

Work Session
Wednesday, April 26, 2023 5:30 PM

Northland High School Room C113
316 Main St E
Remer, MN 56672

Agenda

1. Greetings, Pledge of Allegiance, Mission Statement
Mission Statement: *Educate and inspire all learners to reach their full potential*
2. Discussion Items
 - 2.1. FY24 Budget
 - 2.2. LTFM funding and potential issues
 - 2.3. Investment opportunity through PMA
 - 2.4. School Resource Officer (approximate cost: \$59,000.00 per year)
 - 2.5. Review and discuss travel and meal reimbursement rates
 - 2.6. Review and discuss rates of pay for non-certified employees being called in to sub
 - 2.7. Head Start Collaboration
 - 2.8. Discussion regarding E-Learning days
 - 2.9. Discussion regarding the possible addition of Community Tutoring to further meet student needs.
 - 2.10. Review and discuss the Northland High School schedule
 - 2.11. Discussion regarding Fitness Center hours of operation
3. Next Meeting:
Regular Meeting May 17, 2023 - 5:30 p.m.

Independent School District #118 Policy 446

Adopted: 12/16/98
 Revised: 12/99, 08/02, 01/06, 09/06, 12/07, 10/10, 10/11, 11/12, 11/13, 10/14, 11/15, 8/18/16, 2/13/18, 10/09/18, 1/2020, 10/21, 10/22

446. PAY RATES FOR ACTIVITIES

I. PURPOSE

To set pay rates for positions related to activities.

II. GENERAL STATEMENT OF POLICY

Persons who are not covered under the NREM contract and/or not employees will be paid for the activities listed on this schedule using this schedule until it is revised

Base	
Coaches / Advisors	Pay per Appendix E in the Master Agreement between ISD #118 and NREM (Northland Remer Education MN)
Officials for Junior High or Junior Varsity Games	\$45.00 per game
Detention	Per Article VII, Sec. 5 of Master Agreement between ISD #118 and NREM
Tutor	Per Article VII, Sec. 5 of Master Agreement between ISD #118 and NREM

Activity Director	Pay per Appendix E in the Master Agreement between ISD #118 and NREM
Homebound	Pay per Article VII in the Master Agreement between ISD #118 and NREM
Event Workers-	Pay per Article VII, Sect. 3. Of Master Agreement between ISD #1 and NREM
Event Supervisor	\$75
Referee	Referee pay per Iron Range Association contract
Sub Driver Regular route	New Subs - Step one from the regular bus driver's pay scale Former ISD #118 drivers – step last paid as an employee

Long Term Sub Driver	Regular Route Rate Step Year 2 Appendix: Schedule C per hour – Begins upon 11 th continuous day on the same route.
Activity/Field Trip Driver	Step one from the regular bus driver's pay scale
ITV/On-Line Assistant	\$10.50 per hour
Substitute Pay Rates: Food Service or Custodian	\$11.00 per hour
Paraprofessional or Secretary	\$11.00 per hour
Long term substitute (classified)	\$11.50 per hour
Substitute Teacher	\$125 per day
Retired Teacher Substitute	\$135 per day
Long Term Substitute Teacher (more than 15 consecutive days in the same position)	\$165 per day

* Pay rates will be reviewed annually by the School Board

TIME SENSITIVE

Route to: School Secretary/Staff Development Committee/Superintendent

Northland Community Schools Staff Development Request

ALL CORRESPONDENCE MUST ACCOMPANY THIS REQUEST. This includes information regarding registration, lodging, and meal costs. *Please supply all the information required on the registration form (s).*

Name: _____ Date of Request: _____

Activity/Workshop: _____

Location/Dates: _____

Dates/Times a Substitute will be needed: _____

Staff Development Purpose Statement:

Title II will provide opportunities to build staff capacity in the areas of Effective classroom strategies (Marzano), interventions (RTI), behavior Management (PBIS), and leadership. These opportunities will assist the Staff to make informed instructional decisions and enhance instruction Aimed at increasing student achievement and engaging using the State Academic Standards.

Approx. Mileage: _____

Estimated Expenses:

Maximum Allowed -- Guideline

Lodging: \$140 per night single \$ _____
\$190 per night double

* Request Govt. Discount, workshop discount, etc.
*Identify lower cost lodging options

Meals: (Max. \$31 per day) \$ _____

Registration Costs: \$ _____

Substitute Costs: \$ _____

\$120.91 per day – Teachers
\$11.84 per hours – Para
\$11.84 per hour – Custodial & Food Service
\$19.85 per hour – Bus Drivers

Transportation Costs: \$ _____

Personal Vehicle (per fed. Rate)
School Vehicle

Other Expenses: \$ _____

Total Expenses: \$ _____

Comments:

(Reimbursement claim form must be completed on return with receipts)

Approval by Committee: Granted _____ Denied _____ Modified _____ (If denied, see comment below)

Comment: _____

Charge To: _____ Elem. _____ H.S. _____ District

Copies to: Staff Member, School Secretary, District Office

Northland Community Schools – 2023-24 School Calendar

<p>28 New Staff Orientation 30 Open House 4-6 29-31 Teacher Workshop</p> <p style="text-align: right;">3/0</p>	<p>AUGUST '23</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td></tr> </tbody> </table>	S	M	T	W	Th	F	S			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			<p>FEBRUARY '24</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td></td><td></td></tr> </tbody> </table>	S	M	T	W	Th	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29			<p>19 President's Day – No School 26 Teachers Workshop – No School</p> <p style="text-align: right;">20/19</p>														
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<p>1 New Year's Day – No School 2 Teacher Workshop – No School* 15 MLK Day – No School 19 End of Semester/2nd Quarter 22 Teacher Workshop – No School</p> <p style="text-align: right;">21/19</p>	<p>JANUARY '24</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </tbody> </table>	S	M	T	W	Th	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th></th><th>T</th><th>E</th><th>HS</th></tr> </thead> <tbody> <tr><td>Q1</td><td>46</td><td>40</td><td>41</td></tr> <tr><td>Q2</td><td>45</td><td>41</td><td>41</td></tr> <tr><td>Q3</td><td>43</td><td>40</td><td>40</td></tr> <tr><td>Q4</td><td>49</td><td>46</td><td>46</td></tr> </tbody> </table> <p>T= 183 E= 167 HS= 168 Seniors = 166</p>		T	E	HS	Q1	46	40	41	Q2	45	41	41	Q3	43	40	40	Q4	49	46	46	<table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr><td style="background-color: red;"></td><td>New Staff Orientation</td></tr> <tr><td style="background-color: orange;"></td><td>First/Last Day of School</td></tr> <tr><td style="background-color: yellow;"></td><td>Holiday/No School</td></tr> <tr><td style="background-color: lightblue;"></td><td>Teacher Workshop</td></tr> <tr><td style="background-color: cyan;"></td><td>Conferences/No School</td></tr> <tr><td style="background-color: lightgreen;"></td><td>Graduation</td></tr> <tr><td style="background-color: blue;"></td><td>End of Quarter</td></tr> <tr><td style="background-color: green;"></td><td>School Board Mtgs</td></tr> </tbody> </table>		New Staff Orientation		First/Last Day of School		Holiday/No School		Teacher Workshop		Conferences/No School		Graduation		End of Quarter		School Board Mtgs																				
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Please note: Dates marked with * may be used to make up days due to school cancellation for inclement weather.

Board Approved: 2/15/23