

NOTE: This meeting has been cancelled due to inclement weather.

Agenda of Regular Meeting - CANCELLED/POSTPONED

The Board of Trustees Ector County Independent School District

A Regular Meeting - CANCELLED/POSTPONED of the Board of Trustees of Ector County Independent School District will be held February 16, 2021, beginning at 6:00 PM.

ECISD is taking steps to protect against the spread of COVID-19 with staff and in our community. All are required to stop at the front desk, have your temperature taken, and answer screening questions prior to accessing building. Visitors are *required* to wear face mask. The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Pledge Allegiance to US and Texas Flags:
4. Special Presentations:
Recognition of ECISD Nursing Director
Fall 2020 Academic All-State Athletes
TMEA All-State Musicians
5. Opening Remarks by Superintendent
6. Public Comment
7. Board Policy
- A. Discussion of and Request for Approval of TASB Local Policy Update 116 3
8. Action Items
- A. Discussion and Possible Action to Accept for Consideration an Application for an Appraised Value Limitation on Qualified Property from Nacero TX 1 LLC, assess a Large Project Application Fee, authorize the Superintendent to review the Application for completeness, submit such Application to the Comptroller and Take Other Action Incident Thereto 10
- B. Discussion and Possible Action to Accept for Consideration an Application for an Appraised Value Limitation on Qualified Property from 1PointFive P1 LLC, assess a Large Project Application Fee, authorize the Superintendent to review the Application for completeness, submit such Application to the Comptroller and Take Other Action Incident Thereto 11
- C. Discussion of and Request for Approval of Purchases over \$50,000 12
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A. Presentation and Discussion of School Action Fund School Restart	85
B. Presentation and Discussion of Bonham Middle School Update	86
C. Legislative Update	105
11. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] (Discussion of 2021-2022 Contract Renewals for Administrators Pay Grade 6-12.) Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.] and Section 551.087 of the Texas Government Code [Deliberation Regarding Economic Development Negotiations.] (The Board of Trustees will discuss an economic development issue.)	
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14. Adjournment	



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Stephanie Howard, Deputy Superintendent

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF TASB LOCAL POLICY UPDATE 116

DATE: February 16, 2021

The Texas Association of School Boards (TASB) released numbered update 116 Mid December. This update consists of five local policy revisions.

Administrative Recommendation:

Approval of TASB Local Policy Update 116.

- Plan** The District shall develop a cybersecurity plan to secure the District's cyberinfrastructure against a cyberattack or any other cybersecurity incidents, determine cybersecurity risk, and implement appropriate mitigation planning.
- Coordinator** The Superintendent shall designate a cybersecurity coordinator. The cybersecurity coordinator shall serve as the liaison between the District and the Texas Education Agency (TEA) in cybersecurity matters and as required by law report to TEA breaches of system security.
- Training** The Board delegates to the Superintendent the authority to:
1. Determine ~~Each District employee and Board member shall annually complete~~ the cybersecurity training program ~~to be annually completed~~ ~~designated~~ by each employee and Board member; and
 2. Verify ~~the District. The District shall verify~~ and report compliance with staff training requirements ~~in accordance with guidance from~~ ~~te~~ the Department of Information Resources.
- ~~The~~ ~~Additionally, the~~ District shall complete periodic audits to ensure compliance with the cybersecurity training requirements.
- Security Breach Notifications** Upon discovering or receiving notification of a breach of system security, the District shall disclose the breach to affected persons or entities in accordance with the time frames established by law. The District shall give notice by using one or more of the following methods:
1. Written notice.
 2. Email, if the District has email addresses for the affected persons.
 3. Conspicuous posting on the District's websites.
 4. Publication through broadcast media.
- The District's cybersecurity coordinator shall disclose a breach involving sensitive, protected, or confidential student information to TEA and parents in accordance with law.

EMPLOYMENT PRACTICES
AT-WILL EMPLOYMENT

DCD
(LOCAL)

Personnel not hired under a contract shall be employed on an at-will basis.

[For information regarding contractual employment, see DCA, DCB, DCC, and DCE, as appropriate]

Dismissal

At-will employees may be dismissed at any time for any reason not prohibited by law or for no reason, as determined by the needs of the District. At-will employees who are dismissed shall receive pay through the end of the last day worked.

Appeal of
Employment
Actions to Board

A dismissed employee may ~~request to be heard by the dismissal~~ ~~Board~~ appeal in accordance with DGBA(LOCAL).

EMPLOYMENT PRACTICES
OTHER TYPES OF CONTRACTS

DCE
(LOCAL)

**Non-Chapter 21
Contracts**

The Board may employ by written contract personnel not eligible for a contract under Chapter 21 of the Education Code. Such contracts shall not be governed by the provisions of Chapter 21 of the Education Code.

Reasonable
Assurance of
Employment

The District shall provide an employee a letter of reasonable assurance of employment if a new contract is not issued prior to the last working day of the current contract and the employee is reasonably expected to report to work at the beginning of the following academic term.

**Appeal of
Employment Actions**

An employee may appeal discharge during the contract period in accordance with DCE(LEGAL).

An employee whose contract is not reissued at the end of the contract period may appeal ~~to the Board~~ in accordance with DGBA(LOCAL).

Student Illness ~~Procedures shall be established by the administration to ensure that proper attention is given to any student who becomes ill during the course of a school day.~~

Accidents Involving Students ~~Emergency procedures shall be established by the administration to ensure proper attention for any student injured at school. Records shall be maintained on all accidents that require the attention of a medical doctor.~~

Emergency Treatment Forms ~~Each year, students and parents shall complete and sign a form that provides emergency information and authorizes school officials to obtain emergency medical treatment, as provided by law.~~

Administering Medication No employee shall give any student prescription medication, non-prescription medication, herbal substances, anabolic steroids, or dietary supplements of any type, except as ~~provided below~~ **authorized by this or other District policy.**

Medication
Provided by
Parent

The Superintendent shall designate the employees who are authorized to ~~or designee may~~ administer medication that has been provided by a student's parent. An authorized employee is permitted to administer the following medication in accordance with administrative regulations ~~to students~~:

1. Prescription medication in accordance with legal requirements. ~~{See FFAC(LEGAL)}~~
2. Nonprescription medication, upon a parent's written request, when properly labeled and in the original container.
3. Herbal substances or dietary supplements provided by the parent and only if required by the individualized education program or Section 504 plan ~~for~~ **of** a student with disabilities.

Medication
Provided by
District

4. ~~The District will not purchase Nonprescription medication provided on an emergency basis by the District and consistent with:~~
 - a. ~~Protocols established by the District's medical adviser who must be licensed to administer to a student practice medicine in the state of Texas; and~~
 - b. ~~Parental consent given on the emergency treatment form.~~

The District shall purchase certain nonprescription medications to administer to students only on an emergency basis and in accordance with:

Emergency Basis

1. **Protocols established by the District’s medical adviser who must be licensed to practice medicine in the state of Texas; and**
2. **Parental consent given on the emergency treatment form.**

The Superintendent shall designate the employees who are authorized to administer nonprescription medication under these protocols and permissions.

Psychotropics

Except as permitted by Education Code 38.016, an employee shall not:

1. Recommend to a student or a parent that the student use a psychotropic drug;
2. Suggest a particular diagnosis; or

Exclude the student from a class or a school-related activity because of the parent’s refusal to consent to psychiatric evaluation or examination or treatment of the student.

Medical Treatment

A student’s parent, legal guardian, or other person having lawful control shall annually complete and sign a form that provides emergency information and addresses authorization regarding medical treatment. A student who has reached age 18 shall be permitted to complete this form.

The District shall seek appropriate emergency care for a student as required or deemed necessary.

Access to District Property

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

Ejection or Exclusion Under Education Code 37.105

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 **calendar** days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

Off-Campus Activities

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

Distribution of Publications

Duplicated, written, or printed materials, handbills, photographs, pictures, films, tapes, or other visual or auditory materials shall not be sold, circulated, or distributed by persons or groups not associated with the school on any school premises in the District, unless they have received permission in accordance with GKDA.

Prohibitions

Tobacco and
E-Cigarettes

The District prohibits smoking and the use of tobacco products and e-cigarettes on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

Exceptions

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]



TO: Board of Trustees

FROM: Deborah Ottmers, Chief Financial Officer

SUBJECT: DISCUSSION AND POSSIBLE ACTION TO ACCEPT FOR CONSIDERATION AN APPLICATION FOR AN APPRAISED VALUE LIMITATION ON QUALIFIED PROPERTY FROM NACERO TX 1 LLC, ASSESS A LARGE PROJECT APPLICATION FEE, AUTHORIZE THE SUPERINTENDENT TO REVIEW THE APPLICATION FOR COMPLETENESS, SUBMIT SUCH APPLICATION TO THE COMPTROLLER AND TAKE OTHER ACTION INCIDENT THERETO

DATE: February 16, 2021

We are requesting consideration and acceptance of the Chapter 313 Property Tax Valuation Limitation application. Acceptance of the application does not bind the district into entering a contract with the applicant, but provides us the option to consider the application and potential future contract for a Chapter 313 agreement for property value limitation and revenue.

Administrative Recommendation:

Approval to accept an Application for an Appraised Value Limitation on Qualified Property from Nacero TX 1 LLC, assess a Large Project Application Fee, authorize the Superintendent to review the Application for completeness, submit such Application to the Comptroller and take other action incident thereto.



TO: Board of Trustees

FROM: Deborah Ottmers, Chief Financial Officer

SUBJECT: DISCUSSION AND POSSIBLE ACTION TO ACCEPT FOR CONSIDERATION AN APPLICATION FOR AN APPRAISED VALUE LIMITATION ON QUALIFIED PROPERTY FROM 1POINTFIVE P1 LLC, ASSESS A LARGE PROJECT APPLICATION FEE, AUTHORIZE THE SUPERINTENDENT TO REVIEW THE APPLICATION FOR COMPLETENESS, SUBMIT SUCH APPLICATION TO THE COMPTROLLER AND TAKE OTHER ACTION INCIDENT THERETO

DATE: February 16, 2021

We are requesting consideration and acceptance of the Chapter 313 Property Tax Valuation Limitation application. Acceptance of the application does not bind the district into entering a contract with the applicant, but provides us the option to consider the application and potential future contract for a Chapter 313 agreement for property value limitation and revenue.

Administrative Recommendation:

Approval to accept an Application for an Appraised Value Limitation on Qualified Property from 1PointFive P1 LLC, assess a Large Project Application Fee, authorize the Superintendent to review the Application for completeness, submit such Application to the Comptroller and take other action incident thereto.



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Deborah Ottmers, Chief Financial Officer

SUBJECT: **DISCUSSION OF AND REQUEST FOR APPROVAL OF PURCHASES OVER \$50,000**

DATE: February 16, 2021

As Required by Board Policy CH (Local), attached is a list of contracts/projects to be awarded by purchase orders once approved. (If no purchase over \$50,000 is attached, the agenda item is retained should a purchase item occur between the agenda posting deadline and the Board meeting). Listed below are the purchase requests that meet this requirement this month.

	VENDOR	SERVICE/ PRODUCT	ESTIMATED CONTRACT PRICE	FUNDING	REQUESTOR
1.	Space Exploration Technologies Corporation dba Space X/Starlink	Sole Source/ Professional Services	\$143,370	Grants from Permian Strategic Partnership, the Moody Foundation and Grow Odessa	Kellie Wilks
2.	Underwood Law Firm	Professional Services	\$150,000	Application fee paid by Chapter 313 applicant	Deborah Ottmers
3.	Culwell Consulting, LLC	Professional Services	\$150,000	Application fee paid by Chapter 313 applicant	Deborah Ottmers

1. SPACE EXPLORATION TECHNOLOGIES CORPORATION DBA SPACE X/STARLINK

Space Exploration Technologies Corporation dba Space X/Starlink is considered a Sole Source provider. Space Exploration Technologies Corporation dba Space X/Starlink, a space-based internet system which will deliver high-speed broadband to locations where access has been unreliable, expensive, or completely unavailable. Phase I of the project provided internet service to 45 families in the Pleasant Farms area of South Ector County. As the network capabilities have grown, it will serve an additional 90 rural families in Ector County. The total cost for this project is \$143,370.

2. Underwood Law Firm

Underwood Law firm is a firm based in Lubbock that practices in school law and specializes in Chapter 313 Agreements of the Texas Property Tax Code. Retaining an attorney is necessary to ensure the application to the Texas Comptroller and subsequent revenues to the district will be properly handled. Total estimated costs for three pending projects should not exceed \$150,000 and will be fully funded by the application fee the district receives. Contract approved in 2019 is attached.

3. Culwell Consulting, LLC

Culwell Consulting, LLC is a firm based in Texas that specializes in Chapter 313 Agreements of the Texas Property Tax Code. Retaining a consulting is necessary to ensure the Chapter 313 revenues to the district will be properly calculated and handled. Total estimated costs for three pending projects should not exceed \$150,000 and will be fully funded by the application fee the district receives. Two contracts which will be requested for approval with the Chapter 313 applications are attached.

Administrative Recommendation:
Approval of Purchases over \$50,000

SpaceX Starlink Satellite Services

Purpose: Provide Satellite Internet connectivity to an additional 90 families in Rural Ector County.

Background Information: SpaceX Satellite Internet Service is a new technology that provides internet to rural areas. This pilot project will provide Satellite Internet Service to up to 135 rural Ector County ISD families.

Cost of Project: \$143,370

Funding Source: Grants from Permian Strategic Partnership, the Moody Foundation and Grow Odessa

Recommended Service Provider: SpaceX



January 20, 2021

Ector County Independent School District
Kellie Wilks
Chief Technology Officer

Cc: David Irwin
Independent Consultant for Ector County Independent School District

Subject: Rough Order of Magnitude (ROM) Quote for Starlink Satellite Services

Dear Kellie Wilks:

Space Exploration Technologies Corp. (SpaceX) provides the following ROM proposal for its Starlink satellite-based internet service (Services) to provide broadband connectivity to the Ector County Independent School District with anticipated activation in Odessa, TX. The pricing is intended to provide a price estimate for future available services for additional households in the same vicinity as other households provisioned with Starlink service through Ector County Independent School District.

While Starlink forecasts the ability to serve up to a total ~135 households within the immediate vicinity, the exact timing and number of households of this capability is dependent on a number of factors (including launching more satellites) in order to ensure a quality experience for all households.

SpaceX appreciates the opportunity to share this proposal with the Ector County Independent School District and looks forward to finalizing agreements to increase your network reach and improve the quality of your internet solutions. SpaceX's Starlink satellite internet service is disrupting the market with an unprecedented offering that includes:

- Service for residential consumers and small businesses.
- <50 ms latency – over 10x better than traditional satellite service.
- Capital investments limited to Starlink hardware at end-user locations.

Residential customers will receive Starlink user hardware directly through the mail delivered in kits that consist of a Starlink dish and support hardware (including a power supply, wireless router, and dish mount). Each residential consumer Starlink kit can support up to 50 Mbps downlink and 10 Mbps uplink. Throughput availability is offered on a “best-effort” basis depending on neighboring network activity with no explicit Service Level Agreement – the Starlink Network Operations Center will continuously monitor network performance to ensure an exceptional customer experience.

Ector County Independent School District shall be able to allocate broadband connectivity to consumer households. The service shall support up to 135 consumer kits within approximately 10 km (~6.2 miles) from the community center (31.754461°N, -102.367983°W).

SpaceX provides pricing for Services and Starlink Kits in Table 1 below. Additional capacity and kits to support small businesses and schools within the same footprint are available for an additional cost and upon request.

Rocket Road, Hawthorne, CA 90250 | phone 310-363-6000 | fax 310-363-6001 | spacex.com

This quote shows the full price for the balance of 90 households (for a total of 135 including the already quoted 45 households).

Table 1: SpaceX offers competitive pricing for Starlink Services and Terminals

	Price (USD)	Payment Due Date:
Broadband for Community (Up to 90 residential consumers)	\$ 91,800 / Year	1 st Year of Service is paid in advance. Billing for year 2 and beyond to occur on a mutually agreeable schedule.
Starlink Kit	\$ 499 each + \$50 shipping	
Mounting Hardware	\$ 24 each	
Total (Kits + 1st year of Service)	\$ 143,370	Due 30 days from contract signature.

In order to ensure a quality experience for all Starlink customers in the area (including the original 45), this quote is provided with no guarantee of start date, quantity of households, or any other unforeseen circumstances that may prevent a final order from being offered. Exact details (including payment details) shall be mutually agreed upon at time of final order(s).

Please note that pricing includes terminal shipping, but excludes any applicable taxes or fees. All Starlink kits are intended to be self-installed. Pricing is contingent on SpaceX's confirmation of service and Starlink kit availability at your designated locations as well as your agreement with SpaceX's Service Terms at the time of account registration and activation.

SpaceX and the Starlink team are eager to provide the Ector County Independent School District with a superior connectivity experience. We hope you find this proposal agreeable and will remain available to discuss it at your earliest convenience. Please do not hesitate to contact me if you have any questions or would like additional information regarding this proposal.

Best regards,



Nick Galano
Starlink Sales
nick@spacex.com

UNDERWOOD

MITCHELL J. MOSES
Phone: 817.885.7529
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www.uwlaw.com
MJM@uwlaw.com

ADDRESS:
1008 Macon, Suite 101
Fort Worth, TX 76102

December 17, 2019

Dr. Scott Muri, Superintendent
and Board of Trustees of Ector County ISD
802 N. Sam Houston
Odessa, Texas 79761

Via Email

Mr. Art Martin, CRO
802 N. Sam Houston
Odessa, Texas 79761

Via Email

Re: Agreement for Legal Services of Underwood Law Firm (this "Agreement")

Dear Trustees, Dr. Muri and Mr. Martin:

I am pleased the Ector County Independent School District's Board of Trustees will consider retaining the Underwood Law Firm at its upcoming Board Meeting. If Underwood is approved by the Board at the meeting, and upon the Board President, or designee, signing this Agreement, this Agreement will govern the terms of our representation of the District. For the legal services assigned to Underwood by the District, I will be the primary lawyer who works with the District, but other Underwood lawyers are also available to assist as needed. This agreement contemplates work on an hourly basis, work on possible agreements for limitation on appraised value as set out in Chapter 313 of the Texas Tax Code ("313 Matter(s)") and certain other financial arrangements set forth herein. Under the Agreement, hourly work performed by shareholders will be billed at \$275.00 an hour, associates will be billed at \$250.00 an hour and paralegals will be billed at \$100.00 an hour. Services in this agreement include, but are not limited to, representation for general school law matters for the District under the direction of the Board, Superintendent, CFO or their representatives.

The current 313 Matter relates to an Application submitted by OBERON SOLAR IA, LLC. You have requested we work with applicant to amend its Application. Generally, the scope of our services are as follows:

1. Consult, as needed, regarding mandatory procedures and Comptroller rules, and legal risks regarding a school district's participation in each Agreement;
2. Retain and consult with a school finance analyst, on the school district's behalf, who will use district-specific financial models to estimate the potential impact that a proposed Agreement may have on the District;

3. Retain and consult with an economist on the District's behalf (if needed), to develop an independent economic impact evaluation;
4. Coordinate with the Texas Comptroller's office to submit and process the application(s) under Chapter 313, as applicable;
5. Review, with the school finance consultants and any economic consultant, the Comptroller's economic impact evaluation and certification decision concerning any proposed Agreement;
6. Negotiate, on the District's behalf, an Agreement with the Applicant; and
7. Prepare a written Agreement and assist the District with preparing findings of fact and any and all other legal requirements to obtain such an Agreement.

To enable us to effectively perform the services contemplated, it is essential that the District discloses fully and accurately all facts and keeps us apprised of all developments; particularly, any District trustees who may have a business interest or business relationship with any applicant seeking an agreement under Chapter 313.

Our standard fees for 313 Matters vary based on the matter, but hourly rates range from \$375 - \$425. Fees for work on additional agreements, if any, may be negotiated as appropriate depending on the circumstances that exist at that time. Each fee is only due and should be paid by the District from and on receipt of an application and accompanying application fee from the Applicant. No fees shall be due or owing for pre-application services that may have been provided, unless and until the Applicant submits an application and fee. These fees do not include extraordinary expenses incurred on the District's behalf, if any. But typical expenses such as travel costs, photocopying, deliveries, long distance telephone, telefaxes and filing fees, if any, are included in our fee. Underwood reserves the right to seek additional fees for extenuating circumstances that could arise in a transaction of this magnitude, such as having to engage school finance consultants to provide additional or alternative school finance studies. If, for some reason, an application and fee are tendered, but an Agreement is not consummated, it is our understanding that we will retain our fees for preparing and assisting the District with each proposed Agreement, as necessary and as described above.

The District can terminate the Agreement on written notice at any time. Subject to any ethical requirements, our firm could likewise terminate the Agreement on written notice.

Material terms of the Agreement are:

1. Benefits of Relationship with Underwood. During the term of this relationship, the Underwood Law Firm will use its best efforts to undertake the following:
 - Firm lawyers will maintain memberships in the Council of School Attorneys and the National School Boards Association.

- Firm lawyers will attend the annual meeting and continuing legal education program of the Council of School Attorneys held in conjunction with the TASA/TASB annual convention.
- At least one lawyer will attend the University of Texas continuing legal education program.
- Regular Client Alert emails on school law issues.
- The hourly rates contained herein are discounted to school law rates without the requirement the District pay a monthly retainer.

The District will not be charged directly or indirectly for these items.

2. Confidentiality. As a general rule, communications between a lawyer and the lawyer's client, in this case the District, are privileged communications. To protect this privilege, we urge the District to take every effort to maintain the confidentiality of the communications from the Underwood Law Firm. We recognize that, as a governmental entity, the public has a right to access many of the District's records. While this is the case we urge trustees and administrators to consider the attorney-client privilege as any records are delivered.
3. Billings and Payments. We send a statement for services rendered approximately every thirty (30) days. The full amount of the statement is payable thirty (30) days from the date of the statement.
4. Communications. We will accept assignments for legal services from the Superintendent, Board President, or others duly authorized to make such an assignment by the Superintendent or the President of the Board. As appropriate, the District will inform its employees of its relationship with counsel and direct its employees to consult with counsel as directed by the Superintendent or his designee.
5. Underwood warrants that it does not and will not boycott Israel during the term of this Agreement, in compliance with Texas Government Code § 2270.002.

After you have reviewed this letter, and if its terms are acceptable to the District, please have the Agreement executed by the Board President or an authorized officer of the District and return it me. Please retain a copy of the fully executed letter for your records.

December 17, 2019

Page 4

Thank you for your interest and confidence in Underwood. I look forward to the opportunity to continue to work with you.

Respectfully,

Mitchell J. Moses

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

By: Denra Smith, Board President or Designee

Culwell Consulting LLC

5135 Lorraine Drive
Frisco, Texas 75034
Telephone (512) 914-1328

This contract is made between Culwell Consulting LLC (Consultant) and the Ector County Independent School District (District) for services in connection with the application from 1PointFive P1 LLC (Company) for a value limitation agreement under Chapter 313 of the Tax Code.

I. Services

As a part of this contract the Consultant agrees to:

- A. Provide an in-depth presentation to the school board, administration and community regarding the requirements associated with value limitation agreements.
- B. Present impact analysis of the potential economic development project on the finances of the District over the period of time within which the project would be under the elements of such an agreement.
- C. Review the application for all necessary inclusions and coordinate with the District's legal representation to ensure the application is submitted to the Texas Comptroller's office in a timely manner.
- D. Attend all school board and/or staff meetings as needed to ensure the District is informed of the status of the Ch. 313 application.
- E. Negotiate under the direction of the District with the Company regarding the financial implications of the agreement.
- F. Coordinate with the District's legal representation to ensure all financial protections are in place in an agreement between the District and Company as to any potential revenue loss and supplemental payments.
- G. Present all findings and financial analysis to the school board prior to final adoption of the Chapter 313 agreement between the District and the Company.

II. Period of Representation

- A. This contract shall be in force upon approval by the District's Board of Trustees.

III. Fees for Services

- A. The fee for services provided in Section I will be \$45,000.
- B. The District will be billed for services upon the submission of the Chapter 313 application to the Texas Comptroller's office.
- C. The District is not responsible for any invoice from the Consultant should the Company fail to pay the application fee to the District.
- D. All payments are due upon receipt.

IV. Post Agreement Financial Services

- A. Preparation of the annual revenue-loss and school-district benefit report to be submitted for the school district and the company, as required under the agreements.
- B. Assistance with the completion and submission to the Comptroller’s Office the annual eligibility report form, biennial progress report form, and school district form indicating any benefit payments, extraordinary educational expenses, and revenue protection payments.
- C. Assistance with the processing of any received applications for tax credits on qualified property, as needed.
- D. Providing ongoing interpretation and administration of the existing Chapter 313 Agreement.

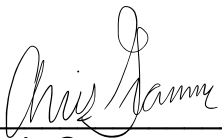
V. Fees for Services under Section IV

- A. The Company as defined under the signed value limitation agreement will pay fees for services listed under Section IV.
- B. The school district is not financially responsible for any fees associated with services listed under Section IV.

VI. Termination of Services

- A. The District may terminate this contract without cause at any time.
- B. The Consultant will provide 30-day notice prior to termination.
- C. Any unpaid work at the time of termination shall be paid to the Consultant.

Executed this the _____ day of _____ 2021.



Chris Grammer
Culwell Consulting, LLC

Dr. Scott Muri
Superintendent, Ector County ISD



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Deborah Ottmers, Chief Financial Officer

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF THE QUARTERLY INVESTMENT REPORT

DATE: February 16, 2021

Attached is a quarterly report on District investments. The report represents investments for the months of October 2020 – December 2020. The District’s investments are governed by state law and local policies. Every effort is made to maximize investment earnings while protecting the District’s assets.

The report represented is in compliance with legislation that requires quarterly reporting.

Administrative Recommendation:

Approval of Quarterly Investment Report

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
 QUARTERLY REPORT OF INVESTMENTS
 FOR THE QUARTER ENDED DECEMBER 31, 2020

OPERATING FUND PORTFOLIO SUMMARY REPORT
 (UNAUDITED)

THIS QUARTERLY REPORT IS IN COMPLIANCE WITH THE INVESTMENT
 STRATEGY AS ESTABLISHED FOR THE POOLED INVESTMENT FUND AND THE
PUBLIC FUNDS INVESTMENT ACT
 TEXAS GOVERNMENT CODE (CHAPTER 2256)

		<u>PURCHASED COST</u>	<u>AMORTIZED BOOK</u>	<u>MARKET</u>	<u>UNREALIZED GAIN OR (LOSS)</u>	<u>WEIGHTED AVERAGE TO MATURITY</u>
<u>BEGINNING</u>	October 1, 2020					
TEXPOOL		\$ 41,872,258	41,872,258	41,872,258 \$	-	32 DAYS
TEXPOOL PRIME		28,390,625	28,390,625	28,390,625	-	53 DAYS
LONE STAR		687,555	687,555	687,655	100	40 DAYS
NEXBANK MONEY MARKET SAVINGS		9,993,870	9,993,870	9,993,870	-	1 DAYS
TEXSTAR		29,843,136	29,843,136	29,843,136	-	39 DAYS
TCG DIRECTED INVESTMENTS		<u>5,932,110</u>	<u>5,932,110</u>	<u>5,913,229</u> *	<u>(18,881)</u>	273 DAYS
		<u>\$ 116,719,554</u> \$	<u>116,719,554</u> \$	<u>116,700,773</u> \$	<u>(18,781)</u>	
<u>ENDING</u>	December 31, 2020					
TEXPOOL		\$ 39,918,950	39,918,850	39,918,850 \$	-	32 DAYS
TEXPOOL PRIME		46,202,887	46,202,887	46,202,887	-	48 DAYS
LONE STAR		687,685	687,685	687,737	52	43 DAYS
NEXBANK MONEY MARKET SAVINGS		9,995,175	9,995,175	9,995,175	-	1 DAYS
TEXSTAR		29,850,081	29,850,081	29,850,081	-	42 DAYS
TCG DIRECTED INVESTMENTS		<u>5,932,134</u>	<u>5,932,134</u>	<u>5,899,691</u>	<u>(32,443)</u>	182 DAYS
		<u>\$ 132,586,912</u> \$	<u>132,586,812</u> \$	<u>132,554,421</u> \$	<u>(32,391)</u>	

* - Restated market value for Quarter 1.

CHANGE DURING PERIOD \$ 15,853,648

NOTE: MARKET (FAIR VALUE) IS ESTIMATED AND PROVIDED BY AN OUTSIDE SOURCE.

GASB Statement No. 31 requires all investments to be reported at fair market value(FMV) except for money market investments, investments with maturities less than 12 months at time of purchase and nonparticipating contracts (CD's). At 12/31/2020 none of the above investments are reported at FMV.

PREPARED BY:	UVALDINA VALENZUELA ACCOUNTING SUPERVISOR	<u>signature on file</u>
	ALBESSA CHAVEZ DIRECTOR OF FINANCE	<u>signature on file</u>
	DEBORAH OTTMERS CHIEF FINANCIAL OFFICER	<u>signature on file</u>

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
 QUARTERLY REPORT OF YTD EARNINGS
 JULY 1, 2020 THRU DECEMBER 31, 2020

SUMMARY INVESTMENT EARNINGS
 (UNAUDITED)

<u>FUND</u>	<u>TEXPOOL</u>	<u>TEXPOOL PRIME</u>	<u>LONE STAR</u>	<u>TEXSTAR</u>	<u>NEXBANK MONEY MARKET SAVINGS</u>	<u>TCG DIRECTED INVESTMENTS</u>	<u>TOTAL</u>
GENERAL	\$ 8,460.04	\$ 46,919.09	\$ 18.39	\$ 8,204.55	\$ 23,445.30	\$ 68,415.64	\$ 155,463.01
FOOD SERVICE	668.05	-	-	-	-	-	668.05
DEBT SERVICE	8,283.43	-	-	-	-	-	8,283.43
MEDICAL TRUST	10,958.61	-	-	-	-	-	10,958.61
WORKER'S COMP	5,068.57	-	316.72	-	-	-	5,385.29
PERMANENT	80.42	-	-	-	-	-	80.42
INSURANCE REC	-	-	-	8,443.68	-	-	8,443.68
	<u>\$ 33,519.12</u>	<u>\$ 46,919.09</u>	<u>\$ 335.11</u>	<u>\$ 16,648.23</u>	<u>\$ 23,445.30</u>	<u>\$ 68,415.64</u>	<u>\$ 189,282.49</u>
PERCENT OF TOTAL	17.71%	24.79%	0.18%	8.80%	12.39%	36.14%	100.00%

SUMMARY OF VARIOUS EARNINGS RATES

<u>PERIOD</u>	<u>TEXPOOL</u>	<u>TEXPOOL PRIME</u>	<u>LONE STAR</u>	<u>TEXSTAR</u>	<u>NEXBANK MONEY MARKET SAVINGS</u>	<u>TCG DIRECTED INVESTMENTS*</u>	<u>COMPARISON 90 DAY T-BILL</u>
JULY 2020	0.2082%	0.4179%	0.1512%	0.2003%	0.5000%	2.2100%	0.1200%
AUGUST 2020	0.1768%	0.3404%	0.1169%	0.1645%	0.5000%	2.2100%	0.1100%
SEPTEMBER 2020	0.1474%	0.2619%	0.0866%	0.1339%	0.4500%	2.1600%	0.1100%
OCTOBER 2020	0.1335%	0.2281%	0.0817%	0.1150%	0.4500%	1.5400%	0.0900%
NOVEMBER 2020	0.1231%	0.1625%	0.0778%	0.0944%	0.4500%	1.4100%	0.0900%
DECEMBER 2020	0.0909%	0.1431%	0.0666%	0.0676%	0.4500%	0.9800%	0.0800%
JANUARY 2021							
FEBRUARY 2021							
MARCH 2021							
APRIL 2021							
MAY 2021							
JUNE 2021							
AVERAGE FOR PERIOD	<u>0.1467%</u>	<u>0.2590%</u>	<u>0.0968%</u>	<u>0.1293%</u>	<u>0.4667%</u>	<u>1.7517%</u>	<u>0.1000%</u>
	(2)	(2)	(2)	(2)	(2)	(2)	(3)

NOTE: (1) WEIGHED AVERAGE YIELD (2) SIMPLE INTEREST RATES (3) FIRST AUCTION OF MONTH: SOURCE WSJ
 * PREVIOUS QUARTERLY REPORTS REFLECTED YTD RETURNS OF 2.19%. SECOND QUARTER REPORT REFLECTS THE AVERAGE CURRENT YIELD AT END-OF-MONTH.

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
 QUARTERLY REPORT OF INVESTMENTS
 FOR THE PERIOD FROM OCTOBER 1, 2020 THRU DECEMBER 31, 2020

	QTR BEGINNING BALANCE @ COST	ADDITIONS		DEDUCTIONS		INTEREST EARNED	QTR ENDING BALANCE @ COST	%	AMORTIZED BOOK VALUE	MARKET (FAIR VALUE)	UNREALIZED GAIN (LOSS)
		No.	AMOUNT	No.	AMOUNT						
TEXPOOL											
GENERAL FUND	\$ 12,210,465.01	71	85,497,144.39	21	90,843,266.88	3,161.77	\$ 6,867,504.29	17.20%	\$ 6,867,504.29	\$ 6,867,504.29	\$ -
FOOD SERVICE FUND	903,202.53	0	-	0	-	263.52	903,466.05	2.26%	903,466.05	903,466.05	-
DEBT SERVICE FUND	8,054,155.26	5	1,101,266.88	0	-	2,436.99	9,157,859.13	22.94%	9,157,859.13	9,157,859.13	-
MEDICAL TRUST FUND	13,743,477.40	4	8,080,000.00	14	5,800,000.00	4,303.95	16,027,781.35	40.15%	16,027,781.35	16,027,781.35	-
WORKER'S COMP FUND	6,852,177.51	0	-	0	-	1,999.14	6,854,176.65	17.17%	6,854,176.65	6,854,176.65	-
PERMANENT FUND	108,780.74	0	-	1	750.00	31.71	108,062.45	0.27%	108,062.45	108,062.45	-
TEXPOOL	\$ 41,872,258.45	80	94,678,411.27	36	96,644,016.88	12,197.08	\$ 39,918,849.92	100.00%	\$ 39,918,849.92	\$ 39,918,849.92	\$ -
% OF GRAND TOTAL	35.87%						30.11%				
TEXPOOL PRIME											
GENERAL FUND	\$ 28,390,625.41	6	42,800,000.00	1	25,000,000.00	12,261.63	\$ 46,202,887.04	162.74%	\$ 46,202,887.04	\$ 46,202,887.04	\$ -
TEXPOOL PRIME	\$ 28,390,625.41	6	42,800,000.00	1	25,000,000.00	12,261.63	\$ 46,202,887.04	100.00%	\$ 46,202,887.04	\$ 46,202,887.04	\$ -
% OF GRAND TOTAL	24.32%						34.85%				
LONE STAR											
GENERAL FUND	\$ 37,726.48	0	-	0	-	7.15	\$ 37,733.63	5.49%	\$ 37,733.63	\$ 37,736.50	\$ 2.87
FOOD SERVICE FUND	-	0	-	0	-	-	-	0.00%	-	-	-
DEBT SERVICE FUND	-	0	-	0	-	-	-	0.00%	-	-	-
CAPITAL PROJECTS FUND	-	0	-	0	-	-	-	0.00%	-	-	-
MEDICAL TRUST FUND	-	0	-	0	-	-	-	0.00%	-	-	-
WORKER'S COMP FUND	649,828.36	0	-	0	-	123.09	649,951.45	94.51%	649,951.45	650,000.82	49.37
PERMANENT FUND	-	0	-	0	-	-	-	0.00%	-	-	-
INSURANCE RECOVERY	-	0	-	0	-	-	-	0.00%	-	-	-
LONE STAR	\$ 687,554.84	0	-	0	-	130.24	\$ 687,685.08	100.00%	\$ 687,685.08	\$ 687,737.32	\$ 52.24
% OF GRAND TOTAL	0.59%						0.52%				
NEXBANK MONEY MARKET SAVINGS											
GENERAL FUND	\$ 9,993,870.45	0	-	1	10,000.00	11,304.13	\$ 9,995,174.58	100.00%	\$ 9,995,174.58	\$ 9,995,174.58	\$ -
MONEY MARKET	\$ 9,993,870.45	0	-	1	10,000.00	11,304.13	\$ 9,995,174.58	100.00%	\$ 9,995,174.58	\$ 9,995,174.58	\$ -
% OF GRAND TOTAL	8.56%						7.54%				
TEXSTAR											
GENERAL FUND	\$ 13,173,492.61	2	3,441,671.60	0	-	3,411.16	\$ 16,618,575.37	55.67%	\$ 16,618,575.37	\$ 16,618,575.37	\$ -
INSURANCE RECOVERY	16,669,643.21	0	-	2	3,441,671.60	3,533.67	13,231,505.28	44.33%	13,231,505.28	13,231,505.28	-
TEXSTAR	\$ 29,843,135.82	2	3,441,671.60	2	3,441,671.60	6,944.83	\$ 29,850,080.65	100.00%	\$ 29,850,080.65	\$ 29,850,080.65	\$ -
% OF GRAND TOTAL	25.57%						22.51%				
TCG DIRECTED INVESTMENTS											
GENERAL FUND	\$ 5,932,109.49	0	-	4	38,070.29	38,095.20	\$ 5,932,134.40	100.00%	\$ 5,932,134.40	\$ 5,899,690.70	\$ (32,443.70)
TCG DIRECTED INVESTMENTS	\$ 5,932,109.49	0	-	4	38,070.29	38,095.20	\$ 5,932,134.40	100.00%	\$ 5,932,134.40	\$ 5,899,690.70	\$ (32,443.70)
% OF GRAND TOTAL	5.08%						4.47%				
TOTAL ALL INVESTMENTS	\$ 116,719,554.46	88	140,920,082.87	44	125,133,758.77	80,933.11	\$ 132,586,811.67	100.00%	\$ 132,586,811.67	\$ 132,554,420.21	\$ (32,391.46)

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
 QUARTERLY REPORT OF INVESTMENTS
 FOR THE PERIOD FROM OCTOBER 1, 2020 THRU DECEMBER 31, 2020

	QTR BEGINNING		ADDITIONS	DEDUCTIONS		INTEREST EARNED	QTR ENDING		AMORTIZED BOOK VALUE	MARKET (FAIR VALUE)	UNREALIZED GAIN (LOSS)
	BALANCE @ COST	No.		No.	AMOUNT		BALANCE @ COST	%			
RECAP											
ALL FUNDS											
GENERAL FUND	\$ 69,738,289.45	79	131,738,815.99	27	115,891,337.17	68,241.04	\$ 85,654,009.31	64.60%	\$ 85,654,009.31	\$ 85,621,568.48	\$ (32,440.83)
FOOD SERVICE FUND	903,202.53	0	-	0	-	263.52	903,466.05	0.68%	903,466.05	903,466.05	-
DEBT SERVICE FUND	8,054,155.26	5	1,101,266.88	0	-	2,436.99	9,157,859.13	6.91%	9,157,859.13	9,157,859.13	-
MEDICAL TRUST FUND	13,743,477.40	4	8,080,000.00	14	5,800,000.00	4,303.95	16,027,781.35	12.09%	16,027,781.35	16,027,781.35	-
WORKER'S COMP FUND	7,502,005.87	0	-	0	-	2,122.23	7,504,128.10	5.66%	7,504,128.10	7,504,177.47	49.37
PERMANENT FUND	108,780.74	0	-	1	750.00	31.71	108,062.45	0.08%	108,062.45	108,062.45	-
INSURANCE RECOVERY	16,669,643.21	0	-	2	3,441,671.60	3,533.67	13,231,505.28	9.98%	13,231,505.28	13,231,505.28	-
TOTAL	\$ 116,719,554.46	88	140,920,082.87	44	125,133,758.77	80,933.11	\$ 132,586,811.67	100.00%	\$ 132,586,811.67	\$ 132,554,420.21	\$ (32,391.46)
ALL INVESTMENTS											
TEXPOOL	\$ 41,872,258.45	80	94,678,411.27	36	96,644,016.88	12,197.08	\$ 39,918,849.92	30.11%	39,918,849.92	39,918,849.92	-
TEXPOOL PRIME	28,390,625.41	6	42,800,000.00	1	25,000,000.00	12,261.63	46,202,887.04	34.85%	46,202,887.04	46,202,887.04	-
LONE STAR	687,554.84	0	-	0	-	130.24	687,685.08	0.52%	687,685.08	687,737.32	52.24
NEXBANK MONEY MARKET SAVINGS	9,993,870.45	0	-	1	10,000.00	11,304.13	9,995,174.58	7.54%	9,995,174.58	9,995,174.58	-
TEXSTAR	29,843,135.82	2	3,441,671.60	2	3,441,671.60	6,944.83	29,850,080.65	22.51%	29,850,080.65	29,850,080.65	-
TCG DIRECTED INVESTMENTS	5,932,109.49	0	-	4	38,070.29	38,095.20	5,932,134.40	4.47%	5,932,134.40	5,899,690.70	(32,443.70)
TOTAL	\$ 116,719,554.46	88	140,920,082.87	44	125,133,758.77	80,933.11	\$ 132,586,811.67	100.00%	\$ 132,586,811.67	\$ 132,554,420.21	\$ (32,391.46)



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Stephanie Howard

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF CONTRACT WITH ECTOR COUNTY ELECTIONS OFFICE TO CONDUCT THE MAY 1, 2021 JOINT ELECTION

DATE: February 16, 2021

The attached contract is made and entered into by and between the Elections Administrator of Ector County, Texas and Ector County Independent School District for the coordination, supervision, and conducting of the May 1, 2021 Joint Election, and all subsequent elections until terminated. As in previous years, we have entered into an agreement with Ector County Elections Office to conduct our School Board Elections. The Contract has minimal changes to previous contracts other than the costs associated with the election. The previous contract established our fee range between \$15,000 - \$40,000. The new contract is for a range between \$40,000 - \$80,000.

Administrative Recommendation:

Approval of Contract with Ector County Elections Office to conduct the May 1, 2021 Joint Election as presented.

CONTRACT FOR ELECTION SERVICES

BETWEEN

ELECTIONS ADMINISTRATOR OF ECTOR COUNTY, TEXAS

AND

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

THIS CONTRACT is made and entered into by and between **Ector County, Elections Administrator**, the *Elections Administrator* of Ector County, Texas, hereinafter referred to as "*Elections Administrator*," and the Local Political Subdivision, *Ector County Independent School District*, hereinafter referred to as "*the District*," pursuant to the authority under Section 31.092(a) of the Texas Election Code. In consideration of the mutual covenants and promises hereinafter set forth, the parties to this contract agree to the following with regard to coordination, supervision, and conducting of the *Uniform General Elections, held in numbered years*, until terminated as provided herein.

I. RESPONSIBILITIES OF ELECTIONS ADMINISTRATOR. The *Elections Administrator* shall be responsible for performing the following services and furnishing the following materials and equipment in connection with the election:

A. Election Orders: The *Elections Administrator* shall prepare the election order, resolution, and other pertinent election documents for adoption by the appropriate officer or governing body of the *District*.

B. Voting Locations: The *Elections Administrator* will select and arrange for the use of and payment for all Vote Centers. The *Elections Administrator* will provide notice of the vote centers selected for the *District* for approval. The Vote Centers will be, whenever possible, the usual will be the usual voting locations for the vote centers. In the event a vote center is not available, the *Elections Administrator* will arrange for the use of an alternate location with the approval of each participating authority. In the event polling locations may be consolidated, the *Elections Administrator* will send a list of polling locations for the approval of the *District*.

C. Election Judges, Clerks, and Other Election Personnel: The *Elections Administrator* will be responsible for the appointment of the presiding judge and alternate for each polling location, subject to the approval of each *political subdivision*. In accordance with Section 32.009 of the Texas Election Code, the *Elections Administrator* will be responsible for notifying the presiding judge and alternate for each polling location. The *Elections Administrator* will send the *District* an updated list of judges, alternates and clerks who will preside on the day of the election. The *Elections Administrator* will send a letter of appointment to each judge and alternate with the dates and time for training and picking up election supplies. Each election judge / co. judge will receive \$12.50 per hour and each clerk will receive \$12.00 per hour (for maximum of 15 hours), the election judge will receive an additional \$25.00 for delivering the ballots and supplies to the central counting station after the polls close, and \$15.00 for attending training. If alternate judge accompanies the judge in delivery of ballots and supplies on election night, the delivery fee will be \$12.50 each. Attendance for training sessions will be mandatory for election judges and clerks. The *Elections Administrator* will employ other workers if necessary for the proper administration of the election, including such part-time help as is necessary to prepare for the election, and ensure the timely delivery of supplies and equipment during the period of Early Voting and Election Day. Any election fees under this contract may be agreed upon by both parties without having to amend this contract. The *Elections Administrator* will provide 60 days' notice of any change in fees to the *District* to be agreed upon by the parties. The current fee schedule is attached as Exhibit "A".

D. Assistance in Providing Bilingual Clerks: In compliance with Section 272.009 of the Texas Election Code, the *Elections Administrator* will be responsible for recruiting the required number of bilingual workers; requested by the Department Of Justice. The *Elections Administrator* may ask the *District* for assistance if unable to find the sufficient number of bilingual workers for the election.

E. Supplies and Printing: The *Elections Administrator* will arrange for all election machines, and election supplies, including, but not limited to ballots, sample ballots, test ballots, signs and other materials used by the election judges at the voting location. The *District* will furnish the *Elections Administrator* with a list of candidates and/or propositions showing the order and the exact manner in which their names and/or proposition(s) are to appear on the official ballot. The list will be delivered to the office of the *Elections Administrator* as soon as possible after the participating authority has determined ballot positions. The *District* will be responsible for proofreading and approving the ballot. The *Elections Administrator* will be responsible for having the voting hardware and sample ballots and other Election Day supplies ready for each precinct judge to pick up for use on Election Day.

F. Contracting with Third Parties: In accordance with Section 31.098 of the Texas Election Code, the *Elections Administrator* is authorized to contract with third persons for elections services and supplies. The cost of such third-person services and supplies will be paid by the *Elections Administrator* and reimbursed to her by the *participating political subdivisions* within 30 days of the election.

G. Election School (s): In accordance with Section 32.111 and 125.009 of the Texas Election Code, the *Elections Administrator* shall be responsible for conducting (or for having third parties conduct) one or more, in her discretion, election schools. In the election school, the *Elections Administrator* will train the presiding judges, alternate judges, election clerks and Early Voting deputies in the operation and troubleshooting of the direct record electronic (DRE) voting system and the conduct of elections including qualifying voters. The *Elections Administrator* shall determine the date, time, and place for such school(s) and notify the presiding judges, alternate judges, and clerks of such. The *Elections Administrator* may hold the election school(s) on a Saturday in order to increase its availability to election workers who are employed during the regular workweek. The *District* agrees that the *Elections Administrator* cannot guarantee that the judges, alternate judges, clerks, or deputies will attend an election school. Attendance for training sessions will be mandatory and the judges, clerks and alternate judges will be compensated \$15.00 for attending the training.

H. Publication and Posting of Election Notice: The *Elections Administrator* shall be responsible for preparing the required election notice under Section 4.003(a) (1) of the Texas Election Code and having such notice published *once* in an appropriate newspaper and at a competitive price. The *Elections Administrator* shall submit a draft notice to the *District* to verify the correctness of the information in the notice. The political subdivisions shall also be responsible for posting the election notice at their location(s).

I. Election Supplies: The *Elections Administrator* shall procure, prepare, and distribute to each presiding judge (or the election worker designated by the presiding judge) for use at the polling location on Election Day and to the Early Voting clerks during Early Voting the following consumable election supplies or election kits from third-party vendors or the equivalent (including the appropriate envelopes, lists, forms, name tags, posters, and signage described in Chapters 51, 61, and 62 and Subchapter B of Chapter 66 of the Texas Election Code); pens; tape; markers; paper clips; seals; sample ballots; white envelopes; file folders; manila envelopes; thermal paper rolls for use in the Judge's Booth Controllers (JBCs); batteries for use in the JBCs and eSlate booth; tacks, and all consumable type office supplies necessary to hold an election. If necessary, the *Elections Administrator* may purchase additional or make additional copies of election forms, including sample ballots, and poll lists and signature rosters.

J. Election Equipment: The *Elections Administrator* will use the Direct Record Electronic (DRE) voting system and the mail ballot system purchased by Ector County, Texas, from Hart InterCivic, Inc. ("Hart") for the election. This voting system may be referred to throughout this contract as "the voting system", "the DRE voting system" or the "the voting equipment; and includes the equipment referred to as "eSlate booth"

and “Judge’s Booth Controllers” (JBCs). The Early Voting locations and the Election Day polling places will have at least one voting machine that is accessible to disabled voters.

1. The *Elections Administrator* or her designee shall program the ballot for the voting system (as well as for the mail ballots) based on the information provided by the *District*, including names of the Candidates, names of the offices sought, order of names on the ballot, and the English and Spanish translation of the offices and any propositions.
The *District*, shall reimburse the *Elections Administrator* its proportionate share of the cost of such programming. The *Elections Administrator* shall provide a draft for the *District*, to verify for corrections before it is finalized.
2. The *Elections Administrator* or her designee shall prepare and seal the JBCs and eSlates for Early Voting and Election Day. The JBC and eSlates will be distributed appropriately to the presiding judge or the election worker designated by her and who picks up the election supplies. The JBCs and eSlates along with the election supplies, transport bags, election records, and unused election supplies will be returned to the *Elections Administrator* at the conclusion of the election by the presiding judge or the election worker designated by her.

K. Logic and Accuracy Testing: The *Elections Administrator* (along with the tabulation supervisor and the presiding judge of the central counting station) shall conduct all logic and accuracy testing in accordance with the procedures set forth by the Texas Secretary of State.
The *Elections Administrator* shall also publish any required notice of such testing. The *District* shall reimburse the *Elections Administrator* for their share of the cost of such testing and notice. The *Election Administrator* asks that the District provide two people to participate in the logic and accuracy test.

L. Early Voting: In accordance with Sections 31.096; 31.097(b) of the Texas Election Code, the *Elections Administrator* will serve as Early Voting Clerk for the election. The *Elections Administrator* shall conduct early voting at her *main office*, 1010 E. 8th St., Odessa, Texas 79761.

1. The *Elections Administrator* shall supervise and conduct Early Voting by mail and personal appearance and shall hire no more than *eight workers* to serve as *early voting deputies* at the *main office*.
2. Early Voting by personal appearance for the election shall be conducted during the hour and time period as required by law. The *Elections Administrator* shall ensure that the Early Voting polling locations is set up for early voting and has the necessary tables, chairs, and voting equipment.
3. If requested by the *District*, the *Elections Administrator* shall deliver or fax to the *District* the next business day, copies of the roster of early voters from the previous day. The cost of (.15) cents a page and such delivery and faxing shall be reimbursed to the *Elections Administrator* by District.
4. The *Elections Administrator* may receive mail ballot applications on behalf of the *District*. All applications for mail ballots shall be processed in accordance with Title 7 of the Texas Election Code by the *Elections Administrator* or her deputies at the office of the *Elections Administrator*.
5. All Early Voting ballots cast by mail shall be secured and maintained by the *Elections Administrator* and delivered by her or her deputy for counting in accordance with Chapter 87 of the Texas Election Code to the Early Voting Ballot Board at the central counting station.

M. Number of Early Ballot Board: Section 87.001 and 87.005, of the Texas Election Code, mandates that and Early Ballot Board must be established. It is agreed by the *Elections Administrator* and the board shall consist of at least three members; a presiding judge and two clerks appointed by the presiding judge. With accordance a Central Counting Station must be established at the main office of the *Elections Administrator*, 1010 E. 8th St., Odessa, Texas, for counting all ballots. Compensation: are entitled to the same compensation as the presiding judges and may not exceed 10 hrs.

N. Counting the Votes: The *Elections Administrator* shall count the votes in accordance with Chapter 127 of the Texas Election Code. The *Elections Administrator* shall serve as the Central Counting manager and her chief deputy will serve as the tabulation supervisor.

O. Election Reports: The *Elections Administrator* shall prepare the unofficial tabulation of precinct election results under Section 66.056(a) of the Texas Election Code. The unofficial tabulation of early voting precinct results shall be made available to the *District* as soon as they are prepared but no earlier than 7:05 pm or the time by which all vote centers close on Election Day at a location to be established by the Representatives listed in **GENERAL PROVISIONS** below. The unofficial tabulation of Election Day precinct results will be made available to the *District* as soon as they are prepared at a location to be established by the Representatives listed in **GENERAL PROVISIONS** below.

P. Provisional Votes Sec. 15301 (a) of the Texas Election Code: The *Elections Administrator* will deliver the provisional voting affidavits to the appropriate voter registrar deputy the next business day after the Election Day so that the voter registrar deputy may provide factual information on the provisional voter status. The *Elections Administrator* will reconvene the Early Ballot Board, within the time set forth in Section 65.051 of the Texas Election Code for the purpose of determining the disposition of the provisional votes.

Q. Determination of Mail Ballots Timely Received: The Early Ballot Board will review mail ballots timely received under Section 86.007(d) of the Texas Election Code to determine whether such will be counted and to resolve any issues with such ballots. Promptly after determination of the provisional votes and resolution of any such mail ballots, the *Elections Administrator* will tally the accepted provisional votes and resolved mail ballots, amend the unofficial tabulation and submit new unofficial tabulation to the *District*.

R. Election Records: After completion of the unofficial tabulation of precinct results, the *Elections Administrator* shall distribute the election records to the *District*, except for those records that must be distributed to the Voter Registrar, in accordance with Section 66.051 of the Texas Election Code. The *Elections Administrator* is hereby appointed the custodian, of all voted ballots and DVD backup and shall preserve them in accordance with Chapter 66 of the Texas Election Code, and other applicable law. The *Elections Administrator* shall also maintain custody of the records pertaining to operation of the JBCs and eSlates.

Access to the election records or copies of such records will be available as soon as possible after a request at no cost to the *District*. This information will be made available to the public upon request in accordance with the Texas Public Information Act, Chapter 552, and Government Code, at the *Elections Administrator* department, 1010 E. 8th St. Suite 101, Odessa, Texas at any time during normal business hours. The *Election Administrator* shall ensure that the records are maintained in an orderly manner so that records are clearly identifiable and retrievable. Records of the election will be retained and disposed of in accordance with the records retention schedules, which may have been adopted by each participating authority, and in accordance with the provision of Title 6, Subtitle C. Chapters 201 through 205, Texas Local Government Code; including the minimum retention requirements established by the Texas State Library and Archives Commission. If records of the election are involved in any pending election contest, investigation, litigation, or Texas Public Request, the *Elections Administrator* shall maintain the records until final judgment, whichever is applicable. It is the responsibility of any participating authority to bring to the attention of the *Elections Administrator* any notice of any pending election contest, investigation, litigation, or Texas Open Records Request which may be filed with a participating authority.

S. Recount:

1. If required by law, the *Elections Administrator* shall have performed a partial count of electronic voting system ballots in accordance with Section 127.201 of the Texas Election Code and a recount in accordance with Section 129.001 of the Texas Election Code. The *District* shall reimburse the *Elections Administrator* for the cost of such count and recount.
2. If a recount is required in accordance with Title 13 of the Texas Election Code, the *Elections Administrator* shall conduct such recount and the terms of this contract shall govern such recount. The cost of any such recount is to be reimbursed to the *Elections Administrator*.

T. Runoff Election. In the event a runoff election is necessary for any participating *political subdivision*, the agreement will automatically be extended to each participating *political subdivision* that states in writing before the third working day after the regular election, which it does not wish to, participate in the runoff election. The *Elections Administrator* will provide the *District*, an estimate of the cost of the runoff election.

The final election expenses will be determined within 15 days after the election. The County *Elections Administrator* will provide a final accounting in writing of all expenses.

II. PAYMENT

A. Reimbursable Costs and Expenses: In accordance with Section 31.100(b) of the Texas Election Code, the *political subdivision* shall pay the *Elections Administrator* its proportionate share of the actual expenses she/he incurs directly attributable to the election, including without limitation, the following: supply costs, newspaper notice (s) publication expenses, wages of Early Voting, Election Day judges and clerks, members of Early Voting Ballot Board and the Central Counting Station judges and clerks.

Other expenses include the transportation of the voting equipment to and from the vote centers to central counting station. Other cost of Election Day, troubleshooters, technical support, tabulation, security and the production of unofficial reports.

The *District*, shall share the cost to be reimbursed to the *Election Administrator*, for any overtime hours at time and half, for the *Elections Administrator's* staff for, programming the ballot for the DRE voting equipment, and the cost of preparing and conducting the Logic and Accuracy (L&A) Testing, training and Election Day services with the other *political subdivisions*. The *Elections Administrator* will provide 60 days of notice of any change in fees to the *District* to be agreed upon by the parties. The current fee schedule is attached.

B. Administrative Fee: In accordance with Section 31.100(d), the *Ector County School District* and any other *political subdivision* shall pay the *Elections Administrator* an administrative fee in the amount of 10% of the total cost of the contract (but not less than \$75.00) to cover the services performed by the *Elections Administrator* and her staff, other than the programming of the DRE ballot, and the L&A testing, and the Election Day services. This fee is addition to the costs of the administrative fee. In the event the services are provided for a joint election, the cost shall be equally prorated between the participating entities. A *runoff election* shall be treated as a separate election. If an increase in fee is approved by the state, the fee may be changed without amending this contract with a 60-day notice to the *District* and the other parties and with approval by all parties who have entered into this agreement without amending this contract.

C. Billing:

1. Within 15 days, the *Elections Administrator* will submit an itemized invoice to the *District* for actual costs and expenses directly attributable to the coordination, supervision, and conducting of the election and incurred or promised on behalf of the *District*, by the *Elections Administrator*, as the *Elections Administrator's* administrative fee under Section 31.100,(d) of the Texas Election Code, as specified in paragraph 2 section A; cost and

expenses for which reimbursement is sought shall be supported by appropriate documentation.

2. Pursuant to section 123.032 of Election Code, the *Elections Administrator* shall charge up to 10% of the purchase price for each day the equipment is leased as a user fee. For each eSlate, accessible eSlate and JBC placed in service at the vote centers and Early Voting polling locations. The current fee is \$300.00 for each piece of equipment. The *District* will pay its proportionate share “**Note**” **this fee can be increased but will not exceed \$300.00**. The fees are used to defray the replacement, repair and maintenance of equipment.
3. To the extent that the costs and expenses are incurred in connection with a polling location used by more than one *local political subdivision*, such as (without limitation) the cost of renting a polling location and voting equipment, programming the voting equipment, Logic & Accuracy Testing of the voting equipment, and wages and salaries of election workers, delivery cost as well as election day support will be *divided equally* among the *political subdivision using a common polling location*.

D. Payment: The *Elections Administrator*'s invoice(s) shall be due and payable to the address set forth in the invoice within 30 days from the date of receipt by the *other political subdivisions the District*. If the *District* disputes any portion of the invoice, the *District* shall notify the *Elections Administrator* within 30-day period or the invoice will be deemed to be a true and accurate rendering of the amount that is due.

III. GENERAL PROVISIONS:

A. Nontransferable Functions. Nothing in this contract shall authorize or permit a change in:

1. The authority with whom or the place at which any document or record relating to the election is to be filed;
2. The place at which any function is to be carried out;
3. The officers who conduct the official canvass of the election returns;
4. The authority to serve as custodian of voted ballots or other election records; or any other nontransferable function specified under Section 31.096 of the Texas Election Code.

B. Joint Elections:

1. The *Ector County School District*, acknowledges that the following *local political subdivisions* located wholly or partly within *Ector County* will be holding an *Election* at the same time, as the *District*, on the same *uniform election date of even years* beginning May 2021, unless one or more such *local political subdivisions* cancels its election in accordance with (Sec. 2.053), cancels its election in accordance with Section 2.053 of the Texas Election Code: *Other political subdivisions* are listed *Ector County Hospital District and Odessa College District*.
2. The *District* does hereby agree to hold a *joint election* under Section 271.002 of the Texas Election Code with the other *local political subdivision (s)* that is (are) also holding an election on *General Uniform Election* date in May of each even-year, in all or part of the same territory.
3. In the event of such a Joint Election, the *District* does hereby agree to share equally, in the expense of the compensation of election workers and early voting deputies at such

joint elections locations, the cost of the DRE voting equipment at such joint locations, and the cost of any other election services in connection with such joint election locations, (such as the DRE programming, logic and accuracy testing, and Election Day support from the *Elections Administrator*) that cannot be readily attributable to just one local political subdivision.

4. The *parties also acknowledge, and the District* does hereby give its consent, that the other *local subdivisions* may have candidates and/or propositions appearing on the same ballot with those of the *District*. They also acknowledge, and the *District*, does hereby give its consent, and that the *local subdivisions*, may use one or more of the same early voting locations and the services of the early voting deputies there and one or more of the same Election Day polling locations and the services of the election workers there. The *Elections Administrator* agrees that she/he will charge only once for the compensation paid to the election workers and early voting deputies and the use of the equipment at a shared polling location, and divide the charges equally among the *local political subdivisions* using the same Early Voting or Election Day polling location.
5. The parties also agree to be bound by these terms and conditions to Joint Elections for all subsequent elections until such time as this contract is terminated.

C. Cancellation of Election: If the *District* cancels its election pursuant to Section 2.053 of the Texas Election Code, the *Elections Administrator* shall only be entitled to receive (1) the actual expenses incurred by the *Elections Administrator* before the date of cancellation in connection with the election, and (2) an administrative fee of \$75.00. The *Elections Administrator* shall submit an invoice for such expenses within 15 days of the cancellation notice. The *Elections Administrator* agrees to use reasonable diligence not to incur major costs in connection with election preparations until it is known that the election will be held, unless the *District* authorizes such major costs in advance in writing. The *District* acknowledges that one or more of the *local subdivisions* in *Ector County, Texas* with which it intended to conduct a *joint election* or share election costs may cancel its election in accordance with Section 2.053 of the Texas Election Code. In such event, the *District* will remain responsible for the amount stated in the invoice.

D. Contract Copies to Treasure and Auditor: In accordance with Section 31.099 of the Texas Election Code, the *Elections Administrator* agrees to file copies of this contract with the County Clerk, County Treasurer; of *Ector County, Texas* and the County Auditor of *Ector County, Texas*.

E. Chargeable Election Expenses: In accordance with Section 31.00 of the Texas Election Code, only the actual expenses directly attributable to the contract may be charged, including *Elections Administrator's* administrative fee.

F. Representatives. For purposes of implementing this contract and coordinating activities hereunder, the *Elections Administrator* and the *District* designate the following individuals, and whenever the contract requires submission of information or documents or notice to the *Elections Administrator* or the *District*, respectively, submission or notice shall be to these individuals:

For the Elections Administrator:

Lisa Sertuche
Elections Administrator
Office of ECTOR County Elections Administrator
Odessa, Texas 79761
Tel: (432) 498-4030
Fax: (432) 498-4009
Email: elizabeth.sertuche@ectorcountytexas.gov

For the Ector County School District:

Delma Abalos
Board President
Ector County Independent School District
802 N. Sam Houston
Tel: (432) 334-7100
Fax: (432) 334-7138
Email:

Neither of these individuals has authority to amend this contract or vary its terms.

G. Term. The Elections Administrator of *District* agrees to provide the election services specified under this contract for the *District* and the *District* agrees to use such services for all of its elections. This contract shall commence on January 20, 2021; and shall continue until either of the parties provides the other party with written notice of termination. Notice of termination must be delivered on or before July 1, of any year and the termination shall be effective for the next fiscal year starting October 1.

H. The parties hereto mutually agree that this contract for Election Services supersede and replaces in a whole or in part any prior agreement between the parties regarding the same subject matter.

Executed this _____ day of _____ 2021

“Elections Administrator”
ECTOR COUNTY ELECTIONS ADMINISTRATOR

“Board President”
Ector County Independent School District

By: Lisa Sertuche
Lisa Sertuche/Elections Administrator

By: _____
Delma Abalos, Board President

Date: 02-02-21

Date: _____

EXHIBIT "A"

Ector County Elections Administration Department Fee Schedules

Voting Equipment Rental Rates

Early Voting

JBC (Judge's Booth Controller)	\$300.00 each
DAU eSlate (Disabled Access Unit)	\$300.00 each
eSlate voting units	\$300.00 each
Judge / Co. Judge	\$12.50 an hr. Max. is 15 hrs.
Clerk	\$12.00 an hr. Max. is 15 hrs.
Training	\$15.00
Delivery Judge	\$25.00 (Split if both come)

Election Day

JBC (Judge's Booth Controller)	\$300.00 each
DAU eSlate (Disabled Access Unit)	\$300.00 each
eSlate voting units	\$300.00 each
Judge / Co. Judge	\$12.50 an hr. Max. is 15 hrs.
Clerk	\$12.00 an hr. Max. is 15 hrs.
Training	\$15.00
Delivery Judge	\$25.00 (Split if both come)

Pursuant to Section 123.032 of Election Code states we may charge up to 10% percent of the cost of equipment. The cost per piece of equipment is \$3,000.00 each. The charge of the equipment may increase but will not be greater than \$300.00 per machine. Due to maintenance and repairs the charge for equipment may increase.

Electronic Voting System Programming and Testing

General Election –

Programming, Logic & Accuracy Testing, Public Test and Tabulation for <i>Early Voting & Election Day</i> . (Two staff members programming, testing and tabulation)	\$2,500.00
Run-off	\$1,500.00
IT Support Personnel (Election Day & night)	\$1,200.00

Election Day Trouble Shooters- They are assigned polling locations and Check locations throughout the day for any problems or in need of assistance.

It will be 3 to 5 troubleshooters depending on the number of polling locations.

Troubleshooters use their personal vehicle and fuel, \$16.00 per hr. for 14 to 16 hrs.

Election Packets & Supplies (one packet per polling location) \$ 45.00 each

Early Voting & Election Day

Labels

Reconciliation logs,

Paper for mail ballots

Paper for reports

Distance Markers

English & Spanish posters (are required by state to post)

Voter applications

Statement of Residence forms

Paper for Poll books

Poll list

Name tags

Pens & pencils

(This fee may increase due to price increase for paper or labels etc.)

COVID – 19 Kit (mask, stand hand sanitizer, foam, gloves, Lysol, rags, plexi glass shields, kleenex, thermometers, wipes alcohol spray bottles, red tape for social distancing and COVID -19 posters) \$ 300.00 (per voting location)

Early Voting (conducted by Ector County Elections)

Includes computer, printers,

Phone lines & modems or air cards

Early voting Kit (same as above)

Utilities

Signs

\$1,000.00 each site

Early Voting by mail packets (postage, ballot, instructions & 3 envelopes) \$1.65 each

COVID – 19 Kit (mask, stand hand sanitizer, foam, gloves, Lysol, rags, plexi glass shields, kleenex, thermometers, wipes alcohol spray bottles, red tape for social distancing and COVID -19 posters) \$ 300.00 (per voting location)

Miscellaneous Services

Copies

.15 cents per page

Early Voting labels

.15 cents each

Notices of Public Test & other Notices

actual charges

Postage (mail ballots and notice to judges & clerks)

actual charges

Transport voting equipment

actual charges

Phone charges for Election Day

actual charges

Additional Charges are:

10% Administrative Fee
Election Night Security (\$20.00 per hr.)
Compensation for all Early & Election Day workers
Compensation for any other personnel if needed (as help in delivery of voting equipment and Election Day).
Overtime pay for *Elections Administrator* staff
Misc. fees

IMPORTANT NOTES:

- Early Voting equipment will not be used for Election Day voting.
- The fees for contract services do not include personnel.
- An administrative fee of 10% of the actual cost incurred will be added to each contract for general supervision of the election, pursuant to Texas Election Code, Sec. 31.100

JOINT ELECTIONS:

All fees and services will be divided equally and according to number of Polling Locations that are used for each entity.

Estimated cost of an election is from \$40,000.00 to 80,000 depending on the type of election being held. Countywide elections are normally higher due to equipment and personnel.

REVISED January 20, 2021



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Lilia Náñez, Associate Superintendent of Curriculum & Instruction

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF TEACHING ACADEMY DUAL CREDIT MATRIX CROSSWALK

DATE: February 16, 2021

Dr. Náñez and Carla Byrne, the Executive Director of Career & Technical Education will present the Teaching Academy dual credit matrix that will begin with the 2021-22 school year and will follow the school-within-a-school model. The dual credit matrix is structured following the Early College High School Framework. Teaching Academy students will have the opportunity to earn nine college hours their freshman year, 9 hours their sophomore year, 25 hours their junior year and 35 hours their senior year for 78 possible college hours toward a Bachelor's degree. This is a rigorous program, but will allow students flexibility with options for entry into the program throughout their high school years. The time of entry into the program will determine the total credit hours a student may earn. The Teaching Academy is designed as a "school within a school" at Odessa High School and Permian High School.

Administrative Recommendation:

Approval of the Teaching Academy Early College High School dual credit matrix

Teaching Academy 4-Year Plan

AAT ASSOCIATE OF ARTS IN TEACHING EC-6

ISD:	Ector County ISD	College:	Odessa College & UTPB
ECHS:	Teaching Academy	AA/AS/AAS Degree	AAT.EC.GRD6.20
HS Plan:	Foundations with Endorsement		Class of 2025
Recommended Endorsements:	Public Service – Teaching Arts & Humanities – Social Studies Multidisciplinary – 4X4 and Dual Credit	OC Catalog Year:	2021 - 2022

RECOMMENDED COURSE SEQUENCE

All courses must be completed in order to earn the degree/certification. Student advising must be completed on an individual basis.

Y	2302 English I	Y	2312 English II	Y	2327 English 3 D F - ENGL 1301 – Composition I (010 Core) S - ENGL 1302 – Composition II (010 Core)	Y	2337 English 4 D F - ENGL 2322 – British Literature I (040 Core) S - ENGL 2323 – British Literature II
Y	2472 Algebra I	Y	2476 Geometry	Y	2474 Algebra II	F	2483 Precalculus D MATH 1314 – College Algebra 16 wk (020 Core)
						S	XXXX MATH 1350 - Math for Teachers I 8 week MATH 1351 - Math for Teachers II 8 week
Y	2502 IPC	Y	2508 Biology	Y	2511 Chemistry	F	8128 – Chemistry II D CHEM 1311 – General Chemistry CHEM 1111 – General Chemistry lab (090 Core)
						S	8329 – Biology II D BIOL 1408 – Biology for non-science Majors I (030 Core)
Y	2542 World Geography	Y	2543 World History	Y	2534 US History D F - HIST 1301 – US History I (060 Core) S - HIST 1302 – US History I (060 Core)	F	2025 Government D GOVT 2305 – Federal Government (070 Core) 8wk
						S	2536 Economics D ECON 2301 – Principles of Macro Economics - 8wk
Y	2805 Foundations of PE			F	3531 – Special Topics in SS GOVT 2306 – Texas Government (070 Core) 16 wk		
Y	LOTE	Y	LOTE	S	XXXX GEOL 1403 – Physical Geology (030 Core) 16 wk		
F	2572 Art 1						
S	4591 Art Appreciation ARTS 1301 – Art Appreciation (050 Core) 16 wk	F	XXXX EDUC 1301 – Intro to the Teaching Profession (TSI reading) 8 wk			Y	Extended Prac for Observation
F	XXXX EDUC 1300 – Learning Frameworks (090 Core) 8 wk	F	8666 Counseling & Mental Health PSYC 2301 – General Psychology (080 Core) 8 wk	F	XXXX EDUC 3322 – Literature in the Classroom 16 wk	F	XXXX EDUC 4313 – Emergent Literacy 16 wk
F	8482 Prof Comm D SPCH 1321 – Business and Professional Speech 8 wk	S	XXXX EDUC 2301 – Introduction to Special Populations 16 wk	S	XXXX EDUC 4311 – ECE Social/Emotional Development 16 wk	S	XXXX EDUC 4362 – Foundations of Bilingual/ESL 16 wk
Y1	9 credit hrs 9 total hrs	Y2	9 credit hrs 18 total hrs	Y3	25 credit hrs. 43 total hrs	Y4	35 credit hrs 78 total hrs

Certificate and degree course information is based on the 2021-22 ECISD course catalog. Programs may be revised during the academic year. Please access our [official catalog for the official and most current degree and certificate information.](#)

TEA High School Graduation Requirements

For additional information please refer to the [TEA Graduation Toolkit](#)

Foundation-Only 22 Credits*	Foundation + Endorsements-26 Credits	Distinguished Level of Achievement-26 Credits
<p>4 credits English – ELA I, II, III, one credit in an advanced English course</p> <p>3 credits Mathematics – Algebra I, Geometry, one credit in an advanced math course</p> <p>3 credits Science – Biology, one credit in any advanced science course, one credit in IPC or in an additional advanced science course</p> <p>3 credits Social Studies –US History, Government, Economics, World Geography or World History</p> <p>2 credits LOTE or Computer Programming</p> <p>1 credit Physical Education</p> <p>1 credit Fine Arts</p> <p>.5 credit Health</p> <p>4.5 credits in electives (may include CTE or certification courses)</p> <p><small>* Students may opt to Foundation-only after completing sophomore year. * Consult with SPED Dept. regarding graduation plan for students being served thru SPED.</small></p>	<p>4 credits English – ELA I, II, III, one credit in an advanced English course</p> <p>4 credits Mathematics – Algebra I, Geometry, two credits in an advanced math course</p> <p>4 credits Science – Biology, two credits in any advanced science course, one credit in IPC or in an additional advanced science course</p> <p>3 credits Social Studies –US History, Government, Economics, World Geography or World History</p> <p>2 credits LOTE or Computer Programming</p> <p>1 credit Physical Education</p> <p>1 credit Fine Arts</p> <p>.5 credit Health</p> <p>6.5 credits in electives (may include CTE or certification courses)</p> <p>Credit requirements specific to at least one endorsement</p>	<p>4 credits English – ELA I, II, III, one credit in an advanced English course</p> <p>4 credits Mathematics – Algebra I, Geometry, Algebra II, one credit in an advanced math course</p> <p>4 credits Science – Biology, two credits in any advanced science course, one credit in IPC or in an additional advanced science course</p> <p>3 credits Social Studies –US History, Government, Economics, World Geography or World History</p> <p>2 credits LOTE or Computer Programming</p> <p>1 credit Physical Education</p> <p>1 credit Fine Arts</p> <p>.5 credit Health</p> <p>6.5 credits in electives (may include CTE or certification courses)</p> <p>Credit requirements specific to at least one endorsement</p>

State Assessments Required for Graduation	
<p>English I</p> <p>Algebra I</p> <p>US History</p>	<p>English II</p> <p>Biology</p>

Performance Acknowledgements
<p>Outstanding Performance: 12 hours Dual Credit (3.0 or higher); Associate degree while in high school; Bilingualism/Biliteracy; College Board AP Exam Score of 3 or higher; outstanding performance on PSAT, ACT-PLAN, SAT, or ACT</p> <p>Certification: nationally or internationally recognized business or industry certificate or license</p> <p style="text-align: right; font-size: small;">rvsd 1/16</p>

Certificate and degree course information is based on the 2021-22 ECISD course catalog. Programs may be revised during the academic year. Please access our [official catalog for the official and most current degree and certificate information.](#)



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Lilia Náñez, Associate Superintendent of Curriculum & Instruction

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF EARLY CHILDHOOD PRE-K 4 AND PRE-K 3 TEXTBOOK ADOPTION

DATE: February 16, 2021

After a district committee review and vetting process, the Early Childhood Department would like to recommend and ask for board approval for the adoption of *Frog Street PreK* for our 4-year-old students and *Frog Street 3* for our 3-year-old students. Both of these comprehensive, dual-language curriculums are designed to meet the needs of diverse learners while supporting the expectations.

Administrative Recommendation:

Approval of Frog Street Curriculum for PreK 3 and 4

Proclamation 2021 PreK Adoption
Committee Members and Calendar of Meetings

Adoption Committee Members		
Teachers/IS:	Campus	Position
Carolina Casias	San Jacinto	Instructional Specialist
Paula Paquette	Carver	Teacher
Veronica Pena	Milam	Teacher
Jennifer Merriman	Lamar	Teacher
Staci Howell	Burnet	Instructional Specialist
Lilia Vasquez	Cameron	Teacher
Crystal Campbell	Zavala	Teacher
Debra Pena	Hays	Teacher
Brooklynn Arias	Blackshear	Teacher
Mary Hutchins	Lamar	Principal
Amarilis Ortiz	Zavala	Teacher
Jill Johnson	Murray Fly	Instructional Specialist
Diane Harlan	Burnet	Instructional Specialist
Claudia Santiago	Carver	Teacher
Jaclyn Thomas	Pease	Instructional Specialist
Melissa Johnson	Alamo	Instructional Specialist
Audrey Deleon	Pease	Teacher
Shelby Prince	Milam	Teacher
Sherry Palmer	Carver	Principal
Shelly Madrid	Technology Dept.	Technology Specialist
Isabella Cardona	Milam	Teacher
Catalina Bobadilla	Reagan	Teacher
Jaqueline Franco	Milam	Instructional Specialist
Lina Hernandez	Lamar	Teacher
Rebecca Ramirez	Austin	Instructional Specialist
Karla Garay	Carver	Teacher

Adoption Committee Formal Meetings: Required	
Date/Time:	Place/Meeting Type:
October 20th-4:30	Zoom Meeting: Vetting Training Part 1
October 29th-4:30	Zoom Meeting: Vetting Training Part 2
November 5th-3:45	Zoom Meeting: Pre-K Guidelines Training
January 12th-3:50-5:20	Zoom Meeting: Savvas Presentation
January 13th-3:50-5:20	Zoom Meeting: Frog Street Presentation
January 14th-3:55-5:20	Zoom Meeting: Frog Street and Savvas Q&A

Adoption Committee Vetting and Exploration Dates	
Date/Time:	Place/Meeting Type:
Week 1: 11/9-11/12 (3:40-5:15)	C36A: Exploration and Vetting
Week 2: 11/6-11/19 (3:40-5:15)	C36A: Vetting
Week 3: 12/1-12/10 (3:40-5:15)	C36A: Vetting
Week 4: 12/8-12/10 (3:40-5:15)	C36A: Vetting
Week 5: 12/15-12/17 (3:40-5:15)	C36A: Vetting
12/09-12/10 (2:00-5:00)	C36A: Vetting
1/19 (3:00-6:00)	Last Viewing and Exploration

Voting by Committee: January 20-21, 2021 *By Ballot



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Lilia Nández, Associate Superintendent of Curriculum & Instruction

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF 2021-2022 ACADEMIC CALENDARS

DATE: February 16, 2021

The district calendar committee helped design the academic calendar for 2021-2022. This academic calendar provides students with 180 instructional days, which will qualify the district for funding for our Additional Days School Year (ADSY) Summer Learning for PreK through 5th grade students. In addition, special features in the new calendar included:

- **Phase in for 7th and 8th grade and 10th through 12th grade students.** This allows 6th and 9th grade students to transition to middle and high school with support and guidance. Two days will be used to transition 6th and 9th grade students in 2021-2022
- **Five half-day early release days.** As required by the Texas Education Agency, our district may instruct students for a minimum of 240 minutes and receive full ADA funding for the day, and may release students early so teachers can engage in Professional Learning.
- **OCA/OCTECHS** academic calendar will run the same days, with the exception of the bad weather days and early release days. They will have theirs on Fridays (to align with the Odessa College calendar).

Administrative Recommendation:

Approval of ECISD 2021-2022 Academic Calendar and OCA/OCTECHS Calendar



Ector County ISD Academic Calendar 2021-22

187 Teacher Days / 180 Student Days

Proposed Calendar C

August 2021						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Aug. 2-3 New Teacher Professional Development
 Aug 4-9: Professional Development
 Aug 10: First Day of School: PK – 6 & 9
 Aug. 12: First Day of School: 7-8 & 10 - 12

September 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Sep 6: Labor Day Holiday
 Sept. 15: Student Early Release

October 2021						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/ 31	25	26	27	28	29	30

Oct 11: Columbus Day Holiday
 Oct: 13: Testing PSAT
 Oct. 20: Student Early Release

November 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Nov. 10: Student Early Release
 Nov 22 - 26: Student Holiday / Teacher Holiday

December 2021						
S	M	T	W	T	F	S
1			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Dec 7-10 : Testing EOC
 Dec 16: End of Semester I
 Dec 17 : Records Day / Student Holiday
 Dec 20-31: Winter Break

January 2022						
S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Jan 3: Professional Development / Student Holiday
 Jan. 17: MLK JR Holiday

February 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

Feb 9: Student Early Release
 Feb 21: Bad Weather Make-up Day

March 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Mar 11: Student Early Release
 Mar 14-18: Spring Break

April 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Apr 5 – 14: STAAR Testing
 Apr 15: Good Friday Holiday
 Apr 18: Make Up Day

May 2022						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

May 3-6 & 10-13 : Testing STAAR / EOC / AP
 May 20: OCA & OCTECHS Graduation
 May 26: Last Day of School / NTO Graduation
 May 27: Records Day / PHS Graduation
 May 28: OHS Graduation
 May 30: Memorial Day

June 2022						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

June 6 – July 14: Elementary Additional School Days
 June 6 – July 7: Secondary Summer School
 June 21 – 24: STAAR Testing

July 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/ 31	25	26	27	28	29	30

June 6 – July 14: Elementary Additional School Days
 June 6 – July 7: Secondary Summer School
 July 4 & 5: Independence Day (No classes)

Semester I - 86 Days	Semester 2 - 94 Days	Total Days - 180 Days
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OCA and OCTECHS Academic Calendar

Early College High Schools – at Odessa College

Ector County ISD 2021-22 / 187 Teacher Days / 180 Student Days

August 2021						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Aug 2-3: New Teacher Professional Development
 Aug 4-9: Professional Development
 Aug 10: First Day of School: PK – 6 & 9
 Aug 12: First Day of School: 7-8 & 10 – 12
 Aug 23: Beginning of Fall I for college classes

September 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Sept 6: Labor Day Holiday
 Sept 17: OCA & OCTECHS Student Early Release

October 2021						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/ 31	25	26	27	28	29	30

Oct 13: Testing PSAT
 Oct 13: End of Fall I for college classes
 Oct 15: OCA & OCTECHS Student Holiday
 Oct 18: Beginning of Fall 2 for college classes
 Oct 22: OCA & OCTECHS Student Early Release

November 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Nov 12: OCA & OCTECHS Student Early Release
 Nov 22 - 26: Student Holiday / Teacher Holiday

December 2021						
S	M	T	W	T	F	S
1			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Dec 7-10: Testing EOC
 Dec 9: End of Fall 2 for college classes
 Dec 10-11: OC Fall Graduations
 Dec 16: End of Semester I
 Dec 17: Records Day / Student Holiday
 Dec 20-31: Winter Break

January 2022						
S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Jan 3: Professional Development / Student Holiday
 Jan 4: First Day of 2nd Semester
 Jan. 17: MLK Jr Holiday
 Jan 18: Beginning of Spring I for college classes

February 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

Feb 11: OCA & OCTECHS Student Early Release
 Feb 25: Bad Weather Make-up Day for OCA & OCTECHS

March 2022						
S	M	T	W	T	F	S
			1	2	3	4
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Mar 10: End of Spring I for college classes
 Mar 11: Student Early Release
 Mar 14-18: Spring Break
 Mar 22: Beginning of Spring 2 for college classes

April 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Apr 5 - 14: STAAR Testing
 Apr 15: Good Friday Holiday
 Apr 22: Bad Weather Make-Up Day for OCA & OCTECHS

May 2022						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

May 3-6 & 10-13: Testing STAAR / EOC / AP
 May 12: End of Spring 2 for college classes
 May 13-14: OC Spring Graduations
 May 20: OCTECHS & OCA Graduations
 May 26: Last Day of School / NTO Graduation
 May 27: Records Day / PHS Graduation
 May 28: OHS Graduation / May 30: Memorial Day

June 2022						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

June 6 - July 14: Elementary Additional School Days
 June 6 - July 7: Secondary Summer School
 June 21 - 24: STAAR Testing
OCA & OCTECHS Begin / End Times
8:00 am - 3:40 pm / 460 Daily Minutes
2:40 pm Dismissal on Fridays

July 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/ 31	25	26	27	28	29	30

June 6 - July 14: Elementary Additional School Days
 June 6 - July 7: Secondary Summer School
 July 4 & 5: Independence Day (No classes)
Semester 1 - 86 Days
Semester 2 - 94 Days
Total Days - 180 Days



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Alicia Syverson, Assistant Superintendent of Student Support Services

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF MIDDLE SCHOOL TURNAROUND PARTNER

DATE: February 16, 2021

Through ECISD's Call for Quality Schools, Third Future successfully completed a rigorous process conducted by a diverse committee that included: application screening, partner capacity interview, and overall rating using a TEA model rubric. Third Future is recommended to serve as the Middle School Turnaround Operating Partner at Ector Middle School.

Administrative Recommendation: It is recommended that the Board of Trustees approve Third Future as Middle School Turnaround Partner in ECISD located at Ector Middle School beginning Fall 2021.



BOARD OF TRUSTEES

SUBJECT: Consent Agenda

PRESENTED BY: Dr. Scott R. Muri

BACKGROUND INFORMATION:

Ector County ISD adopted the use of the consent agenda as a means of expediting regular meetings. Consent agenda items consist of typical or routine matters in nature and typically have been discussed in a prior Board Work Study session. As such, the Board can consider all items included in the Consent Agenda with one motion. Should the Board choose to consider any item on the Consent Agenda separately, that item can be removed from the Consent Agenda, discussed, and voted on separately.

ADMINISTRATIVE RECOMMENDATION:

Approval of the Consent Agenda.



REQUEST FOR APPROVAL OF MINUTES OF MEETINGS

Attached you will find minutes of meetings of the Board of Trustees for:

January 12, 2021 – Board Workshop Meeting
January 19, 2021 – Regular Board Meeting

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., JANUARY 12, 2021, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg (Virtually)
Tammy Hawkins
Nelson Minyard
Dr. Donna Smith
Christopher Stanley

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Staci Ashley, Dr. Stephanie Howard, Dr. Lilia Náñez, Deborah Ottmers, Alicia Syverson, Dr. Kellie Wilks, Patrick Young

Others: Tatiana Dennis, Robert Cedillo, Ashley Osborne, Andrea Martin, Dr. Corey Seymour, Carla Byrne, Jaime Miller, Alicia Press, Lisa Wyman, Crissy Medina, Heather Solis, Clara Brazell, Beatris Mata, Joyce Collins, Ruth Campbell, Albert Anchondo, Mary Franco

25333 Meeting Called to Order: Tammy Hawkins, Board Vice-President, called the Board of Trustees Meeting to order at 6:00 p.m.

25334 Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting: Board Vice-President Tammy Hawkins, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25335 Opening Remarks by Superintendent: In Dr. Muri’s opening remarks he reminded Trustees today was the start of 87th Texas Legislative session, and we hope education will remain a priority. Yesterday, the state comptroller released information on how much money will be available to spend for the new biennium, and while yesterday’s figure is better than earlier projections a shortfall of about \$1 billion is still expected. Dr. Muri said this is not good since costs have risen but the state’s overall budget would be about the same as 2019. If that is the case, cuts will have to be made. State Legislators have stated that they would like to protect HB3 (the sweeping education bill from the last legislative session) which included things like raises for teachers, money for the Teacher Incentive Allotment and National Board for Professional Teaching Standards, plus funding for the Additional Days School Year in the summer. These are some of the elements of HB3 that ECISD leveraged to benefit our staff and students.

25336 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There were no public comments.

Report/Discussion Items

25337 **Presentation of the Career & Technical Education Program:** Executive Director of Career & Technical Education Carla Byrne presented this item for discussion. Trustees heard a report on the Career & Technical Education (CTE) program. CTE prepares students for college and career opportunities. ECISD's CTE programs are designed for high skill, high demand, high wage occupations; offer dual credit courses allowing kids to earn high school credit and college credit at the same time; and give students the chance to earn industry-recognized certifications. More than 7,200 students are currently enrolled in CTE classes, taking advantage of more than 200 course offerings. New courses set to come to ECISD are HVAC & Plumbing (which are high need jobs in the Permian Basin), Court Reporting, Paralegal, and an expansion of Robotics. State-of-the-art CTE facilities are also on the District's wish list for future projects.

No action required.

25338 **Equity Task Force Presentation:** Executive Director of Leadership Robert Cedillo along with Executive Director of Talent Development Ashley Osborne and Bonham Middle School Principal Mareka Austin presented this item for discussion. Nearly one year ago, an Equity Task Force of District employees and community members began work on disparities in discipline among student ethnicity groups. The Equity Task Force delivered recommendations to the school board in July, and the District began implementing changes this school year. Revisions to the Student Code of Conduct, changes to discipline practices, Unconscious Bias training for employees, strategic scheduling, implementation of a Behavior Support framework, creation of an African American Studies elective course, and recruiting efforts targeted to Historically Black Colleges & Universities are all measures undertaken or being developed now. Specific, comparative data is difficult to collect at this time because of the impact of COVID-19 on school attendance in Spring 2020 and throughout this 2020-21 school year

No action required.

25339 **Discussion of PK3 Innovation Partner:** Assistant Superintendent of Student and School Support Alicia Syverson along with Director of Literacy Jaime Miller, Senior Vice-President Complex Community Federal Credit Union Development & HR Lisa Wyman and YMCA CEO Crissy Medina presented this item for

discussion. The Board discussed an innovative partnership to greatly expand 3-year-old Pre-kindergarten ECISD next year. Through the Call for Quality Schools, the Odessa YMCA successfully completed a rigorous process conducted by a diverse committee. This innovative partnership with the YMCA will help ECISD expand its pre-kindergarten program to serve more 3-year-olds beginning August 2021. The YMCA currently serves children 6-weeks-old to 12-years-old at its existing three locations. It plans to utilize its new building on Pagewood as the site for 150 3-year-olds with potential for expansion. The YMCA has a 'whole child' educational plan and academic model designed for literacy development and logical math discovery that lead to kindergarten readiness – one of the primary tenets of ECISD's strategic plan. The school board must still approve this partnership at next week's meeting and then negotiate a contract with the YMCA.

No action required.

25340 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of the District; or hear a complaint or charge against an officer or employee.] Consultation with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

25341 **Closing Remarks by Superintendent:** In his closing remarks, Dr. Muri called attention to January being School Board Appreciation and thanked the Odessa City Council and new Mayor Javier Joven for reading a proclamation at the beginning of the City Council meeting declaring this to be ECISD School Board Month in Odessa. Trustees will receive the proclamation at next week's board meeting.

25342 **Adjournment:** Delma Abalos, Board President, adjourned the Board meeting at 8:05 p.m.

Board President
Delma Abalos

Board Secretary
Dr. Steve Brown

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., JANUARY 19, 2021, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg (Virtually)
Tammy Hawkins
Nelson Minyard
Dr. Donna Smith
Christopher Stanley

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Staci Ashley, Dr. Stephanie Howard, Dr. Lilia Náñez, Jason Osborne, Deborah Ottmers, Alicia Syverson

Others: Mike Atkins, Jaime Miller, Robert Cedillo, Crystal Gutierrez, Andrea Martin, Ruth Campbell, Albert Anchondo, Mary Franco

25343 **Meeting Called to Order:** Delma Abalos, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25344 **Verification of Compliance with Open Meeting Law:** Delma Abalos, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25345 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Tammy Hawkins, Board Vice-President.

25346 **Invocation:** The Invocation was led by Dr. Steve Brown, Board Secretary.

25347 **Special Presentations:**

School Board Recognition Month: January is the School Board recognition month throughout the state of Texas. Many campuses and departments throughout the District expressed their appreciation. Trustees viewed a video of the Mayor's Proclamation that January is Ector County ISD School Board Recognition Month in Odessa.

Introduction of National Merit Scholar Program Honorees: ECISD has three students who earned this distinction. Each year approximately 1.6 million high school students enter the competition by taking the Preliminary SAT (PSAT). Students take the PSAT during their junior year of high school and are recognized as they begin their senior year. This year's honorees were presented to Trustees by way of video.

National Merit Commended Scholars
Askash Angirekula, Odessa HS Senior
Faith Fulbright, Permian HS Senior

National Merit Rural/Small-town Classification
Sejal Yadalla, Odessa HS Senior

Recognition of AP Scholars and IB Graduates: Communications Officer Mike Adkins introduced these students by way of video.

Permian HS AP Scholars – Current Seniors: Alexis Allen, Maggie Augesen, Andrea Davila, Moses Herrera, Nicholas Pursley, Gio Renacia, Ava Stadler

Permian HS AP Scholars – Graduated Seniors: Hayden Bloch, Isaiah Castelo, Chandler Chesnut, Isis Corral, Smantha Delgado, Halie Douglas, Aiden Everett, Garrett Rathburn, Quan Ton

Odessa HS AP Scholars – Graduated Seniors: Abigail Carrillo, Jackson Fanucci-Dishon, Trinity Mata, Jnylah McCown

New Tech Odessa AP Scholar – Graduated Senior: Clarissa Garcia

PHS AP Scholars with Honors – Current Seniors: Joshua Benigno, Faith Fulbright, Sneha Kesavan, Xochitl Gonzalez

PHS AP Scholar with Distinction: Abigail Gex

OHS AP Scholar with Distinction: Jason Zubia

2020 OHS IB Diploma Recipients: Angelica Carillo, Jon Dean, Jackson Fanucci-Dishon, Evan Haley, Esperanza Hinojos, Jonelle Leoncio, Raul Nevarez, Vivek Prasad, Yazlin Romero, Jason Zubia

2020 OHS IB Diploma Candidates: Austin Aguirre, Alyiha Contreras, Angelo Campos, Savannah Corrales, Jasmine Guerrero, Zoe Herndon, Evelyn Loya, Esteban Najera, Dalila Olivas, Louis Saenz, Rosemary Santillan, Stephanie Tapia, Isabel Torres

25348 **Opening Remarks by Superintendent:** In Dr. Muri's opening comments, he thanked the Trustees for their work – which is volunteer work – on behalf of ECISD students and staff. He followed by talking with them about the recently completed student survey on school connectedness. School Connectedness is defined as the belief adults and peers care about their learning and about them as individuals. If students feel connected they will perform better academically. This fall, 59% of students, in grades 3-12, said they feel connected (61% is the national average in a pre-COVID atmosphere). Our goal is to be at the national average next spring and at 63% by 2024. The survey covers five areas: sense of belonging, school climate, rigorous expectations, school engagement, and supportive relationships. Overall, the highest rated area is Supportive Relationships with 72% positive responses; the lowest area is School Engagement at 45% positive responses. Schools are developing action plans to address issues revealed through this survey, and kids will take the same survey again in April.

25349 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Action Items

25350 **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Brown, seconded by Minyard to approve Purchases over \$50,000 as presented.

Motion unanimously approved.

25351 **Discussion of and Request for Approval of Election Order and Notice for May 1, 2021 Board of Trustees Election:** Moved by Minyard, seconded by Hawkins to approve the Election Order and Notice for the May 1, 2021 Board of Trustees Election as presented. Position 2 (Delma Abalos), Position 4 (Chris Stanley), Position 5 (Dr. Steve Brown), and Position 7 (Nelson Minyard). All four incumbents have filed to run for re-election.

Motion unanimously approved.

25352 **Discussion of and Request for Approval of Renewal or Nonrenewal of Contract with Ector Success Academy Network:** Moved by Minyard, seconded by Brown to approve to Non-renew the Contract with Ector Success Academy Network the as presented. The term of the ESAN Performance Agreement with ECISD ends June 30, 2021. As outlined in ELA (Local), ECISD Board of Trustees may renew the contract for up to an additional ten-year term. In accordance with law, the Board shall renew a charter performance contract only if the Board finds that the campus charter has substantially fulfilled its obligations and met the performance standards in the contract and applicable law. From Tuesday night's board presentation: the campus met 6 of 24 academic goals set out in the Performance Agreement from 2018-2020; failed to meet generally accepted accounting standards for fiscal management; did not disclose a conflict of interest for services provided by the Charter Governing Board's President in June 2020, until November 2020. Per the agreement, notice of non-renewal must be given by the ECISD Board of Trustees by the last Friday of January

For:
Abalos
Brown
Hawkins
Minyard
Smith
Stanley

Against:
Gregg

Motion carried.

25353 **Discussion of and Request for Approval of PK3 Innovation Partner:** Moved by Hawkins, seconded by Minyard to approve the Odessa YMCA as the PK3 Innovation Partner. The Odessa YMCA will help provide three-year-old Pre-kindergarten next year. With kindergarten readiness being one of the primary tenets of ECISD's strategic plan, this partnership with the YMCA will help the District expand its pre-kindergarten program up to 1,000 three-year-olds beginning August 2021. The YMCA currently serves children 6-weeks-old to 12-years-old at its existing three locations. It plans to utilize its new building on Pagewood as the site for 150 3-year-olds with potential for expansion. The YMCA has a 'whole child' educational plan and academic model designed for literacy development and logical math discovery that lead to kindergarten readiness.

Motion unanimously approved.

25353 **Consent Agenda:** Moved by Minyard, seconded by Brown to approve the Consent Agenda as presented.

- A. Request for Approval of Minutes
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Permian High School Orchestra Student Out-of-State Travel to Orlando, Florida

Motion unanimously approved.

Report/Discussion Items

25354 **Public Hearing on District Annual Performance Report:** Executive Director of Accountability Annette Macias presented this item for discussion. School districts are required to hold a public hearing to discuss their annual report which includes academic performance data, accreditation status, campus performance objectives, information on violent or criminal incidents and performance of the previous year's graduates in their first year of college as reported by the Texas Higher Education Coordinating Board. Much of the academic information on this year's report remains the same as last year's report due to the fact all state assessments were suspended last spring due to the COVID-19 school closures. This presentation will be available on the [ECISD Accountability Department website](#) the day after this meeting.

No action required.

25355 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.]**
Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board Will Meet in Closed Session in Consultation with the Board's Attorney Regarding All Matters as Authorized by Law.]:

There was no closed session.

25356 **Closing Remarks by Superintendent:** There were no closing remarks.

25357 **Information Items:** The Board of Trustees were provided with the following information items: Acknowledgement of Donations, Financials, Purchasing Report and the Routine Personnel Report.

25358 **Adjournment:** Board President Delma Abalos adjourned the Board meeting at 7:48 p.m.

Board President
Delma Abalos

Board Secretary
Dr. Steve Brown



REQUEST FOR APPROVAL OF BILLS FOR PAYMENT

Attached you will find printouts listing disbursements from January 14, 2021 thru February 10, 2021 for your approval.

TO: BOARD OF TRUSTEES
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

FROM: ACCOUNTS PAYABLE

RE: CHECK REGISTER

The following check amounts for the operations, materials and supplies for the maintenance of the School District are presented for your approval.

For the period 01/14/2021 to 02/10/2021

ANALYSIS RECAPITULATION	AMOUNT
Operating Fund:	\$ <u>9,616,387.56</u>

APPROVED: _____

DATE: _____

**ECTOR COUNTY ISD
CHECK REGISTER
01/14/2021 - 02/10/2021**

DATE	PAYEE	AMOUNT
1/20	4IMPRINT INC	\$ 1,853.73
1/20	AMERIPRIDE SERVICES INC.	73.26
1/20	AVID CENTER	120,960.00
1/20	B-LINE FILTER & SUPPLY INC	1,280.88
1/20	BUCK'S WHEEL & EQUIPMENT CORP	312.36
1/20	CENTERS FOR CHILDREN & FAMILIES	2,250.00
1/20	AUTOMATIC ICE MACHINE	2,128.56
1/20	CRISIS PREVENTION INSTITUTE	1,090.00
1/20	CUMMINS BC329	7,176.75
1/20	CUTTING EDGE ADVERTISING INC.	1,239.43
1/20	DEMCO INC	9,163.00
1/20	FLAGHOUSE INC	235.68
1/20	GOPHER SPORT	24.00
1/20	NO TEARS LEARNING INC.	134.15
1/20	HENRY SCHEIN INC	106.20
1/20	HOUGHTON MIFFLIN HARCOURT	17,010.00
1/20	LAKESHORE LEARNING	6,148.67
1/20	LAWSON PRODUCTS INC.	566.08
1/20	LEGO BRAND RETAIL	559.85
1/20	MATHWARM-UPS.COM	2,265.00
1/20	MORRISON SUPPLY CO	114.10
1/20	MSC INDUSTRIAL SUPPLY CO.	4,628.83
1/20	MUSIC IN MOTION	114.72
1/20	NORCOSTCO INC	484.81
1/20	O REILLY AUTO ENTERPRISES LLC	1,733.97
1/20	PEARSON EDUCATION	347.68
1/20	PROJECT LEAD THE WAY INC.	490.00
1/20	ROBERTS TRUCK CENTER OF TEXAS	666.76
1/20	SECURED DOCUMENT SHREDDING INC	208.00
1/20	SPECTRUM CORPORATION	960.00
1/20	TEXAS COMPUTER EDUCATION ASSOCIATION	2,629.00
1/20	PARK PLACE PULBICATION LP	415.00
1/20	TRANE U.S. INC.	15,744.75
1/20	BRAINPOP, LLC	2,550.00
1/20	NAPA AUTO PARTS	493.73
1/20	SCARBOROUGH SPECIALTIES, INC	932.51
1/20	MANAGEBAC INC	1,410.00
1/20	UNIFIRST CORPORATION	2,606.38
1/20	SCHOOL SPECIALTY LLC	6,890.41
1/27	ALL ABOUT HEARING	1,700.00
1/27	AMERIPRIDE SERVICES INC.	333.67
1/27	AT&T	17,164.10

1/27	AVID CENTER	850.00
1/27	BASIN BLOCK & SUPPLY	2,144.20
1/27	BUCK'S WHEEL & EQUIPMENT CORP	1,398.48
1/27	CMC BUSINESS SYSTEMS INC	163.83
1/27	CMC BUSINESS SYSTEMS INC	882.26
1/27	AUTOMATIC ICE MACHINE	258.00
1/27	COMPUTATA SOLUTIONS LLC	141.00
1/27	CONSOLIDATED ELECTRICAL DISTRIBUTORS	3,112.57
1/27	CUMMINS BC329	10,041.78
1/27	CUTTING EDGE ADVERTISING INC.	641.27
1/27	DICK BLICK COMPANY	3,473.91
1/27	ETA HAND2MIND	424.98
1/27	FLAGHOUSE INC	476.20
1/27	FLINN SCIENTIFIC INC	2,132.83
1/27	GARDA CASH LOGISTICS	155.98
1/27	GLOBAL EQUIP CO	2,146.20
1/27	HEINEMANN	17,675.44
1/27	HENRY SCHEIN INC	1,320.24
1/27	HOUGHTON MIFFLIN HARCOURT	800.00
1/27	J W PEPPER & SON INC	2,129.93
1/27	KELLY-MOORE PAINT	33.30
1/27	LAKESHORE LEARNING	2,719.79
1/27	LOU'S CLINICAL LAB INC	1,724.00
1/27	MARK'S PLUMBING PARTS	1,458.96
1/27	MENTORING MINDS. LP	6,225.73
1/27	MSC INDUSTRIAL SUPPLY CO.	1,478.95
1/27	O REILLY AUTO ENTERPRISES LLC	730.43
1/27	PCS REVENUE CONTROL SYST INC	500.00
1/27	ROBERTS TRUCK CENTER OF TEXAS	217.25
1/27	SECURED DOCUMENT SHREDDING INC	1,792.00
1/27	THE BOSWORTH LTD	987.41
1/27	TRANE U.S. INC.	1,055.38
1/27	WESTAIR-PRAXAIR DISTRIBUTION INC	817.34
1/27	WOODWIND & BRASSWIND INC.	231.99
1/27	NAPA AUTO PARTS	701.31
1/27	BARNES & NOBLE INC.	1,438.69
1/27	UNIFIRST CORPORATION	2,565.26
1/27	CONTROL SOLUTIONS	2,383.00
1/27	SCHOOL SPECIALTY LLC	478.24
2/3	4IMPRINT INC	482.16
2/3	ALLDATA LLC	975.00
2/3	AMERIPRIDE SERVICES INC.	745.53
2/3	AT&T	426.80
2/3	AVID CENTER	725.00
2/3	B-LINE FILTER & SUPPLY INC	928.12
2/3	BUCK'S WHEEL & EQUIPMENT CORP	268.64
2/3	CAROLINA BIOLOGICAL SUPPLY CO	621.34

2/3	CMC BUSINESS SYSTEMS INC	3,869.11
2/3	CMC BUSINESS SYSTEMS INC	386.00
2/3	CONSOLIDATED ELECTRICAL DISTRIBUTORS	100.00
2/3	DEMCO INC	1,191.76
2/3	DICK BLICK COMPANY	3,121.94
2/3	FIRETROL PROTECTION SYSTEMS	75,660.00
2/3	HENRY SCHEIN INC	75.59
2/3	J W PEPPER & SON INC	1,008.82
2/3	KELLY-MOORE PAINT	66.60
2/3	LAKESHORE LEARNING	2,379.88
2/3	MENTORING MINDS. LP	1,272.32
2/3	MSC INDUSTRIAL SUPPLY CO.	1,615.89
2/3	MUSIC IN MOTION	354.48
2/3	NORCOSTCO INC	116.51
2/3	ODESSA COLLEGE	768,693.00
2/3	O REILLY AUTO ENTERPRISES LLC	387.29
2/3	O'REILLY AUTOMOTIVE STORES, INC.	502.02
2/3	ORIENTAL TRADING COMPANY INC	1,486.20
2/3	POSITIVE PROMOTIONS	122.63
2/3	PRO-ED	165.00
2/3	REALLY GOOD STUFF LLC	5,104.20
2/3	REGION IV SERVICE CENTER	100.00
2/3	RENAISSANCE LEARNING INC	2,642.75
2/3	ROBERTS TRUCK CENTER OF TEXAS	1,570.44
2/3	SCHOLASTIC CLASSROOM MAGAZINES	149.93
2/3	SHAR PRODUCTS CO	119.00
2/3	SPECTRUM CORPORATION	599.63
2/3	PARK PLACE PULBICATION LP	200.00
2/3	THE BOSWORTH LTD	68,400.00
2/3	THE BOSWORTH LTD	9,421.00
2/3	TRANE U.S. INC.	790.63
2/3	WEST MUSIC CO.	3,887.83
2/3	WESTAIR-PRAXAIR DISTRIBUTION INC	2,756.23
2/3	WOODWIND & BRASSWIND INC.	1,270.76
2/3	BILL WILLIAMS TIRE CENTER	11,661.89
2/3	NAPA AUTO PARTS	43.89
2/3	MULTICARE PLUS	75.00
2/3	SCARBOROUGH SPECIALTIES, INC	1,810.48
2/3	CONTINENTAL WIRELESS, INC.	904.71
2/3	TRANSMISSION SERVICE & SUPPLY INC	924.01
2/3	UNIFIRST CORPORATION	2,615.27
2/3	SEIDLITZ EDUCATION, LLC	11,200.00
2/3	KCG INC	4,531.20
2/3	PACIFIC LEARNING, INC.	8,748.00
2/3	OFFICE DEPOT, INC	2,408.96
2/3	SCHOOL SPECIALTY LLC	1,174.42
2/10	AMERICAN SALES AND SERVICE INC	575.26

2/10	AMERIPRIDE SERVICES INC.	802.04
2/10	AVID CENTER	4,250.00
2/10	BUCK'S WHEEL & EQUIPMENT CORP	678.89
2/10	CAROLINA BIOLOGICAL SUPPLY CO	74.76
2/10	CENTERS FOR CHILDREN & FAMILIES	2,250.00
2/10	COMPUDATA SOLUTIONS LLC	16,250.00
2/10	CRISIS PREVENTION INSTITUTE	150.00
2/10	CUTTING EDGE ADVERTISING INC.	347.00
2/10	DEMCO INC	175.84
2/10	DICK BLICK COMPANY	1,027.51
2/10	GLOBAL EQUIP CO	4,025.24
2/10	HENRY SCHEIN INC	2,557.57
2/10	HYDROTEX	6,098.91
2/10	KELLY-MOORE PAINT	27.59
2/10	LAKESHORE LEARNING	501.03
2/10	LAWSON PRODUCTS INC.	511.11
2/10	ODESSA TORTILLA & TAMALE FACTORY INC.	778.80
2/10	MATHWARM-UPS.COM	2,670.00
2/10	MIDLAND SAFETY & HEALTH SALES	185.00
2/10	MORRISON SUPPLY CO	6,928.27
2/10	MSC INDUSTRIAL SUPPLY CO.	104.22
2/10	O REILLY AUTO ENTERPRISES LLC	1,109.22
2/10	PROJECT LEAD THE WAY INC.	2,400.00
2/10	ROBERTS TRUCK CENTER OF TEXAS	133.58
2/10	SECURED DOCUMENT SHREDDING INC	736.00
2/10	SHAR PRODUCTS CO	488.50
2/10	TEXAS ART EDUCATION ASSOCIATION (TAEA)	1,802.00
2/10	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	520.00
2/10	THE BOSWORTH LTD	4,138.40
2/10	WESTAIR-PRAXAIR DISTRIBUTION INC	69.46
2/10	BILL WILLIAMS TIRE CENTER	866.49
2/10	NAPA AUTO PARTS	653.67
2/10	AXIOM BANK, N.A.	50.75
2/10	UNIFIRST CORPORATION	2,718.12
2/10	OFFICE DEPOT, INC	767.64
2/10	SCHOOL SPECIALTY LLC	3,063.69
1/20	ACCELERATE LEARNING INC.	2,712.20
1/20	AIDE GARCIA	25.01
1/20	ALLIANCE RECOVERY LLC	135.00
1/20	AMAZON CAPITAL SERVICES	50,247.96
1/20	ANDERSON TILE SALES INC	31,155.20
1/20	ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC.	2,315,533.40
1/20	ASSOCIATES OF SUMMERTREE L.P.	6,945.20
1/20	ATHLETIC SUPPLY INC	68,495.00
1/20	BACKYARD LIVING SOURCE INC	3,894.05
1/20	BEST CHOICE COFFEE SERVICES LLC	576.55
1/20	BIG ROCK EDUCATIONAL SERVICE LLC	100,000.00

1/20	BIMBO BAKERIES USA	1,997.88
1/20	BINFORD SUPPLY LLC	692.86
1/20	BRAZOS DOOR & HARDWARE	4,680.00
1/20	BROOKLYN PATTERSON	400.00
1/20	SPARKLIGHT	853.68
1/20	CDW-G	18,088.94
1/20	CHRISTINE VAN SYOC	13.40
1/20	CIRCLE P RANCH SUPPLY, INC	189.48
1/20	CITY OF ODESSA	16,129.42
1/20	COCA-COLA SOUTHWEST BEVERAGES LLC	1,233.51
1/20	COCHLEAR AMERICAS	616.00
1/20	THE COLLEGE BOARD	18,423.00
1/20	CULLIGAN WATER CONDITIONING OF WEST TEXAS	376.75
1/20	CUSTOM WHOLESALE SUPPLY INC	994.72
1/20	D.S FABELAS RESTAURANT LLC	1,259.00
1/20	DEAN GARZA	600.00
1/20	ECISD CULINARY ARTS	936.00
1/20	ECTOR COUNTY UTILITY DISTRICT	6,177.92
1/20	ED PRICE	867.80
1/20	ELICEO ORTIZ	350.00
1/20	ELSA ENRIQUEZ	61.87
1/20	EVOLLVE INC	14,000.00
1/20	FASTENAL COMPANY	159.37
1/20	FEDEX	104.13
1/20	NEARPOD INC.	2,000.00
1/20	G H DAIRY	32,115.93
1/20	G T DISTRIBUTORS INC	219.80
1/20	GABRIELA GUTIERREZ	550.00
1/20	GARDENDALE WATER CO	482.00
1/20	GRAINGER	513.14
1/20	HAYDEE G. DAVILA	6.04
1/20	HAYDEE G. DAVILA	8.80
1/20	HIGH PLAINS OF ODESSA ASSOCIATES L.P.	12,493.00
1/20	HOHENBERGER, INC	12,777.32
1/20	HOUCHEN BINDERY LTD	900.60
1/20	I B SOURCE	172.00
1/20	IMAGERY GRAPHIC SYSTEMS	3,165.00
1/20	IMELDA BERZOZA	20.30
1/20	INSOURCE INSURANCE GROUP, LLC	171.00
1/20	INTERNATIONAL BACCALAUREATE ORGANIZATION	12,422.00
1/20	JUDITH CAWLEY	65.90
1/20	JUMBURRITO	414.00
1/20	KATELYN WATTS	150.00
1/20	KAY'S EMBLEMS INC	1,007.00
1/20	KEITH MANNING ASSOCIATES INC	499.00
1/20	KELLY EVANS CONSTRUCTION. LLC	6,340.00
1/20	L WALLACE CONSTRUCTION CO., INC.	228,702.55

1/20	L WALLACE CONSTRUCTION CO., INC.	66,125.30
1/20	LABATT FOOD SERVICE	44,689.91
1/20	LAZEL INC	2,533.12
1/20	LEADERSHIP MANAGEMENT	148.95
1/20	LENNOX INDUSTRIES INC	1,119.82
1/20	LIBERTY PAPER	20,118.00
1/20	LINDA GONZALES	86.60
1/20	LOA INVESTMENTS	312.00
1/20	LVR COMMERCIAL FLOORING	7,620.13
1/20	MARK BENNETT	3,700.00
1/20	MARK HARRIS	776.03
1/20	MARK KNOX FLOWERS	149.92
1/20	MATTHEW HAYS	1,500.00
1/20	MAXI AIDS INC	310.27
1/20	MERGE LABS, INC	16,665.29
1/20	MIDLAND TRINITY PLACE ASSOCIATES LP	1,161.00
1/20	N-TUNE MUSIC & SOUND INC	3,400.25
1/20	NCS PEARSON INC	503.50
1/20	NIMBUS DRINKING WATER SYSTEMS	155.00
1/20	NOTABLE INC	22,263.50
1/20	ODESSA CHAMBER OF COMMERCE	350.00
1/20	ODESSA FAIRGREEN ASSOCIATES	7,775.60
1/20	ODESSA KINGS CROSSING ASSOCIATES L.P.	5,806.60
1/20	SEWCO INC DBA OFFICEWISE FURNITURE & SUPPLY	12.84
1/20	OFFICEWISE COMMERCIAL INTERIORS LLC	47,794.44
1/20	ONCE RAMOS LLC	153.00
1/20	ASHLEY PULIDO PEREZ	36.00
1/20	STACEY LINDER	91.75
1/20	SUSAN GARCIA	57.75
1/20	PARKS BELL RANCH APARTMENTS II LLC	4,121.10
1/20	PENSKE COMMERCIAL VEHICLES US LLC	1,274.47
1/20	JIMMIE DO GAYLOR	5,865.50
1/20	PIRAINO CONSULTING, INC	31,642.92
1/20	R WATER LLC	145,830.00
1/20	REGION 18 EDUCATION SERVICE CENTER	1,035.00
1/20	REMIND101 INC	3,393.65
1/20	RIGHT RX, LLC	16,404.00
1/20	RIVERSIDE ASSESSMENTS LLC	5,167.80
1/20	SAM'S CLUB DIRECT	505.53
1/20	SAM'S CLUB DIRECT	2,726.89
1/20	SCHOLASTIC INC	1,165.18
1/20	SHERWIN WILLIAMS	756.00
1/20	SOUTHERN TIRE MART, LLC	686.90
1/20	TARLETON STATE UNIVERSITY	100.00
1/20	TEXAS ASSOCIATION FOR THE GIFTED & TALENTED	70.00
1/20	TEXAS TECH HEALTH SCIENCES CENTER	1,000.00
1/20	THE ELMS OF MIDLAND ASSOCIATES, L.P.	2,025.00

1/20	THE LINCOLN ELECTRIC COMPANY	1,000.00
1/20	IRWIN CONSULTING LLC	14,500.00
1/20	IRWIN CONSULTING LLC	7,000.00
1/20	TIMOTHY THOMAS	720.00
1/20	TNTP. INC.	35,987.83
1/20	TOTAL COMPENSATION GROUP INVESTMENT	1,533.22
1/20	TRANS GLOBAL PRODUCTIONS INC	6,800.00
1/20	TRANSFINDER CORPORATION	3,000.00
1/20	TRUE NORTH CONSULTING GROUP, INC.	17,840.00
1/20	VALERIE HELITON	129.78
1/20	VERIZON WIRELESS SERVICES LLC	2,693.20
1/20	W. DEAN WEIDNER	9,104.60
1/20	W. DEAN WEIDNER	43,532.56
1/20	W. DEAN WEIDNER	1,494.00
1/20	W. DEAN WEIDNER	2,449.80
1/20	W. DEAN WEIDNER	3,818.00
1/20	WALTER DEAN WEIDNER GENERATION SKIPPING TRUST	5,524.00
1/20	WATSON TRUCK & SUPPLY	962.79
1/20	XEROX CORPORATION	10,556.56
1/22	ONCOR ELECTRIC DELIVERY COMPANY LLC	16,395.04
1/27	1ST CHOICE RESTAURANT EQUIPMENT & SUPPLY	14,335.64
1/27	ALERT SERVICES INC	987.00
1/27	AMAZON CAPITAL SERVICES	54,820.45
1/27	AMAZON CAPITAL SERVICES	162.57
1/27	AMERICAN FAMILY LIFE & CANCER	423.28
1/27	AMERICAN FAMILY LIFE & CANCER	33.75
1/27	APPLE, INC	30,018.00
1/27	ASSOCIATION OF TEXAS	2,820.52
1/27	AT&T LONG DISTANCE	2,838.53
1/27	AT&T MOBILITY	52.35
1/27	ATHLETIC SUPPLY INC	5,500.00
1/27	ATLANTIC BEVERAGE COMPANY LLC	9,001.44
1/27	AUDIO ACOUSTICS HEARING CENTERS	580.00
1/27	AUSTIN TREVINO	200.00
1/27	BENCHMARK EDUCATION COMPANY	2,910.00
1/27	BEST CHOICE COFFEE SERVICES LLC	155.23
1/27	BIMBO BAKERIES USA	1,667.64
1/27	BLUE STAR BUS SALES LTD	775.87
1/27	BOOKBINDING & LAMINATING INC	454.58
1/27	BWI COMPANIES INC	105.49
1/27	SPARKLIGHT	2,694.15
1/27	CASHWAY WEST, INC.	35.97
1/27	CDW-G	40,418.36
1/27	CEBEY LLC	22,853.60
1/27	CHARLES AND LEZIEE CHURCHFIELD	17,628.45
1/27	CIRCLE P RANCH SUPPLY, INC	416.07
1/27	COCHLEAR AMERICAS	13,435.00

1/27	CODY VALENZUELA	1.73
1/27	CULLIGAN WATER CONDITIONING OF WEST TEXAS	18.25
1/27	CUSTOM WHOLESALE SUPPLY INC	149.44
1/27	CUSTOM WHOLESALE SUPPLY INC	225.40
1/27	D.S FABELAS RESTAURANT LLC	1,009.20
1/27	DAIOHS U.S.A INC.	54.80
1/27	DELESA STYLES	234.80
1/27	DOAK HUDDLESTON	300.00
1/27	DORI LAINE BUTTS	31.11
1/27	EAB GLOBAL INC	36,000.00
1/27	ECISD EDUCATION FOUNDATION	802.00
1/27	EDGAR A. LAZCANO	160.00
1/27	EFRAIN MORENO	235.95
1/27	ELUMA LLC	72,065.81
1/27	FAMILY & CONSUMER SCIENCES	26.00
1/27	FERGUSON FACILITIES SUPPLY	4,891.96
1/27	FIRST FINANCIAL ADMINISTRATORS	35,339.84
1/27	FIRST FINANCIAL ADMINISTRATORS	1,437.93
1/27	FIRST FINANCIAL ADMINISTRATORS	1,917.38
1/27	FIRST FINANCIAL ADMINISTRATORS	17,362.66
1/27	FIRST FINANCIAL ADMINISTRATORS	11,485.15
1/27	FIRST FINANCIAL ADMINISTRATORS	7,664.06
1/27	FIRST FINANCIAL ADMINISTRATORS	101,214.43
1/27	FIRST FINANCIAL ADMINISTRATORS	3,327.96
1/27	FISHER SCIENTIFIC	1,561.32
1/27	NEARPOD INC.	2,500.00
1/27	FOCUS CARE INC.	20,000.00
1/27	FORDE-FERRIER EDUCATIONAL SERVICE	9,396.00
1/27	G FORCE ELECTRICAL SERVICES	37,552.00
1/27	G FORCE ELECTRICAL SERVICES	7,300.00
1/27	G H DAIRY	28,882.45
1/27	GARDENDALE WATER CO	203.50
1/27	GRAINGER	2,149.97
1/27	GRANDE COMMUNICATIONS NETWORK LLC	8,188.48
1/27	HURT EXTERMINATING	100,948.80
1/27	HARRISON WELCH	77.05
1/27	HEALTH SERVICES ADMINISTRATION	1,438.98
1/27	HEALTH SERVICES ADMINISTRATION	24,632.23
1/27	HORACE MANN INS CO	124.06
1/27	IDAHO CHILD SUPPORT RECEIPTING	278.00
1/27	INK LION DESIGNS, LLC	4,307.92
1/27	INSOURCE INSURANCE GROUP, LLC	200.00
1/27	JEFF WHITAKER	5,639.82
1/27	JNT RESOURCES PARTNERS, LP	453.52
1/27	JNT RESOURCES PARTNERS, LP	17,914.22
1/27	JOHN'S SALES & SERVICE	2,628.02
1/27	JSA ARCHITECTS, INC.	19,150.00

1/27	JSA ARCHITECTS, INC.	3,000.00
1/27	JUDITH CARMODY	153.24
1/27	K. B. SAFE & LOCK CO	18.00
1/27	KATELYN WATTS	200.00
1/27	KEENAN & ASSOCIATES	8,202.00
1/27	KETIA MAGENE	39.20
1/27	KRONOS INC.	6,749.99
1/27	KRONOS INC.	6,749.99
1/27	L&C SAFETY INC	26,370.40
1/27	LABATT FOOD SERVICE	56,798.12
1/27	LAURA SIKES	117.62
1/27	LAWNMOWER SALES AND SERVICE, INC	695.98
1/27	LENNOX INDUSTRIES INC	1,083.00
1/27	LONE STAR LEARNING	94.99
1/27	LORENZO R MASONSONG	21.00
1/27	LOWE'S	687.95
1/27	LUNCH MONY INC	1,019.96
1/27	LVR COMMERCIAL FLOORING	13,612.90
1/27	MARK BENNETT	1,366.46
1/27	MARK KNOX FLOWERS	57.91
1/27	MICHAEL HAWLEY	100.00
1/27	MICHELLE V URIAS	988.00
1/27	N-TUNE MUSIC & SOUND INC	25,424.12
1/27	NATIONAL COUNCIL FOR THE SOCIAL STUDIES	119.00
1/27	NEW MEXICO CHILD SUPPORT	300.00
1/27	NEW MEXICO CHILD SUPPORT	659.00
1/27	ONCE RAMOS LLC	1,744.00
1/27	CITY OF MIDLAND PARKS AND RECREATION OFFICE	500.00
1/27	DOLORES ROMERO	48.25
1/27	ERMA PRIETO	48.25
1/27	JAMES CLINTON	48.25
1/27	MARIA NIETO	48.25
1/27	RICARDO M AGUILAR	48.25
1/27	ROJELIO GOMEZ	48.26
1/27	STACEY CASAREZ	39.70
1/27	STACEY CASAREZ	40.50
1/27	STEPHANIE RHEA	48.26
1/27	OTIS ELEVATOR COMPANY INC	12,629.37
1/27	PEAK ROOFING INC	340,993.00
1/27	PENSKE COMMERCIAL VEHICLES US LLC	980.83
1/27	JIMMIE DO GAYLOR	456.26
1/27	PETROLEUM TRADERS CORPORATION	24,360.29
1/27	PIRAINO CONSULTING, INC	66,103.42
1/27	QA ROOFING, INC.	49,029.50
1/27	RANDAL D. GLENN	18,300.00
1/27	REGION 13 EDUCATION SERVICE CENTER	390.00
1/27	REGION 18 EDUCATION SERVICE CENTER	300.00

1/27	REGION 18 EDUCATION SERVICE CENTER	800.00
1/27	RIVERSIDE ASSESSMENTS LLC	112.50
1/27	ROB RANKIN	300.00
1/27	RODNEY CHARLES ROMAN	800.00
1/27	RODRIGUEZ DRYWALL & PAINT CO.	5,100.00
1/27	ROSAS CAFE / BOBBY COX Co.	949.91
1/27	SAM'S CLUB DIRECT	145.64
1/27	SAM'S CLUB DIRECT	615.00
1/27	SARAH B HOLMAN, PHD	750.00
1/27	SCHREIBER FOODS INTERNATIONAL	18,211.20
1/27	SHARI RILEY	60.00
1/27	SHELBYE HILL	400.00
1/27	SHERWIN WILLIAMS	21.02
1/27	SHERWIN WILLIAMS	378.00
1/27	STATE DISBURSEMENT UNIT	120.00
1/27	STONE TOWER GRAFIX	1,197.50
1/27	STOUT IMAGES, INC.	1,531.62
1/27	SYLVIA LUNA	36.57
1/27	TEXAS AFT AMP	472.50
1/27	TEXAS ASSOCIATION FOR LANGUAGE SUPERVISION	20.00
1/27	TEXAS ASSOCIATION FOR ALTERNATIVE EDUCATION	1,095.00
1/27	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	127.50
1/27	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	135.00
1/27	TEXAS CLASSROOM TEACHERS ASSOC	6,351.58
1/27	TEXAS ELEMENTARY PRINCIPALS & SUPERVISORS ASSOC	648.62
1/27	TEXAS INDUSTRIAL VOCATIONAL ASSOCIATION	92.00
1/27	TEXAS INTERNATIONAL BACCALAUREATE SCHOOLS	300.00
1/27	TEXAS LIFE INSURANCE CO	117,059.55
1/27	TEXAS STATE TEACHERS ASSOCIATION	33,271.94
1/27	TEXAS TEACHERS	14,040.00
1/27	TEXAS TO GO LLC	1,989.00
1/27	THE HON COMPANY LLC	8,195.74
1/27	THE LINCOLN ELECTRIC COMPANY	480.00
1/27	THE MCCRELESS CO., INC	119.95
1/27	TOTAL COMPENSATION GROUP INVESTMENT	1,533.07
1/27	TRELLIS COMPANY	704.96
1/27	TRELLIS COMPANY	574.43
1/27	TRELLIS COMPANY	582.10
1/27	TRELLIS COMPANY	631.66
1/27	TRELLIS COMPANY	601.42
1/27	TRELLIS COMPANY	343.23
1/27	UNITED STATES TREASURY	54.00
1/27	UNITED WAY OF ODESSA	7,139.28
1/27	UNIVERSITY MEDICAL SUPPLY	2,050.00
1/27	VALERIE CASTILLO	41.23
1/27	VERNELL FOBBS	3,330.00
1/27	W. DEAN WEIDNER	24,733.90

1/27	WAGNER SUPPLY COMPANY INC	713.70
1/27	WATSON TRUCK & SUPPLY	2,374.66
1/27	WEST TEXAS EDUCATORS	3,536.00
1/27	WEST TEXAS EDUCATORS	294,397.78
1/27	WEST TEXAS FILTERS, INC.	6,667.87
1/27	WILLIAM H BOYD	2,500.00
1/27	XEROX CORPORATION	46,229.76
1/27	ZSPACE INC	1,400.00
2/3	AMARILLO ISD	60.00
2/3	AMARILLO ISD	95.00
2/3	AMAZON CAPITAL SERVICES	16,832.03
2/3	AMERICAN EXPRESS	4,680.30
2/3	APOGEE COMPONENTS	222.48
2/3	ARIZONA STATE UNIVERSITY	600.00
2/3	ASSOCIATION FOR COMPENSATORY EDUCATORS OF TEXAS	375.00
2/3	AT&T	256.06
2/3	ATHLETIC SUPPLY INC	625.00
2/3	ATKINS HOLLMAN JONES PEACOCK	13,331.55
2/3	AUDIO ACOUSTICS HEARING CENTERS	49,674.31
2/3	AUSTIN TREVINO	180.00
2/3	BARR SYSTEMS LLC	1,165.00
2/3	BEN E KEITH AMARILLO	318.05
2/3	BERKSHIRE PRODUCTION SUPPLY, LLC	1,161.11
2/3	BEST CHOICE COFFEE SERVICES LLC	582.18
2/3	BIMBO BAKERIES USA	1,893.84
2/3	BLUE STAR BUS SALES LTD	692.28
2/3	BRANDY SANDERS	665.50
2/3	BRAUN BEEF & CO. INC	20,152.14
2/3	BRAZOS FOREST PRODUCTS	4,126.20
2/3	SPARKLIGHT	3,783.67
2/3	CAVALLO ENERGY TEXAS LLC	110,214.92
2/3	CAPITAL AREA INTERMEDIATE UNIT #15	125.00
2/3	CASHWAY WEST, INC.	50.49
2/3	CDW-G	55,011.08
2/3	CHARTER WASTE INC.	75.95
2/3	CITY OF ODESSA	1,030.00
2/3	CLASSLINK INC	91,745.00
2/3	COLLEGE ENTRANCE EXAMINATION BOARD	4,418.00
2/3	COMMERCIAL FOOD SERVICE	4,382.00
2/3	CORWIN PRESS, A SAGA COMPANY	652.75
2/3	COURTNEY M HARGIS	150.00
2/3	CURRICULUM ASSOCIATES INC	188.16
2/3	CUSTOM WHOLESALE SUPPLY INC	400.71
2/3	CUSTOM WHOLESALE SUPPLY INC	225.40
2/3	DEAN GARZA	600.00
2/3	DS WATERS OF AMERICA INC	55.26
2/3	EDGAR A. LAZCANO	100.00

2/3	FERGUSON FACILITIES SUPPLY	1,957.23
2/3	FIRST FINANCIAL ADMINISTRATORS	98,622.33
2/3	FIRST FINANCIAL ADMINISTRATORS	22,670.97
2/3	FOSTER POULTRY FARMS	22,498.56
2/3	PETTY CASH	1,335.00
2/3	G H DAIRY	33,893.45
2/3	GARDENDALE WATER CO	297.00
2/3	GRAINGER	1,302.50
2/3	GRANDE COMMUNICATIONS NETWORK LLC	363.25
2/3	GRAYBAR	202.23
2/3	HURT EXTERMINATING	8,625.00
2/3	HAPPY GRINGO, LLC	370.00
2/3	HOHENBERGER, INC	779.60
2/3	HOLLY ROBERTS	2,500.00
2/3	HORTENCIA DEL BOSQUE	18.20
2/3	IMAGERY GRAPHIC SYSTEMS	7,604.95
2/3	INSOURCE INSURANCE GROUP, LLC	142.00
2/3	INTERBORO PACKAGING CORP.	4,793.60
2/3	INVESTRUST	37,801.66
2/3	JANICE CRAWFORD	4,100.00
2/3	JERIMIE HERNANDEZ	540.00
2/3	JOHN'S SALES & SERVICE	2,132.75
2/3	KIRK THURMAN	150.00
2/3	L&C SAFETY INC	3,755.20
2/3	LA MARGARITA	816.00
2/3	LABATT FOOD SERVICE	62,543.92
2/3	LABSTER INC	65,000.00
2/3	LINDA GONZALES	229.50
2/3	LOA INVESTMENTS	372.00
2/3	LONE STAR LEARNING	1,353.85
2/3	LORETTA D WALKER	60.00
2/3	MARCOS FLORES	2,500.00
2/3	MARK KNOX FLOWERS	92.98
2/3	MEDLEY MATERIAL HANDLING CO	448.05
2/3	METLIFE	129,455.33
2/3	MICAH PETTIGREW	305.00
2/3	MODERN SIGNS PRESS	652.10
2/3	N-TUNE MUSIC & SOUND INC	85.00
2/3	NATIONAL COUNCIL FOR THE SOCIAL STUDIES	30.00
2/3	SUPERIOR VISION INSURANCE, INC.	29,156.01
2/3	NCS PEARSON INC	3,375.00
2/3	NIMBUS DRINKING WATER SYSTEMS	25.00
2/3	NORTHSIDE ISD	120.00
2/3	ODESSA SUB CHAPTER BASKETBALL	1,000.00
2/3	OFFICWISE COMMERCIAL INTERIORS LLC	12,988.99
2/3	ONCE RAMOS LLC	150.00
2/3	OPAL BOOZ & ASSOC	3,870.99

2/3	OXFORD UNIVERSITY PRESS	2,515.27
2/3	PENSKE COMMERCIAL VEHICLES US LLC	1,472.80
2/3	PERMIAN BASIN MATERIALS, LLC	44,797.91
2/3	PERMIAN SEPTIC, INC.	380.00
2/3	PETER C GORMAN	2,250.00
2/3	PETROLEUM TRADERS CORPORATION	22,949.37
2/3	PIRAINO CONSULTING, INC	2,667.00
2/3	POST HOLDING, INC.	10,224.00
2/3	REGION 18 EDUCATION SERVICE CENTER	450.00
2/3	REGION 20 EDUCATION SERVICE CENTER	50.00
2/3	RELIANT TECHNOLOGY LLC	29,564.00
2/3	RICARDO SANTIAGO	150.00
2/3	RODNEY CHARLES ROMAN	900.00
2/3	RUSSELL D. KING	350.00
2/3	RYAN JACKSON	150.00
2/3	SAM'S CLUB DIRECT	64.10
2/3	SAN ANGELO ISD	250.00
2/3	SEWELL FORD INC	147.21
2/3	SHELBY HILL	450.00
2/3	SHERWIN WILLIAMS	114.50
2/3	SOUTHERN HVAC & PLUMBING	2,159.03
2/3	SOUTHWEST EMBLEM CO	3,235.00
2/3	STEPHANIE L CARTER	200.00
2/3	SYSCO USA, INC	15,878.80
2/3	TERRIE CARROLL	350.00
2/3	TASB, INC	1,186.56
2/3	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	255.00
2/3	THADDEUS FORTUNE	570.00
2/3	THE CINCINNATI LIFE INS. CO	385.59
2/3	THE HON COMPANY LLC	1,467.69
2/3	THE SCRIPPS NATIONAL SPELLING BEE	182.50
2/3	TIMOTHY THOMAS	720.00
2/3	TROPHY DEN	146.40
2/3	TRUE NORTH CONSULTING GROUP, INC.	1,750.00
2/3	TYLER BUSINESS FORMS	1,595.94
2/3	TYSON PREPARED FOOD, INC.	15,192.00
2/3	UNITED REFRIGERATION	316.94
2/3	UNIVERSITY OF NORTH TEXAS	200.00
2/3	THE UNIVERSITY OF TEXAS AT AUSTIN	750.00
2/3	THE UNIVERSITY OF TEXAS AT AUSTIN	175.00
2/3	UTPB BOOKSTORE	1,200.00
2/3	WAGNER SUPPLY COMPANY INC	18,107.07
2/3	WATSON TRUCK & SUPPLY	2,180.32
2/3	WEIDNER & PHILLIPS, LTD BY F & B OPERATORS	2,783.00
2/3	JOSTENS	36.60
2/3	WHITLEY PENN LLP	20,000.00
2/3	XEROX CORPORATION	16,202.37

2/10	ERIC CHAVEZ	200.00
2/10	ABIGAIL EMILIANO	60.00
2/10	ACADEMIC LANGUAGE THERAPY ASSOCIATION (ALTA)	1,485.00
2/10	AIDE GARCIA	10.82
2/10	AMAZON CAPITAL SERVICES	4,703.81
2/10	AMERICAN RED CROSS	5.00
2/10	ANDERSON TILE SALES INC	625.00
2/10	ANDREWS INDEPENDENT SCHOOL DISTRICT	175.00
2/10	ANNE SIELOFF	80.00
2/10	ANNIE ARREDONDO	15.64
2/10	ANNIE ARREDONDO	350.00
2/10	ATHLETIC SUPPLY INC	8,378.00
2/10	BECKY RAMIREZ	19.98
2/10	BEST BUY BUSINESS ACCOUNT	499.98
2/10	BEST CHOICE COFFEE SERVICES LLC	103.22
2/10	BIG ROCK EDUCATIONAL SERVICE LLC	50,000.00
2/10	BILLIE SHIPMAN	47.26
2/10	BIMBO BAKERIES USA	1,948.44
2/10	BLANCA ANAYA	60.82
2/10	BLUE CROSS BLUE SHIELD TEXAS	148,563.54
2/10	BOYS & GIRLS CLUB OF ODESSA	27,390.94
2/10	BRAZOS DOOR & HARDWARE	1,960.00
2/10	BWI COMPANIES INC	1,010.52
2/10	CARA SHEPHARD	60.00
2/10	CAROLINA VASQUEZ	31.58
2/10	CAROLINE TURNBULL	100.00
2/10	CASHWAY WEST, INC.	32.99
2/10	CASHWAY WEST, INC.	61.92
2/10	CATHERINE MCLEOD	27.61
2/10	CDW-G	26,490.67
2/10	CELESTE POTTER	81.88
2/10	CHARLES AND LEZIEE CHURCHFIELD	23,472.00
2/10	CHICK-FIL-A UNIVERSITY BLVD ODESSA	440.45
2/10	CIRCLE P RANCH SUPPLY, INC	433.75
2/10	CITY OF ODESSA WATER DEPT	80,561.79
2/10	COCA-COLA SOUTHWEST BEVERAGES LLC	127.18
2/10	COURTNEY HALLCY	450.00
2/10	COURTNEY HALLCY	150.00
2/10	COURTNEY M HARGIS	250.00
2/10	CRYSTAL HERNANDEZ	30.53
2/10	CRYSTAL PENA	8.51
2/10	CULLIGAN WATER CONDITIONING OF WEST TEXAS	551.70
2/10	CUSTOM WHOLESALE SUPPLY INC	4.50
2/10	CYNTHIA GONZALEZ	15.53
2/10	DAWN WESTBY GARCIA	149.00
2/10	DAXWELL	10,023.69
2/10	DEAN GARZA	856.00

2/10	DEAN GARZA	440.00
2/10	DELESA STYLES	23.00
2/10	DOAK HUDDLESTON	325.00
2/10	DOAK HUDDLESTON	900.00
2/10	DOAK HUDDLESTON	315.00
2/10	DOMINO'S PIZZA	30.00
2/10	DORI LAINE BUTTS	24.58
2/10	DOUGHBOY'S CAFE	297.75
2/10	ECTOR SUCCESS ACADEMY NETWORK	167,045.25
2/10	EDGAR A. LAZCANO	175.00
2/10	ED PRICE	587.90
2/10	ELIZABETH AVILA	350.00
2/10	ELIZABETH QUINTELA	55.55
2/10	ELSA ENRIQUEZ	78.93
2/10	ELUMA LLC	73,265.81
2/10	FERGUSON FACILITIES SUPPLY	3,860.03
2/10	FIRST FINANCIAL ADMINISTRATORS	7,012.26
2/10	FIRST FINANCIAL ADMINISTRATORS	8,970.99
2/10	FIRST FINANCIAL ADMINISTRATORS	17,406.65
2/10	FIRST FINANCIAL ADMINISTRATORS	102,985.64
2/10	FIRST FINANCIAL CAPITAL CORP	2,750.00
2/10	G H DAIRY	30,254.26
2/10	GARDENDALE WATER CO	430.00
2/10	GARY WEATHERFORD	219.57
2/10	GRAINGER	989.35
2/10	GREENWOOD ISD	400.00
2/10	HURT EXTERMINATING	60,604.00
2/10	HAYLEY OLSON	225.00
2/10	HOUSTON ISD	6,022.02
2/10	HUMBERTO HERNANDEZ JR.	540.00
2/10	IMAGERY GRAPHIC SYSTEMS	875.93
2/10	INDUSTRIAL COMMUNICATIONS	1,640.00
2/10	INTERNATIONAL ASSURANCE	60,592.56
2/10	JD PALATINE LLC	64.50
2/10	JOHN'S SALES & SERVICE	1,255.45
2/10	JORDAN FREEMAN	80.00
2/10	JOSE L DIAZ	199.00
2/10	JSA ARCHITECTS, INC.	17,395.20
2/10	JULIA KELTON	13.55
2/10	KARA ROSENBLATT	2,500.00
2/10	KATELYN WATTS	175.00
2/10	KAY'S EMBLEMS INC	4,299.00
2/10	KEVIN D. BALLARD INC	2,174.33
2/10	KIRK THURMAN	200.00
2/10	L&C SAFETY INC	13,133.40
2/10	LABATT FOOD SERVICE	85,211.80
2/10	LAMAR COMPANIES	2,000.00

2/10	LINDSEY BALDERAZ	1,300.00
2/10	LISA MUSICK	60.00
2/10	LUBBOCK ISD	300.00
2/10	LUNCH MONY, INC.	145.61
2/10	MABEL MORALES	60.76
2/10	MARGARET U. RODRIGUEZ	29.79
2/10	MARINA BERRY	40.26
2/10	MARISSA DAWN KING	75.67
2/10	MARIVEL CORRALES	21.05
2/10	MARK KNOX FLOWERS	57.32
2/10	MARK VARELA	200.00
2/10	MCGRAW - HILL SCHOOL	2,549.70
2/10	MCGRAW - HILL SCHOOL	2,970.00
2/10	MCGRAW - HILL SCHOOL	5,820.83
2/10	MEGAN RITTER	22.94
2/10	MELINA RENTERIA	31.57
2/10	MELISSA COOPER	43.59
2/10	MELVA V. CARDENAS	1,250.00
2/10	MEREDITH SORTOR	350.00
2/10	N J MALIN & ASSOCIATES LLC	875.00
2/10	N-TUNE MUSIC & SOUND INC	3,043.89
2/10	NANCY COOK	32.26
2/10	NASCO EDUCATION LLC	2,603.27
2/10	NIMBUS DRINKING WATER SYSTEMS	460.00
2/10	NOHEMI YBARRA	71.74
2/10	NWEA	175.00
2/10	ODESSA COUNTRY CLUB	1,323.00
2/10	OFFICEWISE COMMERCIAL INTERIORS LLC	11,440.20
2/10	CINDY WIEBUSCH	200.00
2/10	DIANE TEBBETTS	159.75
2/10	KIMBERLY JIMENEZ	20.00
2/10	KIMBERLY JIMENEZ	23.50
2/10	KIMBERLY JIMENEZ	5.50
2/10	LAUREN REED	285.00
2/10	MARIA GONZALEZ	49.26
2/10	SARA AGUILERA	60.00
2/10	PABLO DAVILA	350.00
2/10	PENSKE COMMERCIAL VEHICLES US LLC	10.47
2/10	PERMIAN BASIN MATERIALS, LLC	2,702.44
2/10	PERMIAN MOVERS, INC.	542.50
2/10	PETROLEUM TRADERS CORPORATION	17,712.08
2/10	RACHEL PENA	300.00
2/10	RACHEL PENA	375.00
2/10	RAQUEL CARRASCO	375.00
2/10	REBECCA MILLETT	60.40
2/10	REGION 18 EDUCATION SERVICE CENTER	11,391.26
2/10	REGION 20 EDUCATION SERVICE CENTER	525.00

2/10	RHONDA LONG	39.59
2/10	RICARDO SANTIAGO	300.00
2/10	RICHARDS INVESTMENTS INC	3,431.18
2/10	RIGO NUNEZ	2.97
2/10	RIGO NUNEZ	24.70
2/10	ROBIN GARCIA	40.58
2/10	RODNEY CHARLES ROMAN	90.00
2/10	ROMINA DIMOCK	60.00
2/10	RYAN JACKSON	300.00
2/10	SAM'S CLUB DIRECT	2,176.44
2/10	SAM'S CLUB DIRECT	3,018.11
2/10	SARAH R AGUIRRE	24.32
2/10	SEESAW LEARNING	229.20
2/10	SEWELL FORD INC	230.06
2/10	SHANNON CRISWELL	83.05
2/10	SHARON STORY	160.00
2/10	SHELBYE HILL	550.00
2/10	SHERWIN WILLIAMS	112.25
2/10	PINNACLE PROPANE LLC	58.00
2/10	SILSBEE FORD	42,262.00
2/10	SOCORRO RODRIGUEZ	35.84
2/10	SONIA ROCHA	18.92
2/10	SOUTHERN HVAC & PLUMBING	11,334.65
2/10	STEPHANIE EVANS	1.34
2/10	STEPHANIE L CARTER	350.00
2/10	STONE TOWER GRAFIX	5,338.00
2/10	STUDIES WEEKLY INC.	29.95
2/10	SYSCO USA, INC	8,229.60
2/10	TERESA PORATH	111.95
2/10	TEST PREP SEMINARS LLC.	2,636.00
2/10	TACSAP	199.00
2/10	TEXAS EXCAVATION SAFETY SYSTEM, INC.	4.75
2/10	TEXAS HIGH SCHOOL POWERLIFTING	75.00
2/10	TEXAS TECH UNIVERSITY	100.00
2/10	TIFFANY DUNLAP	350.00
2/10	TIM MCMEANS	150.00
2/10	TINA BIZZELL	71.87
2/10	TINA CARO	100.00
2/10	TRACI AVILA	11.90
2/10	TRACI AVILA	24.86
2/10	TRELLIS COMPANY	391.31
2/10	TRIPLE BLADE & STEEL, INC	891.00
2/10	TRIPLE TREATS ODESSA INC	79.00
2/10	UIL MUSIC REGION 6	500.00
2/10	UIL MUSIC REGION 6	500.00
2/10	UIL MUSIC REGION 6	500.00
2/10	UIL MUSIC REGION 6	500.00

2/10	UNITED PARCEL SERVICE INC	139.56
2/10	THE UNIVERSITY OF TEXAS AT AUSTIN	12,000.00
2/10	THE UNIVERSITY OF TEXAS AT AUSTIN	1,000.00
2/10	VAN JASON VALENZUELA	700.00
2/10	VANCE WASHINGTON	570.00
2/10	WAGNER SUPPLY COMPANY INC	11,522.47
2/10	WALSH GALLEGOS TREVINO RUSSO & KYLE P.C.	176.00
2/10	WATSON TRUCK & SUPPLY	536.87
2/10	XEROX CORPORATION	25,076.82
2/10	ZSPACE INC	282.19
2/10	ZULEMA PALOMINO	51.41
	TOTAL NUMBER OF CHECKS WRITTEN FOR DISTRICT	805
	TOTAL AMOUNT WRITTEN FOR DISTRICT	\$ 9,616,387.56



REQUEST FOR APPROVAL OF ACCEPTANCE OF DONATIONS OVER \$10K

Ector County ISD is requesting approval to receive the following donations greater than \$10,000.

- a. \$10,000 from the Hermine Hemphill Foundation for supplies and services for students in need. The funds will be accounted for in a 199 fund.
- b. \$50,000 from the Moody Foundation designated for the SpaceX program to help bridge the digital divide for 135 families. The funds will be accounted for in a 199 fund.

12/16/2020

Please deposit the check from the Hermine Hemphill Foundation in the amount of \$10,000 to
199-11-6399-00-856-11.

Thanks

A handwritten signature in black ink, appearing to read "Scott Randolph", with a long horizontal flourish extending to the right.

Scott Randolph

Celeste Potter
Director of Development/Education Foundation
(432) 456.7059
Celeste.Potter@ectorcountysd.org



MEMO

TO: Albessa Chavez, Finance

Date: January 25, 2021

RE: Donation

Message:

Please find enclosed check# 17009438 from the Moody Foundation in the amount of \$50,000.00. These funds are designated for the SpaceX program run by Dr. Kellie Wilks to access starlink satellite internet technology to help bridge the digital divide for 135 families.

To ensure reporting requirements are met, please advise once these funds have been expended as required in the grant agreement from Moody Foundation.

Donation form has been sent to Deborah Ottmers for approval.

OUR students & THE future



PRESENTATION AND DISCUSSION OF SCHOOL ACTION FUND SCHOOL RESTART

ECISD is committed to taking bold action to improve student outcomes at campuses across the District. The Texas Education Agency awarded ECISD School Action Fund Grants for two schools to be Restart Campuses. The purpose of the School Action Fund is to assist and support districts in planning and implementation of a school action in Title I comprehensive or targeted schools. This restart provides an opportunity for these campuses to create new and improved learning environments that substantially increase student achievement. A Technical assistance provider with a strong track record of developing and implementing school actions, *Best in Class*, has been selected and rigorously vetted by TEA to partner with ECISD for the restart process.

Mrs. Alicia Press, Executive Director for Leadership, will make a brief presentation to the Board.



PRESENTATION AND DISCUSSION OF BONHAM MIDDLE SCHOOL UPDATE

Executive Directors of Leadership and Campus Principal will provide a presentation and update on Bonham Middle School.



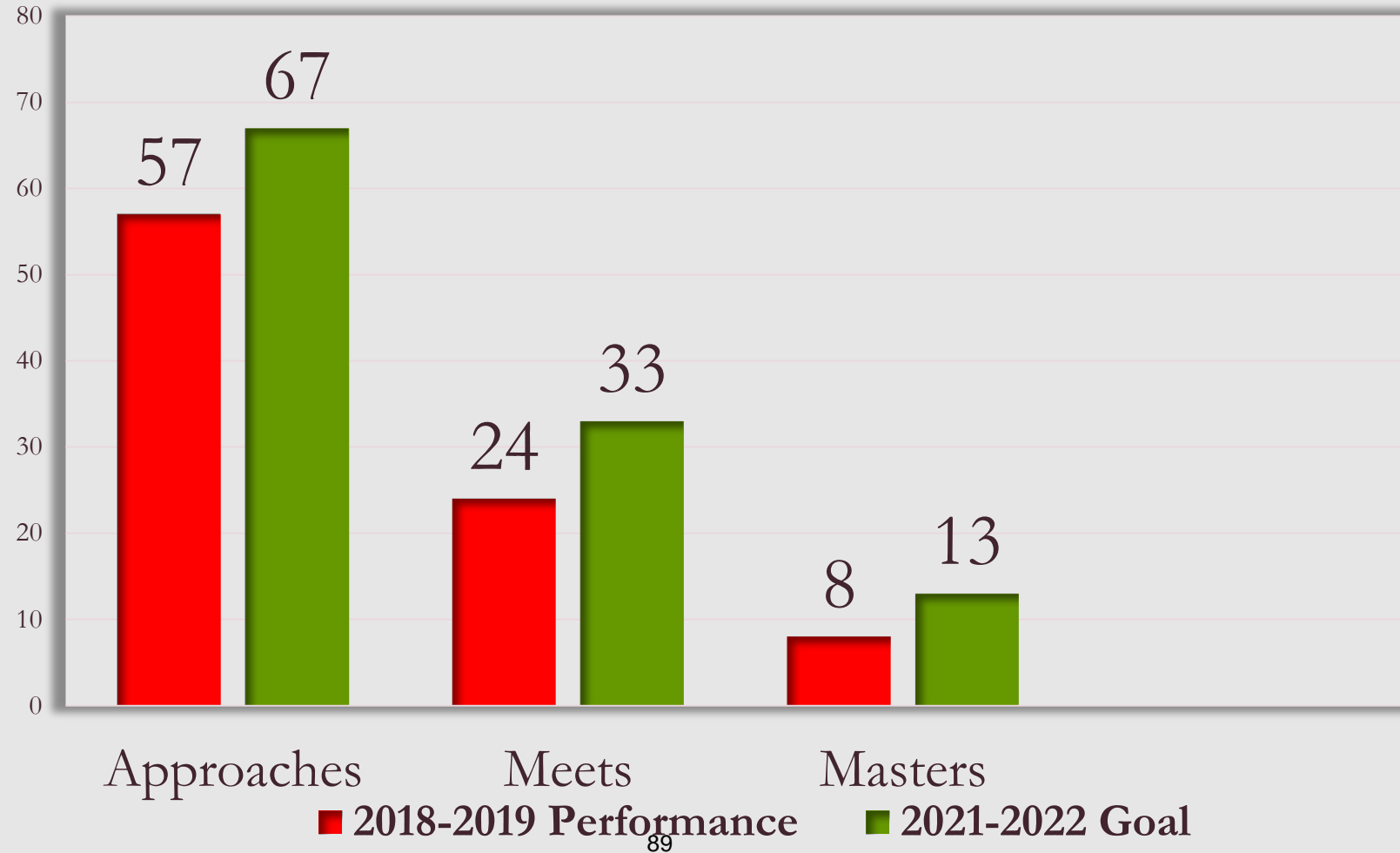
BONHAM MIDDLE SCHOOL TURNAROUND PLAN

Historical Perspective

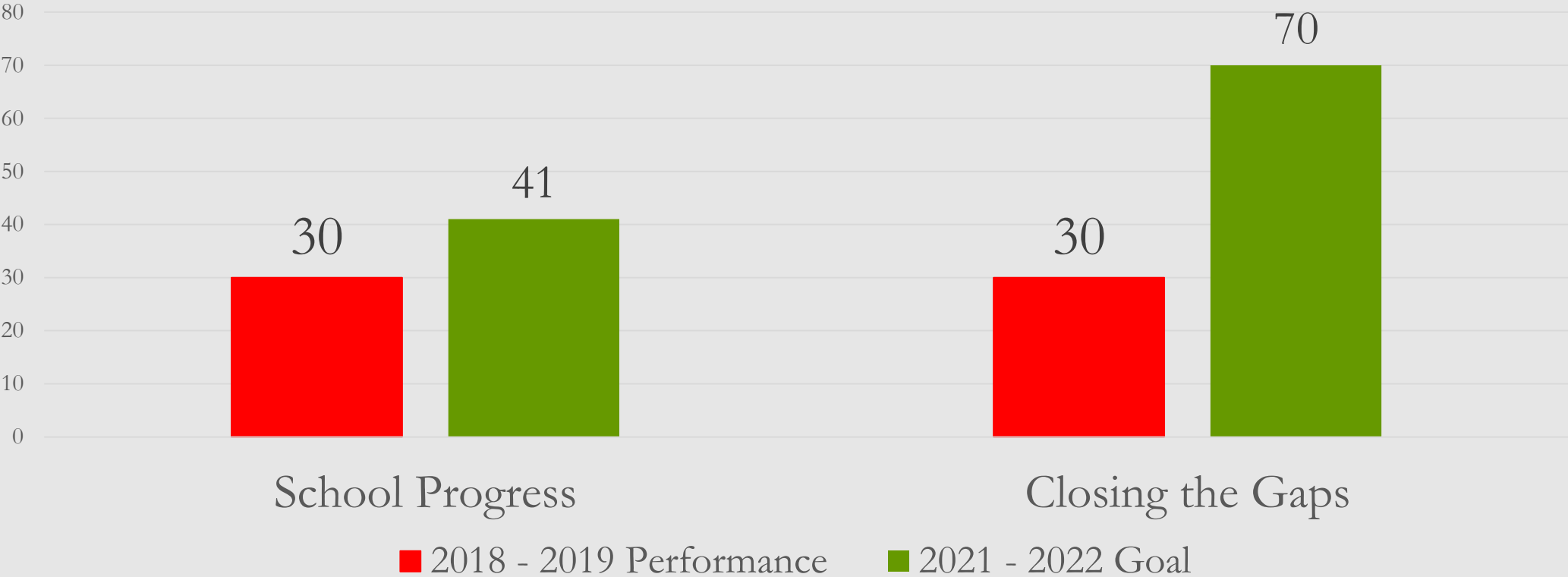
School Year	Texas Education Accountability Rating
2015-2016	Improvement Required
2016-2017	Improvement Required
2017-2018	Improvement Required
2018-2019	“F”
2019-2020	“Not Rated”

Goals

Student Achievement



Goals



Overview

Strategic Staffing

- Strong Leadership
- Reorganize
- Competitive Compensation
- Opportunity Culture
- Prioritize Hiring
- Expand Recruitment Reach

Professional Development

- 10 Additional Days for Admin and Tested Teachers
- Targeted Professional Development (Relay, Scripting Lessons, PLC Process, Classroom design, Technology Tools)
- Continue protected time into the master schedule for PLCs

Extended Day

- Begin earlier and end later
- 90-minute blocks for 8th grader in ELAR and math
- Provide intervention and extension during class time
- High Dosage Tutoring
- Students will track their data and set goals

Summer Learning

- Target 5th graders
- Rising 7th and 8th graders who do not obtain "Meets"
- Accelerated instruction in Math and ELAR
- Compensate Teachers and administrators

How will we measure Bonham's effectiveness?

Student Achievement Outcomes

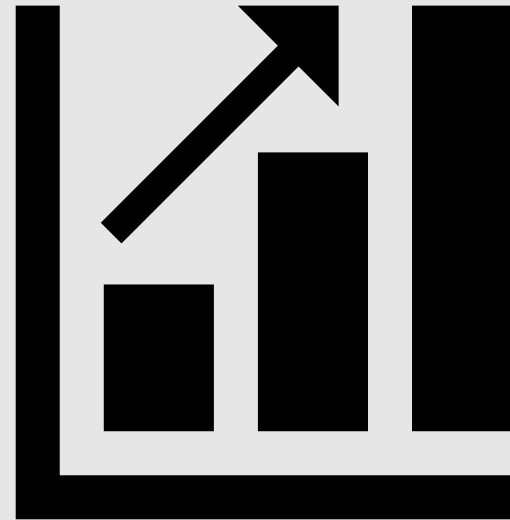
- MAP – Measure of Academic Progress
- STAAR
- Short-Cycle Assessments
- Practice STAAR

Student Surveys

- Panorama

Teacher Performance

- Evaluate T-TESS data (Texas Teacher Evaluation & Support System)





STRATEGIC STAFFING

Effective, Well-Supported Teachers and Administrators

Key Contributors:

- Opportunity Culture – Staffing Design
- Recruit effective staff members
- Teacher Profile – Competency Based interviews
- Add additional staff in 8th grade
- Competitive compensation
- Highly effective leaders



PROFESSIONAL DEVELOPMENT

9

Professional Development

Teachers and admin will return 10-days earlier in the summer

PLC – Professional Learning Community

DDI – Data Driven Instruction

- Know and Show
- Lesson scripting
- Exemplars
- Aggressive Monitoring
- Student data trackers and goal setting

Classroom and Lesson Design

- Systemically analyze data to group students according to needs
- Prescribed lesson design with tight transitions

Special Populations

- English Learners
- Special Education
- Student groups

Parent Information Sessions

6th Grade Planning – 2 days early



EXTENDED DAY

11

Extended Day



- Begin the school day earlier and end later
- Build the next tier of instruction into the class period
- Students will be assigned and grouped based on daily data
- Teaming model for 6th grade
- High Dosage Tutoring
- Double block 8th grade Math and ELAR
- Researching options that will allow us to maximize instruction, meet SEL needs and close gaps/extend learning.



SUMMER LEARNING

13

Summer Learning at Bonham

Staffing

- Hiring to be conducted by Bonham principal
 - 1 Principal
 - 1 Clerk
 - 1 Counselor
 - Teachers (ratio 1:20, determined by need)
 - 3 special education for inclusion support

Focus

- Accelerated Instruction
- Students whose data suggests they are below grade-level

Structure

- Rising 7th and rising 8th grade students only
- Only Bonham students, therefore another middle school will service ECISD students
- Provide quality incentives

Compensation

- Teachers and administrators will be compensated for teaching summer school at Bonham



SOCIAL EMOTIONAL LEARNING

15

Positive School Culture



Positive Behavior Incentives
and Supports



Expectations and Accountability
for students and staff



Family and Community
Engagement



Social and Emotional Learning

Social Emotional Learning

Service Saturday

Date	Project
August	Mural/Neighborhood Beautification
September	YMCA
October	Adopt a Highway
November	Food Bank
December	Toys for Tots
January	Read to Elderly (virtual)
March	Art Exhibit
April	5k
May	Momma's Morning Out

Structure

- 1 hour – Imagine Literacy/Imagine Math
- 2 hour – Service project
- Increase sense of belonging and connectedness for students
 - Partner with local organizations
 - Let students coordinate events share ideas

QUESTIONS?





LEGISLATIVE UPDATE

Dr. Scott Muri, Superintendent of Schools will provide a Legislative update.



TO: Board of Trustees
FROM: Staci Ashley, Executive Director of Human Resources
SUBJECT: Request for Approval of 2021-2022 Contract Renewals for Administrators
Pay Grade 6-12
DATE: February 16, 2021

It is the recommendation of the administration that the contracts for the following personnel be renewed for the 2021-2022 school year.

Administrative Recommendation:
Approval of Administrative Contracts for 2021-2022



INFORMATION ITEMS

- Financials
- Information Report for February 2021
- Purchasing Report
- Routine Personnel Report

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ECTOR COUNTY ISD, TX
GENERAL FUND YTD BUDGET REPORT
DECEMBER 31, 2020

P 1
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FOR 2021 06

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
199 LOCAL MAINTENANCE							
00 GENERAL LEDGER AND REVENUE	-307,129,000	-1,557,955	-308,686,955	-162,300,373.67	19,202.15	-146,405,783.48	52.6%
11 INSTRUCTION	184,054,708	-4,280,776	179,773,932	69,477,226.10	80,980,293.47	29,316,412.43	83.7%
12 INSTRUCTIONAL RES & MEDIA SERV	2,665,093	0	2,665,093	1,007,966.03	1,226,445.45	430,681.52	83.8%
13 CURRICULUM & STAFF DEVELOPMENT	6,385,873	455,139	6,841,012	2,275,513.78	1,845,089.38	2,720,408.84	60.2%
21 INSTRUCTIONAL LEADERSHIP	6,314,483	110,863	6,425,346	2,851,762.71	2,497,635.80	1,075,947.49	83.3%
23 SCHOOL LEADERSHIP	20,325,522	801,857	21,127,379	10,125,036.46	11,064,408.52	-62,065.98	100.3%
31 GUID, COUNS & EVALUATION SERVS	11,231,935	-65,090	11,166,845	5,499,079.26	5,823,751.51	-155,985.77	101.4%
32 SOCIAL WORK SERVICES	919,660	3,420	923,080	297,155.12	668,319.43	-42,394.55	104.6%
33 HEALTH SERVICES	2,638,775	50,956	2,689,731	1,204,491.91	1,380,023.24	105,215.85	96.1%
34 STUDENT TRANSPORTATION	10,017,309	-1,047,690	8,969,619	2,937,212.42	4,109,501.70	1,922,904.88	78.6%
35 FOOD SERVICE	86,512	0	86,512	48,260.32	.00	38,251.68	55.8%
36 CO/EXTRACURRICULAR ACTIVITIES	6,148,134	12,987	6,161,121	2,366,186.02	1,727,225.33	2,067,709.65	66.4%
41 GENERAL ADMINISTRATION	8,564,766	185,328	8,750,094	4,333,008.85	3,303,395.58	1,113,689.57	87.3%
51 FACILITIES MAINT & OPERATIONS	33,584,867	4,646,082	38,230,949	17,765,129.58	13,096,227.05	7,369,592.37	80.7%
52 SECURITY & MONITORING SERVICES	3,256,239	800	3,257,039	1,545,619.17	1,063,605.13	647,814.70	80.1%
53 DATA PROCESSING SERVICES	7,170,304	13,322,079	20,492,383	16,128,384.18	4,284,223.64	79,775.18	99.6%
61 COMMUNITY SERVICES	1,374,337	0	1,374,337	657,396.37	615,167.07	101,773.56	92.6%
71 DEBT SERVICE	500,000	0	500,000	481,389.00	.00	18,611.00	96.3%
81 FACILITIES ACQUISITION & CONST	15,000	0	15,000	14,300.00	.00	700.00	95.3%
99 INTERGOVERNMENTAL CHARGES	1,875,483	45,000	1,920,483	926,942.75	993,540.25	.00	100.0%
TOTAL LOCAL MAINTENANCE	0	12,683,000	12,683,000	-22,358,313.64	134,698,054.70	-99,656,741.06	885.8%
TOTAL REVENUES	-307,129,000	-1,557,955	-308,686,955	-162,300,373.67	19,202.15	-146,405,783.48	
TOTAL EXPENSES	307,129,000	14,240,955	321,369,955	139,942,060.03	134,678,852.55	46,749,042.42	
GRAND TOTAL	0	12,683,000	12,683,000	-22,358,313.64	134,698,054.70	-99,656,741.06	885.8%

** END OF REPORT - Generated by VALENZUELA, UVALDINA **

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ECTOR COUNTY ISD, TX
FOOD SERVICE FUND YTD BUDGET REPORT
DECEMBER 31, 2020

P 1
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FOR 2021 06

	ORIGINAL APPROP	TRNFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
240 FOOD SERVICE							
00 GENERAL LEDGER AND REVENUE	-17,914,000	0	-17,914,000	-995,799.34	.00	-16,918,200.66	5.6%
35 FOOD SERVICE	17,479,332	0	17,479,332	6,331,875.87	5,134,402.80	6,013,053.33	65.6%
51 FACILITIES MAINT & OPERATIONS	434,668	0	434,668	64,396.59	58,261.48	312,009.93	28.2%
TOTAL FOOD SERVICE	0	0	0	5,400,473.12	5,192,664.28	-10,593,137.40	100.0%
TOTAL REVENUES	-17,914,000	0	-17,914,000	-995,799.34	.00	-16,918,200.66	
TOTAL EXPENSES	17,914,000	0	17,914,000	6,396,272.46	5,192,664.28	6,325,063.26	
GRAND TOTAL	0	0	0	5,400,473.12	5,192,664.28	-10,593,137.40	100.0%

** END OF REPORT - Generated by VALENZUELA, UVALDINA **

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ECTOR COUNTY ISD, TX
DEBT SERVICE FUND YTD BUDGET REPORT
DECEMBER 31, 2020

P 1
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FOR 2021 06

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
511 DEBT SERVICE FUND							
00 GENERAL LEDGER AND REVENUE	-17,442,331	0	-17,442,331	-5,871,281.80	.00	-11,571,049.20	33.7%
71 DEBT SERVICE	13,059,794	0	13,059,794	9,659,984.38	.00	3,399,809.62	74.0%
TOTAL DEBT SERVICE FUND	-4,382,537	0	-4,382,537	3,788,702.58	.00	-8,171,239.58	-86.4%
TOTAL REVENUES	-17,442,331	0	-17,442,331	-5,871,281.80	.00	-11,571,049.20	
TOTAL EXPENSES	13,059,794	0	13,059,794	9,659,984.38	.00	3,399,809.62	
GRAND TOTAL	-4,382,537	0	-4,382,537	3,788,702.58	.00	-8,171,239.58	-86.4%

** END OF REPORT - Generated by VALENZUELA, UVALDINA **

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

MEMORANDUM

TO: Dr. Scott Muri, Superintendent of Schools
FROM: Staci Ashley, Executive Director of Human Resources
RE: Information Report for February 2021
DATE: 2/16/2021

ADDED ADMINISTRATIVE PROFESSIONAL AND STIPEND PAY PLAN

POSITION/GROUP	DUTIES PERFORMED/DAYS	STIPEND/PAY GRADE
COORDINATOR, SCHOOLS OF CHOICE	227	PG5
DIRECTOR OF PLANNING AND SCHOOL CHOICE	227	PG8
SUMMER SCHOOL	COUNSELOR (HIGH SCHOOL ONLY)	\$3,400
SUMMER SCHOOL	BONHAM PRINCIPAL	\$6,600
SUMMER SCHOOL	BONHAM TEACHER	\$5,000
OTHER	STRATEGIC ADMINISTRATOR APPOINTMENT AS DESIGNATED BY THE SUPERINTENDENT	\$1,250-\$7,500

Over \$50,000 Report for January 2021

PO#	PO Date	Vendor Name	Amount	General Comments	1st GL Account	Approval Process	Department	Requestor
21006559	01/04/2021	TEXAS TO GO LLC	\$ 50,000	LT-School Meals Home Delivery Service RFP#21-05SN	240-35-6341-00-974-99	RFP #21-05SN Awarded Vendor	Food Services	Elias Jimenez
21006829	01/11/2021	IRWIN CONSULTING LLC	\$ 58,000	STUDENT HOME CONNECTIVITY/SUPPORT 2021	199-53-6299-38-864-99	Board Approved November 2020	Information Technology	Crystal Cervants
21006733	01/08/2021	LABSTER INC	\$ 65,000	RFP#21-01-Virtual Science Lab for grades 6-12	199-11-6394-00-851-24	RFP #21-01 Awarded Vendor	Curriculum & Instruction	Sheila Pruitt
21007513	01/28/2021	CDW-G	\$ 71,498	Content Keeper Maintenance /Tech Support 20-21	199-53-6299-38-864-99	National IPA Coop Contract #R160201 & R171001	Information Technology	Jennifer Bakley
21006555	01/04/2021	UNIVERSITY OF VIRGINIA DARDEN SCHOOL FOUNDATION	\$ 72,000	CONSULTING SERVICES - RFP #20-17	199-21-6299-00-889-99	RFP #20-17 Awarded Vendor	Secondary Leadership	Kashunta Thurman
21006516	01/04/2021	PBK ARCHITECTS, INC	\$ 99,000	Develop Educational Specification-REQ #16-02	199-51-6219-00-965-99	RFP #16-02 Awarded Vendor	District Operations	Diana Ornelas
21006543	01/04/2021	METLIFE	\$ 122,584	METLIFE DENTAL	863-00-2153-28-000-00	RFP #20-08 Awarded Vendor	Benefits & Risk Management	Maria Melendez
21007420	01/26/2021	HOUGHTON MIFFLIN HARCOURT PUBLISHING CO	\$ 151,770	RFP #19-08 Math Solutions Do The Math - Feb. 2021	199-13-6299-19-851-24	RFP #19-08 Awarded Vendor	Curriculum & Instruction	Margarita Brooker
21007498	01/27/2021	BENCHMARK EDUCATION COMPANY	\$ 230,575	Soluciones-Intervention Kits-K-2 - Bil/ESL	199-11-6396-00-851-24 199-13-6299-15-851-24	Allied States Coop Contract #18-7283	Curriculum & Instruction	Sheila Pruitt
21006682	01/08/2021	CDW-G	\$ 243,520	MICROSOFT RENEWAL 2020-21	199-11-6497-38-106-32 199-12-6499-38-046-11	National IPA Coop Contract #R160201 & R171001	Information Technology	Crystal Cervants
21006818	01/11/2021	ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC.	\$ 2,315,533	Property & General Liability Insurance	199-51-6425-00-965-99	RFP #19-001 Awarded Vendor	District Operations	Diana Ornelas

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

MEMORANDUM

TO: Dr. Scott Muri, Superintendent of Schools

FROM: Staci Ashley, Executive Director of Human Resources

RE: Routine Personnel Report for January 2021

DATE: 1/29/2021



Elementary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
SONYA AYERS	ELM SPED-SPECIALIZED CLASSROOM	ROSS ELEMENTARY SCHOOL	1/4/2021
REBECCA GOMEZ	PRE-K-KINDER (BIL)	BLACKSHEAR ELEM SCHOOL	1/4/2021
CESAR MORALES MUNOZ	ELM-PE	CAVAZOS ELEM SCHOOL	1/12/2021
CANDICE ROUGEAX	SECOND GRADE (REG)	GONZALES ELEM SCHOOL	1/4/2021
KRISTY WINCHELL	THIRD GRADE (REG)	CAVAZOS ELEM SCHOOL	1/12/2021

Secondary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
CRYSTAL BURGESS	AVID TEACH-SECONDARY	ODESSA COLLEGIATE ACADEMY	1/4/2021

Administrative Level Recommendations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
STEPHEN FROHNHOFER	SCHOOL NUTRITION TECHNOLOGY AD	FOOD SERVICES	1/4/2021
JONEISHA LOPEZ	COUNSELOR, SECONDARY SAS	BONHAM MIDDLE SCHOOL	1/4/2021
ERIN WRIGHT	DIAGNOSTICIAN	SPECIAL EDUCATION	1/13/2021

Elementary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
VANESSA LOPEZ	FOURTH-BILINGUAL	NOEL ELEMENTARY SCHOOL	1/6/2021
DEBRA JONES	SPCLST-ELEMENTARY INSTRUCTIONL	CURRICULUM & INSTRUCTION	1/29/2021
PENNY MONCURE	FOURTH-BILINGUAL	SAM HOUSTON ELEMENTARY	1/28/2021
TANA PETTY	ELEMENTARY DANCE	MILAM ELEMENTARY	1/22/2021
GINNY PERRY	KINDER (REG)	EK DOWNING ELEMENTARY SCHOOL	1/8/2021

Secondary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
CHARLIE ALLEN	MATH	BONHAM MIDDLE SCHOOL	1/15/2021
MINDY ARP	HEALTH SCIENCE	ODESSA HIGH SCHOOL	1/29/2021
CATHERINE JACKSON	MATH	WILSON & YOUNG MIDDLE SCHOOL	1/8/2021

Administrative Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
NONE			