

**School District of River Falls
Regular Board Meeting**

Monday, March 15, 2021 - 6:00 PM

River Falls High School Auditorium, 818 Cemetery Road, River Falls, WI 54022

Agendas can be viewed at <https://www.rfsd.k12.wi.us/district/school-board.cfm> or at <https://meetings.boardbook.org/Public/Organization/1447>

1. **CALL TO ORDER - 6:00 p.m. in the River Falls High School Auditorium also available via YouTube**

2. **MANNER OF PUBLIC NOTIFICATION OF MEETING**

3. **HEARING OF VISITORS OR DELEGATIONS**

4. **INFORMATIONAL ITEMS**

A. **Superintendent, Administrative, and Student Representative Reports**

1. Superintendent Report

a. Vaccine update

b. District newsletter

c. Athletic Director position

2. Administrative Reports

3. Student Representative Report

B. **District Equity, Inclusivity, and Diversity (EID) Committee Update**

C. **Learning environment updates for Virtual/e-School, Hybrid grades 7-12, in school grades PK-6**

5. **ACTION ITEMS**

A. **Consideration and/or Action to determine a shift/pivot from the "HYBRID Learning Environment" and/or any necessary district decisions related to COVID.**

1. **Staff and Student COVID-impact in District (current status and future planning)**

2. **Regional and school district COVID-statistics**

3. **Discussion related to April 5, 2021, 7-12 grade learning environment shift (5-days/week)**

Description: Administration will discuss existing COVID-statistics in our region and local school district criteria and if there is a perceived need to shift into an alternative learning environment and/or revise educational programs, services, or school activities impacted by COVID-related decisions. (Presentation Link)

Recommended Action: Determine if we need to pivot/shift the "Learning Environment" and related programs.

B. **Approval of minutes, bills, and recommended employment**

Description: The following have been submitted for approval:

Item 1: February 15, 2021, Regular Board of Education meeting minutes

Item 2: Bills submitted for payment

Item 3: Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, 121, all employees who require Wisconsin state certification shall be recommended by the superintendent to the Board of Education for approval. All recommendations presented at this time are pursuant to approved Board policies and accompanying administrative procedures.

Recommended Action: Approve minutes, bills, and employment as presented.

C. **Approve River Falls High School roof replacement of sections HS1 and HS2 (C-wing) with McPhillips Bros. in the amount of \$450,000.**

Description: Administration will share plans to have sections HS1 and HS2 (C-wing) of the River Falls High School roof replaced.

Recommended Action: Approve River Falls High School roof replacement of sections HS1 and HS2 (C-wing) with McPhillips Bros. in the amount of \$450,000.

D. **Consideration and/or Action to approve March 8, 2021, Finance and Facilities Committee recommendations**

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Description: The Finance and Facilities Committee met on Monday, March 8, 2021, to discuss a tax incremental district (TID) and hear a 2021-2022 budget update.

Recommended Action: None, informational only.

E. Consideration and/or Action to approve March 8, 2021, Personnel Committee recommendations

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Description: The Personnel Committee met on March 8, 2021, to approve the 2021-22 Health and Dental insurance renewal, approve 2021-2022 preliminary staffing recommendations, and approve the 2021-22 and 2022-23 school calendars.

Recommended Action:

1. Approve the 2021-2022 Health and Dental Insurance renewals.
2. Approve the 2021-2022 preliminary staffing recommendations.
3. Approve the 2021-2022 and 2022-2023 school calendars.

F. Review and discussion of Board of Education self-evaluation

Description: Results of the annual board self-evaluation of the work of the school board are enclosed. Board members are asked to come prepared to discuss responses to the open-ended questions about the effectiveness of the board's work.

Recommended Action: Discussion only. While no formal action is requested, the board is asked to consider an action plan to increase board effectiveness.

G. Proposed/suggested items for the next regular and future Board meeting agenda(s)

Description: As always, Board members will be given the opportunity to suggest items for future Board member agendas.

Recommended Action: As needed.

H. Schedule next Board/Committee meetings

Description: Upcoming Board meeting dates, times, and locations will be reviewed.

Recommended Action: Set meeting schedule as follows:

Educational Program Committee meeting: Monday, April 5, 2021, 6:00 p.m. (*River Falls Public Montessori Elementary, 421 W Maple Street*)

Finance and Facilities Committee meeting: Monday, April 12, 2021, 6:00 p.m. (*Media Center*)

Personnel Committee meeting: Monday, April 12, 2021, 6:30 p.m. (or immediately following Finance and Facilities) (*Media Center*)

Regular Board of Education and Reorganizational meeting: Monday, April 26, 2021, 6:00 pm (*Auditorium*)

All the above meetings will be held at River Falls High School, 818 Cemetery Road unless noted otherwise

6. ADJOURN

Press Release 3/4/21 - School District of River Falls

RFHS Activities Director

The School District of River Falls is proud to announce the hiring of David Crail to serve as the Activities Director (AD) beginning July 1st. Through an extensive process involving separate selection and interview committees along with 50 applicants both regionally and nationally, Mr. Crail has rightfully earned this position.

David Crail currently serves as a leader in the classroom, co-advises our senior leadership team, and was River Falls High School's head football coach. His proven abilities with leadership, instruction, communication, and organizational skills will contribute to his success as AD. His commitment to our school district, our students, and support for all co-curricular activities is evidenced by his passion to personally inspire students and colleagues both in and out of the classroom.

Over the past four years, Coach Crail has transformed our football program with a strong culture and focus on character development, integrity, service to the community above and beyond winning. David will be resigning his duties as the RF head football coach to support, improve, and expand a successful culture well established by the current activities office and team.

David Crail earned a master's degree in educational administration from the University of South Dakota and fully understands the positive impact and large shoes to fill with his predecessor Rollie Hall. Our selection team focused on personality traits of inclusivity, organizational, visionary, and educational leadership, communication, community, and family engagement. Throughout David's four years both as a teacher, advisor, and head coach he has exemplified those qualities at a very high level.

Crail stated his personal goal as an Activities Director is to *“use my leadership and teambuilding abilities to positively impact and serve the advisors, coaches, and students of the School District of River Falls... providing them the best opportunity for long-term personal growth and success.”*

David, his wife Bethany, and their family are very excited to serve a deeper commitment and connection to the community of River Falls for many years to come. It is our sincere hope that our community of Wildcats welcomes and supports David Crail in his new role as our Activities Director.

School District of River Falls
Regular Board Meeting
Monday, February 15, 2021 - 6:00 PM
River Falls High School Auditorium, 818 Cemetery Road, River Falls, WI 54022

The regularly scheduled meeting of the River Falls Board of Education was called to order on Monday, February 15, 2021 at the River Falls High School Auditorium, 818 Cemetery Road. President Johnson Myers called the meeting to order at 6:05 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

PRESENT

President Stacy Johnson Myers, Vice President Amy Halvorson (remote), Clerk Alan Tuchtenhagen, Treasurer Mike Thompson, members Cindy Holbrook and Todd Schultz. Also present were Superintendent Jamie Benson, Director of Human Resources and Leadership Development David Bell, Director of Academic Services Jennifer Peterson, and Director of Finance & Facilities Chad Smurawa, Greenwood Elementary Principal Nate Schurman, Meyer Middle School Principal Mark Chapin, River Falls High School Principal Kit Luedtke, Rocky Branch Elementary Principal Chuck Eaton, and Westside Elementary Principal Chris Kamrath.

HEARING OF VISITORS OR DELEGATIONS

INFORMATIONAL ITEMS

- A. **Superintendent, Administrative, and Student Representative Reports**
 - a. Superintendent Report- Benson provided a brief update on the continued partnership with Kinni River Land Trust (KRLT) to provide access to the school forest for the schools and community.
 - b. Administrative Reports- none.
 - c. Student Representative Report- none.
- B. **District Equity, Inclusivity, and Diversity (EID) Committee Update-** Bell provided an update on the EID committee that was part of the staff inservice held earlier in the day. Bell reported there had been work on the sub-committees, and shared staff survey results with the Board.
- C. **Learning environment updates for Virtual/e-School, Hybrid grades 7-12, in school grades PK-6** Update covered during Action Item, A.

ACTION ITEMS

A. Consideration and/or Action to determine a shift/pivot from the "HYBRID Learning Environment" and/or any necessary district decisions related to COVID.

- 1. **Staff and Student COVID-impact in District (current status and future planning)**
- 2. **Regional and school district COVID-statistics**
- 3. **Overview of Educational Program Committee discussion related to March 1 plan for 7-12 grade learning environment shift (4-days/week)**

Administration discussed existing COVID-statistics in our region and local school district criteria with no perceived need to shift into an alternative learning environment and/or revise educational programs, services, or school activities impacted by COVID-related decisions. Schultz motioned, seconded by Holbrook to continue with the current learning plan that includes: grades PK-6 continuing 5-days/week in-person learning, grades 7-12 in hybrid learning until March 1, 2021 when grades 7-12 will shift to 4-days/week in-person learning with possibility of moving to full 5-days/week in-person learning on April 5, 2021. Roll call vote: Holbrook, yes, Schultz, yes, Thompson, yes, Johnson Myers, yes, Tuchtenhagen, yes, and Halvorson, yes. Motion carried unanimously (6-0).

B. Approval of minutes, bills, and recommended employment

Johnson Myers reviewed the minutes, bills, and recommended employment items on the Agenda. Thompson moved, seconded by Tuchtenhagen that the Board approve the following:

- 1. The Minutes from the January 25, 2021 Regular Board of Education meeting;
- 2. Checks numbered 200577 through 200961 had been prepared in the amount of \$443,289.09 and there were automatic transfers of \$647,288.23 and \$638,624.18 for a total of \$1,729,199.50. Check 200336 was voided.
- 3. Pursuant to Board Policy which references Wisconsin Statutes Sections 111, 118, and 121, approval of the following employment recommendations: 1. Recommended approval of the employment of Emily

LaBadie as full-time long-term substitute Project SEARCH Teacher effective approximately March 29, 2021 through May 28, 2021 (Natasha Herum). 2. Recommended approval of the hiring of the following Substitute Teachers: a. Haley Dunn b. Michele Frandrup 3. Recommended acceptance of the resignation of Morena Kelly as full-time Title I reading Teacher at Greenwood Elementary School effective the end of the 2020-21 year. Mrs. Kelly will retire after 36 years of service with the district. 4. Recommended acceptance of the resignation of Mary Linehan as full-time Physical Education Teacher at Greenwood Elementary School effective the end of the 2020-21 year. Mrs. Linehan will retire after 34 years of service with the district. 5. Recommended acceptance of the resignation of Erin Putz as Permanent Elementary Substitute Teacher effective the end of the 2020-21 year. 6. Recommended acceptance of the resignation of Monique Squire as full-time Director of Community Education and Communications effective June 12, 2021. Roll call vote: Holbrook, yes, Schultz, yes, Thompson, yes, Johnson Myers, yes, Tuchtenhagen, yes, and Halvorson, yes. Motion carried unanimously (6-0).

C. Consideration and/or Action to approve February 1, 2021, Educational Program Committee recommendations

The Educational Program Committee met on February 1, 2021, to hear a Virtual/e-School programming update, reviewed and discussed the district plan to revise the current hybrid learning environment to increase in-school instruction time for students in grades 7-12, recognized February as Career and Technical Education (CTE) month, ending with a Renaissance Charter Academy programming update and building tour. No action, informational only.

D. Consideration and/or Action to approve February 8, 2021, Finance and Facilities Committee recommendations

The Finance and Facilities Committee met on Monday, February 8, 2021, to hear a River Falls 4 Children (RF4C) 4-year-old kindergarten analysis update, reviewed the 8-year facilities plan and approved 2021-2022 summer capital projects. Thompson motioned, seconded by Schultz to approve 2021-2022 summer capital projects. Roll call vote: Holbrook, yes, Schultz, yes, Thompson, yes, Johnson Myers, yes, Tuchtenhagen, yes, and Halvorson, yes. Motion carried unanimously (6-0).

E. Consideration and/or Action to approve February 8, 2021, Personnel Committee recommendations

The Personnel Committee met on February 8, 2021, to discuss health and dental insurance renewals, hear a 2021-2022 staffing update, lastly, going into closed executive session to discuss evaluation and contract negotiations for support staff and administration. No action, informational only.

F. Proposed/suggested items for the next regular and future Board meeting agenda(s)

As always, Board members will be given the opportunity to suggest items for future Board member agendas. No suggestions.

G. Schedule next Board/Committee meetings

Set meeting schedule as follows:

Finance and Facilities Committee meeting: Monday, March 8, 2021, 6:00 p.m., Media Center

Personnel Committee meeting: Monday, March 8, 2021, 6:30 p.m. (or immediately following Finance and Facilities), Media Center

Regular Board of Education meeting: Monday, March 15, 2021, 6:00 p.m., Auditorium

All the above meetings will be held at River Falls High School, 818 Cemetery Road unless noted otherwise

H. Thompson motioned, seconded by Holbrook to move into executive executive session pursuant to Wisconsin § 19.85(1)(c)(roll call vote required) for the purpose of discussing the evaluation and contract negotiations for support staff and administration. Roll call vote:

Holbrook, yes, Schultz, yes, Thompson, yes, Johnson Myers, yes, Tuchtenhagen, yes, and Halvorson, yes. Motion carried unanimously (6-0).

CONVENE TO EXECUTIVE SESSION

President Johnson Myers declared the meeting in executive session at 6:53 p.m.

Alan Tuchtenhagen, Clerk

SCHOOL DISTRICT OF RIVER FALLS
River Falls , Wisconsin 54022

Checks for Approval at the March 2021 Board Meeting

AP CHECK NUMBERS	AMOUNT
200962 - 201386	\$911,752.56

PAYROLL

2/5/21 Auto Tsf. Payroll	\$645,191.77
2/19/21 Auto Tsf. Payroll	\$639,903.11

\$2,196,847.44

VOID CHECKS

	Actual
FNB - General Money Market Balance	\$12,706,324.90
RCU - Money Market Balance	\$93,316.88

Checks over \$100 - March 2021 Meeting

POST	CHECK		INVOICE	
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT
2/3/2021	200962	ACCESS SECURITY INC.	alarm comp change	\$ 7,490.00
2/3/2021	200963	ACT INC	ACT TESTS	\$ 160.00
2/3/2021	200967	AUTO VALUE	Multiple Invoices	\$ 199.88
2/3/2021	200968	BALDWIN LIGHTSTREAM	internet and phone	\$ 1,601.69
2/3/2021	200972	BODART, DENISE	dance judge; 1/16/2021	\$ 213.70
2/3/2021	200973	BODART, MEGAN	dance judge; 1/16/2021	\$ 213.00
2/3/2021	200978	CESA 10	E-Rate Support/Planning	\$ 1,278.75
2/3/2021	200979	CHARTWELLS	Dec Invoice	\$ 105,989.49
2/3/2021	200980	CINTAS	BG Expense	\$ 141.11
2/3/2021	200981	COMPUTER INTEGRATION TECHNOLOGIES IN	2 Think CentreM710s	\$ 1,705.00
2/3/2021	200983	DEPARTMENT OF PUBLIC INSTRUCT.	Ed Effectiveness Eval Sys	\$ 19,840.00
2/3/2021	200986	DUBOIS, RICHARD	officiating fees	\$ 140.00
2/3/2021	200987	DUPREE, JAY	officiating fees	\$ 365.00
2/3/2021	200988	EAU CLAIRE NORTH HIGH SCHOOL	WIAA Wrestling tickets	\$ 182.00
2/3/2021	200991	EXPRESS SERVICES INC	Multiple Invoices	\$ 1,470.37
2/3/2021	200992	FACTORY MOTOR PARTS COMPANY	BG Supplies	\$ 809.04
2/3/2021	200993	FIELD ENVIRONMENTAL CONSULTING INC	2020-21 Annual Contract	\$ 660.00
2/3/2021	200996	FRANKLIN, MEGAN	reim supplies/reg	\$ 664.74
2/3/2021	200997	GOLDEN VALLEY SUPPLY CO	HS Ceiling Tile	\$ 370.80
2/3/2021	201001	HEIMERL, KELSEY	CE Class Pymt	\$ 175.00
2/3/2021	201002	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 857.38
2/3/2021	201004	HUB 70 DESIGN AND PRINT	Summer School Postcards	\$ 103.52
2/3/2021	201006	HUEBSCH	Multiple Invoices	\$ 1,897.46
2/3/2021	201010	INDUSTRIAL ARTS SUPPLY CO	supplies for Gate to Tech	\$ 781.84
2/3/2021	201011	ION, INC.	3 TWO-WAY radios	\$ 635.80
2/3/2021	201012	JACKSON, DOMINICK	officiating fees	\$ 220.00
2/3/2021	201013	JACKSON & ASSOCIATES LLC	HS Wall Repair	\$ 2,130.00
2/3/2021	201018	KMS AIRDUCT CLEANING	Clean up/brkn pipe	\$ 7,740.00
2/3/2021	201019	KNOX, MELISSA	Conf Reim	\$ 105.00
2/3/2021	201023	LEBO SIGN WORKS INC.	Replace restroom signs	\$ 208.00
2/3/2021	201025	LITERACY RESOURCES, LLC	Intervention Lessons	\$ 323.95
2/3/2021	201029	MANSFIELD OIL COMPANY OF GAINSVILLE, IN	Fuel	\$ 15,445.83
2/3/2021	201034	MILLER, KIMBERLY	Tuition Reim	\$ 1,575.00
2/3/2021	201035	MINUTEMAN PRESS	YA Supplies	\$ 591.23
2/3/2021	201037	MUELLER, TYLER	officiating fees	\$ 165.00
2/3/2021	201038	MYERS, ANASTASIA	officiating fees	\$ 229.80
2/3/2021	201041	NEUBERG, HANNA	officiating fees	\$ 385.00
2/3/2021	201042	NORRISH, ALEA	officiating fees	\$ 262.50
2/3/2021	201047	PITTENGER, MICHAELA	officiating fees	\$ 229.00
2/3/2021	201049	PSAT/NMSQT	PSAT/NMSQT - TESTS	\$ 1,088.00
2/3/2021	201052	RIVER FALLS CHAMBER OF COMMERCE	membership renewal	\$ 500.00
2/3/2021	201053	RICHARTZ, GRAYDON	officiating fees	\$ 200.00
2/3/2021	201054	RIVER STATES TRUCK & TRAILER	BG SUPPLIES	\$ 139.59
2/3/2021	201055	ROSETTA STONE LTD	Foundations Renewal	\$ 825.00

Checks over \$100 - March 2021 Meeting

2/3/2021	201056	ROTARY CLUB OF RIVER FALLS	Quarterly dues-Benson	\$ 125.00
2/3/2021	201057	ROWAN, KONNER	officiating fees	\$ 145.00
2/3/2021	201059	SAXE, KELLI	officiating fees	\$ 381.50
2/3/2021	201060	SCHOLASTIC BOOK CLUBS INC	Multiple Invoices	\$ 280.63
2/3/2021	201061	SCHLEE, JESSIE	lunch account refund	\$ 196.65
2/3/2021	201062	SCHMOCKER, KYLE	officiating fees	\$ 165.00
2/3/2021	201063	SCHOOL SPECIALTY	supplies	\$ 348.71
2/3/2021	201064	SECURITAS ELECTRONIC SECURITY INC.	Multiple Invoices	\$ 411.30
2/3/2021	201065	SECURITYCHECKME	Background checks	\$ 105.00
2/3/2021	201068	SIPPEL, SAM	officiating fees	\$ 140.00
2/3/2021	201069	STAPLES -(PAPER)	Multiple Invoices	\$ 859.27
2/3/2021	201070	STAVINOHA, AMY	refund/Dome Ball/Softball	\$ 150.00
2/3/2021	201075	THE CENTER FOR ADVANCED ACADEMICS, IN	Course Registrations	\$ 235.00
2/3/2021	201076	THE LIFEGUARD STORE	Supplies	\$ 432.95
2/3/2021	201077	THIESING, SCOTT SR	officiating fees	\$ 145.00
2/3/2021	201079	TWIN CITY HARDWARE CO INC.	Strike for door 401	\$ 186.87
2/3/2021	201080	UW-MADISON-BURSARS OFFICE	Scholarship Pymt	\$ 500.00
2/3/2021	201082	WALKER, JACY	Reim supplies	\$ 104.98
2/3/2021	201085	WES P VISUALS	YA Video Prod/Edit	\$ 500.00
2/3/2021	201086	WESTERN WISCONSIN HEALTH	Multiple Invoices	\$ 600.00
2/10/2021	201089	AIR COMMUNICATIONS OF WI, INC	Monthly Repeater Rent	\$ 513.00
2/10/2021	201091	ARCHKEY TECHNOLOGIES	Stock Card Reader Rep.	\$ 484.55
2/10/2021	201092	ASHWAUBENON HIGH SCHOOL	Dance invite; 3/7/2021	\$ 225.00
2/10/2021	201094	AWSA	Multiple Invoices	\$ 268.00
2/10/2021	201097	BLACK, KEVIN	Wrestling State Food \$	\$ 142.00
2/10/2021	201099	BRIAN DELLIS PRODUCTIONS LLC	Multiple Invoices	\$ 4,123.26
2/10/2021	201101	C & L COMMUNICATIONS INC	January Locates	\$ 829.50
2/10/2021	201104	CASE, MITCHELL	JAN BG MEALS	\$ 129.00
2/10/2021	201106	CESA 11	CESA INV# 12928	\$ 2,190.99
2/10/2021	201107	CONTINENTAL CLAY	Art Supplies	\$ 432.48
2/10/2021	201108	COULEE CONNECTIONS	Coulee January 2021	\$ 3,330.00
2/10/2021	201109	DE PERE DANCE BOOSTER CLUB	Redbird Rumble	\$ 180.00
2/10/2021	201110	DEISS STORAGE SYSTEMS	Storage Rentals-Jan	\$ 400.00
2/10/2021	201111	DEMCO INC	supplies	\$ 193.91
2/10/2021	201112	DICK'S MARKET	Multiple Invoices	\$ 558.79
2/10/2021	201114	DISCOUNT SCHOOL SUPPLY	supplies	\$ 206.11
2/10/2021	201116	DWD-UI	Jan Benefit Charges/Adjmts	\$ 3,154.52
2/10/2021	201118	EHLERS & ASSOCIATES INC	Cont Disclosure reptng	\$ 2,800.00
2/10/2021	201119	EMMERT, JAY	officiating fees	\$ 150.00
2/10/2021	201120	EPSTEIN, GARY	JAN BG MEALS	\$ 143.00
2/10/2021	201123	EXPRESS SERVICES INC	sub fulfillment	\$ 737.75
2/10/2021	201125	FORKLIFTS OF MINNESOTA, INC.	Forklift Repair	\$ 439.37
2/10/2021	201126	FORUM COMMUNICATION COMPANY	legal notices	\$ 206.78
2/10/2021	201127	GRAESE, NANCY	Reim-YA Supplies	\$ 102.35
2/10/2021	201128	GRAINGER	Dist Wide Parts Order	\$ 363.78
2/10/2021	201132	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 121.22
2/10/2021	201134	HUB 70 DESIGN AND PRINT	Multiple Invoices	\$ 103.64

Checks over \$100 - March 2021 Meeting

2/10/2021	201135	HUDSON PHYSICIANS	Multiple Invoices	\$ 705.00
2/10/2021	201138	J F AHERN COMPANY, INC.	Dist Wide Ionization Proj	\$ 211,180.00
2/10/2021	201139	JOURNEY EDUCATION	Adobe Acrobat Lic	\$ 115.00
2/10/2021	201142	KWIK TRIP, INC.	Fuel	\$ 1,212.51
2/10/2021	201144	LANG, BILLIE	JAN BG MEALS	\$ 244.00
2/10/2021	201148	LINK, JUSTIN	officiating fees	\$ 164.00
2/10/2021	201151	MCCONE FOODS, INC.	Popcorn	\$ 1,092.00
2/10/2021	201153	MINNESOTA LIFE INSURANCE CO	Payroll Accrual	\$ 7,188.59
2/10/2021	201155	MUEHLENKAMP, JENNIFER	Multiple Invoices	\$ 300.00
2/10/2021	201160	N.E. METRO INTERMEDIATE DIST.	Multiple Invoices	\$ 7,503.63
2/10/2021	201163	RIESTER REFRIGERATION INC	invoice#: 90423	\$ 3,236.00
2/10/2021	201164	RIVER CITY DISPOSAL, INC.	Multiple Invoices	\$ 3,346.08
2/10/2021	201165	RIVER FALLS ACE HARDWARE	Multiple Invoices	\$ 470.08
2/10/2021	201166	VIBRANT HEALTH FAMILY CLINICS	Multiple Invoices	\$ 270.00
2/10/2021	201169	ROGERS, NANCY	Reim Mileage	\$ 129.64
2/10/2021	201171	RSCHOOL TODAY	Annual Website Fee	\$ 1,800.00
2/10/2021	201177	SOMERSET HIGH SCHOOL	WIAA Boys Hockey reg	\$ 426.00
2/10/2021	201179	STAPLES -(PAPER)	Multiple Invoices	\$ 1,589.69
2/10/2021	201180	ST CROIX GAS	Multiple Invoices	\$ 24,365.27
2/10/2021	201184	THE STANDARD	Payroll Accrual	\$ 8,735.21
2/10/2021	201187	TOTAL EXCAVATING LLC	Snow Removal Jan	\$ 29,906.00
2/10/2021	201188	TRANSCRIPTION OUTSOURCING, LLC	Meeting Transcriptions	\$ 482.25
2/10/2021	201189	ULINE	Vacuum for salt spill	\$ 200.00
2/10/2021	201190	UNITED WAY ST.CROIX VALLEY	Multiple Invoices	\$ 125.50
2/10/2021	201191	UWEC-PI KAPPA DELTA	speech tournament	\$ 329.00
2/10/2021	201192	VANDERBILT UNIVERSITY	Math Materials	\$ 135.00
2/10/2021	201193	VIKING ELECTRIC SUPPLY	Electrical Switches	\$ 344.80
2/10/2021	201194	VITALE, ANNE	Vars Jazz Choreography	\$ 1,800.00
2/10/2021	201196	WACPC INC	Dance Reg	\$ 735.00
2/10/2021	201197	WHITE, NICK	officiating fees	\$ 180.00
2/10/2021	201198	WI SCTF	Multiple Invoices	\$ 135.35
2/10/2021	201199	WITC	Avery Hosp Foundation	\$ 924.30
2/10/2021	201201	WPS	TERA-4, TEMA-3, TEWL-3	\$ 1,123.10
2/17/2021	201212	AMAZON.COM	Multiple Invoices	\$ 8,761.95
2/17/2021	201214	APPLE INC.	Multiple Invoices	\$ 158.00
2/17/2021	201215	AT&T	Multiple Invoices	\$ 5,052.97
2/17/2021	201217	AT&T BUSINESS DIRECT	Multiple Invoices	\$ 1,670.39
2/17/2021	201218	AUTO VALUE	Multiple Invoices	\$ 352.16
2/17/2021	201220	BERDAL, RYAN	officiating fees	\$ 230.00
2/17/2021	201221	BOND TRUST SERVICES CORP.	Multiple Invoices	\$ 800.00
2/17/2021	201224	CHARTWELLS	Jan invoice	\$ 122,623.17
2/17/2021	201226	CHROMEBOOKPARTS.COM	Chromebook Parts	\$ 3,016.85
2/17/2021	201227	COMPUTER INTEGRATION TECHNOLOGIES IN	Multiple Invoices	\$ 10,451.60
2/17/2021	201228	CONFIDENTIAL RECORDS, INC.	Multiple Invoices	\$ 160.00
2/17/2021	201229	DISCOUNT SCHOOL SUPPLY	supplies	\$ 517.20
2/17/2021	201230	EAU CLAIRE NORTH HIGH SCHOOL	Forensics Tournament	\$ 440.00
2/17/2021	201232	EXPRESS SERVICES INC	Sub Fulfillment	\$ 835.76

Checks over \$100 - March 2021 Meeting

2/17/2021	201233	FELLING, MEGAN	Reim supplies	\$ 110.60
2/17/2021	201234	FOLLETT SCHOOL SOLUTIONS, INC.	License Renewal	\$ 11,325.50
2/17/2021	201235	GEORGE SIEGFRIED CONSTRUCTION COMPAN	Brick Work	\$ 931.65
2/17/2021	201237	HANSEN, MELISA	Reim Supplies	\$ 254.31
2/17/2021	201239	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 7,832.39
2/17/2021	201240	HOGLUND BUS COMPANY	BG Supplies	\$ 147.08
2/17/2021	201241	HOUGHTON MIFFLIN HARCOURT PUBLISHING	Author Engagemt Session	\$ 3,000.00
2/17/2021	201242	HUB 70 DESIGN AND PRINT	Booklets	\$ 523.50
2/17/2021	201247	LASER PRODUCT TECHNOLOGIES	Multiple Invoices	\$ 1,290.97
2/17/2021	201250	MASTERCARD CORPORATE CLIENTS	Multiple Invoices	\$ 5,394.71
2/17/2021	201251	MC GRAW-HILL COMPANIES	Aleks Math Licenses	\$ 135.00
2/17/2021	201252	MID-STATE TRUCK SERVICE INC	Parts	\$ 108.79
2/17/2021	201254	MILLER, MARY	Virtual Conf Reim	\$ 115.00
2/17/2021	201258	NEO ELECTRICAL SOLUTIONS LLC	Multiple Invoices	\$ 1,160.68
2/17/2021	201260	OFFICE ENTERPRISES, INC.	Postage Machine supplies	\$ 231.53
2/17/2021	201266	POCERNICH, DALE	officiating fees	\$ 133.00
2/17/2021	201268	RESSLER, AMANDA	lunch account refund	\$ 123.10
2/17/2021	201272	VIBRANT HEALTH FAMILY CLINICS	DOT Exams/Urnl's Dip Stick	\$ 150.00
2/17/2021	201274	RIVER FALLS MUNICIPAL	Multiple Invoices	\$ 57,029.64
2/17/2021	201275	RIVER STATES TRUCK & TRAILER	Multiple Invoices	\$ 370.65
2/17/2021	201276	ROWAN, DALTON	officiating fees	\$ 215.00
2/17/2021	201278	SCENARIO LEARNING LLC	SDS Annual Renewal	\$ 1,063.53
2/17/2021	201282	STAHLBUSCH, TODD	lunch account refund	\$ 129.75
2/17/2021	201284	STAPLES -(PAPER)	Multiple Invoices	\$ 1,556.02
2/17/2021	201287	THE LINE UP	invoice#5514	\$ 1,513.82
2/17/2021	201288	VERIZON WIRELESS	1/2/2021-2/1/2021	\$ 2,051.04
2/17/2021	201291	WEICK, MONICA	Sports/yrbk team photos	\$ 1,000.00
2/24/2021	201292	ABUNDANT LIFE	March 1 Site Payout	\$ 10,277.40
2/24/2021	201294	ALISON MONTESSORI	replacement materials	\$ 116.00
2/24/2021	201295	ALLINA HEALTH SYSTEM	Contract Services-Jan	\$ 8,458.08
2/24/2021	201297	AUTO VALUE	Multiple Invoices	\$ 132.28
2/24/2021	201300	BAUSCHELT, KADY	Reim Training	\$ 250.00
2/24/2021	201301	BIO CORPORATION	Science Supplies	\$ 752.04
2/24/2021	201302	BLICK ART MATERIALS	Art Supplies	\$ 220.79
2/24/2021	201303	BOLEMAN, HEATHER	reim; mock trial	\$ 108.64
2/24/2021	201305	CESA 11	Multiple Invoices	\$ 275.00
2/24/2021	201307	CHILD CENTER	March 1 Site Payout	\$ 7,830.40
2/24/2021	201308	CINTAS	Multiple Invoices	\$ 622.96
2/24/2021	201314	DELIGHTEX, INC.	CoSpaces for WS/GW	\$ 335.62
2/24/2021	201315	DEMCO INC	supplies	\$ 167.10
2/24/2021	201316	DNA AV INTEGRATORS LLC	Invoice#: 78479	\$ 985.83
2/24/2021	201317	EXPRESS SERVICES INC	Sub Fulfillmtn	\$ 1,112.78
2/24/2021	201319	FERN, NATHAN	officiating fees	\$ 101.00
2/24/2021	201323	HARRIS	Multiple Invoices	\$ 2,085.90
2/24/2021	201324	HILLYARD, INC.-MPLS	Multiple Invoices	\$ 553.83
2/24/2021	201328	HOGLUND BUS COMPANY	BG Supplies	\$ 191.98
2/24/2021	201329	HORIZON COMMERCIAL POOL SUPPLY-INC	Pool Chemical	\$ 449.21

Checks over \$100 - March 2021 Meeting

2/24/2021	201330	HUB 70 DESIGN AND PRINT	Postcard	\$ 116.07
2/24/2021	201331	HUDSON SENIOR HIGH	WIAA - CC - 9/26/2021	\$ 200.00
2/24/2021	201332	INPRO	Corner Guards	\$ 815.61
2/24/2021	201333	ION, INC.	Two-Way Radios	\$ 430.85
2/24/2021	201334	JACOB'S LADDER	March 1 Site Payout	\$ 24,959.40
2/24/2021	201335	JACOBSON, MITCHELL	Reim Grad Prog	\$ 750.00
2/24/2021	201337	JOHNSON, BRITTANY	Reim Grad Prog	\$ 750.00
2/24/2021	201338	J W PEPPER & SON INC	Multiple Invoices	\$ 254.74
2/24/2021	201340	KFI ENGINEERS	Dist Wide Ionization	\$ 2,475.00
2/24/2021	201344	LASER PRODUCT TECHNOLOGIES	Multiple Invoices	\$ 3,297.64
2/24/2021	201345	LASER PRODUCT TECHNOLOGIES	Multiple Invoices	\$ 1,320.99
2/24/2021	201346	LENSING, BRIDGETTE	Gym State Food Money	\$ 315.00
2/24/2021	201347	LITTLE ADVENTURES 1	March 1 Site Payout	\$ 10,277.40
2/24/2021	201348	LITTLE ADVENTURES 2	March 1 Site Payout	\$ 15,660.80
2/24/2021	201351	MEP ASSOCIATES, LLC	welding shop design	\$ 1,116.25
2/24/2021	201352	MIDWEST BUS PARTS INC	Booster Pump	\$ 299.85
2/24/2021	201353	MINUTEMAN PRESS	Planning Guides	\$ 3,572.28
2/24/2021	201354	MTI DISTRIBUTING INC	Relays for 921	\$ 135.17
2/24/2021	201355	NASCO	supplies	\$ 2,641.92
2/24/2021	201356	NELSON, KRISTI	CE Class Pymt	\$ 284.70
2/24/2021	201360	PAXTON/PATTERSON	supplies	\$ 408.75
2/24/2021	201361	PERMA-BOUND	supplies	\$ 1,178.72
2/24/2021	201365	SAM'S CLUB/SYNCHRONY BANK	monthly invoice	\$ 207.98
2/24/2021	201367	SOLBERG, STACY	CE Class Pymt	\$ 150.00
2/24/2021	201368	STAPLES -(PAPER)	Paper order	\$ 873.52
2/24/2021	201369	STOKES, CLAIRE	Multiple Invoices	\$ 4,174.86
2/24/2021	201370	STOLL, TERRY	WIAA Skinfold testing	\$ 189.00
2/24/2021	201371	SWANEPOEL, ADAM	officiating fees	\$ 108.00
2/24/2021	201372	T-MOBILE	Multiple Invoices	\$ 5,218.40
2/24/2021	201374	TOMLINSON, MARK	CE Class Pymt	\$ 240.00
2/24/2021	201375	TRI STATE BOBCAT, INC.	Brushes for Sweeper	\$ 912.41
2/24/2021	201376	THE UNIVERSITY PRESCHOOL	March 1 Site Payout	\$ 8,319.80
2/24/2021	201378	UNITED WAY ST.CROIX VALLEY	Multiple Invoices	\$ 125.50
2/24/2021	201381	WAL-MART COMMUNITY	supplies	\$ 200.92
2/24/2021	201382	WEICK, MONICA	Multiple Invoices	\$ 410.00
2/24/2021	201384	WI SCTF	Multiple Invoices	\$ 135.35
2/24/2021	201385	WITC NEW RICHMOND	textbook	\$ 107.20
POST	CHECK		INVOICE	
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT
2/11/2021	1565	KRAUS-ANDERSON CONSTRUCTION COMPAN	Referendum Check	\$ 246,369.83

RIVER FALLS BOARD OF EDUCATION MEETING

Monday, March 15, 2021

Personnel Agenda:

1. Recommended approval of the increased employment of Cassandra Munoz, Third Grade Teacher at Westside Elementary School, from 0.5 to 1.0 FTE effective August 25, 2021 (replaces Sue Kapping).
2. Recommended approval of the employment of Timothy LaVold as full-time long-term substitute Physics Teacher at River Falls High School effective February 18, 2021 through March 5, 2021 (for Jared GrothOlson)
3. Recommended approval of the employment of Christine Witt as full-time long-term substitute Health Teacher at Meyer Middle School effective February 25, 2021 through April 5, 2021 (for Lisa Lockie).
4. Recommended approval of the employment of Timothy LaVold as full-time long-term substitute Special Education Teacher at Meyer Middle School effective March 29, 2021 through May 10, 2021 (for Aaron Boche).
5. Recommended approval of the employment of Kenneth Carlson as full-time long-term substitute Math Teacher at River Falls High School effective April 5, 2021 through June 2, 2021 (vacant position).
6. Recommended approval of the hiring of the following Substitute Teachers:
 - a. Jonathan Broschk
 - b. Jamie Dary
 - c. Olivia Watzke
 - d. Hogan Kernstock
 - e. Alyssa Larsen
7. Recommended approval of a leave of absence request for Kayte Koehler, full-time Family Consumer Science Teacher at River Falls High School, effective approximately May 10, 2021 through June 8, 2021.
8. Recommended acceptance of the resignation of John Bennett as full-time Social Studies Teacher at River Falls High School effective the end of the 2020-21 year. Mr. Bennett will retire after 22 years of service with the district.
9. Recommended acceptance of the resignation of Deb Freeman as full-time Fifth Grade Teacher at Westside Elementary School effective the end of the 2020-21 year. Ms. Freeman will retire after 32 years of service with the district.
10. Recommended acceptance of the resignation of Rebecca Glade as full-time Special Education Teacher at Greenwood Elementary School effective the end of the 2020-21 year. Ms. Glade will retire after 34 years of service with the district.

11. Recommended acceptance of the resignation of Sue Kapping as part-time Third Grade Teacher at Westside Elementary School effective the end of the 2020-21 year. Ms. Kapping will retire after 26 years of service with the district.
12. Recommended acceptance of the resignation of Sonja Kelly as Limited Term Fifth Grade Teacher at Rocky Branch Elementary School effective the end of the 2020-21 year.
13. Recommended acceptance of the resignation of Kathryn Bennett as Limited Term Virtual/E-School Teacher effective the end of the 2020-21 year.
14. Recommended acceptance of the resignation of Starla Dixen as Limited Term Permanent Substitute Teacher effective the end of the 2020-21 year.
15. Recommended acceptance of the resignation of Trevor Gutting as Limited Term Permanent Substitute Teacher effective the end of the 2020-21 year.
16. Recommended acceptance of the resignation of Timothy LaVold as Limited Term Permanent Substitute Teacher effective the end of the 2020-21 year.
17. Recommended acceptance of the resignation of Stephen Ottman as Limited Term Permanent Substitute Teacher effective the end of the 2020-21 year.
18. Recommended acceptance of the resignation of M. Molly Scanlon as part-time School Counselor at River Falls High School and Renaissance Charter Academy effective April 23, 2021.
19. Recommended acceptance of the resignation of Rainbow Barry as part-time Special Education Teacher at River Falls Public Montessori Elementary effective the end of the 2020-21 year.
20. Recommended acceptance of the resignation of Chad Leonard as full-time Business Education Teacher at River Falls High School effective the end of the 2020-21 year.
21. Recommended acceptance of the resignation of John Rumpel as full-time Math Teacher at River Falls High School effective the end of the 2020-21 year.
22. Recommended acceptance of the resignation of Lance Tokheim as full-time English Language Arts Teacher at Meyer Middle School effective the end of the 2020-21 year.
23. Recommended acceptance of the termination of Connor Alexander as short-term on-call Substitute Teacher effective February 26, 2021.



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BRIAN THOMPSON

Phone: Bus: 800-762-8225 ext.597

Mobile: (612) 710-0787

E-Mail: bthompson@garlandind.com

Thursday, March 11th, 2021

**River Falls Public Schools
Attn: Joe Haselman
Director of Buildings/Grounds
852 East Division Street
River Falls, WI 54022**

Mr. Haselman:

As you are aware, on Tuesday, March 9th, 2021 at 2:00 P.M sealed bids were opened to tally "Bid Results" for the 2021 Roof Improvements Project for River Falls Senior High School - Project #2. Please find an enclosed copy of the "Bid Results Form" identifying **McPhillips Brothers Roofing** as the apparent "Low Bidder" for their respective line items.

Base Bid Line Item #1 - \$390,000 (HS1) > Total = \$460,000
ADD ALTERNATE #1 - \$60,000 (HS2)

McPhillips Brothers has successfully supplied all required paperwork with their bids including their required bid bonds. McPhillips Brothers has several years experience installing the specified assemblies and has met all of the requirements for its installation. It is our recommendation to your school board that a "motion" be approved to award each of the line items as your budget allows.

If you have any questions or are in need of further information please don't hesitate to contact me.

Thank you again and we look forward to seeing this project through to its completion.

Regards,

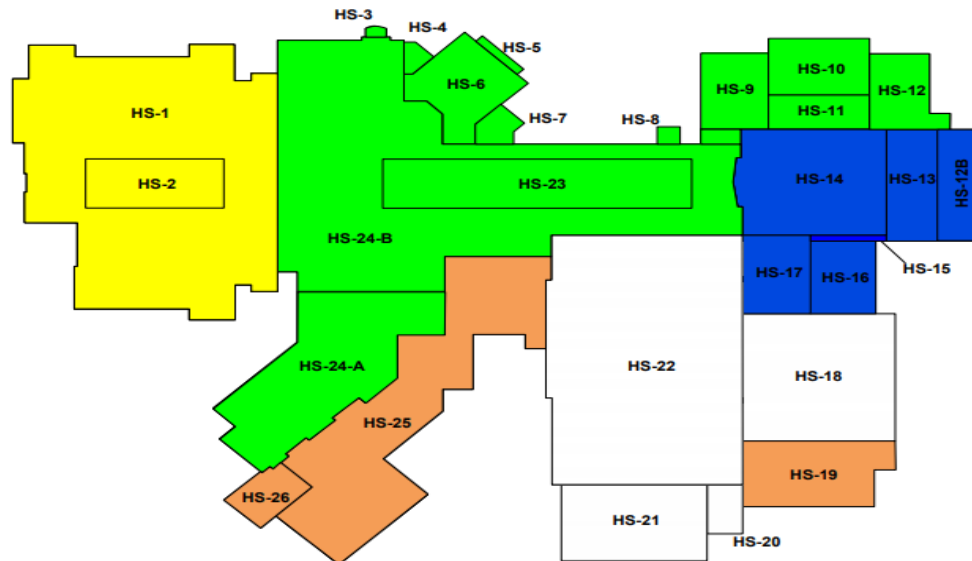
Brian Thompson
The Garland Company

School District of River Falls District Roof Replacement Plan				
Section	Status	Replacement Date	Replace Cost	Funding Source
White	Complete	2019	-	Referendum
Green	Approved Replacement	Summer 2021	\$1,042,000	Referendum - \$720,000 20-21 Capital Maint Budget - \$320,000
Blue	Approved Replacement	Summer 2021	\$340,000	20-21 Capital Maint Budget - \$210,000 21-22 Capital Maint Budget - \$130,000
Yellow	Seeking Approval on 03.15.21 to Complete	Summer 2021	\$450,000*	21-22 Capital Maint Budget - \$450,000
Orange	Seeking Bids by Mid-April	Fall 2021	\$600,000	May Be Considered for Cares III Funding

* Original Plan was to complete only roof section HS1 for \$450,000

03.11.21

* Due to very favorable roof bids received on 03.09.21, HS1 & HS2 will be able to be completed for \$450,000



**School District of River Falls
Finance and Facilities Committee Meeting Report**

Monday, March 8, 2021 - 6:00 PM

River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022

The Board of Education's Finance and Facilities Committee meeting was held on Monday, March 8, 2021 at River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022. Chair Thompson called the meeting to order at 6:00 p.m. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

PRESENT

Committee members Mike Thompson (Chair), Amy Halvorson and Todd Schultz were present. Also present were Board members Bob Casey, Cindy Holbrook, Stacy Johnson Myers, and Alan Tuchtenhagen. Director of Finance and Facilities Chad Smurawa, Director of Human Resources and Leadership Development Dave Bell, and Director of Academic Services Jennifer Peterson, were also present.

HEARING OF VISITORS OR DELEGATIONS none.

1. Tax Incremental District (TID) discussion

Administration shared TIF and TID and impact on district finances.
No action, informational only.

2. 2021-2022 Budget update

Administration shared the 2021-2022 budget. Committee felt it important to contact Representatives Petryk and Zimmerman to express support for fully funding original CARES 2 allocation.
No action, informational only.

3. Proposed/suggested items for the next regular and future Board meeting agenda(s)

As always, Board members will be given the opportunity to suggest items for future Board member agendas. Suggestions included: Renaissance Building needs, Updates on CARES 2 and 3, and School Forest progress

4. Schedule next Board/Committee meetings

Set meeting schedule as follows:

Finance and Facilities Committee meeting, Monday, April 12, 2021, 6:00 p.m. *Meeting will be held at River Falls High School, 818 Cemetery Road*

5. Chair Thompson declared the meeting adjourned at 6:32 p.m.

Mike Thompson, Finance and Facilities Committee Chair

School District of River Falls
Personnel Committee Meeting Report
Monday, March 8, 2021 - 6:30 PM
River Falls High School Media Center
818 Cemetery Road, River Falls, WI 54022

The Board of Education's Personnel Committee meeting was held on Monday, March 8, 2021 at River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022. Chair Halvorson called the meeting to order at 6:33 PM. It was ascertained that notice of the meeting had been properly posted in the appointed locations, and sent to the Star Observer, WEVR Radio Station, and the Eau Claire Leader Telegram.

PRESENT

Committee Members Amy Halvorson (Chair), Cindy Holbrook, and Stacy Johnson Myers were present. Board members Bob Casey (left at 6:50), Todd Schultz, Mike Thompson, and Alan Tuchtenhagen were present. Director of Human Resources and Leadership Development David Bell, Director of Finance and Facilities Chad Smurawa, and Director of Academic Services Jennifer Peterson were also present.

1. Hearing of Visitors or Delegations:

None.

2. Approve the 2021-2022 Health and Dental Insurance Renewal

The committee reviewed the Insurance Study Committee's recommendations for the renewal of the Health and Dental Insurance plans for the 2021-2022 school year.

Johnson Myers motioned, seconded by Holbrook to approve the 2021-2022 Health and Dental Insurance renewal.

3. Approve Preliminary staffing recommendations

The administrative team shared the preliminary 2021-22 staffing plan.

Johnson Myers motioned, seconded by Holbrook to approve the 2021-2022 staffing plan.

4. Approve School Calendar Discussion (2021-22 and 2022-23)

The calendar committee met to finalize the school year calendar recommendations for the next two years. A summary of their progress was shared.

Halvorson motioned, seconded by Johnson Myers to approve the 2021-2022 and 2022-2023 school year calendars.

5. Proposed/suggested items for the next regular and future Board meeting agenda(s)

As always, Board members will be given the opportunity to suggest items for future Board member agendas. Suggestions included: An updated 2021-22 staffing plan, specifically related to the Virtual/E-School.

6. Schedule next Board/Committee meetings

Set meeting schedule as follows:

Personnel Committee meeting, Monday, April 12, 2021, 6:30 p.m. (or immediately following Finance and Facilities) *Meeting will be held at River Falls High School, 818 Cemetery Road*

7. Adjourned at 8:05 PM

Amy Halvorson, Personnel Committee Chair



INSURANCE UPDATES

MARCH, 2021

2021-22 Goals

- ▶ Negotiate the best possible renewal rate with Health Partners for the 2021-22 school year.
 - ▶ **No Plan Design Change:** We invested a lot of time over the past three years educating employees about high-deductibles, health savings accounts, and usage strategies. Consistency is valued in this renewal year.
 - ▶ **Avoid extending HP relationship past 6-30-22.** Potentially means we will have more leverage to bid for full insurance and/or self-insurance.
- ▶ Study on-site/near-site clinic options for the purpose of offering low cost medical services to employees.

Recent Health Insurance Strategies

▶ 2020-21

- ▶ Initially, we accepted a 7% increase with the intention of bidding out in 2020-21. However, due to the pandemic, we locked in 2020-21 at 5%, with a renewal NTE of 8%.
- ▶ Added a \$4000/\$8000 plan option for employees. The less expensive plan has a higher H.S.A. contribution (\$2070/\$4480)

▶ 2019-20

- ▶ 18-19 agreement included an agreement to stay with HP through 19-20, with a renewal NTE 9%
- ▶ Agreed to a 5% increase, with another one-year extension for 20-21 (another NTE 9%).

▶ 2018-19

- ▶ Bid Year—Health Partners selected (out bid Medica, WPS)
- ▶ No change to plan design
- ▶ 3% decrease in premium (\$110,000 in savings for the district)
 - ▶ \$110,000 in premiums savings+\$98,000=\$208,000 allocated for one-time additional H.S.A. contributions for all employees.

▶ 2017-18

- ▶ Changed plan design to a high deductible health plan with an H.S.A contribution.
- ▶ Change in plan design=12.6% decrease in premium.
 - ▶ 12.6 %Premium savings=used to contribute \$900/\$1800 into employee H.S.A. accounts (net 4% increase in HI+H.S.A. cost to district).

INITIAL RENEWAL OFFER FROM HP

▶ Health Insurance

- ▶ The medical renewal is calling for 18.27% increase over current. The District does have a cap in place of 8% so that is the initial offer.
- ▶ 1.0 FTE EMPLOYEE IMPACT @8%
 - ▶ BASE FAMILY PLAN (\$4000 Deductible): \$16.57 per month increase in employee share of premium (\$224 total per month)
 - ▶ BASE SINGLE PLAN (\$2000 Deductible): \$7.28 per month increase in employee share of premium (\$98 total per month)
 - ▶ ALTERNATIVE FAMILY PLAN (\$8000 Deductible): \$14.15 per month increase in employee share of premium (\$189 per month)
 - ▶ ALTERNATIVE FAMILY PLAN (\$4000 Deductible): \$ 6.22 per month increase in employee share of premium (\$83 per month)
- ▶ ESTIMATED DISTRICT IMPACT: \$375,000 increase in annual employer premium contributions

INITIAL RENEWAL OFFER FROM HP

▶ Dental Insurance

- ▶ The dental plan has had increased utilization and our experience based rate change is calling for a 9.18% but HP is offering a 4% increase.
- ▶ 1.0 FTE EMPLOYEE IMPACT @4%
 - ▶ FAMILY PLAN: \$0.57 per month increase in employee share of premium (\$14.78 per month)
 - ▶ SINGLE PLAN: \$0.22 per month increase in employee share of premium (\$5.71 per month)
- ▶ ESTIMATED DISTRICT IMPACT: \$13,663 increase in annual employer premium contributions

NEXT STEPS

- ▶ Board of Education approves 2021-22 Renewals
- ▶ Research, planning, and preparation for 2022-23 Full and Self Insurance Bids
 - ▶ Self Funding Education
 - ▶ Identify roles and responsibilities in the district
 - ▶ Request Self-Funding rates for 2021 for analysis purposes.
 - ▶ Clinic Exploration
 - ▶ RFP for On-site/near site 'fee for service' model.
 - ▶ Increase low cost options for employees ('win-win' for employees and district)
 - ▶ Request for Proposals for the 7/1/22 can start in until 1/1/22.

DRAFT 3.8.21

2021-2022 STAFFING PLAN ALIGNED TO BUDGET PRIORITIES RED = new adds this round of deliberation

DEPT.	BUDGET REQUEST	IMPACT STATEMENT <i>Guiding Principles for BUDGET Priorities: student impact+ROI; community values; district mission+priorities; equity; enrollment implications+class size; balanced services among PK-12.</i>	NOTES					
HS	HS Core/Elective Teacher (0.5 FTE)	Projected growth will require additional HS Core and Elective Teachers in order to keep class sizes within class size guidelines. The position(s) added will net to 0.5 FTE and be based on current and anticipated course needs based on student requests.	RFHS/REN Enrollment: 2018-19: 1040, 2019-20: 1100 (+60), 2020-21: 1101 (+1), 2021-22: 1130 (+29, conservative)					
HS	HS/REN Counselor (0.5 FTE)	Due to evolving responsibilities and the need for amplified support at the REN, the HS/REN Counselor FTE from 3.5 to 4.0 FTE.						
VIRTUAL E-SCHOOL (VES)	1.0 FTE Coordinator, 2.0 FTE Teacher	Based on current enrollment predictions, VES staffing needs will be reduced from 2020-21 levels. The current estimate is 1.0 FTE VES Coordinator and 2.0 FTE Teachers. These positions will be funded partially by the district budget and partially by the CARES II allocation. Staffing needs may need to be reviewed later in the spring in response to finalized enrollment.	VES Enrollment: Current: 304, 2021-22: 50-75					
RF4C	RF4C Teacher Salary/Benefit Increase F+F supported 2/8/21	Analysis was completed to determine market comparisons to comparable center-based programs. Based on the results of this analysis, contract adjustments were recommended and supported at the 2/8/21 Finance and Facilities Meeting.						
DIST	ELL Teacher 0.5 FTE for K-8. Grade 9-12 utilize 0.33 FTE Spanish staff for EL support	English Language student enrollment is growing, specifically at Rocky Branch and RFHS. The requested staffing adjustment increases the EL department by 0.833 FTE, by adding 0.50 FTE and transferring 0.33 FTE from HS Spanish to EL.	2021-22 EL Student Enrollment Needs: <table border="0" style="float: right; margin-left: 20px;"> <tr> <td>18-</td> </tr> <tr> <td>RFHS (0.833 FTE),</td> </tr> <tr> <td>20-MMS (1.0 FTE),</td> </tr> <tr> <td>RB (1.0 FTE),</td> </tr> <tr> <td>Other ELEM/Private (0.5 FTE)</td> </tr> </table>	18-	RFHS (0.833 FTE),	20-MMS (1.0 FTE),	RB (1.0 FTE),	Other ELEM/Private (0.5 FTE)
18-								
RFHS (0.833 FTE),								
20-MMS (1.0 FTE),								
RB (1.0 FTE),								
Other ELEM/Private (0.5 FTE)								
MMS	Band Teacher (0.5 FTE)	An influx of participation in MS band has increased the sizes of band sections and decreased the minutes available for individual and group lessons. This is especially critical when providing instruction to 6th grade band students. A 0.5 FTE addition at MMS restores the department to previous staffing levels, allows for 6th grade band to be team taught and improves the capacity for individual/group lessons.	MMS Band Enrollment: 210 w. 2.0 FTE (2014-15), 249 w. 1.5 FTE (2019-20), 239 w. 1.5 FTE (2020-21)					
ELEM	Social Worker (K-5) (1.0 FTE)	The addition of a second Social Worker will improve the capacity to provide direct and indirect social work services to students who have social, emotional and/or behavioral problems that interfere with their performance in school, and facilitate communication between school, home, and community providers. This position is districtwide, however, its priority would be to provide early intervention for families in need at the four elementary schools.	There may be additional grants or categorical funding in the state budget that will support the costs associated with this position.					
DIST	NA: Realignment of resources	Students Services is recommending a 0.2 FTE decrease in Early Childhood Special Education due to enrollment decline and an increase of 0.2 FTE in Adaptive Physical Education due to student needs. These adjustments can be made through internal adjustments.						

DRAFT 3.8.21

2021-2022 STAFFING PLAN ALIGNED TO BUDGET PRIORITIES RED = new adds this round of deliberation

DEPT.	BUDGET REQUEST	IMPACT STATEMENT <i>Guiding Principles for BUDGET Priorities: student impact+ROI; community values; district mission+priorities; equity; enrollment implications+class size; balanced services among PK-12.</i>	NOTES
DIST	Annual Tech Budget	The annual technology budget needs to be adjusted in response to more students, more staff, and increased access/device expectations.	This may be an eligible CARES/ESSER expense.
DIST	NA: Realignment of job responsibilities	The Administrative Team will consider an adjustment to the Director of Community Education and Communications to include responsibilities that support Equity, Diversity, and Inclusion. Specifically in the area of family engagement and educator development.	Increased responsibilities in the areas of family engagement and educator development will require other positions to take an enhanced role in the maintenance of high quality Community Education and Communications.
DIST	Expansion of RAPTOR to all schools.	RAPTOR is a visitor and volunteer screening technology that provides an immediate targeted background check prior to being allowed entry into the school. The system is already functioning at the HS and would be expanded to all schools.	This may be an eligible CARES/ESSER expense.
ELEM	Elementary Literacy Coach (1.0 FTE)	This position was approved on 2/2020, but paused in response to COVID budget concerns. A 1.0 FTE building specific Literacy Coach is being piloted at GW in 2019-20. This proposal would provide equitable access to literacy coaching support in each elementary school.	Dir. of Academics Services and WS Principal will assume Title I Administrative Duties (removing from Jeannie K.). Hence, Jeannie becomes full-time Lit-coach at WS. RB would hire a 1.0 FTE Literacy Coach.
ELEM	RF4C Coordinator (increase by 0.1 FTE)	The 0.6 FTE RF4C Coordinator has limited capacity to work during the summer months. The addition of 0.1 FTE would allow for proper planning and coordination between the District and RF4C sites to take place prior to the start of a school year.	
ELEM	RF4C Secretary (Increase by 0.175 FTE)	An analysis of the hours required to fulfill the enrollment, communication, and coordination responsibilities for the RF4C program indicates an increase in FTE is needed.	
ELEM	Elementary: STEM Paras (3.5 FTE)	The addition of multi-purpose learning spaces at each elementary building creates the opportunity for a makerspace, STEM, or STEAM exploratory learning area. The proper organization, instruction, and supervision of this area will require additional general education paraprofessional staffing. If new staffing is hired to fill this need, then the estimated need is 3.5 general education paras (1.0 FTE at RB, WS, GW, 0.5 FTE at RFPME).	
ELEM	K-5 Math Coach (1.0 FTE)	The addition of a K-5 Math Coach would allow the Math Coaching Program at the elementary to match the K-5 Reading Program.	
ELEM	Elementary Math Interventionists (1.5 FTE)	The 0.5 FTE schedule for math intervention paras limits the availability of math intervention services. Increasing the math intervention para hours to 1.0 FTE at RB, WS, and GW would increase the ability to schedule interventions.	

DRAFT 3.8.21

2021-2022 STAFFING PLAN ALIGNED TO BUDGET PRIORITIES RED = new adds this round of deliberation

DEPT.	BUDGET REQUEST	IMPACT STATEMENT <i>Guiding Principles for BUDGET Priorities: student impact+ROI; community values; district mission+priorities; equity; enrollment implications+class size; balanced services among PK-12.</i>	NOTES
MS	Create new MS alternative (7-8th grade/RFPME) (2.0 FTE)	A feasibility study is being conducted to determine the interest in an alternative option for 7th and 8th grade students. The current vision is for an interdisciplinary program with an environmental theme. The specific location, curriculum, and staffing logistics have not been proposed. If the program were to serve a large enough population of 7th and 8th grade students, it could have a positive impact on MMS class sizes.	The initial staffing estimated need is 1.0 FTE Teacher, 1.0 FTE general education paraprofessional. NOTE: This estimate doesn't include start up costs, as it is too early to estimate these expenses.

School District of River Falls
2021-22 SCHOOL CALENDAR

August 2021

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25◆	26◆	27
30◆	31◆			

*23-24 – New Teacher Orientation
25-26, 30-31 – Teacher In-service*

September 2021 **21**

M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

*1 – First Student Day
6 – No School (Labor Day)*

October 2021 **20**

M	T	W	TH	F
				1
4	5	6	7	8
11◆	12	13	14	15
18	19	20	21	22
25	26	27	28	29 Q

11 – No School (Teacher In-service)

November 2021 **18**

M	T	W	TH	F
1◆	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23 T	24	25	26
29	30			

*1 – No School (Teacher In-service)
24-26 – No School (Thanksgiving Break)*

December 2021 **16**

M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

23-31 – No School (Winter Break)

January 2022 **20**

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14 Q
17◆	18	19	20	21
24	25	26	27	28
31				

17 – No School (Teacher In-service)

February 2022 **18**

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11*
14◆*	15	16	17	18
21	22	23	24	25
28				

*11 – No School (Vacation)
14 – No School (Teacher In-service)*

March 2022 **18**

M	T	W	TH	F
	1	2 T	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31 Q	

21-25 – No School (Spring Break)

April 2022 **20**

M	T	W	TH	F
				1◆*
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

1 – No School (Teacher In-service)

May 2022 **21**

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

30 – No School (Memorial Day)

June 2022 **3**

M	T	W	TH	F
		1	2	3
6◆*	7◆*	8*	9*	10*
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

*3 – Last Day of School
6-7 – Teacher In-service*

Quarters (Secondary):

- 1: 9/1/21-10/29/21 (41 days)
- 2: 11/1/21-1/14/22 (44 days)
- 3: 1/18/22-3/31/22 (46 days)
- 4: 4/4/22-6/3/22 (44 days)

Trimesters (Elementary):

- 1: 9/1/21-11/23/21 (57 days)
- 2: 11/29/21-3/2/22 (58 days)
- 3: 3/3/22-6/3/22 (60 days)

First Student Day: September 1, 2021
 No School Days:
 Graduation Day: June 5, 2022
 Last Student Day: June 3, 2022
 Possible Make-Up Days: *

Student Days	175
Parent Teacher Conference Days	2
Work/In-service Days ◆	11
Total Days	187

School District of River Falls -- IMPORTANT DATES 2021-22

21-22 Dates	Day(s) of the Week	Event/Holiday
August 10	Tuesday	Renaissance Open House, (5:30-7:30 pm)
August 23-24	Monday-Tuesday	New Teacher Workshop
August 24	Tuesday	Board and New Teacher "Meet & Greet" (4:00 pm)
Aug. 25, 26, 30, 31	Weds, Thurs, Mon, Tues	Teacher Inservice
August 25	Wednesday	MMS Back-To-School Open House (12:30-7 pm)
August 26	Thursday	HS Parent Night Open House (5-8 pm)
September 1	Wednesday	First Student Day of School for MMS, RFHS, and REN
September 1	Wednesday	Elementary Orientation Day (No Elementary Bus Routes)
September 2	Thursday	First Student Day of School for Elementary and RF4C
September 6	Monday	Labor Day (no school)
September 13	Monday	Renaissance Back to School Night (5:30-7:30 pm)
September 27	Monday	HS Parent-Teacher Conferences (4:30-7 pm)
September 27	Monday	Renaissance Parent-Teacher Conferences (4:30-7 pm)
October 11	Monday	Teacher Inservice (no school)
October 11	Monday	MMS Parent-Teacher Conferences (12:00 pm-7:30 pm)
October 29	Friday	End of Quarter One (Secondary Level)
November 1	Monday	Teacher Inservice (no school)
November 4	Thursday	Elementary Parent-Teacher Conferences (4-8 pm)
November 9	Tuesday	Elementary Parent-Teacher Conferences (4-8 pm)
November 11	Thursday	MMS Veteran's Day Program, 1:00 pm
November 23	Tuesday	End of Trimester One (Elementary Level)
November 24-26	Wednesday-Friday	Thanksgiving Break
December 6	Monday	HS Parent-Teacher Conferences (4:30-7 pm)
December 6	Monday	Renaissance Parent-Teacher Conferences (4:30-7 pm)
December 23-31	Thursday-Friday	Winter Break
January 14	Friday	End of Quarter Two (Secondary Level)
January 17	Monday	MLK Day, Teacher Inservice (no school)
January 17	Monday	MMS Parent-Teacher Conferences (2:00 pm-7:00 pm)
January 24	Monday	HS Course Registration / College Fair Night (5-8 pm)
February 8	Tuesday	Elementary Parent-Teacher Conferences (4-8 pm)
February 10	Thursday	Elementary Parent-Teacher Conferences (4-8 pm)
February 11	Friday	No School (Vacation)
February 14	Monday	Teacher Inservice (no school)
February 14	Monday	HS Parent-Teacher Conferences (4:30-7 pm)
February 14	Monday	Renaissance Parent-Teacher Conferences (4:30-7 pm)
March 2	Wednesday	End of Trimester Two (Elementary Level)
March 21-25	Monday-Friday	Spring Break (no school)
March 31	Thursday	End of Quarter Three (Secondary Level)
April 1	Friday	Teacher Inservice (no school)
May 2	Monday	HS Parent-Teacher Conferences (4:30-7 pm)
May 2	Monday	Renaissance Parent-Teacher Conferences (4:30-7 pm)
May 17	Tuesday	Renaissance Graduation Celebration (6-8 pm)
May 30	Monday	Memorial Day (no school)
June 3	Friday	Last Student Day of School
June 5	Sunday	High School Graduation (1-3 pm)
June 6	Monday	Teacher Inservice (no school)
June 7	Tuesday	Teacher Inservice (no school)

School District of River Falls
2022-23 SCHOOL CALENDAR

August 2022

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25♦	26
29♦	30♦	31♦		

*23-24 – New Teacher Orientation
25, 29-31 – Teacher In-service*

September 2022 **21**

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

*1 – First Student Day
5 – No School (Labor Day)*

October 2022 **20**

M	T	W	TH	F
3	4	5	6	7
10♦	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

10 – No School (Teacher In-service)

November 2022 **18**

M	T	W	TH	F
	1	2	3Q	4♦
7	8	9	10	11
14	15	16	17	18
21	22 T	23	24	25
28	29	30		

*4 – No School (Teacher In-service)
23-25 – No School (Thanksgiving Break)*

December 2022 **16**

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

23-30 – No School (Winter Break)

January 2023 **19**

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19Q	20♦
23	24	25	26	27
30	31			

*2, 16 – No School (Vacation)
20 – No School (Teacher In-service)*

February 2023 **18**

M	T	W	TH	F
		1	2	3
6	7	8	9	10*
13♦*	14	15	16	17
20	21	22	23	24
27	28			

*10 – No School (Vacation)
13 – No School (Teacher In-service)*

March 2023 **18**

M	T	W	TH	F
		1 T	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

20-24 – No School (Spring Break)

April 2023 **19**

M	T	W	TH	F
3	4	5	6Q	7♦*
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

7 – No School (Teacher In-service)

May 2023 **22**

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

29 – No School (Memorial Day)

June 2023 **4**

M	T	W	TH	F
			1	2
5	6	7♦*	8♦*	9*
12	13	14	15	16
19	20	21	22	23
27	27	28	29	30

*6 – Last Day of School
7-8 – Teacher In-service*

Quarters (Secondary):

- 1: 9/1/22-11/3/22 (44 days)
- 2: 11/7/22-1/19/23 (43 days)
- 3: 1/23/23-4/6/23 (47 days)
- 4: 4/11/23-6/6/23 (41 days)

Trimesters (Elementary):

- 1: 9/1/22-11/22/22 (56 days)
- 2: 11/28/22-3/1/23 (58 days)
- 3: 3/2/23-6/6/23 (61 days)

First Student Day: September 1, 2022
 No School Days:
 Graduation Day: June 4, 2023
 Last Student Day: June 6, 2023
 Possible Make-Up Days: *

Student Days	175
Parent Teacher Conference Days	2
Work/In-service Days ♦	11
Total Days	188

29