

# Agenda of Regular Meeting

## The Board of Trustees Ector County Independent School District

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A Regular Meeting of the Board of Trustees of Ector County Independent School District will be held January 21, 2025, beginning at 6:00 PM.

The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Pledge Allegiance to US and Texas Flags:  
Blackshear Magnet Elementary School Students Miguel Rodriguez and Genesis Saenz
4. Invocation: Spanish Pastor Daniel Perez, Odessa Bible Church
5. Special Presentations:  
School Board Month Proclamation  
Presentation of Aetna Well-Being Award  
Announcement of Texas Association of School Boards Risk Management Fund Student Scholarship  
Presentation of Crockett MS Student Design for State Capitol Christmas Ornament  
Recognition of Permian High School Band State Qualifier  
Introduction of Academic All-State Athletes from the Fall Semester
6. Opening Remarks by Superintendent
7. Public Comment
8. Bond 2023
  - A. Bond 2023 Update 3
9. Action Items
  - A. Discussion of and Request for Approval of Purchases over \$50,000 23
  - B. Discussion of and Request for Approval of 2024-2025 Budget Amendment #4 26
  - C. Discussion of and Request for Approval of 2024-2025 Calendar Revision 1 30
  - D. Discussion of and Request for Approval of Election Order and Notice for May 3, 2025 Board of Trustees Election 33
  - E. Discussion of and Request for Approval of ECISD Board of Trustees Naming Two Members to the Education Foundation Board by Way of Ballot 41
10. Consent Agenda 43

A. Request for Approval of Minutes of Meetings	44
B. Request for Approval of Bills for Payment	50
C. Request for Approval of Acceptance of Donations Over \$10,000	68
D. Request for Approval of Memorandum of Understanding between Ector County ISD and Angelo State University - School Counseling Pathway	85
E. Request for Approval to Submit Grant Resolutions to the Office of the Governor	96
F. Request for Approval of Agreed Corrective Action Plan	103
11. Report/Discussion Items	
A. Presentation of Career & Technical Education Program	108
B. Discussion of 2025 Legislative Priorities	131
12. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] (The Board of Trustees will deliberate on the hiring of a Principal for Burluson Early Education Center.) Security Personnel, Devices or Security Audits - Section 551.076 of the Texas Government Code (Intruder Detection Audit Finding for Discussion). Consultation with Attorney pursuant to Texas Government Code Section 551.071, and Certain School Board Deliberations pursuant to Texas Government Code Section 551.0821 (The Board will meet in consultation with school attorney regarding pending litigation and possible settlement of <i>Student v. Ector County Independent School District</i> , Before a Special Education Hearing Officer for the State of Texas; Docket No. 226-SE-0324, where personally identifiable information about the student will necessarily be revealed by the deliberation.) Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]	
A. Consideration and Possible Action Concerning Pending Litigation and Possible Settlement of <i>Student v. Ector County Independent School District</i> , Before a Special Education Hearing Officer for the State of Texas; Docket No. 226-SE-0324	132
13. Information Items	133
A. Financials	134
B. Purchases Over \$50,000 Informational Report	139
C. Quarterly Donations Informational Report	142
D. Routine Personnel Report	144
14. Closing Remarks by Superintendent	
15. Adjournment	



## **BOND 2023 UPDATE**

Interim Superintendent and Board of Trustees will discuss various aspects of the 2023 Bond.



# BOND 2023

School Board Update  
January 21, 2024





# PROJECT IMPLEMENTATION

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# Ector County ISD

## Middle School



CONSTRUCTION UPDATE

**DESIGN**

- GMP approved in December
- Construction Start 1/6/2025
- Groundbreaking on 1/16/2025

COST SUMMARY	
Budget:	\$120,794,898
Encumbrance:	\$99,721,165
Actual:	\$4,760,339
Available:	\$16,313,394
Percentage Complete:	4%



January 2025

# Ector County ISD

Middle School Groundbreaking – January 16, 2025



January 2025

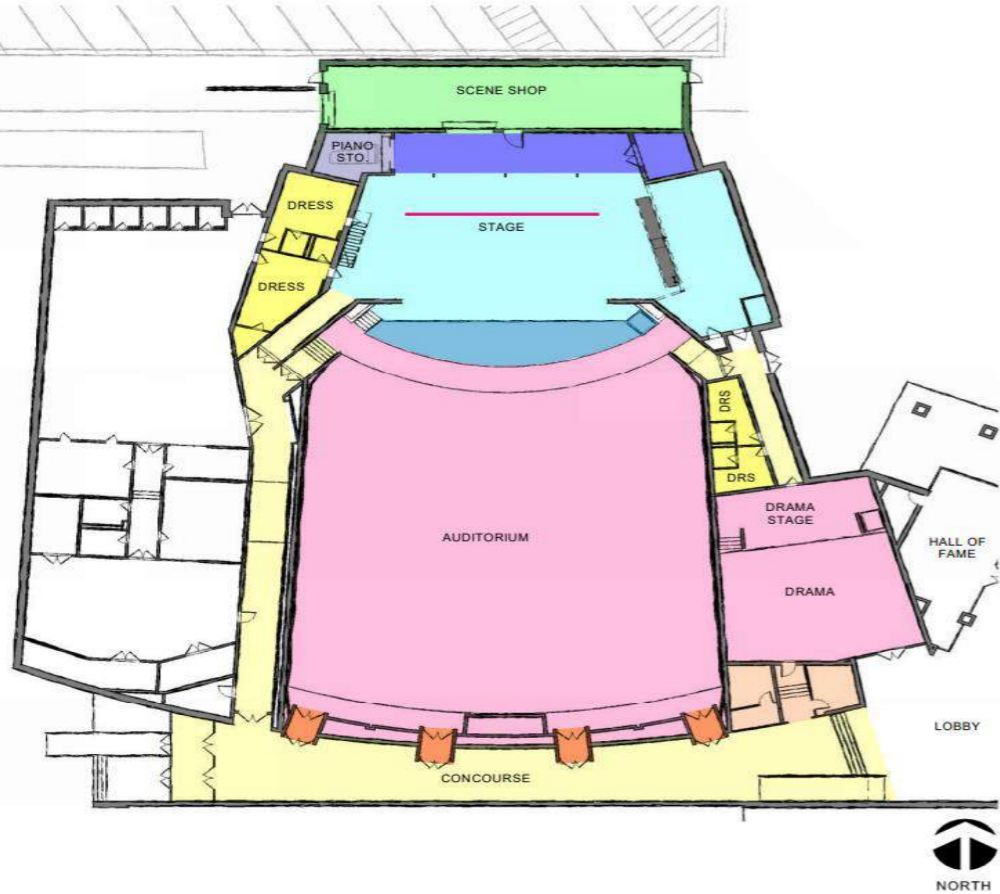
# Ector County ISD

Middle School Groundbreaking – January 16, 2025



# Ector County ISD

## Permian HS Auditorium Renovations



- ADDITION: 2-STORY SCENE SHOP
- PIANO STORAGE
- RENOVATED BACK-OF-STAGE; 2-STORY
- STAGE MODIFICATIONS:  
REPLACE FLOORING, CURTAINS, LIGHTING AND AV
- REPLACE MEZZANINE CATWALK
- ADD STAGE APRON WITH REMOVABLE FLOOR TO ORCHETRA PIT
- DRESSING ROOM FINISH UPGRADES
- CORRIDOR FINISH UPGRADES
- AUDITORIUM & DRAMA THEATER UPDATES:  
- NEW SEATING, FLOORING, CEILING AND PAINT  
- ACOUSTICAL UPGRADES  
- ENCLOSED SOUND BOOTH  
- NEW LIGHTING THROUGHOUT
- RENOVATED OFFICES
- ADDED "LIGHT LOCK" VESTIBULES FROM CONCOURSE TO AUDITORIUM
- LED BACK-DROP:  
ADD-ALTERNATE

### Construction Update

#### Design

Parkhill is working to finalize design plans and obtaining requirements for permitting with the City of Odessa.

#### On-Site Activity

Construction expected to begin at the end of the 24-25 school year.

10	
<b>COST SUMMARY</b>	
Budget	\$12,500,000.00
Encumbrance	\$684,698.00
Actual	\$124,931.00
Available	\$11,690,371.00
Percentage Complete	1.00%

July 2024 – January 2025  
Design



January – May 2025  
Procurement



May 2025 – May 2026  
Construction

# Ector County ISD

## Permian JROTC Facility



### Construction Update

#### Design

Design phase is complete and this project is going out for bid this month, January 2025.

#### On-Site Activity

There will be a pre-bid meeting/site walk for potential contractors on Wednesday, January 29.

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#### COST SUMMARY

Budget	\$1,500,000.00
Encumbrance	\$88,453.00
Actual	\$33,069.00
Available	\$1,378,478.00
Percentage Complete	2.00%

August 2024 –  
January 2025  
Design



January – March  
2025  
Procurement



April 2025 –  
January 2026  
Construction

# Ector County ISD

## Transition Learning Center



### Construction Update

#### Design

Design Development phase is underway.

#### On-Site Activity

Surveying and geotechnical drilling have been completed at this site.

#### COST SUMMARY

Budget	\$8,000,000.00
Encumbrance	\$356,200.00
Actual	\$46,800.00
Available	\$7,597,000.00
Percentage Complete	1.00%

June –  
December 2024  
Design



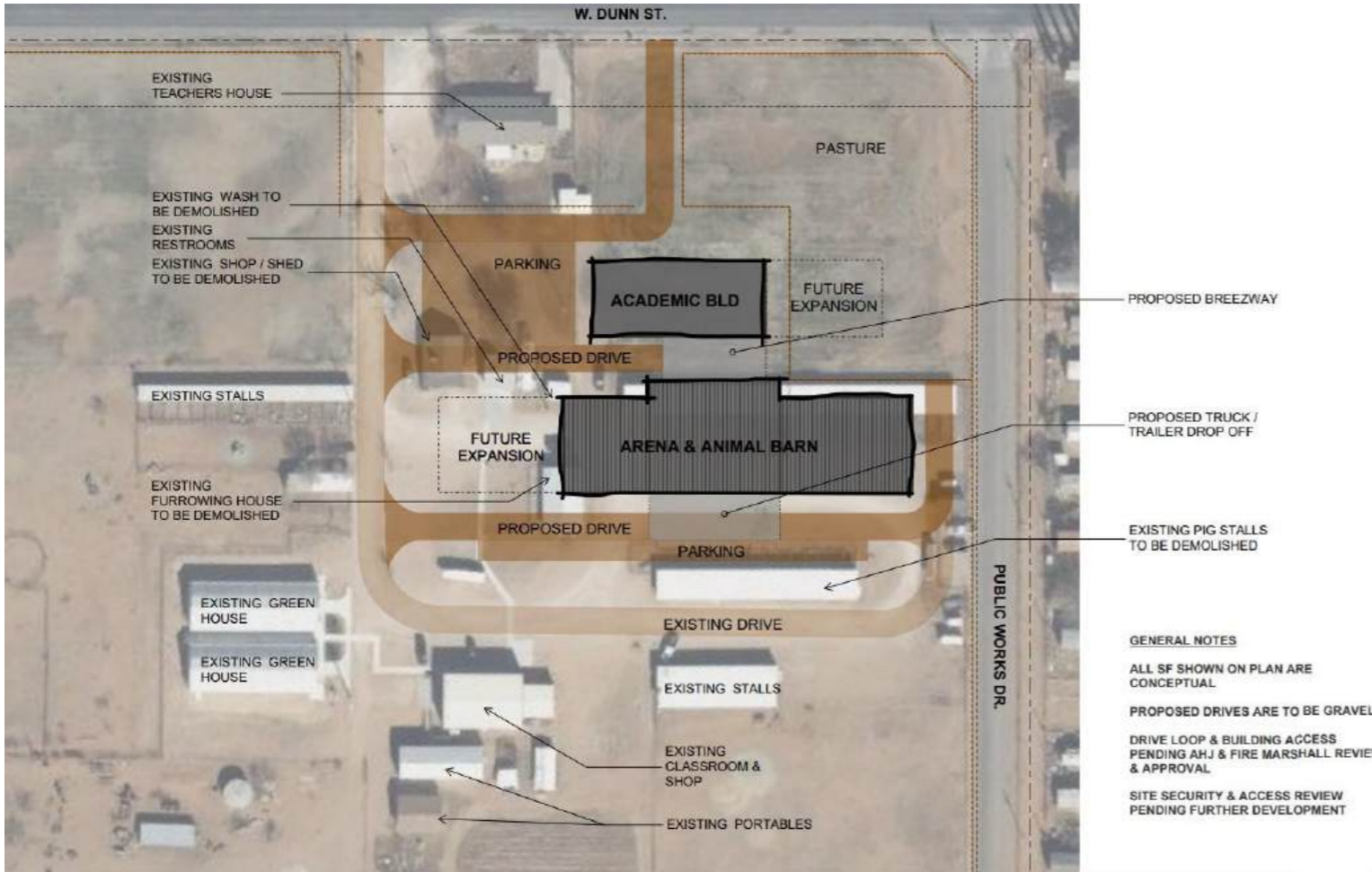
December 2024  
– January 2025  
Procurement



January 2025 –  
December 2026  
Construction

# Ector County ISD

## CTE – Ag Farm



### Construction Update

#### Design

Design Development phase is currently underway.

#### On-Site Activity

All on-site activity has been completed at this site for now.

### COST SUMMARY

<b>Budget</b>	<b>\$7,500,000.00</b>
<b>Encumbrance</b>	<b>\$359,533.00</b>
<b>Actual</b>	<b>\$27,422.00</b>
<b>Available</b>	<b>\$7,113,045.00</b>
<b>Percentage Complete</b>	<b>0.00%</b>

July 2024 –  
March 2025  
Design



April - June 2025  
Procurement



June 2025 –  
June 2026  
Construction

# Ector County ISD

## Transportation Center



- Located at 8860 and 8866 NW Loop 338
- 35 acres of land with existing facilities

January 2025

# Ector County ISD

## Transportation Center



# Technology

- PA/Bells/Alarms/Clocks
  - Cabling has been completed at Blanton, Milam and Blackshear.
  - Gonzales, Goliad and Ireland are scheduled to take place next.
  - Hardware install began at Burleson the week of January 13-17.
- Surveillance
  - Odessa High School will be complete within the next three weeks.
  - Permian High School is scheduled to take place next.

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# FINANCE

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**ECISD  
Bond 2023  
Costs by Project  
as of 1/1/2025**



Notes	Project Name	Initial			Actual Paid		Current		
		Project Budget	Moved Budget	Adjusted Budget	2023/2024	2024/2025	Purchase Orders Encumbrance	Remaining Available	Percentage Complete
1	MIDDLE SCHOOL	120,000,000	794,898	120,794,898	2,490,112	2,270,227	99,721,165	16,313,394	4%
2	PRIORITY 1&2 ITEMS	117,783,000		117,783,000	187,989	341,263	5,279,410	111,974,338	0%
3	HS/CTE CENTER	80,000,000	10,023,122	90,023,122	398,966	1,231,955	4,540,102	83,852,099	2%
4	TRANSPORTATION FACILITY	35,000,000	(10,000,000)	25,000,000	47,250	122,350	6,732,100	18,098,300	1%
5	AUDITORIUM RENO-PHS	12,500,000		12,500,000		124,931	684,698	11,690,371	1%
6	TECHNOLOGY-PA, BELL, CLOCK, FA SY	10,000,000		10,000,000		320,655	7,468,056	2,211,289	3%
7	LAND PURCHASE	9,000,000	(818,020)	8,181,980	16,988	63,300	75,224	8,026,468	1%
8	TRANSITION LEARNING CENTER	8,000,000		8,000,000		46,800	356,200	7,597,000	1%
9	AG FARM BUILDINGS-CTE	7,500,000		7,500,000		27,422	359,533	7,113,045	0%
10	TECHNOLOGY ITEMS-SURVEILLANCE	6,000,000		6,000,000		3,909,462	1,023,749	1,066,789	65%
11	FINE ARTS INSTRUMENTS	3,665,000		3,665,000	299,663	1,079,511	258,859	2,026,967	38%
12	TECH ITEMS-FLT PNL BDS,AV EQP	3,500,000		3,500,000	3,422,512	-	76,872	616	98%
13	TECHNOLOGY - PHONE SYS	2,500,000		2,500,000		-		2,500,000	0%
14	TRANSPORTATION BUSES	2,450,000		2,450,000		-		2,450,000	0%
15	JROTC FACILITY	1,500,000		1,500,000		33,069	88,453	1,378,478	2%
16	TECHNOLOGY ITEMS - AV EQUIP	1,500,000		1,500,000		266,025	167,156	1,066,819	18%
17	ATH-MS GYM BLEACHERS	1,000,000		1,000,000		845,158		154,842	85%
18	MS UNIF-BAND&MARIACHI	685,000		685,000		-		685,000	0%
19	ATH-BB & TENNIS LIGHTS-OHS	650,000		650,000		558,000	42,000	50,000	86%
20	ATH-MS TENNIS COURT RESURFACE	480,000		480,000	216,826	30,711		232,463	52%
21	ATH-BASEBALL LIGHTING-PHS	400,000		400,000		319,200	80,799	1	80%
22	MS PERFORMANCE RISERS	150,000		150,000		30,948	19,545	99,507	21%
<b>Totals</b>		<b>\$ 424,263,000</b>	<b>\$ -</b>	<b>\$ 424,263,000</b>	<b>\$ 7,080,306</b>	<b>\$ 11,620,987</b>	<b>\$ 126,973,921</b>	<b>\$ 278,587,786</b>	
<b>Percent</b>		<b>100%</b>	<b>0%</b>	<b>0%</b>	<b>2%</b>	<b>3%</b>	<b>30%</b>	<b>66%</b>	

**Notes:**

- 1 Moved MS land costs and matching budget from land project to MS project.
- 3 CTE High School budget increased: moved \$10m unused Transportation Facility project to CTE High School.
- 3 CTE High School donation from PSP is an additional \$10 million that will be accounted for separately in Fund 468 so that it is not commingled with bond funds.
- 7 Moved land budgets and costs out of Land to MS and CTE HS for the land costs that are part of those projects.



# FUTURE ACTIONS

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# Meetings

- The color selection committee for the new middle school met January 9<sup>th</sup> in the ECISD Administration Building.
  - PBK presented 4 color options – 2 were selected for further consideration.
  - PBK will be meeting with the committee in-person on January 28<sup>th</sup> to show different variants of requested colors and for the committee to make a final recommendation.

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**MS Color Selection Committee**

# Meetings

- DLR Architects met with TLC leadership and staff on January 15<sup>th</sup> to discuss potential interior and exterior design options for the facility.
- Parkhill Architects met with CTE leadership and Ag Farm faculty on January 16<sup>th</sup> to discuss potential interior and exterior design options.
- Both committees will be meeting with architects over the coming weeks to finalize design options.
- ECISD Bond Oversight Committee meets on January 30, 2025.

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# THANK YOU





## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Deborah Ottmers, Chief Financial Officer

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF PURCHASES  
OVER \$50,000**

**DATE:** January 21, 2025

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As Required by Board Policy CH (Local), following is a list to consider and take possible action to authorize, negotiate, and enter into term agreements with recommended vendors to be awarded by purchase orders once approved.

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Administrative Recommendation:  
Approval of Purchases over \$50,000

ECISD  
 Request for purchases over \$50,000  
 January 2025

Item	Vendor(s)	Estimated Contract Price	Funding	Requestor/ Department	Reference	Service/ Product	Service/Product Summary	Contract Term
1R	CDW-G Netsync Network Solutions	\$ 1,625,316	General Funds 199 E-Rate	Dr. Kellie Wilks Information Technology	ECISD AWARDED RFP 25-14	Managed WAN Solution and Category 1 Network Equipment	Network equipment, services and fiber are needed to connect new sites to ECISD's network. The 4 new sites are - CTE building, middle school, transportation center and Transition Learning Center.	FY 2025-2026

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**RFP #25-14 – Managed WAN Solution and Category 1 Network Equipment**

- **Purpose:** To establish fiber connections at 4 new ECISD sites in order connect them to ECISD’s network.
- **Background Info:** Network equipment, services and fiber are needed to connect new sites to ECISD’s network. The 4 new sites are - CTE building, middle school, transportation center and Transition Learning Center.
- **Cost:** \$ 1,625,316.44  
Netsync Network Solutions - \$1,506,104.06 (Fiber)  
CDWG - \$119,212.38 (Equipment)
- **Funding Source:** 199 - Local Funds  
eRate

**Recommended Suppliers/Service Providers:**

CDWG- for the Category One Network Equipment and  
Netsync Network Solutions for the Leased Dark Fiber WAN Solution

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**Board Approval**

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**Date**



## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Deborah Ottmers, Chief Financial Officer

**SUBJECT:** **DISCUSSION OF AND REQUEST FOR APPROVAL OF 2024-2025 BUDGET AMENDMENT # 4**

**DATE:** January 21, 2025

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Attached is a summary of the recommended Budget Amendment # 4 for the 2024-2025 budget.

Please be advised, these are changes in estimated budgeted funds, to fund items as noted on attached.

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Administrative Recommendation:

Approval of 2024-2025 Budget Amendment # 4.



**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT**  
**AMENDED BUDGET - FUNCTION AND OBJECT**  
**GENERAL, SCHOOL NUTRITION, AND DEBT SERVICE FUNDS**  
**FOR THE PERIOD JULY 1, 2024 THRU JUNE 30, 2025**  
**FISCAL YEAR 2024-2025**

	GENERAL FUND				SCHOOL NUTRITION FUND				DEBT SERVICE FUND			
	ORIGINAL BUDGET	ADJUSTED BUDGET	Additions (Deductions) #4	AMENDED BUDGET	ORIGINAL BUDGET	ADJUSTED BUDGET	Additions (Deductions) #4	AMENDED BUDGET	ORIGINAL BUDGET	ADJUSTED BUDGET	Additions (Deductions) #4	AMENDED BUDGET
	7/1/2024	11/30/2024		01/31/2025	7/1/2024	11/30/2024		1/31/2025	7/1/2024	11/30/2024		1/31/2025
<b>REVENUES</b>												
5700 Local and Intermediate	\$ 147,226,062	\$ 149,668,264	\$ -	\$ 149,668,264	\$ 702,700	\$ 702,700	\$ -	\$ 702,700	\$ 46,249,195	\$ 46,249,195	\$ -	\$ 46,249,195
5800 State	186,521,938	189,000,000	-	189,000,000	434,000	434,000	-	434,000	-	-	1,197,116	1,197,116
5900 Federal	3,500,000	3,500,000	-	3,500,000	19,140,615	21,371,345	-	21,371,345	-	-	-	-
<b>Total - All Revenues</b>	<b>337,248,000</b>	<b>342,168,264</b>	<b>-</b>	<b>342,168,264</b>	<b>20,277,315</b>	<b>22,508,045</b>	<b>-</b>	<b>22,508,045</b>	<b>46,249,195</b>	<b>46,249,195</b>	<b>1,197,116</b>	<b>47,446,311</b>
<b>APPROPRIATIONS by FUNCTION</b>												
11 Instruction	200,591,101	201,924,758	(1,068,000)	200,856,758	-	-	-	-	-	-	-	-
12 Instructional Resources and Media Services	2,080,846	2,519,424	170,000	2,689,424	-	-	-	-	-	-	-	-
13 Curriculum and Staff Development	9,812,543	9,812,543	(180,000)	9,632,543	-	-	-	-	-	-	-	-
21 Instructional Leadership	5,236,712	5,236,712	105,000	5,341,712	-	-	-	-	-	-	-	-
23 School Leadership	19,788,203	20,638,482	815,000	21,453,482	-	-	-	-	-	-	-	-
31 Guidance, Counseling and Evaluation Services	16,622,717	16,622,717	270,000	16,892,717	-	-	-	-	-	-	-	-
32 Social Work Services	1,898,930	1,898,930	(85,000)	1,813,930	-	-	-	-	-	-	-	-
33 Health Services	3,206,566	3,206,566	-	3,206,566	-	-	-	-	-	-	-	-
34 Student Transportation	10,848,013	11,740,543	(185,000)	11,555,543	-	-	-	-	-	-	-	-
35 Food Services	-	-	-	-	20,327,315	24,018,655	-	24,018,655	-	-	-	-
36 Co/Extra Curricular Activities	8,062,579	8,149,196	(60,000)	8,089,196	-	-	-	-	-	-	-	-
41 General Administration	8,517,284	8,702,284	346,000	9,048,284	-	-	-	-	-	-	-	-
51 Plant Maintenance and Operations	36,845,955	37,593,035	3,245,000	40,838,035	-	-	-	-	-	-	-	-
52 Security and Monitoring Services	8,225,177	8,416,312	(230,000)	8,186,312	-	-	-	-	-	-	-	-
53 Data Processing Services	9,325,521	9,749,507	-	9,749,507	-	-	-	-	-	-	-	-
61 Community Services	1,511,998	1,886,998	-	1,886,998	-	-	-	-	-	-	-	-
71 Debt Services	1,388,000	1,400,000	(23,000)	1,377,000	-	-	-	-	16,849,195	16,849,195	8,025,725	24,874,920
81 Facilities Acquisition and Construction	3,000,000	4,759,526	(2,100,000)	2,659,526	-	-	-	-	-	-	-	-
99 Intergovernmental Charges	2,260,855	2,260,855	-	2,260,855	-	-	-	-	-	-	-	-
<b>Total - All Appropriations</b>	<b>349,223,000</b>	<b>356,518,388</b>	<b>1,020,000</b>	<b>357,538,388</b>	<b>20,327,315</b>	<b>24,018,655</b>	<b>-</b>	<b>24,018,655</b>	<b>16,849,195</b>	<b>16,849,195</b>	<b>8,025,725</b>	<b>24,874,920</b>
<b>OTHER FINANCING SOURCES/(USES)</b>												
7000 Other Financing Sources	500,000	500,000	-	500,000	50,000	50,000	-	50,000	-	-	-	-
8000 Other Financing (Uses)	(525,000)	(525,000)	-	(525,000)	-	-	-	-	-	-	-	-
<b>Total Other Financing Sources (Uses)</b>	<b>(25,000)</b>	<b>(25,000)</b>	<b>-</b>	<b>(25,000)</b>	<b>50,000</b>	<b>50,000</b>	<b>-</b>	<b>50,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Excess (Deficiency) of Revenues and Other Financing Sources over Appropriations</b>	<b>(12,000,000)</b>	<b>(14,375,124)</b>	<b>(1,020,000)</b>	<b>(15,395,124)</b>	<b>-</b>	<b>(1,460,610)</b>	<b>-</b>	<b>(1,460,610)</b>	<b>29,400,000</b>	<b>29,400,000</b>	<b>(6,828,609)</b>	<b>22,571,391</b>
<b>Fund Balance Beginning July 1</b>	<b>120,093,565</b>	<b>120,093,565</b>		<b>120,093,565</b>	<b>9,154,647</b>	<b>9,154,647</b>		<b>9,154,647</b>	<b>17,302,609</b>	<b>17,302,609</b>		<b>17,302,609</b>
<b>Fund Balance Ending June 30 (Estimated)</b>	<b>\$ 108,093,565</b>	<b>\$ 105,718,441</b>	<b>\$ (1,020,000)</b>	<b>\$ 104,698,441</b>	<b>\$ 9,154,647</b>	<b>\$ 7,694,037</b>	<b>\$ -</b>	<b>\$ 7,694,037</b>	<b>\$ 46,702,609</b>	<b>\$ 46,702,609</b>	<b>\$ (6,828,609)</b>	<b>\$ 39,874,000</b>
<b>APPROPRIATIONS by OBJECT</b>												
6100 Payroll Costs	\$ 271,822,140	\$ 271,698,687	\$ (289,003)	\$ 271,409,684	\$ 8,732,859	\$ 8,732,859	\$ -	\$ 8,732,859	\$ -	\$ -	\$ -	\$ -
6200 Purchased/Contracted Services	34,947,842	36,347,046	3,862,706	40,209,752	166,000	211,805	53,600	265,405	-	-	-	-
6300 Supplies and Materials	22,794,566	24,238,336	571,053	24,809,389	11,256,956	13,496,476	(64,100)	13,432,376	-	-	-	-
6400 Other Operating Expenses	12,180,452	13,278,647	(808,282)	12,470,365	101,500	84,500	3,000	87,500	-	-	-	-
6500 Debt Service	1,388,000	1,400,000	(23,200)	1,376,800	-	-	-	-	16,849,195	16,849,195	8,025,725	24,874,920
6600 Capital Outlay	6,090,000	9,555,672	(2,293,274)	7,262,398	70,000	1,493,015	7,500	1,500,515	-	-	-	-
<b>Total - All Appropriations</b>	<b>\$ 349,223,000</b>	<b>\$ 356,518,388</b>	<b>\$ 1,020,000</b>	<b>\$ 357,538,388</b>	<b>\$ 20,327,315</b>	<b>\$ 24,018,655</b>	<b>\$ -</b>	<b>\$ 24,018,655</b>	<b>\$ 16,849,195</b>	<b>\$ 16,849,195</b>	<b>\$ 8,025,725</b>	<b>\$ 24,874,920</b>

Ector County ISD  
 Finance Department  
 Budget Amendment  
 Requests to be Appropriated  
 2024/2025

#4  
 FISCAL YEAR 2024-2025



Description	Requestor	Amount
<b>GENERAL FUND</b>		
<b>The following will result in a decrease to fund balance.</b>		
Burleson Early Education Center:		
Bathrooms, walls, floors, cubbies, paint, etc.		\$ 530,000
Library needs - carpet, paint, shelves, furniture, books		312,000
Playground equipment		100,000
Branding costs		8,000
Legal services for special education		70,000
		<b>\$ 1,020,000</b>
<b>The following will result in no change to fund balance.</b>		
LED lights		\$ 3,449,911
Payroll budget reallocation		\$ 893,089
		<b>\$ 4,343,000</b>
<b>The following will result in an increase to fund balance.</b>		
		\$ -
		<b>\$ -</b>
<b>Net effect to fund balance</b>		<b>\$ (1,020,000)</b>

**SCHOOL NUTRITION FUNDS**

**The following will result in a decrease to fund balance.**

None

\$	-
<b>\$</b>	<b>-</b>

**The following will result in no change to fund balance as there is a equal revenue and expenditure component.**

None

\$	-
<b>\$</b>	<b>-</b>

**The following will result in an increase to fund balance.**

None

\$	-
<b>\$</b>	<b>-</b>

**Net effect to fund balance**

<b>\$</b>	<b>-</b>
-----------	----------

**DEBT SERVICE FUND**

**The following will result in a decrease to fund balance.**

Debt service payments

\$	8,025,725
<b>\$</b>	<b>8,025,725</b>

**The following will result in no change to fund balance as there is a equal revenue and expenditure component.**

None

\$	-
<b>\$</b>	<b>-</b>

**The following will result in an increase to fund balance.**

Additional State Aid for Homestead Exemption (ASAHE)

\$	1,197,116
<b>\$</b>	<b>1,197,116</b>

**Net effect to fund balance**

<b>\$</b>	<b>(6,828,609)</b>
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## Ector County Independent School District

### Action Page

**TO:** Board of Trustees  
**FROM:** Dr. Lilia Náñez, Associate Superintendent of Curriculum & Instruction  
**SUBJECT:** DISCUSSION AND REQUEST FOR APPROVAL OF 2024-2025  
CALENDAR REVISION 1  
**DATE:** January 21, 2025

---

The purpose of this request is to ask for approval for the 2024-2025 Academic Calendar Revision #1

The Board of Trustees voted to approve the academic calendar for 2024-2025 in February 2024. Since ECISD did not adopt a 180-day academic calendar we have a request to close out payroll for summer learning by June 30, which is the end of our fiscal year.

\*\*\*\*\*

Administrative Recommendation:

Approval of ECISD 2024-2025 Academic Calendar Revision 1 and OCA/OCTECHS Calendar Revision 1



# Ector County ISD Academic Calendar 2024-25

## 187 Teacher Days / 175 Student Days

August 2024						
S	M	T	W	T	F	S
	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

July 29-31: New Teacher Prof. Development  
 Aug 1 – 9: Professional Development  
 Aug. 12 – First Day PK – 6<sup>th</sup> & 9<sup>th</sup> grades  
 Aug. 13 – First Day 7 - 8 & 10 – 12 grades

September 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Sep 2: Labor Day Holiday

October 2024						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Oct. 14: Professional Development

November 2024						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Nov. 4 – Professional Development  
 Nov. 25 – Thanksgiving

December 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Dec. 20 – PD/Records  
 Dec. 23 – 31 – Winter Holidays

January 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Jan. 1 – 3; Winter Holidays  
 Jan. 6: Professional Development  
 Jan. 7: 1<sup>st</sup> Day Second Semester  
 Jan. 20: MLK Day

February 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

Feb. 17 – Bad Weather Make-Up Day

March 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Mar. 7 – West Texas Relays – Early Release  
 Mar. 10 – 14 – Spring Break

April 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

April 18: Good Friday  
 Apr. 21: Bad Weather Make-Up Day

May 2025						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

May 22: End of School  
 May 23: Records Day  
 May 26: Memorial Day Holiday  
 May 27 – 29: Summer Learning PD

June 2025						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

June 2-30: Summer Learning

July 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

July 3 – 4: Independence Day Holiday

Semester 1 - 86 Instructional Days	Semester 2 – 89 Instructional Days	Total Days – 175 Instructional Days
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# OCA & OCTECHS Academic Calendar 2024-25

for Early College High School Students at Odessa College  
187 Teacher Days / 175 Student Days

August 2024						
S	M	T	W	T	F	S
	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

July 29 – 31: New Teacher Prof. Development  
 Aug. 1 – 9: Professional Development  
 Aug. 12: First Day PK – 6<sup>th</sup> & 9<sup>th</sup> grades  
 Aug. 13: First Day 7 – 8 & 10 – 12 grades  
 Aug. 20: Fall 1 College Classes Begin

September 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Sept. 2: Labor Day Holiday

October 2024						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Oct. 10: Fall 1 Classes End  
 Oct. 14: Professional Development  
 Oct. 16: Fall 2 Classes Begin

November 2024						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Nov. 1: OCA & OCTECHS Prof. Development  
 Nov. 25 – 29: Thanksgiving Break

December 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Dec. 10: Fall 2 Classes End  
 Dec. 13 – 14: OC Graduations  
 Dec. 20: PD/Records Day  
 Dec. 23 – 31: Winter Holidays

January 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Jan. 1 – 3: Winter Holidays  
 Jan. 6: Professional Development  
 Jan. 7: 1<sup>st</sup> Day Second Semester  
 Jan. 14: Spring 1 College Classes Begin  
 Jan. 20: MLK Day

February 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

Feb. 21: Bad Weather Make-Up Day for OCA & OCTECHS

March 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Mar. 6: Spring 1 College Classes End  
 Mar. 7: West Texas Relays – Early Release  
 Mar. 10 – 14: Spring Break  
 Mar. 18: Spring 2 College Classes Begin

April 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Apr. 18: Good Friday  
 Apr. 25: Bad Weather Make-Up Day for OCA & OCTECHS

May 2025						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

May 7: Spring 2 College Classes End  
 May 9 – 10: OC Graduations  
 May 16: OCA & OCTECHS HS Graduations  
 May 22: End of School / May 23: Records Day  
 May 26: Memorial Day Holiday  
 May 27 – 29: Summer Learning PD

June 2025						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

June 2 – 30: Summer Learning

July 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

July 3 – 4: Independence Day Holiday

**Semester 1: 86 Instructional Days**  
**Semester 2: 89 Instructional Days**  
**Total Days: 175 Instructional Days**



## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Dr. Keeley Boyer, Interim Superintendent of Schools

**SUBJECT:** **DISCUSSION OF AND REQUEST FOR APPROVAL OF ELECTION ORDER AND NOTICE FOR MAY 3, 2025 BOARD OF TRUSTEES ELECTION**

**DATE:** January 21, 2025

---

Attached is a copy of the Election Order and Notice for the May 3, 2025 Board of Trustees Election. Positions 2, 4, 5, and 7 will be contested in this election, which will be conducted by the Ector County Elections Administrator under the direction of Elizabeth Sertuche, Ector County Elections Administrator.

\*\*\*\*\*

#### Administrative Recommendation:

It is recommended that the Board of Trustees Approve the attached Election Order and Notice of the May 3, 2025 Board of Trustees election as presented.

ELECTION ORDER AND NOTICE

STATE OF TEXAS §  
COUNTY OF ECTOR §  
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT §

On the 21<sup>st</sup> of January, 2025, the Board of Trustees of the Ector County Independent School District convened in regular session, open to the public, with the following members present, to-wit:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

and the following absent: \_\_\_\_\_ constituting a quorum, and among other proceedings held by said Board of Trustees, the following resolution was duly presented for consideration and was duly seconded and passed as follows:

WHEREAS, the terms of office of Delma Abalos (Position 2), Christopher Stanley (Position 4), Steve Brown (Position 5), and Robert Thayer

(Position 7) members of the Board of Trustees of the Ector County Independent School District, will expire the first Saturday in May, 2025, said first Saturday being May 3, 2025, and on said date a trustee election will be held in the Ector County Independent School District for the purpose of electing school trustees for the district for four-year terms; and

WHEREAS, it is necessary for said Board of Trustees to pass an order establishing the procedure for filing for and conducting said trustee election;

NOW THEREFORE BE IT ORDERED by the Board of Trustees of the Ector County Independent School District that an election be held in said Ector County Independent School District on Saturday, May 3, 2025, for the purpose of electing school district trustees for Ector County Independent School District for Position 2, Position 4, Position 5, and Position 7 for four-year terms.

BE IT FURTHER ORDERED that all requests by candidates to have their names placed upon the ballot for the above-mentioned election shall be in writing, signed by the candidate, and can be filed in person with the Secretary of the Board of Trustees (or designee) at the Superintendent's Office, 802 N. Sam Houston Street, during regular office hours, or by mail, electronic mail or facsimile, as indicated on the Notice of Deadline to File An Application For Place On The Ballot, beginning January 15, 2025, and ending February 14, 2025 at 5:00 P.M. All candidates shall file said application in accordance with the requirements set out in Section 141.031 of the Texas Election Code.

BE IT FURTHER ORDERED that said election shall be held jointly with the Odessa College District Board of Trustees election, the Ector County Hospital District Board of Trustees election, and the Ector County Emergency Services District 1 and District 2 election, to be held on the same date, pursuant to provisions of Section 271.002 of the Texas Election Code.

BE IT FURTHER ORDERED that said election shall be conducted according to a Contract for Election Services pursuant to Texas Election Code, Section 31.091, entered into between the Board of Trustees and the Ector County Election Administrator.

The Secretary of the Board of Trustees (or designee) shall post on the bulletin board in the building where the Board of Trustees meet, the names and positions sought of all candidates that have filed their applications in accordance with the terms and provisions of the Order, and said Secretary (or designee) shall otherwise comply with the terms and provisions of Section 4.003 of the Texas Election Code.

The polling places for said election shall open at 7:00 A.M. and shall close at 7:00 P.M., and said election shall be held at voting precincts within the positions.

Each Presiding Judge shall appoint not more than eight qualified election clerks to serve and assist in conducting said election; provided that in each instance where the Presiding Judge actually serves as expected, the Alternate Presiding Judge shall be one of such clerks in said election precinct.

Early voting for the above designated election shall be held at the Main Early Voting Location at Ector County Administration Building Annex, 1010 E. 8th Street, Odessa, Texas, within the boundaries of said district, beginning on Tuesday, April 22, 2025 and ending on Tuesday, April 29, 2025; and the said place of early voting shall remain open for at least eight hours on each day of early voting which is not a Saturday, a Sunday, or an official state holiday, beginning the twelfth day and continuing through the fourth day preceding the date of said election. Said place of voting shall remain open between the hours of 8:00 A.M. and 5:00 P.M. on each day of early voting. Additional early voting will be held at the same location from 7:00 A.M. to 7:00 P.M. on the last two days of early voting.

The manner of holding said election shall be governed, as nearly as may be, by the Election Code of the State of Texas.

Immediately after said election has been held, the officials holding the same shall return to the President of the Board of Trustees in a sealed envelope a copy of the returns, poll lists, and tally sheets for said election, and this set of election returns shall be used by the Board of Trustees in canvassing said election.

Another copy of the returns, poll lists, and tally sheets of said election shall be delivered to the President of the Board of Trustees in an unsealed envelope, and this envelope shall be available in the office of the Superintendent open to inspection by the public for sixty days from the date of

the election.

The Presiding Judges for said election shall return to Elizabeth Sertuche, County Election Administrator, immediately after voting has been completed, all election supplies. The Presiding Judge of the Central Counting Station shall, immediately after the votes are counted, deliver the voted ballots to Elizabeth Sertuche, County Election Administrator, designated custodian thereof, who shall make proper provision for the storage and safekeeping of the ballot boxes containing the voted ballots in the County Annex Building of Ector County, Texas. The Presiding Judge of the Central Counting Station shall, immediately after the votes are counted, deliver the list of serial numbers of the seals on the sealed ballot boxes containing the voting ballots to the Election Administrator, County of Ector. All equipment used in, and all combined records of, said election shall be preserved and kept in accordance with the terms and provisions of the Texas Election Code. Elizabeth Sertuche, County Election Administrator, is designated to be the custodian of the combined records.

The Board of Trustees shall give notice of said election, and this combined Election Order and Notice or a short form thereof shall serve as notice for said election. The President shall cause a copy of this Election Order and Notice or a short form thereof to be published one time in a newspaper of general circulation in the county where this school district is located. Said publication shall be not more than 30 days nor less than 10 days before the

date of the election. The President shall also cause a copy of this Election Order and Notice to be posted on the bulletin board where notices of meetings are placed in the school administration building, 802 N. Sam Houston, Odessa, Texas, at least 21 days before election date.

It is further found and determined that in accordance with the order of the Board of Trustees Secretary (or designee) post written notice of the date, place, and subject of this meeting on the bulletin board, located in the Administration Office, a place convenient to the public, and said notice having been so posted and remained posted for at least three days preceding the date of meeting.

The above order being read, it was moved and seconded that the same do pass, and upon the question being called for, the following members of the Board of Trustees voted:

Aye:

No:

In testimony whereof, witness the signatures of the President and

Secretary of the Board of Trustees of the Ector County Independent School District, this the 21<sup>st</sup> day of January, 2025.

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*Chris Stanley, President*

Attest:

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*Dr. Steve Brown, Secretary*



## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Chris Stanley, ECISD Board of Trustees President

**SUBJECT:** **DISCUSSION OF AND REQUEST FOR APPROVAL OF ECISD BOARD OF TRUSTEES NAMING TWO MEMBERS TO THE EDUCATION FOUNDATION BOARD BY WAY OF BALLOT**

**DATE:** January 21, 2025

---

The Ector County ISD Board of Trustees will vote for two members to serve on the Education Foundation Board.

\*\*\*\*\*

Administrative Recommendation:

Approve the naming of two members to serve on the Education Foundation Board.



# BOARD OF TRUSTEES

Naming of Two Education Foundation Board Members  
January 21, 2025

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## BALLOT

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**Education Foundation Board Member:**

- Delma Abalos
- Tammy Hawkins
- Dawn Miller
- Chris Stanley

Nominations from floor     \_\_\_\_\_

---

*Signature Required*

**Notes:**

- *This document will be made available to the public, as requested.*



## **BOARD OF TRUSTEES**

**SUBJECT:** Consent Agenda

**PRESENTED BY:** Dr. Keeley S. Boyer

### **BACKGROUND INFORMATION:**

Ector County ISD adopted the use of the consent agenda as a means of expediting regular meetings. Consent agenda items consist of typical or routine matters in nature and typically have been discussed in a prior Board Work Study session. As such, the Board can consider all items included in the Consent Agenda with one motion. Should the Board choose to consider any item on the Consent Agenda separately, that item can be removed from the Consent Agenda, discussed, and voted on separately.

### **ADMINISTRATIVE RECOMMENDATION:**

Approval of the Consent Agenda.



## **REQUEST FOR APPROVAL OF MINUTES OF MEETINGS**

Attached you will find minutes of meetings of the Board of Trustees for:

December 10, 2024 – Board Workshop Meeting

December 12, 2024 – Board Training Meeting

December 17, 2024 – Regular Board Meeting – Presented under separate cover.

**AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., DECEMBER 10, 2024, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Dr. Steve Brown  
Tammy Hawkins  
Dawn Miller  
Christopher Stanley  
Robert Thayer  
Wayne Woodall

**School Officials:** Dr. Keeley Boyer, Mike Adkins, Dr. Lilia Náñez, Deborah Ottmers, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

**Others:** Alex Reynolds, Betsabe Salcido, Aaron Hawley, Tonya Kyser, Rose Thomas, Christy Thomas, Laura Styles, Tanya Galindo, Christy Kennedy, Christie Landrum, Scott Rudes, Jennie Chavez, Micah Pettigrew, Taylor Roy, Anthony Garcia, Maggie Aguilar, Ryan Merritt, Albessa Chavez, Cecilia Kellar, Mandy Hinojos, Andrea Hewitt, Lisa Wills, Dallas Kennedy, Joe Mansanales, Sam Magallan, Mauricio Marquez, Matt Spivey, Chris Bartlett, Ruth Campbell, Mary Franco

**26966** **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**26967** **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Christopher Stanley, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**26968** **Opening Remarks by Superintendent:** In her opening remarks, Interim Superintendent Dr. Keeley Boyer offered congratulations to the board and to all employees on ECISD being named the 2024 District of the Year by K-12 Dive. Dr. Boyer also announced, over the week, 7 teachers learned they had earned National Board Certification – more on this will be presented during next week's board meeting.

**26969** **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There were no public comments.

**Report/Discussion Items**

*(The DLR Presentation was moved to be presented first during the meeting.)*

**26970** **DLR New Transition Learning Center Presentation:** Dr. Anthony Sorola, Associate Superintendent of District Operations along with DLR Representatives provided Trustees with an update on the work to create a new Transition Learning Center (TLC), a project approved as part of Bond 2023. The TLC houses the District's 18+ program that helps prepare students with special needs to achieve greater independence. The DLR Group is leading the design and is using the FINNS Framework – **F**lexibility (movement, space for learning activities), **I**ndividualization (personalized activity settings, right-sized furniture), **N**aturalness and **N**ature (connections to nature/natural light and comfort), and **S**timulation (right size, appropriate colors). A local committee gave input on design needs and wants, looked at other similar facilities, and reviewed the proposed floor plan. The new TLC will be approximately 15,500 square feet and will face W. 12th Street at the Whitaker Avenue intersection, across the street from its current location. Construction could begin in Spring 2025.

No action required.

**26971** **Presentation of School Action Update at Noel Elementary, Pease Elementary and Zavala Elementary:** Alicia Syverson, Associate Superintendent of Student and School Support along with each respective principal presented this item for discussion. Trustees received an update on Noel, Pease, and Zavala elementary schools. Last spring, in an effort to bring families back together in kindergarten through 5th-grade (K-5) neighborhood schools and create a more efficient system, boundary changes were made that returned Noel and Pease to K-5 campuses, and combined boundaries of Zavala and Travis Elementary, resulting in the closure of Travis.

Pease Elementary has successfully implemented Blended Learning, has smoothly transitioned to the K-5 grade configuration, is ahead of schedule to file for International Baccalaureate Primary Years Program candidacy, and has expanded Opportunity Culture. Enrollment at Pease is up from 582 to 627.

At Noel Elementary, enrollment has increased slightly from 488 to 500. The school has fully implemented the House System for grades K-5, expanded Opportunity Culture, welcomed new families rezoned to Noel from the Burleson Elementary attendance area, and has added an Esports Lab.

By taking in the attendance zone for Travis, student enrollment has increased at Zavala from 425 to 728. Students and families in the attendance zone are now together on one campus and Opportunity Culture is in place in 5th grade.

All three principals felt the changes have been navigated well by their staff, and said families have expressed appreciation.

No action required.

**26972** **Board 2025-2026 Budget Priorities:** Deborah Ottmers, Chief Financial Officer presented this item for discussion. Trustees began the discussion of their budget priorities for the 2025-26 school year. In setting the context for these discussions, school board members were reminded that 2019-20 was the first year of Texas House Bill 3, a landmark school finance law. This 2024-25 school year is year six of essentially those same funding formulas. A new legislative session will open in January, and what will occur is still unknown and that makes budget planning very difficult. Increased enrollment along with improved attendance this year are casting a brighter outlook for the coming year.

Trustees' initial thoughts on items the new budget should prioritize included returning after-school Choice School programs; ensuring that compensation and incentives are maximized to retain our employees including looking at innovative ways to reward staff members financially; increasing coaching support for teachers; reviewing cuts made this year and evaluating ways to restore them next year; focus financial support on key achievement metrics; and hearing from departments on the resources they need to be successful.

All Trustees agreed a raise for all employees is a priority and would like to see it be as much as possible while keeping the district on solid financial footing.

No action required.

**26973** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

**26974** **Closing Remarks by Superintendent:** There were no closing remarks.

**26975** **Adjournment:** Christopher Stanley Board President, adjourned the Board meeting at 7:15 p.m.

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**Board President**  
*Christopher Stanley*

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**Board Secretary**  
*Dr. Steve Brown*

**AT A BOARD TRAINING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING THIRD FLOOR CONFERENCE ROOM A/B, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., DECEMBER 12, 2024, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Steve Brown  
Tammy Hawkins  
Dawn Miller  
Christopher Stanley  
Robert Thayer  
Wayne Woodall

**School Officials:** Keeley Boyer

**Others:** Orin Moore

**26976** **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**26977** **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Christopher Stanley, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**26978** **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

**26979** **Opening Remarks by Superintendent:** There were no opening remarks.

**26980** **Governance Team (Board and Superintendent) Training and Development:** The Board of Trustees and Interim Superintendent Dr. Keeley Boyer participated in Governance Team (Board and Superintendent) Training and Development led by TASB Board Development Services Consultant Orin Moore.

No action required.

**26981** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.]**

**Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

**26982** **Closing Remarks by Superintendent:** There were no closing remarks.

**26983** **Adjournment:** Christopher Stanley, Board President, adjourned the Board meeting at 8:30 p.m.

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**Board President**  
*Christopher Stanley*

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**Board Secretary**  
*Dr. Steve Brown*



## **REQUEST FOR APPROVAL OF BILLS FOR PAYMENT**

Attached you will find a list of disbursements for the previous month for your approval.

TO: BOARD OF TRUSTEES  
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

FROM: ACCOUNTS PAYABLE

RE: CHECK REGISTER

The following check amounts for the operations, materials and supplies for the maintenance of the School District are presented for your approval.

For the period 12/12/2024 to 1/15/2025

ANALYSIS RECAPITULATION	AMOUNT
Operating Fund:	\$ 11,040,313.55

**ECTOR COUNTY ISD**  
**CHECK REGISTER**  
**12/12/24 - 01/15/25**

<b>DATE</b>	<b>PAYEE</b>	<b>AMOUNT</b>
12/13	4IMPRINT INC	\$ 1,385.61
12/13	ALL ABOARD AMERICA!	4,005.60
12/13	BSN SPORTS INC	809.78
12/13	COMPUDATA SOLUTIONS LLC	116.19
12/13	DIAMOND BUSINESS SERVICES INC	5,311.16
12/13	EDUCATIONAL PRODUCTS INC.	1,047.00
12/13	LOU'S CLINICAL LAB INC	280.00
12/13	MANSON WESTERN LLC	396.00
12/13	NIMCO INC	100.62
12/13	AIM MEDIA TEXAS OPERATING LLC	1,611.22
12/13	SECURED DOCUMENT SHREDDING INC	1,244.91
12/13	TEXAS ART EDUCATION ASSOCIATION (TAEA)	151.00
12/13	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	355.00
12/13	TEXAS ELEMENTARY PRINCIPALS & SUPERVISORS ASSOC	330.00
12/13	ULINE INC.	535.68
12/13	WEST MUSIC CO	30,081.09
12/13	GALLS LLC	86.11
12/13	KENT ADHESIVE PRODUCTS COMPANY - KAPCO	101.71
12/13	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	133.33
12/13	BEST CHOICE RESTAURANTS LLC	363.91
12/13	SCHOOL SPECIALTY LLC	1,965.95
12/18	AMERIPRIDE SERVICES INC.	533.36
12/18	AUTOMATIC ICE MACHINE	942.18
12/18	GRAPHIC SOLUTIONS GROUP	509.78
12/18	HEXCO INC	1,146.50
12/18	LAWSON PRODUCTS INC	189.80
12/18	LOU'S CLINICAL LAB INC	896.00
12/18	MARK'S PLUMBING PARTS	7,120.07
12/18	MSC INDUSTRIAL SUPPLY CO.	104.52
12/18	ODESSA WINLECTRIC	148.95
12/18	O REILLY AUTO ENTERPRISES LLC	518.67
12/18	ORIENTAL TRADING COMPANY INC	1,325.70
12/18	SCHOLASTIC BOOK FAIRS	5,309.67
12/18	SCHOLASTIC BOOK FAIR INC.	15,964.64
12/18	SECURED DOCUMENT SHREDDING INC	343.20
12/18	SHERWIN WILLIAMS	369.25
12/18	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	1,190.00
12/18	THE BOSWORTH LTD	532,600.00
12/18	THE BOSWORTH LTD	71,820.00
12/18	TRANE U.S. INC.	6,088.10
12/18	VARSITY BRANDS HOLDING CO INC	3,627.05
12/18	WEISSMAN'S DESIGN FOR DANCE	17.56
12/18	WEST MUSIC CO	302.77
12/18	BROADWAY MOTORS INC	278.32
12/18	GALLS LLC	1,280.03

12/18	NAPA AUTO PARTS	306.48
12/18	ASSESSMENT TECHNOLOGIES INSTITUTE, LLC	4,900.00
12/18	TRANSMISSION SERVICE & SUPPLY INC	675.98
12/18	STONE TOWER GRAFIX	2,184.82
12/18	STONE TOWER GRAFIX	5,457.03
12/18	N J MALIN & ASSOCIATES LLC	847.39
12/18	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	1,182.58
12/18	BEST CHOICE RESTAURANTS LLC	331.93
12/18	BEST CHOICE RESTAURANTS LLC	363.91
12/18	WEST TEXAS FILTERS INC	9,073.49
12/18	BEST CHOICE COFFEE SERVICES LLC	290.06
12/18	BEST CHOICE COFFEE SERVICES LLC	73.18
12/18	SCHOOL SPECIALTY LLC	13,998.00
12/18	ODP BUSINESS SOLUTIONS LLC	197.52
1/8	AMERIPRIDE SERVICES INC.	1,573.30
1/8	B-LINE FILTER & SUPPLY INC	139.26
1/8	BSN SPORTS INC	781.00
1/8	BUCK'S WHEEL & EQUIPMENT COMPANY	125.76
1/8	CENTERS FOR CHILDREN & FAMILIES	2,250.00
1/8	AUTOMATIC ICE MACHINE	711.50
1/8	FIRETROL PROTECTION SYSTEMS INC	570.00
1/8	J W PEPPER & SON INC	21.00
1/8	MSC INDUSTRIAL SUPPLY CO.	184.10
1/8	AIM MEDIA TEXAS OPERATING LLC	1,115.60
1/8	O REILLY AUTO ENTERPRISES LLC	370.52
1/8	PLAYSCRIPTS INC.	434.80
1/8	POSITIVE PROMOTIONS	5,261.58
1/8	SCHOLASTIC BOOK FAIRS	5,483.07
1/8	SECURED DOCUMENT SHREDDING INC	173.16
1/8	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	3,520.00
1/8	PARK PLACE PULBICATION LP	255.00
1/8	THE BOSWORTH LTD	3,125.90
1/8	TRANE U.S. INC.	412.76
1/8	HTL OPERATING LLC	6,210.00
1/8	NAPA AUTO PARTS	2,022.54
1/8	STONE TOWER GRAFIX	4,459.47
1/8	PESI INC	199.00
1/8	BEST CHOICE COFFEE SERVICES LLC	399.89
1/8	SCHOOL SPECIALTY LLC	168.57
1/8	CENTURY RESOURCES LLC	1,752.80
1/8	ODP BUSINESS SOLUTIONS LLC	60.99
1/10	AMERIPRIDE SERVICES INC.	523.55
1/10	BUCK'S WHEEL & EQUIPMENT COMPANY	113.02
1/10	LAKESHORE LEARNING MATERIALS	3,341.78
1/10	O REILLY AUTO ENTERPRISES LLC	868.46
1/10	GALLS LLC	2,219.43
1/10	SEIDLITZ EDUCATION, LLC	4,940.00
1/10	STONE TOWER GRAFIX	588.16
1/10	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	1,409.53
1/10	PARTS TOWN, LLC	26.47

1/15	COMPUTATA SOLUTIONS LLC	270.00
1/15	HENRY SCHEIN INC	12.87
1/15	INTERNATIONAL BACCALAUREATE ORGANIZATION	4,000.00
1/15	J W PEPPER & SON INC	170.49
1/15	LOU'S CLINICAL LAB INC	306.00
1/15	MIDLAND SAFETY & HEALTH SALES	215.00
1/15	AIM MEDIA TEXAS OPERATING LLC	691.25
1/15	ODESSA WINLECTRIC	1,586.00
1/15	O REILLY AUTO ENTERPRISES LLC	524.77
1/15	POSITIVE PROMOTIONS	191.95
1/15	SCHOLASTIC BOOK FAIRS	4,883.33
1/15	SCHOLASTIC INC	5,502.63
1/15	SCHOLASTIC INC	1,984.90
1/15	SECURED DOCUMENT SHREDDING INC	669.24
1/15	SHERWIN WILLIAMS	724.20
1/15	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	2,250.00
1/15	TRANE U.S. INC.	24,106.36
1/15	WEISSMAN'S DESIGN FOR DANCE	9,055.04
1/15	WEST MUSIC CO	3,340.27
1/15	GALLS LLC	380.79
1/15	HTL OPERATING LLC	660.00
1/15	NAPA AUTO PARTS	678.56
1/15	SEIDLITZ EDUCATION, LLC	5,188.00
1/15	MTM RECOGNITION	333.91
1/15	SELERIX SYSTEMS INC	9,186.50
1/15	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	1,117.11
1/15	OMNIGO SOFTWARE LLC	12,641.69
1/15	BEST CHOICE COFFEE SERVICES LLC	213.06
12/13	AMAZON CAPITAL SERVICES	7,649.38
12/13	APPLE, INC	6,995.00
12/13	BIG DADDY'S	979.60
12/13	BIMBO BAKERIES USA	719.10
12/13	BLUE DAISY CONSULTING LLC	30,000.00
12/13	BRAUN BEEF & CO INC	9,592.32
12/13	BRIAN BODIFORD	278.58
12/13	CALPINE CORPORATION	75.25
12/13	CHANTAL HERNANDEZ	15.61
12/13	CHRISTOPHER MEISE	250.00
12/13	COMMUNITIES IN SCHOOLS OF THE PERMIAN BASIN INC	130,000.00
12/13	CONTRACT PAPER GROUP INC	24,150.00
12/13	CULLIGAN WATER CONDITIONING OF WEST TEXAS	142.00
12/13	CUMMINS SOUTHERN PLAINS LLC	673.22
12/13	DANA SAFETY SUPPLY	10,252.00
12/13	DIADEM SPORTS LLC	617.28
12/13	ELUMA LLC	88,849.50
12/13	GARDENDALE WATER CO	126.00
12/13	GERARDO JIMENEZ	772.50
12/13	GOPHER SPORT	906.27
12/13	JACK DUNLOP	265.90
12/13	JAIME MATA	640.00

12/13	JENNIFER PORTER	261.88
12/13	LABATT FOOD SERVICE	19,400.63
12/13	LOWE'S	1,005.06
12/13	LUCAS GONZALES MESA	250.00
12/13	THE MARIACHI CONNECTION	497.68
12/13	MIGHTY WASH OPERATIONS LLC	875.00
12/13	MOBILE COMMUNICATION AMERICA INC	420.00
12/13	N-TUNE MUSIC & SOUND INC	9,767.70
12/13	NATHANIEL GARCIA	250.00
12/13	NATIONAL FOOD GROUP INC	46,240.00
12/13	NETSYNC NETWORK SOLUTIONS	110,000.00
12/13	NICOLE BATISTE	4,625.00
12/13	NOTARY PUBLIC UNDERWRITERS AGENCY OF TEXAS	259.90
12/13	ODESSA COLLEGE	2,282.50
12/13	ODESSA COLLEGE	2,282.50
12/13	OFFICEWISE COMMERCIAL INTERIORS LLC	2,941.68
12/13	SEWCO INC	4,426.63
12/13	PEDRO TORRES	300.00
12/13	PIRAINO CONSULTING, INC	266,025.00
12/13	SIEMENS INDUSTRY, INC	5,230.00
12/13	KIRSTEN DANIELLE YBARRA	750.00
12/13	SWEET PIZZA LLC	57.06
12/13	TAMI MARIE HEIFNER	6,190.80
12/13	TEXAS BOOK COMPANY	1,155.60
12/13	THE MCCRELESS COMPANY	267.74
12/13	TYLER TECHNOLOGIES INC	109,971.62
12/13	UNITED REFRIGERATION	276.92
12/13	THE UNIVERSITY OF TEXAS AT AUSTIN	1,026.40
12/13	WHITLEY PENN LLP	9,750.00
12/17	WEST TEXAS EDUCATORS	206,909.48
12/18	ANGEL ORTIZ	9,600.00
12/18	ACCELERATION ACADEMIES	60,632.00
12/18	ADVANCE STORES COMPANY , INC.	166.56
12/18	ALAMO TITLE COMPANY	75,000.00
12/18	ALEJANDRA ROBLES	499.00
12/18	ALISHA SLIDER	25.46
12/18	ALLBRIGHT & ASSOCIATES, INC	542.22
12/18	AMANDA PARSONS	130.25
12/18	AMANDA PARSONS	98.29
12/18	AMAZON CAPITAL SERVICES	15,713.99
12/18	ANTHONY GONZALEZ	112.50
12/18	ANTOINE RICHARDSON	57.35
12/18	APRIL BROOKSHIRE	19.90
12/18	ASHLEY WILLIAMS	500.00
12/18	AT&T	10,011.63
12/18	ATHLETIC SUPPLY INC	5,000.00
12/18	ATMOS ENERGY	36,013.17
12/18	AUDIO ACOUSTICS HEARING CENTERS	170.00
12/18	AYANA EVINA-ZE	90.00
12/18	B & W CARRIER INC	325.00

12/18	BALS DURHAM LP	2,803.00
12/18	BATTERSHELL VETERINARY SERVICES	719.55
12/18	BECKY RAMIREZ	82.49
12/18	BIG BEND TELECOM LTD	4,767.00
12/18	BIG DADDY'S	248.87
12/18	BIMBO BAKERIES USA	1,300.08
12/18	BLUE STAR BUS SALES LTD	334,924.79
12/18	BMI SYSTEMS GROUP	495.00
12/18	BRAZOS DOOR & HARDWARE	39,900.00
12/18	BRITTANY MOLINAR	421.42
12/18	BWI COMPANIES INC	449.00
12/18	CABLE ONE INC	191.09
12/18	CABLE ONE INC	966.58
12/18	CABLE ONE INC	1,459.00
12/18	CAVALLO ENERGY TEXAS LLC	106,765.11
12/18	CDW-G	128,439.34
12/18	CHAD PETERSON	425.00
12/18	CHERYL WILSON	58.89
12/18	NBCEC INC	65.00
12/18	CHRISTINE DOCKALL	25.33
12/18	CHRISTOPHER ADAMS	250.00
12/18	CIRCLE P RANCH SUPPLY INC	411.97
12/18	CITY OF ODESSA	4,666.67
12/18	COMMERCIAL FOOD SERVICE	291.82
12/18	CORRAL ENVIRONMENTAL CONSULTING, LLC	9,700.00
12/18	CRISTA MITCHEL	20.00
12/18	CRISTA MITCHEL	27.00
12/18	CRYSTAL RAYOS	33.90
12/18	HOHENBERGER INC	123,816.61
12/18	CULLIGAN WATER CONDITIONING OF WEST TEXAS	132.00
12/18	DELMA ABALOS	46.00
12/18	TWIN CITIES BOWLING INC	3,611.75
12/18	EASON HORTICULTURAL RESOURCES	1,050.00
12/18	ECISD EDUCATION FOUNDATION	734.70
12/18	ECOLAB INC	1,784.40
12/18	ECTOR COUNTY UTILITY DISTRICT	12,047.28
12/18	ELICEO ORTIZ	175.00
12/18	ELICEO ORTIZ	475.00
12/18	ELLEN SMITH	14.49
12/18	E/OFFICIAL ENTERPRISES, INC.	7,097.30
12/18	FAMILY SUPPORT REGISTRY	1,186.00
12/18	FERGUSON FACILITIES SUPPLY	4,319.01
12/18	FIRST FINANCIAL ADMINISTRATORS	350.00
12/18	FIRST FINANCIAL ADMINISTRATORS	1,123.42
12/18	FIRST FINANCIAL ADMINISTRATORS	8,253.04
12/18	FIRST FINANCIAL ADMINISTRATORS	6,120.81
12/18	FIRST FINANCIAL ADMINISTRATORS	5,799.82
12/18	FIRST FINANCIAL ADMINISTRATORS	4,742.28
12/18	FIRST FINANCIAL ADMINISTRATORS	64,202.84
12/18	FIRST FINANCIAL ADMINISTRATORS	2,485.73

12/18	FRED HOWARD	1,300.00
12/18	G H DAIRY	33,908.32
12/18	GALLAGHER CONSTRUCTION COMPANY LP	50,000.00
12/18	GALLAGHER CONSTRUCTION COMPANY LP	18,750.00
12/18	G & G INVESTMENTS INC	4,732.00
12/18	GARDENDALE WATER CO	164.00
12/18	GENERATION GENIUS, INC.	1,795.00
12/18	GRAINGER	643.95
12/18	GEORGE CROSS	165.00
12/18	GRANDE COMMUNICATIONS NETWORK LLC	3,268.42
12/18	GRANDE COMMUNICATIONS NETWORK LLC	6,719.22
12/18	GRANDE COMMUNICATIONS NETWORK LLC	1,576.58
12/18	HEIDI L HELFERICH	11.46
12/18	HELLAS CONSTRUCTION INC	30,711.52
12/18	HOME DEPOT USA INC - STORE #562	4,908.27
12/18	HUMBERTO HERNANDEZ JR	19,927.10
12/18	ISPHERE INNOVATION PARTNERS LLC	10,310.00
12/18	J J FLOWER DISTRIBUTION LLC	30.75
12/18	INDUSTRIAL IGNITION LLC	50.68
12/18	KAY'S EMBLEMS INC	1,145.50
12/18	KIMBERLY QUIROZ	29.67
12/18	LA MARGARITA	550.00
12/18	LABATT FOOD SERVICE	39,005.34
12/18	LAURA BOX	446.73
12/18	LENNOX INDUSTRIES INC	998.48
12/18	LEXIPOL LLC	36,798.20
12/18	LINDE GAS & EQUIPMENT INC	191.16
12/18	LORENZO R MASONSONG	43.28
12/18	LORENZO R MASONSONG	130.00
12/18	LUIS CARMONA	200.00
12/18	MALOR & COMPANY INC	2,045.00
12/18	MARIA ORTIZ	413.73
12/18	MAYRA LEYVA	135.68
12/18	MIKAYLA WILLIAMS	49.66
12/18	MOBILE COMMUNICATION AMERICA INC	6,055.00
12/18	MONK HOLDINGS LLC	12.00
12/18	N-TUNE MUSIC & SOUND INC	2,000.00
12/18	NATALIE FITZGERALD	858.00
12/18	NCS PEARSON INC	1,139.30
12/18	STATE OF NEW MEXICO	300.00
12/18	NIMBUS DRINKING WATER SYSTEMS	48.00
12/18	ODESSA COLLEGE	444.00
12/18	ODESSA SIGN SOLUTION LLC	15.00
12/18	ODESSA SIGN SOLUTION LLC	50.00
12/18	SEWCO INC	46.96
12/18	SEWCO INC	104.53
12/18	ONCE RAMOS LLC	2,587.50
12/18	CATHERINE MCLEOD	50.00
12/18	JOSE VALENZUELA	15.00
12/18	UTPB	750.00

12/18	PARKHILL, SMITH & COOPER, INC.	13,721.05
12/18	SHANNON D GAYLOR	795.00
12/18	PETROPLEX OFFICE SUPPLY, INC.	13,368.64
12/18	PRECISION BUSINESS MACHINES INC	2,004.63
12/18	REGION 16 EDUCATION SERVICE CENTER	1,200.00
12/18	REGION 18 EDUCATION SERVICE CENTER	241,482.40
12/18	REGION 18 EDUCATION SERVICE CENTER	150.00
12/18	REGION 18 EDUCATION SERVICE CENTER	500.00
12/18	RICHARD VAN PELT	38.19
12/18	ROBERTS TRUCK CENTER OF TEXAS	386.83
12/18	ROCKY PHILLIPS	86.00
12/18	RODNEY CHARLES ROMAN	499.00
12/18	ROSAS CAFE & TORTILLA FACTORY LTD	518.87
12/18	ROSELL D CAUFIELD	2,600.00
12/18	S W HOWELL ENGINEERING INC	19,800.00
12/18	S W HOWELL ENGINEERING INC	1,940.00
12/18	SANDRA BANDA	1,205.00
12/18	SANDRA BANDA	1,005.77
12/18	SANDRA BENAVIDEZ	86.00
12/18	SECRETARY OF STATE	350.00
12/18	SEVERIN INTERMEDIATE HOLDINGS, LLC	650.00
12/18	THE SEWELL FAMILY OF COMPANIES INC	139.58
12/18	SHELBY HILL	499.00
12/18	SIMS PLASTIC INC	130.66
12/18	STEPHANIE CASTILLO	8.55
12/18	STEPHANIE CASTILLO	22.00
12/18	SULEMA ALANIZ	39.00
12/18	SWEET PIZZA LLC	156.00
12/18	FRANK E GOMEZ	2,400.00
12/18	TATE CRISWELL	218.00
12/18	TEXAS BOOK COMPANY	709.03
12/18	TENESIA MELENDEZ	350.00
12/18	TERRA TESTING LLC	32,310.00
12/18	TERRACON CONSULTANTS INC	38,000.00
12/18	TASB, INC	80.00
12/18	TEXAS ASSOCIATION OF	802.62
12/18	TEXAS LIFE INSURANCE CO	129,176.81
12/18	TEXAS STATE TEACHERS ASSOCIATION	38,318.95
12/18	TRACEY BORCHARDT	430.14
12/18	TRACEY BORCHARDT	380.56
12/18	TRACEY BORCHARDT	227.80
12/18	TRAVIS COOPER	74.50
12/18	TREY BURNS	1,779.84
12/18	UNITED REFRIGERATION	450.00
12/18	UNITED SUPERMARKET LLC	149.37
12/18	UNITED WAY OF ODESSA	11,270.55
12/18	UNIVERSE TECHNICAL TRANSLATION INC	360.66
12/18	VALERIE GARCIA	12.32
12/18	VERIZON WIRELESS SERVICES LLC	2,935.12
12/18	VERNIER SOFTWARE & TECHNOLOGY	22,202.70

12/18	VIRTUCOM INC	3,953.00
12/18	WADE MCCLINTOCK	270.00
12/18	IMPERIAL BAG & PAPER LLC	2,045.86
12/18	WEIDNER & PHILLIPS LTD BY F & B OPERATORS	1,538.95
12/18	WEST TEXAS DRUM CO	504.80
12/18	ZAPOPAN BUSINESS GROUP LLC	409.70
12/18	YOLANDA FRAIRE	22.58
12/18	WEATHERFORD ARTIFICIAL LIFT SYSTEMS LLC	100.00
1/8	AARON ALEX MOLINA	17.35
1/8	ADVANCE STORES COMPANY , INC.	167.76
1/8	AETNA LIFE INSURANCE COMPANY	5,620.32
1/8	ALEX BOOTS LLC	1,494.00
1/8	ALLEN TEINERT CONSTRUCTION	57,000.00
1/8	AMANDA WEBBER	127.36
1/8	AMAZON CAPITAL SERVICES	35,189.38
1/8	AMERICAN EXPRESS	1,622.38
1/8	ANDERSON TILE SALES INC	79.60
1/8	ANGELA JOHNSON	538.81
1/8	ATHLETIC SUPPLY INC	11,866.00
1/8	ATKINS HOLLMAN JONES PEACOCK	14,529.36
1/8	BECKY RAMIREZ	48.64
1/8	BIMBO BAKERIES USA	887.28
1/8	BLAKE MCDONALD	37.92
1/8	BLUE STAR BUS SALES LTD	958.00
1/8	BRAZOS DOOR & HARDWARE	10,166.40
1/8	BRUNSON FAMILY BBQ	1,039.50
1/8	CELESTE POTTER	711.47
1/8	NBCEC INC	452.60
1/8	CARD INTEGRATORS CORPORATION	1,620.00
1/8	CINERGY ENTERTAINMENT ODESSA INC	2,158.67
1/8	CIRCLE P RANCH SUPPLY INC	262.53
1/8	CORRAL ENVIRONMENTAL CONSULTING, LLC	1,800.00
1/8	HOHENBERGER INC	1,266.73
1/8	CULLIGAN WATER CONDITIONING OF WEST TEXAS	146.00
1/8	CUSTOM WHOLESALE SUPPLY INC	120.29
1/8	DANA SAFETY SUPPLY	31,074.44
1/8	DOS TERRA LIMITED LIABILITY COMPANY	5,499.00
1/8	DS WATERS OF AMERICA INC	12.42
1/8	ECISD CULINARY ARTS	1,900.00
1/8	ECOLAB INC	1,784.40
1/8	ECTOR COUNTY APPRAISAL DIST	8,753.84
1/8	ELICEO ORTIZ	350.00
1/8	ELICEO ORTIZ	200.00
1/8	EMILY R CHASCO	81.54
1/8	ENGINEER YOUR WORLD	1,500.00
1/8	E OFFICIAL ENTERPRISES, INC.	206.80
1/8	FOCUS CARE INC	75,000.00
1/8	FIRST FINANCIAL ADMINISTRATORS	201,624.22
1/8	FIRST FINANCIAL ADMINISTRATORS	13,665.00
1/8	FIRST FINANCIAL ADMINISTRATORS	84,826.00

1/8	FIRST FINANCIAL ADMINISTRATORS	3,875.00
1/8	FIRST FINANCIAL ADMINISTRATORS	50.00
1/8	FIRST FINANCIAL ADMINISTRATORS	100.00
1/8	FIRST FINANCIAL ADMINISTRATORS	14,673.50
1/8	FIRST FINANCIAL ADMINISTRATORS	5,495.24
1/8	FRED HOWARD	1,080.00
1/8	G & G INVESTMENTS INC	6,570.90
1/8	GOT TO SPECIALTIES LLC	399.00
1/8	GRAINGER	3,263.21
1/8	GROGGY DOG SPORTSWEAR & GRAPHIC DESIGN	1,363.00
1/8	HEALTH SERVICES ADMINISTRATION	124.42
1/8	HEALTH SERVICES ADMINISTRATION	21,946.15
1/8	HECTOR LIMON	102.00
1/8	HILLER PRINTING	247.00
1/8	HORTENCIA DEL BOSQUE	78.66
1/8	HUMBERTO HERNANDEZ JR	51,480.90
1/8	HURT EXTERMINATING	15,775.00
1/8	JENNIFER DOUGLAS	3,000.00
1/8	JNT RESOURCES PARTNERS, LP	1,662.13
1/8	JNT RESOURCES PARTNERS, LP	22,752.04
1/8	JNT RESOURCES PARTNERS LP	42,797.66
1/8	JONERIK DOMINGUEZ	190.15
1/8	JUMBURRITO	720.00
1/8	JUMBURRITO	480.00
1/8	KELLY EVANS CONSTRUCTION. LLC	48,099.00
1/8	KIMBERLY BRYER	51.66
1/8	LA MARGARITA	1,625.00
1/8	LABATT FOOD SERVICE	80,358.92
1/8	LEAD4WARD LLC	5,500.00
1/8	LIDIA C VALENZUELA	15.55
1/8	LIGHT HOUSE FUNDRAISING INC	382.00
1/8	LINDE GAS & EQUIPMENT INC	3,893.07
1/8	LOWE'S HOME IMPROVEMENT	485.42
1/8	LVR COMMERCIAL FLOORING	79,716.80
1/8	MANSFIELD OIL COMPANY OF GAINESVILLE, INC	73,057.31
1/8	MARIE AMANDA RAMOS	1,890.00
1/8	MASTERS DISTRIBUTION SYSTEMS COMPANY INC	28,519.20
1/8	MELISA VALENZUELA	28.96
1/8	RESHAT AVDILJI	2,031.00
1/8	MICHAEL FLAX	1,785.00
1/8	MICHAEL FLAX	1,862.00
1/8	MICHAEL JOE WILLIAMSON	666.58
1/8	MIDLAND-ODESSA SYMPHONY & CHORALE	4,000.00
1/8	MIGHTY WASH OPERATIONS LLC	800.00
1/8	MOBILE COMMUNICATION AMERICA INC	2,364.00
1/8	MSB CONSULTING GROUP LLC	1,403.91
1/8	N-TUNE MUSIC & SOUND INC	923.00
1/8	NAOMI FUENTES	102.00
1/8	NAYELI OLIVAREZ	96.01
1/8	NIMBUS DRINKING WATER SYSTEMS	104.00

1/8	ODESSA FAMILY YMCA	57,693.00
1/8	ODESSA SIGN SOLUTION LLC	25.00
1/8	SEWCO INC	1,439.61
1/8	OTIS ELEVATOR COMPANY INC	14,423.13
1/8	PARKHILL, SMITH & COOPER, INC.	41,625.01
1/8	PARKHILL, SMITH & COOPER, INC.	26,815.40
1/8	PARKHILL, SMITH & COOPER, INC.	23,625.00
1/8	PARKHILL, SMITH & COOPER, INC.	149,644.07
1/8	PARKHILL, SMITH & COOPER, INC.	27,617.15
1/8	PERMIAN BASIN COMMUNITY CENTER FOR MHMR	6,632.50
1/8	SHANNON D GAYLOR	607.99
1/8	PERMIAN MOVERS, INC.	535.00
1/8	PETROPLEX OFFICE SUPPLY, INC.	270.27
1/8	PIRAINO CONSULTING, INC	2,400.00
1/8	PLASCO ID HOLDING LLC	719.88
1/8	PRECISION BUSINESS MACHINES INC	664.61
1/8	PRISCILLA TORRES	73.03
1/8	R3 2022 HOSPITALITY CORP	1,368.80
1/8	REGION 20 EDUCATION SERVICE CENTER	120.00
1/8	ROBBINS SALES CO INC	32,139.52
1/8	ROBERTS TRUCK CENTER OF TEXAS	5,782.48
1/8	ROCKY PHILLIPS	44.49
1/8	ROSAS CAFE & TORTILLA FACTORY LTD	452.77
1/8	ROUND ROCK INDEPENDENT SCHOOL DISTRICT	150.00
1/8	SYNCHRONY BANK	9,650.85
1/8	THE SEWELL FAMILY OF COMPANIES INC	21.98
1/8	SHEENA SALCIDO	87.30
1/8	SHELBY HILL	102.00
1/8	SKYOP LLC	1,116.00
1/8	SUSAN HENDRICKS	195.11
1/8	TENESIA MELENDEZ	400.00
1/8	TERACIA JERNIGAN	700.00
1/8	TEXAS ASSOCIATION OF SCHOOL BOARDS	180.00
1/8	TEXAS ASSOCIATION OF SCHOOL ADMINISTRATORS	970.00
1/8	TEXAS DEPARTMENT OF INFORMATION RESOURCES	395.48
1/8	TEXAS EDUCATIONAL SUPPORT	45.00
1/8	TEXAS EXCAVATION SAFETY SYSTEM, INC.	8.05
1/8	TEXAS TECH HEALTH SCIENCES CENTER	1,000.00
1/8	THE CINCINNATI LIFE INS. CO	10.02
1/8	THE CINCINNATI LIFE INS. CO	211.49
1/8	THE PITNEY BOWES	8,924.51
1/8	TOM M. CARRIZALES	2,190.80
1/8	TPR EDUCATION LLC	61,020.00
1/8	TRIPLE TREATS ODESSA INC	250.00
1/8	ULADIMIR LOPEZ	176.07
1/8	THE UNIVERSITY OF TEXAS AT AUSTIN	31,500.00
1/8	VANESSA CASTILLO	4,800.00
1/8	VERIZON WIRELESS SERVICES LLC	4,263.12
1/8	VICTORIA SMITH	102.00
1/8	WEIDNER & PHILLIPS LTD BY F & B OPERATORS	1,263.00

1/8	WEST TEXAS POWER SPORTS DEVELOPMENT	561.92
1/8	ZAPOPAN BUSINESS GROUP LLC	1,193.35
1/8	XEROX CORPORATION	24,743.59
1/8	XEROX CORPORATION	953.65
1/10	512 TERPS LLC	130.00
1/10	ALAN WILLIAMS	2,819.07
1/10	ALLBRIGHT & ASSOCIATES, INC	1,126.88
1/10	AMAZON CAPITAL SERVICES	5,404.89
1/10	APPLE, INC	387.00
1/10	AT&T	1,527.62
1/10	AT&T	78.28
1/10	AT&T LONG DISTANCE	64.33
1/10	AT&T MOBILITY	62.40
1/10	BC PRECISION BALLISTICS LLC	4,980.00
1/10	BIG DADDY'S	2,300.00
1/10	BLUE STAR BUS SALES LTD	191.01
1/10	BRIAN BODIFORD	280.90
1/10	CALPINE CORPORATION	62.90
1/10	CALPINE CORPORATION	141,618.17
1/10	CHANTAL HERNANDEZ	46.90
1/10	CITY OF ODESSA WATER DEPT	274,702.47
1/10	CULLIGAN WATER CONDITIONING OF WEST TEXAS	140.00
1/10	DAXWELL	11,358.20
1/10	DR. ET & COMPANY LLC	6,999.50
1/10	TCASE SERVICES INC	1,350.00
1/10	EPALLET INC	37,416.40
1/10	FAT HEAD MEAT COMPANY	525.00
1/10	G H DAIRY	17,024.25
1/10	GERARDO JIMENEZ	874.47
1/10	ISPHERE INNOVATION PARTNERS LLC	12,515.00
1/10	LIBERTY FLAGS INC	2,094.00
1/10	MANSFIELD OIL COMPANY OF GAINESVILLE, INC	122.60
1/10	MIGHTY WASH OPERATIONS LLC	875.00
1/10	MOTOROLA SOLUTIONS	2,547.90
1/10	MOTOROLA SOLUTIONS, INC.	1,829.50
1/10	NEXTGEN SECURITY	6,020.00
1/10	NIMBUS DRINKING WATER SYSTEMS	74.00
1/10	SEWCO INC	7,795.56
1/10	PATHWAYZ COMMUNICATIONS INC	5,313.03
1/10	POCKET NURSE ENTERPRISES INC	4,314.43
1/10	ROSAS CAFE / BOBBY COX Co.	179.38
1/10	STEMARCO DESIGN LLC	189.90
1/10	SYSCO USA, INC	26,414.22
1/10	TEXAS HIGH SCHOOL POWERLIFTING	75.00
1/10	TEXAS HIGH SCHOOL WOMENS POWERLIFTING ASSOCIATION	100.00
1/10	THE MCCRELESS COMPANY	850.65
1/10	UNITED REFRIGERATION	1,181.25
1/10	IMPERIAL BAG & PAPER LLC	231.43
1/10	WALSH GALLEGOS KYLE ROBINSON & ROADEN PC	12,329.50
1/10	WHITE HOUSE MEAT MARKET	949.00

1/15	ACCELERATION ACADEMIES	46,640.00
1/15	ADELLE PEREZ	9.38
1/15	AIR TUTORS LLC	180.00
1/15	ALBERT J VALENCIA	96.21
1/15	ALEX NUNEZ	34.30
1/15	ALPHA FOODS CO.	45,853.08
1/15	AMANDA WEBBER	440.00
1/15	AMAZON CAPITAL SERVICES	19,403.28
1/15	AMERICAN FAMILY LIFE & CANCER	41.50
1/15	AMERICAN FAMILY LIFE & CANCER	6.00
1/15	ANDREA MORENO HEWITT	280.00
1/15	ANGELA JOHNSON	32.83
1/15	ANNA SALINAS	34.57
1/15	ANTHONY GARCIA	732.92
1/15	ANTHONY JOEL SOROLA	685.00
1/15	APPLE, INC	69.00
1/15	ASHLEY M DUNN	54.07
1/15	ASHLEY ROJO	125.83
1/15	ASHLEY ROJO	440.00
1/15	ASSOCIATION OF TEXAS	2,755.43
1/15	AT&T LONG DISTANCE	79.69
1/15	ATHLETIC SUPPLY INC	11,432.00
1/15	ATMOS ENERGY	65,524.00
1/15	AVERY MCWILLIAMS	26.40
1/15	AVERY MCWILLIAMS	129.00
1/15	B&H FOTO & ELECTRONICS CORP	358.19
1/15	BECKY RAMIREZ	46.10
1/15	BERTA SALDIBAR	937.92
1/15	BETSABE GONZALEZ SALCIDO	485.00
1/15	BIG BEND TELECOM LTD	4,767.00
1/15	BIG DADDY'S	1,103.52
1/15	BIMBO BAKERIES USA	1,039.94
1/15	BLAIR LAWSON	280.00
1/15	DICK BLICK COMPANY	3,474.81
1/15	BLUE STAR BUS SALES LTD	564.41
1/15	BRAKES AND WHEELS INC./ GORDO BROS	999.96
1/15	BRITTANY CROWLEY	129.00
1/15	BRITTANY SWAIM	36.05
1/15	CABLE ONE INC	966.58
1/15	CABLE ONE INC	269.38
1/15	CABLE ONE INC	1,457.00
1/15	SYNOVIA SOLUTIONS LLC	16,800.00
1/15	CALPINE CORPORATION	93,668.59
1/15	CARDIO PARTNERS INC	1,235.94
1/15	CDW-G	33,405.95
1/15	CECILIA VENEGAS	3,881.95
1/15	CHERYL HINESLY	40.00
1/15	CHRISTINA SIFUENTEZ	44.09
1/15	CHRISTINA SIFUENTEZ	440.00
1/15	CITY OF ODESSA	9,333.34

1/15	CONTROL TECHNOLOGIES INC	48,328.21
1/15	CUSTOM WHOLESALE SUPPLY INC	2,104.89
1/15	DANIEL BUSTAMANTE	136.41
1/15	DANIEL P TIMMONS	64.59
1/15	DEANNA MCBRIDE	52.26
1/15	DIANE WAGGONER	999.38
1/15	ECTOR COUNTY UTILITY DISTRICT	9,271.36
1/15	ELLEN SMITH	43.88
1/15	FAMILY & CONSUMER SCIENCES	26.88
1/15	FERGUSON FACILITIES SUPPLY	2,973.45
1/15	FIRST FINANCIAL ADMINISTRATORS	30,199.42
1/15	FOLLETT CONTENT SOLUTIONS LLC	856.33
1/15	FRANCESCA FLORANCE	248.00
1/15	FRED HOWARD	450.00
1/15	FRED HOWARD	1,440.00
1/15	FREDERICKSBURG EDUCATION INITIATIVE, INC	525.00
1/15	G H DAIRY	34,230.33
1/15	GARDENDALE WATER CO	330.50
1/15	GERARDO JIMENEZ	1,238.47
1/15	GRAINGER	885.32
1/15	GEORGE CROSS	755.00
1/15	HAPPY GRINGO LLC	452.38
1/15	HEATHER DOLLOFF	640.00
1/15	HECTOR LIMON	917.92
1/15	HUGHES SERVICES FLOORING, LP	5,850.00
1/15	HUMBERTO HERNANDEZ JR	1,562.70
1/15	INSOURCE INSURANCE GROUP, LLC	71.00
1/15	INTERCULTURAL DEVELOPMENTAL	18,000.00
1/15	JAYNE TILLERY	97.02
1/15	JENNIFER MEILE	2,813.55
1/15	JENNIFER WIMBERLEY	53.13
1/15	JESSICA DOMINGUEZ	440.00
1/15	JOCELYNE AGUERO	28.48
1/15	JOCELYNE AGUERO	129.00
1/15	JOHN BENTON	406.00
1/15	JUMBURRITO	280.80
1/15	KEELEY BOYER	572.92
1/15	KELLIE THOMAS	53.06
1/15	KELLIE WILKS	1,634.31
1/15	KENNER PRINTING	1,608.28
1/15	KIMBERLY GUERRA	40.47
1/15	KRONOS INC.	8,250.00
1/15	LA MARGARITA	1,906.80
1/15	LABATT FOOD SERVICE	80,727.88
1/15	LAUREN TAVAREZ	1,903.61
1/15	LEASE SERVICING CENTER INC	23,334.60
1/15	LILIA NANEZ	280.00
1/15	LINDE GAS & EQUIPMENT INC	6,147.36
1/15	LISA DONAHO	15.41
1/15	LISA HARRIS	16.21

1/15	LISA WILLS	280.00
1/15	LORENZO R MASONSONG	38.19
1/15	MAGDALENA G AGUILAR	230.00
1/15	MARK GABRYLCZYK	360.00
1/15	MARLA HOPPINS	19.97
1/15	MASTERS DISTRIBUTION SYSTEMS COMPANY INC	3,486.24
1/15	MATTHEW SPIVY	685.00
1/15	MAURICIO MARQUEZ	732.92
1/15	MELISSA COOPER	74.64
1/15	MICHELLE MADRID	65.46
1/15	MICHELLE MADRID	440.00
1/15	MIKE SYVERSON	3,807.00
1/15	MIRIAM VALLECILLO	36.18
1/15	MONICA CONTRERAS	640.00
1/15	N-TUNE MUSIC & SOUND INC	67,792.63
1/15	NARDONE BROS. BAKING CO. INC.	26,638.20
1/15	NEXTGEN SECURITY	821.20
1/15	NICOLE BATISTE	4,625.00
1/15	NOHEMI YBARRA	29.88
1/15	NOTARY PUBLIC UNDERWRITERS AGENCY OF TEXAS	142.95
1/15	ODESSA COMMITTEE INFORMATION	250.00
1/15	SEWCO INC	3,698.90
1/15	OLIVIA PORRAS	118.19
1/15	OLIVIA PORRAS	103.05
1/15	FHS BASKETBALL BOOSTER CLUB FRENSHIP HS	225.00
1/15	WEATHERFORD BOYS BASKETBALL BOOSTER	375.00
1/15	PENSKE COMMERCIAL VEHICLES US LLC	317.48
1/15	PETROPLEX OFFICE SUPPLY, INC.	1,908.85
1/15	PLASCO ID HOLDING LLC	5,557.98
1/15	PRISCILLA TORRES	33.10
1/15	RACHEL GALVAN	440.00
1/15	REGION 18 EDUCATION SERVICE CENTER	2,150.00
1/15	RHONDA LONG	47.97
1/15	RICHARD VAN PELT	38.19
1/15	ROBERT AVOSSA	5,000.00
1/15	ROBERTO TREJO	280.00
1/15	ROMAN HUERTA	76.32
1/15	ROSA M DOMINGUEZ	14.74
1/15	ROSALITA GARCIA	108.14
1/15	ROSELL D CAUFIELD	2,600.00
1/15	S.A. PIAZZA & ASSOC. INC	54,030.08
1/15	SANDRA BENAVIDEZ	28.74
1/15	SCOTT RUDES	527.12
1/15	SCOTT RUDES	153.00
1/15	SCOTT WALKER	166.56
1/15	THE SEWELL FAMILY OF COMPANIES INC	65.50
1/15	SOUTHERN MAID DONUTS	301.00
1/15	STAR TECH GROUP	10,000.00
1/15	STEPHANIE VILLAVICENCIO GARCIA	90.19
1/15	STRIVE PUBLIC POLICY RESOURCES LLC	2,300.00

1/15	TAYLOR KATHRYN ROY	833.20
1/15	TERRA TESTING LLC	21,330.00
1/15	TEXAS AFT AMP	266.50
1/15	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	57.00
1/15	TEXAS ASSOCIATION OF JOURNALISM EDUCATORS	240.00
1/15	TEXAS CLASSROOM TEACHERS ASSOC	3,984.00
1/15	TEXAS DEPARTMENT OF PUBLIC SAFETY	114.00
1/15	TEXAS ELEMENTARY PRINCIPALS & SUPERVISORS ASSOC	369.26
1/15	TEXAS INDUSTRIAL VOCATIONAL ASSOCIATION	67.80
1/15	THRU CONSULTING LLC	5,000.00
1/15	TIL-LOIS CALHOUN	440.00
1/15	TIM GILLEY	41.21
1/15	TYSON PREPARED FOOD, INC.	20,029.95
1/15	UNITED WAY OF ODESSA	5,621.28
1/15	VALENTINA GONZALEZ	5,000.00
1/15	VALERIE HELITON	49.58
1/15	VALERIE STILES	129.00
1/15	VANESSA SMITH BROWER	55.74
1/15	VERIZON WIRELESS SERVICES LLC	4,299.16
1/15	VERONICA ARMENDARIZ	27.94
1/15	VICTORIA A GOMEZ	1,500.00
1/15	VICTORIA NORENA	68.68
1/15	VIKTORIA R HENDERSON	54.87
1/15	VIKTORIA R HENDERSON	440.00
1/15	WATCHFIRE ENTERPRISES INC	1,279.28
1/15	WEST TEXAS A & M	150.00
1/15	WEST TEXAS EDUCATORS	3,191.00
1/15	WHITE HOUSE MEAT MARKET	1,138.80
1/15	YVETTE ABILA	210.65
1/15	ZULEMA PALOMINO	36.65
12/12	UTPB	283,128.00
12/12	AETNA LIFE INSURANCE COMPANY	115,959.48
12/12	JNT RESOURCES PARTNERS LP	14,100.00
12/16	AETNA LIFE INSURANCE COMPANY	383,306.81
12/16	PCARX LLC	159,048.66
12/23	AETNA LIFE INSURANCE COMPANY	689,634.04
12/23	PCARX LLC	123,105.36
12/26	CAREATC INC	4,371.70
12/26	CAREATC INC	4,420.00
1/9	PCARX LLC	97,283.95
1/9	UTPB	283,128.00
1/9	CAREATC INC	7,222.22
1/9	CAREATC INC	92,534.37
1/9	PCARX LLC	151,998.10
1/9	PCARX LLC	1,177.03
1/9	AETNA LIFE INSURANCE COMPANY	1,033,658.41
1/9	AETNA LIFE INSURANCE COMPANY	211,698.78
1/9	AETNA LIFE INSURANCE COMPANY	51,206.47
1/9	PCARX LLC	19,468.00
1/9	JNT RESOURCES PARTNERS LP	105,916.67

TOTAL NUMBER OF CHECKS WRITTEN FOR DISTRICT

746

TOTAL AMOUNT WRITTEN FOR DISTRICT

\$ 11,040,313.55



**REQUEST FOR APPROVAL OF  
ACCEPTANCE OF DONATIONS OVER \$10,000**

In accordance with policy CDC (local), Ector County ISD is requesting approval to receive the following donations greater than \$10,000.

<b>Amount</b>	<b>Fund</b>	<b>From</b>	<b>Description</b>
\$33,762	482	Education Foundation	½ of salary and benefits for Executive Director of Foundation for half a year
\$27,775	482	Education Foundation	¼ of salary for inspiration station staff for the year
\$10,000	856	Hemphill Charitable Foundation	Needy student's uniforms, cap/gown & supplies

\_\_\_\_\_  
Board Approval

\_\_\_\_\_  
Date

**Deborah Ottmers**

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**From:** Microsoft Power Automate <flow-noreply@microsoft.com>  
**Sent:** Tuesday, January 7, 2025 1:01 PM  
**To:** Deborah Ottmers  
**Subject:** [External] Donation Submission #187 - \$10,000 or more  
**Attachments:** 20241218\_MEMORANDUM OF UNDERSTANDING\_Celeste Potter.pdf



Power Automate

## Donation Submission #187 - \$10,000 or more

69

Requested for Celeste Potter  
<Celeste.Potter@ectorcountyisd.org>

Permission is requested to accept this donation/gift for our school/department. The donor understands that the donation/gift will become the property of the Ector County Independent School District and will be under the jurisdiction of the school/department in accordance with School Board Policy and administrative rules and regulations. Approved donation/gift should be added to fixed assets inventory if applicable.

Superintendent approval required for a single donation/gift of \$10,000 or more.



Campus: 705 - ECISD Development Office  
Principal/Non-Campus Administrator: Celeste Potter  
Name of Donor: Education Foundation  
Email/Phone of Donor:  
educationfoundation.odessa@outlook.com  
Donor Mailing Address: PO Box 951  
Odessa, Texas 79760

Donation Description: Donation - Education Foundation Staff

Position *Exec Director 1/2 salary for 1/2 yr*

Type of Donation: Check

Value\*: 33,762

\*Values assigned for donation of equipment or services is for internal reporting purposes only. This value may not be used as

an appraisal value for IRS purposes.

Purpose of Donation: To reimburse district for 1/2 of Executive Director for Education Foundation staff position. Will be paid in two installments (January and July) each year.

Item/Service: To reimburse district for 1/2 of Executive Director for Education Foundation staff position

Purpose of Purchase: NA

Date Created: Tuesday, January 7, 2025 7:00 PM GMT

Approve >

Reject >

View this Approval on the Power Automate Portal [here](#)

70

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Did you find this email helpful? [Yes](#) [No](#)

[f](#) [X](#) [v](#) [in](#)

[Privacy Statement](#)

Microsoft Corporation, One Microsoft Way, Redmond, WA 98052

 Microsoft



**Deborah Ottmers**

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**From:** Deborah Ottmers  
**Sent:** Friday, October 11, 2024 2:13 PM  
**To:** Keeley Boyer; Matthew Spivy  
**Cc:** Deborah Ottmers  
**Subject:** FW: Executive Director of Development

---

**From:** Jennifer Moran <Jennifer.Moran@ectorcountyisd.org>  
**Sent:** Friday, October 11, 2024 2:06 PM  
**To:** Deborah Ottmers <Deborah.Ottmers@ectorcountyisd.org>  
**Subject:** RE: Executive Director of Development

6119 \$ 121,239.00  
6141 \$ 1,758.00  
6142 \$ 4,560.00  
6143 \$ 376.00  
6146 \$ 7,115.00

71

Benefits \$ 13,809.00

Base w/Benefits \$ 135,048.00

$\div 2 \div 2 = \$ 33,762$



Director of Position Control  
Ector County Independent School District  
Finance Department | 432-456-9357

---

**From:** Deborah Ottmers <[Deborah.Ottmers@ectorcountyisd.org](mailto:Deborah.Ottmers@ectorcountyisd.org)>  
**Sent:** Friday, October 11, 2024 1:52 PM  
**To:** Jennifer Moran <[Jennifer.Moran@ectorcountyisd.org](mailto:Jennifer.Moran@ectorcountyisd.org)>  
**Cc:** Deborah Ottmers <[Deborah.Ottmers@ectorcountyisd.org](mailto:Deborah.Ottmers@ectorcountyisd.org)>  
**Subject:** FW: Executive Director of Development

Can you get this to me pls

Thanks,

Deborah Ottmers, CPA, RTSBA  
Chief Financial Officer  
Ector County ISD

802 N. Sam Houston  
Odessa, TX 79761  
[deborah.ottmers@ectorcountyisd.org](mailto:deborah.ottmers@ectorcountyisd.org)  
432-456-9491 office

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**From:** Keeley Boyer <[Keeley.Boyer@ectorcountyisd.org](mailto:Keeley.Boyer@ectorcountyisd.org)>  
**Sent:** Friday, October 11, 2024 12:45 PM  
**To:** Deborah Ottmers <[Deborah.Ottmers@ectorcountyisd.org](mailto:Deborah.Ottmers@ectorcountyisd.org)>; Matthew Spivy <[Matthew.Spivy@ectorcountyisd.org](mailto:Matthew.Spivy@ectorcountyisd.org)>  
**Subject:** Executive Director of Development

Deborah and Matt,

Can one of you tell me the total position cost for Celeste Potter in the ED of Development position?

**Keeley S. Boyer, Ed.D.**  
Interim Superintendent | Ector County ISD  
802 N. Sam Houston | Odessa, TX 79761  
[keeley.boyer@ectorcountyisd.org](mailto:keeley.boyer@ectorcountyisd.org)

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## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into by and between the **Ector County Independent School District** ("ECISD" or "District") and the **Ector County ISD Education Foundation, Inc. (dba, Education Foundation of Odessa)** ("Foundation") Board of Directors, an independent 501(c)(3) nonprofit organization, desiring to memorialize the nature of their relationship, ratify and approve past activities and mutually acknowledge, for the future, the respective obligations and rights of the parties.

A. **Public Purposes:** ECISD has identified the following educational public purposes for its support of the Foundation:

1. Because of the uncertainty and restrictions inherent in the Texas public school finance system, the District must seek alternative sources of revenue in order to continue and/or enhance its quality education programs.
2. Maximization of alternative revenue sources requires strong community support.
3. Strong community support to assist the District in maximizing alternative revenue sources requires reciprocal commitment and support from the District.
4. Continuation of the momentum achieved in maximizing alternative revenue sources for academic programming through the Foundation requires continual commitment from the District.
5. Community involvement in raising money for educational programs achieves a concurrent psychological and philosophical investment in the District.

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B. **District Commitment:** The District agrees to continue providing the following to the Foundation, provided that the public purposes continue to be met and the controls continue to be implemented.

1. Contribute 50% of the salary and benefits for the District employee serving the Foundation as their Executive Director.
2. Provide adequate office space facilities and utilities for the Foundation's administrative office(s).
3. Provide all or a portion of the equipment used by the District employee serving the Foundation.
4. Ensure that the District employee serving as the Foundation's Executive Director dedicates 100% of the employee's job duties to serving the Foundation, in accordance with the District's job description for this position.

C. **Foundation Responsibilities:**

1. Contribute 50% of the salary and benefits for the District employee serving the Foundation as their Executive Director. Payment is to be submitted by the Foundation to ECISD in January and July of each year.
2. The Foundation agrees that services provided by the District personnel to the Foundation will benefit solely the District and the children of Ector County.
3. The Foundation will use its best efforts to solicit, collect, invest and administer funds for the Foundation, which shall be used to enrich the educational environment of the District.
4. The Foundation agrees that it will require the District personnel providing services to the Foundation to follow all policies and procedures of the District when representing the District or the Foundation in any capacity.
5. The Foundation has fiduciary responsibility for the operation of the Foundation and the authorization of the expenditures of funds.

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D. Controls: The District and the Foundation agree on the following controls, to ensure that a proper public educational purpose is served by this arrangement:

1. The Executive Director of the Foundation and any support personnel serving the Foundation shall be employees of the District and will adhere to the same policies and expectations as other District staff.
2. The Foundation shall abide by all District policies and procedures related to facility and equipment use, personnel, public information, and all other applicable policies.
3. The Foundation shall provide proof of D&O insurance, for its legal, insurance and financial advisors and an annual audit of finances after the conclusion of each fiscal year.
4. The Foundation will be responsible for the annual evaluation of the Executive Director, which the District will take into consideration when making employment decisions concerning or affecting this employee.
5. The Foundation understands that, as a result of the District's investment in the Foundation, the Foundation's documents are subject to the Texas Public Information Act, absent any specific exemption, and the Foundation agrees to abide by the Texas Information Act.

6. The relationship of District and Foundation is limited to that which is set forth herein. No action(s) or undertaking(s) of either party will be construed to create or suggest a partnership, expressed or implied. As separately incorporated organizations, neither District nor Foundation intends nor will either District or Foundation profess a right to obligate or bind the other party; any suggestion of such, orally or in writing, will be considered void and of no further legal effect.

E. Term: The term of this Memorandum of Understanding shall be for a period of one year commencing on the effective date (the date of the last signature below), subject to the automatic annual extension of the anniversary date of the effective date each year thereafter unless either party elects not to so extend by written notice to the other no later than 90 days prior to the anniversary date.

F. Termination: Either party may terminate this MOU following the provision of 90 days' written notice to the other party.

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G. Entire Agreement: This MOU constitutes the entire agreement between the parties pertaining to the subject matter of this MOU and supersedes all prior or contemporaneous agreements and memorandums of understanding of the parties in connection with the subject matter. No modification of this MOU shall be effective unless made in writing, and approved and signed by both parties.

H. Governing Law and Venue: This agreement shall be governed by the laws of the State of Texas and venue for any dispute hereunder shall lie in Ector County, Texas.

AGREED TO this 17 day of December, 2024.

**Ector County Independent School District**

By: 

Title: ECISD Board President

Date: December 17, 2024

**Education Foundation of Odessa**

By: 

Title: President

Date: December 11, 2024

## Deborah Ottmers

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**From:** Microsoft Power Automate <flow-noreply@microsoft.com>  
**Sent:** Friday, January 10, 2025 12:04 PM  
**To:** Deborah Ottmers  
**Subject:** [External] Donation Submission #191 - \$10,000 or more  
**Attachments:** Signed Partnership Agreement\_Celeste Potter\_Celeste Potter.pdf



Power Automate

## Donation Submission #191 - \$10,000 or more

76

Requested by Celeste Potter  
<Celeste.Potter@ectorcountyisd.org>

Permission is requested to accept this donation/gift for our school/department. The donor understands that the donation/gift will become the property of the Ector County Independent School District and will be under the jurisdiction of the school/department in accordance with School Board Policy and administrative rules and regulations. Approved donation/gift should be added to fixed assets inventory if applicable.

Superintendent approval required for a single donation/gift of \$10,000 or more.



Campus: 705 - ECISD Development Office  
Principal/Non-Campus Administrator: Celeste Potter  
Name of Donor: Education Foundation of Odessa  
Email/Phone of Donor:  
educationfoundation.odessa@outlook.com  
Donor Mailing Address: PO Box 951  
Odessa, Texas 79760

Donation Description: Inspiration Station Staff Salary Donation

Type of Donation: Check

Value\*: 27,775

*Fund 482 + \$4,103 = \$31,878*

\*Values assigned for donation of equipment or services is for internal reporting purposes only. This value may not be used as an appraisal value for IRS purposes.

Purpose of Donation: Director of STEAM Initiatives & Special  
Projects salary donation  
Item/Service: Staff salary & benefits  
Purpose of Purchase: NA

Date Created: Friday, January 10, 2025 6:03 PM GMT

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Microsoft Corporation, One Microsoft Way, Redmond, WA 98052

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**PARTNERSHIP AGREEMENT  
MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding ("Agreement") is entered into by and between the **Ector County Independent School District ("ECISD")** and the **Education Foundation of Odessa ("Foundation")** Board of Directors, for the purpose of participating in the planning and implementation process of the **Inspiration Station** project.

The success of the Inspiration Station project is greatly dependent on strong collaboration and highly engaged partnerships with local stakeholders, community members and project partners. As such, the Foundation will form a Committee to help guide the project.

**RESPONSIBILITIES AND EXPECTATIONS**

**For this project, the Foundation serves as the "lead" organization. As a lead organization, the Foundation is responsible for the following:**

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- Coordinate design and implementation activities for the Inspiration Station project, including but not limited to organizing working committees, focus groups, interviews of key stakeholders, etc.;
- Facilitate communications and information sharing with ECISD and other stakeholders;
- Drafting and completing the Inspiration Station project implementation plan;
- Measuring key outcomes and indicators for Inspiration Station implementation;
- Oversee the implementation of the Inspiration Station project over the next three-year project period;
- Donate the "Inspiration Stations" vehicle(s) as shown on the attached Exhibit "A" to ECISD
- Ensure adequate funding is available over the next three-year project period which shall cover the costs and expenses of:
  - o One (1) full time staff member employed by ECISD (the "Staff Member" as defined below)
  - o One (1) part time staff member employed by ECISD (the "Part-Time Staff" as defined below)
  - o Inspiration Station vehicle(s)
  - o Maintenance
  - o Fuel
  - o Educational modules and consumables
  - o Marketing

**Under this agreement, ECISD agrees to:**

- Support the coordination of the design and implementation through the Education Foundation.
- Provide an adequate and secure location for Inspiration Station and all project materials to be stored;
- Provide one (1) full-time and one (1) part-time dedicated staff members to support the Inspiration Station project planning and implementation funded by the Education Foundation (the "Staff Members");

- The Staff Members shall be employed by ECISD, and shall be under the direct supervision of the Executive Director of Development for ECISD who serves as the acting Executive Director of the Education Foundation;
- For clarification purposes, the Staff Members hours and responsibilities shall be at the direction of the acting Executive Director of the Education Foundation, however, the Staff Members shall be employees of ECISD and under the ultimate control of ECISD;
- Share data as needed to support the planning and implementation efforts of the Inspiration Station project, following the proper district protocols for data sharing;
- Provide a monthly report to the Education Foundation with detailed activity logs, which will include, but is not limited to, date, time, and location of use; number of individuals impacted, content shared, and feedback.
- Provide marketing support, including but not limited to a calendar of events, social media posts, advertisements, and other media coverage.
- Establish a project-working group whose primary function will be to research innovative ways to utilize the Inspiration Station and provide new learning and community outreach opportunities for long-term sustainability.

**TIME PERIOD**

This Memorandum of Understanding shall follow the project time period, beginning upon signing this document and remaining in place through February 13, 2027.

**TERMINATION**

Either party shall have the right to terminate this agreement within 30 days written notice. Upon such termination, the Inspiration Station vehicle(s) and all related property shall be returned to the Foundation and parties shall be released of all rights and obligations hereunder.

*In Witness Whereof, parties have executed this Memorandum of Understanding as of the date first written above.*

**Ector County Independent School District**  
 By: [Signature]  
 Title: Superintendent  
 Date: 2-20-24

**Education Foundation of Odessa**  
 By: [Signature]  
 Title: President  
 Date: 2-21-24

**Deborah Ottmers**

---

**From:** Microsoft Power Automate <flow-noreply@microsoft.com>  
**Sent:** Tuesday, January 7, 2025 12:57 PM  
**To:** Deborah Ottmers  
**Subject:** [External] Donation Submission #186  
**Attachments:** Signed Partnership Agreement\_Celeste Potter 1.pdf



Power Automate

## Donation Submission #186

80

Requested for Celeste Potter  
<Celeste.Potter@ectorcountyisd.org>

Permission is requested to accept this donation/gift for our school/department. The donor understands that the donation/gift will become the property of the Ector County Independent School District and will be under the jurisdiction of the school/department in accordance with School Board Policy and administrative rules and regulations. Approved donation/gift should be added to fixed assets inventory if applicable.

Superintendent approval required for a single donation/gift of \$10,000 or more.



Campus: 705 - ECISD Development Office  
Principal/Non-Campus Administrator: Celeste Potter  
Name of Donor: Education Foundation

Email/Phone of Donor:  
educationfoundation.odessa@outlook.com

Donor Mailing Address: PO Box 951  
Odessa, Texas 79760

Donation Description: Donation - Inspiration Station Staff *aide*

Type of Donation: Check

Value\*: 4103 *Fund 482*

\*Values assigned for donation of equipment or services is for internal reporting purposes only. This value may not be used as an appraisal value for IRS purposes.

Purpose of Donation: Donation to ECISD for part-time aide position to support Inspiration Station  
Item/Service: Donation to ECISD for part-time aide position to support Inspiration Station  
Purpose of Purchase: NA

Date Created: Tuesday, January 7, 2025 6:56 PM GMT

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 **Microsoft**

81



**Deborah Ottmers**

---

**From:** Microsoft Power Automate <flow-noreply@microsoft.com>  
**Sent:** Wednesday, January 8, 2025 4:43 PM  
**To:** Deborah Ottmers  
**Subject:** [External] Donation Submission #189 - \$10,000 or more  
**Attachments:** donation budget template\_Leticia Bernal.pdf



Power Automate

## Donation Submission #189 - \$10,000 or more

82

Requested by Leticia Bernal  
<Leticia.Bernal@ectorcountysd.org>

Permission is requested to accept this donation/gift for our school/department. The donor understands that the donation/gift will become the property of the Ector County Independent School District and will be under the jurisdiction of the school/department in accordance with School Board Policy and administrative rules and regulations. Approved donation/gift should be added to fixed assets inventory if applicable.

Superintendent approval required for a single donation/gift of \$10,000 or more.



Campus: 856 - Student Addistance Services  
Principal/Non-Campus Administrator: Letty Bernal  
Name of Donor: Hemphill Charitable Foundation  
Email/Phone of Donor: unknown  
Donor Mailing Address: P.O. Box 3627  
Odessa, Texas 79760  
Donation Description: Hemphill Charitable Foundation  
Type of Donation: Check  
Value\*: 10000

\*Values assigned for donation of equipment or services is for internal reporting purposes only. This value may not be used as an appraisal value for IRS purposes.

Purpose of Donation: Assist needy students with uniforms,

school supplies and cap and gowns

Item/Service: Assist needy students with uniforms, school supplies and cap and gowns

Purpose of Purchase: To provide our needy students with basic needs; clothing, school supplies, backpacks and cap and gowns for graduates that are in need.

Date Created: Wednesday, January 8, 2025 10:43 PM GMT

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 Microsoft







## **REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN ECTOR COUNTY ISD AND ANGELO STATE UNIVERSITY - SCHOOL COUNSELING PATHWAY**

This Memorandum of Understanding between Angelo State University and Ector County ISD is to implement the School Counseling Pathway. ECISD-approved candidates will be able to complete their Masters of Education in School Counseling coursework for Professional School Counseling through an online platform. The two-year program includes the first semester of coursework through Angelo State University and professional development through the Ector County ISD Guidance and Counseling Department. Through the rest of the program, ECISD would be able to hire these candidates as Guidance Apprentices in vacant school counseling positions.

This initiative comes at no cost to ECISD, as it will be funded through philanthropic grant donations provided by the Abell-Hanger Foundation.

**MEMORANDUM OF UNDERSTANDING  
BETWEEN**

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
AND  
ANGELO STATE UNIVERSITY**

Angelo State University, an Institution of Higher Education of the State of Texas and Member of the Texas Tech University System (herein referred to as ‘ASU’ or ‘University’) and Ector County Independent School District (herein referred to as the ‘School District’) enter into the following Memorandum of Understanding (MOU) to support the development and delivery of the School District’s “Grow Your Own” program. Collectively the parties are referred to as ‘Parties’.

The purpose of this MOU is to outline the collaboration of the Parties, as listed above, in developing, maintaining and delivery of the “Grow Your Own” program (the “Program”).

**1. SCOPE OF SERVICES**

ASU and School District agree to collaborate to develop and maintain the program requirements that meet the terms of this MOU as outlined below. ASU and School District are required to meet at the onset of the MOU and may convene at least one time per year, to maintain the integrity and evaluate the effectiveness of the Program.

It is agreed by all parties that the overarching goal of the Program is to recruit qualified candidates at the district level for placement in the ASU M.Ed. in School Counseling program and, upon candidates’ completion of the program requirements, retain those candidates in school counselor positions within School District as a means to supplement district counseling programs.

The Parties will work together for the fulfillment of the Program.

**2. TERMS.**

Subject to any annual approvals that may be required by law, by the Texas Education Agency (“TEA”), by the Texas Higher Education Coordinating Board (“THECB”), or by the United States Department of Education (“USDE”), and subject to continuation of the grant funding, the term of this MOU shall commence upon **January 21, 2025** (“Commencement Date”) and shall end on **July 31, 2030**, unless terminated earlier. Notwithstanding the foregoing, the Parties acknowledge and agree that a condition precedent to a Party’s signing the MOU is approval of the MOU by that Party’s governing board. Upon mutual written agreement by the Parties and approval as may be required by the Parties’ governing boards, TEA, THECB, and USDE, this MOU may be extended for a one-year renewal term (‘Renewal Term’). As used in this MOU, “Term” shall mean the initial term. The initial term as may be extended by the Renewal Term, or such shorter period of time in the event of termination of this MOU. This Agreement may be terminated by either Party without cause by providing written notice of termination to the other Party at least thirty (30) days prior to the date of termination.

### **3. PROGRAM COMPLETION REQUIREMENTS**

Candidate shall adhere to program curriculum as prescribed in the ASU Graduate Catalog at the time of candidate's enrollment and as outlined in the candidate's official degree plan. Any deviations from this could result in delay of degree and/or certification and/or dismissal from the Program.

### **4. COUNSELOR CANDIDATE SELECTION, SUPERVISION, AND EVALUATION.**

#### **a. School District**

The School District shall select participating candidate(s) for program participation and refer them to ASU for application process and enrollment.

School District agrees to be responsible for up to \$13,990 (per student with student covering remainder of education costs through scholarship or personal funds) of the cost of candidates' coursework for the M.Ed. in School Counseling Program with ASU. Candidates who fail, withdraw from, or otherwise do not successfully complete courses may be delayed in completing the program. Candidates who do not successfully complete courses for any reason will be required to meet all program requirements for Internship Certificate, TExES Certification Approval, and program completion, which may include retaking coursework.

School District will work with ASU's Educator Preparation Information Center (EPI Center) to complete all necessary paperwork for Internship Certification. After successful completion of at least 12 hours of ASU coursework and passing of TExES School Counselor exam, along with any applicable Texas Administrative Code (TAC) provisions and additional ASU requirements, candidates will be eligible for School District to hire as Guidance Apprentices **August 2025** and may be eligible to obtain Internship Certification beginning **January, 2026**.

A Site Supervisor will be provided in accordance with Texas Administrative Code (TAC §228.99) and ASU requirements. The Site Supervisor is selected and assigned by the School District/campus administrator. The Site Supervisor is responsible for providing the candidate with required documentation of credentials and experience, per TAC 228.99. The site supervisor (mentor) is the person that is employed where the candidate will complete their practicum activities. The site supervisor must be an educator who has at least three years of experience as a school counselor; who holds a valid school counselor certification; who has completed (or will complete) training by the ASU Education Preparation Program (EPP) within three weeks of being assigned to a candidate; who is an accomplished educator as shown by student learning; who guides, assists, and supports the candidate during the practicum, and who reports the candidate's progress to the

candidate's field supervisor.

b. **Angelo State University**

ASU will guide candidates through the application process and ensure they meet admission criteria for College of Graduate Studies and Research. Once admitted into the Master of Education in School Counseling program at ASU, candidates will be assisted by ASU faculty and staff with enrollment and course registration processes.

After successful completion of at least 12 hours of ASU coursework and passing of TExES School Counselor exam, along with any applicable Texas Administrative Code (TAC) provisions and additional ASU requirements, candidates will be eligible for School District to hire as Guidance Apprentices **August 2025** and may be eligible to obtain Internship Certification beginning **January 2026**. School District will work with ASU's Educator Preparation Information Center to complete all necessary paperwork for Internship Certification. While on Internship Certification, candidate will receive supervision from both a site supervisor (mentor) and a field supervisor, provided by ASU. Both supervisors shall be certified as school counselors per Texas Administrative Code. Candidates must be enrolled in the Internship Course for each semester they hold the Internship Certificate.

The ASU EPP will provide a field supervisor for each candidate. Per TAC §228.101, this supervisor must demonstrate accomplishment as an educator as shown by student learning, be trained by the EPP as a field supervisor, be trained annually in coaching strategies and candidate evaluation, complete Texas Education Agency (TEA)-approved training, have three years of creditable school counseling experience, hold a valid school counselor certification, and have at least a master's degree in a field related to the certification class for which supervision is being provided.

The candidate will be evaluated through documented feedback by the site supervisor and field supervisor in accordance with TAC §228.99 and §228.101. In addition, candidates will be required to complete and submit required documentation and assignments in accordance with timelines all requirements for the internship course, including maintaining an accurate log of hours, reflection and self-evaluation, and other necessary documentation.

5. **LOCATION OF COUNSELOR CANDIDATE.**

The candidate shall be located within the participating School District. It is at the discretion of the School District as to the physical location of the candidate's office space; however, it is agreed by the Parties that the candidate(s) must remain at the identified campus of need through the duration of their internship.

6. **COUNSELOR CANDIDATE COURSE AND CERTIFICATION SUCCESS**

Candidate is expected to comply with all M. Ed. in School Counseling expectations,

including those outlined in the Program Handbook, as well as policies and procedures outlined in the ASU Student Handbook, the ASU Graduate Catalog, any TEA and TAC guidelines, and any guidelines established by Parties related to this opportunity.

Candidate will be provided with a degree plan upon acceptance into the ASU degree program that must be signed and returned. Candidate will also be provided with an outline of the course rotation to be completed in order to stay on track to finish in the allotted time of the grant.

In order to complete all School Counselor certification requirements, candidates must:

- Complete an approved School Counselor Educator Preparation Program,
- Complete the M. Ed. in School Counseling degree,
- Complete the TExES School Counselor exam with a passing score,

Documentation of all requirements must be submitted to the EPP at ASU for verification prior to recommendation for certification.

#### **7. PROFESSIONAL DEVELOPMENT.**

Candidates will meet regularly, a minimum of one time per month, with School District personnel to ensure that they are receiving professional development. ASU personnel may also attend scheduled meetings as needed to address program-specific development. The School District will be responsible in ensuring candidates attend offered trainings.

The field supervisor, provided by ASU, will meet with candidate three times per semester during the internship. In addition, Education Service Center, Region 15 and Education Service Center, Region 18 offer regularly scheduled trainings for school counselors that ASU candidates are eligible to participate in.

#### **8. DATA SHARING.**

Candidates will be made aware that the School District will have access to their educational records at ASU as needed and will follow protocols followed by School District. School District agrees to share information regarding candidate with ASU as needed to determine adequate progress toward completion of requirements and for any evaluation purposes.

**FERPA.** If given access to the personally identifiable information about any student during performance of the Contract, School District agrees to abide by the limitations on re-disclosure of personally identifiable information from student records as set forth in the Family Educational Rights and Privacy Act (“FERPA”) 34 CFR §99.3. To the extent School District has access to or creates “education records” (“FERPA Records”) under the Contract or is deemed a “school official,” as these terms are defined in FERPA, School District represents, warrants, and agrees that it will: (1) hold FERPA Records in strict confidence and will not use or disclose FERPA Records except as (a) permitted or required by this Contract, (b) required by law, or (c) otherwise authorized by University in writing; (2) safeguard FERPA Records according to commercially reasonable administrative, physical

and technical standards that are no less rigorous than the standards by which School District protects its own confidential information; and (3) continually monitor its operations and take any action necessary to assure that FERPA Records are safeguarded in accordance with the terms of this Contract. At University's request, School District agrees to provide University with a written summary of procedures School District uses to safeguard the FERPA Records. School District agrees to include same provision in subcontracts and affiliate agreements where such parties may have access to create FERPA Records. To the extent permitted by Texas law, School District will indemnify and hold harmless University from and against all claims, actions and proceedings resulting from School District's or its subcontractor's or affiliate's breach of any obligations under this paragraph.

**9. COMPLIANCE.**

School District agrees to participation in the program through

- identification of candidates
- provision of copy of signed MOU to ASU between district and candidate outlining:
  - terms of agreement to include:
    - course completion amount of financial support for tuition
- maintenance of placement of candidate on identified campus of need for full duration of internship
- supervision of candidates
- provision of information to ASU and the Candidate as needed

**10. AMENDMENTS/REVISIONS.**

This MOU may only be amended by mutual written agreement signed by both Parties.

**11. NOTICE.**

All notices, demands, or requests from one party to the other may be personally delivered or sent by email and mail, certified or registered, postage prepaid, to the addresses stated in this section, and are considered to have been given at the time of personal delivery or mailing.

**12. TERMINATION.**

Each Party to the MOU may terminate this agreement upon thirty (30) days prior written notice to the other. All notices, demands, or requests shall be given or mailed to:

EPICenter  
Angelo State University  
ASU Station #10914  
San Angelo, Texas 76909  
(325) 942-2209  
epicenter@angelo.edu

All notices, demands, or requests to School District shall be given or mailed to (Point of Contact):

Executive Director of Guidance, Counseling, and Wellness  
Ector County ISD  
802 N. Sam Houston  
Odessa, Texas 79761  
(432) 456-7040

13. **CHOICE OF LAW.**

This MOU is to be performed in Texas, and is governed by the Constitution and the internal laws of the State of Texas.

14. **NONASSIGNABILITY.**

Parties herein shall not assign any interest in this MOU and shall not transfer any interest in same without prior written consent of the Parties.

15. **INDEPENDENT CONTRACTOR.**

Parties shall provide services pursuant hereto as independent contractors. The Parties understand that the tasks, the details of which the Parties do not have legal right to control and no such control are assumed by this MOU. This MOU does not create an employment relationship, partnership, or joint venture between the Parties (or its employees). None of the Parties nor their employees shall be deemed employees of one another for any purpose whatsoever, and none shall be eligible to participate in any benefit program provided by a Party.

16. **NO THIRD-PARTY BENEFICIARIES.**

Nothing in this MOU, express or implied, is intended or shall be construed to confer upon any person, firm or corporation other than the Parties hereto and their respective successors or assigns, any remedy or claim under or by reason of this MOU or any term, covenant or condition hereof, as third party beneficiaries or otherwise, and all of the terms, covenants and conditions hereof shall be for the sole and exclusive benefit of the Parties hereto and their successors and permitted assigns.

17. **COUNTERPARTS.**

This MOU may be executed in counterparts, each one of which shall be an original, and different Parties may sign different counterparts, all of which shall constitute but one document.

18. **NON-FUND OBLIGATING DOCUMENT.**

Specific work projects or activities that involve the transfer of funds, services, or property among the various parties will require execution of separate agreements and be contingent upon the availability of appropriated funds. Such activities must be independently authorized by appropriate statutory authority. This MOU does not provide such authority.

19. **COMPLIANCE WITH LAWS.**

Parties will fulfill their respective responsibilities under this MOU in accordance with the provisions of law and regulation that govern their activities. Nothing in this MOU is intended to negate or otherwise render ineffective any such provisions or operating procedures.

**20. ENTIRE AGREEMENT.**

This MOU and any and all exhibits attached thereto shall constitute the complete agreement between the Parties relating to the subject matter herein and supersedes all prior and contemporaneous proposals, agreements, understandings, representations, purchase orders, invoices and communications, whether oral or written relating to the subject matter herein.

**21. Breach of Contract Claims.**

The dispute resolution process provided for in Texas Government Code, Chapter 2260 (“Chapter 2260”) and the related rules adopted by the AG pursuant to Chapter 2260 will be used by School District to attempt to resolve any claim for breach of contract made by School District that cannot be resolved in the ordinary course of business. Chapter 2260 requires School District to first provide written notice of a claim and negotiate with University before proceeding to the contested case process. University will examine School District's claim and any counterclaim and negotiate with School District in an effort to resolve such claims. Governed by rules adopted by the AG, the contested case process is School District’s sole and exclusive method to seek a remedy for breach unless, after considering the Administrative Law Judge’s report, the Legislature gives consent for School District to sue under Texas Civil Practice and Remedies Code Chapter 107. The parties specifically agree that (i) neither the execution of the Contract by University nor any other conduct, action, or inaction of any representative of University relating to the Contract constitutes or is intended to constitute a waiver of University or the State's sovereign immunity to suit; and (ii) University has not waived its right to seek redress in the courts. Notwithstanding any other provision of the Contract to the contrary, unless otherwise requested or approved in writing by University, School District will continue performance and will not be excused from performance during the period any breach of agreement claim or dispute is pending under the above processes; however, School District may suspend performance during the pendency of such claim or dispute if School District has complied with all provisions of Texas Government Code § 2251.051, and such suspension of performance is expressly applicable and authorized under that law.

**22. Required Posting.**

School District acknowledges and agrees that ASU is required to post certain contracts and documents relating to contract solicitations under Texas Government Code §§2054.067 and 2261.253.

**23. Texas Public Information Act.**

All information, documentation and other material submitted by School District for and under this Contract are subject to public disclosure under the Texas Public Information Act, Texas Government Code, Chapter 552 (“PIA”), or as otherwise

required by applicable law or judicial order. School District is hereby notified that University strictly adheres to the PIA and the interpretations thereof rendered by the Courts and the Texas Attorney General (“AG”). University will use its best efforts to maintain the confidentiality of all School District-submitted information except where University is required to disclose it under the PIA or other applicable law or judicial order.

24. **Force Majeure.**

“Event of Force Majeure” means an event beyond the control of School District or University which prevents or makes a party’s compliance with any of its obligations under this Contract illegal or impracticable, including but not limited to: act of God (including, without limitation, fire, explosion, earthquake, tornado, drought, and flood); war, act or threats of terrorism, hostilities (whether or not war be declared), invasion, act of enemies, mobilization, requisition, or embargo; rebellion, insurrection, military or usurped power, or civil war; contamination or destruction from any nuclear, chemical, or biological event; riot, commotion, strikes, go slows, lockouts, or disorder; epidemic, pandemic, viral outbreak, or health crisis; or directive or governmental authority. No party will be considered in breach of this Contract to the extent that performance of their respective obligations is prevented or made illegal or impracticable by an Event of Force Majeure upon it being foreseen by, or becoming known to, Affected Party. In the event of an Event of Force Majeure, Affected Party will endeavor to continue to perform its obligations under the Contract only so far as reasonably practicable.

25. **Not Exclusive.**

School District agrees that the Contract with University is non-exclusive, and University has the right to engage with other parties for similar or identical scopes of work, goods, or services.

26. **Survival.**

Provisions hereof that by their nature are intended to survive, including but not limited to confidentiality obligations, shall survive expiration or termination of this Contract.

27. **Severability.**

If one or more provisions of this Contract, or the application of any provision to any party or circumstance, is held, invalid, unenforceable, or illegal in any respect, the remainder of this Contract and the application to other parties or circumstances will remain valid and in full force and effect.

28. **Non-waiver of Defaults.**

University’s failure at any time to enforce or require the strict keeping and performance of any of the terms and conditions of this Contract will not constitute a waiver of such terms, conditions, or rights, and will not affect or impair it or

University's right at any time to avail itself of the terms, conditions, or rights under this Contract.

**29. Applicable Laws & Regulations.**

Each Party agrees that it will comply with all federal, state, and local laws, regulations, rules, and ordinances applicable to its performance under the MOU. If present on University's campus to perform services under this MOU, School District's personnel will comply with University's applicable policies and procedures. If present on School District's campus to perform services under this MOU, the University's personnel will comply with the School District's applicable policies and procedures. School District also agrees that, pursuant to Texas Education Code §51.9335(h), in any Contract for the acquisition of goods or services to which University is a party, any provision required by applicable law to be included in the Contract is considered to be part of the Contract whether or not the provision appears on the face of the Contract or if the Contract contains any provision to the contrary.

**30. Emergency Health and Safety Procedures.**


In the event of pandemic, epidemic, viral outbreak, health crisis, or other emergency ("Emergency"), the University may, at its sole discretion, implement new or modified health and safety procedures in order to protect the health and safety of the University community. In the event of Emergency, School District agrees to adhere to all such policies, procedures, and directives of University when entering or performing services on University's campus.

**31. Limitations.**

**THE PARTIES ARE AWARE THAT THERE MAY BE CONSTITUTIONAL AND STATUTORY LIMITATIONS ON THE AUTHORITY OF UNIVERSITY AND SCHOOL DISTRICT TO ENTER INTO CERTAIN TERMS AND CONDITIONS, INCLUDING TERMS AND CONDITIONS (IF ANY) RELATING TO LEINS ON UNIVERSITY'S PROPERTY; DISCLAIMERS AND LIMITATIONS OF WARRANTIES; DISCLAIMERS AND LIMITATIONS OF LIABILITY FOR DAMAGES; WAIVERS, DISCLAIMERS AND LIMITATIONS OF EACH PARTY'S LEGAL RIGHTS, REMEDIES, REQUIREMENTS AND PROCESSES; LIMITATIONS OF PERIODS TO BRING LEGAL ACTION; GRANTING CONTROL OF LITIGATION OR SETTLEMENT TO ANOTHER PARTY; LIABILITY FOR ACTS OR OMISSIONS OF THIRD PARTIES; PAYMENT OF ATTORNEYS' FEES; DISPUTE RESOLUTION; INDEMNITIES; ANY PROVISION THAT CREATES AN UNKNOWN OR UNFUNDED LIABILITY; AND CONFIDENTIALITY (COLLECTIVELY, THE "LIMITATIONS"), AND TERMS AND CONDITIONS RELATED TO THE LIMITATIONS WILL NOT BE BINDING ON UNIVERSITY OR SCHOOL DISTRICT EXCEPT TO THE EXTENT AUTHORIZED BY THE LAWS AND CONSTITUTION OF THE STATE OF TEXAS.**

**IN WITNESS WHEREOF**, the Parties have caused this MOU to be signed by its duly authorized officer, to become effective as of the date stated above.

**ANGELO STATE UNIVERSITY:**

  
Scarlet Clouse (Jan 15, 2025 15:58 CST)

01/15/2025

Dr. Scarlet M. Clouse, Dean, College of Education

Date

**SCHOOL DISTRICT:**

\_\_\_\_\_

Superintendent or Designee

Date



## **REQUEST FOR APPROVAL TO SUBMIT GRANT RESOLUTIONS TO THE OFFICE OF THE GOVERNOR**

In December, 2024, The Office of the Governor of the State of Texas announced funding for the following 6 competitive grant opportunities requiring resolutions approved by the Board of Trustees as part of the application process:

1. Criminal Justice Grant (vehicle cameras)
2. State Homeland Security Grant (police equipment)
3. Bullet-Resistant Shield Grant
4. Rifle-Resistant Body Armor Grant
5. Project Safe Neighborhoods Grant Program (community policing activities)
6. Juvenile Justice and Truancy Prevention Grant.

The opportunity to apply for these grants under the Governor’s office will enable ECISD to purchase equipment critical to school security, will enable ECISD to engage in activities to strengthen relationships between the ECISD Police Department, students, families and the community in addition to supporting students experiencing difficulties with attendance and discipline in partnership between the Community Outreach Center, campus leadership and the ECISD Police Department.

\*\*\*\*\*

Administrative Recommendation:

Approval to submit the 6 resolutions for grant applications to the Office of the Governor.



802 N. Sam Houston Ave.  
Odessa, TX 79761

## **Resolution For Rifle-Resistant Body Armor Grant Program FY 2026**

**WHEREAS**, The Ector County Independent School District Board of Trustees finds it in the best interest of the citizens of Ector County, Texas that the Rifle Resistant Body Armor Grant Program FY 2025 be operated for the 2025-26 school year and

**WHEREAS** The Ector County Independent School District Board of Trustees agrees that in the event of loss or misuse of the Office of the Governor funds, The Ector County Independent School District Board of Trustees assures that the funds will be returned to the Office of the Governor in full.

**WHEREAS**, Ector County Independent School District Board of Trustees designates Dr. Keeley Boyer, Interim Superintendent, as the grantee’s authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

**NOW THEREFORE, BE IT RESOLVED** that Ector County Independent School District Board of Trustees approves submission and operation of the grant application for the Rifle Resistant Body Armor Grant Program FY2-26 to the Office of the Governor.

\_\_\_\_\_  
Signed by: Christopher Stanley, Board President

Passed and Approved this \_\_\_\_ (Day) of \_\_\_\_\_ (Month), \_\_\_\_ (Year)



802 N. Sam Houston Ave.  
Odessa, TX 79761

### **Resolution For the Criminal Justice Grant Program FY2026**

**WHEREAS**, The Ector County Independent School District Board of Trustees finds it in the best interest of the citizens of Ector County, Texas that the Criminal Justice Grant Program FY2026 be operated for the 2025-26 school year and

**WHEREAS** The Ector County Independent School District Board of Trustees agrees that in the event of loss or misuse of the Office of the Governor funds, The Ector County Independent School District Board of Trustees assures that the funds will be returned to the Office of the Governor in full.

**WHEREAS**, Ector County Independent School District Board of Trustees designates Dr. Keeley Boyer, Interim Superintendent, as the grantee’s authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

**NOW THEREFORE, BE IT RESOLVED** that Ector County Independent School District Board of Trustees approves submission and operation of the grant application for the Criminal Justice Grant Program FY2026 to the Office of the Governor.

\_\_\_\_\_  
Signed by: Christopher Stanley, Board President

Passed and Approved this \_\_\_\_ (Day) of \_\_\_\_\_ (Month), \_\_\_\_ (Year)



802 N. Sam Houston Ave.  
Odessa, TX 79761

## **Resolution For the State Homeland Security Grant Program FY2026**

**WHEREAS**, The Ector County Independent School District Board of Trustees finds it in the best interest of the citizens of Ector County, Texas that the State Homeland Security State Grant Program FY2026 be operated for the 2025-26 school year and

**WHEREAS** The Ector County Independent School District Board of Trustees agrees that in the event of loss or misuse of the Office of the Governor funds, The Ector County Independent School District Board of Trustees assures that the funds will be returned to the Office of the Governor in full.

**WHEREAS**, Ector County Independent School District Board of Trustees designates Dr. Keeley Boyer, Interim Superintendent, as the grantee’s authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

**NOW THEREFORE, BE IT RESOLVED** that Ector County Independent School District Board of Trustees approves submission and operation of the grant application for the State Homeland Security State Grant Program FY2026 to the Office of the Governor.

\_\_\_\_\_  
Signed by: Christopher Stanley, Board President

Passed and Approved this \_\_\_\_ (Day) of \_\_\_\_\_ (Month), \_\_\_\_ (Year)



802 N. Sam Houston Ave.  
Odessa, TX 79761

### **Resolution For Bullet-Resistant Shield Grant Program FY 2026**

**WHEREAS**, The Ector County Independent School District Board of Trustees finds it in the best interest of the citizens of Ector County, Texas that the Bullet-Resistant Shield Grant Program FY 2026 be operated for the 2025-26 school year and

**WHEREAS** The Ector County Independent School District Board of Trustees agrees that in the event of loss or misuse of the Office of the Governor funds, The Ector County Independent School District Board of Trustees assures that the funds will be returned to the Office of the Governor in full.

**WHEREAS**, Ector County Independent School District Board of Trustees designates Dr. Keeley Boyer, Interim Superintendent, as the grantee’s authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

**NOW THEREFORE, BE IT RESOLVED** that Ector County Independent School District Board of Trustees approves submission and operation of the grant application for the Bullet-Resistant Shield Grant Program FY 2026 to the Office of the Governor.

\_\_\_\_\_  
Signed by: Christopher Stanley, Board President

Passed and Approved this \_\_\_\_ (Day) of \_\_\_\_\_ (Month), \_\_\_\_ (Year)



802 N. Sam Houston Ave.  
Odessa, TX 79761

## **Resolution For the Project Safe Neighborhoods Grant Program FY 2026**

**WHEREAS**, The Ector County Independent School District Board of Trustees finds it in the best interest of the citizens of Ector County, Texas that the Project Safe Neighborhoods Grant Program FY 2026 be operated for the 2025-26 school year and

**WHEREAS** The Ector County Independent School District Board of Trustees agrees that in the event of loss or misuse of the Office of the Governor funds, The Ector County Independent School District Board of Trustees assures that the funds will be returned to the Office of the Governor in full.

**WHEREAS**, Ector County Independent School District Board of Trustees designates Dr. Keeley Boyer, Interim Superintendent, as the grantee's authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

**NOW THEREFORE, BE IT RESOLVED** that Ector County Independent School District Board of Trustees approves submission and operation of the grant application for the Project Safe Neighborhoods Grant Program FY 2026 to the Office of the Governor.

\_\_\_\_\_  
Signed by: Christopher Stanley, Board President

Passed and Approved this \_\_\_\_ (Day) of \_\_\_\_\_ (Month), \_\_\_\_ (Year)



802 N. Sam Houston Ave.  
Odessa, TX 79761

## **Resolution For Juvenile Justice and Truancy Prevention Grant FY 2026**

**WHEREAS**, the Board of Trustees of Ector County Independent School District finds it in the best interest of the citizens of Ector County, Texas, that the Juvenile Justice and Truancy Prevention Grant Program be operated for the 2025-26 school year; and

**WHEREAS**, the Board of Trustees of Ector County Independent School District agrees that in the event of loss or misuse of the Office of the Governor funds, the Board of Trustees assures that the funds will be returned to the Office of the Governor in full.

**WHEREAS**, the Board of Trustees designates Dr. Keeley Boyer, Interim Superintendent, as its authorized official for purposes of this grant. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of Ector County Independent School District.

**NOW THEREFORE, BE IT RESOLVED** that Board of Trustees of Ector County Independent School District approves submission of the grant application for the Juvenile Justice and Truancy Prevention Grant Program to the Office of the Governor of the State of Texas.

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Signed by: Christopher Stanley, Board President

Passed and Approved this \_ of January, 2025



## **REQUEST FOR APPROVAL OF AGREED CORRECTIVE ACTION PLAN BETWEEN TEXAS EDUCATION AGENCY AND ECISD**

In order to address self-reported data to the Texas Education Agency related to potentially impermissibly assigned out-of-school suspensions to students experiencing homelessness during the 2022-23 school year.

\*\*\*\*\*

Administrative Recommendation:

Approval of Agreed Corrective Action Plan between Texas Education Agency and ECISD.

**Case# SRDR2024-07-08**

Regarding	§	Before the Texas Education Agency
Ector County ISD	§	
CDN # 068901	§	Commissioner of Education

**AGREED CORRECTIVE ACTION PLAN**

**Corrective Actions**

In a desire to conclude this matter without further delay and expense, the Texas Education Agency (the "Agency" or "TEA") and Ector County ISD (CDN # 068901) agree to resolve this matter by the terms of this Agreed Corrective Action Plan.

RECITALS:

**WHEREAS**, on July 31, 2024, the Agency’s Self-Reported Data Unit (SRDU) issued a compliance review to Ector County ISD, relating to concerns that the LEA potentially impermissibly assigned out-of-school suspensions to students experiencing homelessness during the 2022-23 school year (TEC § 37.005(d)) and potentially failed to submit accurate, useful, and timely PEIMS data to the agency (TEC § 48.008; 19 TAC § 61.1025).

**WHEREAS**, SRDU’s review determined that Ector County ISD was not in compliance with all legal requirements relating to students experiencing homelessness and may have also impermissibly assigned out-of-school suspensions to students below Grade 3 (TEC § 37.005(c)).

**WHEREAS**, Ector County ISD also submitted PEIMS data to the Agency indicating possible non-compliance with legal requirements relating to students experiencing homelessness during the 2023-24 school year.

**WHEREAS**, the Agency acknowledges that Ector County ISD indicated they recently implemented local corrective actions related to these student discipline non-compliance concerns.

**WHEREAS**, the Agency requires additional corrective actions be completed and recommendations be considered with the goal of ensuring that Ector County ISD is in compliance with all related statutory requirements going forward.

NOW, THEREFORE, it is the AGREEMENT of the Agency and the Local Education Agency (LEA) that:

1. Effective immediately, the LEA is expected to comply with all statutes related to disciplinary decisions for students experiencing homelessness (e.g., Tex. Educ. Code [TEC] § 37.001; TEC § 37.005(d), TEC § 37.005(e)), including, but not limited to, ensuring

that these students are not assigned to out-of-school suspension for unallowable reasons.

- a. The LEA should review the Agency's [Texas Education for Homeless Children and Youths \(TEHCY\) Discipline Toolkit](#) to ensure that they are meeting all related statutory requirements. Additionally, the LEA should consider implementing the Agency's best practices.
2. Effective immediately, the LEA is expected to ensure that students below Grade 3 are not assigned to out-of-school suspension for unallowable reasons (TEC § 37.005(c)).
3. Effective immediately, the LEA shall continue to maintain appropriate documentation (e.g., incident reports, disciplinary referrals) to support the disciplinary behaviors and actions reported to the Agency through PEIMS. As part of this documentation, the LEA is encouraged to **provide detailed descriptions of any disciplinary incidents** (e.g., indicate whether there was bodily harm, type of substance found, etc.) to support the specific Behavior (C165) and Discipline (C164) descriptions detailed in the Texas Education Data Standards.
  - a. The LEA is encouraged to conduct campus and district audits to ensure all discipline data reported to the Agency through PEIMS are accurate.
  - b. If the LEA has questions about discipline code definitions or documentation, a TSDS Incident Management System (TIMS) Ticket should be submitted to the Agency as soon as possible so proper guidance can be provided before the PEIMS submission window closes.
4. The LEA must ensure that all relevant campus and LEA staff are provided training on the current laws and regulations related to students experiencing homelessness by **April 1, 2025**. The LEA is encouraged to utilize the TEHCY Discipline Toolkit High-Level Walkthrough webinar and McKinney-Vento 101 through 401 trainings offered by TEA to meet this requirement but may provide a similar training(s) that covers the same material.
  - a. Some trainings noted above are available as recorded webinars and others will be offered at various dates in December through March. The LEA can review [the list of previous webinars](#) and look for future trainings on TEA's [Texas Education for Homeless Children and Youths \(TEHCY\) Program website](#).
  - b. In addition to utilizing these trainings to ensure the LEA is meeting all related statutory requirements, the LEA should consider implementing the Agency's best practices.
5. The LEA must ensure that all relevant campus and LEA staff are provided training related to the current laws and regulations regarding student discipline in the Texas public school system by **April 1, 2025**. The LEA is encouraged to utilize the [Texas Education Code, Chapter 37 - Student Discipline training](#) offered by TEA to meet this requirement but may provide a similar training(s) that covers the same material.
6. The LEA will provide to the Agency copies of the training documentation and evidence that staff attended and completed the trainings (e.g., copies of the signature logs; completion certificates) in Items 4 and 5 no later than **April 15, 2025**.

7. The Board must hold a Special Meeting, unless the next scheduled board meeting is prior to the due date of **January 31, 2025**, and place this Corrective Action Plan on the agenda prior to approving and signing.
8. The LEA agrees to comply with all relevant provisions of the Texas Education Code and the Texas Administrative Code in the future, or the LEA will be subjected to further action by the Agency.
9. The LEA agrees to fully cooperate with the Agency's requests for information and/or onsite inspections during the period that this agreement is in effect.
10. Upon approval, the Commissioner of Education and/or his designee, the Agency's Associate Commissioner of Compliance and Investigations, are authorized to sign this agreement on behalf of the Agency.

### **Corrective Action Agreements**

By signing this Agreed Corrective Action, the LEA:

1. Agrees with all terms, acknowledge(s) understanding of all terms, and agree(s) that the LEA will satisfactorily comply with all terms of this Agreed Corrective Action Plan by no later than **December 31, 2025**, or be subject to a reopening of this matter.
2. Agrees, acknowledges and understands that the LEA will be informally monitored by the Agency until successful completion of this agreement for continued compliance with all applicable statutes and regulations.
3. Agrees, acknowledges and understands that the LEA may be subject to a special investigation (SI), corrective action(s) or sanction(s) for any additional allegations of violations which are substantiated.
4. Agrees to waive any right to any review before the Commissioner, any right to seek removal or modification of any intervention provided for in this matter, any right to judicial review of this Agreed Corrective Action Plan, and any other procedural rights that might otherwise apply. The LEA does not waive any rights to an informal review or any other rights enumerated in the Texas Education Code if for any reason the Agency elects to reopen and formally investigate this matter.
5. The parties agree that this agreement is not subject to judicial review, does not create any rights not already described by law and is solely interpreted by the Commissioner of Education.

**[Signature Page to Follow]**

WE, DR. KEELEY BOYER AND MR. CHRISTOPHER J. STANLEY, HAVE READ AND UNDERSTAND THE FOREGOING AGREED CORRECTIVE ACTION PLAN. WE UNDERSTAND THAT BY SIGNING THIS AGREED CORRECTIVE ACTION PLAN, THE LEA WAIVES CERTAIN RIGHTS. WE SIGN IT VOLUNTARILY, WILLINGLY, AND KNOWINGLY ON BEHALF OF ECTOR COUNTY ISD. WE UNDERSTAND THERE IS NO OTHER AGREEMENT OF ANY KIND, VERBAL, WRITTEN OR OTHERWISE.

SIGNED this \_\_\_\_\_ day of \_\_\_\_\_, 202\_

\_\_\_\_\_  
Dr. Keeley Boyer  
Superintendent of Ector County ISD

SIGNED this \_\_\_\_\_ day of \_\_\_\_\_, 202\_

\_\_\_\_\_  
Mr. Christopher J. Stanley  
Board President of Ector County ISD

SIGNED this \_\_\_\_\_ day of \_\_\_\_\_, 202\_

\_\_\_\_\_  
\*Ashley Jernigan  
Associate Commissioner of Governance,  
Compliance & Investigations

\*Pursuant to TEC § 7.055(b)(5), the Commissioner of Education has delegated the authority to the Associate Commissioner of Governance, Compliance & Investigations to approve the issuance of an Agreed Corrective Action Plan and related investigation activities pursuant to TEC § 39.003.



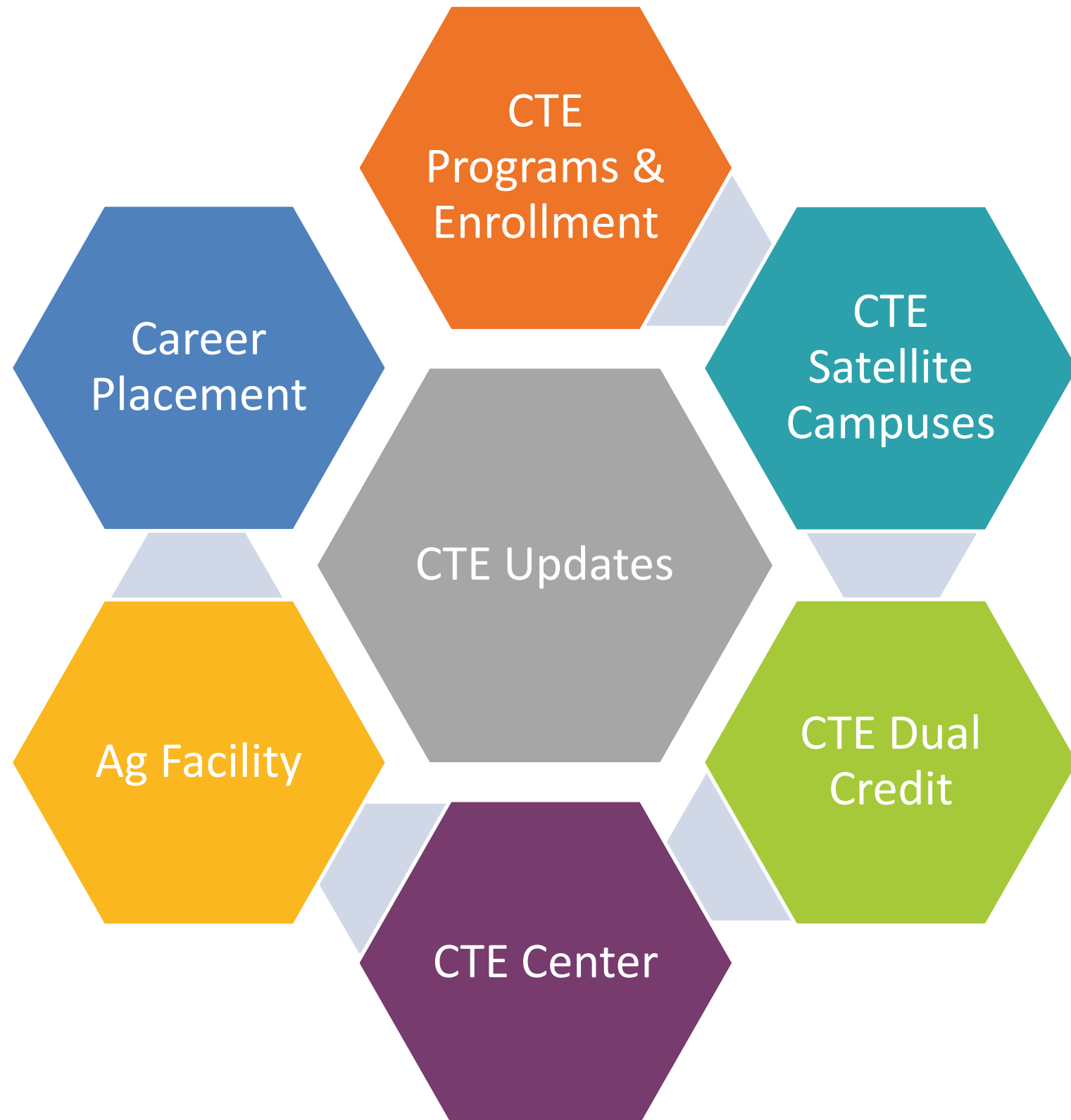
## **PRESENTATION OF THE CAREER & TECHNICAL EDUCATION PROGRAM**

Ryan Merritt, Executive Director of Career & Technical Education from Curriculum and Instruction will present a program overview. The CTE update will include information on the CTE Program Enrollment, CTE Satellite Campuses, Dual Credit, the new CTE Center and Ag Facility, the ECISD Career Placement Initiative and 8<sup>th</sup> Grade High School Program Fair.

# Career & Technical Education Update

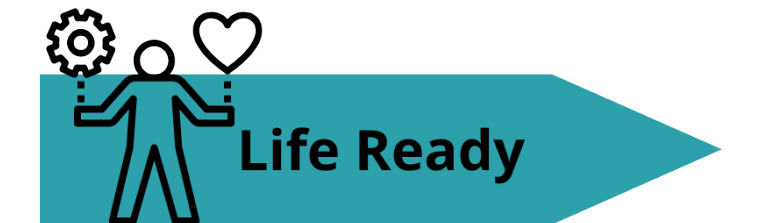
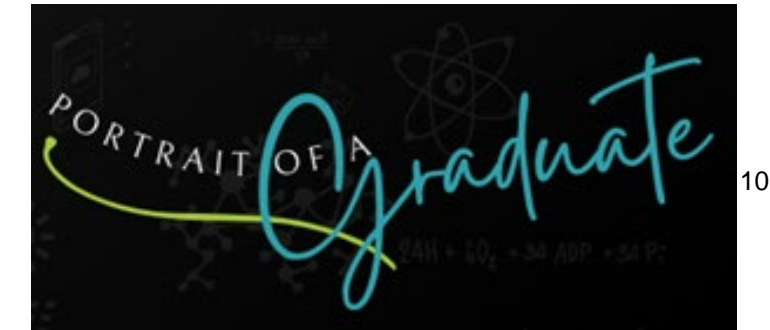


# Initiative Highlights



## Mission

Prepare students to compete in the global workforce through rigorous academic & work-based learning programs centered around high-skill, high-wage, in-demand occupations.



## 30 CTE Programs of Study offered by ECISD!

CTE programs of study align to careers that meet criteria for in-demand and high wage occupations including projected job growth, annual job openings, and the state median wage.

Each program of study leads to postsecondary education, training opportunities, and aligns to statewide graduation endorsements.



CTE Unduplicated Student (2024-2025)

8,799

Students taking at least one CTE Course



CTE Seats (2024-2025)

15,549

Students taking multiple CTE courses and/or double-blocked (2-3 credit) CTE courses

Example: A student taking two single blocked CTE courses would be counted twice toward the total CTE seat count.

# ECISD CTE Programs & Enrollment

## OHS and PHS

- Accounting & Financial Services
- Animation
- Biomedical Science
- Business Management
- Computer Science
- Engineering
- Graphic Design & Illustration
- Robotics

## CTE @ New Tech Odessa

- Audio Video Production
- Culinary Arts
- Early Learning
- Fashion Design
- Future Teachers of Odessa
- Health Science
- Marketing

## OCTECHS

- 11 Associate Degree Programs

## Frost Technical Center

- Auto Collision & Refinishing
- Construction
- Energy
- Welding

## Ag Farm

- Animal Science
- Plant Science

## OC Sewell Auto Tech Center

- Automotive

## OC Dual Credit Academies

- Corrections
- Cosmetology
- Criminal Justice
- Dental Assistant
- Fire Fighter
- Law Enforcement
- Licensed Vocational Nurse
- Certified Nursing Assistant

### Business Management (Administrative Office Assistant)

Statewide Program of Study

Business, Marketing, & Finance Career Cluster

The Business Management program of study teaches students how to plan, direct, and coordinate the administrative services and operations of an organization. Through this program of study, students will learn the skills necessary to formulate policies, manage daily operations, and allocate the use of materials and human resources.

#### Program of Study Course Sequences

Year	High School Course	Credits	Odessa College Course	Credits
1	Business Information Management I	1		
2	Business Information Management II Dual	1	POFT 1429 Keyboarding & Formatting POFI 2401 Word Processing POFI 1449 Spreadsheets	4 4 4
3	Financial Math (Dual Semester 2) <small>(outside state program of study)</small>	1	POFT 1425 Business Math Technology	4
	Business Management	1		
4	Career Preparation I	2-3		

Dual credit is available for courses in this Program of Study. Students interested in earning college credit should contact their counselor to ensure eligibility and registration in the appropriate dual credit course. Successful completion of the Level 1 Certificate for this program requires a minimum of a C in all Odessa College courses listed above.

Industry Certifications	Learning Opportunities
<ul style="list-style-type: none"> <li>• Level 1 Administrative Office Certificate – Odessa College</li> <li>• Entrepreneurship &amp; Small Business</li> <li>• Microsoft Office Expert - Word</li> <li>• Microsoft Office Expert - Excel</li> </ul>	Business Professionals of America Student Organization

#### Aligned Occupations

Occupations	Median Wage	Annual Openings	Growth
Accountants & Auditors	\$71,469	14,436	22%
Loan Officers	\$68,598	2,419	19%
Personal Financial Advisors	\$86,965	1,861	52%

Successful completion of the Business Management program of study will fulfill requirements of a Business and Industry endorsement. Revised – October 2024

**2,260** CTE students travel everyday from OHS, PHS, or NTO to 1 of 5 CTE satellite campuses to access their CTE program of choice!

## CTE @ New Tech Odessa

- Audio Video Production
- Culinary Arts
- Early Learning
- Fashion Design
- Future Teachers of Odessa
- Health Science
- Marketing

## Frost Technical Center

- Auto Collision & Refinishing
- Construction
- Energy
- Welding

## Ag Farm

- Animal Science
- Plant Science

## OC Sewell Auto Tech Center

- Automotive

## OC Dual Credit Academies

- Corrections
- Cosmetology
- Criminal Justice
- Dental Assistant
- Fire Fighter
- Law Enforcement
- Licensed Vocational Nurse
- Certified Nursing Assistant



### CTE @ New Tech Odessa

- Audio Video Production
- Culinary Arts
- Early Learning
- Fashion Design
- Future Teachers of Odessa
- Health Science
- Marketing

### OC Dual Credit Academies

- Corrections
- Cosmetology
- Criminal Justice
- Dental Assistant
- Fire Fighter
- Law Enforcement
- Licensed Vocational Nurse
- Certified Nursing Assistant

### OC Sewell Auto Tech

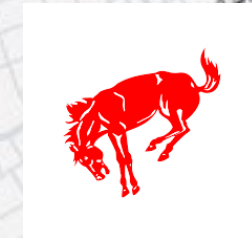
- Automotive

### Frost Technical Center

- Auto Collision & Refinishing
- Construction
- Energy
- Welding

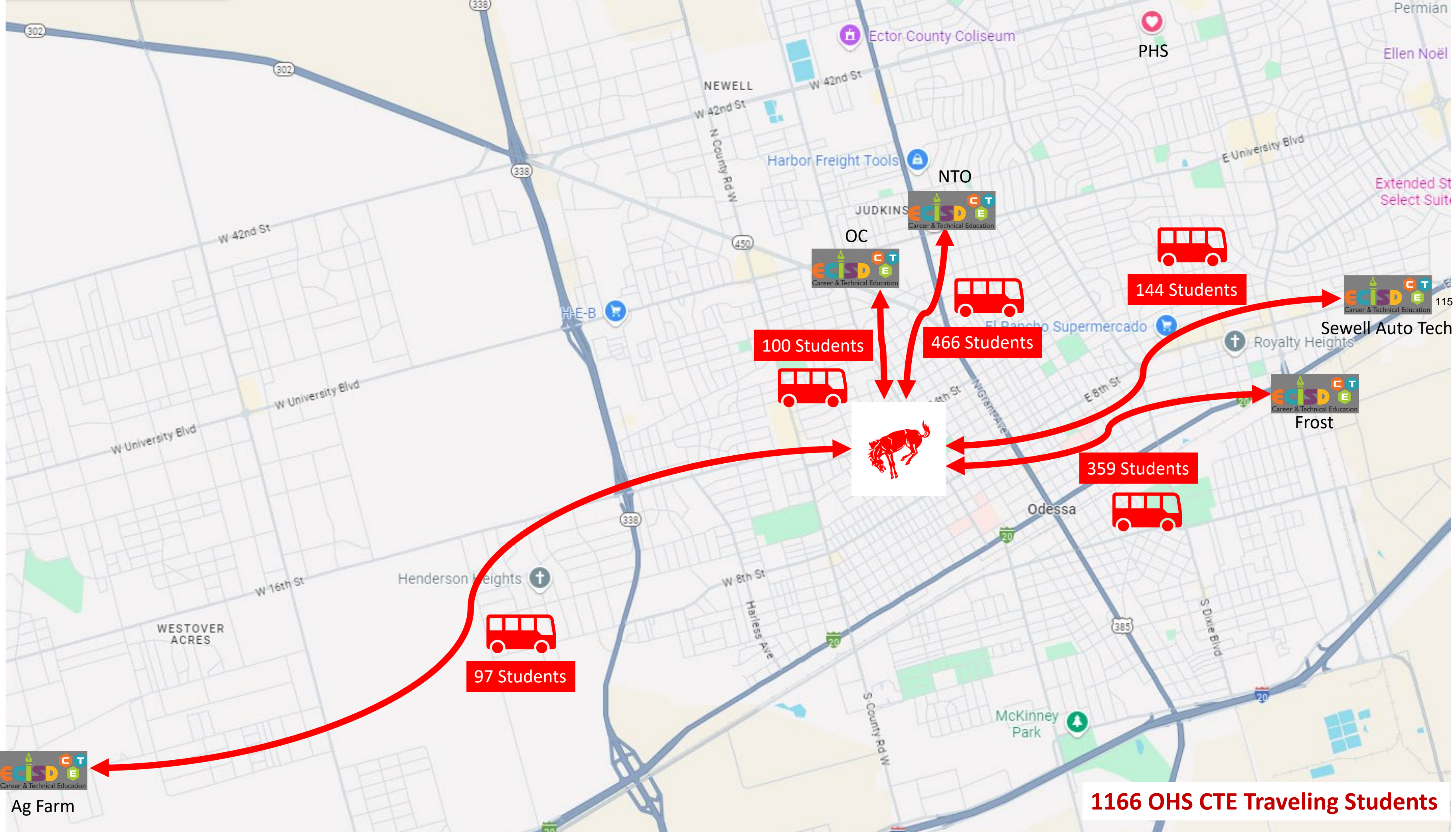
### Ag Farm

- Animal Science
- Plant Science

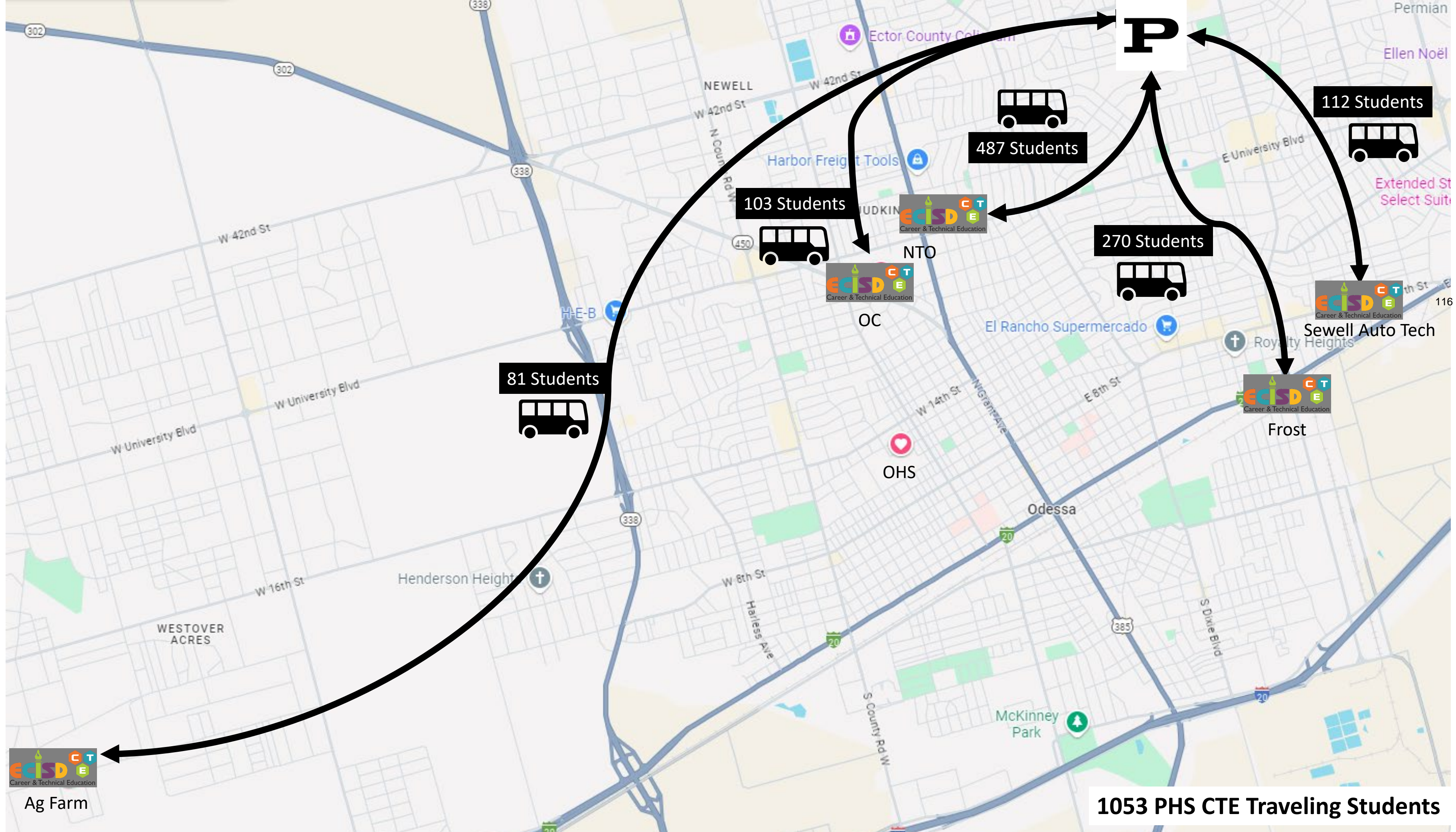


OC

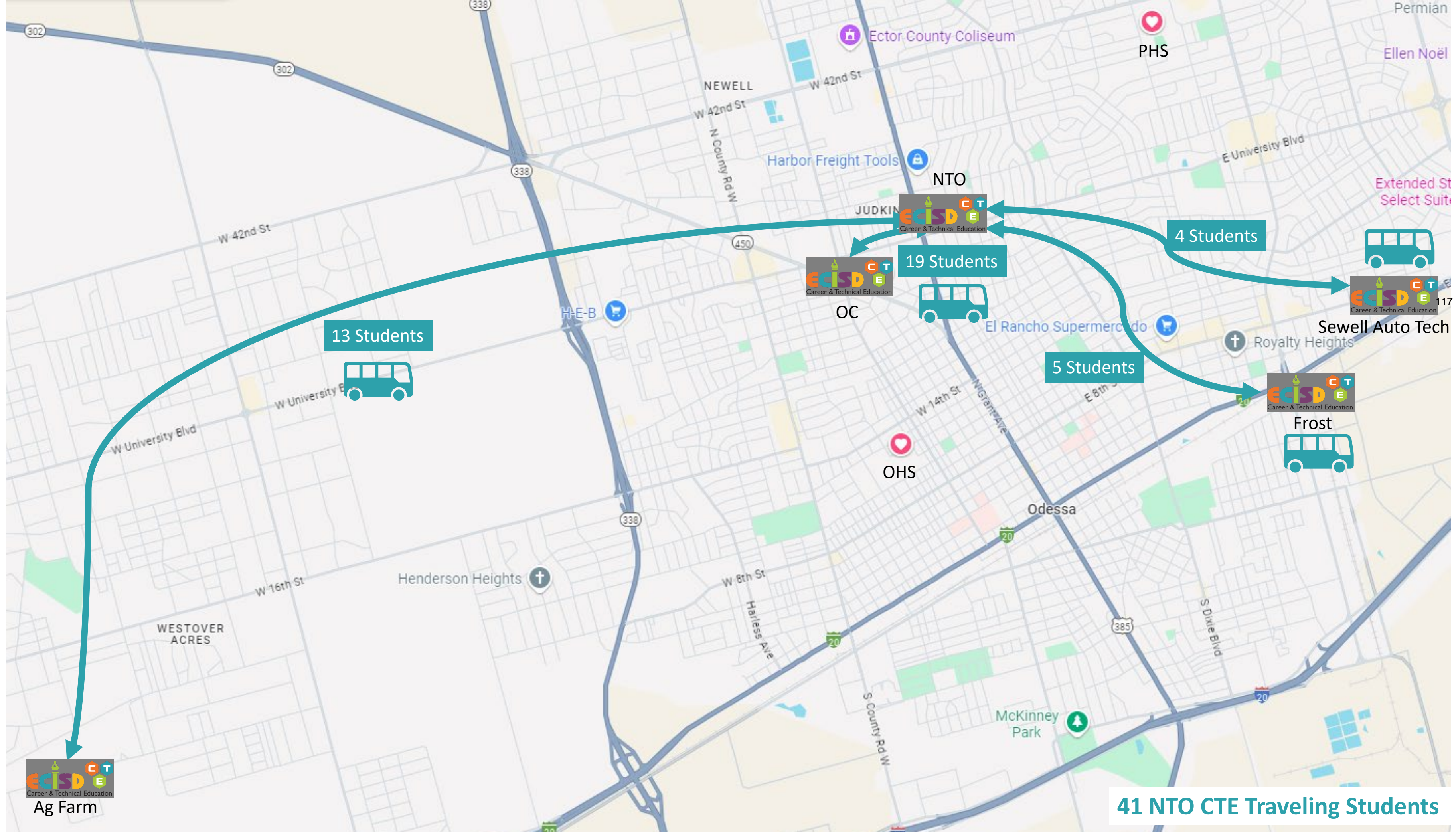




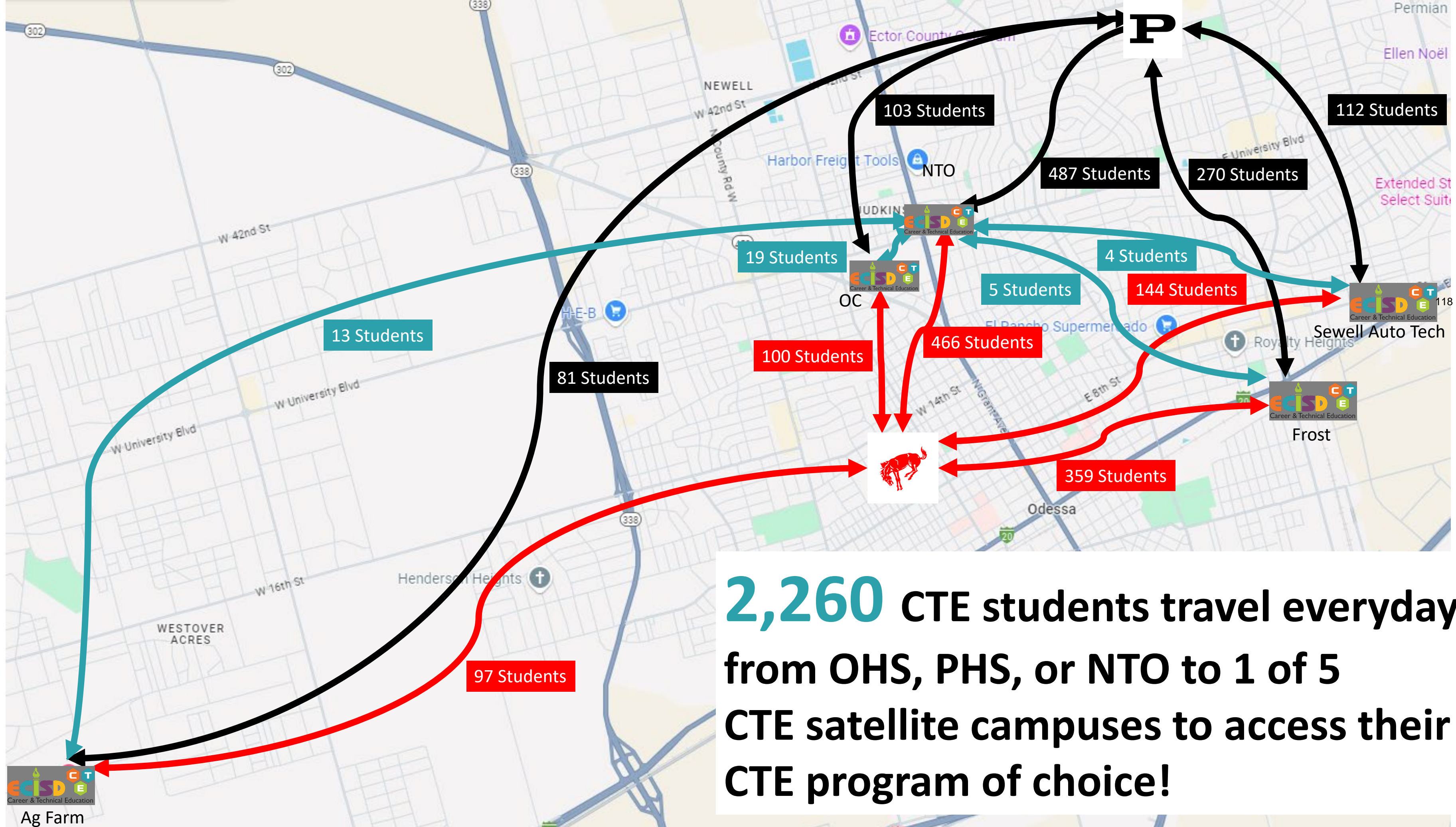
**1166 OHS CTE Traveling Students**



**1053 PHS CTE Traveling Students**

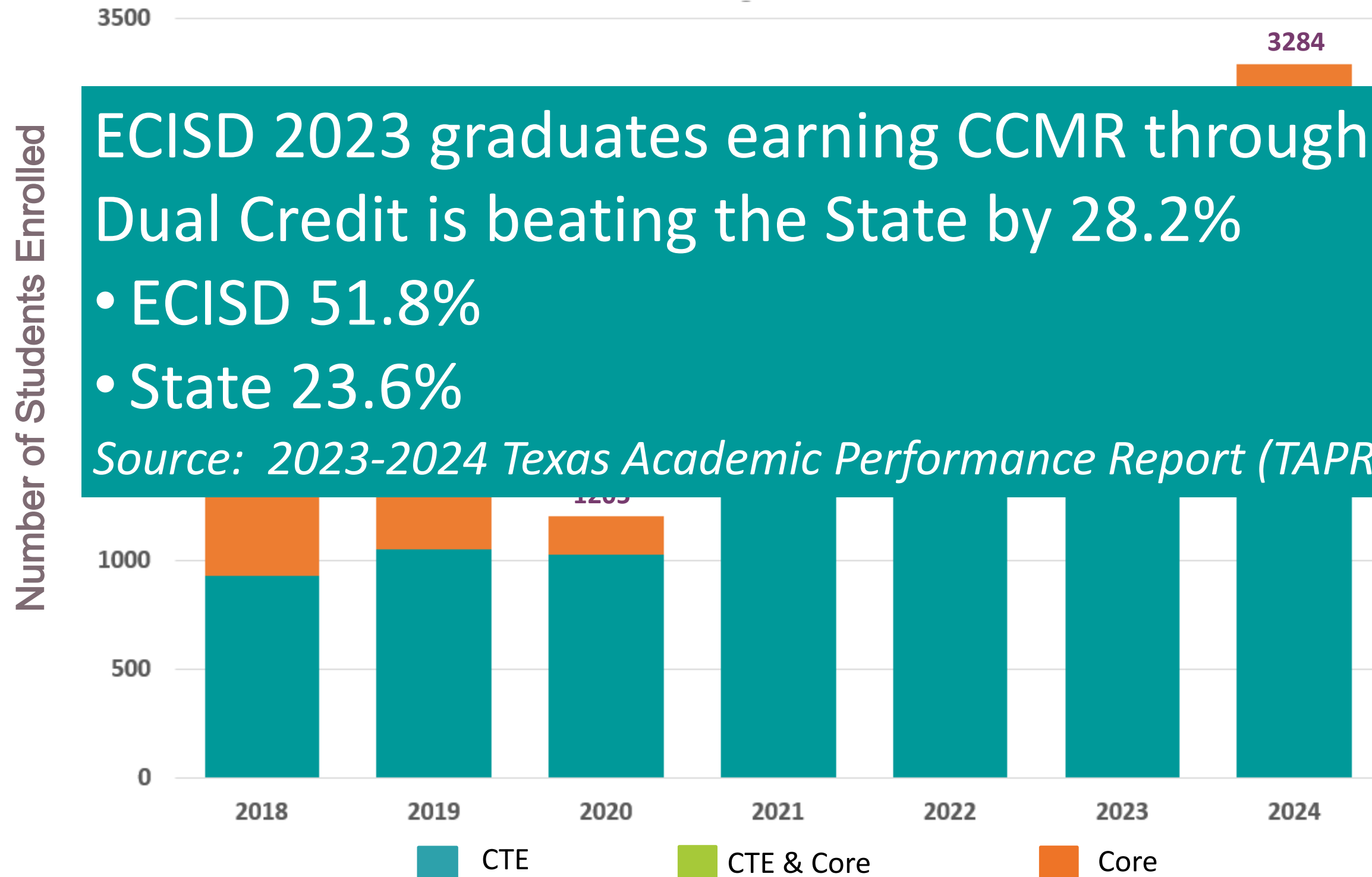


**41 NTO CTE Traveling Students**



**2,260** CTE students travel everyday from OHS, PHS, or NTO to 1 of 5 CTE satellite campuses to access their CTE program of choice!

# CTE Dual Credit (Fall Enrollment)

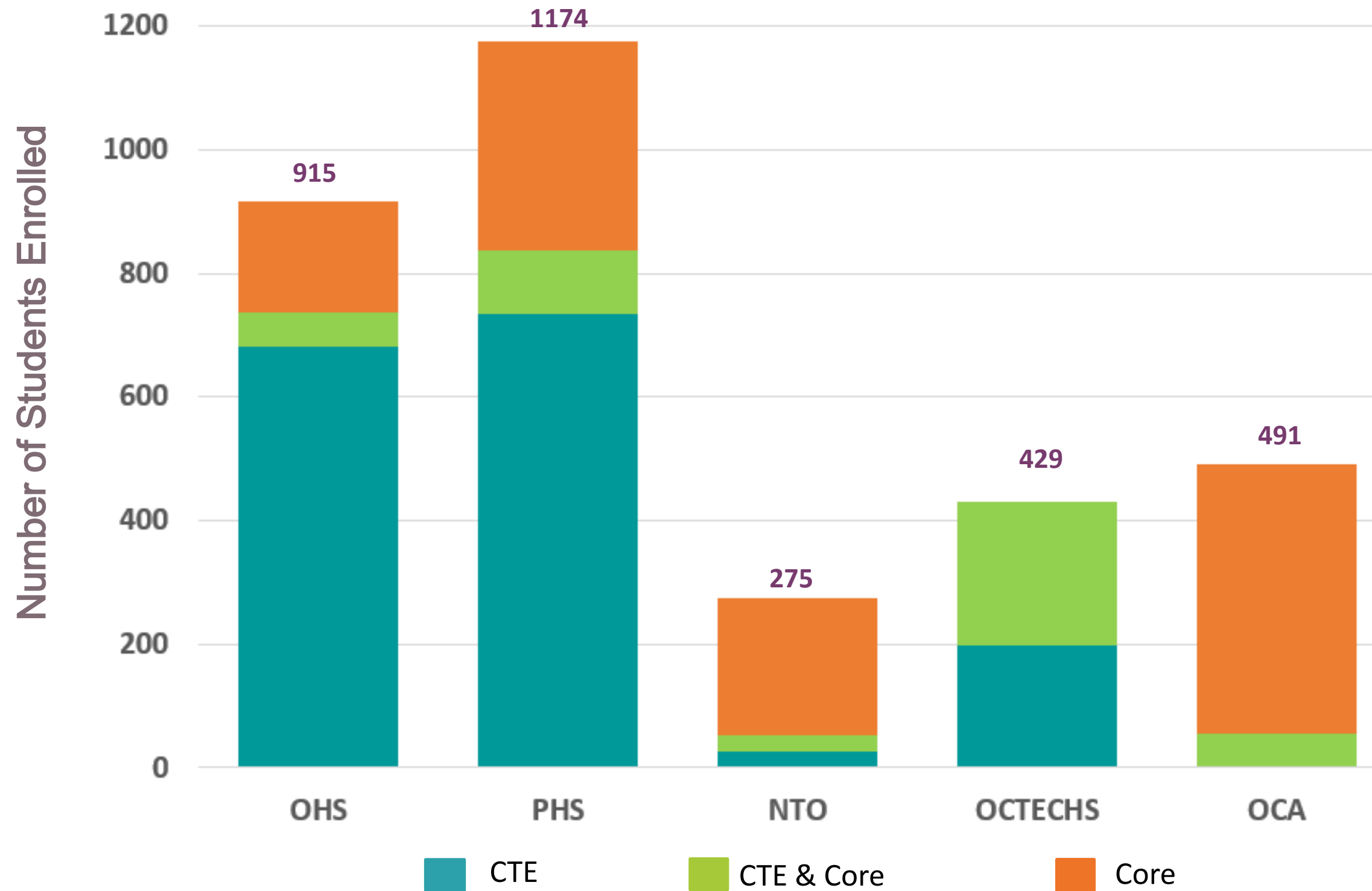


ECISD 2023 graduates earning CCMR through Dual Credit is beating the State by 28.2%

- ECISD 51.8%
- State 23.6%

Source: 2023-2024 Texas Academic Performance Report (TAPR)

# CTE Dual Credit (Fall 2024 Enrollment)



# CTE Center & High School of Choice

## 400 Fulltime High School Students

- Graduation Requirements
  - Math, Science, English, & Social Studies
  - Fine Arts, PE, & LOTE
  - Lunch Room & Library

## 2,000 Traveling CTE Students

- 10 CTE Programs of Study
- Classrooms and Lab Spaces

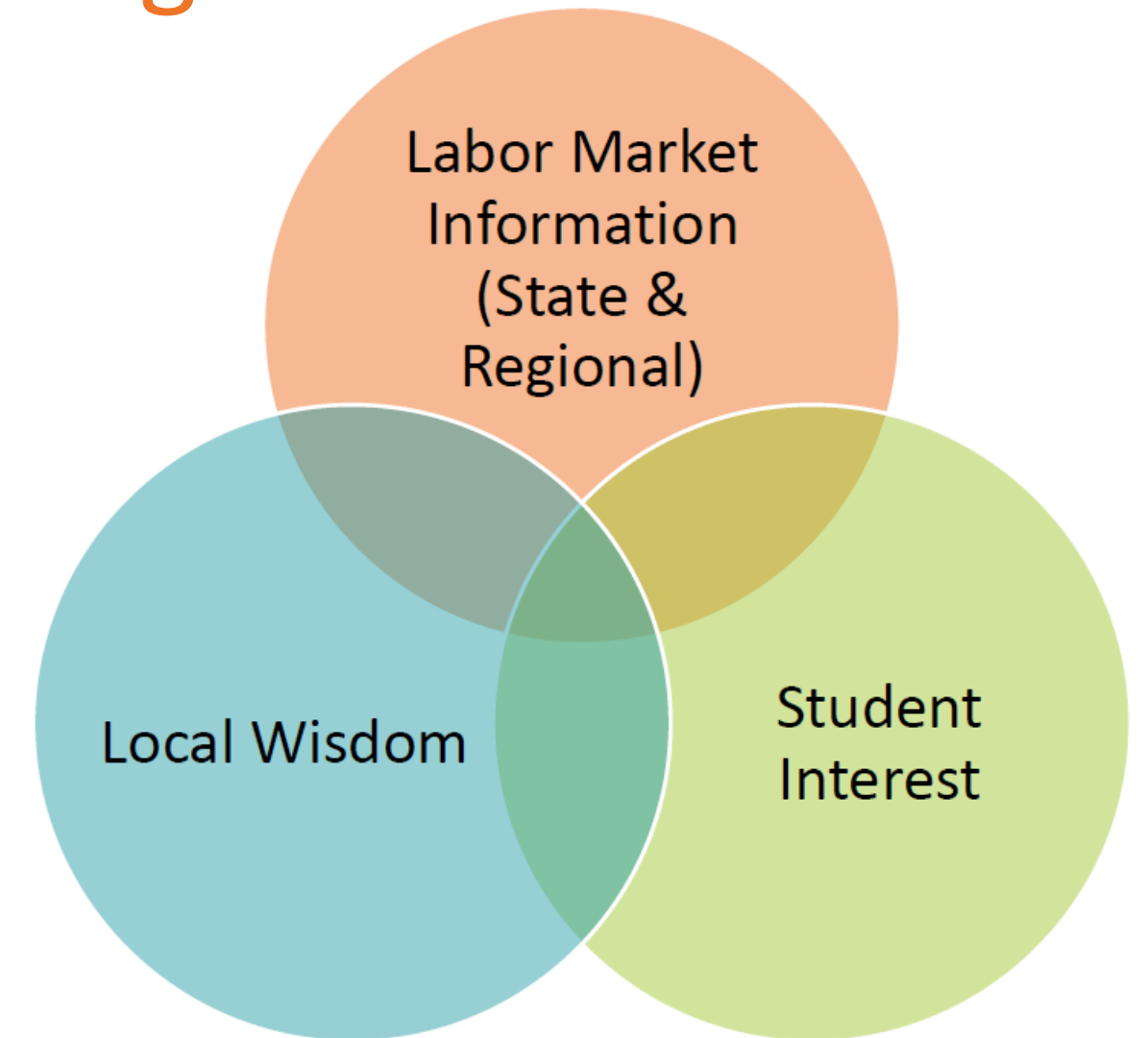
## Courtyard Space

- Reduction of hallways (costs)
- Usable secure space are lower cost
- Allows for overheads doors on interior & exterior
- PE space inside the facility for safety



## 9 Advisory Committee Meetings: Focus on selection of programming & facility design

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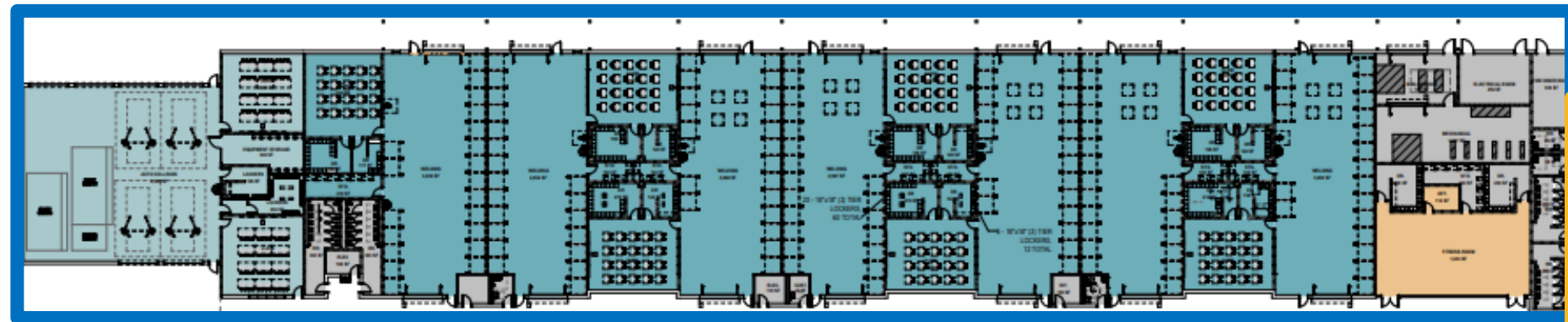


# CTE Center & High School of Choice

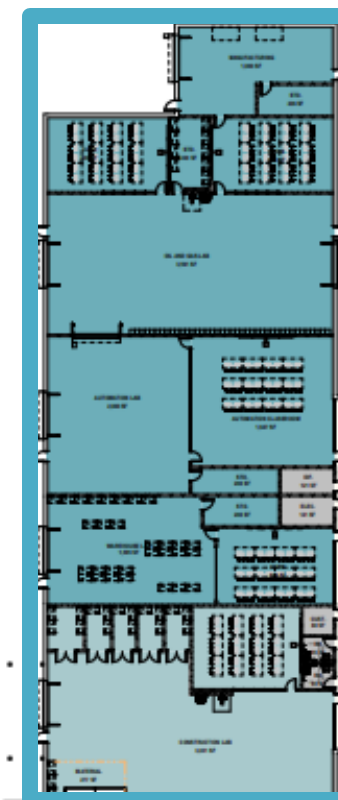
## Five Wings of the Building

- Health Science
- Construction and Oil & Gas
- Auto Collision & Welding
- Culinary Arts
- High School of Choice

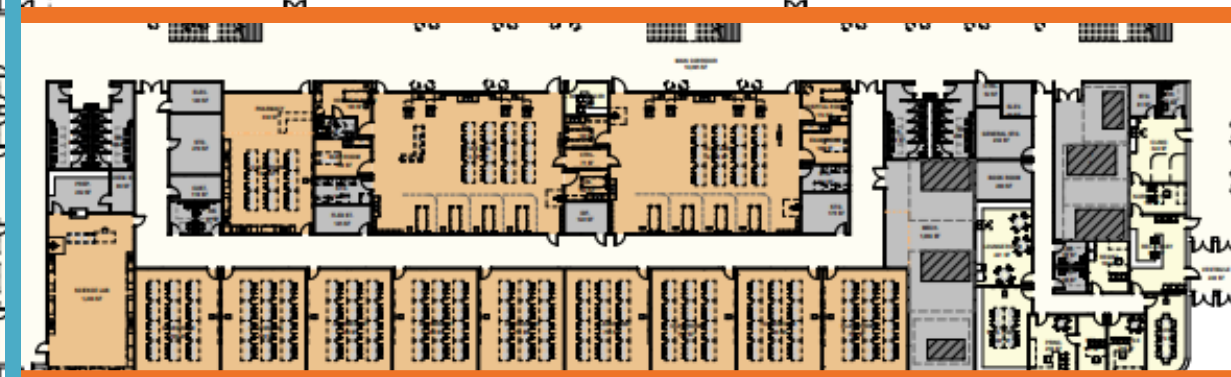
Auto Collision / Welding / PE



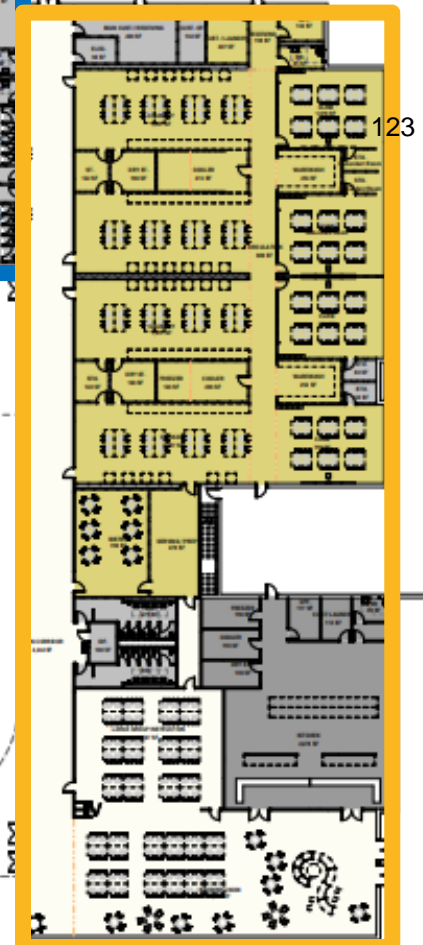
Construction / Oil & Gas



Health Science



High School of Choice



Culinary / Cafeteria

Second Floor

First Floor

# CTE Center & High School of Choice



# CTE Center & High School of Choice



Construction Trades Lab

## 3 Focus Areas

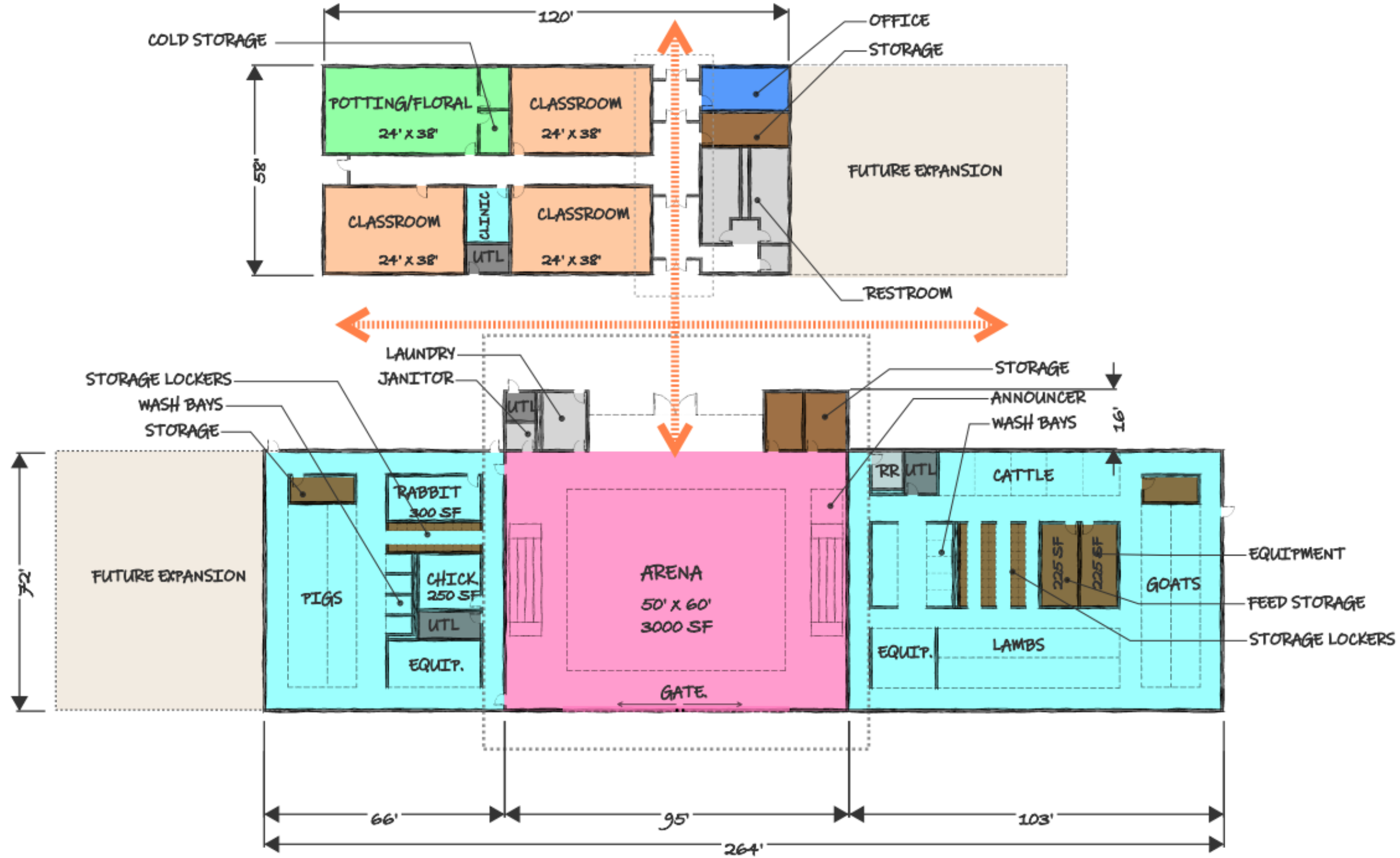
- Program Visibility
- Student, Staff, and Animal Safety
- Community Engagement



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# Ag Facility



# Upcoming Event



8<sup>th</sup> Grade High School Program Fair  
Thursday, January 23rd 2025 at  
Odessa College



8th Grade Students have the  
opportunity to:

- Learn about the ECISD CTE Programs of Study
- Talk to high school students, teachers, and college faculty
- Make more informed decisions about their 4-Year Plans



Open to Parents & the Community  
from 4:30 pm – 7:00 pm



# Career Placement Initiative

Collaborative effort between ECISD, ACCESS, the Workforce Board, and local employers designed to bridge the gap between education and employers by connecting soon-to-be ECISD graduates with potential career opportunities aligned with their academic interests and skills.



129

Daisy Torres, OHS Class of 2024  
ECISD Health Science Program Graduate



Outstanding Workforce Development  
Initiative Award from MASBA







## **DISCUSSION OF 2025 LEGISLATIVE PRIORITIES**

The Board of Trustees will review and deliberate on the legislative priorities for 2025.



## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Dr. Keeley Boyer, Interim Superintendent of Schools

**SUBJECT:** **CONSIDERATION AND POSSIBLE ACTION CONCERNING PENDING LITIGATION AND POSSIBLE SETTLEMENT OF *STUDENT V. ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT*, BEFORE A SPECIAL EDUCATION HEARING OFFICER FOR THE STATE OF TEXAS; DOCKET NO. 226-SE-0324**

**DATE:** January 21, 2025

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Pursuant to Texas Government Code §§ 551.071 and 551.0821, consultation with school attorney regarding pending litigation and possible settlement of *Student v. Ector County Independent School District*, Before a Special Education Hearing Officer for the State of Texas; Docket No. 226-SE-0324.

\*\*\*\*\*

#### Administrative Recommendation:

To accept the recommendation of the Superintendent and the school's attorney and direct the Superintendent and the school's attorney to proceed as discussed in closed session concerning *Student v. Ector County Independent School District*, Before a Special Education Hearing Officer for the State of Texas; Docket No. 226-SE-0324.



## **INFORMATION ITEMS**

- Financials
- Purchases Over \$50,000 Informational Report
- Quarterly Donations Informational Report
- Routine Personnel Report



## **FINANCIALS**

The financial statements for the three required adopted budgets for the most recently closed month for the current fiscal year follow.

**GENERAL FUND (199) YTD BUDGET REPORT**  
 NOVEMBER 30, 2024

FOR 2025 05

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>199 GENERAL FUND</b>							
00 GENERAL LEDGER AND REVENUE	-337,223,000	-4,920,264	-342,143,264	-103,345,175.42	.00	238,798,088.58	30.2%
11 INSTRUCTION	200,591,101	1,333,657	201,924,758	67,023,083.02	102,810,595.09	32,091,079.89	84.1%
12 INSTRUCTIONAL RES & MEDIA SERV	2,080,846	438,578	2,519,424	846,366.82	1,095,297.12	577,760.06	77.1%
13 CURRICULUM & STAFF DEVELOPMENT	9,812,543	0	9,812,543	3,205,141.06	3,464,890.07	3,142,511.87	68.0%
21 INSTRUCTIONAL LEADERSHIP	5,236,712	0	5,236,712	2,234,470.13	2,383,562.37	618,679.50	88.2%
23 SCHOOL LEADERSHIP	19,788,203	850,279	20,638,482	9,067,221.16	11,185,791.19	385,469.65	98.1%
31 GUID, COUNS & EVALUATION SERVS	16,622,717	0	16,622,717	6,589,364.09	9,244,696.30	788,656.61	95.3%
32 SOCIAL WORK SERVICES	1,898,930	0	1,898,930	430,062.59	765,227.17	703,640.24	62.9%
33 HEALTH SERVICES	3,206,566	0	3,206,566	1,109,834.87	1,750,123.45	346,607.68	89.2%
34 STUDENT TRANSPORTATION	10,848,013	892,530	11,740,543	3,133,669.12	4,105,376.79	4,501,497.09	61.7%
36 CO/EXTRACURRICULAR ACTIVITIES	8,062,579	86,617	8,149,196	2,552,915.93	2,556,339.52	3,039,940.55	62.7%
41 GENERAL ADMINISTRATION	8,517,284	185,000	8,702,284	3,522,127.24	4,381,756.62	798,400.14	90.8%
51 FACILITIES MAINT & OPERATIONS	36,845,955	747,080	37,593,035	12,686,954.80	15,890,548.18	9,015,532.02	76.0%
52 SECURITY & MONITORING SERVICES	8,225,177	191,135	8,416,312	2,504,855.44	3,478,260.20	2,433,196.36	71.1%
53 DATA PROCESSING SERVICES	9,325,521	423,986	9,749,507	4,212,616.40	3,992,246.37	1,544,644.23	84.2%
61 COMMUNITY SERVICES	1,511,998	375,000	1,886,998	888,935.19	750,099.04	247,963.77	86.9%
71 DEBT SERVICE	1,388,000	12,000	1,400,000	275,705.69	627,664.01	496,630.30	64.5%
81 FACILITIES ACQUISITION & CONST	3,000,000	1,759,526	4,759,526	92,758.57	1,681,282.03	2,985,485.40	37.3%
99 INTERGOVERNMENTAL CHARGES	2,260,855	0	2,260,855	519,137.75	1,741,717.25	.00	100.0%
<b>TOTAL GENERAL FUND</b>	<b>12,000,000</b>	<b>2,375,124</b>	<b>14,375,124</b>	<b>17,550,044.45</b>	<b>171,905,472.77</b>	<b>175,080,393.22</b>	<b>1317.9%</b>
TOTAL REVENUES	-337,748,000	-4,920,264	-342,668,264	-103,345,175.42	.00	239,323,088.58	
TOTAL EXPENSES	349,748,000	7,295,388	357,043,388	120,895,219.87	171,905,472.77	64,242,695.36	
<b>GRAND TOTAL</b>	<b>12,000,000</b>	<b>2,375,124</b>	<b>14,375,124</b>	<b>17,550,044.45</b>	<b>171,905,472.77</b>	<b>175,080,393.22</b>	<b>1317.9%</b>

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\*\* END OF REPORT - Generated by BAUMANN, DUSTY \*\*

**SCHOOL NUTRITION (240) YTD BUDGET REPORT**  
 NOVEMBER 30, 2024

FOR 2025 05

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>240 SCHOOL NUTRITION</b>							
00 GENERAL LEDGER AND REVENUE	-20,327,315	-2,230,730	-22,558,045	-11,747,323.81		-10,810,721.19	52.1%
35 FOOD SERVICE	20,327,315	3,691,340	24,018,655	7,598,264.38	8,913,543.27	7,506,847.35	68.7%
TOTAL SCHOOL NUTRITION	0	1,460,610	1,460,610	-4,149,059.43	8,913,543.27	-3,303,873.84	326.2%
TOTAL REVENUES	-20,327,315	-2,230,730	-22,558,045	-11,747,323.81	.00	-10,810,721.19	
TOTAL EXPENSES	20,327,315	3,691,340	24,018,655	7,598,264.38	8,913,543.27	7,506,847.35	
GRAND TOTAL	0	1,460,610	1,460,610	-4,149,059.43	8,913,543.27	-3,303,873.84	326.2%
** END OF REPORT - Generated by BAUMANN, DUSTY **							

**DEBT SERVICE (599) YTD BUDGET REPORT**  
 NOVEMBER 30, 2024

FOR 2025 05

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>599 DEBT SERVICE FUND</b>							
00 GENERAL LEDGER AND REVENUE	-46,249,195	0	-46,249,195	-5,678,098.83	.00	-40,571,096.17	12.3%
71 DEBT SERVICE	16,849,195	0	16,849,195	7,179,898.25	3,614,501.53	6,054,795.22	64.1%
TOTAL DEBT SERVICE FUND	-29,400,000	0	-29,400,000	1,501,799.42	3,614,501.53	-34,516,300.95	-17.4%
TOTAL REVENUES	-46,249,195	0	-46,249,195	-5,678,098.83	.00	-40,571,096.17	
TOTAL EXPENSES	16,849,195	0	16,849,195	7,179,898.25	3,614,501.53	6,054,795.22	
GRAND TOTAL	-29,400,000	0	-29,400,000	1,501,799.42	3,614,501.53	-34,516,300.95	-17.4%

\*\* END OF REPORT - Generated by BAUMANN, DUSTY \*\*

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT**  
 MONTHLY REPORT OF TAX COLLECTIONS  
 FOR THE PERIOD OF JULY 1, 2024 THRU NOVEMBER 30, 2024

YEAR CURRENT TAX	OUTSTANDING COLLECTIBLE AS OF 2023 TAX ROLL	CUMULATIVE ADJUSTMENT	ADJUSTED ROLL	PRIOR MONTH'S COLLECTION CURRENT YEAR	CURRENT MONTH'S COLLECTION	UNCOLLECTED BALANCE	PERCENT UNCOLLECTED	
							OVERALL	CURRENT
2024	178,697,919.00	302,973.58	179,000,892.58	2,962,212.94	11,176,167.05	164,862,512.59	92.26%	92.10%
<b>DELINQUENT TAX</b>								
2023	7,921,932.34	(481,856.22)	7,440,076.12	1,099,112.28	186,221.44	6,154,742.40	77.69%	82.72%
2022	3,848,445.77	(43,824.82)	3,804,620.95	308,082.18	40,581.20	3,455,957.57	89.80%	90.84%
2021	1,902,603.23	(7,071.67)	1,895,531.56	156,291.34	26,172.90	1,713,067.32	90.04%	90.37%
2020	1,516,278.78	(2,779.97)	1,513,498.81	103,322.46	15,507.67	1,394,668.68	91.98%	92.15%
2019	1,277,172.83	(0.08)	1,277,172.75	63,832.41	9,321.76	1,204,018.58	94.27%	94.27%
2018	962,383.87	0.00	962,383.87	35,086.90	5,566.47	921,730.50	95.78%	95.78%
2017	799,821.83	0.00	799,821.83	20,518.40	2,489.39	776,814.04	97.12%	97.12%
2016	862,517.72	0.00	862,517.72	14,801.93	1,770.85	845,944.94	98.08%	98.08%
2015	777,307.59	(0.51)	777,307.08	9,682.17	1,542.07	766,082.84	98.56%	98.56%
2014	786,352.05	0.00	786,352.05	8,049.85	349.76	777,952.44	98.93%	98.93%
2013	534,144.48	(56,821.10)	477,323.38	5,283.17	134.20	471,906.01	88.35%	98.87%
2012+	2,885,025.85	(15,164.19)	2,869,861.66	14,043.61	518.44	2,855,299.61	98.97%	99.49%
<b>TOTAL DELINQUENT TAX</b>	<b>24,073,986.34</b>	<b>(607,518.56)</b>	<b>23,466,467.78</b>	<b>1,838,106.70</b>	<b>290,176.15</b>	<b>21,338,184.93</b>	<b>88.64%</b>	<b>90.93%</b>
<b>CED # 24 SII TAXES</b>	<b>46,548.77</b>	<b>0.56</b>	<b>46,549.33</b>	<b>247.58</b>	<b>0.00</b>	<b>46,301.75</b>	<b>99.47%</b>	<b>99.47%</b>
<b>TOTAL ALL TAXES</b>	<b>202,818,454.11</b>	<b>(304,544.42)</b>	<b>202,513,909.69</b>	<b>4,800,567.22</b>	<b>11,466,343.20</b>	<b>186,246,999.27</b>		
<b>PENALTY / INTEREST / DISCOUNT</b>						<b>YEAR TO DATE</b>		
				CURRENT P & I	0.00	0.00	0.00	
				DISCOUNTS	0.00	0.00	0.00	
				DELINQUENT YEAR P & I	642,068.79	89,726.15	731,794.94	
<b>TOTAL PENALTY / INTEREST / DISCOUNT</b>					<b>642,068.79</b>	<b>89,726.15</b>	<b>731,794.94</b>	
<b>OTHER COLLECTIONS</b>								
				TAXES W/O COLLECTED	0.00	0.00	0.00	
				TAX CERTIFICATES	1,099.84	60.86	1,160.70	
				LATE RENDITION FEES	7,078.95	83,196.46	90,275.41	
				RETURN CHECK COLLECTIONS	0.00	0.00	0.00	
				OTHER COSTS COLLECTED	0.00	0.00	0.00	
				SUSPENSE PAYMENTS	0.00	0.00	0.00	
				REFUNDS	0.00	0.00	0.00	
				CASH OVER / (SHORT)	0.00	0.00	0.00	
<b>TOTAL OTHER</b>					<b>8,178.79</b>	<b>83,257.32</b>	<b>91,436.11</b>	
<b>TOTAL SCHOOL</b>					<b>5,450,814.80</b>	<b>11,639,326.67</b>	<b>17,090,141.47</b>	

TOTAL	GENERAL FUND		DEBT SERVICE		TOTAL
	TAXES PAID	P + I + C	TAXES PAID	P + I + C	
	8,589,437.69	129,581.92	2,876,905.51	43,401.55	11,639,326.67



## **PURCHASES OVER \$50,000 INFORMATIONAL REPORT**

The purchases over \$50,000 for the previous month of the current fiscal year follow. The report includes all such large purchases, regardless of required previous board approval.

As per Board Policy CH (local), the Superintendent is not required to obtain Board approval for the following types of budgeted purchases, regardless of cost:

1. A purchase made pursuant to a Board-approved interlocal contract or a cooperative purchasing program, in accordance with law;
2. A purchase made through a state purchasing program that satisfies the District's obligation for competitive purchasing [see CH(LEGAL) or CBB(LEGAL)]; or
3. A continuing or periodic purchase under a Board-approved bid or contract.



## ECISD New Purchase Orders Over \$50,000 Report for December 2024

Item	PO Date	PO#	Vendor Name	Amount	General Comments	Approval Process	1st GL Account	Requestor	Department
13	12/13/2024	25006261	MOTOROLA SOLUTIONS, INC.	\$ 71,461	RADIO COMMUNICATION EQUIPMENT, ACCESSORIES AND SUP 10 - APX 6000 SERIES APX6000	SOURCEWELL 042021-MOT	289-52-6639-00-952-99-30425	KIMBERLEY JONES	DISTRICT POLICE DEPARTMENT
14	12/10/2024	25006022	PIRAINO CONSULTING, INC	\$ 59,868	BOND PROJECT 2023 PROMETHEAN/CLASSROOMS 18 - AP9-B75-NA-1 ActivPanel 9 Premium 75" - 4 x Pens, 2 x NFC	TIPS 230105	693-11-6397-00-864-11-70424	JENNIFER VALENCIA	INFORMATION TECHNOLOGY



## **QUARTERLY DONATIONS INFORMATIONAL REPORT**

Donations received in the previous quarter are noted on the following page(s).

As per Board Policy CDC (local), the Superintendent or designee has the authority to accept gifts under \$10,000 on behalf of the district. Any donations over \$10,000 is presented to the board monthly for approval.

Id	Name	Select Org # - Campus/Department	Name of Donor/Organization	Name of Donation/Gift	Type of Donation	Donation/Gift Value	Purpose of Donation
139	Susan Lara	002 - Odessa High School	Sam's Club Odessa	Smart Telescope Fund	Check	\$ 1,000.00	smart telescopes for the OHS Observatory and Astronomy program.
150	Celeste Potter	002 - Odessa High School	Education Foundation of Odessa	Washing Machine for TL	Physical items	\$ 784.98	ADA compliant washing machine to teach life skills to students in Transition Learning Center.
152	Zachariah Haverly	002 - Odessa High School	Junior league of Odessa	OHS observatory explora	Check	\$ 5,000.00	smart telescopes for OHS astronomy.
162	Celeste Potter	002 - Odessa High School	Education Foundation of Odessa	TAP Grant - Robotics	Physical items	\$ 996.79	to support robotics course at OHS
172	Lisa Freeman	002 - Odessa High School	SEWELL FORD	DONATION FOR ACADEV	Check	\$ 500.00	ACADEMIC DECATHLON
174	Zachariah Haverly	002 - Odessa High School	Love's Travel Stops	OHS grant for Astronomy	Check	\$ 1,000.00	telescopes with advanced capabilities such as equatorial tracking
180	Shelby Greene	002 - Odessa High School	United States Tennis Association (L	Grow The Game Grant	Check	\$ 750.00	necessary equipment for the tennis team
134	Alyxandria Burrola	003 - Permian High School	Slater Controls / Brian Carter V.P.	SHIRTS for A SPECIAL FUI	Check	\$ 1,473.00	JUNIOR BOARD A VERY SPECIAL FUN DAY SHIRT PURCHASE
135	Alyxandria Burrola	003 - Permian High School	WTB,LLC	Yearbook donation	Check	\$ 500.00	Donate to Permian High Yearbook club
140	Alyxandria Burrola	003 - Permian High School	Sewell Ford - Elise Hutson	yearbook	Check	\$ 500.00	yearbook ad
148	Alyxandria Burrola	003 - Permian High School	2b OILFIELD TRUCKING & SERVICES	YEARBOOK DONATION	Check	\$ 150.00	YEARBOOK AD
159	Celeste Potter	003 - Permian High School	Education Foundation of Odessa	TAP Grant - Ashley Sikora	Physical items	\$ 788.77	Sensory items to support hands-on learning.
164	Elsa Enriquez	003 - Permian High School	New Tech Network	National student tracker	Check	\$ 595.00	Permian student tracker
154	Genesis Aguilar	009 - STEM Academy	Reading for Education	Reading for Education/Sc	Check	\$ 942.69	for future use that will benefit the campus.
138	Michelle Herrera	011 - George HW Bush New Tech	American Cleaning Systems	Check/American Cleaning	Check	\$ 500.00	study material
161	Tracy Gomez	011 - George HW Bush New Tech	Texas Roadhouse	Dine to Donate	Check	\$ 125.00	Classroom supplies for AVID, t-shirts for AVID, AVID celebration
176	Michelle Herrera	011 - George HW Bush New Tech	Texas Roadhouse	Donation Dine to Donate	Check	\$ 50.00	AVID Materials for the students
158	Shelley Wagner	014 - Odessa Career & Tech ECHS	OCTECHS SPIRIT Club	Trunk or Treat Adopt A C	Check	\$ 281.00	robotics club needs, purchasing equipment and participating in events.
137	Cynthia Avila	044 - Crockett Middle School	ARMANDO MORAN LOPEZ	CASH DONATION	Cash	\$ 40.00	DONATION FROM ICE CREAM SALES
142	Cynthia Avila	044 - Crockett Middle School	ARMANDO MORAN LOPEZ	CASHO DONATION-ICE C	Cash	\$ 40.00	CASH DONATION FROM ICE CREAM SALES AFTER SCHOOL
147	Cynthia Avila	044 - Crockett Middle School	ARMANDO MORAN LOPEZ	CASH DONATION	Cash	\$ 20.00	DONTION FROM ICE CREAM SALES AFTER SCHOOL
155	Cynthia Avila	044 - Crockett Middle School	ARMANDO MORAN LOPEZ, GUSTA	CASH DONATION-ICE CRI	Cash	\$ 40.00	CASH DONATION FROM ICE CREAM SALES AFTER SCHOOL
157	Celeste Potter	044 - Crockett Middle School	Education Foundation of Odessa	TAP Grant - Juliette Farri	Physical items	\$ 626.44	friendship bracelet station at all secondary libraries as part of effort to transform existing libraries
166	Claudia Lopez	110 - Goliad Elementary	Easy Stop Storage	Christmas Donation	Check	\$ 300.00	Christmas donation to support campus needs
146	Cristina Ruvalcaba	112 - Hays Elementary	Hays PTA	New Parking lot	Physical items	\$ 11,852.00	Parking lot work.
153	Jennifer Bizzell	118 - Reagan Elementary Magnet	Reagan PTA	20 X 20 Pavilion for play	Check	\$ 19,413.14	pavilion for students on the playground
182	Oralia Garcia	119 - Ross Elementary	The Holdsworth Center	The Holdsworth Center	Check	\$ 700.00	Donation for an upcoming trip. It will be used for gas and food.
184	Gabriela Reveles	126 - Fly Elementary	National Ponds and Gardens	gift cards for 168 studen	Physical items	\$ 3,360.00	4th grade students
167	Zenovia Crier	128 - Johnson Elementary	Atmos Energy	K-1 Math Toolkits	Check	\$ 2,490.00	Students in K-1 and the Special Academy will be provided with personalized Math Toolkits
169	Zenovia Crier	128 - Johnson Elementary	Zoobean	E-Gift Card For Meeting f	Physical items	\$ 25.00	Reading Award for incentives
170	Zenovia Crier	128 - Johnson Elementary	U.S. Department of Commerce	Gift Card	Cash	\$ 200.00	Gift Card For Completing Survey
171	Zenovia Crier	128 - Johnson Elementary	U.S. Department of Commerce	Gift Card	Cash	\$ 200.00	Giftcard for completing survey
156	Charletta Washington	698 - Advanced Tech Center	Education Partnership	Energy Pathway Donatio	Check	\$ 5,000.00	To support Energy Pathway expenses in ECISD CTE
181	Candice Kasper	698 - Advanced Tech Center	Greene Manufacturing Inc	Student Activity Travel	Check	\$ 100.00	Student Activity Travel
136	Celeste Potter	705 - ECISD Development Office	Education Foundation of Odessa	Donation - Inspiration St	Check	\$ 31,981.00	Donation from cover staff costs for Inspiration Station support staff (Director of STEAM Initiatives & PT Aide).
149	Celeste Potter	705 - ECISD Development Office	Ready-Set-Start	2024 Give Back Program	Check	\$ 311.09	To support district parent engagement efforts
141	Kimberly Byers	850 - Talent Development	Odessa Chamber of Commerce	Muri - Talent Pipeline	Check	\$ 500.00	In honor of Dr. Scott Muri for contributions to ECISD and community
160	Celeste Potter	850 - Talent Development	Education Foundation of Odessa	Principal Incentive Allotn	Check	\$ 100,000.00	Funds donated to the Education Foundation by the Permian Strategic Partnership.
144	Lisa Wills	851 - Curriculum & Instruction	IXL	IXL Math Program	Physical items	\$ 198,800.00	Digital Math Platform for middle & high schools
151	Taylor Roy	855 - Guidance & Counseling	Abell Hanger	Counselor Pipeline Dona	Check	\$ 71,000.00	Counselor Pipeline Work-to fund candidates through the school counselor prep program at Angelo State University to prepare them to be counselors in ECISD, helping to fill vacant counseling positions.
178	Christopher Bartlett	891 - Career & Technology	West Texas Chapter - Associated G	WTAGC Tool Drive Donat	Physical items	\$ 1,000.00	WTAGC held a drive for contractors to donate tools to be used by students in the CTE program.
145	Jeff Daniels	952 - District Police Department	ConocoPhillips	Volunteer Grant	Check	\$ 15,000.00	To outfit ECISD 11 First Responders with bullet resistant equipment.
179	Rose Valderaz	ECISD Teen Parent Related Services	BAM Electric LLC -John Andrade	\$2500.00 For ECISD Teen	Check	\$ 2,500.00	For ECISD Teen Parent Services
						\$ 481,435.90	

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
ODESSA, TX

**MEMORANDUM**

TO: DR. KEELEY BOYER, INTERIM SUPERINTENDENT OF SCHOOLS

FROM: DR. MATTHEW SPIVY, EXECUTIVE DIRECTOR OF HUMAN RESOURCES

RE: ROUTINE PERSONNEL REPORT FOR DECEMBER 2024

DATE: 12/31/2024

**Elementary Level Recommendations**

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
AUREA DUNGCVVA	FIFTH GRADE	WEST	12/3/2024

**Secondary Level Recommendations**

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
JONATHAN MATTHEWS	SOCIAL STUDIES	CROCKETT MIDDLE SCHOOL	12/11/2024

**Administrative Level Recommendations**

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
NONE			

**Elementary Level Resignations**

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
LESLIE FOSTER	ELEM SPED -LD-CM RESOURCE	CAVAZOS	12/20/2024
BRYAN GRASSI	THIRD GRADE	SAM HOUSTON	12/20/2024
ALLISON LARA	ART	CAMERON	12/20/2024
GAVRIEL MENDEZ	FIFTH GRADE	WEST	12/20/2024
KELLI JEFFRIES	FIRST REG	BUICE	12/2/2024
JESSICA GOODSON	FIFTH GRADE	BLANTON	12/20/2024

**Secondary Level Resignations**

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
ROBIN RANKIN	SCIENCE/COAHC	PERMIAN HIGH SCHOOL	12/20/2024
TRACY GAFFORD	ELAR	CROCKETT MIDDLE SCHOOL	12/20/2024
KELLY MORRIS	SCIENCE	OC TECH	12/20/2024
FRANCISCO MONTOYA CAMARGO	ESL/READING	NIMITZ MIDDLE SCHOOL	12/9/2024
ISAAC MARQUEZ	CHORAL DIRECTOR	NIMITZ MIDDLE SCHOOL	12/20/2024
LAURYN ESCALANTE	CHORAL DIRECTOR	ECTOR MIDDLE SCHOOL	12/20/2024
KOBE ROBINSON	HELATH/COACH	ODESSA HIGH SCHOOL	12/20/2024
ANSON BRANNAN	ELAR	BOWIE MIDDLE SCHOOL	12/20/2024
MICHAEL MARTIN	CULINARY ARTS	ATC	12/20/2024
MADELEINE MUNOZ	SOCIAL STUDIES/COACH	ODESSA HIGH SCHOOL	12/20/2024
LATEEFAT AWEDA	MATH	NIMITZ MIDDLE SCHOOL	12/20/2024

**Administrative Level Resignations**

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
NONE			