

Agenda of Special Board Meeting - Level III Grievance Hearing

The Board of Trustees Ector County Independent School District

A Special Board Meeting - Level III Grievance Hearing of the Board of Trustees of Ector County Independent School District will be held October 7, 2025, beginning at 6:00 PM.

The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Public Comment
4. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District, or hear a complaint or charge against an officer or employee.] (Level III Grievance Hearing - Jennifer Cooper); Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]
 - A. Possible Action Concerning Level III Grievance Hearing - Jennifer Cooper 2
5. Adjournment



TO: Board of Trustees
FROM: Dr. Matthew Spivy, Chief Human Capital Officer
SUBJECT: POSSIBLE ACTION CONCERNING LEVEL III GRIEVANCE HEARING - JENNIFER COOPER
DATE: October 7, 2025

As stated in Board Policy DGBA (Local), Level Three: If the employee did not receive the relief requested at the Level Two or if the time for a response has expired, the employee may appeal the decision to the board.

Administrative Recommendation:

Possible action concerning Level III Grievance Hearing- Jennifer Cooper.