing additional licenses at any time. TS may conduct an audit on Subscriber's usage during the subscription term and adjust the baseline subscription fees if there is an overage relative to purchased license quantities.

By executing this Order Form, the Subscriber hereby agrees to be bound by the provisions contained herein:

Subscriber Name		**Teaching Strategies, LLC**
By (Signature):		By: 
Name (Print): Melanie Gravel		Name: Thomas Yamamoto
Title: Director of Early Childhood Education		Title: General Counsel
Address: 2550 Harnish Drive		Address: 80 M Street, SE, Suite 1010
Algonquin, Illinois 60102		Washington, DC 20003
Date:		Date: 05/12/2026

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: June 9, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Shelley Nacke, Assistant
Superintendent of Education Services

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: Education Service Contracts 26-27 (Renewals)

Background
The following Education Services Contract Renewals for 2026-2027 are presented for approval:

Psychological & Speech/Language Services - The Center for Special Education Services
The Center for Special Education Services (CSES) provides comprehensive psychological and speech services to school districts and special education co-ops. CSES contracts with school districts to provide consultative services as well as direct services to assist school districts with psychoeducational and speech assessments needed for students for IEP compliance and behavioral services.

This contract is for psychological and speech/language evaluation, participation in evaluation meetings, and the additional work needed, such as data entry for 50 students. This contract is needed to cover open psychologist and speech/language pathologist positions that we are unable to fill within the District.

The costs associated with this contract include:

- 50 Student Evaluation and Report Delivered: $112,466.00
- File review prior to domain meeting; attendance at domain meetings; completion of domain paperwork relevant to clinician's field; assessment and rating scales; scoring, interpretation, and report write-up; 15 minute consult with the school at clinician's convenience; eligibility documents relevant to psych; attendance at eligibility meeting; completion of domain, eligibility, and IEP related documents in IEP management software.

This contract is paid for with IDEA grant funds.

Speech Kidz Services
Due to national staffing shortages, we must contract a speech and language tele-practitioner to provide required therapy services to students with Individual Education Plans (IEPs). Speech Kidz, LLC will contract with District 300 to provide additional support for students in need of speech/language therapy in our private and parochial schools through speech and language tele-therapy services.

The district will pay Speech Kidz, LLC for both Monolingual and Bilingual services provided.

Position 1: Speech-Language Pathologist (Monolingual - English only)
Hours: Part-time guaranteed 21 hours per week
Rate: $105 per hour

Position 2: Speech-Language Pathologist (Bilingual - Spanish & English)
Hours: Full-time guaranteed 37.5 hours per week
Rate: $115 per hour

This contract will be paid out of IDEA-Flowthrough grant

Assured Healthcare Staffing
A contract renewal for Assured Healthcare is presented for approval. Assured Healthcare Staffing provides contract substitute school nurses and 1:1 nurses or 1:1 certified nurse's assistants for medically fragile students who require this service to attend school in their least restrictive environment. We utilize this company when we are unable to hire a District 300 employee for those positions. A breakdown of the fiscal impact if contract services are needed is as follows:

School Building Nurse: $66.90

- School 1:1 Nurse: $71.90
- 1:1 Certified Nurse's Assistant: $38.90
- Potential Total based on this year's needs: Approximately $40,000.00 funded by IDEA Grant Funds

Administrative Recommendation
The administration recommends approving the Education Services Contract renewals for 2026-2027 as presented.

SERVICES AGREEMENT

2026–2027 Academic Year

Center for Psychological Services, LLC
d/b/a Center for Special Education Services
400 Skokie Boulevard, Suite 245 | Northbrook, IL 60062

and

Community Unit School District 300
(CLIENT — Illinois School District)

AGREEMENT OVERVIEW

THIS SERVICES AGREEMENT ("Agreement") is made on _____("Effective Date") by and between Center for Psychological Services, LLC d/b/a Center for Special Education Services, an Illinois limited liability company ("CSES") and Community Unit School District 300, an Illinois school district ("CLIENT"). CSES and CLIENT are jointly sometimes referred to herein as "Parties" and each, individually, as a "Party."

Recitals

A. CSES is in the business of providing school-related professional services (the "Services") and is willing to provide some or all of the Services to CLIENT.

B. CLIENT desires to retain CSES to provide some or all of the Services.

NOW, THEREFORE, in consideration of the foregoing recitals, the mutual promises and covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, CSES and CLIENT, intending to be legally bound, hereby agree as follows:

TERMS AND CONDITIONS

1. Description of Services

Beginning on 7/1/26, to the extent requested by CLIENT and agreed by CSES in writing, CSES shall provide CLIENT with certain of the Services as described in Section 25 (Scope of Service) of this Agreement.

2. Performance of Services

The Services to be performed pursuant to this Agreement will be provided by an independent contractor ("Contractor") designated by CSES unless specifically disapproved by CLIENT in writing stating the reasonable cause for such disapproval. The assignment and review of work performed pursuant to this Agreement shall be completed at CLIENT'S premises. The assigned Contractor or Contractors shall work as many hours as shall be agreed between the Parties from time to time.

It is understood and agreed that the Contractor has full dominion and control over the means by which services are to be performed on behalf of CSES in connection with this Agreement and that any approval by CLIENT or CSES of reports, methods, or techniques or evaluation of the quality of Services being provided shall not be construed to alter the independent contractor status of the CSES Contractor.

It is further understood and agreed that the Contractors may not serve in the capacity of an LEA representative at CLIENT IEP meetings, unless CLIENT executes the LEA Waiver set forth in Section 26 of this Agreement.

3. Materials

3.1 Evaluation materials, such as testing kits and protocols, will be provided by CSES. In the event that CLIENT has available evaluation kits, CSES will only provide protocols.

3.2 CLIENT will adhere to the processes and procedures outlined within the onboarding documents shared during the onboarding meeting with CSES & CLIENT. An onboarding must be attended by CLIENT staff before services can proceed.

3.3 CLIENT will reimburse CSES for any damages of CSES and/or Independent Contractor property and/or testing materials (i.e., students damaging devices, testing kits, etc.).

4. Payment

4.1 Quote for Services. An initial quote for requested services will be issued to CLIENT from CSES. Please refer to Section 25 of this Agreement, entitled "Scope of Service," for services included in the purchase agreement. Rates may be revised annually and will be reflected in an updated contract.

4.2 Invoices. CSES will bill CLIENT by issuing invoices on a bi-weekly basis for the Services performed over the course of each applicable billing period. In accordance with the Illinois Local Government Prompt Payment Act, 50 ILCS 505/1 et seq., all fees due CSES shall be paid within sixty (60) calendar days from the date of receipt of the invoice.

4.3 Late Payments. Any fees remaining unpaid after the sixty-day calendar period shall bear interest at the rate of one and one-half percent (1.5%) per month. CLIENT shall reimburse CSES for all costs incurred in collecting any late payments, including, without limitation, attorneys' fees. In addition to all other remedies available under this Agreement or at law, CSES shall be entitled to suspend the provision of any Services if the CLIENT fails to pay any amounts when due hereunder.

4.4 Payment Obligations. CLIENT'S obligation to pay CSES fees for Services rendered shall be unconditional and not subject to offset.

4.5 Payment Options. CLIENT may make payments through direct deposit (ACH) or physical check. All checks payable to: "Center for Psychological Services, LLC."

4.6 Discounts. To qualify for the discount reflected in quotes and proposals, payment in full must be received within 60 days of the invoice date.

4.7 Service Credits. All purchased service credits must be utilized within the academic year in which they were purchased. Credits are not carried over but may be applied toward any CSES service offering within that academic year.

4.8 Billing. For services rendered outside of a prepayment arrangement, billing will be issued on a bi-weekly basis.

5. Term / Termination

5.1 This Agreement will commence on the Effective Date and shall continue in full force and effect through the entirety of the current school year ("Initial Term"). This Agreement may be renewed by written agreement of the Parties. Either Party may terminate this Agreement at any time, without cause, by giving thirty (30) calendar days' prior written notice to the other Party. In the event of termination, CLIENT will pay CSES for all Services rendered through the date of termination. If subsequent Services are requested by CLIENT and agreed to by CSES, such Services will be paid for by CLIENT in accordance with Section 4 regardless of any prior termination.

5.2 Force Majeure. In the event that performance of Services is rendered impracticable as a result of an event outside of the control of either Party (e.g., government-mandated extended school closure), the Parties agree that CLIENT will utilize its best efforts to continue to provide the Contractor with billable activities. If CLIENT is unable to provide sufficient billable activities, CSES may elect to provide CLIENT with ten (10) days' written notice that CSES will remove a CLIENT's Contractor and assign that individual to another client. In this event, CLIENT will pay CSES for all Services rendered through the date of reassignment, and subsequently to the extent Services are rendered, in accordance with Section 4.

6. Relationship of Parties

CSES is an independent contractor, not an employee or agent of CLIENT for any purpose whatsoever. CLIENT will not provide fringe benefits, including health insurance or paid vacation, for the benefit of CSES. CLIENT shall not hold itself out as having any right, power, or authority to create any contract or obligation on behalf of or binding upon CSES. As a result of the independent contractor relationship, CLIENT is bound by I.R.S. statutes to issue 1099 forms for services paid. CSES shall provide CLIENT with its federal tax identification number (F.E.I.N.).

7. Employees and Subcontractors

CSES's Contractors shall meet all applicable professional licensing requirements and mandatory job qualification criteria, including those set forth by Executive Order of the Governor (e.g., vaccination/COVID-19 testing mandates), to perform the Services. All CSES Contractors are supervised by a licensed professional in their field of endeavor. CSES shall provide CLIENT with legally required professional references and comprehensive background checks, including fingerprints if requested at CLIENT's expense (see Section 31, Background Checks), for all Contractors who perform work pursuant to this Agreement.

8. Insurance

CSES acknowledges its obligation to obtain appropriate insurance coverage, including professional liability insurance, for the benefit of CSES (and CSES's employees, independent contractors, and doctoral students, if any). CSES agrees to maintain in full force and effect liability insurance covering the Services with limits of not less than One Million Dollars ($1,000,000.00). CSES shall list CLIENT as a named insured on a primary basis under CSES's insurance policy to the extent applicable to the specific Services to be performed. Upon request from CLIENT, CSES will provide CLIENT with a certificate of insurance complying with the foregoing.

9. Indemnification

The Parties agree to indemnify, defend, and hold harmless each other, and each other's officers, principals, employees, and agents, from and against any and all liability, claims, losses, expenses, fees (including, but not limited to, attorneys' fees), and judgments that may arise out of any lawsuit or proceeding by or against either party for any acts, omissions, or breach of covenants under this Agreement, including alleged negligence or professional malpractice, and for the acts or omissions of either party's employees and/or agents, if any.

10. Limited Warranty

10.1 CSES warrants that it shall perform the Services using personnel of industry-standard skill, experience, and qualifications, and in a timely, workmanlike, and professional manner in accordance with generally recognized industry standards for similar services.

10.2 CSES MAKES NO WARRANTIES REGARDING THE SERVICES AND ALL WARRANTIES, EXPRESS AND IMPLIED, ARE EXPRESSLY DISCLAIMED.

11. Limitation of Liability

11.1 IN NO EVENT SHALL CSES BE LIABLE TO CLIENT OR TO ANY THIRD PARTY FOR ANY LOSS OF USE, REVENUE, OR PROFIT OR LOSS OF DATA OR DIMINUTION IN VALUE, OR FOR ANY CONSEQUENTIAL, INCIDENTAL, INDIRECT, EXEMPLARY, SPECIAL, OR PUNITIVE DAMAGES WHETHER ARISING OUT OF BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, REGARDLESS OF WHETHER SUCH DAMAGE WAS FORESEEABLE AND WHETHER OR NOT CSES HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND NOTWITHSTANDING THE FAILURE OF ANY AGREED OR OTHER REMEDY OF ITS ESSENTIAL PURPOSE.

11.2 IN NO EVENT SHALL CSES'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT, WHETHER ARISING OUT OF OR RELATED TO BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, EXCEED THE AGGREGATE AMOUNTS PAID OR PAYABLE TO CSES PURSUANT TO THIS AGREEMENT.

11.3 CLIENT shall have six (6) months from the date of any breach of this Agreement or of the relationship to bring a cause of action against CSES.

12. Confidentiality

12.1 CSES acknowledges and agrees that CLIENT is the owner of its students' records, and all records assigned to CSES are the property of CLIENT. However, during the term of this Agreement and any renewal thereof, the Parties acknowledge and agree that CSES is responsible for maintaining, disclosing, storing, and retaining student records under their control in compliance with applicable federal and state law and the relevant code of conduct of the profession. CSES may remove records of only those students assigned to CSES from the premises of CLIENT for the sole purposes of conducting Services. CSES shall store physical information pursuant to its current practices and applicable law.

12.2 During the term of this Agreement, any renewal thereof, and even after the termination or expiration of this Agreement, CSES will uphold and abide by the federal and state confidentiality laws, including the provisions of the Federal Family Educational Rights and Privacy Act ("FERPA"),

the Illinois School Student Records Act ("ISSRA"), and the Illinois Mental Health and Developmental Disabilities Confidentiality Act ("IMHDDCA") as related to rendering Services under this Agreement and the use and disclosure of student records. CSES agrees herein that it has no proprietary interest in any of the confidential information concerning CLIENT's students.

13. Return of Records

Upon the expiration or termination of this Agreement, CSES shall provide digital copies of all confidential information and records pertaining to CLIENT students, if not already done so, including all records, notes, documentation, and other items that were used, created, or controlled by CSES during the term of this Agreement except for the personal notes of the CSES Contractor, to CLIENT. Any physical information stored by CSES pursuant to its current practices shall only be released pursuant to a court order, and CSES shall immediately provide written notice to CLIENT of such court order.

14. Non-Circumvention Agreement

Recognizing that CSES has a legitimate business interest in preventing unfair competition from its Contractors, CLIENT agrees and covenants that during the period of this Agreement and for a period of one (1) year following the termination of this Agreement, whether such termination is by expiration or otherwise voluntary or involuntary, CLIENT shall not contract with any Contractor heretofore assigned to provide Services for CLIENT without the prior written consent of CSES.

In the event that CLIENT hires a CSES contractor as an employee or contractor during this exclusionary period, it shall pay a finder's fee of $10,000.00 to CSES. Further, in the event of a breach or threatened breach by CLIENT of the provisions of this Section, CSES shall be entitled to an injunction, without bond, restraining CLIENT from further violating this Section 14.

CLIENT shall reimburse CSES for all costs, including reasonable attorneys' fees, related to or arising out of the enforcement of this Section. Nothing herein shall be construed as prohibiting CSES from pursuing any other remedies available to CSES for such breach or threatened breach, including the recovery of damages. The provisions of this Section shall survive any termination of this Agreement for any reason whatsoever.

15. Intellectual Property

All intellectual property rights, including copyrights, patents, patent disclosures and inventions (whether patentable or not), trademarks, service marks, trade secrets, know-how and other confidential information, trade dress, trade names, logos, corporate names and domain names, together with all of the goodwill associated therewith, derivative works, and all other rights in and to all documents, work product, and other materials that are delivered to CLIENT under this Agreement or prepared by or on behalf of CSES in the course of performing the Services, including any items identified as such in the Statement of Work, shall be owned by CSES.

16. Assignment

Neither this Agreement nor any interest in this Agreement nor any claim arising under or in connection with or relating to this Agreement may be assigned by either Party without the other Party's prior written consent, and any attempted assignment without such consent will be void and may be cause for termination of this Agreement.

17. Notices

All notices required or permitted under this Agreement shall be in writing and shall be deemed delivered when delivered in person or deposited in the United States mail, certified with postage prepaid, addressed as follows:

If for CSES:

Center for Special Education Services, LLC

Attn: Adam Kredow, Chief Executive Officer

400 Skokie Boulevard, Suite 245

Northbrook, IL 60062

If for CLIENT:

Name: _____

Title: _____

Address: _____

Such names and addresses may be changed from time to time by either party by providing written notice to the other in the manner set forth above.

18. Entire Agreement

This Agreement, including and together with any related Statements of Work, exhibits, schedules, attachments, and appendices, constitutes the sole and entire agreement of the Parties with respect to the subject matter contained herein, and supersedes all prior and contemporaneous understandings, agreements, representations, and warranties, both written and oral, regarding such subject matter.

19. Amendment

This Agreement may be modified or amended if the amendment is made in writing and is signed by both parties.

20. Severability

If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

21. Waiver of Contractual Right

The failure of either Party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that Party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.

22. Applicable Law

This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Illinois without regard to conflict of law principles. Jurisdiction and venue for all disputes shall be the Circuit Court located in County of Kane, Illinois, or the federal district court for the Northern District of Illinois.

23. Litigation

Subject to Sections 4, 9, 11, 12, and 14, in the event of any litigation between the Parties hereto relative to the interpretation and/or enforcement of any of the provisions of this Agreement, the prevailing party shall be entitled to recover all costs thereof including, without limitation, reasonable attorneys' fees.

24. Counterparts

This Agreement may be executed in counterparts, each of which is deemed an original, but all of which together are deemed to be one and the same agreement.

25. Scope of Service

Below outlines the scope of work provided by CSES personnel. Please disseminate this document to all district staff working with CSES personnel.

Comprehensive Evaluation Package

Includes all of the following components:

- Pre-Evaluation Meeting Attendance

- Documentation and Data Entry
- Psych, SLP, SW, PT, or OT Assessment
- Post-Evaluation Meeting Attendance

Individual Services

Psych, SW, SLP, PT, or OT Monolingual English Assessment

Referral required a minimum of 30 days prior to due date.

Pre-Evaluation Coordination

- Brief check-in with district prior to evaluation
- Confirm testing date/time
- Email addresses/contacts for rating scales
- Clarify domain requirements as needed

Evaluation Components

- Electronic record review of documents provided at referral
- Completion of testing domains specific to area of practice
  - Cognitive Domain (Psychological Evaluation)
  - Academic Domain (Psychological Evaluation)
  - Functional Domain (Psychological Evaluation)
  - Behavior, executive functioning, autism, ADHD, or adaptive rating scales
  - Either a 15-minute anecdotal or a 15-minute time-on-task observation
  - Social Emotional Domain (Psychological Evaluation)
  - Communication Domain (Speech Language Assessment)
  - Motor Domain (Occupational Therapy / Physical Therapy Assessment)
- Specific instruments selected at the discretion of practitioner

Rating Scales

- 3 Rating Scale Instruments per CSES assigned domains
- Up to 4 raters per survey

Report

- Brief file review of electronic documents if provided at referral
- Initial evaluation: Outside evaluation reports
- Reevaluation: Previous evaluation(s), outside evaluation reports
- Interpretation of evaluation components
- Interpretation of rating scales when returned to CSES staff within 3–5 business days
- Up to 15-minute consult w/ school at clinician's convenience
- Phone/email review of preliminary findings with one district contact without predetermination

Student Absences

- After 3 attempts to test, contractor will proceed with file review with district approval (see Section 28, File Review)

This Service Does Not Include:

- Participation in FBAs (see FBA/BIP Services below)
- Scheduling district meetings
- Scheduling testing with parents
- Reviewing, scanning, and collecting paper files (medical documentation, progress monitoring, rating scales)
- Enforcing or following district policies not listed within the scope of service
- Bilingual or alternative language evaluation

Pre-Evaluation Meeting Attendance

Referral required a minimum of 14 days prior to meeting date.

- Electronic record review
- Accessing electronic IEP system
- Reviewing previous evaluation and annual review documentation within the electronic system
- Virtual attendance at pre-evaluation meeting
- Facilitation of meeting or discussion of relevant domains of testing
- Calendar invite and video conference link should be provided to CSES assigned contact

This Service Does Not Include:

- Conducting parent interviews for Social Developmental History (SDS)
- Collecting consent signatures from parents and district staff
- In-person meeting attendance
- Scheduling of district meeting
- Collect and/or document evaluation domains for other providers
- Reviewing, scanning, and collecting paper files (medical documentation, progress monitoring, rating scales)

Eligibility Meeting Attendance

Includes up to 2 hours of attendance. Referral required 14 days prior to meeting date.

- Virtual attendance at meeting
- Facilitation of meeting or discussion of evaluation results only
- Calendar invite and video conference link should be provided to CSES assigned contact

This Service Does Not Include:

- Collecting consent signatures from parents and district staff
- In-person meeting attendance
- Scheduling of district meeting

- Collect and/or documentation of evaluation results for other providers/specialists (e.g., SLPs, OTs)
- Reviewing, scanning, and collecting paper files (medical documentation, progress monitoring, rating scales)

File Review

Requested via initial meeting or after 3 unsuccessful testing attempts.

- Review of electronic documents accessible via electronic record system
- Initial evaluation: Outside evaluation reports
- Reevaluation: Previous evaluation(s), outside evaluation reports
- Completion of report summarizing findings listed above
- Up to 15-minute consult w/ school at clinician's convenience post-testing
- Phone/email review of preliminary findings with one district contact without predetermination

Bilingual Assessment

- Includes all services listed under Assessment with a bilingual evaluator
- Assessments completed in one or both languages, based on clinician judgment

Documentation & Data Entry

Completion of the documentation within the electronic data management system, including:

- Documentation of Results for evaluation components completed by CSES contractor
- Draft of Inclusionary and Exclusionary criteria with information garnered by CSES evaluation
  - Data Sources: Record Review, Current CSES Evaluation Components
- Draft of Adverse Impact Statement for Evaluation Components completed by CSES
  - Data Source: Current CSES Evaluation Components
- Final Statement is created after all domain areas have reported findings
- Documentation of Evaluation Results for LD
  - Problem ID Statement
  - Plan Development (Problem Solving Method) – Re-evaluations only
  - Plan Development (Intervention) – Re-evaluations only
  - Plan Evaluation (Educational Progress) – Re-evaluations only
  - Plan Evaluation (Discrepancy)
  - Plan Evaluation (Instructional Needs)
- General statement imputed by CSES as this is a team discussion

Social Work Assessment Only

- Observations
- Student and parent interview
- Rating scales
- Scoring, interpretation, and report write-up
- 15-minute consult w/ school at clinician's convenience

ECAT Team Evaluation

- Play-based evaluation completed by: School Psychologist, Occupational Therapist, Speech Language Pathologist
- Combined and integrated report
- Interpretation of evaluation components

ADOS-2 Team Evaluation

- ADOS-2 evaluation completed by: School Psychologist, Speech Language Pathologist
- Combined and integrated report
- Interpretation of evaluation results
- Up to 15-minute consult w/ school at clinician's convenience
- Phone/email review of preliminary findings with one district contact without predetermination

ADOS-2 Group Professional Development / Training

- 2-day group training led by ADOS-2 certified clinical instructor
- Review of skills required to administer ADOS-2 Modules
- Training materials and protocols for each participant
- Certificate of completion

FBA / BIP Services

All observations, meetings, documentation, and consultation for FBAs/BIPs will be billed at an hourly rate.

Nationally Certified School Psychologist (NCSP) Professional Mentorship

Mentorship for newly Nationally Certified School Psychologists (NCSPs) — minimum average of 1 hour per week of professional support/mentorship for their first year of practice — applicable to the first NCSP renewal cycle, billed at an hourly rate.

- Supervision/mentoring provided by a credentialed school psychologist with a minimum of 3 years of experience
- Individual or group supervision
- Documented as "evidence of 1 year of professional support or mentorship" for first-time renewal applicants
- Approximately 40–50 hours of mentoring over the course of the first academic year

BCBA Services

Package	Service Type	Description
Package A	Evaluation: Initial Behavior Assessment & Behavior Plan Development	Includes observations, direct and indirect assessments, writing behavior support plan/report, and follow-up consultation.
Package B	Monthly Behavior Consultation	8–20 hours per month onsite; includes classroom coaching, data review, and behavior support.
Package C	Staff Training & Professional Development	Customized training sessions; tailored for teachers, paraprofessionals, support staff, and/or parents.
Package D	Behavioral Department Set-Up & Program Development	3–6 month contract to revamp/build behavior workflows, procedures, and protocols.

Assistive Technology Services

Package	Service Type	Description
Package A	Comprehensive AAC Evaluation	Conduct a comprehensive AAC evaluation with the student. Includes observations, direct and indirect assessments, writing behavior support plan/report, and follow-up consultation. Involves speech pathologist and/or other related service providers.
Package B	AAC Hourly Support, Consultation & Training	Includes consultation, training, and district-level support to implement an effective AAC system for students, staff, and families. Covers planning, training, district-level support, collaboration, and IEP meeting attendance & support.

** If additional services are required outside the scope of service, additional charges may apply. This includes all meetings, documentation, and consultation outside the scope of service(s).*

26. LEA Waiver for IEP Meetings

Pursuant to the Individuals with Disabilities Education Improvement Act ("IDEIA"), 20 U.S. Code, Section 1414(d)(1)(B)(iv), and conforming Illinois law, school districts are responsible for ensuring that a representative from the local education agency ("LEA") is present at all IEP meetings. That section reads in pertinent part:

(B) Individualized Education Program Team. The term "individualized education program team" or "IEP Team" means a group of individuals composed of—

(iv) a representative of the local educational agency who—

(I) is qualified to provide, or supervise the provision of, specially designed instruction to meet the unique needs of children with disabilities;

(II) is knowledgeable about the general education curriculum; and

(III) is knowledgeable about the availability of resources of the local educational agency.

CSES recognizes that there may exist circumstances where CLIENT may request a CSES Contractor to serve in the capacity as an LEA representative.

CLIENT, by signing below, agrees to assume any risk associated with assigning a CSES Contractor to serve as an LEA representative. This assumption of risk and release shall not extend to any liability pertaining to Contractor's performance of the services separate from IEP meeting representation.

27. No Show Policy and Unexpected Closure Policy

Testing Cancellation by CLIENT

At CSES, we value the time and expertise of both CSES and CLIENT staff, and last-minute cancellations limit our ability to allocate resources effectively. If a CLIENT needs to reschedule a student's evaluation, a minimum of 48 hours' notice is required prior to the scheduled evaluation date and time. If the CLIENT does not meet these requirements, a fee of $200 will be charged. This policy ensures that resources are allocated efficiently while maintaining our commitment to providing timely and effective services.

Student No Show for Testing

On the day of testing, if the CLIENT's student(s) are not in attendance resulting in CSES being unable to conduct an evaluation for a student who is present, a fee of $200 per student will be charged. If a minimum of one (1) scheduled student is tested on any given workday, this fee will be waived. This policy is not meant as punitive to the CLIENT but rather ensures CSES contract staff are compensated fairly for days reserved by the CLIENT.

CLIENT Cancellation or Family No Show for IEP Meetings

CSES requires any IEP meeting cancellation to be provided within 48 hours of the scheduled time. In the event that an IEP meeting is cancelled by the CLIENT outside of the 48-hour window, or if the family does not attend the IEP meeting, the CLIENT will be charged the full amount of the meeting cost.

Emergency School Closure

In the event that the CLIENT must close on a scheduled calendar day, CSES must be notified within 48 hours when scheduled for assignment. In the event that a service is cancelled by the CLIENT outside of the 48-hour window, the CLIENT will be charged a fee of $200 per tester scheduled on that day and $150 per meeting cancelled

28. File Review

When time allows, CSES will make three (3) attempts at in-person testing of a student before writing a file review. These attempts will be made within a reasonable time frame. There may be circumstances when a file review must be done when there is insufficient time for rescheduling to meet CLIENT deadlines. For information on what constitutes a File Review, please see Section 25 (Scope of Service).

29. Rush Charge Fees (Late Testings / Meetings)

Rushed Evaluation

If the CLIENT uploads student information for testing with less than fourteen (14) calendar days from the due date, there will be a $200 fee applied to the CLIENT.

Late Meeting Invite

CSES requires advanced notice for a meeting invite at forty-eight (48) hours prior to said meeting. When a CLIENT does not meet the 48-hour window to send a meeting invite, scheduling issues may arise. If the CLIENT sends a late invite outside the window, there will be a $100 fee applied to the CLIENT.

30. Background Checks

If the background checks conducted by CSES for its independent contractors do not meet the CLIENT's specific compliance requirements, the CLIENT shall be responsible for any additional costs associated with further onboarding, screening, or compliance measures.

SIGNATURE PAGE

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed on the day and year first above written.

CENTER FOR SPECIAL EDUCATION SERVICES, LLC

an Illinois Limited Liability Corporation

Signature:

_____

Name: Adam Z. Kredow **Title:** Chief Executive Officer **Date:** _____

Community Unit School District 300 an Illinois School District

Signature

_____

Name

_____

Title

_____

Date

_____

CONTRACT FOR VIRTUAL SPEECH THERAPY SERVICES

This agreement ("Agreement") is entered into as of the 17th day of March 2026 ("Effective Date"), by and between Speech Kidz, LLC ("Business") and DISTRICT 300 ("District").

WHEREAS the District provides special education programs for its students and has identified a need for speech therapy services as part of these programs; and

WHEREAS the Business offers such services virtually and desires to contract with the District to fulfill these needs;

The parties therefore agree as follows:

1. **Term and Termination:**
This Agreement shall remain in effect for the duration of the regular school year, commencing on **8-11-26** "service start date" and concluding on **5-21-27** "service end date", unless emergency days are needed with possible dates of 5/24/27-5/27/27. These dates will be specified in writing by the District. Either party may terminate this Agreement without cause by providing 30 days written notice of termination.

Upon termination, the Business shall take reasonable steps to facilitate a smooth transition of services, including providing necessary documentation or guidance to a successor provider, if applicable. Any outstanding reports, evaluations, or required service documentation will be submitted by termination date. Additionally, the Business shall return all District-owned materials, equipment, and records within **10** days of termination and ensure that any confidential student records are securely destroyed or returned in compliance with **FERPA** and other applicable privacy laws.

2. **Obligations of Business:**
The Business shall provide Speech-Language Pathologist (SLP) positions listed in Schedule A. These SLP's will render the following professional services:

A. Development and implementation of Individual Education Programs for students who qualify for speech therapy services not limited to direct therapy, consultation, or supervision of related personnel.

B. Skilled recommendations and/or modifications regarding service delivery, modality, and accommodations as deemed appropriate per state guidelines and Scope of Practice.

C. Collaboration with appropriate personnel to address student services and needs.

D. Virtual attendance in student-related meetings such as IEP meetings, annual review meetings, and other meetings deemed appropriate by both parties.

E. Case management of students, as deemed appropriate.

F. Maintenance of a caseload with students seen individually or in groups of 2. Student groups of 3 will be permitted with approval from SLP.

G. Indirect therapy services that support academic achievement include, but are not limited to, skilled session preparation, scheduling, documentation of services provided, and other ancillary tasks deemed necessary to effectively manage and support the assigned caseload. These services may be performed during flexible hours outside of the standard instructional school day.

H. Services provided in SLP's daily schedule will consist of 70% direct therapy and 30% indirect therapy.

I. Provision of virtual services using a FERPA/HIPAA-compliant platform, ensuring compliance with all privacy laws. Services shall be delivered in alignment with the governing body's virtual service guidelines to maintain equivalency with in-person service standards and best practices.

3. **Obligations of District:**
These duties are part of the district's obligation to ensure the proper delivery of therapy services.

A. District will provide an adequate space/room for virtual individual and group therapy sessions. This space will be quiet with limited auditory/visual distractions to allow for optimal student progress and participation. District will ensure space adheres to FERPA/HIPAA guidelines.

B. District will provide students with access to necessary technology, including but not limited to computers, headphones, and stable internet connectivity, to facilitate effective virtual service delivery. The District will provide the Business with necessary forms, materials, and software access to ensure that services are delivered in accordance with District policies and procedures.

C. The District shall promptly respond to all reasonable requests made by the Business for information, approvals, and other matters related to the Business's services. The Business will not be liable for any delays which result from the District's failure to respond promptly.

D. District is responsible for communicating and obtaining informed consent from guardians specific to virtual service provision.

E. The District will provide an on-site professional who will remain within the line-of-sight of the student(s) during the entire virtual session(s) to ensure appropriate supervision and support.

4. **Invoicing and Billing:**
Billing: The District agrees to pay rates listed in Schedule A for all services specified in this Agreement, as well for any additional services requested and assigned by the District.

No-Show Policy: A no-show occurs when a scheduled service session is not attended by the student or their responsible party, and the District has not provided at least 24 hours' notice of cancellation before the scheduled session. In the event of a no-show, the Business reserves the right to charge the full session rate on invoice. If no-shows become frequent, Business reserves the right to review and adjust the schedule to ensure service continuity.

Invoicing: Business shall invoice the District by the 5th of each month for services provided during the previous month. The actual number of hours billed will be based on actual services rendered, subject to the guaranteed minimum hours per Schedule A. Any disputes regarding the invoice must be submitted in writing within 15 days of invoice receipt. District shall pay such invoice within 30 days of receiving the invoice or a 5% invoice increase will be applied for late payment. If payment is not received within 45 days of invoice, services provided in this agreement may be suspended until payment is received.

Collection Fees: If the District fails to remit payment within 60 days past the due date, the Business reserves the right to engage a collection agency or pursue legal action. The District agrees to be responsible for any reasonable costs of collection, including but not limited to, collection agency fees, attorney fees, court costs, and other expenses incurred in recovering the outstanding balance.

5. **Privacy and Confidentiality:** The Business agrees to comply with all applicable privacy laws, including the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPAA). All personally identifiable information (PII) and student records obtained during the course of this agreement will be used solely for the purpose of providing services and will not be disclosed without proper authorization, except as required by law.

In accordance with state and federal law, Business reserves the right to disclose confidential information when necessary to report suspected abuse, neglect, exploitation, or any situation that poses a risk to the safety and well-being of a child or vulnerable individual. Such disclosures will be made only to the appropriate authorities, including child protective services, law enforcement, or other designated agencies, as required by law. Mandated reporting obligations take precedence over confidentiality agreements, and no employee or contractor of Business shall be penalized for making a good-faith report of suspected harm.

The Business will implement appropriate safeguards to protect confidential information and will immediately notify the District of any unauthorized access, use, or disclosure.

6. **Subcontractors/Employees**: To fulfill the terms of this agreement, the Business may utilize subcontractors and/or employees to deliver the specified services. All subcontractors and employees engaged by the Business will perform only the services outlined in this agreement. In the event staffing is required by Business to meet service

demands, the Business shall be granted up to 30 days to recruit, hire, or onboard necessary personnel. During this period, the District agrees to allow reasonable flexibility in service delivery.

7. **Workforce Non-Solicitation**. During the term of this Agreement and for one year thereafter, the District shall not directly or indirectly, for the benefit of the District or any third party, actually or attempt to solicit or hire any of the Business's employees or independent contractors (or otherwise interfere with the Business's relationships with them).

8. **Insurance**: Business shall ensure all its employees and contractors performing services under this Agreement maintain professional liability insurance and, dependent on employee status, is responsible for any Social Security and Income Tax withholdings. District is not responsible for workers compensation insurance or teacher's retirement system. A certificate of insurance will be provided to District within 10 days of executed contract.

9. **Regulatory Compliance:** Business will comply with all Federal, State and Local regulations concerning special education compliance. Business will submit a Vendor Application and W-9 form to be kept on file at the school district office.

10. **Modification and Waiver:** No modification, amendment or waiver of any of the provisions of this Agreement shall be effective unless contained in writing specifically referring to this Agreement and signed by the parties hereto. The failure by a party at any time to enforce any of the provisions of this Agreement, or to require performance of any of the provisions hereof, shall in no way be construed to be a waiver of such provisions or to affect either the validity of this Agreement or any part hereof, or the right of such party thereafter to enforce each and every provision in accordance with the terms of this Agreement.

11. **Indemnification:** The Business agrees to indemnify, defend, and hold harmless the District, its officers, employees, and agents from any and all claims, liabilities, damages, and expenses (including reasonable attorney fees) arising out of or resulting from the Business's performance of services under this agreement, except to the extent caused by the negligence or willful misconduct of the District.

Conversely, the District agrees to indemnify, defend, and hold harmless the Business, its officers, employees, or subcontractors from any and all claims, liabilities, damages, and expenses (including reasonable attorney fees) arising from the District's and its representatives' acts or omissions in connection with this agreement, except to the extent caused by the negligence or willful misconduct of the Business.

12. **Entire Agreement:** This Agreement constitutes the entire Agreement between the parties concerning the subject matter hereof and supersedes any and all other written or oral communications, agreements, or contracts between the parties with respect to such subject matter.

13. **Construction:** Section headings are included herein solely for convenience of reference

and shall not be construed as part of any section or to modify the contents thereof. Any ambiguities in this Agreement shall not be interpreted against the drafting party. If any provision of this Agreement is determined to be invalid or unenforceable, the remainder of the Agreement shall remain in full force and effect.

14. **Governing Law:** This Agreement shall be governed by and construed under the internal laws of the State of Illinois without reference to conflicts of law principles.

15. **Standards, Disclaimers, & Limitations:** The Business' services under this Agreement are limited to providing skilled therapy services, which the Business will perform in accordance with generally accepted industry standards and practices. The Business does not assume any responsibility for the acts or omissions made by the District, its employees, students, caregivers, or any other third party. The Business does not make any guarantees regarding the effectiveness of therapy or student progress. Except as expressly provided in this Agreement, each party disclaims all warranties of every kind, whether express or implied. Neither party will be liable to the other party for any incidental, consequential, indirect, special, exemplary, or punitive damages, arising out of or related to this Agreement. The disclaimers and limitations of liability in this agreement will apply regardless of the underlying legal theory of the claims and regardless as to whether the other party has been advised of the possibility of such damages.

16. **Interpretation**: Neither this Agreement nor any uncertainty or ambiguity herein shall be construed or resolved against one party whether under any rules of construction or otherwise. On the contrary, this Agreement has been negotiated by and between the parties and shall be construed and interpreted according to the ordinary meaning of the words used so as to fairly accomplish the purposes and intentions of all parties hereto.

EACH PARTY IS SIGNING THIS AGREEMENT AS OF THE EFFECTIVE DATE.

BY: _____, District Representative

DATE: _____

District: District 300
2550 Harnish Drive
Algonquin, IL 60102

BY: _____, Business Representative

DATE: _____

Business: Speech Kidz, LLC
PO Box 374
Salisbury, NC 28145

SCHEDULE A

Position 1: Speech-Language Pathologist (Monolingual – English only)
Hours: Part-time guaranteed 21 hours per week
Rate: $105 per hour

Position 2: Speech-Language Pathologist (Bilingual – Spanish & English)
Hours: Full-time guaranteed 37.5 hours per week
Rate: $115 per hour

DISTRICT 300

Community Unit School District 300
2605 BUNKER HILL DRIVE
ALGONQUIN, IL 60102
Diane C. White, Director of Purchasing
PHONE: 847-551-8460 · FAX 847-551-8463

May 29th, 2026

Angelica Nelson
Assured Healthcare Staffing, LLC
495 N Riverside Dr Ste 203
Gurnee, IL 60031

Via: angelica.nelson@assuredhealthcare.com

Contract Renewal – Assured Healthcare Staffing

Dear Ms. Nelson:

Community Unit School District 300 entered into an agreement with Assured Healthcare Staffing, LLC in the Summer of 2021 and wishes to renew this agreement. The District would like to extend the current contract from July 1, 2026 to June 30, 2027. Updated rates provided by your firm are attached below.

If your firm agrees to maintain the newly attached pricing, the administration will recommend your contract extension to the Board of Education for review by the finance committee on Tuesday, June 9th, 2026 and award by the board on Tuesday, June 23, 2026.

District 300 kindly requests your return of acceptance by Wednesday, June 3rd, 2026. If you have any questions please call 847-551-8460.

This signed letter along with the attached documents – original Bid specifications, addenda, response and your extension offer serve as the contract for this project.

Please sign this letter electronically via Contract Works by June 3rd, 2026.

Please submit your Certificate of Insurance naming the District, the Board of Education and its members individually, and its employees and agents as additional named insured prior to 06/30/2026.

Diane White
8375D43E716D90C09E2DBCBD5C76FBD7 contractworks **2026-05-29**
OWNER *(Signature)*

Diane C. White, Director of Purchasing

Angelica Nelson
B0E073A3E12BD215AA19F771B2CDDBEC contractworks **2026-05-29**
CONTRACTOR *(Signature)*

Angelica Nelson **Client Success Manager**
(Printed name and title)

If you have any further questions regarding this contract, please feel free to contact me at (847) 551-8460.

Sincerely,

Diane C. White
Diane C. White, Director of Purchasing

AMENDMENT TO THE COMPREHENSIVE SOURCING SERVICE AGREEMENT dated August 19, 2021 between Community Unit School District 300 and Assured Healthcare Staffing LLC

THE PARTIES hereby agree that the above referenced agreement (the "Agreement") shall be amended as follows:

Hourly bill rates shall be amended to the following:

Job Title	Bill Rate
1:1 School Nurse	$ 71.90
School Nurse	$ 66.90
Certified Nurse Assistant at Schools	$ 38.90

EXCEPT to the extent modified by this and any previous amendments or addenda, all terms and conditions of the Agreement shall remain in full force and effect.

AGREED TO:

ASSURED HEALTHCARE STAFFING, LLC		**COMMUNITY UNIT SCHOOL DISTRICT 300**	
BY:	Angie Nelson	BY:	Diane White 8375D43E716D90C09E2DBCBD5C76FBD7 contractworks
TITLE:	Client Success Manager	TITLE:	**Director of Purchasing**
DATE:	05/28/2026	DATE:	**2026-05-29**

Community Unit School District 300
2605 BUNKER HILL DRIVE
ALGONQUIN, IL 60102
Diane C. White, Director of Purchasing
PHONE: 847-551-8460 FAX: 847-551-8463

April 16, 2024

Angelica Nelson
Assured Healthcare Staffing, LLC
495 N Riverside Dr Ste 203
Gurnee, IL 60031

Via: angelica.nelson@assuredhealthcare.com

Contract Renewal – Assured Healthcare Staffing

Dear Ms. Nelson,

Community Unit School District 300 entered into an agreement with Assured Healthcare Staffing, LLC in the Summer of 2021 and wishes to renew this agreement. The District would like to extend the current contract from Jan 1, 2024 to June 30, 2025. Updated rates provided by your firm are attached below.

If your firm agrees to maintain the current pricing, the administration will recommend your contract extension to the Board of Education for review by the finance committee on Tuesday, May 14, 2024 and award by the board on Tuesday, May 28, 2024.

District 300 kindly requests your return of acceptance by Friday, April 19, 2024. If you have any questions please call 847-551-8460.

Sincerely,

Diane White
8375D43E716D90C09E2DBCBD5C76FBD7 contractworks. **2024-04-16**

OWNER *(Signature)*

Diane C. White, Director of Purchasing

Angelica Nelson
B0E073A3E12BD215AA19F771B2CDDBEC contractworks. **2024-04-16**

CONTRACTOR *(Signature)*

Angelica Nelson **Accounts Manager**
(Printed name and title)

If you have any further questions regarding this contract, please feel free to contact me at (847) 551-8460.

Sincerely,

Diane White
8375D43E716D90C09E2DBCBD5C76FBD7 contractworks.

Diane C. White, Director of Purchasing

November 3, 2023

Diane White
Community School District 300
2605 Bunker Hill Drive
Algonquin, IL 60102

Dear Ms. White,

You are a valued partner, and we are honored to be able to provide you with the professional staffing support that you need, when you need it.

As the challenges of the pandemic fade, we are faced with new challenges as an employer. Beginning January 1, 2024, we are required to provide paid time off for all our staff. We have always provided a week of paid vacation and six paid holidays for our staff who meet the required number of hours worked, at no cost to our clients. However, we must now begin paying for time off after only 40 hours worked. To offset this additional cost of doing business the following rates will take effect on January 1, 2024.

School Nurse: $63.05
School 1:1 Nurse: $67.60
CNA in Schools: $36.25

This Act, which goes into effect on January 1, 2024, ensures that all workers in Illinois are guaranteed paid time off. To learn more about the Paid Leave for All Workers Act, go to this link: https://labor.illinois.gov/laws-rules/paidleave.html

We value your partnership and look forward to our continued work together. If you have questions, please do not hesitate to reach out.

Warm regards,

Leslie Kischer

Leslie Kischer

Comprehensive Sourcing Service Agreement

Assured Healthcare Staffing, LLC

Lake County, IL

This Agreement made and entered into this 19th day of August, 2021, by and between, **Assured Healthcare Staffing, LLC**, an Illinois limited liability corporation, with its principal place of business located at 495 N. Riverside Drive #203, Gurnee, Illinois 60031 (hereinafter referred to as "**Company**"), and **Community Unit School District 300**, with its principal place of business located at 2550 Harnish Drive, Algonquin, Illinois 60102 (hereinafter referred to as "**Client**"). By providing qualified medical staff for specific projects or as full time and/or part time employees. Company offers the following staffing options:

TEMPORARY CONTRACT

When the **Company** provides an employee for a specific project, **the bill rate includes the Company's employee pay rate, employer FICA contribution, Federal and State Unemployment contributions, Workers' Compensation, Fidelity and Liability Insurance costs, general administration, overhead and gross profit margin.**

The Company offers its contract employees a fringe benefits package that allows us to attract and retain the most qualified pool of specialists. The Company benefits package includes: paid holidays and vacation, 401K, a referral bonus, sign on bonus, direct deposit and more.

DIRECT HIRE

The Company offers Sourcing Services to provide candidates for direct hire. The Sourcing Fee for this service will be 25% of the candidate's first year salary. Company will provide a specific quote for each position. One-third of the fee is invoiced at the start of the engagement. One-third of the fee is invoiced when qualified candidates' interviews are scheduled and the final one-third is invoiced on the employee's start date. If the Client notifies the Company of its dissatisfaction with a candidate within 45 days of hire, the Company agrees to repeat the candidate sourcing procedure on a one-time basis to locate a replacement candidate at no additional cost.

Client, also, agrees that all nurses that are provided by Company will not be hired directly by Client for 1 year from date of service.

CONVERSION FROM CONTRACT TO HIRE

When **Client** chooses to hire a Company employee assigned to it, the fee is based on the following:

FIRST YEAR GROSS Annual Salary

EARNINGS

DIRECT HIRE FEE 25% of Gross Earnings

CONVERSION LENGTH 6 Months (minimum 1040 hours)

PRORATED FEE

Hours	Fee*
345 hrs. worked	100%
689 hrs. worked	66%
1020 hrs. worked	33%
1040 hrs. worked	No Fee

*Fee = the conversion fee is a percentage of the Direct Hire Fee.

CONTRACT FEES CONT.

The hourly rates for contract employees will vary by position and experience level within those positions. The Company will provide a specific quote for each candidate and the Company reserves the right to revisit rate negotiations on an annual basis. Following rates for each position:

Job Title	**Bill Rate**
Nurse for Covid Testing/Vaccinations	$57.00/hour
School Nurse	$57.00/hour
Certified Nurse Assistant at schools	$30.60/hour

Holidays are billed at 1.5 times the bill rate
Overtime billed at 1.5 times the bill rate
4 hour minimum

Unless other arrangements have been made in writing, all invoices are due when received. Any invoice outstanding over 30 days is subject to a late fee of 1 ½ % per month for each month outstanding. Interest will continue to be added on any delinquent balances including interest charges payable.

In some cases, companies require pre-employment tests as a condition of employment. These can include drug screens, background checks, physicals, written exams, or hands-on demonstrations. When a cost is incurred for these pre-employment requirements, it is the Company's responsibility to ensure that these requirements have been successfully met. Following are the core pre-employment tests the Company administers:

Drug screening (6 panel)
Fingerprinting Background Check ISP/FBI-State and National
CANTS Check
Mandated Reporters Training
Physicals
TB Tests
Current CPR Card
Professional References
IL Sex Offender Registry
IL Murderer and Violent Offender Against Youth Registry
Monthly Nurse License Checks

Assured Healthcare Staffing's objective is to provide the best-qualified people to meet **Client's** every need.

Jennifer Porter
B286855EE728A002A6B185572D79A17D contractworks 08/31/2021

Client Representative Date

Chief Financial Officer
Title

Kathy Fontana
F616ABA975793B6C47DD12F5C44D6662 contractworks 09/02/2021

Assured Healthcare Staffing Representative Date

Accounts Manager
Title

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: June 9, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Alyssa Gilleland, Director of Learning and Development

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: **Professional Development Services Contract (Renewal)**

Background

Solution Tree is a premier provider of professional development offerings for Professional Learning Communities (PLCs). PLCs are a school improvement structure supported by the District Strategic Plan and our LEAD agreement. This contract is for Solution Tree to provide professional development for various days during the 2026-2027 school year. The Solution Tree consultant, Michael Maffoni, will work with teachers and administrators representing all grade levels and buildings, as well as district leadership to further support the implementation of the PLC Process in D300. This contract is a renewal of services that the district has used for several years.

Administrative Recommendation

The Administration recommends approval of the contract.

Fiscal Impact

The cost of the agreement is $71,000, which will be funded via Title II Grant Funds.

Solution Tree
Purchase Agreement

Effective as of the last date of signature below, Solution Tree Inc. (“Solution Tree”), located at 555 N. Morton St., Bloomington, IN 47404, and Community Unit School District 300 (“Customer”), located at 2550 Harnish Drive Algonquin, IL US 60102, agree as follows:

1. **Purchase Summary:** Customer will purchase and Solution Tree will provide the products and services described below. Customer will provide Solution Tree with a purchase order for the full amount due under this Agreement, including any applicable taxes. The total includes any travel, lodging, and incidental expenses incurred by Solution Tree. All payments will be due net 30 days from actual date of invoice with all past due invoices subject to monthly finance charges as allowed by law.

Description	Payment	Expected Invoice Date
Professional Development Services (Non-refundable 20% Deposit)	$14,200.00	July 1, 2026
Professional Development Services (Remainder)	$56,800.00	Incrementally after each date
Total	$71,000.00	

2. **Professional Development Services:** Solution Tree will provide a presenter to perform the professional development services described in Exhibit A. Except for any pre-printed binders or other materials Solution Tree provides, Customer will reproduce any handouts and other print materials related to the services. Customer will provide a venue, audio/video equipment, and technical support capable of receiving and displaying all onsite or virtual sessions.

3. **General Terms**

3.1. **Intellectual Property:** Customer acknowledges that all tangible or electronic presentation materials, handouts, and/or program books used in conjunction with services performed under this Agreement are pre-existing and that no materials will be developed specifically for Customer. All previously owned rights will be retained, and Customer may not reproduce any materials not designated reproducible without express written permission. All audio, video, and digital recording of the services by Customer is prohibited.

3.2. **Authorization:** Customer warrants that it has gone through all required approval and procurement processes related to a purchase of this size and that Customer’s signatory has the authority to bind Customer to the terms of this Agreement.

3.3. **Force Majeure:** If an event beyond the parties’ control makes performance impossible, illegal, or commercially impracticable by preventing services from occurring as scheduled, the parties will use best efforts to reschedule or make substitutions for affected services or products. If performance is prevented entirely, neither party will have any further liability to the other party for the prevented performance. All unaffected obligations will remain in place.

3.4. **Termination:** Solution Tree may terminate this Agreement if Customer does not provide a purchase order at least 30 days before the first scheduled date. If Customer seeks to cancel any

services within 90 days of the scheduled date for any reason but Force Majeure and Solution Tree agrees to such cancellation, Customer will reimburse Solution Tree for any reasonable business expenses incurred in anticipation of performance of this Agreement that exceed the amount of the deposit.

3.5. Entire Agreement: This Agreement, any purchase orders issued pursuant to this Agreement, any RFP in place between the parties, any other written agreement executed by the parties for the same services included in this Agreement, and any exhibits attached hereto constitute the entire agreement of the parties and supersede any prior or contemporaneous written or oral understanding or agreement. No waiver or modification of any of the terms of the Agreement will be effective unless made in writing and signed by both parties, and the unenforceability, invalidity, or illegality of any provision of this Agreement will not render the other provisions unenforceable, invalid, or illegal. Any waiver by either party of any default or breach hereunder will not constitute a waiver of any provision of this Agreement or of any subsequent default or breach of the same or a different kind.

This Agreement is acknowledged and accepted by Customer and Solution Tree:

By:	_____	By:	_____
Name:	Date		Date
Title:			
Entity:	Community Unit School District 300		

Exhibit A

Description of Professional Development Services

SERVICE 1: PLC at Work® Embedded Coaching (10 days)

Date(s): September 16-17, 2026 ; October 5-6, 2026 ; November 30, 2026 ; January 25, 2027 ; March 2, 2027 ; June 1, 2027 ; June 10-11, 2027

Proposed Associate(s): Michael Maffoni

Estimated Number of Participants: Varies

Participant Demographics: Varies

Proposed Start Time: 8:00 AM

Proposed End Time: 3:00 PM

Workshop Location: District Site

Cost of Service: $71,000.00 ($7,100.00 per day)

Description of Service:
These coaching sessions are designed to develop the internal capacity for implementing and sustaining a PLC at Work, as well as begin a focus on best practices in assessment and instruction. The coaching days may include sessions with principals or district staff, monitoring of team activities, coaching for teacher teams on necessary areas of growth, and/or other meetings with staff at the schools. These sessions will be customized to support the identified challenge areas within the school and further develop teacher strength areas.

Topics may include, but are not limited to:

- PLC at Work
- Creating a Collaborative Culture
- SMART goals
- Creating Essential Learning Targets
- Common Formative Assessments
- Data Analysis
- Pyramid of Interventions/Response to Intervention
- Mathematics
- Literacy
- School Culture

Onsite days may occur virtually. Virtual days are up to 6 hours of support. Virtual pricing will apply to all onsite days delivered virtually. If services are presented virtually the cost is $6,575.00 per day.

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: June 9, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Dr. Thomas Parisi, Director of PE, Health, Driver's Ed & Athletics

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: Athletic Video and Performance Analysis Contract (Renewal)

Background

Hudl is a comprehensive online and mobile platform designed to support athletic programs through video analysis, performance review, team communication, and recruiting tools. The platform allows coaches and teams to upload, store, share, and analyze game and practice footage, while also providing student-athletes the opportunity to create personalized highlight reels that can be shared with college recruiters and coaches as part of the recruiting process.

All three of our D300 high schools currently utilize Hudl to support their athletic programs. Each athletic department determines how the platform is implemented based on the unique needs, priorities, and goals of its individual programs and teams.

Administrative Recommendation

The recommendation is to renew the Hudl contract for an additional three years. A multi-year agreement will allow D300 to secure stable pricing over the duration of the contract, align with the district's contract management process, and ensure continued compliance with any future updates to terms and conditions. The agreement will maintain each high school's current package and services, with costs continuing to be funded through each school's budget.

Fiscal Impact

HUDL will cost each High School $23,000 annually for three years, to be paid for out of the building budgets.

The full contract is $69,000 annually for three years, totaling $207,000.

Order

Order Number	Q-1460418-1
Expiration Date	5/23/2026

Billing Entity	Hudl, Inc. 600 P Street, Suite 400 Lincoln, NE 68508

Address Information

Customer Name	District 300	Ship To	District 300
Bill To Email	diane.white@d300.org		Diane White
Bill To	2550 Harnish Drive		diane.white@d300.org
	Algonquin, Illinois 60102		8475518460
	United States		2550 Harnish Drive
			Algonquin, Illinois 60102
			United States

Terms

Start Date	7/15/2026	Billing Frequency	Annual
End Date	7/14/2027	Payment Terms	Net 30
		Payment Method	Check

Order Totals

Total Contract Value	USD 207,000.00
Year 1 Amount	USD 69,000.00
Year 2 Amount	USD 69,000.00
Year 3 Amount	USD 69,000.00

Authorized Signature

Signature:	{{Sig_es_:signer1:signature}}	Signature:	{{Sig_es_:signer2:signature}}
Name:	{{Sig_es_:signer1:fullname}}	Name:	{{Sig_es_:signer2:fullname}}
Title:	{{Sig_es_:signer1:title}}	Title:	{{Sig_es_:signer2:title}}
Date:	{{Dte_es_:signer1:date}}	Date:	{{Dte_es_:signer2:date}}

Do you require a Reference Number on the Invoice?
{{*PORequired_es_:signer1:dropdown(options="Yes,No")}}

Do you need to reference a specific number on the invoice for payment processing (such as a purchase order number)? If you know you will need something referenced, but do not have the specific answer yet, please fill in the letters TBD.

Reference Number
{{*PONumber_es_:signer1:showif(PORequired=Yes)}}

Terms and Services

1 This Order and Organization’s purchase and use of the Products described on this Order are governed by the signed agreement in place between the parties, or, if no such agreement exists, the Organization Terms of Service found at https://www.hudl.com/eula
2 The Invoice will be sent to Organization either 30 days before the start date indicated above or once the Order is executed by both parties (whichever is later).
3 Prices shown above do not include any taxes that may apply; any such taxes are Organization's responsibility. Tax-exempt Organizations must provide a copy of their certificate of exemption to Hudl. This is not an invoice.
4 If this Order is returned to Hudl after the start date indicated above, Hudl may adjust the start and end dates to reflect the actual dates of service without changing the total days of service or price. Any Hudl products currently used or purchased by Organization, including those listed above, will remain effective for the remainder of the current Subscription Term.

Order

Order Number	Q-1451140-2
Expiration Date	5/17/2026
BillingEntity	Hudl, Inc 600 P Street, Suite 400 Lincoln, NE 68508

Address Information

Customer Name	Dundee-Crown High School	Ship To	Dundee-Crown High School
Bill To Email	steven.gertz@d300.org		Steve Gertz
Bill To	1500 Kings Road		steven.gertz@d300.org
	Carpentersville, Illinois 60110		2244845023
	United States		1500 KINGS RD
			CARPENTERSVILLE, IL 60110
			US

Terms

Contract Start Date	7/15/2026	Billing Frequency	Annual
Contract End Date	7/14/2029	Payment Terms	Net 30
		Payment Method	Wire Transfer

Year 1:	USD 23,000.00
Year 2:	USD 23,000.00
Year 3:	USD 23,000.00

Fan Experience

Revenue Share %	60
Ticketing Rebate %	40

Product and Services

Year 1

- 1 - Hudl Package - Level 4
  - 1 - Hudl Platinum+ Org Access
  - 2 - FastScout and FastDraw Basketball
  - 1 - Playtools
  - 25 - Titan
    - 1 - Titan Software
    - 1 - Titan Device
    - 1 - Titan USB Cables
    - 1 - Titan Vest

1 - Titan Storage Case

3 - Titan USB Charging Hub

1 - Focus Exchange Network

1 - Registration

1 - Hudl Tickets

1 - Focus Indoor Software

1 - Focus Outdoor Software

1 - Focus Flex Software

2 - Hudl Focus Point MA200 with Pole Mount

2 - Hudl Focus Point MA200 - Software

2 - Hudl Focus Point MA200 - Axis Hardware Kit with Pole Mount

1 - Focus Point LR

1 - Focus Point LR - Software

1 - Focus Point LR - Hardware Kit

1 - Hudl Streaming Premium

1 - Hudl Sideline Premium Software

Year 2

1 - Hudl Package - Level 4

1 - Hudl Platinum+ Org Access

2 - FastScout and FastDraw Basketball

1 - Playtools

1 - Focus Exchange Network

1 - Registration

1 - Hudl Tickets

1 - Focus Indoor Software

1 - Focus Outdoor Software

1 - Focus Flex Software

1 - Hudl Streaming Premium

25 - Titan Software

2 - Hudl Focus Point MA200 - Software

1 - Focus Point LR - Software

1 - Hudl Sideline Premium Software

Year 3

1 - Hudl Package - Level 4

1 - Hudl Platinum+ Org Access

2 - FastScout and FastDraw Basketball

1 - Playtools

1 - Focus Exchange Network

1 - Registration

1 - Hudl Tickets

1 - Focus Indoor Software

1 - Focus Outdoor Software

1 - Focus Flex Software

1 - Hudl Streaming Premium

25 - Titan Software

2 - Hudl Focus Point MA200 - Software

1 - Focus Point LR - Software

1 - Hudl Sideline Premium Software

Total Price:	USD 69,000.00

Order

Order Number	Q-1451209-3
Expiration Date	5/23/2026
Billing Entity	Hudl, Inc. 600 P Street, Suite 400 Lincoln, NE 68508

Address Information

Customer Name	Hampshire High School	Ship To	Hampshire High School
Bill To Email	daniel.jennings@d300.org		Daniel Jennings
Bill To	1600 Big Timber Rd		daniel.jennings@d300.org
	Hampshire, Illinois 60140-9606		8477923569
	United States		1600 BIGT IMBER RD
			HAMPSHIRE, IL 60140
			US

Terms

Contract Start Date	7/15/2026	Billing Frequency	Annual
Contract End Date	7/14/2029	Payment Terms	Net 30
		Payment Method	Wire Transfer

Year 1:	USD 23,000.00
Year 2:	USD 23,000.00
Year 3:	USD 23,000.00

Fan Experience

Revenue Share %	60
Ticketing Rebate %	40

Product and Services

Year 1

- 1 - Hudl Package - Level 4
  - 1 - Hudl Platinum+ Org Access
  - 2 - FastScout and FastDraw Basketball
  - 1 - Playtools
  - 25 - Titan
    - 25 - Titan Software
    - 25 - Titan Device
    - 25 - Titan USB Cables
    - 25 - Titan Vest

1 - Titan Storage Case

3 - Titan USB Charging Hub

1 - Focus Exchange Network

1 - Registration

1 - Hudl Tickets

1 - Focus Indoor

1 - Focus Indoor Software

1 - Focus Indoor Hardware Kit

1 - Focus Indoor Software

1 - Focus Outdoor Software

1 - Focus Flex Software

1 - Hudl Focus Point MA100

1 - Hudl Focus Point MA100 - Software

1 - Hudl Focus Point MA100 - Axis Hardware Kit

2 - Hudl Focus Point MA200 with Pole Mount

2 - Hudl Focus Point MA200 - Software

2 - Hudl Focus Point MA200 - Axis Hardware Kit with Pole Mount

1 - Hudl Streaming Premium

1 - Hudl Sideline Premium Software

Year 2

1 - Hudl Package - Level 4

1 - Hudl Platinum+ Org Access

2 - FastScout and FastDraw Basketball

1 - Playtools

1 - Focus Exchange Network

1 - Registration

1 - Hudl Tickets

2 - Focus Indoor Software

1 - Focus Outdoor Software

1 - Focus Flex Software

1 - Hudl Streaming Premium

25 - Titan Software

1 - Hudl Focus Point MA100 - Software

2 - Hudl Focus Point MA200 - Software

1 - Hudl Sideline Premium Software

Year 3

1 - Hudl Package - Level 4

1 - Hudl Platinum+ Org Access

2 - FastScout and FastDraw Basketball

1 - Playtools

1 - Focus Exchange Network

1 - Registration

1 - Hudl Tickets

2 - Focus Indoor Software

1 - Focus Outdoor Software

1 - Focus Flex Software

1 - Hudl Streaming Premium

25 - Titan Software

1 - Hudl Focus Point MA100 - Software

2 - Hudl Focus Point MA200 - Software

1 - Hudl Sideline Premium Software

Total Price:	USD 69,000.00

Order

Order Number	Q-1458472-2
Expiration Date	5/17/2026
Billing Entity	Hudl, Inc. 600 P Street, Suite 400 Lincoln, NE 68508

Address Information

Customer Name	Jacobs High School (Algonquin)	Ship To	Jacobs High School (Algonquin)
Bill To Email	jason.ziols@d300.org		Jason Ziols
Bill To	2601 Bunker Hill Dr		jason.ziols@d300.org
	Algonquin, Illinois 60102-9744		847-532-6151
	United States		2601 BUNKERHILL DR
			ALGONQUIN, IL 60102
			US

Terms

Contract Start Date	7/15/2026	Billing Frequency	Annual
Contract End Date	7/14/2029	Payment Terms	Net 30
		Payment Method	Wire Transfer

Year 1:	USD 23,000.00
Year 2:	USD 23,000.00
Year 3:	USD 23,000.00

Fan Experience

Revenue Share %	60
Ticketing Rebate %	40

Product and Services

Year 1

- 1 - Hudl Package - Level 4
  - 1 - Hudl Platinum+ Org Access
  - 2 - FastScout and FastDraw Basketball
  - 1 - Playtools
  - 25 - Titan
    - 1 - Titan Software
    - 1 - Titan Device
    - 1 - Titan USB Cables
    - 1 - Titan Vest

- 1 - Titan Storage Case
- 3 - Titan USB Charging Hub

1 - Focus Exchange Network

1 - Registration

1 - Hudl Tickets

2 - Focus Indoor Software

1 - Focus Outdoor Software

1 - Focus Flex Software

2 - Hudl Focus Point MA200 with Pole Mount

- 2 - Hudl Focus Point MA200 - Software
- 2 - Hudl Focus Point MA200 - Axis Hardware Kit with Pole Mount

1 - Focus Point LR

- 1 - Focus Point LR - Software
- 1 - Focus Point LR - Hardware Kit

1 - Hudl Sideline Premium

- 1 - Hudl Sideline Premium Software
- 1 - Hudl Sideline Premium Hardware Kit

1 - Hudl Streaming Premium

Year 2

1 - Hudl Package - Level 4

1 - Hudl Platinum+ Org Access

2 - FastScout and FastDraw Basketball

1 - Playtools

1 - Focus Exchange Network

1 - Registration

1 - Hudl Tickets

2 - Focus Indoor Software

1 - Focus Outdoor Software

1 - Focus Flex Software

1 - Hudl Streaming Premium

1 - Titan Software

2 - Hudl Focus Point MA200 - Software

1 - Focus Point LR - Software

1 - Hudl Sideline Premium Software

Year 3

1 - Hudl Package - Level 4

1 - Hudl Platinum+ Org Access

2 - FastScout and FastDraw Basketball

1 - Playtools

1 - Focus Exchange Network

1 - Registration

1 - Hudl Tickets

2 - Focus Indoor Software

1 - Focus Outdoor Software

1 - Focus Flex Software

1 - Hudl Streaming Premium

1 - Titan Software

2 - Hudl Focus Point MA200 - Software

1 - Focus Point LR - Software

1 - Hudl Sideline Premium Software

Total Price:	USD 69,000.00

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: June 9, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Dr. Thomas Parisi, Director of PE, Health, Driver's Ed & Athletics

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: Athletics & Activities Management Platform (Renewal)

Background

District 300 currently utilizes Arbiter platforms to manage athletic operations across the district. At the high school level, Arbiter services are used for scheduling, website management, registration, and payment of athletic officials. Middle schools currently utilize Arbiter services for payment of officials. This contract consolidates all District 300 Arbiter subscriptions into a single agreement and renews services with Arbiter for two years.

Administrative Recommendation

The recommendation is to renew District 300's subscriptions with Arbiter to ensure the continued efficient and effective management of athletic operations for all stakeholders.

Fiscal Impact

Arbiter is purchased through the athletic budget. Year one of the contract is $17,340, and year two is $19,235, with the total contract equaling $36,575 for two years.

Subscription Order Form

Company Address	9815 S Monroe St, STE 204 Sandy, Utah 84070 United States	Quote Number	00700641
		Contract Length	2 Year
Created Date	5/26/2026	Start Date	7/1/2026
Prepared By	Jordan Lanham	End Date	6/30/2028
Email	jordan.lanham@arbitersports.com		
Billing Schedule	One-Time		

Customer Billing

Account Name	Community Unit School District 300	Primary Contact	Accounts Payable
Billing Contact	Accounts Payable	Primary Title	Accounts Payable
Billing Email	accounts.payable@d300.org	Primary Email	accounts.payable@d300.org
Billing Phone	(847) 551-8460	Primary Phone	(847) 551-8460
Bill To	2550 Harnish Drive Algonquin, Illinois 60102 United States	Address	2550 Harnish Drive Algonquin, Illinois 60102 United States

Subscriptions & Services

Product	Line Item Description	Quantity	Sales Price	Total Price
300- (YEAR 1) ArbiterPay		1.00	$11,535.00	$11,535.00
300- (YEAR 2) ArbiterPay		1.00	$12,230.00	$12,230.00
500-Activity Scheduler	Dundee Crown HS, Jacobs HS, Hampshire HS	3.00	$685.00	$2,055.00
500-Activity Scheduler		3.00	$785.00	$2,355.00
800-Registration Subscription Year 1	Dundee Crown HS, Jacobs HS, Hampshire HS	3.00	$1,250.00	$3,750.00
800-Registration Subscription Year 2		3.00	$1,550.00	$4,650.00

Multi-Year Payment Notice

Multi-Year aggreements are billed annually. The initial Year 1 Payment due date is indicated below. Subsequent invoices will be sent in the following years. Please see the "payment due" dates for these years which are indicated below.

Year 1

Year 1 Start Date	7/1/2026	Year 1 Total	$17,340.00
Year 1 End Date	6/30/2027	Year 1 Payment Due	7/31/2026

Year 2

Year 2 Start Date	7/1/2027	Year 2 Total	$19,235.00
Year 2 End Date	6/29/2028	Year 2 Payment Due	7/31/2027

Contract Total

Subtotal	$36,575.00

Total Discount	$0.00
Grand Total	$36,575.00

Terms & Conditions

Standard Conditions:

1. This Subscription Order Form is governed by ArbiterSports website's standard Terms and Conditions ("Terms and Conditions") https://www.arbitersports.com/terms-and-conditions/, if Customer is subscribing to ArbiterPay, by ArbiterSports' standard Payor Agreement for ArbiterPay Users (the "ArbiterPay Agreement") https://www.arbitersports.com/payor-agreement (if applicable), each incorporated herein by reference.

2. In the event of any conflict or inconsistency between the Special Instructions or Standard Conditions of this Subscription Order Form and any provisions of the Terms and Conditions or the ArbiterPay Agreement, this Subscription Order Form shall govern and control.

3. Notwithstanding any provision of the Terms and Condition or the ArbiterPay Agreement, upon a material breach by ArbiterSports which is not cured within 30 days following receipt of written notice, Customer may terminate its subscription and receive the prorated amount paid by Customer for the applicable year.

4. The Terms and Conditions and the ArbiterPay Agreement (if applicable), together with this Subscription Order Form, represent the entire agreement between the parties and cannot be overridden by terms contained in any later received document unless the additional terms are accepted in writing by both parties.

5. All references to monetary values shall mean United States dollars and do not include any taxes that may apply.

6. CUSTOMER MUST PROVIDE ARBITERSPORTS WITH VALID AUTOMATED PAYMENT INFORMATION AS A CONDITION TO RECEIVE OR USE THE SERVICES. BY PROVIDING ARBITERSPORTS WITH AUTOMATED PAYMENT INFORMATION, CUSTOMER AUTHORIZES ARBITERSPORTS TO CHARGE CUSTOMER'S PAYMENT ACCOUNT FOR ANY AMOUNTS ARISING FROM OR RELATING TO THE ABOVE SERVICES WITHOUT FURTHER AUTHORIZATION FROM CUSTOMER. CUSTOMER IS RESPONSIBLE FOR AND AGREES TO UPDATE ARBITERSPORTS WITH ANY CHANGES TO CUSTOMER'S BILLING AND/OR AUTOMATED PAYMENT INFORMATION (E.G., NEW OR UPDATED CREDIT CARD, CREDIT CARD EXPIRATION DATE OR OTHER PAYMENT BANK ACCOUNT INFORMATION).

7. CUSTOMER AUTHORIZES ARBITERSPORTS TO CHARGE CUSTOMER'S ARBITERSPORTS ACCOUNT FOR ANY AMOUNTS ARISING FROM OR RELATING TO THE ABOVE SERVICES WITHOUT FURTHER AUTHORIZATION FROM CUSTOMER.

8. UNLESS CUSTOMER NOTIFIES ARBITERSPORTS IN WRITING (INCLUDING VIA THE ABOVE ARBITERSPORTS EMAIL ADDRESS) 10 DAYS PRIOR TO THE END OF CUSTOMER'S SUBSCRIPTION, CUSTOMER'S SUBSCRIPTION WILL AUTOMATICALLY RENEW FOR AN ADDITIONAL TERM EQUAL TO THE LENGTH OF THE ORIGINAL TERM (FOR EXAMPLE, A TWO-YEAR TERM WILL AUTOMATICALLY RENEW FOR AN ADDITIONAL TWO-YEAR TERM). IF ARBITERSPORTS INCREASES THE ANNUAL SUBSCRIPTION PRICE FOR ANY SERVICES, ARBITERSPORTS WILL NOTIFY CUSTOMER IN WRITING (INCLUDING VIA THE ABOVE CUSTOMER EMAIL ADDRESS) OF SUCH INCREASE AT LEAST 30 DAYS PRIOR TO THE END OF CUSTOMER'S SUBSCRIPTION. IN THE EVENT CUSTOMER DOES NOT TERMINATE, THE RENEWAL WILL BE AT THE INCREASED PRICES.

9. I hereby authorize ArbiterSports, LLC to initiate a withdrawal from my account within ArbiterPay to pay for services as indicated. I also authorize ArbiterSports, LLC to make deposits to this account in the event that an entry is made in error. I agree that no prior notification will be provided unless the date or amount changes, in which case you will receive notice at least 10 days prior to the payment being collected.

Customer to Complete:

Is a Purchase Order required for ArbiterSports to receive payment for the Services in this Subscription Order Form? Please fill in **YES** or **NO** here:

Acknowledgment and Acceptance of Terms

By signing this Subscription Order Form, the individual signing on behalf of Customer is committing and confirming that they are authorized by Customer to execute this Subscription Order Form and to purchase the Service listed above.

Accepted By (Legal Entity): Community Unit School District 300	**Accepted By (Legal Entity):** ArbiterSports, LLC
Signature:	**Signature:**
Print Name: Dr. Frank Williams	**Print Name:** John Hopkins
Title: Chief Financial Officer	**Title:** Chief Financial Officer (CFO)
Date:	**Date:**

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: June 9, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Chris Columbaro, Director of Fine and Performing Arts

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: Performing Arts Audio & Visual Support Services

Background

District 300 seeks an agreement for extended support, maintenance, and training for Audio Visual (AV) systems at Jacobs, Dundee-Crown, and Hampshire High Schools, and Carpentersville Middle School. This program ensures long-term system reliability and staff proficiency for daily operations. For the scope of services, Professional Audio Designs (PAD) will provide an annual support program including:

- **Remote Support:** Access to technical teams via phone/email and remote troubleshooting capabilities.
- **Preventative Maintenance:** One annual on-site visit per school for system health checks and firmware updates.
- **Training:** Four hours of on-site instruction per school on system operation and onboarding.

Administrative Recommendation

The administration recommends awarding the contract for the Support Assurance System to Professional Audio Designs for a one year period.

Fiscal Impact

The total annual cost is **$38,550.04**. Funding will be provided through the Fine and Performing Arts budget (Fund 10).

Professional Audio Designs
11629 W Dearbourn Ave
Wauwatosa, WI 53226

QUOTE

14891

BILL TO		JOB LOCATION			
Company:	CUSD 300	**Company:**	CUSD 300	**Date:**	2026-04-29
Address:	2550 Harnish Drive Algonquin, IL 60102	**Address:**	2550 Harnish Drive Algonquin, IL 60102	**Sales Rep:**	Brandon Gardner
				Phone:	(414) 376 7517
				Email:	bgardner@proaudiodesigns.com
Contact:	Diane C. White	**Contact:**			
Phone:	847-551-8460	**Phone:**			

TITLE

CUSD 300 Support Agreement

SCOPE OF WORK

Scope of Work AV Support Agreement (CUSD300 Schools)

This agreement provides extended support, maintenance, and ongoing education services for the audiovisual (AV) systems installed by Professional Audio Designs (PAD) across four (4) CUSD300 schools: Jacobs High School, Carpentersville Middle School, Dundee-Crown High School and Hampshire High School.

For each school, PAD shall provide an annual support program that includes remote and on-site services designed to maintain system performance and support end users.

Remote Support Services:

- Access to PADs technical support team via phone and email during standard business hours
- Remote system access through a dedicated computer installed at each school, allowing PAD to troubleshoot, diagnose, and resolve issues efficiently

Preventative Maintenance:

- One (1) scheduled on-site preventative maintenance visit per school annually
- Services to include, but not limited to:
  - System performance evaluation and overall health check
  - Firmware and software updates as applicable
  - Minor programming adjustments and optimization
  - Verification of system functionality across all AV components

Training & Education:

- **(4) hours** of on-site training session per school
- Training to include system operation, best practices, and onboarding of new staff members
- Opportunity for Q&A and system review to ensure user confidence and proper system utilization

This program is intended to ensure long-term reliability of the AV systems while providing CUSD300 staff with the tools and knowledge necessary for successful day-to-day operation.

PART NUMBER	MANUFACTURER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
SUPPORT	PAD	PAD Support Assurance - System Warranty w/Remote Monitoring - PM - Training *Professional Audio Designs offers a remote monitor system that includes phone & remote support. Support service is a yearly subscription.*	4.00	$9,637.51	$38,550.04

Subtotal:	$38,550.04
Tax:	$0.00
Total:	$38,550.04

Professional Audio Designs
11629 W Dearbourn Ave
Wauwatosa, WI 53226

QUOTE

14891

IF YOU WISH TO ACCEPT THIS PROPOSAL AND RELATED STATEMENT OF WORK, PLEASE SIGN AND RETURN
BUYER:_____ (Print Name) SIGNATURE:_____ DATE:_____

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: June 9, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Colleen O'Keefe, Chief Legal Counsel

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/23/2026

SUBJECT: Board Member Travel Expenses

Background

Per Board Policy 2:125, all Board member expense requests for travel, meals, and/or lodging must be approved by roll call vote at an open meeting of the Board.

The district budgets and pays for registration, lodging, meals, and travel expenses for Board members who wish to attend conferences specifically designed for school board members. Estimated Board Member travel expenses for the 2026-2027 school year are outlined below:

Federal Advocacy Conference

Part of the Consortium of State School Boards Associations, or COSSBA, the Federal Advocacy Conference brings together leaders from across the country to advocate for stronger schools and empowered communities, championing public education and making their voices heard at the national level.

Board Member Tola Makinde will attend this conference, scheduled for September 21-23, 2026 in Washington D.C. The total budget for Ms. Makinde to attend the conference, including registration, flight, lodging, and meals is $2,500.

IASB/IASA/IASBO Joint Annual Conference

Annually in November, the Joint Annual Conference (JAC) is hosted in Chicago by the Illinois Association of School Boards (IASB), the Illinois Association of School Administrators (IASA), and the Illinois Association of School Business Officials (IASBO). JAC is the premier training event for school board members, administrators, and business officials. The professional development opportunity allows district leaders the chance to build relationships with fellow public education advocates and create a lasting network to share new strategies for success. The Joint Annual Conference is recognized as one of the nation's largest state education conferences and offers a variety of opportunities for focused learning to support school leadership.

All Board members are encouraged to attend the Joint Annual Conference. The budget for the 2026 Joint Annual Conference per Board member is approximately $2,500, totaling $17,500.00 for 7 Board members.

COSSBA (Consortium of State School Boards Associations)

Held annually in March, COSSBA is a nonpartisan, national alliance dedicated to sharing resources and information to support, promote and strengthen state school boards associations as they serve their local school district and board members. COSSBA champions the cause of equipping public school board leaders with top-tier training, fostering exemplary and equal public education opportunities in every corner of the nation. COSSBA National Conference 2027 is being held in Dallas, Texas.

The budget for the 2027 COSSBA Conference per Board member is approximately $3,000, totaling $21,000.00 for 7 Board members.

Administrative Recommendation

The administration recommends approving the request for Board member travel for the 2026-2027 school year as presented.

Fiscal Impact

The total estimated budget for Board member travel expenses is $41,000. This is paid from the Fund 10, Board budget.

Community Unit School District 300

A/P Board Bill Listing for June 9, 2026

For Invoices Processed from 05/07/26 through 05/27/26

Fund		Amount
Educational	$	3,404,857.26
Health Insurance Fund	$	-
Grant Fund	$	2,094,330.01
Operations & Maintenance	$	822,828.21
Debt Service	$	476.75
Transportation	$	2,460,449.45
Municipal Retirement Fund		
Capital Projects	$	2,152,398.13
Impact Fees		
Tort Immunity Fund	$	15,073.00
Total All Funds	$	10,950,412.81

Approved at a meeting of the Board of Education, Community Unit School District No. 300

Date: _____

Signed: _____ _____

President Secretary

AP Check Register

AP Run: 20260609 AP — Post Date: 2026-06-09 — AP Run Type: R **COMMUNITY UNIT SCHOOL DIST 300**

Check Date	Check Number	Payment Type	Name	Check Amount
06/09/2026	00724	Wire Transfer	AMALGAMATED BANK OF CHICAGO	476.75
06/09/2026	00725	Wire Transfer	CSG FORTE PAYMENTS INC	11,344.57
06/09/2026	00726	Wire Transfer	NICOR GAS	1,251.34
06/09/2026	00727	Wire Transfer	SMITHEREEN COMPANY	1,030.00
06/09/2026	00728	Wire Transfer	TEACHERS RETIREMENT SYSTEM	384.80
06/09/2026	11169	Check	1-800MD LLC	509.40
06/09/2026	11170	Check	1833 LEADERSHIP ACADEMY	6,000.00
06/09/2026	11171	Check	4IMPRINT	10,984.00
06/09/2026	11172	Check	5-STAR STUDENTS	998.00
06/09/2026	11173	Check	95 PERCENT GROUP LLC	6,023.05
06/09/2026	11174	Check	A & T PLUMBING INC	4,850.00
06/09/2026	11175	Check	ACT	1,753.20
06/09/2026	11176	Check	ADVENTIST GLENOAKS HOSPITAL	26,276.72
06/09/2026	11177	Check	ALLENDALE ASSOCIATION	15,330.00
06/09/2026	11178	Check	AMERICAN OUTFITTERS LTD	214.75
06/09/2026	11179	Check	APPLIED COMMUNICATIONS GROUP	280.00
06/09/2026	11180	Check	ARIAS, ABIGAI	50.75
06/09/2026	11181	Check	ASSURED HEALTHCARE STAFFING	6,776.90
06/09/2026	11182	Check	ATI HOLDINGS LLC	23,950.00
06/09/2026	11183	Check	AUGSBURG UNIVERSITY	685.00
06/09/2026	11184	Check	AUTOMATIC FIRE SYSTEMS INC	406.00
06/09/2026	11185	Check	AVANT ASSESSMENT LLC	20.00
06/09/2026	11186	Check	B AND H PHOTO-VIDEO	1,223.83
06/09/2026	11187	Check	BARNES AND NOBLE BOOKSELLERS INC	700.97
06/09/2026	11188	Check	BATAVIA HIGH SCHOOL	1,200.00
06/09/2026	11189	Check	BATTERIES PLUS 1028	1,511.60
06/09/2026	11190	Check	BAYCOM INC	7,448.00
06/09/2026	11191	Check	BECKER BOILER CO INC	11,065.60
06/09/2026	11192	Check	BECKERS SCHOOL SUPPLIES	98.28
06/09/2026	11193	Check	BELICK, JILL B	75.00
06/09/2026	11194	Check	BELVIDERE CUSD #100	6,972.00
06/09/2026	11195	Check	BR BLEACHERS	3,119.00
06/09/2026	11196	Check	BRIGHTMONT ACADEMY	45,077.33

AP Check Register

AP Run: 20260609 — Post Date: 2026-06-09 — AP Run Type: R **COMMUNITY UNIT SCHOOL DIST 300**

Check Date	Check Number	Payment Type	Name	Check Amount
06/09/2026	11197	Check	BROKERS RISK	15,073.00
06/09/2026	11198	Check	BSN SPORTS LLC	7,007.74
06/09/2026	11199	Check	BURKEY, NIKI M	91.93
06/09/2026	11200	Check	BURLINGTON CENTRAL HIGH SCHOOL	600.00
06/09/2026	11201	Check	BURLINGTON CENTRAL HIGH SCHOOL	58,500.00
06/09/2026	11202	Check	C & L SERVICE & SUPPLY INC	1,739.30
06/09/2026	11203	Check	C&L RENTAL SALES AND SERVICE	1,042.00
06/09/2026	11204	Check	CAMELOT THERAPEUTIC SCHOOLS LL	74,813.07
06/09/2026	11205	Check	CENTER FOR COMPREHENSIVE SERVICES INC	35,067.46
06/09/2026	11206	Check	CENTURY PRINT AND GRAPHICS	233.92
06/09/2026	11207	Check	CHICAGO HEARING SOCIETY	2,750.00
06/09/2026	11208	Check	CITICARE SERVICES LLC	3,053.30
06/09/2026	11209	Check	CLARE WOODS ACADEMY	20,132.46
06/09/2026	11210	Check	CLASSROOM CONNECTION DAY SCHOO	16,797.06
06/09/2026	11211	Check	COLLEGE BOARD	950.00
06/09/2026	11212	Check	COLLEY ELEVATOR	6,126.25
06/09/2026	11213	Check	COLONY LABS INC	32,304.18
06/09/2026	11214	Check	COMPASS HEALTH CENTER	984.28
06/09/2026	11215	Check	CONNECTION DAY SCHOOL	49,831.60
06/09/2026	11216	Check	CONVERGINT TECHNOLOGIES LLC	360.00
06/09/2026	11217	Check	CORRECT DIGITAL DISPLAY INC	12,031.00
06/09/2026	11218	Check	D2G GROUP LLC	2,241.95
06/09/2026	11219	Check	DAKTRONICS INC	26,810.00
06/09/2026	11220	Check	DELTA DENTAL INSURANCE COMPANY	17,848.64
06/09/2026	11221	Check	DEMCO INC	174.56
06/09/2026	11222	Check	DICK POND ATHLETICS INC	607.00
06/09/2026	11223	Check	DOERRFELD, PAUL J	700.00
06/09/2026	11224	Check	DOTHAN SECURITY INC / dba DSI SECURITY SERVICES	12,954.03
06/09/2026	11225	Check	DOUGLAS EQUIPMENT	3,888.17
06/09/2026	11226	Check	EASTER SEALS METROPOLITAN CHIC	10,380.18
06/09/2026	11227	Check	EDS RENTAL AND SALES INC	4,870.07
06/09/2026	11228	Check	ELGIN COMMUNITY COLLEGE	21,251.20
06/09/2026	11229	Check	ELGIN KEY AND LOCK CO	270.00

AP Check Register

Check Date	Check Number	Payment Type	Name	Check Amount
06/09/2026	11230	Check	EMERGENCY SERVICE PARTNERS LLC	8,785.72
06/09/2026	11231	Check	EXCELL AUTOMOTIVE EQUIPMENT	1,393.16
06/09/2026	11232	Check	FERGUSON ENTERPRISES LLC	9,802.62
06/09/2026	11233	Check	FERNANDO MONSIVAIS	1,300.00
06/09/2026	11234	Check	FLASKAMP, MICHELLE L	122.53
06/09/2026	11235	Check	FLINN SCIENTIFIC INC	403.06
06/09/2026	11236	Check	FOX TECH CENTER	14,077.35
06/09/2026	11237	Check	GAME ONE	4,329.00
06/09/2026	11238	Check	GENEVA HIGH SCHOOL ATHLETICS	675.00
06/09/2026	11239	Check	GENSERVE LLC	612.25
06/09/2026	11240	Check	GERTZ, STEVEN L	339.31
06/09/2026	11241	Check	GILBERTS ELEMENTARY	658.00
06/09/2026	11242	Check	GLENBROOK HIGH SCHOOL DISTRICT	100.00
06/09/2026	11243	Check	GLENBROOK HIGH SCHOOL DISTRICT	950.00
06/09/2026	11244	Check	GOOBER PRINTS LLC	998.00
06/09/2026	11245	Check	GOPHER SPORT	446.52
06/09/2026	11246	Check	GORDON FOOD SERVICE INC	463.11
06/09/2026	11247	Check	GREAT MINDS PBC	48,392.23
06/09/2026	11248	Check	HALLARON, TODD	900.00
06/09/2026	11249	Check	HAMPSHIRE ELEMENTARY	1,984.00
06/09/2026	11250	Check	HAUSER, BRAYDON C	50.80
06/09/2026	11251	Check	HAWKINS, HEATHER M	11.60
06/09/2026	11252	Check	HFO CHICAGO LLC	4,390.00
06/09/2026	11253	Check	HOLIAN INSULATION COMPANY INC	19,162.67
06/09/2026	11254	Check	HOOP MOUNTAIN MIDWEST BASKETBA	710.00
06/09/2026	11255	Check	HOPE LEARNING ACADEMY	22,008.84
06/09/2026	11256	Check	HUNTLEY COMM SCHOOL DIST 158	89.00
06/09/2026	11257	Check	HUNTLEY COMM SCHOOL DIST 158	271.00
06/09/2026	11258	Check	HUNTLEY FORD	1,324.30
06/09/2026	11259	Check	IDPH - VISION & HEARING	400.00
06/09/2026	11260	Check	IDSA	600.00
06/09/2026	11261	Check	IJAS REGION 5	1,420.00
06/09/2026	11262	Check	IL SCHOOL VISUALLY IMPAIRED	664.50

AP Check Register

AP Run: 20260609 — Post Date: 2026-06-09 — AP Run Type: R **COMMUNITY UNIT SCHOOL DIST 300**

Check Date	Check Number	Payment Type	Name	Check Amount
06/09/2026	11263	Check	IMAGINE LEARNING LLC	1,250.00
06/09/2026	11264	Check	INFINITY TRANSPORTATION MANAGEMENT LLC	4,433.42
06/09/2026	11265	Check	INFOBIP VOICE INC	16,345.16
06/09/2026	11266	Check	INTERNATIONAL PAPER COMPANY	300.00
06/09/2026	11267	Check	JAIME, SONIA	39.36
06/09/2026	11268	Check	JAMF SOFTWARE LLC	35.93
06/09/2026	11269	Check	JC LICHT	1,225.94
06/09/2026	11270	Check	JOHNSON CONTROLS BUILDING SOLUTIONS LLC	4,062.88
06/09/2026	11271	Check	JOHNSON CONTROLS FIRE PROTECTION LP	9,148.95
06/09/2026	11272	Check	JUSTFOIA INC	1,500.00
06/09/2026	11273	Check	JW CHICAGO LLC	2,651.25
06/09/2026	11274	Check	JW PEPPER	5.50
06/09/2026	11275	Check	KAMI	57,645.00
06/09/2026	11276	Check	KANE COUNTY REGIONAL OFFICE ED	1,120.00
06/09/2026	11277	Check	KINASTHETICS INC	1,050.00
06/09/2026	11278	Check	KINSEY AND KINSEY	7,706.10
06/09/2026	11279	Check	KONA ICE OF MCHENRY COUNTY	982.00
06/09/2026	11280	Check	KYLLOE, JUSTINE M	171.10
06/09/2026	11281	Check	LAKE IN THE HILLS ACTIVITY	2,721.48
06/09/2026	11282	Check	LAKESHORE LEARNING MATERIALS	2,195.39
06/09/2026	11283	Check	LEARNWELL	22,216.32
06/09/2026	11284	Check	LED RITE LLC	12,542.53
06/09/2026	11285	Check	LIBERTYVILLE TILE AND CARPET	9,941.13
06/09/2026	11286	Check	LOUIS, SHARON	41.33
06/09/2026	11287	Check	LOVE YOUR CLASSROOM LLC	39,673.83
06/09/2026	11288	Check	LOYOLA ACADEMY	850.00
06/09/2026	11289	Check	LUCKY LOCATORS INC	525.00
06/09/2026	11290	Check	M & R MACHINE & TOOL INC	4,500.00
06/09/2026	11291	Check	M AND A PRECISION TRUCK REPAIR	319.00
06/09/2026	11292	Check	MAGSAMEN, TRACI A	25.39
06/09/2026	11293	Check	MARBLESOFT	187.08
06/09/2026	11294	Check	MARENGO COMMUNITY HIGH SCHOOL	300.00
06/09/2026	11295	Check	MARYVILLE ACADEMY	16,851.08

AP Check Register

Check Date	Check Number	Payment Type	Name	Check Amount
06/09/2026	11296	Check	MCCLOYN, DEBRA R	100.06
06/09/2026	11297	Check	MENARDS	997.92
06/09/2026	11298	Check	MITCHELL, KATHLEEN M	26.96
06/09/2026	11299	Check	MITCHELL, STACEY L	18.28
06/09/2026	11300	Check	MORENO, ALYSSA M	13.10
06/09/2026	11301	Check	MOSES, CAYLAH	200.00
06/09/2026	11302	Check	MSC INDUSTRIAL DIRECT CO INC	1,102.52
06/09/2026	11303	Check	MUCK ENGINEERING INC	540.00
06/09/2026	11304	Check	NATHAN WALLER	134.91
06/09/2026	11305	Check	NATIONAL AUTISM RESOURCES LLC	649.83
06/09/2026	11306	Check	NEUCO INC	3,985.48
06/09/2026	11307	Check	NEVCO SCOREBOARD COMPANY	81.52
06/09/2026	11308	Check	NEW LEADER ACADEMY	11,555.61
06/09/2026	11309	Check	NICOR GAS	8,470.28
06/09/2026	11310	Check	NIGP	495.00
06/09/2026	11311	Check	NORTH AMERICAN CORPORATION	5,560.71
06/09/2026	11312	Check	NORTHWEST SUBURBAN SPECIAL	1,878.17
06/09/2026	11313	Check	NORTHWESTERN ILLINOIS ASSOCIAT	1,769,426.66
06/09/2026	11314	Check	OCONOMOWOC DEVELOPMENTAL TRAIN	33,477.00
06/09/2026	11315	Check	ON TARGET SALES	7,669.00
06/09/2026	11316	Check	OVR PERFORMANCE LLC	108.00
06/09/2026	11317	Check	PADDOCK PUBLICATIONS	75.90
06/09/2026	11318	Check	PALATINE HIGH SCHOOL	70.00
06/09/2026	11319	Check	PANNALA, SURESH	480.00
06/09/2026	11320	Check	PAPERDIRECT	1,039.93
06/09/2026	11321	Check	PARTS TOWN LLC	1,140.96
06/09/2026	11322	Check	PAZ, ANDREW	113.49
06/09/2026	11323	Check	PETERSEN FUELS INC.	510.13
06/09/2026	11324	Check	PORTER PIPE AND SUPPLY CO	1,858.41
06/09/2026	11325	Check	PRO FENCE II INC	16,300.00
06/09/2026	11326	Check	PUSHCOIN	4,225.48
06/09/2026	11327	Check	QUINLAN AND FABISH MUSIC CO	14,272.88
06/09/2026	11328	Check	RAKOWSKI, ANDY T	17.40

AP Check Register

Check Date	Check Number	Payment Type	Name	Check Amount
06/09/2026	11329	Check	RAMIREZ, JANNIE	276.24
06/09/2026	11330	Check	READ TO THEM	28,298.02
06/09/2026	11331	Check	RED CIRCLE SOLUTIONS LLC	959.90
06/09/2026	11332	Check	RED WING BUSINESS ADVANTAGE AC	583.47
06/09/2026	11333	Check	RENZI & ASSOCIATES	6,000.00
06/09/2026	11334	Check	RGP INDUSTRIES INC	38.10
06/09/2026	11335	Check	RIFTON EQUIPMENT	1,210.00
06/09/2026	11336	Check	RILCO INC	1,516.00
06/09/2026	11337	Check	ROBIN MERGER CORPORATION INC	5,328.50
06/09/2026	11338	Check	ROCCO Z MUSIC, LLC	825.00
06/09/2026	11339	Check	ROMERO, LAURA A	397.38
06/09/2026	11340	Check	ROSECRANCE INC	33,034.00
06/09/2026	11341	Check	RUSSELL, SONJA	89.91
06/09/2026	11342	Check	SARGENTS EQUIPMENT & REPAIR SERVICES INC	5,392.08
06/09/2026	11343	Check	SCHIESTEL, APRIL A	112.38
06/09/2026	11344	Check	SCHOLASTIC INC	2,648.70
06/09/2026	11345	Check	SCHOOL DATEBOOKS	8,055.76
06/09/2026	11346	Check	SCHOOL HEALTH CORPORATION	2,728.53
06/09/2026	11347	Check	SCHOOLBELLS TRANSPORTATION	459.00
06/09/2026	11348	Check	SCHOOLSTATUS	413.00
06/09/2026	11349	Check	SEAL OF ILLINOIS	185,796.62
06/09/2026	11350	Check	SEVEN HILLS NEW HAMPSHIRE INC	48,758.13
06/09/2026	11351	Check	SHIFFLER EQUIPMENT SALES	1,214.40
06/09/2026	11352	Check	SIFUENTES, VINCE G, JR	149.76
06/09/2026	11353	Check	SMITH, PATRICK J	305.80
06/09/2026	11354	Check	SOUTHEASTERN EQUIPMENT AND SUP	4,163.62
06/09/2026	11355	Check	SPARTAN TURF PRODUCTS LLC	944.52
06/09/2026	11356	Check	SPECIAL EDUCATION SERVICES	18,443.58
06/09/2026	11357	Check	SPECIAL EDUCATION SERVICES	124,210.50
06/09/2026	11358	Check	SPECIAL EDUCATION SYSTEMS	10,017.42
06/09/2026	11359	Check	SPECIAL EDUCATION SYSTEMS	28,739.58
06/09/2026	11360	Check	SPECIALIZED EDUCATION OF ILLINOIS INC	13,007.82
06/09/2026	11361	Check	SPORTDECALS INC	7,191.85

AP Check Register

Check Date	Check Number	Payment Type	Name	Check Amount
06/09/2026	11362	Check	STA-KLEEN INC	80.00
06/09/2026	11363	Check	STAPLES	437.55
06/09/2026	11364	Check	STATE INDUSTRIAL PRODUCTS	2,206.91
06/09/2026	11365	Check	STEGGE, KIMBERLY D	72.07
06/09/2026	11366	Check	STREAMWOOD BEHAVIORAL HEALTH	10,079.64
06/09/2026	11367	Check	SUMMIT SCHOOL INC	33,759.99
06/09/2026	11368	Check	SUNRISE SOUTHWEST LLC	1,695.13
06/09/2026	11369	Check	SWEETWATER SOUND INC	6,968.09
06/09/2026	11370	Check	SYMBAL, JOSHUA J	17.40
06/09/2026	11371	Check	SYSCO FOOD SERVICE OF CHICAGO	727.53
06/09/2026	11372	Check	THE DBQ COMPANY	424.00
06/09/2026	11373	Check	THE ILLINOIS TOLLWAY	338.25
06/09/2026	11374	Check	TLK MARKETING & SPORTS	1,462.50
06/09/2026	11375	Check	TODAYS UNIFORMS INC	2,047.65
06/09/2026	11376	Check	TOP FLIGHT VBC	175.00
06/09/2026	11377	Check	TOWNSHIP HIGH SCHOOL DIST 214	1,528.30
06/09/2026	11378	Check	TOWNSHIP HIGH SCHOOL DISTRICT 211	1,898.00
06/09/2026	11379	Check	TRANE COMPANY	15,705.04
06/09/2026	11380	Check	TRINITY LANDSCAPE INC	4,775.00
06/09/2026	11381	Check	TROPHIES BY GEORGE	1,032.25
06/09/2026	11382	Check	TYSKI, PATRICK N	230.12
06/09/2026	11383	Check	UKG KRONOS SYSTEMS LLC	24.93
06/09/2026	11384	Check	ULINE SHIPPING SUPPLY	18,314.14
06/09/2026	11385	Check	UNITED BUS INC	1,859.00
06/09/2026	11386	Check	UNITED DOOR AND DOCK LLC	1,969.16
06/09/2026	11387	Check	VALDES LLC	4,791.00
06/09/2026	11388	Check	VALLE, CAMILLO M	191.97
06/09/2026	11389	Check	VALLEY ATHLETICS	1,255.12
06/09/2026	11390	Check	VARSITY YEARBOOK	4,281.30
06/09/2026	11391	Check	VERNIER	1,457.06
06/09/2026	11392	Check	VILLAGE OF ALGONQUIN	11,288.00
06/09/2026	11393	Check	VILLAGE OF LAKE IN THE HILLS	448.25
06/09/2026	11394	Check	VIRCO INC	294.84

AP Check Register

Check Date	Check Number	Payment Type	Name	Check Amount
06/09/2026	11395	Check	VISUAL IMAGE PHOTOGRAPHY INC	234.75
06/09/2026	11396	Check	VT SERVICES INC	400.00
06/09/2026	11397	Check	WAKOH WEAR	120.00
06/09/2026	11398	Check	WAREHOUSE DIRECT INC	9,359.95
06/09/2026	11399	Check	WARNEKE, ROBERT J	32.16
06/09/2026	11400	Check	WENGER CORP	14,914.14
06/09/2026	11401	Check	WEST SIDE ELECTRIC SUPPLY INC.	6,130.28
06/09/2026	11402	Check	WEX HEALTH INC	825.72
06/09/2026	11403	Check	WIPEBOOK CORP	3,213.90
06/09/2026	11404	Check	WOODSTOCK CUSD 200	17,287.04
06/09/2026	11405	Check	WOODSTOCK HIGH SCHOOL	250.00
06/09/2026	9000001625	ACH	ADAMS STEEL SERVICE & SUPPLY INC	1,096.00
06/09/2026	9000001626	ACH	AIRGAS USA, LLC	627.95
06/09/2026	9000001627	ACH	AL WARREN OIL COMPANY INC	104,963.59
06/09/2026	9000001628	ACH	AMAZON CAPITAL SERVICES INC	42,726.44
06/09/2026	9000001629	ACH	AMERICAN TAXI DISPATCH INC	49,780.00
06/09/2026	9000001630	ACH	ANDERSON LOCK COMPANY LTD	8,392.14
06/09/2026	9000001631	ACH	APPLE COMPUTER INC	10,530.00
06/09/2026	9000001632	ACH	AXESS TRANSPORTATION	34,556.00
06/09/2026	9000001633	ACH	B&B NETWORKS INC	1,280.00
06/09/2026	9000001634	ACH	BERUMEN, JULIE	63.50
06/09/2026	9000001635	ACH	BLUE STREET CAPITAL LLC	72,895.00
06/09/2026	9000001636	ACH	CASSANDRA STRINGS	495.43
06/09/2026	9000001637	ACH	CDW-G	95,195.06
06/09/2026	9000001638	ACH	CONSTELLATION NEW ENERGY	20,098.28
06/09/2026	9000001639	ACH	COVE SCHOOL	12,447.60
06/09/2026	9000001640	ACH	CRISIS GO, INC	54,175.00
06/09/2026	9000001641	ACH	DEWBERRY ARCHITECTS INC	11,728.74
06/09/2026	9000001642	ACH	DIAMOND GRAPHICS OF ALGONQUIN	18,992.16
06/09/2026	9000001643	ACH	DURHAM SCHOOL SERVICES	2,199,285.91
06/09/2026	9000001644	ACH	EDUSTAFF LLC	492,873.83
06/09/2026	9000001645	ACH	ELARA ENERGY SERVICES INC	10,242.08
06/09/2026	9000001646	ACH	EPIC SPORTS INC	1,431.03

AP Check Register

Check Date	Check Number	Payment Type	Name	Check Amount
06/09/2026	9000001647	ACH	EXELON CORPORATION	56,828.99
06/09/2026	9000001648	ACH	FASTSIGNS OF CARPENTERSVILLE	3,580.90
06/09/2026	9000001649	ACH	FELICITY SCHOOLS	21,867.00
06/09/2026	9000001650	ACH	FOLLETT CONTENT SOLUTIONS LLC	46,121.39
06/09/2026	9000001651	ACH	GRAINGER	3,125.14
06/09/2026	9000001652	ACH	GRANITE TELECOMMUNICATIONS LLC	6,486.96
06/09/2026	9000001653	ACH	HEARTSPRING INC	27,184.80
06/09/2026	9000001654	ACH	HERITAGE CRYSTAL CLEAN LLC	64.00
06/09/2026	9000001655	ACH	INTERSTATE ROOF SYSTEMS CONSUL	23,500.00
06/09/2026	9000001656	ACH	JDK SERVICES	7,140.00
06/09/2026	9000001657	ACH	KENNEDY, NICOLE M	254.42
06/09/2026	9000001658	ACH	KIMLEY-HORN AND ASSOCIATES INC	51,775.00
06/09/2026	9000001659	ACH	LAMP INC	1,803,325.00
06/09/2026	9000001660	ACH	LEGAT ARCHITECTS INC	259,710.02
06/09/2026	9000001661	ACH	LINDE GAS & EQUIPMENT INC	953.58
06/09/2026	9000001662	ACH	LUMEN ACADEMY	31,620.75
06/09/2026	9000001663	ACH	MANPOWER	9,143.04
06/09/2026	9000001664	ACH	MARKLUND	20,949.84
06/09/2026	9000001665	ACH	MURNANE PAPER COMPANY	2,592.00
06/09/2026	9000001666	ACH	ORGANIC LIFE LLC	983,955.23
06/09/2026	9000001667	ACH	PARKLAND PREPARATORY ACADEMY	65,722.32
06/09/2026	9000001668	ACH	PARKLAND PREPARATORY ACADEMY SOUTH INC	6,577.92
06/09/2026	9000001669	ACH	SCHOOL SPECIALTY, LLC	33,540.31
06/09/2026	9000001670	ACH	SOLUTION TREE	74.75
06/09/2026	9000001671	ACH	SPEECH KIDZ LLC	30,577.50
06/09/2026	9000001672	ACH	STEPPING STONES GROUP LLC	31,475.00
06/09/2026	9000001673	ACH	TEM ENVIRONMENTAL INC	29,195.00
06/09/2026	9000001674	ACH	THE WINSTON KNOLLS SCHOOL	36,446.75
06/09/2026	9000001675	ACH	VIVACITY TECH PBC	13,920.00

AP Check Register

Check Date	Check Number	Payment Type	Name	Check Amount
06/09/2026	9000001676	ACH	WHITE, DIANE C	228.38
			Total:	**10,474,287.93**

20260609 Summary

Type	Count	Amount
Regular Checks:	237	3,607,988.74
ACH Checks:	52	6,851,811.73
Wire Transfers:	5	14,487.46
Epayables:	0	0.00
Total:	**294**	**10,474,287.93**

Fund	Total
10 - EDUCATION FUND	3,283,717.84
14 - GRANT FUND	2,074,693.33
20 - OPERATIONS & MAINTENANCE FUND	494,048.89
30 - BOND & INTEREST FUND	476.75
40 - TRANSPORTATION FUND	2,459,879.99
60 - SITE & CONSTRUCTION FUND	2,146,398.13
80 - TORT IMMUNITY FUND	15,073.00
	10,474,287.93

AP Check Register

AP Run: 20260531 MAY PCARD — Post Date: 2026-05-31 — AP Run Type: R **COMMUNITY UNIT SCHOOL DIST 300**

Check Date	Check Number	Payment Type	Name	Check Amount
05/31/2026	00723	Wire Transfer	BMO HARRIS BANK	172,433.99
			Total:	**172,433.99**

20260531 MAY PCARD Summary

Type	Count	Amount
Regular Checks:	0	0.00
ACH Checks:	0	0.00
Wire Transfers:	1	172,433.99
Epayables:	0	0.00
Total:	**1**	**172,433.99**

AP Check Register

COMMUNITY UNIT SCHOOL DIST 300

Fund	Total
10 - EDUCATION FUND	116,731.36
14 - GRANT FUND	14,771.78
20 - OPERATIONS & MAINTENANCE FUND	40,880.85
40 - TRANSPORTATION FUND	50.00
	172,433.99

AP Check Register

AP Run: 05292026 AP OFFCYCLE — Post Date: 2026-05-29 — AP Run Type: R **COMMUNITY UNIT SCHOOL DIST 300**

Check Date	Check Number	Payment Type	Name	Check Amount
05/29/2026	00722	Wire Transfer	ILLINOIS DEPT OF EMPLOYMENT	7,760.00
			Total:	**7,760.00**

05292026 AP OFFCYCLE Summary

Type	Count	Amount
Regular Checks:	0	0.00
ACH Checks:	0	0.00
Wire Transfers:	1	7,760.00
Epayables:	0	0.00
Total:	**1**	**7,760.00**

Fund	Total
20 - OPERATIONS & MAINTENANCE FUND	7,760.00
	7,760.00

AP Check Register

AP Run: 20260528 AP OFFCYCLE — Post Date: 2026-05-28 — AP Run Type: R **COMMUNITY UNIT SCHOOL DIST 300**

Check Date	Check Number	Payment Type	Name	Check Amount
05/28/2026	11162	Check	SCIENCE AND TECHNOLOGY INTERACTIVE CENTER	4,864.90
05/28/2026	11163	Check	VILLAGE OF HAMPSHIRE	800.00
05/28/2026	11164	Check	VILLAGE OF HAMPSHIRE	11,415.05
05/28/2026	11165	Check	VILLAGE OF SLEEPY HOLLOW	1,031.00
05/28/2026	11166	Check	VILLAGE OF WEST DUNDEE	4,173.34
05/28/2026	9000001622	ACH	CHERRY, CHRISTOPHER C	3,228.28
05/28/2026	9000001623	ACH	CONSTELLATION NEW ENERGY	242,912.34
05/28/2026	9000001624	ACH	GROOT INC	15,856.12
			Total:	**284,281.03**

20260528 AP OFFCYCLE Summary

Type	Count	Amount
Regular Checks:	5	22,284.29
ACH Checks:	3	261,996.74
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	**8**	**284,281.03**

AP Check Register

Fund	Total
10 - EDUCATION FUND	4,028.28
14 - GRANT FUND	4,864.90
20 - OPERATIONS & MAINTENANCE FUND	274,868.39
40 - TRANSPORTATION FUND	519.46
	284,281.03

AP Check Register

AP Run: 20260519 AP OFFCYCLE — Post Date: 2026-05-19 — AP Run Type: R **COMMUNITY UNIT SCHOOL DIST 300**

Check Date	Check Number	Payment Type	Name	Check Amount
05/19/2026	11150	Check	JOHNSON CONTROLS BUILDING SOLUTIONS LLC	5,270.08
05/19/2026	11151	Check	VILLAGE OF CARPENTERSVILLE	6,000.00
05/19/2026	9000001620	ACH	ADVANTAGE NETWORK	379.78
			Total:	**11,649.86**

20260519 AP OFFCYCLE Summary

Type	Count	Amount
Regular Checks:	2	11,270.08
ACH Checks:	1	379.78
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	**3**	**11,649.86**

AP Check Register

Fund	Total
10 - EDUCATION FUND	379.78
20 - OPERATIONS & MAINTENANCE FUND	5,270.08
60 - SITE & CONSTRUCTION FUND	6,000.00
	11,649.86

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

June 9, 2026

ADMINISTRATORS

1. Recommend the following be employed by Community Unit School District 300 for the **2026 - 2027** school year and be compensated according to the expected Board of Education approved Certified Administrators' and Supervisory Staff Compensation & Benefits Handbook for the 2026-2027 school year:

Name	Position	Location	Annual Salary	Effective
Aiello, Matthew	Dean of Students	Jacobs High School	L Step 4	July 1, 2026
Costa, Jeffrey	Assistant Principal	Algonquin Middle School	I Step 1	July 1, 2026
Fitzenreider, Bethany	Assistant Principal	Dundee-Crown High School	G Step 1	July 1, 2026
Guge, Laura	Dean of Students	Westfield Community School	L Step 1	July 1, 2026
Hettel, Seth	Assistant Principal	Dundee-Crown High School	G Step 4	July 1, 2026
Imber, Brooke	Division Head - Math	Jacobs High School	H Step 1	July 1, 2026
Oancea, Andra	Dean of Students	Hampshire High School	L Step 1	July 1, 2026
Rogers Rush, Olivia	Assistant Principal	Carpentersville Middle School	I Step 1	July 1, 2026
Will, Matthew	Dean of Students	Jacobs High School	L Step 1	July 1, 2026

RESIGNATION - ADMINISTRATORS

1. Recommend approval of the following letters of resignation:

Name	Position	Location	Effective
Figueroa, Julius	Associate Principal of Instruction	Dundee-Crown High School	June 30, 2026
Goudy, Elizabeth	Director of Pre K-8 Literacy	Central Office	June 30, 2026

RETIREMENT – ADMINISTRATORS

None

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

June 9, 2026

CERTIFIED PERSONNEL

1. Recommend the following be employed by Community Unit School District 300 for the **2026-2027** school year and be compensated according to the LEAD negotiated agreement:

Name	Position	Location	FTE	Salary	Type
Berg, Agnes	Music	Parkview Elementary School	1.0	BA Step A	Replacement
Bugay, Iryna	Cross Categorical	Golfview Elementary School	1.0	M15 Step A	Replacement
Christie, Kelley	Pre School For All	deLacey Family Education Center	1.0	M15 Step F	Replacement
Gavina, Nicole	Cross Categorical	Westfield Community School	1.0	MA Step F	Additional
Herevia Garza, Abiel	5th Grade Dual Language	Meadowdale Elementary School	1.0	BA Step P	Replacement
Koppenhoefer, Kaitlin	Art	Liberty Elementary School & Perry Elementary School	1.0	BA Step A	Replacement
Kozar, Kelsey	2nd Grade	Neubert Elementary School	1.0	BA Step A	Replacement
Kurtz, Rachel	Science Teacher	Westfield Community School	1.0	MA Step A	Replacement
McKenna, Katie	Language Arts	Westfield Community School	1.0	BA Step A	Replacement
Medine, Marisa	Language Arts & ESL	Dundee-Crown High School	1.0	M15 Step A	Replacement
Mieczkowska, Dagmara	SPED - Autism	Eastview Elementary School	1.0	MA Step A	Replacement
Mora, America	4th Grade Dual Language	Liberty Elementary School	1.0	BA Step B	Replacement
Rejowski, Claudia	Band	Dundee-Crown High School	1.0	BA Step A	Additional
Straeten, Cynthia	8th Grade Science	Carpentersville Middle School	1.0	MA Step A	Replacement
Yarwood, Riley	School Social Worker	Gilberts Elementary School	1.0	MA Step C	Replacement

OTHER EMPLOYMENT – CERTIFIED PERSONNEL

None

Leave of absence requests are attached separately for Board of Education approval.

RESIGNATION – CERTIFIED PERSONNEL

1. Recommend approval of the following letters of resignation:

Name	Position	Location	Effective
Alvarez Loza, Carmen	4th Grade Dual Language	Meadowdale Elementary School	End of the 2025-2026 school year
Baylian, Lauren	ELA Interventionist	Wright Elementary School	End of the 2025-2026 school year
Brice, Colin	Physical Education	Jacobs High School	End of the 2025-2026 school year
Davenport, Shaugn	Business	Jacobs High School	End of the 2025-2026 school year
Heinz, Alyssa	Cross Categorical	Oak Ridge School	End of the 2025-2026 school year
Plate, Julie	Kindergarten	Gilberts Elementary School	End of the 2025-2026 school year
Rios Maldonado, Laura	Speech & Language Pathologist - Bilingual	Lakewood Elementary School	End of the 2025-2026 school year
Rogowski, Scott	Social Studies	Dundee-Crown High School	End of the 2025-2026 school year
Romero, Laura	Speech & Language Pathologist	Carpentersville Middle School	End of the 2025-2026 school year
Thompson, Ryan	Cross Categorical	Dundee-Crown High School	End of the 2025-2026 school year
Thurber, Jacob	Industrial Technology	Hampshire High School	End of the 2025-2026 school year

2. Recommend approval of the following letter of resignation from a member currently on leave, effective at the close of the 2025-2026 school year:

Name	Position	Location
Wolverton, Patricia	Cross Categorical	Westfield Community School

OTHER RESIGNATION – CERTIFIED PERSONNEL

None

Leave of absence requests are attached separately for Board of Education approval.

RETIREMENT – CERTIFIED PERSONNEL

1. Recommend approval of the following request to retire in accordance with Article XX, B of the July 1, 2025 – June 30, 2028 LEAD negotiated agreement:

Name	Position	Location	Effective
Hough, Sean	Physical Education	Gilberts Elementary School	End of the 2029-2030 school year

2. Recommend approval of the following request to retire under TRS guidelines:

Name	Position	Location	Effective
Gorham, Sonja	Kindergarten	Lincoln Prairie Elementary School	End of the 2025-2026 school year

3. Recommend approval to rescind the following request to retire in accordance with Article XX, B of the July 1, 2022 – June 30, 2025 LEAD negotiated agreement:

Name	Position	Location	Effective
Gorham, Sonja	Kindergarten	Lincoln Prairie Elementary School	End of the 2026-2027 school year

SUPERVISOR/MANAGER – EDUCATIONAL SUPPORT PERSONNEL

1. Recommend employment of the following educational support personnel:

Name	Position	Location	Salary	Type
Rooney, Ryan	District Custodial Manager	Buildings & Grounds	$67,489	Replacement

RESIGNATION – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL

1. Recommend approval of the following letter of resignation:

Name	Position	Location	Effective
Peterman, Andrew	Technology Systems Manager	Central Office	June 30, 2026

RETIREMENT – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL

None

Leave of absence requests are attached separately for Board of Education approval.

EDUCATIONAL SUPPORT PERSONNEL

1. Recommend employment of the following educational support personnel:

Name	Position	Location	Hourly Rate	Type
Burkey, Andrew	Communications Specialist	Central Office	$25.23	Replacement
Carlos, Annalucia	Registrar Secretary	deLacey Family Education Center	$20.69	Replacement
Foerster, Alvin	HVAC	Buildings & Grounds	$27.09	Replacement
Liss, David	Night Custodian	Jacobs High School	$19.51	Replacement
Vazquez Medrano, Antonia	Night Custodian	Hampshire High School	$19.51	Replacement
Watkins, Andrew	District Custodian	Buildings & Grounds	$19.51	Replacement

RESIGNATION – EDUCATIONAL SUPPORT PERSONNEL

1. Recommend approval of the following letters of resignation:

Name	Position	Location	Effective
Busse, Kelly	Paraeducator	Westfield Community School	May 21, 2026
Frelix Jr, Rodney	Safety Staff	Westfield Community School	May 15, 2026
Johansen, Sara	Media Clerical	Sleepy Hollow Elementary School	May 21, 2026
Lopez, Carlos	Paraeducator	Hampshire High School	May 21, 2026
Mack, David	Night Custodian	Lake In The Hills Elementary School	May 21, 2026
Munoz, Silvia	Registrar Secretary	Hampshire Elementary School	May 29, 2026
Peters, Mari	Paraeducator	Big Timber Elementary School	May 21, 2026
Shuster, Mikayla	Paraeducator	Wright Elementary School	May 21, 2026
Trujillo Tapia, Karla	Night Custodian	Sleepy Hollow Elementary School	April 30, 2026

DISMISSAL – EDUCATIONAL SUPPORT PERSONNEL

None

Leave of absence requests are attached separately for Board of Education approval.

RETIREMENT – EDUCATIONAL SUPPORT PERSONNEL

None

COACHING/VOLUNTEER – EDUCATIONAL SUPPORT PERSONNEL

None

Leave of absence requests are attached separately for Board of Education approval.

DISTRICT POSITION TRANSFERS

1. Recommend position transfers of the following personnel:

Current Class	Name	Current Position	Current Location	New Class	New Position	CBA/ Handbook	Lane-Step	New Location	Effective Date
DESPA	Alvarado, Angel	Purchasing Specialist	CO	NUG	Purchasing Manager	NUG	15, 1	CO	May 26, 2026
ADMIN	Brunstrum, Jeffrey	Division Head - Science	JHS	ADMIN	Associate Principal of Operations	ADMIN	E, 7	JHS	July 1, 2026
DESPA	Carreon, Evelyn	Safety Staff	CMS	DESPA	Registrar Secretary	DESPA	B, 2	PKV	May 26, 2026
ADMIN	Langton, Matthew	Director of Employee Relations & Recruitment	CO	ADMIN	Assistant Superintendent of Staff & Student Development & Support	ADMIN	B, 1	CO	January 5, 2026
DESPA	Przybylski, Anna	District Clerical	CO	DESPA	Accounts Payable	DESPA	C, 3	CO	June 8, 2026
NUG	Rosales, Enrique	Technology Coordinator I	JHS	NUG	Technology Help Desk Specialist II	NUG	14, 3	CO	May 18, 2026

Leave of absence requests are attached separately for Board of Education approval.

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: June 9, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Shelley Nacke, Assistant
Superintendent of Education Services

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/9/2026

SUBJECT: Hearing Program Lease Agreement (Renewal)

Background

Since May 2016 Community School Unit District 300 has partnered with Northwestern Illinois Association for Deaf and Hearing Program. In addition to those services, we have provided classroom space and support for the program, which serves D300 students (currently 17) and students in our surrounding communities (currently 31 students). This agreement is for the renewal of those services received from NIA for D300 deaf and hard of hearing students and for the space and support provided to NIA from D300. Students in this program are serviced at Westfield Community School, Hampshire Middle School and Hampshire High School.

Administrative Recommendation

The Administration recommends approving the revised NIA Hearing Program Lease Agreement.

Fiscal Impact

There is no fiscal impact to D300 as this is a lease and cooperative services agreement. D300 invoices NIA for facility lease, supplies and services. D300 students who attend the NIA Deaf and Hard of Hearing Program are accounted for in the normal outplaced tuition process.

LICENSE AGREEMENT BETWEEN THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 300 AND NORTHWESTERN ILLINOIS ASSOCIATION

THIS LICENSE AGREEMENT ("**Agreement**") is made as of the _____ day of _____ 2025 by and between the Board of Education of Community Unit School District No. 300, Kane, DeKalb, Cook and McHenry Counties, Illinois ("**District 300**") and the Northwestern Illinois Association, DeKalb County, Illinois ("**NIA**"). NIA and District 300 shall be referred collectively as the "Parties".

WITNESSETH:

WHEREAS, District 300 is the owner of certain real property; and

WHEREAS, NIA desires to use certain portions of District 300's property for a fee; and

WHEREAS, District 300 wishes to permit NIA to use a portion of its property in accordance with the terms and conditions of this Agreement; and

WHEREAS, the Parties desire to enter into a written agreement defining their rights, duties and liabilities with respect to the granting of licenses to NIA for the locations identified on Exhibit A attached hereto and incorporated herein (collectively, the "**Premises**").

NOW, **THEREFORE**, based upon the terms and conditions contained herein and the mutual consideration of the parties, the sufficiency of which is expressly acknowledge by the parties, it is hereby agreed as follows:

1. **Incorporation of Preambles**. The preambles arc incorporated into and made a part of this Agreement.

2. **Premises**. District 300 hereby grants NIA an exclusive non-permanent license to utilize the Premises specifically identified on attached Exhibit A. The license shall only be exclusive to NIA during its actual use of the Premises. NIA shall also have access to all common areas in which the Premises are housed, including, but not limited to, the restrooms, kitchen, cafeteria, and teacher and staff workrooms. Further, NIA shall be entitled to use of District 300's parking lots at the various Premises while using the Premises for the permitted uses hereunder.

3. **Term**. This Agreement shall commence on July 1, 2026 and shall continue until June 30, 2027.

4. **Fee**. NIA agrees to pay an annual fee for its use of the Premises at the rate of $16.59 per square foot ("**Fee**"). The square footage of the Premises provided under this Agreement and the total annual fee is set forth on Exhibit A. The Fee shall be paid in four equal installments on a quarterly basis. District 300 will issue invoices to NIA with sufficient detail indicating the nature of the charge and the basis for the charge. NIA shall make payments in accordance with the Illinois *Local Government Prompt Payment Act* (50 ILCS 505/1 et seq.). If NIA disagrees

with the total square footage of any Premises, it shall notify D300 thereof and the Parties shall mutually agree on the disputed square footage of the Premises in question.

5. **Use**. The Premises shall be used for either special education services or office purposes (the classrooms shall be used for special education purposes and the office shall be used for office purposes). NIA shall restrict its use to such purposes and shall not use or permit the use of the Premises for any other purpose, while NIA is in actual possession of the Premises, without the written consent of District 300. Access to the Premises shall be available to NIA during normal school hours and as the office requires. District 300 shall at all times retain the right to inspect the Premises.

6. **Sublet and Assignment**. NIA shall not sublet the Premises or any part thereof, nor assign this Agreement without prior written consent of District 300.

7. **Utilities and Maintenance**. District 300, at no additional cost to NIA, shall furnish and supply the following to or in the Premises:

a. All air conditioning (in those portions of the Premises that have central air conditioning) and heat reasonably required therein;
b. All hot and cold water reasonably required therein;
c. All electricity reasonably required therein; and
d. Wi-Fi.

NIA shall assume the costs of all service charges associated with the operation of telephone services on the Premises used by NIA.

District 300 shall provide daily custodial services, garbage disposal, painting and window repair, including broken windows, district owned HVAC system repairs and general building maintenance (the aforementioned services are hereinafter collectively referred to as "**Custodial Services**"). District 300 shall have a custodian on duty to provide Custodial Services from 8:00 A.M. to 3:30 P.M. on all days when school is in session.

8. **Government Regulations and Laws**.

8.1 NIA shall not use or occupy the Premises contrary to any applicable statutes, rules, orders, ordinances, requirements or regulations or in any manner which would violate any certificate of occupancy affecting the same, or which would cause structural injury to the improvements or cause the value or usefulness of the Premises or any part thereof to diminish, or which would constitute a public or private nuisance or waste. District 300 shall be responsible for any and all costs for bringing the Premises into compliance with the Americans with Disabilities Act (42 U.S.C. Sec. 12101 et seq.) and thereafter maintaining the Premises in compliance with the Act. Furthermore, District 300 shall also be responsible for ensuring the Premises comply with all other applicable laws, rules, regulations and ordinances, specifically including, but not limited to, the applicable Illinois Heath and Life Safety Code.

8.2 Further, the Parties shall comply with all applicable laws, ordinances, rules, regulations and codes, including but not limited to, the requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq. and the provision of sexual harassment policies and procedures pursuant to Section 2-105 of that Act as well as Section 750.10 and Appendix A of the regulations of the Illinois Department of Human Rights, 44 Ill. Admin. Code 750.10, 750. Appendix A. The Parties also agree to comply with all federal Equal Employment Opportunity Laws, including, but not limited to, the Americans with Disabilities Act, 42 U.S.C. Section 12101 et seq., and rules and regulations promulgated thereunder.

9. **Alterations**. NIA shall make no alterations to the Premises without prior approval of District 300.

10. **Insurance**. District 300 agrees to maintain insurance for the Premises; however, to the extent that NIA has insurance coverage for any loss for which NIA is responsible, NIA' s insurance shall be primary to the extent permitted under the applicable insurance policy without invalidating or diminishing any insurance coverage thereunder. NIA shall provide at its own cost and expense, or NIA shall maintain for the term of this Agreement commercial general liability insurance in the minimum amount of $1,00,000 per occurrence and $2,000,000 in the aggregate.

11. **Condition of Premises**. NIA has inspected the Premises and accepts the same in the current condition.

12. **Care of Premises**. NIA shall be responsible for damage done to the Premises, including, but not limited to, furniture or equipment located in the Premises, which is caused directly by NIA's employees, agents, invitees or students, normal wear and tear excepted.

13. **Notices**. All notices required hereunder shall be in writing. They shall be effectively served by certified mail or personal delivery to the main office of NIA or District 300.

14. **Default**. If either party defaults in any of its obligation under this Agreement, then, the non-defaulting party shall provide the defaulting party within thirty (30) days written notice of said default. If the default has not been fully remedied within thirty (30) days of the receipt of the notice, or, in the event the default is of such a nature that it cannot reasonably be remedied within ten (10) days, the defaulting party has failed to take action to remedy the default within said thirty (30) days, the non-defaulting party shall be entitled to take such action as may be permitted in law or equity to enforce its rights hereunder.

15. **Successors and Assigns**. The terms of this Agreement shall be binding upon and inure to the benefit of the respective parties hereto their heirs, administrators or executors, successors and assigns.

16. **Complete Understanding**. This Agreement contains the complete understanding between the parties and no oral representations, promises, or undertakings shall affect, vary, alter, or modify the terms of this document.

17. **Real Estate Taxes**. District 300 represents and warrants that the Premises are exempt from real estate taxes. To the extent that the Premises becomes subject to real estate taxes as a result of this Agreement, such taxes shall be the responsibility of District 300.

IN WITNESS WHEREOF, District 300 and NIA have caused this Agreement to be executed as of the day and year first above-written.

BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 300, KANE, DEKALB, COOK AND MCHENRY COUNTIES, ILLINOIS

By:_____

Print Name:_____

Title:_____

NORTHWESTERN ILLINOIS ASSOCIATION

By:_____

Print Name: Jon Malone

Title: Chief Executive Officer

EXHIBIT A

DESCRIPTION OF SQUARE FOOTAGE AND PREMISES

Square Footage:

- Westfield Community School:

Room Numbers	Sq. Feet
220	840
173	868
174	895
175	297
176	928
200-A	225
Total Square Footage	**4053**

- Hampshire Middle School:

Room Numbers	Sq. Feet
Room 21 Office	177
Room 22 office	178.75
Room 1A	308
Room 25	575
Total Square Footage	**1238.75**

- Hampshire High School:

Room Numbers	Sq. Feet
Room 1005	834
Room 1006	834
1015 office space	272
1015A	114
1015 B	114
Room 1005	834
Total Square Footage	**2168**

Total Square Foot:	7,459.75
Cost/Square Foot	$16.59
Total Annual Cost	$123,757.25
Cost per quarter	**$30,939.31**

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: **June 9, 2026**

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Dr. Frank Williams,
Chief Financial Officer

Presented at the following Board Meetings	Date
Board Operations Committee	06/09/2026
BOE 1st Reading	06/09/2026
BOE 2nd Reading	

SUBJECT: ComEd Transformer Re-Location at Dundee-Crown High School (DCHS)

Background

The electrical drawings and ComEd design requirements necessary for the transformer relocation were not made available to Lamp and the district until April. After receiving the electrical drawings in early May and confirmation of ComEd's June 29 transformer delivery date in mid-May, it was determined that the scope of work exceeds $250,000. As a result, the administration directed Lamp to conduct a competitive bidding process. Bids were issued on May 20 and are due June 2. To maintain the project schedule and ensure the work is completed prior to ComEd's transformer delivery, Board approval will be required at the June 9 meeting, with construction anticipated to begin immediately thereafter and be completed by June 15.

This transformer provides power to the entire west side of Dundee-Crown High School. Without the relocation and reconnection of the transformer, the west side of the building would be without electrical service. The work is not expected to impact student activities, as summer programs and athletic activities are primarily taking place in the east (athletic) wing of the building, which is served by a separate power source.

There were two companies that bid with prices ranging from $338,900.00 to $349,400.00. The lowest responsive, responsible bidder was Associated Electrical Contractors, LLC. The work will be performed immediately following approval.

This work does not increase the overall project budget of $58 million, as the costs are included within the approved project contingency and budget.

Administrative Recommendation

The administration recommends awarding the ComEd Transformer relocation contract to Associated Electrical Contractors, LLC in the amount of $338,900.00.

Fiscal Impact

The cost of the project is associated with the DCHS Addition and Renovation project and will be charged to Fund 60, Capital Projects.

LAMP INCORPORATED
A Construction Tradition

Community Unit School District 300

Dundee-Crown High School - Additions & Renovations

Project Budget

June 3, 2026

PKG #	TRADE PACKAGE	TRADE CONTRACTOR	ALLOWANCES	BUDGET	BID
02A-2	Demolition		$ 50,000	$ 961,640	$ 961,640
03A-1	Building Concrete	TOR Construction	$ 100,000	$ 2,464,775	$ 2,086,000
	Winter Conditions (Building Concrete Work)			$ 100,000	$ 100,000
04A-2	Masonry		$ 100,000	$ 2,651,905	$ 2,651,905
	Winter Conditions (Masonry Work)			$ 200,000	$ 200,000
05A-1	Structural Steel	T.A. Bowman Constructors	$ 100,000	$ 2,325,000	$ 1,969,000
06A-2	General Trades (incl. Doors, Frames, & F.H./Casework)		$ 200,000	$ 2,955,572	$ 2,955,572
07A-2	Roofing		$ 50,000	$ 1,555,800	$ 1,555,800
08B-2	Aluminum, Glass, & Glazing		$ 50,000	$ 1,248,800	$ 1,248,800
09A-2	Metal Framing & Drywall		$ 50,000	$ 2,320,154	$ 2,320,154
09D-2	Acoustical Ceiling		$ 50,000	$ 1,274,344	$ 1,274,344
09F-2	Flooring		$ 50,000	$ 2,389,074	$ 2,389,074
	Moisture Mitigation/Floor Prep Allowance			$ 75,000	$ 75,000
09G-2	Painting		$ 50,000	$ 681,274	$ 681,274
11D-2	Kitchen Equipment - Culinary Arts		$ 25,000	$ 540,000	$ 540,000
11D-2	Kitchen Equipment - Kitchen & Servery		$ 25,000	$ 915,000	$ 915,000
21A-2	Fire Protection		$ 25,000	$ 443,493	$ 443,493
22A-2	Plumbing		$ 100,000	$ 2,954,500	$ 2,954,500
23A-2	HVAC		$ 200,000	$ 7,828,469	$ 7,828,469
23B-2	Test and Balance		$ 10,000	$ 94,400	$ 94,400
23C	Commissioning		$ 10,000	$ 175,000	$ 175,000
26A-1a	Electrical - ComEd Transformer Relocation	Associated Electrical Contractors		$ 350,000	$ 338,900
26A-2	Electrical & Low Voltage		$ 200,000	$ 7,505,815	$ 7,516,915
31A-1	Excavation	Berger Excavating Contractors, Inc.	$ 200,000	$ 1,378,465	$ 1,086,000
	Soil Remediation/Contaminated Concrete & Soil Allowance			$ 200,000	$ 200,000
	Temporary Athletic Entrance (circle drive reconfiguration)			$ 100,000	$ 100,000
32A-3	Asphalt Paving		$ 50,000	$ 956,850	$ 956,850
32C-3	Site Concrete		$ 50,000	$ 813,670	$ 813,670
32F-3	Landscaping		$ 25,000	$ 250,000	$ 250,000
33A-1	Site Utilities	Stark & Son Trenching, Inc.	$ 50,000	$ 580,938	$ 752,978
			$ 1,820,000	$ 46,289,938	$ 45,434,738
			Preconstruction	$ 105,000	$ 105,000
			General Conditions (Supervision - 32 month schedule)	$ 1,870,544	$ 1,870,544
			Project General Conditions	$ 1,045,855	$ 1,045,855
			Construction Management Fee	$ 986,227	$ 969,123
			SUBTOTAL	$ 4,007,625	$ 3,990,521
			Contingency	$ 1,550,000	$ 1,550,000
			TOTAL	$ 51,847,563	$ 50,975,259
			Architectural Fees	$ 3,520,829	$ 3,459,768
			Civil Engineering & Land Surveying Fees	$ 185,000	$ 185,000
			Landscaping Design Fees	$ 30,300	$ 30,300
			Food Service Design Fees	$ 50,000	$ 50,000
			Architectural/Engineer Reimbursables	$ 50,000	$ 50,000
			SUBTOTAL	$ 3,836,129	$ 3,775,068
			Owner Reimbursable Costs (Testing/Inspections/Investigation/Temp Admin & Attendance Offices)	$ 750,000	$ 750,000
			Owner Costs (Builders Risk Ins./Furniture Fixt. & Equip./Low Voltage/Access Control & Cameras)	$ 1,550,000	$ 1,550,000
			PROJECT TOTAL	**$ 57,983,693**	**$ 57,050,328**
			BUDGET	$ 58,000,000	$ 58,000,000
			OVER/(UNDER)	$ (16,307)	$ (949,672)
			Available Allowances & Contingency	$ 4,045,000	$ 4,045,000

Community Unit School District 300

Dundee-Crown High School Additions & Renovations - Bid Release 1a

LAMP INCORPORATED
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Tuesday, June 2, 2026, at 2:00 PM

26A-1a Electrical

Trade Contractor	Base Bid	none	Bond or Cert. Check	Labor Rate Sheet	Public Certificates	Combination Bid	Notes
Associated Electrical Contractors, LLC.	$ 338,900.00		x	x	x		
Peters Electric & Technology, Inc.	$ 349,400.00		x	x	x		

460 N. Grove Ave.
Elgin, IL 60120
www.lampinc.net

O: 847.741.7220
F: 847.741.9677

June 3, 2026

Dr. Frank Williams
Chief Financial Officer
Community Unit School District 300
2550 Harnish Road
Algonquin, IL 60102

RE: Letter of Bid Compliance
Dundee-Crown High School - Additions & Renovations
Bid Release 1a

Dear Dr. Williams,

On June 2, 2026, bids were received for the Bid Release 1a trade package listed below for the Community Unit School District 300 - Dundee-Crown High School Additions & Renovations project. Lamp Incorporated has conducted a work scope review meeting the trade contractor for compliance with the Bid Documents. Please confirm we are authorized to issue the contract below.

26A-1a
Associated Electrical Contractors, LLC

Base Bid:	$	338,900.00
Proposed Contract Amount:	**$**	**338,900.00**

Should you have any questions, or require any additional information, please do not hesitate to contact me at your convenience.

Respectfully,

LAMP INCORPORATED

Chad Alexander
Vice President of Operations

Construction Management
General Construction
Design/Build

DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MEMO

DATE: June 9, 2026

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Colleen O'Keefe, Chief Legal Counsel

Presented at the following Board Meetings	Date
Board Operations Committee	
BOE 1st Reading	6/9/2026
BOE 2nd Reading	6/9/2026

SUBJECT: Superintendent Contract 2026-2031

Background

The Superintendent's contract is a multi-year, performance based contract for the period of July 1, 2026 through June 30, 2031.

Administrative Recommendation

The administration recommends approval of the contract.

Community Unit School District No. 300

2550 Harnish Drive
Algonquin, IL 60102

SUPERINTENDENT'S EMPLOYMENT CONTRACT
July 1, 2026 through June 30, 2031

This Employment Contract is made and entered into this 9th day of June 2026**,** by and between the Board of Education of Community Unit School District 300 (hereinafter referred to as "Board"), and **Martina D. Smith (#202123) (**hereinafter referred to as "Superintendent"). As of July 1, 2026, this performance-based Contract replaces the employment contract currently in effect between the Board and Superintendent. In accordance with 105 ILCS 5/10-23.8, the Superintendent and Board confirm that the Superintendent met the goals and indicators of student performance and academic improvement in the last contract.

The BOARD and the Superintendent agree as follows:

1. **TERM**. The Superintendent shall be employed as Superintendent of Community Unit School District 300 from July 1, 2026 through June 30, 2031. The contract year is July 1 through the immediately following June 30. The Parties agree that this Employment Contract supersedes and replaces all previous employment contracts between the Superintendent and the Board.

2. **SALARY**. The Board, as compensation for the duties set forth in this Contract, shall pay the Superintendent, a salary of two hundred sixty-five thousand dollars ($265,000.00) for the 2026-2027 school year, a salary of two hundred seventy-seven thousand dollars ($277,000.00) for the 2027-2028 school year, a salary of two hundred ninety thousand dollars ($290,000.00) for the 2028-2029 school year, a salary of three hundred three thousand dollars ($303,000.00) for the 2029-2030 school year, and a salary increase for the 2030-2031 school year not to exceed 4.75%. All salaries shall be payable in equal installments in the same manner as the salaries of other 12-month Superintendents in the School District are paid.

The Board reserves the right, in its sole discretion, to increase from time to time the salary and benefits payable hereunder, without entering into a new contract or extending the terms of this Contract. Additionally, the Board may provide the Superintendent an annual performance-based stipend, provided the Superintendent meets or exceeds the goals and performance indicators set forth in the annual performance evaluation.

3. **TEACHERS' RETIREMENT SYSTEM AND HEALTH INSURANCE SECURITY FUND**. In addition to the salary provided for above and all other creditable benefits, the Board shall pay on behalf of the Superintendent the entire "member" and "health insurance" contributions to the Illinois Teachers' Retirement System (TRS) and the Teacher Health Insurance Security Fund (THIS) required by Section 16-152.1 of the

Illinois Pension Code, as amended from time to time. Although designated by the *Illinois Pension Code* as employee contributions, the amounts herein required to be covered by the Board shall be paid by the Board in lieu of contributions by the Superintendent. The Superintendent shall not have the option of choosing to receive directly the amounts contributed to the TRS by the Board on her behalf, nor any right or claim to the contributions to the TRS except as such may subsequently become available pursuant to the provisions of the *Pension Code* and TRS rules and regulations. Both parties acknowledge that the Superintendent did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the TRS and THIS, and further acknowledge that such contributions are made as a condition of employment to secure the Superintendent's future services, knowledge and experience. If the current employee contribution rate required by TRS to be remitted decreases or if legislation is implemented that limits the ability of the Board to fulfill its obligations under this section, the Board shall pay the difference to the Superintendent as salary to the extent the Board's total cost for salary and pick up of the TRS contribution does not exceed the Board's total cost before the TRS contribution rate decrease and/or legislative change.

4. **LICENSE**. The Superintendent must, throughout the term of this Contract, furnish to the Board of Education a valid and appropriate license to act as Superintendent of Schools in accordance with the laws and statutes of the State of Illinois and the rules and regulations of the State Board of Education.

5. **MEDICAL EXAMINATION**. The Superintendent shall submit, at Board expense, to a comprehensive health or mental examination by a physician licensed in Illinois to practice medicine and surgery in all its branches whenever the Board deems such examination necessary and in accordance with applicable law. As a condition of employment, the Superintendent also agrees to comply with all health requirements established by law.

6. **TENURE.** The parties acknowledge that Superintendent has achieved tenure in the District and that upon acceptance of a multi-year contract, the Superintendent shall not lose any previously acquired tenure credit with the District (see 105 ILCS 5/10-23.8). The parties recognize that should the terms of this contract end for any reason, the Superintendent shall have all rights of due process and other protections afforded to other tenured employees of the District by law, in equity, or pursuant to any applicable collective bargaining agreement in effect in the District.

7. **BENEFITS.** The benefits and/or terms of employment for the Superintendent shall be the greater of what is provided in the "Certified Superintendents and Supervisory Staff Compensation and Benefits Handbook" as approved and/or modified by the Board during the term of this Contract or what is set forth below:

a. **Sick, Personal and Other Leaves.** The Superintendent shall be entitled to 12 paid sick leave days per year for each contract year, which may accumulate without limitation. The Superintendent shall be entitled to 2 paid

personal days per year for each contact year, which if unused may accumulate to sick leave. In addition, the Superintendent shall be entitled to bereavement and religious holiday leave and other leaves of absence as afforded to all Superintendents in the District.

b. **Vacation.** The Superintendent shall receive 25 working days of vacation each contract year at full pay plus any vacation days that have been carried over from the previous year pursuant to this Contract or previous contracts. The Superintendent shall also be entitled to all legal school holidays. The President of the Board of Education, or Vice-President in the absence of the President, shall be advised in advance of all vacations.

The Board encourages the Superintendent to use all vacation days during each contract year. Vacation time must be used within twelve months of the year in which it is earned and shall not accumulate unless otherwise agreed to by the Board. If the Superintendent uses at least twelve (12) vacation days each contract year, the Board agrees to pay the Superintendent at her per diem rate for the remaining unused vacation days per contract year. Such payments will be made on or before June 30 of the contract year and shall be paid into a tax-sheltered annuity pursuant to Section 403(b) and/or a deferred compensation plan pursuant to Section 457 of the *Internal Revenue Code*, as amended, or via cash payout, as determined by the Superintendent. If the Superintendent uses less than twelve (12) vacation days each contract year, the Board agrees to pay the Superintendent at her per diem rate for half of the remaining unused vacation days per contract year. Such payments will be made on or before June 30 of the contract year and shall be paid into a tax-sheltered annuity pursuant to Section 403(b) and/or a deferred compensation plan pursuant to Section 457 of the *Internal Revenue Code*, as amended, or via cash payout, as determined by the Superintendent.

c. **Life Insurance.** The Board shall provide the Superintendent, at its cost, with term life insurance coverage in the amount of two (2) times the Superintendent's base salary, provided the Superintendent meets the ordinary qualification requirements of the Board's insurer. At the Board's discretion, the insurance may be group term insurance generally provided to the Board's twelve-month certified Superintendents, except that the amount shall not be less than that defined in this paragraph.

d. **Health, Vision, Dental and Liability Insurance.** The Board shall provide and pay one hundred percent (100%) of the cost of premiums for health insurance, as either individual or family coverage, in accordance with the insurance coverage provided to twelve-month certified administrative employees. The Board shall provide the Superintendent with vision, dental and liability insurance benefits, as may be amended from time to time, under

the same terms, conditions and cost sharing ratios as the Board's twelve-month certified administrative employees.

e. **Disability Insurance.** Should the Superintendent be incapable of performing the duties and obligations covenanted herein by reason of illness, accident or other disability, and such disability is continuous for a period of time in excess of accumulated sick leave and vacation benefits due and owing the Superintendent, then the Board shall continue the Superintendent's full pay for a period of ninety (90) calendar days after the exhaustion of said benefits. Thereafter, if the same disability should continue, the Board shall cause to be paid to the Superintendent such benefits as may be payable under a contract of Long-Term Disability Pay to be purchased by the Board, and for which the Board shall pay the premiums therefor. Said contract shall provide in the form of benefits, income continuation of at least sixty-six percent (66%) of the amount specified in Section 2 of this Contract when coordinated with any other benefits to which the Superintendent may be entitled for a term which is the lesser of the length of the disability or age 65. Said contract shall insure the Superintendent for the performance of her professional duties as specified herein. The Board shall pay the full cost of providing said Long Term Disability contract/policy for the duration of this Contract.

f. **Automobile Expenses.** In light of the unique nature of her professional duties, the Board shall reimburse the Superintendent for a gasoline allowance in the amount of six hundred dollars ($600.00) per month, which shall be paid when her base compensation is paid.

g. **Professional Memberships and Expenses.** Membership fees in Board approved community service organizations, the Illinois Association of School Administrators, the American Association of School Administrators as well as other civic and professional organizations and associations to which the Superintendent is expected to belong, shall be paid by the Board, to the extent approved by the Board. To the extent provided in the Board's annual budget or as otherwise approved in advance by the Board, the reasonable and necessary costs of attendance at appropriate professional meetings at the local, state and national levels shall be paid directly by the Board.

The Board shall pay, or reimburse the Superintendent for, reasonable expenses approved by the Board and incurred by the Superintendent in the continuing performance of her duties. The Superintendent shall be required to have all expense reimbursement submittals approved by the President of the Board of Education before they will be reimbursed. The Superintendent shall inform the Board in writing each contract year of professional memberships purchased and conferences attended at the Board's expense.

h. **Deferred Compensation.** From the annual salary stated in Section 2 of this Contract, the Superintendent may (1) annually defer compensation pursuant to and in accordance with the terms of an eligible deferred compensation plan as described in Section 457(b) of the Internal Revenue Code, and/or (2) authorize a salary reduction in order that the Board may purchase a 403(b) eligible product for the Superintendent as described in Section 403(b) of the Internal Revenue Code.

In addition to all other contributions to retirement plans made under this Contract, the annuity contribution in Section 7.b, and the salary stated in Section 2 of this Contract, on behalf of and for the benefit of the Superintendent, the Board shall make a non-elective employer contribution no later than July 31st each contract year to the Superintendent's 403(b) plan in in the amount of five percent (5%) of the Superintendent's salary for that contract year.

8. **SICK LEAVE GRANT**. On July 1, 2026 and July 1, 2027, the Superintendent shall receive grants of thirty-three (33) sick days in addition her normal annual allotment.

9. **DUTIES**. The Superintendent's duties shall be those as prescribed by the laws and regulations of the State of Illinois and by the policies, regulations and directions of the Board, all as may be amended or modified from time to time, and as are reasonably incidental thereto.

10. **EVALUATION**. Provided the Superintendent notifies the Board during the month of January of each contract year of the Board's evaluation obligations, the Board shall thereafter, at such time as the business of the Board reasonably permits, meet with the Superintendent to review her performance, including the progress toward achievement of the performance goals as provided in this Contract, assess the working relationship of the Superintendent with the Board, the faculty, the staff, students and the community and consider a salary increase and benefit adjustments for subsequent years. The Board shall begin the evaluation process by April 1 and complete the process as close to June 30 of each year of the Contract as possible; provided, however, in the last year of this Contract, the Superintendent shall notify the Board by October 1 and the Board shall complete the process by March 15.

11. **EXTENT OF SERVICE**. The Superintendent shall devote her entire time, attention, and energy to the business of the School District and related professional activities. With the permission of the Board President, the Superintendent may attend university courses, seminars, or other professional growth activities; lecture; and engaged in writing activities and speaking engagements. The Superintendent may not jeopardize the functioning of the School District by any lengthy and conspicuous absence for such professional activities, however, the Superintendent will be provided ten (10) professional service days, in which she can attend to any educational activities, without use of other

leave provided in this Contract. The Superintendent shall notify the Board President, prior to use of these days.

12. **PERFORMANCE GOALS AND INDICATORS**. In accordance with the requirements of the *Illinois School Code*, the Parties agree that the following performance goals and indicators for the Superintendent have been established with respect to student performance and academic improvement, including the indicators included with the goals that shall be used by the Board to measure the Superintendent's performance:

Goal 1. Increase the amount of student voice as measured by the following indicator:

a. Provide 4 opportunities for students to participate in feedback sessions regarding programming in D300.

Goal 2. Strengthen partnerships within D300 and the community as measured by the following indicator:

a. Engage in 2 community projects that directly impact students and the community.

Goals 3: Increase the academic growth and achievement of all students as measured by the following indicator:

a. Nominate 2 schools to apply for the Model PLC school recognition program.

Goal 4: Cultivate and strengthen collaborative partnerships with all stakeholders as measured by the following indicator:

a. Facilitate an inclusive and transparent master facility planning process, ensuring that district facilities effectively support student achievement and the overall growth and well-being of the District 300 community.

Throughout the term of this Contract, the Board and Superintendent shall review the District Goals, and, in consultation with one another, shall establish revised written Performance Goals no later than October 1 of each contract year. Such newly established goals shall be incorporated into this paragraph D.3 or as Appendix A by reference for such contract year. The Parties acknowledge that the action to incorporate such additional goals into this Contract shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract.

The Board shall, as part of the annual evaluation of the Superintendent, determine whether the Performance Goals for the contract year have been achieved and/or whether adequate progress is being made toward achievement of the goals. If so, the Board may consider an extension or rollover of this Contract, although nothing prevents the Board and Superintendent from entering into a new contract at the end of this Contract.

13. **RENEWAL, EXTENSION AND AMENDMENT OF CONTRACT**.

a. Non-Renewal. Notice of intent not to renew this Contract shall be given to the Superintendent by the Board by February 1 of the year in which the Contract expires. Said notice shall be in writing. Failure to provide timely notice of non-renewal shall extend this Contract for one (1) additional year. The Superintendent shall notify the President and Secretary of the Board by January 1 of the year in which the Contract expires that failure of the Board to give the Superintendent said notice of intent not to renew shall extend this Contract for one (1) additional year. The failure of the Superintendent to give the required reminder notice to the Board shall waive the obligation of the Board hereunder to give its notice of intent by February 1.

b. **Renewal and Extensions.** Prior to the end of any year of this Contract, the Board and Superintendent may mutually agree to renew or extend the employment of the Superintendent for a multi-year period, provided that the performance goals and indicators set forth in this Contract have been met. In such event, the Board shall take specific action to discontinue this Contract and enter into a new multi-year contract of employment.

c. **Amendment.** Any salary or other adjustment or modification made during the life of this Contract shall be in the form of a written amendment and shall become part of this Contract, but such adjustment or modification shall not be construed as a new contract with the Superintendent or as an extension of the termination date of this Contract.

14. **TERMINATION**. Should this Contract be terminated for any reason, the Superintendent shall be entitled to the applicable requirements of Sections 24-11 through 24-16.5 of the Illinois School Code (105 ILCS 5/24-11 to 105 ILCS 5/24-16.5), as the Superintendent does not waive her rights under the Illinois School Code as a tenured teacher.

This Contract may be terminated by:

A. Mutual agreement of the parties.

B. Disability of the Superintendent. The Board may terminate this Contract during its term by written notice to the Superintendent at any time after the Superintendent has exhausted all accumulated sick leave and such other leave as may be available and is permanently disabled or has been absent from the Superintendent's employment for whatever cause for an additional continuous period of ninety (90) work days. All obligations of the Board shall cease upon such termination, notwithstanding any long-term disability benefits. Prior to termination for disability, the Superintendent is entitled to a hearing before the Board in closed session.

C. Discharge for Cause. During the term of this Contract, the Superintendent may be discharged for just cause, which shall constitute conduct which is seriously

prejudicial to the Board, including, but not limited to, material breach of contract or any cause set forth in Section 10-22.4 of the Illinois School Code (105 ILCS 5/10-22.4). Notice of discharge for cause shall set forth specific reasons and shall be given in writing. The Superintendent shall be entitled to appear before the BOARD in closed session to be afforded a hearing. If the Superintendent chooses to be accompanied by legal counsel at such meeting, she shall bear any costs therein involved. The Superintendent shall be provided a written decision describing the results of the meeting. If the Superintendent is tenured, termination under this paragraph may be only from her assignment as a Superintendent. In the event the Board also seeks to dismiss the Superintendent from her tenured teaching status, such dismissal will be subject to the provisions of Sections 24-11 to 24-16.5 of the Illinois School Code (105 ILCS 5/24-11 to 105 ILCS 5/24-16.5).

In the event that the BOARD offers to terminate the Contract by paying the amount specified in Paragraph D, the requirement of cause and the hearing before the BOARD is hereby waived by the Superintendent.

D. Unilateral Termination by Board. The Board may, at its option, and by a minimum of sixty (60) days' notice to the Superintendent, unilaterally terminate this Contract during its term. In the event of such termination, the Board shall pay to the Superintendent, as liquidated damages, all of the aggregate compensation and benefits, the Superintendent would have earned within this Contract from the actual date of termination to the termination date set forth in this Contract. If the Superintendent is tenured, termination under this paragraph shall only be from her assignment as a Superintendent, and the Superintendent shall be subject to reassignment at the discretion of the Board.

E. Death

15. **MISCELLANEOUS**.

A. This Contract has been executed in Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

B. This Contract sets forth all of the promises, agreements, conditions, and understandings between the parties relative to the Superintendent's employment by the Board. No modifications of this Contract shall be binding on the parties, unless in writing and duly approved and signed by each party. This Contract shall be binding on the heirs, executors, and successors of the parties, and shall become effective as of the date the last of the parties signs this contract, as set forth below.

C. If, during the term of this Contract, it is found that a specific clause of the Contract is illegal under federal or State law, the remainder of the Contract not affected by such a ruling shall remain in force.

D. The failure of the Board to exercise, or the Boards waiver of, any of its rights, or the BOARD's failure to require the Superintendent to perform any particular duty, under

this Contract shall not be deemed a waiver of such right or duty in any future instance unless otherwise expressly so stated in writing by the Board.

E. Any notice or communication permitted or required under this Contract shall be made in writing and shall become effective on the day of service thereof by personal service or by first class mail, registered or certified, return receipt requested, postage prepaid, sent to the parties at their respective addresses listed below, or at such other addresses as the parties may from time to time advise in writing. Service by mail as provided above shall be deemed made upon deposit in the mail.

F. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

G. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

If to the Board: President, Board of Education
Community Unit School District 300
2550 Harnish Drive
Algonquin, Illinois 60102

If to the Superintendent: Home Address on file in District Office

IN WITNESS WHEREOF, the Board caused this Employment Contract to be signed by its duly authorized officers and the Superintendent has approved and signed this Employment Contract effective on the day and year specified above.

BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT 300, Kane, McHenry, Cook, and DeKalb Counties, Illinois

By: _____
President, Board of Education Date

By: _____
Secretary, Board of Education Date

MARTINA D. SMITH

By: _____
Martina D. Smith Date