

**School District of River Falls
Regular Board Meeting**

Monday, December 19, 2022 - 6:00 PM

District Office

852 E Division Street

River Falls, Wisconsin 54022

Educational Program Committee members: Alan Tuchtenhagen (Chair), Lindsey Curtis, & Cindy Holbrook

Agendas can be viewed at <https://www.rfsd.k12.wi.us/district/school-board.cfm> or at

<https://meetings.boardbook.org/Public/Organization/1447>

1. **CALL TO ORDER - 6:00 PM IN THE DISTRICT ADMINISTRATIVE OFFICE CONFERENCE ROOM**

2. **MANNER OF PUBLIC NOTIFICATION OF MEETING**

3. **PLEDGE OF ALLEGIANCE**

4. **HEARING OF VISITORS OR DELEGATIONS**

5. **INFORMATIONAL ITEMS**

A. **Spotlight on Education: River Falls Public Montessori Elementary**

Description: Presentation Link

B. **Superintendent, Administrative, and Student Representative Reports**

1. Student Representative Report

2. Superintendent Report*

Description: Budget Outlook, Operational and Facility Referendum Planning Process*

3. **Administrative Reports - Strategic Plan 90-Day Progress Reports***

a. River Falls High School*

Description: Goal 2.2

b. Renaissance Charter Academy*

Description: Goal 2.2

c. Meyer Middle School*

Description: Goal 2.2

d. Greenwood Elementary*

Description: Goal 2.2

e. Rocky Branch Elementary*

Description: Goal 2.2

f. Westside Elementary*

Description: Goal 2.2

g. River Falls Public Montessori Elementary*

Description: Goal 2.2

6. **ACTION ITEMS**

A. **Approval of Minutes, bills, and recommended employment**

4

Description: The following have been submitted for approval:

Item 1: November 21, 2022, Regular Board of Education meeting minutes

Item 2: Bills submitted for payment

Item 3: Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, 121, all employees who require Wisconsin state certification shall be recommended by the superintendent to the Board of Education for approval. All recommendations presented at this time are pursuant to approved Board policies and accompanying administrative procedures.

Recommended Action: Approve minutes, bills, and employment as presented.

B. **Consideration and/or Action to approve December 12, 2022, Personnel**

15

Committee recommendations

Description: The Personnel Committee met on December 12, 2022, to hear a staffing update and to review inclusionary efforts during administrative recruitment, selection, and hiring. The committee also went into closed executive session to approve 2023-24 bargaining goals.*

Recommended Action: No action, informational only.

C. **Consideration and/or Action to approve December 12, 2022, Finance & Facilities**

17

Committee recommendations

Description: The Finance & Facilities Committee met on December 12, 2022, to review a draft of the 2023-24 budget.*

Recommended Action: No action, informational only.

D. Revise Renaissance Charter Academy Student Handbook to implement closed campus during lunch 18

Description: Administration will present a revision to the Renaissance Charter Academy Student Handbook to implement a closed campus during lunch.

Recommended Action: Approve the policy change in the Renaissance Charter Academy Student Handbook to a closed campus lunch.

E. Approve the first reading of revised School Board Policy 171.1 - Public Notification of Board Meetings 19

Description: District Administration will present the revisions to School Board Policy 171.1 - Public Notification of Board Meetings. Revisions include the addition of the *Pierce County Journal* along with the *Star-Observer* for public notices.

Recommended Action: Approve the first reading of revised School Board Policy 171.1 - Public Notification of Board Meetings.

F. Approve the second reading of the new School Board Policy 448 - Police Interview of Students and the accompanying 448 Rule - Procedures for Police Interview of Students* 20

Description: The first readings of policy 448 - Police Interview of Students and policy 448R - Procedures for Police Interview of Students were approved at the November 21, 2022, Regular School Board Meeting.

Recommended Action:

1. Approve the second reading of the new School Board Policy 448 - Police Interview of Students.
2. Approve the second reading of the new School Board Policy 448R - Procedures for Police Interview of Students.

G. Approve the 2022-23 Budget 23

Description: Chad Smurawa, Director of Finance and Facilities, will present the final 2022-23 budget to the Board.

Recommended Action: Approve the 2022-23 budget.

H. Review resolutions to be addressed during the 2023 Wisconsin Association of School Board (WASB) Delegate Assembly on January 18, 2023, and provide the delegate with direction for voting on WASB resolutions 24

Description: Each year, the WASB Delegate Assembly votes on proposed amendments and resolutions during its Annual Joint State Convention. Each eligible school district may cast one vote on those resolutions. Lindsey Curtis is the newly appointed delegate to the 2023 convention.

Recommended Action: Provide Delegate, Lindsey Curtis, with direction for voting on WASB resolutions. The Board may give voting direction on an item-by-item basis or on a specific item(s) only or direct the Delegate to vote in the best interest of the School District of River Falls.

I. Begin School Board Self-Evaluation Process

Description: School Board Policy 153 calls for the Board to annually plan for and carry through an evaluation of its functioning as a Board. The last Board evaluation was completed on February 21, 2022.

Recommended Action: Discuss the process for completion of the 2023 School Board evaluation to include a timeline for the self-evaluation tool to be completed and a discussion of those consolidated evaluation responses.

J. Proposed/suggested items for the next regular and future Board meeting agenda(s)

Description: As always, Board members will be given the opportunity to suggest items for future Board agendas.

Recommended Action: As needed.

K. Schedule next Board/Committee meetings

Description: Upcoming meeting dates, times, and locations will be reviewed.

Recommended Action: Set the meeting schedule as follows:

Educational Program Committee meeting: Monday, January 9, 2023, 6:00 p.m.

Finance and Facilities Committee meeting: Monday, January 16, 2023, 6:00 p.m.

Personnel Committee meeting: Monday, January 16, 2023, 7:00 p.m. (or immediately following Finance and Facilities)

Regular Board meeting: Monday, January 23, 2023, 6:00 p.m.

All of the above meetings will be held at the District Office Conference Room, 852 E. Division Street unless noted otherwise. 2

7. Request for Executive session pursuant to Wisconsin § 19.85 (1)(c)(e) for the purpose of approving 2023-24 bargaining goals and obtaining roof replacement bid. Roll call vote required.
8. CONVENE TO EXECUTIVE SESSION

School District of River Falls
Regular Board Meeting
Monday, November 21, 2022 - 6:00 PM
District Office, 852 E Division Street
River Falls, Wisconsin 54022

The regularly scheduled meeting of the River Falls Board of Education was called to order on Monday, November 21, 2022 at the District Office, 852 E Division Street, River Falls, Wisconsin 54022. President Johnson Myers called the meeting to order at 6:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star-Observer, WEVR Radio Station, and the Eau Claire Leader-Telegram.

PRESENT

President Stacy Johnson Myers, Vice President Cindy Holbrook, Clerk Alan Tuchtenhagen, members Bob Casey, and Mike Miller. Also present were Superintendent Jamie Benson, Director of Human Resources and Leadership Development David Bell, Director of Finance & Facilities Chad Smurawa, and Director of Student Services Mark Inouye. River Falls High School Principal Kit Luedtke, River Falls High School Assistant Principal Lisa Gohl, Meyer Middle School Principal Mark Chapin, Greenwood Principal Nate Schurman, Rocky Branch Principal Ashley Bingenheimer, Westside Principal Chris Kamrath, RFPME Principal Nate Wells and Meyer Middle School Counselor Samantha Dusek.

HEARING OF VISITORS OR DELEGATIONS

A request was made to start publishing board agendas and other postings in the *Pierce County Journal*. A community concern regarding social emotional learning seeming to be more important than academic learning and a lack of transparency was mentioned.

INFORMATIONAL ITEMS

A. Acknowledgement / Recognition

Wildcat Pride Awards

River Falls High School Secretary Heidi Otterness was recognized for performing the Heimlich maneuver on a student.

B. Spotlight on Education: Student Services*

Inouye, Kamrath, and Dusek shared an overview on mental health and social emotional learning supports happening throughout the district. Minute meetings at the elementary schools, youth risk behavior surveys, and Character Strong-structured character education were just a few of the many supports that were shared.

C. Superintendent, Administrative, and Student Representative Reports

Administrative Reports

Building Administrators shared updates regarding Objective 1.1: *Support a collaborative teaching culture focused on student learning* and how their buildings are implementing this piece of the district's Strategic Plan.

ACTION ITEMS

A. Johnson Myers reviewed the minutes, bills, and recommended employment items on the Agenda. Holbrook moved, seconded by Casey that the Board approve the following:

1. The Minutes from the October 17, 2022, Regular Board of Education meeting;
2. Checks numbered 209144 through 209624 had been prepared in the amount of \$829,896.36 and there were automatic transfers of \$708,603.63 and \$835,770.02 for a total of \$2,374,270.01. Checks 172192, 172944, 173616, 174853, 176739, 177314, 177706, 178218, 179346, 180541, 182117, 182301, 183253, 183338, 184408, 184997, 209195, and 997365625 were voided.
3. Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, and 121, approval of the following employment recommendations: 1. Recommended approval of the employment of MaryBeth Elliott as Co-Interim Director of Academic Services at District Office from approximately November 11, 2022 through June 30, 2023 (replaces Jennifer Peterson). 2. Recommended approval of the employment of Amy Wise as Co-Interim Director of Academic Services at District Office from approximately November 11, 2022 through June 30, 2023 (replaces Jennifer Peterson). 3. Recommended approval of the hiring of the following short-term, on call Substitute Teachers: a. Heather Schuman b. Roxanne Rupnow c. Amanda Kaiser d. Melissa Loomis 4. Recommended acceptance of the resignation of Jacqueline Glomski as full-time Special Education Teacher at Westside Elementary School effective November 11, 2022. Motion carried unanimously (5-0).

B. Consideration and/or Action to approve November 7, 2022, Personnel Committee recommendations

The Personnel Committee met on November 7, 2022, to hear an employee wellness update, preliminarily certified staff ratios, and to approve the Director of Finance and Facilities Management job description, the Superintendent job description, and the College and Career Readiness Coordinator and Secretary job description.

1. Casey motioned, seconded by Tuchtenhagen to approve the Director of Finance and Facilities Management job description. Motion carried unanimously (5-0).
2. Miller motioned, seconded by Tuchtenhagen to approve the Superintendent job description. Motion carried unanimously (5-0).
3. Tuchtenhagen motioned, seconded by Miller to approve the College and Career Readiness Coordinator and Secretary job description.* Motion carried unanimously (5-0).

C. Consideration and/or Action to approve November 7, 2022, Educational Program Committee recommendations

The Educational Program Committee met on November 7, 2022, to hear a High School Academic Career Planning and Redefining Ready Data presentation, to approve new policy 448 Police Interview of Students and the accompanying 448 Rule Procedures for Police Interview of Students, and finally to approve the new high school course offerings.

1. Tuchtenhagen motioned, seconded by Casey to approve the first reading of School Board Policy 448 Police Interview of Students and the School Board Policy 448-Rule Procedures for Police Interview of Students.* Motion carried unanimously (5-0).
2. Tuchtenhagen motioned, seconded by Casey to approve the River Falls High School's Mindful Movement and Aerobic Fitness and the International Culinary Arts new course requests. Motion carried unanimously (5-0).

D. Consideration and/or Action to increase the substitute teacher daily rate to \$200 per day for the remainder of the 2022-2023 school year

David Bell, Director of Human Resources and Leadership Development, will present an administrative recommendation to increase the substitute teacher daily rate to \$200 for the remainder of the 2022-2023 school year.

Tuchtenhagen motioned, seconded by Miller to approve the substitute teacher pay rate to \$200 for the remainder of the 2022-2023 school year. Motion carried unanimously (5-0).

E. Review the District Comprehensive School Safety Plan and related Safety Drills*

The School Board must review the District's Comprehensive School Safety Plan and related safety drills annually prior to January 1 each year. Greenwood Principal and School Safety Coordinator Dr. Nate Schurman will provide the safety drill updates.

Johnson Myers motioned, seconded by Casey to approve the 2022-2023 School Safety Drill Evaluations with the caveat that two of the reports would be updated to reflect consistency in reporting. Motion carried unanimously (5-0).

F. Proposed/suggested items for the next regular and future Board meeting agenda(s)

As always, Board members will be given the opportunity to suggest items for future Board agendas. No suggestions made.

G. Schedule next Board/Committee meetings

Set the meeting schedule as follows:

Educational Program Committee meeting: No December Meeting

Finance and Facilities Committee meeting: Monday, December 12, 2022, 6:00 p.m.

Personnel Committee meeting: Monday, December 12, 2022, 7:00 p.m. (or immediately following Finance and Facilities)

Regular Board meeting: Monday, December 19, 2022, 6:00 p.m.

All of the above meetings will be held at the District Office Conference Room, 852 E. Division Street unless noted otherwise.

H. Tuchtenhagen moved, seconded by Casey to move into **executive session pursuant to Wisconsin State Statute Section 19.85 (1)(a)(f) for the purpose of conducting a pupil expulsion hearing and for deliberations thereafter.** Roll Call: Miller yes, Casey yes, Tuchtenhagen yes, Johnson Myers yes, and Holbrook yes.

I. CONVENE TO EXECUTIVE SESSION

ADJOURNMENT

President Johnson Myers declared the meeting adjourned at 8:00 p.m.

SCHOOL DISTRICT OF RIVER FALLS
River Falls , Wisconsin 54022

Checks for Approval at the December 2022 Board Meeting

AP CHECK NUMBERS	AMOUNT
209625-210109	\$1,729,034.29

PAYROLL

11/4/22 Auto Tsf. Payroll	\$703,501.79
11/18/22 Auto Tsf. Payroll	\$823,016.61

\$3,255,552.69

VOID CHECKS

- 173522 - Domino's Pizza
- 176500 - Luigi's Pizza
- 184413 - Hilary Hancy
- 208958 - Alexander Hamilton High School
- 209532 - Fast Copy Center
- 209654 - Food Service - SDRF
- 182248 - Pearson Florist

Actual

FNB - General Money Market Balance	\$3,964,044.70
RCU - Money Market Balance	\$2,021.45

Publication List - Checks over \$100 - December 2022 Meeting

POST	CHECK		INVOICE	
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT
11/2/2022	209625	AIR COMMUNICATIONS OF WI, INC	Walkie Talkie Repair	\$ 1,492.50
11/2/2022	209626	ARROW BUILDING CENTER	Art & Tech Ed Supplies	\$ 542.50
11/2/2022	209627	ASHWAUBENON HIGH SCHOOL	WIAA; GSW; 9/10/22	\$ 175.00
11/2/2022	209629	AUTO VALUE	Multiple Invoices	\$ 631.02
11/2/2022	209631	B & H PHOTO-VIDEO	Multiple Invoices	\$ 582.02
11/2/2022	209632	BALDWIN GREENHOUSE	pre-finished poinsettias	\$ 320.00
11/2/2022	209633	BALDWIN LIGHTSTREAM	Internet and phone	\$ 1,601.84
11/2/2022	209634	BATTERIES PLUS BULBS-HUDSON	Multiple Invoices	\$ 1,015.11
11/2/2022	209635	BINGENHEIMER, ASHLEY	Multiple Invoices	\$ 299.70
11/2/2022	209636	BSN SPORTS	Multiple Invoices	\$ 7,486.06
11/2/2022	209637	CARLIN SALES CORPORATION	Multiple Invoices	\$ 465.72
11/2/2022	209638	CESA 9	WVS Aug Enrollments	\$ 9,860.00
11/2/2022	209639	CESA 10	E-Rate Support	\$ 1,287.50
11/2/2022	209640	CINTAS	BG Expense	\$ 175.53
11/2/2022	209643	CONLEY, CHARLES	Reim Travel Expenses	\$ 984.61
11/2/2022	209646	EAU CLAIRE MEMORIAL HIGH SCHOOL	WIAA - GSW - 8-27-22	\$ 130.00
11/2/2022	209647	EMBI TEC	Science Supplies	\$ 197.00
11/2/2022	209648	EXPANDING EXPRESSION	Supplies	\$ 269.00
11/2/2022	209649	EXPRESS SERVICES INC	Sub Fulfillment	\$ 3,141.46
11/2/2022	209650	FACTORY MOTOR PARTS COMPANY	battery cores	\$ 415.74
11/2/2022	209651	FAIRVIEW CLINICS	Multiple Invoices	\$ 244.00
11/2/2022	209654	FOOD SERVICE-SDRF	Multiple Invoices	\$ 11,243.87
11/2/2022	209655	FUTURE FARM FOOD AND FUEL LLC	Tour Community	\$ 300.00
11/2/2022	209657	GOMEZ, NATALY	reim subscription	\$ 119.99
11/2/2022	209659	HIGH NOON BOOKS	FF Grant order	\$ 157.00
11/2/2022	209660	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 5,517.33
11/2/2022	209661	HUB 70 DESIGN AND PRINT	Hub 70: M Hansen CTE	\$ 251.65
11/2/2022	209662	INSTRUMENTAL MUSIC CO.,INC.	Multiple Invoices	\$ 4,745.75
11/2/2022	209663	JOHNSON QUALITY PLUMBING LLC	Multiple Invoices	\$ 3,844.98
11/2/2022	209664	J W PEPPER & SON INC	J W Pepper: Choir	\$ 218.75
11/2/2022	209665	KALAHARI RESORT & CONVENTION	Multiple Invoices	\$ 268.00
11/2/2022	209668	KILKARNEY HILLS GOLF COURSE	swim/dive banq dep	\$ 200.00
11/2/2022	209671	LOY, KATRINA	Multiple Invoices	\$ 569.58
11/2/2022	209672	LUIGIS PIZZA	Uncashed AP Check	\$ 400.00
11/2/2022	209673	MAPLE LEAF ORCHARD LLC	Field Trip; RF FFA	\$ 108.00
11/2/2022	209674	MARCO TECHNOLOGIES, LLC.	Standard Payment	\$ 310.71
11/2/2022	209677	MENARDS	Multiple Invoices	\$ 602.86
11/2/2022	209678	MIDWEST BUS PARTS INC	Stainless Coolant Tube	\$ 327.96
11/2/2022	209679	N.E. METRO INTERMEDIATE DIST.	NE Metro 916	\$ 7,173.60
11/2/2022	209680	NEO ELECTRICAL SOLUTIONS LLC	Repair elect power	\$ 1,406.43
11/2/2022	209682	O'CONNOR, BRENNNA	Reim supplies	\$ 125.00
11/2/2022	209683	O'REILLY AUTO PARTS	Multiple Invoices	\$ 156.42
11/2/2022	209685	OUR NEIGHBOR'S PLACE	FBLA Donation	\$ 300.00
11/2/2022	209686	OVERHEAD DOOR CO. OF THE NORTHLAND	Overhead Door Repairs	\$ 3,195.00

Publication List - Checks over \$100 - December 2022 Meeting

11/2/2022	209687	PIENTOK, DAVID	officiating fees	\$ 155.10
11/2/2022	209689	RF REN PROJECT, LLC	Landlord's Work	\$ 948,750.00
11/2/2022	209690	RIESTER REFRIGERATION INC	Cooler Unit #2 Repair	\$ 1,024.00
11/2/2022	209691	RIVER FALLS YOUTH BASEBALL ASSN.	trailer; hockey	\$ 3,500.00
11/2/2022	209692	RIVERSIDE INSIGHTS	supplies	\$ 180.00
11/2/2022	209693	ROGERS, NANCY	Reim mileage	\$ 183.50
11/2/2022	209696	SECURITY CHECK ME INC	Bkgrd Checks	\$ 196.00
11/2/2022	209699	STAPLES -(PAPER)	Multiple Invoices	\$ 1,436.23
11/2/2022	209700	TOPPEL, BENJAMIN	supplies	\$ 121.58
11/2/2022	209701	TORMACH, INC.	Tech Ed	\$ 22,927.91
11/2/2022	209702	UWRF	Outdoor Ed	\$ 478.75
11/2/2022	209703	VERTICAL ENDEAVORS, INC.	Outdoor Ed	\$ 760.00
11/2/2022	209705	WCDA	choir student festival	\$ 1,075.00
11/2/2022	209706	WELD RILEY SC	Legal Fees	\$ 944.00
11/2/2022	209707	WEMTA	WEMTA Conf	\$ 235.00
11/2/2022	209708	WHITE PINE BERRY FARM	Kind. Field Trip	\$ 310.00
11/2/2022	209709	WIS DEPT OF PUBLIC INSTRUCTION	FY2022 Open Enrollment	\$ 227.00
11/9/2022	209710	3 SCHWEET SISTERS, LLC	CE Class Pymt	\$ 718.25
11/9/2022	209711	AIR COMMUNICATIONS OF WI, INC	Repeat Monthly Rent	\$ 528.66
11/9/2022	209712	ALBRECHT, VICTOR	CE Class Pymt	\$ 187.00
11/9/2022	209714	AMERICAN FLAGPOLE & FLAG CO.	Flagpole Repair	\$ 331.47
11/9/2022	209715	ANDERSEN, VICTORIA	CE Class Pymt	\$ 585.44
11/9/2022	209716	ARCHKEY TECHNOLOGIES	Power Supply Repair	\$ 650.00
11/9/2022	209718	AT&T	715 425-1803 147 0	\$ 1,353.61
11/9/2022	209719	AUDIOQUIP	supplies	\$ 1,700.00
11/9/2022	209721	AUTO VALUE	Multiple Invoices	\$ 915.27
11/9/2022	209722	BAILEY, LINDA	Vision Services	\$ 600.00
11/9/2022	209723	BEST MAID COOKIE COMPANY	Vet Day prog	\$ 260.00
11/9/2022	209725	BLICK ART MATERIALS	Art Supplies	\$ 589.45
11/9/2022	209726	BOARDMAN & CLARK, LLP	Legal Fees - Aug/Sept	\$ 6,583.50
11/9/2022	209728	BRENNER, KAILEY	CE Class Pymt	\$ 205.20
11/9/2022	209729	BRUDZINSKI, CAITLIN	state food \$ Swim/dive	\$ 336.00
11/9/2022	209730	BSN SPORTS	collegiate polos	\$ 412.00
11/9/2022	209731	C & L COMMUNICATIONS INC	Locates Oct 1-31, 2022	\$ 2,397.00
11/9/2022	209732	CDW GOVERNMENT	65 licenses	\$ 1,866.80
11/9/2022	209733	CERNOHOUS CHEVROLET	driver side airbag	\$ 1,220.92
11/9/2022	209734	CLIFTONLARSONALLEN LLP	Interim Billing: Audit	\$ 2,730.00
11/9/2022	209735	CRAIL, DAVID	Multiple Invoices	\$ 440.00
11/9/2022	209736	CYCLONE FENCE INC	Fence Repairs	\$ 1,880.00
11/9/2022	209738	DICK'S MARKET	Multiple Invoices	\$ 2,035.86
11/9/2022	209739	EAU CLAIRE NORTH HIGH SCHOOL	Neutral Site; VB; 10/29	\$ 154.00
11/9/2022	209742	EPSTEIN, GARY	Driver Meals	\$ 386.00
11/9/2022	209747	EXPRESS SERVICES INC	Sub Fulfillment	\$ 3,897.96
11/9/2022	209749	FAST COPY CENTER	Multiple Invoices	\$ 599.50
11/9/2022	209750	FENTON, ERIN	Reim shirts	\$ 340.46
11/9/2022	209751	FLINN SCIENTIFIC INC	Science Supplies	\$ 190.61
11/9/2022	209752	FOOD SERVICE-SDRF	Multiple Invoices	\$ 6,243.87

8

Publication List - Checks over \$100 - December 2022 Meeting

11/9/2022	209755	GLASS EXPRESS INC	Bus Chip Repairs	\$ 120.00
11/9/2022	209756	GOPHER SPORT	Phy Ed Supplies	\$ 511.07
11/9/2022	209757	HALUSKA, JAMES JR	officiating fees	\$ 248.70
11/9/2022	209758	HILLYARD, INC.-MPLS	Rider Scrubber Parts	\$ 155.23
11/9/2022	209760	HUB 70 DESIGN AND PRINT	Multiple Invoices	\$ 320.50
11/9/2022	209762	HUEBSCH	Multiple Invoices	\$ 1,711.98
11/9/2022	209763	HUFFSTUTLAR, CRYSTAL	Driver Meals	\$ 146.00
11/9/2022	209764	INDIANHEAD TRUCK EQUIPMENT	Multiple Invoices	\$ 1,440.54
11/9/2022	209765	IXL LEARNING	Math Grant purchase	\$ 359.00
11/9/2022	209766	J H LARSON COMPANY	Multiple Invoices	\$ 2,637.55
11/9/2022	209770	JUNIORS BAR AND RESTAURANT	boys soccer banquet	\$ 1,710.00
11/9/2022	209771	J W PEPPER & SON INC	J W Pepper: Choir	\$ 107.50
11/9/2022	209772	KINNI SPORT & POWER	GG Blades for scag	\$ 159.00
11/9/2022	209773	KOHN LAW FIRM S.C.	Payroll accrual	\$ 204.96
11/9/2022	209774	KWIK TRIP, INC.	Fuel	\$ 4,144.94
11/9/2022	209776	LAUREL, MICHAEL	boys tennis clinic	\$ 160.00
11/9/2022	209778	LOCKIE, LISA	Reim supplies	\$ 142.63
11/9/2022	209780	MACKIN EDUCATIONAL RESOURCES	CSF Library Account	\$ 1,282.00
11/9/2022	209781	MENARDS	Multiple Invoices	\$ 264.80
11/9/2022	209782	MISSISSIPPI WELDERS SUPPLY	Tech Ed Supplies	\$ 214.83
11/9/2022	209783	MN CHILD SUPPORT PAYMENT CTR	Payroll accrual	\$ 258.60
11/9/2022	209784	MTI DISTRIBUTING INC	replacement arms	\$ 826.24
11/9/2022	209786	MUNSON, TRICIA	lunch account refund	\$ 128.60
11/9/2022	209787	NASCO	art supplies	\$ 650.24
11/9/2022	209791	O'REILLY AUTO PARTS	Multiple Invoices	\$ 339.56
11/9/2022	209794	ORPHEUM THEATRE	Les Miserables	\$ 4,088.00
11/9/2022	209796	PARAGON DEVELOPMENT SYSTEMS INC	Managed Services	\$ 1,750.00
11/9/2022	209798	PAXTON/PATTERSON	Gate to tech	\$ 205.20
11/9/2022	209799	PECHACEK, RYAN	Reim FFA Conf.	\$ 1,181.48
11/9/2022	209800	PLUM, SARAH	Multiple Invoices	\$ 1,031.91
11/9/2022	209802	REINDERS	Grass Seed/Straw	\$ 1,940.50
11/9/2022	209803	RIVER CITY DISPOSAL, INC.	Garbage/Recycling Oct	\$ 2,848.34
11/9/2022	209805	RIVER FALLS ACE HARDWARE	Multiple Invoices	\$ 1,032.95
11/9/2022	209807	RIVER FALLS MUNICIPAL	Multiple Invoices	\$ 78,691.22
11/9/2022	209808	RIXMANN, JEFFREY	Driver Meals	\$ 114.00
11/9/2022	209810	SAUMER, ANNAH	Multiple Invoices	\$ 337.54
11/9/2022	209811	SCHOOL SPECIALTY	Art Supplies	\$ 196.04
11/9/2022	209812	SCHMITT TIMBER CORP.	Gate to tech	\$ 750.00
11/9/2022	209813	SECURITY CHECK ME INC	Bkgrd Checks	\$ 665.00
11/9/2022	209814	SHADY LANE FARM	CE Class Pymt	\$ 485.78
11/9/2022	209818	SOLBERG, STACY	CE Class Pymt	\$ 288.00
11/9/2022	209820	STAPLES -(PAPER)	Multiple Invoices	\$ 596.41
11/9/2022	209821	ST CROIX GAS	Multiple Invoices	\$ 11,537.32
11/9/2022	209822	STEEL TOWNE R.F.	Multiple Invoices	\$ 890.94
11/9/2022	209826	ULINE	Multiple Invoices	\$ 1,272.13
11/9/2022	209827	UNITED WAY ST.CROIX VALLEY	Multiple Invoices	\$ 127.50
11/9/2022	209828	USI EDUCATION SALES	Thermal Laminator Kit	\$ 1,799.95

Publication List - Checks over \$100 - December 2022 Meeting

11/9/2022	209829	WI ASSOC OF SCHOOL BOARDS,INC	Multiple Invoices	\$ 135.00
11/9/2022	209833	WILSON LANGUAGE TRAINING	Supplies	\$ 4,584.60
11/9/2022	209834	WI SCTF	Payroll accrual	\$ 127.51
11/16/2022	209837	5 STAR RESTROOM RENTALS	Multiple Invoices	\$ 1,075.00
11/16/2022	209851	AMAZON.COM	Multiple Invoices	\$ 8,842.37
11/16/2022	209852	AMERICAN PRINTING HOUSE	supplies	\$ 330.00
11/16/2022	209854	ARROW BUILDING CENTER	Tech Ed Supplies	\$ 335.40
11/16/2022	209855	AT&T BUSINESS DIRECT	Multiple Invoices	\$ 1,637.11
11/16/2022	209858	BEEN, NICOLAS	officiating fees	\$ 130.00
11/16/2022	209859	BLICK ART MATERIALS	Multiple Invoices	\$ 168.90
11/16/2022	209862	BRICKHOUSE MUSIC, LLC	Multiple Invoices	\$ 671.24
11/16/2022	209863	CAMPBELL, GARY	officiating fees	\$ 240.00
11/16/2022	209866	CESA 11	Multiple Invoices	\$ 2,199.50
11/16/2022	209867	CHILD CENTER	Nov 15 Site Payout	\$ 8,534.00
11/16/2022	209868	CHILD CENTER	Nov 15 Teacher Payout	\$ 272.00
11/16/2022	209870	DNA AV INTEGRATORS LLC	Fire/PA System Testing	\$ 425.00
11/16/2022	209871	DRIER, THERON	reim; CPR training	\$ 140.00
11/16/2022	209874	EXPRESS SERVICES INC	sub fulfillment	\$ 2,938.49
11/16/2022	209875	FASTENAL COMPANY	Multiple Invoices	\$ 385.12
11/16/2022	209876	FAST COPY CENTER	Multiple Invoices	\$ 809.02
11/16/2022	209877	FIELD ENVIRONMENTAL CONSULTING INC	Annual NTE	\$ 1,825.55
11/16/2022	209879	FOOD SERVICE-SDRF	Multiple Invoices	\$ 2,840.00
11/16/2022	209881	GRAINGER	Multiple Invoices	\$ 464.84
11/16/2022	209883	HAFEMAN, AMY	Reim Travel Expenses	\$ 231.88
11/16/2022	209885	HARRIS	Multiple Invoices	\$ 5,341.50
11/16/2022	209886	HASKINS, MAXWELL	officiating fees	\$ 185.00
11/16/2022	209887	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 7,619.17
11/16/2022	209888	HUB 70 DESIGN AND PRINT	Multiple Invoices	\$ 747.50
11/16/2022	209889	HUDSON PHYSICIANS	Multiple Invoices	\$ 1,290.00
11/16/2022	209890	IXL LEARNING	subscription	\$ 248.00
11/16/2022	209891	JACOB'S LADDER	Nov 15 Site Payout	\$ 26,104.00
11/16/2022	209892	JACOB'S LADDER	Nov 15 Teacher Payout	\$ 832.00
11/16/2022	209893	JOHNSON TRACTOR, INC.	Grasshopper Blades	\$ 146.04
11/16/2022	209895	J W PEPPER & SON INC	Multiple Invoices	\$ 372.00
11/16/2022	209898	KROMER COMPANY	Maintainer Tractor	\$ 28,460.00
11/16/2022	209899	LAMINATION DEPOT	Multiple Invoices	\$ 387.60
11/16/2022	209900	LHB, INC.	Multiple Invoices	\$ 99,334.50
11/16/2022	209901	LITTLE ADVENTURES 1	Nov 15 Site Payout	\$ 9,036.00
11/16/2022	209902	LITTLE ADVENTURES 1	Nov 15 Teacher Payout	\$ 288.00
11/16/2022	209903	LITTLE ADVENTURES 2	Nov 15 Site Payout	\$ 17,068.00
11/16/2022	209904	LITTLE ADVENTURES 2	Nov 15 Teacher Payout	\$ 544.00
11/16/2022	209905	MANSFIELD OIL COMPANY OF GAINSVILLE,	Fuel	\$ 32,151.35
11/16/2022	209907	MARCO TECHNOLOGIES LLC	Multiple Invoices	\$ 4,902.50
11/16/2022	209908	MARCO TECHNOLOGIES, LLC.	Multiple Invoices	\$ 1,165.51
11/16/2022	209909	MASTERCARD CORPORATE CLIENTS	Multiple Invoices	\$ 12,174.03
11/16/2022	209911	MIDWEST BUS PARTS INC	Multiple Invoices	\$ 1,135.73
11/16/2022	209912	MISSISSIPPI WELDERS SUPPLY	Welding Supplies	\$ 268.28

10

Publication List - Checks over \$100 - December 2022 Meeting

11/16/2022	209913	MTI DISTRIBUTING INC	Brushes-Sweepers	\$ 1,453.75
11/16/2022	209915	NASCO	supplies	\$ 770.20
11/16/2022	209921	PLUM, SARAH	lunch for stage crew	\$ 111.78
11/16/2022	209924	RENFROW INC	Graffiti Repair	\$ 924.00
11/16/2022	209925	RICE LAKE GLASS AND DOOR CO., INC.	Remove/install new LCN	\$ 3,975.00
11/16/2022	209926	RIVER MOON COFFEE ROASTING CO	Multiple Invoices	\$ 875.00
11/16/2022	209927	SCHOOL SPECIALTY	supplies	\$ 130.60
11/16/2022	209933	STAPLES -(PAPER)	Multiple Invoices	\$ 972.88
11/16/2022	209936	SUN CONTROL OF MINNESOTA INC	Sun Control Window Film	\$ 394.00
11/16/2022	209939	THE UNIVERSITY PRESCHOOL	Nov 15 Site Payout	\$ 10,040.00
11/16/2022	209940	THE UNIVERSITY PRESCHOOL	Nov 15 Teacher Payout	\$ 320.00
11/16/2022	209941	UW-RIVER FALLS STUDENT BILLING	Multiple Invoices	\$ 7,145.63
11/16/2022	209942	VERIZON WIRELESS	10/02/2022-11/01/2022	\$ 2,052.90
11/16/2022	209943	WALKER, JACY	Reim supplies	\$ 120.00
11/16/2022	209945	WI ASSOC OF SCHOOL BOARDS,INC	Convention Regs	\$ 2,836.00
11/16/2022	209947	WELD RILEY SC	Multiple Invoices	\$ 1,695.50
11/16/2022	209948	WILS	CSF Software Based Svcs	\$ 1,763.20
11/21/2022	209949	ACCESS SECURITY INC.	MO Replace Pull Station	\$ 268.04
11/21/2022	209952	AUDIOQUIP	microphone madness	\$ 240.00
11/21/2022	209953	BAILEY, LINDA	Nov Vision Services	\$ 675.00
11/21/2022	209954	BAUMANN, ELAINE	Musical agrmt; Fiddler	\$ 550.00
11/21/2022	209955	BORN INTO ROYALTY LLC	Musical agrmt; Fiddler	\$ 2,500.00
11/21/2022	209956	ST CROIX LANES	Bowling & Pizza (ftball)	\$ 250.00
11/21/2022	209958	CONTINENTAL CLAY	Glaze	\$ 150.60
11/21/2022	209959	CRAIL, DAVID	swim/dive state conf	\$ 248.25
11/21/2022	209960	CRAMER, ERIN	Student Tech Team	\$ 100.29
11/21/2022	209961	DECHEINE, LAURA	Musical agrmt; Fiddler	\$ 2,500.00
11/21/2022	209962	DIXEN, TROY	Musical agrmt; Fiddler	\$ 2,000.00
11/21/2022	209964	EXPRESS SERVICES INC	sub fulfillment	\$ 3,548.20
11/21/2022	209965	FAIRVIEW CLINICS	Pre-employt Exams	\$ 122.00
11/21/2022	209966	FAST COPY CENTER	RFHS Fiddler Playbill	\$ 469.35
11/21/2022	209967	FEYEREISEN, JERRETT	musical; Fiddler	\$ 550.00
11/21/2022	209968	FIELD ENVIRONMENTAL CONSULTING INC	AHERA Inspect.	\$ 2,486.50
11/21/2022	209969	FOOD SERVICE-SDRF	Am Ed All Staff Lunch	\$ 2,679.00
11/21/2022	209971	FULLER, MICHAEL	Reim supplies	\$ 104.95
11/21/2022	209972	HARRIS	Boiler Analysis	\$ 623.00
11/21/2022	209973	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 8,151.91
11/21/2022	209974	HUB 70 DESIGN AND PRINT	Multiple Invoices	\$ 393.70
11/21/2022	209976	JAECKEL, JILL	Musical agrmt: Fiddler	\$ 550.00
11/21/2022	209978	J H LARSON COMPANY	Light Bulbs	\$ 2,520.00
11/21/2022	209979	KOHN LAW FIRM S.C.	Payroll accrual	\$ 253.41
11/21/2022	209980	LEARNING A-Z	Renew Licenses	\$ 1,187.20
11/21/2022	209983	MAMA K'S	Concessions fundraiser	\$ 357.00
11/21/2022	209984	MARCO TECHNOLOGIES LLC	Copier Staples	\$ 346.36
11/21/2022	209985	MARCO TECHNOLOGIES, LLC.	Multiple Invoices	\$ 1,299.05
11/21/2022	209990	MITHUN, TERESA	Musical agrmt; Fiddler	\$ 650.00
11/21/2022	209991	MN CHILD SUPPORT PAYMENT CTR	Payroll accrual	\$ 258.60

Publication List - Checks over \$100 - December 2022 Meeting

11/21/2022	209992	NASCO	art supplies	\$ 147.76
11/21/2022	209994	OTIS ELEVATOR COMPANY	Elevator Contract	\$ 4,980.30
11/21/2022	209996	PLUM, SIMON	Musical; Fiddler	\$ 200.00
11/21/2022	209998	REINDERS	Straw around ponds	\$ 192.00
11/21/2022	209999	RIVER MOON COFFEE ROASTING CO	french roast	\$ 180.00
11/21/2022	210000	ROSENDAHL, STEPHANIE	musical; Fiddler	\$ 550.00
11/21/2022	210001	SCHWAB-VOLLHABER-LUBRATT INC	Fan-custodian room	\$ 1,035.00
11/21/2022	210003	SILVER, CHRISTOPHER	Reim supplies	\$ 110.91
11/21/2022	210004	STAPLES -(PAPER)	Multiple Invoices	\$ 816.63
11/21/2022	210005	STEEL TOWNE R.F.	Multiple Invoices	\$ 854.17
11/21/2022	210006	STEP SAVER, INC.	Salt	\$ 258.70
11/21/2022	210008	SUMMERS, SYDNEY	Musical agrmt; Fiddler	\$ 2,500.00
11/21/2022	210009	TAPCO	Spring for ped sign	\$ 113.78
11/21/2022	210010	THOMPSON, KRISTOPHER	Multiple Invoices	\$ 109.05
11/21/2022	210012	UNITED WAY ST.CROIX VALLEY	Multiple Invoices	\$ 127.50
11/21/2022	210013	UW-RIVER FALLS STUDENT BILLING	Multiple Invoices	\$ 26,250.00
11/21/2022	210014	WAINWRIGHT, JIM	Musical agrmt; Fiddler	\$ 550.00
11/21/2022	210016	WATSON, MARGARET	Reim supplies	\$ 142.15
11/21/2022	210017	WI SCTF	Payroll accrual	\$ 127.51
11/30/2022	210019	ALBRECHT, TYLER	officiating fees	\$ 140.00
11/30/2022	210020	ALBRECHT, VICTOR	CE Class Pymt	\$ 176.00
11/30/2022	210021	AMES, JENNIFER	Reim Travel Expenses	\$ 556.25
11/30/2022	210022	ANDERSEN, VICTORIA	CE Class Pymt	\$ 548.85
11/30/2022	210023	APPLIED DESIGNS & SIGNS INC	School Forest Signage	\$ 525.00
11/30/2022	210025	BALDWIN LIGHTSTREAM	Internet and phone	\$ 1,601.84
11/30/2022	210029	BREAKDOWN SPORTS USA	breakdown fall league	\$ 645.00
11/30/2022	210030	CAMPBELL, BROOKE	CE Class Pymt	\$ 640.00
11/30/2022	210031	CAMPBELL, GARY	Multiple Invoices	\$ 232.50
11/30/2022	210033	CHRISTENSEN, CARLIE	officiating fees	\$ 440.00
11/30/2022	210034	CHRISTENSEN, CARTER	Officiating fees	\$ 140.00
11/30/2022	210035	CINTAS	Multiple Invoices	\$ 505.59
11/30/2022	210036	COMPUTER INTEGRATION TECHNOLOGIES I	Monthly Backup	\$ 832.00
11/30/2022	210038	DUBOIS, RICHARD	officiating fees	\$ 160.00
11/30/2022	210039	EXPRESS SERVICES INC	sub fulfillment	\$ 4,513.92
11/30/2022	210040	FOOD SERVICE-SDRF	Multiple Invoices	\$ 657.70
11/30/2022	210042	GRAHAM, JACQUELINE	Multiple Invoices	\$ 161.85
11/30/2022	210043	GRAINGER	Multiple Invoices	\$ 180.50
11/30/2022	210044	HASKINS, MAXWELL	officiating fees	\$ 155.00
11/30/2022	210046	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 4,586.00
11/30/2022	210047	HOFER, JACOB	musical; Fiddler	\$ 2,000.00
11/30/2022	210049	HORIZON COMMERCIAL POOL SUPPLY-INC	Pool Chemicals	\$ 819.66
11/30/2022	210050	IDENTISYS INC	Printer Cartridges	\$ 197.95
11/30/2022	210051	IMAGINE LEARNING LLC	Multiple Invoices	\$ 6,005.00
11/30/2022	210052	INSTRUMENTAL MUSIC CO.,INC.	Multiple Invoices	\$ 4,251.65
11/30/2022	210053	IXL LEARNING	IXL Training (Jan. 20)	\$ 595.00
11/30/2022	210054	J H LARSON COMPANY	Boiler Spare fuses	\$ 105.05
11/30/2022	210055	JOHNSON, RYAN	officiating fees	\$ 160.00

12

Publication List - Checks over \$100 - December 2022 Meeting

11/30/2022	210059	LAKESHORE LEARNING MATERIALS	supplies	\$ 252.93
11/30/2022	210060	LARSON, JERID	Reim supplies	\$ 159.05
11/30/2022	210061	LEHMANN, PAUL	officiating fees	\$ 130.00
11/30/2022	210063	LEMKE, FRED	officiating fees	\$ 480.00
11/30/2022	210065	LOCKIE, LISA	Multiple Invoices	\$ 372.36
11/30/2022	210066	MARCO TECHNOLOGIES, LLC.	Lease Payment	\$ 302.63
11/30/2022	210067	MATZEK, BRADLEY	officiating fees	\$ 130.00
11/30/2022	210068	MATZEK, MIKE	officiating fees	\$ 130.00
11/30/2022	210069	MENARDS	Multiple Invoices	\$ 265.82
11/30/2022	210070	MIDWEST BUS PARTS INC	BG Supplies	\$ 347.03
11/30/2022	210071	MINNESOTA COACHES, INC./HASTINGS BUS	CE Pymt-Guthrie trip	\$ 834.18
11/30/2022	210072	MTI DISTRIBUTING INC	Blades for Toros	\$ 607.56
11/30/2022	210073	NEW RICHMOND AREA CHAMBER OF COM	Membership Dues	\$ 259.00
11/30/2022	210074	OTTO, DYLAN	officiating fees	\$ 310.00
11/30/2022	210077	PLUM, SARAH	reim; musical props	\$ 187.95
11/30/2022	210078	PRO ED INC	Edmark Reading Prog	\$ 856.90
11/30/2022	210079	REINDERS	Sidewalk Salt	\$ 5,115.60
11/30/2022	210080	RIVER FALLS CHAMBER OF COMMERCE	Multiple Invoices	\$ 155.00
11/30/2022	210081	RICHARTZ, GRAYDON	officiating fees	\$ 260.00
11/30/2022	210082	RICHISON, JAMES II	officiating fees	\$ 320.00
11/30/2022	210083	RIVER CITY DISPOSAL, INC.	Dumpster	\$ 340.00
11/30/2022	210084	RIVER FALLS TIRE CO INC	BG Supplies	\$ 368.22
11/30/2022	210086	SCHOOL SPECIALTY	Multiple Invoices	\$ 381.58
11/30/2022	210087	SHADY LANE FARM	CE Class Pymt	\$ 133.38
11/30/2022	210088	SHEET MUSIC PLUS	Multiple Invoices	\$ 135.37
11/30/2022	210091	SOLUTION TREE	individual license	\$ 149.00
11/30/2022	210092	ST. CROIX VALLEY RESTORATIVE SERVICES	St Therapy Sessions	\$ 850.00
11/30/2022	210093	STAPLES -(PAPER)	Multiple Invoices	\$ 1,583.20
11/30/2022	210094	STEP SAVER, INC.	Multiple Invoices	\$ 143.00
11/30/2022	210095	STICHT, IAN	GBB; giving tree gifts	\$ 1,676.89
11/30/2022	210097	SUMMERS, SYDNEY	Multiple Invoices	\$ 2,581.77
11/30/2022	210098	TECH ACADEMY/COMPUTER EXPLORERS	Multiple Invoices	\$ 510.00
11/30/2022	210099	TORMACH, INC.	Multiple Invoices	\$ 37,606.90
11/30/2022	210100	TRI DIM FILTER CORPORATION	Filters	\$ 2,016.93
11/30/2022	210102	TWIN CITY HARDWARE CO INC.	Install Electric Strike	\$ 1,445.00
11/30/2022	210103	ULINE	Multiple Invoices	\$ 306.89
11/30/2022	210105	WI SCHOOL PUBLIC RELATIONS ASSOC	Fall Conf Reg	\$ 240.00
11/30/2022	210106	WILLIAM V MACGILL AND CO	Health supplies	\$ 286.50
11/30/2022	210108	YOURMEMBERSHIP.COM INC	Job Posting	\$ 359.00
11/30/2022	210109	ZUBER, BERNADETTE	Reim books	\$ 428.56

RIVER FALLS BOARD OF EDUCATION MEETING

Monday, December 19, 2022

Personnel Agenda:

1. Recommended approval of the employment of Matthew Kapitz as 1.0 FTE Technology Education Teacher at River Falls High School effective January 3, 2023 (replaces Logan Figueroa). Mr. Kapitz earned his bachelor's degree from UW Stout and his salary will be based on level B2 of the salary ladder.
2. Recommended approval of the employment of Helen Stoeckel as 1.0 FTE Special Education Teacher at Westside Elementary School effective January 3, 2023 (replaces Jacqueline Glomski). Ms. Stoeckel earned her bachelor's degree and her master's degree from UW River Falls and has seven years of experience (Prescott, and St. Paul). Her salary will be based on level D1M of the salary ladder.
3. Recommended approval of the employment of Emily Micke as 1.0 FTE long term substitute Special Education Teacher at Westside Elementary School, effective approximately November 28, 2022 through December 22, 2022 (for Jacqueline Glomski).
4. Recommended approval of the employment of Emily Micke as 1.0 FTE long term substitute Second Grade Teacher at Westside Elementary, effective approximately January 3, 2023 through April 16, 2023 (for Tory Ludack).
5. Recommended approval of the hiring of the following short-term, on call Substitute Teachers:
 - a. Paul Meyer
 - b. Laurie Harmon
 - c. Lori Johnson
 - d. Sally Steneman
 - e. Richard Ottino
6. Recommended acceptance of the resignation of Jacob Lander as full-time Math Teacher at River Falls High School effective January 20, 2023.

**School District of River Falls
Personnel Committee Meeting Report**

Monday, December 12, 2022 - (Immediately following the 6:00pm Finance & Facilities Committee meeting)
District Office
852 E Division Street
River Falls, Wisconsin 54022

The Board of Education’s Personnel Committee meeting was held on Monday, December 12, 2022 at District Office, 852 E Division Street, River Falls, Wisconsin 54022. Chair Johnson Myers called the meeting to order at 7:04 pm. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star-Observer, WEVR Radio Station, and the Eau Claire Leader-Telegram.

PRESENT

Committee Members Stacy Johnson Myers (Chair), Bob Casey, and Cindy Holbrook were present. Board members Lindsey Curtis, Mike Miller, and Todd Schultz were present. Superintendent Jamie Benson; Director of Human Resources and Leadership Development David Bell; and Director of Finance and Facilities Chad Smurawa, were also present.

1. CALL TO ORDER - 7:04 PM

2. MANNER OF PUBLIC NOTIFICATION OF MEETING

3. HEARING OF VISITORS OR DELEGATIONS.

Jim Souder, community member, asked for clarification regarding the following agenda item: ‘Review Inclusionary Efforts During Administrative Staff Recruitment’.

4. STAFFING UPDATE

The committee discussed the recruitment, selection, and hiring timeline for the Director of Academics Services, Director of Finance and Facilities, and hear other staffing updates.

Action: None, informational only.

5. REVIEW INCLUSIONARY EFFORTS DURING ADMINISTRATIVE STAFF RECRUITMENT

In January 2019, the Personnel Committee revised Policy 533-Rule Certified Staff Recruitment, Selection, and Hiring Procedures. The Personnel Committee reviewed specific procedural adjustments that have taken place since the adoption of this policy, as well as, applicant data for subsequent Administrator searches.

Action: None, informational only.

6. PROPOSED/SUGGESTED ITEMS FOR THE NEXT REGULAR AND FUTURE PERSONNEL COMMITTEE MEETING AGENDA(S)

The following agenda items were requested for future Personnel Meetings:

- Director of Academic Services recruitment timeline.

7. SCHEDULE NEXT BOARD/COMMITTEE MEETINGS

Upcoming committee meeting dates, times, and locations were reviewed.

Action: Set the meeting schedule as follows:

Personnel Committee meeting, Monday, January 16, 2023, 7:00 p.m. or (immediately following Finance & Facilities)

The meeting will be held at the District Office, 852 E. Division Street

8. THE PERSONNEL COMMITTEE MOVED TO EXECUTIVE SESSION PURSUANT TO WISCONSIN STATE STATUTE SECTION 19.85 (1)(C)(E) FOR THE PURPOSE OF APPROVING 2023-24 BARGAINING GOALS. ROLL CALL VOTE REQUIRED.

Action: Motion by Casey, second by Holbrook to move to executive session. Johnson Myers-Yes, Holbrook-Yes, Casey-Yes.

9. CONVENE TO EXECUTIVE SESSION

**SCHOOL DISTRICT OF RIVER FALLS
PERSONNEL COMMITTEE EXECUTIVE SESSION REPORT**

Monday, December 12, 2022
District Administrative Office Conference Room

An executive session was held pursuant to Wisconsin Statute Section 19.85(1)(c)(e) for the purpose of discussing 2023-24 bargaining goals.

PRESENT

Committee Members Bob Casey, Cindy Holbrook, and Stacy Johnson Myers were present. Board members Lindsey Curtis, Mike Miller and Todd Schultz were present. Superintendent Jamie Benson, Director of Finance and Facilities Chad Smurawa, and Director of Human Resources and Leadership Development David Bell were also present.

1. BARGAINING GOALS FOR 2023-24

Background: Prior to commencing contract negotiations with employee groups, a draft of 2023-24 bargaining goals was presented.

Action: Information only. No action taken.

School District of River Falls
Finance and Facilities Committee meeting Report

Monday, December 12, 2022 - 6:00 PM
District Office
852 E Division Street
River Falls, Wisconsin 54022

The Board of Education’s Finance and Facilities Committee meeting was held on Monday, December 12, 2022 at District Office, 852 E Division Street, River Falls, Wisconsin 54022. Chair Schultz called the meeting to order at 6:00pm. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star-Observer, WEVR Radio Station, and the Eau Claire Leader-Telegram.

PRESENT

Committee members Todd Schultz (Chair), Bob Casey and Mike Miller were present. Also present were Board members Lindsey Curtis, Cindy Holbrook, and Stacy Johnson Myers. Superintendent Jamie Benson, Director of Finance and Facilities Chad Smurawa and Director of Human Resources and Leadership David Bell were also present.

HEARING OF VISITORS OR DELEGATIONS

1. Review Draft of 2023-24 Budget

Director of Finance and Facilities, Chad Smurawa, provided a draft of the 2023-24 budget for review.
No action, informational only.

2. Proposed/suggested items for the next regular and future Finance & Facilities meeting agenda(s)

As always, committee members will be given the opportunity to suggest items for future committee and/or Board meeting agendas.
There were no suggestions at this time.

3. Schedule next Board/Committee meetings

Set the meeting schedule as follows:
Finance and Facilities Committee meeting, Monday, January 16, 2023, 6:00 p.m.
The meeting will be held at the District Office, 852 E. Division Street

ADJOURN

Chair Schultz declared the meeting adjourned at 7:02 p.m.

Todd Schultz, Finance and Facilities Committee Chair

- Recognize and appreciate the skill in performance regardless of which team the player is on
- Good sportsmanship is the Golden Rule in action.

Food Services, Transportation, and Technology

Food Service

Food Service Ordering and Food Deliveries

Breakfast and lunch are delivered from the high school daily. Students may order breakfast and lunch via a Google Form that is emailed daily. Breakfast must be ordered by noon the school day prior. Lunch orders are due by 9:30 am on the day students plan to eat.

Students may not have food delivered to the school unless it is dropped off by a parent or guardian in the main office. Lunches that are brought to the school, will be placed in the main office for the student to collect.

Food Service Money Collection and Access

The School District participates in the National School Lunch/Breakfast Program and is committed to serving nutritious, high-quality, and affordable meals that appeal to teenagers. The school district uses an automated lunch accounting system to record payments and purchases for family accounts. This is a debit system, similar to a checking account. It is expected that a positive balance will be maintained in each food service account at all times. Please go to www.rfsd.k12.wi.us >Parents>School Lunch Program>Food Service Money Collection Procedures, or <https://tinyurl.com/jvuxlh9>, for complete information.

Closed Campus Lunch

The Renaissance Academy has a closed lunch policy for all students. Students will be assigned either an A lunch or a B lunch. These lunches may switch each term. Students who leave campus or who are not in the lunchroom during their assigned lunch, will be subject to attendance policies and truancy laws

Transportation

Transportation Services

Students who ride the bus to the Renaissance Academy will take an AM elementary bus from the bus stop near their home to the closest elementary school. They will then take a transfer bus to the Renaissance Academy.

In the afternoon on Monday-Thursday, students will take the transfer bus (there is only one) to the elementary school they arrived at in the AM, to catch their bus to their home.

On Fridays, students will take the transfer bus to the high school and take the bus home from there. Families should call Transportation Services to find out bus stop times and bus numbers, at 715-425-1808.

Open enrollment students are responsible for their own transportation to and from school. Busing will not be provided for non-school activities or off-campus classes.

SCHOOL DISTRICT OF RIVER FALLS
River Falls, Wisconsin 54022

171.1

PUBLIC NOTIFICATION OF BOARD MEETINGS

Public notice of all meetings of the Board of Education shall be given by communication from the Superintendent, or his/her designee, to the *Star-Observer*, **Pierce County Journal**, radio station WEVR, district website and to any other news media who have filed a **no fee** written request for such notice. All meeting agendas will be posted publicly at the River Falls Public Library, First National Bank, and Dick's Fresh Market.

All meeting notices shall contain the time, date, place and subject matter of the meeting.

Public notice of all meetings of the Board shall be given at least 24 hours prior to the start of such meeting. When such notice is impossible or impractical, shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting.

Supplements to the Meeting Agenda Notice

In the event that a matter arises that is not included on the already distributed Board meeting agenda, and it is determined by the Board President with the advice of the Superintendent that the matter should be included on the agenda, the agenda will be supplemented with the additional matter.

The Superintendent will give public notice of the supplemented agenda material at least 24 hours in advance of the meeting. When, for good cause, 24 hours notice of the supplemented material is impossible or impractical, shorter notice may be given, but the public notice should be given at least two hours in advance of the meeting.

Notice of the supplemented agenda material will be given in the same manner as the original agenda notice, unless such notice is impracticable due to publication or broadcast deadlines. In such cases, the notice shall be posted in at least three designated locations in the District.

All media and/or persons who have filed a written request for Board meeting notification shall be contacted by telephone regarding supplemented agenda material.

LEGAL REF.: Sections 19.84 Wisconsin Statutes
 120.11(4)

CROSS REF.: 171.2, Agenda Preparation and Dissemination

APPROVED: August 26, 1974

REVISED: August 21, 1978
 September 16, 1991
 October 18, 2004
 September 19, 2011
 February 17, 2020
 December 19, 2022

REVIEWED: August 16, 2016

SCHOOL DISTRICT OF RIVER FALLS

River Falls, Wisconsin 54022

448

POLICE INTERVIEW OF STUDENTS

The School District of River Falls recognizes the need for police to investigate and gather information, yet, we do not want non-school police matters to disrupt the school day for students. Not only does the District recognize the responsibility to protect the educational process but also individual student and parental rights as well.

All student interviews with law enforcement officials conducted on school premises shall receive prior approval of the building principal or designee, to include parent consent when practical and reasonable (see attached Policy #448-Rule). In cases of suspected child abuse or neglect, approval shall not be withheld without good cause.

It is the responsibility of the law enforcement officer to meet any requirements for law enforcement officers relating to advising a student of constitutional or statutory rights or conducting any interview.

LEGAL REF.: Sections 118.126 Wisconsin Statutes
118.127
118.257

CROSS REF.: 448-Rule Procedures for Police Interviews of Students

APPROVED: December 19, 2022

SCHOOL DISTRICT OF RIVER FALLS

River Falls, Wisconsin 54022

448-Rule

Procedures for Police Interview of Students

The following guidelines are to be used when law enforcement officials interview students in school during regular school hours. These guidelines do not apply to interviews conducted by District professional staff including the District's Police Liaison Officer.

Prior Administrative Approval

All student interviews with law enforcement officials conducted on school premises shall receive prior approval of the building principal or designee. Approval of an interview request shall take into consideration such factors as the age of the student and cognitive ability, the purpose and subject matter of the interview, whether the conduct occurred on school grounds, whether the interview involves child abuse or neglect, and the seriousness of the conduct at issue.

If a request for a student interview is denied, the building principal or designee shall state the reason for such denial. Law enforcement officials may appeal decisions made by the building principal or designee to the District Administrator.

Parent Notification

For all student interviews, when practical, a reasonable effort will be made by the police officer and/or building administrator to contact the student's parent/guardian prior to the officer's arrival at the school to conduct the interview. If prior contact has not been made, the building principal or police officer will make a reasonable effort to contact the student's parent/guardian in advance of the interview, except in the case of child abuse/neglect referrals.

The interview may proceed prior to notification of the parent or guardian if the situation is determined by law enforcement to be a serious matter that requires prompt action including, but not limited to: child abuse/neglect investigation, potential flight of a suspect, crime cover-up, school or community safety/security concerns, destruction of evidence, and/or if the student voluntarily approaches the police officer.

A building administrator or designee will be present during the interview if parents have not been notified. If the interview relates to child abuse/neglect, a building administrator or designee shall be present only if/when the law allows.

If the parent is not notified in advance, then a follow-up phone call will be made and/or an email, or letter will be sent from the principal or designee to explain the proceedings except in the case of investigation of child abuse/neglect.

Avoiding embarrassment and interrupting instructional time

Every reasonable effort should be made by the administrators and the law enforcement officers to minimize school disruption and to ensure a minimum of embarrassment or loss of class time for the student by conducting plain-clothes interviews whenever possible, interviewing in a private area, and notifying students individually by school personnel.

Law enforcement officials will notify the building principal or designee when the interview is completed. The District Administrator shall be notified immediately when any of the actions addressed in these guidelines is to occur.

LEGAL REF.: Sections 118.126 Wisconsin Statutes
118.127
118.257

CROSS REF.: 448 Police Interview Policy

APPROVED: December 19, 2022

School District of River Falls 2022-23 Budget Summary

	Budget 2022-23
Fund 10 - General Fund	
Revenue	\$42,046,116
Expenditures	\$42,121,742
Fund 27- Special Education	
Revenue	\$6,366,820
Expenditures	\$6,366,820
Fund 39 - Referendum Debt Service	
Revenue	\$7,024,405
Expenditures	\$6,088,855
Fund 46 - Facilities Fund	
Revenue	\$8,000
Expenditures	\$625,000
Fund 50 - Food Service	
Revenue	\$2,068,043
Expenditures	\$2,025,259
Fund 80 - Kids Club	
Revenue	\$740,008
Expenditures	\$740,008
Fund 81 - Community Education	
Revenue	\$290,000
Expenditures	\$290,000

12/16/2022

1 **Resolution 23-03: *Independent Charter School Funding***

2
3 **Create (as a new subparagraph under existing Resolution 3.21):** The funding for charter
4 schools not authorized by the local school board comes directly from the state and not from aid
5 deductions to the resident school district or a first draw on school equalization aids.
6

7 **Rationale:** To provide the state funding for independent charter school students the state has,
8 historically, relied upon two methods. Depending on the authorizer, either: 1) the general school
9 aid (equalization aid) available to all public school districts was reduced in proportion to each
10 district's share of overall statewide general aid in order to fund the per pupil payments made to
11 certain independent charter schools; or 2) an individual school district's general aid payment is
12 reduced by a deduction equal to the amount paid to an independent charter school for each
13 resident student of the school district enrolled in an independent charter.
14

15 Under the first method, applicable to payments to "2r" independent charter schools authorized by
16 the City of Milwaukee, UW-Milwaukee, and UW-Parkside, school districts historically could
17 levy property taxes to make up for the reduced aid funding. That funding method, which reduced
18 net general school aid payments to all districts by 1.6 percent, totaling roughly \$80 million
19 statewide, ended in the 2021-22 school year.
20

21 Under the second method, which is still in use, students attending a "2x" independent charter
22 school are counted for revenue limit and general aid purposes by the school district in which they
23 reside. Those districts are not allowed to increase tax levies to make up for the reduced aid
24 funding. Eighty-four school districts had a total of \$19.0 million in aid withheld in the 2021-22
25 school year. Independent Charter Schools will receive per pupil payments of \$9,264 in 2022-23.
26

27
28 **Resolution 23-04: *Learning Barriers for Students with Disabilities***

29
30 **Repeal: Existing Resolution 3.41 IEP-Team Appeals, which currently reads:** The WASB
31 supports legislation which gives school districts IEP-Team appeal recourse in cases where the
32 parent refuses to accept a program for a handicapped child when recommended by the IEP-Team
33 under Chapter 115.
34

35 **Rationale:** The language of this resolution is outdated, and its focus arguably no longer reflects
36 the direction in which special education law has evolved since this language was adopted in
37 1978. This resolution is also out of step with the heightened calls for parental involvement in and
38 consent for the educational program of their children prevalent in the current environment.
39
40
41

1 **Resolution 23-05: *Discipline of Students with Disabilities***

2
3 **Repeal and Recreate: Existing Resolution 3.435 Discipline of Students with Disabilities as**
4 **follows:** The WASB supports ensuring the right to a free and appropriate public education
5 (FAPE) for a student with a disability is not infringed by discriminatory disciplinary policies.
6

7 **Rationale:** Updated guidance from the U.S. Department of Education (ED) from July 2022
8 states that disciplinary policies may in some instances discriminate against students with
9 disabilities. Discriminatory discipline can impact the academic performance of students with
10 disabilities, thereby widening achievement gaps. According to ED: “Disciplinary policies and
11 procedures that result in unjustified discriminatory effects based on a disability, even if
12 unintentionally, violate Section 504. Under Section 504’s regulations, schools may not use
13 criteria, policies, practices, or procedures that have the effect of: (1) discriminating on the basis
14 of disability, such as by excluding students with disabilities from participating in school or
15 denying them the benefits of the school’s programs and activities, or (2) defeating or
16 substantially impairing the school’s objectives with respect to students with disabilities.”
17

18
19 **Resolution 23-06: *Parent Contracts for Private School Transportation***

20
21 **Create:** The WASB supports legislation to change parent contracts for the transportation of
22 private school pupils from providing a "per pupil" payment to parents to a "per household"
23 payment to parents if more than one eligible pupil is being transported to the same private school
24 destination.
25

26 **Rationale:** School districts may enter into parent contracts for the transportation of private
27 school students under which the school district reimburses the parents or guardians for
28 transporting the pupils to a private school located within five miles of the boundaries of the
29 school district.
30

31 Under current law, if a household is transporting one pupil, it is reimbursed a certain amount. If a
32 household is transporting two or more pupils of the same household, that reimbursement is
33 multiplied by the number of pupils, even in cases where the pupils are traveling in the same
34 vehicle to the same destination at little or no added cost. This is an added expense for school
35 districts and considered a “loophole” in the law since the expense of transporting multiple pupils
36 to a given location is likely the same as transporting a single pupil to that same location.
37
38
39
40
41

1 **Resolution 23-07: Career and Technical Education**

2
3 **Amend Existing Resolution 3.60** as follows (*adding the underlined language and deleting the*
4 *stricken language*): **Career and Technical Education (CTE) Aid** The WASB supports the
5 development of career and technical education programs including renewable
6 energy/sustainability CTE in school districts. The WASB urges the state to foster this
7 development by initiating an aid program designed to support and strengthen existing vocational
8 CTE programs and stimulate the development of new where programs are deficient. The WASB
9 supports state funding for, among other things, startup costs, staff training/certifications,
10 coordinator positions, and development of a transition readiness program for students with
11 disabilities.

12
13 **Rationale:** Robust career and technical education (CTE) programs are one of the best ways to
14 ensure that young people receive the technical and job skills they need to step into the workplace
15 and perform the jobs available in our state. Investments to establish and strengthen model pilot
16 CTE program will help schools identify what works best to meet both students’ and employers’
17 needs.

18
19 Pursuing best practice energy management skills and training for district operations will help to
20 manage more effectively one of the largest district budget expenditures, ultimately saving
21 taxpayer dollars. Additionally, career opportunities in the energy and sustainability sector
22 continue to experience high growth and demand for skilled employees.

23
24
25 **Resolution 23-08: Services for Students with Disabilities at Voucher Schools**

26
27 **Repeal: Existing Resolution 3.93 Students with Disabilities—Parental Choice, which**
28 **currently reads:** The WASB supports legislation requiring private schools participating in any
29 parental choice program to accept and provide services to students with disabilities, with
30 additional state funding for the education of these students.

31
32 **Rationale:** Resolution 3.93 is arguably outdated because of the evolution of the voucher
33 landscape in Wisconsin over the last decade. The current language was adopted prior to the
34 creation of the Special Needs Scholarship Program (SNSP). There was no state program to
35 provide state funding to private schools in return for them providing special education services to
36 pupils with disabilities until the 2016-17 school year when the SNSP took effect.

1
2 **Resolution 23-09: Addressing Barriers to Learning for Students with Disabilities**

3
4 **Create:** The WASB supports State and local investment in preservice learning, training and
5 ongoing professional development for all educators to meet the needs of students with
6 disabilities across all general education settings, including investment in the implementation of
7 best practices in meeting the needs of diverse learners.
8

9 **Rationale:** Currently WASB does not have a resolution identifying the comprehensive set of
10 supports and resources necessary to address achievement gaps and other disparities and barriers
11 for students with disabilities. In addition to funding, districts need quality professional
12 development and targeted curricular support to help this population of students.
13
14

15 **Resolution 23-10: FORT Requirement for Educators**

16
17 **Create:** The WASB supports legislation to provide all teaching license applicants with an
18 alternative pathway to licensure that does not require passage of the Foundations of Reading Test
19 (FORT).
20

21 **Rationale:** Many districts throughout Wisconsin are facing challenges with the recruitment and
22 retention of teachers. To be licensed in Wisconsin, applicants for initial licensure as an
23 elementary teacher, a special education teacher, a reading teacher, or reading specialist are
24 required to pass the Foundations of Reading Test (FORT). Recently, state licensing statutes were
25 amended to provide for an alternative demonstration of knowledge and skill in the teaching of
26 reading for special education teacher candidates only. Passing the FORT can be a costly and
27 time-consuming process, with a relatively high failure rate, especially among teacher license
28 applicants of color and applicants whose first language is not English.
29
30

31 **Resolution 23-11: Unemployment Compensation**

32
33 **Create:** The WASB supports that school personnel who resign from their position with a school
34 district or CESA following the completion of their signed contract and have reasonable
35 assurance of continued employment for the next contract year or school year, and subsequently
36 accept a contract for the following academic year with another district or CESA, are not eligible
37 for Unemployment Compensation since there is no gap in employment or expected loss of
38 income.
39
40

1 **Rationale:** Since ACT 10, teachers and other professionals are moving/changing districts at a
2 higher rate compared to years ago, exposing districts to additional expenses over and above the
3 paid contract. Under a ruling in a recent Unemployment Insurance (UI) case, anyone who takes a
4 new position in a school district or CESA closer to their home, is eligible for unemployment
5 compensation during the summer months.

6
7 Should this ruling become well-known among teachers and other professionals, we could
8 anticipate growing numbers of teachers or other professionals opting to take positions in districts
9 or CESAs closer to their residences in order to obtain a one-time “windfall” payment of
10 unemployment compensation payments during the summer even though they have been given
11 reasonable assurance of continued employment for the next contract year. Depending on the
12 number of teachers switching districts or CESAs to gain this advantage, the costs to school
13 districts and CESAs could be substantial.

14
15
16 **Resolution 23-12: *Societal Issues***

17
18 **Amend Existing Resolution 6.10** as follows (*adding the underlined language and deleting the*
19 *stricken language*): The WASB supports increasing the efforts of all levels of government,
20 private organizations, businesses and families in providing prevention, early intervention or other
21 programs to ~~solve~~address problems (such as gangs, violence, bullying and harassment (including
22 ~~bullying and harassment~~ by means of technology), ~~economic status/poverty~~, homelessness,
23 hunger, unemployment, and any and all forms of discrimination, racism and injustice) that are
24 being manifested in our communities, which would help enable schools to focus on academic not
25 extracurricular endeavors.

26
27 **Rationale:** School boards are responsible for making sure that all children have an equal
28 opportunity to attend school and participate in school district educational programs and
29 activities. Boards adopt policies prohibiting student discrimination, providing appropriate
30 avenues for filing and responding to discrimination complaints, and providing the necessary
31 support and monitoring to ensure district compliance with student nondiscrimination laws and
32 policies.

33
34 Often those school board policies operate reactively and spell out what to do when a societal
35 problem generates impacts on the school. This resolution calls on school boards, districts, and
36 others to undertake community efforts to combat those societal issues proactively before they
37 generate a negative impact on student performance.

1 **Resolution 23-13: *Weapon Possession***

2
3 **Amend Existing Resolution 6.11 (a) and (b) as follows (adding the underlined language and**
4 **deleting the stricken language):**

5
6 (a) The WASB supports legislation that is intended to ensure the safety of attending school and
7 school-sponsored activities. The WASB ~~will support~~ legislation limiting or prohibiting the
8 ~~purchase or possession~~ by children of all firearms, knives, spring guns, air guns, and other
9 weapons on school grounds. The WASB ~~will also support~~ legislation requiring school officials
10 to be notified of the disposition of legal cases involving juveniles found guilty of weapons
11 violations, assaults and other crimes which resulted or could have resulted in injury to others.

12
13 (b) The WASB supports safe learning environments for all children, free of guns and other
14 weapons. Further, the WASB opposes any initiatives at the local municipal, state or federal level
15 that would legalize any further ability for anyone, with the exception of sworn law enforcement
16 officers, to bring a weapon or possess a weapon, including a facsimile or "look alike" weapon,
17 concealed or otherwise, in school zones or lessen the consequences for violation of existing safe
18 school policies relating to guns and other weapons regardless of CCW license holding status.
19 Decisions about whether CCW licensees may possess weapons in school buildings must remain
20 exclusively in the hands of the locally elected school board which governs the school.
21 Notwithstanding the preceding, the WASB recognizes and supports the desirability of clarifying
22 and aligning state law with the allowable exceptions in federal law for school-sponsored
23 activities such as trap shooting teams.

24
25 **Rationale:** The proposed revisions would clarify and strengthen WASB’s position discouraging
26 or disallowing all guns and weapons at school and school-related activities, including: adding
27 “local municipal” to the level of government initiatives, pertaining to attempts that could
28 increase allowability of guns and weapons at schools by local governments; clarifying that
29 WASB opposes gun possession at schools and in school zones regardless of a person’s CCW
30 licensure status; and supports aligning state gun free school zone laws with federal gun free
31 school zone laws to clarify issues around school-sponsored activities.

1 **Resolution 23-14: *Oppose Federal Agency Mandates Imposed Without Use of Rulemaking***
2 ***Process***

3
4 **Create:** The WASB opposes attempts by federal agencies to impose policy mandates or edicts
5 on local school districts and/or to withhold or threaten to withhold any school program funding
6 through the issuance of “guidance” documents that are really enforcement documents in
7 disguise. The WASB supports that federal agencies use the formal federal rulemaking process,
8 which provides for public notice and comment on proposed rules/regulations, to make policy
9 changes, particularly when controversial topics of subject areas are involved.

10
11 **Rationale:** Federal agencies have been unilaterally issuing guidance to local school districts that,
12 if not followed, carry the threat of possible sanctions including loss of funding from the federal
13 government. As one example, on May 5, 2022, the U.S. Dept. of Agriculture (USDA) announced
14 that, effective immediately, called on all school districts that participate in any federal child
15 nutrition programs to enforce prohibitions on sex discrimination to include discrimination on the
16 basis of gender identity and sexual orientation.

17
18 Dramatic changes or expansions in the application of federal policy should be made through the
19 federal rulemaking process, which provides for public notice and comment and requires federal
20 agencies to take public comments into account when promulgating regulations that change
21 federal policy or apply it in new ways.

22
23 **Resolution 23-15: *Universal Free School Meals***

24
25 **Create:** The WASB supports state supplemental funding sufficient to establish a universal free
26 school meal program, enabling all students, regardless of family income, to receive free school
27 meals at all schools, regardless of participation in the federal school meals program.

28
29 **Rationale:** Proper nutrition plays an important role in preparing students mentally, physically,
30 and emotionally for learning. Having the federal government provide money so that all students
31 could eat during the pandemic greatly increased the number of meals served and provided access
32 to balanced nutritional meals to many children who otherwise might not have had such food and
33 it eliminated the stigma attached to free and reduced-price meals. It also eliminated schools
34 having to deal with the issues of school meal debt or students who cannot afford to pay for their
35 meal on any given school day. Having the state supplement or reimburse schools for the
36 difference between the federal reimbursement and the cost of the meals would avoid these issues
37 and enable all students attending a school participating in the federal school meals program to eat
38 for free regardless of their family’s income level.

1 **Resolution 23-16: *Learning Loss***

2

3 **Create:** The WASB supports efforts to provide federal and state funds that will be targeted to
4 fund local districts’ efforts to address learning loss caused by a disaster or emergency that affects
5 large portions of the state, such as COVID-19.

6

7 **Rationale:** COVID-19 caused significant learning disruption for students in Wisconsin (and
8 elsewhere). While Federal COVID-19 funds provided one-time money for schools to address
9 leaning disruption, that funding was not evenly distributed among Wisconsin school districts.
10 Some districts may be able to use these federal funds to fully address learning loss caused by the
11 pandemic, while other districts may lack sufficient federal funds to address such learning loss.
12 This resolution supports the provision of state or federal funds to help all districts fully address
13 the learning disruption caused by a disaster or emergency that affects large portion of the state.
14 COVID 19 is cited as one example of the type of disaster or emergency covered by this
15 resolution.

16

17 The next three resolutions were developed by the WASB staff following a review of existing
18 resolution language that was either outdated or no longer needed, or that could be stated more
19 succinctly.

20

21

22 **Resolution 23-17: *Licensure***

23 (Note: Existing Resolutions relating to “Certification/Licensure” are found in the Resolutions
24 Book at p. 36-38 and the Existing “4.80 Evaluations” is found at p. 38.)

25

26 **REPEAL and RECREATE the following existing resolutions:**

27

28

29

30

31

32

33

34

35

36

37

38

39

40

- **4.60 General Policy**
- **4.61 Shortages**
- **4.62 Temporary Certification**
- **4.63 Alternative Certification**
- **4.635 DPI Licensing of Clinical Counselors**
- **4.64 Performance-based Licensure**
- **4.65 Teacher Competency Exam**
- **4.66 Professional Growth**
- **4.67 Mentoring Duties**
- **4.68 Charter School Teachers**
- **4.69 Revocation**
- **4.80 Evaluations**

By RECREATING them to read as follows:

1 **4.60 General Policy**

2 The WASB supports a teacher licensure system that fosters a highly educated, highly trained,
3 effective, professional teaching force with reasonable flexibility to meet the needs of our
4 members with regard to staffing supply challenges. (2018-13)
5

6 **4.61 Shortages**

7
8 **(a) Teacher Shortages and Alternative Licensure Pathways**

9 The WASB supports reasonable efforts to provide pathways to licensure for teaching candidates
10 in subject or content areas where there is a shortage of licensed teachers, provided that
11 candidates have bachelor's degrees and are qualified to be in a classroom as demonstrated by
12 appropriate experience, knowledge and skills in the subject or content area, and rigorous training
13 in pedagogy, assessment, and classroom management. (2015-17)
14

15 **(b) Technical Education Teacher Shortage**

16 The WASB supports reasonable efforts to increase the supply of licensed technical education
17 teachers, in technical education content areas where shortages are most acute. (2015-04)
18

19 **(c) School Social Worker Certification and Licensure**

20 The WASB supports efforts to increase the supply of school social workers, school counselors
21 and mental health providers throughout the state. The WASB will work with the DPI to address
22 existing obstacles to school social worker licensing with an emphasis on obstacles faced by
23 districts in regions of the state that are located remotely from universities conferring degrees
24 currently recognized by the DPI for licensure. (2020-12)
25

26 **4.62 Temporary Certification**

27 The WASB supports temporary certification of teachers in grade levels or content areas other
28 than those in which they are already certified to meet our members' need with regard to staffing
29 supply challenges. (1982-5)
30

31 **4.63 Mentorship/Residency Model**

32 The WASB calls on the Superintendent of Public Instruction to actively promote alternative
33 administrative and teacher certification that includes a mentorship/residency and a training
34 program. (1991-15)(2005-22)
35

36 **4.635 DPI Licensing of Clinical Counselors**

37 The WASB supports legislation authorizing the Department of Public Instruction to issue an
38 educator license to clinical counselors, so school districts can employ clinical counselors to
39 provide mental health services to students the same way other licensed district staff are employed
40 to do so. (2019-18)
41

1 **4.65 Teacher Competency Exam**

2 The WASB supports legislation that would require teachers to pass a state competency exam
3 before they are granted a license to teach in a Wisconsin public school district. (1999-8)

4

5 **4.68 Charter School Teachers**

6 The WASB supports allowing teachers granted a charter school license in a particular subject
7 area to teach additional subjects under the supervision and/or direction of another Wisconsin
8 certified teacher currently teaching in that subject area, provided that student learning meets
9 standards applicable to the charter school. (2011-16)

10

11 **4.69 Revocation**

12 The WASB supports legislation to require the DPI to revoke the license of any teacher who has
13 been dismissed or non-renewed by a school board for intentionally using school district
14 technology to download, view or distribute pornographic material in violation of the district's
15 acceptable use policy. The WASB further supports requiring the DPI to make information about
16 the disposition of such cases publicly available if revocation is the result of the hearing. (2011-
17 17)

18

19 **4.80 Evaluations**

20 The WASB supports efforts of school districts to systematically and periodically evaluate and
21 compensate teachers, administrators and support staff members based on performance. (1989-
22 1)(1996-8)

23

24 **(a) Staff Improvement/Professional Development**

25 The WASB supports the efforts of school boards to provide staff professional development to
26 address staff improvement at the local level through effective evaluation and improved
27 supervisory techniques that include coaching/mentoring. (1991-11)

28

29 **(b) Student Achievement as Performance Criteria**

30 The WASB supports legislation that would allow districts to develop a teacher evaluation
31 instrument that would include all test/assessment results as part of the criteria for evaluating
32 teachers. The WASB supports efforts to develop a model teacher evaluation system, provided
33 that such a system is not mandated, is implemented gradually, and allows districts that have
34 piloted their own rigorous teacher evaluation systems to continue to use those evaluation
35 systems. (1999-16)(2012-15)

36

37 **(c)** The WASB supports efforts to: (1) develop definitions of key guiding principles of a high
38 quality educator effectiveness system; (2) create model performance based evaluation systems
39 for teachers and principals; (3) build a regulatory framework for implementation that includes
40 how student achievement will be used in context; and (4) make recommendations for methods to
41 support improvement and recognize performance. (2012-15)

1 **Rationale:** These changes are meant to remove outdated language, update terminology and
2 consolidate resolution language into a more concise and coherent policy.

3
4 **(Note:** Headings/Titles of resolutions and placement in the book are decided by WASB staff.
5 The delegates need to approve resolution language changes and deletions. The numbers in
6 parentheses indicate the year the original/existing language was adopted by delegates.)
7
8

9 **Resolution 23-18: *Revenue Limits***

10 (Note: Existing Resolutions relating to “Revenue Limits” are found in the Resolutions Book at
11 pp. 13-15.)
12

13 **REPEAL the following existing resolutions:**

- 14 • 2.40 State Cost Controls
 - 15 • 2.41 Modification of Revenue Limits
- 16

17 **And RECREATE them as follows:**
18

19 **2.40 State Cost Controls**

20 The WASB is opposed to state-imposed revenue limits on school districts. (1992-13)(2010-6)
21

22 **(a) Additional Revenue Limitations**

23 The WASB opposes any additional limitations that will force decreases in revenue to public
24 school districts. This includes but is not limited to: freezing property tax levies; creating a
25 moratorium on school district referenda; delaying payments to school districts; and adopting a
26 constitutional regulation of school finance. (2002-18)(2005-1)
27

28 **2.41 Modification of Revenue Limits**

29 The WASB supports exemptions from the revenue cap to allow for the needs of individual
30 districts with respect to the requirements of their programs. (1994-11)(1995-3)
31

32 The WASB also supports the following:
33

34 (a) Annually increase per pupil revenue limits statewide by a dollar amount equal to or greater
35 than the percentage increase, if any, in CPI-U on a fiscal year basis applied to the statewide
36 average revenue limit authority per pupil. (2012-3)(2017-6)
37

38 (b) Allowing the carryover of any unused revenue authority. (1995-3)(1996-10)
39

40 (c) Changing the revenue limit FTE membership calculation to allow a district to use either a
41 five-year rolling average, three-year rolling average or the current year membership, whichever

1 is greater, and allowing a district to apply to the Department of Public Instruction for emergency
2 aid or revenue flexibility. (1996-10)(1998-11)(2003-7)(2012-06)(2018-4)

3
4 (d) Including 100 percent of full-time equivalent (FTE) summer school membership for each of
5 the years used in the computation of the revenue cap. (1995-17)(2017-14)

6
7 (e) Providing that a district's revenue limit be determined prior to the start of the district's fiscal
8 year.

9
10 (f) The WASB supports legislation to implement a sliding scale formula factor multiplier to
11 increase the membership of districts for revenue limit purposes. (2016-9)

12
13 **Rationale:** Parts of these resolutions are outdated. These changes are meant to update
14 terminology and consolidate resolution language into a more concise and coherent policy.

15
16
17 **Resolution 23-19: Classroom Technology**

18 (Note: Existing Resolutions relating to “Classroom Technology” are found in the Resolutions
19 Book at pp. 24-25.)

20
21 **REPEAL the following existing resolutions:**

- 22 • 3.30 Interactive Communications Systems
- 23 • 3.31 Technology in the Classroom
- 24 • 3.32 Educational Technology Initiative
- 25 • 3.33 Online Courses
- 26 • 3.34 Virtual Schools
- 27 • 3.35 Statewide Contracting for Virtual Classes
- 28 • 3.36 CESAs and Virtual Charter Schools

29
30 **And RECREATE as follows:**

31
32 **EDUCATIONAL TECHNOLOGY**

33
34 **3.30 General Policy**

35 The WASB supports the use of educational technologies, including the use of online courses to
36 allow local school boards to offer course content to students that they would otherwise be unable
37 to offer.

38
39 **3.31 State Funding**

40 The WASB supports state-funded educational technology initiatives to ensure that school
41 districts have the technological capacity for students to succeed in the 21st century and to meet

1 state requirements, such as online adaptive testing, the state accountability system, curriculum
2 and instructional standards aligned to college and career readiness, and rigorous teacher and
3 principal evaluation systems. (2013-1)

4
5 **3.32 Virtual Charter Schools**

6 The WASB supports that publicly funded virtual charter schools must follow state accountability
7 standards and transparency requirements.

8
9 **3.33 CESAs and Virtual Charter Schools**

10 The WASB supports allowing CESAs to enter into cooperative agreements with individual
11 school districts to establish virtual charter schools authorized by the board of the local school
12 district. The WASB opposes legislation granting CESAs the authority to establish independent
13 virtual charter schools.

14
15 Should any CESA be authorized to operate a virtual charter school without entering into a
16 cooperative agreement with a school district, the WASB supports limiting per pupil payments to
17 any CESA authorized virtual charter school to an amount identical to the per pupil amount of the
18 open enrollment transfer payment. This would prevent CESA-authorized virtual charter schools
19 from unfairly competing with school board-authorized virtual charter schools. (2012-12)

20
21 **Rationale:** These resolutions are outdated. These changes are meant to update terminology and
22 consolidate resolution language into a more concise and coherent policy.