



Tuesday, August 25, 2020
BOARD OF EDUCATION BUSINESS MEETING

D300 Central Office
2550 Harnish Drive
Algonquin, IL 60102
6:30 PM

1. Call to Order
 1. Roll Call
2. Closed Session
 1. Motion to go into closed session for the purpose of to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, student discipline, and real estate
 2. Motion to adjourn closed session
3. Reconvene in Open Session
 1. Roll Call
4. Pledge of Allegiance
5. Moment of Silence, Rafael Bernal
6. Approval of the Agenda
7. Board Announcements
8. Superintendent Report
9. Legislative Update
10. Public Participation

Members of the public, especially residents of District 300, are welcome to contribute during public participation.

To do so you must sign up to speak at the lectern, before 6:30 pm (prior to the start of the meeting); be 18 or older or have a parent/legal guardian present with you, give your full name and respectfully state your comments. You are not permitted to mention the names of specific staff members or students. The Board will not respond in this forum but will thoughtfully consider your statements.

11. Consent Items <\$25k
 1. Approval of the Board Meeting Minutes
 2. Approval to destroy closed session recordings
 3. Approval of the Changes to Board Policy
 - Revision 1-**
 - 2:125 Board Member Compensation; Expenses
 - 2:125-E1 Exhibit-Board Member Expense Reimbursement Form
 - 2:125-E2 Exhibit-Board Member Estimated Expense Approval Form
 - 5:60 Expenses
 - 7:70 Truancy
 - 7:90 Release During School Hours
 - 8:110 Public Suggestions and Concerns
 - Revision 2-**
 - 2:220 Board of Education Meeting Procedure

- 4:180 Pandemic Preparedness; Management; and Recovery
- 7:190 Student Behavior
- 7:345 Use of Educational Technologies; Student Data Privacy and Security

Revision 3-

- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:20 Workplace Harassment Prohibited
- 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 5:90 Abused and Neglected Child Reporting
- 5:100 Staff Development Program
- 5:120 Employee Ethics; Conduct; and Conflict of Interest
- 5:250 Leaves of Absence
- 5:290 Employment Termination and Suspensions

Revision 4 -

- 2:260 Uniform Grievance Procedure
- 2:265 Title IX Sexual Harassment Grievance Procedure
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:20 Workplace Harassment Prohibited
- 5:240 Suspension
- 5:100 Staff Development Program
- 7:20 Harassment of Students Prohibited
- 7:185 Teen Dating Violence Prohibited
- 7:270 Administering Medicines to Students

- 4. Approval of the Disposal Report
- 5. Approval of Bills Payable
- 6. Approval of the Treasurer's Report
- 7. Approval of Human Resources Report
- 8. Approval of the Freedom of Information Act Report
- 12. Consent Agenda Items >\$25k
 - 1. Approval of the Employee Insurance Open Enrollment Software RFP
 - 2. Approval of the Student Literacy Reader Contract
 - 3. Approval of the Therapeutic & Behavioral Intervention Services Contract (Extension)
 - 4. Approval of the Temporary Storage Facility Contract
 - 5. Approval of the Roofing Design, Bid and Oversight Contract
 - 6. Approval of the Roofing Consulting Services Contract
- 13. Roll Call Action Items
 - 1. Approval of the Transportation Amendments
 - 2. Approval of the Distance Learning Services Collaborative Agreement
- 14. Board Discussion
 - 1. Board Committee Reports
 - 1. Board Finance Committee
 - 2. Board Construction & Facility Oversight Committee
 - 2. Board Discussion
- 15. Adjournment

Human Resources
2550 Harnish Drive
Algonquin, IL 60102
847.551.8490 phone
847.551.8493 fax
www.d300.org



ID #4920

TO: Frederick Heid
Superintendent

FROM: Lora Garrison
Human Resources Manager

DATE: August 18, 2020

RE: **Moment of Silence – Rafael Bernal**

Mr. Rafael Bernal passed away Wednesday, August 14, 2020. Mr. Bernal retired in 2016, after serving District 300 for over 26 years:

Carpentersville Middle School

August 15, 1990

May 15, 1996

January 5, 1998

Night Custodian

Night Supervisor

Head Custodian

Lakewood School

February 3, 2003 to December 30, 2016

Head Custodian

cc: Personnel File

BOARD OF EDUCATION

2:125 Board Member Compensation; Expenses

Board Member Compensation Prohibited

Board of Education members provide volunteer service to the community and may not receive compensation for services, except that a Board member serving as the Board Secretary may be paid an amount up to the statutory limit if the Board so provides.

Roll Call Vote

All Board member expense requests for travel, meals, and/or lodging must be approved by roll call vote at an open meeting of the Board.

Regulation of School District Expenses

The Board regulates the reimbursement of all travel, meal, and lodging expenses in the District by resolution. No later than approval of the annual budget and when necessary, the Superintendent will recommend a maximum allowable reimbursement amount for expenses to be included in the resolution. The recommended amount should be based upon the District's budget and other financial considerations.

Money shall not be advanced or reimbursed, or purchase orders issued for: (1) the expenses of any person except the Board member, (2) anyone's personal expenses, or (3) entertainment expenses. Entertainment includes, but is not limited to, shows, amusements, theaters, circuses, sporting events, or any other place of public or private entertainment or amusement, unless the entertainment is ancillary to the purpose of the program or event.

Exceeding the Maximum Allowable Reimbursement Amount(s)

All requests for expense advancements, reimbursements, and/or purchase orders that exceed the maximum allowable reimbursement amount set by the Board may only be approved by it when:

1. The Board's resolution to regulate expenses allows for such approval;
2. An emergency or other extraordinary circumstance exists; and
3. The request is approved by a roll call vote at an open Board meeting.

Advancements

The Board may advance to its members actual and necessary expenses to be incurred while attending:

1. Meetings sponsored by the Illinois State Board of Education or by the Regional Superintendent of Schools;
2. County or regional meetings and the annual meeting sponsored by any school board association complying with [Article 23](#) of the School Code; and
3. Meetings sponsored by a national organization in the field of public school education.

Expense advancement requests must be submitted to the Superintendent or designee on the Board's standardized estimated expense approval form. After spending expense advancements, Board members must use the Board's standardized expense reimbursement form and submit to the Superintendent: (a) the itemized, signed advancement voucher that was issued, and (b) the amount of actual expenses by attaching receipts. A Board member must return to the District any portion of an expense advancement not used. If an expense advancement is not requested, expense reimbursements may be issued by the Board to its members for the activities listed in numbers one through three, above, along with registration fees or tuition for a course(s) that allowed compliance with the mandatory trainings described in policy 2:120, *Board Member Development* and other professional development opportunities that are encouraged by the School Code (see the **Reimbursements and Purchase Orders** subhead, below). Expense advancements and vouchers shall be presented to the Board in its regular bill process.

Reimbursements and Purchase Orders

Expense reimbursement is not guaranteed and, when possible, Board members should seek pre-approval of expenses by providing an estimation of expenses on the Board's standardized estimated expense approval form, except in situations when the expense is diminutive. When pre-approval is not sought, Board members must seek reimbursement on the Board's standardized expense reimbursement form. Expense reimbursements and purchase orders shall be presented to the Board in its regular bill process.

Credit and Procurement Cards

Credit and procurement card usage is governed by policy 4:55, *Use of Credit and Procurement Cards*.

Standardized Expense Form(s) Required

All requests for expense advancement, reimbursement, and/or purchase orders in the District must be submitted on the appropriate itemized, signed standardized form(s). The form(s) must show the following information:

1. The amount of the estimated or actual expense, with attached receipts for actual incurred expenses.

2. The name and office of the Board member who is requesting the expense advancement or reimbursement. Receipts from group functions must include the names, offices, and job titles of all participants.
3. The date(s) of the official business on which the expense advancement or reimbursement will be or was expended.
4. The nature of the official business conducted when the expense advancement or reimbursement will be or was expended.

Types of Official Business for Expense Advancements, Reimbursements, and Purchase Orders

1. Registration. When possible, registration fees will be paid by the District in advance.
2. Travel. The least expensive method of travel will be used, providing that no hardship will be caused to the Board member. Board members will be reimbursed for:
 1. Air travel at the coach or economy class commercial airline rate. First class or business class air travel will be reimbursed only if emergency circumstances warrant. The emergency circumstances must be explained on the expense form and Board approval of the additional expense is required. **Fees for the first checked bag will be reimbursed.** Copies of airline tickets and baggage receipts must be attached to the expense form.
 2. Rail or bus travel at actual cost. Rail or bus travel costs may not exceed the cost of coach airfare. Copies of tickets must be attached to the expense form to substantiate amounts.
 3. Use of personal automobiles at the standard mileage rate approved by the Internal Revenue Service for income tax purposes. The reimbursement may not exceed the cost of coach airfare. Mileage for use of personal automobiles in trips to and from transportation terminals will also be reimbursed. Toll charges and parking costs will be reimbursed.
 4. Automobile rental costs when the vehicle's use is warranted. The circumstances for such use must be explained on the expense form.
 5. Taxis, airport limousines, **ride sharing** or other local transportation costs.
3. Meals. Meals charged to the School District should represent mid-fare selections for the hotel/meeting facility or general area, consistent with the maximum allowable reimbursement amount set by the Board. Tips are included with meal charges. Expense forms must explain the meal charges incurred. Alcoholic beverages will not be reimbursed.
4. Lodging. Board members should request conference rate or mid-fare room accommodations. A single room rate will be reimbursed. Board members should pay personal expenses at checkout. If that is impossible, deductions for the charges should be made on the expense form.
5. Miscellaneous Expenses. Board members may seek reimbursement for other expenses incurred while attending a meeting sponsored by organizations described herein by fully describing the expenses on the expense form, attaching receipts.

Commented [OC1]: This new language regarding checked bags reflects the standard for expenses permitted pursuant to federal and State grants.

Commented [OC2]: Added to reflect the use of ride sharing services.

Additional Requirements for Travel Expenses Charged to Federal and State Grants

All Board member expenses for travel charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act (30 ILCS 708/) must comply with Board policy 5:60, *Expenses*, and its implementing procedures. Travel expenses include costs for transportation, lodging, meals, and related items.

Commented [OC3]: This new language is required by the Grant Accountability and Transparency Act (GATA), 30 ILCS 708/130.

LEGAL REF.:

105 ILCS 5/10-20 and 5/10-22.32.

30 ILCS 708/, Government Accountability and Transparency Act.

Local Government Travel Expense Control Act, 50 ILCS 150/, Local Government Travel Expense Control Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:120 (Board Member Development), 2:240 (Board Policy Development), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 5:60 (Expenses)

ADOPTED: February 28, 2017

Board Member Compensation; Expenses

2:125-E1 Exhibit - Board Member Expense Reimbursement Form

Submit to the Superintendent, who will include this request in the monthly list of bills presented to the Board of Education. Please print and attach receipts for all expenditures. **Use of this form is required by 2:125-E3, Resolution to Regulate Expense Reimbursements. Please print.**

Commented [OC4]: This form is rewritten to include requirements for the regulation of travel expenses under grants pursuant to the Grant Accountability and Transparency Act (GATA), 30 ILCS 708/130.

Name: _____ Title/Office: _____

Travel Destination: _____ Purpose: _____

Departure Date: _____ Return Date: _____

Receipts attached Request Date: _____

Estimated expenses attached (Completed 2:125-E2, Board Member Estimated Expense Approval Form) (pre-approval is required for federal and State grants).

Approved expense advancement (voucher) attached, if applicable* (Completed 2:125-E2, Board Member Estimated Expense Approval Form.)

Actual Expense Report

* Board members will be reimbursed for actual and necessary expenses that exceed the amount advanced, but must refund any expense advancement that exceeds the actual and necessary expenses incurred. 105 ILCS 5/10-22.32. For federal and State grants, board members will be reimbursed for actual and necessary expenses that exceed estimated expenses as permitted by Board policy 2:125, *Board Member Compensation; Expenses*.

Auto Travel Allowance: _____ per mile

Date	Auto Mileage	Transp. Expenses	Lodging	Meals or Per Diem	Other Item Cost	Daily Total
	Miles	Cost		Bkfst Lunch Dinner		

Subtotal	
Advances	-
TOTAL <i>(a negative amount indicates refund due from Board member)</i>	\$

Submitting Board Member's Signature _____ Date

Superintendent Signature _____ Date

Board Action:

- Approved** **Denied**
- Approved in Part** **Exceeds Maximum Allowable Amount**
- Grant Funding Source** (if applicable): _____

Comments: _____

Board Member Compensation; Expenses

2:125-E2 Exhibit - Board Member Estimated Expense Approval Form

Commented [OC5]: This form is rewritten to include requirements for the regulation of travel expenses under grants pursuant to the Grant Accountability and Transparency Act (GATA), 30 ILCS 708/130.

Submit to the Superintendent, who will include this request in the monthly list of bills presented to the Board of Education. **Use of this form is required (1) by 2:125-E3, Resolution to Regulate Expense Reimbursements and (2) for pre-approval of expenses to be charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act. Please print.**

Name: _____ Title/Office: _____

Travel Destination: _____ Purpose: _____

Departure Date: _____ Return Date: _____

- Estimated Expenses Approval Requested** (50 ILCS 150/20 or grant expenditure)
- Travel is grant-related*** (specify grant): _____
- Purchase Order Requested**

Purchase Order #: _____

- Expense Advancement Voucher Requested** (105 ILCS 5/10-22.32)

Voucher Amount: _____

Estimated Expense Report

Auto Travel Allowance: _____ per mile

**Grant-related travel only: Except for mileage and other transportation expenses, expense reimbursement/per diem is only allowed if on official travel status for 12 hours or more. If lodging at or below the applicable rate cannot be identified, please indicate below and attach at least three quotes for review.*

Date	Auto Mileage		Transp. Expenses	Lodging	Meals or Per Diem	Other Item Cost	Daily Total
	Miles	Cost			Bkfst Lunch Dinner		

Total _____ \$

Submitting Board Member's Signature _____ Date _____

Superintendent Signature _____ Date _____

Board Action:

- Approved** **Denied**
- Approved in Part** **Exceeds Maximum Allowable Amount**
- Grant Funding Source** (if applicable): _____

Comments: _____

GENERAL PERSONNEL

5:60 Expenses

The Board regulates the reimbursement of all travel, meal, and lodging expenses by resolution. Money shall not be advanced or reimbursed, or purchase orders issued for: (1) the expenses of any person except the employee, (2) anyone's personal expenses, or (3) entertainment expenses. Entertainment includes, but is not limited to, shows, amusements, theaters, circuses, sporting events, or any other place of public or private entertainment or amusement, unless the entertainment is ancillary to the purpose of the program or event. The District is not responsible for losses due to an employee's own negligence, losses due to normal wear, or losses due to theft, unless the theft was a result of the District's negligence. Employees must submit the appropriate itemized, signed, standardized form(s) to support any requests for expense advancements, reimbursements, or purchase orders that show the following:

1. The amount of the estimated or actual expense, with attached receipts for actual incurred expenses.
2. The name and title of the employee who is requesting the expense advancement or reimbursement. Receipts from group functions must include the names, offices, and job titles of all participants.
3. The date(s) of the official business on which the expense advancement, reimbursement, or purchase order will be or was expended.
4. The nature of the official business conducted when the expense advancement, reimbursement, or purchase order will be or was expended.

Advancements

The Superintendent may advance expenses to teachers and other licensed employees for the anticipated actual and necessary expenses to be incurred while attending meetings that are related to their duties and will contribute to their professional development, provided they fall below the maximum allowed in the Board's expense regulations.

Expense advancement requests must be submitted to the Superintendent or designee on the District's standardized estimated expense approval form for employees. After spending expense advancements, employees must use the District's standardized expense reimbursement form and submit to the Superintendent: (a) the itemized, signed advancement voucher that was issued, and (b) the amount of actual expenses by attaching receipts. Any portion of an expense advancement not used must be returned to the District. Expense advancements and vouchers shall be presented to the Board in its regular bill process.

Reimbursements and Purchase Orders

Expense reimbursements and purchase orders may be issued by the Superintendent or designee to employees, along with other expenses necessary for the performance of their duties, provided the expenses fall below the maximum allowed in the Board's expense regulations.

Expense reimbursements and purchase order approvals are not guaranteed and, when possible, employees should seek pre-approval of expenses by providing an estimation of expenses on the District's standardized estimated expense approval form for employees, except in situations when the expense is diminutive. When pre-approval is not sought, employees must seek reimbursement on the District's standardized expense reimbursement form for employees. Expense reimbursements and purchase orders shall be presented to the Board in its regular bill process.

Use of Credit and Procurement Cards

Credit and procurement card usage is governed by policy 4:55, *Use of Credit and Procurement Cards*.

Exceeding the Maximum Allowable Expense Amount(s)

All requests for expense advancements, reimbursements, and purchase orders exceeding the maximum allowed in the Board's expense regulations may only be approved when:

1. The Board's resolution to regulate expenses allows for such approval;
2. An emergency or other extraordinary circumstance exists; and
3. The request is approved by a roll call vote at an open Board meeting.

Registration

When possible, registration fees will be paid by the District in advance.

Travel

The least expensive method of travel will be used, provided that no hardship will be caused to the employee. Employees will be reimbursed for:

1. Air travel at the coach or economy class commercial airline rate. First class or business class air travel will be reimbursed only if emergency circumstances warrant. The emergency circumstances must be explained on the expense form and Board approval of the additional expense is required. Fees for the first checked bag will be reimbursed. Copies of airline tickets and baggage receipts must be attached to the expense form.
2. Rail or bus travel at actual cost. Rail or bus travel costs may not exceed the cost of coach airfare. Copies of tickets must be attached to the expense form to substantiate amounts.

Commented [OC6]: This new language is added to reflect the standard for expenses permitted for federal and State grants.

3. Use of personal automobiles at the standard mileage rate approved by the Internal Revenue Service for income tax purposes. The reimbursement may not exceed the cost of coach airfare. Mileage for use of personal automobiles in trips to and from transportation terminals will also be reimbursed. Toll charges and parking costs will be reimbursed.
4. Automobile rental costs when the vehicle's use is warranted. The circumstances for such use must be explained on the expense form.
5. Taxis, airport limousines, ride sharing services, or other local transportation costs.

Commented [OC7]: This language is added to reflect the use of ride sharing services.

Meals

Meals charged to the District should represent mid-fare selections for the hotel/meeting facility or general area. Tips are included with meal charges. Expense forms must explain the meal charges incurred. Alcoholic beverages will not be reimbursed.

Lodging

Employees should request conference rate or mid-fare room accommodations. A single room rate will be reimbursed. Employees should pay personal expenses at checkout. If that is impossible, deductions for the charges should be made on the expense form.

Miscellaneous Expenses

Employees may seek reimbursement for other expenses incurred while attending a meeting sponsored by organizations described herein by fully describing the expenses on the expense form, attaching receipts.

Additional Requirements for Travel Expenses Charged to Federal and State Grants

Commented [OC8]: This new language is required by the Grant Accountability and Transparency Act, 30 ILCS 708/130.

All grant-related travel expenses must be pre-approved by the Superintendent or designee.

Expenses for travel, including expenses for transportation, lodging, meals, and related items incurred by employees and charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act (30 ILCS 708/) must also meet the following requirements:

1. The participation of the employee is necessary to the award, and the costs are specifically related to the award.
2. Expenses must be permissible under the terms and conditions of the award.
3. Expenses must be reasonable and consistent with this policy.
4. The Board does not reimburse actual expenses or pay a per diem allowance unless the employee is on official *travel status* for more than 12 hours. However, employees remain eligible for mileage reimbursement (minus regular commuting

- mileage/costs) and other transportation expenses if on travel status less than 12 hours.
5. Expenses may be charged based on an actual cost basis or on a per diem basis in lieu of actual costs incurred; however, only one method may be applied per trip.
 6. Commercial airfare costs in excess of the least expensive coach or economy class are prohibited except when such accommodations would: (1) require circuitous routing; (2) require travel during unreasonable hours; (3) excessively prolong travel; (4) result in additional costs that would offset transportation savings; or (5) offer accommodations not reasonably adequate for the traveler's medical needs. Qualifying circumstances must be explained on the expense form, and Board approval of the additional expense is required.
 7. Per diem rates and actual reimbursement amounts for mileage, meals, and lodging may not exceed the rates established by the Governor's Travel Control Board or federal travel regulations, whichever is less. These limits do not apply when: (1) an employee stays in the lowest-priced room available at or near a hotel where a conference or seminar is located or in accommodations arranged by the conference/seminar organization, or (2) lodging at or below the established rate is unavailable. In those cases, the employee will be reimbursed for actual lodging expenses with prior approval, but in no case will the reimbursement exceed 300% of the applicable maximum per diem rate. If a conference fee includes a meal, the meal or per diem allowance will be reduced by the actual value of the meal or the applicable meal allowance, whichever is less.
 8. Employees must use the least expensive compact car available when using a rental car for travel, unless an exception is approved. The Board does not reimburse employees for collision damage waiver or theft insurance.
 9. The Board will reimburse travel expenses not chargeable to an award from other District funds consistent with this policy.

LEGAL REF.:

[2 C.F.R. §200.474.](#)

[30 ILCS 708/130, Grant Accountability and Transparency Act.](#)

[50 ILCS 150/](#), Local Government Travel Expense Control Act.

[105 ILCS 5/10-22.32.](#)

[820 ILCS 115/9.5](#), Ill. Wage Payment and Collection Act.

CROSS REF.: 2:125 (Board Member Compensation; Expenses), 2:240 (Board Policy Development), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards)

STUDENTS

7:70 Attendance and Truancy

Definitions

Truant - A "truant" is a child subject to compulsory school attendance and who is absent without valid cause from such attendance for a school day or portion thereof.

Valid cause for absence - A child may be absent from school because of illness, observance of a religious holiday, death in the immediate family, family emergency, situations beyond the student's control as determined by the Board of Education or such other circumstances which cause reasonable concern to the parent for the safety or health of the student.

Chronic or habitual truant - A "chronic or habitual truant" is a child who is subject to compulsory school attendance and who is absent without valid cause from such attendance for 10 percent or more of the previous 180 regular attendance days.

Truant minor - A child to whom supportive services, including prevention, diagnostic, intervention and remedial services, alternative programs, and other school and community resources have been provided and have failed to result in the cessation of chronic truancy or have been offered and refused.

Compulsory School Attendance

This policy applies to individuals who have custody or control of a child: (a) between the ages of six (on or before September 1) and 17 years (unless the child has graduated from high school), or (b) who is enrolled in any of grades kindergarten through 12 in the public school regardless of age. This includes individuals aged 18 or older, unless emancipated, living independently, and/or appropriately qualified under the McKinney-Vento Homeless Assistance Act: Board Policy 6:140, *Education of Homeless Children*.

Subject to specific requirements in State law, the following children are not required to attend public school: (1) any child attending a private school (including a home school) or parochial school, (2) any child who is physically or mentally unable to attend school (including a pregnant student suffering medical complications as certified by her physician), (3) any child lawfully and necessarily employed, (4) any child over 12 and under 14 years of age while in confirmation classes, (5) any child absent because his or her religion forbids secular activity on a particular day, and (6) any child 16 years of age or older who is employed and is enrolled in a graduation incentives program.

The parent/guardian of a student who is enrolled must authorize all absences from school and notify the school in advance or at the time of the student's absence. A valid cause for absence includes illness, observance of a religious holiday, death in the immediate family, family emergency, other situations beyond the control of the student as determined by the Board, voting pursuant to policy 7:90, Release During School Hours (10 ILCS 5/7-42 and 5/17-15),¹ other circumstances that cause reasonable concern to the parent/guardian for the student's mental, emotional, or physical health or safety,² or other reason as approved by the Superintendent or designee.

Commented [OC9]: This language is added pursuant to 10 ILCS 5/7-42 and 10 ILCS 5/17-15, amended by P.A. 101-624, which provides that beginning on the 15th day before a primary, general, or special election or on the day of any such election, any student who is eligible to vote is entitled to be absent for two hours during the school day to vote.

Absenteeism and Truancy Program

The Superintendent or designee shall manage an absenteeism and truancy program in accordance with the School Code and Board of Education policy. The program shall include but not be limited to:

Commented [OC10]: This language is added pursuant to 105 ILCS 5//26-2a, amended by P.A. 100-810, which amended valid causes for absences to include a student's mental, emotional, or physical health or safety.

1. A protocol for excusing a student from attendance who is necessarily and lawfully employed. The Superintendent or designee is authorized to determine when the student's absence is justified.
2. A protocol for excusing a student in grades 6 through 12 from attendance to sound *Taps* at a military honors funeral held in Illinois for a deceased veteran.
3. A protocol for excusing a student from attendance on a particular day(s) or at a particular time of day when his/her parent/guardian is an active duty member of the uniformed services and has been called to duty for, is on leave from, or has immediately returned from deployment to a combat zone or combat-support postings.
4. A process to telephone, within two hours after the first class, the parents/guardians of students in grade 8 or below who are absent without prior parent/guardian notification.
5. A process to identify and track students who are truants, chronic or habitual truants, or truant minors as defined in the School Code, Section 105 ILCS 5/26-2a.
6. A description of diagnostic procedures for identifying the cause(s) of a student's unexcused absenteeism, including interviews with the student, his or her parent(s)/guardian(s), and staff members or other people who may have information about the reasons for the student's attendance problem.
7. The identification of supportive services that may be offered to truant, chronically truant, or chronically absent students, including parent-teacher conferences, student and/or family counseling, or information about community agency services.
8. Reasonable efforts to provide ongoing professional development to teachers, administrators, Board members, school resource officers, and staff on the appropriate and available supportive services for the promotion of student attendance and engagement.
9. A process to request the assistance and resources of outside agencies, such as, the juvenile officer of the local police department or the truant office of the

appropriate Regional Office of Education, if truancy continues after supportive services have been offered.

10. A protocol for cooperating with non-District agencies including County or municipal authorities, the Regional Superintendent, truant officers, the Community Truancy Review Board, and a comprehensive community based youth service agency. Any disclosure of school student records must be consistent with Board policy 7:340, *Student Records*, as well as State and federal law concerning school student records.
11. An acknowledgement that no punitive action, including out-of-school suspensions, expulsions, or court action, shall be taken against a truant minor for his or her truancy unless available supportive services and other school resources have been provided to the student.
12. The criteria to determine whether a student's non-attendance is due to extraordinary circumstances shall include economic or medical necessity or family hardship and such other criteria that the Superintendent believes qualifies.
13. A process of a 17-year-old resident to participate in the District's various programs and resources for truants. The student must provide documentation of his/her dropout status for the previous 6 months. A request from an individual 19 years of age or older to re-enroll after having dropped out of school is handled according to provisions in 7:50 *School Admissions and Student Transfers To and From Non-District Schools*.
14. A process for the temporary exclusion of a student 17 years of age or older for failing to meet minimum attendance standards according to provisions in State law.

LEGAL REF.:

[105 ILCS 5/26-1 through 16.](#)

[705 ILCS 405/3-33.5](#), Juvenile Court Act of 1987.

[23 Ill.Admin.Code §§1.242 and 1.290.](#)

CROSS REF.: 5:100 (Staff Development Program), 6:110 (Programs for Students At-Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:150 (Home and Hospital Instruction), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:80 (Release Time for Religious Instruction/Observance), [7:90 \(Release During School Hours\)](#), 7:190 (Student Behavior), 7:340 (Student Records)

ADOPTED: February 10, 2003

REVISED: January 10, 2005; January 14, 2008; May 12, 2014; February 28, 2017; February 13, 2018; May 28, 2019; October 22, 2019;

STUDENTS

7:90 Release During School Hours

For safety and security reasons, a prior written or oral consent of a student's custodial parent/guardian is required before a student is released during school hours (1) at any time before the regular dismissal times or at any time before the instructional school day ends, and/or (2) to any person other than a custodial parent/guardian.

Voting

The Superintendent or designee shall specify the hours during which students who are entitled to vote at a primary, general, or special election, or any election at which propositions are submitted to a popular vote in Illinois, may be absent from school for a period of two hours to vote. Students are entitled to be absent from school to vote beginning the 15th day before the primary, general, or special election, or any election at which propositions are submitted to a popular vote in Illinois, or on the day of such election.

LEGAL REF.:

10 ILCS 5/7-42(b) and 5/17-15(b), Election Code.

ADOPTED: February 10, 2003

REVISED: April 11, 2011

Commented [OC11]: This language is added pursuant to 10 ILCS 5/7-42 and 10 ILCS 5/17-15, amended by P.A. 101-624, which provides that beginning on the 15th day before a primary, general, or special election or on the day of any such election, any student who is eligible to vote is entitled to be absent for two hours during the school day to vote. Please note – the District may specify the hours during which eligible students may be absent from their schools.

COMMUNITY RELATIONS

8:110 Public Suggestions and Concerns

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area:

The Board of Education is interested in receiving valid suggestions and concerns from members of the community. Any individual may make a suggestion or express a concern at by contacting any District or School office. Community members who e-mail the District or any District employee or board member are expected to abide by the standards in Board policy 6:235, Access to Electronic Networks, and should, to the extent possible, limit their communications to relevant individuals. All suggestions and/or concerns will be referred to the appropriate level staff member or District administrator who is most able to respond in a timely manner. Each concern or suggestion shall be considered on its merit.

An individual who is not satisfied after following the channels of authority, may file a grievance under the Board policy 2:260, *Uniform Grievance Procedure*. Neither this policy nor the *Uniform Grievance Procedure* creates an independent right to a hearing before the Board.

LEGAL REF.:

115 ILCS 5/14(c-5), Ill. Educational Labor Relations Act.

CROSS REF.: 2:140 (Communications To and From the Board), 2:260 (Uniform Grievance Procedure), 3:30 (Chain of Command), 6:235 (Access to Electronic Networks), 6:260 (Complaints About Curriculum, Instructional Materials and Programs)

ADOPTED: October 11, 2011

Commented [OC12]: The language is added pursuant to the Ill. Educational Labor Relations Act, which requires employers to establish email policies in an effort to prohibit the use of its email system by outside sources. 115 ILCS 5/14(c-5), added by P.A. 101-620.

BOARD OF EDUCATION

2:220 Board of Education Meeting Procedure

Agenda

The Board President is responsible for focusing the Board meetings' agendas on appropriate content. The Superintendent shall prepare agendas in consultation with the Board President. The President shall designate a portion of the agenda as a consent agenda for those items that usually do not require extensive discussion before Board of Education action. Any board member may request the withdrawal of any item under the consent agenda and placed on the regular agenda for independent consideration.

Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting. Items submitted by Board of Education members to the Superintendent or the President shall be placed on the agenda. District residents may suggest inclusions on the agenda. Discussion items may be added to the agenda upon unanimous approval of those Board members present. The Board will take final action only on items contained in the posted agenda; items not on the agenda may still be discussed.

The Superintendent or designee shall provide a copy of the agenda, with adequate data and background information, to each Board of Education member at least 48 hours before each meeting, except a meeting held in the event of an emergency.

The Board President shall determine the order of business at regular Board of Education meetings. Upon consent of a majority of members present, the order of business at any meeting may be changed.

Voting Method

Unless otherwise provided by law, when a vote is taken upon any measure before the Board of Education, with a quorum being present, a majority of the votes cast shall determine its outcome. A vote of "abstain" or "present" is counted for the purposes of determining whether a quorum is present. A vote of "abstain" or "present," however, is not counted as a "yea" or "nay" in determining whether a measure has been passed by the Board.

The sequence for casting votes shall be that the Board member making the motion will vote first, the one seconding the motion will vote second, and then the sequence shall be alphabetical for the remainder of the Board.

On all questions involving the expenditure of money and on all questions involving the closing of a meeting to the public, a roll call vote shall be taken and entered in the Board's minutes.

Any Board of Education member may request that his/her vote be recorded and, with the approval of the other Board members, may append a statement indicating the reason for the vote.

Minutes

The Secretary shall keep written minutes of all Board of Education meetings, which shall be signed by the President and the Secretary.

The minutes include:

1. The meeting's date, time, and place;
2. Board of Education members recorded as either present or absent;
3. A summary of the discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;
4. On all matters requiring a roll call vote, a record of who voted "yea" and "nay";
5. If the meeting is adjourned to another date, the time and place of the adjourned meeting;
6. The vote of each member present when a vote is taken to hold a closed meeting or portion of a meeting, and the reason for the closed meeting;
7. A record of all motions, the members making the motion and the second; and
8. The type of meeting, including any notices and, if a reconvened meeting, the original meeting's date.

The minutes shall be submitted to the Board of Education at its next regularly-scheduled Board meeting for approval or modification. Minutes for open meetings must be approved within 30 days after the meeting or at the second subsequent regular meeting, whichever is later.

The Board of Education shall, at least semi-annually, meet in closed session to review the closed session minutes. The Board shall determine and report in an open meeting whether: (1) there continues to be a need for confidentiality as to all or part of the closed session minutes, or (2) the minutes, or portion thereof no longer require confidential treatment and shall be available for public inspection.

The Board's meeting minutes must be submitted to the Board Treasurer at such times as the Treasurer may require.

The official minutes are in the custody of the Secretary. Open meetings' minutes are available for inspection during regular office hours within 10 days after the Board's approval, in the office of the Superintendent or designee, in the presence of the Secretary, the Superintendent or designee, or any Board of Education member.

Minutes from closed meetings are likewise available, but only if the Board has released them for public inspection, except that Board members may access closed session minutes not yet released for public inspection (1) in the District's administrative offices

or their official storage location, and (2) in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. The minutes, whether reviewed by members of the public or the Board, shall not be removed from the District's administrative offices or their official storage location except by vote of the Board or by court order.

Verbatim Record of Closed Meetings

The Superintendent, or the Board Secretary when the Superintendent is absent, shall audio record all closed meetings. If neither is present, the Board President or presiding officer shall assume this responsibility. After the closed meeting, the person making the audio recording shall label the recording with the date and store it in a secure location. The Superintendent shall ensure that: (1) an audio recording device and all necessary accompanying items are available to the Board for every closed meeting, and (2) a secure location for storing closed meeting audio recordings is maintained close to the Board's regular meeting location.

After 18 months have passed since being made, the audio recording of a closed meeting is destroyed provided the Board approved: (1) its destruction, and (2) minutes of the particular closed meeting.

Individual Board members may access listen to verbatim recordings in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. Access to the verbatim recordings is available at the District's administrative offices or the verbatim recording's official storage location. Requests shall be made to the Superintendent or Board President. When that action is taken, while a Board member is listening to a verbatim recording, it shall not be re-recorded or removed from the District's main office or official storage location, except by vote of the Board or by court order.

Before making such requests, Board members should consider whether such requests are germane to their responsibilities, service to District, and/or Oath of Office in policy 2:80, *Board Member Oath and Conduct*. In the interest of encouraging free and open expression by Board members during closed meetings, the recordings of closed meetings should not be used by Board members to confirm or dispute the accuracy of recollections.

Communications

Agendas shall be provided to media via electronic means and posted to the District's website at least 48 hours in advance of all Board meetings. Agendas also must be posted to the front door of the meeting location and the Central Office, which may be the same place. Each July, the press shall be provided with a scheduled list of all Board meetings and Board Committee meetings for the year via electronic means. This list shall also be posted to the District website.

Quorum and Participation by Audio or Video Means

A quorum of the Board must be physically present at all Board meetings. A majority of the full membership of the Board of Education shall constitute a quorum.

Provided a quorum is physically present, a Board member may attend a meeting by video or audio conference if he or she is prevented from physically attending because of: (1) personal illness or disability, (2) employment or District business, or (3) a family or other emergency. If a member wishes to attend a meeting by video or audio means, he or she must notify the recording secretary or Superintendent at least 24 hours before the meeting unless advance notice is impractical. The recording secretary or Superintendent will inform the Board President and make appropriate arrangements. A Board member, who attends a meeting by audio or video means, as provided in this policy, may participate in all aspects of the Board meeting including voting on any item.

No Physical Presence of Quorum and Participation by Audio or Video; Disaster Declaration¹

The ability of the Board to meet in person with a quorum physically present at its meeting location may be affected by the Governor or the Director of the Ill. Dept. of Public Health issuing a disaster declaration related to a public health emergency. The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President determines that an in-person meeting or a meeting conducted under the **Quorum and Participation by Audio or Video Means** subhead above, is not practical or prudent because of the disaster declaration. If neither the President nor Vice President are present or able to perform this determination, the Superintendent shall serve as the duly authorized designee for purposes of making this determination.

Rules of Order

The Board President, as the presiding officer, will use *Robert's Rules of Order Newly Revised* as a guide when a question arises concerning procedure.

Broadcasting and Recording Board Meetings

Any person may record or broadcast an open Board of Education meeting. Requests for special needs, such as seating, writing surfaces, lighting, and access to electrical power, should be directed to the Superintendent at least 24 hours before the meeting.

Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting.

Commented [OC1]: During the 2020 COVID-19 pandemic, Ill. Gov. Pritzker issued Executive Order (EO) 2020-07 pursuant to 20 ILCS 3305/7 (disaster proclamation due to public health emergency) that temporarily suspended OMA's physical quorum requirement. The Governor extended this OMA relief through subsequent Executive Orders as the crisis continued. See EOs 2020-18, 2020-33, and 2020-39. During the period covered by EO 2020-39, 5 ILCS 120/7(e), amended by P.A. 101-640 was enacted, immediately requiring public bodies to meet a number of conditions before suspending the physical quorum requirement.

LEGAL REF.:

5 ILCS 120/2a, 120/2.02, 120/2.05, ~~and 120/2.06,~~ and 120/7.

105 ILCS 5/10-6, 5/10-7, 5/10-12, and 5/10-16.

CROSS REF.: 2:150 (Committees), 2:200 (Types of Board of Education Meetings), ~~2:150 (Committees),~~ 2:210 (Organizational Board of Education Meeting), 2:230 (Public Participation at Board of Education Meetings and Petitions to the Board)

ADOPTED: February 10, 2003

REVISED: December 11, 2006; May 10, 2010, August 8, 2011; November 12, 2012; February 28, 2017; January 28, 2020

OPERATIONAL SERVICES

4:180 Pandemic Preparedness; Management; and Recovery

The School Board recognizes that the District will play an essential role along with the local health department and emergency management agencies in protecting the public's health and safety if an during a influenza pandemic occurs.

A pandemic influenza is a global worldwide outbreak of disease. Pandemics happen when a new virus emerges to infect individuals and, because for which there is little to or no pre-existing natural immunity against the new virus and no vaccine; it spreads sustainably quickly to people who have not been previously exposed to the new virus.

To prepare the School District community for a pandemic, the Superintendent or designee shall: (1) learn and understand how the roles that the federal, State, and local government would play in an epidemic function; (2) form a pandemic planning team consisting of appropriate District personnel and community members to identify priorities and oversee the development and implementation of a comprehensive pandemic influenza school action plan; and (3) build awareness of the final plan among staff, students, and community.

Emergency School Closing³

In the case of a pandemic, the Governor may declare a disaster due to a public health emergency that may affect any decision for an emergency school closing. Decisions for an emergency school closing will be made by the Superintendent in consultation with and, if necessary, at the direction of the Governor, Ill. Dept. of Public Health, District's local health department, emergency management agencies, and/or Regional Office of Education.

During an emergency school closing, the Board President and the Superintendent may, to the extent the emergency situation allows, examine existing Board policies pursuant to Policy 2:240, Board Policy Development, and recommend to the Board for consideration any needed amendments or suspensions to address mandates that the District may not be able to accomplish or implement due to a pandemic.⁴

Board Meeting Procedure: No Physical Presence of Quorum and Participation by Audio or Video

Commented [OC2]: This policy is renamed from *Pandemic Preparedness* to *Pandemic Preparedness; Management; and Recovery*. It is updated in response to the General Assembly, the Ill. State Board of Education (ISBE), Ill. Attorney General, and the U.S. Dept. of Education taking a number of actions and/or issuing guidance documents to address the ongoing COVID-19 pandemic as it affects public school operations and student learning. Its purpose is to establish board direction about pandemic preparedness, management, and recovery issues and inform the community about the board's role during a pandemic.

A disaster declaration related to a public health emergency may affect the Board's ability to meet in person and generate a quorum of members who are physically present at the location of a meeting. Policy 2:220, *School Board Meeting Procedure*, governs Board meetings by video or audio conference without the physical presence of a quorum.

Payment of Employee Salaries During Emergency School Closures

The Superintendent shall consult with the Board to determine the extent to which continued payment of salaries and benefits will be made to the District's employees, pursuant to Board policies 3:40, *Superintendent*, 3:50, *Administrative Personnel Other Than the Superintendent*, 5:35, *Compliance with the Fair Labor Standards Act*, 5:200, *Terms and Conditions of Employment and Dismissal*, and 5:270, *Employment At-Will, Compensation, and Assignment*, and consistent with: (1) applicable laws, regulations, federal or State or local emergency declarations, executive orders, and agency directives; (2) collective bargaining agreements and any bargaining obligations; and (3) the terms of any grant under which an employee is being paid.

Commented [OC3]: This language is required if a district wishes to continue to charge employee salaries and benefits to a grant during an extended school closure, depending upon the specific terms of government orders and/or guidance issued during a pandemic. 2 C.F.R. Part 200 and 30 ILCS 708/.

During the 2020 COVID-19 pandemic, Gov. Pritzker and ISBE issued directives and/or guidance regarding payment of school district employees that may impact a board's decision regarding continued payment of employees during an extended closure. ISBE and the Governor suspended in-person learning and issued a Joint Statement (JS) with other school administrator and union groups, which purported to mandate that all school district employees on the district's payroll be paid as if districts were functioning normally and they were performing their normal work. The JS cited no specific authority for the payment mandate.

Additionally, it is important to remember that changes to wages, hours, terms and conditions of employment, even when made during an extraordinary circumstance such as a pandemic, remain subject to collective bargaining obligations.

Suspension of In-Person Instruction; Remote and/or Blended Remote Learning Day Plan(s)

When the Governor declares a disaster due to a public health emergency pursuant to 20 ILCS 3305/7, and the State Superintendent of Education declares a requirement for the District to use *Remote Learning Days* or *Blended Remote Learning Days*, the Superintendent shall approve and present to the Board for adoption a Remote and/or Blended Remote Learning Day Plan (Plan) that:

1. Recommends to the Board for consideration any suspensions or amendments to curriculum-related policies to reduce any Board-required graduation or other instructional requirements in excess of minimum curricular requirements specified in School Code that the District may not be able to provide due to the pandemic;
2. Implements the requirements of 105 ILCS 5/10-30; and
3. Ensures a plan for periodic review of and/or amendments to the Plan when needed and/or required by statute, regulation, or State guidance.

LEGAL REF.:

105 ILCS 5/10-16.7, 5/10-20.5, 5/10-20.56, and 5/10-30.

5 ILCS 120/2.01 and 120/7(e), Open Meetings Act.

20 ILCS 2305/2(b), Ill. Dept. of Public Health Act (Part 1).

20 ILCS 3305/, Ill. Emergency Management Agency Act.

115 ILCS 5/, Ill. Educational Labor Relations Act.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:20 (Powers and Duties of the School Board; Indemnification), 2:220 (School Board Meeting Procedure), 2:240 (Board Policy Development), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:70 (Succession of Authority), 4:170 (Safety), 5:35 (Compliance with the Fair Labor Standards Act), 5:200 (Terms and Conditions of Employment and Dismissal), 5:270 (Employment At-Will, Compensation, and Assignment), 6:20 (School Year Calendar and Day), 6:60 (Curriculum Content), 6:300 (Graduation Requirements), 7:90 (Release During School Hours), 8:100 (Relations with Other Organizations and Agencies)

ADOPTED: June 25, 2012

REVISED:

Commented [OC4]: 105 ILCS 5/10-30(3), added by P.A. 101-643, requires the "[board] to adopt and the superintendent to approve" these plans upon the following statutory triggers: (1) the governor declaring a disaster pursuant to 20 ILCS 3305/, and (2) the state superintendent of education declaring a requirement for a school district, multiple school districts, a region, or the entire State.

STUDENTS

7:190 Student Behavior

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society.

When and Where Conduct Rules Apply

A student is subject to disciplinary action for engaging in *prohibited student conduct*, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

1. On, or within sight of, school grounds before, during, or after school hours or at any time;
2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
3. Traveling to or from school or a school activity, function, or event; or
4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

Prohibited Student Conduct

The school administration is authorized to discipline students for gross disobedience or misconduct, including but not limited to:

1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes, including by students age 18 and over.
2. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are in the opinion of a District staff member under the influence of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
3. Using, being under the influence in the opinion of a District staff member, possessing, distributing, purchasing, selling, or offering for sale:

- a. Any illegal drug or controlled substance, or cannabis (including marijuana, hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*).
- b. Any anabolic steroid unless it is being administered in accordance with a physician's or licensed practitioner's prescription.
- c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription.
- d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*.
- e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.
- f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form.
- g. *Look-alike* or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy.
- h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances.

Students who are under the influence of any prohibited substance, as determined by District staff, are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.

1. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy.
2. Using or possessing an electronic paging device. Using a cellular telephone, video recording device, personal digital assistant (PDA), or other electronic

- device in any manner that disrupts the educational environment or violates the rights of others, including using the device to take photographs in locker rooms or bathrooms, cheat, or otherwise violate student conduct rules. Prohibited conduct specifically includes, without limitation, creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction of oneself or another person through the use of a computer, electronic communication device, or cellular phone. Unless otherwise banned under this policy or by the Building Principal, all electronic devices must be kept powered-off and out-of-sight during the regular school day unless: (a) the supervising teacher grants permission; (b) use of the device is provided in a student's individualized education program (IEP); (c) it is used during the student's lunch period, or (d) it is needed in an emergency that threatens the safety of students, staff, or other individuals.
3. Using or possessing a laser pointer unless under a staff member's direct supervision and in the context of instruction.
 4. Disobeying rules of student conduct or directives from staff members or school officials. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
 5. Engaging in academic dishonesty, including without limitation, cheating, intentionally plagiarizing, wrongfully giving or receiving help during an academic examination, altering report cards, and wrongfully obtaining test copies or scores.
 6. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network, or other comparable conduct.
 7. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or preference, or (b) display of affection during non-instructional time.
 8. Teen dating violence, as described in Board policy 7:185, *Teen Dating Violence Prohibited*.
 9. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property.
 10. Entering school property or a school facility without proper authorization.
 11. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.
 12. Being absent without a recognized excuse; State law and School Board policy regarding truancy control will be used with chronic and habitual truants.
 13. Being involved with any public school fraternity, sorority, or secret society, by: (a) being a member; (b) promising to join; (c) pledging to become a member; or (d)

- soliciting any other person to join, promise to join, or be pledged to become a member.
14. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia.
 15. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism, and hazing.
 16. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
 17. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee.
 18. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.
 19. Using, possessing, controlling, or transferring any explosive or incendiary device. This includes any component of an explosive or incendiary device, e.g., schematics or other drawings, ignition agent, container, wiring, etc., when it is reasonably determined that the component was intended to be used as part of an explosive or incendiary device.
 20. Student dress that is disruptive of the educational process, constitutes a threat to the safety or health of the student or others and/or is in violation of applicable law or ordinance.

Definition of Possession

For purposes of this policy, the term *possession* includes having control, custody, or care, currently or in the past, of an object or substance, including situations in which the item is: (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, or automobile; (c) in a school's student locker, desk, or other school property; or (d) at any location on school property or at a school-sponsored event. "Forgetting" that an item is on one's person or in one's locker, desk, purse, backpack, or vehicle located on school property, etc., does not constitute lack of possession. Similarly, coming onto school grounds or to a school-sponsored event in a vehicle which the student knows contains an item constitutes possession of that item, even if the vehicle or the item is not the student's.

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive

behavior that may reasonably produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian of a student who engages in aggressive behavior is notified of the incident. The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent/guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student.

Student Searches

Students have no reasonable expectation of privacy in their desks, lockers, school parking lots, vehicles located on school property, or other property owned or controlled by the school or their personal effects left in those areas. To maintain order and security in the schools, school authorities may inspect and search these areas and/or personal effects left in these areas, without notice to or the consent of the student, and without a search warrant. The Administrative Regulations further describe the District's right to search students and their property and to seize all resulting materials and evidence.

Disciplinary Measures

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-exclusionary discipline before using out-of-school suspensions or expulsions. School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties. Potential disciplinary measures include, without limitation, any of the following:

1. Notifying parent(s)/guardian(s).
2. Disciplinary conference.
3. Withholding of privileges.
4. Temporary removal from the classroom.
5. Return of property or restitution for lost, stolen, or damaged property.
6. In-school suspension. The Building Principal or designee shall ensure that the student is properly supervised.
7. After-school study or Saturday study provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure must be used. The student must be supervised by the detaining teacher or the Building Principal or designee.
8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs. The District will not provide transportation. School administration shall use this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.

9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules.
10. Suspension of bus riding privileges in accordance with Board policy 7:220, *Bus Conduct*.
11. Out-of-school suspension from school and all school activities in accordance with Board policy 7:200, *Suspension Procedures*. A student who has been suspended shall also be restricted from being on school grounds and at school activities.
12. Expulsion from school and all school activities for a definite time period not to exceed 2 calendar years in accordance with Board policy 7:210, *Expulsion Procedures*. A student who has been expelled shall also be restricted from being on school grounds and at school activities.
13. Transfer to an alternative program if the student is expelled or otherwise qualifies for the transfer under State law. The transfer shall be in the manner provided in [Article 13A](#) or [13B](#) of the School Code.
14. Notifying juvenile authorities or other law enforcement when appropriate including without limitation, the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), *look-alikes*, alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies.
15. Peer jury.

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion. Students enrolled in the District's State-funded preschool program(s) may be temporarily removed or transitioned to a new program in accordance with federal and State law. State law prohibits the expulsion of students from the program(s).

Students enrolled in the District's State-funded preschool program(s) may be temporarily removed or transitioned to a new program in accordance with federal and State law. State law prohibits the expulsion of students from the program(s).

Corporal punishment is prohibited. *Corporal punishment* is defined as slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as needed to maintain safety for students, staff, or other persons, or for the purpose of self-defense or defense of property.

Isolated Time Out, Time Out, and Physical Restraint

Neither isolated time out, time out, nor physical restraint shall be used to discipline or punish a student. These methods are only authorized for use as permitted in 105 ILCS

Commented [OC5]: This language is added in response to the emergency rules and subsequent amendments to those emergency rules issued by ISBE that significantly limited the use of isolated time out and physical restraint. ISBE adopted permanent rules governing the use of isolated time out, time out, and physical restraint (permitted under limited circumstances and only until July 1, 2021). Isolated time out, time out, or physical restraint may be used by staff members **only if** their use is authorized by policy and administrative procedure. 105 ILCS 5/2-3.130, 5/10-20.33, and 5/24-24; 23 Ill.Admin.Code §§1.280(c) and 1.285.

5/10-20.33, State Board of Education rules (23 Ill.Admin.Code §§ 1.280, 1.285), and the District's procedure(s).

Weapons

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

1. A *firearm*, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code ([18 U.S.C. § 921](#)), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act ([430 ILCS 65](#)), or firearm as defined in Section 24-1 of the Criminal Code of 1961 ([720 ILCS 5/24-1](#)).
2. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look-alikes* of any *firearm* as defined above.
3. Spent live and spent ammunition.

The expulsion requirement under either paragraph one or two above may be modified by the Superintendent, and the Superintendent's determination may be modified by the Board on a case-by-case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do bodily harm.

This policy's prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area.

Re-Engagement of Returning Students

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student's ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit.

Required Notices

A school staff member shall immediately notify the office of the Building Principal in the event that he or she: (1) observes any person in possession of a firearm on or around school grounds; however, such action may be delayed if immediate notice would

endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member. Upon receiving such a report, the Building Principal or designee shall immediately notify the local law enforcement agency, Ill. Dept. of State Police (ISP), and any involved student's parent/guardian. *School grounds* includes modes of transportation to school activities and any public way within 1000 feet of the school, as well as school property itself.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment, or in-school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other certificated [licensed] educational employees, and other persons providing a related service for or with respect to a student, may use reasonable force as needed to maintain safety for other students, school personnel, or other persons, or for the purpose of self-defense or defense of property. Teachers may temporarily remove students from a classroom for disruptive behavior.

The Superintendent, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to ten consecutive school days, provided the appropriate procedures are followed. The Board may suspend a student from riding the bus in excess of ten school days for safety reasons.

Incorporated

by Reference: 7:190-AP4 (Use of Isolated Time Out, Time Out, and Physical Restraint)

LEGAL REF.:

20 U.S.C. §6081, Pro-Children Act of 1994.

20 U.S.C. §7961 *et seq.*, Gun Free Schools Act.

105 ILCS 5/10-20.5b, 5/10-20.14, 5/10-20.28, 5/10-20.36, 5/10-21.7, 5/10-21.10, 5/10-22.6, 5/10-27.1A, 5/10-27.1B, 5/22-33, 5/24-24, 5/26-12, 5/27-23.7, 5/31-3, and 110/3.10.

410 ILCS 130/, Compassionate Use of Medical Cannabis Pilot Program.

410 ILCS 647/, Powdered Caffeine Control and Education Act.

430 ILCS 66/, Firearm Concealed Carry Act.

23 Ill.Admin.Code §§ 1.280, 1.285.

CROSS REF.: 2:150 (Committees), 2:240 (Board Policy Development), 5:230 (Maintaining Student Discipline), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 7:70 (Attendance and Truancy), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:170 (Vandalism), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:270 (Administering Medicines to Students), 7:310 (Restrictions on Publications; Elementary Schools), 8:30 (Visitors to and Conduct on School Property)

7:345 Use of Educational Technologies; Student Data Privacy and Security

Educational technologies used in the District shall further the objectives of the District's educational program, as set forth in Board policy 6:10, *Educational Philosophy and Objectives*, align with the curriculum criteria in policy 6:40, *Curriculum Development*, and/or support efficient District operations. The Superintendent shall ensure that the use of educational technologies in the District meets the above criteria.

The District and/or vendors under its control may need to collect and maintain data that personally identifies students in order to use certain educational technologies for the benefit of student learning or District operations.

Federal and State law govern the protection of student data, including school student records and/or *covered information*. The sale, rental, lease, or trading of any school student records or covered information by the District is prohibited. Protecting such information is important for legal compliance, District operations, and maintaining the trust of District stakeholders, including parents, students and staff.

Definitions

Covered information means personally identifiable information (PII) or information linked to PII in any media or format that is not publicly available and is any of the following: (1) created by or provided to an operator by a student or the student's parent/guardian in the course of the student's or parent/guardian's use of the operator's site, service or application; (2) created by or provided to an operator by an employee or agent of the District; or (3) gathered by an operator through the operation of its site, service, or application.

Operators are entities (such as educational technology vendors) that operate Internet websites, online services, online applications, or mobile applications that are designed, marketed, and primarily used for K-12 school purposes.

Breach means the unauthorized acquisition of computerized data that compromises the security, confidentiality or integrity of covered information maintained by an operator or the District.

Commented [OC6]: This new policy is added in response to recent amendments to the Student Online Personal Protection Act (SOPPA) (105 ILCS 85/), amended by P.A. 101-516, eff. 7-1-21, which specifically requires boards to adopt a policy for designating which district employees are authorized to enter into agreements with operators. SOPPA is the State law that governs how educational technology companies, schools, and the Ill. State Board of Education use and protect *covered information* of students.

Operator Contracts

The Superintendent or designee designates which District employees are authorized to enter into written agreements with operators for those contracts that do not require separate Board approval. Contracts between the Board and operators shall be entered into in accordance with State law and Board policy 4:60, *Purchases and Contracts*, and shall include any specific provisions required by State law.

Security Standards

The Superintendent or designee shall ensure the District implements and maintains reasonable security procedures and practices that otherwise meet or exceed industry standards designed to protect covered information from unauthorized access, destruction, use, modification, or disclosure. In the event the District receives notice from an operator of a breach or has determined a breach has occurred, the Superintendent or designee shall also ensure that the District provides any breach notifications required by State law.

LEGAL REF.:

20 U.S.C. §1232g, Family and Educational Rights and Privacy Act, implemented by 34 C.F.R. Part 99.

105 ILCS 10/, Ill. School Student Records Act.

105 ILCS 85/, Student Online Personal Protection Act.

CROSS REF.: 4:15 (Identity Protection), 4:60 (Purchases and Contracts), 6:235 (Access to Electronic Networks), 7:340 (Student Records)

GENERAL PERSONNEL

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race, color, religion, creed, national origin, sex, sexual orientation, age, ancestry, marital status, arrest record, military status order of protection status, unfavorable military discharge, citizenship status provided the individual is authorized to work in the United States, use of lawful products while not at work, being a victim of domestic ~~violence, or sexual violence,~~ or gender violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis ~~Pilot~~ Program Act, 410 ILCS 130/.

Commented [OC1]: Updated in response to the Victims' Economic and Safety Act, 820 ILCS 180/ (VESSA), amended by P.A. 101-221, eff. 1-1-20, adding *gender violence* to the law's protections.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. The Superintendent shall insert into this policy the addresses and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Colleen O'Keefe, Chief Legal Counsel
2550 Harnish Dr., Algonquin, IL 60102
Colleen.Keefe@D300.org
847-551-8300

Complaint Managers:

Eberto Mora, Director of Human Resources
2550 Harnish Dr., Algonquin, IL 60102
Eberto.Mora@D300.org
847-551-8300

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

8 U.S.C. §1324a et seq., Immigration Reform and Control Act.

20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972, implemented by 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §621 et seq., Age Discrimination in Employment Act.

29 U.S.C. §7091 et seq., Rehabilitation Act of 1973.

38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment Rights Act (1994).

42 U.S.C. §1981 et seq., Civil Rights Act of 1991.

42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964, implemented by 29 C.F.R. Part 1601.

42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.

42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.

42 U.S.C. §2000e(k), Pregnancy Discrimination Act.

42 U.S.C. §12111 et seq., Americans with Disabilities Act, Title I.

Ill. Constitution, Art. I, §§17, 18, and 19.

105 ILCS 5/10-20.7, 5/20.7a, 5/21.1, 5/22.4, 5/23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.

410 ILCS 130/40, Compassionate Use of Medical Cannabis ~~Pilot~~ Program Act.

410 ILCS 513/25, Genetic Information ~~Privacy~~ Protection Act.

740 ILCS 174/, Ill. Whistleblower Act.

775 ILCS 5/1-103, 5/2-102, 103, and 5/6-101, Ill. Human Rights Act.

775 ILCS 35/5, Religious Freedom Restoration Act.

820 ILCS 55/10, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 75/, Job Opportunities for Qualified Applicants Act.

820 ILCS 112/, Ill. Equal Pay Act of 2003.

820 ILCS 180/30, Victims' Economic Security and Safety Act.

820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment, At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

ADOPTED: February 10, 2003

REVISED: November 28, 2005, January 14, 2008, October 16, 2008, May 24, 2010, August 8, 2011; March 12, 2012; May 12, 2014; August 11, 2015; February 28, 2017

GENERAL PERSONNEL

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policy 7:20, *Harassment of Students Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The School District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct which has the effect of humiliation, embarrassment or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Complaint

Employees and nonemployees (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors and consultants) are encouraged to promptly report information regarding violations of this policy. Employees Individuals may choose to report to a person of the individual employee's same gender. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available.

Commented [OC2]: Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/, amended by P.A. 101-221, expanding the definition of unlawful harassment and employer liability for certain categories of employees and nonemployees (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors and consultants).

Aggrieved ~~employees~~ individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager. Employees may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy ~~5:20, *Workplace Harassment Prohibited*~~.

The Superintendent shall insert into this policy the names of the departments, addresses, and telephone numbers to contact with a report or complaint.

Nondiscrimination Coordinator:

Colleen O'Keefe, Chief Legal Counsel
2550 Harnish Dr., Algonquin, IL 60102
Colleen.Keefe@D300.org
847-551-8300

Complaint Managers:

Eberto Mora, Director of Human Resources
2550 Harnish Dr., Algonquin, IL 60102
Eberto.Mora@D300.org
847-551-8300

Investigation Process

Supervisors, Building Principals, or administrators who receive a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. A supervisor or administrator who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment. The District shall investigate alleged workplace harassment when the Nondiscrimination Coordinator or a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.

Enforcement

A violation of this policy may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, i.e., vendor, parent, invitee, etc. Any employee making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing bona fide complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and whistleblower protection may be available under the State Officials and Employees Ethics Act ([5 ILCS 430/](#)), the Whistleblower Act ([740 ILCS 174/](#)), and the Ill. Human Rights Act ([775 ILCS 5/](#)).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U. S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, ~~and~~ applicants, ~~and nonemployees~~ of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and reprinting including this policy in the appropriate handbooks.

LEGAL REF.:

Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) et seq., implemented by [29 C.F.R. §1604.11](#).

Title IX of the Education Amendments of 1972, [20 U.S.C. §1681](#) et seq., implemented by [34 C.F.R. Part 106](#).

State Officials and Employees Ethics Act, [5 ILCS 430/70-5\(a\)](#).

Ill. Human Rights Act, 775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2.

[56 Ill. Admin. Code Parts 2500, 2510, 5210, and 5220.](#)

[Burlington Industries v. Ellerth](#), 524 U.S. 742 (1998).

[Crawford v. Metro. Gov't of Nashville & Davidson County](#), 555 U.S. 271 (2009).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[Franklin v. Gwinnett Co. Public Schools](#), 503 U.S. 60 (1992).

[Harris v. Forklift Systems](#), 510 U.S. 17 (1993).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

[Meritor Savings Bank v. Vinson](#), 477 U.S. 57 (1986).

[Oncale v. Sundowner Offshore Services](#), 523 U.S. 75 (1998).

[Porter v. Erie Foods International, Inc.](#), 576 F.3d 629 (7th Cir. 2009).

[Sangamon County Sheriff's Dept. v. Ill. Human Rights Com'n](#), 233 Ill.2d 125 (Ill. 2009).

[Vance v. Ball State University](#), 133 S. Ct. 2434 (2013).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 7:20 (Harassment of Students Prohibited)

ADOPTED: February 10, 2003

REVISED: October 16, 2008, May 10, 2010; October 15, 2013; August 11, 2015; February 13, 2018; June 26, 2018

GENERAL PERSONNEL

5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition

Commented [OC3]: This policy is revised for clarification purposes.

Title has been updated. Original Title: Drug- and Alcohol-Free Workplace; Tobacco Prohibition

All District workplaces are drug- and alcohol-free workplaces.

All employees are prohibited from engaging in any of the following activities while on District premises or while performing work or being on call for the District:

1. Unlawful manufacture, dispensing, distribution, possession, or use of an illegal or controlled substance, or being impaired by or under the influence of any illegal substance or any detectible use of any illegal substance regardless of when or where the use occurred.
2. Distribution, consumption, use, possession, or being impaired by or under the influence of an alcoholic beverage; being present on District premises or while performing work for the District when alcohol consumption is detectible, regardless of when and/or where the use occurred.
3. Distribution, consumption, possession, or use, or being impaired by or under the influence of medical cannabis; being present on District premises or while performing work for the District when impaired by or under the influence of cannabis, regardless of when and/or where the use occurred, unless distribution, possession, and/or use is by a school nurse or school administrator pursuant to Ashley's Law, 105 ILCS 5/22-33. The District considers employees impaired by or under the influence of cannabis when there is a good faith belief that an employee manifests the specific articulable symptoms listed in the Cannabis Regulation and Tax Act (CRTA). For purposes of this policy, a controlled substance means a substance that is:
 1. Not legally obtainable,
 2. Being used in a manner different than prescribed,
 3. Legally obtainable, but has not been legally obtained, or
 4. Referenced in federal or State controlled substance acts.

For purposes of this policy, District premises means workplace as defined in the CRTA in addition to District and school buildings, grounds, and parking areas; vehicles used for school purposes; and any location used for a Board of Education meeting, school athletic event, or other school-sponsored or school-sanctioned events or activities. School grounds means the real property comprising any school, any conveyance used to transport students to school or a school-related activity, and any public way within 1,000 feet of any school ground, designated school bus stops where students are waiting for the school bus, and school-sponsored or school-sanctioned events or

activities. "Vehicles used for school purposes" means school buses or other school vehicles.

As a condition of employment, each employee shall:

1. Abide by the terms of the Board policy respecting a drug- and alcohol-free workplace; and
2. Notify his or her supervisor of his or her conviction under any criminal drug statute for a violation occurring on the District premises or while performing work for the District, no later than five calendar days after such a conviction.

Unless otherwise prohibited by this policy, prescription and over-the-counter medications are not prohibited when taken in standard dosages and/or according to prescriptions from the employee's licensed health care provider, provided that an employee's work performance is not impaired.

To make employees aware of the dangers of drug and alcohol abuse, the Superintendent or designee shall perform each of the following:

1. Provide each employee with a copy of this policy.
2. Post notice of this policy in a place where other information for employees is posted.
3. Make available materials from local, State, and national anti-drug and alcohol-abuse organizations.
4. Enlist the aid of community and State agencies with drug and alcohol informational and rehabilitation programs to provide information to District employees.
5. Establish a drug-free awareness program to inform employees about:
 - a. The dangers of drug abuse in the workplace,
 - b. Available drug and alcohol counseling, rehabilitation, re-entry, and any employee assistance programs, and
 - c. The penalties that the District may impose upon employees for violations of this policy.
6. Remind employees that policy 6:60, Curriculum Content, requires the District to educate students, depending upon their grade, about drug and substance abuse prevention and relationships between drugs, alcohol, and violence.

E-Cigarette, Tobacco, and Cannabis Prohibition

All employees are covered by the conduct prohibitions contained in policy 8:30, *Visitors to and Conduct on School Property*. The prohibition on the use of e-cigarettes, tobacco, and cannabis products applies both (1) when an employee is on school property, and (2) while an employee is performing work for the District at a school event regardless of the event's location.

Tobacco shall have the meaning provided in 105 ILCS 5/section 10-20.5b of the School Code.

Cannabis shall have the meaning provided in the CRTA, 410 ILCS 705/1-10.

E-Cigarette is short for electronic cigarette and includes, but is not limited to, any electronic nicotine delivery system (ENDS), electronic cigar, electronic cigarillo, electronic pipe, electronic hookah, vape pen, or similar product or device, and any components or parts that can be used to build the product or device.

District Action Upon Violation of Policy

An employee who violates this policy may be subject to disciplinary action, including termination. In addition or Aalternatively, the ~~School~~ Board may require an employee to successfully complete an appropriate drug- or alcohol-abuse rehabilitation program.

The Board shall take disciplinary action with respect to an employee convicted of a drug offense in the workplace within 30 days after receiving notice of the conviction.

Should District employees be engaged in the performance of work under a federal contract or grant, or under a State contract or grant of \$5,000 or more, the Superintendent shall notify the appropriate State or federal agency from which the District receives contract or grant monies of the employee's conviction within 10 days after receiving notice of the conviction.

Disclaimer

The Board reserves the right to interpret, revise or discontinue any provision of this policy pursuant to the **Suspension of Policies** subhead in policy 2:240, *Board Policy Development*.

LEGAL REF.:

Americans With Disabilities Act, 42 U.S.C. §12114.

~~Compassionate Use of Medical Cannabis Pilot Program, 410 ILCS 130/.~~

Controlled Substances Act, 21 U.S.C. §812; 21 C.F.R. §1308.11-1308.15.

Drug-Free Workplace Act of 1988, 41 U.S.C. §8101 et seq.

Safe and Drug-Free School and Communities Act of 1994, 20 U.S.C. §7101 et seq.

30 ILCS 580/. Drug-Free Workplace Act, ~~30 ILCS 580/.~~

105 ILCS 5/10-20.5b]

410 ILCS 82/, Smoke Free Illinois Act.

410 ILCS 130/, Compassionate Use of Medical Cannabis Program Act.

410 ILCS 705/1-1 et seq., Cannabis Regulation and Tax Act.

720 ILCS 675, Prevention of Tobacco Use by Persons under 21 Years of Age and Sale and Distribution of Tobacco Products Act.

820 ILCS 55/, Right to Privacy in the Workplace Act.

21 C.F.R. Parts 1100, 1140, and 1143.

23 Ill.Admin.Code §22.20.

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment),
5:120 (Employee Ethics; Conduct; and Conflict of Interest), 6:60 (Curriculum Content),
8:30 (Visitors to and Conduct on School Property)

ADOPTED: June 10, 2013

REVISED: January 13, 2014; December 8, 2015

GENERAL PERSONNEL

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child or, for a student aged 18 through 21, an abused or neglected individual with a disability, shall: (1) immediately report or cause a report to be made to the Ill. ~~Illinois~~ Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY), and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office. Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.orgwww.cybertipline.com. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and Erin's Law Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

Commented [OC4]: This language is added in response to 105 ILCS 5/10-23.12(c) (all district employees), added by P.A. 101-531; 105 ILCS 5/21B-75(b) (teachers), amended by P.A. 101-531.

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months~~one year~~ of initial employment and at least every three~~five~~ years after that date.

Commented [OC5]: Updated in response to the Abused and Neglected Child Reporting Act (ANCRA), 325 ILCS 5/4(j), amended by P.A. 101-564.

The Superintendent will encourage all District educators to complete continuing professional development that addresses the traits and identifiers that may be evident in students who are victims of child sexual abuse, including recognizing and reporting child sexual abuse and providing appropriate follow-up and care for abused students as they return to the classroom setting.

Alleged Incidents of Sexual Abuse; Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A, that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Commented [OC6]: This language is added in response to 105 ILCS 5/10-20.69, added by P.A. 101-531, which requires that every two years, each district within an Illinois county served by an accredited Children's Advocacy Center review all its existing sexual abuse investigation policies and procedures to ensure consistency with 105 ILCS 5/22-85, added by P.A. 101-531.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

The Superintendent shall notify the State Superintendent and the Regional Superintendent in writing when he or she has reasonable cause to believe that a license holder was dismissed or resigned from the District as a result of an act that made a child an abused or neglected child. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

Special Board of Education Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ~~the Act~~ ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ~~the Act~~ ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under 105 ILCS 5/21B, has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

Commented [OC7]: This requirement is added pursuant to 105 ILCS 5/10-23.12(c), added by P.A. 101-531

LEGAL REF.:

[105 ILCS 5/10-21.9.](#)

[20 ILCS 1305/1-1](#) et seq., Department of Human Services Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/12C-50.1](#), Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the Board of Education), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Terminations and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Police Interviews)

ADOPTED: January 13, 2014

REVISED: June 28, 2016; February 13, 2018

GENERAL PERSONNEL

5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of such program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate the District and School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

The staff development program shall provide, at a minimum, at least once every two years, the in-service training of licensed school personnel and administrators on current best practices regarding the identification and treatment of attention deficit disorder and attention deficit hyperactivity disorder, the application of non-aversive behavioral interventions in the school environment, and the use of psychotropic or psychostimulant medication for school-age children.

The staff development program shall provide, at a minimum, once every two years, the in-service training of all District staff on educator ethics, teacher-student conduct, and school employee-student conduct.

In addition, the staff development program shall include each of the following:

1. At least, once every two years, training of all District staff by a person with expertise on anaphylactic reactions and management.
2. At least every two years, an in-service to train school personnel, at a minimum, to understand, provide information and referrals, and address issues pertaining to youth who are parents, expectant parents, or victims of domestic or sexual violence.
3. Training that, at a minimum, provides District staff with a basic knowledge of matters relating to acquired immunodeficiency syndrome (AIDS) and the availability of appropriate sources of counseling and referral.
4. Training for licensed school personnel and administrators who work with students in grades kindergarten through 12 to identify the warning signs of mental illness and suicidal behavior in youth along with appropriate intervention and referral techniques.
5. Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training as follows:
 - a. Staff development for local school site personnel who work with students in grades kindergarten through 8, in the detection, reporting and prevention of child abuse and neglect (see policy 5:90, *Abused and Neglected Child Reporting*).
 - b. Within ~~one year~~ **three months** of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing

and reporting child abuse. Mandated reporter training must be completed again at least every ~~five~~three years (see policy 5:90, *Abused and Neglected Child Reporting*).

- c. Informing educators about the recommendation in the *Erin's Law* Taskforce Report requesting them to attend continuing professional development programs that address the prevention and identification of child sexual abuse (see policy 5:90, *Abused and Neglected Child Reporting*).
6. Education for staff instructing students in grades 7 through 12, concerning teen dating violence as recommended by the District's Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students or Complaint Manager.
7. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
8. Annual continuing education and/or training opportunities (*professional standards*) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three year period.
9. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with [105 ILCS 25/1.15](#). Coaching personnel and athletic directors hired on or after 8-19-2014 must be certified before their position's start date.
10. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
11. Every two years, school personnel who work with students must complete an in-person or online training program on the management of asthma, the prevention of asthma symptoms, and emergency response in the school setting.
12. Training for school personnel to develop cultural competency, including understanding and reducing implicit racial bias.
13. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
14. For nurses, administrators, guidance counselors, teachers, persons employed by a local health department and assigned to a school, and persons who contract with the District to perform services in connection with a student's seizure action

Commented [OC8]: Updated in response to the Abused and Neglected Child Reporting Act (ANCRA), 325 ILCS 5/4(j), amended by P.A. 101-564.

Commented [OC9]: Updated in response to 105 ILCS 150/25, added by P.A. 101-50.

plan, training in the basics of seizure recognition, first aid, and appropriate emergency protocols.

15. For all District staff, annual sexual harassment prevention training.

Commented [OC10]: Updated in response to 775 ILCS 5/2-109, added by P.A. 101-221, eff. 1-1-20.

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.

An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator.

LEGAL REF.:

Healthy, Hunger-Free Kids Act of 2010, [42 U.S.C. §1758b](#), [Pub. L. 111-296](#).

[7 C.F.R. Parts 210](#) and [235](#).

[105 ILCS 5/2-3.62](#), [5/10-20.17a](#), [5/10-20.61](#), [5/10-22.6\(c-5\)](#), [5/10-22.39](#), [5/10-23.12](#), [5/22-80\(h\)](#), and [5/24-5](#).

[105 ILCS 25/1.15](#), Interscholastic Athletic Organization Act.

[105 ILCS 150/25](#), Seizure Smart School Act.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/4, Abused and Neglected Child Reporting Act.

745 ILCS 49/, Good Samaritan Act.

[775 ILCS 5/2-109](#), III. Human Rights Act.

[23 Ill.Admin.Code §§ 22.20](#), [226.800](#), and [Part 525](#).

[77 Ill.Admin.Code §527.800](#).

CROSS REF.: 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20

(Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Food Allergy Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

ADOPTED: January 13, 2014

REVISED: February 28, 2017; February 13, 2018; May 28, 2019

GENERAL PERSONNEL

5:120 Employee Ethics; Conduct; and Conflict of Interest

Professional and Appropriate Conduct

All District employees are expected to maintain high standards in their school relationships, to demonstrate integrity and honesty, to be considerate and cooperative, and to maintain professional and appropriate relationships with students, parents, staff members, and others. In addition, the *Code of Ethics for Illinois Educators*, adopted by the Illinois State Board of Education, is incorporated by reference into this policy. Any employee who sexually harasses a student, willfully or negligently fails to report an instance of suspected child abuse or neglect as required by the Abused and Neglected Child Reporting Act (325 ILCS 5/), or otherwise violates an employee conduct standard will be subject to discipline up to and including dismissal.

Commented [OC11]: Language added pursuant to 325 ILCS 5/4(a)(4), amended by P.A. 101-564; 105 ILCS 5/10-23.12(c) (all district employees), added by P.A. 101-531; 105 ILCS 5/21B-75(b) (teachers), amended by P.A. 101-531.

Statement of Economic Interests

The following employees must file a "Statement of Economic Interests" as required by the Illinois Governmental Ethics Act:

1. Superintendent;
2. Building Principal;
3. head of any department;
4. Any employee who, as the District's agent, is responsible for negotiating one or more contracts, including collective bargaining agreement(s), in the amount of \$1,000 or greater;
5. hearing officer;
6. any employee having supervisory authority for 20 or more employees; and
7. any employee in a position that requires an administrative or a chief school business official endorsement.

Prohibited Interests; Conflict of Interest; and Limitation of Authority

In accordance with [Section 22-5](#) of the School Code, "no school officer or teacher shall be interested in the sale, proceeds, or profits of any book, apparatus, or furniture used or to be used in any school with which such officer or teacher may be connected," except when the employee is the author or developer of instructional materials listed with the Illinois State Board of Education and adopted for use by the Board. An employee having an interest in instructional materials must file an annual statement with the Board Secretary.

For the purpose of acquiring profit or personal gain, no employee shall act as an agent of the District nor shall an employee act as an agent of any business in any transaction with the District. This includes participation in the selection, award or administration of a contract supported by a federal award or State award governed by the Grant

Accountability and Transparency Act (GATA) (30 ILCS 708/) when the employee has a real or apparent conflict of interest. A conflict of interest arises when an employee or any of the following individuals has a financial or other interest in the entity selected for the contract:

1. Any person that has a close personal relationship with an employee that may compromise or impair the employee's fairness and impartiality, including a member of the employee's immediate family or household;
2. An employee's business partner; or
3. An entity that employs or is about to employ the employee or one of the individuals listed in one or two above. as defined by 2 C.F.R. §200.318(c)(1).

Employees shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or contracts. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

Outside Employment

Employees shall not engage in any other employment or in any private business during regular working hours or at such other times as are necessary to fulfill appropriate assigned duties.

Incorporated

by reference: 5:120-E (Exhibit - Code of Ethics for Illinois Educators)

LEGAL REF.:

[U.S. Constitution, First Amendment.](#)

[2 C.F.R. §200.318\(c\)\(1\).](#)

5 ILCS 420/4A-101, Ill. Governmental Ethics Act and 430/.

5 ILCS 430/, State Officials and Employee Ethics Act.

30 ILCS 708/, Grant Accountability and Transparency Act.

50 ILCS 135/, Local Governmental Employees Political Rights Act.

105 ILCS 5/10-22.39 and 5/22-5.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

775 ILCS 5/5A-102, Ill. Human Rights Act.

Commented [OC12]: 2 C.F.R. §200.318(c)(1) prohibits employees, officers, or agents of a school district from participating in the selection, award, or administration of a contract supported by a federal award if they have a real or apparent *conflict of interest*. The uniform federal rules on procurement standards in 2 C.F.R. Part 200 also apply to eligible State grants through the Grant Accountability and Transparency Act (GATA)(30 ILCS 708/).

[23 Ill.Admin.Code Part 22](#), Code of Ethics for Illinois Educators.

[Pickering v. Board of Township H.S. Dist. 205](#), 391 U.S. 563 (1968).

[Garceiti v. Ceballos](#), 547 U.S. 410 (2006).

CROSS REF.: 5:132 (Gift Ban), 4:60 (Purchases and Contracts), 5:100 (Staff Development Program), [5:125 \(Personal Technology and Social Media; Usage and Conduct\)](#)

ADOPTED: February 10, 2003

REVISED: June 13, 2005, January 11, 2010, August 8, 2011, January 13, 2014; October 13, 2015; June 13, 2017

PROFESSIONAL PERSONNEL

5:250 Leaves of Absence

Sick and Bereavement Leave

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

Child Bereavement Leave

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, [20 U.S.C. §2601 et seq.](#)) to take child bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the Child Bereavement Leave Act. Child bereavement leave allows for: (1) attendance by the bereaved staff member at the funeral or alternative to a funeral of his or her child, (2) making arrangements necessitated by the death of the staff member's child, or (3) grieving the death of the staff member's child, without any adverse employment action.

The leave must be completed within 60 days after the date on which the employee received notice of the death of his or her child. However, in the event of the death of more than one child in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Child Bereavement Leave Act. This policy does not create any right for an employee to take child bereavement leave that is inconsistent with the Child Bereavement Leave Act.

Personal Leave

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

Leaves for Service in the Military

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

Leaves for service in the military, National Guard, and General Assembly, as well as any re-employment rights, shall be granted in accordance with State and federal law.

School Visitation Leave

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

An eligible professional staff member is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or classroom activities academic meetings related to the teacher's child, if the conference or meeting activity cannot be scheduled during non-work hours. Professional staff members must first use all accrued vacation leave, personal leave, compensatory leave, and any other leave that may be granted to the professional staff member, except sick, and disability leave.

Commented [OC13]: Updated in response to 820 ILCS 147/15, amended by P.A. 101-486, eff. 8-1-20.

The Superintendent or designee shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leaves for Victims of Domestic Violence, Sexual Violence, or Gender Violence

An unpaid leave from work is available to any staff member who: (1) is a victim of domestic violence, sexual violence, or gender violence, or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, or gender violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance without suffering adverse employment action.

Commented [OC14]: This new language is required by the Victims' Economic Security and Safety Act, (VESSA) (820 ILCS 180/, amended by P.A. 101-221, and 56 Ill.Admin.Code §280).

Other Leaves

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

The Board of Education will grant a leave of absence to the Association president and trustees of the Teachers' Retirement System as required by [Sections 24-6.2](#) and [24-6.3](#) of the School Code.

Unpaid Leaves

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

Leave to Serve as an Election Judge

Any staff member who was appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The staff member is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

LEGAL REF.:

[10 ILCS 5/13-2.5](#)

~~[20 ILCS 1805/30.1 et seq.](#)~~

105 ILCS 5/24-6, 5/24-6.1, 5/24-6.2, 5/24-6.3, 5/24-13, and 5/24-13.1.

[330 ILCS 61/](#), [Service Member Employment and Reemployment Rights Act](#).

[820 ILCS 147/](#), School Visitation Rights Act.

[820 ILCS 154/](#), Child Bereavement Leave Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

ADOPTED: February 10, 2003

REVISED: January 14, 2008, January 14, 2013; August 11, 2015; February 28, 2017

EDUCATIONAL SUPPORT PERSONNEL

5:290 Employment Termination and Suspensions

Retirement

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area:

- An employee planning to retire should notify his or her supervisor at least 30 days before the retirement date.

Non-RIF Dismissal

The District may terminate an at-will employee at any time for any or no reason, but not for a reason prohibited by State or federal law.

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area:

- Employees who are employed annually or have a contract, or who otherwise have a legitimate expectation of continued employment, may be dismissed at the end of the school year or at the end of their respective contract after being provided appropriate notice and after compliance with any applicable contractual provisions.
- The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff. **This includes recommending a non-licensed employee for immediate dismissal for willful or negligent failure to report an instance of suspected child abuse or neglect as required by 325 ILCS 5/.**^P

Reduction in Force and Recall

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area:

Commented [OC15]: Updated in response to 105 ILCS 5/10-23.12(c), added by P.A. 101-531; and 105 ILCS 5/21B-75(b), amended by P.A. 101-531.

The Board may, as necessary or prudent, decide to decrease the number of educational support personnel or to discontinue some particular type of educational support service and, as a result of that action, dismiss or reduce the hours of one or more educational support employees. When making decisions concerning reduction in force and recall, the Board will follow Sections 10-22.34c (outsourcing noninstructional services) and 10-23.5 (procedures) of the School Code, to the extent they are applicable and not superseded by legislation or an applicable collective bargaining agreement.

Job Abandonment

Community Unit School District (CUSD) 300 expects employees to report for work on time every scheduled work day. An employee who is unable to report to work at the designated time/date is required to notify his or her supervisor in accordance with policy and procedures established by the CUSD 300 Board Of Education (BOE) policy or by the Collectively Bargained Agreement (CBA). Employees who fail to report to work for three consecutive business days without notifying their direct supervisor or a representative of the CUSD 300 HR Department of the absence will be considered as having voluntarily resigned as a result of job abandonment.

If the employee is unable to contact CUSD 300 for any reason, he or she should ask a representative (such as a family member) to do so on the employee's behalf. If the employee or a representative is unable to contact the employee's direct supervisor or a representative of the CUSD 300 HR Department due to extreme circumstances (such as a medical emergency or natural disaster which prohibits the employee or his or her representative from contacting the company within three days), the employee or his or her representative must contact CUSD 300 as soon as practical to explain the situation. In these extreme circumstances, CUSD 300 will consider the explanation and its timing before determining if the voluntary resignation will be upheld.

Final Paycheck

A terminating employee's final paycheck will be adjusted for any unused, earned vacation credit. Employees are paid for all earned vacation. Terminating employees will receive their final pay on the next regular payday following the date of termination, except that an employee dismissed due to a reduction in force shall receive his or her final paycheck on or before the next regular pay date following the last day of employment.

Suspension, Administrative Leave With Pay

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area:

Commented [OC16]: New section added to reflect current policy.

- The Superintendent or designee is authorized to suspend an employee with pay as a disciplinary measure, during an investigation into allegations of misconduct, or pending a dismissal hearing whenever, in the Superintendent's judgment, the employee's presence is detrimental to the District. The Board of Education has the authority to terminate or suspend without pay.
- Any criminal conviction resulting from the investigation or allegations shall require the employee to repay to the District all compensation and the value of all benefits received by the employee during the suspension. The Superintendent will notify the employee of this requirement when the employee is suspended.

Upon receipt of a recommendation from the Ill. Dept. Children and Family Services (DCFS) that the District remove an employee from his or her position when he or she is the subject of a pending DCFS investigation that relates to his or her employment with the District, the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

1. Let the employee remain in his or her position pending the outcome of the investigation; or
2. Remove the employee as recommended, proceeding with:
 - a. A suspension or administrative leave with pay; or
 - b. A suspension or administrative leave without pay.

LEGAL REF.:

5 ILCS 430 et seq.

105 ILCS 5/10-22.34c and 5/10-23.5

325 ILCS 5/7.4(c-10).

820 ILCS 105/4a.

CROSS REF.: 5:90 (Abused and Neglected Child Reporting), 5:240 (Suspension), 5:270 (Employment At-Will, Compensation, and Assignment)

ADOPTED: February 10, 2003

REVISED: January 14, 2008, June 8, 2009, May 9, 2011; December 8, 2015

Commented [OC17]: 325 ILCS 5/7.4(c-5), amended by P.A. 100-176, eff. 1-1-18, allows DCFS to recommend to districts that they remove an employee from his or her position when he or she is the subject of a pending DCFS investigation that relates to his or her employment in the school district in which he or she is employed.

BOARD OF EDUCATION**2:260 Uniform Grievance Procedure**

Students, parents, guardians, employees, or community members should notify any District Complaint Manager if they believe that the Board of Education, its employees, or its agents have violated their rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or have a complaint regarding any one of the following:¹

1. Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 et seq.
2. Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., excluding Title IX sexual harassment complaints governed by policy 2:265, Title IX Sexual Harassment Grievance Procedure
3. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 et seq.
4. Title VI of the Civil Rights Act, 42 U.S.C. §2000d et seq.
5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.
6. Sexual harassment prohibited by the (State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. and Title IX of the Education Amendments of 1972) (Title IX sexual harassment complaints are addressed under policy 2:265, Title IX Sexual Harassment Grievance Procedure)
7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60
8. Bullying, 105 ILCS 5/27-23.7
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, 820 ILCS 180/
12. Illinois Equal Pay Act of 2003, 820 ILCS 112/
13. Provision of services to homeless students
14. Illinois Whistleblower Act, 740 ILCS 174/
15. Misuse of genetic information prohibited by the (Illinois Genetic Information Privacy Act (GIPA), 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act (GINA), 42 U.S.C. §2000ff et seq.

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Commented [OC1]: In May the Department of Education issued extensive revisions to the Title IX regulations that govern how school districts handle sexual harassment complaints. The new regulations revise the definition of sexual harassment, the complaint and investigation process, how final determinations are made and require all staff training. I will schedule a time with the Board to discuss the revisions in more detail. That being said, the required changes must go into effect this month. As such, the below revisions are all a result of the revised Title IX regulations. If you have any specific questions about the proposed policy language, please let me know and I would be happy to answer them. Additional changes will come in the form of procedures, which I will discuss with the Board when we review the regulation revisions.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same sex. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with the parent(s)/guardian(s) of a student. The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy ~~2:260, *Uniform Grievance Procedure* 2:265 Title IX *Sexual Harassment Grievance Procedure*~~.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student, under 18 years of age, the Complaint Manager will notify his or her parent(s)/guardian(s) that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except (1) as required by law or this policy, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years or age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days ~~of~~ after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board of Education by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board of Education.

Within 30 school business days, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days ~~of~~ after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer the complaint process in this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

Nondiscrimination Coordinator:

Colleen O'Keefe, Chief Legal Counsel
2550 Harnish Dr., Algonquin, IL 60102
TitleIX@D300.org
847-551-8321

Complaint Managers:

Eberto Mora, Director of Human Resources
2550 Harnish Dr., Algonquin, IL 60102
Eberto.Mora@D300.org
847-551-8300

Everlean Dodson, Legal Coordinator
2550 Harnish Dr., Algonquin, IL 60102
TitleIX@D300.org
847-551-8321

LEGAL REF.:

Age Discrimination in Employment Act, [29 U.S.C. §621et seq.](#)

Americans With Disabilities Act, [42 U.S.C. §12101et seq.](#)

Equal Employment Opportunities Act (Title VII of the Civil Rights Act), [42 U.S.C. §2000eet seq.](#)

Equal Pay Act, [29 U.S.C. §206\(d\).](#)

Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff](#)*et seq.*

Immigration Reform and Control Act, [8 U.S.C. §1324a](#)*et seq.*

McKinney-Vento Homeless Assistance Act, [42 U.S.C. §11431](#)*et seq.*

Rehabilitation Act of 1973, [29 U.S.C. §791](#)*et seq.*

Title VI of the Civil Rights Act, [42 U.S.C. §2000d](#)*et seq.*

Title IX of the Education Amendments, [20 U.S.C. §1681](#)*et seq.*; [34 C.F.R. Part 106](#)

State Officials and Employees Ethics Act, [5 ILCS 430/70-5](#)(a).

[105 ILCS 5/2-3.8, 5/3-10, 5/10-20.7a, 5/10-20.60, 5/10-22.5, 5/22-19, 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.](#)

Illinois Genetic Information Privacy Act, [410 ILCS 513/](#).

Illinois Whistleblower Act, [740 ILCS 174/](#).

Illinois Human Rights Act, [775 ILCS 5/](#).

Victims' Economic Security and Safety Act, [820 ILCS 180/](#), [56 Ill.Admin.Code Part 280](#).

Equal Pay Act of 2003, [820 ILCS 112/](#).

Employee Credit Privacy Act, [820 ILCS 70/](#).

[23 Ill.Admin.Code §§1.240](#)and [200.40](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), [2:265 \(Title IX Sexual Harassment Grievance Procedure\)](#), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), [5:90 \(Abused and Neglected Child Reporting\)](#), 6:120 (Education of Children with Disabilities), 6:170 (Title I Programs), 6:260 (Complaints about Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), [7:185 \(Teen Dating Violence Prohibited\)](#), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

ADOPTED: February 10, 2003

REVISED: January 14, 2008; August 24, 2009; April 26, 2010, August 8, 2011; March 12, 2012; December 8, 2015; September 26, 2017; February 13, 2018; June 26, 2018; January 28, 2020

2:265 Title IX Sexual Harassment Grievance Procedure

Commented [OC2]: Please note this is a new policy that is a result of the grievance procedure outlined in the May Title IX revised regulations.

Sexual harassment affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106)¹ concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following.

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in 20 U.S.C. §1092(f)(6)(A)(v), *dating violence* as defined in 34 U.S.C. §12291(a)(10), *domestic violence* as defined in 34 U.S.C. §12291(a)(8), or *stalking* as defined in 34 U.S.C. §12291(a)(30).

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person's alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

Definitions from 34 C.F.R. §106.30

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

Formal Title IX Sexual Harassment Complaint means a document filed by a *Complainant* or signed by the Title IX Coordinator alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a *Formal Title IX Sexual Harassment Complaint* or where no *Formal Title IX Sexual Harassment Complaint* has been filed.

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
2. Incorporates education and training for school staff pursuant to policy 5:100, *Staff Development Program*, and as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
3. Notifies applicants for employment, students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

Making a Report

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking. A person who wishes to make a report may choose to report to a person of the same gender.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

Title IX Coordinator:

Colleen O'Keefe, Chief Legal Counsel 2550 Harnish Dr., Algonquin, IL 60102 TitleIX@D300.org 847-551-8321

Processing and Reviewing a Report or Complaint

Upon receipt of a report, the Title IX Coordinator and/or designee will promptly contact the *Complainant* to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the *Complainant* of the availability of *supportive measures* with or without the filing of a *Formal Title IX Sexual Harassment Complaint*, and (4) explain to the *Complainant* the process for filing a *Formal Title IX Sexual Harassment Complaint*.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Conduct; and Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a *Formal Title IX Sexual Harassment Complaint* is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all *Formal Title IX Sexual Harassment Complaints* are processed and reviewed according to a Title IX grievance process that fully complies with 34 C.F.R. §106.45. The District's grievance process shall, at a minimum:

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with 34 C.F.R. §106.45 before the imposition of any disciplinary sanctions or other actions against a *Respondent*.

2. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person’s status as a *Complainant*, *Respondent*, or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
 - a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
 - b. Receive training on the definition of sexual harassment, the scope of the District’s *education program or activity*, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant’s* sexual predisposition or prior sexual behavior are not relevant.
6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
9. Base all decisions upon the *preponderance of evidence* standard.
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making

a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Conduct, and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

GENERAL PERSONNEL

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race, color, religion, creed, national origin, sex, sexual orientation, age, ancestry, marital status, arrest record, military status order of protection status, unfavorable military discharge, citizenship status provided the individual is authorized to work in the United States, use of lawful products while not at work, being a victim of domestic violence, sexual violence, or gender violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Colleen O'Keefe, Chief Legal Counsel 2550 Harnish Dr., Algonquin, IL 60102 TitleIX@D300.org

847-551-8321

Complaint Managers:

Eberto Mora, Director of Human Resources
2550 Harnish Dr., Algonquin, IL 60102
Eberto.Mora@D300.org
847-551-8300

Everlean Dodson, Legal Coordinator
2550 Harnish Dr., Algonquin, IL 60102
TitleIX@D300.org
847-551-8321

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#)*et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#)*et seq.*, Title IX of the Education Amendments of 1972; [implemented by 34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#)*et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#)*et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#)*et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#)*et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [implemented by 29 C.F.R. Part 1601](#).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act of 2008.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.

[42 U.S.C. §2000e\(k\)](#), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#) *et seq.*, Americans with Disabilities Act, Title I.

[Ill. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/20.7a](#), [5/21.1](#), [5/22.4](#), [5/23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), Ill. Whistleblower Act.

[775 ILCS 5/1-103](#), [5/2-102](#), [103](#), and [5/6-101](#), Ill. Human Rights Act.

[775 ILCS 35/5](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: [2:260](#) (Uniform Grievance Procedure), [2:265 \(Title IX Sexual Harassment Grievance Procedure\)](#), [5:20](#) (Workplace Harassment Prohibited), [5:30](#) (Hiring Process and Criteria), [5:40](#) (Communicable and Chronic Infectious Disease), [5:50](#) (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), [5:70](#) (Religious Holidays), [5:180](#) (Temporary Illness or Temporary Incapacity), [5:200](#) (Terms and Conditions of Employment and Dismissal), [5:250](#) (Leaves of Absence), [5:270](#) (Employment, At-Will, Compensation, and Assignment), [5:300](#) (Schedules and Employment Year), [5:330](#) (Sick Days, Vacation, Holidays, and

Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

ADOPTED: February 10, 2003

REVISED: November 28, 2005, January 14, 2008, October 16, 2008, May 24, 2010, August 8, 2011; March 12, 2012; May 12, 2014; August 11, 2015; February 28, 2017; July 7, 2020

GENERAL PERSONNEL

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, Uniform Grievance Procedure; 2:265, Title IX Sexual Harassment Grievance Procedure; 7:20, Harassment of Students Prohibited; 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment; and 7:185, Teen Dating Violence Prohibited.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The **School** District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct which has the effect of humiliation, embarrassment or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the

individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager. Employees may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the complaint claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names of the departments, office addresses, email addresses, and telephone numbers to contact with a report or complaint. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Colleen O'Keefe, Chief Legal Counsel
2550 Harnish Dr., Algonquin, IL 60102
TitleIX@D300.org
847-551-8321

Complaint Managers:

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847-551-8300

Everlean Dodson, Legal Coordinator
2550 Harnish Dr., Algonquin, IL 60102
TitleIX@D300.org
847-551-8321

Investigation Process

Supervisors, Building Principals, or administrators Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee supervisor of

administrator who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment. ~~The District shall investigate alleged workplace harassment when the Nondiscrimination Coordinator or a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.~~

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee³ shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any other alleged workplace harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Conduct, and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, *e.g.*, vendor, parent, invitee, etc. Any ~~person~~employee making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing bona fide complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U. S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#); implemented by [29 C.F.R. §1604.11](#).

Title IX of the Education Amendments of 1972, [20 U.S.C. §1681 et seq.](#); implemented by [34 C.F.R. Part 106](#).

State Officials and Employees Ethics Act, [5 ILCS 430/70-5\(a\)](#).

Ill. Human Rights Act, [775 ILCS 5/2-101\(E\)](#) and (E-1), [5/2-102\(A\)](#), (A-10), (D-5), [5/2-102\(E-5\)](#), [5/2-109](#), [5/5-102](#), and [5/5-102.2](#).

[56 Ill. Admin.Code Parts 2500](#), [2510](#), [5210](#), and [5220](#).

[Burlington Industries v. Ellerth](#), 524 U.S. 742 (1998).

[Crawford v. Metro. Gov't of Nashville & Davidson County](#), 555 U.S. 271 (2009).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[Franklin v. Gwinnett Co. Public Schools](#), 503 U.S. 60 (1992).

[Harris v. Forklift Systems](#), 510 U.S. 17 (1993).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

[Meritor Savings Bank v. Vinson](#), 477 U.S. 57 (1986).

[Oncale v. Sundowner Offshore Services](#), 523 U.S. 75 (1998).

Porter v. Erie Foods International, Inc., 576 F.3d 629 (7th Cir. 2009).

Sangamon County Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

[Vance v. Ball State University](#), 133 S. Ct. 2434 (2013).

CROSS REF.: 2:260 (Uniform Grievance Procedure), [2:265 \(Title IX Sexual Harassment Grievance Procedure\)](#), [4:60 \(Purchases and Contracts\)](#), 5:10 (Equal Employment Opportunity and Minority Recruitment), [5:90 \(Abused and Neglected Child Reporting\)](#), [5:120 \(Employee Ethics; Conduct; and Conflict of Interest\)](#), 7:20 (Harassment of Students Prohibited), [8:30 \(Visitors to and Conduct on School Property\)](#)

ADOPTED: February 10, 2003

REVISED: October 16, 2008, May 10, 2010; October 15, 2013; August 11, 2015; February 13, 2018; June 26, 2018; July 7, 2020

GENERAL PERSONNEL

5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of such program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate the District and School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

The staff development program shall provide, at a minimum, at least once every two years, the in-service training of licensed school personnel and administrators on current best practices regarding the identification and treatment of attention deficit disorder and attention deficit hyperactivity disorder, the application of non-aversive behavioral interventions in the school environment, and the use of psychotropic or psychostimulant medication for school-age children.

The staff development program shall provide, at a minimum, once every two years, the in-service training of all District staff on educator ethics, teacher-student conduct, and school employee-student conduct.

In addition, the staff development program shall include each of the following:

1. At least, once every two years, training of all District staff by a person with expertise on anaphylactic reactions and management.
2. At least every two years, an in-service to train school personnel, at a minimum, to understand, provide information and referrals, and address issues pertaining to youth who are parents, expectant parents, or victims of domestic or sexual violence.
3. Training that, at a minimum, provides District staff with a basic knowledge of matters relating to acquired immunodeficiency syndrome (AIDS) and the availability of appropriate sources of counseling and referral.
4. Training for licensed school personnel and administrators who work with students in grades kindergarten through 12 to identify the warning signs of mental illness and suicidal behavior in youth along with appropriate intervention and referral techniques.
5. Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training as follows:
 - a. Staff development for local school site personnel who work with students in grades kindergarten through 8, in the detection, reporting and prevention of child abuse and neglect (see policy 5:90, *Abused and Neglected Child Reporting*).
 - b. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in

recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years (see policy 5:90, *Abused and Neglected Child Reporting*).

- c. Informing educators about the recommendation in the *Erin's Law* Taskforce Report requesting them to attend continuing professional development programs that address the prevention and identification of child sexual abuse (see policy 5:90, *Abused and Neglected Child Reporting*).
6. Education for staff instructing students in grades 7 through 12, concerning teen dating violence as recommended by the District's Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students or Complaint Manager.
7. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
8. Annual continuing education and/or training opportunities (*professional standards*) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three year period.
9. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with [105 ILCS 25/1.15](#). Coaching personnel and athletic directors hired on or after 8-19-2014 must be certified before their position's start date.
10. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
11. Every two years, school personnel who work with students must complete an in-person or online training program on the management of asthma, the prevention of asthma symptoms, and emergency response in the school setting.
12. Training for school personnel to develop cultural competency, including understanding and reducing implicit racial bias.
13. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
14. For nurses, administrators, guidance counselors, teachers, persons employed by a local health department and assigned to a school, and persons who contract with the District to perform services in connection with a student's seizure action

- plan, training in the basics of seizure recognition, first aid, and appropriate emergency protocols.
15. For all District staff, annual sexual harassment prevention training.
 16. **For all District staff annual Title IX harassment prevention training.**
 17. The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.

An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator.

LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

Healthy, Hunger-Free Kids Act of 2010, 42 U.S.C. §1758b, Pub. L. 111-296., Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.

105 ILCS 5/2-3.62, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/22-80(h), and 5/24-5.

105 ILCS 25/1.15, Interscholastic Athletic Organization Act.

105 ILCS 150/25, Seizure Smart School Act.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/4, Abused and Neglected Child Reporting Act.

745 ILCS 49/, Good Samaritan Act.

775 ILCS 5/2-109, Ill. Human Rights Act.

23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.

77 Ill.Admin.Code §527.800.

CROSS REF.: 2:265 (Title IX Sexual Harassment Grievance Procedure), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics;

Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Food Allergy Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

ADOPTED: January 13, 2014

REVISED: February 28, 2017; February 13, 2018; May 28, 2019; July 7, 2020

STUDENTS

7:20 Harassment of Students Prohibited

Bullying, Intimidation, and Harassment Prohibited

No person, including a School District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity;¹gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. Sexual harassment of students is prohibited. See policies 2:265, Title IX Sexual Harassment Grievance Procedure, and 2:260, Uniform Grievance Procedure.

Any person, including a district employee or agent, or student, engages in sexual harassment whenever he or she makes sexual advances, requests sexual favors, and/or engages in other verbal or physical conduct, including sexual violence, of a sexual or sex-based nature, imposed on the basis of sex, that:

1. Denies or limits the provision of educational aid, benefits, services, or treatment; or that makes such conduct a condition of a student's academic status; or
2. Has the purpose or effect of:
 - a. Substantially interfering with a student's educational environment;
 - b. Creating an intimidating, hostile, or offensive educational environment;

c. Depriving a student of educational aid, benefits, services, or treatment; or

d. Making submission to or rejection of such conduct the basis for academic decisions affecting a student.

The terms *intimidating*, *hostile*, and *offensive* include conduct that has the effect of humiliation, embarrassment, or discomfort. Examples of sexual harassment include touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, and spreading rumors related to a person's alleged sexual activities. The term *sexual violence* includes a number of different acts. Examples of sexual violence include, but are not limited to, rape, sexual assault, sexual battery, sexual abuse, and sexual coercion.

Making a Report or Complaint

Students are encouraged to **promptly** report claims or incidences of bullying, **intimidation**, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any ~~staff member~~ **employee** with whom the student is comfortable speaking. A student may choose to report to an **employee person** of the student's same **sex/gender**.

An allegation that a student was a victim of any prohibited conduct perpetrated by school personnel, including a school vendor or volunteer, shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*, in addition to any response required by this policy. **Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure.**

The Superintendent shall insert into this policy the names, **office addresses**, **email addresses**, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. ~~At least one of these individuals will be female, and at least one will be male.~~ **The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.**

Nondiscrimination Coordinator:

Colleen O'Keefe, Chief Legal Counsel 2550 Harnish Dr., Algonquin, IL 60102 TitleIX@D300.org 847-551-8321

Complaint Managers:

Eberto Mora, Director of Human Resources
2550 Harnish Dr., Algonquin, IL 60102
Eberto.Mora@D300.org
847-551-8300

Everlean Dodson, Legal Coordinator
2550 Harnish Dr., Algonquin, IL 60102
TitleIX@D300.org
847-551-8321

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

~~Supervisors, Building Principals, or administrators~~ Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee ~~supervisor of administrator~~ who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

~~The District shall investigate alleged harassment of students when the Nondiscrimination Coordinator or a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.~~

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee shall consider whether action under policy 2:265, Title IX Sexual Harassment Grievance Procedure, should be initiated.

For any other alleged student harassment that does not require action under policy 2:265, Title IX Sexual Harassment Grievance Procedure, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an

investigation under policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*~~any response required by this policy.~~

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action ~~up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.~~

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see policies 2:260, *Uniform Grievance Procedure*, and 2:265, *Title IX Sexual Harassment Grievance Procedure*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[20 U.S.C. §1681](#) et seq., Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[105 ILCS 5/10-20.12](#), [10-22.5](#), [5/27-1](#), and [5/27-23.7](#).

[775 ILCS 5/1-101](#) et seq., Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), [2:265 \(Title IX Sexual Harassment Grievance Procedure\)](#), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 7:10 (Equal Educational Opportunities); 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

ADOPTED: February 10, 2003

REVISED: January 14, 2007, October 16, 2008, February 22, 2010, April 11, 2011; August 11, 2015; June 25, 2019; January 28, 2020;

STUDENTS

7:185 Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
 - a. 2:260, Uniform Grievance Procedure. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the School Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
 - b. 2:265, Title IX Sexual Harassment Grievance Procedure. This policy prohibits any person from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
 - c. 7:20, Harassment of Students Prohibited. This policy prohibits any person from harassing, intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
 - d. 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
 - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.

- b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.
3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
5. Notifies students and parents/guardians of this policy.

Incorporated

by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.:

[105 ILCS 110/3.10.](#)

CROSS REF.: 2:240 (Board Policy Development), [2:260 \(Uniform Grievance Procedure\)](#), [2:265 \(Title IX Sexual Harassment Grievance Procedure\)](#), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

PROFESSIONAL PERSONNEL

5:240 Suspension

Please refer to the current agreements with recognized representatives of employees who may be affected by policy in this area.

For employees not covered by any bargaining agreement or by an agreement that does not address this area:

Suspension Without Pay

The School Board may suspend without pay (1) a certified employee pending a dismissal hearing, or (2) a teacher as a disciplinary measure for up to 30 employment days for misconduct that is detrimental to the School District.

Misconduct that is detrimental to the School District includes:

- Insubordination, including any failure to follow an oral or written directive from a supervisor
- Violation of Board policy or Administrative Procedure
- Conduct that disrupts or may disrupt the educational program or process
- Conduct that violates any State or federal law that relates to the employee's duties
- Other sufficient causes

The Superintendent or designee is authorized to issue a pre-suspension notification to a professional employee. This notification shall include the length and reason for the suspension as well as the deadline for the employee to exercise his or her right to appeal the suspension to the Board or Board-appointed hearing examiner before it is imposed. At the request of the professional employee made within five calendar days of receipt of a pre-suspension notification, the Board or Board-appointed hearing examiner will conduct a pre-suspension hearing. The Board or its designee shall notify the professional employee of the date and time of the hearing. At the pre-suspension hearing, the professional employee or his/her representative may present evidence. If the employee does not appeal the pre-suspension notification, the Superintendent or designee shall report the action to the Board at its next regularly scheduled meeting.

Suspension With Pay

The School Board or Superintendent or designee may suspend a certified employee with pay (1) during an investigation into allegations of disobedience or misconduct whenever the employee's continued presence in his or her position would not be in the School District's best interests, (2) as a disciplinary measure for misconduct that is

detrimental to the School District as defined above, or (3) pending a Board hearing to suspend a teacher without pay.

The Superintendent shall meet with the professional employee to present the allegations and give the employee an opportunity to refute the charges. The professional employee will be told the dates and times the suspension will begin and end.

Any criminal conviction resulting from the investigation or allegations shall require the employee to repay to the District all compensation and the value of all benefits received by the employee during the suspension. The Superintendent will notify the employee of this requirement when the employee is suspended.

Employees Under Investigation by Illinois Dept. of Children and Family Services (DCFS)

Upon receipt of a DCFS recommendation that the District remove an employee from his or her position when he or she is the subject of a pending DCFS investigation that relates to his or her employment with the District, the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

1. Let the employee remain in his or her position pending the outcome of the investigation; or
2. Remove the employee as recommended by DCFS, proceeding with:
 - a. A suspension with pay; or
 - b. A suspension without pay.

LEGAL REF.:

5 ILCS 430/5-60(b).

105 ILCS 5/24-12.

325 ILCS 5/7.4(c-10).

Cleveland Board of Education v. Loudermill, 470 U.S. 532, 105 S.Ct. 1487 (1985).

Barszcz v. Community College District No. 504, 400 F.Supp. 675 (N.D. Ill., 1975).

Massie v. East St. Louis School District No. 189, 203 Ill.App.3d 965 (5th Dist. 564 N.E.2d 246 (Ill.App.5, 1990).

CROSS REF.: [5:290](#) (Educational Support Personnel - Employment Termination and Suspensions)

ADOPTED: February 10, 2003

Commented [OC1]: This language captures current practice and balances the interests of student safety and employee due process when the district receives a recommendation to a remove an employee who is the subject of a DCFS investigation from employment.

REVISED: May 26, 2009; June 8, 2009; May 12, 2014; August 11, 2015

STUDENTS

7:270 Administering Medicines to Students

Students should not take medication during school hours or during school-related activities unless it is necessary for a student's health and well-being. When a student's licensed health care provider and parent(s)/guardian(s) believe that it is necessary for the student to take a medication during school hours or school related activities, the parent/guardian must request that the school dispense the medication to the child and otherwise follow the District's procedures on dispensing medication.

No School District employee shall administer to any student, or supervise a student's self-administration of, any prescription or non-prescription medication until a completed and signed School Medication Authorization Form (*SMA Form*) is submitted by the student's parent(s)/guardian(s). No student shall possess or consume any prescription or non-prescription medication on school grounds or at a school-related function other than as provided for in this policy and its implementing procedures.

Nothing in this policy shall prohibit any school employee from providing emergency assistance to students, including administering medication.

The Building Principal shall include this policy in the Student Handbook and shall provide a copy to the parents/guardians of students.

Self-Administration of Medication

A student may possess and self-administer an epinephrine injector, e.g., EpiPen®, and/or asthma medication prescribed for use at the student's discretion, provided the student's parent/guardian has completed and signed an *School Medication Authorization SMA Form*. The Superintendent or designee will ensure an Emergency Action Plan is developed for each self-administering student.

A student may self-administer medication required under a *qualifying plan, other than EpiPen® and/or asthma medication as defined above*, provided the student's parent/guardian has completed and signed an *SMA Form*. A qualifying plan means: (1) an asthma action plan, (2) an Individual Health Care Action Plan, (3) an Ill. Food Allergy Emergency Action Plan and Treatment Authorization Form, (4) a plan pursuant to Section 504 of the federal Rehabilitation Act of 1973, or (5) a plan pursuant to the federal Individuals with Disabilities Education Act. The medication(s) will continue to be stored in the nurse's office. Upon need, the student will arrive to the nurse's office, the medication(s) will be handed to the student, and the student will self-administer the medication(s) in front of the nurse. Any remaining medication(s) will be returned to the nurse.

Commented [OC1]: This section is updated in response to 105 ILCS 5/10-22.21b(d), added by P.A. 101-205

The ~~School~~ District shall incur no liability, except for willful and wanton conduct, as a result of any injury arising from a student's self-administration of medication, including asthma medication or epinephrine injectors, or medication required under a qualifying plan, ~~or the storage of any medication by school personnel~~. A student's parent/guardian must indemnify and hold harmless the ~~School~~ District and its employees and agents, against any claims, except a claim based on willful and wanton conduct, arising out of a student's self-administration of an epinephrine injector, and/or asthma medication, and/or a medication required under a qualifying plan, ~~or the storage of any medication by school personnel~~.

School District Supply of Undesignated Epinephrine Injectors

The Superintendent or designee shall implement ~~Section 105 ILCS 5/22-30(f) of the School Code~~ and maintain a supply of undesignated epinephrine injectors in the name of the District and provide or administer them as necessary according to State law. *Undesignated epinephrine injector* means an epinephrine injector prescribed in the name of the District or one of its schools. A school nurse or trained personnel, as defined in State law, may administer an undesignated epinephrine injector to a person when they, in good faith, believe a person is having an anaphylactic reaction. Each building administrator and/or his or her corresponding school nurse shall maintain the names of trained personnel who have received a statement of certification pursuant to State law.

School District Supply of Undesignated Opioid Antagonist- Narcan (naloxone)

The Superintendent or designee shall implement ~~Section 105 ILCS 5/22-30(f) of the School Code~~ and may maintain a supply of undesignated opioid antagonists- Narcan (naloxone) in the name of the district and provide or administer it as necessary according to the State law.

Opioid antagonist means a drug that binds to opioid receptors and blocks or inhibits the effect of opioid acting on the those receptors, including, but not limited to, naloxone hydrochloride or any other similarly acting drug approved by the US Food and Drug Administration. A Registered Nurse or Community First Responder, as defined in State Law, may administer an undesignated opioid antagonist to a person when they, in good faith, believe a person is having an opioid overdose.

The Superintendent, or designee, shall prepare administrative guidelines, as needed, to address the proper implementation of this policy.

~~Designated Caregiver~~ Administration of Medical Cannabis

The Compassionate Use of Medical Cannabis ~~Pilot~~ Program Act allows a medical cannabis infused product to be administered to a student by one or more of the following individuals:

Commented [OC2]: This section is revised in response to 105 ILCS 5/22-33(g), added by P.A. 100-660 (*Ashley's Law*),

1. A parent/guardian of a student who is a minor to who registers with the Ill. Dept. of Public Health (IDPH) as a *designated caregiver* to administer medical cannabis to their child. A designated caregiver may also be another individual other than the student's parent/guardian. Any designated caregiver must be at least 21 years old and is allowed to administer a *medical cannabis infused product* to a child who is a student on the premises of his or her school or on his or her school bus if:
 - a. Both the student and the designated caregiver possess valid registry identification cards issued by IDPH;
 - b. Copies of the registry identification cards are provided to the District; ~~and~~
 - c. That student's parent/guardian completed, signed, and submitted a *School Medication Authorization Form - Medical Cannabis*; ~~and~~
 - d. After administering the product to the student, the designated caregiver immediately removes it from school premises or the school bus
2. A properly trained school nurse or administrator, who shall be allowed to administer the medical cannabis infused product to the student on the premises of the child's school, at a school-sponsored activity, or before/after normal school activities, including while the student is in before-school or after-school care on school-operated property or while being transported on a school bus.
3. The student him or herself when the self-administration takes place under the direct supervision of a school nurse or administrator.

Medical cannabis infused product (product) includes oils, ointments, foods, and other products that contain usable cannabis but are not smoked or vaped. Smoking and/or vaping medical cannabis is prohibited.

~~After administering the product to the student, the designated caregiver shall immediately remove it from school premises or the school bus.~~ The product may not be administered in a manner that, in the opinion of the District or school, would create a disruption to the educational environment or cause exposure of the product to other students. A school employee shall not be required to administer the product.

Discipline of a student for being administered a product by a designated caregiver, or by a school nurse or administrator, or who self-administers a product under the direct supervision of a school nurse or administrator pursuant to this policy is prohibited. The District may not deny a student attendance at a school solely because he or she requires administration of the product during school hours.

Void Policy

The **School District Supply of Undesignated Epinephrine Injectors** section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for undesignated epinephrine injectors from a

physician or advanced practice nurse licensed to practice medicine in all its branches, or (2) fill the District's prescription for undesignated school epinephrine injectors.

The ~~Designated Caregiver~~ **Administration of Medical Cannabis** section of the policy is void and the District reserves the right not to implement it if the District or school is in danger of losing federal funding.

Administration of Undesignated Medication

Upon any administration of an undesignated medication permitted by State law epinephrine injector, the Superintendent or designee(s) must ensure all notifications required by State law and administrative procedures occur.

Undesignated Medication Disclaimers

Upon implementation of this policy, the protections from liability and hold harmless provisions ~~as explained in Section 22-30(c) of the School Code~~ applicable under State law apply.

No one, including without limitation, parent(s)/guardian(s) of students, should rely on the District for the availability of undesignated ~~an undesignated epinephrine injector~~ medication. This policy does not guarantee the availability of undesignated medications. Students and their parent(s)/guardian(s) should consult their own physician regarding these medication(s).

LEGAL REF.:

[105 ILCS 5/10-20.14b](#), [5/10-22.21b](#), [5/22-30](#), and [5/22-33](#).

105 ILCS 145/, Care of Students with Diabetes Act.

410 ILCS 130/, Compassionate Use of Medical Cannabis ~~Pilot~~ Program Act, and scheduled to be repealed on July 1, 2020.

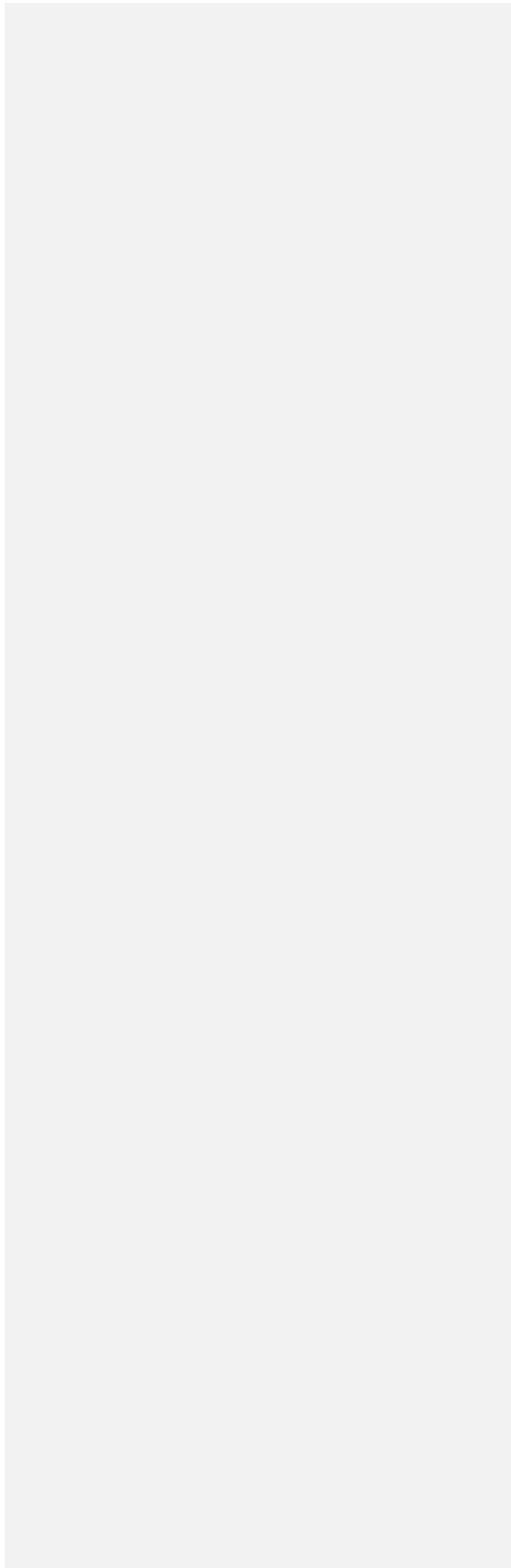
[720 ILCS 550/](#), Cannabis Control Act.

[23 Ill.Admin.Code §1.540](#).

CROSS REF.: 7:285 (Food Allergy Management Program)

ADOPTED: February 10, 2003

REVISED: February 26, 2007; March 12, 2012; August 11, 2015; January 24, 2017; March 12, 2019



**Community Unit School District 300 Monthly
Fixed Asset Disposals
08/01/2020**

Date Submitted	Location	Type	Manufacturer / Publisher	Model/Title	Serial #	Tag	Reason for Disposal	Method of Disposal
6/26/2020	JHS	LAPTOP	LENOVO	L450	1S20dss0j600pf0a6vjs	t35691	Obsolete	Tech Recycle
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6/26/2020	JHS	DESKTOP	LENOVO	M73	N/A	T34250	Obsolete	Tech Recycle
6/26/2020	JHS	DESKTOP	LENOVO	M73	N/A	T36854	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6X41	T35746	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A5RCL	T35743	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A5RCL	T35742	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A7KFG	T35726	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6VD3	T35745	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A7S6B	T35770	Obsolete	Tech Recycle

6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6TUN	T35750	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6VG0	T35735	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6WZC	T35758	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6VWP	T35737	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A7RQ7	T35064	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A7KN8	T35727	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6TLS	T35729	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6TXK	T35718	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6VRF	T35748	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6U0T	T35741	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A71LV	T35728	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6TZY	T35749	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6U3H	T35732	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A70U0	T35740	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6TSW	T35734	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6VQA	T35723	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6TWQ	T35725	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A5LWD	T35730	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A715T	T35747	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6VQL	T35722	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A7PPZ	T35757	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6X8S	T35721	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A7PHM	T35731	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6X4A	T35736	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A70L2	T35720	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A7P3	T35724	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP	LENOVO	L450	PF0A6ZSJ	T35760	Obsolete	Tech Recycle
6/26/2020	JHS	Monitor	DELL	DELL monitor	N/A	T003697	Obsolete	Tech Recycle
6/26/2020	JHS	Poster Printer	HP	HP Design Jet 111	N/A	T25232	Obsolete	Tech Recycle
6/26/2020	JHS	DESKTOP	LENOVO	M73	N/A	T34226	Obsolete	Tech Recycle
6/26/2020	JHS	KEYBOARD	DELL	KEYBOARD	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP KEYBOARD	LENOVO	KEYBOARD	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	LAPTOP MONITOR	LENOVO	LENOVO LAPTOP MONTIOR	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T006548	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015105	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015106	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015107	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015108	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015109	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015110	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015113	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015114	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015115	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015116	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015117	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015118	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015119	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015121	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015122	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015123	Obsolete	Tech Recycle

6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015124	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015126	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015132	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015134	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015135	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015136	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015127	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015180	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015181	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015183	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015190	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015193	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015196	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T015202	Obsolete	Tech Recycle
6/26/2020	JHS	Computer Monitor	DELL	Monitor	N/A	T016363	Obsolete	Tech Recycle
6/26/2020	JHS	Laptop Charger	Lenovo	Charger	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	Laptop Charger	Lenovo	Charger	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	Laptop Charger	Lenovo	Charger	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	Laptop Charger	Lenovo	Charger	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	Laptop Charger	Lenovo	Charger	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	Laptop Charger	Lenovo	Charger	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	Laptop Charger	Lenovo	Charger	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	Laptop Charger	Lenovo	Charger	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	Laptop Charger	Lenovo	Charger	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	Laptop Charger	Lenovo	Charger	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	Laptop Charger	Lenovo	Charger	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	Laptop Charger	Lenovo	Charger	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS		LENOVO	HDD	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS		LENOVO	HDD	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS		APPLE	IPAD CASE	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS		AVER	AVER DOC CAMERA	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS		DELL	DELL DISC DRIVE	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS		Mitel	MITEL PHONE	AVAFS2550	N/A	Obsolete	Tech Recycle
6/26/2020	JHS		Mitel	MITEL PHONE	AVAFS4232	N/A	Obsolete	Tech Recycle
6/26/2020	JHS		LENOVO	T440	PC02331Z	N/A	Obsolete	Tech Recycle
6/26/2020	JHS		MAC	MAC BOOK	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS			Batteries	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS			Batteries	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS			Batteries	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS			Batteriy	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS			Toner	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS			Toner	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS			Toner	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS			Toner	N/A	N/A	Obsolete	Tech Recycle
6/26/2020	JHS	Monitor	DELL	Monitor	N/A	T010999	Obsolete	Tech Recycle
6/26/2020	JHS	Monitor	DELL	Monitor	N/A	T010193	Obsolete	Tech Recycle
6/26/2020	JHS	Monitor	DELL	Monitor	N/A	T006541	Obsolete	Tech Recycle
6/26/2020	JHS	Monitor	DELL	Monitor	N/A	20008	Obsolete	Tech Recycle
6/26/2020	JHS	Monitor	DELL	Monitor	N/A	20009	Obsolete	Tech Recycle
6/26/2020	JHS	Monitor	DELL	Monitor	N/A	T002755	Obsolete	Tech Recycle

6/26/2020	JHS	Monitor	DELL	Monitor	N/A	T009132	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0AAT7B	T36660	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A7KH3	T34249	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A5LX3	T36122	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A7Q1G	T36048	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A6WXX	T36085	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A5Q2K	T36090	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A6WZ1	T36149	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A5LSX	T36124	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A70DM	T32583	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A7PKU	T36020	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A7S3H	T36027	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A6TAA	T36150	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A7KP7	T36007	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A6TM4	T36110	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A7181	T36120	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A5Q4L	T36115	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A6VGH	T36111	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A70QR	T36132	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A6VA0	T36136	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A8U4T	T36047	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A6U5Q	T36123	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A5Q3G	T36082	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A7PVS	T36170	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A6VCP	T36081	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A6V8J	T36138	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A71FD	T36133	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A5R9N	T36140	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A6TD6	T36135	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A7027	T36107	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A7MAC	T36001	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A7RWB	T36030	Obsolete	Tech Recycle
6/29/2020	JHS	LAPTOP	LENOVO	LAPTOP	1s20DSS0J600PF0A7RQQ	T36017	Obsolete	Tech Recycle
7/7/2020	JHS	KEYBOARD	DELL	KEYBOARD	NA	NA	Obsolete	Tech Recycle
7/7/2020	JHS	LAPTOP	DELL	LATITUDE	jt0d2q1	t26987	Obsolete	Tech Recycle
7/7/2020	JHS	SPEAKERS	CREATIVE LABS	INSPIRE T2900 SPEAKERS	NA	NA	Obsolete	Tech Recycle
7/7/2020	JHS	SCANNER	FOLLET	FALCON	Z6320471A	107099	Obsolete	Tech Recycle
7/7/2020	JHS	DOCUMENT CAMERA	EPSON	ELPDC06	LQZF0131320	NA	Obsolete	Tech Recycle
7/7/2020	JHS	DVD VCR COMBO	INSIGNIA	DVD VCR COMBO	603047378	NA	Obsolete	Tech Recycle
7/7/2020	JHS	DVD PLAYER	SAMSUNG	DVD-S221	6VDT706081A	NA	Obsolete	Tech Recycle
7/7/2020	JHS	CAMERA	VICON	GCC2940 SCOPE CAM	67NG201072	NA	Obsolete	Tech Recycle
7/7/2020	JHS	VARIOUS CABLES					Obsolete	Tech Recycle
7/7/2020	JHS	OLD PROJECTOR LAMPS					Obsolete	Tech Recycle
7/7/2020	JHS	PROJECTOR	DUKANE	IMAGE PRO 8077	3.10301E+14	t004924	Obsolete	Tech Recycle
7/7/2020	JHS	PROJECTOR	DUKANE	IMAGE PRO 8077	3.10301E+14	t002971	Obsolete	Tech Recycle
7/7/2020	JHS	DVD VCR COMBO	PANASONIC	PV-D475S	%f5ic44876	N/A	Obsolete	Tech Recycle
7/7/2020	JHS	SLIDE PROJECTOR	KODAK	EKTRAGRAPHIC3A PRJECTOR	A-749788	N/A	Obsolete	Tech Recycle
7/7/2020	JHS	SCANNER	EPSON	PERFECTION 1660 PHOTO	etaw086931	N/A	Obsolete	Tech Recycle
7/7/2020	JHS	CABLES		NETWORK CABLES	N/A	N/A	Obsolete	Tech Recycle
7/7/2020	JHS	WRITE ON FILM ROLLS		WRITE ON FILM ROLLS	N/A	N/A	Obsolete	Tech Recycle

7/7/2020	JHS	CRT SECURITY MONIT	National Electronic	NL22IFS	N/A	N/A	Obsolete	Tech Recycle
7/7/2020	JHS	CRT SECURITY MONIT	PANASONIC	PANASONIC SECURITY MONITOR	N/A	N/A	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s2we00mj03beav	T39079	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s2we00mj03beaw	T39064	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s1y600mj02hhw1	T35087	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s2we00mj03beau	T39073	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s2we00mj03beaz	T39081	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s2we00mj03bear	T39065	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s2we00mj03beb0	T39069	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s2we00mj03beax	T39075	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s2we00mj03beax	T39071	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s1y600mj02hhvq	T35089	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s1y600mj02hhu1	T35102	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s1y600mj02hhv8	T35090	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s2we00mj03bean	T39080	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s2we00mj03beat	T39063	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Dell	Optiplex 330	GG5KVG1	T010971	Obsolete	Tech Recycle
7/16/2020	JHS	Touch Screen Monitor	Dell	E157F	74ZS6C1	T010331	Obsolete	Tech Recycle
7/16/2020	JHS	Desktop	Lenovo	M73	1s10b4s1y600mj02hhvl	T36864	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T1K2L	T008099	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T0UKL	T008079	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T13EL	T008101	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T0UTL	T008093	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U3M7L	T008105	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	N/A	T008430	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	N/A	T008097	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U3MHL	T008075	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U3AML	T008095	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U3AML	T008446	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T1ACL	T008444	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U3KHL	T008113	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T0MVL	T008115	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	N/A	T008442	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	N/A	T008107	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285S1ENL	T008069	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	N/A	T008081	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	N/A	T008448	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T0A0L	T008065	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U18JL	T008087	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U07FL	T008083	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U1ARL	T008089	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285S3C0S	T008432	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T0UEL	T008085	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	N/A	T008111	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285S3ALS	T008073	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U3AKL	T008067	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U2NPL	T008091	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	A00	T008103	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T1JL	T008071	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U17UL	T008109	Obsolete	Tech Recycle

7/31/2020	HHS	Desktop	Dell	N/A	N/A	T008077	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T0A6L	T008634	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U1AYL	T008265	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U153L	T008295	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U00DL	T008263	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T0UWL	T008693	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T1JGL	T008287	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T1JNL	T008271	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U15FL	T008291	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T1AEL	T008269	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T09RL	T008297	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U00LL	T008299	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U00KL	T008281	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T0WYLY	T008684	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T0YCL	T008685	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T0V6L	T008690	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U2NHL	T008629	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U15JL	T008691	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	N/A	T008303	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T1JML	T008275	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285T1L6L	T008267	Obsolete	Tech Recycle
7/31/2020	HHS	Desktop	Dell	N/A	CN0PM3727287285U15GL	T008301	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A70B6	T34685	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A8U6A	T34857	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A7LRQ	T34917	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A8Z52	T34867	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A70Q6	T34598	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A7M7U	T34999	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A7RSM	T34942	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS1MK00PF0GTWEU	T30653	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A71JZ	T34963	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A7KXV	T34976	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A8Z61	T34889	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0AAVS0	T36598	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A6TMF	T34693	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A6WX4	T34590	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A7PF4	T35075	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A7MN6	T34900	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A7PL3	T34878	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A5NLM	T34610	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A8Z7G	T34914	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A7PET	T34858	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A7Q8F	T34945	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A7M6K	T35036	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0AAXML	T36825	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A8U3Y	T34896	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A7RWU	T34953	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0AAT80	T36829	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A7Q7S	T34856	Obsolete	Tech Recycle
7/31/2020	HHS	LAPTOP	Lenovo	L450	1s20DSS0J600PF0A7S13	T34954	Obsolete	Tech Recycle

7/6/2020	DCHS	Laptop	Lenovo	L450	1s20DSS0J600PF0A6ZXA	T34707	Obsolete	Tech Recycle
7/6/2020	DCHS	Laptop	Lenovo	L450	1s20DSS0J600PF0A7MJ9	T36063	Obsolete	Tech Recycle
7/6/2020	DCHS	Laptop	Lenovo	L450	1s20DSS0J600PF0A7RBH	T36205	Obsolete	Tech Recycle
7/6/2020	DCHS	Monitor	Tatung	TME17	S045K00180453		Obsolete	Tech Recycle
7/6/2020	DCHS	Projector	NEC	M353WS	NP-M353WS 7300056RE	T55226	Obsolete	Tech Recycle
7/6/2020	DCHS	Computer	Variquest	Y524544	VQSSX10061201458		Obsolete	Tech Recycle
7/14/2020	ADMIN	Battery	TrippLite	RBC94-2U	3020CD0RB584700247	n/a	Obsolete	Tech Recycle
7/22/2020	ADMIN	Access Point	Cisco	AIR-LAP1142N-A-K9	FTX1625E73T	n/a	Obsolete	Tech Recycle
7/23/2020	DCHS	UPS	APC	SRT2200RMXLA-NC	O970	T25871	Obsolete	Tech Recycle
7/1/2020	JHS	Sport Equipment	Riddell	Football Shoulder Pads	N/A	N/A	Damaged	Disposal
7/1/2020	GES	Library Books	Multiple	620 Weeded Library Books	N/A	N/A	Obsolete	Recycle
6/30/2020	PES	Furniture	N/A	Metal Gate	N/A	N/A	Obsolete	Metal Recycle
6/30/2020	PES	Furniture	N/A	6' Wood activity table	N/A	N/A	Damaged	Disposal
6/30/2020	PES	Furniture	N/A	8 wood/glass doors	N/A	N/A	Obsolete	Disposal
6/30/2020	ORS	Furniture	N/A	3 Teacher Desks	N/A	N/A	Damaged	Disposal
7/1/2020	NES	Television	Sharp	27G-S60	762068	005273	Obsolete	Tech Recycle
7/7/2020	GVES	Furniture	Hon	72" Conference Table	N/A	N/A	Broken	Disposal
7/7/2020	GVES	Furniture	N/A	Preschool Cots	N/A	N/A	Obsolete	Disposal
7/7/2020	GVES	Furniture	N/A	30 two Seater Desks	N/A	N/A	Damaged	Disposal
7/7/2020	GVES	Furniture	Hon	5 Piece Executive Desk set	N/A	N/A	Damaged	Disposal
7/7/2020	GVES	Furniture	Hon	(2) Credenza Desk Topper	N/A	N/A	Obsolete	Metal Recycle
7/10/2020	PVES	Furniture	Anderson Hickey Co	(3) Vertical File Cabinets	N/A	5847	Damaged	Metal Recycle
7/10/2020	PVES	Furniture	Hon	(5) Teacher Desk	N/A	N/A	Obsolete	Disposal
7/10/2020	PVES	Furniture	Sico	Cafeteria Table	N/A	4527180	Damaged	Disposal
7/10/2020	PVES	Furniture	N/A	Armchair	N/A	N/A	Obsolete	Disposal
7/10/2020	PVES	Furniture	Fabrique Par	Office Executive Chair	FSH1822403775	N/A	Damaged	Disposal
7/10/2020	PVES	Furniture	N/A	Classroom Carpet Rugs	N/A	N/A	Damaged	Disposal
7/10/2020	PVES	Furniture	Royal Chart Center	Whiteboard Easels	N/A	N/A	Damaged	Disposal
7/10/2020	PVES	Furniture	N/A	World Globe Map	N/A	N/A	Obsolete	Disposal
7/10/2020	PVES	Furniture	N/A	Library Shelving	N/A	010928, 0005622,000	Obsolete	Disposal
7/10/2020	PVES	Furniture	N/A	3 drawer vertical file cabinet	N/A	N/A	Damaged	Disposal
7/10/2020	PVES	Furniture	N/A	(3) Computer Tables	N/A	N/A	Obsolete	Disposal
7/10/2020	PVES	Furniture	N/A	4 drawer wood cabinet	N/A	N/A	Obsolete	Disposal
7/10/2020	PVES	Furniture	N/A	Library Metal shelf rail frame (?)	N/A	N/A	Obsolete	Metal Recycle
7/15/2020	JHS	Furniture	N/A	(14) 4 Drawer file cabinet	N/A	N/A	Obsolete	Metal Recycle
7/15/2020	JHS	Furniture	N/A	(3) 2 drawer file cabinet	N/A	N/A	Obsolete	Metal Recycle
7/15/2020	JHS	Furniture	N/A	(2) magazine rack	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	(16) chairs	N/A	N/A	Obsolete	Auction
7/15/2020	JHS	Furniture	N/A	(2) stools	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	(2) high rectangular table	N/A	N/A	Obsolete	Metal Recycle
7/15/2020	JHS	Furniture	N/A	small computer desk	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	triangle table	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	table	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	cubicle	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	long computer desk	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	(2) teacher desk	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	doored cabinet	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	credenza	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	desk	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	small low rectangle table	N/A	N/A	Obsolete	Disposal

7/15/2020	JHS	Furniture	N/A	open cabinet	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	long table	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	(2) square tables	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	cabinet	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	bookshelf	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	(9) cloth seats	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	(11) plastic chairs	N/A	N/A	Obsolete	Auction
7/15/2020	JHS	Furniture	N/A	corner desk	N/A	N/A	Obsolete	Disposal
7/15/2020	JHS	Furniture	N/A	art desk	N/A	N/A	Obsolete	Disposal
7/9/2020	GDW	Furniture	N/A	(36) Red rolling Chairs	N/A	N/A	Obsolete	Auction
7/15/2020	Central Office	Electronics		Lot of Intercom and Camera Parts	N/A	N/A	Obsolete	Tech Recycle
7/21/2020	DHES	Appliance	Whirlpool	Refrigerator	PM3728593	102906	Broken	Metal Recycle
7/16/2020	GES	Technology	Laminator	Ultima 65-1	YH00749G	N/A	Broken	Tech Recycle
7/21/2020	Central Office	Science Equipment		(17) Triple beam Scales	N/A	N/A	Damaged	Metal Recycle
7/22/2020	AMS	Screen		16' Projector Screen	N/A	N/A	Broken	Disposal
7/22/2020	AMS	Custodial Equipment	Awana	Floor Scrubber	N/A	N/A	Broken	Disposal
7/24/2020	HES	Two way Radio	Motorola	XPR 6300 Two Way Radio	977TK41289144	106986	Broken	Tech Recycle
7/24/2020	HES	Two way Radio	Motorola	XPR 6100 Two Way Radio	778TH007262326	108002	Broken	Tech Recycle
7/24/2020	PES	Gym Equipment	Sunbeam	Health O Meter 402LB	N/A	N/A	Obsolete	Auction
8/1/2020	PES	Appliance	Kenmore	Refrigerator	N/A	N/A	Broken	Metal Recycle
8/1/2020	PES	Two way Radio	Motorola	(5) XPR 6300 Two Way Radio	N/A	106416, T018029	Broken	Tech Recycle
				<i>Diane C. White</i>		8/1/2020		
*Supporting documentation available in the Purchasing Department.				Diane C. White, Director of Purchasing		Date		

Community Unit School District 300
A/P Board Bill Listing for August 25, 2020

<u>Fund</u>	<u>Amount</u>
Educational	\$ 2,326,968.06
Health Insurance Fund	\$ 2,679,158.94
Grant Fund	\$ 65,812.04
COVID 19 Fund	\$ 253,512.19
Operations & Maintenance	\$ 223,602.29
Bond & Interest	
Transportation	\$ 40,812.36
Site & Construction	\$ 2,172,182.91
Impact Fees	
Tort Immunity Fund	
	<hr/>
Total All Funds	<u>\$ 7,762,048.79</u>

Approved at a meeting of the Board of Education, Community Unit School District No. 300

Date: _____

Signed: _____

President

Secretary

Cash Payment Register

AP265 Date: 08/19/20
Time: 13:19

JOB SUBMISSION PARAMETERS

User Name: D300\karen.patek
Job Name: AP265
Step Nbr: 1

Pay Group: D300
Company:
Process Level:

Community School District 300

Cash Code:
or Cash Code Group:
or Cash Code List:

Payment Dates: -

Report Option: C
Document Currency: A
Payment Code:
Format Option: S

Current
Account Currency
Standard

Cash Payment Register

AP265 Date 08/19/20
Time 13:19

Pay Group D300 Community School District 300 USD
Post Company 10 Educational Fund USD
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code ACH

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
1199	10	4783	ACH	HEALTH CARE SERVICE CORP.	Chicago	08/26/20	Processed	2,502,430.94	USD
1200	10	3158	ACH	CDW GOVERNMENT	CHICAGO	08/26/20	Processed	3,197.55	USD
1201	10	9477	ACH	CONSTELLATION NEW ENERGY	CHICAGO	08/26/20	Processed	111,694.31	USD
1202	10	13380	ACH	CREATIVE PROMOTIONAL APPAR	CARPENTERSVILLE	08/26/20	Processed	11,086.35	USD
1203	10	13038	ACH	DIAMOND GRAPHICS OF ALGONQ	Algonquin	08/26/20	Processed	1,450.00	USD
1204	10	12005	ACH	DURHAM SCHOOL SERVICES	WARRENVILLE	08/26/20	Processed	16,991.33	USD
1205	10	16634	ACH	FORECAST 5 ANALYTICS INC	NAPERVILLE	08/26/20	Processed	2,652.25	USD
1206	10	9293	ACH	PURCHASE POWER	PITTSBURGH	08/26/20	Processed	1,020.99	USD

*** Payment Code ACH Totals

Total Open Payments	8	2,650,523.72
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

Cash Payment Register

AP265 Date 08/19/20
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Pay Group D300 Community School District 300 USD
Post Company 10 Educational Fund USD
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
158815	10	20868		10-S TENNIS SUPPLY	POMPANO BEACH	08/25/20	Processed	106.11	USD
158816	10	3860	REM2	ADVOCATE OCCUPATIONAL HEAL	CHICAGO	08/25/20	Processed	281.76	USD
158817	10	16637	REM3	HUDL	CHICAGO	08/25/20	Processed	7,049.00	USD
158818	10	8694	REM1	AMAZON.COM	ATLANTA	08/25/20	Processed	11,691.93	USD
158819	10	17899		AMS STORE AND SHRED LLC	LAKE IN THE HILLS	08/25/20	Processed	250.00	USD
158820	10	20141		APEX3 SYSTEMS LLC	STREAMWOOD	08/25/20	Processed	4,978.00	USD
158821	10	20141		APEX3 SYSTEMS LLC	STREAMWOOD	08/25/20	Processed	210.00	USD
158822	10	17450		KORY ATKINSON	BLOOMINGDALE	08/25/20	Processed	2,392.00	USD
158823	10	8399	REM	B & H PHOTO-VIDEO	NEW YORK	08/25/20	Processed	80.00	USD
158824	10	6918	REM	B & H PHOTO-VIDEO	NEW YORK	08/25/20	Processed	303.80	USD
158825	10	4232	REM	BARNES & NOBLE INC.	DALLAS	08/25/20	Processed	567.00	USD
158826	10	20893		SHEILA BELL	SLEEPY HOLLOW	08/25/20	Processed	30.11	USD
158827	10	16420		BIO CORPORATION	ALEXANDRIA	08/25/20	Processed	1,667.09	USD
158828	10	8895	REM4	BSN SPORTS INC	DALLAS	08/25/20	Processed	14,051.03	USD
158829	10	4153		BUCK BROS	HAMPSHIRE	08/25/20	Processed	359.94	USD
158830	10	15100	REM	CAROLINA BIOLOGICAL SUPPLY	CHARLOTTE	08/25/20	Processed	436.07	USD
158831	10	569	REM2	CARSON DELLOSA PUBLISHING	DALLAS	08/25/20	Processed	107.94	USD
158832	10	20890		ANGELA CASCARELLI	CAMPTON HILLS	08/25/20	Processed	42.55	USD
158833	10	2558		CASSANDRA STRINGS	Algonquin	08/25/20	Processed	1,862.69	USD
158834	10	16330	REM2	CENTURY PRINT AND GRAPHICS	SYCAMORE	08/25/20	Processed	695.85	USD
158835	10	15452	REM2	COTG	ATLANTA	08/25/20	Processed	65.00	USD
158836	10	20351	REM2	CHICAGO TRIBUNE	LOUISVILLE	08/25/20	Processed	199.31	USD
158837	10	14419		CLASSROOM CONNECTION DAY S	BANNOCKBURN	08/25/20	Processed	9,088.20	USD
158838	10	9103	REM3	COMCAST	PHILADELPHIA	08/25/20	Processed	2,479.67	USD
158839	10	19330	REM4	COMMONWEALTH EDISON CO	CAROL STREAM	08/25/20	Processed	24.16	USD
158840	10	49605	REM	CONSERV FS	CHICAGO	08/25/20	Processed	6,530.29	USD
158841	10	19080	REM2	CONTECH-MSI CO	BEDFORD PARK	08/25/20	Processed	7,719.50	USD
158842	10	16891	REM3	SPECIAL EDUCATION SERVICES	CHICAGO	08/25/20	Processed	32,190.90	USD
158843	10	2117		CRISIS PREVENTION INSTITUT	MILWAUKEE	08/25/20	Processed	450.00	USD
158844	10	23470	REM3	CURRICULUM ASSOCIATES LLC	ATLANTA	08/25/20	Processed	120.15	USD
158845	10	17671		CUSTOMINK LLC	FAIRFAX	08/25/20	Processed	1,247.59	USD
158846	10	4417	REM2	DECKER EQUIP-SCHOOL FIX	VASSAR	08/25/20	Processed	2,320.15	USD
158847	10	5644	REM2	DELTA DENTAL OF ILLINOIS -	CHICAGO	08/25/20	Processed	157,728.00	USD
158848	10	11590		DICK BLICK	CHICAGO	08/25/20	Processed	1,331.28	USD
158849	10	18062		DONS WORLD OF SPORTS	PALOS HILLS	08/25/20	Processed	8,307.20	USD
158850	10	8328	REM2	ERIC ARMIN INC	BOSTON	08/25/20	Processed	74.50	USD
158851	10	30500		ELGIN KEY AND LOCK CO	ELGIN	08/25/20	Processed	72.97	USD
158852	10	19745		ENTERPRISE FM TRUST	KANSAS CITY	08/25/20	Processed	10,659.31	USD
158853	10	3971	REM	ETA HAND2MIND	CHICAGO	08/25/20	Processed	2,478.08	USD
158854	10	16696	REM	EUROPEAN SPORTS	SCHAUMBURG	08/25/20	Processed	2,790.00	USD
158855	10	11834		EWS WELDING SUPPLY	ELK GROVE VILLAGE	08/25/20	Processed	8.40	USD
158856	10	16801	REM	FASTSIGNS OF CARPENTERSVIL	CARPENTERSVILLE	08/25/20	Processed	1,585.21	USD
158857	10	32740	REM	FEDEX	PALATINE	08/25/20	Processed	91.44	USD
158858	10	17404	REM2	HP PRODUCTS CORPORATION #3	CHICAGO	08/25/20	Processed	1,285.43	USD
158859	10	15833	REM1	FIRST AMERICAN BANK	ELK GROVE VILLAGE	08/25/20	Processed	750.00	USD
158860	10	19295		FIT AND FUN PLAYSCAPES LLC	NELSONVILLE	08/25/20	Processed	1,267.50	USD
158861	10	999001263		JANICE FITZGERALD	CARPENTERSVILLE	08/25/20	Processed	33.55	USD
158862	10	408	REM	FLINN SCIENTIFIC INC	CHICAGO	08/25/20	Processed	515.42	USD

Cash Payment Register

AP265 Date 08/19/20
Time 13:19

Pay Group D300 Community School District 300 USD
Post Company 10 Educational Fund USD
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
158863	10	17269	REM1	FOLLETT SCHOOL SOLUTIONS I	CHICAGO	08/25/20	Processed	8,314.63	USD
158864	10	3291	REM3	SPECIAL EDUCATION SERVICES	CHICAGO	08/25/20	Processed	7,302.68	USD
158865	10	13273		FUN AND FUNCTION	MERION STATION	08/25/20	Processed	1,816.17	USD
158866	10	8320	REM2	GLOBAL EQUIPMENT COMPANY	CHICAGO	08/25/20	Processed	745.31	USD
158867	10	20905		GOLDEN CORRIDOR YMCA	SCHAUMBURG	08/25/20	Processed	27,000.00	USD
158868	10	2580	REM	GRAINGER	PALATINE	08/25/20	Processed	2,602.10	USD
158869	10	20814		GRANITE TELECOMMUNICATIONS	BOSTON	08/25/20	Processed	13,240.07	USD
158870	10	843	REM	GREAT LAKES FIRE AND SAFET	McHenry	08/25/20	Processed	950.00	USD
158871	10	19376	REM3	GROOT INC	PITTSBURGH	08/25/20	Processed	10,745.10	USD
158872	10	1459		GULGREN TV AND APPLIANCE I	CRYSTAL LAKE	08/25/20	Processed	624.00	USD
158873	10	20799		HAMPSHIRE NAPA	HAMPSHIRE	08/25/20	Processed	1,299.00	USD
158874	10	16388		HEARTSPRING INC	WICHITA	08/25/20	Processed	21,620.26	USD
158875	10	1492	REM2	HEINEMANN	CHICAGO	08/25/20	Processed	11,663.75	USD
158876	10	5509	REM	HENRY SCHEIN INC	PALATINE	08/25/20	Processed	1,335.20	USD
158877	10	19736	REM2	HERFF JONES LLC	CHICAGO	08/25/20	Processed	2,788.75	USD
158878	10	4057	REM	HINCKLEY SPRINGS	DALLAS	08/25/20	Processed	1,066.34	USD
158879	10	20894		JENNIFER HOFFMAN	HAMPSHIRE	08/25/20	Processed	1,131.67	USD
158880	10	4810		ILLINOIS SCHOOL SERVICES	DEKALB	08/25/20	Processed	3,066.00	USD
158881	10	4810	REM1	HERFF JONES	DEKALB	08/25/20	Processed	7,290.00	USD
158882	10	16715	REM2	IMPACT APPLICATIONS INC	CHICAGO	08/25/20	Processed	875.00	USD
158883	10	3957	REM2	KANE COUNTY REGIONAL OFFIC	GENEVA	08/25/20	Processed	1,600.00	USD
158884	10	3552	REM2	KAPLAN EARLY LEARNING CO	CHARLOTTE	08/25/20	Processed	688.62	USD
158885	10	16799	REM	DEMAND AND PRECISION	BUTLER	08/25/20	Processed	278.00	USD
158886	10	20229		KEMMERER VILLAGE	ASSUMPTION	08/25/20	Processed	28,977.37	USD
158887	10	9816	REM2	KINSEY	GLEN ELLYN	08/25/20	Processed	240.00	USD
158888	10	11515		KLIPPER USA	ELGIN	08/25/20	Processed	222.00	USD
158889	10	15351	REM	KRANZ INC-IMPERIAL BAG & P	JERSEY CITY	08/25/20	Processed	255.30	USD
158890	10	14035		KUTA SOFTWARE LLC	GAITHERSBURG	08/25/20	Processed	909.00	USD
158891	10	1504		LAKESHORE LEARNING MATERIA	CARSON	08/25/20	Processed	249.47	USD
158892	10	20897		MICHELLE LAMIRAND	HAMPSHIRE	08/25/20	Processed	9.00	USD
158893	10	20295		LED RITE LLC	HAMPSHIRE	08/25/20	Processed	7,117.19	USD
158894	10	18851	REM1	LEGAT ARCHITECTS	GURNEE	08/25/20	Processed	20,038.03	USD
158895	10	17509	REM	EBCO INC a/k/a Lockdown Ma	LITTLE FALLS	08/25/20	Processed	975.00	USD
158896	10	20134		MARBLESOFT	BLAINE	08/25/20	Processed	87.20	USD
158897	10	20895		LORI MARWIG	HAMPSHIRE	08/25/20	Processed	854.54	USD
158898	10	7023	REM3	MCGRAW-HILL SCHOOL EDUCATI	CHICAGO	08/25/20	Processed	32,540.55	USD
158899	10	53380		MCMASTER CARR SUPPLY	CHICAGO	08/25/20	Processed	1,521.76	USD
158900	10	19797		METALCRAFT INC	MASON CITY	08/25/20	Processed	1,189.10	USD
158901	10	20763		MILLER COOPER AND CO LTD	DEERFIELD	08/25/20	Processed	11,000.00	USD
158902	10	20896		JOHN MARK MILLER	LAKE IN THE HILLS	08/25/20	Processed	116.40	USD
158903	10	13143	REM2	MSC INDUSTRIAL SUPPLY	ST LOUIS	08/25/20	Processed	1,871.50	USD
158904	10	20891		DAWN MURDOCK	PINGREE GROVE	08/25/20	Processed	974.00	USD
158905	10	9906	REM4	MUSIC AND ARTS	FREDERICK	08/25/20	Processed	50.00	USD
158906	10	59320		NASCO	FORT ATKINSON	08/25/20	Processed	556.35	USD
158907	10	60880	REM2	NEFF COMPANY	CHICAGO	08/25/20	Processed	409.50	USD
158908	10	20889		NEUBERT PTO	ALGONQUIN	08/25/20	Processed	726.79	USD
158909	10	14224		NORTH AMERICAN CORP	GLENVIEW	08/25/20	Processed	15,722.02	USD
158910	10	62530		NORTHWESTERN ILLINOIS ASSO	SYCAMORE	08/25/20	Processed	8,997.75	USD

Cash Payment Register

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
158911	10	2701		OAK FIRE & SECURITY SYSTEM	HOMER GLEN	08/25/20	Processed	360.00	USD
158912	10	14577		OCONOMOWOC DEVELOPMENTAL T	DOUSMAN	08/25/20	Processed	18,639.09	USD
158913	10	19252	REM	ORCHARD VILLAGE	SKOKIE	08/25/20	Processed	1,926.18	USD
158914	10	63671	REM3	ORIENTAL TRADING CO, INC	DES MOINES	08/25/20	Processed	476.40	USD
158915	10	15987		PAULY'S CUSTOM APPAREL COM	CRYSTAL LAKE	08/25/20	Processed	656.40	USD
158916	10	4157		PENTEGRA SYSTEMS	ADDISON	08/25/20	Processed	731.25	USD
158917	10	6535	REM	PERIPOLE INC	SALEM	08/25/20	Processed	877.50	USD
158918	10	15348		PERSPECTIVES LTD	CHICAGO	08/25/20	Processed	19,000.00	USD
158919	10	65470	REM	PETERSEN FUELS INC.	HAMPSHIRE	08/25/20	Processed	80.19	USD
158920	10	19094	REM1	PETROLEUM TRADERS CORP	FORT WAYNE	08/25/20	Processed	8,921.63	USD
158921	10	9764		PRO-SOURCE DISTRIBUTORS	ROCKFORD	08/25/20	Processed	53,993.40	USD
158922	10	13986	REM3	PSA DEWBERRY INC	PHILADELPHIA	08/25/20	Processed	97,159.38	USD
158923	10	19238		PUSHCOIN	GENEVA	08/25/20	Processed	2,429.50	USD
158924	10	20736		R A PINNO & SONS CONSTRUCT	ROSENDALE	08/25/20	Processed	12,450.00	USD
158925	10	2647		RANDALL OAKS	CARPENTERSVILLE	08/25/20	Processed	5,000.00	USD
158926	10	11349	REM2	REHABMART LLC	WATKINSVILLE	08/25/20	Processed	1,061.60	USD
158927	10	6829	REM2	RENAISSANCE LEARNING, INC	WISCONSIN RAPIDS	08/25/20	Processed	1,465.00	USD
158928	10	20178	REM	RILCO INC	ROCK ISLAND	08/25/20	Processed	1,800.00	USD
158929	10	6362		RIO GRANDE	ALBUQUERQUE	08/25/20	Processed	96.38	USD
158930	10	1544	REM	RYDIN DECAL	ELK GROVE VILLAGE	08/25/20	Processed	1,448.89	USD
158931	10	20866		SANDBOX MARKETING INC	ORANGE	08/25/20	Processed	138,930.00	USD
158932	10	72400	REM5	SCHOOL SPECIALTY	CHICAGO	08/25/20	Processed	12.02	USD
158933	10	8429	REM1	SCHOLASTIC MAGAZINES	CINCINNATI	08/25/20	Processed	3,298.92	USD
158934	10	6816	REM2	SCHOLASTIC INC	JEFFERSON CITY	08/25/20	Processed	12,454.01	USD
158935	10	2202	REM	SCHOLASTIC INC	JEFFERSON CITY	08/25/20	Processed	162.96	USD
158936	10	11672	REM	SCHOOL DATEBOOKS, INC	LAFAYETTE	08/25/20	Processed	2,800.05	USD
158937	10	4234	REM	SCHOOL HEALTH CORP	CHICAGO	08/25/20	Processed	7,360.85	USD
158938	10	17653	REM	SCHOOL SPECIALTY INC	CHICAGO	08/25/20	Processed	4,981.48	USD
158939	10	50350	RM12	SCHOOL SPECIALTY INC	CHICAGO	08/25/20	Processed	63,770.24	USD
158940	10	73900		SCOPE SHOPPE	DEKALB	08/25/20	Processed	1,500.00	USD
158941	10	3815		SHAR PRODUCTS COMPANY	ANN ARBOR	08/25/20	Processed	15.92	USD
158942	10	498		SHERWIN WILLIAMS	CARPENTERSVILLE	08/25/20	Processed	994.22	USD
158943	10	17056	REM	SHI INTERNATIONAL CORP	DALLAS	08/25/20	Processed	14,114.80	USD
158944	10	15165	REM2	SITEONE LANDSCAPE SUPPLY L	CHICAGO	08/25/20	Processed	306.00	USD
158945	10	7410		SMILEMAKERS	SPARTANBURG	08/25/20	Processed	184.84	USD
158946	10	20867		SOUTHEAST LOCK SUPPLY LLC	MILWAUKEE	08/25/20	Processed	2,525.00	USD
158947	10	13004	REM	SPORTS IMPORTS	COLUMBUS	08/25/20	Processed	817.50	USD
158948	10	14188	REM3	STAPLES ADVANTAGE	DALLAS	08/25/20	Processed	104.88	USD
158949	10	17719		STARFALL EDUCATION	BOULDER	08/25/20	Processed	150.00	USD
158950	10	14242	REM2	STATE INDUSTRIAL PRODUCTS	BOSTON	08/25/20	Processed	479.36	USD
158951	10	78395	REM	STEINER ELECTRIC CO.	CHICAGO	08/25/20	Processed	1,441.83	USD
158952	10	20856	REM2	SUNBELT RENTALS, INC	ATLANTA	08/25/20	Processed	5,923.07	USD
158953	10	19148		T S LIVINGSTON INC	NORTH AURORA	08/25/20	Processed	742.50	USD
158954	10	80410		TEACHERS DISCOVERY	AUBURN HILLS	08/25/20	Processed	286.45	USD
158955	10	7041	REM2	TEMPERATURE EQUIPMENT CORP	CHICAGO	08/25/20	Processed	614.60	USD
158956	10	18398		THE BLING BOSS	HAMPSHIRE	08/25/20	Processed	1,370.00	USD
158957	10	17068		THE RESPONSIVE MAILROOM IN	ELGIN	08/25/20	Processed	6,522.28	USD
158958	10	2879		THERAPY SHOPPE INC	GRAND RAPIDS	08/25/20	Processed	234.71	USD

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
158959	10	6380	REM5	TIME FOR KIDS	TAMPA	08/25/20	Processed	1,108.05	USD
158960	10	20377		TRADUCCIO'NNOW	ELGIN	08/25/20	Processed	437.33	USD
158961	10	12213	REM	TROPHIES BY GEORGE	BARTLETT	08/25/20	Processed	904.65	USD
158962	10	20871		TYPENEX MEDICAL	CHICAGO	08/25/20	Processed	1,471.35	USD
158963	10	83500		U S - GAMES	DALLAS	08/25/20	Processed	954.90	USD
158964	10	11468	REM	ULINE	CHICAGO	08/25/20	Processed	4,597.43	USD
158965	10	20854		UPSTAGING	SYCAMORE	08/25/20	Processed	14,800.00	USD
158966	10	20298		URBAN ATHLETICS	CRYSTAL LAKE	08/25/20	Processed	2,855.00	USD
158967	10	20331		US PIGMENT CORPORATION	SOUTH ELGIN	08/25/20	Processed	1,456.10	USD
158968	10	18375	REM2	VALDES LLC	WHEELING	08/25/20	Processed	2,095.00	USD
158969	10	20750	REM	VARI SALES CORP	DALLAS	08/25/20	Processed	355.50	USD
158970	10	1771	REM	VARSITY SPIRIT FASHIONS	MEMPHIS	08/25/20	Processed	4,151.00	USD
158971	10	18149	REM	NATIONAL CHEERLEADERS ASSO	PLANO	08/25/20	Processed	2,500.00	USD
158972	10	20869		VERILON PRODUCTS COMPANY	WHEELING	08/25/20	Processed	12,450.00	USD
158973	10	6060	REM3	VERITIV OPERATING COMPANY	CHICAGO	08/25/20	Processed	1,939.75	USD
158974	10	4000	REM	VILLAGE OF ALGONQUIN	ALGONQUIN	08/25/20	Processed	195.00	USD
158975	10	49720	REM	VILLAGE OF LAKE IN THE HIL	ALGONQUIN	08/25/20	Processed	67.60	USD
158976	10	4395	REM3	VISION SERVICE PLAN	LOS ANGELES	08/25/20	Processed	11.92	USD
158977	10	19556	REM	RELIASTAR LIFE INSURANCE C	CHICAGO	08/25/20	Processed	19,301.25	USD
158978	10	20892		SARAH WALRACK	CRYSTAL LAKE	08/25/20	Processed	6.00	USD
158979	10	86470	REM1	VWR INTL aka Wards Natural	PITTSBURGH	08/25/20	Processed	945.15	USD
158980	10	86470	REM3	WARD'S NATURAL SCIENCE	PITTSBURGH	08/25/20	Processed	124.27	USD
158981	10	16029	REM	WOLF ELECTRIC SUPPLY CO IN	ELK GROVE VILLAGE	08/25/20	Processed	88.97	USD
158982	10	10408	REM	WOODWORKER'S SUPPLY, INC	CASPER	08/25/20	Processed	768.11	USD

*** Payment Code MHC Totals
 Total Open Payments 168 1,136,484.16
 Total Reconciled Payments 0.00
 Total Void Payments 0.00
 Total Stale Dated Payments 0
 Total Escheated Payments 0

Cash Payment Register

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Pay Group D300 Community School District 300 USD
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Cash Payment Register for thru 12/31/20

Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code PCD

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
912	10	9801	REM8	PITNEY BOWES	PITTSBURGH	08/25/20	Processed	1,138.95	USD
913	10	20647		SMITHEREEN COMPANY	NILES	08/25/20	Processed	910.00	USD

*** Payment Code PCD Totals

Total Open Payments	2	2,048.95
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

Cash Payment Register

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Pay Group D300 Community School District 300 USD
Post Company 10 Educational Fund USD
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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code WIR

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
2592	10	20775		ALPINE ACOUSTICS	SCHAUMBURG	08/25/20	Processed	61,128.00	USD
2593	10	10857		AMBER MECHANICAL CONTRACTO	ALSIP	08/25/20	Processed	40,434.00	USD
2594	10	20143		ASSOCIATED ELECTRICAL CONT	WOODSTOCK	08/25/20	Processed	76,987.00	USD
2595	10	19595		BENCHMARK FLOORING INC	LOVES PARK	08/25/20	Processed	457,200.00	USD
2596	10	7006		CAREY ELECTRIC CONTRACTING	MCHENRY	08/25/20	Processed	73,170.00	USD
2597	10	15340		CARROLL SEATING COMPANY	ELK GROVE VILLAGE	08/25/20	Processed	203,400.00	USD
2598	10	7747		CHAMPION PAVING CORP	HAMPSHIRE	08/25/20	Processed	22,500.00	USD
2599	10	20771		CONSOLIDATED FLOORING OF C	ADDISON	08/25/20	Processed	5,385.00	USD
2600	10	12943		D.E.S. PAINTING	CHICAGO	08/25/20	Processed	25,684.00	USD
2601	10	20776		ERNIE PETERSON PLUMBING, I	WAUKEGAN	08/25/20	Processed	12,946.00	USD
2602	10	7036		HARGRAVE BUILDERS INC	SOUTH ELGIN	08/25/20	Processed	55,300.00	USD
2603	10	19105		HARTWIG PLUMBING & HEATING	HARVARD	08/25/20	Processed	65,081.00	USD
2604	10	20133		HUSAR ABATEMENT LTD	FRANKLIN PARK	08/25/20	Processed	23,175.00	USD
2605	10	1111		LAMP INC	ELGIN	08/25/20	Processed	265,848.00	USD
2606	10	19597		NEDROW DECORATING INC	AURORA	08/25/20	Processed	9,107.00	USD
2607	10	7094		NELSON FIRE PROTECTION COM	ROCKFORD	08/25/20	Processed	3,703.00	USD
2608	10	12028		NORTHERN KANE EDUCATIONAL	PINGREE GROVE	08/25/20	Processed	1,929,851.39	USD
2609	10	20773		R B CONSTRUCTION	VILLA PARK	08/25/20	Processed	17,184.00	USD
2610	10	13366		RIDGEVIEW ELECTRIC INC	MCHENRY	08/25/20	Processed	21,150.00	USD
2611	10	17332		SCHNEIDER EXCAVATING INC	ELGIN	08/25/20	Processed	58,770.00	USD
2612	10	19598		SHALES MCNUTT LLC	ELGIN	08/25/20	Processed	231,314.00	USD
2613	10	20144		SHAWN BROWN ENTERPRISES IN	CHICAGO	08/25/20	Processed	117,000.00	USD
2614	10	7512		SHERMAN MECHANICAL	CARY	08/25/20	Processed	28,458.00	USD
2615	10	20778		TSI COMMERCIAL FLOOR COVER	CHAMPAIGN	08/25/20	Processed	85,632.00	USD
2616	10	12820		VALLEY FIRE PROTECTION SYS	BATAVIA	08/25/20	Processed	81,000.00	USD

*** Payment Code WIR Totals
 Total Open Payments 25 3,971,407.39
 Total Reconciled Payments 0.00
 Total Void Payments 0.00
 Total Stale Dated Payments 0
 Total Escheated Payments 0

*** Cash Code HBAP Totals
 Total Open Payments 203 7,760,464.22
 Total Reconciled Payments 0.00
 Total Void Payments 0.00
 Total Stale Dated Payments 0
 Total Escheated Payments 0

*** Pay Group D300 USD Totals
 Total Open Payments 203 7,760,464.22
 Total Reconciled Payments 0.00
 Total Void Payments 0.00
 Total Stale Dated Payments 0
 Total Escheated Payments 0

Cash Payment Register

AP265 Date: 08/18/20
Time: 13:37

JOB SUBMISSION PARAMETERS

User Name: D300\karen.patek
Job Name: AP265
Step Nbr: 1

Pay Group: D300
Company:
Process Level:

Community School District 300

Cash Code:
or Cash Code Group:
or Cash Code List:

Payment Dates: -

Report Option: C
Document Currency: A
Payment Code:
Format Option: S

Current
Account Currency
Standard

Cash Payment Register

AP265 Date 08/18/20
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Pay Group D300 Community School District 300 USD
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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
158814	10	49720	REM	VILLAGE OF LAKE IN THE HIL	ALGONQUIN	08/18/20	Processed	84.57	USD

*** Payment Code MHC Totals

Total Open Payments	1	84.57
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

*** Cash Code HBAP Totals

Total Open Payments	1	84.57
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

*** Pay Group D300 USD Totals

Total Open Payments	1	84.57
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

Cash Payment Register

AP265 Date: 08/10/20
Time: 14:16

JOB SUBMISSION PARAMETERS

User Name: D300\laura.kelly
Job Name: AP265
Step Nbr: 1

Pay Group: D300
Company:
Process Level:

Community School District 300

Cash Code:
or Cash Code Group:
or Cash Code List:

Payment Dates: -

Report Option: C
Document Currency: A
Payment Code:
Format Option: S

Current
Account Currency
Standard

Cash Payment Register

AP265 Date 08/10/20
Time 14:16

Pay Group D300 Community School District 300 USD
Post Company 10 Educational Fund USD
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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
158793	10	20804		ANTOINETTE MORALES	ELGIN	08/10/20	Processed	1,500.00	USD

*** Payment Code MHC Totals

Total Open Payments	1	1,500.00
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

*** Cash Code HBAP Totals

Total Open Payments	1	1,500.00
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

*** Pay Group D300 USD Totals

Total Open Payments	1	1,500.00
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

Included in your board package is the June 2020 Unaudited Treasurer and Financial Report. Report highlights are as follow:

Treasurer Report

As of June 30, 2020, the District had \$150,337,499.49 of cash on hand. The cash balance by fund was:

Operating Fund	\$ 125,590,091.74
Bond & Interest Fund	7,238,739.83
Site & Construction Fund	17,508,667.92
Total	\$ 150,337,499.49

Financial Report Analysis-All Funds

Expenditures- If the District were to spend their dollars evenly each month, expenditures through June should be at 100% of total expenditures. Listed below is a summary of cash expenditures to date as a percentage of total expenditures by fund.

Fund	% of Budget	Comment
Education	93.07%	This fund is under budget primarily due to pushing the chrome book refresh into FY2021 and supplies and health claims coming lower than expected.
O&M	100.51%	This fund is met budget.
Bond & Interest	99.57%	The bond & interest fund is used to pay our debt payments which are primarily in December and June.
Transportation	95.92%	This fund is slightly under budget due to remote learning.
IMRF/Social Security	91.80%	This fund is under budget due to the grant picking up its respective share of expenses.
Capital Projects	135.07%	This fund is used to pay for our Summer Capital Projects. With the remote learning, construction started sooner, hence expenses arrived sooner than in previous years.
Tort	100.00%	The tort fund is used to pay our insurance premiums. These premiums are due in July.

Revenues- The District has received 98.50% of its budgeted revenue.

Financial Reporting Analysis- Operating Funds

Operating Fund Revenue Summary by Source- 98.07%

- Local Revenues were slightly below at 98.69% due to tax distribution delays and remote learning impacting activities and the fees generated;
- State Revenues are slightly above budget at 103.08% due to increased allocations/ unanticipated funding from special education claims and ALOP;
- Federal Revenues are at 96.26%.

Operating Fund Expenditure Summary by Object- 93.77%

- Salaries- below budget at 98.06%- includes final teacher pays for July and August which are accrued in June;
- Benefits- below budget at 83.98%- below budget due to lower than anticipated claims, includes final teacher pays for July and August which are accrued in June;
- Purchase Services- below budget at 95.16%;
- Supplies/Materials- below budget at 85.63%;
- Capital Outlay- over budget at 188.73%- COVID 19 related expense, capital projects wrapping up-roofing, tuck-pointing and other projects not paid from the Capital Projects fund;
- Other/Tuition- is at budget at 99.30%;
- Non-Capitalized Equipment (any equipment under our \$5000 capitalization threshold) – below budget at 39.83%, a result of pushing the chrome book refresh into FY2021

Cash Flow

For cash flow purposes:

- Investment Income is at 108% of budget. Short term interest rates are currently at 0.150%.

COMMUNITY UNIT SCHOOL DISTRICT NO 300
 UNAUDITED FINANCIAL REPORT NO. 12
 June 30, 2020
 August 11, 2020

	ED FUND	O&M FUND	B&I FUND	TRANS FUND	IMRF FUND	S&C FUND	WORKING CASH FUND	TORT FUND	TOTAL
CASH BALANCE May 31, 2020	\$ 35,742,539	\$ (639,946)	\$ 2,609,564	\$ (2,388,033)	\$ 3,375,045	\$ 20,233,197	\$ 38,560,216	\$ (68,160)	\$ 97,424,422
PRIOR PERIOD ADJUSTMENTS	-	-	-	-	-	-	-	-	\$ -
CASH RECEIPTS	60,125,196	9,393,562	10,051,756	5,036,049	2,624,048	188,270	309,212	699,718	\$ 88,427,811
CASH DISBURSEMENTS	(23,205,134)	(2,590,873)	(5,422,580)	(977,740)	(405,608)	(2,912,799)	-	-	\$ (35,514,734)
CASH BALANCE June 30, 2020	<u>\$ 72,662,601</u>	<u>\$ 6,162,743</u>	<u>\$ 7,238,740</u>	<u>\$ 1,670,276</u>	<u>\$ 5,593,486</u>	<u>\$ 17,508,668</u>	<u>\$ 38,869,428</u>	<u>\$ 631,558</u>	<u>\$ 150,337,499</u>
INTERFUND TRANSFERS/LOANS	-	-	-	-	-	-	-	-	-
ENDING CASH BALANCE June 30, 2020	<u>\$ 72,662,601</u>	<u>\$ 6,162,743</u>	<u>\$ 7,238,740</u>	<u>\$ 1,670,276</u>	<u>\$ 5,593,486</u>	<u>\$ 17,508,668</u>	<u>\$ 38,869,428</u>	<u>\$ 631,558</u>	<u>\$ 150,337,499</u>
INVESTMENT INCOME YEAR TO DATE	<u>\$ 3,243,342</u>								

TREASURER'S REPORT FOR THE MONTH OF JUNE 2020

INVESTMENTS AT COST: \$ 150,337,499.49

(See attached schedule for investment detail)

MONTHLY PAYROLL:

Educational Fund	\$ 25,648,470.92	
O&M Fund	\$ 617,881.35	
Transportation Fund	<u>\$ 34,026.25</u>	\$ 26,300,378.52

PAYROLL RELATED EXPENDITURES:

(Not reflected in A/P Bill Listing)

Educational, O&M and Transportation Funds:

Teachers, Retirement System	<u>\$ 1,698,497.78</u>
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Total Teachers, Retirement System	\$ 1,698,497.78
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Illinois Municipal Retirement Fund

IMRF	\$ 183,923.84
FICA	\$ 118,370.07
Medicare	<u>\$ 351,169.23</u>

Total IMRF/FICA/Medicare Fund	\$ 653,463.14
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Total Payroll and Related Expenditures	<u><u>\$ 28,652,339.44</u></u>
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COMMUNITY UNIT SCHOOL DISTRICT #300
 Financial Report #12 - August 11 2020
 By Fund, By Object

All Funds	FY20 Budget	FY20 Actual	% of FY20 Budget
Local	217,560,571	215,850,927	99.21%
State	71,005,956	73,191,235	103.08%
Federal	21,142,041	20,351,428	96.26%
Other Source	4,400,000	-	
Total Revenues	<u>314,108,568</u>	<u>309,393,591</u>	<u>98.50%</u>
Salaries	152,637,519	149,671,376	98.06%
Benefits	42,372,198	35,585,267	83.98%
Purchased Services	48,750,262	46,387,921	95.15%
Supplies/Materials	13,206,604	11,309,149	85.63%
Capital Outlay	12,514,683	17,653,344	141.06%
Other	40,232,283	40,034,280	99.51%
Non-Capitalized Equipment	7,196,232	2,866,133	39.83%
Total Expenditures	<u>316,909,781</u>	<u>303,507,470</u>	<u>95.77%</u>
Revenues Over Disbursements	(2,801,213)	5,886,120	
Other Financing Sources	-	-	
Net Change to Fund Balance	<u>(2,801,213)</u>	<u>5,886,120</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300
 Financial Report #12 - August 11 2020
 By Fund, By Object

Operating Funds	FY20 Budget	FY20 Actual	% of FY20 Budget
Local	185,667,671	183,229,632	98.69%
State	71,005,956	73,191,235	103.08%
Federal	21,142,041	20,351,428	96.26%
Other Sources	4,400,000	-	
Total Revenues	<u>282,215,668</u>	<u>276,772,296</u>	<u>98.07%</u>
Salaries	152,637,519	149,671,376	98.06%
Benefits	42,372,198	35,585,267	83.98%
Purchased Services	48,737,762	46,377,429	95.16%
Supplies/Materials	13,206,604	11,309,149	85.63%
Capital Outlay	1,397,623	2,637,679	188.73%
Other/Tuition	9,991,657	9,922,138	99.30%
Non-Capitalized Equipment	7,196,232	2,866,133	39.83%
Total Expenditures	<u>275,539,595</u>	<u>258,369,172</u>	<u>93.77%</u>
Revenues Over Disbursements	6,676,073	18,403,124	
Other Financing Sources	(5,672,783)	(3,172,913)	
Net Change to Fund Balance	<u>1,003,290</u>	<u>15,230,211</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300
 Financial Report #12 - August 11 2020
 By Fund, By Object

Fund 1-Educational	FY20 Budget	FY20 Actual	% of FY20 Budget
Local	144,051,356	141,903,750	98.51%
State	63,505,956	65,599,971	103.30%
Federal	21,142,041	20,351,428	96.26%
Other Sources	4,400,000	-	0.00%
Total Revenues	233,099,353	227,855,149	97.75%
Salaries	144,086,635	141,124,066	97.94%
Benefits	34,383,487	28,095,295	81.71%
Purchased Services	29,196,462	27,887,349	95.52%
Supplies/Materials	6,824,883	5,174,046	75.81%
Capital Outlay	497,623	1,157,440	232.59%
Other/Tuition	9,982,657	9,919,143	99.36%
Non-Capitalized Equipment	7,074,732	2,598,239	36.73%
Total Expenditures	232,046,479	215,955,578	93.07%
Revenues Over Disbursements	1,052,874	11,899,571	
Other Financing Source Transfers	(1,045,574)	(1,038,253)	
Net Change to Fund Balance	7,300	10,861,318	
 Fund 2-Operations & Maintenance			
Local	24,132,314	25,200,130	104.42%
State	-	-	
Other Sources	-	-	
Total Revenues	24,132,314	25,200,130	104.42%
Salaries	8,097,384	8,022,471	99.07%
Benefits	1,464,600	1,509,453	103.06%
Purchased Services	3,656,342	3,073,847	84.07%
Supplies/Materials	5,186,186	5,309,452	102.38%
Capital Outlay	890,000	1,424,663	160.07%
Other	9,000	2,995	33.28%
Non-Capitalized Equipment	118,500	177,748	150.00%
Total Expenditures	19,422,012	19,520,629	100.51%
Revenues Over Disbursements	4,710,302	5,679,501	
Other Financing Source Transfers	(4,627,209)	(2,134,660)	
Net Change to Fund Balance	83,093	3,544,841	
 Fund 3-Bond & Interest			
Local	27,239,900	26,539,731	97.43%
Other Sources	-	-	
Total Revenues	27,239,900	26,539,731	97.43%
Purchased Services	12,500	10,492	83.94%
Other	30,240,626	30,112,142	99.58%
Total Expenditures	30,253,126	30,122,634	99.57%
Revenues Over Disbursements	(3,013,226)	(3,582,903)	
Other Financing Sources/(Uses)	3,172,783	3,172,913	
Net Change to Fund Balance	-	(409,990)	

COMMUNITY UNIT SCHOOL DISTRICT #300
 Financial Report #12 - August 11 2020
 By Fund, By Object

	FY20 Budget	FY20 Actual	% of FY20 Budget
Fund 4-Transportation			
Local	8,310,116	7,554,923	90.91%
State	7,500,000	7,591,264	101.22%
Other Sources	-	-	
Total Revenues	<u>15,810,116</u>	<u>15,146,187</u>	<u>95.80%</u>
Salaries	453,500	524,839	115.73%
Benefits	24,111	13,367	55.44%
Purchased Services	14,122,175	13,654,450	96.69%
Supplies/Materials	1,196,535	825,651	69.00%
Capital Outlay	10,000	55,576	0.00%
Other	-	-	0.00%
Non-Capitalized Equipment	3,000	90,146	3004.87%
Total Expenditures	<u>15,809,321</u>	<u>15,164,030</u>	<u>95.92%</u>
Revenues Over Disbursements	795	(17,842)	
Other Financing Sources	-	-	
Net Change to Fund Balance	<u>795</u>	<u>(17,842)</u>	
Fund 5-IMRF/Social Security			
Local	6,273,717	5,904,178	94.11%
Total Revenues	<u>6,273,717</u>	<u>5,904,178</u>	<u>94.11%</u>
Benefits	6,500,000	5,967,152	91.80%
Total Expenditures	<u>6,500,000</u>	<u>5,967,152</u>	<u>91.80%</u>
Revenues Over Disbursements	(226,283)	(62,974)	
Other Financing Sources	-	-	
Net Change to Fund Balance	<u>(226,283)</u>	<u>(62,974)</u>	
Fund 6-Capital Projects			
Local	4,653,000	6,081,564	130.70%
State	-	50,000	
Other Sources	-	-	0.00%
Total Revenues	<u>4,653,000</u>	<u>6,131,564</u>	<u>131.78%</u>
Salaries	-	-	0.00%
Benefits	-	-	0.00%
Purchased Services	-	-	0.00%
Supplies/Materials	-	-	0.00%
Capital Outlay	11,117,060	15,015,665	135.07%
Other	-	-	
Total Expenditures	<u>11,117,060</u>	<u>15,015,665</u>	<u>135.07%</u>
Revenues Over Disbursements	(6,464,060)	(8,884,101)	
Other Financing Sources	2,500,000	-	
Net Change to Fund Balance	<u>(3,964,060)</u>	<u>(8,884,101)</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300
 Financial Report #12 - August 11 2020
 By Fund, By Object

Fund 7-Working Cash	FY20 Budget	FY20 Actual	% of FY20 Budget
Local	1,089,574	940,426	86.31%
Total Revenues	<u>1,089,574</u>	<u>940,426</u>	<u>86.31%</u>
Total Expenditures	<u>-</u>	<u>-</u>	<u>0.00%</u>
Revenues Over Disbursements	1,089,574	940,426	
Other Financing Uses	-	-	
Net Change to Fund Balance	<u>1,089,574</u>	<u>940,426</u>	
 Fund 8-Tort			
Local	1,810,594	1,726,225	95.34%
Total Revenues	<u>1,810,594</u>	<u>1,726,225</u>	<u>95.34%</u>
Purchase Services	<u>1,761,783</u>	<u>1,761,783</u>	<u>100.00%</u>
Total Expenditures	<u>1,761,783</u>	<u>1,761,783</u>	<u>100.00%</u>
Revenues Over Disbursements	48,811	(35,558)	
Other Financing Uses	-	-	
Net Change to Fund Balance	<u>48,811</u>	<u>(35,558)</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300

Summary of Fiscal Year Investment Activity-All Funds

Depository or Instrument	Type	Bank #	Bank Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 06/30/20
OPERATING FUND INVESTMENTS											
PACIFIC WESTERN BANK	CD	365		2/8/2019	8/8/2019	181		249,947	246,900	-	-
US Treasure N/B 912828TNO	SEC	365		9/6/2018	8/31/2019	359		5,570,000	5,495,153	-	-
Morgan Stanley Private Bank 61760ADR7	DTC	365		8/31/2017	9/3/2019	733		247,000	247,000	-	-
Equity Bank, National Association	CDR	365		9/13/2018	9/12/2019	364		247,824	241,937	-	-
First Resource Bank	CDR	365		9/13/2018	9/12/2019	364		219,690	214,472	-	-
InterBank	CDR	365		9/13/2018	9/12/2019	364		218,119	212,937	-	-
Progress Bank and Trust	CDR	365		9/13/2018	9/12/2019	364		177,275	173,064	-	-
Central Bank and Trust Co.	CDR	365		9/13/2018	9/12/2019	364		165,045	161,124	-	-
Signature Bank	CDR	365		9/13/2018	9/12/2019	364		63,957	62,438	-	-
Parke Bank	CDR	365		9/13/2018	9/12/2019	364		247,824	241,937	-	-
East West Bank	CDR	365		9/13/2018	9/12/2019	364		247,824	241,937	-	-
Flagstar Bank, FSB	CDR	365		9/13/2018	9/12/2019	364		247,824	241,937	-	-
Central Bank	CDR	365		9/13/2018	9/12/2019	364		247,824	241,937	-	-
Bank of Fayette County	CDR	365		9/13/2018	9/12/2019	364		247,824	241,937	-	-
Chemical Bank/First Place Bank	CDR	365		9/13/2018	9/12/2019	364		247,824	241,937	-	-
Bank of American, National Association	CDR	365		9/13/2018	9/12/2019	364		247,824	241,937	-	-
Landmark Bank, N.A.	CDR	365		9/13/2018	9/12/2019	364		246,321	240,470	-	-
Texas Star Bank	CDR	365		3/21/2019	9/19/2019	182		249,602	246,600	-	-
Wilmington Savings Fund Society, FSB	CDR	365		3/21/2019	9/19/2019	182		249,602	246,600	-	-
Middlesex Federal Savings, F.A.	CDR	365		3/21/2019	9/19/2019	182		249,602	246,600	-	-
BUSEY BANK, First Community Financial Bank	CDR	365		3/21/2019	9/19/2019	182		249,602	246,600	-	-
Amarillo National Bank	CDR	365		3/21/2019	9/19/2019	182		249,602	246,600	-	-
Centier Bank	CDR	365		3/21/2019	9/19/2019	182		249,602	246,600	-	-
Bryn Mawr Trust Bank	CDR	365		3/21/2019	9/19/2019	182		249,602	246,600	-	-
Liberty Bank & Trust Company	CDR	365		3/21/2019	9/19/2019	182		249,602	246,600	-	-
Regent Bank	CDR	365		3/21/2019	9/19/2019	182		249,602	246,600	-	-
Bank of Edwardsville	CDR	365		3/21/2019	9/19/2019	182		249,602	246,600	-	-
Columbia State Bank	CDR	365		3/21/2019	9/19/2019	182		246,968	243,997	-	-
Kentucky Bank	CDR	365		3/21/2019	9/19/2019	182		249,602	246,600	-	-
BankFirst Financial Services	CDR	365		3/21/2019	9/19/2019	182		160,064	158,139	-	-
Mabrey Bank/Citizens Security Bank & Trust Con	CDR	365		3/21/2019	9/19/2019	182		96,067	94,912	-	-
1st Colonial National Bank	CDR	365		3/21/2019	9/19/2019	182		32,469	32,078	-	-
Dime Bank	CDR	365		3/21/2019	9/19/2019	182		32,468	32,078	-	-
Mauch Chunk Trust Company	CDR	365		3/21/2019	9/19/2019	182		249,602	246,600	-	-
MutualBank	CDR	365		3/21/2019	9/19/2019	182	138	249,602	246,600	-	-

Landmark Community Bank	CDR	365	3/21/2019	9/19/2019	182		249,602	246,600	-	-
Union First Market Bank	CDR	365	3/21/2019	9/19/2019	182		249,602	246,600	-	-
BANK HAPOALIM B.M.	CDR	365	3/21/2019	9/19/2019	182		249,602	246,600	-	-
Capitol Bank	CDR	365	3/21/2019	9/19/2019	182		249,602	246,600	-	-
Opus Bank	CDR	365	3/21/2019	9/19/2019	182		249,602	246,600	-	-
First Mid-Illinois Bank & Trust	CD	365	10/3/2018	10/3/2019	365	2.664%	249,885	243,400	-	-
Eaglebank	CD	365	10/3/2018	10/3/2019	365	2.551%	249,917	243,700	-	-
Eclipse Bank, Inc.	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
Cattle National Bank & Trust Company	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
Wallkill Valley Federal Savings & Loan Associatic	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
Treynor State Bank	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
Horatio State Bank	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
PEOPLES TRUST & SAVINGS BANK	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
Provident Bank	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
Town and Country Bank	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
Howard Bank	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
First National Bank of Syracuse	CDR	365	10/11/2018	10/10/2019	364	2.550%	223,317	217,778	-	-
Marlborough Savings Bank	CDR	365	10/11/2018	10/10/2019	364	2.550%	118,846	115,899	-	-
Bank of Western Oklahoma	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
Mabrey Bank/Citizens Security Bank & Trust Con	CDR	365	10/11/2018	10/10/2019	364	2.550%	27,066	26,395	-	-
First Bankers Trust Company, NA	CDR	365	10/11/2018	10/10/2019	364	2.550%	18,529	18,070	-	-
Community Bankers Bank	CDR	365	10/11/2018	10/10/2019	364	2.550%	9,265	9,035	-	-
State Bank of Toledo	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
State Bank	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
Monona State Bank	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
First Bank & Trust - Lubbock	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
Prairie Community Bank	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
Farmers & Merchants Bank of Colby	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
Ameris Bank	CDR	365	10/11/2018	10/10/2019	364	2.550%	248,084	241,931	-	-
FED HOME LN DISCOUNT NT - 313384QB8	SEC	365	9/5/2019	12/4/2019	90	1.870%	7,000,000	6,967,433	-	-
FED HOME LN DISCOUNT NT - 313384QJ1	SEC	365	9/16/2019	12/11/2019	86	1.830%	5,021,000	4,999,146	-	-
BANKUNITED NA	CD	365	5/24/2019	12/23/2019	213	2.350%	10,137,137	10,000,000	-	-
Fairfield National Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
Citizens Alliance Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
Peoples State Bank of Hallettsville	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
High Plains Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
Dakota Western Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
Peoples Bank, National Association	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
First State Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
Landmark National Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
QNB Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
RepublicBankAz, N.A.	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-

TexStar National Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
Bath Savings Institution	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
First Farmers and Merchants Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
Heritage Bank National Association	CDR	365	6/27/2019	12/26/2019	182	2.111%	79,091	78,266	-	-
Pioneer Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	9,773	9,671	-	-
United Community Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	5,067	5,014	-	-
Simmons First National Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	3,547	3,510	-	-
Mascoma Savings Bank (MHC)	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
C US Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
ADAMS BANK & TRUST	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
Executive National Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
Charter West National Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
Home Bank, National Association	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
Isabella Bank	CDR	365	6/27/2019	12/26/2019	182	2.111%	247,758	245,177	-	-
Bremer Bank, NA	CD	365	6/11/2019	12/31/2019	203	2.220%	249,948	246,900	-	-
FINANCIAL FEDERAL BANK	CD	365	6/11/2019	12/31/2019	203	2.150%	249,954	247,000	-	-
FIRST NATIONAL BANK / THE FIRST , NA	CD	365	6/11/2019	12/31/2019	203	2.117%	249,908	247,000	-	-
US TREASURY N/B (1.250%) 912828h52	SEC	365	8/12/2019	1/31/2020	172	1.830%	2,255,000	2,248,922	-	-
US TREASURY N/B (1.375%) 912828UL2	SEC	365	9/5/2019	1/31/2020	148	1.810%	4,750,000	4,741,650	-	-
Bank OZK	CD	365	8/9/2019	2/5/2020	180	1.878%	249,995	247,700	-	-
PACIFIC WESTERN BANK	CD	365	8/9/2019	2/5/2020	180	1.832%	249,937	247,700	-	-
FIRST INTERNET BANK OF INDIANA	CD	365	8/9/2019	2/5/2020	180	1.832%	249,938	247,700	-	-
CIBC BANK USA / PRIVATE BANK - MI	CD	365	8/9/2019	2/5/2020	180	1.831%	249,937	247,700	-	-
HOME EXCHANGE BANK	CD	365	8/9/2019	2/5/2020	180	1.851%	249,962	247,700	-	-
Reliance Bank	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
First National Bank and Trust Company	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
Business First Bank	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
BLUE RIDGE BANK, NA	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
Bank of Tioga	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
FirstCapital Bank of Texas, N.A. / First National E	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
Frontier Bank of Texas	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
CENTRAL BANK OF THE OZARKS	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
Dacotah Bank	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
CFBank	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
First national Bank of Manchester	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
Great Plains State Bank	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
Bank of Washington	CDR	365	2/14/2019	2/13/2020	364	2.600%	193,750	188,866	-	-
Bank of Springfield	CDR	365	2/14/2019	2/13/2020	364	2.600%	186,746	182,039	-	-
First Resource Bank	CDR	365	2/14/2019	2/13/2020	364	2.600%	28,205	27,494	-	-
Frontier Bank	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
CapStar Bank	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
Peoples Neighborhood Bank	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-

UNITY BANK NORTH	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
Commercial State Bank of Wagner	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
Old National Bank	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
State Bank	CDR	365	2/14/2019	2/13/2020	364	2.600%	248,453	242,190	-	-
BANK OF BARODA (1.950%) 06063HGK3	DTC	365	8/15/2019	2/18/2020	187	1.840%	247,000	247,138	-	-
COMERICA BANK TEXAS (1.900%) 200339ET2	DTC	365	8/16/2019	2/18/2020	186	1.830%	247,000	247,087	-	-
STERLING NATL BANK NY (1.900%) 85942AAE	DTC	365	8/16/2019	2/18/2020	186	1.830%	247,000	247,087	-	-
MERCHANTS BNK OF INDIANA (1.950%) 5884	DTC	365	8/19/2019	2/19/2020	184	1.850%	247,000	247,123	-	-
SAFRA NATIONAL BANK (1.900%) 78658Q7K3	DTC	365	8/20/2019	2/20/2020	184	1.830%	247,000	247,086	-	-
FIRST FINANCIAL NORTHWES (1.900%) 3202	DTC	365	8/20/2019	2/20/2020	184	1.830%	249,000	249,087	-	-
TREASURY BILL - 912796TG4	SEC	365	9/5/2019	2/20/2020	168	1.770%	14,112,000	13,998,267	-	-
Middlesex Federal Savings, F.A.	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
Amarillo National Bank	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
Georgia Banking Company	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
Southern Bank	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
MutualBank	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
Bankers' Bank	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
Parke Bank	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
Access National Bank	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
Landmark Bank, N.A.	CDR	365	9/19/2019	3/19/2020	182	1.800%	242,244	240,095	-	-
United Community Bank	CDR	365	9/19/2019	3/19/2020	182	1.800%	242,205	240,056	-	-
Bank3	CDR	365	9/19/2019	3/19/2020	182	1.800%	232,449	230,387	-	-
West Texas State Bank	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
Hershey State Bank	CDR	365	9/19/2019	3/19/2020	182	1.800%	226,488	224,479	-	-
Mabrey Bank / Citizens Security Bank & Trust Co	CDR	365	9/19/2019	3/19/2020	182	1.800%	95,750	94,901	-	-
First National Bank of Granbury	CDR	365	9/19/2019	3/19/2020	182	1.800%	25,165	24,942	-	-
Bank of Edwardsville	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
West Gate Bank	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
Spencer Savings Bank	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
Bank of America, National Association	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
First National Bank & Trust of Elk City	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
Southern States Bank	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
Capitol Bank	CDR	365	9/19/2019	3/19/2020	182	1.800%	248,778	246,571	-	-
US TREASURY N/B (1.375%) 912828J84	SEC	365	9/5/2019	3/31/2020	208	1.750%	11,207,000	11,183,360	-	-
US TREASURY N/B (1.500%) 912828X21	SEC	365	9/5/2019	4/15/2020	223	1.720%	4,233,000	4,227,378	-	-
KS STATEBANK/KANSAS STATE BANK OF M	CDR	365	5/2/2019	4/30/2020	364	2.535%	248,448	242,338	-	-
VALLEY NATIONAL BANK	CDR	365	5/2/2019	4/30/2020	364	2.535%	248,448	242,338	-	-
Equitable Bank	CDR	365	5/2/2019	4/30/2020	364	2.535%	196,903	192,060	-	-
Univest Bank & Trust Co.	CDR	365	5/2/2019	4/30/2020	364	2.535%	187,110	182,508	-	-
Mound City Bank	CDR	365	5/2/2019	4/30/2020	364	2.535%	170,039	165,857	-	-
First Virginia Community Bank	CDR	365	5/2/2019	4/30/2020	364	2.535%	37,113	36,200	-	-
Virginia National Bank	CDR	365	5/2/2019	4/30/2020	364	2.535%	248,448	242,338	-	-

First Intercontinental Bank	CDR	365	5/2/2019	4/30/2020	364	2.535%	248,448	242,338	-	-
American National Bank	CDR	365	5/2/2019	4/30/2020	364	2.535%	248,448	242,338	-	-
Orange Bank & Trust Co.	CDR	365	5/2/2019	4/30/2020	364	2.535%	248,448	242,338	-	-
Western Alliance Bank/Aliance Bank of AZ	CDR	365	5/2/2019	4/30/2020	364	2.535%	248,448	242,338	-	-
AVB Bank	CDR	365	5/2/2019	4/30/2020	364	2.535%	248,448	242,338	-	-
First Western Trust Bank	CDR	365	5/2/2019	4/30/2020	364	2.535%	248,448	242,338	-	-
RENASANT BANK	CDR	365	5/2/2019	4/30/2020	364	2.535%	248,448	242,338	-	-
Bankwest of Kansas	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
State Bank & Trust Company	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Bank of Akron	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Legacy Texas Bank/ViewPoint Bank MHC	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
First National Bank of Oklahoma	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
OakStar Bank, National Association	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Peoples Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Centreville Savings Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Farmers Savings Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Liberty National Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
FirstBank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Bank 7	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
OLD SECOND NATIONAL BANK	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Bank of Glen Ullin	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
West Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
First National Bank of Fort Smith	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Saco & Biddeford Savings Institution	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Bank Midwest	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
First Freedom Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Aquesta Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
USNY Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Freedom Bank of Virginia	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
United Bank/Bank of Georgetown	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
First State Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Planters Bank, Inc	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
River City Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
American Bank and Trust Company	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Farmers and Merchants State Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Crossroads Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
First Bankers Trust Company, NA	CDR	365	5/9/2019	5/7/2020	364	2.535%	229,892	224,238	-	-
Texas National Bank of Jacksonville	CDR	365	5/9/2019	5/7/2020	364	2.535%	226,694	221,119	-	-
Thomas County Federal Savings & Loan Associa	CDR	365	5/9/2019	5/7/2020	364	2.535%	195,686	190,873	-	-
Union Bank Company	CDR	365	5/9/2019	5/7/2020	364	2.535%	190,744	186,053	-	-
TIAA, FSB/Everbank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
First Federal Community Bank of Bucyrus	CDR	365	5/9/2019	5/7/2020	364	2.535%	157,195	153,329	-	-

BCB Community Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	125,743	122,650	-	-
Waterford Bank, N.A.	CDR	365	5/9/2019	5/7/2020	364	2.535%	103,090	100,555	-	-
Robertson Banking Company	CDR	365	5/9/2019	5/7/2020	364	2.535%	97,256	94,864	-	-
Bank of Oak Ridge	CDR	365	5/9/2019	5/7/2020	364	2.535%	91,094	88,854	-	-
Morton Community Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	65,551	63,939	-	-
First National Bank of Syracuse	CDR	365	5/9/2019	5/7/2020	364	2.535%	24,803	24,193	-	-
First National Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	18,556	18,100	-	-
Mainstreet Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	11,645	11,359	-	-
Spirit of Texas Bank, SSB	CDR	365	5/9/2019	5/7/2020	364	2.535%	9,278	9,050	-	-
Heritage Bank, Inc.	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Peoples National Bank, NA	CDR	365	5/9/2019	5/7/2020	364	2.535%	9,237	9,010	-	-
Old Line Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Liberty National Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
Waumandee State Bank	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
BOKF, National Association	CDR	365	5/9/2019	5/7/2020	364	2.535%	248,448	242,338	-	-
SONABANK	CD	365	5/9/2019	5/8/2020	365	2.490%	249,870	243,800	-	-
Modern Bank, National Association	CD	365	5/9/2019	5/8/2020	365	2.350%	249,836	244,100	-	-
Prudential Bank	CD	365	5/9/2019	5/8/2020	365	2.347%	249,830	244,100	-	-
FIELDPOINT PRIVATE BANK & TRUST	CD	365	5/9/2019	5/8/2020	365	2.340%	249,900	244,200	-	-
Premier Bank	CD	365	5/9/2019	5/8/2020	365	2.300%	249,817	244,200	-	-
FIRST CAPITAL BANK	CD	365	5/9/2019	5/8/2020	365	2.300%	249,817	244,200	-	-
Rockford B&TC	CD	365	5/9/2019	5/8/2020	365	2.343%	249,818	244,100	-	-
East Boston Savings Bank	CD	365	5/9/2019	5/8/2020	365	2.301%	249,818	244,200	-	-
Brookline Bank	CD	365	5/9/2019	5/8/2020	365	2.333%	249,879	244,200	-	-
TBK BANK, SSB/THE NATIONAL BANK	CD	365	5/9/2019	5/8/2020	365	2.301%	249,818	244,200	-	-
Bank OZK (LOC)	CD	365	6/11/2019	6/10/2020	365	2.136%	17,158,868	16,800,000	-	-
PREFERRED BANK	CD	365	6/11/2019	6/12/2020	367	2.276%	146,255	143,000	-	-
THIRD COAST BANK, SSB	CD	365	6/13/2019	6/12/2020	365	2.175%	249,921	244,600	-	-
BROADWAY FEDERAL BANK, F.S.B.	CD	365	6/13/2019	6/12/2020	365	2.247%	249,878	244,400	-	-
GRANITE COMMUNITY BANK / FIRST NB OF C	CD	365	6/13/2019	6/12/2020	365	2.150%	249,859	244,600	-	-
Bank OZK (LOC)	CD	365	6/13/2019	6/12/2020	365	2.136%	9,192,248	9,000,000	-	-
Bank OZK (LOC)	CD	365	6/13/2019	6/12/2020	365	2.136%	7,275,562	7,123,400	-	-
Bank OZK (LOC)	CD	365	6/13/2019	6/12/2020	365	2.136%	8,170,887	8,000,000	-	-
PINNACLE BANK	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
Tristate Capital Bank	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
John Marshall Bank	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
Century Bank & Trust	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
Union Bank & Trust Company	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
First National Bank, Sallisaw	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
Jersey Shore State Bank	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
First Liberty Bank	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
Bank of England	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-

Signature	CDR	365	6/20/2019	6/18/2020	364	2.534%	184,328	179,797	-	-
Morton Community Bank	CDR	365	6/20/2019	6/18/2020	364	2.534%	182,895	178,399	-	-
IBERIABANK	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
Waterford Bank, N.A.	CDR	365	6/20/2019	6/18/2020	364	2.534%	145,356	141,783	-	-
BCB Community Bank	CDR	365	6/20/2019	6/18/2020	364	2.534%	122,704	119,687	-	-
Mainstreet Bank	CDR	365	6/20/2019	6/18/2020	364	2.534%	101,798	99,295	-	-
First Federal Bank of Midwest	CDR	365	6/20/2019	6/18/2020	364	2.534%	73,987	72,168	-	-
Thomas County Federal Savings & Loan Associa	CDR	365	6/20/2019	6/18/2020	364	2.534%	52,762	51,464	-	-
Pacific Premier Bank / Plaza Bank / Bank of Mani	CDR	365	6/20/2019	6/18/2020	364	2.534%	37,112	36,200	-	-
Landmark Bank, N.A.	CDR	365	6/20/2019	6/18/2020	364	2.534%	1,507	1,470	-	-
Armstrong Bank	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
Independent Bank / Bank of Houston	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
CENTRAL BANK OF OKLAHOMA / ONB Bank a	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
Farmers & Merchants Union Bank	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
Pinnacle Bank - Wyoming	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
Bank of Belleville	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
ST. LOUIS BANK	CDR	365	6/20/2019	6/18/2020	364	2.534%	248,445	242,338	-	-
CORNERSTONE BANK - YORK NEBRASKA	CD	365	6/24/2019	6/24/2020	366	2.279%	249,876	244,300	-	-
Newbank, NA	CD	365	6/24/2019	6/24/2020	366	2.239%	249,887	244,400	-	-
City First Bank of D.C., National Association	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
Meridian Bank	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
Investors Community Bank	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
Tri-State Bank of Memphis	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
Bank Plus	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
Independent Bank	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
Arbor Bank	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
Merrick Bank	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
First Federal Bank of Midwest	CDR	365	6/27/2019	6/25/2020	364	2.124%	173,765	170,170	-	-
Heritage Bank National Association	CDR	365	6/27/2019	6/25/2020	364	2.124%	167,316	163,854	-	-
MainStreet Bank	CDR	365	6/27/2019	6/25/2020	364	2.124%	134,466	131,684	-	-
Union Bank	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
Mabrey Bank/Citizens Security Bank & Trust Con	CDR	365	6/27/2019	6/25/2020	364	2.124%	123,242	120,692	-	-
South Carolina Community Bank	CDR	365	6/27/2019	6/25/2020	364	2.124%	36,964	36,200	-	-
Calhoun County Bank, Inc.	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
Live Oak Banking Company	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
McFarland State Bank	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
Beneficial State Bank / OneCalifornia Bank, FSB	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
Central Bank of St. Louis / First National Bank of	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
Belmont Bank & Trust Company	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
SouthPoint Bank	CDR	365	6/27/2019	6/25/2020	364	2.124%	247,457	242,338	-	-
US TREASURY N/B (1.375%) 912828L32	SEC	365	9/5/2019	8/31/2020	361	1.650%	3,759,000	3,748,868	10,131.68	3,748,868.32
First Mid-Illinois Bank & Trust	CD	365	1/31/2020	2/1/2021	367	1.562%	249,965	246,100	3,865.15	246,100.00

SERVISFIRST BANK	CD	365	5/21/2020	11/17/2020	180	0.060%	249,935	249,200	735.40	249,200.00
TEXAS CAPITAL BANK	CD	365	5/21/2020	11/17/2020	180	0.450%	249,952	249,400	551.95	249,400.00
Orange Bank & Trust Co.	CDR	365	5/28/2020	11/27/2020	183	0.390%	27,162	27,109	52.86	27,109.42
Upstate National Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
CenterState Bank of Florida, National Associator	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
Commercial Bank of California	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
Simmons First National Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	245,518	245,041	477.83	245,040.59
Community West Bank, National Association	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
Community National Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	22,997	22,952	44.76	22,951.95
West Gate Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
State Bank Financial	CDR	365	5/28/2020	11/27/2020	183	0.390%	81,648	81,489	158.90	81,488.93
West Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
Amarillon National Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
Bank 2	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
Bank of American, National Association	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
Oregon Community Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	5,020	5,010	9.66	5,010.15
Southern States Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
CITIZENS STATE BANK OF ROSEAU	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
FirstCapital Bank of Texas	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
Parke Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
Valley National Bank/ 1st United Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
First National Bank & Trust of Elk City	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
PlainsCapital Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
CapStar Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
Freedom Bank of Virginia	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
First Bankers Trust Company, NA	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
First Federal Savings and Loan Association of Pc	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
PINNACLE BANK	CDR	365	5/28/2020	11/27/2020	183	0.390%	102,472	102,272	199.43	102,272.24
Emigrant Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
Mechanics & Farmers Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
Citizens Business Bank	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
Bank OZK	CDR	365	5/28/2020	11/27/2020	183	0.390%	246,986	246,505	480.69	246,505.28
State Bank Financial	CDR	365	6/4/2020	12/3/2020	182	0.391%	165,335	165,014	320.84	165,013.67
First Interstate Bank	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	479.28	246,501.29
Mainstreet Bank	CDR	365	6/4/2020	12/3/2020	182	0.391%	11,341	11,319	21.97	11,318.91
Mabrey Bank/Citizens Security Bank & Trust Con	CDR	365	6/4/2020	12/3/2020	182	0.391%	76,025	75,878	147.53	75,877.90
First National Bank of Syracuse	CDR	365	6/4/2020	12/3/2020	182	0.391%	12,048	12,024	23.38	12,024.45
Waterford Bank, N.A.	CDR	365	6/4/2020	12/3/2020	182	0.391%	100,399	100,204	194.83	100,203.78
First National Bank of Elmer	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	479.28	246,501.29
First Community Bank of Tennessee	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	479.28	246,501.29
Providence Bank	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	479.28	246,501.29
Katahdin Trust Company	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	479.28	246,501.29

Morton Community Bank	CDR	365	6/4/2020	12/3/2020	182	0.391%	63,839	63,715	123.88	63,715.43
First United Bank and Trust Company	CDR	365	6/4/2020	12/3/2020	182	0.391%	207,235	206,833	402.15	206,832.96
C US Bank	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	479.28	246,501.29
Community Development Bank, FSB	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	479.28	246,501.29
Farmers and Merchants Bank of Central Californi	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	479.28	246,501.29
Security Bank	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	479.28	246,501.29
Champlain National Bank	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	479.28	246,501.29
Royal Business Bank	CD	365	1/31/2020	2/1/2021	367	1.488%	249,985	246,300	3,684.75	246,300.00
Landmark Community Bank	CD	365	1/31/2020	2/1/2021	367	1.438%	249,963	246,400	3,562.69	246,400.00
First National Bank/The First, NA	CD	365	1/31/2020	2/1/2021	367	1.468%	249,921	246,300	3,621.02	246,300.00
Customers Bank-Loc	CD	365	6/18/2020	5/19/2021	335	0.151%	8,511,805	8,500,000	11,805.26	8,500,000.00
Allegiance Bank Texas	CD	365	6/16/2020	6/16/2021	365	0.143%	249,755	249,400	355.41	249,400.00
Bank of China	CD	365	6/16/2020	6/16/2021	365	0.505%	249,954	248,700	1,254.11	248,700.00
TBK BANK, SSB/THE NATIONAL BANK	CD	365	6/16/2020	6/16/2021	365	0.150%	249,973	249,600	373.48	249,600.00
Centier Bank	CD	365	6/16/2020	6/16/2021	365	0.150%	249,973	249,600	373.48	249,600.00
Bank Rhode Island	CD	365	6/16/2020	6/16/2021	365	0.162%	249,904	249,500	403.62	249,500.00
Brookline Bank	CD	365	6/16/2020	6/16/2021	365	0.162%	249,805	249,400	404.61	249,400.00
FIELDPOINT PRIVATE BANK & TRUST	CD	365	6/16/2020	6/16/2021	365	0.150%	249,974	249,600	374.40	249,600.00
Eaglebank	CD	365	6/16/2020	6/16/2021	365	0.142%	249,955	249,600	354.90	249,600.00
THIRD COAST BANK, SSB	CD	365	6/16/2020	6/16/2021	365	0.411%	249,922	248,900	1,022.25	248,900.00
PACIFIC WESTERN BANK	CD	365	6/16/2020	6/16/2021	365	0.207%	249,916	249,400	515.80	249,400.00
CIBC BANK USA/PRIVATE BANK	CD	365	6/16/2020	6/16/2021	365	0.257%	249,941	249,300	640.56	249,300.00
Customers Bank	CD	365	6/16/2020	6/16/2021	365	0.158%	249,994	249,600	394.24	249,600.00
First Bank of Ohio	CD	365	6/16/2020	6/16/2021	365	0.143%	249,956	249,600	355.68	249,600.00
Western Alliance/Torrey Pines Bank	CD	365	6/16/2020	6/16/2021	365	0.154%	249,684	249,300	383.92	249,300.00
Global Bank	CD	365	6/16/2020	6/16/2021	365	0.149%	249,773	249,400	372.81	249,400.00
BMO Harris Bank, NA	CD	365	6/16/2020	6/16/2021	365	0.150%	18,527,770	18,500,000	27,769.54	18,500,000.00
Capitol Federal Savings Bank	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Eclipse Bank, Inc.	CDR	365	6/25/2020	6/24/2021	364	0.390%	149,412	148,832	579.57	148,832.04
ST. LOUIS BANK	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
SmartBank	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
State Bank & Trust Company	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Bank of Ann Arbor	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Tri-State Bank of Memphis	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Pinnacle Bank	CDR	365	6/25/2020	6/24/2021	364	0.390%	139,894	139,351	542.70	139,351.30
City First Bank of D.C., National Association	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Great Plains State Bank	CDR	365	6/25/2020	6/24/2021	364	0.390%	145,998	145,432	566.33	145,431.98
RepublicBankAz, N.A.	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Middlefield Banking Company	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Ameris Bank	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
WesBanco Bank, Inc.	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Mabrey Bank/Citizens Security Bank & Trust Con	CDR	365	6/25/2020	6/24/2021	364	0.390%	166,414	165,769	645.52	165,768.80

Investors Community Bank	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Bank of the West SF CA (1.650%)	DTC	365	2/5/2020	2/4/2022	730	1.550%	245,000	245,241	-	247,607.37
Morgan Stanley Bank NA (1.700%)	DTC	365	2/6/2020	8/6/2021	547	1.660%	247,000	247,146	-	247,607.37
Morgan Stanley Private Bank (1.700%)	DTC	365	2/6/2020	8/6/2021	547	1.660%	247,000	247,146	-	247,607.37
BMW Bank North America (1.600%)	DTC	365	2/7/2020	8/9/2021	549	1.600%	248,000	248,147	-	247,607.37
Wells Fargo Natl Bk West (1.650%)	DTC	365	2/10/2020	8/10/2021	547	1.650%	249,000	249,184	-	247,607.37
NEXBANK, SSB-ICS	SDA		6/30/2020			0.250%	813	813		813
CITIBANK	SDA		6/30/2020			0.100%	775	775		775
PONCE BANK	SDA		6/30/2020			1.100%	5,025,720	5,025,720		5,025,720
Bank of China	SDA		6/30/2020			1.100%	5,750,278	5,750,278		5,750,278
PMA/ISDLAF Liquid #10254-101	Short term trust deposit	365		as needed	n/a	0.150%		18.55	-	18.55
PMA/ISDLAF Max #10254-101	Short term trust deposit	365		as needed	n/a	0.210%		88,771,165.29	-	88,771,165.29
PMA/ISDLAF Liquid #10254-104	Short term trust deposit	365		as needed	n/a	0.150%		4,961,888.23	-	4,961,888.23
Total Operating Investments with PMA									\$	154,720,989.56
									Outstanding Items	(11,799,277.48)
									Bond & Interest Fund Transfers	177,047.58
									Construction Fund Transfers	(17,508,667.92)
TOTALS OPERATING FUNDS AS OF			30-Jun-20				\$	125,590,091.74		
TOTALS BOND AND INTEREST FUND INVESTMENTS AS OF (see page 11 for details):			30-Jun-20				\$	7,238,739.83		
TOTAL CONSTRUCTION FUND INVESTMENTS AS OF (see page 12 for details):			30-Jun-20				\$	17,508,667.92		
TOTAL FUNDS INVESTED (Including Construction and Bond & Interest Fund)			30-Jun-20				\$	150,337,499.49		

COMMUNITY UNIT SCHOOL DISTRICT #300

Summary of Fiscal Year Investment Activity-Bond and Interest Fund

Depository or Instrument	Type	Bank #	Bank Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 06/30/20
BOND AND INTEREST FUND INVESTMENTS											
PLATINUM BANK	CD	365		7/2/2018	7/2/2019	365		102,300	100,000	-	-
Morgan Stanley Private Bank 61747MYP0	DTC	365		8/31/2017	9/3/2019	733		247,000	247,000	-	247,607.37
US TREASURY N/B (1.375%) 912796SY6	SEC	365		9/5/2019	12/26/2019	112	1.840%	43,240,000	4,299,786	-	-
Mechanics Savings Bank	CD	365		6/11/2019	12/31/2019	203	2.112%	249,901	247,000	-	-
BANK LEUMI USA	CD	365		6/11/2019	12/31/2019	203	2.100%	249,986	247,100	-	-
Franklin Synergy Bank	CD	365		6/11/2019	12/31/2019	203	2.100%	249,986	247,100	-	-
Associated Bank, NA	CD	365		6/11/2019	12/31/2019	203	2.080%	159,727	157,900	-	-
Nexbank, SSB	CD	365		6/24/2019	12/31/2019	190	2.210%	249,942	247,100	-	-
Servisfirst Bank	CD	365		6/24/2019	12/31/2019	190	2.212%	249,946	247,100	-	-
Vast Bank/Valley National Bank	CD	365		7/2/2019	12/31/2019	182	1.971%	100,983	100,000	-	-
Bank OZK (LOC)	CD	365		7/11/2019	12/31/2019	173	2.001%	1,211,379	1,200,000	-	-
Bank of China	CD	365		3/5/2019	3/4/2020	365	2.641%	204,255	199,000	-	-
Preferred Bank	CD	365		3/5/2019	3/4/2020	365	2.584%	103,610	101,000	-	-
CFG Community Bank	CD	365		5/16/2019	5/15/2020	365	2.393%	249,838	244,000	-	-
Texas Capital Bank	CD	365		5/16/2019	5/15/2020	365	2.330%	249,874	244,200	-	-
Border State Bank	CD	365		5/29/2019	5/28/2020	365	2.290%	249,893	244,300	-	-
Community State Bank-OK	CD	365		1/2/2019	12/31/2020	729	2.806%	249,225	236,000	13,224.61	236,000.00
PMA 1994 Escrow Fund; #10254-103-Liquid	Short term trust deposit	365			as needed	n/a	0.15%		0.00	-	-
PMA 1994 Escrow Fund; #10254-103-Max	Short term trust deposit	365			as needed	n/a	0.21%		2,329,454.67	-	2,329,454.67
Total B&I Investments with PMA											2,565,454.67
USBank Intercept Escrow Fund 400554.1	MMA								37,763.01	-	37,763.01
USBank Bond Pool Fund 431613.1	MMA								4,812,569.73	-	4,812,569.73
Total B&I Investments with US Bank											4,850,332.74
TOTAL BOND AND INTEREST FUNDS INVESTMENTS AS OF:				30-Jun-20						4,850,332.74	7,415,787.41
										Outstanding Items	-
										Operating Fund Transfers	(177,047.58)
										Cash Balance Per General Ledger	<u>\$ 7,238,739.83</u>

COMMUNITY UNIT SCHOOL DISTRICT #300

Summary of Fiscal Year Investment Activity-Construction Fund

Depository or Instrument	Type	Bank # Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	to Maturity	Invested @ 06/30/20
CONSTRUCTION FUND INVESTMENTS FUND INVESTMENTS										
PMA/ISDLAF Liquid #10254-210	Short term trust deposit	365		as needed	n/a	0.15%		-	-	-
PMA/ISDLAF Max #10254-210	Short term trust deposit	365		as needed	n/a	0.15%		-	-	-
PMA/ISDLAF Max #10254-211	Short term trust deposit	365		as needed	n/a	0.21%		-	-	-
TOTAL CONSTRUCTION FUNDS INVESTMENTS AS OF:			30-Jun-20					-	-	-
									Outstanding Items	-
									Operating Fund Transfers	17,508,667.92
									Cash Balance Per General Ledger	<u>\$ 17,508,667.92</u>

Balance Sheet

GL292 Date 08/06/20
Time 08:26

Company 10 - Educational Fund
Balance Sheet
For Period 12 Ending June 30, 2020

USD

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Fiscal Year 2020

Consolidated		Educational Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS					
Assets					
CURASSETS					
Current Assets					
8000	Cash				
8010-0000	Cash	68,664,953.47	58,333,197.21	10,331,756.26	17.7
8014-0000	Payroll Account	61,301.31-	61,816.78-	515.47	.8-
8015-0000	Flex Account	2,090.35-	5,680.59	7,770.94-	136.8-
8016-0000	Board Account Deposits	109,075.06	58,163.27	50,911.79	87.5
8017-0000	Student Payments Account	229.82	5,011.51	4,781.69-	95.4-
	Total Cash	68,710,866.69	58,340,235.80	10,370,630.89	17.8
RECEIVABLES					
Receivables					
8100	110-122				
8190-0000	Grants Receivable	9,375,193.05	9,375,193.05	0.00	
8192-0000	Property Taxes Receivable	63,377,909.00	63,377,909.00	0.00	
	Total 110-122	72,753,102.05	72,753,102.05	0.00	
8400	Other Current Assets				
8486-0000	Invoice Tolerance	.01	0.00	.01	
	Total Other Current Assets	.01	0.00	.01	
	Total Receivables	72,753,102.06	72,753,102.05	.01	
	Total Current Assets	141,463,968.75	131,093,337.85	10,370,630.90	7.9
	Total Assets	141,463,968.75	131,093,337.85	10,370,630.90	7.9
LIABFBAL					
Liabilities & Fund Equity					
LIABILITIES					
Liabilities					
9000	Current Liabilities				
9011-0000	Accounts Payable	32,587.88	20,708.76-	53,296.64	257.4-
9021-0000	Accrued Payroll	14,837,932.31-	13,739,446.34-	1,098,485.97-	8.0
9022-0000	Deferred Revenue	62,578,126.12-	62,578,126.12-	0.00	
9025-0000	Unclaimed Property Liability	94,631.20-	0.00	94,631.20-	
9098-0000	Premium Group Term Life (Noncash) (15,285.09-	0.00	15,285.09-	
	Total Current Liabilities	77,493,386.84-	76,338,281.22-	1,155,105.62-	1.5
9300	Payroll Deductions				
9301-0000	Federal Withholding Tax Payable	369.85	0.00	369.85	
9302-0000	SIT Payable	1.22	0.00	1.22	
9311-0000	Student Fees Payable	110,274.10-	110,274.10-	0.00	
9320-0000	Employee Disability/Life Payable	37,288.36	2.58-	37,290.94	1445385.3-
9321-0000	FSA	63,755.83-	2,033.13-	61,722.70-	3035.8
9325-0000	Health Savings Account (HSA)	324,550.93-	0.00	324,550.93-	
9330-0000	TRS	879,259.92-	810,303.85-	62,956.07-	7.8

Balance Sheet

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Company 10 - Educational Fund
Balance Sheet
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Fiscal Year 2020

Consolidated		Educational Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
9300	Payroll Deductions				
9340-0000	THIS-Employee	142,851.82-	132,483.00-	10,368.82-	7.8
	Total Payroll Deductions	1,477,033.17-	1,055,096.66-	421,936.51-	40.0
9400	Other Payables				
9402-0000	Owed to Foundation	1,133.34	78.34	1,055.00	1346.7
9403-0000	Owed to Settlement	1,257.50-	1,257.50-	0.00	
9404-0000	Owed to Building-Music Donations	1,075.01-	0.00	1,075.01-	
9410-0000	Owed to Building-Vending	186,169.91-	162,513.65-	23,656.26-	14.6
9411-0000	Owed to Building-Picture Money	135,880.03-	117,641.94-	18,238.09-	15.5
9412-0000	Owed to Building-ACT Prep Program	251,430.95-	152,220.97-	99,209.98-	65.2
9413-0000	Owed to Building-Physical Education	226,543.34-	169,512.16-	57,031.18-	33.6
9414-0000	Owed to Building-Athletics	449,628.54-	256,087.03-	193,541.51-	75.6
9415-0000	Owed to Building-Yearbook	120,388.09-	104,294.69-	16,093.40-	15.4
9416-0000	Owed to Building-Year in Review Vid	3,300.15-	3,266.15-	34.00-	1.0
9417-0000	Owed to Building-Athletic Tournamen	204,439.88-	123,037.01-	81,402.87-	66.2
9418-0000	Owed to Building-Assignment Books	2,820.00-	2,820.00-	0.00	
9419-0000	Owed to Building-Other	279,314.87-	234,738.05-	44,576.82-	19.0
9420-0000	Owed to Building - Spec Olympics	5,022.31-	5,022.31-	0.00	
9421-0000	Owed to Building - Admin Mentoring	10,220.75-	10,220.75-	0.00	
9422-0000	Owed to Building - Corporate Sponso	17,914.92-	12,437.20-	5,477.72-	44.0
9423-0000	Owed to Building - Athletc Donation	45,983.86-	15,479.64-	30,504.22-	197.1
9424-0000	Owed To Building - Musical	140,262.17-	106,123.78-	34,138.39-	32.2
9425-0000	Owed to Building - Summer Camps	5,046.57-	158,893.99-	153,847.42	96.8-
9426-0000	Owed to Building - Library	86,763.99-	64,915.63-	21,848.36-	33.7
9429-0000	Owed to Building - BPAC	360.64-	360.64-	0.00	
9430-0000	Owed to Building - Donations	82,345.79-	31,649.42-	50,696.37-	160.2
9434-0000	Owed to Buildings-Basketball	6,376.18-	10,667.32-	4,291.14	40.2-
9437-0000	Owed to Buildings-Softball	250.00-	250.00-	0.00	
9460-0000	Other Payables	2,516,012.71	2,092,217.68	423,795.03	20.3
9461-0000	Credit Card Payable	482.96-	482.96-	0.00	
9463-0000	Summer Camp-Bowling	.30-	.30-	0.00	
9464-0000	Summer Camp-Girls Basketball	2,294.07-	18,710.00-	16,415.93	87.7-
9465-0000	Summer Camp-Boys Basketball	15,550.73-	57,154.98-	41,604.25	72.8-
9466-0000	Summer Camp-Coed Tennis	8,203.70-	9,330.46-	1,126.76	12.1-
9467-0000	Summer Camp-Football	15,247.23-	39,354.20-	24,106.97	61.3-
9468-0000	Summer Camp-Coed Volleyball	929.84	184.84	745.00	403.1
9469-0000	Summer Camp-Coed Wrestling	1,503.24-	5,141.45-	3,638.21	70.8-
9470-0000	Summer Camp-Boys Baseball	2,825.96-	27,947.79-	25,121.83	89.9-
9471-0000	Summer Camp-Girls Softball	223.56-	4,469.13-	4,245.57	95.0-
9472-0000	Sports Camp-Elementary	586.57-	586.57-	0.00	
9473-0000	Summer Camp-Coed Soccer	1,540.44-	4,012.34-	2,471.90	61.6-
9474-0000	Summer Camp-Cheerleading	1,331.90-	9,655.00-	8,323.10	86.2-
9475-0000	Custodial Services	150,254.54-	102,224.04-	48,030.50-	47.0
9477-0000	Summer Camp-Coed Basketball	402.00-	2,175.00-	1,773.00	81.5-
9478-0000	Summer Camp-Girls Soccer	285.45-	520.00-	234.55	45.1-
9479-0000	Summer Camp-Coed Cross Country	1,667.44-	3,370.59-	1,703.15	50.5-
9480-0000	Summer Camp-Boys Lacrosse	875.43-	4,400.00-	3,524.57	80.1-
9481-0000	Summer Camp-Girls Lacrosse	.29-	1,050.00-	1,049.71	100.0-
9482-0000	Summer Camp-Dance Camp	1,928.46-	3,050.00-	1,121.54	36.8-
9483-0000	Summer Camp-Boys Soccer	151,361.78-	12,225.00-	1,136.78-	9.3

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Company 10 - Educational Fund
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Fiscal Year 2020

Consolidated		Educational Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
9400	Other Payables				
9484-0000	Summer Camp-Girls Golf	567.00-	675.00-	108.00	16.0-
9485-0000	Summer Camp-Boys Golf	1,560.00-	0.00	1,560.00-	
9486-0000	Summer Camp-Girls Volleyball	16,792.58-	19,261.08-	2,468.50	12.8-
9488-0000	Summer Camp-Marching Band	3,109.60-	12,060.00-	8,950.40	74.2-
9490-0000	Summer Camp-Coed Baseball	221.27	1,650.00-	1,871.27	113.4-
9491-0000	Summer Camp-Coed Lacrosse	71.69	263.74-	335.43	127.2-
9492-0000	Summer Camp-Strength & Conditioning	139.00-	0.00	139.00-	
9495-0000	Ed Services Donations	520.65-	0.00	520.65-	
9496-0000	FSL Events-Donations	71.56-	0.00	71.56-	
9497-0000	Coffee Shop	4,575.19-	4,233.21-	341.98-	8.1
9498-0000	Owed to Special Events	1,741.77-	1,581.77-	160.00-	10.1
9499-0000	Owed to Wellness	7,930.00-	255.00-	7,675.00-	3009.8
	Total Other Payables	0.00	3,231.42	3,231.42-	100.0-
	Total Liabilities	78,970,420.01-	77,390,146.46-	1,580,273.55-	2.0
FUNDBAL	Equity				
9900-0000	Fund Balance	53,703,191.39-	47,090,176.75-	6,613,014.64-	14.0
9950-0000	Current Year Net Change in Fund Balan	8,790,357.35-	6,613,014.64-	2,177,342.71-	32.9
	Total Equity	62,493,548.74-	53,703,191.39-	8,790,357.35-	16.4
	Total Liabilities & Fund Equit	141,463,968.75-	131,093,337.85-	10,370,630.90-	7.9

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Company 11 - Health Insurance Fund
Balance Sheet
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Fiscal Year 2020

Consolidated		Health Insurance Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	1,500,000.50	2,582,078.73	1,082,078.23-	41.9-
	Total Cash	1,500,000.50	2,582,078.73	1,082,078.23-	41.9-
	Total Current Assets	1,500,000.50	2,582,078.73	1,082,078.23-	41.9-
	Total Assets	1,500,000.50	2,582,078.73	1,082,078.23-	41.9-
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9300	Payroll Deductions				
9322-0000	Employee Health Payable	1,389,051.08-	2,471,134.50-	1,082,083.42	43.8-
9323-0000	Employee Dental Payable	109,999.65-	109,995.66-	3.99-	
9324-0000	Employee Vision Payable	949.77-	948.57-	1.20-	.1
	Total Payroll Deductions	1,500,000.50-	2,582,078.73-	1,082,078.23	41.9-
	Total Liabilities	1,500,000.50-	2,582,078.73-	1,082,078.23	41.9-
	Total Liabilities & Fund Equit	1,500,000.50-	2,582,078.73-	1,082,078.23	41.9-

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Company 14 - Grant Fund
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Fiscal Year 2020

Consolidated		Grant Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	2,949,220.59	445,940.72	2,503,279.87	561.3
	Total Cash	2,949,220.59	445,940.72	2,503,279.87	561.3
	Total Current Assets	2,949,220.59	445,940.72	2,503,279.87	561.3
	Total Assets	2,949,220.59	445,940.72	2,503,279.87	561.3
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9011-0000	Accounts Payable	4,191.13-	23,446.03-	19,254.90	82.1-
	Total Current Liabilities	4,191.13-	23,446.03-	19,254.90	82.1-
	Total Liabilities	4,191.13-	23,446.03-	19,254.90	82.1-
FUNDBAL	Equity				
9900-0000	Fund Balance	422,494.69-	0.00	422,494.69-	
9950-0000	Current Year Net Change in Fund Balan	2,522,534.77-	422,494.69-	2,100,040.08-	497.1
	Total Equity	2,945,029.46-	422,494.69-	2,522,534.77-	597.1
	Total Liabilities & Fund Equit	2,949,220.59-	445,940.72-	2,503,279.87-	561.3

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Company 19 - Covid 19 Fund
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Fiscal Year 2020

Consolidated		Covid 19 Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	451,573.12-	0.00	451,573.12-	
	Total Cash	451,573.12-	0.00	451,573.12-	
	Total Current Assets	451,573.12-	0.00	451,573.12-	
	Total Assets	451,573.12-	0.00	451,573.12-	
LIABFBAL	Liabilities & Fund Equity				
FUNDBAL	Equity				
9950-0000	Current Year Net Change in Fund Balan	451,573.12	0.00	451,573.12	
	Total Equity	451,573.12	0.00	451,573.12	
	Total Liabilities & Fund Equit	451,573.12	0.00	451,573.12	

Balance Sheet

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Company 20 - Operations & Maintenance Fund USD
Balance Sheet
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Fiscal Year 2020

Consolidated		Operations & Maintenance Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS					
Assets					
CURASSETS					
Current Assets					
8000	Cash				
8010-0000	Cash	6,162,742.89	2,580,844.61	3,581,898.28	138.8
	Total Cash	6,162,742.89	2,580,844.61	3,581,898.28	138.8
RECEIVABLES					
Receivables					
8100	110-122				
8192-0000	Property Taxes Receivable	10,021,556.00	10,278,335.00	256,779.00-	2.5-
	Total 110-122	10,021,556.00	10,278,335.00	256,779.00-	2.5-
8400	Other Current Assets				
8486-0000	Invoice Tolerance	.01	.02-	.03	150.0-
	Total Other Current Assets	.01	.02-	.03	150.0-
	Total Receivables	10,021,556.01	10,278,334.98	256,778.97-	2.5-
	Total Current Assets	16,184,298.90	12,859,179.59	3,325,119.31	25.9
	Total Assets	16,184,298.90	12,859,179.59	3,325,119.31	25.9
LIABFBAL					
Liabilities & Fund Equity					
LIABILITIES					
Liabilities					
Current Liabilities					
9000	Accounts Payable	132,616.27	43,055.12-	175,671.39	408.0-
9021-0000	Accrued Payroll	0.00	206,577.00-	206,577.00	100.0-
9022-0000	Deferred Revenue	9,920,673.00-	10,138,541.00-	217,868.00	2.1-
9023-0000	Accrued Accounts Payable (Auditor A	0.00	184,343.00-	184,343.00	100.0-
	Total Current Liabilities	9,788,056.73-	10,572,516.12-	784,459.39	7.4-
9300	Payroll Deductions				
9320-0000	Employee Disability/Life Payable	15,103.82-	0.00	15,103.82-	
9321-0000	FSA	6,519.18-	269.14-	6,250.04-	2322.2
9325-0000	Health Savings Account (HSA)	7,032.30-	0.00	7,032.30-	
	Total Payroll Deductions	28,655.30-	269.14-	28,386.16-	10547.0
9400	Other Payables				
9410-0000	Owed to Building-Vending	440.83-	440.83-	0.00	
9460-0000	Other Payables	441.00	441.00	0.00	
	Total Other Payables	.17	.17	0.00	
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Company 20 - Operations & Maintenance Fund USD
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Fiscal Year 2020

Consolidated		Operations & Maintenance Fund		Consolidated	
Account Nbr	Description	Current Year	Previous Year	Change	Percent
	Total Liabilities	9,816,711.86-	10,572,785.09-	756,073.23	7.2-
FUNDBAL	Equity				
9900-0000	Fund Balance	2,822,746.50-	2,909,164.33-	86,417.83	3.0-
9950-0000	Current Year Net Change in Fund Balan	3,544,840.54-	622,769.83	4,167,610.37-	669.2-
	Total Equity	6,367,587.04-	2,286,394.50-	4,081,192.54-	178.5
	Total Liabilities & Fund Equit	16,184,298.90-	12,859,179.59-	3,325,119.31-	25.9

Balance Sheet

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Company 30 - Bond & Interest Fund
Balance Sheet
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Fiscal Year 2020

Consolidated		Bond & Interest Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	7,238,739.83	7,648,729.37	409,989.54-	5.4-
	Total Cash	7,238,739.83	7,648,729.37	409,989.54-	5.4-
RECEIVABLES	Receivables				
8100	110-122				
8192-0000	Property Taxes Receivable	13,670,218.00	13,688,421.00	18,203.00-	.1-
	Total 110-122	13,670,218.00	13,688,421.00	18,203.00-	.1-
	Total Receivables	13,670,218.00	13,688,421.00	18,203.00-	.1-
	Total Current Assets	20,908,957.83	21,337,150.37	428,192.54-	2.0-
	Total Assets	20,908,957.83	21,337,150.37	428,192.54-	2.0-
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	13,497,122.00-	13,506,490.00-	9,368.00	.1-
	Total Current Liabilities	13,497,122.00-	13,506,490.00-	9,368.00	.1-
	Total Liabilities	13,497,122.00-	13,506,490.00-	9,368.00	.1-
FUNDBAL	Equity				
9900-0000	Fund Balance	7,821,825.37-	9,496,497.82-	1,674,672.45	17.6-
9950-0000	Current Year Net Change in Fund Balan	409,989.54	1,665,837.45	1,255,847.91-	75.4-
	Total Equity	7,411,835.83-	7,830,660.37-	418,824.54	5.3-
	Total Liabilities & Fund Equit	20,908,957.83-	21,337,150.37-	428,192.54	2.0-

Balance Sheet

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Company 40 - Transportation Fund
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Fiscal Year 2020

Consolidated		Transportation Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS					
Assets					
CURASSETS					
Current Assets					
Cash					
8000	Cash				
8010-0000	Cash	1,670,275.64	1,687,963.16	17,687.52-	1.0-
	Total Cash	1,670,275.64	1,687,963.16	17,687.52-	1.0-
RECEIVABLES					
Receivables					
8100	110-122				
8190-0000	Grants Receivable	3,226,802.00	1,769,364.00	1,457,438.00	82.4
8192-0000	Property Taxes Receivable	2,779,704.00	2,930,745.00	151,041.00-	5.2-
	Total 110-122	6,006,506.00	4,700,109.00	1,306,397.00	27.8
8400	Other Current Assets				
8486-0000	Invoice Tolerance	.02-	.06-	.04	66.7-
	Total Other Current Assets	.02-	.06-	.04	66.7-
	Total Receivables	6,006,505.98	4,700,108.94	1,306,397.04	27.8
	Total Current Assets	7,676,781.62	6,388,072.10	1,288,709.52	20.2
	Total Assets	7,676,781.62	6,388,072.10	1,288,709.52	20.2
=====					
LIABFBAL					
Liabilities & Fund Equity					
LIABILITIES					
Liabilities					
Current Liabilities					
9000	Accounts Payable	339,105.64	237.78-	339,343.42	142713.2-
9022-0000	Deferred Revenue	2,740,433.00-	2,892,030.00-	151,597.00	5.2-
9023-0000	Accrued Accounts Payable (Auditor A	0.00	339,290.00-	339,290.00	100.0-
	Total Current Liabilities	2,401,327.36-	3,231,557.78-	830,230.42	25.7-
9300	Payroll Deductions				
9320-0000	Employee Disability/Life Payable	208.52-	0.00	208.52-	
9321-0000	FSA	1,275.08	1,275.08	0.00	
	Total Payroll Deductions	1,066.56	1,275.08	208.52-	16.4-
	Total Liabilities	2,400,260.80-	3,230,282.70-	830,021.90	25.7-
FUNDBAL					
Equity					
9900-0000	Fund Balance	5,294,363.40-	3,673,179.38-	1,621,184.02-	44.1
9950-0000	Current Year Net Change in Fund Balan	17,842.58	515,389.98	497,547.40-	96.5-
	Total Equity	5,276,520.82-	3,157,789.40-	2,118,731.42-	67.1

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Company 40 - Transportation Fund
Balance Sheet
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Fiscal Year 2020

Consolidated

Transportation Fund

Consolidated

Account Nbr	Description	Current Year	Previous Year	Change	Percent
	Total Liabilities & Fund Equit	7,676,781.62-	6,388,072.10-	1,288,709.52-	20.2

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Company 50 - Municipal Retirement Fund
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Fiscal Year 2020

Consolidated		Municipal Retirement Fund	Consolidated	Change	Percent
Account Nbr	Description	Current Year	Previous Year		
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	4,253,182.80	4,080,267.15	172,915.65	4.2
	Total Cash	4,253,182.80	4,080,267.15	172,915.65	4.2
RECEIVABLES	Receivables				
8100	110-122				
8192-0000	Property Taxes Receivable	3,373,438.00	3,114,316.00	259,122.00	8.3
	Total 110-122	3,373,438.00	3,114,316.00	259,122.00	8.3
	Total Receivables	3,373,438.00	3,114,316.00	259,122.00	8.3
	Total Current Assets	7,626,620.80	7,194,583.15	432,037.65	6.0
	Total Assets	7,626,620.80	7,194,583.15	432,037.65	6.0
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	3,328,193.00-	3,073,441.00-	254,752.00-	8.3
	Total Current Liabilities	3,328,193.00-	3,073,441.00-	254,752.00-	8.3
	Total Liabilities	3,328,193.00-	3,073,441.00-	254,752.00-	8.3
FUNDBAL	Equity				
9900-0000	Fund Balance	4,125,512.15-	3,798,360.37-	327,151.78-	8.6
9950-0000	Current Year Net Change in Fund Balan	172,915.65-	322,781.78-	149,866.13	46.4-
	Total Equity	4,298,427.80-	4,121,142.15-	177,285.65-	4.3
	Total Liabilities & Fund Equit	7,626,620.80-	7,194,583.15-	432,037.65-	6.0

Balance Sheet

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Company 51 - Social Security/Medicare Fund USD
Balance Sheet
For Period 12 Ending June 30, 2020

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Fiscal Year 2020

Consolidated		Social Security/Medicare Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	1,340,302.99	1,564,809.58	224,506.59-	14.3-
	Total Cash	1,340,302.99	1,564,809.58	224,506.59-	14.3-
	Total Current Assets	1,340,302.99	1,564,809.58	224,506.59-	14.3-
	Total Assets	1,340,302.99	1,564,809.58	224,506.59-	14.3-
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9300	Payroll Deductions				
9304-0000	FICA Payable	21,873.39-	22,135.37-	261.98	1.2-
9305-0000	Medicare Only Payable	206,266.15-	194,620.69-	11,645.46-	6.0
	Total Payroll Deductions	228,139.54-	216,756.06-	11,383.48-	5.3
	Total Liabilities	228,139.54-	216,756.06-	11,383.48-	5.3
FUNDBAL	Equity				
9900-0000	Fund Balance	1,348,053.52-	1,588,241.03-	240,187.51	15.1-
9950-0000	Current Year Net Change in Fund Balan	235,890.07	240,187.51	4,297.44-	1.8-
	Total Equity	1,112,163.45-	1,348,053.52-	235,890.07	17.5-
	Total Liabilities & Fund Equity	1,340,302.99-	1,564,809.58-	224,506.59	14.3-

Balance Sheet

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Company 60 - Site & Construction Fund
Balance Sheet
For Period 12 Ending June 30, 2020

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Fiscal Year 2020

Consolidated		Site & Construction Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	3,133,887.91	12,063,987.84	8,930,099.93-	74.0-
	Total Cash	3,133,887.91	12,063,987.84	8,930,099.93-	74.0-
	Total Current Assets	3,133,887.91	12,063,987.84	8,930,099.93-	74.0-
	Total Assets	3,133,887.91	12,063,987.84	8,930,099.93-	74.0-
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9011-0000	Accounts Payable	401,540.26	.26	401,540.00	4438461.5
9014-0000	Construction Contracts Payable	0.00	283,652.00-	283,652.00	100.0-
9023-0000	Accrued Accounts Payable (Auditor A	0.00	401,540.00-	401,540.00	100.0-
	Total Current Liabilities	401,540.26	685,191.74-	1,086,732.00	158.6-
	Total Liabilities	401,540.26	685,191.74-	1,086,732.00	158.6-
FUNDBAL	Equity				
9900-0000	Fund Balance	12,465,528.10-	7,831,463.84-	4,634,064.26-	59.2
9950-0000	Current Year Net Change in Fund Balan	8,930,099.93	3,547,332.26-	12,477,432.19	351.7-
	Total Equity	3,535,428.17-	11,378,796.10-	7,843,367.93	68.9-
	Total Liabilities & Fund Equit	3,133,887.91-	12,063,987.84-	8,930,099.93	74.0-

Balance Sheet

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Company 61 - Impact Fees Fund
Balance Sheet
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Fiscal Year 2020

Consolidated		Impact Fees Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	14,374,780.01	14,328,780.85	45,999.16	.3
	Total Cash	14,374,780.01	14,328,780.85	45,999.16	.3
	Total Current Assets	14,374,780.01	14,328,780.85	45,999.16	.3
	Total Assets	14,374,780.01	14,328,780.85	45,999.16	.3
LIABFBAL	Liabilities & Fund Equity				
FUNDBAL	Equity				
9900-0000	Fund Balance	14,328,780.85-	13,370,814.43-	957,966.42-	7.2
9950-0000	Current Year Net Change in Fund Balan	45,999.16-	957,966.42-	911,967.26	95.2-
	Total Equity	14,374,780.01-	14,328,780.85-	45,999.16-	.3
	Total Liabilities & Fund Equit	14,374,780.01-	14,328,780.85-	45,999.16-	.3

Balance Sheet

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Company 70 - Working Capital Fund
Balance Sheet
For Period 12 Ending June 30, 2020

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Fiscal Year 2020

Consolidated		Working Capital Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	38,869,427.91	37,929,001.70	940,426.21	2.5
	Total Cash	38,869,427.91	37,929,001.70	940,426.21	2.5
RECEIVABLES	Receivables				
8100	110-122				
8192-0000	Property Taxes Receivable	23,311.00	41,405.00	18,094.00-	43.7-
	Total 110-122	23,311.00	41,405.00	18,094.00-	43.7-
	Total Receivables	23,311.00	41,405.00	18,094.00-	43.7-
	Total Current Assets	38,892,738.91	37,970,406.70	922,332.21	2.4
	Total Assets	38,892,738.91	37,970,406.70	922,332.21	2.4
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	21,404.00-	41,079.00-	19,675.00	47.9-
	Total Current Liabilities	21,404.00-	41,079.00-	19,675.00	47.9-
	Total Liabilities	21,404.00-	41,079.00-	19,675.00	47.9-
FUNDBAL	Equity				
9900-0000	Fund Balance	37,930,908.70-	36,910,212.27-	1,020,696.43-	2.8
9950-0000	Current Year Net Change in Fund Balan	940,426.21-	1,019,115.43-	78,689.22	7.7-
	Total Equity	38,871,334.91-	37,929,327.70-	942,007.21-	2.5
	Total Liabilities & Fund Equit	38,892,738.91-	37,970,406.70-	922,332.21-	2.4

Balance Sheet

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Company 80 - Tort Immunity Fund
Balance Sheet
For Period 12 Ending June 30, 2020

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Fiscal Year 2020

Consolidated		Tort Immunity Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	631,558.07	667,115.98	35,557.91-	5.3-
	Total Cash	631,558.07	667,115.98	35,557.91-	5.3-
RECEIVABLES	Receivables				
8100	110-122				
8192-0000	Property Taxes Receivable	1,519.00	1,519.00	0.00	
	Total 110-122	1,519.00	1,519.00	0.00	
	Total Receivables	1,519.00	1,519.00	0.00	
	Total Current Assets	633,077.07	668,634.98	35,557.91-	5.3-
	Total Assets	633,077.07	668,634.98	35,557.91-	5.3-
LIABFBAL	Liabilities & Fund Equity				
FUNDBAL	Equity				
9900-0000	Fund Balance	668,634.98-	712,572.25-	43,937.27	6.2-
9950-0000	Current Year Net Change in Fund Balan	35,557.91	43,937.27	8,379.36-	19.1-
	Total Equity	633,077.07-	668,634.98-	35,557.91	5.3-
	Total Liabilities & Fund Equit	633,077.07-	668,634.98-	35,557.91	5.3-

Income Statement

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Company 10 - Educational Fund
Income Statement
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Consolidated

Educational Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
LOCAL							
	Revenue from Local Sources						
1111-0000	CUR YR General Levy	39,964,321.20	0.00	0.00	45,392,222.84	54,773,237.00	82.87
1112-0000	First PR YR General Levy	0.00	0.00	0.00	62,215,438.76	54,536,574.00	114.08
1113-0000	Other PR YR General Levies	139,982.68-	0.00	0.00	305,716.72-	0.00	0.00
1141-0000	CUR YR Special Education Levy	11,115,013.36	0.00	0.00	12,624,798.57	14,008,953.00	90.12
1142-0000	First PR YR Special Education	0.00	0.00	0.00	14,902,384.66	13,557,892.00	109.92
1311-0000	Tuition from Pupils or Parents	0.00	0.00	0.00	270.00	20,000.00	1.35
1321-0000	Summer School Tuition from Pup	0.00	0.00	0.00	616.49	10,000.00	6.16
1342-0000	Special Education Tuition from	0.00	0.00	0.00	0.00	75,000.00	0.00
1511-0000	Interest on Investments	558,953.90	0.00	0.00	1,455,106.45	850,000.00	171.19
1611-0000	Sales to Pupils - Lunch	332.84-	0.00	0.00	1,206,213.00	1,470,000.00	82.06
1612-0000	Sales to Pupils - Breakfast	0.00	0.00	0.00	111,894.94	139,000.00	80.50
1613-0000	Sales to Pupils - A La Carte	0.00	0.00	0.00	586,444.29	725,000.00	80.89
1621-0000	Sales to Adults	0.00	0.00	0.00	43,227.86	54,000.00	80.05
1726-0000	Musical Instrument Rental	25.00	0.00	0.00	418.83	0.00	0.00
1727-0000	Athletic Fees	2,872.98	0.00	0.00	265,040.08	424,300.00	62.47
1728-0000	Driver Education Behind the Wh	925.00	0.00	0.00	46,685.11	44,400.00	105.15
1729-0000	Flex PE Fees	1,464.00	0.00	0.00	13,721.53	17,400.00	78.86
1792-0000	Music Special Events	10.00	0.00	0.00	4,860.25	32,200.00	15.09
1811-0000	Regular Textbook Rental	182,182.64	0.00	0.00	1,797,932.89	2,584,000.00	69.58
1812-0000	Summer School Textbook Rental	14,330.96	0.00	0.00	68,922.94	42,300.00	162.94
1819-0000	Other Textbook Rental	1,330.03	0.00	0.00	9,825.04	10,500.00	93.57
1892-0000	Heart Rate Monitors Fee	200.00	0.00	0.00	2,983.55	3,200.00	93.24
1910-0000	Building Rental	0.00	0.00	0.00	300.00	0.00	0.00
1921-0000	Contributions & Donations from	24,601.00	0.00	0.00	24,601.00	0.00	0.00
1923-0000	Homeless Donations	0.00	0.00	0.00	386.53	0.00	0.00
1951-0000	Refund of PR YRs' Expenditure	2,255.54	0.00	0.00	272,284.63	208,300.00	130.72
1990-0000	P-Card Inadvertent	423.50	0.00	0.00	990.96	0.00	0.00
1991-0000	Payment from Other LEAs	0.00	0.00	0.00	189,690.43	206,500.00	91.86
1997-0000	Revenue From Sale of Assets	0.00	0.00	0.00	19,600.00	0.00	0.00
1998-0000	Other Revenue-Athletics	40.00	0.00	0.00	80.00	0.00	0.00
1999-0000	Other Revenue-General	87,287.28-	0.00	0.00	816,341.35	228,600.00	357.10
	Total Revenue from Local Sourc	51,641,346.31	0.00	0.00	141,767,566.26	144,021,356.00	98.44
STATE							
	Revenue from State Sources						
3001-0000	General State Aid	5,227,977.51	0.00	0.00	57,565,198.58	57,507,752.00	100.10
3100-0000	Special Ed-Pvt Facility Tuitio	806,691.50	0.00	0.00	3,142,161.87	2,853,825.00	110.10
3120-0000	Special Ed-Orphanage Individua	56,998.96	0.00	0.00	527,037.97	75,000.00	702.72
3130-0000	Special Ed-Orphanage Summer	0.00	0.00	0.00	13,083.00	15,000.00	87.22
3360-0000	State Free Lunch & Breakfast	3,526.56	0.00	0.00	64,149.30	110,000.00	58.32
3370-0000	Driver Education	0.00	0.00	0.00	76,607.76	115,200.00	66.50
3696-0000	Safe School Grant	0.00	0.00	0.00	41,426.00	0.00	0.00
3999-0000	ALOP ROE Revenue	0.00	0.00	0.00	1,715,150.10	700,000.00	245.02
	Total Revenue from State Sourc	6,095,194.53	0.00	0.00	63,144,814.58	61,376,777.00	102.88
FEDERAL							
	Revenue from Federal Sources						

Income Statement

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Company 10 - Educational Fund
Income Statement
For Period 12 Through 12 Ending June 30, 2020

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Fiscal Year 2020 Budget

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Consolidated

Educational Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
FEDERAL							
	Revenue from Federal Sources						
4210-0000	National School Lunch Program	0.00	0.00	0.00	3,186,154.61	4,450,900.00	71.58
4220-0000	School Breakfast Program	0.00	0.00	0.00	924,187.81	1,343,400.00	68.79
4225-0000	Summer Food Program	309,323.50	0.00	0.00	802,368.81	96,000.00	835.80
4226-0000	Child & Adult Food Care Progr	35,693.68	0.00	0.00	331,392.55	409,400.00	80.95
4240-0000	Fresh Fruit and Veg. Program	2,518.77	0.00	0.00	27,356.40	52,200.00	52.41
4260-0000	NSLP Equipment Grant	0.00	0.00	0.00	6,273.28	0.00	0.00
4625-0000	Special Ed-IDEA Room & Board	0.00	0.00	0.00	795,991.62	586,000.00	135.83
4900-0000	Medicaid Admin Outreach	175,778.42	0.00	0.00	441,683.10	502,600.00	87.88
4902-0000	Medicaid Fee for Service	0.00	0.00	0.00	1,673,725.99	2,677,100.00	62.52
4950-0000	Dept of Rehab Svcs	0.00	0.00	0.00	52,299.00	28,000.00	186.78
	Total Revenue from Federal Sou	523,314.37	0.00	0.00	8,241,433.17	10,145,600.00	81.23
OTHER SOURCE							
	Other Financing Sources						
7991-0000	Other Sources-Capital Lease	0.00	0.00	0.00	0.00	4,400,000.00	0.00
	Total Other Financing Sources	0.00	0.00	0.00	0.00	4,400,000.00	0.00
	Total Revenue	58,259,855.21	0.00	0.00	213,153,814.01	219,943,733.00	96.91

EXPENSE							
100	Expense						
	Salaries						
111-0000	Certified Administrator	934,945.26	0.00	0.00	9,753,385.71	9,541,676.00	102.22
112-0000	Certified Directors/Supervisors	349,874.54	0.00	0.00	3,741,906.90	3,543,053.00	105.61
113-0000	Certified Teachers	19,821,197.66	0.00	0.00	86,343,093.23	89,788,480.00	96.16
114-0000	Other Certified	2,317,629.56	0.00	0.00	10,156,625.40	9,918,430.00	102.40
115-0000	Non-Certified Supervision/Head	182,188.78	0.00	0.00	2,220,034.72	2,127,492.00	104.35
116-0000	Non-Certified Sec/Spec	484,796.83	0.00	0.00	6,460,615.71	6,558,869.00	98.50
117-0000	Non-Certified Paras/Custodial	384,797.53	0.00	0.00	8,208,340.62	8,477,127.00	96.83
118-0000	Other Non-Certified	66,767.53	0.00	0.00	1,168,934.24	917,744.00	127.37
119-0000	Other	50,460.76	0.00	0.00	1,293,244.64	1,313,890.00	98.43
121-0000	Substitute-Teacher	4,185.00	0.00	0.00	1,230,651.04	1,430,000.00	86.06
122-0000	Substitute-Paraprofessionals	300.00	0.00	0.00	154,155.43	200,000.00	77.08
123-0000	Substitute-Conferences	675.00	0.00	0.00	155,895.79	187,100.00	83.32
132-0000	1.5 Overtime	17,007.39	0.00	0.00	104,455.82	111,360.00	93.80
133-0000	2.0 Overtime	77.86	0.00	0.00	3,588.48	3,000.00	119.62
134-0000	Subs-Conferences/Prof Develop	0.00	0.00	0.00	47,980.00	72,403.00	66.27
135-0000	Long Term Certified Subs	47,220.00	0.00	0.00	575,555.66	500,000.00	115.11
138-0000	Subs-Grants	0.00	0.00	0.00	20,035.00	0.00	0.00
143-0000	Overload	3,900.00	0.00	0.00	319,622.52	357,000.00	89.53
148-0000	Extra Pay-Non-Certified	6,758.42	0.00	0.00	211,722.36	203,347.00	104.12
149-0000	Extra Pay-Certified	76,102.86	0.00	0.00	3,811,444.40	3,768,149.00	101.15
161-0000	Mileage Stipend	11,928.66	0.00	0.00	154,551.46	157,850.00	97.91
	Total Salaries	24,760,813.64	0.00	0.00	136,135,839.13	139,176,970.00	97.81

200 Employee Benefits

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Company 10 - Educational Fund
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Consolidated

Educational Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
200	Employee Benefits						
211-0000	Teachers Retirement (TRS)	1,395,745.30	0.00	0.00	7,012,747.59	7,160,426.00	97.94
212-0000	Municipal Retirement (IMRF)	0.00	0.00	0.00	6,843.87	0.00	0.00
215-0000	One-Time TRS Early Retirement	0.00	0.00	0.00	25,102.60	50,000.00	50.21
218-0000	THIS Fund Employer Contributio	239,741.43	0.00	0.00	1,291,494.78	1,104,124.00	116.97
221-0000	Life Insurance	13,858.50	0.00	0.00	83,894.09	83,152.00	100.89
222-0000	Medical Insurance	495,559.30-	0.00	0.00	16,092,191.97	22,704,880.00	70.88
223-0000	Dental Insurance	15,545.46-	0.00	0.00	792,041.90	1,074,530.00	73.71
224-0000	Vision Insurance	6,283.01	0.00	0.00	177,795.64	228,088.00	77.95
225-0000	Disability Insurance	1,575.94	0.00	0.00	20,481.59	19,535.00	104.85
226-0000	HRA/HSA Board Contributions	20,862.00	0.00	0.00	1,066,292.31	0.00	0.00
231-0000	Certified Tuition Reimbursemen	4,865.00	0.00	0.00	91,095.00	100,000.00	91.10
232-0000	DESA Tuition Reimbursement	0.00	0.00	0.00	516.00	2,000.00	25.80
234-0000	Non-Union Tuition Reimbursemen	0.00	0.00	0.00	300.00	2,000.00	15.00
235-0000	Admin Tuition Reimbursement	12,900.00	0.00	0.00	27,600.00	50,000.00	55.20
236-0000	Admin Relocation Reimbursement	0.00	0.00	0.00	4,552.43	3,000.00	151.75
	Total Employee Benefits	1,184,726.42	0.00	0.00	26,692,949.77	32,581,735.00	81.93
300	Purchased Services						
311-0000	Professional Services-Administ	2,880.05	0.00	0.00	536,348.10	706,900.00	75.87
312-0000	Staff Development-On Site	99.00	0.00	0.00	10,345.30	120,050.00	8.62
313-0000	Staff Development	522.00	0.00	0.00	105,630.78	145,274.00	72.71
314-0000	Professional Services-Instruct	377.54	0.00	0.00	270,538.44	537,156.00	50.36
315-0000	Food-Contracted	1,158.16	0.00	0.00	79,588.66	79,478.00	100.14
316-0000	Charter School Payment	0.00	0.00	0.00	9,148,311.57	9,100,000.00	100.53
317-0000	Audit/Financial Services	0.00	0.00	0.00	51,100.00	58,000.00	88.10
318-0000	Legal Services	67,426.80	0.00	0.00	561,222.96	350,000.00	160.35
319-0000	Other Professional & Technical	291,796.26	0.00	0.00	1,642,466.65	1,818,192.00	90.34
321-0000	Sanitation Services	0.00	0.00	0.00	0.00	10,300.00	0.00
323-0000	Repair & Maintenance	7,724.11	0.00	0.00	374,088.34	357,850.00	104.54
325-0000	Rentals	43,833.32	0.00	0.00	209,868.01	76,500.00	274.34
327-0000	Computer Maintenance	0.00	0.00	0.00	450.00	250.00	180.00
331-0000	Pupil Transportation-General	0.00	0.00	0.00	2,835.16	0.00	0.00
333-0000	District Travel	99.82	0.00	0.00	185,129.42	183,555.00	100.86
334-0000	Professional Meetings	219.00	0.00	0.00	18,808.63	36,650.00	51.32
336-0000	Pupil Transportation-Field Tri	1,193.72	0.00	0.00	18,843.69	14,500.00	129.96
338-0000	Pupil Transportation - Athleti	960.98	0.00	0.00	6,752.78	0.00	0.00
339-0000	Other Transporation Services	0.00	0.00	0.00	18,185.16	4,400.00	413.30
341-0000	Postage & Shipping Charges	2,542.99	0.00	0.00	41,377.67	17,750.00	233.11
342-0000	Telephone-Local	36,264.42	0.00	0.00	203,360.72	200,000.00	101.68
346-0000	Telephone - WAN and Internet	58,645.83	0.00	0.00	292,975.91	310,000.00	94.51
347-0000	Telephone-Cellular	10,198.53	0.00	0.00	75,394.57	113,600.00	66.37
351-0000	Recruiting	0.00	0.00	0.00	4,106.91	10,000.00	41.07
352-0000	Legal Notices	261.72	0.00	0.00	5,999.12	27,100.00	22.14
361-0000	Printing & Binding	16,903.24	0.00	0.00	63,744.45	64,962.00	98.13
371-0000	Water/Sewer Services	0.00	0.00	0.00	0.00	19,500.00	0.00
385-0000	Unemployment Insurance	4,540.00	0.00	0.00	18,385.00	65,000.00	28.28

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Company 10 - Educational Fund
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Educational Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
300	Purchased Services						
390-0000	Officials-Tournaments	0.00	0.00	0.00	720.00	0.00	0.00
391-0000	Officials-IHSA Sponsored	53.00	0.00	0.00	140,156.52	170,750.00	82.08
392-0000	License & Registrations	0.00	0.00	0.00	830.60	1,900.00	43.72
395-0000	Management Fees	206,504.21	0.00	0.00	5,896,807.57	6,700,000.00	88.01
397-0000	Software Licensing	573,274.49	0.00	0.00	3,187,546.60	2,870,504.00	111.04
398-0000	Banking/Credit Card Fees	6,875.17	0.00	0.00	138,947.82	165,000.00	84.21
	Total Purchased Services	1,334,354.36	0.00	0.00	23,310,867.11	24,335,121.00	95.79
400	Supplies & Materials						
411-0000	Supplies-General	154,412.49	0.00	0.00	1,756,292.16	3,094,023.00	56.76
412-0000	Supplies-Testing Materials	162,865.00	0.00	0.00	163,381.80	139,500.00	117.12
415-0000	Supplies-Computer	13,361.80	0.00	0.00	28,057.01	29,100.00	96.42
417-0000	Supplies-Uniform	0.00	0.00	0.00	103,467.13	77,850.00	132.91
421-0000	Textbooks- Approved Standard	897,662.31	0.00	0.00	1,482,276.42	859,000.00	172.56
422-0000	Textbooks-Consumables	0.00	0.00	0.00	13,526.73	100,600.00	13.45
423-0000	Textbooks-Rebinds	0.00	0.00	0.00	0.00	10,000.00	0.00
424-0000	Textbooks-Suppl/Innovation Mat	28,325.74	0.00	0.00	38,636.19	461,500.00	8.37
425-0000	Textbooks-Approved Standard El	0.00	0.00	0.00	135,604.09	291,000.00	46.60
431-0000	Library Books	23,507.22	0.00	0.00	131,765.06	70,500.00	186.90
441-0000	Periodicals	0.00	0.00	0.00	25,965.21	18,150.00	143.06
464-0000	Gasoline	1,141.96	0.00	0.00	6,394.06	6,700.00	95.43
466-0000	Electricity	0.00	0.00	0.00	0.00	180,000.00	0.00
471-0000	System Software	0.00	0.00	0.00	11,524.00	110,600.00	10.42
472-0000	Instructional Software	0.00	0.00	0.00	25,932.80	83,385.00	31.10
481-0000	Equipment < \$500	10,459.53	0.00	0.00	103,404.48	83,965.00	123.15
482-0000	Parts-Transportation	0.00	0.00	0.00	58.50	1,800.00	3.25
484-0000	Computer Related Equip < \$500	3,383.12	0.00	0.00	135,243.53	119,200.00	113.46
491-0000	Mat & Sup-Shipping	650.00	0.00	0.00	773.35	2,500.00	30.93
	Total Supplies & Materials	1,295,769.17	0.00	0.00	4,162,302.52	5,739,373.00	72.52
500	Capital Outlay						
521-0000	Buildings	0.00	0.00	0.00	56,696.00	0.00	0.00
541-0000	Equipment	44,781.58	0.00	0.00	265,234.39	189,800.00	139.74
545-0000	Computer Equipment > \$500	0.00	0.00	0.00	34,671.45	65,000.00	53.34
546-0000	Software	0.00	0.00	0.00	0.00	40,000.00	0.00
547-0000	Network Equipment > \$500	566,236.01	0.00	0.00	596,467.01	50,000.00	1192.93
	Total Capital Outlay	611,017.59	0.00	0.00	953,068.85	344,800.00	276.41
600	Other Objects						
641-0000	Dues & Fees	712.60	0.00	0.00	237,272.84	143,175.00	165.72
671-0000	Private Facility Tuition	757,565.46	0.00	0.00	8,534,849.01	8,475,935.00	100.70
672-0000	Room and Board	50,133.92	0.00	0.00	546,014.24	465,000.00	117.42
673-0000	General Tuition	231,375.79	0.00	0.00	561,796.46	661,500.00	84.93
691-0000	Miscellaneous Objects	0.00	0.00	0.00	8,496.58	100,700.00	8.44

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600	Other Objects						
	Total Other Objects	1,039,787.77	0.00	0.00	9,888,429.13	9,846,310.00	100.43
700	Transfers						
701-0000	Transfer Interest	0.00	0.00	0.00	8,962.35	8,963.00	99.99
702-0000	Transfer Principal	0.00	0.00	0.00	1,029,290.77	1,036,611.00	99.29
	Total Transfers	0.00	0.00	0.00	1,038,253.12	1,045,574.00	99.30
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	407,482.25	0.00	0.00	741,543.36	577,947.00	128.31
755-0000	Computer Equipment < \$5000	736,851.55	0.00	0.00	1,404,274.25	5,973,603.00	23.51
757-0000	Network Equipment < \$5000	5,114.42	0.00	0.00	35,929.42	315,000.00	11.41
	Total Capital Outlay - Capita	1,149,448.22	0.00	0.00	2,181,747.03	6,866,550.00	31.77
	Total System Accounts	1,149,448.22	0.00	0.00	2,181,747.03	6,866,550.00	31.77
	Total Expense	31,375,917.17	0.00	0.00	204,363,456.66	219,936,433.00	92.92
	Total Net Change in Fund Balan	26,883,938.04	0.00	0.00	8,790,357.35	7,300.00	0.00
	Large Percent of Budget			0.00			120415.85

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Company 14 - Grant Fund
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Grant Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
LOCAL							
	Revenue from Local Sources						
1511-0000	Interest on Investments	23,711.90	0.00	0.00	57,752.24	0.00	0.00
1921-0000	Contributions & Donations from	0.00	0.00	0.00	41,348.00	0.00	0.00
1922-0000	Foundation Donations	27,813.56	0.00	0.00	31,107.27	30,000.00	103.69
1999-0000	Other Revenue-General	6,000.00	0.00	0.00	5,976.22	0.00	0.00
	Total Revenue from Local Sourc	57,525.46	0.00	0.00	136,183.73	30,000.00	453.95
STATE							
	Revenue from State Sources						
3220-0000	Voc Ed School Improvement	0.00	0.00	0.00	247,987.40	208,546.00	118.91
3275-0000	Voc Ed Elem Career	0.00	0.00	0.00	14,320.01	13,837.00	103.49
3621-0000	School Library	0.00	0.00	0.00	0.00	14,447.00	0.00
3622-0000	Family Literacy Grant	1,810.82	0.00	0.00	1,810.82	0.00	0.00
3705-0000	Early Childhood-State PreK	270,692.00	0.00	0.00	1,878,975.00	1,892,349.00	99.29
3706-0000	Early Childhood-Prevention	57,100.00	0.00	0.00	197,063.00	0.00	0.00
3962-0000	Arts & Foreign Language Grant	15,000.00	0.00	0.00	15,000.00	0.00	0.00
3992-0000	After School Program Grant	40,000.00	0.00	0.00	100,000.00	0.00	0.00
	Total Revenue from State Sourc	384,602.82	0.00	0.00	2,455,156.23	2,129,179.00	115.31
FEDERAL							
	Revenue from Federal Sources						
4300-0000	Title I-Low Income	231,941.00	0.00	0.00	3,902,546.00	2,576,200.00	151.48
4331-0000	Title I-School Improvement	0.00	0.00	0.00	52,591.00	0.00	0.00
4400-0000	Title IV-Safe & Drug Free Scho	0.00	0.00	0.00	130,114.00	161,935.00	80.35
4600-0000	Special Ed-Preschool Flow Thro	713.00	0.00	0.00	61,818.00	97,298.00	63.53
4620-0000	Special Ed-IDEA Flow Through	859,316.00	0.00	0.00	5,459,562.00	4,252,832.00	128.37
4745-0000	Perkins-III	0.00	0.00	0.00	182,092.30	147,129.00	123.76
4900-0000	Medicaid Admin Outreach	0.00	0.00	0.00	0.00	100,000.00	0.00
4905-0000	Title III-Immigrant Educationa	0.00	0.00	0.00	35,850.00	0.00	0.00
4909-0000	LIPLEPS-III	29,102.00	0.00	0.00	491,493.00	352,400.00	139.47
4932-0000	Title II-Teacher Quality	138,769.00	0.00	0.00	804,189.00	484,059.00	166.13
4998-0000	Other Federal Revenue II	0.00	0.00	0.00	0.00	2,048,054.00	0.00
4999-0000	Other Federal Revenue I	163,372.00	0.00	0.00	989,740.00	776,534.00	127.46
	Total Revenue from Federal Sou	1,423,213.00	0.00	0.00	12,109,995.30	10,996,441.00	110.13
	Total Revenue	1,865,341.28	0.00	0.00	14,701,335.26	13,155,620.00	111.75
EXPENSE							
100							
	Expense						
	Salaries						
111-0000	Certified Administrator	7,260.68	0.00	0.00	76,094.78	94,940.00	80.15
113-0000	Certified Teachers	676,617.90	0.00	0.00	2,864,062.52	2,623,603.00	109.17
114-0000	Other Certified	0.00	0.00	0.00	61,978.94-	0.00	0.00
116-0000	Non-Certified Sec/Spec	7,147.80	0.00	0.00	92,305.02	93,279.00	98.96
117-0000	Non-Certified Paras/Custodial	23,644.80	0.00	0.00	489,641.03	525,278.00	93.22

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100	Salaries						
118-0000	Other Non-Certified	78,556.42	0.00	0.00	859,126.22	910,485.00	94.36
124-0000	INACT-Substitute-Grant Support	0.00	0.00	0.00	105.00	53.00	198.11
132-0000	1.5 Overtime	997.36	0.00	0.00	3,015.53	0.00	0.00
134-0000	Subs-Conferences/Prof Develop	0.00	0.00	0.00	0.00	1,471.00	0.00
135-0000	Long Term Certified Subs	0.00	0.00	0.00	0.00	30,255.00	0.00
138-0000	Subs-Grants	0.00	0.00	0.00	70,170.00	44,655.00	157.14
148-0000	Extra Pay-Non-Certified	6,310.00	0.00	0.00	12,398.77	1,781.00	696.17
149-0000	Extra Pay-Certified	87,030.00	0.00	0.00	582,317.49	483,036.00	120.55
161-0000	Mileage Stipend	92.32	0.00	0.00	969.36	1,200.00	80.78
	Total Salaries	887,657.28	0.00	0.00	4,988,226.78	4,810,036.00	103.70
200	Employee Benefits						
211-0000	Teachers Retirement (TRS)	41,146.44	0.00	0.00	168,530.28	487,181.00	34.59
212-0000	Municipal Retirement (IMRF)	16,437.00	0.00	0.00	97,985.15	134,100.00	73.07
213-0000	Federal Insurance Contribution	9,816.75	0.00	0.00	65,093.57	94,911.00	68.58
214-0000	Medicare Only	20,291.32	0.00	0.00	94,906.64	30,557.00	310.59
217-0000	TRS Federal Contribution	13,978.78	0.00	0.00	241,595.52	380,987.00	63.41
218-0000	THIS Fund Employer Contributio	7,568.87	0.00	0.00	34,784.29	30,393.00	114.45
221-0000	Life Insurance	405.94	0.00	0.00	2,195.64	2,267.00	96.85
222-0000	Medical Insurance	105,416.24	0.00	0.00	651,474.19	599,610.00	108.65
223-0000	Dental Insurance	6,136.92	0.00	0.00	37,408.89	34,098.00	109.71
224-0000	Vision Insurance	1,330.48	0.00	0.00	8,256.89	7,648.00	107.96
225-0000	Disability Insurance	10.88	0.00	0.00	114.04	0.00	0.00
	Total Employee Benefits	222,539.62	0.00	0.00	1,402,345.10	1,801,752.00	77.83
300	Purchased Services						
311-0000	Professional Services-Administ	1,080.00	0.00	0.00	20,715.00	37,655.00	55.01
312-0000	Staff Development-On Site	0.00	0.00	0.00	101,247.85	57,465.00	176.19
313-0000	Staff Development	18,639.99	0.00	0.00	64,550.91	38,339.00	168.37
314-0000	Professional Services-Instruct	25,520.70	0.00	0.00	3,638,354.02	3,680,341.00	98.86
315-0000	Food-Contracted	1,555.67	0.00	0.00	49,838.18	57,822.00	86.19
319-0000	Other Professional & Technical	9,026.35	0.00	0.00	107,958.26	69,451.00	155.45
323-0000	Repair & Maintenance	0.00	0.00	0.00	11,962.00	769.00	1555.53
325-0000	Rentals	200.00	0.00	0.00	2,400.00	2,400.00	100.00
331-0000	Pupil Transportation-General	0.00	0.00	0.00	61,685.92	61,761.00	99.88
333-0000	District Travel	2,803.85	0.00	0.00	12,592.53	46,266.00	27.22
334-0000	Professional Meetings	3,425.00	0.00	0.00	103,345.91	64,789.00	159.51
336-0000	Pupil Transportation-Field Tri	4,569.16	0.00	0.00	78,292.98	75,151.00	104.18
339-0000	Other Transportation Services	0.00	0.00	0.00	326.00	0.00	0.00
341-0000	Postage & Shipping Charges	0.00	0.00	0.00	0.00	28.00	0.00
361-0000	Printing & Binding	0.00	0.00	0.00	0.00	1,132.00	0.00
397-0000	Software Licensing	22,923.00	0.00	0.00	307,374.91	245,501.00	125.20
	Total Purchased Services	74,997.70	0.00	0.00	4,560,644.47	4,438,870.00	102.74
400	Supplies & Materials						

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Company 14 - Grant Fund
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400	Supplies & Materials						
411-0000	Supplies-General	119,627.32	0.00	0.00	373,896.03	1,336,321.00	27.98
412-0000	Supplies-Testing Materials	0.00	0.00	0.00	3,844.00	0.00	0.00
415-0000	Supplies-Computer	151.36	0.00	0.00	867.64	333.00	260.55
422-0000	Textbooks-Consumables	0.00	0.00	0.00	7,207.47	5,643.00	127.72
424-0000	Textbooks-Suppl/Innovation Mat	0.00	0.00	0.00	337,945.53	455,956.00	74.12
431-0000	Library Books	145.29	0.00	0.00	25,771.84	374.00	6890.87
441-0000	Periodicals	0.00	0.00	0.00	0.00	355.00	0.00
466-0000	Electricity	49.15	0.00	0.00	307.55	300.00	102.52
471-0000	System Software	0.00	0.00	0.00	0.00	650.00	0.00
472-0000	Instructional Software	13.97	0.00	0.00	5,526.44	4,918.00	112.37
481-0000	Equipment < \$500	14,505.25	0.00	0.00	34,450.36	23,652.00	145.66
484-0000	Computer Related Equip < \$500	0.00	0.00	0.00	299.00	893.00	33.48
	Total Supplies & Materials	134,492.34	0.00	0.00	790,115.86	1,829,395.00	43.19
500	Capital Outlay						
541-0000	Equipment	22,450.00	0.00	0.00	105,066.67	72,036.00	145.85
542-0000	INACTIVE - Equipment-Replaceme	0.00	0.00	0.00	0.00	1,018.00	0.00
545-0000	Computer Equipment > \$500	0.00	0.00	0.00	62,916.32	21,210.00	296.64
	Total Capital Outlay	22,450.00	0.00	0.00	167,982.99	94,264.00	178.20
600	Other Objects						
641-0000	Dues & Fees	0.00	0.00	0.00	30,713.72	29,534.00	103.99
	Total Other Objects	0.00	0.00	0.00	30,713.72	29,534.00	103.99
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	2,945.25	0.00	0.00	183,894.31	63,682.00	288.77
755-0000	Computer Equipment < \$5000	11,966.95	0.00	0.00	54,877.26	88,087.00	62.30
	Total Capital Outlay - Capita	14,912.20	0.00	0.00	238,771.57	151,769.00	157.33
	Total System Accounts	14,912.20	0.00	0.00	238,771.57	151,769.00	157.33
	Total Expense	1,357,049.14	0.00	0.00	12,178,800.49	13,155,620.00	92.57
	Total Net Change in Fund Balan	508,292.14	0.00	0.00	2,522,534.77	0.00	0.00

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Company 19 - Covid 19 Fund
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Covid 19 Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
EXPENSE	Expense						
300	Purchased Services						
319-0000	Other Professional & Technical	549.00	0.00	0.00	549.00	0.00	0.00
395-0000	Management Fees	15,288.23	0.00	0.00	15,288.23	0.00	0.00
	Total Purchased Services	15,837.23	0.00	0.00	15,837.23	0.00	0.00
400	Supplies & Materials						
411-0000	Supplies-General	189,763.99	0.00	0.00	189,763.99	0.00	0.00
472-0000	Instructional Software	4,183.00	0.00	0.00	4,183.00	0.00	0.00
481-0000	Equipment < \$500	27,680.45	0.00	0.00	27,680.45	0.00	0.00
	Total Supplies & Materials	221,627.44	0.00	0.00	221,627.44	0.00	0.00
500	Capital Outlay						
541-0000	Equipment	36,387.85	0.00	0.00	36,387.85	0.00	0.00
	Total Capital Outlay	36,387.85	0.00	0.00	36,387.85	0.00	0.00
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	165,940.60	0.00	0.00	165,940.60	0.00	0.00
755-0000	Computer Equipment < \$5000	11,780.00	0.00	0.00	11,780.00	0.00	0.00
	Total Capital Outlay - Capita	177,720.60	0.00	0.00	177,720.60	0.00	0.00
	Total System Accounts	177,720.60	0.00	0.00	177,720.60	0.00	0.00
	Total Expense	451,573.12	0.00	0.00	451,573.12	0.00	0.00
	Total Net Change in Fund Balan	451,573.12-	0.00	0.00	451,573.12-	0.00	0.00

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Company 20 - Operations & Maintenance Fund USD
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Operations & Maintenance Fund Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	9,289,108.41	0.00	0.00	10,551,057.84	11,024,087.00	95.71
1112-0000	First PR YR General Levy	0.00	0.00	0.00	11,833,970.23	10,777,527.00	109.80
1231-0000	Corporate Personal Property Re	500,000.00-	0.00	0.00	1,313,128.28	1,100,000.00	119.38
1390-0000	Transition Fees	91,187.17	0.00	0.00	340,050.56	200,000.00	170.03
1511-0000	Interest on Investments	50,241.65	0.00	0.00	110,591.73	587,000.00	18.84
1791-0000	Parking Permits	1,299.75	0.00	0.00	162,155.27	165,000.00	98.28
1910-0000	Building Rental	737.75	0.00	0.00	69,243.87	195,500.00	35.42
1951-0000	Refund of PR YRs' Expenditiure	0.00	0.00	0.00	1,612.34	12,100.00	13.33
1997-0000	Revenue From Sale of Assets	7,000.00	0.00	0.00	89,795.49	71,100.00	126.29
1999-0000	Other Revenue-General	453,987.19	0.00	0.00	728,523.92	0.00	0.00
	Total Revenue from Local Sourc	9,393,561.92	0.00	0.00	25,200,129.53	24,132,314.00	104.42
	Total Revenue	9,393,561.92	0.00	0.00	25,200,129.53	24,132,314.00	104.42
EXPENSE							
100 Expense Salaries							
115-0000	Non-Certified Supervision/Head	147,431.83	0.00	0.00	1,841,688.84	1,870,196.00	98.48
116-0000	Non-Certified Sec/Spec	3,568.80	0.00	0.00	45,879.25	46,069.00	99.59
117-0000	Non-Certified Paras/Custodial	441,921.27	0.00	0.00	5,722,350.75	5,768,905.00	99.19
119-0000	Other	17,144.15	0.00	0.00	233,857.85	205,014.00	114.07
132-0000	1.5 Overtime	7,216.72	0.00	0.00	133,127.38	170,750.00	77.97
133-0000	2.0 Overtime	183.18	0.00	0.00	40,166.79	29,250.00	137.32
161-0000	Mileage Stipend	415.40	0.00	0.00	5,400.00	7,200.00	75.00
	Total Salaries	617,881.35	0.00	0.00	8,022,470.86	8,097,384.00	99.07
200 Employee Benefits							
221-0000	Life Insurance	301.76	0.00	0.00	3,874.74	3,940.00	98.34
222-0000	Medical Insurance	119,811.66	0.00	0.00	1,416,017.46	1,369,614.00	103.39
223-0000	Dental Insurance	6,088.16	0.00	0.00	72,721.13	73,581.00	98.83
224-0000	Vision Insurance	1,367.40	0.00	0.00	16,378.44	16,991.00	96.39
225-0000	Disability Insurance	35.46	0.00	0.00	460.98	474.00	97.25
	Total Employee Benefits	127,604.44	0.00	0.00	1,509,452.75	1,464,600.00	103.06
300 Purchased Services							
312-0000	Staff Development-On Site	0.00	0.00	0.00	1,150.00	0.00	0.00
313-0000	Staff Development	0.00	0.00	0.00	110.00	1,000.00	11.00
315-0000	Food-Contracted	0.00	0.00	0.00	2,069.89	5,000.00	41.40
319-0000	Other Professional & Technical	338,175.95	0.00	0.00	869,125.46	1,241,000.00	70.03
321-0000	Sanitation Services	11,746.62	0.00	0.00	164,214.67	169,294.00	97.00
323-0000	Repair & Maintenance	63,189.08	0.00	0.00	549,298.51	412,800.00	133.07
325-0000	Rentals	15,270.73	0.00	0.00	132,656.61	240,000.00	55.27

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Company 20 - Operations & Maintenance Fund USD
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Consolidated

Operations & Maintenance Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
300	Purchased Services						
326-0000	Alarm System Services	0.00	0.00	0.00	72,983.49	100,000.00	72.98
333-0000	District Travel	0.00	0.00	0.00	821.44	1,100.00	74.68
334-0000	Professional Meetings	0.00	0.00	0.00	695.00	1,000.00	69.50
341-0000	Postage & Shipping Charges	0.00	0.00	0.00	110.15	200.00	55.08
347-0000	Telephone-Cellular	51.00	0.00	0.00	333.52	1,500.00	22.23
363-0000	Repair & Maint-Equip Elec	0.00	0.00	0.00	11,965.11	20,000.00	59.83
364-0000	Repair & Maint-Finishing Matl	0.00	0.00	0.00	18,339.37	15,000.00	122.26
365-0000	Repair & Maint-Plumbing	0.00	0.00	0.00	50,629.12	85,000.00	59.56
366-0000	Repair & Maint-Roofing	0.00	0.00	0.00	56,068.84	75,000.00	74.76
367-0000	Repair & Maint-HVAC	112,290.50	0.00	0.00	303,703.08	210,000.00	144.62
368-0000	Repair & Maint-Snowplowing	0.00	0.00	0.00	496,350.00	600,000.00	82.73
371-0000	Water/Sewer Services	615.67	0.00	0.00	260,708.42	302,948.00	86.06
385-0000	Unemployment Insurance	1,724.00	0.00	0.00	22,507.50	100,000.00	22.51
392-0000	License & Registrations	0.00	0.00	0.00	2,000.40	1,500.00	133.36
397-0000	Software Licensing	0.00	0.00	0.00	58,006.50	74,000.00	78.39
	Total Purchased Services	543,063.55	0.00	0.00	3,073,847.08	3,656,342.00	84.07
400	Supplies & Materials						
411-0000	Supplies-General	40,688.19	0.00	0.00	619,687.54	880,729.00	70.36
415-0000	Supplies-Computer	0.00	0.00	0.00	468.00	0.00	0.00
416-0000	Supplies-Athletic Fields	2,485.85	0.00	0.00	39,129.01	0.00	0.00
417-0000	Supplies-Uniform	0.00	0.00	0.00	32,471.02	30,000.00	108.24
418-0000	Supplies-B&G Schools	0.00	0.00	0.00	0.00	68,716.00	0.00
464-0000	Gasoline	14,019.52	0.00	0.00	40,347.33	55,400.00	72.83
465-0000	Natural Gas	83,443.42	0.00	0.00	488,542.24	554,007.00	88.18
466-0000	Electricity	313,609.35	0.00	0.00	3,120,142.07	2,739,634.00	113.89
481-0000	Equipment < \$500	2,446.45	0.00	0.00	23,453.07	15,500.00	151.31
482-0000	Parts-Transportation	0.00	0.00	0.00	3,882.44	5,000.00	77.65
485-0000	Supplies - Air Filters	972.25	0.00	0.00	45,011.90	21,200.00	212.32
486-0000	Supplies - Mop Heads Towels Ma	3,559.92	0.00	0.00	66,284.42	31,000.00	213.82
493-0000	Supplies-Equip Elec	51,014.04	0.00	0.00	185,904.40	100,000.00	185.90
494-0000	Supplies-Finishing Matl	60,112.07	0.00	0.00	252,665.49	200,000.00	126.33
495-0000	Supplies-Plumbing	2,856.28	0.00	0.00	73,963.57	125,000.00	59.17
496-0000	Supplies-Roofing	0.00	0.00	0.00	1,480.00	0.00	0.00
497-0000	Supplies-HVAC	16,582.35	0.00	0.00	253,429.68	300,000.00	84.48
498-0000	Supplies-Bagged Salt	0.00	0.00	0.00	18,814.04	60,000.00	31.36
499-0000	Supplies-Bulk Salt	0.00	0.00	0.00	43,776.08	0.00	0.00
	Total Supplies & Materials	586,896.79	0.00	0.00	5,309,452.30	5,186,186.00	102.38
500	Capital Outlay						
521-0000	Buildings	120,829.82	0.00	0.00	256,539.54	300,000.00	85.51
531-0000	Improvements Other than Buildi	396,458.00	0.00	0.00	603,188.00	0.00	0.00
541-0000	Equipment	35,937.92	0.00	0.00	529,446.17	588,500.00	89.97
545-0000	Computer Equipment > \$500	0.00	0.00	0.00	35,489.00	1,500.00	2365.93

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Company 20 - Operations & Maintenance Fund USD
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Operations & Maintenance Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
500	Capital Outlay						
	Total Capital Outlay	481,349.90	0.00	0.00	1,424,662.71	890,000.00	160.07
600	Other Objects						
641-0000	Dues & Fees	0.00	0.00	0.00	2,995.00	9,000.00	33.28
	Total Other Objects	0.00	0.00	0.00	2,995.00	9,000.00	33.28
700	Transfers						
701-0000	Transfer Interest	214,830.00	0.00	0.00	429,660.00	422,209.00	101.76
702-0000	Transfer Principal	0.00	0.00	0.00	1,705,000.00	1,705,000.00	100.00
703-0000	Transfer Fund Balance	0.00	0.00	0.00	0.00	2,500,000.00	0.00
	Total Transfers	214,830.00	0.00	0.00	2,134,660.00	4,627,209.00	46.13
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	3,298.74	0.00	0.00	163,009.84	112,000.00	145.54
755-0000	Computer Equipment < \$5000	0.00	0.00	0.00	14,738.45	6,500.00	226.75
	Total Capital Outlay - Capita	3,298.74	0.00	0.00	177,748.29	118,500.00	150.00
	Total System Accounts	3,298.74	0.00	0.00	177,748.29	118,500.00	150.00
	Total Expense	2,574,924.77	0.00	0.00	21,655,288.99	24,049,221.00	90.05
	Total Net Change in Fund Balan	6,818,637.15	0.00	0.00	3,544,840.54	83,093.00	4266.11

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Company 30 - Bond & Interest Fund
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Consolidated

Bond & Interest Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL							
Revenue from Local Sources							
1111-0000	CUR YR General Levy	10,051,110.86	0.00	0.00	11,416,638.19	13,556,976.00	84.21
1112-0000	First PR YR General Levy	0.00	0.00	0.00	14,994,072.88	13,664,924.00	109.73
1113-0000	Other PR YR General Levies	0.00	0.00	0.00	40,413.04-	0.00	0.00
1511-0000	Interest on Investments	645.62	0.00	0.00	169,432.85	18,000.00	941.29
Total Revenue from Local Sourc		10,051,756.48	0.00	0.00	26,539,730.88	27,239,900.00	97.43
Total Revenue		10,051,756.48	0.00	0.00	26,539,730.88	27,239,900.00	97.43
EXPENSE							
Expense							
300							
Purchased Services							
319-0000	Other Professional & Technical	475.00	0.00	0.00	10,491.67	12,500.00	83.93
Total Purchased Services		475.00	0.00	0.00	10,491.67	12,500.00	83.93
600							
Other Objects							
611-0000	Redemption of Principle	0.00	0.00	0.00	17,671,404.17	7,982,691.00	221.37
612-0000	Lease Purchase-Principle	0.00	0.00	0.00	1,030,933.88	2,741,611.00	37.60
621-0000	Interest	5,636,935.25	0.00	0.00	11,409,803.82	19,516,324.00	58.46
Total Other Objects		5,636,935.25	0.00	0.00	30,112,141.87	30,240,626.00	99.58
700							
Transfers							
701-0000	Transfer Interest	214,830.00-	0.00	0.00	438,622.35-	431,172.00-	101.73
702-0000	Transfer Principal	0.00	0.00	0.00	2,734,290.77-	2,741,611.00-	99.73
Total Transfers		214,830.00-	0.00	0.00	3,172,913.12-	3,172,783.00-	100.00
Total Expense		5,422,580.25	0.00	0.00	26,949,720.42	27,080,343.00	99.52
Total Net Change in Fund Balan		4,629,176.23	0.00	0.00	409,989.54-	159,557.00	256.95-

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Company 40 - Transportation Fund
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Consolidated

Transportation Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	3,048,745.05	0.00	0.00	3,462,938.15	4,544,561.00	76.20
1112-0000	First PR YR General Levy	0.00	0.00	0.00	3,876,222.80	3,534,955.00	109.65
1511-0000	Interest on Investments	12,839.74	0.00	0.00	29,467.12	21,000.00	140.32
1951-0000	Refund of PR YRs' Expenditure	0.00	0.00	0.00	54.54	0.00	0.00
1994-0000	Field Trips	7,310.23	0.00	0.00	185,293.25	209,600.00	88.40
1999-0000	Other Revenue-General	0.00	0.00	0.00	946.92	0.00	0.00
	Total Revenue from Local Sources	3,068,895.02	0.00	0.00	7,554,922.78	8,310,116.00	90.91
STATE Revenue from State Sources							
3500-0000	Transportation-Regular	708,005.26	0.00	0.00	2,737,075.02	3,000,000.00	91.24
3510-0000	Transportation-Special Ed	1,259,148.31	0.00	0.00	4,854,189.41	4,500,000.00	107.87
	Total Revenue from State Sources	1,967,153.57	0.00	0.00	7,591,264.43	7,500,000.00	101.22
	Total Revenue	5,036,048.59	0.00	0.00	15,146,187.21	15,810,116.00	95.80
EXPENSE							
100 Expense Salaries							
115-0000	Non-Certified Supervision/Head	9,141.94	0.00	0.00	91,218.05	87,375.00	104.40
116-0000	Non-Certified Sec/Spec	3,028.25	0.00	0.00	39,252.50	39,525.00	99.31
132-0000	1.5 Overtime	0.00	0.00	0.00	85.16	500.00	17.03
148-0000	Extra Pay-Non-Certified	615.19	0.00	0.00	9,281.86	8,700.00	106.69
149-0000	Extra Pay-Certified	21,056.25	0.00	0.00	382,601.66	315,000.00	121.46
161-0000	Mileage Stipend	184.62	0.00	0.00	2,400.00	2,400.00	100.00
	Total Salaries	34,026.25	0.00	0.00	524,839.23	453,500.00	115.73
200 Employee Benefits							
211-0000	Teachers Retirement (TRS)	122.85	0.00	0.00	2,468.14	2,000.00	123.41
218-0000	THIS Fund Employer Contributio	194.11	0.00	0.00	3,490.20	2,900.00	120.35
221-0000	Life Insurance	13.92	0.00	0.00	181.06	630.00	28.74
222-0000	Medical Insurance	486.20	0.00	0.00	5,765.16	17,058.00	33.80
223-0000	Dental Insurance	96.46	0.00	0.00	1,102.20	1,050.00	104.97
224-0000	Vision Insurance	19.20	0.00	0.00	230.52	263.00	87.65
225-0000	Disability Insurance	9.98	0.00	0.00	129.74	210.00	61.78
	Total Employee Benefits	942.72	0.00	0.00	13,367.02	24,111.00	55.44
300 Purchased Services							
319-0000	Other Professional & Technical	119.47	0.00	0.00	1,335.92	4,400.00	30.36
321-0000	Sanitation Services	765.53	0.00	0.00	14,728.66	11,000.00	133.90
323-0000	Repair & Maintenance	1,938.10	0.00	0.00	49,862.44	65,000.00	76.71
325-0000	Rentals	3,497.77	0.00	0.00	32,886.97	34,000.00	96.73

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Company 40 - Transportation Fund
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Consolidated

Transportation Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
300	Purchased Services						
331-0000	Pupil Transportation-General	5,487.60	0.00	0.00	796,343.17	674,000.00	118.15
333-0000	District Travel	1,093.25	0.00	0.00	10,698.50	14,300.00	74.81
334-0000	Professional Meetings	0.00	0.00	0.00	80.00	100.00	80.00
336-0000	Pupil Transportation-Field Tri	0.00	0.00	0.00	253,153.02	350,000.00	72.33
341-0000	Postage & Shipping Charges	0.00	0.00	0.00	4,851.00	5,100.00	95.12
346-0000	Telephone - WAN and Internet	0.00	0.00	0.00	0.00	425.00	0.00
347-0000	Telephone-Cellular	132.80	0.00	0.00	800.00	850.00	94.12
353-0000	License & Registration	0.00	0.00	0.00	962.77-	2,500.00	38.51-
361-0000	Printing & Binding	0.00	0.00	0.00	2,433.33	7,500.00	32.44
371-0000	Water/Sewer Services	36.70	0.00	0.00	4,854.07	5,500.00	88.26
389-0000	Insurance-Fire-Theft-All Other	0.00	0.00	0.00	95,500.00	95,500.00	100.00
392-0000	License & Registrations	0.00	0.00	0.00	6,294.00	2,000.00	314.70
394-0000	Managment Fees-Transportation	825,397.81	0.00	0.00	12,381,591.95	12,850,000.00	96.35
	Total Purchased Services	838,469.03	0.00	0.00	13,654,450.26	14,122,175.00	96.69
400	Supplies & Materials						
411-0000	Supplies-General	1,342.28	0.00	0.00	4,302.67	9,700.00	44.36
462-0000	Oil	570.82	0.00	0.00	39,820.27	50,000.00	79.64
464-0000	Gasoline	6,637.24-	0.00	0.00	712,114.08	1,000,000.00	71.21
465-0000	Natural Gas	1,748.38	0.00	0.00	10,885.95	11,000.00	98.96
482-0000	Parts-Transportation	0.00	0.00	0.00	58,527.89	125,835.00	46.51
	Total Supplies & Materials	2,975.76-	0.00	0.00	825,650.86	1,196,535.00	69.00
500	Capital Outlay						
521-0000	Buildings	18,039.00	0.00	0.00	18,039.00	0.00	0.00
541-0000	Equipment	0.00	0.00	0.00	37,537.27	10,000.00	375.37
	Total Capital Outlay	18,039.00	0.00	0.00	55,576.27	10,000.00	555.76
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	89,255.15	0.00	0.00	90,146.15	1,000.00	9014.62
755-0000	Computer Equipment < \$5000	0.00	0.00	0.00	0.00	2,000.00	0.00
	Total Capital Outlay - Capita	89,255.15	0.00	0.00	90,146.15	3,000.00	3004.87
	Total System Accounts	89,255.15	0.00	0.00	90,146.15	3,000.00	3004.87
	Total Expense	977,756.39	0.00	0.00	15,164,029.79	15,809,321.00	95.92
	Total Net Change in Fund Balan	4,058,292.20	0.00	0.00	17,842.58-	795.00	2244.35-

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Company 50 - Municipal Retirement Fund USD
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Municipal Retirement Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	972,590.60	0.00	0.00	1,104,699.75	1,306,905.00	84.53
1112-0000	First PR YR General Levy	0.00	0.00	0.00	1,398,362.92	1,264,825.00	110.56
1511-0000	Interest on Investments	33,554.31	0.00	0.00	92,864.20	180,000.00	51.59
Total Revenue from Local Sourc		1,006,144.91	0.00	0.00	2,595,926.87	2,751,730.00	94.34
Total Revenue		1,006,144.91	0.00	0.00	2,595,926.87	2,751,730.00	94.34
EXPENSE							
Expense							
200 Employee Benefits							
212-0000	Municipal Retirement (IMRF)	167,486.84	0.00	0.00	2,423,011.22	2,610,000.00	92.84
Total Employee Benefits		167,486.84	0.00	0.00	2,423,011.22	2,610,000.00	92.84
Total Expense		167,486.84	0.00	0.00	2,423,011.22	2,610,000.00	92.84
Total Net Change in Fund Balan		838,658.07	0.00	0.00	172,915.65	141,730.00	122.00

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Company 51 - Social Security/Medicare Fund USD
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Social Security/Medicare Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
LOCAL Revenue from Local Sources							
1151-0000	CUR YR Soc Sec/Medicare Levy	1,111,486.73	0.00	0.00	1,262,462.69	1,442,212.00	87.54
1152-0000	First PR YR Soc Sec/Medicare L	0.00	0.00	0.00	1,527,176.66	1,395,775.00	109.41
1231-0000	Corporate Personal Property Re	500,000.00	0.00	0.00	500,000.00	500,000.00	100.00
1511-0000	Interest on Investments	6,416.61	0.00	0.00	18,611.75	184,000.00	10.12
	Total Revenue from Local Sourc	1,617,903.34	0.00	0.00	3,308,251.10	3,521,987.00	93.93
	Total Revenue	1,617,903.34	0.00	0.00	3,308,251.10	3,521,987.00	93.93
EXPENSE							
200 Expense							
Employee Benefits							
213-0000	Federal Insurance Contribution	108,553.32	0.00	0.00	1,627,815.42	1,800,000.00	90.43
214-0000	Medicare Only	330,877.91	0.00	0.00	1,916,325.75	2,090,000.00	91.69
	Total Employee Benefits	439,431.23	0.00	0.00	3,544,141.17	3,890,000.00	91.11
	Total Expense	439,431.23	0.00	0.00	3,544,141.17	3,890,000.00	91.11
	Total Net Change in Fund Balan	1,178,472.11	0.00	0.00	235,890.07-	368,013.00-	64.10

Income Statement

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Company 60 - Site & Construction Fund
Income Statement
For Period 12 Through 12 Ending June 30, 2020

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Fiscal Year 2020 Budget

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Consolidated

Site & Construction Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL							
Revenue from Local Sources							
1511-0000	Interest on Investments	24,423.87	0.00	0.00	98,211.31	90,000.00	109.12
1960-0000	Surplus from TIF Funds	0.00	0.00	0.00	5,490,682.97	3,900,000.00	140.79
	Total Revenue from Local Sourc	24,423.87	0.00	0.00	5,588,894.28	3,990,000.00	140.07
STATE							
Revenue from State Sources							
3925-0000	Maintence Project Grants	50,000.00	0.00	0.00	50,000.00	0.00	0.00
	Total Revenue from State Sourc	50,000.00	0.00	0.00	50,000.00	0.00	0.00
	Total Revenue	74,423.87	0.00	0.00	5,638,894.28	3,990,000.00	141.33
EXPENSE							
Expense							
500							
Capital Outlay							
521-0000	Buildings	2,630,244.25	0.00	0.00	13,607,731.95	11,117,060.00	122.40
531-0000	Improvements Other than Buildi	89,280.00	0.00	0.00	961,262.26	0.00	0.00
	Total Capital Outlay	2,719,524.25	0.00	0.00	14,568,994.21	11,117,060.00	131.05
700							
Transfers							
703-0000	Transfer Fund Balance	0.00	0.00	0.00	0.00	2,500,000.00-	0.00
	Total Transfers	0.00	0.00	0.00	0.00	2,500,000.00-	0.00
	Total Expense	2,719,524.25	0.00	0.00	14,568,994.21	8,617,060.00	169.07
	Total Net Change in Fund Balan	2,645,100.38-	0.00	0.00	8,930,099.93-	4,627,060.00-	193.00

Income Statement

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Company 61 - Impact Fees Fund
Income Statement
For Period 12 Through 12 Ending June 30, 2020

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Fiscal Year 2020 Budget

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Impact Fees Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL Revenue from Local Sources							
1511-0000	Interest on Investments	113,845.84	0.00	0.00	328,464.91	24,000.00	1368.60
1931-0000	Impact Fees-East Dundee/West D	0.00	0.00	0.00	0.00	180,500.00	0.00
1937-0000	Impact Fees-Hampshire	0.00	0.00	0.00	0.00	47,800.00	0.00
1938-0000	Impact Fees-Gilberts	0.00	0.00	0.00	62,770.00	86,400.00	72.65
1939-0000	Impact Fees-Algonquin/Carpente	0.00	0.00	0.00	0.00	211,700.00	0.00
1941-0000	Technology E-Rate Revenue	0.00	0.00	0.00	101,434.80	0.00	0.00
1942-0000	Impact Fees-City of Elgin	0.00	0.00	0.00	0.00	112,600.00	0.00
Total Revenue from Local Sourc		113,845.84	0.00	0.00	492,669.71	663,000.00	74.31
Total Revenue		113,845.84	0.00	0.00	492,669.71	663,000.00	74.31
EXPENSE							
Expense							
500 Capital Outlay							
547-0000	Network Equipment > \$500	0.00	0.00	0.00	446,670.55	0.00	0.00
Total Capital Outlay		0.00	0.00	0.00	446,670.55	0.00	0.00
Total Expense		0.00	0.00	0.00	446,670.55	0.00	0.00
Total Net Change in Fund Balan		113,845.84	0.00	0.00	45,999.16	663,000.00	6.94

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Company 70 - Working Capital Fund USD
Income Statement
For Period 12 Through 12 Ending June 30, 2020

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Consolidated

Working Capital Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	1,372.20	0.00	0.00	1,558.29	62,290.00	2.50
1112-0000	First PR YR General Levy	0.00	0.00	0.00	61,274.43	60,284.00	101.64
1511-0000	Interest on Investments	307,839.32	0.00	0.00	877,593.49	967,000.00	90.75
Total Revenue from Local Sourc		309,211.52	0.00	0.00	940,426.21	1,089,574.00	86.31
Total Revenue		309,211.52	0.00	0.00	940,426.21	1,089,574.00	86.31
EXPENSE							
Expense							
Total Net Change in Fund Balan		309,211.52	0.00	0.00	940,426.21	1,089,574.00	86.31

Income Statement

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Company 80 - Tort Immunity Fund
Income Statement
For Period 12 Through 12 Ending June 30, 2020

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Fiscal Year 2020 Budget

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Consolidated

Tort Immunity Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
REVENUE							
Revenue							
LOCAL Revenue from Local Sources							
1121-0000	CUR YR Tort Immunity Levy	694,716.40	0.00	0.00	1,720,979.47	878,439.00	195.91
1122-0000	First PR YR Tort Immunity Levy	0.00	0.00	0.00	0.00	850,155.00	0.00
1511-0000	Interest on Investments	5,001.83	0.00	0.00	5,245.62	82,000.00	6.40
Total Revenue from Local Sourc		699,718.23	0.00	0.00	1,726,225.09	1,810,594.00	95.34
Total Revenue		699,718.23	0.00	0.00	1,726,225.09	1,810,594.00	95.34
EXPENSE							
Expense							
300 Purchased Services							
382-0000	Fidelity Bond Premiums	0.00	0.00	0.00	18,750.00	18,750.00	100.00
383-0000	Worker's Compensation Insuranc	0.00	0.00	0.00	983,350.00	983,350.00	100.00
389-0000	Insurance-Fire-Theft-All Other	0.00	0.00	0.00	759,683.00	759,683.00	100.00
Total Purchased Services		0.00	0.00	0.00	1,761,783.00	1,761,783.00	100.00
Total Expense		0.00	0.00	0.00	1,761,783.00	1,761,783.00	100.00
Total Net Change in Fund Balan		699,718.23	0.00	0.00	35,557.91-	48,811.00	72.85-

**Statement
Posting Date
July 2020**

	Merchant	Transaction Amount	Comments
6/12/2020	Adobe 800-833-6687	29.99	STAFF
6/9/2020	Apple.Com/Bill	0.94	STAFF
6/29/2020	Apple.Com/Bill	16.98	STAFF
7/2/2020	Att Bill Payment	22292.64	AP BOARD APPROVED
6/26/2020	Att Bus Phone Pmt	16649.34	AP BOARD APPROVED
7/3/2020	Att Bus Phone Pmt	16649.34	AP BOARD APPROVED
6/10/2020	Autozone # 2549	57.45	BG
6/23/2020	Autozone # 2549	64.80	BG
6/30/2020	Autozone #2664	24.96	BG
7/1/2020	Autozone #2664	-64.80	BG
6/22/2020	Base Solutions Retail	6.99	BG
6/15/2020	Batteries Plus #0456	46.50	BG
6/30/2020	Batteries Plus #0456	23.90	BG
6/10/2020	Berlands Inc	588.53	BG
6/9/2020	Brookes Publishing	-158.20	STAFF
6/24/2020	Central Sod Farms Inc	154.00	BUILDING
6/19/2020	Conserv Fs Inc	32.46	BUILDING
6/8/2020	Cowriter	9.98	STUDENT
6/26/2020	Dd/Br #351253 Q35	207.92	STAFF
6/15/2020	Dicks Clothing&sporti	30.00	STAFF
6/23/2020	Displays2go	95.72	BUILDING
6/18/2020	Dundee Ford	280.00	BG
6/11/2020	Eds Rental And Sales	45.00	BG
6/16/2020	Eds Rental And Sales	83.52	BG
6/23/2020	Eig Constantcontact.Co	95.00	STAFF
6/22/2020	Elgin Key & Lock Co In	6.69	BG
6/19/2020	Exchng Visitor Prog	367.00	STAFF
6/19/2020	Farm & Flt Of Woodstoc	361.59	BG
6/18/2020	Fedex 393911527122	22.30	POSTAGE
6/24/2020	Fedex 394114407740	69.55	POSTAGE
6/25/2020	Fedex Offic15900015925	19.36	STAFF
6/9/2020	Ferguson Ent #1123	359.83	BG
6/10/2020	Ferguson Ent #1123	135.00	BG
6/10/2020	Ferguson Ent #1123	136.84	BG
6/12/2020	Ferguson Ent #1123	369.88	BG
6/16/2020	Ferguson Ent #1123	248.49	BG
6/26/2020	Fox Valley Fire And Sa	42.10	BG
6/25/2020	Freshworks Inc	100.00	STAFF
6/17/2020	G.W. Berkheimer Eg	46.46	BG
6/17/2020	G.W. Berkheimer Eg	91.92	BG
6/23/2020	G.W. Berkheimer Eg	88.82	BG
7/1/2020	G.W. Berkheimer Eg	10.29	BG
7/2/2020	G.W. Berkheimer Eg	92.92	BG
7/3/2020	G.W. Berkheimer Eg	64.53	BG
6/16/2020	Garethsteve	154.36	STAFF
6/24/2020	Go Box Chrome	1287.64	STAFF
7/1/2020	Google Cloud_0188f9-E	100.00	STAFF
6/19/2020	Grainger	22.64	BUILDING
6/10/2020	Gustave A Larson Compa	18.32	BG
6/11/2020	Gustave A Larson Compa	1186.52	BG
6/15/2020	Gustave A Larson Compa	22.92	BG

6/17/2020	Gustave A Larson Compa	114.88	BG
6/19/2020	Gustave A Larson Compa	304.19	BG
6/24/2020	Gustave A Larson Compa	64.45	BG
6/30/2020	Gustave A Larson Compa	21.22	BG
7/2/2020	Gustave A Larson Compa	66.24	BG
6/24/2020	lasb	522.00	STAFF
6/11/2020	Illinois Principals As	199.00	STAFF
7/3/2020	Illinois Principals As	175.00	STAFF
6/29/2020	In Clean Maters	128.00	BUILDING
6/15/2020	Inspira	90.00	STAFF
6/8/2020	Iste	38.00	STAFF
6/29/2020	Jewel-Osco	49.90	STAFF
6/22/2020	Jimmy Johns # 466 - E	33.25	STAFF
6/25/2020	Liberty Fulfillment	16911.70	STAFF
6/30/2020	Liberty Fulfillment	239.11	STAFF
6/30/2020	Liberty Fulfillment	623.27	STAFF
6/12/2020	Lowes #01739	36.56	BG
6/10/2020	Lumber Liquidators 129	151.53	BG
6/29/2020	Meijer # 206	13.47	STAFF
7/3/2020	Meijer # 206	205.95	STUDENT
6/8/2020	Menards Carpentersvill	74.45	BG
6/8/2020	Menards Carpentersvill	10.17	BG
6/8/2020	Menards Carpentersvill	13.46	BUILDING
6/8/2020	Menards Carpentersvill	65.96	BUILDING
6/10/2020	Menards Carpentersvill	1.96	BG
6/11/2020	Menards Carpentersvill	135.08	BUILDING
6/15/2020	Menards Carpentersvill	18.99	BG
6/15/2020	Menards Carpentersvill	59.91	BG
6/15/2020	Menards Carpentersvill	364.26	BG
6/15/2020	Menards Carpentersvill	234.91	BUILDING
6/15/2020	Menards Carpentersvill	28.93	STAFF
6/17/2020	Menards Carpentersvill	23.93	BG
6/17/2020	Menards Carpentersvill	52.41	BUILDING
6/18/2020	Menards Carpentersvill	48.80	BG
6/19/2020	Menards Carpentersvill	937.49	BG
6/22/2020	Menards Carpentersvill	62.55	BG
6/24/2020	Menards Carpentersvill	6.99	BG
6/24/2020	Menards Carpentersvill	34.48	BG
6/25/2020	Menards Carpentersvill	-16.99	BG
6/25/2020	Menards Carpentersvill	8.99	BG
6/25/2020	Menards Carpentersvill	59.99	BG
6/26/2020	Menards Carpentersvill	112.64	BG
6/26/2020	Menards Carpentersvill	526.80	BG
6/29/2020	Menards Carpentersvill	24.70	BG
6/29/2020	Menards Carpentersvill	12.97	BG
6/29/2020	Menards Carpentersvill	50.43	BUILDING
6/29/2020	Menards Carpentersvill	56.12	BUILDING
7/1/2020	Menards Carpentersvill	10.47	BG
7/1/2020	Menards Carpentersvill	12.77	BG
7/1/2020	Menards Carpentersvill	69.40	BUILDING
7/2/2020	Menards Carpentersvill	19.64	BG
7/2/2020	Menards Carpentersvill	22.45	BG
7/3/2020	Menards Carpentersvill	167.85	BG
7/3/2020	Menards Carpentersvill	28.51	BUILDING
6/15/2020	Menards Crystal Lake I	35.98	BG
6/29/2020	Menards Crystal Lake I	189.90	BG
6/25/2020	Menards Sycamore II	74.05	BUILDING

7/2/2020	Menards West Chicago I	40.06	BG
6/11/2020	Naeyc	150.00	STAFF
7/2/2020	Napa Auto Parts	49.85	BUILDING
6/15/2020	Nepelra	230.00	STAFF
6/24/2020	Nexdry Cleaners	112.00	BUILDING
6/22/2020	Niu Outreach	200.00	STAFF
6/17/2020	Office Depot #2314	81.89	STUDENT
7/1/2020	Office Depot #2314	49.99	STAFF
6/8/2020	Oreilly Auto Parts 34	77.95	BG
6/8/2020	Oreilly Auto Parts 34	79.96	BG
6/9/2020	Oreilly Auto Parts 34	59.85	BG
6/10/2020	Oreilly Auto Parts 34	-4.65	BG
6/10/2020	Oreilly Auto Parts 34	9.22	BG
6/11/2020	Oreilly Auto Parts 34	54.97	BG
6/26/2020	Paypal Kanectyroe	175.00	STAFF
6/26/2020	Paypal Kanectyroe	175.00	STAFF
6/26/2020	Paypal Kanectyroe	400.00	STAFF
6/26/2020	Paypal Kanectyroe	400.00	STAFF
6/26/2020	Paypal Kanectyroe	400.00	STAFF
6/15/2020	Pitney Bowes Pi	113.04	POSTAGE
6/16/2020	Pitney Bowes Pi	470.72	POSTAGE
6/17/2020	Pitney Bowes Pi	492.71	POSTAGE
6/26/2020	Pitney Bowes Pi	452.12	POSTAGE
7/3/2020	Pitney Bowes Pi	118.98	POSTAGE
6/29/2020	Ralph Helm Inc Elgin	159.79	BG
6/26/2020	Rice U - Gscs	595.00	STAFF
6/15/2020	Royal Cleaners Algonqu	40.00	BUILDING
6/19/2020	Russo Power Equipment	121.95	BUILDING
6/26/2020	Russo Power Equipment	2.99	BG
6/19/2020	Screencloud	21.55	STAFF
6/9/2020	Shars Tool Company	467.43	STUDENT
6/9/2020	Sherwin Williams 70304	424.94	BG
6/17/2020	Sherwin Williams 70304	21.77	BG
6/23/2020	Sherwin Williams 70304	60.90	BG
6/25/2020	Sherwin Williams 70304	66.76	BG
6/30/2020	Sherwin Williams 70304	134.43	BG
6/30/2020	Sherwin Williams 70304	151.33	BG
7/1/2020	Sherwin Williams 70304	176.69	BG
7/2/2020	Sherwin Williams 70304	59.64	BG
7/3/2020	Sherwin Williams 70304	517.94	BG
6/16/2020	Sherwin Williams 70320	1012.68	BUILDING
7/2/2020	Sherwin Williams 70320	75.47	BG
7/3/2020	Sherwin Williams 70320	138.98	BG
6/15/2020	Simon Says Transcripts	2.00	STAFF
6/8/2020	Snap&read	3.99	STUDENT
6/25/2020	Sp Kls-Lockers	22.20	BUILDING
6/11/2020	Sq Andersen Products,	126.75	STUDENT
6/11/2020	Steiner Elec Crystal L	190.05	BG
6/18/2020	Steiner Elec Crystal L	459.98	BG
6/18/2020	Steiner Elec Crystal L	103.40	BG
6/29/2020	Subway 3170	388.00	STAFF
6/29/2020	Subway 3170	195.50	STAFF
6/12/2020	Sunbelt Rentals #316	1562.05	BG
6/22/2020	Sunbelt Rentals #316	-2921.31	BG
6/15/2020	Target 00018010	39.99	STAFF
6/15/2020	Target 00018010	130.00	STAFF
6/29/2020	Taylor Street Pizza	122.50	BUILDING

6/24/2020	The Flolo Corporation	102.26	BG
6/8/2020	The Home Depot #1940	7.05	BG
6/8/2020	The Home Depot #1940	18.64	BG
6/8/2020	The Home Depot #1940	23.20	BG
6/8/2020	The Home Depot #1940	119.94	BG
6/8/2020	The Home Depot #1940	34.97	BUILDING
6/10/2020	The Home Depot #1940	34.94	BG
6/10/2020	The Home Depot #1940	29.97	BG
6/11/2020	The Home Depot #1940	16.89	BG
6/11/2020	The Home Depot #1940	8.98	BG
6/11/2020	The Home Depot #1940	49.96	BG
6/15/2020	The Home Depot #1940	39.97	BG
6/15/2020	The Home Depot #1940	7.25	BG
6/15/2020	The Home Depot #1940	59.29	BG
6/15/2020	The Home Depot #1940	35.96	BG
6/15/2020	The Home Depot #1940	13.97	STAFF
6/17/2020	The Home Depot #1940	2.92	BG
6/17/2020	The Home Depot #1940	0.64	BG
6/17/2020	The Home Depot #1940	56.38	BG
6/17/2020	The Home Depot #1940	51.36	BG
6/17/2020	The Home Depot #1940	7.94	BG
6/17/2020	The Home Depot #1940	161.85	BG
6/18/2020	The Home Depot #1940	39.86	BG
6/18/2020	The Home Depot #1940	61.85	BG
6/18/2020	The Home Depot #1940	12.13	BG
6/18/2020	The Home Depot #1940	152.63	BUILDING
6/19/2020	The Home Depot #1940	62.08	BG
6/19/2020	The Home Depot #1940	19.88	BG
6/22/2020	The Home Depot #1940	41.91	BG
6/22/2020	The Home Depot #1940	148.39	BG
6/22/2020	The Home Depot #1940	55.94	BG
6/22/2020	The Home Depot #1940	7.18	BUILDING
6/24/2020	The Home Depot #1940	35.89	BUILDING
6/25/2020	The Home Depot #1940	78.35	BG
6/26/2020	The Home Depot #1940	42.81	BG
6/26/2020	The Home Depot #1940	32.96	BG
6/26/2020	The Home Depot #1940	31.92	BG
6/26/2020	The Home Depot #1940	154.91	BUILDING
6/29/2020	The Home Depot #1940	318.35	BG
6/29/2020	The Home Depot #1940	133.11	BG
6/29/2020	The Home Depot #1940	10.65	BG
6/29/2020	The Home Depot #1940	11.38	BUILDING
7/1/2020	The Home Depot #1940	57.95	BG
7/1/2020	The Home Depot #1940	143.70	BG
7/1/2020	The Home Depot #1940	29.53	BG
7/2/2020	The Home Depot #1940	74.85	BG
7/3/2020	The Home Depot #1940	79.58	BG
6/8/2020	The Home Depot #1948	29.97	BG
6/8/2020	The Home Depot #1948	23.76	BG
6/8/2020	The Home Depot #1948	25.97	BG
6/12/2020	The Home Depot #1948	14.46	BG
6/12/2020	The Home Depot #1948	59.88	BG
6/12/2020	The Home Depot #1948	31.44	BUILDING
6/17/2020	The Home Depot #1948	69.97	BG
6/18/2020	The Home Depot #1948	42.56	BG
6/19/2020	The Home Depot #1948	118.94	BG
6/19/2020	The Home Depot #1948	49.97	BG

6/22/2020	The Home Depot #1948	17.01	BG
6/22/2020	The Home Depot #1948	14.09	BG
6/22/2020	The Home Depot #1948	18.88	BG
6/22/2020	The Home Depot #1948	5.98	BG
6/25/2020	The Home Depot #1948	104.24	BUILDING
6/25/2020	The Home Depot #1948	76.02	BUILDING
6/26/2020	The Home Depot #1948	112.49	BG
6/29/2020	The Home Depot #1948	14.16	BG
6/29/2020	The Home Depot #1948	34.72	BG
6/29/2020	The Home Depot #1948	-21.94	BUILDING
6/29/2020	The Home Depot #1948	19.94	BUILDING
6/29/2020	The Home Depot #1948	65.51	BUILDING
6/29/2020	The Home Depot #1948	103.00	BUILDING
7/1/2020	The Home Depot #1948	23.54	BG
7/2/2020	The Home Depot #1948	43.96	BG
7/2/2020	The Home Depot #1948	45.26	BUILDING
7/3/2020	The Home Depot #1948	53.99	BUILDING
6/8/2020	The Home Depot 1940	94.97	BG
6/8/2020	The Home Depot 1940	216.90	BG
6/10/2020	The Home Depot 1940	99.00	STAFF
6/15/2020	The Home Depot 1940	87.05	BG
6/15/2020	The Home Depot 1940	213.67	BG
6/25/2020	The Home Depot 1940	97.72	BG
7/3/2020	The Home Depot 1940	81.07	BG
6/8/2020	The Home Depot 1948	400.14	BG
6/12/2020	The Home Depot 1948	258.97	BG
6/15/2020	The Home Depot 1948	88.94	BUILDING
6/17/2020	The Home Depot 1948	86.63	BUILDING
6/22/2020	The Home Depot 1948	83.40	BG
7/1/2020	The Home Depot 1948	298.88	BG
7/2/2020	The Home Depot 1948	91.52	BG
6/17/2020	The Ups Store #2361	10.10	POSTAGE
6/30/2020	The Ups Store 6063	123.82	POSTAGE
7/1/2020	Thetoeper.Com	8386.00	BUILDING
6/24/2020	Tlf Everything Floral	67.90	STAFF
6/19/2020	Tractor Supply # 131	92.97	BG
6/22/2020	Tractor Supply # 131	-92.97	BG
6/8/2020	Trane Supply-112420	68.75	BG
6/10/2020	Trane Supply-112420	65.32	BG
6/11/2020	Trane Supply-112420	40.40	BG
6/11/2020	Trane Supply-112420	384.95	BG
6/11/2020	Trane Supply-112420	8.64	BG
6/15/2020	Trane Supply-112420	66.42	BG
6/15/2020	Trane Supply-112420	327.84	BG
6/15/2020	Trane Supply-112420	137.50	BG
6/15/2020	Trane Supply-112420	279.91	BG
6/17/2020	Trane Supply-112420	468.54	BG
6/18/2020	Trane Supply-112420	52.88	BG
6/18/2020	Trane Supply-112420	95.00	BG
6/19/2020	Trane Supply-112420	24.36	BG
6/19/2020	Trane Supply-112420	41.91	BG
6/22/2020	Trane Supply-112420	219.06	BG
6/22/2020	Trane Supply-112420	8.47	BG
6/24/2020	Trane Supply-112420	90.09	BG
6/24/2020	Trane Supply-112420	290.53	BG
6/25/2020	Trane Supply-112420	118.57	BG
6/25/2020	Trane Supply-112420	325.89	BG

6/25/2020	Trane Supply-112420	5.52	BG
6/25/2020	Trane Supply-112420	32.66	BG
6/26/2020	Trane Supply-112420	650.11	BG
7/1/2020	Trane Supply-112420	340.13	BG
7/1/2020	Trane Supply-112420	130.64	BG
7/3/2020	Trane Supply-112420	102.11	BG
7/3/2020	Trane Supply-112420	155.80	BG
7/3/2020	Trane Supply-112420	306.27	BG
7/3/2020	Trane Supply-112420	62.55	BG
7/3/2020	Tv Academy Chicago/Mid	250.00	STAFF
6/18/2020	Usps Po 1600960102	734.10	POSTAGE
6/22/2020	Usps Po 1600960102	32.00	POSTAGE
6/25/2020	Usps Po 1600960102	700.00	POSTAGE
6/26/2020	Usps Po 1600960102	14.50	POSTAGE
6/11/2020	Usps Po 1630600136	165.00	POSTAGE
6/17/2020	Wal-Mart #1531	50.47	BUILDING
6/16/2020	Wal-Mart #4641	10.91	STAFF
6/18/2020	Walmart Grocery	41.78	STAFF
6/30/2020	Walmart.Com As	1728.00	STUDENT
6/30/2020	West Side Electric Sup	372.29	BG
6/24/2020	Wm Supercenter #5060	71.54	STAFF
6/11/2020	Wwp Smithereen Pest Ma	900.00	AP BOARD APPROVED
6/26/2020	Wwp Smithereen Pest Ma	910.00	AP BOARD APPROVED
6/11/2020	Www.Waltonapsi.Org	700.00	AP BOARD APPROVED
6/10/2020	Ziegler-Carpentersvill	99.29	BUILDING
6/11/2020	Ziegler-Carpentersvill	37.57	BG
6/11/2020	Ziegler-Carpentersvill	86.26	BUILDING
6/16/2020	Ziegler-Carpentersvill	36.91	BUILDING
6/18/2020	Ziegler-Carpentersvill	17.19	BG
6/23/2020	Ziegler-Carpentersvill	3.50	BG
6/24/2020	Ziegler-Carpentersvill	7.59	BUILDING
6/25/2020	Ziegler-Carpentersvill	20.03	BUILDING
6/26/2020	Ziegler-Carpentersvill	42.43	BG
6/26/2020	Ziegler-Carpentersvill	19.99	BUILDING
6/29/2020	Ziegler-Carpentersvill	19.99	BG
6/29/2020	Ziegler-Carpentersvill	9.98	BUILDING
6/30/2020	Ziegler-Carpentersvill	173.84	BUILDING
7/1/2020	Ziegler-Carpentersvill	44.98	BUILDING
7/2/2020	Ziegler-Carpentersvill	-9.01	BUILDING
7/2/2020	Ziegler-Carpentersvill	19.58	BUILDING
6/19/2020	Zieglers Ace Hdwe	48.97	BG
6/24/2020	Zieglers Ace Hdwe	21.97	BG
6/30/2020	Zieglers Ace Hdwe	20.79	BG

TOTAL \$ 121,016.88

**ACTIVITY ACCOUNT SUMMARY
FOR MONTH OF: June 30, 2020**

	Month to Date			Year To Date			
	Month End Receipts	Month End Disbursements	Month End Activity	June 30, 2018 Beginning Book Balance	Year to Date Receipts	Year to Date Disbursements	Year to Date Book Balance
School							
Algonquin Lakes	\$ (84.53)	\$ -	\$ (85)	\$ 3,492	\$ 19,676	\$ 19,413	\$ 3,755
Algonquin M.S.	\$ 1,152.12	\$ 3,572.23	\$ (2,420)	\$ 23,571	\$ 60,201	\$ 70,229	\$ 13,543
Carpentersville M.S.	\$ 3.61	\$ 709.68	\$ (706)	\$ 18,381	\$ 29,155	\$ 22,409	\$ 25,127
DeLacey	\$ 0.44	\$ -	\$ 0	\$ 2,953	\$ 5,562	\$ 5,425	\$ 3,091
Dundee-Crown H.S.	\$ 14,590.55	\$ 3,503.27	\$ 11,087	\$ 237,840	\$ 311,486	\$ 309,564	\$ 239,762
Dundee Highlands	\$ 0.46	\$ 155.75	\$ (155)	\$ 3,154	\$ 2,939	\$ 3,192	\$ 2,901
Dundee M.S.	\$ 3,683.09	\$ (145.00)	\$ 3,828	\$ 127,255	\$ 156,711	\$ 130,754	\$ 153,212
Eastview	\$ 0.21	\$ -	\$ 0	\$ 1,399	\$ 4,041	\$ 3,843	\$ 1,597
Gary D Wright	\$ 1.43	\$ -	\$ 1	\$ 8,602	\$ 36,161	\$ 33,244	\$ 11,519
Gilberts	\$ 1.48	\$ 726.29	\$ (725)	\$ 5,498	\$ 12,577	\$ 6,951	\$ 11,124
Golfview	\$ 0.68	\$ 849.35	\$ (849)	\$ 7,594	\$ 3,125	\$ 6,005	\$ 4,713
Hampshire Elem	\$ 2.56	\$ -	\$ 3	\$ 9,962	\$ 32,543	\$ 22,104	\$ 20,401
Hampshire H.S.	\$ 72.39	\$ 1,222.28	\$ (1,150)	\$ 177,389	\$ 234,237	\$ 240,203	\$ 171,423
Hampshire M.S.	\$ 107.81	\$ (2,779.21)	\$ 2,887	\$ 47,327	\$ 84,646	\$ 71,384	\$ 60,589
H.D. Jacobs H.S.	\$ 7,686.68	\$ 10,603.97	\$ (2,917)	\$ 152,132	\$ 204,549	\$ 184,893	\$ 171,788
Lake In The Hills	\$ 0.82	\$ -	\$ 1	\$ 3,987	\$ 16,052	\$ 13,664	\$ 6,375
Lakewood	\$ 432.83	\$ 874.83	\$ (442)	\$ 15,690	\$ 16,898	\$ 12,072	\$ 20,516
Liberty	\$ 0.41	\$ -	\$ 0	\$ 3,416	\$ 3,397	\$ 3,911	\$ 2,902
Lincoln Prairie	\$ 0.48	\$ 183.83	\$ (183)	\$ 4,132	\$ 4,685	\$ 5,002	\$ 3,815
Meadowdale	\$ 0.48	\$ -	\$ 0	\$ 2,324	\$ 7,385	\$ 5,868	\$ 3,842
Neubert	\$ 0.44	\$ 577.09	\$ (577)	\$ 3,471	\$ 9,834	\$ 10,338	\$ 2,967
Parkview	\$ 0.41	\$ -	\$ 0	\$ 1,781	\$ 2,493	\$ 1,418	\$ 2,856
Perry	\$ 74.86	\$ -	\$ 75	\$ 4,596	\$ 4,720	\$ 2,473	\$ 6,842
Sleepy Hollow	\$ 0.21	\$ -	\$ 0	\$ 2,718	\$ 4,201	\$ 5,409	\$ 1,510
Westfield	\$ 1,627.16	\$ 85.00	\$ 1,542	\$ 35,004	\$ 91,366	\$ 83,340	\$ 43,030
Total	\$ 29,357	\$ 20,139	\$ 9,218	\$ 903,668	\$ 1,358,642	\$ 1,273,108	\$ 989,200

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,491.55	19,675.73	19,412.81		3,754.47
Total Cash Accounts	3,491.55	19,675.73	19,412.81	0.00	3,754.47
Other Accounts					
200M-00-00 Special Ed	153.25				153.25
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	59.33				59.33
2026-00-00 Class of 2026	75.06				75.06
2027-00-00 Class of 2027	665.59	1,137.00	1,554.14		248.45
2028-00-00 Class of 2028	191.79	272.00	422.63		41.16
2029-00-00 Class of 2029	39.55				39.55
2030-00-00 Class of 2030	97.90	330.00	356.80		71.10
2031-00-00 Class of 2031	0.00				0.00
2032-00-00 Class of 2032	0.00	1,125.00	998.74		126.26
2090-10-00 Acting Club	16.72	2,356.76	2,322.02		51.46
2100-10-00 Book Club	0.00				0.00
2111-10-00 After School Band-INACTIVE	0.00				0.00
2140-10-00 4th and 5th Grade Chorus	100.90	80.00	80.00		100.90
2410-00-00 Culinary Kids 2/3	0.00	1,050.00	1,969.43	1,000.00	80.57
2410-10-00 Culinary Kids 4/5	0.00	1,000.00		(1,000.00)	0.00
2415-10-00 Science Club	0.00	630.00	619.69		10.31
2590-10-00 Lady Lions Running Club	4.04				4.04
2590-20-00 Boys Running Club	71.24	1,100.00	1,099.88		71.36
4100-00-00 A.M. Fitness Club - Inactive	0.00				0.00
4100-10-10 Fitness Club	1.25	8,827.80	7,930.00		899.05
4100-30-00 Other	0.00				0.00
4200-10-00 Birthday Books	660.33	695.00	1,270.33		85.00
4210-00-00 Holiday Creations	0.00	925.00	789.15		135.85
4300-00-00 Yearbook	1,098.80	20.00			1,118.80
5100-00-00 General Fund	84.53				84.53
5200-10-00 Relay for Life	0.00				0.00
5500-10-00 ALES Grant Awards	18.19				18.19
6000-00-00 Interest Income	153.08	127.17			280.25
Total Other Accounts	3,491.55	19,675.73	19,412.81	0.00	3,754.47

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-00 DO NOT USE	0.00				0.00
1000-00-10 Harris - Checking	23,571.35	60,200.53	70,228.81		13,543.07
Total Cash Accounts	23,571.35	60,200.53	70,228.81	0.00	13,543.07
Other Accounts					
1500-00-00 Bank Corrections	0.00	31.50	10.00		21.50
2000-10-00 Student Council	1,188.76	1,717.50	2,267.41	27.98	666.83
2016-00-00 Class of 2016-Inactive	0.00				0.00
2017-00-00 Class of 2017-Inactive	0.00				0.00
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-10 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	5,653.68		5,653.68		0.00
2024-00-00 Class of 2024	8.73	8,137.55	8,170.28	24.00	0.00
2025-00-00 Class of 2025	18.00	6,852.00	6,690.40		179.60
2026-00-00 Class of 2026	0.00	3,925.00	3,769.00		156.00
2110-10-00 Band	265.99	580.00	749.65	(3.21)	93.13
2140-10-00 Chorus	989.65	2,280.00	1,633.26		1,636.39
2150-30-00 Musical	7,377.84	7,229.35	11,929.50		2,677.69
2151-10-00 Music Club - ILMEA	0.00	74.00	72.00		2.00
2155-10-00 Orchestra	0.00	290.00	293.21	3.21	0.00
2220-10-00 Art Club	8.23	570.00	552.85		25.38
2230-10-00 Beta Club	1,076.48	5,804.25	4,757.22		2,123.51
2240-00-00 Baking Club	0.00	540.00	217.75		322.25
2251-10-00 Computer Ed. Club	0.00				0.00
2275-10-00 Outdoor Club	0.00				0.00
2290-00-17 Washington DC Trip 2018-2019	2.35				2.35
2391-10-00 AVID	1,478.25	2,708.93	3,849.07	(51.98)	286.13
2430-10-00 Special Ed Community Trips	5.50	126.00	126.00		5.50
2481-10-00 Yearbook - M.S.	46.16			(46.16)	0.00
2570-10-00 Battle of the Books	0.00				0.00
2580-30-00 Student Awards	164.79			(164.79)	0.00
2590-40-00 Relay for Life	0.00	6,241.34	6,241.34		0.00
3000-20-00 Sports Club	0.00				0.00
3010-10-00 Ski Club	0.00				0.00
3020-00-00 Wrestling	601.15	1,046.00	1,308.51		338.64
3100-10-00 Volleyball-7th grade	17.62			(17.62)	0.00
3100-20-00 Volleyball - 8th grade	57.12	1,316.00	1,381.53	17.62	9.21
3110-10-00 Cross Country	165.95	1,132.00	1,027.52		270.43
3210-00-00 Boys Basketball	129.28	664.00	695.90		97.38
3210-10-00 Girls Basketball	8.24	536.28	536.28		8.24
3230-10-00 Track and Field	1.87				1.87
3250-20-10 Poms	199.51	385.00	324.65		259.86
3350-20-10 Cheerleading	112.45	1,549.00	1,637.31		24.14
4100-10-00 PBIS	1,259.08	914.80	1,554.08		619.80
4100-20-00 Low Incidence Class Supplies	17.05				17.05
4100-30-00 General	8.65			210.95	219.60
4300-30-00 Staff Account	55.16	345.00	365.00		35.16
5110-10-00 D300 Honors Band Concert	1,161.40	1,748.00	1,543.73		1,365.67
5110-20-00 MB Jazz Ensembles	0.00	2,538.00	1,677.50	9.50	870.00
5200-00-00 Physical Education Fund	1,318.00	594.96	946.58		966.38
6000-30-00 Interest Income	196,74.41	324.07	247.60	(9.50)	241.38

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Total Other Accounts	23,571.35	60,200.53	70,228.81	0.00	13,543.07

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	18,381.29	29,154.77	22,408.77		25,127.29
Total Cash Accounts	18,381.29	29,154.77	22,408.77	0.00	25,127.29
Other Accounts					
2000-10-00 Student Council	719.91	792.00	284.38		1,227.53
2015-00-10 Class of 2015-A	0.00				0.00
2015-00-20 Class of 2015-B	0.00				0.00
2015-00-30 Class of 2015-C	0.00				0.00
2016-00-10 Class of 2016-A	0.00				0.00
2016-00-20 Class of 2016-B	0.00				0.00
2016-00-30 Class of 2016-c	0.00				0.00
2017-00-00 Class of 2017	0.07				0.07
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.84				0.84
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	13.85				13.85
2024-00-00 Class of 2024	205.85				205.85
2025-00-00 Class of 2025	0.00				0.00
2105-00-00 Man in Demand/Dare to be Rare	447.56				447.56
2110-10-00 Music	4,265.56	8,780.00	10,917.61	(420.00)	1,707.95
2110-20-00 MB Jazz	0.00			420.00	420.00
2111-10-00 Title Field Trips All Grades	0.00				0.00
2120-10-00 Drama	3,113.16	3.75	1,860.21		1,256.70
2140-10-00 Chorus	0.75	1,165.00	220.00		945.75
2221-10-00 Art Club	10.00				10.00
2230-10-00 Beta Club	(15.97)	876.17	325.45		534.75
2240-00-00 PBIS	0.00				0.00
2481-10-00 Yearbook	108.56				108.56
2499-30-00 School Store	0.00				0.00
2590-40-00 Relay for Life	0.00	524.00	522.00		2.00
2670-20-00 Book Fair	8.09	1,081.22	1,076.17		13.14
3250-20-10 Poms	2,281.64	1,573.00	48.50		3,806.14
3350-20-10 Cheerleading	3,684.60	1,675.52	683.55		4,676.57
4101-30-00 AVID	1,801.00	12,199.86	6,269.99		7,730.87
4300-30-00 Sunshine	709.83	200.91	200.91		709.83
6000-00-00 Interest	1,025.99	283.34			1,309.33
Total Other Accounts	18,381.29	29,154.77	22,408.77	0.00	25,127.29

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris Cash Account	2,953.36	5,562.37	5,424.81		3,090.92
Total Cash Accounts	2,953.36	5,562.37	5,424.81	0.00	3,090.92
Other Accounts					
4500-10-00 Box Top Label Collection	39.90	402.80	513.81	72.00	0.89
4600-30-00 Postage	0.00				0.00
5100-00-00 General Student Activities	0.00	2,778.84	2,652.82	(72.00)	54.02
5110-00-00 Birth to 3 Program	875.82		539.26		336.56
5200-00-00 PBIS	2,001.41	1,402.00	1,262.36		2,141.05
5300-00-00 Relay for Life	0.00	942.00	456.56		485.44
5400-00-00 deLacey Diaper Drive	24.19				24.19
6000-00-00 Interest Income	12.04	36.73			48.77
Total Other Accounts	2,953.36	5,562.37	5,424.81	0.00	3,090.92

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-00 Amcore Activity Checking Acct	0.00				0.00
1000-00-10 Harris - Checking	237,840.32	311,485.91	309,564.25		239,761.98
Total Cash Accounts	237,840.32	311,485.91	309,564.25	0.00	239,761.98
Other Accounts					
1000-10-10 Banking Corrections	0.00	1,452.00	109.00		1,343.00
2000-10-00 Student Council	21,525.26	43,754.40	37,220.78	(1,000.00)	27,058.88
2009-00-00 Class of 2009	0.00				0.00
2010-00-00 Class of 2010	0.00				0.00
2011-00-00 Class of 2011	0.00				0.00
2012-00-00 Class of 2012	0.00				0.00
2013-00-00 Class of 2013	0.00				0.00
2014-00-00 Class of 2014	0.00				0.00
2015-00-00 Class of 2015	0.00				0.00
2016-00-00 Class of 2016	0.00				0.00
2017-00-00 Class of 2017	3,939.31		68.68	(262.03)	3,608.60
2018-00-00 Class of 2018	6,411.60				6,411.60
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	2,647.51				2,647.51
2021-00-00 Class of 2021	1,802.67				1,802.67
2022-00-00 Class of 2022	2,093.98				2,093.98
2023-00-00 Class of 2023	0.00	7,313.70			7,313.70
2024-00-00 Class of 2024	0.00				0.00
2095-10-00 Animation Club	227.31	351.11	369.00		209.42
2110-10-00 Instrumental Music	2,632.18	5,518.60	6,448.12		1,702.66
2113-10-00 Band Trip	0.00				0.00
2120-10-00 Drama Club	20,644.95	11,581.25	13,467.90		18,758.30
2120-20-00 Musical Account	0.00	25,796.20	5,057.59		20,738.61
2130-10-00 Auditorium	477.96				477.96
2140-10-00 Choral Music	1,443.58	7,239.30	2,531.00		6,151.88
2145-30-00 D300 Music Festival	3,904.50				3,904.50
2145-50-00 Orchestra	0.00	13,554.00	10,598.66		2,955.34
2151-10-00 Music Dept.-INACTIVE	0.00				0.00
2156-10-00 PROM	(6,169.53)	12,558.05	6,021.00		367.52
2200-10-00 Amnesty International	0.00				0.00
2210-30-00 Anatomy FT Fund - Inactive	(396.05)			396.05	0.00
2219-10-00 Adelante Club	276.48	35.59	22.80		289.27
2220-10-00 Art Club	2,373.06				2,373.06
2222-10-00 Ceramics	160.81				160.81
2223-10-00 Charger Pride-Student Incentiv	(10.51)		1,123.00		(1,133.51)
2223-20-00 Charger Pride-Staff	1,178.04		4,742.69		(3,564.65)
2224-10-00 Choir - DCHS	0.00				0.00
2225-10-00 Chemistry Club	0.00				0.00
2230-10-00 Beta Club	2,211.27	949.00	1,684.01		1,476.26
2235-10-00 SAFE	4,390.24				4,390.24
2240-10-00 Black History Club	8.17				8.17
2252-10-00 Culinary	1,270.18	786.90	336.00		1,721.08
2255-10-00 Construction Club	13.81				13.81
2256-10-00 DC1 Heart Dance	66.75				66.75
2256-10-10 DC Steppers	223.81				223.81
2256-10-20 New Generation Dance	26.63				26.63
2256-10-30 Latin Dancing	175.00				175.00
2257-10-00 Earth/Space Club/Field Trips-I	83.78			(83.78)	0.00
2258-10-00 English Department	200,999.49				6,099.49

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2259-10-10 Electricity Fund	601.24	696.30			1,297.54
2260-10-00 Industrial Ed Club	704.34	153.00	332.50		524.84
2261-10-10 Ukulele Club	0.00				0.00
2263-10-00 Rotary Interact	422.16	122.00			544.16
2270-10-00 Enviro Science FT-Inactive	20.40			(20.40)	0.00
2275-10-00 Field Trips - Science	3,993.19	16,090.00	17,351.00	(291.87)	2,440.32
2276-10-00 Field Trips	833.27		825.00		8.27
2280-10-00 Environmental Grants Fund	250.39				250.39
2282-10-00 GirlUp	5.00	1,296.00	964.00		337.00
2285-10-00 Recycling Club	500.00				500.00
2290-10-00 Library Club	295.27				295.27
2300-10-00 ESL - English Second Language	0.00	80.50			80.50
2310-10-00 French Club	2,351.93				2,351.93
2320-10-00 German Club	773.72	630.69			1,404.41
2330-10-00 Spanish Club	383.48				383.48
2360-10-00 Gifted Club	0.00				0.00
2370-10-00 FACS Club	596.33				596.33
2375-10-00 Literary Arts Magazine	1,149.00	443.00	360.00		1,232.00
2380-10-00 Journalism Club - Inactive	0.00				0.00
2385-10-00 Poetry Club-Souls Spill Ink	450.57	304.00	587.00	500.00	667.57
2390-10-00 National Honor Society	1,922.86	1,930.75	1,048.00		2,805.61
2391-10-00 AVID	7,478.02	2,393.00	6,647.50		3,223.52
2395-00-00 Youth in Law	273.00	690.00	1,650.00		(687.00)
2400-10-00 Peer Mediation	0.00				0.00
2401-10-00 Conflict Mediation	0.00				0.00
2408-10-00 GSA/LGBT Support Group	434.03	365.56	573.00		226.59
2410-10-00 REACH	0.00				0.00
2420-10-00 SEA-Level	0.00				0.00
2439-00-00 Peer Tutoring	0.00				0.00
2439-10-00 Freshman Mentors	2.00		703.70		(701.70)
2440-10-00 Individual Speech Club	250.68				250.68
2450-10-00 Debate Team	678.74	4,438.00	2,695.00		2,421.74
2465-10-00 VOICES	0.00				0.00
2470-10-00 Year in Review Video	880.00				880.00
2480-10-00 Yearbook	(900.00)				(900.00)
2510-10-00 O.L.A.S.	0.00				0.00
2520-10-00 VFW Essay Contest	29.23				29.23
2526-10-00 Auto Shop	2.50	779.00	715.50		66.00
2530-10-00 Chess Club	10.92				10.92
2540-10-00 Bilingual Club	53.61				53.61
2550-10-00 Fishing Club	1,758.05				1,758.05
2590-20-00 Woodshop	335.00	200.00			535.00
2590-30-00 Color Run	100.00				100.00
2590-40-00 Relay for Life	0.00	525.95	828.00		(302.05)
2591-10-00 Fight the Stigma	256.25				256.25
2592-10-00 Minority Leadership	4.00	219.00	30.00		193.00
2618-10-10 Operation Click	2,130.00	256.00			2,386.00
2700-10-10 Work Program/School Store	0.00				0.00
2700-10-20 Work Program/Buttons/Store	1,036.28	298.00	42.29		1,291.99
2800-10-00 INCubator Grant - Business	11,097.87		305.50		10,792.37
2800-10-01 INCubator-POptime-INACTIVE	0.00				0.00
2800-10-02 INCubator-ToothpasteTab-INACTI	0.00				0.00
2800-10-05 INCubator -SnapCase-INACTIVE	0.00				0.00
2800-10-06 INCubator-Extra Hand-INACTIVE	0.00				0.00
2800-10-07 INCubator-Party Bag-INACTIVE	201 0.00				0.00

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2800-10-09 INCubator-Underground-INACTIVE	0.00				0.00
2800-10-10 INCubator-MaleBox-INACTIVE	0.00				0.00
2800-10-13 INCubator-FirstSTEP-INACTIVE	0.00				0.00
2800-10-14 INCubator - Poppin Party-INACT	0.00				0.00
3100-20-20 Baseball	20,925.88	10,017.75	21,018.27		9,925.36
3150-20-10 Softball	6,372.85	5,916.00	6,780.60	500.00	6,008.25
3200-20-10 Girls Basketball	24,075.40	16,506.18	35,606.49		4,975.09
3200-20-20 Boys Basketball	2,013.54		633.12		1,380.42
3210-20-10 Girls Bowling	422.81	620.00	484.00		558.81
3250-00-00 Dance Team (Poms)	883.82	8,201.38	9,284.88	759.00	559.32
3252-20-10 Winter Guard	29.53				29.53
3300-20-10 Girls Soccer	952.28	7,699.00	8,541.35		109.93
3300-20-20 Boys Soccer	2,019.81	5,969.00	6,947.50		1,041.31
3350-20-10 Cheerleading	15,819.60	23,824.00	27,021.11	(759.00)	11,863.49
3400-20-10 Girls Tennis	3,079.96		2,297.77		782.19
3400-20-20 Boys Tennis	3,332.27	170.00	265.58		3,236.69
3450-20-10 Girls Swimming	(45.46)	2,570.00	2,722.06	262.03	64.51
3500-20-10 Girls Track	3,548.61	5,123.00	3,691.98		4,979.63
3500-20-20 Boys Track	305.62	6,014.70	3,548.69		2,771.63
3600-20-10 Girls Golf	501.20				501.20
3600-20-20 Boys Golf	1,958.02		1,247.00		711.02
3650-20-10 Boys Lacrosse	690.50	1,471.19	1,159.18		1,002.51
3700-20-10 Football	7,350.74	12,105.00	13,595.94		5,859.80
3800-20-00 Cross Country	4,718.44	15,310.00	14,962.09		5,066.35
3850-20-00 Wrestling	3,436.09	6,410.26	9,830.95		15.40
3900-20-00 Volleyball	4,815.65	10,724.00	11,033.49		4,506.16
3999-20-00 Super Fans	592.72				592.72
4000-10-00 Sr. Class District Gift	2,408.36				2,408.36
4100-30-00 General	(3,053.12)	595.32	393.14	3,000.00	149.06
4103-30-00 Coffee Club 2	0.00				0.00
4300-20-00 Sunshine Club/Staff Pride	385.07	86.00			471.07
4300-30-00 Guidance Fund	0.00				0.00
4405-30-00 Excel	0.00				0.00
4700-30-00 Scholarships	1,935.67	5,500.00	2,000.00		5,435.67
4750-10-00 Testing Prep	1,368.00	500.00			1,868.00
5000-10-10 Posadas Fundraiser	0.00				0.00
5000-30-00 Charger Golf Outing	0.00				0.00
5000-50-50 D300 United	0.00				0.00
5100-00-00 DO NOT USE	0.00				0.00
6000-00-00 Interest Income	6,100.89	3,352.28	1,040.84	(3,000.00)	5,412.33
Total Other Accounts	237,840.32	311,485.91	309,564.25	0.00	239,761.98

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,154.15	2,939.45	3,191.97		2,901.63
Total Cash Accounts	3,154.15	2,939.45	3,191.97	0.00	2,901.63
Other Accounts					
2000-10-00 Student Council	0.00	183.00			183.00
200A-00-00 Kindergarten	0.00				0.00
2017-00-00 Class of 2017-Inactive	0.00				0.00
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2021-10-00 Class of 2021 FT-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2022-10-00 Class of 2022 FT-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2023-10-00 Class of 2023 FT-Inactive	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2024-10-00 Class of 2024 Field Trips	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2025-10-00 Class of 2025 Field Trips	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2026-10-00 Class of 2026 Field Trips	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2027-10-00 Class of 2027 Field Trips	144.43	156.00	300.43		0.00
2028-00-00 Class of 2028	0.00				0.00
2028-10-00 Class of 2028 Field Trips	241.03	58.00	174.45		124.58
2029-00-00 Class of 2029	0.00				0.00
2029-10-00 Class of 2029 Field Trips	419.23	550.00	511.97		457.26
2030-00-00 Class of 2030	0.00				0.00
2030-10-00 Class of 2030 Field Trips	340.73	224.00	76.25		488.48
2031-00-00 Class of 2031	0.00				0.00
2031-10-00 Class of 2031 Field Trips	20.30				20.30
2216-00-00 White Pines	0.00				0.00
2550-10-00 Chorus	96.41	72.00	100.68		67.73
2560-30-00 Media Center	54.18				54.18
2590-40-00 Relay for Life	427.00	1,312.54	1,739.54		0.00
2618-40-00 Girls on the Run	0.00				0.00
4100-30-00 General Fund	54.07	340.46	213.65		180.88
4101-00-00 Field Trips	0.00				0.00
4200-10-00 Service Club	0.00				0.00
4300-30-00 Social Committee	163.66				163.66
5110-10-00 Spirit Wear - Students	0.00				0.00
5110-20-00 Spirit Wear - Faculty	0.00				0.00
5200-00-00 Fundraiser - Cookie Dough	0.00				0.00
5300-10-00 Fun Run	0.00				0.00
5310-00-00 iReady	1,149.05		75.00		1,074.05
5400-00-00 NED Assembly	0.00				0.00
6000-00-00 Interest Income	44.06	43.45			87.51
Total Other Accounts	3,154.15	2,939.45	3,191.97	0.00	2,901.63

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-00 First American Bank Checking	0.00				0.00
1000-00-10 Harris - Checking	127,255.26	156,711.25	130,754.15		153,212.36
Total Cash Accounts	127,255.26	156,711.25	130,754.15	0.00	153,212.36
Other Accounts					
2000-10-00 Cardinal Council (Student)	2,936.70	336.00	200.00		3,072.70
2016-00-10 Class of 2016-A(DEL:2yr 15/16)	0.00				0.00
2016-00-20 Class of 2016-B(DEL:2yr 15/16)	0.00				0.00
2017-00-10 Class of 2017-A(DEL:2yr 15/16)	0.00				0.00
2017-00-20 Class of 2017-B(DEL:2yr 15/16)	0.00				0.00
2018-00-10 Class of 2018-A(DEL:2yr 16/17)	0.00				0.00
2018-00-20 Class of 2018-B(DEL:2yr 16/17)	0.00				0.00
2019-00-00 Class of 2019-A (9A 15/16)	0.00				0.00
2019-00-20 Class of 2019-B (9B 15/16)	0.00				0.00
2020-00-00 Class of 2020-A (8A 15/16)	0.00				0.00
2020-00-20 Class of 2020-B (8B 15/16)	0.00				0.00
2021-00-10 Class of 2021 - A	0.00				0.00
2021-00-20 Class of 2021 - B	0.00				0.00
2022-00-10 Class of 2022 - A	1,622.87		1,622.77	(0.10)	0.00
2022-00-20 Class of 2022 - B	1,139.68		1,139.78	0.10	0.00
2023-00-10 Class of 2023 - A	679.47				679.47
2023-00-20 Class of 2023 - B	831.22				831.22
2024-10-00 Class of 2024 - A	0.00	3,620.00	3,569.65	150.00	200.35
2024-20-00 Class of 2024 - B	0.00	3,850.00	3,722.21		127.79
2025-10-00 Class of 2025 - A	402.16	1,575.00	1,542.00		435.16
2025-20-00 Class of 2025 - B	376.15	3,195.00	3,026.96		544.19
2026-00-00 Class of 2026-A	0.00	1,716.70	1,425.38		291.32
2026-10-00 Class of 2026-B	0.00	232.70			232.70
2026-20-00 Class of 2026-C	0.00	247.70	31.16		216.54
20TG-00-00 Universal Team (PBIS)	2,331.86	3,119.10	2,773.63	225.00	2,902.33
20TY-00-00 Secondary Team	19.59				19.59
2110-10-00 Band	10,310.60	150.55	4,058.29		6,402.86
2130-10-00 Music Department	0.01	65,601.00	51,615.70		13,985.31
2140-10-00 Chorus/Vocal	8,346.21	6,736.00	7,372.16		7,710.05
2150-30-00 Musical/Ensembles	36,597.88	3,654.00	5,917.36		34,334.52
2155-10-00 Orchestra	14,889.06	475.00	637.47		14,726.59
2220-10-00 Art Club	2,388.15	930.00			3,318.15
2230-10-00 Beta Club	1,627.38	2,156.45	1,015.30		2,768.53
2380-10-00 Targeted Intervention Team	28.53		15.00		13.53
2391-10-00 AVID	2,521.96	5,014.90	1,652.37		5,884.49
2425-10-00 Exploratory/Spanish	446.34				446.34
2429-00-00 Mentoring	0.00				0.00
2430-10-00 Special Ed/Schiller(DEL:15/16)	0.00				0.00
2431-10-00 Life Program (SPED)	25.90	588.00	152.36		461.54
2433-10-00 Special Ed/Balletto (DEL:15/16)	0.00				0.00
2435-10-00 S.O.A.R.	1,405.96	1,984.00	1,187.58	(225.00)	1,977.38
2437-10-00 ELL/Eng.Lang.Learner(DEL16/17)	0.00				0.00
2481-10-00 Yearbook Club	1,688.03		226.09		1,461.94
2530-10-00 Chess Club	0.00				0.00
2560-30-00 Book Club	6.15				6.15
2570-30-00 IMC	625.17	205.00	200.00		630.17
2580-30-00 Incentive	0.00				0.00
2590-10-00 Lions	16.11				16.11
2590-40-00 Relay for Life	204 0.00	400.73			400.73

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2615-10-00 Midnight Mile	13,756.38	13,350.00	8,209.12		18,897.26
2619-10-00 Cardinal Care	597.84		(65.00)		662.84
2620-10-00 Scrapbook	102.00				102.00
2625-10-00 Schoolpalooza	317.89	200.00	0.67		517.22
2630-10-00 Ski Club	3,369.15	15,927.00	16,684.37	(870.00)	1,741.78
2631-10-00 Washington D.C. Trip	18.37	3,187.00	3,003.60		201.77
2635-10-00 Snowflake	22.21	1,590.00	1,150.90	870.00	1,331.31
2640-20-00 Science Fair Club - 7th grade	0.00		75.00	75.00	0.00
2640-30-00 Science Fair Club - 8th grade	0.00				0.00
2645-10-00 Homework Club	0.00				0.00
2650-10-00 Jazz Band	7.50				7.50
2655-10-00 Battle of the Books	9.00	90.00	93.70		5.30
2660-10-00 8th Grade Video(DEL:2yr16/17)	0.00				0.00
2665-10-00 Spelling Bee	21.34				21.34
2670-10-00 Robotics	0.00	573.00	50.00		523.00
2675-00-00 STEM	265.35		200.00		65.35
3000-20-00 Athletics (DEL:2yr 15/16)	0.00				0.00
3010-00-00 Ultimate Club	807.12	770.00	500.00		1,077.12
3207-20-10 Girls Basketball - 7th	41.86	282.17	288.32		35.71
3207-20-20 Boys Basketball - 7th	0.62				0.62
3208-20-10 Girl's Basketball - 8th	5.35				5.35
3208-20-20 Boy's Basketball - 8th	1.92				1.92
3250-20-10 Poms	21.36				21.36
3253-20-10 Intramural Basketball	82.06				82.06
3350-20-10 Cheerleading	68.35	646.40	682.95		31.80
3400-10-00 Color Guard	0.00	570.00	461.51		108.49
3500-10-00 Track - Boys	8.20				8.20
3500-20-00 Track - Girls	0.00				0.00
3500-20-10 Girls Track	356.93				356.93
3500-20-20 Boys Track	0.00				0.00
3600-10-00 Flag Football	0.00	1,080.00	675.32		404.68
3800-20-00 Cross Country	56.12	2,104.00	1,804.18		355.94
3800-20-10 Marathon Club - 6th Gr.CC Only	16.00				16.00
3840-10-00 Wiffle Ball	25.33	520.00	462.20		83.13
3850-20-00 Wrestling	183.92				183.92
3900-20-00 Volleyball	2.22				2.22
4100-30-00 General	543.45		85.03	30.03	488.45
4110-10-00 Passion Project	1,548.75	5,231.51	722.40		6,057.86
4210-00-00 Fall Play	4,720.09	1,897.00	1,086.22		5,530.87
4220-00-00 Street Ensemble	143.19				143.19
4230-00-00 Buddy Club	17.91	615.00	447.32		185.59
4300-30-00 Faculty (Social) Fund	136.00				136.00
4400-30-00 Fitness Club (PE)	6,113.76	235.00	733.50		5,615.26
4500-30-00 Flower Fund	2.84	314.00			316.84
6000-00-00 Interest Income	2,601.74	1,741.34	299.62	(255.03)	3,788.43
Total Other Accounts	127,255.26	156,711.25	130,754.15	0.00	153,212.36

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	1,398.57	4,041.75	3,842.61		1,597.71
Total Cash Accounts	1,398.57	4,041.75	3,842.61	0.00	1,597.71
Other Accounts					
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2023-00-00 Class of 2023	38.61			(38.61)	0.00
2024-00-00 Class of 2024-Inactive	0.00				0.00
2025-00-00 Class of 2025	53.25			(53.25)	0.00
2026-00-00 Class of 2026	0.23			(0.23)	0.00
2027-00-00 Class of 2027	378.97				378.97
2028-00-00 Class of 2028	116.57	348.00	301.36		163.21
2029-00-00 Class of 2029	37.53	299.00	276.98		59.55
2030-00-00 Class of 2030	320.66	1,326.00	1,326.00		320.66
2031-00-00 Class of 2031	0.00	806.00	700.27		105.73
2032-00-00 Class of 2032	0.00				0.00
2100-10-10 Dawn Danilov Class	0.10				0.10
2100-20-10 Mrs. Cimera Class	15.00				15.00
2580-10-00 Action for Alzheimer	0.00	1,238.00	1,238.00		0.00
2590-40-00 Relay for Life	0.00				0.00
4100-30-00 Miscellaneous	158.86			92.09	250.95
5010-00-00 Library Books (Birthday Club)	232.59				232.59
5020-10-00 Jump Rope for Heart	0.00				0.00
6000-00-00 Interest Income	46.20	24.75			70.95
Total Other Accounts	1,398.57	4,041.75	3,842.61	0.00	1,597.71

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	8,601.72	36,160.84	33,243.66		11,518.90
Total Cash Accounts	8,601.72	36,160.84	33,243.66	0.00	11,518.90
Other Accounts					
2000-10-00 Student Council	0.00				0.00
200M-00-00 DO NOT USE	0.00				0.00
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	3.00				3.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	1,555.33	6,717.00	7,302.36		969.97
2028-00-00 Class of 2028	1,203.48	620.00	910.00		913.48
2029-00-00 Class of 2029	226.09	1,000.00			1,226.09
2030-00-00 Class of 2030	471.39	1,801.00	1,014.29		1,258.10
2031-00-00 Class of 2031	119.53	3,632.00	3,470.85		280.68
2032-00-00 Class of 2032	0.00	2,092.00	1,650.72		441.28
2140-10-10 Chorus	932.23	5,617.00	4,877.88		1,671.35
2151-10-00 Music Dept.	0.00				0.00
2499-20-00 Apparel Store	0.11				0.11
2499-30-00 School Store	0.00				0.00
2580-00-00 K Student Incentive	0.00				0.00
2580-00-10 1st Gr Student Incentive	0.00				0.00
2580-00-20 2nd Gr Student Incentive	0.00				0.00
2580-00-30 3rd Gr Student Incentive	0.00				0.00
2580-00-40 4th Gr Student Incentive	0.00				0.00
2580-00-50 5th Gr Student Incentive	0.00				0.00
2580-00-90 PK Student Incentive	0.00				0.00
2585-10-00 Library Fundraiser	1,338.37	8,969.45	8,487.21		1,820.61
2590-30-00 Girls on the Run	5.00				5.00
2590-40-00 Relay for Life	0.00	5,530.35	5,530.35		0.00
2590-50-00 Polar Plunge Fundraiser	0.00				0.00
2618-30-00 Funds for Cancer	0.00				0.00
2700-10-00 Ozzie Reading Club	4.00				4.00
4100-30-00 General	631.73				631.73
4300-20-00 Staff Wear	75.00				75.00
5010-10-00 PBIS	1,449.94				1,449.94
5100-10-00 Staff Sunshine Account	0.00				0.00
6000-00-00 Interest Income	586.52	182.04			768.56
Total Other Accounts	8,601.72	36,160.84	33,243.66	0.00	11,518.90

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	5,498.01	12,576.62	6,950.98		11,123.65
Total Cash Accounts	5,498.01	12,576.62	6,950.98	0.00	11,123.65
Other Accounts					
2000-30-00 Reading	15.05				15.05
200S-00-00 PK	0.00				0.00
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019 / 5th Grade	0.00				0.00
2020-00-00 Class of 2020 / 5th Grade	0.00				0.00
2021-00-00 Class of 2021 / 5th Grade	0.00				0.00
2022-00-00 Class of 2022 - 5th Grade	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2023-10-10 Class of 2023-5th Grade Social	0.00				0.00
2024-00-00 Class of 2024	172.65			(172.65)	0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	1,039.41				1,039.41
2027-00-00 Class of 2027	196.78		200.00		(3.22)
2028-00-00 Class of 2028	2,181.56	1,101.00	3,282.56		0.00
2029-00-00 Class of 2029	705.26				705.26
2030-00-00 Class of 2030	422.31	2,499.40	2,452.55		469.16
2031-00-00 Class of 2031	138.02				138.02
2151-10-00 Music Dept.	11.41				11.41
2276-10-00 Field Trips	98.25		71.23		27.02
2277-10-00 Field Days	314.35				314.35
2560-30-00 Media	0.00				0.00
2590-40-00 Relay for Life	43.00	8,609.84	685.39		7,967.45
4100-30-00 General	139.23	364.90	259.25	172.65	417.53
5000-10-00 Staff Social Account	18.55				18.55
6000-00-00 Interest Income	2.18	1.48			3.66
Total Other Accounts	5,498.01	12,576.62	6,950.98	0.00	11,123.65

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	7,594.32	3,124.78	6,005.37		4,713.73
Total Cash Accounts	7,594.32	3,124.78	6,005.37	0.00	4,713.73
Other Accounts					
2021-00-00 Class of 2021	0.00				0.00
2021-10-00 Class of 2021 Field Trips	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2022-10-00 Class of 2022 Field Trips	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2023-10-00 Class of 2023 Field Trips	29.09				29.09
2024-00-00 Class of 2024	0.00				0.00
2024-10-00 Class of 2024 Field Trips	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2025-10-00 Class of 2025 Field Trips	144.28				144.28
2026-00-00 Class of 2026	0.00				0.00
2026-10-00 Class of 2026 Field Trips	73.46				73.46
2027-10-00 Class of 2027 Field Trips	0.00				0.00
2028-10-00 Class of 2028 Field Trips	165.50				165.50
2029-10-00 Class of 2029 Field Trips	0.00				0.00
2030-10-00 Class of 2030 Field Trips	0.00	25.00			25.00
2151-10-20 Summer Music Camp	740.19		471.90		268.29
2155-10-00 Art Summer Camp	0.00				0.00
2276-10-00 Field Trips	0.02				0.02
2590-40-00 Relay for Life	0.00	144.00			144.00
4100-10-00 Family Resource Night	0.00				0.00
4100-20-00 Event Fund	1,207.50	497.00	1,729.07		(24.57)
4100-30-00 General	3,147.77		792.15		2,355.62
4210-00-00 Scholastic Book Fair-Fall	2.99	2,364.85	2,364.25		3.59
4220-00-00 Scholastic Book Fair-Spring	425.98				425.98
4230-00-00 Birthday Book Club	0.00				0.00
4240-00-00 Coin War	0.00				0.00
4250-00-00 Book Fiesta	0.00				0.00
4260-00-00 Santa's Workshop	0.00				0.00
4270-00-00 PBIS	202.10				202.10
4300-30-00 Teacher Special	0.66				0.66
4500-00-00 Social Committee	29.73				29.73
4600-10-00 Change Drawer	231.00				231.00
5000-10-10 Staff Spirit Wear	154.33				154.33
5000-20-10 Student Spirit Wear	648.23		648.00		0.23
5000-30-00 Playground Equipment	0.00				0.00
6000-00-00 Interest Income	391.49	93.93			485.42
Total Other Accounts	7,594.32	3,124.78	6,005.37	0.00	4,713.73

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-00 DO NOT USE	0.00				0.00
1000-00-10 Harris Bank Checking	9,961.88	32,543.14	22,103.69		20,401.33
Total Cash Accounts	9,961.88	32,543.14	22,103.69	0.00	20,401.33
Other Accounts					
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00	168.00			168.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00	11,578.00	6,404.45		5,173.55
2028-00-00 Class of 2028	482.21	7,062.00	4,644.00		2,900.21
2029-00-00 Class of 2029	22.16				22.16
2030-00-00 Class of 2030	0.00				0.00
2031-00-00 Class of 2031	251.92	855.00	847.54		259.38
2032-00-00 Class of 2032	0.00	915.11	295.61		619.50
2120-10-00 Birthday Books	2,678.78	855.00			3,533.78
2120-20-00 One School One Book	710.00				710.00
2140-20-00 Chorus	0.00				0.00
2270-10-00 Environmental Science Tans	39.54				39.54
2276-10-00 Field Trips	2,036.31	5,930.99	6,962.56		1,004.74
2550-00-00 L2IFE	1,004.02				1,004.02
2590-40-00 Relay for Life	0.00				0.00
2618-40-00 Donations	0.00				0.00
4100-30-00 General	32.69				32.69
5000-50-50 D300 United	0.00				0.00
5100-00-00 Scholastic Book Fair	2,466.70	4,981.42	2,949.53		4,498.59
5110-00-00 Yearbook-Inactive	0.00				0.00
5120-00-00 Playground - HES	0.00				0.00
6000-00-00 Interest Income	237.55	197.62			435.17
Total Other Accounts	9,961.88	32,543.14	22,103.69	0.00	20,401.33

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	177,389.47	234,237.39	240,203.38		171,423.48
Total Cash Accounts	177,389.47	234,237.39	240,203.38	0.00	171,423.48
Other Accounts					
1000-10-10 Banking Corrections	0.00				0.00
2000-10-00 Student Council	1,582.00	102.00	982.63	(52.00)	649.37
2009-00-00 Class of 2009	0.00				0.00
2010-00-00 Class of 2010	0.00				0.00
2011-00-00 Class of 2011	0.00				0.00
2012-00-00 Class of 2012	0.00				0.00
2013-00-00 Class of 2013	0.00				0.00
2014-00-00 Class of 2014	0.00				0.00
2014-10-00 Homecoming	6,928.42	19,497.75	10,012.39		16,413.78
2015-00-00 Class of 2015	0.00				0.00
2015-10-10 Class of 2015 Statue Maintenan	669.26		600.00		69.26
2016-00-00 Class of 2016-Inactive	0.00				0.00
2017-00-00 Class of 2017	0.00				0.00
2018-00-00 Class of 2018	302.99			(302.99)	0.00
2019-00-00 Class of 2019	617.50			(617.50)	0.00
2020-00-00 Class of 2020	86.26			920.49	1,006.75
2021-00-00 Class of 2021	2,812.79				2,812.79
2022-00-00 Class of 2022	70.00	631.08	50.00		651.08
2023-00-00 Class of 2023	0.00	2,735.25			2,735.25
2024-00-00 Class of 2024	0.00				0.00
2110-10-00 Band	2,067.68	252.70	2,127.82		192.56
2112-00-00 Tri M (Modern Music Masters)	5.23				5.23
2113-10-00 Music Yearly Trip-Inactive	0.00				0.00
2140-10-00 Chorus	2,837.92	11,365.00	12,556.90		1,646.02
2141-10-00 Market Day/Music Dept	0.00				0.00
2150-30-00 Musical	11,182.15	2,158.00	11,725.29		1,614.86
2151-10-00 Music Student Tour Account	3,019.84				3,019.84
2151-10-10 Music Trip-Inactive	0.00				0.00
2155-10-00 Orchestra	454.38				454.38
2156-10-00 Prom - Junior Class	6,349.58	2,658.46	3,181.32	(398.61)	5,428.11
2156-10-10 Winter Dance-Inactive	0.00				0.00
2220-10-00 Art Club	1,875.02	892.75	473.76		2,294.01
2230-10-00 Debate Team	125.55	1,619.00	1,620.00		124.55
2240-10-00 Drama Club	4,308.19	15,326.57	10,230.41		9,404.35
2250-10-10 GSA Club	96.25				96.25
2260-10-00 Industrial Arts	1,265.62	1,556.00	1,212.00		1,609.62
2276-10-00 Field Trips	0.00	70.00	68.00		2.00
2280-10-00 Fishing Club	225.95	1,862.00	1,632.26		455.69
2320-10-00 German Club	206.94				206.94
2330-10-00 Foreign Language	180.71				180.71
2330-20-00 French Club	739.69	808.00	1,104.16		443.53
2340-10-00 Spanish Club	66.00				66.00
2350-10-00 Language Arts Field Trips	808.00				808.00
2390-10-00 National Honor Society	708.57	3,253.89	3,782.08	398.61	578.99
2390-20-00 Robotics	0.00	456.91	356.00		100.91
2391-10-00 AVID	5,857.54	7,091.00	5,578.40		7,370.14
2393-10-00 PBIS	0.00	2,000.00	1,578.13		421.87
2393-20-00 Coffee Shop - PBIS-Inactive	0.00				0.00
2410-00-00 Math Team	0.00	390.00	319.00		71.00
2461-00-00 WHIPLASH-Inactive	211 0.00				0.00

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2480-10-00 Yearbook	153.16				153.16
2499-30-00 School Store	581.98	1,176.00	1,451.88		306.10
2590-40-00 Relay for Life	1,387.47	2,349.53	533.91	(89.00)	3,114.09
2618-10-10 Operation Click	1,064.80				1,064.80
2618-40-00 Paws for Cause-Inactive	0.00				0.00
2630-10-00 Ski Club-Inactive	0.00				0.00
2644-10-00 Co-Op	3,986.21	1,500.00	432.00		5,054.21
2647-10-00 FACS	84.94	561.00	361.00		284.94
2650-00-00 FFA-Inactive	0.00				0.00
2655-00-00 Literary Magazine	303.68	63.00			366.68
2670-10-00 Scholastic Bowl	71.59	435.00	480.00		26.59
2671-00-00 Science	1,972.82	960.00	945.25		1,987.57
2680-10-00 Marketing Class	2,702.65		1,500.00		1,202.65
2685-00-00 Target Edu	211.77				211.77
2686-00-00 Woodshop	140.00				140.00
2700-10-10 Theater Fest	0.00				0.00
3100-20-20 Baseball	15,226.10	8,155.92	11,443.30		11,938.72
3150-20-10 Softball	50.09	7,540.00	6,987.45		602.64
3200-20-10 Girls Basketball	4,382.34	13,350.00	12,137.90		5,594.44
3200-20-20 Boys Basketball	6,653.85	7,344.00	8,569.64		5,428.21
3250-20-10 Poms	35.89	17,501.22	17,141.04	730.25	1,126.32
3300-10-00 Dodgeball-Inactive	0.00				0.00
3300-20-10 Girls Soccer	4,685.03				4,685.03
3300-20-20 Boys Soccer	852.27		236.26		616.01
3350-20-10 Cheerleading	20,151.72	33,879.00	50,307.69		3,723.03
3400-20-10 Girls Tennis	44.86				44.86
3400-20-20 Boys Tennis	1,061.78	437.99	416.78		1,082.99
3500-20-10 Girls Track & Field	2,161.69		1,056.99		1,104.70
3500-20-20 Boys Track	2,081.47		536.95		1,544.52
3600-20-10 Boys Golf	299.49	2,820.00	2,941.43		178.06
3600-20-20 Girls Golf	203.11		169.67		33.44
3610-10-00 Boys Lacrosse	0.00	8,376.00	6,780.00		1,596.00
3610-20-00 Girls LaCrosse	368.00	1,300.00	519.00		1,149.00
3700-20-10 Football	3,790.86	17,469.50	11,934.00		9,326.36
3700-30-10 Powder Puff	0.00	940.00	940.00		0.00
3800-20-00 Boys and Girls Cross Country	888.06	7,036.00	6,364.71		1,559.35
3850-20-00 Wrestling	1,949.34	3,396.64	3,618.42		1,727.56
3900-20-00 Volleyball	4,615.43	12,887.25	10,604.12	(589.25)	6,309.31
3990-10-00 Gatorade Fundraiser	646.91	572.00	310.00		908.91
4000-30-00 General	4,912.25	2,957.13	2,925.95		4,943.43
4050-10-00 Principal's Advisory Committee	0.00				0.00
4100-00-00 FVC Leadership	1,729.50		500.00		1,229.50
4150-00-00 Teacher Grants	22.50				22.50
4200-00-00 Veteran Memorial Freedom Wall	0.00				0.00
4210-10-00 Rachel's Challenge	20.00				20.00
4220-00-00 D300 Speaks	219.52				219.52
4300-20-00 Sunshine	92.70				92.70
4300-30-00 Spiritwear	3.03				3.03
4400-30-00 PE-Inactive	0.00				0.00
4700-10-00 2017 Gene Haas Scholarship	531.79				531.79
4700-10-10 2018 Gene Haas Scholarship	9,000.00		5,191.50		3,808.50
4700-10-20 2019 Gene Haas Scholarship	12,000.00				12,000.00
4700-20-00 Dr. Steffen Memorial Fund	0.00				0.00
4700-30-00 Scholarship & Blood Drive	3,250.00	3,750.00	1,500.00		5,500.00
4700-40-00 Drama Club Scholarship	217.50	100.00	1,000.00		1,850.00

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
4800-00-00 Guidance	642.52				642.52
4800-10-00 Fundraiser	0.00				0.00
5000-50-50 D300 United	0.00				0.00
6000-00-00 Interest	3,956.27	2,653.85	1,175.99		5,434.13
Total Other Accounts	177,389.47	234,237.39	240,203.38	0.00	171,423.48

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	47,326.62	84,646.36	71,383.87		60,589.11
Total Cash Accounts	47,326.62	84,646.36	71,383.87	0.00	60,589.11
Other Accounts					
2001-10-00 Student Council - MS	128.58	892.45	172.22		848.81
2016-00-00 Class of 2016-Inactive	0.00				0.00
2017-00-00 Class of 2017-Inactive	0.00				0.00
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2024-00-00 Class of 2024	815.83	85.50	901.33		0.00
2025-00-00 Class of 2025	3,537.42	2,616.00	5,296.99		856.43
2026-00-00 Class of 2026	0.00	9,275.55	2,312.96		6,962.59
206A-10-10 Grade 6 White-Inactive	0.00				0.00
206B-10-10 Grade 6 Purple-Inactive	0.00				0.00
207A-10-10 Grade 7 White-Inactive	0.00				0.00
207B-10-10 Grade 7 Purple-Inactive	0.00				0.00
208A-10-10 Grade 8 White-Inactive	0.00				0.00
208B-10-10 Grade 8 Purple-Inactive	0.00				0.00
2111-00-00 Music Field Trip Account	2,935.32	5,642.68	5,697.00	(10.98)	2,870.02
2112-00-00 Band-Orh-Choir Fund-Inactive	0.00				0.00
2114-10-00 Band - MS	176.90	2,237.44	2,341.67	10.98	83.65
2120-10-00 Drama Club	8,301.70	4,379.26	1,416.85		11,264.11
2140-10-00 Chorus	2,751.09		50.00		2,701.09
2155-10-00 MS Orchestra	3,145.20	224.92	470.47		2,899.65
2210-00-00 Cafe 10A	0.00	321.87			321.87
2221-10-00 Art - MS	207.10				207.10
2230-10-00 Beta Club	2,124.10	2,210.00	1,991.64		2,342.46
2330-10-00 Yearlong Spanish	23.96				23.96
2361-10-24 Washington DC Class of 2024	5,804.25	22,264.67	27,667.12	(128.40)	273.40
2361-10-25 Washington DC Class of 2025	0.00	7,669.00	5,341.19	128.40	2,456.21
2391-10-00 AVID	3,747.36	5,310.87	3,281.16		5,777.07
2560-30-00 Library	2,340.98				2,340.98
2590-40-00 Relay for Life	0.00				0.00
2618-30-00 Random Act of Kindness - MS	314.22				314.22
2631-10-18 Washington DC 2018-Inactive	0.00				0.00
2631-10-19 Washington DC 2019-Inactive	0.00				0.00
2631-10-20 Washington DC 2020-Inactive	0.00				0.00
2631-10-21 Washington DC 2021-Inactive	0.00				0.00
2631-10-22 Washington DC 2022-Inactive	0.00				0.00
2631-10-23 Washington DC 2023-Inactive	0.00				0.00
2635-10-00 Snowflake - Snowball	601.31	12,083.80	12,254.15		430.96
2666-00-00 MS Science	550.00	500.00	310.12		739.88
2667-00-00 MS Sports	508.67	423.00	587.48		344.19
2669-00-00 MS Yearbook	5,144.89	25.00			5,169.89
2676-30-00 Washington DC 2016-Inactive	6.44			(6.44)	0.00
2676-30-17 Washington DC 2017-Inactive	0.00				0.00
2699-10-00 Whip-Pur Bucks	0.00	162.61			162.61
3351-20-10 Cheerleading - MS	165.83				165.83
3850-20-00 Wrestling	0.00				0.00
3901-20-00 Volleyball - MS	214 0.00				0.00

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
4100-30-00 General	109.17		236.82	708.44	580.79
4200-10-10 MS PE	2,773.80	3,895.20	362.50		6,306.50
4250-30-00 Student Activity	857.23	3,632.00	692.20		3,797.03
5000-10-00 Kane County Cougars Outing	0.00				0.00
5000-50-50 D300 United	0.00				0.00
6000-00-00 Interest	255.27	794.54		(702.00)	347.81
Total Other Accounts	47,326.62	84,646.36	71,383.87	0.00	60,589.11

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-00 Algonquin State Bank	0.00				0.00
1000-00-10 Harris - Checking	152,132.48	204,549.27	184,893.18		171,788.57
Total Cash Accounts	152,132.48	204,549.27	184,893.18	0.00	171,788.57
Other Accounts					
1000-10-10 Banking Corrections	0.00				0.00
2000-10-00 Student Council	13,050.42	25,809.49	19,166.86		19,693.05
2010-00-00 Class of 2010	0.00				0.00
2011-00-00 Class of 2011	0.00				0.00
2012-00-00 Class of 2012	0.00				0.00
2013-00-00 Class of 2013	0.00				0.00
2014-00-00 Class of 2014	0.00				0.00
2015-00-00 Class of 2015	0.00				0.00
2016-00-00 Class of 2016	156.84				156.84
2017-00-00 Class of 2017	0.00				0.00
2018-00-00 Class of 2018	38.22				38.22
2019-00-00 Class of 2019	6,328.93		4,363.00		1,965.93
2020-00-00 Class of 2020	1,314.49	17,222.21	8,835.37		9,701.33
2021-00-00 Class of 2021	3,454.77	57.37			3,512.14
2022-00-00 Class of 2022	2,099.75	1,278.22		(20.00)	3,357.97
2023-00-00 Class of 2023	0.00	265.00			265.00
2024-00-00 Class of 2024	0.00				0.00
2110-00-10 Prom	6,811.94	1,528.47	3,704.12		4,636.29
2110-10-00 Band	4.51	175.00	175.00		4.51
2120-10-00 Drama Club	6,517.69	8,137.21	10,103.76	(160.00)	4,391.14
2140-10-00 Choral	0.00	2,972.00	1,482.00		1,490.00
2150-30-00 Musical	720.00	10,893.00	11,363.69	32.00	281.31
2151-10-00 Tri-M	659.00				659.00
2151-10-10 Music Industry Club- MIC	822.65				822.65
2155-10-00 Orchestra	112.45				112.45
2210-10-00 Activist Club	85.88				85.88
2220-10-00 Art Club	1,850.87				1,850.87
2230-00-00 Black Allegiance Club	0.00	33.00			33.00
2249-10-00 Business Club	0.00				0.00
2251-20-00 Anime Club	0.00				0.00
2253-10-00 Conservation	672.28	700.05	563.32		809.01
2254-10-00 Woodshop	0.00				0.00
2256-10-00 DECA-CO-OP / CWE	10.73				10.73
2257-10-00 Paranormal Club	0.00				0.00
2258-10-00 Engineering Club	0.00	281.85	120.00		161.85
2259-10-00 Film Production	0.00	203.00			203.00
2263-10-00 Interact Club	3,094.98	870.00			3,964.98
2276-10-00 Field Trips	187.52	2,404.00	2,009.00		582.52
2281-10-00 Gold Rush	68.66				68.66
2310-10-00 French Club	251.80				251.80
2320-10-00 German Club	264.48	56.00	37.84		282.64
2330-10-00 Spanish Club	214.44			(20.00)	194.44
2330-20-00 World Language Department	1,360.88		(100.00)		1,460.88
2330-30-00 Spanish	0.00				0.00
2340-10-10 Key Club	126.41	2,974.85	1,928.60		1,172.66
2370-10-00 FCCLA	79.42				79.42
2375-10-00 Literacy Magazine	342.00				342.00
2380-10-00 Newspaper	1,649.10				1,649.10
2390-10-00 National Honor Society	236.15.83	15,183.50	18,285.33	(100.00)	2,614.00

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2391-10-00 AVID	2,823.97	13,856.36	12,181.51	160.00	4,658.82
2393-10-00 PBIS	880.19	350.00	575.00		655.19
2399-00-00 Eagle Pride Advisory-Inactive	0.00				0.00
2400-10-00 Peer Mediation/SADD	202.95				202.95
2405-10-00 Debate Team	3,783.97	6,295.00	3,185.00	(40.00)	6,853.97
2406-10-00 DJ (Entertainment) Club	883.66	600.00			1,483.66
2408-10-00 GSA (Gay Straight Alliance)	260.30				260.30
2410-10-00 Knitting Club	20.00				20.00
2415-10-00 Science Club	1,732.87				1,732.87
2480-10-00 Yearbook	0.00				0.00
2580-10-00 Care For Cure	0.00				0.00
2590-40-00 Relay for Life	88.17	114.34	60.00	(20.00)	122.51
2618-10-00 JSI	933.03				933.03
2618-10-10 Operation Click	0.00				0.00
2618-30-00 Green Eagles	1,820.82	225.00	302.72	(20.00)	1,723.10
2618-30-10 High School Against Cancer	25.35				25.35
2630-10-00 Ski Club	510.00				510.00
2650-10-00 Bass Fishing Club	0.00				0.00
2660-10-00 Ping Pong Club	0.00				0.00
3000-10-00 Special Olympics	3,193.36			(20.00)	3,173.36
3001-00-00 Student Athletic Council	0.00	6,280.00	3,732.65	460.00	3,007.35
3100-20-20 Baseball	7,599.87	11,825.00	10,157.58		9,267.29
3150-20-10 Softball	9,379.83	6,832.00	5,344.20		10,867.63
3200-20-10 Girls Basketball	1,805.24	1,676.13	2,862.90		618.47
3200-20-20 Boys Basketball	354.83			(40.00)	314.83
3210-20-10 Bowling	424.92	164.00	180.00		408.92
3225-20-10 Ultimate Frisbee	0.00				0.00
3250-20-10 Dance Team	13,535.07	10,230.20	20,384.76	(60.00)	3,320.51
3275-00-00 Math Team	798.27				798.27
3300-20-10 Girls Soccer	521.49	1,920.00	1,334.50		1,106.99
3300-20-20 Boys Soccer	2,325.83	2,524.66	2,897.05	(20.00)	1,933.44
3350-20-10 Cheerleaders	466.66	16,727.57	10,910.97	(72.00)	6,211.26
3400-20-10 Girls Tennis	627.84		144.00		483.84
3400-20-20 Boys Tennis	3,002.48	500.00	192.84		3,309.64
3450-20-10 Girls Swimming	1,070.47	2,607.03	3,155.99	(20.00)	501.51
3450-20-20 Boys Swimming	4.26	501.34	408.13		97.47
3500-20-10 Girls Track & Field	0.00	570.00	543.33		26.67
3500-20-20 Boys Track	2,606.27				2,606.27
3600-20-10 Girls Golf	263.00				263.00
3600-20-20 Boys Golf	47.88				47.88
3650-20-10 Boys Lacrosse	0.00				0.00
3700-20-10 Football	9,197.02	12,635.00	19,490.49		2,341.53
3800-20-00 Cross Country	1,048.99	1,835.00	2,706.10	(40.00)	137.89
3840-20-00 Power Lifting	0.00				0.00
3850-20-00 Wrestling	2,770.93	250.00			3,020.93
3900-20-00 Volleyball	1,363.48	5,943.44			7,306.92
4100-30-00 General	397.74	800.00	250.00		947.74
4110-10-00 Eagle Minds Matter	0.00	1,788.26	551.50		1,236.76
4200-10-00 Eagle's Wings Food Pantry	8,217.05	4,000.00	767.30		11,449.75
4300-30-00 Faculty Fund	0.00				0.00
4300-30-10 Eagle Pride Advisory Committee	361.95		66.20		295.75
4800-00-00 Guidance	0.00				0.00
5000-50-50 D300 United	0.00				0.00
6000-00-00 Interest	8,615.53	2,454.72	470.57		10,599.68

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ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Total Other Accounts	152,132.48	204,549.27	184,893.18	0.00	171,788.57

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,987.19	16,052.05	13,663.66		6,375.58
Total Cash Accounts	3,987.19	16,052.05	13,663.66	0.00	6,375.58
Other Accounts					
2019-00-00 Class of 2019 - Inactive	0.00				0.00
2020-00-00 Class of 2020 - Inactive	0.00				0.00
2021-00-00 Class of 2021 - Inactive	0.00				0.00
2022-00-00 Class of 2022 - Inactive	0.00				0.00
2023-00-00 Class of 2023 - Inactive	0.00				0.00
2024-00-00 Class of 2024 - Inactive	0.00				0.00
2025-00-00 Class of 2025 - Inactive	0.00				0.00
2026-00-00 Class of 2026 - Inactive	426.51		426.51		0.00
2027-00-00 Class of 2027	60.00	3,005.00	2,960.00		105.00
2028-00-00 Class of 2028	0.00				0.00
2029-00-00 Class of 2029	0.00	2,373.92	2,110.08		263.84
2030-00-00 Class of 2030	54.12				54.12
2031-00-00 Class of 2031	0.00				0.00
2032-00-00 Class of 2032	0.00	900.00	895.00		5.00
2033-00-00 Class of 2033	0.00				0.00
2590-40-00 Relay for Life	0.00	1,031.08			1,031.08
2631-10-00 Field Trip Grant Funds	94.47				94.47
3010-00-00 PE Club	14.95	7,491.00	6,526.07		979.88
3020-10-00 Leopards Chorus Club	1,426.17	630.00	218.50		1,837.67
3030-10-00 Band and Orchestra	120.00	132.00	142.50		109.50
3030-20-00 ILMEA	0.00	70.00	70.00		0.00
4100-30-00 Principal Discretionary Fund	1,509.14				1,509.14
4100-30-10 Water - Inactive	0.00				0.00
4300-30-00 Staff Account	0.00				0.00
5010-00-10 Jump Rope for Heart	0.00	215.00	215.00		0.00
5020-00-00 Ned Show / Yo-yo	0.00				0.00
5030-00-00 Kiva	0.00				0.00
5030-10-00 Heavenly Hats	0.00				0.00
5040-00-00 Kane County Cougars Reading	0.00	100.00	100.00		0.00
5900-00-00 Miscellaneous	49.06				49.06
6000-00-00 Interest Income	232.77	104.05			336.82
Total Other Accounts	3,987.19	16,052.05	13,663.66	0.00	6,375.58

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	15,690.37	16,898.29	12,072.01		20,516.65
Total Cash Accounts	15,690.37	16,898.29	12,072.01	0.00	20,516.65
Other Accounts					
2001-10-10 PBIS (Student Council)	3,074.81	4,397.32	4,225.88		3,246.25
2016-00-30 Class of 2016- TO BE DELETED	0.00				0.00
2017-00-00 Class of 2017 TO BE DELETED	0.00				0.00
2018-00-00 Class of 2018-TO BE DELETED	0.00				0.00
2019-00-00 Class of 2019-TO BE DELETED	0.00				0.00
2020-00-00 Class of 2020 TO BE DELETED	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.15				0.15
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027 - Fifth	353.54	2,369.30	1,170.25	(1,552.59)	0.00
2028-00-00 Class of 2028 - Fourth	193.59	1,484.00	567.79	(483.66)	626.14
2029-00-00 Class of 2029 - Third	323.23	1,752.00	1,062.00		1,013.23
2030-00-00 Class of 2030 - Second	179.80	952.00	95.00		1,036.80
2031-00-00 Class of 2031 - First	129.95	2,006.60	105.60	(141.00)	1,889.95
2032-00-00 Class of 2032 - Kindergarten	830.25	1,360.00	553.00		1,637.25
2033-00-00 Class of 2033 - PreK	0.00	297.00			297.00
2110-10-00 Band	16.70				16.70
2151-10-00 Music Club	5,851.18	960.00	3,341.00	2,177.25	5,647.43
2230-10-00 Beta Club	42.46				42.46
2270-10-00 Earth Club	754.19				754.19
2590-40-00 Relay for Life	0.00				0.00
2617-00-00 DareTo Be Rare - Inactive	0.00				0.00
2617-10-00 Man In Demand & Dare to be Rar	756.67	21.58			778.25
2618-30-00 Families in Need	160.41				160.41
2657-00-00 Family Night-Math Night	523.66				523.66
2657-10-00 Family Night-Reading Night	1,252.51	989.75	798.75		1,443.51
4100-30-00 Miscellaneous/General	92.68				92.68
4250-30-00 Student Incentive - Inactive	0.00				0.00
4300-30-00 Sunshine Fund	428.49	115.00	152.74		390.75
6000-00-00 Interest Income	726.10	193.74			919.84
Total Other Accounts	15,690.37	16,898.29	12,072.01	0.00	20,516.65

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-00 DO NOT USE	0.00				0.00
1000-00-10 Harris - Checking	3,416.07	3,397.29	3,911.28		2,902.08
Total Cash Accounts	3,416.07	3,397.29	3,911.28	0.00	2,902.08
Other Accounts					
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2024-00-00 Class of 2024-Inactive	0.00				0.00
2025-00-00 Class of 2025-Inactive	0.00				0.00
2026-00-00 Class of 2026-Inactive	0.00				0.00
2027-00-00 Class of 2027	2.00				2.00
2028-00-00 Class of 2028	0.00	675.00	635.00		40.00
2029-00-00 Class of 2029	616.64		585.15		31.49
2030-00-00 Class of 2030	282.29				282.29
2031-00-00 Class of 2031	170.29		103.13		67.16
2032-00-00 Class of 2032 - Kindergarten	0.00	1,245.00	1,228.00		17.00
2033-00-00 Class of 2033	0.00				0.00
205A-00-00 5th Grade - A	0.00				0.00
2276-10-00 Field Trips	100.97				100.97
2482-10-00 Yearbook	219.98				219.98
2590-40-00 Relay for Life	65.50				65.50
2618-40-00 Disaster Relief	0.00				0.00
4100-30-00 General	1,058.87	1,070.00	1,000.00		1,128.87
4200-00-00 Liberty Chorus	18.70	361.00	360.00		19.70
4300-10-00 Jump Rope For Heart	0.00				0.00
4400-00-00 Reach for the Stars	0.00				0.00
5000-10-00 Student Assistance Account	725.98				725.98
6000-00-00 Interest Income	154.85	46.29			201.14
Total Other Accounts	3,416.07	3,397.29	3,911.28	0.00	2,902.08

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	4,131.88	4,685.41	5,002.00		3,815.29
Total Cash Accounts	4,131.88	4,685.41	5,002.00	0.00	3,815.29
Other Accounts					
200M-00-00 Special Ed - A	0.00				0.00
200N-00-00 Special Ed-B	0.00				0.00
2016-00-00 Class of 2016	0.00				0.00
2017-00-00 Class of 2017	0.00				0.00
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	43.50				43.50
2026-00-00 Class of 2026	273.59		273.59		0.00
2027-00-00 Class of 2027	92.65	551.00	643.65		0.00
2028-00-00 Class of 2028	0.00				0.00
2029-00-00 Class of 2029	4.35				4.35
2030-00-00 Class of 2030	0.00				0.00
2031-00-00 Class of 2031	0.00	616.00	621.99	5.99	0.00
2151-10-00 Music Dept.	0.00				0.00
2510-00-00 Scholastic Book Fair/Follett	61.88	3,031.86	3,020.07		73.67
2560-30-00 Library Books	0.00				0.00
2590-40-00 Relay for Life	0.00	154.00	154.00		0.00
3100-00-00 Yearbook	1,273.82	20.00			1,293.82
4100-00-00 Artworks Program	2,000.00				2,000.00
4100-20-00 Book Club	0.00	248.50	274.22	25.72	0.00
4100-30-00 General	308.83		4.48	(31.71)	272.64
4250-30-00 Student Activity-Inactive	0.00				0.00
4300-10-00 Staff Spiritwear	14.44				14.44
4300-20-00 Sunshine	0.00				0.00
6000-00-00 Interest Income	58.82	54.05			112.87
6010-10-00 Bank Errors - Reconciling Item	0.00	10.00	10.00		0.00
Total Other Accounts	4,131.88	4,685.41	5,002.00	0.00	3,815.29

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	2,323.82	7,385.42	5,867.68		3,841.56
Total Cash Accounts	2,323.82	7,385.42	5,867.68	0.00	3,841.56
Other Accounts					
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	28.00				28.00
2590-30-00 Girls on the Run	69.01				69.01
2590-40-00 Relay for Life	0.00	1,367.00			1,367.00
2600-10-00 Robert Chaney	0.00				0.00
3000-10-00 McDonald Fundraiser	505.41			(505.41)	0.00
4100-30-00 General	74.13		150.83	505.41	428.71
4250-20-00 Student Spiritwear	0.00				0.00
4250-30-00 Staff Spirit Wear	45.99	795.33	835.81		5.51
4300-30-00 Social Fund	189.17	1,080.00	429.15		840.02
4400-10-00 Scholastic Book Fair	0.00	2,988.37	2,988.37		0.00
4400-20-00 Follett Book Fair	0.00				0.00
4400-30-00 Anderson's Book Fair	45.54				45.54
5000-10-00 Yearbook	1,266.10	1,110.00	1,463.52		912.58
6000-00-00 Interest Income	100.47	44.72			145.19
Total Other Accounts	2,323.82	7,385.42	5,867.68	0.00	3,841.56

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,471.40	9,834.17	10,337.97		2,967.60
Total Cash Accounts	3,471.40	9,834.17	10,337.97	0.00	2,967.60
Other Accounts					
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2024-00-00 Class of 2024-Inactive	0.00				0.00
2025-00-00 Class of 2025-Inactive	0.00				0.00
2025-10-00 Class of 2025-LEAP	0.00				0.00
2026-00-00 Class of 2026	0.03				0.03
2027-00-00 Class of 2027	824.22	668.67	1,227.09	(265.80)	0.00
2028-00-00 Class of 2028	27.24				27.24
2029-00-00 Class of 2029	388.99	1,005.00	894.80		499.19
2030-00-00 Class of 2030	22.00	529.25	551.15		0.10
2031-00-00 Class of 2031	0.00	1,309.00	1,063.10		245.90
2032-00-00 Class of 2032	0.00	962.00	770.00		192.00
20CC-00-00 Cross Categorical Class	0.00				0.00
2151-10-00 Choir	0.00	60.00	60.00		0.00
2160-00-00 Literacy	0.00	182.55	25.00		157.55
2560-30-00 Media	564.19	3,871.37	3,868.67		566.89
2590-40-00 Relay for Life	0.00				0.00
3000-20-00 After School Rec	1,272.68	530.00	1,801.68		1.00
3500-10-00 PBIS	11.38	669.00	76.48		603.90
3500-20-00 Student Council	0.00			265.80	265.80
4100-30-00 General	178.55	36.99			215.54
4200-00-00 Staff Casual Charity-Inactive	0.00				0.00
5000-50-50 D300 United	0.00				0.00
5100-10-00 Neubert Social Committee	159.23				159.23
6000-00-00 Interest Income	22.89	10.34			33.23
Total Other Accounts	3,471.40	9,834.17	10,337.97	0.00	2,967.60

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	1,781.09	2,492.98	1,418.10		2,855.97
Total Cash Accounts	1,781.09	2,492.98	1,418.10	0.00	2,855.97
Other Accounts					
2000-30-00 Student Council	0.00				0.00
200A-00-00 Kindergarten-Inactive	0.00				0.00
200M-00-00 Special ED - Instruct. Primary	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	0.00				0.00
2029-00-00 Class of 2029	0.00				0.00
2030-00-00 Class of 2030	117.00				117.00
2031-00-00 Class of 2031	0.00	130.00	130.00		0.00
2590-40-00 Relay for Life	100.52	1,147.50			1,248.02
2618-40-10 Jump Rope for Heart	0.00				0.00
4100-00-00 PBIS	341.00				341.00
4150-00-00 Math Night	108.00				108.00
4200-00-00 Picture Comm Misc-Inactive	0.00				0.00
4260-00-00 Playground Funds	646.00			(646.00)	0.00
4300-00-00 General Fund	8.66	26.55		646.00	681.21
5010-00-00 School Fundraisers	0.00				0.00
5020-10-00 Tiger Fundraiser	196.63		196.63		0.00
5030-10-00 School Store	0.06	269.00			269.06
5500-00-00 Staff Social Account	152.17		150.81		1.36
6000-00-00 Interest Income	111.05	919.93	940.66		90.32
Total Other Accounts	1,781.09	2,492.98	1,418.10	0.00	2,855.97

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	4,596.40	4,719.50	2,473.39		6,842.51
Total Cash Accounts	4,596.40	4,719.50	2,473.39	0.00	6,842.51
Other Accounts					
2014-10-00 Kindergarten Grade Level Funds	524.64	52.25			576.89
2014-10-01 1st Grade Level Funds	190.01				190.01
2014-10-02 2nd Grade Level Funds	2.32				2.32
2014-10-03 3rd Grade Level Funds	0.00	370.56	186.00		184.56
2014-10-04 4th Grade Level Funds	947.19	420.43	188.43		1,179.19
2014-10-05 5th Grade Level Funds	0.00	961.00	50.00		911.00
2014-10-06 Preschool Grade Level Funds	28.00				28.00
2017-00-00 Class of 2017 - Inactive	0.00				0.00
2020-00-00 Class of 2020 - Inactive	0.00				0.00
2021-00-00 Class of 2021 - Inactive	0.00				0.00
2022-00-00 Class of 2022 - Inactive	0.00				0.00
2023-00-00 Class of 2023 - Inactive	0.00				0.00
2024-00-00 Class of 2024 - Inactive	0.00				0.00
2025-00-00 Class of 2025 - Inactive	0.00				0.00
2026-00-00 Class of 2026 - Inactive	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	0.00	219.80	109.90		109.90
2029-00-00 Class of 2029	0.45				0.45
2030-00-00 Class of 2030	20.00				20.00
2031-00-00 Class of 2031	0.00				0.00
2032-00-00 Class of 2032	0.00	88.00			88.00
2033-00-00 Class of 2033	0.00				0.00
2151-10-00 Music Dept.	0.00				0.00
2152-10-00 Choir	0.00				0.00
2590-40-00 Relay for Life	30.62				30.62
3010-00-00 We Act Fundraiser	806.69				806.69
3100-00-00 Spiritwear (PBIS)	687.06	1,059.00	999.91		746.15
3200-00-00 Media Center	91.70				91.70
3300-10-00 Student Council	41.68	116.50			158.18
3310-10-00 Gilrs On The Run	337.00				337.00
4100-30-00 General	58.34	71.96			130.30
4200-00-00 Perry Teacher Social Account	506.05	1,360.00	939.15		926.90
4300-00-00 Retired Teacher Fund	324.65				324.65
6000-00-00 Interest Income	0.00				0.00
Total Other Accounts	4,596.40	4,719.50	2,473.39	0.00	6,842.51

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	2,717.57	4,201.26	5,409.35		1,509.48
Total Cash Accounts	2,717.57	4,201.26	5,409.35	0.00	1,509.48
Other Accounts					
2019-00-00 Class of 2019	0.00				0.00
201A-00-00 1st Grade	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	87.24		87.24		0.00
2026-00-00 Class of 2026	224.02		224.02		0.00
2027-00-00 Class of 2027 - 5th Grade	658.20	678.00	831.04		505.16
2028-00-00 Class of 2028 - 4th Grade	63.96	414.00	397.03		80.93
2029-00-00 Class of 2029 - 3rd Grade	582.32	708.00	645.00		645.32
2030-00-00 Class of 2030 - 2nd Grade	64.77				64.77
2031-00-00 Class of 2031 - 1st Grade	0.00	650.00	650.00		0.00
2032-00-00 Class of 2032 - Kindergarten	0.00				0.00
2151-10-00 Music Dept./ILMEA	0.00	80.00	80.00		0.00
2274-10-00 5th Grade Lunch Bunch	0.00				0.00
2275-10-00 5th Grade Outdoor Education	0.00				0.00
2560-30-00 Library - Birthday Books	858.19		858.11		0.08
2590-40-00 Relay for Life	0.00				0.00
2590-50-00 Veteran Day's Activity	0.00	667.00	667.00		0.00
4100-30-00 Principal Discretionary	0.24				0.24
4250-30-00 Student Activity	0.00				0.00
5000-50-50 D300 United	0.00				0.00
6000-00-00 Interest Income	178.63	36.35			214.98
6000-10-00 Bank Related Adjustments	0.00	967.91	969.91		(2.00)
Total Other Accounts	2,717.57	4,201.26	5,409.35	0.00	1,509.48

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	35,003.64	91,366.01	83,340.37		43,029.28
Total Cash Accounts	35,003.64	91,366.01	83,340.37	0.00	43,029.28
Other Accounts					
2000-10-00 Student Council	2,751.16	1,687.05	793.75		3,644.46
200A-00-00 Kindergarten-Inactive	0.00				0.00
2013-00-30 Class of 2013-C-Inactive	0.00				0.00
2014-00-20 Class of 2014-B-Inactive	0.00				0.00
2015-00-10 Class of 2015-A-Inactive	0.00				0.00
2015-00-20 Class of 2015-B-Inactive	0.00				0.00
2016-00-10 Class of 2016-A-Inactive	0.00				0.00
2016-00-20 Class of 2016-B-Inactive	0.00				0.00
2016-00-30 Class of 2016-C-Inactive	0.00				0.00
2017-00-10 Class of 2017-A-Inactive	0.00				0.00
2017-00-20 Class of 2017-B-Inactive	0.00				0.00
2017-00-30 Class of 2017-C-Inactive	0.00				0.00
2018-00-00 Class of 2018A-Inactive	0.00				0.00
2018-00-10 Class of 2018B-Inactive	0.00				0.00
2018-00-20 Class of 2018C-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2019-00-10 Class of 2019A-Inactive	0.00				0.00
2019-00-20 Class of 2019B-Inactive	0.00				0.00
2019-00-30 Class of 2019C-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2020-00-10 Class of 2020A-Inactive	0.00				0.00
2020-00-20 Class of 2020B-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2021-00-10 Class of 2021-A-Inactive	0.00				0.00
2021-00-20 Class of 2021-B-Inactive	0.00				0.00
2022-00-00 Class of 2022-A	0.00				0.00
2022-00-20 Class of 2022-B	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2023-10-10 Class of 2023-A	0.00				0.00
2023-20-00 Class of 2023-B	0.00				0.00
2024-00-00 Class of 2024-A	11.16			53.84	65.00
2024-00-10 Class of 2024-B	118.85	14,845.00	13,422.77	(823.84)	717.24
2025-00-00 Class of 2025	0.00				0.00
2025-00-10 Class of 2025-A	0.92	5,752.00	4,847.70	(637.32)	267.90
2025-00-20 Class of 2025-B	97.92	315.00	314.00	(50.48)	48.44
2026-00-00 Class of 2026-A	831.17	977.94	710.57	(684.96)	413.58
2026-10-00 Class of 2026-B	0.00	16.68	607.85	684.96	93.79
2027-00-00 Class of 2027	31.44	2,803.83	2,650.88		184.39
2028-00-00 Class of 2028	286.25	2,802.00	3,238.78	171.76	21.23
2029-00-00 Class of 2029	0.00	1,622.75	1,749.82	141.76	14.69
2030-00-00 Class of 2030	10.00	1,257.00	944.64	141.76	464.12
2031-00-00 Class of 2031	0.00	708.00	846.76	141.76	3.00
2032-00-00 Class of 2032	0.00	1,867.00	1,880.10	141.76	128.66
2033-00-00 Class of 2033	0.00				0.00
2115-00-00 Music - Elementary	339.59	460.48	50.00		750.07
2150-30-00 Musicals	4,986.04	2,518.00	2,471.48		5,032.56
2151-10-00 Music Dept.	1,528.58	23,960.90	23,730.68	(374.00)	1,384.80
2155-10-00 Orchestra-Inactive	0.00				0.00
2160-10-00 Orchestra - Fifth Grade	0.00				0.00
2220-10-00 Art Club	228,42.02	270.00			412.02

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2019 through 6/30/2020

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2230-10-00 Beta Club	7,556.67	13,715.05	8,682.98		12,588.74
2276-10-00 Field Trips	534.77				534.77
2340-10-00 Spelling Bee	46.03				46.03
2350-00-00 Battle of the Books	0.00				0.00
2391-10-00 AVID	3,198.23	767.60	254.80		3,711.03
2392-10-00 HANDS Club	0.06				0.06
2393-10-00 PBIS Middle School	860.31	3,257.13	2,909.24		1,208.20
2393-20-00 PBIS Elementary	737.95	150.00			887.95
2481-10-00 Yearbook - MS	3,753.28	825.00			4,578.28
2482-10-00 Yearbook - ELE	838.59		548.08		290.51
2560-30-00 Birthday Book Club	201.27	500.00	660.47		40.80
2560-40-00 Library-Book Fair	791.33	4,443.27	5,008.31		226.29
2590-10-00 Boys Basketball Lions Club	8.66	853.00	861.00		0.66
2590-20-00 Girls Basketball Lions Club	86.22	396.00	786.00	374.00	70.22
2590-40-00 Relay for Life	0.00				0.00
2631-10-00 Washington D.C. Trip-Inactive	0.00				0.00
2640-30-00 Science Fair	512.35				512.35
2660-00-00 Math Club	98.86	382.54	382.54		98.86
2668-00-00 Track	10.68				10.68
3250-20-10 Poms	653.37				653.37
3251-20-10 Intramural Poms-Inactive	0.00				0.00
3350-20-10 Cheerleading	1,143.04	160.00	183.44		1,119.60
3351-20-10 Intramural Cheer-Inactive	0.00				0.00
3710-10-00 Ultimate Frisbee-Inactive	0.00				0.00
3850-20-00 Wrestling	142.55				142.55
3900-20-00 Volleyball	6.50	272.00	278.00		0.50
4100-30-00 General	400.36	2,071.42	1,924.11		547.67
4105-30-00 Student Assistance Account	1,539.32	200.00	1,478.00	719.00	980.32
4400-30-00 PE - MS	14.52				14.52
4401-30-00 PE - ELE	243.09				243.09
4480-30-00 Barb Dubow Wal-Mart	172.80				172.80
5100-00-00 D300 Honors Band Concert-Inact	0.00				0.00
5200-10-00 Red Cross/Tornado Relief	0.00				0.00
5500-10-00 Bank Correction	0.00	629.00	629.00		0.00
6000-00-00 Interest Income	317.73	880.37	494.62		703.48
Total Other Accounts	35,003.64	91,366.01	83,340.37	0.00	43,029.28

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

August 25, 2020
Page 1

ADMINISTRATORS

None

RESIGNATION - ADMINISTRATORS

None

RETIREMENT - ADMINISTRATORS

None

CERTIFIED PERSONNEL

1. Recommend the following be employed by Community Unit School District 300 for the **2020-2021** school year and be compensated according to the LEAD negotiated agreement:

Name	Position	Location	FTE	Salary	Type
Alexander, Tiffany	School Social Worker	Lakewood Elementary School	1.0	M30 Step A	Additional
Anwar, Saqiba	Science	Dundee-Crown High School	1.0	MA Step A	Replacement
Bohlman, Miles	Band	Dundee-Crown High School	1.0	BA Step A	Replacement
Boushley, Melanie	FACS/ Alternative Education	Dundee-Crown High School	1.0	BA Step B	Additional
Carey, Emily	Early Childhood	Parkview Elementary School	1.0	M15 Step A	Replacement
Ceh Gruia, Mihaela	School Social Worker	Algonquin Lakes Elementary School/Dundee Highlands Elementary School	1.0	M30 Step C	Additional
Christian, Christine	Science	Dundee-Crown High School	1.0	MA Step E	Replacement
Conde, Rosalba	Kindergarten–Dual Language	Golfview Elementary School	1.0	BA Step A	Replacement

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

August 25, 2020

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Name	Position	Location	FTE	Salary	Type
Crossman, Carly	Mental Health Counselor	Perry Elementary School	1.0	M30 Step A	Additional
Dziubla, Rebecca	Math	Dundee-Crown High School	1.0	BA Step A	Replacement
Ekart, Matthew	School Social Worker	Golfview Elementary School/ Meadowdale Elementary School	1.0	M30 Step A	Additional
Garay, Leslie	Project Based Learning	Carpentersville Middle School	1.0	MA Step A	Additional
Hoosier, Ciera	Success Academy (ALOP)	Hampshire High School	1.0	MA Step A	Additional
Hopkins, Bertha	Dual Language/ Spanish	Carpentersville Middle School	1.0	MA Step G	Additional
Huellen, Courtney	Speech Language Pathologist	Carpentersville Middle School	1.0	M30 Step A	Additional
Jimenez, Elizette	Bilingual Speech Language Pathologist	Perry Elementary School	1.0	M30 Step A	Replacement
Johanson, Kathryn	Music	Gilberts Elementary School/Wright Elementary School	1.0	BA Step A	Replacement
Khokher, Naila	English/ESL	Hampshire High School	1.0	M15 Step A	Replacement
Lonigro, Courtney	5 th Grade	Gilberts Elementary School	1.0	BA Step A	Replacement
Okrzesik, Kristen	School Social Worker	Hampshire Elementary School	1.0	M30 Step E	Additional
Portokalis, Leander	Industrial Technology	Dundee-Crown High School	1.0	B15 Step P	Additional

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

August 25, 2020

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Name	Position	Location	FTE	Salary	Type
Schultz, Timothy	English	Dundee-Crown High School	1.0	BA Step B	Replacement
Shadel, Matthew	School Counselor	Carpentersville Middle School	1.0	M30 Step A	Replacement
Supple, Kevin	7 th Grade ELA/ Interventionist	Carpentersville Middle School	1.0	MA Step A	Replacement
Tibbott, Eleanor	Vision Itinerant	Algonquin Middle School	1.0	BA Step A	Replacement
Truger, Dayna	School Social Worker	Parkview Elementary School	1.0	M30 Step B	Additional

OTHER EMPLOYMENT - CERTIFIED PERSONNEL

None

RESIGNATION – CERTIFIED PERSONNEL

1. Recommend approval of the following letters of resignation:

Name	Position	Location	Effective
Backofen, Lesley	Math Interventionist	Eastview Elementary School	August 21, 2020
Bennett, Kristen	Spanish/ESL	Algonquin Middle School	August 10, 2020
Kaczanko, Katie	4 th Grade	Westfield Community School	May 21, 2020

OTHER RESIGNATION - CERTIFIED PERSONNEL

None

RETIREMENT – CERTIFIED PERSONNEL

None

DISMISSAL – CERTIFIED PERSONNEL

None

SUPERVISOR/MANAGER – EDUCATIONAL SUPPORT PERSONNEL

None

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

August 25, 2020

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RESIGNATION – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL

None

RETIREMENT – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL

None

EDUCATIONAL SUPPORT PERSONNEL

1. Recommend employment of the following educational support personnel:

Name	Position	Location	Hourly Rate	Type
Enriquez, Addy	Secretary - Registrar	Algonquin Middle School	\$17.62	Replacement
Ricci, Ellen	Paraeducator	Algonquin Middle School	\$16.05	Replacement

RESIGNATION – EDUCATIONAL SUPPORT PERSONNEL

1. Recommend approval of the following letters of resignation:

Name	Position	Location	Effective
Perdue, Shyrica	Family School Liaison	deLacey Family Education Center	June 5, 2020
Sosa, Blanca	Paraeducator	Parkview Elementary School	August 10, 2020

DISMISSAL – EDUCATIONAL SUPPORT PERSONNEL

None

RETIREMENT – EDUCATIONAL SUPPORT PERSONNEL

1. Recommend approval of the following requests to retire:

Name	Position	Location	Effective
Bolz, Eugenia	Paraeducator	Neubert Elementary School	August 14, 2020

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

August 25, 2020

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COACHING/VOLUNTEER – EDUCATIONAL SUPPORT PERSONNEL

None

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

August 25, 2020

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DISTRICT POSITION TRANSFERS

None

**Freedom of Information
Board Report
August 11, 2020**

FOIA#	<u>Date of Request</u>	<u>Requestor</u>	<u>Subject</u>	<u>Date Completed/ STATUS</u>	<u>Time to complete in hours</u>
35-2020	7/17/2020	Cassie Buchman Northwest Herald	Requesting any and all documents, emails, or records regarding an investigation into any faculty members of Cambridge Lakes Charter School in Pingree Grove from February 1, 2020, through July 1, 2020.	Completed 7/20/2020	1
36-2020	7/24/2020	Bryan Heriaud Second Chance Cardiac Solutions	Requesting the bid specifications, the bid tabulation sheet and quotes for the AED Equipment bid. The bid was conducted on October 24th, 2019.	Completed 7/24/2020	1.5
37-2020	7/29/2020	Sean Hammond Northwest Herald	Requesting (1) electronic communications between the teachers union and the district regarding the return to school plan. I am requesting any such communications between July 1, 2020, and the present, and (2) the results of any student/parent surveys that the district has compiled regarding returning to school in 2020, as well as any teacher/staff surveys. I am requesting any such surveys completed in July 2020.	Completed 7/31/2020	1.5
38-2020	8/4/2020	Heidy Holloway Citywide Building Maintenance, Inc.	Requesting: (1) The previous bid proposal results for the custodial services-Bid results need to specify bidders name and prices. (2)The current monthly and annual cost. (3)A copy of the current custodial contract	Completed 8/4/2020	1

**Freedom of Information
Board Report
August 25, 2020**

<u>FOIA#</u>	<u>Date of Request</u>	<u>Requestor</u>	<u>Subject</u>	<u>Date Completed/ STATUS</u>	<u>Time to complete in hours</u>
40-2020	8/18/2020	Danica Kouba Snow & Ice Management Service, Inc.	Requesting copy of pricing for Bulk Salt, and Bagged Ice Melt Salt for the past three years district wide.	Pending	

COMMUNITY UNIT SCHOOL DISTRICT 300

RFP – Open Enrollment Services

Thursday, July 9, 2020, 3:00 PM - Electronic Opening

COMPANY	Known Bid Download	References	Certifications	W-9 & Vendor App.	Sample Contract	Response Form A	Response Form B	Addendum 1	Addendum 2	Comments
ADP Global Enterprise & Compliance Solutions	Y									Declined in writing
Aflac	Y	Y	Y	Y	Y	Y	Y	Y	Y	
American Fidelity	Y	Y	Y	Y	Y	Y	Y	Y	Y	
APS										No Response
Benefit Focus	Y									Declined in writing
Benefit Technology Resources	Y									Declined in writing
Ceridian	Y									Declined in writing
Edufficient Inc.										No Response
EnrollWell	Y									No Response
Flo Analytics										No Response
The Horton Group										Forwarded RFP to Benefit Technology Resources

**COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD of EDUCATION MEMO**

DATE: 08/11/2020

TO: Fred Heid, Superintendent
Board of Education

FROM: Eberto Mora,
Executive Director of Human Resources

RE: Employee Insurance Open Enrollment Software

	Presented at the following Board Meetings:	
		On:
	Construction/Facility	
X	Finance	08/11/2020
	Policy/Legislative	
	School Utilization	
X	BOE 1st Reading	08/11/2020
X	BOE 2nd Reading	08/25/2020

Background

As a district, employee insurance represents 8.3% of our overall budget. Due to the complexities of employee insurance and the limited D300 benefits staff, employees are not always able to receive the appropriate education during open enrollment to make the best choice for themselves.

To address this issue and concern, the district staff developed an RFP for employee insurance software and services. The RFP was released to companies that we could partner with to provide employee education on our benefits and software management for annual open enrollment.

In general, there is no cost to the district for these services. However, these companies will provide an overview of additional insurance options that employees can purchase at their own expense.

The Bid documents were released on Thursday, June 18, 2020, and were opened on Tuesday, July 9, 2020, at 3:00 pm. Eleven vendors were notified, and six vendors responded with two bid options submitted.

The bid evaluation was based on the submitted bid documents and system demonstrations by the two vendors who provided complete bid documents. The demonstrations were presented to HR representatives. The terms of this contract are valid for the employee open enrollment process for the 2020-2021 School Year.

Recommendation

The administration is recommending American Fidelity as the vendor selected via the RFP process. This recommendation is based on the criteria delineated below.

EVALUATION CRITERIA

	DEFINITION	POINT VALUE
PRICE	The lowest price that met the minimum requirements outlined will be awarded	10
EDUCATION AND TRAINING	Meet the delineated expectations on the RFP	25

CUSTOMER SERVICE	Points are determined by the quality of education provided to employees and HR	25
ENROLLMENT PLATFORM	End-user experience in completing open enrollment including plan selection changes	25
REFERENCES	Other client successful experiences	10
OTHER ENHANCEMENTS OR ADDITIONAL SERVICES	Other services provided by the vendor that can enhance the district operational systems and employee benefits	5
TOTAL POSSIBLE POINTS		100

DEFINITION	POINT VALUE	Aflac	American Fidelity
The lowest price that met the outline of the minimum requirements will be awarded	10	10	10
Meet the delineated expectations on the RFP	25	25	25
Points are determined by the quality of education provided to employees and HR	25	25	25
End-user experience in successfully completing open enrollment including plan selection changes	25	25	25
Other client successful experiences	10	2	10
Other services provided by the vendor that can enhance the district operational systems and employee benefits	5	2	3
	100	89	98

**COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD of EDUCATION MEMO**

DATE: 08/11/2020

TO: Fred Heid, Superintendent
Board of Education

FROM: Anne Pasco
Director of Innovation & Digital Learning

RE: Scholastic Literacy Pro

	Presented at the following Board Meetings: On:	
	Construction/Facility	
	Finance	
	Policy/Legislative	
	School Utilization	
X	BOE 1st Reading	08/11/2020
X	BOE 2nd Reading	08/25/2020

Background

Literacy Pro provides teachers with a blended learning solution that curates a personalized bookshelf for every student for grades K-6 and ensures purposeful and effective independent reading. Students can complete an interest survey within the platform to help guide their selections.

With over 2400 ebook options, students can choose independent reading selections based on interest or their reading goals. Teachers can create bookshelves for students that support their reading goals or class curricular connections. The service is a browser-based platform and will allow teachers to drive students toward books that will capture their interest and curiosity and is available 24/7. The books in Literacy Pro all include simultaneous access licensing, which means that more than one student can access each title at the same time. This opens up possibilities for partner reading, literature circles, guided reading, etc.

It will also track how many days they read, and minutes per day along with a reading log of titles they have completed, and students can also track any offline reading they do, right in the program. There are digital features available within the books, such as comprehension questions, digital sticky notes and highlighting a built-in dictionary and pronunciation help, and audiobook options.

Teachers can track text complexity, reading progress, comprehension, and other useful data to inform instruction. The platform includes over 175 Spanish-language titles, with question activities available in Spanish, as well.

This is an online service that will support our curriculum during remote learning due to COVID-19 the cost is \$85,050.00 for a one-year term. This contract will be funded by Innovation and Digital Learning Budget.

Recommendation

The Administration recommends that the Board approve the contract as presented.

Digital Order Form

Date: _____

1

Billing Information

Billing Contact: _____

Email: _____ Phone: _____

Ordering Contact: _____

Email: _____ Phone: _____

School/District: _____

Street Address: _____

City/State/Zip: _____

Scholastic Acct. #: _____

Billing Method

PO#: _____

Credit Card
A Scholastic Representative will contact your billing contact to securely process your credit card order.

Bill Me

Tax Exempt ID#:
(Please include documentation)

Other:

2

Scholastic Product Terms & Agreement

Person authorized to sign End User License Agreement (District level):

License Admin. Name: _____

License Admin. Email: _____

Is this person at the district or school level? **District** **School**

A) The EULA will be emailed within 3-5 business days, and **must be accepted** before product access is granted.

B) If this is a multi-school order, acceptance at the district level validates all schools in the district.

3

Digital Product Selection

Promo Code	Item #	Product Name	Unit Price	Your Price	# of Schools	Discount/Promo	Total Price

Notes: _____

Subtotal _____

Tax* _____

Total _____

4

Start and End Dates

Start: _____ **End:** _____

All programs are available with flexible start/end dates.

Important: Start and end dates must be provided for all digital programs. Your end date will determine when your data will get archived within the program. **Exception:** Stora will not archive data year-over-year and you must print or save the data before the end date.

Quote Prepared by:

Rep. Name: _____

Phone: _____

Email: _____
242

Quote Expires: _____

*If not exempt.

[See next page](#)

Site Installation Information

School Shipping Information

Site-Level Admin. Contact Name**:

Email: _____ Phone: _____

School Name: _____

Street Address: _____

City/State/Zip: _____

Scholastic Acct. #: _____

Teacher Enrollment

Please provide an estimated number of teachers at your school:

Site Information:

Single-Site Installation (complete section to the left) or

Multi-Site Installation

For multi-site orders, **please see separate form to enter information needed for order set-up.** This must be completed and submitted with the order.

Select who will be the main distributor of access codes:

Billing Contact (District Admin.)

or

Site-Level Admin. (1 Contact per School)

**Your designated site-level contact will be responsible for distributing digital product access codes to the school staff.

5

Select Rostering Method

Scholastic Digital Manager: We do not use other methods to roster students and prefer to manage enrollment data by manual entry or uploading a spreadsheet.

Google Classroom: We will import student enrollment data from Google Classroom.

Clever: We will sync student enrollment data with our Clever account.

LTI: We will sync student enrollment data with LTI 1.0 or 1.2 compatible LMS.

Please indicate your LMS system here:

Rostering Contact (manages student enrollment data and system)

Contact Name: _____

Email: _____

BookFlix Only

School(s) will receive immediate access with a username and password.

Interested in IP authentication? **If yes, please provide a separate spreadsheet with all the information in the School shipping area**—including, site-level admin. name and email for each site, and IP address."

Special Instructions:

Questions on rostering? Our Tech Support Team is here to help: 800-724-2222, Option 5.

6

Important Reminders

Acceptance of EULA

Terms and Conditions must be reviewed and accepted before access is granted.

For Multi-Sites

Please provide a separate spreadsheet with all the information in the "School Shipping Information" for each site.

Access Information Emailed

After completion of the Product Terms & Agreement, **your designated contact will receive an email notification from our Customer Service team, digitalservice@scholastic.com.** This email contains important information on how to access our programs. Please share with school faculty.

MASTER SERVICES AGREEMENT

THIS AGREEMENT is made as of the effective date set forth in Section 21 of this Agreement (the "Effective Date") by and between ***Invo HealthCare Associates, 2003 S. Easton Road, Suite 308, Doylestown, PA 18901*** (hereinafter referred to as "*Invo Healthcare*") and ***Community Unit School District 300, 2550 Harnish Drive, Algonquin, IL 60102*** (hereinafter referred to as "*Agency*").

THIS AGREEMENT is intended to describe the conditions of the AGREEMENT under which *Invo Healthcare* will engage its Service Providers, who in turn provide specialized therapeutic and behavioral intervention services to individuals designated by the *Agency*.

THE PARTIES wish to enter into an AGREEMENT and agree to the following:

1. Relationship of Parties:

The *Agency understands* and agrees that *Invo Healthcare* and the service provider(s) are acting and performing as independent contractors at all times. Accordingly, nothing in this AGREEMENT shall permit the *Agency* to exercise control or direction over the means or methods by which service providers perform the services for which they have been engaged. However, the *Agency* and the service provider(s) shall fully comply with all performance standards set forth in this AGREEMENT all currently approved and generally accepted professional standards governing the particular professional specialty for which service provider(s) has been engaged, and all other applicable local, state or federal rules and regulations pertaining to licensure and the provision of professional services.

2. Services:

Both parties agree that the scope of *Invo Healthcare's* responsibility, as set forth in the AGREEMENT, is limited to contracting with service provider(s) who will provide the services for the clients of the *Agency* located in the state of Illinois.

Invo Healthcare will provide the services outlined in the attached Exhibit A -*Scope of Services*.

Upon the request of the *Agency, Invo Healthcare* shall replace any individual provider providing services to the *Agency* with another qualified provider acceptable to *Agency*. Such decisions by the Agency shall not be based on the service provider's race, color, sex, creed, disability, sexual orientation, or national origin.

3. Duties of Service Provider(s):

(a) The services provided by the service provider(s) under this AGREEMENT will be consistent with the available facilities, the service provider(s)'s professional judgement and the standards established in the *Agency's* community.

(b) The service provider(s) shall maintain adequate and current records, in the manner required by the *Agency*, for individuals who are provided with service.

(c) The service provider(s), under their contract must comply with policies, rules, and regulations of the *Agency*.

4. Term:

This AGREEMENT term shall begin on or about August 1, 2020 and extend until June 30, 2022

5. Fees:

Invo Healthcare shall be compensated for services rendered as identified in *Exhibit B* – *Fee Schedule* with an approved amount not to exceed \$1,350,000 annually

In the event that service provider(s) must travel between locations after arriving for work on a given date, billable hours will include transportation time from one location to another.

The *Agency* shall make payment within the time frame set forth in the Illinois Local Government Prompt Payment Act, 50 ILCS 505/1 et seq. If the payment is not postmarked from the *Agency* within the time frame set forth in the Illinois Local Government Prompt Payment Act, the *Agency* agrees to pay an additional 1% interest. Interest should be calculated in accordance with standard accounting procedures. *Invo Healthcare* shall bill the *Agency* for the interest.

Failure by the *Agency* to pay an appropriately submitted invoice within the time frame set forth in the Illinois Local Government Prompt Payment Act and 30 days after *Invo Healthcare* provides notice to the Agency of the late payment may be considered a material breach of contract.

6. Duties of Agency:

(a) The *Agency* will provide the service provider(s) with adequate work areas and equipment, as deemed necessary by the *Agency*, for the service provider(s) to perform her/his job.

(b) The *Agency* will provide support services as needed.

7. Service of Notices:

Notices served on the *Agency* will be served by Certified Mail with a return receipt, to Community Unit School District 300, 2550 Harnish Drive, Algonquin, IL 60102. Notices served on *Invo Healthcare* will be served by Certified Mail with a return receipt, to Invo HealthCare Associates, 2003 S. Easton Road, Suite 308, Doylestown, PA 18901.

8. Law of State to Govern:

This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Illinois without regard to conflict of law principles. Jurisdiction and venue for all disputes hereunder shall be the Circuit Court located in Kane County, Illinois, or the federal district court for the Northern District of Illinois.

9. Scope of Agreement:

This AGREEMENT constitutes the final, complete and entire contract between the

parties and supersedes all prior and contemporaneous AGREEMENTS, understandings, negotiations and discussions of the parties, whether written or oral. There are no representations or other AGREEMENTS included. No supplemental modification or waiver of this AGREEMENT will be binding unless executed in writing by the parties to be bound thereby.

10. Amendments:

This AGREEMENT may be amended at any time by mutual AGREEMENT of the parties. However, before any amendment will be operative or valid, it must be reduced to writing and signed by both the *Agency* and *Invo Healthcare*.

11. Non-Interference, Non-Solicitation, and Restrictive Covenant:

Agency agrees that it may not during the term of this AGREEMENT and for one (1) year after the expiration or termination of this AGREEMENT, directly or indirectly, either as agent, partner, owner, investor, adviser or consultant or in any other capacity, employ or otherwise contract for services with the following:

(a) any service provider(s) that any *Invo Healthcare's* staff introduces to *Agency* arranges for interview with *Agency*, or who has provided Services to *Agency* by or through *Invo Healthcare*.

12. Default:

The *Agency* will be in default if any of the following happens:

- (a) The *Agency* fails to make any payment when due 30 days after *Invo Healthcare* provides written notice to the *Agency*.
- (b) The *Agency* makes any representation or statement to *Invo Healthcare* that is false or misleading in any material respect.

13. Confidential information:

(a) **Confidential Information.** The term "*Confidential Information*" shall mean information in the possession or under the control of the Agency relating to the educational, employee, student record, technical, business, or corporate affairs of the Agency; Agency students, Agency property; user information, including, without limitation, any information pertaining to usage of the Agency's computer system, including and without limitation, any information obtained from server logs or other records of electronic or machine readable form; and the existence of, and terms and conditions of, this Agreement.

(b) **No Disclosure of Confidential Information by Invo Healthcare.** Invo Healthcare acknowledges that it shall, in performing the Services for the Agency under this Agreement, have access to or be directly or indirectly exposed to Confidential Information. Invo Healthcare shall hold confidential all

Confidential Information and shall not disclose or use such Confidential Information without the express prior written consent of the Agency. Invo Healthcare may disclose Confidential Information if consented to in writing by the Agency, or if required pursuant to any judicial or administrative proceeding, but only after providing written notice to the Agency of such potential release.

In addition, Invo Healthcare shall comply with the relevant requirements of the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. 1232g) and the Illinois School Student Records Act (ISSRA) (105 ILCS 10/1 *et seq.*), regarding the confidentiality of student "education records" as defined in FERPA and "school student records" as defined in ISSRA. Any use of information contained in student education records to be released must be approved by the Agency. To protect the confidentiality of student education records, the Agency will limit access to student education records to those employees who reasonably need access to them in order to perform their responsibilities under this Agreement.

(c) **Return of Confidential Information and Agency Property.** Upon the termination of this Agreement, Invo Healthcare shall return all Confidential Information and other property, documentation, or records belonging to the Agency to the Superintendent.

(d) **FOIA.** As an independent contractor of the Agency, records in the possession of Invo Healthcare related to this Agreement may be subject to the Illinois Freedom of Information Act ("FOIA"), 5 ILCS 140/5-1 *et seq.*; 5 ILCS 140/7(2). Invo Healthcare, at Invo Healthcare's cost, shall immediately provide the Agency with any such records requested by the Agency in order to timely respond to any FOIA request received by the Agency. The Agency will review all such records to determine whether FOIA exemptions apply before disclosing the records, such that information properly exempt as proprietary or prohibited from release by other laws or exempt for other reasons will not be released. If Invo Healthcare refuses to provide a record that is the subject of a FOIA request to the Agency and the Attorney General or a court of competent jurisdiction subsequently requires the release of the record or penalizes the Agency in any way, Invo Healthcare shall reimburse the Agency for all costs, including attorneys' fees, incurred by the Agency related to the FOIA request and records at issue.

14. Termination:

This AGREEMENT may be terminated (i) immediately upon written notice of breach or any part by the other party, or (ii) by either party upon sixty (60) days prior written notice. Notice will be delivered to the other party by Certified Mail with a return receipt.

The validity or unenforceability of any particular provision or part of this AGREEMENT will not affect any other provisions. If any provision of this contract is held to any extent invalid by any competent tribunal, that provision will be modified to make it enforceable.

15. Privacy:

Invo Healthcare and the service providers(s) will comply with all HIPAA privacy and security regulations as defined in 45 Code of Federal Regulations Part 160 and Subparts A, C and E of Part 164, as from time to time amended and all other applicable state

and federal laws. *Invo Healthcare* and any employee, subcontractor, or agent of *Invo Healthcare* who has access to individual files and/or private health information shall maintain the confidentiality and privacy of that material regardless of whether it was read, heard, or discussed in a meeting, and regardless of it being marked "Confidential". Under no circumstances is material in the files to be duplicated, disseminated, given verbally to unauthorized persons, or shared on social media. Access to files is accomplished only for the purpose of developing, implementing and maintaining an individual's services. The confidentiality obligation set forth herein shall survive the termination of this AGREEMENT for any reason whatsoever, remaining valid and in full force.

16. Insurance.

(a) Type of Insurance: *Invo Healthcare* shall carry for the duration of the AGREEMENT the following types of insurance:

- (i) Comprehensive general liability and property damage insurance, insuring against all liability of Invo Healthcare related to this Agreement, with a minimum combined single limit of One Million Dollars (\$1,000,000.00) per occurrence, One Million Dollars (\$1,000,000) Personal & Advertising Injury, Two Million Dollars (\$2,000,000) Products/Completed Operations Aggregate, and Two Million Dollars (\$3,000,000) general aggregate;
- (ii) Professional Liability/Technology Errors & Omissions Insurance with limits in the per claim amount of not less than Two Million Dollars (\$2,000,000.00) and the annual aggregate of not less than Two Million Dollars (\$3,000,000);
- (iii) Automobile liability Insurance with a combined single limit of One Million Dollars (\$1,000,000) (only required if Invo Healthcare will be on-site);
- (iv) Cyber liability/identity theft insurance with a combined limit of Two Million Dollars (\$2,000,000) per claim and Two Million Dollars (\$2,000,000) general aggregate;
- (v) Workers' Compensation Insurance covering all costs, statutory benefits, and liabilities under State Workers' Compensation and similar laws for Invo Healthcare's respective employees with Employers Liability of limits of \$1,000,000 Each Accident; \$1,000,000 Disease – Each Employee; \$1,000,000 – Policy Limit; and
- (vi) Umbrella liability insurance with a minimum combined single limit of Five Million dollars (\$5,000,000.00) per occurrence and Five Million Dollars (\$5,000,000) general aggregate.

The insurance shall include sexual abuse and molestation coverage. All insurers shall be licensed by the State of Illinois and rated A-VII or better by A.M. Best or comparable rating service. The comprehensive general liability, property damage, auto liability, and umbrella liability insurance policy shall name the Agency, its Board, Board members, employees, volunteers, and agents as an additional insured on a primary noncontributory basis with a waiver of subrogation in favor of the Agency (the waiver of subrogation shall also apply to the workers' compensation insurance). Invo Healthcare shall provide the Agency with certificates of insurance reasonably acceptable to the Agency evidencing the existence of the coverage described above, including form and deductibles, during the duration of this

Agreement. If requested, Invo Healthcare shall provide copies of applicable policy endorsements. The failure to provide acceptable insurance shall be deemed a breach of this Agreement entitling the Agency to terminate this Agreement immediately. All policies of insurance shall provide by endorsement that no coverage may be canceled, terminated, or reduced by the insuring company without the insuring company having first given at least 30 days prior written notice to the Agency by certified mail, return receipt requested.

17. Safety of Agency's Consumers:

The health, safety, and security of *Agency* consumers are paramount. *Invo Healthcare* agrees to take all proper, legal, and necessary measures to ensure the safety of *Agency* consumers for the duration of this AGREEMENT. Further, *Invo Healthcare* agrees not to take any action that will place the health, safety, or security of the consumer at risk. If *Agency* has any reasonable concerns about the health, safety, and security of its consumers during the execution this AGREEMENT, *Agency* reserves the right to immediately cancel, suspend or otherwise terminate this AGREEMENT.

Invo Healthcare shall not send to any school building or school property any employee or agent who would be prohibited from being employed by the School District due to a conviction of a crime listed in 105 ILCS 5/10-21.9 or who is listed in the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry. *Invo Healthcare* shall make every employee who will be sent to any school building or school property available to the *Agency* for the purpose of submitting to a fingerprint-based criminal history records check pursuant to 105 ILCS 5/10-21.9. The check shall occur before any employee or agent is sent to any school building or school property. *Invo Healthcare* will reimburse the *Agency* for the costs of the checks. The *Agency* must provide a copy of the report to the individual employee, but is not authorized to release it to *Invo Healthcare*.

18. Indemnification:

Invo Healthcare agrees to defend, indemnify and hold *Agency* and its affiliates, officers, employees, trustees, and partners harmless from all claims, demands, damages, and expenses, including attorney's fees arising out of or claimed to arise out of the acts, errors, omissions, and/or negligence of

Invo Healthcare or its agents resulting in whole or in part from work performed under this AGREEMENT.

19. Damage:

In the event the *Agency's* property is damaged by an *Invo Healthcare* service provider, *Invo Healthcare* shall, at *Invo Healthcare's* sole cost, restore the property or any surrounding area. The restoration shall be to a condition at least equivalent to the condition of the affected area immediately before the destruction or damage. If *Invo Healthcare* does not repair the damage within 14 days after receiving

written notice from the *Agency*, or a lesser time if the *Agency* determines the damage creates an emergency situation, the *Agency* may repair the damage and *Invo Healthcare* shall reimburse the *Agency* for the costs the *Agency* incurs within 14 days after the *Agency* provides a written invoice to *Invo Healthcare*.

20. Discrimination in Services:

Invo Healthcare agrees that service provider(s) shall not exclude any person from participation in the services that are the subject of this AGREEMENT on the basis of race, color, sex, creed, disability, sexual orientation, national origin, or the inability to pay.

21. Effective Date: This Agreement shall be deemed dated and become effective on the date the last of the parties signs as set forth below the signature of their duly authorized representatives.

THE PARTIES execute this AGREEMENT on the 25th day of August 2020.

Community School District 300

Invo HealthCare Associates

By:

By:

Title: Chief Operating Officer

Title:

Date:

Date:

Exhibit A - Scope of Services

The Invo Healthcare team is dedicated to the provision of effective educationally-based therapy and behavioral intervention services. Each member of our team is committed to their position, and we are all driven by the knowledge that what we do directly impacts the lives of children. We strive to make a meaningful difference in the lives of these children, and we work towards that goal each day.

Dedicated Reinforcement, Engagement, and Motivation (D.R.E. A.M.) Teams are designed to provide the requisite level of comprehensive wrap-around support services to students and their families dealing with Adverse Childhood Experiences (A.C.E.): Emotional, Physical, and Sexual Abuse, Neglect, Parent Separation/Divorce, Witness to Domestic Violence, Mental Illness, Incarceration, Death of Family Members, Substance Abuse, and complications related to a life in poverty. Complete with Licensed Social Workers (L.S.W.), Mental Health Counselors (MHC), Behavior Analysts (B.C.B.A./BCaBA), and a Registered Behavior Technicians (RBT), D.R.E.A.M. Teams provide the student and their immediate family with intense, regular support to eradicate or manage the barriers that impede academic progress and performance. The D.R.E.A.M Team approach provides weekly updates to the school and/or district liaison and, where necessary, coordinates additional services from within the school district or from outside agencies as needed to support the family units.

By allocating the resources of the D.R.E.A.M. Team to this tier there (3) student population, in addition to the team approach to data sharing and intervention, the school/district enables existing support professionals to lower their caseload to more manageable numbers and cases and thus enhance levels of support for tier one (1) and two (2) student needs.

The roles of each of the dedicated D.R.E.A.M. Team is as follows:

The Licensed Social Worker will work with the children and their families in dealing with mental health issues, substance abuse, public health, school social work, medical social work, and children and family therapy.

The Mental Health Counselor is a highly trained mental health professional that helps families collectively deal with relationship and behavioral issues in and outside of the family unit.

The Board Certified Behavioral Analyst will plan and oversee the development and implementation of systematic interventions using the principles of Applied Behavior Analysis (A.B.A.) for students to reduce problematic behaviors and promote the development of new skills to support a positive learning environment in the school and home setting.

Under the supervision of the Board-Certified Behavioral Analyst, the Registered Behavioral Technician will provide behavioral interventions to improve student skills and reduce problematic behaviors in the home and school setting.

The Substance Abuse Counselor counselors advise children who suffer from alcoholism, drug addiction, eating disorders, or other behavioral problems or are impacted from family members suffering from these issues.

Support professionals will intervene in the following A.C.E. indicators as such:

Indicator/Intervention	LSW	MHC	BCBA	RBT
Emotional Abuse	X	X	X	X
Physical Abuse	X	X	X	X
Sexual Abuse	X	X	X	X
Neglect	X	X	X	X
Low SES	X	X	X	X
Separated Parents/Divorce	X	X	X	X
Witness to Domestic Violence	X	X	X	X
Family Illness (Mental and Medical)	X	X	X	X
Incarceration	X	X	X	X
Death	X	X	X	X
Substance/ Alcohol Abuse	X	X	X	X

Exhibit B - Fee Schedule

All services will be invoiced monthly to include both direct, indirect, and management services.

All direct and indirect services are billed monthly as utilized and by each individual position. The rates for each role are as follows:

Role	Hourly Rate {direct and indirect services}
Licensed Social Worker	\$60.12
Mental Health Counselor	\$55.10
Board Certified Behavioral Analyst	\$90.18
Registered Behavioral Technician	\$30.06

Program Management services (Research oversight and evaluation/ Program and family support) will be billed monthly at a rate of \$2,500/month from August through May.

**COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD of EDUCATION MEMO**

DATE: August 11, 2020

TO: Fred Heid, Superintendent
Board of Education

FROM: Shelley Nacke
Assistant Superintendent of Education
Services

RE: Therapeutic & Behavioral Intervention Services Contract

	Presented at the following Board Meetings:	
		On:
	Construction/Facility	
	Finance	
	Policy/Legislative	
	School Utilization	
X	BOE 1st Reading	08/11/2020
X	BOE 2nd Reading	08/25/2020

Background

This is a two year renewal of services to support the DREAM program. This contract provides services for students at Perry Elementary and CMS and includes full time mental health counselors, full time social workers, full time BCBA (Board Certified behavioral analysis) and a registered behavior technician.

Recommendation

Administration recommends the approval of the Invo Healthcare contract for therapeutic and behavioral intervention services for Perry and CMS not to exceed contract amount of \$1,350,000 for the period August 1, 2020 and extend until June 30, 2022. This contract will be paid for out of the CARES dollars, Title funding and additional Evidenced Based Funding.

**COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD of EDUCATION MEMO**

DATE: 08/11/2020

TO: Fred Heid, Superintendent
Board of Education

FROM: Diane White,
Director of Purchasing

RE: Temporary Storage

	Presented at the following Board Meetings:	
		On:
	Construction/Facility	
X	Finance	08/11/2020
	Policy/Legislative	
	School Utilization	
X	BOE 1st Reading	08/11/2020
X	BOE 2nd Reading	08/25/2020

Background

Following the guidance given by the CDC/IDPH for social distancing in preparation for the return to school for staff and students, we will need to remove and reconfigure building furniture in spaces to accommodate in-person attendance.

In doing so, we have found a need for adequate storage of the district furniture removed to allow all usable building space to be available for the return to in-person learning. The district does not have a district warehouse for storage purposes, and therefore we have had to look for a local temporary storage facility.

Annual cost to lease 6,000 square feet is \$39,000.00. Storage facility is located within District 300 boundaries, at 2170 Point Blvd, Elgin, IL 60123.

Recommendation

The Administration recommends approving the lease for a one year rental of storage facilities from PANCOR, Elgin, IL for the annual lease amount of \$39,000.00.

SINGLE STORY OFFICE BUILDING LEASE

In consideration of the covenants and agreements contained herein, Lessor leases to Lessee, and Lessee leases from Lessor, the premises designated below together with any appurtenances, for the Term stated below.

As used in this Lease, the following terms shall have the meanings set forth below:

Date of Lease: July____, 2020+8

Name and Address of Lessee: **Community Unit School District 300**
2550 Harnish Drive
Algonquin, IL 60102

Name and Address of Lessor: **2170 POINT BLVD, LLC**
2175 Point Blvd., Suite 125
Elgin, Illinois 60123

Designation of Leased Premises:
The floor space in the building commonly known as 2170 Point Blvd. Suite 500, Elgin, Illinois, as shown on the print marked Exhibit "A" attached hereto and made part hereof.

Permitted Uses: Storage and related use.

First Day of Term Upon full execution of Lease

Last Day of Term One (1) year following the First Day of Term.

Square Footage Of Leased Premises: 6,000 square feet

Security Deposit: None.

Gross Monthly Rent: \$3,250.00

1. **MONTHLY RENT.** Throughout the Term of this Lease, Lessee will pay Monthly Rent to Lessor for the Leased Premises. Monthly Rent shall consist of Gross Monthly Rent as set forth on Page One of

this Lease. Monthly Rent will be paid in advance on or before the first day of each calendar month of the Term. If the Term commences on a day other than the first day of a calendar month or ends on a day other than the last day of a calendar month, then Monthly Rent will be prorated by Lessor based on actual number of calendar days in such month. Monthly Rent will be paid to Lessor without written notice or demand, and without deduction or offset, in lawful money of the United States of America at Lessor's Address as set forth on Page One of this Lease, or to such other address as Lessor may from time to time designate in writing. Lessee here-by acknowledges that late payments by Lessee of Monthly Rent or other sums due hereunder will cause Lessor to incur costs not contemplated by this Lease, the exact amount of which will be extremely difficult to ascertain. Such costs include, but are not limited to, processing and accounting charges, and late charges which may be imposed on Lessor by the terms of any mortgage or trust deed covering the Leased Premises. Accordingly, if any installment of Monthly Rent or any other sums due from Lessee shall not be received by Lessor within five (5) days of the date on which it is due, Lessee shall pay to Lessor a late charge equal to 5% of such overdue amount. The parties hereby agree that such late charge represents a fair and reasonable estimate of the costs Lessor will incur by reason of late payment by Lessee. Acceptance of such late charges by Lessor shall in no event constitute a waiver of Lessee's default with respect to such overdue amount or prevent Lessor from exercising any of the other rights and remedies granted hereunder. Any amount due Lessor, if not paid within five (5) days of the date on which it is due, shall bear interest from such date until paid at the rate of 10% per annum. Payment of interest shall not excuse or cure any default hereunder by Lessee. As used on the first page of this Lease and elsewhere herein, the term "Lease Year" shall mean a period of 365 consecutive days. The first Lessee year shall commence on the first day commencing on the first day of the Term of this Lease and succeeding Lease years shall commence annually thereafter.

2. **TAXES.** Intentionally Deleted

3. **INSURANCE: WAIVER OF SUBROGATION.** Prior to the commencement of the Term hereof, and from time to time thereafter as required by Lessor, Lessee will provide Lessor with a certificate of insurance or other evidence of (a) comprehensive liability insurance coverage, relative to Lessee's occupancy of Leased Premise, with a combined single limit of \$2,000,000, and (b) workmen's compensation insurance (including employer's liability insurance) in an amount not less than the statutory requirements for the State of Illinois for the workmen's compensation insurance and \$ 1,000,000 for employer's liability insurance. Lessee shall maintain such insurance in force throughout the Term of this Lease. Such insurance shall name Lessor and all beneficiaries, agents and mortgages of Lessor as additional insured ~~and shall include a specific waiver of subrogation.~~ Lessor shall maintain a comprehensive insurance policy with respect to the Building including liability coverage, loss of rent, fire and other casualty insurance for the replacement cost of the building and such other overages as Lessor may reasonably require. Such policy shall be with a company and contain limits and coverage as are satisfactory to Lessor. If Lessee shall conduct any activity on the Leased Premises that result in a surcharge to Lessor's fire insurance premium, then Lessee shall reimburse Lessor for the entire amount of such surcharge. Lessor and Lessee each hereby waive any and every claim for recovery from the other for any and all loss of or damage to their respective property which loss or damage is covered by valid and collectible insurance policies, but only to the extent of the issuance proceeds received in connection with such loss of damage under said insurance policies.

Whenever (i) any loss, cost, damage or expense resulting from fire, explosion, or any other casualty or occurrence is incurred by either of the parties to this Lease and (ii) such party is then covered or is required to be covered hereunder in whole or in part by insurance with respect to such loss, cost, damage, or expense, then the party so insured or required to be insured hereby releases the other party from any liability it may have on account of such loss, cost, damage, or expense to the extent of any amount recovered or recoverable by reason of such insurance and waives any right of subrogation which might otherwise exist in or accrue to any person on account thereof.

4. **OPERATING AND COMMON AREA EXPENSES:** Intentionally Deleted

5. **HVAC MAINTENANCE.** Lessor will be solely responsible for maintaining, repairing and, if necessary, other than due to Lessee negligence, replacing, the heating ventilating, and air conditioning

Commented [CBP1]: Have insurance consultant review.

Commented [CBP2]: Not sure if the School District can do this.

Commented [CBP3]: Does not provide a limit amount.

equipment located on the Building (“HVAC System”). Lessor will engage a reputable and experienced firm for the purpose of periodically inspecting and maintain the HVAC System.

6. **ESTIMATED PAYMENTS.** Intentionally Deleted

7. **IMPROVEMENTS.** Lessee accepts the Leased Premises in its “AS-IS” condition existing on the First Day of Term, without any express or implied representations or warranties of any kind by Lessor or any other party except as otherwise herein provided. Lessor shall have no obligation to construct or install any Lessee improvements or alterations or to pay for any such construction or installations to the Leased Premises other than the installation of a double exterior door.

Commented [CBP4]: Is School District ok with this?

8. **SECURITY DEPOSIT.** Intentionally Deleted

9. **USE.** The Leased Premises shall be used for the uses set forth on Page One of this Lease and for no other purposes whatsoever. Lessee shall not do or permit to be done in or about the Leased Premises, anything which is prohibited by law, statute, ordinance or other governmental rule or regulation now in force or which may hereafter be enacted or which will in any way obstruct or interfere with the rights of other tenants in the Building. Lessee will not allow any signs, cards or placards to be posted, or placed within the Leased Premises such that they are visible outside of the Leased Premises except as specifically provided for in this Lease. In addition to the Leased Premises, Lessor also grants to Lessee the non-exclusive right to use the parking lot. The Building shall be accessible to Lessee at all times during the Term of this Lease. Lessor agrees to furnish Lessee, while occupying the Leased Premises, water at those points of supply provided for general use of tenants. The failure, to any extent and for any cause, to furnish services shall not render Lessor liable in any respect for damages to any person, property or business, shall not be construed as an eviction of Lessee or work an abatement of Monthly Rent, and shall not relieve Lessee from fulfillment of any covenant or agreement hereof. Lessor shall use all reasonable diligence to restore such services as quickly as is possible under the circumstances.

10. **CONDITION AND UPKEEP OF LEASED PREMISES.** Lessee has examined and knows the condition of the Leased Premises (other than the condition of any improvements to be made by Lessor pursuant to this Lease) and Lessee acknowledges that no representations as to the condition and repair thereof have been made by Lessor, or its agent, prior to, or at, execution of this Lease that are not herein expressed. Lessee will at all times during the Term of this Lease, and at Lessee’s expense, keep the Leased Premises including all appurtenances, in good repair, and in that regard shall replace all broken glass with glass of the same size and quality as that broken, repair malfunctioning plumbing and electrical fixtures, replace all burnt out light bulbs, replace all damaged plumbing fixtures with others of equal quality, and keep the Leased Premises, in a clean and healthful condition as reasonable for storage room and in compliance with all applicable laws, codes ordinances, inspections or other direction of proper authorities. Upon termination of this Lease, in any way, Lessee will yield up the Leased Premises to Lessor in good condition and repair, loss by fire or casualty, and ordinary wear and tear excepted. If Lessee fails to remove any of Lessee’s property, or to restore the Leased Premises as required hereunder, within two (2) days after termination of this Lease or Lessee’s right to possession, Lessor, at Lessee’s sole cost and expense, shall be entitled (but no obligated) to remove and store Lessee’s property and/or perform such restoration of the Leased Premises. Lessor shall not be responsible for the value, preservation or safekeeping of Lessee’s property. Lessee shall pay Lessor, upon demand, the expenses and storage charges incurred. If Lessee fails to remove Lessee’s property from the Leased Premises or storage, within thirty (30) days after notice, Lessor may deem all or any part of Lessee’s property to be abandoned and, at Lessor’s option, title to Lessee’s property shall vest in Lessor and Lessor may dispose of Lessee’s property in any manner Lessor deems appropriate. The foregoing to the contrary notwithstanding, Lessor shall keep the structural components of the Building including, but not limited to the roof, foundation, underground and otherwise concealed plumbing and exterior walls, and the common areas in good repair at all times during the Term of this Lease, provided that Lessor shall have no obligation to make any such structural repairs until and unless Lessor has first received written notice for such repairs from Lessee.

Commented [CBP5]: Does the School District want to take this on if only storing furniture?

11. **SUBLEASE; ASSIGNMENT.** Lessee will not allow the Leased Premises to be occupied by any other person, in whole or in part, and will neither sublet the Lease Premises nor assign this Lease, in whole

or in part, without in each case the express, prior, written consent of Lessor. Lessee will not permit any transfer by operation of law of any interest in the Leased Premises acquired through this Lease. Lessor shall not unreasonably withhold or delay its consent to Lessee's written request to sublease or assign the Leased Premises provided Lessee has provided detailed written information about the proposed subtenant or assignee and the proposed use of the Leased Premises in form and substance satisfactory to Lessor. Lessor's refusal to consent to any proposed sublease or assignment shall not be deemed unreasonable if the proposed use of the Leased Premises will result in: i) increased wear and tear on the Leased Premises, the common facilities or adjacent parking, ii) parking requirements in excess of those provided for by applicable zoning ordinances or which would tend to deprive other tenants in the Building of their required parking, iii) public protests, or picketing; or iv) any adverse affect on other tenants in the Building or adjacent buildings. Upon Lessor's receipt of a request from Lessee to sublet all of the Leased Premises or assign all interest in this Lease, Lessor may elect to terminate this Lease, in which case the last day of the Term of this Lease shall be the 30th day after Lessor notifies Lessee or Lessor's election to terminate this Lease. If Lessee receives rent or other payments under any assignment or sublease in excess of the payments made by Lessee to Lessor under this Lease (as all such amounts are adjusted for any assignment or subletting of less than all of the Leased Premises), then Lessee shall pay Lessor one-half such excess, less the reasonable, out-of-pocket costs incurred by Lessee in connection with such assignment or subletting.

12. **MECHANIC'S LIENS.** Lessee will not permit any mechanic's lien or other liens to be placed upon the Leased Premises or the Building as a result of any materials or labor ordered by Lessee or any of Lessee's agents, officers, or employees.

13. **INDEMNITY FOR ACCIDENTS; NON-LIABILITY OF LESSOR.** Lessee covenants and agrees that it will protect and save and keep Lessor forever harmless and indemnified against and from any penalty or damages or charges arising from the [Lessee's negligent](#) use or occupancy of the Leased Premises by Lessee or any person claiming under Lessee. Except in the case of its negligent acts or omissions, or in the case of a material breach of any provision of this Lease, Lessor shall not be liable for (and Monthly Rent shall not abate as a result of) any damage occasioned by failure to keep the Leased Premises, Building or Property in repair, nor for any damage done or occasioned by or from plumbing, gas, water, sprinkler, or other pipes or sewerage or the bursting, leaking or running of any pipes, tank or plumbing fixtures, in, above, upon or about the Leased Premises or the Building nor from any damage occasioned by water, snow or ice being upon or coming through the roof, skylights, trap door or otherwise, nor for any damages arising from acts, or neglect of co-tenants or other occupants of the Building or of any owners or occupants of adjacent or contiguous property. Further, except in the case of its negligent acts or omissions, or in the case of a material breach of any provision of this Lease, Lessor shall not be liable or responsible to Lessee for any loss or damage to any property or person occasioned by theft or any other criminal act, fire, act of God, public enemy, injunction, riot, strike, insurrection, war, court order, law of requisition or order of any governmental authority.

14. **UTILITIES; ALTERNATIVE SERVICE PROVIDERS.** Lessor shall contract directly with the public utilities furnishing utilities (electric) which are separately metered to the Leased Premises and shall pay such utility providers directly and promptly when due. Lessor has advised Lessee that presently COMMONWEALTH EDISON ("Electric Service Provider") is the utility company selected by Lessor to provide electricity service for the Leased Premises. Notwithstanding the foregoing, if permitted by Law, Lessor shall have the right at any time and from time to time during the Lease Term to either contract for service from a different company or companies providing electricity service (each such company shall hereinafter be referred to as an "Alternate Service Provider") or to contract directly for service from the Electric Service Provider. Lessee shall cooperate with Lessor, the Electric Service Provider, and any Alternate Service Provider at all times and, as reasonably necessary; shall allow Lessor, Electric Service Provider, and any Alternate Service Provider reasonable access to the Leased Premises', Building's and/or Leased Premises' electric lines, feeders, risers, wiring, and any other machinery within the Leased Premises. Lessor shall in no way be liable or responsible for any loss, damage, or expense that Lessee may sustain or incur by reason of any change, failure, interruption, or defect in the supply or character of the electric energy furnished to the Leased Premises, or if the quantity or character of the electric energy supplied by the Electric Service Provider or any Alternate Service Provider is no longer available or

suitable for Lessee's requirements, and no such change, failure, defect, unavailability; or unsuitability shall constitute an actual or constructive eviction, in whole or in part., or entitle Lessee to any abatement or diminution of rent, or relieve Lessee from any of its obligations under the Lease, unless such condition or circumstance was caused by the actions of Lessor and renders the Premises uninhabitable or unfit for Lessee's intended use and cannot be adequately remediated within thirty (30) days.

15 **ACCESS TO LEASED PREMISES.** Lessee will allow Lessor free access to the Leased Premises for the purpose of examining or exhibiting the same, or to make any needed repairs, or alterations thereof. Lessor shall endeavor to exercise its rights of access to the Leased Premises with the least possible interruption of or disturbance to the operation of Lessee's business.

16 **HOLDING OVER.** Lessee will, at the termination of this Lease by lapse of time or otherwise, yield up immediate possession to Lessor, and failing to do so, will pay as liquidated damages for the whole time such possession is withheld, the sum of 150% of the Monthly Rent otherwise due per day for each day of possession by Lessee after expiration of the Lease plus all direct or consequential damages. The provisions of this clause shall not be held as a waiver by Lessor of any right of re-entry nor shall the receipt of hold over Monthly Rent or any part thereof operate as a waiver of the right to forfeit this Lease and the term hereof for the period still unexpired, for a breach of any of the covenants herein. Notwithstanding the foregoing, if Lessee provides Lessor with no less than six (6) months written notice of its intention to remain in possession of the Leased Premises beyond the termination of this Lease, Lessee shall not be liable for any direct or consequential damages and the Monthly Rent for the first sixty (60) days shall be 150% of the Monthly Rent at the time of expiration and 175% thereafter.

17 **NO RENT DEDUCTION OR SET OFF.** Lessee's covenant to pay Monthly Rent is and shall be independent of each and every other covenant of this Lease. Lessee agrees that any claim by Lessee against Lessor shall not be deducted from rent nor set off against any claim for Monthly Rent in any action. No payment by Lessee or receipt by Lessor of a lesser amount than the Monthly Rent herein stipulated shall be deemed to be other than on account of the earliest stipulated Monthly Rent, nor shall any endorsement or statement on any check or any letter accompanying any check or payment as Monthly Rent be deemed an accord and satisfaction, and Lessor may accept such check or payment without prejudice to Lessor's right to recover the balance of such Monthly Rent or pursue any remedy provided in this Lease or at law.

18 **LITIGATION.** ~~Intentionally omitted in the unlikely event of any litigation between the parties hereto involving the terms of this Lease or the breach or enforcement hereof, the prevailing party shall be entitled to recover all of its reasonable legal fees and other costs and expenses incurred in connection therewith.~~

19 **UNTENANTABILITY.**

(a) "Total Loss" shall be deemed to have occurred if (i) the Building is so damaged by fire or other casualty that the estimated cost to repair same amounts to 50% or more of the total estimated construction cost of the entire Building or (ii) the Building is so damaged by fire or other casualty that Lessor, in its sole discretion, decides to demolish and not to immediately rebuild same, or (iii) the Leased Premises or Building is damaged by fire or other casualty during the last 12 months of the Term hereof. Any other casualty loss not amounting to a Total Loss shall be deemed a Partial Loss.

(b) In the event of a Total Loss, either party may terminate this Lease by written notice to the other party within one hundred twenty (120) days after the date of such fire or other casualty. Monthly Rent shall be apportioned on a per diem basis and paid to the date of such fire or other casualty. If the parties mutually so elect, Lessor may rebuild and restore the Property following a Total Loss, this Lease shall not terminate and Lessor shall repair and restore the Leased Premises at Lessor's expense and with due diligence, subject, however, to (i) reasonable delays for insurance adjustments and (ii) delays caused by forces beyond Lessor's control. Monthly Rent shall abate on a per diem basis during the period of construction and repair. Lessee shall permit Lessor and its contractors to have free access to the Leased Premises to perform such work.

(c) In the event of a Partial Loss, provided Lessor recovers sufficient insurance proceeds, Lessor shall be required to proceed with all due diligence to repair and restore the Leased Premises, subject, however, to (i) reasonable delays for insurance adjustments, and (ii) delays caused by forces beyond Lessor's control. Monthly Rent shall abate in proportion to the non-usable portion of the Leased Premises during the period while repairs are in progress. Lessee shall permit Lessor and its contractors to have free access to the Leased Premises to perform such work.

(d) Should Lessor fail to repair or otherwise restore the Property or Leased Premises as required or otherwise elected herein, the Lessee's sole and exclusive remedy shall be to terminate this Lease.

20. **SUBORDINATION; ESTOPPEL LETTERS.** This Lease is expressly subordinate to any current or future mortgage or mortgages placed on the Property together with all other documents requested by Lessor's mortgagee in connection with, any such mortgage. Within 10 business days after notice by Lessor, Lessee shall execute a confirmation of the subordination of this Lease to any current or future mortgage or mortgages placed on the Property by Lessor and other documents in customary form requested by Lessor's mortgagee including but not limited to:

- a) agreements to give notice of Lessor's defaults to such mortgagee;
- b) agreements not to pay rent more than 30 days in advance;
- c) confirmation of the terms and status of this Lease;
- d) agreements to attorn to any party acquiring rightful possession of the Leased Premises; and,
- e) similar or related representations or undertakings customarily required by mortgage lenders from tenants.

provided, however that Lessee shall receive a "Non-disturbance Agreement" from such mortgagee in customary form assuring Lessee that as long as Lessee is not in default under this Lease, Lessee's rights hereunder shall not be impaired by such mortgagee.

Lessee agrees that from time to time, it will deliver to Lessor or its designee within 5 business days of the date of Lessor's request, a statement, in writing, certifying (i) that this Lease is unmodified and in full force and effect, if this is so, (or if there have been modifications that the Lease, as modified, in full force and effect); (ii) the dates to which rent and other charges have been paid; (iii) that Lessor is not in default under any provisions of this Lease or, if in default, the nature thereof in detail; and (iv) such other true statements as Lessor may require.

21. **SIGNS.** Lessee, at Lessee's own sole expense, may place a sign on the door at the main entrance to the Leased Premises identifying Lessee provided, however that Lessee shall have first obtained the prior written approval of the plans for such sign from Lessor and the design and location of such sign shall be strictly in accordance with the approved plans. Such sign shall comply with all applicable laws and ordinances. Lessor shall not unreasonably withhold its approval of the plans for such sign, provided however, that Lessor may specify that the design and location of such sign be similar to, or consistent with, the design and location of other identifying signs to be erected by other tenants in the Building. Lessee shall be permitted to install such other signage as may be approved by Lessor consistent with signage utilized by other tenants occupying the Building, which consent shall not be unreasonably withheld. Upon termination of this Lease, Lessee shall remove such sign(s) and restore the Leased Premises to their original condition ordinary wear and tear excepted.

22. **ALTERATIONS.** Lessee shall not at any time during the Term of his Lease make any alterations, additions or improvements to the Leased Premises without the express, written, prior consent of Lessor, which shall not be unreasonably withheld.

23. **EVENTS OF DEFAULT BY LESSEE; LESSOR'S REMEDIES; EVENTS OF DEFAULT BY Lessor.**

(a) In addition to any other acts or omissions herein deemed to be defaults by Lessee, each of the following shall constitute an "Event of Default" by Lessee hereunder: (i) the failure to make any payment of Monthly Rent or any installment thereof or to pay any other sum required to be paid by Lessee under this Lease or under the terms of any other agreement between Lessor and Lessee and the continuance of such failure for more than ~~30~~ calendar days following written notice from Lessor to Lessee; (ii) the failure to observe or perform any of the other covenants or conditions in this Lease which Lessee is required to observe and perform and which Lessee has not corrected within ~~thirty~~~~twenty~~ (230) days after written notice thereof to Lessee; provided, however, that if said failure involves the creation of a condition which, in Lessor's reasonable judgment, is dangerous or hazardous, Lessee shall be required to cure same as soon as practicable following written notice to Lessee; (iii) the use or occupancy of the Leased Premises for any purpose other than the Permitted Use without Lessor's prior written consent or the conduct of any activity in the Leased Premises which constitutes a violation of law and which Lessee has not corrected within ~~thirty~~~~twenty~~ (230) days after written notice thereof to Lessee; provided, however, that if said failure involves the creation of a condition which, in Lessor's reasonable judgment, is dangerous or hazardous, Lessee shall be required to cure same as soon as practicable following written notice to Lessee; (iv) if the interest of Lessee or any part thereof under this Lease shall be levied on under execution or other legal process and said interest shall not have been cleared by said levy or execution within ~~thirty~~~~thirty~~~~fifteen~~ (30~~4~~5) days from the date thereof; (v) if any voluntary or involuntary petition in bankruptcy or for corporate reorganization or any similar relief shall be filed by or against Lessee or if a receiver shall be appointed for Lessee or any of the property of Lessee; (vi) if Lessee shall make an assignment for the benefit of creditors or if Lessee shall admit in writing its inability to meet Lessee's debts as they mature; (vii) if Lessee shall abandon the Leased Premises during the Term; or (viii) if Lessee shall fail to execute and deliver an estoppel certificate or subordination agreement as required hereunder and such failure is not cured within ~~thirty~~~~five~~ (30~~5~~) days of Lessee's receipt of written notice of such failure.

(b) Upon the occurrence of an Event of Default by Lessee, Lessor may, at its option, with or without notice or demand of any kind to Lessee or any other person, exercise any one or more of the following described remedies, in addition to all other rights and remedies provided at law, in equity or elsewhere herein, and such rights and remedies shall be cumulative and none shall exclude any other right allowed by law:

(i) Lessor may terminate this Lease, repossess and re-let the Leased Premises, in which case Lessor shall be entitled to recover as damages (in addition to any other sums or damages for which Lessee may be liable to Lessor) a lump sum equal to the present value of the excess Monthly Rent remaining to be paid by Lessee for the balance of the Term of the Lease over the fair market rental value of the Leased Premises, after deduction of all anticipated expenses of reletting. For the purpose of determining present value, Lessor and Lessee agree that the interest rate shall be the rate applicable to the then-current yield on obligations of the U.S. Treasury having a maturity date on or about the Termination Date. Should the fair market rental value of the Leased Premises for the balance of the Term (after deduction of all anticipated expenses of reletting) exceed the value of the Monthly Rent to be paid by Lessee for the balance of the Term, Lessor shall have no obligation to pay to or otherwise credit Lessee for any such excess amount;

(ii) Lessor may, without terminating the Lease, terminate Lessee's right of possession and repossess the Leased Premises (by forcible entry and detainer suit peaceful possession, or otherwise); in which event Lessor shall make all reasonable attempts to mitigate its damages under Illinois law by reletting same for the account of Lessee for such rent and upon such terms as shall be satisfactory to Lessor. For the purpose of such reletting, Lessor is authorized to decorate, repair, remodel or alter the Leased Premises. Lessee shall pay to Lessor as damages a sum equal to all Monthly Rent under this Lease for the balance of the Term unless and until the Leased Premises are relet. If the Leased Premises are relet, Lessee shall be responsible for payment upon demand to Lessor of any deficiency between the Monthly Rent as relet and the Monthly Rent for the balance of this Lease, all costs and expenses of reletting, and all reasonable decoration, repairs, remodeling, alterations, additions and collection of the rent accruing there from. Lessee shall not be entitled to any rents received by Lessor in excess of the rent provided for in this Lease. No re-entry or taking possession of the Lease Premises by Lessor shall be construed as an election to terminate this Lease unless a written notice of such intention be given to Lessee or unless the

termination thereof be decreed by a court of competent jurisdiction. Notwithstanding any reletting without termination, Lessor may at any time thereafter elect to terminate this Lease for any breach, and in addition to the other remedies it may have, may recover from Lessee all damages incurred by reason of such breach, including the costs of recovery of the Leased Premises, and including the excess value at time of such termination, if any, of Monthly Rent reserved under this Lease for the remainder of the Term over the reasonable rental value of the Leased Premises for the remainder of the Term, all of which amounts shall be immediately due and payable from Lessee to Lessor. In the event Lessor repossesses the Leased Premises as provided above, Lessor may remove all persons and property from the Leased Premises and store any such property at the cost of Lessee, without liability or damage; and

(iii) Lessor may, but shall not be obligated so to do, and without waiving or releasing Lessee from any obligations of Lessee hereunder, make any payment or perform such other act on Lessee's part to be made or performed as provided in this Lease. All sums so paid by Lessor and all necessary incidental costs shall be payable to Lessor as Additional Rent on demand and Lessee covenants to pay such sums.

(c) Lessee agrees that Lessor may file suit to recover any sums falling due under the terms of this Paragraph 23 from time to time and that no suit or recovery of any portion due Lessor hereunder shall be any defense to any subsequent action brought for any amount not theretofore reduced to judgment in favor of Lessor. Lessee shall promptly pay upon notice, all of Lessor's reasonable costs, charges and expenses (including the reasonable fees and out-of-pocket expenses of legal counsel, agents and others retained by Lessor) incurred in successfully enforcing Lessee's obligations hereunder or incurred by Lessor in any litigation, negotiation or transaction in which Lessee causes Lessor, without Lessor's fault, to become involved or concerned.

(d) No waiver of any provision of this Lease shall be implied by any failure of Lessor to enforce any remedy on account of the violation of such provision, even if such violation be continued or repeated subsequently, and no express waiver by Lessor shall be valid unless in writing and shall not affect any provision other than the one specified in such written waiver and that provision only for the time and in the manner specifically stated in the waiver. No receipt of monies by Lessor from Lessee after the termination of this Lease shall in any way alter the length of the Term or Lessee's right of possession hereunder or after the giving of any notice shall reinstate, continue or extend the Term or affect any notice given Lessee prior to the receipt of such monies, it being agreed that after the service of notice or the commencement of a suit or after final judgment for possession of the Leased Premises, Lessor may receive and collect any Monthly Rent due, and the payment of Monthly Rent shall not waive or affect said notice, suit or judgment. Lessor shall not be required to serve Lessee with any notices or demands as a prerequisite to its exercise of any of its rights or remedies under this Lease, other than those notices and demands specifically required under this Lease. Lessee expressly waives the service of any statutory demand or notice which is a prerequisite to Lessor's commencement of eviction proceedings against Lessee, including the demands and notices specified in 735 ILCS §§ 5/9-209 and 5/9-210.

(e) If Lessor shall fail to perform any of its obligations as required by this Lease, and if Lessor shall fail to cure such failure within 30 days after receiving written notice from Lessee of such default, then, unless such cure cannot reasonably be accomplished within 30 days after receipt of such notice and Lessor fails to proceed to cure within such 30 day period and thereafter continue to diligently prosecute such cure, Lessee may exercise any remedy available to Lessee at law or in equity, including the termination of the Lease. If Lessee decides to terminate this Lease, Lessee shall have no further obligations under this Lease, and Lessor shall reimburse Lessee on a pro-rata basis for any Monthly Rent payments previously made by Lessee, but not yet incurred.

24. **NOTICES.** All notices permitted or required hereunder shall be (i) delivered personally, (ii) sent by U.S. Certified Mail, postage prepaid, with return receipt requested, or (iii) by nationally recognized overnight courier; and sent to the respective parties at the addresses shown on Page One of this Lease. If mailed, such notice shall be considered received by the addressee on the date of posting into the United

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States mail. If sent by courier, such notice shall be considered received by the addressee on the first business day after deposit with the courier.

25. **EMINENT DOMAIN.** If during the Term, the whole of the Leased Premises or Building or any part thereof so substantial as, in Lessor's sole judgment, to render the remainder of same impractical for the operation of Lessor's rental activities on the Property, shall be taken by any governmental or other authority having powers of eminent domain (or conveyed to such entity under threat of the exercise of such power), this Lease shall terminate on the date of the taking (or conveyance), and rent shall be apportioned to the date thereof. Lessee shall be entitled to claim only a pro-rata share in any condemnation award or judgment for damages made for the taking or conveyance of any part of the Leased Premises or the Building based on the then-fair value of Lessee's leasehold interest.

26. **QUIET ENJOYMENT.** Providing that Lessee shall have complied with all of its covenants under this Lease and shall not otherwise be in default hereunder, Lessee shall have the right to lawfully, peaceably and quietly occupy the Leased Premises during the Term of this Lease without hindrance or eviction by any persons lawfully claiming under Lessor to have title to the Leased Premises, superior to the Lease

27. **RULES AND REGULATIONS.** Lessor shall have the right to publish reasonable rules and regulations for use of the common areas within the Building and the adjacent driveways, landscaped areas and parking lots. Such rules and regulations shall be published by Lessor in written form, enforced in a non-discriminatory manner, and shall be uniform for all tenants occupying the Building.

28. **ENVIRONMENTAL RESTRICTIONS.**

(a) The term "Environmental Laws" shall mean all federal, state and local laws, statutes, regulations, ordinances or the like which regulate, govern or in any way deal with the storage, generation, release, clean-up, use or abatement of substances or wastes for the protection of health, safety and/or the environment. Also, "Hazardous Substances" shall mean those toxic, hazardous or other substances or wastes, the generation, storage, discharge, and/or disposal of which are regulated and/or controlled by any Environmental Law.

(b) Lessee shall not (i) generate, utilize, store or dispose of on the Leased Premises or Property any Hazardous Substances or (ii) suffer or permit to occur any violation of Environmental Laws on or with respect to the Leased Premises or Property. Lessee shall forever indemnify, defend and hold harmless Lessor and its partners, officers, directors, employees, agents, successors, grantees, assigns and mortgagees (collectively the "Lessor Group") from any and all claims, demands, damages, expenses, fees, costs, fines, penalties, suits, proceedings, actions, causes of action and losses of any and every kind and nature, including, without limitation, diminution in value of the Property, damages for the loss or restriction on use of the rentable or usable space or of any amenity, damages arising from any adverse impact on leasing space on the Property, and sums paid in settlement of claims and for attorneys' fees, consultant fees and expert fees that may arise during or after the Term or any extension of the Term as a result of any breach by Lessee of the covenants contained in [the first sentence of this Paragraph 28\(b\)](#). For purposes of the foregoing, the term "costs" includes, without limitation, costs and expenses incurred in connection with any investigation of site conditions or any cleanup, remedial, removal or restoration work required by any federal, state or local governmental agency or political subdivision, or as a result of any public or private enforcement action because of the presence of Hazardous Substances on or about the Property or because of the presence of Hazardous Substances anywhere else that came or otherwise emanated from the Property or the Leased Premises, or the existence of any other violation of Environmental Law. This covenant of indemnity shall survive the termination of this Lease.

29. **FINANCIAL STATEMENTS.** Intentionally Deleted.

30. **BROKERS.** Lessee represents to Lessor that Lessee did not involve any broker in procuring this Lease. Lessee hereby agrees to forever indemnify, defend and hold Lessor harmless from and against any commissions, liability, loss, cost, damage or expense (including reasonable attorneys' fees) that may be

2822184.1

asserted against or incurred by as a result of any misrepresentation by Lessee [under this Paragraph 30 hereunder.](#)

31. **MISCELLANEOUS.**

(a) Time is of the essence of this Lease and each of its provisions.

(b) This Lease and all covenants and agreements herein contained shall be binding upon, apply, and inure to the respective heirs, executors, successors, administrators, and assigns of all parties to this Lease; provided, however, that this Lease shall not inure to the benefit of any assignee, heir, administrator, devisee, legal representative, successor, transferee or successor of Lessee except upon the prior written consent of Lessor.

(c) This Lease contains the entire agreement of the parties, all other and prior representations, negotiations and agreements having been merged herein and extinguished hereby. No modification, waiver or amendment of this Lease or of any of its conditions or provisions shall be binding upon either party hereto unless in writing signed by both parties.

(d) The captions of sections and subsections are for convenience only and shall not be deemed to limit, construe, affect or alter the meaning of such sections or subsections.

(e) Interpretation of this Lease shall be governed by the laws of the State of Illinois [without regard to conflict of law principles. Jurisdiction and venue for all disputes shall be the Circuit Court located in Kane County, Illinois, or the federal district court for the Northern District of Illinois.](#)

[\(f\) In the event that either party thereto shall be delayed or hindered in or prevented from the performance of any act required hereunder by reason of strikes, lock-outs, labor troubles, inability to procure materials, failure of power, restrictive government laws or regulations, riots, insurrection, war or other reason of a like nature not at the fault of the party delayed in performing work or doing as required under the terms of this Lease, than performance of such act shall be excused for the period of delay and the period for the performance of any such act shall be extended for a period equivalent to the period of such delay; provided that if such event materially impacts the ability of Lessee to use the Leased Premises, than Lessee's Monthly Rent obligations shall abate during such period or Lessee may terminate this Lease and shall have no obligations to make further Monthly Rent payments to Lessor except for those previously incurred. In addition, Lessor shall reimburse Lessee on a pro-rata basis for any Monthly Rent payments previously made by Lessee, but not yet incurred applicable to the time when the Leased Premises is unuseable/unusable.](#)

[The provisions of this Subparagraph shall not operate to excuse Lessee from the prompt payment of rent or any other payments required under the terms of this Lease.](#)

32. **PARKING.** Lessee shall be entitled to the non-exclusive use for non-Commercial Vehicles, on a first come-first serve basis, of four (4) parking spaces per 1000 usable square feet of leased space for its use and for use by its invitees. Commercial Vehicles shall not be parked in the parking lot and is defined as any vehicle designed, maintained or used primarily for the transportation of property or for the provision of commercial services and bearing commercial or truck plates.

33. **SUBSTITUTION OF LEASED PREMISES.** At any time after the date of execution of this Lease, Lessor may substitute other premises in the Building or in another building located on Point Blvd. owned by Lessor or an affiliate of Lessor for the Leased Premises ("Substitute Premises"), in which event the Substitute Premises shall be deemed to be the Leased Premises for all purposes under this Lease, provided however, that: (i) the Substituted Premises shall be similar to the Leased Premises in square footage and appropriateness for the Lessee's Use; (ii) if Lessee is then occupying the Leased Premises, Lessor shall pay the expense of moving Lessee, its property and equipment to the Substituted Premises, [not to exceed one \(1\) months rent](#) and such moving shall be done at such time and in such manner so as to

cause the least inconvenience to Lessee, (iii) Lessor shall give to Lessee not less than thirty (30) days' prior written notice of such substitution; and (iv) Lessor shall, at its sole cost, improve the Substitute Premises with improvements substantially similar to those located in the Leased Premises.

34. **PRIOR ACCESS.** Intentionally Deleted.

35. **CERTAIN RIGHTS RESERVED TO LESSOR**~~Lessor.~~ Lessor reserves the following rights, each of which Lessor may exercise without notice to Lessee and without liability to Lessee, and the exercise of any such rights shall not be deemed to constitute an eviction or disturbance of Lessee's use or possession of the Leased Premises and shall not give rise to any claim for set-off or abatement of rent or any other claim: (a) to change the name or street address of the Building or the suite number of the Leased Premises; (b) to install, affix and maintain any and all signs on the exterior or interior of the Building; (c) to make repairs, decorations, alterations, additions or improvements, whether structural or otherwise, in and about the Building or the Common Areas, and for such purposes to enter upon the Leased Premises, temporarily close doors, corridors and other areas of the Building and interrupt or temporarily suspend services or use of Common Areas, and Lessee agrees to pay Lessor for overtime and similar expenses incurred if such work is done other than during ordinary business hours at Lessee's request; (d) to retain at all times, and to use in appropriate instances, keys to all doors within and into the Leased Premises; (e) to grant to any person or to reserve unto itself the exclusive right to conduct any business or render any service in the Building; (f) to show or inspect the Leased Premises at reasonable times and, if vacated or abandoned, to prepare the Leased Premises for reoccupancy; (g) to install, use and maintain in and through the Leased Premises pipes, conduits, wires and ducts serving the Building, provided that such installation, use and maintenance does not unreasonably interfere with Lessee's use of the Leased Premises; (h) to take any other action which Lessor deems reasonable in connection with the operation, maintenance, marketing or preservation of the Building; and (i) to approve the weight, size and location of safes or other heavy equipment or articles, which articles may be located in the Leased Premises or moved in, about or out of the Building or Leased Premises only at such times and in such manner as Lessor shall direct, at Lessee's sole risk and responsibility.

Commented [CBP6]: Will the School District be storing any items that qualify?

~~36. **LESSOR**~~Lessor's RIGHT TO DEMISE.~~ During the Term of the Lease, with no less than thirty (30) days written notice from Lessor to Lessee, Lessor shall have the right to demise the Leased Premises and reduce the size of the Leased Premises as it sees fit and in its sole, reasonable discretion. Monthly Rent shall be proportionately reduced on a per-square foot basis.~~

(Signature Page to follow)

Dist. 300 (v.1) 07-20-2020

IN WITNESS WHEREOF, the parties hereto have executed this instrument as of the date of Lease stated above.

Lessee:

**Community Unit
School District 300**

By: _____

Susan Harkin, COO

Lessor:

2170 POINT BLVD, LLC

By: _____

Manager

2822184.1



July 10, 2020

Mr. Dan Opels
Executive Director of Facilities
Community Unit School District 300
2605 Bunker Hill Drive
Algonquin, IL 60102

Re: Roof Consulting Services
2021 Roofing Work
Dundee-Crown High School

Dear Dan,

Thank you for contacting Interstate Roof Systems Consultants, Inc. (IRSC) regarding your roof consulting needs. Please accept this letter as our proposal to provide roof consulting services for the 2021 Roofing Work at Dundee-Crown High School. IRSC proposes the following services:

I. CONSTRUCTION DOCUMENT PHASE

- A. Review and verification of existing field conditions
- B. Review roof system design options with Owner
- C. Design of new roofing system
- D. Preparation of a project manual with technical specifications
- E. Preparation of construction drawings

II. BIDDING PHASE

- A. Assist Owner in the solicitation of bids and create a "Bidders List"
- B. Conduct a pre-bid meeting and walk-through; prepare and distribute meeting minutes
- C. Assist Owner in the review of bids
- D. Provide recommendation to Owner for award of contract

III. CONSTRUCTION ADMINISTRATION PHASE (Project Management)

- A. Assist, as needed, in the preparation of the Owner/Contractor Agreement
- B. Conduct a pre-construction meeting; prepare and distribute meeting minutes
- C. Review of contractor submittals



- D. Review of contractor pay requests
- E. Provide periodic construction observation and field reports, documenting the work performed. Two (2) site visits per week, for a total of twenty-four (24) site visits, will be performed.
- F. Provide a Substantial Completion inspection and creation of a "Punch List"
- G. Provide a final inspection and assist in project close-out

We propose to provide the above roof consulting services for the following lump sum fees:

Construction Document Phase:

Dundee-Crown High School \$17,500

Bidding Phase:

Dundee-Crown High School \$2,500

Construction Administration Phase (Project Management):

Dundee-Crown High School \$21,000 (estimated budget, see below)

The construction administration (PM) fees are based on an estimated 12-week construction window for the Dundee-Crown High School roofing project. Our fees may be adjusted by \$1,500 / week, based on the actual construction window. Based on the Roofing Capital Improvement Plan, the budgetary construction estimate for the roofing work at Dundee-Crown High School is \$1,825,500. As discussed, the Design and Bidding Phases of the project will be completed in the Fall / Winter of 2020. The Construction Administration Phase will take place in the summer of 2021.

Dan, we look forward to the opportunity of working with you again on these projects. Interstate Roof Systems Consultants, Inc. is ready to be of service. Please feel free to give me a call should you have any questions about our proposed roof consulting services and related fees.

Sincerely,

INTERSTATE ROOF SYSTEMS CONSULTANTS, INC.

Thomas J. Varga
Digital Signature

Thomas J. Varga, RRC
Sr. Project Manager

Accepted By: _____
Printed Name: _____
Title: _____
Date: _____

**COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD of EDUCATION MEMO**

DATE: 08/11/2020

TO: Fred Heid, Superintendent
Board of Education

FROM: Dan Opels
Executive Director of Facilities

RE: Roofing System Capital Repairs DCHS

		Presented at the following Board Meetings:	
			On:
X	Construction/Facility		8/11/2020
	Finance		
	Policy/Legislative		
	School Utilization		
X	BOE 1st Reading		08/11/2020
X	BOE 2nd Reading		08/25/2020

Background

As part of District 300’s master facility plan and in conjunction with the comprehensive roof studies and surveys provided by Interstate Roof Systems Consultants (IRSC), Dundee Crown High School in need of capital repairs to their roofing systems, this schools is a the top priority for roofing work for the upcoming capital improvement season.

Recommendation

Administration recommends awarding Interstate Roof Systems Consultants (IRSC), and their team the contract to design, bid, and oversee the roofing improvement project at Dundee Crown High School. The costs are as follows;

Dundee Crown High School

Construction Documents and Design – \$17,500
 Bidding – \$2,500
 Construction Administration and Oversight - \$21,000
 Total - \$41,000

- The total cost for all the project design, bid, and oversight is \$41,000 and will be paid out of the Capital Improvement Fund (60). In January of 2021, final bid results for the roofing improvements will be presented for approval after the bids have been returned and evaluated.



July 10, 2020

Mr. Dan Opels
Executive Director of Facilities
Community Unit School District 300
2605 Bunker Hill Drive
Algonquin, IL 60102

Re: Roof Consulting Services | Roof Condition Evaluation, Non-destructive Infrared Moisture Survey and Roof Asset Management Plan
Community Unit School District 300: Phase 1 – Roof Survey Updates

Dear Dan,

Thank you for contacting Interstate Roof Systems Consultants, Inc. (IRSC) to discuss and review the roof consulting needs for Community Unit School District 300. Based on our conversations, please accept this letter as our proposal to provide professional roof consulting services. Interstate Roof Systems Consultants, Inc. proposes the following services:

- I. COMPREHENSIVE ROOF SURVEY: ROOF INSPECTION, EVALUATION, MOISTURE SCAN, AND ROOF ASSET MANAGEMENT PLAN**
 - A. Visual inspection of the existing roof system components including membrane, flashings, and terminations.
 - B. Field verification of the existing roof areas including size, location of all roof penetrations, and roof-top equipment. Provide a scaled overall roof plan utilizing AutoCad.
 - C. Verification of the existing roof system construction by performing roof cores, as required. The roof cores would be performed by the school district's roof maintenance contractor, and related costs directly billed to the school district.
 - D. Photo documentation of overall roof conditions and any major deficiencies observed.
 - E. Conduct a moisture scan of the existing roof areas utilizing infrared thermography performed by a certified thermographer. This work is performed at night with an infrared camera. Any observed anomalies are identified and marked on the roof surface (weather and seasonal dependent).
 - F. Evaluation of the existing roof systems for current condition and estimated remaining service life.
 - G. Update of the 5-year Roof Asset Management Plan (RAMP) including yearly expense and capital improvement budget estimates.
 - H. Provide a comprehensive report including all the information above. This information will also be available electronically, so that it may be referenced and viewed by Facilities Personnel.

Roof & Building Envelope Solutions. Nationwide.

430 Beacon Lite Rd., Ste. 125
Monument, CO 80132
(719) 345-6460

707 Davis Road, Ste A-206
Elgin, IL 60123
(847) 695-1460

16680 West Cleveland Ave., Ste A
New Berlin, WI 53131
(262) 336-8270

www.irscinc.com
info@irscinc.com



II. FEES

A. In accord with the scope of services described above, our base fee for the proposed services would be performed on a Lump-sum basis as follows:

Algonquin Middle School:	\$5,000.00
Golfview Elementary School:	\$4,000.00
Hampshire Elementary School:	\$3,500.00
Jacobs High School:	\$6,500.00
Perry Elementary School:	\$5,500.00

B. Fees are applicable through August 31, 2020.

C. Should this proposal be acceptable, please authorize us to proceed by signing below and returning a copy to us.

Accepted By: _____
 Date: _____
 By: _____
 Title: _____

We are confident that you will find these reports to be very informative and a valuable tool that will be referenced often when planning for yearly roofing expenses and capital improvement budgets. Based on the amount of facilities in the district, we recommended that the roof survey updates be performed in several "phases". Per our original survey work, we recommend that Algonquin Middle School, Golfview Elementary School, Hampshire Elementary School, Jacobs High School, and Perry Elementary School be resurveyed as part of the Phase 1 – Roof Survey Updates.

Dan, thanks again for this opportunity to be of service. We look forward to working with you and Community Unit School District 300 on developing a long-term roof consulting relationship. Please feel free to give me a call should you have any questions about our proposed roof consulting services and related fee.

Sincerely,

INTERSTATE ROOF SYSTEMS CONSULTANTS, INC.



Thomas J. Varga
 Digital Signature

Thomas J. Varga, RRC
 Sr. Project Manager
 tvarga@irscinc.com

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info@irscinc.com

AMENDMENT NUMBER THREE
TO PUPIL TRANSPORTATION SERVICES CONTRACT
BETWEEN COMMUNITY UNIT SCHOOL DISTRICT 300 AND
DURHAM SCHOOL SERVICES, L.P.

THIS AMENDMENT (the “Amendment”) to Pupil Transportation Services Contract is effective this 25th day of August, 2020 by and between Community Unit School District 300 (the “District”) and DURHAM SCHOOL SERVICES, L.P. (the “Contractor” and together with the District, the “Parties”)

WHEREAS, on or about October 16, 2019, the Parties executed a certain Student Transportation Services Agreement with a term commencing July 1, 2020, as amended (the "Agreement");

WHEREAS, Contractor agreed to provide District with school bus transportation services for students as is set out in the Agreement and corresponding Amendments (the “Services”);

WHEREAS, on March 11, 2020, the World Health Organization declared COVID-19 a global pandemic;

WHEREAS, in order to protect the health and welfare of the students, District has modified the school calendar to include a Remote start for Reg Ed, Hybrid A/B, and/or Combination of the two, instructional days and has implemented a re-opening plan to mitigate the risk of infection by COVID 19.

WHEREAS, district may choose to resume all in person school related activities with students attending school in person (“In-Person Model”), or with students attending school online (“Remote Model”), or with students attending school some days in person and other days via the Remote Model (“Hybrid Model”).

WHEREAS, in light of the changes required due to COVID 19, Contractor and District agree to modify the Services to protect the health and welfare of the students, ;

WHEREAS, both Contractor and District acknowledge that Contractor will continue to perform a portion of the Services and will continue to maintain the drivers, management, administrators, and other pertinent staff members of CONTRACTOR (“Employees”) that work to perform the Services.

NOW, THEREFORE, in consideration of these recitals, and the terms and conditions of the Agreement, and intending to be legally bound, the Parties agree as follows:

1. The parties agree to modify the Services as set forth on Schedule A.
2. In consideration of the Services Contractor agrees to provide under the terms of this Amendment, District agrees to pay Contractor the rate(s) as identified on Schedule A.
3. This Amendment shall be effective on August 13, 2020 and shall terminate on August 1, 2021. The parties may agree to extend the term of the Amendment and Parties obligations under this Amendment by written mutual agreement.
4. District agrees to pay for the implementation of safety and cleaning measures as set out on Exhibit A.
5. District agrees to waive any rights to Liquidated Damages or other penalties related to the performance of the Services per the Agreement during the term of this Amendment and for up to sixty 45 days after District resumes the In-Person Model for the majority of its students.
6. Except as specifically amended herein, all of the terms and conditions set forth in the Agreement are unaffected and remain in full force and effect

[Remainder of page blank]

IN WITNESS WHEREOF, the Parties have executed this Amendment as of the date first written above:

DURHAM SCHOOL SERVICE, L.P.

**COMMUNITY UNIT SCHOOL
DISTRICT 300**

Name: Lucy Kalkman
Title: Senior Vice President

Name: Susan Harkin
Title: Chief Operating Officer/CSBO

Date: _____

Date: _____

EXHIBIT A

SERVICE TO BE PROVIDED:

The following services will be provided during any delayed start and/or remote learning days:

- Executing measures required to ensure employee and compliance with company and regulatory safety standards
- Executing measures required to ensure vehicle compliance with company and regulatory safety standards
- recruitment efforts
- employee training
- vehicle maintenance
- invest in facilities and resources exclusively for the benefit of the district

CONTRACTOR RATES:

The following RATES will apply according to the different stages of the re-entry plan of the District:

1. For the Combination Model (Hybrid/In-person/Remote) District will pay Contractor 100% of the daily rate for all days of in-school and remote learning as set out in the Agreement for all routes performed. Contractor will continue to pay all employees, including drivers and monitors, and conduct all operations associated with the contract between Contractor and District.
2. For the Remote Model District will pay Contractor 82% of the daily rate set out in the Agreement for all scheduled routes. Contractor will continue to pay all employees, including drivers and monitors, and conduct all operations associated with the contract between Contractor and District.
3. District will pay contractor 100% for all work performed and 82% for the scheduled work that is not being performed.

IMPLEMENTATION OF SAFETY AND CLEANING MEASURES:

After the completion of each tier, drivers will disinfect seats and high-touch areas on the bus with a self-acting, spray-on disinfectant to be provided by Contractor and reimbursed by the District as a pass-through expense on the normal monthly billing cycle.

Hand sanitizer to be provided, as needed, by Contractor, and reimbursed by the District as a pass-through expense on the normal monthly billing cycle.

**SECOND AMENDMENT TO THE
AGREEMENT FOR STUDENT TRANSPORTATION SERVICES**

In consideration of the promises, covenants, terms, and conditions set forth in this agreement (the “Amendment”) Community Unit School District 300 (the “School District”) and Durham School Services, L.P., a limited partnership (the “Contractor”), hereby agree as follows:

1. Background.

A. The School District and the Contractor entered into an Agreement for Student Transportation Services, dated February 8, 2017 (the “Agreement”), pursuant to the School District’s request for proposals for transportation services, dated October 3, 2016 (the “RFP”), and entered into an Amendment to the Agreement, dated October 16, 2019.

B. School District and Contractor desire to amend this Agreement to increase the rates for the 2020-2021 school year.

2. Rates. A rate increase of 2% for the 2020-2021 school year is shown on Exhibit A attached hereto and agreed to by the parties. The rates for the 2021-2022 school year will be adjusted upward by the percentage increase in the Chicago metropolitan area, Consumer Price Index, All Urban Consumers, as identified by the U.S. Bureau of Labor Statistics, for the twelve (12) month period ending February of that year; however, in no event will the rate increase be less than 1.8% and or exceed 5.0%.

3. Monitor/Aide Requirement. Any Preschool route with 20 or more students will require a bus aide. If an Aide is already assigned to the route as a ‘One on One’ for a specified student, this aide will apply to the 20-student minimum. In the event that Preschool students are required to ride with Elementary School students, a monitor will also be assigned.

4. Relationship to the Agreements. All other terms and conditions of the Agreement and the RFP shall remain in full force and effect. If there is a conflict between the terms of the Amendment and the Agreement or the RFP, the terms of the Amendment shall control.

5. Effective Date. This Amendment shall be deemed dated and become effective on the date the last of the parties’ signs as set forth below the signature of their duly authorized representative.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties hereto have executed this Addendum as of the date written above.

COMMUNITY UNIT SCHOOL DISTRICT 300	DURHAM SCHOOL SERVICES, L.P.
	By: Durham Holding II, L.L.C., Its general partner
By: _____	By: _____
Name: _____	Name: _____
Title: _____	Title: _____
Dated: _____	Dated: _____

Exhibit A

			2019-2020 SY	2020-2021 SY	2021-2022 SY
Level I – General Education Transportation Home to School Routes	Days	# of Rts	Rate	Rate**	Rate**
AM, PM and Activity Routes					
District Owned Bus					
Single Route	176	5	\$105.72	\$107.83	+ CPI
Double Routes	176	16	\$126.61	\$129.14	+ CPI
Triple Routes	176	2	\$159.26	\$162.45	+ CPI
Contractor Owned Bus					
Single Route	176	11	\$145.17	\$148.07	+ CPI
Double Routes	176	36	\$167.46	\$170.81	+ CPI
Triple Routes	176	130	\$202.31	\$206.36	+ CPI
Summer Program AM and PM Routes					
District Owned Bus					
Single Route	24	0	\$88.86	\$90.64	+ CPI
Double Routes	24	0	\$109.74	\$111.93	+ CPI
Triple Routes	24	0	\$138.05	\$140.81	+ CPI
Contractor Owned Bus					
Single Route	24	38	\$94.81	\$96.71	+ CPI
Double Routes	24	0	\$117.09	\$119.43	+ CPI
Triple Routes	24	0	\$141.45	\$144.28	+ CPI

		2019-2020 SY	2020-2021 SY	2021-2022 SY
Level II – General Education - Extracurricular and Field Trip Transportation	# of Hours	Rate	Rate**	Rate**
Hourly Rate	13,558	\$25.06	\$25.56	+ CPI
Minimum Cost		\$75.18	\$76.68	+ CPI

			2019-2020 SY	2020-2021 SY	2021-2022 SY
Level III – General Education Shuttle - School to School	Days	# of Rts	Rate	Rate**	Rate**
District Owned Bus					
Route Single Shuttle	176	1	\$39.93	\$40.73	+ CPI
Contractor Owned Bus					
Route Single Shuttle	176	8	\$41.59	\$42.42	+ CPI

CSC #4009
COMMUNITY SCHOOL DISTRICT 300
 Transportation Agreement

			2019-2020 SY	2020-2021 SY	2021-2022 SY
Level IV – Early Childhood, and Special Education Home to School Routes	Days	# of Rts	Rate	Rate**	Rate**
AM and PM Routes					
District Owned Bus					
Single Route	176	18	\$108.28	\$110.45	+ CPI
Double Routes	176	19	\$129.68	\$132.27	+ CPI
Triple Routes	176	0	\$163.12	\$166.38	+ CPI
Contractor Owned Bus					
Single Route	176	55	\$148.68	\$151.65	+ CPI
Double Routes	176	62	\$171.52	\$174.95	+ CPI
Triple Routes	176	6	\$207.21	\$211.35	+ CPI
Midday Routes					
District Owned Bus					
Single Route	176	6	\$55.38	\$56.49	+ CPI
Double Routes	176	0	\$90.52	\$92.33	+ CPI
Contractor Owned Bus					
Single Route	176	19	\$57.68	\$58.83	+ CPI
Double Routes	176	4	\$94.27	\$96.16	+ CPI
Summer Program AM and PM Routes					
District Owned Bus					
Single Route	20	20	\$91.02	\$92.84	+ CPI
Double Routes	20	0	\$112.40	\$114.65	+ CPI
Triple Routes	20	0	\$144.23	\$147.11	+ CPI
Contractor Owned Bus					
Single Route	20	142	\$97.10	\$99.04	+ CPI
Double Routes	20	0	\$119.93	\$122.33	+ CPI
Triple Routes	20	0	\$144.88	\$147.78	+ CPI
Back-up Buses during Transportation Hours					
Two (2) Hour Minimum			\$111.86	\$114.10	+ CPI
Hourly Rate			\$55.93	\$57.05	+ CPI

CSC #4009
COMMUNITY SCHOOL DISTRICT 300
 Transportation Agreement

			2019-2020 SY	2020-2021 SY	2021-2022 SY
Level V – Early Childhood, and Special Education Shuttle - Extracurricular and Field Trip Runs (School to School, School to Job Site, or School to enrichment program)					
	Days	# of Rts	Rate	Rate**	Rate**
District Owned Bus					
Route	Single Shuttle	176	7	\$40.90	\$41.72 + CPI
Contractor Owned Bus					
Route	Single Shuttle	176	28	\$42.59	\$43.44 + CPI
Extracurricular/Trips					
	Hourly Rate	1,162		\$25.67	\$26.18 + CPI
	Minimum Cost			\$77.01	\$78.55 + CPI

			2019-2020 SY	2020-2021 SY	2021-2022 SY
Driver Assistants					
	Days	# of Assistants	Rate	Rate**	Rate**
Driver Assistant for AM and PM Routes					
	Two (2) Hours Minimum per bus/per period	176	91	\$56.34	\$57.47 + CPI
	Hourly Rate	176	0	\$28.17	\$28.73 + CPI

** See Paragraph 2 above.

**COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD of EDUCATION MEMO**

DATE: 08/17/2020

TO: Fred Heid, Superintendent
Board of Education

FROM: Deborah Mason
Transportation Director

RE: Addendums Year 1 of a 2 Year Ext and
Payment based on services provided

	Presented at the following Board Meetings:	
		On:
	Construction/Facility	
	Finance	X
	Policy/Legislative	
	School Utilization	
X	BOE 1st Reading	8/25/2020
X	BOE 2nd Reading	8/25/2020

Background

In accordance with the current contract with Durham School Services, they have provided an amendment for the first 1-year extension to the current contract. The amendment includes a 2% increase in rates, based on the CPI for the Chicagoland area, as stated in the contract. It also contains added verbiage, at the request of the District, for the requirement of bus assistants on routes with Pre-K students who are riding on big buses with Elementary age students. This was requested for safety reasons, as Pre-K students are required to be secured on the bus in a star seat. Having this requirement from our contracted service provider allows the District to add this cost to the Transportation Claim for reimbursement.

The second amendment is regarding payment based on the three different scenarios of student education for the 20-21 SY; Remote Learning, In-Person Learning, and any Hybrid Learning model. This amendment specifies what services will be provided during remote learning days and allows the District to continue to pay the transportation employees during this time.

Recommendation

The recommendation is to approve the one-year extension for the 20-21 SY. In addition, the recommendation is to approve the second contract amendment to ensure we retain the current staff of employees and be able to continue to recruit new employees. This will allow us to be prepared and successful in transporting our students when we return to in-person learning.



Collaborative Agreement

Purpose of Agreement

This agreement is made on August 25, 2020, and is intended to outline and formalize the partnership and site-based agreements between School District 300 and The Golden Corridor Family YMCA (Taylor Branch of Elgin, IL) pertaining to the all-day childcare for the districts staff children located in five of District 300 middle schools.

This agreement is designed to a) articulate the vision, mutual goals, and expectations of the partnership, b) outline current services, staffing and schedules, and c) clarify roles, responsibilities, and communication mechanisms at the school sites.

Description of Services:

The program will offer all-day care, logged in the district's virtual learning portal at the designated times as well as art and crafts, games, and outdoor physical activity.

Eligibility and Cost

- The all-day care will be available to kindergarten through 8th-grade students.
- All services will be provided at no out of pocket cost to the District 300 staff.

Schedule

Each middle school site will be open the following dates and times, with the exception of school closures:

Starting August 10, 2020

Monday through Friday

7:00 am to 4:30 pm

The District School sites will be staffed by YMCA staff

Contact Information for Both Parties Site Coordinator or Designated Liaison:

Trisha Morgan

Main Phone Number: 847 772 8743

Expectations of Both Parties

The school will:

Cancellation of Program

- Will agree to give 30 days in advance notice to termination program.

Communication

- Establish and/or maintain ongoing, consistent communication with Taylor Branch YMCA
- Ensure that the Taylor Branch YMCA is oriented annually to the school's staff, priorities, and goals
- Follow established CDC and local Health department guidelines to ensure safety for children and staff.
- Utilize a collaborative problem-solving approach to resolve issues as they arise.

The Partner Agency will:

Logistics

- Provide staff with a ratio of 1 staff member to 15 children.
- Will keep all sibling groups together to minimize cross-contamination.

Integration

- Comply with school and District policies and practices related to non-medical programs and activities (e.g., field trips, etc.)
- Collaborate with the school and other project partners to ensure the linkage and delivery of services that respond to student needs (includes, but not limited to homework assistance as well as physical activity)

Pricing/Payments

- School district agrees to pay for 300 children at the cost of \$90 per child each week, regardless of enrollment numbers. The district has made a cap of 300 children. All payments are due in a timely manner weekly. Checks will be made in care of and mailed to:

Taylor Family YMCA

50 N. Mclean Blvd

Elgin, IL 60123

Signature of Both Parties

School District

Susan Harkin, Chief Operating Officer

Print Name

Signature

Date

Golden Corridor Family YMCA

Print Name

Signature

Date

**COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD of EDUCATION MEMO**

DATE: 08/25/2020

TO: Fred Heid, Superintendent
Board of Education

FROM: Susan Harkin
Chief Operating Officer

	Presented at the following Board Meetings:	
		On:
	Construction/Facility	
	Finance	
	Policy/Legislative	
	School Utilization	
X	BOE 1st Reading	08/25/2020
X	BOE 2nd Reading	08/25/2020

RE: Collaborative Agreement for Distance Learning Services

Background

Due to COVID-19 restrictions and the education plan to bring staff back into the buildings to perform instruction for remote learning, we found our teaching staff had a great need services for their children, who would be remote learning as well. We have partnered with local agencies to help provide childcare services in our buildings to support our staff during this period. These services will also be offered to working families registered in D300 for childcare services as space permits.

Recommendation

The administration recommends approving the agreement with Golden Corridor YMCA for childcare services. These services will be paid for out of Title Grants funds.