



## Beaverton School Board Special Meeting

Virtual Meeting

Monday, July 7, 2025 7:00 PM

Video Stream: [www.youtube.com/beavertonschools](http://www.youtube.com/beavertonschools)

Meeting Materials: [beavertonsd.org/boardmeetings](http://beavertonsd.org/boardmeetings)

### AGENDA

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#### I. OPEN MEETING

A. Call to Order

B. Attendance

#### II. OATH OF OFFICE

A. Dr. Vân Truong – Zone 1

B. Syed Qasim – Zone 5

#### III. CONSENT AGENDA

A. School Board Work Session - June 2, 2025

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B. School Board Business Meeting - June 2, 2025

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C. School Board Special Meeting - June 10, 2025

8

D. School Board Executive Session - June 12, 2025

E. School Board Special Meeting - June 12, 2025

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#### IV. ITEMS FOR ACTION AT THIS MEETING

A. Election of School Board Chair and Vice Chair

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#### V. CLOSE MEETING

A. Adjourn

**DRAFT MEETING MINUTES – BOARD WORK SESSION JUNE 2, 2025****Board Members Present:**

Dr. Karen Pérez, Chair  
Justice Rajee, Vice Chair  
Susan Greenberg  
Dr. Melissa Potter  
Sunita Garg  
Ugonna Enyinnaya  
Dr. Tammy Carpenter

**Absent:****Staff Present:**

Dr. Gustavo Balderas  
Dr. Heather Cordie  
Michael Schofield  
Casey Waletich  
Kerry Delf  
Susan Rodriguez  
Shellie Bailey-Shah  
Camellia Osterink  
Todd Corsetti  
Jill O’Neill  
Schools  
Gretchen Mollers  
Andrew Kearl  
Paul Ottum  
Dr. Jonathan Sanchez  
Sarah Weiland

Superintendent  
Deputy Superintendent for Teaching & Learning  
Associate Superintendent for Business Services  
Associate Superintendent for Operations & Support Services  
Chief of Staff  
Chief Human Resources Officer  
Public Communications Officer  
General Counsel  
Executive Administrator for High Schools  
Executive Administrator for Teaching & Learning / Option  
Schools  
Teacher on Special Assignment, Outreach & Engagement  
Principal, Beaverton High School  
Principal, FLEX Online School  
Principal, Merlo Station Campus  
Board Secretary & Executive Assistant

The meeting was open to the public to attend in person or via livestream on YouTube.

**I. OPEN MEETING**

Board Chair Dr. Karen Pérez called the work session to order at 5:46 p.m. She noted that all seven board members were present.

**II. GRADUATION SUPPORTS: DROPOUT RETENTION, CREDIT RECOVERY AND ALTERNATIVE EDUCATION**

District staff and school leaders presented information about alternative education pathway options, credit recovery programs and dropout retention in the district’s comprehensive high schools and option schools. Information presented included graduation data, re-engagement strategies, and Tier 2 and 3 interventions.

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### **III. CLOSE MEETING**

Dr. Pérez adjourned the work session at 6:40 p.m.

**DRAFT MEETING MINUTES – BOARD BUSINESS MEETING JUNE 2, 2025****Board Members Present:**

Dr. Karen Pérez, Chair  
Justice Rajee, Vice Chair  
Susan Greenberg  
Dr. Melissa Potter  
Sunita Garg  
Ugonna Enyinnaya  
Dr. Tammy Carpenter

**Board Members Absent:****Student Representatives:**

Tasiyah Ahmed  
Safa Zainab Syeda

**Staff Present:**

Dr. Gustavo Balderas  
Dr. Heather Cordie  
Michael Schofield  
Casey Waletich  
Kerry Delf  
Shellie Bailey-Shah  
Susan Rodriguez  
Camellia Osterink  
Aaron Boyle  
Ron Umali  
Sarah Weiland

Superintendent  
Deputy Superintendent for Teaching & Learning  
Associate Superintendent for Business Services  
Associate Superintendent for Operations & Support Services  
Chief of Staff  
Public Communications Officer  
Chief Human Resources Officer  
General Counsel  
Administrator for Facilities Development  
Administrator for Maintenance & Custodial Services  
Board Secretary & Executive Assistant

The meeting was open to the public to attend in person or via livestream on YouTube.

**I. OPEN MEETING**

Chair Karen Pérez called the meeting to order at 7:00 p.m. She noted that all seven board members were present and two student representatives were present.

Board member Tammy Carpenter requested to remove an item from the consent agenda: Barnes Gym Cafeteria Design Build Alternative Procurement.

**II. RECOGNITIONS****A. ACMA Performing Arts**

ACMA students Sammy Parsons and Oliver Cotta performed an original piece and a classical duet.

**B. Presidential Awards for Excellence in Mathematics and Science Teaching****Belong. Believe. Achieve.**

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Matt McCollum, science teacher at Mountainside High School, was recognized for having been selected as an Oregon state finalist for the Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST) and a candidate for consideration for the 2025 PAEMST Awardee, the nation's highest honor for U.S. K-12 teachers in science, technology, engineering, mathematics and computer science.

*C. Dedication to Education Retiree Award*

The board recognized Emily Gaston as the recipient of the Dedication to Education Award in honor of her 40 years of service as a bus driver for BSD.

*D. ABSA Scholarship Awardees*

High school seniors Maggie Cole (Mountainside), Ibrahim Al-Khazraji (Southridge), Giovanni Dillanes (Beaverton) and Leila Walker (Mountainside) were recognized for having been awarded the 2025 Association of Beaverton School Administrators scholarship.

*E. BMAC Scholarship Awardees*

Beaverton High School student Gabby Gonzalez was recognized as the winner of the 2025 Beaverton Minority Administrators Community "Make a Difference" Scholarship. This scholarship was established by BMAC to provide financial aid to a BSD graduating senior who wishes to pursue teaching as a profession.

*F. Board Member Appreciation*

Board members expressed their appreciation for the countless hours of service given in support of Beaverton schools, students and staff by outgoing board members Susan Greenberg (12 years) and Ugonna Enyinnaya (4 years). Board members also expressed appreciation to the outgoing student representatives.

**III. SUPERINTENDENT'S REPORT**

Dr. Balderas began by expressing gratitude to Susan Greenberg and Ugonna Enyinnaya for their dedication and positive impact in their service on the board.

Dr. Balderas mentioned that a \$1.7 billion all-funds district budget would be considered the board for approval the following week. He noted that cuts were mainly at the district office level. Lastly, Dr. Balderas spoke about his thanks for retiring Deputy Superintendent Dr. Heather Cordie and Chief Human Resources Officer Susan Rodriguez for their decades of service in K-12 education.

**IV. PUBLIC COMMENTS**

*A. Comments by Employee Groups*

BEA Vice President Katie Lukins and OSEA President Kyrsti Sackman commented to the board.

*B. Comments by Community Members*

The board heard public comment from 10 speakers. The board also received 102 written comments.

**V. ITEMS FOR INFORMATION**

*A. Superintendent Evaluation*

The board announced that they had completed their annual evaluation of Superintendent Dr. Gustavo Balderas for the 2024-25 school year. Dr. Karen Pérez noted that the board was pleased with the superintendent's overall performance, progress toward board-established goals and the continued effectiveness of his leadership. She shared that the progress made was appreciated and also recognized the complex work ahead.

*B. Bond Program Update*

Aaron Boyle, Administrator for Facilities Development, presented an update on the bond program, which included 18 summer high school internship positions and an overview of ongoing and new projects.

*C. Department Report: Facilities*

Ron Umali, Administrator for Maintenance & Custodial Services, and Aaron Boyle, Administrator for Facilities Development, presented a report on the facilities department. The report highlighted recent accomplishments and upcoming projects across Facilities Development, Maintenance Projects, Maintenance Services, Custodial Services and Energy and Resource Conservation.

*D. Financial Update*

Associate Superintendent for Business Services Mike Schofield presented the monthly financial report, including general fund activity and forecast, a summary of revenues, expenditures and encumbrances, a report on classroom teacher staffing by school, and information on investment activity.

**VI. CONSENT AGENDA**

*A. Personnel*

*B. Meeting Minutes*

- i. School Board Business Meeting, May 13, 2025
- ii. School Board Executive Session, May 27, 2025
- iii. School Board Executive Session, May 29, 2025
- iv. School Board Special Meeting, May 29, 2025

*C. Public Contracts*

*D. Alternative Construction Contracting Procedure*

*E. Appointment of Budget Officer*

*F. Appointment of Clerk and Deputy Clerk*

*G. Appointment of Custodians of School Funds*

*H. Designation of Depositories*

*I. Appointment of Financial Auditor*

*J. Appointment of Legal Counsel*

Susan Greenberg moved to approve the consent agenda as submitted with the exception of the item that was removed. Justice Rajee seconded. The motion passed unanimously 7:0.

**VII. ITEMS FOR ACTION**

*A. Barnes Gym Cafeteria Design Build Alternative Procurement*

Susan Greenberg moved to approve the contract authorization as presented. Justice Rajee seconded. After discussion, the motion passed unanimously, 7:0.

*B. NWRESD Board Election*

The term of the Zone 4 position on the Northwest Regional Education Service District Board of Directors will expire on June 30, 2025. Vacancies of NWRESD numbered zone positions are filled through election by the component district boards in that zone. NWRESD has completed the application process for candidates and received one application from Michelle Graham, the incumbent.

Susan Greenberg moved to endorse Michelle Graham, the incumbent and sole candidate, to fill the position. Justice Rajee seconded. The motion passed unanimously 7:0.

*C. PPS Boundary Adjustment*

A 12-parcel residential subdivision is being developed within the service boundary of Portland Public Schools in a location that is isolated from PPS campuses and would require significant transportation in PPS. The developer, new property owners, and Portland Public Schools have asked BSD to adjust the district service boundary for the 12 parcels to be located in the BSD service boundary. Susan Greenberg moved to approve the boundary adjustment as presented. Justice Rajee seconded. The motion passed unanimously 7:0.

*F. Board Policy Revisions*

- a. GCBDD – Sick Leave
- b. IKF – Graduation Requirements

General Counsel Camellia Osterink and Chief of Staff Kerry Delf had presented proposed policy updates in the previous meeting and were available for questions. Susan Greenberg moved to approve the policy revisions as recommended. Justice Rajee seconded. The motion passed unanimously 7:0.

**VIII. ITEMS FOR ACTION AT A FUTURE MEETING**

-NONE-

**IX. BOARD COMMUNICATION**

*A. Comments & Committee Reports*

Student representatives reflected on how meaningful it was to be part of the board this year, emphasized the importance of students having a voice, and highlighted the importance of civic responsibility.

Board members expressed deep thanks to departing directors Susan Greenberg and Ugonna Enyinnaya, acknowledging the personal sacrifices, long hours and lasting positive impact they made on students and the community. Both Susan and Ugonna gave heartfelt thanks for the opportunity to serve.

**X. CLOSE MEETING**

Chair Karen Pérez adjourned the meeting at 9:13 p.m.

**DRAFT - MEETING MINUTES – BOARD SPECIAL MEETING JUNE 10, 2025****Board Members Present:**

Dr. Karen Pérez, Chair  
Justice Rajee, Vice Chair  
Susan Greenberg (virtual)  
Dr. Melissa Potter  
Sunita Garg (virtual)  
Ugonna Enyinnaya (virtual)  
Dr. Tammy Carpenter

**Board Members Absent:****Staff Present:**

Dr. Gustavo Balderas  
Michael Schofield  
Kerry Delf  
Shellie Bailey-Shah  
Sarah Weiland

Superintendent  
Associate Superintendent for Business Services  
Chief of Staff  
Public Communications Officer  
Board Secretary & Executive Assistant

The meeting was open to the public to attend in person or via livestream on YouTube.

**I. OPEN MEETING**

Chair Karen Pérez called the meeting to order at 5:34 p.m. She noted that six board members were initially present with Karen Pérez, Justice Rajee, Melissa Potter and Tammy Carpenter in person and Sunita Garg and Ugonna Enyinnaya attending virtually. At 5:35 p.m. Susan Greenberg joined the meeting virtually and all board members were present.

Dr. Karen Pérez proposed to amend the agenda to add an item allowing public comment on topics not related to the budget. The agenda was approved by acclamation.

**II. PUBLIC HEARING***A. Public Hearing: 2025-26 Budget*

Dr. Pérez opened the public hearing on the 2025–26 budget. One person provided public comment on the budget.

**III. PUBLIC COMMENT**

The board heard one public comment on the business meeting.

**IV. CONSENT AGENDA***A. Meeting Minutes*

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*i. Budget Committee Meeting, May 27, 2025*

Susan Greenberg moved to approve the consent agenda as submitted. Justice Rajee seconded. The motion passed unanimously 7:0.

**IV. ITEMS FOR ACTION**

*A. Adopt 2025-26 Budget Resolution*

Susan Greenberg moved to approve the resolution adopting the 2025-26 budget, making appropriations and imposing taxes, as presented. Justice Rajee seconded the motion. The resolution passed 6:1 with Tammy Carpenter opposed.

*B. Executive Search Services*

Superintendent Dr. Gustavo Balderas has announced he will be departing from the district by July 1, 2026. The district will need to conduct a process to identify the district's next superintendent. The services of an executive search consultant will be needed to assist the board with the search plan and recruitment process. The board discussed whether to authorize board leadership to get started with soliciting proposals for executive search services. After discussion regarding timing and new board members and new board leadership beginning after July 1, Tammy Carpenter moved that the agenda item be tabled until the next board business meeting. Justice Rajee seconded. The motion passed 5:2 with Melissa Potter and Sunita Garg opposing.

**CLOSE MEETING**

Chair Karen Pérez adjourned the meeting at 6:20 p.m.

**DRAFT MEETING MINUTES – SCHOOL BOARD SPECIAL MEETING JUNE 12, 2025****Board Members Present:**

Dr. Karen Pérez, Chair  
Justice Rajee, Vice Chair  
Dr. Melissa Potter  
Sunita Garg  
Ugonna Enyinnaya  
Dr. Tammy Carpenter

**Absent:**

Susan Greenberg

**Staff Present:**

Camellia Osterink  
Kerry Delf

General Counsel  
Chief of Staff

The meeting was held virtually and was open to the public to attend via live stream on YouTube.

**I. OPEN MEETING**

Chair Dr. Karen Pérez called the special meeting to order at 5:37 p.m. following an executive session. Six board members were present; Susan Greenberg was excused.

**II. BOARD ACTION ON COMPLAINT**

The board chair asked if there was a motion. Justice Rajee moved to refer the complaints against board member Susan Greenberg to a third party investigator. Sunita Garg seconded the motion.

Each board member shared comments about the decisions in this meeting and a previous meeting regarding whether to refer complaints against board members to a neutral third party investigator to conduct fact-finding and report back to the board to inform the board's consideration of how to respond to complaints that had been received.

The vote carried 4:2, with Sunita Garg, Karen Pérez, Melissa Potter and Justice Rajee voting yes, and Tammy Carpenter and Ugonna Enyinnaya voting no. Susan Greenberg had recused herself and was not present.

**III. CLOSE MEETING**

Dr. Pérez adjourned the meeting at 5:50 p.m.

**ITEM FOR ACTION****ELECTION OF SCHOOL BOARD CHAIR AND VICE CHAIR FOR 2025–26****SUMMARY**

The board must annually elect a chair and vice chair as officers of the board.

**BACKGROUND**

Each year, no later than the first board meeting after July 1, the board elects a chair and vice chair to serve as board leadership for the year, per Board Policy BCB and Oregon Revised Statute 332.040. The term of office is 12 months, from July 1, 2025 through June 30, 2026. State law allows a board member to serve as chair for up to four years in succession.

**RECOMMENDED ACTION**

The board will elect the chair for the 2025–26 school year. The board will then elect the vice chair for the 2025–26 school year.

For the election of the chair, the acting board chair will open the floor for nominations, inviting the board to nominate one or more board members for the position. No second is required for nominations. Once one or more nominations have been made and no further nominations are forthcoming, the acting chair will close nominations and call for the vote. If only one person is nominated, board members will vote yes or no on selecting the nominee. If more than one person is nominated, board members will each vote for their preferred candidate. To be elected, a nominee must receive the votes of a quorum (4) of the board. The person elected will immediately assume their duties as chair.

For the election of the vice chair, the board chair will follow the same procedure. The person elected will immediately assume their duties as vice chair.

**SUGGESTED MOTIONS**

I nominate \_\_\_\_\_ to be elected board chair for the 2025–26 school year.

I nominate \_\_\_\_\_ to be elected vice chair for the 2025–26 school year.

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