

Agenda of Special Board Meeting - FNG Level III Grievance Hearing

The Board of Trustees Ector County Independent School District

A Special Board Meeting - FNG Level III Grievance Hearing of the Board of Trustees of Ector County Independent School District will be held August 10, 2026, beginning at 6:00 PM.

The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of the Texas Open Meetings Act, Texas Government Code, Chapter 551, have been met in connection with public notice of this meeting.
3. Public Comment
4. FNG Level III Grievance Hearing - Leticia Covarrubias
5. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District, or hear a complaint or charge against an officer or employee.]; Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]
6. Action Items
 - A. Possible Action Concerning FNG Level III Grievance Hearing - Leticia Covarrubias 2
7. Adjournment



Ector County Independent School District

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TO: Board of Trustees

FROM: Dr. Matthew Spivy, Human Capital Chief Officer

**SUBJECT: POSSIBLE ACTION CONCERNING FNG LEVEL III GRIEVANCE
HEARING – LETICIA COVARRUBIAS**

DATE: August 10, 2026

As stated in Board Policy FNG (Local), Level Three: If the student/parent did not receive the relief requested at the Level Two or if the time for a response has expired, the student/parent may appeal the decision to the board.

Administrative Recommendation:

Possible action concerning FNG Level III Grievance Hearing – Leticia Covarrubias.