

# Agenda of Regular Meeting and Public Hearing on Financial Accountability

## The Board of Trustees Ector County Independent School District

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A Regular Meeting and Public Hearing on Financial Accountability of the Board of Trustees of Ector County Independent School District will be held October 17, 2023, beginning at 6:00 PM.

The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Pledge Allegiance to US and Texas Flags:  
Noel Elementary School 5th Grade Students Eliana Chavez and Bailey Coronado
4. Invocation:
5. Special Presentations:  
Recognition of National Merit Scholarship and College Board Honorees  
Beacon Award for Excellence in Collaboration for Bookworms Literacy Program  
Presentation of MASBA Recognition of Excellence Awards
6. Opening Remarks by Superintendent
7. Public Comment
8. Public Hearing on Financial Accountability
  - A. Public Hearing of District's FIRST (Financial Integrity Rating System of Texas) Report 3
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  - B. Discussion of and Request for Approval of 2023-2024 Budget Amendment #3 35
  - C. Discussion of and Request for Approval of the 2023 Certified Tax Roll 39
  - D. Discussion of and Request for Approval of Appointment/Reappointment of School Health Advisory Council (SHAC) Members 48
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  - D. Request for Approval of Nimitz Middle School Band Students Out-of-State Travel to Indianapolis, IN 105

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H. Request for Approval of Interlocal Agreement between Ector County ISD and Region 18 for Comprehensive Reading Academies	123
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J. Request for Approval of Additional 2023-2024 T-TESS Appraisers	144
K. Request for Approval of the Services Agreement between National Board Teaching Standards and ECISD	149
11. Report/Discussion Items	
A. District Administration will Present the Beginning of Year NWEA MAP Data	157
B. Presentation and Discussion of Senate Bill 1882 Partnership Renewal Process and Timeline	176
12. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] (The Board of Trustees will deliberate the hiring of Executive Director of Guidance, Counseling, and Wellness.) Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]	
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14. Closing Remarks by Superintendent	
15. Adjournment	



## **PUBLIC HEARING OF DISTRICT'S FIRST (FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS) REPORT**

A public hearing of the District's FIRST rating for 2021-2022 data along with a management record that includes all of the required information as established by the Commissioner of Education is attached. The public is invited to comment on the report.



**Public Hearing  
October 17, 2023**

**for the Fiscal Year Ended June 30, 2022**

**PASS**

**Superior**

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Financial Integrity Rating System of Texas

**OVERALL STATISTICS**

**2021-2022 STATUS COUNTS**

Status	Count	% Total	Enrollment	% Total Enrollment
Passed	1,010	99.21%	5,017,570	99.88%
Failed	8	0.79%	5,781	0.12%
<b>Total</b>	<b>1,018</b>	<b>100.00%</b>	<b>5,023,351</b>	<b>100.00%</b>

**2021-2022 RATING COUNTS**

Ratings	Count	% Total	Enrollment	% Total Enrollment
A = Superior Achievement	919	90.28%	4,745,173	94.46%
B = Above Standard Achievement	50	4.91%	152,423	3.03%
C = Meets Standard Achievement	41	4.03%	119,974	2.39%
F = Substandard Achievement	8	0.79%	5,781	0.12%
<b>Total</b>	<b>1,018</b>	<b>100.00%</b>	<b>5,023,351</b>	<b>100.00%</b>

**2021-2022 ALL RESULTS BY INDICATOR**

Indicator	Result	Count	% of Districts	Enrollment	% Total Enrollment
1	Yes	1015	99.71%	5019613	99.93%
	No	3	0.29%	3738	0.07%
2	Yes	1015	99.71%	5021137	99.96%
	No	3	0.29%	2214	0.04%
3	Yes	1018	100.00%	5023351	100.00%
	No	0	0.00%	0	0.00%
4	Yes	1017	99.90%	5021755	99.97%
	No	1	0.10%	1596	0.03%
6	Yes	1007	98.92%	5003539	99.61%
	No	11	1.08%	19812	0.39%
7	10	939	92.24%	4644802	92.46%
	8	33	3.24%	230823	4.60%
	6	22	2.16%	35600	0.71%
	4	10	0.98%	92534	1.84%
	2	9	0.88%	14956	0.30%
8	10	874	85.85%	3394193	67.57%
	8	61	5.99%	796597	15.86%
	6	55	5.40%	692928	13.79%
	4	17	1.67%	103218	2.05%
	2	8	0.79%	33592	0.67%
9	10	1010	99.21%	4977455	99.09%
	0	8	0.79%	45896	0.91%
	10	1018	100.00%	5023351	100.00%

	11	10	866	85.07%	3517846	70.03%
		8	83	8.15%	937022	18.65%
		6	38	3.73%	217907	4.34%
		4	21	2.06%	295416	5.88%
		2	9	0.88%	48179	0.96%
		0	1	0.10%	6981	0.14%
	12	10	756	74.26%	2896047	57.65%
		8	190	18.66%	1731086	34.46%
		6	42	4.13%	253723	5.05%
		4	13	1.28%	75818	1.51%
		2	8	0.79%	43585	0.87%
		0	9	0.88%	23092	0.46%
	13	10	820	80.55%	4140230	82.42%
		8	133	13.06%	768487	15.30%
		6	43	4.22%	95079	1.89%
		4	13	1.28%	15674	0.31%
		2	2	0.20%	774	0.02%
		0	7	0.69%	3107	0.06%
	14	10	1018	100.00%	5023351	100.00%
	15	5	1018	100.00%	5023351	100.00%
	16	Yes	1001	98.33%	5002835	99.59%
		No	17	1.67%	20516	0.41%
	17	Yes	977	95.97%	4941108	98.36%
		No	41	4.03%	82243	1.64%
	18	10	972	95.48%	4946282	98.47%
		0	46	4.52%	77069	1.53%
	19	5	1017	99.90%	5021729	99.97%
		0	1	0.10%	1622	0.03%
	20	Yes	1018	100.00%	5023351	100.00%
		No	0	0.00%	0	0.00%

2021-2022 ANSWERS BY INDICATOR											
Indicator	Yes	No	10	8	6	5	4	2	0	Total	
1	1015	3	x	x	x	x	x	x	x	1018	
2	1015	3	x	x	x	x	x	x	x	1018	
3	1018	x	x	x	x	x	x	x	x	1018	
4	1017	1	x	x	x	x	x	x	x	1018	
6	1007	11	x	x	x	x	x	x	x	1018	
7	x	x	939	33	22	x	10	9	5	1018	
8	x	x	874	61	55	x	17	8	3	1018	
9	x	x	1010	x	x	x	x	x	8	1018	
10	x	x	1018	x	x	x	x	x	x	1018	
11	x	x	866	83	38	x	21	9	1	1018	
12	x	x	756	190	42	x	13	8	9	1018	
13	x	x	820	133	43	x	13	2	7	1018	
14	x	x	1018	x	x	x	x	x	x	1018	
15	x	x	x	x	x	1018	x	x	x	1018	
16	1001	17	x	x	x	x	x	x	x	1018	
17	977	41	x	x	x	x	x	x	x	1018	
18	x	x	972	x	x	x	x	x	46	1018	
19	x	x	x	x	x	1017	x	x	1	1018	
20	1018	x	x	x	x	x	x	x	x	1018	
Last Updated: Thursday, August 3, 2023 3:00:22 PM											
Home Page: <a href="#">Financial Compliance</a>   <a href="#">Texas Education Agency</a>   Send comments or suggestions to <a href="mailto:FinancialAccountability@tea.texas.gov">FinancialAccountability@tea.texas.gov</a>											
THE TEXAS EDUCATION AGENCY											
1701 NORTH CONGRESS AVENUE · AUSTIN, TEXAS, 78701 · (512) 463-9734											

**2022-2023 RATINGS BASED ON SCHOOL YEAR 2021-2022 DATA - DISTRICT STATUS DETAIL**

<b>Name: ECTOR COUNTY ISD (068901)</b> <b>Status: Passed</b> <b>Rating: A = Superior Achievement</b> <b>District Score: 100</b>		<b>Publication Level 1:</b> 8/4/2023 12:02:16 PM <b>Publication Level 2:</b> 8/7/2023 3:01:39 PM <b>Last Updated:</b> 8/7/2023 3:01:39 PM <b>Passing Score:</b> 70			
#	Indicator Description	Updated	Score		
1	<a href="#">Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?</a>	7/13/2023 18:18	Yes		
District Score: 100	<a href="#">Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)</a>	7/13/2023 18:18	Yes		
3	<a href="#">Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)</a>	7/13/2023 18:18	Yes		
4	<a href="#">Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies? (If the</a>	7/13/2023 18:18	Yes		
5	This indicator is not being evaluated.				
6	<a href="#">Was the average change in (assigned and unassigned) fund balances over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures? (If the school district fails indicator 6, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</a>	7/13/2023 18:18		1 Multiplier Sum	Ceiling Passed
7	<a href="#">Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? See ranges below in the Determination of Points section.</a>	7/13/2023 18:18			10
8	<a href="#">Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? See ranges below in the Determination of Points section.</a>	7/13/2023 18:18			10
9	<a href="#">Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days? See ranges below in the Determination of Points section.</a>	7/13/2023 18:18			10
10	This indicator is not being evaluated.				10
11	<a href="#">Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? (If the school district's increase of students in membership over 5 years was 7 percent or more or 1,000 or more students in membership, then the school district passes this indicator.)</a>	7/13/2023 18:18			10
12	<a href="#">What is the correlation between future debt requirements and the district's assessed property value?</a>	7/13/2023 18:18			10
13	<a href="#">Was the school district's administrative cost ratio equal to or less than the threshold ratio? See ranges below in the Determination of Points section.</a>	7/13/2023 18:18			10

14	This indicator is not being evaluated.			10
15	This indicator is not being evaluated.			5
16	<u>Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function? (If the school district fails indicator 16, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	7/13/2023 18:18		Ceiling Passed
17	<u>Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds and free from substantial doubt about the school district's ability to continue as a going concern? (The AICPA defines material weakness.) (If the school district fails indicator 17, the maximum points and highest rating that the school district may receive is 79 points, C = Meets Standard Achievement.)</u>	7/13/2023 18:18		Ceiling Passed
18	<u>Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)</u>	7/13/2023 18:18		10
19	<u>Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?</u>	7/13/2023 18:18		5
20	<u>Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget?</u>	7/13/2023 18:18		Ceiling Passed
				100 Weighted Sum
				1 Multiplier Sum
				(100 Ceiling)
				100 Score

DETERMINATION OF RATING		
<b>A.</b>	Did the school district fail any of the critical indicators 1, 2, 3, or 4? If so, the school district's rating is <b>F for Substandard Achievement</b> , regardless of points.	
<b>B.</b>	Determine the rating by the applicable number of points.	
	<b>A = Superior Achievement</b>	90-100
	<b>B = Above Standard Achievement</b>	80-89
	<b>C = Meets Standard Achievement</b>	70-79
	<b>F = Substandard Achievement</b>	<70
<b>NO RATING</b> - A school district receiving territory that annexes with a school district ordered by the commissioner under TEC 12.054, or consolidation under Subchapter H, Chapter 41. No rating will be given.		
The school district receives an F if it scores below the minimum passing score, it failed any critical indicator 1, 2, 3, or 4, if the AFR or the data were not both complete, or if either the AFR or the data were not		
CEILING INDICATORS		
Did the school district meet the criteria for any of the following ceiling indicators 4, 6, 16, 17, or 20? If so, the school district's applicable maximum points and rating are disclosed below. Please note: If		
Determination of rating based on meeting ceiling criteria.	Maximum Points	Maximum Rating
<b>Indicator 4</b> (Timely Payments) - School district was issued a warrant hold.	95	A = Superior Achievement
<b>Indicator 6</b> (Average Change in Fund Balance) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
<b>Indicator 16</b> (PEIMS to AFR) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
<b>Indicator 17</b> (Material Weaknesses) - Response to indicator is <i>No</i> .	79	C = Meets Standard Achievement
<b>Indicator 20</b> (Property Values and Tax Discussion) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement

ECISD								
Schools FIRST History								
Rating	Year	Data	Year	Status	Rating Letter	Rating Category	Rating Score	Notes
2002	2003	2001	2002	Passed	n/a	Superior	n/a	
2003	2004	2002	2003	Passed	n/a	Superior	n/a	
2004	2005	2003	2004	Passed	n/a	Superior	n/a	
2005	2006	2004	2005	Passed	n/a	Superior	n/a	
2006	2007	2005	2006	Passed	n/a	Superior	n/a	
2007	2008	2006	2007	Passed	n/a	Superior	85/90	1, 2
2008	2009	2007	2008	Passed	n/a	Superior	84/90	1, 2
2009	2010	2008	2009	Passed	n/a	Above Standard	75/80	3, 4
2010	2011	2009	2010	Passed	n/a	Superior	75/80	2
2011	2012	2010	2011	Passed	n/a	Superior	70/70	
2012	2013	2011	2012	Passed	n/a	Superior	70/70	
2013	2014	2012	2013	Passed	n/a	Superior	70/70	
2014	2015	2013	2014	Passed	n/a	Pass	30/30	
2015	2016	2014	2015	Failed	F	Substandard	0	5
2016	2017	2015	2016	Passed	A	Superior	98/100	6
2017	2018	2016	2017	Passed	B	Above Standard	80/100	7, 8
2018	2019	2017	2018	Passed	A	Superior	94/100	6, 7
2019	2020	2018	2019	Passed	A	Superior	100/100	
2020	2021	2019	2020	Passed	A	Superior	100/100	
2021	2022	2020	2021	Passed	A	Superior	100/100	
2022	2023	2021	2021	Passed	A	Superior	100/100	

Notes	Not full points on...
1	Percent of expenditures on instruction not equal to or greater than 65%
2	Investment earnings not greater than \$20 per student
3	Material Weakness in Internal Control (noted in annual financial audit report)
4	Academic Rating did not exceed Academically Unacceptable
5	Non timely payment to TRS or TWC or IRS or other government (IRS-ice storm)
6	Days Cash on Hand not sufficient
7	Current Assets to Current Liabilities ratio not sufficient
8	Revenues did not exceed Expenditures or cash on hand not available

ECISD 2021-2022

School FIRST Annual Financial Management Report

Required Disclosures

**Superintendent's Current Employment Contract**

A copy of the superintendent's current employment contract at the time of the School FIRST hearing is to be provided. In lieu of publication in the annual School FIRST financial management report, the school district may choose to publish the superintendent's employment contract on the school district's internet site.

If published on the Internet, the contract is to remain accessible for twelve months. **ON WEB SITE**

**Reimbursements Received by the Superintendent and Board Members**

For the Twelve-Month Period  
Ended June 30, 2022

Description of Reimbursements	S. Muri	C. Gregg	D. Abalos	D. Smith	C. Stanley	S. Brown	T. Hawkins	N. Minyard
	Superintendent	Board Member 1	Board Member 2	Board Member 3	Board Member 4	Board Member 5	Board Member 6	Board Member 7
Meals	\$1,971.43	\$948.00	\$1,031.00	\$520.00	\$881.00	\$824.00	\$723.00	\$264.00
Lodging	\$7,743.44	\$3,449.95	\$3,444.48	\$1,567.29	\$2,768.07	\$2,814.75	\$2,436.90	\$717.06
Transportation	\$8,294.14	\$1,317.37	\$1,744.04	\$899.38	\$2,501.95	\$1,379.92	\$1,267.84	\$484.01
Motor Fuel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$4,718.00	\$2,501.22	\$1,624.58	\$1,023.78	\$1,725.43	\$1,481.94	\$2,635.00	\$774.00
<b>Total</b>	<b>\$22,727.01</b>	<b>\$8,216.54</b>	<b>\$7,844.10</b>	<b>\$4,010.45</b>	<b>\$7,876.45</b>	<b>\$6,500.61</b>	<b>\$7,062.74</b>	<b>\$2,239.07</b>

All "reimbursements" expenses, regardless of the manner of payment, including direct pay, credit card, cash, and purchase order are to be reported. Items to be reported per category include:  
 Meals – Meals consumed out of town, and in-district meals at area restaurants (outside of board meetings, excludes catered board meeting meals).  
 Lodging - Hotel charges.  
 Transportation - Airfare, car rental (can include fuel on rental, taxis, mileage reimbursements, leased cars, parking and tolls).  
 Motor fuel – Gasoline.  
 Other - Registration fees, telephone/cell phone, internet service, fax machine, and other reimbursements (or on-behalf of) to the superintendent and board member not defined above.

**Outside Compensation and/or Fees Received by the Superintendent for Professional Consulting and/or Other Personal Services**

For the Twelve-Month Period

Ended June 30, 2022

Name(s) of Entity(ies)

A4LE conference

Total

Amount Received
\$5,000.00
<b>\$5,000.00</b>

Compensation does not include business revenues from the superintendent's livestock or agricultural-based activities on a ranch or farm. Report gross amount received (do not deduct business expenses from gross revenues). Revenues generated from a family business that have no relationship to school district business are not to be disclosed.

ECISD 2021-2022

School FIRST Annual Financial Management Report

Required Disclosures(Continued)

**Gifts Received by Executive Officers and Board Members (and First Degree Relatives, if any)  
(gifts that had an economic value of \$250 or more in the aggregate in the fiscal year)**

NONE

For the Twelve-Month Period

Ended June 30, 2022

	Superintendent	Board Member 1	Board Member 2	Board Member 3	Board Member 4	Board Member 5	Board Member 6	Board Member 6	Board Member 7
Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Note – An executive officer is defined as the superintendent, unless the board of trustees or the district administration names additional staff under this classification for local officials.

**Business Transactions Between School District and Board Members**

NONE

For the Twelve-Month Period

Ended June 30, 2022

	Board Member 1	Board Member 2	Board Member 3	Board Member 4	Board Member 5	Board Member 6	Hawkins Board Member 6	Board Member 7
Amounts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,153.00	\$0.00

Note - The summary amounts reported under this disclosure are not to duplicate the items disclosed in the summary schedule of reimbursements received by board members.

Hawkins Construction, Inc.



# Ector County ISD Schools FIRST Public<sup>11</sup> Hearing



# Financial Integrity Rating System of Texas

The state's school financial accountability rating system, known as the School Financial Integrity Rating System of Texas (FIRST), ensures that Texas public schools are held accountable for the quality of their financial management practices and that they improve those practices. The system is designed to encourage Texas public schools to better manage their financial resources to provide the maximum allocation possible for direct instructional purposes.

## Law and Rules

Law: Texas Education Code, Chapter 39, Subchapter D

Commissioner's Rules: 19 Texas Administrative Code, Chapter 109, Subchapter AA, Division 1, Financial Accountability Rating System

## Resources:

<https://statutes.capitol.texas.gov/Docs/ED/htm/ED.39.htm#39.081>

[https://texreg.sos.state.tx.us/public/readtac\\$ext.TacPage?sl=R&app=9&p\\_dir=&p\\_rloc=&p\\_tloc=&p\\_ploc=&pg=1&p\\_tac=&ti=19&pt=2&ch=109&rl=1001](https://texreg.sos.state.tx.us/public/readtac$ext.TacPage?sl=R&app=9&p_dir=&p_rloc=&p_tloc=&p_ploc=&pg=1&p_tac=&ti=19&pt=2&ch=109&rl=1001)

<https://tea.texas.gov/finance-and-grants/financial-accountability/financial-integrity-rating-system-of-texas-first/financial-integrity-rating-system-of-texas>



**Public Hearing  
October 17, 2023**

**for the Fiscal Year Ended June 30, 2022**

**PASS**

**Superior**

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# State Ratings

- Provided on page 2 & 3
- 1,018 districts rated
- 99.21% passing rate
- 90.28% had an A
  - Superior Achievement



## Financial Integrity Rating System of Texas

### OVERALL STATISTICS

#### 2021-2022 STATUS COUNTS

Status	Count	% Total	Enrollment	% Total Enrollment
Passed	1,010	99.21%	5,017,570	99.88%
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#### 2021-2022 RATING COUNTS

Ratings	Count	% Total	Enrollment	% Total Enrollment
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B = Above Standard Achievement	50	4.91%	152,423	3.03%
C = Meets Standard Achievement	41	4.03%	119,974	2.39%
F = Substandard Achievement	8	0.79%	5,781	0.12%
<b>Total</b>	<b>1,018</b>	<b>100.00%</b>	<b>5,023,351</b>	<b>100.00%</b>

# ECISD Rating

- Provided on page 4 & 5
- 20 indicators
- 100% score out of 100%
- A - Superior Achievement

2022-2023 RATINGS BASED ON SCHOOL YEAR 2021-2022 DATA - DISTRICT STATUS DETAIL					
<b>Name: ECTOR COUNTY ISD(068901)</b>		Publication Level 1: 8/4/2023 12:02:16 PM			
<b>Status: Passed</b>		Publication Level 2: 8/7/2023 3:01:39 PM			
<b>Rating: A = Superior Achievement</b>		Last Updated: 8/7/2023 3:01:39 PM			
<b>District Score: 100</b>		Passing Score: 70			
#	Indicator Description	Updated	Score		
1	<a href="#">Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?</a>	7/13/2023 18:18	Yes		
District Score: 100	<a href="#">Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)</a>	7/13/2023 18:18	Yes		
3	<a href="#">Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)</a>	7/13/2023 18:18	Yes		
4	<a href="#">Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies? (If the</a>	7/13/2023 18:18	Yes		
			Ceiling Passed		

# ECISD Rating History

- History is provided on page 6
- Ratings began in 2002/03
- 17 out of 21 years were Superior ratings

2018	2019	2017	2018	Passed	A	Superior	94/100
2019	2020	2018	2019	Passed	A	Superior	100/100
2020	2021	2019	2020	Passed	A	Superior	100/100
2021	2022	2020	2021	Passed	A	Superior	100/100
2022	2023	2021	2021	Passed	A	Superior	100/100

PASSED

Superior

A

# ECISD Report of Expenditures and Disclosures



- Required Disclosures on page 7 & 8
- Superintendent Contract posted on ECISD website
- Reimbursements/payments for Superintendent and Board totaled less than \$23,000
- There was \$5,000 of outside compensation received by the Superintendent for Professional Services for a speaking engagement<sup>17</sup>
- There were no gifts greater than \$250 received by the Executive Officers and Board Members and relatives
- Business transactions between ECISD and board members were as follows:
  - Hawkins Construction, Inc.                      \$38,153                      Tammy Hawkins (spouse)

ECISD 2021-2022  
 School FIRST Annual Financial Management Report  
 Required Disclosures

**Superintendent's Current Employment Contract**

A copy of the superintendent's current employment contract at the time of the School FIRST hearing is to be provided. In lieu of publication in the annual School FIRST financial management report, the school district may chose to publish the superintendent's employment contract on the school district's Internet site. If published on the Internet, the contract is to remain accessible for twelve months.

**ON WEB SITE**

**Reimbursements Received by the Superintendent and Board Members**

For the Twelve-Month Period  
 Ended June 30, 2022

Description of Reimbursements	S. Muri	C. Gregg	D. Abalos	D. Smith	C. Stanley	S. Brown	T. Hawkins	N. Minyard
	Superintendent	Board Member 1	Board Member 2	Board Member 3	Board Member 4	Board Member 5	Board Member 6	Board Member 7
Meals	\$1,971.43	\$948.00	\$1,031.00	\$520.00	\$881.00	\$824.00	\$723.00	\$264.00
Lodging	\$7,743.44	\$3,449.95	\$3,444.48	\$1,567.29	\$2,768.07	\$2,814.75	\$2,436.90	\$717.06
Transportation	\$8,294.14	\$1,317.37	\$1,744.04	\$899.38	\$2,501.95	\$1,379.92	\$1,267.84	\$484.01
Motor Fuel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$4,718.00	\$2,501.22	\$1,624.58	\$1,023.78	\$1,725.43	\$1,481.94	\$2,635.00	\$774.00
<b>Total</b>	<b>\$22,727.01</b>	<b>\$8,216.54</b>	<b>\$7,844.10</b>	<b>\$4,010.45</b>	<b>\$7,876.45</b>	<b>\$6,500.61</b>	<b>\$7,062.74</b>	<b>\$2,239.07</b>

All "reimbursements" expenses, regardless of the manner of payment, including direct pay, credit card, cash, and purchase order are to be reported. Items to be reported per category include:  
 Meals – Meals consumed out of town, and in-district meals at area restaurants (outside of board meetings, excludes catered board meeting meals).  
 Lodging - Hotel charges.  
 Transportation - Airfare, car rental (can include fuel on rental, taxis, mileage reimbursements, leased cars, parking and tolls).  
 Motor fuel – Gasoline.  
 Other: - Registration fees, telephone/cell phone, internet service, fax machine, and other reimbursements (or on-behalf of) to the superintendent and board member not defined above.

<b>Outside Compensation and/or Fees Received by the Superintendent for Professional Consulting and/or Other Personal Services</b>				
For the Twelve-Month Period Ended June 30, 2022				Amount Received
Name(s) of Entity(ies)				
A4LE conference				\$5,000.00
Total				\$5,000.00

Compensation does not include business revenues from the superintendent's livestock or agricultural-based activities on a ranch or farm. Report gross amount received (do not deduct business expenses from gross revenues). Revenues generated from a family business that have no relationship to school district business are not to be disclosed.

**ECISD 2021-2022  
School FIRST Annual Financial Management Report  
Required Disclosures(Continued)**

**Gifts Received by Executive Officers and Board Members (and First Degree Relatives, if any)  
(gifts that had an economic value of \$250 or more in the aggregate in the fiscal year)**

**NONE**

For the Twelve-Month Period Ended June 30, 2022	Superintendent	Board Member 1	Board Member 2	Board Member 3	Board Member 4	Board Member 5	Board Member 6	Board Member 6	Board Member 7
Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**Note** – An executive officer is defined as the superintendent, unless the board of trustees or the district administration names additional staff under this classification for local officials.

**Business Transactions Between School District and Board Members**

**NONE**

For the Twelve-Month Period Ended June 30, 2022	Board Member 1	Board Member 2	Board Member 3	Board Member 4	Board Member 5	Board Member 6	Hawkins Board Member 6	Board Member 7
Amounts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,153.00	\$0.00

**Note** - The summary amounts reported under this disclosure are not to duplicate the items disclosed in the summary schedule of reimbursements received by board members.

Hawkins  
Construction, Inc.



# Ector County ISD Schools FIRST Public Hearing

20



## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Deborah Ottmers, Chief Financial Officer

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF PURCHASES OVER \$50,000**

**DATE:** October 17, 2023

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As Required by Board Policy CH (Local), following is a list to consider and take possible action to authorize, negotiate, and enter into term agreements with recommended vendors to be awarded by purchase orders once approved.

\*\*\*\*\*

Administrative Recommendation:  
Approval of Purchases over \$50,000

ECISD  
Request for purchases over \$50,000  
October 2023

Item	Vendor(s)	Estimated Contract Price	Funding	Requestor/ Department	Reference	Service/ Product	Service/Product Summary	Contract Term
1	The Bosworth Company West Techs Chill Water Specialist Rogue Automation LLC Debouse Mech Tech Service (DMTS) JH Controls LLC	\$ 4,500,000	General Funds 199 Federal Funds 282	Gary Weatherford Facilities	ECISD Awarded 21-28	Supplemental HVAC Services	HVAC replacement installation, repairs, and various projects as needed throughout the district that the Facilities Department cannot meet.	FY 2023/2024
2	Nunez Fence	\$ 700,000	General Funds 199 Land Purchase & Improvement Funds 429	Gary Weatherford Facilities	ECISD Awarded 24-01	Supplemental Fencing Services	Fence replacement, repairs, and various State Mandated Safety projects as needed throughout the district that the Facilities Department cannot meet.	FY 2023/2024
3	Helm Plumbing Service Rick's Backflow & Plumbing	\$ 455,000	General Funds 199	Gary Weatherford Facilities	ECISD Awarded 23-39	Supplemental Plumbing Services	Building plumbing systems, components and various projects as needed throughout the district that the Facilities Department cannot meet.	FY 2023/2024
4	All About Hearing (LG Audiological Enterprises) Dori Butts Consulting Services, LLC (Dori Butts) Carol Ann Brodersen Educational Assessment Services of Texas LLC Farrah Walton Harmony Speech Services, PLLC (Victoria Gomez) Let's Gab, PLLC Tandem Behavioral Health, PLLC (Frank Gomez) Tess Donner The Stepping Stones Group LLC	\$ 239,800	General Funds 199 Federal Funds 224 State Deaf Funds 435	Mark Gabrylczyk Special Services	ECISD Awarded 24-04	Supplemental Services for ECISD Special Services	Assessing students, conducting ARD meetings, counseling, providing speech therapy in person and virtually, maintaining student confidentiality, writing goals for speech, and hearing evaluations.	FY 2023/2024
5	Kelly Evans Construction LLC	\$ 225,000	General Funds 199	Gary Weatherford Facilities	ECISD Awarded 23-34	Supplemental Concrete Services	Construction of sidewalks, ramps, and other various projects as needed throughout the district that the Facilities Department cannot meet.	FY 2023/2024
6	DomTech Electrical and Controls Copperhead Electrical Services LLC	\$ 175,000	General Funds 199	Gary Weatherford Facilities	ECISD Awarded 23-35	Supplemental Electrical Services	Electrical installations, repairs and other various projects as needed throughout the district that the Facilities Department cannot meet.	FY 2023/2024
7	Corral Environmental Consulting LLC	\$ 85,000	General Funds 199 Bond Construction Funds 679 Capital Projects Funds 686	Gary Weatherford Facilities	ECISD Awarded 24-05	Asbestos Remediation Services	Annual, inspections, and reinspections. Management plan and compliance with AHERA. Post signs, annual training, abatement projects, air Monitoring, and other asbestos related services.	FY 2023/2024
8	Extreme Exteriors Garden Center	\$ 55,000	General Funds 199	Gary Weatherford Facilities	ECISD Awarded 23-37	Supplemental Landscape Services	Landscaping Services to assist with District Grounds and other various projects as needed throughout the district that the Facilities Department cannot meet.	FY 2023/2024 22

ECISD  
 Request for purchases over \$50,000  
 October 2023

Item	Vendor(s)	Estimated Contract Price	Funding	Requestor/ Department	Reference	Service/ Product	Service/Product Summary	Contract Term
9	WEIDNER & PHILLIPS LTD BY F & B OPERATORS (Overhead Door of Permian Basin)	\$ 50,000	General Funds 199	Gary Weatherford Facilities	ECISD Awarded 24-02	Supplemental Overhead Door Services	Overhead Doors, Fire Safety Gates, door components and various projects as needed throughout the district that the Facilities Department cannot meet.	FY 2023/2024



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## RFP #21-28 Supplemental District HVAC Services

- **Purpose:** The Facilities Department is seeking Supplemental Heating Ventilation & Air Conditioning Services (HVAC) for the 21-22 School Year with an option to renew for up to two years (2) years. Renewals of the contract may be made in one (1) year intervals with the year immediately following the initial term being the First Renewal Term, not to exceed a total of five years (3) years, at the sole discretion of ECISD.
- **Background Info:** The ECISD Facilities Department is seeking Supplemental HVAC Services to assist with HVAC replacement installation, repairs, and various projects as needed throughout the district that the Facilities Department cannot meet. This was a request for a proposal to establish vendors and competitive pricing for Supplemental Services for ECISD.
- **Estimated 23-24 Yearly Cost:**

199 Fund: \$2,000,000  
282 Fund: \$2,500,000  
**Total: \$4,500,000**

- **Funding Source:** 199 General Fund  
282 Misc. Contracted Service (ESSER Funds)
- **Recommended Supplier/Service Provider:**  
Ector County ISD (ECISD) is awarding NONEXCLUSIVE to the following:  
  
The Bosworth Company, West Techs Chill Water Specialist, Rogue Automation LLC,  
Debouse Mech Tech Service (DMTS), JH Controls LLC
- Professional Service Providers will be used on an as needed basis throughout the district to provide services to students and staff. This award will not be a guarantee of purchase for any goods or services.

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**Board Approval**

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**Date**

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## RFP #24-01 Supplemental District Fencing Services

- **Purpose:** The Facilities Department is seeking Supplemental Fencing Services for the 23-24 School Year with an option to renew for up to four years (4) years. Renewals of the contract may be made in one (1) year intervals with the year immediately following the initial term being the First Renewal Term, not to exceed a total of five years (5) years, at the sole discretion of ECISD.
- **Background Info:** The ECISD Facilities Department is seeking Supplemental Fencing Services to assist with Fence replacement, repairs, and various State Mandated Safety projects as needed throughout the district that the Facilities Department cannot meet. This was a request for a proposal to establish vendors and competitive pricing for Supplemental Services for ECISD.
- **Estimated Yearly Cost:** 199 Fund: \$200,000, 429 Fund: \$500,000. **Total: \$700,000**
- **Funding Source:** 199 General Fund  
429 Land Purchase & Improvement (Safety & Security Grant)
- **Recommended Supplier/Service Provider:**  
Ector County ISD (ECISD) is awarding NONEXCLUSIVE to the following:  
**Nunez Fence**
- Professional Service Providers will be used on an as needed basis throughout the district to provide services to students and staff. This award will not be a guarantee of purchase for any goods or services.

---

**Board Approval**

---

**Date**

\*There was only one bidder for this RFP

**Kent Clark**

Facilities Warehouse Supervisor  
(432) 456.9559  
2225 W 8th  
[kent.clark@ectorcountysd.org](mailto:kent.clark@ectorcountysd.org)



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**RFP #23-39 Supplemental District Plumbing Services**

- **Purpose:** The Facilities Department is seeking Supplemental Plumbing Services for the 23-24 School Year with an option to renew for up to four years (4) years. Renewals of the contract may be made in one (1) year intervals with the year immediately following the initial term being the First Renewal Term, not to exceed a total of five years (5) years, at the sole discretion of ECISD.
- **Background Info:** The ECISD Facilities Department is seeking Supplemental Plumbing Services to assist with District Building plumbing systems, components and various projects as needed throughout the district that the Facilities Department cannot meet. This was a request for a proposal to establish vendors and competitive pricing for Supplemental Services for ECISD.
- **Estimated Yearly Cost:** \$455,000
- **Funding Source:** 199 General Fund
- **Recommended Supplier/Service Provider:**  
Ector County ISD (ECISD) is awarding NONEXCLUSIVE to the following:  
  
Helm Plumbing Service  
Rick’s Backflow & Plumbing
- Professional Service Providers will be used on an as needed basis throughout the district to provide services to students and staff. This award will not be a guarantee of purchase for any goods or services.

---

**Board Approval**

---

**Date**

\*All bidders for this RFP were awarded.

Mark Gabrylczyk  
Executive Director of Special Services  
Ector County ISD  
432-456-8719  
Fax: 432-456-8718



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## RFP #24-04 Supplemental Services for ECISD Special Services

### Purpose:

The selected companies will be responsible for providing contracted services for the ECISD special education department. The selected companies will be responsible for providing services in the areas of assessing students, conducting ARD meetings, counseling, providing speech therapy in person and virtually, maintaining student confidentiality, writing goals for speech, hearing evaluations, and provide ongoing communication to Executive Director of Special Services and/or her designee and progress reporting. This may also include communicating with parents, families/guardians of student if deemed necessary by the Special Services Department.

### Background information:

ECISD developed an RFP process recently to secure services for the listed companies, as needed, based on the district's needs. The companies responded to the RFP process and are being recommended to provide services needed for the ECISD Special Education Department. An award does not guarantee an amount to or use of a supplier.

**Cost:** \$239,800

**Funding Source:** 199 General, 224 Federal VI-B, 435 State Deaf

**Recommended Supplier/Service Provider:** All About Hearing (LG Audiological Enterprises)  
Dori Butts Consulting Services, LLC (Dori Butts)  
Carol Ann Brodersen  
Educational Assessment Services of Texas LLC  
Farrah Walton  
Harmony Speech Services, PLLC (Victoria Gomez)  
Let's Gab, PLLC  
Tandem Behavioral Health, PLLC (Frank Gomez)  
Tess Donner  
The Stepping Stones Group LLC

---

**Board Approval**

---

**Date**

**educate**

**connect**

**inspire**

**succeed**

**dream**

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT**  
**ODESSA, TEXAS**  
 RFP # 24-04 Supplemental Services for ECISD Special Services  
**SCORE SHEET**  
 Closed: September 22, 2023 1:00PM

Consolidated

Evaluators	Suppliers												
	All About Hearing (LG Audiological Enterprises)	Dori Butts Consulting Services, LLC (Dori Butts)	Bilingual Speech Services LLC	Carol Ann Brodersen	CHG Medical Staffing Inc. (ComplHealth Medical Staffing)	Educational Assessment Services of Texas LLC	Farah Walton	Harmony Speech Services, PLLC (Victoria Gomez)	Let's Gab, PLLC	Light Street Special Education Services (Learn it Systems, LLC)	Tandem Behavioral Health, PLLC (Frank Gomez)	Tess Donner	The Stepping Stones Group LLC
Misty	100	100	59	100	65	100	100	100	100	74	100	100	74
Mark	97	96	61	100	67	97	100	100	100	67	100	100	75
Rakia	100	100	47	100	47	100	100	100	100	62	100	100	65
Amanda	100	100	53	100	53	100	100	100	100	47	100	100	65
<b>Total</b>	<b>397</b>	<b>396</b>	<b>220</b>	<b>400</b>	<b>232</b>	<b>397</b>	<b>400</b>	<b>400</b>	<b>400</b>	<b>250</b>	<b>400</b>	<b>400</b>	<b>279</b>
<b>Average</b>	<b>99</b>	<b>99</b>	<b>55</b>	<b>100</b>	<b>58</b>	<b>99</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>63</b>	<b>100</b>	<b>100</b>	<b>70</b>

**Kent Clark**

Facilities Warehouse Supervisor  
(432) 456.9559  
2225 W 8th  
[kent.clark@ectorcountyisd.org](mailto:kent.clark@ectorcountyisd.org)



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**RFP #23-34 – Supplemental District Concrete Services**

- **Purpose:** The Facilities Department is seeking Supplemental Concrete services for the 23-24 School Year with an option to renew for up to four years (4) years. Renewals of the contract may be made in one (1) year intervals with the year immediately following the initial term being the First Renewal Term, not to exceed a total of five years (5) years, at the sole discretion of ECISD.
- **Background Info:** The ECISD Facilities Department is seeking Supplemental Concrete Services to assist with the construction of sidewalks, ramps, and other various projects as needed throughout the district that the Facilities Department cannot meet. This was a request for a proposal to establish vendors and competitive pricing for Concrete Services for ECISD.
- **Estimated Yearly Costs:** \$225,000
- **Funding Source:** 199 General Fund
- **Recommended Supplier/Service Provider:**  
Ector County ISD (ECISD) is awarding NONEXCLUSIVE to the following:  
  
Kelly Evans Construction LLC
- Professional Service Providers will be used on an as needed basis throughout the district to provide services to students and staff. This award will not be a guarantee of purchase for any goods or services.

---

**Board Approval**

---

**Date**

\*There was only one bidder for this RFP.

**Kent Clark**

Facilities Warehouse Supervisor  
(432) 456.9559  
2225 W 8th  
[kent.clark@ectorcountyisd.org](mailto:kent.clark@ectorcountyisd.org)



---

**RFP #23-35 Supplemental District Electrical Services**

- **Purpose:** The Facilities Department is seeking Supplemental Electrical Services for the 23-24 School Year with an option to renew for up to four years (4) years. Renewals of the contract may be made in one (1) year intervals with the year immediately following the initial term being the First Renewal Term, not to exceed a total of five years (5) years, at the sole discretion of ECISD.
- **Background Info:** The ECISD Facilities Department is seeking Supplemental Electrical Services to assist with electrical installations, repairs and other various projects as needed throughout the district that the Facilities Department cannot meet. This was a request for a proposal to establish vendors and competitive pricing for Supplemental Services for ECISD.
- **Estimated Yearly Cost:** \$175,000
- **Funding Source:** 199 General Fund
- **Recommended Supplier/Service Provider:**  
Ector County ISD (ECISD) is awarding NONEXCLUSIVE to the following:  
  
DomTech Electrical and Controls  
Copperhead Electrical Services LLC
- Professional Service Providers will be used on an as needed basis throughout the district to provide services to students and staff. This award will not be a guarantee of purchase for any goods or services.

---

**Board Approval**

---

**Date**

\*All bidders for this RFP were awarded.

**Kent Clark**

Facilities Warehouse Supervisor  
(432) 456.9559  
2225 W 8th  
[kent.clark@ectorcountyisd.org](mailto:kent.clark@ectorcountyisd.org)



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**RFP #24-05 Asbestos Remediation Management Consultant**

- **Purpose:** The Facilities Department is seeking Asbestos Remediation Management Consultant services for the 23-24 School Year with an option to renew for up to four years (4) years. Renewals of the contract may be made in one (1) year intervals with the year immediately following the initial term being the First Renewal Term, not to exceed a total of five years (5) years, at the sole discretion of ECISD.
- **Background Info:** The ECISD Facilities Department is seeking an Asbestos Remediation Management Consultant. This was a request for a proposal to establish vendors and competitive pricing for ECISD.
- **Estimated Yearly Costs:** \$85,000.00
- **Funding Source:** 199 General Fund  
679 Bond Construction  
686 Capital Projects
- **Recommended Supplier/Service Provider:**  
Ector County ISD (ECISD) is awarding NONEXCLUSIVE to the following:  
  
Corral Environmental Consulting LLC
- Professional Service Providers will be used on an as needed basis throughout the district to provide services to students and staff. This award will not be a guarantee of purchase for any goods or services.

---

**Board Approval**

---

**Date**

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
ODESSA, TEXAS**

RFP # 24-05 Asbestos Remediation Management Consultant Specifications

**SCORE SHEET**

Closed: October 05, 2023 1:00PM

Consolidated

Evaluators	Suppliers			
	Corral Environmental Consulting, LLC	Millennium Engineers Group	King Consultants, Inc.	DTECH Services Inc
Sam	97	0	86	81
Gary	97	0	86	72
Kent	97	0	86	81
Jesse	97	0	86	81
<b>Total</b>	<b>388</b>	<b>0</b>	<b>344</b>	<b>315</b>
<b>Average</b>	<b>97</b>	<b>0</b>	<b>86</b>	<b>79</b>

**Kent Clark**

Facilities Warehouse Supervisor  
(432) 456.9559  
2225 W 8th  
[kent.clark@ectorcountyisd.org](mailto:kent.clark@ectorcountyisd.org)



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**RFP #23-37 Supplemental District Landscape Services**

- **Purpose:** The Facilities Department is seeking Supplemental Landscaping Services for the 23-24 School Year with an option to renew for up to four years (4) years. Renewals of the contract may be made in one (1) year intervals with the year immediately following the initial term being the First Renewal Term, not to exceed a total of five years (5) years, at the sole discretion of ECISD.
- **Background Info:** The ECISD Facilities Department is seeking Supplemental Landscaping Services to assist with District Grounds and other various projects as needed throughout the district that the Facilities Department cannot meet. This was a request for a proposal to establish vendors and competitive pricing for Supplemental Services for ECISD.
- **Estimated Yearly Cost:** \$55,000
- **Funding Source:** 199 General Fund
- **Recommended Supplier/Service Provider:**  
Ector County ISD (ECISD) is awarding NONEXCLUSIVE to the following:  
  
Extreme Exteriors Garden Center
- Professional Service Providers will be used on an as needed basis throughout the district to provide services to students and staff. This award will not be a guarantee of purchase for any goods or services.

---

**Board Approval**

---

**Date**

\*There was only one bidder for this RFP.

**Kent Clark**

Facilities Warehouse Supervisor  
(432) 456.9559  
2225 W 8th  
[kent.clark@ectorcountyisd.org](mailto:kent.clark@ectorcountyisd.org)



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**RFP #24-02 Supplemental District Overhead Door Services**

- **Purpose:** The Facilities Department is seeking Supplemental Overhead Services for the 23-24 School Year with an option to renew for up to four years (4) years. Renewals of the contract may be made in one (1) year intervals with the year immediately following the initial term being the First Renewal Term, not to exceed a total of five years (5) years, at the sole discretion of ECISD.
- **Background Info:** The ECISD Facilities Department is seeking Supplemental Overhead Door Services to assist with Overhead Doors, Fire Safety Gates, door components and various projects as needed throughout the district that the Facilities Department cannot meet. This was a request for a proposal to establish vendors and competitive pricing for Supplemental Services for ECISD.
- **Estimated Yearly Cost:** \$50,000
- **Funding Source:** 199 General Fund
- **Recommended Supplier/Service Provider:**  
Ector County ISD (ECISD) is awarding NONEXCLUSIVE to the following:  
  
WEIDNER & PHILLIPS LTD BY F & B OPERATORS (Overhead Door of Permian Basin)
- Professional Service Providers will be used on an as needed basis throughout the district to provide services to students and staff. This award will not be a guarantee of purchase for any goods or services.

---

**Board Approval**

---

**Date**

\*There was only one bidder for this RFP



## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Deborah Ottmers, Chief Financial Officer

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF 2023-2024 BUDGET AMENDMENT # 3**

**DATE:** October 17, 2023

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Attached is a summary of the recommended Budget Amendment # 3 for the 2023-2024 budget.

Please be advised, these are changes in estimated budgeted funds, to fund items as noted on attached.

\*\*\*\*\*

Administrative Recommendation:

Approval of 2023-2024 Budget Amendment # 3



ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
 AMENDED BUDGET - FUNCTION AND OBJECT  
 GENERAL, SCHOOL NUTRITION, AND DEBT SERVICE FUNDS  
 FOR THE PERIOD JULY 1, 2023 THRU JUNE 30, 2024  
 FISCAL YEAR 2023-2024

	GENERAL FUND				SCHOOL NUTRITION FUND				DEBT SERVICE FUND			
	ORIGINAL BUDGET	ADJUSTED BUDGET	Additions (Deductions) #3	AMENDED BUDGET	ORIGINAL BUDGET	ADJUSTED BUDGET	Additions (Deductions) #3	AMENDED BUDGET	ORIGINAL BUDGET	ADJUSTED BUDGET	Additions (Deductions) #3	AMENDED BUDGET
	7/1/2023	09/30/2023		10/31/2023	7/1/2023	9/30/2023		10/31/2023	7/1/2023	9/30/2023		10/31/2023
<b>REVENUES</b>												
5700 Local and Intermediate	\$ 169,500,000	\$ 169,600,000	\$ 537,041	\$ 170,137,041	\$ 675,320	\$ 675,320	\$ -	\$ 675,320	\$ 46,118,500	\$ 46,696,768	\$ -	\$ 46,696,768
5800 State	156,203,451	156,203,451	-	156,203,451	430,300	430,300	-	430,300	401,500	401,500	-	401,500
5900 Federal	6,000,000	6,000,000	-	6,000,000	16,958,658	16,958,658	857,000	17,815,658	-	-	-	-
<b>Total - All Revenues</b>	<b>331,703,451</b>	<b>331,803,451</b>	<b>537,041</b>	<b>332,340,492</b>	<b>18,064,278</b>	<b>18,064,278</b>	<b>857,000</b>	<b>18,921,278</b>	<b>46,520,000</b>	<b>47,098,268</b>	<b>-</b>	<b>47,098,268</b>
<b>APPROPRIATIONS by FUNCTION</b>												
11 Instruction	202,095,977	202,588,876	319,897	202,908,773	-	-	-	-	-	-	-	-
12 Instructional Resources and Media Services	2,159,943	2,159,943	-	2,159,943	-	-	-	-	-	-	-	-
13 Curriculum and Staff Development	8,719,086	8,762,086	-	8,762,086	-	-	-	-	-	-	-	-
21 Instructional Leadership	5,656,651	5,656,651	-	5,656,651	-	-	-	-	-	-	-	-
23 School Leadership	21,539,711	21,539,711	-	21,539,711	-	-	-	-	-	-	-	-
31 Guidance, Counseling and Evaluation Services	13,981,624	14,173,124	-	14,173,124	-	-	-	-	-	-	-	-
32 Social Work Services	1,811,527	1,811,527	-	1,811,527	-	-	-	-	-	-	-	-
33 Health Services	3,254,406	3,254,406	-	3,254,406	-	-	-	-	-	-	-	-
34 Student Transportation	10,125,228	11,799,968	-	11,799,968	-	-	-	-	-	-	-	-
35 Food Services	-	-	-	-	18,064,278	19,273,266	857,000	20,130,266	-	-	-	-
36 Co/Extra Curricular Activities	8,162,823	8,185,230	-	8,185,230	-	-	-	-	-	-	-	-
41 General Administration	9,030,571	9,120,571	-	9,120,571	-	-	-	-	-	-	-	-
51 Plant Maintenance and Operations	38,015,291	40,855,831	-	40,855,831	-	-	-	-	-	-	-	-
52 Security and Monitoring Services	3,787,609	5,381,325	-	5,381,325	-	-	-	-	-	-	-	-
53 Data Processing Services	10,822,562	11,111,307	-	11,111,307	-	-	-	-	-	-	-	-
61 Community Services	1,558,309	1,608,309	107,394	1,715,703	-	-	-	-	-	-	-	-
71 Debt Services	1,294,300	1,375,300	-	1,375,300	-	-	-	-	46,520,000	47,665,625	-	47,665,625
81 Facilities Acquisition and Construction	1,500,000	4,923,960	109,750	5,033,710	-	-	-	-	-	-	-	-
91 Contracted Instructional Services	-	-	-	-	-	-	-	-	-	-	-	-
99 Intergovernmental Charges	2,132,882	2,132,882	-	2,132,882	-	-	-	-	-	-	-	-
<b>Total - All Appropriations</b>	<b>345,648,500</b>	<b>356,441,007</b>	<b>537,041</b>	<b>356,978,048</b>	<b>18,064,278</b>	<b>19,273,266</b>	<b>857,000</b>	<b>20,130,266</b>	<b>46,520,000</b>	<b>47,665,625</b>	<b>-</b>	<b>47,665,625</b>
<b>OTHER FINANCING SOURCES/(USES)</b>												
Other Financing Sources (Uses)	(25,000)	(25,000)	-	(25,000)	-	-	-	-	-	-	-	-
7000 Total - Other Financing Sources (Uses)	(25,000)	(25,000)	-	(25,000)	-	-	-	-	-	-	-	-
Excess (Deficiency) of Revenues and Other Financing Sources over Appropriations	(13,920,049)	(24,612,556)	-	(24,612,556)	-	(1,208,988)	-	(1,208,988)	-	(567,357)	-	(567,357)
Fund Balance Beginning July 1 (Estimated)	103,018,791	103,018,791	-	103,018,791	9,714,339	7,190,505	-	9,714,339	17,069,310	17,069,310	-	17,069,310
3000 Fund Balance Ending June 30 (Estimated)	\$ 89,098,742	\$ 78,406,235	\$ -	\$ 78,406,235	\$ 9,714,339	\$ 5,981,517	\$ -	\$ 8,505,351	\$ 17,069,310	\$ 16,501,953	\$ -	\$ 16,501,953
<b>APPROPRIATIONS by OBJECT</b>												
6100 Payroll Costs	\$ 256,983,618	\$ 258,265,486	\$ 25,341	\$ 258,290,827	\$ 8,541,566	\$ 8,541,566	\$ -	\$ 8,541,566	\$ -	\$ -	\$ -	\$ -
6200 Purchased/Contracted Services	51,171,007	54,320,524	(74,524)	54,246,000	134,000	441,565	-	441,565	-	-	-	-
6300 Supplies and Materials	19,889,051	19,198,088	240,258	19,438,346	9,260,712	9,436,015	857,000	10,293,015	-	-	-	-
6400 Other Operating Expenses	12,644,124	12,971,259	93,134	13,064,393	53,000	53,500	-	53,500	-	-	-	-
6500 Debt Service	1,294,300	1,375,300	-	1,375,300	-	-	-	-	46,520,000	47,665,625	-	47,665,625
6600 Capital Outlay	3,666,400	10,310,350	252,832	10,563,182	75,000	800,620	-	800,620	-	-	-	-
<b>Total - All Appropriations</b>	<b>\$ 345,648,500</b>	<b>\$ 356,441,007</b>	<b>\$ 537,041</b>	<b>\$ 356,978,048</b>	<b>\$ 18,064,278</b>	<b>\$ 19,273,266</b>	<b>\$ 857,000.00</b>	<b>\$ 20,130,266</b>	<b>\$ 46,520,000</b>	<b>\$ 47,665,625</b>	<b>\$ -</b>	<b>\$ 47,665,625</b>

Ector County ISD  
 Finance Department  
 Budget Amendment  
 Requests to be Appropriated  
 2023/2024

# 3

FISCAL YEAR 2023-2024



Description	Requestor	Amount
<b>GENERAL FUND</b>		
<b>The following will result in a decrease to fund balance.</b>		
		\$ -
		<b>\$ -</b>
 <b>The following will result in no change to fund balance.</b>		
Cal Rikpen Donation for STEM labs		\$ (435,000)
STEM lab materials		435,000
Education Foundation Donation for Support Vehicle		(52,097)
Ford Transit Connect van		52,097
Reagan PTA Donation for Choral Risers		(19,444)
Choral Risers		19,444
HEB Donation for Victory Gardens		(10,000)
Victory Gardens		10,000
Conoco Phillips Donation for TLC outdoor classroom		(10,000)
TLC outdoor classroom		10,000
Pilot Company Donation for STEM labs		(10,000)
ESports equipment for STEM labs		10,000
		<b>\$ -</b>
 <b>The following will result in an increase to fund balance.</b>		
None		\$ -
		<b>\$ -</b>
 <b>Net effect to fund balance</b>		<b>\$ -</b>

**SCHOOL NUTRITION FUNDS**

The following will result in a decrease to fund balance.

\$ -

\$ -

The following will result in no change to fund balance as there is a equal revenue and expenditure component.

Supply Chain Grant  
Milk

\$ (857,000)

\$ 857,000

\$ -

The following will result in an increase to fund balance.

None

\$ -

\$ -

**Net effect to fund balance**

**\$ -**

**DEBT SERVICE FUND**

The following will result in a decrease to fund balance.

None

\$ -

\$ -

The following will result in no change to fund balance as there is a equal revenue and expenditure component.

None

\$ -

\$ -

\$ -

The following will result in an increase to fund balance.

None

\$ -

\$ -

**Net effect to fund balance**

**\$ -**



**Ector County Independent School District**

**Action Page**

**TO:** Board of Trustees  
**FROM:** Deborah Ottmers, Chief Financial Officer  
**SUBJECT:** DISCUSSION OF AND REQUEST FOR APPROVAL OF 2023 CERTIFIED TAX ROLL  
**DATE:** October 17, 2023

---

Following is correspondence from Anita Campbell, Chief Appraiser for the Ector County Appraisal District (ECAD) providing the ECAD’s certification of the school district’s 2023 tax roll.

Total Taxable Value	\$ 17,989,614,064
Calculated Tax Levy	\$ 182,414,687

The 2023 Tax Roll Summary is presented to the Board of Trustees for its review and approval.

\*\*\*\*\*

Administrative Recommendation:  
Approval of the 2023 Tax Roll.

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Signature

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Date

STATE OF TEXAS                    )(

COUNTY OF ECTOR )(

## CERTIFICATION OF 2023 APPRAISAL ROLL FOR ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

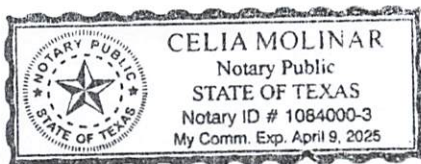
"I, ANITA CAMPBELL, CHIEF APPRAISER OF THE **ECTOR COUNTY APPRAISAL DISTRICT** SOLEMNLY SWEAR THAT THE ATTACHED IS THAT PORTION OF THE APPROVED APPRAISAL ROLL OF THE **ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT** WHICH LISTS PROPERTY TAXABLE BY THE **ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT** AND CONSTITUTES THE APPRAISAL ROLL FOR THE **ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT.**"

### 2023 APPRAISAL ROLL INFORMATION

TOTAL MARKET VALUE	\$	24,232,771,178
TOTAL TAXABLE VALUE	\$	17,989,614,064

  
 \_\_\_\_\_  
 ANITA CAMPBELL, RPA, RTA, CTA CHIEF APPRAISER

SWORN AND SUBSCRIBED TO ME ON THIS THE 26<sup>TH</sup> OF JULY, 2023, A.D.



  
 \_\_\_\_\_  
 NOTARY PUBLIC  
 ECTOR COUNTY, STATE OF TEXAS

ECTOR COUNTY APPRAISAL DISTRICT  
2023  
CERTIFIED APPRAISAL ROLL SUMMARY  
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

**APPRAISED VALUE:**

Mineral Property	3,225,321,107	
Improvement	12,720,834,184	
Land	2,405,076,379	
Productivity Market	385,783,633	
Personal Property	5,495,755,875	

**TOTAL MARKET VALUE** **24,232,771,178**

Totally Exempt	1,416,507,286	
<b>TOTAL MARKET VALUE OF TAXABLE PROPERTY</b>		<b>22,816,263,892</b>

Total Productivity Loss	382,679,377	
10% Capped Homestead Loss	59,674,819	
20% Capped Commercial Loss		

**TOTAL ASSESSED (APPRAISED)** **22,373,909,696**

**EXEMPTIONS and DEDUCTIONS**

Homestead (State Mandated \$100,000)	2,676,386,020	
Homestead (Local Option)	1,209,699,330	
Over 65 (State Mandated)	56,320,665	
Over 65 (Local Option)	-	
Disabled Person (State Mandated)	2,317,753	
Disabled Person (Local Option)	-	
Disabled Veteran	4,098,432	
Disabled Veteran (Homestead 100%)	21,635,958	
Surviving Spouse (FR & DSM)	398,879	
Abatement	-	
Pollution Control	139,996,151	
Freeport	207,887,283	
Low Income Housing	-	
Solar / Wind	-	
Total Exempt Proration	304,125	
<b>TOTAL EXEMPTIONS and DEDUCTIONS</b>		<b>4,319,044,596</b>

**TOTAL TAXABLE VALUE** **18,054,865,100**

Tax Frozen Loss	768,605	
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Prior Year Tax Rate	0.01177920	
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**TAX CEILING VALUE ADJUSTMENT** **65,251,036**

**NET TAXABLE VALUE** **17,989,614,064**

**VALUE BY CATEGORY:**

**SUMMARY**

Mineral Property	3,216,234,701
Real Estate Residential	8,634,160,569
Real Estate Multi Family	668,846,688
Real Estate Vacant Lots	328,079,181
Real Estate Acreage	394,602,310
Real Estate Farm & Ranch	52,026,850
Real Estate Commercial	2,848,857,842
Real Estate Industrial	662,523,401
Utility Property	1,465,148,260
Commercial Personal	3,152,091,443
Industrial Personal	769,976,189
Personal Prop Mobile Home	504,475,830
Residential Real Inventory	2,417,246
Special Inventory	116,823,382
Real Estate Totally Exempt	1,404,802,130
Personal Property Totally Exempt	2,618,750
Mineral Property Totally Exempt	9,086,406

**TOTAL MARKET VALUE** **24,232,771,178**

**ECTOR COUNTY APPRAISAL DISTRICT**  
**2023**  
**CERTIFIED APPRAISAL ROLL SUMMARY**  
**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT**

**EFFECTIVE RATE CALCULATION INFORMATION:**

Prior Year adjusted Taxable Value (excluding 25.25(d) corrections, include 313 I&S)		15,334,681,203
Prior Year Taxable Value with Tax Ceiling		926,185,579
Taxable Value Lost on Court Appeals of ARB Decisions		27,109,500
Original ARB value	113,065,024	
Final court value	85,955,524	
Prior Year Undisputed Taxable Value under Chapter 42 Appeal		280,634,194
Original ARB value	718,635,372	
Disputed value	438,001,178	
Taxable Value of Deannexed Property		-
Taxable Value Lost on New Exemptions		120,241,817
Absolute	1,987,699	
Partial	118,254,118	
Taxable Value Lost on New Ag		40,928
2021 Market	41,536	
2022 Productivity	608	
Taxes Refunded for Years Preceding Prior Year		2,842,399
Taxable Value of Properties Under Protest		
	ECAD Taxable	Owner Request
	193,643,395	127,636,097
Current Year Taxable Value with Tax Ceiling		473,683,111
Taxable Value of Annexed Property		-
Appraised Value of New Property (impr & pers)		839,819,651
Taxable Value of New Property (impr & pers)		448,155,336
	<b>LAST YEAR</b>	<b>THIS YEAR</b>
Average Home Market Value	194,562	202180
Average Home Taxable Value (including Residential Homestead) (excluding Over 65, Disability, & DV Exemptions)	164,578	106829
Pollution Control: first time exempted value		17,245,759

ECTOR COUNTY APPRAISAL DISTRICT  
2023  
CERTIFIED APPRAISAL ROLL SUMMARY  
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

Exemptions / Deductions	Non-Frozen		Frozen		
	Count	Value	Count	Value	
Homestead	21,101	1,857,723,968	10,104	818,662,052	2,676,386,020
Homestead Local	21,109	879,633,582	10,107	330,065,748	1,209,699,330
Over 65	367	3,391,480	5,585	52,929,185	56,320,665
Over 65 Local	0	0	0	0	0
Disabled	23	218,383	226	2,099,370	2,317,753
Disabled Local	0	0	0	0	0
Disabled Veteran	295	2,979,290	106	1,119,142	4,098,432
Disabled Veteran Homestead	95	13,808,249	95	7,827,709	21,635,958
Surviving Spouse	7	398,879	0	0	398,879
Abatements	0	0			
Pollution Control	25	139,996,151			
Freeport	142	207,887,283			
Goods in Transit	0	0			
Historic	0	0			
Low Income Housing	0	0			
Solar / Wind Power	0	0			
Total Exemption Proration	4	304,125			

ECTOR COUNTY APPRAISAL DISTRICT  
 2023  
 CERTIFIED APPRAISAL ROLL SUMMARY  
 ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
**I & S Rate Only**

<b>APPRAISED VALUE:</b>	<b>2023</b>	
	No Value to Report (See Still Under Protests)	\$0
		<b>TOTAL MARKET VALUE</b>
<b>TOTALLY EXEMPT:</b>	Constitutionally exempt	
<b>DEDUCTIONS:</b>	Productivity Value Lost Loss to 10% Cap	
<b>VALUE LIMITATIONS:</b>	Value Limitations <u>                    0</u>	
		<b>TOTAL DEDUCTIONS &amp; EXEMPTIONS</b>
		\$0
		<b>NET TAXABLE VALUE</b>
		\$0
	<i>Per Oberon Solar LLC Agreement</i>	

**M & O Rate Only**

<b>APPRAISED VALUE:</b>	<b>2023</b>	
	Industrial Personal	
	No Value to Report (See Still Under Protests)	\$0
		<b>TOTAL MARKET VALUE</b>
<b>TOTALLY EXEMPT:</b>	Constitutionally exempt	
<b>DEDUCTIONS:</b>	Productivity Value Lost Loss to 10% Cap	
<b>VALUE LIMITATIONS:</b>	Value Limitations <u>                    0</u>	
		<b>TOTAL DEDUCTIONS &amp; EXEMPTIONS</b>
		\$0
		<b>NET TAXABLE VALUE</b>
		\$0
	<i>Per Oberon Solar LLC Agreement</i>	



## Ector County Appraisal District

1301 E. 8th Street  
Odessa, Texas 79761-4703

Phone: 432-332-6834  
ector@ectorcad.org  
www.ectorcad.org

October 10, 2023

Dr. Scott Muri, Superintendent  
Ector County Independent School District  
Post Office Box 3912  
Odessa, Texas 79760-3912

Dear Dr. Muri,

Attached is a copy of the Certification of the 2023 Tax Roll for your entity pursuant to Section 26.09 (e) of the Texas Property Tax Code.

The calculation of taxes imposed on each property in the appraisal roll for your entity has been completed as outlined in Section 26.09 (a) and the 2023 levy is evidenced in the Adjustments column of the attached Collection Summary Report(s).

It is a pleasure to serve you. If you have any questions, please give me a call.

Sincerely,

A handwritten signature in cursive script that reads "Anita Campbell".

Anita Campbell, RPA, RTA, CTA  
Chief Appraiser-Executive Director

AC:sm

Enclosures

xc: Ms. Deborah Ottmers, Chief Financial Officer  
Ms. Lory Olivas, ECAD Director of Collections

# ECTOR COUNTY APPRAISAL DISTRICT 2023

## CERTIFIED TAX ROLL SUMMARY ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

<b>APPRAISED VALUE:</b>		
Mineral Property	\$3,225,321,107	
Improvement	\$12,720,834,184	
Land	\$2,405,076,379	
Productivity Market	\$385,783,633	
Personal Property	\$5,495,755,875	
<b>TOTAL MARKET VALUE</b>		<b>\$24,232,771,178</b>
Totally Exempt	\$1,416,507,286	
<b>TOTAL MARKET VALUE OF TAXABLE PROPERTY</b>		<b>\$22,816,263,892</b>
Total Productivity Loss	\$382,679,377	
10% Capped Homestead Loss	\$59,674,819	
<b>TOTAL ASSESSED (APPRAISED)</b>		<b>\$22,373,909,696</b>
<b>EXEMPTIONS and DEDUCTIONS</b>		
Homestead (State Mandated)	\$2,676,386,020	
Homestead (Local Option)	\$1,209,699,330	
Over 65 (State Mandated)	\$56,320,665	
Over 65 (Local Option)	\$0	
Disabled Person (State Mandated)	\$2,317,753	
Disabled Person (Local Option)	\$0	
Disabled Veteran	\$4,098,432	
Disabled Veteran (Homestead 100%)	\$21,635,958	
Surviving Spouse (FR & DSM)	\$398,879	
Abatements	\$0	
Pollution Control	\$139,996,151	
Freeport	\$207,887,283	
Low Income Housing	\$0	
Solar / Wind	\$0	
Total Exempt Proration	\$304,125	
<b>TOTAL EXEMPTIONS and DEDUCTIONS</b>		<b>\$4,319,044,596</b>
<b>TOTAL TAXABLE VALUE</b>		<b>\$18,054,865,100</b>
(Excludes Previous Estimated Tax Ceiling Value Adjustment)		
<b>ADOPTED TAX RATE</b>		<b>\$1.014000</b>
M&O Rate	0.7596	
I&S Rate	0.2544	
<b>CALCULATED TAX LEVY</b>		<b>\$183,076,332</b>
<b>OVER 65/DISABLED EXEMPTION TAX CEILING LOSS</b>		<b>-\$2,949,119</b>
<b>LEVY ADJUSTMENTS - APPRAISAL ROLL CORRECTIONS</b>		<b>-\$914,971</b>
<b>TOTAL CALCULATED TAX LEVY</b>		<b>\$179,212,242</b>



**ECTOR COUNTY I S D**      **COLLECTION SUMMARY REPORT**  
**FOR**  
**ALL DIVISIONS**

**10/1/23**      to      **10/1/23**

Current Roll Levy	Outstanding Collectible	Adjustments	Adjusted Roll	Tax Collections	P & I Collections	Atty Fee Collections	Y.T.D Tax Collections	Outstanding Collectible
2023	\$ -	\$ 179,212,242.35	\$ 179,212,242.35	\$ -	\$ -	\$ -	\$ -	\$ 179,212,242.35
<b>Delinquent Roll</b>								
2022	\$ 5,516,371.85	\$ -	\$ 5,516,371.85	\$ -	\$ -	\$ -	\$ -	\$ 5,516,371.85
2021	\$ 2,460,988.72	\$ -	\$ 2,460,988.72	\$ -	\$ -	\$ -	\$ -	\$ 2,460,988.72
2020	\$ 1,813,007.87	\$ -	\$ 1,813,007.87	\$ -	\$ -	\$ -	\$ -	\$ 1,813,007.87
2019	\$ 1,465,084.51	\$ -	\$ 1,465,084.51	\$ -	\$ -	\$ -	\$ -	\$ 1,465,084.51
2018	\$ 1,059,174.29	\$ -	\$ 1,059,174.29	\$ -	\$ -	\$ -	\$ -	\$ 1,059,174.29
2017	\$ 853,440.78	\$ -	\$ 853,440.78	\$ -	\$ -	\$ -	\$ -	\$ 853,440.78
2016	\$ 903,951.72	\$ -	\$ 903,951.72	\$ -	\$ -	\$ -	\$ -	\$ 903,951.72
2015	\$ 800,595.22	\$ -	\$ 800,595.22	\$ -	\$ -	\$ -	\$ -	\$ 800,595.22
2014	\$ 803,599.06	\$ -	\$ 803,599.06	\$ -	\$ -	\$ -	\$ -	\$ 803,599.06
2013	\$ 545,375.23	\$ -	\$ 545,375.23	\$ -	\$ -	\$ -	\$ -	\$ 545,375.23
2012	\$ 365,156.25	\$ -	\$ 365,156.25	\$ -	\$ -	\$ -	\$ -	\$ 365,156.25
2011	\$ 374,587.29	\$ -	\$ 374,587.29	\$ -	\$ -	\$ -	\$ -	\$ 374,587.29
2010	\$ 251,932.17	\$ -	\$ 251,932.17	\$ -	\$ -	\$ -	\$ -	\$ 251,932.17
2009	\$ 266,152.54	\$ -	\$ 266,152.54	\$ -	\$ -	\$ -	\$ -	\$ 266,152.54
2008	\$ 321,518.89	\$ -	\$ 321,518.89	\$ -	\$ -	\$ -	\$ -	\$ 321,518.89
2007	\$ 163,222.06	\$ -	\$ 163,222.06	\$ -	\$ -	\$ -	\$ -	\$ 163,222.06
2006	\$ 168,651.33	\$ -	\$ 168,651.33	\$ -	\$ -	\$ -	\$ -	\$ 168,651.33
2005	\$ 143,998.59	\$ -	\$ 143,998.59	\$ -	\$ -	\$ -	\$ -	\$ 143,998.59
2004	\$ 138,249.05	\$ -	\$ 138,249.05	\$ -	\$ -	\$ -	\$ -	\$ 138,249.05
2003	\$ 104,210.00	\$ -	\$ 104,210.00	\$ -	\$ -	\$ -	\$ -	\$ 104,210.00
(Prior Years)	\$ 608,057.72	\$ -	\$ 608,057.72	\$ -	\$ -	\$ -	\$ -	\$ 608,057.72
<b>TOTAL DELQ</b>	<b>\$ 19,127,325.14</b>	<b>\$ -</b>	<b>\$ 19,127,325.14</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 19,127,325.14</b>
<b>TOTAL ALL</b>	<b>\$ 19,127,325.14</b>	<b>\$ 179,212,242.35</b>	<b>\$ 198,339,567.49</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 198,339,567.49</b>

	Late BPP PYMT	Late AG PYMT	Certificates	Overages	Other
Current	\$ -	\$ -	\$ -	\$ -	\$ -
(Prior Years)	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>



## **Ector County Independent School District Action Page**

**TO:** Board of Trustees

**FROM:** Alicia Syverson, Associate Superintendent of Student and School Support

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF  
APPOINTMENT/REAPPOINTMENT OF SCHOOL HEALTH ADVISORY COUNCIL  
(SHAC) MEMBERS**

**DATE:** October 17, 2023

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A Board shall establish a local School Health Advisory Council (SHAC) to assist a District in ensuring that local community values are reflected in the District's health education instruction. The majority of the council must be parents of students enrolled in the District and who are not employed by the District. The Board may also appoint one (1) or more school teachers, public school administrators, district students, healthcare professionals, members of the business community, law enforcement representatives, senior citizens, clergy, representatives of non-profit health organizations, or representatives from other groups.

There are currently three (3) vacant SHAC Parent Member positions, and up to two (2) additional vacant member positions. Three (3) parent applications, and two (2) community member applications were received. The district has received an adequate number of applications to fill the 2023-2024 SHAC membership vacancies. No further recruitment or advertising is necessary. Board Members are encouraged to submit individuals for appointment consideration.

The Board of Trustees shall consider, but is not limited to, written application that are submitted by any eligible person desiring to serve on the Council.

\*\*\*\*\*

### **Administrative Recommendation:**

It is recommended that the Board of Trustees take action to appoint/reappoint applicants to serve as a School Health Advisory Council Member for two (2) year term.

**2023 – 2024 Appointment / Reappointment  
School Health Advisory Council Members**

(Total Parent and Additional Membership Capacity up to 14)

**The following members' terms ended August 2023 and submitted their names for reappointment:**

<u><b>Parent Members</b></u>	<u><b>Community Members</b></u>
Shavonica Meyer, Stay Home Parent  Tom Lechtenberg, UTPB Head Athletic Trainer & Health Care Administrator	Sara Hinshaw, Program Director Midessa Community Alliance Coalition, PBRCADA  Christian Acosta, ECISD CTE Teacher

**The following members' terms ended August 2023:**

<u><b>Parent Members</b></u>	<u><b>Community Members</b></u>
(Vacant – not returning)	(Vacant – not returning)
Sandra Mendoza, Stay Home Parent Graciela Flores, Family Nurse Practitioner	Tomisin Adenuga, Registered Nurse Susan Rathbun, UTPB Counseling

**The following applicants have submitted their names for consideration for the vacancies listed:**

<u><b>Parent Members</b></u>	<u><b>Additional Members</b></u>
Mollie Vega, Parent, Prevention Resource Center, PBRCADA Amy Marquez-Pando, Parent, MCH Stephanie Galindo, Parent, Odessa College	Mellessa Brenem, Director of Prevention Resource Center, PBRCADA Jennifer Weston, Data Coordinator, PBRCADA

# ECISD BOARD OF TRUSTEES

SHAC Vacancies  
2023 - 2024

## BALLOT

**Parent Members:** (3 vacancies)

- Mollie Vega
- Amy Marquez-Pando
- Stephanie Galindo

Board Nomination if desired  \_\_\_\_\_

**Additional Members:** (2 vacancies)

- Mellessa Brenem, Community
- Jennifer Weston, Community

Board Nomination if desired  \_\_\_\_\_

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***Signature Required***

**Notes:**

- *Approved SHAC Members shall serve for a term of two years.*
- *Members shall be elected by majority vote of the members present and voting.*
- *This document will be made available to the public, as requested.*

Review: SCHOOL HEALTH ADVISORY COUNCIL MEMBERSHIP APPLICATION

Respondent

4 Anonymous

04:45  
Time to complete

1. Full Name: \*

Score / 0 pts

Amy Marquez-Pando

2. Street Address: \*

Score / 0 pts

1600 Palo Duro Drive

3. City: \*

Score / 0 pts

Odessa

Midland

4. Zip Code: \*

Score / 0 pts

79762

5. Is the above address within the boundaries of ECISD: \*

Score / 0 pts

Yes

No

6. Email Address: \*

Score / 0 pts

Amymarquez9@yahoo.com

7. Phone Number (with area code): \*

Score / 0 pts

4326618029

8. I am at least 18 years of age: \*

Score / 0 pts

Yes

No

9. ECISD Employment: \*

Score / 0 pts

I am employed by ECISD

I am NOT employed by ECISD

10. Parent/Guardian: \*

Score / 0 pts

I am the custodial parent or guardian of a student currently enrolled in ECISD.

I am NOT a custodial parent or guardian of a student currently enrolled in ECISD.

11. Custodial parents or guardians, please list student(s) name(s) and campus(es).

Score / 0 pts

Penelope Pando- Milam

12. Please check all that apply: \*

Score / 0 pts

I am the custodial parent or guardian of student(s) currently enrolled in ECISD

I represent a faith-based organization

I am employed by a healthcare organization

I am employed by a business or private industry

I am employed in law enforcement

I am employed by a nonprofit organization

13. Please list your organization/employer here: \*

Score / 0 pts

MCH- did not allow me to select all that apply.

14. Please briefly describe why you are interested in serving on the School Health Advisory Council: \*

Score / 0 pts

To learn more about and have a voice/opinion in processes for the safety and well being out our students and staff.

15. By serving as a SHAC member, I agree to attend meetings and consider the interests of all ECISD students. I understand meetings are held a minimum of four times per year.

Score / 0 pts

23-24 Meeting Dates are Planned for the following (subject to change)

11/15/23, 12:00 pm - 1:00 pm

01/12/24, 12:00 pm - 1:00 pm

02/23/24, 12:00 pm - 1:00 pm

04/19/24, 12:00 pm - 1:00 pm

Please fill in name below: \*

Amy Marquez-Pando

Review: SCHOOL HEALTH ADVISORY COUNCIL MEMBERSHIP APPLICATION

Respondent

3

Anonymous

04:31

Time to complete

1. Full Name: \*

Score / 0 pts

Jennifer Weston

2. Street Address: \*

Score / 0 pts

1330 East 8th Street Ste, 405, Odessa, TX 79762

3. City: \*

Score / 0 pts

Odessa

Midland

4. Zip Code: \*

Score / 0 pts

79762

5. Is the above address within the boundaries of ECISD: \*

Score / 0 pts

Yes

No

6. Email Address: \*

Score / 0 pts

jweston@pbrcada.org

7. Phone Number (with area code): \*

Score / 0 pts

(541) 729-8990

8. I am at least 18 years of age: \* Score / 0 pts

- Yes
- No

9. ECISD Employment: \* Score / 0 pts

- I am employed by ECISD
- I am NOT employed by ECISD

10. Parent/Guardian: \* Score / 0 pts

- I am the custodial parent or guardian of a student currently enrolled in ECISD.
- I am NOT a custodial parent or guardian of a student currently enrolled in ECISD.

11. Custodial parents or guardians, please list student(s) name(s) and campus(es). Score / 0 pts

No answer provided.

12. Please check all that apply: \* Score / 0 pts

- I am the custodial parent or guardian of student(s) currently enrolled in ECISD
- I represent a faith-based organization
- I am employed by a healthcare organization
- I am employed by a business or private industry
- I am employed in law enforcement
- I am employed by a nonprofit organization

13. Please list your organization/employer here: \* Score / 0 pts

Permian Basin Regional Council on Alcohol and Drug Abuse

14. Please briefly describe why you are interested in serving on the School Health Advisory Council: \* Score / 0 pts

I am the Data Coordinator for the Prevention Resource Center at PBRCADEA. I serve in the position of collecting and being the data repository for Health Region 9. We collect and disseminate health data within the community.

15. By serving as a SHAC member, I agree to attend meetings and consider the interests of all ECISD students. I understand meetings are held a minimum of four times per year.

Score / 0 pts

23-24 Meeting Dates are Planned for the following (subject to change)

11/15/23, 12:00 pm - 1:00 pm

01/12/24, 12:00 pm - 1:00 pm

02/23/24, 12:00 pm - 1:00 pm

04/19/24, 12:00 pm - 1:00 pm

Please fill in name below: \*

Jennifer Weston

Review: SCHOOL HEALTH ADVISORY COUNCIL MEMBERSHIP APPLICATION

Respondent

2

Anonymous

05:03

Time to complete

1. Full Name: \*

Score / 0 pts

Mellessa Brenem

2. Street Address: \*

Score / 0 pts

120 E. 2nd St.

3. City: \*

Score / 0 pts

Odessa

Midland

4. Zip Code: \*

Score / 0 pts

79766

5. Is the above address within the boundaries of ECISD: \*

Score / 0 pts

Yes

No

6. Email Address: \*

Score / 0 pts

m.brenem@pbrcada.org

7. Phone Number (with area code): \*

Score / 0 pts

4325805100

8. I am at least 18 years of age: \* Score / 0 pts

Yes

No

9. ECISD Employment: \* Score / 0 pts

I am employed by ECISD

I am NOT employed by ECISD

10. Parent/Guardian: \* Score / 0 pts

I am the custodial parent or guardian of a student currently enrolled in ECISD.

I am NOT a custodial parent or guardian of a student currently enrolled in ECISD.

11. Custodial parents or guardians, please list student(s) name(s) and campus(es). Score / 0 pts

No answer provided.

12. Please check all that apply: \* Score / 0 pts

I am the custodial parent or guardian of student(s) currently enrolled in ECISD

I represent a faith-based organization

I am employed by a healthcare organization

I am employed by a business or private industry

I am employed in law enforcement

I am employed by a nonprofit organization

13. Please list your organization/employer here: \* Score / 0 pts

Permian Basin Regional Council on Alcohol and Drug Abuse

14. Please briefly describe why you are interested in serving on the School Health Advisory Council: \* Score / 0 pts

Director of Prevention Resource Center for Region 9, I was a previous Chair and Co-Chair of the SHAC for ECISD, our agency can help in a number of ways!

15. By serving as a SHAC member, I agree to attend meetings and consider the interests of all ECISD students. I understand meetings are held a minimum of four times per year.

Score / 0 pts

23-24 Meeting Dates are Planned for the following (subject to change)

11/15/23, 12:00 pm - 1:00 pm

01/12/24, 12:00 pm - 1:00 pm

02/23/24, 12:00 pm - 1:00 pm

04/19/24, 12:00 pm - 1:00 pm

Please fill in name below: \*

Mellessa K Brenem

Review: SCHOOL HEALTH ADVISORY COUNCIL MEMBERSHIP APPLICATION

Respondent

1

Anonymous

02:06

Time to complete

1. Full Name: \*

Score / 0 pts

Mollie Vega

2. Street Address: \*

Score / 0 pts

5406 Lancaster Dr

3. City: \*

Score / 0 pts

Odessa

Midland

4. Zip Code: \*

Score / 0 pts

79762

5. Is the above address within the boundaries of ECISD: \*

Score / 0 pts

Yes

No

6. Email Address: \*

Score / 0 pts

mvega@pbrcada.org

7. Phone Number (with area code): \*

Score / 0 pts

4325307502

8. I am at least 18 years of age: \*

Score / 0 pts

Yes

No

9. ECISD Employment: \*

Score / 0 pts

I am employed by ECISD

I am NOT employed by ECISD

10. Parent/Guardian: \*

Score / 0 pts

I am the custodial parent or guardian of a student currently enrolled in ECISD.

I am NOT a custodial parent or guardian of a student currently enrolled in ECISD.

11. Custodial parents or guardians, please list student(s) name(s) and campus(es).

Score / 0 pts

Joslynn Thompson (PHS) Jace Thompson (W&Y)

12. Please check all that apply: \*

Score / 0 pts

I am the custodial parent or guardian of student(s) currently enrolled in ECISD

I represent a faith-based organization

I am employed by a healthcare organization

I am employed by a business or private industry

I am employed in law enforcement

I am employed by a nonprofit organization

13. Please list your organization/employer here: \*

Score / 0 pts

Prevention Resource Center

14. Please briefly describe why you are interested in serving on the School Health Advisory Council: \*

Score / 0 pts

I represent the prevention resource center, which is a data repository center that gathers current drug trends in region line

15. By serving as a SHAC member, I agree to attend meetings and consider the interests of all ECISD students. I understand meetings are held a minimum of four times per year.

Score / 0 pts

23-24 Meeting Dates are Planned for the following (subject to change)

11/15/23, 12:00 pm - 1:00 pm

01/12/24, 12:00 pm - 1:00 pm

02/23/24, 12:00 pm - 1:00 pm

04/19/24, 12:00 pm - 1:00 pm

Please fill in name below: \*

Mollie Vega

Review: SCHOOL HEALTH ADVISORY COUNCIL MEMBERSHIP APPLICATION

Respondent

5

Anonymous

03:04

Time to complete

1. Full Name: \*

Score / 0 pts

Stephanie Galindo

2. Street Address: \*

Score / 0 pts

2204 Alameda Ct.

3. City: \*

Score / 0 pts

Odessa

Midland

4. Zip Code: \*

Score / 0 pts

79763

5. Is the above address within the boundaries of ECISD: \*

Score / 0 pts

Yes

No

6. Email Address: \*

Score / 0 pts

Sgalindo@odessa.edu

7. Phone Number (with area code): \*

Score / 0 pts

4324487286

8. I am at least 18 years of age: \*

Score / 0 pts

- Yes
- No

9. ECISD Employment: \*

Score / 0 pts

- I am employed by ECISD
- I am NOT employed by ECISD

10. Parent/Guardian: \*

Score / 0 pts

- I am the custodial parent or guardian of a student currently enrolled in ECISD.
- I am NOT a custodial parent or guardian of a student currently enrolled in ECISD.

11. Custodial parents or guardians, please list student(s) name(s) and campus(es).

Score / 0 pts

Stevie Ray H. Galindo — Hays Elementary

12. Please check all that apply: \*

Score / 0 pts

- I am the custodial parent or guardian of student(s) currently enrolled in ECISD
- I represent a faith-based organization
- I am employed by a healthcare organization
- I am employed by a business or private industry
- I am employed in law enforcement
- I am employed by a nonprofit organization

13. Please list your organization/employer here: \*

Score / 0 pts

Odessa College

14. Please briefly describe why you are interested in serving on the School Health Advisory Council: \*

Score / 0 pts

To improve ECISD standards.

15. By serving as a SHAC member, I agree to attend meetings and consider the interests of all ECISD students. I understand meetings are held a minimum of four times per year.

Score / 0 pts

23-24 Meeting Dates are Planned for the following (subject to change)

11/15/23, 12:00 pm - 1:00 pm

01/12/24, 12:00 pm - 1:00 pm

02/23/24, 12:00 pm - 1:00 pm

04/19/24, 12:00 pm - 1:00 pm

Please fill in name below: \*

Stephanie Galindo



## **BOARD OF TRUSTEES**

**SUBJECT:** Consent Agenda

**PRESENTED BY:** Dr. Scott R. Muri

### **BACKGROUND INFORMATION:**

Ector County ISD adopted the use of the consent agenda as a means of expediting regular meetings. Consent agenda items consist of typical or routine matters in nature and typically have been discussed in a prior Board Work Study session. As such, the Board can consider all items included in the Consent Agenda with one motion. Should the Board choose to consider any item on the Consent Agenda separately, that item can be removed from the Consent Agenda, discussed, and voted on separately.

### **ADMINISTRATIVE RECOMMENDATION:**

Approval of the Consent Agenda.



## **REQUEST FOR APPROVAL OF MINUTES OF MEETINGS**

Attached you will find minutes of meetings of the Board of Trustees for:

- September 5, 2023 – Special Board Meeting
- September 12, 2023 – Board Workshop Meeting
- September 19, 2023 – Regular Board Meeting

**AT A SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., SEPTEMBER 5, 2023, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Dr. Steve Brown  
Tammy Hawkins  
Dawn Miller  
Christopher Stanley  
Robert Thayer  
Wayne Woodall

**Absent:**

**School Officials:** Dr. Scott Muri, Mike Adkins

**Others:** Tatiana Dennis, Mitch Davis, Mary Franco

**26413** **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**26414** **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Christopher Stanley, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**26415** **Opening Remarks by Superintendent:** Superintendent Dr. Scott Muri told Trustees the district hosted a press conference earlier in the day to announce the approval of a Registered Apprenticeship Program for Teachers that will partner with Odessa College and the University of Texas Permian Basin to provide a free or low-cost way for individuals to earn a teaching degree. It comes with an apprenticeship with a highly-qualified ECISD teacher.

**26416** **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

**26417** **Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.] (Discussion of pending or contemplated litigation to join other school districts in challenging the Texas Education Agency's A-F Accountability Rating system.):**

Board President Christopher Stanley convened the Board of Trustees to closed session at 6:03 p.m.

Board President Christopher Stanley reconvened the Board of Trustees to open session at 6:36 p.m.

**26418** **Request for Approval of Resolution Authorizing the District to Join Litigation Against the Texas Education Agency Challenging Lack of Transparency in Calculation of School District Accountability Ratings:**  
Moved by Abalos, seconded by Miller to approve Resolution Authorizing the District to Join Litigation Against the Texas Education Agency Challenging Lack of Transparency in Calculation of School District Accountability Ratings as presented.

For:	Against:
Abalos	Thayer
Brown	
Hawkins	
Miller	
Stanley	
Woodall	

Motion passed.

The A–F Accountability System is a statewide rating system established by the Texas Education Agency that evaluates the academic performance of Texas public schools and assigns letter grades A–F to districts and schools. Despite the fact state assessments were taken last spring and a new school year is underway, TEA is still in the process of substantially changing the accountability ratings system.

**26419** **Closing Remarks by the Superintendent:** In Dr. Scott Muri’s closing he made the following remark:

“We believe in high standards, and we want high standards. We believe in accountability,” “The challenge here is that the rules were not released in time; the 2022-23 school year started before the rules were released. Even now we don’t know all of the details. We didn’t know the rules of the game while we were playing the game. Now, we are being held accountable to a set of rules that we didn’t know, and that’s the real problem.”

One example, from the proposed new TEA accountability rules which have yet to be finalized, is the threshold for a school or a district to earn an “A” for College Career & Military Readiness (CCMR). That standard will be increased from 60% to 88% for the 2022-23 accountability year. The 88% threshold will be applied retroactively to the Class of 2022 graduates, well after they have graduated and left school.

ECISD contends, in violation of state law, TEA did not provide the District information regarding the changes to the A–F Accountability System prior to the start of the 2022–2023 school year and, indeed, still has not provided a full

explanation of the rules and methodologies that are being used to determine district and campus ratings. The lawsuit will seek to prohibit TEA from issuing performance ratings – the A-F letter grades – for the 2022-23 school year. Also, because ECISD does not know the expectations set by the State of Texas for school districts it has been unable to adjust to the TEA’s new accountability measures and allocate resources in a manner required to help students meet state standards.

“We’ve gotten better academically.” “Our STAAR scores, our End of Course exam scores, our CCMR score, all of these numbers are better for us but the letter grade is going to be lower and that just doesn’t make any sense. Again, we are happy for new, higher standards but let us know the rules before the game begins.”

**26420** **Adjournment:** Christopher Stanley, Board President, adjourned the Board meeting at 6:38 p.m.

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**Board President**  
*Christopher Stanley*

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**Board Secretary**  
*Tammy Hawkins*

**AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., SEPTEMBER 12, 2023, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Dr. Steve Brown  
Tammy Hawkins  
Dawn Miller  
Christopher Stanley  
Robert Thayer  
Wayne Woodall

**Absent:**

**School Officials:** Dr. Scott Muri, Mike Adkins, Dr. Keeley Boyer, Dr. Lilia Náñez, Deborah Ottmers, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

**Others:** Tatiana Dennis, Amy Russell, Dora Flores, Valerie Rivera, Nora Gonzalez, Julia Willett-Weekly, Beatrice Mata, Anthony Garcia, Abel Avila, Noe Ortiz, Lisa Wills, Adonica Galindo, Crystal Marquez, Mauricio Marquez, Jessica Gore, Maribel Aranda, Mercedes Shirley, Meagan Watts, Tracey Borchardt, Dorothy Ortiz, Zealia Jenkins, Amanda Warber, Fallon McLane, Raquel Rodriguez, Aaron Hawley, Jennie Chavez, Angelina Hilton, Michael Skinner, Amy Hosick, Margarita Acosta, Micah Arrott, Melanie Sheehan, Elisha Sessions, Julie Marshall, Sydney Garcia, Karl Miller, Christan Pugh, Priscilla Aguilar, Regina Lee, Mary Jane Hutchins, William Iker, Alejandra Garcia, Kamy Smith, Claudia Lopez, James Ramage, Jim Workman, Zenovia Crier, Rita Lopez, Mary Franco

**26421** **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**26422** **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Christopher Stanley, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**26423** **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks, he welcomed principals to the meeting. All of them were in attendance for item 6B, the Campus Improvement Plans.

**26424** **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*<sup>71</sup>

There was no public comment.

### Board Policy

- 26425** **Discussion of Revisions to TASB Local Policy Update 121: DEA (LOCAL): Compensation and Benefits: Compensation Plan:** Associate Superintendent of Human Capital, Operations and Athletics Anthony Sorola, Ed.D. presented this item for discussion. The proposals include minimal changes to reduce redundancy and do not change district operations.

No action required.

### Report/Discussion Items

- 26426** **Report and Discussion of STAAR and End of Course Exam Data:** Superintendent of Schools Dr. Scott Muri presented this item for discussion. Continuing improvement is the theme of the Spring 2023 STAAR results for ECISD students, and it comes even as the state introduces a redesigned test.

STAAR tests are given in math and reading-language arts (RLA) in grades 3-8, in science for 5th and 8th graders, and social studies for 8th graders. ECISD students showed impressive improvement with increases in 12 of the 15 passing levels, which means the students achieved the state standard of Approaches or higher. These charts show ECISD and State performance in the Approaches, Meets and Masters levels.

Students must pass five End of Course (EOC) exams as part of graduation requirements in Texas. ECISD's 2023 EOC results show the number of students who passed increased in all five of those EOC exams: Algebra I, English I, English II, Biology, and U.S. History.

The next set of slides show performance results over time. They highlight 2019 to now, the effect of the pandemic, and state trends, too. These numbers also show ECISD students are shrinking the gaps between the District and the state in many areas. The yellow bar indicates this year's test was a new test so the comparisons are not apples-to-apples.

Dr. Muri closed this presentation with the announcement that ECISD's College Career & Military Readiness (CCMR) score for 2023 increased to 73, from 65 one year ago.

No action required.

- 26427** **Discussion of 2023-2024 ECISD Campus Improvement Plans:** Chief of Schools Dr. Keeley Boyer opened this presentation for discussion. Trustees reviewed the process for developing a Campus Improvement Plan, along with the school's goals and strategies. Each school, regardless of rating, is required to build a Campus Improvement Plan annually. The plan serves as the blueprint for how each school will uniquely address the campus-specific needs identified in their Comprehensive Needs Assessment (CAN). Three principals shared

their campus plans with Trustees – San Jacinto Elementary, Bowie Middle School, and Odessa High School. The plans will be brought back to Trustees next week for approval and, after approved, will be posted on each school's website.

No action required.

- 26428** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public employee of the District or hear a complaint or charge against an officer or employee.] (Discussion of Superintendent's Appraisal and Contract.)**  
**Deliberation Regarding Real Property – Section 551.072 of the Texas Government Code [ Board will deliberate the purchase, exchange, lease, or value of real property.] (The Board of Trustees will discuss the purchase of real property.)**  
**Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

Board President Christopher Stanley convened the Board of Trustees to closed session at 7:21 p.m.

Board President Christopher Stanley reconvened the Board of Trustees to open session at 9:21 p.m.

- 26429** **Possible Action on Superintendent's Contract:** Moved by Brown, seconded by Woodall to modify the Superintendent's Employment Contract as follows:

- 1) That his contract be extended by one (1) year, to end on June 30, 2028.
- 2) That his salary be increased from \$319,224.81 to \$328,801.56, which is the same percentage increase (3%) that we are giving to all full-time classroom teachers.
- 3) That the number of his vacation days be increased from 20 to 30 days per contract year.
- 4) That Section 3.3.5 be modified to allow the Superintendent to be paid for all earned, but unused, vacation days.

Motion unanimously approved.

- 26430** **Closing Remarks by Superintendent:** There were no closing remarks.

**26431** **Adjournment:** Christopher Stanley Board President, adjourned the Board meeting at 9:24 p.m.

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**Board President**  
*Christopher Stanley*

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**Board Secretary**  
*Tammy Hawkins*

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., SEPTEMBER 19, 2023, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Dr. Steve Brown  
Tammy Hawkins  
Dawn Miller  
Christopher Stanley  
Robert Thayer  
Wayne Woodall

**Absent:**

**School Officials:** Dr. Scott Muri, Mike Adkins, Dr. Keeley Boyer, Dr. Lilia Náñez, Deborah Ottmers, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

**Others:** Tatiana Dennis, Aaron Hawley, Baldo Valeriano, Jeff Russell, Jaime Miller, Mauricio Marquez, Misty Hiner, Betsabe Salcido, Andrea Moreno-Hewitt, Jessica Gore, Tracey Borchardt, Albessa Chavez, Wes Wells, Ruth Campbell, Rita Lopez, Mary Franco

**26432** **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**26433** **Verification of Compliance with Open Meeting Law:** Christopher Stanley, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**26434** **Pledge Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Bonham Middle School Students Bella Fortune and Maelee Fortune.

**26435** **Invocation:** The Invocation was led by Lead Pastor Donnie Williams, The Bridge Church.

**26436** **Special Presentations:**

**Recognition of Advanced Placement Scholars:** Chief Communications Officer Mike Adkins introduced a total of 41 ECISD students who are recognized as AP Scholars this year. At the conclusion of an Advanced Placement (AP) course, students are given the chance to take a corresponding AP exam on which they earn a score from 1 to 5, 5 being the best score. All public universities and colleges in Texas, and most private colleges and universities, offer college credit for a “Qualified” designation, which is a student who scores 3 or higher. These honors are based on the student’s AP scores last year; so, a number of them were seniors then and are now graduated. We are introducing you to our current students.

**AP Scholars:** Student with scores of 3 or higher on three or more Advanced Placement exams.

Odessa HS AP Scholars: Sal Lugo (sophomore) and Anika Gundlapalli

Permian HS AP Scholars: Shaun Price, Kamden Nance, Madison Morga, Morgan Hinojos, Alexa Montoya (junior), Roger Giba, Laney Cobb (junior)

**AP Scholars with Honor:** Students who receive an average score of 3.25 on all AP exams taken, AND scores of 3 or higher on four or more of these exams.

Permian HS AP Scholars with Honor: Nathan Reyes and Jordyn Jones

**AP Scholars with Distinction:** Students who receive an average score of 3.50 on all AP exams taken, AND scores of 3 or higher on five or more of these exams.

Permian HS AP Scholars with Distinction: Sapna Yadalla

**Introduction of UIL State VASE Qualifiers:** Chief Communications Officer Mike Adkins introduced the UIL State VASE Qualifiers. ECISD had five students who won awards at the State’s Visual Arts Scholastic Event, also known by the acronym VASE. In all, 12 students qualified for the competition. VASE recognizes exemplary student achievement in the Visual Arts by providing high school art students and programs a standard of excellence to achieve. Students create artworks, write about their creative processes and understanding of visual art, and articulate information about their artwork during an interview with a VASE juror. There were 31,000 entries this year. Only 1,190 made it to the state competition (that’s just under 4%). For the second year in a row, all four high schools in our school district that offer art classes, were represented at State VASE. Our kids won a total of four medals and one Gold Seal.

Odessa High School

- Jazira Perez – “Shell Shocked” All-State Medalist

New Tech Odessa

- Maya Galvan – “The Superstar Baby” All-State Medalist

Odessa Colligate Academy

- Luibov Bazuelva – “Light House” All-State Medalist

Permian High School

- Britton Morrow – “Car Chase” All-State Medalist
- Emilee Dameron – “The Sparrow” Gold Seal Medalist – Grand Champion

**Presentation of Education Foundation 2023-24 Grants:** Chief Communications Officer Mike Adkins introduced Education Foundation Board President Lisa Wyman. Ms. Wyman presented a \$72,700.24 check to the ECISD Board of Trustees.

The Education Foundation of Odessa was founded in 2000, and one of its main focuses since then is to fund innovative grants for teachers. Grant applications are approved in the spring semester to be implemented during the next school year. Last

spring The Education Foundation Grants Committee received 33 eligible applications for consideration and were able to fund 25 of those grants totaling \$72,700.24. To date, the Education Foundation has awarded more than \$2.8 million to ECISD teachers through their Grants for Inspiration and Innovation program.

The Education Foundation's mission is to create opportunities for education in Ector County ISD and these grants are just one of the many ways the Foundation supports ECISD. The Education Foundation is a volunteer board with no full-time staff of its own. The efforts of this board are supported through the ECISD Development Office.

**26437** **Opening Remarks by Superintendent:** In his opening comments, Superintendent of Schools Dr. Scott Muri congratulated all of Team ECISD for earning two more awards given by the Mexican American School Board Association this past weekend. One of the awards is for Outstanding Workforce Development Initiative for talent development pipelines and the second for English Language Learner initiatives, specifically the Emergent Bilingual Global Leadership program. Additionally, two of our students were selected to have artwork on display at the conference in San Antonio.

**26438** **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)* The following seven citizens participated during this portion of the meeting.

In public comment, three students who are part of the FFA program – Luis Perez, Ailani Castillo, and Evin Anderson – spoke to the board about their experiences in the program, the impact of FFA and the use of the Ag Farm facilities. They spoke of the wide range of agriculture science pathways that offer career options for them, and how involvement in the organization helps with their social, leadership, and public speaking skills. Christina Butler, FFA sponsor, thanked the school board for allowing the students to address them.

Jeff Russell spoke to the Trustees about the items pertaining to the tax rate. He said he feels that as the state compressed maintenance and operations tax rates in Texas the past several years, the total tax rate should have decreased, too, to give money to the taxpayers rather than being used to pay down existing bond debt.

### **Board Policy**

**26439** **Discussion of and Request for Approval of TASB Local Policy Update 121 Revisions: DEA(LOCAL): Compensation and Benefits: Compensation Plan:** Moved by Abalos, seconded by Woodall to approve TASB Local Policy Update 121 Revisions: DEA(LOCAL): Compensation and Benefits: Compensation Plan as presented. The changes are minimal, to reduce redundancy, and does not change district operations.

Motion unanimously approved.

Action Items

**26440** **Discuss and Consider Adoption of an Order directing the Defeasance and Redemption of all of the District's Outstanding Unlimited Tax School Building Bonds, Series 2013, all of the District's Outstanding Unlimited Tax Refunding Bonds, Series 2020-A; and a portion of the District's Outstanding Unlimited Tax Refunding Bonds, Series 2016; in the Aggregate Principal amount of \$34,435,000; and Levying an Ad Valorem Tax in payment thereof; and enacting other provisions relating to the subject:** Moved by Miller, seconded by Woodall to approve the Adoption of an Order directing the Defeasance and Redemption of all of the District's Outstanding Unlimited Tax School Building Bonds, Series 2013, all of the District's Outstanding Unlimited Tax Refunding Bonds, Series 2020-A; and a portion of the District's Outstanding Unlimited Tax Refunding Bonds, Series 2016; in the Aggregate Principal amount of \$34,435,000; and Levying an Ad Valorem Tax in payment thereof; and enacting other provisions relating to the subject as presented. This series of early payments will save the District \$6,137,250 in future interest costs.

Motion unanimously approved.

**26441** **Discussion of and Request for Approval of Ordinance to Set 2023 Tax Rate for 2023-2024:** Moved by Abalos, seconded by Woodall to approve the Ordinance to Set 2023 Tax Rate for 2023-2024 as presented. The total tax rate adopted is \$1.014, which is a 16.392-cents decrease (13.92%) from last year.

A school district's tax rate is broken into two parts: Maintenance & Operations (M&O) which provides funding for day-to-day operations; and Interest & Sinking (I&S), also known as debt service, which provides the funding for debt (bond) payments. The total tax rate approved by the board breaks down as follows:

\$ .7596 for M&O – this rate is compressed down from \$.9810 last year  
\$ .2544 for I&S – this rate is increased from \$0.19692  
\$ 1.014 total tax rate

TO NOTE:

- The total tax rate is the less than the prior year, decreasing from \$1.17792 to \$1.014.
- The total tax rate of \$1.014 is below the total voter approval rate of \$1.016.
- The total tax rate of \$1.014 is below the total No New Revenue tax rate of \$1.03681.
- The total tax rate of \$1.014 is below the maximum tax rate allowed of \$1.016 without a tax rate election.
- The M&O tax rate of .7596 is below the voter approval/rollback/no new revenue tax rate of .862762.
- The M&O tax rate is decreasing down from .9810 to .7596.
- The I&S tax rate is increasing from .19692 to .25440, but is lower than the allowable of .256418 to cover bond costs.

In a comparison of last year's average taxable value and last year's tax rate with this year's average taxable value and this year's tax rate the average homeowner can expect to save \$506 in property taxes.

Motion unanimously approved.

**26442** **Discussion of and Request for Approval of Purchases over \$50,000**: Moved by Woodall, seconded by Hawkins to approve the Purchases over \$50,000 as presented.

Motion unanimously approved.

**26443** **Discussion of and Request for Approval of 2023-2024 Budget Amendment #2**: Moved by Woodall, seconded by Brown to approve the 2023-2024 Budget Amendment #2 as presented.

Motion unanimously approved.

**26444** **Discussion of and Request for Approval of Extension of Bank Depository Contract**: Moved by Brown, seconded by Miller to approve the Extension of Bank Depository Contract with Frost Bank as presented.

Motion unanimously approved.

**26445** **Discussion of and Request for Approval to enter into Interlocal Agreements with Purchasing Cooperatives (COOPS) and Ector County ISD**: Moved by Hawkins, seconded by Woodall to approve to enter into Interlocal Agreements with Purchasing Cooperatives (COOPS) and Ector County ISD as presented. These purchasing cooperatives are through Education Service Center (ESC) Region 13. This co-op is free.

Motion unanimously approved.

**26446** **Discussion of and Request for Approval of 2023-2024 ECISD Campus Improvement Plans**: Moved by Hawkins, seconded by Brown to approve the 2023-2024 ECISD Campus Improvement Plans as presented. Each school, regardless of rating, is required to build a Campus Improvement Plan annually.

Motion unanimously approved.

**26447** **Consent Agenda**: Moved by Abalos, seconded by Brown to approve the Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Resolution of the Board to Designate Investment Officer(s)
- E. Request for Approval of Staff Development Waiver

- F. Request for Approval of Interlocal Agreement between Ector County ISD and Region 18 for Reading Academies
- G. Request for Approval of Extracurricular Status of 4-H Organization Resolution and Adjunct Staff Members
- H. Request for Approval of Memorandum of Understanding between Ector County ISD and Greater Opportunities of the Permian Basin (GOPB), Inc. Head Start School Readiness Academy – Children with Disabilities
- I. Request for Approval of Memorandum of Understanding between Ector County ISD and Greater Opportunities of the Permian Basin (GOPB), Inc. Head Start School Readiness Academy – Parent Power Program
- J. Request for Approval of Memorandum of Understanding between Ector County ISD and Greater Opportunities of the Permian Basin (GOPB), Inc. Head Start School Readiness Academy - Transition
- K. Request for Approval of Public School District and Open-Enrollment Charter School Agreement 2023-2024 between Ector County ISD and Texas Virtual School Network

Motion unanimously approved.

**Report/ Discussion Items**

**26448** **Presentation and Discussion of Spring 2023 Panorama Data:** Associate Superintendent of Student and School Support Alicia Syverson presented this item for discussion. School Connectedness is the belief held by students that adults and peers in the school care about their learning as well as about them as individuals. It is one of the district's Indicators of Success in the strategic plan. More than 20,000 students in grades 3-12 across 38 schools took this survey last spring; they take the survey twice each year. Connectedness percentages are higher among elementary students than middle school and high school kids. Overall, ECISD's Connectedness declined from 59% to 51%, and the work is now to understand the reasons for the students' responses and help schools build a sense of belonging with students.

No action required.

**26449** **Presentation and Discussion of 2023 CCMR Results:** Associate Superintendent of Student and School Support Alicia Syverson presented this item for discussion. Board Goal #3 sets a CCMR goal of 65% by May 2024, however, ECISD hit that target in May 2022 and is now pushing beyond that. ECISD's new CCMR score is up 8 percentage points to 73%. The state has specific guidelines that define College Ready, Career Ready and Military Ready. One year ago, a CCMR score of 60 was an A; this year the standard has been increased to 88. Due to that, ECISD's improved CCMR score of 73% projects to be a C.

No action required.

**26450** **Information Items:** The Board of Trustees were provided with the following information items: Financials, Purchasing Report, Reclassified Auxiliary and Stipend/Supplemental Pay Plan and Routine Personnel Report.

**26451** **Closing Remarks by the Superintendent:** There were no closing remarks.

**26452** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.]**  
**Section 551.082 of the Texas Government Code [Board will deliberate a complaint or charge brought against an employee of the school district by another employee.] (Level III Grievance Hearing – Rachel Hurford):**

Board President Christopher Stanley convened to the Board of Trustees to closed session at 8:03 p.m.

Board President Christopher Stanley reconvened the Board of Trustees to open session at 9:23 p.m.

**26453** **Possible Action Concerning Level III Grievance Hearing – Rachel Hurford:**  
Moved by Brown, seconded by Woodall to uphold the Level II decision.

Motion unanimously approved.

**26454** **Adjournment:** Board President Christopher Stanley adjourned the Board meeting at 9:23 p.m.

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**Board President**  
*Christopher Stanley*

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**Board Secretary**  
*Tammy Hawkins*



## **REQUEST FOR APPROVAL OF BILLS FOR PAYMENT**

Attached you will find a list of disbursements for the previous month for your approval.

TO: BOARD OF TRUSTEES  
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

FROM: ACCOUNTS PAYABLE

RE: CHECK REGISTER

The following check amounts for the operations, materials and supplies for the maintenance of the School District are presented for your approval.

For the period 9/14/23 to 10/4/23

ANALYSIS RECAPITULATION	AMOUNT
Operating Fund:	\$ 9,571,610.27

ECTOR COUNTY ISD  
CHECK REGISTER  
09/14/2023 - 10/04/2023

DATE	PAYEE	AMOUNT
9/20	ALL ABOUT HEARING	\$ 3,900.00
9/20	AUTOMATIC ICE MACHINE	518.50
9/20	COMPUDATA SOLUTIONS LLC	115.99
9/20	DIAMOND BUSINESS SERVICES INC	423.73
9/20	FLINN SCIENTIFIC INC	279.00
9/20	FROG STREET PRESS LLC	9,509.69
9/20	J W PEPPER & SON INC	1,251.72
9/20	LOU'S CLINICAL LAB INC	5,059.00
9/20	MANSON WESTERN LLC	1,100.00
9/20	ODESSA WINLECTRIC	2,534.23
9/20	O REILLY AUTO ENTERPRISES LLC	527.33
9/20	RENAISSANCE LEARNING INC	4,985.00
9/20	SCANTRON CORP	509.34
9/20	SECURED DOCUMENT SHREDDING INC	832.00
9/20	TEXAS ART EDUCATION ASSOCIATION (TAEA)	80.00
9/20	TEACHER CREATED MATERIALS INC	16,500.00
9/20	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	145.00
9/20	THE BOSWORTH LTD	4,951.47
9/20	THE BOSWORTH LTD	4,170.67
9/20	TRANE U.S. INC.	1,002.41
9/20	BROADWAY MOTORS INC	748.30
9/20	GALLS LLC	1,545.30
9/20	NAPA AUTO PARTS	421.48
9/20	TRANSMISSION SERVICE & SUPPLY INC	1,614.88
9/20	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	1,476.68
9/20	BEST CHOICE COFFEE SERVICES LLC	59.16
9/20	SCHOOL SPECIALTY LLC	1,948.33
9/20	ODP BUSINESS SOLUTIONS LLC	558.63
9/27	ALL ABOARD AMERICA!	25,753.47
9/27	B-LINE FILTER & SUPPLY INC	693.52
9/27	BSN SPORTS INC	21,170.00
9/27	BUCK'S WHEEL & EQUIPMENT COMPANY	96.26
9/27	AUTOMATIC ICE MACHINE	1,201.50
9/27	COMPUDATA SOLUTIONS LLC	130.49
9/27	COMPUDATA SOLUTIONS LLC	3,319.50
9/27	DIAMOND BUSINESS SERVICES INC	4,958.18
9/27	GANDY INK	2,174.00
9/27	GLOBAL EQUIP CO	4,825.76
9/27	IMP/INTERNATIONAL MEETING PLANNERS	220.00
9/27	J W PEPPER & SON INC	374.09
9/27	VITAL SIGNS	2,118.04
9/27	LAKESHORE LEARNING MATERIALS	103,298.18
9/27	LAWSON PRODUCTS INC	427.11
9/27	MANSON WESTERN LLC	1,100.00
9/27	NIMCO INC	155.46

9/27	ODESSA COLLEGE	2,212.50
9/27	ODESSA WINLECTRIC	265.00
9/27	O REILLY AUTO ENTERPRISES LLC	1,912.45
9/27	ORIENTAL TRADING COMPANY INC	160.48
9/27	REALLY GOOD STUFF LLC	3,950.83
9/27	RENAISSANCE LEARNING INC	3,984.00
9/27	DRI-STICK DECAL CORPORATION	611.07
9/27	SECURED DOCUMENT SHREDDING INC	944.00
9/27	SHAR PRODUCTS CO	90.90
9/27	SIMS PLASTIC INC	3,075.58
9/27	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	145.00
9/27	TEXAS ELEMENTARY PRINCIPALS & SUPERVISORS ASSOC	736.00
9/27	PARK PLACE PULBICATION LP	1,640.00
9/27	THE BOSWORTH LTD	18,579.08
9/27	TRANE U.S. INC.	11,529.06
9/27	WEST MUSIC CO	486.60
9/27	BROADWAY MOTORS INC	1,069.49
9/27	GALLS LLC	31,867.35
9/27	NAPA AUTO PARTS	2,780.32
9/27	KCG INC	4,080.64
9/27	DATA RECOGNITION COPORATION	10,394.50
9/27	HAGAR RESTAURANT EQUIPMENT SERVICE, INC.	470.00
9/27	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	1,420.91
9/27	SOUTHERN TIRE MART LLC	423.44
9/27	BEST CHOICE RESTAURANTS LLC	482.22
9/27	BEST CHOICE COFFEE SERVICES LLC	297.08
9/27	SCHOOL SPECIALTY LLC	1,930.13
9/27	MASCOT MEDIA ACQUISITION LLC	425.00
9/27	LITERACY RESOURCES LLC	4,660.72
9/27	ODP BUSINESS SOLUTIONS LLC	1,779.58
9/27	THE BOSWORTH LTD	106,686.00
10/4	AMERIPRIDE SERVICES INC.	1,556.25
10/4	B-LINE FILTER & SUPPLY INC	3,050.00
10/4	BSN SPORTS INC	586.00
10/4	BUCK'S WHEEL & EQUIPMENT COMPANY	858.92
10/4	CMC BUSINESS SYSTEMS INC	533.68
10/4	COMPUTATA SOLUTIONS LLC	3,067.75
10/4	DIAMOND BUSINESS SERVICES INC	1,018.54
10/4	EDUCATION ADVANCED INC.	56,989.10
10/4	FIRETROL PROTECTION SYSTEMS INC	28,690.00
10/4	FLINN SCIENTIFIC INC	176.22
10/4	GANDY INK	127.20
10/4	J W PEPPER & SON INC	348.60
10/4	VITAL SIGNS	1,066.45
10/4	KELLY-MOORE PAINT CO INC	132.49
10/4	LAKESHORE LEARNING MATERIALS	132.98
10/4	LYNX SYSTEM DEVELOPERS INC	1,375.00
10/4	ODESSA COLLEGE	500.00
10/4	ODESSA WINLECTRIC	472.54
10/4	O REILLY AUTO ENTERPRISES LLC	1,263.97

10/4	ORIENTAL TRADING COMPANY INC	138.56
10/4	POSITIVE PROMOTIONS	277.68
10/4	REALLY GOOD STUFF LLC	1,046.35
10/4	RENAISSANCE LEARNING INC	21,606.62
10/4	SCHOLASTIC INC	2,106.97
10/4	SCHOOL OUTFITTERS LLC	297.28
10/4	SECURED DOCUMENT SHREDDING INC	240.00
10/4	TEACHER CREATED MATERIALS INC	5,500.00
10/4	TEXAS ELEMENTARY PRINCIPALS & SUPERVISORS ASSOC	836.00
10/4	THE BOSWORTH LTD	2,028.21
10/4	NAPA AUTO PARTS	280.83
10/4	N J MALIN & ASSOCIATES LLC	263.00
10/4	RTC INC.	171.00
10/4	ARAMARK UNIFORM & CAREER APPAREL GROUP INC.	1,342.63
10/4	GATEWAY EDUCATION HOLDINGS LLC	650.00
10/4	PARTS TOWN, LLC	1,132.08
10/4	SCHOOL SPECIALTY LLC	3,297.92
10/4	EDPUZZLE INC	2,071.00
10/4	HALO BRANDED SOLUTIONS INC	335.40
9/20	RAQUEL ACOSTA	320.00
9/20	NATIONAL ASSOCIATION FOR THE	1,590.00
9/20	ADRIANA RAMIREZ	320.00
9/20	AIDE GARCIA	54.17
9/20	ALICIA SYVERSON	241.50
9/20	ALISHA SLIDER	68.91
9/20	ALLBRIGHT & ASSOCIATES, INC	453.78
9/20	ALMA D GUERRERO	1,200.00
9/20	ALPHA FOODS CO.	31,165.68
9/20	AMANDA PADILLA	47.09
9/20	AMANDA PARSONS	112.21
9/20	AMANDA RAMIREZ	350.00
9/20	AMANDA VESELY	64.39
9/20	AMAZON CAPITAL SERVICES	40,930.89
9/20	AMAZON CAPITAL SERVICES	1,128.01
9/20	AMAZON CAPITAL SERVICES	112.46
9/20	AMY RENE HOSICK	114.50
9/20	ANA LEE TARANGO	1,117.68
9/20	ANDREA VALERO	28.10
9/20	ANGELA AGUIRRE	174.69
9/20	ANNIE NELSON	171.61
9/20	ANTHONY JOEL SOROLA	703.93
9/20	ASHLEY SELLERS	26.86
9/20	AT&T	9,195.56
9/20	ATHLETIC SUPPLY INC	15,322.00
9/20	ATMOS ENERGY	18,941.38
9/20	AUDRIE LUJAN	51.75
9/20	BECKY QUIROZ	105.06
9/20	BECKY RAMIREZ	67.33
9/20	BIG DADDY'S	815.64
9/20	BILLIE SHIPMAN	15.33

9/20	BIMBO BAKERIES USA	7,398.54
9/20	BLAIR LAWSON	89.60
9/20	BLUE DAISY CONSULTING LLC	26,800.00
9/20	BLUE STAR BUS SALES LTD	293.18
9/20	BOOKBINDING & LAMINATING INC	388.38
9/20	BRAZOS DOOR & HARDWARE	8,400.00
9/20	BYRNE BROS FOODS INC	5,605.20
9/20	CAITLIN COUCH	179.00
9/20	CAVALLO ENERGY TEXAS LLC	174,513.85
9/20	CAROL ANN BRODERSEN	1,200.00
9/20	CAROLINA VASQUEZ	50.70
9/20	CDW-G	14,492.91
9/20	CECILIA NUNEZ	139.51
9/20	CECILIA NUNEZ	201.35
9/20	CECILIA VENEGAS	97.99
9/20	CHRISTINE DOCKALL	22.99
9/20	CHRISTY KENNEDY	134.60
9/20	CIRCLE P RANCH SUPPLY INC	482.30
9/20	CITY OF ODESSA	290,990.70
9/20	CLAUDIA CALLEROS	8.65
9/20	CLINT STOWE	142.46
9/20	CONTROL TECHNOLOGIES INC	8,915.56
9/20	CRISTA MITCHEL	63.60
9/20	CRYSTAL PENA	26.20
9/20	CULLIGAN WATER CONDITIONING OF WEST TEXAS	202.50
9/20	DAVID CASILLAS	250.00
9/20	DAVID CUPP	15.98
9/20	DAVID LAY	4,475.00
9/20	DINA JOINER	35.11
9/20	ECTOR COUNTY UTILITY DISTRICT	9,208.40
9/20	EDVANTAGE STRATEGY GROUP INC	46,250.00
9/20	EFRAIN MORENO	10.43
9/20	ELIZABETH MARJASON	50.44
9/20	ELLEN SMITH	87.89
9/20	ELUMA LLC	5,742.50
9/20	EPALLET INC	35,838.60
9/20	ESPARK INC	1,860.00
9/20	EVA FRANKS	54.23
9/20	FABIOLA SOTO	115.15
9/20	FERL GILES	200.00
9/20	G H DAIRY	30,332.08
9/20	GARDENDALE WATER CO	604.00
9/20	GRAINGER	1,922.10
9/20	HILBERTO OCHOA	277.50
9/20	HILDA GONZALES	34.58
9/20	HUMBERTO HERNANDEZ JR	34,910.41
9/20	HURT EXTERMINATING	46,265.00
9/20	INSTRUCTIONAL MATERIALS COORDINATORS ASSOCIATION	75.00
9/20	IRIS ROCIO JIMENEZ	296.59
9/20	ISABEL CARDONA	85.54

9/20	JACE SCHREIBER	125.56
9/20	JACKSON VINES	600.00
9/20	JAIME MILLER	703.93
9/20	JASMIN BELSOM-TORRES	300.00
9/20	JAYNE TILLERY	35.37
9/20	JESSE GONZALEZ	320.00
9/20	JOLYNN VARELA	43.82
9/20	JON PHILLIPS	100.00
9/20	JOSEPH LUCAS	46.51
9/20	JULIE SORUM	320.62
9/20	K12 INSIGHT LLC	9,995.00
9/20	KAY'S EMBLEMS INC	173.50
9/20	KELLIE THOMAS	34.85
9/20	KENNY NORRIS	320.00
9/20	KENT PRECISION FOODS GROUP	8,258.25
9/20	KIMBERLY CARRASCO	97.93
9/20	LABATT FOOD SERVICE	56,409.05
9/20	LAURA CAROLINA GARCIA SMIT	17.10
9/20	LAURA SAMANIEGO	38.65
9/20	LENNOX INDUSTRIES INC	59.60
9/20	LISA WILLS	146.00
9/20	LONE STAR LEARNING	3,283.00
9/20	LUNCH MONY INC	871.20
9/20	LVR COMMERICAL FLOORING	132,334.00
9/20	LYNDSAY FREEMAN	33.01
9/20	LYNN CARVER	75.00
9/20	MAHIRA SALINAS	93.14
9/20	MANDY HINOJOS	621.03
9/20	MARIA ZUBIATE	94.45
9/20	MARK BENNETT	2,339.08
9/20	MATTHEW SPIVY	661.93
9/20	MAURICIO MARQUEZ	41.00
9/20	MELINA RENTERIA	26.40
9/20	MELISSA COOPER	22.79
9/20	MELISSA QUINTELA	9.50
9/20	MIDLAND ISD	250.00
9/20	MISTI WEBB	28.30
9/20	MISTY STEWART	24.89
9/20	NATALIE FITZGERALD	51.75
9/20	NATALIE GUARA	122.42
9/20	NATIONAL TRAVEL SYSTEMS	633.92
9/20	NEWSOLA INC	314,599.00
9/20	NIMBUS DRINKING WATER SYSTEMS	122.00
9/20	NOBUYUKI SHIRAISHI	160.41
9/20	NORTH CENTRAL TEXAS COUNCIL OF GOVERNMENTS	240.00
9/20	NUNEZ FENCE	6,100.00
9/20	ODESSA CHAMBER OF COMMERCE	2,550.00
9/20	SEWCO INC	8,660.76
9/20	AUDRIANA HERNANDEZ	300.00
9/20	DOMINIQUE DOMINGUEZ	300.00

9/20	IVETTE RIVERA	94.00
9/20	NAYELI GALINDO	300.00
9/20	SELENA CARMONA	300.00
9/20	STEPHANIE MARTINEZ	300.00
9/20	OUT OF THE SHELL, LLC	20,276.20
9/20	PAULINA FOWLER	72.77
9/20	PENSKE COMMERCIAL VEHICLES US LLC	552.24
9/20	PERLA QUINTANA	225.44
9/20	PERMIAN MOVERS, INC.	675.00
9/20	PETROLEUM TRADERS CORPORATION	58,400.57
9/20	PETROPLEX OFFICE SUPPLY, INC.	357.00
9/20	PIRAINO CONSULTING, INC	200.00
9/20	PLASCO ID HOLDING LLC	4,299.80
9/20	PRECISION BUSINESS MACHINES INC (PBM)	2,503.51
9/20	LAURA G HUNT	924.26
9/20	RIGO NUNEZ	10.68
9/20	RIGO NUNEZ	59.54
9/20	RILEY COFFMAN	221.72
9/20	ROBERTS TRUCK CENTER OF TEXAS	823.46
9/20	ROCIO DAVILA	19.65
9/20	RODRIGUEZ DRYWALL & PAINT CO	250,000.00
9/20	RONALD PROMESSE	272.00
9/20	ROSALITA GARCIA	35.37
9/20	RUDY RUIZ	49,500.00
9/20	RYAN DAY	113.45
9/20	SARAH PATTON	32.88
9/20	SARAH R AGUIRRE	685.93
9/20	SCHOLASTIC NETWORK PARTNERS	325.00
9/20	SEWELL FORD INC	61.36
9/20	SHALON JORDAN	28.49
9/20	SHEENA SALCIDO	37.93
9/20	SHELBYE HILL	500.00
9/20	SHERWIN WILLIAMS	823.20
9/20	PINNACLE PROPANE LLC	35.00
9/20	SIRIA DUTCHOVER	33.93
9/20	SOCORRO RODRIGUEZ	7.86
9/20	SONIA ROCHA	172.40
9/20	STEWART & STEVENSON LLC	133.58
9/20	SUL ROSS STATE UNIVERSITY	1,695.42
9/20	SYSCO USA, INC	28,826.00
9/20	FRANK E GOMEZ	2,400.00
9/20	TBP PRODUCTIONS, LLP	450.00
9/20	TESS DONNER	5,550.00
9/20	TEXAS TECH UNIVERSITY	800.00
9/20	TEXAS TECH UNIVERSITY	300.00
9/20	TEXAS TECH UNIVERSITY K-12	120.00
9/20	THE SCRIPPS NATIONAL SPELLING BEE	187.50
9/20	TIMOTHY DE LA VEGA	432.00
9/20	TYLER THOMPSON	272.00
9/20	TYSON PREPARED FOOD, INC.	23,147.54

9/20	UIL MUSIC REGION 6	600.00
9/20	UIL MUSIC REGION 6	500.00
9/20	UNIVERSITY OF TX-PERMIAN BASIN	13,003.14
9/20	VANESSA ZOELZER	29.08
9/20	VERIZON WIRELESS SERVICES LLC	3,504.49
9/20	VIRGINIA HUNT	113.12
9/20	IMPERIAL BAG & PAPER LLC	2,518.21
9/20	WHITLEY PENN LLP	28,965.00
9/20	WHITNEY CARTER	1,050.00
9/20	WILLIAM KENT MCCORD	95.05
9/20	XEROX CORPORATION	52,102.45
9/27	ACCELERATE LEARNING INC.	134,832.85
9/27	AGPARTS WORLDWIDE INC	75,800.00
9/27	AMARILIS VELEZ ORTIZ	96.16
9/27	AMAZON.COM LLC	54,534.87
9/27	AMAZON CAPITAL SERVICES	62,174.28
9/27	AMERICAN FAMILY LIFE & CANCER	41.50
9/27	AMERICAN FAMILY LIFE & CANCER	6.00
9/27	AMY RENE HOSICK	72.73
9/27	ANGELO STATE UNIVERSITY	6,490.90
9/27	ANTHONY SCOTT	104.27
9/27	ASHLI SATTERWHITE	105.98
9/27	ASSOCIATION OF TEXAS	9.90
9/27	AT&T MOBILITY	57.23
9/27	ATHLETIC SUPPLY INC	8,736.00
9/27	ATLANTIC BEVERAGE COMPANY LLC	5,336.55
9/27	AUDIO ACOUSTICS HEARING CENTERS	170.00
9/27	AUSTIN TREVINO	1,280.00
9/27	B&H FOTO ELECTRONICS CORPORATION	2,632.60
9/27	BEN E KEITH AMARILLO	2,056.76
9/27	BIMBO BAKERIES USA	6,226.96
9/27	BRAUN BEEF & CO INC	7,912.50
9/27	CAVALLO ENERGY TEXAS LLC	241,638.34
9/27	CDW-G	149,734.01
9/27	CENGAGE LEARNING INC	2,756.25
9/27	CHARLES AND LEZIEE CHURCHFIELD	8,641.92
9/27	NBCEC INC	405.50
9/27	CHRISTINE MASON CONSULTING	2,000.00
9/27	CHRISTOPHER BARTLETT	818.66
9/27	CINDY OLIVAS	644.10
9/27	CIRCLE P RANCH SUPPLY INC	451.24
9/27	CITY OF ODESSA	32,763.34
9/27	COCA-COLA SOUTHWEST BEVERAGES LLC	2,089.45
9/27	COLLEGE ENTRANCE EXAMINATION BOARD	1,584.00
9/27	CULLIGAN WATER CONDITIONING OF WEST TEXAS	125.50
9/27	D.T. HOUSE MOVERS LLC	4,000.00
9/27	DAVID W. COX	280.00
9/27	DEANAN PRODUCTS INC	2,158.00
9/27	DS WATERS OF AMERICA INC	26.48
9/27	E-CONTROL SYSTEMS, INC.	2,052.00

9/27	EDUPHORIA INCORPORATED	195,060.85
9/27	EICHELBAUM WARDELL HANSEN POWELL & MUNOZ PC	150.00
9/27	ELIZABETH DIRKS	27.05
9/27	TCASE SERVICES INC	72,149.00
9/27	EPALLET INC	35,838.60
9/27	FOCUS CARE INC	322,000.00
9/27	FIDDLESTICKS FARMS	2,400.00
9/27	FIRST FINANCIAL ADMINISTRATORS	21,233.14
9/27	FIRST FINANCIAL ADMINISTRATORS	31,749.39
9/27	FIRST FINANCIAL ADMINISTRATORS	17,750.00
9/27	FIRST FINANCIAL ADMINISTRATORS	68,401.00
9/27	FIRST FINANCIAL ADMINISTRATORS	3,675.00
9/27	FIRST FINANCIAL ADMINISTRATORS	50.00
9/27	FIRST FINANCIAL ADMINISTRATORS	100.00
9/27	FIRST FINANCIAL ADMINISTRATORS	14,344.00
9/27	FIRST FINANCIAL ADMINISTRATORS	1,307.18
9/27	FIRST FINANCIAL ADMINISTRATORS	1,374.52
9/27	FIRST FINANCIAL ADMINISTRATORS	9,914.52
9/27	FIRST FINANCIAL ADMINISTRATORS	6,714.30
9/27	FIRST FINANCIAL ADMINISTRATORS	5,538.73
9/27	FIRST FINANCIAL ADMINISTRATORS	4,638.68
9/27	FIRST FINANCIAL ADMINISTRATORS	4,936.13
9/27	FIRST FINANCIAL ADMINISTRATORS	66,492.04
9/27	FIRST FINANCIAL ADMINISTRATORS	10.00
9/27	FIRST FINANCIAL ADMINISTRATORS	27,855.60
9/27	FIRST FINANCIAL ADMINISTRATORS	132,024.31
9/27	FIRST FINANCIAL ADMINISTRATORS	14,979.30
9/27	FIRST FINANCIAL ADMINISTRATORS	10,745.02
9/27	FIRST FINANCIAL ADMINISTRATORS	2,794.31
9/27	FRANCESCA FLORANCE	59.61
9/27	FREDERICKSBURG EDUCATION INITIATIVE, INC	2,810.00
9/27	G H DAIRY	40,583.72
9/27	G T DISTRIBUTORS INC	3,551.05
9/27	GARDENDALE WATER CO	401.00
9/27	GARY MCMILLAN	61.77
9/27	GRAINGER	3,428.42
9/27	GREEN LIGHT GROUP TOURS	21,533.40
9/27	HEALTH SERVICES ADMINISTRATION	499.20
9/27	HEALTH SERVICES ADMINISTRATION	27,002.00
9/27	HILLER PRINTING	350.00
9/27	HOME DEPOT USA INC - STORE #562	3,961.71
9/27	HORACE MANN INS CO	48.82
9/27	HORMEL FOODS SALES LLC	37,216.65
9/27	HOV SERVICES, INC.	2,291.30
9/27	ISTATION	3,500.00
9/27	IVY BUSINESS FORMS INC	214.06
9/27	KEVIN D BALLARD INC	3,985.00
9/27	JAMES PHILLIPS WILLIAMS MEMORIAL FOUNDATION	15,250.00
9/27	JESSICA DOMINGUEZ	1,389.57
9/27	JNT RESOURCES PARTNERS, LP	5,490.45

9/27	JNT RESOURCES PARTNERS, LP	15,834.68
9/27	JNT RESOURCES PARTNERS LP	37,385.00
9/27	JOHN'S SALES & SERVICE	4,455.77
9/27	JOHN SIBLEY	128.18
9/27	JUDITH CAWLEY	615.25
9/27	JULIA PAREDEZ	8.45
9/27	JULIA PAREDEZ	90.06
9/27	KATHERINE HILL	75.00
9/27	KATHERINE YORK	600.00
9/27	KAY'S EMBLEMS INC	2,393.00
9/27	KELLIE WILKS	284.50
9/27	KELLIE WILKS	1,091.12
9/27	KOGNITY USA INC	262.10
9/27	KRONOS INC.	5,534.14
9/27	LA MARGARITA	1,050.00
9/27	LABATT FOOD SERVICE	75,407.71
9/27	LAURA CAROLINA GARCIA SMIT	151.44
9/27	LAUREN TAVAREZ	1,468.02
9/27	LILIA NANEZ	1,224.25
9/27	LINDE GAS & EQUIPMENT INC	623.91
9/27	LONE STAR LEARNING	7,504.00
9/27	LOVING GUIDANCE INC	2,247.00
9/27	MACE VIRTUAL LABS LLC	5,399.00
9/27	MACKENZIE WEATHERFORD	743.11
9/27	MANDY HINOJOS	1,440.42
9/27	MARIA T. RUBIO	53.06
9/27	MARY JANE HUTCHINS	543.10
9/27	MATTHEW SPIVY	361.66
9/27	MDX SAFETY TRAINING CONSULTING & SERVICE	2,115.00
9/27	MELANA MOSS	55.87
9/27	MELISSA S RIVERA	86.59
9/27	MICAH PETTIGREW	35.63
9/27	MICHAEL ELLIS	200.00
9/27	MICHAEL HAWLEY	170.00
9/27	MITCH DAVIS	818.66
9/27	MOBILEMIND TECHNOLOGY INC	8,200.00
9/27	MOTOROLA SOLUTIONS, INC.	43,715.56
9/27	N-TUNE MUSIC & SOUND INC	11,310.00
9/27	N2 LEARNING LC	1,000.00
9/27	NATIONAL FOOD GROUP INC	105,905.60
9/27	NATIONAL INSTITUTE FOR AUTOMOTIVE SERVICE	261.00
9/27	NATIONAL INSTITUTE FOR EXCELLENCE IN TEACHING	2,750.00
9/27	NATIONAL TRAVEL SYSTEMS	4,679.69
9/27	NAYELI MARTINEZ	48.86
9/27	NC3 - NATIONAL COALITION OF CERTIFICATION CENTERS	1,000.00
9/27	NETSYNC NETWORK SOLUTIONS	4,070.50
9/27	NEW MEXICO CHILD SUPPORT	300.00
9/27	NEW MEXICO CHILD SUPPORT	659.00
9/27	NORMA JIMENEZ	51.35
9/27	ODESSA CHAMBER OF COMMERCE	2,550.00

9/27	ODESSA SIGN SOLUTION LLC	333.50
9/27	ODESSA SIGN SOLUTION LLC	900.00
9/27	SEWCO INC	37,922.00
9/27	OLMSTED-KIRK PAPER CO	37,197.60
9/27	NIKIS ACOSTA MARTINEZ	48.25
9/27	OZO EDU INC	390.00
9/27	PENSKE COMMERCIAL VEHICLES US LLC	554.57
9/27	PERMIAN BASIN MATERIALS, LLC	28,690.18
9/27	PERMIAN SEPTIC INC	3,261.89
9/27	PETROLEUM TRADERS CORPORATION	29,478.45
9/27	PRESENCE LEARNING INC	37.50
9/27	PROJECT LEAD THE WAY INC	15,679.00
9/27	PUBLIC IMPACT LLC	75,972.00
9/27	QUADIENT LEASING USA, INC.	13,258.20
9/27	RATLIFF RANCH GOLF LINKS	1,500.00
9/27	REGION 18 EDUCATION SERVICE CENTER	50.00
9/27	ROSELL D CAUFIELD	2,600.00
9/27	RSVP & ACT, INC.	2,040.00
9/27	SALLY POOL	137.75
9/27	SAMMY HOSTETTER	75.00
9/27	SCARBOROUGH SPECIALTIES, INC	703.32
9/27	SCOTT MURI	828.34
9/27	SCOTT MURI	62.67
9/27	SEWELL FORD INC	145.27
9/27	SHANE EIDSON	304.00
9/27	SHARON STORY	10.48
9/27	SHERWIN WILLIAMS	153.95
9/27	SLAM DUNK FOOD 2 LLC	256.00
9/27	STAR TECH GROUP	10,000.00
9/27	STERLING BV INC	7,920.00
9/27	SULLIVAN SUPPLY SOUTH	1,699.99
9/27	SUNSET GOLF AND COUNTRY CLUB, LLC	1,800.00
9/27	SUSAN LARA	7.84
9/27	SYSCO USA, INC	121,747.77
9/27	TEXAS ASSOCIATION OF SCHOOL	1,925.00
9/27	TEST PREP SEMINARS LLC	35,600.00
9/27	TEXAS ASSOCIATION FOR THE GIFTED & TALENTED	80.00
9/27	TEXAS ASSOCIATION OF SCHOOL BOARDS	9,919.35
9/27	TEXAS ASSOCIATION OF SCHOOL ADMINISTRATORS	864.00
9/27	TEXAS LIFE INSURANCE CO	119,060.67
9/27	TEXAS SCHOOL FOR THE BLIND	200.00
9/27	THE ART OF EDUCATION UNIVERSITY LLC	27,869.00
9/27	THE CINCINNATI LIFE INS. CO	10.02
9/27	THE CINCINNATI LIFE INS. CO	224.48
9/27	THE HANOVER RESEARCH COUNCIL	70,500.00
9/27	THE HON COMPANY LLC C/O OFFICEWISE	4,109.19
9/27	THE LINCOLN ELECTRIC COMPANY	4,321.25
9/27	TPR EDUCATION LLC	72,600.00
9/27	TROPHY DEN	230.00
9/27	TYSON PREPARED FOOD, INC.	61,122.24

9/27	UNITED REFRIGERATION	521.94
9/27	UTPB	26,400.00
9/27	US FOODS, INC.	1.03
9/27	VERIZON WIRELESS SERVICES LLC	5,135.55
9/27	IMPERIAL BAG & PAPER LLC	18,994.49
9/27	WENDY PARDUE	40.58
9/27	WEST TEXAS EDUCATORS	3,205.50
9/27	WEST TEXAS EDUCATORS	230,312.85
9/27	WEST TEXAS POWER SPORTS DEVELOPMENT	17,295.44
9/27	WHITNEY CREEKMORE	74.86
9/27	WILLIAM D POWELL	3,918.75
9/27	XEROX CORPORATION	3,722.24
9/27	BLUEFIN LLC	221,530.34
9/27	L WALLACE CONSTRUCTION CO INC	486,819.19
10/4	806 TECHNOLOGIES INC.	53,350.00
10/4	ADA SPORTS AND RACKETS LLC	116.00
10/4	ADVANCE STORES COMPANY , INC.	424.56
10/4	AMANDA WILLIAMS	531.45
10/4	AMARILIS VELEZ ORTIZ	737.95
10/4	AMAZON CAPITAL SERVICES	87,286.86
10/4	AMAZON CAPITAL SERVICES	11,568.14
10/4	AMAZON CAPITAL SERVICES	445.18
10/4	AMERICAN EXPRESS	9,233.75
10/4	AMERICAN EXPRESS	340.53
10/4	AMY RENE HOSICK	103.50
10/4	ANA BAEZA	1,017.10
10/4	ANTHONY JOEL SOROLA	354.50
10/4	ASSOCIATION FOR COMPENSATORY EDUCATORS OF TEXAS	500.00
10/4	AT&T	71.75
10/4	AT&T	1,267.31
10/4	ATHLETIC SUPPLY INC	8,437.00
10/4	ATKINS HOLLMAN JONES PEACOCK	25,208.62
10/4	AUDRIE LUJAN	51.75
10/4	BIMBO BAKERIES USA	6,331.09
10/4	DICK BLICK COMPANY	4,892.40
10/4	BLUE STAR BUS SALES LTD	2,130.21
10/4	BLUEFIN LLC	15,344.59
10/4	BRITTANEY MCKAY	4,000.00
10/4	BROOKLYN ANDERSON	1,350.00
10/4	BROOKLYN ARIAS	643.10
10/4	SPARKLIGHT	95.31
10/4	CAROLINA BIOLOGICAL SUPPLY CO	33.75
10/4	CAROLINA BIOLOGICAL SUPPLY CO	217.67
10/4	CASHWAY WEST, INC.	20.97
10/4	CDW-G	47,274.94
10/4	CHANTAL HERNANDEZ	5.90
10/4	CHARLES AND LEZIEE CHURCHFIELD	25,429.60
10/4	NBCEC INC	2,476.00
10/4	CHRISTINA ACOSTA	2,022.00
10/4	CONTROL TECHNOLOGIES INC	24,557.42

10/4	CONTROL TECHNOLOGIES INC	2,237.58
10/4	COURTNEY M. HAWLEY	571.70
10/4	CULLIGAN WATER CONDITIONING OF WEST TEXAS	616.50
10/4	CYNTHIA SUE BISHOP	6,075.00
10/4	DAN CASTILLO	934.31
10/4	DELESA STYLES	539.14
10/4	DELESA STYLES	681.69
10/4	DELESA STYLES	266.95
10/4	DORA CELAYA BORREGO	160.00
10/4	DS WATERS OF AMERICA INC	107.04
10/4	DUAL LANGUAGE EDUCATION OF NEW MEXICO	5,625.00
10/4	EDLIN ROMAN	420.00
10/4	ED PRICE	1,217.75
10/4	EICHELBAUM WARDELL HANSEN POWELL & MUNOZ PC	50.00
10/4	EMILY JO ROBERTS	142.39
10/4	EWELL EDUCATIONAL SERVICES	670.00
10/4	EXALANDER S MAGALLAN	1,188.99
10/4	FABIOLA SOTO	737.95
10/4	FLORENCIA MENDOZA	876.54
10/4	FOCUS SCHOOL SOFTWARE LLC	112,647.50
10/4	PETTY CASH	200.00
10/4	G H DAIRY	35,800.56
10/4	LET'S GAB PLLC	4,300.00
10/4	GARDENDALE WATER CO	228.00
10/4	GARY SNIDER	105.00
10/4	GRAINGER	87.30
10/4	HILCO PARTNERS LLC	2,000.00
10/4	HILLER PRINTING	1,535.00
10/4	HOME DEPOT USA INC - STORE #562	2,740.84
10/4	HORTENCIA DEL BOSQUE	136.94
10/4	HORTENCIA DEL BOSQUE	113.85
10/4	HURT EXTERMINATING	54,325.00
10/4	IMAGES INK	605.00
10/4	IMAGINE LEARNING LLC	123,998.00
10/4	INDUSTRIAL COMMUNICATIONS	844.85
10/4	STACY ELIZABETH PETTIT	2,500.00
10/4	ISPHERE INNOVATION PARTNERS LLC	11,500.00
10/4	ISTATION	3,500.00
10/4	ISTOSVISIO INC	116,000.00
10/4	KEVIN D BALLARD INC	2,776.00
10/4	JANET IRENE ROMERO	7.95
10/4	JESSICA GORE	96.00
10/4	JESUS VALERIANO	401.75
10/4	JUDITH CAWLEY	9.60
10/4	KAY'S EMBLEMS INC	432.00
10/4	KIM CHANCELLOR	81.15
10/4	KIMBERLY BRYER	75.69
10/4	KIMBERLY BRYER	131.88
10/4	KRONOS INC.	18,596.79
10/4	LABATT FOOD SERVICE	55,476.16

10/4	UIL DISTRICT 2-6A	11,500.00
10/4	LAMAR ADVERTISING	3,660.00
10/4	LEAD4WARD LLC	4,250.00
10/4	LINDE GAS & EQUIPMENT INC	234.31
10/4	LIVESCHOOL INC	177.00
10/4	LOWE'S	946.20
10/4	MARIA CELAYA BORREGO	571.70
10/4	MATTHEW SPIVY	154.50
10/4	MAYRA LEYVA	130.47
10/4	MELISSA COOPER	96.00
10/4	MICHELLE GALINDO	4.93
10/4	MOBYMAX EDUCATION LLC	1,500.00
10/4	NATALIE FITZGERALD	51.75
10/4	NCTM REGISTRATION SERVICES	1,116.00
10/4	NATIONAL FORENSIC LEAGUE	216.00
10/4	NATIONAL TRAVEL SYSTEMS	1,948.72
10/4	NAVIANCE INC	77,193.13
10/4	NATIONAL COLLEGE ATTAINMENT NETWORK	875.00
10/4	NCS PEARSON INC	74,432.95
10/4	NICOLE BATISTE	7,000.00
10/4	NIMBUS DRINKING WATER SYSTEMS	131.00
10/4	NORMA JIMENEZ	737.95
10/4	NUNEZ FENCE	16,900.00
10/4	NUNEZ FENCE	40,300.00
10/4	NUNEZ FENCE	15,550.00
10/4	NWEA	4,409.52
10/4	ODESSA CHAMBER OF COMMERCE	500.00
10/4	ODESSA CRIME STOPPERS, INC	5,000.00
10/4	ODESSA FAMILY YMCA	78,556.00
10/4	ODESSA SIGN SOLUTION LLC	25.00
10/4	ODESSA SIGN SOLUTION LLC	37.50
10/4	SEWCO INC	27,999.78
10/4	PATHWAYZ COMMUNICATIONS INC	5,305.40
10/4	PETROLEUM TRADERS CORPORATION	27,119.62
10/4	PETROPLEX OFFICE SUPPLY, INC.	1,856.06
10/4	PIRAINO CONSULTING, INC	1,000.00
10/4	PRECISION BUSINESS MACHINES INC (PBM)	309.02
10/4	PROJECT LEAD THE WAY INC	4,430.00
10/4	RACHEL ORONA	571.70
10/4	RATLIFF RANCH GOLF LINKS	1,000.00
10/4	ROBERTS TRUCK CENTER OF TEXAS	804.69
10/4	ROBIN FAWCETT	154.50
10/4	ROSAS CAFE / BOBBY COX Co.	280.68
10/4	SABLE CORRALES	760.35
10/4	SAM'S CLUB DIRECT	5,126.64
10/4	SHADIANA HANEY	40.35
10/4	SHERWIN WILLIAMS	985.55
10/4	SUNSET GOLF AND COUNTRY CLUB, LLC	1,800.00
10/4	SYSCO USA, INC	56,864.34
10/4	TAMMY HAWKINS	567.37

10/4	TEXAS ASSOCIATION FOR THE GIFTED & TALENTED	10,902.00
10/4	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	2,970.00
10/4	TEXAS DEPARTMENT OF PUBLIC SAFETY	398.00
10/4	TEXAS STATE TEACHERS ASSOCIATION	32,472.41
10/4	THE MCCRELESS COMPANY	408.80
10/4	TORI HENDERSON	217.79
10/4	TRIDENT BEVERAGE INC	1,445.00
10/4	TYSON PREPARED FOOD, INC.	11,303.04
10/4	UNIVERSITY OF TX-PERMIAN BASIN	300.00
10/4	VANDERBILT MUSIC COMPANY INC	306.70
10/4	VICTORIA A GOMEZ	6,205.00
10/4	VIRGINIA HUNT	1,049.13
10/4	IMPERIAL BAG & PAPER LLC	9,582.85
10/4	WALTER T. HENDERSON	170.00
10/4	WORLD'S FINEST CHOCOLATE INC	9,120.00
10/4	XEROX CORPORATION	31,104.64
10/4	XEROX CORPORATION	808.21
10/4	YVETTE BRUSUELAS	375.00
9/14	PCARX LLC	20,608.00
9/14	AETNA LIFE INSURANCE COMPANY	113,526.00
9/18	AETNA LIFE INSURANCE COMPANY	373,806.96
9/18	PCARX LLC	128,016.96
9/25	AETNA LIFE INSURANCE COMPANY	428,676.46
9/25	PCARX LLC	141,198.15
	TOTAL NUMBER OF CHECKS WRITTEN FOR DISTRICT	669
	TOTAL AMOUNT WRITTEN FOR DISTRICT	\$ 9,571,610.27



## REQUEST FOR APPROVAL OF ACCEPTANCE OF DONATIONS OVER \$10,000

In accordance with policy CDC (local), Ector County ISD is requesting approval to receive the following donations greater than \$10,000.

<b>Amount</b>	<b>Fund</b>	<b>From</b>	<b>Description</b>
\$14,040	199	TX Division of Emergency Mgt	Narcan supply

Ector County ISD  
068901  
OTHER REVENUES:  
GRANTS FROM PRIVATE SOURCES



OUR students..THE future

CDC  
(EXHIBIT)A

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas

TO: Chief Financial Officer  
FOR: Recommendation to Accept Donation/Gift  
FROM: \_\_\_\_\_ / Chief Jeff Daniels  
Principal OR Director  
\_\_\_\_\_ / Police  
School OR Department

Texas Division of Emergency Management  
Name of Donor (if organization, please include name of president)  
6907 LANCER BLVD SAN ANTONIO, TX 78218  
Mailing address City State Zip Code

has offered a donation or gift in the following category: Donation/Gift (describe below)

Description of Donation/Gift	Value*	Purpose of Donation
<u>NARCAN NASAL SPRAY</u>	<u>\$14,039.00</u>	<u>SUPPLY OFFICERS WITH NARCAN</u>
	\$	
	\$	

\*Values assigned for donation of equipment or services is for internal reporting purposes only. This value may not be used as an appraisal value for IRS purposes.

Permission is requested to accept this donation/gift for our school/department. The donor understands that the donation/gift will become the property of the Ector County Independent School District and will be under the jurisdiction of the school/department in accordance with School Board Policy and administrative rules and regulations. Approved donation/gift should be added to fixed assets inventory if applicable.

REMARKS: 72 boxes of NARCAN containing 144 doses of NARCAN

99

Approval ( ) Disapproval [Signature] 9/22/23  
PRINCIPAL / DIRECTOR Date

Approval ( ) Disapproval Celeste Potter \_\_\_\_\_  
DIRECTOR OF DEVELOPMENT Date

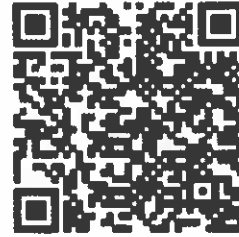
Approval ( ) Disapproval [Signature] 9/29/23  
CHIEF FINANCIAL OFFICER Date  
(The following approval required for a single donation/gift of \$10,000 or more)

( ) Approval ( ) Disapproval \_\_\_\_\_  
SUPERINTENDENT OF SCHOOLS Date



# TDEM Warehouse

## Bill of Lading



TDEMBOL2023818151054609



Carrier:FedEx  
BOL#:TDEMBOL2023818151054609  
STAR#:00-326939WF  
TO:Terry Upchurch  
Ector County ISD Police  
Department  
1314 N. Lee Avenue  
Odessa, TX 79761-3745

Date:09/18/2023 15:09:28  
PO#:4324569999

From:\*TDEM Lancer  
Warehouse  
6907 Lancer Blvd  
San Antonio, Tx, 78218  
POC: 512-289-4699

Shipper: Pick up Date: 09/18/2023

Carrier: Pick up Date: \_\_\_\_\_

Signature: 

Signature: \_\_\_\_\_

*This section is to make sure that all materials are properly classified, described, packaged, marked and labeled and are in good condition to be transported according to the applicable regulations of transporting department.*

*Carrier acknowledges receipt of packages and that they are properly described as above and are in good order except as noted.*

### Received in Apparent Good Order

Received By: \_\_\_\_\_

(Signature)

Print Name Here: \_\_\_\_\_

Date: \_\_\_\_\_

100

### Special Instructions

Pallet ct \_\_\_\_\_ Dock # \_\_\_\_\_

Seal # \_\_\_\_\_

Trailer # \_\_\_\_\_

Phone tracking # \_\_\_\_\_

Departure time \_\_\_\_\_

**Container**

TDEMBOL2023818151054609

**TYPE**

Naloxone

**QUANTITY**

144



AUSTIN / CENTRAL AUSTIN / TEXAS LEGISLATURE

# Texas school districts, police departments to receive Narcan



By **Hannah Norton** | 3:22 PM Sep 21, 2023 CDT  
Updated 3:22 PM Sep 21, 2023 CDT



*Narcan, a nasal spray used to reverse overdoses caused by opioids, will be available to local law enforcement, independent school district police departments and police at higher education institutions across Texas, Gov. Greg Abbott announced. (Courtesy Emergent Devices Inc.)*

All Texas police departments will be eligible to receive Narcan, an overdose reversal medication, Gov. Greg Abbott announced Sept. 6.

## What you need to know

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Local law enforcement, independent school district police and police at higher education institutions can get a portion of 60,000 units of Narcan, according to [a news release](#).

The Texas Division of Emergency Management will distribute the medication to police departments, which are eligible to receive a certain amount based on the size and population of their counties.

Law enforcement agencies can request Narcan through the [State of Texas Assistance Request portal](#), the release said.

Would you like to also receive the Central Austin Morning Impact Newsletter? ×

Enter your email to stay informed on what's happening in your backyard and beyond.

In April, TDEM [released 20,000 units of Narcan](#) to county she

Sign Me Up



Texas can help ensure that every Texas community—including our schools—has this [life-saving] medication.”

Narcan is a nasal spray used to reverse an overdose caused by opioids—such as fentanyl, heroin, morphine and more—in minutes. The U.S. Food and Drug Administration approved over-the-counter sales of the medication in March.

In Texas, funding to provide Narcan to law enforcement comes from multiple settlements with opioid manufacturers and pharmaceutical companies, Abbott said.

### Legislative approach

Following this year's regular legislative session, the governor signed five bills aimed at tackling the fentanyl crisis.

Senate Bill 629 will require public middle and high schools to store Narcan and train staff to administer it. Similarly, SB 867 orders the Texas Health and Human Services Commission to provide colleges and universities with Narcan.

House Bill 3908, known as Tucker's Law, directs school districts to teach sixth-12th grade students about fentanyl abuse, drug overdoses and more each year. The law is named after Tucker Roe, a 19-year-old from Leander who died after taking a fentanyl-laced pill in 2021.

Roe's mother, Stefanie Turner, said during a June 14 bill-signing ceremony she blames a "lack of knowledge" about the dangers of fentanyl for taking her son's life. Turner is the founder of Texas Against Fentanyl, an organization that raises awareness about the drug.

"While Tucker's Law is named in honor of my son, it isn't for my son," Turner said. "It's for every living son and daughter. It's a law that was created to help protect other children from having to experience the struggle that Tucker did and ultimately prevent other parents from having to live in grief."

Abbott also signed HB 3144, which designates October as Fentanyl Poisoning Awareness Month in Texas.

Under HB 6, if a medical examiner finds a lethal amount of fentanyl in someone's system and determines the drug caused their death, "homicide" must be li  
Prosecutors could then charge drug dealers with murder for r  
fentanyl.

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Enter your email to stay informed on what's happening in your backyard and beyond.



Legislation to legalize fentanyl test strips, which is supported by the governor, did not become law this year. [HB 362](#), which would have decriminalized strips used to safely check if other drugs are laced with fentanyl, stalled in the Texas Senate after gaining bipartisan approval in the House.

Because test strips are considered drug paraphernalia, anyone who uses or distributes them can be charged with a misdemeanor.

This type of legislation will not likely be considered during an upcoming special legislative session. Abbott said he will call a special session to discuss school funding and "school choice"—the use of state money to send children to private schools—in October.

By [Hannah Norton](#)

Hannah covers the local impact of statewide politics and the Texas Legislature for Community Impact in partnership with Report for America. A May 2022 graduate of the Missouri School of Journalism, Hannah previously covered Missouri politics for The Columbia Missourian and the European Union for Euractiv Media. A native of Seattle, Hannah enjoys traveling, spending time outdoors and listening to live music. Follow Hannah on X, formerly known as Twitter: @hannahnorton89.



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### More stories from Central Austin

**BUSINESS**

[Cosmic Saltillo opens with coffee, drinks and...](#)

**WEATHER**

[Thunderstorm brings baseball-sized hail to Austin, Georgetown...](#)

**GOVERNMENT**

[NXP's \\$290M upgrade proj...](#)

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Enter your email to stay informed on what's happening in your backyard and beyond.



## **REQUEST FOR APPROVAL OF NIMITZ MIDDLE SCHOOL BAND STUDENTS OUT-OF-STATE TRAVEL TO INDIANAPOLIS, IN**

The Nimitz Middle School Band is requesting to travel to Indianapolis, IN, from March 20-24, 2024. The band has been selected through audition to be one of eleven bands nationwide to participate in the Music for All National Festival. The group will consist of approximately 53 students and chaperones. Preliminary cost projections are \$1,310 per participant, and the students will be fundraising a portion of this money. The cost of the trip will cover transportation, activities, housing expenses, and a majority of the meals. Trip insurance is required for all participants, in the event that the trip needs to be cancelled.

### Exhibit A—Request for Trip Approval

Date of request: 9/14/23

Date/time of departure: 5:30 AM Wednesday March 20, 2024 (a.m.) or p.m. (circle one)

Date/time of return: 4:00 PM Sunday March 24th, 2024 a.m. or (p.m.) (circle one)

Destination of trip: Indianapolis, Indiana

Purpose of trip, i.e., event to be attended, instructional value of the trip:

Music for All National Festival - Selected as 1 of 11 middle schools  
in the nation to participate in this festival.

Estimate of any permissible fees associated with the trip: \$1310/student

District employee sponsor and organization: Jordan Freeman - Nimitz Band

Number of students participating: ~ 50

Number of chaperones participating: 3 directors + 6 parents

Name of Chaperone	Criminal History Check Requested (circle one)
Heather Justis	<input checked="" type="radio"/> Yes <input type="radio"/> No
Kiana West	<input checked="" type="radio"/> Yes <input type="radio"/> No
Erica Pocaterra	<input checked="" type="radio"/> Yes <input type="radio"/> No

Signature of District employee sponsor: 

---

**For Office Use Only**

**School-sponsored trip:**

- Approved  
 Denied

Reason, if denied:

---

**Chaperone approval or denial:**

Name of Chaperone	Criminal History Check Completed (circle one)	Decision (circle one)
	Yes No	Approved Denied
	Yes No	Approved Denied
	Yes No	Approved Denied

Principal's Approval: Maubel Alvarez 9/21/23  
(Signature) (Date)

Superintendent or Designee Approval: Julia Gomez 9/25/23  
(Signature) (Date)

Board Approval: \_\_\_\_\_  
(Signature -Required for Out-of-State Travel) (Date)



**NOTE-ABLE**

# Nimitz MS Honor Band

## Indiana – 5 Days / 3 Nights (in IND)

### Wednesday, March 20 – Sunday, March 24, 2024

69 participants: 60 Students, 6 Chaperones, 3 Staff  
as of 9/12/2023



#### Wednesday, March 20, 2024

- 5:30AM Depart Nimitz MS to Indianapolis on client provided buses (approx. 1170 miles, 18.0-20.0 hours)
- 12:00PM Lunch at Golden Corral  
520 S MacArthur Blvd, Oklahoma, OK 73128 included
- 6:00PM+/- Dinner at Golden Corral  
2020 E Primrose St, Springfield, MO 65804 included

#### Thursday, March 21 – Arrival ~ Music for All Opening Ceremony, Hotel, Breakfast ~ Lunch ~ Dinner

- 2:30AM+/- Approx. arrival to MFA Hotel (Hotel TBD)  
*Eastern Time +1 Hour*
- 2:30AM+/- Check-in Hotel TBD (3 Nights) - *arranged by Music for All*  
*Rooms ready upon early AM arrival – 1 hotel room night from previous night*  
*Meals arranged by Music for All*
  - Breakfast
  - Lunch
  - Dinner
- 11:00AM **MFA Meeting** - location TBD - *arranged by Music for All*
- 1:00PM **Music for All Opening Ceremonies** - *arranged by Music for All*  
Hotel overnight 2/3

#### Friday, March 22 – Music for All Programming, Breakfast ~ Lunch ~ Dinner

- Meals arranged by Music for All*
  - Breakfast
  - Lunch
  - Dinner
- Hotel overnight 3/3

#### Saturday, March 23 – Music for All Programming, Breakfast ~ Lunch ~ Dinner

- Meals arranged by Music for All*
  - Breakfast
  - Lunch
  - Dinner

- 8:30AM Client provided coaches report to hotel for baggage loading – *if necessary*
- 0:00A/PM Gap Space/Free Time – Visit the Indiana State Museum or similar included  
*Within walking distance of Indiana Convention Center*
- 9:30PM Client provided coaches report to hotel (specific hotel TBD) for pick-up/departure
- 10:00PM Depart as directed for return trip to Nimitz MS, 4900 Maple Ave, Odessa, TX (approx. 1170 miles, 18.0-20.0 hours)

continued

**Sunday, March 24**

- 9:00AM+/- Breakfast at Golden Corral  
520 S Macarthur Blvd, Oklahoma City, OK 73128
- 4:00PM+/- Approx. return to Nimitz MS  
Central Time -1 Hour

included

Prepared for Nimitz Middle School Honor Band by Note-Able Travel Experiences  
Sequence of Activities Subject to change

As of 9/12/2023, the per person costing based on **60-70 paid students, 1 Director MFA FOC, and 8 FOC Chaperone/Staff** using four (4) MFA program rooms as well as includes two (2) driver rooms for four (4) nights at an off-site hotel:

	<b>Cost per Traveler</b>
Quad	<b>\$1310.00**</b>
Triple	<b>\$1310.00**</b>
Double	<b>\$1502.00</b>
Single	<b>\$1962.00</b>

**\*\*Rooms must be maximized at Quad Occupancy before going into triples.**

Expected room allocation – Director to contract # of rooms directly with MFA

- 24 Female Students (Quad Occupancy) – 6 MFA program rooms
- 24 Male Students (Quad Occupancy) – 6 MFA program rooms
- 03 Female Students (Triple Occupancy) – 1 MFA program room
- 09 Male Students (Triple Occupancy) – 1 MFA program room
- 06 Chaperones (Double Occupancy) – 3 MFA program rooms
- 02 Staff (Double Occupancy) – 1 MFA program room
- 01 Staff (Single Occupancy) – 1 MFA Director Comp Room
- 69 Guests**

Summary of what's included in the rate:

- **Indiana State Museum or similar**
- **Three (3) Meals: (1) Breakfast, (1) Lunch, (1) Dinner**
- **Music for All "MFA" 3-Nights Program Fee**  
*Nimitz MS Honor Band has requested that Note-able Travel Experiences "NTE" administer & manage participant fee collection and in turn disperse the requisite fees directly to MFA as contracted and agreed to directly by Nimitz MS. NTE is not party to the agreement / contract between MFA and Nimitz/Boosters/School District. As such, NTE is not responsible and/or liable for any aspect, including MFA operations, costing and/or requested refunds, hotel reservations, room assignments, meals, clinics, workshops, etc. as part of the MFA program. In short, NTE has no relationship with MFA and is acting as Nimitz's administrative agent in this regard.*
- **Online Payment Portal:** Participants can enroll and pay either by using a credit card (cc fees range from 2.90%-3.90%) or by e-check with no fee
- **Two (2) Driver Rooms at an off-site hotel for four (4) nights)**

What's not included in the cost

- **Coach Transportation – arranged directly by Nimitz**
- **Travel Insurance – Arch RoamRight Travel Insurance Plans** underwritten by Arch Insurance Company  
[Click here](#) for more information on the plans, to quote and/or purchase
- **Any items not mentioned above**



## **REQUEST FOR APPROVAL OF PERMIAN HIGH SCHOOL BAND STUDENTS OUT-OF-STATE TRAVEL TO NEW YORK, NY**

The Permian High School Band is requesting to travel to New York, NY, from May 27-31, 2024. The band will have the opportunity to attend multiple Broadway performances and will have access to Q&A sessions after each performance with the actors and pit musicians. While in NYC, the students will visit historical sites such as the 9/11 museum. The group will consist of approximately 145 students and chaperones. Preliminary cost projections are \$2,385 per participant, and the students will be fundraising a portion of this money. The cost of the trip will cover transportation, activities, housing expenses, and a majority of the meals. Trip insurance is required for all participants, in the event that the trip needs to be cancelled.

### Exhibit A—Request for Trip Approval

Date of request: 9/15/23

Date/time of departure: May 27, 2024  a.m. or p.m. (circle one)

Date/time of return: May 31, 2024 a.m. or  p.m. (circle one)

Destination of trip: New York City, NY

Purpose of trip, i.e., event to be attended, instructional value of the trip:

Students of the PHS Band will be immersed in the fine arts culture of NYC. We have the opportunity to attend multiple Broadway performances and have access to Q&A sessions after each performance with the actors and pit orchestra musicians. While in NYC the students will visit historical sites such as the 9/11 museum.

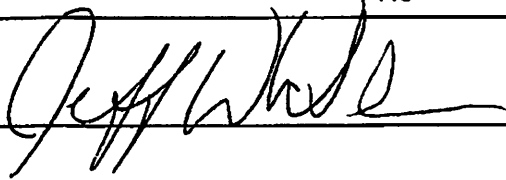
Estimate of any permissible fees associated with the trip: \$2,385

District employee sponsor and organization: Jeffrey Whitaker, Permian HS Band

Number of students participating: 130

Number of chaperones participating: 15

Name of Chaperone	Criminal History Check Requested (circle one)
Jeffrey Whitaker, Trey Burns, Daniel Ward, Tyler Serrato (Directors)	<input checked="" type="radio"/> Yes <input type="radio"/> No
Spencer McBurney, Kelly McBurney, Sondra Woolf, Olivia Dominguez, Theresia Pope, Edith Hernandez, Domingo Hernandez, Brett Hazenstab, Patricia Hazenstab, Crystal Sanchez	<input checked="" type="radio"/> Yes <input type="radio"/> No
Additional chaperones may register after the trip is approved. All travelers will be screened for criminal history.	<input type="radio"/> Yes <input type="radio"/> No

Signature of District employee sponsor: 

STUDENT ACTIVITIES  
TRAVEL

FMG  
(EXHIBIT)

---

**For Office Use Only**

**School-sponsored trip:**

Approved

Denied

Reason, if denied:

---

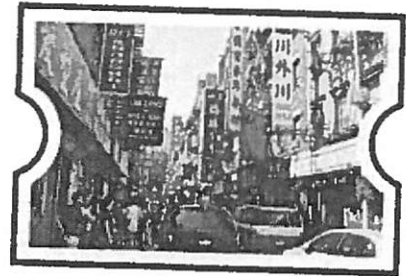
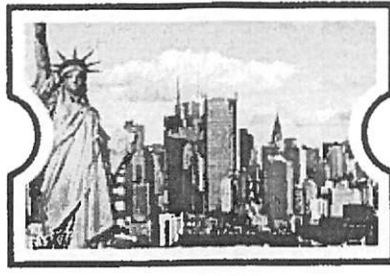
**Chaperone approval or denial:**

Name of Chaperone	Criminal History Check Completed (circle one)	Decision (circle one)
	Yes No	Approved Denied
	Yes No	Approved Denied
	Yes No	Approved Denied

Principal's Approval: Debra Styer 9-18-23  
(Signature) (Date)

Superintendent or Designee Approval: Julia Nunez 9/25/23  
(Signature) (Date)

Board Approval: \_\_\_\_\_  
(Signature -Required for Out-of-State Travel) (Date)



## NEW YORK CITY

### Permian HS Band

#### Monday, May 27th

- 4:00am Arrive at the Midland/Odessa Airport
- 6:10am Depart on Southwest flight #2144
- 7:30am Arrive Houston
- 8:25am Depart on Southwest flight #2556
- 1:05pm Arrive in the Big Apple, New York, NY
- Meet your Green Light tour manager
- 1:30pm Load buses at LaGuardia
- Boxed lunch provided
- 3:30pm Double decker bus tour of NYC!
- 6:30pm Dinner at the Cutting Room
- 8:00pm Ascend to the top of the Empire State Building for aerial views of NYC
- 10:00pm Check into hotel

#### Tuesday, May 28th

- Breakfast at a local deli (\$20 cash back)
- 9:15am Meet in lobby
- 10:00am Broadway Q&A with members of the cast and pit from Wicked
- 12:00pm Lunch at Urban Hawker Food Hall
- 1:30pm See Rockefeller Center and Saint Patrick's Cathedral
- 2:30pm Free time for shopping on Fabulous 5th Avenue
- 5:00pm Dinner at Ellen's Stardust Diner
- 7:00pm See Wicked on Broadway
- 10:00pm Group photo in Times Square
- 10:30pm Arrive back at hotel

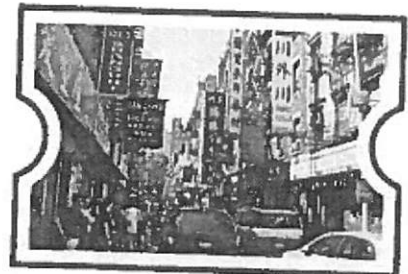
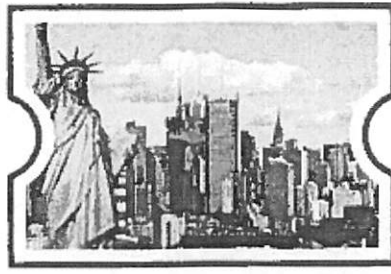
#### Wednesday, May 29th

- Breakfast at a local deli (\$20 cash back)
- 8:30am Meet in lobby, take the subway
- 9:15am Walk through Central Park
- 11:00am Tour of the Apollo Theatre
- 12:30pm Lunch at Sylvia's Soul Food in Harlem
- 2:30pm Visit Malcolm Shabazz Harlem Market
- 4:00pm Pit stop at the hotel
- 7:00pm See a NY Mets Professional Baseball game
- Dinner in the ballpark
- 10:00pm Load buses
- 11:00pm Arrive back at hotel

#### Thursday, May 30th

- Breakfast at a local deli (\$20 cash back)
- 9:00am Meet in lobby, load buses
- 10:00am See the 9/11 Memorial
- 10:30am Explore the 9/11 Museum
- 1:00pm Lunch at Chelsea Market
- 2:30pm See the Highline elevated Park and Little Island
- 4:00pm Free time for shopping in Chinatown, Little Italy and SoHo
- 5:00pm Dinner at Havana Central
- 7:00pm See & Juliet on Broadway
- 9:45pm Free time in Times Square
- 11:00pm Arrive back at hotel



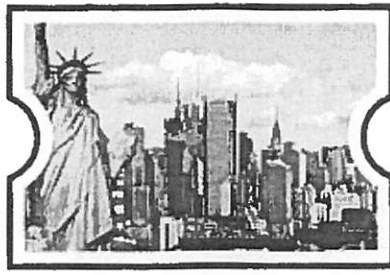


## NEW YORK CITY

### Friday, May 31st

- 8:30am Load buses
- 9:30am Brunch cruise with DJ on the Hudson River with views of the Statue of Liberty
- 12:00pm Depart for LaGuardia
- 3:30pm Depart on Southwest flight #2803
- 6:20pm Arrive Dallas
- Dinner in the airport (\$20 cash back)
- 9:05pm Depart on Southwest flight #2803
- 10:20pm Arrive Midland/Odessa Airport





## NEW YORK CITY

### Ground Package Includes

- Round trip flight
- Transportation between school and the airport
- Motor coach transfers on three of the five days (some of the New York transportation will be by subway and walking)
- Subway pass
- Dedicated tour manager
- Four nights lodging in interior corridor hotel in Midtown Manhattan
- 9/11 Memorial and Museum
- Wicked on Broadway
- & Juliet on Broadway
- Broadway Clinic
- Fabulous 5<sup>th</sup> Avenue
- Times Square
- Central Park
- Empire State Building
- Chinatown
- Tour of the Apollo Theatre
- Professional baseball game
- Bus tour
- 3 x \$20 cash back fro breakfast
- Brunch Cruise with DJ on the Hudson River with views of the Statue of Liberty
- Lunch at Chelsea Market
- Lunch at Sylvia's Soul Food
- Lunch at Urban Hawker
- Boxed lunch
- Dinner at Havana Central
- Dinner at Ellen's Stardust Diner

- Dinner in the ballpark
- Dinner at the Cutting Room
- Dinner in the airport
- Two million dollar liability insurance policy
- Name badges with emergency phone numbers and a mini itinerary
- Standard trip delay protection
- Nighttime hotel security, so you can sleep
- Four complimentary director's packages at single occupancy
- Online registration and billing

Minimum # Paying Travelers	120	130	140
Quad	\$2,451	\$2,420	<b>\$2,435</b>
Triple	\$2,559	\$2,528	<b>\$2,543</b>
Double	\$2,775	\$2,744	<b>\$2,759</b>
Single	\$3,422	\$3,391	<b>\$3,406</b>

### Does Not Include

- Checked bag fees (if not on Southwest)
- Overweight and over sized checked bag fees
- Group photo-\$20/photo (optional)





**REQUEST FOR APPROVAL OF PERMIAN HIGH SCHOOL  
ORCHESTRA STUDENTS OUT-OF-STATE TRAVEL TO WASHINGTON,  
D.C. AND NEW YORK CITY**

The Permian High School Orchestra is requesting to travel to Washington D.C. and New York City from May 29 – June 3, 2024. The orchestra has been invited to perform at the US Capital and the Jefferson Memorial. The trip will also include visits to other US historical sites, the Smithsonian Museum, the Vietnam Memorial, and the 9/11 Memorial. The group will consist of approximately 50-70 students and chaperones. Preliminary cost projections are \$2,500 per participant, and the students will be fundraising a portion of this money. The cost of the trip will cover all transportation, activities, and housing expenses. Trip insurance is required for all participants.

### Exhibit A—Request for Trip Approval

Date of request: August 22 2023

Date/time of departure: Wed May 29 2024 4AM a.m. or p.m. (circle one)

Date/time of return: Mon June 3 2024 10PM a.m. or p.m. (circle one)

Destination of trip: Washington DC & New York City

Purpose of trip, i.e., event to be attended, instructional value of the trip:  
We have been invited to perform at the US Capital and the Jefferson Memorial.

We will also visit other important US Historical sites: Smithsonian Museum, Vietnam Memorial, 9/11 memorial

Estimate of any permissible fees associated with the trip: \$2,500 or lower per person

District employee sponsor and organization: Todd Berridge - PHS Orchestra

Number of students participating: 50

Number of chaperones participating: 20

Name of Chaperone	Criminal History Check Requested (circle one)
List will be provided after trip is approved.	Yes No
	Yes No
	Yes No

Signature of District employee sponsor:  8/29/23

---

**For Office Use Only**

**School-sponsored trip:**

Approved

Denied

Reason, if denied:

---

**Chaperone approval or denial:**

Name of Chaperone	Criminal History Check Completed (circle one)	Decision (circle one)
	Yes No	Approved Denied
	Yes No	Approved Denied
	Yes No	Approved Denied

Principal's Approval: Dulsa Styles 8-29-23  
(Signature) (Date)

Superintendent or  
Designee Approval: Michael Ann Hardy 9.5.23  
(Signature) (Date)

Board Approval: \_\_\_\_\_  
(Signature -Required for Out-of-State Travel) (Date)



# EAST COAST

## Permian High School Orchestra

### Wednesday, May 29th

- 2:00am Bus arrives for loading
- 2:30am Depart
- 8:00am Arrive at the DFW Airport
- Breakfast in the airport\*
- 10:15am Depart on American flight #1244
- 2:24pm Arrive in our Nation's Capital, Washington, D.C! (Reagan Airport)
- Meet your Green Light tour manager
- 3:00pm Load bus
- Boxed lunch provided
- Guided bus/walking tour of Washington's memorials and historic places to include the Lincoln Memorial, WWII Memorial, Korean War Memorial and the Vietnam Veterans Wall
- White House photo opportunity
- Dinner at Carmine's Italian Restaurant
- Check into hotel

### Thursday, May 30th

- Breakfast at the hotel
- Load bus
- Tour of the U.S. Capitol Building
- See the Senate or House Gallery
- Lunch in the Capitol Visitors Center Cafe
- Visit your Smithsonian Museum of choice
- Dinner at National Harbour\*
- Ride the Capitol Wheel Ferris Wheel

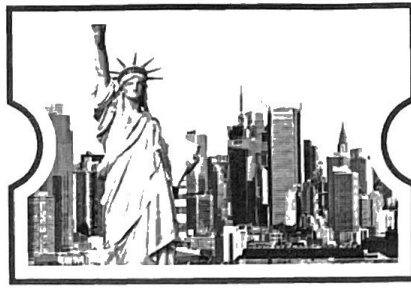
### Friday, May 31st

- Breakfast at the hotel
- Visit Arlington Cemetery where you will take the tram to see the changing of the guard at the Tomb of the Unknown Soldier, Arlington House and the Kennedy Eternal Flame
- Lunch at Pentagon City Mall\*
- Perform for the public at the Thomas Jefferson Memorial
- See the FDR and MLK Memorials
- Return to hotel to change
- Dinner cruise with DJ on the Potomac River

### Saturday, June 1st

- Breakfast at the hotel
- Take the train to NYC
- Lunch and shopping at Hudson Yards\*
- Ascend to the top of the edge Observatory
- Check into hotel
- Dinner at Havana Central
- See & Juliet on Broadway
- Group photo in Times Square
- Free time in Times Square





# EAST COAST

## Sunday, June 2nd

- Breakfast at a local deli (\$20 cash back)
- See the 9/11 Memorial
- Explore the 9/11 Museum
- Lunch at Hudson Eats\*
- Free time for shopping in Chinatown and SoHo
- Arrive back at hotel
- Dinner at Ellen's Stardust Diner
- See Wicked on Broadway

## Monday, June 3rd

- Breakfast at a local deli (\$20 cash back)
- Pack and load bus
- Walk through Central Park
- Perform in the Madison Avenue Atrium
- Lunch at Urban Hawker Food Hall\*
- See Rockefeller Center
- 2:00pm Depart for the LaGuardia airport
- Dinner in the airport\*
- 5:00pm Depart on American flight #0541
- 7:55pm Arrive in Dallas
- 8:30pm Load bus
- 2:00am Arrive back at school





## **REQUEST FOR APPROVAL OF MASTER INTERLOCAL AGREEMENT BETWEEN ECTOR COUNTY ISD AND REGION 11**

This Master Interlocal Agreement is an additional document required by Region 11. ECISD Board of Trustees approved the initial service agreement in June. Region 11 will provide ECISD Advanced Academics team the services for the curriculum audit we have requested. The C&I Division is working to ensure all curriculum resources meet the High Quality Instructional Materials criteria set by the State Board of Education and the Texas Education Agency.



## Master Interlocal Agreement (MIA)

This Master Interlocal Agreement (“Agreement”) is made by and between Education Service Center Region 11 (“ESC Region 11”) and Ector County ISD (“Local Government”), (collectively referred to as the “Parties” or individually as the “Party”) acting herein by and through their respectively authorized officers or employees.

### PREMISES

**WHEREAS**, Chapter 791 of the Texas Government Code authorizes local governments to contract with each other to provide governmental functions and services; and

**WHEREAS**, The Parties wish to enter into this Agreement to provide local governments with greater efficiency and economy in purchasing products and services; and

**WHEREAS**, the governing bodies of the Parties, individually and together , do hereby adopt and find the foregoing promises as findings of said governing bodies; and

**NOW THEREFORE**, premises considered, and in consideration of and conditioned upon the mutual covenants and agreements, herein, the Parties hereto mutually agree as follows:

### AGREEMENT

1. **Term:** This Agreement is effective from the date of the last signature and shall automatically renew annually unless either party gives sixty (60) days prior written notice of non-renewal.
2. **Purpose:** This Agreement shall: (1) Allow the Local Government to purchase products or services by purchase order contract, agreement, or other appropriate legal method from ESC Region 11; and (2) Allow the Local Government to join ESC Region 11-sponsored purchasing cooperatives in order to purchase products or services from vendors which have been properly awarded contracts through statutorily authorized methods.
3. **Relationship:** The relationship between the Parties is that of Independent Contractor. Neither Party has the authority to bind the other in any manner The Local Government may be required to enter into subsequent contractual arrangements with ESC Region 11 for specific products or services.
4. **Agreement and Interpretation:** The Parties covenant and agree that any litigation relating to this agreement, the terms, and conditions of the agreement will be interpreted according to the laws of the State of Texas and venue shall be exclusively in Tarrant County, Texas.
5. Each party paying for the performance of governmental functions or services must make those payments from current revenues available to the paying party.

**Local Government**

Ector County ISD  
Name of Local Government

802 N. Sam Houston Odessa, TX 79761  
Address of Local Government

Dr. Kristen Vesely (432) 456-8811  
Contact Name and Telephone Number

\_\_\_\_\_  
Board President or Authorized Rep Signature /Date

\_\_\_\_\_  
Board Approval Date (if applicable)

**ESC Region 11**

1451 S. Cherry Lane  
White Settlement, Texas 76108  
Attn: Purchasing

\_\_\_\_\_  
Authorized ESC Representative Signature      Date

\_\_\_\_\_  
Authorized ESC Representative Title



## **REQUEST FOR APPROVAL OF INTERLOCAL AGREEMENT BETWEEN ECTOR COUNTY ISD AND REGION 18 FOR COMPREHENSIVE READING ACADEMIES**

This Interlocal Agreement is for Region 18 to provide Ector County ISD Comprehensive Cohorts for Reading Academies – grades Kindergarten through Third Grade as required by HB3.

The comprehensive Texas Reading Academy differs from the blended learning model in service delivery and costs. In previous years, TEA provided the blended learning model which allowed administrators and teachers to login and work in the asynchronous (independent) courses. Participants would submit their assignments digitally. The cost for the blended learning model was \$400. Now, TEA is requiring all teachers to engage in the comprehensive model, which requires all teachers to travel to Region 18 and attend the courses in person. The cost is \$3,000 per participant.

This agreement will be in effect from August 2023 through August 2024.

# INTERLOCAL AGREEMENT

## TEA HB 3 Reading Academies (2023-2024)

### Comprehensive Cohort(s)

THIS INTERLOCAL AGREEMENT (hereinafter referred to as “Agreement”) is made and entered into by and between the Ector County ISD, (hereinafter referred to as “The District” and Education Service Center Region 18, (hereinafter referred to as “Region 18 ESC”),

WHEREAS, the Texas Government Code, Chapter 791, the “Interlocal Cooperation Act,” authorizes local government entities to enter into interlocal contracts for governmental purposes; and

WHEREAS, a goal of House Bill 3 (“HB 3”), an initiative which was passed in the 86<sup>th</sup> Legislative Session, was to increase teacher knowledge and implementation of evidenced based practices to positively impact student literacy achievement; and

WHEREAS, per HB 3 all Kindergarten through Third Grade teachers and principals must attend a HB 3 literacy achievement academy by the 2022-2023 school year; and

WHEREAS, to accomplish the outcome of every Kindergarten through Third Grade teacher and principal receiving HB 3 Reading Academy training, TEA has published guidance in the form of letters to school districts and FAQ guidance to Education Service Centers; and

WHEREAS, the most recent guidance to Authorized Providers and Education Service Centers regarding their provision of HB 3 Reading Academies to school districts and is incorporated for all purposes into this MOU as if reproduced in its entirety; and

WHEREAS, TEA states that school districts have the following two options relating to ensuring their teachers obtain HB 3 Reading Academies training:

**1. Serve as an approved Authorized Provider**

District must have submitted an application and gained TEA approval. District, as an Authorized Provider, accepts full responsibility for administration and costs of HB 3 Reading Academies including providing staff, travel, operating expenses, and technology support.

**2. Implement HB 3 Reading Academies Locally or with a TEA-approved Authorized Provider \_\_\_\_\_**

**Local**--District enters into an agreement with an Authorized Provider, and then employ staff to act as Cohort Leaders and provide Comprehensive training locally to teachers and principals. District pays a flat fee to the Authorized Provider (\$12,000 per Cohort Leader for Comprehensive).

**TEA-approved Authorized Provider (AP)**<sup>124</sup>--AP charges \$3000 per learner.

WHEREAS, Region 18 ESC, as an Authorized Provider, desires to comply with the guidance set forth by TEA by entering into this agreement with school districts that opt to provide Reading Academy training for their teachers through Option 2 above.

NOW, THEREFORE, in consideration of the mutual promises and subject to the terms and conditions set forth herein, the Parties hereto agree as follows:

### **I. Designation by District of Reading Academies Services to be Provided by Region 18**

#### **ESC:**

The District opts to utilize Region 18 ESC as an Authorized Provider to provide the HB 3 Reading Academy training via the **Comprehensive Model** to teachers.

### **II. Responsibilities of the Parties.**

#### a. For Region 18 ESC:

- 1) Ensure all Cohort Leaders meet the screening requirements determined by TEA.
- 2) Hire Cohort Leaders and assume responsibility for providing salary and benefits.
- 3) Ensure all Cohort Leaders attend the Cohort Leader training provided by TEA.
- 4) Ensure all Cohort Leaders abide by the established participant limitations for each cohort:
- 5) Support online training as determined by the TEA.
- 6) Review submitted assignments and provide individual scoring and feedback.
- 7) Coordinate any additional logistics with the district.
- 8) Communicate monthly progress towards participant course completion.
- 9) Provide registration assistance, logistical support and technical assistance to Cohort Leaders and the District.

b. For the District:

- 1) Assign one or more individuals to support the coordination and implementation of Reading Academies.
- 2) Identify participants, including pathways for HB 3 Reading Academies.
- 3) Support district participants in creation of TEALearn Account.
- 4) Structure the district professional development calendar to support the implementation of Reading Academies.
- 5) Communicate Reading Academies expectations to participants.
- 6) Provide necessary resources or technology for participants to participate in digital learning mandated by TEA.
- 7) Submit requested documentation as part of the program evaluation process or information requests from TEA.
- 8) Support Region 18 ESC in tracking and supporting teacher completion of Reading Academy requirements.
- 9) Ensure participants are willing and able to complete the entirety of the Reading Academies content within the course time period.

### **III. TERM OF AGREEMENT**

This Agreement shall be effective from August 2023, and terminate, except as provided herein, in August 2024, unless sooner terminated upon 30 days prior written notice by either party or upon completion of all training by Region 18 ESC of the District's personnel (the "Term"). Upon termination hereof, each party agrees to cooperate with the other to fulfill any action required by TEA in its regulation of Reading Academies. No monies will be refunded unless Agreement is terminated within 30 days of initial signing date.

### **IV. FEES**

District will pay a \$3000 fee per participant, with a total of 41 participants for a total cost of \$ \$123,000. District will make these payments from current revenues available to it.

### **V. ADDITIONAL TERMS AND CONDITIONS.**

1. **Assignments.** Neither Party may assign this Agreement without the prior written consent of the other.

2. **Entire Agreement.** This Agreement contains all of the agreement between the Parties with respect to the matters contained herein and no prior agreement or understanding pertaining to any such matters shall be effective for any purpose.

3. **Independent Contractor Status**. Each party and its people are independent contractors in relation to the other party with respect to all matters arising under this Agreement. Nothing herein shall be deemed to establish a partnership, joint venture, association, or employment relationship between the parties.

4. **Third Party Beneficiaries**. Nothing in this Agreement creates, or will be deemed to create, third party beneficiaries of or under this Agreement.

5. **Governing Law**. This Agreement shall be governed, construed, and enforced according to the laws of the State of Texas, without giving effect to principles of conflicts of laws, and the Parties agree to resolve any dispute in the state and federal courts having jurisdiction in Midland County, Texas.

6. **Sovereign Immunity**. Nothing in this Agreement shall be deemed to waive the sovereign immunity of Region 18 ESC, of the staff and employees of Region 18 ESC, or of the District.

7. **Dispute Resolution**. The Executive Director of Region 18 ESC or his/her designee and the authorized agent of the District shall resolve disputes that develop under this Agreement.

8. **Severability**. If any of the terms, sections, subsections, sentences, clauses, phrases, provisions, covenants, conditions or any other part of this Agreement, are for any reason held to be invalid, void or unenforceable, the remainder of the terms, sections, subsections, sentences, clauses, phrases, provisions, covenants, conditions or any other part of this Agreement shall remain in full force and effect and shall in no way be affected, impaired or invalidated.

9. **Public Information**. This Agreement is public information. To the extent, if any, that any provision of this Agreement is in conflict with Chapter 552 of the Texas Government Code as amended (the "Texas Public Information Act") the same shall be of no force and effect. Each party agrees that it will notify the other party of any public information request which seeks disclosure of confidential information and will assert a lawful objection or privilege to keep such information confidential.

10. **Amendments**. This Agreement may not be amended, modified or changed, nor shall any waiver of any provision hereof be effective, except by an instrument in writing and signed by each of the Parties.

IN WITNESS WHEREOF, for adequate consideration and intending to be legally bound, the Parties hereto have caused this AGREEMENT to be executed by their duly authorized representatives.

The individuals signing below are authorized to do so by the respective Parties to this Agreement.

FOR AND ON BEHALF OF THE DISTRICT FOR AND ON BEHALF OF REGION 18 ESC

By: \_\_\_\_\_ By: \_\_\_\_\_  
Superintendent Signature Authorized Signature

\_\_\_\_\_  
Printed Name Printed Name and Title

\_\_\_\_\_  
Date Date

\_\_\_\_\_  
District Contact Person Region 18 ESC Contact Person

\_\_\_\_\_  
Title of Contact Title of Contact

\_\_\_\_\_  
Street Address Street Address

\_\_\_\_\_  
City, State Zip City, State Zip

\_\_\_\_\_  
Contact's Telephone Number Contact's Telephone Number



**REQUEST FOR APPROVAL OF INTERLOCAL SERVICES  
AGREEMENT BETWEEN ECTOR COUNTY ISD AND UNIVERSITY OF  
TEXAS AT AUSTIN FOR *ENGINEER YOUR WORLD***

*Engineer Your World* was developed by UTeachEngineering, which was established with support from the National Science Foundation to address the emerging need for well-prepared high school engineering teachers. This program offers quality curriculum and professional development for teachers.

The goals of the program are:

- To attract and retain more students from diverse backgrounds in K-12 science, technology, engineering and math (STEM) education career paths;
- Prepare current secondary science, math and technology teachers to become effective teachers of high school engineering courses;
- Develop and refine exceptional engineering curricula
- Build partnerships that enable school districts to offer high-quality engineering courses

ECISD is required to bring this service agreement to the Board of Trustees every three years.

The schools who will participate in this are Odessa Collegiate Academy and the STEM Academy.

This agreement will be in effect for school years 23/24 through 25/26.

**SERVICES AGREEMENT  
BETWEEN  
THE UNIVERSITY OF TEXAS AT AUSTIN  
AND  
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT**

This Agreement is entered into by and between The University of Texas at Austin ("University" or "UT"), on behalf of the Cockrell School of Engineering's *Engineer Your World* ("Engineer Your World"), and Ector County Independent School District ("Organization").

**RECITALS**

A. Organization is an independent school district in the State of Texas, of which the following school(s) (collectively called the "School Sites") is/are a part:

Odessa Collegiate Academy, 201 W. University Blvd., Odessa, TX 79764  
STEM Academy, 4901 E. University Odessa, TX 79762

B. *Engineer Your World* offers innovative and comprehensive year-long high school engineering design curricula; and

C. Organization desires to implement the *Engineer Your World* program at each of the School Sites.

Therefore, the parties agree as follows:

**I. TERM OF AGREEMENT**

The term of this Agreement is effective as of the later of **September 1, 2023** or date fully executed by both parties ("Effective Date") and shall terminate on **August 31, 2026** unless extended by written amendment upon mutual agreement of the parties and signed by an authorized representative of each party.

**II. RESPONSIBILITIES OF ENGINEER YOUR WORLD**

1. Background. *Engineer Your World* was developed by UTeachEngineering, which was established in 2008 with support from the National Science Foundation to address an emerging need for well-prepared high school engineering teachers. *Engineer Your World* offers high-quality, low-cost high school engineering curricula and supporting professional development opportunities for teachers.

*Engineer Your World* program goals are:

- To attract and retain more students from diverse backgrounds in K-12 science, technology, engineering and math (STEM) education career paths;
- To prepare current secondary science, math and technology teachers to become effective teachers of high school engineering courses;
- To develop and refine exceptional engineering curricula, that can be deployed at low cost in a variety of high school settings;
- To build partnerships that enable school districts to offer high-quality engineering courses;
- To develop a viable national model for preparing and supporting secondary engineering educators.

*Engineer Your World* currently offers the following courses:

***Engineering Design and Analysis (EYW: Design)*** is an innovative, student-centered course that engages learners in authentic engineering experiences and inspires them to embrace an engineer's habits of mind. Collaborative, student-directed projects build resilient problem-solving skills and empower students to think like engineers. Our curriculum combines rigorous core concepts with cross-discipline perspectives to deliver a rich sequence of socially relevant, student-directed challenges. The project-based curriculum readily engages students of diverse backgrounds, abilities, and interests, and in a wide range of educational environments.

***Engineering Applications of Computer Science (EYW: Computing)*** is an engineering course that engages students in programming and computational thinking to solve hands-on engineering design challenges. The goal of this course is to engage students in meaningful versions of the practices of professional engineers and computer scientists while sparking a passion for engineering, computational thinking, and problem-solving that will serve all students no matter what their future career goals may be.

***Community Applications of Engineering Design (EYW: Applications)***: an authentic, project-based engineering course in which students work in teams to identify and solve a problem in their community. This special-projects course allows students to apply the engineering skills and habits of mind they learned in *EYW: Design* and in *EYW: Computing*, and to integrate and apply math, science, and communication skills to a meaningful, real-world project.

2. Copyright License to Materials. Attached here is the University's "Copyright License Agreement" ("CLA") applicable to the Materials to be used for the "*Engineering Design and Analysis*" and "*Engineering Applications of Computer Science*" and "*Community Applications of Engineering Design*" online learning management systems. Subject to Organization (as the "Licensee" under the CLA) signing the CLA and this Services Agreement, Organization shall be entitled to use the Materials (as defined in the CLA) only in accordance with the terms of the CLA.
3. Furnish Copies of Materials. *Engineer Your World* will provide to the Organization copies of the "*Engineering Design and Analysis*" and/or "*Engineering Applications of Computer Science*" and/or "*Community Applications of Engineering Design*" teaching Materials (e.g. unit plans, lesson plans, assessments, as generally described in the CLA attached hereto in Attachment A) provided in an electronic format, for use exclusively at Organization. Enough copies of the Materials will be provided to support the number of sections of "*Engineering Design and Analysis*" and/or "*Engineering Applications of Computer Science*" and/or "*Community Applications of Engineering Design*" as mutually agreed upon in writing by *Engineer Your World* and Organization.
4. Professional Development Training. *Engineer Your World* will provide to the Organization (i) a two-week summer professional development training program for the newly identified teacher(s) and (ii) at least two years of induction support facilitated by project staff, including such elements as online resources, facilitated video conferences, and one-on-one debriefs.
5. Dual Enrollment Opportunity. Students taking *Engineer Your World's Engineering Design and Analysis* course have the opportunity to also earn college-level credit by "dual enrolling" in a course at UT Austin or another participating UT System institution, if applicable. Participating institutions may vary each year, except for UT Austin. Information about this opportunity will be distributed to students at the beginning of the academic year. Participation in this opportunity is voluntary. Details about the dual enrollment program are outlined in Attachment B.

### III. RESPONSIBILITIES OF ORGANIZATION

Organization agrees to implement the *Engineer Your World* course(s) according to the program requirements established by *Engineer Your World*, which shall include, but not be limited to, the following:

**1. Identification of an appropriate teacher for the course.**

Organization will select the teacher(s) who will teach the *Engineer Your World* course(s) at each School Site. *Engineer Your World* reserves the right to accept or reject any candidate. Teachers selected to teach the *Engineer Your World* course(s) should have as a minimum a Bachelor's Degree and be in compliance with applicable state teacher licensure or certification requirements. The practitioner should also be computer literate, have in-school IT support, and be comfortable troubleshooting common technological problems.

Teachers are required to successfully complete the fee-based *Engineer Your World* professional development institute during the summer immediately preceding the year in which they teach *Engineer Your World* courses. Fees are outlined below in Section IV. Teachers should participate in ongoing professional learning activities such as video conferences, webinars, one-day workshops, etc.

**2. Notification process for replacement teacher.**

In the event the *Engineer Your World*-trained teacher does not teach the course for the full term of the Agreement, Organization will identify a replacement teacher and submit teacher credentials to *Engineer Your World*. The terms of Section III, Item 1 and Section IV will apply. If Organization fails to identify a suitable replacement teacher for the remainder of the contract period, then Organization will cease to offer the course and Organization will be responsible for payment of all curriculum licensing fees as described in Section IV of this Agreement. Organization may request to defer implementation by one year in order to find a suitable replacement teacher; *Engineer Your World* may accept or reject this request at its discretion. If this request is accepted then the contract term will be extended by one year; if it is denied, Organization will be responsible for payment of all curriculum licensing fees as described in Section IV.

**3. Notification and responsibilities in case of teacher resignation prior to or during implementation.**

In the event the *Engineer Your World*-trained teacher resigns from Organization before course instruction has begun for a given academic year and a replacement teacher cannot be trained by *Engineer Your World* prior to that academic year, Organization will notify *Engineer Your World* immediately and will not offer the course that academic year. The terms of Section III, Item 2 will apply. If Organization fails to identify a suitable replacement teacher for the remainder of the contract period, then Organization will cease to offer the course and Organization will be responsible for payment of all curriculum licensing fees as described in Section IV of this Agreement.

In the event the *Engineer Your World*-trained teacher resigns from Organization while the course is underway and Organization desires to continue implementation of the course, Organization will notify *Engineer Your World* immediately. Organization will identify a replacement teacher and submit teacher credentials to *Engineer Your World* within ten (10) business days. *Engineer Your World* may accept or reject the replacement teacher and may terminate this Agreement at its discretion. If the teacher is approved by *Engineer Your World*, the teacher may continue teaching the course, with instructional support from *Engineer Your World* (provided for a fee of \$500), and will attend the fee-based professional development institute during the following summer. If the replacement teacher is not approved by *Engineer Your World*, Organization shall cease teaching the course for the remainder of the academic year. The terms of Section III, Item 2 will apply.

**4. Notification of course offerings.**

During the term of this Services Agreement, Organization will provide the following information in

writing to the *Engineer Your World* program for each School Site offering *Engineer Your World* courses, according to the timeline outlined below:

- a. No later than January of each year (or at the time of initial program enrollment): a list of the specific *Engineer Your World* courses expected to be offered at each School Site; and
- b. No later than April of each year: confirm the specific *Engineer Your World* courses to be offered at each School Site.

**5. Notification of intended class sections and student enrollment.**

For the 2023-2024 academic year, Organization will provide the following information in writing to *Engineer Your World* according to the timeline outlined below, for each School Site offering *Engineer Your World* courses:

- a. No later than two months prior to an approved teacher's professional development session:
  - i. Intended number of sections of the *Engineer Your World* course(s) to be offered on that teacher's School Site during that school year; and
  - ii. Estimate of student enrollment per section.
- b. No later than the first day of an approved teacher's professional development session:
  - i. Updated number of sections of the *Engineer Your World* course(s) to be offered on that teacher's School Site during that school year; and
  - ii. Updated estimate of student enrollment per section.
- c. No later than the 10<sup>th</sup> class day:
  - i. Final number of sections of the *Engineer Your World* course(s) to be offered on that teacher's School Site during that school year; and
  - ii. Final count of student enrollment per section.

For each subsequent academic year during the term of this Services Agreement, Organization will provide in writing to *Engineer Your World* the final number of sections of the *Engineer Your World* course(s) to be offered on each School Site, along with a final count of student enrollment per section, no later than the 10<sup>th</sup> class day of school.

**6. Supplies and Software.**

Organization agrees to procure the required Equipment and Supplies needed to successfully implement the *Engineer Your World* courses. Organization will be responsible for replenishing consumable Supplies (at an approximate cost of \$10-20/student, depending on course offerings), and for purchasing the additional Supplies required to accommodate additional sections of the course. Organization agrees to provide in-school IT support to ensure proper and timely installation and troubleshooting of all software required to successfully implement *Engineer Your World* courses.

A list of equipment and supplies needed for ***Engineering Design and Analysis***, as well as software and hardware requirements, may be found here: <http://bit.ly/DesignEquipment>.

A list of equipment and supplies needed for ***Engineering Applications of Computer Science***, as well as software and hardware requirements, may be found here: [bit.ly/ComputingEquipment](http://bit.ly/ComputingEquipment).

There is not a required list of equipment and supplies needed for ***Community Applications of Engineering Design***, as projects are determined by students – with input from the *Engineer Your World* instructor. Organization should determine appropriate team budgets for necessary equipment and supplies at each of its School Sites.

**7. Safety.**

Organization is solely responsible for the safe and proper implementation of the *Engineer Your World* course(s) at its schools. Organization agrees that any facility used to teach the *Engineer Your World* course(s) shall be adequately equipped to operate the equipment safely and properly and that such facility shall comply with applicable standards and/or customary practices relating to safety and reasonable use.

**8. Failure to Implement.**

If Organization fails (on a School Site-by-School Site basis) to offer the *Engineer Your World* course(s) and/or to implement the course(s) faithfully as written during the full three-year term of this Agreement, then this Agreement may immediately terminate (on a School Site-by-School Site basis), at the option of *Engineer Your World*. In this case, Organization will be responsible for payment of all curriculum licensing fees as described in Section IV of this Agreement. Section III, Item 2 outlines terms and conditions in the event a teacher implementing an *Engineer Your World* course leaves Organization.

**9. Communication and Materials Guidelines.**

During the term of this Agreement, Organization shall use the appropriate logos and other identifying materials on all *Engineer Your World* materials and communications with faculty, students, officials and community constituents. Any distribution of the *Engineer Your World* materials outside of the classroom at each of the School Sites is strictly prohibited.

Organization acknowledges that The University of Texas at Austin on behalf of *Engineer Your World* retains all rights and title to its marks, curricula, Materials and all intellectual property relating in any way to *Engineer Your World*. Subject to the provisions and requirements of this Agreement and the CLA, *Engineer Your World* grants Organization a non-exclusive license to use the *Engineer Your World* Materials as stated in the CLA. In consideration of this license, Organization grants back to *Engineer Your World* a non-exclusive, royalty-free license to any improvements or variations created involving the *Engineer Your World* materials, and you agree to promptly forward to *Engineer Your World* copies of such improvements or variations.

**10. Additional Requirements.**

Organization agrees to support the program administratively by providing *Engineer Your World* with a district or campus representative who will serve as point of contact.

Organization agrees to schedule *Engineer Your World* courses as stand-alone courses. Courses should not be scheduled with another course taught by the same teacher in the same class period.

This Agreement, including the CLA, must be fully executed before teachers will be allowed to attend the professional development institute.

**IV. PAYMENT TERMS AND BILLING**

Fees for items outlined in Section II are as follows:

<b>Odessa Collegiate Academy Campus Fee:</b>	<b>2023-2024</b>	<b>2024-2025</b>	<b>2025-2026</b>
Professional Development Institute (PD) fee (per teacher per course)	N/A*	N/A*	N/A*
Curriculum Licensing fee - Small School Pricing: (Enrollment between 201-400 students)	\$2,000	\$2,000	\$2,000
<b>Total Due to University</b>	<b>\$2,000</b>	<b>\$2,000</b>	<b>\$2,000</b>

<b>STEM Academy Campus Fee:</b>	<b>2023-2024</b>	<b>2024-2025</b>	<b>2025-2026</b>
Professional Development Institute (PD) fee (per teacher per course)	N/A*	N/A*	N/A*
Curriculum Licensing fee - Small School Pricing: (Enrollment between 0-200 students)	\$1,500	\$1,500	\$1,500
<b>Total Due to University</b>	<b>\$1,500</b>	<b>\$1,500</b>	<b>\$1,500</b>

*\*Assuming the same teacher(s) continue teaching the course. If a new teacher needs to be trained, the fee to attend the professional development institute is \$2,000 per teacher per course.*

The Professional Development Institute fee will be due at the time of registration. Payment must be received in full prior to the teacher arriving onsite at training. Cancellation requests must be received in writing two weeks prior to the PD start date in order for a full refund to be provided. After this time, no refund is available.

An invoice for the Curriculum Licensing fee will be provided by *Engineer Your World* in September and is payable within 30 days of receipt. Payment shall be sent to the attention of:

*Engineer Your World*, Attn: Event Coordinator  
Center for Energy & Environmental Resources  
The University of Texas at Austin  
10500 Exploration Way, EME Bldg. 133 (R7100), Austin, TX 78758

Checks should be made payable to The University of Texas at Austin.

**V. RELATIONSHIP OF THE PARTIES**

For all purposes of this Agreement and notwithstanding any provision of this Agreement to the contrary, Organization is an independent contractor and is not a state employee, partner, joint venturer, or agent of University. Organization will not bind nor attempt to bind University to any agreement or contract. As an independent contractor, Organization is solely responsible for all taxes, withholdings, and other statutory or contractual obligations of any sort, including but not limited to workers' compensation insurance for its own employees.

**VI. TERMINATION**

- a. If either party is in default of performance of any obligation under this Agreement, the party that is not in default may give written notice of the default to the other party and if the party notified fails to correct the default within thirty (30) days or within such period fails to satisfy the party giving notice that the default does not exist, the party giving notice may terminate this Agreement upon expiration of the thirty (30) day period.
- b. University may terminate this Agreement at any time in the event of the filing by or against Organization of a petition for relief in bankruptcy, or for receivership, or in the event that Organization becomes insolvent.
- c. The termination of this Agreement shall not affect any right or remedy that has accrued to either party at the time of termination.
- d. Either party may terminate this Agreement, without cause, upon sixty (60) days written notice to the other party.
- e. Upon termination of the Agreement, all curricular Materials shall cease to be used, and at the

request of *Engineer Your World*, all curricular Materials, including any reproductions thereof, shall be returned to *Engineer Your World* within fifteen (15) days after the effective date of termination.

**VII. REPRESENTATIONS AND WARRANTIES**

- a. Organization represents and warrants that neither the execution and delivery of this Agreement by Organization nor the performance of its duties and obligations under this Agreement will (a) result in the violation of any provision of its organizational documents; (b) result in the violation of any provision of any agreement by which Organization is bound; or (c) to the best of Organization's knowledge and belief, conflict with any order or decree of any court or other body or authority having jurisdiction.
  
- b. Organization warrants, represents, covenants, and agrees that it is duly organized, validly existing and in good standing under the laws of the state of its incorporation or organization and is duly authorized and in good standing to conduct business in the State of Texas, that it has all necessary power and has received all necessary approvals to execute and deliver the Agreement, and the individual executing the Agreement on behalf of Organization has been duly authorized to act for and bind Organization.

**VIII. USE OF UNIVERSITY NAME**

University reserves the right to review and approve any promotional/advertising materials related to the Materials or this Agreement. All promotional and marketing materials involving the use of University, UT, or *Engineer Your World's* name, logos, and/or symbols must have the prior approval of the Director of the Office of Trademark Licensing at The University of Texas at Austin, P.O. Box 7399, Austin, Texas, 78713 or 512-475-7923.

**IX. ETHICS AND STANDARDS OF CONDUCT**

The University will conduct and perform the work under this Agreement in compliance with Texas Government Code §572.051 Standards of Conduct; §556.004 Political Activities by Certain Public Entities and Individuals; §556.005 Employment of Lobbyist; §556.0055 Restrictions on Lobbying Expenditures; and §556.006 Legislative Lobbying.

IN WITNESS WHEREOF, University and Organization have executed and delivered this Agreement.

Ector County Independent School District

The University of Texas at Austin

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: Linda Shaunessy

Title: \_\_\_\_\_

Title: Business Contracts Administrator

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**Attachment A**  
**Copyright License Agreement**

This Agreement is entered into as of the later of September 1, 2023 or date fully executed by both parties (the “Effective Date”) by and between The University of Texas at Austin (“University”) on behalf of the Board of Regents of the University of Texas System (“System”), an agency of the State of Texas, with offices at 3925 Braker Lane, Suite 1.9a, Austin, TX 78759 and Ector County Independent School District (“Licensee”).

RECITALS

- A. University, the parent organization of UTeach*Engineering’s Engineer Your World*, owns or has obtained rights to the copyright, title, and all other related rights in and to the Material (as defined below).
- B. Licensee desires to obtain the rights to copy, distribute and otherwise perform the Material in order to provide classroom instruction to high school students enrolled in UTeach*Engineering’s Engineer Your World* courses.

NOW, THEREFORE, in consideration of the promises, conditions, covenants and warranties herein contained, the parties agree as follows:

1. Definitions

“Material” shall be defined as the following:

All materials contained in the ***Engineering Design and Analysis*** (UT Tech ID 6559 ALL) online learning management system, and the ***Engineering Applications of Computer Science*** (UT Tech ID 7299 ALL and 7288 ALL) online learning management system, and the ***Community Applications of Engineering Design*** (UT Tech ID 8170 MOR) online learning management system. These include, but are not limited to, the following: unit overviews, unit plans, lesson plans, power points, presentations, teaching notes, student handouts, reference documents, video files, images, software, and assessments. Portions of the Material will be in electronic form and/or paper form as determined by University.

“School Sites” means each of the particular schools listed below:

Odessa Collegiate Academy, 201 W. University Blvd., Odessa, TX 79764  
STEM Academy, 4901 E. University Odessa, TX 79762

“Term” shall mean the three years from September 1, 2023 through August 31, 2026.

2. Rights Granted

- 2.1 University hereby grants to Licensee a non-exclusive, non-sublicenseable, non transferrable, license to use the Material for providing the “Engineering Design and Analysis” and/or the “Engineering Applications of Computer Science” and/or the “Community Applications of Engineering Design” high school engineering curriculum, only for academic, non-commercial purposes, for the Term of the Agreement.

- 2.2 Licensee shall use the Material only for providing the “Engineering Design and Analysis” and/or the “Engineering Applications of Computer Science” and/or the “Community Applications of Engineering Design” educational courses; and Licensee shall not otherwise use the Material or furnish the Material to any third party.
- 2.3 For avoidance of doubt, Licensee has no rights to, and Licensee shall not: (i) Sell transfer, distribute or assign to any third party any right to use the Material, (ii) make reproductions or copies of the Material, (iii) modify the Material, (iv) incorporate the Material into another material, course, publication or work or (v) authorize any third party to use the Material other than is specified in Section 2.1.
- 2.4 Upon the request by University, Licensee shall furnish to University access to Licensee’s data, surveys, tests and course artifacts related to Licensee’s use of the Material, as may be reasonably needed by University to help University evaluate the utilization of the Material and the *Engineer Your World* program.

3. Intellectual Property Matters

- 3.1 Licensee shall not remove, alter, or obscure any title, trademark, restricted rights, confidentiality or copyright notices of University, System, or their suppliers, that are incorporated in the Material, and shall reproduce all such notices on any copies thereof.
- 3.2 Original materials created and owned by The Board of Regents, the University, or System shall remain the property of those parties and changes made by Licensee to the Material will not affect such ownership.
- 3.3 University shall remain as the owner of the Material and all related software, copyrights, trademarks, logos and intellectual property rights.

4. Payments

- 4.1 In consideration of the license rights granted in Article 2 above, Licensee shall pay University the amount of \$10,500 as follows:

**2023-24:** \$3500 (\$2000/Odessa Collegiate Academy; \$1500/STEM Academy)

**2024-25:** \$3500 (\$2000/Odessa Collegiate Academy; \$1500/STEM Academy)

**2025-26:** \$3500 (\$2000/Odessa Collegiate Academy; \$1500/STEM Academy)

An invoice will be provided by *Engineer Your World* in September and will be payable within 30 days upon receipt.

- 4.2 All amounts payable hereunder by Licensee shall be payable in United States funds without deductions for taxes, assessments, fees, or charges of any kind. Please reference your Agreement number \_\_\_\_\_. Checks shall be made payable to The University of Texas at Austin, and shall be forwarded to the *Engineer Your World*, The University of Texas at Austin, 10500 Exploration Way, EME Bldg. 133 (R7100), Austin, Texas 78758. RE: CN: \_\_\_\_\_.
- 4.3 If any payment is not made when due as specified in Section 4.1, the delinquent sum shall bear a late fee charge at the rate of 1% per month or the maximum allowed by law,

whichever is less. Payments shall be considered late if not received by University by the due date.

5. University's Rights and Obligations; Warranty Disclaimer; Limitation of Liability; Indemnification

5.1 University warrants and represents that it owns all rights, title and interest in the Material or has otherwise obtained rights in the Material that give University the right to grant the rights in this Agreement.

5.2 University reserves unto itself all rights not specifically granted herein.

5.3 WARRANTY DISCLAIMER. The Material is provided "as is." University makes no warranties or representations relating to the Material, express or implied, statutory or otherwise. University does not warrant that the Material will satisfy Licensee's requirements, that the Material is without defect or error or that operation of the Materials will be uninterrupted.

5.4 LIMITATION OF LIABILITY. University shall not be liable for any indirect, incidental, special, or consequential damages, or damages for loss of profits, revenue, data, or use, incurred by Licensee or any third party, whether in an action in contract or tort (including negligence), or any other legal theory, even if University has been advised of the possibility of such damages.

5.5 INDEMNIFICATION. To the extent permitted by Texas Law and Constitution, Licensee shall indemnify and hold harmless System, University, their Regents, officers, agents and employees from and against any claims, demands, or causes of action whatsoever relating to this Agreement, including without limitation those arising on account of Licensee's use of the Material or otherwise caused by, or arising out of, or resulting from, the exercise or practice of the license granted hereunder by Licensee, its permitted sublicensees, if any, its subsidiaries or their officers, employees, agents or representatives. This provision shall not be construed to create any third-party liability, and both Ector County Independent School District and University preserve all rights of governmental and individual immunity as to any third parties.

6. Term and Termination

6.1 The "Term" of this Agreement shall be for the period as defined in Section 1 above. However, this Agreement shall terminate automatically upon any termination of the Services Agreement to which this Agreement is attached.

6.2 This Agreement shall be subject to termination upon notice at the election of a party, where there has been a default in the due observance or performance of any material, covenant, condition or agreement herein by the other party, which default is not cured within thirty days after written notice is given to the defaulting party.

6.3 When this Agreement terminates, Licensee shall immediately cease using the Material.

6.4 Termination or expiration of this Agreement shall not affect any right, obligation or liability (i) that has already accrued against a party, or (ii) that is covered by Sections 3, 5.3, 5.4, 5.5, 6.3 and 9.

7. Assignment

This Agreement may not be assigned without prior written agreement from University.

8. Notice

All notices, authorizations, and requests in connection with this Agreement shall be deemed given (i) five days after being deposited in the U.S. mail, postage prepaid, certified or registered, return receipt requested; or (ii) one day after being sent by overnight courier, charges prepaid, with a confirming fax; and addressed as set forth below or to such other address as the party to receive the notice or request so designates by written notice to the other. Notices shall be sent:

In the case of University to:  
The University of Texas at Austin  
Office of Technology Commercialization  
3925 West Braker Lane, Suite 1.9A  
Austin, Texas 78759  
Attn: Contracts Management, Re: CN: \_\_\_\_\_

And:  
The University of Texas at Austin  
*Engineer Your World*  
10500 Exploration Way, EME Bldg. 133 (R7100)  
Austin, Texas 78758  
Attn: Theresa Dobbs, Re: CN: \_\_\_\_\_

In the case of Licensee to:  
Ector County Independent School District  
802 N. Sam Houston, Odessa, TX 79761

9. General Provisions

9.1 Successors/Assigns

This Agreement is binding upon and shall inure to the benefit of the respective successors and/or permitted assigns of the parties hereto.

9.2 Use of Name

One party may not make use of the other party's name without prior written consent.

9.3 Governing Law; Court of Jurisdiction

The validity, interpretation, construction and performance of this Agreement shall be governed by the laws of the State of Texas. The Texas state courts of Travis County, Texas (or, if there is exclusive federal jurisdiction, the United States District Court for the Western District of Texas)

shall have exclusive jurisdiction and venue over any dispute arising out of this Agreement, and Licensee hereby consents to the jurisdiction of such courts.

9.4 Severability

If any provision of this Agreement shall be held by a court of competent jurisdiction to be illegal, invalid, or unenforceable, the remaining provisions shall remain in full force and effect.

9.5 State Agencies; No Waiver of Sovereign Immunity

The parties acknowledge that the University and System are agencies of the State of Texas and under the Constitution and laws of the State of Texas possess certain rights and privileges and only have such authority as is granted to them under the Constitution and laws of the State of Texas. Nothing in this Agreement is intended to be, nor will it be construed to be, a waiver of the sovereign immunity of the State of Texas. The parties acknowledge that Ector County Independent School District is a political subdivision of the State of Texas formed under the authority of Texas Constitution. Nothing in this Agreement is intended to waive its sovereign immunity. Ector County Independent School District has not waived its sovereign immunity by execution of this agreement nor by any conduct of its employees or representatives under this agreement.

9.6 Relationship of the Parties

For all purposes of this Agreement, Licensee is an independent contractor and is not a state employee, partner, joint venture, or agent of University. Licensee will not bind nor attempt to bind University to any agreement or contract. As an independent contractor, Licensee is solely responsible for all taxes, withholdings, and other statutory or contractual obligations of any sort, including but not limited to workers' compensation insurance, for its own employees.

9.7 Entire Agreement; Modifications

This Agreement (together with the Services Agreement) sets forth the entire agreement between the parties with respect to the subject matter hereof, and may not be modified or amended except by written agreement executed by the parties hereto.

IN WITNESS WHEREOF, the parties have caused this Copyright License Agreement to be executed the day and year set forth above.

The University of Texas at Austin on  
Behalf of the Board of Regents of the  
University of Texas System

Ector County Independent School District

\_\_\_\_\_  
Les Nichols

Director, Licensing & Collaborative Research  
The University of Texas at Austin  
DISCOVERY TO IMPACT

Date: \_\_\_\_\_

Date: \_\_\_\_\_  
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## **Attachment B**

### **Dual Enrollment Information**

High school students taking *Engineer Your World's (EYW) Engineering Design and Analysis* course have the opportunity to earn college credit by dual enrolling at UT Austin in the ES 301 Engineering Design and Problem Solving course, or at another participating UT institution, if applicable.

#### **1. General Information.**

ES 301 is a three-unit, freshman-level, elective engineering course on Engineering Design. The dual enrollment version of ES 301 requires no in-person interaction with university instructors. All dual enrollment coursework is assigned and submitted electronically via the University's Learning Management System (LMS). At UT Austin, the LMS is Canvas. Students will complete and submit approximately four portfolios of work plus one presentation over the course of the Spring semester in addition to their application portfolio. Students are provided with timely feedback on assignments by University faculty, or by instructors or graders working under the supervision of such faculty, throughout the semester.

How the ES301 credit counts toward graduation requirements depends on the institution and the degree that students are seeking. Freshman-level engineering course requirements vary widely among engineering programs in the United States, with some Colleges of Engineering requiring such courses and others not requiring them. At UT Austin, the course counts as elective credit for engineering majors. Non engineering majors may count the course as part of the core curriculum satisfying the Natural Science and Technology Part II core component area.

#### **Benefits of Participating in ES 301.**

Students successfully completing the ES 301 course earn three hours of college credit. Complexity of assignments, communication with instructors, and grading results can be very different in ES 301 from what students are used to in their high school course. Dual enrollment provides a low-risk environment in which students can experience and rise to university level performance expectations. Gaining firsthand experience with such expectations prior to enrolling in college prepares them for a successful transition into post-secondary education. Students are offered an extended period to drop the course without academic penalty, if needed. Students may choose to take the course pass/fail or for a letter grade.

#### **2. Outreach Efforts.**

At the time of enrollment, schools offering *Engineer Your World's Engineering Design and Analysis* course provide the name and contact information for their designated dual enrollment contacts. Information about the dual enrollment opportunity is sent to these contacts, and to the EYW educators, early in the school year. These individuals are responsible for distributing initial information about the opportunity to earn college credit to their EYW students.

*Engineer Your World* will collaborate with the high school educators and/or dual enrollment contacts on hosting onsite information sessions, webinars, chat sessions, etc. in order to share with students and parents information about this opportunity, including the benefits and costs. Documentation of outreach efforts are maintained and will be reviewed and modified as needed each year.

#### **3. Application and Registration Process.**

Students taking *Engineering Design and Analysis* will receive information about the dual enrollment opportunity from their high school teacher at the beginning of each school year. Interested students complete a pre-application by September 30 each year. Once they have completed pre-application activities, students will receive instructions for completing the full portfolio application, which is due in November.

All application materials are reviewed and scored by a team of graders led by engineering faculty. Students are provided with their application portfolio score in December. Students demonstrating college-level readiness are invited to register in the college-level course and are provided with a list of schools in which they're invited to register. Students may enroll in the course at only one UT campus. *Engineer Your World* will register students taking the course at UT Austin through University Extension (UEX) within the TEXAS Extended Campus. Students must create an UT EID (an online account/electronic identifier) by the time they submit their application portfolio. Registration is handled by a comparable group for students taking the course at another UT institution, if applicable.

#### **4. Academic Supports and Guidance.**

Students dual enrolling in the college-level course are provided academic supports such as online office hours, email and phone support, ongoing feedback on course assignments, and multiple online resources including introductory and instructional videos. The university faculty will also provide students with feedback addressing their college readiness and suggesting areas of growth to maximize potential for a successful transition to postsecondary education.

#### **5. Roles and Responsibilities.**

The dual enrollment course is separate from and builds on the high school course. The teacher is responsible for the instructional quality of the course at the high school, with support from the *Engineer Your World* program. The university faculty is responsible for ensuring the quality of instruction in the college-level dual enrollment course. The grade earned in the college-level course is determined by university faculty, and is completely independent of the grade earned in the high school classroom. Dual-enrollment credits and grades will appear on official university transcripts. Additional program roles and responsibilities outlined in Sections II and III of this agreement are also applicable to the dual enrollment program.

#### **6. Fees.**

The dual enrollment course fee is \$300, and is typically paid for by the student, unless the school/district wishes to pay the fee. If your campus wants to cover the dual enrollment fee for participating students, please check the box below, and we will follow up with the dual enrollment contact listed on the campus enrollment form:

- Yes, we wish to cover the dual enrollment fee for participating students.

There is no fee to submit a dual enrollment application. The course fee is due at the beginning of the Spring semester in January. A limited number of course fee waivers are available each year. Payment is made directly to the institution at which you are taking the course. No textbook is required.

#### **7. Educational Records.**

*Engineer Your World* will maintain and retain student records in compliance with University rules and Family Educational Rights and Privacy Act (FERPA) requirements.

Student participation in this opportunity is optional.

Additional information about dual enrollment may be found at <http://engineeryourworld.org/courses/dual-enrollment/>.



**REQUEST FOR APPROVAL OF ADDITIONAL  
2023-2024 T-TESS APPRAISERS**

Additional 2023-2024 T-TESS Appraisers will be presented for your consideration at the October 17, 2023 Board Meeting.

## ECISD Certified T-TESS Appraisers 2023-2024 (updated 10/5/2023)

Last Name	First Name	Role	Certification Status	Certification Year
acosta	margarita	Observer	Certified	2023-2024
Agdipa	Sara Jane	Observer	Certified	2023-2024
Aguilar	Priscilla	Assistant School Administrator	Certified	2023-2024
Aranda	Maribel	School Administrator	Certified	2023-2024
arrott	micah	School Administrator	Certified	2023-2024
asakawa	yvonne	Assistant School Administrator	Certified	2023-2024
Avila	Abel	Observer	Certified	2023-2024
bargas	david	School Administrator	Certified	2023-2024
berridge	jessica	Assistant School Administrator	Certified	2023-2024
bizzell	jennifer	School Administrator	Certified	2023-2024
blaylock	welton	Assistant School Administrator	Certified	2023-2024
Braziel smith	Angela	Assistant School Administrator	Certified	2023-2024
brewster	aundrea	School Administrator	Certified	2023-2024
bridges	marsha	Assistant School Administrator	Certified	2023-2024
brooks	lola	Assistant School Administrator	Certified	2023-2024
Bueno	Erin	School Administrator	Certified	2023-2024
Bynum	Debbie	District Administrator	Certified	2023-2024
byrd	debra	Assistant School Administrator	Certified	2023-2024
byrne	carla	School Administrator	Certified	2023-2024
castillo	dan	School Administrator	Certified	2023-2024
chancellor	kimberly	Observer	Certified	2023-2024
Chavez	Jennie	School Administrator	Certified	2023-2024
Conner	Constance	Assistant School Administrator	Certified	2023-2024
cooper	melissa	Observer	Certified	2023-2024
Crier	Zenovia	School Administrator	Certified	2023-2024
Crissinger	Mark	Assistant School Administrator	Certified	2023-2024
Dannheim	Paula	School Administrator	Certified	2023-2024
De Loera	Denise	School Administrator	Certified	2023-2024
Dobbins	Alexandria	Observer	Certified	2023-2024
Dominguez	Angela	District Administrator	Certified	2023-2024
Dominguez	Juan	School Administrator	Certified	2023-2024
elizondo	monica	School Administrator	Certified	2023-2024
Ferrini	Michelle	School Administrator	Certified	2023-2024
Fitzgerald	Natalie	School Administrator	Certified	2023-2024
fulton	mary	Observer	Certified	2023-2024
galindo	tanya	School Administrator	Certified	2023-2024
garcia	Alejandra	Assistant School Administrator	Certified	2023-2024
garcia	anthony	Assistant School Administrator	Certified	2023-2024
Garcia	Sydney	Observer	Certified	2023-2024
gonzalez	nora	School Administrator	Certified	2023-2024
gorman	mary	Observer	Certified	2023-2024
Gutierrez	SanJuana	Assistant School Administrator	Certified	2023-2024
Hagood	Tania	School Administrator	Certified	2023-2024
Hawley	Michael	District Administrator	Certified	2023-2024
Head	Carla	Observer	Certified	2023-2024
Helferich	Heidi	Observer	Certified	2023-2024

Hendricks	Susan	School Administrator	Certified	2023-2024
Hilton	Angelina	School Administrator	Certified	2023-2024
hiner	misty	Observer	Certified	2023-2024
houston	tonya	Assistant School Administrator	Certified	2023-2024
Howell	Staci	Assistant School Administrator	Certified	2023-2024
hughes	tony curtis	Assistant School Administrator	Certified	2023-2024
hunt	virginia	Observer	Certified	2023-2024
Hutchins	Mary	School Administrator	Certified	2023-2024
Iker	William	School Administrator	Certified	2023-2024
Jeffery	Ardayda	Assistant School Administrator	Certified	2023-2024
jenkins	zealia	Assistant School Administrator	Certified	2023-2024
jimenez	mirna	Assistant School Administrator	Certified	2023-2024
keast	michelle	Assistant School Administrator	Certified	2023-2024
kellar	cecilia	Observer	Certified	2023-2024
king	lalonnie	Assistant School Administrator	Certified	2023-2024
lara	susana	Assistant School Administrator	Certified	2023-2024
Lee	Regina	School Administrator	Certified	2023-2024
Lewallen	Michelle	Assistant School Administrator	Certified	2023-2024
Leyva	Mayra	Observer	Certified	2023-2024
lightfoot	randy	Observer	Certified	2023-2024
Lopez	Claudia	School Administrator	Certified	2023-2024
Lujan	Ysmael	Assistant School Administrator	Certified	2023-2024
lumpkin	lindsey	School Administrator	Certified	2023-2024
macias	marcela	Observer	Certified	2023-2024
magness	james	Assistant School Administrator	Certified	2023-2024
Mahaffey	Sheryl	Assistant School Administrator	Certified	2023-2024
mahana	jerry	Assistant School Administrator	Certified	2023-2024
Marquez	Crystal	School Administrator	Certified	2023-2024
Marquez	Mauricio	School Administrator	Certified	2023-2024
marshall	julie	School Administrator	Certified	2023-2024
MARTINEZ	BEATRICE	School Administrator	Certified	2023-2024
Martinez	Sam	School Administrator	Certified	2023-2024
mason	christine	Observer	Certified	2023-2024
mata	beatris	District Administrator	Certified	2023-2024
Mata	Josie	Assistant School Administrator	Certified	2023-2024
mcclellan	john	School Administrator	Certified	2023-2024
mclane	fallon	School Administrator	Certified	2023-2024
Melendez	Laura	School Administrator	Certified	2023-2024
mendoza	joy	Observer	Certified	2023-2024
Mercedes Shirley	MS	Assistant School Administrator	Certified	2023-2024
Miller	Courtney	Observer	Certified	2023-2024
milller	jaime	District Administrator	Certified	2023-2024
milller	karl	School Administrator	Certified	2023-2024
mittchell	geta	District Administrator	Certified	2023-2024
Moad	Angie	School Administrator	Certified	2023-2024
mock	jennifer	School Administrator	Certified	2023-2024
montalvo	trisha	Assistant School Administrator	Certified	2023-2024
moran	stephanie	School Administrator	Certified	2023-2024
moreno	efrain	Assistant School Administrator	Certified	2023-2024

Munoz	Jose	Assistant School Administrator	Certified	2023-2024
Musa	Rakia	District Administrator	Certified	2023-2024
nall	kyrsten	District Administrator	Certified	2023-2024
Natividad-Ramos	Samantha	Assistant School Administrator	Certified	2023-2024
norman	jana	Assistant School Administrator	Certified	2023-2024
Nunez	Stacey	School Administrator	Certified	2023-2024
ontiveroz	richard	Assistant School Administrator	Certified	2023-2024
ortiz	christopher	Assistant School Administrator	Certified	2023-2024
ortiz	dorothy	School Administrator	Certified	2023-2024
Ortiz	Noe	School Administrator	Certified	2023-2024
perry	lacee	Assistant School Administrator	Certified	2023-2024
pettigrew	micah	Observer	Certified	2023-2024
pina	angela	Assistant School Administrator	Certified	2023-2024
porras	jose	Assistant School Administrator	Certified	2023-2024
pugh	christan	School Administrator	Certified	2023-2024
ramage	james	School Administrator	Certified	2023-2024
Ramirez	Gerardo	School Administrator	Certified	2023-2024
ramirez	rebecca	Observer	Certified	2023-2024
Rash	Shelley	Assistant School Administrator	Certified	2023-2024
Reddell	Erin	Assistant School Administrator	Certified	2023-2024
redman	jessica	School Administrator	Certified	2023-2024
reece	terrance	Assistant School Administrator	Certified	2023-2024
Rhodes	Lynda	Observer	Certified	2023-2024
Rivera	Valerie	School Administrator	Certified	2023-2024
rodriguez	angel	Assistant School Administrator	Certified	2023-2024
rodriguez	raquel	School Administrator	Certified	2023-2024
Roe	Kristen	Assistant School Administrator	Certified	2023-2024
Rogers	Mindy	Observer	Certified	2023-2024
Romano	Angela	Observer	Certified	2023-2024
Russell	Amy	School Administrator	Certified	2023-2024
salcido	betsabe	District Administrator	Certified	2023-2024
saldibar	berta	District Administrator	Certified	2023-2024
salinas	christina	Assistant School Administrator	Certified	2023-2024
seabrooks	donna	School Administrator	Certified	2023-2024
Serrano	Maria	School Administrator	Certified	2023-2024
Sessions	Elisha	Assistant School Administrator	Certified	2023-2024
Skinner	Melissa	Observer	Certified	2023-2024
Smith	Kamye	School Administrator	Certified	2023-2024
smith	sally	Observer	Certified	2023-2024
snyder	megan	Observer	Certified	2023-2024
specter	tristan	School Administrator	Certified	2023-2024
Spivy	Dr. Matthew	District Administrator	Certified	2023-2024
stansell	kelly	Observer	Certified	2023-2024
stevens	william	Assistant School Administrator	Certified	2023-2024
straw	Johna	Assistant School Administrator	Certified	2023-2024
Straw	Scot	Assistant School Administrator	Certified	2023-2024
Styles	Delesa	School Administrator	Certified	2023-2024
tavarez	lauren	Observer	Certified	2023-2024
Thomas	Jaclyn	Observer	Certified	2023-2024

valderaz	rose	Assistant School Administrator	Certified	2023-2024
varela	mark	School Administrator	Certified	2023-2024
Vasquez	Sandy	Observer	Certified	2023-2024
vega	elisha	Observer	Certified	2023-2024
vesely	Kristen	Observer	Certified	2023-2024
villarreal	jean	Observer	Certified	2023-2024
waggoner	dianne	Assistant School Administrator	Certified	2023-2024
walker-Price	Brandon	Observer	Certified	2023-2024
wallace	shenna	Assistant School Administrator	Certified	2023-2024
warber	amanda	School Administrator	Certified	2023-2024
Washington	Cyndi	Assistant School Administrator	Certified	2023-2024
watson	jason	School Administrator	Certified	2023-2024
Watts	Megan	Assistant School Administrator	Certified	2023-2024
weekly	william	School Administrator	Certified	2023-2024
Whatley	Robert	Assistant School Administrator	Certified	2023-2024
Williamson	Michael	Assistant School Administrator	Certified	2023-2024
Willison	Teresa	School Administrator	Certified	2023-2024
wills	lisa	District Administrator	Certified	2023-2024
Wilson	Melissa	School Administrator	Certified	2023-2024
Workman	James (Jim)	School Administrator	Certified	2023-2024
wright	stephanie	District Administrator	Certified	2023-2024



## **REQUEST FOR APPROVAL OF THE SERVICES AGREEMENT BETWEEN NATIONAL BOARD TEACHING STANDARDS AND ECISD**

National Board for Professional Teaching Standards (NBTS) provides a consultant to help with the National Board Certification Program in ECISD. The consultant helps with day-to-day operations of the project; supporting approximately 5% of the district's teachers. The consultant will manage virtual or in-person candidate support, select, train and coordinate candidate mentors, facilitate planning of school principal training, and integrate Professional Learning Facilitator mentors, Professional Learning Facilitators, and candidate into the NBTS programming for the district.

**Funding:** National Board Teaching Standard Expenses are paid by the Permian Strategic Partnership (PSP)

**Action:** It is recommended that the Board of Trustees approve the service agreement for the National Board Teaching Standards for the 2023- 2024 school year.

# NATIONAL BOARD

*for Professional Teaching Standards"*

## SERVICES AGREEMENT

THIS SERVICES AGREEMENT ("Agreement"), executed on the 1<sup>st</sup> day of July, 2023 (the "Effective Date"), is made by and between National Board for Professional Teaching Standards, a Delaware non-stock corporation ("NBPTS") and **Ector County Independent School District (ECISD), TX**, (the "Consultant"), with NBPTS and Consultant each, a "party" and, collectively, the "parties".

WHEREAS, NBPTS desires to engage the Consultant to perform the services described in Section 1 below (the "Services"), and Consultant is experienced in providing the Services and wishes to perform the Services as set forth in this Agreement;

NOW, THEREFORE, in consideration of the foregoing, and of other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

1. Services. Consultant agrees provide the following Services to NBPTS in a professional manner acceptable to NBPTS:

As detailed in Exhibit A, Consultant will provide appropriate staffing to provide day-to-day operations of the project; supporting approximately 5% of the district's teachers in ECISD (TX) in pursuing National Board Certification.

As detailed in Exhibit A, Consultant will manage virtual or in-person candidate support, select, train, and coordinate candidate mentors, facilitate planning of school principal training, and integrate Professional Learning Facilitator mentors, Professional Learning Facilitators, and candidates into NBPTS programming for the district

Consultant is responsible for receiving payment from NBPTS for Project work, monitoring and reporting budget expenditures and progress toward deliverables, and maintaining appropriate records and documentation as described in the Agreement.

2. Term and Termination. The term of this Agreement ("Term") commences on the Effective Date and, unless earlier terminated, expires on the date Consultant provides all of the Services in accordance with Section 1, but in no event later than **June 30, 2024**. Consultant agrees that time is of the essence in performance of the Services. Notwithstanding the scheduled expiration of the Term, either party may voluntarily terminate this Agreement at any time prior to the expiration of the Term on the provision to the other party of 30 days' written notice. In addition, NBPTS may, by written notice to Consultant, immediately terminate this Agreement for cause if Consultant materially breaches or defaults under this Agreement (other than by reason of a material breach or default by NBPTS under this Agreement). In the event of any termination prior to the scheduled expiration of the Term, NBPTS shall have no further obligation to Consultant to pay any remaining Fees and, to the extent the Services are not yet rendered, Consultant shall immediately return any unapplied portion of the Fees already paid by NBPTS pursuant to Section 3 of this Agreement.

3. Compensation and Reimbursement of Expenses. In consideration for performance of the Services, within 30 days receipt of Consultant's invoice, NBPTS shall pay Consultant in accordance with Exhibit A attached hereto, up to a maximum amount of **\$131,300.00** (the "Fees"). Consultant will provide NBPTS with a Form W-9 and necessary bank information to facilitate payments. At NBPTS' discretion, payments to Consultant may be made by ACH transfer. In addition to the Fees, to the extent approved in advance and in writing by NBPTS, and reflected on Consultant's invoice, NBPTS shall reimburse Consultant for reasonable and necessary out-of-pocket expenses actually incurred on behalf of NBPTS and directly related to the Services.

4. Travel. Travel will be reimbursed in accordance with NBPTS's Travel Policy, which will be made available upon request. Consultant shall obtain prior approval from NBPTS prior to traveling on NBPTS's expense. NBPTS will reimburse reasonable and necessary expenses incurred in connection with approved travel. Expenses will be only be reimbursed when not reimbursed from other sources. When making arrangements, Consultant shall incur the lowest reasonable travel expenses available. For purposes of this Agreement, "lowest reasonable travel expense" means coach or economy designation for airfare or train travel, mid-size or smaller rental vehicles, taxi services or airport shuttles, and moderately priced hotels (i.e., daily rate not to exceed \$150/night). It does not require a "red-

eye" or similar means of travel. The following expenses are unallowable unless pre-authorization has been provided: round trip flights in excess of \$600; accommodations in excess of \$150; meals in excess of \$50. Car services are only allowable if less costly than taxi service or airport shuttle. Train, bus and automobile mileage (at the prevailing Internal Revenue Service reimbursable rate) expenses will be reimbursed only when such travel does not exceed the cost of the lowest roundtrip airfare. NBPTS reserves the right to withhold reimbursement if in NBPTS's sole discretion, it believes that the expenditures are inappropriate or extravagant. In the event that an exception to the policy is necessary, such request must be made in writing and approved by a member of NBPTS Senior Staff at least five days in advance of the expected travel. For reimbursement, Consultant shall submit all original **itemized** receipts along with a completed NBPTS Expense Report Form with the invoice. Expense reimbursements must be submitted monthly for the prior month. Untimely reimbursement requests may be rejected by NBPTS.

5. Relationship of Parties. The parties hereto expressly agree they are not partners or joint venturers of each other, and that the relationship created hereunder is that of independent contractor and not of employer-employee. In particular (and not by way of limitation), Consultant expressly agrees that NBPTS has no responsibility whatsoever to collect or withhold any monies from Consultant for purposes of complying with any worker's compensation laws, disability and unemployment insurance laws, Social Security tax laws, wage and hour laws, State or Federal income tax laws, or any other applicable employment-related tax laws.

6. Quality Control. In order to protect NBPTS's goodwill, name, reputation and image, Consultant covenants and agrees to conduct its activities relating to the performance of the Services and its obligations under this Agreement in accordance with (a) the highest professional and ethical standards, (b) the law, (c) the terms and conditions of this Agreement, and (d) a manner that otherwise upholds and maintains the goodwill, name, reputation and image of NBPTS.

7. Ethics Compliance. NBPTS is committed to the highest standards of ethical conduct and does not intend to create even the appearance of impropriety or a perceived conflict of interest when providing a payment or other benefits to an individual who works for a government entity, school, or school district (or similar entity), and NBPTS recognizes that Consultant is committed to the same standards. NBPTS also recognizes that some States and/or schools or school districts may have laws, policies, regulations, or rules, including with respect to potential conflicts of interest, prohibiting or limiting employees of schools or school districts from receiving compensation for services or reimbursement for food, beverage, transportation, and other expenses (collectively "Regulations"). Certain of these Regulations may also require disclosure of Consultant's relationship to third-party providers, such as NBPTS, or create a potential conflict of interest when deciding about the adoption or purchase of NBPTS's products and services. Consultant agrees that Consultant's participation in the Services complies with all Regulations, does not require disclosure by Consultant or by NBPTS, that Consultant is authorized to make these representations, and that Consultant will notify NBPTS at any time if Consultant is, or becomes subject to, any Regulations. Consultant also agrees to consult with the appropriate district official, superintendent, designated ethics official, or legal counsel with Consultant's institution of employment to verify that Consultant may engage in the work pursuant to this Agreement and receive payment and items of value from NBPTS. If NBPTS becomes aware that Consultant's receipt of these items violates any applicable Regulations or otherwise requires disclosure, Consultant understands that NBPTS may request reimbursement from Consultant for the value of the items provided.

8. Ownership and Non-Disclosure and Non-Use of Confidential Information. Consultant acknowledges and agrees that all "Confidential Information" and "Trade Secrets" (each as defined below) of NBPTS, and all physical embodiments thereof, are confidential to and shall be and remain the sole and exclusive property of NBPTS. Upon request by NBPTS, and in any event upon termination of this Agreement for any reason, as a prior condition to receiving any final payment of Fees or reimbursements, the Consultant shall promptly deliver to NBPTS all property belonging to NBPTS including, without limitation, all Confidential Information and Trade Secrets of NBPTS (and all embodiments thereof) then in the Consultant's custody, control or possession; provided, however, that

any withholding of payment shall not be considered as satisfaction or a release of or liquidated damages for any claims for damages against the Consultant which may accrue to NBPTS as a result of any breach of this Section 6 by the Consultant. For purposes of this Agreement, "Confidential Information" means any and all confidential and/or proprietary knowledge, data or information of NBPTS and includes (but is not limited to): (i) inventions, technical information, technical drawings and designs, or schematics; (ii) proposal or marketing information, prospects and market research data; research, research plans, marketing strategies (including, economic and market data and research selection and analysis strategies); (iii) financial information, cost and performance; (iv) information concerning NBPTS personnel, skills or compensation of other personnel or contractors, personnel lists, resumes, organizational structure, or performance evaluations; (v) client, vendor or supplier information, information regarding the existence or terms of any agreement or relationship between NBPTS and any client, vendor, supplier or any other party; and (vi) any other information of whatever nature or kind, which gives to NBPTS an opportunity to obtain an advantage over its competitors who or which do not have access to such information. Notwithstanding the foregoing, Confidential Information shall not include: (a) information which is or becomes generally available to the public, provided that it does not become generally available to the public as a result of Consultant's action or failure to act, or (b) information that was in Consultant's possession or known to Consultant without restriction prior to receipt from NBPTS. For purposes of this Agreement, the term "Trade Secrets" shall have the same meaning as "trade secret" as defined in the Virginia Uniform Trade Secrets Act. Consultant agrees, in the case of Confidential Information, for five (5) years following the expiration or earlier termination of this Agreement and, in the case of Trade Secrets, for the life of the trade secret, without the prior written consent of NBPTS, that Consultant shall not disclose or make available any Confidential Information or Trade Secret to any person or entity or make or cause to be made or permit or allow, either on Consultant's behalf or on behalf of others, any use of any Confidential Information or Trade Secret other than in the proper performance of the Consultant's duties hereunder. NBPTS agrees that the Consultant is not prohibited hereby from disclosing or using any Confidential Information or Trade Secret which the Consultant is required to disclose pursuant to a requirement of a governmental agency or of law without similar restrictions or other protections against public disclosure, provided, however, that the Consultant shall first have given written notice of such required disclosure to NBPTS and have taken reasonable steps to allow NBPTS to seek to protect the confidentiality of the information required to be disclosed.

9. Ownership of Work Product. Consultant hereby assigns and transfers to NBPTS any right that Consultant may have or acquire in such Confidential Information, work product, deliverables, and inventions that Consultant uses or develops individually, jointly, or with others, in whole or in part, during the course of Consultant's performance under this Agreement ("Developed Works"), and any worldwide intellectual property rights therein, including, but not limited to, patents, trademarks and goodwill associated therewith, copyrights, trade secrets and other intellectual property rights including the right to sue and collect damages for past infringements of the same (hereinafter collectively referred to as "Intellectual Property Rights") and including, but not limited to improvements, derivative works, continuations, continuations-in-part, reissues thereof and/or all other changes and/or improvements thereof, whether in existence at the time of the execution of this Agreement and/or created by Consultant during the course of

Consultant's performance under this Agreement, without further remuneration or royalty and shall be and remain the exclusive property of NBPTS, its successors and assigns; provided, however, the foregoing shall not apply to any work product developed solely and entirely on Consultant's own time and which is unrelated to Consultant's performance of this Agreement ("Unrelated Developed Works"); provided that, Consultant agrees to immediately disclose to NBPTS of all Unrelated Developed Works. Consultant agrees to immediately disclose and provide copies to NBPTS (in a mutually agreeable format) of all Developed Works as they are created. Consultant further agrees to execute any and all documents and/or instruments requested by NBPTS, both during and after Consultant's performance under this Agreement, to vest NBPTS with all ownership rights in the Developed Works, including but not limited to, all papers and documents necessary or advisable for the preparation, filing, prosecution, procurement and maintenance of Intellectual Property Rights for such Developed Works to which NBPTS is entitled pursuant to this Agreement. Consultant understands that all expenses in connection with Intellectual Property Rights, any and all applications related thereto, and the enforcement thereof shall be borne by NBPTS, but NBPTS shall be under no obligation to protect by any Intellectual Property Rights with regard to any such Developed Works, except to such extent as NBPTS shall deem desirable in its sole and absolute discretion. If any Developed Works can be protected by copyright, (a) as to that which falls within the designation of "work made for hire" as defined in 17 U.S.C. §101, the copyright of such Developed Works shall be solely, completely, and exclusively for NBPTS, and (b) as to any Developed Works which do not constitute "work made for hire", the copyright to such Developed Works shall be deemed to be assigned and transferred completely and exclusively by Consultant to NBPTS pursuant to this section of this Agreement. NBPTS shall have no claim to Unrelated Developed Works. In addition, Consultant does hereby represent and warrant to NBPTS that (i) Consultant is the original author, inventor or otherwise the sole and exclusive creator and owner of the Intellectual Property Rights in the Developed Works; (ii) the Developed Works do not infringe upon the copyright, trademark, or any other Intellectual Property Rights or other proprietary rights of any third party; and (iii) to the extent that the Developed Works contain any names, images, likenesses, or work of any student or other individual, Consultant has secured written permission from that student or individual, or if the student or individual is a minor, then from such person's parent or guardian, to use and permit NBPTS to use such names, images, likenesses, or work of any student or other individual in Developed Works.

10. Limitation on Liability, Indemnification (and Set-Off). NBPTS shall not be liable under any contracts or obligations of Consultant, apart from this Agreement, or for any acts or omissions of Consultant or its officers, employees, and agents. In the event that the Consultant shall breach any of the covenants outlined in this Agreement and incur damages, NBPTS shall have the right to set off against any Fees otherwise due to the Consultant.

11. Agreements Supporting Federal Government Prime Contracts. If this Agreement supports a federal government prime contract, then the following shall apply: **This contractor and any subcontractor shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.S(a), 60-741.S(a), and Executive Order 13496 (29 CFR Part 471, Appendix to Subpart A). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, protected veteran status or disability.**

12. Books and Records. Consultant shall maintain complete and accurate books and records, including of actual hours spent by Consultant to perform the Services. NBPTS shall have the right to examine such books and records during regular business hours.

13. N/A.

14. Contracts or Other Agreements with Former Employers or Clients of Consultant. Consultant warrants and represents that its performance under this Agreement is not in violation of, and will not violate, any contract, covenant or agreement of any kind (a) with any other person or entity (including any former client or employer); or (b) any obligation to keep in confidence proprietary information acquired in confidence prior to entering into this Agreement

15. Certain Funded Services. In certain cases, NBPTS may receive funding for the Services through one or more grants from one or more governmental agencies (hereinafter collectively "Concerned Funding Agency or Agencies"). In connection therewith, Consultant shall comply with all applicable policies and regulations of NBPTS and any Concerned Funding Agencies. In the case of such funded Services, upon reasonable advance notice to Consultant during the Term of this Agreement and for a period of three (3) years after termination or expiration thereof, the NBPTS, its independent accountants, any Concerned Funding Agencies, and the Comptroller General of the United States, or their designated representatives, shall have the right, during normal business hours, to audit and inspect Consultant's books and records to verify any and all fees paid or payable pursuant to this Agreement, and to verify compliance with the terms and conditions of this Agreement. Consultant shall cooperate with any such inquiry, audit, review, or investigation. The foregoing three-year period above shall be tolled during the pendency of any such inquiry, audit, review, or investigation, or any dispute arising in connection therewith. In the event of any termination or suspension of any contract, work order, or agreement between NBPTS and any other person under which Consultant is performing or shall perform Services, NBPTS may terminate this Agreement or suspend performance.

16. Miscellaneous:

(a) Waiver of Breach: The waiver by NBPTS of a breach of any provision of this Agreement by the Consultant shall not operate or be construed as a waiver of any subsequent breach by the Consultant.

(b) Governing Law and Forum: This Agreement shall be construed and administered pursuant to the laws of the Commonwealth of Virginia, exclusive of its conflict of laws rules. The parties agree and stipulate any claim or cause of action arising out of or connected with this Agreement shall be brought solely and exclusively in the U. S. District Court for the Western District of Texas, Ector County, Texas, or the Circuit or General District Court of Ector County, Texas, and the parties consent to submit to personal jurisdiction of such courts, and waive all objections to such jurisdiction and venue.

(c) Assignment: This Agreement may not be assigned by Consultant without the advance written permission of NBPTS.

(d) Survival. It is the express intention and agreement of the parties that all covenants, agreements, statements, representations and warranties made in this Agreement shall survive the execution and delivery of this Agreement, and those set forth in Sections 6, 7, 8, [9], 10, [12], 13, [16](b), [16](g), and in this Section (16)(d) shall survive the termination of this Agreement for any reason whatsoever.

(e) Severability: In the event that any one or more of the provisions of this Agreement shall for any reason be held to be invalid, illegal, or unenforceable, the remaining provisions of this Agreement shall be unimpaired, and shall continue in full force and effect.

(f) Limitation on Powers and Benefits: Consultant shall not have, nor shall hold itself out as having, the power to make contracts in the name of, or binding on, NBPTS, or pledge NBPTS's credit or to extend credit in the name of NBPTS or to take any act which might bind or otherwise obligate NBPTS in any manner whatsoever. It is the explicit intention of the parties that no person or entity other than the parties hereto is or shall be entitled to bring any action to enforce any provision of this Agreement against any party, and that the covenants, undertakings and agreements set forth in this Agreement shall be solely for the benefit of, and shall be enforceable only by, the parties hereto.

(g) Construction: This Agreement shall be interpreted in accordance with its plain meaning, and the rule that ambiguities shall be construed against the drafter of the document shall not apply in connection with

the construction or interpretation hereof. The parties expressly agree that the principle of contract interpretation that ambiguities are construed against the drafting party shall not apply.

(h) Entire Agreement: This Agreement (inclusive of any exhibits or attachments that may be referenced and are thereby incorporated herein and made a part hereof) contains the entire understanding of the parties with respect to the subject matter hereof. All prior promises, understandings, or agreements are merged herein. It may not be changed orally, but only by written agreement of the parties.

IN WITNESS WHEREOF, the parties have set their hands and seals on the day and year first above written. This Agreement may be executed by counterparts.

**NBPTS, Inc.**

**Ector County  
Independent School  
District (ECISD), TX**

Signature \_\_\_\_\_

\_\_\_\_\_  
Peggy Brookins

Name

\_\_\_\_\_  
President and CEO

Title

Date \_\_\_\_\_

Signature \_\_\_\_\_

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

NB Approver (initials) \_\_

**EXHIBIT A**  
**STATEMENT OF**  
**WORK**

- 1) Background. The National Board for Professional Teaching Standards (National Board) in partnership with the Permian Strategic Partnership and Ector County ISD (ECISD), TX will expand and accelerate the work of ensuring all students in the Permian Basin region are taught by accomplished teachers. The day-to-day operations of the initiative will be carried out locally by Ector County ISD. The initiative will support approximately 5% of district teachers in Ector County ISD in Texas in pursuing National Board Certification. The result of this partnership will be a significant increase in the number of accomplished, Board-certified teachers in the targeted districts. In turn, this will lead to increased student learning; enhanced instructional practice, collaboration and community; and increased attraction among local families to local schools and to the community.
- 2) Description of Project and Results to Be Achieved. NBPTS will engage the Consultant to provide the day-to-day operations of the *Recruiting, Retaining, and Supporting National Board Certified Teachers in Southeast New Mexico and West Texas* project. The Scope of Work for the Project is:

a.	Consultant will attend regular status update calls, and other meetings as requested by NBPTS.	
b.	Consultant will provide staffing capacity for project planning, coordination, and implementation	
i.	ECISD Staff Coordinator	\$35,000
ii.	PLF Mentor Stipend	\$3,000
c.	Consultant will engage in programmatic work to inform and advance the Project objectives as specified in the Background section above by utilizing the following strategies:	
	Scholarship	\$500
	PLF Training through NBRC	\$3,000
	PLF Stipend	\$12,000
	Contract Candidate Support through Stanford National Board Resource Center	\$66,000
	ECISD Staff Manager	\$20,000
	PLF Mentor Travel	\$5,000
	Host PLF Training for 12 PLFs	\$5,000
	Professional Development/New Mexico National Board Conference Attendance	\$7,320
	Host Principal Training	\$7,000
	ECISD Network Travel or Virtual Resource Development and Delivery	\$7,500
	Miscellaneous Costs, including but not limited to printing, shipping, general recruitment materials	\$3,300
	Unallocated Site Funds	\$2,000
	<b>Total contract amount (band c)</b>	<b>\$131,300</b>

- d. Ector County ISD will submit a list of candidates from Ector County ISO undergoing the National Board certification process (Name, Candidate ID, Component selection(s)) to NBPTS to provide monetary support from the Permian Strategic Partnership (PSP) project. NBPTS will be responsible for submitting the payment information to Pearson via third-party-payer web form and will let ECISD know when completed.

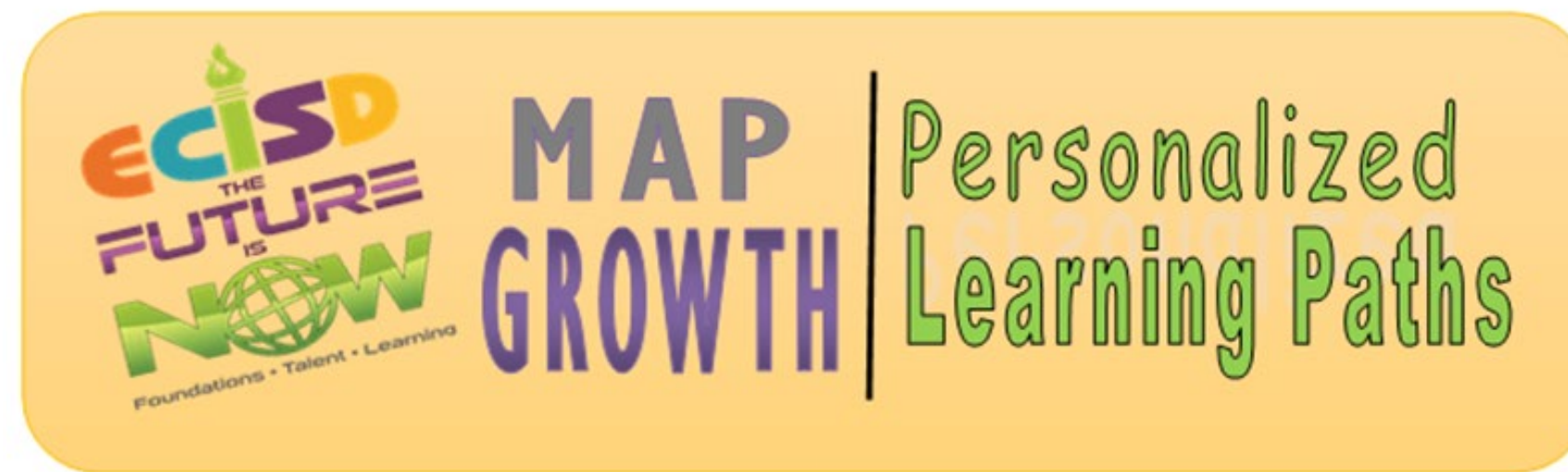
- 3) Deliverables. Consultant will be responsible for reporting progress towards identified accomplishments and milestones in a monthly report. NBPTS will verify the report has been completed before processing the invoice for payment. In addition, Consultant will provide support, as necessary, to NBPTS in the preparation and development of reports and updates, including reports to the NBPTS Board of Directors and updates to the Permian Strategic Partnership.
- 4) Billing and Payment.
  - a. Payment Process. Consultant shall be responsible for submitting timely and valid invoices monthly to NBPTS for payment. NBPTS will pay the Consultant within 30 days of receipt of a valid invoice. Each invoice shall identify the expenses, associated budget activity, and all applicable documentation. Payment and acceptance will be made in accordance with Sections 2 and 4 of this Agreement.
  - b. Total Payments. A total amount of up to \$131,300 is expected to be paid to the Consultant during the expected Project Year. All activities must be completed by June 30, 2024, to be reimbursed.
- S) Expected Project Year: July 1, 2023, to June 30, 2024
- 6) Project Changes. Any changes to the project scope and objectives issued or requested by NBPTS, or requested by the Consultant and approved by NBPTS in accordance with this provision, that impact the project cost, the project deliverables, or the percentage billed will be adjusted by written agreement of all Parties.



**DISTRICT ADMINISTRATION WILL PRESENT THE BEGINNING OF  
YEAR NWEA MAP DATA**

Senior Leaders will present the Beginning-of-Year NWEA MAP data.

**MAP**  
**Fall 2023**  
**BOY**  
**District Analysis**



## Presentation Outline

---

- Who takes MAP
- Participation Rate
- Where we were a year ago
- Where we are today
- Responding to the data
- Sample Family Report
- Indicators of Success
- What is next?

# Who Takes It? When Is It Administered?

ECISD students who take MAP are as follows:

- K-8 Reading
- K-8 Math
- English I and II Reading & Language
- English III and IV
- Algebra, Geometry and Algebra II
- 3-8 Science
- Biology

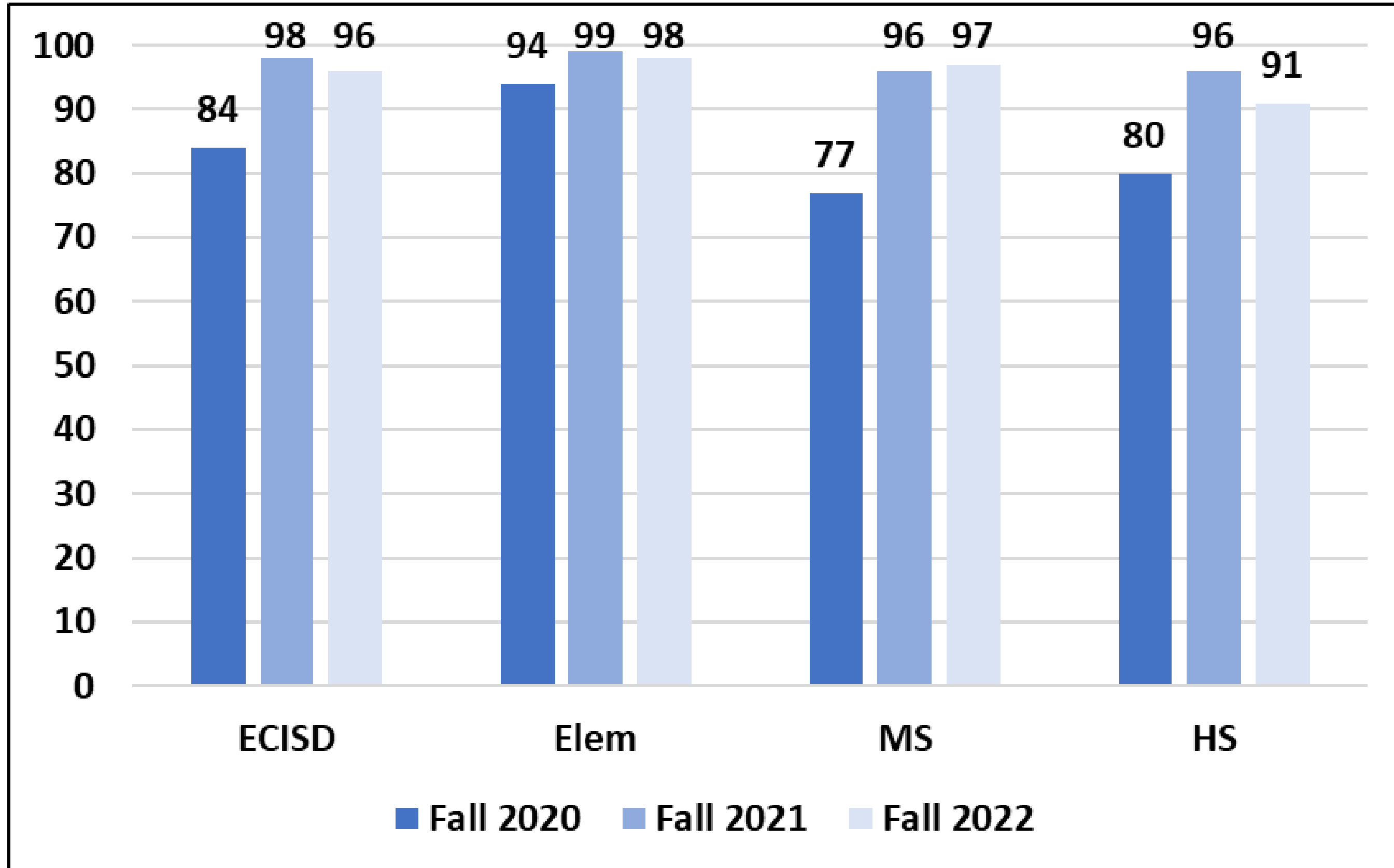
The assessments are administered as follows:

- Fall (September)
- Winter (January)
- Spring (April)

Reports to the board

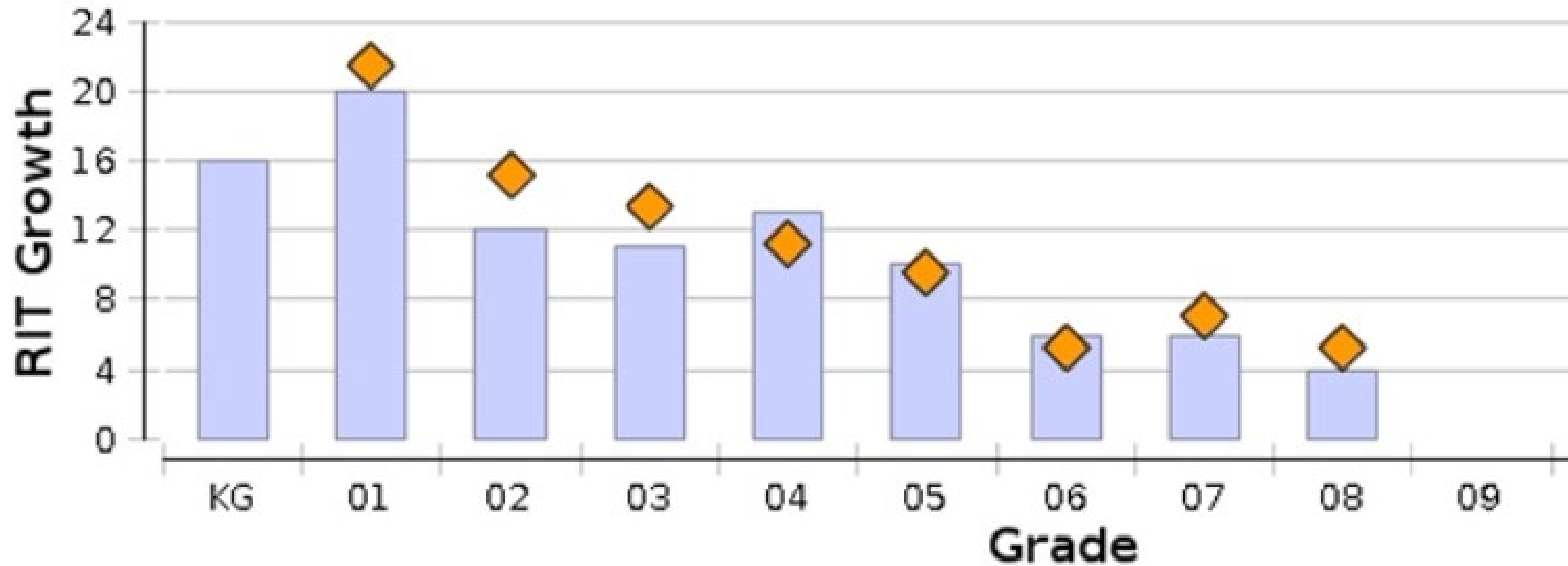
- October
- March
- June

### % Participation Rate by School Type



# Math Fall 2023

## Math: Math K-12



# Math Growth Fall 2023

Grade (Fall 2023)	Total Number of Growth Events‡	Growth Evaluated Against						
		Grade-Level Norms			Student Norms			
		Projected School Growth	School Conditional Growth Index	School Conditional Growth Percentile	Number of Students With Growth Projections	Number of Students Who Met Their Growth Projection	Percentage of Students Who Met Growth Projection	Student Median Conditional Growth Percentile
<b>KG</b>	<b>32</b>				<b>0</b>			
<b>01</b>	<b>1985</b>	<b>21.4</b>	<b>-0.35</b>	<b>36</b>	<b>1,985</b>	<b>954</b>	<b>48</b>	<b>46</b>
<b>02</b>	<b>2072</b>	<b>15.2</b>	<b>-1.32</b>	<b>9</b>	<b>2,072</b>	<b>773</b>	<b>37</b>	<b>35</b>
<b>03</b>	<b>2173</b>	<b>13.3</b>	<b>-1.56</b>	<b>6</b>	<b>2,173</b>	<b>829</b>	<b>38</b>	<b>35</b>
<b>04</b>	<b>2188</b>	<b>11.3</b>	<b>0.75</b>	<b>77</b>	<b>2,188</b>	<b>1256</b>	<b>57</b>	<b>56</b>
<b>05</b>	<b>2120</b>	<b>9.5</b>	<b>0.42</b>	<b>66</b>	<b>2,120</b>	<b>1143</b>	<b>54</b>	<b>52</b>
<b>06</b>	<b>1646</b>	<b>5.3</b>	<b>0.57</b>	<b>71</b>	<b>1,646</b>	<b>887</b>	<b>54</b>	<b>52</b>
<b>07</b>	<b>1419</b>	<b>7.1</b>	<b>-0.46</b>	<b>32</b>	<b>1,419</b>	<b>707</b>	<b>50</b>	<b>47</b>
<b>08</b>	<b>1036</b>	<b>5.3</b>	<b>-1.06</b>	<b>14</b>	<b>1,036</b>	<b>437</b>	<b>42</b>	<b>38</b>

# Math Achievement Fall 2022 Fall 2023

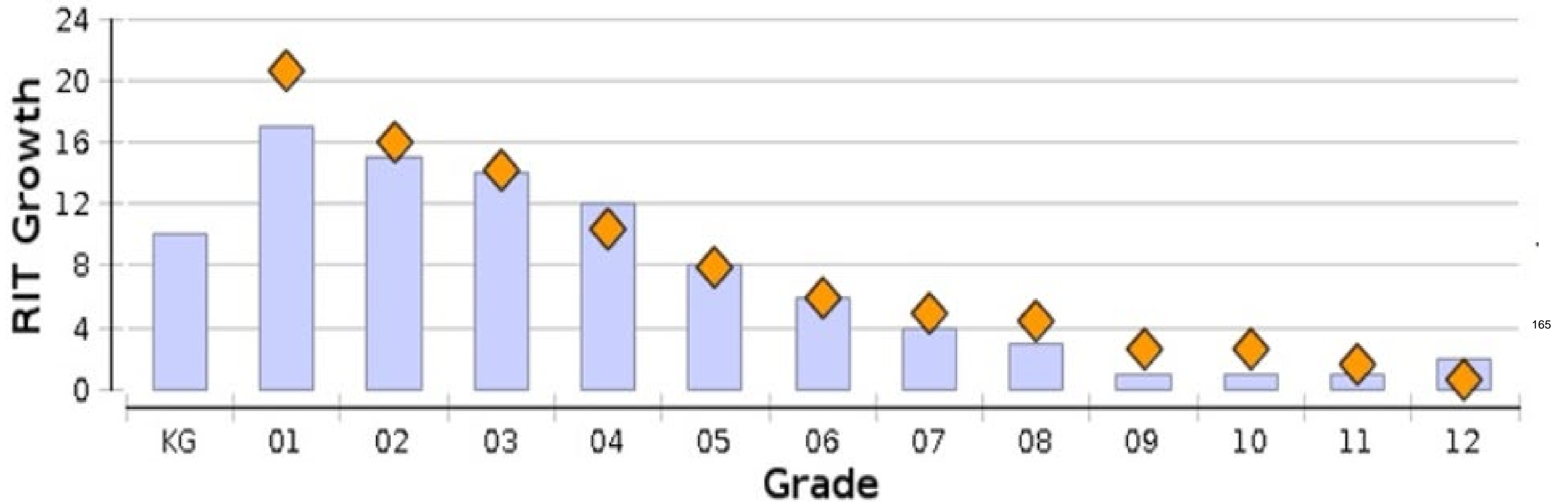
Math: Math K-12

		Comparison Periods					
		Fall 2022			Fall 2023		
Grade (Fall 2023)	Total Number of Growth Events†	Mean RIT Score	Standard Deviation	Achievement Percentile	Mean RIT Score	Standard Deviation	Achievement Percentile
<b>KG</b>	<b>32</b>	<b>128.3</b>	<b>7.6</b>		<b>143.8</b>	<b>9.8</b>	<b>78</b>
<b>01</b>	<b>1985</b>	<b>142.5</b>	<b>10.6</b>	<b>71</b>	<b>162.9</b>	<b>11.8</b>	<b>69</b>
<b>02</b>	<b>2072</b>	<b>161.4</b>	<b>11.9</b>	<b>59</b>	<b>173.6</b>	<b>13.2</b>	<b>40</b>
<b>03</b>	<b>2173</b>	<b>175.9</b>	<b>13.2</b>	<b>56</b>	<b>186.5</b>	<b>13.5</b>	<b>37</b>
<b>04</b>	<b>2188</b>	<b>185.0</b>	<b>14.4</b>	<b>28</b>	<b>197.4</b>	<b>15.4</b>	<b>37</b>
<b>05</b>	<b>2120</b>	<b>197.6</b>	<b>15.5</b>	<b>39</b>	<b>207.7</b>	<b>15.9</b>	<b>42</b>
<b>06</b>	<b>1646</b>	<b>207.6</b>	<b>16.3</b>	<b>42</b>	<b>213.9</b>	<b>14.3</b>	<b>46</b>
<b>07</b>	<b>1419</b>	<b>211.9</b>	<b>14.3</b>	<b>36</b>	<b>218.2</b>	<b>16.0</b>	<b>41</b>
<b>08</b>	<b>1036</b>	<b>209.0</b>	<b>13.8</b>	<b>10</b>	<b>212.6</b>	<b>14.8</b>	<b>10</b>

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# Reading Fall 2023

## Language Arts: Reading



# Reading Growth

Grade (Fall 2023)	Total Number of Growth Events†	Growth Evaluated Against						
		Grade-Level Norms			Student Norms			
		Projected School Growth	School Conditional Growth Index	School Conditional Growth Percentile	Number of Students With Growth Projections	Number of Students Who Met Their Growth Projection	Percentage of Students Who Met Growth Projection	Student Median Conditional Growth Percentile
<b>KG</b>	<b>31</b>				<b>0</b>			
<b>01</b>	<b>1983</b>	<b>20.6</b>	<b>-1.16</b>	<b>12</b>	<b>1,983</b>	<b>781</b>	<b>39</b>	<b>35</b>
<b>02</b>	<b>2056</b>	<b>16.0</b>	<b>-0.43</b>	<b>33</b>	<b>2,056</b>	<b>984</b>	<b>48</b>	<b>44</b>
<b>03</b>	<b>2174</b>	<b>14.2</b>	<b>0.10</b>	<b>54</b>	<b>2,174</b>	<b>1182</b>	<b>54</b>	<b>53</b>
<b>04</b>	<b>2188</b>	<b>10.4</b>	<b>0.78</b>	<b>78</b>	<b>2,188</b>	<b>1223</b>	<b>56</b>	<b>54</b>
<b>05</b>	<b>2115</b>	<b>7.8</b>	<b>0.27</b>	<b>61</b>	<b>2,115</b>	<b>1139</b>	<b>54</b>	<b>51</b>
<b>06</b>	<b>1649</b>	<b>5.9</b>	<b>-0.01</b>	<b>50</b>	<b>1,649</b>	<b>865</b>	<b>52</b>	<b>50</b>
<b>07</b>	<b>1421</b>	<b>4.9</b>	<b>-0.87</b>	<b>19</b>	<b>1,421</b>	<b>665</b>	<b>47</b>	<b>44</b>
<b>08</b>	<b>1519</b>	<b>4.4</b>	<b>-1.04</b>	<b>15</b>	<b>1,519</b>	<b>716</b>	<b>47</b>	<b>43</b>
<b>09</b>	<b>1865</b>	<b>2.6</b>	<b>-0.97</b>	<b>17</b>	<b>1,865</b>	<b>844</b>	<b>45</b>	<b>44</b>
<b>10</b>	<b>2003</b>	<b>2.6</b>	<b>-1.50</b>	<b>7</b>	<b>2,003</b>	<b>874</b>	<b>44</b>	<b>43</b>
<b>11</b>	<b>1170</b>	<b>1.6</b>	<b>-0.70</b>	<b>24</b>	<b>1,170</b>	<b>567</b>	<b>48</b>	<b>48</b>
<b>12</b>	<b>34</b>	<b>0.6</b>	<b>1.10</b>	<b>87</b>	<b>34</b>	<b>12</b>	<b>35</b>	<b>48</b>

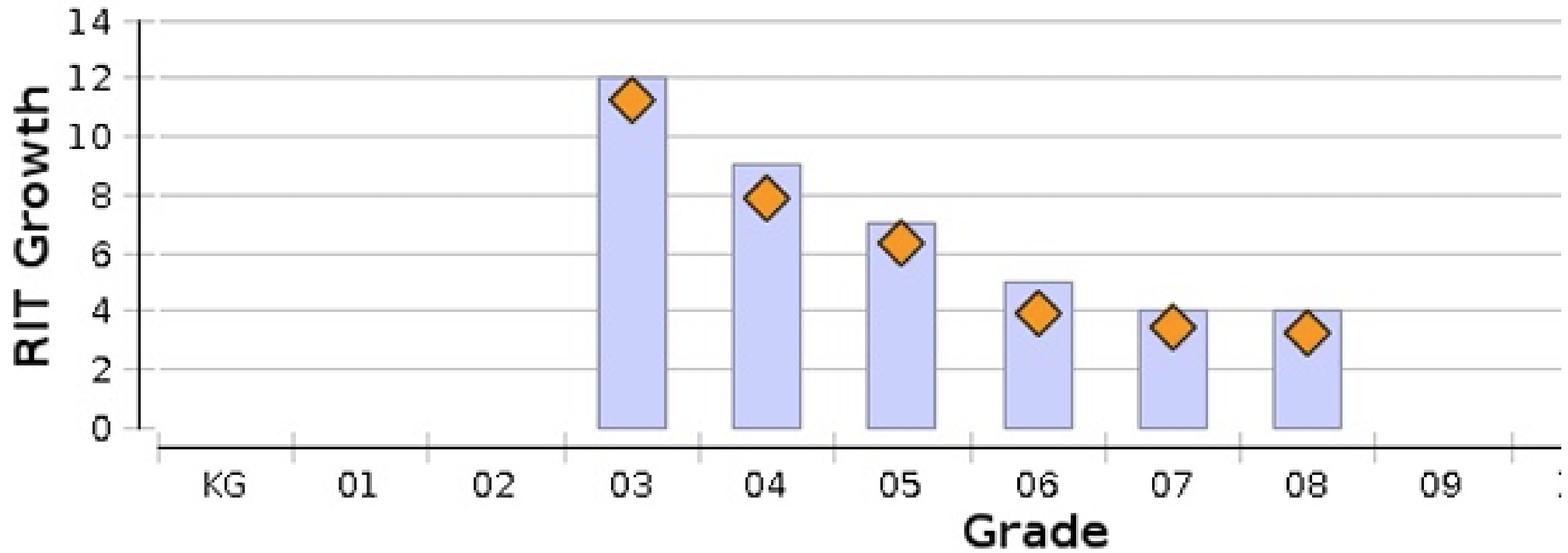
## Reading Achievement Fall 2022 to Fall 2023

Language Arts:  
Reading

Grade (Fall 2023)	Total Number of Growth Events†	Comparison Periods					
		Fall 2022			Fall 2023		
		Mean RIT Score	Standard Deviation	Achievement Percentile	Mean RIT Score	Standard Deviation	Achievement Percentile
<b>KG</b>	<b>31</b>	<b>129.4</b>	<b>9.0</b>		<b>139.0</b>	<b>12.2</b>	<b>67</b>
<b>01</b>	<b>1983</b>	<b>138.3</b>	<b>10.2</b>	<b>62</b>	<b>155.3</b>	<b>13.3</b>	<b>45</b>
<b>02</b>	<b>2056</b>	<b>153.6</b>	<b>13.5</b>	<b>33</b>	<b>168.6</b>	<b>16.2</b>	<b>28</b>
<b>03</b>	<b>2174</b>	<b>167.5</b>	<b>15.0</b>	<b>23</b>	<b>181.9</b>	<b>17.4</b>	<b>26</b>
<b>04</b>	<b>2188</b>	<b>180.6</b>	<b>18.2</b>	<b>20</b>	<b>192.4</b>	<b>17.2</b>	<b>28</b>
<b>05</b>	<b>2115</b>	<b>192.3</b>	<b>17.2</b>	<b>27</b>	<b>200.5</b>	<b>17.3</b>	<b>29</b>
<b>06</b>	<b>1649</b>	<b>201.3</b>	<b>16.7</b>	<b>33</b>	<b>207.2</b>	<b>16.0</b>	<b>34</b>
<b>07</b>	<b>1421</b>	<b>206.4</b>	<b>16.7</b>	<b>30</b>	<b>209.9</b>	<b>15.9</b>	<b>28</b>
<b>08</b>	<b>1519</b>	<b>207.9</b>	<b>17.7</b>	<b>19</b>	<b>210.9</b>	<b>17.7</b>	<b>18</b>
<b>09</b>	<b>1865</b>	<b>212.0</b>	<b>17.4</b>	<b>22</b>	<b>213.0</b>	<b>17.7</b>	<b>27</b>
<b>10</b>	<b>2003</b>	<b>215.5</b>	<b>17.8</b>	<b>36</b>	<b>215.9</b>	<b>18.2</b>	<b>26</b>
<b>11</b>	<b>1170</b>	<b>210.9</b>	<b>17.7</b>	<b>11</b>	<b>211.4</b>	<b>18.3</b>	<b>7</b>
<b>12</b>	<b>34</b>	<b>203.1</b>	<b>24.3</b>	<b>1</b>	<b>205.5</b>	<b>20.3</b>	<b>2</b>

# Science Fall 2023

## Science: Science K-12



# Science Growth

		Growth Evaluated Against						
		Grade-Level Norms			Student Norms			
Grade (Fall 2023)	Total Number of Growth Events‡	Projected School Growth	School Conditional Growth Index	School Conditional Growth Percentile	Number of Students With Growth Projections	Number of Students Who Met Their Growth Projection	Percentage of Students Who Met Growth Projection	Student Median Conditional Growth Percentile
<b>KG</b>	<b>0</b>				<b>**</b>			
<b>01</b>	<b>0</b>				<b>**</b>			
<b>02</b>	<b>0</b>				<b>**</b>			
<b>03</b>	<b>38</b>	<b>11.2</b>	<b>0.54</b>	<b>71</b>	<b>38</b>	<b>13</b>	<b>34</b>	<b>42</b>
<b>04</b>	<b>2154</b>	<b>7.9</b>	<b>0.73</b>	<b>77</b>	<b>2,154</b>	<b>1236</b>	<b>57</b>	<b>55</b>
<b>05</b>	<b>2109</b>	<b>6.4</b>	<b>0.55</b>	<b>71</b>	<b>2,109</b>	<b>1236</b>	<b>59</b>	<b>55</b>
<b>06</b>	<b>1633</b>	<b>3.9</b>	<b>0.48</b>	<b>69</b>	<b>1,633</b>	<b>939</b>	<b>58</b>	<b>55</b>
<b>07</b>	<b>1438</b>	<b>3.5</b>	<b>0.01</b>	<b>50</b>	<b>1,438</b>	<b>783</b>	<b>54</b>	<b>51</b>
<b>08</b>	<b>1522</b>	<b>3.3</b>	<b>0.15</b>	<b>56</b>	<b>1,522</b>	<b>838</b>	<b>55</b>	<b>52</b>

# Science Achievement

Science: Science K-12

		Comparison Periods					
		Fall 2022			Fall 2023		
Grade (Fall 2023)	Total Number of Growth Events†	Mean RIT Score	Standard Deviation	Achievement Percentile	Mean RIT Score	Standard Deviation	Achievement Percentile
KG	0	**			**		
01	0	**			**		
02	0	**			**		
03	38	172.0	11.7	17	184.3	10.0	28
04	2154	184.7	13.6	30	194.0	12.0	45
05	2109	193.0	12.2	38	200.3	12.4	51
06	1633	200.8	12.1	54	205.5	11.9	61
07	1438	204.4	12.2	54	207.9	12.2	59
08	1522	206.0	13.2	46	209.5	13.6	49

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## Responding to the Data

- Leverage MAP data to personalize small group instruction in reading and math
- Connect and monitor progress for reading with Istation
- Use iReady Math data to align student progress in Math
- Use Beginning of Year Kinder MAP data to inform PreK teachers on learning gaps for students



**What is this report?** A summary of how your child is performing academically, as measured by the most recent

**What is MAP Growth?** A test that adapts to your child's responses in real time to measure your child's skill level.

**Why is my child taking MAP Growth?** MAP Growth scores help teachers check student performance by measuring Achievement and Growth. Teachers use results to tailor classroom lessons and to set goals for students.

**What do Achievement and Growth mean?**

**Achievement**—How well your child has learned skills in a subject compared to similar students nationwide.\*

**Growth**—A measure of your child's personal progress over the year.

**What is a RIT score?** The overall score for a subject based on a Rasch unit (RIT) scale that indicates how your child performed in a subject.

\*Similar students — kids with same starting RIT score, same number of weeks of instruction, and in the same grade

 **Mathematics**

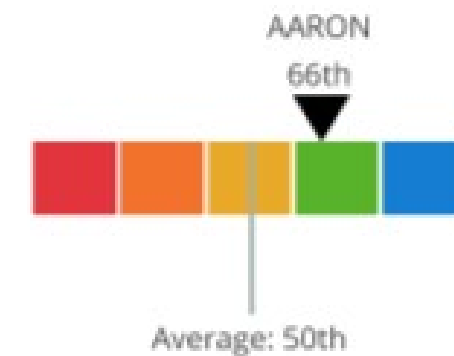
**High Achievement 84th Percentile**



AARON's overall score (RIT score) was a 214 on a range of 100-350. Your child is in the 84th percentile, which means they scored better than 84% of their peers.

**High Average Growth 66th Percentile**

Your child's growth from Fall 2020 to Fall 2021 is in the 66th percentile, which means they made more progress than 66% of their peers.



AARON is likely to be:

- Meets on the State of Texas Assessments of Academic Readiness (if taken in Spring 2022)



Board Goals	Indicator of Success	Measure	District Baseline (SY2019)	SY2021 Goals	SY2022 Goals	SY2023 Goals
1,2,3	Growth (MAP)	% student end of year RIT score met or exceeded individual growth projections based upon MAP	50%	52%	54%	56%
				<b>50%</b>	<b>53%</b>	

Need updated indicator of success

# What is Next?

- Middle of Year (MOY) Winter assessment in January will measure growth from BOY Fall 2022 to MOY Winter 2023
- End of Year (EOY) Spring 2023 assessment in April will measure growth from MOY Winter 2023 to EOY Spring 2023







## **PRESENTATION AND DISCUSSION OF SENATE BILL 1882 PARTNERSHIP RENEWAL PROCESS AND TIMELINE**

Presentation and discussion of the renewal process and timeline of 1882 partners in the last year of their contract - Odessa Family YMCA and Third Future Schools-Texas. This review by the Board of Trustees of the 1882 partnership contract renewal is for partners in their final year of their contract with ECISD. The Student and School Support Division will lead the discussion.



## **Senate Bill 1882 Partner Renewal Process and Timeline**

Alicia Syverson, Associate Superintendent Student and School Support



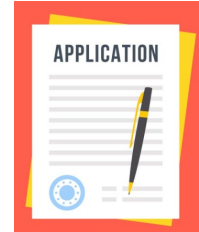
Senate Bill  
1882



ECISD  
Partnership  
Schools



Review  
Process



Renewal  
Application  
Process  
(Final Year of  
Contract)



Non-  
Renewal  
Timeline



Senate Bill 1882, signed in 2017, provides benefits for districts to contract with education partners to promote innovation and improve student outcomes.

- District authorizes an independent in-district school through a careful authorizing process.
- Partner manages the school and is responsible for outcomes.
- Partner has autonomy over personnel, curriculum, calendar, assessments, and budget.
- District holds partner accountable through a performance contract.



## Ector College Prep Middle School

- Grades 6-8
- Authorized  
March 23, 2021
- Began operation in  
Fall 2021

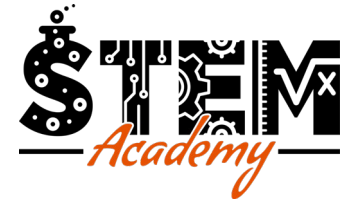
**Year 3**



## Odessa Family YMCA Learning Center

- Grade PK3
- Authorized  
March 23, 2021
- Began operation in  
Fall 2021

**Year 3**



## The STEM Academy at UTPB

- Grades K-12
- Authorized  
March 29, 2022
- Began operation in  
Fall 2022

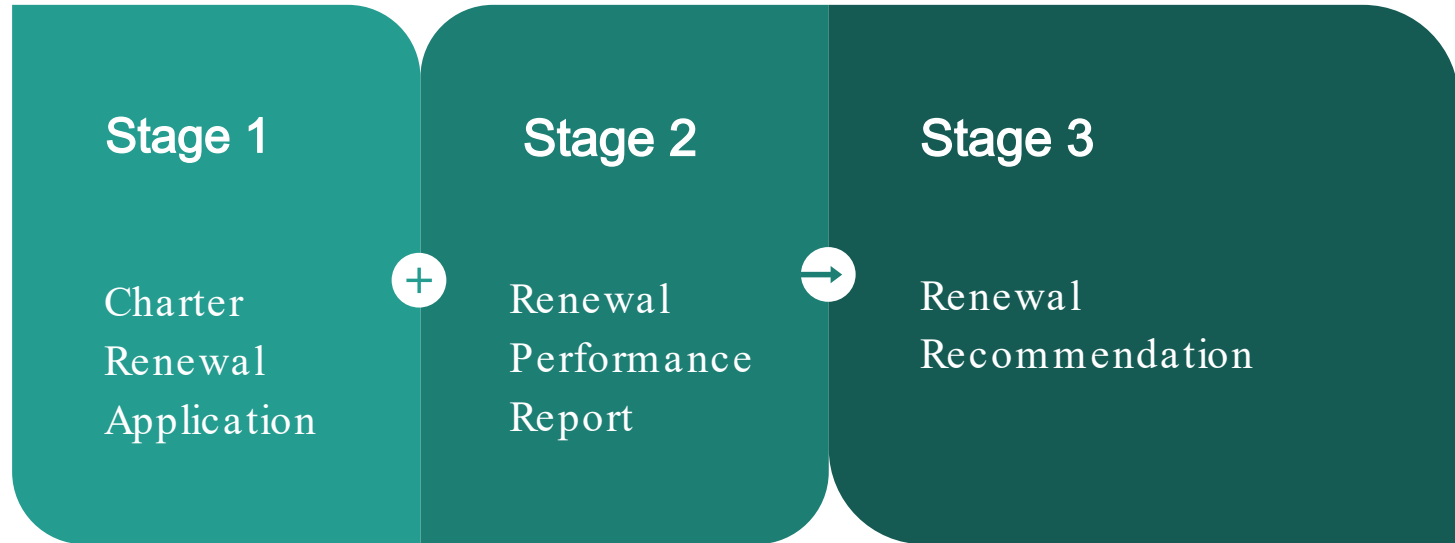
**Year 2**



## Performance Review Cycle per ELA (LOCAL):

1. Approve rigorous performance contracts for all in-district charter schools
2. Annually monitor and publish school results at public meeting of Board
3. In final year of contract term, review partner performance at public meeting of Board to determine renewal or non-renewal

# Year 3: Renewal Application Process



# Stage 1: Charter Renewal Application

- The Operating Partner submits a Charter Renewal Application summarizing performance over the charter term.
- The Renewal Application includes three parts: 1) Executive Summary, 2) Looking Back: The Record of Performance, and 3) Looking Forward: Plans for the Next Charter Term.

# Stage 2: Renewal Performance Report

- District may provide each campus, in advance of the renewal decision, a cumulative report that summarizes the campus charter's performance over the contract term in the areas of academic, financial, and organizational performance aligned to criteria outlined in the charter's contract obligations.
- The Operating Partner may comment on the report and submit corrections/data as a supplement.
- The goal is transparency throughout the renewal or non-renewal process.

# Stage 3: Renewal Recommendation

- Gather additional information and analyze the Operating Partner's application
- May include a site visit, communications with the school and school community, and other qualitative data.
- ECISD prepares the final performance report and presents the Renewal Recommendation to the school board. The Operating Partner is notified of the recommendation prior to public notice.
- The ECISD school board makes the decision to renew or non-renew the Operating Partner.

# Reasons for Non-Renewal

1. Failure to meet student performance standards and expectations stated in the contract;
2. Failure to meet generally accepted accounting procedures for fiscal management or demonstrate financial sustainability;
3. Violation of any provision of the contract or applicable state or federal law; or
4. Other reasons as determined by the Board.

# Non-Renewal Timeline

- In the event of non-renewal of our current 1882 partners, the ECISD school board must notify the Operating Partner of the proposed action no later than January 26, 2024.
- The non-renewal notice should include detailed reasons and the effective date.
- Families should have ample time and be provided information to make choices for the 2024-25 school year.
- Any charter school whose contract is not renewed must close permanently at the end of the current school year or on a date specified in the notification of non-renewal.



**THANK YOU!**



**Ector County Independent School District**

**Action Page**

**TO:** Board of Trustees

**FROM:** Alicia Syverson, Associate Superintendent – Student and School Support

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF RECOMMENDATION FOR THE EXECUTIVE DIRECTOR OF GUIDANCE, COUNSELING, AND WELLNESS**

**DATE:** October 17, 2023

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Recommendation to hire Executive Director of Guidance, Counseling, and Wellness.

\*\*\*\*\*

Administrative Recommendation:

Approval of Personnel Recommendation.



## **INFORMATION ITEMS**

- Acknowledgement of Donations
- Financials
- Purchasing Report
- Routine Personnel Report

TO: Board of Trustees  
Ector County ISD

FROM: Deborah Ottmers, Chief Financial Officer

SUBJECT: Acknowledgement of Donations  
July through September 2023

DATE: October 17, 2023



**\$ 1,353,561.85**

Donor	Donation Description	Campus/Dept Name	Org #	Value	Total
Conoco Phillips	TLC Outdoor Classroom	Odessa High School	002	\$ 10,000.00	
Education Foundation	Sitting in Style	Odessa High School	002	\$ 1,700.00	
Education Foundation	Rockin' the Renaissance Again	Odessa High School	002	\$ 1,000.00	
Nancy Wells	Gift Cards for student needs	Odessa High School	002	\$ 150.00	
Faustino M Hernandez	Broncho Polo	Odessa High School	002	\$ 50.00	
Education Foundation	Empowering Harp Performance	Odessa High School	002	\$ 2,000.00	
		<b>Odessa High School</b>	<b>002</b>		<b>\$ 14,900.00</b>
PHS Baseball Boosters	Danny's Asphalt Paving	Permian High School	003	\$ 12,488.49	
PHS Volleyball Boosters	uniforms, ice chests	Permian High School	003	\$ 5,386.46	
Education Foundation	Sensory Friendly Environment	Permian High School	003	\$ 2,497.98	
Education Foundation	Specialized Classroom Coffee Cart Adventure	Permian High School	003	\$ 1,936.19	
		<b>Permian High School</b>	<b>003</b>		<b>\$ 22,309.12</b>
Education Foundation	Gamifying School Counseling	Alternative Education	004	\$ 1,102.72	
		<b>Alternative Education</b>	<b>004</b>		<b>\$ 1,102.72</b>
Education Foundation	Unlocking the Secrets of the Brain	STEM Academy	009	\$ 12,000.00	
Education Foundation	Enhancing Education through Podcasting	STEM Academy	009	\$ 2,000.00	
		<b>STEM Academy</b>	<b>009</b>		<b>\$ 14,000.00</b>
Education Academy	To Walk in their shoes symposium	OC TECHS ECHS	014	\$ 4,500.00	
Education Academy	Get ENVOLVED!	OC TECHS ECHS	014	\$ 2,000.00	
Education Academy	Our First Robotics Team Ever!	OC TECHS ECHS	014	\$ 1,600.00	
		<b>OC TECHS ECHS</b>	<b>014</b>		<b>\$ 8,100.00</b>
Donors Choose	Interactive Notebook for 8th grade science	Bowie Middle School	043	\$ 1,619.00	
John Bushman/ICA	Interactive Notebook for 8th grade science	Bowie Middle School	043	\$ 1,000.00	
Donors Choose	Interactive Notebook for 6th grade science	Bowie Middle School	043	\$ 497.60	
		<b>Bowie Middle School</b>	<b>043</b>		<b>\$ 3,116.60</b>
Stephanie DeArmond	help students pay choir fees	Wilson Young MOH Middle School	045	\$ 100.00	
Betenbough Homes	SPED swing set	Wilson Young MOH Middle School	045	\$ 4,000.00	
ICA Properties	Courtyard completion	Wilson Young MOH Middle School	045	\$ 5,000.00	
		<b>Wilson Young MOH Middle School</b>	<b>045</b>		<b>\$ 9,100.00</b>
Armida Ramirez	Eleaina's Love Light Scholarship	Austin Elementary School	102	\$ 2,700.00	
		<b>Austin Elementary School</b>	<b>102</b>		<b>\$ 2,700.00</b>
Storage Enterprise	student use	Burnet Elementary School	104	\$ 250.00	
		<b>Burnet Elementary School</b>	<b>104</b>		<b>\$ 250.00</b>
Education Foundation	Learning through STEM projects and Technology	Cameron Elementary School	105	\$ 2,638.99	
		<b>Cameron Elementary School</b>	<b>105</b>		<b>\$ 2,638.99</b>
Education Foundation	Bugs, Worms, and Frogs and Growing Life Long Lil Gardeners	Carver Early Education Center	106	\$ 1,550.00	
		<b>Carver Early Education Center</b>	<b>106</b>		<b>\$ 1,550.00</b>
Education Foundation	PreK Picks a Peck of Pumpkins	Lamar Early Education Center	115	\$ 3,266.28	
		<b>Lamar Early Education Center</b>	<b>115</b>		<b>\$ 3,266.28</b>
Pilot Company (Adam Wri	Esports equip for STEM labs	Pease Elementary School	117	\$ 5,000.00	
		<b>Pease Elementary School</b>	<b>117</b>		<b>\$ 5,000.00</b>
Reagan PTA	Track	Reagan Elementary School	118	\$ 59,931.75	
Reagan PTA	Choral risers	Reagan Elementary School	118	\$ 19,443.77	
		<b>Reagan Elementary School</b>	<b>118</b>		<b>\$ 79,375.52</b>
Pilot Company (Adam Wri	Esports equip for STEM labs	Zavala Elementary School	123	\$ 5,000.00	
Dollar General Foundation	Literacy development	Zavala Elementary School	123	\$ 4,000.00	
Education Foundation	Pawn Stars and Giggle, Giggle, Quack	Zavala Elementary School	123	\$ 3,427.00	
		<b>Zavala Elementary School</b>	<b>123</b>		<b>\$ 12,427.00</b>

**TO:** Board of Trustees  
Ector County ISD

**FROM:** Deborah Ottmers, Chief Financial Officer

**SUBJECT:** Acknowledgement of Donations  
July through September 2023

**DATE:** October 17, 2023



**\$ 1,353,561.85**

Donor	Donation Description	Campus/Dept Name		Org #	Value	Total
Education Foundation	Building Foundational Math	Johnson	Elementary School	128	\$ 15,780.00	
Education Foundation	Science Field Trip	Johnson	Elementary School	128	\$ 5,100.00	
		<b>Johnson</b>	<b>Elementary School</b>	<b>128</b>		<b>\$ 20,880.00</b>
FFA	Fees	Career Tech	Department	698	\$ 3,313.10	
Education Foundation	Aquaponic Pond	Career Tech	Department	698	\$ 3,347.08	
Bowsworth Co	Culinary Arts	Career Tech	Department	698	\$ 400.00	
Education Foundation	For Transit Van	Development	Department	705	\$ 52,096.16	
Education Foundation	Grant Writers Salary	Development	Department	705	\$ 12,500.00	
Workforce Development B	Return Stipends	Childhood Ctr	Department	811	\$ 21,800.00	
Cal Ripken Foundation	STEM labs (13 ES campuses)	Curriculum & Inst	Department	851	\$ 435,500.00	
Cal Ripken Foundation	STEM labs (18 ES campuses)	Curriculum & Inst	Department	851	\$ 603,000.00	
HEB	mentoring services snacks	Community Outreach	Department	856	\$ 1,000.00	
Google Inc.	Summer training supplies	Technology	Department	864	\$ 850.00	
All-Brite LLC	GT Super Saturday	Advanced Academics	Department	881	\$ 5,000.00	
TX Dept of Emergency Mg	Narcan Nasal Spray	Police	Department	952	\$ 14,039.28	
			Department		\$ -	
		<b>Total Departments</b>				<b>\$ 1,152,845.62</b>

**GENERAL FUND (199) YTD BUDGET REPORT**  
 AUGUST 31, 2023

FOR 2024 02

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>199 GENERAL FUND</b>							
00 GENERAL LEDGER AND REVENUE	-331,728,451	0	-331,728,451	-4,300,875.64	.00	-327,427,575.36	1.3%
11 INSTRUCTION	202,095,977	-16,635	202,079,342	19,876,932.77	141,848,075.06	40,354,334.17	80.0%
12 INSTRUCTIONAL RES & MEDIA SERV	2,159,943	0	2,159,943	181,816.47	1,492,992.09	485,134.44	77.5%
13 CURRICULUM & STAFF DEVELOPMENT	8,712,086	0	8,712,086	1,095,808.98	4,828,507.97	2,787,769.05	68.0%
21 INSTRUCTIONAL LEADERSHIP	5,656,651	0	5,656,651	853,410.85	3,662,322.13	1,140,918.02	79.8%
23 SCHOOL LEADERSHIP	21,539,711	0	21,539,711	2,479,617.80	14,719,968.01	4,340,125.19	79.9%
31 GUID, COUNS & EVALUATION SERVS	13,981,624	21,500	14,003,124	1,434,336.99	11,449,215.51	1,119,571.50	92.0%
32 SOCIAL WORK SERVICES	1,811,527	0	1,811,527	67,343.97	1,256,974.94	487,208.09	73.1%
33 HEALTH SERVICES	3,254,406	0	3,254,406	304,830.01	2,547,150.86	402,425.13	87.6%
34 STUDENT TRANSPORTATION	10,125,228	1,674,740	11,799,968	517,906.07	6,800,653.78	4,481,408.15	62.0%
36 CO/EXTRACURRICULAR ACTIVITIES	8,162,823	22,407	8,185,230	678,499.14	2,924,502.60	4,582,228.26	44.0%
41 GENERAL ADMINISTRATION	9,030,571	90,000	9,120,571	1,393,949.13	5,706,702.33	2,019,919.54	77.9%
51 FACILITIES MAINT & OPERATIONS	38,015,291	2,713,540	40,728,831	4,270,832.92	21,322,573.62	15,135,424.46	62.8%
52 SECURITY & MONITORING SERVICES	3,787,609	50,000	3,837,609	542,992.02	2,524,186.44	770,430.54	79.9%
53 DATA PROCESSING SERVICES	10,822,562	288,745	11,111,307	1,750,480.95	6,512,143.09	2,848,682.96	74.4%
61 COMMUNITY SERVICES	1,558,309	0	1,558,309	161,101.81	1,062,350.62	334,856.57	78.5%
71 DEBT SERVICE	1,294,300	81,000	1,375,300	85,864.75	992,881.64	296,553.61	78.4%
81 FACILITIES ACQUISITION & CONST	1,500,000	3,423,953	4,923,953	855,744.34	1,352,772.02	2,715,436.64	44.9%
99 INTERGOVERNMENTAL CHARGES	2,132,882	0	2,132,882	.00	2,132,882.00	.00	100.0%
<b>TOTAL GENERAL FUND</b>	<b>13,913,049</b>	<b>8,349,250</b>	<b>22,262,299</b>	<b>32,250,593.33</b>	<b>233,136,854.71</b>	<b>-243,125,149.04</b>	<b>1192.1%</b>
TOTAL REVENUES	-332,253,451	0	-332,253,451	-4,300,875.64	.00	-327,952,575.36	
TOTAL EXPENSES	346,166,500	8,349,250	354,515,750	36,551,468.97	233,136,854.71	84,827,426.32	
<b>GRAND TOTAL</b>	<b>13,913,049</b>	<b>8,349,250</b>	<b>22,262,299</b>	<b>32,250,593.33</b>	<b>233,136,854.71</b>	<b>-243,125,149.04</b>	<b>1192.1%</b>

\*\* END OF REPORT - Generated by BAUMANN, DUSTY \*\*

**SCHOOL NUTRITION (240) YTD BUDGET REPORT**  
 AUGUST 31, 2023

FOR 2024 02

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>240 SCHOOL NUTRITION</b>							
00 GENERAL LEDGER AND REVENUE	-18,064,278	0	-18,064,278	-2,029,667.23	.00	-16,034,610.77	11.2%
35 FOOD SERVICE	18,064,278	311,775	18,376,053	1,288,216.53	12,485,350.64	4,602,485.83	75.0%
TOTAL SCHOOL NUTRITION	0	311,775	311,775	-741,450.70	12,485,350.64	-11,432,124.94	3766.8%
TOTAL REVENUES	-18,064,278	0	-18,064,278	-2,029,667.23	.00	-16,034,610.77	
TOTAL EXPENSES	18,064,278	311,775	18,376,053	1,288,216.53	12,485,350.64	4,602,485.83	
GRAND TOTAL	0	311,775	311,775	-741,450.70	12,485,350.64	-11,432,124.94	3766.8%

\*\* END OF REPORT - Generated by BAUMANN, DUSTY \*\*

**DEBT SERVICE (599) YTD BUDGET REPORT**  
 AUGUST 31, 2023

FOR 2024 02

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>599 DEBT SERVICE FUND</b>							
00 GENERAL LEDGER AND REVENUE	-46,520,000	0	-46,520,000	-419,037.64	.00	-46,100,962.36	.9%
71 DEBT SERVICE	46,520,000	0	46,520,000	6,000.00	10,764,072.00	35,749,928.00	23.2%
TOTAL DEBT SERVICE FUND	0	0	0	-413,037.64	10,764,072.00	-10,351,034.36	100.0%
TOTAL REVENUES	-46,520,000	0	-46,520,000	-419,037.64	.00	-46,100,962.36	
TOTAL EXPENSES	46,520,000	0	46,520,000	6,000.00	10,764,072.00	35,749,928.00	
GRAND TOTAL	0	0	0	-413,037.64	10,764,072.00	-10,351,034.36	100.0%

\*\* END OF REPORT - Generated by BAUMANN, DUSTY \*\*

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT**  
**MONTHLY REPORT OF TAX COLLECTIONS**  
**FOR THE PERIOD OF JULY 1, 2023 THRU AUGUST 31, 2023**

YEAR CURRENT TAX	OUTSTANDING COLLECTIBLE AS OF 2022 TAX ROLL	CUMULATIVE ADJUSTMENT	ADJUSTED ROLL	PRIOR MONTH'S COLLECTION CURRENT YEAR	CURRENT MONTH'S COLLECTION	UNCOLLECTED BALANCE	PERCENT UNCOLLECTED		
							OVERALL	CURRENT	
2023	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00%	
<b>DELINQUENT TAX</b>									
2022	6,846,545.92	(185,692.78)	6,660,853.14	409,572.38	446,561.90	5,804,718.86	84.78%	87.15%	
2021	2,740,462.78	18,816.33	2,759,279.11	57,255.46	167,207.32	2,534,816.33	92.50%	91.87%	
2020	1,978,234.15	69,424.11	2,047,658.26	79,547.92	113,887.96	1,854,222.38	93.73%	90.55%	
2019	1,534,201.72	(14,692.51)	1,519,509.21	19,451.33	24,398.99	1,475,658.89	96.18%	97.11%	
2018	1,095,116.83	(496.37)	1,094,620.46	7,270.91	12,891.41	1,074,458.14	98.11%	98.16%	
2017	874,696.28	0.00	874,696.28	5,299.79	6,156.12	863,240.37	98.69%	98.69%	
2016	923,303.15	0.00	923,303.15	5,055.75	5,116.81	913,130.59	98.90%	98.90%	
2015	809,976.13	0.00	809,976.13	2,567.06	1,826.08	805,582.99	99.46%	99.46%	
2014	809,661.76	0.00	809,661.76	966.20	1,326.07	807,369.49	99.72%	99.72%	
2013	550,296.95	(0.12)	550,296.83	849.45	1,515.14	547,932.24	99.57%	99.57%	
2012	404,184.63	0.00	404,184.63	901.39	433.76	402,849.48	99.67%	99.67%	
2011	377,883.54	0.00	377,883.54	128.46	160.46	377,594.62	99.92%	99.92%	
2010+	2,189,559.75	(0.04)	2,189,559.71	1,022.99	49.13	2,188,487.59	99.95%	99.95%	
			0.00						
TOTAL DELINQUENT TAX	21,134,123.59	(112,641.38)	21,021,482.21	589,889.09	781,531.15	19,650,061.97	12.61	12.61	
CED # 24 SII TAXES	46,682.69	0.00	46,682.69	0.00	0.00	46,682.69	100.00%	100.00%	
TOTAL ALL TAXES	21,180,806.28	(112,641.38)	21,068,164.90	589,889.09	781,531.15	19,696,744.66			
<b>PENALTY / INTEREST / DISCOUNT</b>							<b>YEAR TO DATE</b>		
				CURRENT P & I	0.00	0.00	0.00		
				DISCOUNTS	0.00	0.00	0.00		
				DELINQUENT YEAR P & I	168,206.43	175,184.13	343,390.56		
TOTAL PENALTY / INTEREST / DISCOUNT					168,206.43	175,184.13	343,390.56		
<b>OTHER COLLECTIONS</b>									
				TAXES W/O COLLECTED	0.00	0.00	0.00		
				TAX CERTIFICATES	159.57	165.83	325.40		
				LATE RENDITION FEES	2,838.46	11,329.66	14,168.12		
				RETURN CHECK COLLECTIONS	0.00	0.00	0.00		
				COSTS COLLECTED	0.00	0.00	0.00		
				SUSPENSE PAYMENTS	0.00	0.00	0.00		
				REFUNDS	0.00	0.00	0.00		
				CASH OVER / (SHORT)	0.00	0.00	0.00		
TOTAL OTHER					2,998.03	11,495.49	14,493.52		
TOTAL SCHOOL					761,093.55	968,210.77	1,729,304.32		

TOTAL	GENERAL FUND		DEBT SERVICE		TOTAL
	TAXES PAID	P + I + C	TAXES PAID	P + I + C	
	650,859.14	155,466.78	130,672.01	31,212.84	968,210.77

## ECISD New Purchase Orders Over \$50,000 Report for September 2023

Item	PO Date	PO#	Vendor Name	Amount	General Comments	Approval Process	1st GL Account	Requestor	Department
1	09/27/2023	24004464	ACCELERATION ACADEMIES	\$ 1,500,000	Continuation of Services for Acceleration Academies for the 2023-2024 school year. Dropout Prevention and Dropout Recovery of students who are under 21 years of age and have not graduated from high school.	ECISD AWARDED RFP 21-31	282-11-6299-00-810-24-28222	NORMA LEACHON	STUDENT AND SCHOOL SUPPORT
2	09/27/2023	24004369	L WALLACE CONSTRUCTION CO INC	\$ 1,289,624	2017 Hail Damage Pkg #16-Blanton Elementary. ROOF REMOVAL & REPLACEMENT.	ECISD AWARDED RFP 23-22SI	475-81-6629-17-125-99-47524	SABLE CORRALES	DISTRICT OPERATIONS
3	09/27/2023	24004371	L WALLACE CONSTRUCTION CO INC	\$ 1,184,611	2017 Hail Damage Pkg #17-Jordan Elementary. ROOF REMOVAL & REPLACEMENT.	ECISD AWARDED RFP 23-23SI	475-81-6629-17-129-99-47524	SABLE CORRALES	DISTRICT OPERATIONS
4	09/27/2023	24004388	L WALLACE CONSTRUCTION CO INC	\$ 801,523	2017 Hail Damage Pkg #17-Pease Elementary. ROOF REMOVAL & REPLACEMENT.	ECISD AWARDED RFP 23-23SI	475-81-6629-17-117-99-47524	SABLE CORRALES	DISTRICT OPERATIONS
5	09/27/2023	24004373	L WALLACE CONSTRUCTION CO INC	\$ 695,355	2017 Hall Damage-Odessa High School. ROOF REMOVAL & REPLACEMENT.	ECISD AWARDED RFP 22-14SI ADDENDUM 3	475-81-6629-17-002-99-47524	SABLE CORRALES	DISTRICT OPERATIONS
6	09/22/2023	24004151	JAYNE B COMPANY	\$ 640,000	PROCESS 500 EVALUATIONS AT VARIOUS ECISD CAMPUSES FOR SCHOOL YEAR 2023-2024.	ALLIED STATES REGION 19 ESC 23-7461	224-31-6219-01-871-23-22424	ROMI SCOWN	SPECIAL EDUCATION
7	09/05/2023	24003298	ELUMA LLC	\$ 545,120	PROCESS VIRTUAL SPEECH SERVICES FOR ECISD CAMPUSES FOR OCTOBER 1, 2023 THROUGH JUNE 30, 2024.	ECISD AWARDED RFQ 22-31	224-11-6219-00-871-23-22424	ROMI SCOWN	SPECIAL EDUCATION
8	09/29/2023	24004512	7 MINDSETS ACADEMY LLC	\$ 356,590	CONTINUATION OF SERVICES FOR 7 MINDSETS FOR THE 2023-2024 SCHOOL YEAR. SOCIAL EMOTIONAL LEARNING, BEHAVIORAL AND MENTAL HEALTH PROGRAM.	ECISD AWARDED RFP 21-04	282-31-6248-00-855-24-28222	DIANE SOLLIS	GUIDANCE & COUNSELING
9	09/12/2023	24003700	RODRIGUEZ DRYWALL & PAINT CO	\$ 250,000	REPLACING PO 23011984 DOWLING ELEMENTARY REPAINT ALL WALLS AND CABINETS AT THE FOLLOWING ROOMS: CLASSROOMS, OFFICES, GYMNASIUMS, AUDITORIUMS, RESTROOMS, & TEACHER WORKROOM. PAINT LOCKERS.	ECISD AWARDED RFP 22-38	199-51-6246-00-955-99	KENT CLARK	MAINTENANCE SERVICES
10	09/20/2023	24004027	SCHOOLMINT INC	\$ 210,295	CLASSROOM OBSERVATION AND TEACHER FEEDBACK PLATFORM.	TIPS 200702	199-13-6394-00-850-99	SARAH HARRISON	TALENT DEVELOPMENT
11	09/25/2023	24004191	THE BOSWORTH LTD	\$ 202,686	REPLACING PO 23009980 INSTALL OWNER SUPPLIED CHILLERS AND DISCARD OLD CHILLERS. INSTALL 2 OWNER FURNISHED LOCHINVAR BOILERS, REMOVAL AND DISPOSAL OF 2 EXISTING BOILERS.	ECISD AWARDED RFP 21-28	199-51-6639-00-043-99	KENT CLARK	MAINTENANCE SERVICES
12	09/12/2023	24003740	THE UNIVERSITY OF TEXAS AT AUSTIN	\$ 200,000	BL UTeach Classes - UTPD ECISD 2022-2023 Cohorts - Foundations of Blended Learning - Advanced Blended Learning - Blended Learning Coaching and Collaboration.	INTERLOCAL AGREEMENT	429-13-6411-BL-864-11-43924	ELENA BENAVIDEZ	INFORMATION TECHNOLOGY
13	09/27/2023	24004387	BLUEFIN LLC	\$ 189,694	2017 Hail Damage Pkg #16-Blanton Elementary. Design Development Phase, 20% - Construction/Bid Documents Phase, 65% - Bidding Phase, 5% - Construction Phase, 10% - Roofing-A/E & CM, Architect/Engineer, Construction Quality Assurance.	PIGGYBACK ROUND ROCK ISD RFQ 23-002	475-81-6629-17-125-99-47524	SABLE CORRALES	DISTRICT OPERATIONS
14	09/27/2023	24004370	L WALLACE CONSTRUCTION CO INC	\$ 179,177	2017 Hail Damage Pkg #16-Community Outreach Ctr. ROOF REMOVAL & REPLACEMENT.	ECISD AWARDED RFP 23-22SI	475-81-6629-17-856-99-47524	SABLE CORRALES	DISTRICT OPERATIONS
15	09/27/2023	24004376	BLUEFIN LLC	\$ 173,942	2017 Hail Damage Pkg #17-Jordan Elementary. Design Development Phase, 20% - Construction/Bid Documents Phase, 65% - Bidding Phase, 5% - Construction Phase, 10% - Roofing-A/E & CM, Architect/Engineer, Construction Quality Assurance.	PIGGYBACK ROUND ROCK ISD RFQ 23-002	475-81-6629-17-129-99-47524	SABLE CORRALES	DISTRICT OPERATIONS
16	09/27/2023	24004368	L WALLACE CONSTRUCTION CO INC	\$ 158,059	2017 Hail Damage Pkg #16-AG Farm Building. ROOF REMOVAL & REPLACEMENT.	ECISD AWARDED RFP 23-22SI	475-81-6629-17-698-99-47524	SABLE CORRALES	DISTRICT OPERATIONS
17	09/27/2023	24004372	L WALLACE CONSTRUCTION CO INC	\$ 137,463	2017 Hail Damage Pkg #17-New Direction. ROOF REMOVAL & REPLACEMENT.	ECISD AWARDED RFP 23-23SI	475-81-6629-17-002-99-47524	SABLE CORRALES	DISTRICT OPERATIONS

## ECISD New Purchase Orders Over \$50,000 Report for September 2023

Item	PO Date	PO#	Vendor Name	Amount	General Comments	Approval Process	1st GL Account	Requestor	Department
18	09/05/2023	24003245	CONTROL TECHNOLOGIES INC	\$ 127,719	REPLACING P.O. 23003753 Upgrade of campus-wide HVAC Control & Facility Management System	BUYBOARD 631-20	199-81-6639-00-003-99	SABLE CORRALES	DISTRICT OPERATIONS
19	09/27/2023	24004465	IMAGINE LEARNING LLC	\$ 123,998	Imagine Math Facts Site License for 28 Elementary campuses.	BUYBOARD 653-21	199-11-6248-00-851-24	SHEILA PRUITT	CURRICULUM & INSTRUCTION
20	09/27/2023	24004378	BLUEFIN LLC	\$ 116,478	2017 Hail Damage Pkg #17-Pease Elementary. Design Development Phase, 20% - Construction/Bid Documents Phase, 65% - Bidding Phase, 5% - Construction Phase, 10% - Roofing-A/E & CM, Architect/Engineer, Construction Quality Assurance.	PIGGYBACK ROUND ROCK ISD RFP 23-002	475-81-6629-17-117-99-47524	SABLE CORRALES	DISTRICT OPERATIONS
21	09/05/2023	24003297	TNTP. INC.	\$ 114,197	Previous PO# 23001078 Continuation of Services for TNTP for the 2023-2024 school year. Year 3 of Professional Learning Opportunities for faculty	ECISD AWARDED RFP 22-28	282-23-6299-00-889-24-28222	BETHANY IBARRA	SCHOOL LEADERSHIP
22	09/22/2023	24004150	FOCUS SCHOOL SOFTWARE LLC	\$ 112,648	FOCUS SCHOOL SOFTWARE: Milestone 3: Scheduling Go Live 25%.	ECISD AWARDED RFP 22-15	199-53-6248-00-972-99	KASHUNTA THURMAN	INFORMATION SYSTEMS
23	09/12/2023	24003601	NUNEZ FENCE	\$ 111,700	REPLACING P.O. 23011078 AG Farm Fencing.	ECISD AWARDED RFP 24-01	429-51-6619-00-965-99-44623	SABLE CORRALES	DISTRICT OPERATIONS
24	09/26/2023	24004271	ACCELERATE LEARNING INC	\$ 96,795	STEMscopes-Science Kits 3-8 Hands on and Consumable Kits.	ALLIED STATES REGION 19 ESC 21-7406	282-11-6396-00-851-24-28222	SHEILA PRUITT	CURRICULUM & INSTRUCTION
25	09/06/2023	24003310	FIRETROL PROTECTION SYSTEMS INC	\$ 80,696	Bonham Middle - Install speakers, wire, head end equipment and program new sound system.	BUYBOARD 654-21	199-51-6249-38-864-99	MARTHA ALMAGUER	INFORMATION TECHNOLOGY
26	09/05/2023	24003302	TESS DONNER	\$ 79,403	SPEECH THERAPY SERVICE FOR SCHOOL YEAR 2023-2024	ECISD AWARDED RFP 24-04	199-11-6299-00-871-23	ROMI SCOWN	SPECIAL EDUCATION
27	09/22/2023	24004152	ANGELO STATE UNIVERSITY	\$ 75,000	COUNSELOR PATHWAY PROGRAM FOR 5 TEACHER TO COMPLETE TE ECISD/ASU SCHOOL COUNSELOR PATHWAY.	MOU EPI CENTER	282-31-6221-00-855-24-28222	DIANE SOLLIS	GUIDANCE & COUNSELING
28	09/25/2023	24004237	TCASE SERVICES INC	\$ 72,149	EMPOWER IEP, EMPOWER 504, SIS INTEGRATION, EMPOWER ONSITE TRAINING.	BUYBOARD 661-22	199-11-6248-10-871-23 199-31-6299-00-871-43	ROMI SCOWN	SPECIAL EDUCATION
29	09/19/2023	24003967	THE HANOVER RESEARCH COUNCIL	\$ 70,500	REPLACING P.O. 23001506 Continuation of services for Hanover Research 8/1/2022 - 6/30/2024. K12 Advisory Queue with Workshop.	1GPA 20-04P-01	199-21-6299-00-893-99	NORMA LEACHON	STUDENT AND SCHOOL SUPPORT
30	09/27/2023	24004425	IMPERIAL BAG & PAPER LLC	\$ 62,516	SINGLE FOLD TOWEL, TISSUE	BUYBOARD 649-21	199-51-6315-00-960-99	ROBERT PEUGH	CUSTODIAL OPERATIONS
31	09/05/2023	24003288	NUNEZ FENCE	\$ 57,000	REPLACING P.O. 23014803 Burleson Fence.	ECISD AWARDED RFP 24-01	429-51-6619-00-965-99-44623	SABLE CORRALES	DISTRICT OPERATIONS
32	09/19/2023	24003884	CITY OF ODESSA	\$ 54,520	Teen Court Services for 23-24	SOLE SOURCE	199-32-6299-03-856-99	SCOTT RANDOLPH	STUDENT ASSISTANCE SERVICES
33	09/14/2023	24003776	REGION 18 EDUCATION SERVICE CENTER	\$ 54,000	GENERAL EDUCATION TEACHERS ALL GRADE LEVELS TRAINING BY REGION 18 AT ECISD CAMPUSES. READING BY DESIGN FOLLOW UP SUPPORT VARIOS CAMPUSES SPECIAL ED TEACHERS PREVIOUSLY TRAINED IN READY BY DESIGN.	REGION 18 ESC	429-13-6239-00-691-37-44223	ROMI SCOWN	SPECIAL EDUCATION

## ECISD New Purchase Orders Over \$50,000 Report for September 2023

Item	PO Date	PO#	Vendor Name	Amount	General Comments	Approval Process	1st GL Account	Requestor	Department
34	09/19/2023	24003914	CDW-G	\$ 50,319	P.O. Ref. 230000923 6 - Cisco Catalyst 9130AXE wireless access point Bluetooth Wi Fi 6 6 - Cisco Digital Network Architecture Essentials Term License 5 years 6 - Cisco 75 Self Identifying antenna 6 - Cisco antenna mounting bracket 2 - Cisco Catalyst 9300 switch 48 ports managed rack mountable 2 - Cisco Digital Network Architecture Essentials Term License 5 years 2 - Cisco Config 1 Secondary Power Supply power supply hot plug redundant 2 - Cisco StackPower power cable 1 ft 2 - Cisco Catalyst 9300 Series Network Module Expansion Module 2 - Cisco StackWise 480 stacking cable 16 ft	E-RATE ECISD AWARDED RFP 23-08 .C2.86849  SOURCEWELL 081419-CDW	199-53-6299-38-864-99	MARTHA ALMAGUER	INFORMATION TECHNOLOGY
35	09/05/2023	24003218	PRESENCE LEARNING	\$ 50,000	2023-2024 Student Diagnostic Testing.	ALLIED STATES REGION 19 ESC 21-7397	199-11-6219-00-009-23	KATHLEEN HALFORD	THE STEM ACADEMY

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
ODESSA, TX

**MEMORANDUM**

TO: DR. SCOTT MURI, SUPERINTENDENT OF SCHOOLS

FROM: DR. MATTHEW SPIVY, EXECUTIVE DIRECTOR OF HUMAN RESOURCES

RE: ROUTINE PERSONNEL REPORT FOR SEPTEMBER 2023

DATE: 9/30/2023

**Elementary Level Recommendations**

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
ALEXIS LOPEZ	FIRST GRADE (REG)	IRELAND ELEM SCHOOL	9/1/2023
NOE ROMERO ANGULO	THIRD-BILINGUAL	E K DOWNING ELEMENTARY SCHOOL	9/5/2023
PATRICIA ROMERO CAMPILLOS	PRE-K (REG)	PEASE ELEMENTARY SCHOOL	9/5/2023
ANA NAJERA	FIFTH BILINGUAL	WEST ELEMENTARY SCHOOL	9/1/2023
ALESI HERNANDEZ	THIRD (REG)	NOEL ELEMENTARY SCHOOL	9/12/2023

**Secondary Level Recommendations**

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
KELLI ARMSTRONG	SCIENCE	WILSON & YOUNG MIDDLE SCHOOL	9/6/2023
JONATHAN BERGER	AUTO TECH	ADVANCED TECHNICAL CENTER	9/5/2023
CRISTIAN DIAZ	MATH	PERMIAN HIGH SCHOOL	9/5/2023
JEFFREY ELLSWORTH	HEALTH	BOWIE MIDDLE SCHOOL	9/11/2023
SELENA OLIVARES	ENGLISH/LANGUAGE ARTS/READING	NIMITZ MIDDLE SCHOOL	9/13/2023
JULISSA PATINO	ENGLISH/LANGUAGE ARTS/READING	NIMITZ MIDDLE SCHOOL	9/5/2023
DARLENE THOMAS	SOCIAL STUDIES	WILSON & YOUNG MIDDLE SCHOOL	9/11/2023
BRANNAN ANSON	ENGLISH/LANGUAGE ARTS/READING	BOWIE MIDDLE SCHOOL	9/11/2023
BRANDY VALDEZ	SCIENCE	NIMITZ MIDDLE SCHOOL	9/25/2023
DANIEL VALDEZ	MATH	NIMITZ MIDDLE SCHOOL	9/26/2023

**Administrative Level Recommendations**

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
CAROLE BUHR	DIRECTOR, HR	HUMAN RESOURCES	9/11/2023
MADALYN DOMINGUEZ	SPECIALIST, SAS HOMELESS	STUDENT ASSISTANCE SERVICES	9/7/2023
MAGDALENA GARZA	ELEMENTARY AP	BUICE ELEMENTARY SCHOOL	9/18/2023
HEATH ANDERSON	AAS COORDINATOR	AAS	9/25/2023
JESSICA CRAVENS	GUIDANCE APPRENTICE	SAN JACINTO ELEMENTARY SCHOOL	9/28/2023

**Elementary Level Resignations**

NAME	JOB CLASS 200	CAMPUS	EFFECTIVE DATE
MARIA DEL JESUS CARRILLO	THIRD-BILINGUAL	TRAVIS ELEMENTARY SCHOOL	9/8/2023

SONIA LIPSEY	KINDER (REG)	BLACKSHEAR ELEM SCHOOL	9/15/2023
LAURA RODRIGUEZ	FIRST GRADE (REG)	BURLESON ELEM SCHOOL	9/7/2023
KARA STORY	ELEM-DANCE	MILAM ELEMENTARY SCHOOL	9/6/2023
MARY MONTOYA	KINDER BILINGUAL	ZAVALA ELEMENTARY SCHOOL	9/30/2023
MARY HELNE AYALA	FIRST GRADE (REG)	ZAVALA ELEMENTARY SCHOOL	9/22/2023
DANIA FLACK	FOURTH BILINGUAL	MILAM ELEMENTARY SCHOOL	9/25/2023

### Secondary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
ARINA CALDERON-SIMPSON	ENGLISH/LANGUAGE ARTS/READING	NIMITZ MIDDLE SCHOOL	9/15/2023
DILSHOD DOSTIEV	ENGLISH/LANGUAGE ARTS/READING	BONHAM MIDDLE SCHOOL	9/18/2023
JEANY PHAN	SCIENCE	NIMITZ MIDDLE SCHOOL	9/12/2023
ROBERT BENSON	SOCIAL STUDIES	PERMIAN HIGH SCHOOL	9/29/2023
AZURE HOLGUIN	SPED DC	WILSON AND YOUNG	9/18/2023
KENDRA WEBB HODGES	SCIENCE	PERMIAN HIGH SCHOOL	9/29/2023

### Administrative Level Resignations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
KRISTA ZEIGLER	DIRECTOR, GUIDANCE & COUNSELING	GUIDANCE & COUNSELING	9/22/2023