

Agenda of Regular Meeting

The Board of Trustees Ector County Independent School District

A Regular Meeting of the Board of Trustees of Ector County Independent School District will be held December 12, 2023, beginning at 6:00 PM.

The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Pledge Allegiance to US and Texas Flags:
Reagan Elementary Fifth Grade Students Molly Baxter and Raul Lujan
4. Invocation: Pastor John Wamsley, Westminster Presbyterian Church
5. Special Presentations:
Recognition of Bond Action Committee "Odessans for a Bright Future"
Announcement of ECISD Christmas Cards Student Design Winners
Recognition of Permian High School Band State Qualifier
Announcement of National Board for Teacher Certification Recipients
6. Opening Remarks by Superintendent
7. Public Comment
8. Board Policy
 - A. Discussion of and Request for Approval of Revisions to Local Board Policy: CKEA (LOCAL) - Security Personnel: Commissioned Peace Officers 3
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G. Request for Approval of Texas Education Agency (TEA) Alternate Approver for Superintendent	189
11. Report/Discussion Items	
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12. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]	
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Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Anthony Sorola, Associate Superintendent of Athletics, Human Capital and Operations

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF REVISIONS TO LOCAL BOARD POLICY: CKEA (LOCAL) – SECURITY PERSONNEL: COMMISSIONED PEACE OFFICERS

DATE: December 12, 2023

The Administration requests Board approval of revisions to Local Board Policy CKEA(LOCAL) Security Personnel: Commissioned Peace Officer. Submitted for review are revisions to address body-worn cameras, which are utilized by ECISD police officers. Law enforcement agencies receiving body-worn camera grants must adopt a comprehensive policy in compliance with § 1701.655.

Administrative Recommendation:
Approval of Revisions to Local Board Policy CKEA(LOCAL) – Security Personnel:
Commissioned Peace Officers

U121: Additional Revision, page 2 - revised 12/1/23

District Police Department	To ensure sufficient security and protection of students, staff, and property, the Board authorizes the formation of a District police department and shall employ and commission police officers.
Supervisory Authority	The chief of police shall be accountable to and shall report to the Superintendent. In accordance with law, the Superintendent shall not delegate this supervisory responsibility.
Jurisdiction	The jurisdiction of police officers shall include all territory within District boundaries, as well as all real and personal property outside the boundaries of the District that is owned, leased, or rented by the District, or is otherwise under the District's control.
Police Authority	Police officers employed by the District shall have all the powers, privileges, and immunities of police officers on or off duty within the jurisdiction of the District. Subject to limitations in law, District police officers shall have the authority to: <ol style="list-style-type: none">1. Protect the safety and welfare of any person in the jurisdiction of the District.2. Enforce all laws, including municipal ordinances, county ordinances, and state laws, and investigate violations of law as needed. In doing so, District police officers may serve search warrants in connection with District-related investigations in compliance with the Texas Code of Criminal Procedure.3. Arrest suspects consistent with state and federal statutory and constitutional standards governing arrests, including arrests without warrant, for offenses that occur in the officer's presence or under the other rules set out in the Texas Code of Criminal Procedure.4. Coordinate and cooperate with commissioned officers of all other law enforcement agencies in the enforcement of this policy as necessary.5. Enforce District policies, rules, and regulations on District property, in school zones, at bus stops, or at District functions.6. Investigate violations of District policy, rules, and regulations as requested by the Superintendent and participate in hearings concerning alleged violations.7. Carry weapons as directed by the chief of police and approved by the Superintendent.8. Carry out all other duties as directed by the chief of police or Superintendent.

SECURITY PERSONNEL
COMMISSIONED PEACE OFFICERS

CKEA
(LOCAL)

	District police officers shall not be assigned routine classroom discipline or administrative tasks.
<i>Temporary Assignment</i>	District police officers shall enforce all laws, including municipal ordinances, county ordinances, and state laws within another law enforcement agency's jurisdiction while temporarily assigned to the other agency.
Limitations on Nonschool Employment	No officer commissioned under this policy shall provide law enforcement or security services for an outside employer without prior written approval from the chief of police and Superintendent. No officer shall be allowed to work for an outside employer that serves alcoholic beverages and/or promotes behavior inconsistent with the District's purposes.
Relationship with Outside Agencies	The District's police department and the law enforcement agencies with which it has overlapping jurisdiction shall enter into a memorandum of understanding that outlines reasonable communication and coordination efforts among the department and the agencies. The chief of police and the Superintendent shall review the memorandum of understanding at least once every year. The memorandum of understanding shall be approved by the Board.
Video Monitoring	If available, video equipment shall be used on a District police car for safety purposes whenever the flashing lights on the car are in use.
Body-Worn Cameras	District officers shall use body-worn cameras only for a law enforcement purpose and in accordance with the provisions of the District police department's body-worn camera program. Officers shall receive training on the program, including proper use and operation of cameras. Any District employee who has access to data from body-worn cameras shall receive training on storage, retention, and release of recordings.
Access to Recordings	Recordings from video equipment in police cars and from body-worn cameras shall be considered law enforcement records, shall remain in the custody of the chief of police, and shall be maintained as required by the department regulations manual and law. A parent or student who wishes to view a video recording in response to disciplinary action taken against the student may request such access under the procedures set out by law. [See FL(LEGAL)] A member of the public may request access to these recordings in accordance with the procedures set out in state law. [See GBA and GBAA]
Training	All District officers shall receive at least the minimum amount of education and training required by law.

SECURITY PERSONNEL
COMMISSIONED PEACE OFFICERS

CKEA
(LOCAL)

Department Regulations Manual	To carry out the provisions in this policy, the police department shall compile and maintain a manual that describes and sets forth operational procedures, rules, and regulations pertaining to the administration of police services. The chief of police and the Superintendent shall review the manual annually and make any appropriate revisions.
<i>Racial Profiling</i>	The chief of police shall develop and implement regulations to ensure compliance with state law regarding racial profiling. Police officers employed by the District shall not initiate any law enforcement action based on an individual's race, ethnicity, or national origin.
<i>Use of Force</i>	The use of force, including deadly force, shall be authorized only when reasonable and necessary, as outlined in the department regulations manual.
<i>High-Speed Pursuit</i>	Officers shall not engage in high-speed chases in a motor vehicle when the immediate danger to the public or the officer created by the pursuit exceeds the immediate or potential danger presented by the offenders remaining at large. Guidelines for high-speed pursuits shall be addressed in the department regulations manual.
Complaints	<p>Complaints against a District police officer shall be in writing on a form provided by the District and shall be signed by the person making the complaint. In accordance with law, the District shall provide to the police officer a copy of the complaint.</p> <p>Appeals regarding this complaint process shall be filed in accordance with DGBA, FNG, or GF, as appropriate.</p>



Local Policy Overview

DEC(LOCAL) & CKEA(LOCAL)

DEC(LOCAL)

Compensation and Benefits: Leaves and Absences (pg.4)

- **Based on HB 1486 requires mental health leave (max. 3 days)for full-time telecommunicators licensed by the Texas Commission on Law Enforcement.**
 - Proposed revisions align with statutory requirements for both peace officers and telecommunicators.

Peace Officers
Mental Health
Leave

A District peace officer or a full-time District telecommunicator, as defined by law, who experiences a traumatic event in the scope of employment shall be granted a maximum of three days of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

DEC(LOCAL)

Compensation and Benefits: Leaves and Absences (pg. 5)

Line of Duty Illness or Injury Leave of Absence – Up to 1 Year

- Recent legislative mandate for districts with commissioned peace officers
- After full pay leave as per law has been exhausted, police officers may use accumulated leave in accordance with law (state, local, sick leave pool, etc.)

9

**Line of Duty Illness
or Injury Leave of
Absence**

Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer's line of duty illness or injury. In accordance with law, the police officer may use accumulated leave.

CKEA(LOCAL)

Security Personnel: Commissioned Peace Officers (pg. 2)

- Revisions specifically address body-worn cameras used by ECISD police officers.
- Emphasis on compliance with Sec. 1701.655 for law enforcement agencies utilizing body-worn cameras.

Body-Worn Cameras

District officers shall use body-worn cameras only for a law enforcement purpose and in accordance with the provisions of the District police department's body-worn camera program. Officers shall receive training on the program, including proper use and operation of cameras. Any District employee who has access to data from body-worn cameras shall receive training on storage, retention, and release of recordings.

CKEA(LOCAL)

Security Personnel: Commissioned Peace Officers (pg. 2)

- Updated language includes video equipment in police cars and body-worn cameras: outlines procedures for public access to recordings in compliance with state law.

Access to Recordings	Recordings from video equipment in police cars and from body-worn cameras shall be considered law enforcement records, shall remain in the custody of the chief of police, and shall be maintained as required by the department regulations manual and law. A parent or student who wishes to view a video recording in response to disciplinary action taken against the student may request such access under the procedures set out by law. [See FL(LEGAL)] A member of the public may request access to these recordings in accordance with the procedures set out in state law. [See GBA and GBAA]
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Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Anthony Sorola & Dr. Matthew Spivy

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF REVISIONS TO LOCAL BOARD POLICY: DEC(LOCAL) - COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

DATE: December 12, 2023

Administration requests the Board approve the revision to Policy DEC(LOCAL). These revisions are necessary due to statutory changes that came into effect on September 1st, mandating districts with commissioned peace officers to provide specific leaves of absence. Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer’s line of duty illness or injury. In accordance with the law, the police officer may use accumulated leave. Additionally, House Bill 1486 requires that full-time telecommunicators who are licensed by the Texas Commission on Law Enforcement be provided mental health leave similar to peace officers.

Administrative Recommendation:

The administration requests the Board's Approval to Accept the Revisions to DEC(LOCAL).

PROPOSED REVISIONS, page 5

Leave Administration	The Superintendent shall develop administrative regulations addressing employee leaves and absences to implement the provisions of this policy.
Definitions	The term "immediate family" is defined as:
Immediate Family	<ol style="list-style-type: none">1. Spouse.2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands <i>in loco parentis</i>.3. Parent, stepparent, parent-in-law, or other individual who stands <i>in loco parentis</i> to the employee.4. Sibling, stepsibling, and sibling-in-law.5. Grandparent and grandchild.6. Any person residing in the employee's household at the time of illness or death.
	For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).
Family Emergency	The term "family emergency" shall be limited to disasters and life-threatening situations involving the employee or a member of the employee's immediate family.
Leave Day	A "leave day" for purposes of earning, using, or recording leave shall mean the number of hours per day equivalent to the employee's usual assignment, whether full-time or part-time.
School Year	A "school year" for purposes of earning, using, or recording leave shall mean the term of the employee's annual employment as set by the District for the employee's usual assignment, whether full-time or part-time.
Catastrophic Illness or Injury	A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee's immediate family that requires the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the District. Such conditions typically require prolonged hospitalization or recovery or are expected to result in disability or death. Conditions relating to pregnancy or childbirth shall be considered catastrophic if they meet the requirements of this paragraph.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Note: For District contribution to employee insurance during leave, see CRD(LOCAL).

Availability

The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.

State Leave Proration

If an employee separates from employment with the District before his or her last duty day of the school year or begins employment after the first duty day of the school year, state personal leave shall be prorated based on the actual time employed.

If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave the employee used beyond his or her pro rata entitlement for the school year.

Medical Certification

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than five consecutive workdays because of personal illness or illness in the immediate family;
2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent; or
3. The employee requests FMLA leave for the employee's serious health condition; a serious health condition of the employee's spouse, parent, or child; or for military caregiver leave.

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

State Personal Leave

The Board requires employees to differentiate the manner in which state personal leave is used.

Nondiscretionary Use

Nondiscretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

Nondiscretionary use includes leave related to the birth or placement of a child and taken within the first year after the child's birth, adoption, or foster placement.

Discretionary Use

Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

**COMPENSATION AND BENEFITS
LEAVES AND ABSENCES**

**DEC
(LOCAL)**

*Request for
Leave*

In deciding whether to approve or deny a request for discretionary use of state personal leave, the supervisor shall not seek or consider the reasons for which an employee requests to use leave. The supervisor shall, however, consider the duration of the requested absence in conjunction with the effect of the employee's absence on the educational program and District operations, as well as the availability of substitutes.

Local Leave

Each full-time employee shall earn paid local leave days per school year in accordance with the following:

Duty schedule	Local leave days earned
Up to 187 days (10.0 months)	5.0
197 days (10.5 months)	5.5
207 days (11.0 months)	6.0
217 days (11.5 months)	6.5
227 days or more (12.0 months)	7.0

Accumulation of local leave shall be based on the number of days in the employee's annual duty schedule. When unused local leave is combined with accumulated state leave, the total shall not exceed one-half of the total number of days in the employee's annual duty schedule.

Local leave shall be used according to the terms and conditions of state sick leave accumulated before the 1995-96 school year, except that an employee may donate local leave to a sick leave pool. [See DEC(LEGAL)]

Sick Leave Pool

An employee who has exhausted all paid leave as well as any applicable compensatory time and who suffers from a catastrophic illness or injury or is absent due to the catastrophic illness or injury of a member of the employee's immediate family may request the establishment of a sick leave pool, to which District employees may donate local leave for use by the eligible employee.

The pool shall cease to exist when the employee no longer needs leave for the purpose requested, uses the maximum number of days allowed under a pool, or exhausts all leave days donated to the sick leave pool.

The Superintendent shall develop regulations for the implementation of the sick leave pool that address the following:

1. Procedures to request the establishment of a sick leave pool;

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

2. The maximum number of days an employee may donate to a sick leave pool;
3. The maximum number of days per school year an eligible employee may receive from a sick leave pool; and
4. The return of unused days to donors.

Appeal

An employee may appeal a decision regarding the establishment or implementation of the District's sick leave pool in accordance with DGBA(LOCAL), beginning with the Superintendent or appropriate administrator.

Peace Officers
Mental Health
Leave

A District peace **officer or a full-time District telecommunicator, as defined by law**, who experiences a traumatic event in the scope of employment shall be granted a maximum of three days of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding mental health leave that address the following:

1. Circumstances or reasons under which a peace officer may use mental health leave;
2. Procedures for requesting mental health leave and maintaining the anonymity of the requester;
3. The administrator authorized to approve requests for mental health leave; and
4. Other procedures deemed necessary for administering this provision.

Quarantine Leave

A District peace officer shall be granted quarantine leave when ordered by the local health authority or the peace officer's supervisor to quarantine or isolate due to possible or known exposure to a communicable disease while on duty. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding quarantine leave that address the following:

1. Continuation of all employment benefits and compensation for the duration of the leave; and
2. Other procedures deemed necessary for administering this provision.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

**Line of Duty Illness
or Injury Leave of
Absence**

Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer's line of duty illness or injury. In accordance with law, the police officer may use accumulated leave.

**Special Leave of
Absence**

A District employee with at least five years of service with the District may be granted a one-year special leave of absence. Each request shall be considered on a case-by-case basis.

An employee shall submit an application stating the nature of the leave and purposes for which leave is requested. If the request for leave is granted, it shall be subject to the following conditions:

1. The special leave of absence shall be granted for no more than one year.
2. Upon return, the employee shall be reinstated any accumulated leave that was available as of the beginning of the employee's leave of absence.
3. Reassignment, if available, shall be made to the same position held at the time the leave of absence was granted.

By March 1 of the year of the leave of absence, the employee on leave must state in written form his or her intention to return to the District. Such statements must be sent by certified mail with a return receipt requested. The employee shall return to the position to which he or she was assigned at the time of the leave of absence, if a position is available. Otherwise, the employee shall be considered an excess employee with placement at another District location. Failure to comply with this policy may result in disciplinary action, including termination of employment. [See DF series]

**Board Resolution for
Emergency Closure
Leave**

The Board shall adopt a resolution or take other Board action to establish the purpose and parameters for emergency closure leave.

**Family and Medical
Leave**

FMLA leave shall run concurrently with applicable paid leave and compensatory time, as applicable.

Note: See DECA(LEGAL) for provisions addressing FMLA.

**Twelve-Month
Period**

For purposes of an employee's entitlement to FMLA leave, the 12-month period shall be measured backward from the date an employee uses FMLA leave.

**Combined Leave for
Spouses**

When both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

to care for a parent with a serious health condition, to a combined total of 12 weeks. The District shall limit military caregiver leave to a combined total of 26 weeks.

Intermittent or Reduced Schedule Leave	The District shall not permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee.
Certification of Leave	When an employee requests leave, the employee shall provide certification, in accordance with FMLA regulations, of the need for leave.
Fitness-for-Duty Certification	In accordance with administrative regulations, when an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification.
Leave at the End of Semester	When a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester.
Temporary Disability Leave	<p>Any full-time employee whose position requires educator certification by the State Board for Educator Certification or by the District shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]</p> <p>An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent as a request for temporary disability leave.</p> <p>The District shall require the employee to use temporary disability leave and paid leave, including any compensatory time, concurrently with FMLA leave.</p>
Workers' Compensation	<hr/> <p>Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance.</p> <hr/>
No Paid Leave Offset	<p>An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.</p> <p>The District shall not permit the option for paid leave offset in conjunction with workers' compensation income benefits. [See CRE]</p>
Court Appearances	Absences due to compliance with a valid subpoena or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

**Payment for
Accumulated Leave
Upon Separation**

The following leave provisions shall apply to state and local leave accumulated beginning on September 28, 1992, the original effective date of this program and applicable provisions, below.

An employee who separates from employment with the District shall be eligible for payment for accumulated state and local leave under the following conditions:

1. The employee's separation from employment is voluntary, i.e., the employee is retiring or resigning and is not being discharged, terminated, or nonrenewed.
2. The employee provides advance written notice of intent to separate from employment. Contract employees must provide written notice at least 45 calendar days before the last day of instruction. Noncontract employees must provide written notice at least two weeks before the last day of employment.
3. If retiring, the employee has at least five consecutive years of employment with the District.
4. If resigning, the employee has at least 20 consecutive years of employment with the District.

Payment for accumulated leave shall be computed at one-half the daily rate at the time of retirement or resignation times the number of accumulated leave days, which shall not exceed one-half the number of working days in an annual contract.

The computation of accumulated leave benefit shall be based on the employee's current salary schedule. No benefits shall exceed a teacher salary schedule adopted by the Board for that year.

In order to receive payment for accumulated leave, retirement or resignation must occur at the end of the employee's contract or work year, or when retirement is necessitated by a medical disability as approved by the Teacher Retirement System (TRS). Exceptions must receive approval from the Superintendent.

Upon the death of an employee, these benefits shall be payable to his or her heirs.



Local Policy Overview

DEC(LOCAL) & CKEA(LOCAL)

DEC(LOCAL)

Compensation and Benefits: Leaves and Absences (pg.4)

- **Based on HB 1486 requires mental health leave (max. 3 days)for full-time telecommunicators licensed by the Texas Commission on Law Enforcement.**
 - Proposed revisions align with statutory requirements for both peace officers and telecommunicators.

Peace Officers

Mental Health Leave

A District peace officer or a full-time District telecommunicator, as defined by law, who experiences a traumatic event in the scope of employment shall be granted a maximum of three days of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

DEC(LOCAL)

Compensation and Benefits: Leaves and Absences (pg. 5)

Line of Duty Illness or Injury Leave of Absence – Up to 1 Year

- Recent legislative mandate for districts with commissioned peace officers
- After full pay leave as per law has been exhausted, police officers may use accumulated leave in accordance with law (state, local, sick leave pool, etc.)

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Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer's line of duty illness or injury. In accordance with law, the police officer may use accumulated leave.

CKEA(LOCAL)

Security Personnel: Commissioned Peace Officers (pg. 2)

- Revisions specifically address body-worn cameras used by ECISD police officers.
- Emphasis on compliance with Sec. 1701.655 for law enforcement agencies utilizing body-worn cameras.

Body-Worn Cameras

District officers shall use body-worn cameras only for a law enforcement purpose and in accordance with the provisions of the District police department's body-worn camera program. Officers shall receive training on the program, including proper use and operation of cameras. Any District employee who has access to data from body-worn cameras shall receive training on storage, retention, and release of recordings.

CKEA(LOCAL)

Security Personnel: Commissioned Peace Officers (pg. 2)

- Updated language includes video equipment in police cars and body-worn cameras: outlines procedures for public access to recordings in compliance with state law.

Access to Recordings	Recordings from video equipment in police cars and from body-worn cameras shall be considered law enforcement records, shall remain in the custody of the chief of police, and shall be maintained as required by the department regulations manual and law. A parent or student who wishes to view a video recording in response to disciplinary action taken against the student may request such access under the procedures set out by law. [See FL(LEGAL)] A member of the public may request access to these recordings in accordance with the procedures set out in state law. [See GBA and GBAA]
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Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Alicia Syverson, Associate Superintendent for Student and School Support

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN ECTOR COUNTY ISD AND TARLETON STATE UNIVERSITY REGARDING THE DISTINGUISHED HIGH SCHOOL PARTNERSHIP PROGRAM

DATE: December 12, 2023

Request discussion and approval of Distinguished Partnership Program between Tarleton State University and Ector County ISD. Tarleton State University grants automatic admission to all ECISD students graduating within the top 50% of their respective class. The Distinguished Partnership Program waives SAT and ACT scores, waives application fees for students that qualify, establishes Tarleton's Guaranteed Scholarship Program, provides admissions and financial aid supports, and also provides ECISD students obtaining Associate degrees while attending ECISD transferability of up to 36 hours of technical/vocational credits toward desired programs at associated Tarleton State University campuses.

There is no cost to Ector County Independent School District for the Distinguished Partnership Program.

Administrative Recommendation:

Approval of the Distinguished Partnership Program between Ector County ISD and Tarleton State University.

**MEMORANDUM OF UNDERSTANDING
BETWEEN ECTOR COUNTY ISD
AND TARLETON STATE UNIVERSITY
REGARDING THE DISTINGUISHED HIGH SCHOOL PARTNERSHIP PROGRAM**

This Memorandum of Understanding (“MOU”) is between Tarleton State University (“TARLETON”), a member of The Texas A&M University System and an agency of the state of Texas, and Ector County ISD (“ECISD”), with its primary offices located in Odessa, Texas.

ECISD is a public primary and secondary educational institution accredited by the Texas Education Agency to certify completion of all educational requirements through high school graduation, and TARLETON is a public university and a member of The Texas A&M University System accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associates, baccalaureate, masters and doctoral degrees.

The continued and ongoing partnership between ECISD and TARLETON furthers the educational mission of each institution. ECISD derives a benefit for its high achieving students by ensuring higher educational opportunities at TARLETON following high school graduation from ECISD, and TARLETON derives a benefit from the targeted and intentional promotion of its educational opportunities to the high achieving students of ECISD.

ECISD and TARLETON desire to enter into a memorandum of understanding regarding the automatic acceptance of students graduating within the top 50% of their respective classes from ECISD.

The parties therefore agree as follows:

1. TARLETON shall grant automatic admission to all ECISD students who graduate within the top 50% of their respective classes from ECISD, and shall waive the requirement that such students submit scores from the ACT (American College Test) or SAT (Scholastic Aptitude Test) to be considered for admission. ECISD acknowledges students should be aware not submitting test scores may compromise their consideration for scholarships.
2. TARLETON shall waive the admissions application fee for all ECISD students who meet Tarleton’s criteria to receive an application fee waiver.
3. ECISD graduates who qualify for Tarleton’s Guaranteed Scholarship Program (GSP) and attend TARLETON will receive an award guarantee \$1,000 above the GSP level for which they qualify if the student is ranked in the top 10% of their graduating class, or \$500 above the GSP level for which they qualify if the student is ranked in the top 50% (but not top 10%) of their graduating class. GSP eligibility criteria and award levels can be found on the university website at:

<http://www.tarleton.edu/becomeatexan/guaranteedscholarship>.

TARLETON shall contact ECISD counselors to notify them of scholarship opportunities available to ECISD graduates as such opportunities come available.

4. TARLETON shall provide ongoing support at ECISD, such as financial aid, admissions, and degree counseling; work study mentorships; peer mentoring; etc. Specific activities are subject to further discussion by the parties and the availability of necessary resources.
5. Tarleton shall permit ECISD graduates admitted to Tarleton under the terms of this agreement and who complete an Associate of Arts (AA), Associate of Science (AS) or Associate of Applied Science (AAS) degree while attending ECISD to enroll in approved Tarleton degree programs offered at the associated Tarleton campus(es) (Stephenville, Fort Worth, Online, Waco, or RELLIS-Bryan), subject to compliance with university policies for online course enrollment. For those students having completed an AAS degree, Tarleton will expedite processing to apply up to 36 hours (depending upon the desired/approved Tarleton degree program) of technical/vocational credits earned through completion of the AAS degree, toward the desired and approved Tarleton degree program.
6. ECISD shall generally promote the availability of the opportunity described in section 1 to all of its students, parents, and community stakeholders, and shall specifically inform each qualifying graduate of the opportunity for automatic admission to TARLETON upon submission of application.
7. The substantive laws of the State of Texas (and not its conflicts of law principles) govern all matters arising out of or relating to this MOU and all of the transactions it contemplates. Venue for any claim arising out of or relating to this MOU and all of the transactions it contemplates is as provided under Texas law.
8. Each provision of this MOU is severable. If any provision is rendered invalid or unenforceable by statute or regulations or declared null and void by any court of competent jurisdiction, the remaining provisions will remain in full force and effect if the essential terms of this MOU remain valid, legal, and enforceable.
9. This MOU is the complete, final, and exclusive statement of the parties as to its subject matter, and supersedes any previous agreements or understandings between the parties as to that subject matter. This MOU may be amended, modified, or supplemented only by a written agreement signed by both parties. Any waiver of the terms and conditions of this MOU must be in writing signed by the party granting such waiver and will not waive any other failure to perform.
10. Any notices required or permitted under this Agreement will be deemed given (a) three business days after it is sent by certified or registered mail, return receipt requested, (b) the next business day after it is sent by overnight carrier, or (c) on the date of delivery if delivered personally, in each case, addressed to the intended recipient at the address below or such other address as the intended recipient may specify in writing:

Ector County ISD: Dr. Scott Muri
Ector County ISD
802 N. Sam Houston
Odessa, TX 79761

TARLETON: Vice President for Enrollment Management
Tarleton State University
Box T-0430
Stephenville, TX 76402

11. As used in this MOU, the term “partnership” (including all its derivatives) is used solely with the meaning of “collaboration” and is not intended to create any rights or obligations (other than those contractual obligations expressly provided in this agreement) under the laws of partnership of any jurisdiction. The parties intend to be independent contractors, and neither party may bind the other or otherwise act in any way as the representative of the other, unless specifically authorized, in advance and in writing, to do so, and then only for the limited purpose stated in such authorization.
12. This MOU is in effect for the Ector County ISD 2023-24 school year, and will renew automatically for up to four successive annual terms unless terminated by either party with written notice to the other no later than June 30 of each year.

The parties have executed this MOU on the dates indicated below.

ECTOR COUNTY ISD

TARLETON STATE UNIVERSITY

Dr. Scott Muri, Superintendent

Dr. James Hurley, President

Date: _____

Date: _____



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Alicia Syverson, Associate Superintendent of Student and School Support

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL TO RENEW YMCA SB1882 PERFORMANCE AGREEMENT

DATE: December 12, 2023

The term of the Performance Agreement between ECISD and Odessa Family YMCA ends June 30, 2024. As outlined in ELA (Local), upon expiration of a charter performance contract, the Board may renew the contract for up to an additional ten-year term. In accordance with law, the Board shall renew a charter performance contract only if the Board finds that the campus charter has substantially fulfilled its obligations and met the performance standards in the contract and applicable law.

If the Board decides not to renew a contract, the Board shall notify the campus charter of the action in writing no later than the last Friday in January during the final year of the charter performance contract.

Administrative Recommendation:

Approval to renew the SB1882 partnership between ECISD and Odessa YMCA



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Alicia Syverson, Associate Superintendent of Student and School Support

SUBJECT: **DISCUSSION OF AND REQUEST FOR APPROVAL OF SUPERINTENDENT'S RECOMMENDATION NOT TO EXTEND BEYOND THE EXPIRATION DATE THE PERFORMANCE CONTRACT WITH THIRD FUTURE SCHOOLS - TEXAS FOR OPERATION OF ECTOR COLLEGE PREP SUCCESS ACADEMY**

DATE: December 12, 2023

The term of the Performance Agreement between ECISD and Third Future Schools - Texas ends June 30, 2024. As outlined in ELA (Local), upon expiration of a charter performance contract, the Board may renew the contract for up to an additional ten-year term.

If the Board decides not to renew a contract, the Board shall notify the campus charter of the action in writing no later than the last Friday in January during the final year of the charter performance contract.

Administrative Recommendation:

Approval of Superintendent's recommendation not to extend beyond the expiration date the performance contract with Third Future Schools - Texas for operation of Ector College Prep Success Academy



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Deborah Ottmers, Chief Financial Officer

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF PURCHASES OVER \$50,000

DATE: December 12, 2023

As Required by Board Policy CH (Local), following is a list to consider and take possible action to authorize, negotiate, and enter into term agreements with recommended vendors to be awarded by purchase orders once approved.

Administrative Recommendation:
Approval of Purchases over \$50,000

ECISD
 Request for purchases over \$50,000
 December 2023

Item	Vendor(s)	Estimated Contract Price	Funding	Requestor/ Department	Reference	Service/ Product	Service/Product Summary	Contract Term
1	Arthur J. Gallagher	\$ 3,996,117	General Funds 199	Exalander Magallan District Operations	RFQ 19-001	Insurance	Property and Casualty Insurance 12-Month Premium Renewal	Calendar 2024
2	Granular Insurance Company	\$ 1,240,410	Medical Trust Fund 772	Yolanda Gordon, Benefits & Risk Management	Interlocal Agreement with Universal Benefits Consortium (UBC)	Insurance	Renew premium for Medical Specific & Aggregate Insurance (Stop Loss) for ECISD self-funded medical coverage.	Calendar 2024
3	Ace Therapy Services Beyond Therapy Educational Solutions Costa Therapy Institute, Inc. Danny Lopez Dianna Hulett E-Therapy, LLC Jacqueline H Light Luis Salcido Bilingual SLP Services Marissa Martinez Michelle Marjason Seagull Speech and Language Services LLC Sherry Goodwin Hill Shine Speech Therapy and Social Language Center Susan Trevino West Texas School Based Psychological Services	\$ 300,000	General Funds 199 Federal Funds 224	Mark Gabrylczyk Special Services	ECISD Awarded RFP 24-04-2	Supplemental Services for ECISD Special Services	Provide speech and achievement evaluations, assessing students for qualification of services.	FY 2023/2024

Sam Magallan
Executive Director of District Operations
802 N. Sam Houston
Odessa, TX 79761
Office: 432-456-9659



RFQ #19-001 – Property and Casualty Insurance 12-Month Premium Renewal

- Purpose: Renew premium for property and casualty insurance for ECISD.
- Background Info: As we close the 2023 year, ECISD along with all other districts are experiencing challenges with the commercial property market. Property rates have increased by an average of 18% across the country with rates in Texas exceeding the national average due to hail and hurricane exposure. Along with reinsurance pressures, several factors are contributing to the increase, the rise of non-modeled weather events & natural catastrophes, inflation and a larger concentration of values in major metropolitan areas. As of August 2023, there have been 15 confirmed weather/climate disaster events in 2023 with losses exceeding \$1billion. From 1980-2022 the annual average number of these events was 8.1. In the last five years (2018-2022), the average is 18.0 \$1billion+ events, excluding recent events like Tropical Storm Hillary, Hurricane Idalilia, Hurricane Franklin (Bermuda), Maui/Canadian wildfires, SCS/tornado. The impact of major storms resulted in drastic increases in reinsurance rates which flow down to individual insurance buyers.

Arthur J. Gallagher continue to work on our behalf to bring us the best possible pricing without sacrificing coverage and minimizing changes to our policy. Arthur J Gallagher approached 44 insurers and all viable Lloyds of London syndicates on the districts behalf for the 2023-2024 renewal resulting in over 60 insurers/syndicates that either offered terms, or had the opportunity to compete for the districts renewal. As a result of Gallagher’s good work, we are being represented by 10 of the largest companies of the world which allows us good spread of risk.

When renewal forecasts began back in the late summer ECISD was expected to realize a renewal for its property insurance around \$5 million. We will experience an increase of approximately \$800,000.00 a 25% increase taking us from approximately \$3.2 million to \$3.9 million. While the premium dollars are seemingly high, our rate is **.41/\$100** in values. Other districts in our area and our size are between **.29/\$100** and **.50/\$100** in values placing ECISD at mid-point. ***The largest two districts within 90 miles of ECID are currently paying .48/\$100 and over .50/\$100 in values.*** Amarillo ISD at **.29/\$100** in values is a function of insurers weather modeling and results in the northern panhandle compared to the Permian Basin

- Premium Renewal Cost: \$3,996,116.66
- Funding Source: Local Funds 199
- Recommended Service Provider: Arthur J. Gallagher

Board Approval

Date

OUR students...THE future

Yolanda Gordon
Director of Benefits & Risk Management
802 N. Sam Houston
Odessa, TX 79761
Office: 432-456-9789



Medical Specific & Aggregate Insurance 12-Month Premium Renewal

- **Purpose:** Annual purchase of Medical Specific & Aggregate Insurance (Stop Loss) for ECISD self-funded medical coverage.
- **Background Info:** ECISD Benefits & Risk management was expected to realize a renewal for its Medical Specific & Aggregate Insurance(Stop Loss). An increase was predicted due to the District's claims experience throughout 2021, 2022, & 2023. Via the District's Interlocal Agreement with Universal Benefits Consortium (UBC), and at the request of the District, UBC assisted with the preparation of the renewal for the District Stop Loss. Universal Benefits Consortium requested quotes from sixteen (16) carriers. Unfortunately, due to the district's high claims experiences throughout the last three years, all but two of the carriers did not issue a quote for reasons of uncompetitive. The quote issued by the current Stop Loss carrier is a 34.5% increase in premiums, or approximate increase of \$280,634.00 annually. The proposal from the current carrier did not include protection for the 2025 renewal. The lack of protection means that there is no cap on the rate increase in future years. It also allows the carrier, at their discretion, to carve out individuals and charge a higher specific deductible amount. The lack of protection could increase the District's liability. The second proposal from Granular is a 52.9% increase, or an increase of \$429,721 annually. The Granular proposal does have a second-year rate cap and prohibits the carrier from carving out other individuals in future years. The Stop-loss Insurance quote recommended will protect our self-funded medical coverage from the financial risk of catastrophic or unpredictable claims. This allows the ECISD Medical Plan a way to control costs without impacting coverage.
- **Premium Renewal Cost:** \$1,240,410
- **Funding Source:** Medical Plan Fund
- **Recommended Service Provider:** Granular Insurance Company

Board Approval

Date

OUR students...THE future

Mark Gabrylczyk
Executive Director of Special Services
Ector County ISD
432-456-8719
Fax: 432-456-8718



RFP #24-04-2 Additional Supplemental Services for ECISD Special Services

Purpose:

The selected individuals will be responsible for providing speech and achievement evaluations to students to see if they qualify for IDEA (Individuals with Disabilities Education Act) services. The estimated number of students who are currently in need of evaluation in speech and achievement are approximately 400 students district wide. The selected individuals will be responsible for assessing students for qualification of services under the Individual with Disabilities Act.

Background information:

Ector County Independent School District will partner with the selected individual contractors to help the district catch up with over 1,000 student evaluations currently out of compliance under the Individual with Disabilities Education Act.

Cost: \$300,000

Funding Source: District Special Education Funds

Recommended Supplier/Service Provider:

Ace Therapy Services
Beyond Therapy Educational Solutions
Costa Therapy Institute, Inc.
Danny Lopez
Dianna Hulett
E-Therapy, LLC
Jacqueline H Light
Luis Salcido Bilingual SLP Services
Marissa Martinez
Michelle Marjason
Seagull Speech and Language Services LLC
Sherry Goodwin Hill
Shine Speech Therapy and Social Language Center
Susan Trevino
West Texas School Based Psychological Services

Board Approval

Date

educate

connect

inspire

succeed

dream



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Scott R. Muri, Superintendent of Schools

SUBJECT: DISCUSS AND CONSIDER THE APPROVAL OF ECISD BOND OVERSIGHT COMMITTEE MEMBERS

DATE: December 12, 2023

The Board of Trustees will deliberate on the selection of ten community members to serve on the ECISD Bond Oversight Committee.

Administrative Recommendation:

Approval of ECISD Bond Oversight Committee



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Lilia Nanez, Associate Superintendent of Curriculum & Instruction

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF
INSTRUCTIONAL MATERIALS OR TECHNOLOGICAL EQUIPMENT
SALE OR DISPOSAL**

DATE: December 12, 2023

ECISD will be participating in Proclamation 2024, the adoption of K-12 Science. As required by Board Policy CMD (Legal) and the Texas Education Code 31.105, we are requesting the approval for the sale or disposal of instructional materials or technological equipment that is no longer needed by the district. Disposal includes all K-12 Science out-of-adoption materials. A portion of the items will be donated to Books for Africa. The remainder will be sent for disposal.

Administrative Recommendation:

Approval of the disposal of instructional material as stated.

Instructional Materials or Technological Equipment Sale or Disposal Notification Form

General Information

Prior to the sale or disposal of instructional materials, the district or open-enrollment charter school must notify Texas Education Agency (TEA) of its intent to sell or dispose of instructional materials or technological equipment. Upon notification, TEA will enter inventory adjustments into EMAT for each transaction of instructional materials that are sold, disposed of, or acquired through the sale of instructional materials.

The local board or governing body president and secretary must sign the completed Instructional Materials or Technological Equipment Sale or Disposal Notification Form(s). Submit all sale or disposal forms via email to instructional.materials@tea.texas.gov as an attachment.

Districts and open-enrollment charter schools must consider the following before selling or disposing of instructional materials:

- Instructional materials used by the district should collectively cover all elements of the essential knowledge and skills of the required curriculum, other than physical education, for each subject and grade level.
- Worn-out materials may be sold for recycling when the district declares them unsuitable for student use. Alternatively, worn-out materials may be sold to a reseller that will re-bind the materials and make them suitable for classroom use.
- The local board of trustees or governing body must reasonably expect that these materials will not be needed for several years. Some elective subject materials may qualify as materials the district will not need for several years if the electives will not be offered.
- Any funds received by the district or school from the sale of instructional materials must be used to purchase instructional materials or technological equipment allowed under Texas Education Code §31.0211.

District Information

Seller district or open enrollment charter school name

Seller county district ID Receiving company name

Total dollar amount collected from the sale Select one (if sale)

Total dollar amount collected from the recycle Select one (if recycle)

Total dollar amount collected from the disposal Select one (if disposal)

A district or charter school shall report actual amounts to TEA after the transaction has been completed.

Check here if you are submitting a revised form with actual dollar amounts.

The funding from this transaction will be used to purchase the following (select all that apply):

Instructional Materials Technology Services Technological Equipment

District or open enrollment charter school contact information:

Name Email Address

Phone Number

Instructional Materials or Technological Equipment Sale or Disposal Notification Form

Instructions for In-Adoption and Out-of-Adoption Materials

Complete the appropriate sections below for all instructional materials that the local board of trustees or governing body is selling or disposing of. Districts are not required to report any items that were purchased with local funds or free materials (ancillaries) sent by publishers directly to the district or charter school. For technological equipment, districts are only required to report equipment purchased through their instructional materials allotment (IMA).

In-Adoption Materials or Technological Equipment ONLY

Select one

ISBN (if applicable)

Title or Description

Subject Area

Qty

Asset Value

Out-of-Adoption Materials Only

Select one

Subject Area(s)

Qty

Authorized Signatures

Local Board President (print name)

Secretary (print name)

Local Board President (signature)

Secretary (signature)



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Alicia Syverson, Associate Superintendent of Student Support Services

SUBJECT: **DISCUSSION OF AND REQUEST FOR APPROVAL OF A RESOLUTION OF SUPPORT FOR THE DISTRICT TO APPLY FOR A JUVENILE JUSTICE TRUANCY PREVENTION GRANT FROM THE OFFICE OF THE GOVERNOR**

DATE: December 12, 2023

Request discussion and approval of a resolution of support by the board for Ector County ISD to apply for a Juvenile Justice Truancy Prevention Grant from the Office of the Governor. The application would request funding to provide support services to students in elementary and middle schools who are experiencing difficulties in attendance and discipline.

The application would request \$460,000 to pay for social services specialists through the Community Outreach Center (COC) who would provide intervention services in cooperation with campus leadership and the district police department.

Administrative Recommendation:

Approval of the resolution of support by the board to apply for a Juvenile Justice Truancy Prevention Grant from the Office of the Governor.



802 N. Sam Houston Ave.
Odessa, TX 79761

Resolution For Juvenile Justice and Truancy Prevention Grant FY 2025

WHEREAS, the Board of Trustees of Ector County Independent School District finds it in the best interest of the citizens of Ector County, Texas, that the Juvenile Justice and Truancy Prevention Grant Program be operated for the 2024-25 school year; and

WHEREAS, the Board of Trustees of Ector County Independent School District agrees that in the event of loss or misuse of the Office of the Governor funds, the Board of Trustees assures that the funds will be returned to the Office of the Governor in full.

WHEREAS, the Board of Trustees designates the Superintendent as its authorized official for purposes of this grant. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of Ector County Independent School District.

NOW THEREFORE, BE IT RESOLVED that Board of Trustees of Ector County Independent School District approves submission of the grant application for the Juvenile Justice and Truancy Prevention Grant Program to the Office of the Governor of the State of Texas.

Signed by: Christopher Stanley, Board President

Passed and Approved this _ of December, 2023



REQUEST FOR APPROVAL OF MINUTES OF MEETINGS

Attached you will find minutes of meetings of the Board of Trustees for:

- November 07, 2023 – Board Workshop Meeting
- November 14, 2023 – Regular Board Meeting
- November 16, 2023 – Special Board Meeting

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., NOVEMBER 7, 2023, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Dawn Miller
Christopher Stanley
Robert Thayer
Wayne Woodall

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Keeley Boyer, Deborah Ottmers, Dr. Lilia Náñez, Dr. Anthony Sorola, Alicia Syverson, Dr. Kelly Wilks

Others: Tatiana Dennis, Aaron Hawley, Julia Willett-Weekly, Mauricio Marquez, Tracey Borchardt, Jaime Miller, Dr. Melissa Skinner, Dallas Kennedy, Sam Magallan, Cindy Retana, Matthew Spivey, Ryan Merritt, Rita Lopez, Mary Franco

26487 **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

26488 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Christopher Stanley, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

26489 **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks, he reminded those in attendance that tonight is Election Night and the polls would be open for one more hour, until 7:00 p.m. He thanked all voters for getting out and taking part in the process. He also thanked the Ector County Elections office for all of its assistance in setting up voting locations and hours. At this point, school board president Chris Stanley took a moment to tell the audience that Dr. Muri was going to be recognized at the Educator of the Year at the Odessa College Honors event tomorrow.

26490 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Report/Discussion Items

26491 **Strategic Plan Quarterly Board Update**: Superintendent Dr. Scott Muri opened this item for discussion. This presentation focused on two specific projects: 1) Implement Personalized Professional Learning, and 2) Establish District Technology Standardization. Dr. Muri provided a brief introductory look at Kindergarten Readiness which revealed the district's number is down by 2% from last year, from 56% to 54%. A contributing factor is an increased number of students entering kindergarten who have not been in a pre-k program. Data shows that students who attended an ECISD pre-k are at 64% Kindergarten Readiness. Expansion of pre-k is something for district leadership to prioritize because it is showing positive results.

First, Establish District Technology Standardizations, the Board reviewed the new set up for a teacher workstation which includes a DELL CTO 7430 Touchscreen laptop, triple display docking station, 24" LCD monitor, and a Promethean ActivPanel 75" Titanium AP9 Premium. In regard to the Promethean interactive flat panel devices 1,268 have been installed with 1,068 remaining to be installed. The goal has been to give teachers the freedom to move, not be tethered to a desktop computer.

Second, Implement Personalized Professional Learning, focused on the implementation of these central components of a strong personalized learning program:

- Coaching – takes place in the classroom, in real time, with current students, and is centered on issues of actual practice
- Mentoring – takes place in the classroom, nearly real time, away from students, and is centered on issues of actual practice
- Professional Learning Communities – takes place in the school, shortly before or after instruction, away from students, and is centered on issues of actual practice
- Independent Learning – a teacher independently researches a problem of practice, implements a solution in class, then reflects on the experience

No action required.

26492 **Discussion of Annual Financial Report**: Chief Financial Officer Deborah Ottmers presented this item for discussion. Mrs. Ottmers reported that ECISD has earned a clean/unmodified audit opinion for the fiscal year 2022-23. The full audit report will be presented next Tuesday, November 14, at the regular board meeting.

No action required.

26493 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public employee of the District or hear a complaint or charge against an officer or employee.] Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

26494 **Closing Remarks by Superintendent:** In his closing remarks, Dr. Muri told Trustees there is a press conference scheduled for tomorrow at 2:00 p.m. at the Odessa Chamber of Commerce office for an announcement concerning property related to the upcoming bond election.

26495 **Adjournment:** Christopher Stanley Board President, adjourned the Board meeting at 6:45 p.m.

Board President
Christopher Stanley

Board Secretary
Tammy Hawkins

AT A REGULAR MEETING AND PUBLIC HEARING ON AMENDMENT NO. 3 TO AGREEMENT FOR LIMITATION ON APPRAISED VALUE BETWEEN THE DISTRICT AND NACERO TX 1, LLC, TEXAS COMPTROLLER APPLICATION NUMBER 1568, PURSUANT TO CHAPTER 313 OF THE TEXAS TAX CODE, AS STATUTE EXISTED IMMEDIATELY BEFORE ITS EXPIRATION PURSUANT TO SECTION 313.171(a) OF THE BOARD OF TRUSTEES OF ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT WILL BE HELD NOVEMBER 14, 2023, BEGINNING AT 6:00 P.M. IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:

Present:

Tammy Hawkins
Dawn Miller
Christopher Stanley
Wayne Woodall

Absent:

Delma Abalos
Dr. Steve Brown
Bob Thayer

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Lilia Nanez, Deborah Ottmers, Dr. Keeley Boyer, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

Others: Tatiana Dennis, Yolanda Gordan, Estela Vejil, Susie Chasco, Maria Melendez, Tammy Belman, Olga Robledo, Jerry Mahan, Betsabe Salcido, Melissa Lopez, Micah Arrott, Jennifer Valencia, A.J. Valencia, Roger Tovar, Jieun Pando, Anthony Garcia, Mauricio Marquez, Taylor Roy, Sara Moore, Jessica Gore, Ryan Merritt, Lisa Wills, Tracey Borchardt, Rita Lopez, Mary Franco

26496 **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

26497 **Verification of Compliance with Open Meeting Law:** Christopher Stanley, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

26498 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Pease Elementary Second Grade Students Abel Flynn and Avyel Leyva.

26499 **Invocation:** The Invocation was led by Reverend Clydel Chapman, Northside Baptist Church

26500 **Special Presentations:**

United Way Campaign Top Fundraisers: On an annual basis ECISD hosts a campaign for the United Way of Odessa. This year our District campaign raised a little more than \$63,000. The following Campuses and Department were recognized as the top 2023 United Way Campaign fundraisers:

Top Department – Technology Services - \$6,135
Top Elementary School – Buice Elementary- \$1,938
Top Middle School – Crockett MS₄₆ \$6,000
Top Secondary School – Odessa High School - \$12,733

Announcement of Aetna Workplace Well-being Award to ECISD Benefits Department: Earlier in the school year, ECISD received an Above and Beyond Silver level Aetna Workplace Well-being Award. This award recognizes the district's strong commitment to providing workplace well-being resources, programs and support for employees.

ECISD supports employees with a broad range of resources for total well-being; financial well-being seminars, exercise times called Wellness Wednesdays, flu shot clinics, employee counseling sessions, stress management webinars and mammogram events in the spring. The ECISD Benefits Department also sends a quarterly newsletter to all employees.

In 2022, ECISD opened a Health & Wellness Center for employees and eligible dependents. In addition to primary care for illnesses and ailments, the center offers health evaluations, adult immunizations, annual physicals, diabetes management, mental health support and telehealth services.

26501 **Opening Remarks by Superintendent:** In his opening comments, Superintendent Dr. Scott Muri walked through a few quick results from last year's SAT School Day scores showing improvements for ECISD students – English/Reading/Writing increased from 476 to 479, which is seven points higher than the state score (472); Math increased from 447 to 458, which is six points higher than the state score (452); and the Mean score rose from 923 to 936, which is twelve points higher than the state score (924).

26502 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Public Hearing

26503 **Public Hearing on Amendment No. 3 to Agreement for Limitation on Appraised Value between the District and Nacero TX 1 LLC, Texas Comptroller Application Number 1568, Pursuant to Chapter 313 of the Texas Tax Code, as that Statute Existed Immediately before its Expiration Pursuant to Section 313.171(a):** Trustees held a public hearing on Amendment No. 3 to Agreement for Limitation on Appraised Value between the District and Nacero TX 1 LLC, Texas Comptroller Application Number 1568, Pursuant to Chapter 313 of the Texas Tax Code, as that Statute Existed Immediately before its Expiration Pursuant to Section 313.171(a).

The Nacero project now has been designated as a "Clean Energy Project," which allows it to add 3 more years to its Qualifying Time Period. As you may recall, Amendment No. 2 delayed the start of the Limitation Period, which created three gap years following the end of the Qualifying Time Period (i.e., 2024, 2025, and 2026). With the new designation as a clean energy project, these gap years can

be part of the Qualifying Time Period, provide additional time for Nacero to make the minimum \$100 million qualified investment and therefore keep the Agreement from terminating at the end of this year due to lack of investment. Recall that Nacero was not able to get delivery of certain equipment and could not begin construction due to issues arising from the pandemic. Further, the original application noted 258 new Qualifying Jobs would be created. But they can meet the minimum requirement with only 25 new Qualifying Jobs. Therefore, the company is seeking to amend the number of both new Qualifying Jobs and new Non-Qualifying Jobs to 25 and zero, respectively. Nacero still intends to have the same number of employees as originally planned, but not reaching the designated number of qualifying jobs could cause significant penalties and perhaps even cause the Agreement to be terminated by the Comptroller. To be safe, Nacero is asking to reduce the number of qualifying jobs to the statutory minimum. This practice is not uncommon among other applicants and is approved by the Comptroller. Since the Findings of Fact addressed the number of jobs when the original Agreement was approved, the Board must approve the reduction by amending the Resolution and Findings of Fact.

No public comment.

26504 **Discussion and Possible Action on an Amendment to Resolution and Findings of Fact Approving the Application of Nacero TX 1 LLC for Appraised Value Limitation on Qualified Property, Application Number 1568, Pursuant to Chapter 313 of the Texas Tax Code, as that Statute Existed Immediately before its Expiration Pursuant to Section 313.171(a):** Moved by Hawkins, seconded by Miller that the Board approve the Amendment to the Resolution and Findings of Fact dated June 15, 2021, as presented, relating to the number of jobs set out in Amended Application After Execution No. 3 of Nacero TX 1 LLC for Appraised Value Limitation on Qualified Property; that such Amendment to the Resolution and Findings, as presented, be executed by the Board President Christopher Stanley, and made a part of the minutes of this meeting and the minutes for the meeting of June 15, 2021; and that Nacero TX 1 LLC's Amended Application be approved, all in accordance with Chapter 313 of the Texas Tax Code, as that statute existed immediately before its expiration pursuant to Section 313.171(a)" as presented.

Motion unanimously approved.

26505 **Discussion and Possible Action on an Amendment No. 3 to Agreement for Limitation on Appraised Value between the District and Nacero TX 1 LLC, Texas Comptroller Application Number 1568, Pursuant to Chapter 313 of the Texas Tax Code, as that Statute Existed Immediately before its Expiration Pursuant to Section 313.171(a):** Moved by Hawkins, seconded by Miller that the Board approve the Amendment No. 3 to Agreement for Limitation on Appraised Value between the District and Nacero TX 1 LLC, as presented, thereby modifying the Agreement for Limitation on Appraised Value dated June 15, 2021, Texas Comptroller Application Number 1568, and authorize the Board President Christopher Stanley, to execute the Amendment No. 3 on behalf of the District and authorize the Superintendent, or his designee, to take such other action as

may be required under Chapter 313 of the Texas Tax Code, as that statute existed immediately before its expiration pursuant to Section 313.171(a), or the Comptroller's related rules" as presented.

Motion unanimously approved.

Action Items

26506 **Discuss and Consider Adopting an Order Canvassing Bond Election Returns:** The order canvassing Bond 2023 Election returns, was moved to a special meeting on Thursday morning due to the election results not yet being available from the Ector County Elections office. *A special board meeting is scheduled for 10:00 a.m. Thursday, November 16, for this item.*

No action taken.

26507 **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Hawkins, seconded by Woodall to approve the Purchases over \$50,000 as presented.

Motion unanimously approved.

26508 **Discussion of and Request for Approval of 2023-2024 Budget Amendment #4:** Moved by Woodall, seconded by Miller to approve the 2023-2024 Budget Amendment #4 as presented.

Motion unanimously approved.

26509 **Discussion of and Request for Approval of Annual Financial Report:** Moved by Miller, seconded by Woodall to approve the Annual Financial Report as presented. Every school district is required to prepare annual financial statements, have them audited by an external public accounting firm, and submit them to the state. The auditor, Whitley Penn, issued an Unmodified Opinion meaning a clean report with no internal control findings related to the financial report and no findings related to compliance. In short, a very good report on the District's finances. The financial report shows the largest areas of school district expenditures by function in the general fund are Instruction (59%) and Plant Maintenance & Operations (10%).

Motion unanimously approved.

26510 **Discussion of and Request for Approval of Bond Reimbursement Resolution:** Moved by Hawkins, seconded by Woodall to approve the Bond Reimbursement Resolution as presented. This resolution allows the district to use money from the general fund to make payments on bond projects, then reimburse the district's general fund once bonds are sold and funds are received. This will allow the district to begin work on voter-approved bond projects sooner, without having to wait until bond are sold.⁴⁹

Motion unanimously approved.

26511 **Discussion of and Request for Approval of Ector County Appraisal District Board Members**: Moved by Miller, seconded by Hawkins to approve the Ector County Appraisal District Board Members as voted by ballot. Appointees will serve a two (2) year term 2024-2025 beginning on January 1, 2024.

Angelica Feliz Abalos
Robert Chavez
Dorothy Jackson
Austin Keith
Mari Willis

Motion unanimously approved.

26512 **Discussion of and Request for Approval to Submit a Grant to the Office of the Governor for ALERRT Training for ECISD Peace Officers**: Moved by Woodall, seconded by Hawkins to approve to submit a Grant to the Office of the Governor for ALERRT Training for ECISD Peace Officers as presented. This grant will help pay overtime and travel expenses related to the required ALERRT Advanced Law Enforcement Rapid Response Training.

Motion unanimously approved.

26513 **Discussion of and Request for Approval of a Resolution to Designate Additional Nonbusiness Days Under Texas Public Information Act (TPIA) for Year 2023**: Moved by Miller, seconded by Woodall to approve Resolution to Designate Additional Nonbusiness Days Under Texas Public Information Act (TPIA) for Year 2023 as presented. This resolution designates November 20, 21 and 22, as well as December 20, 21, 22, 27, 28, and 29 as nonbusiness days under the Texas Public Information Act (TPIA). This is a change in the law that went into effect after the legislative session ended. Except for specified national and state holidays and other identified days, government entities now must designate up to 10 days as “nonbusiness” days for calculating deadlines for TPIA request. These are days the entity expects to be closed or operating with reduced staff. This must be done for each calendar year.

Motion unanimously approved.

26514 **Consent Agenda**: Moved by Hawkins, seconded by Woodall to approve Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Quarterly Investment Report
- D. Request for Approval of Odessa High School Performing Arts Students Out-of-State Travel to New York, NY
- E. Request for Approval of Walsh, Gallegos, Treviño, Russo & Kyle P.C. Special Education Legal Services Retainer Agreement for Ector County ISD

- F. Request for Approval of Medical Director Services Agreement between Ector County ISD and Texas Tech University Health Sciences Center, School of Medicine, department of Family Medicine

Motion unanimously approved.

Report/Discussion Items

26515 **Bond 2023 Update:** Superintendent Dr. Scott Muri presented this item for discussion. Voters approved Proposition A by a 57% - 43% margin, for school projects totaling more than \$424 million. Superintendent Dr. Muri reminded board members this is the largest school bond in ECISD’s history, and comes 11 years after the last successful bond (\$129.75 million). He thanked the bond committee that worked for five months to create the proposal, he thanked the action committee that campaigned on behalf of the propositions, he thanked employees for taking on the role of spokespeople for it, and he thanked the community for taking the time to cast a vote and support the district in this manner. He said the timeline will be for five years, and work is starting now to prioritize projects, work out a schedule for buying bonds, and finalize contracts for property (S. Tripp for the new middle school and E. Murphy for the new CTE Center). He talked about forming a Bond Oversight Committee; by December 5 each Trustee will nominate a list of community members to serve in this role, then Trustees will vote to select 10 people to make up that oversight committee for the next five years as the bond projects are begun and completed. In addition, a webpage will be set up to allow all of our community to keep track of the progress of the work.

No action required.

26516 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

26517 **Information Items:** The Board of Trustees were provided with the following information items: Financials, Purchasing Report, and October 2023 Routine Personnel Report.

26518 **Closing Remarks by the Superintendent:** There were no closing remarks.

26519 **Adjournment:** Board President Christopher Stanley adjourned the Board meeting at 7:18 p.m.

Regular Board Meeting
November 14, 2023

7

Board President
Christopher Stanley

Board Secretary
Tammy Hawkins

AT A SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 10:00 A.M., NOVEMBER 16, 2023, WITH THE FOLLOWING MEMBERS:

Present:

Tammy Hawkins
Christopher Stanley

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Lilia Náñez, Deborah Ottmers, Dr. Anthony Sorola, Alicia Syverson

Others: Tatiana Dennis, Lisa Wills, Jeff Russell, 18+ Program Students, Ruth Campbell, Rita Lopez, Mary Franco

26520 **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 10:00 a.m.

26521 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Christopher Stanley, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

26522 **Opening Remarks by Superintendent:**

There were no opening remarks.

26523 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board’s procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

In public comment, Kevin Yarborough, a student in the 18+ program at the Transition Learning Center (TLC), told Trustees ‘thank you.’ One of the approved bond projects is a complete replacement of the current TLC.

Action Items

26524 **Discuss and Consider Adopting an Order Canvassing Bond Election Returns:** Moved by Hawkins, seconded by Stanley to Adopt an Order Canvassing Bond Election Returns. The final vote count for the 2023 Bond Election:

Proposition A – **For 5,560 (56.83%)** – Against 4,223 (43.17%)
Proposition B – For 4,673 (47.95%) – **Against 5,073 (52.05%)**
Proposition C – For 4,468 (45.88%) – **Against 5,270 (54.12%)**

Note: So long as the ONLY item on the agenda is the Order Canvassing Election Returns, then any two board members constitute a quorum.

Motion unanimously approved.

26525 Closing Remarks by the Superintendent:

There were no closing remarks.

26526 Adjournment: Christopher Stanley, Board President, adjourned the Board meeting at 10:04 a.m.

Board President
Christopher Stanley

Board Secretary
Tammy Hawkins



REQUEST FOR APPROVAL OF BILLS FOR PAYMENT

Attached you will find a list of disbursements for the previous month for your approval.

TO: BOARD OF TRUSTEES
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

FROM: ACCOUNTS PAYABLE

RE: CHECK REGISTER

The following check amounts for the operations, materials and supplies for the maintenance School District are presented for your approval.

For the period 11/9/23 to 12/6/23

ANALYSIS RECAPITULATION	AMOUNT
Operating Fund:	\$ 11,368,374.36

e of the

ECTOR COUNTY ISD
CHECK REGISTER
11/09/2023 - 12/06/2023

DATE	PAYEE	AMOUNT
11/15	ALERT SERVICES INC	420.95
11/15	ALL ABOARD AMERICA!	6,212.80
11/15	AMERIPRIDE SERVICES INC.	1,035.14
11/15	COMPUDATA SOLUTIONS LLC	50.00
11/15	DIAMOND BUSINESS SERVICES INC	5,575.23
11/15	EDITORIAL PROJECTS IN EDUCATION INC	97.00
11/15	FIRETROL PROTECTION SYSTEMS INC	20,940.00
11/15	FRANKLIN-COVEY CLIENT SALES, INC.	9,100.00
11/15	FROG STREET PRESS LLC	2,599.98
11/15	GOPHER SPORT	1,085.28
11/15	NO TEARS LEARNING INC.	1,842.50
11/15	HARCOURT INDUSTRIES INC	292.00
11/15	IXL LEARNING	13,959.00
11/15	LAKESHORE LEARNING MATERIALS	29,632.82
11/15	LAWSON PRODUCTS INC	837.57
11/15	LOU'S CLINICAL LAB INC	2,034.00
11/15	MANSON WESTERN LLC	420.00
11/15	MATHWARM-UPS.COM	7,255.00
11/15	MIDLAND SAFETY & HEALTH SALES	185.00
11/15	AIM MEDIA TEXAS OPERATING LLC	368.02
11/15	O REILLY AUTO ENTERPRISES LLC	1,088.03
11/15	REALLY GOOD STUFF LLC	299.76
11/15	REGION IV SERVICE CENTER	202.98
11/15	SCHOLASTIC BOOK FAIRS	11,439.13
11/15	SECURED DOCUMENT SHREDDING INC	1,081.08
11/15	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	390.00
11/15	THE BOSWORTH LTD	64.66
11/15	ULINE INC.	928.76
11/15	WEST MUSIC CO	674.95
11/15	BROADWAY MOTORS INC	8,239.97
11/15	NAPA AUTO PARTS	2,259.19
11/15	SEIDLITZ EDUCATION, LLC	11,900.50
11/15	STONE TOWER GRAFIX	2,236.59
11/15	N J MALIN & ASSOCIATES LLC	200.00
11/15	RTC INC.	475.00
11/15	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	1,382.37
11/15	BEST CHOICE RESTAURANTS LLC	239.33
11/15	BEST CHOICE COFFEE SERVICES LLC	212.54
11/15	SCHOOL SPECIALTY LLC	3,785.49
11/15	ODP BUSINESS SOLUTIONS LLC	106.36
11/15	AGIREPAIR INC	5,998.00
11/29	ALL ABOARD AMERICA!	61,142.50
11/29	AMERIPRIDE SERVICES INC.	543.68
11/29	B-LINE FILTER & SUPPLY INC	391.57
11/29	BSN SPORTS INC	614.63

11/29	BUCK'S WHEEL & EQUIPMENT COMPANY	196.24
11/29	AUTOMATIC ICE MACHINE	9,241.87
11/29	COMPUDATA SOLUTIONS LLC	1,340.11
11/29	FIRETROL PROTECTION SYSTEMS INC	81,971.25
11/29	FRANKLIN-COVEY CLIENT SALES, INC.	3,600.00
11/29	GANDY INK	3,761.85
11/29	HAL LEONARD CORPORATION	91.43
11/29	J W PEPPER & SON INC	361.69
11/29	LAKESHORE LEARNING MATERIALS	7,771.91
11/29	LAWSON PRODUCTS INC	220.15
11/29	MSC INDUSTRIAL SUPPLY CO.	575.53
11/29	NIMCO INC	99.00
11/29	O REILLY AUTO ENTERPRISES LLC	1,367.52
11/29	ORIENTAL TRADING COMPANY INC	2,098.08
11/29	SCHOLASTIC BOOK FAIRS	7,316.39
11/29	SCHOLASTIC INC	1,589.00
11/29	SECURED DOCUMENT SHREDDING INC	1,121.50
11/29	SIMS PLASTIC INC	674.26
11/29	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	1,275.00
11/29	TIME INC.	1,039.50
11/29	TRANE U.S. INC.	3,134.82
11/29	BROADWAY MOTORS INC	8,580.80
11/29	GALLS LLC	51.19
11/29	NAPA AUTO PARTS	1,744.71
11/29	TRANSMISSION SERVICE & SUPPLY INC	275.00
11/29	STONE TOWER GRAFIX	1,183.50
11/29	PESI INC	249.00
11/29	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	5,408.41
11/29	BEST CHOICE COFFEE SERVICES LLC	1,003.81
11/29	SCHOOL SPECIALTY LLC	72.79
11/29	SCHOOL SPECIALTY LLC	36,830.00
11/29	WALSWORTH PUBLISHING CO	5,739.83
12/1	4IMPRINT INC	2,168.03
12/1	ALL ABOARD AMERICA!	15,014.45
12/1	AMERIPRIDE SERVICES INC.	520.16
12/1	AUTOMATIC ICE MACHINE	473.00
12/1	HAL LEONARD CORPORATION	299.00
12/1	HEINEMANN	875.01
12/1	HENRY SCHEIN INC	1,846.20
12/1	HYDROTEX PARTNERS LTD	11,330.83
12/1	J W PEPPER & SON INC	140.99
12/1	JONES SCHOOL SUPPLY CO	1,543.50
12/1	VITAL SIGNS	161.50
12/1	LAKESHORE LEARNING MATERIALS	1,075.81
12/1	MAKE MUSIC INC	198.00
12/1	PLANK ROAD PUBLISHING INC	68.30
12/1	AIM MEDIA TEXAS OPERATING LLC	3,290.38
12/1	O REILLY AUTO ENTERPRISES LLC	22.31
12/1	SCHOLASTIC BOOK FAIR INC.	6,923.93
12/1	SECURED DOCUMENT SHREDDING INC	1,408.05

12/1	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	145.00
12/1	WEST MUSIC CO	441.18
12/1	GALLS LLC	173.14
12/1	NAPA AUTO PARTS	95.76
12/1	HOPE KING TEACHING RESOURCES INC	2,994.00
12/1	SCHOOL SPECIALTY LLC	164.20
12/6	ALL ABOARD AMERICA!	16,637.50
12/6	BSN SPORTS INC	30,344.00
12/6	BUCK'S WHEEL & EQUIPMENT COMPANY	381.59
12/6	AUTOMATIC ICE MACHINE	367.50
12/6	NO TEARS LEARNING INC.	2,263.78
12/6	HENRY SCHEIN INC	1,725.87
12/6	LAKESHORE LEARNING MATERIALS	1,952.90
12/6	LAWSON PRODUCTS INC	112.85
12/6	MARK'S PLUMBING PARTS	2,315.91
12/6	ODESSA WINLECTRIC	1,294.00
12/6	O REILLY AUTO ENTERPRISES LLC	1,214.55
12/6	ORIENTAL TRADING COMPANY INC	110.91
12/6	SCHOLASTIC BOOK FAIRS	3,977.42
12/6	SCHOOL NURSE SUPPLY INC	382.50
12/6	SECURED DOCUMENT SHREDDING INC	16.64
12/6	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	85.00
12/6	THE BOSWORTH LTD	620.00
12/6	BROADWAY MOTORS INC	700.18
12/6	NAPA AUTO PARTS	1,512.33
12/6	BARNES & NOBLE INC.	255.80
12/6	PINNACLE PROPANE LLC	70.00
12/6	SPORTS IMPORTS INC.	586.45
12/6	STONE TOWER GRAFIX	833.46
12/6	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	3,057.55
12/6	DECKER INC	374.61
12/6	SOUTHERN TIRE MART LLC	57.75
12/6	BEST CHOICE COFFEE SERVICES LLC	467.66
12/6	SCHOOL SPECIALTY LLC	168.60
12/6	SCHOOL SPECIALTY LLC	511.13
11/15	RAQUEL ACOSTA	224.00
11/15	ACCELERATION ACADEMIES	92,697.00
11/15	ADA SPORTS AND RACKETS LLC	64.00
11/15	AIDE GARCIA	115.02
11/15	ALEXANDRA ESCOBAR	581.15
11/15	ALISHA SLIDER	82.07
11/15	ALPHA FOODS CO.	25,446.12
11/15	AMANDA MONCADA RODRIGUEZ	224.00
11/15	AMANDA PADILLA	98.97
11/15	AMANDA PARSONS	163.16
11/15	AMANDA VESELY	183.33
11/15	AMARILIS VELEZ ORTIZ	50.70
11/15	AMAZON CAPITAL SERVICES	37,194.46
11/15	AMAZON CAPITAL SERVICES	76.87
11/15	AMY PRICE	241.50

11/15	ANNIE NELSON	188.32
11/15	ANTHONY JOEL SOROLA	966.97
11/15	ANTHONY SCOTT	88.29
11/15	ASHLEY PERALES	180.65
11/15	ASHLEY SELLERS	54.43
11/15	ASHLI SATTERWHITE	62.29
11/15	ASSOCIATED SUPPLY CO INC	949.48
11/15	ATHLETIC SUPPLY INC	19,962.00
11/15	ATMOS ENERGY	27,827.85
11/15	AUDIO ACOUSTICS HEARING CENTERS	1,720.00
11/15	AUDRIE LUJAN	88.50
11/15	B&H FOTO ELECTRONICS CORPORATION	1,773.90
11/15	BECKY QUIROZ	173.12
11/15	BECKY RAMIREZ	69.04
11/15	BECKY RAMIREZ	241.50
11/15	BERNARD HOOPER	90.00
11/15	BETH ANN BERGER	224.00
11/15	BIMBO BAKERIES USA	6,053.04
11/15	DICK BLICK COMPANY	4,006.90
11/15	BLUE STAR BUS SALES LTD	294.60
11/15	BRIGHAM YOUNG UNIVERSITY IDAHO	500.00
11/15	BRITTANI R ESPINO	180.65
11/15	BRITTANY MOLINAR	69.11
11/15	BRUNSON FAMILY BBQ	124.33
11/15	SPARKLIGHT	1,451.00
11/15	SPARKLIGHT	246.56
11/15	CAVALLO ENERGY TEXAS LLC	129,983.82
11/15	CANDI HERNANDEZ	250.00
11/15	CARDIO PARTNERS INC	7,320.00
11/15	CAROLINA VASQUEZ	100.87
11/15	CDW-G	16,533.79
11/15	CECILIA NUNEZ	199.91
11/15	CECILIA VENEGAS	110.82
11/15	CELESTE POTTER	97.53
11/15	CELESTE POTTER	78.46
11/15	CHERYL HINESLY	241.50
11/15	CHERYL HINESLY	41.72
11/15	CHRISTY KENNEDY	262.66
11/15	CITY OF ODESSA	3,850.00
11/15	CITY OF ODESSA WATER DEPT	167,896.85
11/15	CLARENCE E STEVENSON	75.00
11/15	CLASS A PRODUCT LLC	1,219.12
11/15	CLAUDIA CALLEROS	20.17
11/15	CLINT STOWE	185.13
11/15	COLLEGE BOARD INSTITUTIONS	730.00
11/15	CORINA HERNANDEZ	71.00
11/15	COUNCIL OF EDUCATORS FOR STUDENT WITH DISABILITES	1,350.00
11/15	CROWN EQUIPMENT INC	4,800.00
11/15	CRYSTAL DAY	403.00
11/15	CRYSTAL PENA	32.75

11/15	CULLIGAN WATER CONDITIONING OF WEST TEXAS	708.73
11/15	CULLIGAN WATER CONDITIONING OF WEST TEXAS	12.00
11/15	CYNDI WASHINGTON	1,112.97
11/15	CYNTHIA GONZALEZ	241.50
11/15	CYNTHIA SUE BISHOP	7,500.00
11/15	DAN CASTILLO	17.45
11/15	DANNY WRIGHT	1,050.00
11/15	DAVID A. KOCH, PHD	350.00
11/15	DAVID CUPP	241.50
11/15	DAVID CUPP	54.69
11/15	DR. ZELAYA EDUCATIONAL CONSULTING LLC	12,000.00
11/15	DYNA STUDY INC	1,174.77
11/15	ECTOR COUNTY UTILITY DISTRICT	6,924.45
11/15	ELISEO GOMEZ	241.50
11/15	ELISHA MOBERLY	88.50
11/15	ELIZABETH MARJASON	68.78
11/15	ELLEN SMITH	85.54
11/15	ELUMA LLC	130,379.24
11/15	EPALLET INC	35,838.60
11/15	ERIC CASTILLO	540.00
11/15	EUNICE REY GARCIA	581.15
11/15	EVELINA QUINONEZ	241.50
11/15	EXALANDER S MAGALLAN	966.97
11/15	FABIOLA SOTO	54.23
11/15	FRANCISCO GONZALEZ	224.00
11/15	G H DAIRY	37,094.48
11/15	GABRIELA BARRY	73.88
11/15	GARDENDALE WATER CO	78.00
11/15	GLORIA AGUILAR	250.00
11/15	GRAINGER	1,702.30
11/15	GRANDE COMMUNICATIONS NETWORK LLC	4,471.71
11/15	GROGGY DOG SPORTSWEAR & GRAPHIC DESIGN	1,747.20
11/15	HAYDEE G. DAVILA	241.50
11/15	HEATH ALAN ANDERSON	241.50
11/15	HEIDI L HELFERICH	51.88
11/15	HOUGHTON MIFFLIN HARCOURT PUBLISHING CO	4,020.00
11/15	AGILE SPORTS TECHNOLOGIES INC	20,800.00
11/15	IMAGES INK	313.00
11/15	INK LION DESIGNS, LLC	14,096.40
11/15	ISABEL CARDONA	109.84
11/15	ISPHERE INNOVATION PARTNERS LLC	10,340.00
11/15	JACE SCHREIBER	97.86
11/15	JACQUELINE CARRILLO	241.50
11/15	JAIME MILLER	203.50
11/15	JANELLE OTT	1,305.00
11/15	JASMIN BELSOM-TORRES	422.00
11/15	JAYNE TILLERY	241.50
11/15	JAYNE TILLERY	111.55
11/15	JEANETTE ORTIZ	244.00
11/15	JENNIFER H NATIVIDAD	88.50

11/15	JENNIFER MEILE	41.53
11/15	JOSE ANGEL FLORES	224.00
11/15	JOE FLORES	500.00
11/15	JOE T MUNIZ	224.00
11/15	JOHNNA ROSSON	241.50
11/15	JOHNNA ROSSON	22.27
11/15	JONN SIBLEY	135.72
11/15	JOSEPH LUCAS	127.66
11/15	JOY PRODUCTS OF CALIFORNIA INC	1,242.00
11/15	JUAN FUENTES	47.68
11/15	JUANITA OCON	52.47
11/15	JULIA KELTON	255.32
11/15	JULIE SORUM	376.88
11/15	JUSTIN PARKS	241.50
11/15	KARIME MELENDEZ	276.50
11/15	KELLEY RABORN	241.50
11/15	KELLIE THOMAS	241.50
11/15	KELLIE THOMAS	94.25
11/15	KIMBERLY CARRASCO	136.90
11/15	KIMBERLY WELLS	224.00
11/15	KRISTEN VESELY	241.50
11/15	KRISTI EICHER	491.12
11/15	L WALLACE CONSTRUCTION CO INC	118,898.40
11/15	L WALLACE CONSTRUCTION CO INC	176,868.78
11/15	LABATT FOOD SERVICE	89,460.27
11/15	LAURA SAMANIEGO	32.10
11/15	LAURIE WASH	2,017.50
11/15	LILIA NANEZ	276.50
11/15	LINDSEY CAMERON	241.50
11/15	LONE STAR SIGNS OF WEST TEXAS	21,985.00
11/15	MARGARITA ACOSTA	981.15
11/15	MARGARITA CORRAL	107.94
11/15	MARIA COSTILLA	241.50
11/15	MARIA COSTILLA	9.69
11/15	MARIA T. RUBIO	92.75
11/15	MARIA ZUBIATE	95.43
11/15	MARISSA LOPEZ	67.47
11/15	MARK BENNETT	979.86
11/15	MARK BENNETT	3,700.00
11/15	MARK BENNETT	723.52
11/15	MARY JANE HUTCHINS	101.02
11/15	MATHEO FUENTES SANTIAGO	581.19
11/15	MATTHEW SPIVY	186.48
11/15	MAYRA R ALVAREZ	241.50
11/15	MCGRAW - HILL SCHOOL	787.68
11/15	MDT ALLSTAR CLEANERS	173.25
11/15	MELANA MOSS	134.81
11/15	MELISSA COOPER	56.99
11/15	MELISSA QUINTELA	11.79
11/15	MELISSA S RIVERA	57.90

11/15	MICAH PETTIGREW	19.39
11/15	MICHAEL ELLIS	200.00
11/15	MICHAEL HAWLEY	205.00
11/15	MICHAEL HAWLEY	1,020.54
11/15	MICHAEL HAWLEY	1,418.64
11/15	MICHELLE MADRID	100.41
11/15	MISTI WEBB	32.88
11/15	MSB CONSULTING GROUP LLC	55.87
11/15	NATALIE FITZGERALD	209.46
11/15	NATALIE GUARA	141.55
11/15	NATIONAL CENTER FOR YOUTH ISSUES	205.00
11/15	NATIONAL TRAVEL SYSTEMS	1,920.94
11/15	NAYELI MARTINEZ	19.52
11/15	NIMBUS DRINKING WATER SYSTEMS	75.00
11/15	NOBUYUKI SHIRAISHI	160.54
11/15	NORMA JIMENEZ	44.28
11/15	ODESSA COLLEGE	2,362.13
11/15	SEWCO INC	15,978.03
11/15	CLYDE HIGH SCHOOL	75.00
11/15	PATRICIA LOGAN	197.81
11/15	PAULINA FOWLER	66.61
11/15	PENSKE COMMERCIAL VEHICLES US LLC	701.33
11/15	PERLA QUINTANA	70.68
11/15	PERMIAN BASIN COUNSELING ASSOCIATION	350.00
11/15	SHANNON D GAYLOR	570.75
11/15	PERRY JOHNSON	850.00
11/15	PETROLEUM TRADERS CORPORATION	28,585.92
11/15	PETROPLEX OFFICE SUPPLY, INC.	886.36
11/15	PIRAINO CONSULTING, INC	13,926.92
11/15	PRECISION BUSINESS MACHINES INC (PBM)	1,504.75
11/15	PROJECT LEAD THE WAY INC	5,550.25
11/15	RACHEL PARKER	581.15
11/15	REGION 18 EDUCATION SERVICE CENTER	23,729.00
11/15	RENAISSANCE LEARNING INC	250.00
11/15	RHITHM INC	35,851.32
11/15	RIGO NUNEZ	101.33
11/15	RILEY COFFMAN	365.10
11/15	ROBERTS TRUCK CENTER OF TEXAS	1,078.78
11/15	RONALD PROMESSE	422.00
11/15	ROSALITA GARCIA	241.50
11/15	ROSALITA GARCIA	39.30
11/15	ROSEMARY VALADEZ	241.50
11/15	RUSSELL SAILLER	224.00
11/15	RYAN DAY	52.27
11/15	RYDER TRANSPORTATION	2,051.35
11/15	SANDRA BANDA	208.12
11/15	SANDRA VALDERAZ	350.00
11/15	SARAH PATTON	83.91
11/15	SHALON JORDAN	36.68
11/15	SHERWIN WILLIAMS	1,399.60

11/15	CENTERING ON CHILDREN	1,184.05
11/15	SLAM DUNK FOOD 2 LLC	256.00
11/15	SOCORRO RODRIGUEZ	63.20
11/15	SONIA ROCHA	84.04
11/15	SOUTHEASTERN PERFORMANCE	72.76
11/15	STACEY J NUNEZ	966.97
11/15	STAR TECH GROUP	10,000.00
11/15	STEPHANIE VILLAVICENCIO GARCIA	76.83
11/15	STEPHANIE WRIGHT	241.50
11/15	STEWART & STEVENSON LLC	267.16
11/15	STOUT IMAGES, INC.	2,328.10
11/15	SUSANA M CHASCO	129.69
11/15	SWEET PIZZA LLC	175.25
11/15	SYLVESTER HATTEN	200.00
11/15	SYSCO USA, INC	18,228.84
11/15	ROBERT MADDEN INDUSTRIES LTD	154,475.00
11/15	TESS DONNER	6,525.00
11/15	TEXAS ACADEMIC DECATHLON FOUNDATION	1,300.00
11/15	TEXAS ASSOCIATION FOR THE GIFTED & TALENTED	598.00
11/15	TASB, INC	1,500.00
11/15	TEA-CRT	74,500.00
11/15	TEXAS STATE LIBRARY	9,668.60
11/15	TEXAS TECH UNIVERSITY K-12	60.00
11/15	THE HON COMPANY LLC C/O OFFICEWISE	1,250.09
11/15	THE SCRIPPS NATIONAL SPELLING BEE	187.50
11/15	THE UNIVERSITY OF TEXAS AT AUSTIN UIL	355.00
11/15	THIRD FUTURE SCHOOLS TEXAS	43,282.35
11/15	TIDES CENTER	50.00
11/15	TUXEDO CONNECT LLC	241.80
11/15	TYRISHA STRICKLIN	768.64
11/15	TYSON PREPARED FOOD, INC.	8,771.40
11/15	UNITED REFRIGERATION	421.88
11/15	UNIVERSITY OF TX-PERMIAN BASIN	11,600.00
11/15	VALERIE HELITON	56.91
11/15	VANESSA ALONZO	300.00
11/15	VANESSA SMITH BROWER	241.50
11/15	VERIZON WIRELESS SERVICES LLC	4,030.67
11/15	VICTORIA NORENA	30.00
11/15	VIKTORIA R HENDERSON	56.40
11/15	VIRGINIA HUNT	106.31
11/15	IMPERIAL BAG & PAPER LLC	6,018.50
11/15	WALSH GALLEGOS TREVINO KYLE & ROBINSON PC	5,505.50
11/15	WALTER T. HENDERSON	371.65
11/15	WEST TEXAS EDUCATORS	3,205.50
11/15	WHITLEY PENN LLP	42,499.00
11/15	WHITNEY CREEKMORE	101.89
11/15	WILLIAM KENT MCCORD	139.65
11/15	WORLD'S FINEST CHOCOLATE INC	10,920.00
11/15	XAVIER HERRERA	69.99
11/15	XEROX CORPORATION	25,608.57

11/15	XEROX CORPORATION	293.42
11/15	ZULEMA PALOMINO	111.74
11/29	304 HOTEL OPERATING, LLC	1,439.52
11/29	ACE MART RESTAURANT SUPPLY CO	324,420.18
11/29	AIR TUTORS LLC	4,122.50
11/29	AMAZON CAPITAL SERVICES	49,158.66
11/29	AMAZON CAPITAL SERVICES	1,077.28
11/29	AMERICAN COUNCIL ON THE TEACHING OF	45.00
11/29	AMERICAN FAMILY LIFE & CANCER	41.50
11/29	AMERICAN FAMILY LIFE & CANCER	6.00
11/29	AMY A MILLER	971.50
11/29	AMY JONES	160.00
11/29	ANTONIO R GONZALEZ	200.00
11/29	APRIL JOHNSON	138.80
11/29	ASSOCIATED SUPPLY CO INC	949.48
11/29	ASSOCIATION OF TEXAS	2,892.61
11/29	AT&T	9,777.62
11/29	ATHLETIC SUPPLY INC	1,785.00
11/29	ATHLETIC SUPPLY INC	17,103.00
11/29	AUDIO ACOUSTICS HEARING CENTERS	170.00
11/29	AUSTIN TREVINO	1,585.00
11/29	BIG BEND TELECOM LTD	16,122.00
11/29	BIMBO BAKERIES USA	10,375.35
11/29	DICK BLICK COMPANY	137.20
11/29	BLUE STAR BUS SALES LTD	3,945.85
11/29	BLUEFIN LLC	15,049.02
11/29	BLUEFIN LLC	1,150.81
11/29	BLUEFIN LLC	701.51
11/29	BLUEFIN LLC	9,173.53
11/29	BOOKBINDING & LAMINATING INC	3,354.00
11/29	BRAZOS DOOR & HARDWARE	14,670.00
11/29	CAVALLO ENERGY TEXAS LLC	219,912.29
11/29	CAVALLO ENERGY TEXAS LLC	178,128.56
11/29	CANDI HERNANDEZ	250.00
11/29	CAROLE BUHR	737.00
11/29	CAROLE BUHR	17.88
11/29	CDW-G	2,737.06
11/29	CENTRAL NATIONAL GOTTESMAN INC	90.51
11/29	CHRISTINE DOCKALL	35.30
11/29	CHRISTOPHER SOTO	200.00
11/29	COCA-COLA SOUTHWEST BEVERAGES LLC	1,624.32
11/29	CONSUMER PRIORITY SERVICE CORP	600.00
11/29	CONTRACT PAPER GROUP INC	25,552.80
11/29	COUNCIL OF EDUCATORS FOR STUDENT WITH DISABILITES	1,950.00
11/29	CUSTOM WHOLESALE SUPPLY INC	70.95
11/29	DAN CASTILLO	737.00
11/29	DAN CASTILLO	877.49
11/29	DANIEL P TIMMONS	102.70
11/29	DELESA STYLES	327.79
11/29	DELESA STYLES	906.55

11/29	DERRICK MAYWEATHER	300.00
11/29	ECISD CULINARY ARTS	1,900.00
11/29	ECISD EDUCATION FOUNDATION	422.00
11/29	ECONOMIC MOBILITY SYSTEMS	93,810.00
11/29	EDUARDO PENA	6,000.00
11/29	ELIZABETH MARJASON	160.00
11/29	FAMILY & CONSUMER SCIENCES	26.88
11/29	FAMILY SUPPORT PAYMENT CENTER	1,527.00
11/29	FERGUSON FACILITIES SUPPLY	8,945.96
11/29	FIDENCIA GUTIERREZ	39.23
11/29	FIRST FINANCIAL ADMINISTRATORS	31,952.79
11/29	FIRST FINANCIAL ADMINISTRATORS	17,975.00
11/29	FIRST FINANCIAL ADMINISTRATORS	75,544.00
11/29	FIRST FINANCIAL ADMINISTRATORS	3,675.00
11/29	FIRST FINANCIAL ADMINISTRATORS	50.00
11/29	FIRST FINANCIAL ADMINISTRATORS	50.00
11/29	FIRST FINANCIAL ADMINISTRATORS	100.00
11/29	FIRST FINANCIAL ADMINISTRATORS	100.00
11/29	FIRST FINANCIAL ADMINISTRATORS	13,079.00
11/29	FIRST FINANCIAL ADMINISTRATORS	1,307.18
11/29	FIRST FINANCIAL ADMINISTRATORS	1,388.74
11/29	FIRST FINANCIAL ADMINISTRATORS	10,169.82
11/29	FIRST FINANCIAL ADMINISTRATORS	7,082.98
11/29	FIRST FINANCIAL ADMINISTRATORS	5,708.78
11/29	FIRST FINANCIAL ADMINISTRATORS	4,804.48
11/29	FIRST FINANCIAL ADMINISTRATORS	4,553.84
11/29	FIRST FINANCIAL ADMINISTRATORS	67,992.33
11/29	FIRST FINANCIAL ADMINISTRATORS	2,896.87
11/29	PETTY CASH	1,447.78
11/29	G H DAIRY	34,575.03
11/29	GARDENDALE WATER CO	282.00
11/29	GLORIA AGUILAR	250.00
11/29	GRAINGER	6,127.25
11/29	GRANICUS LLC	695.00
11/29	GREEN LIGHT GROUP TOURS	16,298.91
11/29	HEALTH SERVICES ADMINISTRATION	973.69
11/29	HEALTH SERVICES ADMINISTRATION	26,534.50
11/29	HORACE MANN INS CO	48.82
11/29	HORTENCIA DEL BOSQUE	328.42
11/29	INDUSTRIAL COMMUNICATIONS	1,370.00
11/29	INSOURCE INSURANCE GROUP, LLC	100.00
11/29	KEVIN D BALLARD INC	731.50
11/29	JNT RESOURCES PARTNERS, LP	5,249.46
11/29	JNT RESOURCES PARTNERS, LP	27,029.21
11/29	JNT RESOURCES PARTNERS LP	37,785.00
11/29	JOHN'S SALES & SERVICE	2,420.32
11/29	JOLYNN VARELA	108.34
11/29	JUAN NAVARRETE	567.12
11/29	JUDITH CAWLEY	87.45
11/29	KAY'S EMBLEMS INC	820.00

11/29	KENNEDI HERNANDEZ	130.00
11/29	KIMBERLY BRYER	187.46
11/29	KIMBERLY GUERRA	75.85
11/29	KRISTA BRADDOCK	116.33
11/29	L WALLACE CONSTRUCTION CO INC	299,195.28
11/29	LABATT FOOD SERVICE	65,632.75
11/29	LAURA SIKES	194.13
11/29	LEARNER-CENTERED COLLABORATIVE	15,000.00
11/29	LIBERTY PAPER	60,060.00
11/29	LILIA NANEZ	197.50
11/29	LILIA NANEZ	519.54
11/29	LINDE GAS & EQUIPMENT INC	2,273.40
11/29	LINDE GAS & EQUIPMENT INC	442.76
11/29	LINDSEY POLLOCK	3,600.00
11/29	LISA DONAHO	89.02
11/29	LYNDSAY FREEMAN	602.07
11/29	MABEL BOAFO	666.50
11/29	MARCUS MCGLOWN	175.00
11/29	MARIA E RAMOS	27.31
11/29	MARK BENNETT	1,649.74
11/29	MARK BENNETT	237.94
11/29	MARK HARRIS HJ INC	11,685.98
11/29	MATTHEW SPIVY	170.00
11/29	MAXI AIDS INC	184.70
11/29	MICHAEL ELLIS	375.00
11/29	MICHEL DOCKTOR	300.00
11/29	MICHELLE HAMMON	1,047.47
11/29	MONK HOLDINGS LLC	488.00
11/29	MSB CONSULTING GROUP LLC	4,489.33
11/29	NATALIE FITZGERALD	737.00
11/29	NATIONAL FORENSIC LEAGUE	289.00
11/29	NATIONAL STUDENT CLEARINGHOUSE	2,380.00
11/29	NATIONAL TRAVEL SYSTEMS	1,549.24
11/29	STATE OF NEW MEXICO	300.00
11/29	STATE OF NEW MEXICO	659.00
11/29	NOHEMI YBARRA	87.57
11/29	NUNEZ FENCE	18,700.00
11/29	SEWCO INC	22,207.05
11/29	OTIS ELEVATOR COMPANY INC	1,171.00
11/29	OTIS ELEVATOR COMPANY INC	1,171.00
11/29	PACY GOMEZ	300.00
11/29	PENSKE COMMERCIAL VEHICLES US LLC	141.85
11/29	SHANNON D GAYLOR	1,700.00
11/29	PERMIAN SEPTIC INC	250.00
11/29	PETROLEUM TRADERS CORPORATION	50,297.29
11/29	PETROPLEX OFFICE SUPPLY, INC.	298.00
11/29	PIRAINO CONSULTING, INC	2,000.00
11/29	POCKET NURSE ENTERPRISES INC	1,476.68
11/29	PRECISION BUSINESS MACHINES INC (PBM)	269.95
11/29	PROFORCE MARKETING	5,496.40

11/29	REGION 13 EDUCATION SERVICE CENTER	390.00
11/29	REGION 18 EDUCATION SERVICE CENTER	21,000.00
11/29	REGION 18 EDUCATION SERVICE CENTER	150.00
11/29	RENAISSANCE LEARNING INC	12,380.36
11/29	ROBERTS TRUCK CENTER OF TEXAS	244.32
11/29	ROBIN FAWCETT	737.00
11/29	ROSA HERNANDEZ	14.67
11/29	ROSAS CAFE / BOBBY COX Co.	193.73
11/29	ROSELL D CAUFIELD	1,250.00
11/29	ROSELL D CAUFIELD	1,350.00
11/29	SAMANTHA NATIVIDAD	875.77
11/29	SANDRA BANDA	737.00
11/29	SANDRA VALDERAZ	250.00
11/29	SARAH R AGUIRRE	179.99
11/29	SCOTT MURI	450.15
11/29	THE SEWELL FAMILY OR COMPANIES INC	231.37
11/29	SHEENA SALCIDO	23.91
11/29	SHELLEY WAGNER	772.50
11/29	SHERWIN WILLIAMS	917.67
11/29	SIEMENS INDUSTRY, INC	3,604.40
11/29	SLAM DUNK FOOD 2 LLC	518.00
11/29	SPIRIT MONKEY, LLC	5,185.00
11/29	STEPHANIE MARTINEZ	585.15
11/29	SULEMA ALANIZ	567.12
11/29	SUSANA M CHASCO	170.00
11/29	SYSCO USA, INC	11,363.88
11/29	TEXAS BOOK COMPANY	10,861.08
11/29	TENNIS OUTLET	634.88
11/29	TEXAS AFT AMP	277.50
11/29	TASB, INC	11,500.00
11/29	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	54.00
11/29	TEXAS ASSOCIATION OF SCHOOL ADMINISTRATORS	2,410.00
11/29	TEXAS CLASSROOM TEACHERS ASSOC	4,625.00
11/29	TEXAS ELEMENTARY PRINCIPALS & SUPERVISORS ASSOC	413.81
11/29	TEXAS INDUSTRIAL VOCATIONAL ASSOCIATION	63.00
11/29	TEXAS LIFE INSURANCE CO	122,560.77
11/29	TEXAS STATE TEACHERS ASSOCIATION	38,902.61
11/29	TEXAS TECH HEALTH SCIENCES CENTER	5,000.00
11/29	THE CINCINNATI LIFE INS. CO	10.02
11/29	THE CINCINNATI LIFE INS. CO	10.02
11/29	THE CINCINNATI LIFE INS. CO	224.48
11/29	THE RON CLARK ACADEMY	5,250.00
11/29	THIRD FUTURE SCHOOLS TEXAS	55,645.71
11/29	THIRD FUTURE SCHOOLS TEXAS	30,782.03
11/29	TODD KELLY	900.00
11/29	TPR EDUCATION LLC	990.00
11/29	UNIPAK CORPORATION	8,950.00
11/29	UNITED REFRIGERATION	2,943.57
11/29	UNITED WAY OF ODESSA	5,072.50
11/29	UNIVERSITY OF TEXAS- EL PASO	250.00

11/29	UNIVERSE TECHNICAL TRANSLATION INC	3,417.35
11/29	VANDERBILT MUSIC COMPANY INC	306.70
11/29	VANESSA ALONZO	250.00
11/29	VICTORY INK	108.00
11/29	VIRJINIA ESPINOZA	567.12
11/29	IMPERIAL BAG & PAPER LLC	19,580.32
11/29	WALTER T. HENDERSON	940.00
11/29	WAWONA FROZEN FOOD I	77,016.96
11/29	WESLEY HIGH	913.86
11/29	WEST TEXAS EDUCATORS	3,055.50
11/29	WEST TEXAS EDUCATORS	230,054.62
11/29	WHITE HOUSE MEAT MARKET	189.97
11/29	WORTHINGTON DIRECT INC	1,775.25
11/29	XEROX CORPORATION	45,920.37
11/29	YOLANDA GORDON	170.00
12/1	AIR TUTORS LLC	4,125.00
12/1	AMAZON CAPITAL SERVICES	20,049.48
12/1	AMERICAN EXPRESS	2,342.50
12/1	AT&T MOBILITY	57.61
12/1	ATKINS HOLLMAN JONES PEACOCK	18,698.37
12/1	BEN E KEITH AMARILLO	381.47
12/1	SPARKLIGHT	295.93
12/1	NBCEC INC	250.00
12/1	CIRCLE P RANCH SUPPLY INC	680.11
12/1	COCA-COLA SOUTHWEST BEVERAGES LLC	2,322.89
12/1	COMMERCIAL FOOD SERVICE	878.83
12/1	CULLIGAN WATER CONDITIONING OF WEST TEXAS	82.00
12/1	DOLLARDAYS INTL	865.80
12/1	DUAL LANGUAGE EDUCATION OF NEW MEXICO	2,100.00
12/1	ELUMA LLC	7,492.50
12/1	FEDERICO AVILA	400.00
12/1	FEDEX	227.33
12/1	FIRST FINANCIAL ADMINISTRATORS	21,652.72
12/1	FIRST FINANCIAL ADMINISTRATORS	11,014.28
12/1	FIRST FINANCIAL ADMINISTRATORS	15,534.10
12/1	FIRST FINANCIAL ADMINISTRATORS	135,908.90
12/1	FIRST FINANCIAL ADMINISTRATORS	28,679.81
12/1	FIRST FINANCIAL ADMINISTRATORS	10.00
12/1	FIRST UNITED METHODIST CHURCH	1,100.00
12/1	GARDENDALE WATER CO	467.00
12/1	HOME DEPOT USA INC - STORE #562	1,217.64
12/1	INTERNATIONAL ASSURANCE	69,193.03
12/1	ISTATION	3,500.00
12/1	JELENE RENA BALLARD	196.87
12/1	JUDITH CAWLEY	15.90
12/1	KRONOS INC.	8,250.00
12/1	LABATT FOOD SERVICE	71,138.85
12/1	LABYRINTH LEARNING	1,830.00
12/1	LONE STAR LEARNING	4,221.00
12/1	LOVING GUIDANCE INC	2,112.00

12/1	MIDLAND-ODESSA SYMPHONY & CHORALE	3,000.00
12/1	MONK HOLDINGS LLC	92.00
12/1	ODESSA COUNTRY CLUB	3,200.00
12/1	SEWCO INC	19,640.91
12/1	AMY WOODS	208.76
12/1	PETROLEUM TRADERS CORPORATION	14,407.79
12/1	PRECISION BUSINESS MACHINES INC (PBM)	1,459.51
12/1	PRESENCE LEARNING INC	11,117.00
12/1	PROJECT LEAD THE WAY INC	960.00
12/1	QUADIENT LEASING USA, INC.	13,258.20
12/1	REGION 18 EDUCATION SERVICE CENTER	28,375.00
12/1	ROBERTS TRUCK CENTER OF TEXAS	980.00
12/1	ROSAS CAFE / BOBBY COX Co.	49.38
12/1	SARAH DURAN	2,736.91
12/1	SIEMENS INDUSTRY, INC	1,892.00
12/1	SKETCH FOR SCHOOLS PUBLISHING, IINC.	288.88
12/1	STERICYCLE	205.85
12/1	STERICYCLE	405.70
12/1	TEXAS ASSOCIATION OF SCHOOL	1,400.00
12/1	TENNIS OUTLET	1,599.60
12/1	TEXAS ASSOCIATION OF JOURNALISM EDUCATORS	120.00
12/1	TEXAS DEPARTMENT OF INFORMATION RESOURCES	395.48
12/1	TEXAS STATE TEACHERS ASSOCIATION	38,871.57
12/1	THE LINCOLN ELECTRIC COMPANY	150.00
12/1	THIRD FUTURE SCHOOLS TEXAS	7,866.26
12/1	TRANS GLOBAL PRODUCTIONS INC	2,000.00
12/1	TYLER BUSINESS FORMS	944.52
12/1	UNITED SUPERMARKET LLC	111.15
12/1	VERIZON WIRELESS SERVICES LLC	5,205.90
12/1	WALTER T. HENDERSON	180.95
12/1	WORLD'S FINEST CHOCOLATE INC	30,060.00
12/1	XEROX CORPORATION	660.23
12/6	806 TECHNOLOGIES INC.	18,900.00
12/6	ALBERT J VALENCIA	119.27
12/6	AMAZON CAPITAL SERVICES	35,307.89
12/6	AMAZON CAPITAL SERVICES	257.11
12/6	ANGELA JOHNSON	37.92
12/6	ANH NGUYEN	71.46
12/6	ANTHONY GARCIA	44.25
12/6	ATHLETIC SUPPLY INC	1,398.00
12/6	ATHLETIC SUPPLY INC	16,088.00
12/6	BARRY BROTHERS, LLC	412.00
12/6	DUSTIN RAY GREENLEE	504.00
12/6	BIMBO BAKERIES USA	6,434.55
12/6	BLANCA ANAYA	26.59
12/6	DICK BLICK COMPANY	176.32
12/6	BLUE STAR BUS SALES LTD	598.54
12/6	BLUEFIN LLC	140,875.38
12/6	BRAZOS DOOR & HARDWARE	5,570.00
12/6	BRIDGETTE CASAS	73.23

12/6	BRITTANY SWAIM	61.57
12/6	BWI COMPANIES INC	525.31
12/6	BYRNE BROS FOODS INC	14,304.00
12/6	CAITLIN COUCH	66.48
12/6	CAROL ANN BRODERSEN	1,200.00
12/6	CDW-G	32,228.80
12/6	CHANCEY WESTFALL	636.26
12/6	CHANTAL HERNANDEZ	30.46
12/6	CHERYL WILSON	26.13
12/6	CHERYL WILSON	178.26
12/6	NBCEC INC	129.45
12/6	CHRISTOPHER MILLS	52.86
12/6	CLARISA ARRAS	203.38
12/6	CASEL LOCKBOX	1,075.00
12/6	COMMERCIAL FOOD SERVICE	2,796.40
12/6	CONTROL TECHNOLOGIES INC	49,264.93
12/6	CULLIGAN WATER CONDITIONING OF WEST TEXAS	130.50
12/6	CURRICULUM ASSOCIATES LLC	8,251.30
12/6	CUSTOM WHOLESALE SUPPLY INC	22.19
12/6	DANIEL BUSTAMANTE	141.09
12/6	DARRYL WILLIAMS	12,150.00
12/6	DAVID CORRAL	41.92
12/6	DAVID LAY	295.00
12/6	DAXWELL	12,026.40
12/6	DEANNA MCBRIDE	31.44
12/6	DEBORAH OTTMERS	450.00
12/6	DEVIN MANOR	701.68
12/6	DR. ET & COMPANY LLC	6,300.00
12/6	DS WATERS OF AMERICA INC	55.95
12/6	DUSTY STRINGS CO	1,789.88
12/6	ECTOR COUNTY APPRAISAL DIST	601,283.25
12/6	EICHELBAUM WARDELL HANSEN POWELL & MUNOZ PC	1,350.00
12/6	ELVIA RAMIREZ	27.77
12/6	EMILEE TRAMMEL	28.56
12/6	FEDEX	42.78
12/6	FERGUSON FACILITIES SUPPLY	560.91
12/6	FOCUS SCHOOL SOFTWARE LLC	373,027.50
12/6	G H DAIRY	37,438.54
12/6	LET'S GAB PLLC	3,350.00
12/6	GABRIELLA HOLGUIN	42.38
12/6	GRACIE QUINTELA	36.29
12/6	GRAINGER	3,454.82
12/6	HILCO PARTNERS LLC	2,000.00
12/6	HOME DEPOT USA INC - STORE #562	5,728.00
12/6	HOUSTON ISD	4,820.75
12/6	ISPHERE INNOVATION PARTNERS LLC	14,290.00
12/6	KEVIN D BALLARD INC	1,736.70
12/6	JEFF WHITAKER	3,618.00
12/6	JENNIFER WIMBERLEY	51.81
12/6	JERMIL LEWIS	750.00

12/6	JERMIL LEWIS	350.00
12/6	JOHN'S SALES & SERVICE	685.00
12/6	JOIE SEATON	5.50
12/6	JOLYNN VARELA	65.04
12/6	JUANA HERNANDEZ	39.17
12/6	JUANITA OCON	45.33
12/6	JUDITH CAWLEY	59.95
12/6	JUDY RAMIREZ	52.45
12/6	JUMBURRITO	226.06
12/6	KARIME MELENDEZ	22.47
12/6	KELLIE COLLINS	86.46
12/6	LABATT FOOD SERVICE	85,632.72
12/6	LARISSA HERNANDEZ	628.85
12/6	LEAD4WARD LLC	510.00
12/6	LENNOX INDUSTRIES INC	3,895.91
12/6	LINDE GAS & EQUIPMENT INC	525.31
12/6	LISA DONAHO	48.67
12/6	LISA HULSEY	67.27
12/6	LONE STAR LEARNING	6,097.00
12/6	LOVING GUIDANCE INC	12,400.00
12/6	LOWE'S HOME IMPROVEMENT	636.05
12/6	LOYAL 9 MFG LLC	45,990.00
12/6	LUIS CARMONA	500.00
12/6	LYNETA MENDOZA	29.21
12/6	MAGDA RODRIGUEZ	47.16
12/6	MARGARITA BROOKER	44.47
12/6	MARGARITA CORRAL	20.50
12/6	MARIA ORTIZ	349.75
12/6	MARIVEL CORRALES	42.84
12/6	MARK BENNETT	1,028.63
12/6	MARK BENNETT	1,772.69
12/6	MARK HARRIS HJ INC	1,143.24
12/6	MARLA HOPPINS	110.76
12/6	MICHAEL ELLIS	350.00
12/6	MICHAEL HAWLEY	1,334.93
12/6	MIGHTY WASH OPERATIONS LLC	650.00
12/6	MSB CONSULTING GROUP LLC	494.17
12/6	NATALIE FITZGERALD	7.50
12/6	NATIONAL FOOD GROUP INC	62,281.60
12/6	NATIONAL TRAVEL SYSTEMS	2,139.84
12/6	NIMBUS DRINKING WATER SYSTEMS	160.00
12/6	NOHEMI YBARRA	27.11
12/6	NORA ISELA CRUZ	87.57
12/6	NORMA JIMENEZ	45.18
12/6	ODESSA COLLEGE	355.43
12/6	ODESSA FAMILY YMCA	68,508.00
12/6	SEWCO INC	3,617.34
12/6	OLIVIA PORRAS	91.51
12/6	VIRGINIA SALINAS	62.50
12/6	OPERATIONAL SUPPORT SERVICES INC	90.00

12/6	OTIS ELEVATOR COMPANY INC	2,117.00
12/6	PAMS LUNCHROOM LLC	90.00
12/6	PATRICIA HAGMAN	28.69
12/6	PERMIAN SEPTIC INC	25,110.00
12/6	PETER C GORMAN	2,500.00
12/6	PETROPLEX OFFICE SUPPLY, INC.	929.06
12/6	PRISCILLA TORRES	36.68
12/6	RAMON GONZALES	663.54
12/6	REGION 18 EDUCATION SERVICE CENTER	242,990.00
12/6	RHONDA LONG	44.02
12/6	ROSA L BEATTY	17.82
12/6	ROSA M DOMINGUEZ	66.55
12/6	ROSAS CAFE / BOBBY COX Co.	467.95
12/6	ROSAS CAFE / BOBBY COX Co.	190.68
12/6	RYDER TRANSPORTATION	14.04
12/6	SYNCHRONY BANK SAM'S CLUB	1,398.00
12/6	SAM'S CLUB DIRECT	321.02
12/6	SYNCHRONY BANK	10,893.76
12/6	THE SEWELL FAMILY OR COMPANIES INC	538.56
12/6	SHELLEY WRIGHT	83.84
12/6	SHERWIN WILLIAMS	73.14
12/6	CENTERING ON CHILDREN	1,788.57
12/6	STACEY J NUNEZ	416.29
12/6	STEVEN FLORES	300.00
12/6	SYSCO USA, INC	87,811.75
12/6	TAMARA JILL DOSKOCIL	847.48
12/6	TATUM WOODSON	990.84
12/6	TEL/LOGIC INC.	3,442.50
12/6	TERESA MOLINAR	24.24
12/6	TESS DONNER	6,225.00
12/6	TEXAS ASSOCIATION FOR SCHOOL NUTRITION	86.00
12/6	TEXAS ASSOCIATION OF SCHOOL BOARDS	1,065.00
12/6	TEXAS EXCAVATION SAFETY SYSTEM, INC.	5.70
12/6	THIRD FUTURE SCHOOLS TEXAS	5,893.75
12/6	TIM GILLEY	40.77
12/6	TNTP. INC.	22,425.00
12/6	TOMMY HAIN	636.25
12/6	TORI HENDERSON	105.78
12/6	TRACI AVILA	20.70
12/6	TRAN NAM LE	1,294.37
12/6	TYSON PREPARED FOOD, INC.	14,852.88
12/6	UNIVERSE TECHNICAL TRANSLATION INC	487.24
12/6	THE UNIVERSITY OF TEXAS AT AUSTIN	23,000.00
12/6	VICTORIA NORENA	63.86
12/6	IMPERIAL BAG & PAPER LLC	12,655.22
12/6	WEIDNER & PHILLIPS LTD BY F & B OPERATORS	10,928.00
12/6	XENIA CHAMBERS	123.86
12/6	XEROX CORPORATION	6,235.43
12/6	YVONNE FRANCO	38.84
12/6	ZEALIA JENKINS	643.50

12/6	ZULEMA PALOMINO	62.16
11/9	UTPB	186,178.00
11/9	THIRD FUTURE SCHOOLS TEXAS	1,106,225.00
11/9	CAREATC INC	96,039.32
11/9	CAREATC INC	7,222.22
11/13	AETNA LIFE INSURANCE COMPANY	364,812.90
11/13	PCARX LLC	131,783.63
11/13	AETNA LIFE INSURANCE COMPANY	112,105.00
11/20	CAREATC INC	15,955.00
11/20	PCARX LLC	150,636.08
11/20	AETNA LIFE INSURANCE COMPANY	372,156.83
11/30	PCARX LLC	139,798.85
11/30	CAREATC INC	4,472.59
11/30	CAREATC INC	4,212.00
11/30	AETNA LIFE INSURANCE COMPANY	625,524.00
	TOTAL NUMBER OF CHECKS WRITTEN FOR DISTRICT	860
	TOTAL AMOUNT WRITTEN FOR DISTRICT	\$ 11,368,374.36



REQUEST FOR APPROVAL OF ACCEPTANCE OF DONATIONS OVER \$10,000

In accordance with policy CDC (local), Ector County ISD is requesting approval to receive the following donations greater than \$10,000.

Amount	Fund	From	Description
\$ 12,500	199	ECISD Education Foundation	Portion of grant writer's salary

Ector County ISD
068901
OTHER REVENUES:
GRANTS FROM PRIVATE SOURCES



OUR students...THE future

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

CDC
(EXHIBIT)A

TO: Chief Financial Officer
FOR: Recommendation to Accept Donation/Gift
FROM: _____ / _____ Celeste Potter
Principal OR Director
_____ / _____
School OR Development - 705
Department

Education Foundation of Odessa Lisa Wyman, President
Name of Donor (if organization, please include name of president)
PO Box 951 Odessa Texas 79760
Mailing address City State Zip Code

has offered a donation or gift in the following category: Donation/Gift (describe below)

Description of Donation/Gift	Value*	Purpose of Donation
Check # 3303	\$ 12,500.00	Grant Writer Salary Donation
	\$	
	\$	

*Values assigned for donation of equipment or services is for internal reporting purposes only. This value may not be used as an appraisal value for IRS purposes.

Permission is requested to accept this donation/gift for our school/department. The donor understands that the donation/gift will become the property of the Ector County Independent School District and will be under the jurisdiction of the school/department in accordance with School Board Policy and administrative rules and regulations. Approved donation/gift should be added to fixed assets inventory if applicable.

REMARKS: _____

() Approval () Disapproval _____ Date
PRINCIPAL / DIRECTOR

Approval () Disapproval Celeste Potter 11-9-23
DIRECTOR OF DEVELOPMENT Date

Approval () Disapproval DOLTS 11/29/23
CHIEF FINANCIAL OFFICER Date
(The following approval required for a single donation/gift of \$10,000 or more)

() Approval () Disapproval _____ Date
SUPERINTENDENT OF SCHOOLS

Memo

To: Deborah Ottmers, Chief Financial Officer

From: Celeste Potter, Education Foundation

Date: November 9, 2023

Re: Donation

Message:

The Education Foundation Board of Directors has committed to donating \$50,000/year for 3 years to ECISD to cover costs surrounding the ECISD Grant Writer position. This donation will be disbursed in quarterly installments of \$12,500/each.

Enclosed is check# 3303 which is the Foundation's fourth and final installment for 2023 which is Year 3 of the Foundation's commitment.





Education Foundation of Odessa, Inc.
P.O. Box 951
Odessa, TX 79760
(432) 456-7059
www.educationfoundationodessa.org

Prosperity Bank
620 N. Grant
Odessa, TX 79761
88-2258/1113

3303

11/7/2023

PAY TO THE ORDER OF Ector County ISD \$ ****12,500.00**

Twelve Thousand Five Hundred and 00/100***** DOLLARS

PROTECTED AGAINST FRAUD



Ector County ISD
Finance Department
P.O. Box 3912
Odessa, Texas 79760



[Handwritten Signature]
MP

MEMO Donation - Grant Writer Salary

⑆111322583⑆ 10080411⑈ 3303

Education Foundation of Odessa, Inc.
Ector County ISD
Grant Writer

Year 3 - Installment 4 of 4
3-Year commitment to grant writer salary

11/7/2023

3303
12,500.00

Prosperity Bank Chec Donation - Grant Writer Salary

12,500.00



REQUEST FOR APPROVAL OF COMMUNITY TRAINING AND ASSISTANCE CENTER DATA SHARE AGREEMENT

ECISD partnered with the Community Training and Assistance Center (CTAC) and received a grant from the U.S. Department of Education for the Teacher & School Leader Incentive Program (TSL). A data sharing agreement must be approved to successfully implement the program.

Data Sharing Agreement

Teacher and School Leader Incentive Program (TSL) Project Leadership for Ector’s Accelerated Performance (LEAP) Ector County Independent School District

This Data Sharing Agreement is between the Community Training and Assistance Center, Inc. (“CTAC”) and the Ector County Independent School District (“ECISD”), collectively hereafter referred to as the “Parties” for term beginning on October 1, 2023, and ending September 30, 2026, or when the Grant ends, whichever is later.

Both Parties acknowledge the need for and requirement to protect shared data and will follow all applicable laws and regulations, including those related to data privacy and security, accessibility, and records retention.

This Data Sharing Agreement is used in conjunction with the Mutual Confidentiality and Non-disclosure Agreement (the Agreements).

1. Definition of “Data”

Non-public information, including all Personally Identifiable Information (PII), and information related to students, employees, metadata, and user content. Exhibit A lists the types of data anticipated during the term of the Agreements.

2. Definition of “Personally Identifiable Information” (PII)

Information that reasonably could lead to identification of an individual either directly or in conjunction with other available information, including, but is not limited to, a person’s name and/or identification number, date of birth, race/ethnic or other demographic information, personal address, and identification of school or other work location.

3. Data Collection and Use

CTAC will collect and use ECISD Data in connection with discussions between their authorized representatives for the purposes of exploring, collaborating, writing, reviewing, preparing, and executing a federal grant proposal for the Teacher and School Leader Incentive Program. The data will be used according to the proposal for performance of the Agreements. Services are described in Exhibit B.

4. Use of Data and Confidential Information

In performing services under the Agreements, CTAC and ECISD may be exposed to and will be required to use certain “Data” as defined above and “Confidential Information,” as defined in the Mutual Confidentiality and Non-disclosure Agreement. CTAC and ECISD along with their employees, agents or representatives will not use, directly or indirectly, such information for purposes other than the purposes outlined in the Agreements. The Parties acknowledge that the District is subject to FERPA, which law and supporting regulations generally address certain obligations of an educational agency or institution that receives federal funds regarding disclosure or personally identifiable information in education records. As set forth in more detail

below, the Parties agree that CTAC is a “school official” under FERPA and has a legitimate educational interest in personally identifiable information from education records because CTAC:

- (1) provides an institutional service or function for which the District would otherwise use employees;
- (2) is under the direct control of the District with respect to the use and maintenance of education records; and
- (3) is subject to the requirements of FERPA governing the use and disclosure of personally identifiable information from education records.

5. Maintenance of Confidentiality

Any Confidential Information acquired or received by either party (the “Recipient”) during the Agreements will not be disclosed or transferred to any person or entity other than to employees of a party and, as to CTAC, for the purpose of performing its obligations under the Agreements. Confidential Information received under the Agreements will be treated with the same degree of care and security as each party uses with respect to its own Confidential Information, but not less than a reasonable degree of care.

The parties agree to use Confidential Information only for the purpose of performance of the Agreements and to make no copies except as necessary for performance of the Agreements.

6. Data De-Identification

CTAC will de-identify ECISD Data for product development, research, or other internal purposes except as necessary to fulfill its obligations under the Agreements.

7. Modification of Terms of Service

CTAC will not change in any way how Data are collected, used, or shared under the terms of the Agreements without advance notice to and written consent from ECISD. The Agreements are the entire agreements between ECISD (including all ECISD end users) and CTAC. All other agreements or understandings, whether electronic, click-through, verbal or in writing, with ECISD employees or other end users are superseded by this Data Sharing Agreement.

8. Data Sharing

CTAC will not share ECISD data, with or disclose it to any third party, except to affiliated subcontractors, agents, or third-party service providers of the CTAC, without prior specific and informed written consent of the ECISD, except as required by law.

9. Data Storage

ECISD data will not be stored outside of the United States without prior, specific and informed written consent from ECISD.

10. Access

Unless expressly prohibited by law, CTAC will notify ECISD as soon as possible, but in no event later than 1 day (24 hours) of receipt by CTAC, of any subpoenas, warrants, or other legal orders, demands or requests, including audits, and governmental requests and demands, received by CTAC seeking ECISD Data. If ECISD receives a similar request, CTAC will promptly supply ECISD with copies of records or information if required by ECISD to respond.

11. Security Controls and Risk Management

CTAC will store and process ECISD Data in accordance with appropriate industry practices. This includes appropriate administrative, physical, and technical safeguards to 1) ensure the security and confidentiality of PII and Confidential Information; 2) protect against any anticipated threats or hazards to the security or integrity of Confidential Information; 3) protect against unauthorized access to or use of Confidential Information; and 4) dispose of PII and Confidential Information in a secure manner. Provider will ensure that all Data in its possession and in the possession of any subcontractors or agents to which the Provider may have transferred Data are destroyed or transferred to the District under the direction of the District when the Data are no longer needed for the specified purpose.

12. Data Breaches

When CTAC has actual or constructive knowledge of a breach which affects ECISD's Data (an "Incident") CTAC shall notify ECISD in writing, as soon as commercially practicable, but not later than twenty-four (24) hours after the Incident, unless prohibited by law. CTAC shall take immediate steps to limit and mitigate the damage of such security breach to the greatest extent possible.

13. Governing Law

This Agreement shall be governed and construed in accordance to the laws of the State of Texas, without regard to conflict of law principles. Any controversy or claim arising out of or relating to this Agreement or the breach thereof, whether involving remedies at law or in equity, shall be adjudicated in Ector County, Texas.

14. Indemnification

To the extent permitted by Texas law and constitution, the Parties agree to hold harmless, the other Party members, trustees, employees, agents, officers, and officials, from and against any and all liabilities, taxes, tax penalties, interest, losses, penalties, damages, and expenses of any kind, nature, or character, including costs and attorney fees, arising out of or relating to any and all claims, liens, damages, obligations, actions, suits, judgments, settlements, or causes of action in connection with or arising out of the acts or omissions of either Party or its employees, subcontractors, or agents under the Agreements. This provision expressly applies to but is not limited in application to matters and circumstances involving or implicating the unauthorized use of any trade secrets, or United States patent or copyright infringement, or any liability resulting from the unauthorized disclosure of PII or Confidential Information, or a breach of the obligations contained in this Data Sharing Agreement. The indemnities set forth herein will survive the expiration or termination of the Agreements.

15. Negotiation and Execution

This Agreement has been negotiated by both parties and shall not be strictly construed against either party. This Agreement may be executed in one or more original, or faxed or electronically transmitted counterparts, each of which shall be deemed an original, but all of which taken together shall constitute the same instrument.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

For: Community Training and Assistance Center

For: Ector County Independent School District

William J. Slotnik
Chief Executive Officer

Dr. Scott Muri, Superintendent

Date

Date

Exhibit A LEAP Project Data Needs

The table details the typical data requirements for a Teacher and School Leader Incentive Program (TSL) grant, with a specific focus on project LEAP. The dates indicate the initial year of the grant. The data will be necessary every year.

Data Set	Starting Date*	Status	Who in Ector	Who in CTAC	Notes
Personnel Data					
Teacher and principal demographic data	Aug 2024			Zhaogang	Individual teacher and principal level data
Teacher (including Acceleration Instructional Leadership Team (A-ILT)) evaluation data in as much detail as is available (including, but not limited to, teacher evaluation data gathered from observations and evaluation ratings on five indicators embedded in the T-TESS rubric)	Aug 2024			Zhaogang	Individual teacher and principal level data
Principal evaluation data in as much detail as is available (including, but not limited to, attainment of year-end goals in professional practice and student growth, ratings on the five components of the T-PESS rubric)	Aug 2024			Zhaogang	Individual teacher and principal level data
Bonuses and stipends awarded in LEAP through Ector's PBCS and Principal High-Need Schools Recruitment Program (e.g., recipient, reason, and amount)	Aug 2024			Zhaogang	Individual teacher and principal level data
Teacher and principal recruitment data (including, but not limited to, educational qualifications, professional credentials, demographics, and experience levels of job applicants)	Aug 2024			Zhaogang	Individual teacher and principal level data
Teacher and principal promotion and retention data	Aug 2024			Zhaogang	Individual teacher and principal level data

LEAP Professional Development					
Records of PD trainings, comprising various activities, such as Novice Teacher PD sessions, Principal Monthly Training sessions, A-ILT Member Monthly Training sessions, Teacher Monthly Training sessions, and Advanced Teacher Leadership Academy. These records should include PD topics, the number of participants, the duration (in hours) of each PD session, and, if possible, a roster of individual participants	Jan 2024	Ongoing (following each PD session)		Tammy/ Guodong	We will discuss the monitoring process to ensure rigorous data collection We will review the sample reports on PD, mentor and coaching to see how to adapt them for LEAP data collection (Jeff is following up on this)
LEAP PD surveys	Jan 2023	Ongoing		Tammy/ Guodong	CTAC builds survey in collaboration with Ector We will discuss the logistics
Any other data, if available, by vendor or local staff on LEAP-funded PDs	Dec 2023	Ongoing		Tammy/ Guodong	Review the existing baseline survey by Teachworks
Mentoring and Coaching Programs					
Record of mentoring activities (i.e., mentoring first year novice teachers). This record should detail the mentoring topics, participants, and the number of hours involved	Jan 2024	Ongoing		Tammy/ Guodong	
Record of coaching activities, encompassing monthly executive coaching sessions with the 10 high-need school principals. This record should detail the coaching topics, participants, and the number of hours involved	Jan 2024	Ongoing		Tammy/ Guodong	SchoolMint
Perceptual Data					
Interviews and focus groups of selected stakeholders (To be conducted by CTAC)	Apr 2024		NA	Guodong	CTAC builds protocols and conducts interview
LEAP Annual Survey of selected stakeholders (To be conducted by CTAC)	Apr 2024		NA	Guodong	CTAC builds and implements survey

Student Achievement Data					
NWEA MAP scores on math and ELAR at the student level	Jan 2024			Zhaogang	SY 2022-23
STAAR and EOC Assessment results on math and ELAR at the student level	Jan 2024			Zhaogang	SY 2022-23
Demographic data at the student level	Jan 2024			Zhaogang	Snapshot date on the last Friday of each year; in this case, it would be Oct. 2022
Human Resources Data and Artifacts					
Curricular material for Inclusion Curriculum Review	Jun 2024			Tammy	
LEAP-related artifacts, including PBCS performance targets and results, professional development description and resources, instructional support materials, and Principal Incentive Package	Jun 2024			Tammy	
Documentation of LEAP recruitment strategies, plans and records, which includes details about partnership with six regional Hispanic Serving Institutions and the establishment of the new district recruiter position	Jun 2024			Tammy	
HR records on development and retention of teachers and principals, including the graduation and placement of teachers in Advanced Teacher Leadership Academy	Jun 2024			Tammy	

** The starting and completion dates reflect when to pull the data. NA means not applicable as the data will be generated by CTAC.*

Exhibit B Description of Services

CTAC is assisting Ector County Independent School District officials to implement project LEAP. CTAC provides fiscal and programmatic grant management services. Specific areas of support include building on and accelerating current efforts outlined in the table. Additionally, an annual evaluation is conducted to provide formative and summative learnings.

ECISD Needs	Aligned Strategies
Component 1: Developing and Retaining Talent	
<ul style="list-style-type: none"> • Advance the skills of novice teachers. • Retain teachers at the lowest performing schools. • Develop a deep pool of instructional leadership capacity for ELAR and math. • Provide culturally responsive instruction and leadership. 	<ul style="list-style-type: none"> • Provide a comprehensive three-year induction program for new teachers. • Develop the instructional ability of educators to effectively serve diverse learners. • Strengthen principals' knowledge of ELAR and math content and standards and improve their instructional leadership. • Establish and develop Acceleration ILTs to broaden the instructional leadership and coaching capacity.
Component 2: Aligning Incentives to Instructional Priorities	
<ul style="list-style-type: none"> • Reward effective instruction and leadership to increase student achievement. • Attract and retain effective teachers and principals at low-performing schools. 	<ul style="list-style-type: none"> • Create a PBCS to reward educators who increase students' ELAR and math achievement. • Reward teachers who assume new A-ILT leadership roles. • Provide a recruitment and incentives program which recruits effective principals to 10 high-need schools.
Component 3: Building and Expanding the Capacity of a Diverse Workforce	
<ul style="list-style-type: none"> • Recruit and retain diverse teachers to match its student population. • Develop more diverse teachers to take on teacher leadership roles. 	<ul style="list-style-type: none"> • Implement targeted recruitment strategies for diverse teachers. • Build principals' ability to implement a comprehensive teacher recruitment and retention strategy for diverse educators. • Create an Advanced Teacher Leadership Academy—a pipeline for effective, diverse teachers.



REQUEST FOR APPROVAL OF 2024-2025 DUAL CREDIT MATRIX

District request for Dual Credit Matrix to be approved by the Board of Trustees for the 2024-2025 school year. Dual Credit Matrix is a list of courses used to show the alignment between ECISD, OC, and UTPB courses. Students are able to select from these courses to obtain both high school and college credits.

Attached is the 2024-2025 Dual Credit Matrix



ECISD Dual Credit Programs

2024 and Beyond

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Dual Credit FAQs

What is dual credit?

- Dual credit is a process through which a student may earn high school credit for successfully completing a college course that provides advanced academic instruction beyond, or in greater depth than, the Texas Essential Knowledge and Skills (TEKS) for a corresponding high school course. The “dual credit” earned is college credit and high school credit for one course.

What certifications must a teacher have to teach a course for dual credits?

- For college-level academic courses, the Southern Association of Colleges and Schools (SACS) requires a master’s degree or doctoral degree with 18 graduate hours in the discipline being taught. For workforce education courses, SACS requires a bachelor’s degree in the discipline or an associate degree plus demonstrated competencies in the discipline. When districts partner with technical or community colleges to offer dual credit, including local or statewide articulated Career and Technical Education (CTE) courses, the postsecondary faculty must meet SACS teacher requirements.
- College faculty is not required to obtain certification through the State Board of Educator Certification when teaching high school students for dual credit. Courses for dual credit may be taught by appropriately qualified public education employees or by employees of the institution of higher education.

Who awards grades in courses for dual credit?

- Grades are assigned by the teacher of record. Unless the student is required to participate in additional instructional activities to ensure complete mastery of all the TEKS, the grade on the high school transcript should be the same as the grade on the college transcript. If the college awards only letter grades, the following conversion scale will be used:

A+ = 98 A = 95 A- = or < 92

B+ = 88 B = 85 B- = or < 82

C+ = 78 C = 75 C- = or < 72

D+ = 68 D = 65 D- = or < 62

F = 55

Are grades in courses for dual credit weighted when calculating the student’s high school grade point average (GPA)?

- All grading decisions, including those affecting GPA, are made according to local school board policy.
- Campus registrars are responsible for inputting the correct GPA weighting.
- Counselors will review the GPA for accuracy.

Who pays the cost of courses for dual credit?

- Students are required to pay for tuition, books, and fees related to dual credit, though sometimes the college waives or reduces these costs.

Who pays for textbooks?

- The student taking the college course for dual credit pays for the textbook.

Dual Credit Enrollment Guidelines

Procedures

The following are steps **high school students** must take for admissions and registration for a dual credit course. Certain restrictions apply. Please consult your High School Counselor, College and Career Advisor, or your CTE Counselor for additional information.

The ECISD Deadline for Dual Enrollments:

For new students to dual classes: The Thursday prior to the beginning of the first day of class.

For existing Dual credit students: The third day of class.

1. You MUST meet with your High School Counselor to:

1. Check TSIA scores and TSIA exemptions
2. Check Dual Credit Matrix for the course you are requesting
3. Check your endorsement area. If the requested course is changing your endorsement area, you and your parent(s) must sign the endorsement change.
4. Check prerequisites
5. Explain and accept student and parent signatures on the ECISD Dual Credit Agreement form
6. Complete Application for college admissions
7. Register the student for the class(es)

2. Admissions for new dual credit students

- All new students must apply for admissions to either Odessa College or UTPB. Please see your High School Counselor, College and Career Advisor or your CTE counselor for admission information.

*Returning students who have been continuously enrolled (have not skipped a fall or spring semester) do not need to reapply for admissions. Proceed to step 2.

3. Official high school transcript

- College and Career Advisors, High School Counselor or CTE counselor will submit the student's high school transcript to the college with the registration form.

4. Testing requirements

- Students may be exempt from testing requirements based on TSIA exempt course, EOC, or PSAT/ACT/SAT scores. Please see the "Texas Success Initiative Exemptions" in the chart below. For students who are not exempt, TSIA testing is provided at Odessa High School or Permian High School prior to registration. Please check with your High School Counselor, College and Career Advisor, or CTE Counselor.

Early Admissions

The college early admissions program allows 9th – 12th grade students who are eligible through TSIA scores to enroll at a college campus while still in high school. These courses do not count as ECISD courses and are not recorded on the student's high school schedule or transcript. Registration is completed through the college campus. Please see the warnings below. Please see your High School Counselor or College and Career Advisor before registering for Early Admission.

Early Admissions and Dual Credit Warnings

Please be aware that after 120 hours of college credit, the student may be required to pay graduate level fees while still working on a bachelor's degree. Please make sure you are taking courses aligned with your university degree plan or courses that are in the core courses of those that will transfer to other universities. For more information, please see [Texas Higher Education Coordinating Board](#) website for more information. Please check with your university concerning declaring a major. Some universities will have maximum credit limits requiring the student to choose a college major after that credit limit is met.

Please understand that college courses are rigorous. Both Early Admissions and Dual courses will affect your college GPA. Only certain dual courses will affect your high school GPA. If your GPA falls below a 2.0 on the 4.0 scale used for college, it will impact your ability to qualify for financial aid.

Eligibility for Automatic College Admission

In accordance with Texas Education Code (TEC), 51.803, a student is eligible for automatic admission to a college or university as an undergraduate student if the applicant earned a grade point average in the **top 10 percent** of the student's high school graduating class and the applicant:

1. Earned the Distinguished Level of Achievement under the Foundation High School Program: or
2. Satisfied ACT's College Readiness Benchmarks on the ACT assessment or earned a score of at least 1,500 out of 1600 or the equivalent on the SAT assessment.

To qualify for automatic admission an applicant must:

1. Apply before the deadline established by the college or university to which the student seeks admission
2. Provide a high school transcript or diploma that indicates whether the student has satisfied or is on schedule to satisfy the requirements of the Distinguished Level of Achievement under the Foundation High School Program.

For automatic admission to the University of Texas at Austin students must meet the following admission requirements:

- Summer/Fall 2023 and Spring, 2024: Top 6%
- Summer/Fall 2024 and Spring, 2025: Top 6%
- Summer/Fall 2025 and Spring, 2026: Top 6% (automatic admission is now limited to 75 percent of the university's enrollment capacity designated for first-time resident undergraduate students.)

NCAA Eligibility

National Collegiate Athletic Association Bylaw 5-1-(j) requires high school graduates to have met certain standards in their high school program of studies to be eligible to participate in intercollegiate athletics during their freshman year at NCAA-member colleges: Refer to the [NCAA website](#) for more information.

Textbooks

Dual credit instructors shall be required to use the college departmentally approved textbook (s) and any other materials as set by college department policies. These standards shall be upheld regardless of the student composition of the class. Requests for use of alternate materials must have prior approval from the college department head by the end of the spring semester for the following school year. The ECISD instructor will then notify the subject curriculum coordinator and the ECISD department chair the name of the textbook that has been selected and approved.

Student Responsibility

Textbooks: Students enrolled in Dual courses are responsible for purchasing the textbook(s) as required by the college institution.

Grading: Please refer to the [Dual Credit Agreement](#) form

Dual Credit Scheduling

- 9th and 10th Grade students will be placed in online dual classes before and after their full-day schedule with ECISD.
- Students may not be placed into online dual credit courses during 2nd period.
- 11th and 12th grade students must sit face-to-face for 4 credit-bearing courses before they are approved for online courses or courses on the college campus which do not report attendance to ECISD.
- Students will be enrolled in the face-to-face section on the ECISD campus when possible.

OHS, PHS AND NTO: Students taking 8-week courses must meet the registration deadlines at the beginning of each semester. Dual courses are subject to change due to pathway and course requirements by Odessa College or UTPB.

TSIA Testing

Texas Success Initiative Exemptions For Dual Credit Enrollment

The Texas Success Initiative (TSIA) (Texas Education Code 51.3062) is a comprehensive program of assessment, advising, developmental education, and other strategies to ensure college readiness. Students are encouraged to speak to a counselor or advisor about their responsibilities regarding the TSIA. Students who are first-time college students, initial testing will be required prior to your first semester.

Exemptions

Basis for exemption	Requirements
ACT Test Results (within 5 years of test)	Composite score of 23 Minimum of 19 on the English test and/or the math test; sh all be exempt for those corresponding sections
PSAT	Refers to junior level students who plan to take dual credit. The exemption applies to the student who achieves a score of 460 on reading and 510 on math on the PSAT/NMSQT.
SAT Test Results (within 5 years of test)	480 on Reading and 530 on Math
ACT Plan 11 th grade is exempt from placement testing if achieving a	Composite score of 23 on the PLAN with a 19 or higher in mathematics and English
STAAR EOC Exams Level I Certificate Students not seeking a degree	English II EOC, minimum scale score of 4,000 Algebra I EOC, minimum scale score of 4,000 and completion of Algebra II course with a 70 or higher. This is a waiver only for dual credit purposes. This is not an exemption. Technical programs with 42 or fewer semester credit hours Students not seeking a degree or certificate – testing deferred Students wishing to enroll in classes for personal enrichment. Those classes must not be of the nature to require college level skills in reading, writing or math. Maximum of 18 hours, cumulative.

Passing Scores at a Glance

TSIA (Valid for 5 years)	Reading	Reading 351	
	Writing	Writing Essay or 5 Writing Essay 4/340	
	Math	Math 350	
TSIA2 (Valid for 5 years)	ELAR	CRC 945 – 990 <u>AND</u> Essay 5-8 <u>OR</u> 910-944 and Diagnostic level 5-6 and Essay 5-8	Needed if haven't passed both previous TSIA Reading and Writing
	MATH	CRC 950-990 OR CRC 910-949 and Diagnostic Level 6	

ECISD Dual Credit Agreement

Student Name _____

Student ID# _____

Entering Semester _____

Date _____

The purpose of the ECISD Dual Credit Agreement is to inform the student and parent of the dual credit policies that are established by Ector County Independent School District. It is imperative that parents and their students enrolled in Dual Credit College Level Courses understand that these dual credit college courses are managed differently than high school courses. This form is your signed agreement that all parties understand and agree to the following policy.

Student/Parent Initials

1. ___/___ I understand that college level courses are more rigorous, and that "grading policies" differ from ECISD. (Example: College Instructors are not required to take a minimum number of grades.)
2. ___/___ I understand that dual credit college grades are reported as "progress grades" and not averaged each six weeks. A final grade is reported at the end of the semester and will replace all 6-week grades. I understand that it is the parent's responsibility to monitor my student's progress throughout the entire semester.
3. ___/___ I understand that if "I" the student is having difficulty in my college class, it is the student's responsibility to conference with the instructor, NOT the parent's responsibility. A FERPA (Family Educational Rights and Privacy Act) agreement must be signed by the student granting access to their college education records.
4. ___/___ Students can find instructor phone numbers, office hours and email addresses on the OC webpage (<https://www.odessa.edu/employees/dir/default.aspx>) or the UTPB webpage (<http://general.utpb.edu/directory/directory.asp>)
5. ___/___ Counselors, administrators, and UIL sponsors will not contact college faculty on behalf of dual-enrolled students but may only facilitate the student making the contact.
6. ___/___ I understand that if a student has failed or is failing a college level subject in the current or previous semester, the high school college and career advisor will not give the student permission to register for a college class in the same subject area the following semester. A student denied registration for dual classes may appeal to the campus principal.
7. ___/___ I understand that I must contact my Campus Counselor or College and Career Advisor in order to drop a dual credit course. I understand that I must drop dual credit college courses during the first three weeks of the course so that placement can be made to a regular course on campus. Students who have extenuating circumstances and want to drop after the three-week period must obtain special permission from the Campus College and Career Advisor. Approved students will not be scheduled into a regular course on campus but will be informed of options to regain the credit.
8. ___/___ I understand that, if I drop a dual credit course which causes me to be below 4 scheduled courses, I must have approval from the Campus Principal and upon approval will become a Part-Time Student in which I will not be UIL eligible.
9. ___/___ I understand that all District Policies and UIL eligibility guidelines for students who drop a class while failing will be followed. (Local district policies are posted on the ECISD website and UIL eligibility guidelines can be found in the UIL side-by-side.) A student in an Advanced Placement (AP) course, an International Baccalaureate (IB) course, or an honors course in English, language arts, mathematics, science, social studies, economics, or a language other than English, shall be exempt from no pass, no play provisions if the student maintains at least a 60 average in the course. The exemption shall also apply to dual credit courses, including dual credit elective courses, when the student maintains at least a 60 average in the course.
10. ___/___ I understand that, if I am a 9th or 10th grade student, my dual credit "online" courses will be scheduled before or after the school day. If I am an 11th or 12th grade student, my "online" courses will be scheduled either the first or last period of the day when possible.
11. ___/___ I understand that it is MY responsibility as the student to request my access to Blackboard and Complete the Dual Credit Blackboard Orientation through Odessa College or UTPB.
12. ___/___ I understand that, if my College GPA drops below a 2.0, I will not be eligible for financial aid until my College GPA meets the Financial Aid Requirements. The financial aid requirements may be found at www.fafsa.ed.gov.

By signing this ECISD Dual Credit Agreement, I have acknowledged the ECISD dual credit policies.

Student's Signature

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Parent's/Guardian's Signature

Dual Credit Core Courses Foundation

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>College Readiness and Study Skills (CRSS) Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 2143 PEIMS: 03270100</p>	<p>EDUC 1300 Learning Framework Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>	

English

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>English III D Semester I Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4552 PEIMS: # 03220300 ECISD Prerequisite: HS English I, English II</p>	<p>ENGL 1301 Composition I Credit: 3 Hours Prerequisites: TSIA2 ELAR</p>	<p>ENGL 1301 Composition I Credit: 3 Hours Prerequisites: TSIA2 ELAR</p>
<p>English III D Semester 2 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4553 PEIMS # 03220300</p>	<p>ENGL 1302 Composition II Credit: 3 hrs. Prerequisite: ENGL 1301 credit with a 70 or higher</p>	<p>ENGL 1302 Composition II Credit: 3 hours Prerequisite: ENGL 1301</p>
<p>English IV D Semester I Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4554 PEIMS # 03220400</p>	<p>ENGL 2322 British Literature I to 1800 Credits: 3 hrs. Prerequisite: ENGL 1302 credit with a 70 or higher</p>	<p>ENGL 2322 British Literature to 1800 Credits: 3 hrs. <u>OR</u> 2327 American Literature to 1865 Credits: 3 hrs. Prerequisite: ENGL 1302</p>
<p>English IV D Semester II Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4555 PEIMS # 03220400</p>	<p>ENGL 2323 British Literature I Since 1800 Credits: 3 hrs. Prerequisite: ENGL 2322 credit with a 70 or higher</p>	<p>ENGL 2323 British Literature I Since 1800 Credits: 3 hrs. Prerequisite: ENGL 2322 credit with a 70 or higher <u>OR</u> 2328 American Literature since 1865 Credits: 3 hrs. Prerequisite: ENGL 2327</p>
<p>Creative Writing D Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 3358 PEIMS 03221200</p>	<p>ENGL 2307 Creative Writing I Credits: 3 hrs. Prerequisite: English 1301 and 1302</p>	

Mathematics

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Precalculus D Semester I Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 2483 PEIMS# 03101100</p> <p>Prerequisite: HS Algebra I, Algebra II & Geometry</p>	<p>MATH 1314 College Algebra Credits: 3 hrs.</p> <p>Prerequisite: TSIA2 Math</p>	<p>MATH 1314 College Algebra Credits: 3 hrs.</p> <p>Prerequisite: TSIA2 Math</p>
<p>Precalculus D Semester II Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4533 PEIMS# 03101100</p> <p>Prerequisite: HS Algebra I, Algebra II & Geometry</p>	<p>MATH 2412 Precalculus Credits: 4 hrs.</p> <p>Prerequisite: Math 1314</p>	<p>MATH 2412 Precalculus Credits: 4 hrs.</p> <p>Prerequisite: TSIA2 Math</p>
<p>Calculus I D Sem1 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4465 PEIMS # 03102501 GPA Weight: 4.5</p> <p>Prerequisite: Pre Calculus</p>	<p>MATH 2413 CALCULUS I Credit: 4 hrs.</p> <p>Prerequisite:</p> <ul style="list-style-type: none"> ● MATH 2412 ● TSIA2 Math 	<p>MATH 2413 CALCULUS I Credit: 4 hrs.</p> <p>Prerequisite: MATH 2412</p>
<p>Calculus II D Sem 2 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4466 PEIMS # 03102501</p>	<p>MATH 2414 CALCULUS II Credits: 4 hrs.</p> <p>Prerequisite: MATH 2413</p>	<p>MATH 2414 CALCULUS II Credits: 4 hrs.</p> <p>Prerequisite: MATH 2413</p>

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Accounting II D Credits: 1.0 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4568 PEIMS #13016700</p> <ul style="list-style-type: none"> • This course is offered online only. Students will earn one credit in one semester. • This course can count as a 3rd math credit. • Prerequisite: Accounting I 	<p>ACCT 2302 Principles of Accounting II Credits: 3 hrs.</p> <p>(Transfers to Universities) Prerequisite: ACCT 2301</p> <p>Online Only</p>	
<p>Contemporary Math D Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 2491 PEIMS #03102500</p> <p>Prerequisites: Algebra I, Geometry, Algebra II</p>	<p>MATH 1332 Contemporary Math I Credits: 3 hrs.</p> <p>Prerequisite: TSIA2 Math</p>	<p>MATH 1332 Contemporary Math I Credits: 3 hrs.</p> <p>Prerequisite: TSIA2 Math</p>
<p>Math for Teachers Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 8804 PEIMS 3102400</p>	<p>MATH 1350 Math for Teachers I Credits: 3 hrs. AND MATH 1351 Math for Teachers II Credits: 3 hrs. Prerequisite: TSIA2 Math</p>	

Science

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Anatomy & Physiology Sem I Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4527 PEIMS #13020600</p> <p>Prerequisite: Biology I Recommended: 3 credits of science</p>	<p>BIOL 2401 Anatomy and Physiology I Credits: 4 hrs.</p> <p>Online or Evening only</p> <p>Prerequisite: TSIA2 ELAR & Math</p>	
<p>Anatomy & Physiology Sem II Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4528 PEIMS #13020600</p> <p>Prerequisite: Biology I Recommended: 3 credits of science</p>	<p>BIOL 2402 Anatomy and Physiology II Credits: 4 hrs.</p> <p>Online or Evening only</p> <p>Prerequisite: BIOL 2401</p>	
<p>Biology II MD, Semester 1 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4461 PEIMS #03060300</p> <p>Prerequisite: Biology I Recommended: 3 credits of science</p>	<p>BIOL 1406 Biology I (for Science Majors) Credits: 4 hrs.</p> <p>Prerequisite: TSIA2 ELAR & Math</p>	
<p>Biology II MD, Semester 2 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4462 PEIMS #03060300</p> <p>Prerequisite: Biology I Recommended: 3 credits of science</p>	<p>BIOL 1407 Biology I (for Science Majors) Credits: 4 hrs.</p> <p>Prerequisite: BIOL 1406</p>	

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Biology II NM D Semester 1 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4463 PEIMS #03060300</p> <p>Prerequisite: Biology I Recommended: 3 credits of science</p>	<p>BIOL 1408 Biology (non-Science majors) Credits: 4 hrs.</p> <p>Prerequisite: TSIA2 ELAR</p>	
<p>Biology II NM D Semester 2 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4464 PEIMS #03060300</p> <p>Prerequisite: Biology I Recommended: 3 credits of science</p>	<p>BIOL 1409 Biology (non-Science majors) Credits: 4 hrs.</p> <p>Prerequisite: BIOL 1408</p>	
<p>Chemistry II Semester 1 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4161 PEIMS #03060310 GPA Weight: 4.5</p> <p>Prerequisites: Biology I and Chemistry I & Algebra II</p>	<p>CHEM 1311 General Chemistry Credits: 3 hrs.</p> <p><u>AND</u> CHEM 1111 General Chem Lab Credits: 1 hr.</p> <p>Prerequisite: TSIA2 ELAR & Math</p>	
<p>Chemistry II Semester 2 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4561 PEIMS #03060310</p> <p>Prerequisites: Biology I, Chemistry I and Algebra II</p>	<p>CHEM 1312 General Chemistry Credits: 3 hrs.</p> <p><u>AND</u> CHEM 1112 General Chem Lab Credits: 1 hr.</p> <p>Prerequisite: CHEM 1311 and CHEM 1111</p>	

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Historical Geology D Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4550 PEIMS #03060310</p> <p>Prerequisites: Biology Chemistry, and IPC or Physics</p>	<p>GEOL 1404 Historical Geology Credits: 4 hrs</p>	
<p>Physical Geology D Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4551 PEIMS #03060310</p> <p>Prerequisites: Biology Chemistry, and IPC or Physics</p>	<p>GEOL 1403 Physical Geology Credits: 4 hrs</p>	
<p>Advanced Science D Sem 1 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA 2027 grad +): 4.5 Course Number: 2522 PEIMS: #03060320</p> <p>Prerequisites: Contact the Science Department Chair for permission</p>	<p>PHYS 1401 College Physics I Credits: 4 hrs Prerequisites: Math 1314 & Math 1316</p> <p><u>OR</u></p> <p>PHYS 1403 Stars and Galaxies Credits: 4 hrs Prerequisites: none</p>	
<p>Advanced Science D Sem 2 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA 2027 grad +): 4.5 Course Number: 4524 PEIMS: #03060320</p> <p>Prerequisites: Contact the Science Department Chair for permission</p>	<p>PHYS 1402 College Physics II Credits: 4 hrs Prerequisites: PHYS 1401</p> <p><u>OR</u></p> <p>PHYS 1404 Solar System Credits: 4 hrs Prerequisites: PHYS 1403</p>	

Social Studies

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>US History D Semester I Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4661 PEIMS #03340100</p> <p>ECISD Prerequisites: World Geography & World History</p>	<p>HIST 1301 US History I Credits: 3 hrs</p> <p>Prerequisites: TSIA2 ELAR</p>	<p>HIST 1301 US History I Credits: 3 hrs</p> <p>Prerequisites: TSIA2 ELAR</p>
<p>US History D Semester II Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4662 PEIMS #03340100</p> <p>ECISD Prerequisites: World Geography & World History</p>	<p>HIST 1302 US History II Credits: 3 hrs</p> <p>Prerequisites: TSIA2 ELAR</p>	<p>HIST 1302 US History II Credits: 3 hrs</p> <p>Prerequisites: TSIA2 ELAR</p>
<p>U.S. Government D Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 2025 PEIMS # 03330100</p> <p>Prerequisite: US History</p>	<p>GOVT 2305 Federal Government Credits: 3 hrs.</p> <p>Prerequisite: TSIA2 ELAR</p>	<p>PLSC 2305 American National Politics Credits: 3 hrs.</p> <p>Prerequisite: TSIA2 ELAR</p>
<p>Economics-FE D Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 2536 PEIMS #03310300</p>	<p>ECON 2301 Principles of Macroeconomics Credits: 3 hrs.</p> <p>Prerequisite: TSIA2 ELAR</p>	<p>ECON 2301. Principles of Macroeconomics Credits: 3 hrs</p> <p>Prerequisite: TSIA2 ELAR</p>

Language Other Than English

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Spanish II Semester I Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4596 PEIMS # #03440200</p> <p>Prerequisite: Spanish I</p>	<p>SPAN 1411 Beginning Spanish I Credits: 4 hrs.</p> <p>Prerequisite: TSIA2 ELAR</p>	<p>SPAN 1411 Beginning Course in Spanish I Credits: 4 hrs.</p> <p>Prerequisite: TSIA2 ELAR</p>
<p>Spanish II Semester II Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4597 PEIMS #03440200</p>	<p>SPAN 1412 Beginning Spanish II Credits: 4 hrs.</p> <p>Prerequisite: Span 1411</p>	<p>SPAN 1412 Beginning Course in Spanish II Credits: 4 hrs.</p> <p>Prerequisite: Span 1411</p>
<p>Spanish III Semester I Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4598 PEIMS #03440300</p>	<p>SPAN 2311 Intermediate Spanish I Credits: 3 hrs.</p> <p>Prerequisite: Span 1412</p>	<p>SPAN 2311 (2nd Year in Spanish) Credits: 3 hrs.</p> <p>Prerequisite: Span 1412 OR the required score from the CLEP in Spanish.</p>
<p>Spanish III Semester II Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4599 PEIMS #03440300</p>	<p>SPAN 2312 Intermediate Spanish II Credits: 3 hrs.</p> <p>Prerequisite: Span 2311</p>	<p>SPAN 2312 (2nd Year in Spanish) Credits: 3 hrs.</p> <p>Prerequisite: Span 2311 OR Passing CLEP score in Spanish.</p>
<p>Computer Science I D Semester 1 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4556 PEIMS #03580200</p>	<p>COSC 1436 Programming Fundamentals I Credits: 4 hrs.</p> <p>Prerequisite: TSIA2 ELAR, BCIS 1405 or ITSC 1301</p>	
<p>Computer Science I D Semester 2 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4557 PEIMS #03580200 Prerequisite: Algebra I, BIM or BCIS 1405</p>	<p>COSC 1437 Programming Fundamentals II Credits: 4 hrs.</p> <p>Prerequisite: COSC 1436</p>	<p>COSC 1430 Intro to Computer Science I Credits: 4 hrs.</p> <p>Prerequisite: TSIA 2 Math, 4 years of high school math AND MATH 1314 or 2412 or equivalent</p>

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Computer Science II D Semester 1 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 2497 PEIMS #03580300</p>	<p>COSC 2436 Programming Fundamentals III Credits: 4 hrs. Prerequisite: COSC 1437</p>	<p>COSC 2430 Intro to Computer Science II Credits: 4 hrs. Prerequisite: COSC 1430</p>
<p>Computer Science II D Semester 2 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 2197 PEIMS #03580300</p>	<p>COSC 2425 Computer Org. & Machine Language Credits: 4 hrs. Prerequisite: COSC 1436</p>	

Elective Dual Credit Courses

Fine Arts

All Fine Arts dual credit courses below fulfill a basic fine arts graduation requirement unless otherwise noted.

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Art Appreciation 1 Semester 1 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4591 PEIMS 03500110</p>	<p>ARTS 1301 Art Appreciation Credits: 3 hrs. No TSIA Requirement</p>	<p>ARTS 1301 Art Appreciation Credits: 3 hrs. Prerequisite: TSIA2 ELAR</p>
<p>Art Appreciation 1 Semester 2 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4592 PEIMS 03500110</p>	<p>ARTS 1303 Art History I Credits: 3 hrs. <u>OR</u> ARTS 1304 Art History II Credits: 3 hrs. Prerequisite: TSIA2 ELAR</p>	
<p>Art II Drawing I Semester 1 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 2647 PEIMS #03500500 <u>OR</u> Art III Drawing II Semester 1 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4589 PEIMS # 03501500 <u>OR</u> Art IV Drawing III, Semester 1 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4590 PEIMS # 03502300</p>	<p>ARTS 1316 Drawing I (Fall Semester) Credits: 3 hrs. Prerequisite: TSIA2 ELAR</p>	

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Art II Drawing I Semester 2 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4336 PEIMS: #03500500 <u>OR</u> Art III Drawing II Semester 2 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 3589 PEIMS #: 03501300 <u>OR</u> Art IV Drawing III, Semester 2 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4516 PEIMS #: 03502300</p>	<p>ARTS 1317 Drawing II (Spring Semester) Credits: 3 hrs. Prerequisite: ARTS 1316 Drawing I</p>	
<p>Music Appreciation Semester 1 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4653 PEIMS #03155600</p>	<p>MUSI 1306 Music Appreciation Credits: 3 hrs. No TSIA2 Required (OHS, PHS, & NTO are only permitted to take this course if they have already met their HS Fine Arts credit)</p>	
<p>Applied Music I Semester 1 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4564 PEIMS #03152500</p>	<p>MUAP 1190 Applied Music Private Lessons Credits: 1 hr. Prerequisite: Audition Corequisite: Students must be enrolled in a major ensemble at their home campus (band, orchestra, choir, or guitar).</p>	
<p>Applied Music 1 Semester 2 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4565 PEIMS #03152500</p>	<p>MUAP 1190 Applied Music Private Lessons Credits: 1 hr. Prerequisite: Audition Corequisite: Students must be enrolled in a major ensemble at their home campus (band, orchestra, choir, or guitar).</p>	

Physical and Health Education

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Lifetime Fitness and Wellness Pursuits Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number:</p> <ul style="list-style-type: none"> ● 4809 LIFEFIT D S1 PEIMS #PES00051 ● 4813 LIFEFIT D S2 PEIMS #PES00051 <p>OR</p> <ul style="list-style-type: none"> ● 4806 SB LIFE D S1 PEIMS # PES00056 ● 4805 SB LIFE D S2 PEIMS # PES00056 	<p>KINE 1164 Personal Health & Wellness Credits: 1 hr <u>OR</u> KINE 1106 Jogging and Walking Credits: 1 hr Prerequisite: No TSI Required</p>	

Social Studies Electives

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Sociology D Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4540 PEIMS: 03370100</p>	<p>SOCI 1301 Introduction to Sociology Credits: 3 hrs. No TSIA2 Required</p>	<p>SOCI 1301 Introduction to Sociology Credits: 3 hrs. Prerequisite: TSIA2 ELAR</p>
<p>Psychology Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4539 PEIMS # 03350100</p> <p>For students who have credit for Psychology, use the following course:</p> <ul style="list-style-type: none"> ● Social Studies Adv. Studies I Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 3533 PEIMS # 03380001 	<p>PSYC 2301 General Psychology Credits: 3 hrs. <u>OR</u> PSYC 2308 Child Psychology Credits: 3 hrs. <u>OR</u> PSYC 2302 Applied Psychology Credits: 3 hrs. <u>OR</u> PSYC 2314 Lifespan Growth & Development Credits: 3 hrs.</p> <p>Prerequisite: TSIA2 ELAR</p>	<p>PSYC 1301 Introduction to Psychology Credits: 3 hrs. Prerequisite: TSIA2 ELAR</p>
<p>Special Topics in Social Studies Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 3531 PEIMS # 03380002</p> <p>Prerequisite: U.S. History</p>	<p>GOVT 2306 Texas Government Credits: 3 hrs.</p> <p>Prerequisite: TSIA2 ELAR</p>	<p>PLSC 2306 State & Local Politics Credits: 3 hrs.</p> <p>Prerequisite: TSIA2 ELAR</p>
<p>Texas History Dual Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 3534 PEIMS # 03380022</p> <p>Prerequisite: U.S. History</p>	<p>HIST 2301 Texas History Credits: 3 hrs.</p> <p>Prerequisite: TSIA2 ELAR</p>	

Speech

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Communication Applications Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4369 PEIMS #03241400</p>	<p>SPCH 1311 Introduction to Speech Communication <u>OR</u> SPCH 1315 Public Speaking Credits: 3 hrs. No TSIA2 Required</p>	<p>COMM 1315 Introduction to Public Speaking Credits: 3 hrs. Prerequisite: TSIA2 ELAR</p>
<p>Professional Communications Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 8482 PEIMS #13009900</p>	<p>SPCH 1321 Business and Professional Speech Credits: 3 hrs. Prerequisite: TSIA2 ELAR</p>	

Career & Technical Education Dual Credit Courses

Auto Tech

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Auto Tech I D Sem 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4641 PEIMS # 13039600</p>	<p>AUMT 1301 Introduction & Theory of Automotive Technology Credits: 3 hrs.</p>	
<p>Auto Tech I D Sem 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4642 PEIMS # 13039600</p>	<p>AUMT 1407 Automotive Electrical Systems Credits: 4 hrs. <u>AND</u> AUMT 2437 Automotive Electronics Credits: 4 hrs.</p>	
<p>Auto Tech II D Sem 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4643 PEIMS # 13039700</p>	<p>AUMT 1310 Automotive Brake Systems Credits: 3 hrs. <u>AND</u> DEMR 2331 Adv Brake Systems Credits: 3 hrs</p>	
<p>Auto Tech II D Sem 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4644 PEIMS # 13039700</p>	<p>AUMT 1345 Automotive Climate Control Credits: 3 hrs</p>	
<p>Practicum in Auto Tech D Sem 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4645 PEIMS # 13040470</p>	<p>AUMT 1416 Automotive Suspension & Steering Systems Credits: 4 hrs. <u>AND</u> DEMR 1330 Steering & Suspension Credits: 3 hrs</p>	
<p>Practicum in Auto Tech D Sem 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4646 PEIMS # 13040470</p>	<p>AUMT 1419 Automotive Engine Repair Credits: 4 hrs. <u>AND</u> DEMR 1406 Diesel Engine I Credits: 4 hrs.</p>	

Students completing this program will earn a Level 1 Certificate from Odessa College for Automotive Maintenance & Light Repair Technician and Diesel - I/M/R Technician.

Business- Accounting

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Accounting I (Account I D) Credits: 1 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4491 PEIMS #13016600</p> <ul style="list-style-type: none"> ● It is a one-semester course. ● Prerequisite: Algebra I & Geometry 	<p>ACCT 2301 Principles of Accounting Credits: 3 hrs.</p> <p>Prerequisite: Pass TSI (Transfers to Universities)</p> <p>Online only</p>	
<p>Accounting I D Sem 2 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4407 PEIMS #13016600</p> <ul style="list-style-type: none"> ● Taken as 2nd semester of Accounting 1 in campus class. ● Prerequisite: ECISD Algebra I & Geometry 	<p>ACNT 1325 PRINCIPLES OF ACCOUNTING Credits: 3 hrs.</p> <p>TSI is not required (Does NOT transfer to universities)</p>	
<p>Accounting II D Credits: 1.0 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4568 PEIMS #13016700</p> <ul style="list-style-type: none"> ● This course is offered online only. Students will earn one credit in one semester. ● This course can count as a 3rd math credit. ● Prerequisite: Accounting I 	<p>ACCT 2302 Principles of Accounting II Credits: 3 hrs.</p> <p>(Transfers to Universities) Prerequisite: ACCT 2301</p> <p>Online Only</p>	
<p>Accounting II D Semester 2 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4569 PEIMS #13016700</p> <ul style="list-style-type: none"> ● Taken as 2nd semester of Accounting 1 in campus class. ● This course counts as a 3rd math. ● Prerequisite: Accounting I 	<p>ACNT 1304 Intro to Accounting II Credits: 3 hrs.</p> <p>(Does NOT transfer to universities) TSI is not required</p> <p>Prerequisite: ACNT 1403</p>	

Business - OC Business Academy

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Principles of Business, Marketing and Finance D Sem 1 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4238 PEIMS #13011200</p>	<p>BUSG 1301 Introduction to Business Credits: 3 hrs.</p>	
<p>Human Resources Management D Sem 2 Credits 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 8495 PEIMS #: 13011900</p>	<p>HRPO 1311 HUMAN RELATIONS Credits: 3 hrs.</p>	
<p>Business Management D Sem 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4239 PEIMS #13012100</p>	<p>BMGT 1327 Principles of Management Credits: 3 hrs.</p>	
<p>Accounting I D Sem 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4492 PEIMS #13016600</p> <ul style="list-style-type: none"> ● Prerequisite: Pass Algebra I and Geometry 	<p>ACNT 1325 PRINCIPLES OF ACCOUNTING Credits: 3 hrs.</p> <p>TSI is not required (Does NOT transfer to universities)</p>	
<p>Practicum Business Management D Sem 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 8496 PEIMS #13012200</p>	<p>BUSG 2305 Business Law and Contracts Credits: 3 hrs.</p> <p>BMGT 1341 Business Ethics Credits: 3 hrs.</p>	

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
Practicum Business Management D Sem 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4696 PEIMS #13012200	BMGT 2310 Financial Management Credits: 3 hrs.	

Students completing this program will earn a Level 1 Certificate from Odessa College for Business Professionals.

Business - Office Administration

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
Business Information Management II D Semester 1 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4243 PEIMS #13011500	POFT 1429 Keyboarding and Document Formatting Credits: 4 hrs. POFI 2401 Word Processing Credits: 4 hrs.	
Business Information Management II D Semester 2 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4245 PEIMS #13011500	POFI 1449 Spreadsheets Credits: 4 hrs.	
Financial Math D Semester 2 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4503 PEIMS #13018000	POFT 1425 Business Math Using Technology Credits: 3 hrs.	

Students completing this program will earn a Level 1 Certificate from Odessa College for Office Administrative Assistant.

Business Information Management

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>BIM I D Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4242 PEIMS # 13011400</p> <p>ONLINE ONLY Note: This course will not count as a math credit Or 8502 (BIM II “D”) for students who have BIM I credit in high school</p>	<p>BCIS 1305 Business Computer Credits: 3 hrs.</p> <p>(For non-computer science majors)</p> <ul style="list-style-type: none"> ● TSI is not required ● Can get credit for BCIS 1305 <u>OR</u> BCIS 1405. ● You cannot be awarded credit for both classes. 	<p>COSC 1335 Computers & Problem Solving 3 hrs. Prerequisite: College Algebra and TSI Reading and Writing</p>

Computer Science

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
Computer Science I D Semester 1 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4556 PEIMS #03580200	COSC 1436 Programming Fundamentals I Credits: 4 hrs. Prerequisite: TSIA2 ELAR, BCIS 1405 or ITSC 1301	
Computer Science I D Semester 2 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 4557 PEIMS #03580200 Prerequisite: Algebra I, BIM or BCIS 1405	COSC 1437 Programming Fundamentals II Credits: 4 hrs. Prerequisite: COSC 1436	COSC 1430 Intro to Computer Science I Credits: 4 hrs. Prerequisite: TSIA 2 Math, 4 years of high school math AND MATH 1314 or 2412 or equivalent
Computer Science II D Semester 1 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 2497 PEIMS #03580300	COSC 2436 Programming Fundamentals III Credits: 4 hrs. Prerequisite: COSC 1437	COSC 2430 Intro to Computer Science II Credits: 4 hrs. Prerequisite: COSC 1430
Computer Science II D Semester 2 Credits: 0.5 GPA (pre 2027 grad): 4.5 GPA (2027 grad +): 4.5 Course Number: 2197 PEIMS #03580300	COSC 2425 Computer Org. & Machine Language Credits: 4 hrs. Prerequisite: COSC 1436	

Cosmetology

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Intro to Cosmetology I Semester 1 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4252 PEIMS# 13025100</p>	<p>CSME 1405 Manicuring Credits: 4 hrs. Prerequisite: OC Program Entrance Requirements</p>	
<p>Intro to Cosmetology I Semester 1 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4253 PEIMS# 13025100</p>	<p>CSME 1443 Manicuring and Related Theory Credits: 4 hrs.</p>	
<p>Cosmetology I Semester 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4254 PEIMS# 13025200</p>	<p>CSME 1451 Artistry/Hair, Theory and Practice Credits: 4 hrs.</p>	
<p>Cosmetology I Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4255 PEIMS# 13025200</p>	<p>CSME 1447 Principles of Skin Care/Facials Credits: 4 hrs.</p>	
<p>Cosmetology II Semester 1 Credits: 1.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4256 PEIMS # 13025310</p>	<p>CSME 1453 Chemical Reformation & Theory Credits: 4 hrs. <u>AND</u> CSME 2439 Advanced Hair Design Credits: 4 hrs.</p>	
<p>Cosmetology II Semester 2 Credits: 1.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4257 PEIMS # 13025310</p>	<p>CSME 2401 Principles of Hair Coloring and Related Theory Credits: 4 hrs. <u>AND</u> CSME 2441 Preparation for State Licensing Credits: 4 hrs</p>	

Criminal Justice

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Principles of Criminal Justice D Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4260 PEIMS# 13029200</p>	<p>CRIJ 1301 Intro. to Criminal Justice Credits: 3 hrs. <u>AND</u> CRIJ 2328 Police Systems and Practices Credits: 3 hrs.</p> <p>Prerequisite: OC Program Entrance Requirements</p>	
<p>Criminal Justice I D Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4261 PEIMS# 13029300</p>	<p>CRIJ 1306 Court Systems and Practices Credits: 3 hrs. <u>AND</u> CRIJ 2313 Correctional Systems and Practices Credits: 3 hrs.</p>	
<p>Criminal Justice II D Semester 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4262 PEIMS# 13029400</p>	<p>CRIJ 1310 Fundamentals of Criminal Law Credits: 3 hrs. <u>AND</u> CRIJ 1313 Juvenile Justice System Credits: 3 hrs.</p>	
<p>Practicum of Criminal Justice D Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4263 PEIMS# 13030100</p>	<p>CJCR 1304 Probation and Parole Credits: 3 hrs. <u>AND</u> CJSA 1348 Ethics in Criminal Justice Credits: 3 hrs.</p>	

Students completing this program will earn a Level 1 Certificate from Odessa College for Criminal Justice.

Criminal Justice - Law Enforcement

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Principles of Law Enforcement D Semester 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4264 PEIMS #13029200</p>	<p>CRIJ 1301 Intro. to Criminal Justice Credits: 3 hrs. <u>AND</u> CRIJ 2328 Police Systems and Practices Credits: 3 hrs.</p> <p>Prerequisite: OC Program Entrance Requirements</p>	
<p>Law Enforcement I D Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4265 PEIMS #13029300</p>	<p>CRIJ 1306 Court Systems and Practices Credits: 3 hrs. <u>AND</u> CRIJ 1310 Fundamentals of Criminal Law Credits: 3 hrs.</p>	
<p>Law Enforcement II D Semester 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4266 PEIMS# 13029400</p>	<p>CRIJ 2323 Legal Aspects of Law Enforcement Credits: 3 hrs <u>AND</u> CJLE 1327 interview and Report Writing for CJ Professionals Credits: 3 hrs</p>	
<p>Practicum of Law Enforcement 1 Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4267 PEIMS# 13030100</p>	<p>CRIJ 1313 Juvenile Justice Credits: 3 hrs <u>AND</u> CRIJ 2314 Criminal Investigation Credits: 3 hrs.</p>	

Students completing this program will earn a Level 1 Certificate from Odessa College for Law Enforcement.

Culinary Arts

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
Culinary Arts D Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4270 PEIMS #13022600	CHEF 1305 Sanitation & Safety Credits: 3 hrs.	
Advanced Culinary Arts D Semester 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4272 PEIMS# 13022650	CHEF 1301 Basic Food Prep Credits: 3 hrs.	
Advanced Culinary Arts D Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4273 PEIMS# 13022650	CHEF 2301 Intermediate Food Prep Credits: 3 hrs.	
Practicum Culinary Arts D Semester 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4274 PEIMS# 13022700	RSTO 1321 Menu Management Credits: 3 hrs.	
Practicum Culinary Arts D Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4275 PEIMS# 13022700	RSTO 1304 Dining Room Service Credits: 3 hrs.	

Education - Early Childhood

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Child Guidance D Semester 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4286 PEIMS #13024800 Prerequisites: Child Development</p>	<p>CDEC 1319 Child Guidance Credits: 3 hrs.</p>	
<p>Child Guidance D Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4287 PEIMS #13024800</p>	<p>TECA 1311 Educating Young Children Credits: 3 hrs. <u>AND</u> CDEC 1323 Observation and Assessment Credits: 3 hrs.</p>	
<p>Practicum in Child Guidance D Semester I Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4288 PEIMS #1302500</p>	<p>CDEC 1359 Children with Special Needs Credits: 3 hrs.</p>	
<p>Practicum in Child Guidance D Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4289 PEIMS #1302500</p>	<p>CDEC 1358 Creative Arts for Early Childhood Credits: 3 hrs. <u>AND</u> CDEC 1321 The Infant and Toddler Credits: 3 hrs.</p>	

Students completing this program will earn a Level 1 Certificate from Odessa College for Child Development Associate.

Education - Future Teachers of Odessa

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>College Readiness and Study Skills D Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number:4292 PEIMS # 03270100</p>	<p>EDUC 1300 Learning Frameworks Credits: 3 hrs</p>	
<p>Instructional Practices D Semester 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4294 PEIMS #13014400</p>	<p>EDUC 1301 Intro to Teaching Credits: 3 hrs. <u>AND</u> EDUC 2301 Special Populations Credits: 3 hrs.</p>	
<p>Instructional Practices D Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4295 PEIMS #13014400</p>	<p>PSYC 2301 General Psychology Credits: 3 hrs. Prerequisite: TSIA2 ELAR</p>	
<p>Practicum in Education & Training I D Semester 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4296 PEIMS #13014500</p>		<p>EDUC 3322 Literature in the Classroom Credits: 3 hrs</p>
<p>Practicum in Education & Training I D Semester II Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4297 PEIMS # 13014500</p>		<p>EDUC 4311 ECE Social and Emotional Development Credits: 3 hrs.</p>

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Practicum in Education & Training II D Semester 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4298 PEIMS #13014510</p>		<p>EDUC 4313 Emergent Literacy Credits: 3 hrs.</p>
<p>Practicum in Education & Training II D Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4299 PEIMS #13014510</p>		<p>EDUC 4362 Foundations of Bilingual/ ESL Credits: 3 hrs.</p>

Fire & EMT Academy

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
Firefighter I D Semester 1 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4222 PEIMS # 13029900	FIRS 1301 Firefighter Certification I Credits: 3 hrs. <u>AND</u> FIRS 1407 Firefighter Certification II Credits: 4 hrs. Prerequisite: OC Program Entrance Requirements	
Firefighter I D Semester II Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4223 PEIMS # 13029900	FIRS 1313 Firefighter Certification III Credits: 3 hrs. <u>AND</u> FIRS 1319 Firefighter Certification IV Credits: 3 hrs.	
Firefighter II D Semester I Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4224 PEIMS # 13030000	FIRS 1323 Firefighter Certification V Credits: 3 hrs. <u>AND</u> FIRS 1329 Firefighter Certification VI Credits: 3 hrs. <u>AND</u> FIRS 1433 Firefighter Certification VII Credits: 4 hrs. <u>AND</u> FIRS 1167 Firefighting Practicum Credits: 1 hr	
Students completing this program will earn a Level 1 Certificate from Odessa College for Basic Firefighter .		
Emergency Medical Technician Semester 2 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4593 PEIMS# N1303015	EMSP 1501 Emergency Medical Technician Basic Credits: 5 hrs. <u>AND</u> EMSP 1160 Clinical–Emergency Medical Technology/Technician Credits: 1 hr. Prerequisite: TEAS-V Exam and Program Entrance Requirements	

Health Science - Emergency Medical Technician

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
<p>Emergency Medical Technician Semester 2 Credits: 0.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number:4593 PEIMS# N1303015</p> <p>Prerequisite: Medical Terminology</p>	<p>EMSP 1501 Emergency Medical Technician Basic Credits: 5 hrs. <u>AND</u> EMSP 1160 Clinical–Emergency Medical Technology/Technician Credits: 1 hr.</p> <p>Prerequisite: TEAS-V Exam and OC Program Entrance Requirements</p>	

Health Science - Licensed Vocational Nursing (LVN)

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
LVN I Semester I D Credits: 1.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4280 PEIMS #13020505	VNSG 1405 Health Science Credits: 4 hrs. <u>AND</u> VNSG 1227 Medication Administration Credits: 2 hrs. Prerequisite: TEAS-V Exam & OC Program Entrance Requirements	
LVN I Semester II D Credits: 1.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4281 PEIMS #13020505	VNSG 1402 Applied Nursing Skills Credits: 4 hrs. <u>AND</u> VNSG 1400 Nursing, Health and Illness I Credits: 4 hrs.	
Courses taken by student during summer	VNSG 1238 Mental Illness Credits: 2 hrs <u>AND</u> VNSG 1160 Intro to Clinicals Credits: 1 hr.	
LVN II Semester I D Credits: 1.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4282 PEIMS #13020515	VNSG 1509 Nursing in Health & Illness II Credits: 5 hrs. <u>AND</u> VNSG 2510 Nursing in Health & Illness III Credits: 5 hrs.	
LVN II Semester II D Credits: 1.5 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4283 PEIMS #13020515	VNSG 1334 Pediatric Nursing Credits: 3 hrs. <u>AND</u> VNSG 1330 Maternal Credits: 3 hrs. <u>AND</u> VNSG 1361 Intermediate Clinicals Credits: 3 hrs.	

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
Summer after High School Graduation: Tuition paid by student	VNSG 1363 Advanced Clinical Nursing Credits: 3 hrs. <u>AND</u> VNSG 1219 Leadership and Professional Development Credits: 2 hrs.	

Students completing this program will earn a Level 1 Certificate from Odessa College for Vocational Nursing - LVN.

Welding

ECISD Course and Credit	OC Course & Credit Hours	UTPB Course & Credit
Welding I D Semester 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4210 PEIMS #13032300	WLDG 1421 Welding Fundamentals Credits: 4 hrs.	
Welding I D Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4211 PEIMS #13032300	WLDG 1430 Intro Gas Metal Arc Credits: 4 hrs.	
Welding II D Semester 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4212 PEIMS # 13032400	WLDG 1434 Intro Gas Tungsten Arc Credits: 4 hrs.	
Welding II D Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4213 PEIMS # 13032400	WLDG 2413 Intermediate Welding Using Multiple Processes Credits: 4 hrs.	
Practicum Welding D Semester 1 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4214 PEIMS #13033000	WLDG 1417 Intro to Layout & Fabrication Credits: 4 hrs.	
Practicum Welding D Semester 2 Credits: 1.0 GPA (pre 2027 grad): none GPA (2027 grad +): 4.5 Course Number: 4215 PEIMS #13033000	WLDG 1435 Introduction to Pipe Welding Credits: 4 hrs.	

Students completing this program will earn a Level 1 Certificate from Odessa College for General Welder.



Early College

High School

- ❖ Graduate your senior year with an Associate Degree and two weeks later walk across a different stage to receive your high school diploma.
- ❖ Earn up to 60 college credit hours and an Associate Degree before high school graduation.
- ❖ Dual credit courses through Odessa Collegiate Academy Early College High School (OCA) are **free of charge**.
- ❖ Open to all area students. Students must apply and be accepted. The application is online and can be found on the ECISD website.
- ❖ All courses are taken on the Odessa College campus.
- ❖ Traditional high school classes are taught by ECISD teachers are held predominantly in the Deaderick Hall and Wood buildings at Odessa College.
- ❖ The ECISD classes are rigorous. All core classes are Honors and Gifted/Talented courses.
- ❖ Dual credit classes are taught by college professors in various buildings around Odessa College, thus giving students the true college experience.
- ❖ Odessa Collegiate Academy is on a nine (9) week grading cycle to correspond with Odessa College's schedule. Most classes at Odessa College are hybrid classes and are completed within an eight (8) week period. Students will be with a college professor for three hours per week as well as being expected to complete assignments outside of class using online resources. Each student's class schedule has study periods built in to help with the online portion.
- ❖ Students will need to take and pass the Texas Success Initiative Assessment 2 (TSIA2) assessment to participate in dual credit classes beyond their freshmen year. The TSIA2 assessment consists of two sections: ELAR (reading and writing objective test with an essay portion) and mathematics.
- ❖ Students will continue to take high school classes under the instruction of ECISD teachers until TSIA2 is passed.
- ❖ Academic support is provided through ECISD teachers and Odessa College.

ODESSA COLLEGE CAMPUS MAP



Odessa Collegiate Academy (OCA) is located in the Deaderick Hall building on the campus of Odessa College.

Odessa Collegiate Academy Early College High School (OCA)

Dual Credit Matrix – Graduates of 2026 and Beyond

***This matrix and its courses apply to ONLY students enrolled in OCA. For information regarding admission into OCA, contact James Ramage, OCA Principal, at 432.456.6429*

Dual courses are subject to change based on Odessa College pathways and requirements.

Associates of Science in Biology

9th Grade Year

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
College Readiness and Study Skills Semester 1 87149 PEIMS #03270100	½ cr	EDUC 1300: Learning Framework TSI: NA	3 hrs.
Foundations of Personal Fitness Semester 1 OR 2 6795 PEIMS #PES00052A	½ cr	KINE 1164: Intro to Fitness & Wellness TSI: NA	1 hr.
Communication Applications Semester 1 OR 2 4369 PEIMS #03241400	½ cr	SPCH 1315: Public Speaking TSI: NA	3 hrs.

10th Grade Year

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
Foundations of Personal Fitness Semester 1 6794 PEIMS #PES00052A	½ cr	KINE 1106: Jogging & Walking TSI: NA	1 hr.
Art Appreciation Semester 1 6246 PEIMS #03500110	½ cr	ARTS 1301: Art Appreciation TSI: NA	3 hrs.
<i>OR</i>		<i>OR</i>	
Music Appreciation Semester 1 6123 PEIMS #03155600	½ cr	MUSI 1306: Music Appreciation TSI: NA	3 hrs.
Economics-FE "D" Semester 2 2536 PEIMS #03310300	½ cr	ECON 2301: Principles of Macroeconomics TSI: Reading	3 hrs.
Special Topics in Social Studies Semester 2 3531 PEIMS #03380002	½ cr	GOVT 2306: Texas Government TSI: Reading	3 hrs.

Associates of Science in Biology (cont.)

11th Grade

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
English III "D" Semester 1 6798 PEIMS #03220300 ECISD Prerequisite: HS English I & II	½ cr	ENGL 1301: Composition I TSI: Writing	3 hrs.
English III "D" Semester 2 6799 PEIMS #03220300	½ cr	ENGL 1302: Composition II Prerequisite: ENGL 1302 (70+)	3 hrs.
Biology I "D" Semester 1 6283 PEIMS #03060300 Prerequisite: HS Biology	½ cr	BIOL 1406: Biology I for Science Majors TSI: Math/Reading	4 hrs.
Biology II "D" Semester 2 6009 PEIMS #03060300 Prerequisite: HS Biology	½ cr	BIOL 1407: Biology II for Science Majors Prerequisite: BIOL 1407 (70+)	4 hrs.
U.S. History "D" Semester 1 6833 PEIMS #03340100 Prerequisite: HS W. Geography & W. History	½ cr	HIST 1301: US History I TSI: Reading	3 hrs.
U.S. History "D" Semester 2 6834 PEIMS #03340100 Prerequisite: HS W. Geography & W. History	½ cr	HIST 1302: US History II TSI: Reading	3 hrs.
Chemistry I "D" Semester 1 6005 PEIMS #03060310 Prerequisite: HS Chemistry	½ cr	CHEM 1311/1111: General Chemistry I TSI: Math/Reading	4 hrs.
Chemistry II "D" Semester 2 6006 PEIMS #03060310 Prerequisite: HS Chemistry	½ cr	CHEM 1312/1112: General Chemistry II Prerequisite: CHEM 1311/1111 (70+)	4 hrs.

Associates of Science in Biology (cont.)

12th Grade

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
English IV "D" Semester 1 6792 PEIMS #03220400	½ cr	ENGL 2322: British Literature I Prerequisite: ENGL 1301/1302 (70+)	3 hrs.
Technical Writing Semester 1 6790 PEIMS #03221100	½ cr	ENGL 2311: Technical & Business Writing TSI: NA	3 hrs.
College Algebra "D" Semester 1 6788 PEIMS #03101100 Prerequisite: HS Algebra I, Geometry, & Algebra II	½ cr	MATH 1314: College Algebra TSI: Math	3 hrs.
Pre-calculus "D" Semester 2 6789 PEIMS #03101100	½ cr	MATH 2412: Pre-Calculus Prerequisite: MATH 1314 (70+)	4 hrs.
U.S. Government "D" Semester 1 2025 PEIMS #03330100	½ cr	GOVT 2305: Federal Government TSI: Reading	3 hrs.
Independent Study in Mathematics "D" Semester 1 6825 PEIMS #03102500	½ cr	MATH 2413: Calculus I Prerequisite: MATH 2412 (70+)	4 hrs.
Medical Microbiology Semester 1 6914 PEIMS #13020700	½ cr	BIOL 2421: Microbiology Prerequisite: BIOL 1406/1407 or BIOL 2401/2402	4 hrs.
Anatomy & Physiology 8718 PEIMS #13020600	½ cr	BIOL 2401: Anatomy & Physiology I TSI: Math	4 hrs.
Anatomy & Physiology 8718 PEIMS #13020600	½ cr	BIOL 2402: Anatomy & Physiology II Prerequisite: BIOL 2401 (70+)	4 hrs.

Associates of Arts in Business Administration

9th Grade Year

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
College Readiness and Study Skills Semester 1 87149 PEIMS #03270100	½ cr	EDUC 1300: Learning Framework TSI: NA	3 hrs.
Foundations of Personal Fitness Semester 1 OR 2 6795 PEIMS #PES00052A	½ cr	KINE 1164: Intro to Fitness & Wellness TSI: NA	1 hr.
Communication Applications Semester 1 OR 2 4369 PEIMS #03241400	½ cr	SPCH 1315: Public Speaking TSI: NA	3 hrs.

10th Grade Year

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
Principles of Business, Marketing, & Finance Semester 1 8412 PEIMS #13011200	½ cr	BUSI 1301: Business Principles TSI: NA	3 hrs.
Art Appreciation Semester 1 6246 PEIMS #03500110	½ cr	ARTS 1301: Art Appreciation TSI: NA	3 hrs.
<u>OR</u>		<u>OR</u>	
Music Appreciation Semester 1 6123 PEIMS #03155600	½ cr	MUSI 1306: Music Appreciation TSI: NA	3 hrs.
BIM "D" Semester 2 8643 PEIMS #13011400	½ cr	BCIS 1305: Business Computer Applications TSI: NA	3 hrs.
Special Topics in Social Studies Semester 2 3531 PEIMS #03380002	½ cr	GOVT 2306: Texas Government TSI: Reading	3 hrs.

Associates of Arts in Business Administration (cont.)

11th Grade

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
English III "D" Semester 1 6798 PEIMS #03220300 ECISD Prerequisite: HS English I & II	½ cr	ENGL 1301: Composition I TSI: Writing	3 hrs.
English III "D" Semester 2 6799 PEIMS #03220300	½ cr	ENGL 1302: Composition II Prerequisite: ENGL 1302 (70+)	3 hrs.
Biology I "D" Semester 1 6283 PEIMS #03060300 Prerequisite: HS Biology	½ cr	BIOL 1408: Biology I for Non-Science Majors TSI: Reading	4 hrs.
Biology II "D" Semester 2 6009 PEIMS #03060300 Prerequisite: HS Biology	½ cr	BIOL 1409: Biology II for Non-Science Majors Prerequisite: BIOL 1408 (70+)	4 hrs.
U.S. History "D" Semester 1 6833 PEIMS #03340100 Prerequisite: HS W. Geography & W. History	½ cr	HIST 1301: US History I TSI: Reading	3 hrs.
U.S. History "D" Semester 2 6834 PEIMS #03340100 Prerequisite: HS W. Geography & W. History	½ cr	HIST 1302: US History II TSI: Reading	3 hrs.
Financial Math 6916 PEIMS 13018000 Semester 1	½ cr	MATH 1324: Math for Business I TSI: Math	3 hrs.
Financial Math 6416 PEIMS 13018000 Semester 2	½ cr	MATH 1325: Math for Business II Prerequisite: MATH 1324 (70+)	3 hrs.

Associates of Arts in Business Administration (cont.)

12th Grade

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
English IV "D" Semester 1 6792 PEIMS #03220400	½ cr	ENGL 2322: British Literature I Prerequisite: ENGL 1301/1302 (70+)	3 hrs.
English IV "D" Semester 2 6793 PEIMS #03220400	½ cr	ENGL 2323: British Literature II Prerequisite: ENGL 1301/1302 (70+)	3 hrs.
U.S. Government "D" Semester 1 2025 PEIMS #03330100	½ cr	GOVT 2305: Federal Government TSI: Reading	3 hrs.
Economics-FE "D" Semester 2 2536 PEIMS #03310300	½ cr	ECON 2301: Principles of Macroeconomics TSI: Reading	3 hrs.
Accounting I Semester 1 8702 PEIMS #13016600 Prerequisite: HS Algebra I & Geometry	1 cr	ACCT 2301: Principles of Accounting I TSI: Math/Reading/Writing	3 hrs.
Accounting II Semester 2 8712 PEIMS #13016700 This course can be used as a Math credit	1 cr	ACCT 2302: Principles of Accounting II Prerequisite: ACCT 2301 (70+)	3 hrs.
Statistics and Business Making Decisions Semester 1 6797 PEIMS #13016900	½ cr	MATH 1442: Elementary Statistics TSI: NA	4 hrs.
Special Topics in Social Studies Semester 2 3531 PEIMS #03380002	½ cr	ECON 2302: Principles of Microeconomics TSI: Reading	3 hrs.

Associates of Arts in Liberal Arts

9th Grade Year

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
College Readiness and Study Skills Semester 1 87149 PEIMS #03270100	½ cr	EDUC 1300: Learning Framework TSI: NA	3 hrs.
Foundations of Personal Fitness Semester 1 OR 2 6795 PEIMS #PES00052A	½ cr	KINE 1164: Intro to Fitness & Wellness TSI: NA	1 hr.
Communication Applications Semester 1 OR 2 4369 PEIMS #03241400	½ cr	SPCH 1315: Public Speaking TSI: NA	3 hrs.

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
Art Appreciation Semester 1 6246 PEIMS #03500110	½ cr	ARTS 1301: Art Appreciation TSI: NA	3 hrs.
<u>OR</u>		<u>OR</u>	
Music Appreciation Semester 1 6123 PEIMS #03155600	½ cr	MUSI 1306: Music Appreciation TSI: NA	3 hrs.
2 Major Course Electives from List on the next page.			

10th Grade Year

Associates of Arts in Liberal Arts (cont.)

Associates of Arts in Liberal Arts Major Course Electives

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
Art II, Design I "D" 2645 PEIMS #03501210	½ cr	ARTS 1311: Design I TSI: NA	3 hrs.
Art II, Design II "D" 2145 PEIMS #03501210	½ cr	ARTS 1312: Design II TSI: NA	3 hrs.
ART II, Drawing I "D" 2647 PEIMS #03500500	½ cr	ARTS 1316: Drawing I TSI: NA	3 hrs.
ART II, Drawing II "D" 4336 PEIMS #03500500	½ cr	ARTS 1317: Drawing II Prerequisite: ARTS 1316 (70+)	3 hrs.
Art II, Painting I "D" 2640 PEIMS #03500600	½ cr	ARTS 2316: Painting I TSI: NA	3 hrs.
Art II, Painting II "D" 2140 PEIMS #03500600	½ cr	ARTS 2317: Painting II TSI: NA	3 hrs.
Art II, Digital Art and Media I "D" 6919 PEIMS #03501220	½ Cr	ARTS 2348: Digital Art I TSI: NA	3 hrs.
Art II, Digital Art and Media II "D" 6419 PEIMS #03501220	½ Cr	ARTS 2349: Digital Art II TSI: NA	3 hrs.
Art II, Photography I "D" 6918 PEIMS #03501200	½ Cr	ARTS 2356: Photography I TSI: NA	3 hrs.
Art II, Photography II "D" 6418 PEIMS #03501200	½ Cr	ARTS 2357: Photography II TSI: NA	3 hrs.
Art Appreciation "D" 6246 PEIMS #03500110	½ cr	ARTS 1301: Art Appreciation TSI: NA	3 hrs.
Art III, History I "D" 4588 PEIMS #03500300	½ cr	ARTS 1303: Art History I TSI: NA	3 hrs.
Art III, History II "D" 4587 PEIMS #03500300	½ cr	ARTS 1304: Art History II TSI: NA	3 hrs.
Theatre Arts I "D" Semester 1 6012 PEIMS #03250100	½ Cr	DRAM 1310: Intro to Theater TSI: NA DRAM 1351: Acting I TSI: NA	3 hrs.
Technical Theatre "D" Semester 2 6013 PEIMS #03250500	½ Cr	DRAM 1330: Stagecraft I TSI: NA	3 hrs.
Music Appreciation "D" 6123 PEIMS #03155600	½ cr	MUSI 1306: Music Appreciation TSI: NA	3 hrs.

Associates of Arts in Liberal Arts (cont.)

11th Grade Year

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
English III "D" Semester 1 6798 PEIMS #03220300 ECISD Prerequisite: HS English I & II	½ cr	ENGL 1301: Composition I TSI: Writing	3 hrs.
English III "D" Semester 2 6799 PEIMS #03220300	½ cr	ENGL 1302: Composition II Prerequisite: ENGL 1302 (70+)	3 hrs.
Biology I "D" Semester 1 6283 PEIMS #03060300 Prerequisite: HS Biology	½ cr	BIOL 1408: Biology I for Non-Science Majors TSI: Reading	4 hrs.
Biology II "D" Semester 2 6009 PEIMS #03060300 Prerequisite: HS Biology	½ cr	BIOL 1409: Biology II for Non-Science Majors Prerequisite: BIOL 1408 (70+)	4 hrs.
U.S. History "D" Semester 1 6833 PEIMS #03340100 Prerequisite: HS W. Geography & W. History	½ cr	HIST 1301: US History I TSI: Reading	3 hrs.
U.S. History "D" Semester 2 6834 PEIMS #03340100 Prerequisite: HS W. Geography & W. History	½ cr	HIST 1302: US History II TSI: Reading	3 hrs.

Associates of Arts in Liberal Arts (cont.)

12th Grade Year

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
English IV "D" Semester 1 6792 PEIMS #03220400	½ cr	ENGL 2322: British Literature I Prerequisite: ENGL 1301/1302 (70+)	3 hrs.
Creative Writing Semester 2 7136 PEIMS 03221200	½ cr	ENGL 2307: Creative Writing I Prerequisite: ENGL 1301/1302 (70+)	3 hrs.
U.S. Government "D" Semester 1 2025 PEIMS #03330100	½ cr	GOVT 2305: Federal Government TSI: Reading	3 hrs.
Economics-FE "D" Semester 2 2536 PEIMS #03310300	½ cr	ECON 2301: Principles of Macroeconomics TSI: Reading	3 hrs.
Contemporary Math "D" 6796 PEIMS #03102500	½ cr	MATH 1332: Contemporary Mathematics TSI: Math	3 hrs.
College Algebra "D" Semester 1 6788 PEIMS #03101100 Prerequisite: HS Algebra I, Geometry, & Algebra II	½ cr	MATH 1314: College Algebra TSI: Math	3 hrs.
Special Topics in Social Studies Semester 2 3531 PEIMS #03380002	½ cr	GOVT 2306: Texas Government TSI: Reading	3 hrs.

Associates of Science in Science, Technology, Engineering and Mathematics (STEM)

9th Grade Year

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
College Readiness and Study Skills Semester 1 87149 PEIMS #03270100	½ cr	EDUC 1300: Learning Framework TSI: NA	3 hrs.
Foundations of Personal Fitness Semester 1 OR 2 6795 PEIMS #PES00052A	½ cr	KINE 1164: Intro to Fitness & Wellness TSI: NA	1 hr.
Communication Applications Semester 1 OR 2 4369 PEIMS #03241400	½ cr	SPCH 1315: Public Speaking TSI: NA	3 hrs.
ECISD Course	ECISD Cr	Odessa College Course	OC Cr
Art Appreciation Semester 1 6246 PEIMS #03500110 <u>OR</u> Music Appreciation Semester 1 6123 PEIMS #03155600	½ cr	ARTS 1301: Art Appreciation TSI: NA <u>OR</u> MUSI 1306: Music Appreciation TSI: NA	3 hrs. 3 hrs.
BIM "D" Semester 1 8643 PEIMS #13011400	½ cr	BCIS 1305: Business Computer Applications TSI: NA	3 hrs.
Economics-FE "D" Semester 2 2536 PEIMS #03310300	½ cr	ECON 2301: Principles of Macroeconomics TSI: Reading	3 hrs.
Special Topics in Social Studies Semester 2 3531 PEIMS #03380002	½ cr	GOVT 2306: Texas Government TSI: Reading	3 hrs.

10th Grade Year

Associates of Science in Science, Technology, Engineering and Mathematics (cont.)

11th Grade

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
English III “D” Semester 1 6798 PEIMS #03220300 ECISD Prerequisite: HS English I & II	½ cr	ENGL 1301: Composition I TSI: Writing	3 hrs.
English III “D” Semester 2 6799 PEIMS #03220300	½ cr	ENGL 1302: Composition II Prerequisite: ENGL 1302 (70+)	3 hrs
Biology I “D” Semester 1 6283 PEIMS #03060300 Prerequisite: HS Biology	½ cr	BIOL 1406: Biology I for Science Majors TSI: Math/Reading	4 hrs.
Biology II “D” Semester 2 6009 PEIMS #03060300 Prerequisite: HS Biology	½ cr	BIOL 1407: Biology II for Science Majors Prerequisite: BIOL 1407 (70+)	4 hrs.
U.S. History “D” Semester 1 6833 PEIMS #03340100 Prerequisite: HS W. Geography & W. History	½ cr	HIST 1301: US History I TSI: Reading	3 hrs.
U.S. History “D” Semester 2 6834 PEIMS #03340100 Prerequisite: HS W. Geography & W. History	½ cr	HIST 1302: US History II TSI: Reading	3 hrs.
College Algebra “D” Semester 1 6788 PEIMS #03101100 Prerequisite: HS Algebra I, Geometry, & Algebra II	½ cr	MATH 1314: College Algebra TSI: Math	3 hrs.
Pre-Calculus “D” Semester 2 6789 PEIMS #03101100	½ cr	MATH 2412: Pre-Calculus Prerequisite: MATH 1314 (70+)	4 hrs.

Associates of Science in Science, Technology, Engineering and Mathematics (cont.)

12th Grade

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
English IV "D" Semester 1 6792 PEIMS #03220400	½ cr	ENGL 2322: British Literature I Prerequisite: ENGL 1301/1302 (70+)	3 hrs.
U.S. Government "D" Semester 1 2025 PEIMS #03330100	½ cr	GOVT 2305: Federal Government TSI: Reading	3 hrs.
Physical Geology 8230 PEIMS #03060320 Prerequisite: HS Biology, Chemistry, IPC or Physics	½ cr	GEOL 1403: Physical Geology TSI: NA	4 hrs.
Historical Geology 8229 PEIMS #03060320 Prerequisite: HS Biology, Chemistry, IPC or Physics	½ cr	GEOL 1404: Historical Geology Prerequisite: GEOL 1403 (70+)	4 hrs.
Principals of Engineering 6915 PEIMS #13036200	½ cr	ENGR 1201: Intro to Engineering Prerequisite: MATH 1314 (70+)	2 hrs.
Independent Study in Mathematics "D" Semester 1 6825 PEIMS #03102500	½ cr	MATH 2413: Calculus I Prerequisite: MATH 2412 (70+)	4 hrs.
Independent Study in Mathematics "D" Semester 2 6826 PEIMS #03102500	½ cr	MATH 2414: Calculus II Prerequisite: MATH 2413 (70+)	4 hrs.

Associates of Science in Science, Technology, Engineering and Mathematics Major Course Electives

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
Chemistry I "D" Semester 1 6005 PEIMS #03060310 Prerequisite: HS Chemistry	½ cr	CHEM 1311/1111: General Chemistry I TSI: Math/Reading	4 hrs.
Chemistry II "D" Semester 2 6006 PEIMS #03060310 Prerequisite: HS Chemistry	½ cr	CHEM 1312/1112: General Chemistry II Prerequisite: CHEM 1311/1111 (70+)	4 hrs.
Scientific Research & Design III 7139 PEIMS #N1120027 Prerequisite: 1312/1112 Dual General Chemistry II (This course does not count as a core science class. It is an elective. Check with the University or college you plan to attend to find out if it will transfer.)	½ cr	CHEM 2323/2123: Organic Chemistry I Prerequisite: CHEM 1312/1112 (70+)	4 hrs.
Scientific Research & Design III 7139 PEIMS #N1120027 Prerequisite: 2323/2123 Dual General Chemistry II (This course does not count as a core science class. It is an elective. Check with the University or college you plan to attend to find out if it will transfer.)	½ cr	CHEM 2325/2125: Organic Chemistry II Prerequisite: CHEM 2323/2123 (70+)	4 hrs.
Computer Science I "D" 4495 PEIMS #03580200 (Can count as a Foreign Language)	½ cr	COSC 1436: Programming Fundamentals I TSI: NA Prerequisite: BCIS 1305 or BCIS 1405	4 hrs.
Computer Science II "D" 2497 PEIMS #03580300 Prerequisite: HS Algebra I (Can count as a Foreign Language)	½ cr	COSC 1437: Programming Fundamentals II Prerequisite: COSC 1436 (70+)	4 hrs.
Principals of Engineering 6915 PEIMS #13036200	½ cr	ENGR 1201: Intro to Engineering Prerequisite: MATH 1314 (70+)	2 hrs.
Engineering Science Semester 1 8580 PEIMS #13037500	½ cr	ENGR 2301: Engineering Mechanics – Statics Prerequisite: PHYS 2425 (70+)	3 hrs.
Engineering Science Semester 2 8580 PEIMS #13037500	½ cr	ENGR 2302: Engineering Mechanics – Dynamics Prerequisite: ENGR 2301 (70+)	3 hrs.
Historical Geology 8229 PEIMS #03060320 Prerequisite: HS Biology, Chemistry, IPC or Physics	½ cr	GEOL 1404: Historical Geology Prerequisite: GEOL 1403 (70+)	4 hrs.
Statistics and Business Making Decisions 6797 PEIMS #13016900	½ cr	MATH 1342: Elementary Statistics TSI: Math	3 hrs.
Independent Study in Mathematics "D" 6826 PEIMS #03102500	½ cr	MATH 2414: Calculus II Prerequisite: MATH 2413 (70+)	4 hrs.
Physics I "D" 6007 PEIMS #13037200	½ cr	PHYS 2425: University Physics I Prerequisite: MATH 2413 (70+)	4 hrs.
Physics "D" 6008 PEIMS #13037200	½ cr	PHYS 2426: University Physics II Prerequisite: PHYS 2425 & MATH 2414 (70+)	4 hrs.

Associates of Arts in Teaching – EC-6

9th Grade Year

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
College Readiness and Study Skills Semester 1 87149 PEIMS #03270100	½ cr	EDUC 1300: Learning Framework TSI: NA	3 hrs.
Foundations of Personal Fitness Semester 1 OR 2 6795 PEIMS #PES00052A	½ cr	KINE 1164: Intro to Fitness & Wellness TSI: NA	1 hr.
Communication Applications Semester 1 OR 2 4369 PEIMS #03241400	½ cr	SPCH 1315: Public Speaking TSI: NA	3 hrs.

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
Art Appreciation Semester 1 6246 PEIMS #03500110	½ cr	ARTS 1301: Art Appreciation TSI: NA	3 hrs.
<u>OR</u>		<u>OR</u>	
Music Appreciation Semester 1 6123 PEIMS #03155600	½ cr	MUSI 1306: Music Appreciation TSI: NA	3 hrs.
Physical Geology 8230 PEIMS #03060320 Prerequisite: HS Biology, Chemistry, IPC or Physics	½ cr	GEOL 1403: Physical Geology TSI: NA	4 hrs.
Biology I “D” Semester 1 6283 PEIMS #03060300 Prerequisite: HS Biology	½ cr	BIOL 1408: Biology I for Non-Science Majors TSI: Reading	4 hrs.

10th Grade Year

Associates of Arts in Teaching – EC-6 (cont.)

11th Grade

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
English III “D” Semester 1 6798 PEIMS #03220300 ECISD Prerequisite: HS English I & II	½ cr	ENGL 1301: Composition I TSI: Writing	3 hrs.
English III “D” Semester 2 6799 PEIMS #03220300	½ cr	ENGL 1302: Composition II Prerequisite: ENGL 1302 (70+)	3 hrs.
Teaching I “D” Semester 1 8603 PEIMS #13014200 Prerequisite: HS English I & II	½ cr	EDUC 1301: Intro to Teaching TSI: Reading/Writing	3 hrs.
Teaching II “D” Semester 2 8604 PEIMS #13014200 Prerequisite: HS English I & II	½ cr	EDUC 2301: Intro to Special Populations Prerequisite: EDUC 1301 (70+)	3 hrs.
U.S. History “D” Semester 1 6833 PEIMS #03340100 Prerequisite: HS W. Geography & W. History	½ cr	HIST 1301: US History I TSI: Reading	3 hrs.
U.S. History “D” Semester 2 6834 PEIMS #03340100 Prerequisite: HS W. Geography & W. History	½ cr	HIST 1302: US History II TSI: Reading	3 hrs.
Chemistry I “D” Semester 1 6005 PEIMS #03060310 Prerequisite: HS Chemistry	½ cr	CHEM 1311/1111: General Chemistry I TSI: Math/Reading	4 hrs.
College Algebra “D” Semester 2 6788 PEIMS #03101100 Prerequisite: HS Algebra I, Geometry, & Algebra II	½ cr	MATH 1314: College Algebra TSI: Math	3 hrs.

Associates of Arts in Teaching – EC-6 (cont.)

12th Grade

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
English IV “D” Semester 1 6792 PEIMS #03220400	½ cr	ENGL 2322: British Literature I Prerequisite: ENGL 1301/1302 (70+)	3 hrs.
English IV “D” Semester 2 6793 PEIMS #03220400	½ cr	ENGL 2323: British Literature II Prerequisite: ENGL 1301/1302 (70+)	3 hrs.
U.S. Government “D” Semester 1 2025 PEIMS #03330100	½ cr	GOVT 2305: Federal Government TSI: Reading	3 hrs.
Economics-FE “D” Semester 2 2536 PEIMS #03310300	½ cr	ECON 2301: Principles of Macroeconomics TSI: Reading	3 hrs.
Special Topics in Social Studies Semester 1 3531 PEIMS #03380002	½ cr	GOVT 2306: Texas Government TSI: Reading	3 hrs.
Special Topics in Social Studies 3531 PEIMS #03380002 Semester 2	½ cr	HIST 2301: Texas History TSI: Reading	3 hrs.
Algebraic Reasoning Semester 1 6917 PEIMS #03102540	½ cr	MATH 1350: Fundamentals of Math I TSI: Math Prerequisite: MATH 1314 (70+)	3 hrs.
Algebraic Reasoning Semester 2 6917 PEIMS #03102540	½ cr	MATH 1351: Fundamentals of Math II Prerequisite: MATH 1350 (70+)	3 hrs.

Additional Major Course Electives Choices

May also choose from Liberal Arts & STEM Major Course Electives and any class offered on any OCA degree plan above.

ECISD Course	ECISD Cr	Odessa College Course	OC Cr
Anatomy & Physiology 8718 PEIMS #13020600	½ cr	BIOL 2401: Anatomy & Physiology I TSI: Math	4 hrs.
Anatomy & Physiology 8718 PEIMS #13020600	½ cr	BIOL 2402: Anatomy & Physiology II Prerequisite: BIOL 2401 (70+)	4 hrs.
Advanced AV Production 8629 PEIMS #13008600	½ cr	COMM 1307: Intro to Mass Communications TSI: Reading/Writing	3 hrs.
Court Systems “D” 86713 PEIMS #13029600	½ cr	CRIJ 1301: Introduction to Criminal Justice TSI: NA	3 hrs.
Criminalistics I “D” 6722 PEIMS #13029600	½ cr	CRIJ 2314: Criminal Investigation TSI: NA	3 hrs.
Humanities 2 “D” 4366 PEIMS #03221610	½ cr	HUMA 2319: American Minority Studies TSI: NA	3 hrs.
Contemporary Math “D” 6796 PEIMS #03102500	½ cr	MATH 1332: Contemporary Mathematics TSI: Math	3 hrs.
Physics I “D” 6007 PEIMS #13037200	½ cr	PHYS 1401: College Physics I Prerequisite: MATH 2412 (70+)	4 hrs.
Physics II “D” 6008 PEIMS #13037200	½ cr	PHYS 1402: College Physics II Prerequisite: PHYS 1401 (70+)	4 hrs.
Psychology 4539 PEIMS #03350100	½ cr	PSYC 2301: General Psychology TSI: NA	3 hrs.
Social Studies Advanced Studies I 3533 PEIMS #03380001	½ cr	PSYC 2308: Child Psychology TSI: NA	3 hrs.
Social Studies Advanced Studies II 3534 PEIMS #03380021	½ cr	PSYC 2314: Life Span Growth & Development TSI: NA	3 hrs.
Sociology 4540 PEIMS #03370100	½ cr	SOCI 1301: Intro to Sociology TSI: NA	3 hrs.
Principles of Law, Public Safety, Corrections & Security 8715 PEIMS #13029200	½ cr	SOCI 2336: Criminology TSI: NA	3 hrs.

Odessa Career & Technical Early College High School (OCTECHS)

Dual Credit Matrix – Graduates of 2021 and Beyond

**This matrix and its courses are applicable to ONLY students enrolled in OCTECHS. For information regarding admission into OCTECHS, contact Karl Miller, OCTECHS Principal, at 432.456.6409

Dual courses are subject to change based on Odessa College pathways and requirements.

AUTOMOTIVE

ECISD Course and Credit	OC Course & Credit Hours
<p>College Readiness and Study Skills (CRSS) Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 2143 PEIMS: 03270100</p>	<p>EDUC 1300 Learning Framework Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Automotive Basics Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6884 and 6894 (pre 2027 grad) Course Number: 86684 and 86894 (2027 grad +) PEIMS: 13039550</p>	<p>AUMT 1301 Introduction & Theory of Automotive Technology Credits: 3 hours Prerequisite: None No TSI Required</p>
	<p>AUMT 1407 Automotive Electrical Systems Credits: 3 hours Prerequisite: None No TSI Required</p>
<p>Automotive Technology I: Maintenance & Light Repair Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6895 and 6896 PEIMS: 13039600</p>	<p>AUMT 1310 Automotive Brake Systems Credits: 3 hours Prerequisite: None No TSI Required</p>
	<p>AUMT 2437 Automotive Electronics Credits: 3 hours Prerequisite: None No TSI Required</p>
<p>Automotive Technology II: Automotive Service Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6899 and 6897 PEIMS: 13039700</p>	<p>AUMT 1345 Automotive Climate Control Systems Credits: 3 hours Prerequisite: None No TSI Required</p>

	<p>AUMT 1419 Automotive Engine Repair Credits: 3 hours Prerequisite: None No TSI Required</p>
<p>Practicum in Transportation (1st Time Taken) Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6898, 6900, 6901, 6902 PEIMS: 13040450</p>	<p>AUMT 1416 Automotive Suspension & Steering Systems Credits: 4 hours Prerequisite: None No TSI Required</p>
	<p>AUMT 2317 Automotive Engine Performance Analysis I Credits: 3 hours Prerequisite: None No TSI Required</p>
	<p>AUMT 2313 Automotive DriveTrain & Axles Credits: 3 hours Prerequisite: None No TSI Required</p>
	<p>AUMT 2334 Automotive Engine Performance Analysis II Credits: 3 hours Prerequisite: None No TSI Required</p>
<p>Professional Communications Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8482 PEIMS: 13009900</p>	<p>SPCH 1321 Business & Professional Speech Credits: 3 hours Prerequisite: None No TSI Required</p>
<p>Art Appreciation Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6246 PEIMS: 03500110</p>	<p>ARTS 1301 - Art Appreciation Credits: 3 hours Prerequisite: None No TSI Required</p>
<p>Practicum in Transportation (2nd Time Taken) Credit: 0.5/1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6903, 6921, 6904</p>	<p>AUMT 2425 Automotive Automatic Transmission & Transaxle Credits: 4 hours Prerequisite: None No TSI Required</p>

PEIMS: 13040450	AUMT 2307 Hybrid &/or Battery Electric Vehicle Systems Diagnostics Credits: 3 hours Prerequisite: None No TSI Required
	AUMT 2443 Advanced Emissions Systems Diagnostics Credits: 4 hours Prerequisite: None No TSI Required

Construction

ECISD Course and Credit	OC Course & Credit Hours
College Readiness and Study Skills (CRSS) Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 2143 PEIMS: 03270100	PSYC 1300 Learning Framework Credits: 3 hours Prerequisite: None No TSI Required
OSET Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 88647 PEIMS: N1303680	OSHT 1405 OSHA Credits: 4 hours Prerequisite: None No TSI Required
Construction Technology I Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 88645, 88645 PEIMS: 13005100	CNBT 1318 Construction Tools & Techniques Credits: 3 hours Prerequisite: None No TSI Required
	CNBT 1311 Construction Materials & Methods Credits: 3 hours Prerequisite: None No TSI Required
Construction Management I Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8647 PEIMS: 13004900	CNBT 2442 Construction Management I Credits: 4 hours Prerequisite: None No TSI Required

<p>Construction Technology II Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8648 PEIMS: 13005200</p>	<p>CNBT 1300 Residential & Light Commercial Construction Drawings Credits: 3 hours Prerequisite: None No TSI Required</p>
<p>Construction Management I Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8649 PEIMS: 13004900</p>	<p>CNBT 2344 Construction Management II Credits: 3 hours Prerequisite: None No TSI Required</p>
<p>Construction Technology II Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8650 PEIMS: 13005200</p>	<p>CNBT 1315 Field Engineering I Credits: 3 hours Prerequisite: None No TSI Required</p>
<p>Construction Management II Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8651 PEIMS: 13005200</p>	<p>CNBT 1342 Building Codes & Inspections Credits: 3 hours Prerequisite: None No TSI Required</p>
<p>Architectural Drafting II Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8652 PEIMS: 13004700</p>	<p>DFTG 1409 Basic Computer-Aided Drafting Credits: 4 hours Prerequisite: None No TSI Required</p>
<p>Architectural Drafting II Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8653 PEIMS: 13004700</p>	<p>DFTG 2328 Architectural Drafting Credits: 3 hours Prerequisite: None No TSI Required</p>
<p>Construction Management II Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8654 PEIMS: 1300500</p>	<p>CNBT 1346 Construction Estimating I Credits: 3 hours Prerequisite: None No TSI Required</p>

Practicum in Construction Management Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8655 PEIMS: 13006200	CNBT 1359 Project Scheduling Credits: 3 hours Prerequisite: None No TSI Required
	CNBT 2335 Computer-Aided Construction Scheduling Credits: 3 hours Prerequisite: None No TSI Required
Practicum in Construction Management Extended Credit: 1.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8657 PEIMS: 13006205	CNBT 2480 Cooperative Education - Construction Engineering Technology Credits: 4 hours Prerequisite: None No TSI Required

Automation

ECISD Course and Credit	OC Course & Credit Hours
College Readiness and Study Skills (CRSS) Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 3270100	PSCY 1300 Learning Framework Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
AC/DC Electronics Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 86743 (2027 grad +), 6743 (pre 2027 grad) PEIMS: 13036800	CETT 1509 DC-AC Circuits (16 Weeks) Credits: 5 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Robotics Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 7148 PEIMS: 13037000	RBTC 1343 Robotics (16 Weeks) Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>

<p>Solid State Electronics Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6844, 6744 PEIMS: 13036900</p>	<p>EEIR 1309 National Electric Code Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>ELPT 1355 Electronic Applications Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Introduction to Instrumentation & Electrical Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6749, 6745 PEIMS: N1303900</p>	<p>PTAC 1332 Process Instrumentation I Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>IEIR 1310 Motor Controls Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Advanced Instrument & Electrical Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6751 PEIMS: N1303901</p>	<p>PTAC 2336 Process Instrumentation II Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

<p>Business Information Management Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6645 PEIMS: 13011400</p>	<p>BCIS 1305 Business Computer Applications Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Practicum in STEM (1st Time Taken) Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6746, 6750 PEIMS: 13011400</p>	<p>ELMT 2333 Industrial Electronics Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>INTC 1356 Instrumentation Calibration Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Programmable Logic Controller I Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6747, 6748 PEIMS: N1303689</p>	<p>ELPT 2319 Programmable Logic Controllers Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>ELMT 2339 Advanced Programmable Logic Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Practicum in STEM (2nd Time Taken) Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5</p>	<p>INMT 1417 Industrial Automation Credits: 4 hours Prerequisite: None No TSI Required</p>

<p>Course Number: 6753, 6752 PEIMS: 13037410</p>	<p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>CETT 1391 Special Topics in Computer Engineering Tech Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

Business

ECISD Course and Credit	OC Course & Credit Hours
<p>College Readiness and Study Skills Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 3270100</p>	<p>PSYC 1300 Learning Framework Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Principles of Business, Marketing, & Finance Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 86412 PEIMS: 13011200</p>	<p>BUSG 1301 Introduction to Business Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Human Resource Management Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6702 PEIMS: 13011900</p>	<p>HRPO 1311 Human Relations Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

<p>Virtual Business Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6709 PEIMS: 13012000</p>	<p>BMGT 1327 Principles of Management Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Professional Communications Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6800 PEIMS: 13009900</p>	<p>POFT 2312 Business Correspond & Communication Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Accounting I Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6244 PEIMS: 13016600</p>	<p>ACNT 1325 Principles of Accounting Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Business Law Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6704, 6243 PEIMS: 13011700</p>	<p>BMGT 1341 Business Ethics Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>BUSG 2305 Business Law/Contracts Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Banking & Financial Services Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6707</p>	<p>BMGT 2310 Financial Management Credits: 3 hours Prerequisite: None No TSI Required</p>

PEIMS: 13016300	<i>Check with your University to ensure this course will transfer.</i>
Sports & Entertainment Marketing Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6712 PEIMS: 13034600	MRKG 1311 Principles of Marketing Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Business Management Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6710, 6701 PEIMS: 13011800	BMGT 1344 Negotiations & Conflict Management Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	BMGT 1301 Supervision Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Global Business Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6865 PEIMS: 3270100	BMGT 2311 Change Management Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Entrepreneurship Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6673 PEIMS: 13034400	BUSG 2300 Business Leadership Application Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Entrepreneurship Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5	BMGT 2309 Leadership Credits: 3 hours Prerequisite: None No TSI Required

Child Development

ECISD Course and Credit	OC Course & Credit Hours
<p>College Readiness and Study Skills Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 3270100</p>	<p>PSYC 1300 Learning Framework Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Child Guidance Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 88668, 88669 PEIMS: 13024800</p>	<p>TECA 1311 Educating Young Children Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>CDEC 1319 Child Guidance Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Communication and Technology in Education Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 88670 PEIMS: N1300510</p>	<p>CDEC 1358 Creative Arts for Early Childhood Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

Child Development Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8671, 8672 PEIMS: 13024700	CDEC 1359 Children With Special Needs Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	CDEC 1321 The Infant & Toddler Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Family & Community Services Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8673, 8674 PEIMS: 13024900	TECA 1303 Family, School, & Community Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	TECA 1318 Wellness of the Young Child Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Principles of Education & Training Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8675, 8676 PEIMS: 13014200	CDEC 1356 Emergent Literacy for Early Childhood Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	CDEC 2307 Math & Science for Early Childhood Credits: 3 hours Prerequisite: None

	<p>No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Human Growth & Development Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8677, 8678 PEIMS: 13014300</p>	<p>TECA 1354 Child Growth & Development Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p> <hr/> <p>CDEC 2341 The School Age Child Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Practicum in Human Services Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8679, 8680, 8681, 8683 PEIMS: 13025000</p>	<p>CDEC 1323 Observation & Assessment CDEC 2186 Internship Child Care Provider/Assistant CDEC 2287 Internship Child Care Provider/Assistant CDEC 1313 Curriculum Resources for Early Childhood Programs Prerequisites: No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Parenting Education I Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8684 PEIMS: N1302536</p>	<p>CDEC 2304 Child Abuse & Neglect Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

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Criminal Justice

ECISD Course and Credit	OC Course & Credit Hours
<p>College Readiness and Study Skills Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 3270100</p>	<p>PSYC 1300 Learning Framework Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i></p>
<p>Law Enforcement I Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 86713, 86725 PEIMS: 13029300</p>	<p>CRIJ 1301 Introduction to Criminal Justice Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i></p>
	<p>CRIJ 2328 Police Systems & Practices Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i></p>
<p>Court System & Practices Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6714, 6720 PEIMS: 13029600</p>	<p>CRIJ 1306 Court Systems & Practices Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i></p>
	<p>CRIJ 2313 CORRECTIONAL SYSTEMS & PRACTICES Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i></p>

<p>Law Enforcement II Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6717, 6719 PEIMS: 13029400</p>	<p>CRIJ 1313 Juvenile Justice System Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>CRIJ 1310 Fundamentals of Criminal Law Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Correctional Services Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6716, 6721 PEIMS: 13029700</p>	<p>CJCR 1304 Probation & Parole Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>CJLE 1327 Interview & Report Writing for Criminal Justice Professionals Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Principles of Law, Public Safety, Corrections, & Security Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8715 PEIMS: 13029200</p>	<p>SOCI 2336 CRIMINOLOGY Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Criminal Investigation Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6722, 6723 PEIMS: 13029200</p>	<p>CRIJ 2314 Criminal Investigation Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

	<p>CJLE 1346 HUMAN TRAFFICKING Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>National Security Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6724, 6726 PEIMS: 13018800</p>	<p>HMSY 1337 Introduction to Homeland Security Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>CJSA 1330 Cyber Crimes Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Practicum in Law, Public Safety, & Corrections (1st Time Taken) Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6718, 6727 PEIMS: 13030100</p>	<p>CJSA 1348 Ethics in Criminal Justice Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>CJLE 2386 Internship - Criminal Justice Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

Culinary

ECISD Course and Credit	OC Course & Credit Hours
<p>College Readiness and Study Skills Credit: 0.5 GPA (pre 2027 grad): None</p>	<p>PSYC 1300 Learning Framework Credits: 3 hours Prerequisite: None</p>

<p>GPA (2027 grad +): 4.5 Course Number: PEIMS: 3270100</p>	<p>No TSI Required <i>Check with your University to ensure this course will transfer.</i></p>
<p>Culinary Arts Credit:1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 86728, 86729 PEIMS: 13022600</p>	<p>CHEF 1305 Sanitation & Safety Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i></p>
	<p>CHEF 1301 Basic Food Preparation Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i></p>
<p>Culinary Arts Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 86730, 86731 PEIMS: 13022600</p>	<p>PSTR 1301 Fundamentals of Baking Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i></p>
	<p>IFWA 1318 Nutrition for the Food Service Professional Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i></p>
<p>Advanced Culinary Arts Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6733, 6735 PEIMS: 13022650</p>	<p>RSTO 1321 Menu Management Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i></p>

	<p>Chef 2301 Intermediate Food Prep Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Advanced Culinary Arts Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6732, 6734 PEIMS: 13022650</p>	<p>CHEF 1310 Garde Manager Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>RSTO 1325 Purchasing for Hospitality Operations Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Practicum in Culinary Arts (1st Time Taken - Extended) Credit: 1.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6736, 6737 PEIMS: 13022705</p>	<p>CHEF 1340 Meat Preparation & Cooking Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>RSTO 1313 Hospitality Supervision Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Practicum in Culinary Arts (1st Time Taken - Extended) Credit: 1.5 GPA (pre 2027 grad): None</p>	<p>PSTR 2331 Advanced Pastry Shop Credits: 3 hours Prerequisite: None No TSI Required</p>

GPA (2027 grad +): 4.5 Course Number: 6738, 6739 PEIMS: 13022705	<i>Check with your University to ensure this course will transfer.</i>
	CHEF 2331 Advanced Food Preparation Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Practicum in Culinary Arts (2nd Time Taken - Extended) Credit: 1.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6741, 6740 PEIMS: 13022715	RSTO 1304 Dining Room Service Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	CHEF 1314 A la Carte Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Practicum in Culinary Arts (2nd Time Taken - Extended) Credit: 1.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6742 PEIMS: 13029200	RSTO 2386 Internship Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>

Diesel

ECISD Course and Credit	OC Course & Credit Hours
College Readiness and Study Skills Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 3270100	PSYC 1300 Learning Framework Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>

<p>Automotive Basics Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 86884, 86894 PEIMS: 13039550</p>	<p>AUMT 1301 Introduction & Theory of Automotive Technology Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>AUMT 1407 Automotive Electrical Systems Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Automotive Technology I: Maintenance & Light Repair Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6895, 6896 PEIMS: 13039600</p>	<p>AUMT 1310 Automotive Brake Systems Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>AUMT 2437 Automotive Electronics Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Automotive Technology II: Automotive Service/Advances Lab Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6860, 6906 PEIMS: 13039710</p>	<p>AUMT 1345 Automotive Climate Control Systems Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>DEM 2331 Advanced Brakes Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

Diesel Equipment Technology I Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6908, 6907 PEIMS: 13040150	DEMR 1406 Diesel Engine Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	DEMR 1330 Steering & Suspension I Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Diesel Equipment Technology II Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6901, 6909 PEIMS: 13040160	AUMT 2313 Automotive Drive Train & Axles Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	DEMR 1416 Basic Hydraulics Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Practicum in Transportation (1st Time Taken) Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6911, 6921, 6927 PEIMS: 13040450	DEMR 2434 Advanced Diesel Tune-up & Troubleshooting Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	AUMT 2307 Hybrid &/or Batter Electric Vehicle Systems Diagnostics Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>

	<i>will transfer.</i>
	<p>AUMT 2425 Automotive Automatic Transmission & Transaxle Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

OSET

ECISD Course and Credit	OC Course & Credit Hours
<p>College Readiness and Study Skills Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 3270100</p>	<p>PSYC 1300 Learning Framework Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Occupational Safety & Environmental Technology I Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 86447, 86754, 86756 PEIMS: N1303680</p>	<p>OSHT 1405 OSHA Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>OSHT 1301 Introduction to Safety & Health Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>OSHT 1309 Physical Hazards Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

Occupational Safety & Environmental Technology II Credit: 0.5, 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number:6758, 6757 PEIMS: N1303681	OSHT 1316 Material Handling Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	OSHT 1320 Energy Industrial Safety Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Occupational Safety & Environmental Technology III Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number:6755, 6759 PEIMS: N1303681	OSHT 1313 Accident Prevention, Inspection, & Investigation Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	OSHT 2401 OSHA Regulations General Industry Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Practicum in Manufacturing (1st Time Taken) Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6761, 6760, 6762, 6763 PEIMS: 13033000	EPCT 1349 Environmental Regulation Interpretation Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	EPCT 2300 Department of Transportation Regulations Credits: 3 hours Prerequisite: None No TSI Required

	<p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>OSHT 2305 Ergonomics & Human Factors in Safety Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>OSHT 2309 Safety Program Management Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Professional Communications Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8482 PEIMS: 13009900</p>	<p>SPCH 1321 Business & Professional Speech Credits: 3 hours Prerequisite: None No TSI Required</p>
<p>Art Appreciation Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6246 PEIMS: 03500110</p>	<p>ARTS 1301 - Art Appreciation Credits: 3 hours Prerequisite: None No TSI Required</p>
<p>Biology II NM D Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 3060300</p>	<p>BIOL 1408: Biology for Non-Science Majors Credits: 4 hours Prerequisite: None TSI: Math/Reading</p>
<p>Practicum in Manufacturing (2nd Time Taken) Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6765, 6767, 6768 PEIMS: 13033010</p>	<p>EPCT 1344 Environmental Sampling & Analysis Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

	<p>EPCT 2331 Industrial Hygiene Applications Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
	<p>OSHT 2488 Internship Occupational Safety & Health Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Independent Studies in Math Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 03102500</p>	<p>MATH 1332 - Contemporary Math Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Technical Writing Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6790 PEIMS: 03221100</p>	<p>ENGL 2311: Technical & Business Writing Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

Paralegal

ECISD Course and Credit	OC Course & Credit Hours
<p>College Readiness and Study Skills Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 3270100</p>	<p>PSYC 1300 Learning Framework Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Principles of Law Credit: 0.5</p>	<p>LGLA 1307 Introduction to Law and the Legal Profession</p>

<p>GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 13029200</p>	<p>Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Criminal Investigation Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 13029550</p>	<p>LGLA 1355 Family Law Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Legal Research & Writing Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: N1303014</p>	<p>LGLA 2313- Criminal Law & Procedure Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Legal Research & Writing Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: N1303014</p>	<p>LGLA 1301- Legal Research & Writing Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Business English Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 13011600</p>	<p>LGLA 1345 - Civil Litigation Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Business English Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 13011600</p>	<p>LGLA 1309 - Critical Thinking in the Legal Profession Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

	<p>POFT 1301 - Business English Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Advanced Legal Systems and Professions Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: N1303016</p>	<p>LGLA 2309 - Real Property Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p> <hr/> <p>LGLA 1353 - Wills, Trusts, and Probate Administration Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Art Appreciation Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 03500110</p>	<p>ARTS 1301 - Art Appreciation (050) Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>Foundations in Court Reporting Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: N1303017</p>	<p>LGLA 1391- Special Topics in Legal Assistant/Paralegal Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>
<p>US Government Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 03330100</p>	<p>GOVT 2305 - Federal Government Credits: 3 hours Prerequisite: None No TSI Required</p> <p><i>Check with your University to ensure this course will transfer.</i></p>

	<i>will transfer.</i>
Practicum in Law (1st Time Taken) Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: N1303017	LGLA 2311 - Business Organizations Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Independent Studies in Math Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 03102500	MATH 1332 - Contemporary Math Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Practicum in Law (1st Time Taken) Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: N1303017	LGLA 1351 - Contracts Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Practicum in Law (2nd Time Taken) Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: N1303017	LGLA 2303 - Torts & Personal Injury Law Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	POFL 2301 -Legal Document Processing Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Special Topics in Social Studies Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number:	GOVT 2306 - Texas Government Credits: 3 hours Prerequisite: None No TSI Required 180 <i>Check with your University to ensure this course</i>

PEIMS: 03380002	<i>will transfer.</i>
Foundations in Court Reporting Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: N1303017	LGLA 2333 - Advanced Legal Document Preparation Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>

Welding

ECISD Course and Credit	OC Course & Credit Hours
Welding I Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 86774 PEIMS: 13032300	WLDG 1421 Welding Fundamentals (16 Weeks) Credits: 4 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	WLDG 1417 Intro to Layout & Fabrication (16 Weeks) Credits: 4 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Welding II Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8661 PEIMS: 13032400	WLDG 1430 Intro to Gas Metal Arc Welding (16 Weeks) Credits: 4 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	WLDG 1434 Intro to Gas Tungsten Arc (16 Weeks) Credits: 4 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>

	<i>will transfer.</i>
Art Appreciation Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6246 PEIMS: 03500110	ARTS 1301 - Art Appreciation Credits: 3 hours Prerequisite: None No TSI Required
Practicum in Manufacturing (1st Time Taken) Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6775 PEIMS: 13033000	WLDG 1435 Introduction to Pipe Welding (16 Weeks) Credits: 4 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Professional Communications Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8482 PEIMS: 13009900	SPCH 1321 Business & Professional Speech Credits: 3 hours Prerequisite: None No TSI Required
Business Management Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8601 PEIMS: 13012100	BMGT 1301 Supervision Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Practicum in Manufacturing (1st Time Taken) Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6777 PEIMS: 13033000	WLDG 2413 Intermediate Welding Using Multiple Processes (16 Weeks) Credits: 4 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Diversified Manufacturing I Credit: 1 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 8690	WLDG 2406 (16 Weeks) Credits: 4 hours Prerequisite: None No TSI Required 182 <i>Check with your University to ensure this course</i>

PEIMS: 13032650	<i>will transfer.</i>
Practicum in Manufacturing (2nd Time Taken-Extended) Credit: 1.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6780, 6778 PEIMS: 13033015	Welding 2451 Advanced Gas Tungsten Arc Welding (16 Weeks) Credits: 4 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Practicum in Manufacturing (2nd Time Taken-Extended) Credit: 1.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6780, 6778 PEIMS: 13033015	Welding 2451 Advanced Gas Tungsten Arc Welding (16 Weeks) Credits: 4 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Technical Writing Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6790 PEIMS: 03221100	ENGL 2311: Technical & Business Writing Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Independent Studies in Math Credit: 0.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: PEIMS: 03102500	MATH 1332 - Contemporary Math Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
Practicum in Manufacturing (1st Time Taken - Extended) Credit: 1.5 GPA (pre 2027 grad): None GPA (2027 grad +): 4.5 Course Number: 6781, 8691 PEIMS: 13033005	WLDG 2388 Internship Welding Technology (16 Weeks) Credits: 3 hours Prerequisite: None No TSI Required <i>Check with your University to ensure this course will transfer.</i>
	WLDG 1325 Advanced Layout & Fabrication (16 Weeks) Credits: 3 hours

	<p>Prerequisite: None No TSI Required</p>
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Check with your University to ensure this course will transfer.



REQUEST FOR APPROVAL OF WEST TEXAS FOOD SERVICE COOPERATIVE INTERLOCAL AGREEMENT

The West Texas Food Service Cooperative's purpose is to help obtain substantial savings on specific food service items for member districts through volume purchasing. We benefit from this through cost savings and meeting federal, state, and local procurement regulations. We are seeking board approval for the interlocal agreement that is required for our continued participation in the cooperative for the 2024-2025 school year.

SY24-25 Estimated Annual Contract Total-\$4,000,000.00

CN-WTFSC02
 2024-2025 West Texas Food Service Cooperative Interlocal Agreement
 1/9/2024-7/31/2025

Child Nutrition and Purchasing

Description:

The goal of the Cooperative is to obtain substantial savings on specific food service items for member districts through volume purchasing. The highest quality products for the best possible prices will be sought. The district should benefit through cost savings, meeting federal and state procurement regulations, and receiving items meeting federal Child Nutrition Program requirements. Participating Education Service Centers will organize and administer The West Texas Food Service Cooperative (Cooperative) with Region 17 Education Service Center acting as the fiscal agent (Coordinating Center).

This agreement is entered into pursuant to the authority granted by Title 7 (Agriculture) of the Code of Federal Regulations, Chapter 791 of the Texas Government Code, and Chapter 8 of the Texas Education Code.

EDGAR COMPLIANCE

CONTRACTS INVOLVING FEDERAL FUNDS: Region 17 ESC may be unable to determine which of its agreements/contracts will be used by cooperative members using federal funds at the time of the procurement process. Therefore, Region 17 ESC intends to competitively procure each contract awarded by Region 17 ESC under Section 44.031 of the Texas Education Code and intends to comply with EDGAR and USDA regulations for every procurement action. To comply with EDGAR, Region 17 ESC will make an independent estimate of the value of goods or services in the current market before receiving bids or proposals. After Region 17 ESC receives bids and proposals, but before awarding a contract, Region 17 ESC will also conduct a price or cost analysis and document its findings. For contracts at or above \$50,000 cooperative members must verify that Region 17 ESC fulfilled its requirement to conduct a cost or price analysis in order to benefit from the ability to purchase goods and services from its purchasing cooperatives directly without the need for additional procurement activities or documentation. Region 17 ESC will provide its *Independent Estimate Determination Form* and *Determination of Cost or Price Reasonableness Form* to a cooperative member upon request, but Region 17 ESC recommends that when circumstances necessitate separate evaluation of lump-sum pricing, cooperative members also conduct an independent evaluation of cost or price reasonableness tailored to the cooperative member's specific purchases so that the cooperative member can independently determine the reasonableness of the cost/price of the particular purchase. Stated differently, if the cooperative member's verification of Region 17 ESC's compliance with EDGAR reveals that the lump-sum price includes goods or services for which Region 17 ESC could not have performed a cost or price analysis, the cooperative member should conduct an independent cost or price analysis.

I. Term of Contract

The term of this contract shall be from the date of acceptance by authorized District personnel through July 31, 2025. The participating party(ies) may with mutual agreement among all other participating parties, rescind the Commercial Purchasing and/or Full-Service component of this contract with a thirty (30) day written notice. If participating in the Commodity Processing component of this contract, the participating party is required to fulfill the contractual obligation until all processed commodity commitments are received. For general termination information, see Section VII.

A signed agreement or at least a verbal commitment from district must be received by the WTFSC by February 15, 2024 for district to participate in commodity processing for contract year.

II. General Provisions

In accordance with United States Department of Agriculture (USDA) regulation and Texas Department of Agriculture (TDA) guidance in the Administrator's Reference Manual Section 17c, the Cooperative is a Child Nutrition Program (CNP) Operator-Only Cooperative that is categorized as a "for profit cooperative". Consequently, at the end of the contract year, the Cooperative must return all profit in excess of the profit margin as described in the contract to the participating Cooperative's members, i.e., Contracting Entities. The Cooperative's "profit margin", for purposes of this Agreement, shall be the revenue received by the Cooperative through the charging of the vendor fee set forth in "Fee" section below minus the expenses to the Coordinating Center to operate the Cooperative. The Coordinating Center shall retain the profit margin; however, revenue received in excess of the profit margin ("unanticipated profit"), if any, shall be distributed to the Cooperative's members.

III. Fee

No fee shall be charged to members of the Cooperative.

The USDA does not allow federal funds received by ESC Child Nutrition components to be used to support purchasing cooperatives. Therefore, the Cooperative is a totally self-funded entity. To provide this revenue, a fee of .85% of each district Commercial Purchase is charged to the vendor through a Vendor Participation Fee. Through the Commodity Processing bids, a per-truckload fee of \$500.00 is charged to the processor as an Administrative Processing Fee. All fees are used to cover expenses related to the administration and direct operation of the Cooperative. Districts, even though they may incur these fees indirectly, pay no direct fee to the Cooperative for participation.

IV. ESC 17 (Coordinating Center) will be responsible for the following:

- Provide for the organizational and administrative structure of the cooperative.
- Provide for staff time necessary for efficient operation of the cooperative.
- Host Regional Advisory Board meetings for commercial bid purchasing and commodity processing components.
- Provide onsite and/or technology based regional and/or area trainings as requested/necessary.
- Initiate and implement activities related to the bidding and vendor selection process, in accordance with formal procurement procedures for Texas public schools.
- Review annual fiscal report with member districts at a Fall Advisory Board Meeting.
- Provide districts with Service Report/Product Comment Forms to address quality assurance and vendor complaint issues consistently.
- The Cooperative will not be held responsible for product warranties, product qualities, failure to deliver by vendor(s), or failure of payment to vendor(s) by participating members.

- Manage awarded contracts including:
 - Utilizing cost/price analysis
 - Maintaining awarded catalog(s)
 - Monitoring addition of new goods and/or services
 - Monitoring value of contract(s), i.e., Material Change
 - Material change means a modification that exceeds and/or alters the terms of the original contract between WTFSC, its cooperative members, and Vendor in the amount of 10% of total contract value.

V. Role of the participating district:

- Commit to participate in the Cooperative by resolution of the governing body.
- Designate a contact person for the Cooperative.
- Return all necessary forms to the Cooperative in a timely fashion with appropriate signatures.
- Abide by directives and decisions of the Regional Advisory Boards and Coordinating Center.
- Abide by Texas Department of Agriculture Roles and Responsibilities for Further Processing of USDA Foods as per the Contract Packet via TX-UNPS.
- Prepare purchase orders issued to the appropriate vendor(s)/processor(s) from the official award list provided by the Cooperative.
- Accept shipments of products in accordance with standard HACCP delivery procedures and the Cooperative delivery agreements.
- Pay vendor(s) as per awarded terms and conditions unless prior arrangements have been made between the participating member and the vendor(s). All deliveries will be made in accordance with the specified delivery schedule in each bid document.
- Manage awarded contracts including:
 - Notifying WTFSC of issues regarding vendors and product quality by submitting the Service Report/Product Comment Forms as necessary
 - Following proper procedures to request additional items to be added to bid catalog
 - Verify accuracy of invoices and authorizing payments consistent with contract terms
 - Monitor any changes to the contract through the amendment process allowed by the terms of the contract

VI. Amendments

This agreement may be amended only by agreement of both parties. Amendments may include:

- Change in Contract Options
- Change in Designee

VII. Termination of Contract

This agreement may be terminated for any of the following reasons:

- The Cooperative member submits a written thirty (30) day notice to the ESC terminating the Agreement.
- The Coordinating Center gives the district thirty (30) days written notice that the district has failed to uphold outlined roles of the agreement.
- The Coordinating Center gives the district thirty (30) days written notice of regulation changes that void the contract

VIII. Additional Info

- Compensation. The parties agree that the contractual payments under this Agreement and any related exhibits and documents are amounts that fairly compensate ESC 17 for the services or functions performed under the Agreement.
- Severability. If any portion of this Agreement shall be declared illegal or held unenforceable for any reason, the remaining portions shall continue in full force and effect.
- Venue. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas, and venue shall lie in Lubbock County, Texas, unless otherwise mandated by law.
- Warranty. By the execution and delivery of this Agreement, the undersigned individuals warrant that they have been duly authorized by all requisite administrative action required to enter into and perform the terms of this Agreement.

Commercial Food Purchasing (Through awarded distributor. Example: Labatt)

Yearly Cost: \$0.00

Reset

Commodity Processing (Must participate in the USDA/TDA commodity processing program)

Yearly Cost: \$0.00

Reset

Full Service Delivery (Milk, Bread, Novelties, etc. shipped direct to CE. Example: Gandy's)

Yearly Cost: \$0.00

Reset

Designee (click here to enter designee information)

Child Nutrition Director or Cafeteria Manager authorized to coordinate all Cooperative activities with WTFSC/ESC 17 staff

Designee Name: Jieun Pando
Designee Title: Director of School Nutrition
Designee Email: Jieun.Pando@ectorcountyisd.org
ESC Region #: 18
Yearly Cost: \$0.00
Reset

Annual Rate: \$0.00

Contact Information

Name , Phone# , PO#



REQUEST FOR APPROVAL OF TEXAS EDUCATION AGENCY (TEA) ALTERNATE APPROVER FOR SUPERINTENDENT

TEA allows and encourages the Superintendent of large school districts to request that a designee be set up to approve all district access to TEA confidential and non-confidential data.

We request that the Board authorize Heather Potts, Director of Information Systems/District PEIMS Coordinator, to act in the Superintendent's stead in the following capacity:

- act as the Superintendent's Primary Request Submitter Designee for approving staff requests (also referred to as "submitting requests to TEA") for access to all TEA web applications accessed through the Texas Education Agency Secure Environment (TEA SE).
- act as the Superintendent's Alternate Approver for approving staff requests for access to all TEA web applications accessed through the Texas Education Agency Login (TEAL).

This authorization is valid for the 2023-24 school year.



PRESENTATION OF THE 2023-2024 HUMAN CAPITAL EXITS AND PIPELINES UPDATE

Administration will present the 2022-2023 Human Capital Exit information and an update on the pipelines for the 2023-2024 school year.

ECISD Employee Exit Data 2022-2023

ECISD Human Resources Department



350



Teacher Staffing Update – **98% Filled**

ECISD Total Teacher Vacancies*	36
ECISD Total Teacher Hires	351
ECISD Total Teacher Exits	292

ECISD Human Resources Vacancies

ECISD Historical TEACHER Vacancies as of September 1st			
	Secondary	Elementary	ECISD TOTAL
2023-2024 <small>(8/9/2023)</small>	29	13	42
2022-2023	20	29	49
2021-2022	50	41	91
2020-2021	55	35	57
2019-2020	48	68	116
2018-2019	101	120	221*

*Total Vacancy numbers from 2018-2019 were at over 350 during the hiring season

Teacher Turnover Rates*

Year**	Ector County ISD		State of Texas	
	Teacher Turnover Rate	Avg. Teacher Salaries	Teacher Turnover Rate	Avg. Teacher Salaries
2021-2022	22.1%	\$61,203	17.7%	\$58,887
2020-2021	19.1%	\$58,705	14.3%	\$57,641
2019-2020	21.6%	\$55,719	16.8%	\$57,091
2018-2019	21.2%	\$51,071	16.5%	\$54,122
2017-2018	18.6%	\$49,064	16.6%	\$53,334

ECISD Starting Teacher Salary for 2023-2024 is \$60,600.

*Data retrieved from Texas Academic Performance Report (TAPR) for respective years.

**2022-2023 TAPR Data not yet available.

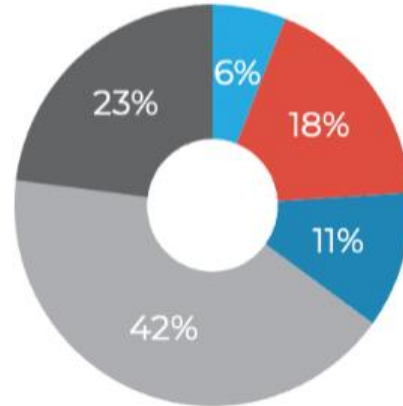
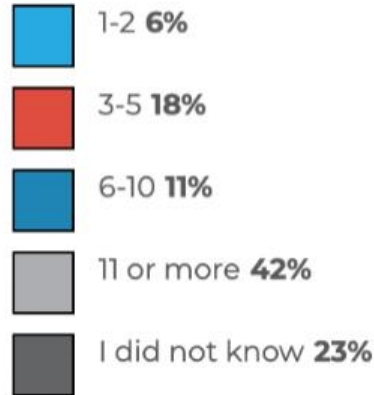


UPBEAT

**Ector County School District
Exit Survey Results
SY 2022-2023**

Participation Information - Faculty

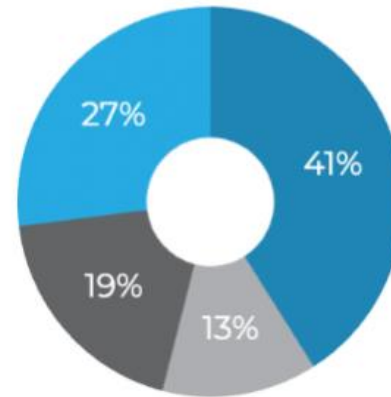
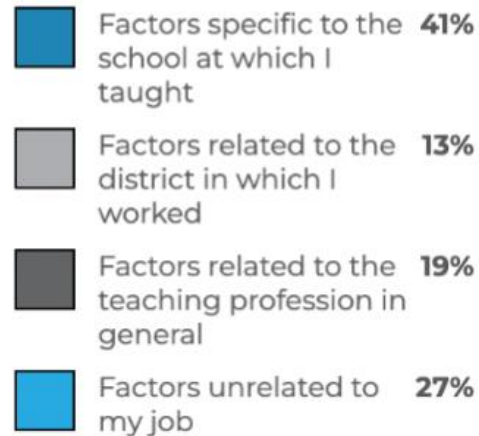
How many years did you anticipate working as a classroom teacher when you started your first full-time teaching job?



98 Completions - 44% Participation Rate
(Upbeat Comparison - 50% Completion for Exit surveys)

Participation Information - Faculty

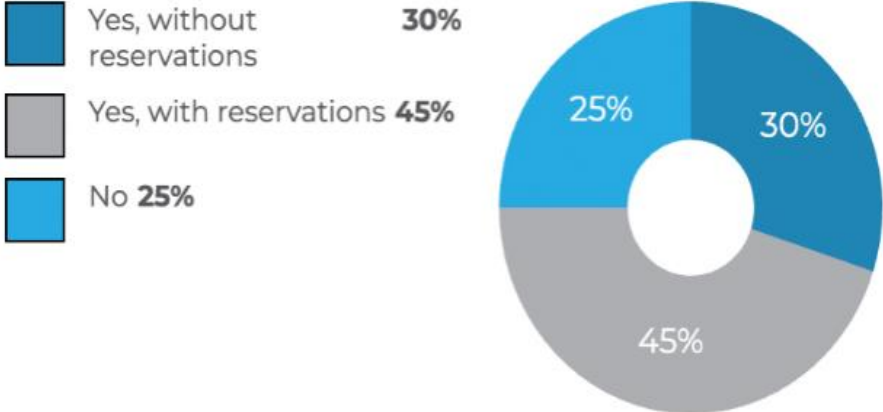
Which factor contributed most to your decision to leaving the district?



98 Completions - 44% Participation Rate
(Upbeat Comparison - 50% Completion for Exit surveys)

Participation Information - Faculty

Would you recommend the district to a friend as a good place to work?



98 Completions - 44% Participation Rate
(Upbeat Comparison - 50% Completion for Exit surveys)

Category Overview

Results by Question Category

■ % Not at all
 ■ % A little bit
 ■ % Some
 ■ % Quite a bit
 ■ % A tremendous amount

Category	Category Summary	Comparison
1. School Related Factors		-2
2. District Factors		-3
3. Personal Factors		-9

Areas of Strength

■ % Not at all ■ % A little bit ■ % Some ■ % Quite a bit ■ % A tremendous amount

School Related Factors



District Factors



Personal Factors



Areas for Improvement

■ % Not at all ■ % A little bit ■ % Some ■ % Quite a bit ■ % A tremendous amount

School Related Factors



District Factors



Personal Factors



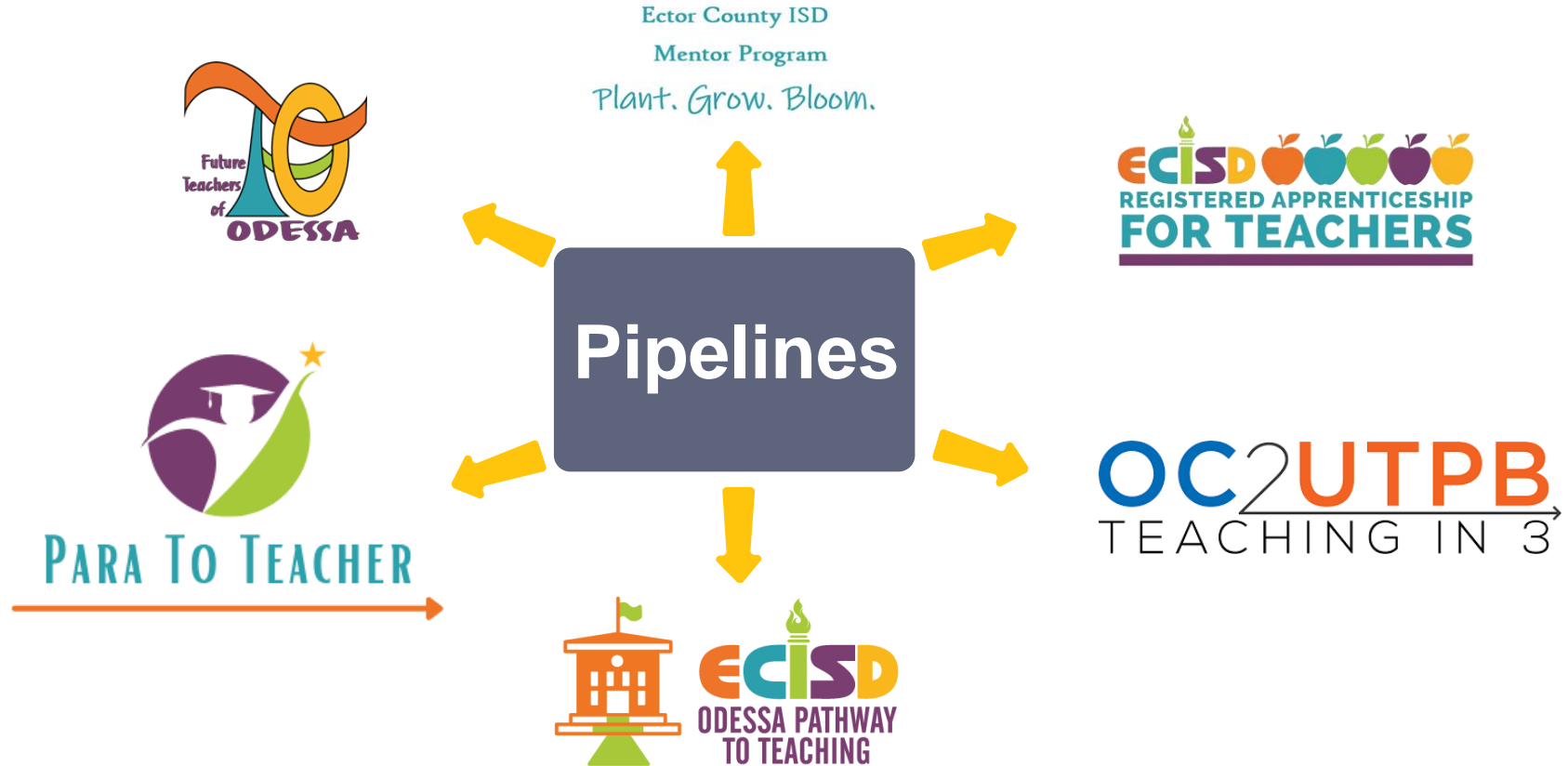
ECISD Human Resources Perpetual Recruiting

- Added Virtual Special Education Positions for hard to fill areas
 - Speech Language Pathologists (SLP) and Educational Diagnosticians.
 - From Lubbock, Houston, and DFW Metroplex
- Additional Job Fairs throughout the year (46 attendees to July mini-job fair).
 - 2023 May Job Fair had 119 attendees – almost 10x the number of 2022 attendees (12 in 2022)
 - 2023 July Job Fair had 46 attendees
- International Teacher program – 56 new Teachers for 2023-2024 SY, over 250 total.
 - Teachers from Ghana, Columbia, Spain, Philippines, India, and more
- Targeted Social Media recruiting (LinkedIn, Twitter, Facebook).
- Increased communication with- and feedback from- Principals and other hiring managers to address staffing numbers.

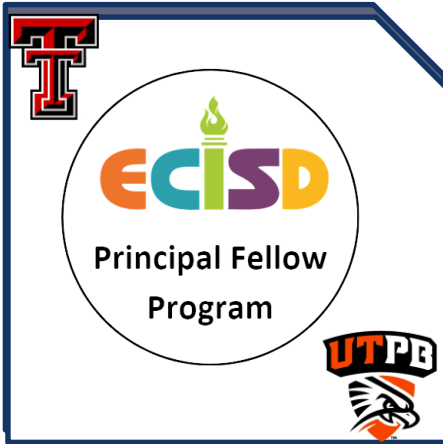
ECISD Human Resources Perpetual Recruiting

- The ECISD Board of Trustees approved the area's highest starting teacher salary of **\$60,600** for the 2023-2024 school year.
- Stackable compensation in the form of Performance Based Compensation (PBC)
 - Teachers are able to earn over **\$100,000** in compensation.
 - Teacher Incentive Allotment (TIA) – Over \$2.4 Million Dollars for 2022-2023 SY
 - Leadership for Ector's Accelerated Performance (LEAP) Teacher and School Leader grant (TSL)
 - Opportunity Culture
 - Principal Incentive Allotment (PIA)
- Talent Development Pipelines.
 - OC2UTPB3, Odessa Pathway to Teaching (OPT), Para-to-Teacher, Temp-to-Teacher, Aspiring Leaders, Principal Fellows, Counselor & Diagnostician Pipeline,
 - Instructional Facilitators (IFs), District of Innovation (DOI) to Odessa Pathways to Teaching (OPT),
 - United States Department of Labor (USDOL) Registered Apprenticeship Program (RAP)

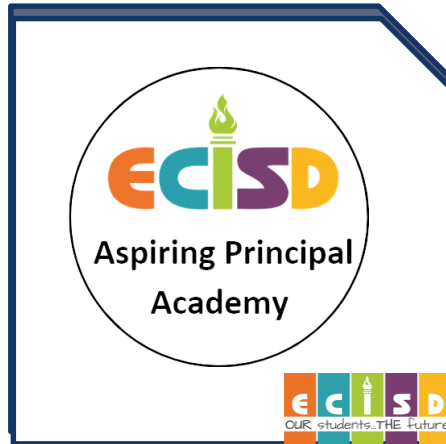
“Grow Your Own” - Pipelines



Professional Pipelines

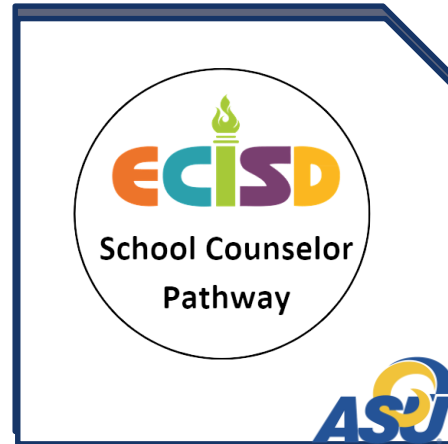


ECISD
Principal Fellow
Program



ECISD
Aspiring Principal
Academy

ECISD
OUR students. THE future



ECISD
School Counselor
Pathway

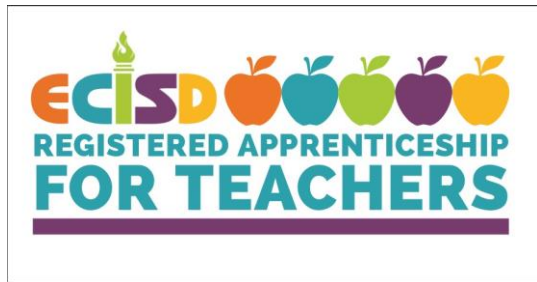
ASU



ECISD
Diagnostician
Pathway

SUL ROSS

Registered Apprenticeship Program



David Donaldson, Founder, National Center for Grow Your Own



"Ector County ISD has been a leader in their human capital efforts not only in Texas but the nation," said David Donaldson, founder of the National Center for Grow Your Own. "Now they will have another tool in their toolkit with registered apprenticeships to remove financial barriers for aspiring teachers."



Odessa Pathway to Teaching

Year:	2022-2023	2023- 2024	2024- 2025
# Of Candidates	21	10	30 Candidates Have Qualified
# Of Candidates Still Working for the District	21	10	N/A

Future Teacher of Odessa Seniors 2023-2024 Academic Year

5 Graduating with Associate Degrees in Education	6 Graduating with Instructional Practices Intro to Education; 9 Dual Credit Hours in Education
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UTPB Teacher Resident

21-22	22-23	23-24	Spring 24
12 Residents	17 Residents	16 Residents	8 Residents

Odessa College Residents Spring/Fall 2024

8 Residents in PreK- 3rd Grade

Questions





BOARD 2024-2025 BUDGET PRIORITIES

Dr. Scott Muri, Superintendent of Schools and Deborah Ottmers, Chief Financial Officer will present first steps as an organization to listen and discuss the Board of Trustees' budget priorities.



INFORMATION ITEMS

- Financials
- Purchasing Report
- Routine Personnel Report

GENERAL FUND (199) YTD BUDGET REPORT
 OCTOBER 31, 2023

FOR 2024 04

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
199 GENERAL FUND							
00 GENERAL LEDGER AND REVENUE	-331,728,451	-637,041	-332,365,492	-73,622,246.37	.00	258,743,245.63	22.2%
11 INSTRUCTION	202,095,977	812,796	202,908,773	52,521,653.95	120,982,371.07	29,404,747.98	85.5%
12 INSTRUCTIONAL RES & MEDIA SERV	2,159,943	0	2,159,943	483,995.52	1,224,151.18	451,796.30	79.1%
13 CURRICULUM & STAFF DEVELOPMENT	8,719,086	43,000	8,762,086	2,612,209.23	4,202,821.43	1,947,055.34	77.8%
21 INSTRUCTIONAL LEADERSHIP	5,656,651	0	5,656,651	1,873,814.17	2,992,138.16	790,698.67	86.0%
23 SCHOOL LEADERSHIP	21,539,711	0	21,539,711	5,872,142.77	12,155,853.42	3,511,714.81	83.7%
31 GUID, COUNS & EVALUATION SERVS	13,981,624	191,500	14,173,124	4,372,405.40	9,142,361.22	658,357.38	95.4%
32 SOCIAL WORK SERVICES	1,811,527	0	1,811,527	505,896.09	980,542.95	325,087.96	82.1%
33 HEALTH SERVICES	3,254,406	0	3,254,406	847,359.32	2,119,106.23	287,940.45	91.2%
34 STUDENT TRANSPORTATION	10,125,228	1,674,740	11,799,968	3,312,549.06	4,615,224.70	3,872,194.24	67.2%
36 CO/EXTRACURRICULAR ACTIVITIES	8,162,823	22,407	8,185,230	2,001,190.97	2,588,327.73	3,595,711.30	56.1%
41 GENERAL ADMINISTRATION	9,030,571	90,000	9,120,571	2,815,429.77	4,813,916.92	1,491,224.31	83.6%
51 FACILITIES MAINT & OPERATIONS	38,015,291	2,840,540	40,855,831	10,245,404.30	17,682,428.66	12,927,998.04	68.4%
52 SECURITY & MONITORING SERVICES	3,787,609	1,593,716	5,381,325	1,610,416.55	2,667,386.94	1,103,521.51	79.5%
53 DATA PROCESSING SERVICES	10,822,562	288,745	11,111,307	3,813,899.05	5,302,466.55	1,994,941.40	82.0%
61 COMMUNITY SERVICES	1,558,309	157,394	1,715,703	537,856.80	912,774.63	265,071.57	84.6%
71 DEBT SERVICE	1,294,300	81,000	1,375,300	250,906.95	844,105.76	280,287.29	79.6%
81 FACILITIES ACQUISITION & CONST	1,500,000	3,533,710	5,033,710	1,000,909.00	1,563,779.72	2,469,021.28	51.0%
99 INTERGOVERNMENTAL CHARGES	2,132,882	0	2,132,882	507,689.75	1,625,192.25	.00	100.0%
TOTAL GENERAL FUND	13,920,049	10,692,507	24,612,556	21,563,482.28	196,414,949.52	-193,365,875.80	885.6%
TOTAL REVENUES	-332,253,451	-637,041	-332,890,492	-73,622,246.37	.00	259,268,245.63	
TOTAL EXPENSES	346,173,500	11,329,548	357,503,048	95,185,728.65	196,414,949.52	65,902,369.83	
GRAND TOTAL	13,920,049	10,692,507	24,612,556	21,563,482.28	196,414,949.52	-193,365,875.80	885.6%

** END OF REPORT - Generated by BAUMANN, DUSTY **

SCHOOL NUTRITION (240) YTD BUDGET REPORT
 OCTOBER 31, 2023

FOR 2024 04

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
240 SCHOOL NUTRITION							
00 GENERAL LEDGER AND REVENUE	-18,064,278	-857,000	-18,921,278	-7,364,581.53	.00	-11,556,696.47	38.9%
35 FOOD SERVICE	18,064,278	2,065,988	20,130,266	5,820,904.46	8,564,723.57	5,744,637.97	71.5%
TOTAL SCHOOL NUTRITION	0	1,208,988	1,208,988	-1,543,677.07	8,564,723.57	-5,812,058.50	580.7%
TOTAL REVENUES	-18,064,278	-857,000	-18,921,278	-7,364,581.53	.00	-11,556,696.47	
TOTAL EXPENSES	18,064,278	2,065,988	20,130,266	5,820,904.46	8,564,723.57	5,744,637.97	
GRAND TOTAL	0	1,208,988	1,208,988	-1,543,677.07	8,564,723.57	-5,812,058.50	580.7%

** END OF REPORT - Generated by BAUMANN, DUSTY **

DEBT SERVICE (599) YTD BUDGET REPORT
 OCTOBER 31, 2023

FOR 2024 04

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
599 DEBT SERVICE FUND							
00 GENERAL LEDGER AND REVENUE	-46,520,000	-578,268	-47,098,268	-1,821,617.92	.00	-45,276,650.08	3.9%
71 DEBT SERVICE	46,520,000	1,145,625	47,665,625	8,889,648.25	1,880,423.75	36,895,553.00	22.6%
TOTAL DEBT SERVICE FUND	0	567,357	567,357	7,068,030.33	1,880,423.75	-8,381,097.08	1577.2%
TOTAL REVENUES	-46,520,000	-578,268	-47,098,268	-1,821,617.92	.00	-45,276,650.08	
TOTAL EXPENSES	46,520,000	1,145,625	47,665,625	8,889,648.25	1,880,423.75	36,895,553.00	
GRAND TOTAL	0	567,357	567,357	7,068,030.33	1,880,423.75	-8,381,097.08	1577.2%

** END OF REPORT - Generated by BAUMANN, DUSTY **

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
MONTHLY REPORT OF TAX COLLECTIONS
FOR THE PERIOD OF JULY 1, 2023 THRU OCTOBER 31, 2023

YEAR CURRENT TAX	OUTSTANDING COLLECTIBLE AS OF 2023 TAX ROLL	CUMULATIVE ADJUSTMENT	ADJUSTED ROLL	PRIOR MONTH'S COLLECTION CURRENT YEAR	CURRENT MONTH'S COLLECTION	UNCOLLECTED BALANCE	PERCENT UNCOLLECTED		
							OVERALL	CURRENT	
2023	179,212,242.35	463,953.14	179,676,195.49	0.00	4,445,424.86	175,230,770.63	97.78%	97.53%	
DELINQUENT TAX									
2022	6,846,545.92	(212,022.76)	6,634,523.16	1,120,388.19	167,934.14	5,346,200.83	78.09%	80.58%	
2021	2,740,462.78	13,618.81	2,754,081.59	293,092.87	57,696.55	2,403,292.17	87.70%	87.26%	
2020	1,978,234.15	67,064.04	2,045,298.19	232,411.09	37,084.97	1,775,802.13	89.77%	86.82%	
2019	1,534,201.72	(17,841.21)	1,516,360.51	51,276.00	23,599.06	1,441,485.45	93.96%	95.06%	
2018	1,095,116.83	(496.37)	1,094,620.46	35,446.17	12,613.28	1,046,561.01	95.57%	95.61%	
2017	874,696.28	(0.01)	874,696.27	21,255.49	6,660.17	846,780.61	96.81%	96.81%	
2016	923,303.15	0.00	923,303.15	19,351.43	2,892.17	901,059.55	97.59%	97.59%	
2015	809,976.13	0.00	809,976.13	9,380.91	2,353.35	798,241.87	98.55%	98.55%	
2014	809,661.76	0.00	809,661.76	6,062.70	1,928.89	801,670.17	99.01%	99.01%	
2013	550,296.95	(0.12)	550,296.83	4,921.60	1,362.16	544,013.07	98.86%	98.86%	
2012	404,184.63	(35,839.62)	368,345.01	3,188.76	529.56	364,626.69	90.21%	98.99%	
2011	377,883.54	(2,469.43)	375,414.11	826.82	574.75	374,012.54	98.98%	99.63%	
2010+	2,189,559.75	(17,418.21)	2,172,141.54	6,149.19	108.03	2,165,884.32	98.92%	99.71%	
			0.00						
TOTAL DELINQUENT TAX	21,134,123.59	(205,404.88)	20,928,718.71	1,803,751.22	315,337.08	18,809,630.41	12.24	12.34	
CED # 24 SII TAXES	46,577.02	0.00	46,577.02	0.00	0.00	46,577.02	100.00%	100.00%	
TOTAL ALL TAXES	200,392,942.96	258,548.26	200,651,491.22	1,803,751.22	4,760,761.94	194,086,978.06			
PENALTY / INTEREST / DISCOUNT						YEAR TO DATE			
				CURRENT P & I	0.00	0.00	0.00		
				DISCOUNTS	0.00	0.00	0.00		
				DELINQUENT YEAR P & I	508,709.05	104,949.09	613,658.14		
TOTAL PENALTY / INTEREST / DISCOUNT					508,709.05	104,949.09	613,658.14		
OTHER COLLECTIONS									
				TAXES W/O COLLECTED	0.00	0.00	0.00		
				TAX CERTIFICATES	431.70	144.93	576.63		
				LATE RENDITION FEES	15,066.91	5,599.29	20,666.20		
				RETURN CHECK COLLECTIONS	0.00	0.00	0.00		
				OTHER COSTS COLLECTED	5.09	0.00	5.09		
				SUSPENSE PAYMENTS	0.00	0.00	0.00		
				REFUNDS	0.00	0.00	0.00		
				CASH OVER / (SHORT)	0.00	0.00	0.00		
TOTAL OTHER					15,503.70	5,744.22	21,247.92		
TOTAL SCHOOL					2,327,963.97	4,871,455.25	7,199,419.22		
				GENERAL FUND		DEBT SERVICE			
				TAXES PAID	P + I + C	TAXES PAID	P + I + C	TOTAL	
				3,964,762.54	92,185.39	795,999.40	18,507.92	4,871,455.25	

ECISD New Purchase Orders Over \$50,000 Report for November 2023

Item	PO Date	PO#	Vendor Name	Amount	General Comments	Approval Process	1st GL Account	Requestor	Department
1	11/02/2023	24005872	BANK OF NEW YORK MELLON	\$ 34,435,000	DEBT SVC WIRE PAYMENTS BOND DEFEASANCE - SERIES 2013 BOND DEFEASANCE - SERIES 2016 BOND DEFEASANCE - SERIES 2020A	BOND APPROVED BY VOTERS	599-71-6511-13-992-99 599-71-6511-16-992-99 599-71-6511-20-992-99	KIMBERLY BYERS	FINANCE
2	11/08/2023	24006156	MRB Contractors LLC	\$ 1,976,106	2017 Hail Damage Pkg #18-Bowie Roof removal & replacement	ECISD AWARDED RFP 23-26SI	475-81-6629-17-043-99-47524	SABLE CORRALES	DISTRICT OPERATIONS
3	11/08/2023	24006157	BLUEFIN LLC	\$ 288,916	2017 Hail Damage Pkg #18-Bowie Design Development Phase, 20% Construction/Bid Documents Phase, 65% Bidding Phase, 5% Construction Phase, 10%	PIGGYBACK ROUND ROCK ISD RFQ 23-002	475-81-6629-17-043-99-47524	SABLE CORRALES	DISTRICT OPERATIONS
4	11/09/2023	24006181	TRANE U.S. INC.	\$ 273,003	BOWIE AIR CONDITIONING SYSTEM	U.S. COMMUNITIES CONTRACT 3341	199-51-6639-00-043-99	KENT CLARK	MAINTENANCE SERVICES
5	11/14/2023	24006410	CDW-G	\$ 249,999	24-25 Teacher Devices 133 - DELL LATITUDE 7440 2n1 TOUCH/FLIP 133 - LASER ETCHING SERVICES	SOURCEWELL 081419-CDW	199-11-6397-99-864-11	JENNIFER BAKLEY	INFORMATION TECHNOLOGY
6	11/14/2023	24006409	CDW-G	\$ 224,532	ECISD Esports 60 - SPECTRUM ESPORTS EVOLUTION 60 - SPECTRUM GENOVA 2 0 ES CHAIR BLK 60 - MSI Aegis RS Aegis RS 13NUG 425US Gaming Desktop Computer Intel Core i7 1 60 - Logitech Gaming Headset G432 headset 60 - MSI G321CUV 32 Class 4K UHD Curved Screen	SOURCEWELL 081419-CDW	282-11-6398-00-851-30-28222 282-11-6397-00-851-30-28222	JENNIFER BAKLEY	INFORMATION TECHNOLOGY
7	11/27/2023	24006562	COLLEGE ENTRANCE EXAMINATION BOARD	\$ 219,884	AP EXAMS OHS, PHS, NTO	SOLE SOURCE	199-31-6339-50-852-38	LAURA PEREZ	ADVANCED ACADEMIC SERVICES
8	11/13/2023	24006374	THIRD FUTURE SCHOOLS TEXAS	\$ 168,354	REIMBURSEMENTS FOR THEIR IDEA COSTS	CONTRACT SERVICES REIMBURSEMENT	224-11-6299-00-047-23-22424	ROMI SCOWN	SPECIAL EDUCATION
9	11/08/2023	24006140	ROBERT MADDEN INDUSTRIES LTD	\$ 129,360	NEW TECH BUILDING BOILER	BUYBOARD 631-20	199-81-6639-00-011-99	KENT CLARK	MAINTENANCE SERVICES
10	11/06/2023	24005918	REGION 18 EDUCATION SERVICE CENTER	\$ 123,000	TEA HB 3 Reading Academies - Comprehensive Cohorts - K through 3rd Grade	REGION 18 ESC R152001	199-13-6239-00-849-36	MARGARITA BROOKER	LITERACY
11	11/09/2023	24006177	THE BOSWORTH LTD	\$ 119,898	NEW TECH BOILER INSTALLATION	ECISD AWARDED RFP 21-28	199-81-6639-00-011-99	KENT CLARK	MAINTENANCE SERVICES
12	11/02/2023	24005894	THIRD FUTURE SCHOOLS TEXAS	\$ 96,989	Reimbursement TFS payroll J. Porras	CONTRACT SERVICES REIMBURSEMENT	410-53-6299-00-047-99-41024	Amy Miller	INSTRUCTIONAL MATERIALS
13	11/09/2023	24006183	TRANE U.S. INC.	\$ 92,258	SPECIAL ED ANNEX - REPLACEMENT HVAC UNITS	U.S. COMMUNITIES CONTRACT 3341	199-81-6639-00-871-99	KENT CLARK	MAINTENANCE SERVICES
14	11/09/2023	24006180	TRANE U.S. INC.	\$ 80,734	PORTABLE BUILDING HVAC 12 - 3 TON WALLPACKS	U.S. COMMUNITIES CONTRACT 3341	199-81-6639-00-965-99	KENT CLARK	MAINTENANCE SERVICES
15	11/10/2023	24006228	TEXAS EDUCATION AGENCY	\$ 74,500	Teacher Incentive Allotment Fee 2023-2024	TEXAS EDUCATION AGENCY REQUIREMENT	199-11-6499-TI-999-11	CYNTHIA RAMIREZ	HUMAN RESOURCES
16	11/09/2023	24006178	THE BOSWORTH LTD	\$ 71,500	SPECIAL ED ANNEX - HVAC UNIT INSTALLATION	ECISD AWARDED RFP 21-28	199-81-6639-00-871-99	KENT CLARK	MAINTENANCE SERVICES

ECISD New Purchase Orders Over \$50,000 Report for November 2023

Item	PO Date	PO#	Vendor Name	Amount	General Comments	Approval Process	1st GL Account	Requestor	Department
17	11/30/2023	24006909	DANA SAFETY SUPPLY	\$ 68,647	POLICE AND PRISON EQUIPMENT AND SUPPLIES 33 - ARES, AETPCLBLK515, AETOS PLATE CARRIER BLACK Warehouse: DROP AETOS PC WITH BODY ARMOR VENT ICE PANELS- LASER CUT - PLATE 66 - ARES PLTH3611CLEMCS, 3611C 8X10 LEVEL III PLUS PLATE 66 - ARES, BUFFALO ARMOR, PLTBAGC66FS, 6X6 LEVEL III, GAME CHANGER (STEEL AND POLYETHYLENE) PLATE - 6X6- BUFFALO ARMORY P3MM-GC NIJ 0101.06 LEVEL III STAND ALONE-SINGLE CURVE-FULL CUT 66 - SPPMOLBLK ARES SIDE PLATE POUCH MOLLE 6X6/6X8 BLACK	BUYBOARD 603-20	429-52-6399-00-952-99-45024	KIMBERLEY JONES	DISTRICT POLICE DEPARTMENT
18	11/16/2023	24006497	ALL ABOARD AMERICA!	\$ 50,000	CHARTER BUS SERVICES FOR PHS BAND	ECISD AWARDED RFP 23-25SI	199-36-6412-51-003-99	THELMA CHAPA	FINE ARTS

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
ODESSA, TX

MEMORANDUM

TO: DR. SCOTT MURI, SUPERINTENDENT OF SCHOOLS

FROM: DR. MATTHEW SPIVY, EXECUTIVE DIRECTOR OF HUMAN RESOURCES

RE: ROUTINE PERSONNEL REPORT FOR NOVEMBER 2023

DATE: 11/30/2023

Elementary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
SHELBY SAGER	SECOND GRADE (REG)	BUICE ELEMENTARY SCHOOL	11/28/2023

Secondary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
GLENN DAVE DELA PENA	SOCIAL STUDIES	PERMIAN HIGH SCHOOL	11/6/2023
MICHAEL ESPINO	TOUCH SYSTEMS	BONHAM MIDDLE SCHOOL	11/1/2023
LUIS GONZALEZ	MATH-COACH	ODESSA HIGH SCHOOL	11/1/2023
KIMBERLY TODD	INSTRUCTIONAL COACH	BONHAM MIDDLE SCHOOL	11/6/2023
ALYSSA BAKER-GOMEZ	ENGLISH LANGUAGE ARTS READING	NIMITZ MIDDLE SCHOOL	11/6/2023
DANIELE LEE	INSTRUCTIONAL COACH	BONHAM MIDDLE SCHOOL	11/30/2023

Administrative Level Recommendations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
EMILY EGNER	SPEECH PATH (VIRTUAL)	SPED	11/27/2023

Elementary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
LISSETTE ANTILLON	FOURTH GRADE (REG)	GONZALES ELEM SCHOOL	11/16/2023
SETH HILTON	FIFTH GRADE (REG)	JOHNSON ELEM SCHOOL	11/6/2023

Secondary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
MELKY COMANDANTE	MATH	NIMITZ MIDDLE SCHOOL	11/7/2023
CRYSTAL BURGESS	ADVANCED ACADEMIC SPECIALIST	AAS	11/8/2023

Administrative Level Resignations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
BETHANY MOLINA	ASSIST DIRECTOR SCH NUTRITION	FOOD SERVICES	11/10/2023
MINDY ROGERS	DIRECTOR OF TALENT	TALENT DEVELOPMENT	11/3/2023
XENIA CHAMBERS	SOCIAL SERVICE SPECIALIST	SAS	11/17/2023

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

MEMORANDUM

TO: Dr. Scott Muri, Superintendent of Schools
FROM: Dr. Anthony Sorola, Associate Superintendent
RE: Information Report for September 2023
DATE: 12/12/2023

ADDED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN		
POSITION/GROUP	DUTIES PERFORMED/DAYS	STIPEND/PAY GRADE
ADMINISTRATIVE PROFESSIONAL - DIRECTOR OF CONSTRUCTION	Director of Construction	Administrative Professional Pay Grade 7
STIPEND - INSTRUCTION - TAKE FLIGHT	Certification	\$1,200
STIPEND - INSTRUCTION - CERTIFIED ACADEMIC LANGUAGE THERAPIST	Certification	\$1,500
STIPEND - INSTRUCTION - LICENSED DYSLEXIA THERAPIST	Certification	\$2,100

RECLASSIFIED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN		
POSITION/GROUP	DUTIES PERFORMED/DAYS	STIPEND/PAY GRADE

REMOVED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN		
POSITION/GROUP	DUTIES PERFORMED/DAYS	STIPEND/PAY GRADE