

# Agenda of Regular Meeting

## The Board of Trustees Ector County Independent School District

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A Regular Meeting of the Board of Trustees of Ector County Independent School District will be held March 25, 2025, beginning at 6:00 PM.

The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Pledge Allegiance to US and Texas Flags:  
Burnet Elementary School Students Chase Dearmond and Kyndall Key Hudnall
4. Invocation: Lead Pastor Ben Ford, Grace Christian Church
5. Special Presentations:  
Young Professionals of Odessa Donations for Mid-Year Re-Supply Awards  
Introduction of All-State Athlete  
Recognition of Academic Decathlon State Qualifying Teams
6. Opening Remarks by Superintendent
7. Public Comment
8. Bond 2023
  - A. Bond 2023 Update 3
  - B. Bond Oversight Committee Annual Report 19
  - C. Discuss and Consider the Approval of ECISD Bond Oversight Committee Member 36
  - D. Discussion of and Request for Approval of Board of Trustees Recommendations for Naming Committee Membership for New Middle School 37
  - E. Discussion of and Request for Approval of Bond 2023 Purchases over \$50,000 40
9. Board Policy
  - A. Discussion of and Request for Approval of Revision to Local Board Policy 43  
BAA (LOCAL): Board Legal Status: Powers and Duties
10. Action Items
  - A. Discussion of and Request for Approval of Purchases over \$50,000 47
  - B. Discussion of and Request for Approval to Cancel May 3, 2025, Single Member District Position 2, Position 4, and Position 7 Elections, and Certify 59

the Unopposed Candidates "Elected" (Discusión y solicitud de aprobación para cancelar las elecciones del distrito sin oposición del 3 de mayo de 2025 y certificar los candidatos electos sin oposición)	
C. Discussion of and Request for Approval of the Proposed 2025-2026 Prekindergarten Boundaries	62
11. Consent Agenda	74
A. Request for Approval of Minutes of Meetings	75
B. Request for Approval of Bills for Payment	89
C. Request for Approval of Acceptance of Donations Over \$10,000	115
D. Request for Approval of Cooperative Agreement of Affiliation between the Ector County Independent School District and Odessa College	125
E. Request for Approval of Permian HS Texas Business Professionals of America Students Out-of-State Travel to Orlando, Florida	132
F. Request for Approval of Contract Amendment for Parkhill Architect Contract Priority 1 and 2 Projects	135
G. Request for Approval of Memorandum of Understanding between Compass Academy Charter School and ECISD	139
12. Report/Discussion Items	
A. Results Driven Accountability Presentation	145
B. Presentation of the Special Services Department	158
C. Budget Update Discussion	175
13. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] (The Board of Trustees will deliberate on the hiring of a Principal for Zavala Elementary School.) Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]	
A. Request for Approval of Recommendation to Hire Principal at Zavala Elementary School	176
14. Information Items	177
A. Financials	178
B. Purchasing Over \$50,000 Informational Report	183
C. Routine Personnel Report	186
D. Added and Reclassification Memorandum March 2025	187
15. Closing Remarks by Superintendent	
16. Adjournment	



## **BOND 2023 UPDATE**

The Superintendent and Board of Trustees will discuss various aspects of the 2023 Bond.



# BOND 2023

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School Board Update  
March 25, 2025



An architectural rendering of a modern school hallway. The ceiling features a mix of wood slat and dark grey acoustic panels with recessed linear lighting. A large white rectangular overlay is centered on the image, containing the text 'PROJECT IMPLEMENTATION'. The hallway below is bright and open, with people sitting on modern grey and blue furniture. A staircase with a perforated metal railing and a blue digital display is visible on the right. The floor is a light, polished material.

# PROJECT IMPLEMENTATION

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# Ector County ISD

## CTE



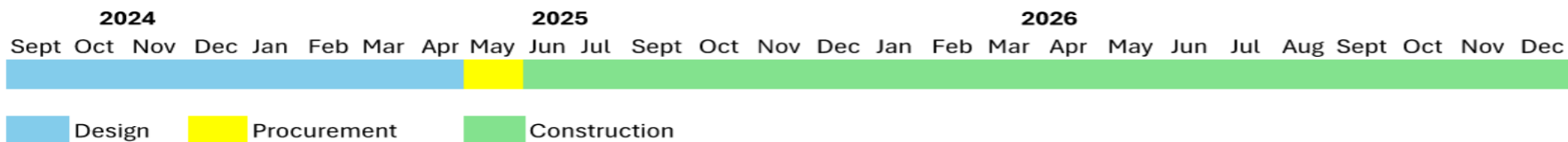
### CONSTRUCTION UPDATE

#### DESIGN

- Received 75% Construction Documents
- Conducted a page turn with ECISD on 3/6/2025
- Estimate review is on-going

COST SUMMARY	
Budget:	\$90,023,122
Encumbrance:	\$4,722,352
Actual:	\$5,121,318
Available:	\$83,187,973
Percentage Complete:	2%

#### CTE Schedule



March 2025

# Ector County ISD

## Middle School

DIFFERENT FROM THE GROUND UP



### CONSTRUCTION UPDATE

#### Construction

- Site preparation is on-going
- Site utilities has started
- Foundation work is on-going
- Electrical and Plumbing has started

### COST SUMMARY

Budget:	\$120,794,898
Encumbrance:	\$97,162,254
Actual:	\$7,443,025
Available:	\$16,189,619
Percentage Complete:	6%

#### Middle School





# Ector County ISD

## Permian HS Auditorium Renovations



### Construction Update

#### Design

Project is nearing the end of the design development phase.

#### On-Site Activity

Parkhill engineers and consultants visit site and staff regularly to ensure success of project.

9

COST SUMMARY	
Budget	\$12,500,000.00
Encumbrance	\$485,249.00
Actual	\$324,380.00
Available	\$11,690,371.00
Percentage Complete	3.00%

July 2024 –  
March 2025  
Design



April – May 2025  
Procurement



June 2025 – May  
2026  
Construction

# Ector County ISD

## Permian JROTC Facility



### Construction Update

#### Design

Negotiations are ongoing with a potential contractor.

#### On-Site Activity

There is no on-site activity at this time.

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### COST SUMMARY

Budget	\$1,500,000.00
Encumbrance	\$31,218.00
Actual	\$90,304.00
Available	\$1,378,478.00
Percentage Complete	6.00%

August 2024 –  
January 2025  
Design



January – March  
2025  
Procurement



April 2025 –  
January 2026  
Construction

# Ector County ISD

## Transition Learning Center



### Construction Update

#### Design

Project is now in the construction drawing phase. Next, it will move to procurement.

#### On-Site Activity

No on-site activity at this time.

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### COST SUMMARY

Budget	\$8,000,000.00
Encumbrance	\$343,200.00
Actual	\$59,800.00
Available	\$7,597,000.00
Percentage Complete	1.00%

June 2024 –  
March 2025  
Design



March – May  
2025  
Procurement

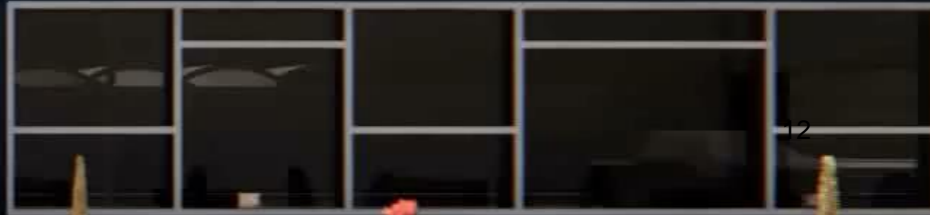


June 2025 –  
June 2026  
Construction

1118

TLC

TRANSITION LEARNING CENTER



# Ector County ISD

## CTE – Ag Farm



SOUTHWEST PERSPECTIVE

### Construction Update

#### Design

Project is currently in design development phase.

#### On-Site Activity

Oncor was on-site this morning to determine electrical need.

#### COST SUMMARY

Budget	\$7,500,000.00
Encumbrance	\$310,586.00
Actual	\$76,369.00
Available	\$7,113,045.00
Percentage Complete	1.00%



# Technology Update

- PA/Bells/Alarms/Clocks Project
  - Burleson & Pease have been completed entirely.
  - 16 schools are in the cabling process.
  - Five schools are in the equipment installation process.
- Surveillance Camera Project
  - Installations are complete at OHS, Permian, NTO, and Ector Middle School.
  - Bowie is next and, once complete, will signify 25% project completion.



# Fine Arts Update

- Classroom Instruments
  - 1054 instruments ordered with the total currently at \$1,695,252
    - 179 are for elementary classrooms.
  - 952 instruments delivered
- Middle School Choir Risers
  - Risers have been delivered to Bonham, Ector, and Wilson & Young Middle School.

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# FINANCE

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**ECISD  
Bond 2023  
Costs by Project  
as of 3/1/2025**



Notes	Project Name	Initial			Current			Percentage Utilized	
		Project Budget	Moved Budget	Adjusted Budget	Actual Paid 2023/2024	Actual Paid 2024/2025	Purchase Orders Encumbrance		Remaining Available
1	MIDDLE SCHOOL	120,000,000	794,898	120,794,898	2,490,112	4,952,913	97,162,254	16,189,619	6%
2	PRIORITY 1&2 ITEMS	117,783,000		117,783,000	187,989	358,810	11,973,476	105,262,725	0%
3	HS/CTE CENTER	80,000,000	10,023,122	90,023,122	398,966	1,713,831	4,722,352	83,187,973	2%
4	TRANSPORTATION FACILITY	35,000,000	(10,000,000)	25,000,000	47,250	145,975	6,708,475	18,098,300	1%
5	AUDITORIUM RENO-PHS	12,500,000		12,500,000		324,380	485,249	11,690,371	3%
6	TECHNOLOGY-PA, BELL, CLOCK, FA SYS	10,000,000		10,000,000		1,082,578	6,706,132	2,211,289	11%
7	LAND PURCHASE	9,000,000	(818,020)	8,181,980	16,988	75,730	62,794	8,026,469	1%
8	TRANSITION LEARNING CENTER	8,000,000		8,000,000		59,800	343,200	7,597,000	1%
9	AG FARM BUILDINGS-CTE	7,500,000		7,500,000		76,369	310,586	7,113,045	1%
10	TECHNOLOGY ITEMS-SURVEILLANCE	6,000,000		6,000,000		3,947,537	988,224	1,064,240	66%
11	FINE ARTS INSTRUMENTS	3,665,000		3,665,000	299,663	1,235,366	222,663	1,907,308	42%
12	TECH ITEMS-FLT PNL BDS,AV EQP	3,500,000		3,500,000	3,422,512	59,868	17,004	616	99%
13	TECHNOLOGY - PHONE SYS	2,500,000		2,500,000		-		2,500,000	0%
14	TRANSPORTATION BUSES	2,450,000		2,450,000		-	2,412,297	37,703	0%
15	JROTC FACILITY	1,500,000		1,500,000		90,304	31,218	1,378,478	6%
16	TECHNOLOGY ITEMS - AV EQUIP	1,500,000		1,500,000		266,025	718,137	515,838	18%
17	ATH-MS GYM BLEACHERS	1,000,000		1,000,000		845,158		154,842	85% complete
18	MS UNIF-BAND&MARIACHI	685,000		685,000		-	7,247	677,753	0%
19	ATH-BB & TENNIS LIGHTS-OHS	650,000	(14,200)	635,800		569,691	42,000	24,109	90%
20	ATH-MS TENNIS COURT RESURFACE	480,000		480,000	216,826	30,712	91,100	141,362	52%
21	ATH-BASEBALL LIGHTING-PHS	400,000	14,200	414,200		333,400	80,799	1	80%
22	MS PERFORMANCE RISERS	150,000		150,000		30,948	51,070	67,982	21%
<b>Totals</b>		<b>\$ 424,263,000</b>	<b>\$ -</b>	<b>\$ 424,263,000</b>	<b>\$ 7,080,306</b>	<b>\$ 16,199,394</b>	<b>\$ 133,136,277</b>	<b>\$ 267,847,023</b>	
<b>Percent</b>		<b>100%</b>	<b>0%</b>	<b>0%</b>	<b>2%</b>	<b>4%</b>	<b>31%</b>	<b>63%</b>	

**Notes:**

- 1 Moved MS land costs and matching budget from land project to MS project.
- 3 CTE High School budget increased: moved \$10m unused Transportation Facility project to CTE High School.
- 3 CTE High School donation from PSP is an additional \$10 million that will be accounted for separately in Fund 468 so that it is not commingled with bond funds.
- 7 Moved land budgets and costs out of Land to MS and CTE HS for the land costs that are part of those projects.
- 17 Complete and underbudget by \$154,842
- 19 Moved budget from one light project to the other
- 21 Moved budget from one light project to the other

# THANK YOU





## **BOND OVERSIGHT COMMITTEE ANNUAL REPORT**

The Superintendent and the Board of Trustees will hear an annual report from the Bond 2023 Oversight Committee. An evaluative report will be presented by committee members, Sara Moore and Kevin Searcy.



# BOND 2023

Bond Oversight Committee Annual Report  
March 25, 2025



# ECISD BOND 2023

In November 2023, Proposition A was passed by Ector County voters. The bond package totals \$424,263,000. Every building, student, and staff member will be positively affected by Bond 2023.

## A Summary of the 2023 ECISD Bond Package:

- New Middle School in West Odessa
- New Career and Technical Education (CTE) Facility
- New Transition Learning Center
- New Agricultural Farm Facility
- New JROTC Facility at Permian High School
- Permian High School Auditorium Renovation
- Refresh Technology at all Campuses
- Focus on priority 1 and 2 maintenance items (HVAC, electrical, plumbing, etc.)

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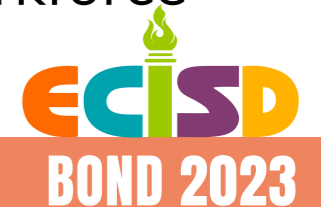
# BOND OVERSIGHT COMMITTEE

Feliz Abalos  
Thomas Blackstone  
Charles Cotten  
Andrea Goodson  
Darlene Mays

Sara Moore  
Kevin Searcy  
David Sovil  
Willie Taylor  
Mari Willis

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- Bond Oversight Committee members are expected to serve throughout the implementation of Bond 2023. If a member is unable to complete the term of service, the ECISD Board of Trustees will select a new member.
- Members of the Bond Oversight Committee are active members of the community with diverse backgrounds including law, finance, military, workforce development, business, and community service.



# BOC CHARGE 2023

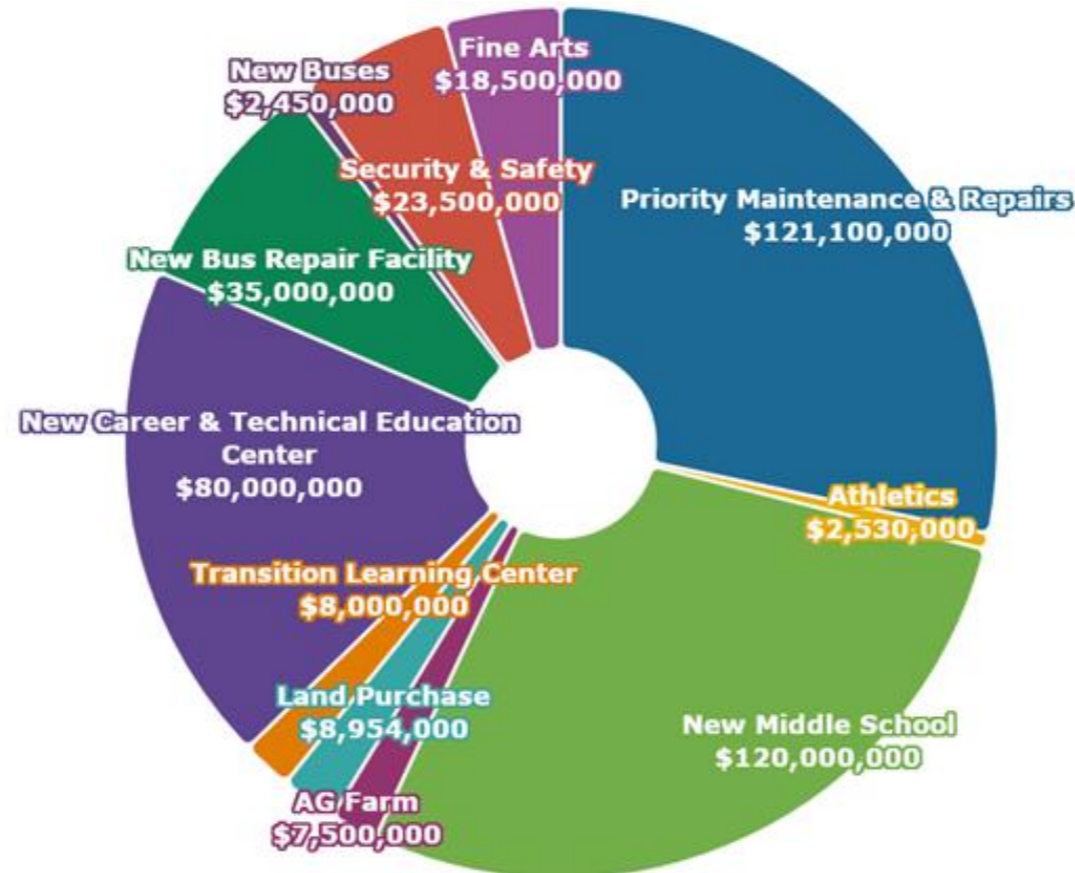
1. Ensuring the bond projects remain faithful to the priorities identified in the 2023 Bond Plan approved by voters on November 7, 2023.
2. Reviewing and evaluating, on a quarterly basis, information from staff on all projects and expenditures of the bond funds on the timelines established in the 2023 Bond Plan to ensure accountability and transparency.
3. Reviewing and evaluating, on a quarterly basis, a 2023 Bond Plan budget status report.
4. Providing an annual report to the Board of Trustees on the progress of the 2023 Bond Plan.

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# BOC CHARGE # 1

Ensuring the bond projects remain faithful to the priorities identified in the 2023 Bond Plan approved by voters on November 7, 2023.

- Bond program has been in existence for a little over one year and is expected to reach full completion in five years.
- All projects have commenced and are at varying stages of implementation.



# BOC CHARGE # 2

Reviewing and evaluating, on a quarterly basis, information from staff on all projects and expenditures of the bond funds on the timelines established in the 2023 Bond Plan to ensure accountability and transparency.

- Bond Oversight Committee has met in-person quarterly since its formation after the bond passed in November 2023.
- The district has provided detailed updates on the progress of the bond, the financial expenditures, and ensures that committee questions are answered to satisfaction.
- Guest presenters, such as architects from PBK, have made themselves available during meetings and presented detailed information on project design and timelines.

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# CONSTRUCTION/PLANNING UPDATES

- **Career and Technical Education (CTE) Center:** Construction starts this summer.
- **Agricultural Farm:** Design process is being finalized.
- **Transition Learning Center:** Design process is being finalized.
- **PHS Auditorium Renovation:** Construction starts this summer.
- **Fine Arts Instruments:** Instruments are being ordered during all five years.
- **Middle School Performance Risers:** Project is currently at 50% completion.
- **Middle School Band/Mariachi Uniforms:** Uniforms are being ordered during all five years.
- **JROTC Facility:** Construction starts this summer.
- **New Middle School:** Construction started in January 2025.
- **Land Purchases:** Land purchase for Transportation Facility is being finalized.
- **Transportation Facility:** Renovations will begin once facility purchase is finalized.

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# CONSTRUCTION/PLANNING UPDATES

- **Buses:** Bus orders are currently being processed.
- **Priority 1 & 2 Items:** These repairs are underway and will happen over five years.
- **Technology - Phone Systems:** The planning stage is underway.
- **Technology - Public Address Systems:** This project commenced in the fall of 2024.
- **Technology - Surveillance Cameras:** This project commenced in the fall of 2024.
- **Technology - Interactive Displays:** This project is complete.
- **Technology - Audio Visual Equipment:** This project is underway.
- **Baseball & Tennis Court Lights (OHS, PHS):** This project is complete.
- **Middle School Tennis Court Resurfacing:** This project is complete.
- **Middle School Gym Bleachers:** This project is complete.

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# CONSTRUCTION/PLANNING UPDATES



New Middle School Site



Proposed Transportation Location

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New JROTC Facility

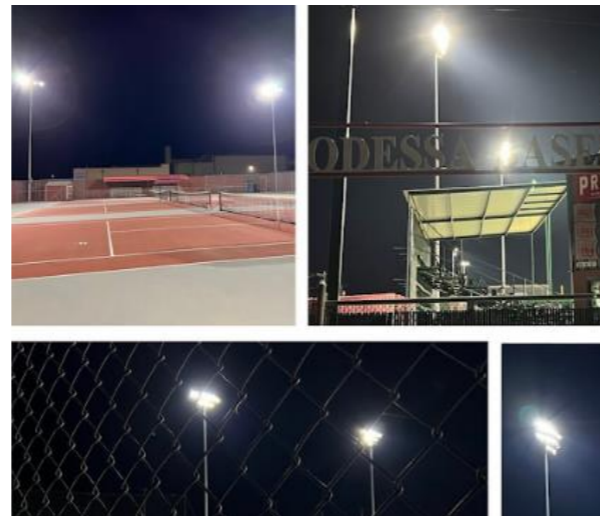
# CONSTRUCTION/PLANNING UPDATES



New Transition Learning Center



New Middle School Bleachers



New Baseball Field Lighting

# BOC CHARGE # 3

Reviewing and evaluating, on a quarterly basis, a 2023 Bond Plan budget status report.

## 2024 in Review

- As staffing for bond implementation developed, project timelines have become better defined. Overall, all projects are within acceptable timetables.
- Planning stage and expenditures have accelerated as projects have developed throughout ECISD.
- BOC monitors expenditures vs budget and is updated on all bond-funded activities at each meeting.
- Recognition that economic conditions that could impact construction costs (inflation, materials, workforce shortages).

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# FINANCE UPDATE - BONDS

Issuance	Amount	Notes
6/4/2024	179,630,000	Series 2024A
6/25/2024	99,545,000	Series 2024B
2025/2026 Future	145,088,000	Authorized but Unissued; sell in 25/26
Total	424,263,000	Total Bond

Interest Earnings	Amount	Notes
2023/2024	880,241	
2024/2025	9,502,822	
Total	10,383,063	Partial used for bond issuance costs. Remainder not budgeted due to IRS Arbitrage potential payment.

Expenditures	Amount	Notes
2023/2024	7,080,306	
2024/2025	16,199,393	
Total	23,279,699	Thru February 2025

**ECISD  
Bond 2023  
Costs by Project  
as of 3/1/2025**



Notes	Project Name	Initial			Actual Paid		Current		Percentage Utilized
		Project Budget	Moved Budget	Adjusted Budget	2023/2024	2024/2025	Purchase Orders Encumbrance	Remaining Available	
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complete

**Notes:**

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- 3 CTE High School budget increased: moved \$10m unused Transportation Facility project to CTE High School.
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- 7 Moved land budgets and costs out of Land to MS and CTE HS for the land costs that are part of those projects.
- 17 Complete and underbudget by \$154,842
- 19 Moved budget from one light project to the other
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# BOC CHARGE # 4

Providing an annual report to the Board of Trustees on the progress of the 2023 Bond Plan.

- No indications that any projects are over budget or significantly behind schedule
- BOC is pleased with the detailed level of communication, openness to suggestions, and follow-up information from the ECISD administrative team.
- Several BOC members also serve on project advisory committees.

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# BOND 2023 WEBSITE



# QUESTIONS / COMMENTS?





## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Anthony Sorola, Associate Superintendent of Operations

**SUBJECT: DISCUSS AND CONSIDER THE APPROVAL OF ECISD BOND OVERSIGHT COMMITTEE MEMBER**

**DATE:** March 25, 2025

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The Board of Trustees will deliberate on the selection of one community member to serve on the ECISD Bond Oversight Committee. Charles Cotten, who previously served on the Committee, is no longer able to serve. Betsy Rhodes is the sole nominee.

\*\*\*\*\*

Administrative Recommendation:

Approval of Betsy Rhodes as an ECISD Bond Oversight Committee Member



## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Anthony Sorola, Associate Superintendent of Operations

**SUBJECT:** **DISCUSSION OF AND REQUEST FOR APPROVAL OF BOARD OF TRUSTEES RECOMMENDATIONS FOR NAMING COMMITTEE MEMBERSHIP FOR NEW MIDDLE SCHOOL**

**DATE:** March 25, 2025

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In January of 2025, the school district began construction on a new middle school that was approved under Bond 2023. Given the need to name this new facility, the administration referenced CW (Local), which is the policy that addresses facility naming. A copy of CW (Local) has been included for reference purposes. This policy states that recommended names shall be submitted to a committee composed of the following representatives:

1. Two members of the Education Foundation, as selected by the members of the Education Foundation.
2. Two members appointed by the Board.
3. Three community representatives who reside within the District and have been selected by the District's Continuous Improvement Team.
4. Three parent representatives who reside within the District and have been selected by the District's Continuous Improvement Team.

This committee shall be chaired by the Superintendent or designee. The committee shall submit to the Board one or more recommended names for each facility to be named.

Board members were asked to recommend potential candidates for the two committee positions that are appointed by the Board. Candidate names for the New Middle School

Naming Committee were gathered, and each nominee was contacted to ascertain his/her interest and availability to serve on the naming committee. The following nominees expressed their interest and availability to serve on the naming committee.

- Shelia Stevenson
- Faye Batch
- Kevin Searcy
- Sierra Searcy
- Wayne Byrd
- Scotty Anderson
- Steve Tercero
- Gerardo Arzate
- Jeanette Fierro
- Art Leal

As two members are appointed by the Board, the administration recommends that each trustee complete a voting ballot that contains the names of the 10 nominees. The two nominees with the highest number of votes will then be recommended to the entire Board of Trustees for membership on the New Middle School Naming Committee.

\*\*\*\*\*

Administrative Recommendation:

Approval of the two nominees with the highest number of votes for membership on the New Middle School Naming Committee.



**Ector County Independent School District  
BOARD OF TRUSTEES**

**Naming Committee Membership for  
New Middle School**

**BALLOT**

**Please select two (2) from the following list of candidates.**

- Shelia Stevenson
- Faye Batch
- Kevin Searcy
- Sierra Searcy
- Wayne Byrd
- Scotty Anderson
- Steve Tercero
- Gerardo Arzate
- Jeanette Fierro
- Art Leal

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Signature Required

**Notes:**

- This document will be made available to the public, as requested.



## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Deborah Ottmers, Chief Financial Officer

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF BOND 2023 PURCHASES OVER \$50,000**

**DATE:** March 25, 2025

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As Required by Board Policy CH (Local), following is a list to consider and take possible action to authorize, negotiate, and enter into term agreements with recommended vendors to be awarded by purchase orders once approved.

\*\*\*\*\*

Administrative Recommendation:  
Approval of Bond 2023 Purchases over \$50,000

ECISD  
 Request for Bond Purchases Over \$50,000  
 March 2025

Item	Vendor(s)	Estimated Contract Price	Funding	Requestor/ Department	Reference	Service/ Product	Service/Product Summary	Contract Term
1B	Corral Environmental Consulting LLC	\$ 60,000	Bond Funds 693	Exalander Magallan District Operations	ECISD AWARDED RFP 24-05	Asbestos Abatement	Asbestos abatement at both Burleson & Travis Elementary Schools. Asbestos must be abated in certain areas that will be affected by construction.	2024-2025

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**RFP 24-05 – Asbestos Abatement Projects #2516/2517 – Travis Elementary & Burleson Elementary Schools**

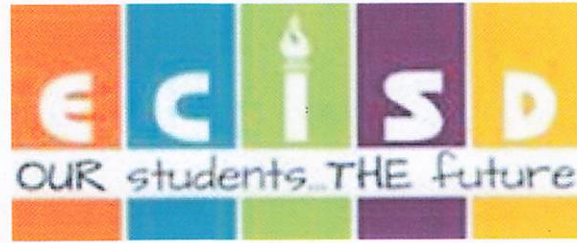
- **Purpose:** Asbestos abatement at both Burleson & Travis Elementary Schools.
- **Background Info:** As construction begins to address Priority 1 & 2 renovations at both schools, asbestos must be abated in certain areas that will be affected by construction.
- **Cost:** \$60,000
- **Funding Source:** 693 – Bond Funds
- **Recommended Supplier/Service Provider:** Corral Environmental Consulting LLC

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**Board Approval**

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**Date**



## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Dr. Anthony Sorola, Associate Superintendent of Athletics, Human Capital, and Operations

**SUBJECT:** DISCUSSION OF AND REQUEST FOR APPROVAL OF REVISION TO LOCAL BOARD POLICY BAA (LOCAL): BOARD LEGAL STATUS: POWERS AND DUTIES

**DATE:** March 25, 2025

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The administration requests Board approval of revisions to BAA (LOCAL). These revisions are necessary due to recent guidance issued by the Department of Education's Office for Civil Rights on February 14, 2025, The Dear Colleague Letter emphasizes compliance with civil rights laws regarding the use of race in educational decision-making.

\*\*\*\*\*

#### Administrative Recommendation:

The administration requests the Board's approval of revisions to Local Board Policy BAA(LOCAL)

<b>Purpose</b>	The purpose of this policy is to provide oversight of the major business systems of the District for integrity and performance.
<b>Overview</b>	The Board is the governing body responsible for ensuring that the District provides a high-quality education for all students. The goal of the community is to develop world ready, life-long learners.
<b>Major Business Systems</b>	<p>The District's major business systems include but are not limited to:</p> <ol style="list-style-type: none"><li>1. Finance (including payroll/accounts payable and purchasing/warehouse);</li><li>2. Human Resources (including benefits, workers' compensation and safety/security);</li><li>3. Operations (including construction management/facility maintenance, custodial/grounds, transportation and food service); and</li><li>4. Technology.</li></ol>
<b>Management Oversight</b>	<p>Management oversight is a vital Board responsibility and duty to assure the public that District resources are being used efficiently and effectively. While holding the Superintendent accountable for the performance of these systems, the Board shall not interfere with the Superintendent's management of the District. The Board shall establish a coherent framework for fulfilling the District's mission by linking District goals to clearly articulated performance standards for all major systems.</p>
Fulfilling Management Oversight Responsibilities	<p>The Board shall schedule management oversight workshops to review overall system integrity for each identified system annually for finance and at least every other year for human resources, District operations, and technology. [See BAA(EXHIBIT)]</p> <p>Schedules for the workshops shall be kept in the Board activities calendar section of the Board's operating procedures, which shall be available for viewing on the District's Web site at <a href="http://www.ector-countyisd.org">www.ector-countyisd.org</a>.</p> <p>In addition to the oversight workshops, the Board shall fulfill its management oversight responsibilities by reviewing, at least annually, the following:</p> <ol style="list-style-type: none"><li>1. Finance:<ul style="list-style-type: none"><li>• Review processes used to ensure integrity of all major components of the District's financial systems;</li><li>• Receive and review the annual external audit of the District's finances;</li></ul></li></ol>

- Require the Superintendent to follow up on the recommendations of the external auditors on a time-appropriate basis, not to exceed six months unless otherwise approved by the Board;
  - Receive and review all internal audit reports; and
  - Require the Superintendent to make necessary procedural changes based on internal audit reports.
2. Human Resources:
- Review effectiveness of professional development;
  - Require the Superintendent to uphold integrity and transparency of selection processes;
  - Require the Superintendent to ensure competency and **diversity professional qualifications** of District staff **with respect to gender, race, and professional backgrounds**; and
  - Receive monthly reports on staffing.
3. Operations:
- Safety and Security:
    - Review updates of safety audits; and
    - Review level of service and trend data.
  - Construction management and facilities maintenance: Review five-year plan and completed projects.
  - School-support services – transportation, custodial, and child nutrition:
    - Review contracts annually;
    - Review value added and level of service; and
    - Review route information and pick-up/drop-off times.
4. Technology:
- Require the Superintendent to maintain equity of technology in all schools;
  - Review “up” time for all systems;
  - Review data related to technology use and age of all types of equipment; and

BOARD LEGAL STATUS  
POWERS AND DUTIES

BAA  
(LOCAL)

- Review key benchmarks in operational areas (computers per IT FTE, customers [students, staff, and teachers] per IT FTE).

Use of Results of  
Oversight Reviews

The Board shall incorporate the results of its oversight reviews into the Superintendent's annual performance evaluation.

In addition, the Board may utilize the results to:

- Make or request policy recommendations;
- Request internal and/or external audits of business systems; and/or
- Request follow-up reports and/or updates to the results presented during the business systems review.



## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Deborah Ottmers, Chief Financial Officer

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF PURCHASES  
OVER \$50,000**

**DATE:** March 25, 2025

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As Required by Board Policy CH (Local), following is a list to consider and take possible action to authorize, negotiate, and enter into term agreements with recommended vendors to be awarded by purchase orders once approved.

\*\*\*\*\*

Administrative Recommendation:  
Approval of Purchases over \$50,000

ECISD

Request for purchases over \$50,000

March 2025

Item	Vendor(s)	Estimated Contract Price	Funding	Requestor/ Department	Reference	Service/ Product	Service/Product Summary	Contract Term
1R	Netsync Network Solutions	\$ 2,093,072	General Funds 199 E-Rate	Dr. Kellie Wilks Information Technology	ECISD AWARDED RFP 25-16	Fiber Router Refresh Category 1 Network Equipment	The existing fiber routers at the district's hub locations—Crockett, Permian, Ector, and the Network Operations Center (NOC)—have reached the end of their lifecycle and require replacement. As part of this project, the DR (Disaster Recovery) site router will also be installed to enhance network.	FY 2025-2026
2R	Henthorn Commercial Construction	\$ 1,975,000	General Funds 199 Insurance Recovery 475	Exalander Magallan District Operations	ECISD AWARDED RFP 25-24	Construction Professional Services	Due to an earthquake, Austin Elementary has been without use of their cafeteria. The current cafeteria at Austin Elementary will need to be demolished and a new structure will be built at the site.	FY 2024-2025 / FY 2025-2026
3R	Netsync Network Solutions	\$ 303,141	General Funds 199 E-Rate	Dr. Kellie Wilks Information Technology	ECISD AWARDED RFP 25-17	ACI Replacement Category 2 Network Equipment	The Network Operations Center's (NOC) core servers, which manage critical virtual switching and routing functions, are now six years old and need to be upgraded. Replacing these servers will enhance network stability, efficiency, and support for future infrastructure demands.	FY 2025-2026  48
4R	Bruckner's Truck & Equipment	\$ 299,800	Federal Funds 240	Jieun Pando School Nutrition	ECISD Awarded IFB 25-22SN	Refrigerated Truck	The School Nutrition Department is responsible for storing and distributing various frozen and perishable food items to campus kitchens across the district. Maintaining proper refrigeration during transportation is essential to ensure food safety, quality, and compliance with health regulations.	FY 2024-2025
5R	CSI Lubbock	\$ 15,240	General Funds 199 E-Rate	Dr. Kellie Wilks Information Technology	ECISD AWARDED RFP 25-18	Burleson Cabling Category 1 Network Equipment	The renovation of Burleson includes necessary upgrades to network cabling to ensure reliable connectivity and support for the facility's new function as a Pre-K center.	FY 2024-2025 / FY 2025-2026

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## RFP #25-16 – Fiber Router Refresh Category 1 Network Equipment

- **Purpose:** The district seeks to add and replace end-of-life fiber routers at key hub sites to ensure continued network reliability and performance.
- **Background Info:** The existing fiber routers at the district's hub locations—Crockett, Permian, Ector, and the Network Operations Center (NOC)—have reached the end of their lifecycle and require replacement. As part of this project, the DR (Disaster Recovery) site router will also be installed to enhance network.
- **Cost:** \$ 2,093,071.96
- **Funding Source:** 199 - Local Funds, eRate
- **Recommended Supplier/Service Provider:**  
NetSync Network Solutions

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**Board Approval**

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**Date**

Entity: Ector County ISD - 142077  
 Funding Year: 2025-2026  
 Form 470#: 250000343  
 Close Date: 2/20/25 at 1 PM CST

Evaluation Date: Tuesday, March 4, 2025

Lowest E-Rate Eligible Cost:

Selection Criteria	Weight
Cost of E-Rate Eligible	30%
Total Long term cost to the district to	10%
The reputation of the vendor and of the	10%
The quality of the vendor's goods or	15%
The extent to which the goods or	15%
The vendor's past relationship with the	10%
The impact on the ability of the district	0%
Any other relevant factor specifically	
Technical Merit – 5 pts	10%
Local Service Support Team – 5 pts	
<b>Overall Ranking</b>	

Netsync -As Requested 143028685				
1	2	3	4	
Weighted Score	Weighted Score	Weighted Score	Weighted Score	
26.91%	26.91%	26.91%	26.91%	
8.97%	8.97%	8.97%	8.97%	
8.00%	9.00%	9.00%	8.00%	
12.00%	13.50%	13.50%	10.50%	
13.50%	13.50%	13.50%	10.50%	
10.00%	9.00%	8.00%	7.00%	
0.00%	0.00%	0.00%	0.00%	
10.00%	9.00%	8.00%	8.00%	
89.37%	89.87%	87.87%	79.87%	
Average total				<b>86.75%</b>

Netsync -Recommended 143028685				
1	2	3	4	
Weighted Score	Weighted Score	Weighted Score	Weighted Score	
30.00%	30.00%	30.00%	30.00%	
10.00%	10.00%	10.00%	10.00%	
8.00%	10.00%	9.00%	8.00%	
12.00%	15.00%	13.50%	10.50%	
13.50%	15.00%	13.50%	12.00%	
10.00%	9.00%	8.00%	7.00%	
0.00%	0.00%	0.00%	0.00%	
10.00%	10.00%	8.00%	9.00%	
93.50%	99.00%	92.00%	86.50%	
Average total				<b>92.75%</b>

Converge One 143011994				
1	2	3	4	
Weighted Score	Weighted Score	Weighted Score	Weighted Score	
17.36%	17.36%	17.36%	17.36%	
5.79%	5.79%	5.79%	5.79%	
5.00%	7.00%	6.00%	7.00%	
7.50%	12.00%	13.50%	10.50%	
7.50%	12.00%	13.50%	10.50%	
5.00%	3.00%	5.00%	6.00%	
0.00%	0.00%	0.00%	0.00%	
10.00%	5.00%	8.00%	8.00%	
58.15%	62.15%	69.15%	65.15%	
Average total				<b>63.65%</b>

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**RFP #25-24 – Austin Elementary Cafeteria Renovations**

- **Purpose:** The cafeteria building at Austin Elementary will be replaced.
- **Background Info:** Due to an earthquake, Austin Elementary has been without use of their cafeteria. The current cafeteria at Austin Elementary will need to be demolished and a new structure will be built at the site.
- **Cost:** \$1,975,000
- **Funding Source:** 199 – General Funds, 475 - Insurance Recovery
- **Recommended Supplier/Service Provider:** Henthorn Commercial Construction

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**Board Approval**

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**Date**

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
ODESSA, TEXAS**

25-24 Austin Elementary Cafeteria Renovations

**SCORE SHEET**

Closed: February 19, 2025 1:00PM

Consolidated

Criteria	Suppliers					
	Cerris Builders, Inc	Frontera Construction, LLC	Henthorn Commercial Construction	L Wallace Construction Co., Inc	National Stage Equipment Company	OPREX Construction
Evaluator 1	75	70	85	75	65	70
Evaluator 2	75	70	88	75	65	70
Evaluator 3	71	77	86	84	40	80
Evaluator 4	69	77	90	83	50	80
Evaluator 5	65	70	87	80	65	69
Evaluator 6	75	75	90	77	70	75
<b>Total</b>	<b>430</b>	<b>439</b>	<b>526</b>	<b>474</b>	<b>355</b>	<b>444</b>
<b>Average</b>	<b>72</b>	<b>73</b>	<b>88</b>	<b>79</b>	<b>59</b>	<b>74</b>

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## RFP #25-17 – ACI Replacement Category 2 Network Equipment

- **Purpose:** The district’s core virtual switching and routing servers have reached the end of their lifecycle and require replacement to maintain network performance and reliability.
- **Background Info:** The Network Operations Center’s (NOC) core servers, which manage critical virtual switching and routing functions, are now six years old and need to be upgraded. Replacing these servers will enhance network stability, efficiency, and support for future infrastructure demands.
- **Cost:** \$303,141.14
- **Funding Source:** 199 - Local Funds, eRate
- **Recommended Supplier/Service Provider:**  
NetSync Network Solutions

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**Board Approval**

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**Date**

Entity: Ector County ISD - 142077  
 Funding Year: 2025-2026  
 Form 470a: 250012186  
 Close Date: 2/20/25 at 1:00 PM

Evaluation Date: Tuesday, March 4, 2026

Lowest E-Rate Eligible Cost:

Selection Criteria	Weight
Cost of E-Rate Eligible	30%
Total Long term cost to the district to	10%
The reputation of the vendor and of the	15%
The quality of the vendors goods or	15%
The extent to which the goods or	15%
The vendor's past relationship with the	10%
The impact on the ability of the district	0%
Any other relevant factor specifically	
Technical Merit - 8 pts	10%
Local Service Support Team - 5 pts	
<b>Overall Ranking</b>	

CDWG 143005588				
	1	2	3	4
Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score
27.74%	27.74%	27.74%	27.74%	27.74%
9.70%	9.70%	9.70%	9.70%	9.70%
10.00%	9.00%	8.00%	8.00%	8.00%
15.00%	15.00%	10.00%	12.00%	12.00%
12.00%	13.00%	12.00%	13.00%	13.00%
9.00%	9.00%	7.00%	9.00%	9.00%
0.00%	0.00%	0.00%	0.00%	0.00%
10.00%	9.00%	8.00%	7.00%	7.00%
93.43%	92.93%	82.93%	85.93%	86.93%
Average total: <b>89.06%</b>				

Netsync 143028685				
	1	2	3	4
Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score
28.97%	28.97%	28.97%	28.97%	28.97%
9.82%	9.82%	9.82%	9.82%	9.82%
9.00%	10.00%	9.00%	9.00%	9.00%
12.00%	15.00%	12.00%	12.00%	12.00%
10.00%	15.00%	12.00%	10.00%	10.00%
8.00%	10.00%	9.00%	9.00%	9.00%
0.00%	0.00%	0.00%	0.00%	0.00%
10.00%	10.00%	8.00%	6.00%	6.00%
87.30%	98.80%	87.80%	84.30%	84.30%
Average total: <b>89.55%</b>				

Converge One 143011994				
	1	2	3	4
Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score
17.45%	17.45%	17.45%	17.45%	17.45%
8.92%	8.92%	8.92%	8.92%	8.92%
8.00%	4.00%	8.00%	7.00%	7.00%
7.00%	7.00%	7.00%	10.00%	10.00%
7.00%	7.00%	9.00%	10.00%	10.00%
8.00%	6.00%	5.00%	6.00%	6.00%
0.00%	0.00%	0.00%	0.00%	0.00%
7.00%	6.00%	6.00%	7.00%	7.00%
55.37%	53.37%	55.87%	64.37%	64.37%
Average total: <b>57.25%</b>				

Callan ITCS 143051678				
	1	2	3	4
Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score
30.00%	30.00%	30.00%	30.00%	30.00%
10.00%	10.00%	10.00%	10.00%	10.00%
5.00%	3.00%	5.00%	7.00%	7.00%
7.00%	7.00%	7.00%	10.00%	10.00%
7.00%	7.00%	9.00%	10.00%	10.00%
8.00%	8.00%	5.00%	6.00%	6.00%
0.00%	0.00%	0.00%	0.00%	0.00%
7.00%	5.00%	6.00%	7.00%	7.00%
72.00%	68.00%	72.50%	81.00%	81.00%
Average total: <b>73.38%</b>				

**Dr. Jieun Pando**

Ector County ISD Director of School Nutrition  
(432) 456-9741  
1120 W 10<sup>th</sup> St Odessa, TX  
Odessa, TX 79763  
[Jieun.Pando@ectorcountyisd.org](mailto:Jieun.Pando@ectorcountyisd.org)



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**IFB #25-22 SN REFRIGERATED TRUCK**

- **Purpose:** To acquire two refrigerated trucks designed to transport food items under refrigerated conditions from the School Nutrition warehouse to all campus kitchens.
- **Background Info:** The School Nutrition Department is responsible for storing and distributing various frozen and perishable food items to campus kitchens across the district. Maintaining proper refrigeration during transportation is essential to ensure food safety, quality, and compliance with health regulations.
- **Estimated Cost:** \$299,800.44
- **Funding Source:** Federal Funds 240
- **Recommended Supplier/Service Provider:** Bruckner’s Truck & Equipment (Bruckner Truck Sales, Inc.)

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Board Approval

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Date



1	Refrigerated Food/Catering Truck	Expected Delivery Date:	Buy American First Compliance
	*All deliveries shall be F.O.B. destination prepaid and allowed, and proposals shall include all dealer related prep charges or fees, and delivery to location. ECISD is a tax-exempt entity and should NOT be charged for sales tax, title, or license fees. All vehicles must be driven to ECISD School Nutrition Department to the Ship address provided. No "Tow Vehicles" Allowed.		

Supplier	QTY	UOM	Estimated	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Aware of Supply Chain Issues and understand the complexity of this question.	This project requires the purchase of vehicles in which the final assembly occurs in the United States of America. This can be verified by the Vehicle Identification Number (VIN) beginning with a 1, 4, or 5. I certify vehicles ARE assembled in the U.S.
Emerald Transportation Solutions	2	EA		\$119,150.00	\$238,300.00				4/30/2025	I certify vehicles ARE assembled in the U.S.
Nassau Trading Inc.	2	EA		\$130,314.00	\$260,628.00				9/30/2025	I certify vehicles ARE assembled in the U.S.
Brukner's Truck & Equipment (BRUCKNER TRUCK SALES, INC.)	2	EA		\$149,900.22	\$299,800.44				5/16/2025	I certify vehicles ARE assembled in the U.S.
Team Sewell	3	EA		\$138,591.00	\$416,173.00					
Technology International, Inc.	2	EA		\$225,525.00	\$451,050.00				3/19/2025	I certify vehicles ARE assembled in the U.S.

LINE ITEM #1-Refrigerated Food/Catering Truck	Criteria 1	Criteria 2	Criteria 3	Criteria 4	Criteria 5	Criteria 6	Total	Additional Information
Emerald Transportation Solutions	60	10	5	5	5	1	86	LEAD TIME:4-6 WEEKS (2024 RAM 6.4L GAS ENGINE)
Nassau Trading Inc.	25	10	5	5	5	1	61	LEAD TIME: TRUCKS WONT BE AVAILABLE UNTIL SEP (2024 Ford F350- GASONLINE) (SUPRA \$7 REFRIGERATIONS SYSTEM)
Brukner's Truck & Equipment (BRUCKNER TRUCK SALES, INC.)	50	10	10	5	5	10	90	LEAD TIME: 4 WEEKS (2026 MMC DIESEL MIDE). LOCAL VENDOR-VENDOR PROVIDED ALL REQUIRED SPECIFICATIONS ACCORDING TO OUR SN NEEDS.
Team Sewell	0	0	0	0	0	0	0	DISQUALIFIED: EMAILED INFO & DID NOT SUBMIT IT INTO IONWAVE; WRONG QTY PROVIDED & SUBMISSION PACKET NOT COMPLETE-LEAD TIME: 60-90 DAYS ON REFRIGERATOR TRUCK
Technology International, Inc.	43	10	5	5	5	1	71	LEAD TIME:12 WEEKS (2023 ISUZU FTR 4X2 MORGA REFRIGERATED VAN DIESEL) (THERMO KING T1090R)



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**RFP #25-18 – Burleson Category Two Cabling**

- **Purpose:** As part of the ongoing remodel of Burleson for its transition into a Pre-K center, a cabling rework is required to support the updated infrastructure.
- **Background Info:** The renovation of Burleson includes necessary upgrades to network cabling to ensure reliable connectivity and support for the facility’s new function as a Pre-K center.
- **Cost:** \$ 15,239.77
- **Funding Source:** Local Funds

**Recommended Supplier/Service Provider:** CSI Lubbock

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**Board Approval**

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**Date**

Entity: Ector County ISD - 142077  
 Funding Year: 2025-2028  
 Form: 4708: 250012195  
 Close Date: 2/20/25 at 1:00 PM

Evaluation Date: Tuesday, March 4, 2025

Lowest E-Rate Eligible Cost:

Selection Criteria	Weight
Cost of E-Rate Eligible	30%
Total Long term cost to the district to	10%
The reputation of the vendor and of the	10%
The quality of the vendor's goods or	15%
The extent to which the goods or	15%
The vendor's past relationship with the	10%
The impact on the ability of the district	0%
Any other relevant factor specifically	
Technical Merit – 5 pts	
Local Service Support Team – 5 pts	10%
<b>Overall Ranking</b>	

CDWIG 143005588				
1	2	3	4	
Weighted Score	Weighted Score	Weighted Score	Weighted Score	
13.67%	13.67%	13.67%	13.67%	
4.66%	4.66%	4.66%	4.66%	
10.00%	9.00%	7.00%	8.00%	
13.50%	12.00%	10.50%	10.50%	
12.00%	12.00%	12.00%	6.00%	
9.00%	8.00%	8.00%	8.00%	
0.00%	0.00%	0.00%	0.00%	
8.00%	9.00%	8.00%	3.00%	
70.73%	68.23%	63.73%	53.73%	
Average total				<b>64.11%</b>

Responsive Services 143014416				
1	2	3	4	
Weighted Score	Weighted Score	Weighted Score	Weighted Score	
30.00%	30.00%	30.00%	30.00%	
10.00%	10.00%	10.00%	10.00%	
7.00%	5.00%	6.00%	6.00%	
7.50%	10.50%	9.00%	9.00%	
10.50%	9.00%	12.00%	4.50%	
3.00%	5.00%	5.00%	6.00%	
0.00%	0.00%	0.00%	0.00%	
7.00%	2.00%	8.00%	3.00%	
75.00%	71.50%	80.00%	68.50%	
Average total				<b>73.75%</b>

CSI Lubbock 143040807				
1	2	3	4	
Weighted Score	Weighted Score	Weighted Score	Weighted Score	
25.59%	25.59%	25.59%	25.59%	
8.53%	8.53%	8.53%	8.53%	
10.00%	10.00%	8.00%	8.00%	
12.00%	13.50%	13.50%	12.00%	
15.00%	13.50%	12.00%	7.50%	
10.00%	9.00%	9.00%	9.00%	
0.00%	0.00%	0.00%	0.00%	
10.00%	10.00%	8.00%	5.00%	
91.12%	90.12%	84.62%	75.62%	
Average total				<b>85.37%</b>

EduTEKS Inc 143051181				
1	2	3	4	
Weighted Score	Weighted Score	Weighted Score	Weighted Score	
27.96%	27.96%	27.96%	27.96%	
9.32%	9.32%	9.32%	9.32%	
5.00%	5.00%	5.00%	8.00%	
7.50%	9.00%	7.50%	9.00%	
7.50%	10.50%	12.00%	4.50%	
5.00%	5.00%	5.00%	6.00%	
8.00%	0.00%	0.00%	0.00%	
7.00%	4.00%	8.00%	3.00%	
69.28%	70.78%	74.78%	67.78%	
Average total				<b>70.65%</b>



# Ector County Independent School District

## Action Page

**TO:** Board of Trustees

**FROM:** Dr. Keeley Boyer, Superintendent of Schools

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL TO CANCEL MAY 3, 2025, SINGLE MEMBER DISTRICT POSITION 2, POSITION 4, AND POSITION 7 ELECTIONS, AND CERTIFY THE UNOPPOSED CANDIDATES “ELECTED”  
(DISCUSIÓN Y SOLICITUD DE APROBACIÓN PARA CANCELAR LAS ELECCIONES DEL DISTRITO DE UN SOLO MIEMBRO PUESTO 2, PUESTO 4, Y PUESTO 7 DEL DISTRITO SIN OPOSICIÓN DEL 3 DE MAYO DE 2025 Y CERTIFICAR LOS CANDIDATOS ELECTOS SIN OPOSICIÓN)**

**DATE:** March 25, 2025

---

Elizabeth Sertuche, Elections Administrator, has certified Delma Abalos, candidate for Single Member District Position 2; Christopher Stanley, candidate for Single Member District Position 4; and Robert Thayer, candidate for Single Member District Position 7, as unopposed for election to office for the May 3, 2025 Election.

Pursuant to Section 2.053 of the Texas Elections Code, the Board of Trustees in open meeting must vote to cancel the Single Member District elections and certify the unopposed candidates “elected.”

\*\*\*\*\*

Administrative Recommendation:

Approve the Cancellation of the May 3, 2025, Single Member District Position 2, Position 4, and Position 7 elections and certify the Unopposed Candidates “Elected”.

**ORDER OF CANCELLATION**  
**ORDEN DE CANCELACIÓN**

The Ector County Independent School District hereby cancels the election scheduled to be held on May 3, 2025 in accordance with Section 2.053(a) of the Texas Election Code. The following candidates have been certified as unopposed and are hereby elected as follows:

*El Distrito Independiente Escolar del Condado de Ector por la presente cancela la elección que, de lo contrario, se hubiera celebrado el día 3 de mayo, 2025 de conformidad, con la Sección 2.053(a) del Código de Elecciones de Texas. Los siguientes candidatos han sido certificados como candidatos únicos y por la presente quedan elegidos como se haya indicado a continuación:*

Candidate(s) <i>Candidato(s)</i>	Office Sought ( <i>Cargo al que presenta candidatura</i> )
Delma Abalos	Ector County Independent School District Board of Trustee, Single Member District 2  <i>Distrito Independiente Escolar del Condado de Ector, Panel de Fideicomisario, Distrito de un solo miembro, Distrito 2</i>
Christopher Stanley	Ector County Independent School District Board of Trustee, Single Member District 4  <i>Distrito Independiente Escolar del Condado de Ector, Panel de Fideicomisario, Distrito de un solo miembro, Distrito 4</i>
Robert Thayer	Ector County Independent School District Board of Trustee, Single Member District 7  <i>Distrito Independiente Escolar del Condado de Ector, Panel de Fideicomisario, Distrito de un solo miembro, Distrito 7</i>

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.

*El día de las elecciones se exhibirá una copia de esta orden en todas las mesas electorales que se hubieran utilizado en la elección.*

\_\_\_\_\_  
President (*Presidente*)

\_\_\_\_\_  
Secretary (*Secretario*)

(seal) (*sello*)

\_\_\_\_\_  
Date of adoption (*Fecha de dopción*)

**CERTIFICATION OF UNOPPOSED CANDIDATES FOR OTHER  
POLITICAL SUBDIVISIONS (NOT COUNTY)  
CERTIFICACIÓN DE CANDIDATOS ÚNICOS PARA OTRAS  
SUBDIVISIONES POLITICAS (NO EL CONDADO)**

To: Presiding Officer of Governing Body

Al: *Presidente de la entidad gobernante*

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for election to office for the election scheduled to be held on May 3, 2025.

*Como autoridad a cargo de la preparación de la boleta de votación oficial, por la presente certifico que los siguientes candidatos son candidatos únicos para elección para un cargo en la elección que se llevará a cabo el 3 de mayo del 2025.*

List offices and names of candidates:

*Lista de cargos y nombres de los candidatos:*

**Office(s) Cargo(s)**

**Candidate(s) Candidato(s)**

Ector County Independent School District,  
Single Member District 2

Delma Abalos

*Distrito Escolar Independiente del Condado de Ector,  
Distrito de un solo miembro, Distrito 2*

Ector County Independent School District,  
Single Member District 4

Christopher Stanley

*Distrito Escolar Independiente del Condado de Ector,  
Distrito de un solo miembro, Distrito 4*

Ector County Independent School District,  
Single Member District 7

Robert Thayer

*Distrito Escolar Independiente del Condado de Ector,  
Distrito de un solo miembro, Distrito 7*

\_\_\_\_\_  
Signature (*Firma*)

Lisa Sertuche

Printed Name (*Nombre en letra de molde*)

(Seal) (*sello*)

Elections Administrator

Title (*Puesto*)

\_\_\_\_\_  
Date of signing (*Fecha de firma*)



## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Anthony Sorola, Associate Superintendent of Operations

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF THE PROPOSED 2025 - 2026 PREKINDERGARTEN BOUNDARIES**

**DATE:** March 25, 2025

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This agenda item consists of a discussion of proposed 2025 - 2026 prekindergarten boundaries. Last week Hudson Huff of Zonda Education presented the recommended boundaries for 2025 - 2026. Zonda Education has been assisting the school district with a demographic study of the entire school district. While the full demographic study will extend over several months, the approval of 2025 – 2026 prekindergarten boundaries is time sensitive because it impacts the reopening of the Burleson Elementary School as a prekindergarten center in August 2025.

This is a request for approval to establish 2025 – 2026 prekindergarten boundaries.

\*\*\*\*\*

Administrative Recommendation:

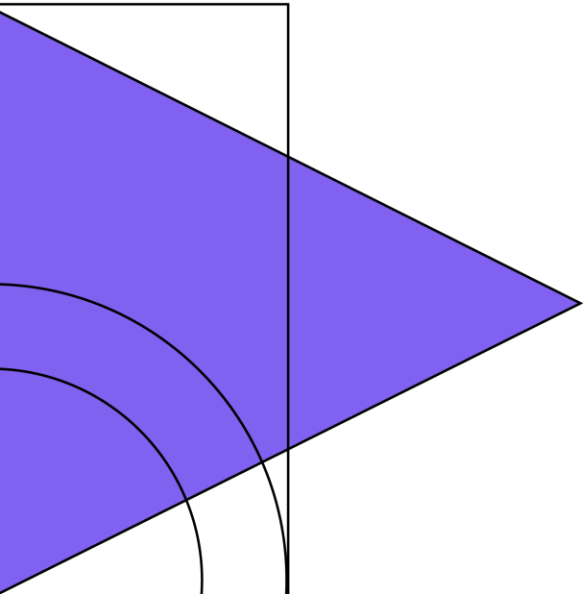
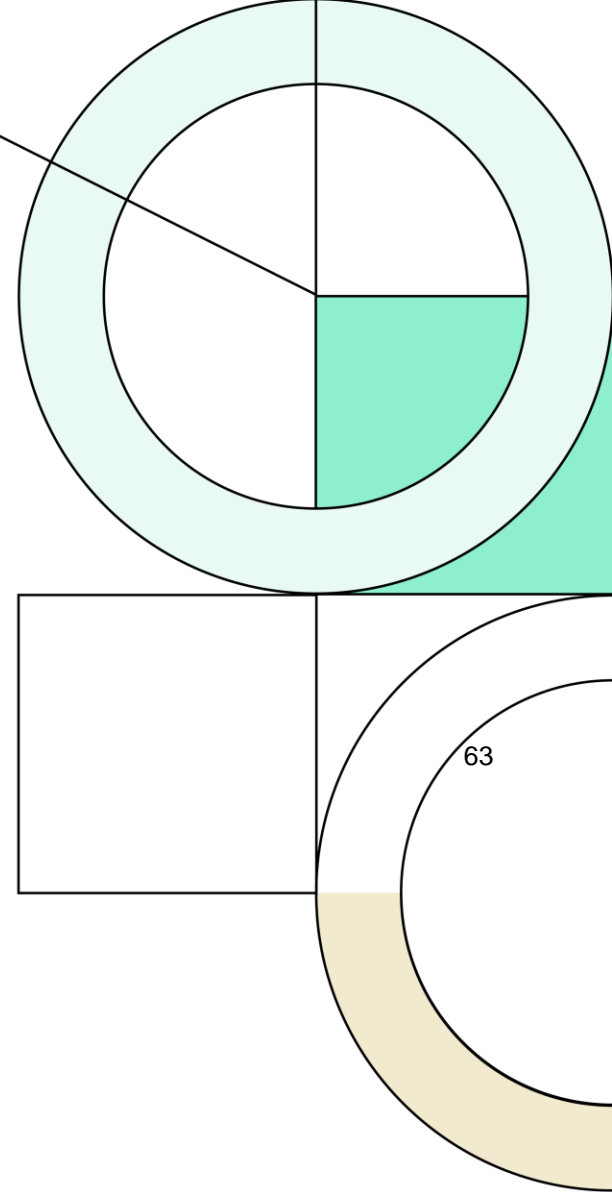
Approval of the 2025 - 2026 prekindergarten boundaries.



# Ector County Independent School District

## Pre-Kindergarten Program Boundary Proposals

March 18th, 2025





# How do we forecast Pre-Kindergarten Enrollment?

Evaluate District Pre-Kindergarten Enrollment Historical Data –

Evaluate Area Birth Data by Zip Code –

Cross reference that data with existing geocode information we receive from the District to identify grade group population averages by elementary attendance zones –

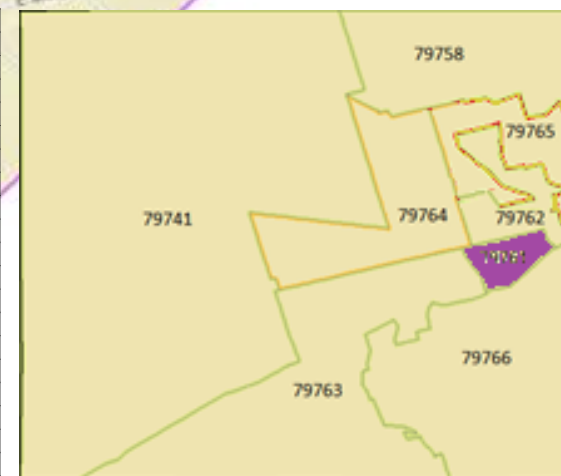
Evaluate Participation % Information for both Pre-Kindergarten 3 and Pre-Kindergarten 4 Programs –

Account for School Choice Enrollment Trends to identify how many students to deduct from projected attendance zones to finalize enrollment estimates by zone –



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Birth Year	Zip Code 79761						School Year
	0-1	1-2	2-3	3	4	5-KG	
2010	541	N/A	N/A	N/A	N/A	N/A	2010-2011 Year
2011	556	541	N/A	N/A	N/A	N/A	2011-2012 Year
2012	600	556	541	N/A	N/A	N/A	2012-2013 Year
2013	580	600	556	541	N/A	N/A	2013-2014 Year
2014	597	580	600	556	541	N/A	2014-2015 Year
2015	523	597	580	600	556	541	2015-2016 Year
2016	505	523	597	580	600	556	2016-2017 Year
2017	496	505	523	597	580	600	2017-2018 Year
2018	520	496	505	523	597	580	2018-2019 Year
2019	538	520	496	505	523	597	2019-2020 Year
2020	453	538	520	496	505	523	2020-2021 Year
2021	432	453	538	520	496	505	2021-2022 Year
2022	452	432	453	538	520	496	2022-2023 Year
2023	473	452	432	453	538	520	2023-2024 Year
2024	465	473	452	432	453	538	2024-2025 Year
2025	460	465	473	452	432	453	2025-2026 Year
2026	480	460	465	473	452	432	2026-2027 Year
2027	480	480	460	465	473	452	2027-2028 Year





# Pre-Kindergarten 3 Program Boundary Planning

Formalize Pre-Kindergarten 3 Zones for the following Early Childhood learning facilities –

Burleson Early  
Education Center

Odessa YMCA  
Learning Center

Pre-Kindergarten 3 Programming will also be accommodated at the following campuses –

- Austin Elementary Choice Campus
- Carver Early Education Center – Early Education Special Education Programs
- Lamar Early Education Center – Early Education Special Education Programs



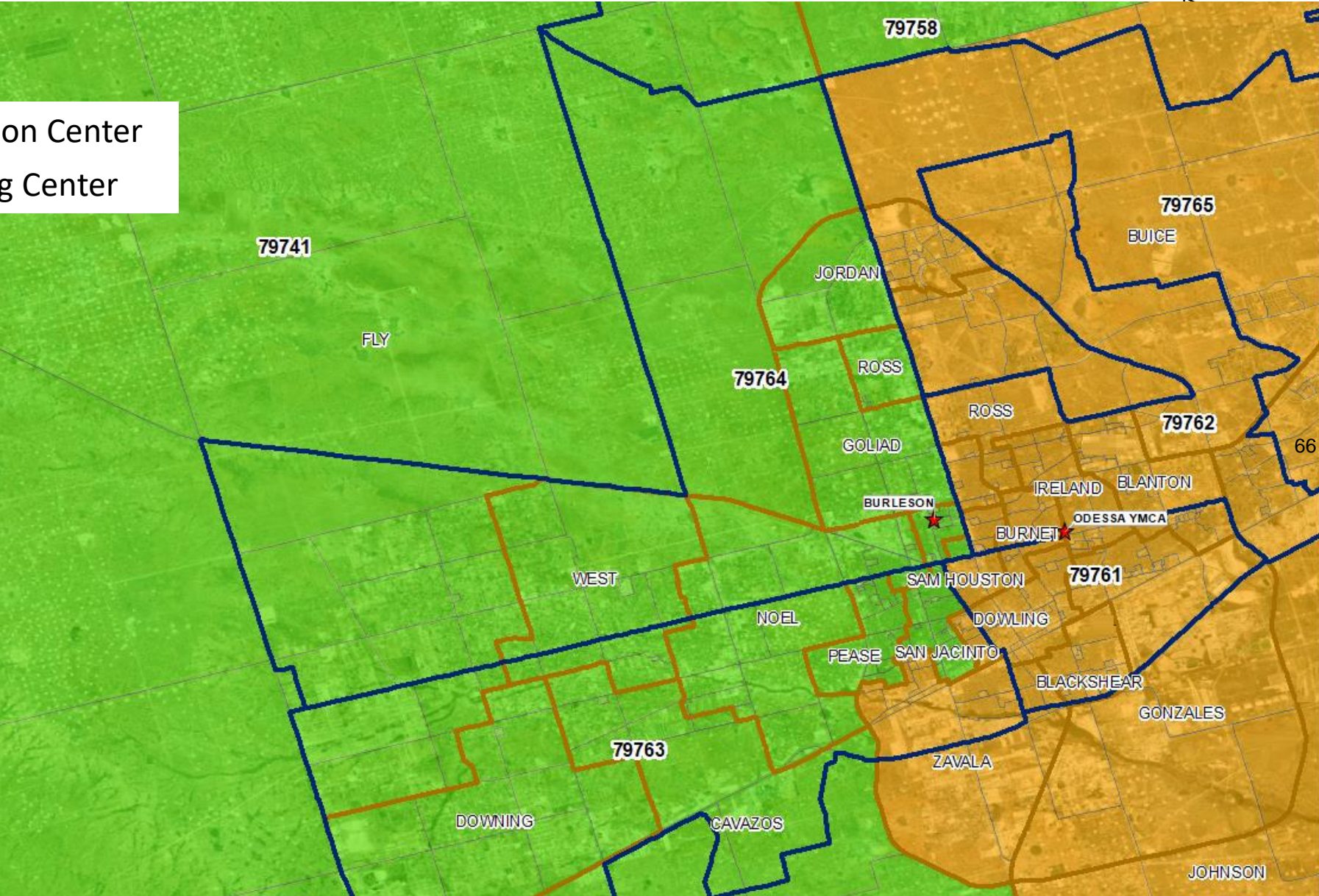
# Pre-Kindergarten 3 – Proposed Attendance Zone –

Pre-K 3

 - Burleson Early Education Center

 - Odessa YMCA Learning Center

All of Zip Codes 79761, 79762, & 79765 are in the Odessa YMCA Pre-K 3 Zone





# Three Year Pre-Kindergarten Enrollment Forecast by Zip Code by Campus Attendance Zone

## Pre-Kindergarten 3 Proposed Attendance Zone –

2025-2026

Campus	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	All Zip Codes	% of Births	Participation
	79741	79758	79761	79762	79763	79764	79765	79766	TOTAL	In Pre-K3	20.5% Numbers
	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Zones	Pre-K 3
Burleson Early Education Center	11	45	0	0	594	465	0	0	1115	36.5%	229
Odessa YMCA Learning Center	0	0	452	640	107	0	553	189	1941	63.5%	398
Total	11	45	452	640	701	465	553	189	3,056	100.0%	626

2026-2027

Campus	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	All Zip Codes	% of Births	Participation
	79741	79758	79761	79762	79763	79764	79765	79765	TOTAL	In Pre-K3	20.5% Numbers
	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Zones	Pre-K 3
Burleson Early Education Center	0	40	0	0	561	459	0	0	1060	34.7%	217
Odessa YMCA Learning Center	0	0	473	670	101	0	562	186	1992	65.3%	408
Total	0	40	473	670	662	459	562	186	3,052	100.0%	626

2027-2028

Campus	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	All Zip Codes	% of Births	Participation
	79741	79758	79761	79762	79763	79764	79765	79765	TOTAL	In Pre-K3	20.5% Numbers
	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Pre-K 3	Zones	Pre-K 3
Burleson Early Education Center	5	40	0	0	567	450	0	0	1062	35.7%	218
Odessa YMCA Learning Center	0	0	465	655	103	0	515	175	1913	64.3%	392
Total	5	40	465	655	670	450	515	175	2,975	100.0%	610

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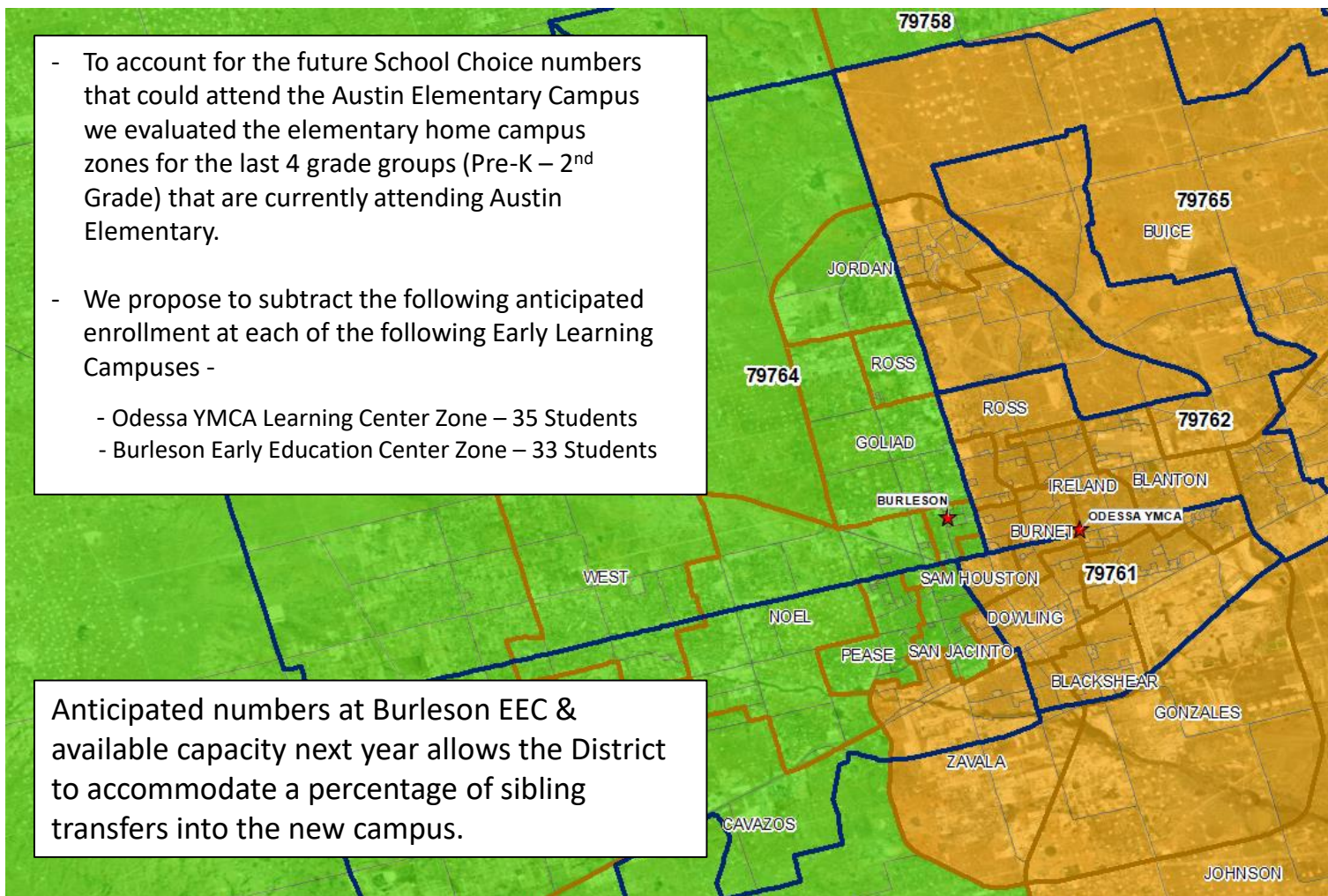


# Three Year Pre-Kindergarten Enrollment Forecast by Zip Code by Campus Attendance Zone

## Pre-Kindergarten 3 Proposed Attendance Zone –

- To account for the future School Choice numbers that could attend the Austin Elementary Campus we evaluated the elementary home campus zones for the last 4 grade groups (Pre-K – 2<sup>nd</sup> Grade) that are currently attending Austin Elementary.
- We propose to subtract the following anticipated enrollment at each of the following Early Learning Campuses -
  - Odessa YMCA Learning Center Zone – 35 Students
  - Burleson Early Education Center Zone – 33 Students

Anticipated numbers at Burleson EEC & available capacity next year allows the District to accommodate a percentage of sibling transfers into the new campus.



Pre-Kindergarten 3 Enrollment Goal -	
Planning Model 2 -	
Odessa YMCA Learning Center	300
Burleson Early Education Center	176
Austin Elementary	68
Lamar Early Education Center	44
Carver Early Education Center	44
<b>Total</b>	<b>632</b>

Burleson Early Education Center Campus	Students
20.5% Participation Total - Burleson	229
- Minus Students Attending Austin	-33
- Minus Students Attending Lamar	-22
- Minus Students Attending Carver	-22
<b>Burleson EEC Total</b>	<b>152</b>

Odessa YMCA Learning Center	Students
20.5% Participation Total - Odessa YMCA	398
- Minus Students Attending Austin	-35
- Minus Students Attending Lamar	-22
- Minus Students Attending Carver	-22
<b>Odessa YMCA LC Total</b>	<b>319</b>

Pre-Kindergarten - Proposed Model 2 -	Students
Odessa YMCA Learning Center	319
Burleson Early Education Center	152
Austin Elementary	68
Lamar Early Education Center	44
Carver Early Education Center	44
<b>Pre-Kindergarten Planning Model 2 Total</b>	<b>627</b>

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# Pre-Kindergarten 4 Program Boundary Planning

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# Pre-Kindergarten 4 Program Boundary Planning –

## 2025-26 School Year

### EARLY EDUCATION CENTER FACILITIES

Burlison Early Education Center	
Burlison ES	54
E.K. Downing ES	78
Goliad ES	54
San Jacinto ES	57
West ES	74
<b>Total Existing Pre-K4</b>	<b>317</b>

Carver Early Education Center	
Blackshear ES	86
Dowling ES	55
Ireland ES	91
Johnson ES	88
Sam Houston ES	44
<b>Total Existing Pre-K4</b>	<b>364</b>

Lamar Early Education Center	
Buice ES	115
Burnet ES	63
Gonzales ES	30
Jordan ES	109
Zavala ES	64
<b>Total Existing Pre-K4</b>	<b>381</b>

### INDIVIDUAL SCHOOLS TO MAINTAIN PRE-KINDERGARTEN 4 PROGRAMS

INDIVIDUAL SCHOOL	
Blanton ES	58
Capacity (85%)	517
Current Enrollment	502

INDIVIDUAL SCHOOL	
Cavazos ES	41
Capacity (85%)	819
Current Enrollment	615

INDIVIDUAL SCHOOL	
Fly ES	91
Capacity (85%)	712
Current Enrollment	1,102

INDIVIDUAL SCHOOL	
Noel ES	87
Capacity (85%)	643
Current Enrollment	494

INDIVIDUAL SCHOOL	
Pease ES	98
Capacity (85%)	682
Current Enrollment	628

INDIVIDUAL SCHOOL	
Ross ES	56
Capacity (85%)	517
Current Enrollment	501

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### SCHOOLS OF CHOICE PRE-KINDERGARTEN 4 PROGRAMS

CHOICE SCHOOL	
Alamo ES	44

CHOICE SCHOOL	
Austin ES	72

CHOICE SCHOOL	
Cameron ES	70

CHOICE SCHOOL	
Hays ES	66

CHOICE SCHOOL	
Milam ES	75

CHOICE SCHOOL	
Pease ES	98

CHOICE SCHOOL	
Reagan ES	62

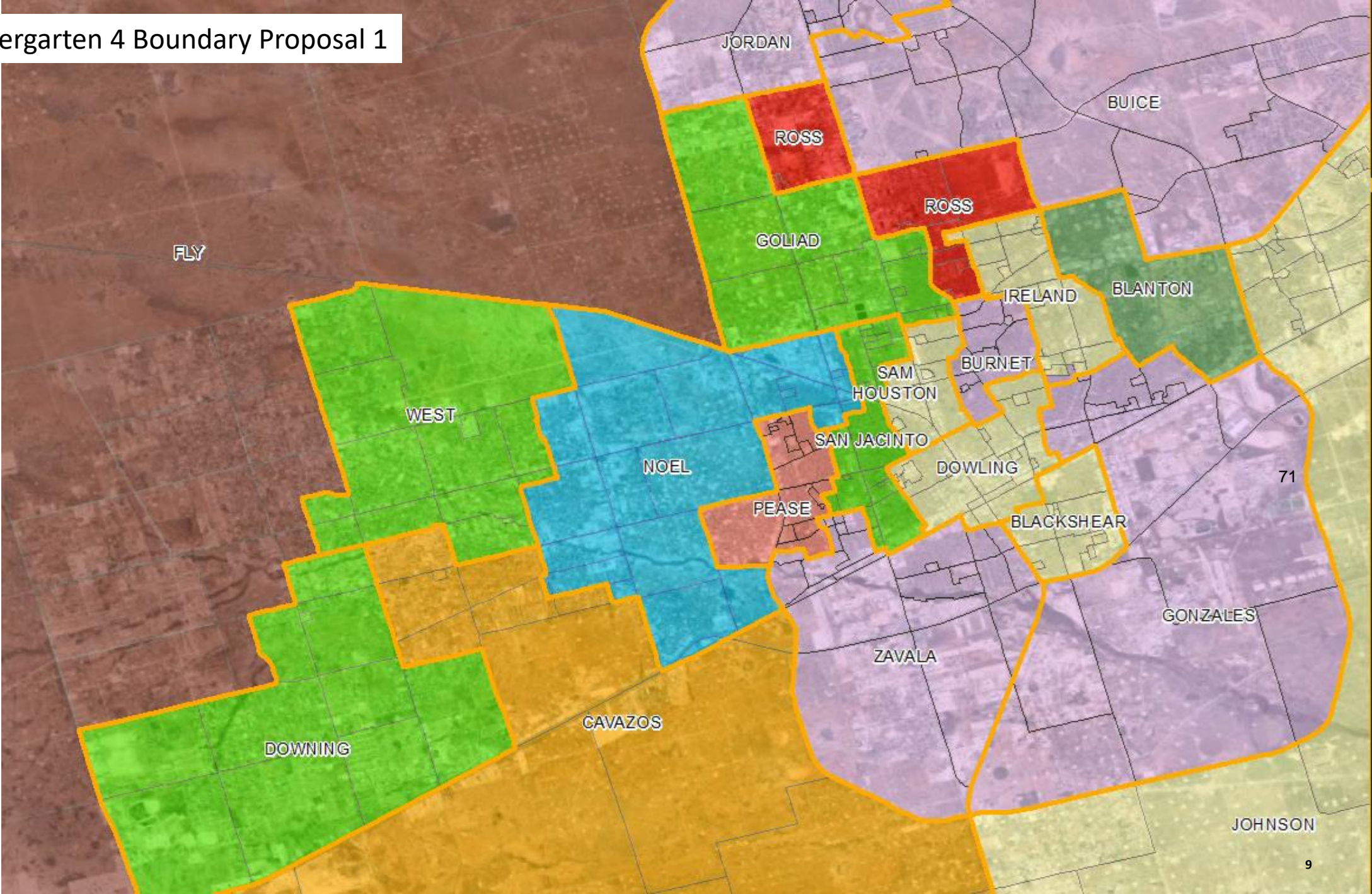


# Pre-Kindergarten 4 Boundary Proposal 1

## Pre-K 4

-  - Blanton
-  - Burleson
-  - Cavazos
-  - Carver
-  - Fly
-  - Lamar
-  - Noel
-  - Pease
-  - Ross

2025-26  
School  
Year





# Pre-Kindergarten 4 Program Boundary Planning –

## 2025-2026 School Year

Campus	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	Zip Code	All Zip Codes	Participation	Adjustment	Proj. Boundary
	79741	79758	79761	79762	79763	79764	79765	79766	TOTAL	48.5% Numbers	To Enrollment	Enrollment
	Pre-K 4	Pre-K 4	Pre-K 4	Pre-K 4	Pre-K 4	Pre-K 4	Pre-K 4	Pre-K 4	Pre-K 4	Pre-K 4	for Choice Schools	Estimate
Burleson Early Education Center				58	212	198			468	227	75	152
Carver Early Education Center			238	213	14	9	40	60	574	278	94	184
Lamar Early Education Center		57	151	66	90	13	381	31	789	383	114	269
Blanton Elementary School			43	106					149	72	19	53
Cavazos Elementary School					72			79	151	73	25	48
Fly Elementary School	0				119	155			274	133	17	116
Noel Elementary School					53	60			113	55	48	7
Pease Elementary School					119				119	58	19	39
Ross Elementary School				122		17			139	67	20	47
Out of District							18	4	22	11	0	11
Total	0	57	432	566	678	451	440	174	2,798	1,357	431	926

- To account for the anticipated student numbers that could attend the District's Choice Elementary campuses we evaluated the elementary home campus zones for the last 4 grade groups (Pre-K – 2<sup>nd</sup> Grade) that are currently attending those Choice schools.



# Questions?



## **BOARD OF TRUSTEES**

**SUBJECT:** Consent Agenda

**PRESENTED BY:** Dr. Keeley S. Boyer

### **BACKGROUND INFORMATION:**

Ector County ISD adopted the use of the consent agenda as a means of expediting regular meetings. Consent agenda items consist of typical or routine matters in nature and typically have been discussed in a prior Board Work Study session. As such, the Board can consider all items included in the Consent Agenda with one motion. Should the Board choose to consider any item on the Consent Agenda separately, that item can be removed from the Consent Agenda, discussed, and voted on separately.

### **ADMINISTRATIVE RECOMMENDATION:**

Approval of the Consent Agenda.



## **REQUEST FOR APPROVAL OF MINUTES OF MEETINGS**

Attached you will find minutes of meetings of the Board of Trustees for:

- February 11, 2025 – Board Workshop Meeting
- February 18, 2025 – Regular Board Meeting
- February 28, 2025 – Special Board Meeting

**AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., FEBRUARY 11, 2025, WITH THE FOLLOWING MEMBERS:**

**Present:**

Dr. Steve Brown  
Tammy Hawkins  
Christopher Stanley  
Robert Thayer  
Wayne Woodall

**Absent:**

Delma Abalos  
Dawn Miller

**School Officials:** Dr. Keeley Boyer, Mike Adkins, Deborah Ottmers, Dr. Lilia Náñez, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

**Others:** Tatiana Dennis, Angelina Hilton, Adonica Galindo, Nora Gonzalez, Betsabe Salcido, Amy Russell, Jeff Russell, Lisa Wills, Taylor Lang, Tracey Borchardt, Scott Rudes, Andrea Hewitt, Ryan Merritt, Anthony Garcia, Maggie Aguilar, Albessa Chavez, Juan Correa, Mitchel Davis, Magaly Nieto, Matt Spivey, Mauricio Marquez, Robert Trejo, Sam Magallan, Rose E. Wang, Nancy Waymack, Ruth Campbell, Rita Lopez, Mary Franco

**27068** **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**27069** **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Christopher Stanley, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**27070** **Opening Remarks by Superintendent:** In her opening remarks, Interim Superintendent Dr. Keeley Boyer informed Trustees that this morning a national report recognized ECISD as a 'District Success Story' for its recovery from pandemic-related learning loss. The recognition was featured in *The New York Times* and other publications.

**27071** **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There were no public comments.

## Board Policy

**27072** **Discussion of TASB Board Policy Update 124:** Dr. Anthony Sorola, Associate Superintendent of District Operations, presented this item for discussion. The Board of Trustees reviewed TASB Board Policy Update 124, which included recommendations from the Texas Association of School Boards (TASB) to align local policies with recent changes to state law. This update addressed eight (8) specific policies, which will be presented for a second reading and vote at the Regular Board Meeting on February 18, 2025.

No action required.

## Report/Discussion Items

**27073** **Presentation of the National Student Support Accelerator Research on AI Tutor Copilot with Virtual Math Tutoring:** Dr. Lilia Náñez, Associate Superintendent of Curriculum & Instruction, opened the presentation for discussion. Trustees were presented with a report on a research project conducted in ECISD schools, which examined the use of an AI Tutor Copilot in virtual math tutoring. Researchers Rose Wang and Nancy Waymack from the National Student Support Accelerator presented their findings to Trustees on the use of artificial intelligence (AI) for real-time support of virtual math tutors working with ECISD students. A total of nine (9) ECISD schools participated in this study; 1,787 students in grades 3-8 received tutoring from 874 tutors (429 tutors were in the treatment group, 450 tutors were in the control group).

The purpose of the research was to answer the following question: could an AI-based expert-informed aid provide tutors real-time suggestions for tutors and raise tutoring quality?

The study started by acknowledging that scaling high-quality tutoring is hard, and growing demand for virtual tutoring often results in employing novice tutors who may struggle to address student mistakes and, thus, miss prime learning opportunities. The AI Tutor Copilot was designed to support the tutor (not the student) by evaluating the student's answer to a math question, then providing a question or an explanation of a concept or a hint for the tutor to use in their interaction with the student, guiding the student more effectively than they may have been able to, based on their own expertise. The tutor can use the AI Tutor Copilot prompts or not. A key takeaway from the study: lower quality tutors, particularly, benefit from the AI Tutor Copilot. Tutors clicking on the AI prompts saw students scoring 14 percentage points higher than those whose tutors were not using the prompts. Its use shifted a tutor's language toward stronger pedagogy, explaining, guiding a student's thinking, or affirming a correct answer rather than just giving the student the correct answer. It is the first Human AI large scale study done and is open source available for any vendor to use now. *This research project was included in the Economic Report of the President transmitted to Congress in January.*

In looking ahead, this was a two-month project and only focused on exit ticket assessments in class, ongoing is a longer study with a focus on both exit ticket assessments and end-of-year test scores. The possibilities to expand this technology into other aspects of teaching are numerous.

No action required.

- 27074** **Discussion of the 2024-2025 Targeted Improvement Plans:** Dr. Robert Trejo, Executive Director of Accountability and School Improvement led this presentation and discussion. The Texas Education Agency requires TIPs (Targeted Improvement Plans) for schools who perform in the bottom 5% of Domain III-Closing the Gaps in the Accountability system. This year the campuses that fall under that qualifier are West Elementary, Burnet Elementary, Dowling Elementary, EK Downing Elementary, and Gonzalez Elementary. The principals from each of the five (5) schools presented their plans which focus on developing Effective Instruction, one of the 5 Essential Levers of the Effective School's Framework.

No action required.

- 27075** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

- 27076** **Closing Remarks by Superintendent:** In her closing remarks, Interim Superintendent Dr. Keeley Boyer reminded Trustees that Monday is a district holiday unless there is inclement weather between now and Friday.

- 27077** **Adjournment:** Christopher Stanley Board President, adjourned the Board meeting at 7:17 p.m.

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**Board President**  
*Christopher Stanley*

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**Board Secretary**  
*Dr. Steve Brown*

**AT A REGULAR MEETING AND PUBLIC HEARING ON THE 2024-2025 ECISD TARGETED IMPROVEMENT PLANS OF THE BOARD OF TRUSTEES OF ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., FEBRUARY 18, 2025, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Dr. Steve Brown  
Tammy Hawkins  
Dawn Miller  
Christopher Stanley  
Robert Thayer  
Wayne Woodall

**School Officials:** Dr. Keeley Boyer, Deborah Ottmers, Dr. Lilia Nández, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

**Others:** Tatiana Dennis, Betsy Rhodes, Maggie Aguilar, Debbie Bynum, Betsabe Salcido, Aaron Hawley, Diego Campos, Ayden Armendariz, Josephine Bejaran, Scott Rudes, Olga Villarroel, Brenda Huckaby-Creear, Susan Hendricks, Angela Romano, Jieun Pando, Tracey Borchardt, Sienna Pina, Anthony Garcia, Mitchell Davis, Johnathan Smith, Lisa Wills, Taylor Laing, Andrea Moreno-Hewitt, Albessa Chavez, Kyrsten Nall, Rita Lopez, Mary Franco

**27078** **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**27079** **Verification of Compliance with Open Meeting Law:** Christopher Stanley, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**27080** **Pledge Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Blanton Elementary School Student Zy'liyah McDowell. Kamryn Shoemaker was not available to attend.

**27081** **Invocation:** The Invocation was delivered by Youth Minister Wes Prince, Odessa Bible Church.

**27082** **Special Presentations:**

**Introduction of Texas Music Educators Association All-State Musicians:** Ector County ISD is excited and proud to introduce this year's TMEA All-State musicians who represented the district at the annual music educators' conference this past weekend. TMEA is the Texas Music Educators Association. This prestigious recognition, the highest honor in Texas Music Education, follows a rigorous series of

regional and area auditions that begin with more than 70,000 high school students and ends with only about 2% of those students selected as All-State.

Aiden Armendariz, PHS Senior, String Bass – Orchestra (*2nd Year*)

Diego Campos, PHS Senior, Bb Clarinet – Band

Haley Hart, PHS Senior, Alto 1 – Choir (*first STEM Academy student*)

Jacob Lechtenberg, PHS Senior, Bass 2 – Choir

Madelyn Linville, PHS Senior, Soprano 1 – Choir

Sienna Pina, PHS Senior, Soprano 2 – Choir

Valeria Rodriguez, PHS Senior, Alto 1 – Choir

Bobby Schenkel, PHS Senior, Tenor 1 – Choir

Caidence Searcy, PHS Senior, Alto 1 – Choir (*3rd Year*)

Jenesis Paget, PHS Senior, Alto 2 – Choir (*3rd Year*) – *TMEA Scholarship Award\**

*(\*TMEA Executive Board Scholarship, a \$2,500 award for high school seniors who are planning to major in music and become a teacher in Texas.)*

**Recognition of the CREST Award for Alternative Education Center Counseling Program:** ECISD’s Alternative Education Center’s comprehensive counseling program recently earned the Texas CREST Award for counseling excellence. This is the second consecutive year for the honor. CREST stands for Counselors Reinforcing Excellence for Students in Texas and is sponsored by the Texas School Counselor Association (TSCA) and awarded to school counseling programs that meet requirements. This recognition highlights the impact of AEC’s implementation of the Texas counseling model and continued wraparound service partnership with Communities in Schools, which have been pivotal in supporting students’ social-emotional learning (SEL) and helping them focus on their academic growth and achievement. Personnel arrangements have also been made to provide targeted behavior and reading support, ensuring that students receive the individualized assistance they need to succeed.

**27083** **Opening Remarks by Superintendent:** In her opening comments, Interim Superintendent Dr. Keeley Boyer announced that Pease Elementary has now officially been accepted as a candidate school for International Baccalaureate (IB) Primary Years Programme. We will soon have a K-12 continuum of IB from Pease to Crockett MS to Odessa High School.

**27084** **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board’s procedures on public comment and shall indicate the agenda item on which they wish to address the Board.  
*BED(LOCAL)*

In public comment, Betsy Rhodes expressed an issue with the idea of naming an area of Odessa High School after one veteran when many others through the years have served their country. She thanked all veterans for serving, wondered if a mural could be done with many former students represented, and offered to be on the committee, too.

### Public Hearing

**27085** **Public Hearing on the 2024-2025 ECISD Targeted Improvement Plans:** Robert Trejo, Executive Director of Accountability briefly recapped last week's school board workshop presentation on the 2024-2025 ECISD Targeted Improvement Plan. During the workshop, the principals from each of the five (5) schools presented their plans which focus on developing Effective Instruction one of the 5 Essential Levers of the Effective School's Framework.

The Texas Education Agency requires TIPs (Targeted Improvement Plans) for schools who perform in the bottom 5% of Domain III-Closing the Gaps in the Accountability system. This year the campuses that fall under that qualifier are West Elementary, Burnet Elementary, Dowling Elementary, EK Downing Elementary, and Gonzalez Elementary. At last week's school board workshop, the principals from each of the five (5) schools presented their plans which focus on developing Effective Instruction one of the 5 Essential Levers of the Effective School's Framework.

Immediately following the presentation, Board President Christopher Stanley declared the Joint Public Hearing with District Continuous Improvement Team on District Annual Performance Report, **open**.

There was no public comment.

Board President Christopher Stanley declared the Joint Public Hearing with District Continuous Improvement Team on District Annual Performance Report, **closed**.

No action required.

**27086** **Discussion of and Request for Approval of the 2024-2025 ECISD Targeted Improvement Plans:** Moved by Abalos, seconded by Hawkins to approve the 2024-2025 ECISD Targeted Improvement Plans as presented.

Motion unanimously approved.

### Bond 2023

**27087** **Bond 2023 Update:** Chief Financial Officer Deborah Ottmers and Associate Superintendent of Operations Dr. Anthony Sorola provided the Board of Trustees with an update on the progress of Bond 2023 projects. District officials have now received 75% of the construction documents for the new Career & Technical Education Center. A page-turn review, in which the blueprints and design documents were examined page by page, was conducted with PBK Architects, Teinert Construction, and

Gallagher Construction.

Site clearing for the new middle schools is on-going and foundation work has started.

Research is currently underway for the Permian High School auditorium project to determine if electrical upgrades are necessary. The renovation should begin at the end of the school year.

Prospective contractors walked the site of the new JROTC facility at PHS to better inform their bids. The project is out for bid now and a recommendation for the contractor will be brought to the school board in March.

The Transition Learning Center is in the design development phase and architects recently met with staff and leadership to show potential design options.

The new Agriculture Farm project is also in design development.

A local committee has selected colors for the new middle school: Shamrock Green, African Gray, and Incredible White. These colors will be prominent throughout the campus.

The PA/Bells/Alarms/Clocks project is now complete at Burleson (closed at the end of last school year, it will reopen as an early education center this August). Cabling for these technology project has been completed at 13 campuses with Alamo, Cameron, and Jordan scheduled next.

The installation of new surveillance cameras is now complete at Odessa High School and is 75% complete at Permian High School.

ECISD Fine Arts has ordered 1,054 new instruments (179 for elementary schools) and has received 792 of them. New choir risers have been delivered to Bonham Middle School, Wilson & Young Middle School and will arrive at Ector Middle School after Spring Break.

Approximately 5% of bond funds have been spent, with 31% (\$131.5 million) encumbered through purchase orders for specific expenses. Priority 1 and Priority 2 maintenance/renovation projects are starting to move along.

In March, the school board will receive an update from the Bond Oversight Committee.

No action required.

**27088** **Discussion of and Request for Approval of Bond 2023 Purchases over \$50,000:**  
Moved by Brown, seconded by Woodall to approve the Purchases over \$50,000 as presented. The single item on list this month is \$360,000 to Gallagher Construction Company to perform oversight responsibilities for the Transition Learning Center (TLC) project.

Motion unanimously approved.

### Board Policy

- 27089** **Discussion of and Request for Approval of TASB Local Policy Update 124:** Moved by Hawkins, seconded by Thayer to approve TASB Local Policy Update 124 as presented. Periodically, TASB makes recommendations for updates to local school board policies to ensure those policies remain in line with changes to the state's legal policies. This update includes eight (8) policies.

Motion unanimously approved.

### Action Items

- 27090** **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Woodall, seconded by Brown to approve the Purchases over \$50,000 as presented. This month's items on the list include \$1.3 million to CDW-G for network infrastructure equipment to provide connectivity to three new facilities to be built as part of Bond 2023; \$473,600 to Air Tutors to cover students moving to Air Tutor from a different company; and \$54,000 to Sewell Family of Companies for a new van for School Nutrition.

Motion unanimously approved.

- 27091** **Discussion of and Request for Approval of 2024-2025 Budget Amendment #5:** Moved by Abalos, seconded by Hawkins to approve the 2024-2025 Budget Amendment #5 as presented.

Motion unanimously approved.

- 27092** **Discussion of and Request for Approval of the 2025-2026 Academic Calendars:** Moved by Abalos, seconded by Hawkins to approve the 2025-2026 Academic Calendar as presented. The recommended (and approved) calendar was Calendar C. Some of the positive comments about this option: Spring Break aligns with Odessa College, teachers have a break in October, there are full days of professional learning (not early release days), a Records Day to end the first semester, and a traditional Christmas Break that starts on a Monday. The calendar is 175 Instructional Days and 187 days for teachers. The first days of school will be August 11 & 12. Three calendar options were made available for two weeks to staff members and parents/community. In that time 312 staff members offered comments/preferences, and 1,127 community members did the same. The Odessa Collegiate Academy and OCTECHS calendar will run the same days, except for bad weather make up days and professional learning days. It will be posted to our website soon.

Motion unanimously approved.

- 27093** **Discussion of and Request for Approval of Board of Trustees Recommendations for Naming Committee Membership for Odessa High School:**

Moved by Woodall, seconded by Hawkins to approve the Board of Trustees recommendation for Naming Committee Membership for Odessa High School. The Military Order of the Purple Heart has requested that the district consider naming an area at the OHS campus in honor of Alfred M. Wilson, a Medal of Honor recipient and OHS graduate. According to ECISD policy, the board must form a committee of community members to consider these types of requests.

By way of ballot, Art Leal and Gordon Albright will serve on the Naming Committee for Odessa High School.

Motion unanimously approved.

**27094** **Discussion of and Request for Approval of Board of Trustees Recommendations for Naming Committee Membership for Permian High School:** Moved by Woodall, seconded by Thayer to approve the Board of Trustees recommendation for Naming Committee Membership for Permian High School. The Military Order of the Purple Heart has requested that the district consider naming an area at the PHS campus in honor of Marvin Rex Young, a Medal of Honor recipient and PHS graduate. According to ECISD policy, the board must form a committee of community members to consider these types of requests.

By way of ballot, Fabian Aguirre and Johnny Carrasco will serve on the Naming Committee for Permian High School.

Motion unanimously approved.

**27095** **Consent Agenda:** Moved by Woodall, seconded by Thayer to approve the Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Quarterly Investment Report
- E. Request for Approval of Data Sharing Agreement between Amira Learning and ECISD
- F. Request for Approval of Contract with Ector County Elections Office to Conduct May 3, 2025 Joint Election
- G. Request for Approval of Revision to School District Facilities Construction Delivery Methods for Bond 2023 Priority 1 and 2 Roofing Projects
- H. Request for Approval of a Resolution to Designate Additional Nonbusiness Days Under Texas Public Information Act (TPIA) for Year 2025

Motion unanimously approved.

**Report/Discussion Items**

**27096** **Update on 2024-2025 Human Capital Talent Development Pipelines:** Dr. Scott Rudes, Executive Director of Talent Development provided Trustees with an update

on the 2024-2025 Human Capital Development Pipelines. The mission of ECISD's Talent Development Department is to equip all staff with the skills to lead and excel. The creation of pipeline programs for teachers, counselors, and administrators is a strategic priority. There are five (5) teacher development pipelines designed to not only recruit new teachers but to encourage our current teachers:

- Future Teachers of Odessa – 93 high school students are currently taking high school courses in this CTE pathway
- Registered Teacher Apprenticeship - almost 70 ECISD paraprofessionals are currently registered teacher apprentices working towards their degree and certification
- Teacher Residency Program – a full-year, paid program for education majors which takes the place of a traditional, semester long student-teaching experience.
- Odessa Pathway to Teaching – ECISD's certification program for candidates who have a bachelor's degree but desire a teacher certification; twenty-five people are in this pipeline this year and 24 more are expected to start next year.
- Opportunity Culture – additional stipends (up to \$17,000) for teachers who commit to leading and coaching a campus team of teachers. This program also supports our teacher residents in ECISD.

A counselor pipeline was created with Angelo State University, providing substantial scholarships for five ECISD teachers to pursue their degree in counseling. There are also five (5) administrator pipeline programs. For tonight's meeting the focus was on:

- Principal Fellowship – 5 principal fellows currently; a year-long paid program that includes shadowing a principal, a master's degree, and certification; there will be 10 available positions next year
- Principal Interns – ECISD assistant principals assigned to shadow a principal; there are 3 internships available each year through generous funding from the Permian Strategic Partnership

ECISD Launch is a new program empowering novice teacher with professional development opportunities during their initial year of teaching. So far, more than 110 teachers have been impacted. The goal is to eventually expand this type of support to all job classes. Continuing to expand pipelines and pathways to all job types is the overarching goal of the Talent Development Department.

No action required.

**27097** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] (Discussion of 2025-2026 ECISD Campus Principal Administrator Contracts.) and (The Board will specifically discuss the Terms of the Superintendent's Contract.) Consultations with Attorney – Section**

**551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

Board President Christopher Stanley convened the Board of Trustees to closed session at 7:00 p.m.

Board President Christopher Stanley reconvened the Board of Trustees to open session at 7:45 p.m.

**27098** **Request for Approval of the 2025-2026 ECISD Campus Principal Administrator Contracts:** Moved by Brown, seconded by Woodall to approve the 2025-2026 ECISD Campus Principal Administrator Contracts as presented.

Motion unanimously approved.

**27099** **Information Items:** The Board of Trustees received the following information items: Financials, Purchasing Over \$50,000 Informational Report, Routine Personnel Report, and Added and Reclassification Memorandum February 2025.

**27100** **Closing Remarks by Superintendent:** There were no closing remarks.

**27101** **Adjournment:** Board President Christopher Stanley adjourned the Board meeting at 7:46 p.m.

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**Board President**  
*Christopher Stanley*

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**Board Secretary**  
*Dr. Steve Brown*

**AT A SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., FEBRUARY 28, 2025, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Dr. Steve Brown  
Tammy Hawkins  
Dawn Miller  
Christopher Stanley  
Robert Thayer  
Wayne Woodall

**Absent:**

**School Officials:** Mike Adkins, Dr. Anthony Sorola

**Others:** Tatiana Dennis, Amy Russell, Dr. Keeley Boyer, Shawn Boyer, Rita Lopez, Mary Franco

**27102** **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**27103** **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Christopher Stanley, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**27104** **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board’s procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There were no public comments.

**27105** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] (Discussion of the offer to employ Dr. Keeley Boyer as the Superintendent and the Terms of the Proposed Employment Contract):**

Board President Christopher Stanley convened the Board of Trustees to closed session at 6:01 p.m.

Board President Christopher Stanley reconvened the Board of Trustees to open session at 6:05 p.m.

**27106    Request for Approval of offer to employ Dr. Keeley Boyer as the Superintendent and the Terms of the Proposed Employment Contract:**

Moved by Woodall, seconded by Thayer to approve the employment of Dr. Keeley Boyer as the Superintendent and the terms outlined in the proposed employment contract.

For:	Against:
Brown	Abalos
Hawkins	Miller
Stanley	
Thayer	
Woodall	

Motion passed.

**27107    Adjournment: Christopher Stanley, Board President, adjourned the Board meeting at 6:07 p.m.**

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**Board President**  
*Christopher Stanley*

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**Board Secretary**  
*Dr. Steve Brown*



## **REQUEST FOR APPROVAL OF BILLS FOR PAYMENT**

Attached you will find a list of disbursements for the previous month for your approval.

TO: BOARD OF TRUSTEES  
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

FROM: ACCOUNTS PAYABLE

RE: CHECK REGISTER

The following check amounts for the operations, materials and supplies for the maintenance of the School District are presented for your approval.

For the period 2/6/2025 to 3/19/2025

ANALYSIS RECAPITULATION	AMOUNT
Operating Fund:	\$ 33,406,474.10

**ECTOR COUNTY ISD  
CHECK REGISTER  
02/06/2025-03/19/2025**

<b>DATE</b>	<b>PAYEE</b>	<b>AMOUNT</b>
2/13	ALL ABOARD AMERICA!	\$ 2,361.57
2/13	ALL ABOUT HEARING	1,120.00
2/13	AMERICAN SALES AND SERVICE INC	725.93
2/13	AMERIPRIDE SERVICES INC.	1,053.94
2/13	BUCK'S WHEEL & EQUIPMENT COMPANY	444.81
2/13	AUTOMATIC ICE MACHINE	1,240.50
2/13	FLINN SCIENTIFIC INC	2,462.94
2/13	HENRY SCHEIN INC	2,489.37
2/13	HYDROTEX PARTNERS LTD	17,595.90
2/13	IXL LEARNING	412.50
2/13	J W PEPPER & SON INC	93.49
2/13	VITAL SIGNS	35.38
2/13	LAWSON PRODUCTS INC	2,768.08
2/13	MIDLAND SAFETY & HEALTH SALES	310.00
2/13	MSC INDUSTRIAL SUPPLY CO.	559.22
2/13	O'REILLY AUTO ENTERPRISES LLC	299.18
2/13	O REILLY AUTOMOTIVE STORES INC	506.13
2/13	POSITIVE PROMOTIONS	411.83
2/13	RON TURLEY ASSOCIATES INC	10,441.60
2/13	SCHOLASTIC BOOK FAIRS	4,764.14
2/13	SCHOLASTIC BOOK FAIR INC.	2,253.12
2/13	SECURED DOCUMENT SHREDDING INC	17.16
2/13	SHERWIN WILLIAMS	36.75
2/13	TEXAS ART EDUCATION ASSOCIATION (TAEA)	510.00
2/13	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	145.00
2/13	THE BOSWORTH LTD	12,668.95
2/13	WEISSMAN'S DESIGN FOR DANCE	1,594.84
2/13	WEST MUSIC CO	4,052.78
2/13	GALLS LLC	5,568.78
2/13	HTL OPERATING LLC	3,720.00
2/13	NAPA AUTO PARTS	485.98
2/13	NATIONAL INSTITUTE FOR AUTOMOTIVE SERVICE	397.00
2/13	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	1,435.82
2/13	THE LINCOLN ELECTRIC COMPANY	1,047.00
2/13	CMC NEPTUNE LLC	1,620.00
2/13	WEST TEXAS FILTERS INC	28,292.63
2/13	ODP BUSINESS SOLUTIONS LLC	527.79
2/19	4IMPRINT INC	1,965.26
2/19	ALLDATA LLC	975.00
2/19	B-LINE FILTER & SUPPLY INC	2,790.00
2/19	BUCK'S WHEEL & EQUIPMENT COMPANY	508.77
2/19	AUTOMATIC ICE MACHINE	5,357.35
2/19	J W PEPPER & SON INC	40.00
2/19	VITAL SIGNS	469.39
2/19	LOU'S CLINICAL LAB INC	1,574.00

2/19	BAKER & PETSCHÉ PUBLISHING LLC	20,255.00
2/19	MIDLAND SAFETY & HEALTH SALES	355.00
2/19	O'REILLY AUTO ENTERPRISES LLC	1,202.46
2/19	ORIENTAL TRADING COMPANY INC	783.70
2/19	REGION IV SERVICE CENTER	20.00
2/19	SCHOLASTIC BOOK CLUB	237.84
2/19	SCHOLASTIC INC	1,543.00
2/19	TEXAS ART EDUCATION ASSOCIATION (TAEA)	4,335.00
2/19	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	1,740.00
2/19	ULINE INC.	2,741.08
2/19	WEST MUSIC CO	847.31
2/19	BROADWAY MOTORS INC	4,725.00
2/19	GALLS LLC	375.87
2/19	NAPA AUTO PARTS	370.97
2/19	CONTINENTAL WIRELESS INC.	114.75
2/19	STONE TOWER GRAFIX	4,671.46
2/19	RIVERSIDE ASSESSMENTS LLC	194.09
2/19	BEST CHOICE COFFEE SERVICES LLC	69.28
2/19	SCHOOL SPECIALTY LLC	1,820.59
2/26	ABSOLUTE FIRE PROTECTION INC	197.00
2/26	ALL ABOARD AMERICA!	12,818.70
2/26	AMERIPRIDE SERVICES INC.	549.41
2/26	CENTRAL POLY-BAG CORPORATION	10,080.00
2/26	CMC BUSINESS SYSTEMS INC	75.00
2/26	AUTOMATIC ICE MACHINE	2,674.46
2/26	COMPUTATA SOLUTIONS LLC	177.98
2/26	DEMCO INC	855.02
2/26	FACTS ON FILE	5,074.08
2/26	INTERNATIONAL BACCALAUREATE ORGANIZATION	12,849.00
2/26	J W PEPPER & SON INC	2,188.88
2/26	LAKESHORE LEARNING MATERIALS	3,378.20
2/26	MARK'S PLUMBING PARTS	4,379.40
2/26	MSC INDUSTRIAL SUPPLY CO.	102.82
2/26	AIM MEDIA TEXAS OPERATING LLC	1,956.80
2/26	ODESSA WINLECTRIC	863.10
2/26	O'REILLY AUTO ENTERPRISES LLC	1,051.70
2/26	ORIENTAL TRADING COMPANY INC	89.97
2/26	PHONAK HEARING SYSTEMS LLC	5,209.76
2/26	PLAYSCRIPTS INC.	496.00
2/26	SCHOOL OUTFITTERS LLC	1,238.22
2/26	SECURED DOCUMENT SHREDDING INC	1,983.07
2/26	SHERWIN WILLIAMS	186.09
2/26	TEXAS ELEMENTARY PRINCIPALS & SUPERVISORS ASSOC	998.00
2/26	TRANE U.S. INC.	2,131.52
2/26	WEISSMAN'S DESIGN FOR DANCE	897.68
2/26	WEST MUSIC CO	373.63
2/26	BROADWAY MOTORS INC	1,074.80
2/26	GALLS LLC	94.84
2/26	NAPA AUTO PARTS	983.63
2/26	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	2,653.27

2/26	RIVERSIDE ASSESSMENTS LLC	4,670.48
2/26	WEST TEXAS FILTERS INC	16,540.45
2/26	BEST CHOICE COFFEE SERVICES LLC	271.21
2/26	BEST CHOICE COFFEE SERVICES LLC	216.00
2/26	SCHOOL SPECIALTY LLC	2,642.72
2/26	ODP BUSINESS SOLUTIONS LLC	2,383.43
3/5	4IMPRINT INC	5,446.14
3/5	ALL ABOARD AMERICA!	19,019.14
3/5	AMERICAN SALES AND SERVICE INC	2,043.26
3/5	AMERIPRIDE SERVICES INC.	546.65
3/5	B-LINE FILTER & SUPPLY INC	1,875.00
3/5	BSN SPORTS INC	5,006.06
3/5	CENTERS FOR CHILDREN & FAMILIES	2,250.00
3/5	AUTOMATIC ICE MACHINE	862.80
3/5	DIAMOND BUSINESS SERVICES INC	1,227.60
3/5	FLINN SCIENTIFIC INC	1,237.00
3/5	J W PEPPER & SON INC	536.68
3/5	LAKESHORE LEARNING MATERIALS	3,666.00
3/5	O'REILLY AUTO ENTERPRISES LLC	2,133.63
3/5	RON TURLEY ASSOCIATES INC	170.97
3/5	SCHOLASTIC BOOK FAIR INC.	1,772.30
3/5	SHERWIN WILLIAMS	699.90
3/5	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	145.00
3/5	TEXAS ASSOCIATION OF SCHOOL	205.00
3/5	WEISSMAN'S DESIGN FOR DANCE	83.92
3/5	WEST MUSIC CO	998.88
3/5	BROADWAY MOTORS INC	627.78
3/5	GALLS LLC	26.58
3/5	HTL OPERATING LLC	217.98
3/5	NAPA AUTO PARTS	1,463.46
3/5	MULTICARE PLUS	600.00
3/5	STONE TOWER GRAFIX	1,407.00
3/5	LIGHTSPEED TECHNOLOGIES INC	3,660.00
3/5	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	1,497.74
3/5	CONTROL SOLUTIONS	564.12
3/5	SOUTHERN TIRE MART LLC	1,036.00
3/5	BEST CHOICE RESTAURANTS LLC	2,922.60
3/5	BEST CHOICE RESTAURANTS LLC	528.21
3/5	WEST TEXAS FILTERS INC	4,935.05
3/5	BEST CHOICE COFFEE SERVICES LLC	276.36
3/5	BEST CHOICE COFFEE SERVICES LLC	157.52
3/5	ODP BUSINESS SOLUTIONS LLC	243.98
3/6	ALL ABOARD AMERICA!	5,373.22
3/19	ALL ABOARD AMERICA!	9,244.80
3/19	ALL ABOUT HEARING	550.00
3/19	AMERIPRIDE SERVICES INC.	1,093.30
3/19	BUCK'S WHEEL & EQUIPMENT COMPANY	3,598.02
3/19	THE HON COMPANY LLC C/O OFFICEWISE	2,911.01
3/19	INDECO SALES INC	5,400.55
3/19	J W PEPPER & SON INC	686.99

3/19	LAKESHORE LEARNING MATERIALS	1,423.71
3/19	LOU'S CLINICAL LAB INC	1,694.00
3/19	MANSON WESTERN LLC	4,640.60
3/19	MIDLAND SAFETY & HEALTH SALES	305.00
3/19	AIM MEDIA TEXAS OPERATING LLC	414.75
3/19	O'REILLY AUTO ENTERPRISES LLC	1,268.95
3/19	SCHOLASTIC BOOK FAIRS	5,107.72
3/19	SCHOOL OUTFITTERS LLC	4,733.24
3/19	SECURED DOCUMENT SHREDDING INC	566.28
3/19	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	145.00
3/19	TRANE U.S. INC.	1,418.88
3/19	WEST MUSIC CO	823.29
3/19	BROADWAY MOTORS INC	81.80
3/19	NAPA AUTO PARTS	535.53
3/19	BARNES & NOBLE INC.	924.00
3/19	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	1,454.13
3/19	SOUTHERN TIRE MART LLC	1,386.96
3/19	BEST CHOICE COFFEE SERVICES LLC	108.00
3/19	SCHOOL SPECIALTY LLC	3,052.60
2/12	BLUE STAR BUS SALES LTD	407.85
2/12	CABLE ONE INC	269.38
2/12	CASHWAY WEST, INC.	88.55
2/12	MANSFIELD OIL COMPANY OF GAINESVILLE, INC	22,528.85
2/13	512 TERPS LLC	170.00
2/13	ANGEL ORTIZ	4,800.00
2/13	ADELLE PEREZ	13.79
2/13	AFTON NAVARRETTE	51.87
2/13	AIDE EMILIANO	27.44
2/13	AIR TUTORS LLC	270,750.00
2/13	ALBESSA CHAVEZ	398.00
2/13	ALEX NUNEZ	54.11
2/13	ALICIA LIPPMAN	28.42
2/13	ALISHA SLIDER	33.60
2/13	ALPHA FOODS CO.	40,458.60
2/13	AMAZON CAPITAL SERVICES	12,795.20
2/13	AMAZON CAPITAL SERVICES	0.30
2/13	AMELIA WASSEL	36.19
2/13	ANDERSON TILE SALES INC	869.00
2/13	ANGELA AGUIRRE	68.53
2/13	ANNIE NELSON	151.97
2/13	ANTHONY GONZALEZ	258.75
2/13	ANTHONY SCOTT	56.35
2/13	ARYELLE AGUIAR	275.00
2/13	ARYELLE AGUIAR	275.00
2/13	ASHLEY M DUNN	89.04
2/13	ASHLI SATTERWHITE	21.49
2/13	ATHLETIC SUPPLY INC	11,406.00
2/13	ATKINS HOLLMAN JONES PEACOCK	12,000.00
2/13	AUDIO ACOUSTICS HEARING CENTERS	720.00
2/13	AUTYM BRUNO	85.82

2/13	AVERY MCWILLIAMS	28.42
2/13	AYANA EVINA-ZE	90.00
2/13	BECKY QUIROZ	142.73
2/13	BECKY RAMIREZ	51.24
2/13	BIMBO BAKERIES USA	3,750.06
2/13	BLANCA LUJAN	77.28
2/13	DICK BLICK COMPANY	193.74
2/13	BRIANNA MCDOWELL	51.00
2/13	BRITTANY CROWLEY	17.64
2/13	BRITTANY MOLINAR	2,300.57
2/13	BWI COMPANIES INC	4,383.57
2/13	CABLE ONE INC	966.58
2/13	CABLE ONE INC	1,457.00
2/13	CARDIO PARTNERS INC	254.97
2/13	CDW-G	2,976.00
2/13	CHANTAL HERNANDEZ	20.30
2/13	CHERYL CUNNINGHAM	2,644.00
2/13	CHRISTINA SIFUENTEZ	46.90
2/13	CHRISTINE DOCKALL	28.35
2/13	CHRISTY KENNEDY	233.73
2/13	CIRCLE P RANCH SUPPLY INC	322.20
2/13	CITY OF ODESSA WATER DEPT	115,427.00
2/13	CLASS A PRODUCT LLC	504.47
2/13	CLINT STOWE	211.47
2/13	CONGRESS NETWORK CORPORATION	2,706.80
2/13	CONTROL TECHNOLOGIES INC	1,827.00
2/13	CRISTA MITCHEL	46.00
2/13	CRISTA MITCHEL	102.76
2/13	CULLIGAN WATER CONDITIONING OF WEST TEXAS	421.54
2/13	CURIPOD INC	1,999.00
2/13	CURRICULUM ASSOCIATES INC	2,455.00
2/13	CUSTOM WHOLESALE SUPPLY INC	3,012.80
2/13	DANA SAFETY SUPPLY	3,443.36
2/13	DEAN GARZA	300.00
2/13	DEANNA MCBRIDE	73.99
2/13	DEREK BATES	164.50
2/13	DRONEBLOCKS LLC	495.00
2/13	ECTOR COUNTY UTILITY DISTRICT	8,627.37
2/13	ECTOR COUNTY UTILITY DISTRICT	300.00
2/13	EDWARD BLACK JR	4,000.00
2/13	EFREN ZUNIGA	544.68
2/13	ELISHA SESSIONS	3,418.52
2/13	ELIZABETH GRAY	15.61
2/13	ELIZABETH MARJASON	92.96
2/13	ELSA COCKER	525.00
2/13	EPALLET INC	37,416.40
2/13	ERIK HARTMAN	401.00
2/13	EVA FRANKS	64.89
2/13	FERGUSON FACILITIES SUPPLY	3,082.30
2/13	FIDENCIA GUTIERREZ	19.32

2/13	US FOUNDATION INSPIRATION & RECOGNITION	1,901.80
2/13	FRED HOWARD	1,440.00
2/13	FRED HOWARD	301.00
2/13	FREDERICKSBURG EDUCATION INITIATIVE, INC	65.25
2/13	G H DAIRY	31,741.30
2/13	G T DISTRIBUTORS INC	5,012.80
2/13	G & G INVESTMENTS INC	752.25
2/13	GARDENDALE WATER CO	68.00
2/13	GERARDO JIMENEZ	747.50
2/13	GRAINGER	1,741.48
2/13	GREENWOOD PUBLISHING GROUP LLC	13,397.35
2/13	GUADALUPE NINO	11.20
2/13	HEALTH & HUMAN SERVICES COMMISSION (HHSC)	175.00
2/13	HEIDI L HELFERICH	13.02
2/13	HERCULES ACHIEVEMENT LLC	2,300.68
2/13	HOME DEPOT USA INC - STORE #562	3,474.36
2/13	HUMBERTO HERNANDEZ JR	20,540.12
2/13	INDUSTRIAL COMMUNICATIONS	900.00
2/13	INNOVATIVE REHAB SYSTEMS	1,700.00
2/13	KEVIN D BALLARD INC	975.00
2/13	KEVIN D BALLARD INC	1,270.00
2/13	J HIGGINS LTD INC	1,384.00
2/13	J J FLOWER DISTRIBUTION LLC	536.00
2/13	JACE SCHREIBER	55.72
2/13	JACKSON VINES	1,035.00
2/13	JAMI LYN GATEWOOD	122.36
2/13	JENNIFER DOUGLAS	1,500.00
2/13	JENNIFER VALENCIA	1,620.00
2/13	JENNIFER WIMBERLEY	76.16
2/13	JESSICA MARTINEZ	60.30
2/13	JOIE SEATON	18.48
2/13	JUANA GAYTAN	15.12
2/13	JUANA HERNANDEZ	45.71
2/13	JUDY RAMIREZ	46.31
2/13	JULIA KELTON	269.85
2/13	JULIA PAREDEZ	45.08
2/13	JULIE SORUM	416.64
2/13	KIMBERLY CARRASCO	80.85
2/13	KIMBERLY GUERRA	38.85
2/13	KRISTI EICHER	249.34
2/13	KRISTI L. BARTLETT	10.52
2/13	LABATT FOOD SERVICE	89,785.54
2/13	LAKRISHA RODRIGUEZ	12.60
2/13	LEASE SERVICING CENTER INC	23,334.60
2/13	LINDE GAS & EQUIPMENT INC	1,090.41
2/13	LISA DONAHO	22.68
2/13	MABEL MORALES	12.60
2/13	MAGDA RODRIGUEZ	44.66
2/13	MAHIRA SALINAS	71.19
2/13	MALLORY POMEROY	79.59

2/13	MARIA ALEJANDRA CACERES MARTINEZ	44.52
2/13	THE MARIACHI CONNECTION	850.50
2/13	MARK VARELA	250.00
2/13	MARLA HOPPINS	30.94
2/13	MAYRA R ALVAREZ	28.91
2/13	MELISA VALENZUELA	91.10
2/13	MELISSA CARVER	28.98
2/13	MICHAEL JOE WILLIAMSON	26.11
2/13	MICHELLE MADRID	87.85
2/13	MIGHTY WASH OPERATIONS LLC	850.00
2/13	MIKE SYVERSON	321.00
2/13	MIRIAM VALLECILLO	45.01
2/13	MITCH DAVIS	2,334.87
2/13	MOTOROLA SOLUTIONS, INC.	564.00
2/13	N-TUNE MUSIC & SOUND INC	49,660.00
2/13	NARDONE BROS. BAKING CO. INC.	34,629.66
2/13	NATALIE GUARA	59.92
2/13	NEXTGEN SECURITY	19,277.00
2/13	NICOLE BATISTE	4,625.00
2/13	NIMBUS DRINKING WATER SYSTEMS LTD	155.00
2/13	NOBUYUKI SHIRAISHI	177.80
2/13	NOHEMI YBARRA	51.73
2/13	NORA ISELA CRUZ	95.20
2/13	ODESSA CRIME STOPPERS, INC	11,805.77
2/13	ODESSA FAMILY YMCA	57,693.00
2/13	SEWCO INC	12,868.04
2/13	PATRICIA LOGAN	225.40
2/13	PBK ARCHITECTS, INC	16,875.00
2/13	PENSKE COMMERCIAL VEHICLES US LLC	106.22
2/13	PERMIAN BASIN REGIONAL PLANNING COMMISSION	100.00
2/13	PEYTON BICKHAM	250.00
2/13	PRECISION BUSINESS MACHINES INC	444.98
2/13	PRISCILLA TORRES	51.94
2/13	PRO TRAIN INC	1,198.00
2/13	RACHEL GALVAN	92.68
2/13	RAUL SANCHEZ	300.00
2/13	REGION 18 EDUCATION SERVICE CENTER	500.00
2/13	RELUTECH LLC	9,500.00
2/13	RHONDA LONG	89.81
2/13	RIGO NUNEZ	50.96
2/13	RILEY COFFMAN	265.65
2/13	ROCIO DAVILA	15.19
2/13	RON KIRBY CPA	3,000.00
2/13	RONALD PROMESSE	200.00
2/13	RONALD PROMESSE	300.00
2/13	ROSA HERNANDEZ	11.62
2/13	ROSA M DOMINGUEZ	49.28
2/13	ROSAS CAFE & TORTILLA FACTORY LTD	518.89
2/13	ROSELL D CAUFIELD	2,600.00
2/13	RR & E SERVICES LLC	1,000.00

2/13	S.A. PIAZZA & ASSOC. INC	16,309.92
2/13	SANDRA BENAVIDEZ	43.40
2/13	SCOTT WALKER	157.43
2/13	SENOVIO ORTIZ	31.61
2/13	THE SEWELL FAMILY OF COMPANIES INC	771.06
2/13	SHANNON CRISWELL	13.72
2/13	SHELBY HILL	470.00
2/13	SIRIA DUTCHOVER	49.42
2/13	SOCORRO RODRIGUEZ	74.69
2/13	STAR TECH GROUP	10,000.00
2/13	STEMARCO DESIGN LLC	239.80
2/13	SUSAN TREVINO	34.09
2/13	SUSAN TREVINO	100.70
2/13	SYSCO USA, INC	40,891.88
2/13	TAMMY HAWKINS	120.00
2/13	TERESA MOLINAR	9.59
2/13	TEXAS COUNCIL OF TEACHERS	447.00
2/13	TEXAS INTERNATIONAL BACCALAUREATE SCHOOLS	9,200.00
2/13	TEXAS STATE TEACHERS ASSOCIATION	31.67
2/13	TRACI AVILA	21.98
2/13	TRANSFINDER CORPORATION	2,235.00
2/13	TROPHY DEN	777.70
2/13	TYLER THOMPSON	200.00
2/13	TYLER THOMPSON	300.00
2/13	UNITED REFRIGERATION	517.64
2/13	THE UNIVERSITY OF TEXAS AT AUSTIN	24,000.00
2/13	THE UNIVERSITY OF TEXAS AT AUSTIN	410.00
2/13	THE UNIVERSITY OF TEXAS AT AUSTIN	400.00
2/13	VALERIE HELITON	72.45
2/13	VANCE WASHINGTON	1,580.00
2/13	VICTORIA A GOMEZ	500.00
2/13	VICTORIA NORENA	82.60
2/13	VIKTORIA R HENDERSON	61.18
2/13	VP IMAGING INC	8,640.00
2/13	WADE MCCLINTOCK	350.00
2/13	IMPERIAL BAG & PAPER LLC	806.18
2/13	WALSH GALLEGOS KYLE ROBINSON & ROALSON PC	16,442.38
2/13	WAWONA FROZEN FOOD I	46,848.24
2/13	WEST TEXAS CHAPTER TASO	200.00
2/13	WEST TEXAS CHAPTER TASO	250.00
2/13	WEST TEXAS CHAPTER TASO	100.00
2/13	WEST TEXAS EDUCATORS	3,191.00
2/13	ZAPOPAN BUSINESS GROUP LLC	449.75
2/13	YOANA PICAZO	2,393.00
2/13	YOLANDA FRAIRE	110.60
2/13	YVETTE ABILA	18.62
2/13	ZULEMA PALOMINO	56.63
2/19	ACCELERATION ACADEMIES	81,620.00
2/19	AIR TUTORS LLC	1,890.00
2/19	ALLBRIGHT & ASSOCIATES, INC	612.62

2/19	AMANDA VESELY	56.77
2/19	AMAZON CAPITAL SERVICES	59,111.28
2/19	AMAZON CAPITAL SERVICES	39.14
2/19	ANTONIO R GONZALEZ	600.00
2/19	APRIL BROOKSHIRE	24.22
2/19	ARMANDO NUNEZ	516.00
2/19	ARMANDO RONQUILLO	140.00
2/19	ATHLETIC SUPPLY INC	3,696.00
2/19	ATMOS ENERGY	128,848.96
2/19	BECKY RAMIREZ	655.80
2/19	BIMBO BAKERIES USA	1,607.70
2/19	BRAUN BEEF & CO INC	25,427.52
2/19	BRIANNA GARCIA	41.65
2/19	BRIANNA MCDOWELL	51.00
2/19	CALPINE CORPORATION	110,483.79
2/19	CARDIO PARTNERS INC	1,441.93
2/19	CASHWAY WEST, INC.	11.78
2/19	CDW-G	203,360.86
2/19	CHRISTINA ACOSTA	467.00
2/19	CHRISTOPHER BARTLETT	383.00
2/19	CHRISTY KENNEDY	237.11
2/19	COMMERCIAL FOOD SERVICE	135.00
2/19	CRISTINA FIGUEROA	13.20
2/19	CULLIGAN WATER CONDITIONING OF WEST TEXAS	142.00
2/19	CURRICULUM ASSOCIATES INC	6,602.40
2/19	DAVID MOLINAR	222.50
2/19	DIEGO MATA	31.49
2/19	DIEGO MATA	59.57
2/19	DISCOUNT DANCE LLC	1,004.64
2/19	EDUCATION RESOURCE STRATEGIES INC	12,500.00
2/19	ELSA COCKER	475.00
2/19	EXALANDER S MAGALLAN	383.00
2/19	FRED HOWARD	2,750.00
2/19	G & G INVESTMENTS INC	573.00
2/19	GARY WEATHERFORD	383.00
2/19	GRAINGER	3,117.44
2/19	HILBERTO OCHOA	293.00
2/19	IVA HODGES	4,193.97
2/19	J J FLOWER DISTRIBUTION LLC	144.00
2/19	JACKSON KNIGHT	250.00
2/19	JACKSON VINES	540.00
2/19	JERIMIE HERNANDEZ	2,352.00
2/19	JEROD COUCH	450.00
2/19	JESSICA DENNEY	6,429.70
2/19	JLG PR CONSULTING LLC	2,100.00
2/19	JONERIK DOMINGUEZ	342.64
2/19	JOSE ANGEL FLORES	454.26
2/19	JOSEPH HILLIARD	350.00
2/19	JOY PRODUCTS OF CALIFORNIA INC	1,083.00
2/19	KATELYN WATTS	225.00

2/19	KINA PLAIA	51.03
2/19	KRISTEN VESELY	754.60
2/19	KRONOS INC.	32,721.36
2/19	LABATT FOOD SERVICE	61,569.93
2/19	LAURA SIKES	300.72
2/19	LORENZO R MASONSONG	35.91
2/19	MANSFIELD OIL COMPANY OF GAINESVILLE, INC	22,432.30
2/19	MARIA ZUBIATE	94.29
2/19	MELISSA BOZKURT	26.02
2/19	MELISSA COOPER	20.98
2/19	MIKAL CROWDER	2,815.00
2/19	MOBILE COMMUNICATION AMERICA INC	1,464.00
2/19	MONK HOLDINGS LLC	12.00
2/19	MOTOROLA SOLUTIONS, INC.	102,049.95
2/19	MSB CONSULTING GROUP LLC	4.75
2/19	NORTH CENTRAL TEXAS COUNCIL OF GOVERNMENTS	240.00
2/19	SEWCO INC	1,871.33
2/19	ABSOLUTE LOCK SOLUTIONS LLC	465.48
2/19	RANDALL JONES	1,000.00
2/19	OTIS ELEVATOR COMPANY INC	867.50
2/19	PENSKE COMMERCIAL VEHICLES US LLC	20.35
2/19	PETROPLEX OFFICE SUPPLY, INC.	7,739.27
2/19	PRECISION BUSINESS MACHINES INC	653.67
2/19	R3 2022 HOSPITALITY CORP	1,044.00
2/19	RICHARD KENT CLARK	383.00
2/19	RICHARD VAN PELT	35.91
2/19	RODNEY CHARLES ROMAN	700.00
2/19	SABLE CORRALES	383.00
2/19	SARAH PATTON	48.58
2/19	SCOTT RUDES	295.00
2/19	SCOTT WINDHAM	328.00
2/19	SHAWN ROUTH	281.00
2/19	SHEILA LACKEY	36.12
2/19	SHELBY HILL	450.00
2/19	SKILLSUSA TEXAS	2,975.00
2/19	SONIA ROCHA	79.52
2/19	STACEY J NUNEZ	383.00
2/19	STEMARCO DESIGN LLC	15.49
2/19	STEPHEN TROUB	375.00
2/19	TAYLOR KATHRYN ROY	281.00
2/19	TERACIA JERNIGAN	646.00
2/19	TEXAS ASSOCIATION FOR LITERACY EDUCATION (TALE)	250.00
2/19	TEXAS HIGH SCHOOL GYMNASTICS COACHES ASSOCIATION	700.00
2/19	THELMA CHAPA	686.62
2/19	THOMAS BONDS	225.00
2/19	TOMMY HAWKINS CONSTRUCTION, INC.	15,520.00
2/19	VALERIE GARCIA	22.75
2/19	VANCE WASHINGTON	1,020.00
2/19	VERIZON WIRELESS SERVICES LLC	3,729.18
2/19	WADE MCCLINTOCK	450.00

2/19	IMPERIAL BAG & PAPER LLC	38,186.89
2/19	WILLIAM KENT MCCORD	135.59
2/19	ZAPOPAN BUSINESS GROUP LLC	769.40
2/19	WORLD'S FINEST CHOCOLATE INC	13,320.00
2/26	ANGEL ORTIZ	3,200.00
2/26	ACE MART RESTAURANT SUPPLY CO	468.39
2/26	ALLEN TEINERT CONSTRUCTION	743,460.94
2/26	AMAZON CAPITAL SERVICES	25,313.54
2/26	AMAZON CAPITAL SERVICES	19.99
2/26	AMERICAN FAMILY LIFE & CANCER	41.50
2/26	AMERICAN FAMILY LIFE & CANCER	6.00
2/26	ANCO GOLF CARS LLC	200.00
2/26	ANGELA JOHNSON	44.99
2/26	ANGELICA MORENO	184.00
2/26	ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC.	662,938.47
2/26	ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC.	17,591.36
2/26	ASSOCIATION OF TEXAS	2,776.97
2/26	ATHLETIC SUPPLY INC	26,811.50
2/26	ATKINS HOLLMAN JONES PEACOCK	16,347.50
2/26	B&H FOTO & ELECTRONICS CORP	424.02
2/26	BETSABE GONZALEZ SALCIDO	220.00
2/26	BEVCAP MANAGEMENT LLC	104,822.24
2/26	BIG BEND TELECOM LTD	4,767.00
2/26	BIG DADDY'S	949.60
2/26	BIMBO BAKERIES USA	1,878.78
2/26	DICK BLICK COMPANY	3,519.00
2/26	BRIAN HERCULES	3,000.00
2/26	BRITTANY SWAIM	17.85
2/26	CAROLINA BIOLOGICAL SUPPLY CO	192.01
2/26	CASA ORTIZ RESTAURANT & CATERING LLC	482.68
2/26	CASEY GREGORY	600.00
2/26	CDW-G	70,048.86
2/26	CELESTE POTTER	59.29
2/26	NBCEC INC	528.34
2/26	CHRISTOPHER ERIC SCHEUFELE	119.99
2/26	CIRCLE P RANCH SUPPLY INC	142.80
2/26	COCA-COLA SOUTHWEST BEVERAGES LLC	1,898.20
2/26	CONSCIOUS DISCIPLINE HOLDINGS LLC	9,760.00
2/26	COSTA THERAPY INSTITUTE LLC	4,000.00
2/26	CULLIGAN WATER CONDITIONING OF WEST TEXAS	276.50
2/26	D.S FABELAS RESTAURANT LLC	492.00
2/26	DANIEL WARD	995.70
2/26	DELMA ABALOS	1,557.50
2/26	DEMETRIC MOORE	210.44
2/26	DIADEM SPORTS LLC	630.00
2/26	DOUGHBOY'S CAFE	63.10
2/26	DS WATERS OF AMERICA INC	48.52
2/26	ECISD EDUCATION FOUNDATION	734.70
2/26	EDITH LIZALDE	75.00
2/26	ELEVATE YOUR CLASSROOM	2,400.00

2/26	ELLEN SMITH	23.52
2/26	ENAMELPINS INC	899.00
2/26	FAMILY & CONSUMER SCIENCES	26.88
2/26	FAMILY SUPPORT REGISTRY	1,186.00
2/26	FAMILY WORKS INC	5,000.00
2/26	FEDEX	125.63
2/26	FIRST FINANCIAL ADMINISTRATORS	31,228.18
2/26	FIRST FINANCIAL ADMINISTRATORS	13,815.00
2/26	FIRST FINANCIAL ADMINISTRATORS	78,033.00
2/26	FIRST FINANCIAL ADMINISTRATORS	2,875.00
2/26	FIRST FINANCIAL ADMINISTRATORS	100.00
2/26	FIRST FINANCIAL ADMINISTRATORS	200.00
2/26	FIRST FINANCIAL ADMINISTRATORS	14,973.50
2/26	FIRST FINANCIAL ADMINISTRATORS	8,719.80
2/26	FIRST FINANCIAL ADMINISTRATORS	6,120.68
2/26	FIRST FINANCIAL ADMINISTRATORS	6,648.51
2/26	FIRST FINANCIAL ADMINISTRATORS	6,201.24
2/26	FIRST FINANCIAL ADMINISTRATORS	5,303.68
2/26	FIRST FINANCIAL ADMINISTRATORS	69,184.42
2/26	FOLLETT CONTENT SOLUTIONS LLC	276.93
2/26	FORDE-FERRIER EDUCATIONAL SERVICE	4,000.00
2/26	FRED HOWARD	1,350.00
2/26	G H DAIRY	47,038.95
2/26	G H DAIRY	9,122.46
2/26	GALLAGHER CONSTRUCTION COMPANY LP	153,750.00
2/26	G & G INVESTMENTS INC	925.00
2/26	GENA ALVARADO	700.00
2/26	GERARDO JIMENEZ	1,118.25
2/26	GRAINGER	7,812.44
2/26	GEORGE CROSS	315.00
2/26	GRANDE COMMUNICATIONS NETWORK LLC	1,626.71
2/26	GRANDE COMMUNICATIONS NETWORK LLC	1,576.58
2/26	GUADALUPE NINO	11.52
2/26	HEALTH SERVICES ADMINISTRATION	704.74
2/26	HEALTH SERVICES ADMINISTRATION	24,057.33
2/26	HECTOR GUERRERO	7,190.50
2/26	HUGO PAUL STIERHOLZ	350.00
2/26	HUMBERTO HERNANDEZ JR	1,912.50
2/26	RITCHIE VINCENT INC	145.00
2/26	KEVIN D BALLARD INC	1,637.00
2/26	JACKSON VINES	360.00
2/26	JAIDEN ABILA	650.00
2/26	JEROD COUCH	350.00
2/26	JESSICA DENNEY	813.42
2/26	JNT RESOURCES PARTNERS, LP	3,464.11
2/26	JNT RESOURCES PARTNERS, LP	25,604.01
2/26	JNT RESOURCES PARTNERS LP	38,586.00
2/26	JOHN MCCLELLAN	449.40
2/26	KEELEY BOYER	23.28
2/26	KELLIE WILKS	156.31

2/26	LABATT FOOD SERVICE	69,463.62
2/26	LEAD4WARD LLC	6,045.00
2/26	LILIA NANEZ	129.00
2/26	LINDE GAS & EQUIPMENT INC	233.48
2/26	LINDSEY POLLOCK	300.00
2/26	LOYAL 9 MFG LLC	16,275.00
2/26	MAKAYLA COOPER	100.00
2/26	MANSFIELD OIL COMPANY OF GAINESVILLE, INC	39,190.07
2/26	MARCIA TOMBOSKY	184.00
2/26	MASBA	1,500.00
2/26	MAURICIO MARQUEZ	17.48
2/26	MELANA MOSS	49.77
2/26	MICAH PETTIGREW	48.16
2/26	MICHAEL FLAX	1,595.00
2/26	MICHAEL HAWLEY	90.00
2/26	MICHAEL HAWLEY	4,560.99
2/26	MOBILE COMMUNICATION AMERICA INC	244.00
2/26	MOTOROLA SOLUTIONS, INC.	65,624.30
2/26	NATALIE FITZGERALD	340.00
2/26	NATIONAL FOOD GROUP INC	46,240.00
2/26	STATE OF NEW MEXICO	300.00
2/26	ODESSA COLLEGE	1,050.00
2/26	SEWCO INC	24,350.91
2/26	ABSOLUTE LOCK SOLUTIONS LLC	465.48
2/26	ALEXANDRA FROHNHOFER	26.30
2/26	OTICON INC	121.00
2/26	PBK ARCHITECTS, INC	105,000.00
2/26	PBK ARCHITECTS, INC	33,025.31
2/26	PENSKE COMMERCIAL VEHICLES US LLC	1,769.23
2/26	PERFECT TIME INC	373.00
2/26	PERMIAN SEPTIC INC	1,050.00
2/26	PRIMARY ARMS LLC	143,394.40
2/26	R WATER LLC	1,357.50
2/26	REGION 18 EDUCATION SERVICE CENTER	21,935.00
2/26	ROBBINS SALES CO INC	32,139.52
2/26	ROBERTS TRUCK CENTER OF TEXAS	663.90
2/26	ROCKY PHILLIPS	35.56
2/26	S.A. PIAZZA & ASSOC. INC	44,481.60
2/26	SALLY POOL	96.88
2/26	SCOTT WINDHAM	200.00
2/26	THE SEWELL FAMILY OF COMPANIES INC	593.75
2/26	SHARI RILEY	65.00
2/26	SHAWN ROUTH	120.00
2/26	SHELLEY GARCIA	2,100.00
2/26	SIMS PLASTIC INC	256.80
2/26	SIRIUS EDUCATION SOLUTIONS LLC	7,161.00
2/26	SKLFL ENTERPRISES LLC	500.00
2/26	SKYWAY CHARTERS LLC	9,250.00
2/26	SONIA ROCHA	428.06
2/26	STEMARCO DESIGN LLC	345.50

2/26	STEPHANIE VILLAVICENCIO GARCIA	53.27
2/26	STEPHEN TROUB	300.00
2/26	SYSCO USA, INC	3,537.60
2/26	FRANK E GOMEZ	9,600.00
2/26	TEXAS BOOK COMPANY	202.38
2/26	TEXAS ACADEMIC DECATHLON FOUNDATION	80.00
2/26	TEXAS AFT AMP	246.00
2/26	TEXAS ALTERNATOR STARTER SERVICE	2,925.00
2/26	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	57.00
2/26	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	375.00
2/26	TEXAS CLASSROOM TEACHERS ASSOC	3,949.00
2/26	TEXAS DEPARTMENT OF PUBLIC SAFETY	122.00
2/26	TEXAS DEPARTMENT OF PUBLIC SAFETY	165.00
2/26	TEXAS DEPARTMENT OF INFORMATION RESOURCES	395.48
2/26	TEXAS ELEMENTARY PRINCIPALS & SUPERVISORS ASSOC	369.26
2/26	TEXAS HIGH SCHOOL GYMNASTICS COACHES ASSOCIATION	320.00
2/26	TEXAS INDUSTRIAL VOCATIONAL ASSOCIATION	67.80
2/26	TEXAS STATE TEACHERS ASSOCIATION	39,298.10
2/26	THE CINCINNATI LIFE INS. CO	20.04
2/26	THE CINCINNATI LIFE INS. CO	208.15
2/26	THE GREAT BOOKS FOUNDATION	17,161.15
2/26	THE PITNEY BOWES	153.04
2/26	LAWANA SMITH	240.00
2/26	TRANS GLOBAL PRODUCTIONS INC	2,750.00
2/26	UIL MUSIC REGION 6	3,100.00
2/26	UNITED SUPERMARKET LLC	90.29
2/26	UNITED SUPERMARKET LLC	152.46
2/26	UNITED WAY OF ODESSA	5,617.28
2/26	VANCE WASHINGTON	840.00
2/26	VANESSA CASTILLO	6,000.00
2/26	VERIZON WIRELESS SERVICES LLC	4,563.50
2/26	WADE MCCLINTOCK	350.00
2/26	IMPERIAL BAG & PAPER LLC	53,068.63
2/26	WEST TEXAS CHAPTER TASO	100.00
2/26	WEST TEXAS CHAPTER TASO	325.00
2/26	WEST TEXAS CHAPTER TASO	100.00
2/26	WEST TEXAS CHAPTER TASO	100.00
2/26	WEST TEXAS CHAPTER TASO	100.00
2/26	WEST TEXAS CHAPTER TASO	100.00
2/26	WEST TEXAS EDUCATORS	3,161.00
2/26	WEST TEXAS EDUCATORS	203,173.27
3/5	ANGEL ORTIZ	8,000.00
3/5	ADT PIZZA LLC	180.44
3/5	AIR TUTORS LLC	145,435.50
3/5	ALBERT J VALENCIA	155.68
3/5	ALEJANDRA ROBLES	420.00
3/5	ALEX NUNEZ	42.42
3/5	AMANDA RAMIREZ	196.87
3/5	AMANDA WEBBER	57.00

3/5	AMAZON CAPITAL SERVICES	74,339.43
3/5	AMAZON CAPITAL SERVICES	97.45
3/5	AMERICAN EXPRESS	12,838.64
3/5	AMERICAN EXPRESS	10,789.33
3/5	ANTHONY GARCIA	17.48
3/5	ASSOCIATED SUPPLY CO INC	6,896.62
3/5	AT&T	11,526.48
3/5	AT&T MOBILITY	62.40
3/5	ATHLETIC SUPPLY INC	1,017.00
3/5	AUDIO ACOUSTICS HEARING CENTERS	1,199.00
3/5	BELINDA K MARTINEZ	1,000.00
3/5	BETSABE GONZALEZ SALCIDO	1,587.00
3/5	BIMBO BAKERIES USA	2,368.40
3/5	BLAIR LAWSON	51.00
3/5	BLAIR LAWSON	47.00
3/5	BLAIR LAWSON	51.00
3/5	BLAKE MCDONALD	30.66
3/5	DICK BLICK COMPANY	628.57
3/5	BLUE STAR BUS SALES LTD	2,693.35
3/5	BLUEFIN LLC	343,165.00
3/5	BOOKBINDING & LAMINATING INC	360.00
3/5	BRAZOS DOOR & HARDWARE	14,180.00
3/5	BRENDA H RANGEL	1,275.67
3/5	BRIANNA MCDOWELL	51.00
3/5	BRIDGETTE CASAS	89.91
3/5	BUCKSTAFF PUBLIC SAFETY INC	282.00
3/5	EMBI TEC	597.00
3/5	CALPINE CORPORATION	163,864.26
3/5	CAROL ANN BRODERSEN	1,200.00
3/5	CELESTE POTTER	1,320.31
3/5	NBCEC INC	317.00
3/5	CHRISTA GALVAN	4,030.80
3/5	CHRISTINA LORRAINE BUTLER	51.00
3/5	CHRISTINA LORRAINE BUTLER	149.00
3/5	CHRISTINA LORRAINE BUTLER	51.00
3/5	CINERGY ENTERTAINMENT ODESSA INC	2,000.80
3/5	CINERGY ENTERTAINMENT ODESSA INC	2,179.96
3/5	COMMERCIAL FOOD SERVICE	36.00
3/5	CONTROL TECHNOLOGIES INC	16,605.66
3/5	CRYSTALINA ALVA NEALY	196.87
3/5	HOHENBERGER INC	915,737.57
3/5	CULLIGAN WATER CONDITIONING OF WEST TEXAS	889.54
3/5	CURRICULUM ASSOCIATES INC	2,200.00
3/5	DALE'S ALIGNMENT & BRAKE SERVICE INC	110.00
3/5	DANA SAFETY SUPPLY	1,146.96
3/5	DANIEL BUSTAMANTE	170.45
3/5	DANIEL COPPINGER	100.00
3/5	DARRYL WILLIAMS	8,305.00
3/5	DAWN L MILLER	112.34
3/5	DAXWELL	8,113.00

3/5	DIADEM SPORTS LLC	109.95
3/5	DIANNA HULETT	1,500.00
3/5	DIEGO MATA	214.00
3/5	DISCOUNT DANCE LLC	278.07
3/5	DOMINIQUE AVILA	196.87
3/5	DOMTECH ELECTRICAL AND CONTROLS LLC	297.41
3/5	EASON HORTICULTURAL RESOURCES	4,437.07
3/5	ELIZABETH GRAY	436.41
3/5	EMILY R CHASCO	97.65
3/5	EPALLET INC	35,789.60
3/5	ETHAN RUBALCADO	1,491.84
3/5	FIRST FINANCIAL ADMINISTRATORS	214,683.47
3/5	FIRST FINANCIAL ADMINISTRATORS	200.00
3/5	FIRST FINANCIAL ADMINISTRATORS	1,128.69
3/5	FIRST FINANCIAL ADMINISTRATORS	2,516.92
3/5	FOLLETT CONTENT SOLUTIONS LLC	2,273.79
3/5	FRED HOWARD	1,550.00
3/5	FRED HOWARD	730.00
3/5	G H DAIRY	33,663.36
3/5	GALLAGHER CONSTRUCTION COMPANY LP	31,886.94
3/5	G & G INVESTMENTS INC	675.00
3/5	GARDENDALE WATER CO	112.00
3/5	GERARDO JIMENEZ	1,687.09
3/5	GOPHER SPORT	252.53
3/5	GOT TO SPECIALTIES LLC	806.00
3/5	GRAINGER	2,536.07
3/5	HELLAS CONSTRUCTION INC	25,891.00
3/5	HOME DEPOT USA INC - STORE #562	1,006.15
3/5	HORTENCIA DEL BOSQUE	95.83
3/5	HURT EXTERMINATING	24,400.00
3/5	ISTATION	3,990.00
3/5	JOHN'S SALES & SERVICE	282.00
3/5	JONERIK DOMINGUEZ	270.48
3/5	KELLIE WILKS	326.78
3/5	KIMBERLY ANN LUNA	184.00
3/5	KIMBERLY BRYER	201.46
3/5	LABATT FOOD SERVICE	79,520.63
3/5	LANDGRAF, CRUTCHER & ASSOCIATE	35,665.00
3/5	LAUREN TAVAREZ	70.61
3/5	LAURIE WASH	2,408.00
3/5	LEAD4WARD LLC	3,180.00
3/5	LENNOX INDUSTRIES INC	1,254.48
3/5	LETICIA FLORES	214.00
3/5	LINDE GAS & EQUIPMENT INC	2,076.64
3/5	LINDSEY POLLOCK	150.00
3/5	LUIS SALCIDO	3,000.00
3/5	LUNCH MONY INC	251.28
3/5	MANSFIELD OIL COMPANY OF GAINESVILLE, INC	19,763.47
3/5	MANUELA ESCAJEDA	214.00
3/5	MARIA ORTIZ	331.01

3/5	MARIE AMANDA RAMOS	2,672.13
3/5	MASTERS DISTRIBUTION SYSTEMS COMPANY INC	10,384.16
3/5	MATTHEW SPIVY	2,340.77
3/5	MICHAEL HAWLEY	2,764.60
3/5	MICHELLE C WHITE	1,097.05
3/5	MITCH DAVIS	61.92
3/5	MOBILE COMMUNICATION AMERICA INC	8,410.00
3/5	MOTOROLA SOLUTIONS	574.00
3/5	N-TUNE MUSIC & SOUND INC	10,041.55
3/5	NATALIE FITZGERALD	149.00
3/5	NATIONAL FOOD GROUP INC	24,960.00
3/5	NATIONAL PROPERTY SUPPLY	1,550.95
3/5	NAYELI OLIVAREZ	103.53
3/5	NCULLUM ENTERPRISES LLC	1,165.12
3/5	NEXTGEN SECURITY	3,902.40
3/5	NIMBUS DRINKING WATER SYSTEMS LTD	130.00
3/5	ODESSA COLLEGE	133,697.75
3/5	ODESSA FAMILY YMCA	57,693.00
3/5	ODESSA SIGN SOLUTION LLC	1,349.00
3/5	OFFICEWISE COMMERCIAL INTERIORS LLC	38,979.20
3/5	SEWCO INC	12,287.87
3/5	OLIVIA PORRAS	133.00
3/5	ALEJANDRA GARCIA FERNANDEZ	33.00
3/5	PARKHILL, SMITH & COOPER, INC.	85,152.11
3/5	PARKHILL, SMITH & COOPER, INC.	52,834.48
3/5	PATHWAYZ COMMUNICATIONS INC	5,313.03
3/5	PENSKE COMMERCIAL VEHICLES US LLC	334.28
3/5	PERMIAN TRACTOR SALES INC	828.00
3/5	PETROPLEX OFFICE SUPPLY, INC.	8,801.72
3/5	R WATER LLC	390.00
3/5	RAUL SANCHEZ	500.00
3/5	REGION 18 EDUCATION SERVICE CENTER	105,931.00
3/5	REGION 18 EDUCATION SERVICE CENTER	150.00
3/5	ROBBINS SALES CO INC	41,759.40
3/5	ROBERTS TRUCK CENTER OF TEXAS	2,534.31
3/5	RODNEY CHARLES ROMAN	585.00
3/5	RODNEY CHARLES ROMAN	840.00
3/5	RONALD PROMESSE	300.00
3/5	RONALD PROMESSE	250.00
3/5	ROSELL D CAUFIELD	2,600.00
3/5	S.A. PIAZZA & ASSOC. INC	24,375.68
3/5	SAM'S CLUB DIRECT	110.00
3/5	SYNCHRONY BANK	15,575.70
3/5	SAMANTHA SOTELO	1,571.59
3/5	THE SEWELL FAMILY OF COMPANIES INC	158.45
3/5	SHARI RILEY	2,268.71
3/5	SIMS PLASTIC INC	362.44
3/5	SONIA ROCHA	1,587.00
3/5	SOUTHERN MAID DONUTS	475.00
3/5	SPORTS IN ACTION LLC	250.00

3/5	STEMARCO DESIGN LLC	30.98
3/5	STEPHEN TROUB	504.00
3/5	STEPHEN TROUB	336.00
3/5	STERICYCLE	232.24
3/5	STRIVE PUBLIC POLICY RESOURCES LLC	2,300.00
3/5	SYSCO USA, INC	18,977.10
3/5	TAMMY HAWKINS	75.32
3/5	TBC ODESSA COLLEGE BOOK STORE	1,869.34
3/5	TEXAS EXCAVATION SAFETY SYSTEM, INC.	18.40
3/5	TEXAS LIFE INSURANCE CO	152,846.84
3/5	TEXAS TECH	6,900.00
3/5	TEXAS TECH HEALTH SCIENCES CENTER	1,000.00
3/5	THRU CONSULTING LLC	5,000.00
3/5	TRAVIS COOPER	149.00
3/5	TYLER THOMPSON	300.00
3/5	TYLER THOMPSON	250.00
3/5	ULADIMIR LOPEZ	273.00
3/5	UNITED REFRIGERATION	874.19
3/5	UNITED STATES CELLULAR CORPORATION	3,658.85
3/5	UNIVERSITY OF TEXAS- EL PASO	665.00
3/5	THE UNIVERSITY OF TEXAS AT AUSTIN	16,500.00
3/5	VALERIA ZAMBRANO	1,246.22
3/5	VANCE WASHINGTON	296.00
3/5	IMPERIAL BAG & PAPER LLC	2,945.13
3/5	WEST TEXAS EDUCATORS	3,161.00
3/5	WEST TEXAS SOFTBALL UMPIRES	1,325.00
3/5	ZAPOPAN BUSINESS GROUP LLC	814.45
3/5	XEROX CORPORATION	4,535.22
3/6	APPLE, INC	119.00
3/6	AT&T	654.04
3/6	AT&T LONG DISTANCE	4.38
3/6	AUSTIN PERRIN	445.37
3/6	BRITTANI R ESPINO	100.17
3/6	CDW-G	180,943.45
3/6	CITY OF ODESSA WATER DEPT	134,642.39
3/6	CRYSTAL DAY	130.90
3/6	HOHENBERGER INC	193,470.03
3/6	ELUMA LLC	89,164.50
3/6	ISPHERE INNOVATION PARTNERS LLC	14,695.00
3/6	KELSEY A ROYS	650.00
3/6	LUNCH MONY INC	207.61
3/6	MICHAEL HAWLEY	774.72
3/6	MIKE ADKINS	476.00
3/6	MSB CONSULTING GROUP LLC	459.92
3/6	N-TUNE MUSIC & SOUND INC	70,098.00
3/6	NETSYNC NETWORK SOLUTIONS	11,185.31
3/6	PIRAINO CONSULTING, INC	567,984.00
3/6	REGION 18 EDUCATION SERVICE CENTER	125.00
3/6	REYNALDO DURAN	1,345.45
3/6	SCOT STRAW	282.50

3/6	SOUTHWEST TEXAS EQUIPMENT DISTRIBUTORS, INC	2,128.00
3/6	TAMMY HAWKINS	838.98
3/6	TRACEY BORCHARDT	130.90
3/19	512 TERPS LLC	130.00
3/19	ADELLE PEREZ	52.64
3/19	ADRIAN VILLALON	55.00
3/19	AIDE EMILIANO	23.73
3/19	ALEJANDRA ROBLES	300.00
3/19	ALICIA LIPPMAN	28.42
3/19	ALISHA SLIDER	37.73
3/19	ALLISON MENDOZA	51.94
3/19	ALPHA FOODS CO.	40,458.60
3/19	AMANDA PADILLA	60.41
3/19	AMANDA VESELY	88.13
3/19	AMARILIS VELEZ ORTIZ	44.03
3/19	AMAZON CAPITAL SERVICES	45,997.17
3/19	AMAZON CAPITAL SERVICES	6.98
3/19	AMAZON CAPITAL SERVICES	72.25
3/19	AMELIA WASSEL	82.11
3/19	AMY JONES	39.06
3/19	ANDERSON TILE SALES INC	502.40
3/19	ANGELA AGUIRRE	49.98
3/19	ANGELA JOHNSON	64.75
3/19	ANGELLE MUNDIA	115.89
3/19	ANNA SALINAS	33.74
3/19	ANNIE ARREDONDO	128.45
3/19	ANNIE NELSON	137.97
3/19	ANTHONY SCOTT	100.01
3/19	APPLE, INC	12,144.00
3/19	AQUILA ENVIRONMENTAL LLC	1,240,368.85
3/19	ASHLEY ROJO	87.01
3/19	AT&T	10,035.76
3/19	AT&T LONG DISTANCE	66.94
3/19	ATHLETIC SUPPLY INC	35,710.50
3/19	ATMOS ENERGY	74,522.62
3/19	AUDIO ACOUSTICS HEARING CENTERS	1,280.00
3/19	AVERY MCWILLIAMS	20.09
3/19	BECKY QUIROZ	161.84
3/19	BECKY RAMIREZ	38.92
3/19	BEVCAP MANAGEMENT LLC	105,016.51
3/19	BIMBO BAKERIES USA	1,817.46
3/19	DICK BLICK COMPANY	1,341.95
3/19	BLUE STAR BUS SALES LTD	57.85
3/19	BLUEFIN LLC	15,474.03
3/19	BLUEFIN LLC	6,244.60
3/19	BRAUN BEEF & CO INC	10,791.36
3/19	BRAZOS DOOR & HARDWARE	17,589.00
3/19	BRIAN BODIFORD	329.00
3/19	BRIANNA GARCIA	46.55
3/19	BRIANNA MCDOWELL	51.00

3/19	BRIANNA MCDOWELL	51.00
3/19	BRIDGETTE CASAS	48.65
3/19	BRITTANY CROWLEY	27.02
3/19	BRITTANY RANEY	255.00
3/19	CABLE ONE INC	269.38
3/19	CABLE ONE INC	1,457.00
3/19	CALPINE CORPORATION	115,887.23
3/19	CDW-G	2,727.34
3/19	CDW-G	41,470.31
3/19	CECILIA NUNEZ	101.36
3/19	CECILIA VENEGAS	124.39
3/19	CHRIS MINEO	170.00
3/19	CHRISTA GALVAN	1,815.00
3/19	CHRISTINA LORRAINE BUTLER	51.00
3/19	CHRISTINA SIFUENTEZ	47.67
3/19	CHRISTINE DOCKALL	35.84
3/19	CHRISTINE VAN SYOC	136.25
3/19	CHRISTY KENNEDY	236.88
3/19	CLINT STOWE	155.33
3/19	COMBS CONSULTING GRO	4,112.50
3/19	CONSUMER PRIORITY SERVICE CORP	450.00
3/19	CORRAL ENVIRONMENTAL CONSULTING LLC	1,800.00
3/19	CRISTA MITCHEL	20.00
3/19	CRISTA MITCHEL	74.00
3/19	CRYSTAL RAYOS	57.14
3/19	CUMMINS SOUTHERN PLAINS LLC	673.22
3/19	CUSTOM WHOLESALE SUPPLY INC	15.00
3/19	DALLAS KENNEDY	2,467.74
3/19	DANIEL P TIMMONS	72.45
3/19	DANIEL RAMIREZ	193.20
3/19	DAXWELL	2,142.00
3/19	DEAN GARZA	300.00
3/19	DUSTY STRINGS CO	336.72
3/19	ECISD EDUCATION FOUNDATION	422.00
3/19	ECTOR COUNTY APPRAISAL DIST	624,552.00
3/19	ECTOR COUNTY UTILITY DISTRICT	9,621.04
3/19	ELISEO GOMEZ	6.02
3/19	ELIZABETH GRAY	37.38
3/19	ELIZABETH MARJASON	42.49
3/19	ELUMA LLC	90,424.50
3/19	ENELICIA M RIVERA	64.33
3/19	ESTRELLA VILLARREAL	45.00
3/19	EVA FRANKS	81.20
3/19	FOLLETT CONTENT SOLUTIONS LLC	635.42
3/19	G H DAIRY	30,731.85
3/19	GERARDO JIMENEZ	1,002.50
3/19	GOPHER SPORT	896.38
3/19	GRAINGER	437.85
3/19	GRANDE COMMUNICATIONS NETWORK LLC	1,626.71
3/19	GRETCHEN BERNABEI	430.00

3/19	HEATH ALAN ANDERSON	200.00
3/19	HEATHER DOLLOFF	58.10
3/19	HECTOR GUERRERO	8,694.44
3/19	HEIDI L HELFERICH	28.00
3/19	HELLAS CONSTRUCTION INC	121,800.00
3/19	IMPERIAL BAG & PAPER COMPANY LLC	7,074.47
3/19	JACE SCHREIBER	75.95
3/19	JAMI LYN GATEWOOD	94.85
3/19	JEFF DANIELS	200.00
3/19	JEFF ELLISON	170.00
3/19	JENNIFER WIMBERLEY	81.20
3/19	JOCELYNE AGUERO	29.82
3/19	JOIE SEATON	75.04
3/19	JUDY RAMIREZ	37.17
3/19	JULIA KELTON	256.90
3/19	JULIA PAREDEZ	39.83
3/19	JULIE SORUM	445.90
3/19	KATELYN WATTS	200.00
3/19	KATIE ARMSTRONG	45.00
3/19	KELSA BERTRAND	22.00
3/19	KIMBERLY CARRASCO	94.08
3/19	KINA PLAIA	35.07
3/19	KRISTEN VESELY	200.00
3/19	KRISTI EICHER	272.23
3/19	LABATT FOOD SERVICE	76,738.12
3/19	LACEE PERRY	198.35
3/19	LAKRISHA RODRIGUEZ	14.28
3/19	LEAD4WARD LLC	4,500.00
3/19	LEASE SERVICING CENTER INC	23,334.60
3/19	LETICIA FLORES	70.70
3/19	LILLY TYNER	33.81
3/19	LUIS SALCIDO	1,500.00
3/19	MABEL MORALES	16.80
3/19	MAGDA RODRIGUEZ	45.36
3/19	MAHIRA SALINAS	124.81
3/19	MANSFIELD OIL COMPANY OF GAINESVILLE, INC	64,457.50
3/19	MARGARITA BROOKER	28.98
3/19	MARIA ALEJANDRA CACERES MARTINEZ	73.71
3/19	MARIA GONZALEZ-LUNA	87.92
3/19	MARIA ZUBIATE	86.24
3/19	MASTERS DISTRIBUTION SYSTEMS COMPANY INC	15,436.00
3/19	MAYRA R ALVAREZ	19.53
3/19	MELISSA CARVER	75.25
3/19	MICHAEL JOE WILLIAMSON	53.76
3/19	MIGHTY WASH OPERATIONS LLC	1,350.00
3/19	MIKE SYVERSON	928.00
3/19	MOBILE COMMUNICATION AMERICA INC	1,697.00
3/19	MOLLY CASTILLO	193.20
3/19	MOTOROLA SOLUTIONS, INC.	504.60
3/19	MRB CONTRACTORS LLC	219,081.25

3/19	N-TUNE MUSIC & SOUND INC	390.00
3/19	NARDONE BROS. BAKING CO. INC.	39,957.30
3/19	NATALIE FITZGERALD	217.00
3/19	NATALIE GUARA	104.93
3/19	NATIONAL FOOD GROUP INC	46,240.00
3/19	NATIONAL GLAZING SOLUTIONS LLC	5,146.09
3/19	NCS PEARSON INC	5,200.00
3/19	NICOLE BATISTE	4,625.00
3/19	NIMBUS DRINKING WATER SYSTEMS LTD	25.00
3/19	NOBUYUKI SHIRAISHI	203.84
3/19	NORA ISELA CRUZ	47.74
3/19	NORMA JIMENEZ	34.02
3/19	NORTH CENTRAL TEXAS COUNCIL OF GOVERNMENTS	120.00
3/19	ODESSA COLLEGE	2,282.50
3/19	SEWCO INC	5,529.47
3/19	FELICATY TAYLOR	160.00
3/19	JACOB PAULEY	300.00
3/19	PATRICIA LOGAN	159.67
3/19	PBK ARCHITECTS, INC	346,945.00
3/19	PENSKE COMMERCIAL VEHICLES US LLC	585.85
3/19	PERLA QUINTANA	163.52
3/19	PERRY M MARCHIONI PHD	700.00
3/19	PSI JF PETROLEUM GROUP	215.00
3/19	PSI JF PETROLEUM GROUP	28.08
3/19	PETROPLEX OFFICE SUPPLY, INC.	1,644.71
3/19	PRISCILLA TORRES	78.05
3/19	RAUL SANCHEZ	300.00
3/19	REGION 18 EDUCATION SERVICE CENTER	80,000.00
3/19	REGION 20 EDUCATION SERVICE CENTER	70.00
3/19	RIGO NUNEZ	43.47
3/19	RILEY COFFMAN	239.75
3/19	ROBERTO TREJO	280.00
3/19	ROBERTS TRUCK CENTER OF TEXAS	99.57
3/19	ROCIO DAVILA	36.61
3/19	ROMAN HUERTA	80.71
3/19	ROSA M DOMINGUEZ	72.73
3/19	ROSALITA GARCIA	33.60
3/19	ROSAS CAFE & TORTILLA FACTORY LTD	214.14
3/19	SAMSARA INC	1,920.00
3/19	SAMUEL GONZALEZ	170.00
3/19	SANDRA BENAVIDEZ	54.67
3/19	SANDRA CLAIBORNE	31.22
3/19	SCHOOL NUTRITION ASSOCIATION SERVICE CENTER	201.00
3/19	SCOTT WALKER	233.87
3/19	THE SEWELL FAMILY OF COMPANIES INC	1,368.91
3/19	SHALON JORDAN	30.73
3/19	SHANNON CRISWELL	14.70
3/19	SHEILA LACKEY	23.17
3/19	SLAM DUNK FOOD 2 LLC	855.00
3/19	SOCORRO RODRIGUEZ	99.47

3/19	STEPHANIE WRIGHT	200.00
3/19	SUZETTE TRUJILLO	939.35
3/19	SWEET PIZZA LLC	520.49
3/19	SWEET PIZZA LLC	97.49
3/19	SYSCO USA, INC	42,218.72
3/19	TARPLEY MUSIC COMPANY	659.31
3/19	TASO SOCCER PERMIAN BASIN CHAPTER	700.00
3/19	TATE SMITH	170.00
3/19	TEJAS CONCRETE CONSTRUCTION	3,675.00
3/19	TERACIA JERNIGAN	344.00
3/19	TERRACON CONSULTANTS INC	13,530.00
3/19	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	3,465.00
3/19	TEXAS DEPARTMENT OF INFORMATION RESOURCES	395.48
3/19	TEXAS SPEECH COMMUNICATION ASSOCIATION	200.00
3/19	THEODORE MCDONALD	56.91
3/19	THOMAS BONDS	200.00
3/19	TOM M. CARRIZALES	366.00
3/19	TRANSFINDER CORPORATION	5,321.58
3/19	UIL MUSIC REGION 6	1,000.00
3/19	UNITED REFRIGERATION	400.00
3/19	VALERIE GARCIA	13.58
3/19	VANCE WASHINGTON	170.00
3/19	VANDERBILT MUSIC COMPANY INC	120.69
3/19	VANESSA SMITH BROWER	41.86
3/19	VERIZON WIRELESS SERVICES LLC	4,032.27
3/19	VICTORIA A GOMEZ	3,000.00
3/19	VICTORIA NORENA	68.74
3/19	VIKTORIA R HENDERSON	77.84
3/19	WEIDNER & PHILLIPS LTD BY F & B OPERATORS	1,519.20
3/19	ZAPOPAN BUSINESS GROUP LLC	1,179.25
3/19	WORLD'S FINEST CHOCOLATE INC	20,586.00
3/19	XEROX CORPORATION	17,899.01
2/6	PCARX LLC	26,940.04
2/6	PCARX LLC	19,140.00
2/6	AETNA LIFE INSURANCE COMPANY	87,684.32
2/6	WELLSPRING TELEHEALTH	11,013.75
2/10	PCARX LLC	83,814.14
2/10	AETNA LIFE INSURANCE COMPANY	372,326.33
2/13	UTPB	283,128.00
2/14	UMB BANK N.A.	6,245,829.00
2/14	UMB BANK N.A.	6,232,574.02
2/14	UMB BANK N.A.	2,543,927.78
2/14	UMB BANK N.A.	906,923.25
2/14	UMB BANK N.A.	153,750.00
2/18	AETNA LIFE INSURANCE COMPANY	182,663.63
2/18	PCARX LLC	125,771.94
2/18	AETNA LIFE INSURANCE COMPANY	120,817.88
2/24	AETNA LIFE INSURANCE COMPANY	356,768.22
2/24	PCARX LLC	80,006.49
3/3	CAREATC INC	5,929.70

3/3	CAREATC INC	5,200.00
3/3	AETNA LIFE INSURANCE COMPANY	391,412.15
3/3	PCARX LLC	77,892.99
3/6	PCARX LLC	46,631.27
3/6	AETNA LIFE INSURANCE COMPANY	4,570.54
3/6	WELLSPRING TELEHEALTH	11,126.25
3/6	UTPB	283,128.00
3/6	CAREATC INC	92,534.37
3/6	CAREATC INC	7,222.22
3/6	PCARX LLC	19,128.00
3/10	AETNA LIFE INSURANCE COMPANY	302,015.31
3/10	PCARX LLC	87,510.60
	TOTAL NUMBER OF CHECKS WRITTEN FOR DISTRICT	1157
	TOTAL AMOUNT WRITTEN FOR DISTRICT	\$ 33,406,474.10



**REQUEST FOR APPROVAL OF  
ACCEPTANCE OF DONATIONS OVER \$10,000**

In accordance with policy CDC (local), Ector County ISD is requesting approval to receive the following donations greater than \$10,000.

<b>Amount</b>	<b>Fund</b>	<b>From</b>	<b>Description</b>
\$10,000.00	482/199	Education Foundation	Awards for Excellence
\$25,687.24	199	B. Bush Literacy Foundation	Six books per student in a backpack
\$33,350	199	USTA Tennis Venue Services	Half of cost of resurfacing the PHS tennis courts
\$33,350	199	PHS Tennis Boosters	Half of cost of resurfacing the PHS tennis courts

\_\_\_\_\_  
Board Approval

\_\_\_\_\_  
Date

# Awards for Excellence

Tuesday, May 6, 2025

MCM Elegante Hotel

6:30 p.m.



Business/Individual Contact Name: Celeste Potter

Name to appear on event program: Education Foundation

Mailing Address: PO Box 951 Odessa 79760

Phone: 432-456-7059 Fax: \_\_\_\_\_

E-mail: Celeste.potter@ectorcountyisd.org

I would like to support the 2025 ECISD Awards for Excellence Banquet by becoming a

- Valedictorian Sponsor (\$10,000) – one only
- Salutatorian Sponsor (\$1,000)
- Student Sponsor (\$250)

-See Reverse for sponsor details-

### Salutatorian Sponsors:

Please select your category preference(s). Please note that while we try to match a sponsor with the category of their choice it is not guaranteed. The number of honorees in each of these categories is in parentheses.

- |   |   |
|---|---|
| <input type="checkbox"/> English (6)        | <input type="checkbox"/> Fine Arts (4)                    |
| <input type="checkbox"/> Science (6)        | <input type="checkbox"/> Athletics (4)                    |
| <input type="checkbox"/> Math (6)           | <input type="checkbox"/> Career & Technical Education (4) |
| <input type="checkbox"/> Social Studies (6) | <input type="checkbox"/> Faculty Ambassador (7)           |

I am unable to sponsor a category but would like to contribute with a donation towards the banquet.

- Please make checks payable to:  
Ector County Independent School District  
Attn: Development Office  
P.O. Box 3912  
Odessa, Texas 79760
- Logo must be emailed to [ronald.wells@ectorcountyisd.org](mailto:ronald.wells@ectorcountyisd.org) or [michael.askins@ectorcountyisd.org](mailto:michael.askins@ectorcountyisd.org) in an eps format or as a large image jpeg (1 to 2 megabytes) by **April 4, 2025** or name will appear as a simple line listing. Please contact the Communications Department at (432) 456-9019 if you have any questions about logo usage.

Approvals | Power Automate

Donation Submission #240 - \$10,000 or more

Requested by **Edith Lizalde** <[Edith.Lizalde@ectorcountyisd.org](mailto:Edith.Lizalde@ectorcountyisd.org)>

Date Created Wednesday, March 19, 2025 5:20 PM

Permission is requested to accept this donation/gift for our school/department. The donor understands that the donation/gift will become the property of the Ector County Independent School District and will be under the jurisdiction of the school/department in accordance with School Board Policy and administrative rules and regulations. Approved donation/gift should be added to fixed assets inventory if applicable.

Superintendent approval required for a single donation/gift of \$10,000 or more.

Campus: 131 - Downing Elementary

Principal/Non-Campus Administrator: Angelina Hilton

Name of Donor: Barbara Bush Houston Literacy Foundation, underwritten by Oxy Petroleum

Email/Phone of Donor: jose@bushhoustonliteracy.org

Donor Mailing Address: Barbara Bush Houston Literacy Foundation

7887 San Felipe, Suite 250

Houston Tx 77063

Donation Description: My home library

Type of Donation: Physical items

Value\*: 25,687.24

\*Values assigned for donation of equipment or services is for internal reporting purposes only.

This value may not be used as an appraisal value for IRS purposes.

Purpose of Donation: The initiative is aimed at providing every single student of low income schools and opportunity for essential tools that are necessary for reading success books in their home.

Item/Service: Not purchasing, items will be donated are bundle of 6 books per student and a back pack.

Purpose of Purchase: no funds or account necessary



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**Re: [External] Downing – My Home Library Spring 2025 Follow-up**

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**From** Danielle Harper <Danielle.Harper@bushhoustonliteracy.org>

**Date** Tue 3/4/2025 10:36 AM

**To** Edith Lizalde <Edith.Lizalde@ectorcountyisd.org>

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Ms. Lizalde,

It's \$18,376.09 for books and \$7,311.24 for backpacks.

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Best,  
Danielle

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**From:** Edith Lizalde <Edith.Lizalde@ectorcountyisd.org>

**Sent:** Wednesday, February 26, 2025 12:43 PM

**To:** Danielle Harper <Danielle.Harper@bushhoustonliteracy.org>

**Subject:** Re: [External] Downing – My Home Library Spring 2025 Follow-up

Thank you

*Edith G Lizalde*  
*E K Downing Secretary*  
432-456-1310

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**From:** Danielle Harper <Danielle.Harper@bushhoustonliteracy.org>  
**Sent:** Wednesday, February 26, 2025 11:36 AM  
**To:** Edith Lizalde <Edith.Lizalde@ectorcountysd.org>; Angelina Hilton <Angelina.Hilton@ectorcountysd.org>  
**Cc:** Lindsey Hennigan Rodriguez <lindsey.rodriguez@bushhoustonliteracy.org>  
**Subject:** Re: [External] Downing – My Home Library Spring 2025 Follow-up

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Not a problem, it's very easy to get the numbers for you! We also have to do this for HISD.

Best,  
Danielle

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**From:** Edith Lizalde <Edith.Lizalde@ectorcountysd.org>  
**Sent:** Wednesday, February 26, 2025 11:35 AM  
**To:** Danielle Harper <Danielle.Harper@bushhoustonliteracy.org>; Angelina Hilton <Angelina.Hilton@ectorcountysd.org>  
**Cc:** Lindsey Hennigan Rodriguez <lindsey.rodriguez@bushhoustonliteracy.org>  
**Subject:** Re: [External] Downing – My Home Library Spring 2025 Follow-up

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Everything please, I apologize for the inconvenience.

*Edith G Lizalde*  
*E K Downing Secretary*  
432-456-1310

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**From:** Danielle Harper <Danielle.Harper@bushhoustonliteracy.org>  
**Sent:** Wednesday, February 26, 2025 11:31 AM  
**To:** Edith Lizalde <Edith.Lizalde@ectorcountysd.org>; Angelina Hilton <Angelina.Hilton@ectorcountysd.org>  
**Cc:** Lindsey Hennigan Rodriguez <lindsey.rodriguez@bushhoustonliteracy.org>  
**Subject:** Re: [External] Downing – My Home Library Spring 2025 Follow-up

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Ms. Lizalde,

Do you need to include the backpack donation as well, or just cost of books?

Best,  
Danielle

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**From:** Edith Lizalde <Edith.Lizalde@ectorcountyisd.org>

**Sent:** Wednesday, February 26, 2025 11:29 AM

**To:** Danielle Harper <Danielle.Harper@bushhoustonliteracy.org>; Angelina Hilton <Angelina.Hilton@ectorcountyisd.org>

**Cc:** Lindsey Hennigan Rodriguez <lindsey.rodriguez@bushhoustonliteracy.org>

**Subject:** Re: [External] Downing – My Home Library Spring 2025 Follow-up

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Good morning Ms. Harper,

I was wondering if you could possibly send me an estimated book price amount on the donation we are receiving?

I need to process paperwork on all donations and this would help me before the items are passed out to students.

Thank you.

*Edith G Lizalde*  
*E K Downing Secretary*  
432-456-1310

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**From:** Danielle Harper <Danielle.Harper@bushhoustonliteracy.org>

**Sent:** Tuesday, January 21, 2025 1:36 PM

**To:** Angelina Hilton <Angelina.Hilton@ectorcountyisd.org>

**Cc:** Edith Lizalde <Edith.Lizalde@ectorcountysd.org>; Lindsey Hennigan <Lindsey.Hennigan@bushhoustonliteracy.org>

**Subject:** [External] Downing – My Home Library Spring 2025 Follow-up

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon Dr. Hilton,

**Welcome to the Spring 2025 My Home Library Program!** I am very excited to work with you as your main point of contact and guide through this semester. Thank you for attending the meeting today. Below are a few key notes and follow up from our discussion.

All the following action items are due by January 24th:

1. **Partnership Agreement Form:** The form linked [here](#) requires Dr. Hilton's digital signature to confirm your participation.
2. **Timeline and Information Form:** The form linked (APRIL) [here](#) outlines additional key dates leading up to your distribution event. **Please confirm your planned distribution date.**

3. All the following action items are due by January 27th:

4.

**My Home Library Classroom Roster:** (Excel attachment) Please enter roster information for each classroom on your campus and note that there are extra tabs with instructions. Please remember that we will follow up later in the semester for any updates to account for additional students and bundles needed.

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As a reminder, you can plan to hold your distribution event between **April 21 to May 02**. There is a field on the Timeline and Info Form, where you will select your chosen distribution date. Once scheduled, we strongly recommend and highly encourage you to start pre-planning by considering the actual time of your event. We will follow up to calendar the exact time of your distribution event after your book order has been placed.

I have also attached the PowerPoint presentation with contact information and details discussed in the initial meeting. Please do not hesitate to reach out if you have any questions. I am truly looking forward to working with you on My Home Library going forward!

Best,

**Danielle Harper** | Program and Partnerships Coordinator

Barbara Bush Houston Literacy Foundation

7887 San Felipe, Suite 250 | Houston, Texas 77063

Office: 346-212-2310 | Direct: 346-212-2304

Hours: M -TH 8:00-4:30 in Office, Fri 8:00-4:30 WFH

[BarbaraBushHouston.org](http://BarbaraBushHouston.org)



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[External] Free Books For Downing Elementary Students: Barbara Bush Houston Literacy Foundation – Request for Meeting

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From Danielle Harper <Danielle.Harper@bushhoustonliteracy.org>

Date Thu 1/16/2025 9:41 AM

To Edith Lizalde <Edith.Lizalde@ectorcountyisd.org>

Cc Lindsey Hennigan <Lindsey.Hennigan@bushhoustonliteracy.org>; Samantha Jump <Samantha.Jump@bushhoustonliteracy.org>

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Ms. Lizalde,

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Barbara Bush Houston Literacy Foundation is excited to share that Downing Elementary School has been selected as a first-time participant for My Home Library, thanks to the sponsorship of Oxy.

[My Home Library](#) is an initiative of Barbara Bush Houston Literacy Foundation and is aimed at providing more children of low-income families an opportunity to have the essential tools that are necessary for reading success— books. Through this program, ***each student at Downing Elementary will receive 6 free and brand-new books. That's nearly 4,800 free books for [Downing's 800+ students]. Please note that there is no additional cost for the school (or district) to participate.***

We wish to confirm your school's participation by Friday, January 24th. **Does your principal and a designated coordinator have 30 minutes to meet virtually on Tuesday January 21st at 1PM?** We are able to be flexible with scheduling. **If this date or time doesn't work, please propose your best availability.**

We hope you share our excitement in bringing this program to Downing

I look forward to connecting soon!

Sincerely,  
Danielle Harper

We received notice of funding for the Permian Tennis Courts Resurfacing Project during spring break. Below are details. The Booster Club will be providing 50% of the funds and USTA will be providing the other half. Please let Coach Sanchez know about the account set up process, so they can prepare to schedule the work.

Thanks,

Susan Martin Lara, Ed.D.  
Grant Writer  
Ector County Independent School District  
802 N. Sam Houston  
Odessa, TX 79761  
Office Phone: (432)456-0074  
Cell Phone: (432)664-4059  
E-Mail: [susan.lara@ectorcountysd.org](mailto:susan.lara@ectorcountysd.org)  
Website for ECISD Grant Writing: [Grant Writing Website](#)



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**From:** US Tennis Association - Facilities <[facilities@usta.com](mailto:facilities@usta.com)>  
**Sent:** Tuesday, March 11, 2025 2:51 PM  
**To:** [larry.sanchez@ecisd.school](mailto:larry.sanchez@ecisd.school) <[larry.sanchez@ecisd.school](mailto:larry.sanchez@ecisd.school)>  
**Cc:** Fred Viancos <[viancos@texas.usta.com](mailto:viancos@texas.usta.com)>; Katy Rogers <[krogers@texas.usta.com](mailto:krogers@texas.usta.com)>; Lynne Schachte <[lynne.schachte@contractor.usta.com](mailto:lynne.schachte@contractor.usta.com)>  
**Subject:** [External] USTA Tennis Venue Services Grant: 24TX31648 Ector County ISD (Odessa, TX)

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Larry,

Congratulations! I am pleased to inform you that the Ector County Independent School District has been selected to receive \$33,350 in USTA Tennis Venue Services grant funds. These funds will be available for 12 months from the date of this letter. After this time, your grant funds will be forfeited. Please refer to the attached award letter in order to view the specific stipulations of your award.

A goal of the grant is to provide communities access to appealing and functional tennis environments and we are happy to partner with you to help achieve this goal in Odessa. The essence of this initiative is to assist communities, leveraging their tennis facilities to promote lifelong healthy activity, and improve their programming by advancing the latest tennis innovations for all program types.

In order to receive your funds, please complete the accountability form attached and email the completed document along with the supporting information requested to your project consultant.

We look forward to seeing the completed project.

Best,



**REQUEST FOR APPROVAL OF COOPERATIVE AGREEMENT OF  
AFFILIATION BETWEEN THE ECTOR COUNTY INDEPENDENT  
SCHOOL DISTRICT AND ODESSA COLLEGE**

This agreement between Odessa College and ECISD allows Odessa College students to gain hands-on clinical experience at ECISD facilities. Under the supervision of qualified professionals, students will receive real-world training to enhance their education and career readiness. This partnership comes at no cost to ECISD.

# ODESSA COLLEGE: COOPERATIVE AGREEMENT OF AFFILIATION

**THE STATE OF TEXAS:**

**COUNTY OF ECTOR:**

This agreement is executed on 3/25/2025 between **Odessa College**, (the “College”) and **Ector County Independent School District** (the “Facility”). The programs covered by this agreement can include (collectively, the “Clinical Education Programs”): Associate Degree Nursing (ADN), Bachelors of Science Nursing (BSN), (LVN), Vocational Nursing (LVN), Emergency Medical Technology (EMT), Surgical Technology (SRGT), Physical Therapy Assistant (PTA), Radiologic Technology (RAD), Respiratory Therapy (RT) in addition to Certificate programs: Certified Nursing Assistant, Pharmacy Technician, Phlebotomy Technician, Massage Therapy, Certified Medical Aide, Medical Assisting and Dental Assisting.

**WITNESSETH:**

**WHEREAS**, the College and the Facility have the following common objectives: (1) to provide clinical experience in terms of patient and related instruction for students of the school; (2) to improve the overall education program of the college by providing opportunities for learning experiences that will progress the student to advanced levels of performance; (3) to increase contacts between academic faculties and clinical faculties for fullest utilization of available teaching facilities and expertise; and (4) to establish and operate a clinical education program of the first rank.

**NOW, THEREFORE**, for and in consideration of the foregoing, and in further consideration of mutual benefits, the College and the Facility agree as follows:

## **GENERAL PROVISIONS**

- A. The Clinical Education Program will be contemporaneous with the college’s terms and requirements as published by the appropriate College and Program applicable accrediting body. Odessa College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).
- B. The period of time for each student’s clinical education will be listed in the degree plan as listed in the college catalog.
- C. The number of students eligible to participate in the clinical education program will be mutually determined by agreement of the parties and may be altered by written mutual agreement of the parties, except as limited by the applicable accrediting body.
- D. Prior to the beginning of the date of each Clinical Education Program, the College shall send all requested immunization, drug screening, and background check information requested by the Facility, in accordance to individually agreed upon timeline and in writing. All record requirements shall be completed at the student or College's expense.
- E. It is understood that the students assigned to the facility are not employees of the Facility and are not entitled to any compensation or benefits of employees such as those covered by the Worker’s Compensation Act.
- F. Odessa College does not discriminate against students, faculty, or employees based on their race, color, religion, sex, national origin, age, ability status, or veteran status.
- G. It is understood that the background checks of students will be conducted by the College

## ODESSA COLLEGE: COOPERATIVE AGREEMENT OF AFFILIATION

in accordance with College policy and Rule 414.504 of the Texas Administrative Code.

Funding for background checks shall be appropriated by the College through any available means, including student- assessed fees. The Facility may require a more thorough background check of students, but Facility shall bear the additional cost in that instance.

- H. The student background checks referenced in paragraph G above must be conducted in such a way that ensures compliance with [Rule 414.504 \(d\) of the Texas Administrative Code](#). Under that subsection, individuals who have been convicted of any of the criminal offenses under [250.006 of the Texas Health and Safety Code](#) may not be a student under this agreement. Furthermore, that subsection prohibits any individual from being a student under this agreement if that individual has been listed as “revoked” in the Nurse Aide Registry, listed as “unemployable” in the Employee Misconduct Registry, or has been convicted of a criminal offense that the Facility or College has determined to be a contraindication to student status at the Facility or the College.
- I. The student, College, faculty of College, and Facility agree not to disclose each other’s confidential information to any third party without the other entity’s express, written consent, except as required by law. In the event one party receives a lawful request or demand for information which the party's legal counsel advises it has a legal obligation to answer, the party receiving such request shall provide the other parties with prompt written notice of the request or demand so that the other parties may seek a protective order or other appropriate remedy as allowed for under law. A party's response to a lawful request or demand to which it must comply shall not be a breach of this agreement. The parties will protect all confidential information of the other in the same manner and with the same diligence as they protect their own, and each shall, pursuant to the terms stated herein, bear full responsibility for any wrongful disclosure to others by any of its employees or agents.

### **RESPONSIBILITIES OF THE COLLEGE**

- A. The College will provide indirect or direct supervision for all clinical learning experiences.
- B. The College will supply any additional information required by the Facility prior to the arrival of the students, subject to any state or federal laws limiting disclosure for information concerning students.
- C. The College will direct the screening and selection of students who have satisfactorily completed the preclinical and prerequisite didactic portion of the curriculum.
- D. The College will require students and faculty members to abide by the written policies, procedures, rules, and regulations of the Facility while attending the facility.
- E. The College will designate a faculty member to coordinate with the designee of the Facility, the assignment to be assumed by the student participating in the clinical education program.
- F. The College will provide specific clinical requirements of the student at Odessa College.
- G. The College will maintain a suitable records of instruction, clinical experience, health records and student program progress evaluations, which may be made in cooperation with the Facility supervisor, all of which becomes a part of the student’s

## ODESSA COLLEGE: COOPERATIVE AGREEMENT OF AFFILIATION

records.

- H. The Students' academic records are maintained at the College and are only available to the appropriate students and faculty members.
- I. The College may withdraw any student whose progress, achievement or adjustment does not justify continuance within the College. In addition, College shall withdraw any student from the Clinical Continuing Education Programs at the request of the Facility if, in the opinion of Facility: 1) the achievement or progress of the student does not warrant continuation in the Program; 2) the behavior of the student fails to conform to the applicable rules and regulations of College or the Facility; or 3) the student violates applicable rules of professional ethics.
- J. The Odessa College Student Handbook is made available online to the public and students setting out disciplinary and due process guidelines.
- K. The College will provide professional liability insurance coverage against claims for personal injury, death or property damage occurring in connection with acts or omissions of administrative personnel, faculty, staff members and students while participating in the Clinical Education Program established or maintained pursuant to this agreement. The limits of such insurance shall be no less than \$1,000,000 per occurrence and \$3,000,000 in the aggregate, annually. No such policy shall be terminable or subject to reduction of coverage or other modifications except upon at least 30 days' prior written notice to Facility.
- L. The College will provide instruction, within the respective programs, concerning privacy laws and confidentiality and will require students and faculty to comply with all federal and state privacy laws and protect the confidentiality of the Facility's patients. With regards to Protected Health Information (PHI), as that term is defined by the Health Insurance Portability and Accountability Act of 1996 (HIPAA), College agrees that Students and faculty from College will be prohibited by College and by Facility from taking any PHI from Facility's premises. Students and faculty can remove patient information from Facility only if all of the 18 identifiers are removed from the medical information being taken from the Facility. The 18 identifiers are as follows: i) names; (ii) geographic subdivisions smaller than a state; (iii) all elements of dates except for year (birth date, admission date, discharge date, date of death) and for persons over age 89, all elements of the date including the person's age; (iv) telephone numbers; (v) fax numbers; (vi) electronic mail addresses; (vii) social security numbers; (viii) medical record numbers; (ix) health plan beneficiary numbers; (x) account numbers; (xi) certificate/license numbers; (xii) vehicle identifiers and serial numbers, including license plate numbers; (xiii) device identifiers and serial numbers; (xiv) URLs; (xv) Internet Protocol address numbers; (xvi) biometric identifiers, including finger and voice prints; (xvii) full face photographic images and any comparable images; (xviii) any other unique identifying characteristic or code [such as code derived from social security number or patient's initials].
- M. The College will verify that each student and faculty member is initially covered by health insurance, but the College will have no obligation to verify that the students and faculty members maintain such coverage throughout the duration of the program.
- N. The College will comply with the Occupational Safety and Health Administration (OSHA) Final Rule for Occupational Exposure to Airborne and Blood borne Pathogens. In addition, the College will verify that each faculty member and student

## ODESSA COLLEGE: COOPERATIVE AGREEMENT OF AFFILIATION

has received the Hepatitis B vaccine or provide proof of the Hepatitis B immunity.

### **RESPONSIBILITIES OF THE FACILITY**

- A. The Facility will provide a jointly planned, supervised program of clinical education and experience for the assigned students of the College's programs.
- B. The Facility and the respective Department ("Facility/Department") shall designate a specific employee, by name, who meets crediting requirements of the program, to act as a coordinator between the Department and the College for the Clinical Education Program. The Department shall provide the college with the name of the Departmental Medical Director.
- C. The Facility/Department will electronically notify the College of any proposed change in the clinical coordinator or Department Medical Director in a timely manner.
- D. The Facility will provide appropriate clinical conference space during clinical education periods where HIPPA and FERPA conversations can occur.
- E. The Facility will allow student and faculty use of parking, dining, and dressing facilities at students and Faculty's expense during clinical education periods, if such facilities exist.
- F. The Facility will encourage cooperation between staff personnel and faculty in providing on- the-job supervision, teaching and student evaluation.
- G. The Facility will make no adjustments in curriculum or clinical assignments based on the gender of the students.
- H. The Facility will refrain from dismissing students from assigned areas without consent of the College's program director or the responsible faculty member. The Facility reserves the right, exercisable in its discretion, to exclude any student in the Clinical Education Program from its premises for cause.
- I. The Facility may request that the College remove any student from duty whose conduct or clinical performance may have detrimental effect on its staff or patients.
- J. The Facility may provide uniforms that are required of its employees that are outside the context of students' uniforms. (e.g., uniforms such as surgical scrub or isolation garb.)
- K. The Facility/Department will, on request of the College, provide an evaluation report on each student's performance to the College on forms provided by the College.
- L. The Facility/Department will, on reasonable request, permit the inspection of the clinical facilities and services available for clinical experiences, records and such other items pertaining to the Clinical Education Program by the College.
- M. The Facility will not withhold tentative/confirmed patient diagnoses that might pose a hazard to the health of students and/or faculty (e.g., AIDS, sexually transmitted diseases, Hepatitis, or other communicable diseases).
- N. The Facility will retain the responsibility and accountability for the services rendered to the Facility's patients.
- O. The Facility requires faculty members and students to abide by the policies, procedures, rules and regulations of the Facility while attending the Facility.

### **RESPONSIBILITIES OF THE STUDENTS**

- A. The student will follow the administrative policies, procedures, rules and regulations of the Facility and of the College, as well as the laws of the state of Texas and the United States.

- B. The student will provide the necessary and appropriate uniforms required, but not provided by the College.
- C. The student will provide his or her own transportation and living arrangements.
- D. In the event the student misses some assigned clinicals, the student will schedule make-up times through the clinical instructor and in agreement with the facility, in order to meet the minimum required hours of time or program objectives.
- E. The student will be responsible for any illness, accident or injury incurred by the student while assigned to clinical education or experience at the Facility and will therefore be required to provide their own accident and health coverage. The student must obtain and maintain throughout their enrollment a policy of health and accident insurance. Health and accident coverage shall be in effect at all times, including clinical make-up time during interim sessions when the College is not in session. Under no circumstances will the College or the Facility be liable for any losses or expenses as a result of an accident or illness to the student.
- F. The student will not submit for publication any material relating to the clinical education experience without prior written approval of the Facility and the College.
- G. The student will adhere to the standards relating to the confidentiality of the patient and will execute a business associate's agreement, if required. In all aspects, the student will comply with rules regarding the privacy of patient health information under the Health Insurance Portability and Accountability Act (HIPPA) of 1996.
- H. The College, in executing this agreement, will enforce the responsibilities of its students under this section of the agreement.

**DEPARTMENT LETTER AGREEMENTS AUTHORIZED**

- A. Recognizing the specific nature of the clinical experience, it is agreed by the College and the Facility that, following the execution of this agreement, the several departments of the College may develop letter agreements with their clinical counterparts in the Facility, within the scope of this agreement, to better formalize operational details of the Clinical Education Program.
- B. The authority to execute these letter agreements will remain with the department or program director of the College and Facility as long as that authority is exercised within the scope and spirit of this agreement.

**TERM, MODIFICATION AND TERMINATION OF AGREEMENT**

- A. This agreement remains in effect **indefinitely** unless terminated by either party, in writing, with sufficient notice and, at a minimum, time to complete the current clinical period for the academic year of the College. Termination for cause may be made at any time with ninety (90) days' written notice, or with written agreement of both parties to a shorter time period.
- B. It is agreed and understood that the Parties to this agreement will review this agreement on an annual basis. Revisions or modifications may be made by written amendment, executed by both parties, when both parties agree to such amendment.

**EXECUTED by the parties on the day and year below.**

**ATTEST:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name/Title

\_\_\_\_\_  
Date

**ODESSA COLLEGE:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name/Title

\_\_\_\_\_  
Date



**REQUEST FOR APPROVAL OF PERMIAN HS TEXAS BUSINESS  
PROFESSIONALS OF AMERICA STUDENTS OUT-OF-STATE TRAVEL TO  
ORLANDO, FLORIDA**

The Permian High School BPA (Business Professionals of America) student participants and teachers are requesting to travel to Orlando, Florida on May 7-11, 2025. The purpose of the trip is to allow State BPA qualifiers to compete in the National competition and allow students to participate in National Business Leadership conferences. The cost of the trip will cover all registration fees, transportation, housing expenses, and meals.

Ector County ISD  
068901

STUDENT ACTIVITIES  
TRAVEL

FMG  
(EXHIBIT)

### Exhibit A—Request for Trip Approval

Date of request: 03/03/2025

Date/time of departure: 05/07/25 12pm a.m. or p.m. (circle one)

Date/time of return: 05/12/2025 8pm a.m. or p.m. (circle one)

Destination of trip: Orlando,  
Florida

Purpose of trip, i.e., event to be attended, instructional value of the trip:  
Business Professionals of America National Leadership Confererice. Students will compete

in Business, Finance, and Entrepreneurship competitions as well as participate in  
leadership and citizenship conferences.

Estimate of any permissible fees associated with the trip: \$ 11,800

District employee sponsor and organization: Jessica Denney, Robin Herrington Permian HS BPA Sponsors

Number of students participating: 5

Number of chaperones participating: 0

Name of Chaperone	Criminal History Check Requested (circle one)
<u>0</u>	Yes No
	Yes No
	Yes No

Signature of District employee sponsor: J Denney

Ector County ISD  
068901

STUDENT ACTIVITIES  
TRAVEL

FMG  
(EXHIBIT)

---

**For Office Use Only**

**School-sponsored trip:**

- Approved  
 Denied

Reason, if denied:

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**Chaperone approval or denial:**

Name of Chaperone	Criminal History Check Completed (circle one)	Decision (circle one)
	Yes No	Approved Denied
	Yes No	Approved Denied
	Yes No	Approved Denied

Principal's Approval: Dulosa Styles 3-3-25  
(Signature) (Date)

Superintendent or Designee Approval: Lilia M. King 3/4/25  
(Signature) (Date)

Board Approval: \_\_\_\_\_  
(Signature -Required for Out-of-State Travel) (Date)



## REQUEST FOR APPROVAL OF CONTRACT AMENDMENT FOR PARKHILL ARCHITECT CONTRACT

### PRIORITY 1 AND 2 PROJECTS

The Standard Form of Agreement Between the Owner (ECISD) and Architect (Parkhill), AIA Document B101-2017, dated 12-17-2024, references and incorporates General Conditions of the Contract for Construction AIA Document A201-2017. It is the recommendation that we amend our contract with Parkhill to reflect moving from using the General Conditions of the Contract for Construction AIA Document A201-2017 to AIA Document A104 – 2017, Standard Abbreviated Form of Agreement Between Owner and Contractor.

Rationale for this change includes:

- The A104 contract is written for projects of similar scope to ECISD's Priority 1 and 2 projects.
- The A104 contract language is concise and synthesized but is a recognized and vetted Contract for Construction.
- The Job Order Contracting approved pool are familiar with the language included in the A104.
- The brevity of the document allows for a fluid and efficient review and execution process for all parties.

**Administrative Recommendation:** Approve the Amendment to the Agreement Between the ECISD and Parkhill, AIA Document B101-2017, dated 12-17-2024.

**AMENDMENT to STANDARD FORM of AGREEMENT  
BETWEEN  
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT (OWNER)  
AND  
PARKHILL (ARCHITECT)**

**THIS AMENDMENT**, effective March 25, 2025 (the “Effective Date”), modifies and amends the **AGREEMENT** by and between **the Ector County Independent School District (“Owner”), and Parkhill (“Architect”)**, collectively “Parties”, previously entered into on December 17, 2024 (the “Agreement”).

**WHEREAS**, the Parties desire to amend the Agreement upon the terms and conditions set forth in this Amendment;

**NOW, THEREFORE**, in consideration of the mutual promises and agreements hereinafter set forth, the Parties agree to amend the previously executed Agreement as follows:

1. In Section 3.1.1, the phrase “the AIA Document A201-2017, General Conditions of the Contract for Construction” shall be replaced with the “AIA Document A104 – 2017, Standard Abbreviated Form of Agreement Between Owner and Contractor”.
2. In Section 3.1.6, two references to “AIA Document A201-2017” shall be replaced with the “AIA Document A104 – 2017”.
3. In Section 3.5.1, the last two sentences shall be modified to read as follows (the amended language is underlined):

“The Architect shall cooperate with the Owner’s legal counsel in the preparation of all Contract Documents and the General Conditions incorporated in the AIA Document A104 – 2017, as amended or supplemented for the Project, to be used in the bidding or proposal documents. Architect shall ensure that its Supplementary or other Conditions of the Contract, if any, shall not contradict the provisions of Owner’s AIA Document A104-2017, as amended, except with Owner’s prior written consent.”

4. In Section 3.6.1.1, the three references to “AIA Document A201-2017” shall be replaced with the “AIA Document A104 – 2017”.
5. In Section 3.6.3.1, the text-

“If Architect disputes the Contractor’s payment application in whole or in part, Architect shall provide in writing to Owner and Contractor a detailed statement of the Architect’s

reason for withholding certification in accordance with Texas Government Code §2251.042(a) and as provided in §§9.4.1 and 9.5.1 of the AIA A201 for the project.”

*is amended to read as follows:*

“If Architect disputes the Contractor’s payment application in whole or in part, Architect shall provide in writing to Owner and Contractor a detailed statement of the Architect’s reason for withholding certification in accordance with Texas Government Code §2251.042(a) and as provided in Sections 15.4.1 and 15.4.3 of the AIA Document A104-2017, as amended for the Project.”

6. In Section 8.1.2, the phrase “the AIA Document A201-2017, General Conditions of the Contract for Construction” shall be replaced with the “AIA Document A104 – 2017, Standard Abbreviated Form of Agreement Between Owner and Contractor”.
7. In Section 10.2, the phrase “the AIA Document A201-2017, General Conditions of the Contract for Construction” shall be replaced with the “AIA Document A104 – 2017, Standard Abbreviated Form of Agreement Between Owner and Contractor”.
8. In Section 10.21.4, the text-

‘Architect’s (of Record) and/or Architect’s (Project Oversight and Cost Control) violation of this section shall constitute a substantial failure under Article 14 of AIA Document A201-2017, General Conditions of Contract for Construction, as amended by Owner for this project.’”

*is amended to read as follows:*

“Architect’s (of Record) and/or Architect’s (Project Oversight and Cost Control) violation of this section shall constitute a substantial failure under the applicable provision of AIA Document A104-2017, as amended by Owner for this project.”

9. In Section 13.2.2, the phrase “the AIA Document A201-2017, General Conditions of the Contract for Construction” shall be replaced with the “AIA Document A104 – 2017, Standard Abbreviated Form of Agreement Between Owner and Contractor”.

**Acknowledgement.** Except as expressly amended or modified hereby, the Agreement remains in full force and effect. To the extent of any conflict between the terms of the Agreement and the terms of this Amendment, the terms of this Amendment shall control. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Signed counterparts of this Amendment may be delivered by facsimile and electronic mail, and such reproductions will, for

all purposes, be deemed to be the original signature of such party whose signature it reproduces and will be binding upon such party.

**IN WITNESS WHEREOF**, each of the Parties hereto has caused this Amendment to be executed by its duly authorized agent.

**Ector County ISD**

**Parkhill**

By: \_\_\_\_\_

By: \_\_\_\_\_

Dr. Keeley Boyer

Dr. David Finley, AIA, ALEP

Superintendent

Principal



**REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING  
BETWEEN COMPASS ACADEMY CHARTER SCHOOL AND ECISD**

This memorandum of understanding is an agreement between Compass Academy Charter School and Ector County ISD for the provisions of School Resource Officers by Ector County ISD District Police Department.

**MEMORANDUM OF UNDERSTANDING FOR SCHOOL RESOURCE OFFICER PROGRAM**  
**BETWEEN COMPASS ACADEMY CHARTER SCHOOL AND**  
**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT**

This Memorandum of Understanding (hereinafter "Agreement" or "MOU") is entered into by and between the Compass Academy Charter School (hereinafter "Compass"), an independent open enrollment school in the State of Texas, and the Ector County Independent School District, Texas (hereinafter "District") an Independent School District in the State of Texas, collectively the "Parties," for the provision of School Resource Officers by the Ector County Independent School District Police Department.

WHEREAS, pursuant to the Interlocal Cooperation Act, Texas Government Code Chapter 791 ("COOPERATION ACT"), the PARTIES are empowered to contract with each other for the performance of governmental functions, including police protection; and WHEREAS, the DISTRICT is given authority by the laws of the State of Texas to hire and commission law enforcement officers to serve in the Ector County Independent School District Police Department (the "Police Department"); and WHEREAS, Section 37.081 of the Texas Education Code authorizes the Board of Trustees of the COMPASS to provide for School Resource Officers ("SROs") for the COMPASS; and WHEREAS, the COMPASS desires to have full-time law enforcement officer(s) on COMPASS campus during Instructional Days; and WHEREAS, it is considered to be cost effective and in the public interest for COMPASS and the DISTRICT to enter into this Agreement;

NOW THEREFORE, in consideration of the foregoing recitals and the mutual agreements contained herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties mutually agree as follows:

**1. Purpose**

1.1 The purpose of this Agreement is to formalize an arrangement between the parties for the provision of SROs, employed by the Ector County Independent School District Police Department. The Compass and the District have each found that this Agreement will provide for the safety and security of the school and the community and will enable governmental services to be provided more economically and efficiently.

**2. Term and Termination**

2.1 The term of this Agreement shall be for one year, running from July 1st to June 30th of the following year (the "Term"). This Agreement shall automatically renew each year for a term of equal length unless written notice of nonrenewal is given by either party no later than April 30th. The Agreement shall be reviewed annually by the Parties prior to renewal.

2.2 Either party may terminate this Agreement at any time, with or without cause, by providing at least ninety (90) days' written notice to the other party in the manner specified within this Agreement.

**3. Obligations of the Parties**

3.1 The District along with any District employees providing services under this Agreement shall have an independent contractor relationship with Compass and its employees for the purposes of this Agreement. All District employees providing services under this Agreement shall remain the employees of the District and shall not be considered employees of Compass.

3.2 Such employees shall be subject to Police Department control and supervision. The Parties shall maintain responsibility for the acts and omissions of their respective employees. The Parties assume no liability for any clamor cause of action arising from any acts or omissions attributable to the other party's employees, agents, officers, or contractors.

3.3 Compass is solely responsible for paying full amounts of salary and benefits to the District for all District employees providing services under this Agreement, including any required Worker's Compensation and Unemployment Insurance.

3.3 The District will provide the SROs with all uniforms and equipment, including vehicles, required for the SROs to perform the services set out within this Agreement. The District will provide all vehicle maintenance, fuel, insurance and related costs for vehicles assigned to SROs by the Police Department. The District will also provide the SROs with all training necessary for the acquisition and maintenance of state licensing and certification requirements for police officers, as well as any training requirements specific to SROs.

3.4 Compass will provide the SROs with any additional training or instruction necessary or which Compass desires the SROs to obtain for the provision of services under this Agreement, at Compass's own cost.

3.5 The District shall provide two officers to manage all aspects of the SRO program and assist in facilitating Compass's safety and security program. The Officers will be assigned to Compass and will follow the work schedule provided by the Compass and attached to this Agreement as Exhibit A. The Compass will provide an updated work schedule each year prior to July 1. The Officers will be provided an office space by Compass to operate from.

3.6 The Officers will make reasonable efforts to ensure that at least one SRO is present during the regular school hours. On non-school days, SROs shall be subject to other assignments as determined by the District. Regular working hours may be adjusted on a situational basis with the consent of the Chief of Police. Compass understands that the District reserves the right to require any or all of its SRO's to report to the District's property or on District's business at any time when determined necessary by the District's Chief of Police.

3.7 If the SRO's are temporarily absent from his/her assigned SRO duties for any reason, the Compass should call the District police dispatch at 432-456-9999 (non-emergency) or dial 911 in case of emergency.

3.8 In the case of dismissal or resignation of an SRO, the Compass will not be required to compensate or reimburse the District for the cost of the SRO until a replacement has been selected.

3.9 Compass agrees to provide SROs with access to an office or other workspace that affords security and privacy, and such basic equipment as is necessary for the performance of the SRO's assigned duties under this Agreement, including a telephone, copier, secured filing space, and a computer. Compass also agrees to provide the SROs with access to all secured areas of Compass campuses, classrooms, offices, out buildings, off campus facilities as needed in the performance of their duties, in addition to key cards, toggles, and physical keys.

#### **4. SRO Assignment and Removal**

4.1 The District's Sergeant shall make all appointments and assignments of SROs and shall consider any input offered by the Compass.

4.2 If Compass is dissatisfied with the performance of an SRO, Compass will notify Sergeant who will attempt to resolve the issue to the satisfaction of both the Compass and the District.

4.3 The Ector County ISD Police Department may take appropriate disciplinary action in accordance with violations of any ECISD PD policy, up to and including dismissal or reassignment.

4.4 The District shall remain responsible for providing annual performance evaluations to each SRO and will solicit input from school personnel for inclusion in such evaluations.

## **5. SRO Responsibilities**

5.1 Assigned SROs shall work in concert with the Compass's Superintendent, campus principals, and other authorized District officials, and shall meet with the campus principals on a periodic basis.

5.2 SROs shall check in and out with campus office administrative staff on arrival and departure from campus, unless circumstances prevent the SRO from doing so.

5.3 Upon Compass's request, an SRO may provide educational programming for students, parents, and/or employees regarding health and safety-related topics, such as but not limited to tobacco, alcohol and drug use.

5.4 The District's Sergeant and SROs may receive private student information while performing law enforcement duties, and shall only use, share or disclose such information as necessary in the course of official law enforcement duties. The Sergeant and SROs shall not attempt to access student education records maintained by Compass without consent of a Compass administrator. The Sergeant and SROs may request specific information from Compass as needed in the performance of law enforcement duties, including student education records, personnel records, and other information. Student education records are subject to the protections of the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. §1232g. Compass shall provide the Sergeant and SROs with access to student education records (1) with parent consent; (2) in the event of a health or safety emergency if knowledge is necessary to protect the health or safety of the student or other individuals pursuant to 34 C.F.R. 99.31(a)(10), 99.36; (3) if the information is considered directory information under Compass Board Policy, or (4) in response to a search warrant, court order or subpoena.

5.5 SROs shall assist Compass staff in maintaining order on school property, which may include addressing individuals engaging in unlawful conduct on Compass property or at Compass-sponsored events. An SRO shall not have the authority to administer or assign school discipline to students; however, if the principal believes an incident involves a violation of the law or a threat to school safety, the principal may request the cooperation or involvement of the campus SRO.

5.6 SROs will take appropriate law enforcement action consistent with a police officer's duty (e.g., arrest, request for additional police assistance). If possible, an SRO shall make the campus principal aware of such action before it is taken or as soon as possible thereafter.

5.7 SROs may perform other duties as may be mutually agreed upon in writing by the District and the Compass.

## **6. Cost Sharing**

6.1 The Compass agrees to pay to the District the amount(s) equivalent to the base rate of each SRO's yearly salary, not to exceed \$90,000 annually or \$7,500 per month per SRO, and all overtime expenses for events the Compass request or incurred due to the SRO's conducting official Compass business in accordance with the SRO's authority, in exchange for the provision of his or her in-district services. The District shall provide Compass with a statement of SRO's yearly salary by July 1 of each year of this Agreement. Services provided by the SRO's outside of their standard work schedule for the Compass, and not in the capacity as an assigned District PD officers for the District under this Agreement, are not covered by this Agreement and all costs for said services shall be borne solely by the Compass.

6.2 In addition to each SRO's salary reimbursement under section 6.1 above, Compass agrees to pay an hourly rate of up to \$75.00 to the District as compensation for the provision of SRO services and security services at Compass extracurricular events under this Agreement. Services provided outside the scope of this Agreement by an off-duty police officer, not in their capacity as an appointed SRO, are not covered by this Agreement and all costs for said services shall be borne solely by the Compass.

6.3 The District shall provide the Compass with a monthly invoice reflecting the amount of the monthly installment towards the SRO's annual salary. Compass shall make payments to the District within 30 days of receipt of the invoice.

6.4 Compass understands and agrees that it will pay the full amount of each monthly invoice, without regard to the actual hours worked by each SRO during the relevant month. This obligation is considered by the Parties to be Compass's proportionate share of all costs directly related to the District's provision of services under this MOU in exchange for the District covering all other related costs, including, but not limited to, SRO's uniforms, equipment, vehicle maintenance, fuel, insurance and related costs for use of vehicles assigned to and utilized by SROs in provision of services under this MOU.

6.5 Parties agree that the proportionate cost sharing responsibilities as described in Section 6.4 above satisfy the State legal requirement that the District not profit from this Agreement.

## **7. Miscellaneous**

7.1 Any notice permitted or required to be provided under this Agreement shall be given by certified mail, return receipt requested, to the addresses provided below. Notice shall be deemed received 3 days after deposit of the notice into the mail. Either Party may designate a different address by giving at least 10 day's written notice in the manner provided above.

### **FOR THE DISTRICT:**

Ector County ISD Police Department  
Attn: Chief of Police Jeff Daniels  
1314 N. Lee Avenue,  
Odessa, TX 79760

### **FOR COMPASS:**

Compass Academy Charter School  
Attn: Kathy Killingsworth  
5530 Billy Hext  
Odessa, TX 79765

7.2 The terms and provisions of this Agreement constitute the entire agreement between the District and Compass, and no modification of this agreement shall be effective unless in writing and executed by both Parties.

7.3 Nothing herein shall be deemed to waive, modify or amend any legal defense available at law or in equity to either Party nor to create any legal rights or claim on behalf of any third party. Neither District nor Compass waives, modifies, or alters to any extent whatsoever the availability of the defense of governmental immunity under the laws of the State of Texas and of the United States.

7.4 The Parties agree to cooperate with each other, in good faith, at all times during the term hereof, in order to effectuate the purposes and intent of this Agreement. Each party hereto acknowledges and represents that this Agreement has been duly authorized by their respective governing body. In the event any provision of this Agreement shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof, but rather this entire Agreement will be construed as if not containing the particular invalid or unenforceable provision or provisions, and the rights and obligations of the Parties shall be construed and enforced in accordance therewith. The Parties acknowledge that if any provision of this Agreement is determined to be invalid or unenforceable, it is their desire and intention that such provision be immediately reformed and construed in such a manner that it will, to the maximum extent practicable, be deemed to be validated and enforceable.

7.5 This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and shall be performable in Ector County, Texas. Venue shall lie exclusively in Ector County, Texas.

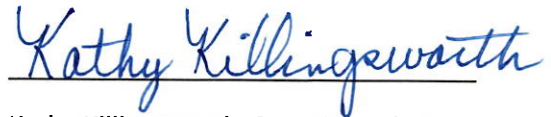
To indicate their agreement, the District Board of Trustees and Compass Board of Trustees have authorized their representatives to affix their signatures below:

For the DISTRICT:

\_\_\_\_\_

Dr. Keeley Boyer, Superintendent of Schools

For COMPASS:



Kathy Killingsworth, Superintendent



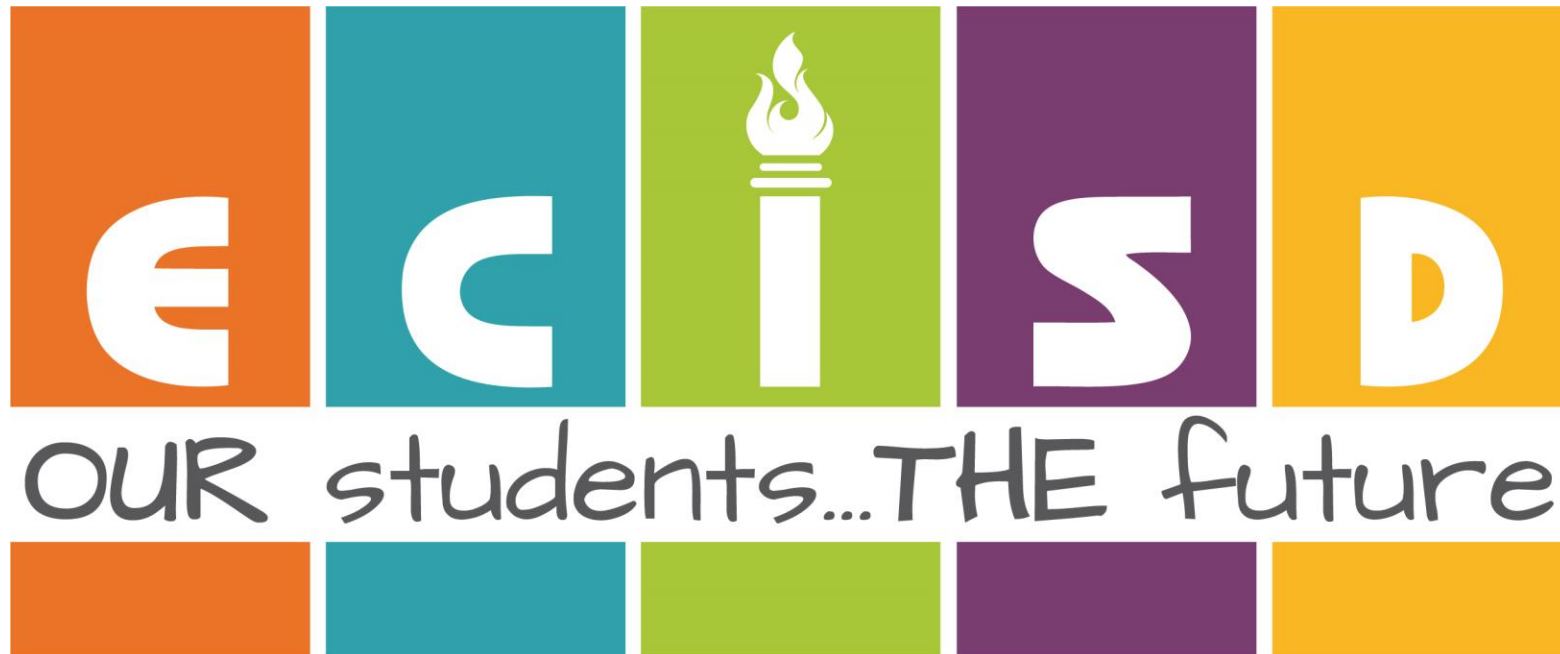
## **RESULTS DRIVEN ACCOUNTABILITY PRESENTATION**

Dr. Robert C. Trejo, Executive Director of Accountability and School Improvement, will present the 2024 Results Driven Accountability (RDA) report from the Texas Education Agency. The ongoing processes developed by ECISD leadership to address key focus areas will also be discussed.

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# Results Driven Accountability (RDA)

2024-2025



# RDA Overview



**RDA Data and Reports**

The RDA framework consists of indicators for three program areas:

- Bilingual Education/English as a Second Language /Emergent Bilingual (BE/ESL/EB),
- Other Special Populations (OSP), and
- Special Education (SPED).

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The RDA indicators are grouped into three domains for each program area.

- Domain I: Academic Achievement
- Domain II: Post-Secondary Readiness
- Domain III: Disproportionate Analysis

# RDA & A-F Accountability



## 2024 Accountability Manual

### By Chapter

- Chapter 01 — Accountability Overview
- Chapter 02 — Student Achievement Domain
- Chapter 03 — School Progress Domain
- Chapter 04 — Closing the Gaps Domain
- Chapter 05 — Calculating Ratings
- Chapter 06 — Distinction Designations
- Chapter 07 — Other Accountability System Processes
- Chapter 08 — Appealing the Ratings
- Chapter 09 — Responsibilities and Consequences
- Chapter 10 — Identification of Schools for Improvement
- Chapter 11 — Local Accountability Systems
- Chapter 12 — Results Driven Accountability (RDA)

RDA is now included in the A-F Accountability Manual. While Performance Levels (PLs) and Determination Levels (DLs) currently come out separately, beginning in 2028, TEA plans to fully integrate RDA into A-F ratings, including a campus level component.

# Indicators and Performance Levels

## BE/ESL/EB Domain 1: Academic Achievement (Indicators 1-9)

Indicators included in BE/ESL/EB Domain I relate to student academic achievement as measured on the State of Texas Assessments of Academic Readiness (STAAR) program, and the Texas English Language Proficiency Assessment System (TELPAS).

Indicator	Description	Definition
Indicator #1 (i- iv)	BE STAAR 3-8 Passing Rate (New! PL Assignment)	Measures the percent of students served in a standard Bilingual Education (BE) program who met the minimum level of satisfactory performance or higher on the STAAR 3-8 assessments.
Indicator #2 (i- iv)	ESL STAAR 3-8 Passing Rate (New! PL Assignment)	Measures the percent of students served in a standard English as a Second Language (ESL) program who met the minimum level of satisfactory performance or higher on the STAAR 3-8 assessments.
Indicator #3 (i- iv)	ALP STAAR 3-8 Passing Rate (New! PL Assignment)	Measures the percent of students served in an alternative language program (ALP) rather than served in a standard BE or standard ESL program who met the minimum level of satisfactory performance or higher on the STAAR 3-8 assessments.

There are indicators for each special population monitored.

Performance levels are assigned based on the definition of measurement.

# Indicators and Performance Levels

*Performance Level Summary by Each Program Area*

2024 Performance Level Counts									
	0, 0 SA, 0RI	1, 1 SA	2, 2 SA	3, 3 SA	4, 4 SA	NA, NA SA	No Data	Report Only	SD, SD RP



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Performance Levels (PLs) for each indicator are used to assign an overall Determination Level (DL) for each special population.

Determination Levels (DL) trigger various actions. These will be released in November.

# ECISD RDA Determination Levels

## 2024

Determination Level	
<i>BE/ESL/EB</i>	Needs Intervention (DL 3)
<i>OSP</i>	Needs Substantial Intervention (DL 4)
<i>SPED</i>	Needs Intervention (DL 3)

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## 2023

Determination Level	
<i>BE/ESL/EB</i>	Meets Requirements (DL 1)
<i>OSP</i>	Needs Intervention (DL 3)
<i>SPED</i>	Needs Assistance (DL 2)

### Determination Levels Key:

- DL 1: Meets Requirements
- DL 2: Needs Assistance
- DL 3: Needs Intervention
- DL 4: Needs Substantial Intervention

# Emergent Bilingual (EB, BIL, ESL)

## Areas of Celebration (PL 0 and 1)

- STAAR 3-8 Math Passing Rate (BE, ALP, EB)
- STAAR 3-8 RLA Passing Rate (ALP)
- STAAR 3-8 Passing Rate, Year After Exit, all subjects
- EB EOC Passing Rate for Algebra 1, Biology, US History
- EB Graduation Rate
- EB Dropout Rate

## Area of Focus (PL 3)

- STAAR 3-8 Science Passing Rate (BE, ESL, EB)
- STAAR 3-8 Social Studies Passing Rate (BE, ESL, EB, ALP)
- TELPAS Reading Beginning Proficiency Level

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**RDA  
Determination  
Level Assigned:  
DL 3**

# Other Special Populations (Foster, Homeless, Military Connected)

## Areas of Celebration (PL 0 and 1)

- OSP EOC Passing Rate for Algebra 1, Biology, US History

## Areas of Focus (PL 3)

- STAAR 3-8 Science Passing Rate
- STAAR 3-8 Social Studies Passing Rate

**\*Note:**  
For Other Special Populations, having one area receive a PL 3 automatically requires a determination level of 4.

**RDA  
Determination  
Level Assigned:  
DL 4\***

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# Special Education

## Areas of Celebration (PL 0 and 1)

- STAAR 3-8 Passing Rate Year After Exit, Math
- SPED EOC Passing Rate, Biology & US History
- SPED Dropout Rate
- SPED Regular Class Rate

## Areas of Focus (PL 3)

- STAAR 3-8 Passing Rate for Science and Social Studies
- STAAR 3-8 Passing Rate Year After Exit, Science
- SPED EOC Passing Rate, English I & II
- SPED Regular Early Childhood Program Rate

## Areas of Significant Disproportionality:

- White Emotional Disturbance Identification (SD 1)
- SPED Disciplinary Removals:
  - African American (SD 2)
  - Two or More Races (SD 3)

**RDA  
Determination  
Level Assigned:  
DL 3**

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# ECISD RDA Determination Levels

Determination Level	
<i>BE/ESL/EB</i>	Needs Intervention (DL 3)
<i>OSP</i>	Needs Substantial Intervention (DL 4)
<i>SPED</i>	Needs Intervention (DL 3)

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## **Determination Levels Key:**

- DL 1: Meets Requirements
- DL 2: Needs Assistance
- DL 3: Needs Intervention
- DL 4: Needs Substantial Intervention

# Determination Level Implications

## Districts Identified with a DL 3 or 4 must do the following for EACH identified area:

- Engage in a root cause analysis
- Submit a Strategic Support Plan (SSP) which includes strategic support actions and products for submission to TEA (Dec)
- Meet with TEA to review the SSP (Jan)
- Meet with TEA for monthly monitoring meetings (Feb, March, April, May) to review submitted evidence
- Complete an end-of-year evaluation
- Meet with TEA for an end-of-year review
- Submit final evidence to TEA

\*There are additional implications for significant disproportionality such as financial set-asides.

The image shows a screenshot of the TEA Special Population Intervention and Submission Calendar for 2024-2025. The calendar is titled "2024-2025 Special Education Results Driven Accountability Intervention and Submission Calendar". It is divided into sections for November and December, each with "Activities/Interventions" and "Submissions".

**November**  
**Activities/Interventions**

- Results Driven Accountability (RDA) Determination Levels Released
- Superintendent identifies District Coordinator of School Improvement (DCSI)
- Superintendent and DCSI establish District Leadership Team (DLT)
- Division of Monitoring, Review, and Support contacts LEAs with Determination Level (DL) 2 or higher and DL 1 with significant disproportionality year 3 (SD3) to schedule a teleconference to review RDA data, the root cause analysis, and the Strategic Support Plan (SSP).
- DCSI, DLT, and relevant stakeholders engage in planning activities and develop SSP.

**Submissions**

- Superintendents are no longer required to submit a DCSI Attestation when engaging in RDA Continuous Improvement activities; however, the DCSI should be an individual serving in a position to impact and/or influence the implementation of best practices aligned to increasing positive student outcomes.

**December**  
**Submissions**

Required for SPED Determination Levels 2, 3 or 4 and DL1 SD3

- DCSI submits SSP in ASCEND: **Due: Friday, December 20, 2024**

# ECISD RDA Timeline

## Already Completed:

- Meetings with OSP, EB, and SPED teams to review their data and prep them for upcoming SSPs and Root Cause Analysis
- Meeting with Full RDA Committee (OSP, EB, SPED, EDLs, and C&I) to review data and begin root cause process
- RDA Focus Group with Campus Stakeholders
- RDA TEA Webinar
- RDA Instructional Rounds at high-impact campuses for RDA metrics (Week of 11/18)
- SSP Planning Meetings by required plan (12/10)
- TEA SSP Review Meeting (Jan)

## Up Next:

- TEA regular evidence review meetings (Feb-May)
- TEA end-of-year review
- Final Submission

### ECISD RDA Timeline of Events

- These items are aggregated from TEA's RDA cycle guidance. [EB / OSP](#) and [SPED](#)
- Meetings may be added or adjusted as needed.
- You are responsible for attending **all** meetings **in which your team is involved**.

	Title	Date	Description / Documentation	Items Due
✓	RDA Initial Data Meeting - OSP	9/23/24	<a href="#">RDA Initial Team Meeting - OSP.docx</a>	n/a
✓	RDA Initial Data Meeting - EB	9/23/24	<a href="#">RDA Initial Team Meeting - EB.docx</a>	n/a
✓	RDA Initial Data Meeting - SPED	9/25/24	<a href="#">RDA Initial Team Meeting - SPED.docx</a>	n/a
✓	RDA Full Team Meeting	10/1/24	<a href="#">RDA 2024 Initial Presentation.pptx</a> <a href="#">RDA 2024 Unmasked Confidential.pdf</a> <a href="#">Buckets of Work.docx</a> <a href="#">RDA Work &amp; Owners.xlsx</a>	<a href="#">Buckets of Work.docx</a> 157
✓	RDA Focus Groups (Campus Stakeholders ONLY)	11/14/2024	<b>This will be a meeting for campus stakeholders only.</b> <a href="#">5-Whys Guide &amp; Template.pdf</a> <a href="#">rda pg 10.pdf</a>	Campus stakeholder contributions for root causes and possible strategic supports: <a href="#">Padlet</a>
✓	RDA Public Release of Determination Levels (DLs)	11/14/2024	Released in TEAL	n/a
✓	TEA RDA Webinar	11/14/2024	RDA Overview	Link to join: <a href="https://zoom.us/j/94452981665">https://zoom.us/j/94452981665</a>
	RDA Instructional Rounds	10am-12pm 11/18 - EKD 11/19 - Crockett 11/21 - OHS	The team will be scheduled to visit high-impact campuses for RDA metrics. We will spend time after the visits calibrating and refining possible root causes and strategic supports.	Structured notes – to be linked

## ECISD RDA Timeline



## **PRESENTATION OF THE SPECIAL SERVICES DEPARTMENT**

Mark Gabrylczyk, Executive Director of Special Services, will present the annual update of services provided by our Special Education Department. This presentation will provide information on how the team works with the new Multi-Tiered Systems of Support Coordinators for academic and behavior support across the general education population. In addition, he will update the Trustees on the evaluation timelines and the number of evaluations completed thus far. He will share the eligibility categories for special education services, the transition of the dyslexia program to special education, and the corrective actions the district is taking to address the Significant Disproportionality issue regarding discipline placements for children receiving special education services.

# Special Services Department

Presented by:

Mark Gabrylczyk, Executive Director of Special Services

&

Dr. Lilia Nanez, Associate Superintendent C&I

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# AGENDA

- Special Service Department
- MTSS/Evaluation/Eligibility
- Significant Disproportionality
- Dyslexia
- Area of Focus

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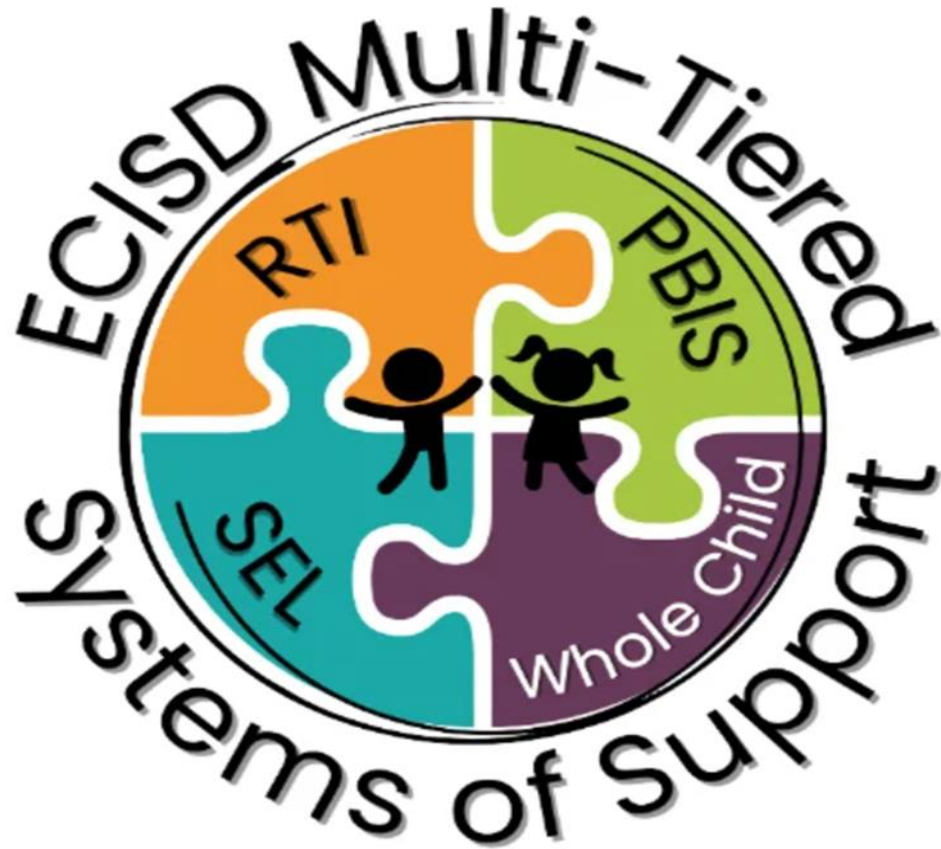
# Special Education Staff

Special Education Staff 23-24: **139**

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Special Education Staff 24-25: **189**

# Multi Tiered Systems of Support



- MTSS data that's used to improve the effectiveness of a student's instruction may also be used as part of the Special Education evaluation process for a special education referral and IEP development. Currently **2600** students receiving MTSS Intervention

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# Initial Evaluation Timelines

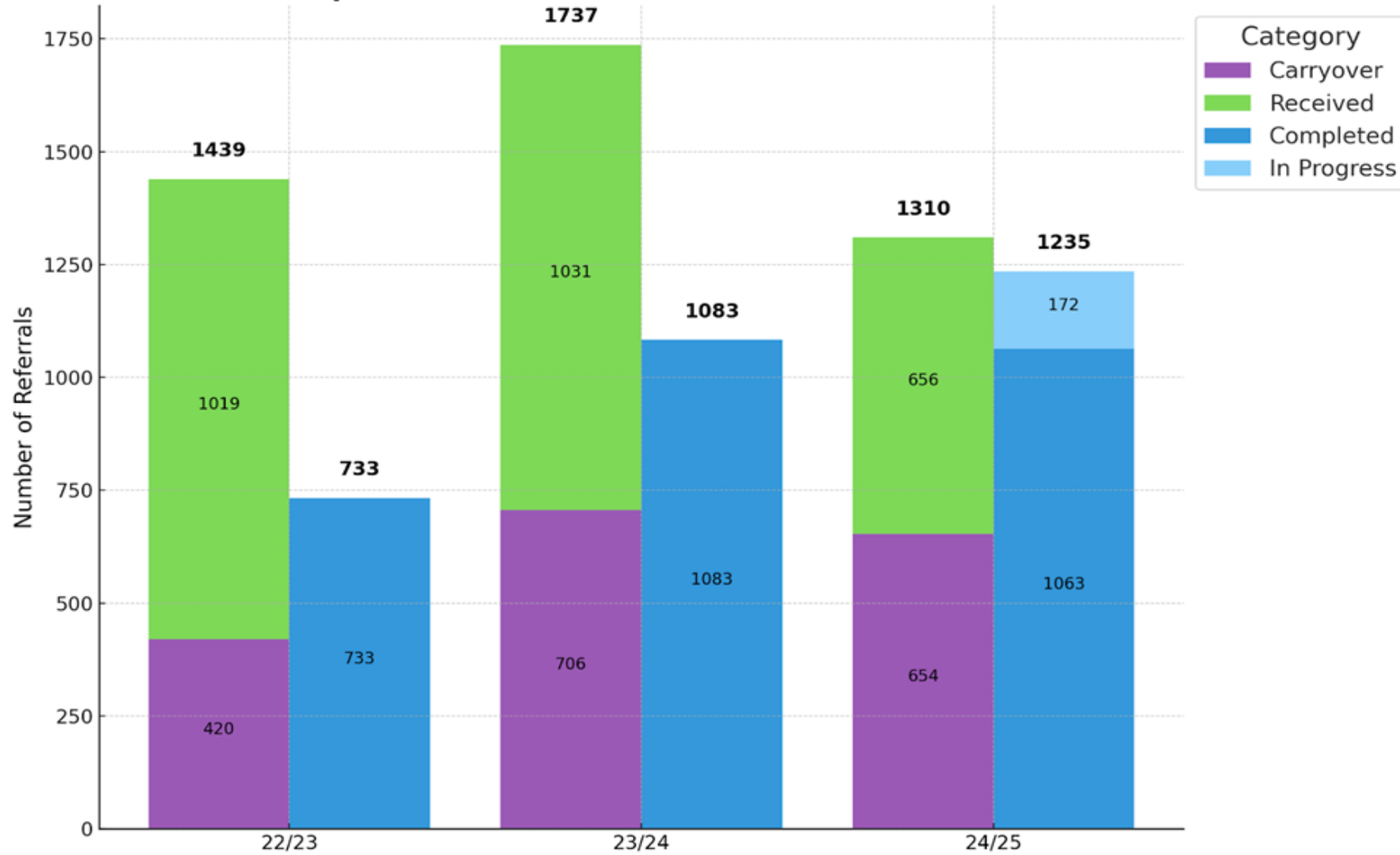
Timeline #1: **15 school days** to receive parent consent or to provide notice of refusal.

Timeline #2: **45 school days** to complete the evaluation

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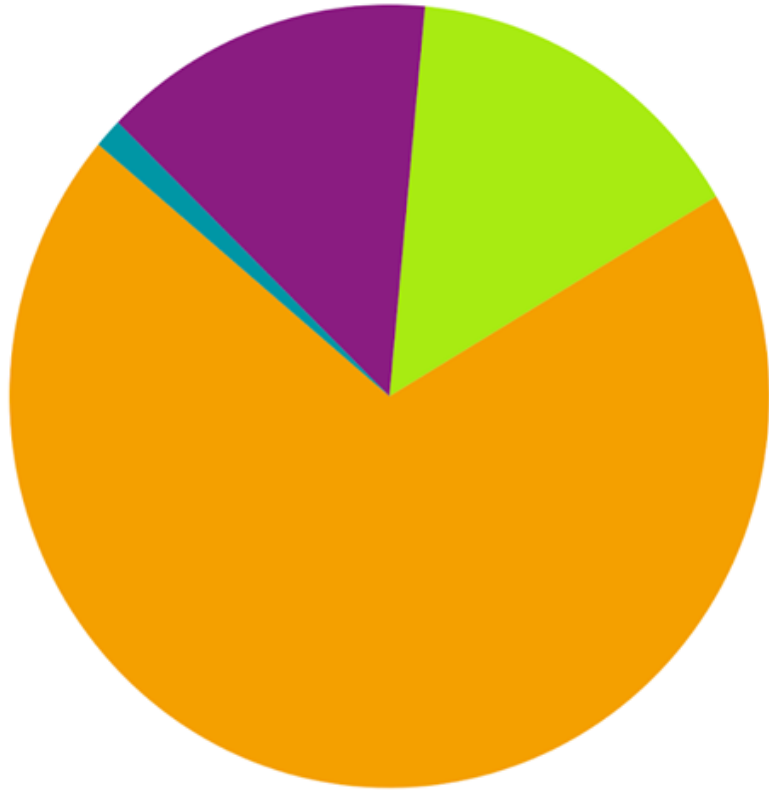
Timeline #3: **30 school days** to complete eligibility meeting through ARD.

### Special Education Referrals As Of 3/18/2025



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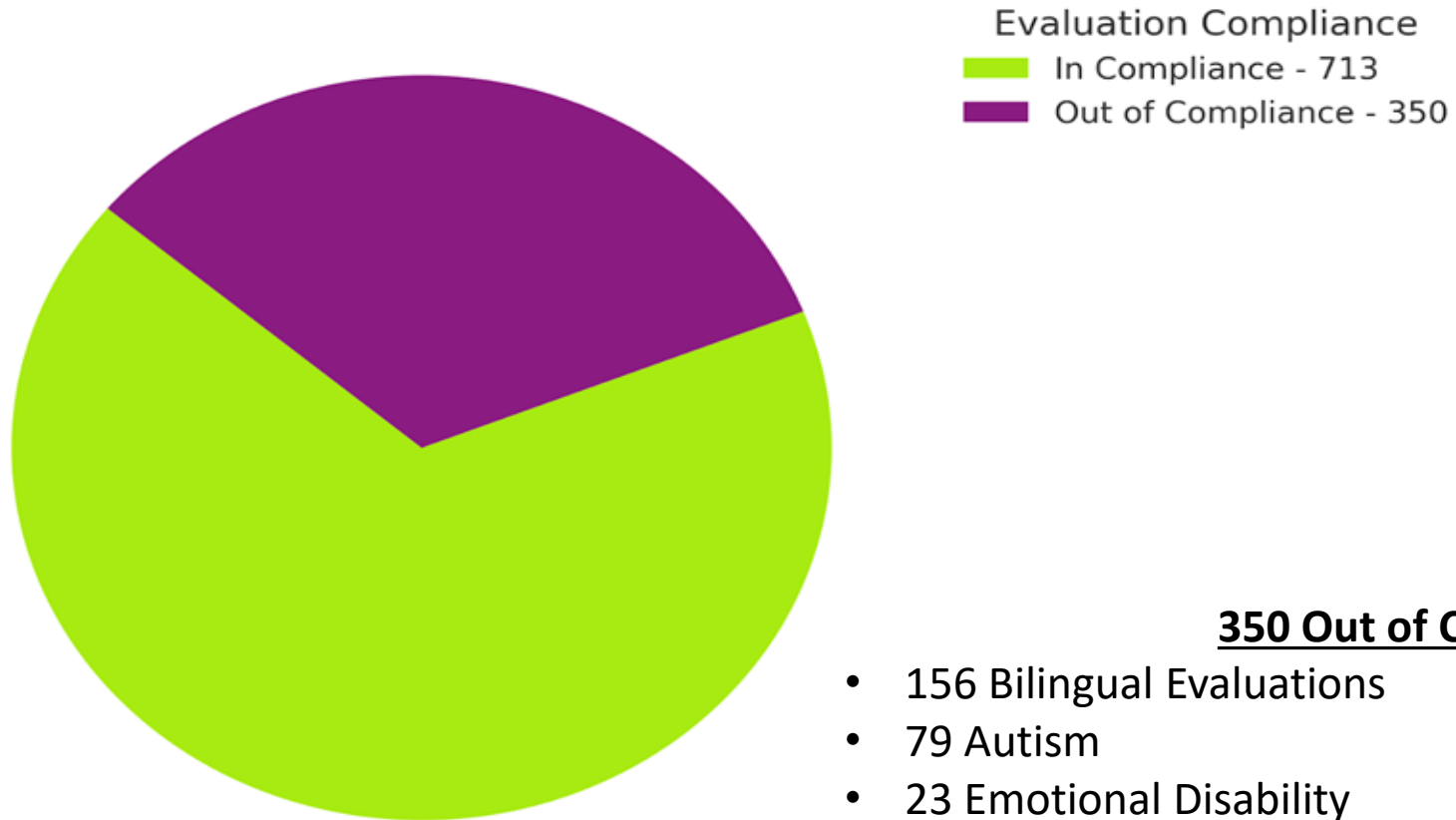
**Incomplete Evaluations Breakdown**



Incomplete Evaluations (Total: 247)

- In Progress - 172
- Waiting on Consent - 37
- Bilingual Evaluator to be Assigned - 35
- School Psychologist to be Assigned - 3

## Evaluation Compliance Breakdown



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# Criteria for Special Education Eligibility

1- Student has a disability

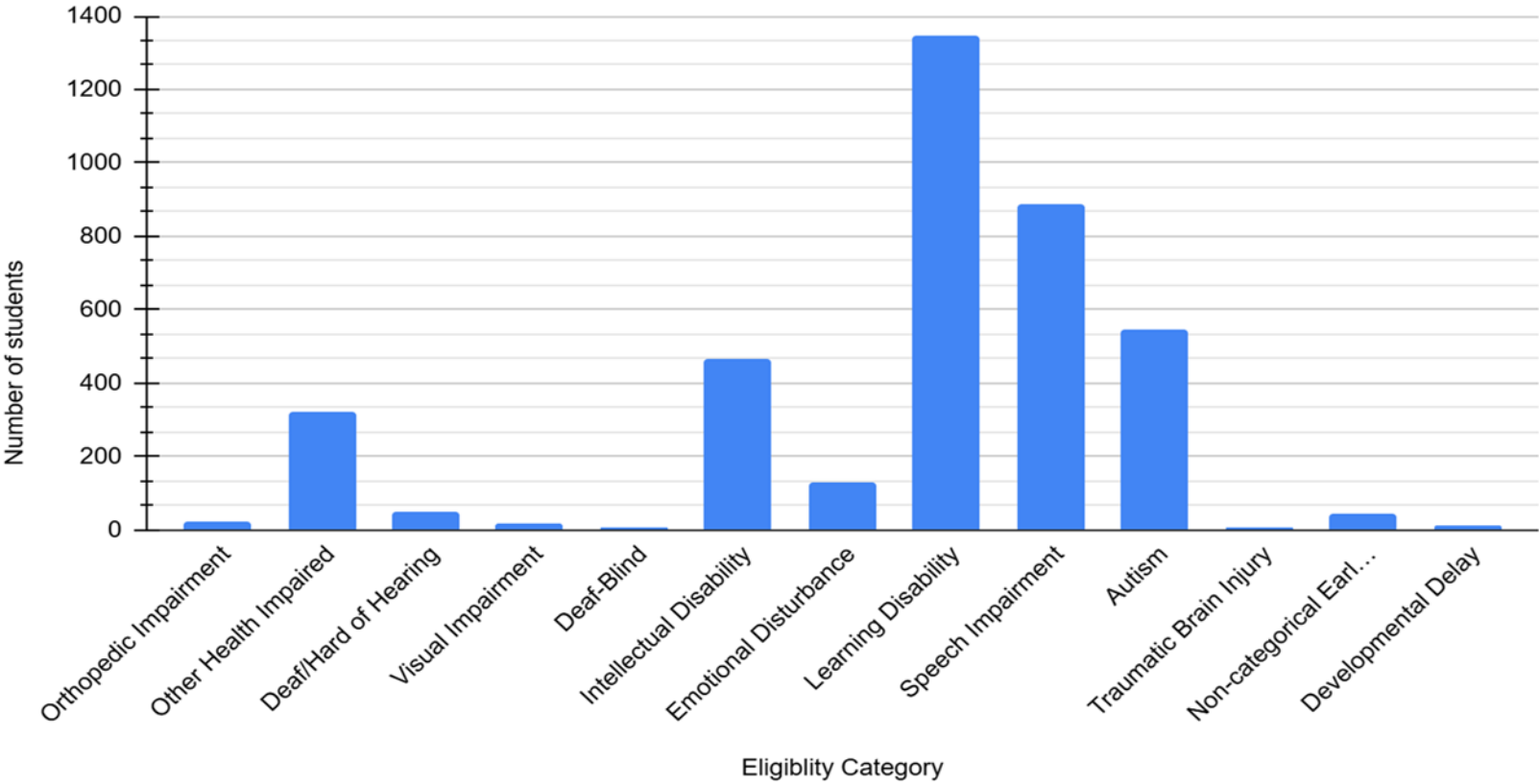
2- The student's disability negatively impacts their educational performance **AND** requires specially designed instruction or related services to access the general curriculum

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**CFR 300.304**

# Eligibility Category

Number of students vs. Eligibility Category





# Evaluation Strategy

- Contracted with evaluation staff throughout the State of Texas
- New MTSS System
- Hired Virtual Staff
- Testing occurs 7 days a week
- Established an ECISD Referral Committee
- Piloting AI Tool for report writing

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# Significant Disproportionality

**Significant Disproportionality** is the over representation of racial groups: (Eligibility, Placement or Discipline) Federal and State Education Agencies requires Local Education Agencies to be below the **Risk Ratio of 2.5**

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# ECISD Significant Disproportionality Numbers Need to be below 2.5 Risk Ratio

## Two or More Races

**2023: 4.0 (Year 2)**

**2024: 2.6 (Year 3)**

## African American

**2023: 3.5 (Year 1)**

**2024: 2.9 (Year 2)**

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# Significant Disproportionality Strategy

- **\$1,053,122** Required out of CEEIS Federal Funds: **Special Education Budget**
- Established a ECISD Significant Disproportionality Stakeholder Committee
- Trained Principals and Assistant Principals in the area of Significant Disproportionality & Discipline Law
- Monitoring student discipline through student analytics platform with Accountability Office
- Monthly meetings with Texas Education Agency
- Hired Texas Counsel of Administrators of Special Education: Contractor
- Securing an intensive social-emotional and behavior intervention framework for ECISD

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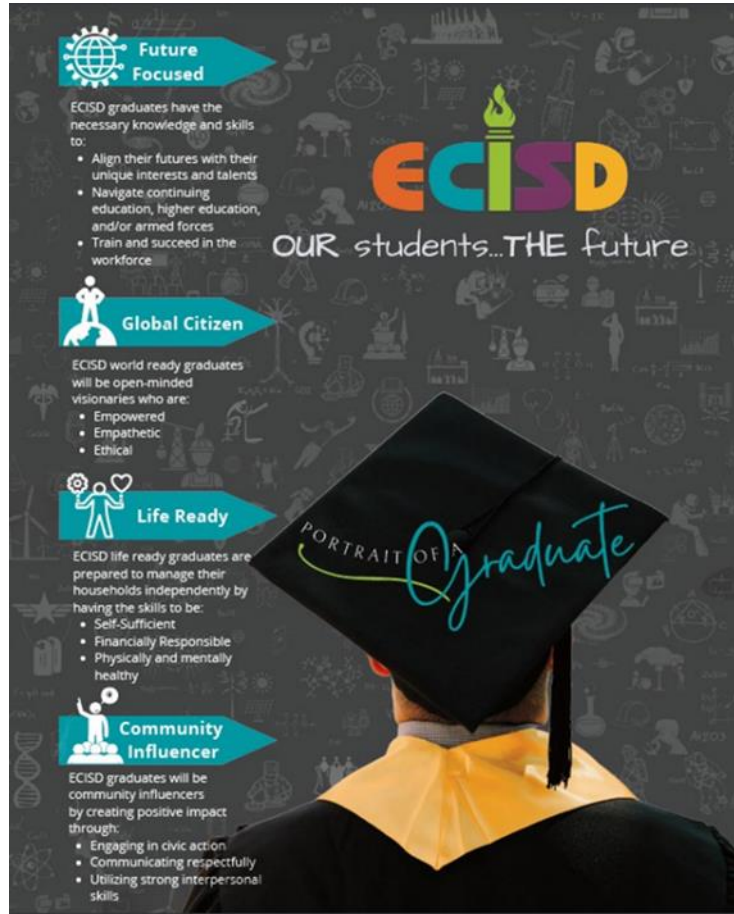
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# Dyslexia

After May 2025, student with dyslexia who needs dyslexia class cannot be under Section 504; student must be evaluated and identified with dyslexia under Special Ed and determined to need dyslexia services

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# Areas of Focus and Moving Forward



Federal and State Compliance

Significant Disproportionality

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Special Service Programming

Transitioning Dyslexia from 504 to IDEA



## **BUDGET UPDATE DISCUSSION**

Discussion with the Board regarding 2025-2026 budget.



**TO:** Board of Trustees  
**FROM:** Dr. Anthony Sorola, Associate Superintendent of Operations  
**SUBJECT: REQUEST FOR APPROVAL OF RECOMMENDATIONS TO HIRE PRINCIPAL AT ZAVALA ELEMENTARY.**  
**DATE:** March 25, 2025

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Recommendation to hire Principal at Zavala Elementary.

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Administrative Recommendation:

Approval of Personnel Recommendations to Hire Principal at Zavala Elementary.



## INFORMATION ITEMS

- Financials
- Purchases Over \$50,000 Informational Report
- Routine Personnel Report
- Added and Reclassification Memorandum March 2025



## **FINANCIALS**

The financial statements for the three required adopted budgets for the most recently closed month for the current fiscal year follow.

**GENERAL FUND (199) YTD BUDGET REPORT**  
 JANUARY 31, 2025

FOR 2025 07

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>199 GENERAL FUND</b>							
00 GENERAL LEDGER AND REVENUE	-337,223,000	-4,920,264	-342,143,264	-189,250,503.67	.00	-152,892,760.33	55.3%
11 INSTRUCTION	200,591,101	265,657	200,856,758	98,572,278.43	80,692,184.63	21,592,294.94	89.2%
12 INSTRUCTIONAL RES & MEDIA SERV	2,080,846	608,578	2,689,424	1,223,761.10	743,311.72	722,351.18	73.1%
13 CURRICULUM & STAFF DEVELOPMENT	9,812,543	-180,000	9,632,543	4,635,794.76	2,310,862.38	2,685,885.86	72.1%
21 INSTRUCTIONAL LEADERSHIP	5,236,712	105,000	5,341,712	3,014,507.11	1,729,761.38	597,443.51	88.8%
23 SCHOOL LEADERSHIP	19,788,203	1,665,279	21,453,482	12,440,260.49	8,170,881.72	842,339.79	96.1%
31 GUID, COUNS & EVALUATION SERVS	16,622,717	270,000	16,892,717	9,184,145.49	7,047,457.44	661,114.07	96.1%
32 SOCIAL WORK SERVICES	1,898,930	-85,000	1,813,930	869,217.37	796,049.59	148,663.04	91.8%
33 HEALTH SERVICES	3,206,566	0	3,206,566	1,636,164.37	1,371,185.86	199,215.77	93.8%
34 STUDENT TRANSPORTATION	10,848,013	707,530	11,555,543	4,875,175.64	3,461,772.54	3,218,594.82	72.1%
36 CO/EXTRACURRICULAR ACTIVITIES	8,062,579	26,617	8,089,196	3,823,330.53	1,748,762.71	2,517,102.76	68.9%
41 GENERAL ADMINISTRATION	8,517,284	531,000	9,048,284	4,963,841.16	2,875,171.28	1,209,271.56	86.6%
51 FACILITIES MAINT & OPERATIONS	36,845,955	3,992,080	40,838,035	21,102,846.87	11,178,847.47	8,556,340.66	79.0%
52 SECURITY & MONITORING SERVICES	8,225,177	-38,865	8,186,312	3,875,262.66	2,459,072.37	1,851,976.97	77.4%
53 DATA PROCESSING SERVICES	9,325,521	423,986	9,749,507	5,336,209.42	2,972,237.55	1,441,060.03	85.2%
61 COMMUNITY SERVICES	1,511,998	375,000	1,886,998	1,114,963.69	511,608.13	260,426.18	86.2%
71 DEBT SERVICE	1,388,000	-11,000	1,377,000	530,912.67	389,257.03	456,830.30	66.8%
81 FACILITIES ACQUISITION & CONST	3,000,000	-340,474	2,659,526	930,141.70	1,216,473.10	512,911.20	80.7%
99 INTERGOVERNMENTAL CHARGES	2,260,855	0	2,260,855	1,060,228.50	1,200,626.50	.00	100.0%
<b>TOTAL GENERAL FUND</b>	<b>12,000,000</b>	<b>3,395,124</b>	<b>15,395,124</b>	<b>-10,061,461.71</b>	<b>130,875,523.40</b>	<b>-105,418,937.69</b>	<b>784.8%</b>
TOTAL REVENUES	-337,748,000	-4,920,264	-342,668,264	-189,250,503.67	.00	-153,417,760.33	
TOTAL EXPENSES	349,748,000	8,315,388	358,063,388	179,189,041.96	130,875,523.40	47,998,822.64	
<b>GRAND TOTAL</b>	<b>12,000,000</b>	<b>3,395,124</b>	<b>15,395,124</b>	<b>-10,061,461.71</b>	<b>130,875,523.40</b>	<b>-105,418,937.69</b>	<b>784.8%</b>

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\*\* END OF REPORT - Generated by BAUMANN, DUSTY \*\*

**SCHOOL NUTRITION (240) YTD BUDGET REPORT**  
 JANUARY 31, 2025

FOR 2025 07

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>240 SCHOOL NUTRITION</b>							
00 GENERAL LEDGER AND REVENUE	-20,327,315	-2,230,730	-22,558,045	-14,552,948.85	.00	-8,005,096.15	64.5%
35 FOOD SERVICE	20,327,315	3,691,340	24,018,655	12,409,089.71	7,352,956.37	4,256,608.92	82.3%
TOTAL SCHOOL NUTRITION	0	1,460,610	1,460,610	-2,143,859.14	7,352,956.37	-3,748,487.23	356.6%
TOTAL REVENUES	-20,327,315	-2,230,730	-22,558,045	-14,552,948.85	.00	-8,005,096.15	
TOTAL EXPENSES	20,327,315	3,691,340	24,018,655	12,409,089.71	7,352,956.37	4,256,608.92	
GRAND TOTAL	0	1,460,610	1,460,610	-2,143,859.14	7,352,956.37	-3,748,487.23	356.6%
** END OF REPORT - Generated by BAUMANN, DUSTY **							

**DEBT SERVICE (599) YTD BUDGET REPORT**  
 JANUARY 31, 2025

FOR 2025 07

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
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**599 DEBT SERVICE FUND**

00 GENERAL LEDGER AND REVENUE	-46,249,195	-1,197,116	-47,446,311	-32,251,888.03	.00	-15,194,422.97	68.0%
71 DEBT SERVICE	16,849,195	8,025,725	24,874,920	7,179,898.25	17,690,226.53	4,795.22	100.0%
TOTAL DEBT SERVICE FUND	-29,400,000	6,828,609	-22,571,391	-25,071,989.78	17,690,226.53	-15,189,627.75	32.7%
TOTAL REVENUES	-46,249,195	-1,197,116	-47,446,311	-32,251,888.03	.00	-15,194,422.97	
TOTAL EXPENSES	16,849,195	8,025,725	24,874,920	7,179,898.25	17,690,226.53	4,795.22	
GRAND TOTAL	-29,400,000	6,828,609	-22,571,391	-25,071,989.78	17,690,226.53	-15,189,627.75	32.7%

\*\* END OF REPORT - Generated by BAUMANN, DUSTY \*\*

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT**  
 MONTHLY REPORT OF TAX COLLECTIONS  
 FOR THE PERIOD OF JULY 1, 2024 THRU JANUARY 31, 2025

YEAR CURRENT TAX	OUTSTANDING COLLECTIBLE AS OF 2023 TAX ROLL	CUMULATIVE ADJUSTMENT	ADJUSTED ROLL	PRIOR MONTH'S COLLECTION CURRENT YEAR	CURRENT MONTH'S COLLECTION	UNCOLLECTED BALANCE	PERCENT UNCOLLECTED	
							OVERALL	CURRENT
2024	178,697,919.00	(23,644.71)	178,674,274.29	37,193,860.84	81,014,938.22	60,465,475.23	33.84%	33.84%
<b>DELINQUENT TAX</b>								
2023	7,921,932.34	(591,860.05)	7,330,072.29	1,430,884.58	114,220.14	5,784,967.57	73.02%	78.92%
2022	3,848,445.77	(78,089.80)	3,770,355.97	429,834.66	39,242.11	3,301,279.20	85.78%	87.56%
2021	1,902,603.23	(13,889.65)	1,888,713.58	230,107.66	20,155.19	1,638,450.73	86.12%	86.75%
2020	1,516,278.78	(2,921.65)	1,513,357.13	153,539.36	15,953.19	1,343,864.58	88.63%	88.80%
2019	1,277,172.83	(0.08)	1,277,172.75	93,829.71	8,429.65	1,174,913.39	91.99%	91.99%
2018	962,383.87	0.00	962,383.87	49,014.38	3,800.49	909,569.00	94.51%	94.51%
2017	799,821.83	(88.13)	799,733.70	30,415.16	2,825.90	766,492.64	95.83%	95.84%
2016	862,517.72	0.00	862,517.72	21,926.64	1,752.77	838,838.31	97.25%	97.25%
2015	777,307.59	(0.51)	777,307.08	15,685.58	650.71	760,970.79	97.90%	97.90%
2014	786,352.05	0.00	786,352.05	15,067.21	2,243.60	769,041.24	97.80%	97.80%
2013	534,144.48	(56,821.10)	477,323.38	7,216.50	2,133.58	467,973.30	87.61%	98.04%
2012+	2,885,025.85	(15,164.19)	2,869,861.66	17,982.37	23,168.42	2,828,710.87	98.05%	98.57%
<b>TOTAL DELINQUENT TAX</b>	<b>24,073,986.34</b>	<b>(758,835.16)</b>	<b>23,315,151.18</b>	<b>2,495,503.81</b>	<b>234,575.75</b>	<b>20,585,071.62</b>	<b>85.51%</b>	<b>88.29%</b>
<b>CED # 24 SII TAXES</b>	<b>46,548.77</b>	<b>0.56</b>	<b>46,549.33</b>	<b>247.58</b>	<b>0.00</b>	<b>46,301.75</b>	<b>99.47%</b>	<b>99.47%</b>
<b>TOTAL ALL TAXES</b>	<b>202,818,454.11</b>	<b>(782,479.31)</b>	<b>202,035,974.80</b>	<b>39,689,612.23</b>	<b>81,249,513.97</b>	<b>81,096,848.60</b>		
<b>PENALTY / INTEREST / DISCOUNT</b>						<b>YEAR TO DATE</b>		
				CURRENT P & I	0.00	0.00	0.00	
				DISCOUNTS	0.00	0.00	0.00	
				DELINQUENT YEAR P & I	904,167.35	150,785.61	1,054,952.96	
<b>TOTAL PENALTY / INTEREST / DISCOUNT</b>					<b>904,167.35</b>	<b>150,785.61</b>	<b>1,054,952.96</b>	
<b>OTHER COLLECTIONS</b>								
				TAXES W/O COLLECTED	0.00	0.00	0.00	
				TAX CERTIFICATES	1,221.53	140.71	1,362.24	
				LATE RENDITION FEES	117,368.53	58,315.14	175,683.67	
				RETURN CHECK COLLECTIONS	0.00	0.00	0.00	
				OTHER COSTS COLLECTED	0.00	0.00	0.00	
				SUSPENSE PAYMENTS	0.00	0.00	0.00	
				REFUNDS	0.00	0.00	0.00	
				CASH OVER / (SHORT)	0.00	0.00	0.00	
<b>TOTAL OTHER</b>					<b>118,590.06</b>	<b>58,455.85</b>	<b>177,045.91</b>	
<b>TOTAL SCHOOL</b>					<b>40,712,369.64</b>	<b>81,458,755.43</b>	<b>122,171,125.07</b>	

TOTAL	GENERAL FUND		DEBT SERVICE		TOTAL
	TAXES PAID	P + I + C	TAXES PAID	P + I + C	
	60,864,010.91	156,742.78	20,385,503.06	52,498.68	81,458,755.43



## **PURCHASES OVER \$50,000 INFORMATIONAL REPORT**

The purchases over \$50,000 for the previous month of the current fiscal year follow. The report includes all such large purchases, regardless of required previous board approval.

As per Board Policy CH (local), the Superintendent is not required to obtain Board approval for the following types of budgeted purchases, regardless of cost:

1. A purchase made pursuant to a Board-approved interlocal contract or a cooperative purchasing program, in accordance with law;
2. A purchase made through a state purchasing program that satisfies the District's obligation for competitive purchasing [see CH(LEGAL) or CBB(LEGAL)]; or
3. A continuing or periodic purchase under a Board-approved bid or contract.

## ECISD New Purchase Orders Over \$50,000 Report for February 2025

Item	PO Date	PO#	Vendor Name	Amount	General Comments	Approval Process	1st GL Account	Requestor	Department
1	02/14/2025	25007955	AQUILA ENVIRONMENTAL LLC	\$ 3,543,911	DISTRICT-WIDE LED LIGHTING PROJECT	TIPS 23010402	199-51-6246-02-965-99-	SABLE CORRALES	DISTRICT OPERATIONS
2	02/24/2025	25008232	A-Z BUS TEXAS LLC	\$ 2,880,219	BUSES FOR TRANSPORTATION 5 - Blue Bird BBCV 3303 72 Seat Capacity 3 - Blue Bird BBCV 2610 48 Seat Capacity 2 - Micro Bird G5 GM 14 Seat Capacity 5 - Blue Bird BBCV 3303 72 Seat Capacity 3 - Blue Bird BBCV 2311 47 Seat Capacity	BUYBOARD 722-23	693-34-6631-00-986-99-63224 199-34-6631-01-986-99-	SABLE CORRALES	DISTRICT OPERATIONS
3	02/06/2025	25007619	CDW-G	\$ 417,587	MICROSOFT RENEWAL 25-26 3,700 - MICROSOFT 365 A3 SUBSCRIPTION LICENSE 3,700 - MICROSOFT A5 SECURITY SUBSCRIPTION LICENSE 80 - SKYPE FOR BUSINESS 21 - MICROSOFT WINDOWS AZURE 128 - MICROSOFT CORE INFRASTRUCTURE SERVER SUITE DATACENTER 1 - POWER BL PRO 2 - MICROSOFT OFFICE PROJECT PROFESSIONAL 2 - MICROSOFT PROJECT ONLINE PROFESSIONAL 16 - MICROSOFT SQL SERVER ENTERPRISE CORE EDITION 14 - MICROSOFT VISIO PRO FOR OFFICE 365 PLAN A2 81 - MICROSOFT WINDOWS SERVER STANDARD EDITION 30 - MS EES M365 COPILOT EDU 2 - MS EES CERT IN ACAD VL	SOURCEWELL 121923 - ECTOR COUNTY ISD (121923)	199-53-6248-38-864-99-	MARTHA ALMAGUER	INFORMATION TECHNOLOGY  <b>184</b>
4	02/04/2025	25007555	BLUEFIN LLC	\$ 335,127	ECTOR MS-ROOF DESIGN FEES	ECISD AWARDED RFQ 24-10 ADDENDUM 1	693-81-6629-00-047-99-65224	SABLE CORRALES	DISTRICT OPERATIONS
5	02/21/2025	25008148	CDW-G	\$ 294,930	2025-26 OC-NT0 STUDENT DEVICES 435 - ASUS CHROMEBOOK CX34 FLIP 14 435 - GOOGLE CHROME EDUCATION UPGRADE 435 - CHROMEBOOK SERVICES ETCHING 435 - KENSINGTON SP10 LAPTOP SLEEVE	SOURCEWELL 121923 - ECTOR COUNTY ISD (121923)	199-11-6397-96-864-11-	JENNIFER VALENCIA	INFORMATION TECHNOLOGY
6	02/25/2025	25008364	COMMAND COMMISSIONING LLC	\$ 186,000	Commissioning services for the ECISD New (Career & Technical Education) CTE Center project. Proposal includes manpower and expertise to perform commissioning of the HVAC, Power, Lighting Controls, and Plumbing systems.	ECISD AWARDED RFQ 25-09	693-81-6629-00-017-99-10024	SABLE CORRALES	DISTRICT OPERATIONS
7	02/04/2025	25007554	BLUEFIN LLC	\$ 153,907	CROCKETT MS-ROOF DESIGN FEES	ECISD AWARDED RFQ 24-10 ADDENDUM 1	693-81-6629-00-044-99-65224	SABLE CORRALES	DISTRICT OPERATIONS
8	02/24/2025	25008234	CDW-G	\$ 99,000	JAMF RENEWAL 2025 14,000 - JAMF PRO F IOS IPADOS 1,200 - JAMF PRO MNT 1Y	SOURCEWELL 121923 - ECTOR COUNTY ISD (121923)	199-53-6248-38-864-99-	MARTHA ALMAGUER	INFORMATION TECHNOLOGY

## ECISD New Purchase Orders Over \$50,000 Report for February 2025

Item	PO Date	PO#	Vendor Name	Amount	General Comments	Approval Process	1st GL Account	Requestor	Department
9	02/04/2025	25007553	BLUEFIN LLC	\$ 89,709	CAMERON ELEMENTARY-ROOF DESIGN FEES	ECISD AWARDED RFQ 24-10 ADDENDUM 1	693-81-6629-00-105-99-65224	SABLE CORRALES	DISTRICT OPERATIONS
10	02/04/2025	25007556	BLUEFIN LLC	\$ 82,288	NOEL ELEMENTARY-ROOF DESIGN FEES	ECISD AWARDED RFQ 24-10 ADDENDUM 1	693-81-6629-00-124-99-65224	SABLE CORRALES	DISTRICT OPERATIONS
11	02/04/2025	25007557	BLUEFIN LLC	\$ 81,341	SAN JACINTO ELEMENTARY-ROOF DESIGN FEES	ECISD AWARDED RFQ 24-10 ADDENDUM 1	693-81-6629-00-121-99-65224	SABLE CORRALES	DISTRICT OPERATIONS
12	02/12/2025	25007799	REGION 18 EDUCATION SERVICE CENTER	\$ 80,000	CONSULTING SERVICES REGION 18 32 days of training times. At \$2500.00 2-12, 2-13, 2-19, 2-20, 2-25, 2-26, 3-25; 3-26	REGION 18 ESC	211-13-6239-00-131-30-21125	EDITH LIZALDE	E K DOWNING ELEMENTARY SCHOOL
13	02/24/2025	25008251	LA FOODS	\$ 80,000	DRY, REFRIG. & FROZEN ITEMS SHELF STABLE JUICE	ECISD AWARDED IFB 24-17SN ADDENDUM 1	240-35-6341-00-974-99-	MARTHA ALMAGUER	SCHOOL NUTRITION
14	02/04/2025	25007496	CDW-G	\$ 53,258	COMPUTER HARDWARE AND PERIPHERALS FOR MICROCOMPUTER 31 - DELL CTO 3680 I7-14700 256 32 W11H	SOURCEWELL 121923 - ECTOR COUNTY ISD (121923)	244-11-6397-00-003-22-24425	CHARLETTA WASHINGTON	PERMIAN HIGH SCHOOL 185

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas

**MEMORANDUM**

TO: Dr. Keeley Boyer, Superintendent of Schools

FROM: Dr. Anthony Sorola, Associate Superintendent

RE: Routine Personnel Report for February 2025

DATE: 2/28/2025

**Elementary Level Recommendations**

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
NONE			

**Secondary Level Recommendations**

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
CLAYTON WILLMAN	PE	W&Y	2/6/2025
KELCY WEST	SPED HB	SPECIAL EDUCATION	2/18/2025
LEONEL LOMAS	ELAR	ECTOR	2/18/2025
PAVITHRA BABU	SOCIAL STUDIES	CROCKETT	2/26/2025

**Administrative Level Recommendations**

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
KAITLIN MCALLISTER	VIRTUAL SCHOOL PSYCHOLOGIST	SPECIAL EDUCATION	2/12/2025
KANDIS SNOWDEN	COUNSELOR, SPED	SPECIAL EDUCATION	2/10/2025
CHERYL TORRES	NURSE	BUICE ELEMENTAY	2/24/2025

**Elementary Level Resignations**

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
JANICA MAGNO	SPED CLASS	ROSS	2/28/2025
CRISELDA DEL MUNDO	SPED CLASS	PEASE	2/14/2025

**Secondary Level Resignations**

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
BRYSON WARD	PE/COACH	BOWIE	2/24/2025
STACEY SHERMAN	SOCIAL STUDIES	ECTOR	2/28/2025

**Administrative Level Resignations**

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
KRISTEN BRAME	NURSE	NURSING SERVICES	2/21/2025
LOLA BROOKS	ASST PRIN, ELEM	JORDAN ELEM	2/7/2025

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas

**MEMORANDUM**

TO: Dr. Keeley Boyer, Superintendent of Schools  
 FROM: Dr. Anthony Sorola, Associate Superintendent  
 RE: Information Report for March 2025  
 DATE: 3/25/2025

<b>ADDED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN</b>		
POSITION/GROUP	DUTIES PERFORMED/DAYS	STIPEND/PAY GRADE
<b>RECLASSIFIED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN</b>		
POSITION/GROUP	DUTIES PERFORMED/DAYS	STIPEND/PAY GRADE
STIPENDS -	School Action Fund Planning Fellow	Amount TBD - Per Grant Funding with Supertintendent Approval
<b>REMOVED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN</b>		
POSITION/GROUP	DUTIES PERFORMED/DAYS	STIPEND/PAY GRADE

<b>C&amp;I SUMMER LEARNING</b>			<b>Updated</b>		
SUMMER LEARNING	Principal	ELEM/Middle School Principal	\$2,000		Full SL Session
SUMMER LEARNING	Teacher	PK-K Bil Teacher	\$360	Per Day	6.5 Hours
SUMMER LEARNING	Teacher	3-5 Elem Teacher	\$180	Per Day	3.5 Hours
SUMMER LEARNING	Teacher	Camp SIP Teacher	\$300	Per Day	6 Hours
SUMMER LEARNING	Teacher	6-8 Teacher	\$180	Per Day	3.5 Hours
SUMMER LEARNING	Teacher	6-8 Camp SIP Teacher	\$300	Per Day	6 Hours
SUMMER LEARNING	Teacher	9-12 EOC	\$360	Per Day	\$180/half day
SUMMER LEARNING	Teacher	18+ SPED Teacher Edgenuity	\$360	Per Day	6.5 Hours
SUMMER LEARNING	Teacher	TPRS/9-12 Edgenuity	\$300	Per Day	6 Hours
SUMMER LEARNING	Counselor	High School / SAS	\$300	Per Day	\$50 per hour
SUMMER LEARNING	Nurse	ELEM	\$150	Per Day	\$50 per hour
SUMMER LEARNING	Nurse	MS	\$150	Per Day	\$50 per hour
SUMMER LEARNING	Nurse	HS	\$300	Per Day	
SUMMER LEARNING	Media Specialist	K-5 Media Specialist	\$150	Per Day	\$50 per hour
SUMMER LEARNING	Media Specialist	9-12 Media Specialist	\$150	Per Day	\$50 per hour
SUMMER LEARNING	Paraprofessional	Instructional Facilitator/ Reach Assoc.	\$25	Per Hour	
SUMMER LEARNING	Instructional Aide	Elementary Bilingual Para	\$18	Per Hour	
SUMMER LEARNING	Instructional Aide	Elementary ESL Para	\$18	Per Hour	
SUMMER LEARNING	Instructional Aide	Elementary Para	\$18	Per Hour	
SUMMER LEARNING	Instructional Aide	Elem SSPED Self-Contained Para	\$18	Per Hour	
SUMMER LEARNING	Clerk	ELEM/MS/HS	\$18	Per Hour	
SUMMER LEARNING	Nurse Aide	Certified	\$18	Per Hour	
SUMMER LEARNING	OPT Interns		\$20	Per Hour	
SUMMER LEARNING	TPRS Child Care Worker		\$18	Per Hour	
SUMMER LEARNING	Professional Development	SL Teachers	\$150	Per Day	