

**Northland Community Schools  
INDEPENDENT SCHOOL DISTRICT NO. 118  
Remer, Minnesota**

**REGULAR SCHOOL BOARD MEETING AGENDA  
Monday, January 14, 2019 - 5:30 PM Northland High School**

- 1. Call to Order**
- 2. Pledge of Allegiance**
- 3. Mission Statement "Educate and inspire all learners to reach their full potential."**
- 4. Adoption of Agenda**
- 5. Recognitions**
  5. 1. Congratulations to Kevin Murphy for receiving his master's degree.
- 6. Audience Recognition (Persons interested in addressing the School Board must fill out a speaker card before the meeting)**
- 7. Consent items**
  7. 1. **Approve meeting minutes**
    - **Regular Board Meeting, December 20, 2018**
    - **Special Meeting, December 27, 2018**
    - **Reorganizational Meeting, January 7, 2019**
  7. 2. **Approve December Bills and Treasurer's Report**
  7. 3. **Approve lane change for Kevin Murphy from BA +45 to MA**
  7. 4. **Approve Max Torgerson as Knowledge Bowl Advisor for 2018-19**
  7. 5. **1st Reading of Indian Education Cultural Assistant and Tutor Revised Job Description**
  7. 6. **2nd reading and approval of new District Policy 722 - Public Data Requests**
  7. 7. **2nd reading and approval of revised District Policy 625 - Pupil Teacher Ratio Guideline**
  7. 8. **2nd reading and approval of revised District Policy 612.1 - Development of Parental Involvement Policies for Title I Programs**
  7. 9. **2nd reading and approval of revised District Policy 613 - Graduation Requirements**
  7. 10. **Approve resolution accepting gifts/donations to Northland Community Schools**

RESOLUTION ACCEPTING GIFTS/DONATIONS to NORTHLAND COMMUNITY SCHOOL DISTRICT 118 WHEREAS the following; therefore,

BE IT RESOLVED by the School Board of Northland Community School ISD No. 118, Remer, and State of Minnesota as follows:

The Northland Community School ISD 118 School Board does hereby accepts the following donations:

- \$300 from Ruyak Enterprises Inc. for Senior Class Trip
- \$50 from Northern Star Coop for Senior Class Trip
- \$500 from Lake Country Power Electric Trust for Senior Class Trip
- \$300 from Thunder Lake Realty for Senior Class Trip

**8. Reports**

**8. 1. Principal's Report**

**8. 2. Community Ed Report**

**9. Superintendent Report**

**10. New Business**

**10. 1. Approve resolution directing administrators to make recommendations for reductions in programs and positions and reasons thereof:**

WHEREAS,

the financial condition of Northland Community Schools ISD #118 dictates that the school board must review expenditures, and WHEREAS, this review in expenditure may include discontinuance of positions and discontinuance or curtailment of programs, and WHEREAS, a determination must be made as to which employees' contracts may be terminated and not renewed and which employees may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED by the School Board of Independent School District #118 as follows: That the School Board hereby directs the Superintendent of Schools and administration to review programs and positions to effectuate economies in the school district and possible discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

**10. 2. Review proposed dates for negotiating ULA language with NREM (Northland Remer Education Minnesota)**

Dates proposed by the union are 5:00 pm on February 6, February 13, and February 27

**11. Personnel**

**11. 1. Approve hire of Brittany Barutt as Teacher at Little Sand at BA step 1 effective January 2, 2019**

**11. 2. Accept letter of retirement from James Perra, Bus Driver, effective February 1, 2019**

**11. 3. Approve hire of Alexa Kingbird as Indian Ed Cultural Assistant and Tutor with a start date of January 14, 2019 pending successful background check**

**12. Correspondence**

**13. Next Meeting Dates:**

- Work Session, February 4, 5:30 p.m.
- Regular Board Meeting, February 11, 6:30 p.m.
- Policy Committee, February 12, 10:00 a.m.

**14. Other School Business Which Can Legally Be Brought Before the Board**

**15. Adjournment**