

Regular Meeting

Wednesday, February 11, 2026 5:30 PM

Northland High School Room C113, 316 Main St E, Remer, MN 56672

1. Call to Order

2. Pledge of Allegiance

3. Mission Statement "Educate and inspire all learners to reach their full potential."

4. Adoption of Agenda

5. Recognitions

6. Audience Recognition

7. Consent items

7.1. Approve the minutes from the Organizational/Regular Meeting held on January 7, 2026

7.2. Approve the December 2026 Treasurer's Report and bills

7.3. Approve review of the following policies:

7.3.1. 439 - Professional Personnel Recruitment

7.3.2. 444 - Negotiations

7.3.3. 453.3 - Insurance Deductions for Less than Full-Time Employees

7.3.4. 491 - Food Service Certification

7.4. Approve an overnight field trip for Quiz Bowl to Walker - March 5, 2026

7.5. Approve an overnight field trip for Quiz Bowl to Prior Lake - March 17-20, 2026

7.6. Approve an overnight field trip for Robotics team to St. Cloud - April 9-11, 2026

7.7. Approve an overnight field trip for 9th grade Science class to the North Shore - May 15, 2026

7.8. Approve the resolution accepting gifts/donations to Northland Community Schools: Whereas the following; therefore, BE IT RESOLVED by the School Board of Northland Community Schools District 118, Remer, and State of Minnesota as follows: The Northland Community Schools - District 118 School Board does hereby accept the following donations:

Outing Chamber of Commerce — \$4000 for boy's basketball

Bigfoot Gas & Gifts — \$100 for Prom

Thunder Lake Realty - \$100 for Prom

Ruyak Enterprises — \$100 for Prom

8. **PragerU Video**

9. **Reports**

9.1. **Business Manager Report**

9.2. **Elementary Principal Report**

9.3. **High School Principal Report**

9.4. **Student Activities Report**

9.5. **Facilities Report**

9.6. **Indian Education Report**

9.7. **CE Report**

10. **Superintendent Report**

11. **New Business**

11.1. Accept the Resolution of Concurrence from the American Indian Parent Advisory Committee (AIPAC):

Whereas the following; therefore BE IT RESOLVED, the AIPAC concurs that the Northland Community Schools school board and district #118 are compliant with MN Statutes, Sect. 124D.78, and that the school board and district are meeting the needs of American Indian students at the elementary and secondary level

11.2. First Reading of revisions to Policy 438
- Non-Licensed Personnel Recruitment

11.3. Approve rescinding Policy 442 – Personnel Expenses as it is already addressed in Policy 412

11.4. ~~Approve rescinding Policy 443 – Non-Licensed Non-School Employment~~ Tabled for further review

11.5. First Reading of revisions to Policy 447
- Employee Absences

11.6. Approve rescinding Policy 452 – Contributions To Group Health Insurance For Teachers New To District as it is no longer relevant

11.7. First Reading of revisions to Policy 453.1 – Substitute Teachers

11.8. First Reading of revisions to Policy 533
- Wellness

11.9. First Reading of revisions to Policy 534
- School Meals

11.10. Approve the 2026-2027 District Calendar

12. **Personnel**

12.1. Accept Bruce Schear's resignation as Paraprofessional, effective February 6, 2026

- 12.2. Accept Cody Washburn's resignation as Custodian, effective February 6, 2026
- 12.3. Accept Tina Anderson' resignation as Senior Class Advisor, effective the end of the 2025-2026 school year
- 12.4. Approve the hire of Amy Lego as Paraprofessional, effective February 9, 2026
- 12.5. Approve the hire of Jacob Trimble as Kitchen Helper, effective February 17, 2026
- 12.6. Approve the hire of Julian Kitchenhoff as Temporary Bus Driver starting February 2, 2026, through the end of the 2025-2026 school year.
- 12.7. Approve the At-Will Employment Contract between ISD #118 and Indian Education Director, Leah Monroe
- 12.8. Approve correction to At-Will Employment Contract between ISD #118 and Executive Secretary, Tina Anderson
- 12.9. Approve the hire of Zach Willson as Custodian, effective February 10, 2026
- 12.10. Approve the hire of Allison Israelson as Custodian, effective February 11, 2026
- 12.11. Accept Tandy Kibbler's resignation as Paraprofessional, Yearbook Advisor and Track and Field Assistant Coach, effective February 17, 2026
13. **Other school business which can legally be brought before the Board**
14. **Next Meeting Dates:**
 - ~~Work Session: February 18, 2026, 5:30 p.m.~~ CANCELLED
 - Regular Meeting: March 11, 2026, 5:30 p.m.
15. **Adjournment**

Northland Community Schools - ISD #118
Organizational Meeting and Regular Meeting Minutes Summary
Wednesday, January 7, 2026
Northland High School Room C113
316 Main St E
Remer, MN 56672

Aaron Ammerman: Present, Linda Knox: Present, Terri Nystrom: Present, Jason Perkins: Present, Marc Ruyak: Present, Tyler Seifert: Present, Bill Wake: Present.

1. Call to Order

Board Chair Ruyak called the meeting to order at 5:30 p.m.

2. Pledge of Allegiance

3. Mission Statement "Educate and inspire all learners to reach their full potential."

4. Recognitions

5. Audience Recognition

6. Adoption of Agenda

Motion to adopt the agenda with revisions to the agenda order. This motion, made by Tyler Seifert and seconded by Bill Wake, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

7. Reorganize the Board for the 2026 calendar year

Motion to approve 2026 officer positions with no changes. This motion, made by Marc Ruyak and seconded by Bill Wake, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

7.1. Nominations for Chair

7.1.1. Motion to Elect Chair

7.2. Nominations for Vice Chair

7.2.1. Motion to Elect Vice Chair

7.3. Nominations for Clerk

7.3.1. Motion to Elect Clerk

7.4. Nominations for Treasurer

7.4.1. Motion to Elect Treasurer

8. Approve Chair, Clerk and Treasurer as signers for the district checking account

Motion to approve Chair, Clerk and Treasurer as signers for the district checking account. This motion, made by Terri Nystrom and seconded by Bill Wake, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

9. Set Committee Assignments for 2026

Motion to approve committee assignments with no changes. This motion, made by Marc Ruyak and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

10. Set dates for 2026 Regular Meetings of the School Board

Motion to approve Regular Board Meeting dates for 2026. This motion, made by Aaron Ammerman and seconded by Linda Knox, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

11. Set dates for 2026 Work Sessions

Motion to approve Work Session dates for 2026. This motion, made by Bill Wake and seconded by Linda Knox, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

12. Approve the 2026 Board Expense Reimbursement Schedule as follows:

- July 1, 2026
- December 31, 2026

Motion to approve the 2026 Board Expense Reimbursement Schedule. This motion, made by Aaron Ammerman and seconded by Linda Knox, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

12.1. Approve per diem amount of \$55.00 for board and committee meetings

Motion to approve per diem amount of \$55.00 for board and meeting attendance. This motion, made by Aaron Ammerman and seconded by Bill Wake, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

12.2. Stipend for Officers -

Chair - \$350.00

Vice Chair - NA

Clerk - \$300.00

Treasurer - \$300.00

Motion to approve stipend for officers. This motion, made by Aaron Ammerman and seconded by Bill Wake, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

12.3. Approve IRS business standard mileage rate of 72.5 cents per mile, effective 1/1/26
Motion to approve business standard mileage rate of 72.5 cents per mile for 2026. This motion, made by Linda Knox and seconded by Bill Wake, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

13. Designate the Pine Cone Press as the district's official newspaper for 2026

Motion to approve the Pine Cone Press as the district's official newspaper. This motion, made by Tyler Seifert and seconded by Bill Wake, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

14. **Consent items**

Motion to approve Consent items. This motion, made by Bill Wake and seconded by Linda Knox, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

14.1. Approve the minutes from the Regular Meeting held on December 10, 2025

14.2. Approve the Treasurer's Report and bills

15. **Reports**

15.1. **Business Manager Report**

15.2. **Elementary Principal**

15.3. **High School Principal Report**

15.4. **Student Activities Report**

15.5. **Facilities Report**

15.6. **Indian Education Report**

15.7. **CE Report**

16. **Superintendent Report**

17. **New Business**

17.1. Approve the 2025-2026 NREM Seniority List

Approve the 2025-2026 NREM Seniority List. This motion, made by Bill Wake and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

17.2. Approve the purchase of a 2026 Chrysler Pacifica minivan per quoted price of \$45,360.06

Approve the purchase of a 2026 Chrysler Pacifica minivan per quoted price of \$45,360.06. This motion, made by Bill Wake and seconded by Linda Knox, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

17.3. Second Reading and approval of revisions to Policy 306 - ADMINISTRATOR CODE OF ETHICS

Motion to approve revisions to Policy 306. This motion, made by Linda Knox and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

17.4. Second Reading and approval of revisions to Policy 712 - VIDEO RECORDING OTHER THAN ON BUSES

Motion to approve revisions to Policy 712. This motion, made by Bill Wake and seconded by Linda Knox, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

17.5. Second Reading and approval of Policy 722 — PUBLIC DATA AND DATA SUBJECT REQUESTS

Motion to approve revisions to Policy 722. This motion, made by Bill Wake and seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

17.6. Approve a resolution directing administrators to make recommendations for reductions in programs and positions and reasons thereof.

WHEREAS, the financial condition of Northland Community Schools ISD #118 dictates that the school board must review expenditures, and WHEREAS, this review in expenditure may include discontinuance of positions and discontinuance or curtailment of programs, and WHEREAS, a determination must be made as to which employees' contracts may be terminated and not renewed and which employees may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED by the School Board of Independent School District #118 as follows: That the School Board hereby directs the Superintendent of Schools and administration to review programs and positions to effectuate economies in the school district and possible

discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

Motion to approve resolution directing administrators to make recommendations for reductions in programs and positions as it applies to the financial condition of Northland Community Schools ISD #118. This motion, made by Bill Wake and seconded by Linda Knox, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

18. Personnel

18.1. Accept the resignation of Science Teacher, Rod Anderson, effective the end of the 2025-2026 school year

Motion to accept the resignation of Science Teacher, Rod Anderson. This motion, made by Bill Wake and seconded by Jason Perkins, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

18.2. Accept the resignation of Kitchen Helper, Mark Schultenover, effective January 30, 2026

Motion to accept the resignation of Kitchen Helper, Mark Schultenover. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

18.3. Approve the hire of Cody Washburn as Custodian, effective January 12, 2026

Motion to approve Cody Washburn as Custodian. This motion, made by Bill Wake and seconded by Jason Perkins, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

18.4. Approve the 2025-2027 At-Will Employment Contract between ISD #118 and Food Service Director, Brenda Horner

Motion to approve 2025-2027 At-Will Employment Contract between ISD #118 and Food Service Director, Brenda Horner. This motion, made by Bill Wake and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

18.5. Approve the 2025-2027 At-Will Employment Contract between ISD #118 and Community Education Coordinator, Jennifer Welk

Motion to approve 2025-2027 At-Will Employment Contract between ISD #118 and Community Education Coordinator, Jennifer Welk. This motion, made by Linda Knox and

seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 7, Nay: 0

18.6. Approve the 2025-2026 At-Will Employment Contract between ISD #118 and Nurse, Kerry Ruyak

Motion to approve the 2025-2026 At-Will Employment Contract between ISD #118 and Nurse, Kerry Ruyak. This motion, made by Linda Knox and seconded by Aaron Ammerman, Passed.

Marc Ruyak: Abstain (With Conflict), Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 6, Nay: 0, Abstain (With Conflict): 1

18.7. Approve the At-Will Employment Contract between ISD #118 and Executive Secretary, Tina Anderson

Motion to approve the 2025-2027 At-Will Employment Contract between ISD #118 and Executive Secretary, Tina Anderson. This motion, made by Bill Wake and seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 7, Nay: 0

19. Other school business which can legally be brought before the Board

Motion to display oldest trophies in the stairwell trophy case with plans to add additional trophy cases. This motion, made by Marc Ruyak and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 7, Nay: 0

20. Next Meeting Dates:

- Policy Committee: January 26, 2026, 10:00 a.m.
- Regular Meeting: February 11, 2026, 5:30 p.m.
- Work Session: February 18, 2026, 5:30 p.m.

21. Adjournment

Board Chair Ruyak called for a motion to adjourn the meeting at 6:10 p.m. This motion, made by Bill Wake and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 7, Nay: 0

Tina Anderson, Recording Secretary

Linda Knox, Board Clerk

Northland Community Schools

Finance Report 01/31/2026

First National Bank

General Checking	\$353,718.43
Money Market Account	\$37,407.52
CD/Scholarship Carpenter Matures 6/17/27	\$8,583.28
CD/Scholarship Carpenter Matures 6/17/27	\$15,500.50
CD/Scholarship Felton Matures 12/10/25	\$7,659.39
CD/Scholarship Sepin Matures 8/25/26	\$3,570.87
Total Investments	\$72,721.56
Total of all deposits at First National Bank	\$426,439.99
MN Trust Account at PMA total Value	\$1,819,660.23

Accounts Payable Checks/Wires and Deposits by Fund

Fund #	Fund Description	Deposits	A/P Checks
01	General Fund	\$63,485.17	\$168,974.76
02	Food Service Fund	\$692.13	\$19,823.80
03	Transportation Fund	\$0.00	\$38,657.69
04	Community Ed Fund	\$2,002.41	\$2,134.64
05	Capital Fund	\$0.00	\$26,921.70
06	Construction Fund	\$0.00	\$0.00
07	Debt Redemption Fund	\$0.00	\$0.00
18	Scholarship Fund	\$0.00	\$0.00
Total		\$66,179.71	\$256,512.59

January 2026 Payroll

	Monthly Total
Gross Payroll	\$453,073.55
Employer Benefits	\$144,626.54
Employer Taxes	\$32,573.48
Total Cost of Payroll	\$630,273.57

Includes Payrolls:

S202612S2 1/5/2026
 S202613 1/15/2026
 S202613R1 1/16/2026
 S202614 1/31/2026

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
16533	0118	chec														
			23249	Credit	A	01/15/26	11271	Check	1	ISD 544 FERGUS FALLS						
						0118	B 01 115 000				2131	06/30/25	Invoice	8,774.20	8,774.20	0.00
														Receipt Total:	\$8,774.20	\$0.00
JOM Driver's Ed Fees			23250	Credit	A	01/15/26	11272	Check	1	COMMUNITY EDUATION						
						0118	R 04 500 505 305 321 040			Tuition fm Patrons					750.00	0.00
														Receipt Total:	\$750.00	\$0.00
Field Trip Fees-JOM			23251	Credit	A	01/15/26	11273	Check	1	Miscellaneous Customer						
						0118	R 01 005 218 000 388 211			Gifted & Talented					90.00	0.00
														Receipt Total:	\$90.00	\$0.00
JOM-Activity fees			23252	Credit	A	01/15/26	11274	Check	1	AF ACTIVITY FEES						
						0118	R 01 310 292 110 000 050			Activity Fees					545.00	0.00
														Receipt Total:	\$545.00	\$0.00
S.Daugherty Dental			23253	Credit	A	01/15/26	11275	Check	1	RETIRE/DEDUCT:						
						0118	E 01 020 211 000 000 291			Retired Emp Benefit					53.38	0.00
														Receipt Total:	\$53.38	\$0.00
R.Lathrop			23254	Credit	A	01/15/26	11276	Check	1	RETIRE/DEDUCT:						
						0118	E 01 010 203 000 000 291			Elem Retired Emp Benefit					151.32	0.00
														Receipt Total:	\$151.32	\$0.00
			23255	Credit	A	01/15/26	11277	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					49.05	0.00
														Receipt Total:	\$49.05	\$0.00
GBB 12/19/25			23256	Credit	A	01/15/26	11278	Cash	1	CONCESSIONS - FOOD S						
						0118	R 01 310 292 125 000 096			CONCESSIONS DISTRICT					601.50	0.00
														Receipt Total:	\$601.50	\$0.00
GBB 12/19/25			23257	Credit	A	01/15/26	11279	Cash	1	GATE RECEIPTS						
						0118	R 01 310 292 110 000 060			Activity Admissions					183.00	0.00
														Receipt Total:	\$183.00	\$0.00
			23258	Credit	A	01/15/26	11280	Check	1	COMMUNITY EDUATION						
						0118	R 04 500 505 305 321 040			Tuition fm Patrons					162.00	0.00
														Receipt Total:	\$162.00	\$0.00

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
16533	0118	chec														
			23259	Credit	A	01/15/26	11281	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					49.00	0.00
														Receipt Total:	\$49.00	\$0.00
Rebate Premier Health			23260	Credit	A	01/15/26	11282	Check	1	Miscellaneous Customer						
						0118	R 01 005 000	000 000 099		Misc Revenue					1.99	0.00
														Receipt Total:	\$1.99	\$0.00
			23261	Credit	A	01/15/26	11283	Check	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					414.05	0.00
														Receipt Total:	\$414.05	\$0.00
			23262	Credit	A	01/15/26	22395	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					3.00	0.00
														Receipt Total:	\$3.00	\$0.00
			23263	Credit	A	01/15/26	11285	Check	1	COMMUNITY EDUATION						
						0118	R 04 500 505	305 321 040		Tuition fm Patrons					201.00	0.00
														Receipt Total:	\$201.00	\$0.00
Starbridge - Data Request PMT			23264	Credit	A	01/15/26	11286	Check	1	Miscellaneous Customer						
						0118	R 01 005 000	000 000 099		Misc Revenue					100.00	0.00
														Receipt Total:	\$100.00	\$0.00
			23265	Credit	A	01/15/26	11287	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					11.10	0.00
														Receipt Total:	\$11.10	\$0.00
BBB 1/8			23266	Credit	A	01/15/26	11288	Cash	1	GATE RECEIPTS						
						0118	R 01 310 292	110 000 060		Activity Admissions					129.00	0.00
														Receipt Total:	\$129.00	\$0.00
BBB 1/8			23267	Credit	A	01/15/26	11289	Cash	1	CONCESSIONS - FOOD S						
						0118	R 01 310 292	125 000 096		CONCESSIONS DISTRICT					394.80	0.00
														Receipt Total:	\$394.80	\$0.00
Rada Cutlery fundraiser			23268	Credit	A	01/15/26	11290	Check	1	Northland Senior Class						
						0118	R 01 310 298	093 301 096		Senior Class Activity					252.10	0.00
														Receipt Total:	\$252.10	\$0.00

ISD#118 Remer-Longville

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Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
16533	0118	chec														
GBB & BBB 1/10			23269	Credit	A	01/15/26	11291	Cash	1	CONCESSIONS - FOOD S						
						0118	R 01 310 292	125 000 096		CONCESSIONS DISTRICT					681.00	0.00
														Receipt Total:	\$681.00	\$0.00
GBB & BBB 1/10			23270	Credit	A	01/15/26	11292	Cash	1	GATE RECEIPTS						
						0118	R 01 310 292	110 000 060		Activity Admissions					291.15	0.00
														Receipt Total:	\$291.15	\$0.00
			23271	Credit	A	01/15/26	11293	Check	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					124.00	0.00
														Receipt Total:	\$124.00	\$0.00
2026 Dental Wilke			23272	Credit	A	01/15/26	11294	Check	1	RETIRE/DEDUCT:						
						0118	E 01 010 050	000 000 291		Retired Emp Benefit					605.28	0.00
														Receipt Total:	\$605.28	\$0.00
Ameripride Claim#APL10073871			23273	Credit	A	01/15/26	11295	Check	1	Miscellaneous Customer						
						0118	R 01 005 000	000 000 099		Misc Revenue					14.40	0.00
														Receipt Total:	\$14.40	\$0.00
														Deposit Total:	\$14,631.32	\$0.00
16534	0118	chec														
January Payment			23274	Credit	A	01/31/26	01/2026	Wire	1	CASS COUNTY AUDITOR						
						0118	R 01 005 000	000 000 001		Taxes					42,083.50	0.00
														Receipt Total:	\$42,083.50	\$0.00
														Deposit Total:	\$42,083.50	\$0.00
16535	0118	chec														
HRS Reimbursement			23275	Credit	A	01/31/26	01092026	Wire	1	SOURCEWELL						
						0118	R 01 005 000	200 000 099		SOURCEWELL FLOW THR					8,533.55	0.00
														Receipt Total:	\$8,533.55	\$0.00
														Deposit Total:	\$8,533.55	\$0.00
16536	0118	chec														
Pathways I			23276	Credit	A	01/31/26	01222026	Wire	1	Miscellaneous Customer						
						0118	R 04 500 582	000 338 300		Pathways I					889.41	0.00
														Receipt Total:	\$889.41	\$0.00
														Deposit Total:	\$889.41	\$0.00

ISD#118 Remer-Longville
Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
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16537 0118 chec
Food Service Payments 23277 Credit A 01/31/26 012026 Check 1 Food Service
0118 B 02 230 001 Deferred Revenue

	41.93	0.00
Receipt Total:	\$41.93	\$0.00
Deposit Total:	\$41.93	\$0.00
Report Total:	\$66,179.71	\$0.00

Northland Community Schools ISD# 118
FY 2026 Through Jan 2026

EXPENDITURES		Adopted					
Fund	Actual 2024-25 Expenses	Budget 2025-26 Expenses	YTD Jan 2024-2025 Expenses	YTD Jan 2025-2026 Expenses	% of 2024-25 Budget	Jan FY '25 vs Jan FY '26 Difference	% of 2025-26 Budget
General Fund (01)	7,319,969	7,718,581	3,609,318	3,654,568	49.3%	45,249	47.3%
Administrative & Support Svc	760,790	740,985	471,832	469,356	62.0%	(2,477)	63.3%
Regular Instruction	3,351,296	3,339,425	1,599,952	1,545,825	47.7%	(54,127)	46.3%
Vocational Instruction	109,735	114,060	46,643	48,933	42.5%	2,291	42.9%
Special Education Inst	1,441,097	1,659,075	576,458	770,025	40.0%	193,567	46.4%
Instructional Support	417,458	387,987	242,579	211,961	58.1%	(30,618)	54.6%
Pupil Support	396,129	387,578	149,436	138,941	37.7%	(10,494)	35.8%
Sites & Buildings	771,036	1,013,471	450,991	393,042	58.5%	(57,949)	38.8%
Fiscal & Other Fixed Costs	72,428	76,000	71,428	76,485	98.6%	5,057	100.6%
Food Service (02)	368,762	412,020	174,158	170,486	47.2%	(3,672)	41.4%
Transportation (03)	818,925	676,498	424,376	362,347	51.8%	(62,030)	53.6%
Community Service (04)	252,508	299,274	112,295	129,556	44.5%	17,261	43.3%
Capital Outlay (05)	133,308	105,000	79,931	66,246	60.0%	(13,684)	63.1%
Construction (06)	69,779	80,000	71,258	-	102.1%	(71,258)	0.0%
Debt Service (07)	1,760,024	1,761,107	1,760,024	292,816	100.0%	(1,467,208)	16.6%
Total	10,723,274	11,052,480	6,231,359	4,676,018	58.1%	(1,555,341)	42.3%
Total Funds 01, 03 & 05	8,272,201	8,500,079	4,113,625	4,083,161	49.7%	(30,465)	48.0%
REVENUE							
Fund	Actual 2024-25 Revenue	Budgeted 2025-26 Revenue	YTD Jan 2024-2025 Revenue	YTD Jan 2025-2026 Revenue	% of 2024-25 Budget	Jan FY '25 vs Jan FY '26 Difference	% of 2025-26 Budget
General Fund (01)	7,679,805	7,671,754	4,352,651	3,682,480	56.7%	(670,171)	48.0%
Food Service (02)	330,227	267,700	141,406	110,864	42.8%	(30,542)	41.4%
Transportation (03)	315,626	395,891	(5,301)	2,092	-1.7%	7,393	0.5%
Community Service (04)	327,628	282,175	61,396	30,113	18.7%	(31,282)	10.7%
Capital Outlay (05)	170,556	148,880	-	-	0.0%	-	0.0%
Construction (06)			-	-	#DIV/0!	-	#DIV/0!
Debt Service (07) & (47)	1,763,689	1,796,963	65,909	60,745	3.7%	(5,164)	3.4%
Trust (08) & (25) & (10) & (18)	54	-	27	28	50.2%	0	#DIV/0!
Total	10,587,585	10,563,363	4,616,088	3,886,322	43.6%	(729,766)	36.8%
Total Funds 01, 03 & 05	8,165,987	8,216,525	4,347,350	3,684,572	53.2%	(662,778)	44.8%

Detail Payment Register By Check

2/6/2026

11:47 AM

Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108330	6783	REMIT	TANNER MOTORS		Check
			E 01 005 420 000 372 548	TYPE III VEHICLE		\$45,360.06
PO#:	Voucher #:	77573	Invoice	Invoice No: 26 Chrysler Pacifica	1/9/2026	Paid Amt: \$45,360.06
						Check Amount: \$45,360.06
chec	108331	3296		AMAZON.COM		Check
			E 01 010 203 202 000 401	B081ZTGGQT Vaultz Portable Safe Box - 14 L		\$75.98
			E 01 010 203 202 000 401	Amazon Shipping Charge		\$0.00
PO#: 21190	Voucher #:	77579	Invoice	Invoice No: 141L-VTFN-7343	1/14/2026	Paid Amt: \$75.98
			E 01 005 810 000 000 410	B002MB5WXU Hospeco Tampax Tampons for		\$73.60
			E 01 005 810 000 000 410	B0DZF723GW The Honest Company Flushab		\$10.99
			E 01 005 810 000 000 410	Amazon Shipping Charge		\$6.99
PO#: 21185	Voucher #:	77580	Invoice	Invoice No: 1RCK-61DJ-D31F	1/14/2026	Paid Amt: \$91.58
			E 01 005 110 000 000 401	Magnetic Whiteboard		\$9.48
			E 01 005 110 000 000 401	Avery labels		\$17.99
			E 01 005 110 000 000 401	Time Sensitive stamp		\$8.50
			E 01 005 110 000 000 401	Payment Due stamp		\$9.76
PO#: 21169	Voucher #:	77581	Invoice	Invoice No: 1YQX-GJLL-4Y3M	1/14/2026	Paid Amt: \$45.73
			E 01 310 298 069 301 402	B000VDWXT2 Jet-Puffed Mini Marshmallows,		\$5.73
			E 01 310 298 069 301 402	B004E3LS3M Insulated Styrofoam Cup, 8 Oz,		\$37.56
			E 01 310 298 069 301 402	B014MHIKZS M&M'S Milk Chocolate Candy N		\$11.88
			E 01 310 298 069 301 402	B08CYBKJX4 Amazon Grocery, Assorted Foo		\$14.22
			E 01 310 298 069 301 402	B09F36NRTF ECOLipak 150 Pack 12 oz Pap		\$17.99
			E 01 310 298 069 301 402	B09MSL2TZS Brach's Star Brites, Christmas		\$19.29
			E 01 310 298 069 301 402	B09VYJ13ZT Snowflake Confetti Sprinkles - 1		\$23.43
			E 01 310 298 069 301 402	B0BCBKK96Y Nerds Gummy Clusters Candy,		\$12.00
			E 01 310 298 069 301 402	B0BP89YH1V SKITTLES Wild Berry Chewy C		\$15.00
			E 01 310 298 069 301 402	B0BX98RYHY Tamodan 12 Inches Side Not B		\$8.99
			E 01 310 298 069 301 402	B0C3J8DFCV Tukima Mike and Ike Candy, M		\$12.00
			E 01 310 298 069 301 402	B0CCNRX965 Amylove 36 Pcs Christmas Pla		\$45.99
			E 01 310 298 069 301 402	B0DTY18VD7 Sudaya Cake Boards 50 PCS, I		\$22.79
			E 01 310 298 069 301 402	B0FL73PHGQ Red and White Peppermint Fla		\$23.74
			E 01 310 298 069 301 402	B000VDSYJU Jet-Puffed Marshmallows, 12 o		\$0.00
			E 01 310 298 069 301 402	B07DXGFNWS DOTS Individually Wrapped C		\$0.00
			E 01 310 298 069 301 402	B08G3444SV Christmas Sprinkles Bulk - 1.6 F		\$0.00
			E 01 310 298 069 301 402	Amazon Shipping Charge		\$0.00
PO#: 21180	Voucher #:	77582	Invoice	Invoice No: 1XKT-YK3W-KHCW	1/14/2026	Paid Amt: \$270.61
			E 01 010 412 000 740 433	B07KW1MRM3 RedSwing Swing Seat for Kid		\$19.99

Detail Payment Register By Check

2/6/2026

11:47 AM

Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
chec	108331	3296		AMAZON.COM		Check		
			E 01 010 412 000 740 433	Amazon Shipping Charge		\$0.00		
PO#: 21189	Voucher #:	77578	Invoice	Invoice No: 143Q-GGWX-MFT6	1/14/2026	Paid Amt:	\$19.99	
			E 01 010 412 000 740 433	B073JDRM2V Adena Montessori Lower and C		\$28.98		
			E 01 010 412 000 740 433	B07G8KNQRF Sorbus 24" Saucer Tree Swing		\$39.99		
			E 01 010 412 000 740 433	B07KK5Y92W Coogam Magnetic Letters 251		\$24.54		
			E 01 010 412 000 740 433	B09SQ77DS7 Hulats Montessori Letter Tracin		\$29.95		
			E 01 010 412 000 740 433	B0CWXTSY8T SELEWARE Heavy Duty Swin		\$46.49		
			E 01 010 412 000 740 433	B0DJK71SL5 Pocket Speech Talking Flash Ca		\$22.99		
			E 01 010 412 000 740 433	B0DXDZ1Q8Y Sensory Fidget Toys Kids Adult		\$17.99		
PO#: 21189	Voucher #:	77577	Invoice	Invoice No: 1N4Q-JX11-Y6D1	1/14/2026	Paid Amt:	\$210.93	
			E 01 010 412 000 740 433	B0CRYJB6GK Airbition Talking Flash Cards fo		\$8.99		
PO#: 21189	Voucher #:	77576	Invoice	Invoice No: 1DD7-FVK9-4RN1	1/14/2026	Paid Amt:	\$8.99	
			E 01 020 630 000 000 401	B00YDBY27E Apple iPod Shuffle USB Cable		\$9.99		
			E 01 020 630 000 000 401	B01M1KE5Q3 iPod Shuffle Cable, 2 Pack 3.5i		\$15.98		
			E 01 020 630 000 000 401	B08R73ZJ6P Charging Station for Multiple De		\$9.34		
			E 01 020 630 000 000 401	B099X2QZ5P sarmert Apple Certified 30 Pin L		\$19.98		
			E 01 020 630 000 000 401	Amazon Shipping Charge		\$0.00		
PO#: 21176	Voucher #:	77583	Invoice	Invoice No: 1XH1-RP6K-D6FX	1/14/2026	Paid Amt:	\$55.29	
			E 01 310 292 082 301 402	B003BLQG8K Spoons in a Case, Card Games		\$17.90		
			E 01 310 292 082 301 402	B00D7OAOYI Hasbro Gaming Trouble Board		\$7.19		
			E 01 310 292 082 301 402	B00NQQTZ5G Hasbro Gaming Rook Card Ga		\$4.97		
			E 01 310 292 082 301 402	B06XY881H4 Hasbro Gaming Connect 4 Stral		\$11.11		
			E 01 310 292 082 301 402	B076HK9H7Z Sorry! Board Game for Kids Age		\$6.99		
			E 01 310 292 082 301 402	B07JQ5W878 Regal Games Card Games for		\$12.99		
			E 01 310 292 082 301 402	B07JZTBV9C Taco vs Burrito - The Wildly Pop		\$19.99		
			E 01 310 292 082 301 402	B07YYS5VMK Maverick Playing Cards 12 Pac		\$11.99		
			E 01 310 292 082 301 402	B087CBJ465 Do You Really Know Your Family		\$16.99		
			E 01 310 292 082 301 402	B08BHHRSPK GAME OF LIFE		\$9.52		
			E 01 310 292 082 301 402	B08C1QBGQJ Regal Games - Reversible Wo		\$15.99		
			E 01 310 292 082 301 402	B09D4QRJ8Y Battleship Classic Board Game		\$10.99		
			E 01 310 292 082 301 402	B0B5FLTTT5 Clue Board Game for Ages 8 an		\$11.09		
			E 01 310 292 082 301 402	B0B5HLZ8T4 Monopoly Game, Family Board		\$14.97		
PO#: 21163	Voucher #:	77584	Invoice	Invoice No: 1196-T6LK-6NL4	1/14/2026	Paid Amt:	\$172.68	
						Check Amount:	\$951.78	

Detail Payment Register By Check

2/6/2026

11:47 AM

Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108332	04084		AMERICAN DISPOSAL		Check
			E 01 005 810 000 000 331	December		\$1,048.53
PO#:	Voucher #:	77574	Invoice	Invoice No: 540510716	1/14/2026	Paid Amt: \$1,048.53
						Check Amount: \$1,048.53
chec	108333	3284	R	APPLE COMPUTER INC		Check
			E 01 010 203 202 000 401	MXK53AM/A Magic Mouse - White Multi-Touch		\$79.00
PO#: 21188	Voucher #:	77575	Invoice	Invoice No: MC40363319	1/14/2026	Paid Amt: \$79.00
						Check Amount: \$79.00
chec	108334	06412	REMIT	BIGFORK YOUTH BASKETBALL ASSOCIATION		Check
			E 04 500 505 000 321 369	Entry Fees/Student Travel		\$200.00
PO#:	Voucher #:	77585	Invoice	Invoice No: 01/2026	1/14/2026	Paid Amt: \$200.00
						Check Amount: \$200.00
chec	108335	4672		BSN SPORTS		Check
			E 04 500 585 000 362 401	Reversable Jerseys for basketball need asap		\$456.00
			E 04 500 585 000 362 401	Freight Costs shipping		\$12.00
PO#: 21130	Voucher #:	77674	Invoice	Invoice No: 932465756	1/14/2026	Paid Amt: \$468.00
						Check Amount: \$468.00
chec	108336	6733		BUS GATES, INC		Check
			E 03 005 760 000 720 420	bus gates for the 2 activity buses		\$3,297.00
PO#: 21037	Voucher #:	77586	Invoice	Invoice No: REMERMINN 001	1/14/2026	Paid Amt: \$3,297.00
						Check Amount: \$3,297.00
chec	108337	6700	REMIT	CM2 SUPPLY		Check
			E 03 005 760 000 720 420	Repair Supplies-BUSES		\$52.87
PO#:	Voucher #:	77649	Invoice	Invoice No: 0000435752	1/14/2026	Paid Amt: \$52.87
			E 03 005 760 000 720 420	Repair Supplies-BUSES		\$11.64
PO#:	Voucher #:	77650	Invoice	Invoice No: 0000435753	1/14/2026	Paid Amt: \$11.64
						Check Amount: \$64.51
chec	108338	6513		COLONIAL LIFE		Check
			B 01 215 032	ER Cafe Plan Payroll Deductions		\$273.58
PO#:	Voucher #:	77667	Invoice	Invoice No: 58543771213671	1/14/2026	Paid Amt: \$273.58
						Check Amount: \$273.58
chec	108339	06679	R	FERRELLGAS		Check
			E 01 005 810 000 000 442	BOILER		\$166.22
PO#:	Voucher #:	77587	Invoice	Invoice No: 1132292224	1/14/2026	Paid Amt: \$166.22
			E 01 005 810 000 000 442	BUS GARAGE		\$367.25
PO#:	Voucher #:	77588	Invoice	Invoice No: 1132291485	1/14/2026	Paid Amt: \$367.25

Detail Payment Register By Check

2/6/2026

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108339	06679	R	FERRELLGAS		Check
			E 01 005 810 000 000 442	ECFE		\$711.42
PO#:	Voucher #:	77589	Invoice	Invoice No: 1132291474	1/14/2026	Paid Amt: \$711.42
						Check Amount: \$1,244.89
chec	108340	5684		FRANKLIN E BOWSTRING SR		Check
			E 01 310 294 220 000 305	JH BBB		\$70.00
			E 01 310 294 220 000 305	Varsity		\$110.00
			E 01 310 294 220 000 305	Mileage		\$51.48
PO#:	Voucher #:	77643	Invoice	Invoice No: 1/8-BBB	1/14/2026	Paid Amt: \$231.48
						Check Amount: \$231.48
chec	108341	01052		HOLKERS DO IT BEST LUMBER		Check
			E 01 005 810 000 000 420	supplies		\$14.97
PO#: 20897	Voucher #:	77597	Invoice	Invoice No: 2512-101236	1/14/2026	Paid Amt: \$14.97
			E 01 005 810 000 000 420	supplies		\$10.81
PO#: 20897	Voucher #:	77671	Invoice	Invoice No: 2512-100921	1/14/2026	Paid Amt: \$10.81
			E 01 020 255 000 000 430	Supplies for Carpentry Shed Project		\$87.99
PO#: 21159	Voucher #:	77593	Invoice	Invoice No: 2601-101582	1/14/2026	Paid Amt: \$87.99
			E 01 005 810 000 000 420	supplies		\$14.49
PO#: 20897	Voucher #:	77669	Invoice	Invoice No: 2512-100919	1/14/2026	Paid Amt: \$14.49
			E 01 020 255 058 000 430	Open P.O. for supplies		\$19.99
PO#: 21002	Voucher #:	77534	Invoice	Invoice No: 2512-100776	1/14/2026	Paid Amt: \$19.99
			E 01 020 255 000 000 430	Supplies for Carpentry Shed Project		\$16.79
PO#: 21159	Voucher #:	77598	Invoice	Invoice No: 2601-101531	1/14/2026	Paid Amt: \$16.79
			E 01 020 255 000 000 430	Supplies for Carpentry Shed Project		\$69.20
PO#: 21159	Voucher #:	77670	Invoice	Invoice No: 2512-100944	1/14/2026	Paid Amt: \$69.20
			E 01 020 255 000 000 430	Supplies for Carpentry Shed Project		\$52.95
PO#: 21159	Voucher #:	77595	Invoice	Invoice No: 2601-101657	1/14/2026	Paid Amt: \$52.95
			E 01 020 255 000 000 430	Supplies for Carpentry Shed Project		\$23.14
PO#: 21159	Voucher #:	77592	Invoice	Invoice No: 2601-101529	1/14/2026	Paid Amt: \$23.14
			E 01 020 255 000 000 430	Supplies for Carpentry Shed Project		\$126.00
PO#: 21159	Voucher #:	77594	Invoice	Invoice No: 2601-10658	1/14/2026	Paid Amt: \$126.00
			E 01 020 255 000 000 430	Supplies for Carpentry Shed Project		\$97.46
PO#: 21159	Voucher #:	77591	Invoice	Invoice No: 2601-101621	1/14/2026	Paid Amt: \$97.46
			E 01 005 810 000 000 420	BROOM		\$16.49
PO#: 20897	Voucher #:	77590	Invoice	Invoice No: 2601-101673	1/14/2026	Paid Amt: \$16.49
			E 01 020 255 000 000 430	Supplies for Carpentry Shed Project		\$380.01
PO#: 21159	Voucher #:	77672	Invoice	Invoice No: 2512-100493	1/14/2026	Paid Amt: \$380.01

Detail Payment Register By Check

2/6/2026

11:47 AM

Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108341	01052		HOLKERS DO IT BEST LUMBER		Check
			E 01 020 255 000 000 430	Supplies for Carpentry Shed Project		\$196.55
PO#:	21159	Voucher #:	77596	Invoice	Invoice No: 2512-101025	1/14/2026
						Paid Amt: \$196.55
						Check Amount: \$1,126.84
chec	108342	02406		ISD #0002		Check
			E 01 310 296 310 000 391	VB Shared Expense		\$17,768.96
			E 01 310 296 310 000 391	VB Transportation		\$1,742.88
PO#:		Voucher #:	77665	Invoice	Invoice No: 1344	1/14/2026
			E 01 310 294 210 000 391	Football Shared Transportation Expense		\$9,871.51
PO#:		Voucher #:	77666	Invoice	Invoice No: 1343	1/14/2026
						Paid Amt: \$9,871.51
						Check Amount: \$29,383.35
chec	108343	05691		ISD #0113		Check
			E 05 050 400 000 302 570	UP NORTH LEARNING CENTER		\$21,250.00
PO#:		Voucher #:	77608	Invoice	Invoice No: 3563	1/14/2026
						Paid Amt: \$21,250.00
						Check Amount: \$21,250.00
chec	108344	6631	REMIT	ISD #94		Check
			E 01 020 211 000 320 366	Ojibwe Quiz Bowl Fees-2 teams		\$200.00
PO#:	21191	Voucher #:	77673	Invoice	Invoice No: 2026 Quiz Bowl	1/14/2026
						Paid Amt: \$200.00
						Check Amount: \$200.00
chec	108345	6478		ITASCA ORCHESTRA AND STRINGS PROGRAM		Check
			E 01 010 206 000 433 303	25-26 TUITION		\$6,000.00
PO#:		Voucher #:	77635	Invoice	Invoice No: 10753	1/14/2026
						Paid Amt: \$6,000.00
						Check Amount: \$6,000.00
chec	108346	6475		JIM ERZAR		Check
			E 01 310 294 220 000 305	JH BBB		\$70.00
			E 01 310 294 220 000 305	Varsity		\$110.00
PO#:		Voucher #:	77645	Invoice	Invoice No: 1/8-BBB	1/14/2026
						Paid Amt: \$180.00
						Check Amount: \$180.00
chec	108347	1279	R	JOHNSON CONTRLS BUILDING SOLUTIONS, LLC		Check
			E 01 005 810 000 000 305	FY26 Service Contract		\$14,253.00
PO#:	20855	Voucher #:	77636	Invoice	Invoice No: 1-136944991671	1/14/2026
						Paid Amt: \$14,253.00
						Check Amount: \$14,253.00
chec	108348	5889		JOSHUA PARISE		Check
			E 01 310 294 220 000 184	Scorebook		\$55.00
PO#:		Voucher #:	77642	Invoice	Invoice No: 1/8-BBB	1/14/2026
						Paid Amt: \$55.00
						Check Amount: \$55.00

Detail Payment Register By Check

2/6/2026

11:47 AM

Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type			
chec	108349	5358		L&M SUPPLY INC		Check			
			E 01 020 255 000 000 430	OPEN PO FOR SUPPLIES		\$32.79			
			E 01 020 255 000 000 430	OPEN PO FOR SUPPLIES		\$27.59			
PO#:	21083	Voucher #:	77634	Invoice	Invoice No: 10057354	1/14/2026	Paid Amt:	\$60.38	
							Check Amount:	\$60.38	
chec	108350	1095		MARCO TECHNOLOGIES LLC		Check			
			E 01 010 203 202 000 580	Elem Copier		\$582.07			
			E 01 020 211 000 000 580	Sec Copier		\$582.06			
			E 01 005 110 371 000 580	District Copier		\$582.06			
PO#:		Voucher #:	77675	Invoice	Invoice No: 572885937	1/14/2026	Paid Amt:	\$1,746.19	
							Check Amount:	\$1,746.19	
chec	108351	6122		MARZANO RESOURCES LLC		Check			
			E 01 005 640 200 000 366	HRS training		\$819.00			
PO#:	21120	Voucher #:	77599	Invoice	Invoice No: M226159	1/14/2026	Paid Amt:	\$819.00	
			E 01 020 640 034 316 305	Registration for 3 to HRS Summit (Abbie N., L		\$2,457.00			
PO#:	21171	Voucher #:	77633	Invoice	Invoice No: M226153	1/14/2026	Paid Amt:	\$2,457.00	
							Check Amount:	\$3,276.00	
chec	108352	2305		MATT KUNNARI		Check			
			E 01 310 294 220 000 305	JH BBB		\$70.00			
			E 01 310 294 220 000 305	Varsity		\$110.00			
PO#:		Voucher #:	77644	Invoice	Invoice No: 1/8-BBB	1/14/2026	Paid Amt:	\$180.00	
							Check Amount:	\$180.00	
chec	108353	05116		MCEA		Check			
			E 04 500 505 000 321 820	2026 MEMBERSHIP		\$215.00			
PO#:		Voucher #:	77600	Invoice	Invoice No: 10613	1/14/2026	Paid Amt:	\$215.00	
							Check Amount:	\$215.00	
chec	108354	4225		MIDWEST BUS PARTS INC		Check			
			E 03 005 760 000 720 420	DEF Header/Pump Assembly		\$986.76			
PO#:		Voucher #:	77668	Invoice	Invoice No: INV16068	1/14/2026	Paid Amt:	\$986.76	
							Check Amount:	\$986.76	
chec	108355	06184		MINNESOTA NORTH COLLEGE		Check			
			E 01 020 211 000 000 394	L.Thompson		\$2,980.44			
PO#:		Voucher #:	77641	Invoice	Invoice No: 2025-2026 Fall	1/14/2026	Paid Amt:	\$2,980.44	
							Check Amount:	\$2,980.44	

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108356	6129		MN DEPT OF HEALTH		Check
			E 02 005 770 000 701 820	B.HORNER		\$35.00
PO#:	Voucher #:	77632	Invoice	Invoice No: 2026 CFPM RENEWAL	1/14/2026	Paid Amt: \$35.00
						Check Amount: \$35.00
chec	108357	03349		REMIT NORTH CENTRAL INTERNATIONAL, LLC		Check
			E 03 005 760 000 720 420	Headlamp High & Low beam		\$483.83
PO#:	Voucher #:	77653	Invoice	Invoice No: X226031282:01	1/14/2026	Paid Amt: \$483.83
			E 03 005 760 000 720 420	Cable Parking Brake, Shoe & Lining		\$824.45
PO#: 21155	Voucher #:	77652	Invoice	Invoice No: X226031482:01	1/14/2026	Paid Amt: \$824.45
			E 03 005 760 000 720 420	Cable parking brake, shoe & lining kit		\$800.06
PO#: 21155	Voucher #:	77651	Invoice	Invoice No: X226031482:02	1/14/2026	Paid Amt: \$800.06
			E 03 005 760 000 720 420	parts for stock		\$140.72
PO#: 21155	Voucher #:	77637	Invoice	Invoice No: X226031066:01	1/14/2026	Paid Amt: \$140.72
						Check Amount: \$2,249.06
chec	108358	4065		NORTHERN STAR COOPERATIVE		Check
			E 01 310 298 114 301 402	Pizzas for Fruit Fundraiser Sellers		\$218.92
PO#: 21107	Voucher #:	77646	Invoice	Invoice No: 9642-2	1/14/2026	Paid Amt: \$218.92
			E 01 020 255 058 000 430	100 lb propane fill		\$80.00
			E 01 020 255 058 000 430	20 lb propane fill		\$17.78
			E 01 020 255 058 000 430	Surcharge		\$7.21
PO#: 21200	Voucher #:	77647	Invoice	Invoice No: 1	1/14/2026	Paid Amt: \$104.99
			E 03 005 760 000 720 441	Gasoline		\$1,915.48
			E 03 005 760 000 720 444	Diesel		\$5,060.49
PO#:	Voucher #:	77648	Invoice	Invoice No: Stmt 12/2025	1/14/2026	Paid Amt: \$6,975.97
						Check Amount: \$7,299.88
chec	108359	4485		NORTHLAND FIRE PROTECTION		Check
			E 05 005 865 000 363 305	Annual inspection/repairs		\$4,796.70
PO#:	Voucher #:	77640	Invoice	Invoice No: 66381	1/14/2026	Paid Amt: \$4,796.70
						Check Amount: \$4,796.70
chec	108360	06636		PINE CONE PRESS CITIZEN		Check
			E 04 500 505 000 321 380	COMMUNITY CHRISTMAS		\$186.88
			E 04 500 505 000 321 380	COMMUNITY CHRISTMAS		\$186.88
PO#:	Voucher #:	77602	Invoice	Invoice No: STMT 12/30 COMM ED	1/14/2026	Paid Amt: \$373.76
						Check Amount: \$373.76

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
chec	108361	6782		S & D GLASS INC		Check		
			E 03 005 760 000 720 420	WINDSHIELD FOR BUS 92		\$355.32		
PO#:	Voucher #:	77638	Invoice	Invoice No: 43746918	1/14/2026	Paid Amt:	\$355.32	
			E 03 005 760 000 720 420	WINDSHIELD REPAIR		\$355.32		
PO#:	Voucher #:	77639	Invoice	Invoice No: 43716968	1/14/2026	Paid Amt:	\$355.32	
							Check Amount:	\$710.64
chec	108362	05304		SANDSTROM'S		Check		
			E 01 310 292 125 000 490	CONCESSIONS		\$86.06		
PO#:	Voucher #:	77611	Invoice	Invoice No: 569587	1/14/2026	Paid Amt:	\$86.06	
			E 02 005 770 000 705 495	BREAKFAST MILK		\$200.94		
			E 02 005 770 000 705 495	LUNCH MILK		\$95.00		
PO#:	Voucher #:	77612	Invoice	Invoice No: 569631	1/14/2026	Paid Amt:	\$295.94	
			E 02 005 770 000 705 495	BREAKFAST MILK		\$304.00		
			E 02 005 770 000 701 495	LUNCH MILK		\$431.94		
PO#:	Voucher #:	77614	Invoice	Invoice No: 571453	1/14/2026	Paid Amt:	\$735.94	
			E 02 005 770 000 705 495	BREAKFAST MILK		\$49.74		
			E 02 005 770 000 701 495	LUNCH MILKE		\$63.00		
PO#:	Voucher #:	77610	Invoice	Invoice No: 569208	1/14/2026	Paid Amt:	\$112.74	
			E 02 005 770 000 705 495	Breakfast Milk		\$163.94		
			E 02 005 770 000 701 495	Lunch Milk		\$252.00		
PO#:	Voucher #:	77609	Invoice	Invoice No: 568954	1/14/2026	Paid Amt:	\$415.94	
			E 02 005 770 000 705 495	BREAKFAST MILK		\$133.00		
			E 02 005 770 000 701 495	LUNCH MILK		\$168.00		
PO#:	Voucher #:	77613	Invoice	Invoice No: 569903	1/14/2026	Paid Amt:	\$301.00	
							Check Amount:	\$1,947.62
chec	108363	4474		SANTANDER LEASING LLC		Check		
			E 03 005 760 000 000 580	FINAL PAYMENT		\$18,881.74		
			E 03 005 760 000 000 581	INTEREST		\$397.26		
PO#:	Voucher #:	77603	Invoice	Invoice No: 19005011	1/14/2026	Paid Amt:	\$19,279.00	
							Check Amount:	\$19,279.00
chec	108364	6514		SYSCO WESTERN MINNESOTA, INC		Check		
			E 02 005 770 000 701 490	Lunch Commodities		\$24.71		
PO#:	Voucher #:	77664	Invoice	Invoice No: 353064757	1/14/2026	Paid Amt:	\$24.71	
			E 02 005 770 000 705 490	BREAKFAST		\$411.01		
			E 02 005 770 000 701 490	LUNCH		\$975.91		
			E 02 005 770 000 706 490	FRUIT & VEGGIE		\$31.06		
PO#:	Voucher #:	77615	Invoice	Invoice No: 353064756	1/14/2026	Paid Amt:	\$1,417.98	

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108364	6514		SYSKO WESTERN MINNESOTA, INC		Check
			E 02 005 770 000 705 490	BREAKFAST		\$305.05
			E 02 005 770 000 701 490	LUNCH		\$872.73
PO#:	Voucher #:	77616	Invoice	Invoice No: 353067416	1/14/2026	Paid Amt: \$1,177.78
			E 02 005 770 000 705 490	BREAKFAST		\$573.58
			E 02 005 770 000 701 490	LUNCH		\$1,606.84
PO#:	Voucher #:	77617	Invoice	Invoice No: 353070000	1/14/2026	Paid Amt: \$2,180.42
			E 02 005 770 000 701 490	LUNCH		\$288.51
			E 02 005 770 000 701 401	SUPPLIES		\$171.78
PO#:	Voucher #:	77618	Invoice	Invoice No: 353072527	1/14/2026	Paid Amt: \$460.29
			E 02 005 770 000 701 490	lunch commodities		\$146.35
PO#:	Voucher #:	77619	Invoice	Invoice No: 353072526	1/14/2026	Paid Amt: \$146.35
			E 02 005 770 000 705 490	BREAKFAST		\$698.15
			E 02 005 770 000 701 490	LUNCH		\$1,274.05
			E 02 005 770 000 701 490	FRUIT & VEGGIE		\$178.64
			E 02 005 770 000 701 490	SUPPLIES		\$46.14
PO#:	Voucher #:	77620	Invoice	Invoice No: 353079250	1/14/2026	Paid Amt: \$2,196.98
			E 02 005 770 000 701 490	LUNCH		\$147.77
PO#:	Voucher #:	77621	Invoice	Invoice No: 353083385	1/14/2026	Paid Amt: \$147.77
Check Amount:						\$7,752.28
chec	108365	6146		TC's FOODS INC		Check
			E 02 005 770 000 701 490	LUNCH		\$24.18
PO#:	Voucher #:	77605	Invoice	Invoice No: 305325	1/14/2026	Paid Amt: \$24.18
			E 01 020 605 000 510 490	Consumables		\$74.81
PO#: 21184	Voucher #:	77606	Invoice	Invoice No: 305568 & 306372	1/14/2026	Paid Amt: \$74.81
			E 01 310 292 125 000 490	CONCESSIONS		\$55.95
PO#:	Voucher #:	77622	Invoice	Invoice No: 307453	1/14/2026	Paid Amt: \$55.95
			E 02 005 770 000 701 490	LUNCH		\$3.98
PO#:	Voucher #:	77623	Invoice	Invoice No: 309195	1/14/2026	Paid Amt: \$3.98
			E 02 005 770 000 701 490	LUNCH		\$14.27
PO#:	Voucher #:	77624	Invoice	Invoice No: 306257	1/14/2026	Paid Amt: \$14.27
			E 01 310 292 125 000 490	CONCESSIONS		\$7.97
PO#:	Voucher #:	77625	Invoice	Invoice No: 306688	1/14/2026	Paid Amt: \$7.97
			E 02 005 770 000 701 490	LUNCH		\$1.99
PO#:	Voucher #:	77626	Invoice	Invoice No: 306689	1/14/2026	Paid Amt: \$1.99
			E 02 005 770 000 701 490	LUNCH		\$34.15
PO#:	Voucher #:	77627	Invoice	Invoice No: 306912	1/14/2026	Paid Amt: \$34.15

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108365	6146		TC's FOODS INC		Check
			E 01 310 292 082 301 402	JH LEADERSHIP		\$35.97
PO#:	Voucher #:	77628	Invoice	Invoice No: 306333	1/14/2026	Paid Amt: \$35.97
						Check Amount: \$253.27
chec	108366	6772		THE BOELTER COMPANIES INC.		Check
			E 02 005 770 000 701 401	FOOD PAN FULL SIZE		\$119.10
			E 02 005 770 000 701 401	FREIGHT		\$23.48
PO#:	Voucher #:	77604	Invoice	Invoice No: 98585363	1/14/2026	Paid Amt: \$142.58
						Check Amount: \$142.58
chec	108367	01099		UPPER LAKES FOODS, INC		Check
			E 02 005 770 000 706 490	FRUIT & VEGGIE		\$293.05
PO#:	Voucher #:	77631	Invoice	Invoice No: 929541-00	1/14/2026	Paid Amt: \$293.05
			E 02 005 770 000 705 490	BREAKFAST		\$105.98
			E 02 005 770 000 701 490	LUNCH		\$568.28
PO#:	Voucher #:	77630	Invoice	Invoice No: 929536-00	1/14/2026	Paid Amt: \$674.26
						Check Amount: \$967.31
chec	108368	5581		US FOODS INC		Check
			E 02 005 770 000 705 490	BREAKFAST		\$210.50
			E 02 005 770 000 701 490	LUNCH		\$795.17
			E 02 005 770 000 701 490	SUPPLIES		\$573.45
PO#:	Voucher #:	77629	Invoice	Invoice No: 5730681	1/14/2026	Paid Amt: \$1,579.12
						Check Amount: \$1,579.12
chec	108369	6660	REMIT	VESTIS GROUP INC		Check
			E 03 005 760 000 720 401	uniforms and shop towels floor mat		\$31.56
PO#: 20894	Voucher #:	77655	Invoice	Invoice No: 2630507590	1/14/2026	Paid Amt: \$31.56
			E 01 005 810 000 000 410	Vestis supplay		\$252.79
PO#: 21136	Voucher #:	77656	Invoice	Invoice No: 2630507589	1/14/2026	Paid Amt: \$252.79
			E 02 005 770 000 701 401	Aprons and linens		\$24.14
PO#: 20992	Voucher #:	77657	Invoice	Invoice No: 2630507588	1/14/2026	Paid Amt: \$24.14
			E 02 005 770 000 701 401	Aprons and linens		\$24.14
PO#: 20992	Voucher #:	77658	Invoice	Invoice No: 2630500477	1/14/2026	Paid Amt: \$24.14
			E 03 005 760 000 720 401	uniforms and shop towels floor mat		\$249.53
PO#: 20894	Voucher #:	77659	Invoice	Invoice No: 2630500478	1/14/2026	Paid Amt: \$249.53
			E 03 005 760 000 720 401	Bus Garage		\$31.56
PO#:	Voucher #:	77660	Invoice	Invoice No: 2630500479	1/14/2026	Paid Amt: \$31.56
			E 02 005 770 000 701 401	Aprons and linens		\$24.14
PO#: 20992	Voucher #:	77661	Invoice	Invoice No: 2630498093	1/14/2026	Paid Amt: \$24.14

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108369	6660	REMIT	VESTIS GROUP INC		Check
			E 01 005 810 000 000 410	Vestis supply		\$252.03
PO#: 21136	Voucher #:	77662	Invoice	Invoice No: 2630498094	1/14/2026	Paid Amt: \$252.03
			E 03 005 760 000 720 401	Bus Garage		\$32.34
PO#:	Voucher #:	77663	Invoice	Invoice No: 2630498095	1/14/2026	Paid Amt: \$32.34
						Check Amount: \$922.23
chec	108370	5211	MARY HOLSMAN			Check
			E 01 310 294 220 000 184	12/19-BBB scoreboard		\$55.00
PO#:	Voucher #:	77677	Invoice	Invoice No: 12/19 BBB	1/22/2026	Paid Amt: \$55.00
						Check Amount: \$55.00
chec	108371	5475	MSHSL REGION 7A			Check
			E 01 310 298 410 301 402	Band Activity Account		\$75.00
PO#:	Voucher #:	77676	Invoice	Invoice No: 3/3 Contest Entry	1/22/2026	Paid Amt: \$75.00
						Check Amount: \$75.00
chec	108372	3296	AMAZON.COM			Check
			E 03 005 760 000 720 401	B0BW8WNHDD Joywayus 2PCS Hose Barb F		\$67.92
			E 03 005 760 000 720 401	Freight		\$9.08
PO#: 21220	Voucher #:	77684	Invoice	Invoice No: 1PJN-GR3D-7RDC	1/28/2026	Paid Amt: \$77.00
			E 03 005 760 000 720 401	B0CBJ58RZM 15 Sheets Large Self Adhesive		\$7.99
			E 03 005 760 000 720 401	Amazon Shipping Charge		\$1.88
PO#: 21220	Voucher #:	77685	Invoice	Invoice No: 16YC-WCLX-X3NG	1/28/2026	Paid Amt: \$9.87
			E 01 020 258 000 313 430	B001GMUBJ6 The Beadsmith Fireline by Berk		\$14.34
			E 01 020 258 000 313 430	B00JBKVN8S Brother XM2701 Sewing Machi		\$129.99
			E 01 020 258 000 313 430	B01N2WGY5L flic-flac 200pcs 4 x 4 inches (10		\$12.58
			E 01 020 258 000 313 430	B07X9LN4ZN FANDAMEI Metal O Ring,50 Pc		\$8.99
			E 01 020 258 000 313 430	B088D2X51P Multipurpose Sewing Clips 30 P		\$4.89
			E 01 020 258 000 313 430	B089181STZ 45 spools Sewing Thread Kits P		\$14.24
			E 01 020 258 000 313 430	B0892JKTRK CAB55 Sewing Machine Case, 5		\$35.99
			E 01 020 258 000 313 430	B0894MBQ4C 7Pcs 20" x 20" Cotton Fabric D		\$8.99
			E 01 020 258 000 313 430	B08YDP9Q67 YYCRAFT Stiff Felt Sheets Thic		\$12.34
			E 01 020 258 000 313 430	B08YJMPL31 Aubliss 50pcs 100% Cotton Fat		\$17.68
			E 01 010 412 000 740 433	B0995GVQ8M Sumind 3 Pcs Magnetic Drawir		\$7.99
			E 01 020 258 000 313 430	B09C48JHRG OZXTYO Triangle Tailors Chalk		\$5.65
			E 01 020 258 000 313 430	B09CDKB9HY DPDIAN Canvas Boards for Pe		\$27.99
			E 01 020 258 000 313 430	B09MPZDZ9M HANPATQUI 50PCS 10 x 10 ir		\$19.33
			E 01 310 294 220 301 402	B09SKVH7ZZ CHAMPRO Hardwood Floor Sh		\$59.98
			E 01 020 258 000 313 430	B0B6FZX35G Tudomro 70 Pcs 10 x 10 Inch C		\$19.99

Detail Payment Register By Check

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
chec	108372	3296		AMAZON.COM		Check		
			E 01	020 258 000 313 430	B0CZKW15B5 LXLXXL Storage Bins with Lids	\$49.99		
			E 01	020 258 000 313 430	B0D6K9ZP35 XSEINO 12 Rolls 8"x35" 1.4mm	\$12.59		
			E 01	020 258 000 313 430	Amazon Shipping Charge	\$6.87		
PO#: 21203	Voucher #:	77679	Invoice	Invoice No: 1M9F-RT99-QDY1	1/28/2026	Paid Amt:	\$470.41	
			E 04	500 505 000 321 401	B000VDSYJU Jet-Puffed Marshmallows, 12 o:	\$13.30		
			E 04	500 505 000 321 401	B010UPZSOC HERSHEY'S Chocolate Candy	\$33.27		
			E 04	500 505 000 321 401	B0CYH86Q2T Dealusy 100 Pack 12 oz Dispos	\$21.98		
			E 04	500 505 000 321 401	B0F5CF6PC3 Blue Sky 2026 Weekly and Mor	\$14.99		
			E 04	500 505 000 321 401	B0FXW6PNKV Potchen 20 Sets S'mores Part	\$51.98		
			E 04	500 505 000 321 401	B0G6LTTF9P Milk Chocolate Hot Cocoa Mix F	\$29.99		
			E 04	500 505 000 321 401	Amazon Shipping Charge	\$5.26		
PO#: 21209	Voucher #:	77683	Invoice	Invoice No: 1DQ3-HN3W-L7RY	1/28/2026	Paid Amt:	\$170.77	
			E 04	500 505 000 321 401	B000VXO4L2 Elmer's Disappearing Purple Sc	\$5.19		
			E 04	500 505 000 321 401	B001144T38 Commonwealth Basket 12FC Flz	\$24.40		
			E 04	500 505 000 321 401	B00LMZTU4E LEONIS 30 Color All-Purpose F	\$16.99		
			E 04	500 505 000 321 401	B012KO0EIG Hurst's HamBeens 15 Bean Sol	\$27.00		
			E 04	500 505 000 321 401	B01EK7LGH4 Aleene's Original Tacky Glue, A	\$32.68		
			E 04	500 505 000 321 401	B01N1U85M1 flic-flac 48PCS 8 x 12 inches (2	\$33.36		
			E 04	500 505 000 321 401	B0734HGMWD 30x Battery Operated LED Pa	\$9.99		
			E 04	500 505 000 321 401	B07B7M5RBW 20 Acrylic Yarn Skeins - 438 Y:	\$15.98		
			E 04	500 505 000 321 401	B07J9NFKB5 Amazon Basics Purple Washabl	\$8.54		
			E 04	500 505 000 321 401	B07MY7XVB1 HOPELF 6" Natural Bamboo Sl	\$4.73		
			E 04	500 505 000 321 401	B07WFJVWSV Teenitor 25 Pack Curtain Clips	\$5.99		
			E 04	500 505 000 321 401	B088LQD7Q2 Caydo 360 Pieces Pipe Clean	\$11.72		
			E 04	500 505 000 321 401	B088LWKVRJ Juvalle Corrugated Cardboard S	\$16.69		
			E 04	500 505 000 321 401	B08J6VH889 Premium 30/60 Pack Sewing Ne	\$6.98		
			E 04	500 505 000 321 401	B08LYJ66HN BUTUZE 250g/8.8oz Polyfill Stu	\$35.97		
			E 04	500 505 000 321 401	B0B7DTZJ1C 50 Sheets 6 x 6 Inches Natural	\$12.32		
			E 04	500 505 000 321 401	B0B7NB4R2T Hiswan Assorted Beads for Jew	\$8.99		
			E 04	500 505 000 321 401	B0B8D12PTT (8-Pack) CalPalmy 11" x 14" MC	\$52.02		
			E 04	500 505 000 321 401	B0DM9FSZ3G 210 Pcs Mini Silk Flower Head	\$19.88		
			E 04	500 505 000 321 401	B0DWW3KL1B Nicpro 18 Colors Stained Glas	\$19.98		
			E 04	500 505 000 321 401	B0FB38LMPS BPFY 24Pack 5oz Glass Jars v	\$24.98		
			E 04	500 505 000 321 401	B0FCRGV3QX 18 Rolls Macrame Cord 3mm :	\$26.59		
			E 04	500 505 000 321 401	B0FK5BT1M8 Kryvus Rainbow Satin Ribbon S	\$6.99		

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
chec	108372	3296		AMAZON.COM		Check		
			E 04	500 505 000 321 401	Amazon Shipping Charge	\$0.00		
PO#:	21198	Voucher #:	77687	Invoice	Invoice No: 1RG7-4Y73-9MH1	1/28/2026	Paid Amt:	\$427.96
			E 04	500 505 000 321 401	B00IO2HK0O Honey Maid Fresh Stacks Grah	\$11.42		
			E 04	500 505 000 321 401	Freight	\$1.73		
PO#:	21209	Voucher #:	77682	Invoice	Invoice No: 1PW9-QVFL-3GLC	1/28/2026	Paid Amt:	\$13.15
			E 01	020 258 000 313 430	B0FDPVGQ53 EuTengHao 19200Pcs Tube B	\$9.99		
			E 01	020 258 000 313 430	Freight	\$0.12		
PO#:	21203	Voucher #:	77680	Invoice	Invoice No: 1VPT-XXL3-7YXW	1/28/2026	Paid Amt:	\$10.11
			E 01	005 110 000 000 401	B00OQQ01DK EXPO Dry Erase Markers, Low	\$24.98		
			E 01	005 110 000 000 401	B0D6RXXNFL ExcelMark Custom Stamp – Cl	\$13.29		
			E 01	005 110 000 000 401	B0FPMFJZ5W Desk Calendar 2026-2027 - La	\$9.46		
			E 01	005 110 000 000 401	Amazon Shipping Charge	\$6.99		
PO#:	21204	Voucher #:	77681	Invoice	Invoice No: 1FNP-RDCY-43FL	1/28/2026	Paid Amt:	\$54.72
			E 01	020 212 000 000 430	B0042SR400 Sax Heavy Body Acrylic Paint fo	\$20.39		
			E 01	020 212 000 000 430	B0042SWTB4 Sax Heavy Body Acrylic Paint f	\$19.77		
			E 01	020 212 000 000 430	B0042SYWR8 Sax True Flow Heavy Body Acr	\$20.39		
			E 01	020 212 000 000 430	B0CTMKMTFW ESRICH Paint Brushes Set,2l	\$24.64		
			E 01	020 212 000 000 430	B0DYDK9L4R Smallbudi 2 Pack White & Blac	\$34.89		
			E 01	020 212 000 000 430	Amazon Shipping Charge	\$0.00		
PO#:	21197	Voucher #:	77686	Invoice	Invoice No: 1JJP-JFLV-3P7P	1/28/2026	Paid Amt:	\$120.08
							Check Amount:	\$1,354.07
chec	108373	4446		ARROWHEAD REGIONAL COMPUTING		Check		
			E 01	005 020 000 000 820	Dues and Membership	\$100.00		
PO#:		Voucher #:	77762	Invoice	Invoice No: 2311	1/28/2026	Paid Amt:	\$100.00
							Check Amount:	\$100.00
chec	108374	5693		BILL BRINK		Check		
			E 01	310 294 220 000 305	OFFICIAL	\$113.40		
			E 01	310 294 220 000 305	Varsity	\$110.00		
PO#:		Voucher #:	77707	Invoice	Invoice No: 12/19 BBB	1/28/2026	Paid Amt:	\$223.40
			E 01	310 296 320 000 184	GAME WORKER	\$110.00		
PO#:		Voucher #:	77712	Invoice	Invoice No: 1/16-BBB	1/28/2026	Paid Amt:	\$110.00
			E 01	310 296 320 000 305	Varsity	\$110.00		
			E 01	310 296 320 000 305	JH	\$70.00		
PO#:		Voucher #:	77720	Invoice	Invoice No: 1/10-GBB	1/28/2026	Paid Amt:	\$180.00
							Check Amount:	\$513.40

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108375	4908		BRIAN KARICH		Check
			E 01 310 296 320 000 305	OFFICIAL		\$265.55
PO#:	Voucher #:	77715	Invoice	Invoice No: 1/15-GBB	1/28/2026	Paid Amt: \$265.55
			E 01 310 296 320 000 305	OFFICIAL		\$195.55
PO#:	Voucher #:	77713	Invoice	Invoice No: 1/16-GBB	1/28/2026	Paid Amt: \$195.55
						Check Amount: \$461.10
chec	108376	6759		REMIT CENTURYLINK		Check
			E 01 005 810 000 000 320	Telephone		\$145.94
PO#:	Voucher #:	77678	Invoice	Invoice No: 93173094	1/28/2026	Paid Amt: \$145.94
						Check Amount: \$145.94
chec	108377	6768		CHERYL A. WEMPNER		Check
			E 04 500 505 000 321 305	Consulting Fees		\$105.00
PO#:	Voucher #:	77691	Invoice	Invoice No: 1/12-Fire Cider	1/28/2026	Paid Amt: \$105.00
						Check Amount: \$105.00
chec	108378	3663		CLIMATE MAKERS INC		Check
			E 01 005 810 000 000 350	Pump 3 VFD alarmed		\$230.00
PO#:	Voucher #:	77688	Invoice	Invoice No: 126045	1/28/2026	Paid Amt: \$230.00
						Check Amount: \$230.00
chec	108379	6513		COLONIAL LIFE		Check
			B 01 215 032	#58864780113647		\$197.96
			B 01 215 032	#58543770113529		\$530.94
			B 01 215 032	#58864860113648		\$676.34
PO#:	Voucher #:	77761	Invoice	Invoice No: January Invoices	1/28/2026	Paid Amt: \$1,405.24
						Check Amount: \$1,405.24
chec	108380	6464		CYNTHIA HORBACH		Check
			E 04 500 505 000 321 305	Consulting Fees		\$121.00
PO#:	Voucher #:	77689	Invoice	Invoice No: 1/10 Sound Bath Clas	1/28/2026	Paid Amt: \$121.00
						Check Amount: \$121.00
chec	108381	6481		DALE MARLEAU		Check
			E 01 310 294 220 000 305	JH		\$70.00
			E 01 310 294 220 000 305	Varsity		\$110.00
PO#:	Voucher #:	77706	Invoice	Invoice No: 12/19 BBB	1/28/2026	Paid Amt: \$180.00
						Check Amount: \$180.00
chec	108382	4397		DELTA DENTAL OF MN		Check
			E 01 010 203 000 000 291	Elem Retiree		\$100.88
			E 01 020 211 000 000 291	Sec Retiree		\$148.82

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108382	4397		DELTA DENTAL OF MN		Check
			E 01 010 050 000 000 291	Admin Retiree		\$148.82
			E 01 010 050 000 000 291	District Contribution		\$3,728.07
PO#:	Voucher #:	77763	Invoice	Invoice No: RIS0006820278	1/28/2026	Paid Amt: \$4,126.59
						Check Amount: \$4,126.59
chec	108383	5140		INSTITUTE FOR ENVIRONMENTAL ASSESSMENT		Check
			E 05 005 865 000 352 305	Site Visit #2		\$875.00
PO#:	Voucher #:	77759	Invoice	Invoice No: 202511011	1/28/2026	Paid Amt: \$875.00
						Check Amount: \$875.00
chec	108384	6355		INTERQUEST DETECTION CANINES		Check
			E 01 005 716 000 342 311	Other Contracted Security		\$400.00
PO#:	Voucher #:	77760	Invoice	Invoice No: Dec NM 2025	1/28/2026	Paid Amt: \$400.00
						Check Amount: \$400.00
chec	108385	02406		ISD #0002		Check
			E 04 500 505 000 321 305	LEECH LAKE OJIBWE-JOM VB FEES		\$40.00
PO#:	Voucher #:	77753	Invoice	Invoice No: JOM VOLLEYBALL	1/28/2026	Paid Amt: \$40.00
						Check Amount: \$40.00
chec	108386	3727		JENNIFER MULLIGAN		Check
			E 01 310 294 220 000 184	Scorebook		\$55.00
PO#:	Voucher #:	77705	Invoice	Invoice No: 12/19-BBB	1/28/2026	Paid Amt: \$55.00
						Check Amount: \$55.00
chec	108387	01098		JOHNSON TELEPHONE CO		Check
			E 01 005 810 000 000 320	Telephone		\$612.50
PO#:	Voucher #:	77693	Invoice	Invoice No: R0520-1/2026	1/28/2026	Paid Amt: \$612.50
			E 01 040 810 000 000 320	LSGH Internet & Telephone		\$32.05
PO#:	Voucher #:	77692	Invoice	Invoice No: R4513-1/2026	1/28/2026	Paid Amt: \$32.05
						Check Amount: \$644.55
chec	108388	6193		JONATHAN WHITE		Check
			E 01 310 296 320 000 305	OFFICIAL		\$180.00
PO#:	Voucher #:	77717	Invoice	Invoice No: 1/15-GBB	1/28/2026	Paid Amt: \$180.00
						Check Amount: \$180.00
chec	108389	6157		JOSH OJA		Check
			E 01 310 294 220 000 305	JH		\$70.00
			E 01 310 294 220 000 305	Varsity		\$110.00
PO#:	Voucher #:	77722	Invoice	Invoice No: 1/10-BBB	1/28/2026	Paid Amt: \$180.00
						Check Amount: \$180.00

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108390	5889		JOSHUA PARISE		Check
			E 01 310 296 320 000 184	Scorebook		\$55.00
PO#:	Voucher #:	77709	Invoice	Invoice No: 1/16-GBB	1/28/2026	Paid Amt: \$55.00
			E 01 310 296 320 000 184	GBB		\$55.00
			E 01 310 294 220 000 184	BBB		\$55.00
PO#:	Voucher #:	77711	Invoice	Invoice No: 1/10-GBB/BBB	1/28/2026	Paid Amt: \$110.00
						Check Amount: \$165.00
chec	108391	5687		KEVIN SCAIA		Check
			E 01 310 296 320 000 305	Varsity & Mileage		\$217.16
			E 01 310 296 320 000 305	JH		\$70.00
PO#:	Voucher #:	77719	Invoice	Invoice No: 1/10-GBB	1/28/2026	Paid Amt: \$287.16
						Check Amount: \$287.16
chec	108392	6385		KYLE FAIRBANKS		Check
			E 01 310 294 220 000 305	JH		\$70.00
			E 01 310 294 220 000 305	Varsity		\$110.00
PO#:	Voucher #:	77708	Invoice	Invoice No: 12/19-BBB	1/28/2026	Paid Amt: \$180.00
			E 01 310 294 220 000 305	JH		\$70.00
			E 01 310 294 220 000 305	Varsity		\$110.00
PO#:	Voucher #:	77723	Invoice	Invoice No: 1/10-BBB	1/28/2026	Paid Amt: \$180.00
						Check Amount: \$360.00
chec	108393	5358		L&M SUPPLY INC		Check
			E 01 005 810 000 000 420	Toilet Auger, On-Off Betal Bat Hndl SPS		\$14.98
PO#: 20895	Voucher #:	77699	Invoice	Invoice No: 10048208	1/28/2026	Paid Amt: \$14.98
						Check Amount: \$14.98
chec	108394	01095		LAKE COUNTRY POWER		Check
			E 01 005 810 000 000 332	Football Lights		\$57.00
PO#:	Voucher #:	77697	Invoice	Invoice No: 1000175-1/2026	1/28/2026	Paid Amt: \$57.00
			E 01 005 810 000 000 332	Football Lights		\$112.00
PO#:	Voucher #:	77696	Invoice	Invoice No: 10000176-1/2026	1/28/2026	Paid Amt: \$112.00
			E 01 005 810 000 000 332	Main School		\$9,068.00
PO#:	Voucher #:	77695	Invoice	Invoice No: 90000203-1/2026	1/28/2026	Paid Amt: \$9,068.00
			E 01 005 810 000 000 332	ECFE Building		\$870.00
PO#:	Voucher #:	77694	Invoice	Invoice No: 90000206-1/2026	1/28/2026	Paid Amt: \$870.00
			E 01 005 810 000 000 332	Boiler House		\$20,388.00
PO#:	Voucher #:	77698	Invoice	Invoice No: 90000204/205-1/2026	1/28/2026	Paid Amt: \$20,388.00
						Check Amount: \$30,495.00

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108395	2607		LAKELAND PROMOTIONS		Check
			E 01 310 296 320 301 402	GBB shooting shirts		\$679.55
PO#:	21187	Voucher #:	77700	Invoice	Invoice No: 00014214	1/28/2026
						Paid Amt: \$679.55
						Check Amount: \$679.55
chec	108396	5965		LOGAN MONROE		Check
			E 01 020 605 000 320 305	1/5 & 1/26 drum instruction		\$400.00
PO#:		Voucher #:	77757	Invoice	Invoice No: January Drum Inst.	1/28/2026
						Paid Amt: \$400.00
						Check Amount: \$400.00
chec	108397	5223		MADISON NATIONAL LIFE		Check
			B 01 215 036	Ltd Insurance Withholding Payable-Dist		\$956.99
PO#:		Voucher #:	77756	Invoice	Invoice No: Jan 2026	1/28/2026
						Paid Amt: \$956.99
						Check Amount: \$956.99
chec	108398	5211		MARY HOLSMAN		Check
			E 01 310 296 320 000 184	JH Scoreboard		\$55.00
PO#:		Voucher #:	77710	Invoice	Invoice No: 1/15-GBB	1/28/2026
						Paid Amt: \$55.00
						Check Amount: \$55.00
chec	108399	2305		MATT KUNNARI		Check
			E 01 310 296 320 000 184	GAME WORKER		\$110.00
PO#:		Voucher #:	77714	Invoice	Invoice No: 1/16-GBB	1/28/2026
			E 01 310 296 320 000 305	JH		\$70.00
			E 01 310 296 320 000 305	Varsity		\$110.00
PO#:		Voucher #:	77718	Invoice	Invoice No: 1/10-GBB	1/28/2026
			E 01 310 296 320 000 305	JH & Varsity		\$180.00
PO#:		Voucher #:	77716	Invoice	Invoice No: 1/15-GBB	1/28/2026
						Paid Amt: \$180.00
						Check Amount: \$470.00
chec	108400	6613		MEDSURETY		Check
			E 01 005 110 000 000 299	HSA		\$144.00
			E 01 005 110 000 000 299	FSA		\$25.00
			E 01 005 110 000 000 299	FSA Annual Renewal		\$250.00
PO#:		Voucher #:	77701	Invoice	Invoice No: 48275	1/28/2026
						Paid Amt: \$419.00
						Check Amount: \$419.00
chec	108401	4225		MIDWEST BUS PARTS INC		Check
			E 03 005 760 000 720 420	parts for stock		\$895.00
PO#:	21207	Voucher #:	77704	Invoice	Invoice No: INV21725	1/28/2026
			E 03 005 760 000 720 420	parts for stock		\$1,049.65
PO#:	21207	Voucher #:	77724	Invoice	Invoice No: INV20956	1/28/2026
						Paid Amt: \$1,049.65

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108401	4225		MIDWEST BUS PARTS INC		Check
			E 03 005 760 000 720 420	Hawkeye Mirror, GSS LED Stop Arm Cluster		\$781.36
PO#: 21207	Voucher #:	77702	Invoice	Invoice No: INV21433	1/28/2026	Paid Amt: \$781.36
			E 03 005 760 000 720 420	IC Heater Motor		\$275.70
PO#: 21207	Voucher #:	77703	Invoice	Invoice No: INV21727	1/28/2026	Paid Amt: \$275.70
						Check Amount: \$3,001.71
chec	108402	5373		REMIT MN DEPT LABOR & INDUSTRY		Check
			E 01 005 810 000 000 820	115977 Boiler		\$55.00
			E 01 005 810 000 000 820	138657 Boiler		\$55.00
			E 01 005 810 000 000 820	135608 Boiler		\$55.00
PO#:	Voucher #:	77755	Invoice	Invoice No: ABI0043099X	1/28/2026	Paid Amt: \$165.00
						Check Amount: \$165.00
chec	108403	5649		REMIT MN STATE COMMUNITY & TECHNICAL COLLEGE		Check
			E 01 005 960 324 340 898	J,.Tabaka Scholarship Payment		\$1,500.00
PO#:	Voucher #:	77758	Invoice	Invoice No: J.Tabaka	1/28/2026	Paid Amt: \$1,500.00
						Check Amount: \$1,500.00
chec	108404	5881		NATHAN LYONS		Check
			E 01 310 294 220 000 305	JH		\$70.00
			E 01 310 294 220 000 305	Varsity		\$162.20
PO#:	Voucher #:	77721	Invoice	Invoice No: 1/10-BBB	1/28/2026	Paid Amt: \$232.20
						Check Amount: \$232.20
chec	108405	03349		REMIT NORTH CENTRAL INTERNATIONAL, LLC		Check
			E 03 005 760 000 720 350	Rubber winsheild seal		\$612.93
PO#: 21217	Voucher #:	77725	Invoice	Invoice No: X226032025:02	1/28/2026	Paid Amt: \$612.93
						Check Amount: \$612.93
chec	108406	5796		O'REILLY AUTO PARTS		Check
			E 03 005 760 000 720 401	1 Gal Brake Fluid		\$103.96
PO#: 21112	Voucher #:	77499	Invoice	Invoice No: 1533-294268	1/28/2026	Paid Amt: \$103.96
			E 03 005 760 000 720 420	Core Returns		\$132.00
PO#:	Voucher #:	77500	Credit	Invoice No: 1533-292316	1/28/2026	Paid Amt: (\$132.00)
			E 03 005 760 000 720 401	parts for stock		\$404.23
PO#: 21112	Voucher #:	77726	Invoice	Invoice No: 1533-299991	1/28/2026	Paid Amt: \$404.23
			E 03 005 760 000 720 420	parts for stock		\$131.94
PO#: 21112	Voucher #:	77727	Invoice	Invoice No: 1533-299992	1/28/2026	Paid Amt: \$131.94

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108406	5796		O'REILLY AUTO PARTS		Check
			E 03 005 760 000 720 401	parts for stock		\$20.37
PO#:	21112	Voucher #:	77601	Invoice	Invoice No: 1533-298348	1/28/2026
						Paid Amt: \$20.37
						Check Amount: \$528.50
chec	108407	3306		REMIT PEPSI BEVERAGES CO		Check
			E 01 310 298 069 301 402	High School Leadership		\$136.49
PO#:		Voucher #:	77728	Invoice	Invoice No: 48955205	1/28/2026
			E 01 310 292 125 000 490	Concessions		\$568.55
PO#:		Voucher #:	77729	Invoice	Invoice No: 48955206	1/28/2026
						Paid Amt: \$568.55
						Check Amount: \$705.04
chec	108408	05304		SANDSTROM'S		Check
			E 02 005 770 000 705 495	Breakfast Milk		\$171.00
			E 02 005 770 000 701 495	Lunch Milk		\$278.24
PO#:		Voucher #:	77731	Invoice	Invoice No: 573168	1/28/2026
			E 01 310 292 125 000 490	Concessions		\$299.36
PO#:		Voucher #:	77735	Invoice	Invoice No: 572498	1/28/2026
			E 02 005 770 000 705 495	Breakfast Milk		\$95.00
			E 02 005 770 000 701 495	Lunch Milk		\$175.74
PO#:		Voucher #:	77732	Invoice	Invoice No: 572203	1/28/2026
			E 02 005 770 000 705 495	Breakfast Milk		\$168.22
			E 02 005 770 000 701 495	Lunch Milk		\$324.80
PO#:		Voucher #:	77734	Invoice	Invoice No: 572540	1/28/2026
			E 01 310 292 125 000 490	Concessions		\$522.60
PO#:		Voucher #:	77733	Invoice	Invoice No: 572149	1/28/2026
						Paid Amt: \$522.60
						Check Amount: \$2,034.96
chec	108409	6314		SFM		Check
			E 01 005 110 000 000 270	Workers Compens		\$2,479.00
PO#:		Voucher #:	77730	Invoice	Invoice No: 3758118	1/28/2026
						Paid Amt: \$2,479.00
						Check Amount: \$2,479.00
chec	108410	6727		REMIT SNAP-ON INDUSTRIAL		Check
			E 03 005 760 000 720 350	tools for shop		\$519.75
PO#:	20906	Voucher #:	77745	Invoice	Invoice No: 66847923	1/28/2026
						Paid Amt: \$519.75
						Check Amount: \$519.75
chec	108411	5941		REMIT SOURCEWELL		Check
			E 01 010 640 000 316 305	2025 Early Childhood Conference		\$35.00

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Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108411	5941	REMIT	SOURCEWELL		Check
			E 01 010 640 000 316 305	EC Conf. INVOICE FAMILY CTR		\$15.00
PO#: 20964	Voucher #:	77741	Invoice	Invoice No: INV00005542	1/28/2026	Paid Amt: \$50.00
			E 01 020 640 000 316 366	PRINCIPAL NOURISHMENT		\$20.00
PO#:	Voucher #:	77742	Invoice	Invoice No: INV00005542	1/28/2026	Paid Amt: \$20.00
			E 01 010 204 011 424 369	Young Scientist's Conference		\$300.00
			E 01 010 204 011 424 369	MISC		\$0.00
PO#: 20971	Voucher #:	77743	Invoice	Invoice No: inv00005542	1/28/2026	Paid Amt: \$300.00
			E 01 010 204 011 424 369	Young Author's Conference		\$630.00
PO#: 21042	Voucher #:	77744	Invoice	Invoice No: INV00005542	1/28/2026	Paid Amt: \$630.00
			E 01 020 206 000 433 369	2025 Student Leadership Conference		\$450.00
PO#:	Voucher #:	77754	Invoice	Invoice No: INV00005542	1/28/2026	Paid Amt: \$450.00
						Check Amount: \$1,450.00
chec	108412	6514		SYSKO WESTERN MINNESOTA, INC		Check
			E 02 005 770 000 705 490	Breakfast		\$95.28
			E 02 005 770 000 701 490	Lunch		\$441.78
PO#:	Voucher #:	77736	Invoice	Invoice No: 353086813	1/28/2026	Paid Amt: \$537.06
			E 02 005 770 000 701 490	Lunch Commodities		\$135.81
PO#:	Voucher #:	77737	Invoice	Invoice No: 353086812	1/28/2026	Paid Amt: \$135.81
			E 02 005 770 000 705 490	Breakfast		\$146.95
			E 02 005 770 000 701 490	Lunch		\$660.94
			E 02 005 770 000 701 401	Supplies		\$41.55
			E 02 005 770 000 701 401	Concessions		\$43.96
PO#:	Voucher #:	77738	Invoice	Invoice No: 353088701	1/28/2026	Paid Amt: \$893.40
			E 02 005 770 000 701 490	Lunch Commodities		\$7.84
PO#:	Voucher #:	77739	Invoice	Invoice No: 353091350	1/28/2026	Paid Amt: \$7.84
			E 02 005 770 000 705 490	Breakfast		\$428.24
			E 02 005 770 000 701 490	Lunch		\$744.62
PO#:	Voucher #:	77740	Invoice	Invoice No: 353091351	1/28/2026	Paid Amt: \$1,172.86
						Check Amount: \$2,746.97
chec	108413	01099		UPPER LAKES FOODS, INC		Check
			E 02 005 770 000 706 490	FRUIT & VEGGIE		\$508.66
PO#:	Voucher #:	77749	Invoice	Invoice No: 959604-00	1/28/2026	Paid Amt: \$508.66
			E 02 005 770 000 705 490	BREAKFAST		\$301.64
			E 02 005 770 000 701 490	LUNCH		\$94.20
PO#: 21109	Voucher #:	77746	Invoice	Invoice No: 959582-00	1/28/2026	Paid Amt: \$395.84

Detail Payment Register By Check

2/6/2026

11:47 AM

Check Number: 0-2147483647 Payment Date: 01/01/2026-01/31/2026 Period: 202607-202607 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108413	01099		UPPER LAKES FOODS, INC		Check
			E 02 005 770 000 706 490	FRUITY & VEGGIE		\$447.80
PO#:	Voucher #:	77747	Invoice	Invoice No: 959599-000	1/28/2026	Paid Amt: \$447.80
			E 02 005 770 000 705 490	BREAKFAST		\$60.63
			E 02 005 770 000 701 490	LUNCH		\$525.62
PO#:	Voucher #:	77748	Invoice	Invoice No: 970048-00	1/28/2026	Paid Amt: \$586.25
						Check Amount: \$1,938.55
chec	108414	5581		US FOODS INC		Check
			E 02 005 770 000 705 490	BREAKFAST		\$74.66
			E 02 005 770 000 701 490	LUNCH		\$77.20
			E 02 005 770 000 701 401	SUPPLIES		\$333.17
			E 02 005 770 000 706 490	FRUIT & VEGGIE		\$198.87
			E 01 310 292 125 000 490	CONCESSIONS		\$113.87
PO#:	Voucher #:	77750	Invoice	Invoice No: 3768025	1/28/2026	Paid Amt: \$797.77
			E 02 005 770 000 701 490	LUNCH		\$435.60
			E 02 005 770 000 701 401	SUPPLIES		\$316.94
PO#:	Voucher #:	77751	Invoice	Invoice No: 3962621	1/28/2026	Paid Amt: \$752.54
						Check Amount: \$1,550.31
						Report Total: \$248,434.73

Orig: 7/17/97
Adopted: 8/21/97
Revised: 12/22
Reviewed: 1/26/26
Approved:

439 PROFESSIONAL PERSONNEL RECRUITMENT

The Superintendent and principals shall develop recruitment for obtaining the best qualified professional staff available for each particular position.

All applications from qualified applicants, including any present employee, shall be considered. No applicant shall be hired without one or more personal interviews.

Procedure:

1. Job openings will be posted for a minimum of two weeks on Frontline and simultaneously posted internally for five days, as well as with college, state or professional placement services and area newspapers as necessary.
2. All applicants shall submit their applications through Frontline and include their resumes, appropriate credentials and transcripts for each position desired.

All credentials and transcripts will be kept on file according to the district retention schedule.

The superintendent or designee will be responsible for screening all applications using the district's applicant rating form. Veterans Preference points will be awarded on the rating form when applicable. The Superintendent or designee will give the list of applicants to be interviewed to the Administrator in charge of the interviews.

4. Interview Committee: The school administrators shall be responsible for appointing an interview committee for all openings in their areas of responsibility. This interview committee will be responsible for reviewing selected applications and interviewing candidates. The administrator will be responsible for setting up interviews, reviewing interview guidelines with the committee, and conducting the interviews. At least one but not more than two board members will be on the committee.
5. Interviews: The interview committee will interview all "selected" candidates. The committee will utilize a process that will guarantee that all applicants will be interviewed in the same manner, utilizing the district interview rating form.
6. Recommendation: The interview committee will submit their written recommendation to the District Office who will place it on the School Board agenda for action.
7. Emergency Vacancies. If a vacancy arises that cannot be filled in the above manner and creates an emergency situation, the superintendent or designee can make recommendations to the board chairperson and start the person prior to formal Board approval.

Adopted: 8/21/97

Independent School District #118 Policy 444

Rescinds: HAA, HAB, HAD, HAE, HAF AND HAG

Issued: 1/21/82

Revised:

Reviewed: 9/12/17, 01/16/23

444 NEGOTIATIONS

All negotiations with any bargaining unit certified by the Bureau of Mediation Services shall be conducted in accordance with the Public Employees Labor Relation Act M.S. 179.

The Board shall always negotiate in good faith on appropriate concerns. It shall deal with staff negotiating units in an open and fair manner, and will sincerely endeavor to reach agreement on items being negotiated.

The Board intends that negotiation procedures achieve the following goals:

1. to provide an assured avenue of access to the Board's decision-making processes when agreement is not attained through less formal means;
2. to guarantee employees that they will receive a thorough study of their proposals as well as full consideration in reaching decisions related to such proposals;
3. to provide an orderly means for resolving disputes;
4. to meet all legal requirements of the state statutes.

The Board of Education rights and duties regarding negotiating with a bargaining unit certified by the Bureau of Mediation Services shall be those defined in the Public Employees Labor Relation Act M.S. 179.66 Rights and Obligations of Employers.

The Board of Education may appoint from its membership or hire from outside sources a negotiator or negotiation team to represent them in any phase of the negotiation process and with any or all certified bargain units.

The role of the superintendent in the negotiation process shall be that as consultant to the negotiator or negotiating team. The superintendent has no authority to negotiate on behalf of the Board of Education unless the Board appoints him to the negotiating team or specifically authorizes him to act as their agent.

The staff rights and responsibilities shall be those defined in the Public Employees Labor Relations Act M.S. 179.65 Rights and Obligations of Employees.

Legal References: MN STAT. 1984.462c28c

Adopted: 2/20/2014

Independent School District #118 Policy #453.3

Issued:

Revised:

Reviewed: 10/17, 3/23

453.3 INSURANCE DEDUCTIONS FOR LESS THAN FULL TIME EMPLOYEES

Effective September 1, 2013, for those employees who work less than 12 months and who have selected to participate in the district offered Health Insurance Plan, their total amount of yearly premiums will be deducted evenly over their number of scheduled pay periods. (For example, if an employee works 9 months per year, the total amount of insurance premiums for the year would be evenly deducted over 18 pay periods.)

Adopted: 02/08

Independent School District #118 Policy 491

Revised:

Reviewed: 10/17, 1/26/26

491 FOOD SERVICE CERTIFICATION

I. GENERAL STATEMENT OF POLICY

All employees working in the Food Service Program at ISD #118 shall have prior to hiring or complete during their probationary period a food safe program.

Furthermore, all cooks will have a Minnesota Food Manager Certificate issued from the Minnesota Department of Health and display said certificate in the food service area where they work.

The School District will ~~reimburse to~~reimburse the employee the re-certification fee.

Northland Community Schools

Independent School District
#118



School Board Report

Date: 02/11/26

Report Submitted by: Janessa Green (Elementary Principal)

DISTRICT MISSION STATEMENT: *To educate and inspire all learners to reach their full potential.*

(HRS Level 2 & 3) **Annual District Improvement Goal:** 100% of students will show a minimum of 1 year's growth in reading, and the number of students meeting or exceeding grade level benchmarks will increase by 10% from fall to spring as measured by FastBridge assessments.

- Flat- 15th percentile and below
- Modest- Between 15th and 40th Percentile
- Typical- Between 40th and 75th Percentile
- Aggressive- About 75 Percentile and above

Growth of Elementary Students after Winter Benchmark Testing																						
	Reading	Math																				
Kindergarten - 1st	Fall-Winter Growth <table><tr><th>Growth Category</th><th>Percentage</th></tr><tr><td>Flat</td><td>34%</td></tr><tr><td>Modest</td><td>16%</td></tr><tr><td>Typical</td><td>38%</td></tr><tr><td>Aggressive</td><td>13%</td></tr></table>	Growth Category	Percentage	Flat	34%	Modest	16%	Typical	38%	Aggressive	13%	Fall-Winter Growth <table><tr><th>Growth Category</th><th>Percentage</th></tr><tr><td>Flat</td><td>18%</td></tr><tr><td>Modest</td><td>27%</td></tr><tr><td>Typical</td><td>55%</td></tr><tr><td>Aggressive</td><td>0%</td></tr></table>	Growth Category	Percentage	Flat	18%	Modest	27%	Typical	55%	Aggressive	0%
Growth Category	Percentage																					
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Growth Category	Percentage																					
Flat	18%																					
Modest	27%																					
Typical	55%																					
Aggressive	0%																					
2nd - 5th	Fall-Winter Growth <table><tr><th>Growth Category</th><th>Percentage</th></tr><tr><td>Flat</td><td>9%</td></tr><tr><td>Modest</td><td>16%</td></tr><tr><td>Typical</td><td>40%</td></tr><tr><td>Aggressive</td><td>35%</td></tr></table>	Growth Category	Percentage	Flat	9%	Modest	16%	Typical	40%	Aggressive	35%	Fall-Winter Growth <table><tr><th>Growth Category</th><th>Percentage</th></tr><tr><td>Flat</td><td>19%</td></tr><tr><td>Modest</td><td>25%</td></tr><tr><td>Typical</td><td>33%</td></tr><tr><td>Aggressive</td><td>24%</td></tr></table>	Growth Category	Percentage	Flat	19%	Modest	25%	Typical	33%	Aggressive	24%
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Modest	16%																					
Typical	40%																					
Aggressive	35%																					
Growth Category	Percentage																					
Flat	19%																					
Modest	25%																					
Typical	33%																					
Aggressive	24%																					

Elementary Update on Students On Track: Met Low Risk Benchmark Winter Benchmark Testing		
	Reading	Math
Kindergarten	40% - 8/20	32% - 6/19
1st Grade	22% - 4/14	42% - 5/12
2nd Grade	11% - 2/18	33% - 5/15
3rd Grade	26% - 5/19	42% - 8/19
4th Grade	44% - 10/21	38% - 5/21
5th Grade	45% - 16/35	37% - 13/35

Celebrations:

- We will have a weekly Facebook post that highlights the amazing things PreK-5 - here are some of the highlights from this past month.
 - Alphabet Yoga: Stretching it out with "C" for Cat and Cow Yoga, Library Books, Math Stations, Lots of Indoor Recess, Power Hour, SMART Goals, Class Elections - [Facebook Link](#)
 - 2nd Quarter Elementary Eagle Pride Celebration - Eagle Pride Awards, Stars of Honor, Minute to Win it, Victory Chant - [Facebook Link](#)
 - Kinder rocking with a sub, 1st grade sharing, 2nd grade silent reading, 3rd grade animal research projects, 4th grade morning greeting, 5th grade Health and Ojibwe classes - [Facebook Link](#)
 - 1st week of 2026 was amazing: Smash Math, Small group reading, Art, Mat Ball - [Facebook Link](#)

Updates

February is I Love to Read Month. We have lots of amazing things planned including:

- Stop, Drop, and Read
- Terrific Tales Reader
- Wacky Wednesdays
- Trivia Thursday
- Fun Treat Friday
- Dress Up Days

Early Childhood

- Students are enjoying the hands-on activities with their January theme of Animal Tracks.
- The first ECFE night in January was cancelled and the other had lower attendance. We are starting to look into whether or not we want to continue with ECFE in the evening or on Fridays during the day.

Elementary

-

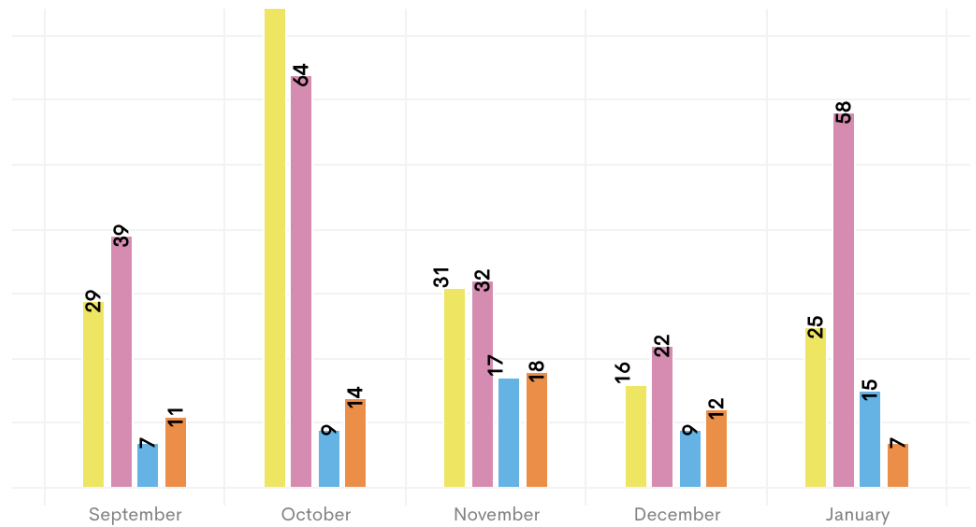
LETRS

- LETRS training pacing - Unit 7, Session 5
- (Unit 3, Session 5 for new Northland staff)

(HRS Level 1) **PBIS:**

- 2nd Quarter Eagle Pride Celebration was Hot Chocolate and Cookies for students in grade K-3, that had 0-1 majors and students with 0 majors from 4th-5th graders. We had 116 out of 134 students earn this celebration for a percentage of 87%.
- [January Data](#) = 7 majors

Proposals:



Principal Update

Date: 2/11/2026 HS Principal Update, Prepared by Mary Yakibchuk, for NCS School Board

- February Celebrates I LOVE to READ
 - Door decorating challenge
 - Book Worm Hunt
 - Stop, Drop, and Read
- Observations Continue,
 - I am seeing FANTASTIC lessons! Worthy of making examples of, there is so much EXCELLENT teaching going on, it makes my heart so happy!
 - Most recently observed great chunking, and processing strategies being used, shout out to Carol Procopio who's intentional and highly structured beginning of the hour procedures will be used as an exemplar during PLD this month
- Some Great Field Trips are being planned
 - 10th grade Field Trip to Minneapolis
 - The safety committee has discussed, and we plan on watching events pretty closely, and will make a determination if protests or other activities may pose safety risk to our students or staff, closer to the date of departure. I am also planning on chaperoning.
- Other Field trips coming up this spring:
 - HS Art Field Trip to MIA (with Sara Valtinson)
 - 8th grade Physical Science Field trip to Valley Fair to study the physics of the park
 - 9th grade Overnight Earth Science Field Trip with Mr. Rogers. Mr Rogers is planning a 2 day field trip to the Iron Range, North Shore and Duluth. This would include camping at Tettegouche State Park
 - In our year of studying Earth Science students have learned topics ranging from rocks to weather. As a culmination of this study we would like to do a 2 day field trip to the Iron Range, North Shore and Duluth. During those two days we would explore the history of mining, learn about the geology of the Iron Range, walk on the lava flows along Lake Superior, observe erosion and weathering at numerous sites, discuss the weather phenomena, observe constellations and other astronomical sights and explore the Duluth harbor. This memorable field trip will have one night of camping at Tettegouche State Park. I have extra sleeping bags, tents, air mattresses and camping gear. Learning science through experiencing it leaves indelible images that last a lifetime. The plan for this trip is to leave on a Friday May 15 at 8:30 a.m. and return Saturday May 16 around 8 p.m.
 - Dan is still working out some logistics, (chaperons, etc.) but this is similar to what he has orchestrated multiple times before at previous school, and it should be a great learning experience for our students!
 - [See the itinerary here!](#)
- SnowDays Kicked off this week with fun activities to celebrate our students, our activities and our learning community!

- PBIS Celebration happened last Friday, We took the students to Grand Rapids for some good ol' fashioned Bowling fun! These trips are to celebrate those students who did NOT get any majors during 1st quarter. Students had a lot of fun, all were respectful. I even got some bowling in!
- Our interview committee will be meeting to interview for the full-time Science position, this Thursday.
 - I am advocating that the board approve the purchase of the HS science curriculum, Open Sci Ed for 50K. Applicants usually ask about curriculum, and I'd like to say we are committed to purchasing new curriculum this summer.

Northland Community Schools

Independent School District #118



School Board Report

Date: February 2026

Report Submitted by: L. Monroe

Anishinaabe Gikinoo'amaadiwin-Indigenous Education

DISTRICT MISSION STATEMENT: *To educate and inspire all learners to reach their full potential.*

Celebrations:

- The Resolution of Concurrence to accept and approved by the AIPAC. Motion had been approved for concurrence by the AIPAC on 12/5/25. To be sent to the Northland Community Schools school board and will then be submitted to MDE.
- Impact aid forms have been confirmed and signed by the Leech Lake DRM department.
- Federal midyear reporting has been completed and accepted.
- State reporting is in process for amendments for the annual mid-year report.
- The education plan for this 2nd half of the year: Indigenous Education programming announcements, Ojibwe quiz bowl, WE Act/UNITY, Drum & Dance, the Ogichidaa leadership group, Ojibwe release time and elementary resources are all in place for students, with tutorials and the latest updates on schoology within Indigenous Education for high school students..
- For February's "I love to read" month, Indigenous Education had a presenter to provide Ojibwe storytelling. Along with Ogichidaa leadership club who put up Ojibwe "I love to read" Ojibwe posters. Ogichidaa leadership club also made Ojibwe Valentines for students this month.
- UNITY students will host a National UNITY nominee representative for the 2026 UNITY election process in February.
- The Detroit Lakes annual Young Artist Young Writers competition and Ojibwe Quiz Bowl will be held February and March. Northland Community Schools students will participate.
- The Minnesota Indian Education Association Conference will be held March 17-20th. The quiz bowl team will be participating as well in their quiz bowl competition. The HS drum and dance troupe will participate in the MIEA powwow as well.

Request overnight for the quiz bowl and drum and dance students for the MIEA conference March 17-20.

Congratulations to the Ojibwe Quiz Bowl Team winning 2nd and 3rd place at the Cloquet Quiz Bowl competition!

Miigwech (thank you)

*SERVING REMER, LONGVILLE, BOY RIVER, FEDERAL DAM, OUTING AREAS
EVERY PERSON A LEARNER, EVERY LEARNER SUCCESSFUL; TOGETHER WE CONTROL SUCCESS.*

Northland Community Schools

Independent School District #118

School Board Report

Date: February 2026



Community Education

Report Submitted by: Jennifer Welk

MISSION: Northland Community Education ties local strengths, culture and resources together to promote and provide life-long learning for all members of our community.

Working on Spring/Summer Community Education Bulletin

First ever Ice Skating event held in Longville. We had about 30 people attend. We offered hot chocolate and smores with two fire pits. Hopefully next year we can hold an event at the new one in Remer at well.

Kindegarden-6th grade Valentine art class this week both classes are more than full.

The Art Club I s up and running with Mrs. V and going well.

Elderberry Syrup class is coming up and is filling.

Cross country ski club is going well with about 15 students participating. Mr. Rogers is running that.

Gardening class is set for this summer through the U of M.

Working on summer camps for students.

Celebrate:

Concerns:

None at this time

The Community Education Advisory Council meeting is Wednesday, May, 13th at 10:00 am at NHS ~ conference room. Open to all.

The American Indian Parent Advisory Committee Resolution

WHEREAS, the school board or district has an AIPAC composed of parents/guardians of American Indian children who are eligible for Indian education programs, American Indian language and culture teachers and paraprofessionals, American Indian teachers, American Indian counselors, American Indian adults enrolled in educational programming, and American Indian representatives from community;

WHEREAS, the school board or district affords the AIPAC the necessary information and the opportunity to effectively express their views concerning all aspects of American Indian education and the educational needs of the American Indian children enrolled in the school(s) and program(s); and,

WHEREAS, the AIPAC is directly involved with and advises the school board and district staff on Indian Education program planning; and,

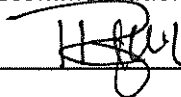
WHEREAS, the AIPAC develops and submits recommendations to the school board and district staff pertaining to the needs of American Indian students.

THEREFORE BE IT RESOLVED, that the AIPAC concurs that the school board and district are compliant with Minnesota Statutes, section 124D.78, and that the school board and district are meeting the needs of American Indian students.

X

_____**We, the American Indian Parent Advisory Committee**, issue a **Vote of Concurrence**. We attest that the school board and/or district are compliant with Minnesota Statutes and that the school board and/or district are meeting the needs of American Indian students; or,

_____~~**We, the American Indian Parent Advisory Committee**, issue a **Vote of Nonconcurrence**. We attest that the school board and/or district are not compliant with Minnesota Statutes and that the school board and/or district are not meeting the needs of American Indian students. We have provided written recommendations for improvements to the school board, and we acknowledge that the school board has 60 days from the receipt of these recommendations in which to respond, in writing, to each recommendation.~~

Tammy Rogers 

AIPAC Chairperson Printed Name and Signature

2/10/25

Date

Annual Compliance/Vote of Concurrence or Nonconcurrence

Northland Community Schools ISD#118

District, Charter, or Tribal School Name: _____

The American Indian Parent Advisory Committee Vote

X

_____ ***The AIPAC Issued a Vote of Concurrence***

1/14/25

Date of Concurrent Vote: _____

2/12/25

Date the AIPAC presented to the school board: _____

_____ ***The AIPAC Issued a Vote of Nonconcurrence***

A vote of nonconcurrence requires the AIPAC to provide specific written recommendations for improvement to the school board. The school board is required to respond in writing to each recommendation within 60 days of the recommendations being put forth. The school board must provide this written response to both the AIPAC and to the Office of Indian Education.

Date of Nonconcurrent vote: _____

Date the AIPAC presented to the school board: _____

Date the written response from the school board is due: _____

_____ ***The District/School Does Not Have an AIPAC***

The district has not yet formed an AIPAC, but recognizes the need to do so in order to remain compliant with Minnesota Statutes, section 124D.78. By signing below, the district/school leadership commits to working with the Office of American Indian Education on committee formation.

Required signatures

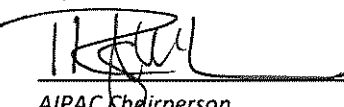
**Digital signatures are accepted*

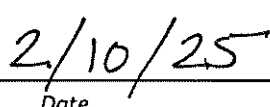
School Board Chairperson

Date

Superintendent or Charter/Tribal School Director

Date


AIPAC Chairperson


Date

Orig. 7/17/97

Adopted: 8/21/97

Revised: 11/21/22

Approved:

438 NON-LICENSED PERSONNEL RECRUITMENT

The Superintendent and principals shall develop procedures for obtaining the best qualified individual available for each particular position

PROCEDURE:

1. ~~1.~~ Job openings will be posted in accordance with the Master Agreement between ISD #118 School Board and the MSEA-NCS Unit. They will be posted internally for five days and concurrently in Frontline for a minimum of 10 days ~~and will be advertised in an area newspaper.~~
2. ~~2.~~ All applicants shall submit an application through Frontline ~~and external~~
 - a. External candidates will be asked to include a ~~resume, appropriate application material and/or~~ credentials ~~and transcript pertinent to the position.~~
 - b. Internal applicants need only complete the internal Frontline application.
 - c. All applications will be kept on file according to the district retention schedule and can be activated for any opening through Frontline.

Paper applications are available upon request in the district office

Applicant Screening

1. The superintendent or designee will decide before screening the applications on the number of applicants to be interviewed.
- ~~1.2.~~ The superintendent or designee will be responsible for screening all applications using the district's applicant rating form.
- ~~2.3.~~ Veterans Preference points will be awarded on the rating form when applicable.
- ~~3.4.~~ 4. The Superintendent or designee will give the list of applicants to be interviewed to the Administrator in charge of the interviews.
- ~~4.5.~~ The administrator will be responsible for setting up interviews, reviewing interview guidelines with the committee, and conducting the interviews.

Interview ~~Committeeing~~ :

- ~~1.~~ The superintendent shall be responsible for appointing an interview committee in the areas of transportation, food service, custodial, and district office staff; and principals will be responsible for paraprofessionals and other non-licensed staff as it relates to their particular areas.
- ~~The superintendent or designee will decide before screening the applications on the number of applicants to be interviewed.~~
- ~~4.~~ ~~The superintendent or designee will be responsible for screening all applications using the district's applicant rating form. Veterans Preference points will be awarded on the rating form when applicable. The Superintendent or designee will give the list of applicants to be~~

~~interviewed to the Administrator in charge of the interviews. The administrator will be responsible for setting up interviews, reviewing interview guidelines with the committee, and conducting the interviews.~~

2.5. Interviews: The interview committee will interview all “selected” candidates. The committee will utilize a process that will guarantee that all applicants will be interviewed in the same manner using the district interview rating form. .

3. 6. Recommendation: The committee will submit their written recommendation to the Board for action.

7.. Emergency Vacancies: If a vacancy arises that cannot be filled in the above manner and creates an emergency situation, the superintendent or his designee can make a recommendation to the board chairperson and start the person prior to formal Board approval

Adopted: 8/21/97

Rescinds: GCRE

Issued: 6/17/82

Revised:

Reviewed: 9/12/17, 12/12/22

Independent School District #118 Policy 442

442 PERSONNEL EXPENSES

Personnel who incur expenses in carrying out their authorized duties shall be reimbursed by the district upon submission of a properly filled out and approved voucher and such supporting receipt as required by the administration responsible for business affairs. Such expenses may be approved and incurred in line with budgetary allocations for the specific type of expense and according to school district guidelines.

When official travel by personally owned vehicle has been authorized, mileage payment shall be made at the rate currently approved by the Board.

Adopted: 8/21/97

Independent School District #118 Policy 443

Rescinds: GCRF

Issued: 6/17/82

Revised:

Reviewed: 9/12/17, 1/16/23

443 NON-LICENSED PERSONNEL NON-SCHOOL EMPLOYMENT

Employees shall not at any time engage in any employment that would interfere with their effectiveness in performing their regular assigned duties. Employees shall not engage in any other employment or in any private business during the hours necessary to fulfill appropriate assigned duties.

Independent School District #118 Policy 447

Adopted: 10/22/98

Revised: ~~6/20/02, 1/15/04, 10/14/13~~, 9/12/17, 01/16/23, 1/26/26

447 EMPLOYEE ABSENCES

I. PURPOSE

- (a) Standardize the procedures for requesting leave
- (b) Acquire substitutes for absences
- (b) To monitor absences

II. GENERAL STATEMENT OF POLICY

All employees must submit their leave requests to their supervisor following the timeline requirements ~~of the~~ of the master agreement or applicable policy.

A. Teaching Staff

Teachers are required to use the Frontline system whenever they are to be absent.

B. Associate Staff

1. All associate employees are required to submit leave requests using the ~~Time Clock Plus~~ Time Tracker system.
2. When the employee will be absent due to illness or a special emergency, the employee must contact his/her immediate supervisor or the supervisor's designee by 6:30am. Second shift employees need to contact their supervisor by 9:00 a.m.
3. After notifying the supervisor, the associate employee ~~will put in the appropriate time off request needs to enter the sick leave or special emergency leave~~ in the SmartER system. Sick/~~ESST~~ leave cannot be paid until the ~~sick~~ leave request ~~is entered~~ is entered in the SmartER system by the associate employee.

C. Penalty

Failure to comply may result in withholding Sick/ESST time until the employee enters their request.

D. MN Paid Leave

Starting January 1, 2026, Minnesota workers will have access to paid family and medical leave

Please see the Superintendent or designee for more information or contact the Paid Leave Contact Center by phone at 651-556-7777 or 844-556-0444 (toll-free)

Adopted: 6/20/02_____

Independent School District #118

Policy #452

Revised: 7/22/03, 11/16/17

452 Contributions To Group Health Insurance For Teachers New To District

I. PURPOSE

The School District will pay the teachers portion of group health and group dental for the first month for teachers who are new to the district. The amount shall not exceed \$200. The policy is not part of the master agreement with the RLEA and is not subject to the grievance procedure.

Adopted: 01/20/05

Revised: 12/20/12, 1/26/26

Reviewed: 3/15/23

Approved:

453.1 SUBSTITUTE TEACHERS

I. GENERAL STATEMENT OF POLICY

Persons hired by the school district to be substitute teachers must meet State of Minnesota requirements as a substitute teacher and submit to a background check.

Substitute teachers hired on a short-term basis, usually a single day, are required to be at the appropriate building by 8:00 a.m. and may leave at 3:20 p.m. Short term substitute teachers will have a duty free lunch period. There will be no prep time allocated during the student day. Short term substitute teachers may be assigned to cover other areas during the prep time usually used by the teacher for whom they are subbing.

Substitute teachers who are subbing on a long-term basis, ~~15~~ten or more consecutive days for the same teacher, will have a duty free lunch period and will have that teacher's prep time. If that long term sub is assigned to cover another area during the prep time, he/she will be compensated in the same manner as a regularly employed teacher.

The School Board will set the daily rate of pay for short term and long-term substitute teachers. (See Policy 446)-The Board may determine an alternative rate of pay based upon unusual circumstances.

Substitute teachers are encouraged to attend all in-services the district provides. If they plan to attend an in-service, they must inform the building principal of their intention. If there are funds available, the substitute may be paid for attending the in-service at the short - term substitute rate of pay.

Orig. 2005
Adopted: 10/25/11
Revised: 3/17/16, 1/26/26

533 WELLNESS

[Note: All school districts that participate in the National School Lunch and School Breakfast Programs are required by the Healthy, Hunger-Free Kids Act of 2010 (Act) to have a wellness policy that includes standards and nutrition guidelines for foods and beverages made available to students on campus during the school day, as well as specific goals for nutrition promotion and education, physical activity, and other school-based activities that promote student wellness. The Act requires the involvement of parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the school board, school administrators, and the public in the development, implementation, and periodic review and update of the wellness policy. The Act also requires a plan for measuring implementation of the policy and reporting wellness policy content and implementation issues to the public, as well as the designation of at least one person charged with responsibility for the implementation and oversight of the wellness policy to ensure the school district is in compliance with the policy.]

I. PURPOSE

The purpose of this policy is to set forth methods that promote student wellness, prevent and reduce childhood obesity, and assure that school meals and other food and beverages sold and otherwise made available on the school campus during the school day are consistent with applicable minimum local, state, and federal standards.

II. GENERAL STATEMENT OF POLICY

- A. The school board recognizes that nutrition promotion and education, physical activity, and other school-based activities that promote student wellness are essential components of the educational process and that good health fosters student attendance and learning.
- B. The school environment should promote students' health, well-being, and ability to learn by encouraging healthy eating and physical activity.
- C. The school district encourages the involvement of parents, students, representatives of the school food authority, teachers, school health professionals, the school board, school administrators, and the general public in the development, implementation, and periodic review and update of the school district's wellness policy.
- D. Children need access to healthy foods and opportunities to be physically active in order to grow, learn, and thrive.
- E. All students in grades K-12 will have opportunities, support, and encouragement to be physically active on a regular basis.
- F. Qualified food service personnel will provide students with access to a variety of affordable, nutritious, and appealing foods that meet the health and nutrition needs of students; try to accommodate the religious, ethnic, and cultural diversity of the student body in meal planning; and will provide clean, safe, and pleasant settings and adequate time for students to eat.

III. WELLNESS GOALS

[Note: The Act requires that wellness policies include goals for nutrition promotion and education, physical activity, and other school-based activities that promote student wellness.]

A. Nutrition Promotion and Education

1. The school district will encourage and support healthy eating by students and engage in nutrition promotion that is:
 - a. offered as part of a comprehensive program designed to provide students with the knowledge and skills necessary to promote and protect their health;
 - b. part of health education classes, as well as classroom instruction in subjects such as math, science, language arts, social sciences, and elective subjects, where appropriate; and
 - c. enjoyable, developmentally appropriate, culturally relevant, and includes participatory activities, such as contests, promotions, taste testing, and field trips.
2. The school district will encourage all students to make age appropriate, healthy selections of foods and beverages, including those sold individually outside the reimbursable school meal programs, such as through a la carte/snack lines, vending machines, fundraising events, concession stands, and student stores.

B. Physical Activity

1. Students need opportunities for physical activity and to fully embrace regular physical activity as a personal behavior. Toward that end, health and physical education will reinforce the knowledge and self-management skills needed to maintain a healthy lifestyle and reduce sedentary activities, such as watching television;
2. Opportunities for physical activity will be incorporated into other subject lessons, where appropriate; and
3. Classroom teachers will provide short physical activity breaks between lessons or classes, as appropriate.

C. Communications with Parents

1. The school district recognizes that parents and guardians have a primary role in promoting their children's health and well-being.
2. The school district will support parents' efforts to provide a healthy diet and daily physical activity for their children.
3. The school district encourages parents to pack healthy lunches and snacks and refrain from including beverages and foods without nutritional value.
4. The school district will provide information about physical education and other school-based physical activity opportunities and will support parents' efforts to provide their children with opportunities to be physically active outside of school.

IV. STANDARDS AND NUTRITION GUIDELINES

[Note: The Act requires that school districts have standards, selected by the school district, for all foods available on the school campus during the school day with the objective of promoting student health and reducing childhood obesity. For foods and beverages sold to students during the school day on school campus, the Act requires that school districts also have nutrition guidelines.]

A. School Meals

[Note: The Act specifically requires that the wellness policy contain standards and nutrition guidelines for all foods and beverages sold to students during the school day that are consistent with the meal requirements for lunches and after-school snacks set forth in 7 Code of Federal Regulations section C.F.R. § 210.10 and the meal requirements for breakfasts set forth in Code of Federal Regulations section 7 C.F.R. § 220.8.]

1. The school district will provide healthy and safe school meal programs that comply with all applicable federal, state, and local laws, rules, and regulations.
2. Food service personnel will provide students with access to a variety of affordable, nutritious, and appealing foods that meet the health and nutrition needs of students.
3. Food service personnel will try to accommodate the religious, ethnic, and cultural diversity of the student body in meal planning.
4. Food service personnel will provide clean, safe, and pleasant settings and adequate time for students to eat.
5. Food service personnel will take every measure to ensure that student access to foods and beverages meets or exceeds all applicable federal, state, and local laws, rules, and regulations and that reimbursable school meals meet USDA nutrition standards.
6. Food service personnel shall adhere to all applicable federal, state, and local food safety and security guidelines.
7. The school district will make every effort to eliminate any social stigma attached to, and prevent the overt identification of, students who are eligible for free and reduced-price school meals.
8. The school district will provide students access to hand washing or hand sanitizing before they eat meals or snacks.
9. The school district will make every effort to provide students with sufficient time to eat after sitting down for school meals and will schedule meal periods at appropriate times during the school day.
10. The school district will discourage tutoring, club, or organizational meetings or activities during mealtimes unless students may eat during such activities.

B. School Food Service Program/Personnel

1. The school district shall designate an appropriate person to be responsible for the school district's food service program, whose duties shall include the creation of nutrition guidelines and procedures for the selection of foods and beverages made available on campus to ensure food and beverage choices are consistent with current USDA guidelines.

2. As part of the school district's responsibility to operate a food service program, the school district will provide continuing professional development for all food service personnel in schools.

C. Competitive Foods and Beverages

1. All foods and beverages sold on school grounds to students, outside of reimbursable meals, are considered "competitive foods." Competitive foods include items sold a la carte in the cafeteria, from vending machines, school stores, and for in-school fundraisers.
2. All competitive foods will meet the USDA Smart Snacks in School (Smart Snacks) nutrition standards and any applicable state nutrition standards, at a minimum. Smart Snacks aim to improve student health and well-being, increase consumption of healthful foods during the school day, and create an environment that reinforces the development of healthy eating habits.
3. Before and Aftercare (child care) programs must also comply with the school district's nutrition standards unless they are reimbursable under USDA school meals program, in which case they must comply with all applicable USDA standards.

D. Other Foods and Beverages Made Available to Students

1. Student wellness will be a consideration for all foods offered, but not sold, to students on the school campus, including those foods provided through:
 - a. Celebrations and parties. The school district will provide a list of healthy party ideas to parents and teachers, including non-food celebration ideas.

[Note: Healthy party ideas are available from the USDA.]
 - b. Classroom snacks brought by parents. The school district will provide to parents a list of suggested foods and beverages that meet Smart Snacks nutrition standards.
2. Rewards and incentives. Schools will not use foods or beverages as rewards for academic performance or good behavior (unless this practice is allowed by a student's individual education plan or behavior intervention plan) and will not withhold food or beverages as punishment.
3. Fundraising. The school district will make available to parents and teachers a list of suggested healthy fundraising ideas.

E. Food and Beverage Marketing in Schools

1. School-based marketing will be consistent with nutrition education and health promotion.
2. Schools will restrict food and beverages marketing to the promotion of only those foods and beverages that meet the Smart Snacks nutrition standards.

V. **WELLNESS LEADERSHIP AND COMMUNITY INVOLVEMENT**

A. Wellness Coordinator

[Note: The Act requires that local school wellness policies identify the position of the local education agency or school official(s) responsible for the implementation and oversight of the local school wellness policy.]

1. The superintendent will designate a school district official to oversee the school district's wellness-related activities (Wellness Coordinator). The Wellness Coordinator will ensure that each school implements the policy.
2. The principal of each school, or a designated school official, will ensure compliance within the school and will report to the Wellness Coordinator regarding compliance matters upon request.

B. Public Involvement

[Note: The Act requires a description of the manner in which parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the school board, school administrators, and the general public are provided an opportunity to participate in the development, implementation, and periodic review and update of the local school wellness policy.]

1. The Wellness Coordinator will permit parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the school board, school administrators, and the general public to participate in the development, implementation, and periodic review and update of the wellness policy.
2. The Wellness Coordinator will hold meetings, from time to time, for the purpose of discussing the development, implementation, and periodic review and update of the wellness policy. All meeting dates and times will be posted on the school district's website and will be open to the public.

VI. POLICY IMPLEMENTATION AND MONITORING

A. Implementation and Publication

[Note: The Act requires a description of the plan for measuring the implementation of the local school wellness policy.]

1. After approval by the school board, the wellness policy will be implemented throughout the school district.
2. The school district will post its wellness policy on its website, to the extent it maintains a website.

[Note: Per Minnesota Statutes section, ~~Stat-§~~ 121A.215, when available, a school district must post its current local school wellness policy on its website.]

B. Annual Reporting

[Note: The Act requires that school districts inform the public about the content and implementation of the local wellness policy and make the policy and any updates to the policy available to the public on an annual basis.]

The Wellness Coordinator will annually inform the public about the content and implementation of the wellness policy and make the policy and any updates to the policy available to the public.

C. Triennial Assessment

[Note: The Act requires a triennial assessment of schools' compliance with the wellness policy. The Act also requires school districts to inform the public about progress toward meeting the goals of the wellness policy by making the triennial assessment available to the public in an accessible and easily understood manner.]

1. At least once every three years, the school district will evaluate compliance with the wellness policy to assess the implementation of the policy and create a report that includes the following information:
 - a. the extent to which schools under the jurisdiction of the school district are in compliance with the wellness policy;
 - b. the extent to which the school district's wellness policy compares to model local wellness policies; and
 - c. a description of the progress made in attaining the goals of the school district's wellness policy.
2. The Wellness Coordinator will be responsible for conducting the triennial assessment.
3. The triennial assessment report shall be posted on the school district's website or otherwise made available to the public.

D. Recordkeeping

[Note: The Act requires school districts to retain records to document compliance with the requirements of 7 Code of Federal Regulations section C.F.R. § 210.30.]

The school district will retain records to document compliance with the requirements of the wellness policy. The records to be retained include, but are not limited to:

1. The school district's written wellness policy.
2. Documentation demonstrating compliance with community involvement requirements, including requirements to make the local school wellness policy and triennial assessments available to the public.
3. Documentation of the triennial assessment of the local school wellness policy for each school under the school district's jurisdiction efforts to review and update the wellness policy (including an indication of who is involved in the update and methods the school district uses to make stakeholders aware of their ability to participate on the Wellness Committee).

Legal References: Minn. Stat. § 121A.215 (Local School District Wellness Policy; [Website](#))
42 U.S.C. § 1751 *et seq.* (Healthy and Hunger-Free Kids Act)
42 U.S.C. § 1758b (Local School Wellness Policy)
42 U.S.C. § 1771 *et seq.* (Child Nutrition Act ~~of 1966~~)
7 U.S.C. § 5341 (Establishment of Dietary Guidelines)
7 C.F.R. § 210.10 (School Lunch Program Regulations)
7 C.F.R. § 220.8 (School Breakfast Program Regulations)

Local Resources: Minnesota Department of Education, www.education.state.mn.us
Minnesota Department of Health, www.health.state.mn.us
County Health Departments
Action for Healthy Kids Minnesota, www.actionforhealthykids.org

United States Department of Agriculture, www.fns.usda.gov

Orig. 2017

Revised: 9/10/25, 01/21/26

Reviewed:

Approved:

534 SCHOOL MEALS POLICY

I. PURPOSE

The purpose of this policy is to ensure that students receive healthy and nutritious meals through the school district's nutrition program, and that school district employees, families, and students have a shared understanding of expectations regarding meal charges. The policy of the school district is to provide meals to students in a respectful manner and to maintain the dignity of students by prohibiting lunch shaming or otherwise ostracizing the student. The policy seeks to allow students to receive the nutrition they need to stay focused during the school day and minimize identification of students with insufficient funds to pay for a la carte items or second meals as well as to maintain the financial integrity of the school nutrition program.

II. PAYMENT OF MEALS

A. All a la carte items or second meal purchases are to be prepaid before meal service begins. Families may add money to student lunch accounts using the district's electronic payment option or paying at the school. A student who does not have sufficient funds will not be allowed to charge a la carte items or a second meal until additional money is deposited in the student's account.

B. Free School Meals Program

1. The free school meals program is created within the Minnesota Department of Education
2. Each school that participates in the United States Department of Agriculture National School Lunch program and has an Identified Student Percentage below the federal percentage determined for all meals to be reimbursed at the free rate via the Community Eligibility Provision must participate in the free school meals program.
3. Each school that participates in the United States Department of Agriculture National School Lunch program and has an Identified Student Percentage at or above the federal percentage determined for all meals to be reimbursed

at the free rate must participate in the federal Community Eligibility Provision in order to participate in the free school meals program.

4. Each school that participates in the free school meals program must:
 - a. participate in the United States Department of Agriculture School Breakfast Program and the United States Department of Agriculture National School Lunch Program; and
 - b. provide to all students at no cost up to two (2) federally reimbursable meals per school day, with a maximum of one (1) free breakfast and one (1) free lunch.
 - c. A student who has been determined eligible for free and reduced-price meals must always be served a reimbursable meal even if the student has an outstanding debt.
- D. Once a meal has been placed on a student's tray or otherwise served to a student, the meal may not be subsequently withdrawn from the student by the cashier or other school official, whether or not the student has an outstanding meals balance.
- E. When a student has a negative account balance, the student will not be allowed to charge a snack item.
- F. If a parent or guardian chooses to send in one payment that is to be divided between sibling accounts, the parent or guardian must specify how the funds are to be distributed to the students' accounts. Funds may not be transferred between sibling accounts unless written permission is received from the parent or guardian.
- G. A student may purchase a second breakfast at the nonprogram price if the student has already selected a reimbursable breakfast.
- H. A student may purchase a second lunch at the nonprogram price if the student has already selected a reimbursable lunch.

III. LOW OR NEGATIVE ACCOUNT BALANCES – NOTIFICATION

- A. The school district will make reasonable efforts to notify families when meal account balances are low or fall below zero.
- B. Families will be notified, in the form of a letter sent home, of an outstanding negative balance once the negative balance reaches \$20.00.

- C. Reminders for payment of outstanding student meal balances will not demean or stigmatize any student participating in the school lunch program, including, but not limited to, dumping meals, withdrawing a meal that has been served, announcing or listing students' names publicly, providing alternative meals not specifically related to dietary needs; providing non-reimbursable meals; or affixing stickers, stamps, or pins.

IV. UNPAID MEAL CHARGES

- A. The school district will make reasonable efforts to communicate with families to resolve the matter of unpaid charges. Where appropriate, families may be encouraged to apply for free or reduced-price meals for their children.
- B. The school district will make reasonable efforts to collect unpaid meal charges classified as delinquent debt. Unpaid meal charges are designated as delinquent debt when payment is overdue, the debt is considered collectable, and efforts are being made to collect it.
- C. Negative balances of more than \$20.00 not paid prior to end of the school year will be turned over to the superintendent or superintendent's designee for collection. In some instances, the school district does use a collection agency to collect unpaid school meal debts after reasonable efforts first have been made by the school district to collect the debt. Collection options may include, but are not limited to, use of collection agencies, claims in the conciliation court, or any other legal method permitted by law.
- D. The school district may not enlist the assistance of non-school district employees, such as volunteers, to engage in debt collection efforts.
- E. The school district will not impose any other restriction prohibited under Minnesota Statutes, section 123B.37 due to unpaid student meal balances. The school district will not limit a student's participation in any school activities, graduation ceremonies, field trips, athletics, activity clubs, or other extracurricular activities or access to materials, technology, or other items provided to students due to an unpaid student meal balance.

V. COMMUNICATION OF POLICY

- A. This policy and any pertinent supporting information shall be provided in writing (i.e., mail, email, back-to-school packet, student handbook, etc.) to:
 - 1. all households at or before the start of each school year;
 - 2. students and families who transfer into the school district, at the time of enrollment; and

3. all school district personnel who are responsible for enforcing this policy.
- B. The school district will post this policy on the school district's website, or the website of the organization where the meal is served, in addition to providing the required written notification described above.
- C. If the school district contracts with a third party for its meal services, it will provide the vendor with its school meals policy. The school district will ensure that any third-party provider with whom the school district enters into either an original or modified contract after July 1, 2021, adheres to the school district's school meals policy.

Legal References: Minn. Stat. § 123B.37 (Prohibited Fees)
Minn. Stat. § 124D.111 (School Meals Policies; Lunch Aid; Food Service Accounting)
42 U.S.C. § 1751 *et seq.* (Healthy and Hunger-Free Kids Act)
7 C.F.R. § 210 *et seq.* (School Lunch Program Regulations)
7 C.F.R. § 220.8 (School Breakfast Program Regulations)

Cross References: None

Resources: USDA Policy Memorandum SP 46-2016, Unpaid Meal Charges: Local Meal Charge Policies (2016) (accessed 10/29/25)
USDA Policy Memorandum SP 47-2016, Unpaid Meal Charges: Clarification on Collection of Delinquent Meal Payments (2016) (accessed 10/29/25)
USDA Policy Memorandum SP 23-2017, Unpaid Meal Charges: Guidance and Q&As (2017) (accessed 10/29/25)

Northland Community Schools

2026-2027 School Calendar

(Student/Staff Days)

Board Approved: 2/11/2026

17 - New Staff Orientation
25-27 - Staff PLDs
26 - Open House (4-6pm)

August

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

(0/3)

September

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

(21/21)

1 - HS - 1st Day of School
1 - PIE Conferences PreK-5
2 - Elem - 1st Day of School
7 - Labor Day

October

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

(19/20)

November

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

(17/18)

2 - PLD - No School
5 - PM Conferences - Sugar Point (4:30-7pm)
9 - No School
12 - Early Release @ 1:00
12 - Conferences - NCS (1:40-7pm)
26-27 - Thanksgiving Break

December

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

(14/14)

January

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

(19/20)

1 - Winter Break - No School
15- End of Semester
18 - MLK Day/Teacher PLD - No School

February

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

(18/19)

March

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

(16/18)

4 - PM Conferences - NCS (4-7pm)
5 - Conferences - No School (8am-3pm)
18 - End of Quarter
19 - No School - Teacher PLD
22-26 Spring Break

April

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

(21/22)

May

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

(20/20)

5 - HS Band Concert @ 7:00
19 - Athletic Banquet @ 6:00
28 - Graduation
31 - Memorial Day - No School

June

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18

(3/4)

3 - Last Day of School/End of Quarter
4 - No School - Teacher PLD

Student Days
Qtr 1: 40/39
Qtr 2: 41
Qtr 3: 40
Qtr 4: 47
168/167

*Teacher Days
44
42
44
49
179

(4 evening events) = 181

- First / Last Day of School
- Holiday / No School
- End of Quarter
- Professional Learning Day (PLD)/No School
- Evening Conferences
- Conference Day/No School for students
- School Board Meetings
- Graduation
- Potential make up days due to inclement weather

**Northland Community Schools
Independent School District #118
Remer, Minnesota**

**NOTICE OF ASSIGNMENT
2025-2027**

An Agreement with no revisions is made this 7th day of January, 2026 between **Independent School District No. 118**, Remer, Minnesota, to **Leah Monroe**.

Leah Monroe agrees to perform the prescribed duties of **Indian Education Director** on an at-will employment basis, at the direction of the Superintendent of Schools, or his/her designated representative and the ISD #118 School Board beginning July 1, 2025 and ending on June 30, 2027 unless Monroe's employment is terminated before June 30, 2027.

July 1, 2025-June 30, 2026

(salary and hours are determined by a grant issued from the State of Minnesota and are non-negotiable by District #118)

824.5 hours at \$36.31 per hour School year: 181 days @ 3.5 hrs per day. Summer: 15 days @ 8 hrs per day	\$29,937.60
Dental Insurance	\$270
L.T. D. Insurance (maximum of \$144)	\$126.64

July 1, 2026-June 30, 2027

817.5 hours at \$36.31 per hour School year: 181 days @ 3.5 hrs per day. Summer: 15 days @ 8 hrs per day	\$29,683.43
Dental Insurance	\$270
L.T. D. Insurance (maximum of \$144)	\$126.64

Annual Benefits

Personal Days: 2 days per year with no carryover. The employee can request payment for unused time by June 30th of each year.

Holidays: (Labor Day, Thanksgiving Day, Friday following Thanksgiving, Christmas Eve Day, Christmas Day, New Year's Day, Good Friday, and Memorial Day)

Sick Leave/Earned Sick and Safe Leave (per MN Statutes 181.9445 to 181-9448):

7.5 days each year per at-will contract

Additional days per NREM Master Agreement

Leah Monroe

School Board Clerk

Date

School Board Chairperson

**Northland Community Schools
Independent School District #118
Remer, Minnesota**

**MEMORANDUM OF EMPLOYMENT
2025-2027**

An Agreement is made this 6th day of January, 2026, between Independent School District No. 118, Remer, Minnesota, hereafter called the party of the first part and **Tina Anderson**, hereafter called the party of the second part.

The party of the second part agrees to perform the prescribed duties of **Executive Secretary to the Superintendent (Executive Secretary)** as directed by the Superintendent of Schools, or his/her designated representative and the Board of Education for the period beginning July 1, 2025 through June 30, 2027, unless the party of the second part is terminated before June 30, 2027. The position of Executive Secretary is subject to the provisions of the Northland Community Schools Employee Handbook and School Board policy.

2025-2026 - 1% pay increase

260 days, 5 days per week, 8 hours per day (\$19.96 per hour)	\$41,511.80
Health Insurance	\$8000
Dental Insurance	\$540
LTD (up to \$15.11 per month)	\$105.77
457 District Match	NA
HSA Contribution*	\$1000

2026-2027 - 1% pay increase

260 days, 5 days per week, 8 hours per day (\$20.16 per hour)	\$41,926.92
Health Insurance	\$8000
Dental Insurance	\$540
LTD (up to \$15.11 per month)	\$105.77
457 District Match	NA
HSA Contribution*	\$1000

Hours of Service: Regular schedule of 8 hours per day, 5 days per week unless otherwise approved by the Superintendent. The Executive Secretary position requires duties that take place outside the work regular schedule, including attendance at School Board meetings and financial reporting sessions.

Vacation: 8 days of paid vacation per year. Up to 4 days per year can be carried over but must be used by June 30th of each year or the Executive Secretary may request, prior to June 30th, payment for unused vacation time. Failure to use or request payment for carried over vacation time will result in forfeiture of unused time.

Personal Days: 4 days per year to be used by June 30th of each year

Sick Leave/Earned Sick and Safe Leave (per MN Statutes 181.9445 to 181-9448): 15 days per year, accumulated to a maximum of 110 days

Other Benefits

- Staff Development – the district shall pay for expenses associated with staff development programs such as in-services, conferences, conventions and workshops in Minnesota with prior approval by the Superintendent. Expenses covered include registration fees, parking, meals, materials, mileage and lodging.
- 10 paid holidays (8 hours per day): July 4, Labor Day, Thanksgiving, Friday after Thanksgiving, Christmas Eve Day, Christmas Day, New Year's Day, Good Friday, Memorial Day, Juneteenth

Tina Anderson

Board Chairperson

Date

Board Clerk