

**School District of River Falls  
Personnel Committee meeting**

Monday, March 8, 2021 - 6:30 PM

River Falls High School Media Center, 818 Cemetery Road, River Falls, WI 54022

Agendas can be viewed at <https://www.rfsd.k12.wi.us/district/school-board.cfm> or at  
<https://meetings.boardbook.org/Public/Organization/1447>

**1. CALL TO ORDER - 6:30 p.m. (or immediately following Finance and Facilities) in the River Falls High School Media Center**

**2. MANNER OF PUBLIC NOTIFICATION OF MEETING**

**3. HEARING OF VISITORS OR DELEGATIONS**

**4. 2021-2022 Health and Dental Insurance Renewal**

**2**

**Description:** The committee will review recommendations for the renewal of the Health and Dental Insurance plans for the 2021-2022 school year.

**Recommended Action:** Approve the 2021-2022 Health and Dental Insurance renewal.

**5. Preliminary staffing recommendations**

**8**

**Description:** The administrative team will share the preliminary 2021-22 staffing plan.

**Recommended Action:** Approve the 2021-2022 staffing plan.

**6. School Calendar Discussion (2021-22 and 2022-23)**

**11**

**Description:** An administrative subcommittee has met to finalize the school year calendar recommendations for the next two years. A summary of their progress will be shared.

**Recommended Action:** Approve the 2021-2022 and 2022-2023 school year calendars.

**7. Proposed/suggested items for the next regular and future Board meeting agenda(s)**

**Description:** As always, Board members will be given the opportunity to suggest items for future Board member agendas.

**Recommended Action:** As needed.

**8. Schedule next Board/Committee meetings**

**Description:** Upcoming committee meeting dates, times, and locations will be reviewed.

**Recommended Action:** Set meeting schedule as follows:

Personnel Committee meeting, Monday, April 12, 2021, 6:30 p.m. (or immediately following Finance and Facilities)

*Meeting will be held at River Falls High School, 818 Cemetery Road*

**9. Request for anticipated executive session pursuant to Wisconsin § 19.85(1)(c)(e)(roll call vote required) for the purpose of preliminary nonrenewal of certified staff and to discuss contract negotiations with employee groups**

**10. CONVENE TO EXECUTIVE SESSION**



# INSURANCE UPDATES

MARCH, 2021

# 2021-22 Goals

- ▶ Negotiate the best possible renewal rate with Health Partners for the 2021-22 school year.
  - ▶ **No Plan Design Change:** We invested a lot of time over the past three years educating employees about high-deductibles, health savings accounts, and usage strategies. Consistency is valued in this renewal year.
  - ▶ **Avoid extending HP relationship past 6-30-22.** Potentially means we will have more leverage to bid for full insurance and/or self-insurance.
- ▶ Study on-site/near-site clinic options for the purpose of offering low cost medical services to employees.

# Recent Health Insurance Strategies

## ▶ 2020-21

- ▶ Initially, we accepted a 7% increase with the intention of bidding out in 2020-21. However, due to the pandemic, we locked in 2020-21 at 5%, with a renewal NTE of 8%.
- ▶ Added a \$4000/\$8000 plan option for employees. The less expensive plan has a higher H.S.A. contribution (\$2070/\$4480)

## ▶ 2019-20

- ▶ 18-19 agreement included an agreement to stay with HP through 19-20, with a renewal NTE 9%
- ▶ Agreed to a 5% increase, with another one-year extension for 20-21 (another NTE 9%).

## ▶ 2018-19

- ▶ Bid Year—Health Partners selected (out bid Medica, WPS)
- ▶ No change to plan design
- ▶ 3% decrease in premium (\$110,000 in savings for the district)
  - ▶ \$110,000 in premiums savings+\$98,000=\$208,000 allocated for one-time additional H.S.A. contributions for all employees.

## ▶ 2017-18

- ▶ Changed plan design to a high deductible health plan with an H.S.A contribution.
- ▶ Change in plan design=12.6% decrease in premium.
  - ▶ 12.6 %Premium savings=used to contribute \$900/\$1800 into employee H.S.A. accounts (net 4% increase in HI+H.S.A. cost to district).

# INITIAL RENEWAL OFFER FROM HP

## ▶ Health Insurance

- ▶ The medical renewal is calling for 18.27% increase over current. The District does have a cap in place of 8% so that is the initial offer.
- ▶ 1.0 FTE EMPLOYEE IMPACT @8%
  - ▶ BASE FAMILY PLAN (\$4000 Deductible): \$16.57 per month increase in employee share of premium (\$224 total per month)
  - ▶ BASE SINGLE PLAN (\$2000 Deductible): \$7.28 per month increase in employee share of premium (\$98 total per month)
  - ▶ ALTERNATIVE FAMILY PLAN (\$8000 Deductible): \$14.15 per month increase in employee share of premium (\$189 per month)
  - ▶ ALTERNATIVE FAMILY PLAN (\$4000 Deductible): \$ 6.22 per month increase in employee share of premium (\$83 per month)
- ▶ ESTIMATED DISTRICT IMPACT: \$375,000 increase in annual employer premium contributions

# INITIAL RENEWAL OFFER FROM HP

## ▶ Dental Insurance

- ▶ The dental plan has had increased utilization and our experience based rate change is calling for a 9.18% but HP is offering a 4% increase.
- ▶ 1.0 FTE EMPLOYEE IMPACT @4%
  - ▶ FAMILY PLAN: \$0.57 per month increase in employee share of premium (\$14.78 per month)
  - ▶ SINGLE PLAN: \$0.22 per month increase in employee share of premium (\$5.71 per month)
- ▶ ESTIMATED DISTRICT IMPACT: \$13,663 increase in annual employer premium contributions

# NEXT STEPS

- ▶ Board of Education approves 2021-22 Renewals
- ▶ Research, planning, and preparation for 2022-23 Full and Self Insurance Bids
  - ▶ Self Funding Education
    - ▶ Identify roles and responsibilities in the district
    - ▶ Request Self-Funding rates for 2021 for analysis purposes.
  - ▶ Clinic Exploration
    - ▶ RFP for On-site/near site 'fee for service' model.
    - ▶ Increase low cost options for employees ('win-win' for employees and district)
  - ▶ Request for Proposals for the 7/1/22 can start in until 1/1/22.

**DRAFT 3.8.21**

**2021-2022 STAFFING PLAN ALIGNED TO BUDGET PRIORITIES RED = new adds this round of deliberation**

DEPT.	BUDGET REQUEST	<b>IMPACT STATEMENT</b> <i>Guiding Principles for BUDGET Priorities: student impact+ROI; community values; district mission+priorities; equity; enrollment implications+class size; balanced services among PK-12.</i>	NOTES					
HS	HS Core/Elective Teacher (0.5 FTE)	Projected growth will require additional HS Core and Elective Teachers in order to keep class sizes within class size guidelines. The position(s) added will net to 0.5 FTE and be based on current and anticipated course needs based on student requests.	RFHS/REN Enrollment: 2018-19: 1040, 2019-20: 1100 (+60), 2020-21: 1101 (+1), 2021-22: 1130 (+29, conservative)					
HS	HS/REN Counselor (0.5 FTE)	Due to evolving responsibilities and the need for amplified support at the REN, the HS/REN Counselor FTE from 3.5 to 4.0 FTE.						
VIRTUAL E-SCHOOL (VES)	1.0 FTE Coordinator, 2.0 FTE Teacher	Based on current enrollment predictions, VES staffing needs will be reduced from 2020-21 levels. The current estimate is 1.0 FTE VES Coordinator and 2.0 FTE Teachers. These positions will be funded partially by the district budget and partially by the CARES II allocation. Staffing needs may need to be reviewed later in the spring in response to finalized enrollment.	VES Enrollment: Current: 304, 2021-22: 50-75					
RF4C	RF4C Teacher Salary/Benefit Increase F+F supported 2/8/21	Analysis was completed to determine market comparisons to comparable center-based programs. Based on the results of this analysis, contract adjustments were recommended and supported at the 2/8/21 Finance and Facilities Meeting.						
DIST	ELL Teacher 0.5 FTE for K-8. Grade 9-12 utilize 0.33 FTE Spanish staff for EL support	English Language student enrollment is growing, specifically at Rocky Branch and RFHS. The requested staffing adjustment increases the EL department by 0.833 FTE, by adding 0.50 FTE and transferring 0.33 FTE from HS Spanish to EL.	2021-22 EL Student Enrollment Needs: <table border="0" style="float: right; margin-left: 20px;"> <tr> <td>18-</td> </tr> <tr> <td>RFHS (0.833 FTE),</td> </tr> <tr> <td>20-MMS (1.0 FTE),</td> </tr> <tr> <td>RB (1.0 FTE),</td> </tr> <tr> <td>Other ELEM/Private (0.5 FTE)</td> </tr> </table>	18-	RFHS (0.833 FTE),	20-MMS (1.0 FTE),	RB (1.0 FTE),	Other ELEM/Private (0.5 FTE)
18-								
RFHS (0.833 FTE),								
20-MMS (1.0 FTE),								
RB (1.0 FTE),								
Other ELEM/Private (0.5 FTE)								
MMS	Band Teacher (0.5 FTE)	An influx of participation in MS band has increased the sizes of band sections and decreased the minutes available for individual and group lessons. This is especially critical when providing instruction to 6th grade band students. A 0.5 FTE addition at MMS restores the department to previous staffing levels, allows for 6th grade band to be team taught and improves the capacity for individual/group lessons.	MMS Band Enrollment: 210 w. 2.0 FTE (2014-15), 249 w. 1.5 FTE (2019-20), 239 w. 1.5 FTE (2020-21)					
ELEM	Social Worker (K-5) (1.0 FTE)	The addition of a second Social Worker will improve the capacity to provide direct and indirect social work services to students who have social, emotional and/or behavioral problems that interfere with their performance in school, and facilitate communication between school, home, and community providers. This position is districtwide, however, its priority would be to provide early intervention for families in need at the four elementary schools.	There may be additional grants or categorical funding in the state budget that will support the costs associated with this position.					
DIST	NA: Realignment of resources	Students Services is recommending a 0.2 FTE decrease in Early Childhood Special Education due to enrollment decline and an increase of 0.2 FTE in Adaptive Physical Education due to student needs. These adjustments can be made through internal adjustments.						

**DRAFT 3.8.21**

**2021-2022 STAFFING PLAN ALIGNED TO BUDGET PRIORITIES RED = new adds this round of deliberation**

DEPT.	BUDGET REQUEST	<b>IMPACT STATEMENT</b> <i>Guiding Principles for BUDGET Priorities: student impact+ROI; community values; district mission+priorities; equity; enrollment implications+class size; balanced services among PK-12.</i>	NOTES
DIST	Annual Tech Budget	The annual technology budget needs to be adjusted in response to more students, more staff, and increased access/device expectations.	This may be an eligible CARES/ESSER expense.
DIST	NA: Realignment of job responsibilities	The Administrative Team will consider an adjustment to the Director of Community Education and Communications to include responsibilities that support Equity, Diversity, and Inclusion. Specifically in the area of family engagement and educator development.	Increased responsibilities in the areas of family engagement and educator development will require other positions to take an enhanced role in the maintenance of high quality Community Education and Communications.
DIST	Expansion of RAPTOR to all schools.	RAPTOR is a visitor and volunteer screening technology that provides an immediate targeted background check prior to being allowed entry into the school. The system is already functioning at the HS and would be expanded to all schools.	This may be an eligible CARES/ESSER expense.
ELEM	Elementary Literacy Coach (1.0 FTE)	This position was approved on 2/2020, but paused in response to COVID budget concerns. A 1.0 FTE building specific Literacy Coach is being piloted at GW in 2019-20. This proposal would provide equitable access to literacy coaching support in each elementary school.	Dir. of Academics Services and WS Principal will assume Title I Administrative Duties (removing from Jeannie K.). Hence, Jeannie becomes full-time Lit-coach at WS. RB would hire a 1.0 FTE Literacy Coach.
ELEM	RF4C Coordinator (increase by 0.1 FTE)	The 0.6 FTE RF4C Coordinator has limited capacity to work during the summer months. The addition of 0.1 FTE would allow for proper planning and coordination between the District and RF4C sites to take place prior to the start of a school year.	
ELEM	RF4C Secretary (Increase by 0.175 FTE)	An analysis of the hours required to fulfill the enrollment, communication, and coordination responsibilities for the RF4C program indicates an increase in FTE is needed.	
ELEM	Elementary: STEM Paras (3.5 FTE)	The addition of multi-purpose learning spaces at each elementary building creates the opportunity for a makerspace, STEM, or STEAM exploratory learning area. The proper organization, instruction, and supervision of this area will require additional general education paraprofessional staffing. If new staffing is hired to fill this need, then the estimated need is 3.5 general education paras (1.0 FTE at RB, WS, GW, 0.5 FTE at RFPME).	
ELEM	K-5 Math Coach (1.0 FTE)	The addition of a K-5 Math Coach would allow the Math Coaching Program at the elementary to match the K-5 Reading Program.	
ELEM	Elementary Math Interventionists (1.5 FTE)	The 0.5 FTE schedule for math intervention paras limits the availability of math intervention services. Increasing the math intervention para hours to 1.0 FTE at RB, WS, and GW would increase the ability to schedule interventions.	

**DRAFT 3.8.21**

**2021-2022 STAFFING PLAN ALIGNED TO BUDGET PRIORITIES RED = new adds this round of deliberation**

<b>DEPT.</b>	<b>BUDGET REQUEST</b>	<b>IMPACT STATEMENT</b> <i>Guiding Principles for BUDGET Priorities: student impact+ROI; community values; district mission+priorities; equity; enrollment implications+class size; balanced services among PK-12.</i>	<b>NOTES</b>
<b>MS</b>	Create new MS alternative (7-8th grade/RFPME) (2.0 FTE)	A feasibility study is being conducted to determine the interest in an alternative option for 7th and 8th grade students. The current vision is for an interdisciplinary program with an environmental theme. The specific location, curriculum, and staffing logistics have not been proposed. If the program were to serve a large enough population of 7th and 8th grade students, it could have a positive impact on MMS class sizes.	The initial staffing estimated need is 1.0 FTE Teacher, 1.0 FTE general education paraprofessional. NOTE: This estimate doesn't include start up costs, as it is too early to estimate these expenses.

School District of River Falls  
**2021-22 SCHOOL CALENDAR**

**August 2021**

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25◆	26◆	27
30◆	31◆			

*23-24 – New Teacher Orientation  
25-26, 30-31 – Teacher In-service*

**September 2021**      **21**

M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

*1 – First Student Day  
6 – No School (Labor Day)*

**October 2021**      **20**

M	T	W	TH	F
				1
4	5	6	7	8
11◆	12	13	14	15
18	19	20	21	22
25	26	27	28	29 Q

*11 – No School (Teacher In-service)*

**November 2021**      **18**

M	T	W	TH	F
1◆	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23 T	24	25	26
29	30			

*1 – No School (Teacher In-service)  
24-26 – No School (Thanksgiving Break)*

**December 2021**      **16**

M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

*23-31 – No School (Winter Break)*

**January 2022**      **20**

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14 Q
17◆	18	19	20	21
24	25	26	27	28
31				

*17 – No School (Teacher In-service)*

**February 2022**      **18**

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11*
14◆*	15	16	17	18
21	22	23	24	25
28				

*11 – No School (Vacation)  
14 – No School (Teacher In-service)*

**March 2022**      **18**

M	T	W	TH	F
	1	2 T	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31 Q	

*21-25 – No School (Spring Break)*

**April 2022**      **20**

M	T	W	TH	F
				1◆*
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

*1 – No School (Teacher In-service)*

**May 2022**      **21**

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

*30 – No School (Memorial Day)*

**June 2022**      **3**

M	T	W	TH	F
		1	2	3
6◆*	7◆*	8*	9*	10*
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

*3 – Last Day of School  
6-7 – Teacher In-service*

**Quarters (Secondary):**

- 1: 9/1/21-10/29/21 (41 days)
- 2: 11/1/21-1/14/22 (44 days)
- 3: 1/18/22-3/31/22 (46 days)
- 4: 4/4/22-6/3/22 (44 days)

**Trimesters (Elementary):**

- 1: 9/1/21-11/23/21 (57 days)
- 2: 11/29/21-3/2/22 (58 days)
- 3: 3/3/22-6/3/22 (60 days)

First Student Day: September 1, 2021  
 No School Days:   
 Graduation Day: June 5, 2022  
 Last Student Day: June 3, 2022  
 Possible Make-Up Days: \*

Student Days	175
Parent Teacher Conference Days	2
Work/In-service Days ◆	11
<b>Total Days</b>	<b>188</b>

**School District of River Falls -- IMPORTANT DATES 2021-22**

<b>21-22 Dates</b>	<b>Day(s) of the Week</b>	<b>Event/Holiday</b>
<b>August 10</b>	<b>Tuesday</b>	<b>Renaissance Open House, (5:30-7:30 pm)</b>
<b>August 23-24</b>	<b>Monday-Tuesday</b>	<b>New Teacher Workshop</b>
<b>August 24</b>	<b>Tuesday</b>	<b>Board and New Teacher "Meet &amp; Greet" (4:00 pm)</b>
<b>Aug. 25, 26, 30, 31</b>	<b>Weds, Thurs, Mon, Tues</b>	<b>Teacher Inservice</b>
<b>August 25</b>	<b>Wednesday</b>	<b>MMS Back-To-School Night (6-8 pm)</b>
<b>August 26</b>	<b>Thursday</b>	<b>HS Parent Night Open House (5-8 pm)</b>
<b>September 1</b>	<b>Wednesday</b>	<b>First Student Day of School for MMS, RFHS, and REN</b>
<b>September 1</b>	<b>Wednesday</b>	<b>Elementary Orientation Day (No Elementary Bus Routes)</b>
<b>September 2</b>	<b>Thursday</b>	<b>First Student Day of School for Elementary and RF4C</b>
<b>September 6</b>	<b>Monday</b>	<b>Labor Day (no school)</b>
<b>September 13</b>	<b>Monday</b>	<b>Renaissance Back to School Night (5:30-7:30 pm)</b>
<b>September 27</b>	<b>Monday</b>	<b>HS Parent-Teacher Conferences (4:30-7 pm)</b>
<b>September 27</b>	<b>Monday</b>	<b>Renaissance Parent-Teacher Conferences (4:30-7 pm)</b>
<b>October 11</b>	<b>Monday</b>	<b>Teacher Inservice (no school)</b>
<b>October 11</b>	<b>Monday</b>	<b>MMS Parent-Teacher Conferences (12:00 pm-7:30 pm)</b>
<b>October 29</b>	<b>Friday</b>	<b>End of Quarter One (Secondary Level)</b>
<b>November 1</b>	<b>Monday</b>	<b>Teacher Inservice (no school)</b>
<b>November 4</b>	<b>Thursday</b>	<b>Elementary Parent-Teacher Conferences (4-8 pm)</b>
<b>November 9</b>	<b>Tuesday</b>	<b>Elementary Parent-Teacher Conferences (4-8 pm)</b>
<b>November 11</b>	<b>Thursday</b>	<b>MMS Veteran's Day Program, 1:00 pm</b>
<b>November 23</b>	<b>Tuesday</b>	<b>End of Trimester One (Elementary Level)</b>
<b>November 24-26</b>	<b>Wednesday-Friday</b>	<b>Thanksgiving Break</b>
<b>December 6</b>	<b>Monday</b>	<b>HS Parent-Teacher Conferences (4:30-7 pm)</b>
<b>December 6</b>	<b>Monday</b>	<b>Renaissance Parent-Teacher Conferences (4:30-7 pm)</b>
<b>December 23-31</b>	<b>Thursday-Friday</b>	<b>Winter Break</b>
<b>January 14</b>	<b>Friday</b>	<b>End of Quarter Two (Secondary Level)</b>
<b>January 17</b>	<b>Monday</b>	<b>MLK Day, Teacher Inservice (no school)</b>
<b>January 17</b>	<b>Monday</b>	<b>MMS Parent-Teacher Conferences (2:00 pm-7:00 pm)</b>
<b>January 24</b>	<b>Monday</b>	<b>HS Course Registration / College Fair Night (5-8 pm)</b>
<b>February 8</b>	<b>Tuesday</b>	<b>Elementary Parent-Teacher Conferences (4-8 pm)</b>
<b>February 10</b>	<b>Thursday</b>	<b>Elementary Parent-Teacher Conferences (4-8 pm)</b>
<b>February 11</b>	<b>Friday</b>	<b>No School (Vacation)</b>
<b>February 14</b>	<b>Monday</b>	<b>Teacher Inservice (no school)</b>
<b>February 14</b>	<b>Monday</b>	<b>HS Parent-Teacher Conferences (4:30-7 pm)</b>
<b>February 14</b>	<b>Monday</b>	<b>Renaissance Parent-Teacher Conferences (4:30-7 pm)</b>
<b>March 2</b>	<b>Wednesday</b>	<b>End of Trimester Two (Elementary Level)</b>
<b>March 21-25</b>	<b>Monday-Friday</b>	<b>Spring Break (no school)</b>
<b>March 31</b>	<b>Thursday</b>	<b>End of Quarter Three (Secondary Level)</b>
<b>April 1</b>	<b>Friday</b>	<b>Teacher Inservice (no school)</b>
<b>May 2</b>	<b>Monday</b>	<b>HS Parent-Teacher Conferences (4:30-7 pm)</b>
<b>May 2</b>	<b>Monday</b>	<b>Renaissance Parent-Teacher Conferences (4:30-7 pm)</b>
<b>May 17</b>	<b>Tuesday</b>	<b>Renaissance Graduation Celebration (6-8 pm)</b>
<b>May 30</b>	<b>Monday</b>	<b>Memorial Day (no school)</b>
<b>June 3</b>	<b>Friday</b>	<b>Last Student Day of School</b>
<b>June 5</b>	<b>Sunday</b>	<b>High School Graduation (1-3 pm)</b>
<b>June 6</b>	<b>Monday</b>	<b>Teacher Inservice (no school)</b>
<b>June 7</b>	<b>Tuesday</b>	<b>Teacher Inservice (no school)</b>

School District of River Falls  
**2022-23 SCHOOL CALENDAR**

**August 2022**

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25♦	26
29♦	30♦	31♦		

*23-24 – New Teacher Orientation  
25, 29-31 – Teacher In-service*

**September 2022**      **21**

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

*1 – First Student Day  
5 – No School (Labor Day)*

**October 2022**      **20**

M	T	W	TH	F
3	4	5	6	7
10♦	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

*10 – No School (Teacher In-service)*

**November 2022**      **18**

M	T	W	TH	F
	1	2	3Q	4♦
7	8	9	10	11
14	15	16	17	18
21	22 T	23	24	25
28	29	30		

*4 – No School (Teacher In-service)  
23-25 – No School (Thanksgiving Break)*

**December 2022**      **16**

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

*23-30 – No School (Winter Break)*

**January 2023**      **19**

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19Q	20♦
23	24	25	26	27
30	31			

*2, 16 – No School (Vacation)  
20 – No School (Teacher In-service)*

**February 2023**      **18**

M	T	W	TH	F
		1	2	3
6	7	8	9	10*
13♦*	14	15	16	17
20	21	22	23	24
27	28			

*10 – No School (Vacation)  
13 – No School (Teacher In-service)*

**March 2023**      **18**

M	T	W	TH	F
		1 T	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

*20-24 – No School (Spring Break)*

**April 2023**      **19**

M	T	W	TH	F
3	4	5	6Q	7♦*
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

*7 – No School (Teacher In-service)*

**May 2023**      **22**

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

*29 – No School (Memorial Day)*

**June 2023**      **4**

M	T	W	TH	F
			1	2
5	6	7♦*	8♦*	9*
12	13	14	15	16
19	20	21	22	23
27	27	28	29	30

*6 – Last Day of School  
7-8 – Teacher In-service*

**Quarters (Secondary):**

- 1: 9/1/22-11/3/22 (44 days)
- 2: 11/7/22-1/19/23 (43 days)
- 3: 1/23/23-4/6/23 (47 days)
- 4: 4/11/23-6/6/23 (41 days)

**Trimesters (Elementary):**

- 1: 9/1/22-11/22/22 (56 days)
- 2: 11/28/22-3/1/23 (58 days)
- 3: 3/2/23-6/6/23 (61 days)

First Student Day:      September 1, 2022  
 No School Days:        
 Graduation Day:      June 4, 2023  
 Last Student Day:      June 6, 2023  
 Possible Make-Up Days:      \*

Student Days	175
Parent Teacher Conference Days	2
Work/In-service Days ♦	11
<b>Total Days</b>	<b>188</b>