

**Northland Community Schools
INDEPENDENT SCHOOL DISTRICT NO. 118
Remer, Minnesota**

**REGULAR SCHOOL BOARD MEETING AGENDA
Thursday, December 21, 2017 - 6:30 PM Northland High School**

- 1. Call to Order**
- 2. Pledge of Allegiance**
- 3. Adoption of Agenda**
- 4. Recognitions**
- 5. Building Project Update - Aaron Kriens, FJJ Project Manager**
- 6. Presentation of the 2016-2017 Audit**
- 7. Audience Recognition (Persons interested in addressing the School Board must fill out a speaker card before the meeting)**
- 8. Consent items**
 - 8. 1. Approve meeting minutes**
 - **Regular Board Meeting, November 16, 2017**
 - **Special Board Meeting, November 30, 2017**
 - 8. 2. Approve November Bills and Treasurer's Report for November 30, 2017**
 - 8. 3. Approve Becky White, Jaron Smallwood and Joshua Parise as volunteers**
 - 8. 4. 2nd reading and adoption of revised District Policy 616 - School District System Accountability**
 - 8. 5. 2nd reading and adoption of revised District Policy 448 - Teacher Evaluation**
 - 8. 6. 2nd reading and adoption of revised District Policy 452 - Contributions to Group Health Insurance for Teachers New to the District**
 - 8. 7. 2nd reading and adoption of revised District Policy 707 - Transportation of Public School Students**
 - 8. 8. First Reading of Early Childhood Teacher Job Description**
 - 8. 9. Approve bid from Northern Star Coop for propane for the remainder of the 2017-18 school year.**

We received two bids, and Northern Star's bid was the lowest at \$1.049 per gallon
 - 8. 10. Approve overnight trips for Drum and Dance Troupes on January 11, to perform at the MSBA Leadership Conference, and on January 26, to perform for the Super Bowl Events Week.**

This will be two different groups of students. The troupes will be divided into two groups, each performing at one event.

8. 11. Approve resolution accepting gifts/donations to Northland Community Schools

RESOLUTION ACCEPTING GIFTS/DONATIONS to NORTHLAND COMMUNITY SCHOOL DISTRICT 118 WHEREAS the following;
therefore,

BE IT RESOLVED by the School Board of Northland Community School ISD No. 118, Remer, and State of Minnesota as follows:

The Northland Community School ISD 118 School Board does hereby accepts the following donations:

- * \$3,314.78 from FJJ for the Grand Opening celebration
- * \$825.00 from Ruyak Enterprises Inc. for Grand Opening
- * Technology items for shop class and technology department donated by David Anderson

9. Reports

- 9. 1. **Principal's Report**
- 9. 2. **Custodian Report**
- 9. 3. **Activities Director Report**
- 9. 4. **Community Education Report**
- 9. 5. **Indian Ed Report**

10. Superintendent Report

11. Old Business

12. New Business

- 12. 1. **Motion to approve the audit report for 2016-17**
- 12. 2. **Approve 2017 Payable 2018 Levy in the amount of \$2,255,271.64**
- 12. 3. **Approve resolution directing Administrators to make recommendations for reductions in programs and positions and reasons thereof.**

WHEREAS, the financial condition of Northland Community Schools ISD #118 dictates that the school board must review expenditures, and WHEREAS, this review in expenditure may include discontinuance of positions and discontinuance or curtailment of programs, and WHEREAS, a determination must be made as to which employees' contracts may be terminated and not renewed and which employees may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions, BE IT RESOLVED by the School Board of Independent School District #118 as

follows: That the School Board hereby directs the Superintendent of Schools and administration to review programs and positions to effectuate economies in the school district and possible discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

12. 4. Approve resolution establishing combined polling places for 2018

13. Personnel

13. 1. Approve hire of Shaun McKinney as nine month custodian at step 1 of the salary schedule with a start date of December 4, 2017.

Interview team: Clayton Lindner, Jared Johnson, and Kris Balvin

13. 2. Approve hire of Keith Martin as 12 month custodian at step 1 of the salary schedule with a start date of December 26, 2017

Interview Team: Clayton Lindner, Jared Johnson and Kris Balvin

13. 3. Approve hire of Sandy Lewis as para professional at step 1 of the salary schedule with a start date of December 19, 2017

Interview Team: Jon Payne, Mandy Jones and Kathy Birt

13. 4. Approve hire of Angela Hare as para professional at step 1 of the salary schedule with a start date of December 19, 2017

Interview Team: Jon Payne, Mandy Jones, and Kathy Birt

13. 5. Accept resignation of Cynthia Martin, Kitchen Helper, effective December 15, 2017

14. Correspondence

15. Next Meeting Date/Locations

Work Session - January 4, 6:30 p.m.

Reorganizational Meeting - January 8, 6:30 p.m.

Policy Committee Meeting - January 9, 10:00 a.m.

16. Other School Business Which Can Legally Be Brought Before the Board

17. Adjournment