

**Northland Community Schools
INDEPENDENT SCHOOL DISTRICT NO. 118
Remer, Minnesota**

REGULAR MEETING AGENDA

**Thursday, February 18, 2021 - 5:30 PM Northland High School Room C113
316 Main St E
Remer, MN 56672**

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Mission Statement "Educate and inspire all learners to reach their full potential."**
4. **Adoption of Agenda**
5. **Recognitions**
 1. Congratulations to Alec Wake for scoring his 100th point in NCS basketball on 2/9/21
 2. Thank you to staff for all your work on the SnoDaze and I Love to Read activities
6. **Audience Recognition**
7. **Consent items**
 1. Approve minutes from regular meeting on January 21, 2021 and work session on February 4, 2021 3
 2. Approve January Treasurer's Report and Bills 6
 3. Approve Resolution accepting gifts/donations to Northland Community Schools
RESOLUTION ACCEPTING GIFTS/DONATIONS TO NORTHLAND
COMMUNITY SCHOOL DISTRICT 118, WHEREAS THE FOLLOWING:
therefore, BE IT RESOLVED by the School Board of Northland Community School
District 118, Remer, and State of Minnesota as follows:

The Northland Community School District No. 118 School Board does hereby
accept the following donations:
 - \$100 for Boys Basketball Program from Howard Johnson
 - \$100 for Boys Basketball Program from Matha Bopp
 - \$100 from Woodpile LLC for Supemileage Team
 - \$100 from Jerry's Onestop Inc for Supermileage Team
 - \$50 from Lakeland Promotions LLC for Supermileage Team
 - \$2000 from Northland Boosters Club for the Trap Team
8. **Reports**
 1. **Early Education Report** 8
 2. **Business Manager Report**

3. Assistant Principal Report	9
4. Community Education Report	10
5. Facilities Report	11
6. Indian Education Report	12
7. Committee Reports	
9. Superintendent Report	
10. New Business	
1. Accept Resolution of Concurrence from the Parent Advisory Committee for Indian Education	14
2. Approve District Calendar for 2021-22	21
11. Personnel	
1. Accept resignation of Kelly Matusovic, paraprofessional, effective February 1, 2021	
2. Accept resignation of Shayne Loverink, Custodian, effective February 4, 2021	
3. Approve reopening of District Office Para position, for 6.75 hours per day	
4. Approve posting of the payroll clerk position	
12. Correspondence	
1. Desire to Negotiate - NREM	22
13. Other school business which can legally be brought before the Board	
14. Next Meeting Dates:	
• AWAIR Committee Meeting, February 23, 7:30 a.m.	
• Regular Meeting, March 18, 5:30 p.m.	
• Certified Negotiations Meeting, April 15, 4:00 p.m.	
15. Adjournment	

NORTHLAND COMMUNITY SCHOOLS – ISD #118
Regular Meeting January 21, 2021
SUMMARY

The School Board had a Regular Meeting on January 21, 2021 at 5:30 PM at Northland High School Remer, MN 56672. Members present: Ammerman, Knox, Nystrom, Robison, Ruyak, Seifert, and Wake

Chairman Ruyak called the meeting to order at 5:30 p.m.

- 1) M/S/P – Wake, Ammerman to adopt agenda as amended. Voting yes: all members
- 2) M/S/P – Knox, Wake to approve consent items. Voting yes: all members
 - (1) Approved the minutes from the regular meeting on December 3, 2020 and the reorganizational meeting on January 4, 2020
 - (2) Approved December Treasurer's Report and December Bills
- 3) M/S/P – Wake, Knox to approve resolution directing administrators to make recommendations for reductions in programs and positions and reasons thereof. Voting yes: all members

WHEREAS,

the financial condition of Northland Community Schools ISD #118 dictates that the school board must review expenditures, and WHEREAS, this review in expenditure may include discontinuance of positions and discontinuance or curtailment of programs, and WHEREAS, a determination must be made as to which employees' contracts may be terminated and not renewed and which employees may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED by the School Board of Independent School District #118 as follows: That the School Board hereby directs the Superintendent of Schools and administration to review programs and positions to effectuate economies in the school district and possible discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

- 4) M/S/P – Knox, Wake to approve starting a coop with Hill City for softball. Voting yes: all members
- 5) M/S/P – Wake, Knox to approve Resolution for Northland Early Childhood Collaborative. Voting yes: all members
- 6) M/S/P – Knox, Robison to accept the resignation of David Kitchenhoff, effective January 5, 2021. Voting yes: all members
- 7) M/S/P – Knox, Wake to approve the addition of 4 credit recovery teaching positions for 2nd semester - English, Math, Social Studies and Science. Voting yes: all members
- 8) M/S/P – Konx, Ammerman to approve the addition of a 6.75 hour per day paraprofessional position for the remainder of the school year. Voting yes: all members
- 9) M/S/P – Wake, Seifert to approve the revised Master Agreement with Minnesota schools Employees Associtaion Northland Communtiy Schools Unit. Voting yes: all members

10) Next Meeting Dates:

Indian Parent Advisory Council, January 27, 6:00 p.m.

Community Ed Advisory Committee, February 3, 5:30 p.m. via zoom

Work Session, February 4, 5:30 p.m.

Meet and Confer Committee, February 10, 3:45 p.m.

Regular Meeting, February 18, 5:30 p.m.

11) M/S/P – Knox, Wake to adjourn. Voting yes: all members

12) Meeting was adjourned at 6:20 p.m.

Kristen Balvin, Recording Secretary

Linda Knox, Clerk

Visitors: Kyndra Johnson, Ellie Hill, Jon Payne, Mary Yakibchuk, Carol Procopio, Raina Boucher, and Jill Myers

Joining remotely: Lori Sizenbach, Kayla Fenning, Max Torgerson, and Kristine Waddell

NORTHLAND COMMUNITY SCHOOLS – ISD #118
Work Session February 4, 2021
SUMMARY

The School Board had a Work Session on February 4, 2021 at 5:30 PM at Northland High School, 316 Main St E., Remer, MN 56672. Members present: Ammerman, Knox, Nystrom, Robison, Ruyak, Seifert and Wake

Chairperson Ruyak called the meeting to order at 5:30 p.m.

- 1) Rachel Chamberlain presented the results of her doctoral thesis about neighboring rural school districts who share resources.
- 2) Discussion Items
 - a) Review Strategic Plan
 - b) COVID update
 - c) Trap team update
 - d) Possible coop for wrestling
 - e) Clarification of Indoor Occupancy at Home Sporting Events
 - f) Trophy Case
 - g) Use of Weight Room
- 3) Next Meeting:
Regular Meeting February 18, 5:30 p.m.

Kristen Balvin, Recording Secretary

Linda Knox, Clerk

Visitors: Jon Payne, Jill Myers, Raina Boucher, Carol Procopio, Paul Ritters, Chris Carlson

Virtual: Lori Sizenbach, Mary Yakibchuk, Max Torgerson, Kristine Waddell, Rachel Chamberlain

Northland Community Schools - ISD #118

Enclosure #2

Treasurer's Report Ending January, 2021

Receipts and Deposit

01	General Fund	633,481.58
02	Food Service Fund	1,140.55
03	Transportation Fund	40,824.19
04	Community Service Fund	5,208.44
05	Capital Fund	-
07	Debt Redemption	19,515.87
08	Scholarships	-
	Total of Cash Accounts	<u>\$ 700,170.63</u>

January 2021 Payables

Check & Electronic Payments

		<u>Checks</u>	<u>Electronic Wires</u>
01	General Fund	\$ 108,706.56	108,706.56 0.00
02	Food Service Fund	\$ 5,341.91	5,341.91 0.00
03	Transportation Fund	\$ 12,539.82	12,539.82 0.00
04	Community Service	\$ 2,117.84	2,117.84 0.00
05	Capital Fund	\$ 21,519.60	21,519.60 0.00
07	Debt Redemption	\$ 1,242,810.63	1,242,810.63 0.00
08	Scholarships	\$ 5,500.00	5,500.00 0.00
	Total	<u>\$ 1,398,536.36</u>	<u>1,398,536.36 0.00</u>

Investments

As of January 2021 Per Depository's Statement

First National Bank:

Money Market Acct #3618025	\$101,326.83	
C.D. #10096955	\$266,112.67	6/30/2021
C.D. #10098494	\$259,715.97	8/8/2021
C.D. #10098495	\$262,158.44	8/8/2022
Scholarship Fund C.D. #7615	\$7,964.37	6/17/2021 Carpenter
Scholarship Fund C.D. #7616	\$14,382.81	6/17/2021 Carpenter
Scholarship Fund C.D. #500958	\$7,025.90	12/10/2021 Felton
Scholarship Fund C.D. #10097381	\$3,296.32	8/25/2022 Sepin
Total Investments	<u>\$921,983.31</u>	

	Monthly Checks	102533-102607				Total
01	General Fund	108,706.56	0.00	0.00		108,706.56
02	Food Service Fund	5,341.91	0.00	0.00		5,341.91
03	Transportation Fund	12,539.82	0.00	0.00		12,539.82
04	Community Service	2,117.84	0.00	0.00		2,117.84
05	Capital Fund	21,519.60	0.00	0.00		21,519.60
07	Debt Redemption	1,242,810.63	0.00	0.00		1,242,810.63
08	Scholarship	5,500.00	0.00			5,500.00
	Total	<u>1,398,536.36</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,398,536.36</u>

Payrolls (ACH)	15th	Last day of Month
	\$256,879.26	\$218,690.29

Northland Community Schools

Independent School District #118

School Board Report

Date: February 2021

Report Submitted by: Brandon Otway



DISTRICT MISSION STATEMENT: *To educate and inspire all learners to reach their full potential.*

Celebrations:

- We went through our third of five CEM (Classroom Engagement Model) trainings a couple of weeks ago and will do the fourth tomorrow. We began the coaching piece of CEM in January and a lot of great feedback and reflection came out of the meetings afterward. Research has proven that coaching is the piece of teacher development that has the greatest impact on improving their practices and it's already showing even after just one session...and we're just getting started!
- As planned in January, with the drop in COVID numbers, we are going to shift our ECFE classes back to in-person classes and are moving them to Friday mornings from 9:30 am to 11:00 am.
- Our NECC collaboration continues to meet monthly and are working on some long-range planning.
- Planning for next year is in full swing and applications for Pathway 2 and VPK funding for the 2021-22 school year have been submitted.
- We have also set some training dates for CEM that will take place in June.

Concerns:

Northland Community Schools

Independent School District #118

School Board Report

Date: February 2021

Report Submitted by: Jon Payne



DISTRICT MISSION STATEMENT: *To educate and inspire all learners to reach their full potential.*

Celebrations:

- Numerous staff who just flat “bring it” every day! Without their willingness to step up for supervision/class coverage/coordinating emergency transportation we would not be able to stay open and In Person.
- Successful “Sno Daze” week of activities.
- COVID rates currently stable. Strong County and Regional relationship continues to guide our (response to/implementation of) changing protocols.
- Shift to In-Person Parent Teacher conferences March 11 & 12.
- Alex Wake 1,000 career points in Boys Basketball!
- Continued excellent Sportsmanship & Academics by our students in activities... “they represent Northland well”!

Concerns:

- Community / Staff / Student “fatigue/resistance” to required public COVID protocols.
- *Community safety during weather extremes.
- *Shortage of applicants for open positions.

Northland Community Schools

Independent School District #118

School Board Report

Date: February 2021



Community Education

Report Submitted by: Jennifer Welk

MISSION: Northland Community Education ties local strengths, culture, and resources Together to promote and provide life-long learning for all members of our community.

Celebrations:

- Working on Spring/Summer Bulletin.
- 3-5 grade boys' basketball is in session along with girls' basketball 3-6 grade.
- After School Enrichment for 6-12 grade is on Mondays and Wednesday from 2:00-4:00 pm and is a Tutoring program.
- Community Education ran a driver's training course and we had over 20 students that attended.
- Community Education Advisory Council meeting is May 5, at 5:30 Remer High School conference room. Open to all.

Concerns:

Northland Community Schools

Independent School District #118

School Board Report

Date: February 2021



Report Submitted by:

DISTRICT MISSION STATEMENT: *To educate and inspire all learners to reach their full potential.*

Celebrations

- Boiler Replacement Project – Elec boiler was installed and put online in Jan. Working thru controls interface and some minor alarm issues with JCI when under curtailment. State inspection will be 2-11-21.
- RESA Power Arch Flash Study – Site wide about 95% complete, Panels labeled, training of maintenance staff to follow.
- Sound System - ESC Systems Duluth has much of the hardware in place with cable pulled on site. Interface, programming, point wiring, and final staff training happening the rest of Feb. early March Possible completion early March
- IEA AHERA inspections Feb12 Asbestos Hazard Emergency Response Act

Concerns:

- Supply chain lead times better on most paper products and soaps now, is finally loosening, however PPE items such as gloves are still high cost / limited availability. This trend continues.
- Substitute custodial workers to fill in is still a huge issue. No new applicants for many months, no new staff interviewed for almost a year for subbing. Only 1 person to sub with limited availability this entire year. We also had a resignation of 1 FT custodial 1st week of Feb now short nights route. Concerned about ongoing shortage of people resource as a trend.
- Lost another main AHU2 supply fan bearing on large electric motor. Parts on order. Seems to be a trend with the York units put in during 2017 rebuild. Not warranty. Bearings are being greased per PM so will watch closely. This is the 3rd unit to have supply fan bearings or shaft failure since 2017

Northland Community Schools

Independent School District #118



School Board Report

Date: February 2021

Report Submitted by: L. Monroe-Indian Education

DISTRICT MISSION STATEMENT: *To educate and inspire all learners to reach their full potential.*

Celebrations:

- The Indian Education Department serves around 60 families, this year the department provided learning boxes to all families that included Ojibwe activities, games, lessons, books and other resources.
- Virtual Indian Education groups and clubs are fully underway with virtual resources, webinars, and online workshops available to students in each group.
- Teachers were provided with resource books from the Indian Education department this year. We are currently in the process to build learning trunks to classroom teachers with hands on resources for students to learn from.
- The Indian Education high school tutoring is starting to become very active once again, collaboration from both teaching staff and students utilizing their tutoring resource time is in full swing. The scheduling for the elementary is also becoming very active for our elementary Indian Education staff.
- Miigwech!



Some examples of school learning trunks.

*SERVING REMER, LONGVILLE, BOY RIVER, FEDERAL DAM, OUTING AREAS
EVERY PERSON A LEARNER, EVERY LEARNER SUCCESSFUL; TOGETHER WE CONTROL SUCCESS.*

Annual Compliance Overview

Minnesota Statutes, section 124D.78 requires Minnesota districts, charters, and tribal schools with 10 or more American Indian students to have an American Indian Parent Advisory Committee (AIPAC). Specifically, the statute cites that school boards and American Indian schools must provide for the maximum involvement of parents and children enrolled in education programs, programs for elementary and secondary grades, special education programs, and support services.

To be compliant with this statutory requirement, districts, charters, and tribal schools are required to submit annual compliance documents to the Office of American Indian Education (OAIE) by March 1 of each year. Also known as the vote of concurrence or nonconcurrence, annual compliance is a valuable opportunity for American Indian Parent Advisory Committee members to meet and discuss whether or not they concur with the educational offerings that have been extended by the district to American Indian students.

The Vote and Resolution

If the AIPAC finds that the district and/or school board have been meeting the needs of American Indian students, they issue a vote and resolution of concurrence. If they find that the district and/or school board have not been meeting the needs of American Indian students, they issue a vote and resolution of nonconcurrence. This vote is formally reflected on the annual compliance documents. Members of the AIPAC must present the vote and resolution to the school board.

If the vote is one of nonconcurrence, the AIPAC must provide written recommendations for improvement to the school board at the time of the presentation. The school board then has 60 days in which to respond in writing to the AIPAC recommendations. A copy of this written response must be provided to the OAIE.

Completing and Submitting the Documents

The following items are required when submitting annual compliance:

- ✓ The annual compliance/vote of concurrence or nonconcurrence document
- ✓ The AIPAC resolution document
- ✓ The AIPAC roster and district employee sign-in sheet (available to download on the OAIE webpage)

All items are fillable PDF forms. When completing, remember to:

- Include the district or school name and identifying number.
- Place a check mark next to the applicable vote.
- Include all dates as indicated.
- Add all signatures as required. **Digital signatures are accepted.*
- Use the drop-down menu in the roster to select the appropriate committee member options.

Annual Compliance/Vote of Concurrence or Nonconcurrence

District, Charter, or Tribal School Name: Northland Community Schools ISD#118

The American Indian Parent Advisory Committee Vote

The AIPAC Issued a Vote of Concurrence

Date of Concurrent Vote: 1/27/2021

Date the AIPAC presented to the school board: _____

The AIPAC Issued a Vote of Nonconcurrence

A vote of nonconcurrence requires the AIPAC to provide specific written recommendations for improvement to the school board. The school board is required to respond in writing to each recommendation within 60 days of the recommendations being put forth. The school board must provide this written response to both the AIPAC and to the Office of Indian Education.

Date of Nonconcurrent vote: _____

Date the AIPAC presented to the school board: _____

Date the written response from the school board is due: _____

The District/School Does Not Have an AIPAC

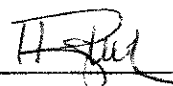
The district has not yet formed an AIPAC, but recognizes the need to do so in order to remain compliant with Minnesota Statutes, section 124D.78. By signing below, the district/school leadership commits to working with the Office of American Indian Education on committee formation.

Required signatures

**Digital signatures are accepted*

School Board Chairperson Date

Superintendent or Charter/Tribal School Director Date



AIPAC Chairperson Date

1/28/21

I.S.D. #118 Indian Education Program
316 Main street East, Room #300, Remer, Minnesota 56672

Resolution of Concurrence

In compliance with the requirement of the Indian Education Act of 1988, the Parent Advisory Committee (PAC) submits the following resolution to the School Board of ISD #118.

Be it resolved that the Local Leech Lake Education Committee does concur with Independent School District #118 programs for Native American students at the elementary and secondary level.

The PAC urges incorporation of culturally appropriate materials under the guidelines of the multi-cultural legislation. Specifically, it requests board support for curriculum that includes Indian language and culture.

The PAC urges the district to initiate and support workshops and presentations by American Indian role models and to support the inclusion of Indian art and music within the fine arts curriculum.

The PAC urges the distribution of Lesson Plan Models developed by the American Indian Learner Outcome Team of the Minnesota State Board of Education.

The PAC urges the continued support by the Board in our efforts to secure federal and state grants for Indian education programs.

The American Indian Parent Advisory Committee

About Membership

Minnesota Statutes, section 124D.78, subdivision 3 cites, The American Indian education parent advisory committee must be composed of parents of children eligible to be enrolled in American Indian education programs; secondary students eligible to be served; American Indian language and culture education teachers and paraprofessionals; American Indian teachers; counselors; adult American Indian people enrolled in educational programs; and representatives from community groups. A majority of each committee must be parents of children enrolled or eligible to be enrolled in the programs. The number of parents of American Indian and non-American Indian children shall reflect approximately the proportion of children of those groups enrolled in the programs.

About the Roster and Sign-in Sheet

17

The roster is for committee members only. This form is electronic and fillable. Please type the committee member's name, email, and phone in the first column. Subsequent columns contain a drop-down menu option. Select the best option for each particular committee member.

The sign-in sheet is for district employees is also fillable. District employees often participate in committee meetings and serve as a bridge between the committee and the district, helping to navigate district processes while furthering the goals and initiatives of the committee members. Employee participation levels vary depending on the district. If an employee identifies as American Indian, they are eligible to serve as a voting committee member and may be included on the roster, rather than the district sign-in sheet.

Submission

The American Indian Parent Advisory Committee roster is due twice each school year:

- October 1: For districts with 20 or more American Indian students as part of the American Indian Education Aid application.
- March 1: For districts with 10 or more American Indian students as part of the annual compliance process.
- Submit to: mde.indian-education@state.mn.us

American Indian Parent Advisory Committee Member Roster

Committee Member Name, Email, and Phone	American Indian	Committee Member Role	Primary Area of Representation
Tammy Rogers, tbrogers01@gmail.com, 218-244-5046	Yes	Chair/Co-chair	Parent/Guardian of an American Indian
Becky White, rebeccawhite159@gmail.com, 218-838-0450	Yes	Vice Chair	Parent/Guardian of an American Indian
Renee Gale, reneeegale1982@gmail.com, 218-232-6947	Yes	Secretary	Parent/Guardian of an American Indian
Barbara Schnochoert, barbaraschnochoert@gmail.com 218-203-7101	Yes	General Member	Family Member of an American Indian Student
Melissa LaRose, missyannlarose@yahoo.com, 218-536-0196	Yes	General Member	Parent/Guardian of an American Indian Student
Lindsey White, lindsey.white@llojibwe.net, 218-839-4581	Yes	General Member	Parent/Guardian of an American Indian Student
Amber Whitebird, amberlynn0990@icloud.com, 218-760-7521	Yes	General Member	Parent/Guardian of an American Indian Student
Isaiah Heinle, iheinle@students.isd118.org, 218-537-7917	Yes	General Member	American Indian Student

Committee Member Name, Email, and Phone	American Indian	Committee Member Role	Primary Area of Representation
Leah Monroe 10491 lmonroe@isd118.org, 218-760-3127	Yes	General Member	American Indian District Employee
Jennifer Swankier, jswankier@isd118.org, 218-60-5050	Yes	General Member	American Indian District Employee
Vanessa Cichy, vcichy@isd118.org, 218-232-8244	Yes	General Member	American Indian District Employee
	Select one...	Select one...	Select one...
	Select one...	Select one...	Select one...
	Select one...	Select one...	Select one...
	Select one...	Select one...	Select one...
	Select one...	Select one...	Select one...

District Employee Sign-in Sheet

Employee Name, Email, and Phone		Employee Title
Pat Rendle, prendle@isd118.org, 218-566-2351 ext. 32011	Superintendent	
Mary Yakibchuk myakibchuk@isd118.org 218-566-2351 ext.32014	Principal	
Jonathan Payne, jpayne@isd118.org, 218-566-2351 ext.32038	Assistant Principal	
Mike Horn, mhorn@isd118.org, 218-566-2351 ext.32031	Teach Representative	
Linda Knox, lknox@isd118.org, 218-566-2351	School Board Representative	

Northland Community Schools 2021-22 School Calendar

Board Approved _____

August 27 New Teacher Orientation 30-31 Staff Workshop Days	August				
	M	T	W	T	F
	2	3	4	5	6
	9	10	11	12	13
	16	17	18	19	20
	23	24	25	26	27
	30	31			

September					September 1-2 Staff Workshop Days 1 Open House, 4 - 7 p.m. 6 NO SCHOOL, Labor Day 7 First Day of School for grades 7-12 7 PIE conferences for K-6 8 First Day of School for grades K-6
M	T	W	T	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30		

October 21-22 NO SCHOOL	October				
	M	T	W	T	F
					1
	4	5	6	7	8
	11	12	13	14	15
	18	19	20	21	22
	25	26	27	28	29

November					November 6 End of 1st Quarter 8 NO SCHOOL - Teacher Workshops 11 HS Conferences at Sugar Point, 4-7 p.m. 18 Parent Teacher Conferences, 4-7 p.m. 19 NO SCHOOL -Parent Teacher Conferences
M	T	W	T	F	
1	2	3	4	5	
8	9	10	11	12	
15	16	17	18	19	
22	23	24	25	26	
29	30				

December 21 Elementary Concert 23-31 NO SCHOOL, Christmas Break	December				
	M	T	W	T	F
			1	2	3
	6	7	8	9	10
	13	14	15	16	17
	20	21	22	23	24
	27	28	29	30	31

January					January 17 NO SCHOOL, Teacher Workshops 21 End of First Semester 24 NO SCHOOL - Teacher Workshops
M	T	W	T	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	
31					

February 17 Parent Teacher Conf, 4-7 p.m. 18 NO SCHOOL-Conferences 21 NO SCHOOL- President's Day	February				
	M	T	W	T	F
		1	2	3	4
	7	8	9	10	11
	14	15	16	17	18
	21	22	23	24	25
	28				

March					March 25 End of 3rd Quarter 28 NO SCHOOL - Teacher Workshops
M	T	W	T	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30	31		

April 14-18 NO SCHOOL, Easter Holiday	April				
	M	T	W	T	F
					1
	4	5	6	7	8
	11	12	13	14	15
	18	19	20	21	22
	25	26	27	28	29

May					May 27 - Graduation 30 - NO SCHOOL, Memorial Day
M	T	W	T	F	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30	31				

June 2 Last Day of School 3 Last Day for Teachers, AM only	June				
	M	T	W	T	F
			1	2	3
	6	7	8	9	10
	13	14	15	16	17



	Student		Teacher	
	EI	HS	EI	HS
Qtr 1:	41	42	46	46
Qtr 2:	43	43	47	47
Qtr 3:	42	42	44.5	44.5
Qtr 4:	44	44	45.5	45.5
	170	171	183	183

- New Staff Orientation
- First / Last Day of School
- Holiday / No School
- Tchr Workshop/No School
- No School, Conferences
- Conferences, 4-7 PM
- Graduation
- End of Quarter

Email sent from Raina Boucher on 2/8/21

Good afternoon,

Here is a copy of our intent to negotiate our master agreement for 2021-2013. We would like to start scheduling meetings in April. Please let me know what days/dates would work for your team.

Thanks so much!

Raina

----- Forwarded message -----

From: **MN BMS PETITIONS** <forms@formexperts.com>

Date: Mon, Feb 8, 2021 at 3:25 PM

Subject: Notice of Desire to Negotiate

To: <rboucher@isd118.org>

The Notice has been successfully submitted. Forward this e-mail to the other party(s). Do not reply to this e-mail. If you have questions, please contact the Bureau at 651-649-5421.

REMINDERS:

- 1) THE NOTICE HAS BEEN SUBMITTED ONLINE, DO **NOT** MAIL, FAX OR E-MAIL THE ORIGINAL.
- 2) PURSUANT TO MINNESOTA STATUTES 179.06 OR 179A.14, YOU ARE HEREBY NOTIFIED OF THE UNDERSIGNED'S DESIRE TO MEET AND NEGOTIATE AN INITIAL OR SUBSEQUENT AGREEMENT ESTABLISHING TERMS AND CONDITIONS OF EMPLOYMENT.
- 3) WHEN PROPERLY EXECUTED AND SERVED UPON THE COMMISSIONER AND THE OTHER PARTY, THIS NOTICE SATISFIES THE REQUIREMENTS OF MINN. STAT. 179.06 OR 179A.14. FAILURE TO PROVIDE TIMELY NOTICE MAY RESULT IN FINANCIAL PENALTY.

The following is a copy of the data submitted for your records:

IS THE EMPLOYER A PUBLIC OR PRIVATE ORGANIZATION? Public

NAME OF EMPLOYER: ISD #118 Northland Community Schools

EMPLOYER ADDRESS: 316 Main Street E

CITY: Remer **STATE:** MN **ZIP:** 56672

NAME OF CHIEF NEGOTIATOR/CONTACT: Marc Ruyak/Pat Rendle

Check if the following information is the same as above: Yes

CHF NEG/CONTACT ADDRESS: 316 Main St. E

CITY: Remer **STATE:** MN **ZIP:** 56672

DAYTIME PHONE: 218-566-2353 **EXT.:**

CELL PHONE:

E-MAIL ADDRESS: mruyak@isd118.org / prendle@isd118.org

NAME OF EXCLUSIVE REP: Carol Procopio

EXCLUSIVE REP ADDRESS: 7300 State Hwy. 6 NE

CITY: Remer **STATE:** MN **ZIP:** 56672

NAME OF CHIEF NEGOTIATOR/CONTACT: Raina Boucher
Check if the following information is the same as above: No
CHF NEG/CONTACT ADDRESS: 36248 690th Lane
CITY: Hill City **STATE:** MN **ZIP:** 55748
DAYTIME PHONE: 2182442024 **EXT.:**
CELL PHONE:
E-MAIL ADDRESS: rboucher@isd118.org

TYPE OF EMPLOYER: School District

TYPE OF BARGAINING UNIT: Teachers Other

STATUS OF EMPLOYEES INVOLVED: ESSENTIAL? Yes

NUMBER OF EMPLOYEES IN UNIT: 42

EXPIRATION DATE OF CURRENT CONTRACT: June 30,2021

FIRST CONTRACT? No

NOTICE INITIATED BY: Exclusive Representative

DATE OF NOTICE: 2-8-21

DATE NOTICE COPY SENT TO OTHER PARTY ABOVE: 2-8-21

NAME OF PERSON FILING THIS NOTICE: Raina I Boucher

TITLE OF PERSON FILING THIS NOTICE: CHF Negotiator

E-MAIL ADDRESS OF PERSON FILING THIS NOTICE: rboucher@isd118.org

--

Raina Boucher
Third Grade Teacher
Northland Community Schools
316 Main St.
Remer, MN 56672
218-566-2353 ext.32067
rboucher@isd118.org