

Agenda of Board Workshop Meeting

The Board of Trustees Ector County Independent School District

A Board Workshop Meeting of the Board of Trustees of Ector County Independent School District will be held May 11, 2021, beginning at 6:00 PM.

ECISD is taking steps to protect against the spread of COVID-19 with staff and in our community. All are required to stop at the front desk, have your temperature taken, and answer screening questions prior to accessing building. Visitors are *required* to wear face mask. The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Opening Remarks by Superintendent
4. Public Comment
5. Action Items
 - A. Discussion of and Request for Approval of Order Canvassing May 1, 2021 Board of Trustees Election Returns 3
 - B. Administration of Board of Trustees' Oath of Office 4
 - C. Discussion of and Request for Approval of Standardized Uniforms for Burnet Elementary 9
6. Report/Discussion Items
 - A. Transportation Presentation 11
 - B. Presentation and Discussion of Nimitz Middle School Plans for Improvement 29
 - C. Discussion of Revisions to Policy FNCA(LOCAL): Student Conduct Dress Code 41
 - D. Legislative Update 43
7. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] (The Board of Trustees will deliberate the hiring of Executive Director of Leadership.)
Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]
 - A. Request for Approval of Personnel Recommendation for Executive Director of Leadership 44

8. Closing Remarks by Superintendent
9. Adjournment



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Stephanie Howard, Deputy Superintendent

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF ORDER CANVASSING MAY 1, 2021 BOARD OF TRUSTEES ELECTION RETURNS

DATE: May 11, 2021

The Resolution and Order which canvasses the May 1, 2021 Board of Trustees election is presented for approval. Copies of final cumulative and precinct by precinct results from each polling place where trustee position was contested will be presented under separate cover.

Incorporated into the Resolution is a finding, declaration, and order that the following candidate was elected to the offices listed below

Christopher Stanley

Trustee, Position 4

Administrative Recommendation:

It is recommended that the Board of Trustees approve the Resolution and Order canvassing the votes and declaring the winners of the May 1, 2021 Trustee Election as presented.



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Stephanie Howard, Deputy Superintendent

SUBJECT: ADMINISTRATION OF BOARD OF TRUSTEES OATH OF OFFICE

DATE: May 11, 2021

Included in this agenda item is the Oath of Office for each of the newly elected trustees:

| | |
|---------------------|---------------------|
| Delma Abalos | Trustee, Position 2 |
| Christopher Stanley | Trustee, Position 4 |
| Steve Brown, Ed.D. | Trustee, Position 5 |
| Nelson Minyard | Trustee, Position 7 |

These documents will be retained “with the official records of the office” as required by election laws.

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
FAX 512-463-5569
Filing Fee: None



OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Delma Abalos, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Ector County ISD, Board of Trustee, Position 2 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

Certification of Person Authorized to Administer Oath

State of Texas

County of Ector

Sworn to and subscribed before me on this 11 day of May, 2021.

(Affix Notary Seal,
only if oath
administered by a
notary.)

Signature of Notary Public or
Signature of Other Person Authorized to Administer An
Oath

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
FAX 512-463-5569
Filing Fee: None



OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Christopher John Stanley, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Ector County ISD, Board of Trustee, Position 4
of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

Certification of Person Authorized to Administer Oath

State of Texas

County of Ector

Sworn to and subscribed before me on this 11 day of May, 2021.

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Signature of Notary Public or
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P O Box 12887
Austin, TX 78711-2887
512-463-6334
FAX 512-463-5569
Filing Fee: None



OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Steve Brown, Ed.D., do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Ector County ISD, Board of Trustee, Position 5 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

Certification of Person Authorized to Administer Oath

State of Texas

County of Ector

Sworn to and subscribed before me on this 11 day of May, 2021.

(Affix Notary Seal,
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SECRETARY OF STATE
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P O Box 12887
Austin, TX 78711-2887
512-463-6334
FAX 512-463-5569
Filing Fee: None



OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Nelson Minyard, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Ector County ISD, Board of Trustee, Position 7 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

Certification of Person Authorized to Administer Oath

State of Texas

County of Ector

Sworn to and subscribed before me on this 11 day of May, 2021.

(Affix Notary Seal,
only if oath
administered by a
notary.)

Signature of Notary Public or
Signature of Other Person Authorized to Administer An
Oath

Printed or Typed Name



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Alicia Syverson, Assistant Superintendent of Student and School Support

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF
STANDARDIZED UNIFORMS AT BURNET ELEMENTARY**

DATE: May 11, 2021

This is a request for approval of School Action Fund RISE (*Rapidly Improving School Effectiveness*) to implement standardized uniforms at Burnet Elementary School. Burnet Elementary received the School Action Fund Planning Grant during the 2020-2021 school year and will be continuing with implementation beginning in the 2021-2022 school year and beyond for school improvement. Standard attire is a recommendation of the RISE program. According to FNCA (LEGAL), the board may adopt rules that require students to wear school uniforms. Students shall wear uniforms beginning on the 90th day after the date on which the Board adopts the rules. Through the School Action Fund grant, all students will be provided a unique uniform enhancement, which must be worn each day. Families are responsible for purchasing the other required uniform items. Economically disadvantaged students will be provided a uniform through the School Action Fund grant if assistance is needed. Beyond the life of the grant, RISE campuses will sustain funding for uniforms with local funds for any student meeting economically disadvantaged requirements and unable to pay for uniforms.

Administrative Recommendation:

Approval by the Board of Trustees of the Ector County Independent School District of School Action of Standardized Uniforms at Burnet Elementary RISE campus.

Uniforms

If the Board determines that requiring school uniforms would improve the learning environment at a school in the District, the Board may adopt rules that require students at that school to wear school uniforms. Students shall wear uniforms beginning on the 90th day after the date on which the Board adopts the rules.

Funding

The rules adopted by the Board must designate a source of funding to be used to provide uniforms for educationally disadvantaged students.

Exemptions

A parent or guardian of a student assigned to a school where uniforms are required may choose for the student to be exempted from the uniform requirement or for the student to be transferred to a school where uniforms are not required and at which space is available. In order to exercise one of these options, the parent or guardian must provide a written statement that states a religious or philosophical objection to the uniform requirement that the Board determines is bona fide.

Education Code 11.162

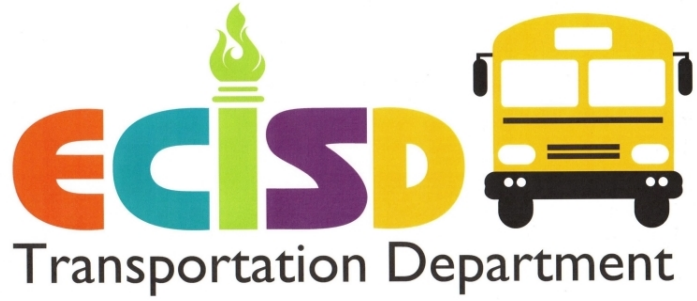
**Grooming
Regulations**

Hair-length regulations that apply to boys but not to girls do not manifest such an affront to students' constitutional rights to merit judicial intervention. *Barber v. Colorado Indep. Sch. Dist.*, 901 S.W.2d 447 (Tex. 1995); *Bastrop Indep. Sch. Dist. v. Toungate*, 958 S.W.2d 365 (Tex. 1997)



PRESENTATION OF TRANSPORTATION

Roger Cleere, Director of Transportation will present a program overview. Mr. Cleere will discuss the goal of the program as well as the program's success.



Transportation

2020-2021

Roger Cleere

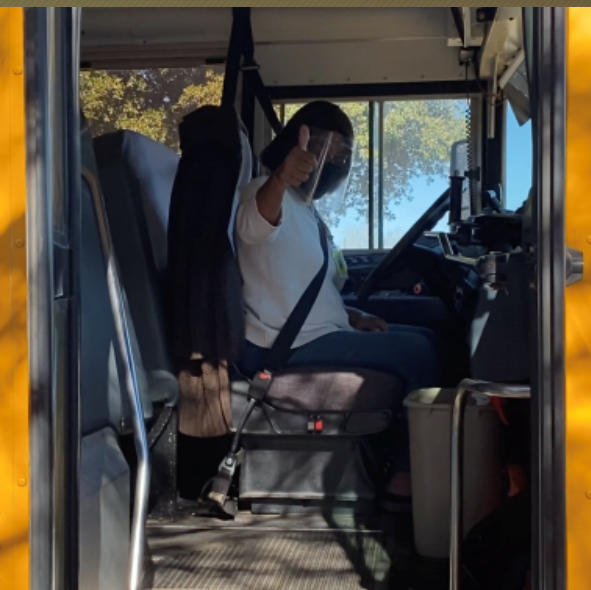
Director of Transportation

Staff

- 129-Drivers & Monitors
 - 7 Driver Vacancies
 - 12 Monitor Vacancies
- 10-Front Office
- 16-Shop & Parts



Staff

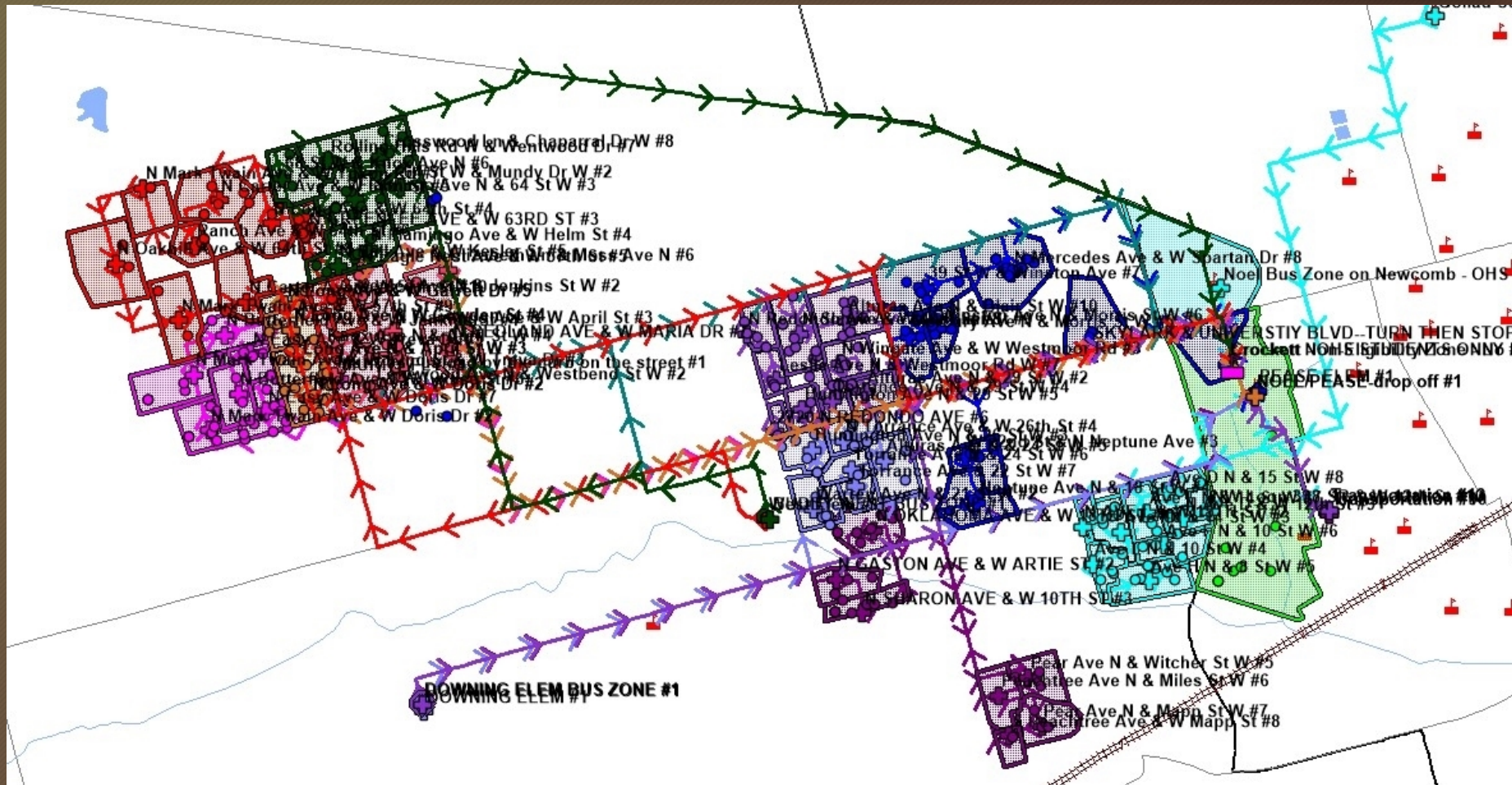


14

Staff



Staff



Vehicles

- 185 Buses Total
 - 10 Activity Buses
 - 8 Yellow Trip Buses
 - 167 Yellow buses
 - Regular & Special Needs
- 10- SUVs
 - Staff and Student Travel



TRE Update

- Lease to Purchase
 - 30 Buses
- Purchased
 - 29 Buses
- Total New Buses Since TRE
 - 59 Buses



Mileage & Fuel Annually

- 2019-2020
- Home to School
 - 1.5 Million Miles
- Extra-Curricular
 - 300,000 Miles
- Fuel
 - \$670,000



Ridership

- Home to School
 - 6200 Students
 - <3000 Students 2020-2021
- Curriculum / Academic / Extended Year Services
 - 350 Students
- Career / Technology
 - 2000 Students



Seat Belts

- Yellow Buses
 - 54- with 3 point
- Activity Buses
 - 4- with 3 point
 - 4- with lap belts



COVID-19

- Limited Passengers on Each Bus
 - Started Year 1 Per Seat
 - Now 2 Per Seat if Needed
- Increased Bus Sanitizing
 - Onsite R-Water (Provides Disinfectant)
- Hand Sanitizing
- GermBlast
 - 3 Times Per Year



22

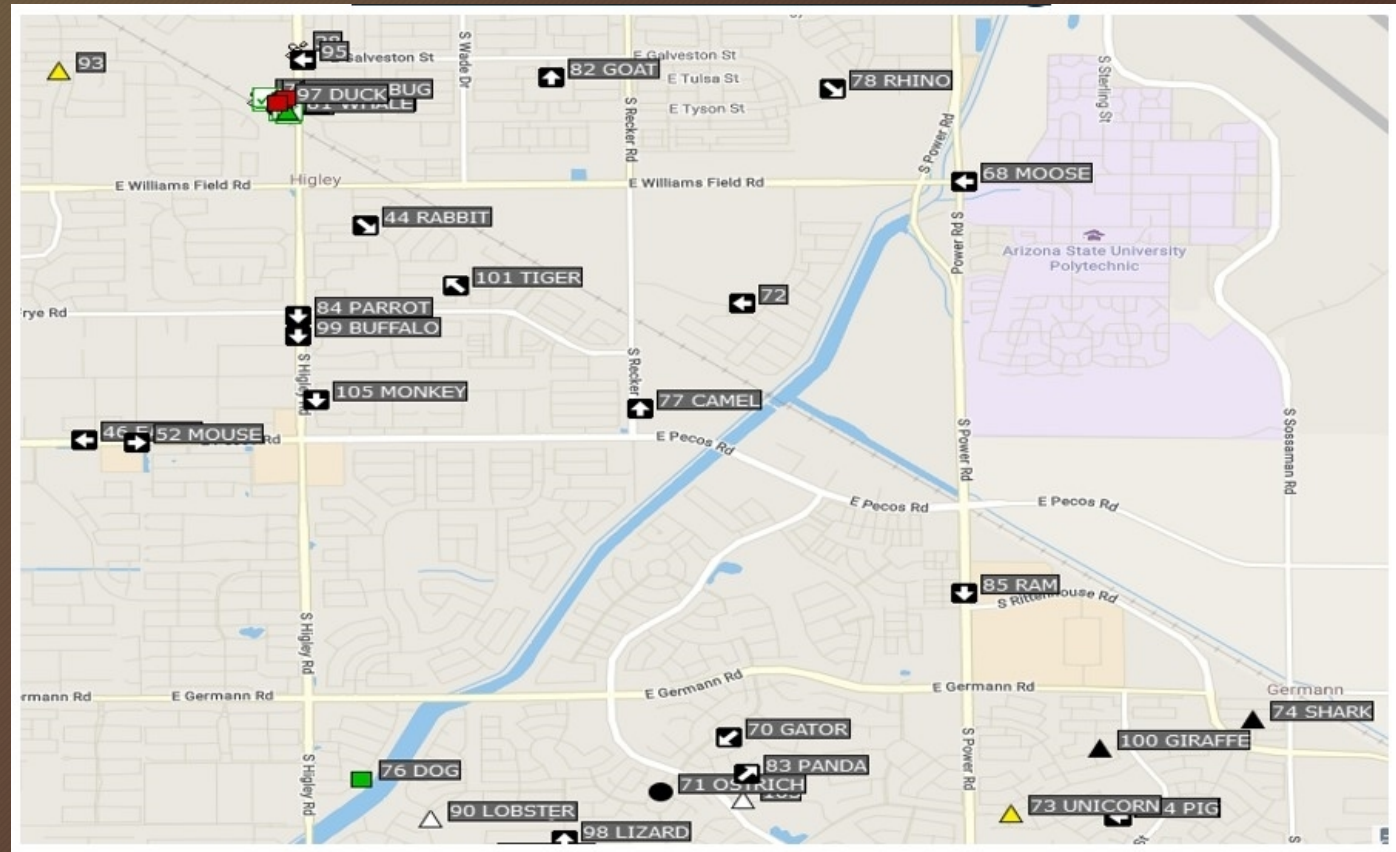
Projects

- This Year
 - 4MATIV
 - GPS Project
 - Routing Efficiencies
- Next Year
 - GPS for Buses
 - Student Attendance
 - Parent App
- Future
 - WIFI for Trip Buses
- Strategic Plan



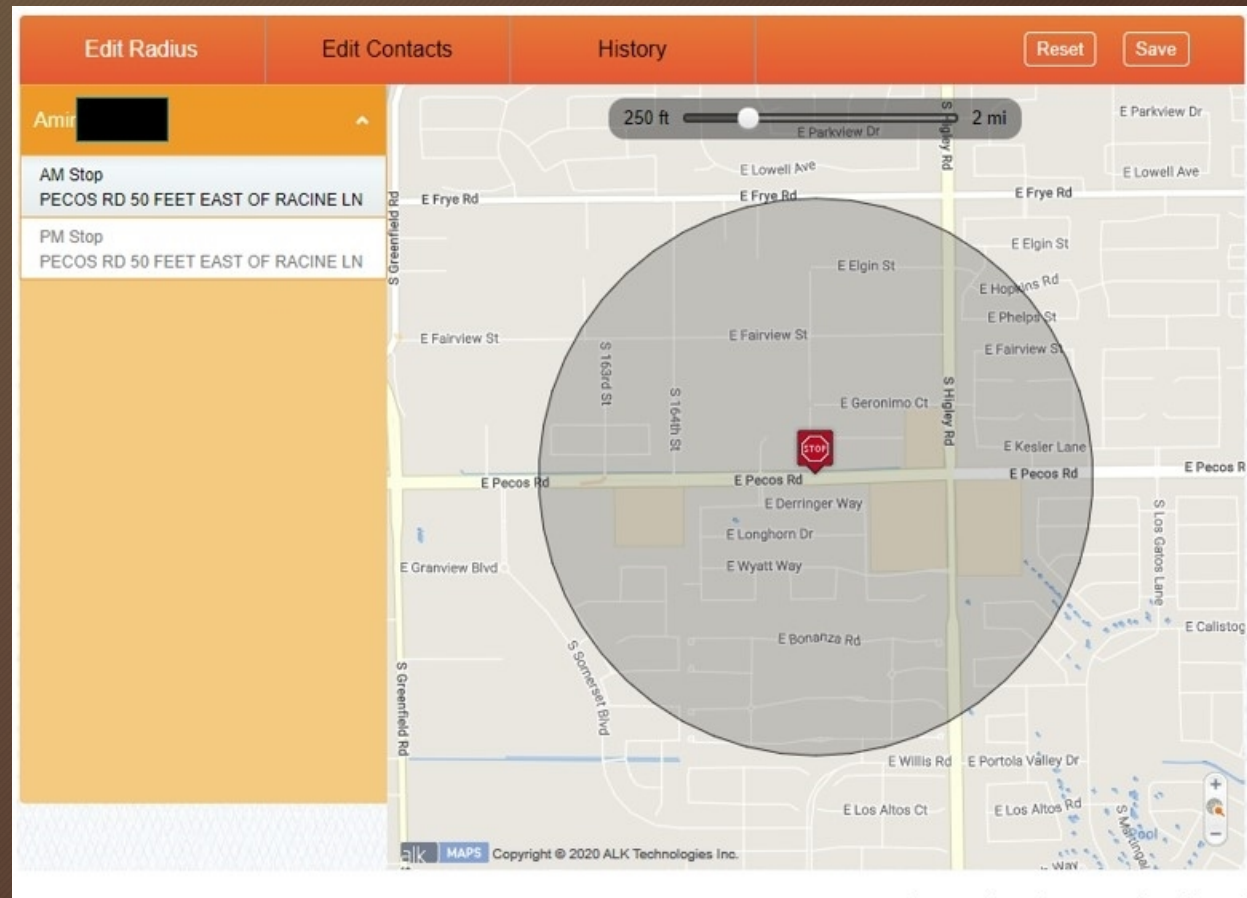
Projects

- Status of Each Bus
- Live and Historical Data
- Student Attendance
 - Accurate for State Reports
 - Specific Information



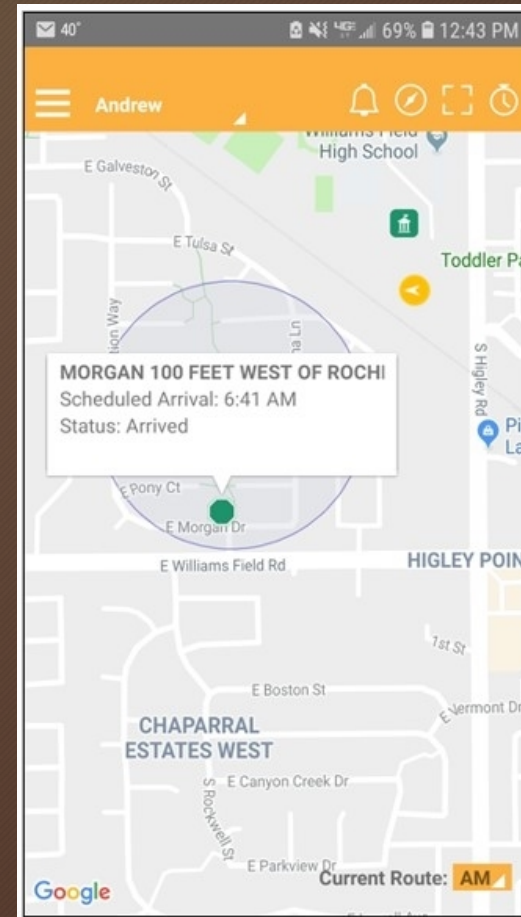
Projects

- Parent App
 - Set Up Radius Around Bus Stop
 - Receive Notifications



Projects

- Parent App
 - Status of Their Bus
 - Estimated Time
 - Location of Their Bus
- Communication Tool
 - All Bus Riders
 - Specific Bus



Questions



NIMITZ MIDDLE SCHOOL PRESENTATION

Teresa Willison, principal at Nimitz Middle School, will share a high-level overview of student performance, areas of success, and strategies being leveraged to support school improvement.



NIMITZ MIDDLE SCHOOL
MAY 11, 2021



WHERE ARE WE?

NIMITZ

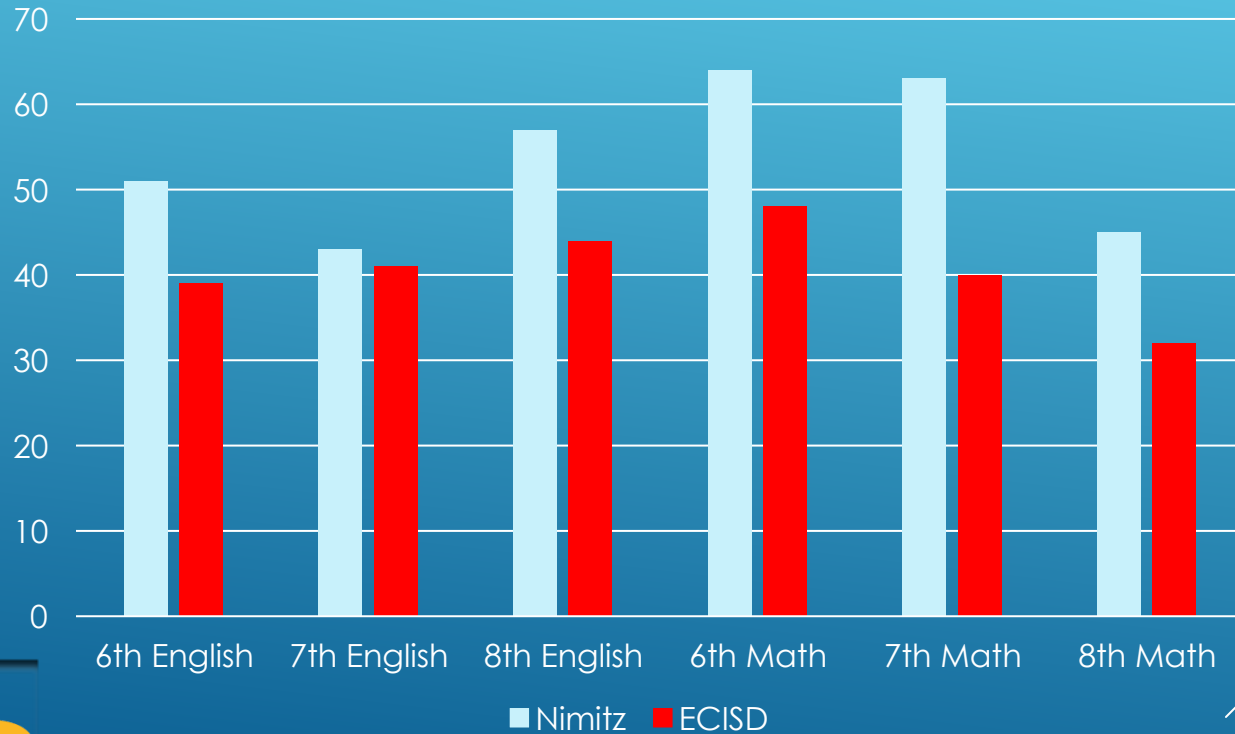
| | | | |
|--------------|--------------|-----------|---|
| Met Standard | Met Standard | D | Not Rated. Presumed D based on campus data |
| 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |

State Accountability

32

NIMITZ

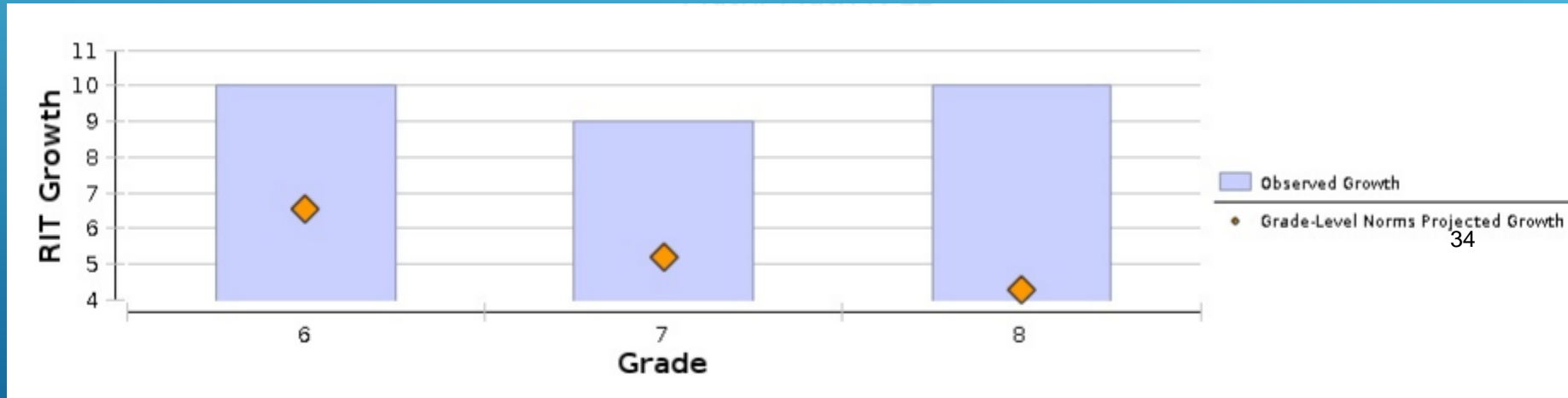
2021 February Benchmark



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NIMITZ

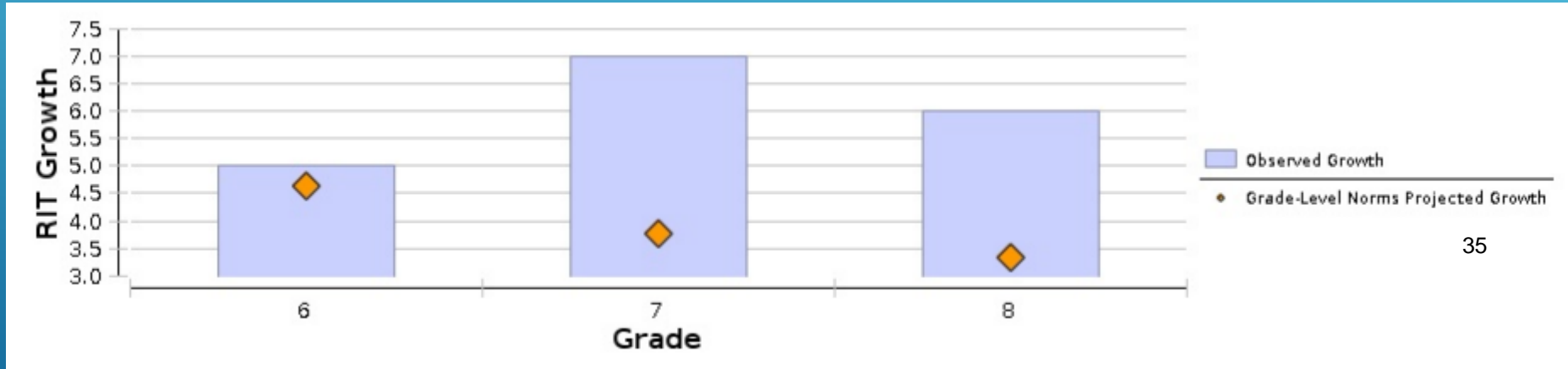
EOY MAP (6th-8th) Math



34

NIMITZ

EOY MAP (6th-8th) ELAR



MOVING FORWARD

Work to build upon...continued momentum

- Professional Learning Communities (PLC)/Data Driven Instruction (DDI)
- Increased leadership capacity on campus; all administrators have been trained in Relay and Big Rocks.
- Daily PLCs for English & Math, working to include science and social studies
- Blocked schedule in 6th and 7th Math
- Blocked schedule for 6th and 7th English
- AVID Excel to support our English Learners (ELs)

OPPORTUNITY CULTURE

An Initiative of Public Impact

| 2020-2021 | 2021-2022 |
|---|---|
| <p>6th Grade English Language Arts Team</p> <ul style="list-style-type: none">• 1 Multi Class Leader (MCL)• 1 Team Reach Teacher (TRT)• 1 Reach Associate (RA) | <p>6th Grade English Language Arts Team</p> <ul style="list-style-type: none">• 1 Multi Class Leader (MCL)• 1 Team Reach Teacher (TRT)• 1 Reach Associate (RA) |
| <p>8th Grade Social Studies Team</p> <ul style="list-style-type: none">• 1 Multi Class Leader (MCL)• 1 Team Reach Teacher (TRT)• Shared Reach Associate (RA) | <p>8th Grade Social Studies Team</p> <ul style="list-style-type: none">• 1 Multi Class Leader (MCL)• 1 Team Reach Teacher (TRT)• Shared Reach Associate (RA) |
| <p>8th Science Team</p> <ul style="list-style-type: none">• 1 Multi Class Leader (MCL)• 1 Team Reach Teacher (TRT)• Shared Reach Associate (RA) | <p>8th Science Team</p> <ul style="list-style-type: none">• 1 Multi Class Leader (MCL)• 1 Team Reach Teacher (TRT)• Shared Reach Associate (RA) |

UVA

(UNIVERSITY OF VIRGINIA – PARTNERSHIP FOR LEADERS IN EDUCATION)



UNIVERSITY
of
VIRGINIA

PARTNERSHIP *for*
LEADERS *in* **EDUCATION**

Darden School *of* Business

School *of* Education *and* Human Development

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THANK
YOU!



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TASB Local Policy (First Reading)

FNCA(LOCAL) Student Conduct: Dress Code

According to TASB (Texas Association of School Boards) Board Policy “should reflect essential board governance statements, such as broad authorizations of programs and services, while Administrative Regulations “define how a policy is executed.”

The Policy revision of FNCA(LOCAL) seeks to broaden and define student dress (the “what”) while moving the details around ECISD’s dress code (“the how”) to Administrative Regulations and the annual Student Handbook.

Revisions to both FNCA(LOCAL) (as well as the proposed changes to Administrative Regulations) were proposed, discussed, and agreed to by a diverse committee made up of elementary, middle, and high school principals and assistant principals.

Purpose

The District's dress code is established to teach grooming and hygiene, instill discipline, prevent disruption, avoid safety hazards, and teach respect for authority.

General Guidelines

Students shall be dressed and groomed in a manner that is clean and neat and that will not be a health or safety hazard to themselves or others. The District prohibits any clothing or grooming that in the principal's judgment may reasonably be expected to cause disruption of or interference with normal school operations.

The District prohibits pictures, emblems, or writings on clothing that:

1. Are lewd, offensive, vulgar, or obscene;
2. Advertise or depict tobacco products, alcoholic beverages, drugs or any other illegal substance;

The student and the parent may determine the student's personal dress and grooming standards, provided that they comply with the general guidelines set out above and with student dress code outlined in student handbook.

Extracurricular Activities

The principal, in cooperation with the sponsor, coach, or other person in charge of an extracurricular activity, may regulate the dress and grooming of students who participate in the activity. Students who violate dress and grooming standards established for such an activity may be removed or excluded from activity for a period determined by the principal or sponsor and may be subject to other disciplinary action, as specified in the Student Code of Conduct. [See FO series]

Standard Attire

Standard attire policy on individual campuses must be followed and takes precedence over the dress code.



LEGISLATIVE UPDATE

Dr. Scott Muri, Superintendent of Schools will provide a Legislative update.



TO: Board of Trustees
FROM: Staci Ashley, Executive Director of Human Resources
SUBJECT: **REQUEST FOR APPROVAL OF PERSONNEL RECOMMENDATION
FOR EXECUTIVE DIRECTOR OF LEADERSHIP**
DATE: May 11, 2021

Recommendation to hire Executive Director of Leadership.

Administrative Recommendation:
Approval of Personnel Recommendations.