

School District of River Falls
Regular School Board Meeting

Monday, September 28, 2026 - at 7:00 PM or immediately following the Annual Meeting
Meyer Middle School Auditorium, 230 N Ninth Street, River Falls, WI 54022

Agendas can be viewed at <https://www.rfsd.k12.wi.us/district/school-board.cfm> or at
<https://meetings.boardbook.org/Public/Organization/1447>

1. CALL TO ORDER - 7:00 p.m. in the Meyer Middle School Auditorium

2. PLEDGE OF ALLEGIANCE

3. HEARING OF VISITORS OR DELEGATIONS

4. INFORMATIONAL ITEMS

A. Wildcat Pride Awards

1. Westside Elementary & Meyer Middle School Volunteer Steve Schroeder

Description: For years of inspiring student excellence in math and literacy

2. Meyer Middle School Teacher Bailey Keller

Description: For exceptional quick thinking and decisive action in performing the Heimlich maneuver on a student

B. Spotlight on Education: Vanguard Renewables Composting

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C. Administrative and Student Representative Reports

1. New School Board Student Representative Introduction

2. Restraint and Seclusion 2025-26 School Year

5. ACTION ITEMS

A. Consent Agenda - Approval of Minutes, Bills, Employment, and NEOLA Policies

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Description: The following have been submitted for approval:

Item 1: August 17, 2026, Regular School Board Meeting minutes

Item 2: Accounts payable bills, payroll checks, and official receipts generated during August 2026. Additionally, this item includes the formal acceptance of recent gifts and donations made to the school district as listed.

Item 3: Pursuant to Board Policy, which references Wisconsin Statutes Sections 111, 118, 121, all employees who require Wisconsin state certification shall be recommended by the superintendent to the School Board for approval. All recommendations presented at this time are pursuant to approved School Board policies and accompanying administrative procedures.

Item 4: Approve second readings of the following NEOLA policies: 8120 - *Volunteers*, 8125 - *Consultants*, 8141 - *Required Reporting of Staff Conduct*, 8146 - *Notification of Educational Options*, 8210 - *School Calendar*, 8220 - *School Day/School Closure*, 8310 - *Public Records*, 8315 - *Information Management*, 8320.01 - *Unauthorized Acquisition of Staff Personal Information*, 8325 - *Receipt of Legal Documents by District Employees*, 8330 - *Student Records*, 8330.01 - *Unauthorized Acquisition of Student Personal Information*, 8340 - *Providing a Reference*, 8350 - *Confidentiality*, 8395 - *Student Mental and Physical Health Services*, 8407 - *School Resource Officer Program*, 8410 - *Crisis Intervention*, 8420 - *School Safety and Reporting of Crime Statistics*, 8452 - *Automated External Defibrillators (AED)*, 8453 - *Direct Contact Communicable Diseases*, 8453.01 - *Control of Blood-Borne Pathogens*, 8462 - *Reporting of Child Abuse and Neglect and Sexual Misconduct*, 8462.01 - *Threats of Violence*, 8531 - *Free and Reduced-Price Meals*, 8600 - *Transportation*, 8601 - *Controlled Substance and Alcohol Policy for Employees That Transport Students*, 8605 - *Use of Electronic Wireless Communication Devices By District Employees Who Operate District-Owned or Operated Vehicles*, 8660 - *Transportation By Private Vehicle For District-Sponsored Activities or Trips*, 8700 - *Lactating Employees*, 8800 - *Religious Activities and Observances*, 8802 - *Patriotic Activities and Observances*, 8913 - *Section 504/ADA Prohibition Against Disability Discrimination in Employment*, 7544 - *Use of Social Media*, 7540.03 - *Student Technology Acceptable Use and Safety*, 7530.02 - *Staff and Student Officials Use of Personal Communication Devices*, 4213 - *Student Supervision and Welfare (Support Staff)*, 3213 - *Student Supervision and Welfare (Professional Staff)*, 1213 - *Student Supervision and Welfare (Administration)*, 0144.5 - *School Board Member Behavior, Communications, and Code of Conduct*

Item 5: Approve first readings of the following NEOLA policies: 6608 - *Accountability and Oversight of*

Recommended Action: Approve minutes, bills, employment, and NEOLA policies as presented.

B. Consideration and/or Action to approve August 31, 2026, Ad-Hoc Policy Committee recommendations **242**

Description: The Ad-Hoc Policy Committee met on August 31, 2026, to review and approve various policies from the NEOLA 2000s Program, 5000s Students, 6000s Finances, 8000s Operations, and 9000s Relations policy series.

Recommended Action:

1. Approve the first reading of Neola Policy 2464 - Advanced Learning Instruction "Gifted and Talented."
2. Approve the first reading of Neola Policy 2510 - Adoption of Textbooks.
3. Approve the first reading of Neola Policy 5830 - Student Fundraising.
4. Approve the first reading of Neola Policy 8320 - Personnel Records.
5. Approve the first reading of Neola Policy 8390 - Animals on District Property.
6. Approve the first reading of Neola Policy 8540 - Wellness.
7. Approve the first reading of Neola Policy 8550 - Competitive Food Sales.

C. Consideration and/or Action to approve September 14, 2026, Educational Program Committee recommendations **268**

Description: The Educational Program Committee met on September 14, 2026, to discuss the academic & career/education for employment plan, to discuss screen time monitoring, to review AI guidelines for staff & students, and to review the community feedback survey draft.

Recommended Action: No action, informational only.

D. Consideration and/or Action to approve September 21, 2026, Finance & Facilities Committee recommendations **269**

Description: The Finance and Facilities Committee met on September 21, 2026, to hear a budget update, a referendum update, an estimated property value update, the finance & facilities goals update, and approve revisions to policies 672 & 672.1.

Recommended Action:

1. Approve the first reading of revised School Board Policy 672 - Purchasing.
2. Approve the deletion of School Board Policy 672.1 - Bidding Procedures.

E. Consideration and/or Action to approve September 21, 2026, Personnel Committee recommendations **274**

Description: The Personnel Committee met on September 21, 2026, to hear a staffing update, to review the staff orientation, mentor, and exit interview reports, and to approve the school counselor job description.

Recommended Action: Approve the updated school counselor job description.

F. Consideration and/or Action to approve the distribution of the 2026 Community Survey **277**

Description: The purpose of the survey is to elicit feedback from families, staff, and community members. Questions will assess what we are doing well, where we can improve, and how we should allocate resources. Distributed this fall, the results will inform updates to the district's strategic plan.

Recommended Action: Approve the distribution of the 2026 Community Survey.

G. Proposed/suggested items for the next regular and future School Board meeting agenda(s)

Description: As always, School Board members will be given the opportunity to suggest items for future School Board meeting agendas.

Recommended Action: As needed.

H. Schedule next School Board/Committee meetings

Description: Upcoming Board meeting dates, times, and locations will be reviewed.

Recommended Action: Set the meeting schedule as follows:

Educational Program Committee meeting: Monday, October 5, 2026, 6:00 p.m.

Finance & Facilities Committee meeting: Monday, October 19, 2026, 7:00 p.m. (or immediately following

Personnel)

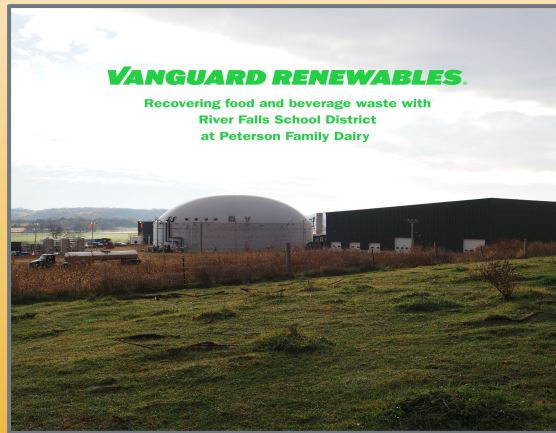
Personnel Committee meeting: Monday, October 19, 2026, 6:00 p.m.

Regular School Board meeting: Monday, October 26, 2026, 6:00 p.m.

All of the above meetings will be held at the District Office Conference Room, 852 E. Division Street, unless noted otherwise.

6. ADJOURN

Spotlight:



Composting with Vanguard Renewables

BOE 9.28.26



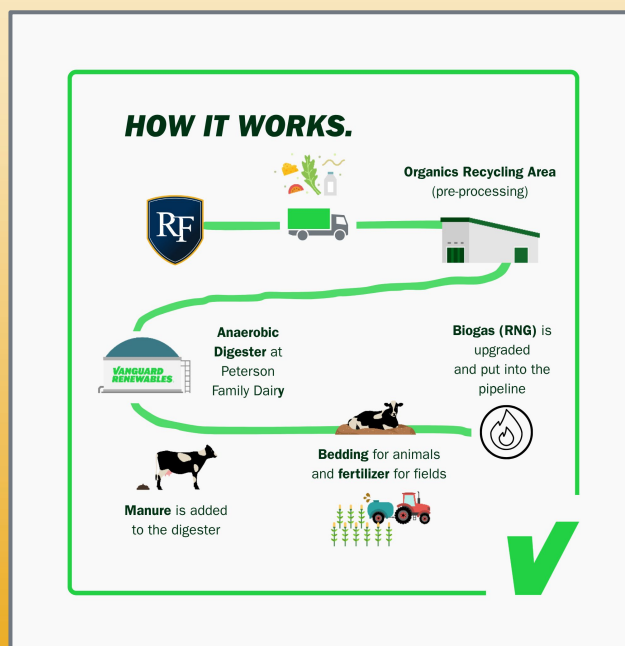
Who?

- **Vanguard Renewables** is a leading U.S. environmental services company and producer of biomethane from organic waste. Headquartered in Weston, Massachusetts, the company builds, owns, and operates **on-farm anaerobic digesters that convert food, beverage, and agricultural waste into pipeline-ready renewable natural gas.**
- **Vanguard Renewables** is rapidly scaling its national footprint, with operational sites across the Northeast and new facilities under construction in the Midwest and South. By diverting organic waste streams from landfills, the company is reducing greenhouse gas emissions at scale while supporting critical domestic energy infrastructure and regenerative agriculture for America's farms.



What?

- Vanguard **takes food and beverage waste**, removes the packaging (and recycles it), combines the organic material with dairy manure, and **converts it into renewable natural gas**.
- This process - called **anaerobic digestion** - also **creates a byproduct (digestate) that serves as bedding for farm animals and fertilizer for crops**.
- This **helps keep waste out of landfills, recaptures harmful methane emissions**, and returns value to the local communities where we operate.



Where?

- The River Falls, WI facility is located at **Peterson Family Dairy**, a fourth-generation farm in Pierce County.
- With both a digester and depackaging facility on the site, it can process up to **275 tons of food and beverage waste per day**.
- It **generates 289,000 MMBtu of renewable natural gas (RNG) annually**—enough to power **53,000 homes and businesses each year**.



- Siblings Brad Peterson, Michelle Reuter, and Kevin Peterson bought the farm from their parents, in 2023. Their grandfather once farmed the land, giving the operation deep multi-generational roots.
- Peterson Dairy milks 300 cows, and farms 2,000 acres of corn, soybeans, wheat, and alfalfa.
- It practices sustainability through growing their own forages, nitrogen management, cover crops, feeding local byproducts, and reclaiming sand bedding via a sand separator system.
- Liquid and solid digestate – a byproduct of the anaerobic digestion process – will stay on the farm, giving the Petersons a valuable source of cow bedding and fertilizer that reduces reliance on synthetic fertilizer.



VANGUARD RENEWABLES®



- The School District partnered with Vanguard (the first WI public school to do so!) beginning on September 1, 2026 at **RFHS, Meyer MS, and RFPME**.
- Volunteers helped direct students to the appropriate receptacles, and signs explained the new process.
- The goal is to have this program in all schools by the 2027-28 school year.



School District of River Falls
Regular School Board Meeting

Monday, August 17, 2026 - 6:00 PM
District Office, 852 E Division Street
River Falls, Wisconsin 54022

The regularly scheduled meeting of the River Falls School Board was called to order on Monday, August 17, 2026, at the District Office, 852 E Division Street, River Falls, Wisconsin 54022. President Johnson Myers called the meeting to order at 6:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations and sent to the *Star-Observer*, *Pierce County Journal*, WEVR Radio Station, and the *Eau Claire Leader-Telegram*.

PRESENT

President Stacy Johnson Myers, Vice President Alan Tuchtenhagen, Clerk Lindsey Curtis, School Board members Monica LaVold and Thong Moua. Bo Hirstein and Mike Miller were absent. Superintendent David Bell, Director of Human Resources & Leadership Development Nate Schurman, Co-Directors of Academic Services MaryBeth Elliott & Amy Wise, Director of Finance & Facilities Lynette Coy, and Student Services Director Mark Inouye.

HEARING OF VISITORS OR DELEGATIONS - None

INFORMATIONAL ITEMS

A. Superintendent, Administrative, and Student Representative Reports

1. Superintendent Report

Bell highlighted several grants that support student programs, including welding, outdoor learning, and equal access to activities and athletics. He also outlined preparations for the upcoming school year and the process for developing the District's strategic plan for 2028-2033, which includes community feedback and surveys.

ACTION ITEMS

A. Johnson Myers reviewed the minutes, bills, recommended employment, and the NEOLA policies on the agenda. LaVold moved, seconded by Tuchtenhagen, that the School Board approve the following:

1. The minutes from the July 20, 2026, Regular School Board Meeting.
2. The minutes from the July 20, 2026, School Board Retreat.
3. Accounts Payable and Payroll expenditures in the amount of \$6,020,236.51 and receipts totaling \$702,102.63.
4. Pursuant to School Board Policy, which references Wisconsin Statutes Sections 111, 118, and 121, approval of the following employment recommendations:
 1. Recommended approval of the employment of Alexandra Frandsen as 1.0 FTE School Counselor at the Renaissance Charter Academy effective August 17, 2026 (replaces Geri Muller). Ms. Frandsen earned her bachelor's and master's degrees from UW - Stout and has two years of experience (Plum City). Her salary will be based on level A2M of the salary ladder.
 2. Recommended approval of the employment of Ella Duncan as 1.0 FTE Physical Education and Health Teacher at River Falls High School effective August 17, 2026 (replaces Colleen Sowa). Ms. Duncan earned her bachelor's degree from Valparaiso University and has five years of experience (Glendale). Her salary will be based on level C1 of the salary ladder.
 3. Recommended approval of the employment of Keaton Anderson as 1.0 FTE Science Teacher at Meyer Middle School effective August 17, 2026 (replaces Ashton Cadman). Mr. Anderson earned his bachelor's degree from UW-River Falls and his master's degree from the American College of Education. He has ten years of experience (Somerset) and his salary will be based on level C3M of the salary ladder.
 4. Recommended approval of the employment of Hallie Neuhaus as 1.0 FTE Special Education Teacher at Meyer Middle School effective August 20, 2026 (replaces Kari Nutting). Ms. Neuhaus earned her bachelor's degree from Concordia University and her master's degree from the University of MN - Twin Cities. She has 19.5 years of experience (Cottage Grove, St. Paul, Minneapolis) and her salary will be based on level G1M of the salary ladder.
 5. Recommended approval of the employment of Donna Lenius as 1.0 FTE English Language Teacher Limited Term at Rocky Branch Elementary School effective August 17, 2026 (for Cassie Meyer). Ms. Lenius earned her bachelor's degree from Concordia College in Moorhead and her master's degree from Concordia University, Twin Cities. She has ten years of experience (St. Paul) and her salary will be based on level D1M of the salary ladder.
 6. Recommended approval of the employment of Chloe Nielsen as Grade Four Intern at Greenwood Elementary School effective August 17, 2026 (new position).
 7. Recommended approval of the increased employment of Molly Coughlin, Math and Science Teacher at River Falls High School, from 0.715 FTE to 0.859 FTE effective August 20, 2026.
 8. Recommended approval of the employment of Siri Bartlein as 1.0 FTE Grade 1 Teacher Long Term Substitute at Greenwood Elementary School effective approximately August 24, 2026 through October 5, 2026 (for Emily Williamson).
 9. Recommended approval of the employment of Cameron Waldal as 1.0 FTE Vocal Music Teacher Long Term Substitute at Meyer Middle School effective approximately September 10, 2026 through November 13, 2026 (for

Jacy Walker). 10. Recommended approval of the hiring of the following short-term, on call Substitute Teachers: a. Tyler Heidtke b. Eric DeBaker.

5. Approve first readings of the following NEOLA policies: 8125 - *Consultants*, 8146 - *Notification of Educational Options*, 8210 - *School Calendar*, 8220 - *School Day/School Closure*, 8310 - *Public Records*, 8315 - *Information Management*, 8320.01 - *Unauthorized Acquisition of Staff Personal Information*, 8325 - *Receipt of Legal Documents by District Employees*, 8330 - *Student Records*, 8330.01 - *Unauthorized Acquisition of Student Personal Information*, 8340 - *Providing a Reference*, 8350 - *Confidentiality*, 8407 - *School Resource Officer Program*, 8410 - *Crisis Intervention*, 8420 - *School Safety and Reporting of Crime Statistics*, 8452 - *Automated External Defibrillators (AED)*, 8453 - *Direct Contact Communicable Diseases*, 8453.01 - *Control of Blood-Borne Pathogens*, 8462 - *Reporting of Child Abuse and Neglect and Sexual Misconduct*, 8462.01 - *Threats of Violence*, 8531 - *Free and Reduced-Price Meals*, 8600 - *Transportation*, 8601 - *Controlled Substance and Alcohol Policy for Employees That Transport Students*, 8605 - *Use of Electronic Wireless Communication Devices By District Employees Who Operate District-Owned or Operated Vehicles*, 8660 - *Transportation By Private Vehicle For District-Sponsored Activities or Trips*, 8700 - *Lactating Employees*, 8800 - *Religious Activities and Observances*, 8802 - *Patriotic Activities and Observances*, 8913 - *Section 504/ADA Prohibition Against Disability Discrimination in Employment*, 7544 - *Use of Social Media*, 7540.03 - *Student Technology Acceptable Use and Safety*, 7530.02 - *Staff and Student Officials Use of Personal Communication Devices*, 4213 - *Student Supervision and Welfare (Support Staff)*, 3213 - *Student Supervision and Welfare (Professional Staff)*, 1213 - *Student Supervision and Welfare (Administration)*, 0144.5 - *School Board Member Behavior, Communications, and Code of Conduct*. Motion carried unanimously (5-0).

B. Consideration and/or Action to approve the July 6, 2026, Ad-Hoc Policy Committee recommendations

The Ad-Hoc Policy Committee met on July 6, 2026, to review and approve the NEOLA 8000s Operations policy series and select policies from the 7000s Property, 4000s Support Staff, 3000s Professional Staff, 1000s Administration, and 0000s Bylaws series. Neola Policy 8510 - Wellness and 8451 - Pediculosis (Head Lice) were tabled for a later date.

Action: Curtis moved, seconded by LaVold, to approve the first reading of Neola Policy 8120 - Volunteers, 8141 - Required Reporting of Staff Conduct, and 8395 - Student Mental and Physical Health Services. Motion carried unanimously (5-0).

C. Consideration and/or Action to approve the August 10, 2026, Educational Program Committee recommendations

The Educational Program Committee met on August 10, 2026, to hear a summer school recap and an academic services update.

Action: None, informational only.

D. Consideration and/or Action to approve the August 10, 2026, Personnel Committee recommendations

The Personnel Committee met on August 10, 2026, to hear a staffing update, to review the HR Director's goals for 2026-27, to approve the district nurse job description, the high school secretary job descriptions, and the 2026-27 Substitute Employee Handbook.

Action:

1. Johnson Myers moved, seconded by Curtis, to approve the updated District Nurse job description as well as the updated High School Secretary job descriptions. Motion carried unanimously (5-0).
2. LaVold moved, seconded by Moua, to approve revisions to the 2026-27 Substitute Employee Handbook. Motion carried unanimously (5-0).

E. Consideration and/or Action to approve the 2026-27 Budget for the Annual Meeting & Budget Hearing

The Director of Finance and Facilities, Lynette Coy, presented the 2026-27 Budget for presentation at the Annual Meeting & Budget Hearing.

Action: Moua moved, seconded by Curtis, to approve the 2026-27 Budget for the Annual Meeting & Budget Hearing. Motion carried unanimously (5-0).

F. Approve the Service Agreement with the University of WI- River Falls, University Preschool Program, to share the cost of a special education paraprofessional for the 2026-27 school year

Director of Student Services, Mark Inouye, presented a new service agreement to the School Board for approval to share the cost of a special education paraprofessional with the University of WI-River Falls, University Preschool Program, for the 2026-27 school year.

Action: LaVold moved, seconded by Tuchtenhagen, to approve the Service Agreement with the University of WI-River Falls, the preschool program, to share the cost of a special education paraprofessional for the 2026-27 school year as presented. Motion carried unanimously (5-0).

G. Approve 66.0301 Agreements

For the last several years, Prescott, Ellsworth, and River Falls School Districts have shared a teacher for students with hearing impairments. Administration wishes to continue the agreement for the 2026-27 school year. Also needing approval is the Project SEARCH 66.0301 agreement with the Ellsworth School District.

Action:

1. Tuchtenhagen moved, seconded by Curtis, to approve the Deaf and Hard of Hearing Program 66.0301 Agreement with the Prescott and Ellsworth School Districts for [the] 2026-27 [school year]. Motion carried unanimously (5-0).
2. Tuchtenhagen moved, seconded by Moua, to approve the Project SEARCH 66.0301 Agreement with the Ellsworth School District for the 2026-27 school year. Motion carried unanimously (5-0).

H. Consideration and/or Action to approve Joe Schroeder Consulting to facilitate the development of an updated Strategic Plan

JSC will prepare for and facilitate all designated Strategic Planning Committee (SPC) meetings identified in Phase 1 and/or Phase 2 of this proposal. JSC will also take responsibility for developing all meeting agendas and related documents of this process, including deliverable advisory documents from each phase of the SPC's work to the School Board for ultimate consideration/action. JSC will also advise the District as needed regarding the Strategic Planning process through completion of Phase 1 and/or Phase 2 work as is relevant to the consulting agreement. Optional post-committee support services will be considered at a later date.

Action: Johnson Myers moved, seconded by LaVold, to approve the contract with the Joe Schroeder Consulting Firm to facilitate the development of an updated strategic plan as presented [Option 1 - \$12,000 + travel expenses]. Motion carried unanimously (5-0).

I. Consideration and/or Action to approve the second reading of the revised School Board Policy 363.2-Rule - Student Technology Acceptable Use and Safety, and the new School Board Policies 390 - Student Supervision and Welfare and 191 - School Board Member Behavior, Communications, and Code of Conduct

The administrative team recommended a new school board policy regarding student supervision and welfare in the 300s series and school board member behavior, communications, and code of conduct in the 100s series of our current policy manual. The team also recommended a revised policy regarding student technology acceptable use and safety in the 300s series. The first readings were approved at the July 20, 2026, Regular School Board Meeting.

Action: Curtis moved, seconded by Tuchtenhagen, to approve the second reading of revised School Board Policy 363.2-Rule - Student Technology Acceptable Use and Safety, the new School Board Policy 390 - Student Supervision and Welfare, and 191 - School Board Member Behavior, Communications, and Code of Conduct. Motion carried unanimously (5-0).

J. Proposed/suggested items for the next regular and future School Board meeting agenda(s)

As always, School Board members were given the opportunity to suggest items for future School Board meeting agendas.

Action: No suggestions at this time.

K. Schedule next School Board/Committee meetings

Action: Set the meeting schedule as follows:

Ad-Hoc Policy Committee meeting: Monday, August 31, 2026, 6:00 p.m.

Educational Program Committee meeting: Monday, September 14, 2026, 6:00 p.m.

Finance & Facilities Committee meeting: Monday, September 21, 2026, 6:00 p.m.

Personnel Committee meeting: Monday, September 21, 2026, 7:00 p.m. *(or immediately following Finance & Facilities)*

Annual Meeting/Budget Hearing: Monday, September 28, 2026, 6:00 p.m. *(at the River Falls High School)*

Regular School Board meeting: Monday, September 28, 2026, 7:00 p.m. *(or immediately following the Annual Meeting/Budget Hearing at the River Falls High School)*

All of the above meetings will be held in the District Office Conference Room at 852 E. Division Street, unless otherwise noted.

ADJOURNMENT

President Johnson Myers declared the meeting adjourned at 6:57 p.m.

Lindsey Curtis, Clerk
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SCHOOL DISTRICT OF RIVER FALLS

River Falls , Wisconsin 54022

September 2026 Board Meeting

Accounts Payable	AMOUNT
Checks	\$792,414.38
ACH	\$285,640.34
Wires	\$1,737,758.24
PAYROLL	\$1,445,069.14
Total Expenses (August 2026)	\$4,260,882.10
Total Cash Receipts (August 2026)	\$784,225.45

	Actual
FNB - General Money Market Balance	\$13,995,458.21
RCU - Money Market Balance	\$255,932.52

CHECK CHECK			INVOICE	ACCOUNT			AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER			
226347	08/07/2026	ALGAE RESEARCH AND S	SCIENCE SUPPLIES - EGGERT	10 E 400 411 126000 000 0			139.45
226348	08/07/2026	ALISON'S MONTESSORI	RFPME math supply order	10 E 701 411 124000 600 0			1,025.00
226349	08/07/2026	ARROW LIFT ACCESSIBI	MMS Annual 24/7 Phone Monitoring 8/21/26-8/21/2027	10 E 803 324 254300 000 0			600.00
226350	08/07/2026	AUTO VALUE	Standing PO - Supplies	10 E 804 411 256210 000 0			17.99
226350	08/07/2026	AUTO VALUE	Standing PO - Supplies	10 E 804 411 256210 000 0			16.98
226350	08/07/2026	AUTO VALUE	Standing PO - Supplies	10 E 804 411 256210 000 0			355.77
226350	08/07/2026	AUTO VALUE	Standing PO - Supplies CREDIT	10 E 804 411 256210 000 0			-122.22
226350	08/07/2026	AUTO VALUE	Standing PO - Supplies CREDIT	10 E 804 411 256210 000 0			-235.21
226351	08/07/2026	BALDWIN LIGHTSTREAM	144900 & 1109646	10 E 801 355 251000 000 0			141.88
226351	08/07/2026	BALDWIN LIGHTSTREAM	144900 & 1109646	10 E 705 355 295000 000 0			414.61
226351	08/07/2026	BALDWIN LIGHTSTREAM	144900 & 1109646	10 E 801 355 251000 000 0			414.61
226351	08/07/2026	BALDWIN LIGHTSTREAM	144900 & 1109646	10 E 705 355 295000 000 0			1,211.62
226351	08/07/2026	BALDWIN LIGHTSTREAM	Account 151300 8/1/2026-8/31/2026	10 E 801 355 251000 000 0			3.44
226351	08/07/2026	BALDWIN LIGHTSTREAM	Account 151300 8/1/2026-8/31/2026	10 E 705 355 295000 000 0			76.51
226352	08/07/2026	BEAVER CREEK RESERVE	Beaver Creek Nature Reserve Field trip	80 E 880 943 390000 000 0			2,000.00
226353	08/07/2026	BULK BOOKSTORE	PLC BOOK	10 E 400 411 241000 000 0			539.00
226354	08/07/2026	CANON FINANCIAL SERV	Canon Invoice 436428078/10/26-9/9/26	10 E 200 360 241000 000 0			389.66
226354	08/07/2026	CANON FINANCIAL SERV	Canon Invoice 436428078/10/26-9/9/26	10 E 400 360 241000 000 0			1,018.35
226354	08/07/2026	CANON FINANCIAL SERV	Canon Invoice 436428078/10/26-9/9/26	10 E 701 360 122115 000 0			107.78
226354	08/07/2026	CANON FINANCIAL SERV	Canon Invoice 436428078/10/26-9/9/26	10 E 801 360 251000 000 0			125.63
226354	08/07/2026	CANON FINANCIAL SERV	Canon Invoice 436428078/10/26-9/9/26	10 E 104 360 129200 000 0			232.79
226354	08/07/2026	CANON FINANCIAL SERV	Canon Invoice 436428078/10/26-9/9/26	10 E 101 360 241000 000 0			371.11
226354	08/07/2026	CANON FINANCIAL SERV	Canon Invoice 436428078/10/26-9/9/26	10 E 103 360 129000 000 0			495.05
226354	08/07/2026	CANON FINANCIAL SERV	Copier lease payments for Westside Elementary School; 11 months of payments at \$393.61 per month.	10 E 102 360 129000 000 0			393.61
226354	08/07/2026	CANON FINANCIAL SERV	Canon Monthly Copier Payment 26/27	10 E 401 360 129575 000 0			123.58
226355	08/07/2026	CESA 11	Shared Services Invoice	10 E 701 386 221200 000 0			1,862.50
226355	08/07/2026	CESA 11	Shared Services Invoice	10 E 801 386 299000 000 0			19,475.00
226355	08/07/2026	CESA 11	Shared Services Invoice	27 E 920 386 229000 341 0			757.50
226355	08/07/2026	CESA 11	Shared Services Invoice	10 E 801 386 221200 000 0			342.25
226355	08/07/2026	CESA 11	Shared Services Invoice	10 E 701 386 221200 141 0			1,408.25
226355	08/07/2026	CESA 11	Shared Services Invoice	27 E 920 386 156100 341 0			5,423.25
226355	08/07/2026	CESA 11	Shared Services Invoice	27 E 920 386 156700 341 0			1,894.00
226356	08/07/2026	CINTAS	Standing PO Supplies	10 E 804 411 256210 000 0			127.97
226357	08/07/2026	CINTAS CORPORATION N	Uniforms	10 E 803 420 254300 000 0			86.19
226358	08/07/2026	CITY OF MENOMONIE	Wakanda Water Park	80 E 880 943 390000 000 0			760.00
226359	08/07/2026	CITY OF APPLE VALLEY	Splash City - Apple Valley field trip	80 E 880 943 390000 000 0			2,148.00
226360	08/07/2026	CITY OF CRYSTAL	Crystal Cove water park	80 E 880 943 390000 000 0			1,161.00
226361	08/07/2026	EAI EDUCATION	RFPME Math materials	10 E 701 411 124000 600 0			186.75
226362	08/07/2026	EARTHWORKS INC	(6) Topsoil/Compost 50:50 Mix for the Westside Elementary	21 E 102 411 160510 000 0			329.94

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			Garden. Invoice: 9444		
226363	08/07/2026	ETS CONSULTING LLC	INVOICE#: 1131; PARTNERSHIP	10 E 708 310 162000 000 0	897.00
226364	08/07/2026	FALLS THEATER	Falls Theatre field trip 7/16 - back up trip for air quality day	80 E 880 943 390000 000 0	824.50
226365	08/07/2026	FLINN SCIENTIFIC INC	SCIENCE SUPPLIES	10 E 400 411 126000 000 0	67.94
226365	08/07/2026	FLINN SCIENTIFIC INC	SCIENCE SUPPLIES	10 E 400 411 126000 000 0	67.94
226365	08/07/2026	FLINN SCIENTIFIC INC	SCIENCE FORWARD GRANT	10 E 400 411 126000 000 0	14.36
226365	08/07/2026	FLINN SCIENTIFIC INC	SCIENCE FORWARD GRANT	10 E 500 411 110214 000 0	73.56
226365	08/07/2026	FLINN SCIENTIFIC INC	SCIENCE FORWARD GRANT	10 E 400 411 126000 000 0	203.42
226365	08/07/2026	FLINN SCIENTIFIC INC	SCIENCE FORWARD GRANT	10 E 500 411 110214 000 0	1,042.44
226366	08/07/2026	FOOD SERVICE-SDRF	RFSD Food Service- Inv for interview lunches & case of bottled water- Marks budget	10 E 200 411 129000 000 0	88.61
226366	08/07/2026	FOOD SERVICE-SDRF	School Board Retreat Pasta Dinner 7/20/26	10 E 801 415 232100 000 0	260.00
226367	08/07/2026	GLOBAL ONLINE LANGUA	Off2Class platform for EL students yearly subscription	10 E 701 360 221970 335 0	1,890.00
226368	08/07/2026	HASTINGS WATER PARK	Hastings water park field trip	80 E 880 943 390000 000 0	881.55
226369	08/07/2026	HILLYARD INC MPLS	GW Service Call (Trident V14D)	10 E 803 310 254300 000 0	69.23
226369	08/07/2026	HILLYARD INC MPLS	GW Service Call (Trident V14D)	10 E 803 411 254300 000 0	76.77
226369	08/07/2026	HILLYARD INC MPLS	GW Service Call (Trident V14D)	10 E 803 310 254300 000 0	56.77
226369	08/07/2026	HILLYARD INC MPLS	GW Service Call (Trident V14D)	10 E 803 411 254300 000 0	62.97
226369	08/07/2026	HILLYARD INC MPLS	GW Service Call (SC500 20R)	10 E 803 310 254300 000 0	220.50
226369	08/07/2026	HILLYARD INC MPLS	GW Service Call (SC500 20R)	10 E 803 411 254300 000 0	508.47
226369	08/07/2026	HILLYARD INC MPLS	GW Service Call (Trident EX8)	10 E 803 310 254300 000 0	94.50
226369	08/07/2026	HILLYARD INC MPLS	GW Service Call (Trident EX8)	10 E 803 411 254300 000 0	112.92
226369	08/07/2026	HILLYARD INC MPLS	WS Supplies	10 E 803 411 254300 000 0	117.69
226369	08/07/2026	HILLYARD INC MPLS	GW Supplies	10 E 803 411 254300 000 0	17.91
226370	08/07/2026	INDUSTRIAL SAFETY IN	District Wide Hydro Testing, GW Cover & Bus Garage Cabinet/10# High Flow Extinguisher	10 E 803 310 254300 000 0	316.00
226370	08/07/2026	INDUSTRIAL SAFETY IN	District Wide Hydro Testing, GW Cover & Bus Garage Cabinet/10# High Flow Extinguisher	10 E 803 411 254300 000 0	337.00
226371	08/07/2026	J F AHERN COMPANY IN	Montessori Replace cracked brine tank fitting	10 E 803 327 255000 000 0	1,015.00
226371	08/07/2026	J F AHERN COMPANY IN	HS Repair leaking copper recirc line	10 E 803 310 254300 000 0	522.50
226372	08/07/2026	JOSTENS INC	DIPLOMA REPRINT	10 E 400 411 249000 000 0	18.45
226373	08/07/2026	KELVIN LP	Kelvin- Supplies- Gate to Tech budget	10 E 200 411 136000 000 0	220.25
226374	08/07/2026	LOFFLER COMPANIES IN	DO Toner	10 E 801 411 251000 000 0	222.43
226375	08/07/2026	LYNCH, TAVIS	Payment to T Lynch for Mushrooms of Summer	80 E 890 310 310000 000 0	252.00
226376	08/07/2026	MENARDS	Grounds Supplies	10 E 803 411 254201 000 0	39.31
226376	08/07/2026	MENARDS	Grounds Airless Paint Sprayer Hose (Parking Lots)	10 E 803 411 254201 000 0	44.99
226376	08/07/2026	MENARDS	MMS Supplies	10 E 803 411 254300 000 0	399.98

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
226376	08/07/2026	MENARDS	HS Supplies	10 E 803 411 254300 000 0		79.95
226377	08/07/2026	MERIDIAN CONSULTING	District Wide Health & Safety July 2026	10 E 803 324 254300 000 0		2,763.00
226378	08/07/2026	METROPOLIS RESORT AN	Action City field trip 2-3rd	80 E 880 943 390000 000 0		2,420.00
226378	08/07/2026	METROPOLIS RESORT AN	Metropolis - Action City field trip 7/30 play pass	80 E 880 411 390000 000 0		4,475.00
226379	08/07/2026	MIDWEST BUS PARTS IN	Standing PO - Supplies	10 E 804 411 256210 000 0		165.96
226379	08/07/2026	MIDWEST BUS PARTS IN	Standing PO - Supplies	10 E 804 411 256210 000 0		382.21
226380	08/07/2026	MINNESOTA ORCHESTRA	TICKETS FOR 5TH GRADE MINNESOTA ORCHESTRA HALL	10 E 103 943 256270 000 0		672.00
226381	08/07/2026	NELSON'S BUS SERVICE	Standing PO - Supplies	10 E 804 411 256210 000 0		591.73
226382	08/07/2026	NENA'S DESIGN LLC	Payment to Nena's Design for Creative Sewing	80 E 890 310 310000 000 0		240.00
226383	08/07/2026	O'REILLY AUTO PARTS	Standing PO - Supplies	10 E 804 411 256210 000 0		19.99
226384	08/07/2026	PLAYAWAY PRODUCTS	Purchase of books with audio players included. Purchase is for the Westside Media Center. Invoices: 530237 and 531082	10 E 102 431 222200 031 0		139.10
226384	08/07/2026	PLAYAWAY PRODUCTS	Purchase of books with audio players included. Purchase is for the Westside Media Center. Invoices: 530237 and 531082	10 E 102 431 222200 031 0		64.85
226385	08/07/2026	PTACEKS FAMILY MARKE	OPEN PO for Ptaceks	80 E 880 411 390000 000 0		1,406.38
226386	08/07/2026	PTCFAST.COM	PTC Fast	10 E 101 360 241000 000 0		120.00
226387	08/07/2026	QUADIEN T LEASING USA	Lease #N26061570 / 26-Aug-26 to 25-Nov-26	10 E 801 322 251000 000 0		554.94
226388	08/07/2026	RIDDELL/ALL AMERICA	invoice#: 60570464; supplies	10 E 708 310 162210 000 0		6,269.96
226389	08/07/2026	RIVER FALLS ACE HARD	Standing PO - Supplies	10 E 804 411 256210 000 0		35.98
226389	08/07/2026	RIVER FALLS ACE HARD	District Wide Supplies July 2026	10 E 803 411 254300 000 0		1,370.76
226390	08/07/2026	SCHOOL-CONNECT	School - Connect- 1 year School License for counselors- Marks budget	10 E 200 360 129000 000 0		450.00
226391	08/07/2026	SCHOOL SPECIALTY	SCIENCE SUPPLIES - MC	10 E 400 411 126000 000 0		444.68
226392	08/07/2026	SCHWAB-VOLLHABER-LUB	Renaissance Crankcase Heater (AHU-1 Stage 2 DX)	10 E 803 411 254300 000 0		290.52
226393	08/07/2026	SELL, CHRISTOPHER	reimbursement; CPR training	10 E 708 310 162000 000 0		37.00
226394	08/07/2026	SHERWIN WILLIAMS CO	Grounds Parking Lot Paint	10 E 803 411 254201 000 0		425.64
226394	08/07/2026	SHERWIN WILLIAMS CO	Grounds Parking Lot Paint	10 E 803 411 254201 000 0		1,183.65
226394	08/07/2026	SHERWIN WILLIAMS CO	Grounds Parking Lot Paint	10 E 803 411 254201 000 0		447.98
226395	08/07/2026	SORENSEN, DOROTHY	Payment to D Sorensen for Summer Snack Lab	80 E 890 411 310000 000 0		80.00
226395	08/07/2026	SORENSEN, DOROTHY	Payment to D Sorensen for Summer Snack Lab	80 E 890 310 310000 000 0		240.00
226396	08/07/2026	STEP SAVER INC	District Wide Salt	10 E 803 411 254300 000 0		18.00
226396	08/07/2026	STEP SAVER INC	District Wide Salt	10 E 803 411 254300 000 0		30.00
226396	08/07/2026	STEP SAVER INC	District Wide Salt	10 E 803 411 254300 000 0		25.50
226396	08/07/2026	STEP SAVER INC	District Wide Salt	10 E 803 411 254300 000 0		115.50
226396	08/07/2026	STEP SAVER INC	District Wide Salt	10 E 803 411 254300 000 0		97.50
226396	08/07/2026	STEP SAVER INC	District Wide Salt	10 E 803 411 254300 000 0		277.50
226397	08/07/2026	SUN CONTROL OF MINNE	WS and HS Window Protective Film	10 E 803 310 254300 000 0		420.00
226397	08/07/2026	SUN CONTROL OF MINNE	WS and HS Window Protective Film	10 E 803 411 254300 000 0		630.00

CHECK	CHECK		INVOICE	ACCOUNT	
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	AMOUNT
226398	08/07/2026	SWEETWATER SOUND LLC	Sweetwater- Band supplies- Forward Foundation account (\$2,484.30) & Band 21 account (\$4.70)	21 E 200 411 160112 000 0	4.70
226398	08/07/2026	SWEETWATER SOUND LLC	Sweetwater- Band supplies- Forward Foundation account (\$2,484.30) & Band 21 account (\$4.70)	10 E 500 411 110221 000 0	2,484.30
226399	08/07/2026	SYLVA CORPORATION IN	Elementary Playground Wood Chips	10 E 803 411 254201 000 0	13,680.00
226401	08/07/2026	UNITED PARCEL SERVIC	7/20/2026 Brokerage Charges-Plastic Ice Hockey Net Pegs	10 E 801 353 251000 000 0	8.00
226402	08/07/2026	UNITED WAY ST CROIX	Payroll accrual	10 L 811640	91.00
226402	08/07/2026	UNITED WAY ST CROIX	Payroll accrual	27 L 811640	31.00
226402	08/07/2026	UNITED WAY ST CROIX	Payroll accrual	10 L 811640	20.00
226402	08/07/2026	UNITED WAY ST CROIX	Payroll accrual	80 L 811640	5.00
226403	08/07/2026	UW EAU CLAIRE	invoice#: 2627016; service; Dr. John R Stewart; UWEC Bands	21 E 400 310 160109 000 0	150.00
226404	08/07/2026	UW-RIVER FALLS CAREE	Registration for K-12 Education Career Fair at UWRF on November 10, 2026. Invoice#3447	10 E 707 350 264200 000 0	125.00
226405	08/07/2026	YOUTH FRONTIERS INC	RESPECT RETREAT DEPOSIT	10 E 400 310 241000 000 0	750.00
226406	08/14/2026	AMERICAN LEGION POST	American Legion- INV for flags- Marks budget	10 E 200 411 129000 000 0	50.00
226406	08/14/2026	AMERICAN LEGION POST	American Flag order	10 E 101 411 241000 000 0	50.00
226406	08/14/2026	AMERICAN LEGION POST	5x8 poly flag for RB	10 E 103 411 129000 000 0	50.00
226407	08/14/2026	ARROW LIFT ACCESSIBI	MMS CAT 5 safety tests	10 E 803 310 254300 000 0	477.60
226407	08/14/2026	ARROW LIFT ACCESSIBI	MMS CAT 5 safety tests	10 E 803 310 254300 000 0	477.60
226408	08/14/2026	BOND TRUST SERVICES	\$9,495,000.00 Gen Obligation School Building & Improvement Bonds, Series 2019A	10 E 801 940 251000 000 0	400.00
226409	08/14/2026	CENTURYLINK COMMUNIC	7/1/2026-7/31/2026	10 E 801 355 251000 000 0	8.01
226410	08/14/2026	CHARACTER.ORG	Character.org- 11 Principles Books- Marks budget	10 E 200 411 129000 000 0	175.00
226411	08/14/2026	CINTAS	Standing PO Supplies	10 E 804 411 256210 000 0	127.97
226412	08/14/2026	CLOVERLEAF CRITTERS	Clover Leaf Critters - last day on site field trip	80 E 880 943 390000 000 0	690.60
226413	08/14/2026	DIGGERS HOTLINE	July 2026 Standard Email Fees	10 E 801 941 251000 000 0	64.60
226414	08/14/2026	DWD-UI	Charges for 7/1/2026-7/31/2026	10 E 801 730 270007 000 0	2,565.28
226415	08/14/2026	EB ACADEMICS	ELA Curriculum materials/All-Access Suite	10 E 701 360 122000 603 0	3,988.00
226416	08/14/2026	ECKROTH MUSIC CO	INSTRUMENT REPAIRS	10 E 400 310 125510 000 0	205.00
226416	08/14/2026	ECKROTH MUSIC CO	INSTRUMENT REPAIRS	10 E 400 310 125510 000 0	190.00
226416	08/14/2026	ECKROTH MUSIC CO	INSTRUMENT REPAIRS	10 E 400 310 125510 000 0	250.00
226416	08/14/2026	ECKROTH MUSIC CO	INSTRUMENT REPAIRS	10 E 400 310 125510 000 0	222.00
226416	08/14/2026	ECKROTH MUSIC CO	INSTRUMENT REPAIRS	10 E 400 310 125510 000 0	245.00
226416	08/14/2026	ECKROTH MUSIC CO	INSTRUMENT REPAIRS	10 E 400 310 125510 000 0	90.00
226416	08/14/2026	ECKROTH MUSIC CO	INSTRUMENT REPAIRS	10 E 400 310 125510 000 0	190.00
226416	08/14/2026	ECKROTH MUSIC CO	INSTRUMENT REPAIRS	10 E 400 310 125510 000 0	192.00
226416	08/14/2026	ECKROTH MUSIC CO	INSTRUMENT REPAIRS	10 E 400 310 125510 000 0	162.00
226416	08/14/2026	ECKROTH MUSIC CO	INSTRUMENT REPAIRS	10 E 400 310 125510 000 0	74.00
226417	08/14/2026	GROW TO SHARE INC	Grow to Share bi weekly 4th	80 E 880 943 390000 000 0	720.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			graders garden class		
226418	08/14/2026	HILLYARD INC MPLS	WS Supplies	10 E 803 411 254300 000 0	64.96
226418	08/14/2026	HILLYARD INC MPLS	GW Supplies	10 E 803 411 254300 000 0	14.88
226418	08/14/2026	HILLYARD INC MPLS	GW Supplies	10 E 803 411 254300 000 0	140.03
226419	08/14/2026	KWIK TRIP INC	Standing PO - Fuel	10 E 804 348 256210 000 0	2,308.51
226420	08/14/2026	LAMINATION DEPOT	Lamination Depot - film	10 E 104 411 241000 000 0	177.96
226421	08/14/2026	LOFFLER COMPANIES IN	Standing PO	10 E 804 360 256100 000 0	1.99
226421	08/14/2026	LOFFLER COMPANIES IN	Open PO - Loffler Monthly Copier Usage Payment 26/27	10 E 401 360 129575 000 0	7.35
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler overage charges 7/5/2026-8/4/2026	10 E 102 360 129000 000 0	82.03
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler overage charges 7/5/2026-8/4/2026	10 E 200 360 241000 000 0	23.32
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler overage charges 7/5/2026-8/4/2026	10 E 400 360 241000 000 0	159.56
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler overage charges 7/5/2026-8/4/2026	80 E 880 360 259000 000 0	177.69
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler overage charges 7/5/2026-8/4/2026	10 E 701 360 122115 000 0	2.32
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler overage charges 7/5/2026-8/4/2026	10 E 801 360 251000 000 0	39.45
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler overage charges 7/5/2026-8/4/2026	10 E 103 360 129000 000 0	77.61
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler overage charges 7/5/2026-8/4/2026	10 E 803 360 254300 000 0	14.26
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler charges 7/1/2026-7/31/2026	10 E 102 360 129000 000 0	43.02
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler charges 7/1/2026-7/31/2026	10 E 200 360 241000 000 0	32.62
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler charges 7/1/2026-7/31/2026	10 E 400 360 241000 000 0	138.44
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler charges 7/1/2026-7/31/2026	10 E 701 360 122115 000 0	0.14
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler charges 7/1/2026-7/31/2026	10 E 801 360 251000 000 0	18.68
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler charges 7/1/2026-7/31/2026	10 E 104 360 129200 000 0	4.03
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler charges 7/1/2026-7/31/2026	10 E 101 360 241000 000 0	32.04
226421	08/14/2026	LOFFLER COMPANIES IN	Loffler charges 7/1/2026-7/31/2026	10 E 103 360 129000 000 0	28.71
226421	08/14/2026	LOFFLER COMPANIES IN	Open PO - Loffler Monthly Copier Usage Payment 26/27	10 E 401 360 129575 000 0	0.44
226421	08/14/2026	LOFFLER COMPANIES IN	Standing PO	10 E 804 360 256100 000 0	7.86
226422	08/14/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 943 390000 000 0	3,775.86
226422	08/14/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 411 390000 000 0	24.75
226422	08/14/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 943 390000 000 0	1,148.85
226422	08/14/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 411 390000 000 0	27.96
226422	08/14/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 943 390000 000 0	1,284.81
226422	08/14/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 943 390000 000 0	1,024.43
226422	08/14/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 943 390000 000 0	1,061.50
226422	08/14/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 943 390000 000 0	-2,006.00
226422	08/14/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 943 390000 000 0	632.00
226422	08/14/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 411 390000 000 0	119.61
226422	08/14/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 943 390000 000 0	2,531.25
226422	08/14/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 943 390000 000 0	2,006.00

CHECK CHECK		INVOICE		ACCOUNT	
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	AMOUNT
226422	08/14/2026	MASTERCARD CORPORATE	A Bohnert	80 E 880 411 390000 000 0	125.20
226422	08/14/2026	MASTERCARD CORPORATE	A Bohnert	80 E 880 411 390000 000 0	151.80
226422	08/14/2026	MASTERCARD CORPORATE	A Bohnert	80 E 880 411 390000 000 0	59.53
226422	08/14/2026	MASTERCARD CORPORATE	A Bohnert	80 E 880 943 390000 000 0	964.60
226422	08/14/2026	MASTERCARD CORPORATE	A Bohnert	80 E 880 943 390000 000 0	1,918.00
226422	08/14/2026	MASTERCARD CORPORATE	A Bohnert	80 E 880 943 390000 000 0	440.00
226422	08/14/2026	MASTERCARD CORPORATE	D Bell	10 E 801 310 232100 000 0	375.00
226422	08/14/2026	MASTERCARD CORPORATE	D Bell	10 E 801 411 232100 000 0	-1.90
226422	08/14/2026	MASTERCARD CORPORATE	D Bell	10 E 801 411 232100 000 0	36.50
226422	08/14/2026	MASTERCARD CORPORATE	D Crail	21 E 400 943 160181 000 0	10.97
226422	08/14/2026	MASTERCARD CORPORATE	D Crail	21 E 400 411 160181 000 0	316.25
226422	08/14/2026	MASTERCARD CORPORATE	D Crail	21 E 400 411 160181 000 0	674.49
226422	08/14/2026	MASTERCARD CORPORATE	D Crail	21 E 400 411 160181 000 0	599.76
226422	08/14/2026	MASTERCARD CORPORATE	D Crail	21 E 400 411 160146 000 0	1,700.00
226422	08/14/2026	MASTERCARD CORPORATE	D Crail	10 E 708 411 162000 000 0	10.00
226422	08/14/2026	MASTERCARD CORPORATE	D Crail	10 E 708 411 162121 000 0	434.65
226422	08/14/2026	MASTERCARD CORPORATE	D Crail	21 E 400 411 160181 000 0	125.00
226422	08/14/2026	MASTERCARD CORPORATE	D Crail	21 E 400 411 160146 000 0	149.99
226422	08/14/2026	MASTERCARD CORPORATE	J Haselman	10 E 803 411 254300 000 0	98.22
226422	08/14/2026	MASTERCARD CORPORATE	J Haselman	10 E 803 941 254300 000 0	1.13
226422	08/14/2026	MASTERCARD CORPORATE	J Haselman	10 E 803 941 254300 000 0	50.00
226422	08/14/2026	MASTERCARD CORPORATE	K Luedtke	10 E 701 342 136620 577 0	378.00
226422	08/14/2026	MASTERCARD CORPORATE	K Luedtke	10 E 500 411 110223 000 0	2,466.46
226422	08/14/2026	MASTERCARD CORPORATE	K Luedtke	10 E 400 411 241000 000 0	27.96
226422	08/14/2026	MASTERCARD CORPORATE	K Luedtke	10 E 400 342 241000 000 0	174.79
226422	08/14/2026	MASTERCARD CORPORATE	K Luedtke	10 E 400 342 241000 000 0	174.79
226422	08/14/2026	MASTERCARD CORPORATE	K Luedtke	10 E 400 411 241000 000 0	74.89
226422	08/14/2026	MASTERCARD CORPORATE	K Luedtke	10 E 400 411 241000 000 0	164.45
226422	08/14/2026	MASTERCARD CORPORATE	K Luedtke	10 E 400 411 126000 000 0	19.30
226422	08/14/2026	MASTERCARD CORPORATE	K Luedtke	10 E 400 411 241000 000 0	164.45
226422	08/14/2026	MASTERCARD CORPORATE	K Luedtke	10 E 701 342 136620 577 0	189.00
226422	08/14/2026	MASTERCARD CORPORATE	K Luedtke	10 E 400 411 126000 000 0	124.43
226422	08/14/2026	MASTERCARD CORPORATE	K Luedtke	10 E 400 411 126000 000 0	156.04
226422	08/14/2026	MASTERCARD CORPORATE	K Luedtke	10 E 400 342 241000 000 0	125.00
226422	08/14/2026	MASTERCARD CORPORATE	Central Office	10 E 707 350 264200 000 0	185.76
226422	08/14/2026	MASTERCARD CORPORATE	Central Office	10 E 702 411 129000 000 0	100.85
226422	08/14/2026	MASTERCARD CORPORATE	Central Office	10 E 702 411 129000 000 0	162.60
226422	08/14/2026	MASTERCARD CORPORATE	Central Office	80 E 890 940 310000 000 0	100.00
226422	08/14/2026	MASTERCARD CORPORATE	Central Office	10 E 702 415 129000 000 0	8.20
226422	08/14/2026	MASTERCARD CORPORATE	Central Office	21 E 401 411 160890 000 0	799.98
226422	08/14/2026	MASTERCARD CORPORATE	Central Office	10 E 702 415 129000 000 0	66.27
226422	08/14/2026	MASTERCARD CORPORATE	Greenwood	10 E 101 411 110500 000 0	99.95
226422	08/14/2026	MASTERCARD CORPORATE	Greenwood	10 E 101 411 110402 000 0	136.00
226422	08/14/2026	MASTERCARD CORPORATE	Middle School	10 E 200 342 129000 000 0	-20.10
226422	08/14/2026	MASTERCARD CORPORATE	T Burnap	10 E 804 342 256210 000 0	110.50
226422	08/14/2026	MASTERCARD CORPORATE	T Burnap	10 E 804 342 256210 000 0	110.50
226423	08/14/2026	MENARDS	RB Supplies	10 E 803 411 254300 000 0	35.96
226423	08/14/2026	MENARDS	RB Supplies	10 E 803 411 254300 000 0	29.93
226424	08/14/2026	MIDWEST BUS PARTS IN	Standing PO - Supplies	10 E 804 411 256210 000 0	402.92
226425	08/14/2026	MOBYMAX EDUCATION LL	Moby Max Annual Renewal Grades 2-5	10 E 101 360 129100 000 0	2,953.00
226426	08/14/2026	MONARCH PAVING COMPA	Paving at HS, RB, MMS	49 E 400 310 255000 604 0	3,185.85
226426	08/14/2026	MONARCH PAVING COMPA	Paving at HS, RB, MMS	49 E 103 310 255000 605 0	150,151.02
226426	08/14/2026	MONARCH PAVING COMPA	Paving at HS, RB, MMS	49 E 200 310 255000 603 0	170,438.20
226427	08/14/2026	MTI DISTRIBUTING INC	Grounds Toro Parts	10 E 803 411 254201 000 0	205.20
226427	08/14/2026	MTI DISTRIBUTING INC	Toro Parts	10 E 803 411 254201 000 0	133.34

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NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
226428	08/14/2026	MURPHY MUSIC PRESS	THERE ARE MONSTERS NEARBY	10 E 400 411 125510 000 0		111.75
226429	08/14/2026	MUSIC THEATRE INTERN	Music Theatre International- Licensing/scripts for Matilda Jr. - Drama budget (\$359) & Drama 21 account (\$456)	10 E 200 411 161306 000 0		359.00
226429	08/14/2026	MUSIC THEATRE INTERN	Music Theatre International- Licensing/scripts for Matilda Jr. - Drama budget (\$359) & Drama 21 account (\$456)	21 E 200 411 160136 000 0		456.00
226430	08/14/2026	PAOLI CLAY COMPANY I	8 boxes of STND105 low fire white clay for Salena White's Art Classroom. Order number: 2237	10 E 102 411 110000 000 0		352.00
226430	08/14/2026	PAOLI CLAY COMPANY I	CLAY	10 E 400 411 121000 000 0		500.00
226431	08/14/2026	POELLINGER, BRANDI	reimbursement; softball banquet	21 E 400 943 160243 000 0		80.00
226432	08/14/2026	RENFROW INC	RB Gym Wall Protection	10 E 803 310 254300 000 0		1,240.00
226432	08/14/2026	RENFROW INC	RB Gym Wall Protection	10 E 803 411 254300 000 0		740.00
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253301 000 0		38.43
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253302 000 0		34.98
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253304 000 0		93.91
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253305 000 0		31.46
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253314 000 0		222.05
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253307 000 0		0.40
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253304	000 0	1.68
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253305	000 0	0.93
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253307 000 0		4.13
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253306 000 0		9.10
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253307	000 0		15.73
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253308	000 0		79.82
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253320	000 0		161.53
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253301	000 0		43.35
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253302	000 0		30.48
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253305	000 0		59.22
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253301	000 0		965.42
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253301	000 0		100.86
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253302	000 0		70.92
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253304	000 0		61.84
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253305	000 0		137.79
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253307	000 0		6.92
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253308	000 0		53.09
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253310	000 0		16.20
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253314	000 0		1,754.56
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253320	000 0		59.42
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253301	000 0		82.16
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253302	000 0		73.57
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253304	000 0		154.42
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253305	000 0		85.23
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253307	000 0		8.48
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253308	000 0		50.73
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253310	000 0		39.70
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253314	000 0		433.57

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226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253306 000 0					18.68	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253306 000 0					20.06	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253301 000 0					380.48	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253302 000 0					346.28	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253304 000 0					929.82	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253305 000 0					311.52	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253307 000 0					14.42	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253308 000 0					73.19	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253310 000 0					60.79	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253314 000 0				2,198.44		
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253320 000 0					148.11	
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226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253302 000 0					27.95	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253304 000 0					24.37	
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226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253307 000 0					2.73	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253308 000 0					20.92	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253310 000 0					6.39	
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226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253307 000 0					3.34	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253308 000 0					19.99	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253310 000 0					15.65	
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226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253306 000 0					122.52	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253306 000 0					7.36	
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226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253305 000 0					158.25	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253307 000 0					7.33	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253308 000 0					37.18	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253310 000 0					30.88	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253314 000 0				1,116.77		
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253320 000 0					75.24	
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226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253302 000 0					14.20	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253304 000 0					12.38	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253305 000 0					27.58	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253307 000 0					1.38	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253308 000 0					10.63	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253310 000 0					3.24	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253314 000 0					351.26	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253320 000 0					11.90	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253301 000 0					16.45	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253302 000 0					14.73	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253304 000 0					30.91	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253305 000 0					17.06	

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NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	AMOUNT
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253306 000 0	62.24
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253306 000 0	3.74
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253305 000 0	211.20
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253307 000 0	9.78
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253308 000 0	49.62
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253310 000 0	41.21
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253304 000 0	16.52
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253305 000 0	36.82
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253301 000 0	21.95
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253302 000 0	19.66
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253304 000 0	41.26
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253305 000 0	22.77
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253307 000 0	2.27
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253308 000 0	13.56
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253310 000 0	10.61
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253314 000 0	115.85
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253306 000 0	83.07
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253302 000 0	25.72
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253305 000 0	23.13
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253307 000 0	1.07
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253304 000 0	1.81
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253305 000 0	4.03
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253307 000 0	0.20
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253308 000 0	1.55
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253310 000 0	0.47
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253314 000 0	51.35
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253320 000 0	1.74

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226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253304	000 0		4.52	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253305	000 0		2.49	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253307	000 0		0.25	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253308	000 0		1.48	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253310	000 0		1.16	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253314	000 0		12.69	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253320	000 0		1.08	
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226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253306	000 0		0.55	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253306	000 0		0.61	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253301	000 0		21.29	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253302	000 0		19.38	
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226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253307	000 0		0.81	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253308	000 0		4.10	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253310	000 0		3.40	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253314	000 0	123.01		
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253320	000 0		8.29	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253301	000 0		2.22	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253302	000 0		1.56	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253304	000 0		1.36	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253305	000 0		3.04	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253307	000 0		0.15	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253308	000 0		1.17	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253310	000 0		0.36	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253314	000 0	38.69		
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253320	000 0		1.31	
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226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253304	000 0		3.41	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253305	000 0		1.88	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253307	000 0		0.19	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253308	000 0		1.12	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253310	000 0		0.88	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253314	000 0		9.56	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253320	000 0		0.81	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253306	000 0		6.86	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253306	000 0		0.41	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253306	000 0		0.42	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253301	000 0		3.50	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253302	000 0		3.19	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253304	000 0		8.56	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253305	000 0		2.87	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253307	000 0		0.13	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253308	000 0		0.67	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253310	000 0		0.56	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253314	000 0	20.24		
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253320	000 0		1.36	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253301	000 0		0.37	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253302	000 0		0.26	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253304	000 0		0.22	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253305	000 0		0.50	
226433	08/14/2026	RIVER FALLS	MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253307	000 0		0.03	

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NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253310	000 0	0.06
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253314	000 0	6.37
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253320	000 0	0.22
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253301	000 0	0.30
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253302	000 0	0.27
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253304	000 0	0.56
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253305	000 0	0.31
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253307	000 0	0.03
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253308	000 0	0.18
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253310	000 0	0.14
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253314	000 0	1.57
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253320	000 0	0.13
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253306	000 0	1.13
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253306	000 0	0.07
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253306	000 0	0.07
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253301	000 0	86.79
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253302	000 0	78.99
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253307	000 0	0.62
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253308	000 0	4.77
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253310	000 0	1.46
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253314	000 0	157.72
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253305	000 0	7.66
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253307	000 0	0.76
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253308	000 0	4.56
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253310	000 0	3.57
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253305	000 0	72.96
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253308	000 0	17.14
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253314	000 0	514.87
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CHECK CHECK			INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION		NUMBER		
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226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253304 000 0		5.71
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253305 000 0		12.72
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253307 000 0		0.64
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253308 000 0		4.90
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253310 000 0		1.50
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253314 000 0		161.94
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253320 000 0		5.48
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253301 000 0		7.58
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253302 000 0		6.79
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253304 000 0		14.25
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253305 000 0		7.87
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253307 000 0		0.78
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253308 000 0		4.68
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253310 000 0		3.66
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253314 000 0		40.02
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253320 000 0		3.40
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253306 000 0		28.70
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253306 000 0		1.72
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253306 000 0		1.84
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253301 000 0		2,277.27
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253302 000 0		2,072.59
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253304 000 0		5,565.25
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253305 000 0		1,864.52
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253307 000 0		86.32
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253308 000 0		438.06
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253310 000 0		363.82
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253314 000 0		13,158.27
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253320 000 0		886.48
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253301 000 0		237.91
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253302 000 0		167.29
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253304 000 0		145.86
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253305 000 0		325.01
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253307 000 0		16.32
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253308 000 0		125.23
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253310 000 0		38.22
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253314 000 0		4,138.71
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253320 000 0		140.17
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253301 000 0		193.80
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253302 000 0		173.53
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253304 000 0		364.24
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253305 000 0		201.05
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253307 000 0		20.01
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253308 000 0		119.67
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253310 000 0		93.65
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253314 000 0		1,022.71
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253320 000 0		86.86
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253306 000 0		733.35
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 337 253306 000 0		44.05
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 338 253306 000 0		47.31
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253301 000 0		634.11
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253302 000 0		577.12
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253304 000 0		1,549.65
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253305 000 0		519.18
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253307 000 0		24.04
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026		10 E 803 336 253308 000 0		121.98

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253310	000 0	101.30
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253314	000 0	3,663.93
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253320	000 0	246.84
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253301	000 0	66.25
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253302	000 0	46.58
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253304	000 0	40.62
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253305	000 0	90.50
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253307	000 0	4.54
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253308	000 0	34.87
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253310	000 0	10.64
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253314	000 0	1,152.43
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253320	000 0	39.03
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253301	000 0	53.96
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253302	000 0	48.32
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253304	000 0	101.42
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253305	000 0	55.98
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253307	000 0	5.57
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253308	000 0	33.32
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253310	000 0	26.08
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253314	000 0	284.78
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253320	000 0	24.19
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 336 253306	000 0	204.20
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 337 253306	000 0	12.27
226433	08/14/2026	RIVER FALLS MUNICIPA	7/1/2026-8/3/2026	10 E 803 338 253306	000 0	13.17
226434	08/14/2026	SHERWIN WILLIAMS CO	Grounds Parking Lot Paint	10 E 803 411 254201	000 0	885.39
226434	08/14/2026	SHERWIN WILLIAMS CO	WS Paint	10 E 803 411 254300	000 0	595.49
226434	08/14/2026	SHERWIN WILLIAMS CO	Grounds Parking Lot Paint	10 E 803 411 254201	000 0	890.17
226434	08/14/2026	SHERWIN WILLIAMS CO	Grounds Parking Lot Paint	10 E 803 411 254201	000 0	363.47
226435	08/14/2026	SIGNIUS COMMUNICATIO	District Wide Call Center	10 E 803 310 254300	000 0	55.77
			August 2026			
226436	08/14/2026	SPRINKLER CREW	Sprinkler Repairs	10 E 803 310 254201	000 0	1,710.00
226436	08/14/2026	SPRINKLER CREW	Sprinkler Repairs	10 E 803 411 254201	000 0	3,181.17
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253301	000 0	30.12
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253302	000 0	33.82
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253304	000 0	62.69
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253305	000 0	30.93
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253307	000 0	-1.32
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253308	000 0	4.28
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253310	000 0	1.49
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253314	000 0	74.87
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253320	000 0	6.40
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253306	000 0	12.71
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253301	000 0	22.86
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253302	000 0	25.67
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253304	000 0	47.58
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253305	000 0	23.48
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253307	000 0	1.00
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253308	000 0	3.25
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253310	000 0	1.13
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253314	000 0	56.83
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253320	000 0	4.85
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253306	000 0	9.66
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253301	000 0	154.40
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253302	000 0	173.37
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253304	000 0	321.38
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253305	000 0	158.59

CHECK CHECK			INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER			
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253307	000 0		6.75
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253308	000 0		21.95
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253310	000 0		7.65
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253314	000 0		383.86
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253320	000 0		32.79
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253306	000 0		65.20
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253301	000 0		3.33
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253302	000 0		3.74
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253304	000 0		6.93
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253305	000 0		3.42
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253307	000 0		0.15
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253308	000 0		0.47
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253310	000 0		0.16
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253314	000 0		8.28
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253320	000 0		0.71
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253306	000 0		1.41
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253301	000 0		3.12
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253302	000 0		3.50
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253304	000 0		6.49
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253305	000 0		3.20
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253307	000 0		0.14
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253308	000 0		0.44
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253310	000 0		0.15
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253314	000 0		7.75
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253320	000 0		0.66
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253306	000 0		1.33
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253301	000 0		6.80
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253302	000 0		7.64
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253304	000 0		14.16
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253305	000 0		6.99
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253307	000 0		0.30
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253308	000 0		0.97
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253310	000 0		0.34
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253314	000 0		16.92
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253320	000 0		1.44
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253306	000 0		2.87
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253301	000 0		80.06
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253302	000 0		89.89
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253304	000 0		166.64
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253305	000 0		82.23
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253307	000 0		3.50
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253308	000 0		11.38
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253310	000 0		3.97
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253314	000 0		199.03
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253320	000 0		17.00
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253306	000 0		33.81
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253301	000 0		73.24
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253302	000 0		82.23
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253304	000 0		152.43
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253305	000 0		75.22
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253307	000 0		3.20
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253308	000 0		10.41
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253310	000 0		3.63
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253314	000 0		182.06
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253320	000 0		15.55
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253306	000 0		30.93

CHECK CHECK			INVOICE	ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253301	000 0	71.30
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253302	000 0	80.06
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253304	000 0	148.41
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253305	000 0	73.24
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253307	000 0	3.12
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253308	000 0	10.13
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253310	000 0	3.53
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253314	000 0	177.27
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253320	000 0	15.14
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253306	000 0	30.12
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253301	000 0	3.53
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253302	000 0	3.97
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253304	000 0	7.35
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253305	000 0	3.63
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253307	000 0	0.15
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253308	000 0	0.50
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253310	000 0	0.17
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253314	000 0	8.78
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253320	000 0	0.75
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253306	000 0	1.50
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253301	000 0	15.14
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253302	000 0	17.00
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253304	000 0	31.52
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253305	000 0	15.55
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253307	000 0	0.66
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253308	000 0	2.15
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253310	000 0	0.75
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253314	000 0	37.64
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253320	000 0	3.22
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253306	000 0	6.40
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253301	000 0	148.41
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253302	000 0	166.64
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253304	000 0	308.90
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253305	000 0	152.43
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253307	000 0	6.49
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253308	000 0	21.09
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253310	000 0	7.35
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253314	000 0	368.96
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253320	000 0	31.52
226437	08/14/2026	ST CROIX GAS	7/1/2026-8/1/2026	10 E 803 331 253306	000 0	62.68
226438	08/14/2026	SWEETWATER SOUND LLC	Robuck Sweetwater supply order	10 E 101 411 125400	000 0	119.68
226439	08/14/2026	TCI	Pilot for 6th grade Soc Studies textbooks	10 E 701 470 127000	603 0	5,733.00
226440	08/14/2026	VERIZON WIRELESS	7/2/2026-8/1/2026	10 E 103 355 241000	000 0	56.83
226440	08/14/2026	VERIZON WIRELESS	7/2/2026-8/1/2026	10 E 400 355 241000	000 0	86.85
226440	08/14/2026	VERIZON WIRELESS	7/2/2026-8/1/2026	10 E 801 355 232100	000 0	50.48
226440	08/14/2026	VERIZON WIRELESS	7/2/2026-8/1/2026	10 E 801 355 251000	000 0	99.60
226440	08/14/2026	VERIZON WIRELESS	7/2/2026-8/1/2026	10 E 803 355 254300	000 0	900.53
226440	08/14/2026	VERIZON WIRELESS	7/2/2026-8/1/2026	10 E 804 355 256210	000 0	49.80
226440	08/14/2026	VERIZON WIRELESS	7/2/2026-8/1/2026	80 E 880 355 390000	000 0	349.33
226440	08/14/2026	VERIZON WIRELESS	7/2/2026-8/1/2026	80 E 890 355 310000	000 0	50.48
226440	08/14/2026	VERIZON WIRELESS	7/2/2026-8/1/2026	10 E 705 355 295000	000 0	247.22
226440	08/14/2026	VERIZON WIRELESS	7/2/2026-8/1/2026	10 E 709 355 212200	000 0	99.60
226440	08/14/2026	VERIZON WIRELESS	7/2/2026-8/1/2026	10 E 709 355 214900	000 0	59.95
226441	08/14/2026	WASBO	WASBO Annual Membership	10 E 803 942 254300	000 0	330.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			2026-27		
226442	08/21/2026	ALISON'S MONTESSORI	RFPME Math materials	10 E 701 411 124000 600 0	438.00
226443	08/21/2026	APPLIED DESIGNS & SI	HS & MMS Sign	10 E 803 411 254300 000 0	325.00
226444	08/21/2026	ARNE, CHERYL	Standing PO - Driver Meals	10 E 804 342 256240 000 0	38.00
226445	08/21/2026	BLICK ART MATERIALS	Blick Art Materials-	10 E 200 411 121000 000 0	1,758.58
			Supplies- Art budget		
226446	08/21/2026	BLUE STAR MEDICAL SA	Naloxone Wall Mount	10 E 709 411 214900 000 0	135.73
226447	08/21/2026	CARROLL, JOHN	Standing PO - Driver Meals	10 E 804 342 256240 000 0	95.00
226448	08/21/2026	CINTAS	Standing PO Supplies	10 E 804 411 256210 000 0	127.97
226448	08/21/2026	CINTAS	Standing PO Supplies	10 E 804 411 256210 000 0	138.53
226448	08/21/2026	CINTAS	Standing PO Supplies	10 E 804 411 256210 000 0	127.97
226448	08/21/2026	CINTAS	Standing PO Supplies	10 E 804 411 256210 000 0	127.97
226449	08/21/2026	CINTAS CORPORATION N	Uniforms	10 E 803 420 254300 000 0	180.00
226449	08/21/2026	CINTAS CORPORATION N	Uniforms	10 E 803 420 254300 000 0	787.21
226449	08/21/2026	CINTAS CORPORATION N	Uniforms	10 E 803 420 254300 000 0	52.38
226450	08/21/2026	COLUMN SOFTWARE PBC	Legal notices published in	10 E 801 351 251000 000 0	70.46
			the Hudson Star Observer and		
			the Pierce County Journal for		
			the 2026-27 School Year.		
226450	08/21/2026	COLUMN SOFTWARE PBC	Legal notices published in	10 E 801 351 251000 000 0	22.07
			the Hudson Star Observer and		
			the Pierce County Journal for		
			the 2026-27 School Year.		
226450	08/21/2026	COLUMN SOFTWARE PBC	Legal notices published in	10 E 801 351 251000 000 0	46.26
			the Hudson Star Observer and		
			the Pierce County Journal for		
			the 2026-27 School Year.		
226450	08/21/2026	COLUMN SOFTWARE PBC	Legal notices published in	10 E 801 351 251000 000 0	37.68
			the Hudson Star Observer and		
			the Pierce County Journal for		
			the 2026-27 School Year.		
226450	08/21/2026	COLUMN SOFTWARE PBC	Legal notices published in	10 E 801 351 251000 000 0	23.40
			the Hudson Star Observer and		
			the Pierce County Journal for		
			the 2026-27 School Year.		
226450	08/21/2026	COLUMN SOFTWARE PBC	Legal notices published in	10 E 801 351 251000 000 0	49.06
			the Hudson Star Observer and		
			the Pierce County Journal for		
			the 2026-27 School Year.		
226450	08/21/2026	COLUMN SOFTWARE PBC	Legal notices published in	10 E 801 351 251000 000 0	43.02
			the Hudson Star Observer and		
			the Pierce County Journal for		
			the 2026-27 School Year.		
226450	08/21/2026	COLUMN SOFTWARE PBC	Legal notices published in	10 E 801 351 251000 000 0	79.24
			the Hudson Star Observer and		
			the Pierce County Journal for		
			the 2026-27 School Year.		
226451	08/21/2026	CPI INC	CPI - Sonja Renewal Helen	27 E 920 310 221300 341 0	4,949.00
			Training Joe (credit/cancel		
			out, not renewing)		
226451	08/21/2026	CPI INC	CPI - Sonja Renewal Helen	27 E 920 310 221300 341 0	200.00
			Training Joe (credit/cancel		
			out, not renewing)		
226451	08/21/2026	CPI INC	CPI - Sonja Renewal Helen	27 E 920 310 221300 341 0	-200.00
			Training Joe (credit/cancel		
			out, not renewing)		

CHECK	CHECK		INVOICE	ACCOUNT	
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	AMOUNT
226451	08/21/2026	CPI INC	CPI - Sonja Renewal Helen Training Joe (credit/cancel out, not renewing)	27 E 920 310 221300 341 0	200.00
226452	08/21/2026	DEMCO INC	Demco- Supplies- Library budget	10 E 200 411 222200 000 0	1,551.44
226452	08/21/2026	DEMCO INC	Bookshelf dividers, bookends, labels for the Westside Media Center.	10 E 102 411 110000 000 0	230.94
226453	08/21/2026	ELLS, JAMES	Standing PO - Driver Meals	10 E 804 342 256240 000 0	133.00
226454	08/21/2026	EPSTEIN, GARY	Standing PO - Driver Meals	10 E 804 342 256240 000 0	47.00
226455	08/21/2026	ERICKSON, KARL	Standing PO - Driver Meals	10 E 804 342 256240 000 0	133.00
226456	08/21/2026	EXPLOREK12 INC	Missy Raz Plus Renewal	27 E 920 362 158001 341 0	299.00
226457	08/21/2026	GENERAL COMMUNICATIO	District Crisis walkie batteries for HS and MS	10 E 801 942 251000 000 0	336.00
226458	08/21/2026	GUNDERSON, KEITH	Reimbursement; Supplies; Concessions	21 E 400 411 160142 000 0	1,285.07
226459	08/21/2026	GURSTEL LAW FIRM PC	Payroll accrual	10 L 811680	285.41
226460	08/21/2026	HALLBERG ENGINEERING	Professional services through July 31, 2026	49 E 200 310 254300 603 0	450.00
226460	08/21/2026	HALLBERG ENGINEERING	Professional services through July 31, 2026	49 E 103 310 254300 605 0	450.00
226460	08/21/2026	HALLBERG ENGINEERING	Professional services through July 31, 2026	49 E 102 310 254300 602 0	450.00
226461	08/21/2026	HALLING, SUSAN	reimbursement; supplies; ggo	21 E 400 411 160247 000 0	188.14
226462	08/21/2026	HASKINS, MAXWELL	reimbursement; CPR Training	21 E 400 943 160181 000 0	72.00
226463	08/21/2026	HAUGLAND, PAUL	Standing PO - Driver Meals	10 E 804 342 256240 000 0	19.00
226464	08/21/2026	HILLYARD INC MPLS	HS & RB Supplies	10 E 803 411 254300 000 0	147.17
226464	08/21/2026	HILLYARD INC MPLS	HS & RB Supplies	10 E 803 411 254300 000 0	1,991.65
226464	08/21/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0	3,782.37
226464	08/21/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0	1,668.89
226464	08/21/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0	801.96
226464	08/21/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0	3,212.97
226464	08/21/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0	190.62
226464	08/21/2026	HILLYARD INC MPLS	HS Supplies	10 E 803 411 254300 000 0	56.19
226465	08/21/2026	JEREMIAH'S BULLFROG	invoice#: 5; supplies	21 E 400 411 160142 000 0	278.52
226466	08/21/2026	JOE CARDIN ENTERPRIS	HS & RB Tree Removal	10 E 803 310 254201 000 0	2,400.00
226466	08/21/2026	JOE CARDIN ENTERPRIS	HS & RB Tree Removal	10 E 803 310 254201 000 0	5,500.00
226467	08/21/2026	JOHNSON CONTROLS FIR	MMS Annual Fire Sysytem Inspection	10 E 803 324 254300 000 0	2,206.48
226468	08/21/2026	LAKEWOODS RESORT	invoice#: 41247; hotel ffa	21 E 400 943 160142 000 0	5,064.00
226469	08/21/2026	LAMOTHE, KATHRYN	Standing PO - Driver Meals	10 E 804 342 256240 000 0	19.00
226470	08/21/2026	LAVOLD, TIMOTHY	reimbursement; CPR Training	21 E 400 943 160181 000 0	39.00
226471	08/21/2026	LUND, TIANNA	Standing PO - Driver Meals	10 E 804 342 256240 000 0	171.00
226472	08/21/2026	MANEUVERING THE MIDD	All Access:CCSS 3 Licenses	27 E 920 362 158000 341 0	1,095.00
226473	08/21/2026	MARIACHI LOCO	Luncheon for new teachers and mentors during new teacher inservice. 8.17.26	10 E 707 415 264200 000 0	820.00
226474	08/21/2026	MARUSKA, TRAVIS	Standing PO - Driver Meals	10 E 804 342 256240 000 0	114.00
226475	08/21/2026	MAZAC, KENNITH	Standing PO - Driver Meals	10 E 804 342 256240 000 0	38.00
226476	08/21/2026	MENARDS	MMS Supplies (Mount IT Cage Panels)	10 E 803 411 254300 000 0	122.06
226476	08/21/2026	MENARDS	HS Blinds	10 E 803 411 254300 000 0	157.53
226477	08/21/2026	MOBILIA, DAVID	Standing PO - Driver Meals	10 E 804 342 256240 000 0	133.00
226478	08/21/2026	NATIONAL FFA ORGANIZ	invoice#: MDE388041; supplies / Customer Acct #21608	21 E 400 411 160142 000 0	53.00
226479	08/21/2026	NELSON'S BUS SERVICE	Labor and Parts to Service	10 E 804 310 256210 000 0	622.50

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			Bus 199		
226479	08/21/2026	NELSON'S BUS SERVICE	Labor and Parts to Service	10 E 804 411 256210 000 0	62.25
			Bus 199		
226480	08/21/2026	NELSON, CRAIG	Standing PO - Driver Meals	10 E 804 342 256240 000 0	161.00
226481	08/21/2026	PERFECTION LEARNING	AP World History 2nd Edition	10 E 701 360 127000 604 0	503.73
			Student Books Essentials		
			Customer Success		
			Package:planning, Onboarding, emails, etc		
226481	08/21/2026	PERFECTION LEARNING	AP World History 2nd Edition	10 E 701 470 127000 604 0	2,850.67
			Student Books Essentials		
			Customer Success		
			Package:planning, Onboarding, emails, etc		
226481	08/21/2026	PERFECTION LEARNING	AP World History 2nd Edition	10 E 701 360 127000 604 0	89.35
			Student Books Essentials		
			Customer Success		
			Package:planning, Onboarding, emails, etc		
226481	08/21/2026	PERFECTION LEARNING	AP World History 2nd Edition	10 E 701 470 127000 604 0	505.65
			Student Books Essentials		
			Customer Success		
			Package:planning, Onboarding, emails, etc		
226482	08/21/2026	PETERSILIE, ETHAN	reimbursement; CPR Training	21 E 400 943 160181 000 0	37.00
226483	08/21/2026	RIXMANN, JEFFREY	Standing PO - Driver Meals	10 E 804 342 256240 000 0	95.00
226484	08/21/2026	ROGACZEWSKI, MELANIE	Standing PO - Driver Meals	10 E 804 342 256240 000 0	38.00
226485	08/21/2026	SCHINDLER ELEVATOR C	Montessori Elevator	10 E 803 310 254300 000 0	1,960.00
			Inspection Repairs		
226485	08/21/2026	SCHINDLER ELEVATOR C	Montessori Elevator	10 E 803 411 254300 000 0	245.00
			Inspection Repairs		
226486	08/21/2026	SCHOOL SPECIALTY	Construction paper for 1st grade at Westside Elementary.	10 E 102 411 110000 000 0	27.58
226487	08/21/2026	STANAITIS, MICKAL	Standing PO - Driver Meals	10 E 804 342 256240 000 0	199.00
226488	08/21/2026	SUPER TEACHER WORKSH	Super Teacher Worksheets	27 E 920 362 158000 341 0	375.00
			Renewal		
226490	08/21/2026	UNITED PARCEL SERVIC	7/15/2026-8/8/2026	10 E 801 353 251000 000 0	69.34
226491	08/21/2026	UNITED WAY ST CROIX	Payroll accrual	10 L 811640	91.00
226491	08/21/2026	UNITED WAY ST CROIX	Payroll accrual	27 L 811640	31.00
226491	08/21/2026	UNITED WAY ST CROIX	Payroll accrual	10 L 811640	20.00
226491	08/21/2026	UNITED WAY ST CROIX	Payroll accrual	80 L 811640	5.00
226492	08/21/2026	UWRF PARKING OFFICE	Amber Smith Parking Pass	27 E 920 942 152000 347 0	398.25
226493	08/21/2026	WISCONSIN FFA CENTER	invoice#: 2291; 26-27 FFA Center Fee	21 E 400 943 160142 000 0	450.00
226494	08/21/2026	YOUNG, CYLUS	Reimbursement; CPR Training	21 E 400 943 160181 000 0	35.00
226495	08/28/2026	ALISON'S MONTESSORI	Alison Mont - Curriculum	10 E 104 411 241000 000 0	683.00
226496	08/28/2026	ALNAELI, SALEH	official; jv bso; 8/21/26	10 E 708 310 162216 000 0	70.00
226496	08/28/2026	ALNAELI, SALEH	official; jv bso; 8/21/26	10 E 708 310 162216 000 0	115.00
226497	08/28/2026	AMERICAN BUTTON MACH	Desvousges American Button supply order	10 E 101 411 222200 000 0	122.60
226498	08/28/2026	AMPLIFY EDUCATION IN	Amplify payment 2 for math consumables	10 E 701 411 124000 600 0	93,351.64
226498	08/28/2026	AMPLIFY EDUCATION IN	Math G@ Centers kit Math G5 Centers kit These are for bubble classes	10 E 701 411 124000 600 0	784.00
226499	08/28/2026	AUTO VALUE	Standing PO - Supplies	10 E 804 411 256210 000 0	5.29

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
226499	08/28/2026	AUTO VALUE	Standing PO - Supplies	10 E 804 411 256210 000 0		3.19
226499	08/28/2026	AUTO VALUE	Standing PO - Supplies	10 E 804 411 256210 000 0		20.89
226500	08/28/2026	BRINE, MARK	official; v football; 8/20/26	10 E 708 310 162210 000 0		120.00
226501	08/28/2026	CAMPBELL, ZACHARY	REIMBURSEMENTS	10 E 400 342 241000 000 0		49.90
226501	08/28/2026	CAMPBELL, ZACHARY	REIMBURSEMENTS	10 E 400 411 241000 000 0		47.47
226502	08/28/2026	CHIPPEWA VALLEY TECH	RFHS STUDENT COUNCIL SCHOLARSHIP - SKYLAR WAHRENBROCK (CVTC)	21 E 400 943 160211 000 0		500.00
226503	08/28/2026	COLUMN SOFTWARE PBC	Snow Removal RFP Hudson Star Observer (2026-27)	10 E 803 350 254300 000 0		72.24
226504	08/28/2026	CORE INC	CORE Learning- Resource books for teachers & instructional coach- Marks budget	10 E 200 411 129000 000 0		198.24
226505	08/28/2026	CPI INC	Blended CPI Workbooks	27 E 920 411 158000 341 0		2,175.60
226506	08/28/2026	CUMMINS SALE & SERVI	Turbocharger	10 E 804 411 256210 000 0		6,229.81
226507	08/28/2026	CYCLONE FENCE INC	WS Fencing	10 E 803 327 255000 000 0		4,950.00
226508	08/28/2026	DAMARC QUALITY INSPE	HS Mechanical Refrigeration Inspections	10 E 803 310 254300 000 0		420.00
226509	08/28/2026	FAST COPY CENTER	Fast Copy - printed manuals	10 E 104 411 241000 000 0		157.76
226510	08/28/2026	FOOD SERVICE-SDRF	B&G Lunch (Training Day)	10 E 803 411 254300 000 0		585.00
226511	08/28/2026	FREDERICKSON, AARON	official; v & jv bso; 8/21/26	10 E 708 310 162216 000 0		70.00
226511	08/28/2026	FREDERICKSON, AARON	official; v & jv bso; 8/21/26	10 E 708 310 162216 000 0		105.00
226512	08/28/2026	GENERATIONS THEATRE	invoice#: 82026; supplies	21 E 400 411 160133 000 0		6,000.00
226513	08/28/2026	GRAND CANYON UNIVERS	C.A.T.S. SCHOLARSHIP TO AUDRA ADERMANN (GCU)	21 E 400 943 160132 000 0		300.00
226514	08/28/2026	GUMZ, DEAN	official; v & jv bso; 8/21/26	10 E 708 310 162216 000 0		70.00
226514	08/28/2026	GUMZ, DEAN	official; v & jv bso; 8/21/26	10 E 708 310 162216 000 0		105.00
226515	08/28/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0		59.06
226515	08/28/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0		10.08
226515	08/28/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0		67.69
226515	08/28/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0		37.90
226515	08/28/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0		381.02
226515	08/28/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0		80.60
226515	08/28/2026	HILLYARD INC MPLS	MS & WS Supplies	10 E 803 411 254300 000 0		43.68
226515	08/28/2026	HILLYARD INC MPLS	MS & WS Supplies	10 E 803 411 254300 000 0		15.36
226515	08/28/2026	HILLYARD INC MPLS	HS Supplies	10 E 803 411 254300 000 0		166.80
226516	08/28/2026	HIRSTEIN, ALI	reimbursement; supplies	21 E 400 411 160146 000 0		324.88
226517	08/28/2026	JOHNSON QUALITY PLUM	HS Install back flow in shop and new ball valve	10 E 803 310 254300 000 0		375.00
226517	08/28/2026	JOHNSON QUALITY PLUM	HS Install back flow in shop and new ball valve	10 E 803 411 254300 000 0		190.43
226518	08/28/2026	KROLL EXCAVATING	Dirt	10 E 803 411 254201 000 0		530.00
226519	08/28/2026	LAVOLD, TIMOTHY	reimbursement; team building	21 E 400 943 160247 000 0		291.24
226520	08/28/2026	LINEHAN OUTDOOR SERV	RB Playground Curb	10 E 803 327 255000 000 0		3,450.00
226521	08/28/2026	LINN, MEGAN	MEAL REIMBURSEMENT - HS SECRETARIES	10 E 400 342 241000 000 0		115.46
226522	08/28/2026	MARIACHI LOCO	Lunch for new paraprofessional and mentor lunch on Thursday, August 20, 2026 at HS Commons.	10 E 707 415 264200 000 0		756.00
226523	08/28/2026	MENARDS	HS Supplies	10 E 803 411 254300 000 0		10.79
226524	08/28/2026	MENOMONIE HIGH SCHOO	WIAA - GSW - 8/22/26	10 E 708 943 162101 000 0		180.00
226525	08/28/2026	MIDWEST GYM SUPPLY I	invoice#: 38618; supplies	21 E 400 411 160181 000 0		7,353.00
226526	08/28/2026	MTI DISTRIBUTING INC	Grounds Toro Parts	10 E 803 411 254201 000 0		28.87
226527	08/28/2026	NEW RICHMOND HIGH SC	WIAA - GGO - 8/19/26	10 E 708 943 162112 000 0		125.00
226528	08/28/2026	PIERCE COUNTY SOLID	Tire disposal	10 E 804 411 256210 000 0		224.00

CHECK CHECK			INVOICE	ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
226529	08/28/2026	PIERCE COUNTY HIGHWA	HS Parking Lot Repairs	10 E 803 327 255000 000 0		3,856.43
226530	08/28/2026	PLUM, SARAH	reimbursement; supplies	21 E 400 411 160133 000 0		743.59
226531	08/28/2026	PROJECT MY NEIGHBORH	Onsite nerf wars field trip on last day of KC	80 E 880 943 390000 000 0		400.00
226532	08/28/2026	PRONSCHINSKE, GAIL	Official; 9th football; 8/20/26	10 E 708 310 162210 000 0		70.00
226533	08/28/2026	RIDDELL/ALL AMERICA	invoice#: 60573335; supplies	10 E 708 411 162210 000 0		3,139.95
226534	08/28/2026	RIVER FALLS TIRE CO	Dismount and mount-replace tire pressure sensors	10 E 804 310 256210 000 0		40.00
226534	08/28/2026	RIVER FALLS TIRE CO	Dismount and mount-replace tire pressure sensors	10 E 804 411 256210 000 0		169.88
226535	08/28/2026	RUETZ, KEVIN	official; fb 9th; 8/20/26	10 E 708 310 162210 000 0		70.00
226536	08/28/2026	SCHOOL SPECIALTY	Folders for Tessa Schlegel's classroom, construction paper for 2nd grade and for 4th grade at Westside Elementary.	10 E 102 411 110000 000 0		52.17
226536	08/28/2026	SCHOOL SPECIALTY	SUPPLIES FOR 2ND GRADE SCHROEDER	10 E 103 411 129000 000 0		11.79
226537	08/28/2026	SEGUIN, CHADBOURNE	official; 9th fb; 8/20/26	10 E 708 310 162210 000 0		70.00
226538	08/28/2026	SOWA, COLLEEN	reimbursement; supplies	21 E 400 411 160247 000 0		137.65
226539	08/28/2026	ST NORBERT COLLEGE B	REISSUE: AMERICAN RED CROSS SCHOLARSHIP TO DYLAN PAULSON	21 E 400 387 450592 000 0		400.00
226539	08/28/2026	ST NORBERT COLLEGE B	REISSUE: SCHOOL LEGACY AWARD TO DYLAN PAULSON	21 E 400 387 450588 000 0		500.00
226540	08/28/2026	TAPPE, COLE	official; v football; 8/20/26	10 E 708 310 162210 000 0		120.00
226541	08/28/2026	TAUCHEN, BENJAMIN	reimbursement; CPR Training	21 E 400 943 160181 000 0		37.00
226542	08/28/2026	THE CENTER FOR CULTU	VABB CBT School Site Bundle (150 logins).	10 E 707 360 264200 000 0		1,500.00
226543	08/28/2026	UNIVERSITY OF WI-STE	School Forest Training	10 E 803 310 255000 548 0		300.00
226544	08/28/2026	WEISHAAR, RONALD	Driver CDL Tests	10 E 804 310 256210 000 0		60.00
226545	08/28/2026	EDUTRAK LLC	EduTrack subscription for 2026/2027 school year	50 E 850 940 257200 000 0		4,976.00
226546	08/28/2026	YOUNGGREN, MICHAEL	official; 9th fb; 8/20/26	10 E 708 310 162210 000 0		70.00
226547	08/28/2026	ZEPTIVE INC	1 year software license renewal 8/1/2026-7/31/2027	10 E 401 360 129575 000 0		534.00
226400	08/07/2026	T-MOBILE	6/21/2026-7/20/2026	10 E 801 355 251000 000 0		303.40
226489	08/21/2026	T-MOBILE	Standing PO - Monthly Phone Charges	10 E 804 355 256210 000 0		172.20
225962	08/21/2026	CINTAS	Supplies Standing PO	10 E 804 411 256210 000 0		-138.53
226307	08/21/2026	CINTAS	Standing PO Supplies	10 E 804 411 256210 000 0		-127.97
226307	08/21/2026	CINTAS	Standing PO Supplies	10 E 804 411 256210 000 0		-127.97
224734	08/28/2026	ST NORBERT COLLEGE B	SCHOOL LEGACY SCHOLARSHIP - ST. NORBERT COLLEGE - DYLAN PAULSON	21 E 400 387 450588 000 0		-500.00
224734	08/28/2026	ST NORBERT COLLEGE B	AMERICAN RED CROSS SCHOLARSHIP - ST. NORBERT COLLEGE - DYLAN PAULSON	21 E 400 387 450592 000 0		-400.00
Totals for checks						792,414.38

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	507.41	0.00	380,914.45	381,421.86
21	SPECIAL REVENUE FUND	0.00	0.00	28,586.17	28,586.17
27	SPECIAL EDUCATION FUND	62.00	0.00	17,566.60	17,628.60
49	CONSTRUCTION ACCOUNT	0.00	0.00	325,125.07	325,125.07
50	FOOD SERVICE FUND	0.00	0.00	4,976.00	4,976.00
80	COMMUNITY SERVICE FUND	10.00	0.00	34,666.68	34,676.68
***	Fund Summary Totals ***	579.41	0.00	791,834.97	792,414.38

***** End of report *****

CHECK CHECK			INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER			
262700123	08/07/2026	AMAZON CAPITAL SERVI	Hosszu Amazon supply order	10 E 101 411 110201 000 0			80.88
262700123	08/07/2026	AMAZON CAPITAL SERVI	Hosszu Amazon supply order	10 E 101 411 110201 000 0			111.21
262700123	08/07/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0			977.07
262700123	08/07/2026	AMAZON CAPITAL SERVI	Amazon-Supplies- 7 Blue budget	10 E 200 411 110700 000 0			71.56
262700123	08/07/2026	AMAZON CAPITAL SERVI	Amazon-Supplies- 8 Gold budget	10 E 200 411 110880 000 0			25.19
262700123	08/07/2026	AMAZON CAPITAL SERVI	Amazon-Supplies- 8 Gold budget	10 E 200 411 110880 000 0			13.32
262700123	08/07/2026	AMAZON CAPITAL SERVI	Summer School Supply Organization	10 E 702 411 129000 000 0			45.97
262700123	08/07/2026	AMAZON CAPITAL SERVI	Scanner (DO Nurse)	10 E 801 411 251000 000 0			349.99
262700123	08/07/2026	AMAZON CAPITAL SERVI	Amazon- Computer monitor for M Deziel- Marks budget	10 E 200 411 129000 000 0			124.95
262700123	08/07/2026	AMAZON CAPITAL SERVI	HS Parking Tickets	10 E 803 411 254300 000 0			104.90
262700123	08/07/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Library budget	10 E 200 411 222200 000 0			19.99
262700123	08/07/2026	AMAZON CAPITAL SERVI	MAIN OFFICE SUPPLIES	10 E 400 411 126000 000 0			2.85
262700123	08/07/2026	AMAZON CAPITAL SERVI	MAIN OFFICE SUPPLIES	10 E 400 411 241000 000 0			63.65
262700123	08/07/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Art budget	10 E 200 411 121000 000 0			1,604.34
262700123	08/07/2026	AMAZON CAPITAL SERVI	Lueck Amazon supply order	10 E 101 411 110402 000 0			26.76
262700123	08/07/2026	AMAZON CAPITAL SERVI	Greske Amazon supply order	10 E 101 411 110401 000 0			228.12
262700123	08/07/2026	AMAZON CAPITAL SERVI	WS Door Stopper	10 E 803 411 254300 000 0			9.79
262700123	08/07/2026	AMAZON CAPITAL SERVI	Student Services Supplies	27 E 920 411 223390 341 0			44.88
262700123	08/07/2026	AMAZON CAPITAL SERVI	Lund Amazon supply order	10 E 101 411 110102 000 0			6.99
262700123	08/07/2026	AMAZON CAPITAL SERVI	Lund Amazon supply order	10 E 101 411 110102 000 0			59.33
262700123	08/07/2026	AMAZON CAPITAL SERVI	Larson Amazon supply order	10 E 101 411 110302 000 0			371.53
262700123	08/07/2026	AMAZON CAPITAL SERVI	Maier Amazon supply order	10 E 101 411 110303 000 0			195.62
262700123	08/07/2026	AMAZON CAPITAL SERVI	Guckenberger Amazon supply order	10 E 101 411 110909 000 0			235.34
262700123	08/07/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0			111.35
262700123	08/07/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0			65.32
262700123	08/07/2026	AMAZON CAPITAL SERVI	Amazon Smartboard cleaners and Keyboards	10 E 101 411 241000 000 0			124.59
262700123	08/07/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- 7 Blue budget	10 E 200 411 110700 000 0			11.99
262700123	08/07/2026	AMAZON CAPITAL SERVI	Hayes Amazon supply order	10 E 101 411 110202 000 0			77.11
262700123	08/07/2026	AMAZON CAPITAL SERVI	Williamson Amazon Supply order	10 E 101 411 110103 000 0			153.55
262700123	08/07/2026	AMAZON CAPITAL SERVI	New teacher supply order	10 E 701 411 221200 000 0			116.62
262700123	08/07/2026	AMAZON CAPITAL SERVI	VanMoorlehem Amazon supply order	10 E 101 411 110403 000 0			180.08
262700123	08/07/2026	AMAZON CAPITAL SERVI	Pfeffer Amazon supply order	10 E 101 411 110300 000 0			146.52
262700123	08/07/2026	AMAZON CAPITAL SERVI	Picture Frames for Central Office	10 E 801 411 251000 000 0			197.91
262700124	08/07/2026	AWSA	Membership renewal for Nate Schurman 7/1/26-6/30/27. Invoice#47362	10 E 707 942 264200 000 0			515.00
262700125	08/07/2026	B & H PHOTO-VIDEO	3 projector legs for MMS	10 E 705 581 120000 603 0			48.99
262700126	08/07/2026	BSN SPORTS	invoice#: 934764274; supplies	21 E 400 411 160181 000 0			30.00
262700126	08/07/2026	BSN SPORTS	invoice#: 934742729; supplies	21 E 400 411 160216 000 0			376.74
262700127	08/07/2026	C & L COMMUNICATIONS	July 1-31, 2026 Locates	10 E 801 310 251000 000 0			3,474.50
262700128	08/07/2026	CESA 10	2026-2027 ET 3 E Rate Support and Technology	10 E 705 386 295000 000 0			5,750.00
262700129	08/07/2026	CESA #7	2026-2027 SentinelOne License -15 servers, 755 workstations	10 E 705 386 295000 000 0			20,011.25

CHECK CHECK			INVOICE	ACCOUNT	AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	
262700130	08/07/2026	CHIPPEWA VALLEY SPOR	invoice#: 289282; supplies	10 E 708 411 162121 000 0	2,651.00
262700130	08/07/2026	CHIPPEWA VALLEY SPOR	invoice#: 289278; supplies	10 E 708 411 162118 000 0	105.00
262700131	08/07/2026	ERS TESTING	HS Valve (Irrigation/Dog House)	10 E 803 411 254300 000 0	4,383.33
262700131	08/07/2026	ERS TESTING	MMS Valve Inspection	10 E 803 310 254300 000 0	166.45
262700132	08/07/2026	HARRIS ST PAUL INC	MMS PM Repair (Chiller 1 EEV Valve)	10 E 803 310 254300 000 0	670.00
262700132	08/07/2026	HARRIS ST PAUL INC	MMS PM Repair (Chiller 1 EEV Valve)	10 E 803 411 254300 000 0	923.69
262700132	08/07/2026	HARRIS ST PAUL INC	HS PM Repair (Chiller 2 Suction Temp Sensor)	10 E 803 310 254300 000 0	465.00
262700132	08/07/2026	HARRIS ST PAUL INC	HS PM Repair (Chiller 2 Suction Temp Sensor)	10 E 803 411 254300 000 0	305.04
262700132	08/07/2026	HARRIS ST PAUL INC	HS PM Repair (Chiller 1 Circuit 2 MHP Alarm)	10 E 803 310 254300 000 0	615.00
262700132	08/07/2026	HARRIS ST PAUL INC	HS PM Repair (Chiller 1 Circuit 2 MHP Alarm)	10 E 803 411 254300 000 0	20.31
262700133	08/07/2026	HUDL	invoice#: HUS00021147; streaming technology	21 E 400 411 160181 000 0	13,000.00
262700134	08/07/2026	HUDSON PHYSICIANS	invoice#: 10040; athletic training	10 E 708 310 162010 000 0	151.88
262700135	08/07/2026	MONTESSORI RESEARCH	Mont R & D - Curriculum	10 E 104 411 241000 000 0	252.89
262700136	08/07/2026	PARAGON DEVELOPMENT	PowerLite projector	10 E 705 581 120000 603 0	1,440.00
262700136	08/07/2026	PARAGON DEVELOPMENT	PowerLite projector	10 E 705 581 120000 603 0	1,440.00
262700137	08/07/2026	PLANK ROAD PUBLISHIN	SUPPLY FOR MUSIC CRUCIANI	10 E 103 411 129000 000 0	155.45
262700138	08/07/2026	RELAYHUB LLC	Kompas Care	27 E 920 362 158001 341 0	8,255.00
262700139	08/07/2026	RF REN PROJECT LLC	August 2026 base rent & additional rent (insurance)	10 E 801 678 281000 401 0	18,396.00
262700139	08/07/2026	RF REN PROJECT LLC	August 2026 base rent & additional rent (insurance)	10 E 801 712 270007 401 0	456.41
262700140	08/07/2026	RIVER CITY DISPOSAL	District Wide Garbage/Recycling July 2026	10 E 803 329 253001 000 0	3,374.29
262700141	08/07/2026	RIVER CITY STITCH LL	River City Stitch - position name on back of shirts for site managers	80 E 880 411 390000 000 0	21.00
262700141	08/07/2026	RIVER CITY STITCH LL	97 staff t shirts for new employees. Inv#35169	10 E 707 310 264200 000 0	1,067.00
262700142	08/07/2026	SECURITY CHECK ME LL	Background checks run for pre employment and alternate vehicle drivers for July 2026. Inv#37146 8.1.26	10 E 707 310 264200 000 0	252.00
262700143	08/07/2026	STAPLES -(PAPER)	OPEN PO Staples	80 E 880 411 390000 000 0	46.17
262700143	08/07/2026	STAPLES -(PAPER)	Rasmussen Staples order	10 E 101 411 110902 000 0	11.02
262700143	08/07/2026	STAPLES -(PAPER)	Rasmussen Staples order	10 E 101 411 110902 000 0	94.61
262700143	08/07/2026	STAPLES -(PAPER)	Office supplies	10 E 101 411 241000 000 0	65.04
262700143	08/07/2026	STAPLES -(PAPER)	VanMoorlehem Staples supply order	10 E 101 411 110403 000 0	69.64
262700143	08/07/2026	STAPLES -(PAPER)	Greske Staples Supply Order	10 E 101 411 110401 000 0	12.89
262700143	08/07/2026	STAPLES -(PAPER)	Greske Staples Supply Order	10 E 101 411 110401 000 0	89.61
262700143	08/07/2026	STAPLES -(PAPER)	SUPPLIES	10 E 400 411 241000 000 0	110.82
262700143	08/07/2026	STAPLES -(PAPER)	SUPPLIES	10 E 400 411 241000 000 0	334.28
262700144	08/07/2026	TECH ACADEMY/COMPUTE	Payment to Tech Academy for Multiplayer Minecraft: Poke-Mods	80 E 890 310 310000 000 0	1,275.00
262700145	08/07/2026	VERNIER SOFTWARE & T	SCIENCE SUPPLIES - MC	10 E 400 411 126000 000 0	835.37
262700146	08/07/2026	VESSEY, JOSEPHINE	reimbursement for Middle	10 E 702 411 129000 000 0	58.86

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			School Summer School supplies for Josie Vessey		
262700147	08/07/2026	YALE MECHANICAL LLC	District Wide Quarterly BAS Service (Payment 1 of 4)	10 E 803 324 254300 000 0	6,232.78
262700148	08/14/2026	ADVANCED LIGHT & SOU	HS MPR Room	49 E 400 327 255000 644 0	4,195.82
262700148	08/14/2026	ADVANCED LIGHT & SOU	MMS Hallway Camera Adds	49 E 200 327 255000 603 0	3,500.00
262700148	08/14/2026	ADVANCED LIGHT & SOU	HS Interior entrance camera, security room monitors	10 E 705 581 120000 604 0	1,700.00
262700148	08/14/2026	ADVANCED LIGHT & SOU	Panic Button Labor	10 E 405 327 255000 401 0	146.10
262700148	08/14/2026	ADVANCED LIGHT & SOU	Panic Button Labor	49 E 400 327 255000 604 0	292.09
262700148	08/14/2026	ADVANCED LIGHT & SOU	Panic Button Labor	49 E 104 327 255000 606 0	146.10
262700148	08/14/2026	ADVANCED LIGHT & SOU	Panic Button Labor	49 E 103 327 255000 605 0	146.10
262700148	08/14/2026	ADVANCED LIGHT & SOU	Panic Button Labor	49 E 200 327 255000 603 0	218.81
262700148	08/14/2026	ADVANCED LIGHT & SOU	Panic Button Labor	49 E 101 327 255000 601 0	146.10
262700148	08/14/2026	ADVANCED LIGHT & SOU	Panic Button Labor	49 E 102 327 255000 602 0	146.10
262700148	08/14/2026	ADVANCED LIGHT & SOU	Panic Button Labor	49 E 801 327 255000 801 0	146.10
262700149	08/14/2026	AIR COMMUNICATIONS O	Standing PO DIGA-TALK w/GPS	10 E 804 411 256210 000 0	1,392.00
262700150	08/14/2026	AMAZON CAPITAL SERVI	VanMoorlehem Amazon supply order	10 E 101 411 110403 000 0	16.97
262700150	08/14/2026	AMAZON CAPITAL SERVI	Larson Amazon supply order	10 E 101 411 110302 000 0	25.18
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for the Salena White's Art Classroom at Westside Elementary.	10 E 102 411 110000 000 0	301.49
262700150	08/14/2026	AMAZON CAPITAL SERVI	supplies for office	10 E 804 411 256210 000 0	189.44
262700150	08/14/2026	AMAZON CAPITAL SERVI	Felling Amazon supply order	10 E 101 411 122110 000 0	69.17
262700150	08/14/2026	AMAZON CAPITAL SERVI	Rasmussen Amazon supply order	10 E 101 411 110902 000 0	83.93
262700150	08/14/2026	AMAZON CAPITAL SERVI	Ruble Amazon supply order	10 E 101 411 110901 000 0	88.89
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Peggy Kugel's 2nd Grade classroom at Westside Elementary.	10 E 102 411 110000 000 0	106.84
262700150	08/14/2026	AMAZON CAPITAL SERVI	Maier Amazon supply order	10 E 101 411 110303 000 0	7.14
262700150	08/14/2026	AMAZON CAPITAL SERVI	Robuck Amazon supply order	10 E 101 411 125400 000 0	564.26
262700150	08/14/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0	72.43
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Tory Ludack's 2nd grade classroom at Westside Elementary.	10 E 102 411 110000 000 0	44.41
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Mark Smith's 4th grade classroom at Westside Elementary.	10 E 102 411 110000 000 0	191.84
262700150	08/14/2026	AMAZON CAPITAL SERVI	DEPT SUPPLIES	10 E 400 411 123219 000 0	218.92
262700150	08/14/2026	AMAZON CAPITAL SERVI	DEPT SUPPLIES	10 E 400 411 241000 000 0	77.57
262700150	08/14/2026	AMAZON CAPITAL SERVI	DEPT SUPPLIES	10 E 400 411 128000 000 0	310.89
262700150	08/14/2026	AMAZON CAPITAL SERVI	Guckenberger Amazon supply order	10 E 101 411 110909 000 0	60.96
262700150	08/14/2026	AMAZON CAPITAL SERVI	Lueck Amazon supply order	10 E 101 411 110402 000 0	232.09
262700150	08/14/2026	AMAZON CAPITAL SERVI	Williamson Amazon Supply order	10 E 101 411 110103 000 0	8.98
262700150	08/14/2026	AMAZON CAPITAL SERVI	DEPT SUPPLIES	10 E 400 411 123219 000 0	7.77
262700150	08/14/2026	AMAZON CAPITAL SERVI	DEPT SUPPLIES	10 E 400 411 241000 000 0	2.75
262700150	08/14/2026	AMAZON CAPITAL SERVI	DEPT SUPPLIES	10 E 400 411 128000 000 0	11.05
262700150	08/14/2026	AMAZON CAPITAL SERVI	OP AND BUS SUPPLIES	10 E 400 411 132000 400 0	102.98
262700150	08/14/2026	AMAZON CAPITAL SERVI	OP AND BUS SUPPLIES	10 E 400 411 241000 000 0	923.83
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Lexie Schulte's 3rd grade classroom at Westside Elementary.	10 E 102 411 110000 000 0	121.96
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for the 4th Grade	10 E 102 411 110000 000 0	62.59

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			team at Westside Elementary.		
262700150	08/14/2026	AMAZON CAPITAL SERVI	Pfeffer Amazon supply order	10 E 101 411 110300 000 0	-69.76
			CREDIT		
262700150	08/14/2026	AMAZON CAPITAL SERVI	Pfeffer Amazon supply order	10 E 101 411 110300 000 0	-44.58
			CREDIT		
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Stacia Johnson's	10 E 102 411 110000 000 0	287.34
			4th grade classroom at		
			Westside Elementary.		
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Lauren	10 E 102 411 110000 000 0	161.48
			Feyereisen's 4th Grade		
			classroom at Westside		
			Elementary.		
262700150	08/14/2026	AMAZON CAPITAL SERVI	CHEM/ANAT SCIENCE SUPPLIES	10 E 400 411 126000 000 0	17.69
262700150	08/14/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Health	10 E 200 411 141000 000 0	136.92
			budget		
262700150	08/14/2026	AMAZON CAPITAL SERVI	Books for Leadership PLC	10 E 701 411 221200 000 0	417.72
262700150	08/14/2026	AMAZON CAPITAL SERVI	Hayes Amazon supply order	10 E 101 411 110202 000 0	214.56
262700150	08/14/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Art budget	10 E 200 411 121000 000 0	80.37
262700150	08/14/2026	AMAZON CAPITAL SERVI	FRONT OFFICE SUPPLIES	10 E 400 411 241000 000 0	87.34
262700150	08/14/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0	43.87
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Peggy Kugel's	10 E 102 411 110000 000 0	27.81
			2nd grade classroom at		
			Westside Elementary.		
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Lauren	10 E 102 411 110000 000 0	119.51
			Feyereisen's 4th Grade		
			classroom at Westside		
			Elementary.		
262700150	08/14/2026	AMAZON CAPITAL SERVI	supplies	10 E 708 411 162010 000 0	176.54
262700150	08/14/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Art budget	10 E 200 411 121000 000 0	174.75
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Lori Sather's	10 E 102 411 110000 000 0	144.25
			2nd grade classroom at		
			Westside Elementary.		
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Tessa Schlegel's	10 E 102 411 110000 000 0	216.09
			1st grade classroom at		
			Westside Elementary.		
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Alyssa	10 E 102 411 110000 000 0	118.40
			Schluessler's 1st grade		
			classroom at Westside		
			Elementary.		
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Westside	10 E 102 411 241000 000 0	211.02
			Elementary Character		
			Education to be used during		
			the 2026-27 school year.		
262700150	08/14/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Forward	10 E 500 411 110212 000 0	246.99
			Foundation Grant account		
262700150	08/14/2026	AMAZON CAPITAL SERVI	Amazon-Supplies- Art budget	10 E 200 411 121000 000 0	163.56
262700150	08/14/2026	AMAZON CAPITAL SERVI	Amazon- Color printer for	10 E 200 411 129000 000 0	199.99
			Health Office- Marks budget		
262700150	08/14/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Art budget	10 E 200 411 121000 000 0	56.48
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Lori Sather's	10 E 102 411 110000 000 0	95.52
			2nd grade classroom at		
			Westside Elementary.		
262700150	08/14/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0	43.58
262700150	08/14/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Forward	10 E 500 411 110212 000 0	2,445.95
			Foundation Grant account		
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Peggy Kugel's	10 E 102 411 110000 000 0	59.97

CHECK CHECK		VENDOR	INVOICE	ACCOUNT		AMOUNT
NUMBER	DATE		DESCRIPTION	NUMBER		
			2nd grade classroom at Westside Elementary.			
262700150	08/14/2026	AMAZON CAPITAL SERVI	Supplies for Kristy Wickboldt's 1st grade classroom at Westside Elementary.	10 E 102 411 110000 000 0		243.33
262700150	08/14/2026	AMAZON CAPITAL SERVI	Desvousges Amazon supply order	10 E 101 411 222200 000 0		17.98
262700150	08/14/2026	AMAZON CAPITAL SERVI	Take home folders for each student plus additional office supplies.	10 E 102 411 129000 000 0		9.99
262700151	08/14/2026	AWSA	SECRETARY CONFERENCE	10 E 400 310 241000 000 0		309.00
262700151	08/14/2026	AWSA	SECRETARY CONFERENCE	10 E 400 310 241000 000 0		309.00
262700151	08/14/2026	AWSA	SECRETARY CONFERENCE	10 E 400 310 241000 000 0		309.00
262700151	08/14/2026	AWSA	SECRETARY CONFERENCE	10 E 400 310 241000 000 0		309.00
262700152	08/14/2026	BOARDMAN & CLARK LLP	General School Law - July 2026	10 E 801 310 231500 000 0		3,850.00
262700153	08/14/2026	BSN SPORTS	invoice#: 934811665; supplies	21 E 400 411 160216 000 0		188.00
262700153	08/14/2026	BSN SPORTS	invoice#: 934796925; supplies	21 E 400 411 160194 000 0		840.40
262700153	08/14/2026	BSN SPORTS	invoice#: 934796925; supplies	21 E 400 411 160262 000 0		840.40
262700153	08/14/2026	BSN SPORTS	invoice#: 934811666; supplies	21 E 400 411 160247 000 0		122.00
262700153	08/14/2026	BSN SPORTS	invoice#: 934780997; supplies	21 E 400 411 160247 000 0		1,298.00
262700154	08/14/2026	CAROLINA BIOLOGICAL	BIOLOGY SUPPLIES	10 E 400 411 126000 000 0		22.90
262700155	08/14/2026	CDW GOVERNMENT	Google Workspace Edu Plus subscription - 3 year	10 E 701 360 221200 000 0		15,876.00
262700156	08/14/2026	COMPUTER INTEGRATION	Recurring retainer \$1760 per month	10 E 705 360 295000 000 0		1,760.00
262700157	08/14/2026	ELECTRONIX EXPRESS	Electronix Express-Supplies-Gate to Tech budget	10 E 200 411 136000 000 0		1,322.90
262700158	08/14/2026	FAMILYMEANS	Quarter 2 Admin Fee & EAP Sessions	10 E 801 310 251000 000 0		750.00
262700159	08/14/2026	GOODIN COMPANY	MMS Sewage Ejector Pumps	10 E 803 411 254300 000 0		3,708.96
262700160	08/14/2026	GRAINGER	HS Anchors for SRO Safe	10 E 803 411 254300 000 0		78.23
262700161	08/14/2026	HUB 70 DESIGN AND PR	Hub70 School stickers	10 E 101 411 241000 000 0		308.00
262700161	08/14/2026	HUB 70 DESIGN AND PR	Hub70 office supplies	10 E 101 411 241000 000 0		24.48
262700161	08/14/2026	HUB 70 DESIGN AND PR	Hub 70- Inv for MMS Master Schedule- Marks budget	10 E 200 411 129000 000 0		44.00
262700161	08/14/2026	HUB 70 DESIGN AND PR	Name Badges for Lauren Kaminski, Mikayla Sanocki, and Thong Moua	10 E 801 310 251000 000 0		15.00
262700161	08/14/2026	HUB 70 DESIGN AND PR	Name Badges for Lauren Kaminski, Mikayla Sanocki, and Thong Moua	10 E 801 411 251000 000 0		50.85
262700162	08/14/2026	HUDSON PHYSICIANS	Standing PO - DOT Exams	10 E 804 310 256210 000 0		552.00
262700163	08/14/2026	MADER, RACHEL	Reimbursement to Rachel Mader - lamination of an oversized character poster for the 2026-27 school year.	10 E 102 411 241000 000 0		31.88
262700163	08/14/2026	MADER, RACHEL	Reimbursement to Rachel Mader - lunch for interview team. Reimbursement request is maxed at \$19.00 a lunch per person.	10 E 102 411 241000 000 0		95.00
262700164	08/14/2026	MISSISSIPPI WELDERS	GAS CYLINDERS JULY	10 E 400 411 136000 400 0		21.39
262700164	08/14/2026	MISSISSIPPI WELDERS	SEPT 2026 CYLINDER RENEWALS	10 E 400 411 136000 400 0		300.00
262700165	08/14/2026	NASCO EDUCATION LLC	Art supplies for Salena	10 E 102 411 110000 000 0		744.28

CHECK CHECK			INVOICE	ACCOUNT	AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	
			White's Art Room at Westside Elementary.		
262700166	08/14/2026	THE PIONEER MANUFACT	invoice#: 307066; supplies	10 E 708 411 162000 000 0	553.08
262700167	08/14/2026	RYDIN	HS Parking Permits 2026-27	10 E 803 411 254300 000 0	538.00
262700168	08/14/2026	SEESAW LEARNING INC	SeeSaw Learning	10 E 101 360 241000 000 0	2,975.00
262700169	08/14/2026	SMITH, MARK	Reimbursement to Mark Smith - spool knitters for WI studies and dry erase paint for students to work on/use during class.	10 E 102 411 110000 000 0	176.46
262700170	08/14/2026	STAPLES -(PAPER)	Ruble Staples order	10 E 101 411 110901 000 0	8.17
262700170	08/14/2026	STAPLES -(PAPER)	Ruble Staples order	10 E 101 411 110901 000 0	66.24
262700170	08/14/2026	STAPLES -(PAPER)	Ruble Staples order	10 E 101 411 110901 000 0	9.85
262700170	08/14/2026	STAPLES -(PAPER)	Lensing Staples order	10 E 101 411 143000 000 0	39.95
262700170	08/14/2026	STAPLES -(PAPER)	Lensing Staples order	10 E 101 411 143000 000 0	12.98
262700170	08/14/2026	STAPLES -(PAPER)	Lensing Staples order	10 E 101 411 143000 000 0	13.40
262700170	08/14/2026	STAPLES -(PAPER)	Rasmussen Staples order	10 E 101 411 110902 000 0	14.41
262700170	08/14/2026	STAPLES -(PAPER)	VanMoorlehem Staples supply order	10 E 101 411 110403 000 0	22.17
262700171	08/14/2026	STREET TREATS ICE CR	Street Treats - ice cream Fridays for all students and staff	80 E 880 411 390000 000 0	3,564.00
262700172	08/14/2026	TOTAL EXCAVATING AND	HS Hydroseed	10 E 803 310 254201 000 0	1,130.00
262700173	08/14/2026	WSMA	Wisconsin State Music Association Dues	10 E 400 942 125400 000 0	299.50
262700173	08/14/2026	WSMA	Wisconsin State Music Association Dues	10 E 400 942 125510 000 0	299.50
262700174	08/21/2026	ADVANCED LIGHT & SOU	HS Choir Room Camera	49 E 400 327 255000 604 0	616.31
262700175	08/21/2026	AMAZON CAPITAL SERVI	Armbrust Amazon supply order	10 E 101 411 110502 000 0	24.97
262700175	08/21/2026	AMAZON CAPITAL SERVI	supplies	10 E 708 411 162010 000 0	6.28
262700175	08/21/2026	AMAZON CAPITAL SERVI	BAND/OP SUPPLIES	10 E 400 411 125510 000 0	59.79
262700175	08/21/2026	AMAZON CAPITAL SERVI	BAND/OP SUPPLIES	10 E 400 411 241000 000 0	17.00
262700175	08/21/2026	AMAZON CAPITAL SERVI	Supplies for Alyssa Schluessler's 1st grade classroom at Westside Elementary.	10 E 102 411 110000 000 0	83.58
262700175	08/21/2026	AMAZON CAPITAL SERVI	Cliff Headphones	27 E 920 411 158000 341 0	22.95
262700175	08/21/2026	AMAZON CAPITAL SERVI	Rasmussen Calendar replacement	10 E 101 411 110902 000 0	6.98
262700175	08/21/2026	AMAZON CAPITAL SERVI	Keyboards for 3 promethean boards, as well as screen cleaner for the boards.	10 E 102 411 129000 000 0	96.65
262700175	08/21/2026	AMAZON CAPITAL SERVI	Supplies for Erin Oian's Kindergarten Classroom at Westside Elementary.	10 E 102 411 110000 000 0	84.76
262700175	08/21/2026	AMAZON CAPITAL SERVI	Supplies for Alyssa Schluessler's 1st grade classroom at Westside Elementary.	10 E 102 411 110000 000 0	191.91
262700175	08/21/2026	AMAZON CAPITAL SERVI	Take home folders for each student plus additional office supplies.	10 E 102 411 129000 000 0	581.76
262700175	08/21/2026	AMAZON CAPITAL SERVI	Pfeffer Amazon supply order	10 E 101 411 110300 000 0	8.98
262700175	08/21/2026	AMAZON CAPITAL SERVI	Bins for in Jordan Gotelaere's 5th grade classroom at Westside	10 E 102 411 129000 000 0	185.20

CHECK CHECK			INVOICE	ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
			Elementary.			
262700175	08/21/2026	AMAZON CAPITAL SERVI	Birch bark for 4th grade history project.	10 E 102 411 110000 000 0		75.99
262700175	08/21/2026	AMAZON CAPITAL SERVI	Take home folders for 4K students at Westside Elementary.	10 E 102 411 129000 000 0		92.96
262700175	08/21/2026	AMAZON CAPITAL SERVI	Supplies for Becky Cunningham's Kindergarten classroom at Westside Elementary.	10 E 102 411 110000 000 0		184.36
262700175	08/21/2026	AMAZON CAPITAL SERVI	Michele Supplies	27 E 920 411 158000 341 0		44.94
262700175	08/21/2026	AMAZON CAPITAL SERVI	Zannah Supplies	27 E 920 411 158000 341 0		80.32
262700175	08/21/2026	AMAZON CAPITAL SERVI	Christy Supplies	27 E 920 411 218100 341 0		90.14
262700175	08/21/2026	AMAZON CAPITAL SERVI	ART SUPPLIES	10 E 400 411 121000 000 0		233.59
262700175	08/21/2026	AMAZON CAPITAL SERVI	Supplies for the Guidance Counselor at Westside Elementary.	10 E 102 411 110000 000 0		93.40
262700175	08/21/2026	AMAZON CAPITAL SERVI	Pencil Sharpeners for office and workroom, zip ties bus tags on backpacks.	10 E 102 411 129000 000 0		53.10
262700175	08/21/2026	AMAZON CAPITAL SERVI	SCIENCE/SS SUPPLIES	10 E 400 411 126000 000 0		63.17
262700175	08/21/2026	AMAZON CAPITAL SERVI	SCIENCE/SS SUPPLIES	10 E 400 411 127000 000 0		51.76
262700175	08/21/2026	AMAZON CAPITAL SERVI	Kelsey Supplies	10 E 709 411 214900 000 0		60.97
262700175	08/21/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Band budget	10 E 200 411 125510 000 0		162.27
262700175	08/21/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0		35.75
262700175	08/21/2026	AMAZON CAPITAL SERVI	BOOKS	10 E 400 411 122100 000 0		38.97
262700175	08/21/2026	AMAZON CAPITAL SERVI	BOOKS	10 E 400 411 122100 000 0		475.50
262700175	08/21/2026	AMAZON CAPITAL SERVI	Pfeffer Amazon Replacement supply order	10 E 101 411 110300 000 0		113.04
262700175	08/21/2026	AMAZON CAPITAL SERVI	Supplies for Kristy Wickboldt's 1st grade room and for 5th grade.	10 E 102 411 110000 000 0		15.99
262700175	08/21/2026	AMAZON CAPITAL SERVI	Supplies for the Title Reading program at Westside Elementary.	10 E 102 411 110000 000 0		19.80
262700175	08/21/2026	AMAZON CAPITAL SERVI	Amazon Office Supply order	10 E 101 411 241000 000 0		17.09
262700175	08/21/2026	AMAZON CAPITAL SERVI	Amazon - bus tag supplies	10 E 104 411 241000 000 0		81.62
262700175	08/21/2026	AMAZON CAPITAL SERVI	Binders and goo gone for the Westside Elementary Music Classroom.	10 E 102 411 110000 000 0		220.73
262700175	08/21/2026	AMAZON CAPITAL SERVI	Jill Supplies	27 E 920 411 158000 341 0		741.65
262700175	08/21/2026	AMAZON CAPITAL SERVI	Emma EC Supplies	27 E 920 411 152000 347 0		282.48
262700175	08/21/2026	AMAZON CAPITAL SERVI	Jaimi Supplies	27 E 920 411 158000 341 0		163.86
262700175	08/21/2026	AMAZON CAPITAL SERVI	Ann Supplies	27 E 920 411 156600 347 0		131.21
262700175	08/21/2026	AMAZON CAPITAL SERVI	Ali Ruhland Supplies	27 E 920 411 158000 341 0		150.68
262700175	08/21/2026	AMAZON CAPITAL SERVI	Emma EC Supplies	27 E 920 411 152000 347 0		18.98
262700175	08/21/2026	AMAZON CAPITAL SERVI	Book for Leadership PLC (Replaces damaged book)	10 E 701 411 221200 000 0		15.78
262700175	08/21/2026	AMAZON CAPITAL SERVI	Gilles Amazon Supply order	10 E 101 411 121000 000 0		197.44
262700175	08/21/2026	AMAZON CAPITAL SERVI	Jill Supplies	27 E 920 411 158000 341 0		24.29
262700175	08/21/2026	AMAZON CAPITAL SERVI	BIOLOGY SUPPLIES	10 E 400 411 126000 000 0		95.45
262700175	08/21/2026	AMAZON CAPITAL SERVI	Ann Supplies	27 E 920 411 156600 347 0		13.95
262700175	08/21/2026	AMAZON CAPITAL SERVI	BIOLOGY SUPPLIES	10 E 400 411 126000 000 0		13.19
262700175	08/21/2026	AMAZON CAPITAL SERVI	Items purchased for Westside Elementary, to be used in the building.	10 E 102 411 129000 000 0		60.18

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
262700175	08/21/2026	AMAZON CAPITAL SERVI	ART SUPPLIES	10 E 400 411 121000 000 0		358.37
262700175	08/21/2026	AMAZON CAPITAL SERVI	Curriculum Consumables	10 E 101 411 241000 000 0		229.92
262700175	08/21/2026	AMAZON CAPITAL SERVI	Supplies for the Title Math program at Westside Elementary.	10 E 102 411 110000 000 0		73.56
262700175	08/21/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0		189.11
262700175	08/21/2026	AMAZON CAPITAL SERVI	Samantha Supplies	27 E 920 411 156600 341 0		135.50
262700175	08/21/2026	AMAZON CAPITAL SERVI	Missy/Libby Supplies	27 E 920 411 158001 341 0		89.09
262700175	08/21/2026	AMAZON CAPITAL SERVI	Amazon - RF4C Teacher Supply Order - UWRF CC / Amy Norelius	10 E 100 411 110000 000 0		335.85
262700175	08/21/2026	AMAZON CAPITAL SERVI	Supplies for IK	27 E 920 411 158001 341 0		59.84
262700175	08/21/2026	AMAZON CAPITAL SERVI	Stephanie Supplies	27 E 920 411 158001 341 0		475.13
262700176	08/21/2026	ARCHKEY TECHNOLOGIES	RB & MMS Service Calls CREDIT	10 E 803 310 254300 000 0		-2,381.90
262700176	08/21/2026	ARCHKEY TECHNOLOGIES	RB & MMS Service Calls CREDIT	10 E 803 411 254300 000 0		-76.10
262700176	08/21/2026	ARCHKEY TECHNOLOGIES	RB & MMS Service Calls	10 E 803 310 254300 000 0		2,360.89
262700176	08/21/2026	ARCHKEY TECHNOLOGIES	RB & MMS Service Calls	10 E 803 411 254300 000 0		75.43
262700176	08/21/2026	ARCHKEY TECHNOLOGIES	RB & MMS Service Calls	10 E 803 310 254300 000 0		2,920.51
262700176	08/21/2026	ARCHKEY TECHNOLOGIES	RB & MMS Service Calls	10 E 803 411 254300 000 0		93.31
262700177	08/21/2026	BINGENHEIMER, ASHLEY	REIMBURSEMENT FOR BLT AND STAFF MEETING SUPPLIES BINGENHEIMER	10 E 103 411 241000 000 0		103.26
262700178	08/21/2026	BIO CORPORATION	SCIENCE SUPPLIES	10 E 400 411 126000 000 0		85.29
262700179	08/21/2026	BSN SPORTS	invoice#: 934873088; supplies	21 E 400 411 160247 000 0		59.00
262700180	08/21/2026	CAROLINA BIOLOGICAL	BIOLOGY SUPPLIES	10 E 400 411 126000 000 0		304.88
262700180	08/21/2026	CAROLINA BIOLOGICAL	BIOLOGY ENZYMES	10 E 400 411 126000 000 0		36.85
262700181	08/21/2026	CHARTWELLS	JULY CHARTWELLS INVOICE	50 E 850 310 257200 000 0		18,577.09
262700181	08/21/2026	CHARTWELLS	JULY CHARTWELLS INVOICE	50 E 850 342 257200 000 0		565.85
262700181	08/21/2026	CHARTWELLS	JULY CHARTWELLS INVOICE	50 E 850 415 257200 000 0		2,014.74
262700181	08/21/2026	CHARTWELLS	JULY CHARTWELLS INVOICE	50 E 850 940 257200 000 0		358.29
262700181	08/21/2026	CHARTWELLS	JULY CHARTWELLS INVOICE	50 E 850 411 257201 000 0		1,205.95
262700181	08/21/2026	CHARTWELLS	JULY CHARTWELLS INVOICE	50 E 850 420 257200 000 0		746.38
262700181	08/21/2026	CHARTWELLS	JULY CHARTWELLS INVOICE	50 E 850 411 257202 000 0		202.49
262700182	08/21/2026	CHIPPEWA VALLEY SPOR	invoice#: 289457; supplies	21 E 400 411 160262 000 0		2,800.00
262700183	08/21/2026	CURRICULUM ASSOCIATE	Quick-Word handbooks 3rd grade	10 E 101 411 110301 000 0		36.72
262700183	08/21/2026	CURRICULUM ASSOCIATE	Quick-Word handbooks 3rd grade	10 E 101 411 110302 000 0		36.71
262700183	08/21/2026	CURRICULUM ASSOCIATE	Quick-Word handbooks 3rd grade	10 E 101 411 110303 000 0		36.71
262700184	08/21/2026	GALLAGHER BENEFIT SE	August 2026 Consulting Services	10 E 801 310 251000 000 0		5,000.00
262700185	08/21/2026	GILBY'S STREET DEPT	Signs	10 E 804 310 256210 000 0		187.50
262700185	08/21/2026	GILBY'S STREET DEPT	Signs	10 E 804 411 256210 000 0		37.20
262700186	08/21/2026	GOPHER SPORT	Lensing Gopher Sport supply order	10 E 101 411 143000 000 0		1,160.71
262700186	08/21/2026	GOPHER SPORT	Athletic equipment for the Westside Elementary PE class. Quote: TQ272389	10 E 102 411 110000 000 0		85.86
262700187	08/21/2026	GRAINGER	HS Kitchen Sink Gaskets	10 E 803 411 254300 000 0		40.14
262700187	08/21/2026	GRAINGER	District Wide Stock Supplies (Hollow Wall Anchors)	10 E 803 411 254300 000 0		83.34
262700187	08/21/2026	GRAINGER	District Wide Stock Supplies (Sink Drain Kits)	10 E 803 411 254300 000 0		100.35
262700187	08/21/2026	GRAINGER	HS Sink	10 E 803 411 254300 000 0		218.31
262700188	08/21/2026	GREEN, KELSEY	Kelsey Drawers Reimbursement	10 E 709 411 214900 000 0		20.52

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
262700189	08/21/2026	HUB 70 DESIGN AND PR	Academic Services business cards	10 E 701 411 221200 000 0		105.22
262700190	08/21/2026	HUDSON PHYSICIANS	Pre employment health exams for July 2026. Inv#7413637 8.1.2026	10 E 707 310 264200 000 0		1,872.00
262700191	08/21/2026	HUNT ELECTRIC CORPOR	Hunt Electric- Inv for electric work on Band room- Marks budget	10 E 200 310 129000 000 0		871.89
262700191	08/21/2026	HUNT ELECTRIC CORPOR	MMS CF Electrician and material	10 E 705 581 120000 603 0		748.87
262700192	08/21/2026	JUNIOR LIBRARY GUILD	Desvousges Junior Library Guild	10 E 101 432 222200 031 0		1,770.58
262700193	08/21/2026	J W PEPPER & SON INC	BAND MUSIC	10 E 400 411 125510 000 0		227.99
262700194	08/21/2026	KLEINSCHMIDT, LISA	REIMBURSEMENT FOR SUPPLIES 3RD GRADE KLEINSCHMIDT	10 E 103 411 129000 000 0		13.75
262700195	08/21/2026	NASCO EDUCATION LLC	Art supplies for Salena White's Art Room at Westside Elementary.	10 E 102 411 110000 000 0		89.76
262700195	08/21/2026	NASCO EDUCATION LLC	Art supplies for Salena White's Art Room at Westside Elementary.	10 E 102 411 110000 000 0		267.52
262700195	08/21/2026	NASCO EDUCATION LLC	Art supplies for Salena White's Art Room at Westside Elementary.	10 E 102 411 110000 000 0		20.56
262700196	08/21/2026	NEO ELECTRICAL SOLUT	Cut in two receptacles in new security room	10 E 705 581 120000 604 0		490.50
262700197	08/21/2026	NIENHUIS MONTESSORI	RFPME Math supplies	10 E 701 411 124000 600 0		1,068.20
262700198	08/21/2026	READ-BENUSA, NATALIE	REIMBURSEMENT TO NATALIE BENUSA FOR FRAME FOR CHARACTER AWARD	10 E 103 411 129000 000 0		19.00
262700199	08/21/2026	ST CROIX VALLEY REST	July Student Therapy	10 E 709 310 213900 000 0		1,380.00
262700200	08/21/2026	STALKER SPORTS FLOOR	Floor Refinishing (HS Main Gym, GW Gym, HS Dance, Mont Gym)	10 E 803 310 254300 000 0		13,150.00
262700201	08/21/2026	STAPLES -(PAPER)	Rasmussen Staples order CREDIT	10 E 101 411 110902 000 0		-2.99
262700201	08/21/2026	STAPLES -(PAPER)	Gilles Staples supply order	10 E 101 411 121000 000 0		14.86
262700201	08/21/2026	STAPLES -(PAPER)	Gilles Staples supply order	10 E 101 411 121000 000 0		20.28
262700201	08/21/2026	STAPLES -(PAPER)	Gilles Staples supply order	10 E 101 411 121000 000 0		129.75
262700202	08/21/2026	STEVENS, CLOVER	Clover License	27 E 920 949 159100 341 0		110.00
262700203	08/21/2026	ULINE INC	WHITE BOARDS FOR CROSS CAT	10 E 400 411 128000 000 0		1,440.00
262700203	08/21/2026	ULINE INC	HS MPR Furniture	49 E 400 551 255000 644 0		5,903.00
262700203	08/21/2026	ULINE INC	HS First Aid Kits	10 E 803 411 254300 000 0		337.04
262700204	08/21/2026	WEST MUSIC COMPANY I	Mallets and boomwhacker caps for the Westside Elementary music classroom. Quote: SQ189665	10 E 102 411 110000 000 0		156.36
262700205	08/28/2026	5 STAR RESTROOM RENT	invoice#: 16787; service	10 E 708 310 162000 000 0		504.50
262700205	08/28/2026	5 STAR RESTROOM RENT	5 Star Rental - August	80 E 880 310 390000 000 0		352.25
262700205	08/28/2026	5 STAR RESTROOM RENT	5 Star Rental - July	80 E 880 310 390000 000 0		961.25
262700206	08/28/2026	AMAZON CAPITAL SERVI	Grace Supplies	27 E 920 411 158001 341 0		396.94
262700206	08/28/2026	AMAZON CAPITAL SERVI	DO Supplies	10 E 801 411 251000 000 0		43.16
262700206	08/28/2026	AMAZON CAPITAL SERVI	Supplies for the Kindergarten classrooms at Westside Elementary.	10 E 102 411 110000 000 0		290.80
262700206	08/28/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Library	10 E 200 411 222200 000 0		-19.99

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			budget CREDIT		
262700206	08/28/2026	AMAZON CAPITAL SERVI	Curriculum Consumables	10 E 101 411 241000 000 0	1,401.43
262700206	08/28/2026	AMAZON CAPITAL SERVI	BUS TAG SUPPLIES FOR OFFICE	10 E 103 411 129000 000 0	41.97
262700206	08/28/2026	AMAZON CAPITAL SERVI	Supplies for Rachel Mader - to be used at Westside Elementary.	10 E 102 411 241000 000 0	136.11
262700206	08/28/2026	AMAZON CAPITAL SERVI	supplies	10 E 708 411 162000 000 0	79.86
262700206	08/28/2026	AMAZON CAPITAL SERVI	Missy/Libby Supplies	27 E 920 411 158001 341 0	24.28
262700206	08/28/2026	AMAZON CAPITAL SERVI	Curriculum Consumables	10 E 101 411 241000 000 0	19.79
262700206	08/28/2026	AMAZON CAPITAL SERVI	Amazon - large paper rolls & office supplies	10 E 104 411 241000 000 0	285.18
262700206	08/28/2026	AMAZON CAPITAL SERVI	Jaimi Supplies	27 E 920 411 158000 341 0	157.47
262700206	08/28/2026	AMAZON CAPITAL SERVI	Lice Treatment	10 E 709 411 214900 000 0	188.80
262700206	08/28/2026	AMAZON CAPITAL SERVI	All-Staff Meeting Supplies	27 E 920 411 158000 341 0	55.46
262700206	08/28/2026	AMAZON CAPITAL SERVI	supplies	10 E 708 411 162000 000 0	23.52
262700206	08/28/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR OFFICE AND PRINCIPAL	10 E 103 411 129000 000 0	115.94
262700206	08/28/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 4TH GRADE WELLS	10 E 103 411 129000 000 0	283.45
262700206	08/28/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 5TH GRADE KELLER	10 E 103 411 129000 000 0	43.98
262700206	08/28/2026	AMAZON CAPITAL SERVI	supplies	10 E 708 411 162000 000 0	34.86
262700206	08/28/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0	1.78
262700206	08/28/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Spanish budget	10 E 200 411 123219 000 0	98.44
262700206	08/28/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 5TH GRADE TOPPEL	10 E 103 411 129000 000 0	41.27
262700206	08/28/2026	AMAZON CAPITAL SERVI	rubber door stops	10 E 701 411 122115 000 0	5.39
262700206	08/28/2026	AMAZON CAPITAL SERVI	Post it notes, pens	10 E 701 411 122115 000 0	26.32
262700206	08/28/2026	AMAZON CAPITAL SERVI	HS Frames for permits	10 E 803 411 254300 000 0	6.79
262700206	08/28/2026	AMAZON CAPITAL SERVI	Phone Cases (PJ and BL)	10 E 803 411 254300 000 0	110.58
262700206	08/28/2026	AMAZON CAPITAL SERVI	CHOIR SUPPLIES	10 E 400 411 125400 000 0	167.46
262700206	08/28/2026	AMAZON CAPITAL SERVI	Supplies for Kristy Wickboldt's 1st grade room and for 5th grade.	10 E 102 411 110000 000 0	12.88
262700206	08/28/2026	AMAZON CAPITAL SERVI	Books for Leadership PLC CREDIT	10 E 701 411 221200 000 0	-15.78
262700206	08/28/2026	AMAZON CAPITAL SERVI	BIOLOGY SUPPLIES	10 E 400 411 126000 000 0	453.38
262700206	08/28/2026	AMAZON CAPITAL SERVI	Grace Supplies	27 E 920 411 158001 341 0	27.99
262700206	08/28/2026	AMAZON CAPITAL SERVI	Supplies for the RF4C Westside location.	10 E 102 411 110100 000 0	673.59
262700206	08/28/2026	AMAZON CAPITAL SERVI	Supplies for the RF4C Westside location.	10 E 102 411 110000 000 0	0.00
262700206	08/28/2026	AMAZON CAPITAL SERVI	CALENDER'S FOR OFFICE	10 E 103 411 129000 000 0	27.98
262700206	08/28/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR ASHLEY	10 E 103 411 129000 000 0	48.96
262700206	08/28/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 2ND GRADE SCHROEDER	10 E 103 411 129000 000 0	27.21
262700206	08/28/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 1ST GRADE POLING	10 E 103 411 129000 000 0	251.85
262700206	08/28/2026	AMAZON CAPITAL SERVI	Amazon - RF4C Teacher Supply Order - UWRF CC / Amy Norelius	10 E 100 411 110000 000 0	38.49
262700206	08/28/2026	AMAZON CAPITAL SERVI	Felling Amazon supply order	10 E 101 411 122110 000 0	79.77
262700206	08/28/2026	AMAZON CAPITAL SERVI	DO Supplies	10 E 801 411 251000 000 0	33.71
262700206	08/28/2026	AMAZON CAPITAL SERVI	VanMoorlehem Amazon supply order CREDIT	10 E 101 411 110403 000 0	-34.38
262700206	08/28/2026	AMAZON CAPITAL SERVI	SUPPLY FOR 4TH GRADE ZALUSKY	10 E 103 411 129000 000 0	19.89
262700206	08/28/2026	AMAZON CAPITAL SERVI	MONITORS	10 E 400 480 132000 400 0	119.99
262700206	08/28/2026	AMAZON CAPITAL SERVI	MONITORS	10 E 400 480 241000 000 0	839.93
262700207	08/28/2026	BINGENHEIMER, ASHLEY	REIMBURSEMENT FOR PIZZA FOR	10 E 103 411 241000 000 0	28.96

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
			SUMMER STAFF			
262700208	08/28/2026	BRAY ASSOCIATES ARCH	Professional Services	49 E 200 310 254200 603 0		460.00
			Rendered for MS, RB, HS			
262700208	08/28/2026	BRAY ASSOCIATES ARCH	Professional Services	49 E 103 310 254200 605 0		460.00
			Rendered for MS, RB, HS			
262700208	08/28/2026	BRAY ASSOCIATES ARCH	Professional Services	49 E 400 310 254200 604 0		2,270.00
			Rendered for MS, RB, HS			
262700209	08/28/2026	BSN SPORTS	invoice#: 934885717; supplies	21 E 400 411 160146 000 0		228.00
262700209	08/28/2026	BSN SPORTS	invoice#: 934945710; supplies	21 E 400 411 160146 000 0		123.00
262700209	08/28/2026	BSN SPORTS	invoice#: 935000636; supplies	10 E 708 411 162121 000 0		73.26
262700210	08/28/2026	CAROLINA BIOLOGICAL	WISCONSIN FAST PLANTS REFILL KIT	10 E 400 411 126000 000 0		87.61
262700211	08/28/2026	CHIPPEWA VALLEY SPOR	invoice#: 289577; supplies	21 E 400 411 160181 000 0		758.00
262700212	08/28/2026	CINTAS	Standing PO Supplies	10 E 804 411 256210 000 0		127.97
262700213	08/28/2026	CITY OF RIVER FALLS	Glen Park weekly pool days for summer 2026	80 E 880 943 390000 000 0		2,118.00
262700214	08/28/2026	DECKER INC	WS & GW Corner Guards	10 E 803 411 254300 000 0		426.63
262700215	08/28/2026	DUET RESOURCE GROUP	CONFERENCE ROOM TABLE	10 E 400 411 241000 000 0		2,564.75
262700216	08/28/2026	ERS TESTING	HS Test/Certify Welding Shop Valve	10 E 803 310 254300 000 0		173.20
262700217	08/28/2026	GRAINGER	District Wide Heating Valve Actuators	10 E 803 411 254300 000 0		1,434.84
262700218	08/28/2026	GREEN, KELSEY	Kelsey Supply Reimbursement	10 E 709 411 214900 000 0		9.30
262700219	08/28/2026	HUB 70 DESIGN AND PR	DOOR POSTERS	10 E 400 310 241000 000 0		60.00
262700219	08/28/2026	HUB 70 DESIGN AND PR	DOOR POSTERS	10 E 400 411 241000 000 0		52.35
262700220	08/28/2026	ION INC	6 TRY CHARGER FOR SPED ROOM	10 E 103 411 129000 000 0		111.95
262700220	08/28/2026	ION INC	Ion Inc - 2 two-way radios	10 E 104 411 241000 000 0		445.82
262700221	08/28/2026	J W PEPPER & SON INC	BAND MUSIC	10 E 400 411 125510 000 0		450.00
262700221	08/28/2026	J W PEPPER & SON INC	MUSIC	10 E 400 411 125400 000 0		29.50
262700221	08/28/2026	J W PEPPER & SON INC	CHOIR MUSIC	10 E 400 411 125400 000 0		862.04
262700222	08/28/2026	LEXIA LEARNING SYSTE	Lexia Core5 Reading/Power Up Literacy Student Subscription 25 seats-elementary 25 seats middle school 20 seats High School 35 seats student services	27 E 920 362 158000 341 0		1,610.00
262700222	08/28/2026	LEXIA LEARNING SYSTE	Lexia Core5 Reading/Power Up Literacy Student Subscription 25 seats-elementary 25 seats middle school 20 seats High School 35 seats student services	10 E 701 360 122000 600 0		1,150.00
262700222	08/28/2026	LEXIA LEARNING SYSTE	Lexia Core5 Reading/Power Up Literacy Student Subscription 25 seats-elementary 25 seats middle school 20 seats High School 35 seats student services	10 E 701 360 122000 603 0		1,150.00
262700222	08/28/2026	LEXIA LEARNING SYSTE	Lexia Core5 Reading/Power Up Literacy Student Subscription 25 seats-elementary 25 seats middle school 20 seats High School 35 seats student services	10 E 701 360 122000 604 0		920.00
262700223	08/28/2026	MINNESOTA CLAY	Minnesota Clay-Supplies-Marks budget	10 E 200 411 129000 000 0		843.96

CHECK CHECK			INVOICE	ACCOUNT	AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	
262700224	08/28/2026	NCS PEARSON INCORPOR	AimsWebPlus for Special Ed, Elementary, MS, and HS	10 E 701 360 221300 381 0	2,403.70
262700225	08/28/2026	NEO ELECTRICAL SOLUT	Added receptacle above new display in hallway	10 E 400 310 241000 000 0	426.65
262700225	08/28/2026	NEO ELECTRICAL SOLUT	GW Disconnect outlet in classroom, removed wiring, traced out bad exhaust fan circuit	10 E 803 310 254300 000 0	207.50
262700226	08/28/2026	NIENHUIS MONTESSORI	Nienhuis Mont - Curriculum	10 E 104 411 241000 000 0	319.87
262700227	08/28/2026	NORTH CENTRAL INTERN	Standing PO - Supplies	10 E 804 411 256210 000 0	1,171.21
262700227	08/28/2026	NORTH CENTRAL INTERN	Standing PO - Supplies	10 E 804 411 256210 000 0	85.98
262700227	08/28/2026	NORTH CENTRAL INTERN	Standing PO - Supplies	10 E 804 411 256210 000 0	215.28
262700227	08/28/2026	NORTH CENTRAL INTERN	Standing PO - Supplies CREDIT	10 E 804 411 256210 000 0	-339.89
262700227	08/28/2026	NORTH CENTRAL INTERN	Standing PO - Supplies	10 E 804 411 256210 000 0	239.89
262700227	08/28/2026	NORTH CENTRAL INTERN	Standing PO - Supplies	10 E 804 411 256210 000 0	190.37
262700227	08/28/2026	NORTH CENTRAL INTERN	Standing PO - Supplies	10 E 804 411 256210 000 0	339.89
262700227	08/28/2026	NORTH CENTRAL INTERN	Standing PO - Supplies CREDIT	10 E 804 411 256210 000 0	-998.87
262700228	08/28/2026	OSCEOLA HIGH SCHOOL	WIAA - Football - 8/14/26	10 E 708 943 162210 000 0	200.00
262700229	08/28/2026	READ-BENUSA, NATALIE	REIMBURSEMENT FOR BALLOONS FOR KBOOST BENUSA	10 E 103 411 129000 000 0	7.50
262700230	08/28/2026	REINDERS	Grounds Backpack Sprayer	10 E 803 411 254201 000 0	269.99
262700230	08/28/2026	REINDERS	Grounds Straw	10 E 803 411 254201 000 0	114.00
262700231	08/28/2026	RENNING, LEWIS & LAC	General Law - July 2026	10 E 801 310 231500 000 0	300.00
262700232	08/28/2026	RIVER CITY STITCH LL	invoice#: 34720; supplies	21 E 400 411 160243 000 0	233.00
262700232	08/28/2026	RIVER CITY STITCH LL	invoice#: 35230; supplies	21 E 400 411 160247 000 0	2,320.00
262700233	08/28/2026	STAPLES -(PAPER)	Staples - paper	10 E 104 411 241000 000 0	353.93
262700233	08/28/2026	STAPLES -(PAPER)	Staples office supplies	10 E 101 411 241000 000 0	305.90
262700233	08/28/2026	STAPLES -(PAPER)	paper for the transportation office	10 E 804 411 256210 000 0	201.79
262700233	08/28/2026	STAPLES -(PAPER)	DO Supplies	10 E 801 411 251000 000 0	254.14
262700234	08/28/2026	SUMMIT COMPANIES	WS Service Call (Fire Panel Trouble)	10 E 803 310 254300 000 0	678.45
262700234	08/28/2026	SUMMIT COMPANIES	WS Service Call (Fire Panel Trouble)	10 E 803 411 254300 000 0	101.00
262700235	08/28/2026	WASECA BIOMES	Waseca - Curriculum	10 E 104 411 241000 000 0	590.00
262700236	08/28/2026	WILLIAM V MACGILL AN	Health Order	10 E 709 411 214900 000 0	2,530.64
Totals for checks					285,640.34

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	0.00	0.00	197,021.52	197,021.52
21	SPECIAL REVENUE FUND	0.00	0.00	23,216.54	23,216.54
27	SPECIAL EDUCATION FUND	0.00	0.00	13,207.03	13,207.03
49	CONSTRUCTION ACCOUNT	0.00	0.00	18,646.53	18,646.53
50	FOOD SERVICE FUND	0.00	0.00	23,670.79	23,670.79
80	COMMUNITY SERVICE FUND	0.00	0.00	9,877.93	9,877.93
***	Fund Summary Totals ***	0.00	0.00	285,640.34	285,640.34

***** End of report *****

CHECK CHECK			INVOICE	ACCOUNT			AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER			
202600235	08/03/2026	CARDCONNECT LLC	CardConnect Fees / Merchant Bank Fee (Community Ed)	80 E 890 941 310000 000 0			369.00
202600167	08/03/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 7/23/2026-7/29/2026	10 L	817618		380.81
202600167	08/03/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 7/23/2026-7/29/2026	10 L	817619		66.23
202600167	08/03/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 7/23/2026-7/29/2026	10 L	817632		10,675.44
202600167	08/03/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 7/23/2026-7/29/2026	10 L	817631		22,166.54
202600165	08/03/2026	UNITED STATES POSTAL	Postage for postage machine	10 E 801 353 251000 000 0			1,800.00
202600164	08/05/2026	EMPLOYEE BENEFITS CO	EBC Flex Withdrawal	10 L	811692		3,867.51
202600233	08/10/2026	ELEYO	Eleyo Kids Club Credit & Software Fees	80 E 880 360 259000 000 0			1,431.66
202600233	08/10/2026	ELEYO	Eleyo Kids Club Credit & Software Fees	80 E 880 941 259000 000 0			8,631.54
202600169	08/10/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 7/30/2026-8/5/2026	10 L	817618		744.50
202600169	08/10/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 7/30/2026-8/5/2026	10 L	817619		985.94
202600169	08/10/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 7/30/2026-8/5/2026	10 L	817632		9,738.94
202600169	08/10/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 7/30/2026-8/5/2026	10 L	817631		105,706.14
202600172	08/10/2026	MAGIC-WRIGHTER INC	EFUND FEES	50 E 850 941 257200 000 0			350.00
202600170	08/10/2026	UNITED STATES POSTAL	Postage for postage machine	10 E 801 353 251000 000 0			1,800.00
202600168	08/15/2026	KAVIRA HEALTH PLLC	Core Services (\$27 PEPM 286 employees & 575 dependents - home Visits + TeleHealth), Telehealth Only (\$10 2 employees & 2 dependents PEPM), Membership Adjustments - Core Services (\$27 PEPM 2 automated adjustments - home visits + telehealth)	10 L	817631		7,796.00
202600190	08/17/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 8/6/2026-8/12/2026	10 L	817618		304.97
202600190	08/17/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 8/6/2026-8/12/2026	10 L	817619		10,792.02
202600190	08/17/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 8/6/2026-8/12/2026	10 L	817632		8,888.95
202600190	08/17/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 8/6/2026-8/12/2026	10 L	817631		120,284.17
202600191	08/20/2026	EMPLOYEE BENEFITS CO	EBC Flex Withdrawal	10 L	811692		3,867.51
202600193	08/24/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 8/13/2026-8/19/2026	10 L	817618		701.00
202600193	08/24/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 8/13/2026-8/19/2026	10 L	817619		1,771.02
202600193	08/24/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 8/13/2026-8/19/2026	10 L	817632		7,366.11
202600193	08/24/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 8/13/2026-8/19/2026	10 L	817631		43,247.59
202600175	08/26/2026	HSA BANK	HSA Bank Monthly Fees	10 E 801 941 251000 000 0			343.00
202600196	08/27/2026	AUL-RETIREE HRA TRUS	AUG 2026 RETIREE PYMT	10 E 700 245 129000 000 0			257,814.00
202600192	08/31/2026	EMPLOYEE BENEFITS CO	EBC Monthly Fees	10 E 801 941 251000 000 0			554.12
202600195	08/31/2026	EYEMED	Ins. Tracking Billing	10 L	811638		2,380.50

CHECK CHECK			INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER			
202600232	08/31/2026	HEALTH PARTNERS	Ins. Tracking Billing	10 L	817619		-981.59
202600197	08/31/2026	HEALTH PARTNERS	Dental/Medical Claims Paid	10 L	817618		0.00
			From 8/20/2026-8/26/2026				
202600197	08/31/2026	HEALTH PARTNERS	Dental/Medical Claims Paid	10 L	817619		2,340.12
			From 8/20/2026-8/26/2026				
202600197	08/31/2026	HEALTH PARTNERS	Dental/Medical Claims Paid	10 L	817632		6,109.65
			From 8/20/2026-8/26/2026				
202600197	08/31/2026	HEALTH PARTNERS	Dental/Medical Claims Paid	10 L	817631		108,548.50
			From 8/20/2026-8/26/2026				
202600171	08/31/2026	HEALTH PARTNERS	Dental/Medical Fees For	10 L	817618		279.72
			Health Partners For August				
			2026				
202600171	08/31/2026	HEALTH PARTNERS	Dental/Medical Fees For	10 L	817619		4,511.10
			Health Partners For August				
			2026				
202600171	08/31/2026	HEALTH PARTNERS	Dental/Medical Fees For	10 L	817632		2,385.39
			Health Partners For August				
			2026				
202600171	08/31/2026	HEALTH PARTNERS	Dental/Medical Fees For	10 L	817631		78,117.94
			Health Partners For August				
			2026				
202600114	08/05/2026	HSA BANK	Payroll accrual	10 L	811637		9,232.20
202600114	08/05/2026	HSA BANK	Payroll accrual	27 L	811637		4,266.42
202600157	08/05/2026	HSA BANK	Payroll accrual	10 L	811637		5,559.88
202600157	08/05/2026	HSA BANK	Payroll accrual	27 L	811637		318.55
202600157	08/05/2026	HSA BANK	Payroll accrual	80 L	811637		1,197.20
202600162	08/05/2026	HSA BANK	Payroll accrual	80 L	811637		151.15
202600115	08/20/2026	HSA BANK	Payroll accrual	10 L	811637		9,232.19
202600115	08/20/2026	HSA BANK	Payroll accrual	27 L	811637		4,266.43
202600184	08/20/2026	HSA BANK	Payroll accrual	10 L	811637		5,319.88
202600184	08/20/2026	HSA BANK	Payroll accrual	27 L	811637		318.55
202600184	08/20/2026	HSA BANK	Payroll accrual	80 L	811637		1,197.20
202600189	08/20/2026	HSA BANK	Payroll accrual	80 L	811637		151.15
202600125	08/05/2026	GREAT WEST	Payroll accrual	10 L	811639		520.00
202600152	08/05/2026	GREAT WEST	Payroll accrual	10 L	811639		410.83
202600152	08/05/2026	GREAT WEST	Payroll accrual	27 L	811639		0.00
202600124	08/05/2026	GREAT WEST	Payroll accrual	10 L	811639		500.00
202600123	08/05/2026	GREAT WEST	Payroll accrual	10 L	811639		32.97
202600152	08/05/2026	GREAT WEST	Payroll accrual	10 L	811639		175.00
202600152	08/05/2026	GREAT WEST	Payroll accrual	27 L	811639		1,354.15
202600152	08/05/2026	GREAT WEST	Payroll accrual	10 L	811639		75.00
202600152	08/05/2026	GREAT WEST	Payroll accrual	27 L	811639		0.00
202600152	08/05/2026	GREAT WEST	Payroll accrual	10 L	811639		410.83
202600152	08/05/2026	GREAT WEST	Payroll accrual	27 L	811639		0.00
202600122	08/20/2026	GREAT WEST	Payroll accrual	10 L	811639		520.00
202600179	08/20/2026	GREAT WEST	Payroll accrual	10 L	811639		410.83
202600179	08/20/2026	GREAT WEST	Payroll accrual	27 L	811639		0.00
202600121	08/20/2026	GREAT WEST	Payroll accrual	10 L	811639		500.00
202600120	08/20/2026	GREAT WEST	Payroll accrual	10 L	811639		32.97
202600179	08/20/2026	GREAT WEST	Payroll accrual	10 L	811639		175.00
202600179	08/20/2026	GREAT WEST	Payroll accrual	27 L	811639		1,354.15
202600179	08/20/2026	GREAT WEST	Payroll accrual	80 L	811639		900.00
202600179	08/20/2026	GREAT WEST	Payroll accrual	10 L	811639		75.00
202600179	08/20/2026	GREAT WEST	Payroll accrual	27 L	811639		0.00
202600179	08/20/2026	GREAT WEST	Payroll accrual	10 L	811639		410.83
202600179	08/20/2026	GREAT WEST	Payroll accrual	27 L	811639		0.00

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NUMBER	DATE	VENDOR	DESCRIPTION		NUMBER		
202600225	08/31/2026	THE STANDARD	Ins. Tracking Billing		10 L	811641	631.40
202600226	08/31/2026	THE STANDARD	Ins. Tracking Billing		10 L	811641	152.10
202600227	08/31/2026	THE STANDARD	Ins. Tracking Billing		10 L	811641	6.60
202600228	08/31/2026	THE STANDARD	Ins. Tracking Billing		10 L	811641	-29.80
202600229	08/31/2026	THE STANDARD	Ins. Tracking Billing		10 L	811641	25.05
202600230	08/31/2026	THE STANDARD	Ins. Tracking Billing		10 L	811641	427.70
202600086	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811611	28,032.84
202600086	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811611	7,146.94
202600085	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811612	2,806.42
202600085	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811612	483.00
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811612	121.86
202600084	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811612	28,719.45
202600084	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811612	6,935.06
202600083	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811611	6,556.06
202600083	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811611	1,671.48
202600082	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811611	6,556.06
202600082	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811611	1,671.48
202600081	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811611	28,032.84
202600081	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811611	7,146.94
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811611	12,888.27
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811611	584.59
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		80 L	811611	557.45
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811612	2,490.00
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		80 L	811612	360.00
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811612	16,857.18
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811612	418.81
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		80 L	811612	452.03
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811611	3,014.20
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811611	136.73
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		80 L	811611	130.37
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811611	3,014.20
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811611	136.73
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		80 L	811611	130.37
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811611	12,888.27
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811611	584.59
202600153	08/05/2026	UNITED STATES	TREASU Payroll accrual		80 L	811611	557.45
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811611	2,455.28
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811611	686.35
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		80 L	811611	4,083.12
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811612	729.16
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811612	80.84
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		80 L	811612	50.00
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811612	770.97
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811612	20.34
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		80 L	811612	2,796.90
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811611	574.25
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811611	160.52
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		80 L	811611	954.95
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811611	574.25
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811611	160.52
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		80 L	811611	954.95
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		10 L	811611	2,455.28
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		27 L	811611	686.35
202600158	08/05/2026	UNITED STATES	TREASU Payroll accrual		80 L	811611	4,083.12
202600080	08/20/2026	UNITED STATES	TREASU Payroll accrual		10 L	811611	28,032.71
202600080	08/20/2026	UNITED STATES	TREASU Payroll accrual		27 L	811611	7,146.95

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NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
202600079	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	2,806.42
202600079	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811612	483.00
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	178.46
202600078	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	28,718.73
202600078	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811612	6,935.00
202600077	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	6,556.04
202600077	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	1,671.49
202600076	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	6,556.04
202600076	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	1,671.49
202600075	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	28,032.71
202600075	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	7,146.95
202600176	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	-76.28
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	2,590.00
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811612	360.00
202600176	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	0.00
202600176	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	-17.84
202600176	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	-17.84
202600176	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	-76.28
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	13,219.19
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	584.59
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	557.45
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	1,091.33
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811612	243.67
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811612	50.00
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	17,172.72
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811612	418.81
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811612	405.29
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	3,091.58
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	136.73
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	130.37
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	3,091.58
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	136.73
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	130.37
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	13,219.19
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	584.59
202600180	08/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	557.45
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	5,710.50
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	196.95
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	4,072.65
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	1,159.81
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811612	106.24
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811612	2,868.92
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	1,335.54
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	46.06
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	952.42
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	1,335.54
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	46.06
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	952.42
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	5,710.50
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	196.95
202600185	08/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	4,072.65
202600061	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	6,464.00
202600061	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	3,435.00
202600060	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	1,684.82
202600059	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	4,865.00
202600059	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	2,033.33

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NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
202600058	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	4,017.72
202600058	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	601.04
202600156	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	6,327.06
202600156	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	441.39
202600156	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	275.00
202600156	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	679.15
202600156	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	752.15
202600156	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	0.00
202600156	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	740.00
202600156	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	675.00
202600156	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	80 L	811639	10.00
202600156	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	647.68
202600156	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	0.00
202600156	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	80 L	811639	972.26
202600161	08/05/2026	WEA TRUST MEMBER BEN	Payroll accrual	80 L	811639	40.45
202600057	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	6,464.00
202600057	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	3,435.00
202600056	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	1,684.80
202600044	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	4,865.00
202600044	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	2,033.33
202600043	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	4,017.68
202600043	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	601.03
202600183	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	6,327.06
202600183	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	441.39
202600183	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	275.00
202600183	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	679.15
202600183	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	1,265.30
202600183	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	0.00
202600183	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	990.00
202600183	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	675.00
202600183	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	80 L	811639	10.00
202600183	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	10 L	811639	647.68
202600183	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	27 L	811639	0.00
202600183	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	80 L	811639	972.26
202600188	08/20/2026	WEA TRUST MEMBER BEN	Payroll accrual	80 L	811639	40.45
202600041	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	19,551.73
202600041	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	5,019.33
202600040	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	52.10
202600040	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	57.90
202600159	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	24.44
202600154	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	9,248.82
202600154	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	317.47
202600154	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	80 L	811613	341.48
202600154	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	140.00
202600154	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	80 L	811613	210.00
202600159	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	714.49
202600159	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	97.44
202600159	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	80 L	811613	2,089.17
202600159	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	75.00
202600159	08/05/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	25.00
202600039	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	19,551.46
202600039	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	5,019.26
202600038	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	52.10
202600038	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	57.90
202600186	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	21.81
202600177	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	0.00

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NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
202600181	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	140.00
202600181	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	80 L	811613	210.00
202600181	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	9,485.88
202600181	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	317.47
202600181	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	80 L	811613	303.44
202600186	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	145.50
202600186	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	29.50
202600186	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	1,139.62
202600186	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	37.77
202600186	08/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	80 L	811613	2,091.35
202600155	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811623	10,756.53
202600155	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811623	285.40
202600155	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811623	826.56
202600025	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811620	37,372.62
202600025	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811620	9,682.09
202600155	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811622	10,756.53
202600155	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811622	285.40
202600155	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811622	826.56
202600024	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811621	37,372.62
202600024	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811621	9,682.09
202600160	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811623	1,699.75
202600160	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811623	746.77
202600160	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811623	1,669.45
202600155	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811620	6,363.34
202600155	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811620	502.78
202600160	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811622	1,699.75
202600160	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811622	746.77
202600160	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811622	1,669.45
202600155	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811621	6,363.34
202600155	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811621	502.78
202600160	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811620	601.84
202600160	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811620	102.80
202600160	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811620	113.48
202600160	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811621	601.84
202600160	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811621	102.80
202600160	08/05/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811621	113.48
202600178	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811623	-196.16
202600023	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811620	37,372.21
202600023	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811620	9,682.02
202600178	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811622	-196.16
202600022	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811621	37,372.21
202600022	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811621	9,682.02
202600182	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811623	11,045.18
202600182	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811623	285.40
202600182	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811623	826.56
202600182	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811620	6,453.34
202600182	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811620	502.78
202600182	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811622	11,045.18
202600182	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811622	285.40
202600182	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811622	826.56
202600182	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811621	6,453.34
202600182	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811621	502.78
202600187	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811623	894.51
202600187	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811623	1,802.01
202600187	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811620	4,812.68
202600187	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811620	219.41

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	NUMBER	
202600187	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811620	100.03
202600187	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811622	894.51
202600187	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811622	1,802.01
202600187	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811621	4,812.68
202600187	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811621	219.41
202600187	08/20/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811621	100.03
Totals for checks						1,737,758.24

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	1,273,810.95	0.00	262,311.12	1,536,122.07
27	SPECIAL EDUCATION FUND	139,069.53	0.00	0.00	139,069.53
50	FOOD SERVICE FUND	0.00	0.00	350.00	350.00
80	COMMUNITY SERVICE FUND	51,784.44	0.00	10,432.20	62,216.64
***	Fund Summary Totals ***	1,464,664.92	0.00	273,093.32	1,737,758.24

***** End of report *****

School District of River Falls - Payroll - August 2026

Full Name	Check Number	Check Date	Net Pay Amount
ADELSDORF-NUDD, SAM MICHAEL	997420643	08/05/2026	1,452.86
ADELSDORF-NUDD, SAM MICHAEL	997420881	08/20/2026	1,452.86
ADELSDORF-NUDD, SAM MICHAEL	997422221	08/20/2026	1,593.38
AIDE, MICHELLE MARIE	997421796	08/05/2026	1,236.57
AIDE, MICHELLE MARIE	997422040	08/20/2026	1,313.90
AMES, JENNIFER L	997421812	08/05/2026	1,331.73
AMES, JENNIFER L	997422056	08/20/2026	1,331.73
AMUNDSON, TESSA L	997420644	08/05/2026	2,242.83
AMUNDSON, TESSA L	997420882	08/20/2026	2,242.77
ANDERSON, CHRISTY N	997420490	08/05/2026	1,820.92
ANDERSON, CHRISTY N	997420728	08/20/2026	1,820.92
ANDERSON, MUFFI M	997421880	08/05/2026	749.71
ANDERSON, TERRI L	997421833	08/05/2026	1,508.16
ANDERSON, TERRI L	997422078	08/20/2026	1,509.36
ANDLER, KELLEN G	997421973	08/05/2026	1,164.85
ANDLER, KELLEN G	997422243	08/20/2026	1,164.85
ANDRLE PITZEN, TAMMY MARIE	997421802	08/05/2026	1,041.38
ANDRLE PITZEN, TAMMY MARIE	997422045	08/20/2026	1,041.38
ARMBRUST, KYLEE MAE	997420457	08/05/2026	1,200.73
ARMBRUST, KYLEE MAE	997420695	08/20/2026	1,200.69
ARNE, CHERYL M	997421934	08/05/2026	223.23
ARNE, CHERYL M	997422197	08/20/2026	72.80
BARRY, RAINBOW A	997420682	08/05/2026	1,857.49
BARRY, RAINBOW A	997420920	08/20/2026	1,857.42
BARRY, WILLA MM	997421910	08/05/2026	829.37
BARRY, WILLA MM	997422162	08/20/2026	810.30
BAUSCHELT, KADY A	997420568	08/05/2026	2,130.70
BAUSCHELT, KADY A	997420806	08/20/2026	2,130.71
BEAUCHMAN, EUNICE MARY	997421911	08/05/2026	1,082.66
BEAUCHMAN, EUNICE MARY	997422163	08/20/2026	1,095.67
BECHTOLD, HEATHER A.	997421961	08/05/2026	929.23
BECHTOLD, HEATHER A.	997422222	08/20/2026	180.37
BEDARD, MAIA KATHLEEN	997421974	08/05/2026	962.89
BEDARD, MAIA KATHLEEN	997422244	08/20/2026	848.44
BELL, DAVID T	997421837	08/05/2026	5,346.31
BELL, DAVID T	997422082	08/20/2026	5,346.31
BELL, KATRINA A	997420519	08/05/2026	1,592.79
BELL, KATRINA A	997420757	08/20/2026	1,592.84
BENNETT, RONALD J	997421857	08/05/2026	1,782.58
BENNETT, RONALD J	997422102	08/20/2026	1,782.58
BERENSCHOT, BRYCE HOWARD	997421858	08/05/2026	1,356.82
BERENSCHOT, BRYCE HOWARD	997422103	08/20/2026	1,356.82

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Full Name	Check Number	Check Date	Net Pay Amount
BERGQUIST, ANDREW S	997421935	08/05/2026	899.23
BINGENHEIMER, ASHLEY MAE	997421868	08/05/2026	3,989.35
BINGENHEIMER, ASHLEY MAE	997422113	08/20/2026	3,989.35
BINGENHEIMER, NATHAN SCOTT	997420569	08/05/2026	1,777.77
BINGENHEIMER, NATHAN SCOTT	997420807	08/20/2026	1,777.70
BIRENBAUM, MICHAEL J	997420570	08/05/2026	2,264.57
BIRENBAUM, MICHAEL J	997420808	08/20/2026	2,264.52
BISHOP, RYAN D	997420571	08/05/2026	2,260.51
BISHOP, RYAN D	997420809	08/20/2026	2,260.53
BOCHE, AARON J	997420520	08/05/2026	2,036.93
BOCHE, AARON J	997420758	08/20/2026	2,036.89
BOHNERT, ANGELA D	997421869	08/05/2026	1,820.33
BOHNERT, ANGELA D	997422114	08/20/2026	1,820.33
BOLEMAN, HEATHER D	997420572	08/05/2026	2,389.07
BOLEMAN, HEATHER D	997420810	08/20/2026	2,389.00
BORCHARDT, KAYTE A	997420573	08/05/2026	1,952.51
BORCHARDT, KAYTE A	997420811	08/20/2026	1,952.57
BORISCH, AUDREY L	997420581	08/05/2026	1,517.05
BORISCH, AUDREY L	997420819	08/20/2026	1,517.11
BORISCH, AUDREY L	997422164	08/20/2026	1,570.21
BOSSHART, MADISON MARIE	997420645	08/05/2026	1,568.24
BOSSHART, MADISON MARIE	997420883	08/20/2026	1,568.24
BOTELLO, EMMA BRAELYN	997421975	08/05/2026	671.57
BOTELLO, EMMA BRAELYN	997422245	08/20/2026	773.16
BOTELLO, MADISON BRIANNE	997421976	08/05/2026	360.74
BOTELLO, MADISON BRIANNE	997422246	08/20/2026	283.89
BOWERS HYNES, SOMMER L	997420521	08/05/2026	1,972.24
BOWERS HYNES, SOMMER L	997420759	08/20/2026	1,972.31
BOYER, LUCAS W	997421859	08/05/2026	1,724.77
BOYER, LUCAS W	997422104	08/20/2026	1,724.77
BRAULT, KELLY A	997421962	08/05/2026	1,513.36
BRAULT, KELLY A	997422223	08/20/2026	1,513.36
BRENNAN-BOBERT, EMILY ELIZABETH	997420646	08/05/2026	1,209.85
BRENNAN-BOBERT, EMILY ELIZABETH	997420884	08/20/2026	1,209.81
BRIESE, BECKY A	997420574	08/05/2026	2,254.66
BRIESE, BECKY A	997420812	08/20/2026	2,254.59
BRIESE, BECKY A	997422165	08/20/2026	32.14
BRIESE, LARS WILLIAM	997421955	08/05/2026	1,189.95
BRIESE, LARS WILLIAM	997422214	08/20/2026	1,186.15
BRILL, RYAN D	997420575	08/05/2026	2,092.75
BRILL, RYAN D	997420813	08/20/2026	2,092.76
BROWN, KATIE S	997421881	08/05/2026	540.35

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Full Name	Check Number	Check Date	Net Pay Amount
BROWN, NATHAN M	997420522	08/05/2026	1,591.54
BROWN, NATHAN M	997420760	08/20/2026	1,591.54
BRUECKER, JACOB SCOTT	997421912	08/05/2026	1,068.81
BRUECKER, JACOB SCOTT	997422166	08/20/2026	932.55
BRUESEWITZ, KIMBERLY SUE	997420576	08/05/2026	1,587.74
BRUESEWITZ, KIMBERLY SUE	997421913	08/05/2026	251.38
BRUESEWITZ, KIMBERLY SUE	997420814	08/20/2026	1,587.79
BUCK, BRIAN P	997421803	08/05/2026	3,491.57
BUCK, BRIAN P	997422046	08/20/2026	3,491.57
BURNAP, TODD A	997421834	08/05/2026	2,725.77
BURNAP, TODD A	997422079	08/20/2026	2,725.77
BUTTERFASS, CIANNA SOLBERG	997421977	08/05/2026	1,014.52
BUTTERFASS, CIANNA SOLBERG	997422247	08/20/2026	979.62
CADMAN, ASHTON ANN	997420523	08/05/2026	1,543.64
CADMAN, ASHTON ANN	997420761	08/20/2026	1,543.64
CADMAN, ASHTON ANN	997422144	08/20/2026	1,431.34
CAMPBELL, GARY J	997420524	08/05/2026	1,916.35
CAMPBELL, GARY J	997421902	08/05/2026	636.97
CAMPBELL, GARY J	997420762	08/20/2026	1,916.37
CAMPBELL, GARY J	997422145	08/20/2026	433.56
CAMPBELL, PATRICIA M	997421903	08/05/2026	754.17
CAMPBELL, STACEY L	997420647	08/05/2026	2,306.09
CAMPBELL, STACEY L	997420885	08/20/2026	2,306.11
CAMPBELL, ZACHARY R	997420577	08/05/2026	2,034.13
CAMPBELL, ZACHARY R	997421813	08/05/2026	2,832.93
CAMPBELL, ZACHARY R	997420815	08/20/2026	2,034.10
CAMPBELL, ZACHARY R	997422057	08/20/2026	2,832.93
CARLSON, HOPE M	997420578	08/05/2026	1,737.07
CARLSON, HOPE M	997420816	08/20/2026	1,737.07
CARROLL, JOHN HENRY	997421936	08/05/2026	365.76
CARROLL, JOHN HENRY	997422198	08/20/2026	262.07
CARTIER, CHELSEA A	997420525	08/05/2026	1,632.96
CARTIER, CHELSEA A	997420763	08/20/2026	1,633.01
CASWELL, TIFFANY LYNN	997421890	08/05/2026	559.73
CHAFFEE, ANDREA G	997420579	08/05/2026	2,035.44
CHAFFEE, ANDREA G	997420817	08/20/2026	2,035.43
CHAFFEE, LARA JEAN	997421978	08/05/2026	1,210.54
CHAFFEE, LARA JEAN	997422248	08/20/2026	1,193.81
CHAFFEE, LUKE B	997420580	08/05/2026	2,293.49
CHAFFEE, LUKE B	997420818	08/20/2026	2,293.43
CHAPIN, MARK R	997421804	08/05/2026	4,145.21
CHAPIN, MARK R	997422047	08/20/2026	4,145.21

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Full Name	Check Number	Check Date	Net Pay Amount
CLARK, ANNA A	997420458	08/05/2026	1,706.85
CLARK, ANNA A	997420696	08/20/2026	1,706.82
COOK, LINDSAY D	997420491	08/05/2026	1,286.79
COOK, LINDSAY D	997420729	08/20/2026	1,286.78
COOK, MCKENNA RENEE	997420459	08/05/2026	1,560.78
COOK, MCKENNA RENEE	997420697	08/20/2026	1,560.84
COOK, MCKENNA RENEE	997422125	08/20/2026	1,574.75
CORNELL, SARAH M	997420582	08/05/2026	2,041.28
CORNELL, SARAH M	997420820	08/20/2026	2,041.24
CORNELL, SARAH M	997422167	08/20/2026	1,447.28
COUGHLIN, JOSEPH D	997420526	08/05/2026	2,211.94
COUGHLIN, JOSEPH D	997420764	08/20/2026	2,211.95
COUGHLIN, JOSEPH D	997422146	08/20/2026	779.88
COUGHLIN, MOLLY B	997420583	08/05/2026	1,742.13
COUGHLIN, MOLLY B	997421914	08/05/2026	102.85
COUGHLIN, MOLLY B	997420821	08/20/2026	1,742.16
COY, LYNETTE KATHERINE	997421838	08/05/2026	3,488.04
COY, LYNETTE KATHERINE	997422083	08/20/2026	3,702.09
CRAIG, KIM E	997420584	08/05/2026	2,182.53
CRAIG, KIM E	997420822	08/20/2026	2,182.45
CRAIL, DAVID T	997421814	08/05/2026	3,266.89
CRAIL, DAVID T	997422058	08/20/2026	3,266.89
CRUCIANI, EMMA J	997420648	08/05/2026	1,599.49
CRUCIANI, EMMA J	997420886	08/20/2026	1,599.44
CUMMINGS, BLAKE ASHLEY	997420649	08/05/2026	1,447.96
CUMMINGS, BLAKE ASHLEY	997420887	08/20/2026	1,447.98
CUMMINGS, BLAKE ASHLEY	997422224	08/20/2026	77.13
CUNNINGHAM, REBECCA N	997420492	08/05/2026	2,323.05
CUNNINGHAM, REBECCA N	997420730	08/20/2026	2,322.96
CUNNINGHAM, REBECCA N	997422133	08/20/2026	1,309.84
DADO, BRIAN E	997421839	08/05/2026	2,712.79
DADO, BRIAN E	997422084	08/20/2026	2,712.79
DELUCA, JONATHAN P	997421797	08/05/2026	1,554.36
DELUCA, JONATHAN P	997422041	08/20/2026	1,268.95
DELUCA, KARI A	997420527	08/05/2026	1,908.92
DELUCA, KARI A	997420765	08/20/2026	1,908.85
DERUSHA, THERESA A	997422023	08/05/2026	100.57
DESVOUSGES, ERIN LEIGH	997420460	08/05/2026	1,381.10
DESVOUSGES, ERIN LEIGH	997420698	08/20/2026	1,381.16
DEXHEIMER, JILLIAN A	997421865	08/05/2026	943.39
DEXHEIMER, JILLIAN A	997422110	08/20/2026	943.39
DEZIEL, MALLORY C	997420528	08/05/2026	1,811.31

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Full Name	Check Number	Check Date	Net Pay Amount
DEZIEL, MALLORY C	997420766	08/20/2026	1,811.26
DIMLER, KAYLA MAY	997422126	08/20/2026	488.31
DODGE, BETH M	997420585	08/05/2026	2,401.13
DODGE, BETH M	997421915	08/05/2026	502.33
DODGE, BETH M	997420823	08/20/2026	2,401.14
DODGE, BETH M	997422168	08/20/2026	520.82
DONAHUE, KAYLI ROSE	997420461	08/05/2026	1,491.67
DONAHUE, KAYLI ROSE	997420699	08/20/2026	1,491.60
DONYES, CHRISTOPHER MICHAEL	997421979	08/05/2026	995.44
DONYES, CHRISTOPHER MICHAEL	997422249	08/20/2026	885.34
DORN, KEVIN E	997420529	08/05/2026	2,110.66
DORN, KEVIN E	997420767	08/20/2026	2,110.70
DREIFORT, JACOB EVAN	997422169	08/20/2026	2,067.37
DREYER, LARISSA ANN	997420462	08/05/2026	1,773.09
DREYER, LARISSA ANN	997420700	08/20/2026	1,773.04
DULANEY, KATE L	997420530	08/05/2026	2,206.96
DULANEY, KATE L	997420768	08/20/2026	2,206.96
DULL, MADALYN MARIE	997421980	08/05/2026	1,140.55
DULL, MADALYN MARIE	997422250	08/20/2026	1,140.55
DUMOND, MONICA R	997420531	08/05/2026	2,066.50
DUMOND, MONICA R	997420769	08/20/2026	2,066.41
DUSEK, SAMANTHA L	997420532	08/05/2026	2,068.79
DUSEK, SAMANTHA L	997421904	08/05/2026	263.71
DUSEK, SAMANTHA L	997420770	08/20/2026	2,068.76
DUSEK, SAMANTHA L	997422147	08/20/2026	121.71
EGGERT, AMANDA J	997420586	08/05/2026	1,767.32
EGGERT, AMANDA J	997421916	08/05/2026	1,322.04
EGGERT, AMANDA J	997420824	08/20/2026	1,767.24
EGGERT, AMANDA J	997422170	08/20/2026	317.34
EKHOLM, HATTIE LYN	997420587	08/05/2026	2,247.59
EKHOLM, HATTIE LYN	997420825	08/20/2026	2,247.55
EKSTROM, PAMELA J	997420493	08/05/2026	1,942.49
EKSTROM, PAMELA J	997420731	08/20/2026	1,942.56
ELLIOTT, MARYBETH ANN	997421840	08/05/2026	2,306.79
ELLIOTT, MARYBETH ANN	997422085	08/20/2026	2,306.79
ELLS, JAMES F	997421937	08/05/2026	315.91
ELLS, JAMES F	997422199	08/20/2026	435.05
ELORANTA, JOSEPH C	997421805	08/05/2026	1,402.42
ELORANTA, JOSEPH C	997422048	08/20/2026	1,402.42
ELSENPETER, ERIN LYNN	997420650	08/05/2026	1,632.69
ELSENPETER, ERIN LYNN	997420888	08/20/2026	1,632.69
ELSENPETER, LYNN MARIE	997421960	08/05/2026	746.87

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EMHOLTZ, KAREN ADELLE	997421905	08/05/2026	433.19
EMHOLTZ, KAREN ADELLE	997422148	08/20/2026	652.86
EPSTEIN, GARY E	997421938	08/05/2026	134.19
ERICKSON, KARL E	997421939	08/05/2026	193.90
ERICKSON, KARL E	997422200	08/20/2026	447.87
ESTEB, SUZANNAH J	997420693	08/05/2026	1,468.93
ESTEB, SUZANNAH J	997420931	08/20/2026	1,468.95
EVERSON, AMY K	997421891	08/05/2026	77.13
EVERSON, AMY K	997420732	08/20/2026	2,018.43
EVERSON, AMY K	997420494	08/05/2026	2,018.40
FELLING, MEGAN C	997420463	08/05/2026	200.08
FELLING, MEGAN C	997420701	08/20/2026	200.04
FENTON, ERIN M	997420651	08/05/2026	1,775.35
FENTON, ERIN M	997420889	08/20/2026	1,775.27
FEYEREISEN, LAUREN ASHLEY	997420495	08/05/2026	1,651.73
FEYEREISEN, LAUREN ASHLEY	997420733	08/20/2026	1,651.81
FIERRO, MELISSA K	997420533	08/05/2026	2,346.12
FIERRO, MELISSA K	997420771	08/20/2026	2,346.15
FLANAGAN, EVAN FRANCIS	997421806	08/05/2026	1,414.68
FLANAGAN, EVAN FRANCIS	997422049	08/20/2026	1,414.68
FLATTEN, SARA L	997421875	08/05/2026	1,161.43
FLATTEN, SARA L	997422120	08/20/2026	1,161.43
FLETCHER, LEAH R	997420534	08/05/2026	1,439.84
FLETCHER, LEAH R	997420772	08/20/2026	1,439.86
FOLLSTAD, DAWN L	997420652	08/05/2026	2,321.81
FOLLSTAD, DAWN L	997420890	08/20/2026	2,321.75
FOLLSTAD, DAWN L	997422225	08/20/2026	77.13
FOLLSTAD, JAMIESON C	997420464	08/05/2026	2,464.35
FOLLSTAD, JAMIESON C	997420702	08/20/2026	2,464.35
FOSTER, LINDA MARIE	997422024	08/05/2026	110.82
FOSTER, LINDA MARIE	997422289	08/20/2026	55.41
FRANCIS, RONALD JOSEPH	997421841	08/05/2026	1,818.03
FRANCIS, RONALD JOSEPH	997422086	08/20/2026	1,818.03
FRANDRUP, MICHELE L	997420496	08/05/2026	1,717.24
FRANDRUP, MICHELE L	997420734	08/20/2026	1,717.22
FULLER, ALICIA RENEE	997421798	08/05/2026	944.47
FULLER, ALICIA RENEE	222222	08/20/2026	-1,184.18
FULLER, KAHLA B	997422025	08/05/2026	1,116.82
FULLER, KAHLA B	997422290	08/20/2026	1,289.60
GAARD, BRIANNE C	997420535	08/05/2026	2,058.04
GAARD, BRIANNE C	997421906	08/05/2026	85.70
GAARD, BRIANNE C	997420773	08/20/2026	2,057.99

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GAGNELIUS, HANNAH MARIE	997421981	08/05/2026	924.64
GAGNELIUS, HANNAH MARIE	997422251	08/20/2026	1,082.53
GAMACHE, GREGORY JOHN	997420588	08/05/2026	2,596.91
GAMACHE, GREGORY JOHN	997420826	08/20/2026	2,596.82
GANSKE, ANDREA M	997420465	08/05/2026	1,924.58
GANSKE, ANDREA M	997420703	08/20/2026	1,924.64
GEISER, CHRISTOPHER N	997421807	08/05/2026	1,931.71
GEISER, CHRISTOPHER N	997422050	08/20/2026	1,931.71
GERRISH, QUINN CARMEN	997421982	08/05/2026	1,115.11
GERRISH, QUINN CARMEN	997422252	08/20/2026	1,134.19
GHENCIU, ALEXANDRA VICTORIA	997421983	08/05/2026	308.51
GHENCIU, ALEXANDRA VICTORIA	997422253	08/20/2026	537.53
GIBLIN, SAMANTHA LYNN	997420466	08/05/2026	1,774.19
GIBLIN, SAMANTHA LYNN	997421882	08/05/2026	163.04
GIBLIN, SAMANTHA LYNN	997420704	08/20/2026	1,774.15
GIEDD, HATLEY HAZEL	997421879	08/05/2026	396.21
GIEDD, HATLEY HAZEL	997422124	08/20/2026	396.21
GILLES, HILLARY TRAYNOR	997420467	08/05/2026	1,362.81
GILLES, HILLARY TRAYNOR	997420705	08/20/2026	1,362.76
GJERDE, RACHAEL A	997420589	08/05/2026	1,548.47
GJERDE, RACHAEL A	997420827	08/20/2026	1,548.56
GOMEZ GUZMAN, ANDRES	997421870	08/05/2026	1,426.13
GOMEZ GUZMAN, ANDRES	997422115	08/20/2026	1,426.13
GOMEZ, NATALY C	997421871	08/05/2026	1,662.68
GOMEZ, NATALY C	997422116	08/20/2026	1,662.68
GORMAN, ASHLEY E	997420468	08/05/2026	1,432.61
GORMAN, ASHLEY E	997420706	08/20/2026	1,432.69
GRAHAM, JACQUELINE B	997420638	08/05/2026	1,064.27
GRAHAM, JACQUELINE B	997420876	08/20/2026	1,064.24
GRAHAM, JACQUELINE B	997422219	08/20/2026	100.63
GRAVEN, LYNN M	997421892	08/05/2026	1,230.37
GRAVEN, LYNN M	997422134	08/20/2026	1,230.37
GRAVES, DERICK WALTER	997421963	08/05/2026	704.54
GREEN, KELSEY MAE	997421842	08/05/2026	2,449.49
GREEN, KELSEY MAE	997422087	08/20/2026	2,449.49
GREGORY, EMILY K	997420590	08/05/2026	1,146.58
GREGORY, EMILY K	997421917	08/05/2026	444.93
GREGORY, EMILY K	997420828	08/20/2026	1,146.56
GREGORY, EMILY K	997422171	08/20/2026	589.15
GRESKE, AUBREE ANN	997420469	08/05/2026	1,115.82
GRESKE, AUBREE ANN	997420707	08/20/2026	1,115.85
GRIFFIN, AMY R	997421964	08/05/2026	211.44

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GRINSTEAD, RICHARD A	997420653	08/05/2026	2,018.67
GRINSTEAD, RICHARD A	997420891	08/20/2026	2,018.67
GROTHOLSON, JARED M	997420591	08/05/2026	2,200.97
GROTHOLSON, JARED M	997420829	08/20/2026	2,200.99
GUCKENBERGER, JILL R	997420470	08/05/2026	2,108.66
GUCKENBERGER, JILL R	997420708	08/20/2026	2,108.60
GUNDERSON, ANNIKA SYDNEY	997422291	08/20/2026	1,269.13
GUNNELL, LAURA	997420592	08/05/2026	2,092.10
GUNNELL, LAURA	997420830	08/20/2026	2,092.00
GURUNG, SHAKTI EVEREST	997421918	08/05/2026	218.17
GURUNG, SHAKTI EVEREST	997422172	08/20/2026	465.44
HABISCH, ZANE DANIEL	997421984	08/05/2026	1,167.63
HABISCH, ZANE DANIEL	997422254	08/20/2026	1,167.63
HACKEL, DERRICK K	997420593	08/05/2026	1,461.28
HACKEL, DERRICK K	997420831	08/20/2026	1,461.28
HAFEMAN, AMY L	997420497	08/05/2026	2,138.51
HAFEMAN, AMY L	997420735	08/20/2026	2,138.54
HALLING, SUSAN A	997421815	08/05/2026	1,081.54
HALLING, SUSAN A	997422059	08/20/2026	1,081.54
HAMES, CATHERINE M	997421843	08/05/2026	1,639.28
HAMES, CATHERINE M	997422088	08/20/2026	1,639.28
HAMES, JOSEPH W	997420498	08/05/2026	1,904.66
HAMES, JOSEPH W	997420736	08/20/2026	1,904.77
HANSEN, MELISA A	997420594	08/05/2026	2,792.67
HANSEN, MELISA A	997420832	08/20/2026	2,792.60
HANSEN, RICHARD A	997420595	08/05/2026	2,161.53
HANSEN, RICHARD A	997421919	08/05/2026	231.87
HANSEN, RICHARD A	997420833	08/20/2026	2,161.54
HANSEN, SYDNEY LYNN CERNOHOUS	997420654	08/05/2026	1,543.69
HANSEN, SYDNEY LYNN CERNOHOUS	997420892	08/20/2026	1,543.72
HANSEN, SYDNEY LYNN CERNOHOUS	997422226	08/20/2026	115.69
HANSON, JANEL M	997421872	08/05/2026	1,536.61
HANSON, JANEL M	997422117	08/20/2026	1,536.61
HANSON, JENNA R	997420596	08/05/2026	2,071.09
HANSON, JENNA R	997420834	08/20/2026	2,071.07
HASELMAN, JOSEPH P	997421860	08/05/2026	3,167.33
HASELMAN, JOSEPH P	997422105	08/20/2026	3,167.33
HASKINS, KAYDAN L	997420597	08/05/2026	1,415.46
HASKINS, KAYDAN L	997421920	08/05/2026	299.95
HASKINS, KAYDAN L	997420835	08/20/2026	1,415.40
HASKINS, KAYDAN L	997422173	08/20/2026	449.93
HASKINS, MAXWELL D	997420598	08/05/2026	1,510.78

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HASKINS, MAXWELL D	997420836	08/20/2026	1,510.88
HASKINS, MAXWELL D	997422174	08/20/2026	839.86
HAUGLAND, PAUL JOHN	997421940	08/05/2026	92.21
HAUSCHILD, DAWN E	997420683	08/05/2026	1,819.41
HAUSCHILD, DAWN E	997420921	08/20/2026	1,819.39
HAUSCHILDT, CORTNEY LYN	997421816	08/05/2026	1,148.00
HAUSCHILDT, CORTNEY LYN	997422060	08/20/2026	1,313.26
HAYES, KAYLA ANNE	997420471	08/05/2026	1,839.87
HAYES, KAYLA ANNE	997420709	08/20/2026	1,839.92
HAYES, SOPHIA FRANCES	997420599	08/05/2026	1,095.13
HAYES, SOPHIA FRANCES	997420837	08/20/2026	1,095.14
HAYES, SOPHIA FRANCES	997422175	08/20/2026	1,392.06
HEINEN, STEPHANIE M	997420472	08/05/2026	2,033.43
HEINEN, STEPHANIE M	997420710	08/20/2026	2,033.44
HEINEN, STEPHANIE M	997422127	08/20/2026	269.96
HELGESTAD, SAMUEL GEORGE	997421985	08/05/2026	781.80
HELGESTAD, SAMUEL GEORGE	997422255	08/20/2026	867.84
HENSLEY, ANN M	997420499	08/05/2026	2,338.44
HENSLEY, ANN M	997420737	08/20/2026	2,338.39
HERMSEN, MATTHEW J	997421817	08/05/2026	1,729.12
HERMSEN, MATTHEW J	997422061	08/20/2026	1,729.12
HETRICK, CARLEEN EVELYN	997422176	08/20/2026	437.63
HIRSCH, ANGELA M	997421883	08/05/2026	390.11
HOEHN, ELIZABETH A	997420536	08/05/2026	1,932.76
HOEHN, ELIZABETH A	997420774	08/20/2026	1,932.68
HOERNKE, JAIMI L	997420537	08/05/2026	1,990.66
HOERNKE, JAIMI L	997420775	08/20/2026	1,990.71
HOFFMAN, KALEENA L	997420600	08/05/2026	2,261.40
HOFFMAN, KALEENA L	997420838	08/20/2026	2,261.36
HOIKKA, MACKENZIE JEAN	997421921	08/05/2026	76.70
HOIKKA, MACKENZIE JEAN	997422177	08/20/2026	81.21
HOLLE, LIZA BURICH	997421986	08/05/2026	1,163.97
HOLLE, LIZA BURICH	997422256	08/20/2026	1,154.21
HOLUM, ELLA CHRISTINE	997420893	08/20/2026	1,274.70
HOLUM, ELLA CHRISTINE	997422227	08/20/2026	77.13
HOLUM, ELLA CHRISTINE	997420655	08/05/2026	1,274.70
HOOPER, MEGAN ELIZABETH	997420601	08/05/2026	1,518.79
HOOPER, MEGAN ELIZABETH	997420839	08/20/2026	1,518.80
HORVATH, DANELL ELIZABETH	997421987	08/05/2026	1,095.13
HORVATH, DANELL ELIZABETH	997422257	08/20/2026	1,095.13
HOSSZU, RACHEL ELIZABETH	997420473	08/05/2026	1,829.32
HOSSZU, RACHEL ELIZABETH	997420711	08/20/2026	1,829.34

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HOSSZU, RACHEL ELIZABETH	997422128	08/20/2026	1,570.21
HOSTETLER, KATRINA KAY	997420684	08/05/2026	1,781.85
HOSTETLER, KATRINA KAY	997420922	08/20/2026	1,781.85
HOUSLEY, CHELSEA ROSE	997421988	08/05/2026	145.99
HOUSLEY, CHELSEA ROSE	997422258	08/20/2026	268.31
HUANG, SARAH A	997420602	08/05/2026	1,580.75
HUANG, SARAH A	997420840	08/20/2026	1,580.67
HUANG, SARAH A	997422178	08/20/2026	98.75
HUPPERT, AMANDA L	997421844	08/05/2026	1,688.65
HUPPERT, AMANDA L	997422089	08/20/2026	1,688.65
HUPPERT, ERIN K	997421922	08/05/2026	65.82
HUPPERT, LOGAN JOHN	997421989	08/05/2026	989.31
HUPPERT, LOGAN JOHN	997422259	08/20/2026	999.93
HUPPERT, RYAN WILLIAM	997420538	08/05/2026	2,157.37
HUPPERT, RYAN WILLIAM	997420776	08/20/2026	2,157.37
IGOU, ALISON R	997420603	08/05/2026	1,854.61
IGOU, ALISON R	997421923	08/05/2026	359.94
IGOU, ALISON R	997420841	08/20/2026	1,854.66
IGOU, ALISON R	997422179	08/20/2026	1,439.77
IMRIE, SCOTT J	997420604	08/05/2026	1,959.02
IMRIE, SCOTT J	997420842	08/20/2026	1,958.99
INOUE, MARK T	997421845	08/05/2026	1,637.33
INOUE, MARK T	997422090	08/20/2026	1,637.33
JAECKEL, BRYAN F	997420605	08/05/2026	2,285.39
JAECKEL, BRYAN F	997420843	08/20/2026	2,285.49
JAECKEL, BRYAN F	997422180	08/20/2026	2,083.65
JARDINE, MCKENNA J	997421792	08/05/2026	1,274.99
JARDINE, MCKENNA J	997422036	08/20/2026	1,274.99
JAROCKI, HANNAH M	997421990	08/05/2026	230.69
JAROCKI, HANNAH M	997422260	08/20/2026	790.70
JAROCKI, REBEKAH DIANE	997421991	08/05/2026	634.76
JAROCKI, REBEKAH DIANE	997422261	08/20/2026	980.78
JAROCKI, SARAH A	997421799	08/05/2026	1,354.12
JAROCKI, SARAH A	997422042	08/20/2026	1,354.12
JAROSCH, MICHELE ANN	997422292	08/20/2026	1,535.18
JETMORE, ANNETTE K	997420606	08/05/2026	2,067.71
JETMORE, ANNETTE K	997420844	08/20/2026	2,067.67
JOHANSON, MICHELLE NICOLE	997421893	08/05/2026	632.05
JOHANSSON, JENNIFER T	997420500	08/05/2026	2,094.95
JOHANSSON, JENNIFER T	997420738	08/20/2026	2,094.93
JOHNSON, ADELINE JUEL	997421924	08/05/2026	40.60
JOHNSON, ADELINE JUEL	997422181	08/20/2026	81.21

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JOHNSON, AUDREY G	997420656	08/05/2026	2,158.95
JOHNSON, AUDREY G	997420894	08/20/2026	2,158.88
JOHNSON, CLIFTON A	997420657	08/05/2026	2,336.64
JOHNSON, CLIFTON A	997420895	08/20/2026	2,336.68
JOHNSON, CLIFTON A	997422228	08/20/2026	1,483.54
JOHNSON, ERIC WAYNE	997421818	08/05/2026	1,308.41
JOHNSON, ERIC WAYNE	997422062	08/20/2026	1,308.41
JOHNSON, KAYLA CAROLINE	997421992	08/05/2026	1,095.23
JOHNSON, KAYLA CAROLINE	997422262	08/20/2026	990.50
JOHNSON, NICOLE M	997421846	08/05/2026	1,675.37
JOHNSON, NICOLE M	997422091	08/20/2026	1,675.37
JOHNSON, PETER F	997421861	08/05/2026	1,929.63
JOHNSON, PETER F	997422106	08/20/2026	1,861.41
JOHNSON, STACIA R	997420501	08/05/2026	1,819.12
JOHNSON, STACIA R	997420739	08/20/2026	1,819.11
JOHNSTON, NATHAN CONNER	997421993	08/05/2026	1,063.04
JOHNSTON, NATHAN CONNER	997422263	08/20/2026	1,079.47
JUETTEN, JEANETTE	997422026	08/05/2026	0.15
JUETTEN, JEANETTE	997422293	08/20/2026	0.15
JUETTEN, JENNA KATHLEEN	997422027	08/05/2026	72.18
JUETTEN, JENNA KATHLEEN	997422294	08/20/2026	108.27
KALLENBACH, MITCHELL ALAN	997420639	08/05/2026	1,531.25
KALLENBACH, MITCHELL ALAN	997420877	08/20/2026	1,531.23
KAMINSKI, LAUREN C	997421819	08/05/2026	1,051.32
KAMINSKI, LAUREN C	997422063	08/20/2026	236.10
KAMRATH, SONJA CAROL	997420896	08/20/2026	1,845.56
KAMRATH, SONJA CAROL	997422229	08/20/2026	109.07
KAMRATH, SONJA CAROL	997420658	08/05/2026	1,845.49
KANGAS, DAVID A	997421820	08/05/2026	1,515.57
KANGAS, DAVID A	997422064	08/20/2026	1,515.57
KANIA, TESSA E	997420640	08/05/2026	1,636.04
KANIA, TESSA E	997420878	08/20/2026	1,636.04
KANIA, TESSA E	997422220	08/20/2026	225.97
KAPITZ, MATTHEW KAYE	997420607	08/05/2026	1,270.22
KAPITZ, MATTHEW KAYE	997420845	08/20/2026	1,270.30
KARRAS, JENNIFER L	997421847	08/05/2026	1,893.18
KARRAS, JENNIFER L	997422092	08/20/2026	1,893.18
KAUTH, AMANDA J	997420659	08/05/2026	2,020.73
KAUTH, AMANDA J	997420897	08/20/2026	2,020.67
KEEHR, AMANDA A	997421894	08/05/2026	1,314.86
KEEHR, AMANDA A	997422135	08/20/2026	1,267.22
KELLER, BAILEY S	997420539	08/05/2026	1,307.82

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KELLER, BAILEY S	997420777	08/20/2026	1,307.76
KELLER, BAILEY S	997422149	08/20/2026	1,319.79
KELLER, DALE ANTHONY WILLIAM	997420660	08/05/2026	1,314.24
KELLER, DALE ANTHONY WILLIAM	997420898	08/20/2026	1,314.26
KENDZIERSKI, JENNIFER L	997421884	08/05/2026	689.05
KILPIN, LUKE TIMOTHY	997422182	08/20/2026	457.48
KING, KELYN M	997420540	08/05/2026	1,836.03
KING, KELYN M	997420778	08/20/2026	1,836.07
KINNEY, JEANNE M	997420502	08/05/2026	1,472.20
KINNEY, JEANNE M	997420740	08/20/2026	1,472.15
KIVEL, SOPHIA LORRAINE	997421994	08/05/2026	728.54
KIVEL, SOPHIA LORRAINE	997422264	08/20/2026	299.10
KLEIN, TRACY A	997420608	08/05/2026	1,726.83
KLEIN, TRACY A	997420846	08/20/2026	1,726.83
KLEINSCHMIDT, LISA A	997420661	08/05/2026	2,118.38
KLEINSCHMIDT, LISA A	997420899	08/20/2026	2,118.34
KNUTSON, JESSICA L	997421885	08/05/2026	281.58
KOGER, ADAM JOSHUA	997420609	08/05/2026	1,844.86
KOGER, ADAM JOSHUA	997421925	08/05/2026	959.85
KOGER, ADAM JOSHUA	997420847	08/20/2026	1,844.92
KOGER, ADAM JOSHUA	997422183	08/20/2026	959.85
KOLB, EMILY FRANCES	997420662	08/05/2026	1,513.23
KOLB, EMILY FRANCES	997420900	08/20/2026	1,513.20
KOLB, EMILY FRANCES	997422230	08/20/2026	77.13
KOWALCHYK, HAILEY RENAE	997421995	08/05/2026	948.63
KOWALCHYK, HAILEY RENAE	997422265	08/20/2026	979.67
KRIZEK, MADALYN MAUREEN	997420610	08/05/2026	1,646.87
KRIZEK, MADALYN MAUREEN	997420848	08/20/2026	1,646.83
KRUEGER, THOMAS EDWARD	997421821	08/05/2026	1,631.45
KRUEGER, THOMAS EDWARD	997422065	08/20/2026	1,631.45
KUGEL, PEGGY L	997420503	08/05/2026	2,386.90
KUGEL, PEGGY L	997420741	08/20/2026	2,386.91
KULVICH, KAYLA ANN	997422295	08/20/2026	1,399.89
LACY, AARON E	997421793	08/05/2026	1,569.23
LACY, AARON E	997422037	08/20/2026	1,569.23
LALLEMONT, KAYLIN OLIVIA	997420611	08/05/2026	1,477.53
LALLEMONT, KAYLIN OLIVIA	997420849	08/20/2026	1,477.53
LALLEMONT, KAYLIN OLIVIA	997422184	08/20/2026	1,556.29
LAMM, BRIAR LOIS	997421996	08/05/2026	411.45
LAMM, BRIAR LOIS	997422266	08/20/2026	549.49
LAMOTHE, KATHRYN A	997421941	08/05/2026	1,533.06
LAMOTHE, KATHRYN A	997422201	08/20/2026	1,144.08

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LANE, HEATHER DENISE	997421926	08/05/2026	705.97
LANSING, MYANNA M	997420541	08/05/2026	1,768.41
LANSING, MYANNA M	997420779	08/20/2026	1,768.37
LAROUÉ, HELEN T	997420504	08/05/2026	1,512.87
LAROUÉ, HELEN T	997420742	08/20/2026	1,512.82
LARSON, AMANDA LEIGH	997421997	08/05/2026	1,167.63
LARSON, AMANDA LEIGH	997422267	08/20/2026	912.40
LARSON, BROOKE L	997420474	08/05/2026	1,604.15
LARSON, BROOKE L	997420712	08/20/2026	1,604.07
LARSON, NICHOLE E	997420663	08/05/2026	2,197.30
LARSON, NICHOLE E	997420901	08/20/2026	2,197.25
LARSON, NICHOLE E	997422231	08/20/2026	1,421.27
LAVOLD, TIMOTHY J	997420612	08/05/2026	1,607.31
LAVOLD, TIMOTHY J	997420850	08/20/2026	1,607.35
LEE, LAURA E	997420542	08/05/2026	1,603.06
LEE, LAURA E	997420780	08/20/2026	1,603.12
LENSING, BRIDGETTE A	997420475	08/05/2026	1,629.30
LENSING, BRIDGETTE A	997420713	08/20/2026	1,629.36
LENTZ, JEFFREY S	997421835	08/05/2026	2,256.35
LENTZ, JEFFREY S	997422080	08/20/2026	2,256.35
LINDAMAN, JO ANNE L	997422066	08/20/2026	3,155.21
LINDEN, BURKE MATTHEW	997421862	08/05/2026	2,751.92
LINDEN, BURKE MATTHEW	997422107	08/20/2026	1,476.38
LINDER, JESSICA L	997422028	08/05/2026	186.66
LINEHAN, BETHANY R	997421886	08/05/2026	1,080.45
LINEHAN, BETHANY R	997422129	08/20/2026	979.16
LINEHAN, JEFFREY R	997422202	08/20/2026	395.56
LINK, HEIDI MICHELLE	997421822	08/05/2026	2,687.30
LINK, HEIDI MICHELLE	997422067	08/20/2026	2,687.30
LINN, MEGAN MAUREEN	997421823	08/05/2026	1,427.05
LINN, MEGAN MAUREEN	997422068	08/20/2026	1,427.05
LINTON, AMY B	997421965	08/05/2026	810.05
LOCKWOOD, MARKELL L	997420685	08/05/2026	2,216.14
LOCKWOOD, MARKELL L	997420923	08/20/2026	2,216.09
LOY, JOSHUA JAMES	997420543	08/05/2026	2,336.41
LOY, JOSHUA JAMES	997420781	08/20/2026	2,336.43
LOY, KATRINA S	997420505	08/05/2026	2,055.69
LOY, KATRINA S	997420743	08/20/2026	2,055.71
LUBICH, GARY F	997421824	08/05/2026	1,221.35
LUBICH, GARY F	997422069	08/20/2026	1,221.35
LUCKING, ANGELA M	997421848	08/05/2026	1,649.83
LUCKING, ANGELA M	997422093	08/20/2026	1,649.83

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LUECK, LARISSA L	997420476	08/05/2026	2,025.28
LUECK, LARISSA L	997420714	08/20/2026	2,025.34
LUEDTKE, JENNIFER L	997420544	08/05/2026	2,548.77
LUEDTKE, JENNIFER L	997420782	08/20/2026	2,548.80
LUEDTKE, JENNIFER L	997422150	08/20/2026	552.77
LUEDTKE, KRISTOPHER W	997421825	08/05/2026	3,957.46
LUEDTKE, KRISTOPHER W	997422070	08/20/2026	3,957.46
LUND, BRENDA K	997420477	08/05/2026	2,164.15
LUND, BRENDA K	997420715	08/20/2026	2,164.20
LUND, TIANNA L	997421942	08/05/2026	455.98
LUND, TIANNA L	997422203	08/20/2026	438.65
LUTTERMAN, KAYLEE MAE	997421998	08/05/2026	1,102.64
MADER, RACHEL A	997421800	08/05/2026	3,831.17
MADER, RACHEL A	997422043	08/20/2026	3,831.17
MAES, MICHAEL EVERETT	997421956	08/05/2026	1,003.17
MAES, MICHAEL EVERETT	997422215	08/20/2026	798.82
MAHONEY, RIAN J	997422296	08/20/2026	877.01
MAHUN, KARLEE ROSE	997421966	08/05/2026	87.92
MAHUN, KARLEE ROSE	997422232	08/20/2026	52.51
MAIER, TONYA M.	997420478	08/05/2026	1,884.75
MAIER, TONYA M.	997420716	08/20/2026	1,884.79
MAIONE, ELISSIA MARIE	997422151	08/20/2026	375.47
MAJERUS, KIMBERLY A	997420664	08/05/2026	1,809.17
MAJERUS, KIMBERLY A	997420902	08/20/2026	1,809.24
MARSOLEK, JENNIFER PATRISHA	997421999	08/05/2026	1,312.11
MARSOLEK, JENNIFER PATRISHA	997422268	08/20/2026	1,120.45
MARUSKA, TRAVIS DAVID	997421943	08/05/2026	417.32
MARUSKA, TRAVIS DAVID	997422204	08/20/2026	387.01
MASON, SEEGAR S	997421944	08/05/2026	870.36
MASON, SEEGAR S	997422205	08/20/2026	501.87
MATTI, JOSEPHINE VIOLET	997422029	08/05/2026	1,208.27
MATTI, JOSEPHINE VIOLET	997422297	08/20/2026	1,218.54
MAZAC, KENNITH MICHAEL	997421945	08/05/2026	231.93
MAZZEI, ABBY L	997420479	08/05/2026	1,136.42
MAZZEI, ABBY L	997420717	08/20/2026	1,136.42
MCALAVEY, BECKY A	997420686	08/05/2026	1,243.39
MCALAVEY, BECKY A	997420924	08/20/2026	1,243.47
MCALPINE, JAIDYN MARIE	997422000	08/05/2026	1,153.70
MCALPINE, JAIDYN MARIE	997422269	08/20/2026	1,156.96
MCDONALD STOGDILL, BRANDON LEE	997421795	08/05/2026	1,435.87
MCDONALD STOGDILL, BRANDON LEE	997422039	08/20/2026	1,435.87
MCGRATH, TRICIA S	997421849	08/05/2026	1,185.82

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MCGRATH, TRICIA S	997422094	08/20/2026	1,185.82
MCKENZIE, MAX WILLIAM	997421808	08/05/2026	1,393.81
MCKENZIE, MAX WILLIAM	997422051	08/20/2026	1,393.81
MCLAIN, LINDSAY J	997420545	08/05/2026	2,007.91
MCLAIN, LINDSAY J	997420783	08/20/2026	2,007.88
MCQUADE, JESSICA A	997420506	08/05/2026	652.64
MCQUADE, JESSICA A	997420744	08/20/2026	652.72
MCREYNOLDS, NATHAN C	997420507	08/05/2026	1,744.23
MCREYNOLDS, NATHAN C	997421895	08/05/2026	182.11
MCREYNOLDS, NATHAN C	997420745	08/20/2026	1,744.25
MEDINA, KENZIE L	997422136	08/20/2026	60.91
MEDINA, MICHAEL	997421876	08/05/2026	1,612.47
MEDINA, MICHAEL	997422121	08/20/2026	1,966.99
MEYER, CASSANDRA J	997420665	08/05/2026	1,921.94
MEYER, CASSANDRA J	997420903	08/20/2026	1,921.91
MICKE, EMILY PAIGE	997421896	08/05/2026	1,097.07
MICKE, EMILY PAIGE	997422137	08/20/2026	1,096.79
MILLER, ISAIAH M	997420546	08/05/2026	1,954.62
MILLER, ISAIAH M	997420784	08/20/2026	1,954.65
MILLER, MARY E	997420613	08/05/2026	1,770.48
MILLER, MARY E	997420851	08/20/2026	1,770.48
MILLER, MARY E	997422185	08/20/2026	1,529.23
MILLER, RODNEY J	997422030	08/05/2026	1,335.03
MILLER, RODNEY J	997422298	08/20/2026	1,214.07
MISPLON, MIRIAN X	997421809	08/05/2026	1,344.15
MISPLON, MIRIAN X	997422052	08/20/2026	1,344.15
MITCHELL, AMY L	997420687	08/05/2026	2,502.63
MITCHELL, AMY L	997420925	08/20/2026	2,502.56
MOBILIA, DAVID	997421946	08/05/2026	156.24
MOBILIA, DAVID	997422206	08/20/2026	214.79
MONTPLAISIR, KAJA PAMELA	997420614	08/05/2026	1,344.40
MONTPLAISIR, KAJA PAMELA	997420852	08/20/2026	1,344.45
MORGAN, MADISON M	997420666	08/05/2026	880.92
MORGAN, MADISON M	997421967	08/05/2026	244.25
MORGAN, MADISON M	997420904	08/20/2026	881.03
MORRISSETTE, JOLENE A	997422130	08/20/2026	87.03
MURPHY, MELISSA A	997420508	08/05/2026	1,557.81
MURPHY, MELISSA A	997420746	08/20/2026	1,557.86
MURPHY, MICHAEL RICHARD	997421826	08/05/2026	2,010.65
MURPHY, MICHAEL RICHARD	997422071	08/20/2026	2,010.65
MURRAY, KATHERINE TAYLOR	997420694	08/05/2026	1,573.02
MURRAY, KATHERINE TAYLOR	997422031	08/05/2026	85.70

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MURRAY, KATHERINE TAYLOR	997420932	08/20/2026	1,573.05
MURRAY, LEONARD JAMES	997421827	08/05/2026	1,432.76
MURRAY, LEONARD JAMES	997422072	08/20/2026	1,432.76
MYHRE, FLETCHER JOHN	997421927	08/05/2026	203.63
MYHRE, FLETCHER JOHN	997422186	08/20/2026	312.72
NELSON, ANN M	997420667	08/05/2026	1,146.52
NELSON, ANN M	997421968	08/05/2026	81.44
NELSON, ANN M	997420905	08/20/2026	1,146.54
NELSON, ANN M	997422233	08/20/2026	460.98
NELSON, CHASE D	997420547	08/05/2026	2,099.89
NELSON, CHASE D	997421907	08/05/2026	996.30
NELSON, CHASE D	997420785	08/20/2026	2,099.87
NELSON, CHASE D	997422152	08/20/2026	419.94
NELSON, CRAIG ROBERT	997421947	08/05/2026	541.32
NELSON, CRAIG ROBERT	997422207	08/20/2026	396.64
NELSON, KELLEY ELIZE	997420548	08/05/2026	1,318.65
NELSON, KELLEY ELIZE	997420786	08/20/2026	1,318.65
NELSON, KELLEY ELIZE	997422153	08/20/2026	1,556.29
NELSON, STEPHANIE S	997420549	08/05/2026	2,094.76
NELSON, STEPHANIE S	997421908	08/05/2026	299.95
NELSON, STEPHANIE S	997420787	08/20/2026	2,094.75
NELSON, STEPHANIE S	997422154	08/20/2026	1,709.74
NICKLESKI, KRISTINE L	997420550	08/05/2026	2,127.92
NICKLESKI, KRISTINE L	997420788	08/20/2026	2,127.85
NISWONGER, MALINDA M	997421928	08/05/2026	84.46
NORD, LINDA B	997420615	08/05/2026	1,630.19
NORD, LINDA B	997420853	08/20/2026	1,630.10
NUZUM, ANN M	997420551	08/05/2026	1,826.25
NUZUM, ANN M	997421909	08/05/2026	94.27
NUZUM, ANN M	997420789	08/20/2026	1,826.17
O'CONNOR, BRENNAL	997420552	08/05/2026	1,663.27
O'CONNOR, BRENNAL	997420790	08/20/2026	1,663.24
O'CONNOR, BRENNAL	997422155	08/20/2026	675.64
O'NEAL, AMY J	997421828	08/05/2026	1,481.08
O'NEAL, AMY J	997422073	08/20/2026	1,409.50
OLAN, ERIN E	997420509	08/05/2026	1,776.46
OLAN, ERIN E	997420747	08/20/2026	1,776.44
OLSON, ANNA KATE	997422001	08/05/2026	1,020.88
OLSON, ANNA KATE	997422270	08/20/2026	710.92
OLSON, JESSICA L	997420553	08/05/2026	1,927.18
OLSON, JESSICA L	997420791	08/20/2026	1,927.20
OLSON, JESSICA L	997422053	08/20/2026	1,164.17

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OLSON, KAREN G	997420688	08/05/2026	487.32
OLSON, KAREN G	997420926	08/20/2026	487.35
OLSON, TAMI KAYE	997421949	08/05/2026	402.18
OLSON-ALTON, KIM J	997421948	08/05/2026	1,663.28
OLSON-ALTON, KIM J	997422208	08/20/2026	751.35
OOSTERHUIS, ALISON ANN	997420616	08/05/2026	1,683.42
OOSTERHUIS, ALISON ANN	997420854	08/20/2026	1,683.43
OPATZ, RORY CHRISTINE	997422002	08/05/2026	222.38
OPATZ, RORY CHRISTINE	997422271	08/20/2026	157.82
OSBORNE, PATRICIA M	997421957	08/05/2026	314.78
OSBORNE, PATRICIA M	997422216	08/20/2026	755.53
OSTERHUES, KIMBERLY ANN	997422156	08/20/2026	92.69
OTTEM, ANNIE GRACE	997422003	08/05/2026	993.19
OTTEM, ANNIE GRACE	997422272	08/20/2026	1,137.37
PABLO, ZOE ISABELLE	997422004	08/05/2026	451.55
PABLO, ZOE ISABELLE	997422273	08/20/2026	388.06
PAPE, SCOTT HUBERT	997420554	08/05/2026	1,090.95
PAPE, SCOTT HUBERT	997420792	08/20/2026	1,090.97
PAPP, STEPHAN W	997420480	08/05/2026	2,307.14
PAPP, STEPHAN W	997420718	08/20/2026	2,307.19
PASSOFARO, JAMI L	997421829	08/05/2026	1,534.70
PASSOFARO, JAMI L	997422074	08/20/2026	1,447.95
PEARSON, ANNA C	997421850	08/05/2026	1,838.77
PEARSON, ANNA C	997422095	08/20/2026	1,838.77
PECHACEK, KORY A	997421836	08/05/2026	2,364.66
PECHACEK, KORY A	997422081	08/20/2026	2,364.66
PECHACEK, RYAN J	997420617	08/05/2026	1,879.22
PECHACEK, RYAN J	997420855	08/20/2026	1,879.16
PECHACEK, RYAN J	997422187	08/20/2026	1,079.83
PEREZ, JACQUELINE N	997422019	08/05/2026	1,114.51
PEREZ, JACQUELINE N	997422287	08/20/2026	1,053.17
PETER, COURTNEY LF	997420619	08/05/2026	1,921.08
PETER, COURTNEY LF	997420857	08/20/2026	1,921.14
PETERS, ERIC S	997422032	08/05/2026	835.37
PETERS, ERIC S	997422299	08/20/2026	405.72
PETERSEN, BRIANA J	997420618	08/05/2026	1,213.57
PETERSEN, BRIANA J	997420856	08/20/2026	1,213.52
PFEFFER, CARLY MICHELLE	997420481	08/05/2026	1,479.10
PFEFFER, CARLY MICHELLE	997420719	08/20/2026	1,479.17
PHILLIPS-SCHRADLE, LESLEY D	997421929	08/05/2026	181.34
PHILLIPS-SCHRADLE, LESLEY D	997422188	08/20/2026	251.86
PIETROSKE, KATELYN ROSE	997420620	08/05/2026	1,498.03

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PIETROSKE, KATELYN ROSE	997420858	08/20/2026	1,498.05
PIETZ, TANNER JOHN	997420555	08/05/2026	1,462.21
PIETZ, TANNER JOHN	997420793	08/20/2026	1,462.21
PLETKA, HUNTER TROY	997421930	08/05/2026	680.51
PLETKA, HUNTER TROY	997422189	08/20/2026	765.40
PLUM, ALEXANDER G	997420621	08/05/2026	1,671.55
PLUM, ALEXANDER G	997420859	08/20/2026	1,671.49
PLUM, ALEXANDER G	997422190	08/20/2026	314.95
PLUM, SARAH E	997420622	08/05/2026	1,644.44
PLUM, SARAH E	997420860	08/20/2026	1,644.39
PORTEN, IAN CHRISTOPHER	997422005	08/05/2026	499.18
PORTEN, MORGAN E	997422006	08/05/2026	49.23
PORTEN, MORGAN E	997422274	08/20/2026	78.75
POWELL, JENNIFER E	997420623	08/05/2026	1,561.90
POWELL, JENNIFER E	997420861	08/20/2026	1,561.86
PRUITT, DANA W	997421801	08/05/2026	1,544.36
PRUITT, DANA W	997422044	08/20/2026	1,544.36
QUADE, OLIVIA PAIGE	997422191	08/20/2026	1,574.75
RAHN, NATHAN A	997421863	08/05/2026	1,228.52
RAHN, NATHAN A	997422108	08/20/2026	1,228.52
RAND, AMANDA JO	997420624	08/05/2026	1,473.78
RAND, AMANDA JO	997420862	08/20/2026	1,473.85
RASMUSSEN, ANNE T	997420482	08/05/2026	2,150.06
RASMUSSEN, ANNE T	997420720	08/20/2026	2,150.06
RASMUSSEN, ANNE T	997422131	08/20/2026	1,556.29
RAVERTY, SLOANE MARIE	997422007	08/05/2026	634.37
RAVERTY, SLOANE MARIE	997422275	08/20/2026	838.87
READ-BENUSA, NATALIE A	997421873	08/05/2026	1,233.19
READ-BENUSA, NATALIE A	997422118	08/20/2026	1,233.19
REID, MONICA LEN	997420625	08/05/2026	2,296.42
REID, MONICA LEN	997420863	08/20/2026	2,296.45
REITEN, JED B	997422033	08/05/2026	612.08
RIXMANN, JEFFREY L	997421950	08/05/2026	126.70
RIXMANN, JEFFREY L	997422209	08/20/2026	327.76
ROBUCK, NATALIE RAVEN	997420483	08/05/2026	1,494.95
ROBUCK, NATALIE RAVEN	997420721	08/20/2026	1,494.95
RODGERS, KAI ERIKA	997421877	08/05/2026	2,694.46
RODGERS, KAI ERIKA	997422122	08/20/2026	2,694.46
ROEMHILD, ALISSA MARIE	997420484	08/05/2026	2,205.97
ROEMHILD, ALISSA MARIE	997420722	08/20/2026	2,205.93
ROGACZEWSKI, MELANIE ANNE	997421951	08/05/2026	887.07
ROGACZEWSKI, MELANIE ANNE	997422210	08/20/2026	360.28

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ROGERS, NANCY J	997420556	08/05/2026	2,305.18
ROGERS, NANCY J	997420794	08/20/2026	2,305.12
ROWE, WILLIAM C	997421958	08/05/2026	639.28
ROWE, WILLIAM C	997422217	08/20/2026	510.72
ROY, JAMES N	997420626	08/05/2026	1,492.23
ROY, JAMES N	997420864	08/20/2026	1,492.24
RUBLE, KATLIN CAROL	997420485	08/05/2026	1,627.76
RUBLE, KATLIN CAROL	997420723	08/20/2026	1,627.78
RUTTEN, ALICIA MARIE	997422234	08/20/2026	1,671.42
SANOCKI, MIKAYLA M	997420486	08/05/2026	2,529.43
SANOCKI, MIKAYLA M	997420724	08/20/2026	2,529.37
SATHER, LORI J	997420511	08/05/2026	2,077.11
SATHER, LORI J	997420749	08/20/2026	2,077.06
SAUMER, ANNAH C	997421810	08/05/2026	1,582.10
SAUMER, ANNAH C	997422054	08/20/2026	1,582.10
SCHEMMEL, MARY	997421830	08/05/2026	1,635.54
SCHEMMEL, MARY	997422075	08/20/2026	1,635.54
SCHERZ, RYAN D	997420627	08/05/2026	2,048.67
SCHERZ, RYAN D	997421931	08/05/2026	427.36
SCHERZ, RYAN D	997420865	08/20/2026	2,048.63
SCHERZ, RYAN D	997422192	08/20/2026	269.96
SCHLEGEL, TESSA KATHERINE	997420510	08/05/2026	1,694.27
SCHLEGEL, TESSA KATHERINE	997420748	08/20/2026	1,694.17
SCHLUESSLER, ALYSSA J	997420512	08/05/2026	1,892.09
SCHLUESSLER, ALYSSA J	997421897	08/05/2026	205.68
SCHLUESSLER, ALYSSA J	997420750	08/20/2026	1,892.17
SCHRANK, CALVIN CARLYLE	997421959	08/05/2026	516.91
SCHRANK, CALVIN CARLYLE	997422218	08/20/2026	480.70
SCHREIBER, JOY MARIE	997420628	08/05/2026	2,028.66
SCHREIBER, JOY MARIE	997420866	08/20/2026	2,028.64
SCHROEDER, RACHELLE D	997420668	08/05/2026	2,270.47
SCHROEDER, RACHELLE D	997420906	08/20/2026	2,270.43
SCHROT, BEAU MICHAEL	997421932	08/05/2026	808.42
SCHROT, BEAU MICHAEL	997422193	08/20/2026	808.42
SCHULTE, ALEXA ROSE	997420487	08/05/2026	1,572.24
SCHULTE, ALEXA ROSE	997420725	08/20/2026	1,572.22
SCHULTZ, ALEXIS MIRANDA	997422008	08/05/2026	1,096.19
SCHULTZ, ALEXIS MIRANDA	997422276	08/20/2026	657.60
SCHURMAN, AMBER M.	997420669	08/05/2026	2,274.98
SCHURMAN, AMBER M.	997420907	08/20/2026	2,274.95
SCHURMAN, NATHAN J	997421851	08/05/2026	4,397.72
SCHURMAN, NATHAN J	997422096	08/20/2026	4,397.72

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Full Name	Check Number	Check Date	Net Pay Amount
SCOTT, RASHELL MARIE	997422020	08/05/2026	716.45
SEIFERT, JORDAN E	997420557	08/05/2026	1,643.71
SEIFERT, JORDAN E	997420795	08/20/2026	1,643.71
SERENE, KIMBERLY J	997420629	08/05/2026	2,547.99
SERENE, KIMBERLY J	997420867	08/20/2026	2,547.94
SHEPHERD, MARA L	997420670	08/05/2026	2,330.96
SHEPHERD, MARA L	997421969	08/05/2026	108.98
SHEPHERD, MARA L	997420908	08/20/2026	2,330.87
SHEPHERD, MARA L	997422235	08/20/2026	411.36
SHEWCZYK, PIPER	997422009	08/05/2026	472.83
SHEWCZYK, PIPER	997422277	08/20/2026	525.48
SIMPSON, NICHOLAS D	997421887	08/05/2026	828.02
SKAPPEL, KATHRYN JO	997421794	08/05/2026	3,585.10
SKAPPEL, KATHRYN JO	997422038	08/20/2026	4,460.07
SKOW, CANDICE R	997420671	08/05/2026	2,569.08
SKOW, CANDICE R	997420909	08/20/2026	2,568.99
SLAGHT, DYLAN JOHN	997422034	08/05/2026	40.60
SLAGHT, DYLAN JOHN	997422300	08/20/2026	40.60
SLAGHT, TERRY J	997422194	08/20/2026	28.57
SLOWIAK, HANNAH PV	997420672	08/05/2026	1,692.21
SLOWIAK, HANNAH PV	997420910	08/20/2026	1,692.11
SLOWIAK, HANNAH PV	997422236	08/20/2026	77.13
SMITH, DELANEY ROSE	997420630	08/05/2026	1,469.03
SMITH, DELANEY ROSE	997420868	08/20/2026	1,468.97
SMITH, DEVIN ALEXANDER	997422010	08/05/2026	1,176.22
SMITH, DEVIN ALEXANDER	997422278	08/20/2026	1,176.22
SMITH, DONOVAN ANDREW	997422011	08/05/2026	1,046.33
SMITH, DONOVAN ANDREW	997422279	08/20/2026	1,180.45
SMITH, MARK J	997420513	08/05/2026	2,335.68
SMITH, MARK J	997420751	08/20/2026	2,335.65
SMITH, MICHELLE L	997420689	08/05/2026	2,141.45
SMITH, MICHELLE L	997420927	08/20/2026	2,141.39
SMITH, MICHELLE L	997422288	08/20/2026	1,447.28
SMITH, RILEE CATHERINE	997422012	08/05/2026	1,193.81
SMITH, RILEE CATHERINE	997422280	08/20/2026	1,147.03
SMITH, SARA JANINE	997420690	08/05/2026	1,906.17
SMITH, SARA JANINE	997422021	08/05/2026	89.99
SMITH, SARA JANINE	997420928	08/20/2026	1,906.10
SMURAWA, CHAD M	997422035	08/05/2026	52.43
SOLUM, ZACHARY A	997421864	08/05/2026	2,079.20
SOLUM, ZACHARY A	997422109	08/20/2026	2,019.80
SORENSEN, DEBRA L	997421874	08/05/2026	1,645.29

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SORENSEN, DEBRA L	997422119	08/20/2026	1,645.29
SORENSEN, SHELLY C	997421852	08/05/2026	1,830.90
SORENSEN, SHELLY C	997422097	08/20/2026	1,830.90
SOWA, COLLEEN A	997420631	08/05/2026	2,004.90
SOWA, COLLEEN A	997420869	08/20/2026	2,004.82
SPAFFORD, KIMBERLY K	997421970	08/05/2026	678.10
STACEY, MATTHEW STEVEN	997421952	08/05/2026	328.17
STACEY, MATTHEW STEVEN	997422211	08/20/2026	264.05
STANAITIS, MICKAL R	997421953	08/05/2026	1,009.39
STANAITIS, MICKAL R	997422212	08/20/2026	795.39
STAPLETON, KYLE I	997420641	08/05/2026	2,068.70
STAPLETON, KYLE I	997420879	08/20/2026	2,068.72
STEINER, DOUGLAS P	997421954	08/05/2026	517.56
STEINER, DOUGLAS P	997422213	08/20/2026	407.94
STERN, AMY L	997421898	08/05/2026	859.07
STEVENS, CLOVER B	997421899	08/05/2026	1,373.17
STEVENS, CLOVER B	997422138	08/20/2026	1,373.17
STEVENS-NUDD, TAYLOR C	997420632	08/05/2026	1,579.93
STEVENS-NUDD, TAYLOR C	997420870	08/20/2026	1,579.99
STEVENS-NUDD, TAYLOR C	997422195	08/20/2026	1,570.21
STICHT, IAN M	997420558	08/05/2026	1,632.90
STICHT, IAN M	997420796	08/20/2026	1,632.88
STOCKER, REAGAN NICOLE	997420633	08/05/2026	1,559.28
STOCKER, REAGAN NICOLE	997420871	08/20/2026	1,559.34
STOECKEL, HELEN AMANDA	997420514	08/05/2026	1,714.57
STOECKEL, HELEN AMANDA	997420752	08/20/2026	1,714.52
STOECKEL, HELEN AMANDA	997422139	08/20/2026	1,026.11
STRAUB, ANITA ELAINE	997421878	08/05/2026	1,499.15
STRAUB, ANITA ELAINE	997422123	08/20/2026	1,499.15
STUBBENDICK, MAIJA LYNN	997420559	08/05/2026	2,374.93
STUBBENDICK, MAIJA LYNN	997420797	08/20/2026	2,374.93
SWANSON, ELIZABETH MARY	997422140	08/20/2026	266.66
SWANSON, KIMBERLY A	997421811	08/05/2026	1,408.48
SWANSON, KIMBERLY A	997422055	08/20/2026	1,408.48
SYLTE, RODAL I	997421831	08/05/2026	1,652.98
SYLTE, RODAL I	997422076	08/20/2026	1,652.98
TALAFOUS RUHLAND, ALISON LOREN	997421888	08/05/2026	492.63
TARASEWICZ, KATHRYN M	997421853	08/05/2026	1,299.12
TARASEWICZ, KATHRYN M	997422098	08/20/2026	1,299.12
TAYLOR, AMANDA J	997421854	08/05/2026	1,988.60
TAYLOR, AMANDA J	997422099	08/20/2026	2,031.49
TERRELL, BRYAN JAMES	997421933	08/05/2026	706.57

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THEISEN, AMY K	997421971	08/05/2026	1,533.76
THEISEN, AMY K	997422237	08/20/2026	1,533.76
THEISEN, ESTELLE R	997422013	08/05/2026	1,119.63
THEISEN, ESTELLE R	997422281	08/20/2026	1,119.63
THEISEN, EVERETT MITCHELL	997422014	08/05/2026	1,055.53
THEISEN, EVERETT MITCHELL	997422282	08/20/2026	1,066.07
THOMPSON, ANNA N	997420673	08/05/2026	1,137.54
THOMPSON, ANNA N	997420911	08/20/2026	1,137.52
THOMPSON, ANNA N	997422238	08/20/2026	1,574.75
THOMPSON, SEAN L	997421832	08/05/2026	1,361.68
THOMPSON, SEAN L	997422077	08/20/2026	1,361.68
TIFFANY, JILL K	997420674	08/05/2026	1,930.77
TIFFANY, JILL K	997420912	08/20/2026	1,930.78
TOPPEL, BENJAMIN A	997420675	08/05/2026	2,213.92
TOPPEL, BENJAMIN A	997420913	08/20/2026	2,213.95
TREBIAN, JULIA E	997420560	08/05/2026	1,567.64
TREBIAN, JULIA E	997420798	08/20/2026	1,567.58
TROUT, WENDY M	997420515	08/05/2026	1,472.82
TROUT, WENDY M	997420753	08/20/2026	1,472.79
TROUT, WENDY M	997422141	08/20/2026	228.74
TURPIN, ZACHARY A	997420634	08/05/2026	2,034.14
TURPIN, ZACHARY A	997420872	08/20/2026	2,034.14
TWEDT, SYLVIA ELIDA	997422015	08/05/2026	957.94
TWEDT, SYLVIA ELIDA	997422283	08/20/2026	597.98
USGAARD, HEIDI MARIE	997420676	08/05/2026	2,486.63
USGAARD, HEIDI MARIE	997420914	08/20/2026	2,486.57
USGAARD, HEIDI MARIE	997422239	08/20/2026	2,026.44
VAN MOORLEHEM, BARBARA A	997420488	08/05/2026	2,374.26
VAN MOORLEHEM, BARBARA A	997420726	08/20/2026	2,374.21
VAN PELT, GABRIEL T	997420635	08/05/2026	1,898.41
VAN PELT, GABRIEL T	997420873	08/20/2026	1,898.37
VESSEY, JOSEPHINE GRACE	997422157	08/20/2026	1,556.29
VITT, PETER M	997420561	08/05/2026	2,040.53
VITT, PETER M	997420799	08/20/2026	2,040.65
VITT, PETER M	997422158	08/20/2026	354.92
VOGEL, SOPHIA NOELLE	997420562	08/05/2026	1,522.93
VOGEL, SOPHIA NOELLE	997420800	08/20/2026	1,522.93
VOGEL, SOPHIA NOELLE	997422159	08/20/2026	1,760.55
VOLD, HEATHER I	997421900	08/05/2026	271.97
VOLD, HEATHER I	997422142	08/20/2026	257.14
WACHTLER, HANNAH MARIE	997420636	08/05/2026	1,410.01
WACHTLER, HANNAH MARIE	997420874	08/20/2026	1,410.10

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WACHTLER, TERA L	997421855	08/05/2026	1,346.45
WACHTLER, TERA L	997422100	08/20/2026	1,346.45
WAGNER, ABIGAIL BAILEY	997422240	08/20/2026	1,551.32
WALKER, JACY K	997420563	08/05/2026	1,710.61
WALKER, JACY K	997420801	08/20/2026	1,710.65
WALLACE, DEVON LEE	997422196	08/20/2026	527.89
WARD, SHEILA ANN	997422022	08/05/2026	714.75
WARRICK, CHRISTINE EMILY	997420677	08/05/2026	1,839.02
WARRICK, CHRISTINE EMILY	997420915	08/20/2026	1,839.04
WARRICK, CHRISTINE EMILY	997422241	08/20/2026	77.13
WASKO, NICHOLAS CHRISTOPHER	997422016	08/05/2026	1,183.78
WASKO, NICHOLAS CHRISTOPHER	997422284	08/20/2026	1,183.78
WATSON, MARGARET L	997420691	08/05/2026	1,698.68
WATSON, MARGARET L	997420929	08/20/2026	1,698.69
WAYNE, NATALIE N	997420678	08/05/2026	2,229.30
WAYNE, NATALIE N	997420916	08/20/2026	2,229.25
WAYNE, NATALIE N	997422242	08/20/2026	77.13
WEBB, JULIE JEAN	997420692	08/05/2026	1,235.07
WEBB, JULIE JEAN	997420930	08/20/2026	1,235.04
WEBB, PEGGY ROSE	997421866	08/05/2026	2,487.37
WEBB, PEGGY ROSE	997422111	08/20/2026	2,487.37
WEDEBRAND, ASHLEY MARIE	997421889	08/05/2026	176.14
WEDEBRAND, ASHLEY MARIE	997422132	08/20/2026	357.05
WEISS, JOSHUA MICHAEL	997420642	08/05/2026	1,859.66
WEISS, JOSHUA MICHAEL	997420880	08/20/2026	1,859.60
WELLMAN, KARA AMBER	997420564	08/05/2026	1,709.44
WELLMAN, KARA AMBER	997420802	08/20/2026	1,709.48
WELLS, NATHAN J	997420679	08/05/2026	2,400.06
WELLS, NATHAN J	997420917	08/20/2026	2,400.03
WELTZIEN, BRIAN RICK	997420637	08/05/2026	1,606.51
WELTZIEN, BRIAN RICK	997420875	08/20/2026	1,606.46
WESTMAN, SARAH M	997420516	08/05/2026	1,693.98
WESTMAN, SARAH M	997420754	08/20/2026	1,693.90
WHIPKEY, ELEANOR KAYE	997422017	08/05/2026	354.99
WHIPKEY, ELEANOR KAYE	997422285	08/20/2026	661.60
WHITE, SALENA L	997420517	08/05/2026	1,761.08
WHITE, SALENA L	997420755	08/20/2026	1,761.11
WHITE, SALENA L	997422143	08/20/2026	1,516.29
WHITEHEAD, CONNOR LYNN	997421867	08/05/2026	1,436.92
WHITEHEAD, CONNOR LYNN	997422112	08/20/2026	1,436.92
WICKBOLDT, KRISTINE A	997420518	08/05/2026	1,941.91
WICKBOLDT, KRISTINE A	997421901	08/05/2026	85.70

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WICKBOLDT, KRISTINE A	997420756	08/20/2026	1,941.82
WILLIAMS, SAVANNAH GRACE	997421972	08/05/2026	656.26
WILLIAMSON, EMILY N	997420489	08/05/2026	1,846.18
WILLIAMSON, EMILY N	997420727	08/20/2026	1,846.21
WISE, AMY RUTH	997422101	08/20/2026	1,888.83
WISE, AMY RUTH	997421856	08/05/2026	1,888.83
WOLF, JENNIFER A	997420565	08/05/2026	1,885.84
WOLF, JENNIFER A	997420803	08/20/2026	1,885.78
WOLF, JENNIFER A	997422160	08/20/2026	1,570.21
WOUTERS, AHZRIEL ROSE	997422018	08/05/2026	1,160.22
WOUTERS, AHZRIEL ROSE	997422286	08/20/2026	1,032.63
YOUNG-SUBERA, RACHEL A	997420680	08/05/2026	1,418.73
YOUNG-SUBERA, RACHEL A	997420918	08/20/2026	1,418.65
YOUNG-SUBERA, RACHEL A	997422161	08/20/2026	899.86
ZALUSKY, ANNA M	997420681	08/05/2026	1,629.78
ZALUSKY, ANNA M	997420919	08/20/2026	1,629.82
ZIBROWSKI, VIENNA MARIE	997420566	08/05/2026	1,523.81
ZIBROWSKI, VIENNA MARIE	997420804	08/20/2026	1,523.81
ZUBER, BERNADETTE R	997420567	08/05/2026	2,042.45
ZUBER, BERNADETTE R	997420805	08/20/2026	2,042.51
			1,445,069.14

Receipt	Trans Date	Reference	Acct Nbr	Description	Amount
	97 08/20/2026		10 E 208 411 162000 000 0	MS - MMS FOOTBALL DONA	2,000.00
	134 08/20/2026		21 R 400 279 160205 000 0	HS - TENNIS CAMP FEES	1,360.00
	135 08/20/2026		21 R 400 279 160204 000 0	HS - TENNIS CAMP FEES	255.00
	137 08/20/2026		21 R 400 291 160109 000 0	HS - BOOSTER VIDEO DONA	4,061.96
	320 08/20/2026		80 R 890 291 500000 000 0	COMM ED - CATALOG ADVERT	45.00
	330 08/20/2026		80 R 890 272 500000 000 0	COMM ED - CLASS REVENUE	902.00
	332 08/20/2026		10 R 801 264 500000 000 0	CO - METAL DUMPSTER	64.80
	335 08/20/2026		10 R 801 292 500000 000 0	CO - COURSE FEES	30.00
	337 08/20/2026		10 R 801 249 500000 000 0	CO - ST. B BUSING	117.48
	338 08/20/2026		10 R 801 249 500000 000 0	CO - ABL BUSING	333.68
	346 08/20/2026		21 R 400 291 160207 000 0	CO - DONALDSON DONA	14,000.00
	416 08/20/2026		21 R 400 291 160140 000 0	HS - PARCHMENT	73.00
	421 08/20/2026		21 R 400 291 160140 000 0	HS - PARCHMENT	9.00
	253 08/20/2026		80 R 880 272 500000 000 0	KC - PARENT PAYMENT	485.00
	151 08/20/2026		10 E 400 411 126000 000 0	HS - MENARDS TAX	6.49
	157 08/20/2026		10 R 801 292 500000 500 0	HS - CHROMEBOOK FEES	235.00
	157 08/20/2026		10 R 801 292 500000 000 0	HS - COURSE FEES	160.00
	157 08/20/2026		10 R 801 292 500000 000 0	HS - FIELD TRIP FEES	28.00
	179 08/20/2026		21 R 400 291 160109 000 0	HS - BOOSTER DONA	1,660.00
	194 08/20/2026		10 R 801 292 500000 500 0	HS - CHROMEBOOK FEES	60.00
	194 08/20/2026		10 R 801 292 500000 000 0	HS - COURSE FEES	60.00
	198 08/20/2026		21 R 400 291 160140 000 0	HS - OHIOPLYE ROYALTY	75.19
	332 08/20/2026		10 R 801 249 500000 000 0	CO - PULSE BUSING	1,248.24
	337 08/20/2026		10 R 801 291 500000 000 0	CO - UNITED WAY	1,023.56
	355 08/20/2026		21 R 400 291 160181 000 0	CO - LEGION AUX DONA	1,000.00
	263 08/20/2026		80 R 880 272 500000 000 0	KC - PARENT PAYMENT	245.00
	133 08/21/2026		21 R 400 279 160189 000 0	HS - JUDGE REFUND	200.00
	140 08/21/2026		21 R 400 291 160206 000 0	HS - REMS DONA	5,000.00
	160 08/21/2026		21 E 400 943 160142 000 0	HS - DUPLICATE REG	1,087.00
	162 08/21/2026		21 R 400 291 160118 000 0	HS - GARAGE SALE	511.00
	177 08/21/2026		10 R 801 292 500000 000 0	HS - ACTIVITY FEES	205.00
	197 08/21/2026		21 R 400 291 160146 000 0	HS - BENEDICT DONA	5,000.00
	332 08/21/2026		21 R 401 291 160548 000 0	CO - ST.CROIXVALLEY DONA	10,000.00
	337 08/21/2026		21 R 401 291 160890 000 0	CO - KNIGHTS OF COLUMBUS	1,349.97
	338 08/21/2026		10 R 801 292 500000 000 0	CO - COURSE FEES	20.00
	346 08/21/2026		10 R 801 990 500000 000 0	CO - GARNISHMENT	15.00
	355 08/21/2026		10 R 801 249 500000 000 0	CO - UWRF BUSING	381.92
43623012	08/21/2026		50 L 816901	FS - CATERING	6,202.42
	08/31/2026		10 A 715600	IDEA VIB Preschool Entitlement Public	480.00
	08/31/2026		27 A 715600	IDEA Flow Through Entitlement	213,590.27
	08/31/2026		10 R 801 971 500000 000 0	E-Rate	10,080.00
	08/31/2026		10 R 801 971 500000 000 0	E-Rate	21,332.70
	08/31/2026		50 R 850 715 257003 000 0	CLOC	48,645.00
	08/31/2026		10 A 715500	Educator Effective Eval Sys Grants	22,233.00
	08/31/2026		10 R 801 284 500000 000 0	FNB MMkt Interest	32,772.29
	08/31/2026		10 R 801 284 500000 000 0	FNB Payroll Interest	6.09
	08/31/2026		10 R 801 284 500000 000 0	Gen NOW Interest	818.35
	08/31/2026		50 R 850 284 500000 000 0	FNB Food Service Interest	0.39
	08/31/2026		80 R 880 284 500000 000 0	FNB Kids Club Interest	1.16
	08/31/2026		80 R 890 284 500000 000 0	RCU MMkt Interest	768.32
	08/31/2026		10 R 801 284 500000 000 0	RCU Savings Interest	0.01
	08/31/2026		46 R 801 284 500000 000 0	F 46 interest	5,293.41
	08/31/2026		80 R 880 272 500000 000 0	Kids Club Credit Card Payments	191,403.55

Receipt	Trans Date	Reference	Acct Nbr	Description	Amount
	08/31/2026		80 R 890 272 500000 000 0	Merchant Bank Deposits - Community Ed	25,011.00
	08/31/2026		49 R 801 284 500000 000 0	WISC PMA - F49 - Interest	29,793.67
	08/31/2026		50 L 816901	Food Service Cash Receipts - Efund	15,312.95
	08/31/2026		10 R 801 292 500000 000 0	COURSE FEES	1,210.00
	08/31/2026		10 R 801 292 500000 000 0	BAND MAINTENANCE FEE	75.00
	08/31/2026		10 R 801 292 500000 500 0	CHROMEBOOK FEES	720.00
	08/31/2026		10 R 801 292 500000 900 0	DACP STUDENT PAYMENTS	12,420.00
	08/31/2026		10 R 801 292 500000 000 0	FIELD TRIPS	40.00
	08/31/2026		21 R 400 262 160181 000 0	GYM LOCK	35.00
	08/31/2026		10 R 801 292 500000 000 0	OUTDOOR ED	500.00
	08/31/2026		10 R 801 292 500000 000 0	PARKING TICKET	10.00
	08/31/2026		10 R 801 292 500000 000 0	PARKING HANGERS	1,160.00
	08/31/2026		10 E 400 411 241000 000 0	TEXTBOOK FEE	45.00
	08/31/2026		10 E 801 941 251001 000 0	TRANSACTION FEE	-571.58
179	09/16/2026		10 R 801 271 500000 000 0	HS - RFSD FBALL ADMISS	672.00
194	09/16/2026		10 R 801 292 500000 000 0	HS - ACTIVITY FEES	26,781.78
198	09/16/2026		10 E 708 411 162117 000 0	HS - CHALK REIMB	656.00
337	09/16/2026		10 R 801 971 500000 000 0	CO - FOCUS ON ENERGY	30,000.00
257	09/16/2026		80 R 880 272 500000 000 0	KC - PARENT PAYMENT	200.00
43623013	09/16/2026		50 L 816901	FS - CATERING	348.61
43623014	09/16/2026		50 L 816901	FS - LUNCH ACCOUNTS	3,296.25
Total for Cash Receipts					754,650.93

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	22,713.00	142,580.90	2,135.91	167,429.81
21	SPECIAL REVENUE FUND	0.00	44,590.12	1,087.00	45,677.12
27	SPECIAL EDUCATION FUND	213,590.27	0.00	0.00	213,590.27
46	LONG TERM CAPTL IMPVMNT TRUST	0.00	5,293.41	0.00	5,293.41
49	CONSTRUCTION ACCOUNT	0.00	29,793.67	0.00	29,793.67
50	FOOD SERVICE FUND	25,160.23	48,645.39	0.00	73,805.62
80	COMMUNITY SERVICE FUND	0.00	219,061.03	0.00	219,061.03
***	Fund Summary Totals ***	261,463.50	489,964.52	3,222.91	754,650.93

***** End of report *****

Fd T Loc Obj Func Prj Y

Date	Src	Sub	Batch	Vendor Name/Ref	PO#/Line#	Description	Inv#/Desc2	Inv Date	Chk#/Rec#	Check Date	Amount
10 L	817618										
08/31/26	ITCR		EBC	ANDERSON SUSAN L		HPDEN/ Retire/ Family					-127.63
08/31/26	ITCR		EBC	BAKER JUDITH CAROL		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	BERNARD DARLENE C		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	BUCHHOLZ ANNE M		HPDEN/ Retire/ Family					-127.63
08/31/26	ITCR		EBC	CASKEY LYNDIA W		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	CERNI LINDA A		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	CLAYCOMB NANCY J		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	DAVENPORT-HENK CAROLINE A		HPDEN/ Retire/ Family					-127.63
08/31/26	ITCR		EBC	DEBRIYN CANDICE NICHOLE		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	DESMITH SHANNON K		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	ERICKSON KARL E		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	FOGERTY KAREN A		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	GILLIS CECILY A		HPDEN/ Retire/ Family					-127.63
08/31/26	ITCR		EBC	GOIHL LISA M		HPDEN/ Retire/ Family					-127.63
08/31/26	ITCR		EBC	HELGESON JIMMY L		HPDEN/ Retire/ Family					-127.63
08/31/26	ITCR		EBC	JANTSCHER BRIDGET S		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	KELLER DEBBIE M		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	KLEPPEN DENISE L		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	KORNWANN CYNTHIA S		HPDEN/ Retire/ Family					-127.63
08/31/26	ITCR		EBC	KRASIN MARGRET E		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	LARSEN TANYA L		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	LEHNERTZ JAN MARIE		HPDEN/ Retire/ Family					-127.63
08/31/26	ITCR		EBC	MCCARTHY JILL R		HPDEN/ Retire/ Family					-127.63
08/31/26	ITCR		EBC	MOELTER JEAN A		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	MOYER LAURIE A		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	OWENS KARI J		HPDEN/ Retire/ Family					-127.63
08/31/26	ITCR		EBC	ROSENOW LORI A		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	SANVIDGE LUCINDA C		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	SCHILS BRIAN J		HPDEN/ Retire/ Family					-127.63
08/31/26	ITCR		EBC	SOMMERFELDT RITA MAE		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	STEINHOFF JACQUELYN J		HPDEN/ Retire/ Family					-127.63
08/31/26	ITCR		EBC	VADOS MARY VOS		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	VERBURG DEBRA L		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	WACHHOLZ JUDITH K		HPDEN/ Retire/ Family					-127.63
08/31/26	ITCR		EBC	WESTRUM GAYLE M		HPDEN/ Retire/ Single					-49.75
08/31/26	ITCR		EBC	WESTRUM LARRY B		HPDEN/ Retire/ Single					-49.75
August											-2,803.44
*10 L	817618										-2,803.44

Ed T Loc Obj Func		Pri Y		Date		Src	Sub	Batch	Vendor Name/Ref	PO#/Line#	Description	Inv#/Desc2	Inv Date	Chk#/Rec#	Check Date	Amount
*Insurance Tracking Csh Rcpts																
10 L 817619																
08/31/26	ITCR			EBC	ANDERSEN MARY L						HPHLTH3/ Retire/ Family					-1,896.92
08/31/26	ITCR			EBC	BRANDVOLD KARIN R						HPHLTH/ Retire/ Single					-1,089.24
08/31/26	ITCR			EBC	CLEARY RICHARD L						HPHLTH/ Retire/ Family					-2,479.07
08/31/26	ITCR			EBC	DEBRYN CANDICE NICHOLE						HPHLTH2/ Retire/ Single					-1,023.89
08/31/26	ITCR			EBC	ERICKSON KARL E						HPHLTH/ Retire/ Single					-1,089.24
08/31/26	ITCR			EBC	GILLIS CECILY A						HPHLTH/ Retire/ Family					-2,479.07
08/31/26	ITCR			EBC	GOHL LISA M						HPHLTH1/ Retire/ Family					-2,018.00
08/31/26	ITCR			EBC	HELGESON JIMMY L						HPHLTH/ Retire/ Single					-1,089.24
08/31/26	ITCR			EBC	JANTSCHER BRIDGET S						HPHLTH/ Retire/ Single					-1,089.24
08/31/26	ITCR			EBC	KELLER DEBBIE M						HPHLTH/ Retire/ Single					-1,023.89
08/31/26	ITCR			EBC	KORNWANN CYNTHIA S						HPHLTH2/ Retire/ Single					-1,023.89
08/31/26	ITCR			EBC	LARSEN TANYA L						HPHLTH/ Retire/ Single					-1,896.92
08/31/26	ITCR			EBC	MCCARTHY JILL R						HPHLTH3/ Retire/ Family					-1,896.92
08/31/26	ITCR			EBC	NELSON KATHI P						HPHLTH3/ Retire/ Family					-2,018.00
08/31/26	ITCR			EBC	OWENS KARI J						HPHLTH1/ Retire/ Family					-1,089.24
08/31/26	ITCR			EBC	ROSENOW LORI A						HPHLTH/ Retire/ Single					-2,479.07
08/31/26	ITCR			EBC	STEINHOFF JACQUELYN J						HPHLTH/ Retire/ Family					-26,771.08
August																
*10 L 817619																
*Insurance Tracking Csh Rcpts																
-26,771.08																
-26,771.08																

Number of Accounts: 2

***** End of report *****

RIVER FALLS BOARD OF EDUCATION MEETING

Monday, September 28, 2026

Personnel Agenda:

1. Recommended approval of the increased employment of Jacob Dreifort, Instrumental Music Teacher at River Falls High School, from 0.525 FTE to 0.781 FTE effective August 20, 2026.
2. Recommended approval of the employment of Erik Wild as 1.0 FTE Math Teacher Long Term Substitute at River Falls High School effective approximately August 20, 2026 through October 27, 2026 (for Megan Hooper).
3. Recommended approval of the employment of Cassandra Johnson as 1.0 FTE Social Studies Teacher Long Term Substitute at River Falls High School effective approximately September 14, 2026 through October 26, 2026 (for Heather Boleman).
4. Recommended approval of the employment of Nancy Lindquist as 1.0 FTE Grade Three Teacher Long Term Substitute at Greenwood Elementary School effective approximately August 24, 2026 through November 24, 2026 (for Brooke Larson).
5. Recommended approval of the employment of Kashes Franz as 1.0 FTE Grade One Teacher Long Term Substitute at Rocky Branch Elementary School effective approximately September 14, 2026 through December 22, 2026 (for Christine Walth).
6. Recommended approval of the hiring of the following short-term, on call Substitute Teachers:
 - a. Elly Bjork
 - b. Monica Campbell
 - c. Jessica Doll
 - d. Anna Dumont
 - e. Christine Engel
 - f. Teresa Harrington
 - g. Benjamin Hinrichs
 - h. Douglas Lindstrom
 - i. Dean Loney
 - j. James Lueneburg
 - k. Chloe Nielsen
 - l. Erin Relyea
 - m. Oliver Riles
 - n. Victoria Swank
 - o. Vance Wicker
7. Recommended acceptance of the resignation of Kevin Dorn as 1.0 FTE Technology Education Teacher at Meyer Middle School effective the end of the 2026-27 year. Mr. Dorn will retire after 22 years of service with the district.
8. Recommended acceptance of the resignation of Mark Chapin as Principal at Meyer Middle School effective the end of the 2026-27 year. Mr. Chapin will retire after 18 years of service with the district.

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po8120 - Under 2025 Act 89 (Wis. Stat. 118.07(7)), these changes are required by law to define "appropriate content" for digital communications, providing that volunteer interactions remain professional and school-related. (7/21)

VOLUNTEERS

8120 - **VOLUNTEERS**

The School Board recognizes that certain programs and activities can be enhanced through the use of volunteers who have particular knowledge or skills that will be helpful to members of the staff responsible for the conduct of those programs and activities.

The Director of Community Education and Communications will be responsible for recruiting community volunteers, reviewing their capabilities, and making appropriate placements. The Superintendent will not be obligated to make use of volunteers whose abilities are not in accord with District needs.

Volunteers do not have access to District communication tools/platforms. Therefore within the scope of their duties, volunteers should not communicate with students electronically. Volunteers should rely on appropriate staff to communicate with students.

Volunteers who are parents of students enrolled in the District may communicate with their own children using PCDs outside of District-approved platforms, provided such communications are personal in nature. This exception does not permit the volunteer to engage in District-related communications with other students outside of approved platforms, nor does it exempt them from applicable laws, policies, or expectations regarding professional conduct.

School Board members and any other individuals who volunteer to work in the schools must submit to a criminal history records and background check before being allowed to participate in any activity or program.

Any person who volunteers to work with the District will be screened through the Internet site for the Sex Offenders Registry (SOR) list, which may include the use of visitor management software, prior to being allowed to participate in any activity or program.

Any volunteer who works with or has access to students will be screened through the Internet site for the Sex Offenders Registry (SOR) list, which may include the use of visitor management software, prior to being allowed to participate in any activity or program.

A School Board member may serve as a volunteer coach or unpaid supervisor of an extra-curricular activity if the provisions of 120.20, Wis. Stats., and this policy are satisfied. (See also Bylaw 0144.3 - Conflict of Interest)

A School Board member may serve as a volunteer bus driver for the District if the provisions of 120.20, Wis. Stats., and the policy are satisfied. (See also Bylaw 0144.3 - Conflict of Interest)

A volunteer who transports students in a private vehicle for school-sponsored activities or trips must abide by the guidelines in Policy 8660 - Transportation by Private Vehicle for District-Sponsored Activities or Trips.

Each volunteer:

- A. will agree to abide by all School Board policies and District guidelines while on duty as a volunteer;
- B. will be covered under the District's liability policy but the District cannot provide any type of health insurance to cover illness or accident incurred while serving as a volunteer, nor is the person eligible for workers' compensation;
- C. will be asked to sign a form releasing the District of any obligation should the volunteer become ill or receive an injury as a result of their volunteer services;
- D. in accepting the role of a volunteer, agrees to verification that a satisfactory background check may be conducted through appropriate State agencies or other applicable means.
- E. will maintain the confidentiality of all student data and personally identifiable information to which they are exposed to as a volunteer, in accordance with the Family Educational Rights and Privacy Act (FERPA) and state law.

The Superintendent will be responsible for informing each volunteer of the District's appreciation for the volunteer's time and efforts in assisting the operation of the schools.

Policy 9800.01 - Veterans as Classroom Volunteers outlines veteran volunteers' requirements for recognition from the District and the Wisconsin Department of Veterans Affairs.

Legal

120.20, Wis. Stats.

OPERATIONS TEMPLATES

po8125 7/21

CONSULTANTS

8125 - **CONSULTANTS**

The School Board authorizes the Superintendent to hire consultants for special purpose, time-limited services. Such services typically provide supplemental resources for special or ongoing planning, in-service, administrative, facility, or instructional needs of the District. Funds for consultant services may be designated in the District's annual budget. District staff who possess needed skills may be hired in a consulting capacity outside their regular assignments at the discretion of the Superintendent, provided that compensation is provided consistent with wage and hour requirements. Consultants who interact with students will be subject to the same criminal history records and background checks as volunteers (see Policy 8120 - Volunteers).

Approval of consulting contracts will be consistent with any applicable requirements of School Board Policy 6320 - Purchasing.

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Legal

120.20, Wis. Stats.

REQUIRED REPORTING OF STAFF CONDUCT

8141 - **REQUIRED REPORTING OF STAFF CONDUCT**

The School Board recognizes its responsibility to effectively address criminal charges, convictions, or dismissal/non-renewal due to immoral conduct by staff members and, where determined appropriate, to provide a measured disciplinary response consistent with due process. In addition, with respect to any person licensed by the State Superintendent, such matters will be reported to the State Superintendent.

Pursuant to State law, immoral conduct means conduct or behavior that is contrary to commonly accepted moral or ethical standards and that endangers the health, safety, welfare, or education of any student. Further, immoral conduct includes the intentional use of a District's equipment to download, view, solicit, seek, display, or distribute pornographic material.

District staff are required to report to the Superintendent alleged immoral conduct by District staff members. If the alleged misconduct to be reported is regarding the Superintendent, the District employee will report the alleged misconduct to the School Board President. Any complaint under this policy regarding the Superintendent or a School Board Member will be referred to the School Board's legal counsel, who will assume the role of the District Compliance Officer for such complaints.

The Superintendent will investigate any allegation of misconduct by District employees which affects the health, safety, or welfare of a student and will report the alleged misconduct to the State Superintendent as required by State law.

Staff alleged to have committed such misconduct will be reassigned or placed on administrative leave pending the outcome of a misconduct investigation.

Reporting Requirements for Licensed Staff

If any of the following occurs, the name of the licensed staff member, a complete copy of the staff member's personnel file, and all records related to any investigation of the staff member conducted by or on behalf of the District will be reported to the State Superintendent:

- A. the licensed staff member is charged with a crime pursuant to Chapter 948, Wisconsin Statutes, including a crime specified as a felony pursuant to section 948.015 that has a maximum term of imprisonment of at least five (5) years or a crime in which the victim was a child;
- B. the licensed staff member is convicted of a crime under Chapter 948, Wisconsin Statutes, or a felony with a maximum term of imprisonment of at least five (5) years, or a crime in which the victim was a child, or pursuant to 940.225(3m), Wisconsin Statutes fourth-degree sexual assault;
- C. the licensed staff member is dismissed, or their contract is not renewed by the District-based in whole or in part on evidence that the person engaged in immoral conduct; or
- D. the licensed staff member resigns and the Superintendent has a reasonable suspicion that the resignation relates to the person having engaged in immoral conduct.

The Superintendent will make such report within fifteen (15) days after the administrator becomes aware of the charge, conviction, dismissal, non-renewal or resignation.

If an administrator requests a staff member, employed by the District and licensed by the State Superintendent to resign, and there is reasonable suspicion that the person engaged in immoral conduct, the administrator will notify the staff member that the administrator has the affirmative duty to report to the State Superintendent such suspicion.

Non-Licensed Staff Reporting Requirements

The Superintendent will also report to the State Superintendent the name of any person employed by the District, even if the staff member is not licensed by the State Superintendent if the staff member is convicted of a crime under Chapter 948, Wisconsin Statutes, a felony with a maximum term of imprisonment of at least five (5) years or a crime in which the victim was a child, or fourth-degree sexual assault pursuant to 940.225(3m), Wisconsin Statutes. The Superintendent will make such a report within fifteen (15) days after the administrator becomes aware of the charge conviction.

General Reporting Requirements

The Superintendent will send a copy of any report made about a staff member, as described herein, that is made to the State Superintendent to the staff member who is the subject of the report.

An administrator, or any other person, who in good faith reports or fails to report information to the State Superintendent is immune from civil liability for such acts or omissions.

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Legal

115.31, 940.225, 948 Wis. Stats

NOTIFICATION OF EDUCATIONAL OPTIONS

8146 - **NOTIFICATION OF EDUCATIONAL OPTIONS**

Annually, by January 31, a list of all educational options available to children who reside in the District will be provided to parents as a class 1 notice on the District's website . These options include public schools, private schools participating in a parental choice program, charter schools, virtual schools, full-time open enrollment, Early College Credit Program, Start College Now Program, part-time open enrollment in a nonresident school district, youth apprenticeship programs offered under 106.13, Wis. Stats. and options for students enrolled in a home-based private education program(See Policy 2370 - Educational Options Provided by the District).

In the class 1 notice the School Board will identify the most recent report card accountability rating that has been assigned to each school within the District boundaries, including charter schools and private schools participating in a parental choice program. This notice will also inform parents of the availability of the full school and District accountability reports. (See also Policy 2700.01 - School Performance and State Accountability Report Cards).

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115.385(4), Wis. Stats.

118.15, Wis. Stats.

118.55, Wis. Stats.

118.57, Wis. Stats.

OPERATIONS TEMPLATES

po8210 5/4

SCHOOL CALENDAR

8210 - **SCHOOL CALENDAR**

The School Board recognizes that the preparation of a calendar for the instructional program of the schools is necessary for orderly educational planning and for the efficient operation of the District.

Classes will not begin prior to September 1st except when so authorized by the Department of Public Instruction.

The School Board will determine annually the number of days the schools will be in session for instructional purposes. The school year will consist of student contact days sufficient to meet all required student instruction time mandates set by State law, and will contain a number of non-instructional days for parent-teacher conferences, staff in-service, , or other reasons during which staff are required to report. When compensatory instruction is offered virtually for days when schools are closed for inclement weather or for parent-teacher conferences, staff in-services, or other reasons, such instruction may be counted when computing the minimum number of instructional hours required by the State, provided such instruction applies to the entire school or grade level and accessibility requirements have been satisfied.

If school days are lost due to inclement weather, or other reason such that the amount of instructional time would fall below the required amount of time, the Superintendent will determine whether additional school days during which student instruction will occur will be scheduled or whether additional instructional time will be added to existing school days such that the required instructional time is reached. Non-instructional days lost due to inclement weather or other reasons may be made up at the discretion of the Superintendent.

The Superintendent will certify to the Department of Public Instruction the number of hours of student instruction during the previous school year.

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Legal

115.01(10), 118.045, 121.02(1)(f)(1), Wis. Stats.

PI 8.01

OPERATIONS TEMPLATES

po8220 7/22

SCHOOL DAY/SCHOOL CLOSURE

8220 - **SCHOOL DAY/SCHOOL CLOSURE**

The School Board authorizes the school day to be arranged and scheduled by the administration. The goal is to offer the maximum education for the time spent within the limitations of school facilities and the laws and regulations of the State.

School Closure

The Superintendent may close the schools, delay the opening of school, or dismiss school early when such alteration in the regular session is required for the protection of the health and safety of students and staff members. The Superintendent will prepare rules for the proper and timely notification of concerned persons and parents in the event of an emergency closing of the schools.

The Superintendent will have the authority to determine which school-related activities may be conducted if the school is closed for a period of time. The Superintendent will prepare appropriate guidelines for communication to students, parents, and others regarding the scheduling and conduct of such activities.

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Legal

118.24(2), Wis. Stats.

OPERATIONS TEMPLATES

po8310-7/21

PUBLIC RECORDS

8310 - **PUBLIC RECORDS**

In accordance with applicable state laws and School Board policy, the School Board will allow persons to have access to District records. The Superintendent is designated as the legal custodian of records for the District. The legal custodian will safely keep and preserve records of the District and will have full legal power to render decisions and carry out duties related to those public records maintained by the District.

The legal custodian may deny access to records only in accordance with the law. The legal custodian is authorized and encouraged to consult with the District's legal counsel in determining whether to deny access to a record in whole or in part.

Public records may be inspected, copied and/or abstracted at any time during established District office hours. The legal custodian may establish fees in accordance with the law. A list of such fees will be made available at the District administrative offices. A public records notice will be displayed in designated locations throughout the District and procedures will be developed to implement this policy.

PROCEDURES FOR ACCESS TO PUBLIC RECORDS

In general, access and inspection of school public records will be in conformity with the provisions of Wisconsin Statutes, Chapter 19, Subchapter II, "Public Records and Property."

DESIGNATION OF PUBLIC RECORDS. All records which are subject to and are included in the definition at §19.32(2), Wis. Stat., are public records and documents subject to inspection and reproduction as required by law.

"Record" means any material on which written, drawn, printed, spoken, visual or electromagnetic information or electronically generated or stored data is recorded or preserved, regardless of physical form or characteristics, which has been created or is being kept by the District. Record includes, but is not limited to, handwritten, typed or printed pages, maps, charts, photographs, films, recordings, tapes (including computer tapes), optical disks, and any other medium on which electronically generated or stored data is recorded or preserved.

"Record" does not include:

- Drafts, notes, preliminary computations, and like materials prepared for the originator's personal use or prepared by the originator in the name of a person for whom the originator is working;
- Materials which are purely the personal property of the custodian and have no relation to their office;
- Materials to which access is limited by copyright, patent or bequest; and
- Published materials in the possession of the District which are available for sale, or which are available for inspection in a public library.

In accord with §19.36(4), Wis. Stat., computer programs are not subject to inspection or copying; however, material used for input or produced as a product of a computer program is, subject to §§19.35 and 19.36, Wis. Stat., to be made available.

DESIGNATION OF THE LEGAL CUSTODIAN OF THE RECORDS OF THE District.

The Superintendent is the designated custodian of District records ("legal custodian"). This includes records of the School Board and any committees, commission, boards, or other authorities created by resolution of the School Board. Since records are kept at different locations, the Superintendent can delegate to other school officials responsibility for maintenance of such records and authority to provide requester access to those records.

The District will provide the name of the legal custodian and a description of their duties to all employees of the District who are entrusted with records subject to the legal custodian's supervision.

As the legal custodian of the records of the District, the Superintendent will be responsible for a timely response to any request for access to the public records of the District. The legal custodian will be responsible for the release of the public records of the District, the conditions under which records may be inspected, and the collection of costs for the location, reproduction, and/or mailing or shipping of such records, as well as for the preparation of written statements denying access in whole or in part.

POWERS OF THE LEGAL CUSTODIAN OF THE RECORDS OF THE District.

All requests for the release, inspection and/or reproduction of the public records of the District will be directed or referred to the District's legal custodian. The legal custodian is vested with full legal power to make all necessary decisions relative to the withholding of or release, inspection and reproduction of public records and is further granted all authority necessary to carry out all duties and responsibilities required by either the Wisconsin Public Records and Property Law [§19.31-19.39, Wis. Stat.] or this policy.

PROCEDURE FOR THE RELEASE, INSPECTION AND REPRODUCTION OF RECORDS AND PROPERTY OF THE District

The policy of the District regarding the inspection and/or reproduction of records is as follows:

- After receipt of an oral request for access to records, the legal custodian will either fill the request or deny it as soon as is practicable and without delay.
- After receipt of a written request for access to records, the legal custodian will either fill the request or deny it and will attempt to make such records available as soon thereafter as practicable and without delay.
- If a written request is denied, it will be denied in writing. If after an oral request is denied the requester asks for a written statement of reasons within five (5) business days of the original request, the legal custodian will provide such a statement.
- Written denials will set forth a detailed statement of the reasons for denying the request and inform the requester that if the request was made in writing, the determination is subject to review by mandamus under Wis. Stat. §19.37(1) or upon application to the attorney general or a District attorney.

If any of the requested records are necessary for the day-to-day operation of the District, the legal custodian may arrange for the records to be inspected after normal working hours.

Because of the legal requirement that many of the records of the District, or portions thereof, are deemed to be exempt from disclosure, the legal custodian may, in his/her discretion, request that an oral request for access to records be reduced to writing to facilitate a prompt and appropriate response in either granting or denying access, or granting partial access to the records in question.

It is not necessary that any person requesting access to the records of the District identify him or herself in order to inspect or obtain a copy of a record, nor is it necessary that any person requesting access to the records of the District state any reason for his or her request. In the event, however, that a requester seeks access to records as to which state or federal law or regulations require identification, acceptable identification will be produced before such access is permitted.

Each request for a record must reasonably describe the record or information sought. If due to an unreasonable limitation as to length of time or subject matter contained in a request the legal custodian cannot reasonably determine what record(s) or information are being requested, the request will be denied in writing and the reason for the denial will be stated in the written denial.

Except as otherwise limited by law, any person will have not only the right to inspect the records of the District, but also the right to receive a reproduction of such records. At the time of a request to inspect or reproduce any of the records of the District, or no later than in a written response to such a request, the requester will be informed of the costs of locating and/or reproducing such records. Fees charged by the District relative to the costs of

producing any of the records of the District will be established in its fee schedule, a copy of which will be attached to or included in the Public Records Notice.

PUBLIC RECORDS NOTICE.

Pursuant to §19.34(1), Wis. Stat., the District has adopted the attached Notice for the guidance of the public in requesting the release, inspection or reproduction of the records of the District. Any questions in regard to this Notice will be directed to the Superintendent.

Copies of the Notice will be prominently displayed in appropriate locations throughout the District and a copy of the Notice will be made available to any member of the public upon a request for inspection or reproduction.

FEE SCHEDULE REGARDING THE COSTS FOR THE LOCATION AND/OR REPRODUCTION OF THE RECORDS AND PROPERTY OF THE District. Any notice will include a fee schedule in accord with §19.35(3), Wis. Stat., to cover the actual costs relating to the location, reproduction, and mailing or shipping of any of the records of the District. It is intended that this fee schedule will cover the payment of the actual, necessary, and direct costs incurred in locating a document, in providing any person with a reproduction of any of the records of the District, and in sending the same to the requestor. This schedule will be reviewed and adjusted as the need arises. Exceptions to the fee schedule may be considered by the Superintendent. The fee schedule will be posted with the public records notice described above.

RECORD PRESERVATION. The records of the District will be retained and preserved by the legal custodian as required by all applicable laws and District policy. No record of the District which is the subject of a record request will be destroyed before either: (1) the requests for access and/or reproduction has been fulfilled; or (2) at least sixty (60) days have passed since the request was denied in writing, (ninety (90) days if the requester is committed or incarcerated in prison). In addition, no record which is the subject of a §§19.37 or 19.356, Wis. Stat. court proceeding will be destroyed until such time as when all appeal rights have been exhausted or the record produced, whichever occurs first.

SEPARATION OF INFORMATION. If a record contains information which may not be made public, the legal custodian will separate from it such information as may be made public and make the latter available for inspection and reproduction.

LIMITATIONS ON ACCESS. The legal custodian will be guided by state and federal law, including §19.36, Wis. Stat. and Wisconsin common law in deciding whether or not to withhold certain records from public inspection.

Access to records, including records made of executive sessions, will be denied as required by state and federal law.

Pursuant to Wis. Stat. §118.125 and 20 U.S.C. §1232, pupil records will be confidential and disclosed only as authorized by law. [See 347-Rule, Procedures for the Maintenance and Confidentiality of Student Records].

The legal custodian will evaluate each request for access to a public record individually based on the competing interests involved and determine whether permitting inspection would result in harm to the public interest that outweighs the legislative policy recognizing the public interest in allowing inspection.

NON-EMPLOYEE ACCESS TO PERSONNEL RECORDS. The legal custodian will permit non-employee access to personnel records pursuant to Wis. Stats. §19.32(1), § 19.36 and § 19.356, as summarized below.

Definitions.

Employee means any individual who is employed by the District, other than an individual holding local public office or a state public office, or any individual who is employed by an employer other than the District

Local Public Office includes the following positions: Superintendent, Director of Human Resources, Director of Academic Services, Director of Finance, Building Principals, Assistant Principals, Transportation Supervisor, and members of the School Board.

The following employee personnel records are not subject to release:

- Information maintained, prepared, or provided by an employer concerning the home address, email address, home telephone number, or social security number of an employee, unless the employee authorizes the authority to provide access to such information.
- Information relating to the current investigation of a possible criminal offense or possible misconduct connected with employment by an employee prior to disposition of the investigation
- Information pertaining to an employee's employment examination, except an examination score if access to that score is not otherwise prohibited.
- Information relating to one or more specific employees that is used by an authority or by the employer of the employees for staff management planning, including performance evaluations, judgments, or recommendations concerning future salary adjustments or other wage treatments, management bonus plans, promotions, job assignments, letters of reference, or other comments or ratings relating to employees.

The following local public official personnel records are not subject to release:

- Home address, email address, home telephone number, or social security number.
- This does not apply to the home address of an individual who holds an elective public office or to the home address of an individual who, as a condition of employment, is

required to reside in a specified location

Procedures for Responding to Requests for Other Personnel Records.

The legal custodian will apply the balancing test to determine whether the public's right to inspect the information is outweighed by a countervailing public interest in not disclosing the information.

Employee Personnel Records:

- If application of the balancing test results in a decision to release the record and if the record is one of the following:
 - A record containing information relating to an employee that is created or kept by the District and that is the result of an investigation into a disciplinary matter involving the employee or possible employment-related violation by the employee of a statute, ordinance, rule, regulation, or policy of the District.
 - A record obtained by the District through a subpoena or search warrant
 - A record prepared by an employer other than the District, if that record contains information relating to an employee of that employer, unless the employee authorizes the authority to provide access to that information.
- The legal custodian must:
 - Serve written notice on the employee, personally or by certified mail, of the decision to permit access within 3 days after making the decision to permit access.
 - The notice requirement is not applicable in the following circumstances:
 - Subject to applicable law, the District provides access to a record, pertaining to an employee, to the employee who is the subject of the record, to his or her representative, or to his or her bargaining representative.
 - An authority releases a record produced for equal rights, discrimination, or fair employment law compliance purposes.
 - The transfer of a record by the administrator of the District to the state superintendent of public instruction under Wis. Stat. s. 115.31(3)(a).
- The employee may seek judicial review of the decision if he/she provides written notice to the District within 5 days of receipt of the notice that he/she intends to seek a court order restraining access.
- The employee must commence an action in court within 10 days of his/her receipt of the notice. The District will be named as a defendant. The requester may intervene as a matter of right.
- The District will not provide access to the requested records within 12 days of sending the notice. If court action is commenced, the District will not provide access to the record until any legal action is final.
- The court must issue its decision within 10 days, unless a party demonstrates cause for an extension. However, the court must issue a decision within 30 days of

commencement of the action.

- The court's decision may be appealed to the Court of Appeals within 20 days. The Court of Appeals must grant precedence to an appeal of a circuit court decision over all other matters not accorded similar precedence by the law

Public Official Personnel Records (No Judicial Review):

- If application of the balancing test results in a decision to release the record, the record custodian must serve written notice on the public official, personally or by certified mail, of the decision to permit access within 3 days of the decision to permit access.
- The public official, within 5 days of the receipt of the notice, may augment the record to be released with written comments and documentation.
- The record will be released as augmented.
- Saturdays, Sundays, and legal holidays are excluded from the time periods.

Adapted from RFSD Policy 823 and 823-Rule

Legal

19.21, Wis. Stats.

19.31-39, Wis. Stats.

19.42, Wis. Stats.

118.125, Wis. Stats.

120.13(12), Wis. Stats.

INFORMATION MANAGEMENT

8315 - INFORMATION MANAGEMENT

The School Board recognizes its responsibility, in certain circumstances, to maintain information created, maintained or otherwise stored by the District outside the "Records Retention Schedule" in Policy 8310 - Public Records. In such situations, a "Litigation Hold" procedure will be utilized to identify and preserve information relevant to a specific matter. "Information" includes both paper documents and electronically stored information ("ESI"). When implementing the "Litigation Hold," the District will identify individuals in possession or custody of paper documents, ESI, and electronic media containing ESI, and inform them of their obligation to preserve the documents and ESI outside the "Records Retention Schedule" in Policy 8310. The District will also identify third parties with custody or control over paper documents, ESI, or electronic media storing ESI, and request them to preserve that information. All information falling within a "Litigation Hold," which is under the control of the District, must be preserved in a readily accessible form under the requirements of Policy 8310. Failure to comply with a Litigation Hold notice may result in disciplinary action, up to and including possible termination.

Instances where the District must maintain information outside the "Records Retention Schedule" in Policy 8310 include:

- A. when the District has specific information and/or written notice from an individual, parent, or student of an intent to file an appeal of student discipline to State court;
- B. when the District has specific information and/or written notice that litigation is imminent even though the litigation has not yet been filed in Federal or State court;
- C. when the District is served with litigation, including, but not limited to, notice of a lawsuit in Federal or State court, or notice of a student disciplinary appeal to State court;
- D. when the District receives specific information and/or written notification from an employee, labor union, or other person of an intent to file a claim against the District, its members, employees, or agents at an administrative agency such as the Equal Employment Opportunity Commission, Wisconsin Employment Relations Commission,

U.S. Department of Education Office for Civil Rights, or a Wisconsin Equal Rights Division regarding a claim against the District, its members, employees, or agents;

- E. when the District receives specific information and/or written notification from an administrative agency such as the Equal Employment Opportunity Commission, Wisconsin Employment Relations Commission, U.S. Department of Education Office for Civil Rights, or a Wisconsin Equal Rights Division regarding a claim against the District, its members, employees or agents;
- F. when the District receives written notification from a third party requesting that the District maintain information that could be at issue in litigation or potential litigation against that third party;
- G. when the Superintendent recommends the termination of an employee to the District pursuant to a labor contract;
- H. when the District explores, contemplates, or initiates litigation.

Definitions

Documents: includes, but is not limited to, writings, drawings, graphs, charts, photographs, blueprints, sound recordings, images, and other data or data compilations, stored in any medium from which information can be obtained or translated if necessary.

ESI: includes, but is not limited to, writings, drawings, graphs, charts, photographs, blueprints, sound recordings, images, and other data or data compilations, stored in any electronic media from which information can be obtained or translated if necessary. It includes, but is not limited to, e-mails, e-mail attachments, instant messages, word processing files, spreadsheets, pictures, application program and data files, databases, data files, metadata, system files, electronic calendar appointments, scheduling program files, TIFF files, PDF files, MPG files, JPG files, GIF files, network share files, internal websites, external websites, newsgroups, directories, security and access information, legacy data, audio recordings, voice mails, phone logs, faxes, internet histories, caches, cookies, or logs of activity on computer systems that may have been used to process or store electronic data.

Electronic media: includes, but is not limited to, hard drives (including portable hard disk drives "HDD's"), floppy drives, disaster recovery media, and storage media (including DVD's, CD's, floppy discs, Zip discs/drives, Jazz discs/drives, USB memory drives, jump disc/drives, flash discs/drives, keychain discs/drives, thumb discs/drives, smart cards, micro-film, backup tapes, cassette tapes, cartridges, etc.), accessed, used and/or stored on/in/through the following locations: networks and servers; laptop and desktop work computers; home and personal computers; other computer systems; backup computers or servers; archives;

personal digital assistants ("PDAs" – including Palm, Blackberry, cellular phone, tablet PC, etc.); pagers; firewalls; audit trails and logs, printers; copiers; scanners; digital cameras; photographic devices; and video cameras and devices. Electronic media will also include any item containing or maintaining ESI that is obtained by the District for District member or employee usage or that an employee uses for such purpose (even if privately owned by the District member or employee) from the date this policy is adopted into the future.

Initiation and Removal of a "Litigation Hold"

The District or the Superintendent may initiate a "Litigation Hold" under this policy. If the Superintendent initiates a "Litigation Hold," the Superintendent, or the District's legal counsel, will notify the District of the reason the Litigation Hold was instituted and its scope. When implementing a Litigation Hold, the District or Superintendent may utilize an Electronically Stored Information Team ("ESI Team"). The District's legal counsel will be involved in implementation of the "Litigation Hold Procedure".

A "Litigation Hold" will remain in place until removed by the District. A "Litigation Hold" may be removed when the litigation or administrative agency matter has been resolved or can no longer be initiated. Any information maintained under this policy will fall back under the "Records Retention Schedule" in Policy 8310 once the "Litigation Hold" is removed.

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Legal

Federal Rules of Civil Procedure 34, 37(f)

OPERATIONS TEMPLATES

po8320.01 7/21

UNAUTHORIZED ACQUISITION OF STAFF PERSONAL INFORMATION

8320.01 - **UNAUTHORIZED ACQUISITION OF STAFF PERSONAL INFORMATION**

The District Records Custodian (DRC) will maintain a personnel file, a payroll file, an I-9 file, and a medical file for each employee. The files will be maintained in separate, secure locations. The files will be maintained in both electronic and paper format.

If the DRC becomes aware of the unauthorized acquisition of "Personal Information" the DRC will make reasonable efforts to notify each affected staff member that their personal information has been accessed. "Personal Information" includes the individual's social security number, driver's license number, State identification number, the number of financial accounts or access codes, the individual's deoxyribonucleic acid profile, or the individual's unique biometric data including fingerprint, voice print, retina or iris image, or any other unique physical representation.

No such notification is required if the DRC determines either (a) the acquisition of data does not create a material risk of identity theft or fraud to the individual; or (b) the personal information was acquired in good faith by a District employee or agent, and was used only for lawful purposes.

The notice will be issued within a reasonable time, not to exceed forty-five (45) days after the District learns of the acquisition of the personal information. The notice will indicate that the District knows of the unauthorized acquisition of personal information pertaining to the staff member. The notice will be by mail or by a method the District has previously employed to communicate with the staff member.

Required Notice for Unauthorized Acquisition of Information

If, as the result of a single incident, the District is required to notify 1,000 or more individuals, the DRC will without unreasonable delay notify all consumer reporting agencies that compile and maintain files on consumers on a nationwide basis of the timing, distribution, and content of the notices sent to the staff members.

Upon written request from a staff member who has received a notice, the District will identify the personal information that was acquired.

A law enforcement agency may, in order to protect an investigation or homeland security, ask the District not to provide a notice for any period of time and the District's notification process will begin at the end of that time period.

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Legal

134.98 Wis. Stats.

OPERATIONS TEMPLATES

po8325 7/21

RECEIPT OF LEGAL DOCUMENTS BY DISTRICT EMPLOYEES

8325 - RECEIPT OF LEGAL DOCUMENTS BY DISTRICT EMPLOYEES

School employees often gain substantial personal knowledge regarding many aspects of the lives and behavior of students. As a result, they may be called upon to provide testimony in the course of legal proceedings such as divorce actions involving custody disputes, criminal prosecutions, or other types of legal proceedings. School employees may also be the subject of civil suits relating to the performance of their employment responsibilities, resulting in the service of legal documents requiring them to respond to allegations, produce records, or provide sworn testimony.

Service of Legal Documents

Legal service requires compliance with procedural rules. Staff members may not accept service of legal documents on behalf of the District unless authorized to do so, and should not agree to accept service via e-mail, fax, or other means other than personal service unless directed to do so.

The Superintendent and School Board President are authorized to contact legal counsel.

Student Records and Other Confidential Information

If a District staff member is served with any legal document(s), such as a subpoena or summons and complaint, requiring this staff member to answer factual allegations or appear at a particular place and time to provide testimony and/or records pertaining to any matter related to the staff member's employment, the staff member must immediately notify the building principal or Superintendent.

Legal documents regarding matters related to school business may implicate confidential personnel records or protected student records (see Policy 8330 - Student Records and Policy 8310 - Personnel Records). Observations and opinions regarding student behavior, academic performance, or similar topics likewise constitute confidential records. The administration will determine what action must be taken regarding the disclosure of and testimony related to

school documents. No staff member may produce confidential student records or testify concerning the content of student records without first notifying the administration.

District administration will be immediately informed of the receipt of any legal documents by a District staff member naming a District staff member in their official capacity as a party to a legal action or otherwise implicating the District staff member's official duties as a subject of a lawsuit or legal proceeding.

Compliance with Legal Documents

Depending on the circumstances of the particular matter involved, District administration may determine what action must be taken in the event a staff member is issued a subpoena requiring attendance at any hearing, deposition, or requiring the production of documents, however nothing in this policy will require any staff member to disregard, or otherwise fail to properly comply with any legally served documents, or any court order pertaining to the staff member's testimony or production of documents.

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STUDENT RECORDS

8330 - **STUDENT RECORDS**

In order to provide appropriate educational services and programming, the School Board must collect, retain, and use information about individual students. Simultaneously, the School Board recognizes the need to safeguard students' privacy and restrict access to students' personally identifiable information.

Except for data identified by policy as "directory data," student "personally identifiable information" includes, but is not limited to: the student's name; the name of the student's parent or other family members; the address of the student or student's family; a personal identifier, such as the student's social security number, student number, or biometric record; other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name; other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty; or information requested by a person who the District reasonably believes knows the identity of the student to whom the education record relates.

Reference in this policy to "directory data," includes reference to "directory information," in the context of the Family Educational Rights and Privacy Act (FERPA).

The School Board is responsible for the records of all students who attend or have attended schools in this District. Only records mandated by the State or Federal government and/or necessary and relevant to the function of the District or specifically permitted by this School Board will be compiled by School Board employees.

In all cases, permitted, narrative information in student records will be objectively-based on the personal observation or knowledge of the originator.

Student records will be available only to students and their parents, eligible students, designated school officials who have a legitimate educational interest in the information, or to other individuals or organizations as permitted by law.

CONFIDENTIALITY

Safe at Home Program

Students who are verified participants in the Safe at Home/Address Confidentiality Program administered by the Wisconsin Department of Justice will be permitted to use their substitute assigned address for all District purposes. The School Board will refrain from including the student's actual/confidential residential address in any student records or files (including electronic records and files) or disclosing the student's actual/confidential residential address when releasing student records. The School Board will only list the address designated by the Wisconsin Department of Justice to serve as the student's address in any student records or files, including electronic records and files. Further, the School Board will use the student's substitute assigned address for any and all communications and correspondence between the School Board and the parent(s) of the student (or adult student). The student's actual/confidential residential address will be maintained in a separate confidential file that is not accessible to the public or any employees without a legitimate purpose. The intentional disclosure of a student's actual/confidential residential address is prohibited.

Access to Confidential Records

The School Board may enter into a memorandum of understanding with a county department under State statutes (s. 46.215, 46.22, or 46.23) or a tribal organization, as defined under Federal law, that permits disclosure of information contained in student records as provided under Wisconsin law in cases in which the student's parent, if the student is a minor, or the student if the student is an adult, does not grant permission for such disclosure.

The term "parents" includes legal guardians or other persons standing in loco parentis (such as a grandparent or stepparent with whom the child lives or a person who is legally responsible for the welfare of the child). The term "eligible student" or "adult student" refers to a student who is eighteen (18) years of age or older.

Both parents will have equal access to student records unless stipulated otherwise by court order or law. In the case of adult students, parents may be allowed access to the records without the student's consent, provided the student is considered a dependent under section 152 of the Internal Revenue Code, and provided that the student has not made a written request to the District that their parents not be permitted access to personally identifiable information from their records.

A school official is a person employed by the School Board as an administrator, supervisor, teacher/instructor (including substitutes), or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the School Board has contracted to perform a special task (such as an attorney, auditor, or medical consultant); a contractor, consultant, volunteer, or other party to whom the School Board has outsourced a service otherwise performed by District employees (e.g. a therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing tasks (including volunteers).

"Legitimate educational interest" is defined as a "direct or delegated responsibility for helping the student achieve one (1) or more of the educational goals of the District" or if the record is necessary in order for the school official to perform an administrative, supervisory, or instructional task or to perform a service or benefit for the student or the student's family. The School Board directs that reasonable and appropriate methods (including but not limited to physical and/or technological access controls) are utilized to control access to student records and to make certain that school officials obtain access to only those education records in which they have a legitimate educational interest.

The School Board authorizes the administration to:

A. forward student records, including disciplinary records with respect to suspensions and expulsions, upon request to a private or public school or school district in which a student of this District is enrolled, seeks or intends to enroll, or is instructed to enroll, on a full-time or part-time basis, upon condition that:

1. a reasonable attempt is made to notify the student's parent or eligible student of the transfer);
2. the parent or eligible student, upon request, receive a copy of the record;
3. the parent or eligible student, upon request, has an opportunity for a hearing to challenge the content of the record; and
4. no later than the next working day, the District will transfer to another school, including a private or tribal school, or District, all student records relating to a specific student if the transferring school district or private school has received written notice from the student (if an adult) or their parent or guardian, if the student is a minor, that the student intends to enroll in the other school or District or written notice from the other school or school district that the student has enrolled or from a court that the student has been placed in a juvenile correctional facility, as defined in s. 938.02(10p), or a secured residential care center for children and youth, as defined in s. 938.02(15g);

In this subsection, "school" and "school district" include any juvenile correctional facility, secured residential care center for children and youth, adult correctional institution, mental health institute, or center for the developmentally disabled that provides an educational program for its residents instead of, or in addition to, that which is provided by public, private, and tribal schools.

- B. forward student records, including disciplinary records with respect to suspensions and expulsions, upon request to a juvenile detention facility in which the student has been placed, or a juvenile court that has taken jurisdiction of the student;
- C. disclose student records that are pertinent to addressing a student's educational needs to a caseworker or other representative of the department of children and families, a county department under s. 46.215, 46.22, or 46.23, or a tribal organization, as defined in 25 USC 450b(L), that is legally responsible for the care and protection of the student, if the caseworker or other representative is authorized by that department, county department, or tribal organization to access the student's case plan;
- D. provide "personally-identifiable" information to appropriate parties, including parents of an eligible student, whose knowledge of the information is necessary to protect the health or safety of the student or other individuals, if there is an articulable and significant threat to the health or safety of a student or other individuals, considering the totality of the circumstances;
- E. report a crime committed by a child to appropriate authorities, and with respect to reporting a crime committed by a student with a disability, to transmit copies of the student's special education and disciplinary records to the authorities for their consideration;
- F. release de-identified records and information in accordance with Federal regulations;
- G.
- H. disclose personally identifiable information from education records without consent, to authorized representatives of the Federal government, as well as State and local educational authorities;

The disclosed records must be used to audit or evaluate a Federal or State supported education program, or to enforce or comply with Federal requirements related to those education programs. A written agreement between the parties is required under this exception.

This written agreement must include: (1) designation of the receiving entity as an authorized representative; (2) specification of the information to be disclosed; (3) specification that the purpose of the disclosure is to carry out an audit or evaluation of a government-supported educational program or to enforce or comply with the program's legal requirements; (4) a summary of the activity that includes a description of methodology and an explanation of why personally identifiable information is necessary to accomplish the activity; (5) a statement requiring the organization to destroy all personally identifiable information when it is no longer needed for the study, along with a specific time period in which the information must be destroyed; and (6) a statement of policies and procedures that will protect personally identifiable information from further disclosure or unauthorized use.

Under the audit exception, the District will use "reasonable methods" to verify that the authorized representative complies with FERPA regulations. Specifically, the District will verify, to the greatest extent practicable, that the personally identifiable information is used only for the audit, evaluation, or enforcement of a government-supported educational program. The District will also ascertain the legitimacy of the audit or evaluation and will only disclose the specific records that the authorized representative needs. Further, the District will require the authorized representative to use the records only for the specified purpose and not to disclose the information any further, such as for another audit or evaluation. Finally, the District will verify that the information is destroyed when no longer needed for the audit, evaluation, or compliance activity.

- I. request each person or party requesting access to a student's record to abide by Federal regulations and State laws concerning the disclosure of information.

The School Board will comply with a legitimate request for access to a student's records within a reasonable period of time but not more than forty-five (45) days after receiving the request or within such shorter period as may be applicable to students with disabilities. Upon the request of the viewer, a record will be reproduced unless said record is copyrighted, or otherwise restricted, and the viewer may be charged a fee equivalent to the cost of handling and reproduction. Based upon reasonable requests, viewers of education records will receive explanation and interpretation of the records.

The District will maintain a record of each request for access and each disclosure of personally identifiable information. Such disclosure records will indicate the student, person viewing the record, their legitimate interest in the information, information disclosed, date of disclosure, and date parental/eligible student consent was obtained (if required).

Only "directory information" regarding a student will be released to any person or party, other than the student or their parent, without the written consent of the parent, or, if the student is an eligible student, without the written consent of the student, except as provided by applicable law.

DIRECTORY DATA

Each year, the Superintendent will provide a public notice to students and their parents of the District's intent to make available, upon request, certain information known as "directory data." The School Board designates as student "directory data":

- A. a student's name;
- B. address;
- C. telephone number;
- D. date and place of birth;
- E. photograph;
- F. major field of study;
- G. participation in officially recognized activities and sports;
- H. height and/or weight, if a member of an athletic team;
- I. dates of attendance;
- J. date of graduation;
- K. degrees and awards received;
- L. name of the school most recently previously attended.

Parents and eligible students may refuse to allow the School Board to disclose any or all of such "directory data" upon written notification to the School Board within fourteen (14) days after receipt of the Superintendent's annual public notice or enrollment of the student into the District if such enrollment occurs after the annual public notice. Any parent or eligible student who refuses to allow disclosure of directory data and who participates in the extra-curricular activity must complete the appropriate acknowledgement, which includes a limitation on the refusal to disclose directory data obtained during the course of the student's participation in extra-curricular activities.

In accordance with Federal and State law, the School Board will release the names, addresses, District assigned e-mail addresses (if available), and telephone listings of secondary students to a recruiting officer for any branch of the United States Armed Forces or an institution of higher education who requests such information. A secondary school student or parent of the student may request in writing that the student's name, address, District assigned e-mail address (if available), and telephone listing not be released without prior consent of the parent(s)/eligible student. The recruiting officer is to sign a form indicating that "any information received by the recruiting officer will be used solely for the purpose of informing students about military service and will not be released to any person other than individuals within the recruiting services of the Armed Forces." The Superintendent is authorized to charge mailing fees for providing this information to a recruiting officer.

Whenever consent of the parent(s)/eligible student is required for the inspection and/or release of a student's health or education records or for the release of "directory data," either parent may provide such consent unless agreed to otherwise in writing by both parents or specifically stated by court order. If the student is under the guardianship of an institution, the Superintendent will appoint a person who has no conflicting interest to provide such written consent.

The School Board may disclose "directory data," on former students without student or parental consent unless the parent or eligible student previously submitted a request that such information not be disclosed without their prior written consent.

The School Board will not collect or use personal information obtained from students or their parents for the purpose of marketing or for selling that information.

INSPECTION OF INFORMATION COLLECTION INSTRUMENT

The parent of a student, or an eligible student, has the right to inspect upon request any instrument (e.g. survey, form, questionnaire, or software) used in the collection of personal information before the instrument is administered or distributed to a student. Personal information for this section is defined as individually identifiable information including a student or parent's first and last name, a home or other physical address (including street

name and the name of the city or town), a telephone number, or a Social Security identification number. In order to review the instrument, the parent or eligible student must submit a written request to the building principal at least fourteen (14) business days before the scheduled date of the activity. The instrument will be provided to the parent or eligible student within fourteen (14) business days of the principal receiving the request.

The Superintendent will directly notify the parent(s) of a student and eligible students, at least annually at the beginning of the school year, of the specific or approximate dates during the school year when such activities are scheduled or expected to be scheduled.

This section does not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for or to students or educational institutions, such as the following:

- A. college or other postsecondary education recruitment, or military recruitment;
- B.
- C.
- D.
- E.
- F. student recognition programs.

The Superintendent will prepare administrative guidelines so that students and parents are adequately informed each year regarding their rights to:

- A. inspect and review the student's education records;
- B. request amendments if the parent believes the record is inaccurate, misleading, or violates the student's privacy rights;
- C. consent to disclosures of personally-identifiable information contained in the student's education records, except to those disclosures allowed by the law;
- D. challenge School Board noncompliance with a parent's request to amend the records through a hearing;
- E. file a complaint with the United States Department of Education;

- F. obtain a copy of the School Board's policy and administrative guidelines on student records.

The Superintendent will also develop guidelines for:

- A. the proper storage and retention of records including a list of the type and location of records;
- B. informing School Board employees of the Federal and State laws concerning student records.

The School Board authorizes the use of computer data storage for the recording, filing, maintaining, and preserving of records.

No liability will attach to any member, officer, or employee of this School Board as a consequence of permitting access or furnishing student records in accordance with this policy and regulations.

Any entity receiving personally identifiable information pursuant to a study, audit, evaluation, or enforcement/compliance activity must comply with all FERPA regulations. Further, such an entity must enter into a written contract with the School Board delineating its responsibilities in safeguarding the disclosed information. Specifically, the entity must demonstrate the existence of a sound data security plan or data stewardship program, and must also provide assurances that the personally identifiable information will not be redisclosed without prior authorization from the School Board. Further, the entity conducting the study, audit, evaluation, or enforcement/compliance activity is required to destroy the disclosed information once it is no longer needed or when the timeframe for the activity has ended, as specified in its written agreement with the School Board.

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46.215, Wis. Stats.

46.22, Wis. Stats.

46.23, Wis. Stats.

115.298, Wis. Stats.

118.125, Wis. Stats.

118.125(2)(q), Wis. Stats.

20 U.S.C. Section 1232f (FERPA)

20 U.S.C. Section 1232g (FERPA)

20 U.S.C. Section 1232h (FERPA)

20 U.S.C. Section 1232i (FERPA)

20 U.S.C. 1400 et seq., Individuals with Disabilities Education Improvement Act

20 U.S.C. 7165(b)

20 U.S.C. 7908

25 U.S.C. 450b(L)

26 U.S.C. 152

34 C.F.R. Part 99

OPERATIONS TEMPLATES

po8330.01 5/4

UNAUTHORIZED ACQUISITION OF STUDENT PERSONAL INFORMATION

8330.01 - **UNAUTHORIZED ACQUISITION OF STUDENT PERSONAL INFORMATION**

The School Board is responsible for maintaining records of all students attending schools in this District.

If the District becomes aware of the unauthorized acquisition of "Personal Information", the District will make reasonable efforts to notify each affected student, and if a minor, the parents, that their personal information has been accessed. "Personal Information" includes the individual's social security number, driver's license number, State identification number, the number of financial accounts or access codes, the individual's deoxyribonucleic acid profile, or the individual's unique biometric data including fingerprint, voice print, retina or iris image, or any other unique physical representation.

The notice will be issued within a reasonable time, not to exceed forty-five (45) days after the District learns of the acquisition of the personal information. The notice will indicate that the District knows of the unauthorized acquisition of personal information pertaining to the student. The notice will be sent by mail or by a method the District has previously employed to communicate with the students.

If, as the result of a single incident, the District is required to notify 1,000 or more students, the District will, without unreasonable delay, notify all consumer reporting agencies that compile and maintain files on consumers on a nationwide basis of the timing, distribution, and content of the notices sent to the students.

Upon written request from the student who has received a notice, the District will identify the personal information that was acquired.

A law enforcement agency may, in order to protect an investigation or homeland security, ask the District not to provide a notice for any period of time and the District's notification process will begin at the end of that time period.

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134.98 Wis. Stats.

OPERATIONS TEMPLATES

po8340 5/4

PROVIDING A REFERENCE

8340 - **PROVIDING A REFERENCE**

Pursuant to State law, an administrator responding to a reference request is presumed to be acting in good faith and is immune from all civil liability that may result from providing the reference to a prospective employer. The presumption may be rebutted upon a showing by clear and convincing evidence that the administrator knowingly provided false information or made the reference maliciously or in violation of Wisconsin's blacklisting statute.

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Section 8546 of the Every Student Succeeds Act (ESSA)
895.487(2), Wis. Stats.

CONFIDENTIALITY

8350 - **CONFIDENTIALITY**

State and Federal law requires that student education records be maintained as confidential. See Policy 8330. State law further exempts certain information and records from public disclosure. See Policy 8310. As such, the District is obligated to take appropriate steps to maintain certain information and records as confidential. Individuals who have access to student education records may not remove them from District property without express permission from their building principal or supervisor. An individual authorized to remove student education records from District property is responsible for the safety and security of the records and for returning them to the District intact. Confidential information and records may not be disclosed except as authorized by School Board policy. Individuals who have access to confidential information and records while employed by the District are reminded that their legal obligation to maintain such confidences extends beyond their term of employment in the District and they are prohibited from releasing, disclosing, or otherwise disseminating confidential information or records subsequent to leaving the District's employ.

It is further the policy of the School Board that when the District receives in trust from a public agency information identified to be confidential or exempt from disclosure under the Public Records Law, Common Law, Privilege Case Law, or Federal Law, the District will maintain the confidentiality of said information to prohibit its unauthorized disclosure. The District will comply with the requirements of the Safe at Home/Address Confidentiality Program administered by the Wisconsin Department of Justice. (See Policy 5111 - Eligibility of Resident/Nonresident Students, Policy 8310 - Public Records, Policy 8320 - Personnel Records and Policy 8330 - Student Records.)

The following portions of this policy apply **only** to identified confidential information received from a public agency.

In order to prohibit the unauthorized disclosure of information identified as confidential by the sending public agency, the District may seek to obtain court protection by:

- A. denying requests for release of such information absent subpoena or court order;
- B. pursuing motions to quash or protective orders to prohibit unauthorized disclosure.

When possible, the District will attempt to notify the sending public agency of the request for release of such information prior to complying with the request.

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19.36(1), Wis. Stats.

STUDENT MENTAL AND PHYSICAL HEALTH SERVICES

8395 - **STUDENT MENTAL AND PHYSICAL HEALTH SERVICES**

The School Board understands the importance of both physical and mental health in supporting all students to reach their fullest educational and personal potential. Providing access to physical and mental health services to students in the school allows those students that need such services to access them without disrupting their educational pursuits and to provide access to the greatest number of students possible.

The District will assist in facilitating students' access to physical and mental health services ("Services"), when appropriate through the Student Services Department and the District nurse. These Services may be provided in conjunction with licensed agencies authorized to provide Services at the schools in a way that minimizes intrusion into the student's day and which supplements those Services provided by a teacher, paraprofessional, District nurse and other health professionals, or any other staff member. Further, unless otherwise determined by an IEP team, Services are not to be considered a related service necessary for the provision of a free appropriate public education under the Individuals with Disabilities Education Act. The provision of Services by outside agencies in the school setting will be governed by agreement between the District and the licensed agency and will be subject to the provisions therein as well as the procedures set forth below.

District Mental Health Professionals

The Student Services Department is available to assist students with mental health concerns, including providing Services within the scope of the staff members' professional abilities and/or licensure.

Student Services will maintain information regarding community-based and other types of mental health resources available for students who require more intensive Services or who suffer from more acute or chronic conditions. School staff will coordinate with and collaborate with outside providers to provide continuity of services in and out of school. All Services provided by and/or coordinated by Student Services will be available to students who participate only on a voluntary basis.

Any staff member, who in the course of providing mental health services to a student, will report any circumstances giving rise to suspicion that the student has been or is the victim of abuse or neglect (See Policy 8462 – Child Abuse and Neglect) or hears of a threat of violence that the staff member believes in good faith presents imminent danger (See Policy 8462.01 – Threats of Violence).

District Physical Health Professionals

The District Nurse is available to assist students with health concerns, including providing Services within the scope of the staff members' professional abilities and/or licensure.

The District Nurse will maintain information regarding community-based and other types of health resources available for students who require more intensive Services or who suffer from more acute or chronic conditions. School staff will coordinate with and collaborate with outside providers to support continuity of services in and out of school. All Services provided by and/or coordinated by the District will be available to students who participate only on a voluntary basis.

Coordination of On-Site Services (Face-to-Face and/or Virtual)

Where appropriate, Student Services and school health professionals may, in consultation with the student's building administration, provide access for on-site and/or virtual delivery of Services by independent, appropriately licensed and authorized, professionals subject to the following requirements:

- A. All individuals providing Services must be working under an agreement between the District and a licensed agency and approved by the Superintendent prior to commencing services. The Agreement will specify the term of the Agreement, the amount of time intended to be spent on site, and all financial arrangements.
- B. All individuals providing Services must have on file with the District the following prior to providing Services: (a) appropriate licensure and other required professional credentials; (b) evidence of appropriate insurance coverage; (c) completed and satisfactory criminal background check results and required State health information.
- C. To be eligible to receive Services at school, students and parents must have a signed Waiver and Indemnification Agreement and Consent for Release of Information on file with the District specifying the organization's plan for frequency of Services, schedule for Services at school, and specifying any financial arrangements involved between the provider, the student, and/or the student's parents. This agreement will also stipulate the District's responsibility to provide a Free and Appropriate Public Education (FAPE)

for students with Individualized Education Plans (IEPs) so that Services are consistent with the District's requirements.

- D. Services provided during class time must be approved by the building principal in consultation with the teacher. No such Services will be provided in class unless expressly approved by **the** building principal and only in such a fashion that no other student's privacy rights, record information, or educational interests are adversely impacted.
- E. The provider must make it clear, in writing on file with the District, that the provider is not directly affiliated with the District, that the student is receiving Services from the particular agency, or organization such that the District's only involvement is coordinating the schedule and providing a suitable location for students to receive Services. The provider and/or agency is not delivering educational services or providing any service on behalf of, or with the approval of, or sanctioned by the District.
- F. The District may refuse access to school facilities to any individual or agency for violating any expectations or if no suitable space is available. No District officials will advocate for students to receive Services from any specific provider or agency, but may provide referrals or information concerning resources available to students.
- G. All providers are expected to adhere to School Board policies while on District grounds and providing Services to students.

Complimentary Services

The Services described in this policy and provided for through agreements entered into pursuant to this policy do not replace or eliminate other physical or mental health and related services provided through IEP development, 504 plans, general school counseling services, and other student services available through District and partner resources. This policy is to be administered consistent with Policy 5330 - Administration of Medication/Emergency Care, Policy 5310.01 - Emergency Nursing Services, as well as other School Board policies concerning student health.

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SCHOOL RESOURCE OFFICER PROGRAM

8407 - **SCHOOL RESOURCE OFFICER PROGRAM**

To promote a safe, secure, and supportive school environment, the School Board believes it appropriate for the District to have a collaborative relationship with the River Falls Police Department (RFPD) through a School Resource Officer (SRO) Program.

The SRO Program will provide appropriate and relevant information, instruction, and resource services to students, employees, , and parents. These services, and the District's and RFPD's duties and obligations regarding the SRO Program, will be set forth in an agreement between the District and RFPD, including:

- A. placement of designated School Resource Officers in specific schools;
- B. development of positive law enforcement officer/student relationships;
- C. investigation of alleged violations of law, consistent with the authority and duties of law enforcement officers, that involve student or staff conduct on or off of District property;
- D. educational presentations/discussions;
- E. preventative and/or informational discussions with students/parents;
- F. patrol and supervision of various school functions;
- G. creation and implementation of crime prevention and safety programs; and
- H. performance of duties of regular patrol officers that pertain to school resource matters;
- I. a requirement that the SRO provide the School Board with an annual report regarding the SRO Program.

This report will summarize activities conducted throughout the previous school year and will include recommendations and goals for the upcoming school year.

The building principal(s) will serve as the designated liaisons between the District and the RFPD and will oversee the SRO Program as it pertains to the specific building(s). The District and the RFPD will collaborate in determining various responsibilities and requirements under the SRO Program, including programming services and development of the school safety plan (See Policy 8420 - School Safety). Any services or activities provided or performed by the RFPD via the SRO Program will not serve as a substitute for any responsibilities assigned to District personnel. Appropriate District personnel remain responsible for all decisions relating to student and co-curricular discipline.

Sharing of confidential information and/or student record information with the law enforcement agency(ies) by the District will fully comply with all relevant statutory provisions and District policies. Use of any devices by any member of the RFPD to gather or store information in the course of an investigation (e.g., body camera footage) will be done in full compliance with all RFPD policies, as well as State and Federal law regarding the use of any such devices.

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66.0301, Wis. Stats.

118.127, Wis. Stats.

118.001, Wis. Stats.

118.125, Wis. Stats.

118.257, Wis. Stats.

120.13, Wis. Stats.

120.44, Wis. Stats. (unified school districts)

121.02(1)(i), Wis. Stats.

165.85(2)(c), Wis. Stats.

968.07(1)(d), (2), Wis. Stats.

added by david.bell now

CRISIS INTERVENTION

8410 - **CRISIS INTERVENTION**

The School Board is committed to maintaining a safe school environment. The School Board believes that school crime and violence are multifaceted problems that need to be addressed in a manner that utilizes the best resources and coordinated efforts of District personnel, law enforcement agencies, and families. The School Board further believes that administrators and local law enforcement officials must work together to provide for the safety and welfare of students while they are at school or a school-sponsored activity or while enroute to or from school or a school-sponsored activity. The School Board also believes that the first step in addressing school crime and violence is to assess the extent and nature of the problem(s) or threat, and then plan and implement strategies that promote school safety and minimize the likelihood of school crime and violence.

The Superintendent will develop administrative guidelines as appropriate to assist in providing effective intervention for students who may show warning signs that relate to violence or other threatening behaviors.

The District will develop and the School Board will approve a school safety plan consistent with Policy 8420 - School Safety.

Persistently Dangerous Schools

The School Board recognizes that State and Federal law requires that the District report annually incidents that meet the statutory definition of violent criminal offenses that occur in a school, on school grounds, on a school conveyance, or at a school-sponsored activity. It is further understood that the Wisconsin Department of Public Instruction will then use this data to determine whether or not a school is considered "persistently dangerous" as defined by State policy.

Pursuant to the School Board's stated intent to provide a safe school environment, the school administrators are expected to respond appropriately to any and all violations of the Student Code of Conduct, especially those of a serious, violent nature. In any year where the number of reportable incidents of violent criminal offenses in any school exceeds the threshold number established in State policy, the Superintendent will

discuss this at the annual meeting for the purpose of reviewing the School Safety Plan so that a plan of corrective action can be developed and implemented in an effort to reduce the number of these incidents in the subsequent year.

convene a meeting of the building administrator, representative(s) of the local law enforcement **agency** and any other individuals deemed appropriate for the purpose of developing a plan of corrective action that can be implemented in an effort to reduce the number of these incidents in the subsequent year.

The Superintendent will make a report to the School Board about this plan of corrective action and will recommend approval and adoption of it.

In the unexpected event that the number of reportable incidents in three (3) consecutive school years exceeds the statutory threshold and the school is identified as persistently dangerous, students attending the school will have the choice option as provided in Policy 5113.02.

In addition, the Superintendent **will** discuss the school's designation as a persistently dangerous school at the annual meeting for the purpose of reviewing the School Safety Plan so that a plan of corrective action can be developed and implemented in an effort to reduce the number of these incidents in the subsequent year.

convene a meeting of the building administrator, representative(s) of the local law enforcement () **agency** and any other individuals deemed appropriate for the purpose of developing a plan of corrective action that can be implemented in an effort to reduce the number of these incidents in the subsequent year.

Victims of Violent Crime

The School Board further recognizes that, despite the diligent efforts of school administrators and staff to provide a safe school environment, an individual student may be a victim of a violent crime in a school, on school grounds, on a school conveyance, or at a school-sponsored activity. In accordance with Federal and State law, the parents of the eligible student will have the choice options provided by Policy 5113.02.

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118.07(4)(a)-(d) Wis. Stat.

Title IX, Section 9532 of the No Child Left Behind Act of 2001

SCHOOL SAFETY AND REPORTING OF CRIME STATISTICS

8420 - **SCHOOL SAFETY AND REPORTING OF CRIME STATISTICS**

The School Board recognizes that its responsibility for the safety of students extends to its reaction to possible disasters (natural or otherwise) and that such emergencies are best met by preparedness, planning, and training as determined by the Superintendent consistent with the School Board approved school safety plan.

Each school will develop a school safety plan in accordance with State requirements, and each school's safety plan will be reviewed and approved annually by the School Board. The plan contains guidelines and procedures to address school violence and attacks, threats of school violence and attacks, bomb threats, fire, weather-related emergencies, intruders, parent student reunification, and threats to non classroom events, including recess, concerts and other performances, athletic events, and any other extra-curricular activity or event. The plan will contemplate the use of tools to mitigate threats of school violence, including video surveillance, school resource officers, metal detectors, and other such preventative safety measures in addition to responsive measures.

The school safety plan will include the manner of scheduling, conducting, and reviewing required drills, including fire drills, tornado or other hazard drills, school safety incident drills, and school violence drills. Each school safety plan will specify for each type of required drill how many and how frequently they will be conducted for each building in compliance with State law requirements for the performance of such drills. The plan will designate the responsible administrator for each building for assuring that required drills are completed, reviewed, and reported as required by law. Records of drills and related reports will be maintained for a period of not less than seven (7) years, consistent with School Board Policy 8310 - Public Records.

The School Board must submit the following to the Wisconsin Office for School Safety prior to January 1st of each year:

- A. a copy of its school safety plan;

- B. the date(s) of the required annual school violence event drill or drills conducted in accordance with each building's school safety plan during the previous year;
- C. certification that the School Board reviewed a required written evaluation of the drill or drills;
- D. the date of the most recent school training on school safety and the number of attendees;
- E. the most recent date the School Board reviewed and approved the school safety plan;
- F. the most recent date the School Board consulted with a local law enforcement agency to conduct on-site safety assessments.

School administrators and staff are mandatory reporters of suspected child abuse and neglect pursuant to 48.981 (2)(a), Wis. Stats. The School Board also requires all employees to receive training regarding mandatory reporting of school violence threats pursuant to 175.32(2) and (3), Wis. Stats. If the threat constitutes a serious and imminent threat to the health or safety of a student or school employees or the public, it will be reported to law enforcement. A good faith standard exists for reporting threats made by an individual seen in the course of professional duties. These obligations and procedures are covered by School Board Policy 8462 - Child Abuse and Neglect, as well as Policy 8462.01 - Threats of Violence. All threats to the safety of District facilities will be identified by appropriate personnel and responded to promptly in accordance with the school safety plan.

In response to public records requests for school safety documents, after consultation with the District legal counsel and local law enforcement authorities, the Superintendent will redact such information that may be sensitive safety or security information that is in the public's interest to remain confidential.

Annual Crime Statistics Reporting

Annually, prior to July 31, the School Board will report in a manner directed by the Department of Public Instruction (DPI) crimes specified below that occurred during school hours, during a school-sanctioned event, during the transportation of students to or from school, and occurred on property owned or leased by the District on which the high school is located or on any form of transportation provided by the school or District.

The report will only contain those occurrences that were reported to law enforcement and for which a charge or citation was issued.

The following category of occurrence must be reported if all of the above apply: homicide, sexual assault, burglary, robbery, theft, battery, substantial batter, aggravated battery, arson, use or possession of alcohol, a controlled substance, or a controlled substance analog, possession of a firearm, municipal ordinance violation of disorderly conduct.

Covered incidents should be included in the annual report after the District becomes aware of the charge or citation, and has obtained sufficient information to determine that the incident is covered by the reporting requirement. School administrators who become aware of credible information regarding a potentially covered incident will notify the Superintendent who will request pertinent information from the involved law enforcement agency.

The Superintendent will determine, based on receipt of appropriate documents, whether any incident is a reportable incident and will compile the report for the School Board's review. All conduct confirmed as requiring reporting on or before June 30 will be reported on the next July 31 annual report. Incidents identified for reporting after June 30 will be reported on the following year's annual report. The DPI's guidance may be consulted to determine whether information must be further evaluated and whether any incident requires reporting. The guidance can be found here:

https://dpi.wi.gov/sites/default/files/imce/sspw/pdf/118.124_School_Guidance.pdf.

The School Board will approve the report prior to submission. The report may not include the identity of any students.

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118.07, 118.124, 175.32(2), (3), 48.981(2)(a), Wis. Stats.

AUTOMATED EXTERNAL DEFIBRILLATORS (AED)

8452 - **AUTOMATED EXTERNAL DEFIBRILLATORS (AED)**

The School Board has determined that it may enhance school safety to have an automated external defibrillator (AED) placed in building(s) within the District.

An AED is a heart monitor and defibrillator that:

- A. is capable of recognizing the presence or absence of ventricular fibrillation or rapid ventricular tachycardia and determining without intervention by an operator, whether defibrillation should be performed;
- B. charges and, at the command of the operator, delivers an electrical impulse to an individual's heart.

The District Nurse will develop guidelines that govern AEDs, including the use of the AED, placement of the AED, training and oversight by a medical director or by the local EMS Medical Director. The School Board also directs the District Nurse, in conjunction with the Medical Director, to review the guidelines, as appropriate. The AED device(s) will be located at school buildings for use by individuals with proper AED training. The District Nurse will maintain records of the series, manufacture date, and battery life for all District AED's. These records will be shared with the Superintendent.

In accordance with Wisconsin Statute 118.076(3)(b), students in grades seven (7) to twelve (12) will be provided instruction about automated external defibrillators (see Policy 2413 - Health Education).

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118.076 Wis. Stats.

895.48, Wis. Stats.

DIRECT CONTACT COMMUNICABLE DISEASES

8453 - **DIRECT CONTACT COMMUNICABLE DISEASES**

The District seeks to provide a safe educational environment for students and staff. To this end, students and staff should understand the method of transmission and prevention of diseases that are contracted through direct contact with body fluids and excretions, especially blood, vomit, feces, or urine. The District is also committed to assuring, to the extent permitted by State communicable disease reporting requirements, the confidential status of individuals who may have been diagnosed with a contact communicable disease.

For purposes of this policy, these diseases will include:

- A. HIV (human immunodeficiency virus);
- B. AIDS (acquired immune deficiency syndrome);
- C. AIDS related complex (condition);
- D. HAV, HBV, HCV (Hepatitis A, B, C);
- E. other diseases that may be specified by the Wisconsin Department of Health Services (DHS) as contact communicable diseases.

The District recognizes that individuals who have contracted these diseases may not exhibit symptoms for many years after exposure and may, in fact, not be aware that they have contracted the disease. They are, however, able to transmit the disease to other individuals.

With this in mind, the School Board directs the Superintendent to develop programs for students and staff for the purpose of understanding the manner in which these diseases may be prevented and how they are transmitted. These programs should specify the risk factors involved, how to deal with those risks, and emphasize the fact that these diseases are preventable if basic precautions are taken.

The School Board further directs the Superintendent to assure that students or staff who reveal the fact they have contracted one of these diseases will have their status safeguarded in accordance with Federal and State statutes dealing with confidentiality, their right to privacy

and that their civil rights will be respected. Staff members will have access to District leave policies in accordance with School Board policy and such individuals will also be provided reasonable accommodation as required by the Wisconsin Fair Employment Act and the Americans with Disabilities Act. Should a student be unable to attend school as a result of illness, an alternative education program will be provided in accordance with the School Board's policy dealing with Homebound Instruction.

The Superintendent will also report communicable diseases and any removal from the school setting of students or staff suspected of having a communicable disease to appropriate authorities as provided under State law.

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252.21, Wis. Stats.

OPERATIONS TEMPLATES

po8453.01 - DB 5/4

CONTROL OF BLOOD-BORNE PATHOGENS

8453.01 - **CONTROL OF BLOOD-BORNE PATHOGENS**

The District seeks to protect those staff members who may be exposed to blood-borne pathogens and other potentially infectious materials in their performance of assigned duties.

The District also seeks to protect students who may, during the course of the school day or during a school-sponsored activity, become exposed to blood-borne pathogens and other potentially infectious materials.

To protect staff members and students, the Superintendent will implement guidelines that are consistent with the Department of Public Instruction (DPI) Model Blood-Borne Pathogens Manual and such guidelines will include but not be limited to:

- A. identifying those categories of employees whose duties create a reasonable anticipation of exposure to blood and other infectious materials;
- B. providing for inoculation of the Hepatitis B vaccine at no cost to the staff member and in accordance with Federally-mandated scheduling;
- C. requiring proper training in the universal precautions against exposure and/or contamination including the provision of appropriate protective supplies and equipment;
- D. establishing appropriate procedures for the reporting, evaluation, and follow-up to any and all incidents of exposure;
- E. providing for record-keeping of all of the above which complies with both Federal and State laws;
- F. developing an exposure control plan.

Further, employees who have been identified, as employees whose duties create a reasonable anticipation of exposure to blood and other infectious materials will complete the blood-borne Pathogens School Training made available through the DPI.

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101.055, Wis. Stats.

29 C.F.R. 1910.1030

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po8462 - The revised sections concerning immediate parental notification for alleged sexual misconduct or unauthorized student representations are required by law under Wis. Stat. 118.07(5) and Wis. Stat. 948.098(1) (d).

Copy of Copy of CHILD ABUSE AND NEGLECT

8462 - **REPORTING OF CHILD ABUSE AND NEGLECT AND SEXUAL MISCONDUCT**

The School Board is concerned with the physical and mental well-being of all children of this District and will cooperate in the identification and reporting of cases of child abuse or neglect in accordance with law. In addition, the School Board strictly prohibits any actual or threatened acts of physical, mental, sexual, or other form of abuse directed towards students by any person in any District-owned, operated, or leased facility, or at any school-sponsored activity.

Staff Training Required

The School Board will require every employee to receive training provided by the Department of Public Instruction (DPI) in identifying children who have been abused or neglected and in the laws and procedures governing the reporting of suspected or threatened child abuse and neglect. Such training will be completed within in the first 30 days of employment and annually thereafter by September 30. . This training may be held in conjunction with staff training for threats of violence as required in Policy 8462.01 - Threats of Violence.

Training conducted in fulfillment of this policy will include a record of the date, time, duration, and content of the training, as well as a list of all attendees at the training.

Reporting of Suspected Child Abuse or Neglect

Each District employee who has reasonable cause to suspect child abuse or neglect has occurred or is occurring, or has reasonable cause to believe a child has been threatened with abuse or neglect and that abuse or neglect is likely to occur will be responsible for reporting immediately every case, whether verified or suspected, the circumstances giving rise to the reasonable cause.

Reporting is mandatory even if the staff member has reason to believe that the abuse or neglect occurred, but is no longer occurring (for example, the child is no longer living with the suspected abuser). Staff members should make reports based on reasonable cause to suspect abuse or neglect and are not permitted to first investigate the circumstances in an effort to

verify abuse or neglect. This can cause a loss of time and jeopardize law enforcement or social services investigations into child welfare concerns.

Reporting Procedures

The employee will immediately call the local office of the Child Protective Services and/or local law enforcement agency.

Employees will also notify the building level administrator or the Superintendent.

The identity of the reporting person will be confidential, subject only to disclosure by consent or court order. A reporting employee will not be dismissed or otherwise penalized for making a report of child abuse or neglect, unless such report was made knowing it to be false and for the purpose of harming the accused or victim in the report.

Information concerning alleged child abuse is confidential. Any unauthorized disclosure by an official or employee of the District is a violation of the law and may subject the disseminator to civil liability for resulting damages and disciplinary action.

Each principal should be mindful of the possibility of physical or mental abuse being inflicted on a student by an employee. Any such instances, whether real or alleged, should be dealt with in accordance with District policies. Superintendent. Staff member reporting obligations under this policy and applicable law are the same regardless of whether the suspected abuser is a parent, guardian, or another staff member, and reports should be made accordingly.

Required Notification to Parents for Alleged Sexual Misconduct

Staff members who possess information leading a reasonable person to suspect that misconduct may have occurred, as indicated below, will report this immediately to a designated administrator or Title IX Compliance Officer, who will inform the Superintendent of the report. After receiving a report that alleges any of the following, the Superintendent will notify the parent of each student alleged to be a victim, target, or recipient of the alleged conduct if the individual who received the report determines there is reasonable cause to suspect that the alleged conduct occurred:

- A. Sexual misconduct, as defined in 948.098 (1) (d), Wis. Stats., by a school staff member, as defined in s. 948.098 (1) (c).;
- B. That an individual who has been convicted of a serious child sex offense, as defined in 948.13, Wis. Stats., has engaged in an occupation or participated in a volunteer position that requires the individual to work or interact primarily and directly with children in a manner that would be a felony under s. 948.13.; and/or

- C. That a sex offender, as defined in 948.14 (1) (d), Wis. Stats., has intentionally captured a representation of a minor student without the written consent of the minor student's parent.

Failure on the part of the staff member to immediately report the aforementioned (A., B., and/or C, above) may result in disciplinary action, up to and including termination.
If reporting relative to items A, B, and/or C above, then the following apply:

Timing

- A. If the report is received before the end of the regular school day, the Superintendent will notify the parent by 5:00 p.m. that same day.
- B. If the report is received after school hours or on a non-school day, the Superintendent will provide notification by noon of the next calendar day.

Method

- A. Notice must be provided in person or by phone (including voicemail) to the parent(s) of the specific student who is alleged to have been the victim, target, or recipient of the conduct.
- B. The District may follow up the in-person or phone notification with written or email documentation for record-keeping purposes.

See also Policy 1213 - Student Supervision and Welfare and Policy 8141 - Required Reporting of Staff Conduct.

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48.981, Wis. Stats.

118.07(5), Wis. Stats.

175.32, Wis. Stats.

THREATS OF VIOLENCE

8462.01 - **THREATS OF VIOLENCE**

The School Board strictly prohibits any threats of violence in or targeted at any school. All incidents or suspected incidents of such conduct must be reported as described in this policy and in State law and will be investigated. All District employees, regardless of position, are required to make a report if the following is present:

- A. A staff member, in the performance of the staff member's professional duties, hears or receives a threat of violence in or targeted at a school; and
- B. That staff member believes, in good faith, based on the threat that the health and safety of any person is in serious and imminent threat.

Staff Training Required

The School Board will require every employee to receive training provided by the Department of Public Instruction (DPI) regarding the laws governing the reporting of a threat of violence. Such training will be completed within the first 30 days of employment and annually thereafter by September 30. This training may be held in conjunction with staff training for threatened or suspected child abuse or neglect as required in Policy 8462.

Training conducted in fulfillment of this policy will include a record of the date, time, duration, and content of the training, as well as a list of all employees who complete the training. The Superintendent will submit a report to DPI annually by January 1st that identifies the training performed under this section, along with the reporting required under Policy 8420 - School Safety.

Procedures for Reporting - Threats of Violence

An employee, regardless of position, will immediately inform, by telephone or personally, a law enforcement agency or School Resource Officer, of the facts and circumstances contributing to the belief that there is a serious and imminent threat to the health or safety of a student, school employee, or the public. The report will contain detailed information concerning the nature of the threat. The staff member will cooperate fully with law

enforcement. When such a report is made, the staff member will also inform the building administrator or Superintendent, as well as the School Resource Officer, if available. If a threat is reported to the building administrator, the building administrator will immediately notify the Superintendent and coordinate the District's coordination with law enforcement, students, and parents as the circumstances require.

Sanctions for Making Threats

All threats of violence are to be taken seriously. No staff member who reports a threat in good faith will be subject to disciplinary action. Failure to report or undue delay in reporting a threat may result in disciplinary action.

Any student or staff member who makes a threat of violence will be evaluated for disciplinary action, up to possible referral for expulsion in the case of students (See Policy 5610) or termination from employment in the case of staff (See Policy 3140/Policy 4140).

The administration may, with the assistance of law enforcement personnel, remove from and/or prohibit the presence on District property, any member of the community, including a volunteer, parent, contractor, coach, etc., who makes a threat of violence in or against a school. In such a case, the Superintendent will notify the School Board as soon as is practicable.

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Wis. Stat. 118.07(5)

Wis. Stat. 175. 32

FREE AND REDUCED-PRICE MEALS

8531 - **FREE AND REDUCED-PRICE MEALS**

The School Board recognizes the importance of good nutrition to each student's educational performance.

The District will provide eligible children with breakfast and lunch at a reduced rate or at no charge to the student, as well as free milk for qualifying students.

If the District participates in the Wisconsin School Day Milk Program, qualifying student will receive milk at no charge.

Children, eligible for free or reduced-price meals, will be determined by the criteria established by the Child Nutrition Program. These criteria are issued annually by the Federal government through the Wisconsin Department of Public Instruction's (DPI) administration of the School Nutrition Programs.

The School Board designates the  

Superintendent  

to determine in accordance with School Board standards, the eligibility of students for free and/or reduced-price meals.

At least once annually at the beginning of each school year, the school will notify all families of the availability, eligibility requirements, and application procedure for free and reduced price meals by distributing an application to the family of each student enrolled in the school. The notice will contain all information required by State and Federal regulation.

The District will seek out and apply for such Federal, State, and local funds as may be applied to the District's program of free and reduced price meals.

Any student identified as homeless, a foster child, a runaway, a migrant, or who is enrolled in Head Start will be considered eligible for free meals and free milk.

Students receiving free or reduced meals or milk will not be subjected to any of the following actions related to their receipt of meal service:

- A. the District will not publish or otherwise publicize names of children receiving free or reduced meals or milk;
- B. the District's meal service will not use special tokens or tickets that identify students as receiving free or reduced meals or milk;
- C. no student will be required to work or perform any service in order to receive food service;
- D. students receiving free or reduced price meal service will not be required to use a separate line or separate eating area, nor will they be required to receive meals at a different time based on eligibility for the free or reduce program;
- E. all students will have the same choices for meals and milk regardless of whether the student is paying full price or receiving free or reduced meal service benefits.

The Superintendent will regularly evaluate the free and reduced lunch program to determine whether the District or school may qualify for special assistance certification or Community Eligibility Provision (CEP) to reduce the paperwork burden on families qualifying for free and reduced meals. Any schools identified as CEP eligible will be notified.

If the District has received approval to extend free meals to all students in one (1) or more of the District's schools through the Community Eligibility Provision (CEP), such participation in CEP means that all students attending those qualifying schools receive free meal service on an equal basis, and that no individual household applications may be collected. If any school is found in any fourth year of CEP to have an identified student percentage less than twenty-five percent (25%) but more than fifteen percent (15%), the Food Service Director will notify DPI and request an additional year of CEP eligibility through a grace year.

Unless exempted by DPI, annually prior to a date established by the Department of Agriculture and/or the DPI, the Food Service Director will notify DPI of any school in the District that has twenty-five percent (25%) free and reduced lunch eligible or that has less than twenty-five percent (25%) but more than fifteen percent (15%) identified student percentage.

Nondiscrimination Statement

The following statement applies to all programs administered by the District that are funded in whole or in part by the U.S. Department of Agriculture (USDA):

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of

race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. Mail:
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
2. Fax:
(833) 256-1665 or (202) 690-7442; or
3. E-mail:
program.intake@usda.gov.

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115.34-115.345, 120.10(16), 120.13(10), Wis. Stats.
42 U.S.C. 1771 et seq.
7 C.F.R. Part 245

OPERATIONS TEMPLATES

po8600

TRANSPORTATION

8600 - **TRANSPORTATION**

It is the policy of the School Board to provide transportation for those students, of any age, whose distance from their school makes this service necessary within the limitations established by State law and the regulations of the Department of Public Instruction or other appropriate agency.

School buses and student-transportation vehicles will be purchased, housed, and maintained by the District for the transportation of resident students between their home areas and the schools of the District to which they are assigned. In accordance with State law, the District will not transport students by alternative transportation methods of vehicles carrying more than nine (9) passengers and the operator. This prohibition does not apply to school buses operated in compliance with the Wisconsin Department of Transportation's regulations. The District is not responsible for providing transportation for open-enrolled students.

All school buses and student-transportation vehicles, whether purchased, leased, or contracted will comply with specifications defined in State and Federal law. Each operator of a school vehicle used to transport students of the District will be licensed for the purpose for which the vehicle is being used and will operate the vehicles in accordance with Federal and State laws.

Transportation for private school students, eligible for transportation under State law, will be provided on the same basis as for District students.

For the purposes of this policy, the term "student with a disability" refers to a student who qualifies for special education under the Individuals with Disabilities Education Act (IDEA). In addition to transportation provided routinely to all students, some students with disabilities require transportation (often called "specialized transportation") as a related service as part of their individualized education program (IEP). Students with disabilities are entitled to transportation as a related service only if the IEP team has determined that transportation is necessary for the student to benefit from special education. Outside of IEP team determinations about specialized transportation, State and local officials set most transportation policies and procedures.

Transportation must be viewed as a way to include students with disabilities with their non-disabled peers. In general, transportation for students with disabilities should occur in the

same manner as for their peers. This may be especially important for students with disabilities who have limited opportunities during the school day to interact with their non-disabled peers. Safety issues must also be taken into consideration when determining appropriate transportation arrangements.

Transportation of eligible students with exceptional educational needs or attending a technical education program will be arranged through the use of District-owned vehicles, through cooperation with other districts, through commercial carriers, and/or by other means in the most efficient and economical manner.

Transportation privileges may be revoked if the student's conduct is in violation of the Superintendent's administrative guidelines or the Code of Conduct pertaining to student transportation. Such revocation will be in accord with statutorily-required procedures.

Non-routine Use of School Buses

The School Board may permit the school buses owned or leased by this District to be used for purposes other than regularly scheduled routes to and from school in accordance with legal requirements, provided such trips do not interfere with routine school transportation services.

Vehicles must be operated when possible by an employee of this District, or otherwise by a qualified individual approved by the Superintendent. The cost of transportation will be reimbursed to the SchoolBoard

Surveillance on School Buses

The School Board authorizes the Superintendent to install and operate video and audio surveillance on District buses to enhance student safety and well-being.

District-Owned Vehicles Used for Transporting Students

All drivers of motor vehicles owned by the District and used for transportation of students will be under written contract with the School Board as required by 121.52, Wis. Stats.

All operators of motor vehicles owned by the District and used for transportation of students will be subject to the provisions of 121.555, Wis. Stats. and may be subject to the District's employee drug testing policy in accordance with Policy 8601 - Controlled Substance and Alcohol Policy for Employees that Transport Students.

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120.13(27m), 121.52, 121.53, 121.54 et seq., 121.555(1)(a) Wis. Stats.
Wis. Admin. Code Trans 300.81

OPERATIONS TEMPLATES

po8601 -7/21

CONTROLLED SUBSTANCE AND ALCOHOL POLICY FOR EMPLOYEES THAT TRANSPORT STUDENTS

8601 - **CONTROLLED SUBSTANCE AND ALCOHOL POLICY FOR EMPLOYEES THAT TRANSPORT STUDENTS**

Purpose

The School Board believes that the safety of students while being transported to and from school or school activities is of utmost importance and is the primary responsibility of the driver of the school vehicle. To fulfill such a responsibility, each driver, as well as others who perform safety-sensitive functions with District vehicles, must be mentally and physically alert at all times while on duty. In addition, the School Board recognizes that a drug-free and alcohol-free school and work environment is vital to workplace and school safety and to the quality of the District's educational services.

To that end, the School Board has established this policy, which includes an alcohol and controlled substances testing program. The School Board expects all drivers to comply with School Board Policy 3122.01/Policy 4122.01 - Drug-Free Workplace which prohibits the possession, use, sale, or distribution of alcohol or any controlled substance on District property at all times.

Further, the School Board concurs with the Federal requirement that all drivers should be free of any influence of alcohol or controlled substances while on duty. Therefore, participation in the alcohol and controlled substances testing program is a condition of employment for all drivers.

Covered Employees

This policy covers all commercial driver's license (CDL) holders and regular and substitute bus drivers who operate a commercial motor vehicle while on duty. The policy also applies to other staff members who drive students in District vehicles or inspect, service, or condition District vehicles. The District views these as "safety-sensitive" functions.

Definitions

For purposes of this policy and the guidelines associated with the policy, the following definitions will apply:

- A. *Alcohol* means the intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohols, including methyl or isopropyl alcohol. This term is a volume breath expressed in terms of grams of alcohol per 210 liters of breath as indicated by an evidential breath test as described herein.
- B. *Controlled substance* includes any illegal drug, the possession or use of which is unlawful pursuant to Federal, State, and local laws and regulations, and any drug that is being used illegally, such as a prescription drug that was not legally obtained or not used for its intended purposes or in its prescribed quantity. The term does not include any legally-obtained prescription drug used for its intended purpose in its prescribed quantity unless such use would impair the individual's ability to safely perform safety-sensitive functions. This term includes, but is not limited to, marijuana metabolites, cocaine metabolites, amphetamines, opiate metabolites, and/or phencyclidine (PCP).
- C. *Controlled substance abuse* includes excessive use of alcohol as well as prescribed drugs not being used for prescribed purposes, in a prescribed manner, or in the prescribed quantity.
- D. *Safety-sensitive functions* includes waiting to be dispatched, inspecting equipment, servicing, driving, loading or unloading District vehicles, as well as repairing, obtaining assistance, or remaining in attendance upon a disabled District vehicle. This term further includes any period in which an individual is actually performing, ready to perform, or immediately available to perform any safety-sensitive function.
- E. *Driver* means all CDL holders and regular and substitute bus drivers who operate a commercial motor vehicle while on duty, as well as other staff members who may drive students in District vehicles or inspect, service, and condition District vehicles.
- F. *While on duty* means all time from the time the Driver begins to work or is required to be in readiness for work until the time the driver is relieved from work and all responsibility for performing work.

Procedures

The Superintendent will establish a drug and alcohol testing program whereby each driver is tested for the presence of alcohol in his/her system as well as for the presence of the following controlled substances:

- A. Marijuana

- B. Cocaine
- C. Opioids
- D. Amphetamines
- E. Phencyclidine (PCP)

The alcohol and controlled substances tests are to be conducted in accordance with Federal and State regulations:

- A. prior to employment (Controlled Substances only);
- B. reasonable suspicion;
- C. upon return to duty after any alcohol or drug rehabilitation;
- D. after any accident, whenever the District determines that an employee may have contributed to an accident involving a fatality, bodily injury, or damage to property, the District may require the employee to be tested for drugs, alcohol, or both;

In addition, Department of Transportation regulations require that drivers submit to post-accident testing for drugs and alcohol under the following circumstances:

1. when the driver is involved in an accident involving the loss of a human life, regardless of who was at fault; or
2. when the driver is involved in an accident in which the driver is issued a citation for a moving traffic violation, and the accident involves an injury to any person who, as a result of the injury, immediately receives medical treatment away from the accident scene, or involves disabling damage (i.e., must be towed away or cannot be driven from the accident scene) to any vehicle.

- E. on a random basis; and
- F. on a follow-up basis.

Any staff member who tests positive as defined in the guidelines will be:

- A. immediately prohibited from driving any District vehicle or conducting a safety-sensitive function;

B. subject to discipline, up to and including discharge, in accordance with District guidelines .

No staff member who has tested positive for alcohol or a controlled substance may be returned to a safety-sensitive position without having been evaluated by a qualified substance abuse professional (SAP), completed any required treatment program, and passed a retest.

Prior to the beginning of the testing program, the District will provide a training for all employees, including Drivers and their supervisors about:

- A. the dangers and adverse effects of drug and alcohol use;
- B. indicators of probable alcohol misuse and controlled substance abuse;
- C. School Board Policy 3122.01/Policy 4122.01 - Drug-Free Workplace and Policy 3161/Policy 4161 - Unrequested Leaves of Absence/Fitness for Duty;
- D. the sanctions that may be imposed for violations of Policy 3122.01/Policy 4122.01 - Drug-Free Workplace.

The Superintendent will arrange for periodic retraining of supervisors and staff members as necessary. The Superintendent will provide a copy of this policy and testing guidelines to all Drivers and will include available resources to assist employees with problems related to the use of alcohol and controlled substances.

The Superintendent will also select the agency or persons who will conduct the alcohol breathalyzer tests, the District's MRO, and the drug collection site(s) in accordance with the requirements of the law.

Return-to-Duty (Safety Sensitive Positions)

Employees who are removed from performing safety-sensitive functions as a result of this policy must take and pass a return-to-duty test before returning to performing safety-sensitive functions. The return-to-duty test will not occur until after a Substance Abuse Professional (SAP) has determined that the employee has successfully complied with prescribed education and/or treatment. The employee must have a negative drug test result and/or an alcohol test with an alcohol concentration of less than 0.02 before resuming performance of safety-sensitive duties.

Subject to any legal requirements, employees who are eligible to return to performing safety-sensitive functions may not do so without the approval of the Superintendent.

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49 C.F.R. 382.101 et seq.

OPERATIONS TEMPLATES

po8605 - 6/17

USE OF ELECTRONIC WIRELESS COMMUNICATION DEVICES BY DISTRICT EMPLOYEES WHO OPERATE DISTRICT-OWNED OR OPERATED VEHICLES

8605 - USE OF ELECTRONIC WIRELESS COMMUNICATION DEVICES BY DISTRICT EMPLOYEES WHO OPERATE DISTRICT-OWNED OR OPERATED VEHICLES

Personal communication devices ("PCDs"), including PCDs equipped with earpieces, earbuds, headsets, and/or Bluetooth, will not be used for sending or reading text messages, or sending or reading e-mails or any other data, anytime the operator is actively driving a District school bus or other District-owned vehicle during the course of employment, with or without students on board. No driver may use a handheld mobile telephone anytime, except for direction navigation purposes, while operating a District-owned vehicle for which a CDL is required, including any time where the vehicle is in operation even if temporarily stopped due to traffic or traffic control situation, provided such directions are inputted into the device while the vehicle is not being operated, or to communicate with law enforcement or other emergency services if necessary.

For purposes of this policy, electronic PCDs include, but are not limited to, cellular and wireless telephones, pagers/beepers, personal digital assistants (PDAs), Blackberries/Smartphones, any text-messaging device, and other WI-FI-enabled or broadband access devices, including computers, but does not include Citizens Band Radio or other two-way device which is installed in the vehicle and communicates directly with District transportation officials and other District vehicles only.

The mobile radio installed on all District school buses will be the primary communication system for District school bus operators. If the mobile bus radio fails, and the school bus operator's responsibility for the safety and health of the students being transported makes it necessary for the school bus driver to use a PCD while performing bus-operating duties, the school bus operator will depart the roadway, stop the bus in a safe area, and then use the PCD. Before using the PCD to send or receive a text message, the school bus or school vehicle operator must move the vehicle outside all lanes of travel and ensure that the vehicle is in a stationary position by placing the vehicle's transmission in park, or turning off the vehicle's engine, and setting the emergency brake.

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49 C.F.R. 392.82

49 C.F.R. 392.80

OPERATIONS TEMPLATES

po8660 - 6/17

TRANSPORTATION BY PRIVATE VEHICLE FOR DISTRICT-SPONSORED ACTIVITIES OR TRIPS

8660 - **TRANSPORTATION BY PRIVATE VEHICLE FOR DISTRICT-SPONSORED ACTIVITIES OR TRIPS**

When the School Board provides transportation for District-sponsored activities or District-sponsored trips, students are expected to use such transportation for the duration of the activity or trip.

Parents, including employees, may transport their own child for District-sponsored activities or trips when the District's procedures for notification are followed and authorization for private vehicle transportation is issued. Otherwise, the School Board does not allow the transportation of students in a private vehicle for District-sponsored activities or trips unless authorized by the Superintendent.

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121.52, 121.53, Wis. Stats.

OPERATIONS TEMPLATES

po8700

LACTATING EMPLOYEES

8700 - **LACTATING EMPLOYEES**

The District supports staff members who choose to express breast milk. When any staff member has notified her supervisor of the staff member's intent to express breast milk during the workday, the Director of Human Resources will make necessary arrangements to provide the following:

- A. an appropriate location that is suitable for expressing breast milk;

The location must be shielded from view and not accessible during usage by any other person. The location provided may not be a bathroom.

- B. a reasonable amount of time to complete the activity based on an established schedule of frequency the staff member requires. The staff member is responsible for providing a schedule of frequency and for completing the process efficiently.

Additional requests from a covered employee for assistance in developing procedures for the employee's need to express breast milk under this policy should be addressed to a building administrator. Reasonable efforts will be made to facilitate full access to the benefits of this policy.

Any staff member who has provided notice of the need to express breast milk at work and has complied with the responsibilities of doing so in this policy is eligible to do so for up to one (1) calendar year from the birth of the child.

No staff member who requires break time to express breast milk consistent with this policy will be subjected to retaliation or any form of adverse treatment for doing so.

Any staff member who feels they have been denied adequate protections or feels they have been retaliated against or otherwise treated unfairly as a result of availing themselves of the rights described in this policy will report such concerns to the Superintendent. Any such report will specify the alleged deficiency and desired resolution so that the Superintendent may provide an appropriate resolution, within ten (10) calendar days of the report.

The benefits described in this policy will be administered concurrently with other benefits, such as Family Medical Leave Act (FMLA) rights.

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29 U.S.C. 218d

RELIGIOUS ACTIVITIES AND OBSERVANCES

8800 - **RELIGIOUS ACTIVITIES AND OBSERVANCES**

The School Board acknowledges that the U.S. Constitution prohibits it from adopting any policy or rule promoting or establishing a religion or any policy that unlawfully restricts any person's free exercise of the individual right to worship enjoyed by all persons. Within the confines of this legal framework, the School Board adopts the following policy to address the scope of these rights and the District's authority within its own facilities or during events.

As public employees, while on duty and acting within the scope of employment or pursuant to official duties, District staff members will not use prayer, religious readings, or religious symbols as a devotional exercise or in an act of worship or celebration. Staff are expected to avoid circumstances where the staff member's expression of religious views could be reasonably construed as an endorsement or approval of the message by the school or District. Nothing in this policy or its application will serve to prohibit or interfere with any staff member's free exercise of their religious views in circumstances not covered by this policy.

Nothing in this policy prohibits teaching about various religions and religious practices in a manner consistent with any adopted District course curriculum. This instruction may include discussion of religious holidays and customs in a manner related to the curriculum that does not give the appearance of an endorsement of one religion over other religions or favoring either a system or religious beliefs or of other beliefs, such as atheism or agnosticism. Observance of religious holidays through devotional exercises or acts of worship is also prohibited.

Distribution of any outside organization's materials, including a request by any person wishing to facilitate dissemination of materials on District property, may make a request in accordance with Policy 9700 - Relations with Non-School Affiliated Groups .

Students are not prohibited by this policy or any guideline promulgated pursuant to this policy, from engaging in the free, individual, and voluntary exercise or expression of the student's religious beliefs. However, such exercise or expression may be limited to lunch periods or other non-instructional time periods when students are free to associate, or on an individual basis in a manner that does not disrupt the educational process.

Celebration activities involving nonreligious decorations and use of secular works are permitted, but it is the responsibility of all faculty members to ensure that such activities are strictly voluntary, do not place an atmosphere of social compulsion or ostracism on groups or individuals, and do not interfere with the regular school program.

The District will not conduct or sanction a baccalaureate service in conjunction with graduation ceremonies.

The District will not include religious invocations, benedictions, or formal prayer at any school-sponsored event.

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118.06(2), Wis. Stats.

20 U.S.C. 4071 et seq.

OPERATIONS TEMPLATES

po8802 - 7/21

PATRIOTIC ACTIVITIES AND OBSERVANCES

8802 - **PATRIOTIC ACTIVITIES AND OBSERVANCES**

In accordance with the U.S. Flag Code requirements, the flag of the United States will be raised above each school and/or at other appropriate places during all school sessions.

Professional staff members are authorized to lead students in the Pledge of Allegiance or the National Anthem at an appropriate time each school day. No student may be compelled against the student's objections or those of the student's parents to recite the Pledge or sing the National Anthem.

Every school in the District will offer the Pledge of Allegiance or the National Anthem each school day in grades Kindergarten through twelve (12). District staff conducting these activities will protect the rights and the privacy of a nonparticipating student.

The District may offer students and staff a Moment of Silence to commemorate a significant event that has significant impact on the community. The decision to offer a moment of silence will be the building principal's and/or the Superintendent's decision. No moment of silence will be described by school officials with reference to religious symbolism or activity.

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118.06, Wis. Stats.

SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

8913 - **SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT**

The School Board prohibits discrimination against any employee or applicant based upon their disability. As such, the District will not engage in employment practices or adopt policies that discriminate on the basis of disability, or otherwise discriminate against qualified individuals with disabilities in regard to job application procedures, the hiring, advancement or discharge of employees, employee compensation, job training, or other terms, conditions, and privileges of employment. The District further will not limit, segregate or classify applicants or employees in any way that adversely affects their opportunities or status because of disability. Additionally, the District will not participate in any contractual or other relationships that have the effect of subjecting qualified individuals with disabilities who are applicants or employees to discrimination on the basis of disability.

Notice of the School Board's policy on nondiscrimination in employment practices and the identity of the District's Compliance Officer(s) (see below) will be published on the District's website, posted throughout the District, and included in the District's recruitment statements or general information publications.

Definitions

Words used in this policy will have those meanings defined herein; words not defined herein will be construed according to their plain and ordinary meanings.

Complainant is the individual who alleges or is alleged to have been subjected to discrimination/retaliation, regardless of whether the person files a formal complaint or is pursuing an informal resolution to the alleged discrimination/retaliation.

Day(s): Unless expressly stated otherwise, the term "day" or "days" as used in this policy means business day(s) (i.e., a day(s) that the District office is open for normal operating hours, Monday – Friday, excluding State-recognized holidays).

Respondent is the individual who is alleged to have engaged in discrimination/retaliation, regardless of whether the Complainant files a formal complaint or is seeking an informal resolution to the alleged discrimination/retaliation.

District community means students, District employees (i.e., administrators, professional, and support staff), School Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the School Board.

Third Parties include but are not limited to guests and/or visitors on District property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with or seeking to do business with the School Board, and other individuals who come in contact with members of the District community at school-related events/activities (whether on or off District property).

An individual with a disability means a person who has, has a record of, or is regarded as having, a physical or mental impairment that substantially limits one or more major life activities.

Major Life Activities

Major life activities are functions such as caring for one's self, performing manual tasks, walking, seeing, hearing, eating, sleeping, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, sitting, reaching, interacting with others, and working.

Major life activities also include the operation of a major bodily function, including, but not limited to, functions of the immune system, special sense organs and skin, normal cell growth, and digestive, genitourinary, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, hemic, lymphatic, musculoskeletal, and reproductive functions. The operation of a major bodily function includes the operation of an individual organ within a body system.

Impairment That Substantially Limits a Major Life Activity

The determination of whether an impairment substantially limits a major life activity must be made without regard to the ameliorative effects of mitigating measures such as medication, medical supplies, equipment or appliances, low-vision devices (defined as devices that magnify, enhance, or otherwise augment a visual image, but not including ordinary eyeglasses or contact lenses), prosthetics (including limbs and devices), hearing aid(s) and cochlear implant(s) or other implantable hearing devices, mobility devices, oxygen therapy equipment or supplies, use of assistive technology, reasonable accommodations or "auxiliary aids or services," learned behavioral or adaptive neurological modifications, psychotherapy, behavioral therapy, or physical therapy.

An impairment that is episodic in nature or in remission is considered a disability if it would substantially limit a major life activity when active.

Qualified Individual with a Disability

A qualified individual with a disability means the individual satisfies the requisite skill, experience, education and other job-related requirements of the employment position the individual holds or desires and can perform the essential functions of the job in question, with or without reasonable accommodation.

Reasonable Accommodation

The School Board will provide a reasonable accommodation to a qualified individual who has an actual disability or who has a record of a disability unless the accommodation would impose an undue hardship on the operation of the School Board's program and/or activities. A reasonable accommodation is not required for an individual who believes they are being regarded as having a disability. Employees requesting reasonable accommodation must cooperate with school officials in obtaining specific medical opinion that identifies the precise limitations resulting from the disability and potential reasonable accommodations that could overcome those limitations.

Facilities

No qualified person with a disability will be denied the benefits of, excluded from participation in, or otherwise be subjected to discrimination under any program or activity to which Section 504/Americans with Disabilities Act (ADA) applies because the District's facilities are inaccessible to or unusable by persons with disabilities.

For facilities constructed or altered after June 3, 1977, the District will comply with applicable accessibility standards. For those existing facilities constructed prior to June 3, 1977, the District is committed to operating its programs and activities so that they are readily accessible to persons with disabilities.

District Compliance Officers

The School Board designates the following individual(s) to serve as the District's 504 CO(s)/ADA Coordinator(s) (hereinafter referred to as the "COs").

Mark Inouye
Director of Student Services/Title IX Compliance Officer- Students
715-425-1800
852 E. Division Street
River Falls, WI 54022
mark.inouye@rfsd.k12.wi.us

Nate Schurman
Director of Human Resources and Leadership Development/Title IX Compliance Officer- Staff
715-425-1800
852 E. Division Street
River Falls, WI 54022
nate.schurman@rfsd.k12.wi.us

Lynette Coy
Director of Finance and Facilities/Alternate Compliance Officer
715-425-1800
852 E. Division Street
River Falls, WI 54022
lynette.coy@rfsd.k12.wi.us

The name(s), title(s), and contact information of this/these individual(s) will be published annually:

A. on the School District's website.

B. in the staff handbooks 

The COs are responsible for coordinating the District's efforts to comply with applicable Federal and State laws and regulations, including the District's duty to address in a prompt and equitable manner any inquiries or complaints regarding discrimination/retaliation or denial of equal access. The COs also will verify that proper notice of nondiscrimination for Title II of the Americans with Disabilities Act (as amended), Title VI and Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973 (as amended), and the Age Discrimination in Employment Act of 1975 is provided to staff members and the general public. A copy of each of the Acts and regulations on which this notice is based will be made available upon request from the CO.

The COs will oversee the investigation of any complaints of discrimination based on disability, which may be filed pursuant to the School Board's adopted internal complaint procedure, and

will attempt to resolve such complaints. Any complaint received regarding the Superintendent or a School Board member will be referred to the School Board's legal counsel, who will assume the role of the CO for such complaints, as appropriate. Additionally, if the complaint is regarding a CO, the complaint will be reported to the Superintendent, who will coordinate with the other appointed/designated CO, or, if appropriate appoint/designate another individual to serve as CO for the complaint regarding a CO.

The School Board will provide for the prompt and equitable resolution of complaints alleging violations of Section 504/ADA. (See Complaint Procedure below.)

Complaint Procedures

If a person believes that they have been discriminated against on the basis of their disability, the person may utilize the following complaint procedures as a means of reaching, at the lowest possible administrative level, a prompt and equitable resolution of the matter.

Internal complaints must be put in writing and must identify the specific circumstances or areas of dispute that have given rise to the complaint, and offer possible solutions to the dispute. The complaint must be filed with COs within the time limits specified below. The COs are available to assist individuals in filing a complaint.

Internal Complaint Procedure

The following internal complaint procedure is available to employees for the prompt and equitable resolution of complaints alleging discrimination based upon disability. Use of the internal complaint procedure is not a prerequisite to the pursuit of other remedies, including the filing of a complaint with the U.S. Department of Education's Office for Civil Rights.

- A. An employee with a complaint based on alleged discrimination on the basis of disability may first discuss the problem with the CO.
- B. If the informal discussion does not resolve the matter, or if the employee skips Step A, the individual may file a formal written complaint with the CO. The written complaint must contain the name and address of the individual or representative filing the complaint, be signed by the Complainant or someone authorized to sign for the Complainant, describe the alleged discriminatory action in sufficient detail to inform the CO of the nature and date of the alleged violation and propose a resolution. The complaint should be filed within thirty (30) days of the circumstances or event giving rise to the complaint.
- C. The CO will conduct an independent investigation of the matter. This complaint procedure contemplates informal, but thorough investigations, affording all interested

persons and their representatives, if any, an opportunity to present witnesses and other evidence relevant to the complaint. The CO will provide the Complainant with a written disposition of the complaint as soon as practicable relative to the ability to complete a thorough investigation but within sixty (60) days. If no decision is rendered within sixty (60) business days, or the decision is unsatisfactory in the opinion of the Complainant, the employee may file, in writing, an appeal with the Superintendent. The CO will maintain the District's files and records relating to the complaint.

- D. The Superintendent will, within ten (10) days of receiving the written appeal, conduct a meeting with all parties involved in an attempt to resolve the complaint.

The Superintendent will render their decision within ten (10) days of the meeting.

- E. The employee may be represented, at their own cost, at any of the above-described meetings.
- F. The right of a person to a prompt and equitable resolution of the complaint will not be impaired by the person's pursuit of other remedies such as the filing of a complaint with the Office for Civil Rights or the filing of a court case. Use of this internal complaint procedure is not a prerequisite to the pursuit of other remedies.

If it is determined that the Complainant was subjected to discrimination, the CO must identify what corrective action will be taken to stop, remedy, and prevent the recurrence of the discrimination/retaliation. The corrective action should be reasonable, timely, effective, and tailored to the specific situation.

Directives During Investigation

The CO may recommend to the Superintendent placing any employee involved in an investigation under this Policy on administrative leave pending resolution of the matter. If the Superintendent is the Respondent, the CO will make such a recommendation to the SchoolBoard. For example, administrative leave may be appropriate in situations in which protecting the safety of any individual or the integrity of the investigation necessitates such action.

The CO will determine whether any witnesses in the course of an investigation may be required to answer questions that could also involve criminal investigation or sanctions, including the existence of a co-occurring law enforcement investigation are still required to answer questions concerning the District investigation, but are entitled to do so without waiving their Constitutional right against self-incrimination that applies during a criminal investigation. Such investigations still require that an employee answer questions truthfully and honestly and refusal to answer may result in discipline up to and including termination. As

appropriate, employees should be advised of this right, through what is often referred to as a "Garrity Warning". The Garrity Warning informs the employee that the employee is required to respond to questions posed during the investigation and that answers to questions relating to the employee's conduct may be used by the District for determining appropriate discipline, but will not be provided to law enforcement officials in the course of their independent criminal investigation, unless otherwise required by law.

Every employee interviewed in the course of an investigation is required to provide truthful responses to all questions. Failure to do so may result in disciplinary action.

OCR Complaint

At any time, if an employee believes that they have been subjected to discrimination based upon their disability in violation of Section 504 or the ADA, the individual may file a complaint with the U.S. Department of Education's Office for Civil Rights ("OCR"). The OCR can be reached at:

U.S. Department of Education Office for Civil Rights Citigroup Center
500 W. Madison Street Suite 1475
Chicago, IL 60661
(312) 730-1560
FAX: (312) 730-1576
TDD: (877) 521-2172
E-mail: OCR.Chicago@ed.gov

Privacy/Confidentiality

The District will employ all reasonable efforts to protect the rights of the Complainant, the Respondent(s), and the witnesses as much as possible, consistent with the District's legal obligations to investigate, take appropriate action, and conform with any discovery or disclosure obligations.

All records generated under the terms of this policy will be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed. Additionally, the Respondent must be provided the Complainant's identity.

During the course of a formal investigation, the CO or designee will instruct each person who is interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of an investigation is expected not to disclose to third parties any information that is learned or provided during the course of the investigation.

Remedial Action and Monitoring

If warranted, appropriate remedial action will be determined and implemented on behalf of the Complainant, including but not limited to counseling services, reinstatement of leave taken due to the discrimination, or other appropriate action.

The School Board may appoint an individual, who may be a District employee, to follow up with the Complainant to ensure no further discrimination or retaliation has occurred and to take action to address any reported occurrences promptly.

Sanctions and Disciplinary Action

The School Board will vigorously enforce its prohibitions against discrimination by taking appropriate action reasonably calculated to stop and prevent further misconduct.

While observing the principles of due process, a violation of this policy may result in disciplinary action up to and including the discharge of an employee or the suspension/expulsion of a student. All disciplinary action will be taken in accordance with applicable State law and any relevant codes of conduct.

When imposing discipline, the Superintendent will consider the totality of the circumstances involved in the matter, including the age and maturity level of any student involved. In those cases where discrimination/retaliation is not substantiated, the School Board may consider whether the alleged conduct nevertheless warrants discipline in accordance with other School Board policies.

Where the School Board becomes aware that a prior disciplinary action has been taken against the Respondent, all subsequent sanctions imposed by the School Board and/or Superintendent will be reasonably calculated to end such conduct, prevent its recurrence, and remedy its effect.

Retaliation

Retaliation against a person who makes a report or files a complaint alleging discrimination/retaliation, or participates as a witness in an investigation, is prohibited. Neither the School Board nor any other person may intimidate, threaten, coerce, or interfere with any individual because the person opposed any act or practice made by Section 504 or the ADA, or because that individual made a report, formal complaint, testified, assisted, participated, or refused to participate in any manner in an investigation, proceeding, or hearing under those laws and/or this policy, or because that individual exercised, enjoyed, aided, or encouraged any other person in the exercise or enjoyment of any right granted or protected by those laws and/or this policy.

Retaliation against a person for making a report of discrimination, filing a formal complaint, or participating in an investigation or meeting is a serious violation of this policy that can result in the imposition of disciplinary sanctions/consequences and/or other appropriate remedies.

Formal complaints alleging retaliation may be filed according to the internal complaint process set forth above.

The exercise of rights protected under the First Amendment of the United States Constitution does not constitute retaliation prohibited under this policy.

Education and Training

In support of this policy, the School Board promotes preventative educational measures to create greater awareness of discriminatory practices. The Superintendent will provide appropriate information to all members of the District community related to the implementation of this policy and will provide training for District students and staff where appropriate. All training and information provided regarding the School Board's policy and discrimination, in general, will be age and content-appropriate.

Retention of Investigatory Records and Materials

The CO is responsible for overseeing the retention of all records that must be maintained pursuant to this policy. All individuals charged with conducting investigations under this policy will retain all documents, electronically stored information ("ESI"), and electronic media (as defined in Policy 8315 - Information Management) created and/or received as part of an investigation, which may include but are not limited to:

- A. all written reports/allegations/complaints/grievances/statements/responses pertaining to an alleged violation of this policy;
- B. any narratives that memorialize oral reports/allegations/complaints/grievances/statements/responses pertaining to an alleged violation of this policy;
- C. any documentation that memorializes the actions taken by District personnel or individuals contracted or appointed by the School Board to fulfill its responsibilities related to the investigation and/or the District's response to the alleged violation of this policy;
- D. written witness statements;

- E. narratives, notes from, and audio, video, or digital recordings of witness interviews/statements;
- F. e-mails, texts, and social media posts that directly relate to or constitute evidence pertaining to an alleged violation of this policy (i.e., not after-the-fact commentary about or media coverage of the incident);
- G. notes and summaries prepared contemporaneously by the investigator in whatever form made (e.g., handwritten, keyed into a computer or tablet, etc.), but not including transitory notes whose content is otherwise memorialized in other documents;
- H. written disciplinary sanctions issued to students or employees and other documentation that memorializes oral disciplinary sanctions issued to students or employees for violations of this policy;
- I. dated written determinations/reports (including summaries of relevant exculpatory and inculpatory evidence) and other documentation that memorializes oral notifications to the parties concerning the outcome of the investigation, including any consequences imposed as a result of a violation of this policy;
- J. documentation of any supportive measures offered and/or provided to the Complainant and the Respondent, including no contact orders issued to both parties, the dates the no contact orders were issued, and the dates the parties acknowledged receipt of the no contact orders;
- K. documentation of all actions taken, both individual and systemic, to stop the discrimination or harassment, prevent its recurrence, eliminate any hostile environment, and remedy its discriminatory effects;
- L. copies of the School Board policy and procedures/guidelines used by the District to conduct the investigation and any documents used by the District at the time of the alleged violation to communicate the School Board's expectations to students and staff with respect to the subject of this policy (e.g., Student Codes of Conduct and/or Employee Handbooks);
- M. copies of any documentation that memorializes any formal or informal resolutions to the alleged discrimination or harassment;
- N. documentation of any training provided to District personnel related to this policy including, but not limited to notification of the prohibitions and expectations of staff set forth in this policy and the role and responsibility of all District personnel involved in enforcing this policy, including their duty to report alleged violations of this policy

and/or conduct an investigation of an alleged violation of this policy -

- O. The documents, ESI, and electronic media (as defined in Policy 8315 - Information Management) retained may include public records and records exempt from disclosure under Federal (e.g., FERPA, ADA) and/or State law, such as student records and confidential medical records.

The documents, ESI, and electronic media (as defined in Policy 8315 - Information Management) created or received as part of an investigation will be retained in accordance with Policy 8310 - Public Records, Policy 8315 - Information Management, Policy 8320 - Personnel Records, and Policy 8330 - Student Records for not less than three (3) years and longer if required by the District's records retention schedule.

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Legal

29 U.S.C. 794, Section 504 Rehabilitation Act of 1973, as amended

42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended

29 C.F.R. Part 1630

34 C.F.R. Part 104

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po7544 - Under 2025 WI Act 89 (Wis. Stat. 118.07(7)), these changes are required by law to define "appropriate content" for digital communication and to address staff-student interactions. 7/21

USE OF SOCIAL MEDIA

7544 - **USE OF SOCIAL MEDIA**

Technology is a powerful tool to enhance education, communication, and learning, and it is most effective when its use is purposefully monitored and anchored to specific educational goals.

The School Board authorizes the use of social media to promote community involvement and facilitate effective communication with students, parents, staff, and the general public. Social media is defined in Bylaw 0100 - Definitions.

Employees and District-approved volunteers are prohibited from using District-approved social media platforms/sites to communicate privately (i.e., one-on-one) with individual students.

The Superintendent is charged with designating the District-approved communication platforms/sites, which all SchoolBoard members, staff, and coaches/advisors are required to use when communicating via social media with each other and/or with students.

It is critical that students be taught how to use social media platforms safely and responsibly. Social media (as defined in Bylaw 0100 - Definitions) is a powerful and pervasive technology that affords students and employees the opportunity to communicate for school and work purposes, and to collaborate in the delivery of a comprehensive education. Federal law mandates that the District provide for the education of students regarding appropriate online behavior, including interacting with other individuals on social networking websites and regarding cyberbullying awareness and response. See School Board Policy 7540.03 – Student Technology Acceptable Use and Safety.

The District recognizes that employees may use social media for personal, as well as professional reasons. The District neither encourages nor discourages employees' use of social media for personal purposes. The District regulates employees' use of social media for purposes related to their District assignment to the same extent as it regulates any other form of employee communication in that regard.

The District uses approved social media platforms/sites as interactive forms of communication. The District-approved social media platforms/sites are considered limited

public forums. District authorized personnel may reply to comments asking direct questions with regard to dates, places, or times of District or building level events and/or programs, but will not respond to or engage in dialogue about any other comments received.

The Superintendent will maintain the District's social media presence with respect to general announcements, notices, or other such communications that are disseminated to the public at large or specific audiences within the community. To the extent individual staff members wish to post information or announcements to a District social media platform, the staff member may request that the Superintendent or Director of Communication Education and Communications approve and post such information.

Social Media for Instructional and School-Sponsored Activities

Staff (may, with prior approval/authorization from the Principal, Superintendent, or Director of Community Education and Communications) use social media platforms/sites for communications about classroom instruction or school-sponsored activities, as well as to support classroom instruction. When a staff member uses a District-approved social media platform/site for an educational purpose, it will be considered an educational activity and will not be considered a limited public forum. Students' use of District-approved social media platforms/sites must be consistent with the Student Code of Conduct, Policy 5722 – School-Sponsored Student Publications and Productions, Policy 7540.03 – Student Technology Acceptable Use and Safety, the instructor's directions/procedures, and the platform/site's applicable terms of service. Students are prohibited from posting or releasing personally identifiable information about students, employees, and volunteers through District-approved social media without appropriate consent.

Expected Standards of Conduct on District-Approved Social Media

Employees who access District-approved social media platforms are expected to conduct themselves in a respectful, courteous, and professional manner. Students, parents, and members of the general public who access District-approved social media platforms are similarly expected to conduct themselves in a respectful, courteous, and civil manner.

District-approved social media sites will not contain content that is obscene; is vulgar and lewd such that it undermines the District's basic educational mission and focus on character development; is libelous or defamatory; constitutes hate speech; promotes illegal drug use, smoking, or vaping; is aimed at inciting an individual to engage in unlawful acts or to cause a substantial disruption or material interference with District operations; or interferes with the rights of others. The District may exercise editorial control over the style and content of student speech on District-approved social media if reasonably related to legitimate pedagogical concerns. Staff or students who post prohibited content will be subject to appropriate disciplinary action.

The District is committed to protecting the privacy rights of students, parents/guardians, staff, volunteers, School Board members, and other individuals on District-approved social media sites. District employees are prohibited from posting or releasing confidential information about students, employees, volunteers, or District operations through social media, without appropriate consent (i.e., express written consent from the parent of a student, the affected employee or volunteer, or the Superintendent concerning District operations). Any postings by District employees that identify students must be consistent with Policy 1213/Policy 3213/Policy 4213 - Student Supervision and Welfare.

Retention of Public/Student Records

District communications that occur through the use of District-approved social media platforms/sites – including staff members’ use of social media with school sponsored activities, and comments, replies, and messages received from the general public – may constitute public records or student records, and all such communications will be maintained (i.e., electronically archived) in accordance with the District's adopted record retention schedule and all applicable State statutes.

If a staff member uses District-approved social media platforms/sites in the classroom for educational purposes (i.e., classroom instruction), the staff member must consult with the Principal concerning whether such use may result in the creation of public and/or education records that must be maintained (i.e., electronically archived) for a specific period of time.

Employees are permitted to use District technology resources (as defined in Bylaw 0100 - Definitions) to access social media for personal use during breaks, mealtimes, and before and after scheduled work hours.

The District may monitor employee use of District technology resources.

Employees are prohibited from posting or engaging in communication that violates State or Federal law, School Board policies, or administrative guidelines. If an employee/volunteer's communication interferes with their ability to effectively perform their job, or violates State or Federal law, School Board policies, or administrative guidelines, the District may impose disciplinary action and/or refer the matter to appropriate law enforcement authorities.

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Legal

Protecting Children in the 21st Century Act, Pub. L. No. 110-385, Title II, Stat. 4096 (2008)
Children's Internet Protection Act (CIPA), Pub. L. No. 106-554 (2001)

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po7540.03 - Revisions regarding digital communication are required by 2025 WI Act 89 (Wis. Stat. 118.07(7)), which mandates that school boards define "appropriate content" for interactions between staff and students.-7/21

STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY

7540.03 - **STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY**

Technology has fundamentally altered the ways in which information is accessed, communicated, and transferred in society. As a result, educators are continually adapting their means and methods of instruction, and the way they approach student learning to incorporate the vast, diverse, and unique resources available through the Internet. The School Board provides technology resources (as defined in Bylaw 0100 - Definitions) to support the educational and professional needs of its students and staff. With respect to students, District technology resources afford them the opportunity to acquire the skills and knowledge to learn effectively and live productively in a digital world. The School Board provides students with access to the Internet for limited educational purposes only and utilizes online educational services/apps to enhance the instruction delivered to its students. The District's computer network and Internet system do not serve as a public access service or a public forum, and the School Board imposes reasonable restrictions on its use consistent with its limited educational purpose.

The District regulates the use of District technology resources by principles consistent with applicable local, State, and Federal laws, the District's educational mission, and articulated expectations of student conduct as delineated in the Student Code of Conduct. This policy and its related administrative guidelines and the Student Code of Conduct govern students' use of District technology resources and students' personal communication devices when they are connected to the District computer network, Internet connection, and/or online educational services/apps, or when used while the student is on District-owned property or at a District-sponsored activity (see Policy 5136 - Personal Communication Devices).

Users are required to refrain from actions that are illegal (such as libel, slander, vandalism, harassment, theft, plagiarism, inappropriate access, and the like) or unkind (such as personal attacks, invasion of privacy, injurious comment, and the like). Because its technology resources are not unlimited, the School Board has also instituted restrictions aimed at preserving these resources, such as placing limits on use of bandwidth, storage space, and printers.

Users have no right or expectation to privacy when using District technology resources (including, but not limited to, privacy in the content of their personal files, e-mails, and records of their online activity when using the District's computer network and/or Internet connection).

The District may not be able to technologically limit access to services through its technology resources to only those that have been authorized for the purpose of instruction, study, and research related to the curriculum. Unlike in the past, when educators and community members had the opportunity to review and screen materials to assess their appropriateness for supporting and enriching the curriculum according to adopted guidelines and reasonable selection criteria (taking into account the varied instructional needs, learning styles, abilities, and developmental levels of the students who would be exposed to them), access to the Internet, because it serves as a gateway to any publicly available file server in the world, opens classrooms and students to electronic information resources that may not have been screened by educators for use by students of various ages.

Pursuant to Federal law, the District has implemented technology protection measures, that protect against (e.g., filter or block) access to visual displays/depictions/materials that are obscene, constitute child pornography, and/or are harmful to minors, as defined by the Children's Internet Protection Act. At the discretion of the Superintendent, the technology protection measures may be configured to protect against access to other material considered inappropriate for students to access. The technology protection measures may not be disabled at any time that students may be using the District technology resources, if such disabling will cease to protect against access to materials that are prohibited under the Children's Internet Protection Act. Any student who attempts to disable the technology protection measures will be subject to discipline.

The District utilizes software and/or hardware to monitor online activity of students and to block/filter access to child pornography and other material that is obscene, objectionable, inappropriate, and/or harmful to minors. "Harmful to minors" is a term defined by the Communications Act of 1934 (47 U.S.C. 254(h)(7)) as any picture, image, graphic image file, or other visual depiction that:

- A. taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion;
- B. depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals;
- C. taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.

The Superintendent or Information Technology (IT) Supervisor may temporarily or permanently unblock access to websites or online educational services/apps containing appropriate material if access to such sites has been inappropriately blocked by the technology protection measure. The determination of whether material is appropriate or inappropriate will be based on the content of the material and the intended use of the material, not on the protection actions of the technology protection measure.

The Superintendent or IT Supervisor may disable the technology protection measure to enable access for bona fide research or other lawful purposes.

Parents are advised that a determined user may be able to gain access to services and/or resources on the Internet that the School Board has not authorized for educational purposes. In fact, it is impossible to guarantee students will not gain access through the Internet to information and communications that they and/or their parents may find inappropriate, offensive, objectionable, or controversial. Parents of minors are responsible for setting and conveying the standards that their children should follow when using the Internet.

Pursuant to Federal law, students will receive education about the following:

- A. safety and security while using e-mail, chat rooms, social media, and other forms of direct electronic communications;
- B. the dangers inherent with the online disclosure of personally identifiable information;
- C. the consequences of unauthorized access (e.g., "hacking", "harvesting", "digital piracy", "data mining", etc.), cyberbullying, and other unlawful or inappropriate activities by students online;
- D. unauthorized disclosure, use, and dissemination of personally identifiable information regarding minors.

Staff members will provide instruction for their students regarding the appropriate use of technology and online safety and security as specified above. Furthermore, staff members will monitor the online activities of students while at school.

Monitoring may include, but is not necessarily limited to, visual observations of online activities during class sessions; or use of specific monitoring tools to review browser history and network, server, and computer logs.

Building principals are responsible for providing training so that Internet users under their supervision are knowledgeable about this policy and its accompanying guidelines. The School Board expects that staff members will provide guidance and instruction to students in the

appropriate use of District technology resources. Such training will include, but not be limited to, education concerning appropriate online behavior, including interacting with other individuals on social media, including in chat rooms, and cyberbullying awareness and response. All users of District technology resources (and their parents if they are minors) are required to confirm their agreement to abide by the terms and conditions of this policy during the annual student registration process.

Students will be assigned a school email account that they are required to utilize for all school-related electronic communications, including those to staff members, peers, and individuals and/or organizations outside the District with whom they are communicating for school-related projects and assignments.

Students are responsible for good behavior when using District technology resources - i.e., behavior comparable to that expected of students when they are in classrooms, school hallways, and other school premises and school-sponsored events. Communications on the Internet are often public in nature. The School Board does not approve any use of its technology resources that is not authorized by or conducted strictly in compliance with this policy and its accompanying guidelines.

Appropriate Discussion Content When Using Personal Communication Devices (PCD) or School Issued Communication Devices

When using PCDs to communicate with SchoolBoard members and/or staff, students must use District-approved communication platforms.

The approved communication platform(s) is/are:

- A. District email;
- B. District-approved communication platform(s): Examples include but are not limited to Remind, Teamsnap, and SportYou.(see also Policy 7544 - Use of Social Media)

When students communicate with staff, volunteers, or SchoolBoard members using PCDs, discussions must be appropriate, professional, and related to legitimate school purposes. These communications will occur only when absolutely necessary. Appropriate content includes:

- A. Instructional communication (assignments, coursework, academic support);
- B. School-related activities (clubs, athletics, events, field trips, rehearsals);
- C. Scheduling or logistical information related to classes or school programs;

D. Pedagogical assistance related to school participation (clarifying expectations, reminders, or academic assistance); and,

E. Safety or emergency communication when necessary.

Communications must remain professional in tone, limited to educational or school-related matters, and consistent with District policies regarding staff–student boundaries. Failure to follow these policy expectations may result in discipline.

The level of discipline will depend on the severity of the violation. This policy applies to communication that occurs during or outside of school hours.

Expectations for Responsible Artificial Intelligence (AI) Use

Students are strictly prohibited from inputting Personally Identifiable Information (PII), confidential student or staff data, or any non-public school records into any AI tool or service that has not been explicitly approved and contracted with by the District.

Students are expected to adhere to principles of transparency, proper citation, and responsible use of AI in all academic and school-related activities. Students must disclose the use and extent of AI assistance on any submitted work as required by staff.

Students are prohibited from using technology and/or AI to bully, harass, threaten, impersonate, create, or distribute deceptive or harmful content, including deepfake or synthetic media that falsely depicts another person. AI may not be used for academic dishonesty, privacy violations, or any conduct that materially disrupts the educational environment. Violations of this policy will result in disciplinary action consistent with Policy 5500 - Student Codes of Conduct and other applicable SchoolBoard policies.

Academic Honesty

The unauthorized use of Artificial Intelligence tools to generate or complete academic work will constitute a violation of the District's policy on academic honesty. (See Policy 5505 - Academic Honesty)

All student use of AI technology must comply with the requirements and standards set forth in Policy 7540.08 – Artificial Intelligence (AI).

Students may only use District technology resources to access or use social media if it is done for educational purposes in accordance with their teacher's approved plan for such use.

Users who disregard this policy and its accompanying guidelines may have their use privileges suspended or revoked, and disciplinary action taken against them. Users are personally responsible and liable, both civilly and criminally, for uses of District technology resources that are not authorized by this policy and its accompanying guidelines.

The School Board designates the Superintendent and IT Supervisor as the administrator(s) responsible for initiating, implementing, and enforcing this policy and its accompanying guidelines as they apply to students' use of District technology resources.

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Legal

H.R. 4577, P.L. 106-554, Children's Internet Protection Act of 2000

47 U.S.C. 254(h), (1), Communications Act of 1934, as amended

20 U.S.C. 6801 et seq., Part F, Elementary and Secondary Education Act of 1965, as amended

18 U.S.C. 2256

18 U.S.C. 1460

18 U.S.C. 2246

47 C.F.R. 54.500

47 C.F.R. 54.501

47 C.F.R. 54.502

47 C.F.R. 54.503

47 C.F.R. 54.504

47 C.F.R. 54.505

47 C.F.R. 54.506

47 C.F.R. 54.507

47 C.F.R. 54.508

47 C.F.R. 54.509

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47 C.F.R. 54.519

47 C.F.R. 54.520

47 C.F.R. 54.522

47 C.F.R. 54.523

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po7530.02 - Establishes oversight of digital interactions by requiring the use of District-sanctioned communication platforms for all student-related correspondence per Act 89. 7/21

STAFF AND SCHOOL OFFICIALS USE OF PERSONAL COMMUNICATION DEVICES

7530.02 - **STAFF AND SCHOOL OFFICIALS USE OF PERSONAL COMMUNICATION DEVICES**

Use of personal communication devices ("PCD") (as defined in Bylaw 0100 - Definitions) has become pervasive in the workplace. Whether the PCD is District-owned and assigned to a specific employee or school official or personally-owned by the employee or school official regardless of whether the District pays the employee or school official an allowance for their use of the device, the District reimburses the employee or school official on a per-use basis for their business-related use of their PCD, or the employee or school official receives no remuneration for their use of a personally-owned PCD, the employee or school official is responsible for using the device in a safe and appropriate manner and in accordance with this policy and its accompanying guideline, as well as other pertinent District policies and guidelines.

District-Approved PCD Platform

When communicating with students, Board members, staff, and coaches/advisors are required to exclusively use District-approved communication platforms. See Policy 1213/3213/4213 - Student Supervision and Welfare for specifics regarding appropriate discussion content and approved communication platforms.

Conducting District Business Using a PCD

Employees and school officials are permitted to use a District-owned and/or personally-owned PCD to communicate as a function of their job responsibilities. Individuals are responsible for retaining text messages, instant messages, and other written communications that are not archived by the District; such records will be retained in accordance with State requirements.

Safe and Appropriate Use of a PCD

Employees and school officials whose job responsibilities include regular or occasional driving and who use a PCD for business use are expected to refrain from using their device while

driving. Safety must come before all other concerns. Regardless of the circumstances, including slow or stopped traffic, employees and school officials should pull off to the side of the road and safely stop the vehicle before placing or accepting a call. Reading or sending a text message, instant message or e-mail, or browsing the Internet using a PCD while driving is a violation of State law and is strictly prohibited. If acceptance of a call is unavoidable and pulling over is not an option, employees are expected to keep the call short, use hands-free options (e.g., headsets or voice activation) if available, refrain from the discussion of complicated or emotional topics, and keep their eyes on the road. Special care should be taken in situations where there is traffic, inclement weather, or the employee is driving in an unfamiliar area. In the interest of safety for employees, school officials, and other drivers, employees and school officials are required to comply with all applicable State laws and local ordinances while driving, including any laws that prohibit texting or using a cell phone or other PCD while driving.

In situations where job responsibilities include regular driving and accepting of business calls, the employee or school official should use hands-free equipment to facilitate the provisions of this policy.

Employees and school officials may not use a PCD in a way that might reasonably create in the mind of another person an impression of being threatened, humiliated, harassed, embarrassed, or intimidated.

Duty to Maintain Confidentiality of Student Personally Identifiable Information - Public and Student Record Requirements

Employees and school officials are subject to all applicable policies and guidelines pertaining to protection of the security, integrity, and availability of the data stored on a PCD regardless of whether they are District-owned and assigned to a specific employee or personally-owned by the employee.

PCD communications, including calls, text messages, instant messages, and e-mails sent or received may not be secure. Therefore, employees should use discretion when using a PCD to relay confidential information, particularly as it relates to students.

Additionally, PCD communications, including text messages, instant messages, and e-mails sent and/or received by a public employee or school official using a PCD may constitute public records.

Further, PCD communications about students, including text messages, instant messages, and e-mails sent and/or received by a District employee or school official using their PCD may constitute education records if the content includes personally identifiable information about a student.

Communications, including text messages, instant messages, and e-mails sent and/or received by a District employee or school official using their PCD, that are public records or student records are subject to retention and disclosure, upon request, in accordance with Policy 8310 - Public Records. Cellular/Wireless communications that are student records should be maintained pursuant to Policy 8330 - Student Records.

It is the responsibility of the District employee or school official who uses a PCD for District business-related use to archive all text messages, instant messages, and e-mails sent and/or received using their PCD in accordance with the District's requirements.

Cellular/Wireless communications and other electronically stored information (ESI) stored on the staff member's or school official's PCD may be subject to a litigation hold pursuant to Policy 8315 - Information Management. Staff and school officials are required to comply with District requests to produce copies of cellular/wireless communications in their possession that are either public records or education records or that constitute ESI that is subject to a litigation hold.

At the conclusion of an individual's employment (whether through resignation, non-renewal, or termination), the employee is responsible for informing the Superintendent or their designee of all public records, student records, and ESI subject to a litigation hold that is maintained on the employee's District-owned PCD. The District's IT department/staff will then transfer the records/ESI to an alternative storage device.

If the employee also utilized a personally-owned PCD for District-related communications, and the device contains public records, student records, and/or ESI subject to a litigation hold, the employee must transfer the records/ESI to the District's custody (e.g., server, alternative storage device) prior to the conclusion of the individual's employment. The District's IT department/staff is available to assist in this process. Once all public records, student records, and ESI subject to a litigation hold are transferred to the District's custody, the employee is required to delete the records/ESI from the individual's personally-owned PCD. The employee will be required to sign a document confirming that all such records/information have been transferred to the District's custody and deleted from their personally-owned PCD.

If a PCD is lost, stolen, hacked, or otherwise subjected to unauthorized access, the employee or school official must immediately notify the Superintendent so a determination can be made as to whether any public records, students records, and/or ESI subject to a litigation hold has been compromised and/or lost. Pursuant to Policy 8305 - Information Security and its accompanying guideline, the Superintendent will determine whether any security breach notification laws may have application to the situation. Appropriate notifications will be sent unless the records/information stored on the PCD was encrypted.

The District prohibits employees and school officials from maintaining the following types of student, staff, or District records and/or information on their PCDs:

- A. social security numbers
- B. driver's license numbers
- C. credit and debit card information
- D. financial account numbers
- E. student personally identifiable information
- F. information required to be kept confidential pursuant to the Americans with Disabilities Act (ADA)
- G. personal health information as defined by the Health Insurance Portability and Accountability Act (HIPAA)

Privacy Issues

Unless authorized by the Superintendent, Building Principal, or Activities Director, or as necessary to fulfill their job responsibilities, employees and school officials are prohibited from using PCDs to capture, record, and/or transmit the words or sounds (i.e., audio) and/or images (i.e., pictures/video) of any student, staff member, or other person in the school or while attending a school-related activity. Using a PCD to capture, record, and/or transmit audio and/or pictures/video of an individual without proper consent is considered an invasion of privacy and is not permitted. The use of a PCD that contains built-in cameras (i.e., devices that take still or motion pictures, whether in a digital or other format) is prohibited in locker rooms, shower facilities, rest/bathrooms and/or the swimming pool.

Potential Disciplinary Action

Violation of any provision of this policy may constitute just cause for disciplinary action up to and including termination.

Use of a PCD in any manner contrary to local, State, or Federal laws may also result in disciplinary action up to and including termination.

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Legal

Protecting Children in the 21st Century Act, Pub. L. No. 110-385, Title II, Stat. 4096 (2008)

Children's Internet Protection Act (CIPA), Pub. L. No. 106-554 (2001)
20 U.S.C. 1232g
34 C.F.R. Part 99

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po4213 - Language provides explicit definitions for "grooming" and "boundary violations" to address predatory behavior before it begins or escalates per Act 89.

STUDENT SUPERVISION AND WELFARE

4213 - **STUDENT SUPERVISION AND WELFARE**

Support staff may be confronted with situations which, if handled incorrectly, could harm the welfare of the student(s).

A support staff member, who is found to have had sexual contact with any student will be referred to the proper authorities and be subject to discipline up to and including discharge.

Standard of Care of Students

Each District support staff member will maintain a standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities which include, but are not limited to, the following standards:

- A. A support staff member will report immediately any accident or safety hazard about which they are informed or detect to their supervisor as well as to other authorities or District staff members as may be required by established policies and procedures.
- B. A support staff member will report unsafe, potentially harmful, dangerous, violent, or criminal activities, or threat of these activities, by students to the Superintendent, the School Resource Officer (SRO). and/or local public safety agencies and/or school officials in accordance with Policy 8420 - School Safety.
- C. Support staff should not volunteer to take on responsibilities they are not reasonably qualified or able to perform. Voluntarily assuming such duties carries the same level of accountability as formally assigned responsibilities.
- D. A support staff member will not send students on any personal errands.
- E. A support staff member will not associate with students at any time in a manner which gives the appearance of impropriety, including, but not limited to, the creation or participation in any situation or activity which could be considered abusive or sexually suggestive or involve illegal substances such as tobacco, alcohol, or drugs. Any sexual or other inappropriate conduct with a student by any staff member will subject the offender to potential criminal liability and District discipline, up to and including

termination of employment.

This provision should not be construed as precluding a support staff member from associating with students in private for legitimate or proper reasons or to interfere with familial relationships that may exist between staff and students.

- F. A support staff member will not disclose personally identifiable information about a student to third parties unless specifically authorized by law or the student's parent(s) to do so.
- G. A support staff member will not transport students for school-related activities in a private vehicle without the approval of the Human Resources Department and consistent with the provisions of Policy 8660 - Transportation by Private Vehicle for District-Sponsored Activities or Trips. This does not apply to any student who is a support staff member's family member.
- H. A support staff member will not require a student to perform work or services that may be detrimental to their health.
- I. Support staff will not engage students in social media and online networking media (see also Policy 7544 - Use of Social Media), except for appropriate academic, extra-curricular, and/or professional uses only.
- J. In the scope of their responsibilities, support staff are expressly prohibited from posting any picture, video, meme, or other visual depiction, pertaining to any student on personal or unauthorized social networking media or similar forums. This provision of the policy does not apply to pictures and/or videos taken of public events that may involve or incidentally include depictions of students participating in or observing such events where the purpose of the photo or video is to depict the event, not a particular student. This section does not apply to depictions of a support staff's own child or other relative.
- K. In the scope of their responsibilities, support staff are authorized to communicate with students through District email and through the use of District approved communication platforms. Examples of communication platforms include but are not limited to: Remind, Teamsnap, or SportsYou. The Activities Director, High School Principal, and Middle School Principal have the authority to approve communication platforms for District use. Texting or communicating with students from a device using any other method is prohibited.

Since most information concerning a child in school, other than directory information described in Policy 8330 - Student Records, is a confidential student record under Federal and

State laws, any staff member who shares confidential information with another person not authorized to receive the information may be subject to discipline and/or civil liability. This includes, but is not limited to, information concerning assessments, grades, behavior, family background, and alleged child abuse.

Appropriate Staff and Student Relationships

The District is committed to maintaining safe, professional, and developmentally appropriate relationships between staff and students. All employees, volunteers, and adults working with students are expected to uphold clear and appropriate boundaries and report concerns to protect student welfare.

Prohibited Conduct/Behaviors

This section applies to communications and behaviors that occur during or outside of school hours between an employee acting in the employee's official capacity and a student enrolled or otherwise participating in any aspect of the District's programming. To protect the wellbeing of students, grooming behaviors by staff are strictly prohibited. Likewise, this policy includes reference to other types of behaviors that, while not meeting the definition of grooming, constitute boundary violations that can create the appearance of grooming behavior.

- A. **Grooming** - Grooming behavior is defined as a course of conduct, pattern of behavior, or series of acts with the intention to condition, seduce, solicit, lure, or entice a child for the purpose of engaging in sexual intercourse or sexual contact, or for the purpose of producing, distributing, or possessing depictions of the child engaged in sexually explicit conduct.

These prohibited grooming behaviors, as well as the behaviors included below, cover both in-person and digital communications, during non-school and school hours, and include sexualized conversations, inappropriate physical contact, and efforts to isolate a child from their family or peers. Staff must not engage in any romantic or sexual conduct with students, including dating, advances, sexual contact, or sexually suggestive communication.

When accompanied by the intent described above, grooming behaviors include the following and other similar forms of interaction between school staff or volunteers and students:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;

3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing to or discussing pornography with a student;
6. any other form of interaction with a student that involves the requisite intent described above.

A. **Boundary Violations** - Staff-student relationships may become inappropriate based on the frequency, timing, location, or nature of interactions. An employee need not have any intent to engage in grooming of a student but may still violate the obligation to maintain appropriate boundaries between students and staff, and therefore be subject to disciplinary action. Consent from the student or parent does not justify boundary violations.

Maintaining professional boundaries is essential to student safety and assists staff and volunteers in avoiding circumstances that can be perceived as grooming behavior. However,, the District recognizes that certain physical contact or personal involvement may be clinically or educationally necessary. Behaviors that are required for a student's well-being or instructional success are permitted. This includes, but is not limited to: providing hygiene assistance to a student (e.g., following a toileting accident); physical spotting or corrective positioning in athletics (e.g., wrestling, gymnastics, or football); and administering first aid or emergency medical care.

Inappropriate boundary violations may include, but are not limited to, the following:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;
3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing pornography to a student;
6. inappropriate comments about a student's body or appearance;
7. taking an undue interest in a student (i.e. having a special friend or a special relationship);
8. initiating or extending contact with students beyond the school day for personal purposes;
9. using e-mail, text messaging, or websites to discuss personal topics or interests with students;
10. giving students rides in the staff member's personal vehicle or taking students on personal outings without administrative approval;

11. invading a student's privacy (e.g. walking in on the student in the bathroom, locker-room, asking about bra sizes or previous sexual experiences);
12. going to a student's home for non-educational purposes;
13. inviting students to the staff member's home without proper chaperones (i.e. another staff member or parent of student);
14. giving gifts or money to a student for no legitimate educational purpose;
15. accepting gifts or money from a student for no legitimate educational purpose;
16. being overly touchy with students;
17. favoring certain students by inviting them to come to the classroom at non-class times;
18. getting a student out of class to visit with the staff member;
19. providing advice to or counseling a student regarding a personal problem (i.e. problems related to sexual behavior, substance abuse, mental or physical health, and/or family relationships, etc.), unless properly licensed and authorized to do so;
20. being alone with a student behind closed doors without a legitimate educational purpose;
21. telling a student secrets and having secrets with a student; and
22. other similar activities or behavior.

Inappropriate boundary violations are prohibited and must be reported promptly.

Appropriate Discussion Content When Using Personal Communication Devices (PCD)

When using PCDs to communicate with students and parents, staff members must use District-approved communication platforms.

When staff and school officials communicate with students using PCDs, discussions must be appropriate, not prohibited grooming or boundary violations, professional, and related to legitimate school purposes. Communications described here should be as brief as possible and only contain what is necessary. Appropriate content includes:

- A. Instructional communication (assignments, coursework, academic support);
- B. School-related activities (clubs, athletics, events, field trips, rehearsals);
- C. Scheduling or logistical information related to classes or school programs;
- D. Pedagogical assistance related to school participation (clarifying expectations, reminders, or academic assistance); and,
- E. Safety or emergency communication when necessary

Communications must remain professional in tone, limited to educational or school-related matters, and consistent with District policies regarding staff–student boundaries. Failure to follow these policy expectations may result in discipline up to and including termination, and potential referral to law enforcement. The level of discipline will depend on the severity of the violation. This policy applies to communication that occurs during or outside of school hours. Employees who are parents of students enrolled in the District may communicate with their own children using PCDs outside of District-approved platforms, provided such communications are personal in nature and not conducted in the employee's official capacity. This exception does not permit the employee to engage in District-related communications with other students outside of approved platforms, nor does it exempt them from applicable laws, policies, or expectations regarding professional conduct.

District-Approved PCD Communication Platforms - The Superintendent is required to designate and communicate the District-approved social media/communication platforms/sites, which all SchoolBoard members, staff, coaches/advisors, and approved volunteers are required to use exclusively when communicating with each other and/or with students. The approved communication platform(s) is/are:

- A. District email;
- B. District-approved communication platform(s): examples include but are not limited to Remind, TeamSnap, and SportsYou.

Outside-District and Staff-Parent Relationships - This policy permits appropriate interactions from legitimate, pre-existing, non-District relationships (e.g., relatives, family friends). Staff who are parents of enrolled students must maintain professional conduct in accordance with this policy, in all school-related activities and communications, avoiding favoritism or conflicts of interest. Where such relationships compromise professional responsibilities, the District may intervene.

Professional Conduct During Off-Site School Activities - Staff must maintain professional boundaries as identified in this policy, during non-school hours and school hours, during all school-sponsored off-site activities such as field trips, competitions, travel, and overnight events. Increased vigilance is required in these less-supervised settings.

Reporting of Allegations of Inappropriate Staff and Student Relationships

- A. **Student Reporting Process** - Students who feel uncomfortable or witness inappropriate behavior are encouraged to report concerns to a trusted staff member

or school counselor (), or via the District's anonymous reporting tool **[END OPTION]**. All reports will be treated confidentially to the extent legally possible.

- B. Staff Required Reporting of Misconduct** - Any concerns about inappropriate staff-student conduct must be reported immediately to a supervisor, principal, or the District's Compliance Officer(s). Anonymous reports will be investigated per District harassment procedures outlined in Policy 5517 - Student Anti-Harassment.

Mandated Reporting - Per 48.981, Wis. Stats., all staff are mandatory reporters. Suspected child abuse, including by another staff member, must be reported immediately to:

A. a designated administrator/Title IX Compliance Officer; and

B. Child Protective Services and/or law enforcement.

Immediate action is required; do not delay. More info: <https://dcf.wisconsin.gov/cps/process>

Violations and Consequences - Violations of this policy may result in disciplinary action, up to and including termination, and may be reported to external agencies as required by law. The level of discipline will depend on the severity of the violation.

Policy Access - This policy will be:

A. posted on the District's website;

B. reviewed annually with staff; and

C. included in new employee onboarding.

Pursuant to the laws of the State and Policy 8462 - Reporting of Child Abuse and Neglect, and Sexual Misconduct, each support staff member will report to the proper legal authorities immediately any sign of suspected child abuse, abandonment, or neglect. In addition, if there is any cause to suspect misconduct as specified in 118.07(6), Wis. Stats., as described in "Required Notification to Parents for Alleged Sexual Misconduct" in Policy 8462 - Reporting of Child Abuse and Neglect, and Sexual Misconduct, each support staff member will immediately report it to the Superintendent, their supervisor, or a Title IX Compliance Officer.

Annual Training - Annual training is required for all employees. This training will include identifying, preventing, and reporting grooming and professional boundary violations, appropriate content and methods of communication with students for both during and outside school hours, as well as the range of consequences for staff who violate this policy.

118.07(6), Wis. Stats.

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48.981, 948, 948.095, Wis. Stats.

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po3213 - Language provides explicit definitions for "grooming" and "boundary violations" to address predatory behavior before it begins or escalates per Act 89.

STUDENT SUPERVISION AND WELFARE

3213 - **STUDENT SUPERVISION AND WELFARE**

Professional staff members are frequently confronted with situations which, if handled incorrectly, could harm the welfare of the student(s) .

A professional staff member, who is found to have had sexual contact with any student will be referred to the proper authorities and be subject to discipline up to and including discharge.

Standard of Care of Students

Each District employee will maintain a standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities, which include, but are not limited to, the following standards:

- A. A professional staff member will report immediately any accident or safety hazard about which they are informed or detect to their supervisor as well as to other authorities or District staff members as may be required by established policies and procedures.
- B. A professional staff member will report unsafe, potentially harmful, dangerous, violent, or criminal activities, or threat of these activities, by students to the Superintendent, the School Resource Officer (SRO), and/or local public safety agencies and/or school officials in accordance with Policy 8420 - School Safety.
- C. A professional staff member should not volunteer to assume responsibility for duties that they cannot reasonably perform. Such assumption carries the same responsibilities as assigned duties.
- D. A professional staff member will provide proper instruction in the safety matters presented in assigned course guides.
- E. A professional staff member will not send students on any personal errands.
- F. A professional staff member will not associate with students at any time in a manner which gives the appearance of impropriety, including, but not limited to, the creation or participation in any situation or activity which could be considered abusive or sexually

suggestive or involve illegal substances such as tobacco, alcohol, or drugs. Any sexual or other inappropriate conduct with a student by any staff member will subject the offender to potential criminal liability and District discipline, up to and including termination of employment.

This provision should not be construed as precluding a professional staff member from associating with students in private for legitimate or proper reasons or to interfere with familial relationships that may exist between staff and students.

- G. A professional staff member will not disclose personally identifiable information about a student to third parties unless specifically authorized by law or the student's parent(s) to do so.
- H. A professional staff member will not transport students for school-related activities in a private vehicle without the approval of the Human Resources Department and consistent with the provisions of Policy 8660 - Transportation by Private Vehicle for District-Sponsored Trips. This does not apply to any student who is a professional staff member's family member.
- I. A professional staff member will not require a student to perform work or services that may be detrimental to their health.
- J. Professional staff will not engage students in social media and online networking media (see also Policy 7544 - Use of Social Media), except for appropriate academic, extra-curricular, and/or professional uses only.
- K. In the scope of their professional responsibilities, professional staff are expressly prohibited from posting any picture, video, meme, or other visual depiction pertaining to any student on personal or unauthorized social networking media or similar forums. This provision of the policy does not apply to pictures and/or videos taken of public events that may involve or incidentally include depictions of students participating in or observing such events where the purpose of the photo or video is to depict the event, not a particular student. This section does not apply to depictions of a professional staff member's own child or other relative.
- L. In the scope of their professional responsibilities, professional staff including coaches and advisors, are authorized to communicate with students through District email and through the use of District approved communication platforms. Examples of communication platforms include but are not limited to: Remind, Teamsnap, or SportsYou. The Activities Director, High School Principal, and Middle School Principal have the authority to approve communication platforms for District use. Texting or communicating with students from a device using any other method is prohibited.

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students:

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2. telling sexual jokes to students;
3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing to or discussing pornography with a student;
6. any other form of interaction with a student that involves the requisite intent described above.

B. Boundary Violations - Staff-student relationships may become inappropriate based on the frequency, timing, location, or nature of interactions. An employee need not have any intent to engage in grooming of a student but may still violate the obligation to maintain appropriate boundaries between students and staff, and therefore be subject to disciplinary action. Consent from the student or parent does not justify boundary violations.

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6. inappropriate comments about a student's body or appearance;
7. taking an undue interest in a student (i.e. having a special friend or a special relationship);
8. initiating or extending contact with students beyond the school day for personal purposes;

9. using e-mail, text messaging, or websites to discuss personal topics or interests with students;
10. invading a student's privacy (e.g. walking in on the student in the bathroom, locker-room, asking about bra sizes or previous sexual experiences);
11. going to a student's home for non-educational purposes;
12. inviting students to the staff member's home without proper chaperones (i.e. another staff member or parent of student);
13. giving gifts or money to a student for no legitimate educational purpose;
14. accepting gifts or money from a student for no legitimate educational purpose;
15. favoring certain students by inviting them to come to the classroom at non-class times;
16. getting a student out of class to visit with the staff member;
17. providing advice to or counseling a student regarding a personal problem (i.e. problems related to sexual behavior, substance abuse, mental or physical health, and/or family relationships, etc.), unless properly licensed and authorized to do so;
18. being alone with a student behind closed doors without a legitimate educational purpose;
19. telling a student secrets and having secrets with a student; and
20. other similar activities or behavior.

Inappropriate boundary violations are prohibited and must be reported promptly.

Appropriate Discussion Content When Using Personal Communication Devices (PCD)

When using PCDs to communicate with students and parents, staff members must use District-approved communication platforms.

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- C. Scheduling or logistical information related to classes or school programs;
- D. Pedagogical assistance related to school participation (clarifying expectations, reminders, or academic assistance); and,

E. Safety or emergency communication when necessary

Communications must remain professional in tone, limited to educational or school-related matters, and consistent with District policies regarding staff-student boundaries. Failure to follow these policy expectations may result in discipline up to and including termination, and potential referral to law enforcement. The level of discipline will depend on the severity of the violation. This policy applies to communication that occurs during or outside of school hours. Employees who are parents of students enrolled in the District may communicate with their own children using PCDs outside of District-approved platforms, provided such communications are personal in nature and not conducted in the employee's official capacity. This exception does not permit the employee to engage in District-related communications with other students outside of approved platforms, nor does it exempt them from applicable laws, policies, or expectations regarding professional conduct.

District-Approved PCD Communication Platforms - The Superintendent is required to designate and communicate the District-approved social media/communication platforms/sites, which all SchoolBoard members, staff, coaches/advisors, and approved volunteers are required to use exclusively when communicating with each other and/or with students.

The approved communication platform(s) is/are:

A. District email;

B. District-approved communication platform(s): Examples include but are not limited to Remind, TeamSnap, and SportsYou,

Outside-District and Staff-Parent Relationships - This policy permits appropriate interactions from legitimate, pre-existing, non-District relationships (e.g., relatives, family friends). Staff who are parents of enrolled students must maintain professional conduct in accordance with this policy, in all school-related activities and communications, avoiding favoritism or conflicts of interest. Where such relationships compromise professional responsibilities, the District may intervene.

Professional Conduct During Off-Site School Activities - Staff must maintain professional boundaries as identified in this policy, during non-school hours and school hours, during all school-sponsored off-site activities such as field trips, competitions, travel, and overnight events. Increased vigilance is required in these less-supervised settings.

Reporting of Allegations of Inappropriate Staff and Student Relationships

A. **Student Reporting Process** - Students who feel uncomfortable or witness inappropriate behavior are encouraged to report concerns to a trusted staff member

or school counselor. All reports will be treated confidentially to the extent legally possible.

- B. Staff Required Reporting of Misconduct** - Any concerns about inappropriate staff-student conduct must be reported immediately to a supervisor, principal, or the District's Compliance Officer(s). Anonymous reports will be investigated per District harassment procedures outlined in Policy 5517 - Student Anti-Harassment.

Mandated Reporting - Per 48.981, Wis. Stats., all staff are mandatory reporters. Suspected child abuse, including by another staff member, must be reported immediately to:

A. a designated administrator/Title IX Compliance Officer; and

B. Child Protective Services and/or law enforcement.

Immediate action is required; do not delay. More info: <https://dcf.wisconsin.gov/cps/process>

Violations and Consequences - Violations of this policy may result in disciplinary action, up to and including termination, and may be reported to external agencies as required by law. The level of discipline will depend on the severity of the violation.

Policy Access - This policy will be:

A. posted on the District's website;

B. reviewed annually with staff; and

C. included in new employee onboarding.

Pursuant to the laws of the State and Policy 8462 - Reporting of Child Abuse and Neglect, and Sexual Misconduct, each professional staff member will report to the proper legal authorities immediately any sign of suspected child abuse, abandonment, or neglect. In addition, if there is any cause to suspect misconduct as specified in 118.07(6), Wis. Stats., as described in "Required Notification to Parents for Alleged Sexual Misconduct" in Policy 8462 - Reporting of Child Abuse and Neglect, and Sexual Misconduct, each professional staff member will immediately report it to the Superintendent, their supervisor, or a Title IX Compliance Officer.

Annual Training - Annual training is required for all employees. This training will include identifying, preventing, and reporting grooming, professional boundary violations, appropriate content, and methods of communication with students for both during and outside school hours, as well as the range of consequences for staff who violate this policy.

118.07(6), Wis. Stats.

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48.981, 948, 948.095 Wis. Stats.

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po1213 - Language provides explicit definitions for "grooming" and "boundary violations" to address predatory behavior before it begins or escalates per Act 89. 7/21

STUDENT SUPERVISION AND WELFARE

1213 - **STUDENT SUPERVISION AND WELFARE**

Administrators are frequently confronted with situations which, if handled incorrectly, could harm the welfare of the student(s).

An administrator, who is found to have had sexual contact with any student will be referred to the proper authorities and be subject to discipline up to and including discharge.

Required Notification

The Superintendent will notify the parent(s) of a student when the District receives a report that gives reasonable cause to believe one of the following has occurred:

- A. Sexual misconduct by a school staff member against a student;
- B. A school staff member or volunteer has been convicted of a serious child sex offense and worked primarily with children in a way that would be a felony under 948.13, Wis. Stats.; and/or
- C. A registered sex offender has intentionally captured an image of a minor student without the parent's written consent.

Definitions

Report means any information, whether written or verbal, indicating one (1) of the categories of conduct described in the section above (A., B., and/or C.) in this policy.

Timing and Method of Notification

Timing

- A. If the report is received before the end of the regular school day, the District will notify the parent by 5:00 p.m. that same day.
- B. If the report is received after school hours or on a non-school day, the District will provide notification by noon of the next calendar day.

Method

- A. Notice must be provided in person or by phone (including voicemail) to the parent(s) of the specific student who is alleged to have been the victim, target, or recipient of the conduct.
- B. The District may follow up the in-person or phone notification with written or email documentation for record-keeping purposes.

Annual Notice of Rights

The District will provide an annual notice to all parents informing them of their rights to access records related to the discipline of a school employee under public records law.

Standard of Care of Students

Each administrator will maintain a standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities which include, but are not limited to, the following:

- A. An administrator will report immediately any accident or safety hazard about which they are informed, or detect, to their supervisor as well as to other authorities or District staff members as may be required by established policies and procedures.
- B. An administrator will report unsafe, potentially harmful, dangerous, violent, or criminal activities, or threat of these activities, by students to the Superintendent, the School Resource Officer (SRO), and local public safety agencies and/or school officials in accordance with Policy 8420 - School Safety.
- C. An administrator should not volunteer to assume responsibility for duties that they cannot reasonably perform. Such assumption carries the same responsibilities as assigned duties.
- D. An administrator will not send students on any personal errands.
- E. An administrator will not associate with students at any time in a manner which gives the appearance of impropriety including, but not limited to, the creation or participation in any situation or activity which could be considered abusive or sexually suggestive or involve illegal substances such as tobacco, alcohol, or drugs. Any sexual or other inappropriate conduct with a student by any administrator will subject the offender to potential criminal liability and District discipline, up to and including termination of employment.

This provision should not be construed as precluding an administrator from associating

with students in private for legitimate or proper reasons or to interfere with familial relationships that may exist between staff and students.

- F. An administrator will not disclose personally identifiable information about a student to third parties unless specifically authorized by law or the student's parent(s) to do so.
- G. An administrator will not transport students for school-related activities in a private vehicle without the approval of the Human Resources Department and consistent with the provisions of Policy 8660 - Transportation by Private Vehicle for District-Sponsored Trips. This does not apply to any student who is an administrator's family member.
- H. An administrator will not require a student to perform work or services that may be detrimental to their health.
- I. Administrators will not engage students in social media and online networking media (see also Policy 7544 - Use of Social Media), except for appropriate academic, extra-curricular, and/or professional uses only.
- J. In the scope of their professional responsibilities, administrators are expressly prohibited from posting any picture, video, meme, or other visual depiction, pertaining to any student on personal or unauthorized social networking media or similar forums. This provision of the policy does not apply to pictures and/or videos taken of public events that may involve or incidentally include depictions of students participating in or observing such events where the purpose of the photo or video is to depict the event, not a particular student. This section does not apply to depictions of an administrator's own child or other relative.
- K. In the scope of their professional responsibilities, administrators are authorized to communicate with students through District email and through the use of District approved communication platforms. Examples of communication platforms include but are not limited to: Remind, Teamsnap, or SportsYou. The Activities Director, High School Principal, and Middle School Principal have the authority to approve communication platforms for District use. Texting or communicating with students from a device using any other method is prohibited.

Since most information concerning a child in school, other than directory information described in Policy 8330 - Student Records, is a confidential student record under Federal and State laws, any administrator who shares confidential information with another person not authorized to receive the information may be subject to discipline and/or civil liability. This includes, but is not limited to, information concerning assessments, grades, behavior, family background, and alleged child abuse.

Appropriate Staff and Student Relationships

The District is committed to maintaining safe, professional, and developmentally appropriate relationships between staff and students. All employees, volunteers, and adults working with students are expected to uphold clear and appropriate boundaries and report concerns to protect student welfare.

Prohibited Conduct/Behaviors

This section applies to communications and behaviors that occur during or outside of school hours between an employee acting in the employee's official capacity, and a student enrolled or otherwise participating in any aspect of the District programming. To protect the wellbeing of students, grooming behaviors by staff are strictly prohibited. Likewise, this policy includes reference to other types of behaviors that, while not meeting the definition of grooming, constitute boundary violations that can create the appearance of grooming behavior.

- A. **Grooming** - Grooming behavior is defined as a course of conduct, pattern of behavior, or series of acts with the intention to condition, seduce, solicit, lure, or entice a child for the purpose of engaging in sexual intercourse or sexual contact, or for the purpose of producing, distributing, or possessing depictions of the child engaged in sexually explicit conduct.

These prohibited grooming behaviors, as well as the behaviors included below, cover both in-person and digital communications, during non-school and school hours, and include sexualized conversations, inappropriate physical contact, and efforts to isolate a child from their family or peers. Staff must not engage in any romantic or sexual conduct with students, including dating, advances, sexual contact, or sexually suggestive communication.

When accompanied by the intent described above, grooming behaviors include the following and other similar forms of interaction between school staff or volunteers and students:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;
3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing to or discussing pornography with a student;

6. any other form of interaction with a student that involves the requisite intent described above.

7.

A. - Staff behaviors that demonstrate, or give the perception of, preferential treatment toward a student or group of students.

B. **Boundary Violations** - Staff-student relationships may become inappropriate based on the frequency, timing, location, or nature of interactions. An employee need not have any intent to engage in grooming of a student but may still violate the obligation to maintain appropriate boundaries between students and staff, and therefore be subject to disciplinary action. Consent from the student or parent does not justify boundary violations.

Maintaining professional boundaries is essential to student safety and assists staff and volunteers in avoiding circumstances that can be perceived as grooming behavior. However, the District recognizes that certain physical contact or personal involvement may be clinically or educationally necessary. Behaviors that are required for a student's well-being or instructional success are permitted. This includes, but is not limited to: providing hygiene assistance to a student (e.g., following a toileting accident); physical spotting or corrective positioning in athletics (e.g., wrestling, gymnastics, or football); and administering first aid or emergency medical care.

Inappropriate boundary violations may include, but are not limited to, the following:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;
3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing pornography to a student;
6. inappropriate comments about a student's body or appearance;
7. taking an undue interest in a student (i.e. having a special friend or a special relationship);
8. initiating or extending contact with students beyond the school day for personal purposes;
9. using e-mail, text messaging, or websites to discuss personal topics or interests with students;
10. giving students rides in the staff member's personal vehicle or taking students on personal outings without administrative approval;
11. invading a student's privacy (e.g. walking in on the student in the bathroom, locker-room, asking about bra sizes or previous sexual experiences);
12. going to a student's home for non-educational purposes;

13. inviting students to the staff member's home without proper chaperones (i.e. another staff member or parent of student);
14. giving gifts or money to a student for no legitimate educational purpose;
15. accepting gifts or money from a student for no legitimate educational purpose;
16. being overly touchy with students;
17. favoring certain students by inviting them to come to the classroom at non-class times;
18. getting a student out of class to visit with the staff member;
19. providing advice to or counseling a student regarding a personal problem (i.e. problems related to sexual behavior, substance abuse, mental or physical health, and/or family relationships, etc.), unless properly licensed and authorized to do so;
20. being alone with a student behind closed doors without a legitimate educational purpose;
21. telling a student secrets and having secrets with a student; and
22. other similar activities or behavior.

Inappropriate boundary violations are prohibited and must be reported promptly.

Appropriate Discussion Content When Using Personal Communication Devices (PCD)

When using PCDs to communicate with students and parents, staff members must use District-approved communication platforms.

When staff and school officials communicate with students using PCDs, discussions must be appropriate, professional, and related to legitimate school purposes. Communications described here should be as brief as possible and only contain what is necessary. Appropriate content includes:

- A. Instructional communication (assignments, coursework, academic support);
- B. School-related activities (clubs, athletics, events, field trips, rehearsals);
- C. Scheduling or logistical information related to classes or school programs;
- D. Pedagogical assistance related to school participation (clarifying expectations, reminders, or academic assistance); and,
- E. . Safety or emergency communication when necessary

Communications must remain professional in tone, limited to educational or school-related matters, and consistent with District policies regarding staff–student boundaries. Failure to follow these policy expectations may result in discipline up to and including termination, and potential referral to law enforcement. The level of discipline will depend on the severity of the violation. This policy applies to communication that occurs during or outside of school hours. Employees who are parents of students enrolled in the District may communicate with their own children using PCDs outside of District-approved platforms, provided such communications are personal in nature and not conducted in the employee's official capacity. This exception does not permit the employee to engage in District-related communications with other students outside of approved platforms, nor does it exempt them from applicable laws, policies, or expectations regarding professional conduct.

District-Approved PCD Communication Platforms - The Superintendent is required to designate and communicate the District-approved social media/communication platforms/sites which all SchoolBoard members, staff, coaches/advisors, and approved volunteers are required to use exclusively when communicating with each other and/or with students. The approved communication platform(s) is/are:

- A. District email;
- B. District-approved communication platform(s): Examples include but are not limited to Remind, TeamSnap, and SportsYou.
- C.

Outside-District and Staff-Parent Relationships - This policy permits appropriate interactions from legitimate, pre-existing, non-District relationships (e.g., relatives, family friends). Staff who are parents of enrolled students must maintain professional conduct in accordance with this policy, in all school-related activities and communications, avoiding favoritism or conflicts of interest. Where such relationships compromise professional responsibilities, the District may intervene.

Professional Conduct During Off-Site School Activities - Staff must maintain professional boundaries as identified in this policy, during non-school hours and school hours, during all school-sponsored off-site activities such as field trips, competitions, travel, and overnight events. Increased vigilance is required in these less-supervised settings.

Reporting of Allegations of Inappropriate Staff and Student Relationships

- A. **Student Reporting Process** - Students who feel uncomfortable or witness inappropriate behavior are encouraged to report concerns to a trusted staff member

or school counselor, or via the District's anonymous reporting tool . All reports will be treated confidentially to the extent legally possible.

- B. Staff Required Reporting of Misconduct** - Any concerns about inappropriate staff-student conduct must be reported immediately to a supervisor, principal, or the District's Compliance Officer(s). Anonymous reports will be investigated per District harassment procedures outlined in Policy 5517 - Student Anti-Harassment.

Mandated Reporting - Per 48.981, Wis. Stats., all staff are mandatory reporters. Suspected child abuse, including by another staff member, must be reported immediately to:

A. a designated administrator/Title IX Compliance Officer; and

B. Child Protective Services and/or law enforcement.

Immediate action is required; do not delay. More info: <https://dcf.wisconsin.gov/cps/process>

Violations and Consequences - Violations of this policy may result in disciplinary action, up to and including termination, and may be reported to external agencies as required by law. The level of discipline will depend on the severity of the violation.

Policy Access - This policy will be:

A. posted on the District's website;

B. reviewed annually with staff; and

C. included in new employee onboarding.

Pursuant to the laws of the State and SchoolBoard Policy 8462 - Reporting of Child Abuse and Neglect, and Sexual Misconduct, each administrator will report to the proper legal authorities immediately any sign of suspected child abuse, abandonment, or neglect. In addition, if there is any cause to suspect misconduct as specified in 118.07(6), Wis. Stats., as described in "Required Notification to Parents for Alleged Sexual Misconduct" in Policy 8462 - Reporting of Child Abuse and Neglect, and Sexual Misconduct, each professional staff member will immediately report it to the Superintendent, their supervisor or a Title IX Compliance Officer.

Annual Training - Annual training is required for all employees. This training will include identifying, preventing, and reporting grooming and professional boundary violations, appropriate content and methods of communication with students for both during and outside school hours, as well as the range of consequences for staff who violate this policy.

118.07(6), Wis. Stats.

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Legal

48.981, Wis. Stats.

948, Wis. Stats.

948.095, Wis. Stats.

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po0144.5 - Optional language regarding social media and instant communication between Board members and students per Act 89

SCHOOL BOARD MEMBER BEHAVIOR, COMMUNICATIONS, AND CODE OF CONDUCT

0144.5 - **SCHOOL BOARD MEMBER BEHAVIOR, COMMUNICATIONS, AND CODE OF CONDUCT**

The School Board functions most effectively when individual School Board members act ethically, professionally, and responsibly. School Board members serve as a member of the District's governing body and do not have individual authority to represent a policy or enforce positions that are not supported by a majority of the School Board, as evidenced by official action of the School Board (See Bylaw 0143 - Authority of Individual School Board Members).

School Board members accept responsibility for the well-being and positive leadership of the District, for protecting the interests of the District as a legal entity, and for facilitating governance for the purpose of delivering the highest quality educational and related services to all of the District's students. Conduct by School Board members that compromises the reputation or legal position of the District is prohibited.

Any authority delegated to the School Board President in this bylaw is automatically vested in the School Board Vice President in the event that either the School Board President is unavailable or the School Board President is the School Board member accused of violating this bylaw.

General Expectations of All School Board Members

- A. Remember always that their first and greatest concern must be for the educational welfare of the students attending the public schools.
- B. Attend all scheduled School Board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings. School Board members are expected to review agenda materials prior to a SchoolBoard meeting and to submit questions to the Superintendent in advance of the meeting, whenever practicable, to allow for efficient and respectful meetings; this expectation does not in any way intrude upon a School Board member's right to ask questions or engage in discussion at a School Board meeting.

- C. Be familiar with and follow applicable local, State, and Federal laws and regulations.
- D. Be familiar with and comply with School Board bylaws/policies, including bylaws governing School Board member conduct and School Board member ethics, rules of incompatibility of office, qualifications of the office, and conflicts of interest (see Bylaw 0144.3 - Conflict of Interest).
- E. Conduct themselves with integrity, honesty, and in a manner that reflects positively on the School Board and on the District.
- F. Be accountable for guiding and supporting the policy decision-making process that impacts students, staff, and the community. The operation of the District is the responsibility of the administration.
- G. Establish and maintain a high level of honesty, credibility, and truthfulness in all matters dealt with by the School Board.
- H. Treat others with respect and dignity at all times, maintain decorum, and always communicate in a way that does not violate or illustrate disregard for School Board policy concerning harassment or discrimination. This decency expectation applies in all communications, including while discussing sensitive or controversial matters, or matters involving disagreement.
- I. At all times conduct themselves in the best interest of the District, including avoiding implicating the District in unlawful activity or supporting or encouraging efforts to harm the reputation, legal standing, or to bring other material harm to the interests of the District or the School Board.
- J. Recognize that they should endeavor to make policy decisions only after full discussion at publicly held School Board meetings.
- K. Render all decisions based on the available facts and independent judgment.
- L. Work with the other School Board members to establish effective School Board policies and to delegate authority for the administration of the District to the Superintendent in accordance with Policy 1100 - District Organization.
- M. Communicate to other School Board members, in accordance with the Open Meeting Law, and the Superintendent expressions of public reaction to School Board policies and school programs (see School Board Member Communication section below, Bylaw 0143.1 - Public Expression of School Board Members, and Bylaw 0167.5 - Use of Electronic Mail).

- N. Communicate to other School Board members and the Superintendent expressions of public reaction to School Board policies and school programs.
- O. Inform themselves about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by the Wisconsin Association of School Boards, the Consortium of State School Board Associations, and the National School Boards Association.
- P. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff.
- Q. Recognize that School Board service is non-partisan and refrain from using their School Board positions for personal or partisan gain.
- R. Take no private action that will compromise the School Board or administration, and respect the confidentiality of information that is privileged under applicable law.
- S. No School Board member will act or fail to act as a member of the School Board in violation of 946.12, Wis. Stats., regarding misconduct in public office.
- T. Disclose any actual or perceived conflict of interest.

School Board Member Communication

School Board members are expected to refrain from engaging in communication on behalf of the School Board or on behalf of the District unless authorized to do so by majority vote of the School Board (See Bylaw 0143.1 - Public Expression of School Board Members).

Any School Board member who chooses to engage in individual communication on matters related to School Board and/or District business is expected to clearly identify whether the School Board member is communicating in the following capacity:

- A. On behalf of the School Board: normally, this is the function of the School Board President, or in the President's absence, the Vice President. The School Board may, by majority vote, delegate this responsibility to another School Board member in a specific circumstance. In every case, the School Board member communicating the School Board's position will do so as determined by the School Board and avoiding individual interpretation or editorializing.
- B. As an individual School Board member, but not on behalf of the School Board: a School Board member who speaks, including online, in social media forums, or in any other

public forum, on matters related to School Board and/or District business, but not as an officially designated spokesperson of the School Board. The School Board member must specify that any statement is not sponsored by the District and is a personal viewpoint.

School Board members who fail to adhere to this expectation, or who publicly communicate false or intentionally misleading information pertaining to School Board action or District policy, will be asked to correct such communication in a way that is likely to reach the same audience as the false or misleading information. The School Board President is authorized to communicate such requests to the pertinent School Board member.

The School Board President is authorized to issue public statements on behalf of the School Board in the event a School Board member expresses false or misleading information, or makes statements without properly identifying whether the member of the School Board is speaking as an individual School Board member. The President's communication should be limited to correcting the false or misleading statement, clarifying that the School Board member was not speaking on behalf of the School Board, and providing information relative to School Board action, if any, on the subject matter.

Appropriate Discussion Content When Using Personal Communication Devices (PCD)

When using PCDs to communicate with student(s), School Board members must use District-approved communication platforms to preserve communications to be reviewed by parents and administrators.

When School Board members communicate with students using PCDs, discussions must be appropriate and related to legitimate school purposes. Whenever possible, School Board members should direct students who contact them to contact an appropriate school staff member.

Appropriate content is content in a communication that fits into one of the following categories:

- A. Instructional communication (assignments, coursework, academic support);
- B. Scheduling or logistical information related to school programs (classes, clubs, athletics, events, field trips, rehearsals);
- C. Safety or emergency communication when necessary;
- D. Referring the student to the appropriate school staff member who can address the matter raised in any communication from a student

School Board members should avoid one-on-one communication with students. (See Board Policy 1213 - Student Supervision and Welfare)

Communications must remain professional in tone, limited to educational or school-

related matters, and consistent with District policies regarding staff–student boundaries.

Nothing in this section is intended to prohibit SchoolBoard members from engaging in appropriate communication with their family members who are parents of students enrolled in the District. Parents may communicate with their own children using PCDs outside of District-approved platforms, provided such communications are personal in nature and not conducted in the SchoolBoard member's official capacity. This exception does not permit SchoolBoard members to engage in District-related communications with other students outside approved platforms, nor does it exempt them from applicable laws, policies, or expectations regarding professional conduct and conflicts of interest.

School Board Member Interaction with Staff

The general expectations of School Board member decorum and civility apply to interactions with employees; however, because the School Board is the employer of all District staff, this responsibility is appropriate for special reference. Each School Board member is an individual with authority to bring matters to the School Board and to influence matters related to staff. Therefore, it is imperative that School Board members treat all employees with respect and as professionals. School Board members are also required to comply with School Board policies governing employee anti-harassment, nondiscrimination, and threatening behavior.

No School Board member has inherent authority to require any staff member to respond to the School Board member regarding a specific request for information, or to direct any staff member to perform or not perform any task, except as provided by School Board policy or as directed by majority vote of the School Board.

School Board member access to and request for District records and information is governed by School Board Bylaw 0143.2 - School Board Member Information Requests.

School Board Member Records and Confidentiality

School Board members are expected to maintain their own public records created on resources not controlled by and thus not maintained by the District. Each School Board member is an elected official responsible for preserving all public records the School Board member creates, and to comply with requests to inspect such records. The District has no obligation nor responsibility to assist any School Board member in fulfilling this responsibility with respect to records that are not maintained by the District.

School Board members are encouraged to review School Board policy defining and explaining public records, their maintenance, and public access (See School Board Policy 8310 - Public Records).

School Board members are expected to maintain and protect the privacy of District records, including student records, and communications received in closed-session meetings of the School Board. School Board members must also protect and not disclose records consistent with, and governed by, the Family Education Rights and Privacy Act (FERPA).

Enforcement

Complaints alleging violations of the School Board Member Code of Conduct may be brought by any parent, student, staff member, or District resident and must be submitted to the School Board President or, if the School Board President is the member accused of violating this policy, to the Vice President, who under such circumstances will perform the duties of the School Board President described in this policy. All Complaints will bear the name and signature of the complainant and include a detailed description of the alleged misconduct, any evidence supporting the allegations, and the action/relief being requested.

The Board President may choose to consolidate complaints for consideration if more than one (1) individual files similar complaints, but reserves the right to refuse to consider any subsequent complaint on the same matter unless previously unknown material facts are raised.

The President will review the complaint and investigate the matter. The President may contact the District's legal counsel for support in the investigation of the complaint and/or other matters related to the complaint. Upon completion of the investigation, if the conclusion reached is that the School Board member violated the policy, the investigator will brief the School Board and may recommend action to be taken.

School Board members are elected officials and therefore cannot be prevented from participating in School Board meetings, or removed from office by the School Board. However, the School Board may consider the following:

- A. formal censure by resolution passed by a majority of the School Board in an open session meeting of the School Board;
- B. removal from School Board committee assignments that is an exception to Bylaw 0155 - Committees;
- C. restriction on School Board member rights granted by policy, including requesting items for a School Board meeting agenda;

- D. referral to proceed with efforts to remove the School Board member from office for cause, which means inefficiency, neglect of duty, official misconduct, or malfeasance in office;
- E. referral to law enforcement if any alleged misconduct constitutes potentially unlawful conduct;
- F. other efforts to pursue compliance with and adherence to the policy as determined by the School Board and not prohibited by law.

If a complainant or any other person contacts an individual School Board member, other than the School Board President, to discuss a complaint or investigation under this policy, the School Board member will inform the person that the School Board member has no authority to act in an individual capacity and will refer the person to this bylaw or the School Board President for further assistance.

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17.13, Wis. Stats.

946.12, Wis. Stats.

The Consortium of State School Board Associations

The National Association of School Boards

The Wisconsin Association of School Boards

ACCOUNTABILITY AND OVERSIGHT OF FUNDRAISER DISBURSEMENTS

6608 - **ACCOUNTABILITY AND OVERSIGHT OF FUNDRAISER DISBURSEMENTS**

The School Board recognizes that the proper accounting, oversight, and transparency of all disbursements from fundraisers organized by students or parent groups for the purpose of providing benefits to the District's programming or facilities must be in alignment with applicable Federal and State accounting standards. Proper documentation and reporting are essential for compliance with the Governmental Accounting Standards Board Statement No. 84 (GASB 84) and Federal reporting requirements

Fundraisers conducted and organized by students, parent groups, and other private entities will meet the compliance, accounting, and reporting requirements established herein. Parent groups may include Parent Teacher Associations (PTAs), Parent Teacher Organizations (PTOs), Educational Foundations, Booster clubs, and/or other private entities established for the benefit of the District, school, or a school organization. (See also Policy 5830 – Student Fundraising, Policy 9211 – District Support Organizations)

Definitions

For purposes of this policy, the following terms will be defined as:

Custodial Funds: Funds held and managed by the District for student activities under GASB 84.

Noncustodial Funds: Funds raised and managed independently by parent groups or private organizations.

Accounting and Compliance Requirements – Custodial Funds

A. Student-Organized Fundraising

Funds raised by students whose funds are managed by the District are classified as custodial funds. All funds collected must be deposited into the District's custodial accounts and proper accounting and General Ledger code attribution is recommended.

Disbursements from the custodial accounts must be properly documented with receipts and expenditure records.

A revenue and expense report must be prepared and submitted to the Director of Finance and Facilities within ten (10) business days following the close of the fundraiser. The report of each fundraiser will be approved by the Director of Finance and Facilities.

B. Parent Group-Organized Fundraising (Non-Custodial Funds)

Funds raised by parent groups and/or other private individuals are considered non-custodial funds under GASB 84.

Even though the funds raised by parent groups and/or other private individuals are non-custodial, if requested by the Superintendent or Director of Finance and Facilities, parent groups are required to prepare and submit a profit and loss report for each fundraiser or donation.

Any disbursements to the school or District must follow the established procedures for gifts to the District. (See also Policy 7230 – Gifts, Grants & Bequests)

District Oversight

Disbursements that include payments on behalf of the District (e.g., purchase of equipment) must also be properly categorized in required annual reporting.

Failure to comply with this policy may result in suspension or restrictions to fundraising activities of a student group, foundation, parent organization, and/or other private entity. Improper reporting will result in additional audits or financial reviews of the offending organization's financial records. The Superintendent may impose other corrective actions that are necessary and appropriate to protect the integrity of the School Board's financial operations and to meet the financial reporting standards.

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Governmental Accounting Standards Board (GASB) Statement No. 84

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PEDICULOSIS (HEAD LICE)

8451 - PEDICULOSIS (HEAD LICE)

Head lice are present in the community at all times and can be particularly prevalent among pre-school and elementary school-age children. Lice are a nuisance, but do not spread disease. Control of lice infestation is best handled by adequate treatment of the infested person, their immediate household, and other close personal contacts. Contracting head lice is not an indicator of cleanliness or socioeconomic status.

It is the responsibility of the parent(s) to check their child's head on a regular basis for signs of head lice and treat adequately and appropriately as necessary. Control depends on prompt case finding and effective treatment.

If a child in the District is found to have head lice or untreated nits, School staff will notify the parent and ask the parent to pick the child up at the end of the school day. Parents will either administer an FDA-approved lice treatment (e.g., pediculicide/ovicide) or seek treatment at a clinic specializing in lice and nit removal.

Students may return to the classroom after the appropriate use of an FDA-approved lice treatment (e.g., pediculicide/ovicide), or treatment at a clinic specializing in lice and nit removal. After treatment and upon returning to school, the child will be examined by the school health staff, other designated staff members, or principal. If live lice are found after treatment, the student will be sent home for further treatment.

The District Nurse, in consultation with the District's Medical Advisor, will develop administrative guidelines that define staff and parent expectations and treatment protocols.

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Centers for Disease Control and Prevention. (2019). Head lice general information.
http://www.cdc.gov/parasites/lice/head/gen_info/faqs.html
<https://www.nasn.org/nasn/advocacy/professional-practice-documents/position-statements/ps-head-lice>

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FOOD SERVICES

8500 - **FOOD SERVICES**

The School Board will provide cafeteria facilities in all school buildings where space permits, and will provide food service for the purchase and consumption of lunch for all students.

The School Board will also provide a breakfast program in accordance with procedures established by the United States Department of Agriculture (USDA) School Breakfast Program.

The food-service program may participate in the Farm to School Program using locally grown food in school meals and snacks.

The food-service program will comply with Federal and State regulations pertaining to the selection, preparation, delivery, consumption, and disposal of food and beverages, including but not limited to the current USDA school meal pattern requirements and the USDA's Smart Snacks in School nutrition standards, as well as to the fiscal management of the program. Further, the food-service program will comply with Federal and State regulations pertaining to the fiscal management of the program as well as all the requirements pertaining to food service hiring and food service manager/operator licensure and certification. In addition, as required by law, a food safety program based on the principles of the Hazard Analysis and Critical Control Point (HACCP) system will be implemented with the intent of preventing food-borne illnesses. For added safety and security, access to the facility and the food stored and prepared therein will be limited to food service staff and other authorized persons.

The District's food service program will serve only food items and beverages determined by the Food Service Department to be in compliance with the current USDA Dietary Guidelines for Americans and the USDA Smart Snacks in School nutrition guidelines. Any competitive food items and beverages that are available for sale to students a la carte in the dining area between midnight and thirty (30) minutes following the end of the school day will also comply with the current USDA Dietary Guidelines for Americans and the USDA Smart Snacks in School nutrition guidelines, and may only be sold in accordance with School Board Policy 8550 - Competitive Food Sales. Foods and beverages not associated with the food-service program may be vended in accordance with the rules and regulations set forth in School Board Policy 8540 - Vending Machines.

The Superintendent will require that the food service program serve foods in the schools of the District that are wholesome and nutritious and reinforce the concepts taught in the classroom.

The Superintendent will provide the District's Food Service Management Contractor a copy of this policy and any implementing guidelines and ensure that any pertinent agreements are consistent with this policy and any implementing guidelines.

No food or beverage may be sold on any school premises except in accordance with the standards approved by the School Board.

Modifications Based on Compliant Medical Documentation

An adult student or student's parent requesting special dietary accommodations for a student with a disability that restricts the diet must provide the Medical Statement for Special Dietary Needs signed by a State authorized medical authority, which is a medical professional authorized in the State of Wisconsin to write prescriptions. The request must contain the following information:

- A. an explanation of how the student's physical or mental impairment restricts the diet;
- B. the food(s)/type(s) of foods to be avoided;
- C. the food(s)/type(s) of foods to be substituted;
- D. additional pertinent information, if any, that will assist in accommodating the student's needs.

If a Medical Statement for Special Dietary Needs is incomplete, unclear, or lacks sufficient detail, the Food Service Director will request that the student or parent/guardian request that the medical authority supplement the response so that a safe meal can be provided. In situations where a medical statement or Individual Education Plan (IEP) is not immediately available, is incomplete, or requires additional clarification, the meal modification should still be made if there is enough information to provide a safe meal.

A special dietary accommodation for a student who has a disability that restricts the student's diet must be supported by a Medical Statement for Special Dietary Needs, which should be submitted to the Food Service Director, whose contact information is Patrick Knox, Food Service Director, patrick.knox@rfsd.k12.wi.us, 852 E.Division Street, River Falls, WI, 54022, 715-425-1800.

A student with a disability may have an IEP or 504 plan that requires specific instruction, services, or accommodation related to the student's nutritional needs. If a student's IEP or 504 plan contains the same information that is required on a Medical Statement for Special

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Dietary Needs, then it is not necessary to obtain and submit a separate Medical Statement for Special Dietary Needs.

The individual making an initial request for such substitutions must inform the Food Service Director that the student has a disability that restricts the student's diet. The District will honor the request upon receipt of the required documentation from a State authorized medical authority. In situations where a medical statement or IEP is not immediately available, is incomplete, or requires additional clarification, USDA regulations require that the meal modification still be made if there is enough information to provide a safe meal. If the Food Service Director is unable to grant a requested accommodation following receipt of the medical authority's statement, the student or parent will be provided with an explanation of the basis for the decision. Compliant requests will be immediately implemented.

Disability Accommodation Grievance Procedure

The following procedure is intended to provide prompt and equitable resolution to any concern or disagreement regarding the food service program's administration of meal modifications made or requested on the basis of a student's disability. None of the procedures described in this policy section will prevent a student or parent from pursuing a complaint with any State or Federal agency, including the USDA, using the procedures described at the end of this policy.

- A. If an initial request for accommodation in the form of substituted meals is denied, the student or parent may request review of that decision by the Building Principal and will provide any communications between the student or parent and food service officials concerning the accommodation request, any documentation provided by a medical authority, and any additional information the student or parent believes is pertinent to the decision. A review of the materials provided and of the initial decision will be completed and a response provided to the student or parent as soon as practicable following receipt of the request for review. If the initial decision is reversed, including due to additional information provided on review, the dietary accommodations will be implemented without delay. If the initial decision is affirmed the decision may be appealed to the Superintendent whose decision is final.
- B. Any other complaint or disagreement with the food service administration concerning implementation of special dietary accommodations based on a student's disability will be presented to the Food Service Director. The student or parent will specify the nature of the concern and any requested remedy in writing. The Food Service Director will promptly review the grievance and either contact the student or parent for any required clarification of the request or to seek to reach an agreement regarding how to best address the concern. If no agreement is reached, the Food Service Director will make a determination and notify the student or parent in writing as soon as practicable. If the grievance is affirmed in any respect, the Food

Service Director will propose a plan for implementing appropriate remedial measures. If the student or parent is dissatisfied with the Food Service Director's determination, the student or parent may submit a written request to the Building Principal or Superintendent for review. The administrator's determination will be final.

Modifications Based on Noncompliant Medical Requests

On a case-by-case basis, substitutions to the standard meal requirements may be made, at no additional charge, for students who provide a signed statement from a qualified medical authority that the student cannot consume certain food items due to medical or other special dietary needs, but which does not comply with the requirements above. To qualify for such consideration and substitutions the medical statement must identify:

- A. the medical or dietary need that restricts the student's diet; and
- B. the food(s) to be omitted from the student's diet and the food(s) or choice of foods that may be substituted.

IMPLEMENTATION AND DISCONTINUATION

Review

Upon receipt of a request for a special dietary accommodation, the Food Service Director will review the request to ensure it is supported as required by Federal law and District policy and if not, will request additional or clarifying information from the student or parent making the request.

Implementation

When the need for a special dietary accommodation is supported by a Medical Statement for Special Dietary Needs signed by a State authorized medical authority, the District will offer a reasonable modification that effectively accommodates the student's disability. Following USDA Child Nutrition Program regulations, the District may consider factors such as cost and efficiency and is not required to prepare a specific meal, provide a specific brand of food, or provide a meal beyond the meals provided to other students.

For students who have an IEP or 504 plan that requires specific food related accommodations, the District will provide the accommodation as required by law, seeking clarifying medical information, as necessary.

A special dietary request will be approved and implemented upon submission of a completed authorized medical statement. In situations where a medical statement or IEP is not immediately available, is incomplete, or requires additional clarification, USDA regulations require that the meal modification still be made if there is enough information to provide a safe meal.

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Student Absence

If a student receiving a special dietary accommodation is absent or does not wish to participate in school lunch on a day an accommodation is planned, the student or parent will contact the Food Service Director by 9:00 a.m. the same day.

Renewing A Special Dietary Request

An authorized Medical Statement does not need to be updated annually. However, the Food Service Director may annually seek clarification or updates on special dietary requests.

Discontinuation of a Special Dietary Request

A special dietary request, or part of a request, may be discontinued by a parent by submitting the request in writing to the Food Service Director, or it will be discontinued consistent with the medical authorities recommendation provided with the Medical Statement for Special Dietary Needs.

Meal Charges

Lunches sold by the school may be purchased by students, staff members, and community residents in accordance with the rules of the District's school lunch program.

The operation and supervision of the food-service program will be the responsibility of the Food Service Director. Food services will be operated on a self-supporting basis with revenue from students, staff, Federal reimbursement, and surplus food. The School Board will assist the program by furnishing available space, initial major equipment, and utensils. Maintenance and replacement of equipment is the responsibility of the program.

A periodic review of the food-service accounts will be made by the Director of Finance and Facilities. Any surplus funds from the National School Lunch Program will be used to support the operation and improvement of the school meal program(s) through allowable expenditures as determined by the Superintendent. Surplus funds from a-la-carte foods purchased using funds from the nonprofit food service account must accrue to the nonprofit food service account.

Unpaid Meal Charges

Unpaid meal charges incurred through the inability to collect meal payment from students is an unallowable cost to the nonprofit school food service account.

Delinquent debt is when payment for unpaid meal charges is overdue to the nonprofit school food service account. It is considered collectable while efforts are being made to collect it. The delinquent debt remains on the accounting documents until it is either collected or written off. Delinquent debt may be carried over year to year as long as the family is still enrolled at the school food authority (SFA).

Bad debt is when local officials have determined that further collection efforts of unpaid meal charges are uncollectable. When this happens, the delinquent debt must be re-

classified as bad debt and written off as an operating loss. Since the nonprofit school food service account cannot be used to cover the bad debt, a transfer from the general fund, state or local funds, school or community organizations such as the PTA or from donated funds must be made to cover the total amount of bad debt. When delinquent debt is converted to bad debt, records of this must be kept in accordance with the records retention requirement in 7 CFR 210.9(b) (17) and 7 CFR 210.15(b).

Any related collection cost, including legal cost, arising from such bad debt after they have been determined to be uncollectable are also unallowable. District efforts to collect bad debt will be in accordance with Policy 6152 - Student Fees, Fines, and Charges. The District will have a procedure for notifying families of outstanding debt in hopes of recovering funds.

Students will be permitted to purchase meals from the District's food service using either cash on hand or a food service account. A student may be allowed to incur a negative food service account balance subject to the following conditions.

Students may be permitted to accumulate negative food service account balances. Students with a negative food service account balance exceeding \$10 will not be allowed to purchase a la carte.

A student who has exceeded the permissible negative balance amount in their account and does not have cash on hand sufficient to purchase a meal will be treated respectfully and discretely.. The District will provide meals to students with unpaid meal balances without stigmatizing them, will provide parents of students who charge meals with notification when a student charges a meal, and will make efforts to collect the charges incurred by the students

If a student has reached the permissible level of negative lunch account balance, they will be provided a regular reimbursable meal that follows the USDA meal pattern, the cost of which will continue to accrue to a negative lunch account balance.

All households will be notified about this policy and any implementing guidelines at the start of each school year and to households transferring to the school or District during the school year, as well as informed about access to this policy and any implementing guidelines. All District staff with responsibility for enforcing the policies will be notified about the provisions of this policy and any implementing guidelines, as well as provided access to this policy and any implementing guidelines. The policy will be posted on the District website.

Nondiscrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf> or <https://dpi.wi.gov/sites/default/files/imce/school-nutrition/pdf/sfa-civil-rights-complaints-procedure-template.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. Mail:

U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or

2. Fax:

(833) 256-1665 or (202) 690-7442; or

3. E-mail:

program.intake@usda.gov.

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SP 32-2015 Statements Supporting Accommodations for Children with Disabilities in the Child Nutrition Programs

SP 59-2016 Modifications to Accommodate Disabilities in the School Meal Program

OMB Circular No. A-87 USDA Smart Snacks in School Food Guidelines (effective July 1, 2014)

Child Nutrition Act of 1966, 42 U.S.C. 1771 et seq.

Healthy, Hunger-Free Kids Act of 2010 and Richard B. Russell National School Lunch Act, 42 U.S.C. 1751 et seq.

42 U.S.C. 1758

15.137, Wis. Stats.
93.49, Wis. Stats.
115.34 - 115.345, Wis. Stats.
120.10(16), Wis. Stats.
120.13(10), Wis. Stats.
7 C.F.R. Part 15b
7 C.F.R. Part 210
7 C.F.R. Part 215
7 C.F.R. Part 220
7 C.F.R. Part 225
7 C.F.R. Part 226
7 C.F.R. Part 227
7 C.F.R. Part 235
7 C.F.R. Part 240
7 C.F.R. Part 245
42 U.S.C. Chapter 13

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RELATIONS WITH NON-SCHOOL AFFILIATED GROUPS

9700 - RELATIONS WITH NON-SCHOOL AFFILIATED GROUPS

It is the policy of the School Board that students, staff members, and District facilities not be used for advertising or promoting the interests of any non-school related agency or organization, public or private, without the approval of the Superintendent; and any such approval, granted for whatever cause or group, shall not be construed as an endorsement of said cause or group by this School Board.

No non-school affiliated group may use the name, logo, mascot, or any other name which would associate an activity with the District without the specific written permission of the Superintendent. Additionally, no non-school affiliated group may use any assets of the District, including but not limited to facilities, technology, or communication networks without the specific written permission of the Superintendent.

School District Referendum Advocacy

This policy applies expressly to any outside organization's advocacy concerning School District referenda. Any such organization, whether advocating in favor of or in opposition to a referendum question must clearly identify themselves as independent of the School District and may not, under any circumstances, use School District logos, mascots, slogans or other such items that are protected by or regularly used and identified with the District. School District officials may not advocate for a position on a referendum in any manner in which such advocacy is in the individual's capacity as a School District official or may reasonably be perceived as such. School District officials may always provide factual information concerning any referendum question.

Other Activities by Non-School Affiliated Groups

1. The District has guidelines for sharing non-school materials with students and families. Approved nonprofits, staff, and school-affiliated groups (e.g., PTOs, student clubs) may share materials if they serve children, align with district mission/values, comply with laws/policies, and do not disrupt instruction or operations. Non-school-affiliated organizations generally share information through passive distribution (see details below). These are for community organizations and external partners. Approved information is generally shared passively (for example, in newsletters or on bulletin boards). All staff and approved community partners must follow the guidelines outlined below.

- Definitions:
 - Active Distribution. Materials are directly provided to all students in a school or schools—for example, included in weekly take-home folders or distributed through school-wide email or electronic newsletters. As a general practice, the School District of River Falls does not allow active distribution of materials that are not school-sponsored or directly tied to school programs.
 - Passive Distribution. Materials are placed in a designated area—such as a school lobby bulletin board or an outdoor display—for students and families to view or take voluntarily if they are interested.
- All requests for passive distribution must be approved by the building principal. As a service to local educational and recreational organizations, the district may allow the passive display of materials when they meet the following criteria:
 - The material promotes an educational or recreational activity for children.
 - The material is from a non-profit organization.
 - The content is consistent with the mission and values of the School District of River Falls.
 - The material does not violate any applicable laws or district policies.
 - The display of materials does not disrupt instructional time or school operation
 - Flyers or postings (including yard signs) may be displayed for a maximum of two weeks.
 - Placement of materials is at the discretion of the building principal.
- Prohibited Materials for Passive Distribution The following types of materials will not be approved for passive distribution:
 - Flyers that do not serve an educational or recreational purpose for students
 - Flyers that promote or advertise political organizations, candidates, or ideologies.
 - Flyers primarily intended to raise funds.
 - Flyers that function mainly as advertisements for individuals or commercial businesses, even when there may be some benefit to the school.

2. All materials or activities proposed by outside organizations for student or staff use or participation shall be reviewed by the Director of Community Education and Communications.

Contests/Exhibits

The School Board recognizes that contests, exhibits, and the like may benefit individual students or the District as a whole, but participation in such special activities may not:

1. have the primary effect of advancing a special product, group, or company;
2. make unreasonable demands upon the time and energies of staff or students or upon the resources of the District;

3. interrupt the regular school program;
4. involve any direct cost to the District unless the student body as a whole derives benefit from such activities;
5. cause the participants to leave the School District, unless the School Board's Policy 2340 - District-Sponsored Trips has been complied with in all aspects.

Solicitation of Funds

Because the District cannot accommodate every organization that desires to solicit funds for worthy purposes, the Board shall not permit any organization not related to the District to solicit funds on District property. This policy does not apply to the raising of funds for District-sponsored or school-sponsored activities.

Prizes/Scholarships/Other Awards

The School Board is appreciative of the generosity of organizations that offer scholarships, prizes, or other awards to deserving students in this District. In the administration of scholarships, prizes, or other awards, the District shall not discriminate on the basis of any Protected Class consistent with Board Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity in any of its student program and activities.

It will be the District's practice to provide all outside agencies and organizations notification of the nondiscrimination policy in awarding prizes, scholarships, or other aids, benefits, or services.

The District may administer or assist in the administration of scholarships, fellowships, or other forms of financial assistance established by a domestic or foreign will, trust, bequest, or similar legal instrument that requires the award to go to a student of a particular sex, race, color, national origin, or with a particular disability. Such restricted awards must not lead to discrimination in access to the total amount of prizes, scholarships, or other awards available.

In accepting the offer of such scholarships or prizes from non-District entities or persons, the School Board directs that these guidelines be observed:

1. No information either academic or personal, shall be released from the student's record for the purpose of selecting a scholarship or prize winner without the permission of the student who is eighteen (18), or the parents of a student who is younger in accordance with the School Board's policy on student records.
2. The type of scholarship or prize, the criteria for selection of the winner, and the selection of the recipient shall be approved by the the principal, together with a committee of staff members designated by the principal.
3. The District will periodically review its procedures for awarding scholarships, prizes, and other awards. This review will require that the District's procedure does not discriminate on the basis of sex, race, color, national origin, or disability in the overall effect of the scholarships, prizes, and other awards given to students.

Surveys and Questionnaires

Distribution of Surveys and Questionnaires to Students is governed by Policy 2416 - Student Privacy and Parental Access to Information.

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118.125, Wis. Stats.

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School District of River Falls
Ad-Hoc Policy Committee Report

Monday, August 31, 2026 - 6:00 PM
District Office, 852 E Division Street
River Falls, Wisconsin 54022

The School Board's Ad-Hoc Policy Committee meeting was held on Monday, August 31, 2026, at the District Office, 852 E Division Street, River Falls, Wisconsin 54022. Chair Johnson Myers called the meeting to order at 6:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations and sent to the *Star-Observer*, *Pierce County Journal*, WEVR Radio Station, and the *Eau Claire Leader-Telegram*.

PRESENT

Committee Members Stacy Johnson Myers (Chair), Lindsey Curtis, and Monica LaVold. Superintendent David Bell, Director of Academic Services Mary Beth Elliott, Director of Student Services Mark Inouye, and Director of Human Resources and Leadership Development Nate Schurman were also present.

1. **CALL TO ORDER - 6:00 PM**
2. **MANNER OF PUBLIC NOTIFICATION OF MEETING**
3. **HEARING OF VISITORS OR DELEGATIONS - None**
4. **NEOLA POLICY 2464 - ADVANCED LEARNING INSTRUCTION "GIFTED AND TALENTED"**
This review constitutes the initial reading by the Policy Committee. Approval will forward the policy to the full School Board for the first reading.
Action: Curtis moved, seconded by LaVold, to approve Neola Policy 2464 with the recommended adjustments discussed by the committee and recommend it for the first reading. The motion passed 3-0.
5. **NEOLA POLICY 2510 - ADOPTION OF TEXTBOOKS**
This review constitutes the initial reading by the Policy Committee. Approval will forward the policy to the full School Board for the first reading.
Action: LaVold moved, seconded by Curtis, to approve Neola Policy 2510 with the recommended adjustments discussed by the committee and recommend it for the first reading. The motion passed 3-0.
6. **NEOLA POLICY 5830 - STUDENT FUNDRAISING**
This review constitutes the initial reading by the Policy Committee. Approval will forward the policy to the full School Board for the first reading.
Action: Curtis moved, seconded by LaVold, to approve Neola Policy 5830 with the recommended adjustments discussed by the committee and recommend it for the first reading. The motion passed 3-0.
7. **NEOLA POLICY 6608 - ACCOUNTABILITY AND OVERSIGHT OF FUNDRAISER DISBURSEMENTS**
This review constitutes the initial reading by the Policy Committee. Approval will forward the policy to the full School Board for the first reading.
Action: Curtis moved, seconded by LaVold, to approve Neola Policy 6608 with the recommended adjustments discussed by the committee and recommend it for the first reading. The motion passed 3-0.
8. **NEOLA POLICY 9700 - RELATIONS WITH NON-SCHOOL AFFILIATED GROUPS**
This review constitutes the initial reading by the Policy Committee. Approval will forward the policy to the full School Board for the first reading.
Action: LaVold moved, seconded by Curtis, to approve Neola Policy 9700 with the recommended adjustments discussed by the committee and recommend it for the first reading. The motion passed 3-0.
9. **NEOLA POLICY 8320 - PERSONNEL RECORDS**
This review constitutes the initial reading by the Policy Committee. Approval will forward the policy to the full School Board for the first reading.
Action: LaVold moved, seconded by Curtis, to approve Neola Policy 8320 with the recommended adjustments discussed by the committee and recommend it for the first reading. The motion passed 3-0.

10. **NEOLA POLICY 8390 - ANIMALS ON SCHOOL PROPERTY**
This review constitutes the initial reading by the Policy Committee. Approval will forward the policy to the full School Board for the first reading.
Action: Curtis moved, seconded by LaVold, to approve Neola Policy 8320 with the recommended adjustments discussed by the committee and recommend it for the first reading. The motion passed 3-0.
11. **NEOLA POLICY 8451 - PEDICULOSIS (HEAD LICE)**
This review constitutes the initial reading by the Policy Committee. Approval will forward the policy to the full School Board for the first reading.
Action: Curtis moved, seconded by LaVold, to approve Neola Policy 8451 with the recommended adjustments discussed by the committee and recommend it for the first reading. The motion passed 3-0.
12. **NEOLA POLICY 8500 - FOOD SERVICES**
This review constitutes the initial reading by the Policy Committee. Approval will forward the policy to the full School Board for the first reading.
Action: LaVold moved, seconded by Curtis, to approve Neola Policy 8500 with the recommended adjustments discussed by the committee and recommend it for the first reading. The motion passed 3-0.
13. **NEOLA POLICY 8510 - WELLNESS**
This review constitutes the initial reading by the Policy Committee. Approval will forward the policy to the full School Board for the first reading.
Action: Curtis moved, seconded by LaVold, to approve Neola Policy 8510 with the recommended adjustments discussed by the committee and recommend it for the first reading. The motion passed 3-0.
14. **NEOLA POLICY 8550 - COMPETITIVE FOOD SALES**
This review constitutes the initial reading by the Policy Committee. Approval will forward the policy to the full School Board for the first reading.
Action: LaVold moved, seconded by Curtis, to approve Neola Policy 8550 with the recommended adjustments discussed by the committee and recommend it for the first reading. The motion passed 3-0.
15. **ADJOURN** at 8:12 p.m.

Stacy Johnson Myers, Ad-Hoc Policy Committee Chair

ADVANCED LEARNING INSTRUCTION ("GIFTED AND TALENTED")

2464 - **ADVANCED LEARNING INSTRUCTION ("GIFTED AND TALENTED")**

The School Board recognizes that at all grade levels, students have a diverse range of learning needs, with some students requiring instruction and content above grade level standards. The School Board further recognizes its responsibility to provide a strong instructional program that results in the academic and social-emotional growth of all students, including its advanced learners ("gifted and talented students"), in accordance with Wisconsin law.

Advanced learning focuses on identifying the instructional needs of students within the K-12 grade level system. Advanced learners are defined as students who give evidence of high performance capability or potential in any one (1) or more of five (5) domains: general intellectual, specific academic, leadership, creativity, and visual and performing arts. These students need instruction not ordinarily provided in a regular school program or assigned grade level in order to fully develop such capabilities.

The School Board directs the Superintendent to establish a plan and designate a person to coordinate advanced instruction in a systematic and continuous K-12 progression. Instructional options should be designed to match students' learning needs in the domain(s) in which they are identified. The Coordinator should have background and training in gifted education and/or advanced learning, and all instructional staff will be provided with professional learning specific to the needs of advanced learners. The Superintendent will provide an opportunity for parental participation in the identification process and resultant programming at both the District level and the school level.

IDENTIFICATION

Advanced learners will be identified in kindergarten through grade 12 in the five (5) domains: general intellectual, specific academic, leadership, creativity, and visual and performing arts. Universal screening should occur before fourth grade, and again before sixth grade. The purpose of universal screening is to include students who traditionally are underrepresented in advanced learning opportunities. The identification process will result in a student profile based on multiple indicators of student need, including but not limited to standardized test data with use of both national and local norms, rating scales or inventories, classwork, portfolios, nominations, and demonstrated performance.

Identification tools will be appropriately matched to each domain in which students are being identified. Testing results completed in non-educational settings may be submitted and will be considered in the identification process. However, it will not be the sole means of identification. The identification process and tools will be responsive to factors such as, but not limited to, pupils' economic conditions, race, gender, culture, native language, developmental differences, and identified disabilities (as described under subch. V of ch. 115, Stats.) Students with advanced learning needs in one area but learning challenges in another (i.e. "twice-exceptional learners") will be included in the identification process.

INSTRUCTION

The Superintendent will provide access to instruction for students identified as advanced learners that results in their continued academic growth and development. This instruction will be provided during the regular school day and without charge for tuition. Classroom-based, school-based, and/or District-wide advanced interventions should include evidence-based practices appropriate for the instruction of advanced learners.

Instruction for advanced learners in grades 4-12 will include opportunities both within and outside the established grade level curriculum. Such opportunities may include but are not limited to, classroom differentiation, curriculum compacting, above grade level instruction, , full grade acceleration, flexible grouping, , academic enrichment, concurrent enrollment at accredited institutions, and early graduation.

DOCUMENTATION AND EVALUATION

Identification will be documented for each student indicating for which domain(s) they are identified as an advanced learner and what instruction and opportunities were provided.

The Superintendent will evaluate the effectiveness of identification and programming for advanced learners through ongoing data analysis to measure both the growth of individual students and the consistent implementation of advanced learning instruction and opportunities across all K-12 schools..

The Superintendent will develop administrative guidelines which will include those for valid identification, instruction implementation, and assessment of learning outcomes.

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Legal

118.35, Wis. Stats.

121.02(1)(t), Wis. Stats.

8.01(2)(t)2 Admin. Rule

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ADOPTION OF TEXTBOOKS

2510 - **ADOPTION OF TEXTBOOKS**

The School Board will approve all textbooks used as part of the educational program of this District. "Textbook", for purposes of this policy, will mean the principal source of instructional material for any given course of study, in whatever form the material may be presented, that is available or distributed to every student enrolled in the course.

The criteria established for the method of selection and subsequent School Board adoption of textbooks will not discriminate on the basis of sex (including transgender status, change of sex, or gender identity), race, color, national origin, religion, creed, ancestry, marital or parental status, sexual orientation or physical, mental, emotional or learning disability, or any other characteristic protected by Federal or State civil rights laws. Further, the Superintendent will review all textbooks to assure they reflect the cultural diversity and pluralistic nature of American society in compliance with applicable educational standards.

The Superintendent will be responsible for the selection and recommendation of textbooks. The School Board directs the Superintendent to weigh the following criteria when determining the selection of textbooks:

1. suitability for the maturity level and educational accomplishment of the students who will be using the material;
2. freedom from bias;
3. relationship to the curriculum adopted by the **School** Board;
4. relationship to a continuous multigrade program;
5. impact on community standards;
6. manner of selection;
7. cost;
8. appearance and durability.

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Legal

118.03, Wis. Stats.

118.13 Wis. Stats.

121.02(1)(h) Wis. Stats

P.I. 9

P.I. 41

Fourteenth Amendment, U.S. Constitution

20 U.S.C. Section 1681, Title IX of Education Amendments Act

20 U.S.C. Section 1701 et seq., Equal Educational Opportunities Act of 1974

29 U.S.C. Section 794, Rehabilitation Act of 1973

42 U.S.C. Section 2000 et seq., Civil Rights Act of 1964

42 U.S.C. 12101 et seq., The Americans with Disabilities Act of 1990

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STUDENT FUNDRAISING

5830 - **STUDENT FUNDRAISING**

The School Board acknowledges that the solicitation of funds from students must be limited since compulsory attendance laws make the student a captive donor and may also disrupt the program of the schools.

For purposes of this policy, "student fundraising" will include the solicitation and collection of money from students for any purpose and will include the collection of money in exchange for tickets, papers, or any other goods or services for approved student activities.

The School Board will permit student fundraising by students in school, on school property, or at any school-sponsored event only when the profit there from is to be used for school purposes or for an activity connected with the school.

The Building Principal or Activities Director may permit fundraising by approved school organizations, whose funds are managed by the District. Agreements with vendors for student fundraising activities will establish the percentage of the profit that will be earned by the sponsoring organization, regardless of whether that activity is conducted on or off school property.

Funds raised by school organizations are held in activity-specific accounts. All expenditures from activity-specific accounts follow District purchasing approval procedures. These procedures include that purchases are approved by an administrator and the Director of Finance, as well as, proof of purchase/receipt. All accounts are reconciled annually.

All funds raised by approved school organizations must be deposited in accordance with Policy 6630 - Cash Handling and Deposits. The fundraiser's donation and withdrawal reports must be filed with the Director of Finance and Facilities, verified against deposits, retained for audits, and routed to the Director of Finance and Facilities for internal controls.

Elementary students will not participate in fundraising activities without parent supervision. Middle and high school students participating in fundraising activities will be supervised and expected to behave in a manner that positively represents the District and activity. Fundraising activities include but are not limited to in-person solicitation or online requests.

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Fundraising by students on behalf of school-related organizations whose funds are not managed by the District may be permitted on school grounds by the Superintendent. In accordance with Policy 2430, use of the name, logo, or any assets of the District, including but not limited to facilities, technology, or communication networks, is prohibited without the specific permission of the Superintendent.

All other fundraising will be done in accordance with School Board Policy 9700 - Relations with Non-School Affiliated Groups.

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Legal

103.23, Wis. Stats.

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PERSONNEL RECORDS

8320 - PERSONNEL RECORDS

Maintaining accurate personnel records is critical to effective human resource management and to the School Board satisfying its legal obligations. In addition, such records frequently contain confidential information that must be managed appropriately. Accordingly, the School Board has developed the following policy relating to personnel records.

District Records Responsibilities

The Human Resources Department will maintain a personnel file, a payroll file, an I-9 file, and a medical file for each employee. The files will be maintained in separate, secure locations. Supervisors and other administrators should forward all personnel records, payroll records, I-9 records, and medical records to the the Administrative Assistant to the Director of Human Resources and Leadership to ensure that they are properly filed and maintained. Supervisors and other administrators should not maintain files containing an employee's personnel records, payroll records, I-9 records, or medical records. The Superintendent will also ensure that the following personnel records, if applicable, are maintained in separate, secure files:

- A. criminal conviction history requests and reports;
- B. employee assistance program records;
- C. employee relations complaints including, for example, discrimination complaints;
- D. investigative and deliberative records relating to employee relations matters;
- E. privileged and confidential communications including, but not limited to, attorney-client communications.

Any individual who reviews personnel records will sign and date a log, which will be kept in a secure location.

Content of Personnel Record Files

The content of the files maintained by the District will be determined by the Superintendent consistent with the requirements of State and Federal law and sound

principles of human resource management.

Third Party Access to Personnel Records – Confidentiality

It is the School Board's policy to respect individual privacy and to maintain in confidence all information and records pertaining to employees to the extent practicable in keeping with the School Board's interest. Information in an employee's personnel file, , payroll file, I-9 file, medical file, and all other employment-related files will not be disclosed to any third party without an employee's written consent, except to meet the legitimate business needs of the School Board or as required by law (e.g. subpoena or public record request). Further, neither the School Board nor any individual employed by the School Board will access an employee's personnel records except for legitimate business purposes.

Address Confidentiality Program

Employees who are verified participants in the Safe at Home/Address Confidentiality Program administered by the Wisconsin Department of Justice will be permitted to use their substitute assigned address for all District purposes. The School Board will only list the address designated by the Wisconsin Department of Justice to serve as the employee's address in any personnel records, personnel files, or staff directories. Further, the School Board will use the employee's substitute assigned address for any and all communications and correspondence between the School Board and the employee. The employee's actual/confidential residential address will be maintained in a separate confidential file that is not accessible to the public or any employees without a legitimate purpose. The intentional disclosure of an employee's actual/confidential residential address is prohibited.

Access to Personnel Documents, Employee and Designated Representative

A. Covered Documents

Upon the written request of an employee or former employee (the "employee"), the District will permit the employee to inspect any personnel documents which are used or which have been used in determining that employee's qualifications for employment, promotion, transfer, additional compensation, termination or other disciplinary action, and medical records. In alignment to state statute 103.13, the following records are exempt from disclosure:

1. records relating to the investigation of possible criminal offenses committed by that employee;
2. letter of reference for that employee;
3. any portion of a test document, except that the employee may see a cumulative total test score for either a section of the test document or for the

entire test document;

4. materials used by the District for staff management planning, including judgments or recommendations concerning future salary increases and other wage treatments, management bonus plans, promotions, and job assignments or other comments or ratings used for the District's planning purposes;
5. information of a personal nature about a person other than the employee if disclosure of the information would constitute a clearly unwarranted invasion of the other person's privacy;
6. records relevant to any other pending claim between the District and the employee which may be discovered in a judicial proceeding;
7. medical records that the District believes would have a detrimental effect on the employee. In this instance, the District may release the medical records to the employee's physician or through a physician designated by the employee, in which case the physician may release the medical records to the employee or to the employee's immediate family.

B. Request and Review Procedure

The District will grant up totwo (2) requests by an employee in a calendar year, to inspect the employee's records as provided in this policy and consistent with State law.

The District will provide the employee with the opportunity to inspect the employee's records within seven (7) working days after the employee makes the request for inspection. The inspection will take place at a location reasonably near the employee's place of employment and during normal working hours. If the inspection during normal working hours would require an employee to take time off from work, the District may provide some other reasonable time for the inspection. In any case, the District may allow the inspection to take place at a time other than working hours or at a place other than where the records are maintained if that time or place would be more convenient for the employee as agreed upon by the employee and District. The records will be reviewed in the presence of the Superintendent or a designee, subject to reasonable time restrictions based on administrative availability..

The employee will not make any alterations or additions to the record nor remove any material from the record. A copy of the employee's request to review personnel records will be filed in the employee's personnel file.

C. Designated Representative

An employee may designate a representative to inspect the employee's personnel records. The designation will be in writing. The District will allow such a designated representative to inspect that employee's personnel records in the same manner as the employee is permitted to inspect them under this guideline.

D. Copy Charges

The District will not charge employees who wish to copy or receive a copy of records.

Personnel Record Correction

If an employee disagrees with any information contained in the personnel records, a removal or correction of that information may be mutually agreed upon by the District and the employee. If an agreement cannot be reached, the employee may submit a written statement explaining the employee's position. The District will attach the employee's statement to the disputed portion of the personnel record. The employee's statement will be included whenever that disputed portion of the personnel record is released to a third party as long as the disputed record is a part of the file.

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Legal

103.13, Wis. Stats.

165.68, Wis. Stats.

The Americans with Disabilities Act of 1990

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ANIMALS ON DISTRICT PROPERTY

8390 - ANIMALS ON DISTRICT PROPERTY

The School Board recognizes that there are many occasions when animals are present on District property and many reasons for those animals' presence. Animals are commonly utilized by teachers during classroom presentations and are often housed in classrooms and other locations on campus. Additionally, employees, students, parents, vendors, and other members of the public may be accompanied at school by a service animal in accordance with Federal and State law and this policy. In all circumstances, the presence of animals should support and supplement the educational environment for students.

This policy will apply to all animals on District property.

Definitions

- A. **Animal:** includes any living creature that is not a human being.
- B. **Service Animal:** any guide dog, signal dog, or other animal that is individually trained or being trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. The work or tasks performed by a service animal must be directly related to the individual's disability. Examples of work or tasks include, but are not limited to, assisting individuals who are blind or have low vision with navigation and other tasks, alerting individuals who are deaf or hard of hearing to the presence of people or sounds, providing non-violent protection or rescue work, pulling a wheelchair, assisting an individual during a seizure, alerting individuals to the presence of allergens, retrieving items such as medicine or the telephone or fallen objects, providing physical support and assistance with balance and stability to individuals with mobility disabilities, and helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors. The crime deterrent effects of an animal's presence and the provision of emotional support, well-being, comfort, or companionship do not constitute work or tasks for the purposes of this definition.

The Americans with Disabilities Act (ADA) has also specifically defined a miniature horse as an animal that can serve as a service animal, so long as the miniature horse has been individually trained to do work or perform tasks for the benefit of the individual with a disability. To better determine whether the School Board

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must allow for the use of a miniature horse or make modifications to buildings, the School Board should refer to Section 35.136 (c) through (h) of the ADA.

C. **Emotional Support Animal:** emotional support animals provide comfort to individuals but are not trained to perform a specific job or tasks. This definition does not include psychiatric service animals who are properly trained and certified as a "service animal". See 28 C.F.R. 36.104

D. **Therapy Animal** ": therapy animals go with their owners to volunteer in settings such as schools, hospitals, and nursing homes for the purpose of providing affection and comfort to aid in a particular purpose, such as healing or learning. A therapy animal in a school setting serves the function of assisting students in the learning process while providing comfort and affection to specific students or to a group of students. Therapy animals are not service animals and do not have the same special access as service animals. (source: American Kennel Club/AKC)

Non-Service Animals in Schools and on District Property

Classroom Animals or Animals Used For Instructional Purposes

Animals permitted in schools and on District property will be limited to those necessary to support specific curriculum-related projects and activities.

Taking into consideration that some animals can cause or exacerbate allergic reactions, spread bacterial infections, or cause damage and create a hazard if they escape from confinement, the Principal may permit non-service animals to be present in classrooms to support curriculum-related projects and activities only under the following conditions:

- A. the staff member seeking approval to have a classroom animal or animal used for instructional purposes will:
 1. take precautions deemed necessary to protect the health and safety of students and other staff;
 2. ensure that the animal is treated humanely, keeping it in a healthy condition and in appropriate housing (e.g., a cage or tank) that is properly cleaned and maintained;
 3. keep the surrounding areas in a clean and sanitary condition at all times; and
- B. other staff members and parents of students in areas potentially affected by animals have been notified in writing and adjustments have been made to accommodate verified health-related or other concerns.

Emotional Support Animals

An emotional support animal is not granted the same access to school buildings and classrooms, as service animals. The District will not grant student or employee requests for personal emotional support animals on school grounds.

An employee may be granted permission by the building principal to bring an emotional support animal to school for a specific activity provided the conditions are met. The purpose of these activities will be to provide emotional support to an individual student or group of students:

1. Documentation of an educational purpose for the emotional support animal.
2. Documentation that the emotional support animal is not younger than one (1) year-old and is properly licensed according to local requirements.
3. Documentation from a licensed veterinarian that the therapy animal is current on its vaccinations and immunizations, is free of fleas and ticks, is in good health, is housebroken, and has not observed any behaviors that would be of concern to students or staff.
4. Documentation of an insurance policy that provides liability insurance for the therapy animal while on District grounds.
5. The employee agrees to be solely responsible for the therapy animal, its care, cleaning, feeding, and cleanup while on District grounds.
6. Agreement that the therapy animal and handler will abide by school rules and any specific rules for the therapy animal's presence on District grounds.

The presence of any non-service animal will be disallowed if documented health concerns of a student or staff member cannot be accommodated.

Therapy Animals

Therapy animals are the personal property of the handler and are specially trained to help all students in the assigned classroom, program, or school. Authorization for a therapy animal to be on District grounds may be granted by the building principal provided the following conditions are met each year:

1. Documentation of certification as a therapy animal from the AKC, Intermountain Therapy Animals (R.E.A.D.), Alliance of therapy animals, Bright and Beautiful therapy animals, Love on a Leash, Pet Partners, therapy animals International, or another certification program recognized by the AKC.
2. Documentation of an educational purpose for the therapy animal and a regular appraisal period for continuation.
3. Documentation that the therapy animal is not younger than one (1) year-old and is properly licensed according to local requirements.
4. Documentation from a licensed veterinarian that the therapy animal is current on its vaccinations and immunizations, is free of fleas and ticks, is in good health, is

housebroken, and has not observed any behaviors that would be of concern to students or staff.

5. Documentation of an insurance policy that provides liability insurance for the therapy animal while on District grounds.
6. Documentation that the handler has completed a background check consistent with School Board policy and is prepared to be solely responsible for the therapy animal, its care, cleaning, feeding, and cleanup while on District grounds.
7. Agreement that the therapy animal and handler will abide by school rules and any specific rules for the therapy animal's presence on District grounds.

Authorization for a therapy animal to be on District grounds will be suspended if the therapy animal is the source of an allergic reaction, causes discomfort or distress of a student or staff member, shows aggression or disruptive behavior, relieves itself inappropriately, or otherwise interferes with the learning environment. Reinstatement of authorization for the therapy animal to be on District grounds requires approval by the Superintendent. Authorization for a therapy animal to be on District grounds may be withdrawn at any time by the Superintendent or Building Principal.

Service Animals for Students

A service animal is permitted to accompany a student with a disability to whom the animal is assigned anywhere on the school campus where students are permitted to be.

A service animal is the personal property of the student and/or parents. The School Board does not assume responsibility for training, daily care, or healthcare of service animals. The School Board does not assume responsibility for personal injury or property damage arising out of or relating to the presence or use of service animals on District property or at District-sponsored events.

A service animal that meets the definitions set forth in the ADA and this policy will be under the control of the student with a disability, or a separate handler if the student is unable to control the animal. A service animal will have a harness, leash, or other tether, unless either the student with a disability is unable because of a disability to use a harness, leash, or other tether, or the use of a harness, leash, or other tether would interfere with the service animal's safe, effective performance of work or tasks, in which case the service animal must be otherwise under the student's control (e.g., voice control, signals, or other effective means), or under the control of a handler other than the student.

If the student with a disability is unable to control the service animal and another person serves as the animal's handler, that individual will be treated as a volunteer and, as such, will be subject to Policy 8120 - Volunteers.

Removing and/or Excluding a Student's Service Animal

If a service animal demonstrates that it is not under the control of the student or its handler, the Principal is responsible for documenting such behavior and for determining if and when the service animal is to be removed and/or excluded from school property.

Similarly, in instances when the service animal demonstrated that it is not housebroken, the Principal will document such behavior and determine whether the service animal is to be removed and/or excluded from school property.

The Principal should notify the Superintendent prior to or as soon thereafter as is practicable when a service animal has been removed and/or excluded, and, immediately subsequent to such notification, document the reasons for the removal and/or exclusion.

The Principal's decision to remove and/or exclude a service animal from school property may be appealed in accordance with the complaint procedure set forth in Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity.

The procedures set forth in Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity do not interfere with the rights of a student and their parents or an eligible student to pursue a complaint of legally prohibited discrimination with the United States Department of Education's Office for Civil Rights or the Department of Justice.

Eligibility of a Student's Service Animal for Transportation

A student with a disability will be permitted to access District transportation with the student's service animal. There may also be a need for the service animal's handler, if the handler is someone other than the student, to access District transportation.

When a service animal is going to ride on a school bus owned, leased, or contracted for by the District, the student and the student's parents, or eligible student, and the handler, if the handler is someone other than the student, will meet with the Transportation Supervisor to discuss critical commands needed for daily interaction and emergency/evacuation, and to determine whether the service animal should be secured on bus/vehicle with a tether or harness. While the bus is in motion, the service animal will remain positioned on the floor, at the student's feet.

Situations that would cause cessation of transportation privileges for the service animal include:

- A. the student, or handler, is unable to control the service animal's behavior, which poses a threat to the health or safety of others; or
- B. the service animal urinates or defecates on the bus.

The student and the student's parents will be informed of behaviors that could result in cessation of transportation privileges for the service animal, in writing, prior to the first day of transportation.

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If it is necessary to suspend transportation privileges for the service animal for any of the above reasons, the decision may be appealed to the Transportation Supervisor. or Principal.

Although transportation may be suspended for the service animal, it remains the District's responsibility to transport the student. Furthermore, unless the behavior that resulted in the service animal's removal from the bus is also documented during the school day, the service animal may still accompany the student in school.

Service Animals for Employees

In accordance with Policy 8913 - Section 504/ADA Prohibition Against Disability Discrimination in Employment, the School Board provides qualified individuals with disabilities with reasonable accommodation(s). An employee with a disability may request authorization to use a service animal while on duty as such an accommodation. The request will be handled in accordance with the ADA-mandated interactive process.

Service Animals for Parents, Vendors, Visitors, and Others

Individuals with disabilities who are accompanied by their service animals are permitted access to all areas of the District's facilities where members of the public, as participants in services, programs or activities, as vendors, or as invitees, are permitted to go. Individuals who will access any area of the District's facilities with their service animals should follow the building's standard visitor registration procedures and are encouraged to notify the Principal that their service animal will accompany them during their visit.

An individual with a disability who attends a school event will be permitted to be accompanied by their service animal in accordance with Policy 9160 - Public Attendance at School Events.

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Legal

28 C.F.R. 35.104, 28 C.F.R. 35.136

106.52, Wis. Stats., Section 504 of the Rehabilitation Act of 1973 (Section 504)

The Americans with Disabilities Act (ADA)

The Individuals with Disabilities Education Act (IDEA)

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WELLNESS

8510 - **WELLNESS**

As required by law, the School Board for the School District of River Falls establishes the following wellness policy.

Policy Preamble

The School Board recognizes that good nutrition and regular physical activity affect the health and well-being of the District's students. Furthermore, research suggests that there is a positive correlation between a student's health and well-being and their ability to learn. Moreover, schools can play an important role in the developmental process by which students establish their health and nutrition habits by providing nutritious meals and snacks through the schools' meal programs, by supporting the development of good eating habits, and by promoting increased physical activity both in and out of school.

Healthy behaviors and habits in students with regard to eating and exercise cannot be accomplished by the school alone. It will be necessary for not only the staff, but also parents and the public at large to be involved in a community-wide effort to promote, support, and model such healthy behaviors and habits.

The School Board sets the following goals in an effort to enable students to establish good health and nutrition choices to:

- A. promote nutrition education with the objective of improving students' health;
- B. improve the health and well-being of our children, increase consumption of healthful foods during the school day, and create an environment that reinforces the development of healthy eating habits;
- C. promote nutrition guidelines, a healthy eating environment, child nutrition programs, and food safety and security on each school campus with the objective of promoting student health;
- D. provide opportunities for every student to develop the knowledge and skills for specific physical activities, maintain physical fitness, regularly participate in physical activity, and understand the short and long-term benefits of a physically active lifestyle;

E. promote the health and wellness of students and staff through other school based activities.

Wellness Policy Leadership

The Superintendent will implement and ensure compliance with the policy by leading the review, update, and evaluation of the policy and is authorized to designate a staff member or members with responsibility to assure that wellness initiatives are followed in the District's schools.

The designated official for oversight of the wellness policy is the Director of Finance and Facilities.

Required Public Involvement

The Superintendent will obtain the input of District collaborators to participate in the development, implementation, and periodic review and update of the policy. The collaborators may include parents, students, representatives of the school food authority, educational staff (including physical education teachers), school health professionals, School Board members, members of the public, medical/health care professionals, and other school administrators.

Committee Formation

The District will convene a Wellness Committee that meets at least **one** time during the school year to establish goals and oversee school health policies and programs, including development, implementation, and periodic review and update of this Wellness Policy.

Committee Representatives

The District will invite a diverse group of collaborators to participate in the development, implementation, and periodic review and update of the Wellness Policy.

Nutrition Standard for All Foods

The District is committed to serving healthy meals to our students. The school meal programs aim to improve the diet and health of school children, model healthy eating patterns, and support healthy choices while accommodating cultural food preferences and special dietary needs.

School Meal Programs

Standards and Guidelines for School Meal Programs

All meals meet or exceed current nutrition requirements established under the Healthy Hunger-free Kids Act of 2010. (<https://www.fns.usda.gov/nslp/national-school-lunch-program-meal-pattern-chart>)

School Meal Program Participation

The District will notify parents of the availability of the breakfast, lunch, and summer food programs and they will be encouraged to determine eligibility for reduced or free meals;

Standards for Foods and Beverages Sold Outside of School Meals

All food and beverages sold and served outside of the school meal programs ("competitive" foods and beverages) will, at a minimum, meet the standards established in USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. <https://fns-prod.azureedge.us/sites/default/files/resource-files/smartsnacks.pdf>

Foods Offered/Provided but Not Sold

The District encourages foods offered on the school campus to meet or exceed the USDA Smart Snacks in School nutrition standards, including those provided at celebrations, parties, and classroom snacks brought by staff or family members. Non-food celebrations will be promoted and a list of ideas is available.

The District adheres to the Wisconsin Department of Public Instruction fund-raiser exemption policy and allows two (2) exempt fund-raisers per student organization per school per year. All other fund-raisers sold during the school day will meet the Smart Snacks nutrition standards. No restrictions are placed on the sale of food/beverage items sold outside of the school day.

Marketing

Schools may restrict food and beverage marketing to only those foods and beverages that meet the nutrition standards set forth by USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. Marketing includes brand names, trademarks, logos, or tags except when placed on a food or beverage product/container; displays, such as vending machine exteriors; corporate/brand names, logos, trademarks on cups, posters, school supplies, education materials, food service equipment, and school equipment; advertisements in school publications/mailings; sponsorship of school activities, fund-raisers, or sports teams; educational incentive programs such as contests or programs; and free samples or coupons displaying advertising of a product.

Nutrition Education

The primary goal of nutrition education is to influence students' lifelong eating behaviors.

Nutrition Promotion

The District is committed to providing a school environment that encourages students to practice healthy eating and physical activity. Students will receive consistent nutrition messages that promote health throughout schools, classrooms, cafeterias, and school media.

Physical Activity

The District will provide students with age and grade-appropriate opportunities to engage in physical activity.

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Physical Education

A sequential, comprehensive physical education program will be provided for students in K-12 in accordance with the physical education academic content standards and benchmarks adopted by the District.

Other Activities That Promote School Wellness

Students, parents, and other community members will have access to, and be encouraged to use, the school's outdoor physical activity facilities outside the normal school day.

Staff Wellness

The District will implement an organized wellness program that will be available to all staff.

Community Engagement

The District will work with community partners to support District wellness. Furthermore, with the objectives of enhancing student health and well being the following guidelines are established:

- A. In accordance with Policy 8500 - Food Services, the food service program will comply with Federal and State regulations pertaining to the selection, preparation, consumption, and disposal of food and beverages as well as to the fiscal management of the program.
- B. As set forth in Policy 8531 - Free and Reduced Price Meals, the guidelines for reimbursable school meals are not less restrictive than the guidelines issued by the U.S. Department of Agriculture (USDA).

All foods available on campus during the school day will comply with the current USDA nutrition guidelines, including competitive foods that are available to students a la carte in the dining area and from vending machines,. Educators will consider offering healthy options for classroom snacks, classroom parties, and holiday celebrations, but compliance with USDA nutrition guidelines is not required.

- C. The food service program will provide all students affordable access to the varied and nutritious foods they need to be healthy and to learn well, regardless of unpaid meal balances without stigma.

Monitoring and Evaluation - Triennial Assessment

- A. The Wellness Committee will evaluate compliance with the Wellness Policy no less than once every three years. The assessment will include the extent to which each school is in compliance with the policy and how the policy compares to a model policy, as established by the U.S. Department of Agriculture. The District will use the Wisconsin Local Wellness Policy Triennial Assessment Report Card to fulfill the

triennial assessment requirement. The results of the triennial assessment will be made available to the School Board and public.

- B. The District wellness policy will be updated as needed based on evaluation results, District changes, emergence of new health science information/technology, and/or new Federal or State guidance being issued.

Update/Inform the Public

The District will actively inform and update the public about the content of and any updates to the policy through the District website and School Board meetings.

Record Retention

In accordance with Federal nutrition program rules, the Superintendent will require that the District retains documentation pertaining to the development, review, evaluation, and update of the policy for four years.

Nondiscrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. Mail:

U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or

2. Fax:

(833) 256-1665 or (202) 690-7442; or

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3. E-mail:
program.intake@usda.gov.

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Legal

42 U.S.C. 1751 et seq.

42 U.S.C. 1771 et seq.

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COMPETITIVE FOOD SALES

8550 - **COMPETITIVE FOOD SALES**

The food-service program will comply with the provisions set forth in Federal law regarding sale of competitive food. The food-service program will be the sole provider of food and beverage items sold in all schools until thirty (30) minutes following the last lunch period, at which time student clubs and organizations and/or District support organizations may request approval to sell foods and beverage items in accordance with the School Board's policies . Accordingly, all food items and beverages for sale to students for consumption on campus from vending machines, from school stores, or as fundraisers by student clubs and organizations and/or District support organizations will comply with the current USDA Dietary Guidelines for Americans and Smart Snack Rules, and will only be available between thirty (30) minutes following the last school lunch period and thirty (30) minutes after the close of the regular school day.

Nondiscrimination Statement

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U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or

2. Fax:
(833) 256-1665 or (202) 690-7442; or

3. E-mail:
program.intake@usda.gov.

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Legal

Title 7 C.F.R. 210.11

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School District of River Falls
Educational Program Committee Meeting Report

Monday, September 14, 2026 - 6:00 PM

District Office

852 E Division Street

River Falls, Wisconsin 54022

The School Board's Educational Program Committee meeting was held on Monday, September 14, 2026, at the District Office, 852 E. Division Street, River Falls, Wisconsin 54022. Chair Tuchtenhagen called the meeting to order at 6:00 pm. It was ascertained that notice of the meeting had been properly posted in the appointed locations and sent to the *Star-Observer*, *Pierce County Journal*, WEVR Radio Station, and the *Eau Claire Leader-Telegram*.

PRESENT

Committee members Alan Tuchtenhagen (Chair) and Lindsey Curtis. Committee member Monica LaVold was absent. School Board member Stacy Johnson Myers. Superintendent David Bell, Co-Directors of Academic Services MaryBeth Elliott & Amy Wise, and Director of Human Resources Nate Schurman.

1. CALL TO ORDER - 6:00 PM

2. MANNER OF PUBLIC NOTIFICATION OF MEETING

3. HEARING OF VISITORS OR DELEGATIONS - None

4. APPROVAL OF ACADEMIC AND CAREER/EDUCATION FOR EMPLOYMENT PLAN

Melisa Hansen, College and Career Readiness Coordinator, reviewed the Academic and Career/Education for Employment Plan.

Action: None, informational only.

5. SCREENTIME MONITORING

Amy Wise and MaryBeth Elliott, Co-Directors of Academic Services, reviewed plans for monitoring screentime during the 2026-27 school year.

Action: None, informational only.

6. AI GUIDELINES FOR STAFF AND STUDENTS

Amy Wise and MaryBeth Elliott, Co-Directors of Academic Services, reviewed AI Guidelines for staff and students for the 2026-27 school year.

Action: None, informational only.

7. DISCUSS COMMUNITY FEEDBACK SURVEY DRAFT

David Bell, Superintendent, reviewed the Strategic Planning Community Feedback Survey.

Action: None, informational only.

8. PROPOSED/SUGGESTED ITEMS FOR THE NEXT REGULAR AND FUTURE EDUCATIONAL PROGRAM MEETING AGENDA(S)

As always, committee members were given the opportunity to suggest items for future committee and/or School Board meeting agendas.

Action: No suggestions at this time.

9. SCHEDULE NEXT EDUCATIONAL PROGRAM COMMITTEE MEETING

Upcoming committee meeting dates, times, and locations were reviewed.

Action: Set the meeting schedule as follows:

Educational Program Committee meeting: Monday, October 5, 2026, 6:00 p.m.

The meeting will be held in the District Office Conference Room, 852 E. Division Street.

10. ADJOURN at 7:55 pm

Alan Tuchtenhagen, Educational Program Committee Chair

School District of River Falls
Finance and Facilities Committee Meeting Report

Monday, September 21, 2026 - 6:00 PM

District Office

852 E Division Street

River Falls, Wisconsin 54022

The School Board's Finance and Facilities Committee meeting was held on Monday, September 21, 2026, at the District Office 852 E Division Street, River Falls, Wisconsin 54022. Chair Miller called the meeting to order at 6:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations and sent to the *Star-Observer*, *Pierce County Journal*, WEVR Radio Station, and the *Eau Claire Leader-Telegram*.

PRESENT

Committee members Mike Miller (Chair), Bo Hirstein, and Alan Tuchtenhagen. School Board members Lindsey Curtis, Stacy Johnson Myers, Monica LaVold, and Thong Moua. Superintendent David Bell, Director of Human Resources and Leadership Development Nate Schurman, and Director of Finance and Facilities Lynette Coy were also present.

1. CALL TO ORDER - 6:00 PM

2. MANNER OF PUBLIC NOTIFICATION OF MEETING

3. HEARING OF VISITORS OR DELEGATIONS - None

4. 2026-27 BUDGET UPDATE

The Director of Finance & Facilities provided an update on the 2026-27 budget through July 2026.

Action: None, informational only.

5. REFERENDUM PROJECTS AND PLANNING UPDATE

The Director of Finance provided an update on the referendum projects and planning.

Action: None, informational only.

6. 2026 ESTIMATED PROPERTY VALUES UPDATE

The Director of Finance & Facilities provided an update on the estimated 2026 school district property values.

Action: None, informational only.

7. FINANCE AND FACILITIES GOALS FOR 2026-27

The Director of Finance & Facilities provided an update on the department's 2026-27 goals.

Action: None, informational only.

8. REVISIONS TO SCHOOL BOARD POLICY 672 - PURCHASING & 672.1 - BIDDING PROCEDURE

The Director of Finance & Facilities recommended revisions to School Board Policies 672 and 672.1.

Action: Hirstein moved, seconded by Tuchtenhagen, to approve revisions to School Board Policy 672 - Purchasing and deletion of School Board Policy 672.1 - Bidding Procedures. Motion passed 3-0.

9. PROPOSED/SUGGESTED ITEMS FOR THE NEXT REGULAR AND FUTURE FINANCE & FACILITIES MEETING AGENDA(S)

Committee members were given the opportunity to suggest items for future committee and/or School Board meeting agendas.

Action: No suggestions at this time.

10. SCHEDULE NEXT FINANCE & FACILITIES COMMITTEE MEETING

Upcoming committee meeting dates, times, and locations were reviewed.

Action: Set the meeting schedule as follows:

Finance and Facilities Committee meeting, Monday, October 19, 2026, 7:00 p.m. (*or immediately following Personnel Committee*)

The meeting will be held at the District Office, 852 E. Division Street.

11. ADJOURNED at 6:49 p.m.



POLICY 672 PURCHASING

The Superintendent or designee will serve as purchasing agent for the School District of River Falls and is authorized to purchase all items within the School Board approved itemized budget allocations approved by the School Board. Standards of conduct covering conflicts of interest and governing the actions of employees engaged in the selection, award, and administration of contracts are established in Policy 522.4 – Staff Conflicts of Interest.

All procurement transactions will be conducted in a manner that encourages full and open competition and in accordance with good administrative practice and sound business judgment.

All purchases of supplies, materials, equipment, and services paid for from District funds shall be made in accordance with Federal and State law, School Board policy and the following guidelines established by the School Board to control the amount of funds expended in the district:

1. For expenditures up to \$50,000, it is the responsibility of the Superintendent or designee to use good judgment and prudent business procedures to make purchases.
2. For expenditures between \$50,000 and \$250,000, the Superintendent or designee will seek at least two quotations before making a purchasing decision. Consideration will be given to: (a) cost, (b) vendor's ability to fulfill the contract, (c) delivery, (d) payment terms, (e) design, (f) compatibility with existing district inventory, (g) previous relationships with the vendor, (h) product quality, and (i) general suitability for safe use within the District.
3. For expenditures in excess of \$250,000, the Superintendent or designee will use a competitive bid process. Sealed bids will be taken and a deadline for such bids will be set. After the deadline, all bids will be opened by the Superintendent or designee in the presence of at least one (1) witness. Purchases not previously approved by the School Board will be submitted to the School Board for approval.
4. The School Board will not expect bids or quotations for the following items: (a) educational items such as textbooks and workbooks, (b) replacement parts or maintenance contracts for existing equipment or mechanical systems, (c) Cooperative Educational Service Agency (CESA) or government bid products/services utilized by the district, or (d) services required to be furnished to employees as a result of an employment agreement approved by the School Board.
5. Bids or quotations will not be required for professional services, except as specifically required by laws or regulations. Such services will be selected through an interview process.
6. Bids or quotations will not be required in the case of an emergency. An emergency situation is one in which failure to act immediately would cause appreciable damage to facilities, interrupt educational programming, or endanger the life, health or safety of students, staff, or the community. In the event such purchases exceed \$100,000, the Superintendent or designee will notify the School Board President.
7. The Superintendent or designee will make all reasonable efforts to design specifications which will allow local vendors to receive consideration.
8. In making the award, consideration will be given, but not limited to: bidder with lowest

cost, offering preferred merchandise, equipment serviced within the district, a place of business which is local, timeliness of delivery and bid which appears to offer the greatest advantage to the district.

9. The School Board or Superintendent/designee reserves the right to reject any and all bids or Request for Proposal responses. The Board reserves the right to accept bids determined to be in the best interest of the school district.

Debarred Contractors Excluded

The District will not award any contract, agreement or subcontract for goods or services to any party that has been suspended or debarred from receiving contracts or subcontracts by the Federal Acquisition Regulations (FAR).

For any contract or subcontract with a value in excess of \$250,000, the District will include a provision in the contract or as a condition of any subcontract award that the contracting party attest that it is not at the time of contracting a suspended or debarred party under the Federal Acquisition Regulations and that, if at any time during performance of the services or delivery of goods in the applicable contract, said contractor or subcontractor should be identified as a suspended or debarred entity by the General Services Administration, the contractor or subcontractor will immediately notify the District of that fact, which will serve as sufficient grounds to terminate the contract as the District determines is appropriate.

LEGAL REFERENCE: Wisconsin Statute Sections 120.13(5), 120.13(33)

CROSS REFERENCE: 522.4 Staff Conflicts of Interest, 672.1 Bidding Procedures

DATE OF ADOPTION: September 13, 1971

REVISED: March 19, 1973, July 20, 1983, January 16, 1984, November 18, 1985, September 16, 1991, April 24, 1995, July 17, 2006, November 21, 2011, April 21, 2025, _____

SCHOOL DISTRICT OF RIVER FALLS
River Falls, Wisconsin 54022

672.1
(formerly DJ-R)

BIDDING PROCEDURES

The following bidding procedures for purchases over \$25,000 are designed for use by the Superintendent and all other school officials who may have responsibility in this area.

Formal Bid Notice

1. When items or services to be purchased are considered to be bid items, notice shall be given and formal bids taken. The notice shall be published at least twice in the local newspaper. Suppliers located outside of the school district shall receive the bid notice directly by mail where and when feasible.
2. The formal bid notice shall contain the following:
 - a. Invitation to file sealed bids with the Superintendent or his/her designee,
 - b. Time limit for receiving bids by the Superintendent or his/her designee,
 - c. Time of opening of bids,
 - d. Statement that bid forms and specifications may be obtained from the Superintendent or his/her designee,
 - e. Statement that the right is reserved to reject any or all bids and to waive technicalities.

Awarding Bids

1. Bids for routine supplies, equipment and services in excess of \$25,000 shall be received by the Superintendent or his/her designee and submitted to the Board of Education via the Business Affairs Committee for approval, if the itemized purchase was not previously approved by the Board of Education. The Superintendent or his/her designee will apprise the Board in a timely manner of any purchases over \$25,000.
2. Tie bids. If two or more bidders quote the same price, the award will be made in favor of the bidder:
 - a. Offering merchandise that is of the make preferred by the using school or department; or
 - b. With a place of business which is local; or
 - c. Offering merchandise that is manufactured within the State of Wisconsin; or
 - d. Offering equipment that is serviced within the district; or
 - e. Whose bid appears to offer the greatest advantage to the district for any reason; or
 - f. Who offers the most timely delivery, when quicker delivery is to the advantage of the district.

If the bids are equal in every respect, then the award shall be divided or shall be made by drawing. The bidders affected by the drawing shall be notified and be given opportunity to have a representative present at the time of the drawing.

3. Unless otherwise stated in the call, the award shall be made by total lot; however, the right is reserved to make awards by items or groups of items when it appears to be in the interest of the district to do so.
4. In making an award, the low dollar bid shall be considered first. If this bid does not offer merchandise meeting specifications or the considerations identified in the Board's purchasing policy (672), it shall not be accepted and consideration shall be given to the next lower bid. This procedure shall be followed until the lowest bid for merchandise meeting specifications is determined and the award made. If none of the bids meet specifications, a new call shall be made using amended specifications if necessary.
5. Bids or quotations shall be rejected and not included in the tabulations for consideration when:
 - a. They are not received prior to the time specified in the call,
 - b. They are not firm,
 - c. They are not signed,
 - d. The bidder has changed or qualified the bid by:
 - (1) Changing the delivery of F.O.B. point;
 - (2) Offering used merchandise or that not of the latest crop, model, etc.; or
 - (3) Making other substantial change(s).
6. All bids or quotations may be rejected when:
 - a. The lowest offer is higher than the amount available for the purchase,
 - b. Faulty specification(s) or incorrect information results in offers of undesirable quality,
 - c. The interest of the district will be served by a later call,
 - d. An award cannot be made within 30 days or other time as specified in the bid call.
7. The Board reserves the right to accept bids determined to be in the best interest of the school district.

CROSS REF: 672, Purchasing

APPROVED: March 19, 1973

REVISED: July 20, 1981
January 16, 1984
November 18, 1985
September 16, 1991

DELETED AS POLICY: June 19, 2006

REINSTATED: May 21, 2007
October 17, 2011

School District of River Falls
Personnel Committee Meeting Report

Monday, September 21, 2026 - at 7:00 PM or immediately following the 6:00 PM Finance & Facilities meeting
District Office
852 E Division Street
River Falls, Wisconsin 54022

The School Board's Personnel Committee meeting was held on Monday, September 21, 2026, at the District Office 852 E Division Street, River Falls, Wisconsin 54022. Chair Johnson Myers called the meeting to order at 6:51 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations and sent to the *Star-Observer*, *Pierce County Journal*, WEVR Radio Station, and the *Eau Claire Leader-Telegram*.

PRESENT

Committee Members Stacy Johnson Myers (Chair), Thong Moua, and Lindsey Curtis. School Board members Alan Tuchtenhagen, Bo Hirstein, Monica LaVold, and Mike Miller. Superintendent David Bell, Director of Finance and Facilities Lynette Coy, and Director of Human Resources & Leadership Development Nate Schurman.

1. **CALL TO ORDER 6:51 PM (or immediately after Finance & Facilities Committee)**
2. **MANNER OF PUBLIC NOTIFICATION OF MEETING**
3. **HEARING OF VISITORS OR DELEGATIONS** - None

4. **STAFFING UPDATE**

The committee discussed the recruitment, selection, and hiring of support staff.

Action: None, informational only.

5. **STAFF ORIENTATION REPORT**

The committee discussed the orientation process for new staff and reviewed their feedback on the Orientation Day experience.

Action: None, informational only.

6. **MENTOR REPORT**

The committee discussed core mentor assignments for the 2026-27 school year.

Action: None, informational only.

7. **EXIT INTERVIEW REPORT**

The committee discussed the exit interview process and reviewed exit interview data.

Action: None, informational only.

8. **SCHOOL COUNSELOR JOB DESCRIPTION**

Director of Human Resources and Leadership Development, Nate Schurman, presented an updated School Counselor job description.

Action: Curtis moved, seconded by Moua, to approve the updated School Counselor job description. Motion passed 3-0

9. **PROPOSED/SUGGESTED ITEMS FOR THE NEXT REGULAR AND FUTURE PERSONNEL MEETING AGENDA(S)**

As always, committee members were given the opportunity to suggest items for future committee and/or School Board meeting agendas.

Action: Requested a report on our Educator Effectiveness program and also recommended a staff retention report.

10. **SCHEDULE NEXT PERSONNEL COMMITTEE MEETING**

Action: Set the meeting schedule as follows:

Personnel Committee meeting, Monday, October 19, 2026, 6:00 p.m.

The meeting will be held in the District Office Conference Room, 852 E. Division Street.

11. **ADJOURN** at _____ p.m.

**School District of River Falls
Job Description
SCHOOL COUNSELOR**

MINIMUM QUALIFICATIONS:

1. Hold or obtain Wisconsin Department of Public Instruction School Counselor licensure.
2. Demonstrate strong leadership, organizational and interpersonal skills, with the ability to communicate and collaborate effectively with students, parents, and colleagues.
3. Maintain strict confidentiality at all times.

POSITION SUMMARY:

The School Counselor will incorporate the elements of the Wisconsin Comprehensive School Counseling Model and the American School Counselor Association National Model in order to promote student success, provide preventive services, and respond to identified student needs. The School Counselor will address academic, career, and personal/social development for all students.

REPORTS TO: Building Principal

PERFORMANCE RESPONSIBILITIES:

1. Develop and Manage a Comprehensive School Counseling Program
 - a. Maintain and execute a written plan for effective delivery of a comprehensive school counseling program based on the American School Counselor Association's (ASCA) National Model, the ASCA Mindsets and Behaviors for Student Success, and school data.
 - b. Use the ASCA National Model to allocate appropriate time and resources for direct and indirect student services. These services could include: whole and small group instruction; individual student planning and guidance; crisis and responsive services; consultation and collaboration with staff and families; academic and career planning; system evaluation and support; and referrals for resources and support.
 - c. Review the goals and outcomes of the comprehensive school counseling program with administration, staff, and community stakeholders on a regular basis.
 - d. Partner with administration and other staff to ensure integration of School Counseling content standards and Social Emotional Learning competencies across the curriculum.
2. Deliver a Comprehensive School Counseling Program
 - a. Deliver classroom and school wide programming for all students, with a focus on promoting academic success, social emotional skills, and postsecondary awareness through Academic and Career Planning (ACP).
 - b. Consult and collaborate effectively with parents/guardians, teachers, administrators, and other educational/community resources regarding students with identified concerns and needs.
 - c. Provide individual and group counseling to students with identified concerns in the areas of attendance, social emotional skills, behavior, or mental health, and regularly utilize data to evaluate effectiveness and outcomes.
 - d. Recognize and respond to student mental health needs and safety concerns through individual and small-group counseling, crisis response, consultation, collaboration, and referrals to appropriate school and community resources.
 - e. Serve on building and/or district level teams to provide support and assistance to students and families navigating crisis or emergency situations.
 - f. Keep building administration and support personnel informed regarding situations that may warrant their attention.

School District of River Falls
Job Description
SCHOOL COUNSELOR

- g. Assist teachers, parents/guardians, and other stakeholders in interpreting and understanding student data, and building or system level needs.
- 3. Monitor Progress and Accountability
 - a. Collaborate with other stakeholders, review disaggregated data (achievement, attendance, behavior) to identify systemic barriers, close opportunity gaps, and consider additions, adjustments, or enhancements to the Comprehensive School Counseling Program.
 - b. Monitor student academic performance, behavior and attendance, and assist with the selection and delivery of appropriate interventions.
- 4. Maintain Professionalism
 - a. Adhere to the laws, policies, procedures, and ethical standards of the school counseling profession.
 - b. Maintain current and in-depth knowledge of research and best practices in all aspects of the school counseling model.
 - c. Demonstrate professional integrity through ethical behavior.
 - d. Collaborate, support, and promote the building's and the district's professional learning community.
 - e. Provide inservice training and ongoing support to faculty and staff, and assist with other school counseling aspects.
 - f. Handle confidential matters related to student, staff, and district records properly.
 - g. Collaborate regularly with school and district administration, staff, and community members regarding the delivery of an effective school counseling program.
- 5. Provide Virtual Programming Leadership and Support (**If included in assigned duties**)
 - a. Communicate about program structure, options, and expectations with prospective students/families
 - b. Work with students and families on course selection, registration, and any needed accommodations and supports.
 - c. Provide regular monitoring of student progress on their assigned courses to identify pacing & log in concerns.
 - d. Lead regular virtual advisory meetings for students, covering Academic and Career Planning (ACP) along with other post secondary transition needs and opportunities.
 - e. Collaborate with building/district administrators, virtual instructors, and other student services professionals to promote the success of program students.
 - f. Provide effective response services to students with identified or emerging concerns and needs, including:
 - i. Individual or small-group school counseling
 - ii. Crisis response and support
 - iii. Collaboration with families, school staff, and appropriate professionals
 - iv. Referrals to community resources and supports
- 6. Perform all other duties as assigned.



Dear Families and Community Members:

The School District of River Falls community has a long tradition of supporting education. Our staff and students work hard to meet your expectations.

To continue this work, the District needs your feedback. This survey will help us create a vision for the future as we develop a new strategic plan. Your input will help us understand:

- 1. What are we doing well?**
- 2. Where can we improve?**
- 3. Where should we focus our limited resources?**

To keep all feedback confidential, survey responses are collected by School Perceptions, an independent research firm.

TWO WAYS TO TAKE THIS SURVEY

Online: (Saves postage expense)

Go to:

www.SPFeedback.com

Enter your code:



Paper: Return to any school office or mail it to School Perceptions, PO Box 607, Slinger, WI 53086.

The survey code can be used only once. To obtain additional surveys for other adults in your household, please call the District Office at 715-425-1800 ext. 1104.

Para realizar la encuesta en español, vaya a www.SPFeedback.com, ingrese el código de arriba, luego haga clic en el enlace que se encuentra en la esquina superior derecha.

Survey deadline: November 9

If you need additional support to complete this survey (including a different language), please contact the District Office. Survey results will be reported at a board meeting and available on our website.

A Strategic Planning Committee (SPC) of staff, parents, and community members will review this input to update our strategic plan. The SPC will meet three times, beginning Friday, January 23, to prepare recommendations for the School Board. To apply for the SPC, please email Amanda Taylor at amanda.taylor@rfsd.k12.wi.us. Thank you for taking the time to complete this survey!

Sincerely,

David Bell
Superintendent

Lindsey Curtis
Board Clerk

Stacy Johnson Myers
Board President

David (Bo) Hirstein
Board Member

Alan Tuchtenhagen
Board Vice President

Monica LaVold
Board Member

Mike Miller
Board Treasurer

Thong Moua
Board Member

Overall Satisfaction

How is the District doing in each of the following areas?

Delivering a high-quality education	☐ Great	☐ Good	☐ Fair	☐ Poor	☐ Not sure/ no opinion
Keeping the public informed about the District	☐ Great	☐ Good	☐ Fair	☐ Poor	☐ Not sure/ no opinion
Managing funds appropriately	☐ Great	☐ Good	☐ Fair	☐ Poor	☐ Not sure/ no opinion
Building pride in the community	☐ Great	☐ Good	☐ Fair	☐ Poor	☐ Not sure/ no opinion
Providing a safe environment	☐ Great	☐ Good	☐ Fair	☐ Poor	☐ Not sure/ no opinion

On a scale of 0 – 10, how likely would you be to recommend the District to a friend or family member?

☐ 0 ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8 ☐ 9 ☐ 10

Extremely Unlikely Neutral Extremely Likely

If you'd like to explain why you gave us these ratings, please use the space below:

District Communication

How do you like to receive information from us? *(Select all that apply.)*

☐ Website ☐ Newsletters (mailed) ☐ Newsletters (online)

☐ Board meetings ☐ Emails ☐ Facebook/social media

☐ *Star Observer* ☐ *Pierce County Journal* ☐ Other:

What topics are you interested in learning more about? *(Select all that apply.)*

- ☐ District goals and plans
- ☐ Extracurricular offerings (clubs, sports, etc.)
- ☐ Facility improvement plans
- ☐ How our district performs compared to others
- ☐ School and district events/programs
- ☐ School board policy updates/changes
- ☐ School finance/budgets
- ☐ School safety and security
- ☐ Staff/employee achievements/successes
- ☐ Student achievements/successes

How often do you want to hear from us?

☐ Weekly ☐ Monthly ☐ Quarterly ☐ Yearly ☐ Never

Please provide any suggestions for improving District communications:

District Feedback

Please indicate your level of agreement with each item below by circling your response. **All items begin with, "The School District of River Falls..."**

Academic Opportunity and Development					
Has high expectations for student learning.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Prepares students for a wide variety of jobs and careers.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Prepares students for education after high school.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Responds effectively to students' unique academic needs.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Character Education and Life Readiness Skills					
Develops students' character traits (such as responsibility, gratitude, respect, and honesty).	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Embeds critical thinking, problem solving, and collaboration skills into academic instruction.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Supports the development of students' physical, social, and emotional wellness.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Safe and Welcoming School Environment					
Maintains a safe learning environment.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Has clear behavioral expectations that align to community values.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Provides opportunities for after-school and co-curricular activities.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply

District Feedback (continued)

Leadership and Staffing					
Is supported by an effective administration and school board.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Is headed in the right direction.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Attracts and retains high-quality teachers and staff.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Brings value and benefit to everyone in the community.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Communication					
Offers me opportunities to provide feedback.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Communicates with me effectively.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Has a website and social media accounts that help me learn more about what's going on in the District.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Facilities and Support Services					
Provides welcoming indoor areas that support learning and co-curriculars.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Provides outdoor spaces that support curricular and co-curricular learning opportunities.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Teams up with the city and youth organizations to let the community use our school spaces.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Offers quality care for children before school, after school, and during the summer through our Kids Club Program.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply
Provides valuable classes, activities, and access to school facilities that enrich our local community through Community Education.	Strongly agree	Agree	Disagree	Strongly disagree	Don't know/ doesn't apply

Instructional Planning

Our mission is to inspire all students through challenging, meaningful, and engaging learning experiences. To achieve this, we must ensure our resources (fiscal, staffing, facilities, and time) are directed toward the programs and initiatives that deliver the greatest impact.

This section will help the District understand how our community rates a variety of educational priorities. Your feedback will inform our upcoming strategic plan, staff decisions, and budget allocations.

Please choose up to four (4) items as your top priorities:

- ☐ **Extracurricular Programming** (offer athletics, performing arts, clubs, and enrichment programs)
 - ☐ **Core Academic Subject Areas** (focus on English/language arts, math, science, and social studies)
 - ☐ **Student Wellness/Mental Health** (offer on-site counseling and social-emotional supports)
 - ☐ **Early Learning & 4K** (prepare young children for academic and social success)
 - ☐ **Dual-Credit Opportunities** (provide post-secondary learning opportunities while in high school)
 - ☐ **Career & Work-Based Exploration** (help students find job shadow and work-study opportunities)
 - ☐ **Exploring Education After High School** (help students pursue post-secondary options)
 - ☐ **Literacy** (ensure young students build foundational reading and writing skills by third grade)
 - ☐ **Character Education** (partner with parents to develop traits like **honesty and courage**)
 - ☐ **Local and Global Awareness** (connect classroom learning to regional and national current events)
 - ☐ **Practical Knowledge** (**instruct** on responsibilities like home repairs and personal finance)
-

Support Services Planning

We need strong operations and support services for our students. Your feedback will directly shape our upcoming strategic plan, staff decisions, and budget allocations.

Please choose up to four (4) items as your top priorities:

- ☐ **Staff Recruitment and Retention** (offer competitive compensation and a positive school culture)
- ☐ **Staff Development** (provide meaningful professional learning that supports district goals)
- ☐ **Safety and Security** (upgrade security systems, emergency technology, and safety features)
- ☐ **Building Systems Maintenance** (maintain and repair systems like HVAC, plumbing, and roofs)
- ☐ **Aging Facilities** (update classrooms, common spaces, athletic fields, and playgrounds)
- ☐ **Open Enrollment Expansion** (offer unique programs and learning pathways that make River Falls the top choice for area families through Wisconsin's open enrollment process)
- ☐ **Maintain a **Balanced Budget**** (manage finances by making strategic adjustments, including cutting operational costs when necessary)
- ☐ **Staffing Levels** (explore an operational referendum to maintain current staffing levels)
- ☐ **Data Security** (protect student and family data and enhance district cybersecurity infrastructure)
- ☐ **Community Support** (develop local connections to help address broader challenges like poverty, healthcare, and childcare)

Use of Technology in Our Schools

Technology is a powerful tool to enhance education, communication, and learning, and it is most effective when its use is purposefully monitored and anchored to specific educational goals. We are looking for feedback from the community regarding the use of and access to technology resources in our schools.

Middle & High School 1:1 Device Program

The District currently provides a personal learning device (e.g. Chromebook/laptop) to each middle and high school student for schoolwork. **How comfortable are you with the current 1:1 device model at the Middle and High Schools?**

- ☐ Very comfortable
- ☐ Somewhat comfortable
- ☐ Neutral
- ☐ Somewhat uncomfortable
- ☐ Very uncomfortable

What changes would you make to the current program?

Middle & High School Student Cell Phone Use (Cell phone use by elementary students is not allowed.)

What expectations should the District place on students' personal cell phone use during the school day?

Grades 6-8:

- ☐ Prohibit cell phones on school grounds during the school day.
- ☐ Allow cell phones at school, but require them to be stored in secure classroom or hallway lockers during the entire school day.
- ☐ Allow cell phone use during lunch and passing periods, but not during instructional time.
- ☒ Allow cell phone use in classrooms strictly at teacher discretion for learning.

Grades 9-12:

- ☐ Prohibit cell phones on school grounds during the school day.
- ☐ Allow cell phones at school, but require them to be stored in secure classroom or hallway lockers during the entire school day.
- ☐ Allow cell phone use during lunch and passing periods, but not during instructional time.
- ☒ Allow cell phone use in classrooms strictly at teacher discretion for learning.

Use of Technology in Our Schools (continued)

District Technology Priorities

What should be the primary focus of technology integration in River Falls classrooms?

(Rank from most to least important by writing numbers next to the item. For example, write a "1" next to your top priority, a "2" next to your second priority, and so on.)

- ☐ Promote interactive learning, STEM tools, and digital skill-building
- ☐ Focus on career training, technical certifications, and real-world software skills
- ☐ Establish individualized learning paths and personalized student support
- ☐ Reduce reliance on screens by promoting physical textbooks, paper, and hands-on projects
- ☐ Foster digital citizenship, internet safety, and responsible media use
- ☐ Move beyond basic digital literacy to teach students how to ethically and effectively utilize Artificial Intelligence (AI) and other emerging technologies

Respondent Information

What is your age? ☐ 18-24 ☐ 25-34 ☐ 35-44 ☐ 45-54 ☐ 55-64 ☐ 65+

Is your primary residence in the School District of River Falls? ☐ Yes ☐ No ☐ Not sure

How long have you lived in the District?

☐ Less than 5 years ☐ 5-9 years ☐ 10-14 years ☐ 15-19 years ☐ 20+ years

In which municipality do you live?

- | | | |
|--|--|---|
| ☐ City of River Falls | ☐ Town of Clifton | ☐ Town of Kinnickinnic |
| ☐ Town of Martell | ☐ Town of Pleasant Valley | ☐ Town of River Falls |
| ☐ Town of Rush River | ☐ Town of Troy | ☐ Not sure |
| ☐ Do not live in the District | | |

Are you an employee of the School District of River Falls? ☐ Yes ☐ No

Do you have children attending a school in the District? ☐ Yes ☐ No

If you have school-aged children, what school(s) do they attend? (Mark all that apply.)

- | | | |
|--|--|---|
| ☐ Greenwood Elementary | ☐ Rocky Branch Elementary | ☐ Westside Elementary |
| ☐ Meyer Middle | ☐ River Falls High | ☐ RF Public Montessori |
| ☐ Renaissance Charter Academy | ☐ River Falls 4 Children | ☐ Private/parochial school |
| ☐ Homeschool | ☐ Other: _____ | |

Thank you for your participation! We sincerely value your time and input.

School District of River Falls
852 East Division Street
River Falls, WI 54022

**IMPORTANT SCHOOL
SURVEY ENCLOSED**

Questions?

Contact the District Office at
715-425-1800 ext. 1104.



SCHOOL DISTRICT OF
River Falls

***Please complete this
school survey by
November 9.***

*This publication was produced for the residents of the **School District of River Falls**. Due to the overlap of postal routes, residents from neighboring school districts may receive this publication. Given the limitations of bulk mailing, this overlap was difficult to eliminate without significant cost. Thank you for your understanding.*