

Agenda of Special Board Meeting - Level III Grievance Hearings

The Board of Trustees Ector County Independent School District

A Special Board Meeting - Level III Grievance Hearings of the Board of Trustees of Ector County Independent School District will be held July 11, 2024, beginning at 1:00 PM.

The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Opening Remarks by Superintendent
4. Public Comment
5. Possible Request for Approval to Move to Closed Meeting - Employee-Employee Complaints - Section 551.082 of the Texas Government Code [Board will hear and deliberate a complaint or charge brought against an employee of the school district by another employee and the complaint or charge directly results in a need for the hearing.](Level III Grievance Hearing - Amanda Napoleon)
Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]
 - A. Possible Action Concerning Level III Grievance Hearing - Amanda Napoleon 3
6. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] (Level III Grievance Hearings - Kendra Salgado; Timothy August Young; and Christine Carillo)
Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]
 - A. Possible Action Concerning Level III Grievance Hearing - Kendra Salgado 4
 - B. Possible Action Concerning Level III Grievance Hearing - Timothy August Young 5

C. Possible Action Concerning Level III Grievance Hearing - Christine Carrillo

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7. Closing Remarks by Superintendent

8. Adjournment



TO: Board of Trustees

FROM: Dr. Anthony Sorola, Associate Superintendent of Athletics, Human Capital, and Operations

SUBJECT: POSSIBLE ACTION CONCERNING LEVEL III GRIEVANCE-HEARING AMANDA NAPOLEON

DATE: July 11, 2024

As stated in Board Policy DGBA (Local), Level Three: If the employee did not receive the relief requested at the Level Two or if the time for a response has expired, the employee may appeal the decision to the board.

Administrative Recommendation:

Possible action concerning Level III Grievance Appeal Hearing filed by Amanda Napoleon.



TO: Board of Trustees

FROM: Dr. Anthony Sorola, Associate Superintendent of Athletics, Human Capital, and Operations

SUBJECT: POSSIBLE ACTION CONCERNING LEVEL III GRIEVANCE-HEARING KENDRA SALGADO

DATE: July 11, 2024

As stated in Board Policy DGBA (Local), Level Three: If the employee did not receive the relief requested at the Level Two or if the time for a response has expired, the employee may appeal the decision to the board.

Administrative Recommendation:

Possible action concerning Level III Grievance Appeal Hearing filed by Kendra Salgado.



TO: Board of Trustees

FROM: Dr. Anthony Sorola, Associate Superintendent of Athletics, Human Capital, and Operations

SUBJECT: POSSIBLE ACTION CONCERNING LEVEL III GRIEVANCE-HEARING TIMOTHY AUGUST YOUNG

DATE: July 11, 2024

As stated in Board Policy DGBA (Local), Level Three: If the employee did not receive the relief requested at the Level Two or if the time for a response has expired, the employee may appeal the decision to the board.

Administrative Recommendation:

Possible action concerning Level III Grievance Appeal Hearing filed by Timothy August Young.



TO: Board of Trustees

FROM: Dr. Anthony Sorola, Associate Superintendent of Athletics, Human Capital, and Operations

SUBJECT: POSSIBLE ACTION CONCERNING LEVEL III GRIEVANCE-HEARING CHRISTINE CARRILLO

DATE: July 11, 2024

As stated in Board Policy DGBA (Local), Level Three: If the employee did not receive the relief requested at the Level Two or if the time for a response has expired, the employee may appeal the decision to the board.

Administrative Recommendation:

Possible action concerning Level III Grievance Appeal Hearing filed by Christine Carrillo.