

School District of River Falls
Regular School Board Meeting

Monday, August 17, 2026 - 6:00 PM

District Office, 852 E Division Street, River Falls, Wisconsin 54022

Agendas can be viewed at <https://www.rfsd.k12.wi.us/district/school-board.cfm> or at
<https://meetings.boardbook.org/Public/Organization/1447>

1. CALL TO ORDER - 6:00 PM

2. MANNER OF PUBLIC NOTIFICATION OF MEETING

3. PLEDGE OF ALLEGIANCE

4. HEARING OF VISITORS OR DELEGATIONS

5. INFORMATIONAL ITEMS

A. Superintendent, Administrative, and Student Representative Reports

1. Superintendent Report

a. Back to School Update

4

6. ACTION ITEMS

A. Consent Agenda - Approval of Minutes, Bills, Employment, and NEOLA Policies

9

Description: The following have been submitted for approval:

Item 1: July 20, 2026, Regular School Board Meeting minutes

Item 2: July 20, 2026, School Board Retreat Meeting minutes

Item 4: Accounts payable bills, payroll checks, and official receipts generated during July 2026. Additionally, this item includes the formal acceptance of recent gifts and donations made to the school district as listed.

Item 5: Pursuant to School Board Policy, which references Wisconsin Statutes Sections 111, 118, and 121, all employees who require Wisconsin state certification shall be recommended by the superintendent to the School Board for approval. All recommendations presented at this time are pursuant to approved School Board policies and accompanying administrative procedures.

Item 6: Approve first readings of the following NEOLA policies: 8125 - *Consultants*, 8146 - *Notification of Educational Options*, 8210 - *School Calendar*, 8220 - *School Day/School Closure*, 8310 - *Public Records*, 8315 - *Information Management*, 8320.01 - *Unauthorized Acquisition of Staff Personal Information*, 8325 - *Receipt of Legal Documents by District Employees*, 8330 - *Student Records*, 8330.01 - *Unauthorized Acquisition of Student Personal Information*, 8340 - *Providing a Reference*, 8350 - *Confidentiality*, 8407 - *School Resource Officer Program*, 8410 - *Crisis Intervention*, 8420 - *School Safety and Reporting of Crime Statistics*, 8452 - *Automated External Defibrillators (AED)*, 8453 - *Direct Contact Communicable Diseases*, 8453.01 - *Control of Blood-Borne Pathogens*, 8462 - *Reporting of Child Abuse and Neglect and Sexual Misconduct*, 8462.01 - *Threats of Violence*, 8531 - *Free and Reduced-Price Meals*, 8600 - *Transportation*, 8601 - *Controlled Substance and Alcohol Policy for Employees That Transport Students*, 8605 - *Use of Electronic Wireless Communication Devices By District Employees Who Operate District-Owned or Operated Vehicles*, 8660 - *Transportation By Private Vehicle For District-Sponsored Activities or Trips*, 8700 - *Lactating Employees*, 8800 - *Religious Activities and Observances*, 8802 - *Patriotic Activities and Observances*, 8913 - *Section 504/ADA Prohibition Against Disability Discrimination in Employment*, 7544 - *Use of Social Media*, 7540.03 - *Student Technology Acceptable Use and Safety*, 7530.02 - *Staff and Student Officials Use of Personal Communication Devices*, 4213 - *Student Supervision and Welfare (Support Staff)*, 3213 - *Student Supervision and Welfare (Professional Staff)*, 1213 - *Student Supervision and Welfare (Administration)*, 0144.5 - *School Board Member Behavior, Communications, and Code of Conduct*

Recommended Action: Approve minutes, bills, employment, and NEOLA policies as presented.

B. Consideration and/or Action to approve the July 6, 2026, Ad-Hoc Policy Committee recommendations

234

Description: The Ad-Hoc Policy Committee met on July 6, 2026, to review and approve the NEOLA 8000s Operations policy series and select policies from the 7000s Property, 4000s Support Staff, 3000s Professional Staff, 1000s Administration, and 0000s Bylaws series. Neola Policy 8510 - Wellness and 8451 - Pediculosis (Head Lice) were tabled for a later date.

Recommended Action:

1. Approve the first reading of Neola Policy 8120 - Volunteers.
2. Approve the first reading of Neola Policy 8141 - Required Reporting of Staff Conduct.
3. Approve the first reading of Neola Policy 8395 - Student Mental and Physical Health Services.

C. Consideration and/or Action to approve the August 10 2026, Educational Program Committee recommendations

243

Description: The Educational Program Committee met on August 10, 2026, to hear a summer school recap and an academic services update.

Recommended Action: None, informational only.

D. Consideration and/or Action to approve the August 10, 2026, Personnel Committee recommendations

244

Description: The Personnel Committee met on August 10, 2026, to hear a staffing update, to review the HR Director's goals for 2026-27, to approve the district nurse job description, the high school secretary job descriptions, and the 2026-27 Substitute Employee Handbook.

Recommended Action:

1. Approve the updated District Nurse job description.
2. Approve the updated High School Secretary job descriptions.
3. Approve revisions to the 2026-27 Substitute Employee Handbook.

E. Consideration and/or Action to approve the 2026-27 Budget for the Annual Meeting & Budget Hearing

264

Description: The Director of Finance and Facilities, Lynette Coy, will present the 2026-27 Budget for presentation at the Annual Meeting & Budget Hearing.

Recommended Action: Approve the 2026-27 Budget for the Annual Meeting & Budget Hearing.

F. Approve the Service Agreement with the University of WI- River Falls, University Preschool Program, to share the cost of a special education paraprofessional for the 2026-27 school year

269

Description: Director of Student Services, Mark Inouye, will present a new service agreement to the Board for approval to share the cost of a special education paraprofessional with the University of WI-River Falls, University Preschool Program, for the 2026-27 school year.

Recommended Action: Approve the Service Agreement with the University of WI-River Falls, University Preschool Program, to share the cost of a special education paraprofessional for the 2026-27 school year as presented.

G. Approve 66.0301 Agreements

270

Description: For the last several years, Prescott, Ellsworth, and River Falls School Districts have shared a teacher for students with hearing impairments. Administration wishes to continue the agreement for the 2026-27 school year. Also needing approval is the Project SEARCH 66.0301 agreement with the Ellsworth School District.

Recommended Action:

1. Approve the Deaf and Hard of Hearing Program 66.0301 Agreement with the Prescott and Ellsworth School Districts for the 2026-27 School Year.
2. Approve the Project SEARCH 66.0301 Agreement with the Ellsworth School District for the 2026-27 School Year.

H. Consideration and/or Action to approve Joe Schroeder Consulting to facilitate the development of an updated Strategic Plan

274

Description: JSC will prepare for and facilitate all designated Strategic Planning Committee (SPC) meetings identified in Phase 1 and/or Phase 2 of this proposal. JSC will also take responsibility for developing all meeting agendas and related documents of this process, including deliverable advisory documents from each phase of the SPC's work to the SDRF Board for ultimate consideration/action. JSC will also advise SDRF as needed regarding the Strategic Planning process through completion of Phase 1 and/or Phase 2 work as is relevant to the consulting agreement. Optional post-committee support services will be considered at a later date.

Recommended Action: Approve Joe Schroeder Consulting to facilitate the development of an updated Strategic Plan.

I. Consideration and/or Action to approve the second reading of the revised School Board Policy 363.2-Rule - Student Technology Acceptable Use and Safety, and the new School Board Policies 390 - Student Supervision and Welfare and 191 - School Board Member Behavior, Communications, and Code of Conduct

278

Description: The administrative team is recommending a new school board policy regarding student supervision and welfare in the 300s series and school board member behavior, communications, and code of conduct in the 100s series of our current policy manual. The team is also recommending a revised policy regarding student technology acceptable use and safety in the 300s series. The first readings were approved at the July 20, 2026, Regular School Board Meeting.

Recommended Action:

1. Approve the second reading of revised School Board Policy 363.2-Rule - Student Technology Acceptable Use and Safety.
2. Approve the second reading of the new School Board Policy 390 - Student Supervision and Welfare.
3. Approve the second reading of the new School Board Policy 191 - School Board Member Behavior, Communications, and Code of Conduct.

J. Proposed/suggested items for the next regular and future School Board meeting agenda(s)

Description: As always, School Board members will be given the opportunity to suggest items for future School Board meeting agendas.

Recommended Action: As needed.

K. Schedule next School Board/Committee meetings

Description: Upcoming Board meeting dates, times, and locations will be reviewed.

Recommended Action: Set the meeting schedule as follows:

Educational Program Committee meeting: Monday, September 14, 2026, 6:00 p.m.

Finance & Facilities Committee meeting: Monday, September 21, 2026, 6:00 p.m.

Personnel Committee meeting: Monday, September 21, 2026, 7:00 p.m. *(or immediately following Finance & Facilities)*

Annual Meeting/Budget Hearing: Monday, September 28, 2026, 6:00 p.m. *(at the River Falls High School)*

Regular School Board meeting: Monday, September 28, 2026, 7:00 p.m. *(or immediately following the Annual Meeting/Budget Hearing at the River Falls High School)*

All of the above meetings will be held at the District Office Conference Room, 852 E. Division Street, unless noted otherwise.

7. ADJOURN

Superintendent Report

August 17, 2026



Grant Award Recognition

- \$14,000 award to the River Falls High School Welding Program
- Support the expansion of welding and hands-on learning opportunities for students by purchasing industrial welding tables and tungsten sharpeners.
- We continue to see high levels of interest from students in this area and are proud to offer them the chance to learn the skills needed for a successful start to their careers.



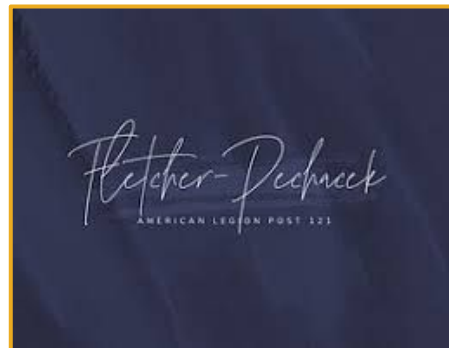
Grant Award Recognition

- \$10,000 award to the School Forest Committee
- Outdoor Learning, Exploring, and Restoring→ St. Croix Valley Environmental Grant
 - *Develop School Forest Curriculum for 4K-5th Grades*
 - *Strengthen Outdoor Learning Spaces, Wildlife Habitat, and Biodiversity*
 - *Trail Signage - Enhance Accessibility and Educational Navigation*



Grant Award Recognition

- \$1000 from the American Legion Auxiliary to help students have equal access to activities and athletics.



Tools for Schools Event-August 17 and 18



SCHOOL SUPPLY EVENT

For River Falls School District
Families In Need

Location: First Congregational Church
110 N Third St

AUGUST 17 4:30PM-6:30PM SUPPLIES, SHOES & PICNIC MEAL
AUGUST 18 10:00AM-NOON SUPPLIES & SHOES

*First National Bank RF(through their 5K Fundraiser) donates all the shoes for the event-shoes cannot be guaranteed for every child

- To register, the parent/guardian and student must be in attendance
- Event volunteers will assist the students with supplies & shoes.
- Due to limited event space, parents/guardians will wait for their student on the main level of the church.

Thank You to our amazing sponsors, event partners & volunteers
We couldn't do this without you!

The flyer features a dark blue background with yellow and white text. It includes a yellow arrow pointing right and a small circular logo with the text 'TOOLS FOR SCHOOLS'. At the bottom, there is an illustration of school supplies like pencils, a backpack, and a lunchbox.



August Preparations

- 8/11: Bus Driver Training
- 8/12: Substitute Teacher Training
- 8/17-8/18: New Teacher Orientation
- 8/20: New Paraprofessional Orientation
- 8/20: Curriculum Academy (Teacher Contract Day)
- 8/24-8/27: Fall In-service
- 8/25: MMS Open House
- 8/26: ELEM, RFHS, RCA Open House



Mission, Vision & Strategic Plan 2028-2033

- Objective: Facilitate the update of the School District of River Falls Strategic Plan.
- Deliverables:
 - Updated goal areas in alignment to refined Mission Vision, and Values.
 - District-specific scorecard with performance indicators that benchmark progress towards strategic plan goal areas.



DISTRICT CRITICAL PERFORMANCE INDICATOR		2024	2025	2026	2027 TARGET ^X
1	Students in Grades K-5 will be proficient or exceed their yearly growth goal as measured by the reading screening assessment.*		84.7% (K-3) 79.1% (4-5)		100%
2	Students at Meyer Middle School will be proficient (3.0) on 90% of the priority standards measured on each of their end of course cumulative assessments.		72.1%		100%
3	Students at River Falls High School will achieve grade level reading comprehension expectations or achieve at least 10% growth each year as they progress towards reading mastery.		84.3%		100%
4	Special Education students will show above average growth (Student Growth Percentile of > 50) or demonstrate proficiency on reading screening assessment [†] from Fall to Spring measures.				80%
5	The district's composite score on state report card when compared to regionally or demographically comparable school districts.*	4	Released 11/25		2nd
6	The district's achievement score on the state report card will rank 2nd or better when compared to regionally or demographically comparable school districts.*	2	Released 11/25		2nd
7	Overall ACT Composite will reflect college and career readiness.	20.5	20.9		22.0
8	Students taking an Advanced Placement Course Exam will earn a 3 or better.	73.4%	76.3%		80%



Mission, Vision & Strategic Plan 2028-2033→ Planning Phases

- Identify the Strategic Planning Committee (SPC)**
 - Diverse representation→ Employee Groups, Board, Community, Parents, Students (25-30 members)
- Gather Feedback and Data**
 - Conduct stakeholder listening sessions
 - Survey entire community
 - Assemble student learning and engagement data
- Convene the SPC to develop the new plan**
 - Prioritization and summarization of feedback
 - Revisit and refine Mission, Vision, and Values
 - Identify 5-year strategic objectives
 - Articulate key performance measures



Mission, Vision & Strategic Plan 2028-2033→ Planning Phases

- **SPC presents plan update to School Board for approval**
- **Create initial communication documents**
 - Detailed Action Plan
 - 'Plan on a Page' Summary
 - Monitoring Scorecard
- **Launch internal and external communications plan**
- **Year 1 implementation planning**
 - Identification goal area owners
 - Resource planning
 - Progress monitoring systems development



Community Feedback Survey

- Last community survey→ 2023
- Compliments staff, student, and parent survey that are given annually.
- Topics:
 - Overall satisfaction, feedback on current goals, educational priorities, future district planning, and opportunity to learn more about additional opportunities to provide feedback.

Date	Task
August 6	Confirm key messages
August 17	Board review of draft big ideas
August/September	Draft review
September 14	School board committee reviews draft of survey
September 21	Draft review
September 28	Finalize survey with Board
September 29	Send survey to an outside proofer and then to print (3 weeks)
October 19	Email survey to staff
October 21/22	Survey lands in mailboxes* (<i>date approximate; see below</i>)
October 21/22	Email survey to parents (<i>when surveys land</i>)
During survey window	Send reminder emails to non-responding staff and parents
November 9	Survey Deadline
November 16	School Perceptions creates reports
December 21	Survey results presentation for the school board



School District of River Falls
Regular School Board Meeting

Monday, July 20, 2026 - 6:00 PM
District Office, 852 E Division Street
River Falls, Wisconsin 54022

The regularly scheduled meeting of the River Falls School Board was called to order on Monday, July 20, 2026, at the District Office, 852 E Division Street, River Falls, Wisconsin 54022. President Johnson Myers called the meeting to order at 6:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations and sent to the *Star-Observer*, *Pierce County Journal*, WEVR Radio Station, and the *Eau Claire Leader-Telegram*.

PRESENT

President Stacy Johnson Myers, Vice President Alan Tuchtenhagen, Clerk Lindsey Curtis, Treasurer Mike Miller, School Board members Bo Hirstein, Monica LaVold, and Thong Moua. Superintendent David Bell, Director of Human Resources & Leadership Development Nate Schurman, and Co-Directors of Academic Services MaryBeth Elliott & Amy Wise. Director of Student Services Mark Inouye, River Falls High School Principal Kit Luedtke, River Falls High School Assistant Principal Heidi Link, and Meyer Middle School Principal Mark Chapin.

HEARING OF VISITORS OR DELEGATIONS - None

INFORMATIONAL ITEMS

A. Administrative Reports

1. Wildly Important Goal (WIG) Updates 2025-26

a. Meyer Middle School

Chapin delivered the final update on Meyer Middle School's Wildly Important Goal (WIG) for the 2025-26 school year. He explained how the WIG was monitored and discussed the team's plans to address the lagging data for the upcoming school year. Additionally, he highlighted that two out of three cohorts in both Math and English Language Arts (ELA) had shown growth on the Forward Exam.

b. River Falls High School

Luedtke and Link presented the final update on River Falls High School's Wildly Important Goal (WIG) for the 2025-26 school year. They discussed their methods for tracking the WIG, shared their current lag data, and outlined their support plans for the 2026-27 school year. The team noted growth across every grade level.

c. Student Services

Inouye provided the final update on the Special Education Wildly Important Goal (WIG) for the 2025-26 school year. He discussed how the team monitors the WIG, responds to the recent data, and remains committed to the plan for the upcoming school year.

2. Wisconsin ACT 12 Update

Wisconsin Act 12 mandates that public high schools collect and report data on specific incidents that occur on school property during school hours and result in charges or citations. Inouye reported that during the 2025-26 school year, the high school had a total of 16 reportable incidents.

B. Focus on Energy 2026 Efficiency Excellence Award

Bell shared that the School District of River Falls was presented with a 2026 Energy Efficiency Excellence Award by Focus on Energy on June 23 for facility upgrades that reduce energy use and carbon emissions while saving long-term taxpayer costs. Over the lifetime of the new equipment, the project's energy savings are estimated to equal powering 3,087 homes or removing approximately 5,000 cars from the road for one year.

ACTION ITEMS

A. Johnson Myers reviewed the minutes, bills, recommended employment, and NEOLA policies on the agenda. Tuchtenhagen moved, seconded by LaVold, that the School Board approve the following:

1. The minutes from the June 15, 2026, Regular School Board meeting.
2. The minutes from the June 22, 2026, Special School Board meeting.
3. The minutes from the July 6, 2026, Special School Board meeting.
4. Accounts Payable and Payroll expenditures in the amount of \$5,329,521.65 and receipts totaling \$9,645,855.01.

5. Pursuant to School Board Policy, which references Wisconsin Statutes Sections 111, 118, and 121, approval of the following employment recommendations: 1. Recommended approval of the employment of Alison Talafous-Ruhland as 1.0 FTE Special Education Teacher at Greenwood Elementary School effective August 17, 2026 (replaces Jill Gickenberger). Ms. Talafous-Ruhland earned her bachelor's from the University of MN - Twin Cities and her salary will be based on level BASE of the salary ladder. 2. Recommended approval of the employment of Grace Groh as 1.0 FTE Special Education Teacher at Greenwood Elementary School effective August 17, 2026 (replaces Asia Weyenberg). Ms. Groh earned her bachelor's degree from UW - Eau Claire and has two years of experience (Ellsworth). Her salary will be based on level A2 of the salary ladder. 3. Recommended approval of the employment of Libby Goodell as 1.0 FTE Special Education Teacher at Rocky Branch Elementary School effective August 17, 2026 (replaces Rebecca Reiche). Ms. Goodell earned her bachelor's degree from UW - Eau Claire and her salary will be based on level BASE of the salary ladder. 4. Recommended approval of the employment of Meghan Landsberger as 1.0 FTE Special Education Teacher at Rocky Branch Elementary School and River Falls Public Montessori Elementary School effective August 17, 2026 (new position). Ms. Landsberger earned her bachelor's degree from UW - La Crosse and has two years of experience (La Crosse). Her salary will be based on level A2 of the salary ladder. 5. Recommended approval of the employment of Riley Poling as 1.0 FTE Grade Two Bubble Teacher at Rocky Branch Elementary School effective August 17, 2026 (replaces Christine Walth). Ms. Poling earned her bachelor's degree from Winona State University and has five years of experience (Webster). Her salary will be based on level B2 of the salary ladder. 6. Recommended approval of the employment of Jordan Gotelaere as 1.0 FTE Grade Five Teacher at Westside Elementary School effective August 17, 2026 (replaces Candice DeBriyn). Ms. Gotelaere earned her bachelor's degree from UW - River Falls and her salary will be based on level BASE of the salary ladder. 7. Recommended approval of the employment of Kimberly Osterhues as 1.0 FTE Instructional Coach at Meyer Middle School effective August 17, 2026 (replaces Cat Swanson). Ms. Osterhues earned her bachelor's degree from The College of Saint Scholastica and her master's degree from Saint Mary's University. She has 31 years of experience (Hudson and Solon Springs) and her salary will be based on level H2M of the salary ladder. 8. Recommended approval of the employment of Devon Duling as 1.0 FTE Special Education Teacher at River Falls High School effective August 17, 2026 (replaces Gail Washburn). Mr. Duling earned his bachelor's and master's degrees from Muskingum University and has 19 years of experience (Ohio). His salary will be based on level F3M of the salary ladder. 9. Recommended approval of the employment of Emily Kennebeck as 1.0 FTE Speech/Language Pathologist at River Falls High School effective August 17, 2026 (new position). Ms. Kennebeck earned her bachelor's and master's degrees from UW - River Falls and has 10 years of experience (PA & MN). Her salary will be based on level E1M of the salary ladder. 10. Recommended approval of the employment of Annika Gunderson as 1.0 FTE Spanish Teacher, Limited Term at River Falls High School effective August 17, 2026 through January 18, 2027 (replaces Sara Winkelhake). Ms. Gunderson earned her bachelor's degree from UW - River Falls and her salary will be based on level BASE of the salary ladder. 11. Recommended approval of the employment of Kristopher Thompson as 1.0 FTE Business Education Teacher at River Falls High School effective August 17, 2026 (replaces Charles Conley). Mr. Thompson received his bachelor's degree from Winona State University and his master's degree from UW - Stout. He has 10 years of experience (River Falls and CVTC) and his salary will be based on level F3M of the salary ladder. 12. Recommended approval of the employment of Kelsey Green as 1.0 FTE District Nurse effective July 1, 2026 (replaces Karin Brandvold). Ms. Green earned her bachelor's degree from UW - Eau Claire and has 15 years of experience. 13. Recommended acceptance of the resignation of Abigail Lerum as 1.0 FTE Math Teacher at Meyer Middle School effective June 9, 2026.
6. Approve second readings of the following NEOLA 7000s Property & 6000s Finance policies: 7100 - Facilities Planning, 7217 - Weapons, 7230 - Gifts, Grants, and Bequests, 7250 - Naming School Facilities, 7250.01 - Memorials for Staff and Students, 7300 - Disposition of Real Property, 7310 - Disposition of Personal Property, 7430 - Safety Standards, 7434 - Use of Tobacco and Nicotine on School Premises, 7440 - Facility Security, 7440.01 - Video Surveillance and Electronic Monitoring, 7440.02 - Smart Sensor and Monitoring Technology, 7440.03 - Small Unmanned Aircraft Systems (Drones), 7450 - Property Inventory, 7455 - Accounting System for Capital Assets, 7510 - Use of District Facilities, 7530 - Lending of District-Owned Equipment, 7530.01 - District-Owned Personal Communication Devices, 7540 - Technology, 7540.01 - Technology Privacy, 7540.02 - Digital Content and Accessibility, 7540.04 - Staff Technology Acceptable Use and Safety, 7540.05 - Assistive Technology and Services, 7540.06 - District-Issued Staff E-Mail Account, 7540.07 - District-Issued Student E-mail Account, 7540.08 - Artificial Intelligence (AI), 7541 - Electronic Data Processing Disaster Recovery Plan, 7542 - On-Site Access to District Technology Resources From Personally-Owned Communication Devices, 7544 - Use of Social Media, 7550 - Cooperation with Local Governments, 6146 - Post-Issuance Tax-Exempt Bond Compliance, 6325 - Procurement-Federal Grants/Funds. Motion carried unanimously (7-0).

B. Consideration and/or Action to approve the July 6, 2026, Ad-Hoc Policy Committee recommendations

The Ad-Hoc Policy Committee met on July 6, 2026, to review and approve the NEOLA 8000s Operations policy series and select policies from the 7000s Property, 4000s Support Staff, 3000s Professional Staff, 1000s Administration, and 0000s Bylaws series.

Action: First readings will take place at the August School Board Meeting.

C. Consideration and/or Action to approve July 13, 2026, Educational Program Committee recommendations

The Educational Program Committee met on July 13, 2026, to approve the 2026-27 student and athletic/activity handbooks, to approve the 2026-27 Academic Standards Public Notice, and to review the RFHS Virtual Programming Student Handbook.

Action:

1. Tuchtenhagen moved, seconded by Curtis, to approve the edits to the handbooks for this coming year [2026-27] for the Elementary Student Handbook, the Meyer Middle School Student Handbook, the Meyer Middle School Athletic Handbook, the Renaissance Charter Academy Student Handbook, the River Falls High School Student Handbook, and the River Falls High School Activities Handbook. Motion carried unanimously (7-0).
2. Tuchtenhagen moved, seconded by LaVold, to adopt the state standards [2026-27 Academic Standards Public Notice] as presented. Motion carried unanimously (7-0).

D. Consideration and/or Action to approve the July 13, 2026, Finance & Facilities Committee recommendations

The Finance & Facilities Committee met on July 13, 2026, to hear a 2025-26 budget update, to approve the 2025-26 Fund 46 capital improvement transfer, to approve the 2025-26 fund balance designations, to approve the 2026-27 food service meal prices, to review the 2026-27 property and liability insurance renewals and to hear a 2026-27 preliminary budget update.

Action:

1. Miller moved, seconded by Hirstein, to approve an \$850,000 transfer from General Fund 10 to Capital Improvement Trust Fund 46. Motion carried unanimously (7-0).
2. Miller moved, seconded by Tuchtenhagen, to allocate \$900,000 to the committed [2025-26] fund balance for self-funded medical reserve designations. Motion carried unanimously (7-0).
3. Miller moved, seconded by Tuchtenhagen, to approve the 2026-27 food service meal price increase recommendations - 10¢ for student breakfasts, 15¢ for student lunches, 15¢ for adult breakfast, and 10¢ for adult lunch. Motion carried unanimously (7-0).

E. Consideration and/or Action to approve the first reading of the revised School Board Policy 363.2-Rule - Student Technology Acceptable Use and Safety, and the new School Board Policies 390 - Student Supervision and Welfare and 191 - School Board Member Behavior, Communications, and Code of Conduct

The administrative team is recommending a new school board policy regarding student supervision and welfare in the 300s series and school board member behavior, communications, and code of conduct in the 100s series of our current policy manual. The team is also recommending a revised policy regarding student technology acceptable use and safety in the 300s series.

Action: LaVold moved, seconded by Curtis, to approve the first reading of revised School Board Policy 363.2-Rule - Student Technology Acceptable Use and Safety, the new School Board Policy 390 - Student Supervision and Welfare, and the new School Board Policy 191 - School Board Member Behavior, Communications, and Code of Conduct. Motion carried unanimously (7-0).

F. Proposed/suggested items for the next regular and future School Board meeting agenda(s)

As always, School Board members were given the opportunity to suggest items for future School Board meeting agendas.

Action: No suggestions at this time.

G. Schedule next School Board/Committee meetings

Action: Set the meeting schedule as follows:

Educational Program Committee: Monday, August 10, 2026, 6:00 p.m.

Finance & Facilities Committee: Monday, August 10, 2026, 7:00 p.m. *(or immediately following Educational Program)*

Personnel Committee: Monday, August 10, 2026, 8:00 p.m. *(or immediately following Finance & Facilities)*

Regular School Board Meeting: Monday, August 17, 2026, 6:00 p.m.

Ad-Hoc Policy Committee: Monday, August 31, 2026, 6:00 p.m.

All of the above meetings will be held at the District Office Conference Room, 852 E. Division Street, unless noted otherwise.

ADJOURNMENT

President Johnson Myers declared the meeting adjourned at 7:20 p.m.

School District of River Falls
School Board Retreat
Monday, July 20, 2026 - 4:00 PM
District Office, 852 E Division Street
River Falls, Wisconsin 54022

The River Falls School Board Retreat was called to order on Monday, July 20, 2026, at the District Office, 852 E Division Street, River Falls, Wisconsin 54022. President Johnson Myers called the meeting to order at 4:01 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations and sent to the *Star-Observer*, *Pierce County Journal*, WEVR Radio Station, and the *Eau Claire Leader-Telegram*.

PRESENT

President Stacy Johnson Myers, Vice President Alan Tuchtenhagen, Clerk Lindsey Curtis, Treasurer Mike Miller, School Board members Bo Hirstein (arrived at 4:16), Monica LaVold, and Thong Moua. Superintendent David Bell, Director of Human Resources & Leadership Development Nate Schurman, Co-Directors of Academic Services MaryBeth Elliott & Amy Wise, Director of Finance & Facilities Lynette Coy, and Director of Student Services Mark Inouye.

SCHOOL BOARD PLANNING SESSION

Review 2028-2033 Strategic Plan Development Options

- A. Bell outlined the planning phase of the Mission, Vision & Strategic Plan 2028-2033 as follows:
 - 1. Identify the Strategic Planning Committee (SPC)
 - 2. Gather Feedback and Data
 - 3. Convene the SPC to develop the new plan
 - 4. SPC presents the plan update to School Board for approval
 - 5. Create initial communication documents
 - 6. Launch internal and external communication plan
 - 7. Year 1 implementation planning
- B. Bell shared the facilitator services phase of the Mission, Vision & Strategic Plan 2028-2033 as follows:
 - 1. CESA 11 Research and Requests for Proposals
 - 2. Interview and Proposal Submission
 - 3. Administrative Analysis
 - Preferred facilitator: JSC

Analysis and review of School District Scorecard and Stakeholder Feedback

- A. Bell reviewed the School District Scorecard and requested feedback on items that resonated or raised concerns. A discussion followed.
- B. Schurman presented an analysis of Stakeholder Feedback, focusing solely on staff due to time constraints, which led to further discussion.

ADJOURNMENT

President Johnson Myers declared the retreat adjourned at 5:52 p.m.

Lindsey Curtis, Clerk

SCHOOL DISTRICT OF RIVER FALLS

River Falls , Wisconsin 54022

August 2026 Board Meeting

Accounts Payable	AMOUNT
Checks	\$1,544,478.51
ACH	\$1,631,173.57
Wires	\$1,380,901.72
PAYROLL	\$1,463,682.71
Total Expenses (July 2026)	\$6,020,236.51
Total Cash Receipts (July 2026)	\$702,102.63

	Actual
FNB - General Money Market Balance	\$8,782,359.24
RCU - Money Market Balance	\$233,164.20

CHECK CHECK		VENDOR	INVOICE	ACCOUNT		AMOUNT
NUMBER	DATE		DESCRIPTION	NUMBER		
226219	07/30/2026	ASPI SOLUTIONS INC	invoice#: 20260630-112932608; Service	10 E 708 310 162000 000 0		589.00
226220	07/30/2026	ASSOCIATED BANK GREE	General Obligation Promissory Notes	10 E 801 940 251000 000 0		475.00
226221	07/30/2026	ATHLETIC EQUIPMENT R	invoice#: 15566; service	10 E 708 411 162210 000 0		74.35
226222	07/30/2026	AUTO VALUE	Standing PO Parts CREDIT	10 E 804 411 256210 000 0		-72.22
226222	07/30/2026	AUTO VALUE	Standing PO Parts	10 E 804 411 256210 000 0		220.21
226223	07/30/2026	BALDWIN-WOODVILLE SC	Homeless Transportation	10 E 709 382 256710 000 0		165.00
226224	07/30/2026	BAUSCHELT, KADY	reimburse; supplies track and field	21 E 400 411 160244 000 0		131.19
226225	07/30/2026	BERGQUIST, ANDREW	Standing PO - Driver Meals	10 E 804 342 256240 000 0		19.00
226226	07/30/2026	BOOKPAL	The Outsiders and Peak books for MS ELA Where Wolves Don't Die, Elatso, Warrior Girl-English 9	10 E 701 470 122000 603 0		2,591.95
226226	07/30/2026	BOOKPAL	The Outsiders and Peak books for MS ELA Where Wolves Don't Die, Elatso, Warrior Girl-English 9	10 E 701 470 122000 604 0		1,709.00
226227	07/30/2026	BROZ BAR AND GRILL E	supplies; track & field banquet	21 E 400 943 160244 000 0		300.00
226228	07/30/2026	CARROLL, JOHN	Driver Meals - Standing PO	10 E 804 342 256240 000 0		57.00
226229	07/30/2026	CENTURYLINK COMMUNIC	6/1/2026-6/30/2026	10 E 801 355 251000 000 0		8.01
226230	07/30/2026	CESA 11	Mark AI Webinar - CESA	27 E 920 386 221300 341 0		50.00
226230	07/30/2026	CESA 11	5-6-2026 School Leaders AI Webinar Series - DB	10 E 801 386 232100 000 0		50.00
226230	07/30/2026	CESA 11	Mark Director Network	27 E 920 386 221300 341 0		50.00
226230	07/30/2026	CESA 11	Literacy Leadership Training for Ashley Binenheimer (8/5/2025)	10 E 103 386 221200 000 0		900.00
226230	07/30/2026	CESA 11	CESA 11 - Kai Rodgers Literacy Leadership Training	10 E 104 386 221200 000 0		900.00
226230	07/30/2026	CESA 11	Literacy leadership training for Kate Skappel 6/29/26	10 E 101 386 211000 000 0		900.00
226230	07/30/2026	CESA 11	2025-08-05: Literacy Leadership Training for Rachel Mader. Invoice: 260806	10 E 102 386 221100 000 0		900.00
226231	07/30/2026	CESA #1	Mark & Amy CCEIS	10 E 709 386 221300 341 0		100.00
226232	07/30/2026	CHOSEN VALLEY TESTIN	HS Pavement & ponds drilling, sampling and engineering analysis	49 E 400 310 255000 604 0		8,220.00
226233	07/30/2026	CINTAS	Supplies Standing PO	10 E 804 411 256210 000 0		127.97
226234	07/30/2026	CINTAS CORPORATION N	Uniforms for Jeff, Kory & Todd	10 E 804 411 256210 000 0		75.72
226234	07/30/2026	CINTAS CORPORATION N	Uniforms for Jeff, Kory & Todd CREDIT	10 E 804 411 256210 000 0		-75.72
226234	07/30/2026	CINTAS CORPORATION N	Uniforms CREDIT	10 E 803 420 254300 000 0		-103.60
226234	07/30/2026	CINTAS CORPORATION N	Uniforms	10 E 803 420 254300 000 0		172.38
226235	07/30/2026	CITY OF EAGAN	Cascade Bay Field trip 6/25	80 E 880 943 390000 000 0		1,919.00
226236	07/30/2026	COLUMN SOFTWARE PBC	Legal notices published in the Pierce County Journal for the 2025-26 School Year.	10 E 801 351 251000 000 0		28.33
226236	07/30/2026	COLUMN SOFTWARE PBC	Legal notices published in the Pierce County Journal for the 2025-26 School Year.	10 E 801 351 251000 000 0		83.98
226236	07/30/2026	COLUMN SOFTWARE PBC	Legal notices published in	10 E 801 351 251000 000 0		39.11

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			the Pierce County Journal for the 2025-26 School Year.		
226236	07/30/2026	COLUMN SOFTWARE PBC	Legal notices published in the Pierce County Journal for the 2025-26 School Year.	10 E 801 351 251000 000 0	49.81
226236	07/30/2026	COLUMN SOFTWARE PBC	Legal notices published in the Pierce County Journal for the 2025-26 School Year.	10 E 801 351 251000 000 0	45.29
226236	07/30/2026	COLUMN SOFTWARE PBC	Legal notices published in the Pierce County Journal for the 2025-26 School Year.	10 E 801 351 251000 000 0	80.75
226236	07/30/2026	COLUMN SOFTWARE PBC	Legal notices published in the Pierce County Journal for the 2025-26 School Year.	10 E 801 351 251000 000 0	34.72
226236	07/30/2026	COLUMN SOFTWARE PBC	Legal notices published in the Pierce County Journal for the 2025-26 School Year.	10 E 801 351 251000 000 0	47.31
226236	07/30/2026	COLUMN SOFTWARE PBC	Legal notices published in the Pierce County Journal for the 2025-26 School Year.	10 E 801 351 251000 000 0	22.64
226236	07/30/2026	COLUMN SOFTWARE PBC	Legal notices published in the Pierce County Journal for the 2025-26 School Year.	10 E 801 351 251000 000 0	50.57
226237	07/30/2026	DAVID BYE SERVICES	David Bye Services- Inv for Service call repairs for Student Council vending machine- MMS Student Council Account	21 E 200 310 160208 000 0	325.00
226238	07/30/2026	DIGGERS HOTLINE	June 2026 standard email fees	10 E 801 941 251000 000 0	91.20
226239	07/30/2026	DONNELLY SOLUTIONS L	GIRLS IN SPORTS LEADERSHIP ACADEMY	10 E 400 310 129000 000 0	300.00
226240	07/30/2026	DWD-UI	Benefit charges 6/21/2026-6/30/2026 Acct 696328-000-2	10 E 801 730 270007 000 0	1,282.64
226241	07/30/2026	ELLS, JAMES	Standing PO - Driver Meals	10 E 804 342 256240 000 0	95.00
226242	07/30/2026	ERICKSON, KARL	Standing PO - Driver Meals	10 E 804 342 256240 000 0	95.00
226243	07/30/2026	FAIRVIEW CLINICS	DOT Exam	10 E 804 310 256210 000 0	154.00
226244	07/30/2026	FALLS THEATER	Falls Theatre field trip	80 E 880 943 390000 000 0	851.50
226245	07/30/2026	FAST COPY CENTER	invoice#: 4273; supplies	21 E 400 411 160109 000 0	25.32
226246	07/30/2026	FOOD SERVICE-SDRF	Food ordered for KC June	80 E 880 415 390000 000 0	2,829.80
226247	07/30/2026	FORWARD:RF ED FOUNDA	Return of unused 2025-2026 Forward Foundation funds	10 R 801 291 500000 000 0	2,326.78
226248	07/30/2026	GOLDEN VALLEY SUPPLY	HS Ceiling Tiles	10 E 803 411 254300 000 0	397.08
226249	07/30/2026	HALLBERG ENGINEERING	Professional Services through June 30, 2026	49 E 200 310 254300 603 0	2,350.00
226249	07/30/2026	HALLBERG ENGINEERING	Professional Services through June 30, 2026	49 E 103 310 254300 605 0	1,250.00
226249	07/30/2026	HALLBERG ENGINEERING	Professional Services through June 30, 2026	49 E 102 310 254300 602 0	1,100.00
226250	07/30/2026	HENRY, JAMES	Driver Meals Standing PO	10 E 804 342 256240 000 0	76.00
226251	07/30/2026	HILLYARD INC MPLS	MMS Scrubber Parts	10 E 803 411 254300 000 0	31.88
226251	07/30/2026	HILLYARD INC MPLS	HS Replacement Swing Machines & Brushes	10 E 803 551 254300 000 0	3,425.42
226252	07/30/2026	HOUGHTON MIFFLIN HAR	Into Math 6-8 Version 1: 5 years	10 E 701 360 124000 603 0	69,714.10
226252	07/30/2026	HOUGHTON MIFFLIN HAR	Into Math 6-8 Version 1: 5	10 E 701 470 124000 603 0	12,058.55

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			years		
226253	07/30/2026	JOHNSON QUALITY PLUM	GW Emergency Call (Roof Drain Cracked Fitting)	10 E 803 310 254300 000 0	600.00
226253	07/30/2026	JOHNSON QUALITY PLUM	GW Emergency Call (Roof Drain Cracked Fitting)	10 E 803 411 254300 000 0	140.00
226254	07/30/2026	JOSTENS INC	DIPLOMA REPRINT	10 E 400 411 249000 000 0	18.45
226255	07/30/2026	KOSTERMAN, PAUL	Standing PO - Driver Meals	10 E 804 342 256240 000 0	19.00
226256	07/30/2026	KWIK TRIP INC	Standing PO - Fuel	10 E 804 348 256210 000 0	2,823.71
226257	07/30/2026	LAMOTHE, KATHRYN	Driver Meal	10 E 804 342 256240 000 0	19.00
226258	07/30/2026	LINEHAN OUTDOOR SERV	Install concrete curb, ramps and sidewalks at RFHS Door 202 and island	49 E 400 310 255000 604 0	11,317.00
226258	07/30/2026	LINEHAN OUTDOOR SERV	HS Concrete Work	10 E 803 327 255000 000 0	20,387.00
226259	07/30/2026	LOFFLER COMPANIES IN	OPEN PO - PRINTING SERVICES	10 E 400 360 241000 000 0	259.31
226259	07/30/2026	LOFFLER COMPANIES IN	Open PO 25/26 copier usage invoice	10 E 401 360 129575 000 0	3.97
226259	07/30/2026	LOFFLER COMPANIES IN	Loffler overages 6/1/2026-6/30/2026	10 E 102 360 129000 000 0	109.89
226259	07/30/2026	LOFFLER COMPANIES IN	Loffler overages 6/1/2026-6/30/2026	10 E 200 360 241000 000 0	145.46
226259	07/30/2026	LOFFLER COMPANIES IN	Loffler overages 6/1/2026-6/30/2026	10 E 701 360 122115 000 0	16.79
226259	07/30/2026	LOFFLER COMPANIES IN	Loffler overages 6/1/2026-6/30/2026	10 E 801 360 251000 000 0	56.52
226259	07/30/2026	LOFFLER COMPANIES IN	Loffler overages 6/1/2026-6/30/2026	10 E 104 360 129200 000 0	22.08
226259	07/30/2026	LOFFLER COMPANIES IN	Loffler overages 6/1/2026-6/30/2026	10 E 101 360 241000 000 0	189.89
226259	07/30/2026	LOFFLER COMPANIES IN	Loffler overages 6/1/2026-6/30/2026	10 E 103 360 129000 000 0	125.44
226259	07/30/2026	LOFFLER COMPANIES IN	Printing Standing PO	10 E 804 360 256100 000 0	7.54
226259	07/30/2026	LOFFLER COMPANIES IN	Copier overages 6/5/2026-7/4/2026	10 E 102 360 129000 000 0	214.38
226259	07/30/2026	LOFFLER COMPANIES IN	Copier overages 6/5/2026-7/4/2026	10 E 200 360 241000 000 0	101.82
226259	07/30/2026	LOFFLER COMPANIES IN	Copier overages 6/5/2026-7/4/2026	80 E 880 360 259000 000 0	294.58
226259	07/30/2026	LOFFLER COMPANIES IN	Copier overages 6/5/2026-7/4/2026	10 E 701 360 122115 000 0	14.48
226259	07/30/2026	LOFFLER COMPANIES IN	Copier overages 6/5/2026-7/4/2026	10 E 801 360 251000 000 0	71.16
226259	07/30/2026	LOFFLER COMPANIES IN	Copier overages 6/5/2026-7/4/2026	10 E 101 360 241000 000 0	2.89
226259	07/30/2026	LOFFLER COMPANIES IN	Copier overages 6/5/2026-7/4/2026	10 E 103 360 129000 000 0	192.27
226259	07/30/2026	LOFFLER COMPANIES IN	Copier overages 6/5/2026-7/4/2026	10 E 803 360 254300 000 0	12.88
226259	07/30/2026	LOFFLER COMPANIES IN	Printing Standing PO	10 E 804 360 256100 000 0	3.50
226259	07/30/2026	LOFFLER COMPANIES IN	Open PO 25/26 copier usage invoice	10 E 401 360 129575 000 0	74.67
226259	07/30/2026	LOFFLER COMPANIES IN	OPEN PO - PRINTING SERVICES	10 E 400 360 241000 000 0	299.18
226260	07/30/2026	LUND, TIANNA	Standing PO - Driver Meals	10 E 804 342 256240 000 0	76.00
226261	07/30/2026	MARUSKA, TRAVIS	Standing PO - Driver Meals	10 E 804 342 256240 000 0	38.00
226262	07/30/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 943 390000 000 0	1,278.72
226262	07/30/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 411 390000 000 0	451.88
226262	07/30/2026	MASTERCARD CORPORATE A	Bohnert	80 E 880 943 390000 000 0	1,752.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 943 390000 000 0	189.60
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 943 390000 000 0	3,094.00
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 943 390000 000 0	2,178.00
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 411 390000 000 0	71.17
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 943 390000 000 0	1,336.94
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 943 390000 000 0	1,557.87
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 943 390000 000 0	910.00
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 943 390000 000 0	920.00
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 943 390000 000 0	880.00
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 943 390000 000 0	1,694.91
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 411 390000 000 0	-41.75
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 411 390000 000 0	800.75
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 411 390000 000 0	6.96
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 411 390000 000 0	239.00
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 411 390000 000 0	91.73
226262	07/30/2026	MASTERCARD	CORPORATE A Bohnert	80 E 880 411 390000 000 0	36.34
226262	07/30/2026	MASTERCARD	CORPORATE D Bell	10 E 801 415 251000 000 0	59.94
226262	07/30/2026	MASTERCARD	CORPORATE D Bell	10 E 801 415 251000 000 0	40.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	961.06
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	961.24
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	-312.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 411 160181 000 0	241.73
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	10 E 708 411 162000 000 0	10.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160142 000 0	369.56
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160142 000 0	369.56
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160142 000 0	369.56
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160142 000 0	400.36
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160142 000 0	294.77
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	416.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	416.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	416.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	416.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	416.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	416.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	416.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	312.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	312.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	208.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	10.57
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	13.05
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	208.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	312.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 411 160181 000 0	125.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	320.00
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	154.23
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	154.23
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	154.23
226262	07/30/2026	MASTERCARD	CORPORATE D Crail	21 E 400 943 160181 000 0	154.23
226262	07/30/2026	MASTERCARD	CORPORATE J Haselman	10 E 803 941 254300 000 0	250.00
226262	07/30/2026	MASTERCARD	CORPORATE J Haselman	10 E 803 941 254300 000 0	5.63
226262	07/30/2026	MASTERCARD	CORPORATE K Luedtke	21 E 400 943 160140 000 0	40.00
226262	07/30/2026	MASTERCARD	CORPORATE K Luedtke	21 E 400 943 160140 000 0	90.00
226262	07/30/2026	MASTERCARD	CORPORATE K Luedtke	21 E 400 943 160140 000 0	30.00
226262	07/30/2026	MASTERCARD	CORPORATE K Luedtke	10 E 400 342 241000 000 0	303.00
226262	07/30/2026	MASTERCARD	CORPORATE K Luedtke	10 E 400 415 241000 000 0	63.84
226262	07/30/2026	MASTERCARD	CORPORATE K Luedtke	10 E 400 411 249000 000 0	759.00
226262	07/30/2026	MASTERCARD	CORPORATE K Luedtke	10 E 400 310 124000 000 0	129.00

CHECK CHECK			INVOICE	ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
226262	07/30/2026	MASTERCARD CORPORATE	Central Office	10 E 707 350 264200 000 0		138.28
226262	07/30/2026	MASTERCARD CORPORATE	Central Office	10 E 702 415 129000 000 0		37.75
226262	07/30/2026	MASTERCARD CORPORATE	Central Office	10 E 702 415 129000 000 0		56.86
226262	07/30/2026	MASTERCARD CORPORATE	Central Office	10 E 702 415 129000 000 0		46.31
226262	07/30/2026	MASTERCARD CORPORATE	Middle School	10 E 200 342 129000 000 0		154.10
226262	07/30/2026	MASTERCARD CORPORATE	REN	10 E 401 415 129575 000 0		151.75
226262	07/30/2026	MASTERCARD CORPORATE	Westside	10 E 709 342 221300 341 0		-202.00
226262	07/30/2026	MASTERCARD CORPORATE	T Burnap	10 E 804 411 256210 000 0		449.00
226263	07/30/2026	MAZAC, KENNITH	Driver Meals	10 E 804 342 256240 000 0		76.00
226264	07/30/2026	MENOMONIE HIGH SCHOO	WIAA - CC - Sectional; 10/25/25; T&F 4/16/26 Boys & Girls	10 E 708 943 162308 000 0		5.56
226264	07/30/2026	MENOMONIE HIGH SCHOO	WIAA - CC - Sectional; 10/25/25; T&F 4/16/26 Boys & Girls	10 E 708 943 162319 000 0		44.44
226264	07/30/2026	MENOMONIE HIGH SCHOO	WIAA - CC - Sectional; 10/25/25; T&F 4/16/26 Boys & Girls	10 E 708 943 162308 000 0		22.22
226264	07/30/2026	MENOMONIE HIGH SCHOO	WIAA - CC - Sectional; 10/25/25; T&F 4/16/26 Boys & Girls	10 E 708 943 162319 000 0		177.78
226264	07/30/2026	MENOMONIE HIGH SCHOO	WIAA - CC - Sectional; 10/25/25; T&F 4/16/26 Boys & Girls	10 E 708 943 162308 000 0		22.22
226264	07/30/2026	MENOMONIE HIGH SCHOO	WIAA - CC - Sectional; 10/25/25; T&F 4/16/26 Boys & Girls	10 E 708 943 162319 000 0		177.78
226265	07/30/2026	MERIDIAN CONSULTING	District Wide Health and Safety June 2026	10 E 803 324 254300 000 0		1,425.00
226266	07/30/2026	MINNESOTA CHILDREN'S	MN Children's Museum	80 E 880 943 390000 000 0		882.50
226267	07/30/2026	MINNESOTA COACHES IN	Baseball Coach Bus to State	10 E 804 310 256240 000 0		5,249.97
226268	07/30/2026	MINNESOTA SODDING CO	Athletic Field Aeravation and Sand Topdressing	10 E 803 327 255000 000 0		22,004.69
226268	07/30/2026	MINNESOTA SODDING CO	Field Surveys	10 E 803 310 254201 000 0		2,302.83
226269	07/30/2026	MOBILIA, DAVID	Standing PO - Driver Meals	10 E 804 342 256240 000 0		130.00
226270	07/30/2026	MONARCH PAVING COMPA	HS Student Parking Lot	49 E 400 310 255000 604 0		303,361.93
226271	07/30/2026	MORROW, RANDY	Standing PO - Randy Morrow	10 E 804 342 256240 000 0		38.00
226272	07/30/2026	BUREAU VERITAS NATL	MMS Elevator & Vertical Lift Inspections	10 E 803 310 254300 000 0		270.00
226272	07/30/2026	BUREAU VERITAS NATL	HS Elevator Inspections	10 E 803 310 254300 000 0		220.00
226273	07/30/2026	NELSON'S BUS SERVICE	Labor and Materials	10 E 804 310 256210 000 0		1,369.50
226273	07/30/2026	NELSON'S BUS SERVICE	Labor and Materials	10 E 804 411 256210 000 0		136.95
226274	07/30/2026	NELSON, CRAIG	Standing PO - Driver Meals	10 E 804 342 256240 000 0		236.00
226275	07/30/2026	ON DECK SPORTS	quote#: 5439482; supplies booster	21 E 400 411 160181 000 0		3,126.39
226276	07/30/2026	ORKIN	TC Pest Control June 2026	10 E 803 310 254300 000 0		70.00
226277	07/30/2026	PLACKNER, BRENT	Standing PO - Driver Meals	10 E 804 342 256240 000 0		95.00
226278	07/30/2026	POELLINGER, BRANDI	supplies - RFHS softball banquet	21 E 400 411 160243 000 0		67.37
226279	07/30/2026	PROGRESS PUBLICATION	BLUE FOLDERS FOR KIDS	10 E 103 411 129000 000 0		550.00
226280	07/30/2026	PTACEKS FAMILY MARKE	Food for a Westside Elementary Staff picnic through the Wellness Grant.	10 L 815901		155.55
226280	07/30/2026	PTACEKS FAMILY MARKE	OPEN PO Ptaceks Grocery store	80 E 880 411 390000 000 0		626.06
226280	07/30/2026	PTACEKS FAMILY MARKE	LEADERSHIP RETREAT SNACKS	10 E 400 415 241000 000 0		104.88
226280	07/30/2026	PTACEKS FAMILY MARKE	Food purchase for Summer	10 E 702 415 129000 000 0		45.50

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			School class Yes Chef not to exceed \$100		
226280	07/30/2026	PTACEKS FAMILY MARKE	Food purchase for Summer	10 E 702 415 129000 000 0	41.84
			School baking class not to exceed \$60		
226281	07/30/2026	PURINGTON, KATIE	Summer School materials	10 E 702 411 129000 000 0	43.48
			reimbursement for Katie Purington for Session 1		
226282	07/30/2026	RAE CROWTHER CO	Quote#37392; supplies; booster	21 E 400 411 160181 000 0	3,768.55
226283	07/30/2026	RIVER FALLS ACE HARD	District Wide Supplies June 2026	10 E 803 411 254300 000 0	643.01
226283	07/30/2026	RIVER FALLS ACE HARD	Supplies	10 E 804 411 256210 000 0	24.27
226283	07/30/2026	RIVER FALLS ACE HARD	Grass seed for summer Kids Club craft project	80 E 880 411 390000 000 0	17.99
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253301 000 0	49.00
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253302 000 0	44.02
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253304 000 0	121.65
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253305 000 0	38.86
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253307 000 0	1.36
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253308 000 0	10.14
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253310 000 0	7.85
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253314 000 0	293.36
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253320 000 0	20.03
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253301 000 0	6.03
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253302 000 0	4.55
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253304 000 0	4.21
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253305 000 0	8.22
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253307 000 0	0.39
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253308 000 0	3.13
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253310 000 0	0.45
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253314 000 0	81.42
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253320 000 0	3.94
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253301 000 0	5.24
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253302 000 0	5.59
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253304 000 0	10.95
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253305 000 0	5.55
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253307 000 0	0.47
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253308 000 0	3.06
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253310 000 0	0.75
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253314 000 0	23.70
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253320 000 0	3.65
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253306 000 0	11.68
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253306 000 0	1.11
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253306 000 0	1.25
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253301 000 0	7.80
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253302 000 0	7.01
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253304 000 0	19.37
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253305 000 0	6.19
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253307 000 0	0.22
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253308 000 0	1.61
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253310 000 0	1.25
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253314 000 0	46.71
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253320 000 0	3.19
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253301 000 0	0.96
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253302 000 0	0.73

CHECK CHECK			INVOICE			ACCOUNT			AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253304	000 0				0.67
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253305	000 0				1.31
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253307	000 0				0.06
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253308	000 0				0.50
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253310	000 0				0.07
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253314	000 0				12.96
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253320	000 0				0.63
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253301	000 0				0.83
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253302	000 0				0.89
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253304	000 0				1.74
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253305	000 0				0.88
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253307	000 0				0.07
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253308	000 0				0.49
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253310	000 0				0.12
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253314	000 0				3.77
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253320	000 0				0.58
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253306	000 0				1.86
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253306	000 0				0.18
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253306	000 0				0.21
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253301	000 0				478.17
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253302	000 0				429.59
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253304	000 0				1,187.19
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253305	000 0				379.22
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253307	000 0				13.31
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253308	000 0				98.93
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253310	000 0				76.64
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253314	000 0				2,862.91
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253320	000 0				195.44
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253301	000 0				58.84
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253302	000 0				44.45
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253304	000 0				41.07
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253305	000 0				80.25
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253307	000 0				3.85
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253308	000 0				30.51
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253310	000 0				4.39
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253314	000 0				794.58
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253320	000 0				38.46
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253301	000 0				51.14
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253302	000 0				54.55
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253304	000 0				106.90
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253305	000 0				54.15
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253307	000 0				4.58
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253308	000 0				29.87
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253310	000 0				7.31
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253314	000 0				231.33
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253320	000 0				35.60
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253306	000 0				113.96
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253306	000 0				10.85
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253306	000 0				12.11
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253301	000 0				2,018.57
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253302	000 0				1,813.51
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253304	000 0				5,011.67
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253305	000 0				1,600.87
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253307	000 0				56.18
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253308	000 0				417.63
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253310	000 0				323.53

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253314 000 0	12,085.59
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253320 000 0	825.02
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253301 000 0	248.39
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253302 000 0	187.65
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253304 000 0	173.39
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253305 000 0	338.75
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253307 000 0	16.26
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253308 000 0	128.78
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253310 000 0	18.55
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253314 000 0	3,354.25
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253320 000 0	162.36
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253301 000 0	215.88
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253302 000 0	230.27
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253304 000 0	451.28
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253305 000 0	228.60
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253307 000 0	19.31
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253308 000 0	126.11
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253310 000 0	30.88
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253314 000 0	976.54
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253320 000 0	150.29
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253306 000 0	481.07
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253306 000 0	45.82
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253306 000 0	51.09
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253301 000 0	237.37
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253302 000 0	213.26
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253304 000 0	589.34
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253305 000 0	188.25
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253307 000 0	6.61
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253308 000 0	49.11
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253310 000 0	38.05
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253314 000 0	1,421.18
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253320 000 0	97.02
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253301 000 0	29.21
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253302 000 0	22.07
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253304 000 0	20.39
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253305 000 0	39.83
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253307 000 0	1.91
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253308 000 0	15.14
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253310 000 0	2.18
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253314 000 0	394.44
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253320 000 0	19.09
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253301 000 0	25.39
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253302 000 0	27.08
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253304 000 0	53.07
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253305 000 0	26.88
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253307 000 0	2.27
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253308 000 0	14.83
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253310 000 0	3.63
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253314 000 0	114.83
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253320 000 0	17.67
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253306 000 0	56.57
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253306 000 0	5.39
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253306 000 0	5.99
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253301 000 0	27.40
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253302 000 0	24.62
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253304 000 0	68.04

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253305	000 0	21.73
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253307	000 0	0.76
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253308	000 0	5.67
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253310	000 0	4.39
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253314	000 0	164.08
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253320	000 0	11.20
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253301	000 0	3.37
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253302	000 0	2.55
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253304	000 0	2.35
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253305	000 0	4.60
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253307	000 0	0.22
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253308	000 0	1.75
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253310	000 0	0.25
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253314	000 0	45.54
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253320	000 0	2.20
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253301	000 0	2.93
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253302	000 0	3.13
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253304	000 0	6.13
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253305	000 0	3.10
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253307	000 0	0.26
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253308	000 0	1.71
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253310	000 0	0.42
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253314	000 0	13.26
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253320	000 0	2.04
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253306	000 0	6.53
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253306	000 0	0.62
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253306	000 0	0.71
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253301	000 0	3.36
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253302	000 0	3.02
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253304	000 0	8.33
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253305	000 0	2.66
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253307	000 0	0.09
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253308	000 0	0.69
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253310	000 0	0.54
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253314	000 0	20.10
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253320	000 0	1.37
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253301	000 0	0.41
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253302	000 0	0.31
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253304	000 0	0.29
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253305	000 0	0.56
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253307	000 0	0.03
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253308	000 0	0.21
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253310	000 0	0.03
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253314	000 0	5.58
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253320	000 0	0.27
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253301	000 0	0.36
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253302	000 0	0.38
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253304	000 0	0.75
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253305	000 0	0.38
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253307	000 0	0.03
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253308	000 0	0.21
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253310	000 0	0.05
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253314	000 0	1.62
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253320	000 0	0.25
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253306	000 0	0.80
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253306	000 0	0.08

CHECK CHECK			INVOICE			ACCOUNT			
NUMBER	DATE	VENDOR	DESCRIPTION			NUMBER			AMOUNT
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253306 000 0			0.10
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253301 000 0			15.33
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253302 000 0			13.77
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253304 000 0			38.05
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253305 000 0			12.15
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253307 000 0			0.43
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253308 000 0			3.17
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253310 000 0			2.46
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253314 000 0			91.76
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253320 000 0			6.26
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253301 000 0			1.89
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253302 000 0			1.42
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253304 000 0			1.32
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253305 000 0			2.57
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253307 000 0			0.12
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253308 000 0			0.98
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253310 000 0			0.14
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253314 000 0			25.47
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253320 000 0			1.23
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253301 000 0			1.64
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253302 000 0			1.75
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253304 000 0			3.43
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253305 000 0			1.74
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253307 000 0			0.15
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253308 000 0			0.96
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253310 000 0			0.23
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253314 000 0			7.41
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253320 000 0			1.14
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253306 000 0			3.65
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253306 000 0			0.35
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253306 000 0			0.37
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253301 000 0			104.33
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253302 000 0			93.74
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253304 000 0			259.04
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253305 000 0			82.75
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253307 000 0			2.90
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253308 000 0			21.59
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253310 000 0			16.72
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253314 000 0			624.68
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 336 253320 000 0			42.64
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253301 000 0			12.84
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253302 000 0			9.70
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253304 000 0			8.96
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253305 000 0			17.51
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253307 000 0			0.84
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253308 000 0			6.66
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253310 000 0			0.96
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253314 000 0			173.37
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 337 253320 000 0			8.39
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253301 000 0			11.16
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253302 000 0			11.90
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253304 000 0			23.33
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253305 000 0			11.82
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253307 000 0			1.00
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253308 000 0			6.52
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10 E 803 338 253310 000 0			1.60

CHECK CHECK			INVOICE			ACCOUNT				AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION			NUMBER				
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253314 000 0	50.47
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253320 000 0	7.77
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253306 000 0	24.87
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253306 000 0	2.37
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253306 000 0	2.62
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253301 000 0	837.06
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253302 000 0	752.03
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253304 000 0	2,078.25
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253305 000 0	663.85
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253307 000 0	23.30
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253308 000 0	173.18
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253310 000 0	134.16
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253314 000 0	5,011.67
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253320 000 0	342.12
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253301 000 0	103.00
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253302 000 0	77.81
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253304 000 0	71.90
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253305 000 0	140.47
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253307 000 0	6.74
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253308 000 0	53.40
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253310 000 0	7.69
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253314 000 0	1,390.95
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253320 000 0	67.33
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253301 000 0	89.52
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253302 000 0	95.49
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253304 000 0	187.14
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253305 000 0	94.80
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253307 000 0	8.01
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253308 000 0	52.30
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253310 000 0	12.81
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253314 000 0	404.95
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253320 000 0	62.32
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253306 000 0	199.49
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253306 000 0	19.00
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253306 000 0	21.20
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253301 000 0	414.69
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253302 000 0	372.56
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253304 000 0	1,029.59
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253305 000 0	328.88
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253307 000 0	11.54
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253308 000 0	85.80
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253310 000 0	66.47
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253314 000 0	2,482.84
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	336 253320 000 0	169.49
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253301 000 0	51.03
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253302 000 0	38.55
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253304 000 0	35.62
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253305 000 0	69.59
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253307 000 0	3.34
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253308 000 0	26.46
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253310 000 0	3.81
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253314 000 0	689.09
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	337 253320 000 0	33.35
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253301 000 0	44.35
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253302 000 0	47.31
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026			10	E	803	338 253304 000 0	92.71

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253305	000 0	46.96
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253307	000 0	3.97
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253308	000 0	25.91
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253310	000 0	6.34
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253314	000 0	200.62
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253320	000 0	30.88
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253306	000 0	98.83
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253306	000 0	9.41
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253306	000 0	10.49
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253301	000 0	62.29
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253302	000 0	55.96
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253304	000 0	154.66
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253305	000 0	49.40
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253307	000 0	1.73
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253308	000 0	12.89
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253310	000 0	9.98
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253314	000 0	372.96
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253320	000 0	25.46
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253301	000 0	7.67
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253302	000 0	5.79
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253304	000 0	5.35
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253305	000 0	10.45
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253307	000 0	0.50
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253308	000 0	3.97
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253310	000 0	0.57
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253314	000 0	103.51
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253320	000 0	5.01
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253301	000 0	6.66
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253302	000 0	7.11
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253304	000 0	13.93
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253305	000 0	7.05
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253307	000 0	0.60
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253308	000 0	3.89
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253310	000 0	0.95
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253314	000 0	30.14
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253320	000 0	4.64
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253306	000 0	14.85
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253306	000 0	1.41
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253306	000 0	1.60
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253301	000 0	362.14
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253302	000 0	325.35
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253304	000 0	899.12
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253305	000 0	287.20
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253307	000 0	10.08
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253308	000 0	74.92
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253310	000 0	58.04
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253314	000 0	2,168.22
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253320	000 0	148.01
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253301	000 0	44.56
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253302	000 0	33.66
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253304	000 0	31.11
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253305	000 0	60.77
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253307	000 0	2.92
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253308	000 0	23.10
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253310	000 0	3.33
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253314	000 0	601.77

CHECK CHECK			INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER			
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253320 000 0			29.13
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253301 000 0			38.73
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253302 000 0			41.31
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253304 000 0			80.96
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253305 000 0			41.01
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253307 000 0			3.46
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253308 000 0			22.62
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253310 000 0			5.54
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253314 000 0			175.20
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253320 000 0			26.96
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253306 000 0			86.31
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253306 000 0			8.22
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253306 000 0			9.20
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253301 000 0			323.70
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253302 000 0			290.82
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253304 000 0			803.68
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253305 000 0			256.72
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253307 000 0			9.01
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253308 000 0			66.97
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253310 000 0			51.88
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253314 000 0			1,938.07
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253320 000 0			132.30
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253301 000 0			39.83
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253302 000 0			30.09
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253304 000 0			27.81
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253305 000 0			54.32
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253307 000 0			2.61
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253308 000 0			20.65
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253310 000 0			2.97
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253314 000 0			537.89
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253320 000 0			26.04
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253301 000 0			34.62
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253302 000 0			36.93
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253304 000 0			72.37
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253305 000 0			36.66
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253307 000 0			3.10
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253308 000 0			20.22
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253310 000 0			4.95
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253314 000 0			156.60
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253320 000 0			24.10
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253306 000 0			77.15
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253306 000 0			7.35
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253306 000 0			8.19
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253301 000 0			81.57
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253302 000 0			73.28
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253304 000 0			202.51
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253305 000 0			64.69
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253307 000 0			2.27
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253308 000 0			16.88
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253310 000 0			13.07
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253314 000 0			488.35
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253320 000 0			33.34
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253301 000 0			10.04
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253302 000 0			7.58
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253304 000 0			7.01
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253305 000 0			13.69

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253307	000 0	0.66
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253308	000 0	5.20
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253310	000 0	0.75
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253314	000 0	135.54
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253320	000 0	6.56
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253301	000 0	8.72
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253302	000 0	9.30
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253304	000 0	18.24
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253305	000 0	9.24
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253307	000 0	0.78
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253308	000 0	5.10
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253310	000 0	1.25
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253314	000 0	39.46
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253320	000 0	6.07
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253306	000 0	19.44
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253306	000 0	1.85
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253306	000 0	2.04
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253301	000 0	96.53
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253302	000 0	86.73
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253304	000 0	239.67
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253305	000 0	76.56
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253307	000 0	2.69
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253308	000 0	19.97
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253310	000 0	15.47
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253314	000 0	577.96
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253320	000 0	39.45
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253301	000 0	11.88
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253302	000 0	8.97
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253304	000 0	8.29
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253305	000 0	16.20
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253307	000 0	0.78
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253308	000 0	6.16
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253310	000 0	0.89
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253314	000 0	160.41
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253320	000 0	7.76
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253301	000 0	10.32
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253302	000 0	11.01
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253304	000 0	21.58
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253305	000 0	10.93
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253307	000 0	0.92
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253308	000 0	6.03
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253310	000 0	1.48
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253314	000 0	46.70
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253320	000 0	7.19
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253306	000 0	23.01
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 337 253306	000 0	2.19
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 338 253306	000 0	2.45
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253301	000 0	190.02
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253302	000 0	170.71
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253304	000 0	471.77
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253305	000 0	150.70
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253307	000 0	5.29
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253308	000 0	39.31
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253310	000 0	30.46
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253314	000 0	1,137.68
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026	10 E 803 336 253320	000 0	77.66

CHECK CHECK			INVOICE		ACCOUNT			
NUMBER	DATE	VENDOR	DESCRIPTION		NUMBER			AMOUNT
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 337 253301 000 0		23.38	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 337 253302 000 0		17.66	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 337 253304 000 0		16.32	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 337 253305 000 0		31.89	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 337 253307 000 0		1.53	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 337 253308 000 0		12.12	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 337 253310 000 0		1.75	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 337 253314 000 0		315.75	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 337 253320 000 0		15.28	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 338 253301 000 0		20.32	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 338 253302 000 0		21.68	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 338 253304 000 0		42.48	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 338 253305 000 0		21.52	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 338 253307 000 0		1.82	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 338 253308 000 0		11.87	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 338 253310 000 0		2.91	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 338 253314 000 0		91.93	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 338 253320 000 0		14.15	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 336 253306 000 0		45.29	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 337 253306 000 0		4.31	
226284	07/30/2026	RIVER FALLS MUNICIPA	6/1/2026-7/1/2026		10 E 803 338 253306 000 0		4.81	
226285	07/30/2026	RIVER FALLS GOLF CLU	Event#5755; course rental BGO		10 E 708 326 255000 000 0		1,500.00	
226286	07/30/2026	RIXMANN, JEFFREY	Standing PO - Driver Meals		10 E 804 342 256240 000 0		103.00	
226287	07/30/2026	ROGACZEWSKI, MELANIE	Standing PO - Driver Meals		10 E 804 342 256240 000 0		19.00	
226288	07/30/2026	SIMMER, AMY	reimbursement; FBLA airfare - Cegielski; 2026 Nationals		21 E 400 943 160181 000 0		1,159.06	
226289	07/30/2026	SLAGHT, TERRY	CONFERENCE MEAL REIMBURSEMENT		10 E 400 342 241000 000 0		14.00	
226290	07/30/2026	SPRINKLER CREW	Check backflows and phone call with Ron on remote		10 E 803 310 254201 000 0		285.00	
226291	07/30/2026	STANAITIS, MICKAL	Standing PO - Driver Meals		10 E 804 342 256240 000 0		95.00	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253301 000 0		3.30	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253302 000 0		2.65	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253304 000 0		5.03	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253305 000 0		3.24	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253307 000 0		0.16	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253308 000 0		0.54	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253310 000 0		0.16	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253314 000 0		9.49	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253320 000 0		0.75	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253306 000 0		0.68	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253301 000 0		102.85	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253302 000 0		82.69	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253304 000 0		156.76	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253305 000 0		100.97	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253307 000 0		5.03	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253308 000 0		16.69	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253310 000 0		5.03	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253314 000 0		295.82	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253320 000 0		23.25	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253306 000 0		21.71	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253301 000 0		67.49	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253302 000 0		54.26	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253304 000 0		102.85	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253305 000 0		66.25	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253307 000 0		3.30	
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253308 000 0		10.95	

CHECK CHECK			INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER			
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253310	000 0		3.30
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253314	000 0		194.10
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253320	000 0		15.26
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253306	000 0		14.24
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253301	000 0		3.30
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253302	000 0		2.65
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253304	000 0		5.03
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253305	000 0		3.24
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253307	000 0		0.16
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253308	000 0		0.54
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253310	000 0		0.16
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253314	000 0		9.49
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253320	000 0		0.75
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253306	000 0		0.68
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253301	000 0		15.26
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253302	000 0		12.27
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253304	000 0		23.25
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253305	000 0		14.98
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253307	000 0		0.75
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253308	000 0		2.48
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253310	000 0		0.75
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253314	000 0		43.88
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253320	000 0		3.45
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253306	000 0		3.19
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253301	000 0		54.26
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253302	000 0		43.62
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253304	000 0		82.69
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253305	000 0		53.26
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253307	000 0		2.65
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253308	000 0		8.81
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253310	000 0		2.65
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253314	000 0		156.05
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253320	000 0		12.27
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253306	000 0		11.46
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253301	000 0		3.46
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253302	000 0		2.78
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253304	000 0		5.27
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253305	000 0		3.39
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253307	000 0		0.17
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253308	000 0		0.56
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253310	000 0		0.17
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253314	000 0		9.94
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253320	000 0		0.78
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253306	000 0		0.73
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253301	000 0		66.25
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253302	000 0		53.26
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253304	000 0		100.97
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253305	000 0		65.04
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253307	000 0		3.24
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253308	000 0		10.75
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253310	000 0		3.24
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253314	000 0		190.54
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253320	000 0		14.98
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253306	000 0		13.98
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253301	000 0		7.50
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026	10 E 803 331 253302	000 0		6.03

CHECK CHECK			INVOICE		ACCOUNT			AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION		NUMBER			
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253304	000 0		11.43
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253305	000 0		7.36
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253307	000 0		0.37
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253308	000 0		1.22
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253310	000 0		0.37
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253314	000 0		21.56
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253320	000 0		1.69
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253306	000 0		1.57
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253301	000 0		163.43
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253302	000 0		131.40
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253304	000 0		249.08
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253305	000 0		160.44
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253307	000 0		7.99
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253308	000 0		26.53
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253310	000 0		7.99
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253314	000 0		470.06
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253320	000 0		36.94
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253306	000 0		34.50
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253301	000 0		30.67
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253302	000 0		24.65
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253304	000 0		46.74
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253305	000 0		30.10
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253307	000 0		1.50
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253308	000 0		4.98
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253310	000 0		1.50
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253314	000 0		88.20
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253320	000 0		6.93
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253306	000 0		6.47
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253301	000 0		14.24
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253302	000 0		11.45
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253304	000 0		21.71
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253305	000 0		13.98
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253307	000 0		0.70
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253308	000 0		2.31
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253310	000 0		0.70
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253314	000 0		40.97
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253320	000 0		3.22
226292	07/30/2026	ST CROIX GAS	6/1/2026-6/30/2026		10 E 803 331 253306	000 0		3.01
226295	07/30/2026	TARASEWICZ, ERIC	reimbursement; supplies		21 E 400 411 160244	000 0		2,802.25
226296	07/30/2026	TRANSPARENT CLASSROO	Transparent Classroom - June		10 E 104 360 129200	000 0		390.00
226297	07/30/2026	UNITED PARCEL SERVIC	6/20/2026-7/11/2026		10 E 801 353 251000	000 0		30.00
226298	07/30/2026	VERIZON WIRELESS	6/2/2026-7/1/2026		10 E 103 355 241000	000 0		56.83
226298	07/30/2026	VERIZON WIRELESS	6/2/2026-7/1/2026		10 E 400 355 241000	000 0		84.80
226298	07/30/2026	VERIZON WIRELESS	6/2/2026-7/1/2026		10 E 801 355 232100	000 0		50.48
226298	07/30/2026	VERIZON WIRELESS	6/2/2026-7/1/2026		10 E 801 355 251000	000 0		99.60
226298	07/30/2026	VERIZON WIRELESS	6/2/2026-7/1/2026		10 E 803 355 254300	000 0		900.53
226298	07/30/2026	VERIZON WIRELESS	6/2/2026-7/1/2026		10 E 804 355 256210	000 0		49.80
226298	07/30/2026	VERIZON WIRELESS	6/2/2026-7/1/2026		80 E 880 355 390000	000 0		349.33
226298	07/30/2026	VERIZON WIRELESS	6/2/2026-7/1/2026		80 E 890 355 310000	000 0		50.48
226298	07/30/2026	VERIZON WIRELESS	6/2/2026-7/1/2026		10 E 705 355 295000	000 0		2,301.45
226298	07/30/2026	VERIZON WIRELESS	6/2/2026-7/1/2026		10 E 709 355 212200	000 0		99.60
226298	07/30/2026	VERIZON WIRELESS	6/2/2026-7/1/2026		10 E 709 355 214900	000 0		99.65
226299	07/30/2026	WATERS, MARY	Standing PO - Driver Meals		10 E 804 342 256240	000 0		19.00
226300	07/30/2026	WOLFF, GREGORY	Standing PO - Driver Meals		10 E 804 342 256240	000 0		19.00
226169	07/03/2026	AEGIS LLC	Commercial Crime Policy		10 E 801 711 270007	000 0		2,399.00
226171	07/03/2026	BALDWIN LIGHTSTREAM	07/01/2026-07/31/2026		10 E 801 355 251000	000 0		24.22

CHECK CHECK			INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER			
226171	07/03/2026	BALDWIN LIGHTSTREAM	07/01/2026-07/31/2026	10 E 705 355 295000 000 0			55.73
226171	07/03/2026	BALDWIN LIGHTSTREAM	07/01/2026-07/31/2026	10 E 801 355 251000 000 0			492.66
226171	07/03/2026	BALDWIN LIGHTSTREAM	07/01/2026-07/31/2026	10 E 705 355 295000 000 0			1,133.57
226171	07/03/2026	BALDWIN LIGHTSTREAM	07/01/2026-07/31/2026	10 E 801 355 251000 000 0			192.76
226171	07/03/2026	BALDWIN LIGHTSTREAM	07/01/2026-07/31/2026	10 E 705 355 295000 000 0			443.51
226172	07/03/2026	CHUBB	CHUBB Statement for July 1st / Policy 000076437252	10 E 801 712 270007 000 0			3,585.00
226178	07/03/2026	GURSTEL LAW FIRM PC	Payroll accrual	10 L	811680		296.59
226179	07/03/2026	JOHNSON CONTROLS FIR	Ren/RB/WS/GW/Mont Annual Fire System Inspections	10 E 803 324 254300 000 0			662.44
226179	07/03/2026	JOHNSON CONTROLS FIR	Ren/RB/WS/GW/Mont Annual Fire System Inspections	10 E 803 324 254300 000 0			1,049.09
226179	07/03/2026	JOHNSON CONTROLS FIR	Ren/RB/WS/GW/Mont Annual Fire System Inspections	10 E 803 324 254300 000 0			1,298.61
226179	07/03/2026	JOHNSON CONTROLS FIR	Ren/RB/WS/GW/Mont Annual Fire System Inspections	10 E 803 324 254300 000 0			1,273.13
226179	07/03/2026	JOHNSON CONTROLS FIR	Ren/RB/WS/GW/Mont Annual Fire System Inspections	10 E 803 324 254300 000 0			554.27
226180	07/03/2026	MARSH & MCLENNAN AGE	Storage Tank Liability Renewal	10 E 801 711 270007 000 0			2,920.05
226181	07/03/2026	NELSON'S BUS SERVICE	2 Buses	10 E 804 562 256300 000 0			149,842.50
226181	07/03/2026	NELSON'S BUS SERVICE	2 Buses	10 E 804 562 256300 000 0			149,842.50
226182	07/03/2026	NEOLA INC	Prorated annual maintenance fee for the Digital Publishing Service for period covering 7/1/26-7/31/26	10 E 801 360 251000 000 0			66.25
226183	07/03/2026	ORKIN	District Wide Pest Control 2026-27	10 E 803 310 254300 000 0			806.40
226183	07/03/2026	ORKIN	District Wide Pest Control 2026-27	10 E 803 310 254300 000 0			817.92
226183	07/03/2026	ORKIN	District Wide Pest Control 2026-27	10 E 803 310 254300 000 0			721.15
226183	07/03/2026	ORKIN	District Wide Pest Control 2026-27	10 E 803 310 254300 000 0			808.70
226183	07/03/2026	ORKIN	District Wide Pest Control 2026-27	10 E 803 310 254300 000 0			896.26
226183	07/03/2026	ORKIN	District Wide Pest Control 2026-27	10 E 803 310 254300 000 0			921.48
226183	07/03/2026	ORKIN	District Wide Pest Control 2026-27	10 E 803 310 254300 000 0			854.78
226183	07/03/2026	ORKIN	District Wide Pest Control 2026-27	10 E 803 310 254300 000 0			1,025.28
226183	07/03/2026	ORKIN	District Wide Pest Control 2026-27	10 E 803 310 254300 000 0			898.56
226183	07/03/2026	ORKIN	District Wide Pest Control 2026-27	10 E 803 310 254300 000 0			748.80
226183	07/03/2026	ORKIN	District Wide Pest Control 2026-27	10 E 803 310 254300 000 0			1,221.12
226184	07/03/2026	ROBERT W BAIRD & CO	Baird Budget Forecast Model	10 E 801 310 251000 000 0			5,000.00
226185	07/03/2026	UNIVERSAL CHEERLEADE	invoice#: 0011618063; cheer event	21 E 400 943 160118 000 0			6,858.00
226186	07/03/2026	UNITED WAY ST CROIX	Payroll accrual	10 L	811640		91.00
226186	07/03/2026	UNITED WAY ST CROIX	Payroll accrual	27 L	811640		31.00
226186	07/03/2026	UNITED WAY ST CROIX	Payroll accrual	10 L	811640		20.00
226186	07/03/2026	UNITED WAY ST CROIX	Payroll accrual	80 L	811640		5.00
226186	07/03/2026	UNITED WAY ST CROIX	Payroll accrual	27 L	811640		10.00

CHECK CHECK			INVOICE	ACCOUNT			
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER			AMOUNT
226187	07/03/2026	WASBO	WASBO District Professional Membership	10 E 801 942 251000 000 0			330.00
226188	07/03/2026	WERMC	WERMC 2026-2027 Dues	10 E 801 711 270007 000 0			3,833.47
226189	07/10/2026	ANCHORPEGS ICE HOCKE	Invoice: Anchorpegs Ice Hockey; supplies	21 E 400 411 160181 000 0			914.00
226190	07/10/2026	CANON FINANCIAL SERV	Copier Lease Payments 7/10/2026-8/9/2026 (all minus Ren)	10 E 102 360 129000 000 0			393.61
226190	07/10/2026	CANON FINANCIAL SERV	Copier Lease Payments 7/10/2026-8/9/2026 (all minus Ren)	10 E 200 360 241000 000 0			389.66
226190	07/10/2026	CANON FINANCIAL SERV	Copier Lease Payments 7/10/2026-8/9/2026 (all minus Ren)	10 E 400 360 241000 000 0			1,018.35
226190	07/10/2026	CANON FINANCIAL SERV	Copier Lease Payments 7/10/2026-8/9/2026 (all minus Ren)	10 E 701 360 122115 000 0			107.78
226190	07/10/2026	CANON FINANCIAL SERV	Copier Lease Payments 7/10/2026-8/9/2026 (all minus Ren)	10 E 801 360 251000 000 0			125.63
226190	07/10/2026	CANON FINANCIAL SERV	Copier Lease Payments 7/10/2026-8/9/2026 (all minus Ren)	10 E 104 360 129200 000 0			232.79
226190	07/10/2026	CANON FINANCIAL SERV	Copier Lease Payments 7/10/2026-8/9/2026 (all minus Ren)	10 E 101 360 241000 000 0			371.11
226190	07/10/2026	CANON FINANCIAL SERV	Copier Lease Payments 7/10/2026-8/9/2026 (all minus Ren)	10 E 103 360 129000 000 0			495.05
226190	07/10/2026	CANON FINANCIAL SERV	Canon Monthly Copier Payment 26/27	10 E 401 360 129575 000 0			123.58
226191	07/10/2026	CINTAS	Standing PO Supplies	10 E 804 411 256210 000 0			127.97
226192	07/10/2026	ETS CONSULTING LLC	ETS EDU Partnership	10 E 702 310 129000 000 0			897.00
226193	07/10/2026	FAST COPY CENTER	RFHS ENVELOPES	10 E 400 411 241000 000 0			613.84
226194	07/10/2026	PECHACEK, RYAN	HOTEL AND MILEAGE REIMBURSEMENT	10 E 400 342 131000 400 0			738.50
226195	07/10/2026	RIDDELL/ALL AMERICA	invoice#: 952588424; supplies	21 E 400 411 160146 000 0			869.95
226196	07/10/2026	SIGNIUS COMMUNICATIO	District Wide Call Center July 2026	10 E 803 310 254300 000 0			85.70
226197	07/10/2026	TARASEWICZ, ERIC	Reimbursement; drone repair	21 E 400 411 160146 000 0			192.00
226198	07/17/2026	AMERICAN TIME	District Wide Clocks	10 E 803 411 254300 000 0			1,071.10
226199	07/17/2026	AUTO VALUE	Standing PO - Supplies	10 E 804 411 256210 000 0			84.97
226199	07/17/2026	AUTO VALUE	Standing PO - Supplies	10 E 804 411 256210 000 0			5.29
226200	07/17/2026	BLICK ART MATERIALS	ART SUPPLIES	10 E 400 411 121000 000 0			1,034.73
226201	07/17/2026	CINTAS	Standing PO Supplies	10 E 804 411 256210 000 0			127.97
226202	07/17/2026	CINTAS CORPORATION N	Uniforms	10 E 803 420 254300 000 0			674.12
226202	07/17/2026	CINTAS CORPORATION N	Uniforms	10 E 803 420 254300 000 0			91.98
226203	07/17/2026	CITY OF EAGAN	Cascade Bay Field Trip - 7/9	80 E 880 943 390000 000 0			1,298.00
226204	07/17/2026	CITY OF MENOMONIE	Wakanda Water Park - Menomonie field trip	80 E 880 943 390000 000 0			930.00
226205	07/17/2026	HILLYARD INC MPLS	HS & GW Supplies	10 E 803 411 254300 000 0			458.08
226205	07/17/2026	HILLYARD INC MPLS	MMS & GW Supplies	10 E 803 411 254300 000 0			44.29
226205	07/17/2026	HILLYARD INC MPLS	MMS & GW Supplies	10 E 803 411 254300 000 0			13.53
226205	07/17/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0			1,477.88
226205	07/17/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0			586.40
226205	07/17/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0			3,713.33

CHECK CHECK			INVOICE	ACCOUNT	
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	AMOUNT
226205	07/17/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0	4,466.74
226205	07/17/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0	521.00
226205	07/17/2026	HILLYARD INC MPLS	District Wide Supplies	10 E 803 411 254300 000 0	4,258.92
226205	07/17/2026	HILLYARD INC MPLS	HS & GW Supplies	10 E 803 411 254300 000 0	86.95
226206	07/17/2026	KINNI SPORT & POWER	Scag Repair	10 E 803 310 254201 000 0	125.00
226206	07/17/2026	KINNI SPORT & POWER	Scag Repair	10 E 803 411 254201 000 0	165.49
226207	07/17/2026	LAWSON PRODUCTS INC	Supplies	10 E 804 411 256210 000 0	289.01
226208	07/17/2026	MENARDS	HS Supplies	10 E 803 411 254300 000 0	114.17
226208	07/17/2026	MENARDS	HS Blinds	10 E 803 411 254300 000 0	548.37
226208	07/17/2026	MENARDS	MMS Hardware for Shipping and Receiving Racks	10 E 803 411 254300 000 0	138.06
226209	07/17/2026	MIDWEST BUS PARTS IN	Driver Slider Storm	10 E 804 411 256210 000 0	234.27
226210	07/17/2026	BUREAU VERITAS NATL	Montessori Elevator Inspection	10 E 803 310 254300 000 0	110.00
226211	07/17/2026	NELSON'S BUS SERVICE	Window ASM Thermo Temp	10 E 804 411 256210 000 0	389.99
226212	07/17/2026	NEXTPATH LLC	Annual license fees & yearly cost of translation feature	10 E 701 360 221200 000 0	17,175.00
226213	07/17/2026	O'REILLY AUTO PARTS	Grounds Supplies	10 E 803 411 254201 000 0	21.00
226214	07/17/2026	PASCO	SCIENCE SUPPLIES BROADFIELD BELT	10 E 400 411 126000 000 0	37.30
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 102 360 222200 031 0	465.05
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 101 360 222200 031 0	465.05
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 103 360 222200 031 0	465.05
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 200 360 222200 031 0	653.05

CHECK CHECK			INVOICE	ACCOUNT	AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 400 360 222200 031 0	771.80
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 102 360 222200 031 0	217.68
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 101 360 222200 031 0	217.68
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 103 360 222200 031 0	217.68
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 200 360 222200 031 0	305.68
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 400 360 222200 031 0	361.28
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of	10 E 102 360 222200 031 0	257.26

CHECK CHECK			INVOICE	ACCOUNT	AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	
			River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.		
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 101 360 222200 031 0	257.26
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 103 360 222200 031 0	257.26
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 200 360 222200 031 0	361.26
226215	07/17/2026	PBC GURU LLC	Annual BookBreak membership for the School District of River Falls, service period: 7/1/2026-6/30/2026; Elementary invoice: INV-506613, GW, RB, WS \$940 per school; MMS invoice: INV-506614, \$1320; HS invoice: INV-506615, \$1560.	10 E 400 360 222200 031 0	426.96
226216	07/17/2026	PTCFast.COM	2 semesters of PTCFast.com service, for one school, Fall 2026, Spring 2027; Invoice order #:82CQ79	10 E 102 360 129000 000 0	120.00
226217	07/17/2026	SPED FORMS	SpEd Forms Software	27 E 920 362 158000 341 0	7,004.25
226218	07/17/2026	WEST BEND MUTUAL INS	Worker's Comp Insurance / Policy B353767	10 E 801 713 270007 000 0	161,980.00
226301	07/31/2026	AMES, JENNIFER	Reimbursement to J Ames for snacks, trip fees	80 E 890 411 310000 000 0	21.75
226301	07/31/2026	AMES, JENNIFER	Reimbursement to J Ames for snacks, trip fees	80 E 890 940 310000 000 0	120.00
226302	07/31/2026	AUTO VALUE	Standing PO - Supplies	10 E 804 411 256210 000 0	47.96
226302	07/31/2026	AUTO VALUE	Standing PO - Supplies	10 E 804 411 256210 000 0	7.49

CHECK CHECK			INVOICE	ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
226302	07/31/2026	AUTO VALUE	Standing PO - Supplies	10 E 804 411 256210 000 0		5.29
226302	07/31/2026	AUTO VALUE	Scag Parts	10 E 803 411 254201 000 0		150.98
226303	07/31/2026	BIO-RAD LABORATORIES	SCIENCE SUPPLIES	10 E 400 411 126000 000 0		942.03
226304	07/31/2026	BLACK GOLD ENVIRONME	Cleanout of Oil Burner	10 E 804 310 256210 000 0		595.00
226304	07/31/2026	BLACK GOLD ENVIRONME	Cleanout of Oil Burner	10 E 804 411 256210 000 0		133.00
226305	07/31/2026	BLICK ART MATERIALS	SUPPLIES FOR ART A. JOHNSON	10 E 103 411 129000 000 0		2,202.42
226305	07/31/2026	BLICK ART MATERIALS	SUPPLIES FOR ART A. JOHNSON/ CREDIT from 1035620061/Inv 5866710 CREDIT	10 E 103 411 129000 000 0		-95.15
226306	07/31/2026	CARDIO PARTNERS INC	Cardio Partners Inc.- Yearly subscription 2026-27- Marks budget	10 E 200 360 129000 000 0		149.99
226307	07/31/2026	CINTAS	Standing PO Supplies	10 E 804 411 256210 000 0		127.97
226307	07/31/2026	CINTAS	Standing PO Supplies	10 E 804 411 256210 000 0		127.97
226308	07/31/2026	CINTAS CORPORATION N	Uniforms	10 E 803 420 254300 000 0		183.96
226308	07/31/2026	CINTAS CORPORATION N	Uniforms	10 E 803 420 254300 000 0		86.19
226308	07/31/2026	CINTAS CORPORATION N	Uniforms	10 E 803 420 254300 000 0		112.38
226309	07/31/2026	COLUMN SOFTWARE PBC	Legal notices published in the Hudson Star Observer and the Pierce County Journal for the 2026-27 School Year.	10 E 801 351 251000 000 0		43.92
226309	07/31/2026	COLUMN SOFTWARE PBC	Legal notices published in the Hudson Star Observer and the Pierce County Journal for the 2026-27 School Year.	10 E 801 351 251000 000 0		57.19
226309	07/31/2026	COLUMN SOFTWARE PBC	Legal notices published in the Hudson Star Observer and the Pierce County Journal for the 2026-27 School Year.	10 E 801 351 251000 000 0		48.60
226309	07/31/2026	COLUMN SOFTWARE PBC	Legal notices published in the Hudson Star Observer and the Pierce County Journal for the 2026-27 School Year.	10 E 801 351 251000 000 0		30.66
226309	07/31/2026	COLUMN SOFTWARE PBC	Legal notices published in the Hudson Star Observer and the Pierce County Journal for the 2026-27 School Year.	10 E 801 351 251000 000 0		60.31
226309	07/31/2026	COLUMN SOFTWARE PBC	Legal notices published in the Hudson Star Observer and the Pierce County Journal for the 2026-27 School Year.	10 E 801 351 251000 000 0		29.09
226309	07/31/2026	COLUMN SOFTWARE PBC	Legal notices published in the Hudson Star Observer and the Pierce County Journal for the 2026-27 School Year.	10 E 801 351 251000 000 0		50.57
226309	07/31/2026	COLUMN SOFTWARE PBC	Legal notices published in the Hudson Star Observer and the Pierce County Journal for the 2026-27 School Year.	10 E 801 351 251000 000 0		68.68
226309	07/31/2026	COLUMN SOFTWARE PBC	Legal notices published in the Hudson Star Observer and the Pierce County Journal for the 2026-27 School Year.	10 E 801 351 251000 000 0		67.17
226309	07/31/2026	COLUMN SOFTWARE PBC	Legal notices published in the Hudson Star Observer and the Pierce County Journal for	10 E 801 351 251000 000 0		34.72

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			the 2026-27 School Year.		
226309	07/31/2026	COLUMN SOFTWARE PBC	Legal notices published in the Hudson Star Observer and the Pierce County Journal for the 2026-27 School Year.	10 E 801 351 251000 000 0	58.11
226309	07/31/2026	COLUMN SOFTWARE PBC	Legal notices published in the Hudson Star Observer and the Pierce County Journal for the 2026-27 School Year.	10 E 801 351 251000 000 0	32.45
226310	07/31/2026	DAN PAULUS	Payment to Dan Paulus Design for fall/winter catalog	80 E 890 310 310000 000 0	1,200.00
226311	07/31/2026	ELLSWORTH COOPERATIV	invoice#: 260619024; supplies	21 E 400 411 160142 000 0	2,008.00
226312	07/31/2026	FLINN SCIENTIFIC INC	CHEM SCIENCE SUPPLIES	10 E 400 411 126000 000 0	639.66
226313	07/31/2026	HILLYARD INC MPLS	HS Supplies (Blades)	10 E 803 411 254300 000 0	134.00
226313	07/31/2026	HILLYARD INC MPLS	HS Supplies	10 E 803 411 254300 000 0	154.00
226313	07/31/2026	HILLYARD INC MPLS	GW Equipment Replacement (T20SC Floor Scrubber)	10 E 803 562 254300 000 0	12,086.80
226313	07/31/2026	HILLYARD INC MPLS	GW Supplies	10 E 803 411 254300 000 0	89.10
226314	07/31/2026	INDUSTRIAL SAFETY IN	District Wide Annual Fire Extinguisher Inspections	10 E 803 310 254300 000 0	4,844.00
226314	07/31/2026	INDUSTRIAL SAFETY IN	District Wide Annual Fire Extinguisher Inspections	10 E 803 411 254300 000 0	295.00
226315	07/31/2026	JOHNSON CONTROLS FIR	HS Semi Annual Kitchen Hood Inspection	10 E 803 324 254300 000 0	194.67
226316	07/31/2026	KAMINSKI, LAUREN	Reimbursement to L Kaminski for ce advisory luncheon	80 E 890 411 310000 000 0	65.39
226317	07/31/2026	KINNI SPORT & POWER	Scag Repair	10 E 803 310 254201 000 0	56.00
226317	07/31/2026	KINNI SPORT & POWER	Scag Repair	10 E 803 411 254201 000 0	1.50
226318	07/31/2026	LALLEMONT, KAYLIN	Summer School reimbursement for Kaylin Lallemond cooking class materials	10 E 702 415 129000 000 0	7.50
226319	07/31/2026	LAMINATION DEPOT	LAMINATION ROLLS FOR THE OFFICE	10 E 103 411 129000 000 0	531.86
226320	07/31/2026	LAWSON PRODUCTS INC	Supplies	10 E 804 411 256210 000 0	39.10
226321	07/31/2026	LINK, BRENDA	Refund to B Link for Water Aerobics	80 R 890 272 500000 000 0	60.00
226322	07/31/2026	MEADOWOOD TOOL CO IN	Diagnostic Tool	10 E 804 480 256100 000 0	2,695.01
226323	07/31/2026	MENARDS	Parking Lot Paint Supplies	10 E 803 411 254201 000 0	101.41
226323	07/31/2026	MENARDS	Parking Lot Paint Supplies	10 E 803 411 254201 000 0	126.55
226323	07/31/2026	MENARDS	HS Supplies	10 E 803 411 254300 000 0	92.94
226324	07/31/2026	METROPOLIS RESORT AN	Metropolis Resort - Action City Tramp park field trip on 7/2 4th-6th Trampoline	80 E 880 943 390000 000 0	2,320.00
226325	07/31/2026	MINUTEMAN PRESS	Minuteman Press - signs for KC	80 E 880 411 390000 000 0	431.83
226326	07/31/2026	MTI DISTRIBUTING INC	Grounds Wiper Blades	10 E 803 411 254201 000 0	136.94
226326	07/31/2026	MTI DISTRIBUTING INC	Grounds Wiper Blades CREDIT	10 E 803 411 254201 000 0	-39.18
226327	07/31/2026	NELSON'S BUS SERVICE	Standing PO - Supplies	10 E 804 411 256210 000 0	573.79
226327	07/31/2026	NELSON'S BUS SERVICE	Standing PO - Supplies	10 E 804 411 256210 000 0	179.99
226327	07/31/2026	NELSON'S BUS SERVICE	Standing PO - Supplies	10 E 804 411 256210 000 0	254.24
226328	07/31/2026	NELCO	AP Checks	10 E 801 411 251000 000 0	387.80
226329	07/31/2026	O'MALLEY, JENNA	reimbursement; supplies	21 E 400 411 160270 000 0	65.00
226330	07/31/2026	O'REILLY AUTO PARTS	Renaissance Supplies for camera signs	10 E 803 411 254201 000 0	45.36
226330	07/31/2026	O'REILLY AUTO PARTS	Grounds Shop Supplies	10 E 803 411 254201 000 0	236.76
226330	07/31/2026	O'REILLY AUTO PARTS	Grounds Wiper Blades	10 E 803 411 254201 000 0	13.98

CHECK CHECK			INVOICE	ACCOUNT		
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		AMOUNT
226330	07/31/2026	O'REILLY AUTO PARTS	Standing PO - Supplies	10 E 804 411 256210 000 0		19.99
226330	07/31/2026	O'REILLY AUTO PARTS	Standing PO - Supplies	10 E 804 411 256210 000 0		218.40
226330	07/31/2026	O'REILLY AUTO PARTS	Scag Parts	10 E 803 411 254201 000 0		31.50
226331	07/31/2026	ORIENTAL TRADING COM	SUPPLIES FOR 3RD GRADE	10 E 103 411 129000 000 0		27.99
			FOLLSTAD			
226332	07/31/2026	PASCO	SCIENCE SUPPLIES - COUGHLIN	10 E 400 411 126000 000 0		343.20
226333	07/31/2026	PECHACEK, RYAN	reimbursement; supplies	21 E 400 411 160142 000 0		615.25
226334	07/31/2026	PERFORMANCE FOODSERV	invoice#: 157418; supplies	21 E 400 411 160142 000 0		727.62
226335	07/31/2026	RIDDELL/ALL AMERICA	Riddell- Invoice for work	10 E 208 310 162000 000 0		5,015.80
			done on football helmets- MMS			
			Athletic budget			
226336	07/31/2026	ROTARY CLUB OF RIVER	Quarterly Dues - David Bell	10 E 801 942 232100 000 0		125.00
226337	07/31/2026	SCHOLASTIC INC	Scholastic- Subscription for	10 E 200 360 110660 000 0		296.67
			Junior Scholastic- Split			
			between 6 Blue & 6 Gold			
			budget			
226337	07/31/2026	SCHOLASTIC INC	Scholastic- Subscription for	10 E 200 360 110600 000 0		296.67
			Junior Scholastic- Split			
			between 6 Blue & 6 Gold			
			budget			
226337	07/31/2026	SCHOLASTIC INC	Scholastic- Junior Digital	10 E 200 360 129000 000 0		1,041.88
			Subscription for 6th Grade			
			Social Studies Teachers-			
			Central Office (\$1,041.88) &			
			Marks Budget (\$1,041.88)			
226337	07/31/2026	SCHOLASTIC INC	Scholastic- Junior Digital	10 E 701 360 127000 603 0		1,041.88
			Subscription for 6th Grade			
			Social Studies Teachers-			
			Central Office (\$1,041.88) &			
			Marks Budget (\$1,041.88)			
226338	07/31/2026	SCHOOL SPECIALTY	Folders to be used as student	10 E 102 411 129000 000 0		76.00
			journals at Westside			
			Elementary School.			
226338	07/31/2026	SCHOOL SPECIALTY	Curricular supply needs for	10 E 102 411 110000 000 0		355.10
			Westside Elementary staff			
			members.			
226338	07/31/2026	SCHOOL SPECIALTY	SCIENCE SUPPLIES	10 E 400 411 126000 000 0		20.36
226339	07/31/2026	SHERWIN WILLIAMS CO	HS Paint	10 E 803 411 254300 000 0		384.28
226339	07/31/2026	SHERWIN WILLIAMS CO	District Wide Paint Supplies	10 E 803 411 254300 000 0		1,118.92
226340	07/31/2026	ST CROIX GARAGE DOOR	Bus Garage Door Repairs	10 E 803 310 254300 000 0		300.00
226340	07/31/2026	ST CROIX GARAGE DOOR	Bus Garage Door Repairs	10 E 803 411 254300 000 0		460.75
226341	07/31/2026	STUDIES WEEKLY INC	Wisconsin Studies Weekly	10 E 701 360 221200 000 0		1,603.64
			2026-27			
226342	07/31/2026	TASB INC	BoardBook Premier	10 E 801 360 251000 000 0		3,250.00
			Subscription Period			
			9/1/2026-8/31/2027			
226343	07/31/2026	TASKER, SHERYL	reimbursement; supplies	21 E 400 411 160118 000 0		3,120.06
226344	07/31/2026	UNITED WAY ST CROIX	Payroll accrual	10 L 811640		91.00
226344	07/31/2026	UNITED WAY ST CROIX	Payroll accrual	27 L 811640		31.00
226344	07/31/2026	UNITED WAY ST CROIX	Payroll accrual	10 L 811640		20.00
226344	07/31/2026	UNITED WAY ST CROIX	Payroll accrual	80 L 811640		5.00
226345	07/31/2026	WISCONSIN BUS SALES	Supplies	10 E 804 411 256210 000 0		374.25
226346	07/31/2026	WL HALL CO INTERIOR	MMS Inspection Repairs	10 E 803 310 254300 000 0		1,160.00
226346	07/31/2026	WL HALL CO INTERIOR	MMS Inspection Repairs	10 E 803 411 254300 000 0		170.00
226293	07/30/2026	T-MOBILE	5/21/2026-6/20/2026	10 E 801 355 251000 000 0		303.40
226294	07/30/2026	T-MOBILE	Standing PO - WiFi	10 E 804 355 256210 000 0		172.20

CHECK CHECK			INVOICE	ACCOUNT				
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER				AMOUNT
226170	07/03/2026	AMERICAN CAPITAL FIN	Schedule P Lease Agreement cost overage	10 E 705 678 281000 000 0				4,400.00
226173	07/03/2026	FIRST EAGLE BANK	Schedule L Ref No 2023106080 520 Chromebooks 70 Lenovo ThinkCentre Annual Payment	10 E 705 678 281000 000 0				49,403.85
226173	07/03/2026	FIRST EAGLE BANK	Schedule L Ref No 2023106080 520 Chromebooks 70 Lenovo ThinkCentre Annual Payment	10 E 705 688 281000 000 0				2,585.85
226174	07/03/2026	FIRST EAGLE BANK	Schedule M Lease Agreement Ref No 2024188130 HP Chromebooks	10 E 705 678 281000 000 0				40,713.92
226174	07/03/2026	FIRST EAGLE BANK	Schedule M Lease Agreement Ref No 2024188130 HP Chromebooks	10 E 705 688 281000 000 0				2,330.49
226175	07/03/2026	FIRST EAGLE BANK	Schedule N Lease Agreement Ref No 2025092098	10 E 705 678 281000 000 0				117,947.20
226175	07/03/2026	FIRST EAGLE BANK	Schedule N Lease Agreement Ref No 2025092098	10 E 705 688 281000 000 0				9,308.87
226176	07/03/2026	FIRST EAGLE BANK	Schedule O Ref No. 2026132099	10 E 705 678 281000 000 0				39,304.40
226176	07/03/2026	FIRST EAGLE BANK	Schedule O Ref No. 2026132099	10 E 705 688 281000 000 0				291.51
226177	07/03/2026	FIRST EAGLE BANK	Schedule P lease payment	10 E 705 678 281000 000 0				22,874.47
226177	07/03/2026	FIRST EAGLE BANK	Schedule P lease payment	10 E 705 688 281000 000 0				208.65
Totals for checks								1,544,478.51

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	674.14	2,326.78	1,139,151.69	1,142,152.61
21	SPECIAL REVENUE FUND	0.00	0.00	35,824.39	35,824.39
27	SPECIAL EDUCATION FUND	72.00	0.00	7,104.25	7,176.25
49	CONSTRUCTION ACCOUNT	0.00	0.00	327,598.93	327,598.93
80	COMMUNITY SERVICE FUND	10.00	60.00	31,656.33	31,726.33
***	Fund Summary Totals ***	756.14	2,386.78	1,541,335.59	1,544,478.51

***** End of report *****

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
262700053	07/30/2026	5 STAR RESTROOM RENT	School Forest Restroom Rental 5/20/26-6/19/26	10 E 803 310 254201 000 0		352.25
262700053	07/30/2026	5 STAR RESTROOM RENT	invoice#: 16332; service	10 E 708 310 162000 000 0		1,055.06
262700054	07/30/2026	AMAZON CAPITAL SERVI	Summer School Supplies-Josie Vessey	10 E 702 411 129000 000 0		19.18
262700054	07/30/2026	AMAZON CAPITAL SERVI	Summer School Supplies-Alicia Rutten	10 E 702 411 129000 000 0		5.99
262700054	07/30/2026	AMAZON CAPITAL SERVI	Amazon OPEN PO for 2025-2026	80 E 880 411 390000 000 0		74.03
262700054	07/30/2026	AMAZON CAPITAL SERVI	Amazon OPEN PO for 2025-2026	80 E 880 411 390000 000 0		641.48
262700054	07/30/2026	AMAZON CAPITAL SERVI	Amazon OPEN PO for 2025-2026	80 E 880 411 390000 000 0		915.15
262700054	07/30/2026	AMAZON CAPITAL SERVI	Amazon OPEN PO for 2025-2026	80 E 880 411 390000 000 0		865.34
262700054	07/30/2026	AMAZON CAPITAL SERVI	Amazon OPEN PO for 2025-2026	80 E 880 411 390000 000 0		4,112.65
262700054	07/30/2026	AMAZON CAPITAL SERVI	Amazon OPEN PO for 2025-2026	80 E 880 411 390000 000 0		206.24
262700054	07/30/2026	AMAZON CAPITAL SERVI	Amazon OPEN PO for 2025-2026	80 E 880 411 390000 000 0		23.79
262700054	07/30/2026	AMAZON CAPITAL SERVI	Amazon OPEN PO for 2025-2026	80 E 880 411 390000 000 0		194.61
262700054	07/30/2026	AMAZON CAPITAL SERVI	DO Name Plates	10 E 801 411 251000 000 0		10.79
262700054	07/30/2026	AMAZON CAPITAL SERVI	Amazon OPEN PO for 2025-2026	80 E 880 411 390000 000 0		937.26
262700054	07/30/2026	AMAZON CAPITAL SERVI	Amazon OPEN PO for 2025-2026	80 E 880 411 390000 000 0		98.80
262700054	07/30/2026	AMAZON CAPITAL SERVI	Summer School Supplies-Alicia Rutten CREDIT	10 E 702 411 129000 000 0		-5.00
262700054	07/30/2026	AMAZON CAPITAL SERVI	Summer School Supplies-Anne Rasmussen	10 E 702 411 129000 000 0		14.96
262700054	07/30/2026	AMAZON CAPITAL SERVI	Summer School Supplies-Alicia Rutten	10 E 702 411 129000 000 0		4.18
262700054	07/30/2026	AMAZON CAPITAL SERVI	2 books for Academic Services	10 E 701 411 221200 000 0		79.11
262700054	07/30/2026	AMAZON CAPITAL SERVI	Summer School Supplies-Annika Gunderson	10 E 702 411 129000 000 0		86.97
262700055	07/30/2026	BOARDMAN & CLARK LLP	General School Law - June 2026	10 E 801 310 231500 000 0		3,080.00
262700056	07/30/2026	BSN SPORTS	invoice#: 934445724; suplies	21 E 400 411 160128 000 0		100.00
262700056	07/30/2026	BSN SPORTS	invoice#: 934453193; supplies	10 E 708 411 162210 000 0		881.00
262700056	07/30/2026	BSN SPORTS	invoice#: 934438812; supplies	21 E 400 411 160146 000 0		100.00
262700056	07/30/2026	BSN SPORTS	invoice#: 934419388; supplies	21 E 400 411 160244 000 0		680.00
262700057	07/30/2026	C & L COMMUNICATIONS	June 1-30, 2026 Locates	10 E 801 310 251000 000 0		4,808.25
262700058	07/30/2026	CADMAN, ASHTON	reimbursement for Summer School cooking class	10 E 702 415 129000 000 0		79.67
262700059	07/30/2026	CHARTWELLS	JUNE CHARTWELLS INVOICE	50 E 850 310 257200 000 0		39,781.78
262700059	07/30/2026	CHARTWELLS	JUNE CHARTWELLS INVOICE	50 E 850 342 257200 000 0		445.28
262700059	07/30/2026	CHARTWELLS	JUNE CHARTWELLS INVOICE	50 E 850 353 257200 000 0		59.55
262700059	07/30/2026	CHARTWELLS	JUNE CHARTWELLS INVOICE	50 E 850 415 257200 000 0		-7,446.52
262700059	07/30/2026	CHARTWELLS	JUNE CHARTWELLS INVOICE	50 E 850 310 257201 000 0		2,516.37
262700059	07/30/2026	CHARTWELLS	JUNE CHARTWELLS INVOICE	50 E 850 940 257200 000 0		1,668.30
262700059	07/30/2026	CHARTWELLS	JUNE CHARTWELLS INVOICE	50 E 850 411 257201 000 0		1,605.72
262700059	07/30/2026	CHARTWELLS	JUNE CHARTWELLS INVOICE	50 E 850 411 257202 000 0		239.90
262700059	07/30/2026	CHARTWELLS	JUNE CHARTWELLS INVOICE	50 E 850 310 257202 000 0		415.34
262700060	07/30/2026	CITY OF RIVER FALLS	Summer School pool party for MMS	10 E 702 411 129000 000 0		100.00
262700060	07/30/2026	CITY OF RIVER FALLS	4TH GRADE FIELD TRIP END OF SCHOOL PARTY	10 E 103 943 256270 000 0		160.00
262700061	07/30/2026	CR SHRED	CO Shredding 6/22/2026	10 E 801 310 251000 000 0		60.56
262700061	07/30/2026	CR SHRED	OPEN PO FOR SHREDDING AT THE HIGH SCHOOL	10 E 400 310 241000 000 0		107.32
262700061	07/30/2026	CR SHRED	Shredding services for the Westside Elementary workroom. Invoice: 0017384	10 E 102 310 129000 000 0		48.26
262700061	07/30/2026	CR SHRED	CR Shred- Inv for printing-	10 E 200 310 241000 000 0		48.26

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			Marks budget		
262700062	07/30/2026	DNA AV INTEGRATORS L	Audio Architects - update of emergency messages	10 E 104 310 129200 000 0	50.00
262700063	07/30/2026	DUET RESOURCE GROUP	MMS Furniture	10 E 200 551 129000 000 0	2,255.06
262700063	07/30/2026	DUET RESOURCE GROUP	MMS Furniture	10 E 405 551 120000 603 0	20,000.00
262700063	07/30/2026	DUET RESOURCE GROUP	HS Classroom Furniture	10 E 405 551 120000 604 0	40,777.00
262700063	07/30/2026	DUET RESOURCE GROUP	MONT Classroom Furniture	10 E 405 551 110000 606 0	5,874.00
262700063	07/30/2026	DUET RESOURCE GROUP	GW Classroom Furniture	10 E 101 551 110500 000 0	7,289.05
262700063	07/30/2026	DUET RESOURCE GROUP	GW Classroom Furniture	10 E 405 551 110000 601 0	40,000.00
262700063	07/30/2026	DUET RESOURCE GROUP	WS Classroom Furniture	10 E 102 551 110500 000 0	1,767.42
262700063	07/30/2026	DUET RESOURCE GROUP	WS Classroom Furniture	10 E 405 551 110000 602 0	60,000.00
262700063	07/30/2026	DUET RESOURCE GROUP	RB Classroom Furniture	10 E 103 551 110000 000 0	6,348.58
262700063	07/30/2026	DUET RESOURCE GROUP	RB Classroom Furniture	10 E 405 551 110000 605 0	60,000.00
262700064	07/30/2026	FAMILY FRESH - SPART	End of Year Celebration	10 E 804 415 256210 000 0	331.84
262700064	07/30/2026	FAMILY FRESH - SPART	Cake and drinks for Ms. Gantt and Ms. Muller last day	10 E 401 415 129575 000 0	14.97
262700065	07/30/2026	FIRELINE SPRINKLER L	HS Service Call (Leak in sprinkler line)	10 E 803 310 254300 000 0	1,330.00
262700065	07/30/2026	FIRELINE SPRINKLER L	HS Service Call (Leak in sprinkler line)	10 E 803 411 254300 000 0	15.00
262700066	07/30/2026	HUB 70 DESIGN AND PR	supplies	21 E 400 411 160142 000 0	207.00
262700067	07/30/2026	HUDSON PHYSICIANS	Standing PO - Driver DOT exams	10 E 804 310 256210 000 0	276.00
262700067	07/30/2026	HUDSON PHYSICIANS	invoice#: 10018; service	10 E 708 310 162000 000 0	3,324.38
262700067	07/30/2026	HUDSON PHYSICIANS	Pre employment health exams processed in June 2026. Invoice: July 2026, account #6497699	10 E 707 310 264200 000 0	702.00
262700068	07/30/2026	HUPPERT, AMANDA	Reimburse Amanda Huppert 2025-2026 mileage	10 E 801 342 251000 000 0	1.31
262700069	07/30/2026	JUNIOR'S RESTAURANT	invoice#: 0617-JW-bk0108720001; supplies	21 E 400 943 160243 000 0	1,679.33
262700070	07/30/2026	KRAUS-ANDERSON CONST	Proj 2423012 / RB Pay App #10	49 E 103 310 254300 605 0	304,464.75
262700070	07/30/2026	KRAUS-ANDERSON CONST	Proj 2523005/GW Pay App #9	46 E 801 327 255000 000 0	41,388.51
262700070	07/30/2026	KRAUS-ANDERSON CONST	Proj 2523005/GW Pay App #9	49 E 101 310 254300 601 0	49,115.80
262700070	07/30/2026	KRAUS-ANDERSON CONST	Proj 2423011/WS Pay App #10	49 E 102 310 254300 602 0	234,403.64
262700070	07/30/2026	KRAUS-ANDERSON CONST	Proj 2410298 - RFHS Credit Change Order/Pay App #13	49 E 400 310 255000 644 0	-29,526.62
262700070	07/30/2026	KRAUS-ANDERSON CONST	Proj 2410267 - Tennis Court Credit Change Order/ Pay App #12	49 E 400 310 255000 604 0	-5,046.12
262700070	07/30/2026	KRAUS-ANDERSON CONST	Proj 2410339 - Transport Center Credit Change Order/Pay App #13	49 E 804 310 255000 804 0	-25,299.63
262700071	07/30/2026	LUCKING, ANGELA	Reimburse Angie Lucking for 2025-2026 mileage	10 E 801 342 251000 000 0	63.33
262700072	07/30/2026	MADER, RACHEL	Reimbursement to Rachel Mader - CCEIS Conference meals for Rachel while attending the conference.	10 E 102 342 241000 000 0	70.01
262700073	07/30/2026	MISSISSIPPI WELDERS	JUNE CYLINDERS	10 E 400 411 136000 400 0	20.70
262700074	07/30/2026	NORTHWEST COUNSELING	AW & RB Services	27 E 920 310 219000 341 0	825.00
262700074	07/30/2026	NORTHWEST COUNSELING	AW & RB Services	27 E 920 310 219000 341 0	550.00
262700075	07/30/2026	RIVER CITY DISPOSAL	Garbage/Recycling and extra trash (RB) June 2026	10 E 803 329 253001 000 0	3,368.13

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
262700076	07/30/2026	RIVER CITY STITCH LL	Final batch of new hire gift certificates redeemed for RF apparel in 2025-2026. Inv#43047	10 E 707 411 264200 000 0		150.00
262700077	07/30/2026	SCHOOL DISTRICT OF H	Hudson Homeless Transportation - June	10 E 709 382 256710 000 0		152.11
262700078	07/30/2026	SECURITY CHECK ME LL	Criminal background checks run in June 2026 for pre employment and alternate vehicle driver authorizations. Inv#36706 7.1.26	10 E 707 310 264200 000 0		70.00
262700079	07/30/2026	SORENSEN, SHELLEY	Reimburse Shelly Sorenson 2025-2026 mileage.	10 E 801 342 251000 000 0		54.76
262700080	07/30/2026	ST CROIX VALLEY REST	June Student Therapy	10 E 709 310 213900 000 0		1,260.00
262700081	07/30/2026	STAPLES -(PAPER)	OPEN PO Staples	80 E 880 411 390000 000 0		1,020.37
262700081	07/30/2026	STAPLES -(PAPER)	OPEN PO Staples	80 E 880 411 390000 000 0		1,205.26
262700081	07/30/2026	STAPLES -(PAPER)	OPEN PO Staples	80 E 880 411 390000 000 0		175.53
262700081	07/30/2026	STAPLES -(PAPER)	OPEN PO Staples	80 E 880 411 390000 000 0		346.81
262700082	07/30/2026	TWIN CITY FILTER SER	HS Filters (Dust Collector)	10 E 803 411 254300 000 0		451.49
262700083	07/30/2026	ULINE INC	Office furniture for KC office - later order due to making sure our budget supported this purchase.	80 E 880 551 390000 000 0		6,088.00
262700084	07/30/2026	USGAARD, HEIDI	Inner district mileage for Heidi Usgaard for 2025-2026 school year	10 E 701 342 221200 000 0		138.85
262700085	07/30/2026	UWRF	2026 GRADUATION CEREMONY STREAMING	10 E 400 310 249000 000 0		300.00
262700086	07/30/2026	WIAA	WIAA Spring tournament; GSO; 6/2/26 & 6/6/26; Baseball; 6/2/26 & 6/4/26	21 E 400 943 160181 000 0		1,793.55
262700087	07/30/2026	WI ASSOC OF FFA INC	invoice#: 25159; Convention tickets	21 E 400 943 160142 000 0		747.00
262700087	07/30/2026	WI ASSOC OF FFA INC	invoice#: 25520; registration	21 E 400 943 160142 000 0		340.00
262700087	07/30/2026	WI ASSOC OF FFA INC	invoice#: 4324; registration/tickets convention	21 E 400 943 160142 000 0		837.00
262700001	07/03/2026	AWSA	2026-27 Membership Dues - Amanda Taylor	10 E 801 942 232100 000 0		59.00
262700002	07/03/2026	COMPUTER INTEGRATION	SIRIS 4-P4000 \$832 monthly	10 E 705 360 295000 000 0		832.00
262700002	07/03/2026	COMPUTER INTEGRATION	Proactive Device monitoring=\$460 Q46 Site monitoring=\$80 Q1 Proactive Managed services=\$595 Q17 Email Domain Monitoring-DMARC annual=\$20 Q1	10 E 705 360 295000 000 0		1,155.00
262700003	07/03/2026	CLASSLINK INC	Classlink annual license for July 1,2026-June 30, 2027	10 E 705 480 221500 000 0		13,837.50
262700004	07/03/2026	COMMUNITY INSURANCE	Liability Coverage	10 E 801 711 270007 000 0		61,598.00
262700005	07/03/2026	FRONTLINE TECHNOLOGI	Absence and substitute Management 7/1/2026-6/30/2027. Invoice#INVUS240750 Acct#12190	10 E 707 360 264200 000 0		15,782.67
262700006	07/03/2026	INFINITE CAMPUS	SIS license, SIS	10 E 705 360 295000 000 0		56,256.00

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			Hosting:Campus Cloud, Messenger, Campus Learning, Online Registration Prime		
262700007	07/03/2026	RF REN PROJECT LLC	July 2026 base & additional rent (insurance)	10 E 801 712 270007 000 0	456.41
262700007	07/03/2026	RF REN PROJECT LLC	July 2026 base & additional rent (insurance)	10 E 801 678 281000 401 0	18,396.00
262700008	07/03/2026	SCENARIO LEARNING LL	Vector Training, Employee Safety and Compliance Library, 7/1/26-6/30/27. Inv#INV142239	10 E 707 360 264200 000 0	8,214.24
262700009	07/03/2026	SKYWARD INC	Skyward Licenses 2026-2027	10 E 801 360 251000 000 0	30,568.00
262700010	07/03/2026	WI ASSOC OF SCHOOL B	2026-27 District Membership Dues	10 E 801 941 251000 000 0	9,578.00
262700010	07/03/2026	WI ASSOC OF SCHOOL B	2026-27 Civil Rights Training	10 E 801 941 251000 000 0	495.00
262700010	07/03/2026	WI ASSOC OF SCHOOL B	2026-27 Title IX Training - River Falls	10 E 801 941 251000 000 0	395.00
262700011	07/03/2026	WASDA	2026-27 Membership Dues - David Bell & Amanda Taylor	10 E 801 942 232100 000 0	1,840.00
262700011	07/03/2026	WASDA	2026-27 Membership Dues - David Bell & Amanda Taylor	10 E 801 942 232100 000 0	115.00
262700012	07/03/2026	WASPA	WECAN Member Base Fee, Support Staff Module, and Membership renewals for David Bell, Jennifer Karras, and Nate Schurman. Invoice#9954 for 7/1/26-6/30/27	10 E 707 360 264200 000 0	1,615.00
262700013	07/03/2026	WSSCA	2026-27 Membership Dues - Zac Campbell	10 E 801 942 251000 000 0	195.00
262700014	07/10/2026	A & C KITCHEN EXHAUS	District Wide Kitchen Hood Cleaning	10 E 803 310 254300 000 0	3,600.00
262700015	07/10/2026	AIR COMMUNICATIONS O	Standing PO DIGA-TALK w/GPS	10 E 804 411 256210 000 0	1,392.00
262700016	07/10/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0	55.63
262700016	07/10/2026	AMAZON CAPITAL SERVI	supplies	21 E 400 411 160142 000 0	443.05
262700016	07/10/2026	AMAZON CAPITAL SERVI	Amazon Supply Order for Steve Papp and Office Order	10 E 101 411 241000 000 0	385.60
262700016	07/10/2026	AMAZON CAPITAL SERVI	Amazon Supply Order for Steve Papp and Office Order	10 E 101 411 110503 000 0	171.25
262700017	07/10/2026	AWSA	AWSA MEMBERSHIP RENEWALS - ADMIN	10 E 400 942 129000 000 0	765.00
262700017	07/10/2026	AWSA	AWSA MEMBERSHIP RENEWALS - ADMIN	10 E 400 942 129000 000 0	415.00
262700017	07/10/2026	AWSA	AWSA MEMBERSHIP RENEWALS - ADMIN	10 E 400 942 129000 000 0	765.00
262700018	07/10/2026	BSN SPORTS	invoice#: 934485860; supplies	21 E 400 411 160181 000 0	508.00
262700018	07/10/2026	BSN SPORTS	invoice#: 934485861; supplies	21 E 400 411 160128 000 0	650.00
262700018	07/10/2026	BSN SPORTS	invoice#: 934485861; supplies	21 E 400 411 160181 000 0	4,060.00
262700019	07/10/2026	COMPUTER INTEGRATION	Recurring retainer \$1760 per month	10 E 705 360 295000 000 0	1,760.00
262700020	07/10/2026	COMMUNITY INSURANCE	Auto Physical Damage Policy	10 E 801 711 270007 000 0	30,553.00
262700021	07/10/2026	FACILITIES MANAGEMEN	District Wide Work Orders	10 E 803 360 254300 000 0	7,709.76
262700021	07/10/2026	FACILITIES MANAGEMEN	FMX subscription	10 E 705 360 295000 000 0	1,157.62
262700021	07/10/2026	FACILITIES MANAGEMEN	Fleet Maintenance FMX Software	10 E 804 360 256100 000 0	1,157.62
262700022	07/10/2026	GOPHER SPORT	SUPPLIES FOR GYM KOLB	10 E 103 411 129000 000 0	447.14
262700023	07/10/2026	GRAINGER	District Wide Battery Order	10 E 803 411 254300 000 0	372.66

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
262700024	07/10/2026	HARRIS ST PAUL INC	MMS Chiller Maintenance	10 E 803 324 254300 000 0		6,670.00
262700024	07/10/2026	HARRIS ST PAUL INC	HS Chiller Maintenance	10 E 803 324 254300 000 0		7,920.00
262700025	07/10/2026	HUDL	invoice#: HUS00014773; service technology	21 E 400 411 160181 000 0		4,500.00
262700026	07/10/2026	IDENTISYS INC	DO Badges	10 E 801 411 251000 000 0		804.89
262700026	07/10/2026	IDENTISYS INC	Badges	80 E 880 411 390000 000 0		804.89
262700027	07/10/2026	INTEGRATED SYSTEMS C	Skyward Hosting Services	10 E 705 360 295000 000 0		7,411.00
262700028	07/10/2026	MWP RECREATION INC	WS Slide Install	10 E 803 310 254201 000 0		3,532.98
262700029	07/10/2026	SKOGLUND OIL CO INC	DEF & Windshield Wash	10 E 804 411 256210 000 0		1,170.50
262700030	07/17/2026	ADVANCED LIGHT & SOU	HS Interior entrance camera, security room monitors	10 E 705 581 120000 604 0		5,562.83
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR GUIDANCE KAUTH	10 E 103 411 129000 000 0		68.27
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR MEYER	10 E 103 411 129000 000 0		53.32
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 1ST GRADE WARRICK	10 E 103 411 129000 000 0		217.69
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR MUSIC CRUCIANI	10 E 103 411 129000 000 0		327.21
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 2ND GRADE TIFFANY	10 E 103 411 129000 000 0		64.55
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 3RD GRADE KLEINSCHMIDT	10 E 103 411 129000 000 0		28.20
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR OFFICE	10 E 103 411 129000 000 0		22.95
262700031	07/17/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0		258.91
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 3RD GRADE KLEINSCHMIDT	10 E 103 411 129000 000 0		68.63
262700031	07/17/2026	AMAZON CAPITAL SERVI	DO Supplies	10 E 801 411 251000 000 0		29.99
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR OFFICE	10 E 103 411 129000 000 0		36.38
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR KAMRATH	10 E 103 411 129000 000 0		113.55
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLY FOR LMC FENTON	10 E 103 411 129000 000 0		33.99
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 1ST GRADE BOSSHART	10 E 103 411 129000 000 0		145.40
262700031	07/17/2026	AMAZON CAPITAL SERVI	FCS SUPPLIES	10 E 400 411 135000 400 0		255.34
262700031	07/17/2026	AMAZON CAPITAL SERVI	SCIENCE SUPPLIES D207	10 E 400 411 126000 000 0		51.54
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 5TH GRADE TOPPEL	10 E 103 411 129000 000 0		324.98
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 4TH GRADE ZALUSKY	10 E 103 411 129000 000 0		277.43
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR KINDERGARTEN ELSENPETER	10 E 103 411 129000 000 0		114.85
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR KINDERGARTEN ELSENPETER	10 E 103 411 129000 000 0		196.83
262700031	07/17/2026	AMAZON CAPITAL SERVI	supplies	21 E 400 411 160146 000 0		174.98
262700031	07/17/2026	AMAZON CAPITAL SERVI	Maintenance Office Supplies	10 E 803 411 254300 000 0		27.99
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR KINDERGARTEN SLOWIAK	10 E 103 411 129000 000 0		31.90
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR KINDERGARTEN SLOWIAK	10 E 103 411 129000 000 0		232.92
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 3RD GRADE FOLLSTAD	10 E 103 411 129000 000 0		17.47
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 3RD GRADE FOLLSTAD	10 E 103 411 129000 000 0		256.81
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 4TH GRADE KELLER	10 E 103 411 129000 000 0		366.75
262700031	07/17/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0		185.10
262700031	07/17/2026	AMAZON CAPITAL SERVI	HS Elevator Signage (per inspection)	10 E 803 411 254300 000 0		9.25
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 2ND GRADE CUMMINGS	10 E 103 411 129000 000 0		72.65
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 4TH GRADE HOLUM	10 E 103 411 129000 000 0		372.66
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 1ST GRADE	10 E 103 411 129000 000 0		195.62

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			THOMPSON		
262700031	07/17/2026	AMAZON CAPITAL SERVI	Amazon Supply Order for Kylie Armbrust 07/01/2026	10 E 101 411 110502 000 0	421.72
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR ART ROOM A. JOHNSON	10 E 103 411 129000 000 0	290.56
262700031	07/17/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR GYM KOLB	10 E 103 411 129000 000 0	99.90
262700031	07/17/2026	AMAZON CAPITAL SERVI	Kelsey Order	10 E 709 411 214900 000 0	52.72
262700032	07/17/2026	AWSA	Association of Wisconsin School Administrators (AWSA)- Invoice for renewal membership for Mark Chapin-Marks budget	10 E 200 942 129000 000 0	515.00
262700033	07/17/2026	CADMAN, ASHTON	Receipt for Summer School cooking class supplies	10 E 702 415 129000 000 0	20.60
262700034	07/17/2026	CAROLINA BIOLOGICAL	SCIENCE SUPPLIES	10 E 400 411 126000 000 0	72.90
262700034	07/17/2026	CAROLINA BIOLOGICAL	SCIENCE SUPPLIES	10 E 400 411 126000 000 0	129.14
262700034	07/17/2026	CAROLINA BIOLOGICAL	SCIENCE SUPPLIES	10 E 400 411 126000 000 0	18.94
262700035	07/17/2026	CESA #5	Regular support, Messenger, and Academy Infinite Campus support	10 E 705 386 295000 000 0	10,042.60
262700036	07/17/2026	CHIPPEWA VALLEY SPOR	Chippewa Valley Sporting Goods- Inv for scoreboard clock- MMS Athletic budget	10 E 208 411 162000 000 0	4,030.00
262700037	07/17/2026	GALLAGHER BENEFIT SE	July 2026 Consulting Services	10 E 801 310 251000 000 0	5,000.00
262700038	07/17/2026	GRAINGER	MMS Silicone Sealant	10 E 803 411 254300 000 0	61.24
262700038	07/17/2026	GRAINGER	Renaissance Fuses	10 E 803 411 254300 000 0	143.52
262700039	07/17/2026	HUB 70 DESIGN AND PR	Hub 70- Inv for school envelopes- Marks budget	10 E 200 411 129000 000 0	200.00
262700039	07/17/2026	HUB 70 DESIGN AND PR	Parent communication postcards, quantity 400; invoice: INV-36048	10 E 102 350 129000 000 0	94.00
262700040	07/17/2026	IXL LEARNING	IXL Learning- Renewal subscription for 2026-27 year- Marks budget	10 E 200 360 129000 000 0	7,125.00
262700041	07/17/2026	MADER, RACHEL	Reimbursement request for Rachel Mader; Supplies for PLC, teacher staff meeting, and beginning of year assembly.	10 E 102 411 241000 000 0	72.67
262700042	07/17/2026	MISSISSIPPI WELDERS	ONE YEAR LEASE	10 E 400 411 136000 400 0	720.00
262700043	07/17/2026	MORGAN, MADISON	REIMBURSEMENT FOR PATROL ITEMS MADDIE MORGAN	10 E 103 411 129000 000 0	350.50
262700044	07/17/2026	NARDINI FIRE EQUIPME	MMS Semi Annual Kitchen Hood Inspection	10 E 803 310 254300 000 0	387.20
262700044	07/17/2026	NARDINI FIRE EQUIPME	MMS Semi Annual Kitchen Hood Inspection	10 E 803 411 254300 000 0	202.00
262700044	07/17/2026	NARDINI FIRE EQUIPME	Montessori Semi Annual Kitchen Hood Inspection	10 E 803 310 254300 000 0	275.60
262700044	07/17/2026	NARDINI FIRE EQUIPME	Montessori Semi Annual Kitchen Hood Inspection	10 E 803 411 254300 000 0	134.00
262700045	07/17/2026	NCS PEARSON INCORPOR	Q Global Protocols/Score Reports	27 E 920 362 215200 341 0	678.50
262700046	07/17/2026	PAR INC	PAR i-Admin Protocols	27 E 920 362 215200 341 0	387.80
262700047	07/17/2026	READ-BENUSA, NATALIE	REIMBURSEMENT FOR PTCFAST.COM	10 E 103 411 129000 000 0	120.00
262700048	07/17/2026	RENAISSANCE	DnA software license, Progress Learning College	10 E 701 360 221200 000 0	10,712.40

CHECK CHECK			INVOICE	ACCOUNT	AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	
			Prep, Progress Learning Math, ELA, Soc Stud, Science		
262700048	07/17/2026	RENAISSANCE	Star Reading and Math subscriptions, Annual All Product Platform, Custom Data Integration Maintenance	10 E 701 360 221200 000 0	12,061.50
262700049	07/17/2026	RIVER FALLS SUNSHINE	Sunshine Fund/Forward Foundation Golf Tournament- Sponsorship for Golf Tournament- Student Council Budget	21 E 200 943 160208 000 0	500.00
262700050	07/17/2026	SCHOOLSTATUS LLC	Smore for Teams	10 E 705 360 295000 000 0	3,030.00
262700051	07/17/2026	SWANK MOTION PICTURE	Swank subscription GW, WS, RB, MMS, HS =\$570.60 each total=\$2853 Academic Services (licensing) = \$2415.00	10 E 102 360 222200 031 0	570.60
262700051	07/17/2026	SWANK MOTION PICTURE	Swank subscription GW, WS, RB, MMS, HS =\$570.60 each total=\$2853 Academic Services (licensing) = \$2415.00	10 E 101 360 222200 031 0	570.60
262700051	07/17/2026	SWANK MOTION PICTURE	Swank subscription GW, WS, RB, MMS, HS =\$570.60 each total=\$2853 Academic Services (licensing) = \$2415.00	10 E 103 360 222200 031 0	570.60
262700051	07/17/2026	SWANK MOTION PICTURE	Swank subscription GW, WS, RB, MMS, HS =\$570.60 each total=\$2853 Academic Services (licensing) = \$2415.00	10 E 200 360 222200 031 0	570.60
262700051	07/17/2026	SWANK MOTION PICTURE	Swank subscription GW, WS, RB, MMS, HS =\$570.60 each total=\$2853 Academic Services (licensing) = \$2415.00	10 E 400 360 222200 031 0	570.60
262700051	07/17/2026	SWANK MOTION PICTURE	Swank subscription GW, WS, RB, MMS, HS =\$570.60 each total=\$2853 Academic Services (licensing) = \$2415.00	10 E 701 360 221200 000 0	2,415.00
262700052	07/17/2026	TRAFERA LLC	Promethean ActivPanel Display Q9 (3 for GW, 3 for RB, 3 for WS), warranty and training platform	10 E 705 581 110000 601 0	8,337.00
262700052	07/17/2026	TRAFERA LLC	Promethean ActivPanel Display Q9 (3 for GW, 3 for RB, 3 for WS), warranty and training platform	10 E 705 581 110000 602 0	8,337.00
262700052	07/17/2026	TRAFERA LLC	Promethean ActivPanel Display Q9 (3 for GW, 3 for RB, 3 for WS), warranty and training platform	10 E 705 581 110000 605 0	8,337.00
262700052	07/17/2026	TRAFERA LLC	CSF purchase: Chromebooks and Google Chrome management Q 90 each for Kindergarten.	10 E 801 581 222200 031 0	31,860.00
262700088	07/31/2026	5 STAR RESTROOM RENT	invoice#: 16557; service	10 E 708 310 162000 000 0	504.50
262700088	07/31/2026	5 STAR RESTROOM RENT	School Forest & Kid's Club	80 E 880 310 390000 000 0	304.50
262700088	07/31/2026	5 STAR RESTROOM RENT	School Forest & Kid's Club	80 E 880 310 390000 000 0	352.25
262700089	07/31/2026	ADVANCED LIGHT & SOU	HS MPR Room	49 E 400 327 255000 644 0	5,560.50
262700089	07/31/2026	ADVANCED LIGHT & SOU	MMS Hallway Camera Adds	49 E 200 327 255000 603 0	5,291.51

CHECK CHECK			INVOICE	ACCOUNT	AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER	
262700089	07/31/2026	ADVANCED LIGHT & SOU	Hardware supplies: monitor cover, plugs, interface, receiver mount racks	10 E 705 581 120000 603 0	3,652.36
262700090	07/31/2026	AMAZON CAPITAL SERVI	Gorman Amazon Order	10 E 101 411 110301 000 0	5.99
262700090	07/31/2026	AMAZON CAPITAL SERVI	ART SUPPLIES	10 E 400 411 121000 000 0	60.88
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES - BUSINESS, SPED, OP	10 E 400 411 132000 400 0	93.82
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES - BUSINESS, SPED, OP	10 E 400 411 241000 000 0	115.39
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES - BUSINESS, SPED, OP	10 E 400 411 128000 000 0	99.89
262700090	07/31/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- 6 blue budget	10 E 200 411 110600 000 0	34.92
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES 1ST GRADE MATH MATERIALS	10 E 103 411 129000 000 0	106.05
262700090	07/31/2026	AMAZON CAPITAL SERVI	HS Supplies	10 E 803 411 254300 000 0	95.30
262700090	07/31/2026	AMAZON CAPITAL SERVI	Curricular supply needs for Westside Elementary staff members.	10 E 102 411 110000 000 0	536.09
262700090	07/31/2026	AMAZON CAPITAL SERVI	Gorman Amazon Supply order	10 E 101 411 110301 000 0	107.37
262700090	07/31/2026	AMAZON CAPITAL SERVI	DO Supplies	10 E 801 411 251000 000 0	77.20
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 3RD GRADE AMUNDSON	10 E 103 411 129000 000 0	74.24
262700090	07/31/2026	AMAZON CAPITAL SERVI	Health Order	10 E 709 411 214900 000 0	319.30
262700090	07/31/2026	AMAZON CAPITAL SERVI	Supplies for Mrs. Gotelaere's 5th grade classroom at Westside Elementary.	10 E 102 411 110000 000 0	159.78
262700090	07/31/2026	AMAZON CAPITAL SERVI	Amazon- computer monitors for J. Olson & M. Lansing- Marks budget	10 E 200 480 129000 000 0	258.00
262700090	07/31/2026	AMAZON CAPITAL SERVI	MAIN OFFICE SUPPLIES	10 E 400 411 126000 000 0	4.30
262700090	07/31/2026	AMAZON CAPITAL SERVI	MAIN OFFICE SUPPLIES	10 E 400 411 241000 000 0	96.23
262700090	07/31/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- 6 blue budget	10 E 200 411 110600 000 0	259.35
262700090	07/31/2026	AMAZON CAPITAL SERVI	Supplies for the three 5th grade classrooms at Westside Elementary for the 2026-27 school year.	10 E 102 411 110000 000 0	171.98
262700090	07/31/2026	AMAZON CAPITAL SERVI	Donahue Amazon Supply Order	10 E 101 411 110101 000 0	139.44
262700090	07/31/2026	AMAZON CAPITAL SERVI	Amazon- supply parts for water coolers- MMS Athletic budget	10 E 208 411 162000 000 0	9.99
262700090	07/31/2026	AMAZON CAPITAL SERVI	Amazon- Supply for B O'connor classroom American flag- Marks budget	10 E 200 411 129000 000 0	14.20
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR KINDERGARTEN MAJERUS	10 E 103 411 129000 000 0	262.26
262700090	07/31/2026	AMAZON CAPITAL SERVI	Anna Clark Amazon supply order	10 E 101 411 110203 000 0	41.11
262700090	07/31/2026	AMAZON CAPITAL SERVI	CHEM/ANAT SCIENCE SUPPLIES	10 E 400 411 126000 000 0	310.90
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR ART ROOM A. JOHNSON	10 E 103 411 129000 000 0	48.85
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 5TH GRADE MORGAN	10 E 103 411 129000 000 0	501.22
262700090	07/31/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Gate to Tech budget	10 E 200 411 136000 000 0	399.78
262700090	07/31/2026	AMAZON CAPITAL SERVI	supplies	21 E 400 411 160109 000 0	4,061.96
262700090	07/31/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0	377.58
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR KINDERGARTEN MAJERUS	10 E 103 411 129000 000 0	20.41

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES 1ST GRADE MATH MATERIALS	10 E 103 411 129000 000 0		11.53
262700090	07/31/2026	AMAZON CAPITAL SERVI	Follstad Amazon Supply order	10 E 101 411 110501 000 0		87.66
262700090	07/31/2026	AMAZON CAPITAL SERVI	Dreyer Amazon Supply	10 E 101 411 213200 000 0		125.06
262700090	07/31/2026	AMAZON CAPITAL SERVI	DO Supplies	10 E 801 411 251000 000 0		121.80
262700090	07/31/2026	AMAZON CAPITAL SERVI	ART SUPPLIES	10 E 400 411 121000 000 0		244.22
262700090	07/31/2026	AMAZON CAPITAL SERVI	Amazon- GBC Ultima- Library CSF budget	10 E 200 480 222200 031 0		1,972.50
262700090	07/31/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Band budget	10 E 200 411 125510 000 0		71.09
262700090	07/31/2026	AMAZON CAPITAL SERVI	SCIENCE SUPPLIES	10 E 400 411 126000 000 0		237.92
262700090	07/31/2026	AMAZON CAPITAL SERVI	PLC BOOK CLUB ACTION GUIDE	10 E 400 411 241000 000 0		14.95
262700090	07/31/2026	AMAZON CAPITAL SERVI	Envelopes	27 E 920 411 223390 341 0		116.96
262700090	07/31/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0		16.78
262700090	07/31/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Choir budget	10 E 200 411 125400 000 0		155.32
262700090	07/31/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- STEM budget	10 E 200 411 124400 000 0		36.93
262700090	07/31/2026	AMAZON CAPITAL SERVI	OPEN PO Amazon	80 E 880 415 390000 000 0		81.40
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 4TH GRADE MATH MATERIALS	10 E 103 411 129000 000 0		33.36
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR KINDERGARTEN MATH MATERIALS	10 E 103 411 129000 000 0		167.56
262700090	07/31/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Health budget	10 E 200 411 141000 000 0		478.10
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 2ND GRADE MATH MATERIALS	10 E 103 411 129000 000 0		182.03
262700090	07/31/2026	AMAZON CAPITAL SERVI	Anna Clark Amazon supply order	10 E 101 411 110203 000 0		128.04
262700090	07/31/2026	AMAZON CAPITAL SERVI	Brittain Amazon Supply Order	10 E 101 411 110903 000 0		121.34
262700090	07/31/2026	AMAZON CAPITAL SERVI	Security envelopes for the Westside Elementary office.	10 E 102 411 129000 000 0		58.68
262700090	07/31/2026	AMAZON CAPITAL SERVI	Supplies for Cook/McQuade 5th grade classroom at Westside Elementary for the 2026-27 school year.	10 E 102 411 110000 000 0		57.96
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 3RD GRADE AMUNDSON	10 E 103 411 129000 000 0		168.05
262700090	07/31/2026	AMAZON CAPITAL SERVI	Amazon- Supplies- Library budget	10 E 200 411 222200 000 0		191.20
262700090	07/31/2026	AMAZON CAPITAL SERVI	CHEM/ANAT SCIENCE SUPPLIES	10 E 400 411 126000 000 0		36.36
262700090	07/31/2026	AMAZON CAPITAL SERVI	BROADFIELD SCIENCE SUPPLIES	10 E 400 411 126000 000 0		327.31
262700090	07/31/2026	AMAZON CAPITAL SERVI	Amazon-Supplies- 8 Gold budget	10 E 200 411 110880 000 0		543.61
262700090	07/31/2026	AMAZON CAPITAL SERVI	SUPPLIES FOR 5TH GRADE MATH MATERIALS	10 E 103 411 129000 000 0		254.64
262700090	07/31/2026	AMAZON CAPITAL SERVI	BROADFIELD SCIENCE SUPPLIES	10 E 400 411 126000 000 0		43.50
262700090	07/31/2026	AMAZON CAPITAL SERVI	MAIN OFFICE SUPPLIES	10 E 400 411 126000 000 0		35.13
262700090	07/31/2026	AMAZON CAPITAL SERVI	MAIN OFFICE SUPPLIES	10 E 400 411 241000 000 0		785.65
262700091	07/31/2026	AWSA	LAUNCHING ACADEMY CONFERENCE REG - ZC	10 E 400 310 241000 000 0		525.00
262700092	07/31/2026	BAUER BUILT INC	Tires, Mount & Dismount	10 E 804 310 256210 000 0		210.04
262700092	07/31/2026	BAUER BUILT INC	Tires, Mount & Dismount	10 E 804 411 256210 000 0		1,126.76
262700092	07/31/2026	BAUER BUILT INC	Tires, Mount & Dismount	10 E 804 310 256210 000 0		242.73
262700092	07/31/2026	BAUER BUILT INC	Tires, Mount & Dismount	10 E 804 411 256210 000 0		1,302.07
262700092	07/31/2026	BAUER BUILT INC	Tires, Mount & Dismount	10 E 804 310 256210 000 0		48.05
262700092	07/31/2026	BAUER BUILT INC	Tires, Mount & Dismount	10 E 804 411 256210 000 0		257.77
262700093	07/31/2026	BRAY ASSOCIATES ARCH	Asphalt, curb and gutter	49 E 200 310 254200 603 0		460.00

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
			drainage services for RB & MMS		
262700093	07/31/2026	BRAY ASSOCIATES ARCH	Asphalt, curb and gutter	49 E 103 310 254200 605 0	460.00
			drainage services for RB & MMS		
262700093	07/31/2026	BRAY ASSOCIATES ARCH	Asphalt, curb and gutter	49 E 400 310 254200 604 0	394.63
			drainage services for RB & MMS		
262700094	07/31/2026	BSN SPORTS	invoice#: 934617525; supplies	21 E 400 411 160146 000 0	200.00
262700094	07/31/2026	BSN SPORTS	Invoice#: 934678661; supplies	10 E 708 411 162118 000 0	1,106.00
262700094	07/31/2026	BSN SPORTS	invoice#: 934564907; supplies	21 E 400 411 160181 000 0	825.00
262700095	07/31/2026	CAROLINA BIOLOGICAL	SCIENCE SUPPLIES - BOADFIELD	10 E 400 411 126000 000 0	47.17
			BELT		
262700096	07/31/2026	CESA 6	CMS4Schools annual agreement	10 E 705 386 295000 000 0	5,119.00
262700097	07/31/2026	COMPUTER INTEGRATION	1 Year HPE FC NBD Exchange	10 E 705 360 295000 000 0	12,058.80
			EDU/R SVC		
262700097	07/31/2026	COMPUTER INTEGRATION	SIRIS 4-P4000 \$832 monthly	10 E 705 360 295000 000 0	832.00
262700098	07/31/2026	CR SHRED	CO Shredding 7/20/2026	10 E 801 310 251000 000 0	62.06
262700098	07/31/2026	CR SHRED	CR Shred- Inv for printing-	10 E 200 360 241000 000 0	49.76
			Marks budget		
262700099	07/31/2026	DISCOVERY EDUCATION	Dreambox (Reading Plus at	10 E 701 360 221200 000 0	1,692.00
			MMS)		
262700099	07/31/2026	DISCOVERY EDUCATION	Dreambox (Reading Plus at	27 E 920 362 158000 341 0	2,256.00
			MMS)		
262700100	07/31/2026	ERS TESTING	HS Valve (Shop)	10 E 803 411 254300 000 0	1,395.12
262700101	07/31/2026	GRAINGER	MMS Flush Valve	10 E 803 411 254300 000 0	208.02
262700102	07/31/2026	HUB 70 DESIGN AND PR	Hub 70 - Inv for pent &	10 E 200 411 129000 000 0	39.00
			quarter schedule- Marks		
			budget		
262700103	07/31/2026	INSTRUMENTAL MUSIC C	SAXOPHONE	10 E 400 411 125510 000 0	8,000.00
262700103	07/31/2026	INSTRUMENTAL MUSIC C	SAXOPHONE	21 E 400 411 160109 000 0	1,694.10
262700104	07/31/2026	LAKESHORE LEARNING M	SUPPLIES FOR 1ST GRADE	10 E 103 411 129000 000 0	15.18
			THOMPSON		
262700104	07/31/2026	LAKESHORE LEARNING M	SUPPLIES FOR GYM KOLB	10 E 103 411 129000 000 0	47.48
262700104	07/31/2026	LAKESHORE LEARNING M	SUPPLIES FOR 2ND GRADE	10 E 103 411 129000 000 0	89.26
			TIFFANY		
262700105	07/31/2026	LEARNING ALLY INC	Learning Ally Renewal	27 E 920 362 158000 341 0	3,253.95
262700106	07/31/2026	LIBERTY MUTUAL INSUR	Liberty Property Protector -	10 E 801 712 270007 000 0	182,382.00
			Policy Premium		
262700107	07/31/2026	MONTESSORI RESEARCH	Math order for RFPME	10 E 701 411 124000 600 0	577.37
262700108	07/31/2026	NASCO EDUCATION LLC	Nasco- Supplies- Health	10 E 200 411 141000 000 0	289.61
			budget		
262700109	07/31/2026	NIENHUIS MONTESSORI	RFPME Math supplies	10 E 701 411 124000 600 0	11,720.71
262700110	07/31/2026	O'CONNOR, BRENNAN	reimbursement; supplies	21 E 400 411 160142 000 0	122.99
262700111	07/31/2026	PARTS TOWN LLC	MMS Parts for Warmer	10 E 803 411 254300 000 0	391.51
262700111	07/31/2026	PARTS TOWN LLC	MMS Parts for Warmer	10 E 803 411 254300 000 0	106.38
262700112	07/31/2026	PURELAND SUPPLY	Pureland Supply- Projector	10 E 200 411 129000 000 0	136.40
			lamp replacement for K		
			Dulaney's room- Marks budget		
262700113	07/31/2026	RAPTOR TECHNOLOGIES	FRONT DOOR SIGNS	10 E 400 411 241000 000 0	60.00
262700114	07/31/2026	RENNING, LEWIS & LAC	General School Law - June	10 E 801 310 231500 000 0	425.00
			2026		
262700115	07/31/2026	RIVER CITY STITCH LL	River City Stitch- Invoice	10 E 200 411 129000 000 0	399.16
			for T Shirts for Wildcat		
			Crew- Marks budget		
262700116	07/31/2026	SECURITY CHECK ME LL	Payment to SecurityCheckMe	80 E 890 310 310000 000 0	140.00

CHECK CHECK			INVOICE	ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
			for June background checks			
262700117	07/31/2026	SECURLY INC	Securly renewal HS 1045=\$5225 MS 712=\$2370.96 GW 199=\$662.67 WS 136=\$452.88	10 E 102 360 129000 000 0		452.88
262700117	07/31/2026	SECURLY INC	Securly renewal HS 1045=\$5225 MS 712=\$2370.96 GW 199=\$662.67 WS 136=\$452.88	10 E 400 360 241000 000 0		5,225.00
262700117	07/31/2026	SECURLY INC	Securly renewal HS 1045=\$5225 MS 712=\$2370.96 GW 199=\$662.67 WS 136=\$452.88	10 E 101 360 241000 000 0		662.67
262700117	07/31/2026	SECURLY INC	Securly renewal HS 1045=\$5225 MS 712=\$2370.96 GW 199=\$662.67 WS 136=\$452.88	10 E 200 360 129000 000 0		338.76
262700117	07/31/2026	SECURLY INC	Securly renewal HS 1045=\$5225 MS 712=\$2370.96 GW 199=\$662.67 WS 136=\$452.88	10 E 200 360 110800 000 0		338.70
262700117	07/31/2026	SECURLY INC	Securly renewal HS 1045=\$5225 MS 712=\$2370.96 GW 199=\$662.67 WS 136=\$452.88	10 E 200 360 110880 000 0		338.70
262700117	07/31/2026	SECURLY INC	Securly renewal HS 1045=\$5225 MS 712=\$2370.96 GW 199=\$662.67 WS 136=\$452.88	10 E 200 360 110660 000 0		338.70
262700117	07/31/2026	SECURLY INC	Securly renewal HS 1045=\$5225 MS 712=\$2370.96 GW 199=\$662.67 WS 136=\$452.88	10 E 200 360 110700 000 0		338.70
262700117	07/31/2026	SECURLY INC	Securly renewal HS 1045=\$5225 MS 712=\$2370.96 GW 199=\$662.67 WS 136=\$452.88	10 E 200 360 110600 000 0		338.70
262700117	07/31/2026	SECURLY INC	Securly renewal HS 1045=\$5225 MS 712=\$2370.96 GW 199=\$662.67 WS 136=\$452.88	10 E 200 360 110770 000 0		338.70
262700118	07/31/2026	STAPLES -(PAPER)	DO Paper	10 E 801 411 251000 000 0		175.96
262700118	07/31/2026	STAPLES -(PAPER)	ART & SOCIAL STUDIES SUPPLIES	10 E 400 411 121000 000 0		10.03
262700118	07/31/2026	STAPLES -(PAPER)	ART & SOCIAL STUDIES SUPPLIES	10 E 400 411 127000 000 0		231.17
262700118	07/31/2026	STAPLES -(PAPER)	OPEN PO Staples	80 E 880 411 390000 000 0		53.30
262700118	07/31/2026	STAPLES -(PAPER)	OFFICE SUPPLIES	10 E 400 411 241000 000 0		75.98
262700118	07/31/2026	STAPLES -(PAPER)	OFFICE SUPPLIES	10 E 400 411 241000 000 0		19.03
262700118	07/31/2026	STAPLES -(PAPER)	PAPER	10 E 400 411 241000 000 0		2,149.30
262700118	07/31/2026	STAPLES -(PAPER)	Gorman Staples Supply Order	10 E 101 411 110301 000 0		201.63
262700118	07/31/2026	STAPLES -(PAPER)	Gorman Staples Supply Order	10 E 101 411 110301 000 0		38.02
262700118	07/31/2026	STAPLES -(PAPER)	Follstad Staples Supply Order	10 E 101 411 110501 000 0		49.30
262700118	07/31/2026	STAPLES -(PAPER)	Follstad Staples Supply Order	10 E 101 411 110501 000 0		62.38
262700118	07/31/2026	STAPLES -(PAPER)	Follstad Staples Supply Order	10 E 101 411 110501 000 0		11.13
262700118	07/31/2026	STAPLES -(PAPER)	ART & SOCIAL STUDIES SUPPLIES	10 E 400 411 121000 000 0		0.52
262700118	07/31/2026	STAPLES -(PAPER)	ART & SOCIAL STUDIES SUPPLIES	10 E 400 411 127000 000 0		11.90
262700118	07/31/2026	STAPLES -(PAPER)	SUPPLIES FOR 2ND GRADE TIFFANY	10 E 103 411 129000 000 0		36.35
262700118	07/31/2026	STAPLES -(PAPER)	SUPPLIES FOR 2ND GRADE TIFFANY	10 E 103 411 129000 000 0		52.54
262700118	07/31/2026	STAPLES -(PAPER)	SUPPLIES FOR KINDERGARTEN SLOWIAK	10 E 103 411 129000 000 0		31.98
262700118	07/31/2026	STAPLES -(PAPER)	SUPPLIES FOR KINDERGARTEN SLOWIAK	10 E 103 411 129000 000 0		36.48
262700118	07/31/2026	STAPLES -(PAPER)	SUPPLIES FOR SKOW	10 E 103 411 129000 000 0		141.49
262700118	07/31/2026	STAPLES -(PAPER)	SUPPLIES FOR KINDERGARTEN MAJERUS	10 E 103 411 129000 000 0		39.48

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	AMOUNT
262700118	07/31/2026	STAPLES	-(PAPER) SUPPLIES FOR OFFICE AND WORKROOM	10 E 103 411 129000 000 0	850.84
262700118	07/31/2026	STAPLES	-(PAPER) SUPPLIES FOR 3RD GRADE KLEINSCHMIDT	10 E 103 411 129000 000 0	54.46
262700118	07/31/2026	STAPLES	-(PAPER) SUPPLIES FOR 3RD GRADE FOLLSTAD	10 E 103 411 129000 000 0	112.22
262700118	07/31/2026	STAPLES	-(PAPER) SUPPLIES FOR 3RD GRADE FOLLSTAD	10 E 103 411 129000 000 0	8.70
262700118	07/31/2026	STAPLES	-(PAPER) SUPPLIES FOR KINDERGARTEN ELSENPETER	10 E 103 411 129000 000 0	40.91
262700118	07/31/2026	STAPLES	-(PAPER) SUPPLIES FOR 2ND GRADE CUMMINGS	10 E 103 411 129000 000 0	12.38
262700118	07/31/2026	STAPLES	-(PAPER) SUPPLIES FOR 2ND GRADE CUMMINGS	10 E 103 411 129000 000 0	62.10
262700118	07/31/2026	STAPLES	-(PAPER) SUPPLIES FOR LMC FENTON	10 E 103 411 129000 000 0	100.80
262700118	07/31/2026	STAPLES	-(PAPER) SPANISH SUPPLIES	10 E 400 411 123219 000 0	89.07
262700118	07/31/2026	STAPLES	-(PAPER) Staples- Office paper and supplies- Marks budget	10 E 200 411 129000 000 0	189.53
262700118	07/31/2026	STAPLES	-(PAPER) Staples- Supplies for the main office- Marks budget	10 E 200 411 129000 000 0	45.44
262700118	07/31/2026	STAPLES	-(PAPER) Staples- Supplies for the main office- Marks budget	10 E 200 411 129000 000 0	40.98
262700118	07/31/2026	STAPLES	-(PAPER) Staples- Printing paper- Marks budget	10 E 200 411 241000 000 0	655.84
262700118	07/31/2026	STAPLES	-(PAPER) Staples- Supplies- 6 Blue budget	10 E 200 411 110600 000 0	119.40
262700118	07/31/2026	STAPLES	-(PAPER) Staples- Supplies- 6 Blue budget	10 E 200 411 110600 000 0	524.81
262700118	07/31/2026	STAPLES	-(PAPER) ART & SOCIAL STUDIES SUPPLIES	10 E 400 411 121000 000 0	0.83
262700118	07/31/2026	STAPLES	-(PAPER) ART & SOCIAL STUDIES SUPPLIES	10 E 400 411 127000 000 0	19.08
262700118	07/31/2026	STAPLES	-(PAPER) SUPPLIES FOR 1ST GRADE THOMPSON	10 E 103 411 129000 000 0	61.39
262700118	07/31/2026	STAPLES	-(PAPER) SUPPLIES FOR 2ND GRADE TIFFANY	10 E 103 411 129000 000 0	39.19
262700118	07/31/2026	STAPLES	-(PAPER) Brittain Staples Supply Order	10 E 101 411 110903 000 0	65.00
262700118	07/31/2026	STAPLES	-(PAPER) Brittain Staples Supply Order	10 E 101 411 110903 000 0	30.61
262700118	07/31/2026	STAPLES	-(PAPER) SPANISH SUPPLIES	10 E 400 411 123219 000 0	25.16
262700118	07/31/2026	STAPLES	-(PAPER) SPANISH SUPPLIES	10 E 400 411 123219 000 0	120.73
262700119	07/31/2026	TWIN CITY FILTER SER	MMS Filters	10 E 803 411 254300 000 0	220.52
262700120	07/31/2026	ULINE INC	Pallet rack wire decking	10 E 705 411 295000 000 0	404.36
262700120	07/31/2026	ULINE INC	GW Racking	10 E 803 411 254300 000 0	574.00
262700120	07/31/2026	ULINE INC	Renaissance Surveillance Signs	10 E 803 411 254201 000 0	85.71
262700121	07/31/2026	WESTERN PSYCHOLOGICA	ADOS-2 Protocol Booklet Module 1 (Pack of 10) SKU: W-605B	27 E 920 411 215200 341 0	115.50
262700121	07/31/2026	WESTERN PSYCHOLOGICA	DP-4 Online Manual SKU: W-703MP	27 E 920 362 215200 341 0	146.00
262700122	07/31/2026	WI SCHOOL PUBLIC REL	Payment to WSPRA for Membership Renewal 26-27	80 E 890 941 310000 000 0	155.00
Totals for checks					1,631,173.57

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	0.00	0.00	957,976.55	957,976.55
21	SPECIAL REVENUE FUND	0.00	0.00	24,223.96	24,223.96
27	SPECIAL EDUCATION FUND	0.00	0.00	8,329.71	8,329.71
46	LONG TERM CAPTL IMPVMNT TRUST	0.00	0.00	41,388.51	41,388.51
49	CONSTRUCTION ACCOUNT	0.00	0.00	540,278.46	540,278.46
50	FOOD SERVICE FUND	0.00	0.00	39,285.72	39,285.72
80	COMMUNITY SERVICE FUND	0.00	0.00	19,690.66	19,690.66
***	Fund Summary Totals ***	0.00	0.00	1,631,173.57	1,631,173.57

***** End of report *****

CHECK CHECK			INVOICE	ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
202600140	07/02/2026	EMPLOYEE BENEFITS CO	EBC Flex Withdrawal	10 L	811692	3,867.51
202600141	07/03/2026	CARDCONNECT LLC	CardConnect Fees / Merchant Bank Fee (Activities)	10 E 708 941 162000 000 0		44.95
202600142	07/03/2026	CARDCONNECT LLC	CardConnect Fees / Merchant Bank Fee (Community Ed)	80 E 890 941 310000 000 0		246.02
202600007	07/06/2026	HEALTH PARTNERS	Dental Claims paid from 6/25/2026-7/1/2026	10 L	811632	8,063.74
202600135	07/08/2026	ELEYO	ELEYO Kids Club Credit & Software Fees	80 E 880 360 259000 000 0		1,154.76
202600135	07/08/2026	ELEYO	ELEYO Kids Club Credit & Software Fees	80 E 880 941 259000 000 0		1,356.19
202600015	07/13/2026	HEALTH PARTNERS	Dental Claims Paid From 7/2/2026-7/8/2026	10 L	817632	7,162.44
202600015	07/13/2026	HEALTH PARTNERS	Dental Claims Paid From 7/2/2026-7/8/2026	10 L	817631	5,977.45
202600136	07/14/2026	UNITED STATES POSTAL	Postage for postage machine	10 E 801 353 251000 000 0		1,799.49
202600134	07/15/2026	FIRST NATIONAL BANK	Annual fees for Positive Pay and ACH origination fees	10 E 801 941 251000 000 0		3,216.00
202600016	07/15/2026	KAVIRA HEALTH PLLC	Core Services (\$27 PEPM-Home Visits + Telehealth) 284 Employees & 573 Dependents and Telehealth Only (\$10 PEPM) 2 Employees & 2 Dependents (invoice 13846)	10 L	817631	7,688.00
202600008	07/17/2026	UNITED STATES TREASU	PCORI Fee Form 720 2nd Quarter	10 E 801 310 251000 000 0		2,071.59
202600139	07/20/2026	EMPLOYEE BENEFITS CO	EBC Flex Withdrawal	10 L	811692	3,867.51
202600143	07/20/2026	HEALTH PARTNERS	Dental Claims Paid From 7/9/2026-7/15/2026	10 L	817618	490.89
202600143	07/20/2026	HEALTH PARTNERS	Dental Claims Paid From 7/9/2026-7/15/2026	10 L	817632	8,708.13
202600143	07/20/2026	HEALTH PARTNERS	Dental Claims Paid From 7/9/2026-7/15/2026	10 L	817631	9,397.94
202600166	07/27/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 7/16/2026-7/22/2026	10 L	817618	173.70
202600166	07/27/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 7/16/2026-7/22/2026	10 L	817619	159.18
202600166	07/27/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 7/16/2026-7/22/2026	10 L	817632	10,928.47
202600166	07/27/2026	HEALTH PARTNERS	Dental/Medical Claims Paid From 7/16/2026-7/22/2026	10 L	817631	24,024.65
202600137	07/28/2026	HSA BANK	HSA Bank Monthly Fees	10 E 801 941 251000 000 0		358.75
202600138	07/31/2026	EMPLOYEE BENEFITS CO	EBC Monthly Fees	10 E 801 941 251000 000 0		564.12
202600145	07/31/2026	EYEMED	Ins. Tracking Billing	10 L	811638	2,439.72
202600163	07/31/2026	HEALTH PARTNERS	Ins. Tracking Billing	10 L	817619	2,234.06
202600144	07/31/2026	HEALTH PARTNERS	Dental/Medical Fees For Health Partners For July 2026	10 L	817618	279.72
202600144	07/31/2026	HEALTH PARTNERS	Dental/Medical Fees For Health Partners For July 2026	10 L	817619	4,223.16
202600144	07/31/2026	HEALTH PARTNERS	Dental/Medical Fees For Health Partners For July 2026	10 L	817632	2,354.31
202600144	07/31/2026	HEALTH PARTNERS	Dental/Medical Fees For Health Partners For July 2026	10 L	817631	77,254.12
202600021	07/03/2026	HSA BANK	Payroll accrual	10 L	811637	9,413.20
202600021	07/03/2026	HSA BANK	Payroll accrual	27 L	811637	4,266.42
202600006	07/03/2026	HSA BANK	Payroll accrual	10 L	811637	5,144.88

CHECK CHECK			INVOICE	ACCOUNT		
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		AMOUNT
202600006	07/03/2026	HSA BANK	Payroll accrual	27 L	811637	318.55
202600006	07/03/2026	HSA BANK	Payroll accrual	80 L	811637	622.20
202600042	07/03/2026	HSA BANK	Payroll accrual	10 L	811637	25.21
202600042	07/03/2026	HSA BANK	Payroll accrual	80 L	811637	125.94
202600068	07/20/2026	HSA BANK	Payroll accrual	10 L	811637	9,393.12
202600068	07/20/2026	HSA BANK	Payroll accrual	27 L	811637	4,266.42
202600014	07/20/2026	HSA BANK	Payroll accrual	10 L	811637	23,296.50
202600014	07/20/2026	HSA BANK	Payroll accrual	80 L	811637	2,383.50
202600014	07/20/2026	HSA BANK	Payroll accrual	10 L	811637	34,969.50
202600014	07/20/2026	HSA BANK	Payroll accrual	27 L	811637	1,930.50
202600014	07/20/2026	HSA BANK	Payroll accrual	80 L	811637	1,800.00
202600014	07/20/2026	HSA BANK	Payroll accrual	10 L	811637	5,184.88
202600014	07/20/2026	HSA BANK	Payroll accrual	27 L	811637	318.55
202600014	07/20/2026	HSA BANK	Payroll accrual	80 L	811637	622.20
202600020	07/20/2026	HSA BANK	Payroll accrual	10 L	811637	57,767.50
202600020	07/20/2026	HSA BANK	Payroll accrual	27 L	811637	19,811.00
202600020	07/20/2026	HSA BANK	Payroll accrual	80 L	811637	2,204.00
202600020	07/20/2026	HSA BANK	Payroll accrual	10 L	811637	105,975.00
202600020	07/20/2026	HSA BANK	Payroll accrual	27 L	811637	30,150.00
202600087	07/20/2026	HSA BANK	Payroll accrual	80 L	811637	151.15
202600133	07/03/2026	GREAT WEST	Payroll accrual	10 L	811639	520.00
202600001	07/03/2026	GREAT WEST	Payroll accrual	10 L	811639	410.83
202600001	07/03/2026	GREAT WEST	Payroll accrual	27 L	811639	0.00
202600132	07/03/2026	GREAT WEST	Payroll accrual	10 L	811639	500.00
202600131	07/03/2026	GREAT WEST	Payroll accrual	10 L	811639	32.97
202600001	07/03/2026	GREAT WEST	Payroll accrual	10 L	811639	175.00
202600001	07/03/2026	GREAT WEST	Payroll accrual	27 L	811639	1,354.15
202600130	07/03/2026	GREAT WEST	Payroll accrual	27 L	811639	9.10
202600001	07/03/2026	GREAT WEST	Payroll accrual	10 L	811639	75.00
202600001	07/03/2026	GREAT WEST	Payroll accrual	27 L	811639	0.00
202600001	07/03/2026	GREAT WEST	Payroll accrual	10 L	811639	410.83
202600001	07/03/2026	GREAT WEST	Payroll accrual	27 L	811639	0.00
202600129	07/03/2026	GREAT WEST	Payroll accrual	10 L	811639	50.00
202600128	07/20/2026	GREAT WEST	Payroll accrual	10 L	811639	520.00
202600009	07/20/2026	GREAT WEST	Payroll accrual	10 L	811639	410.83
202600009	07/20/2026	GREAT WEST	Payroll accrual	27 L	811639	0.00
202600127	07/20/2026	GREAT WEST	Payroll accrual	10 L	811639	500.00
202600126	07/20/2026	GREAT WEST	Payroll accrual	10 L	811639	32.97
202600009	07/20/2026	GREAT WEST	Payroll accrual	10 L	811639	175.00
202600009	07/20/2026	GREAT WEST	Payroll accrual	27 L	811639	1,354.15
202600009	07/20/2026	GREAT WEST	Payroll accrual	10 L	811639	75.00
202600009	07/20/2026	GREAT WEST	Payroll accrual	27 L	811639	0.00
202600009	07/20/2026	GREAT WEST	Payroll accrual	10 L	811639	410.83
202600009	07/20/2026	GREAT WEST	Payroll accrual	27 L	811639	0.00
202600146	07/31/2026	THE STANDARD	Ins. Tracking Billing	10 L	811641	829.39
202600147	07/31/2026	THE STANDARD	Ins. Tracking Billing	10 L	811641	165.10
202600148	07/31/2026	THE STANDARD	Ins. Tracking Billing	10 L	811641	6.60
202600149	07/31/2026	THE STANDARD	Ins. Tracking Billing	10 L	811641	264.20
202600150	07/31/2026	THE STANDARD	Ins. Tracking Billing	10 L	811641	25.05
202600151	07/31/2026	THE STANDARD	Ins. Tracking Billing	10 L	811641	688.72
202600112	07/03/2026	UNITED STATES TREASU	Payroll accrual	10 L	811611	29,317.73
202600112	07/03/2026	UNITED STATES TREASU	Payroll accrual	27 L	811611	7,244.52
202600119	07/03/2026	UNITED STATES TREASU	Payroll accrual	10 L	811612	2,948.80
202600119	07/03/2026	UNITED STATES TREASU	Payroll accrual	27 L	811612	462.62
202600118	07/03/2026	UNITED STATES TREASU	Payroll accrual	10 L	811612	69.80
202600113	07/03/2026	UNITED STATES TREASU	Payroll accrual	10 L	811612	30,727.73

CHECK CHECK			INVOICE			ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION			NUMBER		
202600113	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811612	7,087.05
202600117	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	6,856.57
202600117	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811611	1,694.28
202600116	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	6,856.57
202600116	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811611	1,694.28
202600111	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	29,317.73
202600111	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811611	7,244.52
202600110	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811611	-5.31
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811612	2,490.00
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811612	360.00
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811612	16,788.26
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811612	491.30
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811612	488.62
202600109	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811611	-1.24
202600108	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811611	-1.24
202600107	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811611	-5.31
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	12,747.80
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811611	611.17
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811611	593.10
202600106	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811612	942.48
202600106	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811612	165.00
202600106	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811612	42.52
202600105	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811612	603.29
202600105	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811612	34.74
202600105	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811612	1,187.90
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	2,981.32
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811611	142.95
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811611	138.71
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	2,981.32
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811611	142.95
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811611	138.71
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	12,747.80
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811611	611.17
202600002	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811611	593.10
202600104	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	2,210.76
202600104	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811611	796.99
202600104	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811611	2,931.02
202600103	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	517.05
202600103	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811611	186.38
202600103	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811611	685.52
202600102	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	517.05
202600102	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811611	186.38
202600102	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811611	685.52
202600101	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	2,210.76
202600101	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811611	796.99
202600101	07/03/2026	UNITED STATES	TREASU	Payroll	accrual	80 L	811611	2,931.02
202600100	07/20/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	29,010.26
202600100	07/20/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811611	7,181.22
202600099	07/20/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811612	2,806.42
202600099	07/20/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811612	483.00
202600098	07/20/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811612	162.19
202600097	07/20/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811612	31,535.30
202600097	07/20/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811612	6,997.88
202600096	07/20/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	6,784.68
202600096	07/20/2026	UNITED STATES	TREASU	Payroll	accrual	27 L	811611	1,679.48
202600095	07/20/2026	UNITED STATES	TREASU	Payroll	accrual	10 L	811611	6,784.68

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
202600095	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	1,679.48
202600094	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	29,010.26
202600094	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	7,181.22
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	12,599.22
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	597.99
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	593.10
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	2,490.00
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811612	360.00
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	40.57
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	16,476.87
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811612	445.77
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811612	488.62
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	2,946.58
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	139.86
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	138.71
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	2,946.58
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	139.86
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	138.71
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	12,599.22
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	597.99
202600010	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	593.10
202600093	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	6,261.03
202600093	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	359.06
202600093	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	2,754.52
202600092	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	1,093.27
202600092	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811612	156.73
202600092	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811612	50.00
202600091	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	2,488.01
202600091	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811612	0.00
202600091	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811612	992.16
202600090	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	1,464.31
202600090	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	83.94
202600090	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	644.15
202600089	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	1,464.31
202600089	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	83.94
202600089	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	644.15
202600088	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	6,261.03
202600088	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	359.06
202600088	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	2,754.52
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	548.80
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	28.15
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	843.45
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	67.50
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811612	7.50
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811612	139.52
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811612	0.00
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811612	5.81
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	128.37
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	6.58
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	197.28
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	128.37
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	6.58
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	197.28
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	10 L	811611	548.80
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	27 L	811611	28.15
202600017	07/20/2026	UNITED STATES	TREASU Payroll accrual	80 L	811611	843.45

CHECK CHECK		INVOICE				ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION			NUMBER		
202600074	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	6,464.00
202600074	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	3,435.00
202600073	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	1,684.82
202600072	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	4,865.00
202600072	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	2,033.33
202600071	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	4,017.72
202600071	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	601.04
202600005	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	6,327.06
202600005	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	441.39
202600005	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	475.00
202600005	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	679.15
202600005	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	752.15
202600005	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	0.00
202600005	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	440.00
202600005	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	675.00
202600005	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			80 L	811639	10.00
202600005	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	647.68
202600005	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	0.00
202600005	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			80 L	811639	972.26
202600070	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	50.00
202600070	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	100.00
202600069	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	4.77
202600069	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			80 L	811639	39.39
202600067	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	70.00
202600067	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	175.00
202600066	07/03/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	8.32
202600065	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	6,464.00
202600065	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	3,435.00
202600064	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	1,684.82
202600063	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	4,865.00
202600063	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	2,033.33
202600062	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	4,017.72
202600062	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	601.04
202600013	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	6,327.06
202600013	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	441.39
202600013	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	275.00
202600013	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	679.15
202600013	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	752.15
202600013	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	0.00
202600013	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	740.00
202600013	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	675.00
202600013	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			80 L	811639	10.00
202600013	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			10 L	811639	647.68
202600013	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			27 L	811639	0.00
202600013	07/20/2026	WEA TRUST MEMBER BEN	Payroll accrual			80 L	811639	972.26
202600055	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual			10 L	811613	20,497.57
202600055	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual			27 L	811613	5,110.85
202600054	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual			10 L	811613	56.03
202600054	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual			27 L	811613	53.97
202600053	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual			10 L	811613	17.42
202600052	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual			80 L	811613	0.00
202600003	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual			10 L	811613	140.00
202600003	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual			80 L	811613	210.00
202600003	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual			10 L	811613	9,141.36
202600003	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual			27 L	811613	340.40
202600003	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual			80 L	811613	368.27

CHECK CHECK		INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION	NUMBER		
202600051	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	115.00
202600051	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	50.00
202600050	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	542.32
202600050	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	63.90
202600050	07/03/2026	WISCONSIN DEPT OF RE	Payroll accrual	80 L	811613	1,167.49
202600049	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	20,327.35
202600049	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	5,053.53
202600048	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	52.10
202600048	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	57.90
202600047	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	40.12
202600011	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	9,021.51
202600011	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	329.14
202600011	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	80 L	811613	368.27
202600011	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	140.00
202600011	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	80 L	811613	210.00
202600018	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	6.83
202600046	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	2,056.94
202600046	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	6.23
202600046	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	80 L	811613	1,024.59
202600045	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	145.50
202600045	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	44.50
202600018	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	10 L	811613	82.69
202600018	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	27 L	811613	0.00
202600018	07/20/2026	WISCONSIN DEPT OF RE	Payroll accrual	80 L	811613	63.28
202600004	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811623	10,312.23
202600004	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811623	285.40
202600004	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811623	826.56
202600037	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811620	39,003.15
202600037	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811620	9,795.63
202600004	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811622	10,312.23
202600004	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811622	285.40
202600004	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811622	826.56
202600036	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811621	39,003.15
202600036	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811621	9,795.63
202600035	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811623	1,847.12
202600035	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811623	988.36
202600035	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811623	1,307.98
202600004	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811620	6,444.78
202600004	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811620	536.05
202600034	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811622	1,847.12
202600034	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811622	988.36
202600034	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811622	1,307.98
202600004	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811621	6,444.78
202600004	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811621	536.05
202600033	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811620	201.41
202600033	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811620	1.48
202600033	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811620	65.82
202600032	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811621	201.41
202600032	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811621	1.48
202600032	07/03/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811621	65.82
202600012	07/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811623	10,253.52
202600012	07/20/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811623	285.40
202600012	07/20/2026	WISC RETIREMENT SYST	Payroll accrual	80 L	811623	826.56
202600031	07/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811620	38,610.38
202600031	07/20/2026	WISC RETIREMENT SYST	Payroll accrual	27 L	811620	9,722.81
202600012	07/20/2026	WISC RETIREMENT SYST	Payroll accrual	10 L	811622	10,253.52

CHECK CHECK			INVOICE		ACCOUNT		AMOUNT
NUMBER	DATE	VENDOR	DESCRIPTION		NUMBER		
202600012	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		27 L	811622	285.40
202600012	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		80 L	811622	826.56
202600030	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		10 L	811621	38,610.38
202600030	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		27 L	811621	9,722.81
202600029	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		10 L	811623	1,163.86
202600029	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		27 L	811623	359.51
202600029	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		80 L	811623	1,099.36
202600012	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		10 L	811620	6,446.28
202600012	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		27 L	811620	519.54
202600028	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		10 L	811622	1,163.86
202600028	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		27 L	811622	359.51
202600028	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		80 L	811622	1,099.36
202600012	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		10 L	811621	6,446.28
202600012	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		27 L	811621	519.54
202600019	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		10 L	811623	345.26
202600019	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		80 L	811623	387.59
202600027	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		10 L	811620	4,847.64
202600027	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		27 L	811620	89.82
202600027	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		80 L	811620	56.07
202600019	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		10 L	811622	345.26
202600019	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		80 L	811622	387.59
202600026	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		10 L	811621	4,847.64
202600026	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		27 L	811621	89.82
202600026	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		80 L	811621	56.07
202600019	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		10 L	811620	173.97
202600019	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		27 L	811620	25.91
202600019	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		80 L	811620	24.61
202600019	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		10 L	811621	173.97
202600019	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		27 L	811621	25.91
202600019	07/20/2026	WISC RETIREMENT SYST	Payroll accrual		80 L	811621	24.61

Totals for checks 1,380,901.72

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	1,130,615.35	0.00	8,054.90	1,138,670.25
27	SPECIAL EDUCATION FUND	193,958.95	0.00	0.00	193,958.95
80	COMMUNITY SERVICE FUND	45,515.55	0.00	2,756.97	48,272.52
***	Fund Summary Totals ***	1,370,089.85	0.00	10,811.87	1,380,901.72

***** End of report *****

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
AAMODT, KATHLEEN S	997421020	07/03/2026	137.17
ADELSDORF-NUDD, SAM MICHAEL	997420163	07/03/2026	1,452.86
ADELSDORF-NUDD, SAM MICHAEL	997420405	07/20/2026	1,452.86
ADELSDORF-NUDD, SAM MICHAEL	997421417	07/20/2026	1,497.19
ADELSDORF-NUDD, SAM MICHAEL	997421697	07/20/2026	0.00
AIDE, MICHELLE MARIE	997420937	07/03/2026	1,594.06
AIDE, MICHELLE MARIE	997421040	07/03/2026	1,109.49
AIDE, MICHELLE MARIE	997421222	07/20/2026	1,379.33
AIDE, MICHELLE MARIE	997421318	07/20/2026	634.89
AMES, JENNIFER L	997420954	07/03/2026	1,331.73
AMES, JENNIFER L	997421239	07/20/2026	1,331.73
AMUNDSON, TESSA L	997420164	07/03/2026	2,242.83
AMUNDSON, TESSA L	997420406	07/20/2026	2,242.83
ANDERSON, CHRISTY N	997420004	07/03/2026	1,820.92
ANDERSON, CHRISTY N	997420250	07/20/2026	1,820.92
ANDERSON, MUFFI M	997421021	07/03/2026	510.97
ANDERSON, MUFFI M	997421305	07/20/2026	358.58
ANDERSON, TERRI L	997420974	07/03/2026	1,523.36
ANDERSON, TERRI L	997421095	07/03/2026	1,523.46
ANDERSON, TERRI L	997421259	07/20/2026	1,523.96
ANDERSON, TERRI L	997421389	07/20/2026	1,143.87
ANDLER, KELLEN G	997421145	07/03/2026	810.02
ANDLER, KELLEN G	997421439	07/20/2026	854.58
ANDLER, KELLEN G	997421735	07/20/2026	321.02
ANDRLE PITZEN, TAMMY MARIE	997420944	07/03/2026	1,041.38
ANDRLE PITZEN, TAMMY MARIE	997421228	07/20/2026	1,041.38
ARMBRUST, KYLEE MAE	997419971	07/03/2026	1,200.73
ARMBRUST, KYLEE MAE	997420216	07/20/2026	1,200.73
ARMBRUST, KYLEE MAE	997421501	07/20/2026	0.00
ARNE, CHERYL M	997421096	07/03/2026	60.89
ARNE, CHERYL M	997421674	07/20/2026	131.03
BAILEY, SARAH KATHLYN	997421022	07/03/2026	128.94
BARRETT, KRISTIN BRIANNE	997421189	07/03/2026	136.20
BARRY, RAINBOW A	997420202	07/03/2026	1,857.49
BARRY, RAINBOW A	997420444	07/20/2026	1,857.49
BARRY, WILLA MM	997421074	07/03/2026	546.89
BARRY, WILLA MM	997421354	07/20/2026	355.97
BARRY, WILLA MM	997421607	07/20/2026	163.12
BARTLEIN, SIRI JANE	997421201	07/03/2026	473.63
BAUSCHELT, KADY A	997420086	07/03/2026	2,130.70
BAUSCHELT, KADY A	997420329	07/20/2026	2,130.70
BAUSCHELT, KADY A	997421608	07/20/2026	0.00

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
BEAUCHMAN, EUNICE MARY	997421075	07/03/2026	718.03
BEAUCHMAN, EUNICE MARY	997421355	07/20/2026	774.11
BEAUCHMAN, EUNICE MARY	997421609	07/20/2026	161.46
BECHTOLD, HEATHER A.	997421124	07/03/2026	434.59
BECHTOLD, HEATHER A.	997421418	07/20/2026	444.47
BEDARD, MAIA KATHLEEN	997421440	07/20/2026	126.06
BEHNKE, KEITH PATRICK	997420938	07/03/2026	1,341.05
BELL, DAVID T	997420978	07/03/2026	5,346.31
BELL, DAVID T	997421263	07/20/2026	5,346.31
BELL, KATRINA A	997420035	07/03/2026	1,592.79
BELL, KATRINA A	997420279	07/20/2026	1,592.79
BELL, KATRINA A	997421565	07/20/2026	0.00
BENNETT, RONALD J	997420998	07/03/2026	1,782.58
BENNETT, RONALD J	997421283	07/20/2026	1,782.58
BERENSCHOT, BRYCE HOWARD	997420999	07/03/2026	1,356.82
BERENSCHOT, BRYCE HOWARD	997421284	07/20/2026	1,356.82
BERGQUIST, ANDREW S	997421097	07/03/2026	497.99
BERGQUIST, ANDREW S	997421390	07/20/2026	579.62
BERNER, MELISSA A	997421041	07/03/2026	123.52
BERNER, MELISSA A	997421534	07/20/2026	0.00
BINGENHEIMER, ASHLEY MAE	997421008	07/03/2026	3,989.35
BINGENHEIMER, ASHLEY MAE	997421293	07/20/2026	3,989.35
BINGENHEIMER, NATHAN SCOTT	997420087	07/03/2026	1,860.22
BINGENHEIMER, NATHAN SCOTT	997420330	07/20/2026	1,777.77
BINGENHEIMER, NATHAN SCOTT	997421610	07/20/2026	0.00
BIRENBAUM, MICHAEL J	997420088	07/03/2026	2,264.57
BIRENBAUM, MICHAEL J	997420331	07/20/2026	2,264.57
BIRENBAUM, MICHAEL J	997421611	07/20/2026	0.00
BISHOP, RYAN D	997420089	07/03/2026	2,260.51
BISHOP, RYAN D	997420332	07/20/2026	2,260.51
BITTER, ERIN L	997421190	07/03/2026	125.03
BOCHE, AARON J	997420036	07/03/2026	2,036.93
BOCHE, AARON J	997420280	07/20/2026	2,036.93
BOCHE, AARON J	997421566	07/20/2026	0.00
BOHNERT, ANGELA D	997421009	07/03/2026	1,820.33
BOHNERT, ANGELA D	997421294	07/20/2026	1,820.33
BOLEMAN, HEATHER D	997420090	07/03/2026	2,389.07
BOLEMAN, HEATHER D	997420333	07/20/2026	2,389.07
BORCHARDT, KAYTE A	997420091	07/03/2026	1,952.51
BORCHARDT, KAYTE A	997420334	07/20/2026	1,952.51
BORISCH, AUDREY L	997420099	07/03/2026	1,599.94
BORISCH, AUDREY L	997420342	07/20/2026	1,517.05

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
BORISCH, AUDREY L	997421360	07/20/2026	1,433.70
BORISCH, AUDREY L	997421618	07/20/2026	0.00
BOSSHART, MADISON MARIE	997420165	07/03/2026	1,568.24
BOSSHART, MADISON MARIE	997420407	07/20/2026	1,568.24
BOTELLO, EMMA BRAELYN	997421146	07/03/2026	408.91
BOTELLO, EMMA BRAELYN	997421441	07/20/2026	521.68
BOTELLO, EMMA BRAELYN	997421736	07/20/2026	129.52
BOTELLO, MADISON BRIANNE	997421147	07/03/2026	342.40
BOTELLO, MADISON BRIANNE	997421442	07/20/2026	204.77
BOTELLO, MADISON BRIANNE	997421737	07/20/2026	97.29
BOWERS HYNES, SOMMER L	997420037	07/03/2026	1,972.24
BOWERS HYNES, SOMMER L	997420281	07/20/2026	1,972.24
BOWERS HYNES, SOMMER L	997421567	07/20/2026	0.00
BOYER, LUCAS W	997421000	07/03/2026	1,724.77
BOYER, LUCAS W	997421285	07/20/2026	1,724.77
BRAGER, JOANNE M	997421042	07/03/2026	154.65
BRAGER, JOANNE M	997421535	07/20/2026	0.00
BRAULT, KELLY A	997421125	07/03/2026	1,379.43
BRAULT, KELLY A	997421419	07/20/2026	1,043.96
BRAULT, KELLY A	997421698	07/20/2026	393.06
BRENNAN-BOBERT, EMILY ELIZABETH	997420166	07/03/2026	1,209.85
BRENNAN-BOBERT, EMILY ELIZABETH	997420408	07/20/2026	1,209.85
BRENNAN-BOBERT, EMILY ELIZABETH	997421699	07/20/2026	0.00
BRIESE, BECKY A	997420092	07/03/2026	2,254.66
BRIESE, BECKY A	997420335	07/20/2026	2,254.66
BRIESE, BECKY A	997421612	07/20/2026	0.00
BRIESE, LARS WILLIAM	997421119	07/03/2026	831.74
BRIESE, LARS WILLIAM	997421410	07/20/2026	941.90
BRIESE, LARS WILLIAM	997421688	07/20/2026	300.21
BRILL, RYAN D	997420093	07/03/2026	2,092.75
BRILL, RYAN D	997420336	07/20/2026	2,092.75
BRILL, RYAN D	997421613	07/20/2026	0.00
BROWN, KATIE S	997421023	07/03/2026	517.52
BROWN, KATIE S	997421306	07/20/2026	373.14
BROWN, KATIE S	997421502	07/20/2026	0.00
BROWN, NATHAN M	997420038	07/03/2026	1,591.54
BROWN, NATHAN M	997420282	07/20/2026	1,591.54
BROWN, NATHAN M	997421568	07/20/2026	0.00
BRUECKER, JACOB SCOTT	997421076	07/03/2026	1,080.55
BRUECKER, JACOB SCOTT	997421356	07/20/2026	565.50
BRUECKER, JACOB SCOTT	997421614	07/20/2026	297.13
BRUESEWITZ, KIMBERLY SUE	997420094	07/03/2026	2,342.80

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
BRUESEWITZ, KIMBERLY SUE	997420337	07/20/2026	1,587.74
BRUESEWITZ, KIMBERLY SUE	997421357	07/20/2026	1,120.49
BRUESEWITZ, KIMBERLY SUE	997421615	07/20/2026	0.00
BUCK, BRIAN P	997420945	07/03/2026	3,491.57
BUCK, BRIAN P	997421229	07/20/2026	3,491.57
BURKHARDT, CHRISTOPHER MICHAEL	997421202	07/03/2026	78.73
BURNAP, TODD A	997420975	07/03/2026	2,725.77
BURNAP, TODD A	997421260	07/20/2026	2,725.77
BUTTERFASS, CIANNA SOLBERG	997421148	07/03/2026	657.49
BUTTERFASS, CIANNA SOLBERG	997421443	07/20/2026	721.38
BUTTERFASS, CIANNA SOLBERG	997421738	07/20/2026	100.77
CABALLERO, JASON NMI	997421203	07/03/2026	140.71
CABALLERO, JASON NMI	997421486	07/20/2026	269.25
CABLE, CASSANDRA L	997421059	07/03/2026	128.02
CADMAN, ASHTON ANN	997420039	07/03/2026	1,543.64
CADMAN, ASHTON ANN	997420283	07/20/2026	1,543.64
CADMAN, ASHTON ANN	997421340	07/20/2026	1,308.74
CAMPBELL, GARY J	997420040	07/03/2026	1,916.35
CAMPBELL, GARY J	997420284	07/20/2026	2,072.37
CAMPBELL, GARY J	997421569	07/20/2026	716.60
CAMPBELL, PATRICIA M	997421570	07/20/2026	0.00
CAMPBELL, PATRICIA M	997421060	07/03/2026	522.12
CAMPBELL, PATRICIA M	997421341	07/20/2026	316.07
CAMPBELL, STACEY L	997420167	07/03/2026	2,306.09
CAMPBELL, STACEY L	997420409	07/20/2026	2,306.09
CAMPBELL, STACEY L	997421700	07/20/2026	0.00
CAMPBELL, ZACHARY R	997420095	07/03/2026	3,572.68
CAMPBELL, ZACHARY R	997420955	07/03/2026	2,832.93
CAMPBELL, ZACHARY R	997420338	07/20/2026	2,034.13
CAMPBELL, ZACHARY R	997421240	07/20/2026	3,210.73
CARLSON, HOPE M	997420096	07/03/2026	1,737.07
CARLSON, HOPE M	997420339	07/20/2026	1,737.07
CARLSON, HOPE M	997421358	07/20/2026	102.85
CARLSON, HOPE M	997421616	07/20/2026	0.00
CARROLL, JOHN HENRY	997421098	07/03/2026	238.91
CARROLL, JOHN HENRY	997421391	07/20/2026	121.80
CARTIER, CHELSEA A	997420041	07/03/2026	1,741.20
CARTIER, CHELSEA A	997420285	07/20/2026	1,632.96
CARTIER, CHELSEA A	997421571	07/20/2026	0.00
CASWELL, TIFFANY LYNN	997421043	07/03/2026	559.95
CASWELL, TIFFANY LYNN	997421319	07/20/2026	343.83
CELT, JAMES	997421099	07/03/2026	147.38

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
CHAFFEE, ANDREA G	997420097	07/03/2026	2,035.44
CHAFFEE, ANDREA G	997420340	07/20/2026	2,035.44
CHAFFEE, ANDREA G	997421359	07/20/2026	102.85
CHAFFEE, LARA JEAN	997421149	07/03/2026	877.33
CHAFFEE, LARA JEAN	997421444	07/20/2026	727.68
CHAFFEE, LARA JEAN	997421739	07/20/2026	329.66
CHAFFEE, LUKE B	997420098	07/03/2026	2,293.49
CHAFFEE, LUKE B	997420341	07/20/2026	2,293.49
CHAFFEE, LUKE B	997421617	07/20/2026	0.00
CHAPIN, MARK R	997420946	07/03/2026	4,145.21
CHAPIN, MARK R	997421230	07/20/2026	4,145.21
CHEEVER, LISA KAY	997421191	07/03/2026	68.76
CLARK, ANNA A	997419972	07/03/2026	1,706.85
CLARK, ANNA A	997420217	07/20/2026	1,706.85
CLARK, ANNA A	997421503	07/20/2026	0.00
COOK, LINDSAY D	997420005	07/03/2026	1,286.79
COOK, LINDSAY D	997420251	07/20/2026	1,286.79
COOK, LINDSAY D	997421320	07/20/2026	77.13
COOK, MCKENNA RENEE	997419973	07/03/2026	1,560.78
COOK, MCKENNA RENEE	997420218	07/20/2026	1,560.78
COOK, MCKENNA RENEE	997421307	07/20/2026	1,574.75
COOK, MCKENNA RENEE	997421504	07/20/2026	0.00
CORNELL, SARAH M	997420100	07/03/2026	2,041.28
CORNELL, SARAH M	997420343	07/20/2026	2,041.28
CORNELL, SARAH M	997421361	07/20/2026	1,421.27
CORNELL, SARAH M	997421619	07/20/2026	0.00
COUGHLIN, JOSEPH D	997420042	07/03/2026	2,211.94
COUGHLIN, JOSEPH D	997420286	07/20/2026	2,211.94
COUGHLIN, JOSEPH D	997421572	07/20/2026	0.00
COUGHLIN, MOLLY B	997420101	07/03/2026	1,742.13
COUGHLIN, MOLLY B	997420344	07/20/2026	1,742.13
COY, LYNETTE KATHERINE	997420979	07/03/2026	3,742.20
COY, LYNETTE KATHERINE	997421264	07/20/2026	3,702.09
CRAIG, KIM E	997420102	07/03/2026	2,182.53
CRAIG, KIM E	997420345	07/20/2026	2,182.53
CRAIG, KIM E	997421620	07/20/2026	0.00
CRAIL, DAVID T	997420956	07/03/2026	3,266.89
CRAIL, DAVID T	997421241	07/20/2026	3,266.89
CRUCIANI, EMMA J	997420168	07/03/2026	1,599.49
CRUCIANI, EMMA J	997420410	07/20/2026	1,599.49
CRUCIANI, EMMA J	997421701	07/20/2026	0.00
CUMMINGS, BLAKE ASHLEY	997420169	07/03/2026	153.76

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
CUMMINGS, BLAKE ASHLEY	997420411	07/20/2026	182.27
CUMMINGS, BLAKE ASHLEY	997421702	07/20/2026	0.00
CUNNINGHAM, REBECCA N	997420006	07/03/2026	2,323.05
CUNNINGHAM, REBECCA N	997420252	07/20/2026	2,323.05
CUNNINGHAM, REBECCA N	997421321	07/20/2026	1,417.19
CUNNINGHAM, REBECCA N	997421536	07/20/2026	0.00
DADO, BRIAN E	997420980	07/03/2026	2,712.79
DADO, BRIAN E	997421265	07/20/2026	2,712.79
DELUCA, JONATHAN P	997420939	07/03/2026	1,257.77
DELUCA, JONATHAN P	997421223	07/20/2026	1,554.36
DELUCA, KARI A	997420043	07/03/2026	1,908.92
DELUCA, KARI A	997420287	07/20/2026	1,908.92
DELUCA, KARI A	997421573	07/20/2026	0.00
DELWICHE, STACY L	997421192	07/03/2026	58.68
DELWICHE, STACY L	997421775	07/20/2026	0.00
DESVOUSGES, ERIN LEIGH	997419974	07/03/2026	1,381.10
DESVOUSGES, ERIN LEIGH	997420219	07/20/2026	1,381.10
DESVOUSGES, ERIN LEIGH	997421505	07/20/2026	0.00
DEXHEIMER, JILLIAN A	997421005	07/03/2026	943.39
DEXHEIMER, JILLIAN A	997421290	07/20/2026	943.39
DEZIEL, MALLORY C	997420044	07/03/2026	1,811.31
DEZIEL, MALLORY C	997420288	07/20/2026	1,811.31
DEZIEL, MALLORY C	997421574	07/20/2026	0.00
DODGE, BETH M	997420103	07/03/2026	2,731.73
DODGE, BETH M	997420346	07/20/2026	2,690.36
DODGE, BETH M	997421621	07/20/2026	0.00
DODGE, NICOLLE L	997421126	07/03/2026	58.65
DONAHUE, KAYLI ROSE	997419975	07/03/2026	1,491.67
DONAHUE, KAYLI ROSE	997420220	07/20/2026	1,491.67
DONAHUE, KAYLI ROSE	997421506	07/20/2026	0.00
DONYES, CHRISTOPHER MICHAEL	997421150	07/03/2026	695.61
DONYES, CHRISTOPHER MICHAEL	997421445	07/20/2026	516.74
DONYES, CHRISTOPHER MICHAEL	997421740	07/20/2026	117.17
DORN, KEVIN E	997420045	07/03/2026	2,110.66
DORN, KEVIN E	997420289	07/20/2026	2,110.66
DORN, KEVIN E	997421575	07/20/2026	0.00
DOW, ISAAC M S	997421024	07/03/2026	128.94
DREIFORT, JACOB EVAN	997421362	07/20/2026	480.06
DRESSEN, BROOKE LINDSEY	997421193	07/03/2026	256.81
DREYER, LARISSA ANN	997419976	07/03/2026	1,773.09
DREYER, LARISSA ANN	997420221	07/20/2026	1,773.09
DREYER, LARISSA ANN	997421507	07/20/2026	0.00

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
DULANEY, KATE L	997420046	07/03/2026	2,206.96
DULANEY, KATE L	997420290	07/20/2026	2,206.96
DULANEY, KATE L	997421576	07/20/2026	0.00
DULAS, CHANTELE M	997421061	07/03/2026	128.40
DULL, MADALYN MARIE	997421151	07/03/2026	914.20
DULL, MADALYN MARIE	997421446	07/20/2026	839.65
DULL, MADALYN MARIE	997421741	07/20/2026	309.98
DUMOND, MONICA R	997420047	07/03/2026	1,819.81
DUMOND, MONICA R	997420291	07/20/2026	2,066.50
DUSEK, SAMANTHA L	997420048	07/03/2026	2,068.79
DUSEK, SAMANTHA L	997420292	07/20/2026	2,068.79
EGGERT, AMANDA J	997420104	07/03/2026	2,270.86
EGGERT, AMANDA J	997420347	07/20/2026	2,252.55
EGGERT, AMANDA J	997421363	07/20/2026	477.99
EGGERT, AMANDA J	997421622	07/20/2026	0.00
EKHOLM, HATTIE LYN	997420105	07/03/2026	2,247.59
EKHOLM, HATTIE LYN	997420348	07/20/2026	2,314.88
EKHOLM, HATTIE LYN	997421623	07/20/2026	0.00
EKSTROM, PAMELA J	997420007	07/03/2026	1,942.49
EKSTROM, PAMELA J	997420253	07/20/2026	1,942.49
EKSTROM, PAMELA J	997421537	07/20/2026	0.00
ELLIOTT, MARYBETH ANN	997420981	07/03/2026	2,306.79
ELLIOTT, MARYBETH ANN	997421266	07/20/2026	2,306.79
ELLS, JAMES F	997421100	07/03/2026	23.21
ELLS, JAMES F	997421392	07/20/2026	301.78
ELORANTA, JOSEPH C	997420947	07/03/2026	1,402.42
ELORANTA, JOSEPH C	997421231	07/20/2026	1,365.12
ELSENPETER, ERIN LYNN	997420170	07/03/2026	1,632.69
ELSENPETER, ERIN LYNN	997420412	07/20/2026	1,778.76
ELSENPETER, ERIN LYNN	997421703	07/20/2026	0.00
ELSENPETER, LYNN MARIE	997421123	07/03/2026	515.85
ELSENPETER, LYNN MARIE	997421415	07/20/2026	355.32
EMHOLTZ, KAREN ADELLE	997421062	07/03/2026	378.30
EMHOLTZ, KAREN ADELLE	997421342	07/20/2026	471.87
EMHOLTZ, KAREN ADELLE	997421577	07/20/2026	121.10
ERICKSON, KARL E	997421101	07/03/2026	84.42
ERICKSON, KARL E	997421393	07/20/2026	187.17
ERICKSON, KARL E	997421675	07/20/2026	87.46
ESTEB, SUZANNAH J	997420214	07/03/2026	1,468.93
ESTEB, SUZANNAH J	997420455	07/20/2026	1,468.93
ESTEB, SUZANNAH J	997421785	07/20/2026	0.00
EVERSON, AMY K	997420008	07/03/2026	2,018.40

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
EVERSON, AMY K	997420254	07/20/2026	2,080.21
EVERSON, AMY K	997421538	07/20/2026	0.00
FAGER, JENNIFER JOY	997421044	07/03/2026	116.69
FELLING, MEGAN C	997419977	07/03/2026	200.08
FELLING, MEGAN C	997420222	07/20/2026	200.08
FELLING, MEGAN C	997421508	07/20/2026	0.00
FENTON, ERIN M	997420171	07/03/2026	1,775.35
FENTON, ERIN M	997420413	07/20/2026	1,775.35
FENTON, ERIN M	997421704	07/20/2026	0.00
FEYEREISEN, LAUREN ASHLEY	997420009	07/03/2026	1,651.73
FEYEREISEN, LAUREN ASHLEY	997420255	07/20/2026	1,651.73
FEYEREISEN, LAUREN ASHLEY	997421539	07/20/2026	0.00
FIERRO, MELISSA K	997420049	07/03/2026	2,346.12
FIERRO, MELISSA K	997420293	07/20/2026	2,346.12
FIERRO, MELISSA K	997421578	07/20/2026	0.00
FLANAGAN, EVAN FRANCIS	997420948	07/03/2026	1,414.68
FLANAGAN, EVAN FRANCIS	997421232	07/20/2026	1,414.68
FLANIGAN, AMY J	997421420	07/20/2026	104.38
FLATTEN, SARA L	997421015	07/03/2026	1,161.43
FLATTEN, SARA L	997421300	07/20/2026	1,161.43
FLETCHER, LEAH R	997420050	07/03/2026	1,439.84
FLETCHER, LEAH R	997420294	07/20/2026	1,439.84
FLETCHER, LEAH R	997421579	07/20/2026	0.00
FOLLSTAD, DAWN L	997420172	07/03/2026	2,321.81
FOLLSTAD, DAWN L	997420414	07/20/2026	2,321.81
FOLLSTAD, DAWN L	997421705	07/20/2026	0.00
FOLLSTAD, JAMIESON C	997419978	07/03/2026	2,464.35
FOLLSTAD, JAMIESON C	997420223	07/20/2026	2,464.35
FOSTER, LINDA MARIE	997421204	07/03/2026	110.82
FOSTER, LINDA MARIE	997421786	07/20/2026	110.82
FOUKS, MEGAN ELIZABETH	997421025	07/03/2026	191.62
FRANCIS, RONALD JOSEPH	997420982	07/03/2026	1,818.03
FRANCIS, RONALD JOSEPH	997421267	07/20/2026	1,818.03
FRANDRUP, MICHELE L	997420010	07/03/2026	1,717.24
FRANDRUP, MICHELE L	997420256	07/20/2026	1,717.24
FRANDRUP, MICHELE L	997421540	07/20/2026	0.00
FREDRICK, SILVIA H	997421063	07/03/2026	104.65
FREDRICKSON, DESIREE ANN	997421026	07/03/2026	142.69
FREDRICKSON, DESIREE ANN	997421509	07/20/2026	0.00
FULLER, ALICIA RENEE	997420940	07/03/2026	944.47
FULLER, ALICIA RENEE	997421224	07/20/2026	944.47
FULLER, KAHLA B	997421205	07/03/2026	915.25

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
FULLER, KAHLA B	997421487	07/20/2026	661.07
GAARD, BRIANNE C	997420051	07/03/2026	2,058.04
GAARD, BRIANNE C	997420295	07/20/2026	2,058.04
GAARD, BRIANNE C	997421580	07/20/2026	0.00
GAGNELIUS, HANNAH MARIE	997421152	07/03/2026	744.58
GAGNELIUS, HANNAH MARIE	997421447	07/20/2026	646.53
GAGNELIUS, HANNAH MARIE	997421742	07/20/2026	291.62
GAMACHE, GREGORY JOHN	997420106	07/03/2026	2,596.91
GAMACHE, GREGORY JOHN	997420349	07/20/2026	2,596.91
GAMACHE, GREGORY JOHN	997421624	07/20/2026	0.00
GANSKE, ANDREA M	997419979	07/03/2026	1,924.58
GANSKE, ANDREA M	997420224	07/20/2026	1,924.58
GANSKE, ANDREA M	997421510	07/20/2026	0.00
GEISER, CHRISTOPHER N	997420949	07/03/2026	1,931.71
GEISER, CHRISTOPHER N	997421233	07/20/2026	1,931.71
GERRISH, QUINN CARMEN	997421153	07/03/2026	831.98
GHENCIU, ALEXANDRA VICTORIA	997421154	07/03/2026	179.63
GIBLIN, SAMANTHA LYNN	997419980	07/03/2026	2,008.22
GIBLIN, SAMANTHA LYNN	997420225	07/20/2026	1,774.19
GIBLIN, SAMANTHA LYNN	997421308	07/20/2026	317.39
GIEDD, HATLEY HAZEL	997421019	07/03/2026	374.54
GIEDD, HATLEY HAZEL	997421304	07/20/2026	381.04
GILLES, HILLARY TRAYNOR	997419981	07/03/2026	1,362.81
GILLES, HILLARY TRAYNOR	997420226	07/20/2026	1,362.81
GILLES, HILLARY TRAYNOR	997421511	07/20/2026	0.00
GJERDE, RACHAEL A	997420107	07/03/2026	1,548.47
GJERDE, RACHAEL A	997420350	07/20/2026	1,548.47
GJERDE, RACHAEL A	997421625	07/20/2026	0.00
GOMEZ GUZMAN, ANDRES	997421010	07/03/2026	1,426.13
GOMEZ GUZMAN, ANDRES	997421295	07/20/2026	1,426.13
GOMEZ, NATALY C	997421011	07/03/2026	1,662.68
GOMEZ, NATALY C	997421296	07/20/2026	1,662.68
GORMAN, ASHLEY E	997419982	07/03/2026	1,432.61
GORMAN, ASHLEY E	997420227	07/20/2026	1,432.61
GORMAN, ASHLEY E	997421512	07/20/2026	0.00
GOTELAERE, JORDAN MARIE	997421206	07/03/2026	473.63
GRAHAM, JACQUELINE B	997420157	07/03/2026	1,717.42
GRAHAM, JACQUELINE B	997420400	07/20/2026	1,162.32
GRAHAM, JACQUELINE B	997421416	07/20/2026	107.86
GRAHAM, JACQUELINE B	997421693	07/20/2026	121.71
GRAVEN, LYNN M	997421045	07/03/2026	1,223.49
GRAVEN, LYNN M	997421322	07/20/2026	913.93

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
GRAVEN, LYNN M	997421541	07/20/2026	366.29
GRAVES, DERICK WALTER	997421127	07/03/2026	441.10
GRAVES, DERICK WALTER	997421421	07/20/2026	352.44
GREEN, KELSEY MAE	997420983	07/03/2026	3,459.41
GREEN, KELSEY MAE	997421268	07/20/2026	3,004.25
GREGORY, EMILY K	997420108	07/03/2026	1,146.58
GREGORY, EMILY K	997420351	07/20/2026	1,537.34
GREGORY, EMILY K	997421364	07/20/2026	372.81
GREGORY, EMILY K	997421626	07/20/2026	149.98
GRESKE, AUBREE ANN	997419983	07/03/2026	1,115.82
GRESKE, AUBREE ANN	997420228	07/20/2026	1,115.82
GRESKE, AUBREE ANN	997421513	07/20/2026	0.00
GRIFFIN, AMY R	997421128	07/03/2026	29.65
GRIFFIN, AMY R	997421422	07/20/2026	137.54
GRIFFIN, AMY R	997421706	07/20/2026	0.00
GRINSTEAD, RICHARD A	997420173	07/03/2026	2,018.67
GRINSTEAD, RICHARD A	997420415	07/20/2026	2,018.67
GRINSTEAD, RICHARD A	997421707	07/20/2026	0.00
GROTHOLSON, JARED M	997420109	07/03/2026	2,200.97
GROTHOLSON, JARED M	997420352	07/20/2026	2,200.97
GROTHOLSON, JARED M	997421627	07/20/2026	0.00
GUCKENBERGER, JILL R	997419984	07/03/2026	2,108.66
GUCKENBERGER, JILL R	997420229	07/20/2026	2,108.66
GUCKENBERGER, JILL R	997421514	07/20/2026	0.00
GULLICKSON, TARYN ANN	997421064	07/03/2026	387.09
GUNDERSON, ANNIKA SYDNEY	997421488	07/20/2026	1,490.51
GUNDERSON, JENNIFER MARIE	997421027	07/03/2026	50.02
GUNNELL, LAURA	997420110	07/03/2026	2,092.10
GUNNELL, LAURA	997420353	07/20/2026	2,092.10
GUNNELL, LAURA	997421365	07/20/2026	109.26
GUNNELL, LAURA	997421628	07/20/2026	0.00
GURUNG, SHAKTI EVEREST	997421366	07/20/2026	87.27
HABISCH, ZANE DANIEL	997421155	07/03/2026	804.10
HABISCH, ZANE DANIEL	997421448	07/20/2026	727.68
HABISCH, ZANE DANIEL	997421743	07/20/2026	325.73
HACKEL, DERRICK K	997420111	07/03/2026	1,461.28
HACKEL, DERRICK K	997420354	07/20/2026	1,544.16
HACKEL, DERRICK K	997421629	07/20/2026	0.00
HAFEMAN, AMY L	997420011	07/03/2026	2,138.51
HAFEMAN, AMY L	997420257	07/20/2026	2,138.51
HAFEMAN, AMY L	997421542	07/20/2026	0.00
HALLING, SUSAN A	997420957	07/03/2026	1,081.54

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
HALLING, SUSAN A	997421242	07/20/2026	1,081.54
HAMES, CATHERINE M	997420984	07/03/2026	1,639.28
HAMES, CATHERINE M	997421269	07/20/2026	1,639.28
HAMES, JOSEPH W	997420012	07/03/2026	1,904.66
HAMES, JOSEPH W	997420258	07/20/2026	1,904.66
HAMES, JOSEPH W	997421323	07/20/2026	77.13
HAMES, JOSEPH W	997421543	07/20/2026	0.00
HANSEN, MELISA A	997420112	07/03/2026	2,792.67
HANSEN, MELISA A	997420355	07/20/2026	2,792.67
HANSEN, MELISA A	997421630	07/20/2026	0.00
HANSEN, RICHARD A	997420113	07/03/2026	2,161.53
HANSEN, RICHARD A	997420356	07/20/2026	2,243.95
HANSEN, RICHARD A	997421631	07/20/2026	0.00
HANSEN, SYDNEY LYNN CERNOHOUS	997420174	07/03/2026	1,543.69
HANSEN, SYDNEY LYNN CERNOHOUS	997420416	07/20/2026	1,543.69
HANSEN, SYDNEY LYNN CERNOHOUS	997421708	07/20/2026	0.00
HANSON, JANEL M	997421012	07/03/2026	1,536.61
HANSON, JANEL M	997421297	07/20/2026	1,536.61
HANSON, JENNA R	997420114	07/03/2026	2,071.09
HANSON, JENNA R	997420357	07/20/2026	2,071.09
HANSON, JENNA R	997421632	07/20/2026	0.00
HASELMAN, JOSEPH P	997421001	07/03/2026	3,167.33
HASELMAN, JOSEPH P	997421286	07/20/2026	3,167.33
HASELMAN, SHANNAN RAE	997421194	07/03/2026	128.94
HASKINS, KAYDAN L	997420115	07/03/2026	2,132.32
HASKINS, KAYDAN L	997420358	07/20/2026	1,415.46
HASKINS, KAYDAN L	997421367	07/20/2026	449.93
HASKINS, KAYDAN L	997421633	07/20/2026	149.98
HASKINS, MAXWELL D	997420116	07/03/2026	1,775.89
HASKINS, MAXWELL D	997420359	07/20/2026	1,379.97
HASKINS, MAXWELL D	997421368	07/20/2026	479.92
HASKINS, MAXWELL D	997421634	07/20/2026	239.96
HAUSCHILD, DAWN E	997420203	07/03/2026	1,819.41
HAUSCHILD, DAWN E	997420445	07/20/2026	1,819.41
HAUSCHILDT, CORTNEY LYN	129243	07/20/2026	1,551.60
HAYES, KAYLA ANNE	997419985	07/03/2026	1,839.87
HAYES, KAYLA ANNE	997420230	07/20/2026	1,839.87
HAYES, KAYLA ANNE	997421515	07/20/2026	0.00
HAYES, SOPHIA FRANCES	997420117	07/03/2026	1,095.13
HAYES, SOPHIA FRANCES	997420360	07/20/2026	1,095.13
HAYES, SOPHIA FRANCES	997421369	07/20/2026	1,392.06
HAYES, SOPHIA FRANCES	997421635	07/20/2026	0.00

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
HEINEN, STEPHANIE M	997419986	07/03/2026	2,033.43
HEINEN, STEPHANIE M	997420231	07/20/2026	2,033.43
HEINEN, STEPHANIE M	997421516	07/20/2026	0.00
HELGESTAD, SAMUEL GEORGE	997421156	07/03/2026	616.95
HELGESTAD, SAMUEL GEORGE	997421449	07/20/2026	711.14
HELGESTAD, SAMUEL GEORGE	997421744	07/20/2026	93.82
HENRY, JAMES MICKEAL	997421102	07/03/2026	126.48
HENRY, JAMES MICKEAL	997421394	07/20/2026	397.46
HENSLEY, ANN M	997420013	07/03/2026	2,338.44
HENSLEY, ANN M	997420259	07/20/2026	2,338.44
HENSLEY, ANN M	997421544	07/20/2026	0.00
HERMSEN, MATTHEW J	997420958	07/03/2026	1,729.12
HERMSEN, MATTHEW J	997421243	07/20/2026	1,729.12
HERUM, NATASHA R	997421118	07/03/2026	17.65
HIRSCH, ANGELA M	997421028	07/03/2026	438.44
HIRSCH, ANGELA M	997421309	07/20/2026	373.14
HIRSCH, ANGELA M	997421517	07/20/2026	0.00
HOEHN, ELIZABETH A	997420052	07/03/2026	2,040.90
HOEHN, ELIZABETH A	997420296	07/20/2026	1,932.76
HOERNKE, JAIMI L	997420053	07/03/2026	1,990.66
HOERNKE, JAIMI L	997420297	07/20/2026	1,990.66
HOERNKE, JAIMI L	997421581	07/20/2026	0.00
HOFFMAN, KALEENA L	997420118	07/03/2026	2,261.40
HOFFMAN, KALEENA L	997420361	07/20/2026	2,261.40
HOLEC, BETHANY J	997421370	07/20/2026	1,680.03
HOLLE, LIZA BURICH	997421157	07/03/2026	943.51
HOLLE, LIZA BURICH	997421450	07/20/2026	865.32
HOLLE, LIZA BURICH	997421745	07/20/2026	316.54
HOLUM, ELLA CHRISTINE	997420175	07/03/2026	1,274.70
HOLUM, ELLA CHRISTINE	997420417	07/20/2026	1,274.70
HOLUM, ELLA CHRISTINE	997421709	07/20/2026	0.00
HOOPER, MEGAN ELIZABETH	997420119	07/03/2026	1,518.79
HOOPER, MEGAN ELIZABETH	997420362	07/20/2026	1,518.79
HORN, ANN ELVIRA	997421029	07/03/2026	134.46
HORVATH, DANELL ELIZABETH	997421158	07/03/2026	765.28
HORVATH, DANELL ELIZABETH	997421451	07/20/2026	156.22
HORVATH, DANELL ELIZABETH	997421746	07/20/2026	326.61
HOSSZU, RACHEL ELIZABETH	997419987	07/03/2026	1,829.32
HOSSZU, RACHEL ELIZABETH	997420232	07/20/2026	1,829.32
HOSSZU, RACHEL ELIZABETH	997421310	07/20/2026	1,570.21
HOSSZU, RACHEL ELIZABETH	997421518	07/20/2026	0.00
HOSTETLER, KATRINA KAY	997420204	07/03/2026	1,781.85

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
HOSTETLER, KATRINA KAY	997420446	07/20/2026	1,781.85
HOSTETLER, KATRINA KAY	997421776	07/20/2026	0.00
HOUSLEY, CHELSEA ROSE	997421159	07/03/2026	395.37
HOUSLEY, CHELSEA ROSE	997421452	07/20/2026	228.71
HOUSLEY, CHELSEA ROSE	997421747	07/20/2026	90.76
HUANG, SARAH A	997420120	07/03/2026	1,580.75
HUANG, SARAH A	997420363	07/20/2026	1,580.75
HUANG, SARAH A	997421636	07/20/2026	0.00
HUPPERT, AMANDA L	997420985	07/03/2026	1,688.65
HUPPERT, AMANDA L	997421270	07/20/2026	1,734.39
HUPPERT, ERIN K	997421077	07/03/2026	155.09
HUPPERT, LOGAN JOHN	997421160	07/03/2026	701.41
HUPPERT, LOGAN JOHN	997421453	07/20/2026	659.45
HUPPERT, LOGAN JOHN	997421748	07/20/2026	111.19
HUPPERT, RYAN WILLIAM	997420054	07/03/2026	2,157.37
HUPPERT, RYAN WILLIAM	997420298	07/20/2026	2,157.37
HUPPERT, RYAN WILLIAM	997421582	07/20/2026	0.00
IGOU, ALISON R	997420121	07/03/2026	1,854.61
IGOU, ALISON R	997421078	07/03/2026	599.90
IGOU, ALISON R	997420364	07/20/2026	1,854.61
IGOU, ALISON R	997421371	07/20/2026	719.89
IGOU, ALISON R	997421637	07/20/2026	119.98
IMRIE, SCOTT J	997420122	07/03/2026	2,046.60
IMRIE, SCOTT J	997420365	07/20/2026	1,959.02
IMRIE, SCOTT J	997421638	07/20/2026	0.00
INOUE, MARK T	997420986	07/03/2026	1,637.33
INOUE, MARK T	997421271	07/20/2026	1,637.33
JAECKEL, BRYAN F	997420123	07/03/2026	2,285.39
JAECKEL, BRYAN F	997420366	07/20/2026	2,285.39
JAECKEL, BRYAN F	997421372	07/20/2026	488.92
JAECKEL, BRYAN F	997421639	07/20/2026	0.00
JARDINE, MCKENNA J	997420933	07/03/2026	1,274.99
JARDINE, MCKENNA J	997421218	07/20/2026	1,274.99
JAROCKI, HANNAH M	997421161	07/03/2026	329.38
JAROCKI, HANNAH M	997421454	07/20/2026	446.69
JAROCKI, REBEKAH DIANE	997421162	07/03/2026	420.23
JAROCKI, REBEKAH DIANE	997421455	07/20/2026	486.80
JAROCKI, REBEKAH DIANE	997421749	07/20/2026	153.88
JAROCKI, SARAH A	997420941	07/03/2026	1,354.12
JAROCKI, SARAH A	997421225	07/20/2026	1,354.12
JAROSCH, MICHELE ANN	997421489	07/20/2026	1,535.18
JENSEN, NICHOLAS BRAVEN	997421129	07/03/2026	134.46

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
JETMORE, ANNETTE K	997421640	07/20/2026	0.00
JETMORE, ANNETTE K	997420124	07/03/2026	2,067.71
JETMORE, ANNETTE K	997420367	07/20/2026	2,067.71
JOHANSON, MICHELLE NICOLE	997421046	07/03/2026	117.30
JOHANSSON, JENNIFER T	997420014	07/03/2026	2,094.95
JOHANSSON, JENNIFER T	997420260	07/20/2026	2,094.95
JOHANSSON, JENNIFER T	997421324	07/20/2026	77.13
JOHNSON, ADELINE JUEL	997421079	07/03/2026	158.17
JOHNSON, ADELINE JUEL	997421373	07/20/2026	39.55
JOHNSON, AUDREY G	997420176	07/03/2026	2,158.95
JOHNSON, AUDREY G	997420418	07/20/2026	2,158.95
JOHNSON, CLIFTON A	997420177	07/03/2026	2,336.64
JOHNSON, CLIFTON A	997420419	07/20/2026	2,336.64
JOHNSON, CLIFTON A	997421423	07/20/2026	1,483.54
JOHNSON, CLIFTON A	997421710	07/20/2026	0.00
JOHNSON, ERIC WAYNE	997420959	07/03/2026	1,308.41
JOHNSON, ERIC WAYNE	997421244	07/20/2026	1,308.41
JOHNSON, KAYLA CAROLINE	997421163	07/03/2026	809.70
JOHNSON, KAYLA CAROLINE	997421456	07/20/2026	806.59
JOHNSON, KAYLA CAROLINE	997421750	07/20/2026	319.73
JOHNSON, LAUREN PAIGE	997421130	07/03/2026	236.09
JOHNSON, NICOLE M	997420987	07/03/2026	1,675.37
JOHNSON, NICOLE M	997421272	07/20/2026	1,675.37
JOHNSON, PETER F	997421002	07/03/2026	1,861.41
JOHNSON, PETER F	997421287	07/20/2026	1,861.41
JOHNSON, STACIA R	997420015	07/03/2026	1,819.12
JOHNSON, STACIA R	997420261	07/20/2026	1,886.76
JOHNSON, STACIA R	997421545	07/20/2026	0.00
JOHNSTON, NATHAN CONNER	997421164	07/03/2026	758.49
JOHNSTON, NATHAN CONNER	997421457	07/20/2026	800.13
JOHNSTON, NATHAN CONNER	997421751	07/20/2026	129.52
JUETTEN, JEANETTE	997421207	07/03/2026	0.16
JUETTEN, JENNA KATHLEEN	997421208	07/03/2026	35.15
JUETTEN, JENNA KATHLEEN	997421490	07/20/2026	35.15
KALLENBACH, MITCHELL ALAN	997420158	07/03/2026	1,531.25
KALLENBACH, MITCHELL ALAN	997420401	07/20/2026	1,531.25
KALLENBACH, MITCHELL ALAN	997421694	07/20/2026	0.00
KAMINSKI, LAUREN C	997420960	07/03/2026	1,518.95
KAMINSKI, LAUREN C	997421245	07/20/2026	1,518.95
KAMRATH, SONJA CAROL	997420178	07/03/2026	1,845.49
KAMRATH, SONJA CAROL	997420420	07/20/2026	1,845.49
KAMRATH, SONJA CAROL	997421424	07/20/2026	32.33

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
KAMRATH, SONJA CAROL	997421711	07/20/2026	52.27
KANGAS, DAVID A	997420961	07/03/2026	1,515.57
KANGAS, DAVID A	997421246	07/20/2026	1,515.57
KANIA, TESSA E	997420159	07/03/2026	2,979.73
KANIA, TESSA E	997420402	07/20/2026	1,636.04
KAPITZ, MATTHEW KAYE	997420125	07/03/2026	1,270.22
KAPITZ, MATTHEW KAYE	997420368	07/20/2026	1,270.22
KAPITZ, MATTHEW KAYE	997421641	07/20/2026	0.00
KARRAS, JENNIFER L	997420988	07/03/2026	1,893.18
KARRAS, JENNIFER L	997421273	07/20/2026	1,893.18
KAUTH, AMANDA J	997420179	07/03/2026	2,020.73
KAUTH, AMANDA J	997420421	07/20/2026	2,020.73
KAUTH, AMANDA J	997421712	07/20/2026	0.00
KEEHR, AMANDA A	997421047	07/03/2026	1,101.01
KEEHR, AMANDA A	997421325	07/20/2026	794.29
KEEHR, AMANDA A	997421546	07/20/2026	370.64
KELLER, BAILEY S	997420055	07/03/2026	1,307.82
KELLER, BAILEY S	997420299	07/20/2026	1,307.82
KELLER, BAILEY S	997421343	07/20/2026	1,572.57
KELLER, BAILEY S	997421583	07/20/2026	0.00
KELLER, DALE ANTHONY WILLIAM	997420180	07/03/2026	1,314.24
KELLER, DALE ANTHONY WILLIAM	997420422	07/20/2026	1,314.24
KELLER, DALE ANTHONY WILLIAM	997421713	07/20/2026	0.00
KENDZIERSKI, JENNIFER L	997421030	07/03/2026	425.29
KENDZIERSKI, JENNIFER L	997421311	07/20/2026	332.81
KING, KELYN M	997420056	07/03/2026	1,836.03
KING, KELYN M	997420300	07/20/2026	1,836.03
KING, KELYN M	997421584	07/20/2026	0.00
KINNEY, JEANNE M	997420016	07/03/2026	1,698.63
KINNEY, JEANNE M	997420262	07/20/2026	1,978.23
KINNEY, JEANNE M	997421326	07/20/2026	463.86
KINNEY, JEANNE M	997421547	07/20/2026	146.22
KIVEL, SOPHIA LORRAINE	997421165	07/03/2026	304.45
KIVEL, SOPHIA LORRAINE	997421458	07/20/2026	474.16
KIVEL, SOPHIA LORRAINE	997421752	07/20/2026	97.87
KLECKER, STEPHANIE LYNN	997421065	07/03/2026	128.94
KLECKER, STEPHANIE LYNN	997421585	07/20/2026	0.00
KLEIN, TRACY A	997420126	07/03/2026	2,764.60
KLEIN, TRACY A	997420369	07/20/2026	1,726.83
KLEIN, TRACY A	997421642	07/20/2026	0.00
KLEINSCHMIDT, LISA A	997420181	07/03/2026	2,118.38
KLEINSCHMIDT, LISA A	997420423	07/20/2026	2,118.38

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
KLEINSCHMIDT, LISA A	997421714	07/20/2026	0.00
KLISZCZ, BARBARA J	997421048	07/03/2026	144.33
KNUTSON, JESSICA L	997421031	07/03/2026	139.93
KNUTSON, JESSICA L	997421312	07/20/2026	68.76
KOGER, ADAM JOSHUA	997420127	07/03/2026	1,844.86
KOGER, ADAM JOSHUA	997420370	07/20/2026	1,844.86
KOGER, ADAM JOSHUA	997421374	07/20/2026	1,390.22
KOGER, ADAM JOSHUA	997421643	07/20/2026	239.96
KOLB, EMILY FRANCES	997420182	07/03/2026	1,513.23
KOLB, EMILY FRANCES	997420424	07/20/2026	1,513.23
KOLB, EMILY FRANCES	997421715	07/20/2026	0.00
KONOLD, LORI RAE	997421131	07/03/2026	128.94
KOSKINIEMI, TORI S	997420017	07/03/2026	104.59
KOWALCHYK, HAILEY RENAE	997421166	07/03/2026	678.02
KOWALCHYK, HAILEY RENAE	997421459	07/20/2026	752.59
KOWALCHYK, HAILEY RENAE	997421753	07/20/2026	268.13
KRIZAK, KELLY MARIE	997421032	07/03/2026	110.08
KRIZEK, MADALYN MAUREEN	997420128	07/03/2026	1,646.87
KRIZEK, MADALYN MAUREEN	997420371	07/20/2026	1,646.87
KRIZEK, MADALYN MAUREEN	997421644	07/20/2026	0.00
KRUEGER, THOMAS EDWARD	997420962	07/03/2026	1,631.45
KRUEGER, THOMAS EDWARD	997421247	07/20/2026	1,631.45
KUGEL, PEGGY L	997420018	07/03/2026	2,386.90
KUGEL, PEGGY L	997420263	07/20/2026	2,449.28
KUGEL, PEGGY L	997421548	07/20/2026	0.00
KULVICH, KAYLA ANN	997421491	07/20/2026	1,399.89
KUSS, KRISTIN K	997421033	07/03/2026	121.78
LACY, AARON E	997420934	07/03/2026	1,569.23
LACY, AARON E	997421219	07/20/2026	1,569.23
LALLEMONT, KAYLIN OLIVIA	997420129	07/03/2026	1,477.53
LALLEMONT, KAYLIN OLIVIA	997420372	07/20/2026	1,477.53
LALLEMONT, KAYLIN OLIVIA	997421375	07/20/2026	1,392.95
LALLEMONT, KAYLIN OLIVIA	997421645	07/20/2026	0.00
LAMM, BRIAR LOIS	997421167	07/03/2026	252.11
LAMM, BRIAR LOIS	997421460	07/20/2026	349.32
LAMM, BRIAR LOIS	997421754	07/20/2026	156.59
LAMOTHE, KATHRYN A	997421103	07/03/2026	767.07
LAMOTHE, KATHRYN A	997421395	07/20/2026	938.28
LAMOTHE, KATHRYN A	997421676	07/20/2026	160.94
LANE, HEATHER DENISE	997421080	07/03/2026	424.13
LANE, HEATHER DENISE	997421376	07/20/2026	301.20
LANE, HEATHER DENISE	997421646	07/20/2026	0.00

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
LANSING, MYANNA M	997420057	07/03/2026	1,768.41
LANSING, MYANNA M	997420301	07/20/2026	1,768.41
LANSING, MYANNA M	997421586	07/20/2026	0.00
LAROUÉ, HELEN T	997420019	07/03/2026	1,512.87
LAROUÉ, HELEN T	997420264	07/20/2026	1,512.87
LAROUÉ, HELEN T	997421549	07/20/2026	0.00
LARSEN, TANYA L	997420233	07/20/2026	1,102.38
LARSEN, TANYA L	997421313	07/20/2026	747.83
LARSON, AMANDA LEIGH	997421168	07/03/2026	839.13
LARSON, AMANDA LEIGH	997421461	07/20/2026	727.68
LARSON, AMANDA LEIGH	997421755	07/20/2026	161.89
LARSON, BROOKE L	997419988	07/03/2026	1,604.15
LARSON, BROOKE L	997420234	07/20/2026	1,604.15
LARSON, BROOKE L	997421519	07/20/2026	0.00
LARSON, NICHOLE E	997420183	07/03/2026	2,197.30
LARSON, NICHOLE E	997420425	07/20/2026	2,197.30
LARSON, NICHOLE E	997421425	07/20/2026	1,316.38
LARSON, WENDY L	997421081	07/03/2026	134.46
LARSON, WENDY L	997421647	07/20/2026	0.00
LAVOLD, PARKER JOHN	997421082	07/03/2026	131.71
LAVOLD, TIMOTHY J	997420130	07/03/2026	1,607.31
LAVOLD, TIMOTHY J	997420373	07/20/2026	1,607.31
LAVOLD, TIMOTHY J	997421648	07/20/2026	0.00
LEE, LAURA E	997420058	07/03/2026	1,603.06
LEE, LAURA E	997420302	07/20/2026	1,603.06
LEE, LAURA E	997421587	07/20/2026	0.00
LENIUS, DONNA JEANETTE	997421049	07/03/2026	431.57
LENSING, BRIDGETTE A	997419989	07/03/2026	1,629.30
LENSING, BRIDGETTE A	997420235	07/20/2026	1,629.30
LENSING, BRIDGETTE A	997421520	07/20/2026	0.00
LENTZ, JEFFREY S	997420976	07/03/2026	2,256.35
LENTZ, JEFFREY S	997421261	07/20/2026	2,256.35
LERUM, ABIGAIL MARIE	997420059	07/03/2026	1,774.77
LERUM, ABIGAIL MARIE	997420303	07/20/2026	7,369.89
LINDER, JESSICA L	997421209	07/03/2026	426.44
LINDER, JESSICA L	997421492	07/20/2026	116.73
LINEHAN, BETHANY R	997421034	07/03/2026	758.95
LINEHAN, BETHANY R	997421314	07/20/2026	375.07
LINEHAN, BETHANY R	997421521	07/20/2026	226.28
LINK, HEIDI MICHELLE	997420963	07/03/2026	2,687.30
LINK, HEIDI MICHELLE	997421248	07/20/2026	2,687.30
LINN, MEGAN MAUREEN	997420964	07/03/2026	1,427.05

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
LINN, MEGAN MAUREEN	997421249	07/20/2026	1,427.05
LINTON, AMY B	997421132	07/03/2026	542.80
LINTON, AMY B	997421426	07/20/2026	310.17
LINTON, AMY B	997421716	07/20/2026	0.00
LOCKWOOD, MARKELL L	997420205	07/03/2026	2,216.14
LOCKWOOD, MARKELL L	997420447	07/20/2026	2,216.14
LOCKWOOD, MARKELL L	997421777	07/20/2026	0.00
LOGICK, DANA A	997421050	07/03/2026	137.17
LOTZE, ERIN MARIE	997421195	07/03/2026	89.81
LOY, JOSHUA JAMES	997420060	07/03/2026	2,336.41
LOY, JOSHUA JAMES	997420304	07/20/2026	2,336.41
LOY, KATRINA S	997420020	07/03/2026	2,055.69
LOY, KATRINA S	997420265	07/20/2026	2,055.69
LOY, KATRINA S	997421550	07/20/2026	0.00
LUBICH, GARY F	997420965	07/03/2026	1,221.35
LUBICH, GARY F	997421250	07/20/2026	1,221.35
LUCKING, ANGELA M	997420989	07/03/2026	1,649.83
LUCKING, ANGELA M	997421274	07/20/2026	1,649.83
LUDACK, VICTORIA R	997420021	07/03/2026	96.00
LUECK, LARISSA L	997419990	07/03/2026	2,025.28
LUECK, LARISSA L	997420236	07/20/2026	2,025.28
LUECK, LARISSA L	997421522	07/20/2026	0.00
LUEDTKE, JENNIFER L	997420061	07/03/2026	2,609.38
LUEDTKE, JENNIFER L	997420305	07/20/2026	2,548.77
LUEDTKE, JENNIFER L	997421344	07/20/2026	64.27
LUEDTKE, KRISTOPHER W	997420966	07/03/2026	3,957.46
LUEDTKE, KRISTOPHER W	997421251	07/20/2026	3,957.46
LUND, BRENDA K	997419991	07/03/2026	2,164.15
LUND, BRENDA K	997420237	07/20/2026	2,164.15
LUND, BRENDA K	997421523	07/20/2026	0.00
LUND, TIANNA L	997421104	07/03/2026	165.20
LUND, TIANNA L	997421396	07/20/2026	213.01
LUND, TIANNA L	997421677	07/20/2026	130.61
LUTTERMAN, KAYLEE MAE	129242	07/03/2026	405.88
LUTTERMAN, KAYLEE MAE	997421462	07/20/2026	800.16
LUTTERMAN, KAYLEE MAE	997421756	07/20/2026	370.64
MACBETH, TORIN RUSSEL	997421066	07/03/2026	114.15
MACBETH, TORIN RUSSEL	997421588	07/20/2026	0.00
MADER, RACHEL A	997420942	07/03/2026	3,831.17
MADER, RACHEL A	997421226	07/20/2026	3,831.17
MAES, MICHAEL EVERETT	997421120	07/03/2026	827.76
MAES, MICHAEL EVERETT	997421411	07/20/2026	880.65

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
MAES, MICHAEL EVERETT	997421689	07/20/2026	227.16
MAHUN, KARLEE ROSE	997421133	07/03/2026	91.68
MAHUN, KARLEE ROSE	997421427	07/20/2026	65.24
MAIER, TONYA M.	997419992	07/03/2026	1,884.75
MAIER, TONYA M.	997420238	07/20/2026	1,884.75
MAIER, TONYA M.	997421524	07/20/2026	0.00
MAIONE, ELISSIA MARIE	997421067	07/03/2026	206.18
MAIONE, ELISSIA MARIE	997421589	07/20/2026	0.00
MAJERUS, KIMBERLY A	997420184	07/03/2026	1,809.17
MAJERUS, KIMBERLY A	997420426	07/20/2026	1,809.17
MAJERUS, KIMBERLY A	997421717	07/20/2026	0.00
MARION, KAYLIE CATHERINE	997421083	07/03/2026	131.71
MARION, KAYLIE CATHERINE	997421649	07/20/2026	0.00
MARSOLEK, JENNIFER PATRISHA	997421169	07/03/2026	876.56
MARSOLEK, JENNIFER PATRISHA	997421463	07/20/2026	861.64
MARSOLEK, JENNIFER PATRISHA	997421757	07/20/2026	341.51
MARUSKA, TRAVIS DAVID	997421105	07/03/2026	52.17
MARUSKA, TRAVIS DAVID	997421397	07/20/2026	126.07
MARUSKA, TRAVIS DAVID	997421678	07/20/2026	121.60
MASON, SEEGAR S	997421106	07/03/2026	272.54
MASON, SEEGAR S	997421398	07/20/2026	805.96
MASON, SEEGAR S	997421679	07/20/2026	222.79
MATTI, JOSEPHINE VIOLET	997421210	07/03/2026	714.88
MATTI, JOSEPHINE VIOLET	997421493	07/20/2026	925.47
MATTI, JOSEPHINE VIOLET	997421787	07/20/2026	336.70
MATZEK, DEBORA J	997421051	07/03/2026	138.28
MAZAC, KENNITH MICHAEL	997421107	07/03/2026	112.56
MAZAC, KENNITH MICHAEL	997421399	07/20/2026	340.28
MAZZEI, ABBY L	997419993	07/03/2026	1,136.42
MAZZEI, ABBY L	997420239	07/20/2026	1,136.42
MCALEAVEY, BECKY A	997420206	07/03/2026	1,243.39
MCALEAVEY, BECKY A	997420448	07/20/2026	1,243.39
MCALEAVEY, BECKY A	997421778	07/20/2026	0.00
MCALPINE, JAIDYN MARIE	997421170	07/03/2026	816.06
MCALPINE, JAIDYN MARIE	997421464	07/20/2026	844.72
MCALPINE, JAIDYN MARIE	997421758	07/20/2026	313.47
MCGRATH, TRICIA S	997420990	07/03/2026	1,185.82
MCGRATH, TRICIA S	997421275	07/20/2026	1,185.82
MCKENZIE, MAX WILLIAM	997420950	07/03/2026	1,393.81
MCKENZIE, MAX WILLIAM	997421234	07/20/2026	1,393.81
MCLAIN, LINDSAY J	997420062	07/03/2026	2,007.91
MCLAIN, LINDSAY J	997420306	07/20/2026	2,007.91

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
MCLAIN, LINDSAY J	997421345	07/20/2026	257.10
MCLAIN, LINDSAY J	997421590	07/20/2026	0.00
MCQUADE, JESSICA A	997420022	07/03/2026	652.64
MCQUADE, JESSICA A	997420266	07/20/2026	652.64
MCQUADE, JESSICA A	997421551	07/20/2026	0.00
MCREYNOLDS, NATHAN C	997420023	07/03/2026	1,744.23
MCREYNOLDS, NATHAN C	997420267	07/20/2026	1,744.23
MCREYNOLDS, NATHAN C	997421327	07/20/2026	182.11
MCREYNOLDS, NATHAN C	997421552	07/20/2026	0.00
MEDINA, KENZIE L	997421052	07/03/2026	129.98
MEDINA, MICHAEL	997421016	07/03/2026	1,612.47
MEDINA, MICHAEL	997421301	07/20/2026	1,612.47
MEYER, CASSANDRA J	997420185	07/03/2026	1,921.94
MEYER, CASSANDRA J	997420427	07/20/2026	1,921.94
MEYER, CASSANDRA J	997421718	07/20/2026	0.00
MICKE, EMILY PAIGE	997421053	07/03/2026	1,079.68
MICKE, EMILY PAIGE	997421328	07/20/2026	761.45
MICKE, EMILY PAIGE	997421553	07/20/2026	311.94
MIELKE, LISA L	997421134	07/03/2026	65.30
MILLER, ISAIAH M	997420063	07/03/2026	1,954.62
MILLER, ISAIAH M	997420307	07/20/2026	1,954.62
MILLER, ISAIAH M	997421591	07/20/2026	0.00
MILLER, MARY E	997420131	07/03/2026	1,770.48
MILLER, MARY E	997420374	07/20/2026	1,770.48
MILLER, MARY E	997421377	07/20/2026	1,438.06
MILLER, RODNEY J	997421211	07/03/2026	1,279.24
MILLER, RODNEY J	997421494	07/20/2026	283.97
MILLER, RODNEY J	997421788	07/20/2026	293.98
MINDER, ALLI NICOLE	997421068	07/03/2026	134.46
MISPLON, MIRIAN X	997420951	07/03/2026	1,344.15
MISPLON, MIRIAN X	997421235	07/20/2026	1,344.15
MITCHELL, AMY L	997420207	07/03/2026	2,502.63
MITCHELL, AMY L	997420449	07/20/2026	2,502.63
MITCHELL, BROOKE IRENE	997421329	07/20/2026	128.94
MOBILIA, DAVID	997421108	07/03/2026	155.87
MOBILIA, DAVID	997421400	07/20/2026	387.12
MOBILIA, DAVID	997421680	07/20/2026	117.09
MONTPLAISIR, KAJA PAMELA	997420132	07/03/2026	1,344.40
MONTPLAISIR, KAJA PAMELA	997420375	07/20/2026	1,344.40
MONTPLAISIR, KAJA PAMELA	997421650	07/20/2026	0.00
MORGAN, MADISON M	997420186	07/03/2026	880.92
MORGAN, MADISON M	997420428	07/20/2026	880.92

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
MORGAN, MADISON M	997421719	07/20/2026	0.00
MORRIS, JACQUELINE R	997421054	07/03/2026	120.88
MORRISSETTE, JOLENE A	997421035	07/03/2026	154.65
MORROW, BLAKE A	997421084	07/03/2026	611.57
MULLER, GERALDINE R	997420160	07/03/2026	1,451.50
MUNOZ, CASSANDRA C	997421330	07/20/2026	77.13
MURPHY, MELISSA A	997420024	07/03/2026	1,557.81
MURPHY, MELISSA A	997420268	07/20/2026	1,557.81
MURPHY, MELISSA A	997421554	07/20/2026	0.00
MURPHY, MICHAEL RICHARD	997420967	07/03/2026	2,010.65
MURPHY, MICHAEL RICHARD	997421252	07/20/2026	2,010.65
MURRAY, KATHERINE TAYLOR	997420215	07/03/2026	1,573.02
MURRAY, KATHERINE TAYLOR	997420456	07/20/2026	1,573.02
MURRAY, KATHERINE TAYLOR	997421495	07/20/2026	1,290.23
MURRAY, KATHERINE TAYLOR	997421789	07/20/2026	0.00
MURRAY, LEONARD JAMES	997420968	07/03/2026	1,432.76
MURRAY, LEONARD JAMES	997421253	07/20/2026	1,315.76
NABER, KAYTLINN E	997421069	07/03/2026	61.72
NELSON, ANN M	997420187	07/03/2026	1,146.52
NELSON, ANN M	997420429	07/20/2026	1,146.52
NELSON, ANN M	997421428	07/20/2026	550.62
NELSON, ANN M	997421720	07/20/2026	82.78
NELSON, CHASE D	997420064	07/03/2026	2,159.97
NELSON, CHASE D	997420308	07/20/2026	2,099.89
NELSON, CRAIG ROBERT	997421109	07/03/2026	482.46
NELSON, CRAIG ROBERT	997421401	07/20/2026	590.58
NELSON, CRAIG ROBERT	997421681	07/20/2026	140.74
NELSON, KELLEY ELIZE	997420065	07/03/2026	1,318.65
NELSON, KELLEY ELIZE	997420309	07/20/2026	1,318.65
NELSON, KELLEY ELIZE	997421346	07/20/2026	1,084.77
NELSON, KELLEY ELIZE	997421592	07/20/2026	0.00
NELSON, STEPHANIE S	997420066	07/03/2026	2,094.76
NELSON, STEPHANIE S	997420310	07/20/2026	2,094.76
NELSON, STEPHANIE S	997421593	07/20/2026	0.00
NEUHAUS, HALLIE ERIN	997421594	07/20/2026	0.00
NICKLESKI, KRISTINE L	997420067	07/03/2026	2,127.92
NICKLESKI, KRISTINE L	997420311	07/20/2026	2,127.92
NISWONGER, MALINDA M	997421085	07/03/2026	152.20
NORD, LINDA B	997420133	07/03/2026	1,630.19
NORD, LINDA B	997420376	07/20/2026	1,630.19
NUZUM, ANN M	997420068	07/03/2026	1,902.47
NUZUM, ANN M	997420312	07/20/2026	1,826.25

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
NUZUM, ANN M	997421347	07/20/2026	42.85
NUZUM, ANN M	997421595	07/20/2026	0.00
O'CONNOR, BRENNAL	997420069	07/03/2026	1,663.27
O'CONNOR, BRENNAL	997420313	07/20/2026	1,663.27
O'CONNOR, BRENNAL	997421348	07/20/2026	423.15
O'NEAL, AMY J	997420969	07/03/2026	1,373.71
O'NEAL, AMY J	997421254	07/20/2026	1,373.71
OIAN, ERIN E	997420025	07/03/2026	1,776.46
OIAN, ERIN E	997420269	07/20/2026	1,776.46
OIAN, ERIN E	997421331	07/20/2026	77.13
OIAN, ERIN E	997421555	07/20/2026	0.00
OLSON, ANNA KATE	997421171	07/03/2026	636.49
OLSON, ANNA KATE	997421465	07/20/2026	755.43
OLSON, ANNA KATE	997421759	07/20/2026	118.15
OLSON, JESSICA L	997420070	07/03/2026	1,927.18
OLSON, JESSICA L	997420314	07/20/2026	1,927.18
OLSON, JESSICA L	997421236	07/20/2026	0.00
OLSON, KAREN G	997420208	07/03/2026	487.32
OLSON, KAREN G	997420450	07/20/2026	487.32
OLSON, KAREN G	997421779	07/20/2026	0.00
OLSON, TAMI KAYE	997421111	07/03/2026	197.54
OLSON, TAMI KAYE	997421403	07/20/2026	177.78
OLSON-ALTON, KIM J	997421110	07/03/2026	842.87
OLSON-ALTON, KIM J	997421402	07/20/2026	1,000.95
OLSON-ALTON, KIM J	997421682	07/20/2026	174.35
OOSTERHUIS, ALISON ANN	997420134	07/03/2026	2,330.77
OOSTERHUIS, ALISON ANN	997420377	07/20/2026	2,089.91
OOSTERHUIS, ALISON ANN	997421378	07/20/2026	79.37
OOSTERHUIS, ALISON ANN	997421651	07/20/2026	48.93
OPATZ, RORY CHRISTINE	997421172	07/03/2026	307.48
OPATZ, RORY CHRISTINE	997421466	07/20/2026	336.54
OPATZ, RORY CHRISTINE	997421760	07/20/2026	41.70
OSBORNE, PATRICIA M	997421412	07/20/2026	81.44
OSBORNE, PATRICIA M	997421690	07/20/2026	142.16
OTTEM, ANNIE GRACE	997421173	07/03/2026	774.67
OTTEM, ANNIE GRACE	997421467	07/20/2026	730.09
PABLO, ZOE ISABELLE	997421174	07/03/2026	417.23
PABLO, ZOE ISABELLE	997421468	07/20/2026	394.64
PABLO, ZOE ISABELLE	997421761	07/20/2026	180.68
PAPE, SCOTT HUBERT	997420071	07/03/2026	1,090.95
PAPE, SCOTT HUBERT	997420315	07/20/2026	1,090.95
PAPE, SCOTT HUBERT	997421596	07/20/2026	0.00

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
PAPP, STEPHAN W	997419994	07/03/2026	2,307.14
PAPP, STEPHAN W	997420240	07/20/2026	2,307.14
PASSOFARO, JAMI L	997420970	07/03/2026	1,404.41
PASSOFARO, JAMI L	997421255	07/20/2026	1,404.41
PEARSON, ANNA C	997420991	07/03/2026	1,838.77
PEARSON, ANNA C	997421276	07/20/2026	1,838.77
PECHACEK, KORY A	997420977	07/03/2026	2,364.66
PECHACEK, KORY A	997421262	07/20/2026	2,364.66
PECHACEK, RYAN J	997420135	07/03/2026	1,879.22
PECHACEK, RYAN J	997420378	07/20/2026	1,879.22
PECHACEK, RYAN J	997421379	07/20/2026	2,305.78
PECHACEK, RYAN J	997421652	07/20/2026	0.00
PEREZ, JACQUELINE N	997421196	07/03/2026	482.55
PEREZ, JACQUELINE N	997421482	07/20/2026	595.83
PEREZ, JACQUELINE N	997421780	07/20/2026	256.73
PETER, COURTNEY LF	997420137	07/03/2026	1,921.08
PETER, COURTNEY LF	997420380	07/20/2026	1,993.95
PETER, COURTNEY LF	997421653	07/20/2026	0.00
PETERS, ERIC S	997421212	07/03/2026	752.25
PETERS, ERIC S	997421496	07/20/2026	420.55
PETERS, ERIC S	997421790	07/20/2026	248.77
PETERSEN, BRIANA J	997420136	07/03/2026	1,213.57
PETERSEN, BRIANA J	997420379	07/20/2026	1,213.57
PFEFFER, CARLY MICHELLE	997419995	07/03/2026	1,479.10
PFEFFER, CARLY MICHELLE	997420241	07/20/2026	1,479.10
PFEFFER, CARLY MICHELLE	997421525	07/20/2026	0.00
PHILLIPS-SCHRADLE, LESLEY D	997421086	07/03/2026	1,315.07
PHILLIPS-SCHRADLE, LESLEY D	997421380	07/20/2026	419.00
PHILLIPS-SCHRADLE, LESLEY D	997421654	07/20/2026	141.05
PIETROSKE, KATELYN ROSE	997420138	07/03/2026	1,580.92
PIETROSKE, KATELYN ROSE	997420381	07/20/2026	1,498.03
PIETROSKE, KATELYN ROSE	997421655	07/20/2026	0.00
PIETZ, TANNER JOHN	997420072	07/03/2026	1,462.21
PIETZ, TANNER JOHN	997420316	07/20/2026	1,778.81
PIETZ, TANNER JOHN	997421597	07/20/2026	0.00
PLACKNER, BRENT D	997421112	07/03/2026	532.93
PLETKA, HUNTER TROY	997421087	07/03/2026	765.40
PLETKA, HUNTER TROY	997421381	07/20/2026	592.95
PLETKA, HUNTER TROY	997421656	07/20/2026	101.05
PLUM, ALEXANDER G	997420139	07/03/2026	1,671.55
PLUM, ALEXANDER G	997420382	07/20/2026	1,671.55
PLUM, SARAH E	997420140	07/03/2026	1,644.44

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
PLUM, SARAH E	997420383	07/20/2026	1,644.44
PLUM, SARAH E	997421657	07/20/2026	0.00
PORTEN, IAN CHRISTOPHER	997421175	07/03/2026	273.12
PORTEN, IAN CHRISTOPHER	997421469	07/20/2026	506.93
PORTEN, IAN CHRISTOPHER	997421762	07/20/2026	130.49
PORTEN, MORGAN E	997421176	07/03/2026	135.11
POWELL, JENNIFER E	997420141	07/03/2026	1,561.90
POWELL, JENNIFER E	997420384	07/20/2026	1,561.90
POWELL, JENNIFER E	997421658	07/20/2026	0.00
PRUITT, DANA W	997420943	07/03/2026	1,544.36
PRUITT, DANA W	997421227	07/20/2026	1,544.36
PURINGTON, KATIE ELIZABETH	997421497	07/20/2026	1,575.55
QUADE, OLIVIA PAIGE	997420142	07/03/2026	367.04
QUADE, OLIVIA PAIGE	997420385	07/20/2026	102.85
QUADE, OLIVIA PAIGE	997421382	07/20/2026	1,574.75
QUADE, OLIVIA PAIGE	997421659	07/20/2026	0.00
RAHN, NATHAN A	997421003	07/03/2026	1,228.52
RAHN, NATHAN A	997421288	07/20/2026	1,228.52
RAND, AMANDA JO	997420143	07/03/2026	1,473.78
RAND, AMANDA JO	997420386	07/20/2026	1,473.78
RAND, AMANDA JO	997421660	07/20/2026	0.00
RASMUSSEN, ANNE T	997419996	07/03/2026	2,150.06
RASMUSSEN, ANNE T	997420242	07/20/2026	2,150.06
RASMUSSEN, ANNE T	997421315	07/20/2026	1,461.35
RASMUSSEN, ANNE T	997421526	07/20/2026	0.00
RAUCH, TESSA KATHERINE	997420026	07/03/2026	1,694.27
RAUCH, TESSA KATHERINE	997420270	07/20/2026	1,694.27
RAUCH, TESSA KATHERINE	997421332	07/20/2026	985.72
RAUCH, TESSA KATHERINE	997421556	07/20/2026	0.00
RAVERTY, SLOANE MARIE	997421177	07/03/2026	692.88
RAVERTY, SLOANE MARIE	997421470	07/20/2026	739.35
RAVERTY, SLOANE MARIE	997421763	07/20/2026	111.19
READ-BENUSA, NATALIE A	997421013	07/03/2026	1,233.19
READ-BENUSA, NATALIE A	997421298	07/20/2026	1,233.19
REID, JADELYN JANE	997421088	07/03/2026	31.71
REID, MONICA LEN	997420144	07/03/2026	2,296.42
REID, MONICA LEN	997420387	07/20/2026	2,296.42
REID, MONICA LEN	997421661	07/20/2026	0.00
REITEN, JED B	997421213	07/03/2026	465.39
REITEN, JED B	997421498	07/20/2026	465.39
REITEN, JED B	997421791	07/20/2026	248.79
REYNAGA, CHELSEI LEI	997421089	07/03/2026	137.54

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
RITCHEY, REED HAZELINE	997421135	07/03/2026	114.15
RIXMANN, JEFFREY L	997421113	07/03/2026	145.24
RIXMANN, JEFFREY L	997421404	07/20/2026	248.43
RIXMANN, JEFFREY L	997421683	07/20/2026	102.95
ROBERTS, JOY R	997421070	07/03/2026	103.42
ROBUCK, NATALIE RAVEN	997419997	07/03/2026	1,494.95
ROBUCK, NATALIE RAVEN	997420243	07/20/2026	1,494.95
ROBUCK, NATALIE RAVEN	997421527	07/20/2026	0.00
RODGERS, KAI ERIKA	997421017	07/03/2026	2,694.46
RODGERS, KAI ERIKA	997421302	07/20/2026	2,694.46
ROEMHILD, ALISSA MARIE	997419998	07/03/2026	2,205.97
ROEMHILD, ALISSA MARIE	997420244	07/20/2026	2,205.97
ROEMHILD, ALISSA MARIE	997421528	07/20/2026	0.00
ROGACZEWSKI, MELANIE ANNE	997421114	07/03/2026	453.40
ROGACZEWSKI, MELANIE ANNE	997421405	07/20/2026	582.99
ROGERS, NANCY J	997420317	07/20/2026	2,305.18
ROGERS, NANCY J	997421598	07/20/2026	0.00
ROGERS, NANCY J	997420073	07/03/2026	2,305.18
ROLLING, BRANDIE LEE	997421071	07/03/2026	8.81
ROLLING, BRANDIE LEE	997421599	07/20/2026	0.00
ROWE, WILLIAM C	997421121	07/03/2026	742.65
ROWE, WILLIAM C	997421413	07/20/2026	681.34
ROWE, WILLIAM C	997421691	07/20/2026	89.45
ROY, JAMES N	997420145	07/03/2026	1,492.23
ROY, JAMES N	997420388	07/20/2026	1,492.23
ROY, JAMES N	997421662	07/20/2026	0.00
RUBLE, KATLIN CAROL	997419999	07/03/2026	343.03
RUBLE, KATLIN CAROL	997420245	07/20/2026	1,627.76
RUBLE, KATLIN CAROL	997421529	07/20/2026	0.00
RUTTEN, ALICIA MARIE	997421429	07/20/2026	1,456.93
SANOCKI, MIKAYLA M	997420000	07/03/2026	2,529.43
SANOCKI, MIKAYLA M	997420246	07/20/2026	2,529.43
SANOCKI, MIKAYLA M	997421530	07/20/2026	0.00
SATHER, LORI J	997420027	07/03/2026	2,077.11
SATHER, LORI J	997420271	07/20/2026	2,077.11
SATHER, LORI J	997421557	07/20/2026	0.00
SAUMER, ANNAH C	997420952	07/03/2026	1,436.93
SAUMER, ANNAH C	997421237	07/20/2026	1,273.61
SCHEMMEL, MARY	997420971	07/03/2026	1,635.54
SCHEMMEL, MARY	997421256	07/20/2026	1,635.54
SCHERZ, RYAN D	997420146	07/03/2026	2,495.67
SCHERZ, RYAN D	997420389	07/20/2026	2,048.67

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
SCHERZ, RYAN D	997421383	07/20/2026	314.95
SCHERZ, RYAN D	997421663	07/20/2026	209.96
SCHLOTTKE, KLAUDIA R	997421197	07/03/2026	115.00
SCHLUessler, ALYSSA J	997420028	07/03/2026	1,892.09
SCHLUessler, ALYSSA J	997421055	07/03/2026	77.13
SCHLUessler, ALYSSA J	997420272	07/20/2026	1,892.09
SCHLUessler, ALYSSA J	997421558	07/20/2026	0.00
SCHOMMER, PATRICIA JEAN	997421036	07/03/2026	142.69
SCHOMMER, PATRICIA JEAN	997421531	07/20/2026	0.00
SCHRANK, CALVIN CARLYLE	997421122	07/03/2026	209.22
SCHRANK, CALVIN CARLYLE	997421414	07/20/2026	578.49
SCHRANK, CALVIN CARLYLE	997421692	07/20/2026	150.64
SCHREIBER, JOY MARIE	997420147	07/03/2026	2,028.66
SCHREIBER, JOY MARIE	997420390	07/20/2026	2,028.66
SCHREIBER, JOY MARIE	997421664	07/20/2026	0.00
SCHROEDER, RACHELLE D	997420188	07/03/2026	2,270.47
SCHROEDER, RACHELLE D	997420430	07/20/2026	2,270.47
SCHROEDER, RACHELLE D	997421721	07/20/2026	0.00
SCHROT, BEAU MICHAEL	997421090	07/03/2026	707.36
SCHROT, BEAU MICHAEL	997421384	07/20/2026	505.26
SCHROT, BEAU MICHAEL	997421665	07/20/2026	202.11
SCHULTE, ALEXA ROSE	997420001	07/03/2026	1,572.24
SCHULTE, ALEXA ROSE	997420247	07/20/2026	1,572.24
SCHULTE, ALEXA ROSE	997421532	07/20/2026	0.00
SCHULTZ, ALEXIS MIRANDA	997421178	07/03/2026	944.69
SCHULTZ, ALEXIS MIRANDA	997421471	07/20/2026	913.83
SCHULTZ, ALEXIS MIRANDA	997421764	07/20/2026	337.29
SCHURMAN, AMBER M.	997420189	07/03/2026	2,274.98
SCHURMAN, AMBER M.	997421136	07/03/2026	96.42
SCHURMAN, AMBER M.	997420431	07/20/2026	2,274.98
SCHURMAN, AMBER M.	997421430	07/20/2026	87.81
SCHURMAN, NATHAN J	997420992	07/03/2026	4,397.72
SCHURMAN, NATHAN J	997421277	07/20/2026	4,397.72
SCOTT, RASHELL MARIE	997421198	07/03/2026	465.85
SCOTT, RASHELL MARIE	997421483	07/20/2026	347.62
SCOTT, SERINA REBECCA	997421137	07/03/2026	107.55
SCOTT, SERINA REBECCA	997421722	07/20/2026	0.00
SEIFERT, JORDAN E	997420074	07/03/2026	1,643.71
SEIFERT, JORDAN E	997420318	07/20/2026	1,643.71
SEIFERT, JORDAN E	997421600	07/20/2026	0.00
SERENE, KIMBERLY J	997420148	07/03/2026	2,547.99
SERENE, KIMBERLY J	997420391	07/20/2026	2,547.99

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
SHEDORE, VICKIE F	997421091	07/03/2026	110.55
SHEDORE, VICKIE F	997421666	07/20/2026	0.00
SHEPHERD, MARA L	997420190	07/03/2026	2,400.52
SHEPHERD, MARA L	997420432	07/20/2026	2,330.96
SHEPHERD, MARA L	997421431	07/20/2026	476.42
SHEPHERD, MARA L	997421723	07/20/2026	25.71
SHEWCZYK, PIPER	997421179	07/03/2026	656.26
SHEWCZYK, PIPER	997421472	07/20/2026	436.43
SHEWCZYK, PIPER	997421765	07/20/2026	111.19
SIMONSON, TERESA M	997421199	07/03/2026	78.52
SIMPSON, NICHOLAS D	997421037	07/03/2026	788.46
SIMPSON, NICHOLAS D	997421316	07/20/2026	767.81
SIMPSON, NICHOLAS D	997421533	07/20/2026	139.79
SKAPPEL, KATHRYN JO	997420935	07/03/2026	3,585.10
SKAPPEL, KATHRYN JO	997421220	07/20/2026	3,585.10
SKOW, CANDICE R	997420191	07/03/2026	2,569.08
SKOW, CANDICE R	997420433	07/20/2026	2,569.08
SLAGHT, DYLAN JOHN	997419949	07/03/2026	-79.09
SLAGHT, DYLAN JOHN	997421214	07/03/2026	197.72
SLAGHT, DYLAN JOHN	997421499	07/20/2026	118.63
SLAGHT, TERRY J	997421385	07/20/2026	44.12
SLOWIAK, HANNAH PV	997420192	07/03/2026	1,692.21
SLOWIAK, HANNAH PV	997420434	07/20/2026	1,692.21
SMITH, AMBER	997421138	07/03/2026	128.02
SMITH, DELANEY ROSE	997420149	07/03/2026	1,469.03
SMITH, DELANEY ROSE	997420392	07/20/2026	1,469.03
SMITH, DELANEY ROSE	997421667	07/20/2026	0.00
SMITH, DEVIN ALEXANDER	997421180	07/03/2026	776.26
SMITH, DEVIN ALEXANDER	997421473	07/20/2026	867.18
SMITH, DEVIN ALEXANDER	997421766	07/20/2026	333.05
SMITH, DONOVAN ANDREW	997421181	07/03/2026	654.61
SMITH, DONOVAN ANDREW	997421474	07/20/2026	727.56
SMITH, DONOVAN ANDREW	997421767	07/20/2026	333.64
SMITH, MARK J	997420029	07/03/2026	2,335.68
SMITH, MARK J	997420273	07/20/2026	2,335.68
SMITH, MARK J	997421559	07/20/2026	0.00
SMITH, MICHELLE L	997420209	07/03/2026	2,141.45
SMITH, MICHELLE L	997420451	07/20/2026	2,141.45
SMITH, MICHELLE L	997421484	07/20/2026	1,574.75
SMITH, MICHELLE L	997421781	07/20/2026	0.00
SMITH, RILEE CATHERINE	997421182	07/03/2026	797.73
SMITH, RILEE CATHERINE	997421475	07/20/2026	855.05

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
SMITH, RILEE CATHERINE	997421768	07/20/2026	329.66
SMITH, SARA JANINE	997420210	07/03/2026	1,906.17
SMITH, SARA JANINE	997420452	07/20/2026	1,906.17
SMITH, SARA JANINE	997421782	07/20/2026	0.00
SOLUM, ZACHARY A	997421004	07/03/2026	2,076.51
SOLUM, ZACHARY A	997421289	07/20/2026	2,019.80
SORENSEN, DEBRA L	997421014	07/03/2026	1,645.29
SORENSEN, DEBRA L	997421299	07/20/2026	1,645.29
SORENSEN, SHELLY C	997420993	07/03/2026	1,830.90
SORENSEN, SHELLY C	997421278	07/20/2026	1,830.90
SOWA, COLLEEN A	997420150	07/03/2026	2,004.90
SOWA, COLLEEN A	997420393	07/20/2026	2,087.29
SPAFFORD, KIMBERLY K	997421139	07/03/2026	453.13
SPAFFORD, KIMBERLY K	997421432	07/20/2026	343.90
STACEY, MATTHEW STEVEN	997421115	07/03/2026	587.10
STACEY, MATTHEW STEVEN	997421406	07/20/2026	271.14
STACEY, MATTHEW STEVEN	997421684	07/20/2026	158.60
STANAITIS, MICKAL R	997421116	07/03/2026	577.68
STANAITIS, MICKAL R	997421407	07/20/2026	612.47
STANAITIS, MICKAL R	997421685	07/20/2026	206.47
STAPLETON, KYLE I	997420161	07/03/2026	2,068.70
STAPLETON, KYLE I	997420403	07/20/2026	2,068.70
STAPLETON, KYLE I	997421695	07/20/2026	0.00
STEINER, DOUGLAS P	997421117	07/03/2026	181.78
STEINER, DOUGLAS P	997421408	07/20/2026	331.08
STEINER, DOUGLAS P	997421686	07/20/2026	87.19
STELLRECHT, LISA M	997421092	07/03/2026	148.15
STERN, AMY L	997421056	07/03/2026	577.35
STERN, AMY L	997421333	07/20/2026	412.39
STEVENS, CLOVER B	997421057	07/03/2026	1,272.44
STEVENS, CLOVER B	997421334	07/20/2026	960.27
STEVENS, CLOVER B	997421560	07/20/2026	399.07
STEVENS-NUDD, TAYLOR C	997420151	07/03/2026	1,579.93
STEVENS-NUDD, TAYLOR C	997420394	07/20/2026	1,579.93
STEVENS-NUDD, TAYLOR C	997421386	07/20/2026	1,397.58
STEVENS-NUDD, TAYLOR C	997421668	07/20/2026	0.00
STICHT, IAN M	997420075	07/03/2026	1,632.90
STICHT, IAN M	997420319	07/20/2026	1,632.90
STICHT, IAN M	997421601	07/20/2026	0.00
STOCKER, REAGAN NICOLE	997420152	07/03/2026	1,559.28
STOCKER, REAGAN NICOLE	997420395	07/20/2026	2,271.51
STOCKER, REAGAN NICOLE	997421387	07/20/2026	473.51

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
STOCKER, REAGAN NICOLE	997421669	07/20/2026	0.00
STOECKEL, HELEN AMANDA	997420030	07/03/2026	1,714.57
STOECKEL, HELEN AMANDA	997420274	07/20/2026	1,768.06
STOECKEL, HELEN AMANDA	997421335	07/20/2026	182.11
STOECKEL, HELEN AMANDA	997421561	07/20/2026	0.00
STOGDILL, BRANDON LEE	997420936	07/03/2026	1,435.87
STOGDILL, BRANDON LEE	997421221	07/20/2026	1,435.87
STOJAN, AMANDA H	997421093	07/03/2026	42.69
STRAUB, ANITA ELAINE	997421018	07/03/2026	1,499.15
STRAUB, ANITA ELAINE	997421303	07/20/2026	1,499.15
STREHLOW, MARTINA ANN	997421215	07/03/2026	81.53
STROBEL, DEREK J	997421687	07/20/2026	0.00
STUBBENDICK, MAIJA LYNN	997420076	07/03/2026	2,374.93
STUBBENDICK, MAIJA LYNN	997420320	07/20/2026	2,374.93
SWANSON, CATHERINE MARIE	997420077	07/03/2026	313.34
SWANSON, CATHERINE MARIE	997421072	07/03/2026	313.34
SWANSON, CATHERINE MARIE	997421349	07/20/2026	1,206.65
SWANSON, ELIZABETH MARY	997421500	07/20/2026	1,498.99
SWANSON, KIMBERLY A	997420953	07/03/2026	1,408.48
SWANSON, KIMBERLY A	997421238	07/20/2026	1,408.48
SWENSON, KAREN J	997421409	07/20/2026	2,499.65
SYLTE, RODAL I	997420972	07/03/2026	1,652.98
SYLTE, RODAL I	997421257	07/20/2026	1,652.98
TALAFOUS RUHLAND, ALISON LOREN	997421038	07/03/2026	482.18
TALAFOUS RUHLAND, ALISON LOREN	997421317	07/20/2026	297.36
TARASEWICZ, KATHRYN M	997420994	07/03/2026	1,167.54
TARASEWICZ, KATHRYN M	997421279	07/20/2026	1,167.54
TAYLOR, AMANDA J	997420995	07/03/2026	1,988.60
TAYLOR, AMANDA J	997421280	07/20/2026	1,988.60
TERRELL, BRYAN JAMES	997421094	07/03/2026	356.35
TERRELL, BRYAN JAMES	997421388	07/20/2026	347.89
THEISEN, AMY K	997421140	07/03/2026	1,372.81
THEISEN, AMY K	997421433	07/20/2026	1,076.68
THEISEN, AMY K	997421724	07/20/2026	324.02
THEISEN, ESTELLE R	997421183	07/03/2026	433.77
THEISEN, ESTELLE R	997421476	07/20/2026	812.79
THEISEN, ESTELLE R	997421769	07/20/2026	319.73
THEISEN, EVERETT MITCHELL	997421184	07/03/2026	749.77
THEISEN, EVERETT MITCHELL	997421477	07/20/2026	782.98
THEISEN, EVERETT MITCHELL	997421770	07/20/2026	321.84
THOMPSON, ANNA N	997420193	07/03/2026	1,137.54
THOMPSON, ANNA N	997420435	07/20/2026	1,137.54

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
THOMPSON, ANNA N	997421434	07/20/2026	1,513.14
THOMPSON, ANNA N	997421725	07/20/2026	0.00
THOMPSON, SEAN L	997420973	07/03/2026	1,361.68
THOMPSON, SEAN L	997421258	07/20/2026	1,361.68
THOMPSON, STEPHANIE M	997420211	07/03/2026	6,402.58
TIFFANY, JILL K	997420194	07/03/2026	1,930.77
TIFFANY, JILL K	997420436	07/20/2026	1,930.77
TIFFANY, JILL K	997421726	07/20/2026	0.00
TOPPEL, BENJAMIN A	997420195	07/03/2026	2,213.92
TOPPEL, BENJAMIN A	997420437	07/20/2026	2,213.92
TOPPEL, BENJAMIN A	997421727	07/20/2026	0.00
TREBIAN, JULIA E	997420078	07/03/2026	1,567.64
TREBIAN, JULIA E	997420321	07/20/2026	1,567.64
TROUT, WENDY M	997420031	07/03/2026	1,472.82
TROUT, WENDY M	997420275	07/20/2026	1,548.65
TROUT, WENDY M	997421336	07/20/2026	96.42
TROUT, WENDY M	997421562	07/20/2026	0.00
TURPIN, ZACHARY A	997420153	07/03/2026	2,034.14
TURPIN, ZACHARY A	997420396	07/20/2026	2,034.14
TURPIN, ZACHARY A	997421670	07/20/2026	0.00
TWEDT, SYLVIA ELIDA	997421185	07/03/2026	661.38
TWEDT, SYLVIA ELIDA	997421478	07/20/2026	704.12
TWEDT, SYLVIA ELIDA	997421771	07/20/2026	135.51
USGAARD, HEIDI MARIE	997420196	07/03/2026	2,486.63
USGAARD, HEIDI MARIE	997421141	07/03/2026	1,310.46
USGAARD, HEIDI MARIE	997420438	07/20/2026	2,486.63
USGAARD, HEIDI MARIE	997421435	07/20/2026	2,083.56
USGAARD, HEIDI MARIE	997421728	07/20/2026	0.00
VAN MOORLEHEM, BARBARA A	997420002	07/03/2026	2,374.26
VAN MOORLEHEM, BARBARA A	997420248	07/20/2026	2,374.26
VAN PELT, GABRIEL T	997420154	07/03/2026	1,898.41
VAN PELT, GABRIEL T	997420397	07/20/2026	1,898.41
VAN PELT, GABRIEL T	997421671	07/20/2026	0.00
VANGEN, NICOLE MARIE	997421142	07/03/2026	112.52
VANGEN, NICOLE MARIE	997421729	07/20/2026	0.00
VERGES, RACHEL C	997421073	07/03/2026	59.45
VERGES, RACHEL C	997421602	07/20/2026	0.00
VESSEY, JOSEPHINE GRACE	997421350	07/20/2026	1,392.95
VITT, PETER M	997420079	07/03/2026	2,040.53
VITT, PETER M	997420322	07/20/2026	2,040.53
VITT, PETER M	997421351	07/20/2026	1,247.28
VITT, PETER M	997421603	07/20/2026	0.00

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
VOGEL, SOPHIA NOELLE	997420080	07/03/2026	1,579.90
VOGEL, SOPHIA NOELLE	997420323	07/20/2026	1,522.93
VOGEL, SOPHIA NOELLE	997421352	07/20/2026	1,443.86
VOLD, HEATHER I	997421058	07/03/2026	212.97
VOLD, HEATHER I	997421337	07/20/2026	29.82
WACHTLER, HANNAH MARIE	997420155	07/03/2026	1,410.01
WACHTLER, HANNAH MARIE	997420398	07/20/2026	1,410.01
WACHTLER, HANNAH MARIE	997421672	07/20/2026	0.00
WACHTLER, TERA L	997420996	07/03/2026	1,346.45
WACHTLER, TERA L	997421281	07/20/2026	1,346.45
WAGNER, ABIGAIL BAILEY	997421143	07/03/2026	837.69
WAGNER, ABIGAIL BAILEY	997421436	07/20/2026	672.19
WAGNER, ABIGAIL BAILEY	997421730	07/20/2026	123.94
WAGNER, JOANNE MARIE	997421216	07/03/2026	116.53
WALDAL, CAMERON NICKOLAUS	997421217	07/03/2026	361.83
WALKER, JACY K	997420081	07/03/2026	1,710.61
WALKER, JACY K	997420324	07/20/2026	1,710.61
WALKER, JACY K	997421604	07/20/2026	0.00
WALTH, CHRISTINE EMILY	997420197	07/03/2026	1,839.02
WALTH, CHRISTINE EMILY	997420439	07/20/2026	1,839.02
WALTH, CHRISTINE EMILY	997421731	07/20/2026	0.00
WARD, SHEILA ANN	997421200	07/03/2026	477.04
WARD, SHEILA ANN	997421485	07/20/2026	340.74
WASKO, NICHOLAS CHRISTOPHER	997421186	07/03/2026	1,051.02
WASKO, NICHOLAS CHRISTOPHER	997421479	07/20/2026	851.87
WASKO, NICHOLAS CHRISTOPHER	997421772	07/20/2026	329.66
WATSON, MARGARET L	997420212	07/03/2026	1,698.68
WATSON, MARGARET L	997420453	07/20/2026	1,698.68
WATSON, MARGARET L	997421783	07/20/2026	0.00
WAYNE, NATALIE N	997420198	07/03/2026	2,229.30
WAYNE, NATALIE N	997420440	07/20/2026	2,229.30
WAYNE, NATALIE N	997421732	07/20/2026	0.00
WEBB, JULIE JEAN	997420213	07/03/2026	1,235.07
WEBB, JULIE JEAN	997420454	07/20/2026	1,235.07
WEBB, JULIE JEAN	997421784	07/20/2026	0.00
WEBB, PEGGY ROSE	997421006	07/03/2026	2,487.37
WEBB, PEGGY ROSE	997421291	07/20/2026	2,487.37
WEDEBRAND, ASHLEY MARIE	997421039	07/03/2026	97.85
WEISS, JOSHUA MICHAEL	997420162	07/03/2026	1,859.66
WEISS, JOSHUA MICHAEL	997420404	07/20/2026	1,859.66
WEISS, JOSHUA MICHAEL	997421696	07/20/2026	0.00
WELLMAN, KARA AMBER	997420082	07/03/2026	1,709.44

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
WELLMAN, KARA AMBER	997420325	07/20/2026	1,709.44
WELLS, NATHAN J	997420199	07/03/2026	2,400.06
WELLS, NATHAN J	997420441	07/20/2026	2,400.06
WELTZIEN, BRIAN RICK	997420156	07/03/2026	1,606.51
WELTZIEN, BRIAN RICK	997420399	07/20/2026	1,606.51
WELTZIEN, BRIAN RICK	997421673	07/20/2026	0.00
WESTMAN, SARAH M	997420032	07/03/2026	1,693.98
WESTMAN, SARAH M	997420276	07/20/2026	1,693.98
WESTMAN, SARAH M	997421563	07/20/2026	0.00
WHIPKEY, ELEANOR KAYE	997421187	07/03/2026	516.01
WHIPKEY, ELEANOR KAYE	997421480	07/20/2026	482.66
WHIPKEY, ELEANOR KAYE	997421773	07/20/2026	68.50
WHITE, SALENA L	997420033	07/03/2026	1,761.08
WHITE, SALENA L	997420277	07/20/2026	1,761.08
WHITE, SALENA L	997421338	07/20/2026	1,004.96
WHITE, SALENA L	997421564	07/20/2026	0.00
WHITEHEAD, CONNOR LYNN	997421007	07/03/2026	1,436.92
WHITEHEAD, CONNOR LYNN	997421292	07/20/2026	1,436.92
WICKBOLDT, KRISTINE A	997420034	07/03/2026	1,941.91
WICKBOLDT, KRISTINE A	997420278	07/20/2026	1,941.91
WICKBOLDT, KRISTINE A	997421339	07/20/2026	1,440.06
WILLIAMS, SAVANNAH GRACE	997421144	07/03/2026	423.24
WILLIAMS, SAVANNAH GRACE	997421437	07/20/2026	266.70
WILLIAMSON, EMILY N	997420003	07/03/2026	1,846.18
WILLIAMSON, EMILY N	997420249	07/20/2026	1,846.18
WISE, AMY RUTH	997420997	07/03/2026	1,888.83
WISE, AMY RUTH	997421282	07/20/2026	1,888.83
WOLF, JENNIFER A	997420083	07/03/2026	1,885.84
WOLF, JENNIFER A	997420326	07/20/2026	1,885.84
WOLF, JENNIFER A	997421353	07/20/2026	1,397.16
WOLF, JENNIFER A	997421605	07/20/2026	0.00
WOUTERS, AHZRIEL ROSE	997421188	07/03/2026	714.17
WOUTERS, AHZRIEL ROSE	997421481	07/20/2026	847.91
WOUTERS, AHZRIEL ROSE	997421774	07/20/2026	321.25
YOUNG-SUBERA, RACHEL A	997420200	07/03/2026	1,418.73
YOUNG-SUBERA, RACHEL A	997420442	07/20/2026	1,418.73
YOUNG-SUBERA, RACHEL A	997421438	07/20/2026	809.10
YOUNG-SUBERA, RACHEL A	997421733	07/20/2026	0.00
ZALUSKY, ANNA M	997420201	07/03/2026	1,629.78
ZALUSKY, ANNA M	997420443	07/20/2026	1,629.78
ZALUSKY, ANNA M	997421734	07/20/2026	0.00
ZIBROWSKI, VIENNA MARIE	997420084	07/03/2026	1,523.81

School District of River Falls - Payroll - July 2026

Full Name	Check Number	Check Date	Net Pay Amount
ZIBROWSKI, VIENNA MARIE	997420327	07/20/2026	1,523.81
ZUBER, BERNADETTE R	997420085	07/03/2026	2,042.45
ZUBER, BERNADETTE R	997420328	07/20/2026	2,042.45
ZUBER, BERNADETTE R	997421606	07/20/2026	0.00
			1,463,682.71

Receipt	Trans Date	Reference	Acct Nbr	Description	Amount
416	07/15/2026		21 R 400 291 160140 000 0	HS - BLACKBAUD	150.00
253	07/15/2026		80 R 880 272 500000 000 0	KC - PARENT PAYMENT	410.00
257	07/15/2026		80 R 880 272 500000 000 0	KC - PARENT PAYMENT	627.00
31	07/30/2026		21 A 713200	RB - CHARACTER AWARD	2,000.00
112	07/30/2026		21 A 713200	MS - DONATION	500.00
113	07/30/2026		10 A 713200	MS - CHROMEBOOK FEE	20.00
134	07/30/2026		21 A 713200	HS - STATE SHIRTS	152.00
135	07/30/2026		21 A 713200	HS - FUNDRAISER	4,523.20
137	07/30/2026		10 A 713200	HS - COURSE FEES	50.00
137	07/30/2026		10 A 713200	HS - OUTDOOR ED	100.00
157	07/30/2026		21 A 713200	HS - DONATION	100.00
162	07/30/2026		21 A 713200	HS - STATE CONVENTION	600.00
177	07/30/2026		21 A 713200	HS - MANKATO BUS FEES	780.00
335	07/30/2026		21 A 713200	HS - FRUIT SALES	1,148.00
342	07/30/2026		10 A 713200	CO - UW-STOUT BUSING	187.30
343	07/30/2026		10 A 713200	CO - GARNISHMENT FEE	15.00
344	07/30/2026		27 A 713200	CO - PRESCOTT MILEAGE	389.99
353	07/30/2026		27 A 713200	CO - FORWARD HEALTH	24,009.04
359	07/30/2026		10 A 713200	CO - D.ENROLL GRANT	3,499.00
197	07/31/2026		21 A 713200	HS - BANQUET	1,276.00
355	07/31/2026		10 A 713200	CO - ST B BUSING	2,207.24
179	08/03/2026		21 R 400 262 160142 000 0	HS - FOOD BOOTH	16,846.00
194	08/03/2026		21 R 200 291 160112 000 0	HS - MATTRESS FUNDR	4,280.00
194	08/03/2026		21 R 400 291 160109 000 0	HS - MATTRESS FUNDR	5,720.00
133	08/03/2026		10 R 801 292 500000 000 0	HS - FIELD TRIP	20.00
140	08/03/2026		10 R 801 293 500000 000 0	HS - RENTALS	1,350.00
151	08/03/2026		10 R 801 292 500000 000 0	HS - REGISTRATION	60.00
160	08/03/2026		10 R 801 293 500000 000 0	HS - RENTALS	3,132.50
198	08/03/2026		10 R 801 292 500000 000 0	HS - COURSE FEES	30.00
198	08/03/2026		10 R 801 292 500000 500 0	HS - CHROMEBOOK FEE	20.00
346	08/03/2026		10 R 801 292 500000 000 0	HS - COURSE FEES	20.00
257	08/03/2026		80 R 880 272 500000 000 0	KC - PARENT PAYMENT	231.00
259	08/03/2026		80 R 880 272 500000 000 0	KC - PARENT PAYMENT	200.00
	07/31/2026		27 A 715600	IDEA VIB Preschool Entitlement Public	17,870.21
	07/31/2026		10 A 715600	Title I A	9,458.69
	07/31/2026		10 A 715600	Title I A	231,739.07
	07/31/2026		10 A 715500	Tax Exempt Computer Aid	10,646.14
	07/31/2026		10 R 801 284 500000 000 0	FNB MMkt Interest	35,747.74
	07/31/2026		10 R 801 284 500000 000 0	FNB Payroll Interest	6.61
	07/31/2026		10 R 801 284 500000 000 0	Gen NOW Interest	1,109.53
	07/31/2026		50 R 850 284 500000 000 0	FNB Food Service Interest	0.30
	07/31/2026		80 R 880 284 500000 000 0	FNB Kids Club Interest	0.73
	07/31/2026		80 R 890 284 500000 000 0	RCU MMkt Interest	718.35
	07/31/2026		10 R 801 284 500000 000 0	RCU Savings Interest	0.01
	07/31/2026		46 R 801 284 500000 000 0	F 46 interest	3,461.37
	07/31/2026		80 R 880 272 500000 000 0	Kids Club Credit Card Payments	272,035.75
	07/31/2026		80 R 890 272 500000 000 0	Merchant Bank Deposits - Community Ed	2,206.60
	07/31/2026		49 R 801 284 500000 000 0	WISC PMA - F49 - Interest	12,217.27
	07/31/2026		50 L 816901	Food Service Cash Receipts - Efund	646.75
	07/31/2026		10 R 801 292 500000 000 0	COURSE FEES	570.00
	07/31/2026		10 E 400 411 125400 000 0	DRESS FEE	65.00
	07/31/2026		10 R 801 292 500000 500 0	CHROMEBOOK FEES	820.00
	07/31/2026		10 R 801 292 500000 000 0	PARKING TICKET	30.00

Receipt	Trans Date	Reference	Acct Nbr	Description	Amount
	07/31/2026		10 R 801 292 500000 000 0	FIELD TRIP FEES	40.00
	07/31/2026		10 E 801 941 251001 000 0	TRANSACTION FEE	-71.93
				Total for Cash Receipts	673,971.46

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	257,922.44	42,956.39	-6.93	300,871.90
21	SPECIAL REVENUE FUND	11,079.20	26,996.00	0.00	38,075.20
27	SPECIAL EDUCATION FUND	42,269.24	0.00	0.00	42,269.24
46	LONG TERM CAPTL IMPVMNT TRUST	0.00	3,461.37	0.00	3,461.37
49	CONSTRUCTION ACCOUNT	0.00	12,217.27	0.00	12,217.27
50	FOOD SERVICE FUND	646.75	0.30	0.00	647.05
80	COMMUNITY SERVICE FUND	0.00	276,429.43	0.00	276,429.43
***	Fund Summary Totals ***	311,917.63	362,060.76	-6.93	673,971.46

***** End of report *****

[illegible]

Fd T Loc Obj Func Prj Y

	Date	Src	Sub	Batch	Vendor Name/Ref	PO#/Line#	Description	Inv#/Desc2	Inv Date	Chk#/Rec#	Check Date	Amount
10 L				817619								
	07/31/26	ITCR		EBC	ANDERSEN MARY L		HPHLTH3/ Retire/ Family					-1,896.92
	07/31/26	ITCR		EBC	BRANDVOLD KARIN R		HPHLTH/ Retire/ Single					-1,089.24
	07/31/26	ITCR		EBC	DEBRIYN CANDICE NICHOLE		HPHLTH2/ Retire/ Single					-1,023.89
	07/31/26	ITCR		EBC	ERICKSON KARL E		HPHLTH/ Retire/ Single					-1,089.24
	07/31/26	ITCR		EBC	GILDSETH JOHN R		HPHLTH/ Retire/ Single					-1,089.24
	07/31/26	ITCR		EBC	GILLIS CECILY A		HPHLTH/ Retire/ Family					-2,479.07
	07/31/26	ITCR		EBC	GOIHL LISA M		HPHLTH1/ Retire/ Family					-2,018.00
	07/31/26	ITCR		EBC	HELGESON JIMMY L		HPHLTH/ Retire/ Single					-1,089.24
	07/31/26	ITCR		EBC	HUMPHREY KALLEY MAE		HPHLTH/ Retire/ Single					-1,085.47
	07/31/26	ITCR		EBC	KELLER DEBBIE M		HPHLTH/ Retire/ Single					-1,089.24
	07/31/26	ITCR		EBC	KORNMANN CYNTHIA S		HPHLTH2/ Retire/ Single					-1,023.89
	07/31/26	ITCR		EBC	LARSEN TANYA L		HPHLTH/ Retire/ Single					-1,023.89
	07/31/26	ITCR		EBC	MCCARTHY JILL R		HPHLTH3/ Retire/ Family					-1,896.92
	07/31/26	ITCR		EBC	NELSON KATHI P		HPHLTH3/ Retire/ Family					-1,896.92
	07/31/26	ITCR		EBC	OWENS KARI J		HPHLTH1/ Retire/ Family					-2,018.00
	07/31/26	ITCR		EBC	ROSENOW LORI A		HPHLTH/ Retire/ Single					-1,089.24
	07/31/26	ITCR		EBC	STEINHOFF JACQUELYN J		HPHLTH/ Retire/ Family					-2,479.07
					July							-25,377.48
					*10 L	817619						-25,377.48
					*Insurance Tracking Csh Recpts							-25,377.48

Total for Insurance Tracking Cash Recpts

-28,131.17

Grand Total

-28,131.17

Number of Accounts: 2

***** End of report *****

RIVER FALLS BOARD OF EDUCATION MEETING

Monday, August 17, 2026

Personnel Agenda:

1. Recommended approval of the employment of Alexandra Frandsen as 1.0 FTE School Counselor at the Renaissance Charter Academy effective August 17, 2026 (replaces Geri Muller). Ms. Frandsen earned her bachelor's and master's degrees from UW - Stout and has two years of experience (Plum City). Her salary will be based on level A2M of the salary ladder.
2. Recommended approval of the employment of Ella Duncan as 1.0 FTE Physical Education and Health Teacher at River Falls High School effective August 17, 2026 (replaces Colleen Sowa). Ms. Duncan earned her bachelor's degree from Valparaiso University and has five years of experience (Glendale). Her salary will be based on level C1 of the salary ladder.
3. Recommended approval of the employment of Keaton Anderson as 1.0 FTE Science Teacher at Meyer Middle School effective August 17, 2026 (replaces Ashton Cadman). Mr. Anderson earned his bachelor's degree from UW - River Falls and his master's degree from the American College of Education. He has ten years of experience (Somerset) and his salary will be based on level C3M of the salary ladder.
4. Recommended approval of the employment of Hallie Neuhaus as 1.0 FTE Special Education Teacher at Meyer Middle School effective August 20, 2026 (replaces Kari Nutting). Ms. Neuhaus earned her bachelor's degree from Concordia University and her master's degree from the University of MN - Twin Cities. She has 19.5 years of experience (Cottage Grove, St. Paul, Minneapolis) and her salary will be based on level G1M of the salary ladder.
5. Recommended approval of the employment of Donna Lenius as 1.0 FTE English Language Teacher Limited Term at Rocky Branch Elementary School effective August 17, 2026 (for Cassie Meyer). Ms. Lenius earned her bachelor's degree from Concordia College in Moorhead and her master's degree from Concordia University, Twin Cities. She has ten years of experience (St. Paul) and her salary will be based on level D1M of the salary ladder.
6. Recommended approval of the employment of Chloe Nielsen as Grade Four Intern at Greenwood Elementary School effective August 17, 2026 (new position).
7. Recommended approval of the increased employment of Molly Coughlin, Math and Science Teacher at River Falls High School, from 0.715 FTE to 0.859 FTE effective August 20, 2026.
8. Recommended approval of the employment of Siri Bartlein as 1.0 FTE Grade 1 Teacher Long Term Substitute at Greenwood Elementary School effective approximately August 24, 2026 through October 5, 2026 (for Emily Williamson).
9. Recommended approval of the employment of Cameron Waldal as 1.0 FTE Vocal Music Teacher Long Term Substitute at Meyer Middle School effective approximately September 10, 2026 through November 13, 2026 (for Jacy Walker).
10. Recommended approval of the hiring of the following short-term, on call Substitute Teachers:
 - a. Tyler Heidtke
 - b. Eric DeBaker

OPERATIONS TEMPLATES

po8125 7/21

CONSULTANTS

8125 - **CONSULTANTS**

The School Board authorizes the Superintendent to hire consultants for special purpose, time-limited services. Such services typically provide supplemental resources for special or ongoing planning, in-service, administrative, facility, or instructional needs of the District. Funds for consultant services may be designated in the District's annual budget. District staff who possess needed skills may be hired in a consulting capacity outside their regular assignments at the discretion of the Superintendent, provided that compensation is provided consistent with wage and hour requirements. Consultants who interact with students will be subject to the same criminal history records and background checks as volunteers (see Policy 8120 - Volunteers).

Approval of consulting contracts will be consistent with any applicable requirements of School Board Policy 6320 - Purchasing.

© **Neola 2024**

Legal

120.20, Wis. Stats.

OPERATIONS TEMPLATES

po8146 5/4

NOTIFICATION OF EDUCATIONAL OPTIONS

8146 - **NOTIFICATION OF EDUCATIONAL OPTIONS**

Annually, by January 31, a list of all educational options available to children who reside in the District will be provided to parents as a class 1 notice on the District's website . These options include public schools, private schools participating in a parental choice program, charter schools, virtual schools, full-time open enrollment, Early College Credit Program, Start College Now Program, part-time open enrollment in a nonresident school district, youth apprenticeship programs offered under 106.13, Wis. Stats. and options for students enrolled in a home-based private education program(See Policy 2370 - Educational Options Provided by the District).

In the class 1 notice the School Board will identify the most recent report card accountability rating that has been assigned to each school within the District boundaries, including charter schools and private schools participating in a parental choice program. This notice will also inform parents of the availability of the full school and District accountability reports. (See also Policy 2700.01 - School Performance and State Accountability Report Cards).

© **Neola 2023**

Legal

115.385(4), Wis. Stats.

118.15, Wis. Stats.

118.55, Wis. Stats.

118.57, Wis. Stats.

OPERATIONS TEMPLATES

po8210 5/4

SCHOOL CALENDAR

8210 - **SCHOOL CALENDAR**

The School Board recognizes that the preparation of a calendar for the instructional program of the schools is necessary for orderly educational planning and for the efficient operation of the District.

Classes will not begin prior to September 1st except when so authorized by the Department of Public Instruction.

The School Board will determine annually the number of days the schools will be in session for instructional purposes. The school year will consist of student contact days sufficient to meet all required student instruction time mandates set by State law, and will contain a number of non-instructional days for parent-teacher conferences, staff in-service, , or other reasons during which staff are required to report. When compensatory instruction is offered virtually for days when schools are closed for inclement weather or for parent-teacher conferences, staff in-services, or other reasons, such instruction may be counted when computing the minimum number of instructional hours required by the State, provided such instruction applies to the entire school or grade level and accessibility requirements have been satisfied.

If school days are lost due to inclement weather, or other reason such that the amount of instructional time would fall below the required amount of time, the Superintendent will determine whether additional school days during which student instruction will occur will be scheduled or whether additional instructional time will be added to existing school days such that the required instructional time is reached. Non-instructional days lost due to inclement weather or other reasons may be made up at the discretion of the Superintendent.

The Superintendent will certify to the Department of Public Instruction the number of hours of student instruction during the previous school year.

© Neola 2019

Legal

115.01(10), 118.045, 121.02(1)(f)(1), Wis. Stats.

PI 8.01

OPERATIONS TEMPLATES

po8220 7/22

SCHOOL DAY/SCHOOL CLOSURE

8220 - **SCHOOL DAY/SCHOOL CLOSURE**

The School Board authorizes the school day to be arranged and scheduled by the administration. The goal is to offer the maximum education for the time spent within the limitations of school facilities and the laws and regulations of the State.

School Closure

The Superintendent may close the schools, delay the opening of school, or dismiss school early when such alteration in the regular session is required for the protection of the health and safety of students and staff members. The Superintendent will prepare rules for the proper and timely notification of concerned persons and parents in the event of an emergency closing of the schools.

The Superintendent will have the authority to determine which school-related activities may be conducted if the school is closed for a period of time. The Superintendent will prepare appropriate guidelines for communication to students, parents, and others regarding the scheduling and conduct of such activities.

© **Neola 2023**

Legal

118.24(2), Wis. Stats.

OPERATIONS TEMPLATES

po8310-7/21

PUBLIC RECORDS

8310 - **PUBLIC RECORDS**

In accordance with applicable state laws and School Board policy, the School Board will allow persons to have access to District records. The Superintendent is designated as the legal custodian of records for the District. The legal custodian will safely keep and preserve records of the District and will have full legal power to render decisions and carry out duties related to those public records maintained by the District.

The legal custodian may deny access to records only in accordance with the law. The legal custodian is authorized and encouraged to consult with the District's legal counsel in determining whether to deny access to a record in whole or in part.

Public records may be inspected, copied and/or abstracted at any time during established District office hours. The legal custodian may establish fees in accordance with the law. A list of such fees will be made available at the District administrative offices. A public records notice will be displayed in designated locations throughout the District and procedures will be developed to implement this policy.

PROCEDURES FOR ACCESS TO PUBLIC RECORDS

In general, access and inspection of school public records will be in conformity with the provisions of Wisconsin Statutes, Chapter 19, Subchapter II, "Public Records and Property."

DESIGNATION OF PUBLIC RECORDS. All records which are subject to and are included in the definition at §19.32(2), Wis. Stat., are public records and documents subject to inspection and reproduction as required by law.

"Record" means any material on which written, drawn, printed, spoken, visual or electromagnetic information or electronically generated or stored data is recorded or preserved, regardless of physical form or characteristics, which has been created or is being kept by the District. Record includes, but is not limited to, handwritten, typed or printed pages, maps, charts, photographs, films, recordings, tapes (including computer tapes), optical disks, and any other medium on which electronically generated or stored data is recorded or preserved.

"Record" does not include:

- Drafts, notes, preliminary computations, and like materials prepared for the originator's personal use or prepared by the originator in the name of a person for whom the originator is working;
- Materials which are purely the personal property of the custodian and have no relation to their office;
- Materials to which access is limited by copyright, patent or bequest; and
- Published materials in the possession of the District which are available for sale, or which are available for inspection in a public library.

In accord with §19.36(4), Wis. Stat., computer programs are not subject to inspection or copying; however, material used for input or produced as a product of a computer program is, subject to §§19.35 and 19.36, Wis. Stat., to be made available.

DESIGNATION OF THE LEGAL CUSTODIAN OF THE RECORDS OF THE District.

The Superintendent is the designated custodian of District records ("legal custodian"). This includes records of the School Board and any committees, commission, boards, or other authorities created by resolution of the School Board. Since records are kept at different locations, the Superintendent can delegate to other school officials responsibility for maintenance of such records and authority to provide requester access to those records.

The District will provide the name of the legal custodian and a description of their duties to all employees of the District who are entrusted with records subject to the legal custodian's supervision.

As the legal custodian of the records of the District, the Superintendent will be responsible for a timely response to any request for access to the public records of the District. The legal custodian will be responsible for the release of the public records of the District, the conditions under which records may be inspected, and the collection of costs for the location, reproduction, and/or mailing or shipping of such records, as well as for the preparation of written statements denying access in whole or in part.

POWERS OF THE LEGAL CUSTODIAN OF THE RECORDS OF THE District.

All requests for the release, inspection and/or reproduction of the public records of the District will be directed or referred to the District's legal custodian. The legal custodian is vested with full legal power to make all necessary decisions relative to the withholding of or release, inspection and reproduction of public records and is further granted all authority necessary to carry out all duties and responsibilities required by either the Wisconsin Public Records and Property Law [§19.31-19.39, Wis. Stat.] or this policy.

PROCEDURE FOR THE RELEASE, INSPECTION AND REPRODUCTION OF RECORDS AND PROPERTY OF THE District

The policy of the District regarding the inspection and/or reproduction of records is as follows:

- After receipt of an oral request for access to records, the legal custodian will either fill the request or deny it as soon as is practicable and without delay.
- After receipt of a written request for access to records, the legal custodian will either fill the request or deny it and will attempt to make such records available as soon thereafter as practicable and without delay.
- If a written request is denied, it will be denied in writing. If after an oral request is denied the requester asks for a written statement of reasons within five (5) business days of the original request, the legal custodian will provide such a statement.
- Written denials will set forth a detailed statement of the reasons for denying the request and inform the requester that if the request was made in writing, the determination is subject to review by mandamus under Wis. Stat. §19.37(1) or upon application to the attorney general or a District attorney.

If any of the requested records are necessary for the day-to-day operation of the District, the legal custodian may arrange for the records to be inspected after normal working hours.

Because of the legal requirement that many of the records of the District, or portions thereof, are deemed to be exempt from disclosure, the legal custodian may, in his/her discretion, request that an oral request for access to records be reduced to writing to facilitate a prompt and appropriate response in either granting or denying access, or granting partial access to the records in question.

It is not necessary that any person requesting access to the records of the District identify him or herself in order to inspect or obtain a copy of a record, nor is it necessary that any person requesting access to the records of the District state any reason for his or her request. In the event, however, that a requester seeks access to records as to which state or federal law or regulations require identification, acceptable identification will be produced before such access is permitted.

Each request for a record must reasonably describe the record or information sought. If due to an unreasonable limitation as to length of time or subject matter contained in a request the legal custodian cannot reasonably determine what record(s) or information are being requested, the request will be denied in writing and the reason for the denial will be stated in the written denial.

Except as otherwise limited by law, any person will have not only the right to inspect the records of the District, but also the right to receive a reproduction of such records. At the time of a request to inspect or reproduce any of the records of the District, or no later than in a written response to such a request, the requester will be informed of the costs of locating and/or reproducing such records. Fees charged by the District relative to the costs of

producing any of the records of the District will be established in its fee schedule, a copy of which will be attached to or included in the Public Records Notice.

PUBLIC RECORDS NOTICE.

Pursuant to §19.34(1), Wis. Stat., the District has adopted the attached Notice for the guidance of the public in requesting the release, inspection or reproduction of the records of the District. Any questions in regard to this Notice will be directed to the Superintendent.

Copies of the Notice will be prominently displayed in appropriate locations throughout the District and a copy of the Notice will be made available to any member of the public upon a request for inspection or reproduction.

FEE SCHEDULE REGARDING THE COSTS FOR THE LOCATION AND/OR REPRODUCTION OF THE RECORDS AND PROPERTY OF THE District. Any notice will include a fee schedule in accord with §19.35(3), Wis. Stat., to cover the actual costs relating to the location, reproduction, and mailing or shipping of any of the records of the District. It is intended that this fee schedule will cover the payment of the actual, necessary, and direct costs incurred in locating a document, in providing any person with a reproduction of any of the records of the District, and in sending the same to the requestor. This schedule will be reviewed and adjusted as the need arises. Exceptions to the fee schedule may be considered by the Superintendent. The fee schedule will be posted with the public records notice described above.

RECORD PRESERVATION. The records of the District will be retained and preserved by the legal custodian as required by all applicable laws and District policy. No record of the District which is the subject of a record request will be destroyed before either: (1) the requests for access and/or reproduction has been fulfilled; or (2) at least sixty (60) days have passed since the request was denied in writing, (ninety (90) days if the requester is committed or incarcerated in prison). In addition, no record which is the subject of a §§19.37 or 19.356, Wis. Stat. court proceeding will be destroyed until such time as when all appeal rights have been exhausted or the record produced, whichever occurs first.

SEPARATION OF INFORMATION. If a record contains information which may not be made public, the legal custodian will separate from it such information as may be made public and make the latter available for inspection and reproduction.

LIMITATIONS ON ACCESS. The legal custodian will be guided by state and federal law, including §19.36, Wis. Stat. and Wisconsin common law in deciding whether or not to withhold certain records from public inspection.

Access to records, including records made of executive sessions, will be denied as required by state and federal law.

Pursuant to Wis. Stat. §118.125 and 20 U.S.C. §1232, pupil records will be confidential and disclosed only as authorized by law. [See 347-Rule, Procedures for the Maintenance and Confidentiality of Student Records].

The legal custodian will evaluate each request for access to a public record individually based on the competing interests involved and determine whether permitting inspection would result in harm to the public interest that outweighs the legislative policy recognizing the public interest in allowing inspection.

NON-EMPLOYEE ACCESS TO PERSONNEL RECORDS. The legal custodian will permit non-employee access to personnel records pursuant to Wis. Stats. §19.32(1), § 19.36 and § 19.356, as summarized below.

Definitions.

Employee means any individual who is employed by the District, other than an individual holding local public office or a state public office, or any individual who is employed by an employer other than the District

Local Public Office includes the following positions: Superintendent, Director of Human Resources, Director of Academic Services, Director of Finance, Building Principals, Assistant Principals, Transportation Supervisor, and members of the School Board.

The following employee personnel records are not subject to release:

- Information maintained, prepared, or provided by an employer concerning the home address, email address, home telephone number, or social security number of an employee, unless the employee authorizes the authority to provide access to such information.
- Information relating to the current investigation of a possible criminal offense or possible misconduct connected with employment by an employee prior to disposition of the investigation
- Information pertaining to an employee's employment examination, except an examination score if access to that score is not otherwise prohibited.
- Information relating to one or more specific employees that is used by an authority or by the employer of the employees for staff management planning, including performance evaluations, judgments, or recommendations concerning future salary adjustments or other wage treatments, management bonus plans, promotions, job assignments, letters of reference, or other comments or ratings relating to employees.

The following local public official personnel records are not subject to release:

- Home address, email address, home telephone number, or social security number.
- This does not apply to the home address of an individual who holds an elective public office or to the home address of an individual who, as a condition of employment, is

required to reside in a specified location

Procedures for Responding to Requests for Other Personnel Records.

The legal custodian will apply the balancing test to determine whether the public's right to inspect the information is outweighed by a countervailing public interest in not disclosing the information.

Employee Personnel Records:

- If application of the balancing test results in a decision to release the record and if the record is one of the following:
 - A record containing information relating to an employee that is created or kept by the District and that is the result of an investigation into a disciplinary matter involving the employee or possible employment-related violation by the employee of a statute, ordinance, rule, regulation, or policy of the District.
 - A record obtained by the District through a subpoena or search warrant
 - A record prepared by an employer other than the District, if that record contains information relating to an employee of that employer, unless the employee authorizes the authority to provide access to that information.
- The legal custodian must:
 - Serve written notice on the employee, personally or by certified mail, of the decision to permit access within 3 days after making the decision to permit access.
 - The notice requirement is not applicable in the following circumstances:
 - Subject to applicable law, the District provides access to a record, pertaining to an employee, to the employee who is the subject of the record, to his or her representative, or to his or her bargaining representative.
 - An authority releases a record produced for equal rights, discrimination, or fair employment law compliance purposes.
 - The transfer of a record by the administrator of the District to the state superintendent of public instruction under Wis. Stat. s. 115.31(3)(a).
- The employee may seek judicial review of the decision if he/she provides written notice to the District within 5 days of receipt of the notice that he/she intends to seek a court order restraining access.
- The employee must commence an action in court within 10 days of his/her receipt of the notice. The District will be named as a defendant. The requester may intervene as a matter of right.
- The District will not provide access to the requested records within 12 days of sending the notice. If court action is commenced, the District will not provide access to the record until any legal action is final.
- The court must issue its decision within 10 days, unless a party demonstrates cause for an extension. However, the court must issue a decision within 30 days of

commencement of the action.

- The court's decision may be appealed to the Court of Appeals within 20 days. The Court of Appeals must grant precedence to an appeal of a circuit court decision over all other matters not accorded similar precedence by the law

Public Official Personnel Records (No Judicial Review):

- If application of the balancing test results in a decision to release the record, the record custodian must serve written notice on the public official, personally or by certified mail, of the decision to permit access within 3 days of the decision to permit access.
- The public official, within 5 days of the receipt of the notice, may augment the record to be released with written comments and documentation.
- The record will be released as augmented.
- Saturdays, Sundays, and legal holidays are excluded from the time periods.

Adapted from RFSD Policy 823 and 823-Rule

Legal

19.21, Wis. Stats.

19.31-39, Wis. Stats.

19.42, Wis. Stats.

118.125, Wis. Stats.

120.13(12), Wis. Stats.

INFORMATION MANAGEMENT

8315 - INFORMATION MANAGEMENT

The School Board recognizes its responsibility, in certain circumstances, to maintain information created, maintained or otherwise stored by the District outside the "Records Retention Schedule" in Policy 8310 - Public Records. In such situations, a "Litigation Hold" procedure will be utilized to identify and preserve information relevant to a specific matter. "Information" includes both paper documents and electronically stored information ("ESI"). When implementing the "Litigation Hold," the District will identify individuals in possession or custody of paper documents, ESI, and electronic media containing ESI, and inform them of their obligation to preserve the documents and ESI outside the "Records Retention Schedule" in Policy 8310. The District will also identify third parties with custody or control over paper documents, ESI, or electronic media storing ESI, and request them to preserve that information. All information falling within a "Litigation Hold," which is under the control of the District, must be preserved in a readily accessible form under the requirements of Policy 8310. Failure to comply with a Litigation Hold notice may result in disciplinary action, up to and including possible termination.

Instances where the District must maintain information outside the "Records Retention Schedule" in Policy 8310 include:

- A. when the District has specific information and/or written notice from an individual, parent, or student of an intent to file an appeal of student discipline to State court;
- B. when the District has specific information and/or written notice that litigation is imminent even though the litigation has not yet been filed in Federal or State court;
- C. when the District is served with litigation, including, but not limited to, notice of a lawsuit in Federal or State court, or notice of a student disciplinary appeal to State court;
- D. when the District receives specific information and/or written notification from an employee, labor union, or other person of an intent to file a claim against the District, its members, employees, or agents at an administrative agency such as the Equal Employment Opportunity Commission, Wisconsin Employment Relations Commission,

U.S. Department of Education Office for Civil Rights, or a Wisconsin Equal Rights Division regarding a claim against the District, its members, employees, or agents;

- E. when the District receives specific information and/or written notification from an administrative agency such as the Equal Employment Opportunity Commission, Wisconsin Employment Relations Commission, U.S. Department of Education Office for Civil Rights, or a Wisconsin Equal Rights Division regarding a claim against the District, its members, employees or agents;
- F. when the District receives written notification from a third party requesting that the District maintain information that could be at issue in litigation or potential litigation against that third party;
- G. when the Superintendent recommends the termination of an employee to the District pursuant to a labor contract;
- H. when the District explores, contemplates, or initiates litigation.

Definitions

Documents: includes, but is not limited to, writings, drawings, graphs, charts, photographs, blueprints, sound recordings, images, and other data or data compilations, stored in any medium from which information can be obtained or translated if necessary.

ESI: includes, but is not limited to, writings, drawings, graphs, charts, photographs, blueprints, sound recordings, images, and other data or data compilations, stored in any electronic media from which information can be obtained or translated if necessary. It includes, but is not limited to, e-mails, e-mail attachments, instant messages, word processing files, spreadsheets, pictures, application program and data files, databases, data files, metadata, system files, electronic calendar appointments, scheduling program files, TIFF files, PDF files, MPG files, JPG files, GIF files, network share files, internal websites, external websites, newsgroups, directories, security and access information, legacy data, audio recordings, voice mails, phone logs, faxes, internet histories, caches, cookies, or logs of activity on computer systems that may have been used to process or store electronic data.

Electronic media: includes, but is not limited to, hard drives (including portable hard disk drives "HDD's"), floppy drives, disaster recovery media, and storage media (including DVD's, CD's, floppy discs, Zip discs/drives, Jazz discs/drives, USB memory drives, jump disc/drives, flash discs/drives, keychain discs/drives, thumb discs/drives, smart cards, micro-film, backup tapes, cassette tapes, cartridges, etc.), accessed, used and/or stored on/in/through the following locations: networks and servers; laptop and desktop work computers; home and personal computers; other computer systems; backup computers or servers; archives;

personal digital assistants ("PDAs" – including Palm, Blackberry, cellular phone, tablet PC, etc.); pagers; firewalls; audit trails and logs, printers; copiers; scanners; digital cameras; photographic devices; and video cameras and devices. Electronic media will also include any item containing or maintaining ESI that is obtained by the District for District member or employee usage or that an employee uses for such purpose (even if privately owned by the District member or employee) from the date this policy is adopted into the future.

Initiation and Removal of a "Litigation Hold"

The District or the Superintendent may initiate a "Litigation Hold" under this policy. If the Superintendent initiates a "Litigation Hold," the Superintendent, or the District's legal counsel, will notify the District of the reason the Litigation Hold was instituted and its scope. When implementing a Litigation Hold, the District or Superintendent may utilize an Electronically Stored Information Team ("ESI Team"). The District's legal counsel will be involved in implementation of the "Litigation Hold Procedure".

A "Litigation Hold" will remain in place until removed by the District. A "Litigation Hold" may be removed when the litigation or administrative agency matter has been resolved or can no longer be initiated. Any information maintained under this policy will fall back under the "Records Retention Schedule" in Policy 8310 once the "Litigation Hold" is removed.

© Neola 2020

Legal

Federal Rules of Civil Procedure 34, 37(f)

OPERATIONS TEMPLATES

po8320.01 7/21

UNAUTHORIZED ACQUISITION OF STAFF PERSONAL INFORMATION

8320.01 - **UNAUTHORIZED ACQUISITION OF STAFF PERSONAL INFORMATION**

The District Records Custodian (DRC) will maintain a personnel file, a payroll file, an I-9 file, and a medical file for each employee. The files will be maintained in separate, secure locations. The files will be maintained in both electronic and paper format.

If the DRC becomes aware of the unauthorized acquisition of "Personal Information" the DRC will make reasonable efforts to notify each affected staff member that their personal information has been accessed. "Personal Information" includes the individual's social security number, driver's license number, State identification number, the number of financial accounts or access codes, the individual's deoxyribonucleic acid profile, or the individual's unique biometric data including fingerprint, voice print, retina or iris image, or any other unique physical representation.

No such notification is required if the DRC determines either (a) the acquisition of data does not create a material risk of identity theft or fraud to the individual; or (b) the personal information was acquired in good faith by a District employee or agent, and was used only for lawful purposes.

The notice will be issued within a reasonable time, not to exceed forty-five (45) days after the District learns of the acquisition of the personal information. The notice will indicate that the District knows of the unauthorized acquisition of personal information pertaining to the staff member. The notice will be by mail or by a method the District has previously employed to communicate with the staff member.

Required Notice for Unauthorized Acquisition of Information

If, as the result of a single incident, the District is required to notify 1,000 or more individuals, the DRC will without unreasonable delay notify all consumer reporting agencies that compile and maintain files on consumers on a nationwide basis of the timing, distribution, and content of the notices sent to the staff members.

Upon written request from a staff member who has received a notice, the District will identify the personal information that was acquired.

A law enforcement agency may, in order to protect an investigation or homeland security, ask the District not to provide a notice for any period of time and the District's notification process will begin at the end of that time period.

© **Neola 2020**

Legal

134.98 Wis. Stats.

OPERATIONS TEMPLATES

po8325 7/21

RECEIPT OF LEGAL DOCUMENTS BY DISTRICT EMPLOYEES

8325 - RECEIPT OF LEGAL DOCUMENTS BY DISTRICT EMPLOYEES

School employees often gain substantial personal knowledge regarding many aspects of the lives and behavior of students. As a result, they may be called upon to provide testimony in the course of legal proceedings such as divorce actions involving custody disputes, criminal prosecutions, or other types of legal proceedings. School employees may also be the subject of civil suits relating to the performance of their employment responsibilities, resulting in the service of legal documents requiring them to respond to allegations, produce records, or provide sworn testimony.

Service of Legal Documents

Legal service requires compliance with procedural rules. Staff members may not accept service of legal documents on behalf of the District unless authorized to do so, and should not agree to accept service via e-mail, fax, or other means other than personal service unless directed to do so.

The Superintendent and School Board President are authorized to contact legal counsel.

Student Records and Other Confidential Information

If a District staff member is served with any legal document(s), such as a subpoena or summons and complaint, requiring this staff member to answer factual allegations or appear at a particular place and time to provide testimony and/or records pertaining to any matter related to the staff member's employment, the staff member must immediately notify the building principal or Superintendent.

Legal documents regarding matters related to school business may implicate confidential personnel records or protected student records (see Policy 8330 - Student Records and Policy 8310 - Personnel Records). Observations and opinions regarding student behavior, academic performance, or similar topics likewise constitute confidential records. The administration will determine what action must be taken regarding the disclosure of and testimony related to

school documents. No staff member may produce confidential student records or testify concerning the content of student records without first notifying the administration.

District administration will be immediately informed of the receipt of any legal documents by a District staff member naming a District staff member in their official capacity as a party to a legal action or otherwise implicating the District staff member's official duties as a subject of a lawsuit or legal proceeding.

Compliance with Legal Documents

Depending on the circumstances of the particular matter involved, District administration may determine what action must be taken in the event a staff member is issued a subpoena requiring attendance at any hearing, deposition, or requiring the production of documents, however nothing in this policy will require any staff member to disregard, or otherwise fail to properly comply with any legally served documents, or any court order pertaining to the staff member's testimony or production of documents.

© Neola 2014

OPERATIONS TEMPLATES

po8330 7/21

STUDENT RECORDS

8330 - **STUDENT RECORDS**

In order to provide appropriate educational services and programming, the School Board must collect, retain, and use information about individual students. Simultaneously, the School Board recognizes the need to safeguard students' privacy and restrict access to students' personally identifiable information.

Except for data identified by policy as "directory data," student "personally identifiable information" includes, but is not limited to: the student's name; the name of the student's parent or other family members; the address of the student or student's family; a personal identifier, such as the student's social security number, student number, or biometric record; other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name; other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty; or information requested by a person who the District reasonably believes knows the identity of the student to whom the education record relates.

Reference in this policy to "directory data," includes reference to "directory information," in the context of the Family Educational Rights and Privacy Act (FERPA).

The School Board is responsible for the records of all students who attend or have attended schools in this District. Only records mandated by the State or Federal government and/or necessary and relevant to the function of the District or specifically permitted by this School Board will be compiled by School Board employees.

In all cases, permitted, narrative information in student records will be objectively-based on the personal observation or knowledge of the originator.

Student records will be available only to students and their parents, eligible students, designated school officials who have a legitimate educational interest in the information, or to other individuals or organizations as permitted by law.

CONFIDENTIALITY

Safe at Home Program

Students who are verified participants in the Safe at Home/Address Confidentiality Program administered by the Wisconsin Department of Justice will be permitted to use their substitute assigned address for all District purposes. The School Board will refrain from including the student's actual/confidential residential address in any student records or files (including electronic records and files) or disclosing the student's actual/confidential residential address when releasing student records. The School Board will only list the address designated by the Wisconsin Department of Justice to serve as the student's address in any student records or files, including electronic records and files. Further, the School Board will use the student's substitute assigned address for any and all communications and correspondence between the School Board and the parent(s) of the student (or adult student). The student's actual/confidential residential address will be maintained in a separate confidential file that is not accessible to the public or any employees without a legitimate purpose. The intentional disclosure of a student's actual/confidential residential address is prohibited.

Access to Confidential Records

The School Board may enter into a memorandum of understanding with a county department under State statutes (s. 46.215, 46.22, or 46.23) or a tribal organization, as defined under Federal law, that permits disclosure of information contained in student records as provided under Wisconsin law in cases in which the student's parent, if the student is a minor, or the student if the student is an adult, does not grant permission for such disclosure.

The term "parents" includes legal guardians or other persons standing in loco parentis (such as a grandparent or stepparent with whom the child lives or a person who is legally responsible for the welfare of the child). The term "eligible student" or "adult student" refers to a student who is eighteen (18) years of age or older.

Both parents will have equal access to student records unless stipulated otherwise by court order or law. In the case of adult students, parents may be allowed access to the records without the student's consent, provided the student is considered a dependent under section 152 of the Internal Revenue Code, and provided that the student has not made a written request to the District that their parents not be permitted access to personally identifiable information from their records.

A school official is a person employed by the School Board as an administrator, supervisor, teacher/instructor (including substitutes), or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the School Board has contracted to perform a special task (such as an attorney, auditor, or medical consultant); a contractor, consultant, volunteer, or other party to whom the School Board has outsourced a service otherwise performed by District employees (e.g. a therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing tasks (including volunteers).

"Legitimate educational interest" is defined as a "direct or delegated responsibility for helping the student achieve one (1) or more of the educational goals of the District" or if the record is necessary in order for the school official to perform an administrative, supervisory, or instructional task or to perform a service or benefit for the student or the student's family. The School Board directs that reasonable and appropriate methods (including but not limited to physical and/or technological access controls) are utilized to control access to student records and to make certain that school officials obtain access to only those education records in which they have a legitimate educational interest.

The School Board authorizes the administration to:

A. forward student records, including disciplinary records with respect to suspensions and expulsions, upon request to a private or public school or school district in which a student of this District is enrolled, seeks or intends to enroll, or is instructed to enroll, on a full-time or part-time basis, upon condition that:

1. a reasonable attempt is made to notify the student's parent or eligible student of the transfer);
2. the parent or eligible student, upon request, receive a copy of the record;
3. the parent or eligible student, upon request, has an opportunity for a hearing to challenge the content of the record; and
4. no later than the next working day, the District will transfer to another school, including a private or tribal school, or District, all student records relating to a specific student if the transferring school district or private school has received written notice from the student (if an adult) or their parent or guardian, if the student is a minor, that the student intends to enroll in the other school or District or written notice from the other school or school district that the student has enrolled or from a court that the student has been placed in a juvenile correctional facility, as defined in s. 938.02(10p), or a secured residential care center for children and youth, as defined in s. 938.02(15g);

In this subsection, "school" and "school district" include any juvenile correctional facility, secured residential care center for children and youth, adult correctional institution, mental health institute, or center for the developmentally disabled that provides an educational program for its residents instead of, or in addition to, that which is provided by public, private, and tribal schools.

- B. forward student records, including disciplinary records with respect to suspensions and expulsions, upon request to a juvenile detention facility in which the student has been placed, or a juvenile court that has taken jurisdiction of the student;
- C. disclose student records that are pertinent to addressing a student's educational needs to a caseworker or other representative of the department of children and families, a county department under s. 46.215, 46.22, or 46.23, or a tribal organization, as defined in 25 USC 450b(L), that is legally responsible for the care and protection of the student, if the caseworker or other representative is authorized by that department, county department, or tribal organization to access the student's case plan;
- D. provide "personally-identifiable" information to appropriate parties, including parents of an eligible student, whose knowledge of the information is necessary to protect the health or safety of the student or other individuals, if there is an articulable and significant threat to the health or safety of a student or other individuals, considering the totality of the circumstances;
- E. report a crime committed by a child to appropriate authorities, and with respect to reporting a crime committed by a student with a disability, to transmit copies of the student's special education and disciplinary records to the authorities for their consideration;
- F. release de-identified records and information in accordance with Federal regulations;
- G.
- H. disclose personally identifiable information from education records without consent, to authorized representatives of the Federal government, as well as State and local educational authorities;

The disclosed records must be used to audit or evaluate a Federal or State supported education program, or to enforce or comply with Federal requirements related to those education programs. A written agreement between the parties is required under this exception.

This written agreement must include: (1) designation of the receiving entity as an authorized representative; (2) specification of the information to be disclosed; (3) specification that the purpose of the disclosure is to carry out an audit or evaluation of a government-supported educational program or to enforce or comply with the program's legal requirements; (4) a summary of the activity that includes a description of methodology and an explanation of why personally identifiable information is necessary to accomplish the activity; (5) a statement requiring the organization to destroy all personally identifiable information when it is no longer needed for the study, along with a specific time period in which the information must be destroyed; and (6) a statement of policies and procedures that will protect personally identifiable information from further disclosure or unauthorized use.

Under the audit exception, the District will use "reasonable methods" to verify that the authorized representative complies with FERPA regulations. Specifically, the District will verify, to the greatest extent practicable, that the personally identifiable information is used only for the audit, evaluation, or enforcement of a government-supported educational program. The District will also ascertain the legitimacy of the audit or evaluation and will only disclose the specific records that the authorized representative needs. Further, the District will require the authorized representative to use the records only for the specified purpose and not to disclose the information any further, such as for another audit or evaluation. Finally, the District will verify that the information is destroyed when no longer needed for the audit, evaluation, or compliance activity.

- I. request each person or party requesting access to a student's record to abide by Federal regulations and State laws concerning the disclosure of information.

The School Board will comply with a legitimate request for access to a student's records within a reasonable period of time but not more than forty-five (45) days after receiving the request or within such shorter period as may be applicable to students with disabilities. Upon the request of the viewer, a record will be reproduced unless said record is copyrighted, or otherwise restricted, and the viewer may be charged a fee equivalent to the cost of handling and reproduction. Based upon reasonable requests, viewers of education records will receive explanation and interpretation of the records.

The District will maintain a record of each request for access and each disclosure of personally identifiable information. Such disclosure records will indicate the student, person viewing the record, their legitimate interest in the information, information disclosed, date of disclosure, and date parental/eligible student consent was obtained (if required).

Only "directory information" regarding a student will be released to any person or party, other than the student or their parent, without the written consent of the parent, or, if the student is an eligible student, without the written consent of the student, except as provided by applicable law.

DIRECTORY DATA

Each year, the Superintendent will provide a public notice to students and their parents of the District's intent to make available, upon request, certain information known as "directory data." The School Board designates as student "directory data":

- A. a student's name;
- B. address;
- C. telephone number;
- D. date and place of birth;
- E. photograph;
- F. major field of study;
- G. participation in officially recognized activities and sports;
- H. height and/or weight, if a member of an athletic team;
- I. dates of attendance;
- J. date of graduation;
- K. degrees and awards received;
- L. name of the school most recently previously attended.

Parents and eligible students may refuse to allow the School Board to disclose any or all of such "directory data" upon written notification to the School Board within fourteen (14) days after receipt of the Superintendent's annual public notice or enrollment of the student into the District if such enrollment occurs after the annual public notice. Any parent or eligible student who refuses to allow disclosure of directory data and who participates in the extra-curricular activity must complete the appropriate acknowledgement, which includes a limitation on the refusal to disclose directory data obtained during the course of the student's participation in extra-curricular activities.

In accordance with Federal and State law, the School Board will release the names, addresses, District assigned e-mail addresses (if available), and telephone listings of secondary students to a recruiting officer for any branch of the United States Armed Forces or an institution of higher education who requests such information. A secondary school student or parent of the student may request in writing that the student's name, address, District assigned e-mail address (if available), and telephone listing not be released without prior consent of the parent(s)/eligible student. The recruiting officer is to sign a form indicating that "any information received by the recruiting officer will be used solely for the purpose of informing students about military service and will not be released to any person other than individuals within the recruiting services of the Armed Forces." The Superintendent is authorized to charge mailing fees for providing this information to a recruiting officer.

Whenever consent of the parent(s)/eligible student is required for the inspection and/or release of a student's health or education records or for the release of "directory data," either parent may provide such consent unless agreed to otherwise in writing by both parents or specifically stated by court order. If the student is under the guardianship of an institution, the Superintendent will appoint a person who has no conflicting interest to provide such written consent.

The School Board may disclose "directory data," on former students without student or parental consent unless the parent or eligible student previously submitted a request that such information not be disclosed without their prior written consent.

The School Board will not collect or use personal information obtained from students or their parents for the purpose of marketing or for selling that information.

INSPECTION OF INFORMATION COLLECTION INSTRUMENT

The parent of a student, or an eligible student, has the right to inspect upon request any instrument (e.g. survey, form, questionnaire, or software) used in the collection of personal information before the instrument is administered or distributed to a student. Personal information for this section is defined as individually identifiable information including a student or parent's first and last name, a home or other physical address (including street

name and the name of the city or town), a telephone number, or a Social Security identification number. In order to review the instrument, the parent or eligible student must submit a written request to the building principal at least fourteen (14) business days before the scheduled date of the activity. The instrument will be provided to the parent or eligible student within fourteen (14) business days of the principal receiving the request.

The Superintendent will directly notify the parent(s) of a student and eligible students, at least annually at the beginning of the school year, of the specific or approximate dates during the school year when such activities are scheduled or expected to be scheduled.

This section does not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for or to students or educational institutions, such as the following:

- A. college or other postsecondary education recruitment, or military recruitment;
- B.
- C.
- D.
- E.
- F. student recognition programs.

The Superintendent will prepare administrative guidelines so that students and parents are adequately informed each year regarding their rights to:

- A. inspect and review the student's education records;
- B. request amendments if the parent believes the record is inaccurate, misleading, or violates the student's privacy rights;
- C. consent to disclosures of personally-identifiable information contained in the student's education records, except to those disclosures allowed by the law;
- D. challenge School Board noncompliance with a parent's request to amend the records through a hearing;
- E. file a complaint with the United States Department of Education;

- F. obtain a copy of the School Board's policy and administrative guidelines on student records.

The Superintendent will also develop guidelines for:

- A. the proper storage and retention of records including a list of the type and location of records;
- B. informing School Board employees of the Federal and State laws concerning student records.

The School Board authorizes the use of computer data storage for the recording, filing, maintaining, and preserving of records.

No liability will attach to any member, officer, or employee of this School Board as a consequence of permitting access or furnishing student records in accordance with this policy and regulations.

Any entity receiving personally identifiable information pursuant to a study, audit, evaluation, or enforcement/compliance activity must comply with all FERPA regulations. Further, such an entity must enter into a written contract with the School Board delineating its responsibilities in safeguarding the disclosed information. Specifically, the entity must demonstrate the existence of a sound data security plan or data stewardship program, and must also provide assurances that the personally identifiable information will not be redisclosed without prior authorization from the School Board. Further, the entity conducting the study, audit, evaluation, or enforcement/compliance activity is required to destroy the disclosed information once it is no longer needed or when the timeframe for the activity has ended, as specified in its written agreement with the School Board.

© Neola 2023

Legal

46.215, Wis. Stats.

46.22, Wis. Stats.

46.23, Wis. Stats.

115.298, Wis. Stats.

118.125, Wis. Stats.

118.125(2)(q), Wis. Stats.

20 U.S.C. Section 1232f (FERPA)

20 U.S.C. Section 1232g (FERPA)

20 U.S.C. Section 1232h (FERPA)

20 U.S.C. Section 1232i (FERPA)

20 U.S.C. 1400 et seq., Individuals with Disabilities Education Improvement Act

20 U.S.C. 7165(b)

20 U.S.C. 7908

25 U.S.C. 450b(L)

26 U.S.C. 152

34 C.F.R. Part 99

OPERATIONS TEMPLATES

po8330.01 5/4

UNAUTHORIZED ACQUISITION OF STUDENT PERSONAL INFORMATION

8330.01 - **UNAUTHORIZED ACQUISITION OF STUDENT PERSONAL INFORMATION**

The School Board is responsible for maintaining records of all students attending schools in this District.

If the District becomes aware of the unauthorized acquisition of "Personal Information", the District will make reasonable efforts to notify each affected student, and if a minor, the parents, that their personal information has been accessed. "Personal Information" includes the individual's social security number, driver's license number, State identification number, the number of financial accounts or access codes, the individual's deoxyribonucleic acid profile, or the individual's unique biometric data including fingerprint, voice print, retina or iris image, or any other unique physical representation.

The notice will be issued within a reasonable time, not to exceed forty-five (45) days after the District learns of the acquisition of the personal information. The notice will indicate that the District knows of the unauthorized acquisition of personal information pertaining to the student. The notice will be sent by mail or by a method the District has previously employed to communicate with the students.

If, as the result of a single incident, the District is required to notify 1,000 or more students, the District will, without unreasonable delay, notify all consumer reporting agencies that compile and maintain files on consumers on a nationwide basis of the timing, distribution, and content of the notices sent to the students.

Upon written request from the student who has received a notice, the District will identify the personal information that was acquired.

A law enforcement agency may, in order to protect an investigation or homeland security, ask the District not to provide a notice for any period of time and the District's notification process will begin at the end of that time period.

© Neola 2006

Legal

134.98 Wis. Stats.

PROVIDING A REFERENCE

8340 - **PROVIDING A REFERENCE**

Pursuant to State law, an administrator responding to a reference request is presumed to be acting in good faith and is immune from all civil liability that may result from providing the reference to a prospective employer. The presumption may be rebutted upon a showing by clear and convincing evidence that the administrator knowingly provided false information or made the reference maliciously or in violation of Wisconsin's blacklisting statute.

© **Neola 2018**

Legal

Section 8546 of the Every Student Succeeds Act (ESSA)
895.487(2), Wis. Stats.

CONFIDENTIALITY

8350 - **CONFIDENTIALITY**

State and Federal law requires that student education records be maintained as confidential. See Policy 8330. State law further exempts certain information and records from public disclosure. See Policy 8310. As such, the District is obligated to take appropriate steps to maintain certain information and records as confidential. Individuals who have access to student education records may not remove them from District property without express permission from their building principal or supervisor. An individual authorized to remove student education records from District property is responsible for the safety and security of the records and for returning them to the District intact. Confidential information and records may not be disclosed except as authorized by School Board policy. Individuals who have access to confidential information and records while employed by the District are reminded that their legal obligation to maintain such confidences extends beyond their term of employment in the District and they are prohibited from releasing, disclosing, or otherwise disseminating confidential information or records subsequent to leaving the District's employ.

It is further the policy of the School Board that when the District receives in trust from a public agency information identified to be confidential or exempt from disclosure under the Public Records Law, Common Law, Privilege Case Law, or Federal Law, the District will maintain the confidentiality of said information to prohibit its unauthorized disclosure. The District will comply with the requirements of the Safe at Home/Address Confidentiality Program administered by the Wisconsin Department of Justice. (See Policy 5111 - Eligibility of Resident/Nonresident Students, Policy 8310 - Public Records, Policy 8320 - Personnel Records and Policy 8330 - Student Records.)

The following portions of this policy apply **only** to identified confidential information received from a public agency.

In order to prohibit the unauthorized disclosure of information identified as confidential by the sending public agency, the District may seek to obtain court protection by:

- A. denying requests for release of such information absent subpoena or court order;
- B. pursuing motions to quash or protective orders to prohibit unauthorized disclosure.

When possible, the District will attempt to notify the sending public agency of the request for release of such information prior to complying with the request.

© **Neola 2017**

Legal

19.36(1), Wis. Stats.

SCHOOL RESOURCE OFFICER PROGRAM

8407 - **SCHOOL RESOURCE OFFICER PROGRAM**

To promote a safe, secure, and supportive school environment, the School Board believes it appropriate for the District to have a collaborative relationship with the River Falls Police Department (RFPD) through a School Resource Officer (SRO) Program.

The SRO Program will provide appropriate and relevant information, instruction, and resource services to students, employees, , and parents. These services, and the District's and RFPD's duties and obligations regarding the SRO Program, will be set forth in an agreement between the District and RFPD, including:

- A. placement of designated School Resource Officers in specific schools;
- B. development of positive law enforcement officer/student relationships;
- C. investigation of alleged violations of law, consistent with the authority and duties of law enforcement officers, that involve student or staff conduct on or off of District property;
- D. educational presentations/discussions;
- E. preventative and/or informational discussions with students/parents;
- F. patrol and supervision of various school functions;
- G. creation and implementation of crime prevention and safety programs; and
- H. performance of duties of regular patrol officers that pertain to school resource matters;
- I. a requirement that the SRO provide the School Board with an annual report regarding the SRO Program.

This report will summarize activities conducted throughout the previous school year and will include recommendations and goals for the upcoming school year.

The building principal(s) will serve as the designated liaisons between the District and the RFPD and will oversee the SRO Program as it pertains to the specific building(s). The District and the RFPD will collaborate in determining various responsibilities and requirements under the SRO Program, including programming services and development of the school safety plan (See Policy 8420 - School Safety). Any services or activities provided or performed by the RFPD via the SRO Program will not serve as a substitute for any responsibilities assigned to District personnel. Appropriate District personnel remain responsible for all decisions relating to student and co-curricular discipline.

Sharing of confidential information and/or student record information with the law enforcement agency(ies) by the District will fully comply with all relevant statutory provisions and District policies. Use of any devices by any member of the RFPD to gather or store information in the course of an investigation (e.g., body camera footage) will be done in full compliance with all RFPD policies, as well as State and Federal law regarding the use of any such devices.

© Neola 2023

Legal

66.0301, Wis. Stats.

118.127, Wis. Stats.

118.001, Wis. Stats.

118.125, Wis. Stats.

118.257, Wis. Stats.

120.13, Wis. Stats.

120.44, Wis. Stats. (unified school districts)

121.02(1)(i), Wis. Stats.

165.85(2)(c), Wis. Stats.

968.07(1)(d), (2), Wis. Stats.

added by david.bell now

CRISIS INTERVENTION

8410 - **CRISIS INTERVENTION**

The School Board is committed to maintaining a safe school environment. The School Board believes that school crime and violence are multifaceted problems that need to be addressed in a manner that utilizes the best resources and coordinated efforts of District personnel, law enforcement agencies, and families. The School Board further believes that administrators and local law enforcement officials must work together to provide for the safety and welfare of students while they are at school or a school-sponsored activity or while enroute to or from school or a school-sponsored activity. The School Board also believes that the first step in addressing school crime and violence is to assess the extent and nature of the problem(s) or threat, and then plan and implement strategies that promote school safety and minimize the likelihood of school crime and violence.

The Superintendent will develop administrative guidelines as appropriate to assist in providing effective intervention for students who may show warning signs that relate to violence or other threatening behaviors.

The District will develop and the School Board will approve a school safety plan consistent with Policy 8420 - School Safety.

Persistently Dangerous Schools

The School Board recognizes that State and Federal law requires that the District report annually incidents that meet the statutory definition of violent criminal offenses that occur in a school, on school grounds, on a school conveyance, or at a school-sponsored activity. It is further understood that the Wisconsin Department of Public Instruction will then use this data to determine whether or not a school is considered "persistently dangerous" as defined by State policy.

Pursuant to the School Board's stated intent to provide a safe school environment, the school administrators are expected to respond appropriately to any and all violations of the Student Code of Conduct, especially those of a serious, violent nature. In any year where the number of reportable incidents of violent criminal offenses in any school exceeds the threshold number established in State policy, the Superintendent will

discuss this at the annual meeting for the purpose of reviewing the School Safety Plan so that a plan of corrective action can be developed and implemented in an effort to reduce the number of these incidents in the subsequent year.

convene a meeting of the building administrator, representative(s) of the local law enforcement **agency** and any other individuals deemed appropriate for the purpose of developing a plan of corrective action that can be implemented in an effort to reduce the number of these incidents in the subsequent year.

The Superintendent will make a report to the School Board about this plan of corrective action and will recommend approval and adoption of it.

In the unexpected event that the number of reportable incidents in three (3) consecutive school years exceeds the statutory threshold and the school is identified as persistently dangerous, students attending the school will have the choice option as provided in Policy 5113.02.

In addition, the Superintendent **will** discuss the school's designation as a persistently dangerous school at the annual meeting for the purpose of reviewing the School Safety Plan so that a plan of corrective action can be developed and implemented in an effort to reduce the number of these incidents in the subsequent year.

convene a meeting of the building administrator, representative(s) of the local law enforcement () **agency** and any other individuals deemed appropriate for the purpose of developing a plan of corrective action that can be implemented in an effort to reduce the number of these incidents in the subsequent year.

Victims of Violent Crime

The School Board further recognizes that, despite the diligent efforts of school administrators and staff to provide a safe school environment, an individual student may be a victim of a violent crime in a school, on school grounds, on a school conveyance, or at a school-sponsored activity. In accordance with Federal and State law, the parents of the eligible student will have the choice options provided by Policy 5113.02.

© Neola 2020

Legal

118.07(4)(a)-(d) Wis. Stat.

Title IX, Section 9532 of the No Child Left Behind Act of 2001

SCHOOL SAFETY AND REPORTING OF CRIME STATISTICS

8420 - **SCHOOL SAFETY AND REPORTING OF CRIME STATISTICS**

The School Board recognizes that its responsibility for the safety of students extends to its reaction to possible disasters (natural or otherwise) and that such emergencies are best met by preparedness, planning, and training as determined by the Superintendent consistent with the School Board approved school safety plan.

Each school will develop a school safety plan in accordance with State requirements, and each school's safety plan will be reviewed and approved annually by the School Board. The plan contains guidelines and procedures to address school violence and attacks, threats of school violence and attacks, bomb threats, fire, weather-related emergencies, intruders, parent student reunification, and threats to non classroom events, including recess, concerts and other performances, athletic events, and any other extra-curricular activity or event. The plan will contemplate the use of tools to mitigate threats of school violence, including video surveillance, school resource officers, metal detectors, and other such preventative safety measures in addition to responsive measures.

The school safety plan will include the manner of scheduling, conducting, and reviewing required drills, including fire drills, tornado or other hazard drills, school safety incident drills, and school violence drills. Each school safety plan will specify for each type of required drill how many and how frequently they will be conducted for each building in compliance with State law requirements for the performance of such drills. The plan will designate the responsible administrator for each building for assuring that required drills are completed, reviewed, and reported as required by law. Records of drills and related reports will be maintained for a period of not less than seven (7) years, consistent with School Board Policy 8310 - Public Records.

The School Board must submit the following to the Wisconsin Office for School Safety prior to January 1st of each year:

- A. a copy of its school safety plan;

- B. the date(s) of the required annual school violence event drill or drills conducted in accordance with each building's school safety plan during the previous year;
- C. certification that the School Board reviewed a required written evaluation of the drill or drills;
- D. the date of the most recent school training on school safety and the number of attendees;
- E. the most recent date the School Board reviewed and approved the school safety plan;
- F. the most recent date the School Board consulted with a local law enforcement agency to conduct on-site safety assessments.

School administrators and staff are mandatory reporters of suspected child abuse and neglect pursuant to 48.981 (2)(a), Wis. Stats. The School Board also requires all employees to receive training regarding mandatory reporting of school violence threats pursuant to 175.32(2) and (3), Wis. Stats. If the threat constitutes a serious and imminent threat to the health or safety of a student or school employees or the public, it will be reported to law enforcement. A good faith standard exists for reporting threats made by an individual seen in the course of professional duties. These obligations and procedures are covered by School Board Policy 8462 - Child Abuse and Neglect, as well as Policy 8462.01 - Threats of Violence. All threats to the safety of District facilities will be identified by appropriate personnel and responded to promptly in accordance with the school safety plan.

In response to public records requests for school safety documents, after consultation with the District legal counsel and local law enforcement authorities, the Superintendent will redact such information that may be sensitive safety or security information that is in the public's interest to remain confidential.

Annual Crime Statistics Reporting

Annually, prior to July 31, the School Board will report in a manner directed by the Department of Public Instruction (DPI) crimes specified below that occurred during school hours, during a school-sanctioned event, during the transportation of students to or from school, and occurred on property owned or leased by the District on which the high school is located or on any form of transportation provided by the school or District.

The report will only contain those occurrences that were reported to law enforcement and for which a charge or citation was issued.

The following category of occurrence must be reported if all of the above apply: homicide, sexual assault, burglary, robbery, theft, battery, substantial batter, aggravated battery, arson, use or possession of alcohol, a controlled substance, or a controlled substance analog, possession of a firearm, municipal ordinance violation of disorderly conduct.

Covered incidents should be included in the annual report after the District becomes aware of the charge or citation, and has obtained sufficient information to determine that the incident is covered by the reporting requirement. School administrators who become aware of credible information regarding a potentially covered incident will notify the Superintendent who will request pertinent information from the involved law enforcement agency.

The Superintendent will determine, based on receipt of appropriate documents, whether any incident is a reportable incident and will compile the report for the School Board's review. All conduct confirmed as requiring reporting on or before June 30 will be reported on the next July 31 annual report. Incidents identified for reporting after June 30 will be reported on the following year's annual report. The DPI's guidance may be consulted to determine whether information must be further evaluated and whether any incident requires reporting. The guidance can be found here:

https://dpi.wi.gov/sites/default/files/imce/sspw/pdf/118.124_School_Guidance.pdf.

The School Board will approve the report prior to submission. The report may not include the identity of any students.

© Neola 2025

Legal

118.07, 118.124, 175.32(2), (3), 48.981(2)(a), Wis. Stats.

AUTOMATED EXTERNAL DEFIBRILLATORS (AED)

8452 - **AUTOMATED EXTERNAL DEFIBRILLATORS (AED)**

The School Board has determined that it may enhance school safety to have an automated external defibrillator (AED) placed in building(s) within the District.

An AED is a heart monitor and defibrillator that:

- A. is capable of recognizing the presence or absence of ventricular fibrillation or rapid ventricular tachycardia and determining without intervention by an operator, whether defibrillation should be performed;
- B. charges and, at the command of the operator, delivers an electrical impulse to an individual's heart.

The District Nurse will develop guidelines that govern AEDs, including the use of the AED, placement of the AED, training and oversight by a medical director or by the local EMS Medical Director. The School Board also directs the District Nurse, in conjunction with the Medical Director, to review the guidelines, as appropriate. The AED device(s) will be located at school buildings for use by individuals with proper AED training. The District Nurse will maintain records of the series, manufacture date, and battery life for all District AED's. These records will be shared with the Superintendent.

In accordance with Wisconsin Statute 118.076(3)(b), students in grades seven (7) to twelve (12) will be provided instruction about automated external defibrillators (see Policy 2413 - Health Education).

© **Neola 2020**

Legal

118.076 Wis. Stats.

895.48, Wis. Stats.

DIRECT CONTACT COMMUNICABLE DISEASES

8453 - **DIRECT CONTACT COMMUNICABLE DISEASES**

The District seeks to provide a safe educational environment for students and staff. To this end, students and staff should understand the method of transmission and prevention of diseases that are contracted through direct contact with body fluids and excretions, especially blood, vomit, feces, or urine. The District is also committed to assuring, to the extent permitted by State communicable disease reporting requirements, the confidential status of individuals who may have been diagnosed with a contact communicable disease.

For purposes of this policy, these diseases will include:

- A. HIV (human immunodeficiency virus);
- B. AIDS (acquired immune deficiency syndrome);
- C. AIDS related complex (condition);
- D. HAV, HBV, HCV (Hepatitis A, B, C);
- E. other diseases that may be specified by the Wisconsin Department of Health Services (DHS) as contact communicable diseases.

The District recognizes that individuals who have contracted these diseases may not exhibit symptoms for many years after exposure and may, in fact, not be aware that they have contracted the disease. They are, however, able to transmit the disease to other individuals.

With this in mind, the School Board directs the Superintendent to develop programs for students and staff for the purpose of understanding the manner in which these diseases may be prevented and how they are transmitted. These programs should specify the risk factors involved, how to deal with those risks, and emphasize the fact that these diseases are preventable if basic precautions are taken.

The School Board further directs the Superintendent to assure that students or staff who reveal the fact they have contracted one of these diseases will have their status safeguarded in accordance with Federal and State statutes dealing with confidentiality, their right to privacy

and that their civil rights will be respected. Staff members will have access to District leave policies in accordance with School Board policy and such individuals will also be provided reasonable accommodation as required by the Wisconsin Fair Employment Act and the Americans with Disabilities Act. Should a student be unable to attend school as a result of illness, an alternative education program will be provided in accordance with the School Board's policy dealing with Homebound Instruction.

The Superintendent will also report communicable diseases and any removal from the school setting of students or staff suspected of having a communicable disease to appropriate authorities as provided under State law.

© Neola 2023

Legal

252.21, Wis. Stats.

OPERATIONS TEMPLATES

po8453.01 - DB 5/4

CONTROL OF BLOOD-BORNE PATHOGENS

8453.01 - **CONTROL OF BLOOD-BORNE PATHOGENS**

The District seeks to protect those staff members who may be exposed to blood-borne pathogens and other potentially infectious materials in their performance of assigned duties.

The District also seeks to protect students who may, during the course of the school day or during a school-sponsored activity, become exposed to blood-borne pathogens and other potentially infectious materials.

To protect staff members and students, the Superintendent will implement guidelines that are consistent with the Department of Public Instruction (DPI) Model Blood-Borne Pathogens Manual and such guidelines will include but not be limited to:

- A. identifying those categories of employees whose duties create a reasonable anticipation of exposure to blood and other infectious materials;
- B. providing for inoculation of the Hepatitis B vaccine at no cost to the staff member and in accordance with Federally-mandated scheduling;
- C. requiring proper training in the universal precautions against exposure and/or contamination including the provision of appropriate protective supplies and equipment;
- D. establishing appropriate procedures for the reporting, evaluation, and follow-up to any and all incidents of exposure;
- E. providing for record-keeping of all of the above which complies with both Federal and State laws;
- F. developing an exposure control plan.

Further, employees who have been identified, as employees whose duties create a reasonable anticipation of exposure to blood and other infectious materials will complete the blood-borne Pathogens School Training made available through the DPI.

© Neola 2023

Legal

101.055, Wis. Stats.

29 C.F.R. 1910.1030

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po8462 - The revised sections concerning immediate parental notification for alleged sexual misconduct or unauthorized student representations are required by law under Wis. Stat. 118.07(5) and Wis. Stat. 948.098(1) (d).

Copy of Copy of CHILD ABUSE AND NEGLECT

8462 - **REPORTING OF CHILD ABUSE AND NEGLECT AND SEXUAL MISCONDUCT**

The School Board is concerned with the physical and mental well-being of all children of this District and will cooperate in the identification and reporting of cases of child abuse or neglect in accordance with law. In addition, the School Board strictly prohibits any actual or threatened acts of physical, mental, sexual, or other form of abuse directed towards students by any person in any District-owned, operated, or leased facility, or at any school-sponsored activity.

Staff Training Required

The School Board will require every employee to receive training provided by the Department of Public Instruction (DPI) in identifying children who have been abused or neglected and in the laws and procedures governing the reporting of suspected or threatened child abuse and neglect. Such training will be completed within in the first 30 days of employment and annually thereafter by September 30. . This training may be held in conjunction with staff training for threats of violence as required in Policy 8462.01 - Threats of Violence.

Training conducted in fulfillment of this policy will include a record of the date, time, duration, and content of the training, as well as a list of all attendees at the training.

Reporting of Suspected Child Abuse or Neglect

Each District employee who has reasonable cause to suspect child abuse or neglect has occurred or is occurring, or has reasonable cause to believe a child has been threatened with abuse or neglect and that abuse or neglect is likely to occur will be responsible for reporting immediately every case, whether verified or suspected, the circumstances giving rise to the reasonable cause.

Reporting is mandatory even if the staff member has reason to believe that the abuse or neglect occurred, but is no longer occurring (for example, the child is no longer living with the suspected abuser). Staff members should make reports based on reasonable cause to suspect abuse or neglect and are not permitted to first investigate the circumstances in an effort to

verify abuse or neglect. This can cause a loss of time and jeopardize law enforcement or social services investigations into child welfare concerns.

Reporting Procedures

The employee will immediately call the local office of the Child Protective Services and/or local law enforcement agency.

Employees will also notify the building level administrator or the Superintendent.

The identity of the reporting person will be confidential, subject only to disclosure by consent or court order. A reporting employee will not be dismissed or otherwise penalized for making a report of child abuse or neglect, unless such report was made knowing it to be false and for the purpose of harming the accused or victim in the report.

Information concerning alleged child abuse is confidential. Any unauthorized disclosure by an official or employee of the District is a violation of the law and may subject the disseminator to civil liability for resulting damages and disciplinary action.

Each principal should be mindful of the possibility of physical or mental abuse being inflicted on a student by an employee. Any such instances, whether real or alleged, should be dealt with in accordance with District policies. Superintendent. Staff member reporting obligations under this policy and applicable law are the same regardless of whether the suspected abuser is a parent, guardian, or another staff member, and reports should be made accordingly.

Required Notification to Parents for Alleged Sexual Misconduct

Staff members who possess information leading a reasonable person to suspect that misconduct may have occurred, as indicated below, will report this immediately to a designated administrator or Title IX Compliance Officer, who will inform the Superintendent of the report. After receiving a report that alleges any of the following, the Superintendent will notify the parent of each student alleged to be a victim, target, or recipient of the alleged conduct if the individual who received the report determines there is reasonable cause to suspect that the alleged conduct occurred:

- A. Sexual misconduct, as defined in 948.098 (1) (d), Wis. Stats., by a school staff member, as defined in s. 948.098 (1) (c).;
- B. That an individual who has been convicted of a serious child sex offense, as defined in 948.13, Wis. Stats., has engaged in an occupation or participated in a volunteer position that requires the individual to work or interact primarily and directly with children in a manner that would be a felony under s. 948.13.; and/or

- C. That a sex offender, as defined in 948.14 (1) (d), Wis. Stats., has intentionally captured a representation of a minor student without the written consent of the minor student's parent.

Failure on the part of the staff member to immediately report the aforementioned (A., B., and/or C, above) may result in disciplinary action, up to and including termination. If reporting relative to items A, B, and/or C above, then the following apply:

Timing

- A. If the report is received before the end of the regular school day, the Superintendent will notify the parent by 5:00 p.m. that same day.
- B. If the report is received after school hours or on a non-school day, the Superintendent will provide notification by noon of the next calendar day.

Method

- A. Notice must be provided in person or by phone (including voicemail) to the parent(s) of the specific student who is alleged to have been the victim, target, or recipient of the conduct.
- B. The District may follow up the in-person or phone notification with written or email documentation for record-keeping purposes.

See also Policy 1213 - Student Supervision and Welfare and Policy 8141 - Required Reporting of Staff Conduct.

© Neola 2026

Legal

48.981, Wis. Stats.

118.07(5), Wis. Stats.

175.32, Wis. Stats.

THREATS OF VIOLENCE

8462.01 - **THREATS OF VIOLENCE**

The School Board strictly prohibits any threats of violence in or targeted at any school. All incidents or suspected incidents of such conduct must be reported as described in this policy and in State law and will be investigated. All District employees, regardless of position, are required to make a report if the following is present:

- A. A staff member, in the performance of the staff member's professional duties, hears or receives a threat of violence in or targeted at a school; and
- B. That staff member believes, in good faith, based on the threat that the health and safety of any person is in serious and imminent threat.

Staff Training Required

The School Board will require every employee to receive training provided by the Department of Public Instruction (DPI) regarding the laws governing the reporting of a threat of violence. Such training will be completed within the first 30 days of employment and annually thereafter by September 30. This training may be held in conjunction with staff training for threatened or suspected child abuse or neglect as required in Policy 8462.

Training conducted in fulfillment of this policy will include a record of the date, time, duration, and content of the training, as well as a list of all employees who complete the training. The Superintendent will submit a report to DPI annually by January 1st that identifies the training performed under this section, along with the reporting required under Policy 8420 - School Safety.

Procedures for Reporting - Threats of Violence

An employee, regardless of position, will immediately inform, by telephone or personally, a law enforcement agency or School Resource Officer, of the facts and circumstances contributing to the belief that there is a serious and imminent threat to the health or safety of a student, school employee, or the public. The report will contain detailed information concerning the nature of the threat. The staff member will cooperate fully with law

enforcement. When such a report is made, the staff member will also inform the building administrator or Superintendent, as well as the School Resource Officer, if available. If a threat is reported to the building administrator, the building administrator will immediately notify the Superintendent and coordinate the District's coordination with law enforcement, students, and parents as the circumstances require.

Sanctions for Making Threats

All threats of violence are to be taken seriously. No staff member who reports a threat in good faith will be subject to disciplinary action. Failure to report or undue delay in reporting a threat may result in disciplinary action.

Any student or staff member who makes a threat of violence will be evaluated for disciplinary action, up to possible referral for expulsion in the case of students (See Policy 5610) or termination from employment in the case of staff (See Policy 3140/Policy 4140).

The administration may, with the assistance of law enforcement personnel, remove from and/or prohibit the presence on District property, any member of the community, including a volunteer, parent, contractor, coach, etc., who makes a threat of violence in or against a school. In such a case, the Superintendent will notify the School Board as soon as is practicable.

© Neola 2019

Legal

Wis. Stat. 118.07(5)

Wis. Stat. 175. 32

FREE AND REDUCED-PRICE MEALS

8531 - **FREE AND REDUCED-PRICE MEALS**

The School Board recognizes the importance of good nutrition to each student's educational performance.

The District will provide eligible children with breakfast and lunch at a reduced rate or at no charge to the student, as well as free milk for qualifying students.

If the District participates in the Wisconsin School Day Milk Program, qualifying student will receive milk at no charge.

Children, eligible for free or reduced-price meals, will be determined by the criteria established by the Child Nutrition Program. These criteria are issued annually by the Federal government through the Wisconsin Department of Public Instruction's (DPI) administration of the School Nutrition Programs.

The School Board designates the  

Superintendent  

to determine in accordance with School Board standards, the eligibility of students for free and/or reduced-price meals.

At least once annually at the beginning of each school year, the school will notify all families of the availability, eligibility requirements, and application procedure for free and reduced price meals by distributing an application to the family of each student enrolled in the school. The notice will contain all information required by State and Federal regulation.

The District will seek out and apply for such Federal, State, and local funds as may be applied to the District's program of free and reduced price meals.

Any student identified as homeless, a foster child, a runaway, a migrant, or who is enrolled in Head Start will be considered eligible for free meals and free milk.

Students receiving free or reduced meals or milk will not be subjected to any of the following actions related to their receipt of meal service:

- A. the District will not publish or otherwise publicize names of children receiving free or reduced meals or milk;
- B. the District's meal service will not use special tokens or tickets that identify students as receiving free or reduced meals or milk;
- C. no student will be required to work or perform any service in order to receive food service;
- D. students receiving free or reduced price meal service will not be required to use a separate line or separate eating area, nor will they be required to receive meals at a different time based on eligibility for the free or reduce program;
- E. all students will have the same choices for meals and milk regardless of whether the student is paying full price or receiving free or reduced meal service benefits.

The Superintendent will regularly evaluate the free and reduced lunch program to determine whether the District or school may qualify for special assistance certification or Community Eligibility Provision (CEP) to reduce the paperwork burden on families qualifying for free and reduced meals. Any schools identified as CEP eligible will be notified.

If the District has received approval to extend free meals to all students in one (1) or more of the District's schools through the Community Eligibility Provision (CEP), such participation in CEP means that all students attending those qualifying schools receive free meal service on an equal basis, and that no individual household applications may be collected. If any school is found in any fourth year of CEP to have an identified student percentage less than twenty-five percent (25%) but more than fifteen percent (15%), the Food Service Director will notify DPI and request an additional year of CEP eligibility through a grace year.

Unless exempted by DPI, annually prior to a date established by the Department of Agriculture and/or the DPI, the Food Service Director will notify DPI of any school in the District that has twenty-five percent (25%) free and reduced lunch eligible or that has less than twenty-five percent (25%) but more than fifteen percent (15%) identified student percentage.

Nondiscrimination Statement

The following statement applies to all programs administered by the District that are funded in whole or in part by the U.S. Department of Agriculture (USDA):

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of

race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. Mail:
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
2. Fax:
(833) 256-1665 or (202) 690-7442; or
3. E-mail:
program.intake@usda.gov.

This institution is an equal opportunity provider.

© Neola 2025

Legal

115.34-115.345, 120.10(16), 120.13(10), Wis. Stats.
42 U.S.C. 1771 et seq.
7 C.F.R. Part 245

OPERATIONS TEMPLATES

po8600

TRANSPORTATION

8600 - **TRANSPORTATION**

It is the policy of the School Board to provide transportation for those students, of any age, whose distance from their school makes this service necessary within the limitations established by State law and the regulations of the Department of Public Instruction or other appropriate agency.

School buses and student-transportation vehicles will be purchased, housed, and maintained by the District for the transportation of resident students between their home areas and the schools of the District to which they are assigned. In accordance with State law, the District will not transport students by alternative transportation methods of vehicles carrying more than nine (9) passengers and the operator. This prohibition does not apply to school buses operated in compliance with the Wisconsin Department of Transportation's regulations. The District is not responsible for providing transportation for open-enrolled students.

All school buses and student-transportation vehicles, whether purchased, leased, or contracted will comply with specifications defined in State and Federal law. Each operator of a school vehicle used to transport students of the District will be licensed for the purpose for which the vehicle is being used and will operate the vehicles in accordance with Federal and State laws.

Transportation for private school students, eligible for transportation under State law, will be provided on the same basis as for District students.

For the purposes of this policy, the term "student with a disability" refers to a student who qualifies for special education under the Individuals with Disabilities Education Act (IDEA). In addition to transportation provided routinely to all students, some students with disabilities require transportation (often called "specialized transportation") as a related service as part of their individualized education program (IEP). Students with disabilities are entitled to transportation as a related service only if the IEP team has determined that transportation is necessary for the student to benefit from special education. Outside of IEP team determinations about specialized transportation, State and local officials set most transportation policies and procedures.

Transportation must be viewed as a way to include students with disabilities with their non-disabled peers. In general, transportation for students with disabilities should occur in the

same manner as for their peers. This may be especially important for students with disabilities who have limited opportunities during the school day to interact with their non-disabled peers. Safety issues must also be taken into consideration when determining appropriate transportation arrangements.

Transportation of eligible students with exceptional educational needs or attending a technical education program will be arranged through the use of District-owned vehicles, through cooperation with other districts, through commercial carriers, and/or by other means in the most efficient and economical manner.

Transportation privileges may be revoked if the student's conduct is in violation of the Superintendent's administrative guidelines or the Code of Conduct pertaining to student transportation. Such revocation will be in accord with statutorily-required procedures.

Non-routine Use of School Buses

The School Board may permit the school buses owned or leased by this District to be used for purposes other than regularly scheduled routes to and from school in accordance with legal requirements, provided such trips do not interfere with routine school transportation services.

Vehicles must be operated when possible by an employee of this District, or otherwise by a qualified individual approved by the Superintendent. The cost of transportation will be reimbursed to the SchoolBoard

Surveillance on School Buses

The School Board authorizes the Superintendent to install and operate video and audio surveillance on District buses to enhance student safety and well-being.

District-Owned Vehicles Used for Transporting Students

All drivers of motor vehicles owned by the District and used for transportation of students will be under written contract with the School Board as required by 121.52, Wis. Stats.

All operators of motor vehicles owned by the District and used for transportation of students will be subject to the provisions of 121.555, Wis. Stats. and may be subject to the District's employee drug testing policy in accordance with Policy 8601 - Controlled Substance and Alcohol Policy for Employees that Transport Students.

© Neola 2024

Legal

120.13(27m), 121.52, 121.53, 121.54 et seq., 121.555(1)(a) Wis. Stats.
Wis. Admin. Code Trans 300.81

OPERATIONS TEMPLATES

po8601 -7/21

CONTROLLED SUBSTANCE AND ALCOHOL POLICY FOR EMPLOYEES THAT TRANSPORT STUDENTS

8601 - **CONTROLLED SUBSTANCE AND ALCOHOL POLICY FOR EMPLOYEES THAT TRANSPORT STUDENTS**

Purpose

The School Board believes that the safety of students while being transported to and from school or school activities is of utmost importance and is the primary responsibility of the driver of the school vehicle. To fulfill such a responsibility, each driver, as well as others who perform safety-sensitive functions with District vehicles, must be mentally and physically alert at all times while on duty. In addition, the School Board recognizes that a drug-free and alcohol-free school and work environment is vital to workplace and school safety and to the quality of the District's educational services.

To that end, the School Board has established this policy, which includes an alcohol and controlled substances testing program. The School Board expects all drivers to comply with School Board Policy 3122.01/Policy 4122.01 - Drug-Free Workplace which prohibits the possession, use, sale, or distribution of alcohol or any controlled substance on District property at all times.

Further, the School Board concurs with the Federal requirement that all drivers should be free of any influence of alcohol or controlled substances while on duty. Therefore, participation in the alcohol and controlled substances testing program is a condition of employment for all drivers.

Covered Employees

This policy covers all commercial driver's license (CDL) holders and regular and substitute bus drivers who operate a commercial motor vehicle while on duty. The policy also applies to other staff members who drive students in District vehicles or inspect, service, or condition District vehicles. The District views these as "safety-sensitive" functions.

Definitions

For purposes of this policy and the guidelines associated with the policy, the following definitions will apply:

- A. *Alcohol* means the intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohols, including methyl or isopropyl alcohol. This term is a volume breath expressed in terms of grams of alcohol per 210 liters of breath as indicated by an evidential breath test as described herein.
- B. *Controlled substance* includes any illegal drug, the possession or use of which is unlawful pursuant to Federal, State, and local laws and regulations, and any drug that is being used illegally, such as a prescription drug that was not legally obtained or not used for its intended purposes or in its prescribed quantity. The term does not include any legally-obtained prescription drug used for its intended purpose in its prescribed quantity unless such use would impair the individual's ability to safely perform safety-sensitive functions. This term includes, but is not limited to, marijuana metabolites, cocaine metabolites, amphetamines, opiate metabolites, and/or phencyclidine (PCP).
- C. *Controlled substance abuse* includes excessive use of alcohol as well as prescribed drugs not being used for prescribed purposes, in a prescribed manner, or in the prescribed quantity.
- D. *Safety-sensitive functions* includes waiting to be dispatched, inspecting equipment, servicing, driving, loading or unloading District vehicles, as well as repairing, obtaining assistance, or remaining in attendance upon a disabled District vehicle. This term further includes any period in which an individual is actually performing, ready to perform, or immediately available to perform any safety-sensitive function.
- E. *Driver* means all CDL holders and regular and substitute bus drivers who operate a commercial motor vehicle while on duty, as well as other staff members who may drive students in District vehicles or inspect, service, and condition District vehicles.
- F. *While on duty* means all time from the time the Driver begins to work or is required to be in readiness for work until the time the driver is relieved from work and all responsibility for performing work.

Procedures

The Superintendent will establish a drug and alcohol testing program whereby each driver is tested for the presence of alcohol in his/her system as well as for the presence of the following controlled substances:

- A. Marijuana

- B. Cocaine
- C. Opioids
- D. Amphetamines
- E. Phencyclidine (PCP)

The alcohol and controlled substances tests are to be conducted in accordance with Federal and State regulations:

- A. prior to employment (Controlled Substances only);
- B. reasonable suspicion;
- C. upon return to duty after any alcohol or drug rehabilitation;
- D. after any accident, whenever the District determines that an employee may have contributed to an accident involving a fatality, bodily injury, or damage to property, the District may require the employee to be tested for drugs, alcohol, or both;

In addition, Department of Transportation regulations require that drivers submit to post-accident testing for drugs and alcohol under the following circumstances:

1. when the driver is involved in an accident involving the loss of a human life, regardless of who was at fault; or
2. when the driver is involved in an accident in which the driver is issued a citation for a moving traffic violation, and the accident involves an injury to any person who, as a result of the injury, immediately receives medical treatment away from the accident scene, or involves disabling damage (i.e., must be towed away or cannot be driven from the accident scene) to any vehicle.

- E. on a random basis; and
- F. on a follow-up basis.

Any staff member who tests positive as defined in the guidelines will be:

- A. immediately prohibited from driving any District vehicle or conducting a safety-sensitive function;

B. subject to discipline, up to and including discharge, in accordance with District guidelines .

No staff member who has tested positive for alcohol or a controlled substance may be returned to a safety-sensitive position without having been evaluated by a qualified substance abuse professional (SAP), completed any required treatment program, and passed a retest.

Prior to the beginning of the testing program, the District will provide a training for all employees, including Drivers and their supervisors about:

- A. the dangers and adverse effects of drug and alcohol use;
- B. indicators of probable alcohol misuse and controlled substance abuse;
- C. School Board Policy 3122.01/Policy 4122.01 - Drug-Free Workplace and Policy 3161/Policy 4161 - Unrequested Leaves of Absence/Fitness for Duty;
- D. the sanctions that may be imposed for violations of Policy 3122.01/Policy 4122.01 - Drug-Free Workplace.

The Superintendent will arrange for periodic retraining of supervisors and staff members as necessary. The Superintendent will provide a copy of this policy and testing guidelines to all Drivers and will include available resources to assist employees with problems related to the use of alcohol and controlled substances.

The Superintendent will also select the agency or persons who will conduct the alcohol breathalyzer tests, the District's MRO, and the drug collection site(s) in accordance with the requirements of the law.

Return-to-Duty (Safety Sensitive Positions)

Employees who are removed from performing safety-sensitive functions as a result of this policy must take and pass a return-to-duty test before returning to performing safety-sensitive functions. The return-to-duty test will not occur until after a Substance Abuse Professional (SAP) has determined that the employee has successfully complied with prescribed education and/or treatment. The employee must have a negative drug test result and/or an alcohol test with an alcohol concentration of less than 0.02 before resuming performance of safety-sensitive duties.

Subject to any legal requirements, employees who are eligible to return to performing safety-sensitive functions may not do so without the approval of the Superintendent.

© Neola 2024

Legal

49 C.F.R. 382.101 et seq.

OPERATIONS TEMPLATES

po8605 - 6/17

USE OF ELECTRONIC WIRELESS COMMUNICATION DEVICES BY DISTRICT EMPLOYEES WHO OPERATE DISTRICT-OWNED OR OPERATED VEHICLES

8605 - USE OF ELECTRONIC WIRELESS COMMUNICATION DEVICES BY DISTRICT EMPLOYEES WHO OPERATE DISTRICT-OWNED OR OPERATED VEHICLES

Personal communication devices ("PCDs"), including PCDs equipped with earpieces, earbuds, headsets, and/or Bluetooth, will not be used for sending or reading text messages, or sending or reading e-mails or any other data, anytime the operator is actively driving a District school bus or other District-owned vehicle during the course of employment, with or without students on board. No driver may use a handheld mobile telephone anytime, except for direction navigation purposes, while operating a District-owned vehicle for which a CDL is required, including any time where the vehicle is in operation even if temporarily stopped due to traffic or traffic control situation, provided such directions are inputted into the device while the vehicle is not being operated, or to communicate with law enforcement or other emergency services if necessary.

For purposes of this policy, electronic PCDs include, but are not limited to, cellular and wireless telephones, pagers/beepers, personal digital assistants (PDAs), Blackberries/Smartphones, any text-messaging device, and other WI-FI-enabled or broadband access devices, including computers, but does not include Citizens Band Radio or other two-way device which is installed in the vehicle and communicates directly with District transportation officials and other District vehicles only.

The mobile radio installed on all District school buses will be the primary communication system for District school bus operators. If the mobile bus radio fails, and the school bus operator's responsibility for the safety and health of the students being transported makes it necessary for the school bus driver to use a PCD while performing bus-operating duties, the school bus operator will depart the roadway, stop the bus in a safe area, and then use the PCD. Before using the PCD to send or receive a text message, the school bus or school vehicle operator must move the vehicle outside all lanes of travel and ensure that the vehicle is in a stationary position by placing the vehicle's transmission in park, or turning off the vehicle's engine, and setting the emergency brake.

© Neola 2018

Legal

49 C.F.R. 392.82

49 C.F.R. 392.80

OPERATIONS TEMPLATES

po8660 - 6/17

TRANSPORTATION BY PRIVATE VEHICLE FOR DISTRICT-SPONSORED ACTIVITIES OR TRIPS

8660 - TRANSPORTATION BY PRIVATE VEHICLE FOR DISTRICT-SPONSORED ACTIVITIES OR TRIPS

When the School Board provides transportation for District-sponsored activities or District-sponsored trips, students are expected to use such transportation for the duration of the activity or trip.

Parents, including employees, may transport their own child for District-sponsored activities or trips when the District's procedures for notification are followed and authorization for private vehicle transportation is issued. Otherwise, the School Board does not allow the transportation of students in a private vehicle for District-sponsored activities or trips unless authorized by the Superintendent.

© Neola 2025

Legal

121.52, 121.53, Wis. Stats.

OPERATIONS TEMPLATES

po8700

LACTATING EMPLOYEES

8700 - **LACTATING EMPLOYEES**

The District supports staff members who choose to express breast milk. When any staff member has notified her supervisor of the staff member's intent to express breast milk during the workday, the Director of Human Resources will make necessary arrangements to provide the following:

- A. an appropriate location that is suitable for expressing breast milk;

The location must be shielded from view and not accessible during usage by any other person. The location provided may not be a bathroom.

- B. a reasonable amount of time to complete the activity based on an established schedule of frequency the staff member requires. The staff member is responsible for providing a schedule of frequency and for completing the process efficiently.

Additional requests from a covered employee for assistance in developing procedures for the employee's need to express breast milk under this policy should be addressed to a building administrator. Reasonable efforts will be made to facilitate full access to the benefits of this policy.

Any staff member who has provided notice of the need to express breast milk at work and has complied with the responsibilities of doing so in this policy is eligible to do so for up to one (1) calendar year from the birth of the child.

No staff member who requires break time to express breast milk consistent with this policy will be subjected to retaliation or any form of adverse treatment for doing so.

Any staff member who feels they have been denied adequate protections or feels they have been retaliated against or otherwise treated unfairly as a result of availing themselves of the rights described in this policy will report such concerns to the Superintendent. Any such report will specify the alleged deficiency and desired resolution so that the Superintendent may provide an appropriate resolution, within ten (10) calendar days of the report.

The benefits described in this policy will be administered concurrently with other benefits, such as Family Medical Leave Act (FMLA) rights.

© Neola 2024

Legal

29 U.S.C. 218d

RELIGIOUS ACTIVITIES AND OBSERVANCES

8800 - **RELIGIOUS ACTIVITIES AND OBSERVANCES**

The School Board acknowledges that the U.S. Constitution prohibits it from adopting any policy or rule promoting or establishing a religion or any policy that unlawfully restricts any person's free exercise of the individual right to worship enjoyed by all persons. Within the confines of this legal framework, the School Board adopts the following policy to address the scope of these rights and the District's authority within its own facilities or during events.

As public employees, while on duty and acting within the scope of employment or pursuant to official duties, District staff members will not use prayer, religious readings, or religious symbols as a devotional exercise or in an act of worship or celebration. Staff are expected to avoid circumstances where the staff member's expression of religious views could be reasonably construed as an endorsement or approval of the message by the school or District. Nothing in this policy or its application will serve to prohibit or interfere with any staff member's free exercise of their religious views in circumstances not covered by this policy.

Nothing in this policy prohibits teaching about various religions and religious practices in a manner consistent with any adopted District course curriculum. This instruction may include discussion of religious holidays and customs in a manner related to the curriculum that does not give the appearance of an endorsement of one religion over other religions or favoring either a system or religious beliefs or of other beliefs, such as atheism or agnosticism. Observance of religious holidays through devotional exercises or acts of worship is also prohibited.

Distribution of any outside organization's materials, including a request by any person wishing to facilitate dissemination of materials on District property, may make a request in accordance with Policy 9700 - Relations with Non-School Affiliated Groups .

Students are not prohibited by this policy or any guideline promulgated pursuant to this policy, from engaging in the free, individual, and voluntary exercise or expression of the student's religious beliefs. However, such exercise or expression may be limited to lunch periods or other non-instructional time periods when students are free to associate, or on an individual basis in a manner that does not disrupt the educational process.

Celebration activities involving nonreligious decorations and use of secular works are permitted, but it is the responsibility of all faculty members to ensure that such activities are strictly voluntary, do not place an atmosphere of social compulsion or ostracism on groups or individuals, and do not interfere with the regular school program.

The District will not conduct or sanction a baccalaureate service in conjunction with graduation ceremonies.

The District will not include religious invocations, benedictions, or formal prayer at any school-sponsored event.

© Neola 2025

Legal

118.06(2), Wis. Stats.

20 U.S.C. 4071 et seq.

OPERATIONS TEMPLATES

po8802 - 7/21

PATRIOTIC ACTIVITIES AND OBSERVANCES

8802 - **PATRIOTIC ACTIVITIES AND OBSERVANCES**

In accordance with the U.S. Flag Code requirements, the flag of the United States will be raised above each school and/or at other appropriate places during all school sessions.

Professional staff members are authorized to lead students in the Pledge of Allegiance or the National Anthem at an appropriate time each school day. No student may be compelled against the student's objections or those of the student's parents to recite the Pledge or sing the National Anthem.

Every school in the District will offer the Pledge of Allegiance or the National Anthem each school day in grades Kindergarten through twelve (12). District staff conducting these activities will protect the rights and the privacy of a nonparticipating student.

The District may offer students and staff a Moment of Silence to commemorate a significant event that has significant impact on the community. The decision to offer a moment of silence will be the building principal's and/or the Superintendent's decision. No moment of silence will be described by school officials with reference to religious symbolism or activity.

© **Neola 2023**

Legal

118.06, Wis. Stats.

SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

8913 - **SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT**

The School Board prohibits discrimination against any employee or applicant based upon their disability. As such, the District will not engage in employment practices or adopt policies that discriminate on the basis of disability, or otherwise discriminate against qualified individuals with disabilities in regard to job application procedures, the hiring, advancement or discharge of employees, employee compensation, job training, or other terms, conditions, and privileges of employment. The District further will not limit, segregate or classify applicants or employees in any way that adversely affects their opportunities or status because of disability. Additionally, the District will not participate in any contractual or other relationships that have the effect of subjecting qualified individuals with disabilities who are applicants or employees to discrimination on the basis of disability.

Notice of the School Board's policy on nondiscrimination in employment practices and the identity of the District's Compliance Officer(s) (see below) will be published on the District's website, posted throughout the District, and included in the District's recruitment statements or general information publications.

Definitions

Words used in this policy will have those meanings defined herein; words not defined herein will be construed according to their plain and ordinary meanings.

Complainant is the individual who alleges or is alleged to have been subjected to discrimination/retaliation, regardless of whether the person files a formal complaint or is pursuing an informal resolution to the alleged discrimination/retaliation.

Day(s): Unless expressly stated otherwise, the term "day" or "days" as used in this policy means business day(s) (i.e., a day(s) that the District office is open for normal operating hours, Monday – Friday, excluding State-recognized holidays).

Respondent is the individual who is alleged to have engaged in discrimination/retaliation, regardless of whether the Complainant files a formal complaint or is seeking an informal resolution to the alleged discrimination/retaliation.

District community means students, District employees (i.e., administrators, professional, and support staff), School Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the School Board.

Third Parties include but are not limited to guests and/or visitors on District property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with or seeking to do business with the School Board, and other individuals who come in contact with members of the District community at school-related events/activities (whether on or off District property).

An individual with a disability means a person who has, has a record of, or is regarded as having, a physical or mental impairment that substantially limits one or more major life activities.

Major Life Activities

Major life activities are functions such as caring for one's self, performing manual tasks, walking, seeing, hearing, eating, sleeping, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, sitting, reaching, interacting with others, and working.

Major life activities also include the operation of a major bodily function, including, but not limited to, functions of the immune system, special sense organs and skin, normal cell growth, and digestive, genitourinary, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, hemic, lymphatic, musculoskeletal, and reproductive functions. The operation of a major bodily function includes the operation of an individual organ within a body system.

Impairment That Substantially Limits a Major Life Activity

The determination of whether an impairment substantially limits a major life activity must be made without regard to the ameliorative effects of mitigating measures such as medication, medical supplies, equipment or appliances, low-vision devices (defined as devices that magnify, enhance, or otherwise augment a visual image, but not including ordinary eyeglasses or contact lenses), prosthetics (including limbs and devices), hearing aid(s) and cochlear implant(s) or other implantable hearing devices, mobility devices, oxygen therapy equipment or supplies, use of assistive technology, reasonable accommodations or "auxiliary aids or services," learned behavioral or adaptive neurological modifications, psychotherapy, behavioral therapy, or physical therapy.

An impairment that is episodic in nature or in remission is considered a disability if it would substantially limit a major life activity when active.

Qualified Individual with a Disability

A qualified individual with a disability means the individual satisfies the requisite skill, experience, education and other job-related requirements of the employment position the individual holds or desires and can perform the essential functions of the job in question, with or without reasonable accommodation.

Reasonable Accommodation

The School Board will provide a reasonable accommodation to a qualified individual who has an actual disability or who has a record of a disability unless the accommodation would impose an undue hardship on the operation of the School Board's program and/or activities. A reasonable accommodation is not required for an individual who believes they are being regarded as having a disability. Employees requesting reasonable accommodation must cooperate with school officials in obtaining specific medical opinion that identifies the precise limitations resulting from the disability and potential reasonable accommodations that could overcome those limitations.

Facilities

No qualified person with a disability will be denied the benefits of, excluded from participation in, or otherwise be subjected to discrimination under any program or activity to which Section 504/Americans with Disabilities Act (ADA) applies because the District's facilities are inaccessible to or unusable by persons with disabilities.

For facilities constructed or altered after June 3, 1977, the District will comply with applicable accessibility standards. For those existing facilities constructed prior to June 3, 1977, the District is committed to operating its programs and activities so that they are readily accessible to persons with disabilities.

District Compliance Officers

The School Board designates the following individual(s) to serve as the District's 504 CO(s)/ADA Coordinator(s) (hereinafter referred to as the "COs").

Mark Inouye
Director of Student Services/Title IX Compliance Officer- Students
715-425-1800
852 E. Division Street
River Falls, WI 54022
mark.inouye@rfsd.k12.wi.us

Nate Schurman
Director of Human Resources and Leadership Development/Title IX Compliance Officer- Staff
715-425-1800
852 E. Division Street
River Falls, WI 54022
nate.schurman@rfsd.k12.wi.us

Lynette Coy
Director of Finance and Facilities/Alternate Compliance Officer
715-425-1800
852 E. Division Street
River Falls, WI 54022
lynette.coy@rfsd.k12.wi.us

The name(s), title(s), and contact information of this/these individual(s) will be published annually:

A. on the School District's website.

B. in the staff handbooks 

The COs are responsible for coordinating the District's efforts to comply with applicable Federal and State laws and regulations, including the District's duty to address in a prompt and equitable manner any inquiries or complaints regarding discrimination/retaliation or denial of equal access. The COs also will verify that proper notice of nondiscrimination for Title II of the Americans with Disabilities Act (as amended), Title VI and Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973 (as amended), and the Age Discrimination in Employment Act of 1975 is provided to staff members and the general public. A copy of each of the Acts and regulations on which this notice is based will be made available upon request from the CO.

The COs will oversee the investigation of any complaints of discrimination based on disability, which may be filed pursuant to the School Board's adopted internal complaint procedure, and

will attempt to resolve such complaints. Any complaint received regarding the Superintendent or a School Board member will be referred to the School Board's legal counsel, who will assume the role of the CO for such complaints, as appropriate. Additionally, if the complaint is regarding a CO, the complaint will be reported to the Superintendent, who will coordinate with the other appointed/designated CO, or, if appropriate appoint/designate another individual to serve as CO for the complaint regarding a CO.

The School Board will provide for the prompt and equitable resolution of complaints alleging violations of Section 504/ADA. (See Complaint Procedure below.)

Complaint Procedures

If a person believes that they have been discriminated against on the basis of their disability, the person may utilize the following complaint procedures as a means of reaching, at the lowest possible administrative level, a prompt and equitable resolution of the matter.

Internal complaints must be put in writing and must identify the specific circumstances or areas of dispute that have given rise to the complaint, and offer possible solutions to the dispute. The complaint must be filed with COs within the time limits specified below. The COs are available to assist individuals in filing a complaint.

Internal Complaint Procedure

The following internal complaint procedure is available to employees for the prompt and equitable resolution of complaints alleging discrimination based upon disability. Use of the internal complaint procedure is not a prerequisite to the pursuit of other remedies, including the filing of a complaint with the U.S. Department of Education's Office for Civil Rights.

- A. An employee with a complaint based on alleged discrimination on the basis of disability may first discuss the problem with the CO.
- B. If the informal discussion does not resolve the matter, or if the employee skips Step A, the individual may file a formal written complaint with the CO. The written complaint must contain the name and address of the individual or representative filing the complaint, be signed by the Complainant or someone authorized to sign for the Complainant, describe the alleged discriminatory action in sufficient detail to inform the CO of the nature and date of the alleged violation and propose a resolution. The complaint should be filed within thirty (30) days of the circumstances or event giving rise to the complaint.
- C. The CO will conduct an independent investigation of the matter. This complaint procedure contemplates informal, but thorough investigations, affording all interested

persons and their representatives, if any, an opportunity to present witnesses and other evidence relevant to the complaint. The CO will provide the Complainant with a written disposition of the complaint as soon as practicable relative to the ability to complete a thorough investigation but within sixty (60) days. If no decision is rendered within sixty (60) business days, or the decision is unsatisfactory in the opinion of the Complainant, the employee may file, in writing, an appeal with the Superintendent. The CO will maintain the District's files and records relating to the complaint.

- D. The Superintendent will, within ten (10) days of receiving the written appeal, conduct a meeting with all parties involved in an attempt to resolve the complaint.

The Superintendent will render their decision within ten (10) days of the meeting.

- E. The employee may be represented, at their own cost, at any of the above-described meetings.
- F. The right of a person to a prompt and equitable resolution of the complaint will not be impaired by the person's pursuit of other remedies such as the filing of a complaint with the Office for Civil Rights or the filing of a court case. Use of this internal complaint procedure is not a prerequisite to the pursuit of other remedies.

If it is determined that the Complainant was subjected to discrimination, the CO must identify what corrective action will be taken to stop, remedy, and prevent the recurrence of the discrimination/retaliation. The corrective action should be reasonable, timely, effective, and tailored to the specific situation.

Directives During Investigation

The CO may recommend to the Superintendent placing any employee involved in an investigation under this Policy on administrative leave pending resolution of the matter. If the Superintendent is the Respondent, the CO will make such a recommendation to the SchoolBoard. For example, administrative leave may be appropriate in situations in which protecting the safety of any individual or the integrity of the investigation necessitates such action.

The CO will determine whether any witnesses in the course of an investigation may be required to answer questions that could also involve criminal investigation or sanctions, including the existence of a co-occurring law enforcement investigation are still required to answer questions concerning the District investigation, but are entitled to do so without waiving their Constitutional right against self-incrimination that applies during a criminal investigation. Such investigations still require that an employee answer questions truthfully and honestly and refusal to answer may result in discipline up to and including termination. As

appropriate, employees should be advised of this right, through what is often referred to as a "Garrity Warning". The Garrity Warning informs the employee that the employee is required to respond to questions posed during the investigation and that answers to questions relating to the employee's conduct may be used by the District for determining appropriate discipline, but will not be provided to law enforcement officials in the course of their independent criminal investigation, unless otherwise required by law.

Every employee interviewed in the course of an investigation is required to provide truthful responses to all questions. Failure to do so may result in disciplinary action.

OCR Complaint

At any time, if an employee believes that they have been subjected to discrimination based upon their disability in violation of Section 504 or the ADA, the individual may file a complaint with the U.S. Department of Education's Office for Civil Rights ("OCR"). The OCR can be reached at:

U.S. Department of Education Office for Civil Rights Citigroup Center
500 W. Madison Street Suite 1475
Chicago, IL 60661
(312) 730-1560
FAX: (312) 730-1576
TDD: (877) 521-2172
E-mail: OCR.Chicago@ed.gov

Privacy/Confidentiality

The District will employ all reasonable efforts to protect the rights of the Complainant, the Respondent(s), and the witnesses as much as possible, consistent with the District's legal obligations to investigate, take appropriate action, and conform with any discovery or disclosure obligations.

All records generated under the terms of this policy will be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed. Additionally, the Respondent must be provided the Complainant's identity.

During the course of a formal investigation, the CO or designee will instruct each person who is interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of an investigation is expected not to disclose to third parties any information that is learned or provided during the course of the investigation.

Remedial Action and Monitoring

If warranted, appropriate remedial action will be determined and implemented on behalf of the Complainant, including but not limited to counseling services, reinstatement of leave taken due to the discrimination, or other appropriate action.

The School Board may appoint an individual, who may be a District employee, to follow up with the Complainant to ensure no further discrimination or retaliation has occurred and to take action to address any reported occurrences promptly.

Sanctions and Disciplinary Action

The School Board will vigorously enforce its prohibitions against discrimination by taking appropriate action reasonably calculated to stop and prevent further misconduct.

While observing the principles of due process, a violation of this policy may result in disciplinary action up to and including the discharge of an employee or the suspension/expulsion of a student. All disciplinary action will be taken in accordance with applicable State law and any relevant codes of conduct.

When imposing discipline, the Superintendent will consider the totality of the circumstances involved in the matter, including the age and maturity level of any student involved. In those cases where discrimination/retaliation is not substantiated, the School Board may consider whether the alleged conduct nevertheless warrants discipline in accordance with other School Board policies.

Where the School Board becomes aware that a prior disciplinary action has been taken against the Respondent, all subsequent sanctions imposed by the School Board and/or Superintendent will be reasonably calculated to end such conduct, prevent its recurrence, and remedy its effect.

Retaliation

Retaliation against a person who makes a report or files a complaint alleging discrimination/retaliation, or participates as a witness in an investigation, is prohibited. Neither the School Board nor any other person may intimidate, threaten, coerce, or interfere with any individual because the person opposed any act or practice made by Section 504 or the ADA, or because that individual made a report, formal complaint, testified, assisted, participated, or refused to participate in any manner in an investigation, proceeding, or hearing under those laws and/or this policy, or because that individual exercised, enjoyed, aided, or encouraged any other person in the exercise or enjoyment of any right granted or protected by those laws and/or this policy.

Retaliation against a person for making a report of discrimination, filing a formal complaint, or participating in an investigation or meeting is a serious violation of this policy that can result in the imposition of disciplinary sanctions/consequences and/or other appropriate remedies.

Formal complaints alleging retaliation may be filed according to the internal complaint process set forth above.

The exercise of rights protected under the First Amendment of the United States Constitution does not constitute retaliation prohibited under this policy.

Education and Training

In support of this policy, the School Board promotes preventative educational measures to create greater awareness of discriminatory practices. The Superintendent will provide appropriate information to all members of the District community related to the implementation of this policy and will provide training for District students and staff where appropriate. All training and information provided regarding the School Board's policy and discrimination, in general, will be age and content-appropriate.

Retention of Investigatory Records and Materials

The CO is responsible for overseeing the retention of all records that must be maintained pursuant to this policy. All individuals charged with conducting investigations under this policy will retain all documents, electronically stored information ("ESI"), and electronic media (as defined in Policy 8315 - Information Management) created and/or received as part of an investigation, which may include but are not limited to:

- A. all written reports/allegations/complaints/grievances/statements/responses pertaining to an alleged violation of this policy;
- B. any narratives that memorialize oral reports/allegations/complaints/grievances/statements/responses pertaining to an alleged violation of this policy;
- C. any documentation that memorializes the actions taken by District personnel or individuals contracted or appointed by the School Board to fulfill its responsibilities related to the investigation and/or the District's response to the alleged violation of this policy;
- D. written witness statements;

- E. narratives, notes from, and audio, video, or digital recordings of witness interviews/statements;
- F. e-mails, texts, and social media posts that directly relate to or constitute evidence pertaining to an alleged violation of this policy (i.e., not after-the-fact commentary about or media coverage of the incident);
- G. notes and summaries prepared contemporaneously by the investigator in whatever form made (e.g., handwritten, keyed into a computer or tablet, etc.), but not including transitory notes whose content is otherwise memorialized in other documents;
- H. written disciplinary sanctions issued to students or employees and other documentation that memorializes oral disciplinary sanctions issued to students or employees for violations of this policy;
- I. dated written determinations/reports (including summaries of relevant exculpatory and inculpatory evidence) and other documentation that memorializes oral notifications to the parties concerning the outcome of the investigation, including any consequences imposed as a result of a violation of this policy;
- J. documentation of any supportive measures offered and/or provided to the Complainant and the Respondent, including no contact orders issued to both parties, the dates the no contact orders were issued, and the dates the parties acknowledged receipt of the no contact orders;
- K. documentation of all actions taken, both individual and systemic, to stop the discrimination or harassment, prevent its recurrence, eliminate any hostile environment, and remedy its discriminatory effects;
- L. copies of the School Board policy and procedures/guidelines used by the District to conduct the investigation and any documents used by the District at the time of the alleged violation to communicate the School Board's expectations to students and staff with respect to the subject of this policy (e.g., Student Codes of Conduct and/or Employee Handbooks);
- M. copies of any documentation that memorializes any formal or informal resolutions to the alleged discrimination or harassment;
- N. documentation of any training provided to District personnel related to this policy including, but not limited to notification of the prohibitions and expectations of staff set forth in this policy and the role and responsibility of all District personnel involved in enforcing this policy, including their duty to report alleged violations of this policy

and/or conduct an investigation of an alleged violation of this policy -

- O. The documents, ESI, and electronic media (as defined in Policy 8315 - Information Management) retained may include public records and records exempt from disclosure under Federal (e.g., FERPA, ADA) and/or State law, such as student records and confidential medical records.

The documents, ESI, and electronic media (as defined in Policy 8315 - Information Management) created or received as part of an investigation will be retained in accordance with Policy 8310 - Public Records, Policy 8315 - Information Management, Policy 8320 - Personnel Records, and Policy 8330 - Student Records for not less than three (3) years and longer if required by the District's records retention schedule.

© Neola 2023

Legal

29 U.S.C. 794, Section 504 Rehabilitation Act of 1973, as amended

42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended

29 C.F.R. Part 1630

34 C.F.R. Part 104

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po7544 - Under 2025 WI Act 89 (Wis. Stat. 118.07(7)), these changes are required by law to define "appropriate content" for digital communication and to address staff-student interactions. 7/21

USE OF SOCIAL MEDIA

7544 - **USE OF SOCIAL MEDIA**

Technology is a powerful tool to enhance education, communication, and learning, and it is most effective when its use is purposefully monitored and anchored to specific educational goals.

The School Board authorizes the use of social media to promote community involvement and facilitate effective communication with students, parents, staff, and the general public. Social media is defined in Bylaw 0100 - Definitions.

Employees and District-approved volunteers are prohibited from using District-approved social media platforms/sites to communicate privately (i.e., one-on-one) with individual students.

The Superintendent is charged with designating the District-approved communication platforms/sites, which all SchoolBoard members, staff, and coaches/advisors are required to use when communicating via social media with each other and/or with students.

It is critical that students be taught how to use social media platforms safely and responsibly. Social media (as defined in Bylaw 0100 - Definitions) is a powerful and pervasive technology that affords students and employees the opportunity to communicate for school and work purposes, and to collaborate in the delivery of a comprehensive education. Federal law mandates that the District provide for the education of students regarding appropriate online behavior, including interacting with other individuals on social networking websites and regarding cyberbullying awareness and response. See School Board Policy 7540.03 – Student Technology Acceptable Use and Safety.

The District recognizes that employees may use social media for personal, as well as professional reasons. The District neither encourages nor discourages employees' use of social media for personal purposes. The District regulates employees' use of social media for purposes related to their District assignment to the same extent as it regulates any other form of employee communication in that regard.

The District uses approved social media platforms/sites as interactive forms of communication. The District-approved social media platforms/sites are considered limited

public forums. District authorized personnel may reply to comments asking direct questions with regard to dates, places, or times of District or building level events and/or programs, but will not respond to or engage in dialogue about any other comments received.

The Superintendent will maintain the District's social media presence with respect to general announcements, notices, or other such communications that are disseminated to the public at large or specific audiences within the community. To the extent individual staff members wish to post information or announcements to a District social media platform, the staff member may request that the Superintendent or Director of Communication Education and Communications approve and post such information.

Social Media for Instructional and School-Sponsored Activities

Staff (may, with prior approval/authorization from the Principal, Superintendent, or Director of Community Education and Communications) use social media platforms/sites for communications about classroom instruction or school-sponsored activities, as well as to support classroom instruction. When a staff member uses a District-approved social media platform/site for an educational purpose, it will be considered an educational activity and will not be considered a limited public forum. Students' use of District-approved social media platforms/sites must be consistent with the Student Code of Conduct, Policy 5722 – School-Sponsored Student Publications and Productions, Policy 7540.03 – Student Technology Acceptable Use and Safety, the instructor's directions/procedures, and the platform/site's applicable terms of service. Students are prohibited from posting or releasing personally identifiable information about students, employees, and volunteers through District-approved social media without appropriate consent.

Expected Standards of Conduct on District-Approved Social Media

Employees who access District-approved social media platforms are expected to conduct themselves in a respectful, courteous, and professional manner. Students, parents, and members of the general public who access District-approved social media platforms are similarly expected to conduct themselves in a respectful, courteous, and civil manner.

District-approved social media sites will not contain content that is obscene; is vulgar and lewd such that it undermines the District's basic educational mission and focus on character development; is libelous or defamatory; constitutes hate speech; promotes illegal drug use, smoking, or vaping; is aimed at inciting an individual to engage in unlawful acts or to cause a substantial disruption or material interference with District operations; or interferes with the rights of others. The District may exercise editorial control over the style and content of student speech on District-approved social media if reasonably related to legitimate pedagogical concerns. Staff or students who post prohibited content will be subject to appropriate disciplinary action.

The District is committed to protecting the privacy rights of students, parents/guardians, staff, volunteers, School Board members, and other individuals on District-approved social media sites. District employees are prohibited from posting or releasing confidential information about students, employees, volunteers, or District operations through social media, without appropriate consent (i.e., express written consent from the parent of a student, the affected employee or volunteer, or the Superintendent concerning District operations). Any postings by District employees that identify students must be consistent with Policy 1213/Policy 3213/Policy 4213 - Student Supervision and Welfare.

Retention of Public/Student Records

District communications that occur through the use of District-approved social media platforms/sites – including staff members' use of social media with school sponsored activities, and comments, replies, and messages received from the general public – may constitute public records or student records, and all such communications will be maintained (i.e., electronically archived) in accordance with the District's adopted record retention schedule and all applicable State statutes.

If a staff member uses District-approved social media platforms/sites in the classroom for educational purposes (i.e., classroom instruction), the staff member must consult with the Principal concerning whether such use may result in the creation of public and/or education records that must be maintained (i.e., electronically archived) for a specific period of time.

Employees are permitted to use District technology resources (as defined in Bylaw 0100 - Definitions) to access social media for personal use during breaks, mealtimes, and before and after scheduled work hours.

The District may monitor employee use of District technology resources.

Employees are prohibited from posting or engaging in communication that violates State or Federal law, School Board policies, or administrative guidelines. If an employee/volunteer's communication interferes with their ability to effectively perform their job, or violates State or Federal law, School Board policies, or administrative guidelines, the District may impose disciplinary action and/or refer the matter to appropriate law enforcement authorities.

© Neola 2026

Legal

Protecting Children in the 21st Century Act, Pub. L. No. 110-385, Title II, Stat. 4096 (2008)
Children's Internet Protection Act (CIPA), Pub. L. No. 106-554 (2001)

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po7540.03 - Revisions regarding digital communication are required by 2025 WI Act 89 (Wis. Stat. 118.07(7)), which mandates that school boards define "appropriate content" for interactions between staff and students.-7/21

STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY

7540.03 - **STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY**

Technology has fundamentally altered the ways in which information is accessed, communicated, and transferred in society. As a result, educators are continually adapting their means and methods of instruction, and the way they approach student learning to incorporate the vast, diverse, and unique resources available through the Internet. The School Board provides technology resources (as defined in Bylaw 0100 - Definitions) to support the educational and professional needs of its students and staff. With respect to students, District technology resources afford them the opportunity to acquire the skills and knowledge to learn effectively and live productively in a digital world. The School Board provides students with access to the Internet for limited educational purposes only and utilizes online educational services/apps to enhance the instruction delivered to its students. The District's computer network and Internet system do not serve as a public access service or a public forum, and the School Board imposes reasonable restrictions on its use consistent with its limited educational purpose.

The District regulates the use of District technology resources by principles consistent with applicable local, State, and Federal laws, the District's educational mission, and articulated expectations of student conduct as delineated in the Student Code of Conduct. This policy and its related administrative guidelines and the Student Code of Conduct govern students' use of District technology resources and students' personal communication devices when they are connected to the District computer network, Internet connection, and/or online educational services/apps, or when used while the student is on District-owned property or at a District-sponsored activity (see Policy 5136 - Personal Communication Devices).

Users are required to refrain from actions that are illegal (such as libel, slander, vandalism, harassment, theft, plagiarism, inappropriate access, and the like) or unkind (such as personal attacks, invasion of privacy, injurious comment, and the like). Because its technology resources are not unlimited, the School Board has also instituted restrictions aimed at preserving these resources, such as placing limits on use of bandwidth, storage space, and printers.

Users have no right or expectation to privacy when using District technology resources (including, but not limited to, privacy in the content of their personal files, e-mails, and records of their online activity when using the District's computer network and/or Internet connection).

The District may not be able to technologically limit access to services through its technology resources to only those that have been authorized for the purpose of instruction, study, and research related to the curriculum. Unlike in the past, when educators and community members had the opportunity to review and screen materials to assess their appropriateness for supporting and enriching the curriculum according to adopted guidelines and reasonable selection criteria (taking into account the varied instructional needs, learning styles, abilities, and developmental levels of the students who would be exposed to them), access to the Internet, because it serves as a gateway to any publicly available file server in the world, opens classrooms and students to electronic information resources that may not have been screened by educators for use by students of various ages.

Pursuant to Federal law, the District has implemented technology protection measures, that protect against (e.g., filter or block) access to visual displays/depictions/materials that are obscene, constitute child pornography, and/or are harmful to minors, as defined by the Children's Internet Protection Act. At the discretion of the Superintendent, the technology protection measures may be configured to protect against access to other material considered inappropriate for students to access. The technology protection measures may not be disabled at any time that students may be using the District technology resources, if such disabling will cease to protect against access to materials that are prohibited under the Children's Internet Protection Act. Any student who attempts to disable the technology protection measures will be subject to discipline.

The District utilizes software and/or hardware to monitor online activity of students and to block/filter access to child pornography and other material that is obscene, objectionable, inappropriate, and/or harmful to minors. "Harmful to minors" is a term defined by the Communications Act of 1934 (47 U.S.C. 254(h)(7)) as any picture, image, graphic image file, or other visual depiction that:

- A. taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion;
- B. depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals;
- C. taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.

The Superintendent or Information Technology (IT) Supervisor may temporarily or permanently unblock access to websites or online educational services/apps containing appropriate material if access to such sites has been inappropriately blocked by the technology protection measure. The determination of whether material is appropriate or inappropriate will be based on the content of the material and the intended use of the material, not on the protection actions of the technology protection measure.

The Superintendent or IT Supervisor may disable the technology protection measure to enable access for bona fide research or other lawful purposes.

Parents are advised that a determined user may be able to gain access to services and/or resources on the Internet that the School Board has not authorized for educational purposes. In fact, it is impossible to guarantee students will not gain access through the Internet to information and communications that they and/or their parents may find inappropriate, offensive, objectionable, or controversial. Parents of minors are responsible for setting and conveying the standards that their children should follow when using the Internet.

Pursuant to Federal law, students will receive education about the following:

- A. safety and security while using e-mail, chat rooms, social media, and other forms of direct electronic communications;
- B. the dangers inherent with the online disclosure of personally identifiable information;
- C. the consequences of unauthorized access (e.g., "hacking", "harvesting", "digital piracy", "data mining", etc.), cyberbullying, and other unlawful or inappropriate activities by students online;
- D. unauthorized disclosure, use, and dissemination of personally identifiable information regarding minors.

Staff members will provide instruction for their students regarding the appropriate use of technology and online safety and security as specified above. Furthermore, staff members will monitor the online activities of students while at school.

Monitoring may include, but is not necessarily limited to, visual observations of online activities during class sessions; or use of specific monitoring tools to review browser history and network, server, and computer logs.

Building principals are responsible for providing training so that Internet users under their supervision are knowledgeable about this policy and its accompanying guidelines. The School Board expects that staff members will provide guidance and instruction to students in the

appropriate use of District technology resources. Such training will include, but not be limited to, education concerning appropriate online behavior, including interacting with other individuals on social media, including in chat rooms, and cyberbullying awareness and response. All users of District technology resources (and their parents if they are minors) are required to confirm their agreement to abide by the terms and conditions of this policy during the annual student registration process.

Students will be assigned a school email account that they are required to utilize for all school-related electronic communications, including those to staff members, peers, and individuals and/or organizations outside the District with whom they are communicating for school-related projects and assignments.

Students are responsible for good behavior when using District technology resources - i.e., behavior comparable to that expected of students when they are in classrooms, school hallways, and other school premises and school-sponsored events. Communications on the Internet are often public in nature. The School Board does not approve any use of its technology resources that is not authorized by or conducted strictly in compliance with this policy and its accompanying guidelines.

Appropriate Discussion Content When Using Personal Communication Devices (PCD) or School Issued Communication Devices

When using PCDs to communicate with SchoolBoard members and/or staff, students must use District-approved communication platforms.

The approved communication platform(s) is/are:

- A. District email;
- B. District-approved communication platform(s): Examples include but are not limited to Remind, Teamsnap, and SportYou.(see also Policy 7544 - Use of Social Media)

When students communicate with staff, volunteers, or SchoolBoard members using PCDs, discussions must be appropriate, professional, and related to legitimate school purposes. These communications will occur only when absolutely necessary. Appropriate content includes:

- A. Instructional communication (assignments, coursework, academic support);
- B. School-related activities (clubs, athletics, events, field trips, rehearsals);
- C. Scheduling or logistical information related to classes or school programs;

D. Pedagogical assistance related to school participation (clarifying expectations, reminders, or academic assistance); and,

E. Safety or emergency communication when necessary.

Communications must remain professional in tone, limited to educational or school-related matters, and consistent with District policies regarding staff–student boundaries. Failure to follow these policy expectations may result in discipline.

The level of discipline will depend on the severity of the violation. This policy applies to communication that occurs during or outside of school hours.

Expectations for Responsible Artificial Intelligence (AI) Use

Students are strictly prohibited from inputting Personally Identifiable Information (PII), confidential student or staff data, or any non-public school records into any AI tool or service that has not been explicitly approved and contracted with by the District.

Students are expected to adhere to principles of transparency, proper citation, and responsible use of AI in all academic and school-related activities. Students must disclose the use and extent of AI assistance on any submitted work as required by staff.

Students are prohibited from using technology and/or AI to bully, harass, threaten, impersonate, create, or distribute deceptive or harmful content, including deepfake or synthetic media that falsely depicts another person. AI may not be used for academic dishonesty, privacy violations, or any conduct that materially disrupts the educational environment. Violations of this policy will result in disciplinary action consistent with Policy 5500 - Student Codes of Conduct and other applicable SchoolBoard policies.

Academic Honesty

The unauthorized use of Artificial Intelligence tools to generate or complete academic work will constitute a violation of the District's policy on academic honesty. (See Policy 5505 - Academic Honesty)

All student use of AI technology must comply with the requirements and standards set forth in Policy 7540.08 – Artificial Intelligence (AI).

Students may only use District technology resources to access or use social media if it is done for educational purposes in accordance with their teacher's approved plan for such use.

Users who disregard this policy and its accompanying guidelines may have their use privileges suspended or revoked, and disciplinary action taken against them. Users are personally responsible and liable, both civilly and criminally, for uses of District technology resources that are not authorized by this policy and its accompanying guidelines.

The School Board designates the Superintendent and IT Supervisor as the administrator(s) responsible for initiating, implementing, and enforcing this policy and its accompanying guidelines as they apply to students' use of District technology resources.

© Neola 2026

Legal

H.R. 4577, P.L. 106-554, Children's Internet Protection Act of 2000

47 U.S.C. 254(h), (1), Communications Act of 1934, as amended

20 U.S.C. 6801 et seq., Part F, Elementary and Secondary Education Act of 1965, as amended

18 U.S.C. 2256

18 U.S.C. 1460

18 U.S.C. 2246

47 C.F.R. 54.500

47 C.F.R. 54.501

47 C.F.R. 54.502

47 C.F.R. 54.503

47 C.F.R. 54.504

47 C.F.R. 54.505

47 C.F.R. 54.506

47 C.F.R. 54.507

47 C.F.R. 54.508

47 C.F.R. 54.509

47 C.F.R. 54.511

47 C.F.R. 54.513

47 C.F.R. 54.514

47 C.F.R. 54.515

47 C.F.R. 54.516

47 C.F.R. 54.517

47 C.F.R. 54.518

47 C.F.R. 54.519

47 C.F.R. 54.520

47 C.F.R. 54.522

47 C.F.R. 54.523

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po7530.02 - Establishes oversight of digital interactions by requiring the use of District-sanctioned communication platforms for all student-related correspondence per Act 89. 7/21

STAFF AND SCHOOL OFFICIALS USE OF PERSONAL COMMUNICATION DEVICES

7530.02 - **STAFF AND SCHOOL OFFICIALS USE OF PERSONAL COMMUNICATION DEVICES**

Use of personal communication devices ("PCD") (as defined in Bylaw 0100 - Definitions) has become pervasive in the workplace. Whether the PCD is District-owned and assigned to a specific employee or school official or personally-owned by the employee or school official regardless of whether the District pays the employee or school official an allowance for their use of the device, the District reimburses the employee or school official on a per-use basis for their business-related use of their PCD, or the employee or school official receives no remuneration for their use of a personally-owned PCD, the employee or school official is responsible for using the device in a safe and appropriate manner and in accordance with this policy and its accompanying guideline, as well as other pertinent District policies and guidelines.

District-Approved PCD Platform

When communicating with students, Board members, staff, and coaches/advisors are required to exclusively use District-approved communication platforms. See Policy 1213/3213/4213 - Student Supervision and Welfare for specifics regarding appropriate discussion content and approved communication platforms.

Conducting District Business Using a PCD

Employees and school officials are permitted to use a District-owned and/or personally-owned PCD to communicate as a function of their job responsibilities. Individuals are responsible for retaining text messages, instant messages, and other written communications that are not archived by the District; such records will be retained in accordance with State requirements.

Safe and Appropriate Use of a PCD

Employees and school officials whose job responsibilities include regular or occasional driving and who use a PCD for business use are expected to refrain from using their device while

driving. Safety must come before all other concerns. Regardless of the circumstances, including slow or stopped traffic, employees and school officials should pull off to the side of the road and safely stop the vehicle before placing or accepting a call. Reading or sending a text message, instant message or e-mail, or browsing the Internet using a PCD while driving is a violation of State law and is strictly prohibited. If acceptance of a call is unavoidable and pulling over is not an option, employees are expected to keep the call short, use hands-free options (e.g., headsets or voice activation) if available, refrain from the discussion of complicated or emotional topics, and keep their eyes on the road. Special care should be taken in situations where there is traffic, inclement weather, or the employee is driving in an unfamiliar area. In the interest of safety for employees, school officials, and other drivers, employees and school officials are required to comply with all applicable State laws and local ordinances while driving, including any laws that prohibit texting or using a cell phone or other PCD while driving.

In situations where job responsibilities include regular driving and accepting of business calls, the employee or school official should use hands-free equipment to facilitate the provisions of this policy.

Employees and school officials may not use a PCD in a way that might reasonably create in the mind of another person an impression of being threatened, humiliated, harassed, embarrassed, or intimidated.

Duty to Maintain Confidentiality of Student Personally Identifiable Information - Public and Student Record Requirements

Employees and school officials are subject to all applicable policies and guidelines pertaining to protection of the security, integrity, and availability of the data stored on a PCD regardless of whether they are District-owned and assigned to a specific employee or personally-owned by the employee.

PCD communications, including calls, text messages, instant messages, and e-mails sent or received may not be secure. Therefore, employees should use discretion when using a PCD to relay confidential information, particularly as it relates to students.

Additionally, PCD communications, including text messages, instant messages, and e-mails sent and/or received by a public employee or school official using a PCD may constitute public records.

Further, PCD communications about students, including text messages, instant messages, and e-mails sent and/or received by a District employee or school official using their PCD may constitute education records if the content includes personally identifiable information about a student.

Communications, including text messages, instant messages, and e-mails sent and/or received by a District employee or school official using their PCD, that are public records or student records are subject to retention and disclosure, upon request, in accordance with Policy 8310 - Public Records. Cellular/Wireless communications that are student records should be maintained pursuant to Policy 8330 - Student Records.

It is the responsibility of the District employee or school official who uses a PCD for District business-related use to archive all text messages, instant messages, and e-mails sent and/or received using their PCD in accordance with the District's requirements.

Cellular/Wireless communications and other electronically stored information (ESI) stored on the staff member's or school official's PCD may be subject to a litigation hold pursuant to Policy 8315 - Information Management. Staff and school officials are required to comply with District requests to produce copies of cellular/wireless communications in their possession that are either public records or education records or that constitute ESI that is subject to a litigation hold.

At the conclusion of an individual's employment (whether through resignation, non-renewal, or termination), the employee is responsible for informing the Superintendent or their designee of all public records, student records, and ESI subject to a litigation hold that is maintained on the employee's District-owned PCD. The District's IT department/staff will then transfer the records/ESI to an alternative storage device.

If the employee also utilized a personally-owned PCD for District-related communications, and the device contains public records, student records, and/or ESI subject to a litigation hold, the employee must transfer the records/ESI to the District's custody (e.g., server, alternative storage device) prior to the conclusion of the individual's employment. The District's IT department/staff is available to assist in this process. Once all public records, student records, and ESI subject to a litigation hold are transferred to the District's custody, the employee is required to delete the records/ESI from the individual's personally-owned PCD. The employee will be required to sign a document confirming that all such records/information have been transferred to the District's custody and deleted from their personally-owned PCD.

If a PCD is lost, stolen, hacked, or otherwise subjected to unauthorized access, the employee or school official must immediately notify the Superintendent so a determination can be made as to whether any public records, students records, and/or ESI subject to a litigation hold has been compromised and/or lost. Pursuant to Policy 8305 - Information Security and its accompanying guideline, the Superintendent will determine whether any security breach notification laws may have application to the situation. Appropriate notifications will be sent unless the records/information stored on the PCD was encrypted.

The District prohibits employees and school officials from maintaining the following types of student, staff, or District records and/or information on their PCDs:

- A. social security numbers
- B. driver's license numbers
- C. credit and debit card information
- D. financial account numbers
- E. student personally identifiable information
- F. information required to be kept confidential pursuant to the Americans with Disabilities Act (ADA)
- G. personal health information as defined by the Health Insurance Portability and Accountability Act (HIPAA)

Privacy Issues

Unless authorized by the Superintendent, Building Principal, or Activities Director, or as necessary to fulfill their job responsibilities, employees and school officials are prohibited from using PCDs to capture, record, and/or transmit the words or sounds (i.e., audio) and/or images (i.e., pictures/video) of any student, staff member, or other person in the school or while attending a school-related activity. Using a PCD to capture, record, and/or transmit audio and/or pictures/video of an individual without proper consent is considered an invasion of privacy and is not permitted. The use of a PCD that contains built-in cameras (i.e., devices that take still or motion pictures, whether in a digital or other format) is prohibited in locker rooms, shower facilities, rest/bathrooms and/or the swimming pool.

Potential Disciplinary Action

Violation of any provision of this policy may constitute just cause for disciplinary action up to and including termination.

Use of a PCD in any manner contrary to local, State, or Federal laws may also result in disciplinary action up to and including termination.

© Neola 2026

Legal

Protecting Children in the 21st Century Act, Pub. L. No. 110-385, Title II, Stat. 4096 (2008)

Children's Internet Protection Act (CIPA), Pub. L. No. 106-554 (2001)
20 U.S.C. 1232g
34 C.F.R. Part 99

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po4213 - Language provides explicit definitions for "grooming" and "boundary violations" to address predatory behavior before it begins or escalates per Act 89.

STUDENT SUPERVISION AND WELFARE

4213 - **STUDENT SUPERVISION AND WELFARE**

Support staff may be confronted with situations which, if handled incorrectly, could harm the welfare of the student(s).

A support staff member, who is found to have had sexual contact with any student will be referred to the proper authorities and be subject to discipline up to and including discharge.

Standard of Care of Students

Each District support staff member will maintain a standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities which include, but are not limited to, the following standards:

- A. A support staff member will report immediately any accident or safety hazard about which they are informed or detect to their supervisor as well as to other authorities or District staff members as may be required by established policies and procedures.
- B. A support staff member will report unsafe, potentially harmful, dangerous, violent, or criminal activities, or threat of these activities, by students to the Superintendent, the School Resource Officer (SRO). and/or local public safety agencies and/or school officials in accordance with Policy 8420 - School Safety.
- C. Support staff should not volunteer to take on responsibilities they are not reasonably qualified or able to perform. Voluntarily assuming such duties carries the same level of accountability as formally assigned responsibilities.
- D. A support staff member will not send students on any personal errands.
- E. A support staff member will not associate with students at any time in a manner which gives the appearance of impropriety, including, but not limited to, the creation or participation in any situation or activity which could be considered abusive or sexually suggestive or involve illegal substances such as tobacco, alcohol, or drugs. Any sexual or other inappropriate conduct with a student by any staff member will subject the offender to potential criminal liability and District discipline, up to and including

termination of employment.

This provision should not be construed as precluding a support staff member from associating with students in private for legitimate or proper reasons or to interfere with familial relationships that may exist between staff and students.

- F. A support staff member will not disclose personally identifiable information about a student to third parties unless specifically authorized by law or the student's parent(s) to do so.
- G. A support staff member will not transport students for school-related activities in a private vehicle without the approval of the Human Resources Department and consistent with the provisions of Policy 8660 - Transportation by Private Vehicle for District-Sponsored Activities or Trips. This does not apply to any student who is a support staff member's family member.
- H. A support staff member will not require a student to perform work or services that may be detrimental to their health.
- I. Support staff will not engage students in social media and online networking media (see also Policy 7544 - Use of Social Media), except for appropriate academic, extra-curricular, and/or professional uses only.
- J. In the scope of their responsibilities, support staff are expressly prohibited from posting any picture, video, meme, or other visual depiction, pertaining to any student on personal or unauthorized social networking media or similar forums. This provision of the policy does not apply to pictures and/or videos taken of public events that may involve or incidentally include depictions of students participating in or observing such events where the purpose of the photo or video is to depict the event, not a particular student. This section does not apply to depictions of a support staff's own child or other relative.
- K. In the scope of their responsibilities, support staff are authorized to communicate with students through District email and through the use of District approved communication platforms. Examples of communication platforms include but are not limited to: Remind, Teamsnap, or SportsYou. The Activities Director, High School Principal, and Middle School Principal have the authority to approve communication platforms for District use. Texting or communicating with students from a device using any other method is prohibited.

Since most information concerning a child in school, other than directory information described in Policy 8330 - Student Records, is a confidential student record under Federal and

State laws, any staff member who shares confidential information with another person not authorized to receive the information may be subject to discipline and/or civil liability. This includes, but is not limited to, information concerning assessments, grades, behavior, family background, and alleged child abuse.

Appropriate Staff and Student Relationships

The District is committed to maintaining safe, professional, and developmentally appropriate relationships between staff and students. All employees, volunteers, and adults working with students are expected to uphold clear and appropriate boundaries and report concerns to protect student welfare.

Prohibited Conduct/Behaviors

This section applies to communications and behaviors that occur during or outside of school hours between an employee acting in the employee's official capacity and a student enrolled or otherwise participating in any aspect of the District's programming. To protect the wellbeing of students, grooming behaviors by staff are strictly prohibited. Likewise, this policy includes reference to other types of behaviors that, while not meeting the definition of grooming, constitute boundary violations that can create the appearance of grooming behavior.

- A. **Grooming** - Grooming behavior is defined as a course of conduct, pattern of behavior, or series of acts with the intention to condition, seduce, solicit, lure, or entice a child for the purpose of engaging in sexual intercourse or sexual contact, or for the purpose of producing, distributing, or possessing depictions of the child engaged in sexually explicit conduct.

These prohibited grooming behaviors, as well as the behaviors included below, cover both in-person and digital communications, during non-school and school hours, and include sexualized conversations, inappropriate physical contact, and efforts to isolate a child from their family or peers. Staff must not engage in any romantic or sexual conduct with students, including dating, advances, sexual contact, or sexually suggestive communication.

When accompanied by the intent described above, grooming behaviors include the following and other similar forms of interaction between school staff or volunteers and students:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;

3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing to or discussing pornography with a student;
6. any other form of interaction with a student that involves the requisite intent described above.

A. **Boundary Violations** - Staff-student relationships may become inappropriate based on the frequency, timing, location, or nature of interactions. An employee need not have any intent to engage in grooming of a student but may still violate the obligation to maintain appropriate boundaries between students and staff, and therefore be subject to disciplinary action. Consent from the student or parent does not justify boundary violations.

Maintaining professional boundaries is essential to student safety and assists staff and volunteers in avoiding circumstances that can be perceived as grooming behavior. However,, the District recognizes that certain physical contact or personal involvement may be clinically or educationally necessary. Behaviors that are required for a student's well-being or instructional success are permitted. This includes, but is not limited to: providing hygiene assistance to a student (e.g., following a toileting accident); physical spotting or corrective positioning in athletics (e.g., wrestling, gymnastics, or football); and administering first aid or emergency medical care.

Inappropriate boundary violations may include, but are not limited to, the following:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;
3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing pornography to a student;
6. inappropriate comments about a student's body or appearance;
7. taking an undue interest in a student (i.e. having a special friend or a special relationship);
8. initiating or extending contact with students beyond the school day for personal purposes;
9. using e-mail, text messaging, or websites to discuss personal topics or interests with students;
10. giving students rides in the staff member's personal vehicle or taking students on personal outings without administrative approval;

11. invading a student's privacy (e.g. walking in on the student in the bathroom, locker-room, asking about bra sizes or previous sexual experiences);
12. going to a student's home for non-educational purposes;
13. inviting students to the staff member's home without proper chaperones (i.e. another staff member or parent of student);
14. giving gifts or money to a student for no legitimate educational purpose;
15. accepting gifts or money from a student for no legitimate educational purpose;
16. being overly touchy with students;
17. favoring certain students by inviting them to come to the classroom at non-class times;
18. getting a student out of class to visit with the staff member;
19. providing advice to or counseling a student regarding a personal problem (i.e. problems related to sexual behavior, substance abuse, mental or physical health, and/or family relationships, etc.), unless properly licensed and authorized to do so;
20. being alone with a student behind closed doors without a legitimate educational purpose;
21. telling a student secrets and having secrets with a student; and
22. other similar activities or behavior.

Inappropriate boundary violations are prohibited and must be reported promptly.

Appropriate Discussion Content When Using Personal Communication Devices (PCD)

When using PCDs to communicate with students and parents, staff members must use District-approved communication platforms.

When staff and school officials communicate with students using PCDs, discussions must be appropriate, not prohibited grooming or boundary violations, professional, and related to legitimate school purposes. Communications described here should be as brief as possible and only contain what is necessary. Appropriate content includes:

- A. Instructional communication (assignments, coursework, academic support);
- B. School-related activities (clubs, athletics, events, field trips, rehearsals);
- C. Scheduling or logistical information related to classes or school programs;
- D. Pedagogical assistance related to school participation (clarifying expectations, reminders, or academic assistance); and,
- E. Safety or emergency communication when necessary

Communications must remain professional in tone, limited to educational or school-related matters, and consistent with District policies regarding staff–student boundaries. Failure to follow these policy expectations may result in discipline up to and including termination, and potential referral to law enforcement. The level of discipline will depend on the severity of the violation. This policy applies to communication that occurs during or outside of school hours. Employees who are parents of students enrolled in the District may communicate with their own children using PCDs outside of District-approved platforms, provided such communications are personal in nature and not conducted in the employee's official capacity. This exception does not permit the employee to engage in District-related communications with other students outside of approved platforms, nor does it exempt them from applicable laws, policies, or expectations regarding professional conduct.

District-Approved PCD Communication Platforms - The Superintendent is required to designate and communicate the District-approved social media/communication platforms/sites, which all SchoolBoard members, staff, coaches/advisors, and approved volunteers are required to use exclusively when communicating with each other and/or with students.

The approved communication platform(s) is/are:

- A. District email;
- B. District-approved communication platform(s): examples include but are not limited to Remind, TeamSnap, and SportsYou.

Outside-District and Staff-Parent Relationships - This policy permits appropriate interactions from legitimate, pre-existing, non-District relationships (e.g., relatives, family friends). Staff who are parents of enrolled students must maintain professional conduct in accordance with this policy, in all school-related activities and communications, avoiding favoritism or conflicts of interest. Where such relationships compromise professional responsibilities, the District may intervene.

Professional Conduct During Off-Site School Activities - Staff must maintain professional boundaries as identified in this policy, during non-school hours and school hours, during all school-sponsored off-site activities such as field trips, competitions, travel, and overnight events. Increased vigilance is required in these less-supervised settings.

Reporting of Allegations of Inappropriate Staff and Student Relationships

- A. **Student Reporting Process** - Students who feel uncomfortable or witness inappropriate behavior are encouraged to report concerns to a trusted staff member

or school counselor (), or via the District's anonymous reporting tool **[END OPTION]**. All reports will be treated confidentially to the extent legally possible.

- B. Staff Required Reporting of Misconduct** - Any concerns about inappropriate staff-student conduct must be reported immediately to a supervisor, principal, or the District's Compliance Officer(s). Anonymous reports will be investigated per District harassment procedures outlined in Policy 5517 - Student Anti-Harassment.

Mandated Reporting - Per 48.981, Wis. Stats., all staff are mandatory reporters. Suspected child abuse, including by another staff member, must be reported immediately to:

A. a designated administrator/Title IX Compliance Officer; and

B. Child Protective Services and/or law enforcement.

Immediate action is required; do not delay. More info: <https://dcf.wisconsin.gov/cps/process>

Violations and Consequences - Violations of this policy may result in disciplinary action, up to and including termination, and may be reported to external agencies as required by law. The level of discipline will depend on the severity of the violation.

Policy Access - This policy will be:

A. posted on the District's website;

B. reviewed annually with staff; and

C. included in new employee onboarding.

Pursuant to the laws of the State and Policy 8462 - Reporting of Child Abuse and Neglect, and Sexual Misconduct, each support staff member will report to the proper legal authorities immediately any sign of suspected child abuse, abandonment, or neglect. In addition, if there is any cause to suspect misconduct as specified in 118.07(6), Wis. Stats., as described in "Required Notification to Parents for Alleged Sexual Misconduct" in Policy 8462 - Reporting of Child Abuse and Neglect, and Sexual Misconduct, each support staff member will immediately report it to the Superintendent, their supervisor, or a Title IX Compliance Officer.

Annual Training - Annual training is required for all employees. This training will include identifying, preventing, and reporting grooming and professional boundary violations, appropriate content and methods of communication with students for both during and outside school hours, as well as the range of consequences for staff who violate this policy.

118.07(6), Wis. Stats.

© Neola 2026

Legal

48.981, 948, 948.095, Wis. Stats.

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po3213 - Language provides explicit definitions for "grooming" and "boundary violations" to address predatory behavior before it begins or escalates per Act 89.

STUDENT SUPERVISION AND WELFARE

3213 - **STUDENT SUPERVISION AND WELFARE**

Professional staff members are frequently confronted with situations which, if handled incorrectly, could harm the welfare of the student(s) .

A professional staff member, who is found to have had sexual contact with any student will be referred to the proper authorities and be subject to discipline up to and including discharge.

Standard of Care of Students

Each District employee will maintain a standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities, which include, but are not limited to, the following standards:

- A. A professional staff member will report immediately any accident or safety hazard about which they are informed or detect to their supervisor as well as to other authorities or District staff members as may be required by established policies and procedures.
- B. A professional staff member will report unsafe, potentially harmful, dangerous, violent, or criminal activities, or threat of these activities, by students to the Superintendent, the School Resource Officer (SRO), and/or local public safety agencies and/or school officials in accordance with Policy 8420 - School Safety.
- C. A professional staff member should not volunteer to assume responsibility for duties that they cannot reasonably perform. Such assumption carries the same responsibilities as assigned duties.
- D. A professional staff member will provide proper instruction in the safety matters presented in assigned course guides.
- E. A professional staff member will not send students on any personal errands.
- F. A professional staff member will not associate with students at any time in a manner which gives the appearance of impropriety, including, but not limited to, the creation or participation in any situation or activity which could be considered abusive or sexually

suggestive or involve illegal substances such as tobacco, alcohol, or drugs. Any sexual or other inappropriate conduct with a student by any staff member will subject the offender to potential criminal liability and District discipline, up to and including termination of employment.

This provision should not be construed as precluding a professional staff member from associating with students in private for legitimate or proper reasons or to interfere with familial relationships that may exist between staff and students.

- G. A professional staff member will not disclose personally identifiable information about a student to third parties unless specifically authorized by law or the student's parent(s) to do so.
- H. A professional staff member will not transport students for school-related activities in a private vehicle without the approval of the Human Resources Department and consistent with the provisions of Policy 8660 - Transportation by Private Vehicle for District-Sponsored Trips. This does not apply to any student who is a professional staff member's family member.
- I. A professional staff member will not require a student to perform work or services that may be detrimental to their health.
- J. Professional staff will not engage students in social media and online networking media (see also Policy 7544 - Use of Social Media), except for appropriate academic, extra-curricular, and/or professional uses only.
- K. In the scope of their professional responsibilities, professional staff are expressly prohibited from posting any picture, video, meme, or other visual depiction pertaining to any student on personal or unauthorized social networking media or similar forums. This provision of the policy does not apply to pictures and/or videos taken of public events that may involve or incidentally include depictions of students participating in or observing such events where the purpose of the photo or video is to depict the event, not a particular student. This section does not apply to depictions of a professional staff member's own child or other relative.
- L. In the scope of their professional responsibilities, professional staff including coaches and advisors, are authorized to communicate with students through District email and through the use of District approved communication platforms. Examples of communication platforms include but are not limited to: Remind, Teamsnap, or SportsYou. The Activities Director, High School Principal, and Middle School Principal have the authority to approve communication platforms for District use. Texting or communicating with students from a device using any other method is prohibited.

Since most information concerning a child in school, other than directory information described in Policy 8330 - Student Records, is a confidential student record under Federal and State laws, any staff member who shares confidential information with another person not authorized to receive the information may be subject to discipline and/or civil liability. This includes, but is not limited to, information concerning assessments, grades, behavior, family background, and alleged child abuse.

Appropriate Staff and Student Relationships

The District is committed to maintaining safe, professional, and developmentally appropriate relationships between staff and students. All employees, volunteers, and adults working with students are expected to uphold clear and appropriate boundaries and report concerns to protect student welfare.

Prohibited Conduct/Behaviors

This section applies to communications and behaviors that occur during or outside of school hours between an employee acting in the employee's official capacity and a student enrolled or otherwise participating in any aspect of the District's programming. To protect the wellbeing of students, grooming behaviors by staff are strictly prohibited. Likewise, this policy includes reference to other types of behaviors that, while not meeting the definition of grooming, constitute boundary violations that can create the appearance of grooming behavior.

- A. **Grooming** - Grooming behavior is defined as a course of conduct, pattern of behavior, or series of acts with the intention to condition, seduce, solicit, lure, or entice a child for the purpose of engaging in sexual intercourse or sexual contact, or for the purpose of producing, distributing, or possessing depictions of the child engaged in sexually explicit conduct.

These prohibited grooming behaviors, as well as the behaviors included below, cover both in-person and digital communications, during non-school and school hours, and include sexualized conversations, inappropriate physical contact, and efforts to isolate a child from their family or peers. Staff must not engage in any romantic or sexual conduct with students, including dating, advances, sexual contact, or sexually suggestive communication.

When accompanied by the intent described above, grooming behaviors include the following and other similar forms of interaction between school staff or volunteers and

students:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;
3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing to or discussing pornography with a student;
6. any other form of interaction with a student that involves the requisite intent described above.

B. Boundary Violations - Staff-student relationships may become inappropriate based on the frequency, timing, location, or nature of interactions. An employee need not have any intent to engage in grooming of a student but may still violate the obligation to maintain appropriate boundaries between students and staff, and therefore be subject to disciplinary action. Consent from the student or parent does not justify boundary violations.

Maintaining professional boundaries is essential to student safety and assists staff and volunteers in avoiding circumstances that can be perceived as grooming behavior. However, the District recognizes that certain physical contact or personal involvement may be clinically or educationally necessary. Behaviors that are required for a student's well-being or instructional success are permitted. This includes, but is not limited to: providing hygiene assistance to a student (e.g., following a toileting accident); physical spotting or corrective positioning in athletics (e.g., wrestling, gymnastics, or football); and administering first aid or emergency medical care.

Inappropriate boundary violations may include, but are not limited to, the following:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;
3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing pornography to a student;
6. inappropriate comments about a student's body or appearance;
7. taking an undue interest in a student (i.e. having a special friend or a special relationship);
8. initiating or extending contact with students beyond the school day for personal purposes;

9. using e-mail, text messaging, or websites to discuss personal topics or interests with students;
10. invading a student's privacy (e.g. walking in on the student in the bathroom, locker-room, asking about bra sizes or previous sexual experiences);
11. going to a student's home for non-educational purposes;
12. inviting students to the staff member's home without proper chaperones (i.e. another staff member or parent of student);
13. giving gifts or money to a student for no legitimate educational purpose;
14. accepting gifts or money from a student for no legitimate educational purpose;
15. favoring certain students by inviting them to come to the classroom at non-class times;
16. getting a student out of class to visit with the staff member;
17. providing advice to or counseling a student regarding a personal problem (i.e. problems related to sexual behavior, substance abuse, mental or physical health, and/or family relationships, etc.), unless properly licensed and authorized to do so;
18. being alone with a student behind closed doors without a legitimate educational purpose;
19. telling a student secrets and having secrets with a student; and
20. other similar activities or behavior.

Inappropriate boundary violations are prohibited and must be reported promptly.

Appropriate Discussion Content When Using Personal Communication Devices (PCD)

When using PCDs to communicate with students and parents, staff members must use District-approved communication platforms.

When staff and school officials communicate with students using PCDs, discussions must be appropriate and not prohibited grooming or boundary violations, professional, and related to legitimate school purposes. Communications described here should be as brief as possible and only contain what is necessary. Appropriate content includes:

- A. Instructional communication (assignments, coursework, academic support);
- B. School-related activities (clubs, athletics, events, field trips, rehearsals);
- C. Scheduling or logistical information related to classes or school programs;
- D. Pedagogical assistance related to school participation (clarifying expectations, reminders, or academic assistance); and,

E. Safety or emergency communication when necessary

Communications must remain professional in tone, limited to educational or school-related matters, and consistent with District policies regarding staff-student boundaries. Failure to follow these policy expectations may result in discipline up to and including termination, and potential referral to law enforcement. The level of discipline will depend on the severity of the violation. This policy applies to communication that occurs during or outside of school hours. Employees who are parents of students enrolled in the District may communicate with their own children using PCDs outside of District-approved platforms, provided such communications are personal in nature and not conducted in the employee's official capacity. This exception does not permit the employee to engage in District-related communications with other students outside of approved platforms, nor does it exempt them from applicable laws, policies, or expectations regarding professional conduct.

District-Approved PCD Communication Platforms - The Superintendent is required to designate and communicate the District-approved social media/communication platforms/sites, which all SchoolBoard members, staff, coaches/advisors, and approved volunteers are required to use exclusively when communicating with each other and/or with students.

The approved communication platform(s) is/are:

A. District email;

B. District-approved communication platform(s): Examples include but are not limited to Remind, TeamSnap, and SportsYou,

Outside-District and Staff-Parent Relationships - This policy permits appropriate interactions from legitimate, pre-existing, non-District relationships (e.g., relatives, family friends). Staff who are parents of enrolled students must maintain professional conduct in accordance with this policy, in all school-related activities and communications, avoiding favoritism or conflicts of interest. Where such relationships compromise professional responsibilities, the District may intervene.

Professional Conduct During Off-Site School Activities - Staff must maintain professional boundaries as identified in this policy, during non-school hours and school hours, during all school-sponsored off-site activities such as field trips, competitions, travel, and overnight events. Increased vigilance is required in these less-supervised settings.

Reporting of Allegations of Inappropriate Staff and Student Relationships

A. **Student Reporting Process** - Students who feel uncomfortable or witness inappropriate behavior are encouraged to report concerns to a trusted staff member

or school counselor. All reports will be treated confidentially to the extent legally possible.

- B. Staff Required Reporting of Misconduct** - Any concerns about inappropriate staff-student conduct must be reported immediately to a supervisor, principal, or the District's Compliance Officer(s). Anonymous reports will be investigated per District harassment procedures outlined in Policy 5517 - Student Anti-Harassment.

Mandated Reporting - Per 48.981, Wis. Stats., all staff are mandatory reporters. Suspected child abuse, including by another staff member, must be reported immediately to:

A. a designated administrator/Title IX Compliance Officer; and

B. Child Protective Services and/or law enforcement.

Immediate action is required; do not delay. More info: <https://dcf.wisconsin.gov/cps/process>

Violations and Consequences - Violations of this policy may result in disciplinary action, up to and including termination, and may be reported to external agencies as required by law. The level of discipline will depend on the severity of the violation.

Policy Access - This policy will be:

A. posted on the District's website;

B. reviewed annually with staff; and

C. included in new employee onboarding.

Pursuant to the laws of the State and Policy 8462 - Reporting of Child Abuse and Neglect, and Sexual Misconduct, each professional staff member will report to the proper legal authorities immediately any sign of suspected child abuse, abandonment, or neglect. In addition, if there is any cause to suspect misconduct as specified in 118.07(6), Wis. Stats., as described in "Required Notification to Parents for Alleged Sexual Misconduct" in Policy 8462 - Reporting of Child Abuse and Neglect, and Sexual Misconduct, each professional staff member will immediately report it to the Superintendent, their supervisor, or a Title IX Compliance Officer.

Annual Training - Annual training is required for all employees. This training will include identifying, preventing, and reporting grooming, professional boundary violations, appropriate content, and methods of communication with students for both during and outside school hours, as well as the range of consequences for staff who violate this policy.

118.07(6), Wis. Stats.

© Neola 2026

Legal

48.981, 948, 948.095 Wis. Stats.

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po1213 - Language provides explicit definitions for "grooming" and "boundary violations" to address predatory behavior before it begins or escalates per Act 89. 7/21

STUDENT SUPERVISION AND WELFARE

1213 - **STUDENT SUPERVISION AND WELFARE**

Administrators are frequently confronted with situations which, if handled incorrectly, could harm the welfare of the student(s).

An administrator, who is found to have had sexual contact with any student will be referred to the proper authorities and be subject to discipline up to and including discharge.

Required Notification

The Superintendent will notify the parent(s) of a student when the District receives a report that gives reasonable cause to believe one of the following has occurred:

- A. Sexual misconduct by a school staff member against a student;
- B. A school staff member or volunteer has been convicted of a serious child sex offense and worked primarily with children in a way that would be a felony under 948.13, Wis. Stats.; and/or
- C. A registered sex offender has intentionally captured an image of a minor student without the parent's written consent.

Definitions

Report means any information, whether written or verbal, indicating one (1) of the categories of conduct described in the section above (A., B., and/or C.) in this policy.

Timing and Method of Notification

Timing

- A. If the report is received before the end of the regular school day, the District will notify the parent by 5:00 p.m. that same day.
- B. If the report is received after school hours or on a non-school day, the District will provide notification by noon of the next calendar day.

Method

- A. Notice must be provided in person or by phone (including voicemail) to the parent(s) of the specific student who is alleged to have been the victim, target, or recipient of the conduct.
- B. The District may follow up the in-person or phone notification with written or email documentation for record-keeping purposes.

Annual Notice of Rights

The District will provide an annual notice to all parents informing them of their rights to access records related to the discipline of a school employee under public records law.

Standard of Care of Students

Each administrator will maintain a standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities which include, but are not limited to, the following:

- A. An administrator will report immediately any accident or safety hazard about which they are informed, or detect, to their supervisor as well as to other authorities or District staff members as may be required by established policies and procedures.
- B. An administrator will report unsafe, potentially harmful, dangerous, violent, or criminal activities, or threat of these activities, by students to the Superintendent, the School Resource Officer (SRO), and local public safety agencies and/or school officials in accordance with Policy 8420 - School Safety.
- C. An administrator should not volunteer to assume responsibility for duties that they cannot reasonably perform. Such assumption carries the same responsibilities as assigned duties.
- D. An administrator will not send students on any personal errands.
- E. An administrator will not associate with students at any time in a manner which gives the appearance of impropriety including, but not limited to, the creation or participation in any situation or activity which could be considered abusive or sexually suggestive or involve illegal substances such as tobacco, alcohol, or drugs. Any sexual or other inappropriate conduct with a student by any administrator will subject the offender to potential criminal liability and District discipline, up to and including termination of employment.

This provision should not be construed as precluding an administrator from associating

with students in private for legitimate or proper reasons or to interfere with familial relationships that may exist between staff and students.

- F. An administrator will not disclose personally identifiable information about a student to third parties unless specifically authorized by law or the student's parent(s) to do so.
- G. An administrator will not transport students for school-related activities in a private vehicle without the approval of the Human Resources Department and consistent with the provisions of Policy 8660 - Transportation by Private Vehicle for District-Sponsored Trips. This does not apply to any student who is an administrator's family member.
- H. An administrator will not require a student to perform work or services that may be detrimental to their health.
- I. Administrators will not engage students in social media and online networking media (see also Policy 7544 - Use of Social Media), except for appropriate academic, extra-curricular, and/or professional uses only.
- J. In the scope of their professional responsibilities, administrators are expressly prohibited from posting any picture, video, meme, or other visual depiction, pertaining to any student on personal or unauthorized social networking media or similar forums. This provision of the policy does not apply to pictures and/or videos taken of public events that may involve or incidentally include depictions of students participating in or observing such events where the purpose of the photo or video is to depict the event, not a particular student. This section does not apply to depictions of an administrator's own child or other relative.
- K. In the scope of their professional responsibilities, administrators are authorized to communicate with students through District email and through the use of District approved communication platforms. Examples of communication platforms include but are not limited to: Remind, Teamsnap, or SportsYou. The Activities Director, High School Principal, and Middle School Principal have the authority to approve communication platforms for District use. Texting or communicating with students from a device using any other method is prohibited.

Since most information concerning a child in school, other than directory information described in Policy 8330 - Student Records, is a confidential student record under Federal and State laws, any administrator who shares confidential information with another person not authorized to receive the information may be subject to discipline and/or civil liability. This includes, but is not limited to, information concerning assessments, grades, behavior, family background, and alleged child abuse.

Appropriate Staff and Student Relationships

The District is committed to maintaining safe, professional, and developmentally appropriate relationships between staff and students. All employees, volunteers, and adults working with students are expected to uphold clear and appropriate boundaries and report concerns to protect student welfare.

Prohibited Conduct/Behaviors

This section applies to communications and behaviors that occur during or outside of school hours between an employee acting in the employee's official capacity, and a student enrolled or otherwise participating in any aspect of the District programming. To protect the wellbeing of students, grooming behaviors by staff are strictly prohibited. Likewise, this policy includes reference to other types of behaviors that, while not meeting the definition of grooming, constitute boundary violations that can create the appearance of grooming behavior.

- A. **Grooming** - Grooming behavior is defined as a course of conduct, pattern of behavior, or series of acts with the intention to condition, seduce, solicit, lure, or entice a child for the purpose of engaging in sexual intercourse or sexual contact, or for the purpose of producing, distributing, or possessing depictions of the child engaged in sexually explicit conduct.

These prohibited grooming behaviors, as well as the behaviors included below, cover both in-person and digital communications, during non-school and school hours, and include sexualized conversations, inappropriate physical contact, and efforts to isolate a child from their family or peers. Staff must not engage in any romantic or sexual conduct with students, including dating, advances, sexual contact, or sexually suggestive communication.

When accompanied by the intent described above, grooming behaviors include the following and other similar forms of interaction between school staff or volunteers and students:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;
3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing to or discussing pornography with a student;

6. any other form of interaction with a student that involves the requisite intent described above.

7.

A. - Staff behaviors that demonstrate, or give the perception of, preferential treatment toward a student or group of students.

B. **Boundary Violations** - Staff-student relationships may become inappropriate based on the frequency, timing, location, or nature of interactions. An employee need not have any intent to engage in grooming of a student but may still violate the obligation to maintain appropriate boundaries between students and staff, and therefore be subject to disciplinary action. Consent from the student or parent does not justify boundary violations.

Maintaining professional boundaries is essential to student safety and assists staff and volunteers in avoiding circumstances that can be perceived as grooming behavior. However, the District recognizes that certain physical contact or personal involvement may be clinically or educationally necessary. Behaviors that are required for a student's well-being or instructional success are permitted. This includes, but is not limited to: providing hygiene assistance to a student (e.g., following a toileting accident); physical spotting or corrective positioning in athletics (e.g., wrestling, gymnastics, or football); and administering first aid or emergency medical care.

Inappropriate boundary violations may include, but are not limited to, the following:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;
3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing pornography to a student;
6. inappropriate comments about a student's body or appearance;
7. taking an undue interest in a student (i.e. having a special friend or a special relationship);
8. initiating or extending contact with students beyond the school day for personal purposes;
9. using e-mail, text messaging, or websites to discuss personal topics or interests with students;
10. giving students rides in the staff member's personal vehicle or taking students on personal outings without administrative approval;
11. invading a student's privacy (e.g. walking in on the student in the bathroom, locker-room, asking about bra sizes or previous sexual experiences);
12. going to a student's home for non-educational purposes;

13. inviting students to the staff member's home without proper chaperones (i.e. another staff member or parent of student);
14. giving gifts or money to a student for no legitimate educational purpose;
15. accepting gifts or money from a student for no legitimate educational purpose;
16. being overly touchy with students;
17. favoring certain students by inviting them to come to the classroom at non-class times;
18. getting a student out of class to visit with the staff member;
19. providing advice to or counseling a student regarding a personal problem (i.e. problems related to sexual behavior, substance abuse, mental or physical health, and/or family relationships, etc.), unless properly licensed and authorized to do so;
20. being alone with a student behind closed doors without a legitimate educational purpose;
21. telling a student secrets and having secrets with a student; and
22. other similar activities or behavior.

Inappropriate boundary violations are prohibited and must be reported promptly.

Appropriate Discussion Content When Using Personal Communication Devices (PCD)

When using PCDs to communicate with students and parents, staff members must use District-approved communication platforms.

When staff and school officials communicate with students using PCDs, discussions must be appropriate, professional, and related to legitimate school purposes. Communications described here should be as brief as possible and only contain what is necessary. Appropriate content includes:

- A. Instructional communication (assignments, coursework, academic support);
- B. School-related activities (clubs, athletics, events, field trips, rehearsals);
- C. Scheduling or logistical information related to classes or school programs;
- D. Pedagogical assistance related to school participation (clarifying expectations, reminders, or academic assistance); and,
- E. . Safety or emergency communication when necessary

Communications must remain professional in tone, limited to educational or school-related matters, and consistent with District policies regarding staff–student boundaries. Failure to follow these policy expectations may result in discipline up to and including termination, and potential referral to law enforcement. The level of discipline will depend on the severity of the violation. This policy applies to communication that occurs during or outside of school hours. Employees who are parents of students enrolled in the District may communicate with their own children using PCDs outside of District-approved platforms, provided such communications are personal in nature and not conducted in the employee's official capacity. This exception does not permit the employee to engage in District-related communications with other students outside of approved platforms, nor does it exempt them from applicable laws, policies, or expectations regarding professional conduct.

District-Approved PCD Communication Platforms - The Superintendent is required to designate and communicate the District-approved social media/communication platforms/sites which all SchoolBoard members, staff, coaches/advisors, and approved volunteers are required to use exclusively when communicating with each other and/or with students. The approved communication platform(s) is/are:

- A. District email;
- B. District-approved communication platform(s): Examples include but are not limited to Remind, TeamSnap, and SportsYou.
- C.

Outside-District and Staff-Parent Relationships - This policy permits appropriate interactions from legitimate, pre-existing, non-District relationships (e.g., relatives, family friends). Staff who are parents of enrolled students must maintain professional conduct in accordance with this policy, in all school-related activities and communications, avoiding favoritism or conflicts of interest. Where such relationships compromise professional responsibilities, the District may intervene.

Professional Conduct During Off-Site School Activities - Staff must maintain professional boundaries as identified in this policy, during non-school hours and school hours, during all school-sponsored off-site activities such as field trips, competitions, travel, and overnight events. Increased vigilance is required in these less-supervised settings.

Reporting of Allegations of Inappropriate Staff and Student Relationships

- A. **Student Reporting Process** - Students who feel uncomfortable or witness inappropriate behavior are encouraged to report concerns to a trusted staff member

or school counselor, or via the District's anonymous reporting tool . All reports will be treated confidentially to the extent legally possible.

- B. Staff Required Reporting of Misconduct** - Any concerns about inappropriate staff-student conduct must be reported immediately to a supervisor, principal, or the District's Compliance Officer(s). Anonymous reports will be investigated per District harassment procedures outlined in Policy 5517 - Student Anti-Harassment.

Mandated Reporting - Per 48.981, Wis. Stats., all staff are mandatory reporters. Suspected child abuse, including by another staff member, must be reported immediately to:

A. a designated administrator/Title IX Compliance Officer; and

B. Child Protective Services and/or law enforcement.

Immediate action is required; do not delay. More info: <https://dcf.wisconsin.gov/cps/process>

Violations and Consequences - Violations of this policy may result in disciplinary action, up to and including termination, and may be reported to external agencies as required by law. The level of discipline will depend on the severity of the violation.

Policy Access - This policy will be:

A. posted on the District's website;

B. reviewed annually with staff; and

C. included in new employee onboarding.

Pursuant to the laws of the State and SchoolBoard Policy 8462 - Reporting of Child Abuse and Neglect, and Sexual Misconduct, each administrator will report to the proper legal authorities immediately any sign of suspected child abuse, abandonment, or neglect. In addition, if there is any cause to suspect misconduct as specified in 118.07(6), Wis. Stats., as described in "Required Notification to Parents for Alleged Sexual Misconduct" in Policy 8462 - Reporting of Child Abuse and Neglect, and Sexual Misconduct, each professional staff member will immediately report it to the Superintendent, their supervisor or a Title IX Compliance Officer.

Annual Training - Annual training is required for all employees. This training will include identifying, preventing, and reporting grooming and professional boundary violations, appropriate content and methods of communication with students for both during and outside school hours, as well as the range of consequences for staff who violate this policy.

118.07(6), Wis. Stats.

© Neola 2026 (NEW)

Legal

48.981, Wis. Stats.

948, Wis. Stats.

948.095, Wis. Stats.

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po0144.5 - Optional language regarding social media and instant communication between Board members and students per Act 89

SCHOOL BOARD MEMBER BEHAVIOR, COMMUNICATIONS, AND CODE OF CONDUCT

0144.5 - **SCHOOL BOARD MEMBER BEHAVIOR, COMMUNICATIONS, AND CODE OF CONDUCT**

The School Board functions most effectively when individual School Board members act ethically, professionally, and responsibly. School Board members serve as a member of the District's governing body and do not have individual authority to represent a policy or enforce positions that are not supported by a majority of the School Board, as evidenced by official action of the School Board (See Bylaw 0143 - Authority of Individual School Board Members).

School Board members accept responsibility for the well-being and positive leadership of the District, for protecting the interests of the District as a legal entity, and for facilitating governance for the purpose of delivering the highest quality educational and related services to all of the District's students. Conduct by School Board members that compromises the reputation or legal position of the District is prohibited.

Any authority delegated to the School Board President in this bylaw is automatically vested in the School Board Vice President in the event that either the School Board President is unavailable or the School Board President is the School Board member accused of violating this bylaw.

General Expectations of All School Board Members

- A. Remember always that their first and greatest concern must be for the educational welfare of the students attending the public schools.
- B. Attend all scheduled School Board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings. School Board members are expected to review agenda materials prior to a SchoolBoard meeting and to submit questions to the Superintendent in advance of the meeting, whenever practicable, to allow for efficient and respectful meetings; this expectation does not in any way intrude upon a School Board member's right to ask questions or engage in discussion at a School Board meeting.

- C. Be familiar with and follow applicable local, State, and Federal laws and regulations.
- D. Be familiar with and comply with School Board bylaws/policies, including bylaws governing School Board member conduct and School Board member ethics, rules of incompatibility of office, qualifications of the office, and conflicts of interest (see Bylaw 0144.3 - Conflict of Interest).
- E. Conduct themselves with integrity, honesty, and in a manner that reflects positively on the School Board and on the District.
- F. Be accountable for guiding and supporting the policy decision-making process that impacts students, staff, and the community. The operation of the District is the responsibility of the administration.
- G. Establish and maintain a high level of honesty, credibility, and truthfulness in all matters dealt with by the School Board.
- H. Treat others with respect and dignity at all times, maintain decorum, and always communicate in a way that does not violate or illustrate disregard for School Board policy concerning harassment or discrimination. This decency expectation applies in all communications, including while discussing sensitive or controversial matters, or matters involving disagreement.
- I. At all times conduct themselves in the best interest of the District, including avoiding implicating the District in unlawful activity or supporting or encouraging efforts to harm the reputation, legal standing, or to bring other material harm to the interests of the District or the School Board.
- J. Recognize that they should endeavor to make policy decisions only after full discussion at publicly held School Board meetings.
- K. Render all decisions based on the available facts and independent judgment.
- L. Work with the other School Board members to establish effective School Board policies and to delegate authority for the administration of the District to the Superintendent in accordance with Policy 1100 - District Organization.
- M. Communicate to other School Board members, in accordance with the Open Meeting Law, and the Superintendent expressions of public reaction to School Board policies and school programs (see School Board Member Communication section below, Bylaw 0143.1 - Public Expression of School Board Members, and Bylaw 0167.5 - Use of Electronic Mail).

- N. Communicate to other School Board members and the Superintendent expressions of public reaction to School Board policies and school programs.
- O. Inform themselves about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by the Wisconsin Association of School Boards, the Consortium of State School Board Associations, and the National School Boards Association.
- P. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff.
- Q. Recognize that School Board service is non-partisan and refrain from using their School Board positions for personal or partisan gain.
- R. Take no private action that will compromise the School Board or administration, and respect the confidentiality of information that is privileged under applicable law.
- S. No School Board member will act or fail to act as a member of the School Board in violation of 946.12, Wis. Stats., regarding misconduct in public office.
- T. Disclose any actual or perceived conflict of interest.

School Board Member Communication

School Board members are expected to refrain from engaging in communication on behalf of the School Board or on behalf of the District unless authorized to do so by majority vote of the School Board (See Bylaw 0143.1 - Public Expression of School Board Members).

Any School Board member who chooses to engage in individual communication on matters related to School Board and/or District business is expected to clearly identify whether the School Board member is communicating in the following capacity:

- A. On behalf of the School Board: normally, this is the function of the School Board President, or in the President's absence, the Vice President. The School Board may, by majority vote, delegate this responsibility to another School Board member in a specific circumstance. In every case, the School Board member communicating the School Board's position will do so as determined by the School Board and avoiding individual interpretation or editorializing.
- B. As an individual School Board member, but not on behalf of the School Board: a School Board member who speaks, including online, in social media forums, or in any other

public forum, on matters related to School Board and/or District business, but not as an officially designated spokesperson of the School Board. The School Board member must specify that any statement is not sponsored by the District and is a personal viewpoint.

School Board members who fail to adhere to this expectation, or who publicly communicate false or intentionally misleading information pertaining to School Board action or District policy, will be asked to correct such communication in a way that is likely to reach the same audience as the false or misleading information. The School Board President is authorized to communicate such requests to the pertinent School Board member.

The School Board President is authorized to issue public statements on behalf of the School Board in the event a School Board member expresses false or misleading information, or makes statements without properly identifying whether the member of the School Board is speaking as an individual School Board member. The President's communication should be limited to correcting the false or misleading statement, clarifying that the School Board member was not speaking on behalf of the School Board, and providing information relative to School Board action, if any, on the subject matter.

Appropriate Discussion Content When Using Personal Communication Devices (PCD)

When using PCDs to communicate with student(s), School Board members must use District-approved communication platforms to preserve communications to be reviewed by parents and administrators.

When School Board members communicate with students using PCDs, discussions must be appropriate and related to legitimate school purposes. Whenever possible, School Board members should direct students who contact them to contact an appropriate school staff member.

Appropriate content is content in a communication that fits into one of the following categories:

- A. Instructional communication (assignments, coursework, academic support);
- B. Scheduling or logistical information related to school programs (classes, clubs, athletics, events, field trips, rehearsals);
- C. Safety or emergency communication when necessary;
- D. Referring the student to the appropriate school staff member who can address the matter raised in any communication from a student

School Board members should avoid one-on-one communication with students. (See Board Policy 1213 - Student Supervision and Welfare)

Communications must remain professional in tone, limited to educational or school-

related matters, and consistent with District policies regarding staff–student boundaries.

Nothing in this section is intended to prohibit SchoolBoard members from engaging in appropriate communication with their family members who are parents of students enrolled in the District. Parents may communicate with their own children using PCDs outside of District-approved platforms, provided such communications are personal in nature and not conducted in the SchoolBoard member's official capacity. This exception does not permit SchoolBoard members to engage in District-related communications with other students outside approved platforms, nor does it exempt them from applicable laws, policies, or expectations regarding professional conduct and conflicts of interest.

School Board Member Interaction with Staff

The general expectations of School Board member decorum and civility apply to interactions with employees; however, because the School Board is the employer of all District staff, this responsibility is appropriate for special reference. Each School Board member is an individual with authority to bring matters to the School Board and to influence matters related to staff. Therefore, it is imperative that School Board members treat all employees with respect and as professionals. School Board members are also required to comply with School Board policies governing employee anti-harassment, nondiscrimination, and threatening behavior.

No School Board member has inherent authority to require any staff member to respond to the School Board member regarding a specific request for information, or to direct any staff member to perform or not perform any task, except as provided by School Board policy or as directed by majority vote of the School Board.

School Board member access to and request for District records and information is governed by School Board Bylaw 0143.2 - School Board Member Information Requests.

School Board Member Records and Confidentiality

School Board members are expected to maintain their own public records created on resources not controlled by and thus not maintained by the District. Each School Board member is an elected official responsible for preserving all public records the School Board member creates, and to comply with requests to inspect such records. The District has no obligation nor responsibility to assist any School Board member in fulfilling this responsibility with respect to records that are not maintained by the District.

School Board members are encouraged to review School Board policy defining and explaining public records, their maintenance, and public access (See School Board Policy 8310 - Public Records).

School Board members are expected to maintain and protect the privacy of District records, including student records, and communications received in closed-session meetings of the School Board. School Board members must also protect and not disclose records consistent with, and governed by, the Family Education Rights and Privacy Act (FERPA).

Enforcement

Complaints alleging violations of the School Board Member Code of Conduct may be brought by any parent, student, staff member, or District resident and must be submitted to the School Board President or, if the School Board President is the member accused of violating this policy, to the Vice President, who under such circumstances will perform the duties of the School Board President described in this policy. All Complaints will bear the name and signature of the complainant and include a detailed description of the alleged misconduct, any evidence supporting the allegations, and the action/relief being requested.

The Board President may choose to consolidate complaints for consideration if more than one (1) individual files similar complaints, but reserves the right to refuse to consider any subsequent complaint on the same matter unless previously unknown material facts are raised.

The President will review the complaint and investigate the matter. The President may contact the District's legal counsel for support in the investigation of the complaint and/or other matters related to the complaint. Upon completion of the investigation, if the conclusion reached is that the School Board member violated the policy, the investigator will brief the School Board and may recommend action to be taken.

School Board members are elected officials and therefore cannot be prevented from participating in School Board meetings, or removed from office by the School Board. However, the School Board may consider the following:

- A. formal censure by resolution passed by a majority of the School Board in an open session meeting of the School Board;
- B. removal from School Board committee assignments that is an exception to Bylaw 0155 - Committees;
- C. restriction on School Board member rights granted by policy, including requesting items for a School Board meeting agenda;

- D. referral to proceed with efforts to remove the School Board member from office for cause, which means inefficiency, neglect of duty, official misconduct, or malfeasance in office;
- E. referral to law enforcement if any alleged misconduct constitutes potentially unlawful conduct;
- F. other efforts to pursue compliance with and adherence to the policy as determined by the School Board and not prohibited by law.

If a complainant or any other person contacts an individual School Board member, other than the School Board President, to discuss a complaint or investigation under this policy, the School Board member will inform the person that the School Board member has no authority to act in an individual capacity and will refer the person to this bylaw or the School Board President for further assistance.

© Neola 2026

Legal

17.13, Wis. Stats.

946.12, Wis. Stats.

The Consortium of State School Board Associations

The National Association of School Boards

The Wisconsin Association of School Boards

FOR BOARD CONSIDERATION - SPECIAL UPDATE - ACT 89 - MAY 2026 WI

po8120 - Under 2025 Act 89 (Wis. Stat. 118.07(7)), these changes are required by law to define "appropriate content" for digital communications, providing that volunteer interactions remain professional and school-related. (7/21)

VOLUNTEERS

8120 - **VOLUNTEERS**

The School Board recognizes that certain programs and activities can be enhanced through the use of volunteers who have particular knowledge or skills that will be helpful to members of the staff responsible for the conduct of those programs and activities.

The Director of Community Education and Communications will be responsible for recruiting community volunteers, reviewing their capabilities, and making appropriate placements. The Superintendent will not be obligated to make use of volunteers whose abilities are not in accord with District needs.

Volunteers do not have access to District communication tools/platforms. Therefore within the scope of their duties, volunteers should not communicate with students electronically. Volunteers should rely on appropriate staff to communicate with students.

Volunteers who are parents of students enrolled in the District may communicate with their own children using PCDs outside of District-approved platforms, provided such communications are personal in nature. This exception does not permit the volunteer to engage in District-related communications with other students outside of approved platforms, nor does it exempt them from applicable laws, policies, or expectations regarding professional conduct.

School Board members and any other individuals who volunteer to work in the schools must submit to a criminal history records and background check before being allowed to participate in any activity or program.

Any person who volunteers to work with the District will be screened through the Internet site for the Sex Offenders Registry (SOR) list, which may include the use of visitor management software, prior to being allowed to participate in any activity or program.

Any volunteer who works with or has access to students will be screened through the Internet site for the Sex Offenders Registry (SOR) list, which may include the use of visitor management software, prior to being allowed to participate in any activity or program.

A School Board member may serve as a volunteer coach or unpaid supervisor of an extra-curricular activity if the provisions of 120.20, Wis. Stats., and this policy are satisfied. (See also Bylaw 0144.3 - Conflict of Interest)

A School Board member may serve as a volunteer bus driver for the District if the provisions of 120.20, Wis. Stats., and the policy are satisfied. (See also Bylaw 0144.3 - Conflict of Interest)

A volunteer who transports students in a private vehicle for school-sponsored activities or trips must abide by the guidelines in Policy 8660 - Transportation by Private Vehicle for District-Sponsored Activities or Trips.

Each volunteer:

- A. will agree to abide by all School Board policies and District guidelines while on duty as a volunteer;
- B. will be covered under the District's liability policy but the District cannot provide any type of health insurance to cover illness or accident incurred while serving as a volunteer, nor is the person eligible for workers' compensation;
- C. will be asked to sign a form releasing the District of any obligation should the volunteer become ill or receive an injury as a result of their volunteer services;
- D. in accepting the role of a volunteer, agrees to verification that a satisfactory background check may be conducted through appropriate State agencies or other applicable means.
- E. will maintain the confidentiality of all student data and personally identifiable information to which they are exposed to as a volunteer, in accordance with the Family Educational Rights and Privacy Act (FERPA) and state law.

The Superintendent will be responsible for informing each volunteer of the District's appreciation for the volunteer's time and efforts in assisting the operation of the schools.

Policy 9800.01 - Veterans as Classroom Volunteers outlines veteran volunteers' requirements for recognition from the District and the Wisconsin Department of Veterans Affairs.

Legal

120.20, Wis. Stats.

REQUIRED REPORTING OF STAFF CONDUCT

8141 - **REQUIRED REPORTING OF STAFF CONDUCT**

The School Board recognizes its responsibility to effectively address criminal charges, convictions, or dismissal/non-renewal due to immoral conduct by staff members and, where determined appropriate, to provide a measured disciplinary response consistent with due process. In addition, with respect to any person licensed by the State Superintendent, such matters will be reported to the State Superintendent.

Pursuant to State law, immoral conduct means conduct or behavior that is contrary to commonly accepted moral or ethical standards and that endangers the health, safety, welfare, or education of any student. Further, immoral conduct includes the intentional use of a District's equipment to download, view, solicit, seek, display, or distribute pornographic material.

District staff are required to report to the Superintendent alleged immoral conduct by District staff members. If the alleged misconduct to be reported is regarding the Superintendent, the District employee will report the alleged misconduct to the School Board President. Any complaint under this policy regarding the Superintendent or a School Board Member will be referred to the School Board's legal counsel, who will assume the role of the District Compliance Officer for such complaints.

The Superintendent will investigate any allegation of misconduct by District employees which affects the health, safety, or welfare of a student and will report the alleged misconduct to the State Superintendent as required by State law.

Staff alleged to have committed such misconduct will be reassigned or placed on administrative leave pending the outcome of a misconduct investigation.

Reporting Requirements for Licensed Staff

If any of the following occurs, the name of the licensed staff member, a complete copy of the staff member's personnel file, and all records related to any investigation of the staff member conducted by or on behalf of the District will be reported to the State Superintendent:

- A. the licensed staff member is charged with a crime pursuant to Chapter 948, Wisconsin Statutes, including a crime specified as a felony pursuant to section 948.015 that has a maximum term of imprisonment of at least five (5) years or a crime in which the victim was a child;
- B. the licensed staff member is convicted of a crime under Chapter 948, Wisconsin Statutes, or a felony with a maximum term of imprisonment of at least five (5) years, or a crime in which the victim was a child, or pursuant to 940.225(3m), Wisconsin Statutes fourth-degree sexual assault;
- C. the licensed staff member is dismissed, or their contract is not renewed by the District-based in whole or in part on evidence that the person engaged in immoral conduct; or
- D. the licensed staff member resigns and the Superintendent has a reasonable suspicion that the resignation relates to the person having engaged in immoral conduct.

The Superintendent will make such report within fifteen (15) days after the administrator becomes aware of the charge, conviction, dismissal, non-renewal or resignation.

If an administrator requests a staff member, employed by the District and licensed by the State Superintendent to resign, and there is reasonable suspicion that the person engaged in immoral conduct, the administrator will notify the staff member that the administrator has the affirmative duty to report to the State Superintendent such suspicion.

Non-Licensed Staff Reporting Requirements

The Superintendent will also report to the State Superintendent the name of any person employed by the District, even if the staff member is not licensed by the State Superintendent if the staff member is convicted of a crime under Chapter 948, Wisconsin Statutes, a felony with a maximum term of imprisonment of at least five (5) years or a crime in which the victim was a child, or fourth-degree sexual assault pursuant to 940.225(3m), Wisconsin Statutes. The Superintendent will make such a report within fifteen (15) days after the administrator becomes aware of the charge conviction.

General Reporting Requirements

The Superintendent will send a copy of any report made about a staff member, as described herein, that is made to the State Superintendent to the staff member who is the subject of the report.

An administrator, or any other person, who in good faith reports or fails to report information to the State Superintendent is immune from civil liability for such acts or omissions.

© Neola 2012

Legal

115.31, 940.225, 948 Wis. Stats

OPERATIONS TEMPLATES

po8395 - 7/21

STUDENT MENTAL AND PHYSICAL HEALTH SERVICES

8395 - **STUDENT MENTAL AND PHYSICAL HEALTH SERVICES**

The School Board understands the importance of both physical and mental health in supporting all students to reach their fullest educational and personal potential. Providing access to physical and mental health services to students in the school allows those students that need such services to access them without disrupting their educational pursuits and to provide access to the greatest number of students possible.

The District will assist in facilitating students' access to physical and mental health services ("Services"), when appropriate through the Student Services Department and the District nurse. These Services may be provided in conjunction with licensed agencies authorized to provide Services at the schools in a way that minimizes intrusion into the student's day and which supplements those Services provided by a teacher, paraprofessional, District nurse and other health professionals, or any other staff member. Further, unless otherwise determined by an IEP team, Services are not to be considered a related service necessary for the provision of a free appropriate public education under the Individuals with Disabilities Education Act. The provision of Services by outside agencies in the school setting will be governed by agreement between the District and the licensed agency and will be subject to the provisions therein as well as the procedures set forth below.

District Mental Health Professionals

The Student Services Department is available to assist students with mental health concerns, including providing Services within the scope of the staff members' professional abilities and/or licensure.

Student Services will maintain information regarding community-based and other types of mental health resources available for students who require more intensive Services or who suffer from more acute or chronic conditions. School staff will coordinate with and collaborate with outside providers to provide continuity of services in and out of school. All Services provided by and/or coordinated by Student Services will be available to students who participate only on a voluntary basis.

Any staff member, who in the course of providing mental health services to a student, will report any circumstances giving rise to suspicion that the student has been or is the victim of abuse or neglect (See Policy 8462 – Child Abuse and Neglect) or hears of a threat of violence that the staff member believes in good faith presents imminent danger (See Policy 8462.01 – Threats of Violence).

District Physical Health Professionals

The District Nurse is available to assist students with health concerns, including providing Services within the scope of the staff members' professional abilities and/or licensure.

The District Nurse will maintain information regarding community-based and other types of health resources available for students who require more intensive Services or who suffer from more acute or chronic conditions. School staff will coordinate with and collaborate with outside providers to support continuity of services in and out of school. All Services provided by and/or coordinated by the District will be available to students who participate only on a voluntary basis.

Coordination of On-Site Services (Face-to-Face and/or Virtual)

Where appropriate, Student Services and school health professionals may, in consultation with the student's building administration, provide access for on-site and/or virtual delivery of Services by independent, appropriately licensed and authorized, professionals subject to the following requirements:

- A. All individuals providing Services must be working under an agreement between the District and a licensed agency and approved by the Superintendent prior to commencing services. The Agreement will specify the term of the Agreement, the amount of time intended to be spent on site, and all financial arrangements.
- B. All individuals providing Services must have on file with the District the following prior to providing Services: (a) appropriate licensure and other required professional credentials; (b) evidence of appropriate insurance coverage; (c) completed and satisfactory criminal background check results and required State health information.
- C. To be eligible to receive Services at school, students and parents must have a signed Waiver and Indemnification Agreement and Consent for Release of Information on file with the District specifying the organization's plan for frequency of Services, schedule for Services at school, and specifying any financial arrangements involved between the provider, the student, and/or the student's parents. This agreement will also stipulate the District's responsibility to provide a Free and Appropriate Public Education (FAPE)

for students with Individualized Education Plans (IEPs) so that Services are consistent with the District's requirements.

- D. Services provided during class time must be approved by the building principal in consultation with the teacher. No such Services will be provided in class unless expressly approved by **the** building principal and only in such a fashion that no other student's privacy rights, record information, or educational interests are adversely impacted.
- E. The provider must make it clear, in writing on file with the District, that the provider is not directly affiliated with the District, that the student is receiving Services from the particular agency, or organization such that the District's only involvement is coordinating the schedule and providing a suitable location for students to receive Services. The provider and/or agency is not delivering educational services or providing any service on behalf of, or with the approval of, or sanctioned by the District.
- F. The District may refuse access to school facilities to any individual or agency for violating any expectations or if no suitable space is available. No District officials will advocate for students to receive Services from any specific provider or agency, but may provide referrals or information concerning resources available to students.
- G. All providers are expected to adhere to School Board policies while on District grounds and providing Services to students.

Complimentary Services

The Services described in this policy and provided for through agreements entered into pursuant to this policy do not replace or eliminate other physical or mental health and related services provided through IEP development, 504 plans, general school counseling services, and other student services available through District and partner resources. This policy is to be administered consistent with Policy 5330 - Administration of Medication/Emergency Care, Policy 5310.01 - Emergency Nursing Services, as well as other School Board policies concerning student health.

© Neola 2024

School District of River Falls
Educational Program Committee Meeting Report

Monday, August 10, 2026 - 6:00 PM

District Office

852 E Division Street

River Falls, Wisconsin 54022

The School Board's Educational Program Committee meeting was held on Monday, August 10, 2026, at the District Office, 852 E. Division Street, River Falls, Wisconsin 54022. Chair Tuchtenhagen called the meeting to order at 6:00 pm. It was ascertained that notice of the meeting had been properly posted in the appointed locations and sent to the *Star-Observer*, *Pierce County Journal*, WEVR Radio Station, and the *Eau Claire Leader-Telegram*.

PRESENT

Committee Members Alan Tuchtenhagen (Chair), Lindsey Curtis, and Monica LaVold were present. Board members Bo Hirstein, Stacy Johnson Myers, and Thong Moua were present. Superintendent David Bell, Co-Directors of Academic Services MaryBeth Elliott & Amy Wise, and Director of Human Resources Nate Schurman were present.

1. CALL TO ORDER

2. MANNER OF PUBLIC NOTIFICATION OF MEETING

3. HEARING OF VISITORS OR DELEGATIONS - None

4. SUMMER SCHOOL RECAP

Amy Wise and MaryBeth Elliott, Co-Directors of Academic Services, gave a recap and update regarding Summer School programming

Action: None, informational only.

5. ACADEMIC SERVICES UPDATE

Amy Wise and MaryBeth Elliott, Co-Directors of Academic Services, reviewed Academic Services goals for the upcoming school year.

Action: None, informational only.

6. SCHEDULE NEXT EDUCATIONAL PROGRAM COMMITTEE MEETING

Upcoming committee meeting dates, times, and locations were reviewed.

Action: Set the meeting schedule as follows:

Educational Program Committee meeting: Monday, September 14, 2026, 6:00 p.m.

The meeting will be held at the District Office conference room, 852 E. Division Street.

7. ADJOURN at 7:11 pm

Alan Tuchtenhagen, Educational Program Committee Chair

School District of River Falls
Personnel Committee Meeting Report

Monday, August 10, 2026 - at 7:00 PM or immediately following the 6:00 PM Educational Program Meeting
District Office
852 E Division Street
River Falls, Wisconsin 54022

The School Board's Personnel Committee meeting was held on Monday, August 10, 2026, at the District Office, 852 E Division Street, River Falls, Wisconsin 54022. Chair Johnson Myers called the meeting to order at 7:11 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations and sent to the *Star-Observer*, *Pierce County Journal*, WEVR Radio Station, and the *Eau Claire Leader-Telegram*.

PRESENT

Committee Members Stacy Johnson Myers (Chair), Thong Moua, and Lindsey Curtis. School Board members Alan Tuchtenhagen, Bo Hirstein, and Monica LaVold. Superintendent David Bell and Director of Human Resources & Leadership Development Nate Schurman were also present.

1. **CALL TO ORDER - 7:11 PM**
2. **MANNER OF PUBLIC NOTIFICATION OF MEETING**
3. **HEARING OF VISITORS OR DELEGATIONS - None**
4. **STAFFING UPDATE**
The committee discussed summer hiring and current open positions.
Action: None, informational only.
5. **DIRECTOR OF HR AND LEADERSHIP 2026-27 GOALS**
Director of Human Resources and Leadership Development, Nate Schurman, shared his goals for the 2026-27 school year.
Action: None, informational only.
6. **DISTRICT NURSE JOB DESCRIPTION**
Director of Human Resources and Leadership Development, Nate Schurman, presented an updated District Nurse job description.
Action: Curtis moved, seconded by Moua, to approve the updated District Nurse job description. Motion passed 3-0.
7. **HIGH SCHOOL SECRETARY JOB DESCRIPTIONS**
Director of Human Resources and Leadership Development, Nate Schurman, presented the updated High School Secretary job descriptions.
Action: Curtis moved, seconded by Moua, to approve the updated High School Secretary job descriptions. Motion passed 3-0.
8. **2026-27 SUBSTITUTE EMPLOYEE HANDBOOK**
Administration proposed minor changes to the Sub Employee Handbook.
Action: Curtis moved, seconded by Moua, to approve revisions to the Sub Employee Handbook as presented. Motion passed 3-0.
9. **PROPOSED/SUGGESTED ITEMS FOR THE NEXT REGULAR AND FUTURE PERSONNEL MEETING AGENDA(S)**
Committee members were given the opportunity to suggest items for future committee and/or School Board meeting agendas.
Action: No suggestion at this time.
10. **SCHEDULE NEXT PERSONNEL COMMITTEE MEETING**
Upcoming committee meeting dates, times, and locations were reviewed.
Action: Set the meeting schedule as follows:
Personnel Committee meeting, Monday, September 21, 2026, 7:00 p.m. (*or immediately following Finance & Facilities*)
The meeting will be held in the District Office Conference Room, 852 E. Division Street.
11. **ADJOURN at 8:03 p.m.**

School District of River Falls
Job Description
DISTRICT NURSE

MINIMUM QUALIFICATIONS:

1. Hold a baccalaureate (four year) degree in Nursing.
2. Have WI Registered Nurse (RN) licensure.
3. Hold certification in CPR/AED.
4. Have experience working with children.
5. Hold a valid driver's license.

POSITION SUMMARY:

Provide skilled nursing care for the daily health needs of students, assess medical emergencies, administer emergency first aid, medication and injections, and maintain student health records and district health office data. The District Nurse provides skilled nursing services through the writing of individual student health plans, the supervision and training of district school health services aides and other personnel in health services responsibilities, and implementation of school district health services policies and procedures. The District Nurse adheres to the Wisconsin Nurse Practice Act, Rules, and Regulations.

REPORTS TO:

Director of Student Services

PERFORMANCE RESPONSIBILITIES:

1. A. Student Health Prevention/Maintenance
 - a. Assesses, evaluates, and interprets health and developmental status of student population to make a nursing diagnosis and establish a plan of intervention when indicated.
 - b. Counsels students, parents, and school personnel about health concerns, especially those affecting student attendance, engagement, and learning processes.
 - c. Refers students or persons responsible for their health care to appropriate health care sources when indicated.
 - d. Participates as a health expert for IEPs and 504 teams. Develops individual health plans (IHP) for students with chronic health conditions
2. School Health Program
 - a. Implements a health promotion program that stresses good nutrition, communicable disease control, bloodborne pathogens and proper immunizations.
 - b. Promotes sanitary conditions for control of infection, maintenance of health, and environment conducive to learning.
 - c. Serves as a health resource and consultant to teachers and students.
 - d. Advises administration regarding health related concerns about individual students or groups.
 - e. Maintains a close working relationship with outside agencies (healthcare providers/offices, public health department, etc).
 - f. Facilitates development and implementation of standing orders/protocols with medical advisor.
 - g. Prepares reports as required by the school district, Wisconsin Department of Instruction, and Wisconsin Division of Health.
 - h. Develops policies mandated by law and any others deemed necessary
 - i. Serves in a leadership role for health policies, procedures, and programs. Participates in the development and evaluation of school health policies within the District..
 - j. Ensures the District is meeting Wisconsin State Immunization Requirements to the best of their ability.
 - k. Completes monthly Medicaid billing for reimbursement of nursing services.
 - l. Serves as District wellness liaison.
 - m. Assists with coordination of health services for students during summer school.
 - n. Serves as a resource person by providing current information from health-related fields.
 - o. Coordinates dental, hearing, and vision screenings, makes referrals per protocol.

School District of River Falls
Job Description
DISTRICT NURSE

3. Supervision
 - a. Provides leadership and coordination of health services for students.
 - b. Provides supervision/guidance for health aides, secretaries, and special education paraprofessionals who assist with managing the health needs of students.
 - c. Provides clear and concise communication, procedures, and protocols to the health aides for well-functioning health offices.
 - d. Develops criteria for an adequate health services room in every school building, including staffing, supervision and supplies.
 - e. Oversees the preparation, maintenance, and implementation of school health plans and records for each student.
 - f. Monitors Incident/Accident Report completion and compliance.
4. Training
 - a. Facilitates Medical Emergency Response Team (MERT) training on an annual basis to ensure members on team receive appropriate training to manage a medical emergency. Assists with scheduling MERT drills.
 - b. Provides school staff training in first aid, emergency care procedures, and current health issues. Includes training for field trips and extracurricular activities.
 - c. Provides training to the health aides as needed and in an ongoing manner in their roles and responsibilities.
 - d. Provides training for substitutes in the health offices as needed or requested.
 - e. Provide health and emergency medications administration training to Kids Club staff.
5. Building Level Responsibilities
 - a. Provides care for daily health needs of students.
 - b. Administers emergency first aid, medications, and injections.
 - c. Collaborates with parents, students, and school staff.
 - d. Prepares and implements student health plans.
 - e. Maintains school health records and Emergency Action Plans for applicable students.
 - f. Oversees AEDs and stock medications in each school. Assure devices and medications do not expire.
 - g. Implements nursing services that are indicated on a student's IEP/504.
 - h. Maintains confidentiality under FERPA and HIPAA regulations and laws.
6. All other duties as assigned

Approved by the School Board on 11/15/10

School District of River Falls
Job Description
HIGH SCHOOL MAIN OFFICE SECRETARY

MINIMUM QUALIFICATIONS:

1. Have strong organizational, interpersonal, and communication skills.
2. Be proficient in the use of technology.
3. Be able to work independently, take initiative, and solve problems.
4. Be able to define problems, collect data, establish facts, draw valid conclusions, use good judgment, and refer issues to a supervisor when appropriate.
5. Be able to maintain strict confidentiality.
6. Hold a HS Diploma, but a 2-year associate degree and/or post-secondary credits preferred.
7. Have experience working in an educational setting.

POSITION SUMMARY:

The Main Office Secretary serves as the primary point of contact for student attendance and front office operations, managing the daily records for a large student body. This role requires a positive attitude, calm demeanor, a high level of accuracy and the ability to perform multiple duties simultaneously; such as answering high-volume calls, checking students in/out, and monitoring security, while maintaining a professional and welcoming main entrance. The position plays a critical role in ensuring compliance with attendance laws, navigating complex schedules, and supporting a safe, service-oriented school environment.

REPORTS TO:

High School Principal and Assistant Principals

PERFORMANCE RESPONSIBILITIES:

1. Attendance and Student Records
 - a. Record, verify, and maintain accurate daily attendance, marking tardies, absences, intervention requests/attendance, and parent requests.
 - b. Talk to parents regarding attendance and change attendance codes in the student information system to accurately reflect student status across complex grade-specific calendars.
 - c. Coordinate with counseling secretary and report district enrollment counts including:
 - i. Third Friday in September membership count
 - ii. Second Friday in January membership count
 - d. Enter classroom attendance for substitute teachers or when system schedules do not align.
 - e. Issue student passes for early dismissals, late arrivals, or tardies.
 - f. Generate truancy paperwork and monitor trends to collaborate with administrators and support staff.
 - g. Send required attendance communications (phone and mailing) to families.
Communicate to students for parent drop-offs or urgent requests.
2. Staffing and Substitute Support
 - a. Track staff absences and arrange coverage for unfilled positions.
 - b. Ensure substitute teacher folders are current and complete.
 - c. Help substitute teachers and paraprofessionals locate classrooms, folders, daily lesson plans, and other needed materials.
 - d. Serve as backup support for daily office staffing needs.
3. General Secretarial and Office Operations
 - a. Provide administrative support and organizational assistance to the Principal and Assistant Principals.
 - b. Maintain a professional, clean and welcoming office environment to ensure the main entrance to the school makes a positive and strong first impression.
 - c. Manage high-volume communication: answer phones, transfer calls, and monitor voicemails/emails throughout the day.
 - d. Support annual student update processing in student information systems.
 - e. Conduct announcements over the PA system as needed.
 - f. Use software applications to manage data, facility calendars, fees and registrations.

School District of River Falls
Job Description
HIGH SCHOOL MAIN OFFICE SECRETARY

- g. Maintain and update student data within the SIS system.
 - h. Monitor SIS system updates and maintain knowledge of new system features or reporting requirements.
 - i. Make copies and handle office equipment maintenance (toner changes, calling for repairs).
 - j. Suggest improvements for office systems, particularly for complex scheduling and attendance calendars.
 - k. Create and maintain organization and communication resources for staff: forms and documents, including teacher prep schedules, calendars, bell schedules, calling lists, conference resources, etc.
 - l. Maintain and adjust administrator school calendars, office calendars, and other communication systems as assigned.
 - m. Make arrangements for conferences and meetings for administrators and related staff.
4. Safety and Visitor Support
- a. Oversee student/visitor check-in and ensure background checks are completed for all visitors.
 - b. Monitor front entry security cameras and manage door security.
 - c. Use walkie-talkie communications to alert administration to safety concerns.
 - d. Ensure all safety communication devices and walkie-talkies are charged and functional.
 - e. Update Crisis Response process paperwork yearly.
5. Communication and School Operation
- a. Send email notifications and communications through the student information system.
 - b. Call families to notify them of issues, concerns, or needed information.
 - c. Assist in updating handbooks, forms, and other public-facing communication documents as assigned.
 - d. Review and update Crisis Response and other resources to ensure they are current and reflective of district policies, procedures, and protocols.
 - e. Communicate with custodial and maintenance staff when building issues arise.
 - f. Assist with communicating school information clearly and accurately to students, staff, families, and the general public.
6. All other duties as assigned

School Board Approved:

School District of River Falls
Job Description
HIGH SCHOOL PRINCIPAL SECRETARY

MINIMUM QUALIFICATIONS:

1. Have strong organizational, interpersonal, and communication skills.
2. Be proficient in the use of technology.
3. Be able to work independently, take initiative, and solve problems.
4. Be able to define problems, collect data, establish facts, draw valid conclusions, use good judgment, and refer issues to a supervisor when appropriate.
5. Be able to maintain strict confidentiality.
6. Hold a HS Diploma, but a 2-year associate degree and/or post-secondary credits preferred.
7. Have experience working in an educational setting.

POSITION SUMMARY:

Serving as an essential collaborator within the front office, the High School Principal's Secretary provides high-level administrative support to school leadership and ensures the efficient management of the Principal's daily schedule. This role is vital for overseeing the building's financial budget, coordinating the procurement of necessary resources, and facilitating professional communication among staff, students, and families under the Principal's guidance. The position demands exceptional organizational capabilities, meticulous attention to detail, and the discretion to handle sensitive information while balancing diverse priorities in a dynamic, student-focused environment.

REPORTS TO:

High School Principal

PERFORMANCE RESPONSIBILITIES:

1. Budget, Purchasing, and Inventory
 - a. Assist with all initial budget requests and requisitions.
 - b. Prepare yearly budget summaries and forecasting and weekly principal summary sheets.
 - c. Record purchase orders and reimbursements to appropriate accounts.
 - d. Monitor and communicate departmental expenditures.
 - e. Check in supplies and handle freight issues, shortages, or damages.
 - f. Assist with fee payments and family account payment set-up and processing.
2. Communications and School Operations
 - a. Create and prepare resources and manage communication for newsletters, staff publications, daily announcements, and other important events identified by the administrative team.
 - b. Be responsible for the graduation program and coordination of vendors and communication.
 - c. Send email notifications and communications through the student information system.
 - d. Assemble and maintain email distribution groups for students and staff.
 - e. Assist in updating the school website, handbooks, and forms.
 - f. Communicate with custodial and maintenance staff regarding building issues.
3. General Secretarial and Office Operations
 - a. Provide organizational assistance and administrative support to the high school principal and main office team.
 - b. Maintain a professional, welcoming, and service-oriented office environment.
 - c. Use various software applications to prepare, format, proofread, and share data and reports and other materials/resources with staff and administrators.
 - d. Maintain and update student data within the SIS system.
 - e. Monitor SIS system updates and maintain knowledge of new system features or reporting requirements.
 - f. Maintain and adjust administrator school calendars, office calendars, and other communication systems as assigned.
 - g. Make arrangements for conferences and meetings for principal and related staff.
 - h. Suggest and support improvements to office systems and procedures.
 - i. Perform other duties as assigned by the High School Principal.

School Board Approved:

School District of River Falls
Job Description
HIGH SCHOOL PRINCIPAL SECRETARY

MINIMUM QUALIFICATIONS:

1. Have strong organizational, interpersonal, and communication skills.
2. Be proficient in the use of technology.
3. Be able to work independently, take initiative, and solve problems.
4. Be able to define problems, collect data, establish facts, draw valid conclusions, use good judgment, and refer issues to a supervisor when appropriate.
5. Be able to maintain strict confidentiality.
6. Hold a HS Diploma, but a 2-year associate degree and/or post-secondary credits preferred.
7. Have experience working in an educational setting.

POSITION SUMMARY:

The High School Registrar (Counseling Secretary) serves as a key member of the Student Services and school office team, responsible for maintaining accurate student records, managing enrollment and registration processes, and ensuring compliance with district, state, and federal reporting requirements. They play a critical role in supporting student transitions, maintaining enrollment data, and ensuring accurate reporting that supports district operations and compliance.

This position oversees the integrity of student demographic and academic records within the Student Information System (SIS), supports scheduling and grading processes, and coordinates state reporting requirements such as DPI pupil counts and WISDATA submissions. The Registrar provides excellent customer service to students, families, and staff while maintaining strict confidentiality and ensuring the accuracy of student data.

REPORTS TO:

High School Student Services Team and Administration

PERFORMANCE RESPONSIBILITIES:

1. Student Records and Data Management
 - a. Maintain complete, accurate, and current student demographic and academic records within the Student Information System (SIS).
 - b. Ensure integrity and accuracy of student records in accordance with district policy, Wisconsin state law, and FERPA guidelines.
 - c. Maintain secure electronic and confidential files related to student records.
 - d. Process and maintain transcripts, academic records, and documentation for student transfers and withdrawals.
 - e. Respond to requests for student records and transcripts from colleges, families, and external agencies.
 - f. Monitor system updates and maintain knowledge of new system features or reporting requirements.
 - g. Generate reports, charts, and data summaries as needed by administration and Student Services staff.
2. Enrollment and Registration
 - a. Coordinate and facilitate the student enrollment process for new and returning students.
 - b. Assist families with completion of online registration and enrollment applications.
 - c. Verify residency, guardianship documentation, immunization records, birth certificates, and transcripts.
 - d. Provide information to families regarding district enrollment procedures and school programming.
 - e. Coordinate with ELL Program Assistant to support culturally and linguistically diverse families in the enrollment process.
 - f. Track and monitor enrollment trends and maintain accurate census demographic data.
 - g. Assist with the administration of Open Enrollment and Tuition Waiver processes.
 - h. Track enrollment status and provide information to district fiscal services for billing and reporting.
3. State Reporting and Compliance
 - a. Maintain accurate student demographic and enrollment data to support required reporting.
 - b. Assist with main office secretaries and report district enrollment counts including:
 - i. Third Friday in September membership count
 - ii. Second Friday in January membership count

School District of River Falls
Job Description
HIGH SCHOOL PRINCIPAL SECRETARY

- c. Manage student/teacher reporting through WISDATA and other DPI systems.
- d. Assist with data collection and reporting for district, state, and federal agencies including the Wisconsin Department of Public Instruction (DPI) and Legislative Audit Bureau.
- 4. Scheduling and Grading Coordination
 - a. Coordinate grading processes and grading windows within the Student Information System.
 - b. Support scheduling processes and maintain the high school course master in coordination with administration.
 - c. Assist with student schedule adjustments and records updates.
 - d. Create class grids for students to utilize for see what classes are offered every term.
- 5. General Secretarial and Office Operations
 - a. Maintain organized filing systems and student documentation records.
 - b. Process incoming correspondence and maintain departmental records.
 - c. Operate office equipment including computers, copiers, multi-line phone systems, and other office technology.
 - d. Support the Student Services team with administrative and clerical needs.
 - e. Perform additional duties as assigned.

SUBSTITUTE EMPLOYEE HANDBOOK



TABLE OF CONTENTS

SCHOOL AND DEPARTMENT CONTACT INFORMATION	2
SCHOOL CALENDAR	4
SCHOOL SCHEDULES AND MAPS (DAILY SCHEDULE, SCHOOL MAPS)	4
APPLICATION PROCESS	4
LICENSING REQUIREMENTS	4
TYPES OF SUBSTITUTES	5
SCHEDULING OF SHORT TERM SUBSTITUTE ASSIGNMENTS	5
LENGTH OF DAY	6
SUBSTITUTE EXPECTATIONS	7
TEACHING AND PARAPROFESSIONAL ASSIGNMENTS	9
COMPENSATION	10

ROLE OF A SUBSTITUTE

Substitute employees provide a critical service to the District. Substitute employees will be called upon to provide direct instructions to students or to support the many systems that allow our district to function. Your flexibility and adaptability are valued. Thank you for your willingness to serve in this capacity, it is appreciated.

PURPOSE

The purpose of the Substitute Employee Handbook is to provide you with the policies, procedures, and information that will help you effectively function as a substitute teacher. If you have questions or feedback, you are encouraged to contact Nate Schurman, Director of Human Resources and Leadership Development, or any Building Principal.

SCHOOL AND DEPARTMENT CONTACT INFORMATION

Human Resources Phone Number: 715-425-1800

 Nate Schurman Director of Human Resources & Leadership Development Ext. 1102 nate.schurman@rfsd.k12.wi.us	 Jenny Karras Administrative Assistant Ext. 1101 jennifer.karras@rfsd.k12.wi.us
--	---

River Falls High School Phone Number: 715-425-1830

 Kit Luedtke Principal Ext. 3704 kit.luedtke@rfsd.k12.wi.us	 Zac Campbell Assistant Principal Ext. 3716 zac.campbell@rfsd.k12.wi.us
 Heidi Link Assistant Principal Ext. 3702 heidi.link@rfsd.k12.wi.us	Cortney Hauschildt Secretary Ext. 3700 courtney.hauschildt@rfsd.k12.wi.us
 Megan Linn Secretary Ext. 3703 megan.linn@rfsd.k12.wi.us	 Jami Passofaro Secretary Ext. 3701 jami.passofaro@rfsd.k12.wi.us

Renaissance Charter Academy Phone Number: 715-425-7687

 Peggy Webb Coordinator Ext. 2224 peggy.webb@rfsd.k12.wi.us	 Jill Dexheimer Secretary Ext. 2321 jill.dexheimer@rfsd.k12.wi.us
--	--

Meyer Middle School Phone Number: 715-425-1820

 Mark Chapin Principal Ext. 3302 mark.chapin@rfsd.k12.wi.us	 Brian Buck Assistant Principal Ext. 3304 brian.buck@rfsd.k12.wi.us
 Annah Saumer Secretary Ext. 3300 annah.saumer@rfsd.k12.wi.us	 Jessica Olson Secretary Ext. 3301 jessica.l.olson@rfsd.k12.wi.us

Greenwood Elementary Phone Number: 715-425-1810

 Kate Skappel Principal Ext. 3502 kate.skappel@rfsd.k12.wi.us	 McKenna Jardine Secretary Ext. 3500 mckenna.jardine@rfsd.k12.wi.us
--	---

River Falls Public Montessori Elementary Phone Number: 715-425-7645

 Kai Rodgers Principal Ext. 2010 kai.rodgers@rfsd.k12.wi.us	 Sara Flatten Secretary Ext. 2001 sara.flatten@rfsd.k12.wi.us
---	--

Rocky Branch Elementary Phone Number: 715-425-1819

 Ashley Bingenheimer Principal Ext. 3010 ashley.bingenheimer@rfsd.k12.wi.us	 Natalie Benusa Secretary Ext. 3001 natalie.benusa@rfsd.k12.wi.us
---	--

Westside Elementary Phone Number: 715-425-1815

 Rachel Mader Principal Ext. 3202 rachel.mader@rfsd.k12.wi.us	 Sarah Jarocki Secretary Ext. 3200 sarah.jarocki@rfsd.k12.wi.us
--	---

SCHOOL CALENDAR

[2026-27 Calendar](#)

SCHOOL SCHEDULES, SAFETY FLIP CHART, AND MAP

A school schedule, [safety flip chart](#), and map will be provided to substitute staff at the beginning of each assignment in a new building. Review the schedule and flip chart prior to leaving the main office. Substitute employees can check with the main office staff for assistance.

APPLICATION PROCESS

All new substitute staff hires must meet all new staff requirements including but not limited to a health screening including a physical examination and tuberculin test/or chest x-ray if deemed necessary, and a criminal background check. Applications must be completed through WECAN, then a new hire packet will be forwarded to the applicant by the Human Resources Department. The packet will contain all of the forms and information needed to get through the hiring process.

LICENSING REQUIREMENTS

All substitute teachers and paraprofessionals will have the necessary license and/or permit required by state law to serve in their assignment. It is the substitute employee's responsibility to ensure that licensure is current. Substitute employees will be removed from the active substitute list if their license has expired or if they have not subbed within one calendar year. Contact Human Resources (715-425-1800 ext. 1101) if you have questions about the status of your license.

TYPES OF SUBSTITUTES

SHORT TERM SUBSTITUTE/GUEST TEACHER PARAPROFESSIONAL, SECRETARY, OR CUSTODIAN

Employees hired to replace a regular employee during the regular employee's absence.

PERMANENT SUBSTITUTE TEACHER OR PARAPROFESSIONAL

At the sole discretion of the Superintendent or designee, permanent substitute teachers or paraprofessionals may be hired on an annual basis. Permanent substitute teaching and paraprofessional positions will be used to ensure the quality delivery of instruction to students in an in-person or distance learning environment. The primary responsibility of a permanent substitute teacher will be to provide short-term, day-to-day instruction or to provide supervision/instructional support as directed by a building principal. Permanent substitute teachers are not hired under a contract under 118.22 Wis. Stats., because these positions are part-time.

MODULAR ('MOD') SUBSTITUTE TEACHER

A modular or "mod" substitute teacher is a regular, full-time teacher who is substituting during a period of the day normally used to prepare for student instruction. Regular or "mod" substitutes are compensated at the BASE BA LADDER (per Appendix A) hourly rate, pro-rated in quarter hour intervals if more or less than an hour.

LONG TERM SUBSTITUTE TEACHER, PARAPROFESSIONAL, SECRETARY, OR CUSTODIAN

When a substitute is assigned for more than ten consecutive days in the same position, then the substitute is considered a long-term substitute. Long-term substitute teachers are paid the Base BA Rate on the Teacher Salary Ladder. Other long-term substitute employees rates are defined in Section V. The long-term rate begins on day 11, unless the long-term nature of the assignment is known in advance, in which case payment will begin on the first day. Staff hired for long-term substitute positions will be allocated up to two days of shadowing/training/prep prior to their official start date. Responsibilities of the long-term substitute teacher will be the same as the regular classroom teacher. When a substitute is employed as a long-term substitute teacher, or is employed at the end of the semester, and is expected to close out school records, complete report cards, and update inventories, the principal has the discretion to add one day to their long-term substitute assignment to complete these tasks. The substitute will be compensated at the applicable substitute rate. As employees of the District, long-term substitutes will have to meet all new staff requirements including but not limited to a health screening including a physical examination and tuberculin test/or chest x-ray if deemed necessary, a criminal background check, and completion of required Vector training.

SCHEDULING OF SHORT TERM SUBSTITUTE ASSIGNMENTS

Substitutes will be assigned at the discretion of the District. At the beginning or during an assignment, a substitute may be notified of a change in their assignment. The District may, in its sole discretion, unilaterally remove individuals from the substitute teacher list if the substitute demonstrates a pattern or practice of declining assignments. A substitute who wishes to cancel an assignment on the current date must inform the Building Secretary by phone. Any substitute teacher who abuses the cancellation privilege will, at the District's discretion, have their cancellation privileges revoked and/or be removed from the District sub list.

SCHEDULING OF TEACHERS/PARAPROFESSIONAL ASSIGNMENT

- Notice of teacher and paraprofessional absence will be provided using an automated system (i.e Frontline Absence Management). All substitutes will have access to the automated system and may use it to schedule assignments.
- A representative from the District may contact a substitute/guest employee individually to inquire about filling open positions.
- A substitute who accepts a job by mistake will contact the District as soon as possible to rectify the error.
- A substitute teacher may also cancel a teaching assignment using the automated system in advance of the current day without providing notification to the Building Secretary.

SCHEDULING OF SECRETARY/CUSTODIAN/BUS DRIVER AND OTHER SUPPORT STAFF ASSIGNMENTS

A representative from the District will contact the substitute employee by phone or email to inquire about filling open positions.

LENGTH OF DAY

TEACHER/PRINCIPAL

A substitute teaching day will be eight hours, including lunch, when subbing for a full-time teacher who is absent for a whole day. If a teacher does not have a full schedule of classes the time will be prorated. A substitute teaching day may be less than eight hours if the substitute is replacing a teacher on a partial absence.

Elementary Assignment:	8:05 AM-4:05 PM
MS/HS Assignment:	7:15 AM-3:15 PM

PARAPROFESSIONAL

A full substitute paraprofessional day will be 7 hours and 30 minutes, including a duty free unpaid lunch, when subbing for a full-time paraprofessional who is absent for a whole day. A substitute paraprofessional's day may be less than 7 hours and 30 minutes if the substitute is replacing a paraprofessional who is part-time or on a partial absence.

Elementary Assignment:	8:05 AM-4:05 PM
MS/HS Assignment:	7:15 AM-3:15 PM

SECRETARY

A substitute secretary day will be eight hours, including lunch, when subbing for a full-time secretary who is absent for a whole day. A substitute secretary's day may be less than eight hours if the substitute is replacing a secretary on a partial absence.

Elementary Assignment:	7:45 AM-4:15 PM
MS/HS Assignment:	7:00 AM-3:30 PM

CUSTODIAN/BUS DRIVER/OTHER SUPPORT STAFF

The specific hours will vary based on the assignment. The substitute will be made aware of the hours when the assignment is scheduled.

SUBSTITUTE EXPECTATIONS

The professional responsibilities and duties of substitutes will be consistent with the responsibilities and duties for whom they are substituting. Substitutes are expected to follow established school rules and the plans provided to ensure the safety and well being of all students.

APPROPRIATE ATTIRE

Staff members are expected to dress professionally at all times, except when engaged in an activity that would require other attire. Fridays or other special days can be more casual. Substitute custodians will be provided with specific guidelines by the Director of Buildings/Grounds or designee.

USE OF TECHNOLOGY

Substitute employees have access to the district's network through the following log-in and password:

username: subteacher

password: teacher

Substitutes should follow the guidelines outlined in the District's [acceptable use policy](#). The notes from the regular employees should include any other relevant technical information. If you have questions, please contact a neighboring teacher or a building administrator.

SCHOOL MEALS

Substitute employees may purchase a lunch ticket in the school office if desired. Please place your order by 9:00 in the morning to be assured of your meal choice.

CRISIS RESPONSE

All classrooms and/or student learning spaces will have a "Crisis Management Plan" flip chart. This includes information about evacuations, bomb threats, lock downs and medical emergencies. The chart will be kept in an easily accessible place. Employees in charge of supervising students should locate this document and use it as reference in case of emergency. Teachers should reference the flip chart and its location in the notes provided to a substitute/guest teacher. If a classroom/student learning space is missing a "Crisis Management Plan" flip chart, please ask the Building Principal for a copy.

FIRE ALARM

In the event of a fire alarm, prepare to exit the building by gathering a class roster with attendance documentation, but do not leave the classroom unless you see fire or smoke. Only leave the classroom and school building when directed by a school office announcement.

PERSONAL CELL PHONE USE

Substitutes should not use their personal cell phone while supervising students or completing work assignments.

EMERGENCY SCHOOL CLOSING

The Superintendent or designee will have the authority to close school due to inclement weather. Emergency school announcements will be released through radio stations (WEVR, WDMO) and television stations (WCCO-TV, KSTP-TV, FOX-9, KARE 11, WEAU-13). Substitutes are expected to follow these stations if they suspect school might be canceled for inclement weather.

VIDEO CAMERAS

Video cameras are used at all times for security purposes in all buildings. Employees are expected to be aware that video recordings may be used as evidence for any disciplinary or legal action.

NON-DISCRIMINATION

The School District of River Falls is committed and dedicated to the task of providing the best education possible for every child in the District for as long as the student can benefit from attendance and the student's conduct is compatible with the welfare of the entire student body.

The right of the student to be admitted to school and to participate fully in curricular, co-curricular, student services, recreational and other programs or activities will not be abridged or impaired because of a student's sex, (including gender identity, gender expression and nonconformity to gender role stereotypes,) race, national origin, color, religion, ancestry, creed, pregnancy, marital or parental status, sexual orientation, handicap or physical, mental, emotional or learning disability.

REPORTING CHILD ABUSE OR NEGLECT

Reporting: Wisconsin law requires all employees of Wisconsin public school district to report suspected child abuse and neglect, Wis. Stat. sec. 48.981(2)(a)16m. All employees who have reasonable cause to suspect that a child has experienced, or is at risk of, abuse or neglect must immediately contact the Department of Social Services in the county where the child resides. When making this contact, the employee must inform the agency of the specific facts and circumstances that led to the report. The building principal or department supervisor should also be contacted.

Contacting the building principal or department supervisor does not meet your obligation as a mandatory reporter. You must call the appropriate Department of Human Services. If two or more employees are provided notice of suspected child abuse and neglect, then all employees must individually or jointly report this to the appropriate Department of Human Services. Firsthand knowledge of suspected abuse or neglect is not required for reporting. If a third party provides information of suspected abuse or neglect, then an employee is obligated to report it. When in doubt, report. Failure to report suspected cases of child abuse or neglect is punishable by fine and /or jail sentence.

Pierce County Department of Human Services: 715-273-6766

St. Croix County Department of Health and Human Services: 715-246-6991

More information is available on the [Department of Public Instruction's School's Role in Preventing Child Abuse and Neglect](#). Also see Wis. Stat. § 48.981

TEACHING AND PARAPROFESSIONAL ASSIGNMENTS

WHAT TO EXPECT FROM THE MAIN OFFICE

For each assignment, the main office should provide the following information. If this information is not provided, the substitute should request it from the secretary or principal.

1. Class Schedule and Bell Schedule when applicable
2. Name of individual in charge of discipline (including back up if that person is not available)
3. School-specific behavior policies (if applicable)
4. Absence and tardiness procedures
5. School Board policies will be available to the substitute upon request.

WHAT TO EXPECT FROM THE REGULAR TEACHER/PARAPROFESSIONAL

If this information is not provided, the substitute should request it from the secretary or principal. If you are substituting for an unplanned/emergency absence, the lesson plans may not be available. Contact the principal for assistance.

1. Regular teacher's daily schedule (including supervisory duties, prep periods, lunch/break times)
2. Seating chart
3. Lesson plans for all classes to be taught
4. List of students with special needs, disabilities, or 504 plans.
5. Locations of supplies/materials needed to complete lesson plans.
6. Information/directions to use required technology for the lesson.
7. Name of nearby teacher(s) who can be of assistance.

DUTIES AND EXPECTATIONS

1. The substitute should report to the main office at the beginning of the school day. The teacher report time at the high school and middle school is 7:15 am. The report time at the elementary school is 8:05 am. If the assignment begins after the start of the day, the substitute should report in time to prepare for the arrival of students.
2. Substitutes are not allowed to bring visitors or guests (children or adults).
3. Substitutes are expected to remain on duty and in the school building during scheduled prep periods. If the substitute leaves for lunch, they should check out/in at the main office.
4. Substitutes should inform the office that they are leaving for the day.
5. Substitutes should leave a note that summarizes the day for the regular teacher.

IMPORTANT SCHOOL POLICIES. Please adhere to school-specific policies; however, the following general expectations are applicable to all buildings.

1. **STUDENT DISMISSAL** Do not release students prior to the end of class or end of the day. Under no circumstances should a substitute leave students that they are supervising unattended. Elementary substitutes are not considered off-duty until all his/her students have been picked up at the end of the day. Contact the principal if a student is not picked up in a timely fashion. Never provide transportation to a student.
2. **CONFIDENTIALITY** Information obtained about students while substituting, including grades, behavior and/or disability status, must be kept confidential. It is a

violation of school policy and potentially state law to disclose this information. Personal information about other employees (i.e. medical leave information, employment status, performance reviews) should not be shared.

3. **CONTROVERSIAL TOPICS** Substitutes are expected to follow the lesson plans provided. Substitutes should not deviate from the lesson plans. If lesson plans are missing or incomplete, please contact the secretary or principal. A substitute should not discuss his/her own political, religious, philosophies, and opinions with students.

CLASSROOM MANAGEMENT. Specific classroom management strategies should take into account the age, type of course, and classroom lesson. The following general principles apply to most situations.

1. Be Prepared: Obtain lesson plan and other materials prior to the start of your first class.
2. Greet students at the door.
3. Start class on time.
4. Take attendance and report it to the office.
5. Introduce yourself and communicate your expectations clearly.
6. Follow the lesson plan closely.
7. Monitor the students while walking around the classroom during work time.

MEDICATION should only be administered by the school nurse or other trained school staff. Students should be sent to the school office to receive medications.

MONEY IN CLASSROOM. Money collected in the classroom (student fees, field trip payments, fundraisers, etc) must be turned into the school office by the end of the school day.

SPECIAL EDUCATION.

1. Follow the lesson plan. Students will respond to consistency.
2. Rely on your colleagues. If you are struggling to help meet the needs of a student or students, reach out to paraprofessionals, teachers, and/or the building principal.
3. Be aware of student-specific safety, medical, and behavior plans. The regular teacher should provide this information in their sub plans.

COMPENSATION

SUBSTITUTE PRINCIPAL. A daily/short-term substitute principal will be compensated at the daily rate of \$250.

SHORT-TERM SUBSTITUTE TEACHER. A daily/short-term substitute will be compensated at the daily rate of \$200. Teachers who work less than four hours will be compensated for a half-day rate of \$100. Retired River Falls School District teachers will be compensated at the rate of \$225 per day. For every five days of substitute teaching for a special education teacher, a \$100 bonus will be paid to the substitute teacher (excludes retirees).

LONG-TERM SUBSTITUTE TEACHERS

1. When a substitute teacher is assigned for more than 10 consecutive days in the same position, the long-term substitute will be paid at the BASE rate on the teacher salary ladder.
2. When a substitute school psychologist is assigned for more than 10 consecutive days in the same position, the long-term substitute will be paid at the CIM rate (divided over 189 days) on the teacher salary ladder.
3. If a daily substitute falls into this category after continuous service in the same position for 10 consecutive days because the regular teacher/school psychologist's absence has been extended for reasons not known at the time of original employment, the substitute will be paid the long-term substitute rate as noted above from the start of the 11th consecutive day of work in the same position.
4. No fringe benefits, other than sick leave, will accrue to long-term substitutes except as provided below. Sick leave will be granted at the rate of one day per month of employment, such time to begin after the initial 10 school days of employment. Sick leave will be cumulative only through the period of employment of each teacher and will be canceled at the end of the school year.
5. Long-term substitute teachers under contract for a full school year are considered limited term employees and will receive the same health insurance benefit provided to regular full and part-time teachers as described in this handbook, Part II.10.2 Health Insurance).

HOMEBOUND OR ALTERNATIVE SITE INSTRUCTION

Substitute teachers who are contracted to provide homebound or alternative site instruction to a student of this school district, will be compensated at the rate of \$25 per hour.

OTHER SUPPORT STAFF EMPLOYEE RATES

1. A daily/short-term substitute Bus Driver, Route \$26.28
 - o Sub Drivers who accumulate 925 hours of substitute route driver hours will advance a step in the following fiscal year.
2. A daily/short-term substitute Custodian, \$21.55
 - o Starting 7/1/18, Sub Custodians who accumulate 925 hours of substitute custodian hours will advance a step in the following fiscal year. Those who accumulate 2080 hours, will advance another step in the following fiscal year.
3. A daily/short-term substitute Paraprofessional, General Education \$19.54
 - o *Substitute Paraprofessionals who hold a provisional or lifetime teacher license will be paid the substitute teacher rate.*
4. A daily/short-term substitute Paraprofessional, Special Education, \$20.56
Health Aide, Bilingual
 - o *Substitute Paraprofessionals who hold a provisional or lifetime teacher license will be paid the substitute teacher rate.*
5. A daily/short-term substitute Secretary \$21.78
6. Long Term Other Support Staff:
 - o When a substitute support staff is assigned for more than 10 consecutive days in the same position, the long-term substitute will be paid at the Step 1 rate on the support staff salary schedule for that position.

PRELIMINARY BUDGET 2026-27			
GENERAL FUND (FUND 10)	Audited 2024 - 2025	Unaudited 2025 - 2026	Preliminary Budget 2026-27
Beginning Fund Balance (Account 930 000)	14,573,748.53	14,719,728.32	15,638,898.12
Ending Fund Balance, Nonspendable (Acct. 935 000)	0.00	0.00	0.00
Ending Fund Balance, Restricted (Acct. 936 000)	57,606.75	8,460.75	0.00
Ending Fund Balance, Committed (Acct. 937 000)	0.00	900,000.00	900,000.00
Ending Fund Balance, Assigned (Acct. 938 000)	0.00	0.00	0.00
Ending Fund Balance, Unassigned (Acct. 939 000)	14,662,121.57	14,730,437.37	0.00
TOTAL ENDING FUND BALANCE (ACCT. 930 000)	14,719,728.32	15,638,898.12	15,638,898.12
REVENUES & OTHER FINANCING SOURCES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	17,644,156.52	19,972,353.76	22,207,692.00
240 Payments for Services	14,763.03	25,500.04	18,000.00
260 Non-Capital Sales	976.65	2,172.71	1,000.00
270 School Activity Income	58,599.00	52,732.00	45,000.00
280 Interest on Investments	461,684.82	366,231.25	150,000.00
290 Other Revenue, Local Sources	315,829.58	348,307.36	282,000.00
Subtotal Local Sources	18,496,009.60	20,767,297.12	22,703,692.00
Other School Districts Within Wisconsin			
310 Transit of Aids	0.00	0.00	0.00
340 Payments for Services	1,844,385.60	2,123,417.16	2,461,534.00
380 Medical Service Reimbursements	0.00	0.00	0.00
390 Other Inter-district, Within Wisconsin	0.00	0.00	0.00
Subtotal Other School Districts within Wisconsin	1,844,385.60	2,123,417.16	2,461,534.00
Other School Districts Outside Wisconsin			
440 Payments for Services	0.00	0.00	0.00
490 Other Inter-district, Outside Wisconsin	0.00	0.00	0.00
Subtotal Other School Districts Outside Wisconsin	0.00	0.00	0.00
Intermediate Sources			
510 Transit of Aids	4,673.70	8,210.20	3,500.00
530 Payments for Services from CCDEB	0.00	0.00	0.00
540 Payments for Services from CESA	0.00	0.00	0.00
580 Medical Services Reimbursement	0.00	0.00	0.00
590 Other Intermediate Sources	0.00	0.00	0.00
Subtotal Intermediate Sources	4,673.70	8,210.20	3,500.00
State Sources			
610 State Aid -- Categorical	406,791.25	405,733.88	350,956.00
620 State Aid -- General	21,889,139.00	21,790,947.00	21,378,519.00
630 DPI Special Project Grants	185,127.34	213,818.10	69,334.00
640 Payments for Services	0.00	0.00	0.00
650 Achievement Gap Reduction Program (AGR Grant)	0.00	0.00	0.00
660 Other State Revenue Through Local Units	45,701.16	44,972.71	41,000.00
690 Other Revenue	2,910,102.92	2,908,322.92	2,841,273.00
Subtotal State Sources	25,436,861.67	25,363,794.61	24,681,082.00
Federal Sources			
710 Federal Aid - Categorical	19,229.00	19,724.00	23,924.00
720 Impact Aid	0.00	0.00	0.00
730 DPI Special Project Grants	72,579.55	82,584.38	66,531.00
750 IASA Grants	237,758.59	241,677.76	113,807.00
760 JTPA	0.00	0.00	0.00
770 Other Federal Revenue Through Local Units	0.00	0.00	0.00
780 Other Federal Revenue Through State	154,744.25	165,061.05	125,000.00
790 Other Federal Revenue - Direct	0.00	0.00	0.00

Subtotal Federal Sources	484,311.39	509,047.19	329,262.00
Other Financing Sources			
850 Reorganization Settlement	0.00	0.00	0.00
860 Compensation, Fixed Assets	5,654.76	8,487.60	5,000.00
870 Long-Term Obligations	148,669.00	0.00	0.00
Subtotal Other Financing Sources	154,323.76	8,487.60	5,000.00
Other Revenues			
960 Adjustments	16,533.64	32,527.37	0.00
970 Refund of Disbursement	111,770.30	407,368.46	130,000.00
980 Medical Service Reimbursement	0.00	0.00	0.00
990 Miscellaneous	21,086.69	944.85	5,000.00
Subtotal Other Revenues	149,390.63	440,840.68	135,000.00
TOTAL REVENUES & OTHER FINANCING SOURCES	46,569,956.35	49,221,094.56	50,319,070.00
EXPENDITURES & OTHER FINANCING USES			
Instruction			
110 000 Undifferentiated Curriculum	8,097,731.02	8,229,367.28	8,866,472.00
120 000 Regular Curriculum	10,913,692.33	11,163,105.20	12,028,151.00
130 000 Vocational Curriculum	1,140,604.59	1,046,766.16	1,126,546.00
140 000 Physical Curriculum	983,040.07	1,045,284.14	1,090,782.00
160 000 Co-Curricular Activities	781,515.48	837,484.14	888,426.00
170 000 Other Special Needs	369,322.98	386,593.63	405,202.00
Subtotal Instruction	22,285,906.47	22,708,600.55	24,405,579.00
Support Sources			
210 000 Pupil Services	1,545,420.47	1,612,341.86	1,640,086.00
220 000 Instructional Staff Services	1,480,493.61	1,345,131.63	1,137,082.00
230 000 General Administration	1,131,226.56	1,144,956.10	1,175,108.00
240 000 School Building Administration	3,032,512.29	3,309,390.76	3,330,982.00
250 000 Business Administration	7,828,632.96	7,988,720.33	9,125,068.00
260 000 Central Services	90,067.75	80,449.80	86,500.00
270 000 Insurance & Judgments	410,381.92	430,794.72	456,761.00
280 000 Debt Services	369,236.98	500,794.99	521,405.00
290 000 Other Support Services	527,948.83	887,517.89	894,932.00
Subtotal Support Sources	16,415,921.37	17,300,098.08	18,367,924.00
Non-Program Transactions			
410 000 Inter-fund Transfers	5,682,054.86	5,936,335.98	4,986,907.00
430 000 Instructional Service Payments	2,026,112.11	2,351,117.48	2,545,660.00
490 000 Other Non-Program Transactions	13,981.75	5,772.67	13,000.00
Subtotal Non-Program Transactions	7,722,148.72	8,293,226.13	7,545,567.00
TOTAL EXPENDITURES & OTHER FINANCING USES	46,423,976.56	48,301,924.76	50,319,070.00

SPECIAL PROJECT FUNDS (FUNDS 21, 23, 29)	Audited 2024 - 2025	Unaudited 2025 - 2026	Preliminary Budget 2026-27
900 000 Beginning Fund Balance	456,491.78	524,449.03	671,285.40
900 000 Ending Fund Balance	524,449.03	671,285.40	671,285.40
REVENUES & OTHER FINANCING SOURCES	663,599.90	858,240.44	750,000.00
100 000 Instruction	593,442.65	707,354.07	745,000.00
200 000 Support Services	0.00	0.00	0.00
400 000 Non-Program Transactions	2,200.00	4,050.00	5,000.00
TOTAL EXPENDITURES & OTHER FINANCING USES	595,642.65	711,404.07	750,000.00

SPECIAL EDUCATION FUND (FUND 27)	Audited 2024 - 2025	Unaudited 2025 - 2026	Preliminary Budget 2026-27
900 000 Beginning Fund Balance	0.00	0.00	0.00
900 000 Ending Fund Balance	0.00	0.00	0.00
REVENUES & OTHER FINANCING SOURCES			
100 Transfers-in	4,832,054.86	5,079,856.63	4,986,907.00
Local Sources			
240 Payments for Services	0.00	0.00	0.00
260 Non-Capital Sales	0.00	0.00	0.00
270 School Activity Income	0.00	0.00	0.00
290 Other Revenue, Local Sources	0.00	0.00	0.00
Subtotal Local Sources	0.00	0.00	0.00
<i>Other School Districts Within Wisconsin</i>			
310 Transit of Aids	0.00	0.00	0.00
340 Payments for Services	36,733.71	61,999.62	75,654.00
380 Medical Service Reimbursements	0.00	0.00	0.00
390 Other Inter-district, Within Wisconsin	0.00	0.00	0.00
Subtotal Other School Districts within Wisconsin	36,733.71	61,999.62	75,654.00
<i>Other School Districts Outside Wisconsin</i>			
440 Payments for Services	6,953.90	7,275.64	0.00
490 Other Inter-district, Outside Wisconsin	0.00	0.00	0.00
Subtotal Other School Districts Outside Wisconsin	6,953.90	7,275.64	0.00
<i>Intermediate Sources</i>			
510 Transit of Aids	0.00	0.00	0.00
530 Payments for Services from CCDEB	0.00	0.00	0.00
540 Payments for Services from CESA	0.00	0.00	0.00
580 Medical Services Reimbursement	0.00	0.00	0.00
590 Other Intermediate Sources	0.00	0.00	0.00
Subtotal Intermediate Sources	0.00	0.00	0.00
<i>State Sources</i>			
610 State Aid -- Categorical	1,868,312.00	2,625,841.00	3,078,444.00
620 State Aid -- General	0.00	64,593.00	0.00
630 DPI Special Project Grants	0.00	0.00	0.00
640 Payments for Services	0.00	0.00	0.00
650 Achievement Gap Reduction (AGR grant)	0.00	0.00	0.00
690 Other Revenue	28,868.88	20,991.23	45,364.00
Subtotal State Sources	1,897,180.88	2,711,425.23	3,123,808.00
<i>Federal Sources</i>			
710 Federal Aid - Categorical	0.00	0.00	0.00
730 DPI Special Project Grants	766,080.15	772,296.34	853,021.00
750 IASA Grants	0.00	0.00	0.00
760 JTPA	0.00	0.00	0.00
770 Other Federal Revenue Through Local Units	0.00	0.00	0.00
780 Other Federal Revenue Through State	109,297.56	92,943.04	100,000.00
790 Other Federal Revenue - Direct	0.00	0.00	0.00
Subtotal Federal Sources	875,377.71	865,239.38	953,021.00
Other Financing Sources			
860 Compensation, Fixed Assets	0.00	0.00	0.00
870 Long-Term Obligations	0.00	0.00	0.00
Subtotal Other Financing Sources	0.00	0.00	0.00
<i>Other Revenues</i>			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	0.00	0.00	0.00
990 Miscellaneous	100.00	0.00	0.00
Subtotal Other Revenues	100.00	0.00	0.00
TOTAL REVENUES & OTHER FINANCING SOURCES	7,648,401.06	8,725,796.50	9,139,390.00
EXPENDITURES & OTHER FINANCING USES			

Instruction			
110 000 Undifferentiated Curriculum	0.00	0.00	0.00
120 000 Regular Curriculum	0.00	0.00	0.00
130 000 Vocational Curriculum	0.00	0.00	0.00
140 000 Physical Curriculum	0.00	0.00	0.00
150 000 Special Education Curriculum	6,130,297.68	6,972,170.07	7,278,568.00
160 000 Co-Curricular Activities	0.00	0.00	0.00
170 000 Other Special Needs	0.00	0.00	0.00
Subtotal Instruction	6,130,297.68	6,972,170.07	7,278,568.00
Support Sources			
210 000 Pupil Services	1,019,935.59	1,231,870.93	1,242,376.00
220 000 Instructional Staff Services	327,188.59	344,125.85	369,206.00
230 000 General Administration	0.00	0.00	0.00
240 000 School Building Administration	0.00	0.00	0.00
250 000 Business Administration	136,410.19	177,629.65	242,740.00
260 000 Central Services	0.00	0.00	0.00
270 000 Insurance & Judgments	0.00	0.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	0.00	0.00	0.00
Subtotal Support Sources	1,483,534.37	1,753,626.43	1,854,322.00
Non-Program Transactions			
410 000 Inter-fund Transfers	0.00	0.00	0.00
430 000 Instructional Service Payments	34,569.01	0.00	0.00
490 000 Other Non-Program Transactions	0.00	0.00	6,500.00
Subtotal Non-Program Transactions	34,569.01	0.00	6,500.00
TOTAL EXPENDITURES & OTHER FINANCING USES	7,648,401.06	8,725,796.50	9,139,390.00

DEBT SERVICE FUND (FUNDS 38, 39)	Audited 2024 - 2025	Unaudited 2025 - 2026	Preliminary Budget 2026-27
900 000 Beginning Fund Balance	3,086,149.52	1,831,687.07	1,786,604.70
900 000 ENDING FUND BALANCES	1,831,687.07	1,786,604.70	1,757,253.70
TOTAL REVENUES & OTHER FINANCING SOURCES	8,394,730.05	7,101,822.63	6,305,055.00
281 000 Long-Term Capital Debt	9,649,192.50	7,146,905.00	6,334,406.00
282 000 Refinancing	0.00	0.00	0.00
283 000 Operational Debt	0.00	0.00	0.00
285 000 Post Employment Benefit Debt	0.00	0.00	0.00
289 000 Other Long-Term General Obligation Debt	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	9,649,192.50	7,146,905.00	6,334,406.00
842 000 INDEBTEDNESS, END OF YEAR	66,445,000.00	61,825,000.00	57,835,000.00

CAPITAL PROJECTS FUND (FUNDS 41, 46, 48, 49)	Audited 2024 - 2025	Unaudited 2025 - 2026	Preliminary Budget 2026-27
900 000 Beginning Fund Balance	28,863,594.45	18,905,747.54	5,423,248.41
900 000 Ending Fund Balance	18,905,747.54	5,423,248.41	1,423,248.41
TOTAL REVENUES & OTHER FINANCING SOURCES	1,936,230.80	1,524,673.74	200,000.00
100 000 Instructional Services	0.00	0.00	0.00
200 000 Support Services	11,894,077.71	15,007,172.87	4,200,000.00
300 000 Community Services	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	11,894,077.71	15,007,172.87	4,200,000.00

FOOD SERVICE FUND (FUND 50)	Audited 2024 - 2025	Unaudited 2025 - 2026	Preliminary Budget 2026-27
900 000 Beginning Fund Balance	400,206.68	349,681.44	303,430.49
900 000 ENDING FUND BALANCE	349,681.44	303,430.49	303,430.49
TOTAL REVENUES & OTHER FINANCING SOURCES	1,929,201.24	1,963,025.91	2,016,275.00
200 000 Support Services	1,979,726.48	2,009,276.86	2,016,275.00
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	1,979,726.48	2,009,276.86	2,016,275.00

COMMUNITY SERVICE FUND (FUND 80)	Audited 2024 - 2025	Unaudited 2025 - 2026	Preliminary Budget 2026-27
900 000 Beginning Fund Balance	177,711.47	127,775.43	181,590.25
900 000 ENDING FUND BALANCE	127,775.43	181,590.25	208,745.25
TOTAL REVENUES & OTHER FINANCING SOURCES	1,218,546.69	1,398,534.63	1,384,000.00
200 000 Support Services	64,182.31	69,338.53	62,700.00
300 000 Community Services	1,204,300.42	1,275,381.28	1,294,145.00
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	1,268,482.73	1,344,719.81	1,356,845.00

PROPOSED PROPERTY TAX LEVY			
Levy Summary	Audited 2024 - 2025	Unaudited 2025 - 2026	Preliminary Budget 2026-27
General Fund	\$17,623,254	\$19,954,725	\$22,194,692
Referendum Debt Service Fund	\$7,908,636	\$7,055,655	\$6,259,055
Non-Referendum Debt Service Fund	\$0	\$0	\$0
Capital Expansion Fund	\$0	\$0	\$0
Community Service Fund	\$220,000	\$220,000	\$260,000
Prior Year Levy Chargeback	\$11,903	\$1,862	\$0
Other Levy	\$0	\$0	\$0
TOTAL SCHOOL LEVY	\$ 25,763,793.00	\$ 27,232,242.00	\$ 28,713,747.00
PERCENTAGE INCREASE -- TOTAL LEVY FROM PRIOR YEAR		5.70%	5.44%

Service Agreement
School District of River Falls and UWRF: University Preschool Program
2026-2027

Pursuant to a resolution adopted by the organizations of School District of River Falls, Board of Regents of the University of Wisconsin System, and the University of Wisconsin- River Falls (UWRF), said organizations hereby mutually agree to the following conditions:

1. That said above parties agree and contract for personnel as hereinafter set forth;
2. That School District of River Falls is to be the fiscal agent and hiring agent;
3. That the costs to each participating organization be determined annually, on the basis of 50% for School District of River Falls and 50% for UWRF.
4. That salary for this agreement shall be determined by the School District of River Falls;
5. That a \$150 bookkeeping fee be applied to UWRF each school year;
6. That variations in excess of 10% of the budget will require prior approval of each organization hereto;
7. That any unemployment compensation for staff will be borne by the School District of River Falls;
8. That River Falls will invoice UWRF by mid-April, with the months of May and June prorated;
9. That the School District of River Falls is responsible to coordinate the days of service based on the school calendar of River Falls;
10. That notice of intent to non-renew this agreement by any participating organization be in conformance with 60 days prior notice.

Fiscal Agent:
River Falls School District

Participating Organization:
University of WI - River Falls

President, Board of Education

Dean of Education

Clerk, Board of Education

Date approved by Board

Date approved by Board

**66.0301 Service Agreement
School District of River Falls, Prescott and Ellsworth Schools
2026-2027**

Deaf and Hard of Hearing Program

Pursuant to a resolution adopted by the school districts of River Falls, Prescott, and Ellsworth, said school district(s) hereby mutually agree to the following conditions:

1. That said above parties agree and contract for personnel as hereinafter set forth;
2. That School District of River Falls is to be the providing district;
3. That School District of River Falls, as the fiscal agent, will include all program expenditures and receipts in Fund 27;
4. That student membership for State Aid purposes be counted by the district of residence;
5. That the proration of costs to each participating district be determined prior to June 20th, annually, on the basis of 15% for Ellsworth, 15% for Prescott, and 70% for River Falls, When applicable, categorical aid will be subtracted from the overall cost of participation (estimated at 40%).
6. That a \$500 bookkeeping fee be applied to each participating district each school year;
7. That budget for this agreement shall be determined by each district;
8. That variations in excess of 10% of the budget will require prior approval of each school district party hereto;
9. That any unemployment compensation for staff will be borne by the district reducing services of the staff;
10. That School District of River Falls as the fiscal agent, agrees to file a plan of service and the required financial reports to the Wisconsin Department of Instruction;
11. That River Falls will invoice Ellsworth and Prescott by mid-June;
12. That Ellsworth and Prescott will pay their portions of the program (15% for Ellsworth and 15% for Prescott) prior to June 20th;
13. That Ellsworth and Prescott are responsible to coordinate the days of service of the Deaf and Hard of Hearing program to their district based on the school calendar of River Falls;
14. That the Service Contract Breakdown attached hereto and incorporated herein by reference includes the estimated costs of the program for both districts;
15. That notice of intent to non-renew this agreement by any participating district be in conformance with timelines prescribed in Wisconsin States 118.22(2).

Fiscal Agent:

River Falls School District

President, Board of Education

Clerk, Board of Education

Date approved by Board

Participating School District:

Ellsworth School District

President, Board of Education

Clerk, Board of Education

Date approved by Board

Participating School District:

Prescott School District

President, Board of Education

Clerk, Board of Education

Date approved by Board

**66.0301 Service Agreement
Ellsworth Community School District and the School District of River Falls
2026 - 2027**

Project SEARCH

Pursuant to a resolution adopted by the Ellsworth Community School District and River Falls School District, said School Districts hereby mutually agree to the following conditions:

1. That said above parties agree and contract for personnel as hereinafter set forth;
2. That the School District of River Falls is to be the providing district;
3. That the School District of River Falls, as fiscal agent, will include all program expenditures and receipts in Fund 27;
4. That student membership for State Aid purposes to be counted by the district of residence;
5. That the proration of costs to each participating district be determined annually, on the basis of participation in Project SEARCH services needed per IEP. When applicable, categorical aid will be subtracted from the overall cost of participation (estimated at 40%).
6. That estimated budget for this agreement, based on the percentage of overall Project Search enrollment, shall be provided in advance of contract signing. The Ellsworth Community School District will be budgeted for 2 students upon enrollment.
7. That variations in excess of 10% of the budget will require prior approval of each school district party hereto;
8. That any unemployment compensation for staff will be borne by the district reducing services of staff;
9. That the School District of River Falls, as the fiscal agent, agrees to file a plan of service and the required financial reports with the Wisconsin Department of Instruction;
10. That the School District of River Falls will invoice the Ellsworth Community School District 2 times per year;
11. That Ellsworth Community School District will pay based on their portion of student enrollment;
12. The Ellsworth Community School District is responsible for coordinating the days of service based on the school calendar of River Falls;
13. That the Service Contract Breakdown attached hereto and incorporated herein by reference includes the estimated costs of the program for all students in the program and then specific to each individual party or District;
14. This agreement is binding for the 2026-2027 school year. Termination of this agreement by either party during the school year shall require a 30 day notice of intent to terminate.

Fiscal Agent
School District of River Falls

Participating School District
Ellsworth Community School District

President, Board of Education

President, Board of Education

Clerk, Board of Education

Clerk, Board of Education

Date approved by the Board

Date approved by the Board

Tuition will be calculated on a monthly basis, based on a percentage of overall Project Search enrollment during that month. In the event that a student leaves the program, for any reason, the contracting district will no longer be billed as of the next full month.

Conversely, *should an intern leave the program*, the monthly cost for continuing interns will increase based on a prorated amount based on the continuing interns, capped at an amount based on the cost of 4 interns.

Currently, Project Search has an enrollment of 6 interns for the 26-27 school year. Tuition is based on total compensation of the Project Search instructor divided equally by the number of participating students. There is a \$500 bookkeeping fee added for each participating district, which is included in the calculations below.

Total Number of Program Interns	Annual Tuition <i>per Intern</i>	Total Cost (2 Interns)
6 Total Interns	7,593	\$18,015.62
5 Total Interns	\$9,012	\$21,518.78
4 Total Interns	\$9,304.49	\$26,773.52

Proposal
School District of River Falls
Strategic Planning Initiative
Winter 2027

Background

The School District of River Falls (SDRF) is interested in developing a strategic plan. This proposal from Joe Schroeder Consulting (JSC) is in regard to potential facilitation of the SDRF strategic planning process.

Proposed Scope of Work

JSC will prepare for and facilitate all designated Strategic Planning Committee (SPC) meetings identified in Phase 1 and/or Phase 2 of this proposal. JSC will also take responsibility for developing all meeting agendas and related documents of this process, including deliverable advisory documents from each phase of the SPC's work to the SDRF Board for ultimate consideration / action. JSC will also advise SDRF as needed regarding the Strategic Planning process through completion of Phase 1 and/or Phase 2 work as is relevant to the consulting agreement.

SDRF is responsible for identification and recruitment of a SPC composed of a variety of district / community stakeholders for this process. SDRF is also responsible for copying / assembling all meeting materials provided by JSC, providing food/refreshments as appropriate for designated meetings, posting all meetings (as may be required by state statute), facilitating necessary email communication to all committee members, and providing an appropriate meeting space for each designated SPC session.

Proposed Timeline of the Base SPC Plan**SDRF Preparations**

- Summer 2026 – Confirm scope of work and consultant agreement. Identify/confirm dates for the SPC process as well as the preferred number and type of committee stakeholders.
- Fall/Winter 2026 – Recruit and confirm SPC members – and provide all confirmed committee meeting dates/times to them. Assemble SDRF student learning data summaries, stakeholder perception data, and other relevant large-scope information about the district's current state into packets for each SPC member. JSC will assist SDRF with determining what is most needed for the packet materials.
- Winter 2027 -- Strategic Planning Committee meets to provide consensus-based, advisory recommendations to the SDRF School Board prior so that resultant work can be prepared in time for the 2027-28 school year.

Phase 1 Work

2027 Dates/Times	Objectives
• Friday, Jan. 22 (8 AM - 3:30 PM) • Saturday, Jan. 23 (8AM - Noon)	• Revisit and Refine District Mission, Vision and Commitments • Conduct and Create SWOT Analysis • Articulate Long-Term District Pillars

Phase 2 Work

2027 Dates/Times	Objectives
Thurs, Feb. 4 (8 AM - 3:00 PM)	- Identify 5-Year Strategic Objectives within District Pillars - Articulate Key Measures (i.e., Means for Monitoring) Organizational Health via District Pillars

So that we maximize the committee's time, it would be advantageous to have any food / refreshments available 15 – 30 minutes prior to each meeting's start (e.g., by 7:30 AM / 7:45 AM for an 8 AM meeting.)

Included In This Proposal

Two digital, print-ready, district communication and branding tools (created by a graphic designer) that incorporate your district/student images and highlight key aspects of the strategic plan to your specifications.

Fee (Based on the Option Selected)

- Phase 1 and 2 Work = **\$12,000 + travel expenses**

In **Appendix A**, I have also included an additional, post-committee option of support that you may also choose in addition to whatever Option you select as described above. Appendix A services would create an additional fee of \$3,500 to whichever base option is selected.

Finally, biographical background for JSC is offered in **Appendix B**. Please contact me with any questions. I look forward to the possibility of working with you and your team in this important work!

Sincerely,

Joe

Joe A. Schroeder, PhD

Proposal Accepted as circled below.

Option 1

\$12,000 + travel expenses

Appendix A support is also desired.

Yes

No

\$3,500 additional fee if selected.

SDRF Official Signature

Date

Appendix A

Optional Post-Committee Support Service

This is an additional aspect of this proposal/service, beyond the base offering, that you could elect to also pursue if so desired.

Potential Proposal Addition: Hardwiring Strategic Plan Execution and Monitoring Into the System

Upon adoption of the school's new multi-year strategic plan by the school board, JSC would facilitate two sessions of 3 hours each as delineated below with SDRF leaders (which could be combined into one day if preferred through an online format as feasible/preferred). The purposes of these two sessions after SP adoption would be to ensure that a good strategic plan gains traction within the district's core work and processes from inception, in order to maximize both effective execution and monitoring.

Specific Objectives of this additional option:

- A. Identify Key Year One Action Steps and begin to construct a Continuous Performance Report (CPR) Card so that SDRF can hardwire effective execution and monitoring of its five-year strategic plan from 2027-28 onward.
- B. Determine key measures for each SDRF Organizational Pillar so that SDRF leaders can better monitor overall organizational health and safeguard organizational stewardship
- C. Identify preferred attributes from example district scorecards so that SDRF leaders can build a customized District Scorecard for initial launch within the 2027-28 school year.

If elected, this work would occur during a mutually agreed date(s) in late Spring/Summer 2027.

Fee for This Additional Option: \$3,500

JSC

Joe Schroeder Consulting

432 S. Genesee St.
Delafield, WI 53018
joes2326@gmail.com
262.366.4903

Appendix B

Consultant Profile

Dr. Joe Schroeder



Joe Schroeder is the Associate Executive Director of the Association of Wisconsin School Administrators (AWSA), a role he has held since 2012 and one in which he facilitates professional learning for education leaders at all levels across Wisconsin. Before this, Dr. Schroeder served five years as Superintendent for Muskego-Norway Schools. Earlier, Joe was the Assistant Superintendent for Educational Services in the Elmbrook School District (Brookfield, WI), Principal of Brookfield East High School, Associate Principal and Principal of Evansville High School, and English Teacher at both Menasha and Parker (AZ) High Schools.

During his 38 years in the field, Joe has been an award-winning teacher, principal, and superintendent. For example, he was the 2011 Wisconsin Superintendent of the Year and recently was named by WASDA as Wisconsin's Outstanding Educator for 2025. In 2010, as a superintendent, Joe led Muskego-Norway Schools to Wisconsin Forward Award Mastery Level recognition, only the third K-12 school district to ever be so honored in this program of organizational quality based on the Baldrige Criteria for Performance Excellence. At that time, the WFA examiner team identified the district's Strategic Planning/Execution efforts in particular for the exceptional level of organizational quality and processes evident. During that same year, 2010, Joe also received the AWSA Distinguished Service Award for Contributions to the Profession.

Dr. Schroeder has earned three degrees from the University of Wisconsin-Madison: BS Secondary Education-English (1988), MS Educational Administration (1995), and PhD Educational Administration (2001). He also is a 2017 Learning Forward Academy graduate. Finally, especially relevant to this proposal, Dr. Schroeder has facilitated Strategic Planning and related processes with approximately 30 districts across Wisconsin as an independent consultant for over a decade.

Joe and his wife Annie continue a multi-year home renovation of their small farmstead in Waukesha County that is filled with all sorts of critters and which provides "almost endless opportunities for life-long fitness" outside the gym as well as abundant ongoing humility training. Joe and Annie are celebrating 38 years of marriage and the unfolding journey of parenting (and now grandparenting) their three adult daughters and families.

JSC

Joe Schroeder Consulting

432 S. Genesee St.

Delafield, WI 53018

joes2326@gmail.com

262.366.4903



POLICY 363.2-RULE STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY

Technology has fundamentally altered the ways in which information is accessed, communicated, and transferred in society. As a result, educators are continually adapting their means and methods of instruction and the way they approach student learning to incorporate the vast, diverse, and unique resources available through the Internet. The School Board provides technology resources to support the educational and professional needs of its students and staff. With respect to students, District technology resources afford them the opportunity to acquire the skills and knowledge to learn effectively and live productively in a digital world. The School Board provides students with access to the Internet for limited educational purposes only and utilizes online educational services/apps to enhance the instruction delivered to its students. The District's computer network and Internet system do not serve as a public access service or a public forum, and the School Board imposes reasonable restrictions on its use consistent with its limited educational purpose.

The School Board regulates the use of District technology resources by principles consistent with applicable local, State, and Federal laws, the District's educational mission, and articulated expectations of student conduct as delineated in the Student Code of Conduct. This policy and its related administrative guidelines and the Student Code of Conduct govern students' use of District technology resources and students' personal communication devices when they are connected to the District computer network, Internet connection, and/or online educational services/apps, or when used while the student is on District-owned property or at a District-sponsored activity.

Users are required to refrain from actions that are illegal (such as libel, slander, vandalism, harassment, theft, plagiarism, inappropriate access, and the like) or unkind (such as personal attacks, invasion of privacy, injurious comment, and the like). Because its technology resources are not unlimited, the School Board has also instituted restrictions aimed at preserving these resources, such as placing limits on the use of bandwidth, storage space, and printers.

Users have no right or expectation to privacy when using District technology resources (including, but not limited to, privacy in the content of their personal files, e-mails, and records of their online activity when using the District's computer network and/or Internet connection).

The School Board may not be able to technologically limit access to services through its technology resources to only those that have been authorized for the purpose of instruction, study, and research related to the curriculum. Unlike in the past when educators and community members had the opportunity to review and screen materials to assess their appropriateness for supporting and enriching the curriculum according to adopted guidelines and reasonable selection criteria (taking into account the varied instructional needs, learning styles, abilities, and developmental levels of the students who would be exposed to them), access to the Internet, because it serves as a gateway to any publicly available file server in the world, opens classrooms and students to electronic information resources that may not have been screened by educators for use by students of various ages.

Pursuant to Federal law, the School Board has implemented technology protection measures that protect against (e.g., filter or block) access to visual displays/depictions/materials that are obscene, constitute child pornography, and/or are harmful to minors, as defined by the Children's Internet Protection Act. At the discretion of the School Board or the Superintendent, the technology protection measures may be configured to protect against access to other material considered inappropriate for students to access. The technology protection measures may not be disabled at any time that students may be using the District technology resources, if such disabling will cease to protect against access to materials that are prohibited under the Children's Internet Protection Act. Any student who attempts to disable the technology protection measures will be subject to discipline.

The School Board utilizes software and/or hardware to monitor online activity of students and to block/filter access to child pornography and other material that is obscene, objectionable, inappropriate, and/or harmful to minors. "Harmful to minors" is a term defined by the Communications Act of 1934 (47 U.S.C. 254(h)(7)) as any picture, image, graphic image file, or other visual depiction that:

- A. taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion;
- B. depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals;
- C. taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.

The Superintendent or IT Supervisor may temporarily or permanently unblock access to websites or online educational services/apps containing appropriate material if access to such sites has been inappropriately blocked by the technology protection measure. The determination of whether material is appropriate or inappropriate will be based on the content of the material and the intended use of the material, not on the protection actions of the technology protection measure.

The Superintendent or IT Supervisor may disable the technology protection measure to enable access for bona fide research or other lawful purposes.

Parents are advised that a determined user may be able to gain access to services and/or resources on the Internet that the School Board has not authorized for educational purposes. In fact, it is impossible to guarantee students will not gain access through the Internet to information and communications that they and/or their parents may find inappropriate, offensive, objectionable, or controversial. Parents of minors are responsible for setting and conveying the standards that their children should follow when using the Internet.

Pursuant to Federal law, students will receive education about the following:

- A. safety and security while using e-mail, chat rooms, social media, and other forms of direct electronic communications;
- B. the dangers inherent with the online disclosure of personally identifiable information;
- C. the consequences of unauthorized access (e.g., "hacking", "harvesting", "digital piracy", "data mining", etc.), cyberbullying, and other unlawful or inappropriate activities by students online;

D. unauthorized disclosure, use, and dissemination of personally identifiable information regarding minors.

Staff members will provide instruction for their students regarding the appropriate use of technology and online safety and security as specified above. Furthermore, staff members will monitor the online activities of students while at school.

Monitoring may include, but is not necessarily limited to, visual observations of online activities during class sessions; or use of specific monitoring tools to review browser history and network, server, and computer logs.

Building principals are responsible for providing training so that Internet users under their supervision are knowledgeable about this policy and its accompanying guidelines. The School Board expects that staff members will provide guidance and instruction to students in the appropriate use of District technology resources. Such training will include, but not be limited to, education concerning appropriate online behavior, including interacting with other individuals on social media, including in chat rooms, and cyberbullying awareness and response. All users of District technology resources (and their parents if they are minors) are required to confirm their agreement to abide by the terms and conditions of this policy during the annual student registration process

Students will be assigned a school email account that they are required to utilize for all school-related electronic communications, including those to staff members, peers, and individuals and/or organizations outside the District with whom they are communicating for school-related projects and assignments.

Students are responsible for good behavior when using District technology resources - i.e., behavior comparable to that expected of students when they are in classrooms, school hallways, and other school premises and school-sponsored events. Communications on the Internet are often public in nature. The School Board does not approve any use of its technology resources that is not authorized by or conducted strictly in compliance with this policy and its accompanying guidelines.

Appropriate Discussion Content When Using Personal or School Issued Communication Devices

When using communication devices to communicate with any District employee, students must use District-approved communication platforms.

The approved communication platforms are:

1. District email;
2. District-approved communication platform(s). Examples of communication platforms include but are not limited to: Remind, Teamsnap, or SportsYou. The Activities Director, High School Principal, and Middle School Principal have the authority to approve communication platforms for District use. Texting or communicating with District employees from a device using any other method is prohibited.

When students communicate with staff, volunteers, or School Board members using PCDs, discussions must be appropriate, professional, and related to legitimate school purposes. These communications will occur only when absolutely necessary. Appropriate content includes:

- A. Instructional communication (assignments, coursework, academic support);
- B. School-related activities (clubs, athletics, events, field trips, rehearsals);

- C. Scheduling or logistical information related to classes or school programs;
- D. Pedagogical assistance related to school participation (clarifying expectations, reminders, or academic assistance); and,
- E. Safety or emergency communication when necessary;

Communications must remain professional in tone, limited to educational or school-related matters, and consistent with District policies regarding staff–student boundaries. Failure to follow these policy expectations may result in discipline. The level of discipline will depend on the severity of the violation. This policy applies to communication that occurs during or outside of school hours.

Expectations for Responsible Artificial Intelligence (AI) Use

Students are strictly prohibited from inputting Personally Identifiable Information (PII), confidential student or staff data, or any non-public school records into any AI tool or service that has not been explicitly approved and contracted with by the District.

Students are expected to adhere to principles of transparency, proper citation, and responsible use of AI in all academic and school-related activities. Students must disclose the use and extent of AI assistance on any submitted work as required by staff.

Students are prohibited from using technology and/or AI to bully, harass, threaten, impersonate, create, or distribute deceptive or harmful content, including deepfake or synthetic media that falsely depicts another person. AI may not be used for academic dishonesty, privacy violations, or any conduct that materially disrupts the educational environment. Violations of this policy will result in disciplinary action consistent as outlined in Student Handbooks.

Academic Honesty

The unauthorized use of Artificial Intelligence tools to generate or complete academic work will constitute a violation of the District's policy on academic honesty.

All student use of AI technology must comply with the requirements and standards set forth in Student Handbooks

Students may only use District technology resources to access or use social media if it is done for educational purposes in accordance with their teacher's approved plan for such use.

Users who disregard this policy and its accompanying guidelines may have their use privileges suspended or revoked, and disciplinary action taken against them. Users are personally responsible and liable, both civilly and criminally, for uses of District technology resources that are not authorized by this policy and its accompanying guidelines.

The School Board designates the Superintendent and IT Supervisor as the administrator(s) responsible for initiating, implementing, and enforcing this policy and its accompanying guidelines as they apply to students' use of District technology resources.

LEGAL REF.: Sections 120.13(1) Wisconsin Statutes; 943.70; 947.0125; Children's Internet Protection Act; 47 U.S.C. 254(h), (l), Communications Act of 1934, as amended; 20 U.S.C. 6801 et seq., Part F, Elementary and Secondary Education Act of 1965, as amended; 18 U.S.C. 2256; 18 U.S.C. 1460; 18 U.S.C. 2246; 47 C.F.R. 54.500; 47 C.F.R. 54.501; 47 C.F.R. 54.502; 47 C.F.R. 54.503; 47 C.F.R. 54.504; 47 C.F.R. 54.505; 47 C.F.R. 54.506; 47 C.F.R. 54.507; 47 C.F.R. 54.508; 47 C.F.R. 54.509; 47 C.F.R. 54.511; 47 C.F.R. 54.513; 47 C.F.R. 54.514; 47 C.F.R. 54.515; 47 C.F.R.

54.516; 47 C.F.R. 54.517; 47 C.F.R. 54.518; 47 C.F.R. 54.519; 47 C.F.R. 54.520; 47 C.F.R. 54.522; 47 C.F.R. 54.523

APPROVED: September 25, 2006

REVISED: September 17, 2012, February 21, 2013, July 20, 2026



POLICY 390 STUDENT SUPERVISION AND WELFARE

Employees are frequently confronted with situations which, if handled incorrectly, could harm the welfare of the student(s). An employee who is found to have had sexual contact with any student will be referred to the proper authorities and be subject to discipline up to and including discharge.

Required Notification

A District employee will notify the parent(s) of a student when the District receives a report that gives reasonable cause to believe one of the following has occurred:

- A. Sexual misconduct by a school staff member against a student;
- B. A school staff member or volunteer has been convicted of a serious child sex offense and worked primarily with children in a way that would be a felony under 948.13, Wis. Stats.; and/or
- C. A registered sex offender has intentionally captured an image of a minor student without the parent's written consent.

Definitions

Report means any information, whether written or verbal, indicating one (1) of the categories of conduct described in the section above (A., B., and/or C.) in this policy.

Timing of Notification

- A. If the report is received before the end of the regular school day, the District will notify the parent or guardian by 5:00 p.m. that same day.
- B. If the report is received after school hours or on a non-school day, the District will provide notification by noon of the next calendar day.

Method of Notification

- A. Notice must be provided in person or by phone (including voicemail) to the parent(s) or guardian(s) of the specific student who is alleged to have been the victim, target, or recipient of the conduct.
- B. The District may follow up the in-person or phone notification with written or email documentation for record-keeping purposes.

Annual Notice of Rights

The District will provide an annual notice to all parents and guardians informing them of their rights to access records related to the discipline of a District employee under public records law.

Standard of Care of Students

Each employee will maintain a standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities, which include, but are not limited to, the following:

- A. An employee will immediately report any accident or safety hazard about which they are informed, or detect, to their supervisor as well as to other

authorities or District staff members as may be required by established policies and procedures.

- B. An employee will report unsafe, potentially harmful, dangerous, violent, or criminal activities, or threat of these activities, by students to the Superintendent, the School Resource Officer (SRO), and local public safety agencies and/or school officials in accordance with Policy 8420 - School Safety.
- C. An employee should not volunteer to assume responsibility for duties that they cannot reasonably perform. Such an assumption carries the same responsibilities as assigned duties.
- D. An employee will not send students on any personal errands.
- E. An employee will not associate with students at any time in a manner which gives the appearance of impropriety, including, but not limited to, the creation or participation in any situation or activity which could be considered abusive or sexually suggestive or involve illegal substances such as tobacco, alcohol, or drugs. Any sexual or other inappropriate conduct with a student by any employee will subject the offender to potential criminal liability and District discipline, up to and including termination of employment. This provision should not be construed as precluding an employee from associating with students in private for legitimate or proper reasons or to interfere with familial relationships that may exist between staff and students.
- F. An employee will not disclose personally identifiable information about a student to third parties unless specifically authorized by law or the student's parent(s) to do so.
- G. An employee will not transport students for school-related activities in a private vehicle without the approval of the Human Resources Department and consistent with the provisions of Policy 8660 - Transportation by Private Vehicle for District-Sponsored Trips. This does not apply to any student who is an employee's family member.
- H. An employee will not require a student to perform work or services that may be detrimental to their health.
- I. Employees will not engage students in social media and online networking media, except for appropriate academic, extra-curricular, and/or professional uses only.
- J. In the scope of their professional responsibilities, employees are expressly prohibited from posting any picture, video, meme, or other visual depiction pertaining to any student on personal or unauthorized social networking media or similar forums. This provision of the policy does not apply to pictures and/or videos taken of public events that may involve or incidentally include depictions of students participating in or observing such events, where the purpose of the photo or video is to depict the event, not a particular student. This section does not apply to depictions of an employee's own child or other relative.
- K. In the scope of their professional responsibilities, employees are authorized to communicate with students through District email and through the use of District approved communication platforms. Examples of communication platforms include but are not limited to: Remind, Teamsnap, or SportsYou.
- L. The Activities Director, High School Principal, and Middle School Principal have the authority to approve communication platforms for District use. Texting or communicating with students from a device using any other method is prohibited.

person not authorized to receive the information may be subject to discipline and/or civil liability. This includes, but is not limited to, information concerning assessments, grades, behavior, family background, and alleged child abuse.

Appropriate Staff and Student Relationships

The District is committed to maintaining safe, professional, and developmentally appropriate relationships between staff and students. All employees, volunteers, and adults working with students are expected to uphold clear and appropriate boundaries and report concerns to protect student welfare.

Prohibited Conduct/Behaviors

This section applies to communications and behaviors that occur during or outside of school hours between an employee acting in the employee's official capacity and a student enrolled or otherwise participating in any aspect of the District programming. To protect the wellbeing of students, grooming behaviors by staff are strictly prohibited. Likewise, this policy includes reference to other types of behaviors that, while not meeting the definition of grooming, constitute boundary violations that can create the appearance of grooming behavior.

Grooming is defined as a course of conduct, pattern of behavior, or series of acts with the intention to condition, seduce, solicit, lure, or entice a child for the purpose of engaging in sexual intercourse or sexual contact, or for the purpose of producing, distributing, or possessing depictions of the child engaged in sexually explicit conduct.

These prohibited grooming behaviors, as well as the behaviors included below, cover both in-person and digital communications, during non-school and school hours, and include sexualized conversations, inappropriate physical contact, and efforts to isolate a child from their family or peers. Staff must not engage in any romantic or sexual conduct with students, including dating, advances, sexual contact, or sexually suggestive communication.

When accompanied by the intent described above, grooming behaviors include the following and other similar forms of interaction between school staff or volunteers and students:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;
3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to the curriculum;
5. showing to or discussing pornography with a student;
6. any other form of interaction with a student that involves the requisite intent described above.

Boundary Violations - Staff-student relationships may become inappropriate based on the frequency, timing, location, or nature of interactions. An employee need not have any intent to engage in grooming of a student but may still violate the obligation to maintain appropriate boundaries between students and staff, and therefore be subject to disciplinary action. Consent from the student or parent does not justify boundary violations.

Maintaining professional boundaries is essential to student safety and assists staff and volunteers in avoiding circumstances that can be perceived as grooming behavior. However, the District recognizes that certain physical contact or personal involvement may be clinically or educationally necessary. Behaviors that are required for a student's well-being or instructional success are permitted. This includes, but is not limited to:

providing hygiene assistance to a student (e.g., following a toileting accident); physical spotting or corrective positioning in athletics (e.g., wrestling, gymnastics, or football); and administering first aid or emergency medical care.

Inappropriate boundary violations may include, but are not limited to, the following:

1. inappropriate comments about a student's body or appearance;
2. taking an undue interest in a student (i.e., having a special friend or a special relationship);
3. initiating or extending contact with students beyond the school day for personal purposes;
4. using e-mail, text messaging, or websites to discuss personal topics or interests with students;
5. giving students rides in the staff member's personal vehicle or taking students on personal outings without administrative approval;
6. invading a student's privacy (e.g., walking in on the student in the bathroom, locker-room, asking about bra sizes or previous sexual experiences);
7. going to a student's home for non-educational purposes;
8. inviting students to the staff member's home without proper chaperones (i.e., another staff member or parent of the student);
9. giving gifts or money to a student for no legitimate educational purpose;
10. accepting gifts or money from a student for no legitimate educational purpose;
11. being overly touchy with students;
12. favoring certain students by inviting them to come to the classroom at non-class times;
13. getting a student out of class to visit with the staff member;
14. providing advice to or counseling a student regarding a personal problem (i.e., problems related to sexual behavior, substance abuse, mental or physical health, and/or family relationships, etc.), unless properly licensed and authorized to do so;
15. being alone with a student behind closed doors without a legitimate educational purpose;
16. telling a student secrets and having secrets with a student; and
17. other similar activities or behavior.

Inappropriate boundary violations are prohibited and must be reported promptly.

Appropriate Discussion Content When Using Personal or School-Issued Communication Devices

When staff and school officials communicate with students using communication devices, discussions must be appropriate, professional, and related to legitimate school purposes. Communications described here should be as brief as possible and only contain what is necessary. Appropriate content includes:

- A. Instructional communication (assignments, coursework, academic support);
- B. School-related activities (clubs, athletics, events, field trips, rehearsals);
- C. Scheduling or logistical information related to classes or school programs;
- D. Pedagogical assistance related to school participation (clarifying expectations, reminders, or academic assistance); and,
- E. Safety or emergency communication when necessary;

Communications must remain professional in tone, limited to educational or school-related matters, and consistent with District policies regarding staff-student boundaries. Failure to follow these policy expectations may result in discipline up to and including termination, and potential referral to law enforcement. The level of discipline will depend on the severity of the violation. This policy applies to communication that occurs during or outside of school hours.

Employees who are parents of students enrolled in the District may communicate with their own children using communication devices outside of District-approved platforms, provided such communications are personal in nature and not conducted in the employee's official capacity. This exception does not permit the employee to engage in District-related communications with other students outside of approved platforms, nor does it exempt them from applicable laws, policies, or expectations regarding professional conduct.

When using communication devices to communicate with students, all employees must use District-approved communication platforms. Texting or communicating with students from a device using any other method is prohibited.

The approved communication platforms are:

1. District email;
2. District-approved communication platform(s). Examples of communication platforms include but are not limited to: Remind, Teamsnap, or SportsYou. The Activities Director, High School Principal, and Middle School Principal have the authority to approve communication platforms for District use.

Outside-District and Staff-Parent Relationships - This policy permits appropriate interactions from legitimate, pre-existing, non-District relationships (e.g., relatives, family friends). Staff who are parents or guardians of enrolled students must maintain professional conduct in accordance with this policy, in all school-related activities and communications, avoiding favoritism or conflicts of interest. Where such relationships compromise professional responsibilities, the District may intervene.

Professional Conduct During Off-Site School Activities - Staff must maintain professional boundaries as identified in this policy, during non-school hours and school hours, during all school-sponsored off-site activities such as field trips, competitions, travel, and overnight events. Increased vigilance is required in these less-supervised settings.

Reporting of Allegations of Inappropriate Staff and Student Relationships

- A. Student Reporting Process - Students who feel uncomfortable or witness inappropriate behavior are encouraged to report concerns to a trusted staff member or school counselor, or via the District's anonymous reporting tool. All reports will be treated confidentially to the extent legally possible.
- B. Staff Required Reporting of Misconduct - Any concerns about inappropriate staff-student conduct must be reported immediately to a supervisor, principal, or the District's Compliance Officer(s). Anonymous reports will be investigated per District harassment procedures.

Mandated Reporting - Per 48.981, Wis. Stats., all staff are mandatory reporters. Suspected child abuse, including by another staff member, must be reported immediately to:

- A. A designated employee/Title IX Coordinator; and
- B. Child Protective Services and/or law enforcement.

Immediate action is required; do not delay. More info: <https://dcf.wisconsin.gov/cps/process>

Violations and Consequences - Violations of this policy may result in disciplinary action, up to and including termination, and may be reported to external agencies as required by law. The level of discipline will depend on the severity of the violation.

Policy Access - This policy will be:

- A. posted on the District's website;
- B. reviewed annually with staff; and
- C. included in the new employee onboarding.

Pursuant to the laws of the State, each employee will report to the proper legal authorities immediately any sign of suspected child abuse, abandonment, or neglect. In addition, if there is any cause to suspect misconduct as specified in 118.07(6), Wis. Stats., each professional staff member will immediately report it to the District employee, their supervisor, or a Title IX Coordinator.

Annual Training - Annual training is required for all employees. This training will include identifying, preventing, and reporting grooming and professional boundary violations, appropriate content and methods of communication with students for both during and outside school hours, as well as the range of consequences for staff who violate this policy.

LEGAL REF.: 118.07(6), Wis. Stats.; 48.981, Wis. Stats.; 948, Wis. Stats.; 948.095, Wis. Stats.

APPROVED: July 20, 2026



POLICY 191: SCHOOL BOARD MEMBER BEHAVIOR, COMMUNICATIONS, AND CODE OF CONDUCT

The School Board functions most effectively when individual School Board members act ethically, professionally, and responsibly. School Board members serve as a member of the District's governing body and do not have individual authority to represent a policy or enforce positions that are not supported by a majority of the School Board, as evidenced by official action of the School Board.

School Board members accept responsibility for the well-being and positive leadership of the District, for protecting the interests of the District as a legal entity, and for facilitating governance for the purpose of delivering the highest quality educational and related services to all of the District's students. Conduct by School Board members that compromises the reputation or legal position of the District is prohibited.

Any authority delegated to the School Board President in this policy is automatically vested in the School Board Vice President in the event that either the School Board President is unavailable or the School Board President is the School Board member accused of violating this policy.

General Expectations of All School Board Members

- A. Remember always that their first and greatest concern must be for the educational welfare of the students attending the public schools.
- B. Attend all scheduled School Board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings. School Board members are expected to review agenda materials prior to a School Board meeting and to submit questions to the Superintendent in advance of the meeting, whenever practicable, to allow for efficient and respectful meetings; this expectation does not in any way intrude upon a School Board member's right to ask questions or engage in discussion at a School Board meeting.
- C. Be familiar with and follow applicable local, State, and Federal laws and regulations.
- D. Be familiar with and comply with School Board policies, including policies governing School Board member conduct and School Board member ethics, rules of incompatibility of office, qualifications of the office, and conflicts of interest.
- E. Conduct themselves with integrity, honesty, and in a manner that reflects positively on the School Board and on the District.
- F. Be accountable for guiding and supporting the policy decision-making process that impacts students, staff, and the community. The operation of the District is the responsibility of the administration.
- G. Establish and maintain a high level of honesty, credibility, and truthfulness in all matters dealt with by the School Board.

- H. Treat others with respect and dignity at all times, maintain decorum, and always communicate in a way that does not violate or illustrate disregard for School Board policy concerning harassment or discrimination. This decency expectation applies in all communications, including while discussing sensitive or controversial matters or matters involving disagreement.
- I. At all times, conduct themselves in the best interest of the District, including avoiding implicating the District in unlawful activity or supporting or encouraging efforts to harm the reputation, legal standing, or to bring other material harm to the interests of the District or the School Board.
- J. Recognize that they should endeavor to make policy decisions only after full discussion at publicly held School Board meetings.
- K. Render all decisions based on the available facts and independent judgment.
- L. Work with the other School Board members to establish effective School Board policies and to delegate authority for the administration of the District to the Superintendent.
- M. Communicate to other School Board members, in accordance with the Open Meeting Law, and the Superintendent's expressions of public reaction to School Board policies and school programs.
- N. Communicate to other School Board members and the Superintendent expressions of public reaction to School Board policies and school programs.
- O. Inform themselves about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by the Wisconsin Association of School Boards, the Consortium of State School Board Associations, and the National School Boards Association.
- P. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff.
- Q. Recognize that School Board service is non-partisan and refrain from using their School Board positions for personal or partisan gain.
- R. Take no private action that will compromise the School Board or administration, and respect the confidentiality of information that is privileged under applicable law.
- S. No School Board member will act or fail to act as a member of the School Board in violation of 946.12, Wis. Stats., regarding misconduct in public office.
- T. Disclose any actual or perceived conflict of interest.

School Board Member Communication

School Board members are expected to refrain from engaging in communication on behalf of the School Board or on behalf of the District unless authorized to do so by a majority vote of the School Board.

Any School Board member who chooses to engage in individual communication on matters related to School Board and/or District business is expected to clearly identify whether the School Board member is communicating in the following capacity:

- A. On behalf of the School Board: normally, this is the function of the School Board President, or in the President's absence, the Vice President. The School Board may, by majority vote, delegate this responsibility to another School Board member in a specific circumstance. In every case, the School Board member communicating the School Board's position will do so as determined by the School Board and avoiding individual interpretation or editorializing.
- B. As an individual School Board member, but not on behalf of the School Board: a School Board member who speaks, including online, in social media forums, or in any other public forum, on matters related to School Board and/or District business, but not as an officially designated spokesperson of the School Board. The School Board member must specify that any statement is not sponsored by the District and is a personal viewpoint.

School Board members who fail to adhere to this expectation, or who publicly communicate false or intentionally misleading information pertaining to School Board action or District policy, will be asked to correct such communication in a way that is likely to reach the same audience as the false or misleading information. The School Board President is authorized to communicate such requests to the pertinent School Board member.

The School Board President is authorized to issue public statements on behalf of the School Board in the event a School Board member expresses false or misleading information, or makes statements without properly identifying whether the member of the School Board is speaking as an individual School Board member. The President's communication should be limited to correcting the false or misleading statement, clarifying that the School Board member was not speaking on behalf of the School Board, and providing information relative to School Board action, if any, on the subject matter.

Appropriate Discussion Content When Using Personal or District Issued Communication Devices

In the scope of their school board duties, School Board members should use District email to communicate with students. Texting or communicating with students from a device using any other method is prohibited.

When School Board members communicate with students using communication devices, discussions must be appropriate, professional, and related to legitimate school purposes. Communications described here should be as brief as possible and only contain what is necessary. Whenever possible, School Board members should direct students who contact them to contact an appropriate school staff member.

Appropriate content is content in a communication that fits into one of the following categories:

1. Instructional communication (assignments, coursework, academic support);
2. Scheduling or logistical information related to school programs (classes, clubs, athletics, events, field trips, rehearsals);
3. Safety or emergency communication when necessary;
4. Referring the student to the appropriate school staff member who can address the matter raised in any communication from a student.

Communications must remain professional in tone, limited to educational or school-related matters, and consistent with District policies regarding staff–student boundaries. School Board members should avoid one-on-one communication with students.

Nothing in this section is intended to prohibit School Board members from engaging in appropriate communication with their family members who are parents of students enrolled in the District. Parents may communicate with their own children using communication devices outside of District-approved platforms, provided such communications are personal in nature and not conducted in the School Board member's official capacity. This exception does not permit School Board members to engage in District-related communications with other students outside approved platforms, nor does it exempt them from applicable laws, policies, or expectations regarding professional conduct and conflicts of interest.

School Board Member Interaction with Staff

The general expectations of School Board member decorum and civility apply to interactions with employees; however, because the School Board is the employer of all District staff, this responsibility is appropriate for special reference. Each School Board member is an individual with authority to bring matters to the School Board and to influence matters related to staff. Therefore, it is imperative that School Board members treat all employees with respect and as professionals. School Board members are also required to comply with School Board policies governing employee anti-harassment, nondiscrimination, and threatening behavior.

No School Board member has inherent authority to require any staff member to respond to the School Board member regarding a specific request for information, or to direct any staff member to perform or not perform any task, except as provided by School Board policy or as directed by majority vote of the School Board.

School Board Member Records and Confidentiality

School Board members are expected to maintain their own public records created on resources not controlled by and thus not maintained by the School District. Each School Board member is an elected official responsible for preserving all public records the School Board member creates, and to comply with requests to inspect such records. The District has no obligation nor responsibility to assist any School Board member in fulfilling this responsibility with respect to records that are not maintained by the District.

School Board members are encouraged to review School Board policy defining and explaining public records, their maintenance, and public access.

School Board members are expected to maintain and protect the privacy of District records, including student records, and communications received in closed-session meetings of the School Board. School Board members must also protect and not disclose records consistent with, and governed by, the Family Education Rights and Privacy Act (FERPA).

Enforcement

Complaints alleging violations of the School Board Member Code of Conduct may be brought by any parent, student, staff member, or District resident and must be submitted to the School Board President or, if the School Board President is the member accused of violating this policy, to the School Board Vice President, who under such circumstances will perform the duties of the School Board President described in this policy. All complaints will bear the name and signature of the complainant and include a detailed description of the alleged misconduct, any evidence supporting the allegations, and the action/relief being requested.

The School Board President may choose to consolidate complaints for consideration if more than one (1) individual files similar complaints, but reserves the right to refuse to consider any subsequent complaint on the same matter unless previously unknown material facts are raised.

The School Board President will review the complaint and investigate the matter. The President may contact the District's legal counsel for support in the investigation of the complaint and/or other matters related to the complaint. Upon completion of the investigation, if the conclusion reached is that the School Board member violated the policy, the investigator will brief the School Board and may recommend action to be taken.

School Board members are elected officials and therefore cannot be prevented from participating in School Board meetings or removed from office by the School Board. However, the School Board may consider the following:

1. formal censure by resolution passed by a majority of the School Board in an open session meeting of the School Board;
2. removal from School Board committee assignments;
3. restriction on School Board member rights granted by policy, including requesting items for a School Board meeting agenda;
4. referral to proceed with efforts to remove the School Board member from office for cause, which means inefficiency, neglect of duty, official misconduct, or malfeasance in office;
5. referral to law enforcement if any alleged misconduct constitutes potentially unlawful conduct;
6. other efforts to pursue compliance with and adherence to the policy as determined by the School Board and not prohibited by law.

If a complainant or any other person contacts an individual School Board member, other than the School Board President, to discuss a complaint or investigation under this policy, the School Board member will inform the person that the School Board member has no authority to act in an individual capacity and will refer the person to this bylaw or the School Board President for further assistance.

LEGAL REF.: 17.13, Wis. Stats.; 946.12, Wis. Stats.;

CROSS REF: The Consortium of State School Board Associations; The National Association of School Boards; The Wisconsin Association of School Boards.

APPROVED: July 20, 2026