

Agenda of Regular Meeting

The Board of Trustees Ector County Independent School District

A Regular Meeting of the Board of Trustees of Ector County Independent School District will be held May 19, 2026, beginning at 6:00 PM.

The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Pledge Allegiance to US and Texas Flags: Burlson Early Education Center Students
Adelaida Melendez and Roxi Lowry
4. Invocation: Youth Pastor Branden Leal, Hope Alive Church
5. Special Presentations:
Introduction of the Class of 2026 Valedictorians and Salutatorians
Announcement of Spirit Scholarship Recipients
Announcement of Memorial Scholarship Recipients
6. Opening Remarks by Superintendent
7. Public Comment
8. Board Policy
 - A. Discussion of and Request for Approval of Revision to Local Board Policy DEC(LOCAL) - Compensation and Benefits: Leaves and Absences 4
9. Bond 2023
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 - B. Discussion of and Request for Approval of Bond 2023 Purchases over \$100,000 32
10. Action Items
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 - B. Discussion of and Request for Approval of 2026-2027 Gifted and Talented Plan 37
 - C. Discussion of and Request for Approval of Lease Agreement between Ector County ISD and Toya's Precious Jewels Academy of the Permian Basin 38
 - D. Discussion of and Request for Approval of Amended and Restated Agreement between Ector County ISD and University of Texas Permian Basin 50

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M. Request for Approval of Permian High School Choir Student Out-of-State Travel to New York	214
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A. Presentation and Discussion of Texas Tech Attendance Phase II	228
13. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District, or hear a complaint or charge against an officer or employee.] (The Board of Trustees will deliberate on the hiring of Executive Director of Special Services, Principal for San Jacinto Elementary School, Principal for Permian High School, and Principal for Buice Elementary School); Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney to seek advice regarding pending litigation and legal consultation on various matters related to ongoing Bond projects.]	

A. Request for Approval of Personnel Recommendation to Hire Executive Director of Special Services	229
B. Request for Approval of Personnel Recommendation to Hire Principal for San Jacinto Elementary School	230
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C. Routine Personnel Report	240
15. Closing Remarks by Superintendent	
16. Adjournment	



ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

ACTION PAGE

TO: Board of Trustees

FROM: Dr. Matthew Spivy, Chief Human Capital Officer

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF REVISION TO BOARD POLICY: DEC(LOCAL) – COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

DATE: May 19, 2026

The Administration requests that the Board approve revision to Board Policy DEC(LOCAL). These revisions have been devised while considering the interests of the employees. These Revision address the following:

- Payment upon separation – Adding State Days to payout for employees that are retiring and have served the district for 30 consecutive years.

Administrative Recommendation:

The Administration requests that the Board approve revision to Board Policy DEC(LOCAL).

PROPOSED REVISIONS, page 7, 4/15/26

**Leave
Administration**

The Superintendent shall develop administrative regulations addressing employee leaves and absences to implement the provisions of this policy.

Definitions

The term "immediate family" is defined as:

Immediate Family

1. Spouse.
2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands *in loco parentis*.
3. Parent, stepparent, parent-in-law, or other individual who stands *in loco parentis* to the employee.
4. Sibling, stepsibling, and sibling-in-law.
5. Grandparent and grandchild.
6. Any person residing in the employee's household at the time of illness or death.

For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).

Family Emergency

The term "family emergency" shall be limited to disasters and life-threatening situations involving the employee or a member of the employee's immediate family.

Leave Day

A "leave day" for purposes of earning, using, or recording leave shall mean the number of hours per day equivalent to the employee's usual assignment, whether full-time or part-time.

School Year

A "school year" for purposes of earning, using, or recording leave shall mean the term of the employee's annual employment as set by the District for the employee's usual assignment, whether full-time or part-time.

Daily Rate of Pay

The "daily rate" of a contract employee, including a teacher, school counselor, or librarian, shall be computed by dividing the employee's annual salary by the number of duty days in the employee's contract year.

Catastrophic Illness
or Injury

A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee's immediate family that requires the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

District. Such conditions typically require prolonged hospitalization or recovery or are expected to result in disability or death. Conditions relating to pregnancy or childbirth shall be considered catastrophic if they meet the requirements of this paragraph.

Note: For District contribution to employee insurance during leave, see CRD(LOCAL).

Availability

The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.

State Leave Proration

If an employee separates from employment with the District before his or her last duty day of the school year or begins employment after the first duty day of the school year, state personal leave shall be prorated based on the actual time employed.

If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave the employee used beyond his or her pro rata entitlement for the school year.

Medical Certification

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than five consecutive workdays because of personal illness or illness in the immediate family;
2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent; or
3. The employee requests FMLA leave for the employee's serious health condition; a serious health condition of the employee's spouse, parent, or child; or for military caregiver leave.

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

State Personal Leave

The Board requires employees to differentiate the manner in which state personal leave is used.

Nondiscretionary Use

Nondiscretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

Nondiscretionary use includes leave related to the birth or placement of a child and taken within the first year after the child's birth, adoption, or foster placement.

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Discretionary Use

Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

*Request for
Leave*

In deciding whether to approve or deny a request for discretionary use of state personal leave, the supervisor shall not seek or consider the reasons for which an employee requests to use leave. The supervisor shall, however, consider the duration of the requested absence in conjunction with the effect of the employee's absence on the educational program and District operations, as well as the availability of substitutes.

Local Leave

Each full-time employee shall earn paid local leave days per school year in accordance with the following:

Duty schedule	Local leave days earned
Up to 187 days (10.0 months)	5.0
197 days (10.5 months)	5.5
207 days (11.0 months)	6.0
217 days (11.5 months)	6.5
227 days or more (12.0 months)	7.0

Local leave shall accumulate without limit.

Local leave shall be used according to the terms and conditions of state sick leave accumulated before the 1995-96 school year, except that an employee may donate local leave to a sick leave pool. [See DEC(LEGAL)]

Sick Leave Pool

An employee who has exhausted all paid leave as well as any applicable compensatory time and who suffers from a catastrophic illness or injury or is absent due to the catastrophic illness or injury of a member of the employee's immediate family may request the establishment of a sick leave pool, to which District employees may donate local leave for use by the eligible employee.

The pool shall cease to exist when the employee no longer needs leave for the purpose requested, uses the maximum number of days allowed under a pool, or exhausts all leave days donated to the sick leave pool.

The Superintendent shall develop regulations for the implementation of the sick leave pool that address the following:

1. Procedures to request the establishment of a sick leave pool;

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2. The maximum number of days an employee may donate to a sick leave pool;
3. The maximum number of days per school year an eligible employee may receive from a sick leave pool; and
4. The return of unused days to donors.

Appeal

An employee may appeal a decision regarding the establishment or implementation of the District's sick leave pool in accordance with DGBA(LOCAL), beginning with the Superintendent or appropriate administrator.

Mental Health Leave

A District peace officer or a full-time District telecommunicator, as defined by law, who experiences a traumatic event in the scope of employment shall be granted a maximum of three days of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding mental health leave that address the following:

1. Circumstances or reasons under which a peace officer may use mental health leave;
2. Procedures for requesting mental health leave and maintaining the anonymity of the requester;
3. The administrator authorized to approve requests for mental health leave; and
4. Other procedures deemed necessary for administering this provision.

Quarantine Leave

A District peace officer shall be granted quarantine leave when ordered by the local health authority or the peace officer's supervisor to quarantine or isolate due to possible or known exposure to a communicable disease while on duty. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding quarantine leave that address the following:

1. Continuation of all employment benefits and compensation for the duration of the leave; and
2. Other procedures deemed necessary for administering this provision.

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**Line of Duty Illness
or Injury Leave of
Absence**

Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer's line of duty illness or injury. In accordance with law, the police officer may use accumulated leave.

**Special Leave of
Absence**

A District employee with at least five years of service with the District may be granted a one-year special leave of absence. Each request shall be considered on a case-by-case basis.

An employee shall submit an application stating the nature of the leave and purposes for which leave is requested. If the request for leave is granted, it shall be subject to the following conditions:

1. The special leave of absence shall be granted for no more than one year.
2. Upon return, the employee shall be reinstated any accumulated leave that was available as of the beginning of the employee's leave of absence.
3. Reassignment, if available, shall be made to the same position held at the time the leave of absence was granted.

By March 1 of the year of the leave of absence, the employee on leave must state in written form his or her intention to return to the District. Such statements must be sent by certified mail with a return receipt requested. The employee shall return to the position to which he or she was assigned at the time of the leave of absence, if a position is available. Otherwise, the employee shall be considered an excess employee with placement at another District location. Failure to comply with this policy may result in disciplinary action, including termination of employment. [See DF series]

**Board Resolution for
Emergency Closure
Leave**

The Board shall adopt a resolution or take other Board action to establish the purpose and parameters for emergency closure leave.

**Family and Medical
Leave**

The District shall make FMLA leave available to employees in accordance with DECA(LEGAL) and the following provisions.

**Concurrent Use of
Paid Leave**

FMLA leave shall run concurrently with applicable paid leave and compensatory time, as applicable, except as provided below.

Exception

A teacher shall notify the appropriate administrator if they choose not to use paid leave concurrently with FMLA leave for an absence related to pregnancy or the birth or adoption of child.

**Twelve-Month
Period**

For purposes of an employee's entitlement to FMLA leave, the 12-month period shall be measured backward from the date an employee uses FMLA leave.

COMPENSATION AND BENEFITS
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Combined Leave for Spouses	When both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or to care for a parent with a serious health condition, to a combined total of 12 weeks. The District shall limit military caregiver leave to a combined total of 26 weeks.
Intermittent or Reduced Schedule Leave	The District shall not permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee.
Certification of Leave	When an employee requests leave, the employee shall provide certification, in accordance with FMLA regulations, of the need for leave.
Fitness-for-Duty Certification	In accordance with administrative regulations, when an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification.
Leave at the End of Semester	When a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester.
Temporary Disability Leave	<p>Any full-time employee whose position requires educator certification by the State Board for Educator Certification or by the District shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]</p> <p>An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent as a request for temporary disability leave.</p> <p>The District shall require the employee to use temporary disability leave and paid leave, including any compensatory time, concurrently with FMLA leave.</p>
Workers' Compensation	<hr/> <p>Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance.</p> <hr/> <p>An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.</p>
No Paid Leave Offset	

COMPENSATION AND BENEFITS
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(LOCAL)

The District shall not permit the option for paid leave offset in conjunction with workers' compensation income benefits. [See CRE]

Court Appearances

Absences due to compliance with a valid subpoena or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance.

**Payment for
Accumulated Leave
Upon Separation**

The following leave provisions shall apply to local leave accumulated beginning on September 28, 1992, the original effective date of this program, and applicable provisions, below.

Local Leave

Effective July 1, 2025, an employee who separates from employment with the District shall be eligible for payment for accumulated local leave under the following conditions:

1. The employee's separation from employment is voluntary, i.e., the employee is retiring or resigning and is not being discharged, terminated, or nonrenewed.
2. The employee provides advance written notice of intent to separate from employment. Contract employees must provide written notice at least 45 calendar days before the last day of instruction. Noncontract employees must provide written notice at least two weeks before the last day of employment.
3. If retiring, the employee has at least five consecutive years of employment with the District.
4. If resigning, the employee has at least 20 consecutive years of employment with the District.

Payment for accumulated **local** leave shall be computed at the employee's full daily rate at the time of retirement or resignation times the number of accumulated leave days, which shall not exceed one-half the employee's total duty days [see table at Local Leave, above].

If the employee is reemployed with the District, days for which the employee received payment shall not be available to that employee.

State Leave

An employee who retires from the District shall be eligible for payment for accumulated state leave under the following conditions:

1. The employee's retirement is voluntary, i.e. not being discharged, terminated, or nonrenewed;
2. The employee was hired on or before September 1, 1996;

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3. The employee has at least 30 years of continuous service with the District; and
4. The employee is retiring and has submitted the proper Teacher Retirement System (TRS) paperwork to the District.

The employee shall be eligible to receive payment for each day of accumulated state leave, to a maximum of 90 days at a rate of one half the employee's daily rate of pay at the time of their retirement.

If the employee received payment for accumulated state leave, they shall not be eligible for full-time reemployment in the District in a position that would be eligible to accrue state or local leave.

Payment

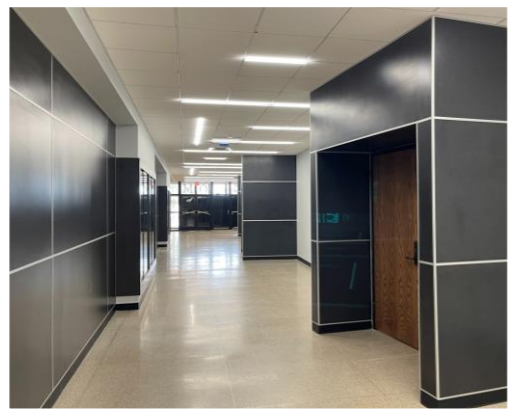
In order to receive payment for accumulated leave, retirement or resignation must occur at the end of the employee's contract or work year, or when retirement is necessitated by a medical disability as approved by the Teacher Retirement System (TRS). ~~Exceptions to this requirement shall require prior written approval from the Superintendent.~~

Upon the death of an employee, these benefits shall be payable to his or her heirs.



BOND 2023 UPDATE

Superintendent and Board of Trustees will discuss various aspects of the 2023 Bond.



May 2026

SATURDAYOFT.COM

S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						



BOND 2023



Construction Projects

NEW VASQUEZ MIDDLE SCHOOL



Delivery Method: CMAR

Teinert Construction
PBK Architects
Gallagher Consulting

NEW ATLAS CTE CENTER



Delivery Method: CMAR

Teinert Construction
PBK Architects
Gallagher Consulting

PERMIAN AUDITORIUM RENOVATIONS



Delivery Method: CMAR

Teinert Construction
Parkhill Architects

NEW PERMIAN JROTC FACILITY



Delivery Method: CSP

MidTex Construction
Parkhill Architects

NEW TRANSITION LEARNING CENTER



Delivery Method: CSP

Henthorn Construction
DLR Architects
Gallagher Consulting

NEW TRANSPORTATION CENTER



Delivery Method: CMAR

Parkhill Architects

NEW AGRICULTURAL FARM



Delivery Method: CSP

Henthorn Construction
Parkhill Architects

PRIORITY 1 & PRIORITY 2 RENOVATIONS



Delivery Methods: JOC & CMAR

Various Contractors

Ector County ISD

Atlas CTE



CONSTRUCTION UPDATE

DESIGN

- Structural Steel ongoing
- Site sewer system ongoing
- Slab on grade placed area C
- Foundation placement in progress
- Electrical is ongoing
- Plumbing ongoing
- Masonry ongoing

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COST SUMMARY	
Budget:	\$93,760,117
Encumbrance:	\$71,237,740
Actual:	\$18,547,525
Available:	\$3,974,853
Percentage Complete:	20%



Ector County ISD

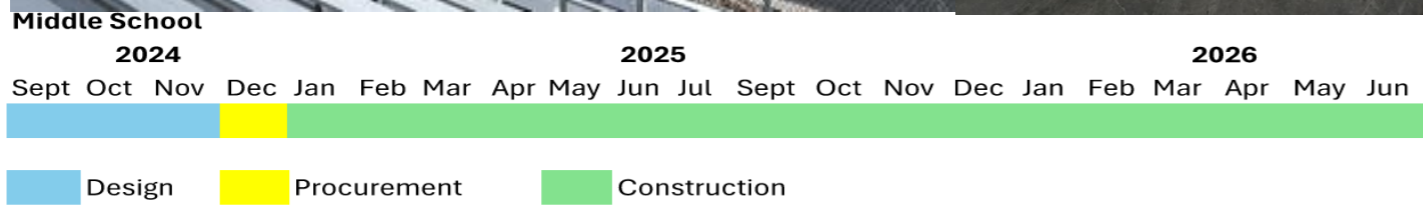
Vasquez Middle School



CONSTRUCTION UPDATE

- Construction**
- Site work is on-going
 - Mech., Elec. and Plumbing is on-going
 - Blockwork on-going around Fine Arts
 - Interior finishes is on-going in education wing, kitchen and library
 - Athletic fields is on-going

COST SUMMARY	
Budget:	\$120,794,898
Encumbrance:	\$43,729,724
Actual:	\$68,346,911
Available:	\$8,718,263
Percentage Complete:	57%



Ector County ISD

Permian HS Auditorium Renovations



Construction Update

Site Summary

- Ceiling sound clouds installation at 90%
- Stage lights have been hung.
- Stage Extension work is at 90%
- Wall paneling for concourse at 95%.
- AV contractor on site- running cables, configuring the AV rack.
- Seats are being installed.

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Cost Summary

Budget	\$12,500,000
Encumbrance	\$3,602,310
Actual	\$8,057,792
Available	\$839,898
Percentage Complete	64%

July 2024 – April 2025
Design

April – May 2025
Procurement

June 2025 – June 2026
Construction

May 2026

Ector County ISD

Transition Learning Center



CONSTRUCTION UPDATE

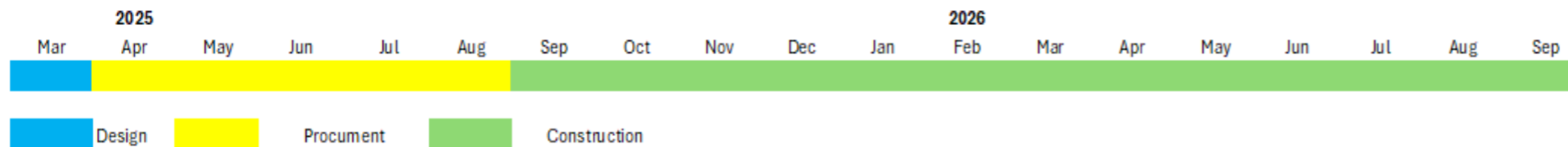
Construction

- Building Concrete placement
- Underground elec. & plumbing on-going

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COST SUMMARY	
Budget:	\$8,000,000
Encumbrance:	\$5,589,270
Actual:	\$1,734,428
Available:	\$676,302
Percentage Complete:	22%

Transition Learning Center



Ector County ISD

Permian JROTC Facility



Construction Update

Site Summary

- Metal Panel work is at 98%- last trims to arrive soon
- Interior insulations awaiting final inspections before close up
- Fire wall waiting for final inspection
- Electrical work at 90%.
- Doors on site- 30% installed.
- Technology scope being reviewed, awaiting final submissions

Cost Summary

Budget	\$1,572,887
Encumbrance	\$620,006
Actual	\$952,881
Available	-
Percentage Complete	61%

August 2024 –
January 2025
Design

January – April
2025
Procurement

May 2025 –
Summer 2026
Construction



Construction Update

Site Summary

- Continued work on excavation for network communication lines.
- Sceptic permit still awaiting approval
- Awaiting Oncor for power tie ins to new buildings
- North and South Pens to be updated- plans being reviewed by Parkhill

25

Cost Summary

Budget	\$7,500,000
Encumbrance	\$5,000,655
Actual	\$2,147,933
Available	\$351,412
Percentage Complete	29%

July 2024 –
March 2025
Design



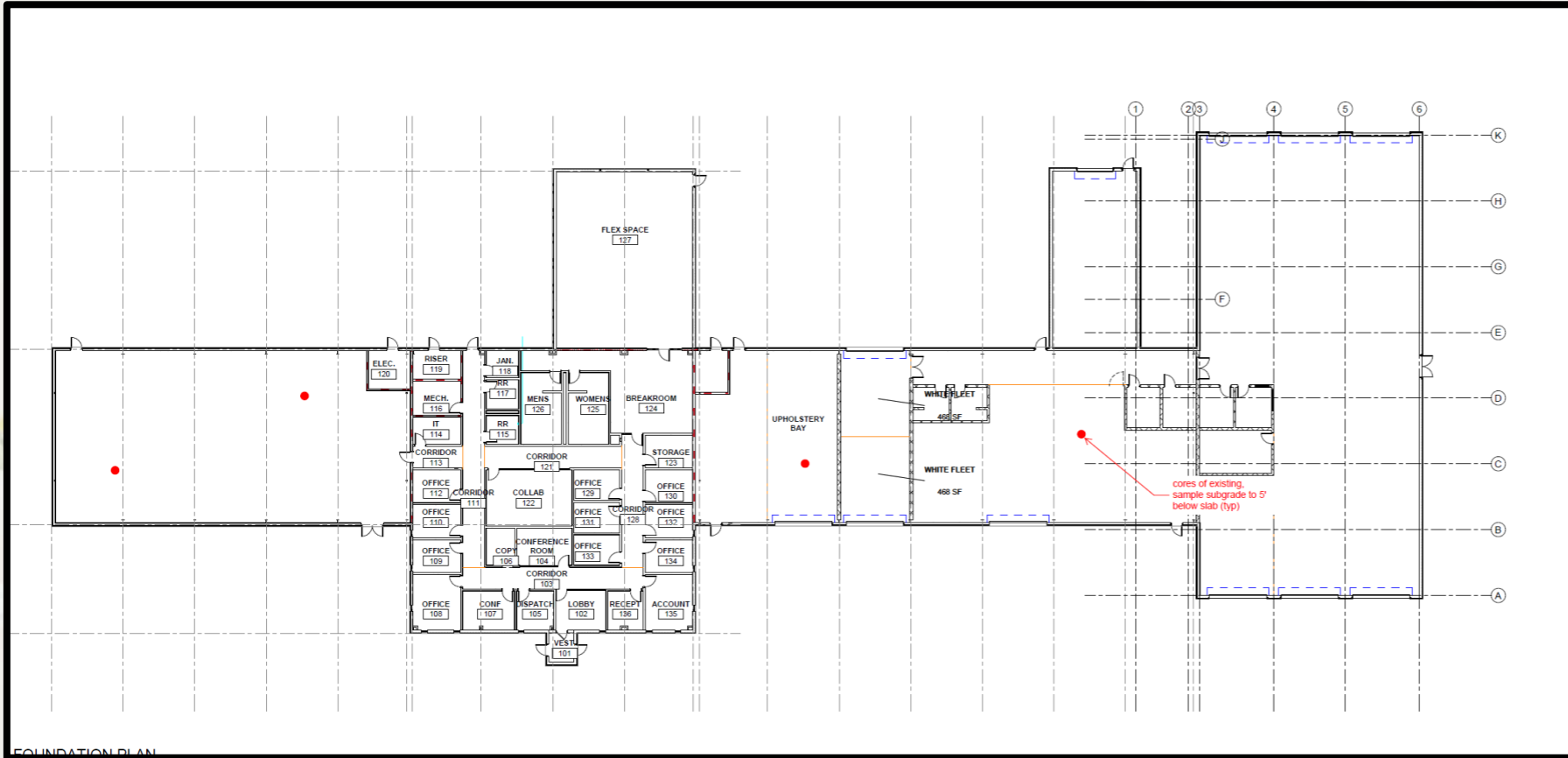
May - July 2025
Procurement



August 2025 –
Fall 2026
Construction



Geotechnical Below Slab Grade Scope Map



Site Summary

- Additional below grade slab core tests have been requested from geotechnical contractor.
- Estimate to be provided soon

COST SUMMARY

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Budget	\$29,000,000
Encumbrance	\$958,523
Actual	\$5,862,765
Available	\$22,178,712
Percentage Complete	20%

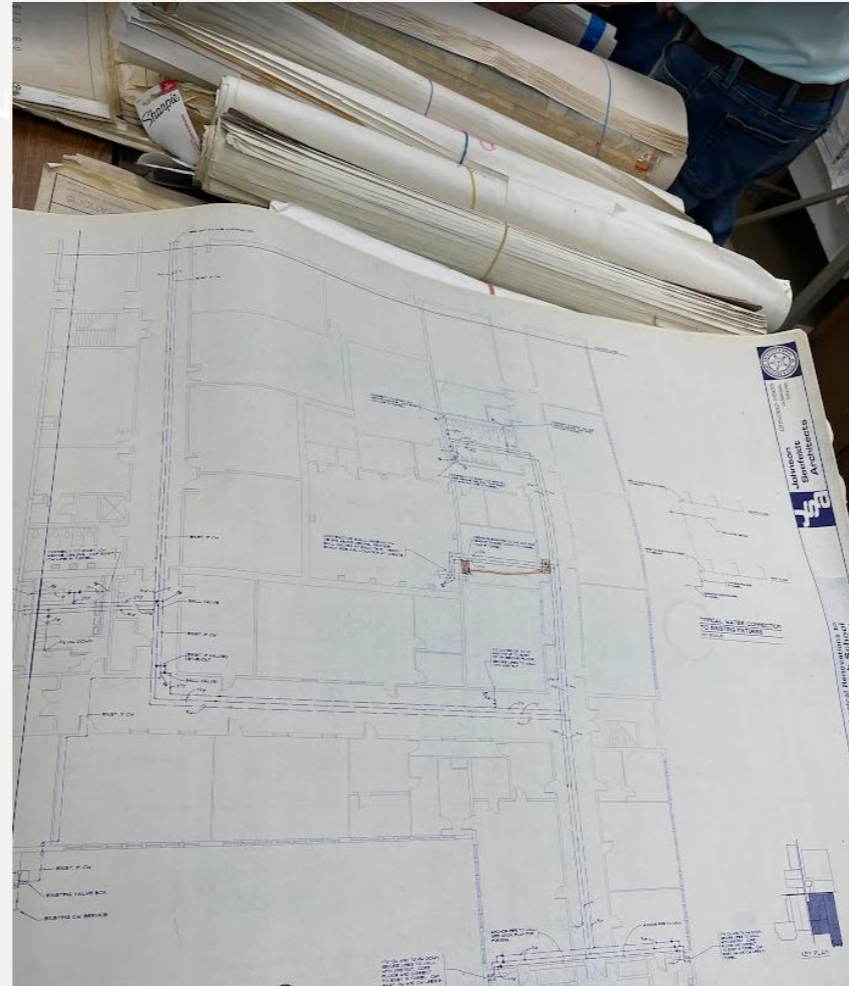
April - October
2025
Design

November 2025–
Early 2026
Procurement

Summer 2026
Construction

Ector County ISD

Priority 1 and 2 – Job Order Contracting Projects



- **Current Schools being abated:**
 - Cameron
 - Sam Houston
 - Reagan
 - Ross
 - Gonzales
 - **Summer Abatement²⁷ Schools scheduled to start on/after May 22nd**
 - Bonham
 - Burnet
 - Goliad
 - New Tech Odessa
 - Wilson & Young
- Abatement crews will start work first, then demolition/construction crews will follow after**

Ector County ISD

Roofing – Package 1



CONSTRUCTION UPDATE

Construction

- Contractor is securing Warranty Letters
- Closeout documents are in progress

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COST SUMMARY	
Budget:	\$8,265,847
Encumbrance:	\$402,954
Actual:	\$7,701,232
Available:	\$161,661
Percentage Complete:	95%

Construction
Mon 4/7/25 - Mon 4/27/26
Closeout
Tue 4/28/26 – Fri 5/29/26

FINANCE

29



ECISD Bond 2023
Costs by Project
as of 5/1/2026



Notes	Project Name	Initial Project Budget	Moved Budget	Adjusted Budget	Actual Paid 2023/2024	Actual Paid 2024/2025	Actual Paid 2025/2026	Purchase Orders Encumbrance	Remaining Available	Percentage Utilized
1	MIDDLE SCHOOL	120,000,000	794,898	120,794,898	2,490,112	24,154,364	41,702,435	43,729,724	8,718,263	57%
2	PRIORITY 1&2 ITEMS	117,783,000	685,000	118,468,000	187,989	3,992,739	10,503,045	16,963,892	86,820,335	12%
3	HS/CTE CENTER	80,000,000	13,760,117	93,760,117	398,966	4,277,344	13,871,215	71,237,740	3,974,852	20%
4	TRANSPORTATION FACILITY	35,000,000	(6,000,000)	29,000,000	47,250	5,320,537	494,978	958,523	22,178,712	20%
5	AUDITORIUM RENO-PHS	12,500,000		12,500,000		612,239	7,445,553	3,602,310	839,898	64%
6	TECHNOLOGY-PA, BELL, CLOCK, FA SYS	10,000,000		10,000,000		4,615,643	2,014,243	2,065,154	1,304,960	66%
7	LAND PURCHASE	9,000,000	(8,627,902)	372,098	16,988	75,730		-	279,381	25%
8	TRANSITION LEARNING CENTER	8,000,000		8,000,000		286,175	1,448,253	5,589,270	676,302	22%
9	AG FARM BUILDINGS-CTE	7,500,000		7,500,000		311,002	1,836,931	5,000,655	351,412	29%
10	TECHNOLOGY ITEMS-SURVEILLANCE	6,000,000		6,000,000		4,656,069	889,437	276,548	177,946	92%
11	FINE ARTS INSTRUMENTS	3,665,000		3,665,000	299,663	1,603,320	915,961	11,025	835,031	77%
12	TECH ITEMS-FLT PNL BDS,AV EQP	3,500,000		3,500,000	3,422,512	76,872		-	616	100%
13	TECHNOLOGY - PHONE SYS	2,500,000		2,500,000		-	167,745	914,505	1,417,750	7%
14	TRANSPORTATION BUSES	2,450,000		2,450,000		-	2,412,297	-	37,703	98%
15	JROTC FACILITY	1,500,000	72,887	1,572,887		165,282	787,599	620,006	-	61%
16	TECHNOLOGY ITEMS - AV EQUIP	1,500,000		1,500,000		984,162	195,871	-	319,967	79%
17	ATH-MS GYM BLEACHERS	1,000,000		1,000,000		845,158		-	154,842	85%
18	MS UNIF-BAND&MARIACHI	685,000	(685,000)	-		-		-	-	0%
19	ATH-BB & TENNIS LIGHTS-OHS	650,000	(14,200)	635,800		611,691		-	24,109	96%
20	ATH-MS TENNIS COURT RESURFACE	480,000		480,000	216,826	121,812		-	141,362	71%
21	ATH-BASEBALL LIGHTING-PHS	400,000	14,200	414,200		413,200		-	1,000	100%
22	MS PERFORMANCE RISERS	150,000		150,000		82,018	67,237	-	745	100%
Totals		\$ 424,263,000	\$ -	\$ 424,263,000	\$ 7,080,306	\$ 53,205,356	\$ 84,752,800	\$ 150,969,352	\$ 128,255,187	
Percent		100%	0%	0%	2%	13%	20%	36%	30%	

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Notes:

- 1 Moved MS land costs and matching budget from land project to MS project totaling \$794,898.
- 2 Moved budget from MS Uniforms to Priority 1 & 2 of \$685,000.
- 3 Unused funds of \$10m from the Transportation Facility and unused funds of \$3,760,117 from land purchase were reallocated to the CTE High School.
- 3 CTE High School donation from PSP of an additional \$10 million is accounted for separately in Fund 468 so that it is not commingled with bond funds.
- 4 Moved budget of \$10m to CTE High School. Moved budget from land of \$4m for Transportation facility.
- 7 Unused funds from land purchased were reallocated as follows: MS \$794,898; CTE HS \$3,760,117, \$72,887 for JROTC facility, and \$4m for Transportation facility.
- 15 Moved from land project to ROTC facility to cover slight increase in cost of \$72,887.
- 18 Moved budget to Priority 1 & 2 of \$685,000. Uniforms will be purchased with general funds.
- 19 Moved budget of \$14,200 from one light project to the other.
- 21 Moved budget of \$14,200 from one light project to the other.

THANK YOU

Mary

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Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Albessa Chavez, Chief Financial Officer

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF BOND 2023 PURCHASES OVER \$100,000

DATE: May 19, 2026

As Required by Board Policy CH (Local), following is a list to consider and take possible action to authorize, negotiate, and enter into term agreements with recommended vendors to be awarded by purchase orders once approved.

Administrative Recommendation:
Approval of Bond 2023 Purchases over \$100,000

ECISD
 Request for Bond Purchases Over \$50,000
 May 2026

Item	Vendor(s)	Estimated Contract Price	Funding	Requestor/ Department	Reference	Service/ Product	Service/Product Summary	Contract Term
1B	Goytia Enterprises Company	Not to Exceed \$16,415,887	Bond Funds 693	Anthony Sorola District Operations	ECISD Awarded RFP 26-35 Addendum 1	Construction Manager at Risk (CMAR) - Roofing Projects	Roofing construction manager at risk services as part of Bond 2023 Priority 1 & 2 at Ector Middle School, Crockett Middle School, Cameron Dual Language Magnet School, Noel Elementary School, and San Jacinto Elementary School.	FY 2026-2027
2B	Vanco Insulation	Not to Exceed \$420,00	Bond Funds 693	Anthony Sorola District Operations	ECISD Awarded RFP 26-18 Addendum 1	Asbestos Abatement	Professional asbestos abatement prior to construction at Bonham Middle School, Bowie Middle School, Wilson & Young Middle School, Goliad Elementary School, and Burnet Elementary School.	FY 2025-2026



RFP 26-35 Addendum 1: Construction Management-At-Risk (CMAR) Services One-Step Process Roofing Projects

- **Purpose:** Ector County ISD (ECISD) is seeking approval from the ECISD Board of Trustees to award a contract resulting from a Request for Proposal (RFP) 26-35 Addendum 1: Construction Management-At-Risk (CMAR) Services One-Step Process Roofing Projects.
- **Background Info:** RFP 26-35 is a solicitation for roofing construction manager at risk services as part of Bond 2023 Priority 1 & 2 at Ector Middle School, Crockett Middle School, Cameron Dual Language Magnet School, Noel Elementary School, and San Jacinto Elementary School. This solicitation was open to qualified roofing contractors, CMAR contractors, and turnkey providers capable of delivering comprehensive, end-to-end roofing solutions, including all required scopes of work necessary to complete each project, inclusive of all roofing-related changes, modifications, repairs, replacements, and associated work. Respondents were asked to provide proposed fees and prices fulfilling the general conditions and cost of work.
- **Cost:** Not to Exceed \$16,415,887
- **Funding Source:** 693 – Bond Fund
- **Recommended Service Provider:** Goytia Enterprises Company

Board Approval

Date



RFP 26-18 Addendum 1: Bonham Middle School, Bowie Middle School, Wilson & Young Middle School, Goliad Elementary School, and Burnet Elementary School

- **Purpose:** Ector County ISD (ECISD) is seeking approval from the ECISD Board of Trustees to award an Asbestos Abatement Contract resulting from Request for Proposal (RFP) 26-18 Addendum 1: Bonham Middle School, Bowie Middle School, Wilson & Young Middle School, Goliad Elementary School, and Burnet Elementary School.
- **Background Info:** Several district facilities were constructed during periods in which asbestos-containing building materials were commonly used in public construction. As part of routine facility assessments, capital improvement planning, and renovation activities, asbestos-containing materials were identified in specific building components at the previously mentioned campuses. Asbestos-containing materials, when intact and undisturbed, may be managed in place; however, when materials are damaged, deteriorated, or subject to disturbance due to renovation, repair, or replacement work, abatement is required under law. Planned maintenance and renovation activities at the identified campuses necessitate professional asbestos abatement prior to construction to prevent potential fiber release and exposure.
- **Cost:** Not to exceed \$420,000
- **Funding Source:** 693 - Bond Funds
- **Recommended Service Provider:** Vanco Insulation

Board Approval

Date



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Albessa Chavez, Chief Financial Officer

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF PURCHASES
OVER \$100,000**

DATE: May 19, 2026

As Required by Board Policy CH (Local), following is a list to consider and take possible action to authorize, negotiate, and enter into term agreements with recommended vendors to be awarded by purchase orders once approved.

Administrative Recommendation:
Approval of Purchases over \$100,000



Ector County Independent School District

Action Page

TO: Board of Trustees
FROM: Dr. Roberto Trejo, Chief Academic Officer
SUBJECT: **DISCUSSION OF AND REQUEST FOR APPROVAL OF 2026-2027 GIFTED AND TALENTED PLAN**
DATE: May 19, 2026

ECISD will present for discussion and approval, the Gifted and Talented Plan for the 2026-2027 school year.

The TEC §29.124 requires each school district certify to the commissioner that it has established a program for gifted and talented students and to report on the implementation of that program in alignment with the State Plan for the Education of Gifted/Talented Students.

Administration Recommendation:

Approval of the 2026-2027 Gifted and Talented Plan



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Alicia Syverson, Associate Superintendent of Student and School Support

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF LEASE AGREEMENT BETWEEN ECTOR COUNTY ISD AND TOYA'S PRECIOUS JEWELS ACADEMY OF THE PERMIAN BASIN

DATE: May 19, 2026

Trustees will hear a discussion of and request for approval of a lease agreement between Ector County ISD and Toya's Precious Jewels Academy of the Permian Basin (TPJAPB). TPJAPB currently holds the highest Texas Rising Star distinction - Level 4 Stars. Approval of this agreement will allow TPJA to operate a high-quality childcare facility in 12 classrooms located at the former Travis Elementary, ensuring benefits to both the community and district.

Administrative Recommendation:

Approval of Lease Agreement Between Ector County ISD and Toya's Precious Jewels Academy of the Permian Basin

LEASE AGREEMENT
BETWEEN ECTOR COUNTY ISD AND TOYA’S PRECIOUS JEWELS
ACADEMY OF THE PERMIAN BASIN

STATE OF TEXAS §
 §
COUNTY OF ECTOR §

This Lease Agreement is made this 19th day of May, 2026, at Odessa, Ector County, Texas, by and between the Board of Trustees of the Ector County Independent School District, hereinafter called LESSOR, and Toya’s Precious Jewels Academy of the Permian Basin (TPJAPB), hereinafter called LESSEE.

Demise and Description of Property

(1) Lessor hereby leases to Lessee, and Lessee hereby leases from Lessor, that certain real property, hereinafter called the “Leased Premises”, situated in Ector County, Texas, and described as an approximately 21,199 square foot portion of the building located at the elementary school known as Travis Elementary, located at 1400 South Lee Avenue, Odessa, Ector County, Texas and as depicted on the aerial view attached hereto as Exhibit “A”.

Term and Extensions

(2) The Initial Term of this lease shall be for five (5) years commencing upon the date of execution hereof and ending on the fifth-year anniversary, unless sooner terminated as hereinafter provided.

(3) At the expiration of the Initial Term, the lease may be renewed annually in one-year increments following annual review by the parties until such time when the District needs to utilize the entire campus for the District’s operations.

Rent

(4) For and during the term of this lease, Lessee shall pay to Lessor, as rent for the leased premises the amount of One Thousand, Two Hundred and No/100 Dollars (\$1,200.00) per year, first payment due upon execution hereof and alike payment due on the same day of each year thereafter.

Use of Premises, Generally

(5) The Leased Premises are to be used for the operation of a high-quality childcare facility wherein Lessee, through its employees, will carry on its operations and restrict its use to such purpose, and not to use, or permit the use of, the Premises for any other purposes without first obtaining the consent in writing of Lessor, or Lessor's authorized agent. Lessor's authorized agent shall be the Superintendent or Superintendent's designee.

Limited Access to the Playground

(6) In addition to its use of the Leased Premises, Lessee shall be allowed to use a designated portion of the playground facilities at Travis Elementary School. Lessee shall be responsible for securing same after each use.

Maintenance

(7) The Lessor shall be responsible for the maintenance of the structural walls, roof, HVAC systems and plumbing of the Leased Premises. Lessee shall be responsible for all other maintenance and the cost of normal wear and tear of the Leased Premises.

Janitorial

(8) Lessee shall be responsible for all janitorial services for the Leased Premises.

Utilities

(9) Lessee shall be responsible for the payment of one-third of the monthly cost of the utilities (including electricity, water and gas) to the Leased Premises. The Leased Premises will be

operated in accordance with the Lessor's Energy Management Guidelines.

Insurance

(10) Lessee shall obtain and keep in force through the term hereof general liability insurance at its expense, covering all activities and operations of the Leased Premises, with minimum limits of One Million (\$1,000,000) for personal injury or death and full replacement value of all contents. The Lessor shall be named as an additional insured on said policy or policies.

Indemnification

(11) Lessee shall indemnify, hold harmless, protect, and defend the Lessor and its trustees, officers, employees, representatives, agents, and affiliates for, from, and against any and all claims and damages (including reasonable attorney's fees and costs) of any nature whatsoever (including, but not limited to, property damage and loss, bodily injuries, sickness, disease, or death), directly or indirectly arising out of or in connection with Lessee's use of the Leased Premises or the conduct of Lessee's business or from any activity, work, or thing done, permitted, or suffered by Lessee in or about the Leased Premises, unless caused solely by the Lessor.

Supervision

(12) Lessee shall be solely responsible for recruiting, staffing, and supervising all of its staff and employees for use in the Leased Premises.

Day to Day Operations

(13) The Lessor will designate a District official as the person that Lessee shall contact with respect to any issues that arise in connection with the day-to-day operations under the Lease. In the event there is a dispute that is not resolved with the designated District official, the matter shall be referred to the Lessor's Superintendent or designee for resolution. The decision of the Superintendent or designee shall be final and not subject to further appeal.

Screening

(14) Any and all staff members, employees, or volunteers of Lessee shall comply in all respects with all State law and District policies and rules pertaining to adults on school premises.

Public Purpose and Benefit

(15) The Lessor has determined that it will be receiving adequate return benefit by the provision of much-needed high-quality childcare services in return for the \$1,200.00 per year lease and Lessee's obligations under the Lease. The Lessor further determines that the Leased Premises shall serve a public purpose consistent with the Lessee's mission and purpose, as outlined in Exhibit "B". The Lessor further determines that the property being leased herein is not immediately needed for school purposes. See also Board Resolution at Exhibit "C".

Termination

(16) While it is anticipated that this Agreement will continue collaboratively for at least five (5) years, notwithstanding any provision of this Agreement to the contrary, the parties agree that this lease may be terminated by Lessor at any time for any reason or no reason at all on the giving of one hundred and twenty (120) days' notice to Lessee. The Lease may also be terminated by either party at the end of each extension year, with a 60-day notice to the other party. Upon said termination, all obligations between the parties will terminate, and the leased premises will remain the sole and absolute property of the Lessor.

No Assignment

(17) The Agreement may not be assigned by Lessee without the prior written consent of the Lessor.

Governing Law and Venue

(18) This Lease shall be governed by the laws of the State of Texas, and any dispute shall be settled in the courts of Ector County, Texas.

Notices

(19) All notices, certificates, requests, demands, and other communications shall be in writing and personally served by facsimiles, email, or certified mail to the following addresses:

LESSOR: Ector County Independent School District
ATTN: Superintendent of Schools
802 North Sam Houston
P.O. Box 3912
Odessa, Texas 79760-3912

LESSEE: Toya's Precious Jewels Academy of the Permian Basin
ATTN: La'Toya Mayberry, Executive Director
511 W. Missouri Ave
Midland, TX 79701

No Waste, Nuisance, or Unlawful Use

(20) Lessee shall not commit, or allow to be committed, any waste on the premises, create or allow any nuisance to exist on the premises, or use or allow the premises to be used for an unlawful purpose.

Acceptance and Surrender of Premises

(21) Lessee accepts the Leased Premises in its current condition, AS IS.

Lessor's Remedies on Lessee's Breach

(22) If Lessee breaches this lease, Lessor shall have the right to terminate this lease after giving (10) days written notice of termination and shall have the right to reenter the premises immediately and remove all Lessee's personal property therefrom.

Miscellaneous Provisions

Parties Bound

(23) (a) This agreement shall be binding on and inure to the benefit of the parties hereto and their respective heirs, executors, administrators, legal representatives, successors, and assigns except as otherwise expressly provided herein.

Prior Agreements Superseded

(b) This agreement constitutes the sole and only agreement of the parties hereto and supersedes any prior understandings or written or oral agreements between the parties respecting the within subject matter.

Counterparts, One Agreement

(c) This agreement and all other copies of this agreement, insofar as they relate to the rights, duties, and remedies of the parties, shall be deemed to be one agreement. This agreement may be executed concurrently in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

Time of Essence

(24) Time is of the essence in this agreement.

WITNESS our signatures on the dates set forth below:

Date: _____

Ector County Independent School District

By: _____
Tammy Hawkins
Board President

Date: _____

Toya's Precious Jewels Academy of the Permian Basin

By: _____

Name: La' Toya Mayberry

Title: Executive Director

Exhibit A

TPJAPB Leased Portion of Building



Exhibit B

TPJAPB Benefits to Community and to District

Our goal: TPJAPB is more than a childcare provider—it is a strategic partner committed to strengthening Odessa by supporting families, workforce development, ECISD, and key community partners to drive meaningful outcomes across the region.

Texas Rising Star (TRS) 4-Star Designation

Texas Rising Star (TRS) is the State of Texas' quality rating system for early childhood programs, ensuring providers go beyond minimum standards to deliver high-quality education. Programs are evaluated on teacher interactions, curriculum, staff qualifications, and child development. Ratings range from 2-Star to 4-Star, with 4-Star representing the highest level of quality. A 4-Star designation means a program exceeds state standards through research-based instruction, highly trained staff, and strong outcomes across all areas of child development.

DISTRICT (ECISD) BENEFITS

School Readiness Pipeline

TPJAPB will serve as a feeder system into ECISD, ensuring children enter kindergarten academically prepared and socially developed. TPJAPB will prepare children for kindergarten through a whole-child approach that develops early literacy, math readiness, physical growth, social-emotional skills, language, and cognitive development—ensuring students enter school confident, capable, and ready to succeed.

Alignment to ECISD Curriculum (Frog Street)

TPJAPB will align instruction with Frog Street Curriculum, used by the District in its Early Childhood programs, to ensure consistency and smooth transitions into Pre-K and Kindergarten.

Conscious Discipline Alignment

TPJAPB will implement Conscious Discipline strategies to support emotional regulation, reduce behavior challenges, and create positive learning environments.

Child Find & Early Intervention Support

TPJAPB will support ECISD's Child Find efforts by conducting early developmental screenings using the CDC Developmental Milestones framework. Screenings will assess speech and language, cognitive, physical, social-emotional, and sensory development, allowing for early identification of delays or processing challenges. This ensures timely referrals and interventions, so children receive the support they need as early as possible.

Exhibit B

Reserved Seats for ECISD Staff

TPJAPB will prioritize enrollment for ECISD employees and support overflow childcare needs, improving staff retention and reliability. TPJAPB will also explore discounted tuition to help reduce out-of-pocket childcare costs and increase access to high-quality care for ECISD employees.

Year-Round Childcare with Extended Hours

TPJAPB will provide year-round care with extended hours to support working families and essential staff with non-traditional schedules.

COMMUNITY BENEFITS

Quality Subsidized Childcare Seats (Texas Rising Star 4-Star)

TPJAPB will provide high-quality childcare through its Texas Rising Star 4-Star designation, ensuring children receive structured early learning, trained educators, and strong developmental outcomes. While subsidy programs provide significant support, they often do not cover the full cost of care. To further reduce financial barriers, TPJAPB will work to absorb or waive the remaining balance for qualifying families whenever possible, making high-quality childcare more accessible and affordable.

Potential Jobs for Families

TPJAPB will create over 20 new jobs in the Odessa community across teaching, administrative, and support roles. Beyond employment, TPJAPB will continue to invest in workforce development by providing training and career advancement opportunities in early childhood education.

School-Ready Children

TPJAPB will prepare children for kindergarten through a whole-child approach that develops early literacy, math readiness, physical growth, social-emotional skills, language, and cognitive development—ensuring students enter school confident, capable, and ready to succeed.

Community Resource Nights

TPJAPB will host parenting classes, Early Childhood Intervention support sessions, literacy programs, and family resource events to strengthen families and connect them with community services.

Collaboration with City & County

TPJAPB will partner with local leaders to identify childcare needs, expand access, and strengthen workforce participation through reliable childcare solutions. Key collaboration opportunities include serving Odessa city and county employees, as well as healthcare personnel.

Exhibit C

**RESOLUTION OF THE BOARD OF TRUSTEES
OF ECTOR COUNTY INDEPENDENT SCHOOL
DISTRICT**

WHEREAS, the Board of Trustees (the “Board”) of the Ector County Independent School District (“District”) is authorized by Texas Education Code § 11.151 to govern and oversee the management of the public schools of the District and in the name of the District to acquire and hold real and personal property; and

WHEREAS, the Board is authorized by Texas Education Code § 11.1542 and under Texas common law to lease or allow use for a purpose other than a district purpose of an unused or underused District facility; and

WHEREAS, the Board previously determined in an open public meeting that it currently does not have a need to use Travis elementary school campus (the “Facility”) for educational purposes and decided to temporarily repurpose this Facility; and

WHEREAS, the Board finds a need exists for a high-quality childcare provider in the Ector County community; and

WHEREAS, pursuant to Texas Education Code § 11.1542, the Board previously gave each open-enrollment charter school located wholly or partly within the boundaries of the District the opportunity to make an offer to lease or use the Facility before offering the Facility for lease or to any other specific entity for a purpose other than a district purpose; and

WHEREAS, the Board has not received any offers from the open-enrollment charter schools located wholly or partly within the boundaries of the District.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT:

RESOLVED, the Board hereby would like to offer a portion of the Facility to Toya’s Precious Jewels Academy of the Permian Basin, a high-quality childcare provider in Texas, in accordance with the terms of the proposed lease agreement.

RESOLVED, the Board hereby makes the following findings: (1) the proposed lease of the Facility to Toya’s Precious Jewels Academy of the Permian Basin for high-quality subsidized childcare services will serve a public purpose of the District; (2) the Board will retain sufficient control over the leased portion of the Facility to ensure a public purpose is served; and (3) the Board is confident the District will receive a sufficient return benefit in accordance with the terms of the proposed lease agreement.

PASSED AND APPROVED this 19th day of May, 2026 by the Board of Trustees for the Ector County Independent School District.

By: _____
Tammy Hawkins, Board President

Attest: _____
Bob Thayer, Board Secretary



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Alicia Syverson, Associate Superintendent of Student and School Support

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF AMENDED AND RESTATED AGREEMENT BETWEEN ECTOR COUNTY ISD AND UNIVERSITY OF TEXAS PERMIAN BASIN

DATE: May 19, 2026

Trustees will hear a discussion of and request for approval of the Amended and Restated Agreement Between Ector County ISD and The University of Texas Permian Basin. Approval will allow ECISD and UTPB to continue the SB1882 charter partnership to operate STEM Academy as an in-district charter partner. This agreement requests the approval of an extension for 5 years through 2031 with updated performance goals and other amended sections.

Administrative Recommendation:

Approval of the Amended and Restated Agreement Between Ector County ISD and The University of Texas Permian Basin



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Anthony Sorola, Associate Superintendent – District Operations

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF PROPOSED DONATION BY ECISD OF REAL PROPERTY EAST OF CLENDENEN AVENUE TO ECTOR COUNTY FOR CONTINUING PUBLIC PURPOSE

DATE: May 19, 2026

The ECISD administration and Ector County officials have had conversations regarding a tract of land that sits to the southwest of the Buddy West ES campus and west of the duck pond located behind the campus. Buddy West ES currently sits on a piece of land that is almost 11 acres in size. This action item consists of donating 6.28 acres of this property with 4.2 acres remaining for the campus. County officials wish to use the land to establish a public park. This land donation will not affect the campus as the land in question sits outside of the campus fence line. As part of this agreement, Ector County must use the land for the public purpose of establishing a park and allow school district stakeholders to utilize the new park. Moreover, Ector County must continue to allow school district stakeholders to utilize the county-owned parking lot that sits to the southeast of the campus next to the baseball diamond.

Administrative Recommendation:

Approval of the proposed donation by ECISD of real property east of Clendenen Avenue to Ector County for continuing public purpose.

RIGHTS AS NECESSARY. THE PROPERTY USE REQUIREMENT IS BINDING ON ALL GRANTEE'S SUCCESSORS AND ASSIGNS.

Exceptions to Conveyance & Warranty: Any and all validly existing easements and leases of record, apparent easements, prior or existing mineral reservations, restrictions, covenants, ordinances, rights-of-way, and prescriptive rights, whether of record or not; all presently recorded and validly existing instruments, other than conveyances of the surface fee estate, that affect the Property; ad valorem property taxes not yet due and payable (if applicable), which Grantee assumes and agrees to pay, and subsequent assessments for that and prior years due to change in land usage, ownership, or both, the payment of which Grantee assumes.

Conveyance of Property: Grantor, for the Consideration and subject to the Reservations from Conveyance and the Exceptions to Conveyance and Warranty, has GRANTED, BARGAINED, SOLD, and CONVEYED and does GRANT, BARGAIN, SELL, and CONVEY to Grantee its entire interest in the Property, located in Ector County, Texas, together with its interest in 1) all buildings, structures, fixtures, and improvements located on, in, or under the real property, and 2) all of Grantor's right, title, and interest in and to the appurtenances to the real property, including but not limited to all right, title, and interest of the Grantor in and to all roads, rights-of-way, alleys, drainage facilities, easements, and utility facilities on, in, over, under, through, or adjoining the real property, to have and to hold it to Grantee and Grantee's heirs, successors, and assigns forever.

TO HAVE AND TO HOLD the Property, together with all and singular the rights and appurtenances to it in any way belonging, to Grantee, its successors, and its assigns forever, Grantor binds Grantor and Grantor's successors, and assigns, to WARRANT AND FOREVER DEFEND all and singular the Property to Grantee and Grantee's successors, and assigns against every person whomsoever lawfully claiming or to claim the same or any part thereof when the claim is by, though, or under Grantor, but not otherwise, except as to the Reservations from Conveyance and the Exceptions to Conveyance and Warranty.

GRANTOR IS CONVEYING THE PROPERTY TO GRANTEE AS IS, WHERE IS, AND WITH ALL FAULTS, AND SPECIFICALLY AND EXPRESSLY WITHOUT ANY WARRANTIES, REPRESENTATIONS, OR GUARANTEES, EITHER EXPRESS OR IMPLIED, OF ANY KIND, NATURE, OR TYPE FROM OR ON BEHALF OF GRANTOR, EXCEPT FOR GRANTOR'S WARRANTY OF TITLE STATED ABOVE. GRANTEE ACKNOWLEDGES AND STIPULATES THAT GRANTEE IS NOT RELYING ON ANY REPRESENTATIONS, STATEMENTS, OR OTHER ASSERTIONS ABOUT THE CONDITION OF THE PROPERTY MADE BY GRANTOR, OR ANYONE ACTING ON GRANTOR'S BEHALF, BUT IS RELYING ON GRANTEE'S OWN EXAMINATION OF THE PROPERTY.

Miscellaneous Terms: When the context requires, singular nouns and pronouns include the plural. The Property is sold, transferred, and conveyed subject to any existing tax, mortgage,

and other liens. Grantee, by its acceptance of this Special Warranty Deed, assumes payment of all standby charges and/or assessments for the 2026 calendar year and later calendar years not yet due and payable (if applicable), each to the extent attributable to all or part of the Property. This instrument was prepared based on information furnished by the parties, and no independent title search has been made or requested.

Additional Covenants of Grantee: Grantee covenants and agrees that ECISD’s students, staff, and administrators shall have access to the Property as long as the Property is open to the public. Grantee further agrees that its construction, development, maintenance, continued use, and/or ownership of the Property shall not interfere with ECISD’s access to or use of its currently existing facilities, including, without intent as limitation, the parking lot east of G.E. Buddy West Elementary School.

GRANTOR:

Tammy Hawkins, President of
ECISD Board of Trustees

THE STATE OF TEXAS §
 §
COUNTY OF ECTOR §

BEFORE ME, the undersigned, a Notary Public in and for the State of Texas, on this day personally appeared Tammy Hawkins in her capacity as the President of the Board of Trustees of the Ector County Independent School District, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that she executed it for the purposes and consideration expressed in the instrument, and in the capacity stated in it. The acknowledging person personally appeared by physically appearing before me.

Given under my hand and seal of office, this ____ day of _____, 2026.

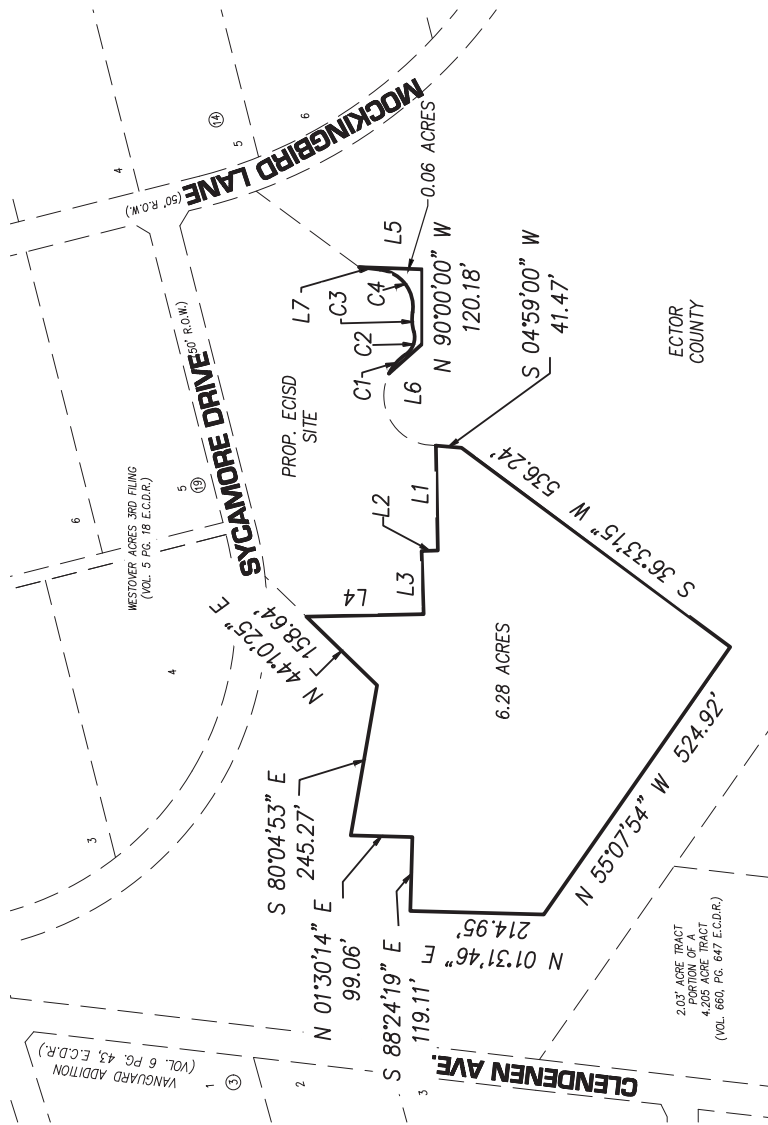
Notary Public, State of Texas

AFTER RECORDING, RETURN TO THE FOLLOWING:

1010 East 8th Street
Odessa, Texas 79761
ATTN: John Henderson

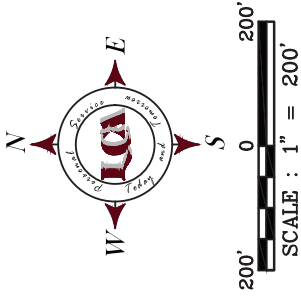
EXHIBIT A

EXHIBIT "B"
REMAINDER OF LOT 1, BLOCK 1,
KELLUS TURNER
BEING A 6.84 ACRES TRACT
IN SECTION 22, BLOCK 43, T-2-S
ECTOR COUNTY, TEXAS



LINE #	BEARINGS	DISTANCE
L1	N 88°57'08" E	168.97'
L2	S 01°32'38" E	26.20'
L3	N 88°04'33" E	101.68'
L4	S 01°13'49" E	188.87'
L5	S 01°55'12" W	101.52'
L6	N 41°42'30" E	71.65'
L7	N 06°45'08" E	33.96'

CURVE #	DELTA	RADIUS	LENGTH	CD. BEARING	CD. DIST.
C1	29°10'47"	80.05'	40.77'	S 49°00'24" E	40.33'
C2	71°10'13"	34.00'	42.23'	S 70°00'02" E	39.57'
C3	24°03'54"	75.00'	31.50'	N 86°26'43" E	31.27'
C4	91°43'28"	60.00'	96.05'	N 52°36'51" E	86.12'



ENVIRONMENTAL • CIVIL ENGINEERING • LAND SURVEYING
 521 North Texas, Odessa TX. 79761 F-1001363 F-10034300
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Planned Services Today and Tomorrow

DONATION OF LAND LOCATED ADJACENT TO BUDDY WEST ELEMENTARY SCHOOL

57



DONATION OF LAND

Why the Request?

- ECISD & Ector County are discussing land that sits to the southwest of the Buddy West ES campus and west of the duck pond located behind the campus.
- County wishes to use the donated land to establish a public park.

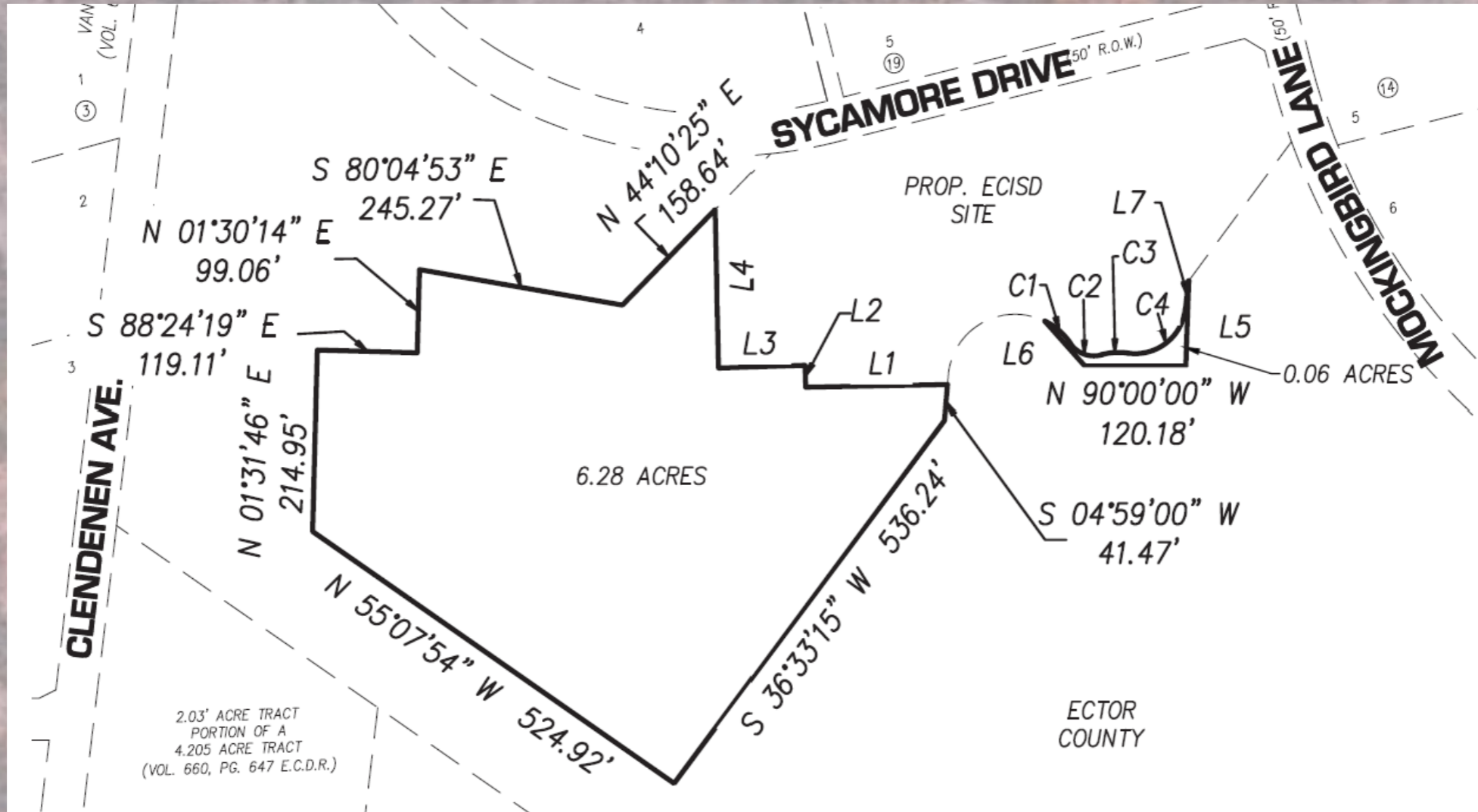
What is Proposed?

- Buddy West ES sits on a piece of land that is almost 11 acres in size.
- This action item consists of donating 6.28 acres of this property to Ector County with 4.2 acres remaining for the campus.

Agreement Terms

- In exchange for the land donation, Ector County must allow ECISD stakeholders to utilize the park that will sit southwest of the campus and the parking lot that sits to the west of the duck pond behind the campus.

Donation of Land



QUESTIONS?





BOARD OF TRUSTEES

SUBJECT: Consent Agenda

PRESENTED BY: Dr. Keeley S. Boyer

BACKGROUND INFORMATION:

Ector County ISD adopted the use of the consent agenda as a means of expediting regular meetings. Consent agenda items consist of typical or routine matters in nature and typically have been discussed in a prior Board Work Study session. As such, the Board can consider all items included in the Consent Agenda with one motion. Should the Board choose to consider any item on the Consent Agenda separately, that item can be removed from the Consent Agenda, discussed, and voted on separately.

ADMINISTRATIVE RECOMMENDATION:

Approval of the Consent Agenda.



REQUEST FOR APPROVAL OF MINUTES OF MEETINGS

Attached you will find minutes of meetings of the Board of Trustees for:

April 21, 2026 – Regular Board Meeting

April 23, 2026 – Trustees/Superintendent Annual Team Building Training

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD ON APRIL 21, 2026, BEGINNING AT 6:00 P.M. IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Dawn Miller
Christopher Stanley
Robert Thayer

Absent:

Wayne Woodall

School Officials: Dr. Keeley Boyer, Mike Adkins, Albessa Chavez, Mauricio Marquez, Dr. Anthony Sorola, Dr. Matthew Spivy, Alicia Syverson, Lauren Tavarez, Dr. Robert Trejo

Others: Alex Reynolds, Susan Rogers, Noe Ortiz, Rusty Martin, Shannon Davidson, Amanda Anderson, Paula Dannheim, Josie Bayless, Cheryl Wilson, Nicholas Harris, Tracey Borchardt, Hector Limon, Jr., Maggie Aguilar, Anthony Garcia, Jeff Daniels, Nory Leachon, Rita Lopez, and Mary Franco

27567 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

27568 **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

27569 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by ECISD 18+ Transition Learning Center Student Weston Lenz. Alexander Navarro was not in attendance.

27570 **Invocation:** The Invocation was led by Pastor Grace Kim, First Presbyterian Church.

27571 **Special Presentations:**

Introduction of Reagan Elementary National Spelling Bee Qualifier: Chief Communications Officer Mike Adkins introduced fifth grader Naithik Yankarla, who won this year's regional spelling bee, qualifying him to compete in the Scripps National Spelling Bee. The competition, established in 1925, is the nation's largest and longest-running educational program of its kind and includes students through 8th grade who are no older than 15. Naithik will represent the region in Washington, D.C. later this month. Assigned contestant number 13, he won the regional competition in the 16th round by correctly spelling the word "municipal," prevailing over a field of 20 spellers. The national competition will take place May 26–28.

Recognition of HAYS STEAM Academy Destination Imagination Team: Chief Communications Officer Mike Adkins introduced the students from Hays STEAM Academy who competed in the Destination Imagination State Competition on April 10 after qualifying through their regional tournament performance.

Recognized students included Luis Paiva, August Alvarado, James Miller, Ava Loera, Sawyer Pierce DeShazo, Madeline McGahey, and Maycee Torres. Teacher sponsor Erika Pocaterra was also recognized.

Destination Imagination is a STEAM-based program that promotes creativity, collaboration, and problem-solving through team challenges and live presentations.

Announcement of Career & Technical Education State Qualifier (BPA, Skills USA, FFA) – National Qualifiers: Business Professionals of America (BPA) is a Career and Technical Student Organization that supports business and information technology education through leadership development, workplace skills competitions, and community service opportunities. Students compete at the regional, state, and national levels in more than 50 Workplace Skills Assessment Program events and engage with peers from across Texas and the nation. At the Texas BPA State Leadership Conference held in March, several students qualified for state competition, with two students advancing to the National BPA Conference and Contest:

- Valeria Ramos, Permian High School senior – earned the Ambassador Torch Award representing the State of Texas for her individual performance in Financial Analysis at the state contest.
- Destiny Salas, Permian High School senior – qualified as a national contest alternate in Banking and Finance after placing ninth at the state competition.

These two (2) were not the only students who qualified for the state BPA contest. More than 150 students participated this year in various workplace and career competitions through BPA and other student organizations. Due to the large number of student achievements, a video presentation was shared recognizing participating students.

Introduction of State Qualifying Robotics Team STEM Academy: The STEM Robotics team, Venom Robotics (FTC Team 15491), competed in the UIL Robotics FIRST Division State Championship held in Waco on March 20. The team demonstrated strong performance and exemplary sportsmanship throughout the competition. In recognition of their positive attitude and team spirit, Venom Robotics was awarded the Team Spirit Award. Students in the STEM Robotics program design, build, and program robots to compete in complex seasonal challenges. Working collaboratively in teams, students apply STEM and engineering principles, maintain engineering notebooks, and document the design and development process. Competitions require the application of mechanical design, coding, problem-solving, and strategic thinking skills.

Team members were recognized as follows: sophomores Jayden Harkey, Matthew Baker, Cooper Holman, Kevin Heo, and sixth-grader Max Baker; faculty sponsor is Jeff Vann.

Recognition of Odessa Student Crime Stoppers State Awards: Chief Communications Officer Mike Adkins introduced the Student Crime Stoppers State Awards winners, highlighting the exceptional achievements of Ector County ISD's Student Crime Stoppers program, one of the most decorated in the state. At the 30th Annual Texas Crime Stoppers Campus Conference held earlier this semester; Odessa Student Crime Stoppers received multiple prestigious awards. Recognized included:

- ECISD Chief of Police Jeff Daniels
- Odessa Crime Stoppers Chief Executive Officer Susan Rogers
- Porter Gault, 7th grader at STEM Academy
- Mason Martin, 8th grader at STEM Academy
- Noelia Ybarra, 11th grader at Permian HS

Awards received:

- Productivity Award - Most Dollars Recovered
- Coordinator of the Year - Officer Paul DeLeon
- Student of the Year - Aaron Daniels
- 1st Place Digital Poster Contest
- 1st Place Hand Drawn Poster Contest

Porter Gault was selected as a Texas Crime Stoppers Student Ambassador, joining current Student Ambassadors Mason Martin and Noelia Ybarra. The Texas Crime Stoppers Ambassador Program consists of 12 students statewide who are selected to demonstrate leadership excellence among their peers, serve as role models on their campuses and within their communities, and complete a series of leadership and service projects throughout the calendar year. Of the twelve statewide three students are from ECISD.

One final award, the state's Joe Martino Administrator of the Year Award was presented to Superintendent Dr. Keely Boyer for her dedicated support of the Odessa Student Crime Stoppers program, recognizing the value in empowering students, promoting school safety, and strengthening trust between youth and law enforcement.

27572 **Opening Remarks by Superintendent:** In opening remarks, Superintendent Dr. Keeley Boyer reminded Trustees of major events scheduled over the next two weeks, including the AVID Celebration and the Awards for Excellence student awards banquet, marking the beginning of a busy season of end-of-year celebrations.

27573 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Bond 2023

27574 **Bond 2023 Update:** Associate Superintendent of District Operations Dr. Anthony Sorola and Chief Financial Officer Albessa Chavez provided the Board of Trustees with an update on the progress of Bond 2023 projects.

ATLAS Career & Technical Education Center:

- Structural steel erection has begun
- Sewer, electrical, plumbing and foundation work are ongoing
- Masonry work has started

Adela & Gilbert Vasquez Middle School:

- Interior finishes underway (education wing, kitchen, library)
- Athletics field construction in progress
- Scheduled for completion in July; opening planned for August

PHS Auditorium:

- Nearing completion
- Ongoing work: interior drywall & painting, exterior concrete, stage extension, concourse wall paneling
- Exterior MOJO sign to be mounted this week

PHS JROTC Facility:

- Metal panel installation underway
- Exterior brickwork nearing completion
- Electrical, HVAC, and insulation work ongoing
- Projected completion in June

Transition Learning Center:

- Completion scheduled for September
- Underground electrical and plumbing work in progress
- Concrete slab pour expected this week

Agricultural (Ag) Farm Facility:

- Main foundation slabs poured
- Demolition complete
- Excavation started for network infrastructure and conduit

New Transportation Facility:

- Core samples collected and analyzed for geotechnical report
- Results currently under review

Priority 1 & 2 Renovation/Replacement Projects:

- Abatement began in March at Cameron, Sam Houston, Reagan, and Ross Elementary Schools
- Electrical work completed at the Alternative Center
- Plumbing exploration completed at Bonham Middle School

Bond Financial Update:

- Approximately \$131 million (just under one-third) of bond funds remain available
- Remaining funds have been spent or allocated for specific projects

No action required.

27575 **Discussion of and Request for Approval of AIA Document G802-2017 Amendment to the Professional Services Agreement for Parkhill – Permian High School Auditorium:** Moved by Abalos, seconded by Miller to approve the AIA Document G802-2017 Amendment to the Professional Services Agreement for Parkhill – Permian High School Auditorium as presented.

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

Action Items

27576 **Discussion of and Request for Approval of Purchases over \$100,000:** Moved by Brown, seconded by Stanley to approve the Purchases over \$100,000 as presented. The items on this month's list are the replacement of kitchen equipment for School Nutrition and Integrated Pest Management services.

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

27577 **Discussion of and Request for Approval of 2025-2026 Budget Amendment #7:** Moved by Thayer, seconded by Brown to approve the 2025-2026 Budget Amendment #7 as presented.

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

27578 **Discussion of and Request for Approval of the Award of RFP 26-15 to Complex Community Federal Credit Union:** Moved by Abalos, seconded by Miller to approve the Award of RFP 26-15 to Complex Community Federal Credit Union as presented. This project with Complex Community Federal Credit Union will create a credit union branch inside Odessa High School. Students will be able to gain hands-on experience through internships/work study programs, exposing them to careers in banking and finance, and enhancing financial literacy. There is no expected cost to the school district.

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

27579 **Consent Agenda**: Moved by Miller, seconded by Thayer to approve the Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Recommendations of Library Materials
- E. Request for Approval of Personal Services by Yvette Abila for AVID Staff Developer Pursuant to Texas Education Code §11.006(c)
- F. Request for Approval of Permian HS Texas Business Professionals of America Students Out-of-State Travel to Nashville, Tennessee
- G. Request for Approval of the Certification of Provision of Instructional Materials Survey 2026-2027
- H. Request for Approval of Services Agreement between Ector County ISD and PlayLab
- I. Request for Approval of Resolution for the ECISD Vehicle Cameras Grant Program 2027 (Criminal Justice Programs Grant)

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

Report/Discussion Items

27580 **Board of Trustees' Continuing Education Report**: Superintendent of Schools, Dr. Keeley Boyer, presented this item for discussion. The State Legislature mandates that school districts publicly report the continuing education credit hours of school board members. Records from the Texas Association of School Boards and the Framework for Governance Leadership were provided in accordance with this requirement. Dr. Boyer reported that three Trustees have not yet completed all required training and have until the end of April to do so. She also noted that the annual Team of Eight training is scheduled for Thursday, April 23, 2026.

No action required.

27581 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.]; (Discussion of the 2026-2027 ECISD Employment Contract Renewals for Administrators, Teachers, and Other Professional Support Employees) and (The Board of Trustees will deliberate on the hiring of Principal for Ross Elementary and Chief Student and School Support Officer); Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in**

Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:

Board President Tammy Hawkins convened to closed session at 6:53 p.m.

Board President Tammy Hawkins reconvened to open session at 7:12 p.m.

27582 Request for Approval of the 2026-2027 ECISD Employment Contract Renewals for Administrators, Teachers, and Other Professional Support Employees: Moved by Brown, seconded by Miller to approve the 2026-2027 ECISD Employment Contract Renewals for Administrators, Teachers, and Other Professional Support Employees as presented.

For: Abalos, Brown, Hawkins, Miller, Stanley

Abstained: Thayer

Motion passed.

27583 Request for Approval of Personnel Recommendation to Hire Principal for Ross Elementary: Moved by Stanley, seconded by Brown to approve the Recommendation to hire Amanda Anderson as the Principal for Ross Elementary. Ms. Anderson is currently serving as the interim principal at Ross Elementary. She has three years of experience as an assistant principal and participated in the Holdsworth Aspiring Principal Academy leadership training.

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

27584 Request for Approval of Personnel Recommendation to Hire Chief Student and School Support Officer: Moved by Miller, seconded by Thayer to approve the Recommendation to hire Jessica Redman as the Chief Student and School Support Officer as presented. Mrs. Redman worked in ECISD as a teacher, counselor, assistant principal, and principal (elementary and middle school). She then served as an executive director of leadership in Midland ISD and most recently as vice president of schools for IDEA Public Schools.

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

27585 Information Items: The Board of Trustees were provided with the following information items: Financials, Purchases Over \$100,000 Informational Report, Quarterly Donations Informational Report, and Routine Personnel Report.

27586 Closing Remarks by Superintendent: There were no closing remarks.

27587 **Adjournment:** Board President Tammy Hawkins adjourned the Board meeting at p.m. 7:14 p.m.

Board President
Tammy Hawkins

Board Secretary
Robert Thayer

AT A BOARD OF TRUSTEES/SUPERINTENDENT ANNUAL TEAM BUILDING TRAINING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING THIRD FLOOR CONFERENCE ROOM A/B, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS AT 6:00 P.M., APRIL 23, 2026, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Dawn Miller
Christopher Stanley
Robert Thayer
Wayne Woodall

Absent:

School Officials: Keeley Boyer

Others: Libby Spears

27588 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:15 p.m.

27589 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

27590 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board’s procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There were no public comments.

Team Building

27591 **The Board of Trustees and Superintendent will participate in a Team of 8 Strengths Based Team Building and Training Experience – Libby Spears /Bravo Communications & Consulting:** The Board of Trustees and Superintendent Dr. Keeley Boyer participated in a Team of 8 Strengths Based Team Building and Training Experience led by Libby Spears.

No action required.

27592 **Adjournment:** Tammy Hawkins, Board President, adjourned the Board meeting at 8:24 p.m.

Board President
Tammy Hawkins

Board Secretary
Robert Thayer



REQUEST FOR APPROVAL OF BILLS FOR PAYMENT

Attached you will find a list of disbursements for the previous month for your approval.

TO: BOARD OF TRUSTEES
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

FROM: ACCOUNTS PAYABLE

RE: CHECK REGISTER

The following check amounts for the operations, materials and supplies for the maintenance of the School District are presented for your approval.

For the period 4/3/2026 to 5/6/2026

ANALYSIS RECAPITULATION	AMOUNT
Operating Fund:	\$ 25,490,276.95

**ECTOR COUNTY ISD
CHECK REGISTER
04/03/2026- 05/06/2026**

DATE	PAYEE	\$	AMOUNT
4/8	ALL ABOARD AMERICA!	\$	24,808.37
4/8	AMERIPRIDE SERVICES INC.		578.31
4/8	B-LINE FILTER & SUPPLY INC		3,423.06
4/8	BUCK'S WHEEL & EQUIPMENT COMPANY		2,841.72
4/8	CDW-G		8,070.00
4/8	CENTERS FOR CHILDREN & FAMILIES		2,250.00
4/8	AUTOMATIC ICE MACHINE		175.00
4/8	LAKESHORE LEARNING MATERIALS		2,733.76
4/8	O'REILLY AUTO ENTERPRISES LLC		668.56
4/8	ROSS ATHLETIC SUPPLY		1,669.00
4/8	SECURED DOCUMENT SHREDDING INC		38.13
4/8	SHERWIN WILLIAMS		174.50
4/8	TRANE U.S. INC.		3,421.00
4/8	WEST MUSIC CO		907.96
4/8	BROADWAY MOTORS INC		758.02
4/8	NAPA AUTO PARTS		710.25
4/8	NAPA AUTO PARTS		13,542.46
4/8	NAPA AUTO PARTS		284.29
4/8	TRANSMISSION SERVICE & SUPPLY INC		1,653.10
4/8	N J MALIN & ASSOCIATES LLC		829.50
4/8	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.		1,644.97
4/8	THE LINCOLN ELECTRIC COMPANY		3,270.96
4/8	BEST CHOICE COFFEE SERVICES LLC		135.00
4/15	ALL ABOARD AMERICA!		37,385.51
4/15	ALL ABOUT HEARING		600.00
4/15	AMERIPRIDE SERVICES INC.		578.31
4/15	AVID CENTER		5,480.00
4/15	BUCK'S WHEEL & EQUIPMENT COMPANY		700.08
4/15	CDW-G		10,366.05
4/15	CONSORTIUM FOR SCHOOL NETWORKING (COSN)		1,405.00
4/15	FACTS ON FILE		5,327.79
4/15	NO TEARS LEARNING INC.		1,153.67
4/15	INDECO SALES INC		14,636.00
4/15	INTERNATIONAL BACCALAUREATE ORGANIZATION		1,568.00
4/15	LAKESHORE LEARNING MATERIALS		539.59
4/15	MIDLAND SAFETY & HEALTH SALES		560.00
4/15	MSC INDUSTRIAL SUPPLY CO.		2,659.04
4/15	AIM MEDIA TEXAS OPERATING LLC		2,212.00

4/15	ODESSA WINLECTRIC	2,875.50
4/15	O'REILLY AUTO ENTERPRISES LLC	1,816.80
4/15	ROSS ATHLETIC SUPPLY	3,641.00
4/15	SCHOLASTIC BOOK FAIRS	2,287.08
4/15	SCHOLASTIC INC	5,285.49
4/15	SCHOLASTIC BOOK FAIR INC.	2,857.92
4/15	SECURED DOCUMENT SHREDDING INC	2,693.27
4/15	SHERWIN WILLIAMS	186.49
4/15	TEXAS ART EDUCATION ASSOCIATION (TAEA)	55.00
4/15	TEXAS COMPUTER EDUCATION ASSOCIATION	498.00
4/15	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	1,050.00
4/15	WEST MUSIC CO	1,725.20
4/15	BROADWAY MOTORS INC	7,829.69
4/15	BETSY ROSS FLAG GIRL INC	432.00
4/15	HTL OPERATING LLC	119.89
4/15	NAPA AUTO PARTS	501.28
4/15	NAPA AUTO PARTS	242.06
4/15	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	1,446.37
4/15	BEST CHOICE RESTAURANTS LLC	141.70
4/15	WEST TEXAS FILTERS INC	6,963.44
4/22	AMERIPRIDE SERVICES INC.	618.21
4/22	AVID CENTER	51,975.00
4/22	B-LINE FILTER & SUPPLY INC	41.40
4/22	BSN SPORTS INC	195.00
4/22	BUCK'S WHEEL & EQUIPMENT COMPANY	485.89
4/22	CAFE VENTURE COMPANY	1,105.00
4/22	CDW-G	296,072.91
4/22	DIAMOND BUSINESS SERVICES INC	594.79
4/22	FLINN SCIENTIFIC INC	4,842.00
4/22	FROG STREET PRESS LLC	27,598.11
4/22	HENRY SCHEIN INC	334.56
4/22	J W PEPPER & SON INC	147.99
4/22	LAKESHORE LEARNING MATERIALS	6,170.25
4/22	LOU'S CLINICAL LAB INC	1,363.00
4/22	MIDLAND SAFETY & HEALTH SALES	1,940.00
4/22	AIM MEDIA TEXAS OPERATING LLC	829.50
4/22	O'REILLY AUTO ENTERPRISES LLC	1,921.56
4/22	SCHOLASTIC BOOK FAIRS	4,044.09
4/22	SCHOLASTIC INC	3,945.40
4/22	TEXAS ART EDUCATION ASSOCIATION (TAEA)	1,535.00
4/22	THE BOSWORTH LTD	572.33
4/22	PERFECTION LEARNING CORPORATION	16,744.00
4/22	TRANE U.S. INC.	30,231.00

4/22	WEST MUSIC CO	535.96
4/22	HTL OPERATING LLC	839.23
4/22	NAPA AUTO PARTS	370.53
4/22	NAPA AUTO PARTS	496.29
4/22	TRANSMISSION SERVICE & SUPPLY INC	1,653.73
4/22	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	3,039.30
4/22	BEST CHOICE RESTAURANTS LLC	1,658.48
4/22	BEST CHOICE COFFEE SERVICES LLC	177.00
4/22	BEST CHOICE COFFEE SERVICES LLC	209.36
4/22	SCHOOL SPECIALTY LLC	8,771.52
4/22	SCHOOL SPECIALTY LLC	4,345.05
4/22	ESSENCE BOTTLING COMPANY OF TEXAS INC	8,778.00
4/29	4IMPRINT INC	1,693.82
4/29	ACADEMIC LEARNING COMPANY	6,648.90
4/29	ALL ABOARD AMERICA!	16,364.56
4/29	ALL ABOUT HEARING	600.00
4/29	AMERIPRIDE SERVICES INC.	596.75
4/29	AVID CENTER	1,770.00
4/29	B-LINE FILTER & SUPPLY INC	700.09
4/29	BUCK'S WHEEL & EQUIPMENT COMPANY	3,302.12
4/29	CDW-G	3,818.67
4/29	AUTOMATIC ICE MACHINE	1,643.78
4/29	COMPUTATA SOLUTIONS LLC	117.98
4/29	COMPUTATA SOLUTIONS LLC	920.00
4/29	CROWN EQUIPMENT INC	500.00
4/29	DEMCO INC	996.44
4/29	DIAMOND BUSINESS SERVICES INC	2,617.32
4/29	FROG STREET PRESS LLC	12,800.00
4/29	HOWELL & WINDHAM ADVERTISING	450.00
4/29	J W PEPPER & SON INC	288.24
4/29	LAKESHORE LEARNING MATERIALS	165.27
4/29	MSC INDUSTRIAL SUPPLY CO.	1,175.07
4/29	O'REILLY AUTO ENTERPRISES LLC	338.12
4/29	TEXAS ART EDUCATION ASSOCIATION (TAEA)	2,480.00
4/29	PARK PLACE PUBLICATION LP	235.00
4/29	THE BOSWORTH LTD	1,370.00
4/29	ULINE INC.	873.81
4/29	WENGER CORPORATION	4,647.00
4/29	BROADWAY MOTORS INC	7,896.24
4/29	NAPA AUTO PARTS	40.44
4/29	NAPA AUTO PARTS	1,500.00
4/29	NAPA AUTO PARTS	322.98
4/29	SANTIAGO SALOMON	4,122.65

4/29	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	1,852.64
4/29	SOUTHERN TIRE MART LLC	2,163.84
4/29	BEST CHOICE RESTAURANTS LLC	2,785.64
4/29	WEST TEXAS FILTERS INC	8,258.60
4/29	SECUREDOCS INC	5,040.00
4/29	HALO BRANDED SOLUTIONS INC	1,462.58
5/6	4IMPRINT INC	16,450.79
5/6	AMERIPRIDE SERVICES INC.	599.00
5/6	AVID CENTER	19,459.00
5/6	B-LINE FILTER & SUPPLY INC	981.00
5/6	BUCK'S WHEEL & EQUIPMENT COMPANY	2,280.63
5/6	CDW-G	387,998.88
5/6	CENTERS FOR CHILDREN & FAMILIES	2,250.00
5/6	AUTOMATIC ICE MACHINE	562.00
5/6	COMPUTATA SOLUTIONS LLC	88.00
5/6	FROG STREET PRESS LLC	5,200.00
5/6	J W PEPPER & SON INC	289.89
5/6	JONES SCHOOL SUPPLY CO	66.40
5/6	LAKESHORE LEARNING MATERIALS	4,936.19
5/6	MSC INDUSTRIAL SUPPLY CO.	587.42
5/6	O'REILLY AUTO ENTERPRISES LLC	2,339.44
5/6	SCHOLASTIC BOOK CLUB	995.51
5/6	SCHOLASTIC INC. EDUCATION, LIBRARY, PUBLISHING AND	1,709.00
5/6	SHERWIN WILLIAMS	1,059.94
5/6	TEXAS ART EDUCATION ASSOCIATION (TAEA)	1,179.00
5/6	TEACHER CREATED MATERIALS INC	10,274.33
5/6	TEXAS ELEMENTARY PRINCIPALS & SUPERVISORS ASSOC	899.00
5/6	TEXAS STATE FLORISTS ASSOCIATION	965.00
5/6	THE BOSWORTH LTD	742.08
5/6	ULINE INC.	2,795.03
5/6	WEST MUSIC CO	528.25
5/6	BROADWAY MOTORS INC	500.00
5/6	NAPA AUTO PARTS	897.00
5/6	NAPA AUTO PARTS	482.03
5/6	NATIONAL INSTITUTE FOR AUTOMOTIVE SERVICE	96.00
5/6	MULTICARE PLUS	750.00
5/6	SEIDLITZ EDUCATION LLC	5,795.50
5/6	SANTIAGO SALOMON	4,263.05
5/6	SELERIX SYSTEMS INC	6,747.00
5/6	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	1,126.39
5/6	SOUTHERN TIRE MART LLC	2,051.74
5/6	BEST CHOICE RESTAURANTS LLC	689.70
5/6	BEST CHOICE RESTAURANTS LLC	131.68

5/6	BEST CHOICE COFFEE SERVICES LLC	318.43
5/6	SCHOOL SPECIALTY LLC	6,766.68
4/13	WELLSPRING TELEHEALTH	15,030.00
4/8	A3 COMMUNICATIONS INC	212,519.50
4/8	AGNEW ASSOCIATES, INC	4,249.30
4/8	AIDE GARCIA	136.59
4/8	AIR TUTORS LLC	3,352.50
4/8	ALBERT J VALENCIA	118.39
4/8	ALBESSA CHAVEZ	172.04
4/8	ALEJANDRA ROBLES	150.00
4/8	ALICIA LIPPMAN	16.34
4/8	ALISA ANN SALAZAR MUSELLA-GONZALES	270.00
4/8	ALLEN TEINERT CONSTRUCTION	3,319,375.48
4/8	ALLEN TEINERT CONSTRUCTION	4,587,827.47
4/8	ALPHA FOODS CO.	44,600.64
4/8	AMANDA PADILLA	60.32
4/8	AMAZON CAPITAL SERVICES	32,789.89
4/8	AMSTAR INC	57,188.95
4/8	ANDERSON TILE SALES INC	42,615.39
4/8	ANGELA JOHNSON	35.60
4/8	ANH NGUYEN	53.00
4/8	APPLE, INC	3,020,669.60
4/8	ASSOCIATION FOR COMPENSATORY EDUCATORS OF TEXAS	1,300.00
4/8	AT&T	132.66
4/8	ATHLETIC SUPPLY INC	315.00
4/8	AUDIO ACOUSTICS HEARING CENTERS	170.00
4/8	BATTERSHELL VETERINARY SERVICES	658.18
4/8	BIMBO BAKERIES USA	2,241.82
4/8	BLAIR LAWSON	35.00
4/8	DICK BLICK COMPANY	4.94
4/8	BLUE STAR BUS SALES LTD	254,838.88
4/8	BRIAN BODIFORD	368.50
4/8	BROOK ADAMS	190.00
4/8	CALPINE CORPORATION	102.39
4/8	CALPINE CORPORATION	126,764.78
4/8	CARA SHEPHARD	27.21
4/8	CHERYL HINESLY	21.03
4/8	NBCEC INC	231.00
4/8	CHRISTINA SIFUENTEZ	46.18
4/8	CHRISTY KENNEDY	67.06
4/8	CLEARBROOK FARMS INC	28,224.00
4/8	CLINT STOWE	154.14
4/8	CODY GULLETT	38.21

4/8	COMMAND COMMISSIONING LLC	6,890.00
4/8	COMMERCIAL FOOD SERVICE	291.90
4/8	CRYSTAL KIDD	42.27
4/8	CRYSTAL RAYOS	30.02
4/8	CULLIGAN WATER CONDITIONING OF WEST TEXAS	1,354.00
4/8	DANA SAFETY SUPPLY	2,529.60
4/8	DANIEL BUSTAMANTE	144.49
4/8	DANIEL P TIMMONS	103.24
4/8	DANIELLE SOMMER LEE	57.57
4/8	DEBORAH TAVAREZ	14.21
4/8	C/O DELL USA L.P.	687.90
4/8	EDVANTAGE STRATEGY GROUP INC	15,000.00
4/8	EFREN ZUNIGA	25.38
4/8	ELISEO GOMEZ	24.43
4/8	EMILY R CHASCO	52.20
4/8	ENELICIA M RIVERA	94.99
4/8	ENELICIA M RIVERA	369.92
4/8	ERIKA NATIVIDAD	44.44
4/8	ERIKA POCATERRA	487.20
4/8	G H DAIRY	29,075.49
4/8	GABRIEL KYLE MANALASTAS	86.42
4/8	GALLAGHER CONSTRUCTION COMPANY LP	587,926.00
4/8	G & G INVESTMENTS INC	1,897.20
4/8	GARY WEATHERFORD	1,846.35
4/8	GOPHER SPORT	953.09
4/8	GOT TO SPECIALTIES LLC	1,220.50
4/8	GRAINGER	2,682.90
4/8	HEATHER BLAND	220.62
4/8	HENTHORN COMMERCIAL CONSTRUCTION LLC	146,885.20
4/8	HENTHORN COMMERCIAL CONSTRUCTION LLC	112,740.96
4/8	HENTHORN COMMERCIAL CONSTRUCTION LLC	297,610.87
4/8	HILBERTO OCHOA	33.39
4/8	HORTENCIA DEL BOSQUE	20.08
4/8	IDALETH TAVAREZ	70.00
4/8	IMPACT PROMOTIONAL SERVICES LLC	715.27
4/8	IMPERIAL BAG & PAPER COMPANY LLC	9,576.25
4/8	INES CORRAL	9,000.00
4/8	ISABEL CARDONA	54.81
4/8	ISABEL CARDONA	212.60
4/8	IXL LEARNING	77,115.00
4/8	J J FLOWER DISTRIBUTION LLC	853.56
4/8	JAVIER RUIZ	1,102.00
4/8	JOHN'S SALES & SERVICE	522.04

4/8	JOSE RAPHAEL MASONSONG	109.48
4/8	JOSEPH MANSANALES	640.37
4/8	JULIA KELTON	148.55
4/8	JULIE SORUM	334.30
4/8	KATIE ARMSTRONG	90.00
4/8	KEELEY BOYER	80.00
4/8	KIMBERLY BRYER	18.99
4/8	KINA PLAIA	29.65
4/8	KINA PLAIA	26.75
4/8	KLEMENT DISTRIBUTION INC	2,618.64
4/8	KRISTEN VESELY	30.02
4/8	KRISTI EICHER	323.35
4/8	LABATT FOOD SERVICE	80,550.81
4/8	LABATT FOOD SERVICE	488.94
4/8	LAKRISHA RODRIGUEZ	18.56
4/8	LAURA CAROLINA GARCIA SMIT	41.33
4/8	LESLIE HANKINS	19.29
4/8	LORENZO R MASONSONG	125.00
4/8	LUIS FUENTES TREJO	476.00
4/8	LVR COMMERCIAL FLOORING	29,356.15
4/8	MABEL GUTIERREZ	123.04
4/8	MAHIRA SALINAS	72.86
4/8	MAKAYLA MADRID	74.38
4/8	MANSFIELD OIL COMPANY OF GAINESVILLE, INC	44,404.39
4/8	MARGARET EDWARDS	48.50
4/8	MARIA ALEJANDRA CACERES MARTINEZ	124.12
4/8	MARIA E RAMOS	36.11
4/8	MARIA LOPEZ	433.00
4/8	MARIA ORTIZ	1,606.28
4/8	MARK JOSHUA G.STODOMINGO	203.15
4/8	JAYNE B COMPANY	40,000.00
4/8	MAYRA R ALVAREZ	65.47
4/8	MELISSA QUINTELA	9.13
4/8	MICHELLE MADRID	116.08
4/8	MID-TEX OF MIDLAND INC	167,651.00
4/8	MIKE SYVERSON	314.00
4/8	MOBILE COMMUNICATION AMERICA INC	244.00
4/8	MSB SCHOOL SERVICES LLC	14.91
4/8	N-TUNE MUSIC & SOUND INC	27,790.18
4/8	NATALIE FITZGERALD	102.00
4/8	NATIONAL FOOD GROUP INC	47,104.00
4/8	NAYELI OLIVAREZ	67.35
4/8	NETSYNC NETWORK SOLUTIONS	250.86

4/8	NEXTGEN SECURITY	2,812.22
4/8	ODESSA COLLEGE	31,490.00
4/8	SEWCO INC	4,095.26
4/8	OLIVIA PORRAS	100.62
4/8	PARKHILL, SMITH & COOPER, INC.	20,153.07
4/8	PETROPLEX OFFICE SUPPLY	17,075.67
4/8	RACHEL GALVAN	89.83
4/8	RAY DOMINGUEZ	39.15
4/8	REGION 18 EDUCATION SERVICE CENTER	78,300.00
4/8	RIGO NUNEZ	184.59
4/8	ROBERTS TRUCK CENTER OF TEXAS	1,446.45
4/8	ROCIO DAVILA	23.34
4/8	ROGERS ATHLETIC COMPANY	5,306.00
4/8	ROSAS CAFE & TORTILLA FACTORY LTD	469.70
4/8	ROSS JOHN LARA	73.59
4/8	RUBEN GARCIA	62.43
4/8	SANDRA TALAVERA	102.00
4/8	SARAH RODRIQUEZ	73.01
4/8	SCOTT MURI	3,333.33
4/8	SCOTT WALKER	177.84
4/8	JAMIE HOLLEY	1,038.50
4/8	SHANNON CRISWELL	22.33
4/8	SIMS PLASTIC INC	86.30
4/8	SOLIANT HEALTH LLC	2,100.00
4/8	SPEECH SPECIALISTS OF SAN ANTONIO, P.C.	2,625.00
4/8	STACEY J NUNEZ	1,955.10
4/8	STEMARCO DESIGN LLC	3,290.71
4/8	STUTTERING THERAPY RESOURCES INC	351.17
4/8	SYSCO USA, INC	12,104.00
4/8	ROBERT MADDEN INDUSTRIES LTD	94.00
4/8	TEXAS ASSOCIATION FOR SCHOOL NUTRITION	2,310.00
4/8	TEXAS ASSOCIATION OF SCHOOL ADMINISTRATORS	325.00
4/8	TEXAS EXCAVATION SAFETY SYSTEM, INC.	17.25
4/8	TEXAS TECH HEALTH SCIENCES CENTER	1,000.00
4/8	THE ALWAYS FOOD SAFE COMPANY	3,360.00
4/8	THE MCADAMS GROUP, LLC	975.00
4/8	THE ODESSAN MAGAZINE, INC.	20.00
4/8	THE PITNEY BOWES	8,924.51
4/8	TRISTAN CROWDER	212.13
4/8	UIL MUSIC REGION 6	1,650.00
4/8	UNITED REFRIGERATION	37.82
4/8	UNIVERSAL MELODY SERVICES LLC	15,516.00
4/8	THE UNIVERSITY OF TEXAS AT AUSTIN	12,000.00

4/8	THE UNIVERSITY OF TEXAS AT AUSTIN	208.00
4/8	THE UNIVERSITY OF TEXAS AT AUSTIN	945.00
4/8	VICTORIA NORENA	48.50
4/8	VIKTORIA R HENDERSON	121.29
4/8	VITAL SIGNS DOT DESIGN LLC	697.50
4/8	WALSH GALLEGOS KYLE ROBINSON & DE LOS SANTOS PC	324.00
4/8	WATSON TRUCK & SUPPLY	3,462.24
4/8	WHITE HOUSE MEAT MARKET	479.20
4/8	WILLIAM KENT MCCORD	71.42
4/22	ABECEDARIAN	387.20
4/22	AIRGAS USA LLC	351.14
4/22	ALLEN TEINERT CONSTRUCTION	1,593,046.15
4/22	ALYSSA DEUTSCH	202.41
4/22	AMANDA PARSONS	136.95
4/22	AMANDA VESELY	613.02
4/22	AMANDA WEBBER	158.00
4/22	AMAZON CAPITAL SERVICES	79,513.93
4/22	AMAZON CAPITAL SERVICES	7,159.58
4/22	AMSTAR INC	4,039.97
4/22	ANNIE NELSON	245.71
4/22	ANTHONY SCOTT	102.44
4/22	ASHLEY M DUNN	74.75
4/22	ASHLEY ROJO	158.00
4/22	AT&T	9,920.60
4/22	AT&T LONG DISTANCE	27.59
4/22	AT&T MOBILITY	62.70
4/22	ATKINS HOLLMAN JONES PEACOCK	25,237.25
4/22	BECKY QUIROZ	239.11
4/22	BIMBO BAKERIES USA	2,112.36
4/22	BLUE STAR BUS SALES LTD	638.68
4/22	CASHWAY WEST, INC.	500.00
4/22	CHERYL WILSON	175.00
4/22	NBCEC INC	350.20
4/22	CHRISTOPHER MEISE	1,495.35
4/22	CLAUDIA GRANADOS	32.99
4/22	COCA-COLA SOUTHWEST BEVERAGES LLC	805.92
4/22	COMMUNITIES IN SCHOOLS OF THE PERMIAN BASIN INC	130,000.00
4/22	CONNIE LYNN DRAGER	79.75
4/22	CONSUELO RODRIGUEZ	27.70
4/22	CUSTOM WHOLESALE SUPPLY INC	987.00
4/22	DANIEL SORENSEN	300.00
4/22	DAVID PAUL COOK	48.07
4/22	DEREK BATES	1,071.00

4/22	DOMTECH ELECTRICAL AND CONTROLS LLC	1,186.00
4/22	EDUPHORIA INCORPORATED	12,517.92
4/22	EDVANTAGE STRATEGY GROUP INC	15,000.00
4/22	EIS HOLDING LLC	35,696.50
4/22	ELIZABETH GRAY	282.54
4/22	FERGUSON FACILITIES SUPPLY	2,390.83
4/22	FIDENCIA GUTIERREZ	19.87
4/22	FIRST FINANCIAL ADMINISTRATORS	1,426.52
4/22	FOLLETT CONTENT SOLUTIONS LLC	279.92
4/22	G H DAIRY	29,637.90
4/22	GABRIELLA HOLGUIN	16.24
4/22	G & G INVESTMENTS INC	22,652.30
4/22	GARDENDALE WATER CO	60.00
4/22	GARY CUNNINGHAM	126.00
4/22	GENEVA GARCIA	81.93
4/22	GOPHER SPORT	358.20
4/22	GRAINGER	1,978.14
4/22	GRANDE COMMUNICATIONS NETWORK LLC	1,626.71
4/22	GRIMCO, INC	700.00
4/22	HENTHORN COMMERCIAL CONSTRUCTION LLC	260,602.60
4/22	HENTHORN COMMERCIAL CONSTRUCTION LLC	80,783.15
4/22	HILDA GONZALES	14.14
4/22	HILDA GONZALES	38.06
4/22	HUMBERTO HERNANDEZ JR	2,850.00
4/22	IMPERIAL BAG & PAPER COMPANY LLC	53,028.28
4/22	INDUSTRIAL COMMUNICATIONS	121.45
4/22	KEVIN D BALLARD INC	116.00
4/22	J BERNADIN LLC	7,500.00
4/22	JACE SCHREIBER	142.24
4/22	JAMIE ANDERSON	233.00
4/22	JEFF DANIELS	1,131.66
4/22	JESUS VALERIANO	360.00
4/22	JOHN'S SALES & SERVICE	157.44
4/22	JUANA GAYTAN	29.29
4/22	JUANA HERNANDEZ	57.71
4/22	JUANITA OCON	25.38
4/22	JULIA PAREDEZ	29.87
4/22	KLEMENT DISTRIBUTION INC	3,121.65
4/22	LABATT FOOD SERVICE	70,185.00
4/22	LAWNMOWER SALES AND SERVICE, INC	2,157.16
4/22	LEASE SERVICING CENTER INC	33,818.69
4/22	LISA DONAHO	23.64
4/22	LUNCH MONY INC	1,174.70

4/22	LUNCH MONY INC	1,244.23
4/22	MA HERNANDEZ REYES	31.03
4/22	MAGDA RODRIGUEZ	36.54
4/22	MALLORY POMEROY	58.36
4/22	MARIE MENDOZA	84.54
4/22	MARISSA LOPEZ	391.53
4/22	MARLA HOPPINS	19.79
4/22	MELANA MOSS	613.02
4/22	MICAH PETTIGREW	49.59
4/22	MICHAEL HAMILTON	500.00
4/22	MICHAEL JOE WILLIAMSON	74.09
4/22	MIKE SYVERSON	1,123.50
4/22	MIREIDA F VELAZCO	51.48
4/22	MIRIAM VALLECILLO	26.39
4/22	MISTY STEWART	46.76
4/22	MOBILE COMMUNICATION AMERICA INC	900.00
4/22	MONK HOLDINGS LLC	396.00
4/22	MONTESSORI CONNECTIONS LLC	150.00
4/22	MORRIS ENTERPRISES LLC	1,800.24
4/22	NATHANIEL GARCIA	1,495.35
4/22	NATIONAL FOOD GROUP INC	6,240.00
4/22	NAYELI MARTINEZ	28.78
4/22	NCS PEARSON INC	4,481.44
4/22	NEXT LEVEL SCHOOLS LLC	5,600.00
4/22	NOHEMI YBARRA	34.66
4/22	NORA ISELA CRUZ	116.58
4/22	ODESSA CHAMBER OF COMMERCE	450.00
4/22	ODESSA COLLEGE	150.00
4/22	ODESSA CRIME STOPPERS INC	5,000.00
4/22	ODESSA SIGN SOLUTION LLC	3,450.00
4/22	ODP BUSINESS SOLUTIONS LLC	35.35
4/22	SEWCO INC	270.08
4/22	ANNA RODRIGUEZ	300.00
4/22	ANNA RODRIGUEZ	300.00
4/22	ARALY PATTON	300.00
4/22	NATALIA ALVAREZ	300.00
4/22	PAULO VALDEZ	300.00
4/22	PARTS TOWN, LLC	896.30
4/22	PBK ARCHITECTS, INC	152.54
4/22	PENSKE COMMERCIAL VEHICLES US LLC	1,973.54
4/22	PERLA QUINTANA	43.14
4/22	SHANNON D GAYLOR	3,185.79
4/22	PERMIAN MOVERS, INC.	155.00

4/22	PSI JF PETROLEUM GROUP	4,274.92
4/22	PETROPLEX OFFICE SUPPLY	4,510.00
4/22	RACHEL MADRID	40.17
4/22	REALITYWORKS	1,546.22
4/22	REBECCA ROMO	43.65
4/22	REGION 18 EDUCATION SERVICE CENTER	600.00
4/22	REGION 18 EDUCATION SERVICE CENTER	1,000.00
4/22	RHONDA LONG	37.12
4/22	RICHARD A. ONTIVEROZ	22.95
4/22	RICHARD A. ONTIVEROZ	35.00
4/22	RILEY COFFMAN	215.11
4/22	ROBERTS TRUCK CENTER OF TEXAS	1,775.60
4/22	ROBIN HERRINGTON	5,745.72
4/22	ROSA HERNANDEZ	15.66
4/22	ROSAS CAFE & TORTILLA FACTORY LTD	236.05
4/22	RUSSELL D. KING	526.50
4/22	S.A. PIAZZA & ASSOC. INC	36,328.32
4/22	SAMYE FLOCK	175.00
4/22	SARAH RODRIQUEZ	158.00
4/22	SHANNA MOORE	104.72
4/22	SOLIANT HEALTH LLC	2,400.00
4/22	SPECIAL OLYMPICS TEXAS	375.00
4/22	STEPHANIE CASTILLO	186.00
4/22	SUSAN TREVINO	48.58
4/22	SWEET PIZZA LLC	405.99
4/22	SYSCO USA, INC	52,576.36
4/22	TEXAS BOOK COMPANY	1,042.50
4/22	TERESA MOLINAR	6.96
4/22	TERRA TESTING LLC	15,300.00
4/22	TEXAS A&M ENGINEERING EXTENSION SERVICE	287.00
4/22	TEXAS DEPARTMENT OF PUBLIC SAFETY	95.00
4/22	TEXAS SCHOOL NURSE ADMINISTRATORS ASSOCIATION	600.00
4/22	TEXAS TECH UNIVERSITY	10,000.00
4/22	THE MCCRELESS COMPANY	14.76
4/22	THE RON CLARK ACADEMY	1,768.56
4/22	TRACI AVILA	10.80
4/22	TUXEDO CONNECT LLC	10,836.25
4/22	UIL MUSIC REGION 6	1,650.00
4/22	UNITED REFRIGERATION	72.57
4/22	UNIVERSE TECHNICAL TRANSLATION INC	97.50
4/22	VERIZON WIRELESS SERVICES LLC	75.98
4/22	VICKIE C WUSTERBARTH	15.88
4/22	WATCHFIRE ENTERPRISES INC	2,011.50

4/22	WEIDNER & PHILLIPS LTD BY F & B OPERATORS	2,654.00
4/22	YANIRA CASTILLO	12.76
4/22	YOLANDA MARTINEZ	25.01
4/29	ADVANCE STORES COMPANY , INC.	82.80
4/29	AIRGAS USA LLC	359.44
4/29	ALAN WILLIAMS	12,366.76
4/29	ALEJANDRA ROBLES	400.00
4/29	ALIVE STUDIOS LLC	5,610.00
4/29	ALONDRA SANDATE	120.00
4/29	ALONDRA SANDATE	120.00
4/29	ALONDRA SANDATE	37.82
4/29	AMAZON CAPITAL SERVICES	77,073.44
4/29	AMAZON CAPITAL SERVICES	8,262.55
4/29	AMERICAN FAMILY LIFE & CANCER	6.00
4/29	ASM GLOBAL	18,656.20
4/29	ASSOCIATION FOR COMPENSATORY EDUCATORS OF TEXAS	550.00
4/29	ASSOCIATION OF TEXAS	2,905.46
4/29	ATKINS HOLLMAN JONES PEACOCK	24,855.19
4/29	AVDILJI MANAGEMENT, INC	1,200.00
4/29	BATTERIES UNLIMITED WTX LLC	346.00
4/29	BATTERSHELL VETERINARY SERVICES	382.00
4/29	BC PRECISION BALLISTICS LLC	8,100.00
4/29	BEN E KEITH LOCKBOX	108.78
4/29	BETSY LUJAN	6.83
4/29	BIG DADDY'S	1,700.00
4/29	BIMBO BAKERIES USA	1,111.36
4/29	DICK BLICK COMPANY	2,197.11
4/29	BLUE STAR BUS SALES LTD	3,238.40
4/29	BRADLEY MERRITT	19.86
4/29	BRITTANY RANEY	460.00
4/29	BRYAN MORGAN	60.62
4/29	EMBI TEC	154.00
4/29	CAMT REGISTRATION	199.00
4/29	CAROL ANN BRODERSEN	1,200.00
4/29	CASHWAY WEST, INC.	49.15
4/29	CHAMPIONSHIP PRODUCTIONS INC	199.99
4/29	NBCEC INC	182.70
4/29	CITY OF ODESSA WATER DEPT	110,934.49
4/29	CITY OF ODESSA WATER DEPT	39,888.50
4/29	CODY STEPHENS FOUNDATION	90.00
4/29	CUSTOM WHOLESALE SUPPLY INC	349.81
4/29	DANA SAFETY SUPPLY	67,299.56
4/29	DELESA STYLES	23.39

4/29	DELESA STYLES	30.71
4/29	ECISD EDUCATION FOUNDATION	531.70
4/29	ELUMA LLC	97,380.00
4/29	E OFFICIAL ENTERPRISES, INC.	55.00
4/29	FAMILY & CONSUMER SCIENCES	26.88
4/29	FERGUSON FACILITIES SUPPLY	982.60
4/29	FIRST FINANCIAL ADMINISTRATORS	28,816.47
4/29	FIRST FINANCIAL ADMINISTRATORS	12,430.00
4/29	FIRST FINANCIAL ADMINISTRATORS	73,664.43
4/29	FIRST FINANCIAL ADMINISTRATORS	2,725.00
4/29	FIRST FINANCIAL ADMINISTRATORS	100.00
4/29	FIRST FINANCIAL ADMINISTRATORS	200.00
4/29	FIRST FINANCIAL ADMINISTRATORS	14,055.50
4/29	FIRST FINANCIAL ADMINISTRATORS	7,253.06
4/29	FIRST FINANCIAL ADMINISTRATORS	5,207.79
4/29	FIRST FINANCIAL ADMINISTRATORS	6,673.78
4/29	FIRST FINANCIAL ADMINISTRATORS	4,888.08
4/29	FIRST FINANCIAL ADMINISTRATORS	5,130.54
4/29	FIRST FINANCIAL ADMINISTRATORS	65,654.40
4/29	FIRST FINANCIAL ADMINISTRATORS	27,713.95
4/29	FIRST FINANCIAL ADMINISTRATORS	131,252.04
4/29	FLORIDA LEAGUE OF IB SCHOOLS (FLIBS)	1,125.00
4/29	FOLLETT CONTENT SOLUTIONS LLC	305.66
4/29	FRANCES CARLOS	70.30
4/29	G H DAIRY	27,654.09
4/29	GARDENDALE WATER CO	56.00
4/29	GATEWAY PRINTING & OFFICE SUPPLY INC	7,566.72
4/29	MGUC LLC	563.96
4/29	GOPHER SPORT	204.24
4/29	GOT TO SPECIALTIES LLC	318.80
4/29	GRAINGER	3,119.89
4/29	GRIMCO, INC	420.00
4/29	HEALTH SERVICES ADMINISTRATION	732.40
4/29	HEALTH SERVICES ADMINISTRATION	26,597.33
4/29	HECTOR LIMON	118.00
4/29	HOME DEPOT USA INC - STORE #562	6,994.63
4/29	HUMBERTO HERNANDEZ JR	915.00
4/29	ILO GROUP LLC	4,500.00
4/29	IMPERIAL BAG & PAPER COMPANY LLC	28,536.84
4/29	IMPERIAL BAG & PAPER COMPANY LLC	6,932.19
4/29	JLG PR CONSULTING LLC	7,700.00
4/29	JNT RESOURCES PARTNERS, LP	2,442.55
4/29	JNT RESOURCES PARTNERS, LP	27,102.89

4/29	JNT RESOURCES PARTNERS LP	42,734.99
4/29	JONATHAN STREBECK	1,088.28
4/29	JOSE ISACC CARILLO CONTRERAS	1,600.00
4/29	JTM PROVISIONS COMPANY INC	11,808.30
4/29	JULIETTE BAYLESS	337.98
4/29	JUSTIN YOUNG	350.00
4/29	K. B. SAFE & LOCK CO	80.00
4/29	KEELEY BOYER	609.38
4/29	KELCY PENATE	37.39
4/29	KLEMENT DISTRIBUTION INC	358.72
4/29	KRISTEN VESELY	614.45
4/29	LABATT FOOD SERVICE	80,271.90
4/29	LAUREN TAVAREZ	130.00
4/29	LEAD4WARD LLC	825.00
4/29	LIBBY SPEARS	7,992.77
4/29	LISA MIKEL	1,176.18
4/29	LORENZO R MASONSONG	41.33
4/29	LUNCH MONY INC	1,284.75
4/29	M-PAK INC	140.08
4/29	MANSFIELD OIL COMPANY OF GAINESVILLE, INC	52,052.98
4/29	MARK LOE. LLC	600.00
4/29	MARLIN LEASING CORPORATION	138.35
4/29	MARLIN LEASING CORPORATION	521.88
4/29	MARLIN LEASING CORPORATION	521.88
4/29	MICAH PETTIGREW	5,295.17
4/29	MICHAEL ELLIS	265.43
4/29	MIKE SYVERSON	1,257.25
4/29	MONK HOLDINGS LLC	96.00
4/29	MSB SCHOOL SERVICES LLC	21.45
4/29	N-TUNE MUSIC & SOUND INC	245,168.00
4/29	NATALIE GUARA	38.00
4/29	NATIONAL INSTITUTE FOR AUTOMOTIVE SERVICE	230.00
4/29	STATE OF NEW MEXICO	300.00
4/29	NEXTGEN SECURITY	3,880.92
4/29	NEXTGEN SECURITY	8,607.84
4/29	ODESSA CHAMBER OF COMMERCE	1,125.00
4/29	ODESSA COLLEGE	20,000.00
4/29	ODP BUSINESS SOLUTIONS LLC	100.05
4/29	SEWCO INC	3,519.67
4/29	ALEXANDRIA MUNOZ	200.00
4/29	DANIELLA VELAZQUEZ	97.00
4/29	PARTS TOWN, LLC	1,517.37
4/29	PATRICIA LOGAN	30.00

4/29	PBK ARCHITECTS, INC	45,000.00
4/29	SHANNON D GAYLOR	5,975.00
4/29	PETROPLEX OFFICE SUPPLY	26,681.34
4/29	PRECISION BUSINESS MACHINES INC	1,167.19
4/29	PROJECT LEAD THE WAY INC	3,370.50
4/29	RAY ALLEN MANUFACTURING LLC	794.91
4/29	WILLIAM MARCH RICE UNIVERSITY	4,750.00
4/29	RICHARD VAN PELT	41.33
4/29	ROBERTS TRUCK CENTER OF TEXAS	1,561.14
4/29	ROSELL D CAUFIELD	1,600.00
4/29	THE SEWELL FAMILY OF COMPANIES INC	288.98
4/29	SIDSON CORP	1,253.34
4/29	SIEMENS INDUSTRY, INC	2,952.39
4/29	SIMPSON GUMPERTZ & HEGER INC	3,000.00
4/29	SIMS PLASTIC INC	64.20
4/29	SKYOP LLC	1,395.00
4/29	SLAM DUNK FOOD 2 LLC	439.90
4/29	SOUTHERN MAID DONUTS	327.00
4/29	STEMARCO DESIGN LLC	2,615.94
4/29	STEVEN FLORES	13.35
4/29	SWEET PIZZA LLC	710.98
4/29	TERRACON CONSULTANTS INC	10,622.51
4/29	TEXAS AFT AMP	247.50
4/29	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	114.00
4/29	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	400.00
4/29	TEXAS ELEMENTARY PRINCIPALS & SUPERVISORS ASSOC	261.30
4/29	TEXAS INTERNATIONAL BACCALAUREATE SCHOOLS TEXAS	100.00
4/29	INDUSTRIAL VOCATIONAL ASSOCIATION	105.70
4/29	TEXAS STATE TEACHERS ASSOCIATION	37,680.55
4/29	TEXAS TECH HEALTH SCIENCES CENTER	1,000.00
4/29	THE CINCINNATI LIFE INS. CO	20.04
4/29	THE CINCINNATI LIFE INS. CO	188.13
4/29	THOMAS GONZALES	41.28
4/29	THOMPSON & HORTON LLP	1,487.50
4/29	LAWANA SMITH	225.00
4/29	TRACEY BORCHARDT	250.85
4/29	TRANE U.S. INC.	728.06
4/29	TUXEDO CONNECT LLC	79,063.35
4/29	UNITED REFRIGERATION	79.26
4/29	UNITED WAY OF ODESSA	2,587.06
4/29	US FOODS, INC.	1,167.46
4/29	VITAL SIGNS DOT DESIGN LLC	2,353.85
4/29	WELHAUSEN LEGACY LLC	5,165.98

4/29	WEST TEXAS EDUCATORS	179,080.49
4/29	WEST TEXAS EDUCATORS	2,600.00
4/29	ZAPOPAN BUSINESS GROUP LLC	1,099.50
5/6	A3 COMMUNICATIONS INC	310,083.15
5/6	ALAN WILLIAMS	1,791.50
5/6	ALBERT J VALENCIA	164.14
5/6	ALPHA FOODS CO.	16,989.84
5/6	AMANDA PADILLA	91.71
5/6	AMAZON CAPITAL SERVICES	80,567.24
5/6	AMAZON CAPITAL SERVICES	941.96
5/6	ANNIE ARREDONDO	91.36
5/6	AT&T	2,401.96
5/6	AT&T	72.72
5/6	AT&T	123.40
5/6	ATHLETIC SUPPLY INC	2,748.96
5/6	ATHLETIC SUPPLY INC	4,440.00
5/6	AUDIO ACOUSTICS HEARING CENTERS	170.00
5/6	BATTERSHELL VETERINARY SERVICES	2,139.00
5/6	BIMBO BAKERIES USA	1,913.58
5/6	BLAKE ADDISON BIRMINGHAM	280.00
5/6	BLUE TRITON BRANDS, INC	60.40
5/6	BRAKES AND WHEELS INC./ GORDO BROS	229.52
5/6	BRAZOS DOOR & HARDWARE	495.00
5/6	CALPINE CORPORATION	144,594.53
5/6	CHARLES AND LEZIEE CHURCHFIELD	40,536.16
5/6	CHRISTINA ACOSTA	243.00
5/6	CHRISTINA DUGAN	96.00
5/6	CIRCLE P RANCH SUPPLY INC	179.99
5/6	CLEARBROOK FARMS INC	28,224.00
5/6	CLINT STOWE	100.34
5/6	COCA-COLA SOUTHWEST BEVERAGES LLC	1,494.98
5/6	CODY STEPHENS FOUNDATION	222.00
5/6	COMMERCIAL FOOD SERVICE	114.00
5/6	COMMUNITY MATTERS INC	823.00
5/6	CULLIGAN WATER CONDITIONING OF WEST TEXAS	812.50
5/6	D.T. HOUSE MOVERS LLC	5,900.00
5/6	DANA SAFETY SUPPLY	6,024.13
5/6	DANIEL BUSTAMANTE	166.47
5/6	F&W PLASTICS LLC	10,990.00
5/6	DBH MIDLAND LLC	1,518.00
5/6	DEBORAH TAVAREZ	81.76
5/6	DIANA ONTIVEROS IGLESIAS	26.25
5/6	DONALD H RILEY	2,184.00

5/6	DOS TERRA LIMITED LIABILITY COMPANY	30,240.00
5/6	ELUMA LLC	98,640.00
5/6	FERGUSON FACILITIES SUPPLY	609.04
5/6	FIRST FINANCIAL ADMINISTRATORS	925.49
5/6	FIRST FINANCIAL ADMINISTRATORS	2,157.06
5/6	FOLLETT CONTENT SOLUTIONS LLC	5,099.06
5/6	G H DAIRY	28,728.90
5/6	GABRIEL KYLE MANALASTAS	124.42
5/6	G & G INVESTMENTS INC	1,478.50
5/6	GARDENDALE WATER CO	60.00
5/6	GARDENDALE WATER CO	210.00
5/6	GERARDO JIMENEZ	1,830.00
5/6	GOPHER SPORT	2,383.39
5/6	GOT TO SPECIALTIES LLC	252.25
5/6	GRAINGER	5,169.36
5/6	GRANDE COMMUNICATIONS NETWORK LLC	1,576.58
5/6	GRAYBAR	56,323.84
5/6	HIGH POINT SCIENTIFIC	1,349.00
5/6	HOME DEPOT USA INC - STORE #562	3,569.30
5/6	HORTENCIA DEL BOSQUE	29.29
5/6	IMPERIAL BAG & PAPER COMPANY LLC	44,217.84
5/6	IMPERIAL BAG & PAPER COMPANY LLC	38,706.00
5/6	INES CORRAL	10,540.00
5/6	INES CORRAL	1,800.00
5/6	JASHON POGUE	42.00
5/6	JESSIE PRICE	500.00
5/6	JORGE DIAZ	86.13
5/6	JOSE RAPHAEL MASONSONG	99.98
5/6	JROTC DOG TAGS INC	1,598.46
5/6	JTM PROVISIONS COMPANY INC	11,617.20
5/6	JULIA KELTON	253.82
5/6	THE JUNE SHELTON AND EVALUATION CENTER	16,000.00
5/6	KIMBERLY BRYER	7.25
5/6	KLEMENT DISTRIBUTION INC	2,510.21
5/6	LABATT FOOD SERVICE	71,353.50
5/6	LAURA SAMANIEGO	44.01
5/6	LEE CONSTRUCTION & MAINTENANCE COMPANY	153,951.98
5/6	LINDSAY K JONAS	60.91
5/6	M&M PARTY RENTALS LLC	2,966.50
5/6	MABEL GUTIERREZ	131.37
5/6	MAGALY NIETO	142.00
5/6	MAHIRA SALINAS	72.28
5/6	MAKAYLA MADRID	90.91

5/6	MANSFIELD OIL COMPANY OF GAINESVILLE, INC	18,368.86
5/6	MARGARET EDWARDS	46.04
5/6	MARIA ALEJANDRA CACERES MARTINEZ	132.75
5/6	MARIA HERNANDEZ	25.00
5/6	MARIA ZUBIATE	155.16
5/6	MARK JOSHUA G.STODOMINGO	254.62
5/6	MEDLINE INDUSTRIES INC	802.39
5/6	MICHELLE MADRID	89.25
5/6	MIKE ADKINS	228.85
5/6	MOBILE COMMUNICATION AMERICA INC	180,917.41
5/6	MONK HOLDINGS LLC	1,760.00
5/6	MSB SCHOOL SERVICES LLC	72.41
5/6	N-TUNE MUSIC & SOUND INC	243,598.94
5/6	NARDONE BROS. BAKING CO. INC.	31,965.84
5/6	NATALIE GUARA	67.16
5/6	NATIONAL PROPERTY SUPPLY	1,575.95
5/6	NAYELI OLIVAREZ	123.68
5/6	NETSYNC NETWORK SOLUTIONS	53,209.94
5/6	NIMBUS DRINKING WATER SYSTEMS LTD	74.00
5/6	NUNEZ FENCE	5,900.00
5/6	ODESSA COLLEGE	750.00
5/6	OFFICEWISE COMMERCIAL INTERIORS LLC	10,844.61
5/6	SEWCO INC	16,061.53
5/6	OLIVIA PORRAS	152.09
5/6	ANDREA GARCIA	29.00
5/6	ANDREA GONZALEZ-AGUILAR	82.00
5/6	ANNA AGUILAR	24.65
5/6	ANTONIO PENA PEREZ	47.00
5/6	APRIL WRIGHT	29.00
5/6	CAROLYN GONZALEZ	234.00
5/6	JACKELINE BENAVIDES	16.60
5/6	JOHN LUCIO	86.88
5/6	KRISTI TICER	36.25
5/6	MARIE MENDOZA	17.85
5/6	MEGAN BAEZA	69.00
5/6	NIRIA LOPEZ GAMON	47.00
5/6	PERLA GARCIA	54.85
5/6	RALLI REYNOLDS	200.00
5/6	REBECCA SALAZAR	24.80
5/6	SOCORRO ZAVALA ZUNIGA	47.00
5/6	TAMMY HOPKINS	16.50
5/6	PARKHILL, SMITH & COOPER, INC.	397,149.54
5/6	PATHWAYZ COMMUNICATIONS INC	5,437.20

5/6	PENSKE COMMERCIAL VEHICLES US LLC	595.07
5/6	PERMIAN MOVERS, INC.	1,655.50
5/6	PIRAINO CONSULTING, INC	1,575.00
5/6	PRECISION BUSINESS MACHINES INC	3,329.31
5/6	PROJECT LEAD THE WAY INC	28,571.25
5/6	RACHEL GALVAN	55.90
5/6	RAY DOMINGUEZ	31.68
5/6	REALITYWORKS	948.50
5/6	REGION 18 EDUCATION SERVICE CENTER	10,350.00
5/6	ROCIO DAVILA	62.50
5/6	ROSAS CAFE & TORTILLA FACTORY LTD	1,061.70
5/6	RUBEN GARCIA	67.43
5/6	RUSSELL D. KING	23,876.75
5/6	SANDRA BANDA	2,276.05
5/6	SARAH RODRIQUEZ	57.71
5/6	SCOTT MURI	3,333.33
5/6	SCOTT WALKER	222.87
5/6	THE SEWELL FAMILY OF COMPANIES INC	30,130.23
5/6	SHANNA EDWARDS	31.97
5/6	SHANNA MOORE	105.42
5/6	SIEMENS INDUSTRY, INC	15,466.59
5/6	SIMS PLASTIC INC	349.21
5/6	SOLIANT HEALTH LLC	4,800.00
5/6	STEPHANIE VILLAVICENCIO GARCIA	125.06
5/6	SWEET PIZZA LLC	584.61
5/6	TEXAS BOOK COMPANY	4,440.00
5/6	ROBERT MADDEN INDUSTRIES LTD	13,782.00
5/6	TENNIS OUTLET	1,352.50
5/6	TASB, INC	40.00
5/6	TEXAS DEPARTMENT OF INFORMATION RESOURCES	395.48
5/6	TEXAS EXCAVATION SAFETY SYSTEM, INC.	10.35
5/6	TEXAS LIFE INSURANCE CO	152,781.95
5/6	THE MCCRELESS COMPANY	38.00
5/6	TOP OF TEXAS PHOTOGRAPHY INC	1,282.83
5/6	TRANE U.S. INC.	2,085.24
5/6	UNITED REFRIGERATION	961.21
5/6	UNIVERSITY OF TX-PERMIAN BASIN	150.00
5/6	VERIZON WIRELESS SERVICES LLC	111.22
5/6	VERNIER SOFTWARE & TECHNOLOGY	1,315.75
5/6	VIKTORIA R HENDERSON	103.68
5/6	VITAL SIGNS DOT DESIGN LLC	787.50
5/6	WALLACE PACKAGING LLC	7,568.00
5/6	WATSON TRUCK & SUPPLY	88.52

5/6	WESTERN-BRW PAPER CO INC	7,073.46
5/6	WHITEHOUSE PARKS LEGADO	599.00
5/6	Y'ALL HAUL TRAILERS	339.98
5/6	YENNIFER CANO ROJAS	280.00
4/6	AETNA LIFE INSURANCE COMPANY	8,495.14
4/6	AETNA LIFE INSURANCE COMPANY	359,042.61
4/9	CAREATC INC	6,812.00
4/9	CAREATC INC	4,068.25
4/9	BLUE CROSS BLUE SHIELD TEXAS	180,840.37
4/13	CAREATC INC	92,534.37
4/13	CAREATC INC	7,222.22
4/16	BLUE CROSS BLUE SHIELD TEXAS	325,583.36
4/16	UTPB	278,119.00
4/20	AETNA LIFE INSURANCE COMPANY	201,407.37
4/20	AETNA LIFE INSURANCE COMPANY	190,722.51
4/20	VERUSRX LLC	80,938.59
4/23	LUCYRX HEALTH SOLUTIONS, INC	209,566.40
4/23	BLUE CROSS BLUE SHIELD TEXAS	217,883.50
4/23	CAREATC INC	3,016.00
4/23	CAREATC INC	4,758.81
4/15	ANGEL ORTIZ	4,800.00
4/15	ACCELERATION ACADEMIES	69,960.00
4/15	AIRGAS USA LLC	343.10
4/15	ALISA ANN SALAZAR MUSELLA-GONZALES	292.50
4/15	AMANDA NAPOLEON	1,193.37
4/15	AMAZON CAPITAL SERVICES	40,993.86
4/15	ANNA SALINAS	54.52
4/15	APRIL HORTON	44.23
4/15	ASHLEY ROJO	66.56
4/15	ASHLI SATTERWHITE	12.62
4/15	ATHLETIC SUPPLY INC	8,049.50
4/15	ATMOS ENERGY	49.48
4/15	AUDIO ACOUSTICS HEARING CENTERS	130.00
4/15	BATTERSHELL VETERINARY SERVICES	1,062.00
4/15	BIG BEND TELECOM LTD	4,902.52
4/15	BIMBO BAKERIES USA	1,652.02
4/15	DICK BLICK COMPANY	2,874.55
4/15	BLUE TRITON BRANDS, INC	55.80
4/15	BOND LOGISTIX LLC	1,500.00
4/15	BRAZOS DOOR & HARDWARE	425.00
4/15	BRIANNA MCDOWELL	350.00
4/15	BRITTANY SWAIM	52.27
4/15	BRYANT GOLDEN	518.00

4/15	CABLE ONE INC	988.26
4/15	CABLE ONE, INC.	1,457.00
4/15	CALPINE CORPORATION	102,327.75
4/15	CASHWAY WEST, INC.	53.96
4/15	CHARLES OLIVIER	312.77
4/15	CHERYL CUNNINGHAM	243.00
4/15	CHERYL CUNNINGHAM	232.00
4/15	NBCEC INC	1,860.50
4/15	CHRISTINA ACOSTA	1,256.00
4/15	CHRISTINA DUGAN	14.21
4/15	CHRISTINE VAN SYOC	299.46
4/15	COCA-COLA SOUTHWEST BEVERAGES LLC	480.22
4/15	CODY SMITH	306.00
4/15	CRISIS PREVENTION INSTITUTE INC	11,296.00
4/15	CULLIGAN WATER CONDITIONING OF WEST TEXAS	840.04
4/15	CUSTOM WHOLESALE SUPPLY INC	961.42
4/15	CUT TIME LLC	50.00
4/15	CYNTHIA RUBALCADO	52.22
4/15	CYNTHIA RUBALCADO	76.06
4/15	DANA SAFETY SUPPLY	58,927.24
4/15	DLR GROUP INC OF TEXAS , A TEXAS CORPORATION	17,550.00
4/15	ECTOR COUNTY UTILITY DISTRICT	6,180.32
4/15	ECTOR THEATRE LLC	3,050.00
4/15	EDLIN ROMAN	2,498.40
4/15	ELITE K9 INC	2,418.41
4/15	ELIZABETH MARJASON	73.37
4/15	ELSA ENRIQUEZ	52.20
4/15	EMPIRE PAPER CO	7,261.44
4/15	E OFFICIAL ENTERPRISES, INC.	78.01
4/15	FERL GILES	396.00
4/15	FIRST FINANCIAL ADMINISTRATORS	49,579.66
4/15	FOLLETT CONTENT SOLUTIONS LLC	201.30
4/15	FRANCES CARLOS	21.48
4/15	G H DAIRY	23,709.09
4/15	GARDENDALE WATER CO	953.00
4/15	GENA VALENTINE	306.00
4/15	GOPHER SPORT	1,537.39
4/15	GRAINGER	1,827.36
4/15	GEORGE CROSS	570.00
4/15	HASKELL RESTURANT GROUP2 LLC	457.80
4/15	HERCULES ACHIEVEMENT LLC	14,023.21
4/15	HUMBERTO HERNANDEZ JR	3,500.00
4/15	IMPACT CONSULTANTS INC	5,700.00

4/15	IMPERIAL BAG & PAPER COMPANY LLC	26,307.17
4/15	ISABEL CARDONA	70.00
4/15	IVA HODGES	250.36
4/15	J.T. FLETCHER	759.93
4/15	JACLYN THOMAS	35.24
4/15	JACOB SUMMERSGILL	650.00
4/15	JAMI LYN GATEWOOD	98.98
4/15	JAVIER RUIZ	328.00
4/15	JESUS VALERIANO	378.00
4/15	JOHN KREN	89.99
4/15	JOSE ISACC CARILLO CONTRERAS	2,600.00
4/15	JULIA CARRASCO	55.46
4/15	KANDIS SNOWDEN	99.62
4/15	KEELEY BOYER	60.00
4/15	KEELEY BOYER	242.00
4/15	KIMBERLY CARRASCO	90.14
4/15	KLEMENT DISTRIBUTION INC	542.06
4/15	KRONOS INC.	8,580.00
4/15	LABATT FOOD SERVICE	73,415.69
4/15	LAREE MORRIS	1,706.00
4/15	LAUREN TAVAREZ	159.88
4/15	LEAD4WARD LLC	13,500.00
4/15	LENNOX INDUSTRIES INC	215.19
4/15	LUNCH MONY INC	205.04
4/15	LYNDSAY FREEMAN	91.64
4/15	M-PAK INC	533.00
4/15	THE MARIACHI CONNECTION, INC.	153.10
4/15	MARLIN LEASING CORPORATION	147.98
4/15	MARLIN LEASING CORPORATION	145.44
4/15	MARY JANE HUTCHINS	550.13
4/15	MATTHEW SPIVY	338.00
4/15	MELANA MOSS	76.27
4/15	MELISA VALENZUELA	47.74
4/15	MICHAEL HAWLEY	1,257.95
4/15	MIGHTY WASH OPERATIONS LLC	1,525.00
4/15	MIKE SYVERSON	871.00
4/15	MISTY HINER	175.73
4/15	MOBILE COMMUNICATION AMERICA INC	90,343.98
4/15	MONK HOLDINGS LLC	760.00
4/15	MSB SCHOOL SERVICES LLC	167.32
4/15	N-TUNE MUSIC & SOUND INC	164.99
4/15	NATALIE GUARA	53.85
4/15	NETSYNC NETWORK SOLUTIONS	30,113.50

4/15	NIMBUS DRINKING WATER SYSTEMS LTD	230.00
4/15	NOLAN PRITCHARD	105.86
4/15	ODESSA CHAMBER OF COMMERCE	300.00
4/15	ODESSA FAMILY YMCA	26,124.00
4/15	ODP BUSINESS SOLUTIONS LLC	1,058.28
4/15	SEWCO INC	7,062.37
4/15	WYLIE ISD	791.07
4/15	WYLIE ISD	589.08
4/15	PARKHILL, SMITH & COOPER, INC.	63,162.56
4/15	PARKHILL, SMITH & COOPER, INC.	55,102.57
4/15	PATHWAYZ COMMUNICATIONS INC	5,435.10
4/15	PATRICIA LOGAN	41.98
4/15	PATRICIA LOGAN	186.24
4/15	PATRICIA LOGAN	32.00
4/15	PENSKE COMMERCIAL VEHICLES US LLC	1,680.50
4/15	PETROPLEX OFFICE SUPPLY	186.15
4/15	PLAY VERSUS INC	3,500.00
4/15	PRO TRAIN INC	1,250.00
4/15	REGION 18 EDUCATION SERVICE CENTER	1,625.00
4/15	RICHARD ALLEN MILLER	28,774.65
4/15	ROBERTS TRUCK CENTER OF TEXAS	631.77
4/15	SAFEBUILT TEXAS LLC	17,332.42
4/15	SANDRA BANDA	778.88
4/15	SHANNA EDWARDS	25.88
4/15	SHONA DEE ANN LEWIS	28.13
4/15	SIMS PLASTIC INC	5,792.01
4/15	SKILLSUSA TEXAS	595.00
4/15	SOLIANT HEALTH LLC	1,200.00
4/15	SONNY NARVAIZ	39.08
4/15	STEPHANIE WRIGHT	70.00
4/15	STRIVE PUBLIC POLICY RESOURCES LLC	2,300.00
4/15	SWEET PIZZA LLC	82.42
4/15	SYLVIA MACIAS	57.68
4/15	SYSCO USA, INC	40,829.86
4/15	TENNIS OUTLET	349.95
4/15	TERRACON CONSULTANTS INC	44,220.63
4/15	TASB, INC	85.00
4/15	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	585.00
4/15	TONIA CHANCE	518.00
4/15	TRACEY BORCHARDT	250.85
4/15	UIL MUSIC REGION 6	650.00
4/15	UNITED REFRIGERATION	498.81
4/15	THE UNIVERSITY OF TEXAS AT AUSTIN	4,000.00

4/15	VERIZON WIRELESS SERVICES LLC	111.22
4/15	VERIZON WIRELESS SERVICES LLC	2,938.03
4/15	VERIZON WIRELESS SERVICES LLC	462.16
4/15	VERIZON WIRELESS SERVICES LLC	337.80
4/15	VERIZON WIRELESS SERVICES LLC	341.91
4/15	WATCHFIRE ENTERPRISES INC	2,493.59
4/15	WENDI LOCKLAR	238.00
4/15	WEST TEXAS EDUCATORS	2,486.00
4/15	WHITEHOUSE PARKS LEGADO	598.80
4/15	ZAPOPAN BUSINESS GROUP LLC	359.85
4/15	YOANA PICAZO	441.00
	TOTAL NUMBER OF CHECKS WRITTEN FOR DISTRICT	1,038
	TOTAL AMOUNT WRITTEN FOR DISTRICT	\$ 25,490,276.95



**REQUEST FOR APPROVAL OF
ACCEPTANCE OF DONATIONS OVER \$10,000**

In accordance with policy CDC (local), attached you will find a list of donations greater than \$10,000 for your approval.



REQUEST FOR APPROVAL OF THE QUARTERLY INVESTMENT REPORT

Attached is a quarterly report on District investments representing investments for the months of January 2026 – March 2026. The District's investments are governed by the Public Funds Investment Act, Texas Government Code (Chapter 2256) and legal and local policies CDA. Every effort is made to maximize investment earnings while protecting the District's assets.

The report represented is in compliance with legislation that requires quarterly reporting.

Administrative Recommendation:

Approval of Quarterly Investment Report

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
 QUARTERLY REPORT OF INVESTMENTS
 FOR THE PERIOD FROM JANUARY 1, 2026 THRU MARCH 31, 2026



	BEGINNING BALANCE @ COST	No.	ADDITIONS AMOUNT	No.	DEDUCTIONS AMOUNT	INTEREST EARNED	ENDING BALANCE @ COST	%	AMORTIZED BOOK VALUE	MARKET (FAIR VALUE)	UNREALIZED GAIN (LOSS)
TEXPOOL											
GENERAL FUND	\$ 3,097,595.06	37	10,322,501.53	7	12,390,000.00	27,351.34	\$ 1,057,447.93	8.50%	\$ 1,057,447.93	\$ 1,057,447.93	\$ -
SCHOOL NUTRITION FUND	11,002,617.00	0	-	0	-	100,353.25	11,102,970.25	89.22%	11,102,970.25	11,102,970.25	-
DEBT SERVICE FUND	-	0	-	0	-	-	-	0.00%	-	-	-
MEDICAL TRUST FUND	-	0	-	0	-	-	-	0.00%	-	-	-
WORKER'S COMP FUND	-	0	-	0	-	-	-	0.00%	-	-	-
SPECIAL FUNDS	279,647.02	2	3,546.36	1	1,000.00	2,564.64	284,758.02	2.29%	284,758.02	284,758.02	-
INSURANCE RECOVERY	-	0	-	0	-	-	-	0.00%	-	-	-
TEXPOOL	\$ 14,379,859.08	39	10,326,047.89	8	12,391,000.00	130,269.23	\$ 12,445,176.20	100.00%	\$ 12,445,176.20	\$ 12,445,176.20	\$ -
% OF GRAND TOTAL	2.89%						2.28%				
TEXPOOL PRIME											
GENERAL FUND	\$ 68,826,301.26	51	124,060,000.00	8	89,876,759.14	1,104,223.29	\$ 104,113,765.41	21.74%	\$ 104,113,765.41	\$ 104,113,765.41	\$ -
DEBT SERVICE FUND	13,201,394.26	3	39,781,759.14	1	9,689,622.15	261,453.44	43,554,984.69	9.09%	43,554,984.69	43,554,984.69	-
CAPITAL PROJECTS 2024A	104,179,683.85	3	25,937,195.49	15	20,704,903.62	1,054,609.17	110,466,584.89	25.68%	110,466,584.89	110,466,584.89	-
CAPITAL PROJECTS 2024B	101,809,836.64	0	-	1	16,089,997.54	856,413.84	86,576,252.94	20.12%	86,576,252.94	86,576,252.94	-
CAPITAL PROJECTS 2025X	129,908,726.79	0	-	1	9,847,143.16	1,164,296.55	121,225,880.18	28.18%	121,225,880.18	121,225,880.18	-
MEDICAL TRUST FUND	1,625,238.57	5	7,510,000.00	10	5,236,000.00	14,132.85	3,913,371.42	0.82%	3,913,371.42	3,913,371.42	-
WORKER'S COMP FUND	5,757,782.37	0	-	2	1,700,000.00	41,877.18	4,099,659.55	0.86%	4,099,659.55	4,099,659.55	-
SPECIAL FUNDS	4,900,762.14	1	3,315.38	1	3,315.38	46,409.40	4,947,171.54	1.03%	4,947,171.54	4,947,171.54	-
TEXPOOL PRIME	\$ 430,209,725.88	63	197,292,270.01	39	153,147,740.99	4,543,415.72	\$ 478,897,670.62	100.00%	\$ 478,897,670.62	\$ 478,897,670.62	\$ -
% OF GRAND TOTAL	86.47%						87.92%				
LONE STAR											
GENERAL FUND	\$ 272,249.17	0	-	0	-	2,474.59	\$ 274,723.76	26.31%	\$ 274,723.76	\$ 274,723.76	\$ -
WORKER'S COMP FUND	762,553.87	0	-	0	-	6,931.20	769,485.07	73.69%	769,485.07	769,485.07	-
LONE STAR	\$ 1,034,803.04	0	-	0	-	9,405.79	\$ 1,044,208.83	100.00%	\$ 1,044,208.83	\$ 1,044,208.83	\$ -
% OF GRAND TOTAL	0.21%						0.19%				
NEXBANK MONEY MARKET											
GENERAL FUND	11,845,691.42	0	-	0	-	111,998.87	\$ 11,957,690.29	100.00%	\$ 11,957,690.29	\$ 11,957,690.29	\$ -
NEXBANK MONEY MARKET	\$ 11,845,691.42	0	0.00	0	0.00	111,998.87	\$ 11,957,690.29	100.00%	\$ 11,957,690.29	\$ 11,957,690.29	\$ -
% OF GRAND TOTAL	2.38%						2.20%				
TEXSTAR											
GENERAL FUND	\$ 17,658,978.52	0	-	0	-	160,651.40	\$ 17,819,629.92	79.44%	\$ 17,819,629.92	\$ 17,819,629.92	\$ -
INSURANCE RECOVERY	4,571,360.51	0	-	0	-	41,587.63	4,612,948.14	20.56%	4,612,948.14	4,612,948.14	-
TEXSTAR	\$ 22,230,339.03	0	0.00	0	0.00	202,239.03	\$ 22,432,578.06	100.00%	\$ 22,432,578.06	\$ 22,432,578.06	\$ -
% OF GRAND TOTAL	4.47%						4.12%				
TEXAS CLASS											
GENERAL FUND	\$ 16,006,034.88	0	-	1	750,000.00	150,945.79	\$ 15,406,980.67	85.85%	\$ 15,406,980.67	\$ 15,406,980.67	\$ -
CHAPTER 313	1,795,636.41	2	722,478.00	0	-	20,345.41	2,538,459.82	14.15%	2,538,459.82	2,538,459.82	-
TEXAS CLASS	\$ 17,801,671.29	2	722,478.00	1	750,000.00	171,291.20	\$ 17,945,440.49	100.00%	\$ 17,945,440.49	\$ 17,945,440.49	\$ -
% OF GRAND TOTAL	3.58%						3.29%				
TOTAL ALL INVESTMENTS	\$ 497,502,089.74	104	208,340,795.90	49	166,288,740.99	5,168,619.84	\$ 544,722,764.49	100.00%	\$ 544,722,764.49	\$ 544,722,764.49	\$ -

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
 QUARTERLY REPORT OF INVESTMENTS
 FOR THE PERIOD FROM JANUARY 1, 2026 THRU MARCH 31, 2026

	BEGINNING BALANCE @ COST	No.	ADDITIONS AMOUNT	No.	DEDUCTIONS AMOUNT	INTEREST EARNED	ENDING BALANCE @ COST	%	AMORTIZED BOOK VALUE	MARKET (FAIR VALUE)	UNREALIZED GAIN (LOSS)
RECAP											
ALL FUNDS											
GENERAL FUND	\$ 117,706,850.31	88	134,382,501.53	17	103,016,759.14	1,557,645.28	\$ 150,630,237.98	27.65%	\$ 150,630,237.98	\$ 150,630,237.98	\$ -
SCHOOL NUTRITION FUND	11,002,617.00	0	-	0	-	100,353.25	11,102,970.25	2.04%	11,102,970.25	11,102,970.25	-
DEBT SERVICE FUND	13,201,394.26	3	39,781,759.14	1	9,689,622.15	261,453.44	43,554,984.69	8.00%	43,554,984.69	43,554,984.69	-
CAPITAL PROJECTS FUND	335,898,247.28	3	25,937,195.49	17	46,642,044.32	3,075,319.56	318,268,718.01	58.43%	318,268,718.01	318,268,718.01	-
MEDICAL TRUST FUND	1,625,238.57	5	7,510,000.00	10	5,236,000.00	14,132.85	3,913,371.42	0.72%	3,913,371.42	3,913,371.42	-
WORKER'S COMP FUND	6,520,336.24	0	-	2	1,700,000.00	48,808.38	4,869,144.62	0.89%	4,869,144.62	4,869,144.62	-
SPECIAL FUNDS	5,180,409.16	3	6,861.74	2	4,315.38	48,974.04	5,231,929.56	0.96%	5,231,929.56	5,231,929.56	-
INSURANCE RECOVERY	4,571,360.51	0	-	0	-	41,587.63	4,612,948.14	0.85%	4,612,948.14	4,612,948.14	-
CHAPTER 313	1,795,636.41	2	722,478.00	0	-	20,345.41	2,538,459.82	0.47%	2,538,459.82	2,538,459.82	-
TOTAL	\$ 497,502,089.74	104	208,340,795.90	49	166,288,740.99	5,168,619.84	\$ 544,722,764.49	100.00%	\$ 544,722,764.49	\$ 544,722,764.49	\$ -
ALL INVESTMENTS											
TEXPOOL	\$ 14,379,859.08	39	10,326,047.89	8	12,391,000.00	130,269.23	\$ 12,445,176.20	2.28%	\$ 12,445,176.20	\$ 12,445,176.20	\$ -
TEXPOOL PRIME	430,209,725.88	63	197,292,270.01	39	153,147,740.99	4,543,415.72	478,897,670.62	87.92%	478,897,670.62	478,897,670.62	-
LONE STAR	1,034,803.04	0	-	0	-	9,405.79	1,044,208.83	0.19%	1,044,208.83	1,044,208.83	-
NEXBANK MONEY MARKET SAVINGS	11,845,691.42	0	-	0	-	111,998.87	11,957,690.29	2.20%	11,957,690.29	11,957,690.29	-
TEXSTAR	22,230,339.03	0	-	0	-	202,239.03	22,432,578.06	4.12%	22,432,578.06	22,432,578.06	-
TCG DIRECTED INVESTMENTS	-	0	-	1	-	-	-	0.00%	-	-	-
TEXAS CLASS	17,801,671.29	2	722,478.00	1	750,000.00	171,291.20	17,945,440.49	3.29%	17,945,440.49	17,945,440.49	-
TOTAL	\$ 497,502,089.74	104	208,340,795.90	49	166,288,740.99	5,168,619.84	\$ 544,722,764.49	100.00%	\$ 544,722,764.49	\$ 544,722,764.49	\$ -

NOTES:

Weighted Average Maturity for ECISD is 1 day for all bank accounts and pooled investments.

The District's local government investment pools are recorded at amortized costs as permitted by GASB statement No. 79, certain *Investment Pools and Pool Participants*.

This quarterly report is in compliance with the investment strategy as established for the pooled investment fund and the Public Funds Investment Act, Texas Government Code (Chapter 2256).

PREPARED BY: DANIEL RUIZ signature on file
 ASSISTANT DIRECTOR OF FINANCE

MORGAN EATON signature on file
 DIRECTOR OF FINANCE

ALBESSA CHAVEZ signature on file
 CHIEF FINANCIAL OFFICER



ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
REPORT OF EARNINGS
JULY 1, 2025 THRU MARCH 31, 2026

SUMMARY INVESTMENT EARNINGS
(UNAUDITED)

<u>FUND</u>	<u>TEXPOOL</u>	<u>TEXPOOL PRIME</u>	<u>LONE STAR</u>	<u>TEXSTAR</u>	<u>NEXBANK MONEY MARKET SAVINGS</u>	<u>TEXAS CLASS</u>	<u>TOTAL</u>
GENERAL	\$ 162,341.95	\$ 2,165,081.21	\$ 8,076.94	\$ 522,966.21	\$ 363,930.93	\$ 362,344.22	\$ 3,584,741.46
SCHOOL NUTRITION	327,098.04	-	-	-	-	-	327,098.04
DEBT SERVICE	-	636,550.22	-	-	-	-	636,550.22
CAPITAL PROJECTS	-	10,060,801.06	-	-	-	-	10,060,801.06
MEDICAL TRUST	-	53,182.70	-	-	-	-	53,182.70
WORKER'S COMP	-	187,808.52	22,623.05	-	-	-	210,431.57
SPECIAL FUNDS	8,435.61	152,373.82	-	-	-	-	160,809.43
INSURANCE REC	-	-	-	133,177.88	-	-	133,177.88
CHAPTER 313	-	-	-	-	-	58,401.05	58,401.05
	<u>\$ 497,875.60</u>	<u>\$ 13,255,797.53</u>	<u>\$ 30,699.99</u>	<u>\$ 656,144.09</u>	<u>\$ 363,930.93</u>	<u>\$ 420,745.27</u>	<u>\$ 15,225,193.41</u>
PERCENT OF TOTAL	3.27%	87.06%	0.20%	4.31%	2.39%	2.76%	100.00%

SUMMARY OF VARIOUS EARNINGS RATES

<u>PERIOD</u>	<u>TEXPOOL</u>	<u>TEXPOOL PRIME</u>	<u>LONE STAR</u>	<u>TEXSTAR</u>	<u>NEXBANK MONEY MARKET SAVINGS</u>	<u>TEXAS CLASS</u>	<u>COMPARISON 90 DAY T-BILL</u>
JULY 2025	4.3120%	4.4194%	4.3131%	4.2950%	4.4500%	4.4065%	5.2300%
AUGUST 2025	4.3052%	4.4177%	4.3099%	4.2859%	4.4500%	4.3904%	5.0900%
SEPTEMBER 2025	4.2520%	4.3584%	4.2519%	4.2135%	4.2500%	4.3496%	4.8500%
OCTOBER 2025	4.1418%	4.2486%	4.1415%	4.1167%	4.1000%	4.2753%	3.8600%
NOVEMBER 2025	3.9885%	4.1085%	3.9682%	3.9811%	4.1000%	4.1069%	3.7900%
DECEMBER 2025	3.8270%	3.9977%	3.8064%	3.8246%	3.9000%	3.9690%	3.6000%
JANUARY 2026	3.7098%	3.8692%	3.6967%	3.7078%	3.8500%	3.8545%	3.5200%
FEBRUARY 2026	3.6806%	3.8209%	3.6741%	3.6770%	3.8000%	3.8020%	3.6000%
MARCH 2026	3.6724%	3.7947%	3.6557%	3.6513%	3.7500%	3.7762%	3.6000%
APRIL 2026							
MAY 2026							
JUNE 2026							
AVERAGE FOR PERIOD	<u>3.9877%</u> (2)	<u>4.1150%</u> (2)	<u>3.9797%</u> (2)	<u>3.9725%</u> (2)	<u>4.0722%</u> (2)	<u>4.1034%</u> (2)	<u>4.1267%</u> (3)



REQUEST FOR APPROVAL OF RECOMMENDATIONS OF LIBRARY MATERIALS

SB 13, enacted by the 89th Texas Legislature, introduces additional requirements regarding a school district's procedures for procuring library materials and/or accepting donations of books intended for a campus library.

The materials referenced have been thoroughly reviewed to ensure compliance with the Texas State Library and Archives Commission School Library Programs: Standards and Guidelines for Texas, as well as all requirements specified in EFB (LEGAL).

This list has been available to the public for 30 days before the Board voted to accept the titles that were donated or requested for procurement in accordance with legal requirements.

The Digital Learning Department requests approval of the list of recommended library materials.

Book Title	Author
Review for May 2026 Board Meeting	
102	Cordell, Matthew
Alberto Salas plays paka paka con la papa : join the quest with Peru's famed scientist and potato expert	Fajardo, Sara Andrea
All at once upon a time	Rockliff, Mara
Amari and the metalwork menace	Alston, B. B
Bear for a Day	Tabor, Corey R
Between us and Abuela : a family story from the border	Perkins, Mitali
Beyond the bright sea	Wolk, Lauren
The book hog	Pizzoli, Greg
A book of loves	Rylant, Cynthia
The boss baby	Frazee, Marla
Butt or face? Vol. 4, Ador-a-butts!	Lavelle, Kari
The categorical universe of Candice Phee	Jonsberg, Barry
Checked	Kadohata, Cynthia
The claiming	Warga, Jasmine
The curse breaker	Calonita, Jen
Defending the Swamp Dragon	West, Tracey
Dory Fantasmagory Center of the Universe	Hanlon, Abby
Double bass blues	Loney, Andrea J
Escargot	Slater, Dashka
Everything's wrong! : a bear, a hare, and trouble everywhere	John, Jory
Firefly Hollow	McGhee, Alison
The forgotten girl	Brown, India Hill
Fourteen Ways of Looking at Jellyfish	Weatherford, Carole Boston
Frederick's journey : the life of Frederick Douglass	Rappaport, Doreen

Book Title	Author
The future book	Barnett, Mac
The gingerbread monster	Gemeinhart, Dan
The girl who built an ocean : an artist, an argonaut, and the true story of the world's first aquarium	Keating, Jess
The Golden Acorn	Hudson, Katy
Gone crazy in Alabama	Williams-Garcia, Rita
Good masters! Sweet ladies! : voices from a medieval village	Schlitz, Laura Amy
Goodnight, Bruce	Higgins, Ryan T
Granddaddy's turn : a journey to the ballot box	Bandy, Michael S
Grumpy Monkey Father's Day fuss	Lang, Suzanne
Hafsa's way	Saeed, Aisha
Houdini's library : how books created the world's greatest magician	Rosenstock, Barb
The house at the edge of magic	Sparkes, Amy
The hybrid prince	Sutherland, Tui
Hypergifted	Korman, Gordon
I talk like a river	Scott, Jordan
The infamous Ratsos	LaReau, Kara
Is it spring?	Henkes, Kevin
Jokes to laugh your socks off	Sautter, Aaron
A journey to the New World : the diary of Remember Patience Whipple	Lasky, Kathryn
Just like Rabbit	Hudson, Katy
Just right : searching for the Goldilocks planet	Manley, Curtis
Lalani of the distant sea	Kelly, Erin Entrada
The Last Resort	Kelly, Erin Entrada
The library in the woods	Ramsey, Calvin A
Listen, slowly	Lai, Thanhha

Book Title	Author
Llama destroys the world	Stutzman, Jonathan
Mango, Abuela, and me	Medina, Meg
Moonshot : the flight of Apollo 11	Floca, Brian
No more chairs	Gill, Dan
Noisy night	Barnett, Mac
Our lake	Kang, Angie
A piglet named Mercy	DiCamillo, Kate
A pizza the size of the sun	Prelutsky, Jack
Porcupine vs. pangolin	Pallotta, Jerry
A potion, a powder, a little bit of magic or, like lightning in an umbrella storm	Stead, Philip Christian
Pug Goes to Hollywood	May, Kyla
Quiet	DePaola, Tomie
Resist : a story of D-Day	Gratz, Alan
Roll with it	Sumner, Jamie
Rudas : Nino's horrendous hermanitas	Morales, Yuyi
Rumpelstiltskin	Barnett, Mac
A sea monster conundrum	Yee, Lisa
The Second Life of Snap	Kelly, Erin Entrada
Shake a leg, egg!	Cyrus, Kurt
Some writer! : the story of E.B. White	Sweet, Melissa
A splash of red : the life and art of Horace Pippin	Bryant, Jen
Star stories	DiCamillo, Kate
Sundust	Pena, Zeke
The sweater	Theule, Larissa
The teacher of nomad land : a World War II story	Nayeri, Daniel
That neighbor kid	Miyares, Daniel

Book Title	Author
This hair belongs	Brown-Wood, JaNay
This is the nest that Robin built with a little help from her friends	Fleming, Denise
Thurgood	Winter, Jonah
A tiger or a tiger shark?	Pallotta, Jerry
The treasure box	Wild, Margaret
Troubled waters : a river's journey toward justice	Weatherford, Carole Boston
Ultimate bug rumble	Pallotta, Jerry
Ultimate ocean rumble	Pallotta, Jerry
Ultimate Pterosaur rumble	Pallotta, Jerry
Unsettling salad!	Reynolds, Aaron
The Vanderbeekers of 141st Street	Glaser, Karina Yan
Viva Valenzuela! : Fernandomania erupts in Los Angeles	Alonso, Nathalie
War horse	Morpurgo, Michael
The war I finally won	Bradley, Kimberly Brubaker
Waylon! : one awesome thing	Pennypacker, Sara
When spring comes	Henkes, Kevin
When the sea turned to silver	Lin, Grace
When tomorrow burns	Keller, Tae
When you dream big!	Reynolds, Peter H
Without separation : prejudice, segregation, and the case of Roberto Alvarez	Brimner, Larry Dane
Wombat Waiting	Applegate, Katherine
Wonderfall	Hall, Michael
A year without home	Bidania, V. T
30 dias sin basura (o mas)	Rigal-Goulard, Sophie
Ada Trenza Roja. El acertijo de saurus	Diaz Reguera, Raquel
Ada Trenza Roja. El secreto de Jon Garfio	Diaz Reguera, Raquel

Book Title	Author
The Afuera, Los Fantasmas / out There Ghosts	Bertrand, Sara
Ahora volvemos, tenemos que ir un momentito a Africa	Scherz, Oliver
El ajetreo hip-hop	Maddox, Jake
Al mando del riel	Maddox, Jake
Al otro lado de la bahia	Aponte, Carlos
Albert & Perrinstein el codigo cosmico	Collins, Tim
Alicia en el pais de las maravillas	Helfand, Lewis
Alrededor del Aranyverso : un coleccion original de novelas graficas	Pablo Leon
Amenaza sobre Avalon	Grossetete, Charlotte
Ana en la escuela	George, K
Animalada	Copons, Jaume
Animales Llamados Mamferos	Kalman, Bobbie
Animales Llamados Peces	Lundblad, Kristina
Antigua Grecia : una novela grafica	Bayarri, Jordi
El Arte En El Antiguo Egipto	Hansen, Grace
El autobus de pan	Qiao, Wanyue
Ava Y La Lechuza / Ava and the Owl	Lopez, Diana
Aventura En La Ciudad De Las Historias (Adventure in the City of Stories)	Otheguy, Emma
Las aventuras de Sherlock Holmes	Doyle, Arthur Conan
Aventuras en el Valle de los Mumin	Li, Amanda
Aves De Todo Tipo	Sjonger, Rebecca
Un azul para marte	Saramago, Jose
Baika en el fin del mundo. 1,El ultimo jardin	Podolec, Marcin
Bailando la salsa	Abdo, Kenny
Banana Zorro y la Sociedad Superagria Secreta	Kochalka, James
Bandada De Nubes / Flock of Clouds	Borges, Irma

Book Title	Author
El bandido Saltodemata : una cuento de titeres	Preussler, Otfried
Bienvenida a Washington Fina Mendoza	Felde, Kitty
Billy y los Mimpins	Dahl, Roald
A Bizcocho le encanta la biblioteca	Capucilli, Alyssa Satin
Los Bold : una familia de hienas	Clary, Julian
Bookie Y Cookie Pasan La Pagina	Gomez, Blanca
El brujo del invierno	Ostertag, Lee Knox
Buscando a oso	Gold, Hannah
El Cacajao (Uakari)	Murray, Julie
Cadenas Alimentarias De La Costa Marina	Crossingham, John
Cadenas Alimentarias De Los Pantanos	Kalman, Bobbie
Cadenas Alimentarias Del Bosque	Kalman, Bobbie
Cadenas Alimentarias Del Bosque Tropical	Aloian, Molly
Las Cadenas Alimentarias Y TI	Kalman, Bobbie
Calaveras & Torito : a bilingual Day of the Dead adventure	Reynoso, Naibe
El calcetin rojo	Scheffler, Ursel
Camila la estrella del video	Salazar, Alicia
Camila la estrella en reposteria	Salazar, Alicia
Camila la estrella en romper records	Salazar, Alicia
El Camino De La Vida	Escalona, Cristina Exposito
La CanciLn De Abuelita (Abuelita's Song)	Amescua, Gloria
Cancion de Navidad	Dickens, Charles
La cancion de Paloma para Puerto Rico : un diario de 1898	Rivera, Adriana Erin
Caperuza roja, la superheroina	Frampton, Otis
Un Carro Nuevo Para Pickle	Kantorovitz, Sylvie
La Casa	Martin, Alberto

Book Title	Author
Los Casagrandes 3 en 1. #1.	Creative Team
El caso cobra	Scheffler, Ursel
Caza de alces : perdidos en Alaska	Hay Hinsdale, Emily L
Cena para un dinosaurio	Davis, Lee
Cenicienta no se queda callada : una novela grafica poco tradicional	Bolte, Mari
Chicas con agallas! : el camino a romper barreras y quebrar records	Gonzales, Debbie
El Ciclo De Vida De Los Insectos	Aloian, Molly
Los Cinco en Las Rocas del Diablo	Blyton, Enid
Los Cinco se escapan	Blyton, Enid
Los cinco tras el pasadizo secreto	Blyton, Enid
Cloe y su unicornio. 3, Unicornios contra goblins	Simpson, Dana
Clyde	Benton, Jim
La Cobra Real (King Cobra)	Murray, Julie
Como Crear Riqueza? / How to Create Wealth?	Maltes, Andrew
Como Entrenar a Tu Dragon Escuela De Dragones 1 / How to Train Your Dragon School 1 Doom of the Darkwing	Cowell, Cressida
El Condor Real (King Vulture)	Murray, Julie
La Copa Mundial en primer plano : futbol masculino en el escenario mas grande	Waldendorf, Kurt
La Copa Mundial femenina en primer plano	Waldendorf, Kurt
El Corazon De Coral	Diaz Reguera, Raquel
El corredor se lleva un susto	Maddox, Jake
Cosas que nunca cambian	Zela, Richard
Criaturas Imposibles 1/ Impossible Creatures 1	Rundell, Katherine
Cuanta tierra necesita un hombre?	Heurtier, Annelise
Cuentos de brujas a medianoche	Blyton, Enid

Book Title	Author
Cuentos de dinosaurios, mamuts y otros seres prehisotricos	Salmoirago, Isabella
Cuentos de perros, gatos y otros animales con olfato	Blyton, Enid
El Cuerpo De Los Insectos	Aloian, Molly
Cuphead lio en la feria	Bates, Ron
Cuphead una montana de problemas	Bates, Ron
A day at the petting zoo = Un dia en el zoologico interactivo	Super Readers
Dedalo y Perdiz	Lemniscates
Deidades Del Antiguo Egipto	Hansen, Grace
Desaire de futbol	Maddox, Jake
El deseo de mi corazon	Mendez, Yamile Saied
El Dia a Dia En El Antiguo Egipto	Hansen, Grace
Dias de perro	Benitez, Sofi
Dracula y otras historias de vampiros	Camerini, Valentina
El dragon Albert	Weir, Rosemary
Dragon boy	Sgardoli, Guido
El dragon dorado	Scheffler, Ursel
Drila cocodrila. Echarle Coco	Gomez, Ana
Dummie la momia y el escarabajo dorado	Menten, Tosca
Edad de la piedra : una novela grafica	Bayarri, Jordi
Elena monta en bici ; Elena rides	Medina, Juana
En el futbol esta la fuerza	Maddox, Jake
Encanto. El hallazgo de Mirabel	Weber, Vicky
Encanto. La familia lo es todo	Mack, Luz M
Es La Hora	Rockwell, Lizzy
Es Muy Facil Viajar Con Un Oso / It's Easy to Travel with a Bear	Rosemffet, Gustavo Ariel
Escape Room Aventuras Escapa Del Museo	Bruce, Em

Book Title	Author
Escape Room Aventuras Escapa Del Museo	Bruce, Em
Estado de la Union	Felde, Kitty
Este es un cuento	Schu, John
Este partido lo vamos a ganar	Casamayor, Alberto
Una Excursion Loquisima / A Totally Crazy Field Trip	Maestra del Pueblo
Explora! : un conjunto de mapas y diagramas que explican el mundo	Munsey, Lizzie
El explorador del Amazona	Rundell, Katherine
Los Exploradores Secretos y la caida del cometa	King, SJ
La Extraordinaria Orbita de Alex Ramirez / The Extraordinary Life of Alex Ramirez	Paulino, Jasminne
La Familia Zarigueya a Una Sola Voz / The Opossum Family in One Voice	del Sol Peralta, Maria
Un fantasma en la ventana	Horst, Jorn Lier
Los fantastibulosos mundos de Roald Dahl	Caldwell, S. A
Faraones	Hansen, Grace
Una fiera anda suelta	Bass, Guy
El flamenco calvo y los cazadores de aves	Low, Amalia
Flores salvajes	Liniers
Forest en familia	Harmony, Cynthia
La Fosa (Fossa)	Murray, Julie
Un futbolista fabuloso	Maddox, Jake
La gatita y el vigilante nocturno	Sullivan, John
La gema es una yema	Timberlake, Amy
Los Gemelos Heroes Y El Reino Del Temor	Bowles, David
Los gemelos Tapper quieren ser presidentes	Rodkey, Geoff
Globos Del Recuerdo (The Remember Balloons)	Oliveros, Jessie
Goles, trucos y bravucones	Banscherus, Jurgen

Book Title	Author
El gran caso de Sherlock	Woolf, Alex
El gran chisme	Simonson, Louise
El gran libro de los niños malos	Walliams, David
La gran telarana	Bass, Guy
The great tamale treasure hunt! = La gran búsqueda de los tamales!	Reynoso, Naibe
Green Wood. Volumen 1, La hechicera Urania	Canepa, Barbara
El guardian del arbol	Ouyessad, Myriam
Gustavo y Rita. Vol. 1, Pastel del espacio-tiempo!	Matthews, Andy
Gustavo y Rita. Vol. 2, El misterio de los microcerdos y las tias abuelas perdidas	Matthews, Andy
Hacia la hierba salvaje	Noah, Trevor
Un Hamster Con Hambre Y Una Luna Inalcanzable	Oro, Begona
Hapunda, la princesa garza (Hapunda, the Heron Princess)	Valenti, Karla Arenas
Haz Tu Propia Bateria De Limon	Bolte, Mari
Haz Tu Propia Catapulta De Malvaviscos	Bolte, Mari
Haz tu propio reloj de sol	Bolte, Mari
Haz Tu Propio Volcan	Bolte, Mari
Heidi, la niña de los Alpes	Spyri, Johanna
La hermana de la delantera	Maddox, Jake
Heroes de la Copa Mundial	Waldendorf, Kurt
El hilo invisible	Karst, Patrice
Historias de monstruos	Camerini, Valentina
Historias escalofriantes	Camerini, Valentina
Las Historias Mas Bellas De La Eneida De Virgilio (The Most Beautiful Stories from Virgil's Aeneid) (Adapted)	Cingoli, Lorenza
Los Hogares De Los Insectos	Kalman, Bobbie

Book Title	Author
La huida	Do, Anh
Imposible / Impossible! (Spanish Edition) Descubre Que Nada Es Imposible! Libro Para Afrontar Los Cambios. (Spanish Edi	Neal, Tony
La increíble historia de... el papa bandido	Walliams, David
La increíble historia de la gran fuga del abuelo	Walliams, David
La increíble historia de ... la Operacion Platano	Walliams, David
La increíble historia de los Amigos de Medianoche	Walliams, David
Los increíbles espeluznantes en la terrible vecindad	Allert, Judith
Increíbles : las niñas y los niños más extraordinarios que he conocido	Perrin, Clotilde
Insectos Comunes	Kalman, Bobbie
Insectos Útiles Y Dainos	Aloian, Molly
Insectos Que Trabajan En Equipo	Aloian, Molly
Isabel y Nube	Sykes, Julie
La isla de los frailecillos	Morpurgo, Michael
La Isla del Tesoro	Green, Shia
Jeroglíficos	Hansen, Grace
La Joven Que Podia Reparar Cua	Rockliff, Mara
Jungle animals = Animales de la selva	Gersh, Camilla
Junie B. Jones Tiene Un Hermano Monisimo / Junie B. Jones and a Little Monkey Business	Park, Barbara
Junie B. Jones Y El Autobus Apestoso / Junie B. Jones and the Stupid Smelly Bus	Park, Barbara
Kiki and the Can --Paint It Like It Is (Spanish Edition)	Leguizamo, John
A la caza del Agente 9	Woolf, Alex
El laberinto de lo perdido y lo encontrado	Lees, Jordan
Los ladrones de elefantes	Comini, Claudio

Book Title	Author
El lagarto	Saramago, Jose
El libro de la selva	Beltran, Jordi
El libro de la selva	Johnson, Dan
El libro de las flores y los arboles y otros tesoros del reino vegetal	Jose, Sarah
El libro maldito : dejame salir	Schumacher, Jens
El Libro Maldito. No Mires Esto! Vol 3	Schumacher, Jens
El libro maldito. Vol. 2,Sacame de aqui y rapidito!	Schumacher, Jens
La Liga de los Chicos Supernormales. Alerta, virus tontuno!	Daneshvari, Gitty
Lily Medialuna. 2,El gremio de brujas	Bonet, Xavier
Lin-Manuel Miranda	Edelman, Claudia Romo
La llegada del cometa	Jansson, Tove
El lobo de Leo	Marquez, Melissa Cristina
El loro verde	Scheffler, Ursel
Luisa, a La Orden! (Spanish Edition)	Amini, Sara
Luke anda suelto	Bliss, Harry
Una Luz Para Lucinda	Herrera, Olga
Mafalda. Para ninas y ninos	Quino
Magalina y el bosque de los animales magicos	Douye, Sylvia
Magia, meteduras de pata y compania	Kalengula, Catherine
El Mago de Oz	Encarnacion, Elizabeth
Maisy va al dentista	Cousins, Lucy
Malala Yousafzai	Saeed, Aisha
La maldicion del Campamento Jupiter	Riordan, Rick
La maleta amarilla	Scheffler, Ursel
El manubrio lila	Scheffler, Ursel
El mapa de hojas	Townsend, Yarrow

Book Title	Author
Maravillas del mundo acuatico	Hume, Sam
Maravillas del planeta tierra	Oldershaw, Cally
Un Marciano En El Colegio / A Martian in School	Maestra del Pueblo
Mario y el agujero en el cielo : como un quimico salvo nuestro planeta	Rusch, Elizabeth
La Mariposa Reina (Queen Butterfly)	Murray, Julie
La mascara naranja	Scheffler, Ursel
Max Axiom y la sociedad de supercientificos. Problema de plasticos en el oceano	Pagel-Hogan, Elizabeth
Max Einstein. Rebeldes con causa	Patterson, James
Me Llamo Bud, No Buddy / Bud, Not Buddy	Curtis, Christopher Paul
Memorias de una despista	Lozada, Dori
Mi coleccion de historias espeluznantes	Brown, Joff
Mi papa tiene un bigote rojo = My Papa Has a Red Mustache	Espinosa, Leo
Mi primer campamento = My first camping trip	Esquivel, Rosaura
Mi vida mas alla de la autismo	Gee, Hey
Mi vida mas alla de la leucemia	Gee, Hey
Mi vida mas alla del bullying	Gee, Hey
Minecraft manual creativo	McBrien, Thomas
Minecraft manual de combate	Jelley, Craig
Misterio del fantasma verde	Arthur, Robert
El Miton Perdido	Ho, Jannie
Mortina. El amigo fantasma	Cantini, Barbara
Muchos Tipos De Animales	Aloian, Molly
Mujercitas	Blanch, Teresa
The mystery of the secret notes	Friedman, Laurie B
The New Adventures of Disney Pixar Inside out 2 Vol. 2	The Disney Comics Group

Book Title	Author
Nico y los dinos. 3, Penalti y gol es gol	Julve, Oscar
El niño más rico del mundo	Orths, Markus
La Noche Más Mágica! (The Most Magical Night!)	Quiron, Aurora
Nuestras Ancestras	Armendia-Sanchez, Nydia
Nuestro Plan Para La Casa Jengibre Un Cuento De Ingenieria Stem	Pattison, Darcy
Las nuevas aventuras de Encanto. Es hora de brillar	Ortiz, Amparo
Las nuevas aventuras de Red. Poder panda	Leong, Sloane
Un Nuevo Mundo	Santiago, Berto
La Nutria Verde	Halfon, Eduardo
Oceanos increíbles	Roth, Annie
La odisea de Ollie	Joyce, William
Ofelia, la oveja	Colasanti, Marina
Los Ojos Y Lo Imposible. Ganador De La Medalla Newbery / the Eyes and the Impossible. a Newbery Medal Winner	Eggers, Dave
Olga De Papel 3. Misteriosa (Olga Made of Paper 3)	Gnone, Elisabetta
Olivia Wolf. 3, Un millón de Olivias	Fragoso, Jose
Olivia Wolf. 4, La asombrosa maquina del tiempo	Fragoso, Jose
Olivia y el zorro furioso	Pico, Thom
Once cuentos fantasticos de Kasparavicius	Kasparavicius, Kestutis
El Oso Malayo (Sun Bear)	Murray, Julie
Otra aventura de los Cinco	Blyton, Enid
Otra cucarachita Martina : basado en un cuento folclorico caribeno	Canetti, Yanitzia
El Pajaro Secretario (Secretary Bird)	Murray, Julie
Panda Roja y Oso Lunar	Rosello, Jarod
Pasa la pelota, Pipo!	Adler, David A
El paso del oso	Festa, Giuseppe

Book Title	Author
Pastel para enemigos	Munson, Derek
El patito feo	Andersen, H. C
Los peores ninos del mundo	Walliams, David
Los peores profes del mundo	Walliams, David
El pequeno dragon Coco va de excursion	Siegnier, Ingo
Perdidos en bosque	Do, Anh
Perdidos En La Isla De Las Muecas (Lost on Doll Island)	Ramos-Gomez, Cassandra
El Perico Princesa (Princess Parrot	Murray, Julie
La Perla del Dragon	Lee, Yoon Ha
Peter Pan y Wendy	Barrie, J. M
Petronella Fortuna. Historias de animales para ninos	Flechtsig, Dorothea
El Pez Angel Reina (Queen Angelfish)	Murray, Julie
Phineas and Ferb Original Vol. 1 (Spanish Language Edition)	The Disney Comics Group
Pide Un Deseo / Wish	O'Connor, Barbara
El Pinguino Rey (King Penguin)	Murray, Julie
Piramides Y Tumbas	Hansen, Grace
Pizza Y Taco Locos Por La Lucha Libre!	Shaskan, Stephen
Platon, su hermana y el pez torpedo	Soumet, Helene
Pociones a montones!	Quiron, Aurora
El primer gato en el espacio comio pizza	Barnett, Mac
El Primer Gooool (Con Letra Mayascula)	Forshaw, Louise
El principe y el mendigo	Twain, Mark
El Problema Con Las Jirafas (The Trouble with Giraffes)	Mantchev, Lisa
Quien es el misterioso lector?	Willems, Mo
Quiero tener pies de pato	LeSieg, Theo
Quiero Un Gato Mi Opinion	Pattison, Darcy

Book Title	Author
Quiero Un Perro Mi Opinion	Pattison, Darcy
Rafa Nadal : <<lo que de verdad importa es ser feliz en el camino, no esperar a la meta>>	Barroso, Marta
La Rana De Cristal (Glass Frog)	Murray, Julie
Ranas Y Otros Anfibios	Kalman, Bobbie
Ratoncito y la caja	Canetti, Yanitzia
Los Reales Conejos de Londres	Montefiore, Santa
Red. Mejores amigas para siempre	Leong, Sloane
El regreso de los Willoughby	Lowry, Lois
La reina de las nieves	Forti, Martina
La reina de las nieves y otros cuentos	Williams, Sienna
El reino del reves	Walsh, Maria Elena
Relevo inesperado en el softbol	Maddox, Jake
Reptiles De Todo Tipo	Macaulay, Kelley
El Rey Enano De Uxmal	Arenas Valenti, Karla
Ricitos De Oro La Moza Mas Famosa	Pattison, Darcy
Rita a traves de la cascada	Postorino, Rosella
Rivalidad sobre el hielo	Terrell, Brandon
Robot salvaje	Brown, Peter
Roja Directa a Las Hadas (Con Letra Mayascula)	Forshaw, Louise
Sabes quien es Zapata?	Leyva Perez Gay, Amaranta
El Saiga (Saiga Antelope)	Murray, Julie
Salgamos a jugar	Cena, John
Saltamontes va de viaje	Lobel, Arnold
Salvaje. 1,Los animales perdidos	Masip, Ines
Salvaje. 2,El mar Esmeralda	Masip, Ines

Book Title	Author
Sandor. La bandada secreta	Flechsig, Dorothea
El Secreto de Kalash / Kalash's Secret	Bonet, Xavier
Serafina y el secreto de su destino	Beatty, Robert
Serpiente En El Césped	Felde, Kitty
Skaters feroces	Terrell, Brandon
Sobrevive en el museo prehistorico	Gomdori
El sombrero del mago	Jansson, Tove
Srta. campista	Fajardo, Kat
Stella Diaz Nunca se da por Vencida	Dominguez, Angela
Super Princesa Unicornio 1 (Novela Grafica) / Super Unicorn Princess Book 1 (A Graphic Novel)	Hartigan, Mike
Superabuelas	Roman, Jose Carlos
Los superheroes tambien se enamoran	Le Huche, Magali
Tally, la nina tigre	Scott, Libby
Taxi Para Todos CLmo Roy Velasquez LuchL Por La Igualdad (A Taxi for Everyone)	Zapata, Debbie
La Telarana De Carlota. Finalista De La Medalla Newbery / Charlotte's Web. Newbery Medal Finalist	White, E. B
Los tigres de Mompracem	Salgari, Emilio
Time for Kids Los Dinosaurios (Time for KidsDinosaurs Spanish Edition)	Jospiae, Sarah
Un tiro perfecto	Maddox, Jake
Todos los helados del mundo	Gharehbaghi, Masoud
Toni, o, Como conseguir las Ronaldo Flash	Waechter, Philip
El traje de lo que no importa	Plath, Sylvia
Los tres mosqueteros	Sabadell, Albert
La tribu chatarra. 1	Solis, Fermin

Book Title	Author
Triple amenaza del futbol americano	Maddox, Jake
La tuza al rescate! : la recuperacion de un volcan	Jennings, Terry Catusus
El ultimo oso	Gold, Hannah
Varita-papel-o tijeras	Poe, Mark Andrew
Veinte mil leguas de viaje submarino	Green, Shia
Ven a mi casa	Seuss
Veo Una Rata	Meisel, Paul
La verdad segun Arturo	Hopgood, Tim
La verdadera ciencia de la invisibilidad	Hill, Christina
El Viaje del Pequeo Charlie / The Journey of Little Charlie	Curtis, Christopher Paul
Vida Y Costumbres De Los Animales De La Amazonia / Life and Habits of Animals in the Amazonia	Chirif, Micaela
Vigilantes Del Viento (Wind Watchers Spanish Edition)	Archer, Micha
Violeta y el tesoro escondido	Whitehorn, Harriet
Violeta y la perla de oriente	Whitehorn, Harriet
La vuelta al mundo en 80 dias	Green, Shia
Yo, Lilly y la danza de los flamencos	Maxeiner, Alexandra
Zanahorio	Renard, Jules



REQUEST FOR APPROVAL OF THE PROPOSED MEMORANDUM OF UNDERSTANDING BETWEEN ECTOR COUNTY ISD AND WALDEN UNIVERSITY

In an effort to recruit as many certified teachers and administrators as possible, ECISD is wanting to enter into a Memorandum of Understanding with Walden University to support state-approved baccalaureate and post-baccalaureate teacher preparation programs and post-baccalaureate principal preparation programs with field sites for educational field experiences for Walden University Students.

Administrative Recommendation: Request for Approval of the Memorandum of Understanding between Ector County ISD and Walden University.

FIELD SITE AFFILIATION AGREEMENT EDUCATION PROGRAMS

THIS AGREEMENT (the “Agreement”) is made and entered into as of the date of the final signature below by and between WALDEN UNIVERSITY, LLC, located at 100 Washington Avenue South, Suite 1210, Minneapolis, MN 55401 (“Walden”) and Ector County Independent School District located in Ector County, Texas. (“Field Site”).

RECITALS

WHEREAS, Walden offers state-approved baccalaureate and post-baccalaureate teacher preparation programs and post-baccalaureate principal preparation programs (collectively the “Programs”) and seeks to partner with field sites for educational field experiences for Walden students (the “Students”);

WHEREAS, field experiences shall include field experiences and/or demonstration teaching experiences conducted at the Field Site (collectively “Field Experience Program”);

WHEREAS, the Field Site is willing to make available its educational and professional resources to such Students; and

WHEREAS, Walden and the Field Site mutually desire to collaborate to provide high quality clinical experiences that are central to the preparation of Students and mutually share responsibility to develop Student knowledge, skills, and professional dispositions to demonstrate a positive impact on Student development and diverse P-12 student learning and development.

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter set forth it is understood and agreed upon by the parties hereto, as follows:

I. TERM AND TERMINATION

This Agreement shall commence on **August 31, 2026** (the “Effective Date”) and shall continue for a period of five (5) years (the “Term”). Notwithstanding the foregoing, either party may terminate this Agreement for any reason or no reason, upon thirty (30) calendar days’ prior written notice to the other party. In the event of termination or expiration of this Agreement before any participating Student(s) has completed the then-current term, such Student(s) shall be permitted to complete the then-current term subject to the applicable terms of this Agreement, which shall survive until the date of such completion.

II. WALDEN RESPONSIBILITIES

A. Walden agrees to refer to the Field Site only those Students who have completed the prerequisite course of study as determined by Walden.

B. Walden shall provide a field education coordinator (the "Walden Coordinator") who will act as a liaison between Walden and the Field Site and coordinate the Field Experience Program with the Field Site.

C. Within ten (10) days of the Effective Date, Walden shall provide the Field Site with information regarding the particular requirements relating to Field Experience Programs including program expectations, required hours and supervision requirements. The Field Experience Program expectations will vary based on the Student's program. If the Field Site is unable to accommodate the requirements of the Field Experience Program(s), then the Field Site may terminate this agreement immediately and without notice.

D. Walden maintains student professional liability insurance with a single limit of no less than Two Million Dollars (\$2,000,000) per claim and Four Million Dollars (\$4,000,000) annual aggregate and general liability insurance with a single limit of no less than One Million Dollars (\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) annual aggregate, with umbrella liability coverage in amounts no less than One Million Dollars (\$1,000,000). Such general liability insurance policies shall provide additional coverage to Walden's Students. Walden shall provide the Field Site with proof of coverage within fifteen (15) days of the Effective date, each year at the beginning of a new Term, and upon ECISD's request.

E. Walden is responsible for providing requests for field experience placements to the Field Site, including the qualifications required of Mentors at the Field Site who will host the Students.

F. Walden is responsible for informing the Student that they must follow Field Site curriculum and policies, and all Field Site classroom rules and procedures, including Family Educational Rights and Privacy Act of 1974 (FERPA) compliance. Walden is responsible for coordinating the provision of required information described in Section IV.B. upon notification by the Field Site of its request for such information.

G. If the Field Site accepts honoraria or stipends, Walden is responsible for awarding honoraria or stipends to the Field Site personnel in accordance with Appendix A.

III. FIELD SITE RESPONSIBILITIES

A. The Field Site shall assign a qualified staff member having the appropriate and required credentials to serve as the Mentor for each Student, based on Walden's field experience placement requests; selected Mentors must be mutually agreeable to Walden and Mentor qualifications will be shared with Walden upon request. The Mentor is responsible for conferring with Walden regularly throughout the Student's Field Experience and communicating any concerns regarding the Student to Walden.

B. The Field Site shall provide learning experiences for the Students that are planned, organized and administered by qualified staff in accordance with mutually agreed upon educational objectives and guidelines.

C. Where applicable, the Mentor at the Field Site shall provide the Students with an orientation familiarizing Students with all applicable state and federal laws and regulations as they pertain to the Field Site. Though the Field Site will make reasonable efforts to inform Students of applicable laws related to the Field Site, a Student's ignorance of the applicable laws, policies, and/or procedures shall not excuse any violation thereof.

D. The Field Site shall make reasonable efforts to ensure that the Students practice within all applicable state and federal laws, regulations, and licensing board eligibility requirements as they pertain to practice at the Field Site and within the guidelines of any applicable professional ethics codes. The Field Site shall provide resources to Students for exploring and resolving any ethical conflicts that may arise during field training.

E. The Mentor shall complete all written evaluations of the Students' performance according to the timeline established by Walden, which shall not be unreasonable and which shall take into consideration the Mentor's other duties and responsibilities. The Mentor understands that a portion of the Students' evaluation in the teacher preparation programs consists of review of demonstration teaching skills, and that four (4) demonstration teaching evaluations will be recorded. The Mentor agrees to assist the Student with obtaining appropriate parental/guardian consent to facilitate such recordings.

F. The Field Site reserves the right to dismiss at any time any Student whose health condition, conduct or performance is a detriment to the Student's ability to successfully complete the Field Experience Program at the Field Site or jeopardizes the health, safety or well-being of any students or employees of the Field Site. The Field Site Coordinator or assigned Mentor shall promptly notify the Walden Coordinator and/or Walden Supervisor of any problem or difficulty arising with a Student and a discussion shall be held either by telephone or in person to determine the appropriate course of action. The Field Site will, however, have the absolute and final authority to dismiss any Student from the Field Experience Program. Walden is responsible for informing the Student and will follow the program dispositional concern process. The Field Site is responsible for immediately notifying Walden by emailing educationfield@mail.waldenu.edu if the Field Site wishes to remove, reassign, or discontinue a placement of a Student.

G. The Field Site shall ensure adequate workspace for the Students and shall permit the use of instructional resources such as the library, procedure manuals, and student records as required by the Field Experience Program. Field Site shall provide Students with training on Field Site safety protocols, as applicable, and provide prompt notice to Walden of any situation involving threatened hazards or harm that may adversely impact the health or safety of Students.

H. The Field Site maintains general and professional liability insurance (or comparable coverage under a program of self-insurance) for itself and its employees with a single limit of no less

than One Million Dollars (\$1,000,000) per occurrence and Three Million Dollars (\$3,000,000) annual aggregate. The Field Site shall provide Walden with proof of coverage upon request.

I. The Field Site is responsible for informing Walden if the Student is required to submit any information including, but not limited to, criminal background checks, health information, verification of certification and/or licensure, insurance information and information relating to participation in federally funded insurance programs. The Field Site is responsible for determining if the documentation meets Field Site policies and guidelines. Walden represents and warrants that no Student placed in the Program has a criminal history or background that would preclude the Student from teaching.

IV. STUDENT RESPONSIBILITIES

Walden shall inform Students that they are responsible for the following:

A. Students shall agree to abide by the rules, regulations, curriculum, policies and procedures of the Field Site and shall abide by the requirements of all applicable laws.

B. Students shall arrange for and provide to Field Site any required information including, but not limited to, criminal background checks, health information, verification of certification and/or licensure, insurance information and information relating to participation in federally funded insurance programs. It is incumbent on the Field Site, however, to inform Walden what information is required of the students prior to the beginning of the field experience.

C. Students are responsible, in the teacher preparation programs, for adhering to the Code of Ethics of Minnesota Teachers (Rule 8710.2100) and the Code of Ethics for the state in which the Student completes their field experience, and exemplify the attitudes, actions and professional dispositions as outlined in the program's Field Experience and Demonstration Teaching Handbook.

D. Students are responsible, in the principal preparation programs, for adhering to the Minnesota Code of Ethics for School Administrators (Rule 3512.5200, subpart 2), the Licensure Code of Professional Conduct for Ohio Educators, and the Code of Ethics for the state in which the Student completes their field experience.

V. MUTUAL RESPONSIBILITIES

A. FERPA. For purposes of this Agreement, the parties acknowledge and agree that the Field Site has an educational interest in the educational records of the Student participating in the Program to the extent that access to those records is required by the Field Site in order to carry out the Field Experience Program. Field Site and Walden shall only disclose such educational records in compliance with FERPA.

B. The Field Site and Walden will promote a coordinated effort by evaluating the Field Experience Program annually, planning for its continuous improvement, making such changes as are deemed advisable and discussing problems as they arise concerning this affiliation. The parties agree to jointly identify and address real problems of practice that Students will experience in their engagement with P-12 students. Further, the parties shall select, prepare, evaluate and support high quality educators who demonstrate a positive impact on Student's development and diverse P-12 student learning and development.

C. Both parties will work with Students to ensure that hours completed by Students as part of their Field Experience Program will be eligible to meet the supervised field experiences requirements of the relevant state licensing board.

D. The parties agree that Students training at the Field Site under this Agreement will have the status of Students in training. They will not be considered employees or independent contractors of the Field Site or any of Field Site's subsidiaries or affiliates by virtue of participation in the Field Experience Program and shall not, solely as a result of participation in the Field Experience Program, be entitled to compensation, remuneration or benefits of any kind.

E. The Field Site and Walden agree that Students will have equal access to their respective programs and facilities without regard for any legally protected status. Field Site and Walden will comply with all applicable non-discrimination laws in providing services hereunder.

F. Field Site represents that it has policies in place that are consistent with applicable laws to prevent and report instances of sexual harassment, sexual discrimination, and sexual misconduct and it will comply with these policies during its participation in the Field Experience

Program. In the event that Field Site does not have such policies in place, it shall abide by Walden's Code of Conduct located at <https://www.waldenu.edu/legal/student-safety-title-ix> with regard to Walden's Students.

G. The parties understand that Walden is an online institution; therefore, there will be no on-site faculty presence from Walden on Field Site premises. Notwithstanding the foregoing, the Field Site agrees that it will allow representatives of the Walden and/or agencies responsible for approval of the Field Sites for the Field Experience Program or accreditation of the applicable Program curriculum to conduct visits to Field Site premises, in-person or virtually, as long as Walden provides reasonable notice of its visit.

H. Field Site agrees to notify Walden of any internal or external allegations or reports of misconduct pertaining to a Student's participation in the Field Experience Program, including but not limited to sexual harassment complaints and ethic investigations, and provide the contact information of the individual responsible for Field Site's investigations. In the event a Student notifies Walden of sexual misconduct by the Field Site, the Mentor or employee of the Field Site, or another Student in the program, pursuant to Title IX of the Education Amendments of 1972 ("Title IX"), the Field Site will be responsible for performing an investigation. The Field Site will report its findings to Walden.

I. The terms and conditions of this Agreement may be amended only by written instrument executed by both parties.

J. This Agreement is nonexclusive. The Field Site and Walden reserve the right to enter into similar agreements with other institutions.

K. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas, excluding any conflict-of-laws rule or principle that might refer governance or construction of this Agreement to the law of another jurisdiction. Venue for any action arising hereunder shall lie exclusively in Ector County, Texas. The Parties hereto agree that this Agreement was drafted and entered into and is performable in Ector County, Texas. Any breach of this Agreement will occur only in Ector County, Texas.

L. Any notice required hereunder shall be sent by certified or registered mail, return receipt requested and shall be deemed given upon deposit thereof in the U.S. mail (postage prepaid). Notices to Walden shall be sent to the Walden Coordinator at Walden University, LLC; 100 Washington Avenue South, Suite 1210; Minneapolis, MN 55401; with a copy to: Adtalem Global Education Inc., 233 S. Wacker Drive, Suite 800, Chicago, IL 60606, Attn: General Counsel. Notices to Field Site shall be sent to Mrs. Thelma Cordova at 802 N. Sam Houston, Odessa, Texas 79761; with a copy to Alex E. Reynolds at 3800 East 42nd Street, Suite 500, Odessa, Texas 79762 as well via email to areynolds@odessalawfirm.com.

M. Each party agrees to indemnify, defend, and hold harmless the other from all losses or liabilities resulting from the negligence or willful misconduct of the indemnifying party and/or its employees or agents arising under this Agreement, except to the extent such losses or liabilities are caused by the indemnified party's negligence or willful misconduct or the negligence or willful

misconduct of the indemnified party's employees or agents.

N. This Agreement sets forth the entire understanding of the parties hereto and supersedes any and all prior agreements, arrangements and understandings, oral or written, of any nature whatsoever, between the parties with respect to the subject matter hereof. This Agreement

and any amendments hereto may be executed in counterparts and all such counterparts taken together shall be deemed to constitute one and the same instrument. The parties agree that delivery of an executed counterpart signature hereof by facsimile transmission, or in “portable document format” (“.pdf”) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing the original signature.

O. Each person signing this Agreement on behalf of a party represents to the other party that the execution and performance of this Agreement is duly authorized to sign this Agreement on behalf of the party and that this Agreement constitutes a valid and binding agreement of such party, enforceable according to its terms.

P. This Agreement will be binding upon and inure to the benefit of each of the parties, their successors, and assigns. Neither party may assign this Agreement or assign its rights or delegate its duties hereunder without the prior written consent of the other party (except in connection with a merger, sale of all or substantially all of a party’s assets, or other form of corporate reorganization of that party) and any purported assignment in violation of this Section will be without force or effect.

Q. The Parties acknowledge that each Party has had access to counsel and an opportunity to read, review, and revise this Agreement. The terms of this Agreement are the result of joint efforts of the Parties. Therefore, the Parties agree that this Agreement, and any given provision of it, shall be considered to have been mutually prepared by both Parties and shall not be more strongly construed against either Party hereto.

R.

S. All of the terms of the Agreement which by their nature extend beyond the expiration or termination of the Agreement, including indemnification obligations, confidentiality obligations, and limitations of liability, shall survive expiration or termination of the Agreement and remain in full force and effect.

T. Any consent or waiver of compliance with any provision of this Agreement shall be effective only if in writing and signed by an authorized representative of the Party purported to be bound thereby. Such consent or waiver shall be effective only in the specific instance and for the specific purpose for which given. No failure or delay by either Party in exercising any right, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial waiver thereof preclude any other exercise of any other right, power or privilege hereunder.


IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement, effective the date first above written:

WALDEN UNIVERSITY, LLC

FIELD SITE

WALDEN UNIVERSITY

SET A COURSE FOR CHANGE™

By: 
(signature)

Name: Kelley L. Costner
(Print name)

Vice Provost,

Title: Division of Healthy Communities and Organizations

Date: January 1st, 2025

By: _____
(signature)

Name: _____
(Print name)

Title: _____

Date: _____

APPENDIX A

Honoraria or Stipends

If Honoraria or Stipends are accepted by the Field Site, the Field Site warrants that payments or other things of value provided by Walden under this Agreement will be used for the benefit of the Field Site Mentors who are providing services under the Agreement, and not for the personal benefit of any individual who might influence the awarding of field experience positions for Walden Students. A Field Site Mentor acting as a Cooperating Teacher who mentors a Student for a 12-week or longer Demonstration Teaching experience in a Teacher Preparation Program will receive a \$400 stipend after being setup as a vendor with Walden and completing the required observations, evaluations, a midterm survey, and a final survey of the Student. Walden holds the right to pro-rate stipends for the Field Site Mentor if the employee does not mentor the Student for the required number of weeks. Walden also holds the right to withhold the stipend if the Field Site Mentor does not submit the required documentation within the Demonstration Teaching experience start and end dates.



REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE HOLDSWORTH CENTER AND ECISD

This Memorandum of Understanding (MOU) establishes an agreement between The Holdsworth Center and Ector County ISD to implement the Holdsworth Permian Basin Aspiring Principal Program for the 2026-2027 academic school year.

Driven by the belief that great leaders can push student achievement levels to new heights, Holdsworth partners with Texas public school districts to help educators become experts at leadership and to grow stronger leaders within their own systems.

THE HOLDSWORTH PERMIAN BASIN ASPIRING PRINCIPAL PROGRAM MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”), dated as of [] (the “Effective Date”), is by and between The Holdsworth Center (“Holdsworth”), a Texas Nonprofit Corporation, and the [Ector County ISD], a Texas independent school district (“District” and together with Holdsworth, the “Parties”, and each a “Party”).

RECITALS

A. Driven by the belief that great leaders can push student achievement levels to new heights, Holdsworth partners with Texas public school districts to help educators become experts at leadership and to grow stronger leaders within their own systems. Founded in 2017, Holdsworth makes investments within districts and brings education leaders from across Texas to learn at its Campus on Lake Austin, a one-of-a-kind place dedicated to the idea that public education matters. Holdsworth’s mission is to impact, over time, the quality of public education for all Texas students by supporting and developing educational leaders.

B. Holdsworth, a licensed provider of Continuing Professional Education (“CPE”) professional services (CPE No. 902-539), pursues its mission by developing, providing, and procuring substantial funding for unique and proprietary leadership development programs to Texas public school districts designed to support and develop district leaders, principals, and other educational leaders within the school districts.

C. The Permian Basin Aspiring Principal Program (the “PB APP”), which relies on Holdsworth’s proprietary copyrighted materials, is a three-year, three cohort multifaceted investment to help school districts in the Permian Basin grow a stronger bench of aspiring principals who are more prepared for their first principalship. Throughout the PB APP, Holdsworth gives aspiring principals the inspiration, development, tools, and resources needed to grow through carefully curated sessions, rotation experiences with excellent principals, and effective coaching and mentoring from Holdsworth Aspiring Principal Coaches as further detailed in this MOU.

D. District wishes to engage Holdsworth to provide the PB APP and related services to District, and Holdsworth is willing to perform such services under the terms and conditions of this MOU. District understands, agrees, and commits to perform its responsibilities as further detailed in this MOU in order to facilitate the success of the PB APP.

NOW THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Holdsworth and District agree as follows:

ARTICLE 1 THE PERMIAN BASIN ASPIRING PRINCIPALS PROGRAM

1.1. Holdsworth Program. Holdsworth will provide to District the services and program generally referred to as the PB APP as further described in Exhibit A to this MOU (the “Services” or “Program”). Services may be provided in person, virtually, or in a hybrid format (i.e., in a combination of in-personal and virtual learning experiences) in the sole discretion of Holdsworth.

ARTICLE 2
OBLIGATIONS OF THE PARTIES

2.1. Holdsworth Obligations. Holdsworth will comply with all applicable local, state, and federal laws, regulations, and ordinances and will perform the Program in a professional manner in accordance with industry standards. District acknowledges that the Program may be provided by contractors of Holdsworth in Holdsworth's sole discretion without prior notice to, or approval of, District. Holdsworth is responsible, in its sole discretion, for assigning and reassigning Holdsworth's employees and contractors, as appropriate, to perform the Program.

2.2. District Obligations. To facilitate the success of the Program to be provided to District pursuant to this MOU, District agrees to do all things reasonably necessary to ensure the successful implementation of the Program provided by Holdsworth under this MOU including, for example, at least the obligations outlined in Exhibit A.

2.3. Requirement of District to Cooperate with Holdsworth. District will work cooperatively with Holdsworth to coordinate the successful implementation of the Program.

ARTICLE 3
PAYMENT AND EXPENSES

3.1. Transportation and Lodging Costs for District Personnel. District is responsible for the cost of transportation of all Program participants to Program activities that occur in the Permian Basin (if any), including, for example, at the Odessa Marriott Conference Center and Hotel. Holdsworth is responsible and shall pay for all transportation and lodging costs of Program participants to Program activities that occur outside of the Permian Basin (if any), including, for example, at the Campus on Lake Austin.

3.2. Consequences of Non-Payment of Expenses. In addition to all other remedies available under this MOU or at law (which Holdsworth does not waive by the exercise of any rights hereunder), Holdsworth shall be entitled to suspend the provision of any Services if District fails to pay any undisputed expenses as detailed in this Article and such failure continues for 30 days following written notice thereof.

ARTICLE 4
PROGRAM EVALUATION; DATA SHARING

4.1. Program Evaluation. A key component of the success of the Program is the ongoing evaluation of District's participation in the applicable Program in order to support the implementation of such Program and to continue to improve the effectiveness of such Program. During the Term of this MOU, the Parties will utilize emerging data and findings from approved evaluation activities to collaboratively and continuously improve the Program and to conduct ongoing evaluation of the Program.

4.2. District Agreement to Share Data. District agrees to provide to Holdsworth certain data, information, and records from time to time as reasonably requested by Holdsworth that may include, for example, student assessment results for multiple years pre- and post-Program; student characteristics and demographics (for example, gender, race/ethnicity, English learner status, etc.),

District personnel data, information, and records, including names, email addresses, job titles, campus associations, and staff characteristics and demographics (for example, gender, race/ethnicity, tenure, etc.) (the “**District Data**”).

4.3. License To Licensed District Data. District hereby grants, and Holdsworth hereby accepts, a non-exclusive, perpetual, irrevocable, worldwide, fully paid-up, royalty-free, transferrable, and sublicensable right and license to use, copy, display, present, publish, modify, distribute, make derivative works of, and otherwise use District Data, including, for example and without any limitation, to (i) perform services for District and to otherwise carryout its duties and obligations under this MOU and (ii) create aggregated and/or de-identified data for ongoing improvement of the programs, benchmarking, research, and development purposes. For the sake of further clarity, the license granted in this Section 4.3 shall survive any termination or expiration of this MOU. Notwithstanding foregoing, as between District and Holdsworth, District owns District Data, and the license in this Section 4.3 does not transfer any ownership interest in the District Data to Holdsworth. Holdsworth will not use the District Data except for the purposes authorized by this MOU.

4.4. Direct District Data Is De-Identified. Except as required by Holdsworth to create a user account to access software services provided by Holdsworth or to arrange travel (as applicable), prior to disclosure of any District Data to Holdsworth, District will remove all Personally Identifiable Information (as defined below) from such District Data, including direct and personal identifiers such as, for example, names (including student names, parent or guardian names, and District personnel names), addresses, identification numbers, social security numbers, biometric records, and dates of birth. If District discovers that it has disclosed District Data that contains any Personally Identifiable Information (other than user-account data described above), it will immediately notify Holdsworth, and such District Data shall be considered “**District PII**” under this Data Sharing Agreement. For the purposes of this MOU, the term “**Personally Identifiable Information**” or “**PII**” means information that, alone or in combination, is linked or linkable to a specific person that would allow a reasonable person, who does not have personal knowledge of the relevant circumstances, to identify the specific person with reasonable certainty.

4.5. Confidentiality And Use of District PII. Holdsworth acknowledges and agrees that any District PII (if any is disclosed) is confidential and, except as provided in this Section 4.5, will not be further disclosed by publishing such information in any way that allows individuals to be directly or indirectly identified except as provided in this MOU. Holdsworth will only use District PII, and will only disclose District PII (if any) to its staff, employees, contractors, or agents, for (a) the purpose of fulfilling its duties and providing services under this MOU, (b) improving services provided under this MOU, or (c) evaluating the impact of its work. In addition and notwithstanding the foregoing sentence, Holdsworth may disclose certain District PII to third parties as reasonably necessary to arrange travel for participants in services provided by Holdsworth.

4.6. De-Identification Of District PII. Notwithstanding the foregoing, to the extent that Holdsworth de-identifies or aggregates District PII such that all PII is removed, such data will not be considered District PII under this MOU and will not be subject to any of the restrictions on the use, further disclosure, or confidentiality under this Article 4.

4.7. Authorization to Request Data from TEA. The District authorizes Holdsworth and any external evaluator engaged by HC to contact the Texas Education Agency (TEA) and request student-level data necessary for the purposes of program evaluation. Such data may include, but is not limited to, assessment results, enrollment information, and demographic details for students enrolled in District schools. Holdsworth and any external evaluator agree to use the data solely for the purposes outlined herein and to comply with all applicable federal and state privacy laws, including FERPA. Holdsworth (and external evaluators) will implement appropriate safeguards to protect personally identifiable information, including secure storage, encryption, and restricted access. All data obtained from TEA will be retained only for the duration necessary to complete the evaluation and will be permanently destroyed upon completion, with written confirmation provided to the District. A copy of this Agreement will be provided to TEA as evidence of District authorization, and the external evaluator will comply with any additional requirements or assurances requested by TEA.

4.8. Condition Precedent to Data Access. Notwithstanding any provision to the contrary, Holdsworth and any external evaluator shall have no authority to request, access, receive, or use any District-related data from the Texas Education Agency (“TEA”) unless and until such party has fully executed the District’s Data Privacy Agreement (“DPA”), attached hereto as Exhibit A. Execution of the DPA is a strict condition precedent to any data access, and failure to execute the DPA shall result in an immediate prohibition on any data request or receipt from TEA.

4.9. Supremacy of Data Privacy Agreement. The DPA shall govern all aspects of data access, use, transmission, storage, and destruction. In the event of any conflict or inconsistency between the DPA and this Agreement, the Service Agreement, or any other document, policy, or understanding between the parties, the DPA shall control and supersede in all respects.

4.10. No Implied Authorization. For the avoidance of doubt, the District’s authorization to request data from TEA is expressly contingent upon full compliance with the DPA, and no provision of this Agreement shall be construed to grant independent or implied authority to access such data absent an executed DPA.

ARTICLE 5

OWNERSHIP AND CONFIDENTIALITY OF HOLDSWORTH MATERIALS

5.1. Ownership and Confidentiality of Holdsworth Materials. The Parties acknowledge, understand, and agree that, as between the Parties, all intellectual property rights, in and to all documents, work product, and other materials that are delivered to District or any District personnel under this MOU or that are prepared by, developed, or created by or on behalf of Holdsworth in the course of performing the Services, including, for example, educational documents, materials, methods, and presentations, surveys, questionnaires, toolkits, assessments, planning dashboards, and training documents (collectively, “**Holdsworth Materials**”) shall be owned (except for any information provided by District to Holdsworth that is subject to the Data Sharing Agreement) solely by Holdsworth even if such Holdsworth Materials are developed or

created with the input, comment, help, or assistance of District or its personnel. Except for the limited license granted in this Section 5.1, this MOU does not transfer to District or any District personnel any interest in Holdsworth's intellectual property rights, including, for example, Holdsworth's copyrights in and to the Holdsworth Materials. The Holdsworth Materials, along with all copies and derivative works of the Holdsworth Materials (including those authorized by Section 5.2 of this MOU), are the proprietary and confidential information of Holdsworth and may be used or disclosed by District or District personnel only in accordance with the limited rights granted in Section 5.2 of this MOU. If District is required by applicable law to make any disclosure of Holdsworth Materials that is constrained by this MOU, District shall provide Holdsworth with prompt written notice of such requirement and provide reasonable assistance to Holdsworth so that Holdsworth may seek appropriate relief protecting the Holdsworth Materials from public disclosure, and District may furnish only that portion of the Holdsworth Materials that District is legally compelled or is otherwise legally required to disclose. In addition, District shall provide prompt notice to Holdsworth of any request it receives under a Texas Public Information Act request, and the Parties agree that Holdsworth has the right, in its option, to seek an opinion from the Texas Attorney General as to whether the information may be withheld from disclosure.

5.2. Limited License. Holdsworth hereby grants to District a nonexclusive, royalty-free, non-transferrable (unless this MOU is validly assigned), sublicensable (but only to District's Program participants and other employees or staff of District), terminable, limited license to access, use, copy, and create derivative works of the Holdsworth Materials solely for the purpose of participating in the applicable Program or implementing within District the principles, resources, and learning objectives of the applicable Program. For the sake of further clarity, the license in this section does not grant to District or any District personnel any right to access, use, copy, distribute, or create derivative works of the Holdsworth Materials to provide services or information to third parties or non-District personnel. Holdsworth may terminate the license granted in this Section 5.2 upon thirty (30) days' notice in its sole discretion. Upon termination or expiration of this license, District shall cease and shall ensure that all District personnel cease all use of Holdsworth Materials. Upon Holdsworth's request, District will return or destroy, and cause all District personnel to return or destroy all Holdsworth Materials. Except as otherwise provided in this Section 5.2, the license granted in this Section shall survive any termination or expiration of this MOU. Holdsworth shall have the right at any reasonable time to review District's use of the Holdsworth Materials in order to confirm District's compliance with the limited license granted in this Section 5.2.

5.3. Trademarks. Each Party grants to the other Party a nonexclusive, royalty-free, non-transferrable, non-sublicensable limited license to use its trademarks, including its names and logos, for publicity and advertising relating to the Program, with prior written permission of the other Party. No Party may use the other Party's marks, name, or goodwill in a manner that would diminish or tarnish the goodwill of the other Party. Each Party must abide by reasonable guidelines for the use of the other Party's trademarks, including its names and logos, as provided by the other Party from time to time. Either Party may terminate the license granted to the other Party in this Section 5.3 upon written notice in the event that the other Party breaches any of the requirements of this Section. Except as otherwise provided in Section 5.3, the licenses granted in this Section shall survive any termination or expiration of this MOU.

5.4. Injunctive Relief. The Parties agree that Holdsworth may suffer irreparable harm from a breach or threatened breach by District of any of this Article 5 and that in such event, Holdsworth, in addition to all other rights and remedies, may seek specific performance and/or injunctive relief to enforce or prevent any violations of this Article 5 without the requirement of posting any bond (or with the posting of a nominal bond if a bond is required by applicable law).

ARTICLE 6 TERM; TERMINATION

6.1. Term and Survival. This MOU shall commence as of the Effective Date and shall continue thereafter until the conclusion of the Program provided under this MOU unless sooner terminated in accordance with Article 6 of this MOU (the “**Term**”). This Section 6.1, Article 5, Sections 6.4, 7.2, 7.3, 7.4, 7.5, and Article 8 of this MOU, and any right or obligation of the Parties in this MOU that by its nature should survive termination or expiration of this MOU, shall survive any termination or expiration of this MOU.

6.2. Termination for Cause. Either Party may terminate this MOU, effective upon written notice to the other Party (the “Defaulting Party”) if the Defaulting Party materially breaches this MOU, and such breach is incapable of cure, or with respect to a material breach capable of cure, the Defaulting Party does not cure such breach within 30 days after receipt of written notice of such breach. Failure of District to timely address any breaches of District’s obligations under this MOU, as set out in Appendix A, shall be considered a material breach.

6.3. Termination for Convenience at End of School Year. Notwithstanding any other provision of this MOU, either Party may terminate this MOU at any time, with or without cause, effective as of the last day of the District school year in which notice of termination pursuant to this Section 6.3 is given, by providing notice of termination pursuant to this Section 6.3 at least 90 days prior to the end of the District school year.

6.4. Transition. In the event District provides notice of termination of this MOU pursuant to Section 6.2 or 6.3, Holdsworth will, upon receipt of such notice of termination, take commercially reasonable steps to bring Holdsworth’s work to a close in an orderly manner.

ARTICLE 7 LIMITED WARRANTY AND LIMITATION OF LIABILITY

7.1. Limited Warranty. Holdsworth warrants that it shall perform the Services:

- (a) in accordance with the terms and subject to the conditions set out in this MOU;
- (b) using personnel of commercially reasonable skill, experience, and qualifications; and
- (c) in a timely, workmanlike, and professional manner in accordance with generally recognized industry standards for similar services.

7.2. Sole and Exclusive Remedy for Breach of Warranty. Holdsworth's sole and exclusive liability and District's sole and exclusive remedy for breach of the limited warranty provided under Section 7.1 shall be as follows:

(a) Holdsworth will use reasonable commercial efforts to promptly cure any such breach; provided, that if Holdsworth cannot cure such breach within a reasonable time (but no more than 30 days) after District's written notice of such breach, District may, at its option, terminate the MOU by serving written notice of termination in accordance with Section 6.2.

(b) The foregoing remedy will not be available unless District provides written notice of such breach within 30 days after performance of such Services giving rise to such breach.

7.3. DISCLAIMER OF OTHER WARRANTIES. EXCEPT AS OTHERWISE SPECIFICALLY PROVIDED IN THIS MOU OR THE DATA SHARING AGREEMENT, HOLDSWORTH DOES NOT MAKE ANY OTHER WARRANTIES, EITHER EXPRESS OR IMPLIED, AS TO ANY MATTER WHATSOEVER, INCLUDING, WITHOUT LIMITATION, THE SERVICES PROVIDED UNDER THIS MOU, OR ANY WORK PRODUCT OR MATERIALS DEVELOPED UNDER THIS MOU AND HOLDSWORTH EXPRESSLY DISCLAIMS ALL WARRANTIES OF MERCHANTABILITY, FITNESS FOR ANY PARTICULAR PURPOSE OR NEED, ACCURACY, AND NON-INFRINGEMENT OF THIRD PARTY RIGHTS AND TITLE, AND ALL WARRANTIES THAT MAY ARISE FROM COURSE OF DEALING, COURSE OF PERFORMANCE OR USAGE OF TRADE. DISTRICT UNDERSTANDS AND AGREES THAT, EXCEPT AS OTHERWISE SPECIFICALLY PROVIDED IN THIS MOU, HOLDSWORTH IS MAKING NO REPRESENTATIONS OR WARRANTIES AS TO THE OPERABILITY OR FITNESS FOR ANY USE, SAFETY, EFFICACY, APPROVABILITY BY REGULATORY AUTHORITIES, AND/OR TIME AND COST OF DEVELOPMENT.

7.4. EXCLUSION OF CERTAIN DAMAGES. EXCEPT FOR BREACHES OF ARTICLE 5, AS OTHERWISE PROVIDED IN THE DATA SHARING AGREEMENT, AND FOR DAMAGES RESULTING FROM A PARTY'S ACTUAL FRAUD, GROSS NEGLIGENCE, OR WILLFUL MISCONDUCT, IN NO EVENT SHALL EITHER PARTY, OR THEIR RESPECTIVE OFFICERS, DIRECTORS, TRUSTEES, EMPLOYEES, OR OTHER REPRESENTATIVES (COLLECTIVELY, "**REPRESENTATIVES**") BE LIABLE TO THE OTHER PARTY, THE OTHER PARTY'S REPRESENTATIVES, OR TO ANY THIRD PARTY FOR ANY CONSEQUENTIAL, INCIDENTAL, INDIRECT, EXEMPLARY, SPECIAL, OR PUNITIVE DAMAGES WHETHER ARISING OUT OF BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, REGARDLESS OF WHETHER SUCH DAMAGE WAS FORESEEABLE AND WHETHER OR NOT SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND NOTWITHSTANDING THE FAILURE OF ANY AGREED OR OTHER REMEDY OF ITS ESSENTIAL PURPOSE.

7.5. LIMITATION ON AGGREGATE HOLDSWORTH LIABILITY. EXCEPT FOR DAMAGES RESULTING FROM HOLDSWORTH'S ACTUAL FRAUD, GROSS NEGLIGENCE, OR WILLFUL MISCONDUCT, IN NO EVENT SHALL HOLDSWORTH'S

AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS MOU, WHETHER ARISING OUT OF OR RELATED TO BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, EXCEED THE AGGREGATE AMOUNTS PAID OR PAYABLE TO HOLDSWORTH PURSUANT TO SECTION 3.1 OF THIS MOU.

ARTICLE 8 GENERAL AND MISCELLANEOUS PROVISIONS

8.1. Insurance. Holdsworth will carry insurance during the Term of this MOU with responsible insurance carriers acceptable to District rated A or better by A.M. Best, including coverage for workers' compensation and employer's liability, automobile liability, and general commercial liability, and will provide certificates of insurance evidencing its insurance coverage when requested by District.

8.2. Relationship of the Parties. The relationship between the Parties is that of independent contractors. The details of the method and manner for performance of the Services by Holdsworth shall be under its own control, District being interested only in the results thereof. Holdsworth shall be solely responsible for supervising, controlling and directing the details and manner of the completion of the Services. Nothing in this MOU shall give District the right to instruct, supervise, control, or direct the details and manner of the completion of the Services. Nothing contained in this MOU shall be construed as creating any agency, partnership, joint venture or other form of joint enterprise, employment or fiduciary relationship between the Parties, and neither Party shall have the authority to contract for or bind the other Party in any manner whatsoever.

8.3. Entire Agreement. This MOU, including and together with any related exhibits, schedules, attachments, and appendices (which are all incorporated by reference as if fully set forth in this MOU), constitutes the sole and entire agreement of the Parties with respect to the subject matter contained herein, and supersedes all prior and contemporaneous understandings, agreements, representations and warranties, both written and oral, regarding such subject matter. The parties acknowledge and agree that if there is any conflict between the terms and conditions of this MOU and the terms and conditions of any exhibit to this MOU, the terms and conditions of this MOU shall supersede and control.

8.4. Notices. All notices, requests, consents, claims, demands, waivers, and other communications under this MOU (each, a "Notice", and with the correlative meaning "Notify") must be in writing and addressed to the other Party at its address set forth below (or to such other address that the receiving Party may designate from time to time in accordance with this Section). Unless otherwise agreed herein, all Notices must be delivered by personal delivery, nationally recognized overnight courier or certified or registered mail (in each case, return receipt requested, postage prepaid) with a copy also delivered by email. Except as otherwise provided in this MOU, a Notice is effective only (a) on receipt by the receiving Party; and (b) if the Party giving the Notice has complied with the requirements of this Section 8.4.

Notice to District:
802 N. Sam Houston
Odessa, TX 79761

Attention: Keeley Boyer, Superintendent
Email Address: Keeley.Boyer@ectorcountyisd.org

Notice to Holdsworth:

The Holdsworth Center
4907 Ranch Road 2222
Austin, Texas 78731
Telephone: 737-946-7001

Attention: Katie Jaron, Chief Program Officer
Email Address: kjaron@holdsworthcenter.org

8.5. Governing Law. The laws of the State of Texas, without regard to its conflict of law provisions, will govern this MOU, its construction, and the determination of any rights, duties, obligations, and remedies of the Parties arising out of or relating to this MOU.

8.6. Counterparts, Facsimile & Email Transmissions. The Parties may execute this MOU in counterparts, each of which is deemed an original, but all of which together constitute one and the same agreement. This MOU may be delivered by email or facsimile transmission, and email or facsimile copies of executed signature pages shall be binding as originals.

8.7. Assignment. Neither Party may assign or delegate any rights or obligations under this MOU without the prior written consent of the other Party. Any purported assignment or delegation in violation of this Section 8.7 shall be null and void.

8.8. Successors and Assigns. This MOU will be binding upon, and inure to the benefit of, the Parties and their respective successors and permitted assigns.

8.9. Amendment. This MOU will not be altered, amended, modified, or supplemented except in a written document executed by authorized representatives of both Parties.

8.10. Waiver. No waiver of any provision of this MOU will be effective unless in writing, nor will such waiver constitute a waiver of any other provision of this MOU, nor will such waiver constitute a continuing waiver unless otherwise expressly stated. A Party's failure to enforce any provision of this MOU shall neither be construed as a waiver of the provision nor prevent the Party from enforcing any other provision of this MOU.

8.11. Severability. If any term or provision of this MOU is found by a court of competent jurisdiction to be invalid, illegal or unenforceable in any jurisdiction, such invalidity, illegality or unenforceability shall not affect any other term or provision of this MOU or invalidate or render unenforceable such term or provision in any other jurisdiction. Upon a determination that any term or provision is invalid, illegal, or unenforceable, the Parties shall negotiate in good faith to modify this MOU to effect the original intent of the Parties as closely as possible in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.

8.12. No Third-party Rights. This MOU is made for the sole benefit of Holdsworth and District and their respective successors and permitted assigns. Nothing in this MOU will create or

be deemed to create a relationship between the Parties to this MOU and any third person, including a relationship in the nature of a third-party beneficiary or fiduciary.

8.13. Headings and Captions. The headings and captions appearing in this MOU have been included only for convenience and shall not affect or be taken into account in the interpretation of this MOU.

8.14. Force Majeure. No Party shall be liable or responsible to the other Party, nor be deemed to have defaulted under or breached this MOU, for any failure or delay in fulfilling or performing any term of this MOU (except for any obligations of the District to make payments to Holdsworth hereunder), when and to the extent such failure or delay is caused by or results from acts beyond the impacted Party's ("**Impacted Party**") reasonable control, including, without limitation, the following force majeure events ("**Force Majeure Event(s)**"): (a) acts of God; (b) flood, freeze, fire, earthquake, pandemic, epidemic, or explosion; (c) war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot or other civil unrest; (d) government order, law, or actions; (e) embargoes or blockades in effect on or after the Effective Date; (f) national or regional emergency; (g) telecommunication breakdowns or power outages or shortages; and (h) other events beyond the reasonable control of the Impacted Party. The Impacted Party shall give notice within 30 days of the Force Majeure Event to the other Party, stating the period of time the occurrence is expected to continue. The Impacted Party shall use diligent efforts to end the failure or delay and ensure the effects of such Force Majeure Event are minimized. The Impacted Party shall resume the performance of its obligations as soon as reasonably practicable after the removal of the cause.

8.15. Compliance With Laws. Each Party represents and warrants that it shall comply fully with all applicable federal state, and local laws, rules, and regulations in performing their respective duties and obligations under this MOU.

IN WITNESS WHEREOF, the Parties have caused this MOU to be executed by their respective duly authorized representatives, effective as of the Effective Date.

THE HOLDSWORTH CENTER

[Ector County ISD]

By: *Katie Jaron*

By: _____

Print Name: Katie Jaron

Print Name: Keeley Boyer

Title: Chief Program Officer

Title: Superintendent

Date: May 13, 2026

Date: _____

EXHIBIT A
THE HOLDSWORTH ASPIRING PRINCIPAL PROGRAM

I. Description of the Holdsworth Permian Basin Aspiring Principal Program (“PB APP”)

The Permian Basin Aspiring Principal Program (the “PB APP”) relies on Holdsworth’s proprietary copyrighted materials to help school districts in the Permian Basin grow a stronger bench of aspiring principals who are more prepared for their first principalship. Each cohort of the Aspiring Principal Program is designed as a one-year program that provides on-the-job, experiential learning tailored to the growth areas specific to aspiring principal participants.

At Holdsworth, we believe that practical and powerful development is driven by the 70/20/10 principle whereby the core of our learning is on-the-job and proximate to individuals’ day-to-day work (70%), followed by mentoring and coaching (20%), and then by formal classroom learning (10%). The challenge posed by most principal development programs, however, is that most (including principal certification programs and most district-based academies) are primarily structured around classroom learning. Furthermore, if aspiring principals are not working for an excellent principal, the coaching and mentorship they receive is likely to be insufficient.

Our one-year program is built to harness the power of the 70/20/10 model and address the most pressing needs we have heard from districts across the region:

- *Job-Embedded Learning (70%)* | Between sessions and supported by their Holdsworth coach, candidates will participate in up to three rotations where they will have an opportunity to see an excellent principal in action and then apply the lessons they observe to their work on their own campus. These rotation principals have been hand-selected by Holdsworth and are exemplars of what effective school leadership looks like.
- *Coaching/Mentoring (20%)* | Candidates will receive regular coaching from a Holdsworth Aspiring Principal coach throughout the year-long program, including in-person candidate support visits to see the candidate in action in their current role and to calibrate growth and support stretch projects. In addition, they will benefit from the mentorship and support of excellent principals outside the region during the rotation visits listed above.
- *Classroom Learning (10%)* | Though it cannot be the whole strategy, classroom learning is important, and our model will continue to offer high-quality, in-person experiential learning (sessions will be primarily delivered in the Permian Basin with summer sessions held at our Campus on Lake Austin). Participants will learn through engaging, realistic simulations and scenarios, paired with individual and group reflection time that deepens learning. To support that learning, leaders will have access to a custom online learning management system that provides candidates with personalized assessments and development opportunities.

Components of APP Cohort 2 (July 2026 – July 2027)

- 6 in-person Learning Sessions
- Up to 3 immersive Rotation Visits to observe excellent principals across Texas
- Bi-weekly virtual Holdsworth Coaching Sessions

- 1-2 On-the-job Stretch Project(s) in collaboration with site principal to apply learning and practice skills
- **Resource: [Key Dates for Learning Sessions & Rotation Visits](#)

II. District Obligations

To facilitate the success of PB APP, District agrees to do the following:

- A. obtain formal approval and commitment by District's Board of Trustees or other appropriate body or individuals to support full participation by District's designated participants in all aspects of the PB APP, including support for the time commitment for District participants as reflected in this Exhibit A;
- B. obtain commitment by the District superintendent and the District leadership team designated by the superintendent to make all reasonable effort to allow their District's aspiring principals who are enrolled in APP to fully and effectively participate in all components of the PB APP, as applicable;
- C. obtain commitment by District's relevant campuses, principals and aspiring principals to make all reasonable effort to allow their District's aspiring principals who are enrolled in APP to fully and effectively participate in the required components of the PB APP, as applicable; including site principal's involvement in collaborating and supporting their aspiring principal with stretch project(s) and contributions of reflections and evidence of leader growth.
- D. obtain commitment by all of District's PB APP aspiring principal participants to attend and fully participate in all scheduled components of the PB APP, including, as applicable, scheduled trips and learning activities, unless otherwise agreed to by Holdsworth for extenuating circumstances, and to participate fully when attending PB APP activities. Full participation means each District participant will be in attendance for the full time of the PB APP activities (i.e. the participant will not arrive late or leave early), actively participate in PB APP activities, and minimize time spent on non-PB APP activities, such as phone discussions and emails while present at PB APP activities. Full participation also requires the completion of all work, including participant feedback and assessments, evaluations, and individual activities that may occur between PB APP activities.

III. Other Terms

- A. Communication. The District and Holdsworth understand the importance of continued communication and engagement during the course of the PB APP. As such, District commits to periodic and regular communication regarding implementation and progress during the duration of the PB APP.
- B. Potential APP Participant Transitions. During the Term of the MOU, if a PB APP participant is promoted to a principal role, moved to a different school within the District, or any other such transition within the control of the District, then District will make all reasonable effort to support such PB APP participant's continued participation in PB APP, and District and Holdsworth will jointly determine the best path forward to minimize disruptions to such participant's continuation in PB APP

DATA PRIVACY AGREEMENT (DPA)
FOR TEXAS K-12 INSTITUTIONS

Ector County ISD

LEA NAME [Box 1]

DATE [Box 2]

and

The Holdsworth Center May 13, 2026

OPERATOR NAME [Box 3]

DATE [Box 4]

Background and Instructions

History of Agreement- This agreement has been drafted by the Texas Student Privacy Alliance (TXSPA). The Alliance is a collaborative group of Texas school districts that share common concerns around student and data privacy. The Texas K-12 CTO Council is the organization that sponsors the TXSPA and the TXSPA is the Texas affiliate of the national Student Data Privacy Consortium (SDPC). The SDPC works with other state alliances by helping establish common data privacy agreements unique to the jurisdiction of each state. This Texas agreement was drafted specifically for K-12 education institutions and included broad stakeholder input from Texas school districts, statewide associations such as TASB, TASA, and TASBO, and the Texas Education Agency. The purpose of this agreement is to set standards of both practice and expectations around data privacy such that all parties involved have a common understanding of expectations. This agreement also provides a mechanism (Exhibit E- General Offer of Terms) that would allow an Operator to extend the ability of other Texas school districts to be covered under the terms of the agreement should an Operator sign Exhibit E. This mechanism is intended to create efficiencies for both Operators and LEAs and generally enhance privacy practices and expectations for K-12 institutions and for companies providing services to K-12 institutions.

Instructions for Operators: This agreement is intended to be provided to an Operator from a LEA. The Operator should fully read the agreement and is requested to complete the below areas of the agreement. Once the Operator accepts the terms of the agreement, the Operator should wet sign the agreement and return it to the LEA. Once the LEA signs the agreement, the LEA should provide a signed copy of the agreement to the Operator.

Article/Exhibit	Box #	Description
Cover Page	Box # 3	Official Name of Operator
Cover Page	Box # 4	Date Signed by Operator
Recitals	Box #5	Contract Title for Service Agreement
Recitals	Box #6	Date of Service Agreement
Article 7	Boxes #7-10	Operator's designated representative
Signature Page	Boxes #15-19	Authorized Operator's representative signature
Exhibit A	Box #25	Description of services provided
Exhibit B	All Applicable Boxes	<ul style="list-style-type: none"> • Operator notates if data is collected to provide the described services. • Defines the schedule of data required for the Operator to provide the services outlined in Exhibit A
Exhibit D	All Applicable Boxes	(Optional Exhibit): Defines deletion or return of data expectations by LEA

Exhibit E	All Applicable Boxes	(Optional Exhibit): Operator may, by signing the Form of General Offer of Privacy Terms (General Offer, attached as <u>Exhibit E</u>), be bound by the terms of this DPA to any other Subscribing LEA who signs the acceptance in said Exhibit.
Exhibit F	Boxes # 25-29	A list of all Subprocessors used by the Operator to perform functions pursuant to the Service Agreement, list security programs and measures, list Operator's security measures

Instructions for LEA and/or Subscribing LEA: This agreement is intended to be provided to an Operator from a LEA. Upon receiving an executed agreement from an Operator, the LEA should fully review the agreement and if agreeable, should have an authorized LEA contact wet sign the agreement. Once signed by both the Operator and LEA, the LEA should send a copy of the signed agreement to the Operator.

Article/Exhibit	Box #	Description
Cover Page	Box # 1	Official Name of LEA
Cover Page	Box #2	Date Signed by LEA
Article 7	Boxes #11-14	LEA's designated representative
Signature Page	Boxes #20-24	Authorized LEA representative's signature
Exhibit D	All Applicable Boxes	(Optional Exhibit): Defines deletion or return of data expectations by LEA
Exhibit E	All Applicable Boxes	(Optional Exhibit) Only to be completed by a Subscribing LEA

RECITALS

WHEREAS, the Operator has agreed to provide the Local Education Agency (“LEA”) with certain digital educational services (“Services”) according to a contract titled “APP MOU Ector County” and dated _____ (the “Service Agreement”), and [Box 5]

WHEREAS, in order to provide the Services described in the Service Agreement, the Operator may

receive or create and the LEA may provide documents or data that are covered by federal statutes, among them, the Federal Educational Rights and Privacy Act (“FERPA”) at 20 U.S.C. 1232g (34 CFR Part 99), Children’s Online Privacy Protection Act (“COPPA”), 15 U.S.C. 6501-6506, and Protection of Pupil Rights Amendment (“PPRA”) 20 U.S.C. 1232h; and

WHEREAS, the documents and data transferred from LEAs and created by the Operator’s Services are also subject to state student privacy laws, including Texas Education Code Chapter 32; and

WHEREAS, the Operator may, by signing the "General Offer of Privacy Terms", agree to allow other LEAs in Texas the opportunity to accept and enjoy the benefits of this DPA for the Services described within, without the need to negotiate terms in a separate DPA.

NOW THEREFORE, for good and valuable consideration, the parties agree as follows:

ARTICLE I: PURPOSE AND SCOPE

1. **Nature of Services Provided.** The Operator has agreed to provide digital educational services as outlined in Exhibit A and the Agreement.
2. **Purpose of DPA.** For Operator to provide services to the LEA it may become necessary for the LEA to share certain LEA Data. This DPA describes the Parties’ responsibilities to protect Data.
3. **Data to Be Provided.** In order for the Operator to perform the Services described in the Service Agreement, LEA shall provide the categories of data described in the Schedule of Data, attached as Exhibit B.
4. **DPA Definitions.** The definitions of terms used in this DPA are found in Exhibit C. In the event of a conflict, definitions used in this DPA shall prevail over terms used in the Service Agreement.

ARTICLE II: DATA OWNERSHIP AND AUTHORIZED ACCESS

- Ownership of Data.** All Data transmitted to the Operator pursuant to the Service Agreement is and will continue to be the property of and under the control of the LEA. The Operator further acknowledges and agrees that all copies of such Data transmitted to the Operator, including any modifications or additions or any portion thereof from any source, are subject to the provisions of this DPA in the same manner as the original Data. The Parties agree that as between them, all rights, including all intellectual property rights in and to Data contemplated per the Service Agreement shall remain the exclusive property of the LEA.
- Operator Materials.** Operator retains all right, title and interest in and to any and all of Operator's software, materials, tools, forms, documentation, training and implementation materials and intellectual property ("Operator Materials"). Operator grants to the LEA a personal, nonexclusive license to use the Operator Materials for its own non-commercial, incidental use as set forth in the Service Agreement. Operator represents that it has all intellectual property rights necessary to enter into and perform its obligations in this DPA and the Service Agreement, warrants to the District that the District will have use of any intellectual property contemplated by the Service Agreement free and clear of claims of any nature by any third Party including, without limitation, copyright or patent infringement claims, and agrees to indemnify the District for any related claims.
- Parent Access.** LEA shall establish reasonable procedures by which a parent, legal guardian, or eligible student may review Data on the pupil's records, correct erroneous information, and procedures for the transfer of pupil-generated content to a personal account, consistent with the functionality of services. Operator shall respond in a reasonably timely manner (and no later than 28 days from the date of the request) to the LEA's request for Data in a pupil's records held by the Operator to view or correct as necessary. In the event that a parent of a pupil or other individual contacts the Operator to review any of the Data accessed pursuant to the Services, the Operator shall refer the parent or individual to the LEA, who will follow the necessary and proper procedures regarding the requested information.
- Data Portability.** Operator shall, at the request of the LEA, make Data available including Pupil Generated Content in a readily accessible format.
- Third Party Request.** Should a Third Party, including law enforcement or a government entity, contact Operator with a request for data held by the Operator pursuant to the Services, the Operator shall immediately (within 1 business day), and to the extent legally permitted, redirect the Third Party to request the data directly from the LEA, notify the LEA of the request, and provide a copy of the request to the LEA. Furthermore, if legally permissible, Operator shall promptly notify the LEA of a subpoena compelling disclosure to a Third Party and provide a copy of the subpoena with sufficient time for the LEA to raise objections to the subpoena. The Operator will not use, disclose, compile, transfer, or sell the Data and/or any portion thereof to any third party or other entity or allow any other third party or other entity to use, disclose, compile, transfer or sell the Data and/or any portion thereof. Notwithstanding any provision of this DPA or Service Agreement to the contrary, Operator understands that the LEA is subject to and will comply with the Texas Public Information Act (Chapter 552, Texas Government Code). Operator understands and agrees that information, documentation and other material in connection with the DPA and Service Agreement may be subject to public disclosure.
- No Unauthorized Use.** Operator shall use Data only for the purpose of fulfilling its duties and obligations under the Service Agreement and will not share Data with or disclose it to any Third Party without the prior written consent of the LEA, except as required by law or to fulfill its duties and obligations under the Service Agreement.
- Subprocessors.** All Subprocessors used by the Operator to perform functions pursuant to the Service Agreement shall be identified in Exhibit F. Operator shall either (1) enter into written agreements with all Subprocessors performing functions pursuant to the Service Agreement, such that the Subprocessors agree to protect Data in a manner the same as or better than as provided pursuant to the terms of this DPA, or (2) indemnify and hold harmless the LEA, its officers, agents, and employees from any and all claims, losses, suits, or liability including attorneys' fees for damages or costs resulting from the acts or omissions of its Subprocessors. Operator shall periodically conduct or review compliance monitoring and assessments of Subprocessors to determine their compliance with this DPA. Subprocessors shall agree to the provisions of the DPA regarding governing law, venue, and jurisdiction.

ARTICLE III: DUTIES OF LEA

1. **Provide Data In Compliance With State and Federal Law.** LEA shall provide data for the purposes of the Service Agreement in compliance with FERPA, COPPA, PPRRA, Texas Education Code Chapter 32, and all other Texas privacy statutes cited in this DPA as these laws and regulations apply to the contracted services. The LEA shall not be required to provide Data in violation of applicable laws. Operator may not require LEA or users to waive rights under applicable laws in connection with use of the Services.
2. **Consider Operator as School Official.** The Parties agree that Operator is a “school official” under FERPA and has a legitimate educational interest in personally identifiable information from education records. For purposes of the Service Agreement and this DPA, Operator: (1) provides a service or function for which the LEA would otherwise use employees; (2) is under the direct control of the LEA with respect to the use and maintenance of education records; and (3) is subject to the requirements of FERPA governing the use and redisclosure of personally identifiable information from education records
3. **Reasonable Precautions.** LEA shall take reasonable precautions to secure usernames, passwords, and any other means of gaining access to the services and hosted data.
4. **Unauthorized Access Notification.** LEA shall notify Operator promptly of any known unauthorized access. LEA will assist Operator in any efforts by Operator to investigate and respond to any unauthorized access.

ARTICLE IV: DUTIES OF OPERATOR

1. **Privacy Compliance.** Operator may receive Personally Identifiable Information (“PII”) from the District in the course of fulfilling its duties and obligations under the Service Agreement. The Operator shall comply with all applicable State and Federal laws and regulations pertaining to data privacy and security including FERPA, COPPA, PPRRA, Texas Education Code Chapter 32, and all other Texas privacy statutes cited in this DPA.
2. **Employee Obligation.** Operator shall require all employees and agents who have access to Data to comply with all applicable provisions of this DPA with respect to the data shared under the Service Agreement. Operator agrees to require and maintain an appropriate confidentiality agreement from each employee or agent with access to Data pursuant to the Service Agreement.
3. **De-identified Information.** De-identified Information may be used by the Operator only for the purposes of development, product improvement, to demonstrate or market product effectiveness, or research as any other member of the public or party would be able to use de-identified data pursuant to 34 CFR 99.31(b). Operator agrees not to attempt to re-identify De-identified Information and not to transfer De-identified Information to any party unless (a) that party agrees in writing not to attempt re-identification, and (b) prior written notice has been given to LEA who has provided prior written consent for such transfer. Operator shall not copy, reproduce or transmit any De-identified Information or other Data obtained under the Service Agreement except as necessary to fulfill the Service Agreement.
4. **Access To, Return, and Disposition of Data.** Upon written request of LEA, Operator shall dispose of or delete all Data obtained under the Service Agreement when it is no longer needed for the purpose for which it was obtained, and transfer said data to LEA or LEA’s designee within sixty (60) days of the date of termination and according to a schedule and procedure as the Parties may reasonably agree. Operator acknowledges LEA’s obligations regarding retention of governmental data, and shall not destroy Data except as permitted by LEA. Nothing in the Service Agreement shall authorize Operator to maintain Data obtained under the Service Agreement beyond the time period reasonably needed to complete the disposition. Disposition shall include (1) the shredding of any hard copies of any Data; (2) Data Destruction; or (3) Otherwise modifying the personal information in those records to make it unreadable or indecipherable. Operator shall provide written notification to LEA when the Data has been disposed of.

The duty to dispose of Data shall not extend to data that has been de-identified or placed in a separate Student account, pursuant to the other terms of the DPA. The LEA may employ a “Request for Return or Deletion of Data” FORM, a sample of this form is attached on Exhibit “D”). Upon receipt of a request from the LEA, the Operator will immediately provide the LEA with any specified portion of the Data within five (5) business days of receipt of said request.

5. **Targeted Advertising Prohibition.** Operator is prohibited from using or selling Data to (a) market or advertise to students or families/guardians; (b) inform, influence, or enable marketing, advertising, or other commercial efforts by a Operator; (c) develop a profile of a student, family member/guardian or group, for any commercial purpose other than providing the Service to LEA; or (d) use the Data for the development of commercial products or services, other than as necessary to provide the Service to LEA. This section does not prohibit Operator from generating legitimate personalized learning recommendations.
6. **Access to Data.** Operator shall make Data in the possession of the Operator available to the LEA within five (5) business days of a request by the LEA.

ARTICLE V: DATA PROVISIONS

1. **Data Security.** The Operator agrees to abide by and maintain adequate data security measures, consistent with industry standards and technology best practices, to protect Data from unauthorized disclosure or acquisition by an unauthorized person. The general security duties of Operator are set forth below. Operator shall further detail its security programs and measures in Exhibit F. These measures shall include, but are not limited to:
 - a. **Passwords and Employee Access.** Operator shall secure usernames, passwords, and any other means of gaining access to the Services or to Data, at a level consistent with an industry standard agreed upon by LEA (e.g. suggested by Article 4.3 of NIST 800-63-3). Operator shall only provide access to Data to employees or subprocessors that are performing the Services. Employees with access to Data shall have signed confidentiality agreements regarding said Data. All employees with access to Data shall pass criminal background checks.
 - b. **Security Protocols.** Both parties agree to maintain security protocols that meet industry best practices in the transfer or transmission of any data, including ensuring that data may only be viewed or accessed by parties legally allowed to do so. Operator shall maintain all data obtained or generated pursuant to the Service Agreement in a secure computer environment.
 - c. **Employee Training.** The Operator shall provide periodic security training to those of its employees who operate or have access to the system.
 - d. **Security Technology.** When the Services are accessed using a supported web browser, Secure Socket Layer (“SSL”) or equivalent technology shall be employed to protect data from unauthorized access. The service security measures shall include server authentication and data encryption. Operator shall host data pursuant to the Service Agreement in an environment using a firewall that is periodically updated according to industry standards.
 - e. **Security Contact.** Operator shall provide the name and contact information of Operator's Security Contact on Exhibit F. The LEA may direct security concerns or questions to the Security Contact.
 - f. **Periodic Risk Assessment.** Operator shall conduct periodic risk assessments and remediate any identified security and privacy vulnerabilities in a timely manner. Upon request, Operator will provide the LEA an executive summary of the risk assessment or equivalent report and confirmation of remediation.

- g. Backups.** Operator agrees to maintain backup copies, backed up at least daily, of Data in case of Operator's system failure or any other unforeseen event resulting in loss of any portion of Data.
 - h. Audits.** Within 30 days of receiving a request from the LEA, and not to exceed one request per year, the LEA may audit the measures outlined in the DPA. The Operator will cooperate fully with the LEA and any local, state, or federal agency with oversight authority/jurisdiction in connection with any audit or investigation of the Operator and/or delivery of Services to students and/or LEA, and shall provide full access to the Operator's facilities, staff, agents and LEA's Data and all records pertaining to the Operator, LEA and delivery of Services to the Operator. Failure to cooperate shall be deemed a material breach of the DPA. The LEA may request an additional audit if a material concern is identified.
 - i. Incident Response.** Operator shall have a written incident response plan that reflects best practices and is consistent with industry standards and federal and state law for responding to a data breach, breach of security, privacy incident or unauthorized acquisition or use of any portion of Data, including PII, and agrees to provide LEA, upon request, an executive summary of the written incident response plan.
- 2. Data Breach.** When Operator reasonably suspects and/or becomes aware of an unauthorized disclosure or security breach concerning any Data covered by this Agreement, Operator shall notify the District within 24 hours. The Operator shall take immediate steps to limit and mitigate the damage of such security breach to the greatest extent possible. If the incident involves criminal intent, then the Operator will follow direction from the Law Enforcement Agencies involved in the case.
- a.** The security breach notification to the LEA shall be written in plain language, and address the following

 - 1. A list of the types of personal information that were or are reasonably believed to have been the subject of a breach.
 - 2. A description of the circumstances surrounding the disclosure or breach, including the actual or estimated, time and date of the breach, and Whether the notification was delayed as a result of a law enforcement investigation.
 - b.** Operator agrees to adhere to all requirements in applicable state and federal law with respect to a Data breach or disclosure, including any required responsibilities and procedures for notification or mitigation
 - c.** In the event of a breach or unauthorized disclosure, the Operator shall cooperate fully with the LEA, including, but not limited to providing appropriate notification to individuals impacted by the breach or disclosure. Operator will reimburse the LEA in full for all costs incurred by the LEA in investigation and remediation of any Security Breach caused in whole or in part by Operator or Operator's subprocessors, including but not limited to costs of providing notification and providing one year's credit monitoring to affected individuals if PII exposed during the breach could be used to commit financial identity theft.
 - d.** The LEA may immediately terminate the Service Agreement if the LEA determines the Operator has breached a material term of this DPA.
 - e.** The Operator's obligations under Section 7 shall survive termination of this DPA and Service Agreement until all Data has been returned and/or Securely Destroyed.

ARTICLE VI- GENERAL OFFER OF PRIVACYTERMS

1. **General Offer of Privacy Terms.** Operator may, by signing the attached Form of General Offer of Privacy Terms (General Offer, attached as Exhibit E), be bound by the terms of this DPA to any other LEA who signs the acceptance in said Exhibit.

**ARTICLE VII:
MISCELLANEOUS**

1. **Term.** The Operator shall be bound by this DPA for the duration of the Service Agreement or so long as the Operator maintains any Data. Notwithstanding the foregoing, Operator agrees to be bound by the terms and obligations of this DPA for no less than three (3) years.
2. **Termination.** In the event that either party seeks to terminate this DPA, they may do so by mutual written consent so long as the Service Agreement has lapsed or has been terminated.
3. **Effect of Termination Survival.** If the Service Agreement is terminated, the Operator shall dispose of all of LEA’s Data pursuant to Article IV, section 5.
4. **Priority of Agreements.** This DPA shall govern the treatment of Data in order to comply with the privacy protections, including those found in FERPA and all applicable privacy statutes cited in this DPA. In the event there is conflict between the terms of the DPA and the Service Agreement, or with any other bid/RFP, license agreement, terms of service, privacy policy, or other writing, the terms of this DPA shall apply and take precedence. Except as described in this paragraph, all other provisions of the Service Agreement shall remain in effect.
5. **Notice.** All notices or other communication required or permitted to be given hereunder must be in writing and given by personal delivery, facsimile or e-mail transmission (if contact information is provided for the specific mode of delivery), or first-class mail, postage prepaid, sent to the designated representatives before: The designated representative for the Operator for this Agreement is:

First Name:	<u>Katie</u>	[Box 7]
Last Name:	<u>Jaron</u>	[Box 8]
Operator’s Company Name:	<u>The Holdsworth Center</u>	[Box 9]
Title of Representative:	<u>Chief Program Officer</u>	[Box 10]

The designated representative for the LEA for this Agreement is:

First Name:	<u>Keeley</u>	[Box 11]
Last Name:	<u>Boyer</u>	[Box 12]
LEA’s Name:	<u>Ector County ISD</u>	[Box 13]
Title of Representative:	<u>Superintendent</u>	[Box 14]

6. **Entire Agreement.** This DPA constitutes the entire agreement of the parties relating to the subject matter and supersedes all prior communications, representations, or agreements, oral or written, by the Parties. This DPA may be amended and the observance of any provision of this DPA may be waived (either generally or in any particular instance and either retroactively or prospectively) only with the signed written consent of both parties. Neither failure nor delay on the part of any party in exercising any right, power, or privilege hereunder shall operate as a waiver of such right, nor shall any single or partial exercise of any such right, power, or privilege preclude any further exercise thereof or the exercise of any other right, power, or privilege.
7. **Severability.** Any provision of this DPA that is prohibited or unenforceable in any jurisdiction shall, as to such jurisdiction, be ineffective to the extent of such prohibition or unenforceability without invalidating the remaining provisions of this DPA, and any such prohibition or unenforceability in any jurisdiction shall not invalidate or render unenforceable such provision in any other jurisdiction. Notwithstanding the foregoing, if such provision could be more narrowly drawn so as not to be prohibited or unenforceable in such jurisdiction while, at the same time, maintaining the intent of the parties, it shall, as to such jurisdiction, be so narrowly drawn without invalidating the remaining provisions of this DPA or affecting the validity or enforceability of such provision in any other jurisdiction.
8. **Governing Law; Venue and Jurisdiction.** THIS DPA WILL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF TEXAS, WITHOUT REGARD TO CONFLICTS OF LAW PRINCIPLES. EACH PARTY CONSENTS AND SUBMITS TO THE SOLE AND EXCLUSIVE JURISDICTION TO THE STATE AND FEDERAL COURTS FOR THE COUNTY IN WHICH THIS AGREEMENT IS FORMED FOR ANY DISPUTE ARISING OUT OF OR RELATING TO THIS SERVICE AGREEMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY.
9. **Authority.** Operator represents that it is authorized to bind to the terms of this DPA, including confidentiality and destruction of Data and any portion thereof contained therein, all related or associated institutions, individuals, employees or contractors who may have access to the Data and/or any portion thereof, or may own, lease or control equipment or facilities of any kind where the Data and portion thereof is stored, maintained or used in any way.
10. **Waiver.** Waiver by any party to this DPA of any breach of any provision of this DPA or warranty of representation set forth herein shall not be construed as a waiver of any subsequent breach of the same or any other provision. The failure to exercise any right under this DPA shall not operate as a waiver of such right. All rights and remedies provided for in this DPA are cumulative. Nothing in this DPA shall be construed as a waiver or relinquishment of any governmental immunities or defenses on behalf of the LEA, its trustees, officers, employees, and agents as a result of the execution of this DPA or performance of the functions or obligations described herein.
11. **Assignment.** The Parties may not assign their rights, duties, or obligations under this DPA, either in whole or in part, without the prior written consent of the other Party except that either party may assign any of its rights and obligations under this DPA without consent in connection with any merger (including without limitation by operation of law), consolidation, reorganization, or sale of all or substantially all of its related assets or similar transaction. This DPA inures to the benefit of and shall be binding on the Parties' permitted assignees, transferees and successors.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties have executed this DATA PRIVACY AGREEMENT FOR TEXAS K-12 INSTITUTIONS as of the last day noted below.

Operator's Representative:

BY: Katie Jaron [Box 15] Date: May 13, 2026 [Box 16]

Printed Name: Katie Jaron [Box 17] Title/Position: Chief Program Officer [Box 18]

Address for Notice Purposes: 4907 Ranch Road 2222, Austin, TX 78731 [Box 19]

LEA's Representative

BY: _____ [Box 20] Date: _____ [Box 21]

Printed Name: Keeley Boyer [Box 22] Title/Position: Superintendent [Box 23]

Address for Notice Purposes: 802 N. Sam Houston, Odessa, TX 79761 [Box 24]

Note: Electronic signature not permitted.

EXHIBIT "A"

DESCRIPTION OF SERVICES

Description : [Box 25]

See Exhibit A from APP MOU about the Aspiring Principal Program

EXHIBIT “ B”

SCHEDULE OF DATA

Instructions: Operator should identify if LEA data is collected to provide the described services. If LEA data is collected to provide the described services, check the boxes indicating the data type collected. If there is data collected that is not listed, use the “Other” category to list the data collected.

- We do not collect LEA Data to provide the described services.
- We do collect LEA Data to provide the described services.

SCHEDULE OF DATA

Category of Data	Elements	Check if used by your system
Application Technology Meta Data	IP Addresses of users, Use of cookies etc.	<input type="checkbox"/>
	Other application technology meta data-Please specify:	<input type="checkbox"/>
Application Use Statistics	Meta data on user interaction with application- Please specify:	<input type="checkbox"/>
Assessment	Standardized test scores	<input checked="" type="checkbox"/>
	Observation data	<input checked="" type="checkbox"/>
	Other assessment data-Please specify:	<input type="checkbox"/>
Attendance	Student school (daily) attendance data	<input checked="" type="checkbox"/>
	Student class attendance data	<input type="checkbox"/>
Communications	Online communications that are captured (emails, blog entries)	<input type="checkbox"/>
Conduct	Conduct or behavioral data	<input checked="" type="checkbox"/>
	160	
	Date of Birth	<input checked="" type="checkbox"/>

Demographics	Place of Birth	<input checked="" type="checkbox"/>
	Gender	<input checked="" type="checkbox"/>
	Ethnicity or race	<input checked="" type="checkbox"/>
	Language information (native, preferred or primary language spoken by student)	<input checked="" type="checkbox"/>
	Other demographic information-Please specify:	<input type="checkbox"/>
Enrollment	Student school enrollment	<input checked="" type="checkbox"/>
	Student grade level	<input checked="" type="checkbox"/>
	Homeroom	<input type="checkbox"/>
	Guidance counselor	<input type="checkbox"/>
	Specific curriculum programs	<input type="checkbox"/>
	Year of graduation	<input checked="" type="checkbox"/>
	Other enrollment information-Please specify:	<input type="checkbox"/>
Parent/Guardian Contact Information	Address	<input type="checkbox"/>
	Email	<input type="checkbox"/>
	Phone	<input type="checkbox"/>
Parent/Guardian ID	Parent ID number (created to link parents to students)	<input type="checkbox"/>
Parent/Guardian Name	First and/or Last	<input type="checkbox"/>
Schedule	Student scheduled courses	<input type="checkbox"/>
	Teacher names	<input checked="" type="checkbox"/>
Special Indicator	English language learner information	<input checked="" type="checkbox"/>
	Low income status	<input checked="" type="checkbox"/>
	Medical alerts /health data	<input checked="" type="checkbox"/>
	Student disability information	<input checked="" type="checkbox"/>
	Specialized education services (IEP or 504)	<input checked="" type="checkbox"/>
	Living situations (homeless/foster care)	<input checked="" type="checkbox"/>
	Other indicator information-Please specify:	<input type="checkbox"/>

Category of Data	Elements	Check if used by your system
Student Contact Information	Address	<input type="checkbox"/>
	Email	<input type="checkbox"/>
	Phone	<input type="checkbox"/>
Student Identifiers	Local (School district) ID number	<input checked="" type="checkbox"/>
	State ID number	<input checked="" type="checkbox"/>
	Vendor/App assigned student ID number	<input type="checkbox"/>
	Student app username	<input type="checkbox"/>
	Student app passwords	<input type="checkbox"/>
Student Name	First and/or Last	<input type="checkbox"/>
Student In App Performance	Program/application performance (typing program-student types 60 wpm, reading program-student reads below grade level)	<input type="checkbox"/>
Student Program Membership	Academic or extracurricular activities a student may belong to or participate in	<input type="checkbox"/>
Student Survey Responses	Student responses to surveys or questionnaires	<input checked="" type="checkbox"/>
Student work	Student generated content; writing, pictures etc.	<input checked="" type="checkbox"/>
	Other student work data -Please specify:	<input type="checkbox"/>
Transcript	Student course grades	<input checked="" type="checkbox"/>
	Student course data	<input checked="" type="checkbox"/>
	Student course grades/performance scores	<input type="checkbox"/>
	Other transcript data -Please specify:	<input type="checkbox"/>
	Student bus assignment	<input type="checkbox"/>
	Student pick up and drop off location	<input type="checkbox"/>

	Transportation	Student bus card ID number	<input type="checkbox"/>
		Other transportation data -Please specify:	<input type="checkbox"/>
	Other	Please list each additional data element used, stored or collected through the services defined in Exhibit A	<input type="checkbox"/>

EXHIBIT “C”

DEFINITIONS

HB 2087: The statutory designation for what is now Texas Education Code Chapter 32 relating to pupil records.

Data: Data shall include, but is not limited to, the following: student data, educational records, employee data, metadata, user content, course content, materials, and any and all data and information that the District (or any authorized end user(s)) uploads or enters through their use of the product. Data also specifically includes all personally identifiable information in education records, directory data, and other non-public information for the purposes of Texas and Federal laws and regulations. Data as specified in Exhibit B is confirmed to be collected or processed by the Operator pursuant to the Services. Data shall not constitute that information that has been anonymized or de-identified, or anonymous usage data regarding a student’s use of Operator’s services.

De-Identified Information (DII): De-Identified Information is Data subjected to a process by which any Personally Identifiable Information (“PII”) is removed or obscured in a way that eliminates the risk of disclosure of the identity of the individual or information about them, and cannot be reasonably re-identified.

Data Destruction: Provider shall certify to the District in writing that all copies of the Data stored in any manner by Provider have been returned to the District and permanently erased or destroyed using industry best practices to assure complete and permanent erasure or destruction. These industry best practices include, but are not limited to, ensuring that all files are completely overwritten and are unrecoverable. Industry best practices do not include simple file deletions or media high level formatting operations.

NIST 800-63-3: Draft National Institute of Standards and Technology (“NIST”) Special Publication 800-63-3 Digital Authentication Guideline.

Personally Identifiable Information (PII): The terms “Personally Identifiable Information” or “PII” shall include, but are not limited to, Data, metadata, and user or pupil-generated content obtained by reason of the use of Operator’s software, website, service, or app, including mobile apps, whether gathered by Operator or provided by LEA or its users, students, or students’ parents/guardians. PII includes Indirect Identifiers, which is any information that, either alone or in aggregate, would allow a reasonable person to be able to identify a student to a reasonable certainty. For purposes of this DPA, Personally Identifiable Information shall include the categories of information listed in the definition of Data.

Pupil-Generated Content: The term “pupil-generated content” means materials or content created by a pupil during and for the purpose of education including, but not limited to, essays, research reports, portfolios, creative writing, music or other audio files, photographs, videos, and account information that enables ongoing ownership of pupil content.

Subscribing LEA: A LEA that was not party to the original Services Agreement and who accepts the Operator’s General Offer of Privacy Terms.

Subprocessor: For the purposes of this Agreement, the term “Subprocessor” (sometimes referred to as the “Subcontractor”) means a party other than LEA or Operator, who Operator uses for data collection, analytics, storage, or other service to operate and/or improve its software, and who has access to PII.

Targeted Advertising: Targeted advertising means presenting an advertisement to a student where the selection of the advertisement is based on student information, student records or student generated content or inferred over time from the usage of the Operator’s website, online service or mobile application by such student or the retention of such student’s online activities or requests over time.

Texas Student Privacy Alliance: The Texas Student Privacy Alliance (TXSPA) is a collaborative group of Texas school districts that share common concerns around student privacy. The goal of the TXSPA is to set standards of both practice and expectations around student privacy such that all parties involved have a common understanding of expectations. The Texas K-12 CTO Council is the organization that sponsors TXSPA and the TXSPA is the Texas affiliate of the National Student Privacy Consortium.

EXHIBIT "D"

SAMPLE REQUEST FOR RETURN OR DELETION OF DATA

Instructions: This Exhibit is optional and provided as a sample ONLY. It is intended to provide a LEA an example of what could be used to request a return or deletion of data.

_____ directs _____ to
LEA OPERATOR

dispose of data obtained by Operator pursuant to the terms of the Service Agreement between
return LEA and Operator. The terms of the Disposition are set forth below:

1. Extent of Return or Disposition

Return or Disposition is partial. The categories of data to be disposed of are set forth below or are found in an attachment to this Directive:

Return or Disposition is Complete. Disposition extends to all categories of data.

2. Nature of Return or Disposition

Disposition shall be by destruction or deletion of data.

Return shall be by a transfer of data. The data shall be transferred to the following site as follows:

3. Timing of Return or Disposition

Data shall be returned or disposed of by the following date:

- As soon as commercially practicable
- By the following agreed upon date:

4. Signatures

Authorized Representative of LEA

Date:

5. Verification of Disposition of Data

Authorized Representative of Operator

Date:

EXHIBIT “ E”

GENERAL OFFER OF PRIVACY TERMS

Instructions: This is an optional Exhibit in which the Operator may, by signing this Exhibit, be bound by the terms of this DPA to any other Subscribing LEAs who sign the acceptance in said Exhibit. The originating LEA SHOULD NOT sign this Exhibit, but should make Exhibit E, if signed by an Operator, readily available to other Texas K-12 institutions through the TXSPA web portal. Should a Subscribing LEA, after signing a separate Service Agreement with Operator, want to accept the General Offer of Terms, the Subscribing LEA should counter-sign the Exhibit E and notify the Operator that the General Offer of Terms have been accepted by a Subscribing LEA.

1. Offer of Terms

Operator offers the same privacy protections found in this DPA between it and

and which is dated [] to any other LEA (“Subscribing LEA”) who accepts this General Offer through its signature below. This General Offer shall extend only to privacy protections and Operator’s signature shall not necessarily bind Operator to other terms, such as price, term, or schedule of services, or to any other provision not addressed in this DPA. The Operator and the other LEA may also agree to change the data provided by LEA to the Operator to suit the unique needs of the LEA. The Operator may withdraw the General Offer in the event of:

- (1) a material change in the applicable privacy statutes;
- (2) a material change in the services and products listed in the Originating Service Agreement;
- (3) the expiration of three years after the date of Operator’s signature to this Form.

Operator shall notify the Texas Student Privacy Alliance (TXSPA) in the event of any withdrawal so that this information may be may be transmitted to the Alliance’s users.

Operator’s Representative:

BY: *Katie Jaron*

Date: May 13, 2026

Printed Name: Katie Jaron

Title/Position: Chief Program Officer

2. Subscribing LEA

A Subscribing LEA, by signing a separate Service Agreement with Operator, and by its signature below, accepts the General Offer of Privacy Terms. The Subscribing LEA and Operator shall therefore be bound by the same terms of this DPA. The Subscribing LEA, also by its signature below, agrees to notify Operator that it has accepted this General Offer, and that such General Offer is not effective until Operator has received said notification.

Subscribing LEA’s Representative:

BY: _____

Date: _____

Printed Name: Keeley Boyer

Title/Position: Superintendent

EXHIBIT “F”

DATA SECURITY

1. **Operator’s Security Contact Information:**

Namrita Chawla _____ [Box 26]

Named Security Contact

nchawla@holdsworthcenter.org _____ [Box 27]

Email of Security Contact

(310) 733-7819 _____ [Box 28]

Phone Number of Security Contact

2. **List of Operator’s Subprocessors:**

[Box 29]

3. **Additional Data Security Measures:**

[Box 30]






APP MOU_Ector County ISD_Updated with DPA

Final Audit Report

2026-05-13

Created:	2026-05-13
By:	Julia Perry (jperry@holdsworthcenter.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAASj2M_T61xImnH9jYKY1vmr73_1hGpqi-

"APP MOU_Ector County ISD_Updated with DPA" History

-  Document created by Julia Perry (jperry@holdsworthcenter.org)
2026-05-13 - 7:10:06 PM GMT
-  Document emailed to Katie Jaron (kjaron@holdsworthcenter.org) for signature
2026-05-13 - 7:17:29 PM GMT
-  Email viewed by Katie Jaron (kjaron@holdsworthcenter.org)
2026-05-13 - 7:17:35 PM GMT
-  Document e-signed by Katie Jaron (kjaron@holdsworthcenter.org)
Signature Date: 2026-05-13 - 7:34:12 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE
-  Agreement completed.
2026-05-13 - 7:34:12 PM GMT



REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN ECTOR COUNTY ISD AND TEXAS TECH UNIVERSITY

Request approval of the Memorandum of Understanding and Data Sharing Agreement between Ector County ISD and Texas Tech University for the Assured Admissions Partnership Program. Texas Tech University grants assured admission consideration to ECISD graduates who meet admission requirements and complete the application process through ApplyTexas.org or CommonApp.org. Texas Tech University will waive ACT and SAT requirements for admission review, waive application fees for qualifying students, communicate scholarship opportunities with counselors, and provide support through admissions and FAFSA workshops. ECISD will promote the program to students and families, invite Texas Tech University to recruiting events, and provide junior and senior student rosters through the Data Sharing Agreement to support admissions outreach and enrollment opportunities.

**MEMORANDUM OF UNDERSTANDING
BETWEEN ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
AND TEXAS TECH UNIVERSITY
REGARDING ASSURED ADMISSIONS PARTNERSHIP PROGRAM**

This Memorandum of Understanding (MOU) is between Texas Tech University (TTU), a member of the Texas Tech University System and an agency of the State of Texas, and the Ector County Independent School District (ECISD), with its primary offices located in Odessa, Texas.

The partnership between ECISD and TTU furthers the educational mission of each institution. ECISD benefits by ensuring higher educational opportunities for its college-bound students following high school graduation with TTU, and TTU benefits from the targeted and intentional promotion of its educational opportunities to the college-bound students of ECISD.

ECISD and TTU desire to enter into a memorandum of understanding ensuring the Assured Admission of students graduating from Ector County ISD who have fulfilled TTU admission requirements. TTU and ECISD enter into this Agreement in the spirit of cooperation and mutually recognize each other as quality institutions of learning. The parties therefore agree as follows:

I. ASSURED ADMISSION ELIGIBILITY CRITERIA

TTU shall grant assured admission acceptance to all students who graduate from Ector County ISD who meet the following criteria:

1. Student meets the following criteria:



Class Rank	Test Scores*	
	ACT	SAT
Top 10%	No minimum	No Minimum
First Quarter (excluding top 10%)	24	1180
Second Quarter	26	1240
Third Quarter	27	1280
Fourth Quarter	Application Review	

2. Students have applied to TTU through ApplyTexas.org or Commonapp.org.
3. Students have a final high school transcript submitted to TTU before the first day of enrollment.

II. INSTITUTIONAL RESPONSIBILITIES

1. TTU shall waive any requirement that students must submit scores from the ACT (American College Test) or SAT (Scholastic Aptitude Test) to be considered for admission. Those students will be holistically reviewed for admission to TTU. ECISD acknowledges that students should be aware that not submitting test scores may compromise their scholarship opportunities.
2. TTU shall waive the admissions application fee for all ECISD students who meet the fee waiver requirements for TTU.
3. TTU shall contact ECISD counselors to notify them of scholarship opportunities available to ECISD high school graduates as such opportunities become available.
4. TTU shall provide intentional support to ECISD students in the form of workshops on application submission, and financial aid (FAFSA). Other activities are subject to further discussion by the parties and the availability of necessary resources.
5. ECISD will provide the final high school transcript and vaccination records for any student eligible for this Assured Admissions program to complete their required documents.



6. ECISD shall generally promote the availability of the opportunity described in Section I to all of its students, parents, and community stakeholders, and shall specifically inform each qualifying graduate of the opportunity for assured admission to TTU upon submission of an application.
7. ECISD will extend invitations to TTU for any scheduled College Night, recruiting event, and athletic signing day events so that TTU can be in attendance to promote this partnership and the partnership between TTU and Odessa College.
8. ECISD will provide TTU with the junior and senior rosters with the information as outlined in the Data Sharing Agreement, to include student name, email address, mailing address, phone number, grade, and intended area of study (if known), collectively the “Directory Information”.

III. GENERAL STATEMENTS

1. Each provision of this MOU is severable. Suppose any provision is rendered invalid or unenforceable by statute or regulations or declared null and void by any court of competent jurisdiction. In that case, the remaining provisions will remain in full force and effect if the essential terms of this MOU remain valid, legal, and enforceable.
2. This MOU is the complete, final, and exclusive statement of the parties as to its subject matter and supersedes any previous agreements or understandings between the parties as to that subject matter. This MOU may be amended, modified, or supplemented only by a written agreement signed by both parties. Any waiver of the terms and conditions of this MOU must be in writing and signed by the party granting such a waiver and will not waive any other failure to perform.
3. Any notices required or permitted under this Agreement will be deemed given (a) three business days after it is sent by certified or registered mail, return receipt requested, (b) the next business day after it is sent by overnight courier, or (c) on the date of delivery if delivered personally, and in each case, addressed to the intended recipient at the address below the signature or such other address as the intended recipient may specify in writing. A copy of all notices to TTU under this MOU shall be sent to contracting@ttu.edu.
4. As used in this MOU, the term "partnership" (including all its derivatives) is used solely with the meaning of "collaboration" and is not intended to create any rights or obligations (other than those contractual obligations expressly provided in this agreement) under the laws of partnership of any jurisdiction. The parties intend to be independent contractors, and neither party may bind the other or otherwise act in any way as the representative of the other unless specifically authorized, in advance and in writing, to do so, and then only for the limited purpose stated in such authorization.
5. This Agreement is not a commitment of funds and does not create any fiscal obligation on the part of either party. Each party will bear its own costs, risks, and liabilities arising out of its obligations and efforts under this Agreement during the period it is in effect. No party shall have any right for reimbursement, payment, or compensation of any kind for work performed under this Agreement.

6. Throughout the term of this Agreement, and upon termination, each party shall be solely responsible for data in its possession, and neither party shall have the authority to access, use, or disclose transferred data for purposes other than those outlined in this Agreement. The parties agree to abide by applicable laws with respect to access, use, disclosure, and/or disposal of data.
7. This MOU is in effect at the time of execution and may be renewed annually upon mutual written agreement of the parties, unless terminated by either party with 60 days written notice to the other party.
8. This MOU shall be governed by the laws of the State of Texas.
9. If given access to the personally identifiable information about any student during performance of this MOU, the parties agree to abide by the limitations on re-disclosure of personally identifiable information from student records as set forth in The Family Educational Rights and Privacy Act (“FERPA”) 34 CFR, §99.3.

AUTHORIZED SIGNATURES:

For Texas Tech University:  _____
Jennifer Adling (Apr 7, 2026 14:55:29 CDT)

Name: Jennifer Adling
Title: Assistant Vice President and Chief Procurement Officer
Date: 04/07/2026

For Ector County Independent School District:

Name: Dr. Keeley Boyer
Title: Superintendent
Date: _____

ADDENDUM 1: DATA SHARING AGREEMENT

This Data Sharing Agreement is made between Texas Tech University (“Provider”) and the Ector County Independent School District (“District”). The District and Provider will be referred to individually as a “Party” and collectively referred to as the “Parties”.

1. DEFINITION, USE, AND TREATMENT OF DATA.

- A. “Data” shall include, but is not limited to, the following: student data, employee data, metadata, user content, course content, materials, and any and all data and information that the District (or any authorized end user(s)) uploads or enters through their use of the Provider's services. Data also includes all personally identifiable information in education records, directory data, and other non- public information. Student data specifically includes any information pertaining to students enrolled in the District and former students, in any format, maintained by the District, and may include “educational records” as defined by the Family Educational Rights and Privacy Act (“FERPA”). A specific list of data to be shared is provided in the Appendix.
- B. The District owns and retains rights, title and interest to, or has appropriate possessory rights in, Data. Provider makes no claim of license, title or ownership to or in Data.
- C. All Data accessed or used by the Provider shall at all times be treated as confidential by Provider and shall not be copied, used, or disclosed by Provider for any purpose not related to providing services to the District. As outlined in more detail below, Provider recognizes that personally identifiable information is protected against disclosure by Federal and State Statutes and Regulations, and Provider agrees to comply with said restrictions.
- D. “Directory Information”. The District has designated the following categories of information as directory information: student name; address; telephone listing; electronic mail address; photograph; date and place of birth; major field of study; degrees, honors, and awards received; dates of attendance; grade level; most recent



educational institution attended; participation in officially recognized activities and sports; and weight and height of members of athletic teams.

2. **PURPOSE, SCOPE, AND DURATION.**

A. For Provider to provide services to the District, it may become necessary for the District to share certain Data related to the District's students, employees, business practices, and/or intellectual property.

B. The Parties acknowledge that the District is subject to FERPA, which law and supporting regulations generally address certain obligations of an educational agency or institution that receives federal funds regarding disclosure of personally identifiable information in education records. As set forth in more detail below, the Parties agree that the Provider is an institution of postsecondary education seeking student recruiting information.

C. For all District's students who have not opted out of sharing their Directory Information in accordance with District policy, the District shall share with the Provider the Directory Information of secondary school students enrolled in the District at the time of production. The District shall, at a minimum, provide access to secondary school students' names, addresses, and telephone listings.

D. The Parties expect and anticipate that the Provider may receive personally identifiable information in education records from the District only as an incident of service or training that Provider provides to the District pursuant to this Agreement and MOU. Provider shall be permitted to use any such personally identifiable information in education records as a function of performing its duties and obligations. Provider represents that it shall not use or further disclose any personally identifiable information in education records other than as a function of performing its duties and obligations.

E. This Agreement becomes effective immediately upon the date of execution and shall remain in effect during the time that Provider provides services to the District. Provider agrees to use said Data solely for the purposes of providing services to the District.



F. At the conclusion of this Agreement, Provider agrees to destroy or transfer to the District under the direction of the District all Data relating to the District, its students, and its employees that Provider may have in its possession or in the possession of any subcontractors or agents to which the Provider may have transferred Data within five business days of the conclusion of this Agreement, unless otherwise agreed by the Parties in writing or as otherwise governed by Provider's records retention policy/policies and/or by applicable law as required for a public institution of higher education.

3. DATA COLLECTION.

A. Provider will only collect Data necessary to fulfill its duties as outlined in this Agreement and the MOU.

4. DATA USE.

A. Provider will use Data only for the purpose of fulfilling its duties and providing services under this Agreement, and for the improving of services under this Agreement and the MOU.

5. DATA DE-IDENTIFICATION.

A. Provider may use only de-identified Data for product development, research, or other purposes beyond the services provided under the MOU. De-identified Data will have all direct and indirect personal identifiers removed. This includes, but is not limited to, name, identification numbers, dates of birth, demographic information, location information, and school identification. Further, Provider agrees not to attempt to re-identify de-identified Data and not to transfer de-identified Data to any party authorized to receive such Data pursuant to this Agreement unless that party agrees not to attempt re-identification.

6. MARKETING AND ADVERTISING

A. Provider may use personally identifiable student information for advertising, marketing or promoting its Assured Admissions program to the District's secondary



students and their families, strictly in accordance with the Memorandum of Understanding Regarding the Assured Admission entered between the Parties.

7. DATA MINING.

- A. Provider is prohibited from mining Data for any purposes other than those agreed to in writing by the Parties. Data mining or scanning of user content for the purpose of advertising or marketing to students or their parents is prohibited. Data mining is defined as the process of analyzing data from different perspectives and summarizing it into useful information by finding correlations or patterns among data fields in relational databases.

8. DATA SHARING.

- A. In the event any person(s) seeks to access any Data beyond the access that is provided to Provider's employees for purposes of providing services to the District under this Agreement or beyond the access that is granted by the District under the MOU, Provider will promptly inform the District of such request in writing unless expressly prohibited by applicable law or judicial order. To the extent permitted by applicable law, the District will respond to all requests for Data received by Provider. Provider will not respond in any way to such requests for Data unless required by applicable law, which may include but is not limited to the Texas Public Information Act. Provider shall only retrieve requested Data upon receipt of, and in accordance with, written directions by the District, and Provider shall only provide such Data with express written consent from the District or as otherwise required by applicable law.
- B. Should Provider receive a court order or lawfully issued subpoena or request legally compelling such a response, including but not limited to the Texas Public Information Act, seeking the release of such Data or information, Provider shall promptly provide notification in writing to the District of its receipt of such court order or lawfully issued



subpoena or other request and shall immediately promptly provide the District with a copy of such court or lawfully issued subpoena or other such request prior to releasing the requested Data or information.

9. DATA TRANSFER OR DESTRUCTION.

- A. Subject to applicable law and its record retention policy/policies requirements, Provider will use all reasonable efforts to ensure that all Data in its possession and in the possession of any subcontractors or agents to which the Provider may have transferred Data are destroyed or transferred to the District under the direction of the District when the Data are no longer needed for the specified purpose, but in no event later than within five business days of the termination of this Agreement.

10. RIGHTS AND LICENSE IN AND TO DATA.

- A. Parties agree that all rights, including all intellectual property rights, to Data shall remain the exclusive property of the District, and Provider has a limited, nonexclusive license solely for the purpose of performing its obligations as outlined in the Agreement and the Services Agreement. This Agreement does not give Provider any rights, implied or otherwise, to Data, content, or intellectual property, except as expressly stated in the Agreement or the MOU. This includes the right to sell or trade Data.

11. ACCESS.

- A. Any Data held by Provider will be made available to the District promptly upon request by the District.

12. SECURITY CONTROLS.

- A. Provider will protect the data per the requirements of the Texas Administrative Code Chapter 202, Information Security Standards, that Provider must comply with (https://texas-sos.appianportalsgov.com/rules-and-meetings?chapter=202&interface=VIEW_TAC&part=10&title=1).

13. NOTIFICATION OF AMENDMENTS TO POLICIES.



- A. Provider shall not change how Data is collected, used, or shared under the terms of this Agreement in any way without advance notice to, and consent from, the District.
- B. Provider shall provide notice to the District of any proposed change to its Terms of Use, Privacy Policy, and/or any similar policies/procedures thirty (30) days prior to the implementation of any such change. The District may, in its reasonable discretion, terminate the Agreement with Provider upon notification of amendment to such terms.

14. **NOTIFICATION OF DATA BREACH.**

- A. When Provider becomes aware of a disclosure or security breach concerning any Data covered by this Agreement, Provider shall promptly notify the District and take prompt steps to limit and mitigate the damage of such security breach to the greatest extent reasonably possible.
- B. The Parties agree that any material breach of the privacy and/or confidentiality obligation set forth in the Agreement may, at the District's discretion, result in the District immediately terminating this Agreement and refusing to enter into a contract with Provider or otherwise allow Provider access to any District Data for a period of not less than five (5) years.
- C. In addition to and notwithstanding any termination provision set forth in the underlying agreement(s) in which the District shares Data with Provider, this Agreement and such underlying agreement(s) may be terminated by the District if Provider fails to cure such



breach within thirty (30) days of receiving written notice from the District of such breach provided that it was directly caused by the Provider's actions or omissions (or such longer time necessary to cure such breach if the breach cannot be cured in 30 days). The Party in breach shall identify to the non-breaching Party all steps taken to cure such breach and the estimated timeframe for such cure.

15. INDEMNIFICATION.

Intentionally deleted

16. TERMINATION.

- A. The District may terminate this agreement at any time at its discretion upon written notification to Provider. If the District terminates the Agreement, or if Provider ceases to perform services for the District that requires access to Data, Provider shall return to the District all Data delivered to it or collected during the course of the Agreement. Further and subject to applicable law and/or its records retention policy/policies, Provider shall certify to the District in writing within five (5) business days of the notice of termination to Provider that all copies of the Data stored in any manner by Provider have been returned to the District and permanent erasure or destruction. These industry best practices include, but are not limited to, taking all reasonable steps to ensuring that all files are completely overwritten and are unrecoverable. Industry best practices do not include simple file deletions or media high-level formatting operations.

17. SEVERABILITY

- A. The provisions of this Agreement are severable. If a court of competent jurisdiction or other applicable law/statute/directive determines that or makes any portion of this Agreement is invalid or unenforceable, the court's ruling or such law/statute/directive will not affect the validity or enforceability of the other provisions of this Agreement.

18. ENTIRE AGREEMENT.

- A. This document states the entire agreement between Provider and the District with respect to its subject matter and supersedes any previous and contemporaneous or oral representation, statements, negotiations, or agreements.



19. **GOVERNING LAW.**

A. This Agreement is governed by the laws of the State of Texas.

Texas Tech University

Ector County Independent School District


Jennifer Adling (Apr 7, 2026 14:55:29 CDT)

Signature of Authorized Representative

Signature of Authorized Representative

Jennifer Adling

Printed Name

Printed Name

Assistant Vice President and Chief Procurement Officer

Dr. Keeley Boyer

Position

Position

04/07/2026

Superintendent

Date

Date



DATA SHARING AGREEMENT

APPENDIX

EXHIBIT "A"

DESCRIPTION OF SERVICES FROM PROVIDER:

The Texas Tech University Admissions Office will review the student data provided by Ector County Independent School District to make informed admissions decisions. This data will facilitate a streamlined process for granting university enrollment opportunities to qualified students, thereby supporting their post-secondary educational aspirations.

EXHIBIT “B”

SCHEDULE OF DATA

Instructions: Provider should identify if District data is collected to provide the described services. If District data is collected to provide the described services, check the boxes indicating the data type collected. If there is data collected that is not listed, use the “Other” category to list the data collected.

We do not collect District Data to provide the described services.

We do collect District Data to provide the described services.

SCHEDULE OF DATA

Category of Data	Elements	Check if used by your system
Application Technology Meta Data	IP Addresses of users, Use of cookies etc.	<input type="checkbox"/>
	Other application technology meta data-Please specify:	<input type="checkbox"/>
Application Use Statistics	Meta data on user interaction with application- Please specify:	<input type="checkbox"/>
Assessment	Standardized test scores	<input checked="" type="checkbox"/>
	Observation data	<input type="checkbox"/>
	Other assessment data-Please specify:	<input type="checkbox"/>
Attendance	Student school (daily) attendance data	<input type="checkbox"/>
	Student class attendance data	<input type="checkbox"/>
Communications	Online communications that are captured (emails, blog entries)	<input type="checkbox"/>
Conduct	Conduct or behavioral data	<input type="checkbox"/>
	Date of Birth	<input type="checkbox"/>

Demographics	Place of Birth	<input type="checkbox"/>
	Gender	<input type="checkbox"/>
	Ethnicity or race	<input type="checkbox"/>
	Language information (native, preferred, or primary language spoken by student)	<input type="checkbox"/>
	Other demographic information-Please specify:	<input type="checkbox"/>
Enrollment	Student school enrollment	<input checked="" type="checkbox"/>
	Student grade level	<input checked="" type="checkbox"/>
	Homeroom	<input type="checkbox"/>
	Guidance counselor	<input type="checkbox"/>
	Specific curriculum programs	<input checked="" type="checkbox"/>
	Year of graduation	<input checked="" type="checkbox"/>
	Other enrollment information-Please specify:	<input type="checkbox"/>
Parent/Guardian Contact Information	Address	<input type="checkbox"/>
	Email	<input type="checkbox"/>
	Phone	<input type="checkbox"/>
Parent/Guardian ID	Parent ID number (created to link parents to students)	<input type="checkbox"/>
Parent/Guardian Name	First and/or Last	<input type="checkbox"/>
Schedule	Student scheduled courses	<input type="checkbox"/>
	Teacher names	<input type="checkbox"/>
Special Indicator	English language learner information	<input type="checkbox"/>
	Low income status	<input type="checkbox"/>
	Medical alerts /health data	<input type="checkbox"/>
	Student disability information	<input type="checkbox"/>
	Specialized education services (IEP or 504)	<input type="checkbox"/>
	Living situations (homeless/foster care)	<input type="checkbox"/>
	Other indicator information-Please specify:	<input type="checkbox"/>

Student Contact Information	Address	<input checked="" type="checkbox"/>
	Email	<input checked="" type="checkbox"/>
	Phone	<input checked="" type="checkbox"/>
Student Identifiers	Local (School district) ID number	<input checked="" type="checkbox"/>
	State ID number	<input checked="" type="checkbox"/>
	Vendor/App assigned student ID number	<input type="checkbox"/>
	Student app username	<input type="checkbox"/>
	Student app passwords	<input type="checkbox"/>
Student Name	First and/or Last	<input checked="" type="checkbox"/>
Student In App Performance	Program/application performance (typing program-student types 60 wpm, reading program-student reads below grade level)	<input type="checkbox"/>
Student Program Membership	Academic or extracurricular activities a student may belong to or participate in	<input checked="" type="checkbox"/>
Student Survey Responses	Student responses to surveys or questionnaires	<input type="checkbox"/>
Student work	Student generated content; writing, pictures etc.	<input type="checkbox"/>
	Other student work data -Please specify:	<input type="checkbox"/>
Transcript	Student course grades	<input checked="" type="checkbox"/>
	Student course data	<input checked="" type="checkbox"/>
	Student course grades/performance scores	<input checked="" type="checkbox"/>
	Other transcript data -Please specify:	<input checked="" type="checkbox"/>



Transportation	Student bus assignment	<input type="checkbox"/>
	Student pick up and/or drop off location	<input type="checkbox"/>
	Student bus card ID number	<input type="checkbox"/>
	Other transportation data -Please specify:	<input type="checkbox"/>
Other	Please list each additional data element used, stored, or collected through the services defined in Exhibit A. If the additional data being requested will not fit in the box below, please add additional pages to the end of this document as appendices as needed.	<input type="checkbox"/>

The Texas Tech University Admissions Office will review the student data provided by Ector County Independent School District to make informed admissions decisions. This data will facilitate a streamlined process for granting university enrollment opportunities to qualified students, thereby supporting their post-secondary educational aspirations.



**REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING
WITH UNIVERSITY OF TEXAS OF THE PERMIAN BASIN FOR
PREPARING AND RETAINING EDUCATORS THROUGH
PARTNERSHIP (PREP) TEACHER RESIDENCY PROGRAM**

This is an approval of the Memorandum of Understanding with University of Texas of the Permian Basin for the PREP Allotment Grow Your Own Program. The Prep allotment provides direct funding and support for up to forty (40) teacher residents to spend their final year of their undergraduate program as a paid student teacher.

PREP Residency Memorandum of Understanding

2026–2027

This Memorandum of Understanding ("Agreement") is entered into by and between Ector County ISD School System (hereinafter, "School System") and University of Texas of the Permian Basin Educator Preparation Program (hereinafter, "EPP").

1. Purpose

- To facilitate a learning-centered partnership between the School System and the EPP in compliance with the Preparing & Retaining Educators through Partnership (PREP) Program Allotment.
- To support a high-quality teacher residency that results in effective classroom practice and positive PK–12 student outcomes.

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2. Authority & Citations

This Agreement is intended to satisfy the PREP partnership components and applicable requirements in Texas Education Code (TEC) §§ 21.902, 21.904, and 48.157, and Texas Administrative Code (TAC) Chapter 228 (as applicable).

3. Term & Renewal

This Agreement begins on August 1, 2026 and ends on July 31, 2027 (2026–2027 school year). It may be renewed or amended through a mutual written agreement signed by the Parties.

4. Collaborative Goals

- Provide those individuals participating in the residency program ("Residents") with professional instructional coaching and opportunities to engage in co-teaching throughout the clinical placement.
- Ensure compliance with SBEC requirements for Residents seeking initial certification and with PREP Program Allotment requirements.
- Establish and communicate compliance procedures associated with participation in PREP.

5. Shared Governance & Progress Monitoring of Program Quality

- Cadence: The Parties will meet at least quarterly (minimum four meetings per academic year).

- **Participation:** Each Party will identify expected participants (e.g., district leadership, program manager, campus leaders; EPP legal authority, residency program leadership, field supervision lead) and roles within the governance structure.
- **Scope:** Parties agree to review current programmatic resident data, host teacher supports, and implementation needs to make just-in-time improvements.
- **Data-Sharing Framework:** Establish processes to share non-identified School System performance data between the Parties for monitoring and evaluation of Resident preparation and effectiveness.

6. Recruitment

The Parties will collaborate to recruit candidates that meet the School System’s greatest staffing needs and align with EPP admissions and program capacity.

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7. Support for Residents

7.1 Communication & Cohort Management

- Each Party will designate named personnel responsible for direct communication with and management of Residents; these responsibilities will be explicitly included in the personnel job descriptions.

7.2 Clinical Experience

- Program design and site scheduling will ensure a minimum of 750 hours of co-teaching under the supervision of a qualified Host Teacher during the residency year.
- Partners will identify processes and timelines to ensure Residents complete all required coursework and training for the Enhanced Standard Certificate, including— if needed—scheduled release time or designated professional learning periods.

7.3 Intervention & Support

- The Parties will develop individualized support plans for Residents, as needed, with clear roles and responsibilities for both Parties.

7.4 Evaluation & Coaching

- **Formal Evaluation:** Identify the evaluative tools, rubrics, and measures used to evaluate Resident progress and performance, and how data will be collected and communicated to all Parties.

- **Informal Coaching:** Adopt a shared informal observation/walkthrough tool for coaching and progress monitoring, and calibrate on its use at least annually.

7.5 Observation Logistics

- **Data Collection & Dissemination:** Ensure compliance with FERPA and School System policies in any collection, storage, or sharing of data.
- **Communication of Schedules & Results:** Field Supervisors and/or EPP faculty will communicate observation schedules and results to designated School System personnel via Email.
- **Campus Visit Procedures:** EPP personnel will adhere to School System campus-visit procedures (e.g., check-in, scheduling, and observation protocols), which the School System will provide in writing and update as needed.

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8. Support for Host Teachers

- **Collaborate to identify and select high-quality Host Teachers** using agreed-upon criteria.
- **Training (2026–2027):** The Parties will identify which entity is responsible for Host Teacher training in the 2026–2027 academic year and develop a plan to ensure quality training that meets SBEC requirements.
- **Ongoing Development:** Define roles and responsibilities for ongoing Host Teacher development during the academic year, including observation and feedback of coaching practices.
- **Support/Reassignment Protocol:** Implement a Host Teacher support and/or reassignment protocol.

9. Allocation of Costs & Resources

- Each Party will act with prudence and reasonable responsibility to ensure compliance with the PREP Program Allotment requirements.
- **Programmatic Costs:** The Parties will develop a plan to address remaining programmatic costs necessary for effective implementation (e.g., quality field supervision, coaching calibration, materials).

10. Data Sharing & FERPA

- The Parties will share and co-analyze non-identified PK–12 performance data for the purpose of preparing Residents to positively impact PK–12 student learning and for the continuous improvement of the EPP.
- For purposes of the Family Educational Rights and Privacy Act (FERPA), the School System designates Dr. Scott Rudes/ Mayra Leyva ("FERPA Designee") as a school official with a legitimate educational interest to the extent required to fulfill obligations under this Agreement. The FERPA Designee shall comply with FERPA as to any such educational records.

11. Additional School System Specific Obligations

- Provide opportunities for Residents to attend School System- and school-level professional development.
- Provide teacher Residents access to District systems, curriculum, and instructional resources.
- Supply facility resources (e.g., meeting space with furnishings and technology) to support partnership activities as available and appropriate.
- Permit Resident video recording for licensure and professional development purposes in accordance with School System policy; obtain signed parental consent forms as required.

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12. Additional EPP Specific Obligations

- Comply with School System policies and procedures and ensure EPP instructors, Site Coordinators/Field Supervisors, and Residents are aware of these policies and procedures.
- Assign qualified Field Supervisor(s) for teacher resident supervision and evaluation and ensure timely communications between the Parties.
- Ensure compliance with all other requirements for teacher resident preparation pursuant to TAC chapter 228, Educator Preparation Program Requirements.
- Maintain candidate records in accordance with applicable policies and laws.
- Support candidates who fall below academic or professional standards through a documented improvement or growth plan.
- Remove candidates from placement upon request of the District or when required by EPP policy or law.

- Design differentiated preparation models responsive to District workforce needs, including accelerated and employment-embedded Grow Your Own pathways.

13. Miscellaneous

13.1 Governing Law & Venue

This Agreement is made in Texas and shall be governed by and construed in accordance with the laws of the State of Texas. The Parties consent to the exclusive jurisdiction and venue of the federal and state courts located in Ector County, Texas, in any action arising out of or relating to this Agreement.

13.2 Termination

Except as otherwise provided, this Agreement may be terminated by either Party upon six (6) months' written notice. The Parties will use best efforts to allow sufficient opportunity for Residents to complete the year prior to the effective date of termination. Upon termination, the School System will notify appropriate Texas Education Agency staff of the termination of this Agreement.

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13.3 Dispute Resolution

The dispute resolution process provided in Chapter 2260, Texas Government Code, and related rules adopted by the Texas Attorney General shall be used by the Parties to resolve any claim for breach of contract that cannot be resolved in the ordinary course of business.

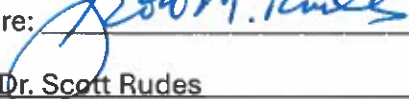
Signatures

IN WITNESS WHEREOF, the Parties to this Agreement, through their duly authorized representatives, have executed this Agreement and certify that they have read, understood, and agreed to its terms. This Agreement may be executed in counterparts, each of which is deemed an original, and delivered electronically with the same legal effect as an original.

School System (Superintendent's Designee)

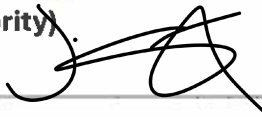
- Signature: _____
- Name: Dr. Keeley Boyer
- Title: Ector County ISD Superintendent
- Date: _____

School System (Program Manager)

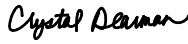
- Signature:  _____
- Name: Dr. Scott Rudes
- Title: Executive Director of Talent Development
- Date: 4/14/2026

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EPP (Legal Authority)

- Signature:  _____
- Name: Dr. Jennifer Seybert
- Title: Dean, College of Education at UTPB
- Date: 4.15.26

EPP (GYO Program Leadership)

- Signature: 
Crystal Dearman (Apr 15, 2026 16:02:44 CDT) _____
- Name: Crystal Dearman
- Title: Certification Officer at UTPB
- Date: 04/24/2026






prep residency MOU ECISD UTPB

Final Audit Report

2026-04-15

Created:	2026-04-15
By:	Jennifer Seybert (seybert_je@utpb.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAzGgSmy4PIMc86vdxO_8WnblncukkvYCX

"prep residency MOU ECISD UTPB" History

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2026-04-15 - 8:37:03 PM GMT
-  Document emailed to Crystal Dearman (dearman_c@utpb.edu) for signature
2026-04-15 - 8:37:08 PM GMT
-  Email viewed by Crystal Dearman (dearman_c@utpb.edu)
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-  Document e-signed by Crystal Dearman (dearman_c@utpb.edu)
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**REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING
WITH UNIVERSITY OF TEXAS OF THE PERMIAN BASIN FOR
PREPARING AND RETAINING EDUCATORS THROUGH
PARTNERSHIP GROW YOUR OWN (PREP GYO) PROGRAM**

This is an approval of the Memorandum of Understanding with University of Texas of the Permian Basin for the PREP Allotment Grow Your Own Program. The Prep allotment provides direct funding and support for up to forty (40) apprentices to obtain their Bachelor's Degree in Education and necessary teaching certifications.

PREP Grow Your Own Memorandum of Understanding

2026-2027

This Memorandum of Understanding (“Agreement”) is entered into by and between Ector County ISD (hereinafter “School System”) and University of Texas of Permian Basin (UTPB) (hereinafter “IHE”).

1. Purpose

- The purpose of this Agreement is to articulate the nature and expectations of the partnership between the School System and the IHE associated with implementing the Preparing & Retaining Educators through Partnership Grow Your Own Program (hereinafter “PREP GYO Program”) in compliance with Texas Education Code §§ 21.906 and 48.157 and relevant Texas Administrative Code sections.
- The PREP GYO Program enables school systems, through partnering with qualified IHEs and educator preparation programs, to establish innovative staffing pipelines that prepare and retain educators and thereby, increase student access to high-quality classroom teachers. The PREP GYO Program provides funding through participating school systems to support eligible school system employees (hereinafter “GYO participants”) in completing a bachelor’s degree and enrolling in a preparation program to ultimately become a certified teacher while employed by the school system.

197

2. Authority & Citations

This Agreement is intended to satisfy the PREP partnership components and applicable requirements in Texas Education Code (TEC) §§ 21.902, 21.906, and 48.157, and Texas Administrative Code (TAC) Chapter 228 (as applicable).

3. Term & Renewal

This Agreement begins on August 1, 2026 and ends on July 31, 2027 (2026–2027 school year). It may be renewed or amended through a mutual written agreement signed by the Parties.

4. Collaborative Goals

- Establishing structures for quality of implementation, including:
 - Establish and communicate compliance procedures associated with participation in the PREP GYO Program.

- Selection of GYO participants according to a set of mutually determined criteria.
 - Establish regular communications processes and expectations to ensure information and feedback is shared on an ongoing basis.
 - Develop processes and data sharing agreements to support continuous improvement efforts, including monitoring and evaluating the GYO participants' progress in earning a bachelor's degree and enrolling in an educator preparation program within three years of beginning participation in the PREP GYO Program.
- Ensuring GYO participants complete all necessary coursework, training, and requirements in compliance with PREP GYO Program, by providing GYO participants with:
 - Completion of the bachelor's degree and acceptance into an Educator Preparation Program (hereinafter "EPP") within three (3) years.
 - Monthly scheduled release time to support the completion of their bachelor's degree, including time to complete field-based experiences, course assignments, and targeted activities.
 - Authentic opportunities to practice teaching under the supervision of one or more cooperating teachers, including small group instruction, leading instructional routines, and lesson planning.
 - On-the-job training aligned with the standards for educator certification established by the board.
 - Guidance and other transition supports as the GYO participant begins a program to satisfy the teacher preparation requirements under Section 21.04421, 21.04422, or 21.04423.

5. Progress Monitoring of Program Quality

- Cadence: The Parties will meet at an agreed-upon cadence but no fewer than three (3) times during the academic year.
- Participation: Each Party will identify expected participants (e.g., district leadership, program manager, campus leaders; key IHE leadership and faculty) and roles within the governance structure.

- Scope: Parties agree to review successes, opportunities for growth, discuss changes for additional years, and partnership viability.
- Data-Sharing Framework: Establish processes to share non-identified School System performance data between the Parties for monitoring and evaluation of GYO candidate preparation and effectiveness.

6. Allocation of Costs & Resources

- Allocating costs and resources accordingly, including:
 - Each party bearing its own expenses in connection with its obligations pursuant to this Agreement.
 - Acting with prudence and reasonable responsibility to ensure compliance with the requirements set forth in PREP GYO Program guidelines (TEC §21.906(e)).
 - Developing a plan surrounding programmatic costs that enable support for GYO participants and overall PREP GYO Program implementation.

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7. Data Sharing & FERPA

- The Parties will share and co-analyze non-identified PK–12 performance data for the purpose of preparing GYO candidates to positively impact PK–12 student learning and for the continuous improvement of the EPP.
- The parties will share information related to GYO participant progress to support monitoring and participant success.
- For purposes of the Family Educational Rights and Privacy Act (FERPA), the School System designates Dr. Scott Rudes/Kelly Stansell ("FERPA Designee") as a school official with a legitimate educational interest to the extent required to fulfill obligations under this Agreement. The FERPA Designee shall comply with FERPA as to any such educational records.

8. Additional School System Specific Obligations

- Identify appropriate staff needed to support the implementation of the PREP GYO Program.
- Require GYO participants to, as a condition for participation, earn a bachelor's degree and enroll in an educator preparation program within three years of beginning participation in the partnership.

- Employ GYO participants in a job assignment that spends at least 25% of their day focused on instructional support, including the requirement to practice teaching under the supervision of a cooperating teacher.
- Pair GYO participants with a trained cooperating teacher who agrees to participate in that role in a PREP GYO program at the school system.
- Provide GYO participants with monthly scheduled release time to support completion of a bachelor's degree while remaining employed in the school system. The School System must work with the IHE to establish a release time schedule that addresses the participants' needs.
- Ensure that GYO participants attain an Educational Aide III certificate within the first year of beginning participation in the PREP GYO Program.

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9. Additional IHE Specific Obligations

- Provide key faculty member(s) to support the implementation of the PREP GYO Program.
- Ensure that GYO participants earn their bachelor's degree within three years of beginning participation in the PREP GYO Program.
- Provide GYO participants with ongoing support necessary to complete coursework and program requirements.

10. Miscellaneous

10.1 Governing Law & Venue

This Agreement is made in Texas and shall be governed by and construed in accordance with the laws of the State of Texas. The Parties consent to the exclusive jurisdiction and venue of the federal and state courts located in Ector County, Texas, in any action arising out of or relating to this Agreement.

10.2 Termination

Except as otherwise provided, this Agreement may be terminated by either Party upon six (6) months' written notice. The Parties will use best efforts to allow sufficient opportunity for Residents to complete the year prior to the effective date of termination. Upon termination, the School System will notify appropriate Texas Education Agency staff of the termination of this Agreement.

10.3 Dispute Resolution

The dispute resolution process provided in Chapter 2260, Texas Government Code, and related rules adopted by the Texas Attorney General shall be used by the Parties to resolve any claim for breach of contract that cannot be resolved in the ordinary course of business


Signatures

IN WITNESS WHEREOF, the Parties to this Agreement, through their duly authorized representatives, have executed this Agreement and certify that they have read, understood, and agreed to its terms. This Agreement may be executed in counterparts, each of which is deemed an original, and delivered electronically with the same legal effect as an original. **School System (Superintendent’s Designee)**


- Signature: _____
- Name: Dr. Keeley Boyer
- Title: Ector County ISD Superintendent
- Date: _____

201


School System (Program Manager)

- Signature:  _____
- Name: Dr. Scott Rudes
- Title: Executive Director of Talent Development
- Date: 4/14/2026

EPP (Legal Authority)

- Signature:  _____
- Name: Dr. Jennifer Seybert
- Title: Dean, College of Education at UTPB
- Date: 4.15.26

EPP (GYO Program Leadership)

- Signature: 
Crystal Dearman (Apr 15, 2026 16:02:21 CDT)
- Name: Crystal Dearman
- Title: Certification Officer at UTPB
- Date: 04/15/2026






Grow Your Own MOU ECISD UTPB

Final Audit Report

2026-04-15

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"Grow Your Own MOU ECISD UTPB" History

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2026-04-15 - 9:02:21 PM GMT



**REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING
WITH ODESSA COLLEGE FOR PREPARING AND RETAINING
EDUCATORS THROUGH PARTNERSHIP GROW YOUR OWN
(PREP GYO) PROGRAM**

This is an approval of the Memorandum of Understanding with Odessa College for the PREP Allotment Grow Your Own Program. The Prep allotment provides direct funding and support for up to forty (40) apprentices to obtain their Bachelor's Degree in Education and necessary teaching certifications.

PREP Grow Your Own Memorandum of Understanding:

2026-2027

This Memorandum of Understanding (“Agreement”) is entered into by and between Ector County ISD (hereinafter “School System”) and Odessa College Institution of Higher Education (hereinafter “IHE”).

1. Purpose

- The purpose of this Agreement is to articulate the nature and expectations of the partnership between the School System and the IHE associated with implementing the Preparing & Retaining Educators through Partnership Grow Your Own Program (hereinafter “PREP GYO Program”) in compliance with Texas Education Code §21.906 and 48.157 and relevant Texas Administrative Code sections.
- The PREP GYO Program enables school systems, through partnering with qualified IHEs and educator preparation programs, to establish innovative staffing pipelines that prepare and retain educators and thereby, increase student access to high-quality classroom teachers. The PREP GYO Program provides funding through participating school systems to support eligible school system employees (hereinafter “GYO participants”) in completing a bachelor’s degree and enrolling in a preparation program to ultimately become a certified teacher while employed by the school system.

2. Authority & Citations

This Agreement is intended to satisfy the PREP partnership components and applicable requirements in Texas Education Code (TEC) §§ 21.902, 21.906, and 48.157, and Texas Administrative Code (TAC) Chapter 228 (as applicable).

3. Term & Renewal

This Agreement begins on August 1, 2026 and ends on July 31, 2027 (2026–2027 school year). It may be renewed or amended through a mutual written agreement signed by the Parties.

4. Collaborative Goals

- Establishing structures for quality of implementation, including:
 - Establish and communicate compliance procedures associated with participation in the PREP GYO Program.
 - Selection of GYO participants according to a set of mutually determined criteria.

- Establish regular communications processes and expectations to ensure information and feedback is shared on an ongoing basis.
- Develop processes and data sharing agreements to support continuous improvement efforts, including monitoring and evaluating the GYO participants' progress in earning a bachelor's degree and enrolling in an educator preparation program within three years of beginning participation in the PREP GYO Program.
- Ensuring GYO participants complete all necessary coursework, training, and requirements in compliance with PREP GYO Program, by providing GYO participants with:
 - Completion of the bachelor's degree and acceptance into an Educator Preparation Program (hereinafter "EPP") within three (3) years.
 - Monthly scheduled release time to support the completion of their bachelor's degree, including time to complete field-based experiences, course assignments, and targeted activities.
 - Authentic opportunities to practice teaching under the supervision of one or more cooperating teachers, including small group instruction, leading instructional routines, and lesson planning.
 - On-the-job training aligned with the standards for educator certification established by the board.
 - Guidance and other transition supports as the GYO participant begins a program to satisfy the teacher preparation requirements under Section 21.04421, 21.04422, or 21.04423.

5. Progress Monitoring of Program Quality

- Cadence: The Parties will meet at an agreed upon cadence but no fewer than three (3) times during the academic year.
- Participation: Each Party will identify expected participants (e.g., district leadership, program manager, campus leaders; key IHE leadership and faculty) and roles within the governance structure.
- Scope: Parties agree to review successes, opportunities for growth, discuss changes for additional years, and partnership viability.

- Data-Sharing Framework: Establish processes to share non-identified School System performance data between the Parties for monitoring and evaluation of GYO candidate preparation and effectiveness.

6. Allocation of Costs & Resources

- Allocating costs and resources accordingly, including:
 - Each party bearing its own expenses in connection with its obligations pursuant to this Agreement.
 - Acting with prudence and reasonable responsibility to ensure compliance with the requirements set forth in PREP GYO Program guidelines (TEC §21.906(e)).
 - Developing a plan surrounding programmatic costs that enable support for GYO participants and overall PREP GYO Program implementation.

7. Data Sharing & FERPA

- The Parties will share and co-analyze non-identified PK–12 performance data for the purpose of preparing GYO candidates to positively impact PK–12 student learning and for the continuous improvement of the EPP.
- The parties will share information related to GYO participant progress to support monitoring and participant success.
- For purposes of the Family Educational Rights and Privacy Act (FERPA), the School System designates Dr. Scott Rudes/Kelly Stansell ("FERPA Designee") as a school official with a legitimate educational interest to the extent required to fulfill obligations under this Agreement. The FERPA Designee shall comply with FERPA as to any such educational records.

8. Additional School System Specific Obligations

- Identify appropriate staff needed to support the implementation of the PREP GYO Program.
- Require GYO participants to, as a condition for participation, earn a bachelor's degree and enroll in an educator preparation program within three years of beginning participation in the partnership.
- Employ GYO participants in a job assignment that spends at least 25% of their day focused on instructional support, including the requirement to practice teaching under the supervision of a cooperating teacher.

- Pair GYO participants with a trained cooperating teacher who agrees to participate in that role in a PREP GYO program at the school system.
- Provide GYO participants with monthly scheduled release time to support completion of a bachelor's degree while remaining employed in the school system. The School System must work with the IHE to establish a release time schedule that addresses the participants' needs.
- Ensure that GYO participants attain an Educational Aide III certificate within the first year of beginning participation in the PREP GYO Program.

9. Additional IHE Specific Obligations

- Provide key faculty member(s) to support the implementation of the PREP GYO Program.
- Ensure that GYO participants earn their bachelor's degree within three years of beginning participation in the PREP GYO Program.
- Provide GYO participants with ongoing support necessary to complete coursework and program requirements.

10. Miscellaneous

10.1 Governing Law & Venue

This Agreement is made in Texas and shall be governed by and construed in accordance with the laws of the State of Texas. The Parties consent to the exclusive jurisdiction and venue of the federal and state courts located in Ector County, Texas, in any action arising out of or relating to this Agreement.

10.2 Termination

Except as otherwise provided, this Agreement may be terminated by either Party upon six (6) months' written notice. The Parties will use best efforts to allow sufficient opportunity for Residents to complete the year prior to the effective date of termination. Upon termination, the School System will notify appropriate Texas Education Agency staff of the termination of this Agreement.

10.3 Dispute Resolution

The dispute resolution process provided in Chapter 2260, Texas Government Code, and related rules adopted by the Texas Attorney General shall be used by the Parties to resolve any claim for breach of contract that cannot be resolved in the ordinary course of business

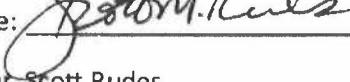
Signatures

IN WITNESS WHEREOF, the Parties to this Agreement, through their duly authorized representatives, have executed this Agreement and certify that they have read, understood, and agreed to its terms. This Agreement may be executed in counterparts, each of which is deemed an original, and delivered electronically with the same legal effect as an original.

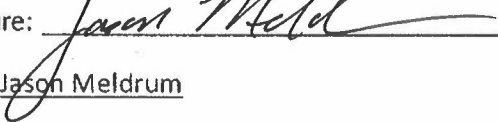
School System (Superintendent's Designee)

- Signature: _____
- Name: Dr. Keeley Boyer
- Title: Ector County ISD Superintendent
- Date: _____

School System (Program Manager)

- Signature: 
- Name: Dr. Scott Rudes
- Title: Executive Director of Talent Development
- Date: 4/14/2026

EPP (GYO Program Leadership)

- Signature: 
- Name: Jason Meldrum
- Title: Vice President of Academic Partnership, at OC
- Date: 4/21/2026



REQUEST FOR APPROVAL OF PERMIAN HIGH SCHOOL BAND STUDENT OUT-OF-STATE TRAVEL TO HAWAII

The Permian High School Band program is requesting to travel out-of-state to Hawaii from May 31, 2027 to June 6, 2027. During the trip, students will participate in an educational performance tour in Oahu, Hawaii, including performances at the USS Missouri and Hale Koa Hotel. They will also experience cultural experiences like Pearl Harbor and Diamond Head. The group will consist of approximately 132 students and chaperones. Preliminary cost projections are \$3,500 per participant, and the students will be fundraising a portion of this money. The cost of the trip will cover a majority of transportation, activities, all housing expenses, and a majority of the meals. General liability and post-departure trip insurance are included. Participants have the option of purchasing additional coverage as desired.

Exhibit A—Request for Trip Approval

Date of request: 4/17/2026

Date/time of departure: Monday, May 31, 2027 - 6:00 AM a.m. or p.m. (circle one)

Date/time of return: Sunday, June 6, 2027 - 11:00 AM a.m. or p.m. (circle one)

Destination of trip: Oahu, Hawaii (Honolulu)

Purpose of trip, i.e., event to be attended, instructional value of the trip:

The Permian High School Band will participate in an educational performance tour in Oahu Hawaii, including performances at the USS Missouri and Hale Koa Hotel, along with cultural experiences like Pearl Harbor and Diamond Head which support musical and cultural growth.

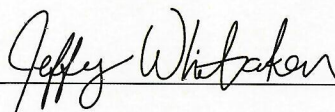
Estimate of any permissible fees associated with the trip: approx \$3,500 per traveler

District employee sponsor and organization: Jeff Whitaker

Number of students participating: 120

Number of chaperones participating: 12

Name of Chaperone	Criminal History Check Requested (circle one)
Jeff Whitaker, Trey Burns, Daniel Ward, Eduardo Granados, Jimmy Punzo (Band Directors) + Approved Booster Members	Yes No
	Yes No
	Yes No

Signature of District employee sponsor: 

For Office Use Only

School-sponsored trip:

- Approved
- Denied

Reason, if denied:

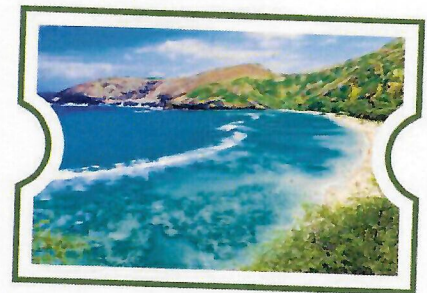
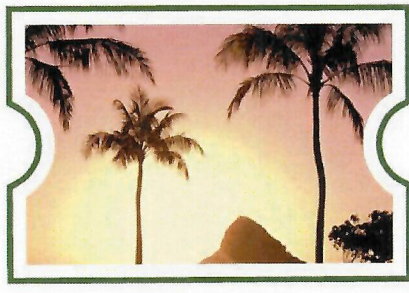
Chaperone approval or denial:

Name of Chaperone	Criminal History Check Completed (circle one)	Decision (circle one)
	Yes No	Approved Denied
	Yes No	Approved Denied
	Yes No	Approved Denied

Principal's Approval: Delesa Styles 4-17-26
(Signature) (Date)

Superintendent or Designee Approval: _____
(Signature) (Date)

Board Approval: _____
(Signature -Required for Out-of-State Travel) (Date)



OAHU, HAWAII

Permian High School Band

Monday, May 31st, 2027

- Arrive at the Midland/Odessa Airport
- Depart on flights TBD
- Lunch in a connecting airport (on own)
- Arrive in Oahu, HI!
- Meet your Green Light tour manager
- Receive traditional Hawaiian lei greeting
- Check into hotel in Waikiki Beach
- Dinner at Tiki's on the Beach

Tuesday, June 1st

- Continental breakfast at the hotel
- Set sail on a catamaran boat
- Lunch in Waikiki Beach
- Free afternoon to enjoy the beach
- Dinner at Tanaka of Tokyo Japanese Steakhouse
- Competitive scavenger hunt

Wednesday, June 2nd

- Continental breakfast at the hotel
- Depart for Pearl Harbor
- Tour the USS Arizona Memorial (pending availability)
- Arrive at the USS Missouri
- Deli style lunch at the USS Missouri
- Perform on the pier
- Explore the ship
- Return to hotel
- Dinner in Waikiki

Thursday, June 3rd

- Continental breakfast at the hotel
- Hike to the peak of Diamond Head Volcano for amazing views of the island
- Free afternoon to enjoy the beach
- Lunch in Waikiki
- Return to hotel
- Perform at the Hale Koa Military Hotel
- Enjoy a traditional Hawaiian Luau

Friday, June 4th

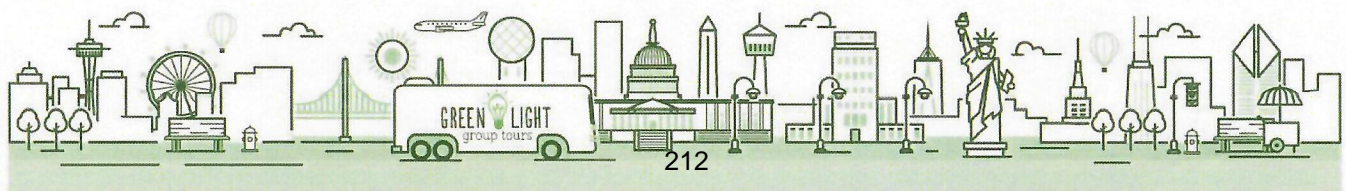
- Continental breakfast at the hotel
- Fun morning on the Secret Island with a beach BBQ, kayaking, ping pong, volleyball, and lunch buffet
- Stop at the Pali Lookout for an aerial view of the coast
- Dinner at Hard Rock Cafe
- See the Friday night fireworks

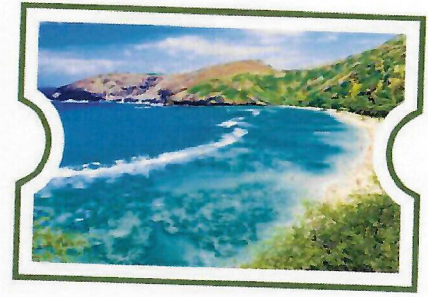
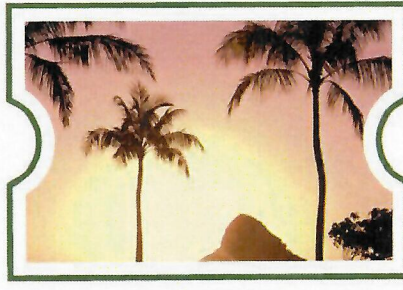
Saturday, June 5th

- Continental breakfast at the hotel
- Shopping at the Aloha Stadium Swap Meet
- Lunch in Haleiwa (cashback)
- Visit the Dole Pineapple Plantation
- Depart for Honolulu International Airport
- \$25 cash back for dinner
- Depart on flights TBD

Sunday, June 6th

- Arrive back at the Midland/Odessa Airport





OAHU, HAWAII

Ground Package Includes

- Round trip flight (estimated at \$1250 per seat)
- \$70 per person for one checked suitcase
- One checked instrument for every other person (small instruments can be carried on)
- Five nights lodging in Waikiki
- Deluxe motorcoach transfers in Hawaii
- Traditional flower lei greeting upon arrival
- Pearl Harbor and the USS Arizona Memorial
- USS Battleship Missouri with performance opportunity
- Performance at the Hale Koa Hotel
- Diamond Head hiking adventure
- Waikiki Scavenger hunt
- Catamaran sailing
- Secret Island with beach activities, DJ and a lifeguard
- Aloha Stadium Swap Meet
- Dole Pineapple Plantation
- Breakfast daily at hotel
- Breakfast in the airport
- Lunch at the USS Missouri
- Two lunches in Waikiki Beach
- Lunch at the Secret Island
- Lunch in Haleiwa
- Dinner at Tanaka of Tokyo
- Dinner at Hard Rock Café
- Dinner in Waikiki
- Hawaiian Luau with dinner
- Dinner at Tiki's on the Beach
- Dinner in the airport
- Two million dollar liability insurance policy

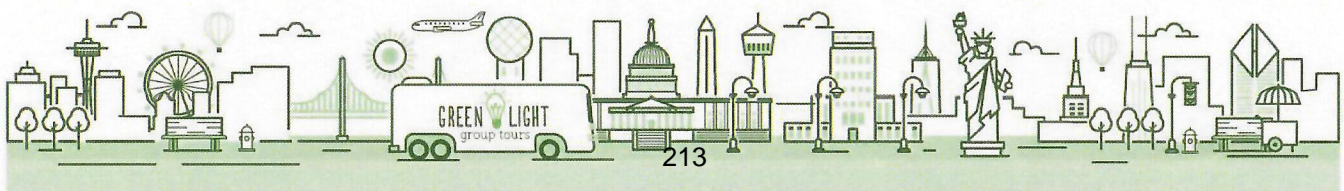
- Name badges or backpacks
- Standard trip delay protection
- Nighttime hotel security, so you can sleep
- Five complimentary director's packages; at single occupancy and four at double occupancy
- Online registration and billing

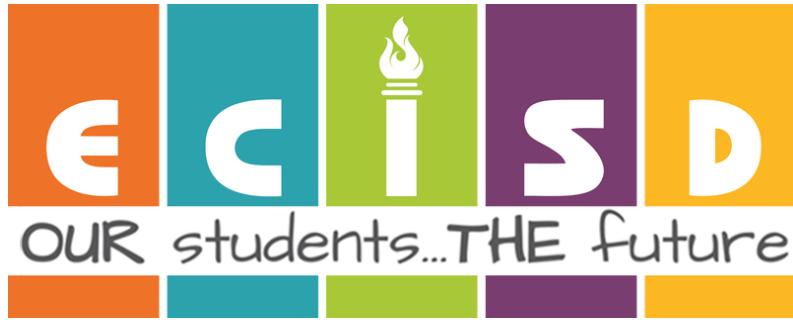
Minimum number of paying travelers:	80	90	100	110	120
Quad	\$3,645	\$3,559	\$3,489	\$3,632	\$3,568
Triple	\$3,791	\$3,705	\$3,635	\$3,778	\$3,714
Double	\$4,083	\$3,996	\$3,927	\$4,069	\$4,006
Single	\$4,958	\$4,871	\$4,802	\$4,944	\$4,881

Does Not Include

- Transportation between school and the airport
- Checked baggage fees beyond one suitcase per person and one checked instrument for every other person
- Equipment rentals
- Lunch on the first day

*Flight price is an estimate and can be confirmed is summer 2026





REQUEST FOR APPROVAL OF PERMIAN HIGH SCHOOL CHOIR STUDENT OUT-OF-STATE TRAVEL TO NEW YORK

The Permian High School Choir program is requesting to travel out-of-state to New York, NY from April 9, 2027 to April 13, 2027. During the trip, the Permian Choir will perform in a featured performance at Carnegie Hall. The trip will also include a visit to the 9/11 Memorial and Museum, site seeing opportunities, and two musical performances. The group will consist of approximately 50 students and chaperones. Preliminary cost projections are \$3,500 per participant, and the students will be fundraising a portion of this money. The cost of the trip will cover a majority of transportation, activities, all housing expenses, and a majority of the meals. General liability and post-departure trip insurance are included. Participants have the option of purchasing additional coverage as desired.

Exhibit A—Request for Trip Approval

Date of request: March 23rd 2026

Date/time of departure: April 9th a.m. or p.m. (circle one)

Date/time of return: April 13th a.m. or p.m. (circle one)

Destination of trip: New York City

Purpose of trip, i.e., event to be attended, instructional value of the trip:
Carnegie Hall Performance
in New York City

Estimate of any permissible fees associated with the trip: 0

District employee sponsor and organization: Laurie Wash / Choir

Number of students participating: 50

Number of chaperones participating: _____

Name of Chaperone	Criminal History Check Requested (circle one)
Laurie G. Wash	<input checked="" type="radio"/> Yes <input type="radio"/> No
Mark Crissinger	<input checked="" type="radio"/> Yes <input type="radio"/> No
	<input checked="" type="radio"/> Yes <input type="radio"/> No

Signature of District employee sponsor: Laurie Wash

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School-sponsored trip:

- Approved
 Denied

Reason, if denied:

Chaperone approval or denial:

Name of Chaperone	Criminal History Check Completed (circle one)	Decision (circle one)
	Yes No	Approved Denied
	Yes No	Approved Denied
	Yes No	Approved Denied

Principal's Approval: Dulisa Styles 4-22-26
(Signature) (Date)

Superintendent or Designee Approval: _____
(Signature) (Date)

Board Approval: _____
(Signature - Required for Out-of-State Travel) (Date)



NEW YORK CITY

Ground Package Includes

- Round trip flight (estimated at \$600/seat)
- \$80 per person checked bag allowance
- Motor coach transfers to and from the New York airport (some of the New York transportation will be by subway and walking)
- Dedicated tour manager
- Four nights lodging in interior corridor hotel in Midtown Manhattan
- 9/11 Memorial and Museum
- Lion King on Broadway
- Hamilton on Broadway
- The Guggenheim Museum of Art with art workshop
- Fabulous 5th Avenue
- Times Square
- Central Park
- Summit One Vanderbilt
- National Concerts Carnegie Experience to include:
 - Rehearsals and sound check
 - HAGENBERG ILLUMINARE massed choir participation
 - Spotlight performance
 - Post concert celebration
 - Professional photographer and digital photos
- Three breakfasts
- Lunch at Hudson Eats
- Lunch at Rockefeller Center
- Lunch at Urban Hawker
- Gospel brunch at Red Rooster in Harlem

- Pre-concert snack
- Dinner at Ellen's Stardust Diner
- Dinner at Carmine's Italian Restaurant
- Dinner at Grisley Pear
- Dinner in the Airport
- Two million dollar liability insurance policy
- Name badges or backpacks
- Standard trip delay protection
- Nighttime hotel security, so you can sleep
- Three complimentary director's packages at single occupancy
- Online registration and billing

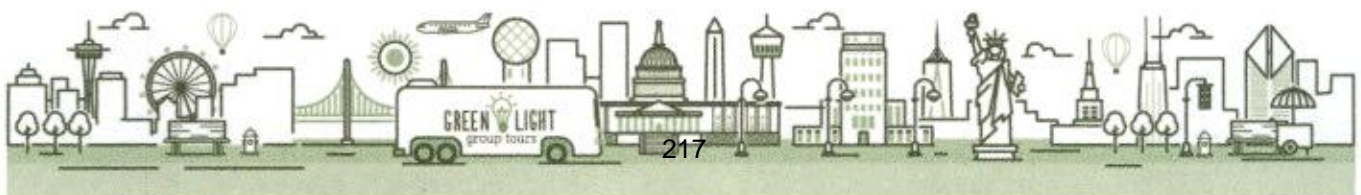
Minimum number of paying travelers:	40	50	60	70	80
Quad	\$3,733	\$3,732	\$3,605	\$3,615	\$3,535
Triple	\$3,834	\$3,833	\$3,706	\$3,716	\$3,636
Double	\$4,036	\$4,035	\$3,909	\$3,918	\$3,838
Single	\$4,642	\$4,641	\$4,515	\$4,524	\$4,444

*\$550 non-performer discount

*Prices are estimated and can be confirmed in June

Does Not Include

- Transportation between school and the airport
- Group photo-\$25/photo (optional)





NEW YORK CITY

Permian High School Choir

Friday, April 9th

- Arrive at the Midland/Odessa Airport
- Depart on flights TBD
- Lunch in the connecting airport (on own)
- Arrive in NYC
- Meet your Green Light tour manager
- Load buses
- 3:00pm Ascend to the top of Summit One Vanderbilt for aerial views of NYC
- 5:00pm Dinner at Carmine's Italian Restaurant
- 7:30pm See the Lion King on Broadway
- 10:30pm Check into the hotel

Saturday, April 10th

- Breakfast at a local deli (\$25 cash back)
- 9:00am Meet in lobby, take the subway
- 9:45am See the 9/11 Memorial
- 10:00am Visit the 9/11 Museum
- 12:15pm Lunch at Hudson Eats
- Return to hotel
- TBD Rehearsal
- 4:45pm Dinner at Ellen's Stardust Diner, where the waiters sing
- 7:00pm See the Hamilton on Broadway
- 10:30pm Arrive back at the hotel

Sunday, April 11th

- Breakfast at a local deli (\$25 cash back)
- 9:00am Meet in lobby
- 9:30am Walk through Central Park
- 10:30am Visit the Guggenheim Museum of Art

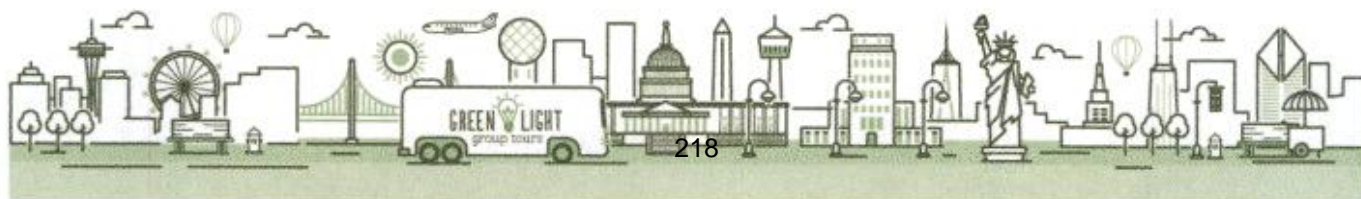
- Participate in an art workshop
- 12:30pm Lunch at Rockefeller Center (\$25 cash back)
- 1:30pm Shopping on Fabulous 5th Avenue
- TBD Rehearsal
- 7:30pm Dinner and comedy at the Grisley Pear
- 9:30pm Group photo in Times Square
- 10:00pm Arrive back at hotel

Monday, April 12th

- Breakfast at a local deli (\$25 cash back)
- Rehearsal
- Lunch at Urban Hawker
- Sound check
- Snack
- Perform in Carnegie Hall
- Post concert reception
- Arrive back at hotel

Tuesday, April 13th

- Load bus
- 10:00am Gospel brunch at Red Rooster in Harlem
- 12:00pm Depart for the airport
- Depart on flights TBD
- Dinner in the connecting airport
- Arrive back at the Midland/Odessa Airport





REQUEST FOR APPROVAL OF PERMIAN HIGH SCHOOL THEATRE STUDENT OUT-OF-STATE TRAVEL TO NEW YORK

The Permian High School Theatre program is requesting to travel out-of-state to New York, NY from May 31, 2027, to June 4, 2027. During the trip, students will participate in a Broadway clinic led by a Wicked cast member, visit the 9/11 Memorial, and attend Broadway shows. The group will consist of approximately 25 students and chaperones. Preliminary cost projections are \$3,500 per participant, and the students will be fundraising a portion of this money. The cost of the trip will cover a majority of transportation, activities, all housing expenses, and a majority of the meals. General liability and post-departure trip insurance are included. Participants have the option of purchasing additional coverage as desired.

STUDENT ACTIVITIES
TRAVEL

Exhibit A—Request for Trip Approval

Date of request: 04/01/2026
Date/time of departure: 05/31/2027 5 am a.m. or p.m. (circle one)
Date/time of return: 06/04/2027 11:30pm a.m. or p.m. (circle one)
Destination of trip: New York City, NY
Purpose of trip, i.e., event to be attended, instructional value of the trip:
Visit to the heart of the theatre world, NYC, take classes, participate in Broadway shows

Estimate of any permissible fees associated with the trip: \$3,500 / student - self-pay
District employee sponsor and organization: Scott Windham - PHS Theatre
Number of students participating: TBD, approx 20
Number of chaperones participating: TBD approx. 4

Name of Chaperone	Criminal History Check Requested (circle one)
Reymundo Montoya	<input checked="" type="radio"/> Yes <input type="radio"/> No
Nicole Windham	<input checked="" type="radio"/> Yes <input type="radio"/> No
TBD	<input type="radio"/> Yes <input type="radio"/> No

Signature of District employee sponsor: 

For Office Use Only

School-sponsored trip:

- Approved
- Denied

Reason, if denied:

Chaperone approval or denial:

Name of Chaperone	Criminal History Check Completed (circle one)	Decision (circle one)
	Yes No	Approved Denied
	Yes No	Approved Denied
	Yes No	Approved Denied

Principal's Approval: Debra Styles 4-1-26
(Signature) (Date)

Superintendent or Designee Approval: _____
(Signature) (Date)

Board Approval: _____
(Signature -Required for Out-of-State Travel) (Date)



NEW YORK CITY

Permian High School Theater

Monday, May 31st

- 3:30am Arrive at MAF
- 5:30am Depart on TBD flight
- 7:00am Arrive at AUS
- 7:30am Depart on TBD flight
- 12:18pm Arrive in the Big Apple, New York, NY
- 12:30pm Meet your Green Light tour manager
- Lunch at the airport
- 1:30pm Board Motorcoach
- 2:30pm See the High Line Elevated Park and Little Island
- 4:00pm Check into hotel in Manhattan
- 5:00pm Board motorcoach
- 5:30pm Dinner Cruise with DJ on the Hudson River with Statue of Liberty views

Tuesday, June 1st

- Breakfast at a local deli (\$25 cash back)
- 10:00am Take a class at Broadway Dance Center
- 12:00pm Lunch at John's Pizza
- 2:00pm Visit the Museum of Broadway
- 3:00pm Free time in Times Square
- 4:45pm Dinner at Carmine's
- 7:00pm See the Outsiders on Broadway
- 10:30pm Group photo in Times Square

Wednesday, June 2nd

- Breakfast at a local deli (\$25 cash back)

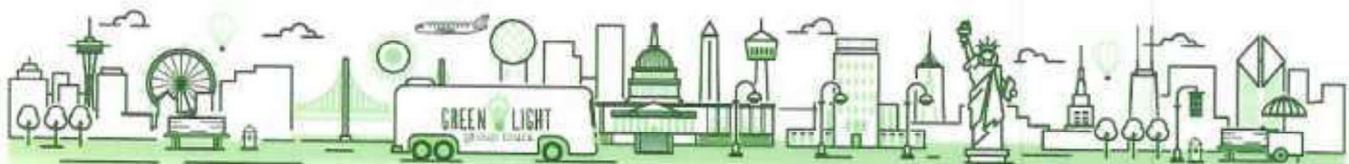
- 10:00am Broadway Clinic; learn a piece from Wicked taught by a member of the cast
- 12:00pm Lunch in Times Square
- 2:00pm See The Play the Goes Wrong
- 5:00pm Dinner at Ellen's Stardust Diner
- 7:00pm See Wicked on Broadway
- 10:00pm Arrive back at hotel

Thursday, June 3rd

- Breakfast at a local deli (\$25 cash back)
- 10:00am Visti One World Observatory
- 11:00am Lunch at Hudson Eats
- 12:30pm See the 9/11 Memorial
- 1:00pm Explore the 9/11 Museum
- 4:45pm Dinner at Grisley Pear
- 7:00pm See The Great Gatsby

Friday, June 4th

- Breakfast at a local deli (\$25 cash back)
- 10:00am Walk through Central Park
- 12:30pm See a Yankee game (subject to schedule)
- Lunch at the game (\$25 cashback)
- 3:30pm Depart for airport
- 4:30pm Arrive at airport
- Dinner in the airport (\$25 cash back)
- 6:30pm Depart on TBD flight
- 9:41pm Arrive at AUS
- 10:30pm Depart





NEW YORK CITY

- 11:52 pm Arrive at MAF

Ground Package Includes

- Round trip flight (**estimated at \$650**, does not include luggage fees)
- Motor coach transfers to and from the New York airport and dinner cruise (some of the New York transportation will be by subway and walking)
- Subway pass
- Dedicated tour manager
- Four nights lodging in interior corridor hotel in Midtown Manhattan
- Wicked on Broadway
- Outsiders Broadway
- Great Gatsby on Broadway
- The Play That Goes Wrong
- Broadway Clinic
- Fabulous 5th Avenue
- Times Square
- Central Park
- Museum of Broadway
- Yankee game
- 9/11 Memorial and Museum
- One World Observatory
- Breakfast daily
- Lunch at the airport
- Lunch at Hudson Eats
- Lunch at John's Pizza
- Lunch at the game
- Lunch in Times Square
- Dinner at Carmine's

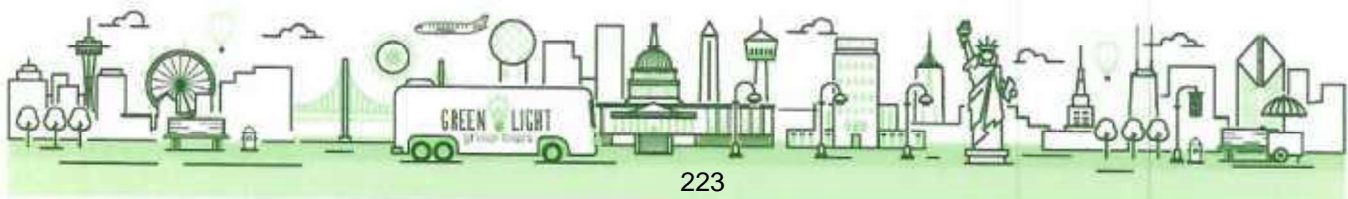
- Two million dollar liability insurance policy
- Name badges with emergency phone numbers and a mini itinerary
- Standard trip delay protection
- Nighttime hotel security, so you can sleep
- Two complimentary director's packages at single occupancy
- Online registration and billing

Minimum number of paying travelers:	30	40	50
Quad	\$3,176	\$2,984	\$3,012
Triple	\$3,276	\$3,084	\$3,112
Double	\$3,476	\$3,284	\$3,312
Single	\$4,076	\$3,884	\$3,912

***Price is an estimate and can be confirmed July 2026**

Does Not Include

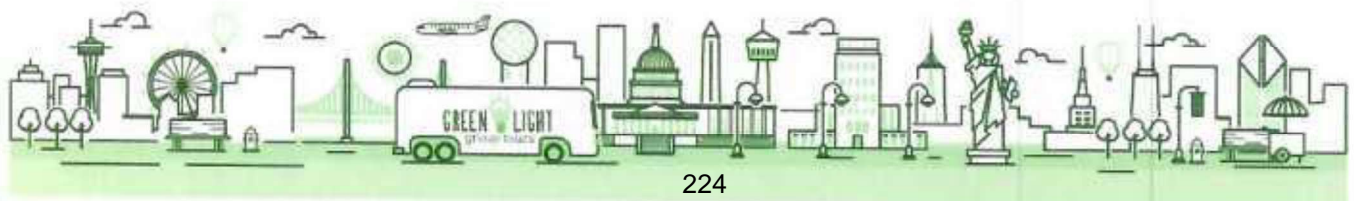
- Transportation between school and the airport





NEW YORK CITY

- Dinner at Ellen's Stardust Diner
- Dinner Cruise with DJ on the Hudson River with views of the Statue of Liberty
- Dinner at Grisley Pear
- Dinner in the airport
- Checked bag fees (if not on Southwest or JetBlue)
- Group photo-\$20/photo (optional)





REQUEST FOR APPROVAL OF DISTRICT PARTNERSHIP BETWEEN ECTOR COUNTY ISD AND EDUCENTRIC

Educentric, a school improvement organization that partners directly with principals and leadership teams to drive measurable academic results. Using its Breakthrough Performance Framework, Educentric helps campuses identify a clear North Star Metric, align strategies and resources, and execute focused improvement plans with accountability for results. Board approval authorizes engagement of Educentric to support targeted campus improvement and improved student outcomes aligned to district priorities.



REQUEST FOR APPROVAL OF LOW ATTENDANCE WAIVER

Low Attendance Waiver

The T.E.A. allows districts/campuses to submit a Low Attendance waiver application that any instructional days with attendance at least ten (10) percentage points below the last school year's average attendance due to weather, health or safety issues be excluded from ADA calculations for the current school year.

ECISD met this qualification for several campuses. These campuses qualified on the days indicated below due to health reasons.

Chart below outlines the specific information.

	2025-2026					
	DATES OF HIGHEST # OF ABSENCES	# ABS	# MBR	CY ADA %	LY ADA %	PLUS/MINUS
133-Buice	1/23/2026	165	772	78.63%	93.20%	-14.57%
110-Goliad	1/23/2026	108	462	76.62%	91.30%	-14.68%
125-Blanton	1/23/2026	107	497	74.47%	92.80%	-14.33%
115-Lamar	1/23/2026	92	359	74.37%	88.90%	-14.53%
121-San Jacinto	1/23/2026	136	632	78.48%	92.40%	-13.92%
127-Blackshear	1/23/2026	136	639	78.72%	92.10%	-13.38%
130-Cavazos	2/6/2026	110	572	80.77%	91.90%	-11.13%

Administrative Recommendation:

Approval of the Low Attendance Waiver



REQUEST FOR APPROVAL OF STAFF DEVELOPMENT WAIVER

The purpose of this waiver is to allow our district to train staff on various educational strategies designed to improve student performance in lieu of student instruction during the school day. The waiver allows staff development to be provided as part of the day. In order to receive full Average Daily Attendance (ADA) funding, ECISD must provide at least 120 minutes of student instruction. The waiver provides for a maximum of 2,100 waiver minutes to use for professional development.

ECISD has 3 full days and 1 early release day on the 2025-2026 calendar for a total of 1,540 minutes.

Administrative Recommendation:

Approval of the Staff Development Waiver for the 2025-26 school year.



PRESENTATION AND DISCUSSION OF TEXAS TECH ATTENDANCE PHASE II

ECISD has partnered with Texas Tech University as a research practice partner focused on reducing student absenteeism across the district. Texas Tech University has completed phase II of this work and will share their findings to guide next steps. This project is a multi-year project and is at no cost to the district.



ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

ACTION PAGE

TO: Board of Trustees
FROM: Alicia Syverson, Associate Superintendent of Student and School Support
SUBJECT: **REQUEST FOR APPROVAL OF PERSONNEL RECOMMENDATION
TO HIRE EXECUTIVE DIRECTOR OF SPECIAL SERVICES**
DATE: May 19, 2026

Recommendation to hire Executive Director of Special Services.

Administrative Recommendation:

Approval of Personnel Recommendations to hire Executive Director of Special Services.



ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

ACTION PAGE

TO: Board of Trustees
FROM: Mauricio Marquez, Chief Schools Officer
SUBJECT: **REQUEST FOR APPROVAL OF PERSONNEL RECOMMENDATION TO HIRE PRINCIPAL FOR SAN JACINTO ELEMENTARY SCHOOL**
DATE: May 19, 2026

Recommendation to hire Principal for San Jacinto Elementary School.

Administrative Recommendation:

Approval of Personnel Recommendations to hire Principal for San Jacinto Elementary School.



ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

ACTION PAGE

TO: Board of Trustees
FROM: Mauricio Marquez, Chief Schools Officer
SUBJECT: **REQUEST FOR APPROVAL OF PERSONNEL RECOMMENDATION
TO HIRE PRINCIPAL FOR PERMIAN HIGH SCHOOL**
DATE: May 19, 2026

Recommendation to hire Principal for Permian High School.

Administrative Recommendation:

Approval of Personnel Recommendations to hire Principal for Permian High School.



ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

ACTION PAGE

TO: Board of Trustees
FROM: Mauricio Marquez, Chief Schools Officer
SUBJECT: **REQUEST FOR APPROVAL OF PERSONNEL RECOMMENDATION
TO HIRE PRINCIPAL FOR BUICE ELEMENTARY SCHOOL**
DATE: May 19, 2026

Recommendation to hire Principal for Buice Elementary School.

Administrative Recommendation:

Approval of Personnel Recommendations to hire Principal for Buice Elementary School.



INFORMATION ITEMS

- Financials
- Purchases Over \$50,000 Informational Report
- Routine Personnel Report



FINANCIALS

The financial statements for the three required adopted budgets for the most recently closed month for the current fiscal year follow.

EOM BUDGET REPORT 199
MARCH 31, 2026

FOR 2026 09

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
199 GENERAL FUND							
00 GENERAL LEDGER AND REVENUE	-369,185,000	-1,253,243	-370,438,243	-256,758,474.58	.00	-113,679,768.42	69.3%
11 INSTRUCTION	211,629,923	1,493,236	213,123,159	129,732,990.45	58,381,421.48	25,008,747.07	88.3%
12 INSTRUCTIONAL RES & MEDIA SERV	2,020,954	-93,551	1,927,403	1,161,356.41	459,300.49	306,746.10	84.1%
13 CURRICULUM & STAFF DEVELOPMENT	9,347,135	-259,751	9,087,384	5,172,415.71	1,541,481.11	2,373,487.18	73.9%
21 INSTRUCTIONAL LEADERSHIP	5,662,506	-84,352	5,578,154	3,683,840.24	1,083,089.76	811,224.00	85.5%
23 SCHOOL LEADERSHIP	21,728,046	493,163	22,221,209	15,250,375.50	5,115,762.37	1,855,071.13	91.7%
31 GUID, COUNS & EVALUATION SERVS	17,546,309	491,309	18,037,618	11,967,521.06	5,207,704.68	862,392.26	95.2%
32 SOCIAL WORK SERVICES	1,732,378	43,959	1,776,337	1,160,297.01	422,713.17	193,326.82	89.1%
33 HEALTH SERVICES	3,257,259	97,410	3,354,669	2,285,412.53	970,841.85	98,414.62	97.1%
34 STUDENT TRANSPORTATION	11,909,952	-333,976	11,575,976	6,737,336.11	1,953,176.72	2,885,463.17	75.1%
36 CO/EXTRACURRICULAR ACTIVITIES	8,113,940	1,196,487	9,310,427	6,200,734.04	1,608,527.83	1,501,165.13	83.9%
41 GENERAL ADMINISTRATION	9,310,815	93,280	9,404,095	6,037,473.57	2,089,516.37	1,277,105.06	86.4%
51 FACILITIES MAINT & OPERATIONS	39,715,583	1,712,836	41,428,419	24,324,523.26	9,596,132.16	7,507,763.58	81.9%
52 SECURITY & MONITORING SERVICES	6,640,841	1,344,450	7,985,291	6,014,748.75	1,518,202.26	452,339.99	94.3%
53 DATA PROCESSING SERVICES	14,904,098	582,921	15,487,019	7,161,046.10	6,703,273.99	1,622,698.91	89.5%
61 COMMUNITY SERVICES	1,500,512	161,602	1,662,114	1,015,725.36	367,524.61	278,864.03	83.2%
71 DEBT SERVICE	1,359,000	0	1,359,000	644,540.98	154,228.42	560,230.60	58.8%
81 FACILITIES ACQUISITION & CONST	4,431,749	910,906	5,342,655	1,710,417.14	955,989.53	2,676,248.33	49.9%
99 INTERGOVERNMENTAL CHARGES	2,374,000	0	2,374,000	1,471,838.00	902,162.00	.00	100.0%
TOTAL GENERAL FUND	4,000,000	6,596,686	10,596,686	-25,025,882.36	99,031,048.80	-63,408,480.44	698.4%
TOTAL REVENUES	-369,710,000	-728,243	-370,438,243	-256,758,474.58	.00	-113,679,768.42	
TOTAL EXPENSES	373,710,000	7,324,929	381,034,929	231,732,592.22	99,031,048.80	50,271,287.98	
GRAND TOTAL	4,000,000	6,596,686	10,596,686	-25,025,882.36	99,031,048.80	-63,408,480.44	698.4%

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** END OF REPORT - Generated by EATON, MORGAN **

EOM BUDGET REPORT 240
 MARCH 31, 2026

FOR 2026 09

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
240 SCHOOL NUTRITION							
00 GENERAL LEDGER AND REVENUE	-21,827,628	0	-21,827,628	-16,562,285.84	.00	-5,265,342.16	75.9%
35 FOOD SERVICE	21,827,628	550,457	22,378,085	13,604,848.04	3,273,997.65	5,499,239.31	75.4%
TOTAL SCHOOL NUTRITION	0	550,457	550,457	-2,957,437.80	3,273,997.65	233,897.15	57.5%
TOTAL REVENUES	-21,827,628	0	-21,827,628	-16,562,285.84	.00	-5,265,342.16	
TOTAL EXPENSES	21,827,628	550,457	22,378,085	13,604,848.04	3,273,997.65	5,499,239.31	
GRAND TOTAL	0	550,457	550,457	-2,957,437.80	3,273,997.65	233,897.15	57.5%

** END OF REPORT - Generated by EATON, MORGAN **

EOM BUDGET REPORT 599
 MARCH 31, 2026

FOR 2026 09

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
599 DEBT SERVICE FUND							
00 GENERAL LEDGER AND REVENUE	-48,949,768	0	-48,949,768	-49,011,487.89	.00	61,719.89	100.1%
71 DEBT SERVICE	48,949,768	0	48,949,768	40,819,268.42	3,900.00	8,126,599.58	83.4%
TOTAL DEBT SERVICE FUND	0	0	0	-8,192,219.47	3,900.00	8,188,319.47	100.0%
TOTAL REVENUES	-48,949,768	0	-48,949,768	-49,011,487.89	.00	61,719.89	
TOTAL EXPENSES	48,949,768	0	48,949,768	40,819,268.42	3,900.00	8,126,599.58	
GRAND TOTAL	0	0	0	-8,192,219.47	3,900.00	8,188,319.47	100.0%

** END OF REPORT - Generated by EATON, MORGAN **

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
 MONTHLY REPORT OF TAX COLLECTIONS
 FOR THE PERIOD OF JULY 1, 2025 THRU MARCH 31, 2026

YEAR CURRENT TAX	OUTSTANDING COLLECTIBLE AS OF 2024 TAX ROLL	CUMULATIVE ADJUSTMENT	ADJUSTED ROLL	PRIOR MONTH'S COLLECTION CURRENT YEAR	CURRENT MONTH'S COLLECTION	UNCOLLECTED BALANCE	PERCENT UNCOLLECTED	
							OVERALL	CURRENT
2025	184,811,571.49	(1,519,257.58)	183,292,313.91	166,013,749.26	4,012,848.39	13,265,716.26	7.18%	7.24%
DELINQUENT TAX								
2024	8,242,135.49	(621,377.14)	7,620,758.35	1,612,572.58	151,552.50	5,856,633.27	71.06%	76.85%
2023	5,019,503.28	(306,192.93)	4,713,310.35	265,387.90	46,508.21	4,401,414.24	87.69%	93.38%
2022	2,963,529.38	10,985.62	2,974,515.00	516,282.04	54,726.51	2,403,506.45	81.10%	80.80%
2021	1,442,117.19	(31,435.93)	1,410,681.26	208,360.95	14,571.61	1,187,748.70	82.36%	84.20%
2020	1,221,396.36	22,713.31	1,244,109.67	92,601.11	12,870.35	1,138,638.21	93.22%	91.52%
2019	1,121,715.58	(1,295.04)	1,120,420.54	50,889.60	5,857.96	1,063,672.98	94.83%	94.94%
2018	875,222.82	(6,489.05)	868,733.77	43,299.77	(3,010.20)	828,444.20	94.66%	95.36%
2017	732,140.59	(436.96)	731,703.63	24,396.14	1,382.72	705,924.77	96.42%	96.48%
2016	824,657.40	(167.97)	824,489.43	19,693.02	595.35	804,201.06	97.52%	97.54%
2015	751,527.37	(724.51)	750,802.86	13,047.71	1,075.05	736,680.10	98.02%	98.12%
2014	759,386.71	(175,031.63)	584,355.08	7,248.38	768.24	576,338.46	75.90%	98.63%
2013+	3,262,249.99	(31,351.85)	3,230,898.14	14,339.67	10,583.38	3,205,975.09	98.27%	99.23%
TOTAL DELINQUENT TAX	27,215,582.16	(1,140,804.08)	26,074,778.08	2,868,118.87	297,481.68	22,909,177.53	84.18%	87.86%
CED # 24 SII TAXES	45,800.47	0.00	45,800.47	0.00	0.00	45,800.47	100.00%	100.00%
TOTAL ALL TAXES	212,072,954.12	(2,660,061.66)	209,412,892.46	168,881,868.13	4,310,330.07	36,220,694.26		
PENALTY / INTEREST / DISCOUNT						YEAR TO DATE		
				CURRENT P & I	0.00	0.00	0.00	
				DISCOUNTS	0.00	0.00	0.00	
				DELINQUENT YEAR P & I	1,203,655.35	538,897.12	1,742,552.47	
TOTAL PENALTY / INTEREST / DISCOUNT					1,203,655.35	538,897.12	1,742,552.47	
OTHER COLLECTIONS								
				TAXES W/O COLLECTED	0.00	0.00	0.00	
				TAX CERTIFICATES	1,511.27	126.07	1,637.34	
				LATE RENDITION FEES	233,309.69	18,402.82	251,712.51	
				RETURN CHECK COLLECTIONS	0.00	0.00	0.00	
				OTHER COSTS COLLECTED	0.00	0.00	0.00	
				SUSPENSE PAYMENTS	0.00	0.00	0.00	
				REFUNDS	0.00	0.00	0.00	
				CASH OVER / (SHORT)	0.00	0.00	0.00	
TOTAL OTHER					234,820.96	18,528.89	253,349.85	
TOTAL SCHOOL					170,320,344.44	4,867,756.08	175,188,100.52	

TOTAL	GENERAL FUND		DEBT SERVICE		TOTAL
	TAXES PAID	P + I + C	TAXES PAID	P + I + C	
	3,218,954.50	416,285.75	1,091,375.57	141,140.26	4,867,756.08



PURCHASES OVER \$100,000 INFORMATIONAL REPORT

The purchases over \$100,000 for the previous month of the current fiscal year follow. The report includes all such large purchases, regardless of required previous board approval.

As per Board Policy CH (local), the Superintendent is not required to obtain Board approval for the following types of budgeted purchases, regardless of cost:

1. A purchase made pursuant to a Board-approved interlocal contract or a cooperative purchasing program, in accordance with law;
2. A purchase made through a state purchasing program that satisfies the District's obligation for competitive purchasing [see CH(LEGAL) or CBB(LEGAL)]; or
3. A continuing or periodic purchase under a Board-approved bid or contract.

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

MEMORANDUM

TO: Dr. Keeley Boyer, Superintendent of Schools
 FROM: Dr. Matthew Spivy, Chief Human Capital Officer
 RE: Routine Personnel Report for April 2026
 DATE: 4/30/2026

Elementary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE

Secondary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
ALEXANDER SANCHEZ	ELAR	NIMITZ MIDDLE SCHOOL	04/13/26

Administrative Level Recommendations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE

Elementary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE

Secondary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE

Administrative Level Resignations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
CHRISTOPHER BARTLETT	DIRECTOR, CONSTRUCTION	DISTRICT OPERATIONS	04/24/26
JERRY MAHANA	DIRECTOR, PURCHASING	PURCHASING	04/10/26
JENNIFER VALENCIA	SPECIALIST, INVENTORY	INFORMATION TECHNOLOGY	04/20/26