

Regular Agenda

Date: Thursday, September 17, 2020

Meeting: Regular Meeting with Closed Session as per OMA and 5ILCS120/2c

Time: 6:15 PM

Location: District Office

650 Dr. John Burkey Drive

Algonquin, IL 60102

The Regular Meeting will begin @ 6:15 or immediately after the Budget Meeting.

The meeting will be held in person in the Huntley 158 Board Room at District Office, 650 Dr. John Burkey Drive, Algonquin, IL. Following social distancing guidelines, there will be limited seating in the Board Room. Additional seating with remote viewing linkup will be available in the building. Public comment will be taken as normal during the meeting. In addition, public comment will be accepted via email to superintendent@district158.org prior to the meeting. Comments submitted by email by 5:00 p.m. will be read aloud during the public comment portion of the meeting. Please include "Public Comment" in the subject line of the email.

Mission Statement: Our learning community will inspire, challenge and empower all students always.

Board of Education Members: President, Mr. Anthony Quagliano; Vice President, Mr. Kevin Gentry; Secretary, Mr. Paul Troy; Mr. William Geheren; Mrs. Melissa Maiorino; Mrs. Lesli Melendy; Mr. Shawn Cratty.

Agenda

All times are approximate. D=Discussion, R=Report, A=Action

1. Call to Order / Roll Call (A) (Mr. Quagliano)

Call to order the September 17, 2020

Regular Meeting at ___ p.m. A quorum must be met.

Members: Mr. Geheren, Mr. Gentry, Mr. Quagliano, Mrs. Melendy, Mr. Troy, Mrs. Maiorino, Mr. Cratty

Roll Call: Ayes / Absent / **Motion** _____

2. Closed Session / Roll Call (A) (Mr. Quagliano)

Move to enter into closed session at ___ p.m. as indicated in the Open Meetings Act and 5ILCS120/2c for discussion of: **(1)** The appointment, employment, discipline, performance, or dismissal of specific employees or legal counsel; **(2)** Collective negotiating matters; **(11)** Litigation; **(14)** Discussion of minutes of meetings lawfully closed under this Act.

Members: Mr. Geheren, Mr. Troy, Mr. Gentry, Mr. Quagliano, Mrs. Melendy, Mr. Cratty, Mrs. Maiorino

Roll Call: Ayes / Nays / Absent / **Motion** _____

1. Exit or Suspend Closed Session / Voice Call (A)

Move to exit or suspend closed session at ___ p.m. and return to open session.

Voice Call: Ayes / Nays / **Motion** _____

3. Resume in Public Session / Roll Call (A) (Mr. Quagliano) *approx. 7:00 p.m.*

Resume the Regular meeting at ___ p.m.

Roll Call: Ayes / Absent / **Motion** _____

1. Action as Required / Roll Call (Mr. Quagliano)

Will come from the Board.

Roll Call: Ayes / Nays / Absent / **Motion:** _____

Action: Recommendation will come from the Board.

4. Pledge of Allegiance

5. Public Comment (Mr. Quagliano)

As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints. In addition, public comment will be accepted via email to superintendent@district158.org prior to the meeting. Comments submitted by email by 5:00 p.m. will be read aloud during the public comment portion of the meeting. Please include "Public Comment" in the subject line of the email.

6. **Revision and Adoption of the Agenda / Voice Call (A)** (Mr. Quagliano)

Move to adopt the agenda as presented (or with changes).

Voice Call: Ayes / Nays / **Motion** _____

7. **Associate Superintendent's Report (R)** (Ms. Lombard)

Updates will be provided at this time.

Recommendation: For informational purposes only.

8. **Assistant Superintendent Learning and Innovation (R)** (Dr. Schlichter)

Updates will be provided at this time.

Recommendation: For informational purposes only.

9. **Chief Financial Officer/Treasurer (R)** (Mr. Altmayer)

Updates will be given at this time.

10. **Assistant Superintendent of HR Report (R)** (Dr. Zehr)

Updates will be provided at this time.

Recommendation: For informational purposes only.

11. **Chief Technology Officer (R)** (Dr. Budzynski)

5

Dr. Budzynski will present the 2020-2021 enrollment report for informational purposes only.

Recommendation: For informational purposes only.

12. **Assistant Superintendent of Special Services (R)** (Dr. del Castillo)

Updates will be given at this time.

13. **President's Report** (Mr. Quagliano)

14. **Superintendent Report (R)** (Dr. Rowe)

1. **Return to In-Person Learning Planning Update (R)** (Dr. Rowe)

8

Dr. Rowe will update the board on District plans for returning students to in-person learning.

Recommendation: For informational purposes only.

15. **Community Relations & Student Outreach** (Mrs. Melendy-chair, Mr. Geheren, Mrs. Maiorino)

1. **Freedom of Information Act (FOIA) Requests (R)** (Mr. Armstrong)

9

A monthly report on the FOIA requests is provided in the packet.

Recommendation: For informational purposes only.

16. **Policy Committee (R)** (Mrs. Maiorino-chair, Mr. Geheren, Mr. Troy)

1. **Policy Updates**

10

17. **Legislation Committee** (Mr. Cratty-chair, Mrs. Melendy, Mrs. Maiorino)

1. **Legislative Updates (R)** (Mrs. Melendy)

Committee members will provide legislative updates.

18. **Consent Items (A)** (Mr. Quagliano)

All of the following Consent Agenda Items have gone through the Committee of the Whole. Prior to the adoptions, revisions are presented here.

Roll Call: Mr. Quagliano, Mr. Troy, Mrs. Melendy, Mr. Gentry, Mrs. Maiorino, Mr. Geheren, Mr. Cratty.

Ayes / Nays / Absent / Motion Carried

1. **Board of Education** (Mr. Quagliano)

1. **Strategic Planning Measures (A)** (Dr. Rowe)

78

Dr. Rowe presented the Strategic Planning Measures at the Sept. 3rd Regular Meeting for Board approval.

Recommendation: Seeking approval as presented.

2. **Minutes (A)**

82

The following minutes are presented for approval:

Voice Call: Ayes / Nays / **Motion** _____

2. **Human Resources Committee** (Mr. Gentry-chair, Mrs. Melendy, Mr. Quagliano)

1. **HR Personnel (A)** (Dr. Zehr)

85

Seeking approval of the personnel reports provided and reviewed by the Board, which include explanation for resignations, retirements, terminations, employment, contract revisions, and leave requests, as presented.

Roll Call: Ayes / Nays / **Motion** _____

3. **Policy Committee** (Mrs. Maiorino-chair, Mr. Geheren, Mr. Troy)

1. **Policy Update (A)** (Dr. Rowe)

Administration requests that the Policy Committee recommend the above policy be moved forward for a second reading by the Board at the next regular BOE meeting."

2. **Policy Addition (A)** (Dr. Rowe)

Request to adopt Board Policy 3:41, Emergency Powers of Superintendent as recommended by District's legal counsel.

Voice Call

4. **Buildings and Grounds Committee** (Mr. Troy-chair, Mr. Quagliano, Mr. Cratty)

1. **Amendment No. 2 HVAC Preventive Maintenance Services with Advantage Mechanical (A)** (Mr Renkosik) **122**

The Building and Grounds Committee reviewed and recommends the Board of Education approval the proposal for the an extension of the Preventative Maintenance Services with Advantage Mechanical.

Recommendation: Seeking Approval as presented.

2. **Thermosystems Preventative Maintenance Agreement for Daikin Chillers and Roof-Top HVAC Units (A)** (Mr. Renkosik) **124**

The Building and Grounds Committee reviewed and recommends the Board of Education approve the preventative Maintenance Service Contract with Daikin. For Preventative maintenance on at Conley Elementary School and 6 Danikin roof-top HVAC units 2 @ Mackeben, 2 @ Conley 2 @ Huntley High School.

Recommendation: Seeking approval as presented.

5. **Curriculum Committee** (Mr. Geheren-chair, Mr. Gentry, Mr. Troy)

1. **Intergovernmental Agreement with the School Association for Special Education in DuPage (A)** (Dr. del Castillo) **130**

Dr. del Castillo presented the agreement with the School Association for Special Education in DuPage to support the needs of one of our students with low-incidence disabilities to the Board at the September 3, 2020 seeking approval as presented.

Recommendation: Seeking approval as presented.

2. **Contract with Yale Center for Emotional Intelligence (A)** (Dr. Schlichter) **138**

Dr. Schlichter is seeking approval as presented for the Yale Center for Emotional Intelligence for RULER SEL training.

Recommendations: Seeking approval as presented.

6. **Finance Committee** (Mr. Quagliano-chair, Mr. Cratty, Mr. Gentry)

1. **Payables (A)** (Mr. Altmayer) **149**

Mr. Altmayer will seek approval of the Purchase Orders issued at \$406,763.44; Accounts Payable issued at \$93.99; Imprest issued at \$84,709.97and Disbursements issued at \$4,256,116.07, as presented.

Roll Call: Ayes / Nays / **Motion** ____

19. **Action Items / Roll / Voice Call** (Mr. Quagliano)

Action items require a motion and a second; discussion if needed; and roll or voice call.

1. **Hearing Officers Contract (A)** (Dr. Zehr) **150**

Seeking approval of Hearing Officer contract.

Recommendation: Seeking approval as presented.

2. **Resolution of Notice to Remedy #2020-09-01 (A)** (Dr. Zehr) **152**

Dr. Zehr will present the Resolution of Notice to Remedy.

Recommendation: Seeking approval of the Resolution of Notice to the Remedy as presented.

20. **Finance Committee** (Mr. Quagliano-chair, Mr. Cratty, Mr. Gentry)

1. **FY21 Budget (A)** (Mr. Altmayer) **156**

Mr. Altmayer will seek approval of the FY21 Budget as presented at the Budget Hearing earlier this evening.

Roll Call: Ayes () / Nays () / **Motion** _____ 3

2. Supplemental Purchase Orders and Supplemental Accounts Payable (A) (Mr. Altmayer)

Mr. Altmayer will seek approval of the Supplemental Purchase Orders Report at \$2,319,783.15 and the Supplemental Accounts Payable Report at \$47,237.54.

Roll Call: Ayes / Nays / **Motion**

21. Public Comment (Mr. Quagliano)

As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints.

22. Adjournment (A) (Mr. Quagliano)

Motion to adjourn the meeting at __ p.m.

Voice Call: Ayes / Nays / **Motion** _____



Huntley Community School District 158

650 Academic Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.district158.org

To: Board of Education
From: Dr. Chris Budzynski, Chief Technology Officer
Date: September 17, 2020
Subject: 6th Day Enrollment

Executive Summary

Each year, we ask our schools to conduct a thorough review of their class rosters and compare them against the attendance records for the first six days of school. This practice ensures that we have the most accurate enrollment data for the 6th Day Report.

The enclosed document reflects the 6th Day Enrollment on Friday, August 28, 2020.

Also included is the 6th Day Enrollment data from the 2019-2020 school year for comparison.

Recommendation

This report is being provided for informational purposes only.

2020-2021 Enrollment Update

2020-2021 6th Day Enrollment

Grade	School	8/28/2020	Classroom Teachers	Pupil/Teacher Ratio
KG	Total	516		
KG	Leggee	123	7	17.6
	Chesak	215	11	19.5
	Mackeben	178	9	19.8
1st	Total	563		
1st	Leggee	147	7	21.0
	Chesak	250	11	22.7
	Mackeben	166	8	20.8
2nd	Total	564		
2nd	Leggee	158	7	22.6
	Chesak	231	10	23.1
	Mackeben	175	8	21.9
3rd	Total	596		
3rd	Leggee	138	6	23.0
	Martin	264	12	22.0
	Conley	194	8	24.3
4th	Total	613		
4th	Leggee	164	7	23.4
	Martin	258	10	25.8
	Conley	191	8	23.9
5th	Total	613		
5th	Leggee	142	6	23.7
	Martin	252	10	25.2
	Conley	219	9	24.3
6th	Total	679		
6th	Marlowe	415	15	27.7
	Heineman	264	10	26.4
7th	Total	704		
7th	Marlowe	423	15	28.2
	Heineman	281	10	28.1
8th	Total	706		
8th	Marlowe	440	15	29.3
	Heineman	266	10	26.6
9th	HHS	782		
10th	HHS	714		
11th	HHS	783		
12th	HHS	728		

2019-2020 6th Day Enrollment

Grade	School	8/21/2019	Classroom Teachers	Pupil/Teacher Ratio
KG	Total	584		
KG	Leggee	160	8	20.0
	Chesak	254	12	21.2
	Mackeben	170	8	21.3
1st	Total	557		
1st	Leggee	159	8	19.9
	Chesak	225	11	20.5
	Mackeben	173	8	21.6
2nd	Total	614		
2nd	Leggee	142	6	23.7
	Chesak	274	12	22.8
	Mackeben	198	9	22.0
3rd	Total	613		
3rd	Leggee	162	7	23.1
	Martin	257	10	25.7
	Conley	194	8	24.3
4th	Total	618		
4th	Leggee	146	6	24.3
	Martin	255	10	25.5
	Conley	217	9	24.1
5th	Total	678		
5th	Leggee	155	6	25.8
	Martin	312	12	26.0
	Conley	211	8	26.4
6th	Total	703		
6th	Marlowe	421	20	21.1
	Heineman	282	10	28.2
7th	Total	724		
7th	Marlowe	452	20	22.6
	Heineman	272	10	27.2
8th	Total	782		
8th	Marlowe	490	20	24.5
	Heineman	292	10	29.2
9th	HHS	720		
10th	HHS	805		
11th	HHS	747		
12th	HHS	752		

2020-2021 Enrollment Update

2020-2021 6th Day Enrollment

School	8/28/2020	w/ PreK		
HHS	3007			
Marlowe	1278			
Heineman	811			
Martin	774			
Conley	604			
Leggee	872			
Chesak	696	877		
Mackeben	519			
SE OOD	35			
LIGHT	47			
Subtotal	8643			
ECC	181			
	8824			

2019-2020 6th Day Enrollment

School	8/21/2019	w/ PreK		
HHS	3024			
Marlowe	1363			
Heineman	846			
Martin	824			
Conley	622			
Leggee	924			
Chesak	753	932		
Mackeben	541			
SE OOD	33			
LIGHT	49			
Subtotal	8979			
ECC	179			
	9158			



Huntley Community School District 158

650 Academic Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.district158.org

Date: September 17, 2020

To: Board of Education

From: Dr. Scott Rowe, Superintendent

Subject: Return to In-Person learning Planning Update

Executive Summary

The Huntley Community School District 158 Administration set October 16 as the revaluation date for the initial period of remote learning. District Administration will present to the board of education initial plans for a return to in-person instruction for discussion.

Recommendation

Presentation will be for informational purposes only.

Huntley Community School District 158
Board of Education
Regular Meeting - September 17, 2020
Freedom of Information Act Requests

Request #	Date Rec'd	Type	Requested by:	Request:	Status:	Date Completed:	Time Spent Preparing	Approx. Cost to D158	Notes
2020-07	8/20/20	Email	Chad Felde	How many students are registered in the District? How many students paid registration fees? What was the total dollar amount collected in registration fees? What is the average daily balance of the account the registration fees are deposited into? Please list any and all expenditures associated with said account and please include all dollar amounts transferred to other accounts. What were the results of the poll sent out by the District in reference returning to school and/or learning from home? Please supply all email communications between teachers and District administrators referencing their return to the classroom, safety, COVID or corona issues and other concerns brought up by either party. What were the reasons the District deemed legitimate and gave exemptions for teachers not returning to the classroom? How many teachers were given exemptions?	Completed	9/17/20	11	\$385	Deadline extended by agreement of the requester.
2020-08	8/25/20	Email	SGT Adam Green, Recruiter US Army	Directory information for senior (graduating class of 2021) and junior (graduating class of 2022) students at Huntley High School.	Completed	8/31/20	0.25	\$9	
2020-09	8/31/20	Email	SFC Chad Wille Military Career Advisor Illinois Army National Guard	Directory information for senior (graduating class of 2021) and junior (graduating class of 2022) students at Huntley High School.	Completed	8/31/20	0.25	\$9	

Policy Committee

650 Dr. John Burkey Drive • Algonquin, IL 60102 • (847) 659-6158 • Fax (847) 659-6125

TO: Board of Education and Cabinet Members

FROM: Dr. Scott Rowe, Superintendent

DATE: September 17, 2020

RE: PRESS Policy Revision – First Reading

Upon review of the Board at the September 3, 2020 meeting, the following policies were revised in keeping with the School District's goal to maintain accurate and legally responsible policy.

This is the first reading of the following policies:

- **2:260 Uniform Grievance Procedure**
Policy, Legal References, and Cross References are updated in response to Title IX regulations and to explicitly direct any sexual harassment complaints involving Title IX to new policy 2:265, *Title IX Sexual Harassment Grievance Procedure*.
- **2:265 Title IX Sexual Harassment Grievance Procedure – NEW**
Policy is created to facilitate implementation of Title IX regulations, which require districts to take a number of actions to respond to reports of sexual harassment in its education program or activity.
- **5:10 Equal Employment Opportunity and Minority Recruitment**
The Policy and Cross References are updated in response to Title IX regulations and to explicitly reference the Title IX Coordinator.
- **5:20 Workplace Harassment Prohibited**
Policy and Cross References are updated in response to Title IX regulations and to explicitly direct any sexual harassment complaints involving Title IX to new policy 2:265, *Title IX Sexual Harassment Grievance Procedure*. Includes updates to Legal References.
- **5:100 Staff Development Program**
The Legal References, Cross References, and Administrative Procedure References are updated in response to Title IX regulations and for continuous improvement.
- **5:220 Substitute Teachers**
The Policy is updated in response to 40 ILCS 5/16-118, amended by P.A. 101-645, extending until June 30, 2021, the limit of 120 paid days or 600 paid hours that a TRS annuitant can work as a substitute teacher in a school year.
- **5:330 Sick Days, Vacation, Holidays, and Leaves**
The Policy is updated in response to 2020 *Election Day* designated by 10 ILCS 5/2B-10, added by P.A. 101-642 and 105 ILCS 5/24(e), amended by P.A. 101-642 designating 11-03-2020 as a legal school holiday for purposes of 105 ILCS 5/24.

- **7:10** **Equal Educational Opportunities**
The Policy and Cross References are updated in response to Title IX regulations, to explicitly reference the Title IX Coordinator. Includes updates to Legal References.
- **7:20** **Harassment of Students Prohibited**
The Policy and Cross References are updated in response to Title IX regulations, to explicitly reference the Title IX Coordinator. Includes updates to Legal References.
- **7:180** **Prevention of and Response to Bullying, Intimidation, and Harassment**
The Policy and Cross References are updated in response to Title IX regulations and to reference new policy 2:265, *Title IX Sexual Harassment Grievance Procedure*.
- **7:185** **Teen Dating Violence Prohibited**
The Policy and Cross References are updated to reference new policy 2:265, *Title IX Sexual Harassment Grievance Procedure*. The Cross Reference is also updated to reference policy 2:260, *Uniform Grievance Procedure*.

Recommendation

Administration requests the Policy Committee recommend the above policies be moved forward for a second reading by the Board at the next BOE meeting.

Please feel free to contact me or Mrs. Woods with any questions and/or concerns.

LRW

Attachments

Board of Education

Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board, its employees, or agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 et seq.
2. Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., excluding Title IX sexual harassment complaints governed by policy 2:265, Title IX Sexual Harassment Grievance Procedure.
3. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 et seq.
4. Title VI of the Civil Rights Act, 42 U.S.C. §2000d et seq.
5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.
6. Sexual harassment prohibited by the (State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. and Title IX of the Education Amendments of 1972) (Title IX sexual harassment complaints are addressed under policy 2:265, Title IX Sexual Grievance Procedure).
7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60.
8. Bullying, 105 ILCS 5/27-23.7.
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children.
10. Curriculum, instructional materials, and/or programs.
11. Victims' Economic Security and Safety Act, 820 ILCS 180.
12. Illinois Equal Pay Act of 2003, 820 ILCS 112.
13. Provision of services to homeless students.
14. Illinois Whistleblower Act, 740 ILCS 174/1.
15. Misuse of genetic information prohibited by the (Illinois Genetic Information Privacy Act (GIPA), 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act (GINA), 42 U.S.C. §2000ff et seq.)
16. Employee Credit Privacy Act, 820 ILCS 70/.

The Complaint Manager will attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this

grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyber-bullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy 2:260, ~~Uniform Grievance Procedure~~.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parent(s)/guardian(s) that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except (1) as required by law this policy, or (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law or any collective bargaining agreement, or (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years or age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days ~~of~~ after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard or clear and convincing evidence.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days ~~of~~ after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer ~~the complaint process~~ in this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

Nondiscrimination Coordinator/Title IX Coordinator:

Dr. Adam Zehr,
Assistant Superintendent Human Resources
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6150
azehr@district158.org

Complaint Managers:

Ms. Jessica Lombard,
Associate Superintendent
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6142
jlombard@district158.org

Mr. Mark Altmayer,
Chief Financial Officer
650 Dr. John Burkey Drive
Algonquin, IL 60102

(847) 659-6111
maltmayer@district158.org

Dr. Erika Schlichter,
Assistant Superintendent Learning & Innovation
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6139
eschlichter@district158.org

Dr. Rocio Del Castillo,

Assistant Superintendent Special Services
650 Dr. John Burkey Drive
Algonquin, IL 60102

(847) 659-6158
rdelcastillo@district158.org

LEGAL REF.: Age Discrimination in Employment Act, 29 U.S.C. § 621 et seq.
Americans With Disabilities Act, 42 U.S.C. § 12101 et seq.
Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. § 2000e et seq.
Equal Pay Act, 29 U.S.C. § 206(d).
Genetic Information Nondiscrimination Act, 42 U.S.C. § 2000ff et seq.
Immigration Reform and Control Act, 8 U.S.C. § 1324a et seq.
McKinney-Vento Homeless Assistance Act, 42 U.S.C. § 11431 et seq.
Rehabilitation Act of 1973, 29 U.S.C. § 791 et seq.
Title VI of the Civil Rights Act, 42 U.S.C. § 2000d et seq.
Title IX of the Education Amendments, 20 U.S.C. § 1681 et seq., [34 C.F.R. Part 106](#)
State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a).
105 ILCS 5/2-3.8, 5/3-10, 5/10-20.7a, 5/10-20.60, 5/10-22.5, 5/22-19, 5/24-4, 5/27.-1, 5/27-23.7, and 45/1-15.
Illinois Genetic Information Privacy Act, 410 ILCS 513/.
Illinois Whistleblower Act, 740 ILCS 174/.
Illinois Human Rights Act, 775 ILCS 5/.
Victims' Economic Security and Safety Act, 820 ILCS 180, 56 Ill. Admin. Code Part 280.
Equal Pay Act of 2003, 820 ILCS 112.
Employee Credit Privacy Act, 820 ILCS 70/.
23 Ill. Admin. Code §§ 1.240 and 200-40.

CROSS REF.: 2:105 (Ethics and Gift Ban), [2:265 \(Title IX Sexual Harassment Grievance Procedure\)](#), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), [5:90 \(Abused and Neglected Child Reporting\)](#), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), [7:185 \(Teen Dating Violence Prohibited\)](#), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

Board of Education

Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act.
2. Title IX of the Education Amendments of 1972.
3. Section 504 of the Rehabilitation Act of 1973.
4. Title VI of the Civil Rights Act, 42 U.S.C. §2000d et seq.
5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.
6. Sexual harassment (State Officials and Employees Ethics Act, Illinois Human Rights Act, Title VII of the Civil Rights Act of 1964, and Title IX of the Education Amendments of 1972).
7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60.
8. Bullying, 105 ILCS 5/27-23.7.
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children.
10. Curriculum, instructional materials, and/or programs.
11. Victims' Economic Security and Safety Act, 820 ILCS 180.
12. Illinois Equal Pay Act of 2003, 820 ILCS 112.
13. Provision of services to homeless students.
14. Illinois Whistleblower Act, 740 ILCS 174/1.
15. Misuse of genetic information (Illinois Genetic Information Privacy Act (GIPA), 410 ILCS 513/ and Titles I and II of the Genetic Information Nondiscrimination Act (GINA), 42 U.S.C. §2000ff et seq.)
16. Employee Credit Privacy Act, 820 ILCS 70/.

The Complaint Manager will attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyber-bullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violations of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy 2:260, *Uniform Grievance Procedure*.

Investigation

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parent(s)/guardian(s) that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except (1) as required by law this policy, or (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law or any collective bargaining agreement, or (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years or age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days of the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard or clear and convincing evidence.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days of the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer the complaint process in this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

Nondiscrimination Coordinator/Title IX Coordinator:

Dr. Adam Zehr,
Assistant Superintendent Human Resources
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6150
azehr@district158.org

Complaint Managers:

Ms. Jessica Lombard,
Associate Superintendent
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6142
jlombard@district158.org

Dr. Erika Schlichter,
Assistant Superintendent Learning & Innovation
650 Dr. John Burkey Drive
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(847) 659-6139
eschlichter@district158.org

Mr. Mark Altmayer,
Chief Financial Officer
650 Dr. John Burkey Drive
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(847) 659-6111
maltmayer@district158.org

Dr. Rocio Del Castillo,
Assistant Superintendent Special Services
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(847) 659-6158
rdelcastillo@district158.org

LEGAL REF.: Age Discrimination in Employment Act, 29 U.S.C. § 621 et seq.
Americans With Disabilities Act, 42 U.S.C. § 12101 et seq.
Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.
Equal Pay Act, 29 U.S.C. § 206(d).
Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff et seq.
Immigration Reform and Control Act, 8 U.S.C. § 1324a et seq.
McKinney-Vento Homeless Assistance Act, 42 U.S.C. § 11431 et seq.
Rehabilitation Act of 1973, 29 U.S.C. § 791 et seq.
Title VI of the Civil Rights Act, 42 U.S.C. § 2000d et seq.
Title IX of the Education Amendments, 20 U.S.C. §1681 et seq.
State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a).
105 ILCS 5/2-3.8, 5/3-10, 5/10-20.7a, 5/10-20.60, 5/10-22.5, 5/22-19, 5/24-4, 5/27.-1, 5/27-23.7, and 45/1-15.
Illinois Genetic Information Privacy Act, 410 ILCS 513/.
Illinois Whistleblower Act, 740 ILCS 174/.
Illinois Human Rights Act, 775 ILCS 5/.
Victims' Economic Security and Safety Act, 820 ILCS 180, 56 Ill.Admin.Code Part 280.
Equal Pay Act of 2003, 820 ILCS 112.
Employee Credit Privacy Act, 820 ILCS 70/.
23 Ill. Admin. Code §§ 1.240 and 200-40.

CROSS REF.: 2:105 (Ethics and Gift Ban), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

Board of Education

Title IX Sexual Harassment Grievance Procedure

Sexual harassment affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in 20 U.S.C. §1092(f)(6)(A)(v), *dating violence* as defined in 34 U.S.C. §12291(a)(10), *domestic violence* as defined in 34 U.S.C. §12291(a)(8), or *stalking* as defined in 34 U.S.C. §12291(a)(30).

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person's alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

Definitions from 34 C.F.R. §106.30

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

Formal Title IX Sexual Harassment Complaint means a document filed by a *Complainant* or signed by the Title IX Coordinator⁷ alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a *Formal Title IX Sexual Harassment Complaint* or where no *Formal Title IX Sexual Harassment Complaint* has been filed.

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of

Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
2. Incorporates education and training for school staff as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
3. Notifies applicants for employment, students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

Making a Report

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking. A person who wishes to make a report may choose to report to a person of the same gender.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

Nondiscrimination Coordinator/Title IX Coordinator:

Dr. Adam Zehr,
Assistant Superintendent Human Resources
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6150
azehr@district158.org

Processing and Reviewing a Report or Complaint

Upon receipt of a report, the title IX Coordinator and/or designee will promptly contact the *Complainant* to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the *Complainant* of the availability of *supportive measures* with or without the filing of a *Formal Title IX Sexual Harassment Complaint*, and (4) explain to the *Complainant* the process for filing a *Formal Title IX Sexual Harassment Complaint*.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Conduct; and Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence*

Prohibited; and 7:190, Student Behavior, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a *Formal Title IX Sexual Harassment Complaint* is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all *Formal Title IX Sexual Harassment Complaints* are processed and reviewed according to a Title IX grievance process that fully complies with 34 C.F.R. §106.45. The District's grievance process shall, at a minimum:

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with 34 C.F.R. §106.45 before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
2. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person's status as a *Complainant*, *Respondent*, or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
 - a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
 - b. Receive training on the definition of sexual harassment, the scope of the District's *education program or activity*, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.
6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
9. Base all decisions upon the *preponderance of evidence* standard.
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.

12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.
Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).
Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Conduct, and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

ADOPTED:

General Personnel

Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; religion; creed; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; use of lawful products while not at work; being a victim of domestic violence, sexual violence, or gender violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupations requirement of a particular position; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator/Title IX Coordinator:

Dr. Adam Zehr,
Assistant Superintendent Human Resources
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6150
azehr@district158.org

Complaint Managers:

Ms. Jessica Lombard,
Associate Superintendent
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6142
jlombard@district158.org

Mr. Mark Altmayer,
Chief Financial Officer
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6111
maltmayer@district158.org

Dr. Erika Schlichter,
Assistant Superintendent Learning & Innovation
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6139
eschlichter@district158.org

Dr. Rocio Del Castillo,
Assistant Superintendent Special Services
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6158
rdelcastillo@district158.org

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972;
~~implemented by~~ 34 C.F.R. Part 106.
29 U.S.C. §206(d), Equal Pay Act.
29 U.S.C. §621 et seq., Age Discrimination in Employment Act.
29 U.S.C. §701 et seq., Rehabilitation Act of 1973.
38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment Rights Act (1994).
42 U.S.C. §1981 et seq., Civil Rights Act of 1991.
42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; ~~implemented by~~ 29 C.F.R. Part 1601.
42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.
42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.
42 U.S.C. §2000e(k), Pregnancy Discrimination Act.
42 U.S.C. §12111 et seq., Americans With Disabilities Act, Title I.
Ill. Constitution, Art. I, §§17, 18, and 19.
105 ILCS 5/10-20.7, 5/20.7a, 5/21.1, 5/22.4, 5/22-19, 5/23.5, 5/24-4, 5/24-4.1, and 5/24-7.
410 ILCS 130/40, Compassionate Use of Medical Cannabis Pilot Program Act.
410 ILCS 513/25, Genetic Information Privacy Act.
740 ILCS 174/, Ill. Whistleblower Act.
775 ILCS 5/1-103, 5/2-102, 103, and 5/6-101, Ill. Human Rights Act.
775 ILCS 35/5, Religious Freedom Restoration Act.
820 ILCS 55/10, Right to Privacy in the Workplace Act.
820 ILCS 70/, Employee Credit Privacy Act.
820 ILCS 75/, Job Opportunities for Qualified Applicants Act.
820 ILCS 112/, Ill. Equal Pay Act of 2003.
820 ILCS 180/30, Victims' Economic Security and Safety Act.
820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), [2:265 \(Title IX Sexual Harassment Grievance Procedure\)](#), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment, At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

REVISED

General Personnel

Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; religion; creed; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; use of lawful products while not at work; being a victim of domestic violence, sexual violence, or gender violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupations requirement of a particular position; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. The Superintendent shall insert into this policy the names, addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

Nondiscrimination Coordinator/Title IX Coordinator:

Dr. Adam Zehr,
Assistant Superintendent Human Resources
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6150
azehr@district158.org

Complaint Managers:

Ms. Jessica Lombard,
Associate Superintendent
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(847) 659-6142
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Mr. Mark Altmayer,
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Dr. Erika Schlichter,
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Dr. Rocio Del Castillo,
Assistant Superintendent Special Services
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6158
rdelcastillo@district158.org

LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972,
implemented by 34 C.F.R. Part 106.
29 U.S.C. §206(d), Equal Pay Act.
29 U.S.C. §621 et seq., Age Discrimination in Employment Act.
29 U.S.C. §701 et seq., Rehabilitation Act of 1973.
38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment
Rights Act (1994).
42 U.S.C. §1981 et seq., Civil Rights Act of 1991.
42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964, implemented
by 29 C.F.R. Part 1601.
42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.
42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.
42 U.S.C. §2000e(k), Pregnancy Discrimination Act.
42 U.S.C. §12111 et seq., Americans With Disabilities Act, Title I.
Ill. Constitution, Art. I, §§17, 18, and 19.
105 ILCS 5/10-20.7, 5/20.7a, 5/21.1, 5/22.4, 5/22-19, 5/23.5, 5/24-4, 5/24-4.1,
and 5/24-7.
410 ILCS 130/40, Compassionate Use of Medical Cannabis Pilot Program Act.
410 ILCS 513/25, Genetic Information Privacy Act.
740 ILCS 174/, Ill. Whistleblower Act.
775 ILCS 5/1-103, 5/2-102, 103, and 5/6-101, Ill. Human Rights Act.
775 ILCS 35/5, Religious Freedom Restoration Act.
820 ILCS 55/10, Right to Privacy in the Workplace Act.
820 ILCS 70/, Employee Credit Privacy Act.
820 ILCS 75/, Job Opportunities for Qualified Applicants Act.

820 ILCS 112/, Ill. Equal Pay Act of 2003.
 820 ILCS 180/30, Victims' Economic Security and Safety Act.
 820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment, At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

CURRENT

General Personnel

Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color religion, national origin, ancestry sex, sexual orientation, age, citizenship status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board ~~policy~~ *policies 2:260, Uniform Grievance Procedure; 2:265, Title IX Sexual Harassment Grievance Procedure; 7:20, Harassment of Students Prohibited; 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment; and 7:185, Teen Dating Violence Prohibited.*

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The ~~School~~ District shall provide a workplace environment free of verbal, physical, or other conduct, or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct which has the effect of humiliation, embarrassment or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such ~~reports or~~ complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the ~~complaint~~ claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator/Title IX Coordinator:

Dr. Adam Zehr,
Assistant Superintendent Human Resources
650 Dr. John Burkey Drive
Algonquin, IL 60102
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azehr@district158.org

Complaint Managers:

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Investigation Process

~~Supervisors, Building Principals, or administrators~~ Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. ~~A supervisor or administrator~~ Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment. ~~The District shall investigate alleged workplace harassment when the Nondiscrimination Coordinator or a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.~~

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee shall consider whether action under policy 2:265, Title IX Sexual Harassment Grievance Procedure, should be initiated.

For any other alleged workplace harassment that does not require action under policy 2:265, Title IX Sexual Harassment Grievance Procedure, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policy 2:260, Uniform Grievance

Procedure, and/or 5:120, Employee Ethics; Conduct, and Conflict of Interest, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An alleged incident of sexual abuse is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, Abused and Neglected Child Reporting. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, Title IX Sexual Harassment Grievance Procedure, or policy 2:260, Uniform Grievance Procedure.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, i.e., vendor, parent, invitee, etc. Any ~~person~~ **employee** making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee that may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing ~~bona-fide~~ complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U. S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

- LEGAL REF.: Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e et seq.; ~~implemented by~~ 29 C.F.R. §1604.11.
Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq.; ~~implemented by~~ 34 C.F.R. Part 106.
State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a).
Ill. Human Rights Act, 775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/25-102.2.
56 Ill. Admin. Code Parts 2500, 2510, 5210, and 5220.
Burlington Industries v. Ellerth, 524 U.S. 742 (1998).
Crawford v. Metro. Gov't of Nashville & Davidson County, 555 U.S. 271 (2009).
Faragher v. City of Boca Raton, 524 U.S. 775 (1998).
Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).
Harris v. Forklift Systems, 510 U.S. 17 (1993).
Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).
Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).
Oncale v. Sundowner Offshore Services, 523 U.S. 57 (1998).
Porter v. Erie Foods International, Inc., 576 F.3d 629 (7th Cir. 2009).
Sangamon County Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill. 2d 125 (Ill. 2009).
Vance v. Ball State University, 133 S. Ct. 2434 (2013).
- CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)
- ADOPTED: May 17, 2001
- REVISED: March 19, 2020

General Personnel

Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color religion, national origin, ancestry sex, sexual orientation, age, citizenship status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor ~~or~~ shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policy 7:20, *Harassment of Students Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The School District shall provide a workplace environment free of verbal, physical, or other conduct, or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct which has the effect of humiliation, embarrassment or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Complaint

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Employees may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator/Title IX Coordinator:

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Assistant Superintendent Special Services
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Investigation Process

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Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, i.e., vendor, parent, invitee, etc. Any employee making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing bona fide complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/).

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Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

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The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U. S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.: Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e et seq., implemented by 29 C.F.R. §1604.11.
Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., implemented by 34 C.F.R. Part 106.
State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a).
Ill. Human Rights Act, 775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/25-102.2.
56 Ill. Admin. Code Parts 2500, 2510, 5210, and 5220.
Burlington Industries v. Ellerth, 524 U.S. 742 (1998).
Crawford v. Metro. Gov't of Nashville & Davidson County, 555 U.S. 271 (2009).
Faragher v. City of Boca Raton, 524 U.S. 775 (1998).
Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).
Harris v. Forklift Systems, 510 U.S. 17 (1993).
Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).
Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).
Oncale v. Sundowner Offshore Services, 523 U.S. 57 (1998).
Porter v. Erie Foods International, Inc., 576 F.3d 629 (7th Cir. 2009).
Sangamon County Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill. 2d 125 (Ill. 2009).
Vance v. Ball State University, 133 S. Ct. 2434 (2013).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 7:20 (Harassment of Students Prohibited)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

General Personnel

Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of such program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate the District and School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

The staff development program shall provide, at a minimum, at least once every two years, the in-service training of licensed school personnel and administrators on current best practices regarding the identification and treatment of attention deficit disorder and attention deficit hyperactivity disorder, the application of non-aversive behavioral interventions in the school environment, and the use of psychotropic or psychostimulant medication for school-age children.

The staff development program shall provide, at a minimum, once every two years, the in-service training of all District staff on educator ethics, teacher-student conduct, and school employee-student conduct.

An opportunity shall be provided to all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automatic external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automatic external defibrillator.

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290 *Suicide and Depression Awareness and Prevention*.

LEGAL REF.: [20 U.S.C. §1681 et. Seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.](#)
~~Healthy, Hunger-Free Kids Act of 2010~~, 42 U.S.C. §1758b, Pub. L. 111-296,
[Healthy, Hunger-Free Kids Act of 2010](#); 7 C.F.R. Parts 210 and 235.
105 ILCS 5/2-3.62, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/22-80(h), and 5/24-5.
105 ILCS 25/1.15, Interscholastic Athletic Organization Act.
105 ILCS 150/25, Seizure Smart School Act.
105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.
325 ILCS 5/4, Abused and Neglected Child Reporting Act.
745 ILCS 49/, Good Samaritan Act.
105 ILCS 5/2-109, Ill. Human Rights Act.
23 Ill. Admin. Code §§22.20, 226.800, and Part 525.
77 Ill. Admin. Code §527.800.

CROSS REF.: [2:265 \(Title IX Sexual Harassment Grievance Procedure\)](#), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Food Allergy Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

ADMIN. PROC.: [2:265-AP1 \(Title IX Sexual Harassment Response\)](#), [2:265-AP2 \(Formal Title IX Sexual Harassment Complaint Grievance Process\)](#), 4:160-AP (Environmental Quality of Buildings and Grounds), 4:170-AP6 (Plan for Responding to a Medical Emergency at an Indoor Physical Fitness Facility), 5:100-AP (Staff Development Program), 5:150-AP (Personnel Records), 6:120-AP4 (Care of Students with Diabetes), 7:250-AP1 (Measures to Control the Spread of Head Lice at School)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

General Personnel

Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of such program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate the District and School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

The staff development program shall provide, at a minimum, at least once every two years, the in-service training of licensed school personnel and administrators on current best practices regarding the identification and treatment of attention deficit disorder and attention deficit hyperactivity disorder, the application of non-aversive behavioral interventions in the school environment, and the use of psychotropic or psychostimulant medication for school-age children.

The staff development program shall provide, at a minimum, once every two years, the in-service training of all District staff on educator ethics, teacher-student conduct, and school employee-student conduct.

An opportunity shall be provided to all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automatic external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automatic external defibrillator.

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290 *Suicide and Depression Awareness and Prevention*.

LEGAL REF.: Healthy, Hunger-Free Kids Act of 2010, 42 U.S.C. §1758b, Pub. L. 111-296.
 7 C.F.R. Parts 210 and 235.
 105 ILCS 5/2-3.62, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-
 23.12, 5/22-80(h), and 5/24-5.
 105 ILCS 25/1.15, Interscholastic Athletic Organization Act.
 105 ILCS 150/25, Seizure Smart School Act.
 105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education
 Act.
 325 ILCS 5/4, Abused and Neglected Child Reporting Act.
 745 ILCS 49/, Good Samaritan Act.
 105 ILCS 5/2-109, Ill. Human Rights Act.
 23 Ill. Admin. Code §§22.20, 226.800, and Part 525.
 77 Ill. Admin. Code §527.800.

CROSS REF.: 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Food Allergy Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

ADMIN. PROC.: 4:160-AP (Environmental Quality of Buildings and Grounds), 4:170-AP6 (Plan for Responding to a Medical Emergency at an Indoor Physical Fitness Facility), 5:100-AP (Staff Development Program), 5:150-AP (Personnel Records), 6:120-AP4 (Care of Students with Diabetes), 7:250-AP1 (Measures to Control the Spread of Head Lice at School)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

Professional Personnel

Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license or short-term substitute license and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 90 paid school days in any one school term.
2. A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 paid school days.
3. A short-term substitute teacher holding a short-term substitute teaching license may teach for any one licensed teacher under contract with the District only for a period not to exceed five consecutive school days.

The Illinois Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year, but not more than 100 paid days in the same classroom. Beginning July 1, ~~2020~~ 2021, a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The Board establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits.

Short-Term Substitute Teachers

A short-term substitute teacher must hold a valid short-term substitute teaching license and have completed the District's short-term substitute teacher training program. Short-term substitutes may teach no more than five consecutive school days for each licensed teacher who is under contract with the Board.

Emergency Situations

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent shall notify the appropriate Regional Office of Education within five business days after the employment of a substitute teacher in an emergency situation.

LEGAL REF.: 105 ILCS 5/10-20.68, 5/21B-20(2), 5/21B-20(3), and 5/21B-20.(4).
23 Ill. Admin. Code §1.790 (Substitute Teacher) and §25.520 (Substitute Teaching License).

CROSS REF.: 5:30 (Hiring Process and Criteria)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

REVISED

Professional Personnel

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CROSS REF.: 5:30 (Hiring Process and Criteria)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

CURRENT

Educational Support Personnel

Sick Days, Vacation, Holidays, and Leaves

Each of the provisions in this policy applies to all educational support personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave

Please refer to the current “Agreement between Huntley Education Support Personnel Association (HESPA), IEA-NEA and Huntley Community School District 158 Board of Education.”

Probationary employees and employees hired on or after March 1, 2009 who work at least 600 hours per year, shall be entitled to ten (10) days of sick leave per year for the first four (4) years of their employment. After completion of an employee's fourth year, he or she shall be entitled to fourteen (14) days of sick leave per term without loss of pay.

10 Month, probationary employees accrue sick time at 1 day per month over 10 months.

12 Month, probationary employees accrue sick time at .833 days per month over 12 months.

10 Month, non-probationary employees accrue sick time at 1.4 days per month over 10 months.

12 Month, non-probationary employees accrue sick time at 1.17 days per month over 12 months.

Part-time employees will receive sick day pay equivalent to their regular work day. Unused sick leave shall accumulate to a maximum of 240 days, including the leave of the current year.

Sick leave is defined in State law as personal illness, quarantine at home, or serious illness or death in the immediate family or household, or birth, adoption, or placement for adoption. The Superintendent and/or designee shall monitor the use of sick leave.

As a condition for paying sick leave after three days absence for personal illness or 30 days for birth or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the staff member provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a chiropractic physician licensed under the Medical Practice Act, (3) a licensed advanced practice registered nurse, (4) a licensed physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (5) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee.

The use of paid sick leave for adoption or placement for adoption is limited to 30 days unless a longer leave is provided in an applicable collective bargaining agreement. The Superintendent may require that the employee provide evidence that the formal adoption process is underway.

Vacation

Please refer to the current “Agreement between Huntley Education Support Personnel Association (HESPA), IEA-NEA and Board of Education Huntley Community School District 158.”

Full-time employees whose regular work year is 260 days shall be entitled to paid vacation according to the following schedule:

1. After six (6) months consecutive service, five (5) days to be taken before the close of the first fiscal year.
2. Beginning at the start of the second fiscal year, and continuing for the duration of the first ten consecutive years, ten (10) days.
3. After (10) years of consecutive service, fifteen (15) days.
4. After twenty (20) years of consecutive service, twenty (20) days.
5. For employees who have one or more years of service, the Board shall transfer up to five (5) unused vacation days to their cumulative sick leave at the end of each fiscal year.

Employees will be allowed to carry 1/3 of their issued vacation to the next fiscal year. However, this amount must be used by the next December 31st following the close of the fiscal year in which the vacation time was earned. Any of the unused vacation time shall be transferred to sick time to be used for extended time off per FMLA or for retirement reporting purposes. Vacation time is not cumulative.

The Superintendent, or his designee, shall attempt to arrange vacation days so that the school operation continues to operate in an effective and efficient manner. Accordingly, vacation days granted will be determined in accordance with the needs of the school.

Holidays

Please refer to the current “Agreement between Huntley Education Support Personnel Association (HESPA), IEA-NEA and Board of Education Huntley Community School District 158.”

For employees not covered by this agreement, the following days will be observed:

Unless the District has a waiver or modification of The School Code pursuant to Section 2-3.25g or 24-2(b) allowing it to schedule school on a legal school holiday listed below, District employees will not be required to work on:

New Year's Day	Veteran's Day
Martin Luther King Jr.'s Birthday	<u>2020 Election Day</u>
Abraham Lincoln's Birthday	Thanksgiving Day
Casimir Pulaski's Birthday	Day after Thanksgiving
Memorial Day	Christmas Eve
Independence Day	Christmas Day
Labor Day	New Year's Eve
Columbus Day	

A holiday will not cause a deduction from an employee's time or compensation. The District may require educational support personnel to work on a school holiday during an emergency or for the continued operation and maintenance of facilities or property.

If a holiday is waived or falls on a Saturday or Sunday, it will be observed on a workday designated by the Superintendent.

Personal Leave

Please refer to the current “Agreement between Huntley Education Support Personnel Association (HESPA), IEA-NEA and Board of Education Huntley Community School District 158.”

Employees not covered by this agreement with 6 months of consecutive service to the District shall receive leave of absence with pay on the same terms and conditions as employees covered by this agreement.

Personal leave shall not be allowed for participation in a work stoppage, recreation or to accompany another person on a pleasure trip.

Except in the case of an emergency, as approved by the Superintendent or designee, or for observations of a recognized religious holiday of the employee's faith, the following days shall not be utilized for personal business leave:

1. the first and last week of school for students,
2. a weekday immediately preceding a weekday legal holiday,
3. a weekday immediately preceding or the day of a weekday of student non-attendance day/half day,
4. a Friday before a Monday student non-attendance day/half day.

The employee shall suffer no loss of pay for such leave unless the aforementioned conditions have been violated.

Leave to Serve as a Trustee of the Illinois Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Ill. Municipal Retirement Fund in accordance with 105 ILCS 5/24-6.3.

Bereavement Leave

Please refer to the current "Agreement between Huntley Education Support Personnel Association (HESPA), IEA-NEA and Board of Education Huntley Community School District 158."

For employees not covered by this Agreement:

Educational support personnel may receive the same bereavement leave that is granted professional staff.

Other Leaves

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in policy 5:250, *Leaves of Absence*:

1. Leaves for Service in the Military and General Assembly.
2. School Visitation Leave.
3. Leaves for Victims of Domestic Violence, Sexual Violence, or Gender Violence.
4. Child Bereavement Leave.
5. Leave to serve as an election judge.

LEGAL REF.: 105 ILCS 5/10-20.7b, 5/24-2, and 5/24-6.
330 ILCS 61/, Service Member Employment and Reemployment Rights Act.
820 ILCS 147, School Visitation Rights Act.
820 ILCS 154/, Child Bereavement Leave Act.
820 ILCS 180/, Victims' Economic Security and Safety Act.
School Dist. 151 v. ISBE, 154 Ill. App. 3d 375 (1st Dist. 1987); Elder v. Sch. Dist.
No. 127 1/2, 60 Ill. App. 2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical
Leave), 5:250 (Professional Personnel – Leaves of Absence)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

REVISED

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Memorial Day	Christmas Eve
Independence Day	Christmas Day
Labor Day	New Year's Eve

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CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Professional Personnel – Leaves of Absence)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

Students

Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status. *Except that the District remains viewpoint neutral when granting access to school facilities under Board Policy 8:20, Community Use of School Facilities.* Any student may file a discrimination grievance by using Board policy 2:260, Uniform Grievance Procedure.

Sex Equity

No student shall, on the basis of sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, Uniform Grievance Procedure. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Education Amendments of 1972; ~~implemented by~~ 34 C.F.R. Part 106.
29 U.S.C. §791 et seq., Rehabilitation Act of 1973.
42 U.S.C. §11431 et seq., McKinney Homeless Assistance Act.
Good News Club v. Milford Central Sch., 533 U.S. 98 (2001).
Ill. Constitution, Art. I, §18.
105 ILCS 5/3.25b, 3.25d(b), 10-20.12, 5/10-26.60 (P.A.s 100-29 and 100-163, final citations pending, 5/10-22.5, and 5/27-1.
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.
775 ILCS 35/5, Religious Freedom Restoration Act.
23 Ill. Admin. Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

ADOPTED: May 17, 2001

REVISED: January 18, 2018

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ADOPTED: May 17, 2001

REVISED: January 18, 2018

Students

Harassment of Students Prohibited

No person, including a School District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

~~The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See policies 2:265, Title IX Sexual Harassment Grievance Procedure, and 2:260, Uniform Grievance Procedure. Sexual harassment of students is prohibited. Any person, including a district employee or agent, or student, engages in sexual harassment whenever he or she makes sexual advances, requests sexual favors, and/or engages in other verbal or physical conduct, including sexual violence, of a sexual or sex-based nature, imposed on the basis of sex, that:~~

- ~~1. Denies or limits the provision of educational aid, benefits, services, or treatment; or that makes such conduct a condition of a student's academic status; or~~
- ~~2. Has the purpose or effect of:~~
 - ~~a. Substantially interfering with a student's educational environment;~~
 - ~~b. Creating an intimidating, hostile, or offensive educational environment;~~
 - ~~c. Depriving a student of educational aid, benefits, services, or treatment; or~~
 - ~~d. Making submission to or rejection of such conduct the basis for academic decisions affecting a student.~~

~~The terms *intimidating*, *hostile*, and *offensive* include conduct that has the effect of humiliation, embarrassment, or discomfort. Examples of sexual harassment include touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, and spreading rumors related to a person's alleged sexual activities. The term *sexual violence* includes a number of different acts. Examples of sexual violence include, but are not limited to, rape, sexual assault, sexual batter, sexual abuse, and sexual coercion.~~

Making a Report or Complaint

Students are encouraged to promptly report claims or incidences of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to, the student Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any ~~staff member~~ employee with whom the student is comfortable speaking. A student may choose to report to an employee ~~a person~~ of the student's same ~~sex~~ gender.

~~An allegation that a student was a victim of any prohibited conduct perpetrated by school personnel, including a school vendor or volunteer, shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*, in addition to any response required by this policy.~~ Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator/Title IX Coordinator:

Dr. Adam Zehr,
Assistant Superintendent Human Resources
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6150
azehr@district158.org

Complaint Managers:

Ms. Jessica Lombard,
Associate Superintendent
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6142
jlombard@district158.org

Dr. Erika Schlichter,
Assistant Superintendent Learning & Innovation
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6139
eschlichter@district158.org

Mr. Mark Altmayer,
Chief Financial Officer
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6111
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The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

~~Supervisors, Building Principals, or administrators~~ Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. ~~Any employee A supervisor or administrator~~ who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

~~The District shall investigate alleged harassment of students when the Nondiscrimination Coordinator or a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.~~

~~For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.~~

~~For any other alleged student harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.~~

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. ~~In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*. any response required by this policy.~~

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. ~~Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc.~~ Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the discipline policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action ~~up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.~~

Retaliation Prohibited

~~Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see policies 2:260, *Uniform Grievance Procedure*, and 2:265, *Title IX Sexual Harassment Grievance Procedure*).~~

~~Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.~~

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972;
34 C.F.R. Part 106.
105 ILCS 5/10-20.12, 10-22.5, 5/27-1 and 5/27-23.7.
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.
23 Ill. Admin. Code §1.240 and Part 200.
Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).
Franklin v. Gwinnett Co. Public Schs., 503 U.S. 60 (1992).
Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).
West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), [2:265 \(Title IX Sexual Harassment Grievance Procedure\)](#), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities).

ADOPTED: May 17, 2001

REVISED: March 19, 2020

Students

Harassment of Students Prohibited

No person, including a District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identify; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

Sexual harassment of students is prohibited. Any person, including a district employee or agent, or student, engages in sexual harassment whenever he or she makes sexual advances, requests sexual favors, and/or engages in other verbal or physical conduct, including sexual violence, of a sexual or sex-based nature, imposed on the basis of sex, that:

1. Denies or limits the provision of educational aid, benefits, services, or treatment; or that makes such conduct a condition of a student's academic status; or
2. Has the purpose or effect of:
 - a. Substantially interfering with a student's educational environment;
 - b. Creating an intimidating, hostile, or offensive educational environment;
 - c. Depriving a student of educational aid, benefits, services, or treatment; or
 - d. Making submission to or rejection of such conduct the basis for academic decisions affecting a student.

The terms *intimidating*, *hostile*, and *offensive* include conduct that has the effect of humiliation, embarrassment, or discomfort. Examples of sexual harassment include touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, and spreading rumors related to a person's alleged sexual activities. The term *sexual violence* includes a number of different acts. Examples of sexual violence include, but are not limited to, rape, sexual assault, sexual batter, sexual abuse, and sexual coercion.

Making a Complaint

Students are encouraged to report claims or incidences of bullying, harassment, sexual harassment, or any other prohibited conduct to, the student Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. A student may choose to report to a person of the student's same sex.

An allegation that a student was a victim of any prohibited conduct perpetrated by school personnel, including a school vendor or volunteer, shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*, in addition to any response required by this policy.

Nondiscrimination Coordinator/Title IX Coordinator:

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Complaint Managers:

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2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Supervisors, Building Principals, or administrators who receive a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. A supervisor or administrator who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

The District shall investigate alleged harassment of students when the Nondiscrimination Coordinator or a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.

Alleged Incidents of Sexual Abuse

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*, in addition to any response required by this policy.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the discipline policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972.
34 C.F.R. Part 106.
105 ILCS 5/10-20.12, 10-22.5, 5/27-1 and 5/27-23.7.
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.
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CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:20 (Workplace Harassment Prohibited),
5:90 (Abused and Neglected Child Reporting), 7:10 (Equal Educational
Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and
Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student
Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities).

ADOPTED: May 17, 2001

REVISED: March 19, 2020

Students

Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, national origin, military status, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, immigration status, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designed school bus stops waiting for the school bus, or at school sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any non-school-related activity, function, or program.

Definitions from 105 ILCS 5/27-23.7

Bullying includes *cyber-bullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying*

also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, and (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school guidance counselors, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below; each numbered requirement, 1-12, corresponds with the same number in the list of required policy components in 105 ILCS 5/27-23.7(b) 1-12.

1. The District uses the definition of *bullying* as provided in this policy.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted.

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4. Consistent with federal and State laws and rules governing student privacy rights, the Superintendent or designee shall promptly inform the parent(s)/guardian(s) of every student involved in an alleged incident of bullying and discuss, as appropriate, the availability of social work services, counseling, school psychological services, other interventions, and restorative measures.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
 - b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
 - c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
 - d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. A student's act or reprisal or retaliation will be treated as *bullying* for purposes of determining any consequences or other appropriate remedial actions.

8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, knowingly making a false accusation or providing knowingly false information will be treated as *bullying* for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan must be based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. The Superintendent or designee shall assist the Board with its evaluation and assessment of this policy's outcomes and effectiveness. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. The Superintendent or designee must post the information developed as a result of the policy evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
 - a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
 - b. 2:265, Title IX Sexual Harassment Grievance Procedure. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972.
 - c. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
 - d. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
 - e. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
 - f. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic the list of characteristics in 7:20 is the same as the list in this policy).
 - g. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
 - h. 7:190, *Student Discipline*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.

- i. 7:310, *Restrictions on Publications; Elementary Schools*, and 7:315, *Restrictions on Publications; High Schools*. These policies prohibit students from and provide consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

LEGAL REF.: 405 ILCS 49/, Children's Mental Health Act.
105 ILCS 5/10-20.14, 5/24-24, and 5/27-23.7.
23 Ill. Admin. Code §§1.240 and §1.280.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), [2:265, \(Title IX Sexual Harassment Grievance Procedure\)](#), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Discipline), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Food Allergy Management Program), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High School)

APPROVED: January 24, 2008

REVISED: January 16, 2020

Students

Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, national origin, military status, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, immigration status, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic is prohibited in each of the following situations:

1. During any school sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designed school bus stops waiting for the school bus, or at school sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any non-school-related activity, function, or program.

Definitions from 105 ILCS 5/27-23.7

Bullying includes *cyber-bullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying*

also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, and (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school guidance counselors, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

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1. The District uses the definition of *bullying* as provided in this policy.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted.

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4. Consistent with federal and State laws and rules governing student privacy rights, the Superintendent or designee shall promptly inform the parent(s)/guardian(s) of every student involved in an alleged incident of bullying and discuss, as appropriate, the availability of social work services, counseling, school psychological services, other interventions, and restorative measures.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
 - b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
 - c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
 - d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.
6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying is prohibited. A student's act or reprisal or retaliation will be treated as *bullying* for purposes of determining any consequences or other appropriate remedial actions.

8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, knowingly making a false accusation or providing knowingly false information will be treated as *bullying* for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan must be based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. The Superintendent or designee shall assist the Board with its evaluation and assessment of this policy's outcomes and effectiveness. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. The Superintendent or designee must post the information developed as a result of the policy evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
 - a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
 - b. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
 - c. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
 - d. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
 - e. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic the list of characteristics in 7:20 is the same as the list in this policy).
 - f. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
 - g. 7:190, *Student Discipline*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
 - h. 7:310, *Restrictions on Publications; Elementary Schools*, and 7:315, *Restrictions on Publications; High Schools*. These policies prohibit students from and provide consequences for: (1) accessing and/or distributing at school any written, printed, or

electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

LEGAL REF.: 405 ILCS 49/, Children's Mental Health Act.
105 ILCS 5/10-20.14, 5/24-24, and 5/27-23.7.
23 Ill. Admin. Code §§1.240 and §1.280.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Discipline), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Food Allergy Management Program), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High School)

APPROVED: January 24, 2008

REVISED: January 16, 2020

Students

Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
 - a. 2:260, Uniform Grievance Procedure. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
 - b. 2:265, Title IX Sexual Harassment Grievance Procedure. This policy prohibits any person from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
 - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
 - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
 - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
 - b. The Nondiscrimination Coordinator, Building Principal, Assistant Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.
3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Principal, Dean of Students, or a Complaint Manager.

5. Notifies students and parents/guardians of this policy.

Incorporated
by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying and School Violence)

LEGAL REF.: 105 ILCS 110/3.10.

CROSS REF.: 2:240 (Board Policy Development), [2:260, \(Uniform Grievance Procedure\)](#), [2:265 \(Title IX Sexual Harassment Grievance Procedure\)](#), 5:100 (Staff Development), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

ADOPTED: January 16, 2014

REVISED: December 14, 2017

Students

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4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Principal, Dean of Students, or a Complaint Manager.
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Incorporated
by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying
and School Violence)

LEGAL REF.: 105 ILCS 110/3.10.

CROSS REF.: 2:240 (Board Policy Development), 5:100 (Staff Development), 5:230
(Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student
Social and Emotional Development), 7:20 (Harassment of Students Prohibited),
7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment),
7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students
with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular
Activities)

ADOPTED: January 16, 2014

REVISED: December 14, 2017

CURRENT

INTRODUCTION

Huntley 158 has over the past several years developed a national reputation as a Destination School District™ for developing excellence and innovation in a traditional public school structure. To reach those achievements required a strategic approach to goal setting, resource allocation, and action planning.

To continue that tradition of excellence in an ever-changing cultural, economic, and technological landscape likewise will require a thoughtfully crafted and community-driven strategic plan. We are pleased to present such a plan with the Destination 158 Strategic Plan 2020-2025.

As an institution that both serves and relies on its community, the school district must build its strategic plan upon the needs, desires, and support of the community. To ensure this solid foundation, the District embarked on a yearlong, intensive community engagement program to garner the input and support of the community.

The Destination 158 Community Engagement Program consisted of a series of six community engagement sessions during which hundreds of members of the community learned about the current reality and preferred future of the District before providing input to build out the plan. These sessions were supplemented by numerous online outreach efforts to gather further input.

MISSION: OUR LEARNING COMMUNITY WILL INSPIRE, CHALLENGE, AND EMPOWER ALL STUDENTS ALWAYS

A facilitating team of 25 committed individuals representing key constituent groups from the community met more than 15 times to plan engagement sessions and strategy, analyze results, and craft long-term goals and aspirations. The District's administrative leadership team then translated those long-term goals into actionable strategies and annual goals to guide the work of our employees on a day-to-day basis. The Board of Education was represented with two members on the facilitating team, and the entire Board provided review and approval of the complete plan.

The primary result of this effort was the envisioning of four key long-term outcomes toward which all of the District's efforts will aim:

- ALL STUDENTS ACHIEVE PERSONAL GROWTH & DEVELOPMENT
- ALL STUDENTS ARE PREPARED TO ACHIEVE THEIR LIFELONG GOALS
- ALL STUDENTS LEARN IN ENVIRONMENTS THAT ARE SAFE, SECURE & SUPPORTIVE
- THE DISTRICT REMAINS SUSTAINABLE TO MEET THE NEEDS OF STUDENTS & THE COMMUNITY

It is our hope that every employee, and every constituent of the District, will recognize themselves in the plan and clearly see the role they play in helping us achieve these outcomes of our mission to serve the needs of *all students always*.

Scott N. Rowe, Ed.D., Superintendent

Michael J. Fleck, J.D., Board of Education President ⁷⁸

MISSION, VISION & VALUES



MISSION STATEMENT

**OUR LEARNING COMMUNITY WILL
INSPIRE, CHALLENGE, AND EMPOWER
ALL STUDENTS ALWAYS**

VISION STATEMENT

District 158, together with our community, leads by inspiring everyone to be:

- Lifelong, self-directed learners who are active participants in an ever-changing world with the confidence to take risks and “fail forward”
- 21st -Century thinkers equipped with the skills of critical thinking, problem solving, creativity, communication, and collaboration
- Globally aware, ethical, empathetic, culturally responsible citizens
- Champions of personal growth and development
- Developers of today’s learners into tomorrow’s leaders.

VALUES

- We believe that students learn at different rates and in different ways.
- We believe assessment should drive instruction.
- We believe all individuals should be guided toward resourcefulness, problem solving, and ownership of learning.
- We believe that high expectations lead to better results.
- We believe that collaborative practices between staff and administrators foster continuous improvement.
- We believe that collaboration and communication among home, school, community and the world promotes student success.
- We believe an engaging and innovative environment enhances both learning and teaching.
- We believe professional development for teachers, leaders, and other staff to achieve excellence.
- We believe in protecting taxpayer equity through fiscal responsibility.
- We believe that a high-performing district must be forward thinking in an ever-changing educational environment.
- We believe that our rapidly changing society demands graduates who possess critical thinking and problem solving skills to be successful, regardless of the path each student chooses to take.
- We believe that today’s graduates and tomorrow’s leaders must have strong communication and collaboration skills.

ALL STUDENTS ACHIEVE PERSONAL GROWTH & DEVELOPMENT

LONG-TERM GOALS

- Integrate the importance of social emotional learning into the District's culture
- Empower all staff to be partners in students' social-emotional development
- Involve & educate parents in the social-emotional development of their children.
- Instill students with the self-confidence to take risks and ability to learn from successes and failures.
- Prepare students with critical thinking and problem solving skills through innovative learning.

ALL STUDENTS ARE PREPARED TO ACHIEVE THEIR LIFELONG GOALS

LONG-TERM GOALS

- Close achievement gaps between student subgroups
- Prepare students at all levels with skills to be successful in the careers of the future through technology and workforce development
- Prepare students with effective communication and collaboration skills
- Provide all students with the opportunity to engage in real-world learning
- Engage families regarding district goals and progress through regular communication and feedback structures.
- Continuously monitor and evaluate student and professional learning programs

CROSS-CUTTING CONCEPTS: EDUCATIONAL EQUITY, TWO-WAY COMMUNICATION, INNOVATION, CONTINUOUS IMPROVEMENT, FISCAL RESPONSIBILITY

ALL STUDENTS LEARN IN ENVIRONMENTS THAT ARE SAFE, SECURE & SUPPORTIVE

LONG-TERM GOALS

- Provide learning environments where every student feels physically and emotionally safe and welcome.
- Communicate with families consistently, clearly, and transparently regarding school safety procedures and emergencies
- Involve and educate parents in how they can support school safety and security
- Prepare all staff members to provide for the safety and security of the school environment
- Continuously monitor and evaluate the effectiveness of school safety measures

THE DISTRICT REMAINS SUSTAINABLE TO MEET THE NEEDS OF STUDENTS & THE COMMUNITY

LONG-TERM GOALS

- Innovate to more efficiently operate within the District
- Maintain fiscal responsibility, meeting fiscal health guidelines and annual fund balances according to state standards
- Increase recruitment of a workforce representative of our diverse community
- Improve recruitment and retention by continuing to provide competitive salaries and benefits.
- Effectively prioritize the use of dollars to impact instructional programming

SHORT-TERM GOALS 2020-21

ALL STUDENTS ACHIEVE PERSONAL GROWTH & DEVELOPMENT

KEY PERFORMANCE INDICATORS

- ☐ Based on the local growth model in ECRISS, in the 2020-21 District Overall Summary, at least 84% of students will make expected or high growth in reading.
- ☐ Based on the local growth model in ECRISS, in the 2020-21 District Overall Summary, at least 84% of students will make expected or high growth in math.
- ☐ The 2020-21 action steps of the District Social Emotional Learning Plan will be implemented.
- ☐ A comprehensive online education program and implementation plan for high school courses will be constructed and presented to the Board of Education by year end.

ALL STUDENTS ARE PREPARED TO ACHIEVE THEIR LIFELONG GOALS

KEY PERFORMANCE INDICATORS

- ☐ For the 2020-21 school year, using the local growth model achievement benchmark in ECRISS, students with IEPs in grades K-8 will meet or exceed the projected proficiency benchmark of 15% in reading.
- ☐ For the 2020-21 school year, using the local growth model achievement benchmark in ECRISS, students with IEPs in grades K-8 will meet or exceed the projected proficiency benchmark of 14% in math.
- ☐ The 2020-21 phases of the District Personalization of Learning Plan will be implemented.
- ☐ The Special Services delivery model will be aligned with best practices for instructional delivery, related services, and case management, as outlined in the DM Group Opportunity Review Recommendations.
- ☐ The Instructional Coaching Model and Multi-tiered Systems of Support Model will be aligned with best practices in instructional support and academic intervention, as outlined in the DM Group Opportunity Review Recommendations.
- ☐ Staff will advance toward the “Design and Apply” stage of the District Professional Learning Continuum.

ALL STUDENTS LEARN IN ENVIRONMENTS THAT ARE SAFE, SECURE & SUPPORTIVE

KEY PERFORMANCE INDICATORS

- ☐ The 2020-21 action steps of the District Equity Action Plan will be implemented.
- ☐ Year Two recommendations of the 2019 Comprehensive Safety Assessment will be implemented.
- ☐ A review of after-school hours security will be completed, with a culminating recommendation report presented to the Board of Education by year end.
- ☐ A hub of school and community mental health resources will be developed and deployed on all student and staff devices.

THE DISTRICT REMAINS SUSTAINABLE TO MEET THE NEEDS OF STUDENTS & COMMUNITY

KEY PERFORMANCE INDICATORS

- ☐ The District website will be fully transitioned to the new huntley158.org by year end.
- ☐ Overall satisfaction with District communication will be 90% or higher, as measured by family survey.
- ☐ The District will meet or exceed State fiscal health guidelines.
- ☐ The Long-term Capital Improvement Plan will be revised reflecting prioritization of budget dollars for student needs, while maintaining safe and comfortable facilities.
- ☐ A multi-year plan identifying areas of potential increased operational efficiency will be presented to the Board by March 15, 2021.
- ☐ Parent/family education opportunities regarding student learning and support (Parent University) will be offered.

Regular Agenda

Date: Thursday, August 20, 2020

Meeting: Regular Meeting with Closed Session as per OMA and 5ILCS120/2c

Time: 6:00 PM

Location: District Office

650 Dr. John Burkey Drive

Algonquin, IL 60102

Mission Statement: Our learning community will inspire, challenge and empower all students always.

Board of Education Members: President, Mr. Anthony Quagliano; Vice President, Mr. Kevin Gentry; Secretary, Mr. Paul Troy; Mr. William Geheren; Mrs. Melissa Maiorino; Mrs. Lesli Melendy; Mr. Shawn Cratty.

Agenda

All times are approximate. D=Discussion, R=Report, A=Action

1. Call to Order / Roll Call

Call to order the August 20, 2020

Regular Meeting at 6:00 p.m. A quorum must be met.

Roll Call: Ayes 7/Nays 0 /Absent 0 / (Mr. Quagliano was remote via Phone)

Members: Mr. Geheren, Mr. Gentry, Mr. Quagliano, Mrs. Melendy, Mr. Troy, Mrs. Maiorino, Mr. Cratty

Motion Carried

2. Closed Session / Roll Call

Move to enter into closed session at 6:01 p.m. as indicated in the Open Meetings Act and 5ILCS120/2c for discussion of: **(1)** The appointment, employment, discipline, performance, or dismissal of specific employees or legal counsel;

(2) Collective negotiating matters; **(14)** Discussion of minutes of meetings lawfully closed under this Act.

Members: Mr. Geheren, Mr. Gentry, Mr. Quagliano, Mrs. Melendy, Mr. Troy, Mrs. Maiorino, Mr. Cratty

Roll Call: Ayes 7/ Nays 0/ Absent 0 / Motion Carried

Mr. Gentry moved, Mrs. Melendy 2nd

Mr. Quagliano was via Phone

1. Exit or Suspend Closed Session / Voice Call

Move to exit or suspend closed session at 6:59 p.m. and return to open session.

Voice Call: Ayes 7/ Nays 0/ Motion Carried

3. Resume in Public Session / Roll Call

Resume the Regular meeting at 7:01 p.m.

Roll Call: Ayes 7 /Nays 0 /Absent 0

1. Action as Required / Roll Call

Will come from the Board. **Roll Call: Ayes 7 / Nays 0/Absent 0 / Motion Carried**

Members: Mr. Geheren, Mr. Gentry, Mr. Quagliano, Mrs. Melendy, Mr. Troy, Mrs. Maiorino, Mr. Cratty

4. Pledge of Allegiance

5. Public Comment - None

6. Revision and Adoption of the Agenda / Voice Call

Move to adopt the agenda with the following changes. Removal of 7/8/9/10/11/12/14/15 change to Supt. Report

Voice Call: Ayes 7 / Nays 0 / Motion Carried

7. Associate Superintendent's Report – None

8. Assistant Superintendent Learning and Innovation - None

9. Chief Financial Officer/Treasurer - None

10. Assistant Superintendent of HR Report - None

11. Chief Technology Officer - None

12. Assistant Superintendent of Special Services - None

13. Community Relations & Student Outreach -None

1. Freedom of Information Act (FOIA) Requests

Mr. Armstrong presented the monthly report on the FOIA.

14. **President's Report - None**

15. **Superintendent Report -**

16. **Items Removed from the Consent Agenda**

17. **Consent Items**

All of the following Consent Agenda Items have gone through the Committee of the Whole. Prior to the adoptions, revisions are presented here.

Roll Call: Mr. Quagliano, Mr. Troy, Mrs. Melendy, Mr. Gentry, Mrs. Maiorino, Mr. Geheren, Mr. Cratty.

Ayes 7 / Nays 0 / Absent 0 / Motion Carried

1. **Board of Education**

1. **Board Minutes**

The following minutes were presented at the August 6th Regular Meeting. Minutes from 7/16/20 Regular Meeting, 7/16/20 Special Meeting and 7/9/20 Special Meeting. The minutes were approved as presented.

Action: Approved as presented.

2. **2019-2020 Strategic Planning Measures**

Sought approval of the 2019-2020 Strategic Planning Measures

Action: Approved as presented.

2. **Human Resources Committee**

1. **HR Personnel**

Sought approval of the personnel reports provided and reviewed by the Board, which include explanation for resignations, retirements, terminations, employment, contract revisions, and leave requests, as presented.

Action: Approved as presented.

3. **Finance Committee**

1. **Payables**

Mr. Altmayer sought approval of the Purchase Orders issued at \$2,268,944.30; Accounts Payable issued at \$114.81; Imprest issued at \$54,075.64 and Disbursements issued at \$2,734,573.41, as presented.

Action: Approved as presented.

4. **Curriculum Committee**

1. **Student Handbook Additional Language Memo**

Sought approval of the additional language added to the student handbook.

Action: Approved as presented.

5. **Policy**

1. **Policy Update**

Upon review of the Board at the July 16th, 2020 Meeting, the following policies were revised in keeping with the School District's goals to maintain accurate and legally responsible policies.

Action: Approved as presented.

18. **Action Items/Roll Call**

(Action items may or may not have gone through committee and require separate action.)

1. **Supplemental Purchase Orders and Supplemental Accounts Payable**

Mr. Altmayer sought approval of the Supplemental Purchase Orders Report at \$2,606,474.72 and the Supplemental Accounts Payable Report at \$25,876.32.

Roll Call: Ayes 7/ Nays 0 / Motion Carried

Mr. Gentry moved, Mr. Quagliano 2nd

2. **FY21 Budget - Display Draft**

Mr. Altmayer presented for approval, the FY21 Budget - Display Draft.

Roll Call: Ayes 7/ Nays 0/ Motion Carried

Mr Gentry Moved, Mr. Cratty 2nd

3. **Amendment No. 2 to Agreement between ABM Education and School District 158**

Mr. Renkosik presented the Amendment No. 2 to the agreement between ABM Education and Huntley Community School District 158 for Custodial Services.

Roll Call: Ayes 7/ Nays 0/ Motion Carried

Mr. Gentry Moved, Mr. Cratty 2nd.

4. **HESPA MOU**

Mr. Zehr presented the Memorandum of Understanding between HESPA and the Board of Education.

Roll Call: Ayes 7/ Nays 0/ **Motion Carried**

Mr. Gentry Moved, Mrs. Melendy 2nd

5. **Resolution of Furlough #2020-08-01 - Lunch/Recess Supervisors**

Mr. Zehr presented the Resolution of Furlough #2020-08-01.

Roll Call: Ayes 7/ Nays 0/ **Motion Carried**

Mr. Gentry moved, Mrs. Maiorino

Resolution of Benefits Protection Leave #2020-08-02

Mr. Zehr presented the Resolution of Benefit Protection Leave #2020-08-02.

Roll Call: Ayes 7/ Nays 0/ **Motion Carried**

Mr. Gentry moved, Mr. Troy 2nd

6. **College Board Contract**

Dr. Schlichter presented a contract with the College Board for the PSAT/NMSQT assessment for the 2020-21 school year.

Roll Call: Ayes 7/ Nays 0/ **Motion Carried**

Mr. Gentry moved, Mrs. Melendy 2nd

19. **Public Comment** - None

20. **Adjournment**

Motion to adjourn the meeting at 7:42p.m. **Voice Call: Ayes 7/ Nays 0 / Motion Carried**

Mr. Gentry moved, Mrs. Maiorino 2nd.

**Huntley Community School District 158 – Board of Education
Personnel Report
September 17, 2020**

2020-21 Staff Retirements

Kathryn Vernsten

- Speech Language Pathologist-Martin
- 10 Years of Service

Laurel O'Donnell

- Bus Driver/Transportation
- 19 Years of Service

Paul Gelasi

- O&M Technician
- 23 Years of Service

Certified

Replacements	Location	Name	Salary	Effective Date
Teacher/2 nd Grade	Leggee	Kathleen Vaught (N)	B12/B \$43,087.73 (w/TRS and prorated to 176 days)	August 26, 2020
Teacher/Special Ed	Light Program	Stephani Ellis-Goocher (N)	M12/H \$57,331.75/TRS (w/TRS and prorated to 176 days)	August 26, 2020

Resignations	Location	Name	Salary/Reason	Effective Date
Teacher/Business	High School	Daniel Christian	\$50,052.00/Voluntary	August 18, 2020
Teacher/Math	Heineman MS	Michelle McGehee	\$88,044.72/Retirement	December 18, 2020 (corrected date)
Speech Language Pathologist	Martin	Kathryn Vernsten	\$73,475.00/Retirement	May 28, 2021

Educational Support

Resignations	Location	Name	Salary/Reason	Effective Date
11 Month Secretary	Leggee	Christina Trullinger	\$15.11 per hour/Voluntary	August 28, 2020
Bilingual Aide	Chesak	Monica Sugar	\$13.27 per hour/Voluntary	August 17, 2020
1:1 Aide	ECC	Michael Vorderer	\$14.63 per hour/Voluntary	August 14, 2020
1:1 Aide	Leggee	Nicole Langford	\$16.17 per hour/Voluntary	August 24, 2020
Bus Aide	Transportation	Catherine Lemke	\$13.00 per hour/Voluntary	August 21, 2020
Bus Aide	Transportation	Thomas Fitzpatrick	\$12.65 per hour/Voluntary	August 20, 2020
Bus Driver	Transportation	Thomas Rolnicki	\$23.22 per hour/Voluntary	August 12, 2020
Bus Driver	Transportation	Laurel O'Donnell	\$24.23 per hour/Retirement	August 23, 2020
Technician	O&M/Chesak	Paul Gelasi	\$38.91 per hour/Retirement	October 30, 2020

**Huntley Community School District 158 – Board of Education
Personnel Report
September 17, 2020**

Extra-Curricular

Sport/Activity	Name	Amount	Effective
Cross Country Asst - Boys & Girls	Monson, Jason	\$3,968.10	2020-21 School Year
Cross Country Asst - Boys & Girls	Swanson, Brandy	\$4,387.50	2020-21 School Year
Cross Country-Boys & Girls (Head)	Kaplan, Matt	\$7,667.10	2020-21 School Year
Cross Country Asst - Boys & Girls	Easley, Amanda	\$3,129.30	2020-21 School Year
Golf Boys (Asst.)	O'Neill, Brian	\$4,387.50	2020-21 School Year
Golf Boys (Head)	Kalamatas, Collin	\$4,721.40	2020-21 School Year
Golf Girls (Asst.)	Spoeth, Holly	\$3,779.10	2020-21 School Year
Golf Girls (Head)	Christiansen, Ann	\$5,564.70	2020-21 School Year
Swimming-Girls (Asst.)	Fitzgerald, Cynthia	\$3,548.70	2020-21 School Year
Swimming-Girls (Head)	Gaudio, Jenna	\$4,301.10	2020-21 School Year
Tennis-Girls (Asst.)	Jahnke, Craig	\$3,548.70	2020-21 School Year
Tennis-Girls (Head)	Wells, Barry	\$5,564.70	2020-21 School Year
Speech Pathologists Team Leader	Bolger, Laurie	\$3,000.00	2020-21 School Year
Psychologists Team Leader	Corn, Audri	\$3,000.00	2020-21 School Year
Vision & Hearing Team Lead	Gullifor, Kateri	\$3,000.00	2020-21 School Year
LIGHT Team Leader	Kienzle, Elizabeth	\$3,000.00	2020-21 School Year
Nurse Team Leader	Kunz, Donna	\$3,000.00	2020-21 School Year
OT/PT Team Leader	Murphy, Kathy	\$3,000.00	2020-21 School Year
7th Grade Volleyball (Asst)	Ary, Todd	\$1,819.50	2020-21 School Year
8th Grade Team Leader (8-1) - .5	Ary, Todd	\$1,524.00	2020-21 School Year
Exploratory Team Leader	Baser, Rob	\$3,048.00	2020-21 School Year
6th Grade Team Leader (6-1)	Busam, Nicole	\$3,048.00	2020-21 School Year
7th Grade Team Leader (7-2)	Carpenter, Tammy	\$3,048.00	2020-21 School Year
6th Grade Team Leader (6-2)	Conlon, Denise	\$3,048.00	2020-21 School Year
P.E./Health Team Leader	Frederick, Heather	\$3,048.00	2020-21 School Year
Cross Country (Asst)	Freund, Christina	\$999.17	2020-21 School Year
8th Grade Team Leader (8-2) - .5	Fuesz, Karen	\$1,524.00	2020-21 School Year

**Huntley Community School District 158 – Board of Education
Personnel Report
September 17, 2020**

Cross Country (Asst)	Kang, Abby	\$1,108.67	2020-21 School Year
8th Grade Volleyball (Head)	Kang, Chris	\$1,819.50	2020-21 School Year
7th Grade Team Leader (7-1)	Lamb, Jill	\$3,048.00	2020-21 School Year
Special Ed Team Leader	Lemke, Amanda	\$3,048.00	2020-21 School Year
8th Grade Team Leader (8-1) - .5	McCrystal, Katy	\$1,524.00	2020-21 School Year
Cross Country (Head)	McCrystal, Katy	\$1,819.50	2020-21 School Year
Guidance Team Leader	Nordan, Paul	\$3,048.00	2020-21 School Year
8th Grade Team Leader (8-2) - .5	Stabrawa, Jeremy	\$1,524.00	2020-21 School Year
7th Grade Volleyball (Asst)	Baltzersen, Tricia	\$889.67	2020-21 School Year
Cross Country (Head)	Choklad, Shannon	\$1,205.13	2020-21 School Year
Cross Country (Asst)	Disabato, Amy	\$999.17	2020-21 School Year
8th Grade Volleyball (Head)	Heward, Chris	\$1,819.50	2020-21 School Year
7th Grade Volleyball (Head)	Mowers, Ann	\$1,665.63	2020-21 School Year
8th Grade Volleyball (Asst)	Starnes, Suzanne	\$1,108.67	2020-21 School Year
Vanguard Team Lead	Grabner, Kris	\$3,048.00	2020-21 School Year
Vanguard Team Lead	Johnson, Lana	\$3,048.00	2020-21 School Year
Vanguard Team Lead	Odarczenko, Patrick	\$3,048.00	2020-21 School Year

Mandated Leaves

Type	Location	Number of Staff
FMLA/Intermittent	Heineman	1
FMLA	Leggee	1
FMLA	ECC	1

Non-Mandated Leaves

Type	Location	Number of Staff
Medical	Leggee	1
Medical	Marlowe	1
Medical	Mackeben	1

Policy Committee

650 Dr. John Burkey Drive • Algonquin, IL 60102 • (847) 659-6158 • Fax (847) 659-6125

TO: Board of Education and Cabinet Members

FROM: Dr. Scott Rowe, Ed. D, Superintendent

DATE: September 17, 2020

RE: Policy Revisions – Second Reading

The following policies are being submitted as a second reading as requested by the Board of Education during the Regular meeting on August 20, 2020.

This is the second reading of the following policies:

- **2:220 Board Meeting Procedure**
- **2:260 Uniform Grievance Procedure**
- **4:180 Pandemic Preparedness; Management; and Recovery**
- **5:10 General Personnel – Equal Employment Opportunity and Minority Recruitment**
- **5:20 General Personnel – Workplace Harassment Prohibited**
- **7:20 Harassment of Students Prohibited**
- **7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students**
- **7:190 Student Behavior**
- **7:340 Student Records**
- **7:345 Use of Educational Technologies; Student Data Privacy and Security**

Recommendation

Administration requests the Policy Committee recommend the above policies be approved as a second reading by the Board.

Please feel free to contact me or Mrs. Woods with any questions and/or concerns.

SNR/Irw
Attachments

Board of Education

Board Meeting Procedure

Agenda

All Board meetings shall begin as follows:

1. Roll Call
2. Closed Session (if applicable)
3. Pledge of Allegiance
4. Academic Spotlight / Student Presentations (if applicable)
5. Revision and Adoption of the Agenda

The Board President is responsible for focusing the Board meeting agendas on appropriate content. The Superintendent shall prepare agendas in consultation with the Board President. A portion of the agenda shall be designated as a consent agenda for those items that usually do not require extensive discussion before Board action. Upon the request of any Board member, an item will be withdrawn from the consent agenda and placed on the regular agenda for independent consideration.

Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting. Items submitted by Board members to the Superintendent or Board President shall be placed on the agenda for an upcoming meeting. District residents may suggest inclusions for the agenda. The Board will take final action only on items contained in the posted agenda; items not on the agenda may still be discussed.

The Superintendent shall provide a copy of the agenda, with adequate data and background information, to each Board member at least 48 hours before each meeting, except a meeting held in the event of an emergency. The meeting agenda shall be posted in accordance with policy 2:200, *Types of Board Meetings*.

Voting Method

Unless otherwise prohibited by law, when a vote is taken upon any measure before the Board, with a quorum being present, a majority of the votes cast shall determine its outcome. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, is counted for the purposes of determining whether a quorum is present. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, however, is not counted in determining whether a measure has been passed by the Board, unless otherwise stated in law. The sequence for casting votes shall be rotated.

On all questions involving the expenditure of money and on all questions involving the closing of a meeting to the public, a roll call vote shall be taken and entered in the Board's minutes. An individual Board member may request that a roll call vote be taken on any other matter; the President or other presiding officer may approve or deny the request but a denial is subject to being overturned by a majority of the members present.

Minutes

The Board Secretary shall keep written minutes of all Board meetings, (whether open or closed), which shall be signed by the President and the Secretary. The minutes include:

1. The meeting's date, time, and place;
2. Board members recorded as either present or absent;
3. A summary of the discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;

4. On all matters requiring a roll call vote, a record of who voted *yea* and *nay*;
5. If the meeting is adjourned to another date, the time and place of the adjourned meeting;
6. The vote of each member present when a vote is taken to hold a closed meeting or portion of a meeting, and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act (OMA) authorizing the closed meeting;
7. A record of all motions, including individuals making and seconding motions;
8. Upon request by a Board member, a record of how he or she voted on a particular motion; and
9. The type of meeting, including any notices and, if a reconvened meeting, the original meeting's date.

The minutes shall be submitted to the Board for approval or modification at its next regularly-scheduled open meeting. Minutes for open meetings must be approved within 30 days after the meeting or at the second subsequent regular meeting, whichever is later.

At least semi-annually in an open meeting, the Board: (1) reviews minutes from closed meetings that are currently unavailable for public release, and (2) decides which, if any, no longer require confidential treatment and are available for public inspection. The Board may meet in a prior closed session to review the minutes from closed meetings that are currently unavailable for public release.

The Board's meeting minutes must be submitted to the Board Secretary at such times as the Secretary may require.

The official minutes are in the custody of the Board Secretary. Open meeting minutes are available for inspection during regular office hours within 10 days after the Board's approval; they may be inspected in the District's main office, in the presence of the Secretary, the Superintendent or designee, or any Board member.

Minutes from closed meetings are likewise available, but only if the Board has released them for public inspection, except that Board members may access closed session minutes not yet released for public inspection (1) in the District's administrative offices or their official storage location, and (2) in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. The minutes, whether reviewed by members of the public or the Board, shall not be removed from the District's administrative offices or their official storage location except by vote of the Board or by court order.

The Board's open meeting minutes shall be posted on the District website within 10 days after the Board approves them; the minutes will remain posted for at least 60 days.

Verbatim Record of Closed Meetings

The Superintendent, or the Board Secretary when the Superintendent is absent, shall audio record all closed meetings. If neither is present, the Board President or presiding officer shall assume this responsibility. After the closed meeting, the person making the audio recording shall label the recording with the date and store it in a secure location. The Superintendent shall ensure that: (1) an audio recording device and all necessary accompanying items are available to the Board for every closed meeting, and (2) a secure location for storing closed meeting audio recordings is maintained close to the Board's regular meeting location.

After 18 months have passed since being made, the audio recording of a closed meeting is destroyed provided the Board approved: (1) its destruction, and (2) minutes of the particular closed meeting.

Individual Board members may access verbatim recordings in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. Access to the verbatim recordings is available at the District's administrative offices or the verbatim recording's

official storage location. Requests shall be made to the Superintendent or Board President. While a Board member is listening to a verbatim recording, it shall not be re-recorded or removed from the District's main office or official storage location, except by vote of the Board or by court order.

Before making such requests, Board members should consider whether such requests are germane to their responsibilities, service to District, and/or Oath of Office in policy 2:80, *Board Member Oath and Conduct*. In the interest of encouraging free and open expression by Board members during closed meetings, the recordings of closed meetings should not be used by Board members to confirm or dispute the accuracy of recollections.

Quorum and Participation by Audio or Video Means

A quorum of the Board must be physically present at all Board meetings. A majority of the full membership of the Board constitutes a quorum.

Provided a quorum is physically present, a Board member may attend a meeting by video or audio conference if he or she is prevented from physically attending because of: (1) personal illness or disability, (2) employment or District business, or (3) a family or other emergency. If a member wishes to attend a meeting by video or audio means, he or she must notify the Recording Secretary or Superintendent at least 24 hours before the meeting unless advance notice is impractical. The Recording Secretary or Superintendent will inform the Board President and make appropriate arrangements. A Board member who attends a meeting by audio or video means, as provided in this policy, may participate in all aspects of the Board meeting including voting on any item.

No Physical Presence of Quorum and Participation by Audio or Video; Disaster Declaration

The ability of the Board to meet in person with a quorum physically present at its meeting location may be affected by the Governor or the Director of the Ill. Dept. of Public Health issuing a disaster declaration related to a public health emergency. The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President determines that an in-person meeting or a meeting conducted under the **Quorum and Participation by Audio or Video Means** subhead above, is not practical or prudent because of the disaster declaration; if neither the President nor Vice President are present or able to perform this determination, the Superintendent shall serve as the duly authorized designee for purposes of making this determination.

The individual who makes this determination for the Board shall put it in writing, include it on the Board's published notice and agenda for the audio or video meeting and in the meeting minutes, and ensure that the Board meets every OMA requirement for the Board to meet by video or audio conference without the physical presence of a quorum.

Rules of Order

Unless State law or Board-adopted rules apply, the Board President, as the presiding officer, will use Robert's Rules of Order, Newly Revised (11th Edition), as a guide when a question arises concerning procedure.

Broadcasting and Recording Board Members

Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open Board meeting, such as seating, writing surfaces, lighting, and access to electrical power, should be directed to the Superintendent at least 24 hours before the meeting.

Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting.

LEGAL REF.: 5 ILCS 120-2a, 120/2.02, 120/2.05, 120/2.06, and 120/7.
105 ILCS 5/10-6, 5/10-7, 5/10-12, and 5/10-16.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:200 (Types of
Board Meetings), 2:210 (Organizational Board Meeting), 2:230 (Public
Participation at Board Meetings and Petitions to the Board)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

FINAL

Board of Education

Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act.
2. Title IX of the Education Amendments of 1972.
3. Section 504 of the Rehabilitation Act of 1973.
4. Title VI of the Civil Rights Act, 42 U.S.C. §2000d et seq.
5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.
6. Sexual harassment (State Officials and Employees Ethics Act, Illinois Human Rights Act, Title VII of the Civil Rights Act of 1964, and Title IX of the Education Amendments of 1972).
7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60.
8. Bullying, 105 ILCS 5/27-23.7.
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children.
10. Curriculum, instructional materials, and/or programs.
11. Victims' Economic Security and Safety Act, 820 ILCS 180.
12. Illinois Equal Pay Act of 2003, 820 ILCS 112.
13. Provision of services to homeless students.
14. Illinois Whistleblower Act, 740 ILCS 174/1.
15. Misuse of genetic information (Illinois Genetic Information Privacy Act (GIPA), 410 ILCS 513/ and Titles I and II of the Genetic Information Nondiscrimination Act (GINA), 42 U.S.C. §2000ff et seq.)
16. Employee Credit Privacy Act, 820 ILCS 70/.

The Complaint Manager will attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyber-bullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violations of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy 2:260, *Uniform Grievance Procedure*.

Investigation

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parent(s)/guardian(s) that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except (1) as required by law this policy, or (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law or any collective bargaining agreement, or (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years or age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days of the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard or clear and convincing evidence.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days of the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer the complaint process in this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

Nondiscrimination Coordinator/Title IX Coordinator:

Dr. Adam Zehr,
Assistant Superintendent Human Resources
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6150
azehr@district158.org

Complaint Managers:

Ms. Jessica Lombard,
Associate Superintendent
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6142
jlombard@district158.org

Mr. Mark Altmayer,
Chief Financial Officer
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6111
maltmayer@district158.org

Dr. Erika Schlichter,
Assistant Superintendent Learning & Innovation
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6139
eschlichter@district158.org

Dr. Rocio Del Castillo,
Assistant Superintendent Special Services
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6158
rdelcastillo@district158.org

LEGAL REF.: Age Discrimination in Employment Act, 29 U.S.C. § 621 et seq.
Americans With Disabilities Act, 42 U.S.C. § 12101 et seq.
Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.
Equal Pay Act, 29 U.S.C. § 206(d).
Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff et seq.
Immigration Reform and Control Act, 8 U.S.C. § 1324a et seq.
McKinney-Vento Homeless Assistance Act, 42 U.S.C. § 11431 et seq.
Rehabilitation Act of 1973, 29 U.S.C. § 791 et seq.
Title VI of the Civil Rights Act, 42 U.S.C. § 2000d et seq.
Title IX of the Education Amendments, 20 U.S.C. §1681 et seq.
State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a).
105 ILCS 5/2-3.8, 5/3-10, 5/10-20.7a, 5/10-20.60, 5/10-22.5, 5/22-19, 5/24-4, 5/27.-1, 5/27-23.7, and 45/1-15.
Illinois Genetic Information Privacy Act, 410 ILCS 513/.
Illinois Whistleblower Act, 740 ILCS 174/.
Illinois Human Rights Act, 775 ILCS 5/.
Victims' Economic Security and Safety Act, 820 ILCS 180, 56 Ill.Admin.Code Part 280.
Equal Pay Act of 2003, 820 ILCS 112.
Employee Credit Privacy Act, 820 ILCS 70/.
23 Ill. Admin. Code §§ 1.240 and 200-40.

CROSS REF.: 2:105 (Ethics and Gift Ban), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

Operational Services

Pandemic Preparedness; Management; and Recovery

The Board recognizes that the District will play an essential role along with the local health department and emergency management agencies in protecting the public's health and safety during a pandemic.

A pandemic is a global outbreak of disease. Pandemics happen when a new virus emerges to infect individuals and, because there is little to no pre-existing immunity against the new virus, it spreads sustainably.

To prepare the School District community for a pandemic, the Superintendent or designee shall: (1) learn and understand how the roles that the federal, State, and local government function; (2) form a pandemic planning team consisting of appropriate District personnel and community members to identify priorities and oversee the development and implementation of a comprehensive pandemic school action plan; and (3) build awareness of the final plan among staff, students, and community.

Emergency School Closing

In the case of a pandemic, the Governor may declare a disaster due to a public health emergency that may affect any decision for an emergency school closing. Decisions for an emergency school closing will be made by the Superintendent in consultation with and, if necessary, at the direction of the Governor, Ill. Dept. of Public Health, District's local health department, emergency management agencies, and/or Regional Office of Education.

During an emergency school closing, the Board President and the Superintendent may, to the extent the emergency situation allows, examine existing Board policies pursuant to Policy 2:240, *Board Policy Development*, and recommend to the Board for consideration any needed amendments to suspensions to address mandates that the District may not be able to accomplish or implement due to a pandemic.

Board Meeting Procedure; No Physical Presence of Quorum and Participation by Audio or Video

A disaster declaration related to a public health emergency may affect the Board's ability to meet in person and generate a quorum of members who are physically present at the location of a meeting. Policy 2:220, *Board Meeting Procedure*, governs Board meetings by video or audio conference without the physical presence of a quorum.

Payment of Employee Salaries During Emergency School Closures

The Superintendent shall consult with the Board to determine the extent to which continued payment of salaries and benefits will be made to the District's employees pursuant to Board policies 3:40, *Superintendent*, 3:50, *Administrative Personnel Other Than the Superintendent*, 5:35, *Compliance with the Fair Labor Standards Act*, 5:200, *Terms and Conditions of Employment and Dismissal*, and 5:270, *Employment At-Will, Compensation, and Assignment*, and consistent with: (1) applicable laws, regulations, federal or State or local emergency declarations, executive orders, and agency directives; (2) collective bargaining agreements and any bargaining obligations; and (3) the terms of any grant under which an employee is being paid.

Suspension of In-Person Instruction; Remote and/or Blended Remote Learning Day Plan(s)

When the Governor declares a disaster due to a public health emergency pursuant to 20 ILCS 3305/7, and the State Superintendent of Education declares a requirement for the District to use *Remote Learning Days* or *Blended Remote Learning Days*, the Superintendent shall approve and present to the Board for adoption a Remote and/or Blended Remote Learning Day Plan (Plan) that:

1. Recommends to the Board for consideration any suspensions or amendments to curriculum-related policies to reduce any Board-required graduation or other instructional requirements in excess of minimum curricular requirements specified in School Code that the District may not be able to provide due to the pandemic;
2. Implements the requirements of 105 ILCS 5/10-30; and
3. Ensures a plan for periodic review of and/or amendments to the Plan when needed and/or required by statute, regulation, or State guidance.

LEGAL REF.: 105 ILCS 5/10-16.7, 5/10-20.5, 5/10-20.56, and 5/10-30.
5 ILCS 120/2.01 and 120/7(e), Open Meetings Act.
20 ILCS 2305/2(b), Ill. Dept. of Public Health Act (Part 1).
20 ILCS 3305/, Ill. Emergency Management Agency Act.
115 ILCS 5/, Ill. Educational Labor Relations Act.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:20 (Powers and Duties of the Board; Indemnification), 2:220 (Board Meeting Procedure), 2:240 (Board Policy Development), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:70 (Succession of Authority), 4:170 (Safety), 5:35 (Compliance with the Fair Labor Standards Act, 5:200 (Terms and Conditions of Employment and Dismissal), 5:270 (Employment At-Will, Compensation, and Assignment), 6:20 (School Year Calendar and Day), 6:60 (Curriculum Content), 6:300 (Graduation Requirements), 7:90 (Release During School Hours), 8:100 (Relations with Other Organizations and Agencies)

ADOPTED: November 13, 2007

REVISED: March 2017

General Personnel

Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; religion; creed; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; use of lawful products while not at work; being a victim of domestic violence, sexual violence, or gender violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupations requirement of a particular position; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. The Superintendent shall insert into this policy the names, addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

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Complaint Managers:

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LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972,
implemented by 34 C.F.R. Part 106.
29 U.S.C. §206(d), Equal Pay Act.
29 U.S.C. §621 et seq., Age Discrimination in Employment Act.
29 U.S.C. §701 et seq., Rehabilitation Act of 1973.
38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment
Rights Act (1994).
42 U.S.C. §1981 et seq., Civil Rights Act of 1991.
42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964, implemented
by 29 C.F.R. Part 1601.
42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.
42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.
42 U.S.C. §2000e(k), Pregnancy Discrimination Act.
42 U.S.C. §12111 et seq., Americans With Disabilities Act, Title I.
Ill. Constitution, Art. I, §§17, 18, and 19.
105 ILCS 5/10-20.7, 5/20.7a, 5/21.1, 5/22.4, 5/22-19, 5/23.5, 5/24-4, 5/24-4.1,
and 5/24-7.
410 ILCS 130/40, Compassionate Use of Medical Cannabis Pilot Program Act.
410 ILCS 513/25, Genetic Information Privacy Act.
740 ILCS 174/, Ill. Whistleblower Act.
775 ILCS 5/1-103, 5/2-102, 103, and 5/6-101, Ill. Human Rights Act.
775 ILCS 35/5, Religious Freedom Restoration Act.
820 ILCS 55/10, Right to Privacy in the Workplace Act.
820 ILCS 70/, Employee Credit Privacy Act.
820 ILCS 75/, Job Opportunities for Qualified Applicants Act.

820 ILCS 112/, Ill. Equal Pay Act of 2003.
 820 ILCS 180/30, Victims' Economic Security and Safety Act.
 820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:20 (Workplace Harassment Prohibited),
 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious
 Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and
 Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or
 Temporary Incapacity), 5:200 (Terms and Conditions of Employment and
 Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment, At-Will,
 Compensation, and Assignment), 5:300 (Schedules and Employment Year),
 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational
 Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and
 Harassment), 8:70 (Accommodating Individuals with Disabilities)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

General Personnel

Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color religion, national origin, ancestry sex, sexual orientation, age, citizenship status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor ~~or~~ shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policy 7:20, *Harassment of Students Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The School District shall provide a workplace environment free of verbal, physical, or other conduct, or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct which has the effect of humiliation, embarrassment or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator/Title IX Coordinator:

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Investigation Process

Supervisors, Building Principals, or administrators who receive a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. A supervisor or administrator who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment. The District shall investigate alleged workplace harassment when the Nondiscrimination Coordinator or a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, i.e., vendor, parent, invitee, etc. Any employee making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing bona fide complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U. S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.: Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e et seq., implemented by 29 C.F.R. §1604.11.
Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., implemented by 34 C.F.R. Part 106.
State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a).
Ill. Human Rights Act, 775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/25-102.2.
56 Ill. Admin. Code Parts 2500, 2510, 5210, and 5220.
Burlington Industries v. Ellerth, 524 U.S. 742 (1998).
Crawford v. Metro. Gov't of Nashville & Davidson County, 555 U.S. 271 (2009).
Faragher v. City of Boca Raton, 524 U.S. 775 (1998).
Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).
Harris v. Forklift Systems, 510 U.S. 17 (1993).
Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).
Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).
Oncale v. Sundowner Offshore Services, 523 U.S. 57 (1998).
Porter v. Erie Foods International, Inc., 576 F.3d 629 (7th Cir. 2009).
Sangamon County Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill. 2d 125 (Ill. 2009).
Vance v. Ball State University, 133 S. Ct. 2434 (2013).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 7:20 (Harassment of Students Prohibited)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

Students

Harassment of Students Prohibited

No person, including a District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identify; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

Sexual harassment of students is prohibited. Any person, including a district employee or agent, or student, engages in sexual harassment whenever he or she makes sexual advances, requests sexual favors, and/or engages in other verbal or physical conduct, including sexual violence, of a sexual or sex-based nature, imposed on the basis of sex, that:

1. Denies or limits the provision of educational aid, benefits, services, or treatment; or that makes such conduct a condition of a student's academic status; or
2. Has the purpose or effect of:
 - a. Substantially interfering with a student's educational environment;
 - b. Creating an intimidating, hostile, or offensive educational environment;
 - c. Depriving a student of educational aid, benefits, services, or treatment; or
 - d. Making submission to or rejection of such conduct the basis for academic decisions affecting a student.

The terms *intimidating*, *hostile*, and *offensive* include conduct that has the effect of humiliation, embarrassment, or discomfort. Examples of sexual harassment include touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, and spreading rumors related to a person's alleged sexual activities. The term *sexual violence* includes a number of different acts. Examples of sexual violence include, but are not limited to, rape, sexual assault, sexual batter, sexual abuse, and sexual coercion.

Making a Complaint

Students are encouraged to report claims or incidences of bullying, harassment, sexual harassment, or any other prohibited conduct to, the student Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. A student may choose to report to a person of the student's same sex.

An allegation that a student was a victim of any prohibited conduct perpetrated by school personnel, including a school vendor or volunteer, shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*, in addition to any response required by this policy.

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The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Supervisors, Building Principals, or administrators who receive a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. A supervisor or administrator who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

The District shall investigate alleged harassment of students when the Nondiscrimination Coordinator or a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.

Alleged Incidents of Sexual Abuse

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*, in addition to any response required by this policy.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the discipline policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972.
34 C.F.R. Part 106.
105 ILCS 5/10-20.12, 10-22.5, 5/27-1 and 5/27-23.7.
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.
23 Ill. Admin. Code §1.240 and Part 200.
Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).
Franklin v. Gwinnett Co. Public Schs., 503 U.S. 60 (1992).
Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).
West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:20 (Workplace Harassment Prohibited),
5:90 (Abused and Neglected Child Reporting), 7:10 (Equal Educational
Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and
Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student
Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities).

ADOPTED: May 17, 2001

REVISED: March 19, 2020

Students

Nonpublic School Students, Including Parochial and Home-Schooled Students

Part-Time Attendance

The District accepts nonpublic school students, including parochial and home-schooled students, who live within the District for part-time attendance in the District's regular education program on a space-available basis. Requests for part-time attendance must be submitted to the Building Principal of the school in the school attendance area where the student resides. All requests for attendance in the following school year should be submitted before May 1.

A student accepted for partial enrollment must comply with all discipline and attendance requirements established by the school. He or she may participate in any co-curricular activity associated with a District class in which he or she is enrolled. The parent(s)/guardian(s) of a student accepted for partial enrollment must pay all fees, pro-rated on the basis of a percentage of full-time fees. Transportation to and/or from school is provided on regular bus routes to or from a point on the route nearest or most easily accessible to the nonpublic school or student's home. This transportation shall be on the same basis as the District provides transportation for its full-time students. Transportation on other than established bus routes is the responsibility of the parent(s)/guardian(s).

Students With a Disability

The District accepts for part-time attendance those children for whom it has been determined that special education services are needed, are enrolled in non-public schools, and otherwise qualify for enrollment in the District. Requests must be submitted by the student's parent(s)/guardian(s). Special educational services shall be provided to such students as soon as possible after identification, evaluation, and placement procedures provided by State law, but no later than the beginning of the next school semester following the completion of such procedures. Transportation for such students shall be provided only if required in the child's Individualized Educational Program on the basis of the child's disabling condition or as the special education program location may require.

Extracurricular Activities, Including Interscholastic Competition

A nonpublic school student is eligible to participate: (1) in interscholastic competition, provided his or her participation adheres to the regulations established by any association in which the School District maintains a membership, and (2) non-athletic extracurricular activities, provided the student attends a district school for at least one-half of the regular school day, excluding lunch. A nonpublic student who participates in an extracurricular activity is subject to all policies, regulations, and rules that are applicable to other participants in the activity.

Assignment When Enrolling Full-Time in a District School

Grade placement by, and academic credits earned at, a nonpublic school will be accepted if the school has a Certificate of Nonpublic School Recognition from the Illinois State Board of Education, or, if outside Illinois, if the school is accredited by the state agency governing education.

A student who, after receiving instruction in a non-recognized or non-accredited school, enrolls in the District will: (1) be assigned to a grade level according to academic proficiency, and/or (2) have academic credits recognized by the District if the student demonstrates appropriate academic proficiency to the school administration. Any portion of a student's transcript relating to such instruction will not be considered for placement on the honor roll or computation in class rank.

Notwithstanding the above, recognition of grade placement and academic credits awarded by a nonpublic school is at the sole discretion of the District. All school and class assignments will be

made according to Board policy 7:30, *Student Assignment and Intra-District Transfer*, as well as administrative procedures implementing this policy.

LEGAL REF.: 105 ILCS 5/10-20.24 and 5/14-6.01.

CROSS REF.: 4:110 (Transportation), 6:170 (Title I Programs), 6:190 (Extracurricular and Co-Curricular Activities), 6:320 (High School Credit for Proficiency), 7:30 (Student Assignment and Intra-District Transfer), 7:300 (Extracurricular Athletics)

ADOPTED: May 17, 2001

REVISED: November 12, 2015

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Students

Student Behavior

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society.

When and Where Conduct Rules Apply

A student is subject to disciplinary action for engaging in *prohibited student conduct*, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

1. On, or within sight of, school grounds before, during, or after school hours or at any time;
2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
3. Traveling to or from school or a school activity, function, or event; or
4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

Prohibited Student Conduct

Disciplinary action may be taken against any student guilty of gross disobedience or misconduct, including, but not limited to:

1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes.
2. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influences of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
3. Using, possessing, distributing, purchasing, selling, or offering for sale:
 - a. Any illegal drug or controlled substance, or cannabis (including marijuana hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*).
 - b. Any anabolic steroid unless being administered in accordance with a physician's or licensed practitioner's prescription.
 - c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription.
 - d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited, unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*.

- e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.
- f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form.
- g. *Look-alike* or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy.
- h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances.

Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.

4. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy.
5. Using or possessing an electronic paging device. Using a cellular telephone, video recording device, personal digital assistant (PDA), or other electronic device in any manner that disrupts the educational environment or violates the rights of others, including using the device to take photographs in locker rooms or bathrooms, cheat, or otherwise violate student conduct rules. Prohibited conduct specifically includes, without limitation, creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction of oneself or another person through the use of a computer, electronic communication device, or cellular phone. Unless otherwise banned under this policy or by the Building Principal or teacher, all electronic devices must be kept powered-off and out-of-sight during the regular school day unless: (a) the supervising teacher grants permission; (b) use of the device is provided in a student's individualized education program (IEP); (c) it is used during the student's lunch period, or (d) it is needed in an emergency that threatens the safety of students, staff, or other individuals.
6. Using or possessing a laser pointer unless under a staff member's supervision and in the context of instruction.
7. Disobeying rules of student conduct or directives from staff members or school officials and/or rules and regulations governing student conduct and/or any discriminatory or harassing behavior. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
8. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully giving or receiving help during an academic examination, and wrongfully obtaining test copies or scores.
9. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in

- such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network, or other comparable conduct.
10. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or preference, or (b) display of affection during non-instructional time.
 11. Teen dating violence, as described in Board policy 7:185, *Teen Dating Violence Prohibited*.
 12. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property.
 13. Entering school property or a school facility without proper authorization.
 14. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.
 15. Being absent without a recognized excuse; State law and Board policy regarding truancy control will be used with chronic and habitual truant.
 16. Being involved with any public school fraternity, sorority, or secret society, by (a) being a member; (b) promising to join; (c) pledging to become a member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member.
 17. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia.
 18. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, and hazing.
 19. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
 20. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee.
 21. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member, or (b) endanger the health or safety of students, staff, or school property.

For purposes of this policy, the term *possession* includes having control, custody, or care, currently or in the past, of an object or substance, regardless of whether or not the item is (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, automobile; (c) in a school's student locker, desk, or other school property; or (d) any other location on school property or at a school-sponsored event.

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably

produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian or a student who engages in aggressive behavior is notified of the incident. The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent / guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student.

Disciplinary Measures

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-exclusionary discipline before using out-of-school suspensions or expulsions. School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties. Potential disciplinary measures include, without limitation, any of the following:

1. Notifying parent(s)/guardian(s).
2. Disciplinary conference.
3. Withholding of privileges.
4. Temporary removal from the classroom.
5. Return of property or restitution for lost, stolen, or damaged property.
6. In-school suspension. The Building Principal or designee shall ensure that the student is properly supervised.
7. After-school detention or Saturday detention provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure must be used. The student must be supervised by the detaining teacher or the Building Principal or designee.
8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs. The District will not provide transportation. School administration shall use this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.
9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules.
10. Suspension of bus riding privileges in accordance with Board policy 7:220, *Bus Conduct*.
11. Out-of-school suspension from school and all school activities in accordance with Board policy 7:200, *Suspension Procedures*. A student who has been suspended may also be restricted from being on school grounds and at school activities.
12. Expulsion from school and all school-sponsored activities and events for a definite time period not to exceed two (2) calendar years in accordance with Board policy 7:210, *Expulsion Procedures*. A student who has been expelled may also be restricted from being on school grounds and at school activities.
13. Transfer to an alternative program if the student is expelled or otherwise qualifies for the transfer under State law. The transfer shall be in the manner provided in Article 13A or 13B of the School Code.
14. Notifying juvenile authorities or other law enforcement whenever the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), *look-alikes*, alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies.

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion.

Corporal punishment is prohibited. Corporal punishment is defined as slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as needed to maintain safety for students, staff, or other persons, or for the purpose of self-defense or defense of property.

Isolated Time Out, Time Out, and Physical Restraint

Neither isolated time out, time out, nor physical restraint shall be used to discipline or punish a student. These methods are only authorized for use as permitted in 105 ILCS 5/10-20.33, State Board of Education rules (23 Ill. Admin. Code §§1.280, 1.285), and the District's procedure(s).

Weapons

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

1. A *firearm*, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code (18 U.S.C. §921), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act (430 ILCS 65/), or firearm as defined in Section 24-1 of the Criminal Code of 1961 (720 ILCS 5/24-1).
2. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look-alikes* of any *firearm* as defined above.

The expulsion requirement under either paragraph one or two above may be modified by the Superintendent, and the Superintendent's determination may be modified by the Board on a case-by-case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do bodily harm.

This policy's prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area.

Re-Engagement of Returning Students

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student's ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit.

Required Notices

A school staff member shall immediately notify the office of the Building Principal in the event that he or she (1) observes any person in possession of a firearm on or around school grounds, however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member. Upon receiving such a report, the Building Principal or designee shall immediately notify the local

law enforcement agency, Ill. Dept. of State Police (ISP), and any involved student's parent/guardian. *School grounds* includes modes of transportation to school activities and any public way within 1,000 feet of the school, as well as school property itself.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment or in-school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other certificated [licensed] educational employees, and other persons providing a related service for or with respect to a student, may use reasonable force as needed to maintain safety for other students, school personnel, or other persons, or for the purpose of self-defense or defense of property. Teachers may temporarily remove students from a classroom for disruptive behavior.

The Superintendent, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to ten consecutive school days, provided the appropriate procedures are followed. The Board may suspend a student from riding the bus in excess of ten days for safety reasons.

Student Handbook

The Superintendent, with input from the parent-teacher advisory committee, shall prepare disciplinary rules implementing the District's disciplinary policies. These disciplinary rules shall be presented annually to the Board for its review and approval.

A student handbook, including the District disciplinary policies and rules, shall be distributed to the students' parents and guardians within 15 days of the beginning of the school year or a student's enrollment.

Incorporated
by Reference:

7:190-AP4 (Use of Isolated Time Out, Time Out, and Physical Restraint)

LEGAL REF.:

20 U.S.C. §6081, Pro-Children Act of 1994.
20 U.S.C. §7961 et seq., Gun Free Schools Act.
105 ILCS 5/10-20.5b, 5/10-20.14, 5/10-20.28, 5/10-20.36, 5/10-21.7, 5/10-21.10,
5/10-22.6, 5/10-27.1A, 5/10-27.1B, 5/22-33, 5/24-24, 5/26-12, 5/27-23.7,
5/31-3, and 110/3.10.
410 ILCS 130/, Compassionate Use of Medical Cannabis Pilot Program.
410 ILCS 647/, Powdered Caffeine Control and Education Act.
430 ILCS 66/, Firearm Concealed Carry Act.
23 Ill. Admin. Code §§1.280, 1.285.

CROSS REF.: 2:150 (Committees), 2:240 (Board Policy Development), 5:230 (Maintaining Student Discipline), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 7:70 (Attendance and Truancy), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:170 (Vandalism), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment) 7:185 (Teen Dating Violence Prohibited), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:270 (Administering Medicines to Students), 7:310 (Restrictions on Publications; Elementary Schools), 8:30 (Visitors to and Conduct on School Property).

ADOPTED: May 17, 2001

REVISED: March 19, 2020

Students

Student Records

School student records are confidential. Information from them shall not be released other than as provided by law. A school student record is any writing or other recorded information concerning a student and by which a student may be identified individually that is maintained by a school or at its direction or by a school employee, regardless of how or where the information is stored, except as provided in State or federal law as summarized below:

1. Records kept in a staff member's sole possession.
2. Records maintained by law enforcement officers working in the school.
3. Video and other electronic recordings (including without limitation, electronic recordings made on school buses that are created in part for law enforcement, security, or safety reasons or purposes. The content of these recordings may become part of a school student record to the extent school officials create, use, and maintain this content, or it becomes available to them by law enforcement officials, for disciplinary or special education purposes regarding a particular student.
4. Any information, either written or oral, received from law enforcement officials concerning a student less than the age of 17 years who has been arrested or taken into custody.

State and federal law grants students and parent(s)/guardian(s) certain rights, including the right to inspect, copy, and challenge school student records. The information contained in school student records shall be kept current, accurate, clear, and relevant. All information maintained concerning a student receiving special education services shall be directly related to the provision of services to that child. The District may release directory information as permitted by law, but a parent/guardian shall have the right to opt-out of the release of directory information regarding his or her child. However, the District will comply with an *ex parte* court order requiring it to permit the U.S. Attorney General or designee to have access to a student's school records without notice to, or the consent of, the student's parent/guardian. Upon request, the District discloses school student records without parent consent to the official records custodian of another school in which a student has enrolled or intends to enroll, as well as to any other person as specifically required or permitted by State or federal law.

The Superintendent shall fully implement this policy and designate an *official records custodian* for each school who shall maintain and protect the confidentiality of school student records, inform staff members of this policy, and inform students and their parents/guardians of their rights regarding school student records.

The Superintendent or designee shall develop procedures to implement this policy consistent with State and federal law.

- LEGAL REF.: 20 U.S.C. §1232g, Family Educational Rights and Privacy Act, implemented by 34 C.F.R. Part 99.
50 ILCS 205/7.
105 ILCS 5/10-20.21b, 5/20.37, 5/20.40, and 5/14-1.01 et seq.
105 ILCS 10/, Ill. School Student Records Act.
105 ILCS 85/, Student Online Personal Protection Act.
325 ILCS 17/, Children's Privacy Protection and Parental Empowerment Act.
750 ILCS 5/602.11, Ill. Marriage and Dissolution of Marriage Act.
23 Ill. Admin. Code Parts 226 and 375.
Owasso I.S.D. No. I-011 v. Falvo, 534 U.S. 426 (2002).
Chicago Tribune Co. v. Chicago Bd. of Ed., 332 Ill.App.3d 60 (1st Dist. 2002).
- CROSS REF.: 5:100 (Staff Development Program), 5:130 (Responsibilities Concerning Internal Information), 7:15 (Student and Family Privacy Rights), 7:220 (Bus Conduct), 7:345 (Use of Educational Technologies; Student Data Privacy and Security).
- ADMIN. PROC.: 7:15-E (Notification to Parents of Family Privacy Rights), 7:340-AP1 (School Student Records), 7:340-AP1, E1 (Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records), 7:340-AP1, E3 (Letter to Parents and Eligible Students Concerning Military Recruiters and Postsecondary Institutions Receiving Student Directory Information), 7:340-AP1, E4 (Frequently Asked Questions Regarding Military Recruiter Access to Students and Student Information, 7:340-AP2 (Storage and Destruction of School Student Records), 7:340-AP2, E1 (Letter Containing Schedule for Destruction of School Student Records)
- ADOPTED: May 17, 2001
- REVISED: July 19, 2018

Students

Use of Educational Technologies; Student Data Privacy and Security

Educational technologies used in the District shall further the objectives of the District's educational program, as set forth in Board policy 6:10, *Educational Philosophy and Objectives*, align with the curriculum criteria in policy 6:40, *Curriculum Development*, and/or support efficient District operations. The Superintendent or designee shall ensure that the use of educational technologies in the District meets the above criteria.

The District and/or vendors under its control may need to collect and maintain data that personally identifies students in order to use certain educational technologies for the benefit of student learning or District operations.

Federal and State law govern the protection of student data, including school student records and/or covered information. The sale, rental, lease, or trading of any school student records or covered information by the District is prohibited. Protecting such information is important for legal compliance, District operations, and maintaining the trust of District stakeholders, including parents, students and staff.

Definitions

Covered information means personally identifiable information (PII) or information linked to PII in any media or format that is not publicly available and is any of the following: (1) created by or provided to an operator by a student or the student's parent/guardian in the course of the student's or parent/guardian's use of the operator's site, service or application; (2) created by or provided to an operator by an employee or agent of the District; or (3) gathered by an operator through the operation of its site, service, or application.

Operators are entities (such as educational technology vendors) that operate Internet websites, online services, online applications, or mobile applications that are designed, marketed, and primarily used for K-12 school purposes.

Breach means the unauthorized acquisition of computerized data that compromises the security, confidentiality or integrity of covered information maintained by an operator or the District.

Operator Contracts

The Superintendent or designee designates which District employees are authorized to enter into written agreements with operators for those contracts that do not require separate Board approval. Contracts between the Board and operators shall be entered into in accordance with State law and Board policy 4:60, *Purchases and Contracts*, and shall include any specific provisions required by State law.

Security Standards

The Superintendent or designee shall ensure the District implements and maintains reasonable security procedures and practices that otherwise meet or exceed industry standards designed to protect covered information from unauthorized access, destruction, use, modification, or disclosure. In the event the District receives notice from an operator of a breach or has determined a breach has occurred, the Superintendent or designee shall also ensure that the District provides any breach notifications required by State law.

LEGAL REF.: 20 U.S.C. §1232g, Family and Educational Rights and Privacy Act, implemented
by 34 C.F.R. Part 99.
105 ILCS 10/, Ill. School Student Records Act.
105 ILCS 85/, Student Online Personal Protection Act.

CROSS REF.: 4:15 (Identity Protection), 4:60 (Purchases and Contracts), 6:235 (Access to
Electronic Networks), 7:340 (Student Records)

DRAFT



Huntley Community School District 158

650 Academic Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.district158.org

DATE: September 17, 2020

TO: Board of Education and Administration

FROM: Doug Renkosik, Director of Operations & Maintenance

RE: Amendment No. 2 to HVAC Preventative Maintenance Services with Advantage Mechanical(A)
Board of Education Meeting, September 17, 2020
Committee of the Whole, September 3, 2020
Consent Agenda Item

Background:

On September 21, 2017, the District 158 Board of Education approved the award of the HVAC Preventative Maintenance Service Contract to Advantage Mechanical for quarterly preventative maintenance on District large HVAC equipment including boilers, air-handlers, domestic water heating plants, and certain air-conditioning systems at an annual cost of \$51,090.00.

At the July 16, 2020 Board of Education meeting, the Board approved a 3-Year Contract Extension with Advantage Mechanical for HVAC Preventative Maintenance Services at the fixed annual amount of \$56,867.46 for the 3 year term at the July 16, 2020 Regular Board Meeting.

Since that date, the School District is in the midst of commissioning four additional Daikin Roof-Top HVAC units which warranty Preventative Maintenance services have been requested from the manufacturer's service department. Two of the four new units are replacements for older AAON units at Mackeben Elementary School. Therefore O&M Office has requested Advantage Mechanical to propose a reduction to their service contract charges for this reduction in services.

In addition, while researching the paperwork trail on the evolution of the Advantage Mechanical Service contract it has been discovered that a non-financial, clerical error existed in the prior amendment paperwork that was processed as acted on at the July 16, 2020 meeting.

In order to correct the clerical error on the July 16, 2020 Amendment while also addressing the reduction on service agreement costs related to the newly realized reduction in scope of work, the Administration recommends the Board of Education act to approve replacement of the July 16, 2020 amendment to the referenced service agreement with Advantage Mechanical with the revised service agreement as presented with this action item.

Recommendation:

The Building Committee met on September 3, 2020 and recommends the Board of Education approve the replacement of the July 16, 2020 version of the Amendment to the HVAC Preventative Maintenance Agreement with Advantage Mechanical with the attached revised version at the September 17, 2020 Regular Board Meeting.

DR/jw

AMMENDMENT NUMBER TWO (2) TO CONTRACT BETWEEN ADVANTAGE MECHANICAL INC. AND HUNTLEY COMMUNITY SCHOOL DISTRICT 158.

SERVICE CONTRACT: HVAC Preventative Maintenance Services RFP # 2017-44
CONTRACT DATE: 09-21-17
CONTRACT TERM START DATE: 10-01-17
ORIGINAL CONTRACT EXPIRATION DATE: 09-30-20
REVISED CONTRACT TERM EXPIRATION DATE WITH THIS AMENDMENT: 09-30-23
AMMENDMENT DATE: 09-17-20

DESCRIPTION OF CHANGES TO SERVICE CONTRACT SPECIFICATIONS WITH THIS COST ADJUSTMENT:

1. The expiration date of the service agreement is extended to expire on 9-30-23. The contract price is increased by 2.3% (PTELL CPI for December 2019) and is fixed for the full three year extension term.

ADDED COST for #1 = \$1,278.54 annually
 2. Remove preventative maintenance services for Mackeben RTU2 and RTU3 form the scope of services

DEDUCT for #2 =(- \$516.00) annually
- NET TOTAL COST CHANGE WITH THIS AMENDMENT = \$762.54 annually

This Amendment replaces the amendment approved by the Board of Education at their July 17, 2020 meeting

Not valid until signed by the Owner and Contractor.

The original Annual Service Contract cost was	\$ 51,090.00
Net change by previously Amendments (none) and annual increases (2).....	\$ 4,498.92
The Annual Contract Sum prior to this Change Order was.....	\$ 55,588.92
The Annual Contract Sum will be increased by this Change Order in the amount of	\$ 762.54
The new Contract Sum including this Change Order will be	\$ 56,351.46

Advantage Mechanical
CONTRACTOR

 765 Ridgeview Drive

 McHenry, IL 60050
ADDRESS

BY B. King
 Signature

BY Bill Krong
 Printed Name

TITLE PROJECT MANAGER

DATE 9-26-20

Huntley Community School District 158
OWNER

 650 Dr. Burkey Drive

 Algonquin, IL 60102
ADDRESS

BY _____
 Signature

BY _____
 Printed Name

TITLE _____

DATE _____



Huntley Community School District 158

650 Academic Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.district158.org

DATE: September 17, 2020

TO: Board of Education and Administration

FROM: Doug Renkosik, Director of Operations & Maintenance

RE: Thermosystems Preventative Maintenance Agreement for Daikin Chillers and Roof-Top HVAC Units **(A)**
Board of Education Meeting, September 17, 2020
Consent Agenda Item

Background:

On October 19, 2017, the Board of Education approved a preventative Maintenance Service contract with Daikin for preventative maintenance on three Daikin chillers (two at Huntley High School and one at Conley Elementary School) and two roof-top HVAC units at Conley Elementary School. This contract is set to expire at the end of October of 2020.

During the life of the above referenced service contract, the Daikin factory service territory has been reassigned the Thermosystems.

Presently the O&M Office is coordinating completing of two projects for which the School District will realize acquiring four more Dakin Roof-Top HVAC units;

- Mackeben Roof-top units replacements (RTU2 and RTU3)
- Huntley High School Fine Arts Addition (RTU2 and RTU3).

The O&M Office has requested Thermosystems propose a new preventative maintenance services agreement for like services for the equipment in the original 2017 agreement and add the four new Daikin Roof-Top HVAC units listed in the prior paragraph.

Attached is Thermosystems proposed maintenance agreement (proposal # HSD.MA.201101. 231031A dated August 18, 2020).

Recommendation:

The Building Committee met on September 3, 2020 and recommends to the Board of Education to approve the Thermosystems Preventative Maintenance Agreement proposal # HSD.MA.201101. 231031A dated August 18, 2020 as attached at the September 17, 2020 Board meeting.



MAINTENANCE AGREEMENT

3 Yrs | 4 Annual Visits - Planned Maintenance
Huntley Community School District 158
v 200818.2047

Date: August 18, 2020

Proposal #: **HSD.MA.201101.231031A**

Attn: Doug Renkosik / Director of Operations
To: Huntley Community School District 158
Address: 650 Dr. John Burkey Dr.
Algonquin, IL 60102
Office #: 847.659.6161
Cell #: 847.997.6655
Email: drenkosik@district158.org

Submitted by: Fred Valentini
From: Thermosystems, LLC
Address: 960 Industrial Drive, Unit # 1
Elmhurst, IL 60126
Office #: 630-616-8600
Cell #: 708.955.3232
Email: fvalentini@thermohvac.com

Thank you for selecting Thermosystems service to care for your building's system. Our factory-trained service personnel have the knowledge and experience to deliver the best support available. Thermosystems is pleased to offer this maintenance proposal for your consideration.

Project Name: **Huntley Community School District 158**

Term|Visits|Type: **3 Year 4 Visits Annually Planned Maintenance - Inspection Only**

Response Type: **Emergency Service: Not included in this Agreement, but available on a time and material basis.**

Scope of Work

In consideration of their mutual agreement, Thermosystems, LLC. (hereinafter also referred to as "Thermosystems") and Customer agree that the following services and type of coverage for the noted location(s) for the equipment listed on the attached Equipment Maintenance Schedule (hereinafter referred to as "Equipment") will be provided in accordance with the Terms and Conditions, Maintenance Agreement Equipment Maintenance Schedule and Maintenance Agreement Plans and Service Programs included herein.

Program Overview

The owner is requesting a preventive maintenance program which will provide routine inspection and maintenance of the covered equipment. Timely inspections can minimize or prevent unscheduled down-time by detecting deficiencies early. Scheduled factory recommended maintenance will ensure efficient operation and maximum equipment life. Repairs by trained technicians keep the equipment operating to specification. Owner operator knowledge is a key component of any maintenance program. During equipment inspections, Thermosystems recommends owner participation to help them learn proper equipment operation and early problem recognition that can minimize service outages and increase satisfaction.

Personnel

Thermosystems will perform all services using factory-trained technicians who specialize in HVAC, refrigeration and electronic system maintenance and repair service.

Emergency Service Response

Emergency service is available on a 7-day, 24 hour basis. For scheduled service and repairs covered under this agreement and performed at the Customer's request outside of normal working hours, the Customer agrees to pay the difference between the prevailing standard billing rate and the prevailing overtime rate. **For Emergency Service Call 630.616.8600.**

Equipment Repair

Thermosystems will perform all services between **7:00 am CST|CDT and 3:30 pm CST|CDT** unless otherwise specified. Any services requested or agreed to by Customer that are outside the Scope of these Services will be performed by Thermosystems at an additional cost. Thermosystems will invoice such services at a special service and repair billing rate at Company's published labor rates under the Investment Amount and Billing Terms below.

Standard Inclusions

The agreement includes travel to and from the site, preventative maintenance materials, and any trips to supply houses to procure materials. The customer will receive a written report for the inspection or services provided. For specific activities associated with the equipment covered under the agreement, reference the Maintenance Task List(s) below.

Standard Clarifications

- 1.0 All work to be performed during 'normal working hours'.
- 2.0 Any and all recommended/required repairs to be quoted separately.
- 3.0 Does not include water analysis or treatment, unless specifically included in the Maintenance Task List(s).
- 4.0 Does not include oil analysis or treatment, unless specifically included in the Maintenance Task List(s).
- 5.0 Does not include filter changes, unless specifically included in the Maintenance Task List(s).
- 6.0 Does not include belt changes, unless specifically included in the Maintenance Task List(s).



MAINTENANCE AGREEMENT

3 Yrs | 4 Annual Visits - Planned Maintenance
Huntley Community School District 158
v 200818.2047

Inspection Agreement

1) Thermosystems agrees to:

- a) Furnish its Inspection Service during normal working hours, unless otherwise specified on page 1 herein, on the Equipment, in accordance with the Maintenance Agreement at the price stated herein and subject to the terms and conditions set forth herein.
- b) Provide a written report to the Customer about the condition of the Equipment and any recommendations for necessary repairs or enhancements to maintain capacity, reliability, and efficiency.
- c) Instruct the person(s) responsible for Equipment operation and familiarize them with normal operation.

2) Customer agrees to:

- a) Designate a representative in its employ to receive instructions in the operation of the Equipment. Such representative shall have authority to carry out recommendations received from Thermosystems in conjunction with the performance of this Agreement.
- b) Allow Thermosystems to start and stop the Equipment in order to perform services specified in this Agreement.
- c) Operate the Equipment in accordance with Thermosystems instruction and to notify Thermosystems promptly of any change in the usual operating conditions.
- d) Provide reasonable means of access to the Equipment and building.

3. It is understood that, except to the extent otherwise provided in the Maintenance Task List(s), the services and maintenance provided for herein includes only those items listed herein. It does not, for example, include any of the following:

- a) Normal daily and weekend functions of stopping/starting the Equipment covered hereunder.
- b) The maintenance of space conditions or system performance.
- c) The changing or cleaning of air filters, unless specifically referenced in the Maintenance Task List(s).
- d) Piping or ductwork.
- e) Damage due to freezing weather.
- f) Water treatment.
- g) Corrosion or erosion damage to water and/or air side of Equipment (for example, but not limited to the following: tube bundles, heat exchangers, structural supports, and coils.)
- h) Disconnect switches, fuses and circuit breakers.
- i) Portable recorders.
- j) Complementary equipment (for example, but not limited to the following: cabinets, fixtures, water boxes, water supply lines and drain lines, and painting for appearance).
- k) Boiler shell, tubes, and refractory material.
- l) Replacement of complete unit.
- m) Building Automation Systems, Building Control Systems or Temperature Control Systems.
- n) Any items of equipment that are recommended or required by Insurance Companies, Government, State, Municipal or other authorities.

Important: Additional Terms and Conditions are continued on the following pages.

Pricing and Acceptance

Feel free to contact us if you have any questions or concerns regarding the information contained in this Maintenance Agreement. If you would like us to proceed with the solution presented above, sign the acceptance line below (including PO# if applicable) and return a copy via email so we may begin to mobilize our efforts to complete services as quickly as possible. We appreciate the opportunity to provide you with this solution and look forward to working with you on this and servicing your needs in the future.

Duration:

This agreement shall remain in effect for a Term of:

Start date of this Maintenance Agreement:	<u>3 Year</u>	
End date of this Maintenance Agreement:	<u>11/1/2020</u>	(the "Effective Start Date")
	<u>10/31/2023</u>	(the "Effective End Date")

This Proposal is only valid for: 60 Days

**MAINTENANCE AGREEMENT**

3 Yrs | 4 Annual Visits - Planned Maintenance
 Huntley Community School District 158
 v 200818.2047

Investment Amount and Billing Terms:**INVESTMENT AMOUNT:**

Non-Contract Customer Investment Amount:	\$	20,450
Customer Discount: -10.00%	\$	(2,045)
Investment Amount (Year One):	\$	18,405
Investment Amount (Year Two):	\$	19,509
Investment Amount (Year Three):	\$	20,680

Year One Payment Terms

Payment will be in advance and as scheduled: Quarterly Start Date: 11/01/20 End Date: 10/31/21 ("The Effective Dates")
 Thermosystems will provide an invoice in the amount of: \$4,601.25 and will be due upon receipt.

Year Two Payment Terms

Payment will be in advance and as scheduled: Quarterly Start Date: 11/01/21 End Date: 10/31/22 ("The Effective Dates")
 Thermosystems will provide an invoice in the amount of: \$4,877.25 and will be due upon receipt.

Year Three Payment Terms

Payment will be in advance and as scheduled: Quarterly Start Date: 11/01/22 End Date: 10/31/23 ("The Effective Dates")
 Thermosystems will provide an invoice in the amount of: \$5,170.00 and will be due upon receipt.

***** Contract Customers receive a 10% discount off of all Labor and Materials for Quoted and T&M Service *****

The Customer will receive the following benefits as a Maintenance Contract Customer

- a) Preferential Service will be provided over non-maintenance agreement customers and is available 24 hours a day, 365 days a year.
 - i) This is not a guarantee that service will be provided in set period of time, but rather a guarantee you will be given priority.
- b) Customer shall receive a 10% discount on all service labor, material and parts not included in this Agreement.
- c) Minimum Billable Hours for T&M Service during Normal Business Hours will be two (2) hours.
- d) Minimum Billable Hours for T&M Service after Normal Business Hours will be four (4) hours.
- e) A completed copy of the Service Report with recommendations will be provided after service calls identifying the scope of work performed and any recommendations for improving the operation of the Equipment.

CUSTOMER ACCEPTANCE OF AGREEMENT:**ACCEPTED BY:**

Doug Renkosik / Director of Operations

 Signature

 Date

 Customer PO #



MAINTENANCE AGREEMENT

3 Yrs | 4 Annual Visits - Planned Maintenance
 Huntley Community School District 158
 v 200818.2047

TERMS & CONDITIONS:

1. This Standard Service Proposal or Maintenance Agreement (hereinafter sometimes referenced as "Agreement"), upon acceptance by the Customer, is made solely on the terms and conditions hereof, notwithstanding any additional or conflicting conditions that may be contained in any purchase order or other form of Customer, all of which additional or conflicting terms and conditions are hereby rejected by Thermosystems. Further, you acknowledge and agree that any purchase order issued by you in accordance with this Agreement will only establish payment authority for your internal accounting purposes. Any such purchase order will not be considered by us to be a counteroffer, amendment, modification, or other revision to the terms of this agreement. No waiver, alteration or modification of the terms and conditions herein shall be valid unless made in writing and signed by an authorized representative of Thermosystems.
2. This Maintenance Agreement or Standard Service Proposal is subject to acceptance by the Customer within 60 days from date shown on the quote, unless specified otherwise. Prices quoted are for services, labor, and material as specified in this Proposal. If acceptance of this Maintenance Agreement or Standard Service Proposal is delayed or modified, prices are subject to adjustment.
3. Terms of payment are subject at all times to prior approval of Thermosystems's credit department. Terms of payment are net due upon receipt of invoice unless previously otherwise agreed in writing. Should payment become more than 30 days delinquent, Thermosystems may stop all work under this Agreement or terminate this Agreement with five (5) days written notice to Customer. Thermosystems reserves the right to add to any account outstanding more than 30 days interest at 1½% per month or the highest rate allowed by law. In the event of default in payment, Customer agrees to pay all costs of collection incurred by Thermosystems including, but not limited to, collection agency fees, attorney fees and court costs. Additional services may be performed upon request at a price to be determined, subject to these Terms and Conditions.
4. In the event that Thermosystems determines, during the first thirty (30) days of any Maintenance Agreement or upon seasonal start-up (discovery period) that any equipment covered under this Agreement in need of repair and/or replacement, Thermosystems shall inform Customer of the equipment condition and remedy. Thermosystems shall not be responsible for the present or future repair and/or replacement or operability of any specific equipment; until such time as the equipment is brought up to an acceptable condition or the Customer removes the unacceptable system(s), component(s), or part(s) from this contract.
5. Any Maintenance Agreement price is subject to adjustment once each calendar year, effective on the anniversary date, for changes in labor, subcontractor and material costs. If such adjustment is not expressly set forth in the Maintenance Agreement, the customer shall receive forty-five (45) days prior written notice of such adjustment. Customer's payment of an invoice with an adjusted price shall be Customer's acceptance of the price adjustment so long as such invoice reflects the price adjustment expressly set forth in the Maintenance Agreement or set forth in the notice of adjustment.
6. A Maintenance Agreement may be terminated: (i) by either party upon the anniversary date hereof; provided however, that written notice of such termination must be given to the non-terminating party at least thirty (30) days prior to the anniversary date; (ii) by Thermosystems upon five (5) days prior written notice to Customer, in the event that any sums or monies due or payable pursuant to this Agreement are not paid when due or in the event that additions, alterations, repairs or adjustments are made to the system or equipment without Thermosystems's prior approval; (iii) by either party, in the event that the other party commits any other material breach of this Agreement and such breach remains uncured for ten (10) business days, after written notice thereof. If a Maintenance Agreement is terminated for any reason, other than a material breach by Thermosystems, Customer shall pay, in addition to all sums currently due and owing, the entire remaining balance due for the term of the Maintenance Agreement, or an amount equal to time and materials expended for the year, whichever is less. Notices required hereunder shall be sent via Electronic Email Transmission, or Certified U.S. Mail, Return Receipt Requested and provided that such notice is postmarked by the required date, such notice shall be deemed properly given.
7. Unless Customer provides appropriate documentation of tax exemption, Customer shall pay Thermosystems, in addition to the contract price, the amount of all excise, sales, use, privilege, occupation or other similar taxes imposed by the United States Government or any other National, State or Local Government, which Thermosystems is required to pay in connection with the services or materials furnished hereunder. Customer shall promptly pay invoices within 30 days of receipt. Should payment become more than 30 days delinquent, Thermosystems may stop all work under this Agreement or terminate this Agreement as provided in the next paragraph.
8. Any and all costs, fees and expenses arising from or incurred in anticipation of any federal, state, county, local or administrative statute, law, rule, regulation or ordinance (collectively "Governmental Regulations") directly or indirectly requiring that refrigerant other than the type of refrigerant currently being utilized in connection with the equipment subject to this Agreement be used, shall be borne solely by Customer. In this regard, Thermosystems shall not be required to bear any expense in connection with the modification, removal, replacement or disposal of any refrigerant in response to any Governmental Regulation designed to reduce or eliminate the alleged environmental hazards associated with the refrigerant.
9. The contract price stated herein is predicated on the fact that all work will be done during regular working hours of regular working days unless otherwise specified. If for any reason Customer requests that work be performed other than during regular working hours or outside the scope of services specified hereunder, Customer agrees to pay Thermosystems any additional charges arising from such additional services, including but not limited to premium pay, special freight or other fees or costs associated therewith.



MAINTENANCE AGREEMENT

3 Yrs | 4 Annual Visits - Planned Maintenance
Huntley Community School District 158
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TERMS & CONDITIONS (CONTINUED):

10. Customer shall be responsible for all costs, expenses, damages, fines, penalties, claims and liabilities associated with or incurred in connection with any hazardous materials or substances, including but not limited to asbestos, upon, beneath, about or inside Customer's equipment or property. Title to, ownership of, and legal responsibility and liability for any and all such hazardous materials or substances, shall at all times remain with Customer. Customer shall be responsible for the removal, handling and disposal of all hazardous materials and substances in accordance with all applicable Governmental Regulations. Customer shall defend, indemnify, reimburse and hold harmless Thermosystems and its officers, directors, agents, and employees from and against any and all claims, damages, costs, expenses, liabilities, actions, suits, fines and penalties (including without limitation, attorneys' fees and expenses) suffered or incurred by any such indemnified parties, based upon, arising out of or in any way relating to exposure to, handling of, or fees and expenses) suffered or incurred by any such indemnified parties, based upon, arising out of or in any way relating to exposure to, handling of, or disposal of any hazardous materials or substances, including but not limited to asbestos, in connection with the services performed hereunder. Thermosystems shall have the right to suspend its work at no penalty to Thermosystems until such products or materials and the resultant hazards are removed. The time for completion of the work shall be extended to the extent caused by the suspension and the contract price equitably adjusted. Thermosystems reserves the right to engage others in a subcontractor status to perform the work hereunder.

11. Customer agrees to provide Thermosystems personnel with the usual required utilities (water, electricity, etc.) and special tools and equipment normally used for such services unless restricted specifically in the quote. Customer agrees to ensure that sufficient service access space is provided. Thermosystems shall not be held liable for failure or damage to any equipment caused by power interruptions, single phasing, phase reversal, low voltage, or other deficiencies beyond the control of Thermosystems.

12. This agreement does not include responsibility for design of the system (unless specifically included), obsolescence, electrical power failures, low voltage, burned-out main or branch fuses, low water pressure, vandalism, misuse or abuse of the system(s) by others (including the Customer), negligence of the system by others (including the Customer), failure of the Customer to properly operate the system(s), or other causes beyond the control of Thermosystems.

13. In the event that Thermosystems is required to make any repairs and/or replacements or emergency calls occasioned by the improper operation of the equipment covered hereby, or any cause beyond Thermosystems's control, Customer shall pay Thermosystems for the charges incurred in making such repairs and/or replacements or emergency calls in accordance with the current established Thermosystems rates for performing such services.

14. Thermosystems shall not in any event be liable for failure to perform or for delay in performance due to fire, flood, strike or other labor difficulty, act of God, act of any Governmental Authority or of Customer, riot, war, embargo, fuel or energy shortage, wrecks or delay in transportation, inability to obtain necessary labor, materials, or equipment from usual sources, or due to any cause beyond its reasonable control. In the event of delay in performance due to any such cause, the date of delivery or time of completion will be extended by a period of time reasonably necessary to overcome the effect of such delay. If the materials or equipment included in this Proposal become temporarily or permanently unavailable for reasons beyond the control of Thermosystems, Thermosystems shall be excused from furnishing said materials or equipment and be reimbursed for the difference between cost of materials or equipment unavailable and the cost of an available reasonable substitute.

15. Thermosystems shall not in any event be liable to the Customer or to third parties for any incidental, consequential, indirect or special damages, including but not limited to, loss of production, loss of use or loss of profits or revenue arising from any cause whatsoever including, but not limited to any delay, act, error or omission of Thermosystems. In no event will Thermosystems's liability for direct or compensatory damages that exceed the limits of Thermosystems' applicable insurance coverage.

16. Thermosystems extends the manufacturer's warranties on all parts and materials and warrants labor to meet industry standards for a period of thirty (30) days from the date performed, unless a longer duration is expressly stated elsewhere in this Agreement. Thermosystems expressly limits its warranty on Customer's Equipment to cover only that portion of Equipment which had specific Services done by Thermosystems. These warranties do not extend to any Equipment or service which has been repaired by others, abused, altered, or misused, or which has not been properly maintained. These warranties are in lieu of all other warranties, expressed or implied, including, but not limited to, those of merchantability and fitness for specific purpose, which are hereby specifically disclaimed.

17. Each of us agrees that we are responsible for any injury, loss, or damage caused by any negligence or deliberate misconduct of our employees or employees of our subcontractors. If any of our employees or those of our subcontractors, cause any injury, loss or damage in connection with performing their duties under this agreement, the responsible party will pay for all costs, damages, and expenses, which arise. Each of us agrees to defend and hold harmless the other party, its officers, directors and employees, from and against all claims, damages, losses and expenses, including but not limited to attorney's fees and court costs, arising out of or resulting from the performance of work hereunder, to the extent that such claim, damage, loss, or expense is caused by an active or passive act or omission of the indemnifying party or anyone directly or indirectly employed by that party, or anyone for whose acts that party may be liable.

18. This Agreement shall be binding upon and inure to the benefit of each party's respective successors, assigns and affiliates. This Agreement is governed by and construed in accordance with the laws of the State of Illinois.

**INTERGOVERNMENTAL AGREEMENT
BETWEEN SASSED AND NON-MEMBER SCHOOL DISTRICT**

This Agreement is made and entered into on the date set forth below, by and between the Board of Control of The School Association for Special Education in DuPage County ("SASED") and the Board of Education of Huntley CSD 158 ("School District").

WHEREAS, pursuant to the Illinois Constitution (Article VII, Section 10) and the Illinois Intergovernmental Cooperation Act (5 ILCS 220/3), units of local government and school districts are authorized to contract among themselves to combine and transfer powers and functions by intergovernmental cooperation; and

WHEREAS, SASSED and the School District have determined that it is in their best and mutual interests to contract with each other to provide for attendance by an identified School District student in a SASSED program ("Student");

NOW THEREFORE, in consideration of the mutual promises contained in this Agreement, the parties agree as follows:

1. General Information: The following information applies to this Agreement:

SASED Program Name: VISION ("the Program").

Estimated Annual Program Tuition: \$45,611

Student Start Date: 08/19/2020

Program End Date: 05/28/2021

Address of School District: 213 N. Lombard, Addison, IL 60101

2. Term: This Agreement shall be in effect beginning on the date when the Agreement is fully executed and ending on the date the Student is withdrawn from the Program by the School District, except that SASSED may sooner terminate this Agreement upon written notice to the School District in the event the Student is dismissed from the Program pursuant to Section 3(f) or the Student otherwise exits the Program.

3. Program Services:

- a. The Student will be permitted to attend the Program on the terms and conditions set forth in this Agreement.
- b. SASSED will provide special education and related services in accordance with the Student's individualized education program (IEP), except as otherwise stated herein.

- c. Assessments and reevaluations will be conducted by SASED, except that SASED will not be responsible for independent educational evaluations (IEEs) requested by a parent/guardian or other private evaluations approved by the School District or the IEP team.
- d. Assistive technology devices, equipment, and related training offered to students as part of the Program will be provided by SASED. The School District shall be solely responsible for funding, procurement, and maintenance of any other Assistive Technology devices, equipment or training identified in the Student's IEP.
- e. As warranted, SASED will convene IEP team meetings and issue required notices.
- f. SASED may permanently dismiss the Student from the Program under the following conditions:
 - i. Upon thirty (30) days' prior written notice to the School District, in the event that SASED determines, in SASED's sole discretion, that:
 - (a) The Program is no longer appropriate for the Student; or
 - (b) SASED will no longer be operating the Program.
 - ii. Upon fifteen (15) days' prior written notice to the School District, in the event that there is insufficient space in the Program for SASED member district students.
 - iii. Immediately if the Student commits gross disobedience or misconduct that warrants removal, as determined by SASED.

4. School District's Responsibilities:

- a. The School District shall procure and directly fund all IEEs and any other School District-approved or IEP team-approved private evaluations at public expense.
- b. The School District shall procure and directly fund related services not typically provided by SASED and any other related services that SASED is unable to provide due to circumstances beyond SASED's control.
- c. The School District shall prepare and maintain a proper and adequate IEP for the Student.
- d. A School District representative shall attend all IEP meetings for the Student and shall serve as the local educational agency (LEA) representative.
- e. The School District shall provide the Student with transportation to and from the Program.

- f. The terms of this Agreement notwithstanding, the School District remains the Student's resident school district for all purposes, remains ultimately responsible for the Student's educational services, and remains responsible for providing the Student with a free appropriate public education (FAPE) in the least restrictive environment.
 - g. In the event of a dispute or challenge by the Student's parent/guardian or Student (including but not limited to a due process request, State complaint, request for mediation, Office for Civil Rights complaint, or Illinois Department of Human Rights complaint), the School District shall be responsible for all costs associated with the defense thereof (including but not limited to attorney's fees).
 - h. The School District is responsible for paying the costs identified in Section 5.
5. Tuition and Reimbursement: The School District will pay tuition and reimbursement, as set forth below, for the services identified herein.
- a. The School District will pay regular school tuition equal to SASSED's per pupil cost of the Program. The estimated annual tuition for the Student is set forth above.
 - b. The School District will pay a non-member district fee in the amount of five thousand dollar (\$5,000.00) per school year for the Student's enrollment in the Program.
 - c. The School District will pay regular Extended School Year tuition equal to SASSED's per pupil cost of the Extended School Year Program.
 - d. In addition to paying the tuition and non-member district fee, the School District will reimburse SASSED for all of the following:
 - i. The actual costs (to include salary and benefits) for all SASSED paraprofessionals, medical assistants/teacher assistants and interpreters providing one-to-one services to the Student.
 - ii. The actual costs of all related services provided by SASSED for the Student (including but not limited to social work services, speech and language services, physical therapy services, and occupational therapy services, as applicable), charged on a per-minute basis
 - iii. The actual costs of all assessments and reevaluations of the Student conducted by SASSED.
 - iv. The actual costs of all assistive technology devices and equipment, and any related training, provided by SASSED for the Student's use.

— For any Student that is enrolled for at least 10 days tuition will be calculated based on the amount of time the student in in the program.

Extended School Year: If a student's IEP calls for Extended school year services and the district chooses for the student to attend ESY services in the program the school district will pay SASSED's per pupil costs as calculated for Extended School Year Program.

6. National School Lunch/School Breakfast Programs. If SASED participates in the National School Lunch Program and/or School Breakfast Program and the Student is eligible under free or reduced-priced breakfast or lunch under those programs, SASED is required to claim these students.
7. Invoices and Payment:
 - a. An invoice for 100% of the annual tuition amount will be issued by SASED within ten (10) days after this Agreement is fully signed. A prorated invoice will be sent based on the actual days of enrollment.
 - b. In or around, July, SASED will calculate the final costs and issue a final invoice to the School District for any remaining balance to be paid.
 - c. In the event that the School District's initial payments exceed the actual final costs (resulting in an overpayment by the School District), SASED will issue a refund to the School District by September 15.
 - d. Payment will be made by the School District after receipt of each invoice, in accordance with the *Local Government Prompt Payment Act* (50 ILCS 505/).
8. Relationship of the Parties: SASED and the School District acknowledge and agree that they are contractors independent of one another and that this Agreement does not create an employer-employee relationship, partnership, joint venture, agency, or any other such relationship.
9. No Third-Party Beneficiaries: This Agreement is entered into solely for the benefit of the contracting parties. Nothing in this Agreement is intended, either expressly or impliedly, to provide any right or benefit of any kind to any person or entity who is not a party to this Agreement, or to acknowledge, establish or impose any legal duty to any third party.
10. Indemnification and Waiver:

For purposes of this Section 9, "Loss" is defined as any and all liabilities, damages, claims, demands, judgments, causes of action, costs, expenses (including reasonable attorneys' fees), and losses relating to any School District student placed in a SASED program and/or relating to any act or omission of either party in implementing this Agreement and/or otherwise relating to this Agreement.

Each party agrees to indemnify, defend and hold harmless the other party and its Board members, employees, volunteers and agents, against and from any Loss to the extent the Loss arises out of the acts or omissions of the indemnifying party.

In addition, notwithstanding any other provision of this Agreement, the School District specifically agrees to indemnify, defend and hold harmless SASED and its Board members, employees, volunteers and agents, against and from any Loss to the extent the Loss is based upon or arises out of claims relating to the placement, FAPE, or alleged procedural requirements applicable to any School District student placed in a SASED program.

Moreover, the School District waives any and all claims it may have against SASED (or SASED's Board members, employees, volunteers or agents) relating to the Program or the services provided to the Student by SASED.

11. Student Records: SASED shall maintain all student records and reports in accordance with SASED policies on student records, as well as applicable state and federal laws. All student records generated by SASED shall be the property of the School District; however, SASED shall have access to such records so that it may provide the services required under this Agreement.
12. Continuing Obligations: The following shall survive the expiration or termination of this Agreement: (a) Sections 5 and 6 (Tuition and Reimbursement and Invoices and Payment); (b) Section 9 (Indemnification and Waiver); (c) all representations and warranties made by each party; and (d) all other obligations that are to be performed after the expiration or termination of this Agreement.
13. Assignment: No part of this Agreement may be assigned by either of the parties hereto.
14. Multiple Counterparts: This Agreement may be executed in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument. Facsimile and PDF copies of the parties' signatures on this Agreement shall be deemed originals.
15. Governing Law: This Agreement and the interpretation thereof shall be governed by the laws of the State of Illinois.
16. Notices: Any and all notices required to be sent pursuant to this Agreement shall be personally delivered or sent via certified mail addressed as follows:

For School District: Mr. Scott Rowe, Superintendent
Huntley SD 158
650 Dr. John Burkey Drive (Academic Drive)
Algonquin, IL 60102

For SASED: Dr. Melinda McGuffin, Executive Director
School Association for Special Education in DuPage County
2900 Ogden Avenue
Lisle, Illinois 60532
17. Authority: The individuals executing this Agreement represent and warrant that they have full power and lawful authority to execute this Agreement on behalf of and in the name of their respective parties.

18. Severability: If any provision of this Agreement shall be found to be invalid or unenforceable, such finding shall in no way affect, impair or invalidate any other provision, and such other provisions shall remain in full force and effect. Moreover, no provision of this Agreement shall be construed as contrary to law when it is possible to find an alternate construction that is consistent with the law and with the parties' overall intent.
19. Complete Understanding: This Agreement constitutes the entire agreement between the parties and supersedes any prior understandings or agreements regarding the subject matter herein.
20. Waiver: No waiver of any default of a party hereunder shall be implied from omission by a party to take any action on account of such default, and no express waiver shall affect any default other than the default specified in the express waiver and then only for the time and to the extent therein stated.
21. Amendments: No change or modification to this Agreement shall be valid unless it is in writing and signed by both parties.

IN WITNESS WHEREOF, SASED and the School District have caused this Agreement to be executed on the date(s) set forth below.

BOARD OF CONTROL FOR THE SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN
DUPAGE COUNTY

By: _____ Date: _____
Chairperson

Attest: _____ Date: _____
Secretary

BOARD OF EDUCATION OF [SCHOOL DISTRICT]

By: _____ Date: _____
President

Attest: _____ Date: _____
Secretary



Huntley Community School District 158

650 Academic Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.district158.org

Date: September 17, 2020

To: Board of Education

From: Dr. Rocio del Castillo, Assistant Superintendent for Special Services

Cc: Dr. Scott Rowe, Superintendent

Subject: **Intergovernmental Agreement between Huntley Community School District 158 and SASD**

EXECUTIVE SUMMARY

IDEA mandates that a school district provide a Free and Appropriate Education (FAPE) in the Least Restrictive Environment (LRE). When a student is deemed eligible to receive special education services, a special education team determines how to best provide services for the student, at no cost to the family.

Special education encompasses a wide range of program settings, instructional strategies and educational interventions. IDEA requires school districts to provide students with planned educational programs which account for the students' disabilities, offer the opportunity for significant learning and allow the students to make meaningful educational progress. No child or young adult may be excluded from public school on the grounds that his or her disability is too severe to benefit from education. IDEA recognizes that every child is able to learn, and requires educational opportunities to be provided for all.

District 158 is proud to offer a continuum of special education services offered for all students in special education based on needs identified by the IEP team. The continuum is fluid and programming options are highly individualized for each student based on their unique strengths and areas of need. Students are educated in the least restrictive environment (LRE) in which they will be able to progress toward their IEP goals. An out-of-district placement is a step along this continuum. A student is eligible to receive an out-of-district placement when an education team determines that he or she needs more intensive support than can be provided in the district.

The SASD Visually Impaired Program serves students who are blind/visually impaired from the 92-member school districts of DuPage/West Cook Regional Association. A full continuum of programming is available from Early Childhood through Transition for those students who are determined to need an intensive and /or specialized instruction due to their visual impairment. The classrooms are located in one DuPage County High School district and its feeder Elementary district, which allows for continuity of curriculum.

In SASD Visually Impaired classrooms, in addition to standard curricula, equal attention is paid to the areas that prevent a child with a visual impairment from fully participating in his environment. Special attention is paid to disability specific skills (i.e., Braille reading and writing, abacus, use of low vision aids for near and distance, use of speech output programs, enlarging software, taped texts, closed circuit televisions, etc.).

Orientation and Mobility is an integral part of the Visually Impaired program based on each student's individual needs. The student is taught at a level appropriate to his/her age and ability to travel safely and independently in the school, community and residential environments. Additionally, a full range of related services such as Occupational Therapy, Physical Therapy, Speech and Language services, etc., are available to students when such needs are determined by their IEP team.

RECOMMENDATION

Administration and the Curriculum and Instruction Committee recommend that the attached Intergovernmental Agreement between Huntley Community School District 158 and SASSED be approved as presented.

Date: September 17, 2020

To: Board of Education

From: Dr. Erika Schlichter, Assistant Superintendent

Cc: Dr. Scott Rowe, Superintendent

Subject: **Contract with Yale Center for Emotional Intelligence**

Executive Summary

Through the Social Emotional Learning Review and PE/Health Curriculum Review completed last year, the recommendation was made to adopt the RULER approach, designed by the Yale Center for Emotional Intelligence, as a foundational Tier 1 SEL approach at the 6-12 level. Implementation of RULER was specified as a key implementation step for the 2020-21 school year in the multi-year Social Emotional Learning Plan. As presented in the reports on the plan, RULER is a research based and systematic approach to social emotional learning that impacts leadership, teaching, student learning, and family support. The focus of RULER is development of the following skills: recognizing, understanding, labeling, expressing, and regulating. The RULER system includes systematic training and implementation, including creation of a core implementation team that trains staff and monitors results.

The attached contract with the Yale Center for Emotional Intelligence includes the cost of initial training for the implementation team, coaching sessions, and curriculum and electronic resources for the next two years for Huntley High School, Heineman Middle School, and Marlowe Middle School. The contract totals \$19,000 for comprehensive training and support. Funds have been allocated in the FY21 budget to support this expenditure.

RECOMMENDATION

The Administration and the Curriculum and Instruction Committee request approval of the contract with the Yale Center for Emotional Intelligence as presented.

AGREEMENT

This Agreement is entered into this 12 day of October 2020 (“Effective Date”), by and between HUNTLEY CMTY SCHOOL DIST 158 (hereinafter called “District”) with a primary business address located at 650 Dr. John Burkey Dr., Algonquin, Illinois, 60102, and Yale University acting by and through the Yale Center for Emotional Intelligence (hereinafter called “Yale”) with an office located at 350 George Street, New Haven, CT 06511. District and Yale may be referred to herein individually as a “Party” or collectively as the “Parties.”

WITNESSETH

WHEREAS, in furtherance of Yale University’s educational mission, the Yale Center for Emotional Intelligence undertakes to provide training and technical assistance services in its RULER approach to educational agencies and not-for-profit educational organizations for the purposes of promoting teacher and student social and emotional development in schools; and

WHEREAS, District desires to engage Yale in the provision of services described in the foregoing and Yale is willing to provide such services in accordance with the terms and conditions set forth below;

NOW THEREFORE, in consideration of the promises and mutual covenants herein contained, the sufficiency of which is hereby acknowledged, the Parties hereto agree as follows:

1. Services. During the term of this Agreement, Yale agrees to provide the authorized schools within District as specified in Exhibit B (collectively, the “Authorized Schools”) with certain training and technical assistance services as described in Exhibit A (Scope of Work) attached hereto (the “Services”). The Services shall be provided by Yale to District through an online learning platform located at www.ruler.novoed.com/traininginstitute (the “Platform”) in accordance with Exhibit A.

2. Consideration. In consideration for the Services to be provided hereunder, District agrees to pay Yale the sum of **\$19,000.00 USD**, payable as follows:

\$19,000.00 USD within thirty (30) days of full execution of this Agreement.

Payments shall be made to Yale University (Tax ID # 06-0646973) with a reference to “**Yale Child Study Center - Yale Center for Emotional Intelligence**” and sent to the following remittance address:

Yale Center for Emotional Intelligence
School Relations and Implementation Team
350 George Street
3rd Floor – Suite A352
New Haven, CT 06511

Or wired to:

Bank Name: Bank of America
100 West 33rd Street
New York, NY 10001

ABA Number: 026009593
SWIFT Number: BOFAUS3N
(international only)
Account Title: Yale University
Account Number: 0050296726

3. Term. This Agreement covers the period commencing from the Effective Date and, unless earlier terminated in accordance with this Agreement, shall continue in force and effect for two (2) years thereafter (the “Initial Term”). Upon the expiration of the Initial Term, the parties may agree to extend this Agreement in a separate writing executed by authorized representatives of the Parties hereto.

4. Termination. This Agreement shall remain in force and effect for the duration of the Initial Term, as may be extended pursuant to Section 4 above, unless sooner terminated as follows:

(a) Either Party may terminate this Agreement for any reason at any time forty-five (45) days’ prior to the first training session via written notice to the other Party. Cancellations by District within forty-five (45) days of the scheduled date of Services will not be entitled to a refund of any fees paid hereunder;

(b) If either Party breaches any provision of this Agreement, and the breach is not cured within thirty (30) days after the other Party gives written notice of such breach, then such other Party may terminate this Agreement by giving written notice thereof to the breaching Party; and

(c) Yale shall have the right to terminate this Agreement immediately by providing written notice to District in the event District enters into bankruptcy, becomes insolvent, or is otherwise unable to pay its debts as they come due.

5. Effect of Termination. Upon expiration or termination of this Agreement, all licenses and rights granted by Yale hereunder shall terminate, and, Platform access will end, but the District or any Authorized Schools may continue to use copies of Training Materials in its possession or control as a result of this Agreement. District shall certify to Yale in writing of the completion of the foregoing no later than sixty (60) days after expiration or termination hereof. No termination of this Agreement shall affect any liabilities of the Parties that may have accrued prior to the date of termination. To the extent any balance is due and remaining by District to Yale hereunder, such balance shall immediately become due and payable by District upon the date of expiration or termination hereof. The Parties shall have a continuing obligation after termination or expiration of this Agreement to comply with any provision hereof that by its sense and context is intended to survive expiration or termination hereof.

6. Notices. Any notices given under this Agreement shall be in writing and shall be deemed delivered when sent by first-class mail, postage prepaid, addressed to the Parties as follows:

District
HUNTLEY CMTY SCHOOL DIST 158
650 Dr. John Burke Dr.
Algonquin, Illinois
60102

Yale University
Yale Center for Emotional Intelligence
350 George Street
New Haven, CT 06511
United States

140

2

7. Ownership of Training Materials.

(a) Copies of any and all manuals, posters, documentation, and other materials provided by Yale to District and/or the Authorized Schools pursuant to this Agreement, in any format and regardless of medium, including, without limitation, RULER resources (collectively, the “Training Materials”) is and shall remain the sole and exclusive property of Yale. District acknowledges that the Training Materials are protected by United States copyright laws, and Yale holds and retains full intellectual property and proprietary rights, title and interest in and to all Training Materials (in whole or in part).

(b) Each Authorized School is permitted to make customizations of the Training Materials as necessary for the implementation of the RULER approach at its respective school provided that, and solely to the extent, District instructs and ensures that each such Authorized School uses the Training Materials and any and all such customized materials for such Authorized School’s internal training purposes only and that all use by such Authorized School thereof will be limited solely to such Authorized School’s administrators and educators at its school premises in accordance with the provisions of this Agreement. District hereby grants Yale the non-exclusive, perpetual, worldwide right to use and incorporate in Yale’s sole discretion any and all such customized materials (in whole or in part) for the purposes of improving the Training Materials and furthering the goals and objectives of the RULER approach. Any copies or customizations of the Training Materials made permitted under this Agreement must include the copyright notice as follows:

“RULER Resource Materials. Copyright © 2013 Yale University. All Rights Reserved.”

District agrees and acknowledges that, except as provided under this Agreement or expressly permitted in writing and in advance by Yale, neither District nor any Authorized School is authorized or licensed to reproduce, distribute, transmit, modify, translate, abridge, or otherwise use or create derivative works of the Training Materials, or any other copyrightable materials distributed to it by Yale hereunder, for any purpose, and Yale reserves all rights.

(c) District is prohibited from sharing or distributing Training Materials to, and conducting RULER staff development trainings with, any person or entity not currently employed by the Authorized Schools as an administrator or educator. No other third party is authorized to use the Training Materials for any purposes.

(d) District shall notify Yale of any infringement that may come to its and/or any Authorized School’s attention and cooperate in good faith with Yale with respect to any responses to such infringement. Yale shall have the sole right to determine any appropriate response to infringement. Upon Yale’s request, District will assist (and cause Authorized Schools to assist) Yale to protect, perfect, and enforce Yale’s rights in the Training Materials, customizations thereto made by any Authorized Schools, and/or any other copyrightable materials distributed to District and/or any Authorized School by Yale hereunder. District agrees to take all appropriate action and to execute any and all documents, necessary, or reasonably requested by Yale, to establish, effectuate, and preserve Yale’s rights with respect to any and all

of the foregoing.

8. Publication of Results. In furtherance of Yale's mission to publish and disseminate knowledge, Yale and its faculty, employees and/or students may publish the results of the Services (including, without limitation, anonymized results from any staff training feedback surveys conducted by Yale) without prior approval of District or the Authorized Schools. Yale shall have the final authority to determine the scope and content of any such publications or presentations made by its faculty, employees and/or students consistent with its policies and procedures.

9. Use of Name. Neither Party shall employ or use any name, logos, symbols or marks of the other Party in any press releases, marketing materials and/or advertising without the prior express written permission of such other Party. This restriction shall not include legally required disclosures by either Party that identifies the existence of this Agreement.

10. Use of the Platform. District agrees to be bound by and shall comply with all terms and conditions for use of the Platform communicated to District by Yale, including, but not limited, to: ruler.online/terms. Except to the extent caused by Yale's gross negligence or willful acts, Yale shall not be responsible or liable to District and/or its employees, contractors, representatives and/or agents in connection with use of the Platform by any of the foregoing.

11. Relationship of Parties. The relationship of District and Yale established by this Agreement is that of independent contractors. Nothing in this Agreement shall be construed to create a relationship of employment or agency, nor shall either Party's employees, contractors, agents, or representatives be considered the employees, contractors, agents, or representatives of the other Party. Nothing in this Agreement shall be construed to constitute the Parties as partners or joint venturers, or allow either of the Parties to create or assume any obligation on behalf of the other Party.

12. Force Majeure. Neither Party shall be liable for any failure to perform its obligations as required by this Agreement (other than obligations to make monetary payments) to the extent such failure to perform is caused by any reason beyond such Party's reasonable control, including, without limitation, any of the following: labor disturbances or disputes of any kind, accidents, failure of any required governmental approval, civil disorders, acts of aggression, acts of God, energy or other conservation measures, failure of utilities, mechanical breakdowns, material shortages, disease, or similar occurrences.

13. Insurance. District shall procure and maintain for the term of this Agreement general liability insurance with a combined personal injury, bodily injury (including death) and property damage limit of at least \$1,000,000 per occurrence and \$2,000,000 in the aggregate. Such coverage shall act as primary insurance and no coverage of Yale shall be called upon to contribute to a loss. District will notify Yale of any significant change thirty (30) days prior to each such change.

14. Responsibility. District shall be fully responsible for its own negligent acts or omissions and the negligent acts or omissions of its and Authorized Schools' employees, contractors, agents and/or representatives, to the extent allowed by law. District represents and warrants that it will comply with all applicable laws, rules and regulations, it has full power and authority to

enter into and perform its obligations under this Agreement, and the person who has executed this Agreement on behalf of the District has the authority to bind District.

15. NO WARRANTIES. DISTRICT EXPRESSLY ACKNOWLEDGES AND AGREES THAT USE OF THE SERVICES, PLATFORM, AND TRAINING MATERIALS IS AT THE SOLE RISK OF DISTRICT AND AUTHORIZED SCHOOLS. THE PLATFORM AND TRAINING MATERIALS ARE PROVIDED “AS IS” AND YALE MAKES NO WARRANTIES EITHER EXPRESSED OR IMPLIED, AS TO ANY MATTER, INCLUDING, WITHOUT LIMITATION, THE USE OR RESULTS OF THE SERVICES, PLATFORM AND/OR TRAINING MATERIALS; OR THE ACCURACY, COMPLETENESS, PERFORMANCE, OWNERSHIP, MERCHANTABILITY, NON-INFRINGEMENT, OR FITNESS FOR A PARTICULAR PURPOSE WITH RESPECT TO ANY OF THE FOREGOING. NO ORAL OR WRITTEN INFORMATION OR ADVICE GIVEN BY YALE OR A YALE AUTHORIZED REPRESENTATIVE SHALL CREATE A WARRANTY OR IN ANY WAY INCREASE THE SCOPE OF THIS WARRANTY. SOME STATES DO NOT ALLOW THE EXCLUSION OF IMPLIED WARRANTIES SO THE ABOVE EXCLUSION MAY NOT APPLY TO DISTRICT.

16. Limitation of Liability. Neither Party shall be liable for any indirect, special, incidental, punitive, or consequential damages (including, without limitation, damages for lost profits or business) suffered by the other Party or any others resulting from use of the Services, Platform and/or Training Materials, even if advised of the possibility of such damages. In no event shall Yale’s total liability to District and Authorized Schools for all damages, losses, and causes of action (whether in contract, tort including negligence or otherwise) exceed the amount paid by District hereunder.

17. Assignment. Neither Party shall assign, transfer, or delegate this Agreement to any other person or entity, without the prior written consent of the other Party, and any purported assignment without such consent is null and void.

18. Severability. In the event that a court of competent jurisdiction holds any provision of this Agreement to be invalid, such holding shall have no effect on the remaining provisions of this Agreement that can be given effect without the invalid provision, and all such remaining provisions shall continue in full force and effect.

19. Entire Agreement; Amendments. This Agreement, together with Exhibits A and B attached hereto, which are fully incorporated herein and made a part hereof, constitutes the entire agreement between the Parties and supersedes all previous agreements, oral or written, between them with respect to its subject matter. No amendments or modifications to this Agreement shall be effective unless made in writing and signed by an authorized signatory of each Party.

20. No Third-Party Beneficiaries. Nothing in this Agreement, express or implied, is intended to nor shall be construed to confer upon any person or entity, any remedy or claim under or by reason of this Agreement as third-party beneficiaries or otherwise. The terms and conditions of this Agreement are for the sole and exclusive benefit of the Parties to this Agreement.

21. Controlling Law. This Agreement and its terms and conditions shall be governed by the laws of the State of Connecticut and it shall be interpreted in accordance with Connecticut law

without regard to its conflicts of law provisions.

22. Similar Services. Nothing in this Agreement shall be construed to limit the freedom of Yale or its personnel from engaging in or contracting for the provision of similar services with any other parties.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement by their duly authorized officers or representatives.

DISTRICT

Signature: _____

Printed Name: _____

Title: _____

Date: _____

YALE UNIVERSITY

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Read and acknowledged by:
YALE CENTER FOR EMOTIONAL
INTELLIGENCE

Signature:  _____

Printed Name: Nicole Elbertson, M.Ed.

Title: Director of Content and Communications

EXHIBIT A SCOPE OF WORK

Component	Description
RULER Institute Online: Creating Emotionally Intelligent Schools (for up to administrators and educators from each Authorized School) <i>*Please note that any changes made to participant names or contact information 10 or fewer days prior to the start of training will be charged \$100.00 per change.</i>	Customized trainings are critical to the success and fidelity of RULER. The RULER Institute Online: Creating Emotionally Intelligent Schools will be held for up to administrators and educators from each Authorized School. (We recommend that the team include one school administrator and at least two educators or mental health professionals at each Authorized School). (Year 1 only) The online institute will consist of six weeks of interactive training on the skills and tools of emotional intelligence, delivered by a team from the Yale Center for Emotional Intelligence via the Platform. The six-week institute will require one to two hours of participation per week for each team member.
RULER Implementation Coaching for Quality Assurance	Monitoring and supporting the quality of RULER implementation is essential for ensuring program fidelity, efficacy, and sustainability. A RULER coach will work remotely with trained Authorized School administrators and educators to support the implementation process, model RULER tools, debrief the RULER implementation process, and provide overall guidance and support. (Year 1) Three 45-minute online or phone coaching sessions over the course of the year. (Year 2) Two 45-minute online or phone coaching sessions over the course of the year. Follow-up electronic newsletters also will be sent to attendees of the RULER Institute Online: Creating Emotionally Intelligent Schools to support RULER rollout.
RULER Online Resources	(Year 1 and Year 2) Authorized School administrators and educators will have access via the Platform to online resources throughout both contract years following training, including videos, staff courses, activity guides,

sample student lessons, and other resources to support the seamless integration of RULER into staff development, classroom instruction, and family engagement.

Classroom
Implementation
Webinar

(Year 1 and Year 2) Webinars via the Platform will be offered for authorized members of the District’s RULER Implementation Team. They will address elementary, middle, and high school topics and provide overall guidance and support in the RULER implementation process.

EXHIBIT B

AUTHORIZED SCHOOLS

Huntley High School

Marlowe Middle School

Heineman Middle School



Huntley Community School District 158

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.district158.org

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: September 17, 2020

Subject: **Payables Reports**
Board of Education Meeting, September 17, 2020
Finance Committee

The Administration is seeking to move the following reports forward for action at the next Board Meeting. All of the reports below were presented at the September 3, 2020 Committee of the Whole Meeting.

Purchase Orders - Purchase orders issued from August 14, 2020 to August 27, 2020 for which Administration is requesting Board Approval to issue payment once invoices have been received. Invoices which exceed an approved Purchase Order by \$100 or 10% of the Purchase Order (whichever is lower) will not be issued without additional Board approval. Purchase orders total \$406,763.44

Accounts Payable - Open accounts payable for which the Board has not approved purchase orders (i.e. employee reimbursements, refunds for fees, etc.). Accounts payable total \$93.99.

Imprest Checks Issued - Payments made through August 27, 2020 for which the Board had not previously approved purchase orders. Imprest checks total \$84,709.97.

Disbursements Issued - Disbursements issued from July 30, 2020 to August 27, 2020. Disbursements issued total \$4,256,116.07.

RECOMMENDATION

The Finance Committee, which met on September 3, 2020, recommends the Board of Education approve the above referenced Payables at the September 17, 2020 Regular Board meeting.

HEARING OFFICER CONTRACT

This Hearing Officer Contract (the "Agreement") is made this 17th day of September, 2020, by and between the BOARD OF EDUCATION OF HUNTLEY COMMUNITY SCHOOL DISTRICT No. 158 (the "Board") and Mr. Terry Awrey (the "Hearing Officer").

In mutual consideration of the covenants herein set forth, the parties agree as follows:

1. Employment. The Hearing Officer is hired for a term beginning September 17th, 2020 as the Hearing Officer of Huntley Community School District No. 158 (the "District"). The parties acknowledge that the Hearing Officer shall not work more than 100 days in the 2020-2021 school year. Such days shall generally be determined jointly by the parties.

2. Duties. The duties and responsibilities of the Hearing Officer shall be those duties inherent to discipline cases that may need to be presented to the Board.

3. Salary and Pension Contribution. The District agrees to pay to the Hearing Officer a salary of five hundred dollars (\$500) per discipline case. Because the Hearing Officer is an annuitant in the Teacher's Retirement System (TRS), no TRS contributions shall be paid by the Board or the Hearing Officer. The Hearing Officer shall receive no other benefits unless specifically authorized in this Contract. The salary shall be paid as earned on the same dates as salary is paid to other certified employees of the District employed during the same period of time.

4. Vacation and Sick Leave. The Hearing Officer shall receive no paid vacation or sick leave from the District. Unpaid vacation and absence due to illness shall be taken on non-working days, provided that no more than five consecutive days may be utilized for vacation without Board approval. Unpaid leave for illness or injury shall be allowed provided that it doesn't materially interfere with the effective administration and operation of the District in the sole discretion of the Board.

5. Medical Insurance. The Board shall not provide medical or dental insurance coverage for either the Hearing Officer or his family.

6. Mileage. The Board shall reimburse the Hearing Officer for mileage expenses incurred on behalf of the District (not including normal commuting expenses) verified by receipt in accordance with Internal Revenue Service regulations.

7. License. The Hearing Officer shall furnish to the Board and maintain during the entire term of this Agreement, a valid and appropriate Professional Educator License with a General Administrative and a Superintendent endorsement to act as Hearing Officer of the District in accordance with the laws of the State of Illinois and as directed by the Board.

8. Other Work. The Hearing Officer shall be allowed to perform other work outside the district during non-working times provided such work does not present an actual or apparent conflict to the duties that the Hearing Officer provides to the Board.

9. Termination of Agreement. Either party may terminate this agreement without cause by giving at least 10 days written notice to the other party before the effective date of the termination.

10. Criminal Background Search. Hearing Officer acknowledges that this Contract is contingent upon receipt of a criminal background search report deemed acceptable by the Board in its sole discretion.

11. Entire Agreement. This Agreement contains all the terms agreed upon by the parties with respect to the subject matter of this Agreement and supercedes all prior agreements, arrangements and communications between the parties concerning such subject matter whether oral or written.

12. Illinois Law. This Agreement has been executed in the State of Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. Signed copies of this agreement shall be provided by the Superintendent to the Board.

13. Severability. If any provision or paragraph of this Agreement is held to be illegal or unenforceable, that paragraph or provision shall be voided, but the rest of the Agreement shall not be affected thereby.

IN WITNESS WHEREOF, the parties have executed this Contract this 17th day of September, 2020.

**BOARD OF EDUCATION OF HUNTLEY
COMMUNITY SCHOOL
DISTRICT 158, MCHENRY AND KANE
COUNTIES, ILLINOIS**

By: _____
Anthony Quagliano, President

Mr. Terry Awrey

ATTEST: _____
Paul Troy, Secretary

RESOLUTION OF NOTICE TO REMEDY #2020-09-01

WHEREAS, the Board of Education of HUNTLEY Community Unit School District No. 158 has received reports from the District's Administration regarding the conduct and performance of Christina Freund, a teacher in the District; and

WHEREAS, the Board finds and determines that such reports state causes, reasons and defects in the conduct and performance of Christina Freund, which, if not removed, are causes and reasons warranting the discharge and dismissal of Christina Freund as a teacher in this District; and

WHEREAS, the Board herewith finds and determines that the conduct and performance of Christina Freund to date in this District have been unsatisfactory;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of HUNTLEY Community School District No. 158, Kane and McHenry Counties, Illinois, as follows:

1. That the President and Secretary of this Board of Education are hereby authorized and directed to sign and serve or cause to be served, on behalf of this Board of Education, upon Christina Freund, a Notice to Remedy substantially in the form of Exhibit A attached hereto and made a part hereof, which notice enumerates causes, reasons and defects that the Board determines, if not remedied, may result in the discharge and dismissal of Christina Freund as a teacher in this School District.
2. This Resolution shall be in full force and effect from and after the date of its adoption.

ADOPTED this 17th day of September, 2020, by the following roll call vote:

AYES: _____

NAYS: _____

ABSENT: _____

Anthony Quagliano, President, Board of Education

ATTEST:

Paul Troy, Secretary, Board of Education

EXHIBIT A

Christina Freund

**Re: Notice to Remedy Issued Pursuant to Section 24-12 of
The School Code (105 ILCS 5/24-12).**

Dear Mrs. Freund:

You are hereby informed that at the meeting of September 17, 2020, the Board of Education of Huntley Community Unit School District 158, Kane and McHenry Counties, Illinois, considered your conduct as an employee in this School District. You are hereby informed that your performance and conduct as an employee in this School District were determined to be unprofessional and inappropriate. The concerns centered on your poor professional judgment, your inappropriate actions and your decisions to disregard Board policy. Your inappropriate decisions and acts include the following:

1. You violated Board policy and Huntley Community School District #158 handbook expectations by using inappropriate/profane language concerning a student while students were able to listen via Zoom.

Your actions reflect a serious lack of professional judgment, a lack of personal integrity and may not be repeated.

The Board of Education has determined that your behavior and conduct as reflected in the above description as unprofessional and inappropriate. Your behavior and conduct are outside the acceptable parameters of behavior for a Huntley Community School District 158 employee. Based upon the deficiencies discussed above, you must take the following remedial actions:

**IMMEDIATELY CEASE AND DESIST FROM ALL MANNERS OF
UNPROFESSIONAL AND INAPPROPRIATE CONDUCT AND
BEHAVIOR.**

1. You shall be suspended without pay for five (5) school days.
2. You shall attend four (4) counseling sessions at Advantage Behavioral Health.
3. You shall participate in restorative meetings with the necessary stakeholders as deemed necessary by the District Administration.
4. You shall conform your professional conduct to the standards expected of employees employed in Huntley Community School District 158.
5. You shall follow each and every Board policy and administrative directive.

6. You shall “self-report” each instance of your failure to follow Board policies and administrative directives.
7. You shall not discuss this Notice to Remedy or the events leading up to it with parents or children.
8. You shall not discuss this Notice to Remedy or the events leading up to it with fellow employees while in the workplace.
9. You shall act in a professional and ethical manner at all times in your capacity as a Huntley Community Unit District 158 employee.
10. You shall not engage in retribution to students, faculty or staff.
11. You shall refrain from all inappropriate behavior and conduct that is similar or analogous to the behavior and conduct listed above in this document.
12. You shall follow each and every directive listed in this document.

All of the remediation acts listed above shall begin immediately and shall remain in effect as long as you are an employee in this District. Your progress toward remediating these identified deficiencies shall be monitored on an on-going basis by the District’s administrative staff.

The Board of Education informs you that the Board has determined these deficiencies to be causes, charges, reasons, and defects which, if not removed and the behavior corrected as directed, may result in discipline up to and including your dismissal as an employee in this School District. You are hereby instructed to remove and remedy each and every reason, cause, charge and defect as stated above and to comply with the directives in this Notice. Your failure to follow the directives will result in discipline up to and including dismissal.

Sincerely,

BOARD OF EDUCATION
HUNTLEY COMMUNITY UNIT
SCHOOL DISTRICT 158
KANE AND MCHENRY COUNTIES, ILLINOIS

By: _____
Anthony Quagliano President, Board of Education



HUNTLEY

COMMUNITY SCHOOL DISTRICT **158**

FY21 Proposed Budget

Presented: September 17, 2020



Members of the Board of Education:

Introduction

We are pleased to present the Budget for Huntley Community School District 158 (the District) for fiscal year 2021. The 2021 Proposed Operating Budget represents the financial blueprint of the educational, strategic and financial objectives set by the Huntley Community School District 158's Board of Education. Responsibility for both the accuracy of the data and the completeness of the presentation rests with the District. We believe the data, as presented, to be materially accurate; that it is presented in a manner designed to fairly set forth the financial position and the projected results of operations of the District.

The District's Budget is a comprehensive financial plan for achieving our financial and operational goals; it is the map of the District's strategic plan. On an annual basis, the District reviews the Budget alongside of our 5 Year Plan, allowing us to inject as much reality into the decisions and actions we make today for the future.

The fiscal year 2021 Proposed Budget continues to reflect the strategic plan of the District. This Budget includes funds to cover the replacement of Chromebooks, curriculum needs and adoptions, ongoing maintenance projects in line with the District's Deferred Maintenance Plan and technology infrastructure upgrades and replacement.

Budget Report Presentation

The Budget Report is presented in three primary sections: Budget Summary, Budget Detail and the State Budget Forms. The Budget Summary provides a high level narrative summary of the projected operating results of the District by fund as well as depicting all fund budgets of the District. The Budget Summary also includes a summary of the 2021 budget, highlights by fund, and charts and graphs providing a visual perspective of the Operating Budget. The Budget Detail includes the 2021 budgeted expenditures by account, key expenditure accounts as well as summarized key revenue accounts.

The State Budget Forms are the forms required to be reviewed and signed by the members of the Board of Education and filed with the County Clerk within 30 days of adoption.

Destination 158

Huntley Community School District 158

FY21 PROPOSED FINAL BUDGET SUMMARY

All Students Always

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: September 17, 2020

Subject: **FY21 Proposed Budget - Summary Memorandum**
Board of Education Meeting, September 17, 2020

Administration is pleased to present the FY21 Budget. This draft, versus the last draft, the Display Draft, reflects changes in salaries as a result of current remote learning and other miscellaneous adjustments.

In accordance with the State Code for the Annual Budget 105ILCS 5/17-1, The Display Draft of the Budget has been available for public inspection for the last 30 days, starting August 16, 2020.

The Chart below outlines a summary of the operating results by budget draft. Please note that for comparative purposes, presented are the FY19 Actuals, the FY20 Budget as well as the FY21 Display and Proposed Budget Drafts.

	FY19 Actuals	FY20 Budget	FY21 Display Budget	FY21 Proposed Budget
Operating Revenues	\$ 106,242,135	\$ 109,847,655	\$ 110,880,763	\$ 110,889,202
Operating Expenditures	\$ 104,579,047	\$ 109,691,741	\$ 110,765,593	\$ 110,246,199
Operating Surplus (Deficit)	\$ 1,663,088	\$ 155,914	\$ 115,170	\$ 643,003
Beginning Fund Balance	\$ 38,181,485	\$ 39,844,573	\$ 40,000,487	\$ 40,000,487
Ending Fund Balance	\$ 39,844,573	\$ 40,000,487	\$ 40,115,657	\$ 40,643,490
Reserve for Replacement	\$ (7,000,000)	\$ (7,500,000)	\$ (4,100,000)	\$ (4,100,000)
Unrestricted Fund Balance	\$ 32,844,573	\$ 32,500,487	\$ 36,015,657	\$ 36,543,490
	31%	30%	32%	33%

The assumptions made within this plan reflect most recent events as well as current estimates regarding the implications of COVID-19.

For your review, outlined below is a summary of the FY21 Proposed Budget as well as several attachments that will help guide you through the document.

The following information and documents supporting the District's FY21 Proposed Budget are as follows:

- I. Material Modifications from the Display Draft of the FY21 Budget
- II. Financial Implications of COVID-19
- III. Budget Assumptions & Summary
- IV. The FY21 Budget Display Draft by Fund – This document includes a Snapshot Summary, an Aggregate Operating Projections for the Operating Funds and Fund Summaries.
- V. The FY21 Budget Display Draft Detail Expenditures with Key Expenditure and Revenue Detail.
- VI. State Budget Forms as Required by ISBE
- VII. Charts & Graphs providing a visual perspective of the FY21 Proposed Budget - Below

I. Material Modifications from the Display Draft of the FY21 Budget

The Chart below outlines the material modifications from the previous draft of the FY21 Budget.

	Fav(Unfav)	
Salary Reduction	480,000	Estimated decrease as a result of furloughing employees
Substitute Teaching	177,000	An estimated 20% reduction as a result of going to remote learning
Supervision/Extra Duty	45,000	An estimated 20% reduction as a result of going to remote learning
Private Facility	(100,000)	Increase in # of Private Facility students
Curriculum Supplies	(75,000)	Increase in Curriculum Supplies for PLTW
Reclassifications	-	Departmental Reclasses

II. Financial Implications of COVID-19/Economy

Over the past few months, the District has stepped up and faced the many challenges of COVID-19 with generosity and focus by providing learning opportunities for our students, meals to families in need, assisting local hospitals and healthcare providers with daycare and providing disinfectant supplies and resources to emergency responders. The District continues in all of its efforts to move forward in its mission of All Students Always! That said, as a result of school closures and the overall economic impact of COVID-19, there are financial implications. Below is a chart outlining several of these implications with quantified amounts that are now included in the FY21 Budget. These amounts and the implications of COVID will continue to be monitored and adjusted as appropriate.

COVID Adjustments Recognized - Summary

Revenues	Fav(Unfav)
New Construction - Levy	(125,000)
Impact Fees	(100,000)
Student Registration Fees	(100,000)
Rental Fees	(50,000)
Food Services Revs/Exps	(500,000)
Interest Earnings	(200,000)
State Funding EBF	(675,000)
Cares Act Funding	184,000
Decrease in Revenues	(1,566,000)

Expenses	Fav(Unfav)
Contract Custodial	(209,000)
Unemployment Insurance	(50,000)
Energy Cost Reduction	100,000
Covid19 Supplies	(100,000)
Technology Supplies*	(250,000)
Increase in Expenses	(509,000)

* Absorbed within the overall Technology Budget

III. Budget Assumptions & Summary

The FY21 Budget continues to reflect the strategic plan of the District. The Proposed Budget includes funds to cover the replacement of Chromebooks, additional resources as a result of increased needs in Special Education and Social Emotional Learning, major maintenance needs of the District, technology infrastructure upgrades and replacement as well as resources needed during this pandemic.

The FY21 Budget reflects the following material assumptions:

Material Revenue Assumptions

- ✓ The 2019 Levy has been finalized. As such, CPI at 1.9% with New Construction at \$9.74M for the 2019 levy and CPI at 2.0% and New Construction at \$7M for the 2020 levy.
- ✓ State funding reflects the unfavorable impact of the crisis and the impact on overall State funding. As such, State revenues have been reduced by one year of Evidence Based Funding (EBF), or (\$675k), keeping overall funding flat. This may certainly change, depending upon the State's ability to fund the Budget.
- ✓ State Categorical Funding remains relatively flat with the FY20 Budget, with the District budgeting the receipt of all four payments. See below is there is an estimated decrease in the transportation claim reimbursement by (\$133k).
- ✓ Impact & Transition Fees, as a result of the crisis, have been reduced (\$100k) from FY20's budgeted amount of \$350k.

- ✓ Interest Revenue has been decreased by (\$200k) from the FY20 Budget as a result of declining interest rates.
- ✓ See Chart above for other revenue decreases.

Expenditure Assumptions

- ✓ ***Salary increases reflect the District's collective bargaining agreements***
- ✓ For FY21, Health Insurance is budgeted at a 5% increase based on trended claim experience. As a result of the crisis and decreased claims the last several months of FY20, we may see a surge in early FY21 that may impact the overall FY21 budgeted amount.
- ✓ Property & Liability and Workers Compensation Insurance is budgeted to increase 5%.
- ✓ Technology Equipment and Curriculum Materials and Adoptions reflect last year's 5 Year Plan amounts and remain flat with the FY21 Budget.
- ✓ Capital Expenditures for Operations and Maintenance have been reduced (\$1.4M) to approximate \$1.8M. The FY20 Budget approximated \$3.2M. Large capital projects expected for FY21 primarily include new roofing systems at Huntley High School and asphalt patching throughout the district.
- ✓ See Chart above for other expense adjustments.

Summary of the Operating Results

FY21 Operating Revenues are budgeted to increase approximately \$1.04M driven primarily by an increase in levy dollars of \$1.4M, State revenues are held harmless, however decreasing approximately (\$133k) due to a decrease in the Transportation Claim, a decrease in Other Local Revenues (Food Services, Registration, Interest and Rental Fees) by approximately (\$755k) and an increase in Federal funding by approximately \$483k, driven by an increase in National School Lunch by \$175k, the IDEA Grant of \$142k and the Cares Act funding of \$184k.

Operating Expenditures are budgeted to increase approximately \$554k versus the FY20 Budget, primarily driven by the increase in Salaries & Benefits and a decrease in Capital Projects. Please see below:

Salaries and Benefits within the FY21 Budget increased \$2.4M due to the following:

- ✓ Net salary reductions due to declining enrollment and furloughed employees during the remote period, approximating (\$1.6M).
- ✓ HEA, HESPA and Non-Union salary increases of approximately \$2.8M.
- ✓ Benefits increased \$1.2M due to the Health Insurance increase approximating \$479k as well as approximately \$750k in TRS and FICA increases.

Purchased Services is budgeted to decrease approximately (\$221k) from FY20 Budget primarily due to an increase in Custodial of \$209k offset by a decrease in contracted bus leases of (\$121k), a decrease in Operations & Maintenance' Buildings Small Projects by (\$157k) and Repairs and Maintenance of (\$31k).

Supplies & Materials is budgeted to decrease approximately (\$453k) from the FY20 Budget primarily driven by a 10% cut in Building's Supplies as well as a reduction in food costs as a result of first quarters remote learning. In addition, electric and overall energy costs are budgeted to decrease approximately (\$200k) as a result of solar and the crisis, offset by an increase in COVID supplies.

Operational Capital Outlay is budgeted to decrease approximately (\$1.34M) from the FY20 Budget due to capital budget reductions in Operation's & Maintenance (noted above).

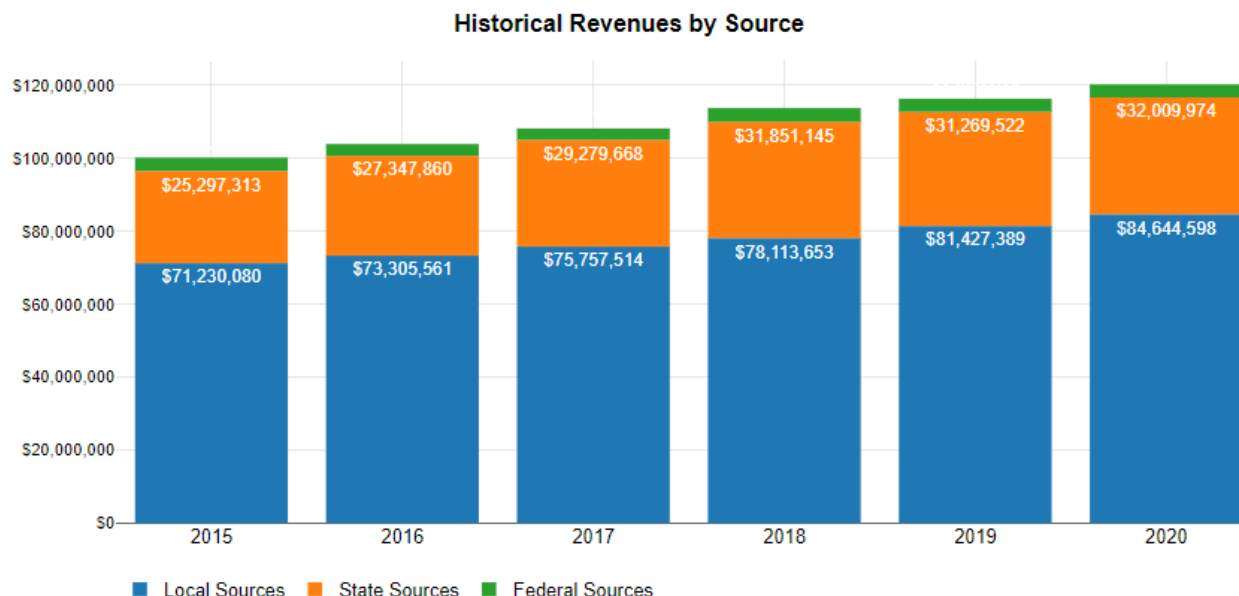
Other Objects is currently budgeted to remain flat with the FY20 Budget covering expenses such as Private Facility, Room & Board, and Out of District Tuition.

As a result, the FY21 Proposed Budget, reflects a current Operating Surplus of \$643k.

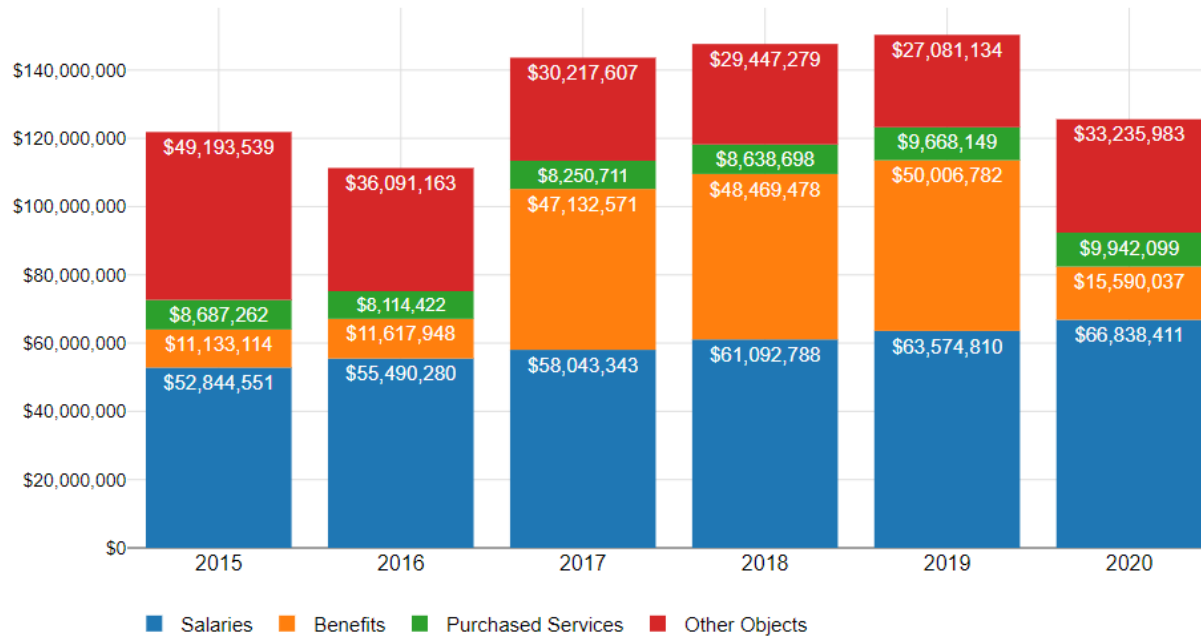
Continued Unknowns and Risks with the FY21 Budget:

- Continued operational budget adjustments related to the pandemic.
- With the 101st General Assembly moving forward, under the current pandemic and economic conditions, the ability for the State to fund the current year Budget remains in question. As more information becomes available, State Revenue will be adjusted.
- Health Insurance and the related risks associated with being self-insured are always uncertain.
- The overall health of the economy and the related financial impact (next year's CPI, new construction, etc.)

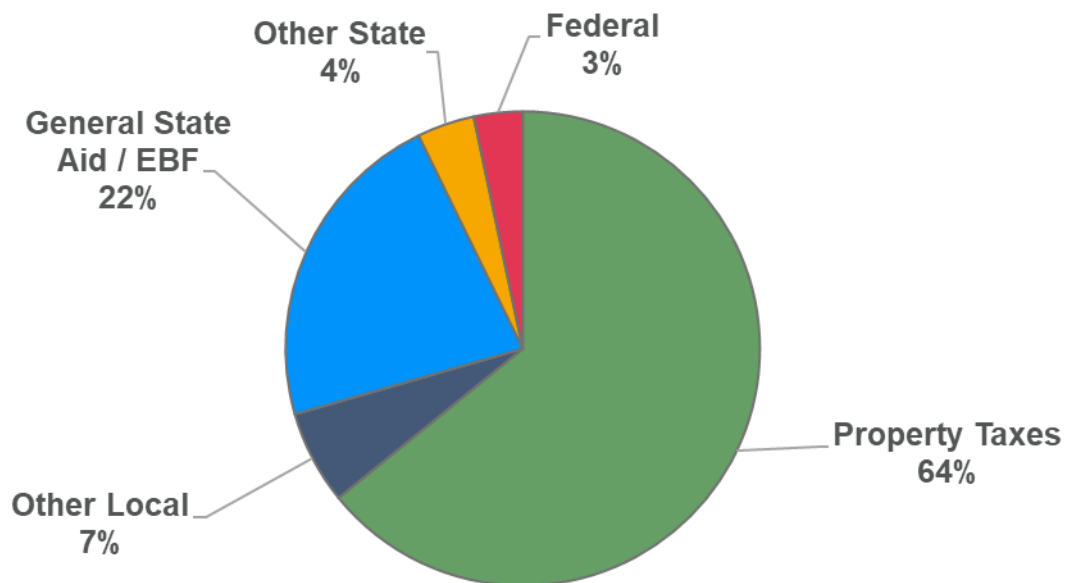
VI. Charts & Graphs of the FY21 Proposed Budget

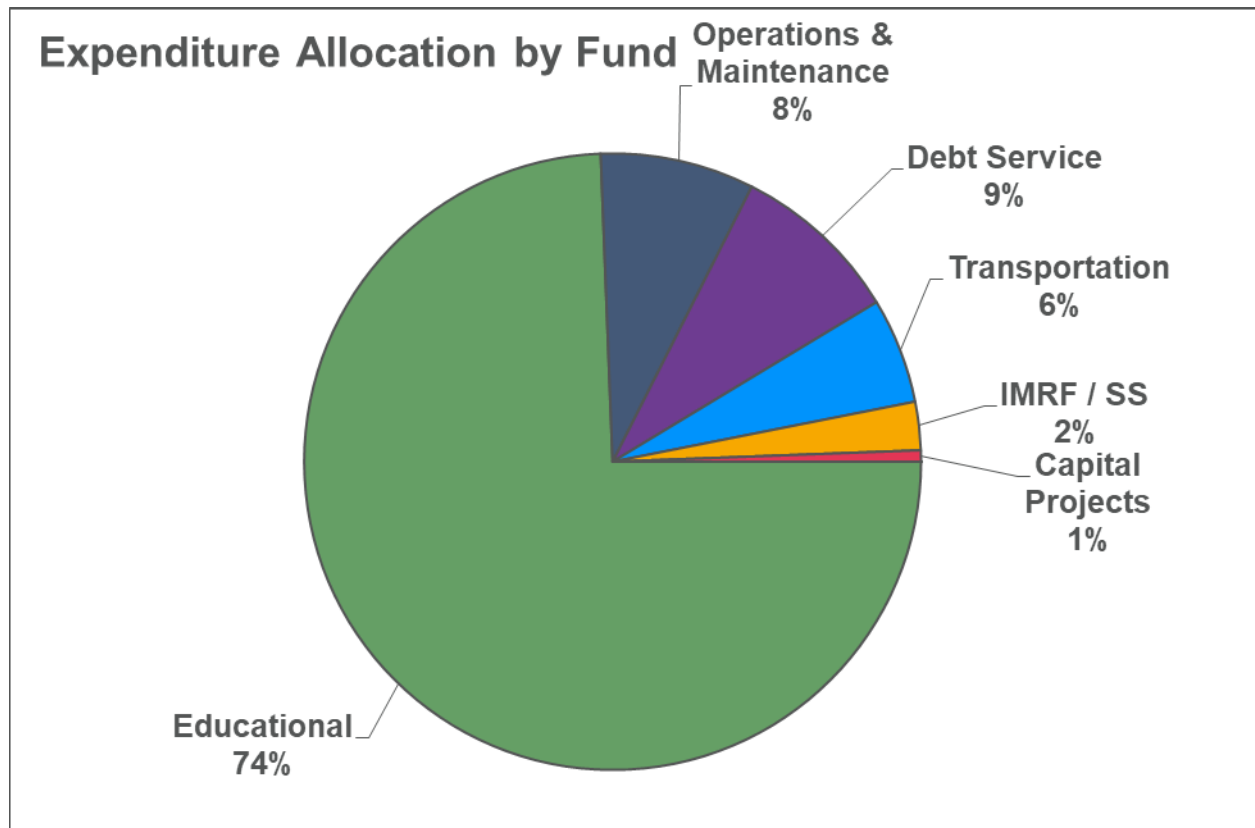
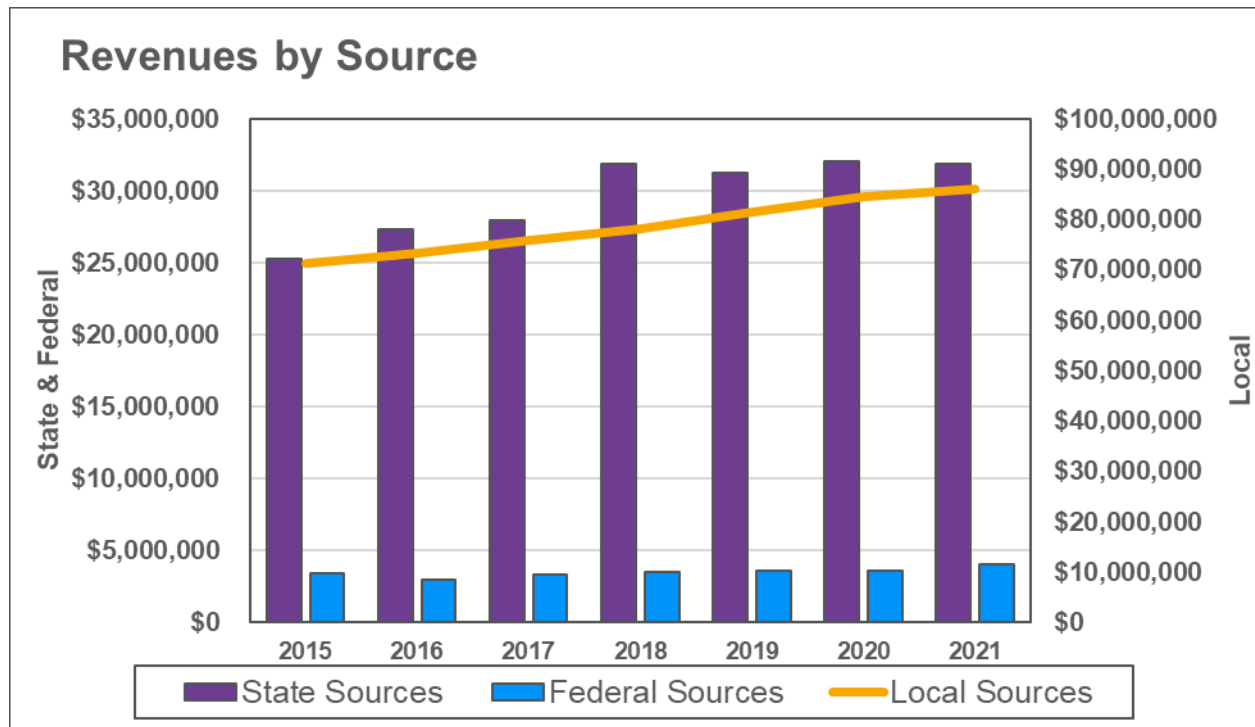


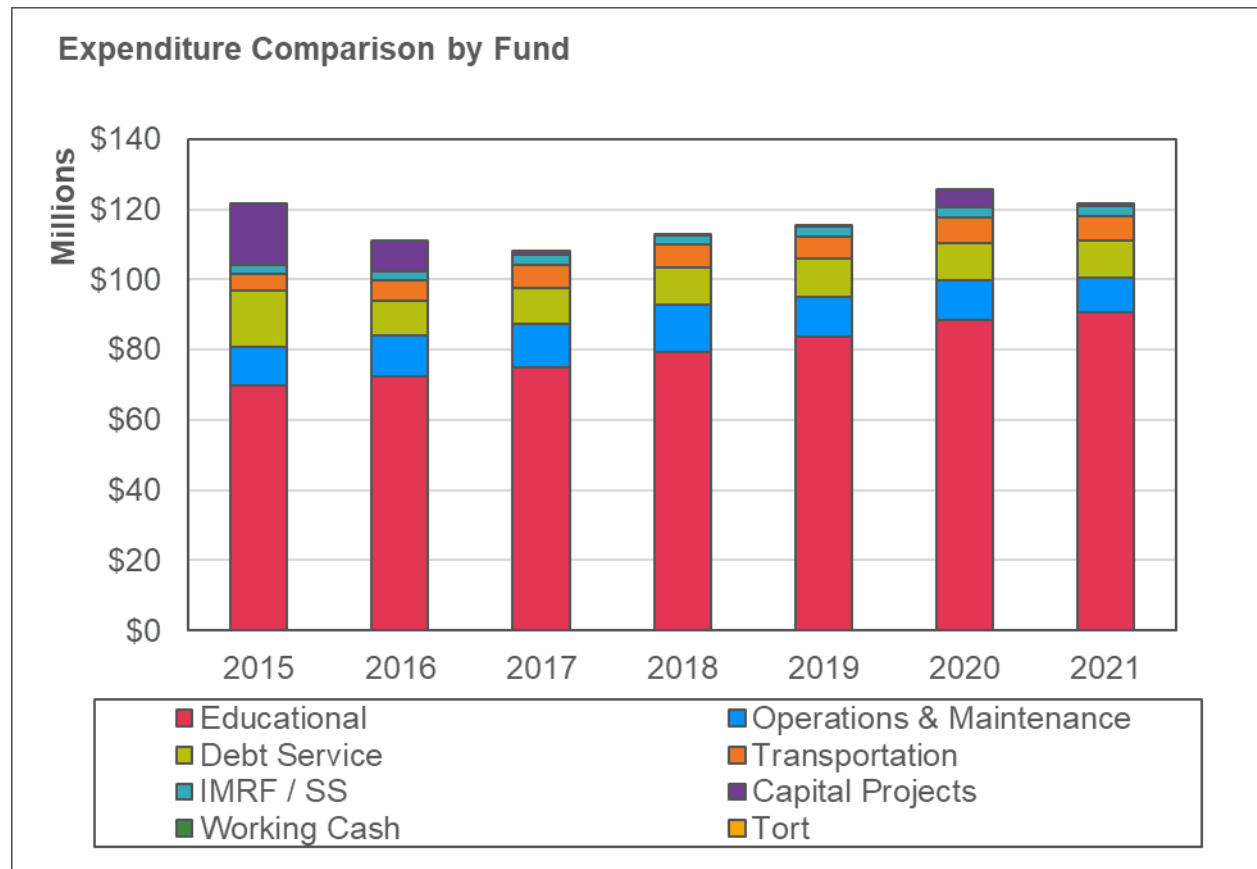
Historical Expenses by Object



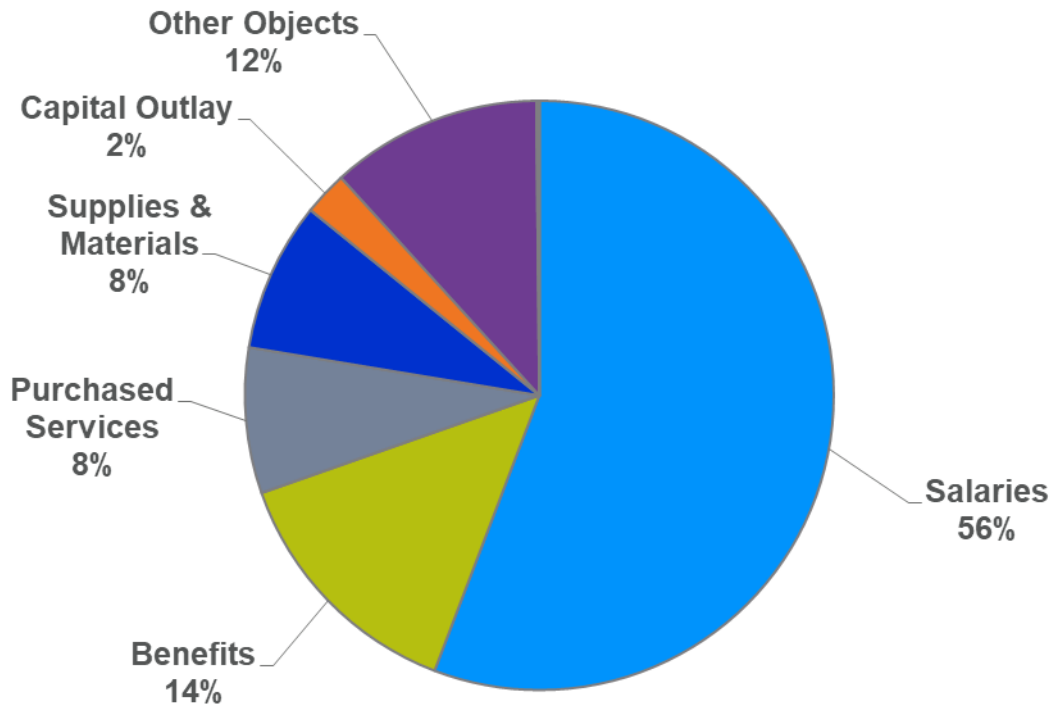
Revenues by Source



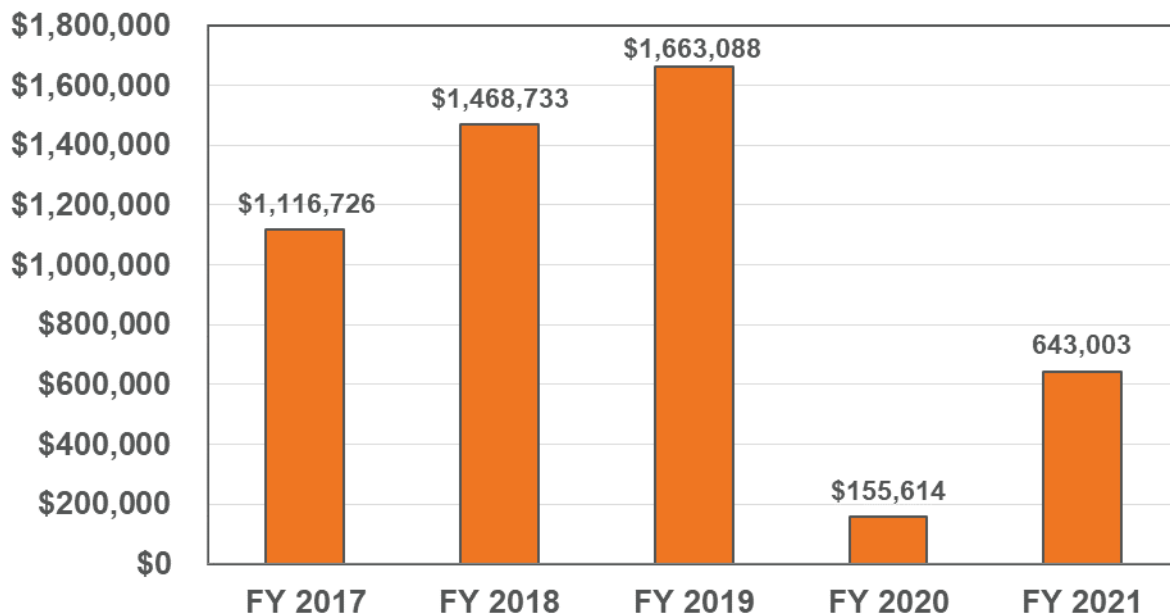




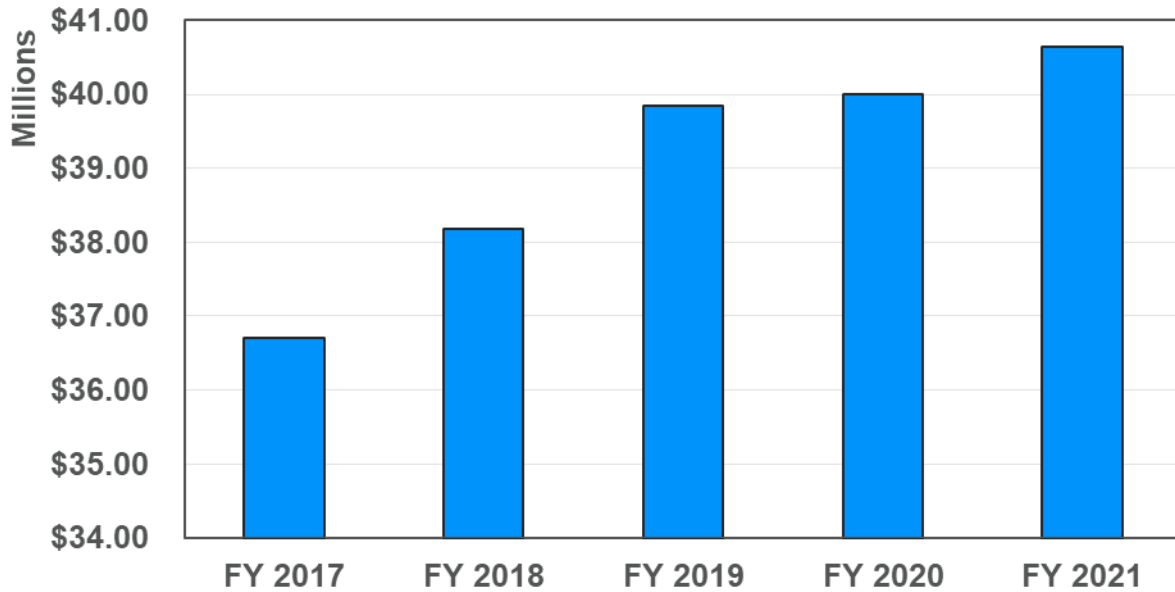
Expenditure Allocation by Object



Fiscal Year Surplus / Deficit

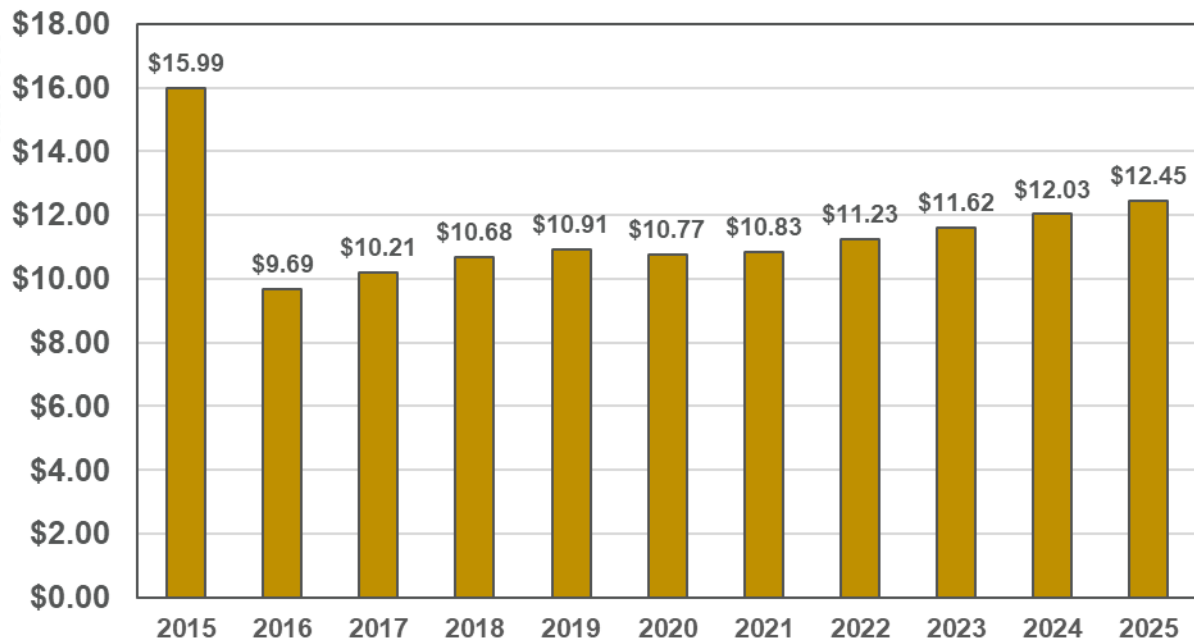


Year End Fund Balances



Debt Service Expenditures

Millions





HUNTLEY

COMMUNITY SCHOOL DISTRICT **158**

FY21 Proposed Budget

Presented: September 17, 2020





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Snapshot Operating Summary

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUALS	ACTUALS	BUDGET	BUDGET
	FY 2017	FY 2018	FY 2020	FY 2021
Operating Revenue	\$103,680,306	\$106,003,210	\$109,847,655	\$110,889,202
Operating Expense	\$101,994,535	\$104,117,715	\$109,691,741	\$110,246,199
Operating Surplus (Deficit)	\$1,685,771	\$1,885,495	\$155,914	\$643,003
Beginning Fund Balance	\$36,712,752	\$38,181,485	\$39,844,573	\$40,000,487
Ending Fund Balance	\$38,398,523	\$40,066,980	\$40,000,487	\$40,643,491
	37%	38%	36%	37%
Cumulative Reserve for Replacement	5,400,000	6,500,000	7,000,000	4,100,000
Total Property Taxes - Levy	71,153,879	74,175,878	75,964,010	78,232,663
Other Local Revenue	\$6,959,774	\$7,266,920	\$8,680,588	\$7,768,408
Federal Revenue	\$3,498,529	\$3,608,856	\$3,562,221	\$4,046,914
ADA/Enrollment	8,872	8,855	8,800	8,700
EBF / State Aid	\$25,743,395	\$26,426,724	27,103,881	27,103,881
Other State Revenues / Categoricals	\$6,107,751	\$4,842,798	4,906,093	4,779,182
Total State Revenue	31,851,146	31,269,522	32,009,974	31,883,063
Increase in Salaries	\$5,124,766	\$3,674,193	\$3,769,631	\$2,373,162
Operating Expense Per Student	\$9,832	\$10,570	tbd	tbd
Transportation Expense Per Student	\$733	\$713	\$810	\$775
Debt Service Fund 30	\$10,683,491	\$4,705,820	\$10,765,103	\$10,828,900
Operating Capital Expenditures	\$7,185,692	\$4,715,979	\$8,713,479	\$2,932,940
Standard & Poors Rating	AA	AA	AA	tbd
ISBE Profile Score Rating	3.7	3.9	tbd	tbd

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Aggregate Funds

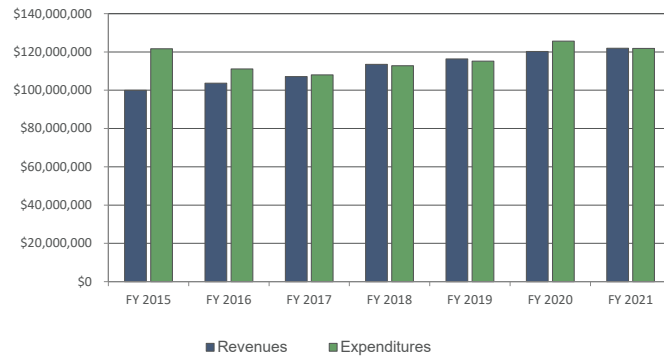
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE / EXPENDITURE								AUDITED		BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ		FY 2020	% Δ	FY 2021	% Δ
REVENUE														
Local	\$71,230,081	\$73,305,580	2.91%	\$75,889,287	3.52%	\$78,113,653	2.93%	\$81,442,798	4.26%		\$84,644,598	3.93%	\$86,001,071	1.60%
State	\$25,297,313	\$27,347,859	8.11%	\$27,905,460	2.04%	\$31,851,146	14.14%	\$31,269,522	-1.83%		\$32,009,974	2.37%	\$31,883,063	-0.40%
Federal	\$3,390,371	\$2,972,814	-12.32%	\$3,314,966	11.51%	\$3,498,529	5.54%	\$3,608,856	3.15%		\$3,562,221	-1.29%	\$4,046,914	13.61%
Other	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL REVENUE	\$99,917,765	\$103,626,253	3.71%	\$107,109,713	3.36%	\$113,463,328	5.93%	\$116,321,176	2.52%		\$120,216,793	3.35%	\$121,931,048	1.43%
EXPENDITURES														
Salary and Benefit Costs	\$63,977,670	\$67,108,212	4.89%	\$69,859,858	4.10%	\$74,984,624	7.34%	\$78,658,817	4.90%		\$82,428,448	4.79%	\$84,801,610	2.88%
Other	\$57,631,704	\$43,957,574	-23.73%	\$38,178,329	-13.15%	\$37,819,013	-0.94%	\$36,510,357	-3.46%		\$43,178,082	18.26%	\$36,989,539	-14.33%
TOTAL EXPENDITURES	\$121,609,374	\$111,065,786	-8.67%	\$108,038,187	-2.73%	\$112,803,637	4.41%	\$115,169,174	2.10%		\$125,606,530	9.06%	\$121,791,149	-3.04%
SURPLUS / DEFICIT	(\$21,691,609)	(\$7,439,533)		(\$928,474)		\$659,691		\$1,152,002			(\$5,389,737)		\$139,899	
OTHER FINANCING SOURCES/USES														
Other Financing Sources	\$11,031,771	\$6,457,198		\$1,323,370		\$12,782,047		\$7,662,916			\$0		\$0	
Other Financing Uses	(\$4,046,248)	(\$5,787,152)		(\$456,071)		(\$12,615,412)		(\$7,545,784)			\$0		\$0	
TOTAL OTHER FIN. SOURCES/USES	\$6,985,523	\$670,046		\$867,299		\$166,635		\$117,132			\$0		\$0	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	(\$14,706,086)	(\$6,769,487)		(\$61,175)		\$826,326		\$1,269,134			(\$5,389,737)		\$139,899	
BEGINNING FUND BALANCE	\$68,843,564	\$54,137,478		\$47,367,991		\$47,306,816		\$48,133,142			\$49,402,276		\$44,012,539	
AUDIT ADJUSTMENTS TO FUND BALANCE	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
YEAR END BALANCE	\$54,137,478	\$47,367,991		\$47,306,816		\$48,133,142		\$49,402,276			\$44,012,539		\$44,152,439	
FUND BALANCE AS % OF EXPENDITURES	44.52%	42.65%		43.79%		42.67%		42.90%			35.04%		36.25%	
FUND BALANCE AS # OF MONTHS OF EXPEND.	5.34	5.12		5.25		5.12		5.15			4.20		4.35	

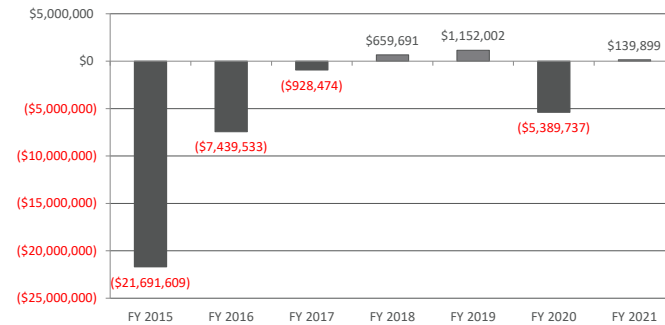
Aggregate Funds

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

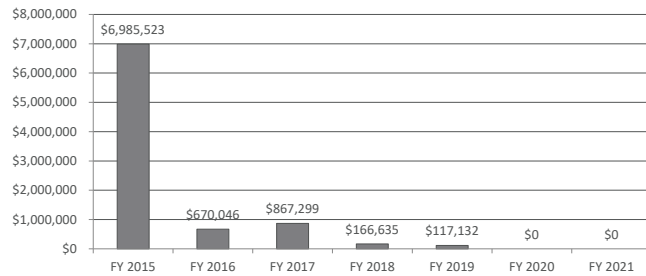
Revenues vs. Expenditures



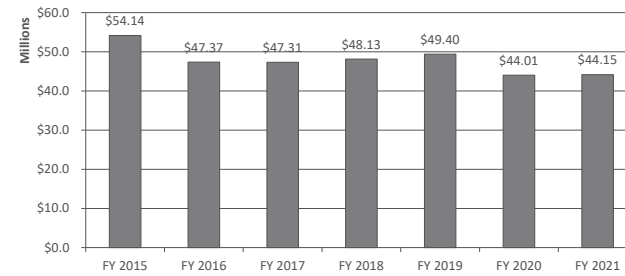
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances

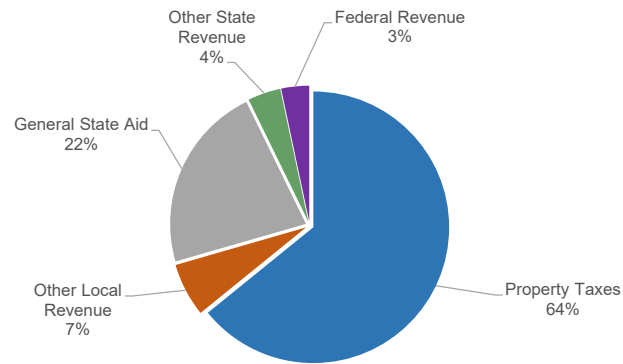


Aggregate - Revenue Analysis

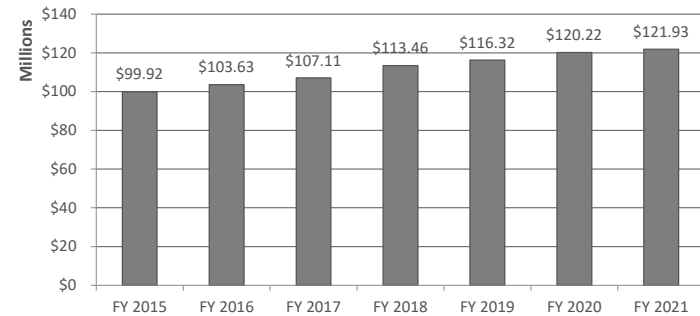
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE					BUDGET	PROPOSED	
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	% Δ
LOCAL								
Property Taxes	\$64,314,513	\$65,841,934	\$69,083,896	\$71,153,879	\$74,175,878	\$75,964,010	\$78,232,663	2.99%
Other Local Revenue	\$6,915,568	\$7,463,646	\$6,805,391	\$6,959,774	\$7,266,920	\$8,680,588	\$7,768,408	-10.51%
TOTAL LOCAL REVENUE	\$71,230,081	\$73,305,580	\$75,889,287	\$78,113,653	\$81,442,798	\$84,644,598	\$86,001,071	1.60%
STATE								
General State Aid	\$17,582,697	\$20,262,590	\$21,853,750	\$25,743,395	\$26,426,724	\$27,103,881	\$27,103,881	0.00%
Other State Revenue	\$7,714,616	\$7,085,269	\$6,051,710	\$6,107,751	\$4,842,798	\$4,906,093	\$4,779,182	-2.59%
TOTAL STATE REVENUE	\$25,297,313	\$27,347,859	\$27,905,460	\$31,851,146	\$31,269,522	\$32,009,974	\$31,883,063	-0.40%
TOTAL FEDERAL REVENUE	\$3,390,371	\$2,972,814	\$3,314,966	\$3,498,529	\$3,608,856	\$3,562,221	\$4,046,914	13.61%
FLOW-THROUGH REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL REVENUE	\$99,917,765	\$103,626,253	\$107,109,713	\$113,463,328	\$116,321,176	\$120,216,793	\$121,931,048	1.43%

Budgeted Revenue Allocation by Source



Revenue Projection



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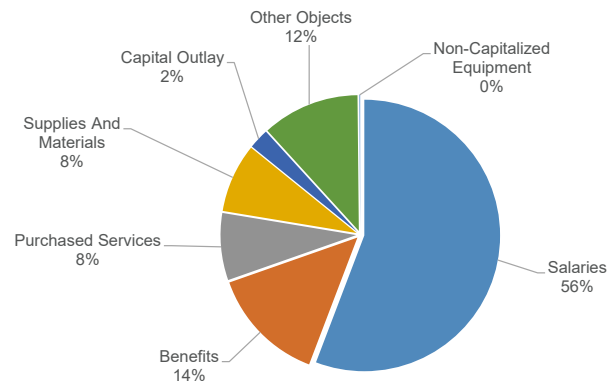
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Aggregate - Expenditure Analysis

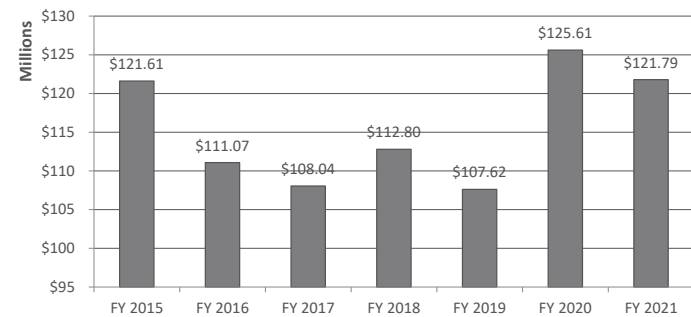
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$52,844,557	\$55,490,283	\$58,043,343	\$61,092,788	\$63,574,812	\$66,838,411	\$67,952,765	1.67%
Benefits	\$11,133,113	\$11,617,929	\$11,816,515	\$13,891,836	\$15,084,005	\$15,590,037	\$16,848,845	8.07%
TOTAL SALARIES & BENEFITS	\$63,977,670	\$67,108,212	\$69,859,858	\$74,984,624	\$78,658,817	\$82,428,448	\$84,801,610	2.88%
Purchased Services	\$8,660,584	\$8,112,960	\$8,250,713	\$8,638,698	\$9,668,147	\$9,942,099	\$9,720,565	-2.23%
Supplies And Materials	\$8,879,925	\$9,270,837	\$7,927,600	\$8,335,066	\$7,988,866	\$10,463,728	\$10,010,286	-4.33%
Capital Outlay	\$21,148,784	\$14,022,478	\$8,963,243	\$7,185,692	\$4,715,979	\$8,713,479	\$2,932,940	-66.34%
Other Objects	\$18,742,205	\$12,236,039	\$12,829,693	\$13,554,310	\$6,411,727	\$13,972,036	\$14,133,136	1.15%
Non-Capitalized Equipment	\$200,206	\$315,260	\$207,080	\$105,247	\$179,854	\$86,741	\$192,613	122.06%
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL ALL OTHER	\$57,631,704	\$43,957,574	\$38,178,329	\$37,819,013	\$28,964,573	\$43,178,082	\$36,989,539	-14.33%
TOTAL EXPENDITURES	\$121,609,374	\$111,065,786	\$108,038,187	\$112,803,637	\$107,623,390	\$125,606,530	\$121,791,149	-3.04%

Budgeted Expenditure Allocation by Object



Expenditure Projection



Operating Funds

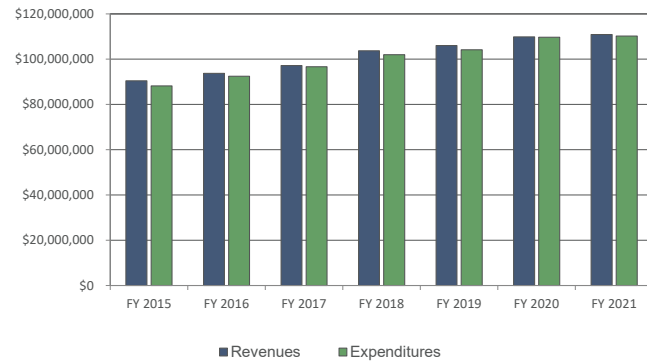
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE / EXPENDITURE								AUDITED		BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ		FY 2020	% Δ	FY 2021	% Δ
REVENUE														
Local	\$61,791,396	\$63,384,109	2.58%	\$66,163,926	4.39%	\$68,330,631	3.27%	\$71,124,832	4.09%		\$74,275,460	4.43%	\$74,959,225	0.92%
State	\$25,275,487	\$27,347,859	8.20%	\$27,668,233	1.17%	\$31,851,146	15.12%	\$31,269,522	-1.83%		\$32,009,974	2.37%	\$31,883,063	-0.40%
Federal	\$3,390,371	\$2,972,814	-12.32%	\$3,314,966	11.51%	\$3,498,529	5.54%	\$3,608,856	3.15%		\$3,562,221	-1.29%	\$4,046,914	13.61%
Other	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL REVENUE	\$90,457,254	\$93,704,782	3.59%	\$97,147,125	3.67%	\$103,680,306	6.73%	\$106,003,210	2.24%		\$109,847,655	3.63%	\$110,889,202	0.95%
EXPENDITURES														
Salary and Benefit Costs	\$63,921,594	\$67,087,958	4.95%	\$69,859,858	4.13%	\$74,984,624	7.34%	\$78,658,817	4.90%		\$82,428,448	4.79%	\$84,801,610	2.88%
Other	\$24,261,914	\$25,379,353	4.61%	\$26,819,844	5.68%	\$27,009,911	0.71%	\$25,458,898	-5.74%		\$27,263,293	7.09%	\$25,444,589	-6.67%
TOTAL EXPENDITURES	\$88,183,508	\$92,467,311	4.86%	\$96,679,702	4.56%	\$101,994,535	5.50%	\$104,117,715	2.08%		\$109,691,741	5.35%	\$110,246,199	0.51%
SURPLUS / DEFICIT	\$2,273,746	\$1,237,471		\$467,423		\$1,685,771		\$1,885,495			\$155,914		\$643,003	
OTHER FINANCING SOURCES/USES														
Other Financing Sources	\$311,870	\$605,172		\$867,299		\$0		\$4,000			\$0		\$0	
Other Financing Uses	(\$207,237)	(\$218,932)		(\$217,996)		(\$217,038)		(\$226,407)			\$0		\$0	
TOTAL OTHER FIN. SOURCES/USES	\$104,633	\$386,240		\$649,303		(\$217,038)		(\$222,407)			\$0		\$0	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	\$2,378,379	\$1,623,711		\$1,116,726		\$1,468,733		\$1,663,088			\$155,914		\$643,003	
BEGINNING FUND BALANCE	\$31,593,936	\$33,972,315		\$35,596,026		\$36,712,752		\$38,181,485			\$39,844,573		\$40,000,487	
AUDIT ADJUSTMENTS TO FUND BALANCE	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
YEAR END BALANCE	\$33,972,315	\$35,596,026		\$36,712,752		\$38,181,485		\$39,844,573			\$40,000,487		\$40,643,491	
FUND BALANCE AS % OF EXPENDITURES	38.52%	38.50%		37.97%		37.43%		38.27%			36.47%		36.87%	
FUND BALANCE AS # OF MONTHS OF EXPEND.	4.62	4.62		4.56		4.49		4.59			4.38		4.42	

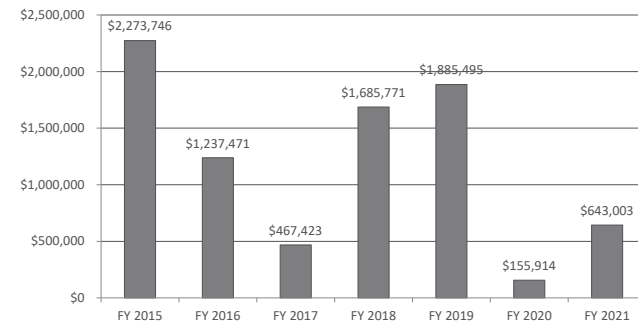
Operating Funds

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

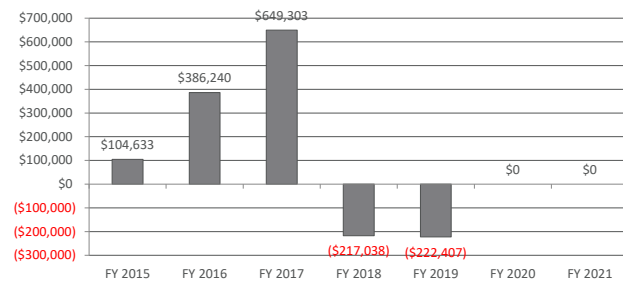
Revenues vs. Expenditures



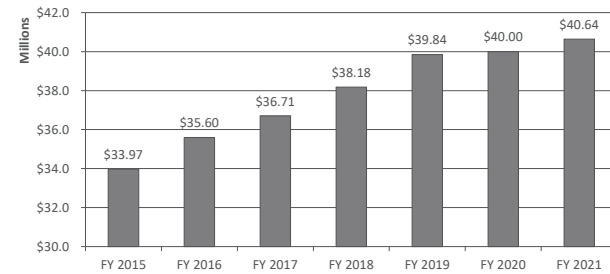
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances



Educational Fund

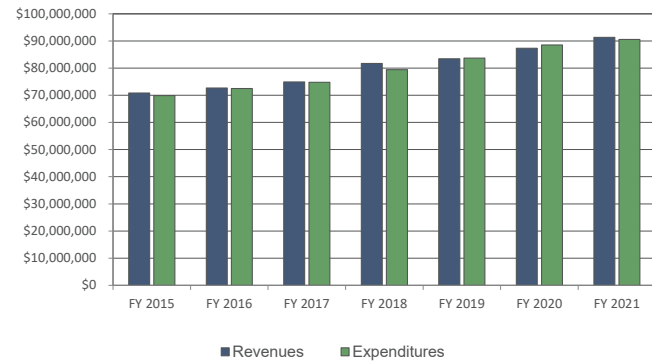
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE / EXPENDITURE								AUDITED		BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ		FY 2020	% Δ	FY 2021	% Δ
REVENUE														
Local	\$47,688,470	\$48,575,100	1.86%	\$52,051,152	7.16%	\$54,310,908	4.34%	\$56,496,047	4.02%		\$59,603,967	5.50%	\$60,565,599	1.61%
State	\$19,783,195	\$21,106,873	6.69%	\$19,542,237	-7.41%	\$23,888,946	22.24%	\$23,311,513	-2.42%		\$24,139,974	3.55%	\$26,746,746	10.80%
Federal	\$3,390,371	\$2,972,814	-12.32%	\$3,314,966	11.51%	\$3,498,529	5.54%	\$3,608,856	3.15%		\$3,562,221	-1.29%	\$4,046,914	13.61%
Other	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL REVENUE	\$70,862,036	\$72,654,787	2.53%	\$74,908,355	3.10%	\$81,698,383	9.06%	\$83,416,416	2.10%		\$87,306,162	4.66%	\$91,359,259	4.64%
EXPENDITURES														
Salary and Benefit Costs	\$57,297,586	\$59,947,014	4.62%	\$62,502,732	4.26%	\$66,826,490	6.92%	\$70,580,858	5.62%		\$73,340,348	3.91%	\$75,608,476	3.09%
Other	\$12,590,816	\$12,517,832	-0.58%	\$12,285,613	-1.86%	\$12,618,808	2.71%	\$13,133,402	4.08%		\$15,159,877	15.43%	\$14,986,232	-1.15%
TOTAL EXPENDITURES	\$69,888,402	\$72,464,846	3.69%	\$74,788,345	3.21%	\$79,445,298	6.23%	\$83,714,260	5.37%		\$88,500,225	5.72%	\$90,594,708	2.37%
SURPLUS / DEFICIT	\$973,634	\$189,941		\$120,010		\$2,253,085		(\$297,844)			(\$1,194,063)		\$764,551	
OTHER FINANCING SOURCES/USES														
Other Financing Sources	\$37,037	\$0		\$236,224		\$0		\$4,000			\$0		\$0	
Other Financing Uses	(\$51,128)	(\$63,152)		(\$62,583)		(\$61,978)		(\$72,087)			\$0		\$0	
TOTAL OTHER FIN. SOURCES/USES	(\$14,091)	(\$63,152)		\$173,641		(\$61,978)		(\$68,087)			\$0		\$0	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	\$959,543	\$126,789		\$293,651		\$2,191,107		(\$365,931)			(\$1,194,063)		\$764,551	
BEGINNING FUND BALANCE	\$19,029,832	\$19,989,375		\$20,116,164		\$20,409,815		\$22,600,922			\$22,234,991		\$21,040,928	
AUDIT ADJUSTMENTS TO FUND BALANCE														
YEAR END BALANCE	\$19,989,375	\$20,116,164		\$20,409,815		\$22,600,922		\$22,234,991			\$21,040,928		\$21,805,479	
FUND BALANCE AS % OF EXPENDITURES	28.60%	27.76%		27.29%		28.45%		26.56%			23.77%		24.07%	
FUND BALANCE AS # OF MONTHS OF EXPEND.	3.43	3.33		3.27		3.41		3.19			2.85		2.89	

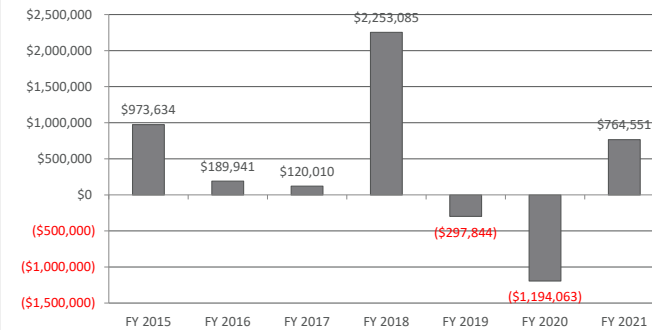
Educational Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

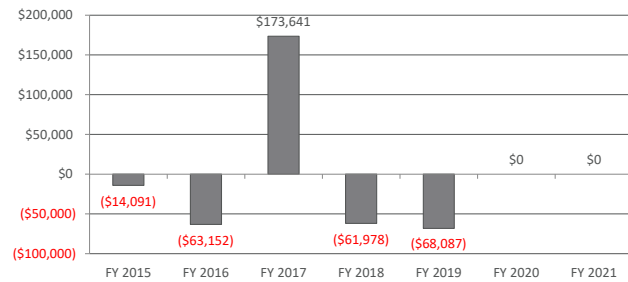
Revenues vs. Expenditures



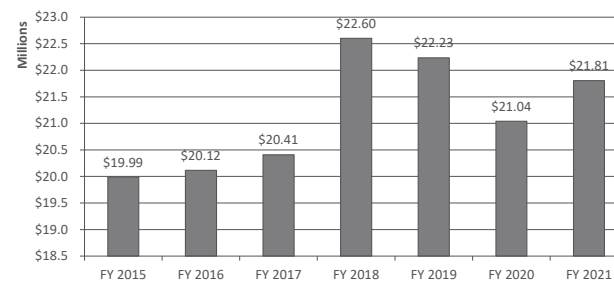
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances

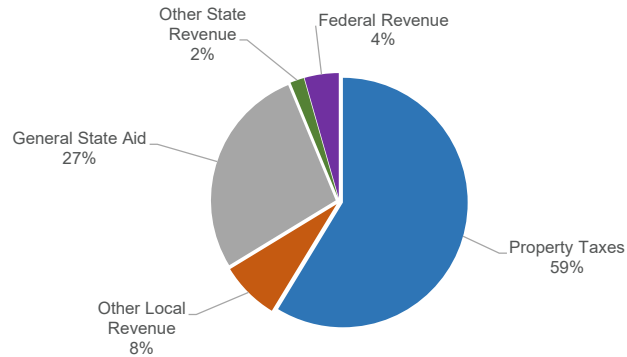


Educational Fund - Revenue Analysis

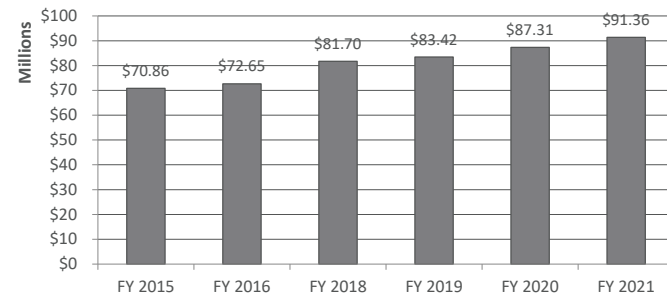
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
LOCAL								
Property Taxes	\$42,196,991	\$43,114,517	\$46,346,589	\$48,705,758	\$51,009,643	\$51,957,300	\$53,626,910	3.21%
Other Local Revenue	\$5,491,479	\$5,460,583	\$5,704,563	\$5,605,150	\$5,486,404	\$7,646,667	\$6,938,689	-9.26%
TOTAL LOCAL REVENUE	\$47,688,470	\$48,575,100	\$52,051,152	\$54,310,908	\$56,496,047	\$59,603,967	\$60,565,599	1.61%
STATE								
General State Aid	\$14,832,697	\$16,262,590	\$15,853,750	\$21,143,395	\$21,826,724	\$22,503,881	\$25,103,881	11.55%
Other State Revenue	\$4,950,498	\$4,844,283	\$3,688,487	\$2,745,551	\$1,484,789	\$1,636,093	\$1,642,865	0.41%
TOTAL STATE REVENUE	\$19,783,195	\$21,106,873	\$19,542,237	\$23,888,946	\$23,311,513	\$24,139,974	\$26,746,746	10.80%
TOTAL FEDERAL REVENUE	\$3,390,371	\$2,972,814	\$3,314,966	\$3,498,529	\$3,608,856	\$3,562,221	\$4,046,914	13.61%
FLOW-THROUGH REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL REVENUE	\$70,862,036	\$72,654,787	\$74,908,355	\$81,698,383	\$83,416,416	\$87,306,162	\$91,359,259	4.64%

Budgeted Revenue Allocation by Source



Revenue Projection

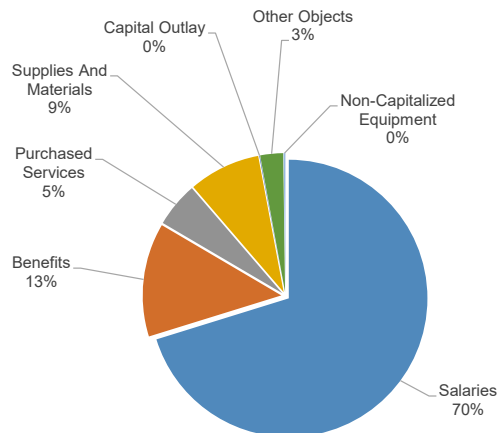


Educational Fund - Expenditure Analysis

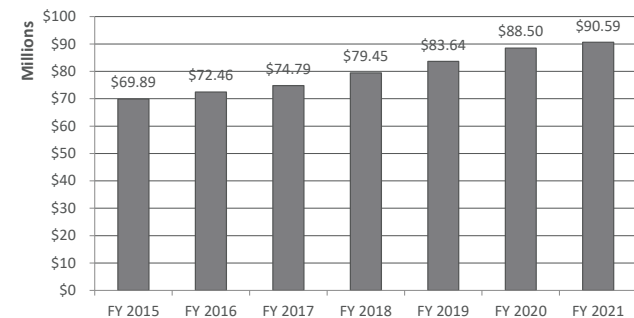
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$49,105,077	\$51,605,874	\$54,063,238	\$57,015,970	\$59,371,059	\$62,420,288	\$63,611,273	1.91%
Benefits	\$8,192,509	\$8,341,140	\$8,439,494	\$9,810,520	\$11,209,799	\$10,920,060	\$11,997,202	9.86%
TOTAL SALARIES & BENEFITS	\$57,297,586	\$59,947,014	\$62,502,732	\$66,826,490	\$70,580,858	\$73,340,348	\$75,608,476	3.09%
Purchased Services	\$3,691,425	\$3,330,630	\$4,076,957	\$4,197,360	\$4,718,983	\$4,738,995	\$4,742,578	0.08%
Supplies And Materials	\$6,070,563	\$6,520,671	\$5,434,061	\$5,740,973	\$5,408,788	\$7,950,562	\$7,575,848	-4.71%
Capital Outlay	\$79,209	\$76,842	\$321,449	\$72,058	\$101,013	\$66,000	\$60,000	-9.09%
Other Objects	\$2,551,453	\$2,274,429	\$2,247,831	\$2,503,170	\$2,655,977	\$2,317,580	\$2,415,195	4.21%
Non-Capitalized Equipment	\$198,166	\$315,260	\$205,315	\$105,247	\$176,554	\$86,741	\$192,613	122.06%
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL ALL OTHER	\$12,590,816	\$12,517,832	\$12,285,613	\$12,618,808	\$13,061,315	\$15,159,877	\$14,986,232	-1.15%
TOTAL EXPENDITURES	\$69,888,402	\$72,464,846	\$74,788,345	\$79,445,298	\$83,642,173	\$88,500,225	\$90,594,708	2.37%

Budgeted Expenditure Allocation by Object



Expenditure Projection



Operations and Maintenance Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE / EXPENDITURE								AUDITED		BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ		FY 2020	% Δ	FY 2021	% Δ
REVENUE														
Local	\$6,969,471	\$7,489,190	7.46%	\$7,429,769	-0.79%	\$8,026,028	8.03%	\$8,701,021	8.41%		\$8,398,759	-3.47%	\$8,622,204	2.66%
State	\$2,963,690	\$4,117,891	38.94%	\$6,323,061	53.55%	\$4,600,000	-27.25%	\$4,600,000	0.00%		\$4,600,000	0.00%	\$2,000,000	-56.52%
Federal	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Other	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL REVENUE	\$9,933,161	\$11,607,081	16.85%	\$13,752,830	18.49%	\$12,626,028	-8.19%	\$13,301,021	5.35%		\$12,998,759	-2.27%	\$10,622,204	-18.28%
EXPENDITURES														
Salary and Benefit Costs	\$1,245,519	\$1,304,551	4.74%	\$1,363,896	4.55%	\$1,412,017	3.53%	\$1,513,116	7.16%		\$1,580,175	4.43%	\$1,700,340	7.60%
Other	\$9,700,438	\$10,365,678	6.86%	\$11,097,818	7.06%	\$11,818,317	6.49%	\$9,747,347	-17.52%		\$9,495,197	-2.59%	\$8,126,606	-14.41%
TOTAL EXPENDITURES	\$10,945,957	\$11,670,229	6.62%	\$12,461,714	6.78%	\$13,230,334	6.17%	\$11,260,463	-14.89%		\$11,075,372	-1.64%	\$9,826,946	-11.27%
SURPLUS / DEFICIT	(\$1,012,796)	(\$63,148)		\$1,291,116		(\$604,306)		\$2,040,558			\$1,923,387		\$795,258	
OTHER FINANCING SOURCES/USES														
Other Financing Sources	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Other Financing Uses	(\$156,109)	(\$155,780)		(\$155,413)		(\$155,060)		(\$154,320)			\$0		\$0	
TOTAL OTHER FIN. SOURCES/USES	(\$156,109)	(\$155,780)		(\$155,413)		(\$155,060)		(\$154,320)			\$0		\$0	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	(\$1,168,905)	(\$218,928)		\$1,135,703		(\$759,366)		\$1,886,238			\$1,923,387		\$795,258	
BEGINNING FUND BALANCE	\$1,505,402	\$336,497		\$117,569		\$1,253,272		\$493,906			\$2,380,144		\$4,303,531	
AUDIT ADJUSTMENTS TO FUND BALANCE														
YEAR END BALANCE	\$336,497	\$117,569		\$1,253,272		\$493,906		\$2,380,144			\$4,303,531		\$5,098,789	
FUND BALANCE AS % OF EXPENDITURES	3.07%	1.01%		10.06%		3.73%		21.14%			38.86%		51.89%	
FUND BALANCE AS # OF MONTHS OF EXPEND.	0.37	0.12		1.21		0.45		2.54			4.66		6.23	

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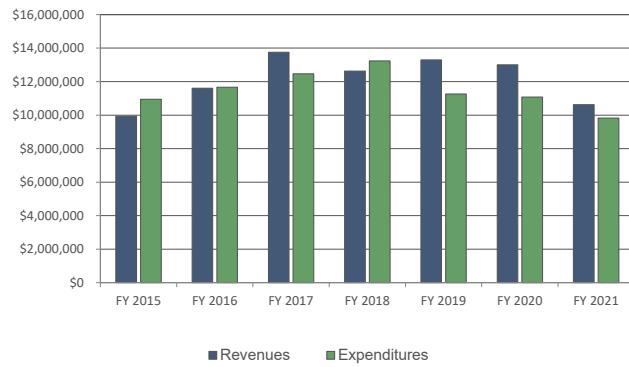
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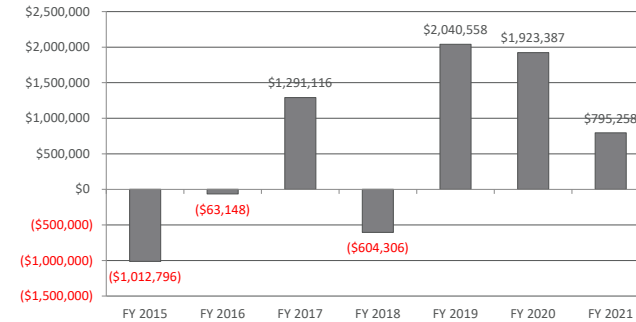
Operations and Maintenance Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

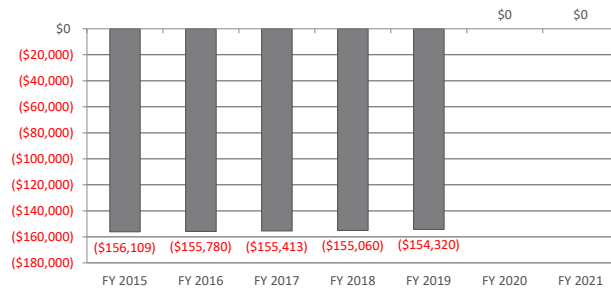
Revenues vs. Expenditures



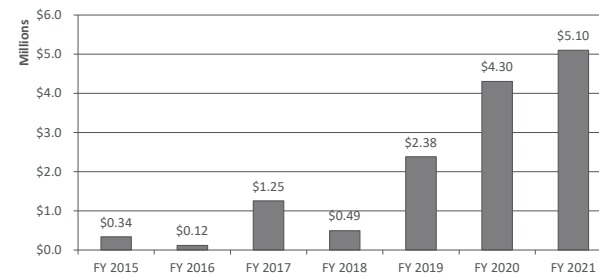
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances



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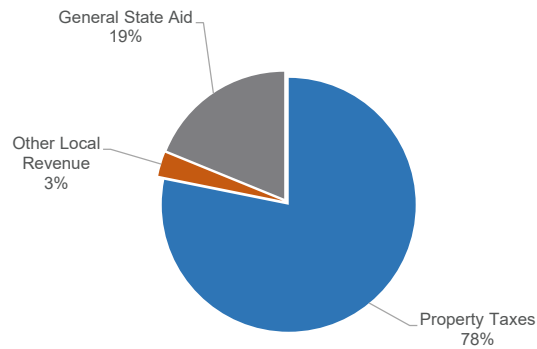
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Operations and Maintenance Fund - Revenue Analysis

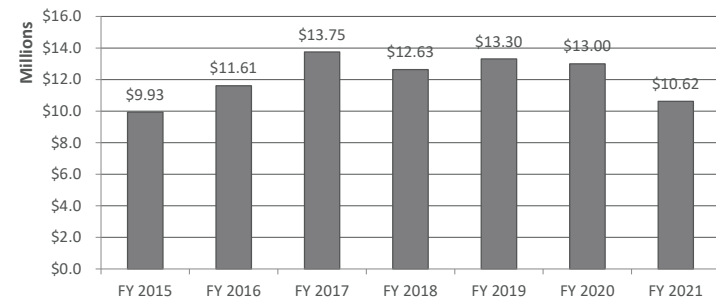
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
LOCAL								
Property Taxes	\$6,759,220	\$6,932,806	\$7,264,546	\$7,511,142	\$7,893,716	\$8,036,640	\$8,301,880	3.30%
Other Local Revenue	\$210,251	\$556,384	\$165,223	\$514,886	\$807,305	\$362,119	\$320,324	-11.54%
TOTAL LOCAL REVENUE	\$6,969,471	\$7,489,190	\$7,429,769	\$8,026,028	\$8,701,021	\$8,398,759	\$8,622,204	2.66%
STATE								
General State Aid	\$2,750,000	\$4,000,000	\$6,000,000	\$4,600,000	\$4,600,000	\$4,600,000	\$2,000,000	-56.52%
Other State Revenue	\$213,690	\$117,891	\$323,061	\$0	\$0	\$0	\$0	
TOTAL STATE REVENUE	\$2,963,690	\$4,117,891	\$6,323,061	\$4,600,000	\$4,600,000	\$4,600,000	\$2,000,000	-56.52%
TOTAL FEDERAL REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FLOW-THROUGH REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL REVENUE	\$9,933,161	\$11,607,081	\$13,752,830	\$12,626,028	\$13,301,021	\$12,998,759	\$10,622,204	-18.28%

Budgeted Revenue Allocation by Source



Revenue Projection

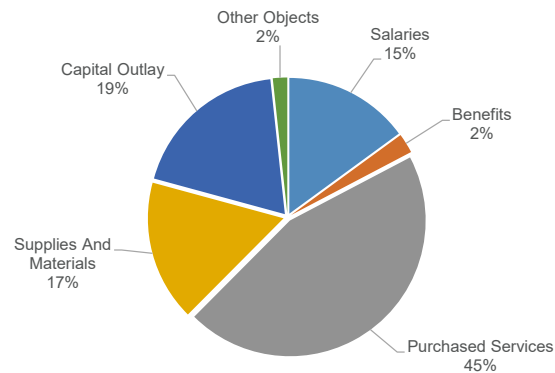


Operations and Maintenance Fund - Expenditure Analysis

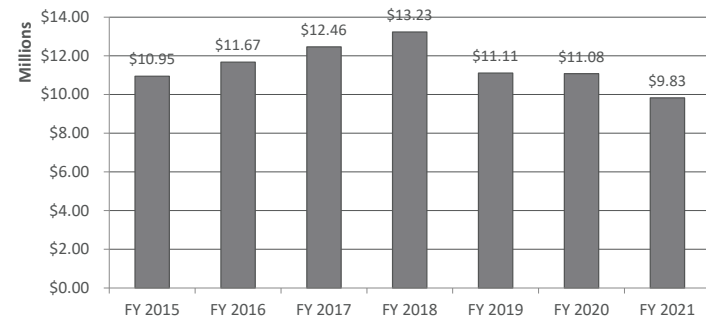
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$1,101,938	\$1,149,718	\$1,205,640	\$1,217,400	\$1,313,439	\$1,360,509	\$1,469,762	8.03%
Benefits	\$143,581	\$154,833	\$158,256	\$194,617	\$199,677	\$219,666	\$230,579	4.97%
TOTAL SALARIES & BENEFITS	\$1,245,519	\$1,304,551	\$1,363,896	\$1,412,017	\$1,513,116	\$1,580,175	\$1,700,340	7.60%
Purchased Services	\$3,467,965	\$4,074,099	\$3,762,640	\$3,977,186	\$4,403,370	\$4,386,105	\$4,437,456	1.17%
Supplies And Materials	\$1,716,869	\$1,712,868	\$1,691,174	\$1,706,878	\$1,674,122	\$1,726,890	\$1,648,163	-4.56%
Capital Outlay	\$4,510,980	\$4,575,831	\$5,638,971	\$6,131,521	\$3,662,167	\$3,212,521	\$1,872,940	-41.70%
Other Objects	\$2,584	\$2,880	\$3,268	\$2,732	(\$149,932)	\$169,681	\$168,047	-0.96%
Non-Capitalized Equipment	\$2,040	\$0	\$1,765	\$0	\$3,300	\$0	\$0	
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL ALL OTHER	\$9,700,438	\$10,365,678	\$11,097,818	\$11,818,317	\$9,593,027	\$9,495,197	\$8,126,606	-14.41%
TOTAL EXPENDITURES	\$10,945,957	\$11,670,229	\$12,461,714	\$13,230,334	\$11,106,143	\$11,075,372	\$9,826,946	-11.27%

Budgeted Expenditure Allocation by Object



Expenditure Projection



Debt Service Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE / EXPENDITURE								AUDITED		BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ		FY 2020	% Δ	FY 2021	% Δ
REVENUE														
Local	\$8,449,708	\$8,709,820	3.08%	\$9,159,642	5.16%	\$9,536,031	4.11%	\$10,132,863	6.26%		\$10,154,138	0.21%	\$10,932,298	7.66%
State	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Federal	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Other	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL REVENUE	\$8,449,708	\$8,709,820	3.08%	\$9,159,642	5.16%	\$9,536,031	4.11%	\$10,132,863	6.26%		\$10,154,138	0.21%	\$10,932,298	7.66%
EXPENDITURES														
Salary and Benefit Costs	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Other	\$15,986,794	\$9,689,533	-39.39%	\$10,213,811	5.41%	\$10,683,491	4.60%	\$10,912,366	2.14%		\$10,765,103	-1.35%	\$10,828,900	0.59%
TOTAL EXPENDITURES	\$15,986,794	\$9,689,533	-39.39%	\$10,213,811	5.41%	\$10,683,491	4.60%	\$10,912,366	2.14%		\$10,765,103	-1.35%	\$10,828,900	0.59%
SURPLUS / DEFICIT	(\$7,537,086)	(\$979,713)		(\$1,054,169)		(\$1,147,460)		(\$779,503)			(\$610,965)		\$103,398	
OTHER FINANCING SOURCES/USES														
Other Financing Sources	\$10,719,901	\$5,852,026		\$456,071		\$12,782,047		\$7,658,916			\$0		\$0	
Other Financing Uses	(\$3,026,917)	(\$5,160,126)		\$0		(\$9,832,973)		(\$6,206,546)			\$0		\$0	
TOTAL OTHER FIN. SOURCES/USES	\$7,692,984	\$691,900		\$456,071		\$2,949,074		\$1,452,370			\$0		\$0	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	\$155,898	(\$287,813)		(\$598,098)		\$1,801,614		\$672,867			(\$610,965)		\$103,398	
BEGINNING FUND BALANCE	\$4,818,336	\$4,974,234		\$4,686,421		\$4,088,323		\$5,889,937			\$6,562,804		\$5,951,839	
AUDIT ADJUSTMENTS TO FUND BALANCE														
YEAR END BALANCE	\$4,974,234	\$4,686,421		\$4,088,323		\$5,889,937		\$6,562,804			\$5,951,839		\$6,055,237	
FUND BALANCE AS % OF EXPENDITURES	31.11%	48.37%		40.03%		55.13%		60.14%			55.29%		55.92%	
FUND BALANCE AS # OF MONTHS OF EXPEND.	3.73	5.80		4.80		6.62		7.22			6.63		6.71	

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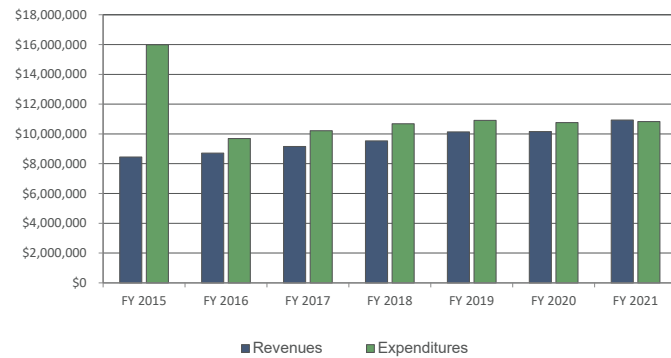
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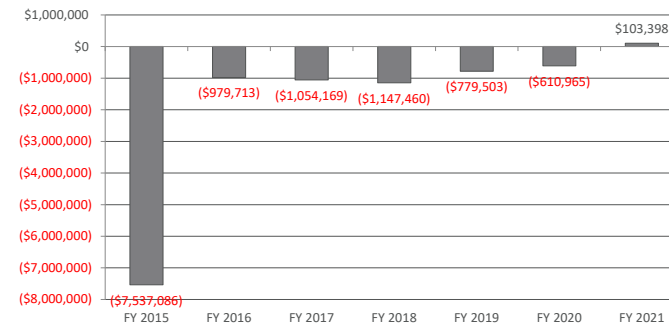
Debt Service Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

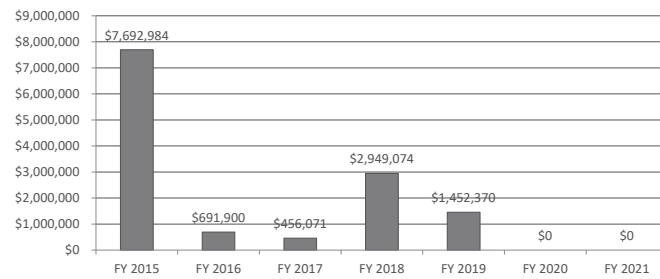
Revenues vs. Expenditures



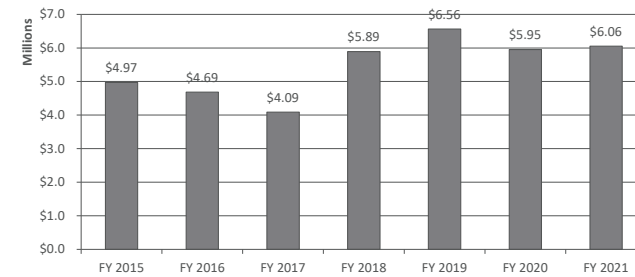
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances

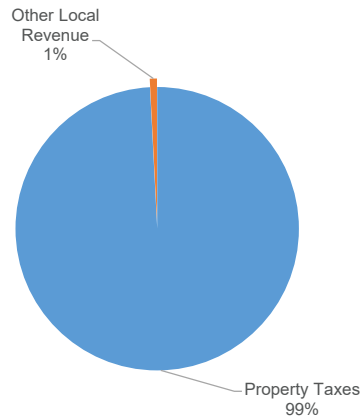


Debt Service Fund - Revenue Analysis

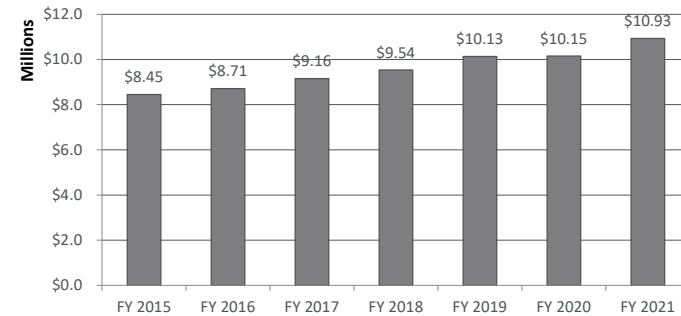
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
LOCAL								
Property Taxes	\$8,447,433	\$8,706,312	\$9,093,516	\$9,331,228	\$9,776,269	\$10,014,138	\$10,843,179	8.28%
Other Local Revenue	\$2,275	\$3,508	\$66,126	\$204,803	\$356,594	\$140,000	\$89,119	-36.34%
TOTAL LOCAL REVENUE	\$8,449,708	\$8,709,820	\$9,159,642	\$9,536,031	\$10,132,863	\$10,154,138	\$10,932,298	7.66%
STATE								
General State Aid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other State Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL STATE REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL FEDERAL REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FLOW-THROUGH REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL REVENUE	\$8,449,708	\$8,709,820	\$9,159,642	\$9,536,031	\$10,132,863	\$10,154,138	\$10,932,298	7.66%

Budgeted Revenue Allocation by Source



Revenue Projection

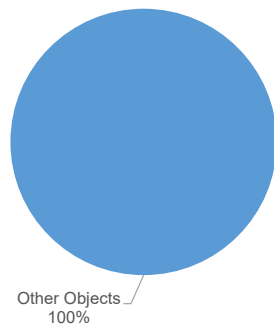


Debt Service Fund - Expenditure Analysis

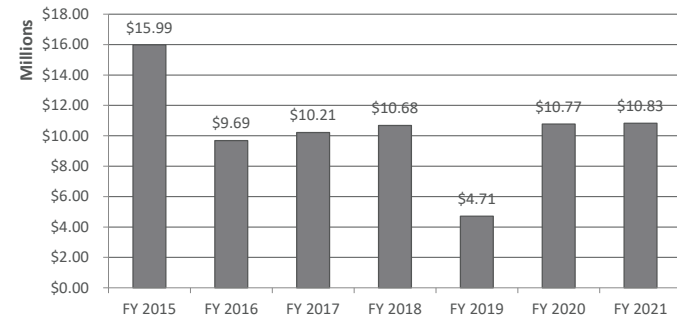
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL SALARIES & BENEFITS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Purchased Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Supplies And Materials	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other Objects	\$15,986,794	\$9,689,533	\$10,213,811	\$10,683,491	\$4,705,820	\$10,765,103	\$10,828,900	0.59%
Non-Capitalized Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL ALL OTHER	\$15,986,794	\$9,689,533	\$10,213,811	\$10,683,491	\$4,705,820	\$10,765,103	\$10,828,900	0.59%
TOTAL EXPENDITURES	\$15,986,794	\$9,689,533	\$10,213,811	\$10,683,491	\$4,705,820	\$10,765,103	\$10,828,900	0.59%

Budgeted Expenditure Allocation by Object



Expenditure Projection



Transportation Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE / EXPENDITURE								AUDITED		BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ		FY 2020	% Δ	FY 2021	% Δ
REVENUE														
Local	\$4,231,161	\$4,341,068	2.60%	\$3,536,184	-18.54%	\$2,726,391	-22.90%	\$2,511,197	-7.89%		\$2,865,283	14.10%	\$2,276,081	-20.56%
State	\$2,528,602	\$2,123,095	-16.04%	\$1,802,935	-15.08%	\$3,362,200	86.48%	\$3,358,009	-0.12%		\$3,270,000	-2.62%	\$3,136,317	-4.09%
Federal	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Other	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL REVENUE	\$6,759,763	\$6,464,163	-4.37%	\$5,339,119	-17.40%	\$6,088,591	14.04%	\$5,869,206	-3.60%		\$6,135,283	4.53%	\$5,412,398	-11.78%
EXPENDITURES														
Salary and Benefit Costs	\$2,926,699	\$3,278,171	12.01%	\$3,268,367	-0.30%	\$3,930,554	20.26%	\$3,734,187	-5.00%		\$4,520,609	21.06%	\$4,407,745	-2.50%
Other	\$1,970,660	\$2,495,843	26.65%	\$3,436,413	37.69%	\$2,572,786	-25.13%	\$2,578,149	0.21%		\$2,608,218	1.17%	\$2,331,751	-10.60%
TOTAL EXPENDITURES	\$4,897,359	\$5,774,014	17.90%	\$6,704,780	16.12%	\$6,503,340	-3.00%	\$6,312,336	-2.94%		\$7,128,828	12.93%	\$6,739,495	-5.46%
SURPLUS / DEFICIT	\$1,862,404	\$690,149		(\$1,365,661)		(\$414,749)		(\$443,130)			(\$993,545)		(\$1,327,097)	
OTHER FINANCING SOURCES/USES														
Other Financing Sources	\$274,833	\$605,172		\$631,075		\$0		\$0			\$0		\$0	
Other Financing Uses	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL OTHER FIN. SOURCES/USES	\$274,833	\$605,172		\$631,075		\$0		\$0			\$0		\$0	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	\$2,137,237	\$1,295,321		(\$734,586)		(\$414,749)		(\$443,130)			(\$993,545)		(\$1,327,097)	
BEGINNING FUND BALANCE	\$7,542,902	\$9,680,139		\$10,975,460		\$10,240,874		\$9,826,125			\$9,382,995		\$8,389,450	
AUDIT ADJUSTMENTS TO FUND BALANCE														
YEAR END BALANCE	\$9,680,139	\$10,975,460		\$10,240,874		\$9,826,125		\$9,382,995			\$8,389,450		\$7,062,353	
FUND BALANCE AS % OF EXPENDITURES	197.66%	190.08%		152.74%		151.09%		148.65%			117.68%		104.79%	
FUND BALANCE AS # OF MONTHS OF EXPEND.	23.72	22.81		18.33		18.13		17.84			14.12		12.57	

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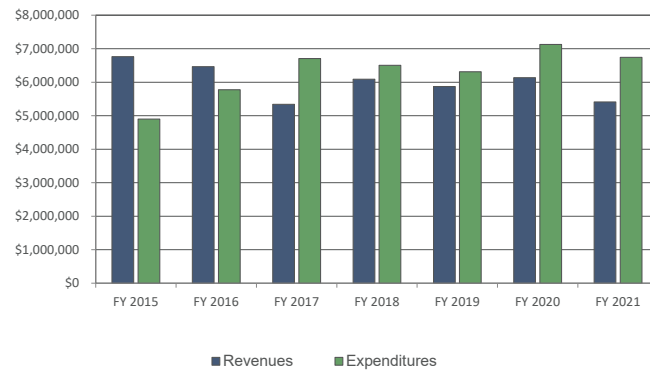
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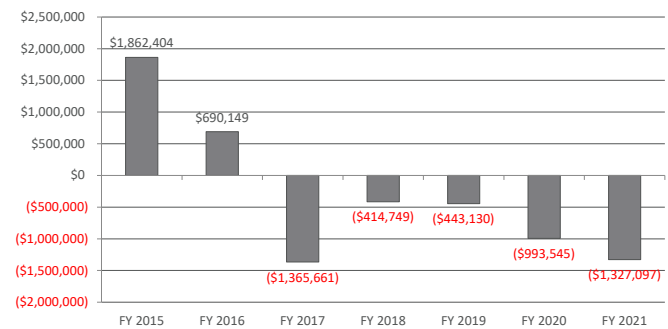
Transportation Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

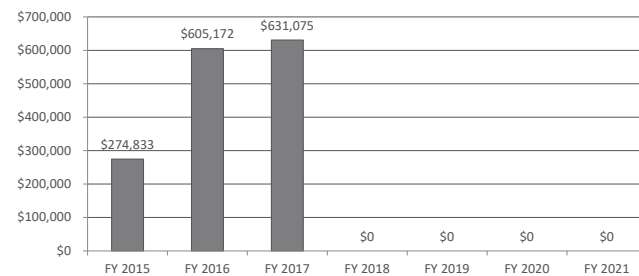
Revenues vs. Expenditures



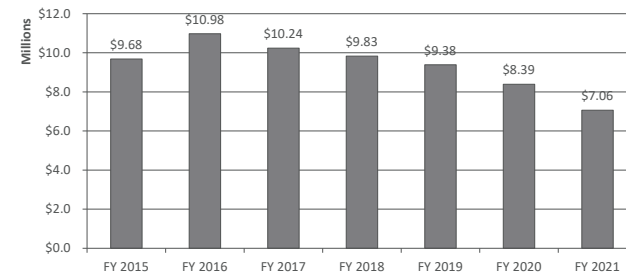
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances

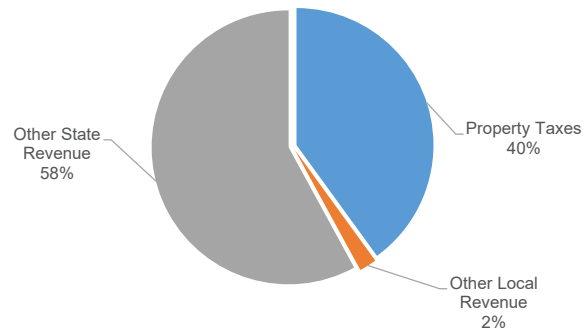


Transportation Fund - Revenue Analysis

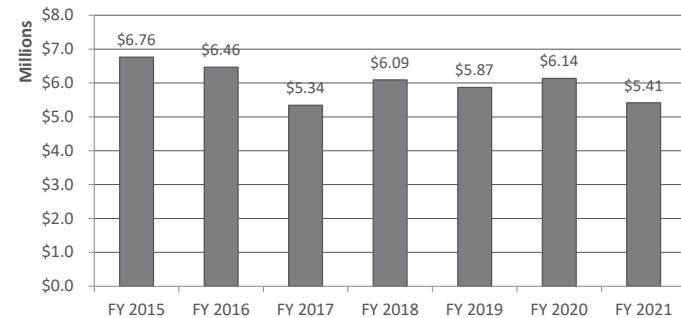
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
LOCAL								
Property Taxes	\$4,136,432	\$4,242,646	\$3,397,424	\$2,559,710	\$2,346,791	\$2,730,583	\$2,165,005	-20.71%
Other Local Revenue	\$94,729	\$98,422	\$138,760	\$166,681	\$164,406	\$134,700	\$111,076	-17.54%
TOTAL LOCAL REVENUE	\$4,231,161	\$4,341,068	\$3,536,184	\$2,726,391	\$2,511,197	\$2,865,283	\$2,276,081	-20.56%
STATE								
General State Aid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other State Revenue	\$2,528,602	\$2,123,095	\$1,802,935	\$3,362,200	\$3,358,009	\$3,270,000	\$3,136,317	-4.09%
TOTAL STATE REVENUE	\$2,528,602	\$2,123,095	\$1,802,935	\$3,362,200	\$3,358,009	\$3,270,000	\$3,136,317	-4.09%
TOTAL FEDERAL REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FLOW-THROUGH REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL REVENUE	\$6,759,763	\$6,464,163	\$5,339,119	\$6,088,591	\$5,869,206	\$6,135,283	\$5,412,398	-11.78%

Budgeted Revenue Allocation by Source



Revenue Projection

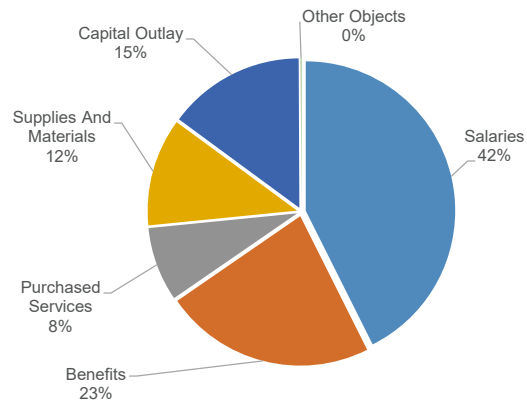


Transportation Fund - Expenditure Analysis

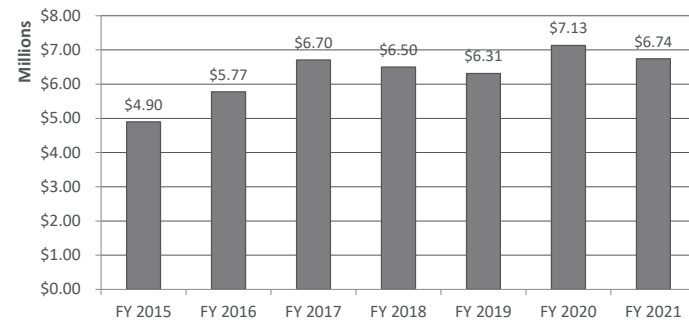
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$2,593,171	\$2,718,438	\$2,774,465	\$2,859,418	\$2,890,314	\$3,057,614	\$2,871,730	-6.08%
Benefits	\$333,528	\$559,733	\$493,902	\$1,071,136	\$843,873	\$1,462,995	\$1,536,015	4.99%
TOTAL SALARIES & BENEFITS	\$2,926,699	\$3,278,171	\$3,268,367	\$3,930,554	\$3,734,187	\$4,520,609	\$4,407,745	-2.50%
Purchased Services	\$590,772	\$681,949	\$410,508	\$464,152	\$545,794	\$816,999	\$540,531	-33.84%
Supplies And Materials	\$859,131	\$736,961	\$802,365	\$887,215	\$905,956	\$786,275	\$786,275	0.00%
Capital Outlay	\$319,383	\$807,736	\$1,858,757	\$856,502	\$813,706	\$1,000,000	\$1,000,000	0.00%
Other Objects	\$201,374	\$269,197	\$364,783	\$364,917	\$312,693	\$4,944	\$4,944	0.00%
Non-Capitalized Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL ALL OTHER	\$1,970,660	\$2,495,843	\$3,436,413	\$2,572,786	\$2,578,149	\$2,608,218	\$2,331,751	-10.60%
TOTAL EXPENDITURES	\$4,897,359	\$5,774,014	\$6,704,780	\$6,503,340	\$6,312,336	\$7,128,828	\$6,739,495	-5.46%

Budgeted Expenditure Allocation by Object



Expenditure Projection



Municipal Retirement/Social Security Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE / EXPENDITURE								AUDITED		BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ		FY 2020	% Δ	FY 2021	% Δ
REVENUE														
Local	\$2,562,346	\$2,629,583	2.62%	\$2,775,769	5.56%	\$2,875,343	3.59%	\$3,001,857	4.40%		\$2,992,585	-0.31%	\$3,077,304	2.83%
State	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Federal	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Other	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL REVENUE	\$2,562,346	\$2,629,583	2.62%	\$2,775,769	5.56%	\$2,875,343	3.59%	\$3,001,857	4.40%		\$2,992,585	-0.31%	\$3,077,304	2.83%
EXPENDITURES														
Salary and Benefit Costs	\$2,451,790	\$2,558,222	4.34%	\$2,724,863	6.51%	\$2,815,563	3.33%	\$2,830,656	0.54%		\$2,987,316	5.53%	\$3,085,050	3.27%
Other	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL EXPENDITURES	\$2,451,790	\$2,558,222	4.34%	\$2,724,863	6.51%	\$2,815,563	3.33%	\$2,830,656	0.54%		\$2,987,316	5.53%	\$3,085,050	3.27%
SURPLUS / DEFICIT	\$110,556	\$71,361		\$50,906		\$59,780		\$171,201			\$5,269		(\$7,745)	
OTHER FINANCING SOURCES/USES														
Other Financing Sources	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Other Financing Uses	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL OTHER FIN. SOURCES/USES	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	\$110,556	\$71,361		\$50,906		\$59,780		\$171,201			\$5,269		(\$7,745)	
BEGINNING FUND BALANCE	\$1,126,910	\$1,237,466		\$1,308,827		\$1,359,733		\$1,419,513			\$1,590,714		\$1,595,983	
AUDIT ADJUSTMENTS TO FUND BALANCE														
YEAR END BALANCE	\$1,237,466	\$1,308,827		\$1,359,733		\$1,419,513		\$1,590,714			\$1,595,983		\$1,588,238	
FUND BALANCE AS % OF EXPENDITURES	50.47%	51.16%		49.90%		50.42%		56.20%			53.43%		51.48%	
FUND BALANCE AS # OF MONTHS OF EXPEND.	6.06	6.14		5.99		6.05		6.74			6.41		6.18	

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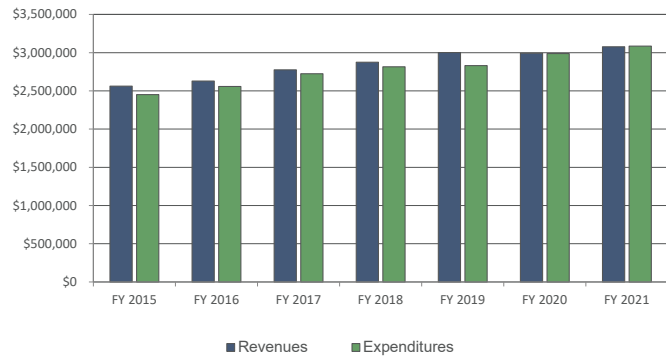
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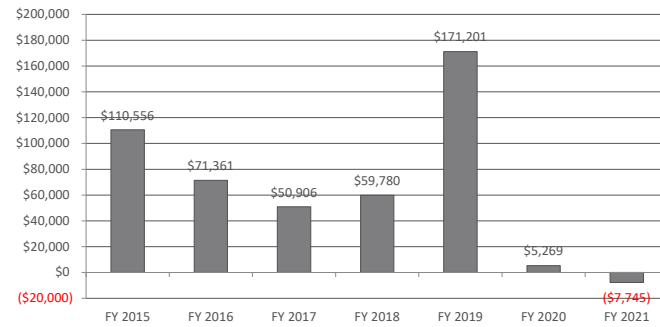
Municipal Retirement/Social Security Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

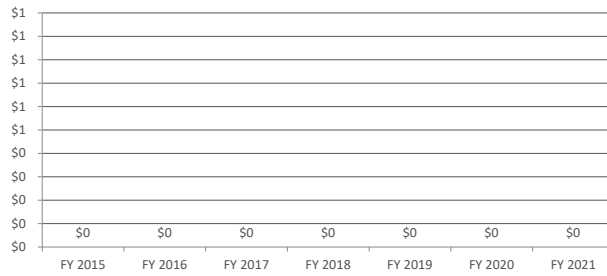
Revenues vs. Expenditures



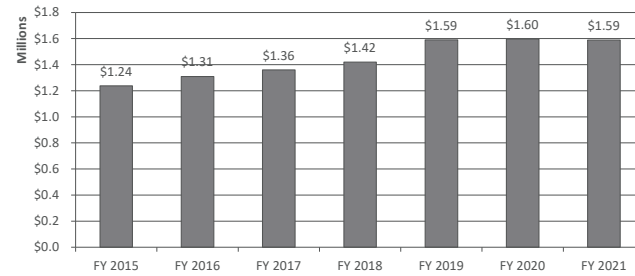
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances



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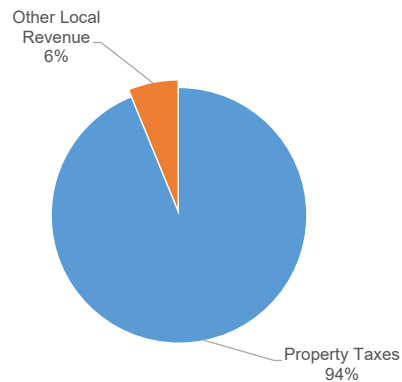
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Municipal Retirement/Social Security Fund - Revenue Analysis

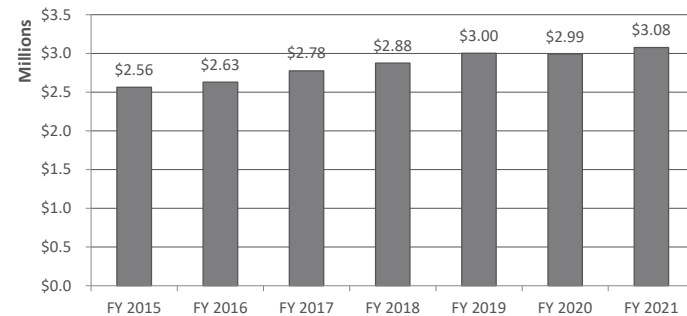
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
LOCAL								
Property Taxes	\$2,436,220	\$2,498,713	\$2,618,281	\$2,671,478	\$2,759,277	\$2,825,783	\$2,887,392	2.18%
Other Local Revenue	\$126,126	\$130,870	\$157,488	\$203,865	\$242,580	\$166,802	\$189,912	13.86%
TOTAL LOCAL REVENUE	\$2,562,346	\$2,629,583	\$2,775,769	\$2,875,343	\$3,001,857	\$2,992,585	\$3,077,304	2.83%
STATE								
General State Aid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other State Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL STATE REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL FEDERAL REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FLOW-THROUGH REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL REVENUE	\$2,562,346	\$2,629,583	\$2,775,769	\$2,875,343	\$3,001,857	\$2,992,585	\$3,077,304	2.83%

Budgeted Revenue Allocation by Source



Revenue Projection

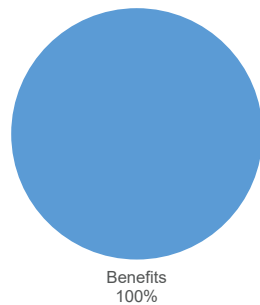


Municipal Retirement/Social Security Fund - Expenditure Analysis

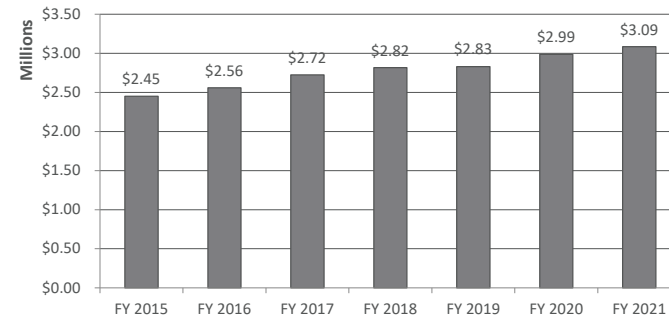
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Benefits	\$2,451,790	\$2,558,222	\$2,724,863	\$2,815,563	\$2,830,656	\$2,987,316	\$3,085,050	3.27%
TOTAL SALARIES & BENEFITS	\$2,451,790	\$2,558,222	\$2,724,863	\$2,815,563	\$2,830,656	\$2,987,316	\$3,085,050	3.27%
Purchased Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Supplies And Materials	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other Objects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Non-Capitalized Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL ALL OTHER	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL EXPENDITURES	\$2,451,790	\$2,558,222	\$2,724,863	\$2,815,563	\$2,830,656	\$2,987,316	\$3,085,050	3.27%

Budgeted Expenditure Allocation by Object



Expenditure Projection



Capital Project Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE / EXPENDITURE								AUDITED		BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ		FY 2020	% Δ	FY 2021	% Δ
REVENUE														
Local	\$988,956	\$1,211,629	22.52%	\$565,668	-53.31%	\$246,897	-56.35%	\$184,996	-25.07%		\$215,000	16.22%	\$109,548	-49.05%
State	\$21,826	\$0	-100.00%	\$237,227		\$0	-100.00%	\$0			\$0		\$0	
Federal	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Other	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL REVENUE	\$1,010,782	\$1,211,629	19.87%	\$802,895	-33.73%	\$246,897	-69.25%	\$184,996	-25.07%		\$215,000	16.22%	\$109,548	-49.05%
EXPENDITURES														
Salary and Benefit Costs	\$56,076	\$20,254	-63.88%	\$0	-100.00%	\$0		\$0			\$0		\$0	
Other	\$17,382,996	\$8,888,688	-48.87%	\$1,144,674	-87.12%	\$125,611	-89.03%	\$139,093	10.73%		\$5,149,686	3602.33%	\$716,050	-86.10%
TOTAL EXPENDITURES	\$17,439,072	\$8,908,942	-48.91%	\$1,144,674	-87.15%	\$125,611	-89.03%	\$139,093	10.73%		\$5,149,686	3602.33%	\$716,050	-86.10%
SURPLUS / DEFICIT	(\$16,428,290)	(\$7,697,313)		(\$341,779)		\$121,286		\$45,903			(\$4,934,686)		(\$606,502)	
OTHER FINANCING SOURCES/USES														
Other Financing Sources	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Other Financing Uses	(\$812,094)	(\$408,094)		(\$238,075)		(\$2,565,401)		(\$1,112,831)			\$0		\$0	
TOTAL OTHER FIN. SOURCES/USES	(\$812,094)	(\$408,094)		(\$238,075)		(\$2,565,401)		(\$1,112,831)			\$0		\$0	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	(\$17,240,384)	(\$8,105,407)		(\$579,854)		(\$2,444,115)		(\$1,066,928)			(\$4,934,686)		(\$606,502)	
BEGINNING FUND BALANCE	\$32,401,301	\$15,160,917		\$7,055,510		\$6,475,656		\$4,031,541			\$2,964,613		(\$1,970,073)	
AUDIT ADJUSTMENTS TO FUND BALANCE														
YEAR END BALANCE	\$15,160,917	\$7,055,510		\$6,475,656		\$4,031,541		\$2,964,613			(\$1,970,073)		(\$2,576,575)	
FUND BALANCE AS % OF EXPENDITURES	86.94%	79.20%		565.72%		3209.54%		2131.39%			-38.26%		-359.83%	
FUND BALANCE AS # OF MONTHS OF EXPEND.	10.43	9.50		67.89		385.15		255.77			-4.59		-43.18	

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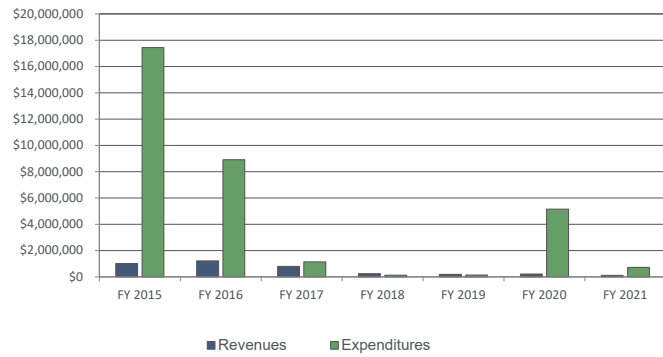
FORECAST5
ANALYTICS

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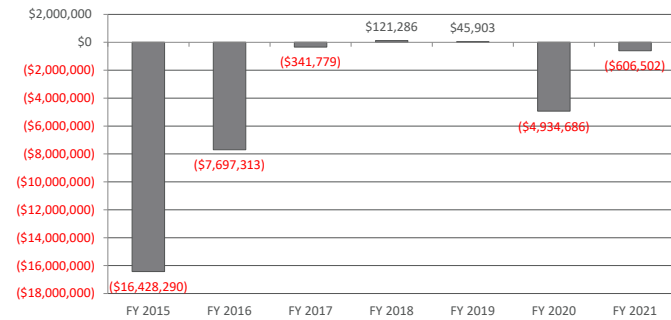
Capital Project Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

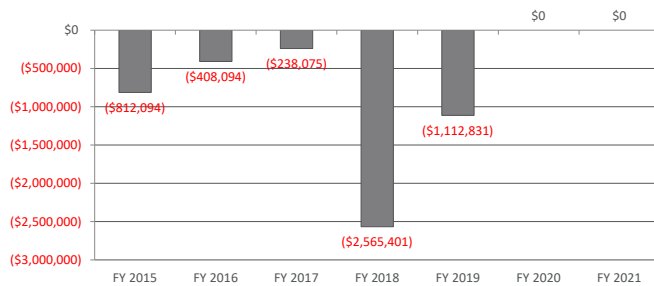
Revenues vs. Expenditures



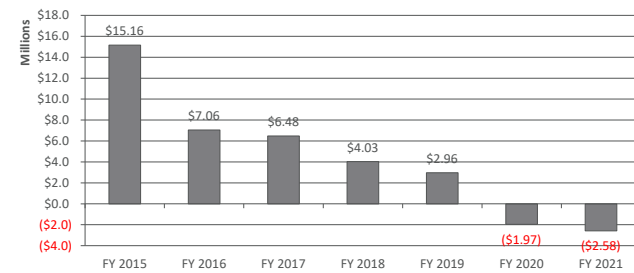
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances



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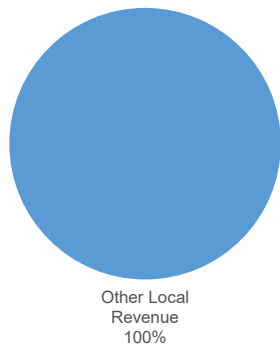
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Capital Projects Fund - Revenue Analysis

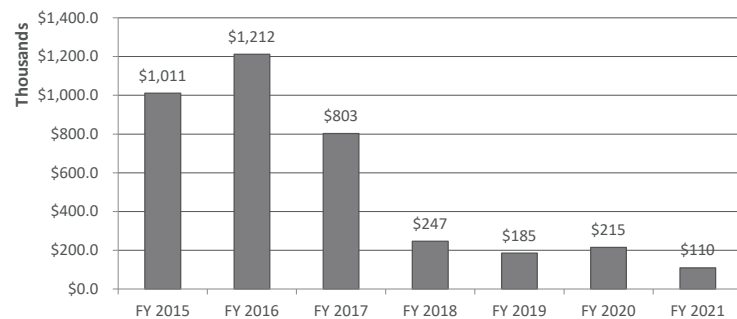
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
LOCAL								
Property Taxes	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other Local Revenue	\$988,956	\$1,211,629	\$565,668	\$246,897	\$184,996	\$215,000	\$109,548	-49.05%
TOTAL LOCAL REVENUE	\$988,956	\$1,211,629	\$565,668	\$246,897	\$184,996	\$215,000	\$109,548	-49.05%
STATE								
General State Aid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other State Revenue	\$21,826	\$0	\$237,227	\$0	\$0	\$0	\$0	
TOTAL STATE REVENUE	\$21,826	\$0	\$237,227	\$0	\$0	\$0	\$0	
TOTAL FEDERAL REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FLOW-THROUGH REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL REVENUE	\$1,010,782	\$1,211,629	\$802,895	\$246,897	\$184,996	\$215,000	\$109,548	-49.05%

Budgeted Revenue Allocation by Source



Revenue Projection

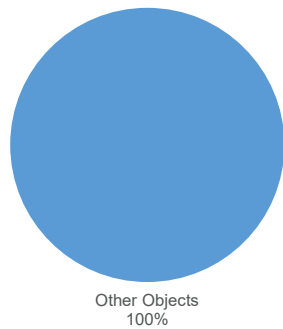


Capital Funds Fund - Expenditure Analysis

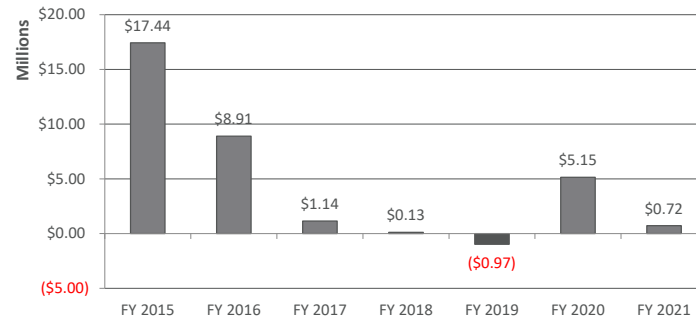
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$44,371	\$16,253	\$0	\$0	\$0	\$0	\$0	
Benefits	\$11,705	\$4,001	\$0	\$0	\$0	\$0	\$0	
TOTAL SALARIES & BENEFITS	\$56,076	\$20,254	\$0	\$0	\$0	\$0	\$0	
Purchased Services	\$910,422	\$26,282	\$608	\$0	\$0	\$0	\$0	
Supplies And Materials	\$233,362	\$300,337	\$0	\$0	\$0	\$0	\$0	
Capital Outlay	\$16,239,212	\$8,562,069	\$1,144,066	\$125,611	\$139,093	\$4,434,958	\$0	-100.00%
Other Objects	\$0	\$0	\$0	\$0	(\$1,112,831)	\$714,728	\$716,050	0.18%
Non-Capitalized Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL ALL OTHER	\$17,382,996	\$8,888,688	\$1,144,674	\$125,611	(\$973,738)	\$5,149,686	\$716,050	-86.10%
TOTAL EXPENDITURES	\$17,439,072	\$8,908,942	\$1,144,674	\$125,611	(\$973,738)	\$5,149,686	\$716,050	-86.10%

Budgeted Expenditure Allocation by Object



Expenditure Projection



Working Cash Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE / EXPENDITURE								AUDITED		BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ	FY 2020	% Δ	FY 2021	% Δ	
REVENUE														
Local	\$339,948	\$349,168	2.71%	\$371,052	6.27%	\$391,961	5.64%	\$414,710	5.80%	\$414,566	-0.03%	\$417,845	0.79%	
State	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
Federal	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
TOTAL REVENUE	\$339,948	\$349,168	2.71%	\$371,052	6.27%	\$391,961	5.64%	\$414,710	5.80%	\$414,566	-0.03%	\$417,845	0.79%	
OTHER FINANCING SOURCES/USES														
Other Financing Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
Other Financing Uses	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
TOTAL OTHER FIN. SOURCES/USES	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	\$339,948	\$349,168		\$371,052		\$391,961		\$414,710		\$414,566		\$417,845		
BEGINNING FUND BALANCE	\$2,388,890	\$2,728,838		\$3,078,006		\$3,449,058		\$3,841,019		\$4,255,729		\$4,670,295		
AUDIT ADJUSTMENTS TO FUND BALANCE														
YEAR END BALANCE	\$2,728,838	\$3,078,006		\$3,449,058		\$3,841,019		\$4,255,729		\$4,670,295		\$5,088,140		

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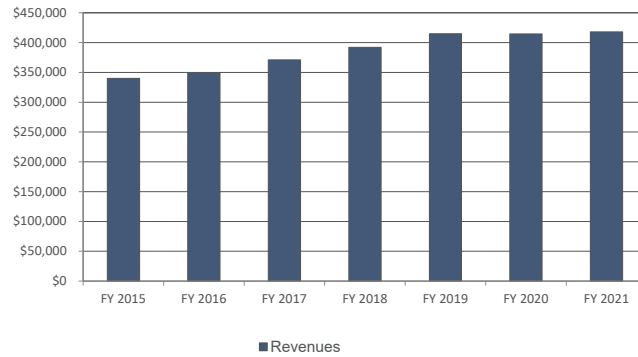
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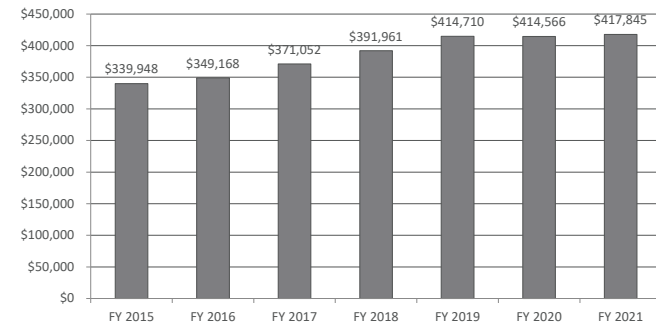
Working Cash Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

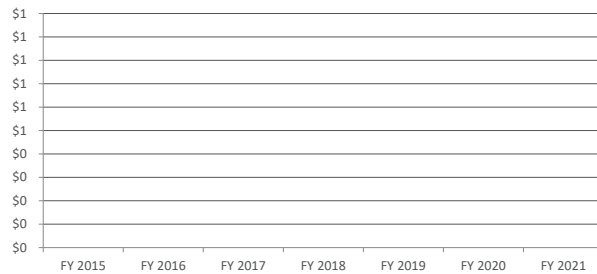
Revenues



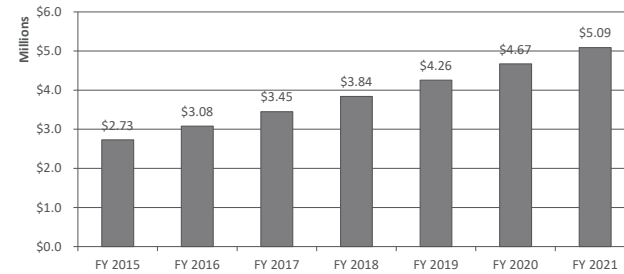
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances

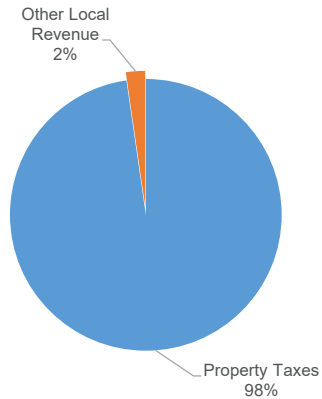


Working Cash Fund - Revenue Analysis

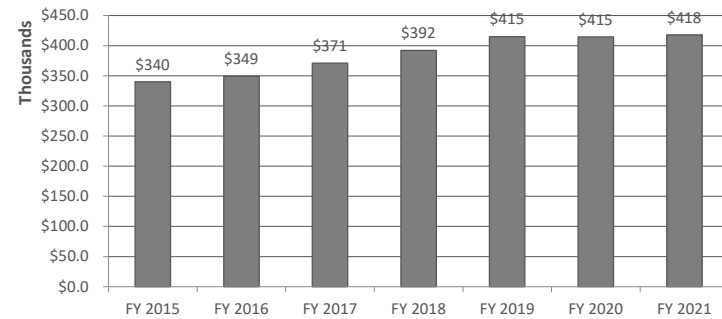
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE					BUDGET	PROPOSED	
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	% Δ
LOCAL								
Property Taxes	\$338,217	\$346,940	\$363,540	\$374,563	\$390,182	\$399,566	\$408,297	2.19%
Other Local Revenue	\$1,731	\$2,228	\$7,512	\$17,398	\$24,528	\$15,000	\$9,548	-36.34%
TOTAL LOCAL REVENUE	\$339,948	\$349,168	\$371,052	\$391,961	\$414,710	\$414,566	\$417,845	0.79%
STATE								
General State Aid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other State Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL STATE REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL FEDERAL REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FLOW-THROUGH REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL REVENUE	\$339,948	\$349,168	\$371,052	\$391,961	\$414,710	\$414,566	\$417,845	0.79%

Budgeted Revenue Allocation by Source



Revenue Projection



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Fire Prevention and Safety Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE / EXPENDITURE								AUDITED		BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ		FY 2020	% Δ	FY 2021	% Δ
REVENUE														
Local	\$21	\$22	4.76%	\$51	131.82%	\$94	84.31%	\$107	13.83%		\$300	180.37%	\$191	-36.34%
State	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Federal	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Other	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL REVENUE	\$21	\$22	4.76%	\$51	131.82%	\$94	84.31%	\$107	13.83%		\$300	180.37%	\$191	-36.34%
EXPENDITURES														
Salary and Benefit Costs	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Other	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL EXPENDITURES	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
SURPLUS / DEFICIT	\$21	\$22		\$51		\$94		\$107			\$300		\$191	
OTHER FINANCING SOURCES/USES														
Other Financing Sources	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
Other Financing Uses	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
TOTAL OTHER FIN. SOURCES/USES	\$0	\$0		\$0		\$0		\$0			\$0		\$0	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	\$21	\$22		\$51		\$94		\$107			\$300		\$191	
BEGINNING FUND BALANCE	\$29,991	\$30,012		\$30,034		\$30,085		\$30,179			\$30,286		\$30,586	
AUDIT ADJUSTMENTS TO FUND BALANCE														
YEAR END BALANCE	\$30,012	\$30,034		\$30,085		\$30,179		\$30,286			\$30,586		\$30,777	
FUND BALANCE AS % OF EXPENDITURES	N/A	N/A		N/A		N/A		N/A			N/A		N/A	
FUND BALANCE AS # OF MONTHS OF EXPEND.	N/A	N/A		N/A		N/A		N/A			N/A		N/A	

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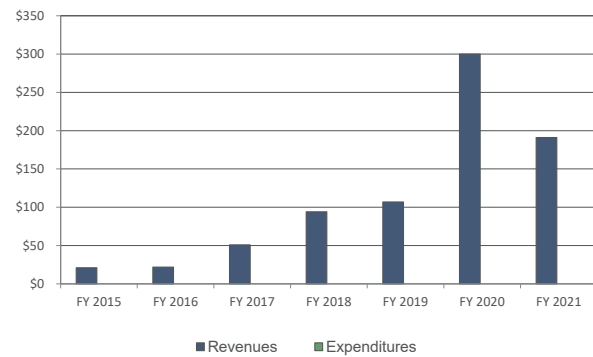
FORECAST5
ANALYTICS

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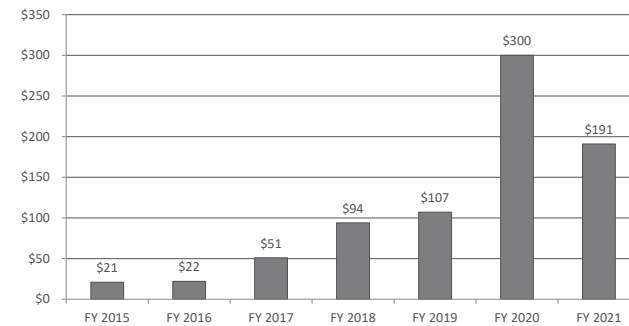
Fire Prevention and Safety Fund

Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

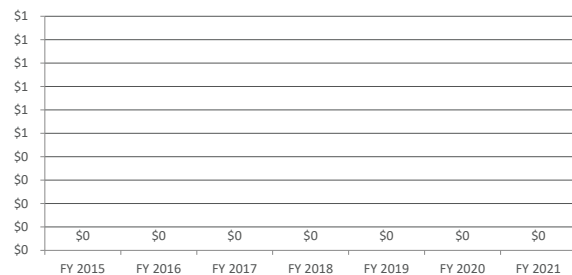
Revenues vs. Expenditures



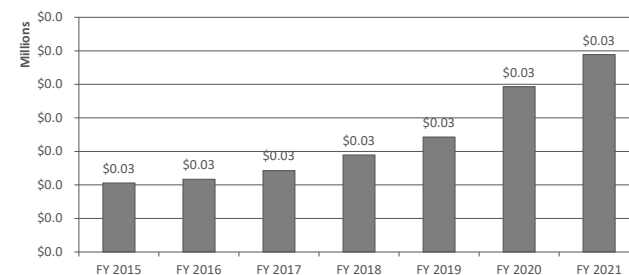
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances

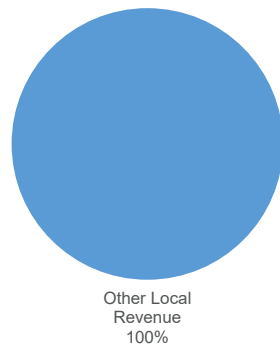


Fire Prevention and Safety Fund - Revenue Analysis

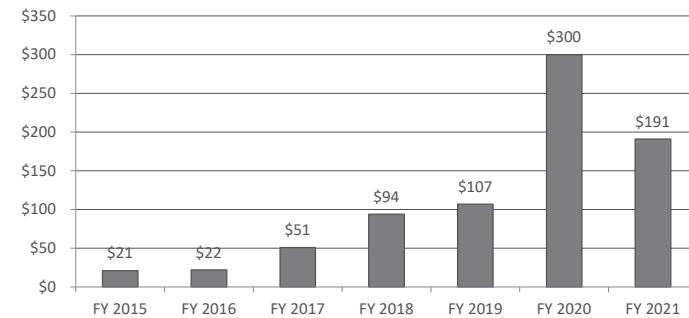
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
LOCAL								
Property Taxes	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other Local Revenue	\$21	\$22	\$51	\$94	\$107	\$300	\$191	-36.34%
TOTAL LOCAL REVENUE	\$21	\$22	\$51	\$94	\$107	\$300	\$191	-36.34%
STATE								
General State Aid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other State Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL STATE REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL FEDERAL REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FLOW-THROUGH REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL REVENUE	\$21	\$22	\$51	\$94	\$107	\$300	\$191	-36.34%

Budgeted Revenue Allocation by Source



Revenue Projection



Fire Prevention and Safety Fund - Expenditure Analysis

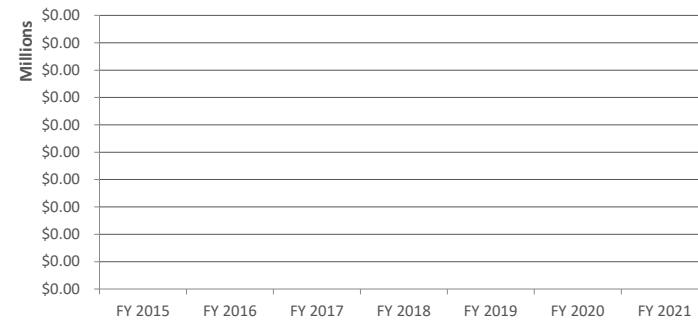
Huntley Community School District 158 | FY21 Proposed Budget 09/17/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL SALARIES & BENEFITS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Purchased Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Supplies And Materials	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other Objects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Non-Capitalized Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL ALL OTHER	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

Budgeted Expenditure Allocation by Object

No Object And
Per Capita
0%

Expenditure Projection





Huntley Community School District 158
Expenditure Detail By Account
Presented: September 17, 2020

FY21 Proposed Budget





FY21 Proposed Budget - Expenditure Detail By Account

Presented: September 17, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1100-120-00-79-605-14-0000	Extra Duty	HEA	100 Salaries	48,007.70	48,967.85
10-1100-130-00-79-600-14-0000	National Board Certification	HEA	100 Salaries	89,616.04	92,184.37
10-1101-120-00-79-605-14-0000	Substitute Teacher	R	100 Salaries	859,256.35	712,330.32
10-1101-121-00-79-605-14-0000	Homebound Salary	HEA	100 Salaries	91,623.42	94,249.28
10-1101-128-00-79-605-14-0000	Substitute Teacher Aide	HSP	100 Salaries	89,909.46	93,955.39
10-1110-110-00-71-105-00-0000	Kinderg Teacher Leggee	HEA	100 Salaries	528,283.10	543,423.30
10-1110-110-00-71-105-01-0000	1st Grade Teacher Leggee	HEA	100 Salaries	511,851.14	526,520.41
10-1110-110-00-71-105-02-0000	2nd Grade Teacher Leggee	HEA	100 Salaries	375,696.04	386,463.21
10-1110-110-00-71-105-03-0000	3rd Grade Teacher Leggee	HEA	100 Salaries	526,710.87	541,806.01
10-1110-110-00-71-105-04-0000	4th Grade Teacher Leggee	HEA	100 Salaries	506,397.44	520,910.42
10-1110-110-00-71-105-05-0000	5th Grade Teacher Leggee	HEA	100 Salaries	528,835.60	543,991.64
10-1110-110-00-72-115-00-0000	Kinderg Teacher Chesak	HEA	100 Salaries	961,441.03	988,995.22
10-1110-110-00-72-115-01-0000	1st Grade Teacher Chesak	HEA	100 Salaries	957,993.53	985,448.92
10-1110-110-00-72-115-02-0000	2nd Grade Teacher Chesak	HEA	100 Salaries	903,059.56	928,940.58
10-1110-110-00-72-125-03-0000	3rd Grade Teacher Martin	HEA	100 Salaries	835,074.05	859,006.65
10-1110-110-00-72-125-04-0000	4th Grade Teacher Martin	HEA	100 Salaries	954,364.31	981,715.68
10-1110-110-00-72-125-05-0000	5th Grade Teacher Martin	HEA	100 Salaries	813,016.56	836,317.01
10-1110-110-00-74-145-00-0000	Kinderg Teacher Mackeben	HEA	100 Salaries	575,812.44	592,314.80
10-1110-110-00-74-145-01-0000	1st Grade Teacher Mackeben	HEA	100 Salaries	628,267.89	646,273.58
10-1110-110-00-74-145-02-0000	2nd Grade Teacher Mackeben	HEA	100 Salaries	594,970.07	612,021.47
10-1110-110-00-74-155-03-0000	3rd Grade Teacher Conley	HEA	100 Salaries	602,009.70	619,262.85
10-1110-110-00-74-155-04-0000	4th Grade Teacher Conley	HEA	100 Salaries	453,687.26	466,689.60
10-1110-110-00-74-155-05-0000	5th Grade Teacher Conley	HEA	100 Salaries	610,691.34	628,193.30
10-1110-110-02-71-105-13-0000	Art Teacher Leggee	HEA	100 Salaries	124,225.35	127,785.56
10-1110-110-02-72-115-13-0000	Art Teacher Chesak	HEA	100 Salaries	93,546.99	96,227.98
10-1110-110-02-72-125-13-0000	Art Teacher Martin	HEA	100 Salaries	99,021.06	101,858.93
10-1110-110-02-74-145-13-0000	Art Teacher Mackeben	HEA	100 Salaries	68,979.00	70,955.89
10-1110-110-02-74-155-13-0000	Art Teacher Conley	HEA	100 Salaries	63,395.14	65,212.00
10-1110-110-05-71-105-13-0000	Reading Specialist Leggee	HEA 210	100 Salaries	264,397.50	271,974.94
10-1110-110-05-72-115-13-0000	Reading Specialist Chesak	HEA	100 Salaries	203,354.96	209,182.96
10-1110-110-05-72-125-13-0000	Reading Specialist Martin	HEA	100 Salaries	284,018.92	292,158.69



FY21 Proposed Budget - Expenditure Detail By Account

Presented: September 17, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1110-110-05-74-145-13-0000	Reading Spec Mackeben	HEA	100 Salaries	65,340.24	67,212.84
10-1110-110-05-74-155-13-0000	Reading Specialist Conley	HEA	100 Salaries	207,328.25	213,270.12
10-1110-110-12-71-105-13-0000	Music Teacher Leggee	HEA	100 Salaries	182,691.57	187,927.38
10-1110-110-12-72-115-13-0000	Music Teacher Chesak	HEA	100 Salaries	159,028.50	163,586.14
10-1110-110-12-72-125-13-0000	Music Teacher Martin	HEA	100 Salaries	226,881.23	233,383.48
10-1110-110-12-74-145-13-0000	Music Teacher Mackeben	HEA	100 Salaries	142,477.51	146,560.81
10-1110-110-12-74-155-13-0000	Music Teacher Conley	HEA	100 Salaries	65,053.46	66,917.84
10-1110-110-50-71-105-13-0000	PE Teacher Leggee	HEA	100 Salaries	282,687.69	290,789.31
10-1110-110-50-72-115-13-0000	PE Teacher Chesak	HEA	100 Salaries	344,757.30	354,637.79
10-1110-110-50-72-125-13-0000	PE Teacher Martin	HEA	100 Salaries	347,508.42	357,467.75
10-1110-110-50-74-145-13-0000	PE Teacher Mackeben	HEA	100 Salaries	170,603.71	175,493.09
10-1110-110-50-74-155-13-0000	PE Teacher Conley	HEA	100 Salaries	176,013.04	181,057.44
10-1110-112-00-71-105-13-0000	Aide Salary Leggee	HSP	100 Salaries	-	-
10-1110-112-00-72-115-13-0000	Aide Salary Chesak	HSP	100 Salaries	19,020.70	19,876.63
10-1110-112-89-79-605-14-0000	Title I Aide Salaries	HSP	100 Salaries	90,000.00	94,050.00
10-1120-110-00-72-215-13-0000	Foods Teacher Heineman	HEA	100 Salaries	74,277.74	76,406.49
10-1120-110-00-72-225-13-0000	Foods Teacher Marlowe	HEA	100 Salaries	53,566.89	55,102.08
10-1120-110-02-72-225-13-0000	Art Teacher Marlowe	HEA	100 Salaries	125,289.07	128,879.76
10-1120-110-02-74-210-13-0000	Heineman Fine Arts Salaries	HEA	100 Salaries	1,102.59	1,134.19
10-1120-110-02-74-215-13-0000	Art Teacher Heineman	HEA	100 Salaries	56,350.43	57,965.39
10-1120-110-05-72-225-06-0000	English Teacher 6th Marlowe	HEA	100 Salaries	586,597.76	603,409.22
10-1120-110-05-72-225-07-0000	English Teacher 7th Marlowe	HEA	100 Salaries	508,415.73	522,986.55
10-1120-110-05-72-225-08-0000	English Teacher 8th Marlowe	HEA	100 Salaries	474,417.80	488,014.26
10-1120-110-05-74-215-06-0000	English Teacher 6th Heineman	HEA	100 Salaries	454,072.84	467,086.23
10-1120-110-05-74-215-07-0000	English Teacher 7th Heineman	HEA	100 Salaries	387,529.97	398,636.29
10-1120-110-05-74-215-08-0000	English Teacher 8th Heineman	HEA	100 Salaries	276,122.32	284,035.78
10-1120-110-06-72-225-13-0000	Foreign Lang Teacher Marlowe	HEA	100 Salaries	101,152.50	104,051.46
10-1120-110-06-74-215-13-0000	Foreign Lang Teacher Heineman	HEA	100 Salaries	85,495.76	87,946.01
10-1120-110-11-72-225-06-0000	Math Teacher 6th Marlowe	HEA 211	100 Salaries	176,799.68	181,866.63
10-1120-110-11-72-225-07-0000	Math Teacher 7th Marlowe	HEA	100 Salaries	331,194.82	340,686.62
10-1120-110-11-72-225-08-0000	Math Teacher 8th Marlowe	HEA	100 Salaries	289,959.05	298,269.06



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10-1120-110-11-74-215-06-0000	Math Teacher 6th Heineman	HEA	100 Salaries	162,380.92	167,034.64
10-1120-110-11-74-215-07-0000	Math Teacher 7th Heineman	HEA	100 Salaries	46,516.23	47,849.35
10-1120-110-11-74-215-08-0000	Math Teacher 8th Heineman	HEA	100 Salaries	190,403.90	195,860.73
10-1120-110-12-72-225-13-0000	Music Teacher Marlowe	HEA	100 Salaries	236,474.61	243,251.80
10-1120-110-12-74-215-13-0000	Music Teacher Heineman	HEA	100 Salaries	154,352.90	158,776.54
10-1120-110-13-72-225-06-0000	Science 6th Marlowe	HEA	100 Salaries	341,896.06	351,694.55
10-1120-110-13-72-225-07-0000	Science 7th Marlowe	HEA	100 Salaries	267,222.61	274,881.01
10-1120-110-13-72-225-08-0000	Science 8th Marlowe	HEA	100 Salaries	126,638.49	130,267.86
10-1120-110-13-74-215-06-0000	Science 6th Heineman	HEA	100 Salaries	179,707.51	184,857.79
10-1120-110-13-74-215-07-0000	Science 7th Heineman	HEA	100 Salaries	134,627.23	138,485.55
10-1120-110-13-74-215-08-0000	Science 8th Heineman	HEA	100 Salaries	170,877.88	175,775.11
10-1120-110-15-72-225-06-0000	Soc Stud 6th Marlowe	HEA	100 Salaries	278,070.60	286,039.90
10-1120-110-15-72-225-07-0000	Soc Stud 7th Marlowe	HEA	100 Salaries	223,013.48	229,404.88
10-1120-110-15-72-225-08-0000	Soc Stud 8th Marlowe	HEA	100 Salaries	233,934.53	240,638.92
10-1120-110-15-74-215-06-0000	Soc Studies 6th Heineman	HEA	100 Salaries	146,282.73	150,475.08
10-1120-110-15-74-215-07-0000	Soc Studies 7th Heineman	HEA	100 Salaries	170,931.97	175,830.75
10-1120-110-15-74-215-08-0000	Soc Studies 8th Heineman	HEA	100 Salaries	160,008.75	164,594.48
10-1120-110-50-72-225-13-0000	PE Teacher Marlowe	HEA	100 Salaries	463,518.79	476,802.90
10-1120-110-50-74-215-13-0000	PE Teacher Heineman	HEA	100 Salaries	324,221.52	333,513.47
10-1120-110-61-72-225-13-0000	Computer Teacher Marlowe	HEA	100 Salaries	167,898.42	172,710.26
10-1120-110-61-74-215-13-0000	Computer Teacher Heineman	HEA	100 Salaries	128,912.39	132,606.92
10-1120-112-00-72-225-13-0000	Aide Salary Marlowe	HSP	100 Salaries	-	-
10-1125-110-00-79-600-14-0000	Preschool Teacher	HEA	100 Salaries	686,310.27	705,979.41
10-1125-110-90-79-600-14-0000	Parent Tot Coordinator	ADM	100 Salaries	23,259.39	24,073.47
10-1125-110-97-79-600-14-0000	All Children Teacher Salaries	HEA	100 Salaries	144,925.00	146,213.00
10-1125-112-00-79-600-14-0000	Preschool Aide	HSP	100 Salaries	393,673.82	411,389.14
10-1125-112-97-79-600-14-0000	All Children Aide Salaries	HSP	100 Salaries	45,229.00	52,716.00
10-1130-110-00-71-305-13-0000	Team Leaders HS	HEA	100 Salaries	15,666.21	16,115.19
10-1130-110-02-71-305-13-0000	Art Teacher HS	HEA	212 100 Salaries	272,586.69	280,398.82
10-1130-110-05-71-305-13-0000	English/LA Teacher HS	HEA	100 Salaries	1,494,109.13	1,536,929.19
10-1130-110-05-71-305-23-0000	Reading Specialist HS	HEA	100 Salaries	91,841.75	94,473.87



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10-1130-110-06-71-305-13-0000	Foreign Lang Teacher HS	HEA	100 Salaries	880,875.49	906,120.73
10-1130-110-11-71-305-13-0000	Math Teacher HS	HEA	100 Salaries	1,487,754.22	1,530,392.15
10-1130-110-12-71-305-13-0000	Music Teacher HS	HEA	100 Salaries	192,235.86	197,745.20
10-1130-110-13-71-305-13-0000	Science Teacher HS	HEA	100 Salaries	1,391,686.14	1,431,570.83
10-1130-110-15-71-305-13-0000	Soc Studies Teacher HS	HEA	100 Salaries	1,035,255.58	1,064,925.24
10-1130-110-50-71-305-13-0000	PE Teacher HS	HEA	100 Salaries	1,094,539.94	1,125,908.64
10-1130-110-61-71-305-13-0000	Computer Teacher HS	HEA	100 Salaries	221,135.83	227,473.42
10-1130-112-00-71-305-13-0000	Aide Salary HS	HSP	100 Salaries	112,003.13	84,125.27
10-1130-127-00-71-300-14-0000	HS Overloads	HEA	100 Salaries	45,226.87	46,131.41
10-1130-130-00-71-305-13-0000	Team Leader HS Overtime	HEA	100 Salaries	-	-
10-1200-110-00-79-505-14-0000	Director Special Services	ADM	100 Salaries	215,091.63	222,619.84
10-1200-110-92-79-600-14-0000	IDEA Salary	HEA	100 Salaries	590,000.00	590,000.00
10-1200-111-00-71-105-13-0000	Sp Ed Teacher Leggee	HEA	100 Salaries	634,836.03	653,029.96
10-1200-111-00-71-305-13-0000	Sp Ed Teacher HS	HEA	100 Salaries	1,571,256.62	1,616,287.67
10-1200-111-00-72-115-13-0000	Sp Ed Teacher Chesak	HEA	100 Salaries	486,522.87	500,466.26
10-1200-111-00-72-125-13-0000	Sp Ed Teacher Martin	HEA	100 Salaries	575,423.75	591,914.97
10-1200-111-00-72-225-13-0000	Sp Ed Teacher Marlowe	HEA	100 Salaries	992,100.93	1,020,533.81
10-1200-111-00-74-145-13-0000	Sp Ed Teacher Mackeben	HEA	100 Salaries	197,315.98	202,970.91
10-1200-111-00-74-155-13-0000	Sp Ed Teacher Conley	HEA	100 Salaries	367,087.86	377,608.33
10-1200-111-00-74-215-13-0000	Sp Ed Teacher Heineman	HEA	100 Salaries	860,705.37	885,372.55
10-1200-111-00-79-605-14-0000	Asst Director Special Svcs	ADM	100 Salaries	176,847.34	183,037.00
10-1200-112-00-71-105-13-0000	Spec Ed Aide Leggee	HSP	100 Salaries	225,644.26	235,798.25
10-1200-112-00-71-305-13-0000	Spec Ed Aide HS	HSP	100 Salaries	262,381.69	274,188.87
10-1200-112-00-72-115-13-0000	Spec Ed Aide Chesak	HSP	100 Salaries	147,647.72	154,291.87
10-1200-112-00-72-125-13-0000	Spec Ed Aide Martin	HSP	100 Salaries	103,283.05	107,930.79
10-1200-112-00-72-225-13-0000	Sp Ed Aide Marlowe	HSP	100 Salaries	200,325.83	209,340.49
10-1200-112-00-74-145-13-0000	Sp Ed Aide Mackeben	HSP	100 Salaries	37,193.67	38,867.39
10-1200-112-00-74-155-13-0000	Sp Ed Aide Conley	HSP	100 Salaries	66,068.75	69,041.84
10-1200-112-00-74-215-13-0000	Sp Ed Aide Heineman	HSP	213 100 Salaries	174,951.18	182,823.98
10-1200-112-00-79-605-13-0000	Spec Ed Aide Off-Site	HSP	100 Salaries	23,643.46	24,707.42
10-1200-113-00-79-505-14-0000	Sp Ed Office Salary	ADM	100 Salaries	80,451.42	83,267.22



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10-1200-122-00-79-600-14-0000	SpEd Summer Staff Development	HEA	100 Salaries	20,000.04	20,400.04
10-1200-126-00-79-600-14-0000	SpEd After School PD Salaries	HEA	100 Salaries	29,999.55	30,859.31
10-1200-129-00-79-600-14-0000	SpEd Summer Evaluations	HEA	100 Salaries	10,000.00	10,200.00
10-1200-130-00-72-225-13-0000	SpEd OT Marlowe	HEA	100 Salaries	-	-
10-1200-130-00-79-505-14-0000	Special Ed OT District	HEA	100 Salaries	-	-
10-1200-140-00-79-505-14-0000	Vacation-Sp Ed Office	ADM	100 Salaries	1,913.40	1,980.37
10-1400-110-03-71-305-13-0000	Business Teacher HS	HEA	100 Salaries	85,306.76	87,751.59
10-1400-110-09-71-305-13-0000	Home Ec Teacher HS	HEA	100 Salaries	169,702.15	174,565.69
10-1400-110-10-71-305-13-0000	Industrial Arts Teacher HS	HEA	100 Salaries	152,456.55	156,825.84
10-1412-110-63-71-300-14-0000	Career and Tech Ed Improvement	HEA	100 Salaries	34,058.00	-
10-1501-110-30-71-305-13-0000	Academic Team Sponsor HS	HEA	100 Salaries	4,212.12	4,296.36
10-1501-110-30-72-225-13-0000	Academic Team Sponsor Marlowe	HEA	100 Salaries	4,212.12	4,296.36
10-1501-110-30-74-215-13-0000	Academic Team Sponsor Heineman	HEA	100 Salaries	4,212.12	4,296.36
10-1502-110-30-71-305-13-0000	Art Team Sponsor HS	HEA	100 Salaries	1,080.55	1,102.16
10-1502-110-30-72-225-13-0000	Art Club Sponsor-Marlowe	HEA	100 Salaries	1,317.26	1,343.61
10-1502-110-30-74-215-13-0000	Art Club Sponsor MS	HEA	100 Salaries	1,317.26	1,343.61
10-1503-110-30-71-305-13-0000	Band Sponsor HS	HEA	100 Salaries	7,710.60	7,864.81
10-1503-110-30-72-225-13-0000	Band Sponsor Marlowe	HEA	100 Salaries	5,616.97	5,729.31
10-1503-110-30-74-215-13-0000	Band Sponsor Heineman	HEA	100 Salaries	4,212.71	4,296.96
10-1503-110-30-79-600-21-0000	Mallets, Movement & More Dir	HEA	100 Salaries	5,192.60	5,296.45
10-1504-110-30-71-305-15-0000	Baseball Coach HS	HEA	100 Salaries	39,661.25	40,454.47
10-1505-110-30-71-305-15-0000	Basketball Boys Coach HS	HEA	100 Salaries	29,810.38	30,406.59
10-1505-110-30-71-305-16-0000	Basketball Girls Coach HS	HEA	100 Salaries	29,810.38	30,406.59
10-1505-110-30-72-225-15-0000	Basketball Boys Coach Marlowe	HEA	100 Salaries	13,825.82	14,102.34
10-1505-110-30-72-225-16-0000	Basketball Girls Coach Marlowe	HEA	100 Salaries	13,825.82	14,102.34
10-1505-110-30-74-215-15-0000	Basketball Boys Coach Heineman	HEA	100 Salaries	13,825.82	14,102.34
10-1505-110-30-74-215-16-0000	Basketball Gls Coach Heineman	HEA	100 Salaries	13,825.82	14,102.34
10-1506-110-30-71-305-13-0000	Cheerleading Sponsor HS	HEA	100 Salaries	16,202.31	16,526.36
10-1506-110-30-72-225-13-0000	Cheer Sponsor Marlowe	HEA 214	100 Salaries	3,240.46	3,305.27
10-1506-110-30-74-215-13-0000	Cheer Sponsor Heineman	HEA	100 Salaries	3,240.46	3,305.27
10-1507-110-30-71-305-13-0000	Chorus Sponsor HS	HEA	100 Salaries	2,916.18	2,974.50



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10-1507-110-30-72-225-13-0000	Chorus Sponsor Marlowe	HEA	100 Salaries	2,808.48	2,864.65
10-1507-110-30-74-215-13-0000	Chorus Sponsor Heineman	HEA	100 Salaries	2,808.48	2,864.65
10-1508-110-30-71-305-13-0000	Color Guard Coach HS	HEA	100 Salaries	1,317.26	1,343.61
10-1510-110-30-71-300-13-0000	Community Service Club	HEA	100 Salaries	1,620.24	1,652.64
10-1511-110-30-71-305-15-0000	Cross Ctry Boys Coach HS	HEA	100 Salaries	7,237.20	7,381.94
10-1511-110-30-71-305-16-0000	Cross Ctry Girls Coach HS	HEA	100 Salaries	7,237.20	7,381.94
10-1511-110-30-72-225-13-0000	Cross Ctry Coach Marlowe	HEA	100 Salaries	6,000.59	6,120.60
10-1511-110-30-74-215-13-0000	Cross Ctry Coach Heineman	HEA	100 Salaries	4,428.71	4,517.28
10-1512-110-30-71-300-13-0000	Dance Club	HEA	100 Salaries	2,808.48	2,864.65
10-1513-110-30-71-305-13-0000	FFA Sponsor HS	HEA	100 Salaries	405.48	413.59
10-1514-110-30-71-305-15-0000	Football Coach HS	HEA	100 Salaries	73,013.38	74,473.65
10-1515-110-30-71-305-15-0000	Golf Boys Coach HS	HEA	100 Salaries	7,237.20	7,381.94
10-1515-110-30-71-305-16-0000	Golf Girls Coach HS	HEA	100 Salaries	7,237.20	7,381.94
10-1515-110-30-74-150-13-0000	Frisbee Golf Club Coord CON	HEA	100 Salaries	-	-
10-1516-110-30-71-105-13-0000	Literary Club Leggee	HEA	100 Salaries	1,403.64	1,431.71
10-1516-110-30-71-305-13-0000	Literary Club Sponsor HS	HEA	100 Salaries	1,252.12	1,277.16
10-1516-110-30-72-115-13-0000	Literary Club Chesak	HEA	100 Salaries	1,403.64	1,431.71
10-1516-110-30-72-125-13-0000	Literary Club Martin	HEA	100 Salaries	1,403.64	1,431.71
10-1516-110-30-72-225-13-0000	Literary Club Sponsor Marlowe	HEA	100 Salaries	539.68	550.47
10-1516-110-30-74-145-14-0000	Literary Club Mackeben	HEA	100 Salaries	1,403.64	1,431.71
10-1516-110-30-74-155-13-0000	Literary Club Conley	HEA	100 Salaries	1,403.64	1,431.71
10-1516-110-30-74-215-13-0000	Literary Club Sponsor Heineman	HEA	100 Salaries	1,356.27	1,383.40
10-1517-110-30-71-305-13-0000	Math Team Sponsor HS	HEA	100 Salaries	3,564.75	3,636.05
10-1518-110-30-71-305-13-0000	Buddies Club Sponsor HS	HEA	100 Salaries	1,080.55	1,102.16
10-1519-110-30-71-305-13-0000	NHS Coach HS	HEA	100 Salaries	1,317.26	1,343.61
10-1520-110-30-71-305-13-0000	Newspaper Sponsor HS	HEA	100 Salaries	2,268.80	2,314.18
10-1520-110-30-72-225-13-0000	Newspaper Sponsor Marlowe	HEA	100 Salaries	539.68	550.47
10-1520-110-30-74-215-13-0000	Newspaper Sponsor Heineman	HEA	100 Salaries	521.43	531.86
10-1521-110-30-71-305-13-0000	Pom Pons Sponsor HS	HEA 215	100 Salaries	6,805.21	6,941.31
10-1522-110-30-71-305-13-0000	Science Club Sponsor HS	HEA	100 Salaries	4,212.12	4,296.36
10-1522-110-30-72-225-13-0000	Science Club Sponsor Marlowe	HEA	100 Salaries	1,403.64	1,431.71



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10-1522-110-30-74-215-13-0000	Science Club Sponsor Heineman	HEA	100 Salaries	1,403.64	1,431.71
10-1523-110-30-71-305-13-0000	Ski Club Sponsor HS	HEA	100 Salaries	1,317.26	1,343.61
10-1525-110-30-71-305-15-0000	Soccer Boys Coach HS	HEA	100 Salaries	15,552.56	15,863.61
10-1525-110-30-71-305-16-0000	Soccer Girls Coach HS	HEA	100 Salaries	15,552.56	15,863.61
10-1526-110-30-71-305-16-0000	Softball Girls Coach HS	HEA	100 Salaries	21,604.47	22,036.56
10-1527-110-30-71-305-13-0000	Spanish Club Sponsor HS	HEA	100 Salaries	521.43	531.86
10-1527-110-30-72-225-13-0000	Spanish Club Sponsor Marlowe	HEA	100 Salaries	539.68	550.47
10-1527-110-30-74-215-13-0000	Spanish Club Sponsor Heineman	HEA	100 Salaries	539.68	550.47
10-1528-110-30-71-305-13-0000	Speech Club Sponsor HS	HEA	100 Salaries	14,782.34	15,077.99
10-1528-110-30-72-225-13-0000	MMS Performance Reading Sponsor	HEA	100 Salaries	-	-
10-1529-110-30-71-305-13-0000	Student Council Sponsor HS	HEA	100 Salaries	4,536.42	4,627.15
10-1529-110-30-72-225-13-0000	Student Council Spons Marlowe	HEA	100 Salaries	3,457.05	3,526.19
10-1529-110-30-74-215-13-0000	Student Council Spons Heineman	HEA	100 Salaries	3,457.05	3,526.19
10-1530-110-30-71-305-15-0000	Tennis Boys Coach HS	HEA	100 Salaries	7,344.90	7,491.80
10-1530-110-30-71-305-16-0000	Tennis Girls Coach HS	HEA	100 Salaries	7,344.90	7,491.80
10-1531-110-30-74-215-13-0000	Theater Club Sponsor Heineman	HEA	100 Salaries	3,053.65	3,114.72
10-1532-110-30-71-305-15-0000	Track Boys Coach HS	HEA	100 Salaries	19,443.96	19,832.84
10-1532-110-30-71-305-16-0000	Track Girls Coach HS	HEA	100 Salaries	19,443.96	19,832.84
10-1532-110-30-72-225-13-0000	Track Coach Marlowe	HEA	100 Salaries	18,796.58	19,172.51
10-1532-110-30-74-215-13-0000	Track Coach Heineman	HEA	100 Salaries	18,796.58	19,172.51
10-1533-110-30-71-305-13-0000	VICA Sponsor HS	HEA	100 Salaries	1,317.26	1,343.61
10-1534-110-30-71-305-15-0000	Volleyball Boys HHS	HEA	100 Salaries	-	-
10-1534-110-30-71-305-16-0000	Volleyball Girls Coach HS	HEA	100 Salaries	22,250.07	22,695.07
10-1534-110-30-72-225-16-0000	Volleyball Coach Marlowe	HEA	100 Salaries	11,018.52	11,238.89
10-1534-110-30-74-215-16-0000	Volleyball Coach Heineman	HEA	100 Salaries	11,018.52	11,238.89
10-1535-110-30-71-305-15-0000	Wrestling Coach HS	HEA	100 Salaries	23,546.03	24,016.95
10-1535-110-30-72-225-15-0000	Wrestling Coach Marlowe	HEA	100 Salaries	9,829.09	10,025.67
10-1535-110-30-74-215-15-0000	Wrestling Coach Heineman	HEA	100 Salaries	9,829.09	10,025.67
10-1536-110-30-72-225-13-0000	WYSE Marlowe	HEA 216	100 Salaries	539.68	550.47
10-1536-110-30-74-215-13-0000	WYSE Heineman	HEA	100 Salaries	539.68	550.47
10-1537-110-30-71-100-13-0000	Leggee Yearbook	HEA	100 Salaries	863.96	881.24



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1537-110-30-71-305-13-0000	Yearbook Sponsor HS	HEA	100 Salaries	2,268.80	2,314.18
10-1537-110-30-72-110-13-0000	Chesak Yearbook	HEA	100 Salaries	863.96	881.24
10-1537-110-30-72-120-13-0000	Martin Yearbook	HEA	100 Salaries	863.96	881.24
10-1537-110-30-72-225-13-0000	Yearbook Sponsor Marlowe	HEA	100 Salaries	1,403.64	1,431.71
10-1537-110-30-74-140-13-0000	Mackeben Yearbook	HEA	100 Salaries	863.96	881.24
10-1537-110-30-74-150-13-0000	Conley Yearbook	HEA	100 Salaries	863.96	881.24
10-1537-110-30-74-215-13-0000	Yearbook Sponsor Heineman	HEA	100 Salaries	1,403.64	1,431.71
10-1538-110-30-71-305-13-0000	TV Production Sponsor	HEA	100 Salaries	-	-
10-1538-110-30-74-150-13-0000	Boardcast Club Coord CON	HEA	100 Salaries	-	-
10-1539-110-30-71-305-13-0000	Weight Training HS	HEA	100 Salaries	15,654.41	15,967.50
10-1540-110-30-71-305-13-0000	Class Sponsors HS	HEA	100 Salaries	5,401.56	5,509.59
10-1540-110-30-72-225-14-0000	Team Leaders Marlowe	HEA	100 Salaries	45,291.09	46,196.91
10-1540-110-30-74-215-14-0000	Team Leaders Heineman	HEA	100 Salaries	33,481.63	34,151.26
10-1541-110-30-72-225-13-0000	Beta Club Sponsor Marlowe	HEA	100 Salaries	3,340.18	3,406.98
10-1541-110-30-74-215-13-0000	Beta Club Sponsor Heineman	HEA	100 Salaries	3,340.14	3,406.94
10-1542-110-30-71-305-14-0000	Head Play Director	HEA	100 Salaries	4,319.82	4,406.22
10-1542-110-30-72-220-14-0000	Play Director Marlowe	HEA	100 Salaries	3,348.16	3,415.12
10-1542-110-30-74-210-14-0000	Play Director Heineman	HEA	100 Salaries	3,348.16	3,415.12
10-1543-110-00-71-305-13-0000	Athletic Director HS	ADM	100 Salaries	113,549.85	117,524.09
10-1543-113-00-71-305-13-0000	Athletic Office HS Salary	ADM	100 Salaries	18,718.22	19,373.36
10-1543-140-00-71-305-13-0000	Vacation-Activities Office	ADM	100 Salaries	4,375.93	4,529.09
10-1544-110-00-72-225-13-0000	Homework Club Marlowe	HEA	100 Salaries	41,101.02	41,923.04
10-1544-110-00-74-215-13-0000	Homework Club Heineman	HEA	100 Salaries	15,629.63	15,942.22
10-1545-110-30-71-300-14-0000	Musical Director High School	HEA	100 Salaries	25,753.69	26,268.76
10-1545-110-30-72-220-14-0000	Musical Director Marlowe	HEA	100 Salaries	6,265.52	6,390.83
10-1545-110-30-74-210-14-0000	Musical Director Heineman	HEA	100 Salaries	6,265.52	6,390.83
10-1546-110-30-71-300-13-0000	Guitar Club	HEA	100 Salaries	-	-
10-1547-110-30-71-300-13-0000	Bowling-Girls	HEA	100 Salaries	2,916.18	2,974.50
10-1547-110-30-74-215-13-0000	Bowling-Girls	HEA 217	100 Salaries	1,317.26	1,343.61
10-1548-110-30-71-300-13-0000	Bowling-Boys	HEA	100 Salaries	2,916.18	2,974.50
10-1549-110-30-71-100-13-0000	Leggee Recycle	HEA	100 Salaries	539.68	550.47



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10-1549-110-30-71-300-13-0000	HHS Recycle	HEA	100 Salaries	531.73	542.36
10-1549-110-30-72-110-13-0000	Chesak Recycle	HEA	100 Salaries	539.68	550.47
10-1549-110-30-72-120-13-0000	Martin Recycle	HEA	100 Salaries	539.68	550.47
10-1549-110-30-74-140-13-0000	Mackeben Recycle	HEA	100 Salaries	539.68	550.47
10-1549-110-30-74-150-13-0000	Conley Recycle	HEA	100 Salaries	539.68	550.47
10-1550-110-30-71-305-13-0000	Fishing Club HS	HEA	100 Salaries	1,080.55	1,102.16
10-1551-110-00-71-300-15-0000	Swimming-Boys	HEA	100 Salaries	5,724.67	5,839.16
10-1551-110-00-71-300-16-0000	Swimming-Girls	HEA	100 Salaries	5,724.67	5,839.16
10-1552-110-00-79-300-14-0000	Baking Club	HEA	100 Salaries	1,080.55	1,102.16
10-1553-110-30-71-300-13-0000	FBLA	HEA	100 Salaries	1,916.49	1,954.82
10-1554-110-30-79-600-22-0000	Spelling Bee Coordinator	HEA	100 Salaries	1,063.44	1,084.71
10-1555-110-30-71-300-13-0000	Friends of Rachel Sponsor	HEA	100 Salaries	1,063.44	1,084.71
10-1556-110-30-71-305-15-0000	Lacrosse - Boys	HEA	100 Salaries	13,031.94	13,292.58
10-1556-110-30-71-305-16-0000	Lacrosse - Girls	HEA	100 Salaries	4,010.09	4,090.29
10-1557-110-00-79-600-14-0000	Rtl Facilitator	HEA	100 Salaries	16,475.25	316,804.76
10-1559-110-30-71-305-13-0000	HS Special Olympics	HEA	100 Salaries	-	-
10-1562-110-30-71-305-13-0000	Chess Club HHS	HEA	100 Salaries	-	-
10-1563-110-30-71-305-13-0000	Frisbee HHS	HEA	100 Salaries	-	-
10-1599-129-00-79-600-14-0000	Summer Camp Salaries	HEA	100 Salaries	173,905.69	179,992.39
10-1600-110-00-79-605-14-0000	Summer School Salary	HEA	100 Salaries	118,097.48	122,230.89
10-1600-111-00-79-605-14-0000	Summer School SpEd Salary	HEA	100 Salaries	142,502.21	147,489.79
10-1600-127-00-79-605-14-0000	Summer Challenge Salaries	HEA	100 Salaries	106,860.50	110,600.62
10-1650-110-00-79-605-14-0000	Gifted Salary	HEA	100 Salaries	71,360.90	73,858.53
10-1700-110-21-71-300-13-0000	Drivers Ed Teacher HS	HEA	100 Salaries	166,236.46	171,000.67
10-1800-110-00-79-600-14-0000	ESL Team Leader	HEA	100 Salaries	3,177.98	3,241.54
10-1800-110-00-79-605-14-0000	ESL/TBE Salary	HEA	100 Salaries	341,539.76	351,328.04
10-1800-110-82-79-605-14-0000	T Bilingual Instr Salaries	HEA	100 Salaries	65,165.32	67,032.91
10-1100-211-00-79-600-14-0000	TRS	TRS	200 Employee Benefits	1,843,620.00	2,376,724.52
10-1100-211-00-79-605-14-0000	TRS	TRS 218	200 Employee Benefits	185.20	213.64
10-1100-216-00-79-600-14-0000	TRS On-Behalf	TRS	200 Employee Benefits	-	-
10-1100-220-00-79-600-14-0000	Regular Programs Insurance	I	200 Employee Benefits	4,162,512.72	4,370,638.36



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10-1101-211-00-79-605-14-0000	Substitute TRS	TRS	200 Employee Benefits	12,547.90	14,474.74
10-1110-211-00-71-105-00-0000	Kinderg TRS Leggee	TRS	200 Employee Benefits	6,566.27	7,574.58
10-1110-211-00-71-105-01-0000	1st Grade Teacher Leggee	TRS	200 Employee Benefits	6,510.72	7,510.50
10-1110-211-00-71-105-02-0000	2nd Grade Teacher Leggee	TRS	200 Employee Benefits	6,393.00	7,374.70
10-1110-211-00-71-105-03-0000	3rd Grade Teacher Leggee	TRS	200 Employee Benefits	5,291.11	6,103.61
10-1110-211-00-71-105-04-0000	4th Grade Teacher Leggee	TRS	200 Employee Benefits	4,998.79	5,766.40
10-1110-211-00-71-105-05-0000	5th Grade Teacher Leggee	TRS	200 Employee Benefits	4,198.50	4,843.22
10-1110-211-00-72-115-00-0000	Kinderg Teacher Chesak	TRS	200 Employee Benefits	13,709.29	15,814.48
10-1110-211-00-72-115-01-0000	1st Grade Teacher Chesak	TRS	200 Employee Benefits	13,030.70	15,031.68
10-1110-211-00-72-115-02-0000	2nd Grade Teacher Chesak	TRS	200 Employee Benefits	11,665.59	13,456.95
10-1110-211-00-72-125-03-0000	3rd Grade Teacher Martin	TRS	200 Employee Benefits	10,717.16	12,362.88
10-1110-211-00-72-125-04-0000	4th Grade Teacher Martin	TRS	200 Employee Benefits	11,816.38	13,630.89
10-1110-211-00-72-125-05-0000	5th Grade Teacher Martin	TRS	200 Employee Benefits	10,459.22	12,065.33
10-1110-211-00-74-145-00-0000	Kinderg Teacher Mackeben	TRS	200 Employee Benefits	9,149.68	10,554.70
10-1110-211-00-74-145-01-0000	1st Grade Teacher Mackeben	TRS	200 Employee Benefits	9,371.90	10,811.04
10-1110-211-00-74-145-02-0000	2nd Grade Teacher Mackeben	TRS	200 Employee Benefits	7,899.65	9,112.71
10-1110-211-00-74-155-03-0000	3rd Grade Teacher Conley	TRS	200 Employee Benefits	6,988.25	8,061.36
10-1110-211-00-74-155-04-0000	4th Grade Teacher Conley	TRS	200 Employee Benefits	7,578.20	8,741.90
10-1110-211-00-74-155-05-0000	5th Grade Teacher Conley	TRS	200 Employee Benefits	6,956.50	8,024.73
10-1110-211-02-71-105-13-0000	Art Teacher Leggee	TRS	200 Employee Benefits	1,264.59	1,458.78
10-1110-211-02-72-115-13-0000	Art Teacher Chesak	TRS	200 Employee Benefits	1,609.82	1,857.02
10-1110-211-02-72-125-13-0000	Art Teacher Martin	TRS	200 Employee Benefits	1,842.64	2,125.59
10-1110-211-02-74-145-13-0000	Art Teacher Mackeben	TRS	200 Employee Benefits	928.59	1,071.18
10-1110-211-02-74-155-13-0000	Art Teacher Conley	TRS	200 Employee Benefits	989.43	1,141.37
10-1110-211-05-71-105-13-0000	Reading Specialist Leggee	TRS	200 Employee Benefits	2,350.58	2,711.53
10-1110-211-05-72-115-13-0000	Reading Specialist Chesak	TRS	200 Employee Benefits	3,940.56	4,545.67
10-1110-211-05-72-125-13-0000	Reading Specialist Martin	TRS	200 Employee Benefits	3,200.34	3,691.78
10-1110-211-05-74-145-13-0000	Reading Spec Mackeben	TRS	200 Employee Benefits	2,704.83	3,120.18
10-1110-211-05-74-155-13-0000	Reading Specialist Conley	TRS 219	200 Employee Benefits	2,567.23	2,961.45
10-1110-211-12-71-105-13-0000	Music Teacher Leggee	TRS	200 Employee Benefits	2,093.95	2,415.49
10-1110-211-12-72-115-13-0000	Music Teacher Chesak	TRS	200 Employee Benefits	2,538.41	2,928.21



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10-1110-211-12-72-125-13-0000	Music Teacher Martin	TRS	200 Employee Benefits	3,062.23	3,532.46
10-1110-211-12-74-145-13-0000	Music Teacher Mackeben	TRS	200 Employee Benefits	1,736.80	2,003.50
10-1110-211-12-74-155-13-0000	Music Teacher Conley	TRS	200 Employee Benefits	1,226.21	1,414.51
10-1110-211-50-71-105-13-0000	PE Teacher Leggee	TRS	200 Employee Benefits	3,383.66	3,903.25
10-1110-211-50-72-115-13-0000	PE Teacher Chesak	TRS	200 Employee Benefits	4,042.42	4,663.17
10-1110-211-50-72-125-13-0000	PE Teacher Martin	TRS	200 Employee Benefits	5,349.31	6,170.74
10-1110-211-50-74-145-13-0000	PE Teacher Mackeben	TRS	200 Employee Benefits	2,436.56	2,810.72
10-1110-211-50-74-155-13-0000	PE Teacher Conley	TRS	200 Employee Benefits	2,408.78	2,778.67
10-1110-211-61-72-120-03-0000	Keyboarding TRS/THIS Martin	TRS	200 Employee Benefits	1,124.36	1,297.02
10-1110-211-61-74-150-03-0000	Keyboarding 3rd Grade Conley	TRS	200 Employee Benefits	435.20	502.03
10-1120-211-00-72-215-13-0000	Foods Teacher Heineman	TRS	200 Employee Benefits	858.48	990.31
10-1120-211-00-72-225-13-0000	Foods Teacher Marlowe	TRS	200 Employee Benefits	641.55	740.07
10-1120-211-02-72-225-13-0000	Art Teacher Marlowe	TRS	200 Employee Benefits	1,505.32	1,736.48
10-1120-211-02-74-215-13-0000	Art Teacher Heineman	TRS	200 Employee Benefits	743.41	857.57
10-1120-211-05-72-225-06-0000	English Teacher 6th Marlowe	TRS	200 Employee Benefits	6,129.77	7,071.05
10-1120-211-05-72-225-07-0000	English Teacher 7th Marlowe	TRS	200 Employee Benefits	4,818.88	5,558.86
10-1120-211-05-72-225-08-0000	English Teacher 8th Marlowe	TRS	200 Employee Benefits	5,717.05	6,594.95
10-1120-211-05-74-215-06-0000	English Teacher 6th Heineman	TRS	200 Employee Benefits	4,711.73	5,435.26
10-1120-211-05-74-215-07-0000	English Teacher 7th Heineman	TRS	200 Employee Benefits	4,312.26	4,974.45
10-1120-211-05-74-215-08-0000	English Teacher 8th Heineman	TRS	200 Employee Benefits	2,792.39	3,221.19
10-1120-211-06-72-225-13-0000	Foreign Lang Teacher Marlowe	TRS	200 Employee Benefits	1,575.43	1,817.35
10-1120-211-06-74-215-13-0000	Foreign Lang Teacher Heineman	TRS	200 Employee Benefits	990.76	1,142.90
10-1120-211-11-72-225-06-0000	Math Teacher 6th Marlowe	TRS	200 Employee Benefits	3,030.50	3,495.86
10-1120-211-11-72-225-07-0000	Math Teacher 7th Marlowe	TRS	200 Employee Benefits	2,564.86	2,958.72
10-1120-211-11-72-225-08-0000	Math Teacher 8th Marlowe	TRS	200 Employee Benefits	3,534.47	4,077.22
10-1120-211-11-74-215-06-0000	Math Teacher 6th Heineman	TRS	200 Employee Benefits	1,928.62	2,224.78
10-1120-211-11-74-215-07-0000	Math Teacher 7th Heineman	TRS	200 Employee Benefits	1,869.09	2,156.11
10-1120-211-11-74-215-08-0000	Math Teacher 8th Heineman	TRS	200 Employee Benefits	2,112.48	2,436.87
10-1120-211-12-72-225-13-0000	Music Teacher Marlowe	TRS 220	200 Employee Benefits	3,817.55	4,403.77
10-1120-211-12-74-215-13-0000	Music Teacher Heineman	TRS	200 Employee Benefits	2,387.60	2,754.24
10-1120-211-13-72-225-06-0000	Science 6th Marlowe	TRS	200 Employee Benefits	3,345.30	3,859.00



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1120-211-13-72-225-07-0000	Science 7th Marlowe	TRS	200 Employee Benefits	3,131.02	3,611.82
10-1120-211-13-72-225-08-0000	Science 8th Marlowe	TRS	200 Employee Benefits	1,489.45	1,718.17
10-1120-211-13-74-215-06-0000	Science 6th Heineman	TRS	200 Employee Benefits	2,120.42	2,446.03
10-1120-211-13-74-215-07-0000	Science 7th Heineman	TRS	200 Employee Benefits	1,894.22	2,185.09
10-1120-211-13-74-215-08-0000	Science 8th Heineman	TRS	200 Employee Benefits	1,683.89	1,942.47
10-1120-211-15-72-225-06-0000	Soc Stud 6th Marlowe	TRS	200 Employee Benefits	3,306.94	3,814.75
10-1120-211-15-72-225-07-0000	Soc Stud 7th Marlowe	TRS	200 Employee Benefits	2,179.93	2,514.68
10-1120-211-15-72-225-08-0000	Soc Stud 8th Marlowe	TRS	200 Employee Benefits	2,488.15	2,870.23
10-1120-211-15-74-215-06-0000	Soc Studies 6th Heineman	TRS	200 Employee Benefits	1,750.03	2,018.76
10-1120-211-15-74-215-07-0000	Soc Studies 7th Heineman	TRS	200 Employee Benefits	1,564.85	1,805.15
10-1120-211-15-74-215-08-0000	Soc Studies 8th Heineman	TRS	200 Employee Benefits	1,621.73	1,870.76
10-1120-211-50-72-225-13-0000	PE Teacher Marlowe	TRS	200 Employee Benefits	6,051.72	6,981.02
10-1120-211-50-74-215-13-0000	PE Teacher Heineman	TRS	200 Employee Benefits	3,488.16	4,023.80
10-1120-211-61-72-225-13-0000	Computer Teacher Marlowe	TRS	200 Employee Benefits	2,058.24	2,374.30
10-1120-211-61-74-215-13-0000	Computer Teacher Heineman	TRS	200 Employee Benefits	1,755.33	2,024.88
10-1125-211-00-79-600-14-0000	Preschool Teacher	TRS	200 Employee Benefits	8,580.87	9,898.54
10-1125-220-00-79-600-14-0000	Pre-K Programs Insurance	I	200 Employee Benefits	180,485.00	189,509.25
10-1130-211-00-71-305-13-0000	Team Leaders HS	TRS	200 Employee Benefits	421.97	486.77
10-1130-211-02-71-305-13-0000	Art Teacher HS	TRS	200 Employee Benefits	4,268.60	4,924.08
10-1130-211-05-71-305-13-0000	English/LA Teacher HS	TRS	200 Employee Benefits	17,176.29	19,813.86
10-1130-211-05-71-305-23-0000	TRS	TRS	200 Employee Benefits	1,193.14	1,376.36
10-1130-211-06-71-305-13-0000	Foreign Lang Teacher HS	TRS	200 Employee Benefits	8,784.58	10,133.53
10-1130-211-11-71-305-13-0000	Math Teacher HS	TRS	200 Employee Benefits	16,352.19	18,863.22
10-1130-211-12-71-305-13-0000	Music Teacher HS	TRS	200 Employee Benefits	1,977.55	2,281.22
10-1130-211-13-71-305-13-0000	Science Teacher HS	TRS	200 Employee Benefits	12,173.55	14,042.91
10-1130-211-15-71-305-13-0000	Soc Studies Teacher HS	TRS	200 Employee Benefits	12,135.18	13,998.65
10-1130-211-50-71-305-13-0000	PE Teacher HS	TRS	200 Employee Benefits	10,651.02	12,286.58
10-1130-211-61-71-305-13-0000	Computer Teacher HS	TRS	200 Employee Benefits	1,996.07	2,302.58
10-1200-211-00-71-105-13-0000	Sp Ed Teacher Leggee	TRS 221	200 Employee Benefits	8,307.06	9,582.68
10-1200-211-00-71-305-13-0000	Sp Ed Teacher HS	TRS	200 Employee Benefits	11,375.91	13,122.78
10-1200-211-00-72-115-13-0000	Sp Ed Teacher Chesak	TRS	200 Employee Benefits	5,530.55	6,379.82



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10-1200-211-00-72-125-13-0000	Sp Ed Teacher Martin	TRS	200 Employee Benefits	8,922.15	10,292.23
10-1200-211-00-72-225-13-0000	Sp Ed Teacher Marlowe	TRS	200 Employee Benefits	10,744.94	12,394.92
10-1200-211-00-74-145-13-0000	Sp Ed Teacher Mackeben	TRS	200 Employee Benefits	2,543.70	2,934.31
10-1200-211-00-74-155-13-0000	Sp Ed Teacher Conley	TRS	200 Employee Benefits	6,053.04	6,982.54
10-1200-211-00-74-215-13-0000	Sp Ed Teacher Heineman	TRS	200 Employee Benefits	9,356.03	10,792.73
10-1200-211-00-79-505-14-0000	Director Special Ed	TRS	200 Employee Benefits	14,296.59	16,491.96
10-1200-211-00-79-600-14-0000	Sp Ed Extra Duty	TRS	200 Employee Benefits	1,459.03	1,683.08
10-1200-211-00-79-605-14-0000	Director Sp Ed TRS	TRS	200 Employee Benefits	1,132.30	1,306.17
10-1200-220-00-79-600-14-0000	Special Education Programs Ins	I	200 Employee Benefits	1,231,962.68	1,293,560.81
10-1400-211-03-71-305-13-0000	Business Teacher HS	TRS	200 Employee Benefits	2,186.55	2,522.31
10-1400-211-09-71-305-13-0000	Home Ec Teacher HS	TRS	200 Employee Benefits	1,607.17	1,853.97
10-1400-211-10-71-305-13-0000	Industrial Arts Teacher HS	TRS	200 Employee Benefits	1,586.01	1,829.56
10-1400-220-00-79-600-14-0000	CTE Programs Insurance	I	200 Employee Benefits	70,114.45	73,620.17
10-1500-211-00-00-000-00-0000	DO NOT USE-FOR BUDGET	TRS	200 Employee Benefits	960.35	1,107.82
10-1500-220-00-79-600-14-0000	Interscholastic Prog Insurance	I	200 Employee Benefits	20,357.54	21,375.42
10-1501-211-30-71-305-13-0000	Academic Team Sponsor HS	TRS	200 Employee Benefits	30.41	35.08
10-1501-211-30-72-225-13-0000	Academic Team Sponsor Marlowe	TRS	200 Employee Benefits	56.88	65.61
10-1501-211-30-74-215-13-0000	Academic Team Sponsor Heineman	TRS	200 Employee Benefits	50.27	57.99
10-1502-211-30-74-215-13-0000	TRS	TRS	200 Employee Benefits	13.23	15.26
10-1503-211-30-71-305-13-0000	Band Sponsor HS	TRS	200 Employee Benefits	48.94	56.46
10-1503-211-30-72-225-13-0000	Band Sponsor Marlowe	TRS	200 Employee Benefits	66.13	76.28
10-1503-211-30-74-215-13-0000	Band Sponsor Heineman	TRS	200 Employee Benefits	37.04	42.73
10-1504-211-30-71-305-15-0000	Baseball Coach HS	TRS	200 Employee Benefits	76.72	88.50
10-1505-211-30-71-305-15-0000	Basketball Boys Coach HS	TRS	200 Employee Benefits	338.63	390.63
10-1505-211-30-71-305-16-0000	Basketball Girls Coach HS	TRS	200 Employee Benefits	335.99	387.58
10-1505-211-30-72-225-15-0000	Basketball Boys Coach Marlowe	TRS	200 Employee Benefits	140.21	161.74
10-1505-211-30-72-225-16-0000	Basketball Girls Coach Marlowe	TRS	200 Employee Benefits	183.87	212.10
10-1505-211-30-74-215-15-0000	Basketball Boys Coach Heineman	TRS	200 Employee Benefits	187.82	216.66
10-1505-211-30-74-215-16-0000	Basketball Gls Coach Heineman	TRS 222	200 Employee Benefits	183.87	212.10
10-1506-211-30-71-305-13-0000	Cheerleading Sponsor HS	TRS	200 Employee Benefits	130.96	151.07
10-1506-211-30-72-225-13-0000	Cheer Sponsor Marlowe	TRS	200 Employee Benefits	39.68	45.77



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1506-211-30-74-215-13-0000	Cheer Sponsor Heineman	TRS	200 Employee Benefits	39.68	45.77
10-1507-211-30-71-305-13-0000	Chorus Sponsor HS	TRS	200 Employee Benefits	37.04	42.73
10-1507-211-30-72-225-13-0000	Chorus Sponsor Marlowe	TRS	200 Employee Benefits	19.85	22.90
10-1507-211-30-74-215-13-0000	Chorus Sponsor Heineman	TRS	200 Employee Benefits	70.10	80.86
10-1508-211-30-71-305-13-0000	Color Guard Coach HS	TRS	200 Employee Benefits	15.89	18.33
10-1510-211-30-71-300-13-0000	Community Service Club	TRS	200 Employee Benefits	15.89	18.33
10-1511-211-30-71-305-15-0000	TRS/THIS	TRS	200 Employee Benefits	47.62	54.93
10-1511-211-30-71-305-16-0000	Cross Ctry Girls Coach HS	TRS	200 Employee Benefits	47.62	54.93
10-1511-211-30-72-225-13-0000	TRS/THIS	TRS	200 Employee Benefits	55.56	64.09
10-1511-211-30-74-215-13-0000	Cross Ctry Coach Heineman	TRS	200 Employee Benefits	58.20	67.14
10-1512-211-30-71-300-13-0000	Dance Club	TRS	200 Employee Benefits	13.23	15.26
10-1513-211-30-71-305-13-0000	FFA Sponsor THR	TRS	200 Employee Benefits	25.12	28.98
10-1514-211-30-71-305-15-0000	Football Coach HS	TRS	200 Employee Benefits	732.81	845.34
10-1515-211-30-71-305-15-0000	Golf Boys Coach HS	TRS	200 Employee Benefits	142.86	164.80
10-1516-211-30-71-105-13-0000	Literary Club Leggee	TRS	200 Employee Benefits	15.89	18.33
10-1516-211-30-72-115-13-0000	Literary Club Chesak	TRS	200 Employee Benefits	35.72	41.21
10-1516-211-30-72-125-13-0000	Literary Club Martin	TRS	200 Employee Benefits	34.39	39.67
10-1516-211-30-72-225-13-0000	Literary Club Sponsor Marlowe	TRS	200 Employee Benefits	17.19	19.83
10-1516-211-30-74-145-14-0000	Literary Club Mackeben	TRS	200 Employee Benefits	18.52	21.36
10-1516-211-30-74-155-13-0000	Literary Club Conley	TRS	200 Employee Benefits	15.89	18.33
10-1516-211-30-74-215-13-0000	Literary Club Sponsor Heineman	TRS	200 Employee Benefits	15.89	18.33
10-1517-211-30-71-305-13-0000	Math Team Sponsor HS	TRS	200 Employee Benefits	25.12	28.98
10-1518-211-30-71-305-13-0000	TRS	TRS	200 Employee Benefits	13.23	15.26
10-1519-211-30-71-305-13-0000	TRS/THIS	TRS	200 Employee Benefits	13.23	15.26
10-1520-211-30-71-305-13-0000	Newspaper Sponsor HS	TRS	200 Employee Benefits	14.56	16.80
10-1521-211-30-71-305-13-0000	Pom Pons Sponsor HS	TRS	200 Employee Benefits	79.36	91.55
10-1522-211-30-72-225-13-0000	Science Club Sponsor Marlowe	TRS	200 Employee Benefits	17.19	19.83
10-1522-211-30-74-215-13-0000	Science Club Sponsor Heineman	TRS	200 Employee Benefits	18.52	21.36
10-1525-211-30-71-305-15-0000	Soccer Boys Coach HS	TRS 223	200 Employee Benefits	125.67	144.97
10-1525-211-30-71-305-16-0000	Soccer Girls Coach HS	TRS	200 Employee Benefits	128.31	148.01
10-1526-211-30-71-305-16-0000	Softball Girls Coach HS	TRS	200 Employee Benefits	178.59	206.01



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10-1527-211-30-72-225-13-0000	Spanish Club Sponsor Marlowe	TRS	200 Employee Benefits	5.29	6.10
10-1527-211-30-74-215-13-0000	Spanish Club Sponsor Heineman	TRS	200 Employee Benefits	5.29	6.10
10-1528-211-30-71-305-13-0000	Speech Club Sponsor HS	TRS	200 Employee Benefits	97.89	112.92
10-1529-211-30-71-305-13-0000	Student Council Sponsor HS	TRS	200 Employee Benefits	19.85	22.90
10-1529-211-30-72-225-13-0000	Student Council Spons Marlowe	TRS	200 Employee Benefits	33.07	38.15
10-1529-211-30-74-215-13-0000	Student Council Spons Heineman	TRS	200 Employee Benefits	37.04	42.73
10-1530-211-30-71-305-15-0000	Tennis Boys Coach HS	TRS	200 Employee Benefits	88.62	102.23
10-1530-211-30-71-305-16-0000	Tennis Girls Coach HS	TRS	200 Employee Benefits	88.62	102.23
10-1531-211-30-74-215-13-0000	Theater Club Sponsor Heineman	TRS	200 Employee Benefits	38.36	44.25
10-1532-211-30-71-305-15-0000	Track Boys Coach HS	TRS	200 Employee Benefits	239.42	276.19
10-1532-211-30-71-305-16-0000	Track Girls Coach HS	TRS	200 Employee Benefits	178.59	206.01
10-1532-211-30-72-225-13-0000	Track Coach Marlowe	TRS	200 Employee Benefits	83.34	96.14
10-1532-211-30-74-215-13-0000	Track Coach Heineman	TRS	200 Employee Benefits	113.76	131.23
10-1533-211-30-71-305-13-0000	VICA Sponsor HS	TRS	200 Employee Benefits	15.89	18.33
10-1534-211-30-71-305-16-0000	Volleyball Girls Coach HS	TRS	200 Employee Benefits	269.84	311.28
10-1534-211-30-72-225-16-0000	TRS/THIS	TRS	200 Employee Benefits	142.86	164.80
10-1534-211-30-74-215-13-0000	TRS/THIS	TRS	200 Employee Benefits	105.82	122.07
10-1534-211-30-74-215-16-0000	Volleyball Coach Heineman	TRS	200 Employee Benefits	42.33	48.83
10-1535-211-30-71-305-15-0000	Wrestling Coach HS	TRS	200 Employee Benefits	153.43	176.99
10-1535-211-30-72-225-15-0000	Wrestling Coach Marlowe	TRS	200 Employee Benefits	130.96	151.07
10-1535-211-30-74-215-15-0000	TRS/THIS	TRS	200 Employee Benefits	126.98	146.48
10-1536-211-30-72-225-13-0000	WYSE Marlowe	TRS	200 Employee Benefits	5.29	6.10
10-1536-211-30-74-215-13-0000	WYSE Heineman	TRS	200 Employee Benefits	5.29	6.10
10-1537-211-30-71-305-13-0000	Yearbook Sponsor HS	TRS	200 Employee Benefits	43.65	50.35
10-1537-211-30-72-225-13-0000	TRS/THIS	TRS	200 Employee Benefits	13.23	15.26
10-1537-211-30-74-215-13-0000	Yearbook Sponsor Heineman	TRS	200 Employee Benefits	13.23	15.26
10-1540-211-30-71-305-13-0000	Class Sponsors HS	TRS	200 Employee Benefits	62.16	71.71
10-1540-211-30-72-225-14-0000	Team Leaders Marlowe	TRS	200 Employee Benefits	572.76	660.71
10-1540-211-30-74-215-14-0000	Team Leaders Heineman	TRS 224	200 Employee Benefits	424.61	489.81
10-1541-211-30-72-225-13-0000	Beta Club Sponsor Marlowe	TRS	200 Employee Benefits	10.58	12.20
10-1541-211-30-74-215-13-0000	Beta Club Sponsor Heineman	TRS	200 Employee Benefits	37.04	42.73



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10-1542-211-30-71-305-14-0000	Head Play Director	TRS	200 Employee Benefits	39.68	45.77
10-1542-211-30-72-220-14-0000	Play Director Marlowe	TRS	200 Employee Benefits	48.94	56.46
10-1542-211-30-74-210-14-0000	TRS	TRS	200 Employee Benefits	33.07	38.15
10-1543-211-00-71-305-13-0000	Activities Dir Retire HS	TRS	200 Employee Benefits	16,291.35	18,793.03
10-1544-211-00-72-225-13-0000	Homework Club Marlowe THR	TRS	200 Employee Benefits	297.62	343.32
10-1544-211-00-74-215-13-0000	Homework Club Heineman	TRS	200 Employee Benefits	198.42	228.89
10-1545-211-30-71-300-14-0000	Musical Director HS	TRS	200 Employee Benefits	202.38	233.46
10-1545-211-30-72-220-14-0000	TRS	TRS	200 Employee Benefits	74.08	85.46
10-1545-211-30-74-210-14-0000	TRS	TRS	200 Employee Benefits	43.65	50.35
10-1547-211-30-71-300-13-0000	Bowling-Girls	TRS	200 Employee Benefits	38.36	44.25
10-1547-211-30-74-215-13-0000	Bowling-Girls	TRS	200 Employee Benefits	13.23	15.26
10-1557-211-00-79-600-14-0000	Rtl Facilitator TRS	TRS	200 Employee Benefits	-	-
10-1598-211-00-79-600-14-0000	Atwood Salaries	TRS	200 Employee Benefits	287.05	331.13
10-1599-211-00-79-600-14-0000	Summer Camp Salaries	TRS	200 Employee Benefits	759.27	875.86
10-1600-211-00-79-605-14-0000	Summer School TRS	TRS	200 Employee Benefits	3,366.47	3,883.42
10-1650-211-00-79-605-14-0000	Gifted TRS	TRS	200 Employee Benefits	1,854.53	2,139.31
10-1650-220-00-79-600-14-0000	Gifted Programs Insurance	I	200 Employee Benefits	35,952.53	37,750.16
10-1700-211-21-71-300-13-0000	Drivers Ed Teacher HS	TRS	200 Employee Benefits	1,440.51	1,661.71
10-1700-220-00-79-600-14-0000	Drivers Education Prog Ins	I	200 Employee Benefits	9,778.79	10,267.73
10-1800-211-00-79-600-14-0000	TRS	TRS	200 Employee Benefits	42.33	48.83
10-1800-211-00-79-605-14-0000	ESL/TBE Salary	TRS	200 Employee Benefits	8,434.05	9,729.17
10-1800-220-00-79-600-14-0000	Bilingual Programs Insurance	I	200 Employee Benefits	95,517.35	100,293.22
10-1100-310-89-79-605-14-0000	Title I Instruc Pur Svc	A	300 Purchased Services	63,018.00	58,968.00
10-1100-382-00-79-600-14-0000	Regular Education W/C Ins	WC	300 Purchased Services	68,694.30	72,129.01
10-1101-310-00-79-605-14-0000	Substitute Teacher-Contracted	A	300 Purchased Services	20,000.00	20,000.00
10-1110-323-00-71-100-13-0000	Repairs & Maintenance Leggee	A	300 Purchased Services	3,270.00	3,000.00
10-1110-323-00-72-110-13-0000	Repairs & Maintenance Chesak	A	300 Purchased Services	2,892.70	2,892.70
10-1110-323-00-72-120-13-0000	Repairs Martin	A	300 Purchased Services	3,954.31	3,954.31
10-1110-323-00-74-140-13-0000	Repairs & Maintenance Mackeben	A	225 300 Purchased Services	1,801.12	1,801.12
10-1110-323-00-74-150-13-0000	Repairs Conley	A	300 Purchased Services	1,200.00	1,500.00
10-1110-332-00-71-100-13-0000	Teacher Travel Leggee	A	300 Purchased Services	2,500.00	500.00



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10-1110-332-00-72-110-13-0000	Teacher Travel Chesak	A	300 Purchased Services	4,986.24	4,986.24
10-1110-332-00-72-120-13-0000	Teacher Travel Martin	A	300 Purchased Services	3,984.35	3,984.35
10-1110-332-00-74-140-13-0000	Teacher Travel Mackeben	A	300 Purchased Services	1,728.96	1,728.96
10-1110-332-00-74-150-13-0000	Teacher Travel Conley	A	300 Purchased Services	500.00	100.00
10-1120-323-00-72-220-13-0000	Repairs Marlowe	A	300 Purchased Services	3,484.86	3,484.86
10-1120-323-00-74-210-13-0000	Repairs & Maintenance HMS	A	300 Purchased Services	7,000.00	7,000.00
10-1120-323-02-72-220-13-0000	Instrument Repair Marlowe	A	300 Purchased Services	15,000.00	15,000.00
10-1120-332-00-72-220-13-0000	Teacher Travel Marlowe	A	300 Purchased Services	5,277.00	2,500.00
10-1120-332-00-74-210-13-0000	Teacher Travel Heineman	A	300 Purchased Services	4,600.00	4,600.00
10-1120-360-00-72-220-13-0000	Printing Marlowe	A	300 Purchased Services	2,614.71	2,614.71
10-1120-360-00-74-210-13-0000	Printing Heineman	A	300 Purchased Services	2,500.00	2,500.00
10-1120-390-00-72-220-13-0000	Marlowe Purchased Service	A	300 Purchased Services	2,006.00	2,006.00
10-1120-390-00-74-210-13-0000	Heineman Purchased Service	A	300 Purchased Services	800.00	800.00
10-1120-390-02-74-210-13-0000	Heineman Fine Arts Pur Svc	A	300 Purchased Services	2,000.00	2,000.00
10-1120-399-00-72-220-13-0000	Student Field Trips	A	300 Purchased Services	5,000.00	5,000.00
10-1120-399-00-74-210-13-0000	Student Field Trips	A	300 Purchased Services	1,700.00	1,700.00
10-1125-331-97-79-600-14-0000	All Children Field Trip Cost	A	300 Purchased Services	4,100.00	2,552.00
10-1125-332-00-79-600-14-0000	Travel Preschool	A	300 Purchased Services	997.25	997.25
10-1125-382-00-79-600-14-0000	Pre-K Programs W/C Ins	WC	300 Purchased Services	5,211.40	5,471.97
10-1125-390-00-79-600-14-0000	Preschool Purchased Services	A	300 Purchased Services	500.00	500.00
10-1125-390-90-79-600-14-0000	Purchased Serv Parent-Tot	A	300 Purchased Services	4,810.03	4,810.03
10-1125-390-97-79-600-14-0000	All Children Purchased Service	A	300 Purchased Services	-	-
10-1130-314-06-71-305-13-0000	Confucious Contract / Alternative Schc	A	300 Purchased Services	320,000.00	320,000.00
10-1130-323-00-71-300-13-0000	Repairs HS	A	300 Purchased Services	14,460.10	19,460.00
10-1130-332-00-71-300-13-0000	Teacher Travel HS	A	300 Purchased Services	18,000.00	10,000.00
10-1130-335-00-71-300-13-0000	Curriculum Based Competition	A	300 Purchased Services	1,000.00	1,000.00
10-1130-390-00-71-300-13-0000	Uniform Cleaning HS	A	300 Purchased Services	24,000.00	25,000.00
10-1130-390-67-71-300-13-0000	PLTW Pur Svc	A	300 Purchased Services	5,000.00	65,350.00
10-1200-310-00-79-600-14-0000	Prof & Tech Sp Ed	A 226	300 Purchased Services	-	-
10-1200-310-66-71-300-13-0000	STEP Purchased Services	A	300 Purchased Services	87,440.00	87,440.00
10-1200-310-92-79-600-14-0000	IDEA Instruction Pur Svc	A	300 Purchased Services	129,695.00	130,000.00



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10-1200-332-00-79-600-14-0000	Travel Sp Ed	A	300 Purchased Services	7,479.36	5,609.52
10-1200-382-00-79-600-14-0000	Special Education W/C Ins	WC	300 Purchased Services	33,628.85	35,310.29
10-1225-390-95-79-600-14-0000	ECE Purchased Services	A	300 Purchased Services	560.00	1,914.00
10-1400-310-00-74-305-13-0000	Voc Ed Tuition	A	300 Purchased Services	56,000.00	56,000.00
10-1400-323-00-71-300-13-0000	Voc Ed Repairs HS	A	300 Purchased Services	1,200.00	1,200.00
10-1400-382-00-79-600-14-0000	Career & Tech Ed W/C Ins	WC	300 Purchased Services	1,986.57	2,085.90
10-1400-390-64-71-305-13-0000	Perkins Grant Purch Svc	A	300 Purchased Services	30,000.00	-
10-1500-310-00-71-300-13-0000	Supervision HS	A	300 Purchased Services	5,200.00	5,200.00
10-1500-319-00-71-300-13-0000	Sports Officials HS	A	300 Purchased Services	37,243.07	37,243.07
10-1500-319-00-72-220-13-0000	Sports Officials Marlowe	A	300 Purchased Services	4,980.44	4,980.44
10-1500-319-00-74-210-13-0000	Sports Officials Heineman	A	300 Purchased Services	6,000.00	6,000.00
10-1500-320-00-71-300-13-0000	HHS Athletics Grounds Svcs	A	300 Purchased Services	7,000.00	7,000.00
10-1500-323-00-71-300-13-0000	Reconditioning	A	300 Purchased Services	15,394.44	15,394.44
10-1500-332-00-71-300-13-0000	Athletic Trips HS	A	300 Purchased Services	12,000.00	12,000.00
10-1500-332-00-72-220-13-0000	Athletic Travel Marlowe	A	300 Purchased Services	5,976.53	5,976.53
10-1500-332-00-74-210-13-0000	Athletic Travel Heineman	A	300 Purchased Services	4,130.00	4,130.00
10-1500-335-00-71-300-13-0000	Conference Travel HS	A	300 Purchased Services	35,000.00	35,000.00
10-1500-335-00-72-220-13-0000	Conference Travel Marlowe	A	300 Purchased Services	1,206.08	1,206.08
10-1500-335-00-74-210-13-0000	Conference Travel Heineman	A	300 Purchased Services	1,000.00	1,000.00
10-1500-382-00-79-600-14-0000	Interscholastic Prog W/C Ins	WC	300 Purchased Services	4,685.47	4,919.74
10-1500-390-00-71-300-13-0000	Student Drug Testing	A	300 Purchased Services	19,944.96	19,944.96
10-1531-319-00-71-300-13-0000	Theater Royalties	A	300 Purchased Services	4,500.00	4,500.00
10-1543-310-00-71-305-13-0000	Activities Judges/Officials	A	300 Purchased Services	4,200.00	4,200.00
10-1543-332-00-71-305-13-0000	Activities Travel	A	300 Purchased Services	10,000.00	10,000.00
10-1650-382-00-79-600-14-0000	Gifted Programs W/C Ins	WC	300 Purchased Services	1,471.52	1,545.10
10-1700-323-21-71-300-13-0000	Driver Ed Repair & Maintenance	A	300 Purchased Services	4,000.00	6,000.00
10-1700-382-00-79-600-14-0000	Drivers Education Prog W/C	WC	300 Purchased Services	606.40	636.72
10-1800-332-00-79-600-14-0000	Title III/Travel TPI	A	300 Purchased Services	842.99	842.99
10-1800-382-00-79-600-14-0000	Bilingual Programs W/C Ins	WC	227 300 Purchased Services	2,427.21	2,548.57
10-1800-390-82-79-605-14-0000	TBE/TPI Instr Pur Svc	A	300 Purchased Services	10,612.00	10,612.00
10-1100-410-00-74-500-14-0000	Supplies Curr & Inst	R	400 Supplies & Materials	-	184,010.00



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10-1100-410-56-79-605-14-0000	Rtl Materials	R	400 Supplies & Materials	50,000.00	25,000.00
10-1100-410-81-74-500-14-0000	ADA Block Curriculum materials	A	400 Supplies & Materials	503.29	503.29
10-1100-421-00-74-500-14-0000	Materials K-12	R	400 Supplies & Materials	170,000.21	154,392.00
10-1100-423-00-74-500-14-0000	New Adoption	R	400 Supplies & Materials	767,858.00	700,000.00
10-1100-490-54-79-600-14-0000	Confucius Supplies	A	400 Supplies & Materials	-	-
10-1110-410-00-71-100-13-0000	Inst Supplies Leggee	A	400 Supplies & Materials	46,000.00	47,270.00
10-1110-410-00-72-110-13-0000	Inst Supplies Chesak	A	400 Supplies & Materials	36,737.00	28,446.00
10-1110-410-00-72-120-13-0000	Inst Supplies Martin	A	400 Supplies & Materials	47,011.00	36,910.00
10-1110-410-00-74-140-13-0000	Inst Supplies Mackeben	A	400 Supplies & Materials	31,601.00	25,739.00
10-1110-410-00-74-150-13-0000	Inst Supplies Conley	A	400 Supplies & Materials	35,826.00	29,753.00
10-1110-410-02-71-100-13-0000	Art Supplies Leggee	A	400 Supplies & Materials	5,000.00	4,500.00
10-1110-410-02-72-110-13-0000	Art Supplies Chesak	A	400 Supplies & Materials	2,991.74	2,991.74
10-1110-410-02-72-120-13-0000	Art Supplies Martin	A	400 Supplies & Materials	4,482.40	4,482.40
10-1110-410-02-74-140-13-0000	Mackeben Art Supplies	A	400 Supplies & Materials	911.41	911.41
10-1110-410-02-74-150-13-0000	Art Supplies Conley	A	400 Supplies & Materials	1,200.00	1,200.00
10-1110-410-12-72-100-13-0000	Music Supplies Leggee	A	400 Supplies & Materials	1,000.00	900.00
10-1110-410-12-72-120-13-0000	Music Supplies Martin	A	400 Supplies & Materials	1,896.00	1,896.00
10-1110-410-12-74-110-13-0000	Music Supplies	A	400 Supplies & Materials	598.35	598.35
10-1110-410-12-74-140-13-0000	Mackeben Music Supplies	A	400 Supplies & Materials	505.36	505.36
10-1110-410-12-74-150-13-0000	Conley Music Supplies	A	400 Supplies & Materials	1,200.00	1,200.00
10-1110-410-50-72-110-13-0000	PE Supplies Chesak	A	400 Supplies & Materials	598.35	598.35
10-1110-410-50-72-120-13-0000	PE Supplies Martin	A	400 Supplies & Materials	996.09	996.09
10-1110-410-50-74-100-14-0000	PE Supplies Leggee	A	400 Supplies & Materials	1,000.00	900.00
10-1110-410-50-74-140-14-0000	Mackeben PE Supplies	A	400 Supplies & Materials	601.15	601.15
10-1110-410-50-74-150-13-0000	Conley PE Supplies	A	400 Supplies & Materials	1,200.00	1,200.00
10-1120-410-00-72-220-13-0000	Inst Supplies Marlowe	A	400 Supplies & Materials	53,388.00	42,736.00
10-1120-410-00-74-210-13-0000	Inst Supplies Heineman	A	400 Supplies & Materials	42,675.00	24,973.00
10-1120-410-02-72-220-13-0000	Art Supplies Marlowe	A	400 Supplies & Materials	6,537.00	6,000.00
10-1120-410-02-74-210-13-0000	Art Supplies Heineman	A 228	400 Supplies & Materials	3,279.45	3,279.45
10-1120-410-06-72-220-13-0000	Foreign Lang Supplies Marlowe	A	400 Supplies & Materials	400.00	400.00
10-1120-410-06-74-210-13-0000	Foreign Lang Supplies Heineman	A	400 Supplies & Materials	600.00	600.00



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10-1120-410-08-72-220-13-0000	Health Supplies Marlowe	A	400 Supplies & Materials	471.46	471.46
10-1120-410-08-74-210-13-0000	Health Supplies Heineman	A	400 Supplies & Materials	700.00	700.00
10-1120-410-09-72-220-13-0000	Home Ec Marlowe	A	400 Supplies & Materials	5,803.00	5,500.00
10-1120-410-09-74-210-13-0000	Home Ec Heineman	A	400 Supplies & Materials	4,965.74	4,965.74
10-1120-410-12-72-220-13-0000	Chorus/Band Supplies Marlowe	A	400 Supplies & Materials	3,468.54	3,000.00
10-1120-410-12-74-210-13-0000	Chorus/Band Supplies Heineman	A	400 Supplies & Materials	19,099.31	19,099.31
10-1120-410-13-72-220-06-0000	Marlowe Science Supplies 6	A	400 Supplies & Materials	3,329.37	3,329.37
10-1120-410-13-72-220-07-0000	Marlowe Science Supplies 7	A	400 Supplies & Materials	3,329.37	3,329.37
10-1120-410-13-72-220-08-0000	Marlowe Science Supplies 8	A	400 Supplies & Materials	3,329.37	3,329.37
10-1120-410-13-74-210-06-0000	Heineman Science Supplies 6	A	400 Supplies & Materials	2,086.30	2,086.30
10-1120-410-13-74-210-07-0000	Heineman Science Supplies 7	A	400 Supplies & Materials	2,086.30	2,086.30
10-1120-410-13-74-210-08-0000	Heineman Science Supplies 8	A	400 Supplies & Materials	2,086.30	2,086.30
10-1120-410-22-72-220-13-0000	Tech Lab Supplies Marlowe	A	400 Supplies & Materials	2,044.00	2,044.00
10-1120-410-22-74-210-13-0000	Tech Lab Supplies Heineman	A	400 Supplies & Materials	800.00	800.00
10-1120-410-50-72-220-13-0000	PE Supplies Marlowe	A	400 Supplies & Materials	2,191.39	2,191.39
10-1120-410-50-74-210-13-0000	PE Supplies Heineman	A	400 Supplies & Materials	1,093.15	1,093.15
10-1120-410-80-72-220-13-0000	PBIS	A	400 Supplies & Materials	2,980.00	2,980.00
10-1120-412-50-72-220-13-0000	PE Uniforms Marlowe	A	400 Supplies & Materials	13,822.00	13,822.00
10-1120-412-50-74-210-13-0000	PE Uniforms Heineman	A	400 Supplies & Materials	6,000.00	6,000.00
10-1120-490-00-72-220-13-0000	Instruc Coach/1:1 Supplies MMS	A	400 Supplies & Materials	4,500.00	4,500.00
10-1120-490-02-72-220-13-0000	Marlowe Fine Arts Supplies	A	400 Supplies & Materials	30,000.00	20,000.00
10-1120-490-02-74-210-13-0000	Heineman Fine Arts Supplies	A	400 Supplies & Materials	11,000.00	11,000.00
10-1125-410-00-79-600-14-0000	Copier Paper & Toner Preschool	A	400 Supplies & Materials	5,000.00	5,000.00
10-1125-410-90-79-600-14-0000	Supplies Parent-Tot	A	400 Supplies & Materials	5,232.00	5,232.00
10-1125-410-97-79-600-14-0000	All Children Supplies	A	400 Supplies & Materials	16,984.00	20,800.00
10-1125-415-90-79-600-14-0000	Food Supplies Parent-Tot	A	400 Supplies & Materials	400.00	400.00
10-1125-490-00-79-600-14-0000	Supplies Preschool	A	400 Supplies & Materials	6,000.00	4,651.00
10-1130-410-00-71-300-13-0000	Inst Supplies HS	A	400 Supplies & Materials	94,000.00	43,761.00
10-1130-410-02-71-300-13-0000	Art Supplies HS	A	229 400 Supplies & Materials	19,000.00	19,000.00
10-1130-410-05-71-300-13-0000	English Supplies HS	A	400 Supplies & Materials	3,300.00	3,300.00
10-1130-410-06-71-300-13-0000	Foreign Language Supplies HS	A	400 Supplies & Materials	3,700.00	3,000.00



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1130-410-08-71-300-13-0000	Health Supplies HS	A	400 Supplies & Materials	600.00	600.00
10-1130-410-11-71-300-13-0000	Math Supplies HS	A	400 Supplies & Materials	3,200.00	3,000.00
10-1130-410-12-71-300-13-0000	Music Supplies HS	A	400 Supplies & Materials	6,100.00	6,100.00
10-1130-410-13-71-300-13-0000	Science Supplies HS	A	400 Supplies & Materials	24,000.00	24,000.00
10-1130-410-15-71-300-13-0000	Social Studies Supplies HS	A	400 Supplies & Materials	3,350.00	3,350.00
10-1130-410-31-71-300-13-0000	Blended Learning Supplies	A	400 Supplies & Materials	1,800.00	1,000.00
10-1130-410-32-71-305-09-0000	Freshman Academy Supplies	A	400 Supplies & Materials	3,500.00	3,000.00
10-1130-410-33-71-305-13-0000	Academies Supplies	A	400 Supplies & Materials	5,000.00	3,000.00
10-1130-410-50-71-300-13-0000	PE Supplies HS	A	400 Supplies & Materials	4,000.00	4,000.00
10-1130-410-59-71-300-14-0000	HS Special Ed Supplies	A	400 Supplies & Materials	3,500.00	3,000.00
10-1130-410-67-71-300-13-0000	PLTW Supplies	R	400 Supplies & Materials	64,000.00	105,000.00
10-1130-410-85-79-605-14-0000	Title IV Supplies	A	400 Supplies & Materials	13,513.00	12,970.00
10-1130-490-00-71-300-13-0000	Instructional Coaching Supplies HS	A	400 Supplies & Materials	5,000.00	5,000.00
10-1130-490-02-71-300-13-0000	High School Fine Arts Supplies	A	400 Supplies & Materials	27,890.47	27,890.47
10-1200-410-00-79-600-14-0000	Supplies Sp Ed	A	400 Supplies & Materials	27,406.00	27,406.00
10-1200-410-66-71-300-13-0000	STEP Supplies	A	400 Supplies & Materials	50,000.00	50,000.00
10-1200-410-92-79-600-14-0000	IDEA Instructional Supplies	A	400 Supplies & Materials	218,212.00	50,000.00
10-1200-420-92-79-600-14-0000	IDEA Textbooks	A	400 Supplies & Materials	-	234,018.00
10-1200-490-00-74-150-13-0000	Other Supplies Conley	A	400 Supplies & Materials	3,000.00	3,000.00
10-1200-490-92-79-600-14-0000	IDEA Invent Supplies	R	400 Supplies & Materials	22,000.00	-
10-1200-491-92-79-600-14-0000	IDEA Supplies - Office Depot	A	400 Supplies & Materials	6,000.00	-
10-1200-492-92-79-600-14-0000	IDEA Supplies - Walmart	A	400 Supplies & Materials	5,000.00	-
10-1225-410-95-79-600-14-0000	ECE Instr Supplies	A	400 Supplies & Materials	3,675.00	2,350.00
10-1400-410-01-71-300-13-0000	Ag Supplies	A	400 Supplies & Materials	2,500.00	2,000.00
10-1400-410-03-71-300-13-0000	Business Supplies	A	400 Supplies & Materials	3,355.00	3,000.00
10-1400-410-09-71-300-13-0000	Home Economics Supplies	A	400 Supplies & Materials	8,000.00	8,000.00
10-1400-410-10-71-300-13-0000	Ind Arts Supplies	A	400 Supplies & Materials	5,000.00	5,000.00
10-1400-410-62-71-300-13-0000	Co-Op Supplies	A	400 Supplies & Materials	2,500.00	2,000.00
10-1400-490-64-71-305-13-0000	Perkins Grant Supplies	A 230	400 Supplies & Materials	-	11,155.00
10-1412-410-63-71-300-14-0000	CTEI Supplies	A	400 Supplies & Materials	-	36,977.00
10-1500-410-00-71-300-13-0000	Training/Athletic Supplies HS	A	400 Supplies & Materials	65,000.00	39,294.00



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1500-410-00-72-220-13-0000	Training Supplies Marlowe	A	400 Supplies & Materials	1,492.00	1,492.00
10-1500-410-00-74-210-13-0000	Training Supplies Heineman	A	400 Supplies & Materials	4,000.00	4,000.00
10-1500-411-00-71-300-13-0000	Awards HS	A	400 Supplies & Materials	5,000.00	5,000.00
10-1500-411-00-74-210-13-0000	Awards Heineman	A	400 Supplies & Materials	1,100.00	1,100.00
10-1500-412-00-71-300-13-0000	Uniforms HS	A	400 Supplies & Materials	22,000.00	22,000.00
10-1500-412-00-72-220-13-0000	Uniforms Marlowe	A	400 Supplies & Materials	3,490.00	3,490.00
10-1500-412-00-74-210-13-0000	Uniforms Heineman	A	400 Supplies & Materials	6,000.00	6,000.00
10-1500-490-00-71-300-13-0000	Team Sports HHS	A	400 Supplies & Materials	33,709.94	33,709.94
10-1501-410-00-72-220-13-0000	Scholastic Bowl Supplies	A	400 Supplies & Materials	-	199.00
10-1504-410-00-71-300-15-0000	Baseball Boys Supplies HS	A	400 Supplies & Materials	-	-
10-1504-410-00-72-220-15-0000	Baseball Supplies Marlowe	A	400 Supplies & Materials	199.00	-
10-1505-410-00-71-300-15-0000	Basketball Boys Supplies HS	A	400 Supplies & Materials	-	-
10-1505-410-00-71-300-16-0000	Basketball Girls Supplies HS	A	400 Supplies & Materials	-	-
10-1505-410-00-72-220-15-0000	Basketball Boys Supplies Marl	A	400 Supplies & Materials	199.22	199.22
10-1505-410-00-72-220-16-0000	Basketball Girls Supplies Marl	A	400 Supplies & Materials	199.22	199.22
10-1505-410-00-74-210-15-0000	Basketball Boys Supplies Heine	A	400 Supplies & Materials	100.00	100.00
10-1505-410-00-74-210-16-0000	Basketball Gls Supplies Heine	A	400 Supplies & Materials	100.00	100.00
10-1506-410-00-72-220-13-0000	Cheerleading Supplies Marlowe	R	400 Supplies & Materials	199.00	199.00
10-1511-410-00-72-220-13-0000	Cross Ctry Supplies Marlowe	A	400 Supplies & Materials	199.22	-
10-1511-410-00-74-210-13-0000	Cross Ctry Supplies Heineman	A	400 Supplies & Materials	100.00	100.00
10-1514-410-00-71-300-15-0000	Football Boys Supplies HS	A	400 Supplies & Materials	14,917.73	14,917.73
10-1515-410-00-71-300-16-0000	Golf Girls Supplies HS	A	400 Supplies & Materials	-	-
10-1520-410-30-71-305-13-0000	HS Newspaper Supplies	A	400 Supplies & Materials	5,000.00	5,000.00
10-1521-410-00-72-220-13-0000	Pom Pon Supplies Marlowe	A	400 Supplies & Materials	199.22	199.22
10-1532-410-00-72-220-13-0000	Track Supplies Marlowe	A	400 Supplies & Materials	199.22	199.22
10-1532-410-00-74-210-13-0000	Track Supplies Heineman	A	400 Supplies & Materials	400.00	400.00
10-1534-410-00-72-220-16-0000	Volleyball Supplies Marlowe	A	400 Supplies & Materials	199.22	199.22
10-1534-410-00-74-210-16-0000	Volleyball Supplies Heineman	A	400 Supplies & Materials	100.00	100.00
10-1535-410-00-72-220-15-0000	Wrestling Supplies Marlowe	A 231	400 Supplies & Materials	199.22	199.22
10-1535-410-00-74-210-15-0000	Wrestling Supplies Heineman	A	400 Supplies & Materials	100.00	100.00
10-1538-410-00-71-305-13-0000	TV Production Supplies	A	400 Supplies & Materials	-	5,000.00



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1543-410-00-71-305-13-0000	Activities Awards	A	400 Supplies & Materials	1,800.00	1,800.00
10-1548-410-30-71-300-13-0000	Bowling Boys HS	A	400 Supplies & Materials	-	-
10-1558-410-00-71-300-13-0000	VEI Supplies HS	A	400 Supplies & Materials	5,000.00	13,055.00
10-1599-410-00-79-600-14-0000	Summer Camp Supplies	A	400 Supplies & Materials	2,000,000.00	2,000,000.00
10-1600-410-00-79-600-14-0000	Copier Paper & Toner Summer Sc	A	400 Supplies & Materials	7,850.42	7,850.42
10-1600-410-89-79-605-14-0000	Title I Supplies	A	400 Supplies & Materials	14,000.00	406.00
10-1610-410-00-79-600-14-0000	Supplies Summer School	A	400 Supplies & Materials	3,294.54	3,294.54
10-1700-410-21-71-300-13-0000	Driver Ed Supplies HS	A	400 Supplies & Materials	600.00	600.00
10-1700-464-21-71-300-13-0000	Driver Education Gasoline	A	400 Supplies & Materials	10,000.00	10,000.00
10-1800-410-82-79-605-14-0000	TBE/TPI Instructional Supplies	A	400 Supplies & Materials	36,932.00	40,412.00
10-1800-410-84-79-605-14-0000	Title III LIPLEPS Supplies	A	400 Supplies & Materials	29,790.00	29,790.00
10-1130-540-00-71-300-13-0000	High School Equipment	A	500 Capital Outlay	-	-
10-1200-540-92-79-600-14-0000	IDEA Equipment	A	500 Capital Outlay	6,000.00	-
10-1700-540-21-71-300-13-0000	Driver Education Vehicle	A	500 Capital Outlay	20,000.00	20,000.00
10-1110-640-00-72-110-13-0000	Teacher Dues & Fees Chesak	A	600 Other Objects	199.45	199.45
10-1110-640-00-74-140-13-0000	Teacher Dues & Fees Mackeben	A	600 Other Objects	505.36	505.36
10-1120-640-00-72-220-13-0000	Teacher Dues & Fees Marlowe	A	600 Other Objects	396.00	396.00
10-1130-640-00-71-300-13-0000	Teacher Dues & Fees HS	A	600 Other Objects	1,500.00	1,500.00
10-1500-640-00-71-300-13-0000	Sports Dues & Fees HS	A	600 Other Objects	4,600.00	4,600.00
10-1500-640-00-72-220-13-0000	Sports Dues & Fees Marlowe	A	600 Other Objects	1,494.13	1,494.13
10-1500-640-00-74-210-13-0000	Sports Dues & Fees Heineman	A	600 Other Objects	1,800.00	1,800.00
10-1543-640-00-71-305-13-0000	Activities Fees	A	600 Other Objects	7,500.00	7,500.00
10-1110-710-00-71-100-13-0000	Non-Cap Eqpt Leggee	A	700 Non-Capitalized Equipmen	10,000.00	10,000.00
10-1120-710-00-72-220-13-0000	Marlowe Non-Capitalized Eqpt	A	700 Non-Capitalized Equipmen	14,949.00	14,949.00
10-1125-710-00-79-600-14-0000	Preschool Non-Cap Eqpt	A	700 Non-Capitalized Equipmen	1,000.00	1,000.00
10-1200-710-00-79-600-14-0000	SpEd NonCap Eqpt	A	700 Non-Capitalized Equipmen	-	-
10-1200-710-66-71-300-13-0000	STEP Non-Cap Eqpt	A	700 Non-Capitalized Equipmen	20,000.00	20,000.00
10-1200-710-92-79-600-14-0000	IDEA Instructional Non-Cap Eqp	A	700 Non-Capitalized Equipmen	10,000.00	100,000.00
10-1400-710-64-71-305-13-0000	Perkins Grant Non-Cap Eqpt	A	700 Non-Capitalized Equipmen	4,345.00	21,217.00
10-1800-710-82-79-605-14-0000	TBE/TPI Non-Cap Eqpt	A	700 Non-Capitalized Equipmen	1,000.00	1,000.00
10-2113-110-00-79-605-14-0000	Social Worker Salary	HEA	100 Salaries	1,096,380.15	1,127,801.59



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2114-113-00-79-505-14-0000	Registration Salaries	ADM	100 Salaries	97,813.96	101,237.45
10-2114-120-00-79-505-14-0000	Registration Temp Salaries	ADM	100 Salaries	4,306.93	4,457.67
10-2114-130-00-79-505-14-0000	Registration Overtime	ADM	100 Salaries	495.40	512.74
10-2114-140-00-79-505-14-0000	Vacation-Registration Office	ADM	100 Salaries	878.23	908.97
10-2121-110-00-71-305-13-0000	Guidance HS	HEA	100 Salaries	573,134.52	589,560.13
10-2121-110-00-72-225-13-0000	Guidance Marlowe	HEA	100 Salaries	206,246.59	212,157.46
10-2121-110-00-74-215-13-0000	Guidance Heineman	HEA	100 Salaries	149,808.04	154,101.43
10-2134-110-00-79-605-14-0000	Health Salary	HEA	100 Salaries	654,808.58	673,574.91
10-2134-130-00-79-605-14-0000	Health Overtime	HEA	100 Salaries	437.54	446.29
10-2137-110-00-79-605-14-0000	Physical Therapy Salary	HEA	100 Salaries	197,420.83	203,078.76
10-2138-110-00-79-605-14-0000	Occupational Therapy Salary	HEA	100 Salaries	730,643.69	751,583.40
10-2140-110-00-79-605-14-0000	Psychologist Salary	HEA	100 Salaries	747,019.89	768,428.93
10-2150-110-00-79-605-14-0000	Speech Pathologist Salary	HEA	100 Salaries	1,641,228.65	1,688,265.05
10-2190-110-00-79-605-14-0000	Student Supervision	R	100 Salaries	225,000.00	180,000.00
10-2190-112-00-79-605-14-0000	Lunchroom Supervisor	ADM	100 Salaries	302,501.65	261,550.21
10-2190-127-00-79-605-14-0000	Spanish Interpreter	ADM	100 Salaries	3,296.68	3,412.06
10-2210-110-92-79-600-14-0000	IDEA Impr of Instruc Salaries	HEA	100 Salaries	10,000.00	140,000.00
10-2210-110-97-79-600-14-0000	All Children Prof Dev Sal	HEA	100 Salaries	14,850.00	16,032.00
10-2210-127-82-71-300-14-0000	T Bilingual Instr Stipends	HEA	100 Salaries	19,101.74	19,483.77
10-2210-127-98-79-600-14-0000	Title III Excellence Grant	HEA	100 Salaries	7,938.89	8,097.67
10-2211-110-00-79-600-14-0000	Instructional Coaches	HEA	100 Salaries	906,780.00	924,915.60
10-2212-110-00-79-505-14-0000	Director of Curr & Inst	ADM	100 Salaries	567,209.75	587,062.09
10-2212-119-00-74-145-14-0000	FY16 NH	HEA	100 Salaries	412,925.53	11,833.67
10-2212-119-00-74-155-14-0000	FY17 NH	HEA	100 Salaries	171,898.76	0.25
10-2212-119-00-79-605-14-0000	Curriculum Duty	R	100 Salaries	150,000.00	105,500.00
10-2212-124-00-79-605-14-0000	Mentoring	HEA	100 Salaries	34,304.77	34,990.87
10-2212-127-00-79-605-14-0000	Proctor Stipends	HEA	100 Salaries	7,650.00	-
10-2212-140-00-79-505-14-0000	Vacation-Director of C&I	ADM	100 Salaries	2,272.07	2,351.59
10-2213-119-00-72-220-13-0000	Marlowe Inservice Salaries	HEA	233 100 Salaries	-	21,500.00
10-2213-119-67-71-300-13-0000	PLTW Teacher Duty Pay	HEA	100 Salaries	2,040.00	21,500.00
10-2220-110-00-79-605-14-0000	Media Specialist Salary	HEA	100 Salaries	559,200.81	510,233.00



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2220-112-00-79-605-14-0000	Media Aide Wages	HSP	100 Salaries	548,582.93	573,269.16
10-2223-110-00-79-605-14-0000	PAC Director Salary	ADM	100 Salaries	89,791.86	92,934.58
10-2223-123-00-71-605-14-0000	PAC Salaries	ADM	100 Salaries	4,008.99	4,149.30
10-2223-140-00-79-605-14-0000	Vacation-PAC Director	ADM	100 Salaries	506.37	524.09
10-2321-110-00-79-505-14-0000	Superintendent Salary	ADM	100 Salaries	207,000.00	214,245.00
10-2321-113-00-79-505-14-0000	Supt Office Salary	ADM	100 Salaries	73,844.84	76,429.41
10-2321-130-00-79-505-14-0000	Supt Office Overtime	ADM	100 Salaries	2,956.92	3,060.41
10-2321-140-00-79-505-14-0000	Vacation-Supt Office	ADM	100 Salaries	8,658.80	8,961.86
10-2323-110-00-79-505-14-0000	Assoc Supt Salary Elem & MS/HS	ADM	100 Salaries	164,551.54	170,310.84
10-2323-113-00-79-505-14-0000	Curr & Inst Office Salary & CSO	ADM	100 Salaries	141,105.69	146,044.39
10-2323-130-00-79-505-14-0000	Curriculum Overtime	HEA	100 Salaries	-	-
10-2323-140-00-79-505-14-0000	Vacation-Curr & Inst Office	ADM	100 Salaries	2,124.22	2,198.57
10-2325-110-00-79-605-14-0000	Comm & Public Engmt Salary	ADM	100 Salaries	77,625.00	80,341.88
10-2410-110-00-71-105-13-0000	Principal Salary Leggee	ADM	100 Salaries	114,465.82	118,472.12
10-2410-110-00-71-305-13-0000	Principal Salary HS	ADM	100 Salaries	134,550.00	139,259.25
10-2410-110-00-72-115-13-0000	Principal Salary Chesak	ADM	100 Salaries	119,630.47	123,817.54
10-2410-110-00-72-125-13-0000	Principal Salary Martin	ADM	100 Salaries	104,077.53	107,720.24
10-2410-110-00-72-125-24-0000	Principal Salary Preschool	ADM	100 Salaries	95,166.18	98,497.00
10-2410-110-00-72-225-13-0000	Principal Salary Marlowe	ADM	100 Salaries	91,073.12	94,260.68
10-2410-110-00-74-145-13-0000	Principal Salary Mackeben	ADM	100 Salaries	101,826.58	105,390.51
10-2410-110-00-74-155-13-0000	Principal Salary Conley	ADM	100 Salaries	111,512.08	115,415.00
10-2410-110-00-74-215-13-0000	Principal Salary Heineman	ADM	100 Salaries	97,370.54	100,778.51
10-2410-113-00-71-105-13-0000	School Office Leggee	HSP	100 Salaries	87,172.60	90,441.57
10-2410-113-00-71-305-13-0000	School Office HS	HSP	100 Salaries	257,451.64	267,106.08
10-2410-113-00-72-110-24-0000	School Office Preschool	HSP	100 Salaries	-	-
10-2410-113-00-72-115-13-0000	School Office Chesak	HSP	100 Salaries	107,900.23	111,946.49
10-2410-113-00-72-125-13-0000	School Office Martin	HSP	100 Salaries	123,056.20	127,670.81
10-2410-113-00-72-225-13-0000	School Office Marlowe	HSP	100 Salaries	96,539.03	100,159.24
10-2410-113-00-74-145-13-0000	School Office Mackeben	HSP	234 100 Salaries	71,497.39	74,178.54
10-2410-113-00-74-155-13-0000	School Office Conley	HSP	100 Salaries	71,656.57	74,343.69
10-2410-113-00-74-215-13-0000	School Office Heineman	HSP	100 Salaries	68,177.15	70,733.79



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10-2410-130-00-71-105-13-0000	School Office Leggee Overtime	HSP	100 Salaries	193.56	200.82
10-2410-130-00-71-305-13-0000	School Office HS Overtime	HSP	100 Salaries	-	-
10-2410-130-00-72-115-13-0000	School Office Chesak Overtime	HSP	100 Salaries	-	-
10-2410-130-00-72-125-13-0000	School Office Martin Overtime	HSP	100 Salaries	261.72	271.53
10-2410-130-00-74-215-13-0000	Principal Office Heineman OT	HSP	100 Salaries	-	-
10-2410-140-00-71-105-13-0000	Vacation-School Office Leggee	HSP	100 Salaries	2,232.92	2,316.65
10-2410-140-00-71-305-13-0000	Vacation-School Office HS	HSP	100 Salaries	4,202.01	4,359.59
10-2410-140-00-72-115-13-0000	Vacation-School Office Chesak	HSP	100 Salaries	1,869.87	1,939.99
10-2410-140-00-72-225-13-0000	Vacation-School Office Marlowe	HSP	100 Salaries	3,429.80	3,558.42
10-2410-140-00-74-145-13-0000	Vacation-School Office Mack	HSP	100 Salaries	1,272.45	1,320.17
10-2410-140-00-74-155-13-0000	Vacation-School Office Conley	HSP	100 Salaries	1,295.72	1,344.31
10-2410-140-00-74-215-13-0000	Vacation-School Office HMS	HSP	100 Salaries	2,407.66	2,497.95
10-2411-110-00-71-105-13-0000	Asst Prin Salary Leggee	ADM	100 Salaries	73,379.43	75,947.71
10-2411-110-00-71-305-13-0000	Asst Prin Salary HS	ADM	100 Salaries	577,551.10	597,765.39
10-2411-110-00-72-115-13-0000	Asst Prin Salary Chesak	ADM	100 Salaries	73,472.58	76,044.12
10-2411-110-00-72-125-13-0000	Asst Prin Salary Martin	ADM	100 Salaries	73,378.39	75,946.63
10-2411-110-00-72-225-13-0000	Asst Prin Salary Marlowe	ADM	100 Salaries	144,160.84	149,206.47
10-2411-110-00-74-145-13-0000	Asst Prin Salary Mackeben	ADM	100 Salaries	60,881.76	63,012.62
10-2411-110-00-74-155-13-0000	Asst Prin Salary Conley	ADM	100 Salaries	92,713.46	95,958.43
10-2411-110-00-74-215-13-0000	Asst Prin Salary Heineman	ADM	100 Salaries	139,717.64	144,607.76
10-2412-110-00-71-305-13-0000	Dean - HS	ADM	100 Salaries	324,067.37	335,409.73
10-2412-113-00-71-305-13-0000	Dean Secretary - HS	HSP	100 Salaries	30,375.48	31,514.56
10-2510-110-00-79-505-14-0000	CFO Salary	ADM	100 Salaries	186,300.00	192,820.50
10-2510-140-00-79-505-14-0000	Vacation-Fiscal Office	ADM	100 Salaries	1,549.45	1,603.68
10-2520-110-00-79-505-14-0000	Director of Fiscal Service Sal	ADM	100 Salaries	96,154.60	99,520.01
10-2520-140-00-79-505-14-0000	Vacation-Dir of Fiscal Service	ADM	100 Salaries	834.32	863.52
10-2525-110-00-79-505-14-0000	Fiscal Office Salary	ADM	100 Salaries	315,192.48	326,224.22
10-2525-110-92-79-605-14-0000	IDEA Fiscal Salaries	ADM	100 Salaries	10,000.00	10,000.00
10-2525-140-00-79-505-14-0000	Vacation-Fiscal Office	ADM 235	100 Salaries	2,834.07	2,933.26
10-2560-110-00-71-105-13-0000	Food Service Sal Leggee	HSP	100 Salaries	77,128.96	80,021.30
10-2560-110-00-71-305-13-0000	Food Service Salary HS	HSP	100 Salaries	207,244.36	128,794.51



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10-2560-110-00-72-115-13-0000	Food Service Sal Chesak	HSP	100 Salaries	67,395.63	69,922.97
10-2560-110-00-72-125-13-0000	Food Service Sal Martin	HSP	100 Salaries	70,814.24	73,469.77
10-2560-110-00-72-225-13-0000	Food Service Salary Marlowe	HSP	100 Salaries	116,600.04	120,972.54
10-2560-110-00-74-145-13-0000	Food Service Salary Mackeben	HSP	100 Salaries	47,269.71	49,042.32
10-2560-110-00-74-155-13-0000	Food Service Salary Conley	HSP	100 Salaries	51,722.95	53,662.56
10-2560-110-00-74-215-13-0000	Food Service Salary Heineman	HSP	100 Salaries	102,381.82	106,221.14
10-2560-113-00-79-605-14-0000	Admin Asst Food Service	ADM	100 Salaries	46,409.52	48,033.85
10-2560-120-00-79-605-14-0000	Food Service Substitute Salary	HSP	100 Salaries	27,702.04	28,740.87
10-2560-130-00-71-305-13-0000	Food Service OT HS	HSP	100 Salaries	365.86	379.58
10-2560-130-00-72-225-13-0000	Food Service OT Marlowe	HSP	100 Salaries	543.38	563.76
10-2560-140-00-79-605-14-0000	Vacation-Food Service Office	ADM	100 Salaries	418.49	433.14
10-2561-110-00-79-605-14-0000	Dir Food Service Salary	ADM	100 Salaries	89,080.38	92,198.19
10-2561-140-00-79-605-14-0000	Vacation-Dir Food Service	ADM	100 Salaries	781.36	808.71
10-2630-110-00-79-605-14-0000	Volunteer Coord Salary	ADM	100 Salaries	40,892.89	42,324.14
10-2641-110-00-79-505-14-0000	Director of HR Salary	ADM	100 Salaries	134,550.00	139,259.25
10-2641-140-00-79-505-14-0000	Vacation-Director of HR	ADM	100 Salaries	1,076.68	1,114.36
10-2642-113-00-79-505-14-0000	HR Office Salary	ADM	100 Salaries	185,139.03	191,618.90
10-2642-140-00-79-505-14-0000	Vacation-HR Office	ADM	100 Salaries	1,631.57	1,688.67
10-2660-110-92-79-605-14-0000	IDEA Data Processing	ADM	100 Salaries	10,000.00	10,000.00
10-2660-120-00-79-605-14-0000	Technology Summer Salaries	ADM	100 Salaries	6,441.95	6,667.42
10-2664-110-00-79-605-14-0000	Office of Technology	ADM	100 Salaries	827,627.49	856,594.45
10-2664-130-00-79-605-14-0000	Technology Overtime	ADM	100 Salaries	3,532.11	3,655.73
10-2110-220-00-79-600-14-0000	Attend & Social Work Serv Ins	I	200 Employee Benefits	171,700.11	180,285.12
10-2113-211-00-79-605-14-0000	Social Worker TRS	TRS	200 Employee Benefits	13,149.65	15,168.90
10-2120-220-00-79-600-14-0000	Guidance Services Insurance	I	200 Employee Benefits	96,732.62	101,569.25
10-2121-211-00-71-305-13-0000	Guidance HS	TRS	200 Employee Benefits	5,874.58	6,776.67
10-2121-211-00-72-225-13-0000	Guidance Marlowe	TRS	200 Employee Benefits	2,201.96	2,540.09
10-2121-211-00-74-215-13-0000	Guidance Heineman	TRS	200 Employee Benefits	2,300.44	2,653.69
10-2130-211-00-79-605-14-0000	Director TRS	TRS 236	200 Employee Benefits	11,241.83	12,968.11
10-2130-220-00-79-600-14-0000	Health Services Insurance	I	200 Employee Benefits	201,812.18	211,902.79
10-2134-211-00-79-605-14-0000	Health TRS	TRS	200 Employee Benefits	3,767.07	4,345.54



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10-2140-211-00-79-605-14-0000	Psychologist TRS	TRS	200 Employee Benefits	9,468.94	10,922.98
10-2140-220-00-79-600-14-0000	Psychological Services Ins	I	200 Employee Benefits	98,209.68	103,120.16
10-2150-211-00-79-605-14-0000	Speech Pathologist TRS	TRS	200 Employee Benefits	22,553.81	26,017.15
10-2150-220-00-79-600-14-0000	Speech Path & Audi Serv Ins	I	200 Employee Benefits	138,750.23	145,687.74
10-2190-211-00-79-605-14-0000	Student Supervision TRS	TRS	200 Employee Benefits	4,335.09	5,000.78
10-2210-220-00-79-600-14-0000	Improvement of Instr Serv Ins	I	200 Employee Benefits	69,590.85	73,070.39
10-2212-211-00-79-505-14-0000	Director of Curr & Inst	TRS	200 Employee Benefits	44,824.46	51,707.66
10-2212-211-00-79-605-14-0000	Proctor Stipends	TRS	200 Employee Benefits	154.76	178.52
10-2220-211-00-79-605-14-0000	Media Specialist Benefits	TRS	200 Employee Benefits	8,023.90	9,256.04
10-2220-220-00-79-600-14-0000	Educational Media Services Ins	I	200 Employee Benefits	170,586.64	179,115.97
10-2310-230-00-74-500-14-0000	Tuition Reimbursement	R	200 Employee Benefits	165,000.00	165,000.00
10-2311-231-00-79-605-14-0000	Reimbursed Expenses	ADM	200 Employee Benefits	-	-
10-2320-220-00-79-600-14-0000	Executive Admin Serv Insurance	I	200 Employee Benefits	70,652.16	74,184.77
10-2321-211-00-79-505-14-0000	Superintendent Salary	TRS	200 Employee Benefits	25,025.11	28,867.94
10-2323-211-00-79-505-14-0000	Assoc Supt TRS	TRS	200 Employee Benefits	22,428.33	25,872.40
10-2323-212-00-79-505-14-0000	Board Paid IMRF	IMRF	200 Employee Benefits	-	-
10-2325-212-00-79-605-14-0000	Board Paid IMRF	IMRF	200 Employee Benefits	-	-
10-2410-211-00-71-105-13-0000	Principal Retire Leggee	TRS	200 Employee Benefits	15,405.57	17,771.23
10-2410-211-00-71-305-13-0000	Principal Retire HS	TRS	200 Employee Benefits	21,450.15	24,744.01
10-2410-211-00-72-115-13-0000	Principal Retire Chesak	TRS	200 Employee Benefits	16,549.72	19,091.08
10-2410-211-00-72-125-13-0000	Principal Retire Martin	TRS	200 Employee Benefits	16,656.31	19,214.04
10-2410-211-00-72-225-13-0000	Principal Salary Marlowe	TRS	200 Employee Benefits	12,557.77	14,486.13
10-2410-211-00-74-145-13-0000	Principal Salary Mackeben	TRS	200 Employee Benefits	12,501.48	14,421.20
10-2410-211-00-74-155-13-0000	Principal Salary Conley	TRS	200 Employee Benefits	11,772.52	13,580.30
10-2410-211-00-74-215-13-0000	Principal Salary Heineman	TRS	200 Employee Benefits	14,118.81	16,286.88
10-2410-220-00-79-600-14-0000	Office of Principal Serv Ins	I	200 Employee Benefits	605,381.58	635,650.66
10-2411-211-00-71-105-13-0000	Asst Prin TRS Leggee	TRS	200 Employee Benefits	10,205.62	11,772.79
10-2411-211-00-71-305-13-0000	Asst Prin TRS HS	TRS	200 Employee Benefits	13,619.18	15,710.53
10-2411-211-00-72-115-13-0000	Asst Prin TRS Chesak	TRS	237 200 Employee Benefits	23,216.29	26,781.36
10-2411-211-00-72-125-13-0000	Asst Prin TRS Martin	TRS	200 Employee Benefits	21,574.26	24,887.18
10-2411-211-00-72-225-13-0000	Asst Prin Salary Marlowe	TRS	200 Employee Benefits	6,694.98	7,723.05



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10-2411-211-00-74-145-13-0000	Asst Prin Salary Mackeben	TRS	200 Employee Benefits	8,111.01	9,356.53
10-2411-211-00-74-155-13-0000	Asst Prin Salary Conley	TRS	200 Employee Benefits	9,751.75	11,249.22
10-2411-211-00-74-215-13-0000	Asst Prin Salary Heineman	TRS	200 Employee Benefits	10,773.94	12,428.38
10-2412-211-00-71-305-13-0000	Director TRS	TRS	200 Employee Benefits	2,176.32	2,510.51
10-2510-212-00-79-505-14-0000	Board Paid IMRF	IMRF	200 Employee Benefits	36,500.00	37,911.93
10-2510-220-00-79-600-14-0000	Direction of Business Serv Ins	I	200 Employee Benefits	20,433.19	21,454.85
10-2520-220-00-79-600-14-0000	Fiscal Services Insurance	I	200 Employee Benefits	79,694.46	83,679.18
10-2560-220-00-79-600-14-0000	Food Services Insurance	I	200 Employee Benefits	200,318.95	210,334.90
10-2561-212-00-79-605-14-0000	Director IMRF	IMRF	200 Employee Benefits	-	-
10-2630-220-00-79-600-14-0000	Information Services Insurance	I	200 Employee Benefits	14,011.26	14,711.82
10-2640-220-00-79-600-14-0000	Staff Services Insurance	I	200 Employee Benefits	78,071.94	81,975.54
10-2641-211-00-79-505-14-0000	Director of HR Retirement	TRS	200 Employee Benefits	15,493.28	17,872.41
10-2642-212-00-79-505-14-0000	IMRF Employer Paid	IMRF	200 Employee Benefits	-	-
10-2660-211-00-79-605-14-0000	Dir Technology/Curriculum TRS	TRS	200 Employee Benefits	1,132.00	1,305.83
10-2660-220-00-79-600-14-0000	Data Processing Services Ins	I	200 Employee Benefits	97,508.31	102,383.73
10-2110-382-00-79-600-14-0000	Attend & Social Work W/C Ins	WC	300 Purchased Services	5,238.67	5,500.60
10-2114-332-00-74-500-14-0000	Travel Registration	A	300 Purchased Services	421.49	421.49
10-2114-390-00-74-500-14-0000	Purch Serv Registration	A	300 Purchased Services	1,045.89	1,045.89
10-2120-382-00-79-600-14-0000	Guidance Services W/C Ins	WC	300 Purchased Services	3,642.40	3,824.52
10-2130-310-00-79-600-14-0000	Health Services	A	300 Purchased Services	248,748.28	248,748.28
10-2130-310-92-79-600-14-0000	IDEA Health Services	A	300 Purchased Services	12,000.00	10,000.00
10-2130-321-00-79-600-14-0000	Health Sharps Disposal	A	300 Purchased Services	601.38	601.38
10-2130-332-00-79-600-14-0000	Health Travel	A	300 Purchased Services	1,687.02	1,687.02
10-2130-342-79-79-605-14-0000	McHenry Co Health Pub Rel	A	300 Purchased Services	522.94	522.94
10-2130-382-00-79-600-14-0000	Health Services W/C Ins	WC	300 Purchased Services	5,626.30	5,907.62
10-2130-390-00-79-600-14-0000	Purchased Services Health	A	300 Purchased Services	23,000.00	23,000.00
10-2140-310-92-79-600-14-0000	IDEA Psychological Services	A	300 Purchased Services	46,500.00	45,000.00
10-2140-382-00-79-600-14-0000	Psychological Services W/C Ins	WC	300 Purchased Services	3,565.82	3,744.11
10-2150-310-00-79-600-14-0000	Sp Path & Audiology Serv	A 238	300 Purchased Services	-	-
10-2150-310-92-79-600-14-0000	IDEA Sp Path & Audiology Serv	A	300 Purchased Services	5,324.00	1,500.00
10-2150-382-00-79-600-14-0000	Speech Path & Audi Serv W/C	WC	300 Purchased Services	6,485.73	6,810.02



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2190-382-00-79-600-14-0000	Other Support Serv-Pupils W/C	WC	300 Purchased Services	2,444.77	2,567.01
10-2190-390-00-71-300-12-0000	Graduation Event	A	300 Purchased Services	12,000.00	12,000.00
10-2210-310-57-79-600-14-0000	ARRA-IDEA Impr Inst Pur Svc	A	300 Purchased Services	-	25,337.00
10-2210-310-81-79-600-14-0000	ADA Block Program Consult Fees	A	300 Purchased Services	16,953.22	16,953.22
10-2210-310-84-79-605-14-0000	Title III LIPLEPS Pur Svcs	A	300 Purchased Services	13,310.00	13,310.00
10-2210-310-95-79-600-14-0000	ECE Improv of Instruc Pur Svc	A	300 Purchased Services	-	36.00
10-2210-312-89-79-605-14-0000	Title I Professional Developmt	A	300 Purchased Services	34,243.00	34,243.00
10-2210-312-97-79-600-14-0000	All Children Prof Dev	A	300 Purchased Services	13,666.00	7,000.00
10-2210-314-92-79-605-14-0000	IDEA Impr of Instr-Staff Dev	A	300 Purchased Services	228,831.00	152,463.00
10-2210-382-00-79-600-14-0000	Improvement of Instr W/C Ins	WC	300 Purchased Services	1,533.58	1,610.26
10-2210-390-82-79-605-14-0000	T Bilingual Impr Inst Services	A	300 Purchased Services	1,000.00	1,000.00
10-2212-310-00-79-505-14-0000	Curriculum Gen Pur Svc	R	300 Purchased Services	400,000.00	383,000.00
10-2212-314-83-79-505-14-0000	Title II Prof Development	A	300 Purchased Services	94,924.00	94,924.00
10-2212-319-00-74-500-14-0000	Instructional Tech Renewal	A	300 Purchased Services	4,601.90	4,601.90
10-2212-332-00-74-500-14-0000	Travel & Conference Curr	A	300 Purchased Services	30,000.00	10,000.00
10-2213-310-00-79-600-14-0000	Staff Develop Speakers	A	300 Purchased Services	-	37,000.00
10-2213-332-00-79-600-14-0000	Travel Staff Develop	A	300 Purchased Services	-	10,000.00
10-2220-310-92-79-600-14-0000	IDEA Ed Media Pur Svc	A	300 Purchased Services	50,000.00	2,142.00
10-2220-382-00-79-600-14-0000	Educational Media Services W/C	WC	300 Purchased Services	5,749.66	6,037.14
10-2223-323-00-79-600-14-0000	PAC Repairs	A	300 Purchased Services	4,183.54	4,183.54
10-2230-312-00-79-600-14-0000	Testing/Assessment	R	300 Purchased Services	120,000.00	148,000.00
10-2310-310-00-74-500-14-0000	Prof & Tech Board	A	300 Purchased Services	198.72	198.72
10-2310-311-81-79-600-14-0000	ADA Block Strategic Planning	A	300 Purchased Services	5,000.00	5,000.00
10-2310-317-00-74-500-14-0000	CPA Audit	R	300 Purchased Services	35,000.00	35,000.00
10-2310-318-00-74-500-14-0000	Legal Board	R	300 Purchased Services	100,000.00	100,000.00
10-2310-332-00-74-500-14-0000	Travel Board	A	300 Purchased Services	12,000.00	9,000.00
10-2310-350-00-74-500-14-0000	Advertising Board	A	300 Purchased Services	10,458.85	10,458.85
10-2310-381-00-74-500-14-0000	CLIC Liability Insurance	CLIC	300 Purchased Services	279,531.64	293,508.22
10-2310-383-00-74-500-14-0000	Unemployment Insurance	R 239	300 Purchased Services	9,500.00	59,500.00
10-2310-390-00-74-500-14-0000	Purchased Service Board	A	300 Purchased Services	15,000.00	15,000.00
10-2320-382-00-79-600-14-0000	Executive Admin Serv W/C Ins	WC	300 Purchased Services	2,958.05	3,105.95



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10-2321-332-00-74-500-14-0000	Travel Supt	A	300 Purchased Services	12,000.00	9,000.00
10-2321-390-00-74-500-14-0000	Purchased Service Supt	A	300 Purchased Services	50,000.00	50,000.00
10-2323-332-00-74-500-14-0000	Travel Student Services	A	300 Purchased Services	8,700.00	8,700.00
10-2330-310-92-79-600-14-0000	IDEA General Admin Pur Svc	A	300 Purchased Services	-	-
10-2410-312-00-79-600-14-0000	Principal Academies	A	300 Purchased Services	4,500.00	4,500.00
10-2410-332-00-71-100-13-0000	Prin Travel Leggee	A	300 Purchased Services	1,000.00	200.00
10-2410-332-00-71-300-13-0000	Prin Travel HS	A	300 Purchased Services	9,000.00	9,000.00
10-2410-332-00-72-110-13-0000	Prin Travel Chesak	A	300 Purchased Services	498.62	498.62
10-2410-332-00-72-220-13-0000	Principal Travel Marlowe	A	300 Purchased Services	2,197.00	2,197.00
10-2410-332-00-74-140-13-0000	Principal Travel Mackeben	A	300 Purchased Services	1,202.15	1,202.15
10-2410-332-00-74-210-13-0000	Principal Travel Heineman	A	300 Purchased Services	1,000.00	1,000.00
10-2410-382-00-79-600-14-0000	Office of Principal Serv W/C	WC	300 Purchased Services	14,047.98	14,750.38
10-2510-382-00-79-600-14-0000	Direction of Business Serv W/C	WC	300 Purchased Services	786.82	826.16
10-2520-310-00-74-500-14-0000	Prof & Tech Fiscal	A	300 Purchased Services	300,000.00	300,000.00
10-2520-332-00-74-500-14-0000	Travel Fiscal	A	300 Purchased Services	13,000.00	9,750.00
10-2520-382-00-79-600-14-0000	Fiscal Services W/C Ins	WC	300 Purchased Services	1,965.27	2,063.53
10-2520-390-00-74-500-14-0000	Purch Serv Fiscal	A	300 Purchased Services	30,000.00	30,000.00
10-2523-319-00-79-600-14-0000	Banking Fees	A	300 Purchased Services	175,000.00	175,000.00
10-2546-332-00-79-600-14-0000	Security Officer Travel	A	300 Purchased Services	4,000.00	3,000.00
10-2546-390-00-79-600-14-0000	Security Officer Gnl Purch Svc	A	300 Purchased Services	112,000.00	112,000.00
10-2550-390-92-79-600-14-0000	IDEA Field Trip Transportation	A	300 Purchased Services	1,000.00	-
10-2560-310-00-71-100-13-0000	Cafe Prof & Tech Leggee	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-71-300-13-0000	Cafe Prof & Tech HS	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-72-110-13-0000	Cafe Prof & Tech Chesak	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-72-120-13-0000	Cafe Prof & Tech Martin	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-72-220-13-0000	Cafe Prof & Tech Marlowe	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-74-140-13-0000	Cafe Prof & Tech Mackeben	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-74-150-13-0000	Cafe Prof & Tech Conley	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-74-210-13-0000	Cafe Prof & Tech Heineman	A	300 Purchased Services	1,000.00	1,000.00
10-2560-313-00-71-300-13-0000	Cafe Commodity Ship HS	A	300 Purchased Services	1,500.00	1,500.00
10-2560-313-00-72-110-13-0000	Cafe Commodity Ship Chesak	A	300 Purchased Services	-	-



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2560-313-00-72-120-13-0000	Cafe Commodity Ship Martin	A	300 Purchased Services	-	-
10-2560-313-00-72-220-13-0000	Cafe Commodity Marlowe	A	300 Purchased Services	2,500.00	2,500.00
10-2560-313-00-74-140-13-0000	Cafe Commodity Mackeben	A	300 Purchased Services	-	-
10-2560-313-00-74-150-13-0000	Cafe Commodity Conley	A	300 Purchased Services	-	-
10-2560-313-00-74-210-13-0000	Cafe Commodity Heineman	A	300 Purchased Services	1,600.00	1,600.00
10-2560-323-00-71-100-13-0000	Cafe Repairs Leggee	A	300 Purchased Services	5,000.00	5,000.00
10-2560-323-00-71-300-13-0000	Cafe Repairs HS	A	300 Purchased Services	13,000.00	13,000.00
10-2560-323-00-72-110-13-0000	Cafe Repairs Chesak	A	300 Purchased Services	3,000.00	3,000.00
10-2560-323-00-72-120-13-0000	Cafe Repairs Martin	A	300 Purchased Services	3,000.00	3,000.00
10-2560-323-00-72-220-13-0000	Cafe Repairs Marlowe	A	300 Purchased Services	7,500.00	7,500.00
10-2560-323-00-74-140-13-0000	Cafe Repairs Mackeben	A	300 Purchased Services	3,000.00	3,000.00
10-2560-323-00-74-150-13-0000	Cafe Repairs Conley	A	300 Purchased Services	3,000.00	3,000.00
10-2560-323-00-74-210-13-0000	Cafe Repairs Heineman	A	300 Purchased Services	7,500.00	7,500.00
10-2560-332-00-71-100-13-0000	Cafe Travel Leggee	A	300 Purchased Services	80.00	80.00
10-2560-332-00-71-300-13-0000	Cafe Travel HS	A	300 Purchased Services	80.00	80.00
10-2560-332-00-72-110-13-0000	Cafe Travel Chesak	A	300 Purchased Services	80.00	80.00
10-2560-332-00-72-120-13-0000	Cafe Travel Martin	A	300 Purchased Services	80.00	80.00
10-2560-332-00-72-220-13-0000	Cafe Travel Marlowe	A	300 Purchased Services	80.00	80.00
10-2560-332-00-74-140-13-0000	Cafe Travel Mackeben	A	300 Purchased Services	80.00	80.00
10-2560-332-00-74-150-13-0000	Cafe Travel Conley	A	300 Purchased Services	80.00	80.00
10-2560-332-00-74-210-13-0000	Cafe Travel Heineman	A	300 Purchased Services	80.00	80.00
10-2560-382-00-79-600-14-0000	Food Services W/C Ins	WC	300 Purchased Services	18,742.50	19,679.63
10-2561-332-00-79-605-14-0000	Dir Food Service Travel	A	300 Purchased Services	1,600.00	1,200.00
10-2630-332-00-74-500-14-0000	Travel Volunteer Coord	A	300 Purchased Services	1,000.00	1,000.00
10-2630-341-00-74-500-14-0000	Postage Central Office	A	300 Purchased Services	20,000.00	20,000.00
10-2630-382-00-79-600-14-0000	Information Services W/C Ins	WC	300 Purchased Services	181.10	190.16
10-2633-360-00-74-500-14-0000	Newsletter Printing	A	300 Purchased Services	20,000.00	20,000.00
10-2640-382-00-79-600-14-0000	Staff Services W/C Ins	WC	300 Purchased Services	1,338.29	1,405.20
10-2642-332-00-74-500-14-0000	Travel Human Res	A 241	300 Purchased Services	1,489.72	1,117.29
10-2642-350-00-74-500-14-0000	Advertising Human Res	A	300 Purchased Services	7,488.00	17,488.00
10-2642-390-00-74-500-14-0000	Purchased Service Human Res	A	300 Purchased Services	32,000.00	22,000.00



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2643-316-00-79-605-14-0000	Sub Calling Software	A	300 Purchased Services	10,500.00	10,500.00
10-2660-310-92-79-600-14-0000	IDEA Data Processing Pur Svc	A	300 Purchased Services	24,680.00	25,500.00
10-2660-316-00-79-600-14-0000	Student Information	R	300 Purchased Services	132,000.00	132,000.00
10-2660-319-00-79-600-14-0000	Hardware Maintenance Renewal	R	300 Purchased Services	60,597.00	60,597.00
10-2660-319-61-79-600-14-0000	Software Maintenance	R	300 Purchased Services	275,000.00	275,000.00
10-2660-323-00-79-600-14-0000	Repairs Technology	A	300 Purchased Services	5,229.43	5,229.43
10-2660-332-00-79-600-14-0000	Travel Technology	A	300 Purchased Services	10,969.73	8,227.30
10-2660-382-00-79-600-14-0000	Data Processing Services W/C	WC	300 Purchased Services	2,980.28	3,129.29
10-2660-390-00-79-600-14-0000	Purchased Service Technology	R	300 Purchased Services	184,000.00	184,000.00
10-2900-325-00-79-600-14-0000	Copier Leases	R	300 Purchased Services	60,000.00	60,000.00
10-2900-390-00-79-600-14-0000	Copier Maintenance	R	300 Purchased Services	15,160.91	15,160.91
10-2110-410-92-79-605-14-0000	IDEA Socail Work Supplies	A	400 Supplies & Materials	500.00	15,000.00
10-2114-410-00-74-500-14-0000	Supplies Registration	A	400 Supplies & Materials	3,566.47	3,566.47
10-2120-410-00-71-300-13-0000	Supplies Guidance HS	A	400 Supplies & Materials	10,000.00	6,000.00
10-2120-410-00-72-220-13-0000	Supplies Guidance Marlowe	A	400 Supplies & Materials	705.97	700.00
10-2120-410-00-74-210-13-0000	Supplies Guidance Heineman	A	400 Supplies & Materials	100.00	100.00
10-2130-410-00-72-110-13-0000	Chesak Nurse Supplies	A	400 Supplies & Materials	-	-
10-2130-410-00-79-600-14-0000	Supplies Health	A	400 Supplies & Materials	22,486.55	22,486.55
10-2130-410-92-79-605-14-0000	IDEA Health OTPT & Nurse Sup	A	400 Supplies & Materials	9,900.00	15,000.00
10-2140-410-92-79-605-14-0000	IDEA Psychological Supplies	A	400 Supplies & Materials	1,500.00	2,500.00
10-2150-410-92-79-605-14-0000	IDEA Sp Path & Audiol Supplies	A	400 Supplies & Materials	2,000.00	15,000.00
10-2190-410-00-71-300-12-0000	Graduation Supplies HHS	A	400 Supplies & Materials	-	4,000.00
10-2210-410-00-79-600-14-0000	Assignment Notebooks/Locks	A	400 Supplies & Materials	34,903.68	34,903.68
10-2210-410-92-79-600-14-0000	IDEA Impr of Instruction Suppl	A	400 Supplies & Materials	8,130.00	10,000.00
10-2210-410-95-79-600-14-0000	ECE PD Supplies	R	400 Supplies & Materials	525.00	500.00
10-2210-410-97-79-600-14-0000	All Children Supplies	A	400 Supplies & Materials	689.00	2,000.00
10-2210-430-82-71-300-14-0000	ESL Prof Library	A	400 Supplies & Materials	1,000.00	1,000.00
10-2210-490-00-74-500-14-0000	Supplies Curr & Inst	R	400 Supplies & Materials	17,000.00	15,000.00
10-2212-410-00-74-500-14-0000	Associate Spt. Supplies	A	242 400 Supplies & Materials	300.00	300.00
10-2212-410-83-79-505-14-0000	Title II Supplies	A	400 Supplies & Materials	-	2,252.00
10-2213-410-00-79-600-14-0000	Staff Develop Supplies	A	400 Supplies & Materials	-	50,000.00



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2220-430-00-71-100-13-0000	Media Center Leggee	A	400 Supplies & Materials	5,000.00	4,500.00
10-2220-430-00-71-300-13-0000	Media Center HS	A	400 Supplies & Materials	11,000.00	10,000.00
10-2220-430-00-72-110-13-0000	Media Center Chesak	A	400 Supplies & Materials	3,988.99	3,988.99
10-2220-430-00-72-120-13-0000	Media Center Martin	A	400 Supplies & Materials	6,083.21	6,083.21
10-2220-430-00-72-220-13-0000	Media Center Marlowe	A	400 Supplies & Materials	6,773.40	6,500.00
10-2220-430-00-74-140-13-0000	Media Center Mackeben	A	400 Supplies & Materials	1,734.24	1,734.24
10-2220-430-00-74-150-13-0000	Media Center Conley	A	400 Supplies & Materials	3,000.00	3,000.00
10-2220-430-00-74-210-13-0000	Media Center Heineman	A	400 Supplies & Materials	3,972.59	3,972.59
10-2220-430-00-79-600-14-0000	Media Center Per Capita Grant	A	400 Supplies & Materials	5,629.38	6,199.00
10-2220-490-00-71-100-13-0000	Media Center AV Leggee	A	400 Supplies & Materials	4,500.00	1,000.00
10-2220-490-00-72-110-13-0000	Media Center AV Chesak	A	400 Supplies & Materials	2,991.74	2,991.74
10-2220-490-00-72-120-13-0000	Media Center AV Martin	A	400 Supplies & Materials	2,800.00	2,800.00
10-2220-490-00-72-220-13-0000	Media Center AV Marlowe	A	400 Supplies & Materials	3,988.00	4,000.00
10-2220-490-00-74-140-13-0000	Media Center AV Mackeben	A	400 Supplies & Materials	1,010.73	1,010.73
10-2220-490-00-74-150-13-0000	Media Center AV Conley	A	400 Supplies & Materials	2,600.00	2,600.00
10-2220-490-00-74-210-13-0000	Media Center AV Heineman	A	400 Supplies & Materials	4,000.00	4,000.00
10-2223-410-00-79-600-14-0000	Supplies PAC	A	400 Supplies & Materials	7,945.19	7,945.19
10-2223-490-00-79-600-14-0000	PAC Invent Supplies	A	400 Supplies & Materials	51,836.80	51,836.80
10-2300-410-97-79-600-14-0000	All Children Gen Admin Sup	A	400 Supplies & Materials	2,000.00	3,000.00
10-2310-410-00-74-500-14-0000	Supplies Board	A	400 Supplies & Materials	3,000.00	3,000.00
10-2310-415-00-74-500-14-0000	District Food	A	400 Supplies & Materials	3,476.02	3,476.02
10-2321-410-00-74-500-14-0000	Supplies Supt	A	400 Supplies & Materials	25,000.00	25,000.00
10-2321-415-00-74-500-14-0000	Supt. Food	A	400 Supplies & Materials	498.88	498.88
10-2321-440-00-74-500-14-0000	Supt Periodicals	A	400 Supplies & Materials	272.98	272.98
10-2330-410-92-79-600-14-0000	IDEA Genl Admin Office Supplie	A	400 Supplies & Materials	4,000.00	-
10-2410-410-00-71-100-13-0000	Office Supplies Leggee	A	400 Supplies & Materials	2,000.00	1,500.00
10-2410-410-00-71-100-14-0000	Copier Paper & Toner Leggee	A	400 Supplies & Materials	21,330.00	18,000.00
10-2410-410-00-71-300-13-0000	Office Supplies HS	A	400 Supplies & Materials	3,000.00	3,000.00
10-2410-410-00-71-300-14-0000	Copier Paper & Toner HS	A 243	400 Supplies & Materials	66,000.00	60,000.00
10-2410-410-00-72-110-13-0000	Office Supplies Chesak	A	400 Supplies & Materials	997.25	997.25
10-2410-410-00-72-110-14-0000	Copier Paper & Toner Chesak	A	400 Supplies & Materials	24,931.20	24,931.20



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2410-410-00-72-120-13-0000	Office Supplies Martin	A	400 Supplies & Materials	1,500.00	1,500.00
10-2410-410-00-72-120-14-0000	Copier Paper & Toner Martin	A	400 Supplies & Materials	27,311.58	27,311.58
10-2410-410-00-72-220-13-0000	Office Supplies Marlowe	A	400 Supplies & Materials	6,692.78	6,692.78
10-2410-410-00-72-220-14-0000	Copier Paper & Toner Marlowe	A	400 Supplies & Materials	26,928.00	26,928.00
10-2410-410-00-74-140-13-0000	Office Supplies Mackeben	A	400 Supplies & Materials	1,110.04	1,110.04
10-2410-410-00-74-140-14-0000	Copier Paper & Toner Mackeben	A	400 Supplies & Materials	15,609.67	15,609.67
10-2410-410-00-74-150-13-0000	Office Supplies Conley	A	400 Supplies & Materials	2,000.00	2,000.00
10-2410-410-00-74-150-14-0000	Copier Paper & Toner Conley	A	400 Supplies & Materials	16,000.00	16,000.00
10-2410-410-00-74-210-13-0000	Office Supplies Heineman	A	400 Supplies & Materials	6,200.00	6,200.00
10-2410-410-00-74-210-14-0000	Copier Paper & Toner Heineman	A	400 Supplies & Materials	19,343.08	19,343.08
10-2410-490-00-71-300-13-0000	Office Invent Supplies HS	A	400 Supplies & Materials	10,633.00	10,633.00
10-2410-491-00-74-150-13-0000	Rebate Supplies Conley	A	400 Supplies & Materials	-	-
10-2520-410-00-74-500-14-0000	Supplies Fiscal	A	400 Supplies & Materials	30,000.00	30,000.00
10-2546-490-00-79-600-14-0000	Security Officer Supplies	A	400 Supplies & Materials	119,000.00	119,000.00
10-2550-410-97-79-600-14-0000	All Children Trans Supplies	A	400 Supplies & Materials	1,600.00	1,600.00
10-2560-410-00-71-100-13-0000	Cafe Supplies Leggee	A	400 Supplies & Materials	6,902.84	6,902.84
10-2560-410-00-71-300-13-0000	Cafe Supplies HS	A	400 Supplies & Materials	37,165.51	37,165.51
10-2560-410-00-72-110-13-0000	Cafe Supplies Chesak	A	400 Supplies & Materials	5,309.70	5,309.70
10-2560-410-00-72-120-13-0000	Cafe Supplies Martin	A	400 Supplies & Materials	6,773.94	6,773.94
10-2560-410-00-72-220-13-0000	Cafe Supplies Marlowe	A	400 Supplies & Materials	14,642.41	14,642.41
10-2560-410-00-74-140-13-0000	Cafe Supplies Mackeben	A	400 Supplies & Materials	4,675.11	4,675.11
10-2560-410-00-74-150-13-0000	Cafe Supplies Conley	A	400 Supplies & Materials	5,748.97	5,748.97
10-2560-410-00-74-210-13-0000	Cafe Supplies Heineman	A	400 Supplies & Materials	10,828.57	10,828.57
10-2560-415-00-71-100-13-0000	Cafe Food Leggee	A	400 Supplies & Materials	131,569.57	88,569.57
10-2560-415-00-71-300-13-0000	Cafe Food HS	A	400 Supplies & Materials	514,161.54	345,161.54
10-2560-415-00-72-110-13-0000	Cafe Food Chesak	A	400 Supplies & Materials	132,561.23	89,561.23
10-2560-415-00-72-120-13-0000	Cafe Food Martin	A	400 Supplies & Materials	142,467.07	96,467.07
10-2560-415-00-72-220-13-0000	Cafe Food Marlowe	A	400 Supplies & Materials	237,791.23	159,791.23
10-2560-415-00-74-140-13-0000	Cafe Food Mackeben	A	244 400 Supplies & Materials	87,860.91	59,860.91
10-2560-415-00-74-150-13-0000	Cafe Food Conley	A	400 Supplies & Materials	88,704.70	59,704.70
10-2560-415-00-74-210-13-0000	Cafe Food Heineman	A	400 Supplies & Materials	174,916.27	117,916.27



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2560-415-95-79-600-14-0000	ECE Snacks	A	400 Supplies & Materials	400.00	900.00
10-2560-415-97-79-600-14-0000	All Children Snacks	A	400 Supplies & Materials	9,500.00	8,500.00
10-2560-490-00-71-100-13-0000	Cafe Invent Supplies Leggee	A	400 Supplies & Materials	542.72	542.72
10-2560-490-00-71-300-13-0000	Cafe Invent Supplies HS	A	400 Supplies & Materials	542.72	542.72
10-2560-490-00-72-110-13-0000	Cafe Invent Supplies Chesak	A	400 Supplies & Materials	542.72	542.72
10-2560-490-00-72-120-13-0000	Cafe Invent Supplies Martin	A	400 Supplies & Materials	542.72	542.72
10-2560-490-00-72-220-13-0000	Cafe Invent Supplies Marlowe	A	400 Supplies & Materials	542.72	542.72
10-2560-490-00-74-140-13-0000	Cafe Invent Supplies Mackeben	A	400 Supplies & Materials	542.72	542.72
10-2560-490-00-74-150-13-0000	Cafe Invent Supplies Conley	A	400 Supplies & Materials	542.72	542.72
10-2560-490-00-74-210-13-0000	Cafe Invent Supplies Heineman	A	400 Supplies & Materials	542.72	542.72
10-2561-410-00-79-605-14-0000	Dir Food Service Supplies	A	400 Supplies & Materials	941.30	941.30
10-2630-410-00-74-500-14-0000	Supplies Volunteer Coord	A	400 Supplies & Materials	3,000.00	3,000.00
10-2642-410-00-74-500-14-0000	Supplies Human Res	A	400 Supplies & Materials	9,931.49	9,931.49
10-2642-411-00-74-500-14-0000	HR Employee Recognition	A	400 Supplies & Materials	6,000.00	6,000.00
10-2660-410-00-79-600-14-0000	Supplies Tech	A	400 Supplies & Materials	19,944.96	19,944.96
10-2660-470-00-79-600-14-0000	Software Technology	R	400 Supplies & Materials	200,000.00	200,000.00
10-2660-490-00-79-600-14-0000	Inventoriable Equipment Tech	R	400 Supplies & Materials	1,000,000.00	1,000,000.00
10-2900-410-00-79-600-14-0000	Copier Paper & Toner DO	A	400 Supplies & Materials	10,458.85	10,458.85
10-2560-540-00-72-220-13-0000	Cafe Equipment Marlowe	A	500 Capital Outlay	20,000.00	20,000.00
10-2560-540-00-74-210-13-0000	Cafe Equipment Heineman	A	500 Capital Outlay	20,000.00	20,000.00
10-2114-640-00-74-500-14-0000	Dues & Fees Registration	A	600 Other Objects	522.94	522.94
10-2210-640-92-79-605-14-0000	IDEA Dues and Fees	A	600 Other Objects	6,585.00	5,000.00
10-2310-640-00-74-500-14-0000	Dues & Fees Board	A	600 Other Objects	35,000.00	35,000.00
10-2313-640-00-79-605-14-0000	Treasurers Bond	A	600 Other Objects	25,320.00	25,320.00
10-2321-640-00-74-500-14-0000	Dues & Fees Supt	A	600 Other Objects	3,296.07	3,296.07
10-2323-640-00-74-500-14-0000	Dues & Fees Curr & Inst	A	600 Other Objects	5,000.00	5,000.00
10-2410-640-00-71-100-13-0000	Principal Dues Leggee	A	600 Other Objects	700.00	700.00
10-2410-640-00-71-300-13-0000	Office Dues & Fees HS	A	600 Other Objects	2,000.00	2,000.00
10-2410-640-00-72-110-13-0000	Office Dues & Fees Chesak	A	245 600 Other Objects	498.62	498.62
10-2410-640-00-72-120-13-0000	Office Dues & Fees Martin	A	600 Other Objects	993.15	993.15
10-2410-640-00-74-140-13-0000	Office Dues & Fees Mackeben	A	600 Other Objects	303.22	303.22



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2410-640-00-74-150-13-0000	Office Dues & Fees Conley	A	600 Other Objects	2,000.00	1,200.00
10-2410-640-00-74-210-13-0000	Office Dues & Fees Heineman	A	600 Other Objects	1,300.00	1,300.00
10-2520-640-00-74-500-14-0000	Dues & Fees Fiscal	A	600 Other Objects	4,500.00	4,500.00
10-2560-640-00-71-100-13-0000	Cafe Dues & Fees Leggee	A	600 Other Objects	465.98	465.98
10-2560-640-00-71-300-13-0000	Cafe Dues & Fees HS	A	600 Other Objects	657.85	657.85
10-2560-640-00-72-110-13-0000	Cafe Dues & Fees Chesak	A	600 Other Objects	465.98	465.98
10-2560-640-00-72-120-13-0000	Cafe Dues & Fees Martin	A	600 Other Objects	465.98	465.98
10-2560-640-00-72-220-13-0000	Cafe Dues & Fees Marlowe	A	600 Other Objects	465.98	465.98
10-2560-640-00-74-140-13-0000	Cafe Dues & Fees Mackeben	A	600 Other Objects	465.98	465.98
10-2560-640-00-74-150-13-0000	Cafe Dues & Fees Conley	A	600 Other Objects	465.98	465.98
10-2560-640-00-74-210-13-0000	Cafe Dues & Fees Heineman	A	600 Other Objects	465.98	465.98
10-2561-640-00-79-600-14-0000	Dir Food Service Dues & Fees	A	600 Other Objects	156.89	156.89
10-2642-640-00-74-500-14-0000	Dues & Fees Human Res	A	600 Other Objects	993.15	993.15
10-2660-640-00-79-600-14-0000	Dues & Fees Technology	A	600 Other Objects	1,495.87	1,495.87
10-2150-710-92-79-605-14-0000	IDEA Speech NonCap Eqpt	A	700 Non-Capitalized Equipmen	6,000.00	5,000.00
10-2560-710-00-79-605-14-0000	Foodservice Non-Cap Eqpt	A	700 Non-Capitalized Equipmen	19,446.63	19,446.63
10-3100-110-97-79-605-14-0000	All Children Parent Coord Salary	HEA	100 Salaries	23,000.00	23,000.00
10-3000-390-84-79-605-14-0000	Title III LIPLEPS Comm Svcs PS	A	300 Purchased Services	-	-
10-3100-332-97-79-605-14-0000	All Children Community Travel	A	300 Purchased Services	400.00	400.00
10-3000-410-84-79-605-14-0000	Title III Comm Svcs Supplies	R	400 Supplies & Materials	1,000.00	1,000.00
10-3100-410-97-79-605-24-0000	All Children Parental Supplies	A	400 Supplies & Materials	1,200.00	1,102.00
10-3600-410-82-79-605-14-0000	T Bilingual Community Svcs	A	400 Supplies & Materials	8,000.00	8,000.00
10-4120-310-92-79-600-14-0000	IDEA Pmts to Other Districts	A	300 Purchased Services	10,000.00	10,000.00
10-4120-670-00-79-605-14-0000	Sp Ed Room & Board	R	600 Other Objects	25,000.00	25,000.00
10-4210-670-00-79-600-14-0000	Reg Ed Out of District	R	600 Other Objects	65,000.00	65,000.00
10-4220-670-00-79-600-14-0000	Sp Ed Private Tuition	R	600 Other Objects	2,115,000.00	2,215,000.00
20-2540-110-00-79-600-14-0000	Assistant Director Salary	ADM	100 Salaries	107,004.20	97,116.00
20-2540-110-00-79-605-14-0000	Director O & M Salary	ADM	100 Salaries	136,510.29	142,000.00
20-2540-113-00-79-605-14-0000	Office O&M Salary	ADM 246	100 Salaries	46,967.67	48,818.00
20-2540-130-00-79-605-14-0000	Office O & M OT	ADM	100 Salaries	-	-
20-2540-140-00-79-600-14-0000	Vacation-Assistant Director	ADM	100 Salaries	962.79	996.49



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20-2540-140-00-79-605-14-0000	Vacation-Office O&M	ADM	100 Salaries	1,649.66	1,707.40
20-2542-110-00-79-605-14-0000	Custodial Salaries	HSP	100 Salaries	378,110.78	376,000.00
20-2542-120-00-79-605-14-0000	On Call Wages	ADM	100 Salaries	15,579.32	16,124.60
20-2542-122-00-79-605-14-0000	Summer Custodial	HSP	100 Salaries	48,344.40	50,157.32
20-2542-130-00-79-605-14-0000	Custodial Overtime	HSP	100 Salaries	23,368.56	24,244.88
20-2542-140-00-79-605-14-0000	Vacation-Custodial Salaries	HSP	100 Salaries	3,872.94	4,018.18
20-2543-130-00-79-605-14-0000	Athletic Grounds Mtnc Overtime	ADM	100 Salaries	7,198.99	2,957.00
20-2544-110-00-79-605-14-0000	Maintenance Salary	ADM	100 Salaries	551,691.33	665,000.00
20-2544-130-00-79-605-14-0000	Overtime-Maintenance	ADM	100 Salaries	35,066.52	36,293.85
20-2544-140-00-79-605-14-0000	Vacation-Maintenance	ADM	100 Salaries	4,181.51	4,327.86
20-2540-212-00-79-605-14-0000	IMRF Employer Paid	IMRF	200 Employee Benefits	6,200.00	6,439.83
20-2540-220-00-79-600-14-0000	O&M of Plant Serv Insurance	I	200 Employee Benefits	213,465.60	224,138.88
20-2540-310-00-79-000-00-0000	Professional & Technical	R	300 Purchased Services	240,000.00	240,000.00
20-2540-323-00-79-000-00-0000	Repairs and Maintenance	A	300 Purchased Services	10,458.86	10,458.86
20-2540-332-00-79-000-00-0000	Travel	A	300 Purchased Services	4,005.00	4,005.00
20-2540-340-00-79-000-00-0000	Telephone - Districtwide	R	300 Purchased Services	225,000.00	225,000.00
20-2540-341-00-79-605-14-0000	Postage	A	300 Purchased Services	140.00	140.00
20-2540-350-00-79-000-00-0000	Newspaper bids	A	300 Purchased Services	-	400.00
20-2540-370-00-79-000-00-0000	Water/Sewer	R	300 Purchased Services	86,942.00	115,000.00
20-2540-381-00-79-500-14-0000	Property Insurance	CLIC	300 Purchased Services	107,233.86	112,595.55
20-2540-382-00-79-600-14-0000	Support Serv-O&M W/C Ins	WC	300 Purchased Services	52,968.43	55,616.85
20-2542-310-00-79-000-00-0000	Custodial Contract Service	R	300 Purchased Services	1,621,296.00	1,830,499.92
20-2542-319-00-79-605-14-0000	Contractual Cust. Replacement	A	300 Purchased Services	-	-
20-2542-320-00-79-605-14-0000	Contractual Overtime	A	300 Purchased Services	42,000.00	73,000.00
20-2542-321-00-79-000-00-0000	Sanitation/Exterminating	A	300 Purchased Services	43,250.00	43,250.00
20-2542-322-00-79-605-14-0000	Snow Removal	R	300 Purchased Services	280,000.00	280,000.00
20-2542-323-00-79-000-00-0000	Repairs & Maint Buildings	R	300 Purchased Services	574,985.00	574,985.00
20-2542-324-00-79-000-00-0000	Fingerprinting/Background Ck	A	300 Purchased Services	-	-
20-2542-325-00-79-000-00-0000	Rentals	A 247	300 Purchased Services	1,104.00	1,104.00
20-2542-329-00-79-000-00-0000	Buildings - Small Projects	R	300 Purchased Services	225,000.00	68,000.00
20-2542-390-00-79-000-00-0000	Other Purchased Service	R	300 Purchased Services	251,335.00	177,273.00



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20-2543-320-00-79-600-14-0000	Grounds Contract	R	300 Purchased Services	167,422.00	169,200.00
20-2543-323-00-79-000-00-0000	Repairs-Grounds	A	300 Purchased Services	157,289.00	160,063.00
20-2543-329-00-79-000-00-0000	Grounds - Small Projects	A	300 Purchased Services	49,999.85	49,999.85
20-2545-323-00-79-600-14-0000	Vehicle Repairs & Maintenance	A	300 Purchased Services	4,676.00	5,865.00
20-2546-310-00-71-305-00-0000	Resource Officer HS	A	300 Purchased Services	241,000.00	241,000.00
20-2540-410-00-79-000-00-0000	Office Supplies B & G	A	400 Supplies & Materials	4,050.00	4,000.00
20-2540-465-00-79-000-00-0000	Natural Gas	R	400 Supplies & Materials	239,292.00	240,000.00
20-2540-466-00-79-000-00-0000	Electric	R	400 Supplies & Materials	900,000.00	700,000.00
20-2542-410-00-79-000-00-0000	Supplies B & G	R	400 Supplies & Materials	464,838.00	564,838.00
20-2542-490-00-79-000-00-0000	Invent Supplies B & G	R	400 Supplies & Materials	53,710.00	53,325.00
20-2543-410-00-79-000-00-0000	Grounds Supplies	A	400 Supplies & Materials	65,000.00	65,000.00
20-2543-490-00-79-000-00-0000	Grounds Invent Supplies	A	400 Supplies & Materials	-	21,000.00
20-2542-520-00-79-000-00-0000	Building projects	CAP	500 Capital Outlay	1,340,441.00	1,616,231.65
20-2543-530-00-79-000-00-0000	Improvements not Buildings	CAP	500 Capital Outlay	1,845,920.00	213,708.00
20-2552-550-00-79-000-00-0000	O&M Vehicles	CAP	500 Capital Outlay	26,160.00	43,000.00
20-2540-640-00-79-000-00-0000	Dues & Fees	A	600 Other Objects	3,366.00	2,613.00
20-5260-620-00-00-000-00-0000	Bond Interest	LTD	600 Other Objects	16,315.00	15,738.09
20-5360-610-00-00-000-00-0000	Bond Principal	LTD	600 Other Objects	150,000.00	149,695.93
30-5220-620-00-00-000-00-0000	Interest on Bonds	LTD	600 Other Objects	8,465,701.00	6,848,270.00
30-5320-610-00-00-000-00-0000	Principal on Bonds	LTD	600 Other Objects	745,000.00	435,000.00
30-5340-610-00-00-000-00-0000	Principal on CABs	LTD	600 Other Objects	1,534,402.00	3,525,630.00
30-5900-690-00-00-000-00-0000	Bond Service Charge	LTD	600 Other Objects	20,000.00	20,000.00
40-2550-110-00-79-405-14-0000	Director Transportation	ADM	100 Salaries	83,241.27	86,154.71
40-2550-113-00-79-405-14-0000	Trans Asst Director	ADM	100 Salaries	62,834.51	65,033.72
40-2550-130-00-79-405-14-0000	Transp Office Overtime	ADM	100 Salaries	-	-
40-2550-140-00-79-405-14-0000	Vacation-Transportation Office	ADM	100 Salaries	1,512.53	1,565.47
40-2552-110-00-79-405-14-0000	Drivers Salary	HSP	100 Salaries	2,287,830.60	2,073,448.25
40-2552-114-00-79-405-14-0000	Field Trip Salary	HSP	100 Salaries	62,338.70	64,676.40
40-2552-115-00-79-405-14-0000	Athletic Trip Salary	HSP	248 100 Salaries	96,007.09	99,607.36
40-2552-116-00-79-405-14-0000	Park District Trip Salary	HSP	100 Salaries	1,293.15	1,341.64
40-2552-120-00-79-405-14-0000	On Call Substitute Salary	HSP	100 Salaries	12,308.56	12,770.13



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40-2552-125-00-79-405-14-0000	Training	HSP	100 Salaries	5,431.18	5,634.85
40-2552-130-00-79-405-14-0000	Overtime	HSP	100 Salaries	13,455.64	13,960.23
40-2554-110-00-79-405-14-0000	Bus Maintenance Salary	HSP	100 Salaries	165,280.40	171,478.42
40-2554-130-00-79-405-14-0000	Overtime	HSP	100 Salaries	8,698.97	9,025.18
40-2554-140-00-79-405-14-0000	Vacation-Bus Maintenance	HSP	100 Salaries	1,113.39	1,155.14
40-2559-110-00-79-605-14-0000	Bus Aides	HSP	100 Salaries	256,268.42	265,878.49
40-2550-212-00-79-405-14-0000	IMRF Employer Paid	IMRF	200 Employee Benefits	11,500.00	11,944.85
40-2550-220-00-79-600-14-0000	Pupil Transportation Serv Ins	I	200 Employee Benefits	1,451,494.98	1,524,069.73
40-2550-310-00-79-000-00-0000	Prof & Tech Service Trans	A	300 Purchased Services	34,903.68	24,479.56
40-2550-321-00-79-000-00-0000	Bus Sanitation	A	300 Purchased Services	-	-
40-2550-323-00-79-000-00-0000	Repairs and Maintenance	A	300 Purchased Services	104,711.05	73,438.67
40-2550-325-00-79-000-00-0000	Rental Trans	A	300 Purchased Services	31,270.25	21,931.26
40-2550-340-00-79-000-00-0000	Mobile Phones/Radios	A	300 Purchased Services	29,794.46	20,896.22
40-2550-380-00-79-000-00-0000	Vehicle Insurance	CLIC	300 Purchased Services	51,278.05	38,527.56
40-2550-382-00-79-600-14-0000	Support Serv-Trans W/C Ins	WC	300 Purchased Services	273,629.90	205,590.72
40-2552-323-00-79-000-00-0000	Bus Damage Repaires	A	300 Purchased Services	7,580.45	5,316.52
40-2552-325-00-79-000-00-0000	Bus Leases	R	300 Purchased Services	243,831.00	122,297.00
40-2552-331-00-79-000-00-0000	Contracted Transportation	A	300 Purchased Services	40,000.00	28,053.84
40-2552-332-00-79-000-00-0000	Transportation Travel	A	300 Purchased Services	-	-
40-2550-410-00-79-000-00-0000	Office Supplies	A	400 Supplies & Materials	6,275.32	6,275.32
40-2552-464-00-79-000-00-0000	Diesel/Gasoline	R	400 Supplies & Materials	450,000.00	450,000.00
40-2552-490-00-79-000-00-0000	Inventoriable Supplies	A	400 Supplies & Materials	30,000.00	30,000.00
40-2554-410-00-79-000-00-0000	Fleet Supplies	A	400 Supplies & Materials	300,000.00	300,000.00
40-2552-540-00-79-000-00-0000	Bus Purchases	CAP	500 Capital Outlay	1,000,000.00	1,000,000.00
40-2552-640-00-79-000-00-0000	Dues & Fees	A	600 Other Objects	4,944.11	4,944.11
50-1100-214-00-79-600-14-0000	MEDI	FICA	200 Employee Benefits	514.95	530.61
50-1100-214-00-79-605-14-0000	Extra Duty	FICA	200 Employee Benefits	226.41	233.30
50-1101-212-00-79-605-14-0000	Retirement Incentive IMRF	IMRF	200 Employee Benefits	292.89	304.22
50-1101-213-00-79-605-14-0000	Retirement Incentive FICA	FICA	249 200 Employee Benefits	197.83	205.48
50-1101-214-00-79-605-14-0000	Retirement Incentive Medicare	FICA	200 Employee Benefits	15,362.65	15,829.93
50-1110-212-00-72-115-13-0000	Aide IMRF Chesak	IMRF	200 Employee Benefits	3,772.03	3,917.94



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50-1110-213-00-72-115-13-0000	Aide FICA Chesak	FICA	200 Employee Benefits	2,547.77	2,646.33
50-1110-213-00-74-150-14-0000	Aide Salary Conley FICA	FICA	200 Employee Benefits	-	-
50-1110-214-00-71-105-00-0000	Kinderg Teacher Leggee	FICA	200 Employee Benefits	8,019.56	8,263.49
50-1110-214-00-71-105-01-0000	1st Grade Teacher Leggee	FICA	200 Employee Benefits	7,947.78	8,189.53
50-1110-214-00-71-105-02-0000	2nd Grade Teacher Leggee	FICA	200 Employee Benefits	7,801.43	8,038.73
50-1110-214-00-71-105-03-0000	3rd Grade Teacher Leggee	FICA	200 Employee Benefits	6,455.40	6,651.75
50-1110-214-00-71-105-04-0000	4th Grade Teacher Leggee	FICA	200 Employee Benefits	6,099.22	6,284.74
50-1110-214-00-71-105-05-0000	5th Grade Teacher Leggee	FICA	200 Employee Benefits	5,124.57	5,280.44
50-1110-214-00-71-105-13-0000	Medicare Leggee	FICA	200 Employee Benefits	-	-
50-1110-214-00-72-115-00-0000	Kinderg Teacher Chesak	FICA	200 Employee Benefits	16,737.68	17,246.79
50-1110-214-00-72-115-01-0000	1st Grade Teacher Chesak	FICA	200 Employee Benefits	15,905.20	16,388.99
50-1110-214-00-72-115-02-0000	2nd Grade Teacher Chesak	FICA	200 Employee Benefits	14,236.12	14,669.14
50-1110-214-00-72-115-13-0000	Medicare Chesak	FICA	200 Employee Benefits	615.72	634.45
50-1110-214-00-72-125-03-0000	3rd Grade Teacher Martin	FICA	200 Employee Benefits	13,082.00	13,479.91
50-1110-214-00-72-125-04-0000	4th Grade Teacher Martin	FICA	200 Employee Benefits	14,421.12	14,859.77
50-1110-214-00-72-125-05-0000	5th Grade Teacher Martin	FICA	200 Employee Benefits	12,765.85	13,154.15
50-1110-214-00-72-125-13-0000	Medicare Martin	FICA	200 Employee Benefits	-	-
50-1110-214-00-74-145-00-0000	Kndr Teach Mackeben Medicare	FICA	200 Employee Benefits	11,168.57	11,508.28
50-1110-214-00-74-145-01-0000	1st Grade Teacher Mackeben	FICA	200 Employee Benefits	11,441.92	11,789.95
50-1110-214-00-74-145-02-0000	2nd Grade Teacher Mackeben	FICA	200 Employee Benefits	9,644.46	9,937.81
50-1110-214-00-74-155-03-0000	3rd Gr Teach Conley Medicare	FICA	200 Employee Benefits	8,531.73	8,791.24
50-1110-214-00-74-155-04-0000	4th Grade Teacher Conley	FICA	200 Employee Benefits	9,250.99	9,532.38
50-1110-214-00-74-155-05-0000	5th Grade Teacher Conley	FICA	200 Employee Benefits	8,488.95	8,747.16
50-1110-214-02-71-105-13-0000	Art Teacher Leggee	FICA	200 Employee Benefits	1,543.44	1,590.39
50-1110-214-02-72-115-13-0000	Art Teacher Chesak	FICA	200 Employee Benefits	1,965.88	2,025.68
50-1110-214-02-72-125-13-0000	Art Teacher Martin	FICA	200 Employee Benefits	2,247.53	2,315.89
50-1110-214-02-74-145-13-0000	Art Teacher Mackeben	FICA	200 Employee Benefits	1,133.44	1,167.92
50-1110-214-02-74-155-13-0000	Art Teacher Conley	FICA	200 Employee Benefits	1,206.59	1,243.29
50-1110-214-05-71-105-13-0000	Reading Teacher Leggee	FICA 250	200 Employee Benefits	2,868.76	2,956.02
50-1110-214-05-72-115-13-0000	Reading Teacher Chesak	FICA	200 Employee Benefits	4,805.65	4,951.82
50-1110-214-05-72-125-13-0000	Reading Teacher Martin	FICA	200 Employee Benefits	3,881.30	3,999.36



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50-1110-214-05-74-145-13-0000	Reading Teacher Mackeben	FICA	200 Employee Benefits	3,280.68	3,380.47
50-1110-214-05-74-155-13-0000	Reading Teacher Conley	FICA	200 Employee Benefits	3,117.61	3,212.44
50-1110-214-12-71-105-13-0000	Music Teacher Leggee	FICA	200 Employee Benefits	2,556.76	2,634.53
50-1110-214-12-72-115-13-0000	Music Teacher Chesak	FICA	200 Employee Benefits	3,099.32	3,193.59
50-1110-214-12-72-125-13-0000	Music Teacher Martin	FICA	200 Employee Benefits	3,738.50	3,852.21
50-1110-214-12-74-145-13-0000	Music Teacher Mackeben	FICA	200 Employee Benefits	2,121.89	2,186.43
50-1110-214-12-74-155-13-0000	Music Teacher Conley	FICA	200 Employee Benefits	1,497.89	1,543.45
50-1110-214-50-71-105-13-0000	PE Teacher Leggee	FICA	200 Employee Benefits	4,129.20	4,254.80
50-1110-214-50-72-115-13-0000	PE Teacher Chesak	FICA	200 Employee Benefits	4,932.67	5,082.71
50-1110-214-50-72-125-13-0000	PE Teacher Martin	FICA	200 Employee Benefits	6,528.58	6,727.16
50-1110-214-50-74-145-13-0000	PE Teacher Mackeben	FICA	200 Employee Benefits	2,972.30	3,062.71
50-1110-214-50-74-155-13-0000	PE Teacher Conley	FICA	200 Employee Benefits	2,937.78	3,027.14
50-1110-214-61-71-100-03-0000	Keyboarding Medicare Leggee	FICA	200 Employee Benefits	531.50	547.67
50-1110-214-61-72-120-03-0000	Keyboarding Medicare Martin	FICA	200 Employee Benefits	1,372.26	1,414.00
50-1110-214-61-74-150-03-0000	Keyboarding 3rd Grade Conley	FICA	200 Employee Benefits	531.50	547.67
50-1120-212-00-72-225-13-0000	Aide Salary Marlowe	IMRF	200 Employee Benefits	-	-
50-1120-212-00-74-215-13-0000	Aide Salary Heineman IMRF	IMRF	200 Employee Benefits	-	-
50-1120-213-00-72-225-13-0000	Aide Salary Marlowe	FICA	200 Employee Benefits	-	-
50-1120-213-00-74-215-13-0000	Aide Salary Heineman FICA	FICA	200 Employee Benefits	-	-
50-1120-214-00-72-215-13-0000	Foods Teacher Heineman	FICA	200 Employee Benefits	1,047.84	1,079.71
50-1120-214-00-72-225-13-0000	Foods Teacher Marlowe	FICA	200 Employee Benefits	782.77	806.58
50-1120-214-00-74-215-13-0000	Aide Salary Heineman Medicare	FICA	200 Employee Benefits	-	-
50-1120-214-02-72-225-13-0000	Art Teacher Marlowe	FICA	200 Employee Benefits	1,838.88	1,894.81
50-1120-214-02-74-215-13-0000	Art Teacher Heineman	FICA	200 Employee Benefits	908.39	936.02
50-1120-214-05-72-225-06-0000	English Teacher 6th Marlowe	FICA	200 Employee Benefits	7,482.52	7,710.12
50-1120-214-05-72-225-07-0000	English Teacher 7th Marlowe	FICA	200 Employee Benefits	5,883.86	6,062.83
50-1120-214-05-72-225-08-0000	English Teacher 8th Marlowe	FICA	200 Employee Benefits	6,977.24	7,189.47
50-1120-214-05-74-215-06-0000	English Teacher 6th Heineman	FICA	200 Employee Benefits	5,751.32	5,926.26
50-1120-214-05-74-215-07-0000	English Teacher 7th Heineman	FICA 251	200 Employee Benefits	5,261.24	5,421.27
50-1120-214-05-74-215-08-0000	English Teacher 8th Heineman	FICA	200 Employee Benefits	3,411.31	3,515.07
50-1120-214-06-72-225-13-0000	Foreign Lang Teacher Marlowe	FICA	200 Employee Benefits	1,923.09	1,981.58



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50-1120-214-06-74-215-13-0000	Foreign Lang Teacher Heineman	FICA	200 Employee Benefits	1,209.35	1,246.13
50-1120-214-11-72-225-06-0000	Math Teacher 6th Marlowe	FICA	200 Employee Benefits	3,698.46	3,810.96
50-1120-214-11-72-225-07-0000	Math Teacher 7th Marlowe	FICA	200 Employee Benefits	3,129.68	3,224.88
50-1120-214-11-72-225-08-0000	Math Teacher 8th Marlowe	FICA	200 Employee Benefits	4,316.95	4,448.26
50-1120-214-11-74-215-06-0000	Math Teacher 6th Heineman	FICA	200 Employee Benefits	2,353.83	2,425.43
50-1120-214-11-74-215-07-0000	Math Teacher 7th Heineman	FICA	200 Employee Benefits	2,280.65	2,350.02
50-1120-214-11-74-215-08-0000	Math Teacher 8th Heineman	FICA	200 Employee Benefits	2,578.85	2,657.29
50-1120-214-12-72-225-13-0000	Music Teacher Marlowe	FICA	200 Employee Benefits	4,659.33	4,801.05
50-1120-214-12-74-215-13-0000	Music Teacher Heineman	FICA	200 Employee Benefits	2,912.94	3,001.54
50-1120-214-13-72-225-06-0000	Science Teacher 6th Marlowe	FICA	200 Employee Benefits	4,083.64	4,207.85
50-1120-214-13-72-225-07-0000	Science Teacher 7th Marlowe	FICA	200 Employee Benefits	3,822.72	3,939.00
50-1120-214-13-72-225-08-0000	Science Teacher 8th Marlowe	FICA	200 Employee Benefits	1,816.79	1,872.05
50-1120-214-13-74-215-06-0000	Science 6th Heineman	FICA	200 Employee Benefits	2,588.52	2,667.25
50-1120-214-13-74-215-07-0000	Science 7th Heineman	FICA	200 Employee Benefits	2,312.41	2,382.75
50-1120-214-13-74-215-08-0000	Science 8th Heineman	FICA	200 Employee Benefits	2,057.00	2,119.57
50-1120-214-15-72-225-06-0000	Soc Stud Teacher 6th Marlowe	FICA	200 Employee Benefits	4,035.32	4,158.06
50-1120-214-15-72-225-07-0000	Soc Stud Teacher 7th Marlowe	FICA	200 Employee Benefits	2,660.31	2,741.23
50-1120-214-15-72-225-08-0000	Soc Stud Teacher 8th Marlowe	FICA	200 Employee Benefits	3,035.81	3,128.15
50-1120-214-15-74-215-06-0000	Soc Studies 6th Heineman	FICA	200 Employee Benefits	2,134.31	2,199.23
50-1120-214-15-74-215-07-0000	Soc Studies 7th Heineman	FICA	200 Employee Benefits	1,910.68	1,968.80
50-1120-214-15-74-215-08-0000	Soc Studies 8th Heineman	FICA	200 Employee Benefits	1,978.33	2,038.50
50-1120-214-50-72-225-13-0000	PE Teacher Marlowe	FICA	200 Employee Benefits	7,387.27	7,611.97
50-1120-214-50-74-215-13-0000	PE Teacher Heineman	FICA	200 Employee Benefits	4,256.22	4,385.68
50-1120-214-61-72-225-13-0000	Computer Teacher Marlowe	FICA	200 Employee Benefits	2,513.97	2,590.44
50-1120-214-61-74-215-13-0000	Computer Teacher Heineman	FICA	200 Employee Benefits	2,142.60	2,207.77
50-1125-212-00-79-600-14-0000	Preschool Aide	IMRF	200 Employee Benefits	35,466.24	36,838.18
50-1125-212-90-79-600-14-0000	Parent Tot Coordinator	IMRF	200 Employee Benefits	2,164.91	2,248.66
50-1125-213-00-79-600-14-0000	Preschool Aide	FICA	200 Employee Benefits	28,122.97	29,210.85
50-1125-213-90-79-600-14-0000	Parent Tot Coordinator	FICA 252	200 Employee Benefits	1,462.36	1,518.93
50-1125-214-00-79-600-14-0000	Preschool Aide	FICA	200 Employee Benefits	17,267.79	17,793.02
50-1125-214-90-79-600-14-0000	Parent Tot Coordinator	FICA	200 Employee Benefits	353.42	364.17



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1130-212-00-71-305-13-0000	Aide Salary HS	IMRF	200 Employee Benefits	8,786.97	9,126.88
50-1130-213-00-71-305-13-0000	Aide Salary HS	FICA	200 Employee Benefits	5,933.64	6,163.17
50-1130-214-00-71-305-13-0000	Team Leaders HS	FICA	200 Employee Benefits	1,947.95	2,007.20
50-1130-214-02-71-305-13-0000	Art Teacher HS	FICA	200 Employee Benefits	5,208.77	5,367.20
50-1130-214-05-71-305-13-0000	English/LA Teacher HS	FICA	200 Employee Benefits	20,959.36	21,596.88
50-1130-214-05-71-305-23-0000	Reading Specialist HS	FICA	200 Employee Benefits	1,456.47	1,500.77
50-1130-214-06-71-305-13-0000	Foreign Lang Teacher HS	FICA	200 Employee Benefits	10,718.51	11,044.53
50-1130-214-11-71-305-13-0000	Math Teacher HS	FICA	200 Employee Benefits	19,954.32	20,561.27
50-1130-214-12-71-305-13-0000	Music Teacher HS	FICA	200 Employee Benefits	2,414.57	2,488.01
50-1130-214-13-71-305-13-0000	Science Teacher HS	FICA	200 Employee Benefits	14,857.37	15,309.29
50-1130-214-15-71-305-13-0000	Soc Studies Teacher HS	FICA	200 Employee Benefits	14,810.43	15,260.92
50-1130-214-50-71-305-13-0000	PE Teacher HS	FICA	200 Employee Benefits	12,997.78	13,393.13
50-1130-214-61-71-305-13-0000	Computer Teacher HS	FICA	200 Employee Benefits	2,436.65	2,510.77
50-1200-212-00-71-105-13-0000	Spec Ed Aide Leggee	IMRF	200 Employee Benefits	48,050.72	49,909.46
50-1200-212-00-71-305-13-0000	Spec Ed Aide HS	IMRF	200 Employee Benefits	21,880.83	22,727.25
50-1200-212-00-72-115-13-0000	Spec Ed Aide Chesak	IMRF	200 Employee Benefits	27,878.88	28,957.32
50-1200-212-00-72-125-13-0000	Spec Ed Aide Martin	IMRF	200 Employee Benefits	33,827.29	35,135.83
50-1200-212-00-72-225-13-0000	Sp Ed Aide Marlowe	IMRF	200 Employee Benefits	15,472.72	16,071.25
50-1200-212-00-74-145-13-0000	Sp Ed Aide Mackeben	IMRF	200 Employee Benefits	11,033.38	11,460.18
50-1200-212-00-74-155-13-0000	Sp Ed Aide Conley	IMRF	200 Employee Benefits	19,885.29	20,654.51
50-1200-212-00-74-215-13-0000	Sp Ed Aide Heineman	IMRF	200 Employee Benefits	25,454.20	26,438.84
50-1200-212-00-79-505-14-0000	Sp Ed Office Salary	IMRF	200 Employee Benefits	9,344.75	9,706.23
50-1200-213-00-71-105-13-0000	Spec Ed Aide Leggee	FICA	200 Employee Benefits	32,436.53	33,691.27
50-1200-213-00-71-305-13-0000	Spec Ed Aide HS	FICA	200 Employee Benefits	14,770.60	15,341.97
50-1200-213-00-72-115-13-0000	Spec Ed Aide Chesak	FICA	200 Employee Benefits	18,818.15	19,546.09
50-1200-213-00-72-125-13-0000	Spec Ed Aide Martin	FICA	200 Employee Benefits	22,832.28	23,715.50
50-1200-213-00-72-225-13-0000	Sp Ed Aide Marlowe	FICA	200 Employee Benefits	10,442.35	10,846.29
50-1200-213-00-74-145-13-0000	Sp Ed Aide Mackeben	FICA	200 Employee Benefits	7,448.13	7,736.25
50-1200-213-00-74-155-13-0000	Sp Ed Aide Conley	FICA	253 200 Employee Benefits	13,421.86	13,941.06
50-1200-213-00-74-215-13-0000	Sp Ed Aide Heineman	FICA	200 Employee Benefits	17,182.03	17,846.68
50-1200-213-00-79-505-14-0000	Sp Ed Office Salary	FICA	200 Employee Benefits	6,307.92	6,551.93



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1200-214-00-71-105-13-0000	Sp Ed Teacher Leggee	FICA	200 Employee Benefits	17,977.39	18,524.21
50-1200-214-00-71-305-13-0000	Sp Ed Teacher HS	FICA	200 Employee Benefits	17,450.03	17,980.81
50-1200-214-00-72-115-13-0000	Sp Ed Teacher Chesak	FICA	200 Employee Benefits	11,296.96	11,640.58
50-1200-214-00-72-125-13-0000	Sp Ed Teacher Martin	FICA	200 Employee Benefits	16,400.82	16,899.68
50-1200-214-00-72-225-13-0000	Sp Ed Teacher Marlowe	FICA	200 Employee Benefits	15,640.13	16,115.85
50-1200-214-00-74-145-13-0000	Sp Ed Teacher Mackeben	FICA	200 Employee Benefits	4,902.29	5,051.40
50-1200-214-00-74-155-13-0000	Sp Ed Teacher Conley	FICA	200 Employee Benefits	10,630.16	10,953.50
50-1200-214-00-74-215-13-0000	Sp Ed Teacher Heineman	FICA	200 Employee Benefits	15,566.97	16,040.47
50-1200-214-00-79-505-14-0000	Director Special Ed	FICA	200 Employee Benefits	3,224.94	3,323.03
50-1200-214-00-79-600-14-0000	Sp Ed Extra Duty	FICA	200 Employee Benefits	1,779.52	1,833.65
50-1200-214-00-79-605-14-0000	Sp Ed Aides Salary District	FICA	200 Employee Benefits	1,381.92	1,423.95
50-1400-214-03-71-305-13-0000	Business Teacher HS	FICA	200 Employee Benefits	2,669.96	2,751.17
50-1400-214-09-71-305-13-0000	Home Ec Teacher HS	FICA	200 Employee Benefits	1,961.75	2,021.42
50-1400-214-10-71-305-13-0000	Industrial Arts Teacher HS	FICA	200 Employee Benefits	1,935.51	1,994.38
50-1501-214-30-71-305-13-0000	Academis Team Sponsor HS	FICA	200 Employee Benefits	38.66	39.84
50-1501-214-30-72-225-13-0000	Academic Team Sponsor Marlowe	FICA	200 Employee Benefits	70.41	72.55
50-1501-214-30-74-215-13-0000	Academic Team Sponsor Heineman	FICA	200 Employee Benefits	64.88	66.85
50-1502-214-30-74-215-13-0000	Art Club	FICA	200 Employee Benefits	15.19	15.65
50-1503-213-30-71-305-13-0000	Band Social Security	FICA	200 Employee Benefits	-	-
50-1503-214-30-71-305-13-0000	Band Sponsor HS	FICA	200 Employee Benefits	62.12	64.01
50-1503-214-30-72-225-13-0000	Band Sponsor Marlowe	FICA	200 Employee Benefits	84.22	86.78
50-1503-214-30-74-215-13-0000	Band Sponsor Heineman	FICA	200 Employee Benefits	46.94	48.37
50-1504-214-30-71-305-15-0000	Baseball Coach HS	FICA	200 Employee Benefits	96.64	99.58
50-1505-213-30-71-305-15-0000	Basketball Boys Coach HS	FICA	200 Employee Benefits	596.17	619.23
50-1505-213-30-71-305-16-0000	Basketball Girls Coach HS	FICA	200 Employee Benefits	331.50	344.32
50-1505-214-30-71-305-15-0000	Basketball Boys Coach HS	FICA	200 Employee Benefits	419.68	432.45
50-1505-214-30-71-305-16-0000	Basketball Girls Coach HS	FICA	200 Employee Benefits	416.93	429.61
50-1505-214-30-72-225-15-0000	Basketball Boys Coach Marlowe	FICA	200 Employee Benefits	175.34	180.67
50-1505-214-30-72-225-16-0000	Basketball Girls Coach Marlowe	FICA	254 200 Employee Benefits	227.78	234.71
50-1505-214-30-74-215-15-0000	Basketball Boys Coach Heineman	FICA	200 Employee Benefits	231.93	238.98
50-1505-214-30-74-215-16-0000	Basketball Gls Coach Heineman	FICA	200 Employee Benefits	227.78	234.71



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1506-213-30-71-305-13-0000	Cheer Coach HS	FICA	200 Employee Benefits	-	-
50-1506-214-30-71-305-13-0000	Cheerleading Sponsor HS	FICA	200 Employee Benefits	164.29	169.29
50-1506-214-30-72-225-13-0000	Cheer Sponsor Marlowe	FICA	200 Employee Benefits	49.70	51.21
50-1506-214-30-74-215-13-0000	Cheer Sponsor Heineman	FICA	200 Employee Benefits	51.07	52.62
50-1507-214-30-71-305-13-0000	Chorus Sponsor HS	FICA	200 Employee Benefits	46.94	48.37
50-1507-214-30-72-225-13-0000	Chorus Sponsor Marlowe	FICA	200 Employee Benefits	23.47	24.18
50-1507-214-30-74-215-13-0000	Chorus Sponsor Heineman	FICA	200 Employee Benefits	88.35	91.04
50-1508-214-30-71-305-13-0000	Color Guard Coach HS	FICA	200 Employee Benefits	19.32	19.91
50-1510-214-30-71-300-13-0000	Community Service Club	FICA	200 Employee Benefits	20.70	21.33
50-1511-214-30-71-305-15-0000	Cross Ctry Boys Coach HS	FICA	200 Employee Benefits	60.74	62.59
50-1511-214-30-71-305-16-0000	Cross Ctry Girls Coach HS	FICA	200 Employee Benefits	60.74	62.59
50-1511-214-30-72-225-13-0000	Cross Ctry Coach Marlowe	FICA	200 Employee Benefits	69.03	71.13
50-1511-214-30-74-215-13-0000	Cross Ctry Coach Heineman	FICA	200 Employee Benefits	71.79	73.97
50-1512-213-30-71-300-13-0000	Dance Club FICA	FICA	200 Employee Benefits	-	-
50-1512-214-30-71-300-13-0000	Dance Club	FICA	200 Employee Benefits	15.19	15.65
50-1513-214-30-71-305-13-0000	FFA Sponsor HS	FICA	200 Employee Benefits	31.76	32.73
50-1514-213-30-71-305-15-0000	Football Coach HS	FICA	200 Employee Benefits	645.63	670.60
50-1514-214-30-71-305-15-0000	Football Coach HS	FICA	200 Employee Benefits	909.77	937.44
50-1515-214-30-71-305-15-0000	Golf Boys Coach HS	FICA	200 Employee Benefits	178.09	183.51
50-1516-214-30-71-105-13-0000	Literary Club Leggee	FICA	200 Employee Benefits	20.70	21.33
50-1516-214-30-72-115-13-0000	Literary Club Chesak	FICA	200 Employee Benefits	45.56	46.95
50-1516-214-30-72-125-13-0000	Literary Club Martin	FICA	200 Employee Benefits	44.18	45.52
50-1516-214-30-72-225-13-0000	Literary Club Sponsor Marlowe	FICA	200 Employee Benefits	22.07	22.74
50-1516-214-30-74-145-14-0000	Literary Club Mackeben	FICA	200 Employee Benefits	23.47	24.18
50-1516-214-30-74-155-13-0000	Literary Club Conley	FICA	200 Employee Benefits	20.70	21.33
50-1516-214-30-74-215-13-0000	Literary Club Sponsor Heineman	FICA	200 Employee Benefits	20.70	21.33
50-1517-214-30-71-305-13-0000	Math Team Sponsor HS	FICA	200 Employee Benefits	31.76	32.73
50-1518-214-30-71-305-13-0000	Multicultural Club Sponsor HS	FICA	200 Employee Benefits	15.19	15.65
50-1519-214-30-71-305-13-0000	NHS Coach HS	FICA 255	200 Employee Benefits	15.19	15.65
50-1520-214-30-71-305-13-0000	Newspaper Sponsor HS	FICA	200 Employee Benefits	17.94	18.49
50-1521-214-30-71-305-13-0000	Pom Pons Sponsor HS	FICA	200 Employee Benefits	99.40	102.42



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1522-214-30-72-225-13-0000	Science Club Sponsor Marlowe	FICA	200 Employee Benefits	20.70	21.33
50-1522-214-30-74-215-13-0000	Science Club Sponsor Heineman	FICA	200 Employee Benefits	23.47	24.18
50-1525-214-30-71-305-15-0000	Soccer Boys Coach HS	FICA	200 Employee Benefits	157.38	162.17
50-1525-214-30-71-305-16-0000	Soccer Girls Coach HS	FICA	200 Employee Benefits	160.14	165.01
50-1526-214-30-71-305-16-0000	Softball Girls Coach HS	FICA	200 Employee Benefits	225.02	231.86
50-1527-214-30-72-225-13-0000	Spanish Club Sponsor Marlowe	FICA	200 Employee Benefits	8.29	8.54
50-1527-214-30-74-215-13-0000	Spanish Club Sponsor Heineman	FICA	200 Employee Benefits	6.90	7.11
50-1528-213-30-71-305-13-0000	HHS Speech Club FICA	FICA	200 Employee Benefits	-	-
50-1528-214-30-71-305-13-0000	Speech Club Sponsor HS	FICA	200 Employee Benefits	125.63	129.45
50-1529-214-30-71-305-13-0000	Student Council Sponsor HS	FICA	200 Employee Benefits	24.85	25.61
50-1529-214-30-72-225-13-0000	Student Cncil Sponsor Marlowe	FICA	200 Employee Benefits	42.80	44.10
50-1529-214-30-74-215-13-0000	Student Council Spons Heineman	FICA	200 Employee Benefits	46.94	48.37
50-1530-214-30-71-305-15-0000	Tennis Boys Coach HS	FICA	200 Employee Benefits	111.83	115.23
50-1530-214-30-71-305-16-0000	Tennis Girls Coach HS	FICA	200 Employee Benefits	111.83	115.23
50-1531-214-30-74-215-13-0000	Theater Club Sponsor Heineman	FICA	200 Employee Benefits	49.70	51.21
50-1532-213-30-71-305-16-0000	Girls Track Coach HS	FICA	200 Employee Benefits	-	-
50-1532-214-30-71-305-15-0000	Track Boys Coach HS	FICA	200 Employee Benefits	299.58	308.69
50-1532-214-30-71-305-16-0000	Track Girls Coach HS	FICA	200 Employee Benefits	225.02	231.86
50-1532-214-30-72-225-13-0000	Track Coach Marlowe	FICA	200 Employee Benefits	102.16	105.27
50-1532-214-30-74-215-13-0000	Track Coach Heineman	FICA	200 Employee Benefits	143.58	147.95
50-1533-214-30-71-305-13-0000	VICA Sponsor HS	FICA	200 Employee Benefits	20.70	21.33
50-1534-213-30-71-305-16-0000	Volleyball Girls Coach HS	FICA	200 Employee Benefits	-	-
50-1534-214-30-71-305-16-0000	Volleyball Girls Coach HS	FICA	200 Employee Benefits	334.08	344.24
50-1534-214-30-72-225-16-0000	Volleyball Coach Marlowe	FICA	200 Employee Benefits	176.71	182.08
50-1534-214-30-74-215-13-0000	Medicare	FICA	200 Employee Benefits	129.77	133.72
50-1534-214-30-74-215-16-0000	Volleyball Coach Heineman	FICA	200 Employee Benefits	52.46	54.06
50-1535-213-30-71-305-15-0000	Wrestling Coach HS	FICA	200 Employee Benefits	663.01	688.66
50-1535-214-30-71-305-15-0000	Wrestling Boys Coach HS	FICA	200 Employee Benefits	190.51	196.30
50-1535-214-30-72-225-15-0000	Wrestling Coach Marlowe	FICA 256	200 Employee Benefits	161.53	166.44
50-1535-214-30-74-215-15-0000	Medicare	FICA	200 Employee Benefits	157.38	162.17
50-1536-214-30-72-225-13-0000	WYSE Marlowe	FICA	200 Employee Benefits	6.90	7.11



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1536-214-30-74-215-13-0000	WYSE Heineman	FICA	200 Employee Benefits	8.29	8.54
50-1537-214-30-71-305-13-0000	Yearbook Sponsor HS	FICA	200 Employee Benefits	55.22	56.90
50-1537-214-30-72-225-13-0000	Yearbook Sponsor Marlowe	FICA	200 Employee Benefits	16.57	17.07
50-1537-214-30-74-215-13-0000	Yearbook Sponsor Heineman	FICA	200 Employee Benefits	16.57	17.07
50-1540-214-30-71-305-13-0000	Class Sponsors HS	FICA	200 Employee Benefits	75.94	78.25
50-1540-214-30-72-225-14-0000	Team Leaders Marlowe	FICA	200 Employee Benefits	728.91	751.08
50-1540-214-30-74-215-14-0000	Team Leaders Heineman	FICA	200 Employee Benefits	535.65	551.94
50-1541-214-30-72-225-13-0000	Beta Club Sponsor Marlowe	FICA	200 Employee Benefits	12.42	12.80
50-1541-214-30-74-215-13-0000	Beta Club Sponsor Heineman	FICA	200 Employee Benefits	46.94	48.37
50-1542-214-30-71-305-14-0000	Head Play Director	FICA	200 Employee Benefits	49.70	51.21
50-1542-214-30-72-220-14-0000	Play Director Marlowe	FICA	200 Employee Benefits	60.74	62.59
50-1542-214-30-74-210-14-0000	Plays	FICA	200 Employee Benefits	40.04	41.26
50-1543-214-00-71-305-13-0000	Activities Director HS	FICA	200 Employee Benefits	1,938.28	1,997.24
50-1544-214-00-72-225-13-0000	Homework Club Marlowe	FICA	200 Employee Benefits	372.75	384.09
50-1544-214-00-74-215-13-0000	Homework Club Heineman	FICA	200 Employee Benefits	248.50	256.06
50-1545-213-30-71-300-14-0000	Musical Director High School	FICA	200 Employee Benefits	560.07	581.74
50-1545-214-30-71-300-14-0000	Musical Director High School	FICA	200 Employee Benefits	256.78	264.59
50-1545-214-30-72-220-14-0000	Music Director	FICA	200 Employee Benefits	93.87	96.73
50-1545-214-30-74-210-14-0000	Music Director	FICA	200 Employee Benefits	55.22	56.90
50-1547-214-30-71-300-13-0000	Bowling-Girls	FICA	200 Employee Benefits	46.94	48.37
50-1547-214-30-74-215-13-0000	Bowling-Girls	FICA	200 Employee Benefits	16.57	17.07
50-1556-213-30-71-305-15-0000	Lacrosse SS	FICA	200 Employee Benefits	-	-
50-1557-214-00-79-600-14-0000	Rtl Facilitator Medicare	FICA	200 Employee Benefits	-	-
50-1598-214-00-79-600-14-0000	Atwood Salaries	FICA	200 Employee Benefits	349.29	359.91
50-1599-212-00-79-600-14-0000	IMRF	IMRF	200 Employee Benefits	106,000.00	110,100.39
50-1599-214-00-79-600-14-0000	Summer Camp Salaries	FICA	200 Employee Benefits	926.34	954.52
50-1600-212-00-79-605-14-0000	Summer School Salary	IMRF	200 Employee Benefits	-	-
50-1600-213-00-79-605-14-0000	Summer School Salary	FICA	200 Employee Benefits	-	-
50-1600-214-00-79-605-14-0000	Summer School Salary	FICA 257	200 Employee Benefits	4,108.49	4,233.46
50-1650-214-00-79-605-14-0000	Gifted Salary	FICA	200 Employee Benefits	2,262.70	2,331.52
50-1700-214-21-71-300-13-0000	Drivers Ed Teacher HS	FICA	200 Employee Benefits	1,757.44	1,810.90



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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1800-214-00-79-600-14-0000	MEDI	FICA	200 Employee Benefits	51.07	52.62
50-1800-214-00-79-605-14-0000	TPI Salary	FICA	200 Employee Benefits	10,293.31	10,606.40
50-2113-214-00-79-605-14-0000	Social Worker Salary	FICA	200 Employee Benefits	15,512.95	15,984.81
50-2114-212-00-79-505-14-0000	Registration Salaries	IMRF	200 Employee Benefits	9,151.13	9,505.12
50-2114-213-00-79-505-14-0000	Registration Salaries	FICA	200 Employee Benefits	6,176.57	6,415.50
50-2114-214-00-79-505-14-0000	Registration Salaries	FICA	200 Employee Benefits	1,491.69	1,537.06
50-2121-214-00-71-305-13-0000	Guidance HS	FICA	200 Employee Benefits	6,928.98	7,139.74
50-2121-214-00-72-225-13-0000	Guidance Marlowe	FICA	200 Employee Benefits	2,598.18	2,677.21
50-2121-214-00-74-215-13-0000	Guidance Heineman	FICA	200 Employee Benefits	2,712.52	2,795.03
50-2130-214-00-79-605-14-0000	Director of Health	FICA	200 Employee Benefits	1,292.97	1,332.30
50-2134-212-00-79-605-14-0000	Health Salary	IMRF	200 Employee Benefits	24,244.40	25,182.25
50-2134-213-00-79-605-14-0000	Health Salary	FICA	200 Employee Benefits	16,365.88	16,998.96
50-2134-214-00-79-605-14-0000	Health Salary	FICA	200 Employee Benefits	8,396.15	8,651.53
50-2137-212-00-79-605-14-0000	Physical Therapy Salary	IMRF	200 Employee Benefits	17,813.88	18,502.97
50-2137-213-00-79-605-14-0000	Physical Therapy Salary	FICA	200 Employee Benefits	12,025.01	12,490.17
50-2137-214-00-79-605-14-0000	Physical Therapy Medicare	FICA	200 Employee Benefits	2,904.42	2,992.76
50-2138-212-00-79-605-14-0000	Occupational Therapy Salary	IMRF	200 Employee Benefits	53,695.24	55,772.33
50-2138-213-00-79-605-14-0000	Occupational Therapy Salary	FICA	200 Employee Benefits	36,251.63	37,653.95
50-2138-214-00-79-605-14-0000	Occupational Therapy Medicare	FICA	200 Employee Benefits	8,755.46	9,021.77
50-2140-214-00-79-605-14-0000	Psychologist Salary	FICA	200 Employee Benefits	11,168.56	11,508.27
50-2150-212-00-79-605-14-0000	Speech Pathologist Salary	IMRF	200 Employee Benefits	4,900.10	5,089.65
50-2150-213-00-79-605-14-0000	Speech Pathologist Salary	FICA	200 Employee Benefits	3,307.70	3,435.65
50-2150-214-00-79-605-14-0000	Speech Pathologist Salary	FICA	200 Employee Benefits	27,402.85	28,236.36
50-2190-212-00-79-605-14-0000	Lunch Room/Bus Duty	IMRF	200 Employee Benefits	302.58	314.28
50-2190-213-00-79-605-14-0000	Lunch Room/Bus Duty	FICA	200 Employee Benefits	32,439.21	33,694.05
50-2190-214-00-79-605-14-0000	Lunch Room/Bus Duty	FICA	200 Employee Benefits	12,858.96	13,250.09
50-2211-214-00-79-600-14-0000	Instructional Coaches Medicare	FICA	200 Employee Benefits	-	-
50-2212-213-00-79-605-14-0000	Inservice Hours	FICA	200 Employee Benefits	-	-
50-2212-214-00-79-505-14-0000	Title II Salary	FICA 258	200 Employee Benefits	3,779.56	3,894.52
50-2212-214-00-79-605-14-0000	Inservice Hours	FICA	200 Employee Benefits	182.37	187.92
50-2220-212-00-79-605-14-0000	Media/Library Salary	IMRF	200 Employee Benefits	36,681.10	38,100.03



FY21 Proposed Budget - Expenditure Detail By Account

Presented: September 17, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-2220-213-00-79-605-14-0000	Media/Library Salary	FICA	200 Employee Benefits	25,794.81	26,792.63
50-2220-214-00-79-605-14-0000	Media/Library Salary	FICA	200 Employee Benefits	15,696.70	16,174.14
50-2223-212-00-79-605-14-0000	PAC Director IMRF	IMRF	200 Employee Benefits	5,159.99	5,359.59
50-2223-213-00-79-605-14-0000	PAC Director FICA	FICA	200 Employee Benefits	3,484.29	3,619.07
50-2223-214-00-79-605-14-0000	PAC Director Medicare	FICA	200 Employee Benefits	841.11	866.69
50-2321-212-00-79-505-14-0000	Supt Office Salary	IMRF	200 Employee Benefits	13,547.80	14,071.87
50-2321-213-00-79-505-14-0000	Supt Office Salary	FICA	200 Employee Benefits	9,144.30	9,498.03
50-2321-214-00-79-505-14-0000	Superintendent Salary	FICA	200 Employee Benefits	5,721.75	5,895.79
50-2323-212-00-79-505-14-0000	Curr & Inst Office Salary	IMRF	200 Employee Benefits	9,467.51	9,833.74
50-2323-213-00-79-505-14-0000	Curr & Inst Office Salary	FICA	200 Employee Benefits	6,390.07	6,637.26
50-2323-214-00-79-505-14-0000	Asst Supt Salary Curr & Inst	FICA	200 Employee Benefits	4,123.91	4,249.35
50-2325-212-00-79-605-14-0000	Comm Engmt IMRF	IMRF	200 Employee Benefits	-	-
50-2325-214-00-79-605-14-0000	Comm Engmt Medicare	FICA	200 Employee Benefits	-	-
50-2410-212-00-71-105-13-0000	School Office Leggee	IMRF	200 Employee Benefits	11,495.09	11,939.75
50-2410-212-00-71-305-13-0000	School Office HS	IMRF	200 Employee Benefits	19,690.80	20,452.50
50-2410-212-00-72-110-24-0000	School Office Chesak	IMRF	200 Employee Benefits	-	-
50-2410-212-00-72-115-13-0000	School Office Chesak	IMRF	200 Employee Benefits	12,331.23	12,808.24
50-2410-212-00-72-125-13-0000	School Office Martin	IMRF	200 Employee Benefits	13,557.83	14,082.29
50-2410-212-00-72-225-13-0000	School Office Marlowe	IMRF	200 Employee Benefits	8,927.66	9,273.01
50-2410-212-00-74-145-13-0000	School Office Mackeben	IMRF	200 Employee Benefits	8,336.32	8,658.79
50-2410-212-00-74-155-13-0000	School Office Conley	IMRF	200 Employee Benefits	9,138.57	9,492.08
50-2410-212-00-74-215-13-0000	School Office Heineman	IMRF	200 Employee Benefits	8,335.08	8,657.51
50-2410-213-00-71-105-13-0000	School Office Leggee	FICA	200 Employee Benefits	7,759.27	8,059.42
50-2410-213-00-71-305-13-0000	School Office HS	FICA	200 Employee Benefits	13,294.07	13,808.32
50-2410-213-00-72-110-24-0000	School Office Chesak	FICA	200 Employee Benefits	-	-
50-2410-213-00-72-115-13-0000	School Office Chesak	FICA	200 Employee Benefits	8,324.62	8,646.64
50-2410-213-00-72-125-13-0000	School Office Martin	FICA	200 Employee Benefits	9,152.18	9,506.21
50-2410-213-00-72-225-13-0000	School Office Marlowe	FICA	200 Employee Benefits	6,026.35	6,259.47
50-2410-213-00-74-145-13-0000	School Office Mackeben	FICA	259 200 Employee Benefits	5,628.37	5,846.09
50-2410-213-00-74-155-13-0000	School Office Conley	FICA	200 Employee Benefits	6,169.99	6,408.66
50-2410-213-00-74-215-13-0000	School Office Heineman	FICA	200 Employee Benefits	5,625.73	5,843.35



FY21 Proposed Budget - Expenditure Detail By Account

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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-2410-214-00-71-105-13-0000	Principal Salary Leggee	FICA	200 Employee Benefits	3,646.18	3,757.09
50-2410-214-00-71-305-13-0000	Principal Salary HS	FICA	200 Employee Benefits	5,678.20	5,850.91
50-2410-214-00-72-110-24-0000	Principal Salary Chesak	FICA	200 Employee Benefits	-	-
50-2410-214-00-72-115-13-0000	Principal Salary Chesak	FICA	200 Employee Benefits	3,914.30	4,033.36
50-2410-214-00-72-125-13-0000	Principal Salary Martin	FICA	200 Employee Benefits	4,127.99	4,253.55
50-2410-214-00-72-225-13-0000	Principal Salary Marlowe	FICA	200 Employee Benefits	3,271.90	3,371.42
50-2410-214-00-74-145-13-0000	Principal Salary Mackeben	FICA	200 Employee Benefits	3,017.40	3,109.18
50-2410-214-00-74-155-13-0000	Principal Salary Conley	FICA	200 Employee Benefits	3,036.45	3,128.81
50-2410-214-00-74-215-13-0000	Principal Salary Heineman	FICA	200 Employee Benefits	3,269.18	3,368.62
50-2411-214-00-71-105-13-0000	Asst Prin Salary Leggee	FICA	200 Employee Benefits	1,174.56	1,210.29
50-2411-214-00-71-305-13-0000	Asst Prin Salary HS	FICA	200 Employee Benefits	1,566.54	1,614.19
50-2411-214-00-72-115-13-0000	Asst Prin Salary Chesak	FICA	200 Employee Benefits	2,670.34	2,751.56
50-2411-214-00-72-125-13-0000	Asst Prin Salary Martin	FICA	200 Employee Benefits	2,481.14	2,556.61
50-2411-214-00-72-225-13-0000	Asst Prin Salary Marlowe	FICA	200 Employee Benefits	1,282.09	1,321.09
50-2411-214-00-74-145-13-0000	Asst Prin Salary Mackeben	FICA	200 Employee Benefits	1,171.83	1,207.47
50-2411-214-00-74-155-13-0000	Asst Prin Salary Conley	FICA	200 Employee Benefits	1,174.56	1,210.29
50-2411-214-00-74-215-13-0000	Asst Prin Salary Heineman	FICA	200 Employee Benefits	1,426.35	1,469.74
50-2412-212-00-71-305-13-0000	Dean Secretary - HS	IMRF	200 Employee Benefits	2,595.06	2,695.44
50-2412-213-00-71-305-13-0000	Dean Secretary - HS	FICA	200 Employee Benefits	1,751.37	1,819.12
50-2412-214-00-71-305-13-0000	Dean - HS	FICA	200 Employee Benefits	2,988.81	3,079.72
50-2510-212-00-79-505-14-0000	Bus Office IMRF	IMRF	200 Employee Benefits	16,475.45	17,112.77
50-2510-213-00-79-505-14-0000	Bus Office FICA	FICA	200 Employee Benefits	10,621.56	11,032.43
50-2510-214-00-79-505-14-0000	Asst Supt Salary Business	FICA	200 Employee Benefits	2,565.54	2,643.58
50-2520-212-00-79-505-14-0000	Fiscal Office IMRF	IMRF	200 Employee Benefits	8,471.92	8,799.64
50-2520-213-00-79-505-14-0000	Fiscal Office Soc Sec	FICA	200 Employee Benefits	5,719.30	5,940.54
50-2520-214-00-79-505-14-0000	Director of Fiscal Service	FICA	200 Employee Benefits	1,381.43	1,423.45
50-2525-212-00-79-505-14-0000	Fiscal Office Salary	IMRF	200 Employee Benefits	31,197.20	32,404.00
50-2525-213-00-79-505-14-0000	Fiscal Office Salary	FICA	200 Employee Benefits	21,059.92	21,874.58
50-2525-214-00-79-505-14-0000	Fiscal Office Salary	FICA 260	200 Employee Benefits	5,087.51	5,242.26
50-2540-212-00-79-600-14-0000	Assistant Director Salary	IMRF	200 Employee Benefits	9,778.86	10,157.14
50-2540-212-00-79-605-14-0000	Director Build & Grounds	IMRF	200 Employee Benefits	23,478.58	24,386.80



FY21 Proposed Budget - Expenditure Detail By Account

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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-2540-213-00-79-600-14-0000	Assistant Director Salary	FICA	200 Employee Benefits	6,602.23	6,857.62
50-2540-213-00-79-605-14-0000	Director Build & Grounds	FICA	200 Employee Benefits	11,355.57	11,794.84
50-2540-214-00-79-600-14-0000	O & M Medicare	FICA	200 Employee Benefits	1,595.12	1,643.64
50-2540-214-00-79-605-14-0000	Director O & M Medicare	FICA	200 Employee Benefits	2,742.46	2,825.88
50-2542-212-00-79-605-14-0000	Custodial Salary	IMRF	200 Employee Benefits	40,149.61	41,702.72
50-2542-213-00-79-605-14-0000	Custodial Salary	FICA	200 Employee Benefits	31,203.11	32,410.14
50-2542-214-00-79-605-14-0000	Custodial Medicare	FICA	200 Employee Benefits	7,535.99	7,765.21
50-2543-213-00-79-605-14-0000	Grounds Maintenance SS	FICA	200 Employee Benefits	-	-
50-2543-214-00-79-605-14-0000	Grounds Maintenance Med	FICA	200 Employee Benefits	-	-
50-2544-212-00-79-605-14-0000	Maintenance Salary	IMRF	200 Employee Benefits	42,649.61	44,299.42
50-2544-213-00-79-605-14-0000	Maintenance Salary	FICA	200 Employee Benefits	28,791.51	29,905.25
50-2544-214-00-79-605-14-0000	Maintenance Medicare	FICA	200 Employee Benefits	6,954.83	7,166.37
50-2550-212-00-79-405-14-0000	Director of Transportation	IMRF	200 Employee Benefits	15,871.13	16,485.07
50-2550-213-00-79-405-14-0000	Director of Transportation	FICA	200 Employee Benefits	10,408.06	10,810.67
50-2550-214-00-79-405-14-0000	Director Transp Medicare	FICA	200 Employee Benefits	2,513.81	2,590.27
50-2552-212-00-79-405-14-0000	Drivers Salary IMRF	IMRF	200 Employee Benefits	195,028.86	202,573.15
50-2552-213-00-79-405-14-0000	Drivers Salary FICA	FICA	200 Employee Benefits	172,177.14	178,837.46
50-2552-214-00-79-405-14-0000	Drivers Salary Medicare	FICA	200 Employee Benefits	41,592.89	42,858.02
50-2554-212-00-79-405-14-0000	Bus Maintenance Salary	IMRF	200 Employee Benefits	11,579.21	12,027.13
50-2554-213-00-79-405-14-0000	Bus Maintenance Salary	FICA	200 Employee Benefits	7,818.57	8,121.02
50-2554-214-00-79-405-14-0000	Bus Maintenance Medicare	FICA	200 Employee Benefits	1,887.74	1,945.16
50-2559-212-00-79-605-14-0000	Bus Aides	IMRF	200 Employee Benefits	24,002.10	24,930.57
50-2559-213-00-79-605-14-0000	Bus Aides	FICA	200 Employee Benefits	16,535.87	17,175.53
50-2559-214-00-79-605-14-0000	Bus Aides Medicare	FICA	200 Employee Benefits	3,990.52	4,111.90
50-2560-212-00-71-105-13-0000	Food Service Sal Leggee	IMRF	200 Employee Benefits	6,836.05	7,100.49
50-2560-212-00-71-305-13-0000	Food Service Salary HS	IMRF	200 Employee Benefits	13,075.73	8,141.54
50-2560-212-00-72-115-13-0000	Food Service Sal Chesak	IMRF	200 Employee Benefits	6,702.96	6,962.25
50-2560-212-00-72-125-13-0000	Food Service Sal Martin	IMRF	200 Employee Benefits	5,280.51	5,484.78
50-2560-212-00-72-225-13-0000	Food Service Salary Marlowe	IMRF 261	200 Employee Benefits	9,916.96	10,300.58
50-2560-212-00-74-145-13-0000	Food Service Salary Mackeben	IMRF	200 Employee Benefits	5,583.08	5,799.05
50-2560-212-00-74-155-13-0000	Food Service Salary Conley	IMRF	200 Employee Benefits	5,270.46	5,474.34



FY21 Proposed Budget - Expenditure Detail By Account

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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-2560-212-00-74-215-13-0000	Food Service Salary Heineman	IMRF	200 Employee Benefits	8,278.59	8,598.83
50-2560-212-00-79-605-14-0000	Director Food Service	IMRF	200 Employee Benefits	7,878.08	8,182.83
50-2560-213-00-71-105-13-0000	Food Service Sal Leggee	FICA	200 Employee Benefits	5,658.68	5,877.57
50-2560-213-00-71-305-13-0000	Food Service Salary HS	FICA	200 Employee Benefits	10,908.84	6,792.34
50-2560-213-00-72-115-13-0000	Food Service Sal Chesak	FICA	200 Employee Benefits	5,453.10	5,664.04
50-2560-213-00-72-125-13-0000	Food Service Sal Martin	FICA	200 Employee Benefits	4,068.09	4,225.46
50-2560-213-00-72-225-13-0000	Food Service Salary Marlowe	FICA	200 Employee Benefits	6,695.79	6,954.80
50-2560-213-00-74-145-13-0000	Food Service Salary Mackeben	FICA	200 Employee Benefits	3,768.93	3,914.72
50-2560-213-00-74-155-13-0000	Food Service Salary Conley	FICA	200 Employee Benefits	3,558.08	3,695.72
50-2560-213-00-74-215-13-0000	Food Service Salary Heineman	FICA	200 Employee Benefits	6,089.60	6,325.16
50-2560-213-00-79-605-14-0000	Director Food Service	FICA	200 Employee Benefits	5,318.69	5,524.43
50-2560-214-00-71-105-13-0000	Food Service Sal Leggee	FICA	200 Employee Benefits	1,369.18	1,410.83
50-2560-214-00-71-305-13-0000	Food Service HS Medicare	FICA	200 Employee Benefits	2,634.95	2,715.10
50-2560-214-00-72-115-13-0000	Food Service Chesak Medicare	FICA	200 Employee Benefits	1,317.48	1,357.55
50-2560-214-00-72-125-13-0000	Food Service Martin Medicare	FICA	200 Employee Benefits	982.66	1,012.55
50-2560-214-00-72-225-13-0000	Food Service Marlowe Medicare	FICA	200 Employee Benefits	1,616.90	1,666.08
50-2560-214-00-74-145-13-0000	Food Service Mackeben Medicare	FICA	200 Employee Benefits	911.88	939.62
50-2560-214-00-74-155-13-0000	Food Service Conley Medicare	FICA	200 Employee Benefits	860.17	886.33
50-2560-214-00-74-215-13-0000	Food Service Heineman Medicare	FICA	200 Employee Benefits	1,471.26	1,516.01
50-2560-214-00-79-605-14-0000	Food Service Medicare	FICA	200 Employee Benefits	1,284.81	1,323.89
50-2561-212-00-79-605-14-0000	Dir Food Service IMRF	IMRF	200 Employee Benefits	8,313.02	8,634.59
50-2561-213-00-79-605-14-0000	Dir Food Service FICA	FICA	200 Employee Benefits	5,359.53	5,566.85
50-2561-214-00-79-605-14-0000	Dir Food Service Medicare	FICA	200 Employee Benefits	1,294.33	1,333.70
50-2630-212-00-79-605-14-0000	Vol Coord Salary	IMRF	200 Employee Benefits	3,742.55	3,887.32
50-2630-213-00-79-605-14-0000	Vol Coord Salary	FICA	200 Employee Benefits	2,526.24	2,623.96
50-2630-214-00-79-605-14-0000	Volunteer Coord Medicare	FICA	200 Employee Benefits	609.74	628.29
50-2641-214-00-79-505-14-0000	Director of HR Salary	FICA	200 Employee Benefits	1,781.58	1,835.77
50-2642-212-00-79-505-14-0000	HR Office Salary	IMRF	200 Employee Benefits	20,003.42	20,777.21
50-2642-213-00-79-505-14-0000	FICA Employer Paid	FICA 262	200 Employee Benefits	13,504.92	14,027.33
50-2642-214-00-79-505-14-0000	HR Office Medicare	FICA	200 Employee Benefits	3,262.38	3,361.61
50-2660-212-00-79-605-14-0000	Dir Technology/Curriculum IMRF	IMRF	200 Employee Benefits	1,815.41	1,885.64



FY21 Proposed Budget - Expenditure Detail By Account

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Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-2660-213-00-79-605-14-0000	Dir Technology/Curriculum FICA	FICA	200 Employee Benefits	1,225.57	1,272.98
50-2660-214-00-79-605-14-0000	Dir Technology/Curriculum MEDI	FICA	200 Employee Benefits	1,633.23	1,682.91
50-2664-212-00-79-605-14-0000	Office of Technology	IMRF	200 Employee Benefits	48,968.38	50,862.62
50-2664-213-00-79-605-14-0000	Office of Technology	FICA	200 Employee Benefits	32,809.52	34,078.69
50-2664-214-00-79-605-14-0000	Office of Technology	FICA	200 Employee Benefits	7,923.89	8,164.91
60-2530-520-00-71-305-00-0000	Construction HS	CAP	500 Capital Outlay	4,434,958.00	-
60-5140-620-00-00-000-00-0000	Interest on Bonds	LTD	600 Other Objects	64,728.00	51,050.00
60-5200-610-00-00-000-00-0000	Principal on Bonds	LTD	600 Other Objects	650,000.00	665,000.00

FY21 Proposed Budget Key Expenditures

Presented: September 17, 2020

Account Number	Account Description	FY18 Actual	FY19 Actual	FY20 Budget	FY21 Budget
10-1101-120-00-79-605-14-0000	Substitute Teacher	812,804	768,249	859,256	712,330
10-2190-110-00-79-605-14-0000	Student Supervision	200,933	217,362	225,000	180,000
10-2212-119-00-79-605-14-0000	Curriculum Duty	113,423	101,808	150,000	105,500
10-2310-230-00-74-500-14-0000	Tuition Reimbursement	174,253	175,796	165,000	165,000
10-2212-310-00-79-505-14-0000	Curriculum Gen Pur Svc	207,758	579,755	400,000	383,000
10-2230-312-00-79-600-14-0000	Testing/Assessment	115,918	132,162	120,000	148,000
10-2310-317-00-74-500-14-0000	CPA Audit	33,600	33,600	35,000	35,000
10-2310-318-00-74-500-14-0000	Legal Board	109,638	62,142	100,000	100,000
10-2310-383-00-74-500-14-0000	Unemployment Insurance	3,803	1,110	9,500	59,500
10-2660-316-00-79-600-14-0000	Student Information	104,533	91,511	132,000	132,000
10-2660-319-00-79-600-14-0000	Hardware Maintenance Renewal	61,630	241,096	60,597	60,597
10-2660-319-61-79-600-14-0000	Software Maintenance	300,421	274,079	275,000	275,000
10-2660-390-00-79-600-14-0000	Purchased Service Technology	16,300	48,585	184,000	184,000
20-2540-310-00-79-000-00-0000	Professional & Technical	187,339	242,231	240,000	240,000
20-2540-340-00-79-000-00-0000	Telephone - Districtwide	152,778	198,447	225,000	225,000
20-2540-370-00-79-000-00-0000	Water/Sewer	107,631	131,913	86,942	115,000
20-2542-310-00-79-000-00-0000	Custodial Contract Service	1,464,610	1,582,779	1,621,296	1,830,500
20-2542-322-00-79-605-14-0000	Snow Removal	259,287	263,469	280,000	280,000
20-2542-323-00-79-000-00-0000	Repairs & Maint Buildings	648,938	555,541	574,985	574,985
20-2542-329-00-79-000-00-0000	Buildings - Small Projects	352,253	176,934	225,000	68,000
20-2542-390-00-79-000-00-0000	Other Purchased Service	207,495	241,668	251,335	177,273
20-2543-320-00-79-600-14-0000	Grounds Contract	155,781	183,032	167,422	169,200
40-2552-325-00-79-000-00-0000	Bus Leases	-	-	243,831	122,297
10-1100-421-00-74-500-14-0000	Materials K-12	252,320	165,032	170,000	154,392
10-1100-423-00-74-500-14-0000	New Adoption	915,502	611,032	767,858	700,000
10-1130-410-67-71-300-13-0000	PLTW Supplies	29,148	39,472	64,000	105,000
10-2660-470-00-79-600-14-0000	Software Technology	260,141	173,090	200,000	200,000
10-2660-490-00-79-600-14-0000	Inventoriable Equipment Tech	1,379,306	1,427,593	1,000,000	1,000,000
20-2540-465-00-79-000-00-0000	Natural Gas	257,226	262,980	239,292	240,000
20-2540-466-00-79-000-00-0000	Electric	972,770	840,226	900,000	700,000
20-2542-410-00-79-000-00-0000	Supplies B & G	398,156	442,399	464,838	564,838
20-2542-490-00-79-000-00-0000	Invent Supplies B & G	19,085	10,675	53,710	53,325
40-2552-464-00-79-000-00-0000	Diesel/Gasoline	447,380	517,615	450,000	450,000
10-4120-670-00-79-605-14-0000	Sp Ed Room & Board	173,451	245,941	25,000	25,000
10-4210-670-00-79-600-14-0000	Reg Ed Out of District	61,312	72,040	65,000	65,000
10-4220-670-00-79-600-14-0000	Sp Ed Private Tuition	2,171,108	2,320,631	2,115,000	2,215,000
20-2542-520-00-79-000-00-0000	Building projects	3,065,644	3,406,900	1,340,441	1,616,232
20-2543-530-00-79-000-00-0000	Improvements not Buildings	3,007,994	222,276	1,845,920	213,708
20-2552-550-00-79-000-00-0000	O&M Vehicles	57,883	-	26,160	43,000
40-2552-540-00-79-000-00-0000	Bus Purchases	856,502	813,706	1,000,000	1,000,000
60-2530-520-00-71-305-00-0000	Construction HS	-	-	4,434,958	-

FY21 Proposed Budget Key Revenues

FY21 Proposed Budget Detail Expenditures

Account / Description	FY18 Actual	FY19 Actual	FY20 Budget	FY21 Budget
1100 Ad Valorem Taxes	71,153,880	74,175,879	75,964,010	78,232,663
1200 Payments in Lieu of Taxes	421,810	469,389	436,438	421,258
1300 Tuition	263,166	148,822	336,982	336,982
1400 Transportation Fees	80,120	39,586	69,700	69,700
1500 Earnings on Investments	668,294	1,168,804	550,300	350,300
1600 Food Service	2,591,637	2,635,303	2,634,864	2,132,864
1700 District/School Activity Income	458,978	458,605	393,613	393,613
1800 Textbook Income	1,424,248	1,325,345	1,461,367	1,361,367
1900 Other Revenue from Local Sources	1,051,521	1,005,656	2,797,324	2,702,324
3000 Unrestricted Grants-in-Aid	25,743,395	26,426,724	27,103,881	27,103,881
3100 Special Education	2,288,356	1,098,826	1,249,494	1,249,494
3200 Career and Technical Education	37,458	34,523	34,058	34,058
3300 Bilingual Education	131,725	56,791	67,280	67,280
3500 State Transportation Reimbursement	3,362,200	3,358,009	3,270,000	3,136,317
3700's Other State Funding	266,469	287,659	278,143	284,915
3800's Other	7,018	6,989	7,118	7,118
4200 Food Service	933,950	642,747	705,464	880,464
4300 Title I	220,650	213,409	201,261	187,667
4400 Title IV	9,984	995	13,513	12,970
4600 Federal Special Education	1,475,756	1,643,670	1,520,745	1,665,794
4700 CTE - Perkins	40,281	38,751	34,345	34,345
4900 Other Federal Funding	1,084,871	1,059,462	1,086,893	1,265,674

\$ 113,730,290	\$ 116,295,945	\$ 120,216,793	\$ 121,931,048
-----------------------	-----------------------	-----------------------	-----------------------



Huntley Community School District 158

FY21 STATE BUDGET FORM

All Students Always

ILLINOIS STATE BOARD OF EDUCATION

School Business Services Division

☒ School District
☐ Joint Agreement
Accounting Basis:
☐ Cash
☒ Accrual

SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM *
July 1, 2020 - June 30, 2021

Balanced budget, no deficit reduction
plan is required.

Date of Amended Budget:

(MM/DD/YY)

District Name:

Huntley Community School District 158

District RCDT No:

44-063-1580-22

If your FY20 AFR states that you need to do a deficit reduction plan and your FY21 budget is balanced please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)

Budget of Huntley Community School District 158, County of McHenry/Kane,
 State of Illinois, for the Fiscal Year beginning July 1, 2020 and ending June 30, 2021.

WHEREAS the Board of Education of Huntley Community School District 158,
 County of McHenry/Kane, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary
 of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the 17th day of September, 20 20,
 notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be
 beginning July 1, 2020 and ending June 30, 2021.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be
 and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this 17th
 day of September, 20 20 by a roll call vote of _____ Yeas, and _____ Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:

* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.

** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.

(1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required
 by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).

(2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30,
 whichever comes first. Budgets are submitted to **School Finance Report (SFR)**: <https://sec1.isbe.net/attachmgr/default.aspx>

The electronic version does not require member signatures, we do not accept PDF copies.

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE July 1, 2020 ¹ (without Student Activity Funds)		16,742,282	6,395,855	6,731,776	7,806,417	1,585,126	2,329,154	4,664,014	0	30,342	
4	RECEIPTS/REVENUES (without Student Activity Funds)											
5	LOCAL SOURCES	1000	60,565,599	8,622,204	10,932,298	2,276,082	3,077,304	109,548	417,845	0	191	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
7	STATE SOURCES	3000	26,746,746	2,000,000	0	3,136,317	0	0	0	0	0	
8	FEDERAL SOURCES	4000	4,046,914	0	0	0	0	0	0	0	0	
9	Total Direct Receipts/Revenues ⁸		91,359,259	10,622,204	10,932,298	5,412,399	3,077,304	109,548	417,845	0	191	
10	Receipts/Revenues for "On Behalf" Payments ²	3998										
11	Total Receipts/Revenues		91,359,259	10,622,204	10,932,298	5,412,399	3,077,304	109,548	417,845	0	191	
12	DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)											
13	INSTRUCTION	1000	61,706,417				1,259,808			0		
14	SUPPORT SERVICES	2000	26,540,787	9,661,512		6,739,495	1,825,241	0		0	0	
15	COMMUNITY SERVICES	3000	32,502	0		0	0			0		
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	2,315,000	0	0	0	0	0		0	0	
17	DEBT SERVICES	5000	0	165,434	10,828,900	0	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0	0		0	0	
19	Total Direct Disbursements/Expenditures ⁹		90,594,706	9,826,946	10,828,900	6,739,495	3,085,049	0		0	0	
20	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		90,594,706	9,826,946	10,828,900	6,739,495	3,085,049	0		0	0	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		764,553	795,258	103,398	(1,327,096)	(7,745)	109,548	417,845	0	191	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund ¹⁶	7110										
27	Abatement of the Working Cash Fund ¹⁶	7110										
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130										
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int ^{3a} Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold ⁴	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets ⁵	7300										
39	Transfer to Debt Service to Pay Principal on Capital Leases	7400			0							
40	Transfer to Debt Service Fund to Pay Interest on Capital Leases	7500			0							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						0				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990										
46	Total Other Sources of Funds ⁸		0	0	0	0	0	0	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
47	OTHER USES OF FUNDS (8000)											
49	TRANSFER TO VARIOUS OTHER FUNDS (8100)											
50	Abolishment or Abatement of the Working Cash Fund ¹⁶	8110							0			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130										
53	Transfer of Interest ⁶	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
		8160										
55	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund											
		8170										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond ^{3a} and Int Proceeds to Debt Service Fund											
57	Taxes Pledged to Pay Principal on Capital Leases	8410										
58	Grants/Reimbursements Pledged to Pay Principal on Capital Leases	8420										
59	Other Revenues Pledged to Pay Principal on Capital Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on Capital Leases	8440										
61	Taxes Pledged to Pay Interest on Capital Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on Capital Leases	8520										
63	Other Revenues Pledged to Pay Interest on Capital Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on Capital Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990										
								716,050				
79	Total Other Uses of Funds ⁹		0	0	0	0	0	716,050	0	0	0	
80	Total Other Sources/Uses of Fund		0	0	0	0	0	(716,050)	0	0	0	
81	ESTIMATED ENDING FUND BALANCE June 30, 2021 (Without Student Activity Funds)		17,506,835	7,191,113	6,835,174	6,479,321	1,577,381	1,722,652	5,081,859	0	30,533	
82												
83	Student Activity ESTIMATED BEGINNING FUND BALANCE July 1, 2020 Fund 11		951,626									
84	RECEIPTS/REVENUES (For Student Activity Funds)											
85	Total Student Activity Direct Receipts/Revenues (Local Sources)	1799	1,500,000									
86	DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)											
87	Total Student Activity Direct Disbursements/Expenditures	1999	1,500,000									
88	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		0									
89	Student Activity ESTIMATED ENDING FUND BALANCE June 30, 2021		951,626									
90												
91	Total ESTIMATED BEGINNING FUND BALANCE July 1, 2020 (All Sources Including Student Activity Funds)		17,693,908	6,395,855	6,731,776	7,806,417	1,585,126	2,329,154	4,664,014	0	30,342	
92	RECEIPTS/REVENUES (All Sources with Student Activity Funds)											
93	LOCAL SOURCES	1000	62,065,599	8,622,204	10,932,298	2,276,082	3,077,304	109,548	417,845	0	191	
94	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		269	0					
95	STATE SOURCES	3000	26,746,746	2,000,000	0	3,136,317	0	0	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
96	FEDERAL SOURCES	4000	4,046,914	0	0	0	0	0	0	0	0	
97	Total Direct Receipts/Revenues ⁸		92,859,259	10,622,204	10,932,298	5,412,399	3,077,304	109,548	417,845	0	191	
98	Receipts/Revenues for "On Behalf" Payments ²	3998	0	0	0	0	0	0		0	0	
99	Total Receipts/Revenues		92,859,259	10,622,204	10,932,298	5,412,399	3,077,304	109,548	417,845	0	191	
100	DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)											
101	INSTRUCTION	1000	63,206,417				1,259,808			0		
102	SUPPORT SERVICES	2000	26,540,787	9,661,512		6,739,495	1,825,241	0		0	0	
103	COMMUNITY SERVICES	3000	32,502	0		0	0			0		
104	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	2,315,000	0	0	0	0	0		0	0	
105	DEBT SERVICES	5000	0	165,434	10,828,900	0	0			0	0	
106	PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0	0		0	0	
107	Total Direct Disbursements/Expenditures ⁹		92,094,706	9,826,946	10,828,900	6,739,495	3,085,049	0		0	0	
108	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
109	Total Disbursements/Expenditures		92,094,706	9,826,946	10,828,900	6,739,495	3,085,049	0		0	0	
110	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		764,553	795,258	103,398	(1,327,096)	(7,745)	109,548	417,845	0	191	
111	OTHER SOURCES/USES OF FUNDS											
112	OTHER SOURCES OF FUNDS (7000)											
113	Total Other Sources of Funds ⁸		0	0	0	0	0	0	0	0	0	
114	OTHER USES OF FUNDS (8000)											
116	Total Other Uses of Funds ⁹		0	0	0	0	0	716,050	0	0	0	
117	Total Other Sources/Uses of Fund		0	0	0	0	0	(716,050)	0	0	0	
118	ESTIMATED ENDING FUND BALANCE June 30, 2021 (All Sources With student Activity Funds)		18,458,461	7,191,113	6,835,174	6,479,321	1,577,381	1,722,652	5,081,859	0	30,533	
119												
120	SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)											
121			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
122	Description	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	Total By Object
123	Object Name											
124	Salaries	100	63,611,271	1,469,761		2,871,728		0		0	0	67,952,760
125	Employee Benefits	200	11,997,201	230,579		1,536,015	3,085,049	0		0	0	16,848,844
126	Purchased Services	300	4,742,578	4,437,456	0	540,533		0		0	0	9,720,567
127	Supplies & Materials	400	7,575,848	1,648,163		786,275		0		0	0	10,010,286
128	Capital Outlay	500	60,000	1,872,940		1,000,000		0		0	0	2,932,940
129	Other Objects	600	2,415,195	168,047	10,828,900	4,944	0	0		0	0	13,417,086
130	Non-Capitalized Equipment	700	192,613	0		0		0		0	0	192,613
131	Termination Benefits	800	0	0		0				0		0
132	Total Expenditures		90,594,706	9,826,946	10,828,900	6,739,495	3,085,049	0		0	0	121,075,096

SUMMARY OF CASH TRANSACTIONS

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND July 1, 2020 ⁷ (Without Student Activity Funds)		24,754,106	7,921,669	5,818,421	9,038,402	1,623,169	2,750,938	4,647,213	0	30,342
4	Total Direct Receipts & Other Sources ⁸		91,359,259	10,622,204	10,932,298	5,412,399	3,077,304	109,548	417,845	0	191
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	0	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		91,359,259	10,622,204	10,932,298	5,412,399	3,077,304	109,548	417,845	0	191
12	Total Amount Available		116,113,365	18,543,873	16,750,719	14,450,801	4,700,473	2,860,486	5,065,058	0	30,533
13	Total Direct Disbursements & Other Uses ⁹		90,594,706	9,826,946	10,828,900	6,739,495	3,085,049	716,050	0	0	0
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) ¹⁰	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	0	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		90,594,706	9,826,946	10,828,900	6,739,495	3,085,049	716,050	0	0	0
21	ENDING CASH BALANCE ON HAND June 30, 2021 ⁷ (Without Student Activity Funds)		25,518,659	8,716,927	5,921,819	7,711,306	1,615,424	2,144,436	5,065,058	0	30,533
22											
23	Activity Funds BEGINNING CASH BALANCE ON HAND July 1, 2020 ⁷		981,026								
24	Total Direct Receipts & Other Sources ⁸		1,500,000								
25	Total Amount Available		2,481,026								
26	Total Direct Disbursements & Other Uses ⁹		1,500,000								
27	Activity funds ENDING CASH BALANCE ON HAND June 30, 2021 ⁷		981,026								
28											
29	Total BEGINNING CASH BALANCE ON HAND July 1, 2020 ⁷ (With Student Activity Funds)		25,735,132	7,921,669	5,818,421	9,038,402	1,623,169	2,750,938	4,647,213	0	30,342
30	Total Direct Receipts & Other Sources ⁸		92,859,259	10,622,204	10,932,298	5,412,399	3,077,304	109,548	417,845	0	191
31	Total Other Receipts		0	0	0	0	0	0	0	0	0
32	Total Direct Receipts, Other Sources, & Other Receipts		92,859,259	10,622,204	10,932,298	5,412,399	3,077,304	109,548	417,845	0	191
33	Total Amount Available		118,594,391	18,543,873	16,750,719	14,450,801	4,700,473	2,860,486	5,065,058	0	30,533
34	Total Direct Disbursements & Other Uses ⁹		92,094,706	9,826,946	10,828,900	6,739,495	3,085,049	716,050	0	0	0
35	Total Other Disbursements		0	0	0	0	0	0	0	0	0
36	Total Direct Disbursements, Other Uses, & Other Disbursements		92,094,706	9,826,946	10,828,900	6,739,495	3,085,049	716,050	0	0	0
37	Total ENDING CASH BALANCE ON HAND June 30, 2021 ⁷ (With Student Activity Funds)		26,499,685	8,716,927	5,921,819	7,711,306	1,615,424	2,144,436	5,065,058	0	30,533

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)										
4	AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY	1100									
5	Designated Purposes Levies ¹¹ (1110-1120)	-	49,498,858	8,301,880	10,843,179	2,165,005	1,270,507		408,297		
6	Leasing Purposes Levy ¹²	1130									
7	Special Education Purposes Levy	1140	4,128,052								
8	FICA and Medicare Only Levies	1150					1,616,885				
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies (Describe & Itemize)	1190									
12	Total Ad Valorem Taxes Levied by District		53,626,910	8,301,880	10,843,179	2,165,005	2,887,392	0	408,297	0	0
13	PAYMENTS IN LIEU OF TAXES	1200									
14	Mobile Home Privilege Tax	1210									
15	Payments from Local Housing Authority	1220									
16	Corporate Personal Property Replacement Taxes ¹³	1230	256,808				164,450				
17	Other Payments in Lieu of Taxes (Describe & Itemize)	1290									
18	Total Payments in Lieu of Taxes		256,808	0	0	0	164,450	0	0	0	0
19	TUITION	1300									
20	Regular Tuition from Pupils or Parents (In State)	1311	248,287								
21	Regular Tuition from Other Districts (In State)	1312									
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314									
24	Summer School Tuition from Pupils or Parents (In State)	1321	88,695								
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342									
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	Total Tuition		336,982								
41	TRANSPORTATION FEES	1400									
42	Regular Transportation Fees from Pupils or Parents (In State)	1411				67,657					
43	Regular Transportation Fees from Other Districts (In State)	1412									
44	Regular Transportation Fees from Other Sources (In State)	1413									
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416									
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421				2,043					
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									
56	Special Education Transportation Fees from Other Districts (In State)	1442									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	Total Transportation Fees					69,700					
64	EARNINGS ON INVESTMENTS	1500									
65	Interest on Investments	1510	101,850	73,205	89,119	41,377	25,462	9,548	9,548		191
66	Gain or Loss on Sale of Investments	1520									
67	Total Earnings on Investments		101,850	73,205	89,119	41,377	25,462	9,548	9,548	0	191
68	FOOD SERVICE	1600									
69	Sales to Pupils - Lunch	1611	2,008,000								
70	Sales to Pupils - Breakfast	1612									
71	Sales to Pupils - A la Carte	1613									
72	Sales to Pupils - Other (Describe & Itemize)	1614	70,753								
73	Sales to Adults	1620	41,982								
74	Other Food Service (Describe & Itemize)	1690	12,129								
75	Total Food Service		2,132,864								
76	DISTRICT/SCHOOL ACTIVITY INCOME	1700									
77	Admissions - Athletic	1711	70,060								
78	Admissions - Other	1719									
79	Fees	1720									
80	Book Store Sales	1730									
81	Other District/School Activity Revenue (Describe & Itemize)	1790	323,553								
82	Student Activity Fund Revenues	1799	1,500,000								
83	Total District/School Activity Income (without Student Activity Funds 1799)		393,613	0							
84	Total District/School Activity Income (with Student Activity Funds 1799)		1,893,613								
85	TEXTBOOK INCOME	1800									
86	Rentals - Regular Textbooks	1811	1,361,367								
87	Rentals - Summer School Textbooks	1812									
88	Rentals - Adult/Continuing Education Textbooks	1813									
89	Rentals - Other (Describe)	1819									
90	Sales - Regular Textbooks	1821									
91	Sales - Summer School Textbooks	1822									
92	Sales - Adult/Continuing Education Textbooks	1823									
93	Sales - Other (Describe & Itemize)	1829									
94	Other (Describe & Itemize)	1890									
95	Total Textbooks		1,361,367								
96	OTHER REVENUE FROM LOCAL SOURCES	1900									
97	Rentals	1910	25,000	240,000							
98	Contributions and Donations from Private Sources	1920	150,000					100,000			
99	Impact Fees from Municipal or County Governments	1930									
100	Services Provided Other Districts	1940									
101	Refund of Prior Years' Expenditures	1950	2,047								
102	Payments of Surplus Moneys from TIF Districts	1960									
103	Drivers' Education Fees	1970	32,577								
104	Proceeds from Vendors' Contracts	1980									
105	School Facility Occupation Tax Proceeds	1983									
106	Payment from Other Districts	1991									
107	Sale of Vocational Projects	1992	2,061,000								
108	Other Local Fees (Describe & Itemize)	1993			273						
109	Other Local Revenues (Describe & Itemize)	1999	84,581	7,119							
110	Total Other Revenue from Local Sources		2,355,205	247,119	0	0	0	100,000	0	0	0

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
111	Total Receipts/Revenues from Local Sources (without Student Activity Funds 1799)	1000	60,565,599	8,622,204	10,932,298	2,276,082	3,077,304	109,548	417,845	0	191
112	Total Receipts/Revenues from Local Sources (with Student Activity Funds 1799)		62,065,599								
FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)											
113											
114	Flow-Through Revenue from State Sources	2100									
115	Flow-Through Revenue from Federal Sources	2200									
116	Other Flow-Through Revenue (Describe & Itemize)	2300									
117	Total Flow-Through Receipts/Revenues From One District to Another District	2000	0	0		0	0				
RECEIPTS/REVENUES FROM STATE SOURCES (3000)											
118											
119	UNRESTRICTED GRANTS-IN-AID (3001-3099)										
120	Evidence Based Funding Formula (Section 18-8.15)	3001	25,103,881	2,000,000							
121	Reorganization Incentives (Accounts 3005-3021)	3005									
122	Fast Growth District Grants	3030									
123	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099									
124	Total Unrestricted Grants-In-Aid		25,103,881	2,000,000	0	0	0	0		0	0
125	RESTRICTED GRANTS-IN-AID (3100-3900)										
126	SPECIAL EDUCATION										
127	Special Education - Private Facility Tuition	3100	1,227,533								
128	Special Education - Funding for Children Requiring Sp Ed Services	3105									
129	Special Education - Personnel	3110									
130	Special Education - Orphanage - Individual	3120	21,621								
131	Special Education - Orphanage - Summer Individual	3130	340								
132	Special Education - Summer School	3145									
133	Special Education - Other (Describe & Itemize)	3199									
134	Total Special Education		1,249,494	0		0					
135	CAREER AND TECHNICAL EDUCATION (CTE)										
136	CTE - Technical Education - Tech Prep	3200									
137	CTE - Secondary Program Improvement (CTEI)	3220	34,058								
138	CTE - WECEP	3225									
139	CTE - Agriculture Education	3235									
140	CTE - Instructor Practicum	3240									
141	CTE - Student Organizations	3270									
142	CTE - Other (Describe & Itemize)	3299									
143	Total Career and Technical Education		34,058	0			0				
144	BILINGUAL EDUCATION										
145	Bilingual Education - Downstate - TPI and TBE	3305									
146	Bilingual Education - Downstate - Transitional Bilingual Education	3310									
147	Total Bilingual Education		0				0				
148	State Free Lunch & Breakfast	3360	5,030								
149	School Breakfast Initiative	3365									
150	Driver Education	3370	62,250								
151	Adult Education (from ICCB)	3410									
152	Adult Education - Other (Describe & Itemize)	3499									
153	TRANSPORTATION										
154	Transportation - Regular and Vocational	3500				2,211,377					
155	Transportation - Special Education	3510				924,940					
156	Transportation - Other (Describe & Itemize)	3599									
157	Total Transportation		0	0		3,136,317	0				
158	Learning Improvement - Change Grants	3610									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
159	Scientific Literacy	3660									
160	Truant Alternative/Optional Education	3695									
161	Early Childhood - Block Grant	3705	284,915								
162	Chicago General Education Block Grant	3766									
163	Chicago Educational Services Block Grant	3767									
164	School Safety & Educational Improvement Block Grant	3775									
165	Technology - Technology for Success	3780									
166	State Charter Schools	3815									
167	Extended Learning Opportunities - Summer Bridges	3825									
168	Infrastructure Improvements - Planning/Construction	3920									
169	School Infrastructure - Maintenance Projects	3925									
170	Other Restricted Revenue from State Sources (Describe & Itemize)	3999	7,118								
171	Total Restricted Grants-In-Aid		1,642,865	0	0	3,136,317	0	0	0	0	0
172	Total Receipts/Revenues from State Sources	3000	26,746,746	2,000,000	0	3,136,317	0	0	0	0	0
173	RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)										
174	UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)										
175	Federal Impact Aid	4001									
176	Other Unrestricted Grants-In-Aid Received Directly from the Federal Govt. (Describe & Itemize)	4009									
177	Total Unrestricted Grants-In-Aid Received Directly from Fed Govt		0	0	0	0	0	0	0	0	0
178	RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)										
179	Head Start	4045									
180	Construction (Impact Aid)	4050									
181	MAGNET	4060									
182	Other Restricted Grants-In-Aid Received Directly from Federal Govt. (Describe & Itemize)	4090									
183	Total Restricted Grants-In-Aid Received Directly from Federal Govt.		0	0		0	0	0			0
184	RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)										
185	TITLE V										
186	Title V - Flexibility and Accountability	4100									
187	Title V - SEA Projects	4105									
188	Title V - Rural Education Initiative (REI)	4107									
189	Title V - Other (Describe & Itemize)	4199									
190	Total Title V		0	0		0	0				
191	FOOD SERVICE										
192	Breakfast Start-Up Expansion	4200									
193	National School Lunch Program	4210	860,163								
194	Special Milk Program	4215									
195	School Breakfast Program	4220	20,301								
196	Summer Food Service Admin/Program	4225									
197	Child and Adult Care Food Program	4226									
198	Fresh Fruit and Vegetables	4240									
199	Food Service - Other (Describe & Itemize)	4299									
200	Total Food Service		880,464				0				
201	TITLE I										
202	Title I - Low Income	4300	187,667								
203	Title I - Low Income - Neglected, Private	4305									
204	Title I - Migrant Education	4340									
205	Title I - Other (Describe & Itemize)	4399									
206	Total Title I		187,667	0	275	0	0				

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
207	TITLE IV										
208	Title IV - Student Support & Academic Enrichment Grant	4400	12,970								
209	Title IV - 21st Century	4421									
210	Title IV - Other (Describe & Itemize)	4499									
211	Total Title IV		12,970	0		0	0				
212	FEDERAL - SPECIAL EDUCATION										
213	Federal Special Education - Preschool Flow-Through	4600									
214	Federal Special Education - Preschool Discretionary	4605									
215	Federal Special Education - IDEA Flow Through	4620	1,584,066								
216	Federal Special Education - IDEA Room & Board	4625	81,728								
217	Federal Special Education - IDEA Discretionary	4630									
218	Federal Special Education - IDEA - Other (Describe & Itemize)	4699									
219	Total Federal Special Education		1,665,794	0		0	0				
220	CTE - PERKINS										
221	CTE - Perkins-Title IIIIE Tech Prep	4770	34,345								
222	CTE - Other (Describe & Itemize)	4799									
223	Total CTE - Perkins		34,345	0			0				
224	Federal - Adult Education	4810									
225	ARRA - General State Aid - Education Stabilization	4850									
226	ARRA - Title I - Low Income	4851									
227	ARRA - Title I - Neglected, Private	4852									
228	ARRA - Title I - Delinquent, Private	4853									
229	ARRA - Title I - School Improvement (Part A)	4854									
230	ARRA - Title I - School Improvement (Section 1003g)	4855									
231	ARRA - IDEA - Part B - Preschool	4856									
232	ARRA - IDEA - Part B - Flow-Through	4857									
233	ARRA - Title IID - Technology - Formula	4860									
234	ARRA - Title IID - Technology - Competitive	4861									
235	ARRA - McKinney - Vento Homeless Education	4862									
236	ARRA - Child Nutrition Equipment Assistance	4863									
237	Impact Aid Formula Grants	4864									
238	Impact Aid Competitive Grants	4865									
239	Qualified Zone Academy Bond Tax Credits	4866									
240	Qualified School Construction Bond Credits	4867									
241	Build America Bond Tax Credits	4868									
242	Build America Bond Interest Reimbursement	4869									
243	ARRA - General State Aid - Other Government Services Stabilization	4870									
244	Other ARRA Funds - II	4871									
245	Other ARRA Funds - III	4872									
246	Other ARRA Funds - IV	4873									
247	Other ARRA Funds - V	4874									
248	ARRA - Early Childhood	4875									
249	Other ARRA Funds - VII	4876									
250	Other ARRA Funds - VIII	4877									
251	Other ARRA Funds - IX	4878									
252	Other ARRA Funds - X	4879									
253	Other ARRA Funds - Ed Job Fund Program	4880									
254	Total Stimulus Programs		0	0	0	0	0	0		0	0
255	Race to the Top Program	4901									
256	Race to the Top - Preschool Expansion Grant	4902									
257	Title III - Instruction for English Learners & Immigrant Students	4905									
258	Title III - English Language Acquisition	4909	44,100		276						
259	McKinney Education for Homeless Children	4920									
260	Title II - Eisenhower - Professional Development Formula	4930									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
261	Title II - Teacher Quality	4932	97,176								
262	Federal Charter Schools	4960									
263	State Assessment Grants	4981									
264	Grant for State Assessments and Related Activities	4982									
265	Medicaid Matching Funds - Administrative Outreach	4991	150,000								
266	Medicaid Matching Funds - Fee-For-Service Program	4992	625,000								
267	Other Restricted Grants Received from Federal Government through State (Describe & Itemize)	4999	349,398								
268	Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State		4,046,914	0	0	0	0	0		0	0
269	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4000	4,046,914	0	0	0	0	0	0	0	0
270	TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)		91,359,259	10,622,204	10,932,298	5,412,399	3,077,304	109,548	417,845	0	191
271	TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)		92,859,259								

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
3	10 - EDUCATIONAL FUND (ED)										
4	INSTRUCTION (ED)	1000									
5	Regular Programs	1100	34,107,708	7,209,216	665,560	1,721,878		2,601	24,949		43,731,912
6	Tuition Payment to Charter Schools	1115									0
7	Pre-K Programs	1125	1,340,371	199,408	14,331	36,083			1,000		1,591,193
8	Special Education Programs (Functions 1200 - 1220)	1200	8,287,539	1,385,524	258,360	361,424			120,000		10,412,847
9	Special Education Programs Pre-K	1225			1,914	2,350					4,264
10	Remedial and Supplemental Programs K-12	1250									0
11	Remedial and Supplemental Programs Pre-K	1275									0
12	Adult/Continuing Education Programs	1300									0
13	CTE Programs	1400	419,143	79,826	59,286	68,132			21,217		647,604
14	Interscholastic Programs	1500	1,566,115	51,947	178,695	2,158,352		15,394			3,970,503
15	Summer School Programs	1600	380,321	3,883		11,551					395,755
16	Gifted Programs	1650	73,859	39,889	1,545						115,293
17	Driver's Education Programs	1700	171,001	11,929	6,637	10,600	20,000				220,167
18	Bilingual Programs	1800	421,602	110,071	14,004	70,202			1,000		616,879
19	Truant Alternative & Optional Programs	1900									0
20	Pre-K Programs - Private Tuition	1910									0
21	Regular K-12 Programs Private Tuition	1911									0
22	Special Education Programs K-12 Private Tuition	1912									0
23	Special Education Programs Pre-K Tuition	1913									0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
26	Adult/Continuing Education Programs Private Tuition	1916									0
27	CTE Programs Private Tuition	1917									0
28	Interscholastic Programs Private Tuition	1918									0
29	Summer School Programs Private Tuition	1919									0
30	Gifted Programs Private Tuition	1920									0
31	Bilingual Programs Private Tuition	1921									0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
33	Student Activity Fund Expenditures	1999						1,500,000			1,500,000
34	Total Instruction ¹⁴ (Without Student Activity Funds 1999)	1000	46,767,659	9,091,693	1,200,332	4,440,572	20,000	17,995	168,166	0	61,706,417
35	Total Instruction ¹⁴ (With Student Activity Funds 1999)	1000	46,767,659	9,091,693	1,200,332	4,440,572	20,000	1,517,995	168,166	0	63,206,417
36	SUPPORT SERVICES (ED)	2000									
37	Support Services - Pupil	2100									
38	Attendance & Social Work Services	2110	1,234,918	195,454	6,968	18,567		523			1,456,430
39	Guidance Services	2120	955,819	113,540	3,824	6,800					1,079,983
40	Health Services	2130	1,628,683	229,216	290,467	37,487					2,185,853
41	Psychological Services	2140	768,429	114,043	48,744	2,500					933,716
42	Speech Pathology & Audiology Services	2150	1,688,265	171,705	8,310	15,000			5,000		1,888,280
43	Other Support Services - Pupils (Describe & Itemize)	2190	444,962	5,001	14,567	4,000					468,530
44	Total Support Services - Pupil	2100	6,721,076	828,959	372,880	84,354	0	523	5,000	0	8,012,792
45	Support Services - Instructional Staff	2200									
46	Improvement of Instruction Services	2210	1,893,267	124,957	791,478	115,956		5,000			2,930,658
47	Educational Media Services	2220	1,181,110	188,372	12,363	124,162					1,506,007
48	Assessment & Testing	2230			148,000						148,000
49	Total Support Services - Instructional Staff	2200	3,074,377	313,329	951,841	240,118	0	5,000	0	0	4,584,665
50	Support Services - General Administration	2300									
51	Board of Education Services	2310		165,000	527,666	9,476		60,320			762,462
52	Executive Administration Services	2320	701,592	128,925	70,806	25,772		8,296			935,391
53	Special Area Administration Services	2330									0
54	Tort Immunity Services	2360 - 2370									0
55	Total Support Services - General Administration	2300	701,592	293,925	598,472	35,248	0	68,616	0	0	1,697,853
56	Support Services - School Administration	2400									
57	Office of the Principal Services	2410	3,583,414	897,665	33,348	241,757		6,995			4,763,179
58	Other Support Services - School Administration (Describe & Itemize)	2490									0

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
59	Total Support Services - School Administration	2400	3,583,414	897,665	33,348	241,757	0	6,995	0	0	4,763,179
60	Support Services - Business	2500									
61	Direction of Business Support Services	2510	194,424	59,367	826						254,617
62	Fiscal Services	2520	439,541	83,679	516,814	30,000		4,500			1,074,534
63	Operation & Maintenance of Plant Services	2540			115,000	119,000					234,000
64	Pupil Transportation Services	2550				1,600					1,600
65	Food Services	2560	853,265	210,335	80,120	1,123,762	40,000	4,077	19,447		2,331,006
66	Internal Services	2570									0
67	Total Support Services - Business	2500	1,487,230	353,381	712,760	1,274,362	40,000	8,577	19,447	0	3,895,757
68	Support Services - Central	2600									
69	Direction of Central Support Services	2610									0
70	Planning, Research, Development & Evaluation Services	2620									0
71	Information Services	2630	42,324	14,712	41,190	3,000					101,226
72	Staff Services	2640	333,681	99,848	52,511	15,931		993			502,964
73	Data Processing Services	2660	876,918	103,689	693,683	1,219,945		1,496			2,895,731
74	Total Support Services - Central	2600	1,252,923	218,249	787,384	1,238,876	0	2,489	0	0	3,499,921
75	Other Support Services (Describe & Itemize)	2900			75,161	11,459					86,620
76	Total Support Services	2000	16,820,612	2,905,508	3,531,846	3,126,174	40,000	92,200	24,447	0	26,540,787
77	COMMUNITY SERVICES (ED)	3000	23,000		400	9,102					32,502
78	PAYMENTS TO OTHER DIST & GOVT UNITS (ED)	4000									
79	Payments to Other Dist & Govt Units (In-State)	4100									
80	Payments for Regular Programs	4110									0
81	Payments for Special Education Programs	4120			10,000			25,000			35,000
82	Payments for Adult/Continuing Education Programs	4130									0
83	Payments for CTE Programs	4140									0
84	Payments for Community College Programs	4170									0
85	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
86	Total Payments to Other Dist & Govt Units (In-State)	4100			10,000			25,000			35,000
87	Payments for Regular Programs - Tuition	4210						65,000			65,000
88	Payments for Special Education Programs - Tuition	4220						2,215,000			2,215,000
89	Payments for Adult/Continuing Education Programs - Tuition	4230									0
90	Payments for CTE Programs - Tuition	4240									0
91	Payments for Community College Programs - Tuition	4270									0
92	Payments for Other Programs - Tuition	4280									0
93	Other Payments to In-State Govt Units (Describe & Itemize)	4290									0
94	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						2,280,000			2,280,000
95	Payments for Regular Programs - Transfers	4310									0
96	Payments for Special Education Programs - Transfers	4320									0
97	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
98	Payments for CTE Programs - Transfers	4340									0
99	Payments for Community College Program - Transfers	4370									0
100	Payments for Other Programs - Transfers	4380									0
101	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390									0
102	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
103	Payments to Other Dist & Govt Units (Out of State)	4400									0
104	Total Payments to Other Dist & Govt Units	4000			10,000			2,305,000			2,315,000
105	DEBT SERVICE (ED)	5000									
106	Debt Service - Interest on Short-Term Debt	5100									
107	Tax Anticipation Warrants	5110									0
108	Tax Anticipation Notes	5120									0
109	Corporate Personal Property Repl Tax Anticipated Notes	5130									0
110	State Aid Anticipation Certificates	5140									0
111	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
112	Total Debt Service - Interest on Short-Term Debt	5100						0			0
113	Debt Service - Interest on Long-Term Debt	5200									0
114	Total Debt Service	5000						0			0
115	PROVISION FOR CONTINGENCIES (ED)	6000									0

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	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
116	Total Direct Disbursements/Expenditures (without Student Activity Funds (1999))		63,611,271	11,997,201	4,742,578	7,575,848	60,000	2,415,195	192,613	0	90,594,706
117	Total Direct Disbursements/Expenditures (with Student Activity Funds (1999))		63,611,271	11,997,201	4,742,578	7,575,848	60,000	3,915,195	192,613	0	92,094,706
118	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (Without Student Activity Funds 1999)										764,553
119	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (With Student Activity Funds 1999)										764,553
120											
121	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
122	SUPPORT SERVICES (O&M)	2000									
123	Support Services - Pupil	2100									
124	Other Support Services - Pupils (Describe & Itemize)	2190									0
125	Support Services - Business	2500									
126	Direction of Business Support Services	2510									0
127	Facilities Acquisition & Construction Services	2530									0
128	Operation & Maintenance of Plant Services	2540	1,469,761	230,579	4,437,456	1,648,163	1,829,940	2,613			9,618,512
129	Pupil Transportation Services	2550					43,000				43,000
130	Food Services	2560									0
131	Total Support Services - Business	2500	1,469,761	230,579	4,437,456	1,648,163	1,872,940	2,613	0	0	9,661,512
132	Other Support Services (Describe & Itemize)	2900									0
133	Total Support Services	2000	1,469,761	230,579	4,437,456	1,648,163	1,872,940	2,613	0	0	9,661,512
134	COMMUNITY SERVICES (O&M)	3000									0
135	PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)	4000									
136	Payments to Other Dist & Govt Units (In-State)	4100									
137	Payments for Regular Programs	4110						0			
138	Payments for Special Education Programs	4120						0			
139	Payments for CTE Program	4140						0			
140	Other Payments to In-State Govt Units (Describe & Itemize)	4190						0			
141	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			
142	Payments to Other Dist & Govt Units (Out of State) ¹⁴	4400						0			
143	Total Payments to Other Dist & Govt Unit	4000			0			0			
144	DEBT SERVICE (O&M)	5000									
145	Debt Service - Interest on Short-Term Debt	5100									
146	Tax Anticipation Warrants	5110						0			
147	Tax Anticipation Notes	5120						0			
148	Corporate Personal Prop Repl Tax Anticipated Notes	5130						0			
149	State Aid Anticipation Certificates	5140						0			
150	Other Interest on Short-Term Debt (Describe & Itemize)	5150		0							
151	Total Debt Service - Interest on Short-Term Debt	5100		0							
152	Debt Service - Interest on Long-Term Debt	5200		165,434	165,434						
153	Total Debt Service	5000		165,434	165,434						
154	PROVISION FOR CONTINGENCIES (O&M)	6000			0						
155	Total Direct Disbursements/Expenditures		1,469,761	230,579	4,437,456	1,648,163	1,872,940	168,047	0	0	9,826,946
156	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										795,258
157											
158	30 - DEBT SERVICE FUND (DS)										
159	PAYMENTS TO OTHER DIST & GOVT UNITS (DS)	4000									
160	Payments to Other Dist & Govt Units (In-State)	4100									
161	Payments for Regular Programs	4110									0
162	Payments for Special Education Programs	4120									0
163	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
164	Total Payments to Other Dist & Govt Units (In-State)	4000						0			0
165	DEBT SERVICE (DS)	5000	280								
166	Debt Service - Interest on Short-Term Debt	5100									
167	Tax Anticipation Warrants	5110									

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
168	Tax Anticipation Notes	5120									0
169	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
170	State Aid Anticipation Certificates	5140									0
171	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
172	Total Debt Service - Interest On Short-Term Debt	5100						0			0
173	Debt Service - Interest on Long-Term Debt	5200						6,848,270			6,848,270
174	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired)	5300						3,960,630			3,960,630
175	Debt Service Other <i>(Describe & Itemize)</i>	5400						20,000			20,000
176	Total Debt Service	5000			0			10,828,900			10,828,900
177	PROVISION FOR CONTINGENCIES (DS)	6000									0
178	Total Direct Disbursements/Expenditures				0			10,828,900			10,828,900
179	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										103,398
180											
181	40 - TRANSPORTATION FUND (TR)										
182	SUPPORT SERVICES (TR)	2000									
183	Support Services - Pupils	2100									
184	Other Support Services - Pupils <i>(Describe & Itemize)</i>	2190									0
185	Support Services - Business										
186	Pupil Transportation Services	2550	2,871,728	1,536,015	540,533	786,275	1,000,000	4,944			6,739,495
187	Other Support Services <i>(Describe & Itemize)</i>	2900									0
188	Total Support Services	2000	2,871,728	1,536,015	540,533	786,275	1,000,000	4,944	0	0	6,739,495
189	COMMUNITY SERVICES (TR)	3000									0
190	PAYMENTS TO OTHER DIST & GOVT UNITS (TR)	4000									
191	Payments to Other Dist & Govt Units (In-State)	4100									
192	Payments for Regular Program	4110									0
193	Payments for Special Education Programs	4120									0
194	Payments for Adult/Continuing Education Programs	4130									0
195	Payments for CTE Programs	4140									0
196	Payments for Community College Programs	4170									0
197	Other Payments to In-State Govt Units <i>(Describe & Itemize)</i>	4190									0
198	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
199	Payments to Other Dist & Govt Units (Out-of-State) <i>(Describe & Itemize)</i>	4400									0
200	Total Payments to Other Dist & Govt Units	4000			0			0			0
201	DEBT SERVICE (TR)	5000									
202	Debt Service - Interest on Short-Term Debt	5100									
203	Tax Anticipation Warrants	5110									0
204	Tax Anticipation Notes	5120									0
205	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
206	State Aid Anticipation Certificates	5140									0
207	Other Interest on Short-Term Debt <i>(Describe and Itemize)</i>	5150									0
208	Total Debt Service - Interest On Short-Term Debt	5100						0			0
209	Debt Service - Interest on Long-Term Debt	5200									0
210	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired)	5300									0
211	Debt Service - Other <i>(Describe and Itemize)</i>	5400									0
212	Total Debt Service	5000						0			0
213	PROVISION FOR CONTINGENCIES (TR)	6000									0
214	Total Direct Disbursements/Expenditures		2,871,728	1,536,015	540,533	786,275	1,000,000	4,944	0	0	6,739,495
215	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(1,327,096)
216											
217	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										
218	INSTRUCTION (MR/SS)	1000									

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	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
219	Regular Program	1100		529,070							529,070
220	Pre-K Programs	1125		87,974							87,974
221	Special Education Programs (Functions 1200-1220)	1200		490,064							490,064
222	Special Education Programs Pre-K	1225									0
223	Remedial and Supplemental Programs K-12	1250									0
224	Remedial and Supplemental Programs Pre-K	1275									0
225	Adult/Continuing Education Programs	1300									0
226	CTE Programs	1400		6,766							6,766
227	Interscholastic Programs	1500		126,899							126,899
228	Summer School Programs	1600		4,233							4,233
229	Gifted Programs	1650		2,332							2,332
230	Driver's Education Programs	1700		1,811							1,811
231	Bilingual Programs	1800		10,659							10,659
232	Truant Alternative & Optional Programs	1900									0
233	Total Instruction	1000		1,259,808							1,259,808
234	SUPPORT SERVICES (MR/SS)	2000									
235	Support Services - Pupil	2100									
236	Attendance & Social Work Services	2110		33,442							33,442
237	Guidance Services	2120		12,612							12,612
238	Health Services	2130		188,599							188,599
239	Psychological Services	2140		11,508							11,508
240	Speech Pathology & Audiology Services	2150		36,762							36,762
241	Other Support Services - Pupils <i>(Describe & Itemize)</i>	2190		47,258							47,258
242	Total Support Services - Pupil	2100		330,181							330,181
243	Support Services - Instructional Staff	2200									
244	Improvement of Instruction Services	2210		4,083							4,083
245	Educational Media Services	2220		90,913							90,913
246	Assessment & Testing	2230									0
247	Total Support Services - Instructional Staff	2200		94,996							94,996
248	Support Services - General Administration	2300									
249	Board of Education Services	2310									0
250	Executive Administration Services	2320		50,186							50,186
251	Special Area Administrative Services	2330									0
252	Claims Paid from Self Insurance Fund	2361									0
253	Workers' Compensation or Workers' Occupation Disease Acts Payments	2362									0
254	Unemployment Insurance Payments	2363									0
255	Insurance Payments (regular or self-insurance)	2364									0
256	Risk Management and Claims Services Payments	2365									0
257	Judgment and Settlements	2366									0
258	Educatl, Inspec, Supervisory Serv. Related to Loss Prevention or Reduction	2367									0
259	Reciprocal Insurance Payments	2368									0
260	Legal Service	2369									0
261	Total Support Services - General Administration	2300		50,186							50,186
262	Support Services - School Administration	2400									
263	Office of the Principal Services	2410		211,549							211,549
264	Other Support Services - School Administration <i>(Describe & Itemize)</i>	2490									0
265	Total Support Services - School Administration	2400		211,549							211,549
266	Support Services - Business	2500									
267	Direction of Business Support Services	2510		30,789							30,789
268	Fiscal Services	2520		75,685							75,685
269	Facilities Acquisition & Construction Services	2530									0
270	Operation & Maintenance of Plant Service	2540		220,915							220,915
271	Pupil Transportation Services	2550		522,466							522,466
272	Food Services	2560		143,384							143,384
273	Internal Services	2570									0
274	Total Support Services - Business	2500		993,239							993,239
275	Support Services - Central	2600									

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1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
276	Direction of Central Support Services	2610									0
277	Planning, Research, Development & Evaluation Services	2620									0
278	Information Services	2630		7,139							7,139
279	Staff Services	2640		40,002							40,002
280	Data Processing Services	2660		97,949							97,949
281	Total Support Services - Central	2600		145,090							145,090
282	Other Support Services (Describe & Itemize)	2900									0
283	Total Support Services	2000		1,825,241							1,825,241
284	COMMUNITY SERVICES (MR/SS)	3000									0
285	PAYMENTS TO OTHER DIST & GOVT UNITS (MR/SS)	4000									
286	Payments for Regular Programs	4110									0
287	Payments for Special Education Programs	4120									0
288	Payments for CTE Programs	4140									0
289	Total Payments to Other Dist & Govt Units	4000		0							0
290	DEBT SERVICE (MR/SS)	5000									
291	Debt Service - Interest on Short-Term Debt	5100									
292	Tax Anticipation Warrants	5110									0
293	Tax Anticipation Notes	5120									0
294	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
295	State Aid Anticipation Certificates	5140									0
296	Other (Describe & Itemize)	5150									0
297	Total Debt Service	5000						0			0
298	PROVISION FOR CONTINGENCIES (MR/SS)	6000									0
299	Total Direct Disbursements/Expenditures			3,085,049				0			3,085,049
300	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(7,745)
301											
302	60 - CAPITAL PROJECTS (CP)										
303	SUPPORT SERVICES (CP)	2000									
304	Support Services - Business										
305	Facilities Acquisition & Construction Services	2530									0
306	Other Support Services (Describe & Itemize)	2900									0
307	Total Support Services	2000	0	0	0	0	0	0	0		0
308	PAYMENTS TO OTHER DIST & GOVT UNITS (CP)	4000									
309	Payments to Other Dist & Govt Units (In-State)	4100									
310	Payments to Regular Programs	4110									0
311	Payment for Special Education Programs	4120									0
312	Payment for CTE Programs	4140									0
313	Payments to Other Govt Units (In-State) (Describe & Itemize)	4190									0
314	Total Payments to Other Districts & Govt Units	4000			0			0			0
315	PROVISION FOR CONTINGENCIES (CP)	6000									0
316	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0		0
317	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										109,548
318											
319	70 WORKING CASH FUND (WC)										
320											
321	80 - TORT FUND (TF)										
322	INSTRUCTION (TF)	1000									
323	Regular Programs	1100									0
324	Tuition Payment to Charter Schools	1115									0
325	Pre-K Programs	1125									0
326	Special Education Programs (Functions 1200 - 1220)	1200									0
327	Special Education Programs Pre-K	1225									0
328	Remedial and Supplemental Programs K-12	1250			283						0
329	Remedial and Supplemental Programs Pre-K	1275									0
330	Adult/Continuing Education Programs	1300									0
331	CTE Programs	1400									0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
332	Interscholastic Programs	1500									0
333	Summer School Programs	1600									0
334	Gifted Programs	1650									0
335	Driver's Education Programs	1700									0
336	Bilingual Programs	1800									0
337	Truant Alternative & Optional Programs	1900									0
338	Pre-K Programs - Private Tuition	1910									0
339	Regular K-12 Programs - Private Tuition	1911									0
340	Special Education Programs K-12 Private Tuition	1912									0
341	Special Education Programs Pre-K Tuition	1913									0
342	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
343	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
344	Adult/Continuing Education Programs Private Tuition	1916									0
345	CTE Programs Private Tuition	1917									0
346	Interscholastic Programs Private Tuition	1918									0
347	Summer School Programs Private Tuition	1919									0
348	Gifted Programs Private Tuition	1920									0
349	Bilingual Programs Private Tuition	1921									0
350	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
351	Total Instruction¹⁴	1000	0	0	0	0	0	0	0	0	0
352	SUPPORT SERVICES (TF)	2000									
353	Support Services - Pupil	2100									
354	Attendance & Social Work Services	2110									0
355	Guidance Services	2120									0
356	Health Services	2130									0
357	Psychological Services	2140									0
358	Speech Pathology & Audiology Services	2150									0
359	Other Support Services - Pupils (Describe & Itemize)	2190									0
360	Total Support Services - Pupil	2100	0	0	0	0	0	0	0	0	0
361	Support Services - Instructional Staff	2200									
362	Improvement of Instruction Services	2210									0
363	Educational Media Services	2220									0
364	Assessment & Testing	2230									0
365	Total Support Services - Instructional Staff	2200	0	0	0	0	0	0	0	0	0
366	Support Services - General Administration	2300									
367	Board of Education Services	2310									0
368	Executive Administration Services	2320									0
369	Special Area Administration Services	2330									0
370	Claims Paid from Self Insurance Fund	2361									0
371	Risk Management and Claims Services Payments	2365									0
372	Total Support Services - General Administration	2300	0	0	0	0	0	0	0	0	0
373	Support Services - School Administration	2400									
374	Office of the Principal Services	2410									0
375	Other Support Services - School Administration (Describe & Itemize)	2490									0
376	Total Support Services - School Administration	2400	0	0	0	0	0	0	0	0	0
377	Support Services - Business	2500									
378	Direction of Business Support Services	2510									0
379	Fiscal Services	2520									0
380	Operation & Maintenance of Plant Services	2540									0
381	Pupil Transportation Services	2550									0
382	Food Services	2560									0
383	Internal Services	2570									0
384	Total Support Services - Business	2500	0	0	0	0	0	0	0	0	0
385	Support Services - Central	2600									
386	Direction of Central Support Services	2610									0
387	Planning, Research, Development & Evaluation Services	2620									0

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	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
388	Information Services	2630									0
389	Staff Services	2640									0
390	Data Processing Services	2660									0
391	Total Support Services - Central	2600	0	0	0	0	0	0	0	0	0
392	Other Support Services (Describe & Itemize)	2900									0
393	Total Support Services	2000	0	0	0	0	0	0	0	0	0
394	COMMUNITY SERVICES (TF)	3000									0
395	PAYMENTS TO OTHER DIST & GOVT UNITS (TF)	4000									
396	Payments to Other Dist & Govt Units (In-State)	4100									
397	Payments for Regular Programs	4110									0
398	Payments for Special Education Programs	4120									0
399	Payments for Adult/Continuing Education Programs	4130									0
400	Payments for CTE Programs	4140									0
401	Payments for Community College Programs	4170									0
402	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
403	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
404	Payments for Regular Programs - Tuition	4210									0
405	Payments for Special Education Programs - Tuition	4220									0
406	Payments for Adult/Continuing Education Programs - Tuition	4230									0
407	Payments for CTE Programs - Tuition	4240									0
408	Payments for Community College Programs - Tuition	4270									0
409	Payments for Other Programs - Tuition	4280									0
410	Other Payments to In-State Govt Units (Describe & Itemize)	4290									0
411	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						0			0
412	Payments for Regular Programs - Transfers	4310									0
413	Payments for Special Education Programs - Transfers	4320									0
414	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
415	Payments for CTE Programs - Transfers	4340									0
416	Payments for Community College Program - Transfers	4370									0
417	Payments for Other Programs - Transfers	4380									0
418	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390									0
419	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
420	Payments to Other Dist & Govt Units (Out of State)	4400									0
421	Total Payments to Other Dist & Govt Units	4000			0			0			0
422	DEBT SERVICE (TF)	5000									
423	Debt Service - Interest on Short-Term Debt										
424	Tax Anticipation Warrants	5110									0
425	Corporate Personal Property Replacement Tax Anticipation Notes	5130									0
426	Other Interest or Short-Term Debt (Describe & Itemize)	5150									0
427	Total Debt Service	5000						0			0
428	PROVISION FOR CONTINGENCIES (TF)	6000									0
429	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0	0	0
430	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										0
431											
432	90 - FIRE PREVENTION & SAFETY FUND (FP&S)										
433	SUPPORT SERVICES (FP&S)	2000									
434	Support Services - Business	2500									
435	Facilities Acquisition & Construction Services	2530									0
436	Operation & Maintenance of Plant Service	2540									0
437	Total Support Services - Business	2500	0	0	0	0	0	0	0		0
438	Other Support Services (Describe & Itemize)	2900									0
439	Total Support Services	2000	0	0	0	0	0	0	0		0
440	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)	4000									
441	Payments to Regular Programs	4110									0
442	Payments to Special Education Programs	4120									0
443	Other Payments to In-State Govt Units (Describe & Itemize)	4190			285						0
444	Total Payments to Other Districts & Govt Units (FPS)	4000						0			0
445	DEBT SERVICE (FP&S)	5000									

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
446	Debt Service - Interest on Short-Term Debt	5100									
447	Tax Anticipation Warrants	5110									0
448	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
449	Total Debt Service - Interest on Short-Term Debt	5100						0			0
450	Debt Service - Interest on Long-Term Debt	5200									0
451	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired)	5300									0
452	Total Debt Service	5000						0			0
453	PROVISIONS FOR CONTINGENCIES (FP&S)	6000									0
454	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0		0
455	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										191

This page is provided for detailed itemizations as requested within the body of the Report.

1. Fund 10 - Sales to Pupils (1614) - Meal sales to pupils
2. Fund 10 - Other food Services (1690) - Rebates
3. Fund 10 - Other District/School Activity Revenue (1790) - Athletic fees, uniforms, parking, summer camps
4. Fund 10 - Other Local Revenue (1999) - Miscellaneous revenue from other sources, device damage fees
- 5 Fund 10 - Other Restricted Revenue from State Sources (3999) - Library grant
- 6 Fund 10 - Other Restricted Grants Received from Federal Government (4999) - STEP grant, CARES Act
- 7 Fund 20 - Other Local Revenue (1999) - Miscellaneous revenue from other sources
- 8 Fund 10 - Other Support Services-Pupils (2190) - Student Supervisors and Lunchroom Supervisors
- 9 Fund 10 - Other Support Services (2900) - Copier maintenance and supplies
- 10 Fund 30 - Debt Service Other (5400) - Bond services charges
- 11 Fund 50 - Other Support Services-Pupils (2190) - Student Supervisors and Lunchroom Supervisors

	A	B	C	D	E	F
1	DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)					
2	Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
3	Direct Revenues	91,359,259	10,622,204	5,412,399	417,845	107,811,707
4	Direct Expenditures	90,594,706	9,826,946	6,739,495		107,161,147
5	Difference	764,553	795,258	(1,327,096)	417,845	650,560
6	Estimated Fund Balance - June 30, 2021	17,506,835	7,191,113	6,479,321	5,081,859	36,259,128
7	Balanced budget, no deficit reduction plan is required.					
8	<i>A deficit reduction plan is required if the local board of education adopts (or amends) the 2020-21 school district budget in which the "operating funds" listed above result in direct revenues (line 9) being less than direct expenditures (line 19) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81).</i>					
10	Note: The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.					
12	<i>The School Code, Section 17-1 (105 ILCS 5/17-1) - If the 2019-2020 Annual Financial Report (AFR) reflects a deficit as defined above (page 36), then the school district shall adopt and submit a deficit reduction plan (found here on page 20-24) to ISBE within 30 days after acceptance of the AFR.</i>					
13	<i>The deficit reduction plan, if required, is developed using ISBE guidelines and format.</i>					

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

	A	B	C	D	E	F	G
1	*School Districts Only 44-063-1580-22		DEFICIT REDUCTION PLAN ESTIMATED BUDGET FY2020-2021				
2							
3							
4	District Number						
5	Huntley Community School District 158						
6	District Name		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		16,742,282	6,395,855	7,806,417	4,664,014	35,608,568
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000	60,565,599	8,622,204	2,276,082	417,845	71,881,730
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0		0
11	STATE SOURCES	3000	26,746,746	2,000,000	3,136,317	0	31,883,063
12	FEDERAL SOURCES	4000	4,046,914	0	0	0	4,046,914
13	Total Receipts/Revenues		91,359,259	10,622,204	5,412,399	417,845	107,811,707
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000	61,706,417				61,706,417
16	SUPPORT SERVICES	2000	26,540,787	9,661,512	6,739,495		42,941,794
17	COMMUNITY SERVICES	3000	32,502	0	0		32,502
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	2,315,000	0	0		2,315,000
19	DEBT SERVICES	5000	0	165,434	0		165,434
20	PROVISION FOR CONTINGENCIES	6000	0	0	0		0
21	Total Disbursements/Expenditures		90,594,706	9,826,946	6,739,495		107,161,147
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		764,553	795,258	(1,327,096)	417,845	650,560
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)		0	0	0	0	0
25	OTHER USES OF FUNDS (8000)		0	0	0	0	0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		17,506,835	7,191,113	6,479,321	5,081,859	36,259,128

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

	A	B	H	I	J	K	L
1	*School Districts Only		ESTIMATED BUDGET FY2021-2022				
2							
3	44-063-1580-22						
4	<i>District Number</i>						
5	Huntley Community School District 158						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		17,506,835	7,191,113	6,479,321	5,081,859	36,259,128
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		17,506,835	7,191,113	6,479,321	5,081,859	36,259,128

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

	A	B	M	N	O	P	Q
1	*School Districts Only		ESTIMATED BUDGET FY2022-2023				
2							
3	44-063-1580-22						
4	<i>District Number</i>						
5	Huntley Community School District 158						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		17,506,835	7,191,113	6,479,321	5,081,859	36,259,128
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		17,506,835	7,191,113	6,479,321	5,081,859	36,259,128

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

	A	B	R	S	T	U	V
1	*School Districts Only		ESTIMATED BUDGET FY2023-2024				
2							
3	44-063-1580-22						
4	<i>District Number</i>						
5	Huntley Community School District 158						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		17,506,835	7,191,113	6,479,321	5,081,859	36,259,128
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		17,506,835	7,191,113	6,479,321	5,081,859	36,259,128

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

	A	B	W	X	Y	Z
1	*School Districts Only		SUMMARY BUDGET ADDENDUM - DEFICIT REDUCTION PLAN ESTIMATED BUDGET <i>Date of Adoption:</i> _____ <i>(Enter as MM/DD/YY)</i>			
2						
3	44-063-1580-22					
4	<i>District Number</i>					
5	Huntley Community School District 158					
6	<i>District Name</i>		FY2020-2021	FY2021-2022	FY2022-2023	FY2023-2024
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		35,608,568	36,259,128	36,259,128	36,259,128
8	RECEIPTS/REVENUES	Acct #				
9	LOCAL SOURCES	1000	71,881,730	0	0	0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0
11	STATE SOURCES	3000	31,883,063	0	0	0
12	FEDERAL SOURCES	4000	4,046,914	0	0	0
13	Total Receipts/Revenues		107,811,707	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #				
15	INSTRUCTION	1000	61,706,417	0	0	0
16	SUPPORT SERVICES	2000	42,941,794	0	0	0
17	COMMUNITY SERVICES	3000	32,502	0	0	0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	2,315,000	0	0	0
19	DEBT SERVICES	5000	165,434	0	0	0
20	PROVISION FOR CONTINGENCIES	6000	0	0	0	0
21	Total Disbursements/Expenditures		107,161,147	0	0	0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		650,560	0	0	0
23	OTHER SOURCES/USES OF FUNDS					
24	OTHER SOURCES OF FUNDS (7000)		0	0	0	0
25	OTHER USES OF FUNDS (8000)		0	0	0	0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		36,259,128	36,259,128	36,259,128	36,259,128

Deficit Reduction Plan-Background/Assumptions (School Districts Only)
Fiscal Year 2020-2021 through Fiscal Year 2023-2024

Huntley Community School District 158**44-063-1580-22**

Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.

1. Background and Narrative of Budget Reductions:**2. Assumptions Used in the Deficit Reduction Plan:**

- EBF and Estimated New Tier Funding:

- Equal Assessed Valuation and Tax Rates:

- Employee Salaries and Benefits:

- Short and Long Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance) If yes please explain:

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS (School Districts Only)*(For Local Use Only)*

This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2021 budgeted expenditures over FY2020 actual expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report.

An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at: [Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET
 (Section 17-1.5 of the School Code)

 School District Name: **Huntley Community School District 158**

 RCDT Number: **44-063-1580-22**

Description	Funct. No.	Estimated Actual Expenditures, Fiscal Year 2020				Budgeted Expenditures, Fiscal Year 2021			
		(10) Educational Fund	(20) Operations & Maintenance Fund	(80) Tort Fund *	Total	(10) Educational Fund	(20) Operations & Maintenance Fund	(80) Tort Fund	Total
1. Executive Administration Services	2320	1,117,066		0	1,117,066	935,391		0	935,391
2. Special Area Administration Services	2330	75,535		0	75,535	0		0	0
3. Other Support Services - School Administration	2490			0	0	0		0	0
4. Direction of Business Support Services	2510	216,090		0	216,090	254,617	0	0	254,617
5. Internal Services	2570			0	0	0		0	0
6. Direction of Central Support Services	2610			0	0	0		0	0
7. Deduct - Early Retirement or other pension obligations required by state law and included above.					0				0
8. Totals		1,408,691	0	0	1,408,691	1,190,008	0	0	1,190,008
9. Estimated Percent Increase (Decrease) for FY2021 (Budgeted) over FY2020 (Actual)									-16%

* For FY 2020 Tort Fund Expenditures, first complete the Estimated Limitation of Administrative Costs - Crosswalk of FY 2020 Tort Fund Expenditures, located below on lines 43-70

Estimated Limitation of Administrative Costs - Crosswalk of FY 2020 Tort Fund Expenditures

The 23 Illinois Administrative Code, Part 100 Requirements for Accounting, Budgeting, Financial Reporting and Auditing, was amended effective with the beginning of FY 2021.

To assist districts with the crosswalk of its Limitation of Administrative Costs Worksheet (LAC) within the school district's FY 2021 budget, please complete the crosswalk of FY 2020 Tort Fund expenditures that would have been reflected within one of the Limitation of Administrative Costs functions if the amended rules were effective beginning with FY 2020.

If a school district has FY 2020 Tort Fund expenditures, a Limitation of Administrative Costs – Tort Fund Crosswalk must be completed and must be submitted in conjunction with the FY 2021 Limitation of Administrative Costs Worksheet.

School District Name: Huntley Community School District 158

RCDT Number: 44-063-1580-22

			How Expenditures would have been reported had FY 2021 Amended Rules been implemented for FY 2020							
FY 2020 Tort Fund Expenditures	FY 2020 Function	FY 2020 Total Expenditure	Function 2320	Function 2330	Function 2490	Function 2510	Function 2570	Function 2610	Other Function Outside of the LAC Functions	Total (Must agree with Expenditures in column E)
Claims Paid from Self Insurance Fund	2361									0
Workers' Compensation or Worker's Occupation Disease Acts Pymts	2362									0
Unemployment Insurance Payments	2363									0
Insurance Payments (Regular or Self-Insurance)	2364									0
Risk Management and Claims Services Payments	2365									0
Judgment and Settlements	2366									0
Educational, Inspectional, Supervisory Services Related to Loss Prevention or Reduction	2367									0
Reciprocal Insurance Payments	2368									0
Legal Services	2369									0
Property Insurance (Buildings & Grounds)	2371									0
Vehicle Insurance (Transportation)	2372									0
Totals		0	0	0	0	0	0	0	0	0

Please email finance1@isbe.net or call 217-785-8779 with any questions.

REPORTING OF PUBLIC VENDOR CONTRACTS OF \$1,000 OR MORE (School Districts Only)

In accordance with the School Code, Section 10-20.21, all school districts are required to file a report listing 'vendor contracts' as an attachment to their budget. In this context, the term "vendor contracts" refers to "all contracts and agreements that pertain to goods and services that were intended to generate additional revenue and other remunerations for the school district in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services. **The report is to list information regarding such contracts for the fiscal year immediately preceding the fiscal year of the budget.** All such contracts executed on or after July 1, 2007 must be approved by the school board.

[See: School Code, Section 10-20.21 - Contracts](#)

(Sheet is unprotected and can be re-formatted as needed, but must be used for submission)

[illegible]

Reference Description

- ¹ Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- ² Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- ³ Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- ^{3a} Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- ⁴ Principal on Bonds Sold:
 - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
 - (2) Refunding Bonds can be entered in the Debt Services Fund only.
 - (3) Building Bonds can be entered in the Capital Projects Fund only.
 - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- ⁵

The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- ⁶ The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- ⁷ Cash plus investments must be greater than or equal to zero.
- ⁸ For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- ⁹ For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- ¹⁰ Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- ¹¹ Include revenue accounts 1110 through 1115, 1117, 1118 & 1120.
- ¹² The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- ¹³ Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- ¹⁴

Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- ¹⁵ Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- ¹⁶ Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)
 Only abatement of working cash fund can transfer its funds to any fund in most need of money
 (see 105 ILCS 5/20-10 for further explanation)

CERTIFICATION OF ESTIMATED REVENUES

IN ACCORDANCE WITH PUBLIC ACT 83-331

UNIT NAME: Huntley Community School District #158
FUND NAME: All (Education, O&M, Bond & Interest, Transportation, Municipal Retirement, Site & Construction, Working Cash, Fire Protection)
REVENUE ESTIMATE FOR FISCAL YEAR BEGINNING: July 1, 2020

SOURCE OF REVENUE	AMOUNT
Funds available at beginning of fiscal year:	
Real Estate taxes	78,232,663
Personal Property Replacement	421,258
State Revenue	31,883,063
Federal Revenue	4,046,914
Other	7,347,150
TOTAL ESTIMATED REVENUE	121,931,048

CERTIFICATION

I, Mark Altmayer, the Chief Financial Officer/Treasurer of Huntley Community School District 158, do hereby certify that the above is a true estimate of the revenues anticipated to be received by this unit of government in the next fiscal year for the above indicated fund.

September 17, 2020
Date

SEAL

Chief Financial Officer / Treasurer



Huntley Community School District 158

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.district158.org

CERTIFICATION OF BUDGET (Appropriation Ordinance)

I, the undersigned, duly elected, qualified and acting President of the Board of Education of Huntley Community School District 158, McHenry and Kane Counties, Illinois, does hereby certify that the attached hereto is a true and correct copy of the Budget (Appropriation Ordinance) of said Huntley Community School District 158 for the fiscal year beginning July 1, 2020, as adopted on September 17, 2020.

SEAL

Date: _____

Anthony Quagliano, President, Board of Education, Huntley Community School District 158

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: September 17, 2020

Subject: **Supplemental Purchase Order Summary**
Board of Education Meeting, September 17, 2020
Action Items

The following is an updated executive summary of the attached report titled "Purchase Orders" which is a listing of purchase orders issued from August 27, 2020 to September 11, 2020, for which Administration is requesting Board Approval to issue payment once invoices have been received. Invoices which exceed an approved Purchase Order by \$100 or 10% of the Purchase Order (whichever is lower) will not be issued without additional Board approval.

Education Fund	\$ 1,838,773.69
Operations & Maintenance Fund	393,629.22
Debt Service Fund	0.00
Transportation Fund	87,380.24
Municipal Retirement and Social Security Fund	0.00
Capital Projects Fund	0.00
Working Cash Fund	0.00
Fire Prevention and Safety Fund	0.00
Total	<u>\$ 2,319,783.15</u>

RECOMMENDATION

Administration recommends the Board of Education approve the Supplemental Purchase Orders Report at the September 17, 2020 Regular Board meeting.



Huntley Community School District #158

Purchase Orders Report

From August 27, 2020 to September 11, 2020

Printed: 9/11/2020

Page 1 of 37

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021090677	1ST Ayd Corporation	40-2554-410-00-79	Fleet Supplies	500.00	9/1/2020	40-2554-410-00-79
			Total	\$500.00		
0020210492	A Parts Warehouse	40-2554-410-00-79	Fleet Supplies	968.00	8/28/2020	40-2554-410-00-79
			Total	\$968.00		
0021090207	ABM Industry Groups LLC	20-2542-310-00-79	Custodial Contract Service	138,215.21	9/1/2020	20-2542-310-00-79
			Total	\$138,215.21		
0021090217	ABM Industry Groups LLC	20-2542-320-00-79-605-14	Contractual Overtime	2,200.00	9/1/2020	20-2542-320-00-79-605-14
			Total	\$2,200.00		
0021090227	ABM Industry Groups LLC	20-2542-319-00-79-605-14	Contractual Cust. Replacement	1,250.00	9/1/2020	20-2542-319-00-79-605-14
			Total	\$1,250.00		
0021090637	Accountable Healthcare Staffing Inc	10-2140-310-00-79-600-14	Psychological Services	10,000.00	9/1/2020	10-2140-310-00-79-600-14
			Total	\$10,000.00		
0021090337	ADP LLC	10-1100-220-00-79-600-14	Regular Programs Insurance	2,000.00	9/1/2020	10-1100-220-00-79-600-14
			Total	\$2,000.00		
0021090437	ADP LLC	10-2520-310-00-74-500-14	Prof & Tech Fiscal	3,200.00	9/1/2020	10-2520-310-00-74-500-14
		10-2520-310-00-74-500-14	Prof & Tech Fiscal	6,600.00	9/1/2020	10-2520-310-00-74-500-14
		10-2520-310-00-74-500-14	Prof & Tech Fiscal	4,500.00	9/1/2020	10-2520-310-00-74-500-14
		10-2520-310-00-74-500-14	Prof & Tech Fiscal	4,400.00	9/1/2020	10-2520-310-00-74-500-14
			Total	\$18,700.00		
0021090717	Advance Auto Parts	40-2554-410-00-79	Fleet Supplies	2,000.00	9/1/2020	40-2554-410-00-79
			Total	\$2,000.00		
0020210486	Advantage Behavioral Health	10-2510-220-00-79-600-14	Direction of Business Serv Ins	2,955.00	8/28/2020	10-2510-220-00-79-600-14
			Total	\$2,955.00		
0020210615	Advantage Mechanical Inc	20-2542-323-00-79	Repairs & Maint Buildings	1,976.00	9/9/2020	20-2542-323-00-79
			Total	\$1,976.00		



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0021090027	Advantage Mechanical Inc	20-2542-323-00-79	Repairs & Maint Buildings	2,500.00	9/1/2020	20-2542-323-00-79
			Total	\$2,500.00		
0021090317	Advantage Mechanical Inc	20-2542-390-00-79	Other Purchased Service	4,632.41	9/1/2020	20-2542-390-00-79
			Total	\$4,632.41		
0020210530	Affiliated Parts LLC	20-2542-410-00-79	Supplies B & G	262.88	8/31/2020	20-2542-410-00-79
			Total	\$262.88		
0021090427	AFLAC Group	10-2310-220-00-79-600-14	Support Serv-Gen Adm Insurance	4,500.00	9/1/2020	10-2310-220-00-79-600-14
			Total	\$4,500.00		
0021090237	Airgas USA LLC	20-2542-410-00-79	Supplies B & G	500.00	9/1/2020	20-2542-410-00-79
			Total	\$500.00		
0021091617	Alexander Leigh Center for Autism	10-4220-670-00-79-600-14	Sp Ed Private Tuition	35,200.00	9/1/2020	10-4220-670-00-79-600-14
			Total	\$35,200.00		
0021091077	Alpha Baking Company Inc	10-2560-415-00-71-100-13	Cafe Food Leggee	650.00	9/1/2020	10-2560-415-00-71-100-13
			Total	\$650.00		
0021091087	Alpha Baking Company Inc	10-2560-415-00-71-300-13	Cafe Food HS	1,500.00	9/1/2020	10-2560-415-00-71-300-13
			Total	\$1,500.00		
0021091097	Alpha Baking Company Inc	10-2560-415-00-72-110-13	Cafe Food Chesak	700.00	9/1/2020	10-2560-415-00-72-110-13
			Total	\$700.00		
0021091107	Alpha Baking Company Inc	10-2560-415-00-72-120-13	Cafe Food Martin	1,000.00	9/1/2020	10-2560-415-00-72-120-13
			Total	\$1,000.00		
0021091117	Alpha Baking Company Inc	10-2560-415-00-72-220-13	Cafe Food Marlowe	1,000.00	9/1/2020	10-2560-415-00-72-220-13
			Total	\$1,000.00		
0021091127	Alpha Baking Company Inc	10-2560-415-00-74-140-13	Cafe Food Mackeben	600.00	9/1/2020	10-2560-415-00-74-140-13
			Total	\$600.00		



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0021091137	Alpha Baking Company Inc	10-2560-415-00-74-150-13	Cafe Food Conley	600.00	9/1/2020	10-2560-415-00-74-150-13
			Total	\$600.00		
0021091147	Alpha Baking Company Inc	10-2560-415-00-74-210-13	Cafe Food Heineman	800.00	9/1/2020	10-2560-415-00-74-210-13
			Total	\$800.00		
0020210528	American Backflow & Fire Prevention	20-2542-323-00-79	Repairs & Maint Buildings	165.95	8/31/2020	20-2542-323-00-79
			Total	\$165.95		
0020210582	American Backflow & Fire Prevention	20-2542-323-00-79	Repairs & Maint Buildings	1,350.00	9/2/2020	20-2542-323-00-79
		20-2542-323-00-79	Repairs & Maint Buildings	200.00	9/2/2020	20-2542-323-00-79
		20-2542-323-00-79	Repairs & Maint Buildings	15.95	9/2/2020	20-2542-323-00-79
			Total	\$1,565.95		
0020210611	American Reading Company	10-1800-410-82-79-605-14	TBE/TPI Instructional Supplies	7,500.00	9/9/2020	10-1800-410-82-79-605-14
		10-1800-410-82-79-605-14	TBE/TPI Instructional Supplies	6,000.00	9/9/2020	10-1800-410-82-79-605-14
		10-1800-410-82-79-605-14	TBE/TPI Instructional Supplies	8,000.00	9/9/2020	10-1800-410-82-79-605-14
			Total	\$21,500.00		
0020210625	AmeriGas	40-2552-461-00-79	Propane	171.86	9/10/2020	40-2552-461-00-79
			Total	\$171.86		
0021090087	Anderson Lock Co Inc	20-2542-410-00-79	Supplies B & G	1,000.00	9/1/2020	20-2542-410-00-79
			Total	\$1,000.00		
0021090037	Anderson Pest Solutions	20-2542-321-00-79	Sanitation/Exterminating	554.47	9/1/2020	20-2542-321-00-79
			Total	\$554.47		
0021090667	AnthroMed LLC	10-2150-310-00-79-600-14	Sp Path & Audiology Serv	12,000.00	9/1/2020	10-2150-310-00-79-600-14
			Total	\$12,000.00		
0020210578	Apple Inc	10-2660-490-00-79-600-14	Inventoriable Equipment Tech	2,378.00	9/2/2020	10-2660-490-00-79-600-14
			Total	\$2,378.00		
0020210493	Applied Maintenance	40-2554-410-00-79	Fleet Supplies	853.97	8/28/2020	40-2554-410-00-79
			Total	\$853.97		



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0021090807	Applied Maintenance	40-2554-410-00-79	Fleet Supplies	350.00	9/1/2020	40-2554-410-00-79
			Total	\$350.00		
0020210507	Associated Electrical Contractors	20-2542-329-00-79	Buildings - Small Projects	5,590.00	8/31/2020	20-2542-329-00-79
		20-2542-329-00-79	Buildings - Small Projects	1,750.00	8/31/2020	20-2542-329-00-79
		20-2542-329-00-79	Buildings - Small Projects	1,780.00	8/31/2020	20-2542-329-00-79
			Total	\$9,120.00		
0021090057	Associated Electrical Contractors	20-2542-323-00-79	Repairs & Maint Buildings	1,000.00	9/1/2020	20-2542-323-00-79
			Total	\$1,000.00		
0021090327	AT&T	20-2540-340-00-79	Telephone - Districtwide	10,000.00	9/1/2020	20-2540-340-00-79
			Total	\$10,000.00		
0021090367	AT&T Long Distance	20-2540-340-00-79	Telephone - Districtwide	3,000.00	9/1/2020	20-2540-340-00-79
			Total	\$3,000.00		
0020210494	Auto Tech Centers Inc	40-2550-323-00-79	Repairs and Maintenance	2,956.68	8/28/2020	40-2550-323-00-79
			Total	\$2,956.68		
0020210502	Auto Tech Centers Inc	10-1700-323-21-71-300-13	Driver Ed Repair & Maintenance	1,173.30	8/28/2020	10-1700-323-21-71-300-13
			Total	\$1,173.30		
0021090257	Batteries Plus LLC	20-2542-410-00-79	Supplies B & G	250.00	9/1/2020	20-2542-410-00-79
			Total	\$250.00		
0021090197	Benefitfocus.com Inc	10-2310-220-00-79-600-14	Support Serv-Gen Adm Insurance	1,700.00	9/1/2020	10-2310-220-00-79-600-14
			Total	\$1,700.00		
0021090827	Blu Petroleum	40-2552-464-00-79	Diesel/Gasoline	40,000.00	9/1/2020	40-2552-464-00-79
			Total	\$40,000.00		
0021091647	Blu Petroleum	40-2552-464-00-79	Diesel/Gasoline	2,000.00	9/1/2020	40-2552-464-00-79
			Total	\$2,000.00		
0021090417	Blue Cross Blue Shield	10-1100-220-00-79-600-14	Regular Programs Insurance	850,000.00	9/1/2020	10-1100-220-00-79-600-14
			Total	\$850,000.00		
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0020210535	BMO Mastercard	10-2410-490-00-71-300-13	HS Staff Recognition	75.87	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	149.49	9/1/2020	10-2410-490-00-71-300-13
				Total		
				<u>\$225.36</u>		
0020210536	BMO Mastercard	10-2660-319-61-79-600-14	Software Maintenance	339.98	9/1/2020	10-2660-319-61-79-600-14
		10-2660-319-61-79-600-14	Software Maintenance	163.12	9/1/2020	10-2660-319-61-79-600-14
		10-2660-319-61-79-600-14	Software Maintenance	-42.63	9/1/2020	10-2660-319-61-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	79.00	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	19.97	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	12.99	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	431.73	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	62.97	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	387.50	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	120.00	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	299.99	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	319.80	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	424.00	9/1/2020	10-2660-410-00-79-600-14
				Total		
				<u>\$2,618.42</u>		
0020210537	BMO Mastercard	10-158	Activity Funds	227.40	9/1/2020	10-158
		10-158	Activity Funds	139.67	9/1/2020	10-158
		10-158	Activity Funds	349.85	9/1/2020	10-158
				Total		
				<u>\$716.92</u>		
0020210538	BMO Mastercard	10-1100-421-00-74-500-14	Materials K-12	100.31	9/1/2020	10-1100-421-00-74-500-14
		10-1100-421-00-74-500-14	Materials K-12	143.92	9/1/2020	10-1100-421-00-74-500-14
		10-1100-421-00-74-500-14	Materials K-12	35.97	9/1/2020	10-1100-421-00-74-500-14
		10-1100-421-00-74-500-14	Materials K-12	666.60	9/1/2020	10-1100-421-00-74-500-14
		10-1100-421-00-74-500-14	Materials K-12	62.76	9/1/2020	10-1100-421-00-74-500-14
		10-1100-421-00-74-500-14	Materials K-12	17.30	9/1/2020	10-1100-421-00-74-500-14
		10-1100-421-00-74-500-14	Materials K-12	9.99	9/1/2020	10-1100-421-00-74-500-14
		10-1100-423-00-74-500-14	New Adoption	5,398.65	9/1/2020	10-1100-423-00-74-500-14
		10-1400-490-64-71-305-13	Perkins Grant Supplies	1,088.48	9/1/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	369.95	9/1/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	147.98	9/1/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	40.98	9/1/2020	10-1400-490-64-71-305-13
		10-2210-490-00-74-500-14	Supplies Curr & Inst	86.83	9/1/2020	10-2210-490-00-74-500-14
		10-2210-490-00-74-500-14	Supplies Curr & Inst	165.98	9/1/2020	10-2210-490-00-74-500-14
		10-2210-490-00-74-500-14	Supplies Curr & Inst	321.98	9/1/2020	10-2210-490-00-74-500-14
				Total		
				<u>\$8,657.68</u>		



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0020210539	BMO Mastercard	10-1600-410-89-79-605-14	Title I Supplies	116.10	9/1/2020	10-1600-410-89-79-605-14
		10-1800-410-82-79-605-14	TBE/TPI Instructional Supplies	33.50	9/1/2020	10-1800-410-82-79-605-14
		10-1800-410-84-79-605-14	Title III LIPLEPS Supplies	60.71	9/1/2020	10-1800-410-84-79-605-14
		10-1800-410-84-79-605-14	Title III LIPLEPS Supplies	53.20	9/1/2020	10-1800-410-84-79-605-14
		10-1800-410-84-79-605-14	Title III LIPLEPS Supplies	6.33	9/1/2020	10-1800-410-84-79-605-14
		10-1800-410-84-79-605-14	Title III LIPLEPS Supplies	10.96	9/1/2020	10-1800-410-84-79-605-14
		10-2213-410-00-79-600-14	Special Svcs Supplies	209.99	9/1/2020	10-2213-410-00-79-600-14
		10-2213-410-00-79-600-14	Special Svcs Supplies	88.10	9/1/2020	10-2213-410-00-79-600-14
		10-2213-410-00-79-600-14	Special Svcs Supplies	35.99	9/1/2020	10-2213-410-00-79-600-14
		Total		\$614.88		
0020210540	BMO Mastercard	10-1120-410-00-74-210-13	Inst Supplies Heineman	140.56	9/1/2020	10-1120-410-00-74-210-13
		10-1120-410-00-74-210-13	Inst Supplies Heineman	116.52	9/1/2020	10-1120-410-00-74-210-13
		10-1120-410-00-74-210-13	Inst Supplies Heineman	115.20	9/1/2020	10-1120-410-00-74-210-13
		10-1120-410-00-74-210-13	Inst Supplies Heineman	144.10	9/1/2020	10-1120-410-00-74-210-13
		10-1120-410-00-74-210-13	Inst Supplies Heineman	50.25	9/1/2020	10-1120-410-00-74-210-13
		10-1120-410-00-74-210-13	Inst Supplies Heineman	32.99	9/1/2020	10-1120-410-00-74-210-13
		10-1120-410-00-74-210-13	Inst Supplies Heineman	5.99	9/1/2020	10-1120-410-00-74-210-13
		10-1120-410-02-74-210-13	Art Supplies Heineman	426.78	9/1/2020	10-1120-410-02-74-210-13
		10-1500-410-00-74-210-13	Training Supplies Heineman	54.89	9/1/2020	10-1500-410-00-74-210-13
		10-2410-410-00-74-210-13	Office Supplies Heineman	27.34	9/1/2020	10-2410-410-00-74-210-13
		10-2410-410-00-74-210-13	Office Supplies Heineman	83.97	9/1/2020	10-2410-410-00-74-210-13
0020210541	BMO Mastercard	Total		\$1,198.59		
		10-158	Activity Funds	176.98	9/1/2020	10-158
		10-158	Activity Funds	9.99	9/1/2020	10-158
		10-158	Activity Funds	-139.00	9/1/2020	10-158
		Total		\$47.97		



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0020210542	BMO Mastercard					
		10-1110-410-00-72-120-13	Inst Supplies Martin	-5.92	9/1/2020	10-1110-410-00-72-120-13
		10-1110-410-00-72-120-13	Inst Supplies Martin	48.64	9/1/2020	10-1110-410-00-72-120-13
		10-1110-410-00-72-120-13	Inst Supplies Martin	2,060.12	9/1/2020	10-1110-410-00-72-120-13
		10-1110-410-00-72-120-13	Inst Supplies Martin	62.27	9/1/2020	10-1110-410-00-72-120-13
		10-1110-410-00-72-120-13	Inst Supplies Martin	190.37	9/1/2020	10-1110-410-00-72-120-13
		10-1110-410-00-72-120-13	Inst Supplies Martin	99.74	9/1/2020	10-1110-410-00-72-120-13
		10-1110-410-00-72-120-13	Inst Supplies Martin	99.90	9/1/2020	10-1110-410-00-72-120-13
		10-1110-410-00-72-120-13	Inst Supplies Martin	113.44	9/1/2020	10-1110-410-00-72-120-13
		10-1110-410-00-72-120-13	Inst Supplies Martin	187.88	9/1/2020	10-1110-410-00-72-120-13
		10-1110-410-00-72-120-13	Inst Supplies Martin	200.14	9/1/2020	10-1110-410-00-72-120-13
		10-1110-410-00-72-120-13	Inst Supplies Martin	200.42	9/1/2020	10-1110-410-00-72-120-13
		10-1110-410-00-72-120-13	Inst Supplies Martin	31.61	9/1/2020	10-1110-410-00-72-120-13
		10-1110-410-00-72-120-13	Inst Supplies Martin	164.65	9/1/2020	10-1110-410-00-72-120-13
		10-2410-640-00-72-120-13	Office Dues & Fees Martin	40.00	9/1/2020	10-2410-640-00-72-120-13
				Total		\$3,493.26
0020210543	BMO Mastercard					
		10-1130-410-00-71-300-13	Inst Supplies HS	21.98	9/1/2020	10-1130-410-00-71-300-13
		10-1130-410-00-71-300-13	Inst Supplies HS	34.99	9/1/2020	10-1130-410-00-71-300-13
		10-1130-410-00-71-300-13	Inst Supplies HS	300.00	9/1/2020	10-1130-410-00-71-300-13
		10-1130-410-00-71-300-13	Inst Supplies HS	199.00	9/1/2020	10-1130-410-00-71-300-13
		10-1130-410-00-71-300-13	Inst Supplies HS	339.00	9/1/2020	10-1130-410-00-71-300-13
		10-1400-410-03-71-300-13	Business Supplies	71.97	9/1/2020	10-1400-410-03-71-300-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	111.38	9/1/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	223.80	9/1/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	30.68	9/1/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	148.16	9/1/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	184.99	9/1/2020	10-1400-490-64-71-305-13
		10-2410-410-00-71-300-13	Office Supplies HS	16.99	9/1/2020	10-2410-410-00-71-300-13
		10-2410-410-00-71-300-13	Office Supplies HS	194.97	9/1/2020	10-2410-410-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	407.00	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	134.85	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	59.81	9/1/2020	10-2410-490-00-71-300-13
		10-2410-640-00-71-300-13	Office Dues & Fees HS	275.36	9/1/2020	10-2410-640-00-71-300-13
				Total		\$2,754.93



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0020210544	BMO Mastercard					
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	191.99	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	159.98	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	1.18	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	10.79	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	27.98	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	118.32	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	126.05	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	189.05	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	241.07	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	274.42	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	304.36	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	456.21	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	178.54	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	180.48	9/1/2020	10-1110-410-00-74-140-13
Total				<u>\$2,460.42</u>		



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0020210545	BMO Mastercard					
		10-1110-410-00-71-100-13	Inst Supplies Leggee	485.52	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	112.44	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	128.99	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	165.84	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	189.00	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	251.70	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	336.00	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	416.16	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	490.40	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	496.20	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	935.63	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	104.76	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	371.91	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	7.99	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	15.89	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	14.99	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	14.29	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	14.27	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	11.71	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	10.39	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	62.61	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	9.35	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	37.98	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	6.99	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	6.95	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	11.96	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	5.88	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	5.85	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	4.89	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	-22.79	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	10.00	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	42.98	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	99.26	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	98.57	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	90.25	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	55.46	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	88.99	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	55.00	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	51.13	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	17.99	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	46.39	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	18.88	9/1/2020	10-1110-410-00-71-100-13



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P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
		10-1110-410-00-71-100-13	Inst Supplies Leggee	42.25	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	33.98	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	28.99	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	27.59	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	24.89	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	38.20	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	103.41	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	47.36	9/1/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	59.60	9/1/2020	10-1110-410-00-71-100-13
		10-158	Activity Funds	157.98	9/1/2020	10-158
			Total	<u>\$5,942.90</u>		
0020210546	BMO Mastercard					
		10-1130-410-00-71-300-13	Inst Supplies HS	69.98	9/1/2020	10-1130-410-00-71-300-13
			Total	<u>\$69.98</u>		



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0020210547	BMO Mastercard					
		10-1110-410-00-74-150-13	Inst Supplies Conley	111.85	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	580.64	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	477.62	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	300.00	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	198.43	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	189.06	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	188.78	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	170.68	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	155.25	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	153.86	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	148.35	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	121.97	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	74.29	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	71.39	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	67.76	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	15.64	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	132.05	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	66.93	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	6.89	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	-22.49	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	19.99	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	21.29	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	29.00	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	42.43	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	47.02	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	-4.59	9/1/2020	10-1110-410-00-74-150-13
		10-158	Activity Funds	-267.72	9/1/2020	10-158
		10-2410-410-00-74-150-13	Office Supplies Conley	24.94	9/1/2020	10-2410-410-00-74-150-13
Total				<u>\$3,121.31</u>		



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0020210548	BMO Mastercard					
		20-2542-410-00-79	Supplies B & G	6.99	9/1/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	54.27	9/1/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	12.99	9/1/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	16.41	9/1/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	48.05	9/1/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	76.58	9/1/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	416.51	9/1/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	371.88	9/1/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	192.57	9/1/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	5.29	9/1/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	209.99	9/1/2020	20-2542-410-00-79
			Total	\$1,411.53		
0020210549	BMO Mastercard					
		10-2321-440-00-74-500-14	Supt Periodicals	40.00	9/1/2020	10-2321-440-00-74-500-14
			Total	\$40.00		
0020210550	BMO Mastercard					
		20-2540-465-00-79	Natural Gas	15,791.91	9/1/2020	20-2540-465-00-79
		20-2540-465-00-79	Natural Gas	4,937.09	9/1/2020	20-2540-465-00-79
			Total	\$20,729.00		
0020210551	BMO Mastercard					
		10-1120-410-00-72-220-13	Inst Supplies Marlowe	293.90	9/1/2020	10-1120-410-00-72-220-13
		10-1120-410-00-72-220-13	Inst Supplies Marlowe	169.78	9/1/2020	10-1120-410-00-72-220-13
		10-1120-410-00-72-220-13	Inst Supplies Marlowe	288.90	9/1/2020	10-1120-410-00-72-220-13
		10-2410-410-00-72-220-13	Office Supplies Marlowe	29.99	9/1/2020	10-2410-410-00-72-220-13
		10-2410-410-00-72-220-13	Office Supplies Marlowe	50.96	9/1/2020	10-2410-410-00-72-220-13
			Total	\$833.53		
0020210552	BMO Mastercard					
		10-158	Activity Funds	363.70	9/1/2020	10-158
		10-158	Activity Funds	155.95	9/1/2020	10-158
			Total	\$519.65		
0020210553	BMO Mastercard					
		10-1120-410-00-74-210-13	Inst Supplies Heineman	68.06	9/1/2020	10-1120-410-00-74-210-13
		10-1120-410-00-74-210-13	Inst Supplies Heineman	165.60	9/1/2020	10-1120-410-00-74-210-13
		10-1120-410-00-74-210-13	Inst Supplies Heineman	19.12	9/1/2020	10-1120-410-00-74-210-13
		10-1120-410-12-74-210-13	Chorus/Band Supplies Heineman	34.90	9/1/2020	10-1120-410-12-74-210-13
			Total	\$287.68		



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0020210554	BMO Mastercard	10-2520-410-00-74-500-14	Supplies Fiscal	41.22	9/1/2020	10-2520-410-00-74-500-14
		10-2520-410-00-74-500-14	Supplies Fiscal	22.94	9/1/2020	10-2520-410-00-74-500-14
		10-2560-410-00-72-220-13	Cafe Supplies Marlowe	43.08	9/1/2020	10-2560-410-00-72-220-13
		10-2561-410-00-79-605-14	Dir Food Service Supplies	555.37	9/1/2020	10-2561-410-00-79-605-14
			Total	\$662.61		
0020210555	BMO Mastercard	10-2410-490-00-71-300-13	HS Staff Recognition	55.12	9/1/2020	10-2410-490-00-71-300-13
		10-2410-640-00-71-300-13	Office Dues & Fees HS	399.00	9/1/2020	10-2410-640-00-71-300-13
			Total	\$454.12		
0020210556	BMO Mastercard	10-2660-410-00-79-600-14	Supplies Tech	26.99	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	85.65	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	103.99	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	169.98	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	180.31	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	425.27	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	2,817.49	9/1/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	1,479.92	9/1/2020	10-2660-410-00-79-600-14
			Total	\$5,289.60		
0020210557	BMO Mastercard	10-1100-421-00-74-500-14	Materials K-12	16.58	9/1/2020	10-1100-421-00-74-500-14
		10-1100-421-00-74-500-14	Materials K-12	1,526.04	9/1/2020	10-1100-421-00-74-500-14
		10-1100-421-00-74-500-14	Materials K-12	663.20	9/1/2020	10-1100-421-00-74-500-14
		10-1100-421-00-74-500-14	Materials K-12	1,112.00	9/1/2020	10-1100-421-00-74-500-14
		10-2210-490-00-74-500-14	Supplies Curr & Inst	32.28	9/1/2020	10-2210-490-00-74-500-14
			Total	\$3,350.10		
0020210558	BMO Mastercard	10-1120-410-00-74-210-13	Inst Supplies Heineman	115.20	9/1/2020	10-1120-410-00-74-210-13
		10-1500-410-00-74-210-13	Training Supplies Heineman	19.78	9/1/2020	10-1500-410-00-74-210-13
		10-1500-410-00-74-210-13	Training Supplies Heineman	15.69	9/1/2020	10-1500-410-00-74-210-13
		10-2410-332-00-74-210-13	Principal Travel Heineman	118.40	9/1/2020	10-2410-332-00-74-210-13
			Total	\$269.07		
0020210559	BMO Mastercard	10-158	Activity Funds	159.99	9/1/2020	10-158
		10-158	Activity Funds	146.26	9/1/2020	10-158
			Total	\$306.25		



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0020210560	BMO Mastercard					
		10-1130-410-00-71-300-13	Inst Supplies HS	89.88	9/1/2020	10-1130-410-00-71-300-13
		10-1130-410-02-71-300-13	Art Supplies HS	280.73	9/1/2020	10-1130-410-02-71-300-13
		10-1130-410-05-71-300-13	English Supplies HS	96.99	9/1/2020	10-1130-410-05-71-300-13
		10-1130-410-13-71-300-13	Science Supplies HS	453.74	9/1/2020	10-1130-410-13-71-300-13
		10-1130-410-13-71-300-13	Science Supplies HS	413.34	9/1/2020	10-1130-410-13-71-300-13
		10-1130-410-13-71-300-13	Science Supplies HS	480.31	9/1/2020	10-1130-410-13-71-300-13
		10-1130-410-13-71-300-13	Science Supplies HS	423.00	9/1/2020	10-1130-410-13-71-300-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	497.40	9/1/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	433.95	9/1/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	95.30	9/1/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	473.29	9/1/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	38.12	9/1/2020	10-1400-490-64-71-305-13
		10-2223-410-00-79-600-14	Supplies PAC	17.15	9/1/2020	10-2223-410-00-79-600-14
		10-2223-410-00-79-600-14	Supplies PAC	103.62	9/1/2020	10-2223-410-00-79-600-14
		10-2410-410-00-71-300-13	Office Supplies HS	65.66	9/1/2020	10-2410-410-00-71-300-13
		10-2410-410-00-71-300-13	Office Supplies HS	106.75	9/1/2020	10-2410-410-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	145.36	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	177.89	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	126.00	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	53.70	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	22.44	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	5.82	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	-22.44	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	20.78	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	189.46	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	297.15	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	1,591.80	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	41.70	9/1/2020	10-2410-490-00-71-300-13
		10-2410-490-00-71-300-13	HS Staff Recognition	701.00	9/1/2020	10-2410-490-00-71-300-13
Total				<u>\$7,419.89</u>		



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0020210561	BMO Mastercard	10-1110-410-00-74-140-13	Inst Supplies Mackeben	42.00	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	2.58	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	7.84	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	7.99	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	55.69	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	10.48	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	33.29	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	16.58	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	11.37	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	30.00	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	26.69	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	11.39	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	235.02	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	93.68	9/1/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	9.99	9/1/2020	10-1110-410-00-74-140-13
		10-158	Activity Funds	44.16	9/1/2020	10-158
		10-158	Activity Funds	143.36	9/1/2020	10-158
		Total		<u>\$782.11</u>		
0020210562	BMO Mastercard	10-158	Activity Funds	7.48	9/1/2020	10-158
		10-158	Activity Funds	162.00	9/1/2020	10-158
		Total		<u>\$169.48</u>		
0020210563	BMO Mastercard	10-1110-410-00-74-150-13	Inst Supplies Conley	5.85	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	365.00	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	292.00	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	221.76	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	196.76	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	165.96	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	111.75	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	417.40	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	84.71	9/1/2020	10-1110-410-00-74-150-13
		10-1110-410-00-74-150-13	Inst Supplies Conley	11.48	9/1/2020	10-1110-410-00-74-150-13
		10-158	Activity Funds	82.89	9/1/2020	10-158
		10-158	Activity Funds	31.99	9/1/2020	10-158
		10-158	Activity Funds	17.95	9/1/2020	10-158
		10-158	Activity Funds	109.30	9/1/2020	10-158
		Total		<u>\$2,114.80</u>		



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0020210564	BMO Mastercard	10-1110-410-00-72-110-13	Inst Supplies Chesak	2.99	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	-16.99	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	21.28	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	-41.95	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	-45.99	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	64.36	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	161.73	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	147.00	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	131.75	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	17.49	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	108.54	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	8.99	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	47.04	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	39.38	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	35.76	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	29.99	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	19.78	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	22.44	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	13.99	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	28.64	9/1/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	9.33	9/1/2020	10-1110-410-00-72-110-13
		10-2410-410-00-72-110-13	Office Supplies Chesak	120.19	9/1/2020	10-2410-410-00-72-110-13
		10-2410-410-00-72-110-13	Office Supplies Chesak	9.87	9/1/2020	10-2410-410-00-72-110-13
		Total		<u>\$935.61</u>		
0020210565	BMO Mastercard	10-2642-350-00-74-500-14	Advertising Human Res	1,111.00	9/1/2020	10-2642-350-00-74-500-14
		10-2642-390-00-74-500-14	Purchased Service Human Res	249.00	9/1/2020	10-2642-390-00-74-500-14
		10-2642-410-00-74-500-14	Supplies Human Res	55.43	9/1/2020	10-2642-410-00-74-500-14
		Total		<u>\$1,415.43</u>		
0020210568	Boom Learning	10-1200-310-92-79-600-14	IDEA General Purchased Service	540.00	9/1/2020	10-1200-310-92-79-600-14
		Total		<u>\$540.00</u>		
0020210523	Brehm Preparatory School	10-4220-670-00-79-600-14	Sp Ed Private Tuition	13,041.88	8/31/2020	10-4220-670-00-79-600-14
		Total		<u>\$13,041.88</u>		
0020210604	Brucker Company	20-2542-410-00-79	Supplies B & G	1,150.00	9/8/2020	20-2542-410-00-79
		Total		<u>\$1,150.00</u>		



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0020210605	Brucker Company	20-2542-323-00-79	Repairs & Maint Buildings	900.00	9/8/2020	20-2542-323-00-79
			Total	<u>\$900.00</u>		
0021090297	Brucker Company	20-2542-410-00-79	Supplies B & G	600.00	9/1/2020	20-2542-410-00-79
			Total	<u>\$600.00</u>		
0021091907	BryMax Enterprises Inc	10-2560-415-00-71-300-13	Cafe Food HS	1,000.00	9/1/2020	10-2560-415-00-71-300-13
			Total	<u>\$1,000.00</u>		
0021091917	BryMax Enterprises Inc	10-2560-415-00-72-220-13	Cafe Food Marlowe	1,000.00	9/1/2020	10-2560-415-00-72-220-13
			Total	<u>\$1,000.00</u>		
0021091927	BryMax Enterprises Inc	10-2560-415-00-74-210-13	Cafe Food Heineman	1,000.00	9/1/2020	10-2560-415-00-74-210-13
			Total	<u>\$1,000.00</u>		
0021090517	Camelot Schools LLC	10-4220-670-00-79-600-14	Sp Ed Private Tuition	5,833.34	9/1/2020	10-4220-670-00-79-600-14
		10-4220-670-00-79-600-14	Sp Ed Private Tuition	29,166.65	9/1/2020	10-4220-670-00-79-600-14
			Total	<u>\$34,999.99</u>		
0020210600	CDI Corporation	10-1500-640-00-72-220-13	Sports Dues & Fees Marlowe	450.00	9/8/2020	10-1500-640-00-72-220-13
			Total	<u>\$450.00</u>		
0020210508	CDW Government	10-1110-410-00-71-100-13	Inst Supplies Leggee	773.28	8/31/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	773.28	8/31/2020	10-1110-410-00-71-100-13
			Total	<u>\$1,546.56</u>		
0020210518	CDW Government	10-1200-410-92-79-600-14	IDEA Instructional Supplies	441.46	8/31/2020	10-1200-410-92-79-600-14
			Total	<u>\$441.46</u>		
0020210522	CDW Government	10-1200-410-92-79-600-14	IDEA Instructional Supplies	833.40	8/31/2020	10-1200-410-92-79-600-14
			Total	<u>\$833.40</u>		
0020210529	CDW Government	20-2540-410-00-79	Office Supplies B & G	532.53	8/31/2020	20-2540-410-00-79
			Total	<u>\$532.53</u>		



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0020210628	CDW Government	10-2660-319-00-79-600-14	Hardware Maintenance Renewal	68.58	9/10/2020	10-2660-319-00-79-600-14
		10-2660-319-00-79-600-14	Hardware Maintenance Renewal	868.00	9/10/2020	10-2660-319-00-79-600-14
		Total		\$936.58		
0020210629	CDW Government	10-2660-410-00-79-600-14	Supplies Tech	2,133.50	9/10/2020	10-2660-410-00-79-600-14
		10-2660-410-00-79-600-14	Supplies Tech	10.56	9/10/2020	10-2660-410-00-79-600-14
		Total		\$2,144.06		
0020210485	CenterVention	10-1200-310-92-79-600-14	IDEA General Purchased Service	350.00	8/28/2020	10-1200-310-92-79-600-14
				Total		\$350.00
0021090727	Central States Bus Sales Inc	40-2554-410-00-79	Fleet Supplies	2,500.00	9/1/2020	40-2554-410-00-79
				Total		\$2,500.00
0020210587	Century Springs	10-2410-490-00-71-300-13	HS Staff Recognition	131.00	9/3/2020	10-2410-490-00-71-300-13
				Total		\$131.00
0021090757	CINTAS Corporation	40-2550-325-00-79	Rental Trans	600.00	9/1/2020	40-2550-325-00-79
				Total		\$600.00
0021090587	Classroom Connection Day School	10-4220-670-00-79-600-14	Sp Ed Private Tuition	8,500.00	9/1/2020	10-4220-670-00-79-600-14
				Total		\$8,500.00
0020210601	ClientFirst Technology Consulting	10-2660-390-00-79-600-14	Purchased Service Technology	1,035.00	9/8/2020	10-2660-390-00-79-600-14
				Total		\$1,035.00
0021091962	Clinical Connections	10-4220-670-00-79-600-14	Sp Ed Private Tuition	1,000.00	9/1/2020	10-4220-670-00-79-600-14
				Total		\$1,000.00
0020210509	College Board, The	10-2230-312-00-79-600-14	Testing/Assessment	10,374.00	8/31/2020	10-2230-312-00-79-600-14
				Total		\$10,374.00
0021091627	Comcast	20-2540-340-00-79	Telephone - Districtwide	24,000.00	9/1/2020	20-2540-340-00-79
				Total		\$24,000.00
0021090537	Connections Day School	10-4220-670-00-79-600-14	Sp Ed Private Tuition	25,000.00	9/1/2020	10-4220-670-00-79-600-14
				Total		\$25,000.00
321				Total		



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0020210633	Conserv FS Inc	20-2543-410-00-79	Grounds Supplies	12,100.00	9/10/2020	20-2543-410-00-79
			Total	\$12,100.00		
0020210488	Control Technology & Solutions LLC	20-2542-390-00-79	Other Purchased Service	13,440.00	8/28/2020	20-2542-390-00-79
			Total	\$13,440.00		
0020210487	Courtney Bullard dba	10-2642-390-00-74-500-14	Purchased Service Human Res	499.00	8/28/2020	10-2642-390-00-74-500-14
			Total	\$499.00		
0021090277	CPC Inc. / Facility Tree	20-2542-390-00-79	Other Purchased Service	748.80	9/1/2020	20-2542-390-00-79
			Total	\$748.80		
0021090047	Crescent Electric Supply Co	20-2542-410-00-79	Supplies B & G	1,000.00	9/1/2020	20-2542-410-00-79
			Total	\$1,000.00		
0021090157	CT Veach Inc	20-2543-320-00-79-600-14	Grounds Contract	18,800.00	9/1/2020	20-2543-320-00-79-600-14
			Total	\$18,800.00		
0021090397	Datamation Imaging Services Corp	10-2660-390-00-79-600-14	Purchased Service Technology	200.00	9/1/2020	10-2660-390-00-79-600-14
			Total	\$200.00		
0020210630	Demco Inc	10-2220-430-00-71-300-13	Media Center HS	185.72	9/10/2020	10-2220-430-00-71-300-13
			Total	\$185.72		
0020210574	Discount School Supply	10-1200-410-92-79-600-14	IDEA Instructional Supplies	3,412.92	9/1/2020	10-1200-410-92-79-600-14
			Total	\$3,412.92		
0021091557	Easterseals	10-4220-670-00-79-600-14	Sp Ed Private Tuition	13,000.00	9/1/2020	10-4220-670-00-79-600-14
			Total	\$13,000.00		
0021090707	Eds Automotive	40-2550-310-00-79	Prof & Tech Service Trans	850.00	9/1/2020	40-2550-310-00-79
			Total	\$850.00		



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0020210588	Ellison Education	10-1125-410-97-79-600-14	All Children Supplies	14.99	9/3/2020	10-1125-410-97-79-600-14
		10-1125-410-97-79-600-14	All Children Supplies	40.00	9/3/2020	10-1125-410-97-79-600-14
		10-1125-410-97-79-600-14	All Children Supplies	35.00	9/3/2020	10-1125-410-97-79-600-14
		10-1125-410-97-79-600-14	All Children Supplies	330.00	9/3/2020	10-1125-410-97-79-600-14
		10-1125-410-97-79-600-14	All Children Supplies	50.00	9/3/2020	10-1125-410-97-79-600-14
		10-1125-410-97-79-600-14	All Children Supplies	75.00	9/3/2020	10-1125-410-97-79-600-14
		10-1125-410-97-79-600-14	All Children Supplies	60.00	9/3/2020	10-1125-410-97-79-600-14
		10-1125-410-97-79-600-14	All Children Supplies	45.00	9/3/2020	10-1125-410-97-79-600-14
		10-1125-410-97-79-600-14	All Children Supplies	59.97	9/3/2020	10-1125-410-97-79-600-14
		10-1125-410-97-79-600-14	All Children Supplies	44.40	9/3/2020	10-1125-410-97-79-600-14
		10-1125-410-97-79-600-14	All Children Supplies	30.00	9/3/2020	10-1125-410-97-79-600-14
			Total	<u>\$784.36</u>		
0020210489	Environmental Solutions	20-2542-323-00-79	Repairs & Maint Buildings	528.00	8/28/2020	20-2542-323-00-79
			Total	<u>\$528.00</u>		
0020210510	Follett School Solutions Inc	10-1100-421-00-74-500-14	Materials K-12	835.00	8/31/2020	10-1100-421-00-74-500-14
			Total	<u>\$835.00</u>		
0020210511	Follett School Solutions Inc	10-2220-430-00-71-100-13	Media Center Leggee	761.64	8/31/2020	10-2220-430-00-71-100-13
		10-2220-430-00-71-100-13	Media Center Leggee	761.64	8/31/2020	10-2220-430-00-71-100-13
			Total	<u>\$1,523.28</u>		
0020210612	Follett School Solutions Inc	10-1800-410-84-79-605-14	Title III LIPLEPS Supplies	11.54	9/9/2020	10-1800-410-84-79-605-14
			Total	<u>\$11.54</u>		
0020210616	Fox Valley Fire Safety	20-2542-323-00-79	Repairs & Maint Buildings	260.00	9/9/2020	20-2542-323-00-79
			Total	<u>\$260.00</u>		
0021090097	Fox Valley Fire Safety	20-2542-323-00-79	Repairs & Maint Buildings	1,000.00	9/1/2020	20-2542-323-00-79
			Total	<u>\$1,000.00</u>		
0021090817	Fox Valley Fire Safety	20-2542-390-00-79	Other Purchased Service	801.00	9/1/2020	20-2542-390-00-79
			Total	<u>\$801.00</u>		
0020210506	Freund Service Company	20-2542-323-00-79	Repairs & Maint Buildings	593.50	8/28/2020	20-2542-323-00-79
			Total	<u>\$593.50</u>		



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P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0020210585	Full Compass Systems Ltd	10-2223-490-00-79-600-14	PAC Invent Supplies	12,000.35	9/3/2020	10-2223-490-00-79-600-14
			Total	\$12,000.35		
0021091657	General Parts LLC	10-2560-323-00-71-100-13	Cafe Repairs Leggee	1,250.00	9/1/2020	10-2560-323-00-71-100-13
			Total	\$1,250.00		
0021091667	General Parts LLC	10-2560-323-00-71-300-13	Cafe Repairs HS	2,100.00	9/1/2020	10-2560-323-00-71-300-13
			Total	\$2,100.00		
0021091677	General Parts LLC	10-2560-323-00-72-110-13	Cafe Repairs Chesak	1,250.00	9/1/2020	10-2560-323-00-72-110-13
			Total	\$1,250.00		
0021091687	General Parts LLC	10-2560-323-00-72-120-13	Cafe Repairs Martin	1,250.00	9/1/2020	10-2560-323-00-72-120-13
			Total	\$1,250.00		
0021091697	General Parts LLC	10-2560-323-00-72-220-13	Cafe Repairs Marlowe	1,250.00	9/1/2020	10-2560-323-00-72-220-13
			Total	\$1,250.00		
0021091707	General Parts LLC	10-2560-323-00-74-140-13	Cafe Repairs Mackeben	1,250.00	9/1/2020	10-2560-323-00-74-140-13
			Total	\$1,250.00		
0021091717	General Parts LLC	10-2560-323-00-74-150-13	Cafe Repairs Conley	1,250.00	9/1/2020	10-2560-323-00-74-150-13
			Total	\$1,250.00		
0021091727	General Parts LLC	10-2560-323-00-74-210-13	Cafe Repairs Heineman	1,250.00	9/1/2020	10-2560-323-00-74-210-13
			Total	\$1,250.00		
0021091827	Get Fresh Produce Inc	10-2560-415-00-71-100-13	Cafe Food Leggee	1,000.00	9/1/2020	10-2560-415-00-71-100-13
			Total	\$1,000.00		
0021091837	Get Fresh Produce Inc	10-2560-415-00-71-300-13	Cafe Food HS	1,500.00	9/1/2020	10-2560-415-00-71-300-13
			Total	\$1,500.00		
0021091847	Get Fresh Produce Inc	10-2560-415-00-72-110-13	Cafe Food Chesak	1,000.00	9/1/2020	10-2560-415-00-72-110-13
			Total	\$1,000.00		



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P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021091857	Get Fresh Produce Inc	10-2560-415-00-72-120-13	Cafe Food Martin	1,000.00	9/1/2020	10-2560-415-00-72-120-13
			Total	<u>\$1,000.00</u>		
0021091867	Get Fresh Produce Inc	10-2560-415-00-72-220-13	Cafe Food Marlowe	1,500.00	9/1/2020	10-2560-415-00-72-220-13
			Total	<u>\$1,500.00</u>		
0021091877	Get Fresh Produce Inc	10-2560-415-00-74-140-13	Cafe Food Mackeben	1,000.00	9/1/2020	10-2560-415-00-74-140-13
			Total	<u>\$1,000.00</u>		
0021091887	Get Fresh Produce Inc	10-2560-415-00-74-150-13	Cafe Food Conley	1,000.00	9/1/2020	10-2560-415-00-74-150-13
			Total	<u>\$1,000.00</u>		
0021091897	Get Fresh Produce Inc	10-2560-415-00-74-210-13	Cafe Food Heineman	1,500.00	9/1/2020	10-2560-415-00-74-210-13
			Total	<u>\$1,500.00</u>		
0020210576	GFC Leasing WI	10-2900-325-00-79-600-14	Copier Leases	200.18	9/2/2020	10-2900-325-00-79-600-14
			Total	<u>\$200.18</u>		
0021090617	GFC Leasing WI	10-2900-325-00-79-600-14	Copier Leases	5,806.84	9/1/2020	10-2900-325-00-79-600-14
			Total	<u>\$5,806.84</u>		
0020210490	GlenOaks Therapeutic Day School	10-4220-670-00-79-600-14	Sp Ed Private Tuition	1,987.10	8/28/2020	10-4220-670-00-79-600-14
			Total	<u>\$1,987.10</u>		
0020210524	GlenOaks Therapeutic Day School	10-4220-670-00-79-600-14	Sp Ed Private Tuition	2,049.10	8/31/2020	10-4220-670-00-79-600-14
			Total	<u>\$2,049.10</u>		
0020210592	Gordon Flesch Co Inc	10-2900-390-00-79-600-14	Copier Maintenance	2,231.78	9/4/2020	10-2900-390-00-79-600-14
			Total	<u>\$2,231.78</u>		
0021091157	Gordon Food Service	10-2560-410-00-71-100-13	Cafe Supplies Leggee	1,200.00	9/1/2020	10-2560-410-00-71-100-13
			Total	<u>\$1,200.00</u>		
0021091167	Gordon Food Service	10-2560-410-00-71-300-13	Cafe Supplies HS	6,000.00	9/1/2020	10-2560-410-00-71-300-13
			Total	<u>\$6,000.00</u>		



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P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021091177	Gordon Food Service	10-2560-410-00-72-110-13	Cafe Supplies Chesak	900.00	9/1/2020	10-2560-410-00-72-110-13
			Total	<u>\$900.00</u>		
0021091187	Gordon Food Service	10-2560-410-00-72-120-13	Cafe Supplies Martin	1,200.00	9/1/2020	10-2560-410-00-72-120-13
			Total	<u>\$1,200.00</u>		
0021091197	Gordon Food Service	10-2560-410-00-72-220-13	Cafe Supplies Marlowe	2,200.00	9/1/2020	10-2560-410-00-72-220-13
			Total	<u>\$2,200.00</u>		
0021091207	Gordon Food Service	10-2560-410-00-74-140-13	Cafe Supplies Mackeben	800.00	9/1/2020	10-2560-410-00-74-140-13
			Total	<u>\$800.00</u>		
0021091217	Gordon Food Service	10-2560-410-00-74-150-13	Cafe Supplies Conley	900.00	9/1/2020	10-2560-410-00-74-150-13
			Total	<u>\$900.00</u>		
0021091227	Gordon Food Service	10-2560-410-00-74-210-13	Cafe Supplies Heineman	1,600.00	9/1/2020	10-2560-410-00-74-210-13
			Total	<u>\$1,600.00</u>		
0021091237	Gordon Food Service	10-2560-415-00-71-100-13	Cafe Food Leggee	12,000.00	9/1/2020	10-2560-415-00-71-100-13
			Total	<u>\$12,000.00</u>		
0021091247	Gordon Food Service	10-2560-415-00-71-300-13	Cafe Food HS	50,000.00	9/1/2020	10-2560-415-00-71-300-13
			Total	<u>\$50,000.00</u>		
0021091257	Gordon Food Service	10-2560-415-00-72-110-13	Cafe Food Chesak	10,000.00	9/1/2020	10-2560-415-00-72-110-13
			Total	<u>\$10,000.00</u>		
0021091267	Gordon Food Service	10-2560-415-00-72-120-13	Cafe Food Martin	13,000.00	9/1/2020	10-2560-415-00-72-120-13
			Total	<u>\$13,000.00</u>		
0021091277	Gordon Food Service	10-2560-415-00-72-220-13	Cafe Food Marlowe	20,000.00	9/1/2020	10-2560-415-00-72-220-13
			Total	<u>\$20,000.00</u>		
0021091287	Gordon Food Service	10-2560-415-00-74-140-13	Cafe Food Mackeben	7,000.00	9/1/2020	10-2560-415-00-74-140-13
			Total	<u>\$7,000.00</u>		



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0021091297	Gordon Food Service	10-2560-415-00-74-150-13	Cafe Food Conley	7,000.00	9/1/2020	10-2560-415-00-74-150-13
			Total	<u>\$7,000.00</u>		
0021091307	Gordon Food Service	10-2560-415-00-74-210-13	Cafe Food Heineman	17,000.00	9/1/2020	10-2560-415-00-74-210-13
			Total	<u>\$17,000.00</u>		
0021090107	Grainger	20-2542-410-00-79	Supplies B & G	500.00	9/1/2020	20-2542-410-00-79
			Total	<u>\$500.00</u>		
0020210577	Heartland Payment Systems	10-2560-310-00-71-100-13	Cafe Prof & Tech Leggee	703.44	9/2/2020	10-2560-310-00-71-100-13
		10-2560-310-00-71-300-13	Cafe Prof & Tech HS	703.44	9/2/2020	10-2560-310-00-71-300-13
		10-2560-310-00-72-110-13	Cafe Prof & Tech Chesak	703.44	9/2/2020	10-2560-310-00-72-110-13
		10-2560-310-00-72-120-13	Cafe Prof & Tech Martin	703.44	9/2/2020	10-2560-310-00-72-120-13
		10-2560-310-00-72-220-13	Cafe Prof & Tech Marlowe	703.43	9/2/2020	10-2560-310-00-72-220-13
		10-2560-310-00-74-140-13	Cafe Prof & Tech Mackeben	703.44	9/2/2020	10-2560-310-00-74-140-13
		10-2560-310-00-74-150-13	Cafe Prof & Tech Conley	703.44	9/2/2020	10-2560-310-00-74-150-13
		10-2560-310-00-74-210-13	Cafe Prof & Tech Heineman	703.43	9/2/2020	10-2560-310-00-74-210-13
			Total	<u>\$5,627.50</u>		
0021091797	Hershey Creamery Company	10-2560-415-00-71-300-13	Cafe Food HS	2,000.00	9/1/2020	10-2560-415-00-71-300-13
			Total	<u>\$2,000.00</u>		
0021091807	Hershey Creamery Company	10-2560-415-00-72-220-13	Cafe Food Marlowe	2,000.00	9/1/2020	10-2560-415-00-72-220-13
			Total	<u>\$2,000.00</u>		
0021091817	Hershey Creamery Company	10-2560-415-00-74-210-13	Cafe Food Heineman	2,000.00	9/1/2020	10-2560-415-00-74-210-13
			Total	<u>\$2,000.00</u>		
0021090067	Home Depot Credit Services	20-2542-410-00-79	Supplies B & G	1,500.00	9/1/2020	20-2542-410-00-79
			Total	<u>\$1,500.00</u>		
0020210614	Home Depot Pro	20-2542-410-00-79	Supplies B & G	2,024.00	9/9/2020	20-2542-410-00-79
			Total	<u>\$2,024.00</u>		
0021091767	Home Juice Corp	10-2560-415-00-71-300-13	Cafe Food HS	500.00	9/1/2020	10-2560-415-00-71-300-13
			Total	<u>\$500.00</u>		



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P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021091777	Home Juice Corp	10-2560-415-00-72-220-13	Cafe Food Marlowe	500.00	9/1/2020	10-2560-415-00-72-220-13
			Total	<u>\$500.00</u>		
0021091787	Home Juice Corp	10-2560-415-00-74-210-13	Cafe Food Heineman	500.00	9/1/2020	10-2560-415-00-74-210-13
			Total	<u>\$500.00</u>		
0020210595	Huff-n-Puff Fitness Repair	10-1120-323-00-74-210-13	Repairs & Maintenance HMS	968.79	9/4/2020	10-1120-323-00-74-210-13
			Total	<u>\$968.79</u>		
0020210606	Huntley Ford	20-2545-323-00-79-600-14	Vehicle Repairs & Maintenance	945.51	9/8/2020	20-2545-323-00-79-600-14
			Total	<u>\$945.51</u>		
0020210593	IASB	10-2310-640-00-74-500-14	Dues & Fees Board	12,363.00	9/4/2020	10-2310-640-00-74-500-14
			Total	<u>\$12,363.00</u>		
0020210504	Instrument Barn, The	10-1120-410-12-74-210-13	Chorus/Band Supplies Heineman	2,724.90	8/28/2020	10-1120-410-12-74-210-13
			Total	<u>\$2,724.90</u>		
0021090077	Interstate Battery Center	20-2542-410-00-79	Supplies B & G	200.00	9/1/2020	20-2542-410-00-79
			Total	<u>\$200.00</u>		
0020210596	IPO/DBA Cardinal Office Supply	10-2546-490-00-79-600-14	Security Officer Supplies	4,472.00	9/4/2020	10-2546-490-00-79-600-14
			Total	<u>\$4,472.00</u>		
0020210571	IXL Learning Inc	10-1100-410-56-79-605-14	Rtl Materials	36.00	9/1/2020	10-1100-410-56-79-605-14
			Total	<u>\$36.00</u>		
0020210572	IXL Learning Inc	10-1100-410-56-79-605-14	Rtl Materials	899.00	9/1/2020	10-1100-410-56-79-605-14
			Total	<u>\$899.00</u>		



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0020210631	J.W. Pepper & Son Inc					
		10-1130-410-12-71-300-13	Music Supplies HS	89.00	9/10/2020	10-1130-410-12-71-300-13
		10-1130-410-12-71-300-13	Music Supplies HS	165.00	9/10/2020	10-1130-410-12-71-300-13
		10-1130-410-12-71-300-13	Music Supplies HS	90.00	9/10/2020	10-1130-410-12-71-300-13
		10-1130-410-12-71-300-13	Music Supplies HS	35.00	9/10/2020	10-1130-410-12-71-300-13
		10-1130-410-12-71-300-13	Music Supplies HS	45.00	9/10/2020	10-1130-410-12-71-300-13
		10-1130-410-12-71-300-13	Music Supplies HS	68.00	9/10/2020	10-1130-410-12-71-300-13
		10-1130-410-12-71-300-13	Music Supplies HS	65.00	9/10/2020	10-1130-410-12-71-300-13
		10-1130-410-12-71-300-13	Music Supplies HS	18.99	9/10/2020	10-1130-410-12-71-300-13
		10-1130-410-12-71-300-13	Music Supplies HS	80.00	9/10/2020	10-1130-410-12-71-300-13
		10-1130-410-12-71-300-13	Music Supplies HS	125.00	9/10/2020	10-1130-410-12-71-300-13
			Total	\$780.99		
0020210632	Jensens Plumbing & Heating Inc					
		20-2542-323-00-79	Repairs & Maint Buildings	14,600.00	9/10/2020	20-2542-323-00-79
			Total	\$14,600.00		
0020210589	Jolly Learning Ltd					
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	15.50	9/3/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	300.00	9/3/2020	10-1110-410-00-74-140-13
			Total	\$315.50		
0020210609	Jostens					
		10-2410-410-00-74-210-13	Office Supplies Heineman	1,145.10	9/8/2020	10-2410-410-00-74-210-13
			Total	\$1,145.10		
0021091537	Klein Thorpe & Jenkins Ltd					
		10-2310-318-00-74-500-14	Legal Board	7,000.00	9/1/2020	10-2310-318-00-74-500-14
			Total	\$7,000.00		
0020210584	Lawson Products					
		20-2542-410-00-79	Supplies B & G	181.80	9/3/2020	20-2542-410-00-79
			Total	\$181.80		
0020210607	Lawson Products					
		20-2542-410-00-79	Supplies B & G	156.04	9/8/2020	20-2542-410-00-79
			Total	\$156.04		
0020210617	Lawson Products					
		20-2542-410-00-79	Supplies B & G	154.11	9/9/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	248.49	9/9/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	414.29	9/9/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	322.50	9/9/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	192.26	9/9/2020	20-2542-410-00-79
			Total	\$1,331.65		



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0020210495	Leach Enterprises Inc	40-2554-410-00-79	Fleet Supplies	5,130.20	8/28/2020	40-2554-410-00-79
			Total	<u>\$5,130.20</u>		
0020210626	Leach Enterprises Inc	40-2554-410-00-79	Fleet Supplies	2,365.12	9/10/2020	40-2554-410-00-79
			Total	<u>\$2,365.12</u>		
0021090787	Leach Enterprises Inc	40-2554-410-00-79	Fleet Supplies	2,500.00	9/1/2020	40-2554-410-00-79
			Total	<u>\$2,500.00</u>		
0020210519	Learning A-Z	10-1200-310-92-79-600-14	IDEA General Purchased Service	1,418.34	8/31/2020	10-1200-310-92-79-600-14
			Total	<u>\$1,418.34</u>		
0020210569	Lexia Learning Systems LLC	10-1100-410-56-79-605-14	Rtl Materials	2,000.00	9/1/2020	10-1100-410-56-79-605-14
			Total	<u>\$2,000.00</u>		
0021090447	Lincoln National Life	10-2310-220-00-79-600-14	Support Serv-Gen Adm Insurance	90,000.00	9/1/2020	10-2310-220-00-79-600-14
			Total	<u>\$90,000.00</u>		
0021090497	Little City Foundation	10-4220-670-00-79-600-14	Sp Ed Private Tuition	18,000.00	9/1/2020	10-4220-670-00-79-600-14
			Total	<u>\$18,000.00</u>		
0020210512	Mainstage Theatrical Supply	10-2223-490-00-79-600-14	PAC Invent Supplies	17,615.00	8/31/2020	10-2223-490-00-79-600-14
			Total	<u>\$17,615.00</u>		
0021091959	Manthey, Denise N	10-2130-310-00-79-600-14	Health Services	4,000.00	9/1/2020	10-2130-310-00-79-600-14
			Total	<u>\$4,000.00</u>		
0020210594	Marco Technologies LLC	10-2410-410-00-71-300-14	Copier Paper & Toner HS	665.60	9/4/2020	10-2410-410-00-71-300-14
			Total	<u>\$665.60</u>		
0021090507	Marklund Children`s Home	10-4220-670-00-79-600-14	Sp Ed Private Tuition	24,000.00	9/1/2020	10-4220-670-00-79-600-14
			Total	<u>\$24,000.00</u>		
0021090287	McMaster Carr Supply Co	20-2542-410-00-79	Supplies B & G	700.00	9/1/2020	20-2542-410-00-79
			Total	<u>\$700.00</u>		



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0021090117	MDC Environmental Serv	20-2542-321-00-79	Sanitation/Exterminating	2,342.75	9/1/2020	20-2542-321-00-79
			Total	\$2,342.75		
0021090127	Menards Inc	20-2542-410-00-79	Supplies B & G	1,000.00	9/1/2020	20-2542-410-00-79
			Total	\$1,000.00		
0020210573	Metro Prep	10-4220-670-00-79-600-14	Sp Ed Private Tuition	5,104.66	9/1/2020	10-4220-670-00-79-600-14
			Total	\$5,104.66		
0020210602	Midland Paper	10-2900-410-00-79-600-14	Copier Paper & Toner DO	1,212.80	9/8/2020	10-2900-410-00-79-600-14
			Total	\$1,212.80		
0020210586	Midwest Computer Products	10-1130-323-00-71-300-13	Repairs HS	450.00	9/3/2020	10-1130-323-00-71-300-13
		10-1130-323-00-71-300-13	Repairs HS	2,056.24	9/3/2020	10-1130-323-00-71-300-13
			Total	\$2,506.24		
0020210598	Midwest Computer Products	10-2660-390-00-79-600-14	Purchased Service Technology	20.00	9/4/2020	10-2660-390-00-79-600-14
		10-2660-390-00-79-600-14	Purchased Service Technology	89.00	9/4/2020	10-2660-390-00-79-600-14
		10-2660-390-00-79-600-14	Purchased Service Technology	495.00	9/4/2020	10-2660-390-00-79-600-14
			Total	\$604.00		
0021091527	Miller Hall & Triggs	10-2310-318-00-74-500-14	Legal Board	8,000.00	9/1/2020	10-2310-318-00-74-500-14
			Total	\$8,000.00		
0020210520	NASP Membership	10-2140-310-92-79-600-14	IDEA Psychological Services	80.00	8/31/2020	10-2140-310-92-79-600-14
			Total	\$80.00		
0020210570	National Council for Behavioral Health	10-2212-310-00-79-505-14	Curriculum Gen Pur Svc	300.00	9/1/2020	10-2212-310-00-79-505-14
			Total	\$300.00		
0020210591	Neff	10-1500-411-00-71-300-13	Awards HS	1,592.50	9/3/2020	10-1500-411-00-71-300-13
			Total	\$1,592.50		
0020210531	Neuco	20-2542-410-00-79	Supplies B & G	2,044.11	8/31/2020	20-2542-410-00-79
			Total	\$2,044.11		



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0020210599	Neuco	20-2542-410-00-79	Supplies B & G	1,771.62	9/8/2020	20-2542-410-00-79
			Total	\$1,771.62		
0021090147	Neuco	20-2542-410-00-79	Supplies B & G	1,000.00	9/1/2020	20-2542-410-00-79
			Total	\$1,000.00		
0021090607	New Connections Academy	10-4220-670-00-79-600-14	Sp Ed Private Tuition	12,000.00	9/1/2020	10-4220-670-00-79-600-14
			Total	\$12,000.00		
0021090547	New Hope Academy	10-4220-670-00-79-600-14	Sp Ed Private Tuition	5,000.00	9/1/2020	10-4220-670-00-79-600-14
			Total	\$5,000.00		
0020210525	Niles Township Dist for Spec Ed 807	10-4220-670-00-79-600-14	Sp Ed Private Tuition	63,859.00	8/31/2020	10-4220-670-00-79-600-14
			Total	\$63,859.00		
0020210581	North American Corporation	20-2542-410-00-79	Supplies B & G	455.00	9/2/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	14,070.00	9/2/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	350.00	9/2/2020	20-2542-410-00-79
			Total	\$14,875.00		
0020210618	North American Corporation	20-2542-410-00-79	Supplies B & G	14,883.00	9/9/2020	20-2542-410-00-79
			Total	\$14,883.00		
0021090017	North American Corporation	20-2542-410-00-79	Supplies B & G	8,959.60	9/1/2020	20-2542-410-00-79
			Total	\$8,959.60		
0021091547	Northwestern Medicine	10-2130-220-00-79-600-14	Health Services Insurance	500.00	9/1/2020	10-2130-220-00-79-600-14
		10-2642-390-00-74-500-14	Purchased Service Human Res	250.00	9/1/2020	10-2642-390-00-74-500-14
			Total	\$750.00		
0020210496	Northwestern Medicine Occupational H	40-2550-310-00-79	Prof & Tech Service Trans	1,040.00	8/28/2020	40-2550-310-00-79
			Total	\$1,040.00		
0020210505	O Neil Custom Bags & Embroidery	10-1514-410-00-71-300-15	Football Boys Supplies HS	5,280.00	8/28/2020	10-1514-410-00-71-300-15
			Total	\$5,280.00		



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0020210567	Office Depot	10-1200-410-00-79-600-14	Supplies Sp Ed	12,463.92	9/1/2020	10-1200-410-00-79-600-14
			Total	\$12,463.92		
0021090167	Office Depot	20-2540-410-00-79	Office Supplies B & G	187.50	9/1/2020	20-2540-410-00-79
			Total	\$187.50		
0021090177	Omni Commercial Lighting Service	20-2542-323-00-79	Repairs & Maint Buildings	1,000.00	9/1/2020	20-2542-323-00-79
			Total	\$1,000.00		
0021090797	Ottosen DiNolfo	10-2310-318-00-74-500-14	Legal Board	3,000.00	9/1/2020	10-2310-318-00-74-500-14
			Total	\$3,000.00		
0020210579	Padlet Pte Ltd	10-1120-490-00-72-220-13	Instruc Coach/1:1 Supplies MMS	1,499.00	9/2/2020	10-1120-490-00-72-220-13
			Total	\$1,499.00		
0020210497	Patlin Inc	40-2554-410-00-79	Fleet Supplies	1,288.40	8/28/2020	40-2554-410-00-79
			Total	\$1,288.40		
0020210583	Patlin Inc	40-2552-490-00-79	Inventoriable Supplies	489.22	9/2/2020	40-2552-490-00-79
			Total	\$489.22		
0021091487	Pepsi-Cola Gen Bot Inc	10-2560-415-00-71-300-13	Cafe Food HS	7,500.00	9/1/2020	10-2560-415-00-71-300-13
			Total	\$7,500.00		
0020210608	Porter Pipe & Supply	20-2542-410-00-79	Supplies B & G	284.40	9/8/2020	20-2542-410-00-79
			Total	\$284.40		
0020210619	Porter Pipe & Supply	20-2542-410-00-79	Supplies B & G	27.36	9/9/2020	20-2542-410-00-79
			Total	\$27.36		
0021090557	Pro Com Systems Inc	10-2660-390-00-79-600-14	Purchased Service Technology	2,000.00	9/1/2020	10-2660-390-00-79-600-14
			Total	\$2,000.00		
0020210526	Pro Ed Inc	10-1200-310-92-79-600-14	IDEA General Purchased Service	325.00	8/31/2020	10-1200-310-92-79-600-14
			Total	\$325.00		



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0020210597	Quadient Inc	10-2630-341-00-74-500-14	Postage Central Office	139.73	9/4/2020	10-2630-341-00-74-500-14
			Total	\$139.73		
0020210491	R & G Consultants Inc	10-2520-310-00-74-500-14	Prof & Tech Fiscal	814.34	8/28/2020	10-2520-310-00-74-500-14
			Total	\$814.34		
0021090487	Revtrak, Inc.	10-2523-319-00-79-600-14	Banking Fees	10,000.00	9/1/2020	10-2523-319-00-79-600-14
			Total	\$10,000.00		
0020210498	Rex Radiator & Welding Co	40-2554-410-00-79	Fleet Supplies	495.00	8/28/2020	40-2554-410-00-79
			Total	\$495.00		
0020210590	Richardson-Weiberg, Patti	10-2642-390-00-74-500-14	Purchased Service Human Res	100.00	9/3/2020	10-2642-390-00-74-500-14
			Total	\$100.00		
0020210532	Royal Pipe & Supply inc	20-2542-410-00-79	Supplies B & G	115.38	8/31/2020	20-2542-410-00-79
			Total	\$115.38		
0020210499	Rush Truck Center Huntley	40-2554-410-00-79	Fleet Supplies	4,002.18	8/28/2020	40-2554-410-00-79
			Total	\$4,002.18		
0020210627	Rush Truck Center Huntley	40-2554-410-00-79	Fleet Supplies	3,645.42	9/10/2020	40-2554-410-00-79
		40-2554-410-00-79	Fleet Supplies	2,865.57	9/10/2020	40-2554-410-00-79
		40-2554-410-00-79	Fleet Supplies	190.48	9/10/2020	40-2554-410-00-79
			Total	\$6,701.47		
0021090737	Rush Truck Center Huntley	40-2550-323-00-79	Repairs and Maintenance	2,000.00	9/1/2020	40-2550-323-00-79
			Total	\$2,000.00		
0021090747	Rush Truck Center Huntley	40-2554-410-00-79	Fleet Supplies	3,000.00	9/1/2020	40-2554-410-00-79
			Total	\$3,000.00		
0021091637	Russo Power Equipment	20-2543-410-00-79	Grounds Supplies	1,500.00	9/1/2020	20-2543-410-00-79
			Total	\$1,500.00		
0020210500	Safety Kleen Systems Inc	40-2554-410-00-79	Fleet Supplies	437.00	8/28/2020	40-2554-410-00-79
			Total	\$437.00		
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0021091067	Safety Kleen Systems Inc	40-2550-310-00-79	Prof & Tech Service Trans	200.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$200.00</u>		
0020210620	Safeway Tuckpointing Co	20-2542-323-00-79	Repairs & Maint Buildings	13,779.51	9/9/2020	20-2542-323-00-79
			Total	<u>\$13,779.51</u>		
0020210566	Sandbox Sign Company	10-1200-410-00-79-600-14	Supplies Sp Ed	7,154.00	9/1/2020	10-1200-410-00-79-600-14
			Total	<u>\$7,154.00</u>		
0020210513	School Health Corporation	10-2546-490-00-79-600-14	Security Officer Supplies	65.51	8/31/2020	10-2546-490-00-79-600-14
			Total	<u>\$65.51</u>		
0021091317	Schuring & Schuring	10-2560-415-00-71-100-13	Cafe Food Leggee	6,000.00	9/1/2020	10-2560-415-00-71-100-13
			Total	<u>\$6,000.00</u>		
0021091327	Schuring & Schuring	10-2560-415-00-71-300-13	Cafe Food HS	7,000.00	9/1/2020	10-2560-415-00-71-300-13
			Total	<u>\$7,000.00</u>		
0021091367	Schuring & Schuring	10-2560-415-00-74-140-13	Cafe Food Mackeben	5,000.00	9/1/2020	10-2560-415-00-74-140-13
			Total	<u>\$5,000.00</u>		
0021091373	Schuring & Schuring	10-2560-415-00-72-110-13	Cafe Food Chesak	8,000.00	9/1/2020	10-2560-415-00-72-110-13
			Total	<u>\$8,000.00</u>		
0021091374	Schuring & Schuring	10-2560-415-00-72-120-13	Cafe Food Martin	8,000.00	9/1/2020	10-2560-415-00-72-120-13
			Total	<u>\$8,000.00</u>		
0021091375	Schuring & Schuring	10-2560-415-00-72-220-13	Cafe Food Marlowe	4,000.00	9/1/2020	10-2560-415-00-72-220-13
			Total	<u>\$4,000.00</u>		
0021091377	Schuring & Schuring	10-2560-415-00-74-150-13	Cafe Food Conley	5,000.00	9/1/2020	10-2560-415-00-74-150-13
			Total	<u>\$5,000.00</u>		
0021091387	Schuring & Schuring	10-2560-415-00-74-210-13	Cafe Food Heineman	4,000.00	9/1/2020	10-2560-415-00-74-210-13
			Total	<u>\$4,000.00</u>		



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0021091397	Schuring & Schuring	10-2560-415-97-79-600-14	All Children Snacks	150.00	9/1/2020	10-2560-415-97-79-600-14
			Total	<u>\$150.00</u>		
0021090957	Secretary of State 12	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090947	Secretary of State 11	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090967	Secretary of State 13	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090977	Secretary of State 14	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090987	Secretary of State 15	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090997	Secretary of State 16	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021091007	Secretary of State 17	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021091017	Secretary of State 18	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021091027	Secretary of State 19	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021091037	Secretary of State 20	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090847	Secretary of State1	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		



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0021090937	Secretary of State10	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090857	Secretary of State2	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090867	Secretary of State3	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090877	Secretary of State4	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090887	Secretary of State5	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090897	Secretary of State6	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090907	Secretary of State7	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090917	Secretary of State8	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0021090927	Secretary of State9	40-2550-310-00-79	Prof & Tech Service Trans	4.00	9/1/2020	40-2550-310-00-79
			Total	<u>\$4.00</u>		
0020210533	Sherwin Williams Co	20-2542-410-00-79	Supplies B & G	14.62	8/31/2020	20-2542-410-00-79
			Total	<u>\$14.62</u>		
0020210621	Sherwin Williams Co	20-2542-410-00-79	Supplies B & G	6.36	9/9/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	336.96	9/9/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	165.06	9/9/2020	20-2542-410-00-79
			Total	<u>\$508.38</u>		
0020210515	SpeechTherapypd	10-1200-310-92-79-600-14	IDEA General Purchased Service	1,869.00	8/31/2020	10-1200-310-92-79-600-14
			Total	<u>\$1,869.00</u>		
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0020210514	Sweetwater Sound	10-2223-490-00-79-600-14	PAC Invent Supplies	1,337.25	8/31/2020	10-2223-490-00-79-600-14
			Total	<u>\$1,337.25</u>		
0020210622	Synchronous Energy Solutions	20-2540-310-00-79	Professional & Technical	300.00	9/9/2020	20-2540-310-00-79
			Total	<u>\$300.00</u>		
0021090377	Talerico Martin Corp	10-2560-415-00-74-210-13	Cafe Food Heineman	1,000.00	9/1/2020	10-2560-415-00-74-210-13
			Total	<u>\$1,000.00</u>		
0021090378	Talerico Martin Corp	10-2560-415-00-71-300-13	Cafe Food HS	2,000.00	9/1/2020	10-2560-415-00-71-300-13
			Total	<u>\$2,000.00</u>		
0021090387	Talerico Martin Corp	10-2560-415-00-72-220-13	Cafe Food Marlowe	1,000.00	9/1/2020	10-2560-415-00-72-220-13
			Total	<u>\$1,000.00</u>		
0020210521	TeachTown	10-1200-310-92-79-600-14	IDEA General Purchased Service	13,885.00	8/31/2020	10-1200-310-92-79-600-14
			Total	<u>\$13,885.00</u>		
0020210516	Therapy Shoppe Inc	10-2110-410-92-79-605-14	IDEA Social Work Supplies	81.85	8/31/2020	10-2110-410-92-79-605-14
			Total	<u>\$81.85</u>		
0020210517	Therapy Shoppe Inc	10-2130-410-92-79-605-14	IDEA Health OTPT & Nurse Sup	698.79	8/31/2020	10-2130-410-92-79-605-14
			Total	<u>\$698.79</u>		
0020210534	Thermosystems Building System	20-2542-410-00-79	Supplies B & G	633.82	8/31/2020	20-2542-410-00-79
			Total	<u>\$633.82</u>		
0020210603	Thomson Reuters	10-2660-470-00-79-600-14	Software Technology	1,934.00	9/8/2020	10-2660-470-00-79-600-14
			Total	<u>\$1,934.00</u>		
0020210580	Tobii Dynavox LLC	10-1200-310-92-79-600-14	IDEA General Purchased Service	10,364.20	9/2/2020	10-1200-310-92-79-600-14
			Total	<u>\$10,364.20</u>		
0020210575	TPI Tyler Press Inc	10-1120-360-00-74-210-13	Printing Heineman	188.95	9/1/2020	10-1120-360-00-74-210-13
			Total	<u>\$188.95</u>		



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0020210623	Trane	20-2542-410-00-79	Supplies B & G	1,560.00	9/9/2020	20-2542-410-00-79
			Total	\$1,560.00		
0020210624	Trane	20-2542-410-00-79	Supplies B & G	474.72	9/9/2020	20-2542-410-00-79
			Total	\$474.72		
0021090837	Tredroc Tire Services	40-2554-410-00-79	Fleet Supplies	3,400.00	9/1/2020	40-2554-410-00-79
			Total	\$3,400.00		
0020210527	Uline	20-2542-410-00-79	Supplies B & G	91.93	8/31/2020	20-2542-410-00-79
			Total	\$91.93		
0020210501	Unity School Bus Parts, Inc	40-2554-410-00-79	Fleet Supplies	101.14	8/28/2020	40-2554-410-00-79
			Total	\$101.14		
0020210503	UPS Store #2361, The	10-2223-323-00-79-600-14	PAC Repairs	274.20	8/28/2020	10-2223-323-00-79-600-14
			Total	\$274.20		
0021091607	Verizon Wireless	20-2540-340-00-79	Telephone - Districtwide	7,000.00	9/1/2020	20-2540-340-00-79
			Total	\$7,000.00		
0021090137	Village of Algonquin	20-2546-310-00-71-305	Resource Officer HS	9,444.09	9/1/2020	20-2546-310-00-71-305
			Total	\$9,444.09		
0021091517	Village of Huntley	20-2546-310-00-71-305	Resource Officer HS	5,360.20	9/1/2020	20-2546-310-00-71-305
			Total	\$5,360.20		
0021090687	Village of Lake in the Hills	20-2546-310-00-71-305	Resource Officer HS	5,245.00	9/1/2020	20-2546-310-00-71-305
			Total	\$5,245.00		
0021091757	Virtual Connections Academy	10-4220-670-00-79-600-14	Sp Ed Private Tuition	5,000.00	9/1/2020	10-4220-670-00-79-600-14
			Total	\$5,000.00		
0021090457	VSP of Illinois NFP	10-2310-220-00-79-600-14	Support Serv-Gen Adm Insurance	8,000.00	9/1/2020	10-2310-220-00-79-600-14
			Total	\$8,000.00		



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0021090767	WEX BANK	40-2552-464-00-79	Diesel/Gasoline	300.00	9/1/2020	40-2552-464-00-79
			Total	\$300.00		
0021090777	WEX BANK	10-1700-464-21-71-300-13	Driver Education Gasoline	2,000.00	9/1/2020	10-1700-464-21-71-300-13
		10-1700-464-21-71-300-13	Driver Education Gasoline	30.00	9/1/2020	10-1700-464-21-71-300-13
			Total	\$2,030.00		
0021091747	Winston Knolls Education Group	10-4220-670-00-79-600-14	Sp Ed Private Tuition	6,500.00	9/1/2020	10-4220-670-00-79-600-14
			Total	\$6,500.00		
0021090657	Woodstock Community Unit School Dist	10-4220-670-00-79-600-14	Sp Ed Private Tuition	30,000.00	9/1/2020	10-4220-670-00-79-600-14
			Total	\$30,000.00		
0020210610	WorldPoint ECC, Inc.	10-2130-410-00-79-600-14	Supplies Health	171.00	9/8/2020	10-2130-410-00-79-600-14
			Total	\$171.00		
0020210613	Zaner-Bloser	10-1800-410-84-79-605-14	Title III LIPLEPS Supplies	1,199.00	9/9/2020	10-1800-410-84-79-605-14
		10-1800-410-84-79-605-14	Title III LIPLEPS Supplies	359.70	9/9/2020	10-1800-410-84-79-605-14
		10-1800-410-84-79-605-14	Title III LIPLEPS Supplies	959.20	9/9/2020	10-1800-410-84-79-605-14
		10-1800-410-84-79-605-14	Title III LIPLEPS Supplies	260.18	9/9/2020	10-1800-410-84-79-605-14
		10-1800-410-84-79-605-14	Title III LIPLEPS Supplies	119.90	9/9/2020	10-1800-410-84-79-605-14
		10-1800-410-84-79-605-14	Title III LIPLEPS Supplies	1,079.10	9/9/2020	10-1800-410-84-79-605-14
			Total	\$3,977.08		
0021090477	Zero Card	10-1100-220-00-79-600-14	Regular Programs Insurance	2,500.00	9/1/2020	10-1100-220-00-79-600-14
			Total	\$2,500.00		
0021090267	Zieglers Ace Hardware	20-2542-410-00-79	Supplies B & G	300.00	9/1/2020	20-2542-410-00-79
			Total	\$300.00		
0021091047	Zieglers Ace Hardware	40-2554-410-00-79	Fleet Supplies	100.00	9/1/2020	40-2554-410-00-79
			Total	\$100.00		
			Total	\$2,319,783.15		

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: September 17, 2020

Subject: **Supplemental Accounts Payable Report**
Board of Education Meeting, September 17, 2020
Action Items

The following is an updated executive summary of the attached report titled "Accounts Payable" which is a listing of open accounts payable for which the Board has not approved purchase orders (i.e. employee reimbursements, refunds for fees, etc.) and therefore Administration is requesting Board Approval to issue payment:

Education Fund	\$	47,237.54
Operations & Maintenance Fund		0.00
Debt Service Fund		0.00
Transporation Fund		0.00
Municipal Retirement and Social Security Fund		0.00
Capital Projects Fund		0.00
Working Cash Fund		0.00
Fire Prevention and Safety Fund		0.00
Total	\$	<u>47,237.54</u>

RECOMMENDATION

Administration recommends the Board of Education approve the Supplemental Accounts Payable Report at the September 17, 2020 Regular Board meeting.



Huntley Community School District #158

Accounts Payable Report

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Vendor Name	A.S.N.	Description	Amount	State Account Number
Allen, Jackelyn	10-2310-230-00-74-500-14	Tuition Reimbursement	780.00	10-2310-230-00-74-500-14
		Total	\$780.00	
Allen, James	10-2310-230-00-74-500-14	Tuition Reimbursement	1,170.00	10-2310-230-00-74-500-14
		Total	\$1,170.00	
Berg, Magen	10-2310-230-00-74-500-14	Tuition Reimbursement	780.00	10-2310-230-00-74-500-14
		Total	\$780.00	
Bolt, Amanda	10-2310-230-00-74-500-14	Tuition Reimbursement	750.00	10-2310-230-00-74-500-14
		Total	\$750.00	
Boster, Annette M.	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Boukhari, Adriana	10-2310-230-00-74-500-14	Tuition Reimbursement	763.30	10-2310-230-00-74-500-14
		Total	\$763.30	
Brown, Kristy	10-2310-230-00-74-500-14	Tuition Reimbursement	750.00	10-2310-230-00-74-500-14
		Total	\$750.00	
Browne, Jenni	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Byrne, Steven	10-2310-230-00-74-500-14	Tuition Reimbursement	1,125.00	10-2310-230-00-74-500-14
		Total	\$1,125.00	
DeBlieck, Jaime	10-1110-410-00-71-100-13	Inst Supplies Leggee	92.49	10-1110-410-00-71-100-13
		Total	\$92.49	
del Castillo, Rocio	10-2210-430-82-71-300-14	ESL Prof Library	284.56	10-2210-430-82-71-300-14
	10-2213-410-00-79-600-14	Special Svcs Supplies	84.20	10-2213-410-00-79-600-14
		Total	\$368.76	



Huntley Community School District #158

Accounts Payable Report

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Vendor Name	A.S.N.	Description	Amount	State Account Number
Dingbaum, Vicki	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Duppler, Erica	10-2310-230-00-74-500-14	Tuition Reimbursement	1,000.00	10-2310-230-00-74-500-14
		Total	\$1,000.00	
Easley, Amanda	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	\$390.00	
Edgar, Shannon	10-2310-230-00-74-500-14	Tuition Reimbursement	682.32	10-2310-230-00-74-500-14
		Total	\$682.32	
Eilers, Herta	10-2310-230-00-74-500-14	Tuition Reimbursement	337.00	10-2310-230-00-74-500-14
		Total	\$337.00	
Fahey, Gavin	10-2310-230-00-74-500-14	Tuition Reimbursement	780.00	10-2310-230-00-74-500-14
		Total	\$780.00	
Farlik, Daniel	10-2310-230-00-74-500-14	Tuition Reimbursement	150.00	10-2310-230-00-74-500-14
		Total	\$150.00	
Fishman, Elizabeth	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Francis, Matt	10-2310-230-00-74-500-14	Tuition Reimbursement	1,125.00	10-2310-230-00-74-500-14
		Total	\$1,125.00	
Galgay, Kathleen M.	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	\$390.00	
Garcia, Alexandra	10-2310-230-00-74-500-14	Tuition Reimbursement	1,125.00	10-2310-230-00-74-500-14
		Total	\$1,125.00	



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Vendor Name	A.S.N.	Description	Amount	State Account Number
Garvalia, James	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Gaudio, Jenna	10-2310-230-00-74-500-14	Tuition Reimbursement	780.00	10-2310-230-00-74-500-14
		Total	\$780.00	
Ginczycki, Michael	10-1200-310-92-79-600-14	IDEA General Purchased Service	294.98	10-1200-310-92-79-600-14
		Total	\$294.98	
Green, Max	10-2310-230-00-74-500-14	Tuition Reimbursement	130.00	10-2310-230-00-74-500-14
		Total	\$130.00	
Greene, Noelle	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	\$390.00	
Gross, Stacy R.	10-2310-230-00-74-500-14	Tuition Reimbursement	674.00	10-2310-230-00-74-500-14
		Total	\$674.00	
Hacker, Valerie	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	\$390.00	
Haney, Sarah	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Harman, Ellen	10-2310-230-00-74-500-14	Tuition Reimbursement	1,144.95	10-2310-230-00-74-500-14
		Total	\$1,144.95	
Hartgraves, Valerie	10-2310-230-00-74-500-14	Tuition Reimbursement	1,040.00	10-2310-230-00-74-500-14
		Total	\$1,040.00	
Hassel, Amy	10-2210-390-82-79-605-14	T Bilingual Impr Inst Services	510.00	10-2210-390-82-79-605-14
		Total	\$510.00	



Huntley Community School District #158

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Vendor Name	A.S.N.	Description	Amount	State Account Number
Havisto, Amy	10-2210-430-82-71-300-14	ESL Prof Library	49.00	10-2210-430-82-71-300-14
		Total	\$49.00	
Heinz, JoAnne	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Heisler, Georjeve	10-2310-230-00-74-500-14	Tuition Reimbursement	1,125.00	10-2310-230-00-74-500-14
		Total	\$1,125.00	
Hoffmann, Kimberlee	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Isonhart, Carl	10-2310-230-00-74-500-14	Tuition Reimbursement	910.00	10-2310-230-00-74-500-14
		Total	\$910.00	
Jenkins, Laura	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	\$390.00	
Johnson, Samantha	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	\$390.00	
Kalamatas, Collin	10-2310-230-00-74-500-14	Tuition Reimbursement	1,125.00	10-2310-230-00-74-500-14
		Total	\$1,125.00	
Kambitsis, Caryn	10-2310-230-00-74-500-14	Tuition Reimbursement	385.00	10-2310-230-00-74-500-14
		Total	\$385.00	
Karouzos, Darcy	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Kehler, Jessica	10-2310-230-00-74-500-14	Tuition Reimbursement	337.00	10-2310-230-00-74-500-14
		Total	\$337.00	



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Vendor Name	A.S.N.	Description	Amount	State Account Number
Knapke, Nathan	10-2223-410-00-79-600-14	Supplies PAC	429.10	10-2223-410-00-79-600-14
		Total	<u>\$429.10</u>	
Konie, Cheryl	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	<u>\$390.00</u>	
Kresal, Nicole	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	<u>\$390.00</u>	
Lanham, Kimberly	10-2310-230-00-74-500-14	Tuition Reimbursement	750.00	10-2310-230-00-74-500-14
		Total	<u>\$750.00</u>	
Maggiore, Kristin	10-2310-230-00-74-500-14	Tuition Reimbursement	690.00	10-2310-230-00-74-500-14
		Total	<u>\$690.00</u>	
Mansfield, Shannon	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	<u>\$375.00</u>	
Montello, Shelly	10-2310-230-00-74-500-14	Tuition Reimbursement	780.00	10-2310-230-00-74-500-14
		Total	<u>\$780.00</u>	
Moore, Emily	10-2310-230-00-74-500-14	Tuition Reimbursement	750.00	10-2310-230-00-74-500-14
		Total	<u>\$750.00</u>	
Neumann, Diane	10-2310-230-00-74-500-14	Tuition Reimbursement	337.00	10-2310-230-00-74-500-14
		Total	<u>\$337.00</u>	
O'Neill, Brian	10-2310-230-00-74-500-14	Tuition Reimbursement	780.00	10-2310-230-00-74-500-14
		Total	<u>\$780.00</u>	
Pennington, Samantha	10-2310-230-00-74-500-14	Tuition Reimbursement	780.00	10-2310-230-00-74-500-14
		Total	<u>\$780.00</u>	



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Vendor Name	A.S.N.	Description	Amount	State Account Number
Perry, Jessica	10-2310-230-00-74-500-14	Tuition Reimbursement	750.00	10-2310-230-00-74-500-14
		Total	\$750.00	
Pontous, Lisa	10-2310-230-00-74-500-14	Tuition Reimbursement	1,125.00	10-2310-230-00-74-500-14
		Total	\$1,125.00	
Price, Mary	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Pulli, Carrie L.	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	\$390.00	
Quillin, Hope	10-2560-410-00-72-220-13	Cafe Supplies Marlowe	65.00	10-2560-410-00-72-220-13
		Total	\$65.00	
Raethz, Steven	10-2310-230-00-74-500-14	Tuition Reimbursement	345.00	10-2310-230-00-74-500-14
		Total	\$345.00	
Reed, Kimberlee	10-2310-230-00-74-500-14	Tuition Reimbursement	1,125.00	10-2310-230-00-74-500-14
		Total	\$1,125.00	
Reed, Richard	10-2560-410-00-74-210-13	Cafe Supplies Heineman	81.32	10-2560-410-00-74-210-13
	10-2560-415-00-74-210-13	Cafe Food Heineman	18.46	10-2560-415-00-74-210-13
	10-2561-332-00-79-605-14	Dir Food Service Travel	69.00	10-2561-332-00-79-605-14
	10-2561-410-00-79-605-14	Dir Food Service Supplies	185.82	10-2561-410-00-79-605-14
		Total	\$354.60	
Regan, Bridget	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Riebock, Benjamin	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	\$390.00	
Rohde, Rick	10-2310-230-00-74-500-14	Tuition Reimbursement	750.00	10-2310-230-00-74-500-14
		Total	\$750.00	



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Vendor Name	A.S.N.	Description	Amount	State Account Number
Ryan, Debra	10-1200-310-92-79-600-14	IDEA General Purchased Service	83.83	10-1200-310-92-79-600-14
	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	93.82	10-2210-410-92-79-600-14
		Total	\$177.65	
Sample, Gina	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	\$390.00	
Schaffter, Megan	10-2310-230-00-74-500-14	Tuition Reimbursement	337.00	10-2310-230-00-74-500-14
		Total	\$337.00	
Schwantje, Suzanne	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Soling, Denise	10-2310-230-00-74-500-14	Tuition Reimbursement	1,011.00	10-2310-230-00-74-500-14
		Total	\$1,011.00	
Sternner, Marla	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Stroh, Justin	10-2410-332-00-71-300-13	Prin Travel HS	33.58	10-2410-332-00-71-300-13
		Total	\$33.58	
Sukel, Casey	10-2310-230-00-74-500-14	Tuition Reimbursement	520.00	10-2310-230-00-74-500-14
		Total	\$520.00	
Swanson, Kelli	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	\$390.00	
Turk, Dana	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	\$375.00	
Vitucci, Sandra	10-1120-410-02-74-210-13	Art Supplies Heineman	161.81	10-1120-410-02-74-210-13
		Total	\$161.81	



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Vendor Name	A.S.N.	Description	Amount	State Account Number
Walkington, Jacqueline	10-2310-230-00-74-500-14	Tuition Reimbursement	337.00	10-2310-230-00-74-500-14
		Total	<u>\$337.00</u>	
Ward, Emily	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	<u>\$390.00</u>	
Wargo, Brandi	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	<u>\$390.00</u>	
Weigand, Andrew	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		Total	<u>\$390.00</u>	
Wondriska, Lisa	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	<u>\$375.00</u>	
Wright, Kinsey	10-2310-230-00-74-500-14	Tuition Reimbursement	1,170.00	10-2310-230-00-74-500-14
		Total	<u>\$1,170.00</u>	
Younan-Shawil, Silvana	10-2310-230-00-74-500-14	Tuition Reimbursement	1,170.00	10-2310-230-00-74-500-14
		Total	<u>\$1,170.00</u>	
Zobott, Pamela	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		Total	<u>\$375.00</u>	
		Total	<u>\$47,237.54</u>	