

**Northland Community Schools
INDEPENDENT SCHOOL DISTRICT NO. 118
Remer, Minnesota**

**REGULAR SCHOOL BOARD MEETING AGENDA
Thursday, January 23, 2020 - 5:30 PM Northland High School**

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Mission Statement "Educate and inspire all learners to reach their full potential."**
4. **Adoption of Agenda**
5. **Recognitions**
 5. 1. Congratulations to the Quiz Bowl team for taking 1st place in the Bois Fort competition in Tower, MN
6. **Audience Recognition (Persons interested in addressing the School Board must fill out a speaker card before the meeting)**
7. **Consent items**
 7. 1. Approve meeting minutes from December 18, 2019 and January 6, 2020
 7. 2. Approve December Bills and Treasurer's Report
 7. 3. Approve review with no changes of District Policy 614.1 - Indian Policies and Procedures (IPP's) Regarding Students Residing on Indian Lands
 7. 4. Second reading and approval of revised District Policy 522 - Student Sex Nondiscrimination
 7. 5. Second reading and approval of revised District Policy 616 - School District System Accountability
 7. 6. Second reading and approval of revised District Policy 208 - Development, Adoption and Implementation of Policies
 7. 7. Second reading and approval of revised District Policy 213 - School Board Committees
 7. 8. First reading of revised District Policy 446 - Pay Rates for Activities
 7. 9. Approve Resolution accepting gifts/donations to Northland Community Schools
RESOLUTION ACCEPTING GIFTS/DONATIONS TO NORTHLAND COMMUNITY SCHOOL DISTRICT 118, WHEREAS THE FOLLOWING:
therefore, BE IT RESOLVED by the School Board of Northland Community School District 118, Remer, and State of Minnesota as follows:

The Northland Community School District No. 118 School Board does hereby accept the following donations:

- \$114.10 from Boxtops for Education for the elementary school
- \$500 from Outing Chamber of Commerce for Post Prom
- \$100 from Paul Ritter for Unity Program

8. Reports

8. 1. **Principal Report**
8. 2. **Assistant Principal Report**
8. 3. **Early Childhood Programs Report**
8. 4. **Community Education Report**
8. 5. **Activities Director Report**
8. 6. **Building and Grounds Report**
8. 7. **Indian Ed Report**

9. Superintendent Report

10. New Business

10. 1. Approve resolution supporting local decision-making authority
10. 2. Approve resolution directing administrators to make recommendations for reductions in programs and positions and reasons thereof.

WHEREAS,

the financial condition of Northland Community Schools ISD #118 dictates that the school board must review expenditures, and WHEREAS, this review in expenditure may include discontinuance of positions and discontinuance or curtailment of programs, and WHEREAS, a determination must be made as to which employees' contracts may be terminated and not renewed and which employees may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED by the School Board of Independent School District #118 as follows: That the School Board hereby directs the Superintendent of Schools and administration to review programs and positions to effectuate economies in the school district and possible discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

10. 3. Approve 2019 Pay Equity Report

11. Personnel

11. 1. Accept the resignation of Roger McCabe, custodian, effective February 15, 2020
11. 2. Approve the hire of Jessica Wake as para professional with a start date of

January 28, 2020 at step 1 of the para salary schedule in the master agreement with RLMSEA (Remer Longville Minnesota Schools Employees Association)
Interview Committee: Jon Payne and Mary Yakibchuk

12. Other school business which can legally be brought before the Board

13. Next Meeting Dates:

- Regular Meeting, February 6, 2020, 5:30 p.m.
- Work Session, February 20, 2020, 5:30 p.m.

14. Adjournment