

Agenda of Regular Meeting and Public Hearing on Financial Accountability

The Board of Trustees Ector County Independent School District

A Regular Meeting and Public Hearing on Financial Accountability of the Board of Trustees of Ector County Independent School District will be held October 20, 2020, beginning at 6:00 PM Administration Building Board Room, 802 N. Sam Houston, Odessa, TX 79761.

ECISD is taking steps to protect against the spread of COVID-19 with staff and in our community. All are required to stop at the front desk, have your temperature taken, and answer screening questions prior to accessing building. Visitors are **required** to wear face mask. The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Pledge Allegiance to US and Texas Flags
4. Invocation:
5. Special Presentations:
 - Dr. Stacy Johnson, Dr. Lilia Nájuez and Dr. Corey Seymour accepted to the National Superintendents Academy
 - Governor's Proclamation of Education Human Resources Day
 - Principal Appreciation Month
6. Opening Remarks by Superintendent
7. Public Comment
8. Public Hearing on Financial Accountability
 - A. Public Hearing of District's FIRST (Financial Integrity Rating System of Texas) Report
9. Board Policy
 - A. Discussion of Revisions to TASB Policy ELA(LOCAL) Campus or Program Charters: Partnership Charters.
10. Action Items
 - A. Discussion of and Request for Approval of 2020-2021 Budget Amendment #4
 - B. Discussion of and Request for Approval of Purchases over \$50,000
 - C. Discussion of and Request for Approval of a Waiver From the Requirement of Medical Certification of the Need for Leave Due to COVID-19
 - D. Discussion of and Request for Approval of Teacher Certification Waiver for 2020 - 2021 School Year
 - E. Discussion of and Request for Approval of Revised District Board Goals

11. Consent Agenda
 - A. Request for Approval of Minutes
 - B. Request for Approval of Bills for Payment
 - C. Request for Approval of Memorandum of Understanding and Articulation Agreement between Ector County ISD and Odessa College - Continuing Education Class Offerings
 - D. Request for Approval of Data Sharing Agreement by and Between ECISD and Imagine Learning, Inc.
 - E. Request for Approval of Odessa High School Choir Student Out-of-State Travel to Colorado Springs, Colorado
 - F. Request for Approval of Additional 2020 - 2021 T-TESS Appraisers
12. Report/Discussion Items
 - A. Human Capital Presentation
13. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.]
14. Information Items
 - A. Acknowledgement of Donations
 - B. Financials
 - C. Purchasing Report
 - D. Routine Personnel Report
15. Closing Remarks by Superintendent
16. Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapter D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LLEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on: Friday, October 16, 2020 by 6:00 p.m.

For the Board of Trustees



PUBLIC HEARING OF DISTRICT'S FIRST (FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS) REPORT

A public hearing of the District's FIRST rating for 2018-2019 data along with a management record that includes all of the required information as established by the Commissioner of Education is attached. The public is invited to comment on the report.



**Public Hearing
October 19, 2020**

**Rating Year: 2019-2020
Based on the data from Fiscal Year Ended June 30, 2019**

PASS

A= Superior



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Background and Resources



Financial Integrity Rating System of Texas

The state's school financial accountability rating system, known as the School Financial Integrity Rating System of Texas (FIRST), ensures that Texas public schools are held accountable for the quality of their financial management practices and that they improve those practices. The system is designed to encourage Texas public schools to better manage their financial resources to provide the maximum allocation possible for direct instructional purposes.

Law and Rules

Law: Texas Education Code, Chapter 39, Subchapter D

Commissioner's Rules: 19 Texas Administrative Code, Chapter 109, Subchapter AA, Division 1, Financial Accountability Rating System

Resources:

<https://statutes.capitol.texas.gov/Docs/ED/htm/ED.39.htm#39.081>

[https://texreg.sos.state.tx.us/public/readtac\\$ext.TacPage?sl=R&app=9&p_dir=&p_rloc=&p_tloc=&p_ploc=&pg=1&p_tac=&ti=19&pt=2&ch=109&rl=1001](https://texreg.sos.state.tx.us/public/readtac$ext.TacPage?sl=R&app=9&p_dir=&p_rloc=&p_tloc=&p_ploc=&pg=1&p_tac=&ti=19&pt=2&ch=109&rl=1001)

<https://tea.texas.gov/finance-and-grants/financial-accountability/financial-integrity-rating-system-of-texas-first/financial-integrity-rating-system-of-texas>

ECISD Rating History

Rating	Year	Data	Year	Status	Rating Letter	Rating Category	Rating Score	Notes
2002	2003	2001	2002	Passed	n/a	Superior	n/a	
2003	2004	2002	2003	Passed	n/a	Superior	n/a	
2004	2005	2003	2004	Passed	n/a	Superior	n/a	
2005	2006	2004	2005	Passed	n/a	Superior	n/a	
2006	2007	2005	2006	Passed	n/a	Superior	n/a	
2007	2008	2006	2007	Passed	n/a	Superior	85/90	1, 2
2008	2009	2007	2008	Passed	n/a	Superior	84/90	1, 2
2009	2010	2008	2009	Passed	n/a	Above Standard	75/80	3, 4
2010	2011	2009	2010	Passed	n/a	Superior	75/80	2
2011	2012	2010	2011	Passed	n/a	Superior	70/70	
2012	2013	2011	2012	Passed	n/a	Superior	70/70	
2013	2014	2012	2013	Passed	n/a	Superior	70/70	
2014	2015	2013	2014	Passed	n/a	Pass	30/30	
2015	2016	2014	2015	Failed	F	Substandard	0	5
2016	2017	2015	2016	Passed	A	Superior	98/100	6
2017	2018	2016	2017	Passed	B	Above Standard	80/100	7, 8
2018	2019	2017	2018	Passed	A	Superior	94/100	6, 7
2019	2020	2018	2019	Passed	A	Superior	100	

Notes Not full points on...

- 1 Percent of expenditures on instruction not equal to or greater than 65%
- 2 Investment earnings not greater than \$20 per student
- 3 Material Weakness in Internal Control (noted in annual financial audit report)
- 4 Academic Rating did not exceed Academically Unacceptable
- 5 Non timely payment to TRS or TWC or IRS or other government (IRS-ice storm)
- 6 Days Cash on Hand not sufficient
- 7 Current Assets to Current Liabilities ratio not sufficient
- 8 Revenues did not exceed Expenditures or cash on hand not available

<https://tealprod.tea.state.tx.us/First/forms/Main.aspx>

ECISD Current Rating Details



2019-2020 ▾
 district # ▾
 Select An Option ▾
 Help
 Home



Financial Integrity Rating System of Texas

2019-2020 RATINGS BASED ON SCHOOL YEAR 2018-2019 DATA - DISTRICT STATUS DETAIL

Name: ECTOR COUNTY ISD(068901)	Publication Level 1: 8/6/2020 9:26:37 AM		
Status: Passed	Publication Level 2: 8/6/2020 11:17:34 AM		
Rating: A = Superior	Last Updated: 8/6/2020 11:17:34 AM		
District Score: 100	Passing Score: 60		
#	Indicator Description	Updated	Score
1	Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?	3/30/2020 13:05	Yes
2	Review the AFR for an unmodified opinion and material weaknesses. The school district must pass 2.A to pass this indicator. The school district fails indicator number 2 if it responds "No" to indicator 2.A, or to both indicators 2.A and 2.B.		
2.A	Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)	3/30/2020 13:05	Yes
2.B	Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds? (The AICPA defines material weakness.)	3/30/2020 13:05	Yes
3	Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)	3/30/2020 13:05	Yes
4	Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies?	3/30/2020 13:05	Yes
5	This indicator is not being scored.		
			1 Multiplier Sum
6	Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? (See ranges below.)	3/30/2020 13:05	10
7	Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? (See ranges below.)	3/30/2020 13:05	10
8	Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? If the school district's increase of students in membership over 5 years was 7 percent or more, then the school district passes this indicator. See ranges below.	3/30/2020 13:05	10

9	Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days?	3/30/2020 13:05	10
10	Was the debt service coverage ratio sufficient to meet the required debt service? (See ranges below.)	3/30/2020 13:05	10
11	Was the school district's administrative cost ratio equal to or less than the threshold ratio? (See ranges below.)	3/30/2020 13:05	10
12	Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? (If the student enrollment did not decrease, the school district will automatically pass this indicator.)	3/30/2020 13:05	10
13	Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function?	3/30/2020 13:05	10
14	Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)	3/30/2020 13:05	10
15	Did the school district not receive an adjusted repayment schedule for more than one fiscal year for an over allocation of Foundation School Program (FSP) funds as a result of a financial hardship?	3/30/2020 13:05	10
			100 Weighted Sum
			1 Multiplier Sum
			100 Score

DETERMINATION OF RATING

A.	Did the district answer 'No' to Indicators 1, 3, 4, or 2.A? If so, the school district's rating is F for Substandard Achievement regardless of points earned.	
B.	Determine the rating by the applicable number of points. (Indicators 6-15)	
	A = Superior	90-100
	B = Above Standard	80-89
	C = Meets Standard	60-79
	F = Substandard Achievement	<60
No Rating = A school district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapter H, Chapter 41. No rating will be issued for the school district receiving territory until the third year after the annexation/consolidation.		

Home Page: [Financial Accountability](#) | Send comments or suggestions to FinancialAccountability@tea.texas.gov

[THE TEXAS EDUCATION AGENCY](#)

1701 NORTH CONGRESS AVENUE
AUSTIN, TEXAS, 78701 • (512) 463-9734

State Ratings



Financial Integrity
Rating System of
Texas

OVERALL STATISTICS

2018-2019 STATUS COUNTS

Status	Count	% Total	Enrollment	% Total Enrollment
Passed	1,010	99.02%	5,042,761	98.99%
Failed	10	0.98%	51,408	1.01%
Total	1,020	100.00%	5,094,169	100.00%

2018-2019 RATING COUNTS

Ratings	Count	% Total	Enrollment	% Total Enrollment
A = Superior	895	87.75%	4,808,043	94.38%
B = Above Standard	82	8.04%	181,947	3.57%
C = Meets Standard	33	3.24%	52,771	1.04%
F = Substandard Achievement	10	0.98%	51,408	1.01%
Total	1,020	100.00%	5,094,169	100.00%

2018-2019 ANSWERS BY INDICATOR

Indicator	Yes	No	10	8	6	4	2	0	Total
1	1019	1	x	x	x	x	x	x	1020
2.A	1018	2	x	x	x	x	x	x	1020
2.B	974	46	x	x	x	x	x	x	1020
3	1017	3	x	x	x	x	x	x	1020
4	1014	6	x	x	x	x	x	x	1020
6	x	x	896	40	27	24	17	16	1020
7	x	x	834	93	54	17	14	8	1020
8	x	x	832	95	63	22	5	3	1020
9	x	x	997	x	x	x	x	23	1020
10	x	x	922	6	5	15	7	65	1020
11	x	x	774	154	62	19	2	9	1020
12	x	x	996	x	x	x	x	24	1020
13	x	x	1009	x	x	x	x	11	1020
14	x	x	981	x	x	x	x	39	1020
15	x	x	1020	x	x	x	x	x	1020

**2018-2019
ALL RESULTS
BY
INDICATOR**

Indicator	Result	Count	% of Districts	Enrollment	% Total Enrollment
1	Yes	1019	99.90%	5093791	99.99%
	No	1	0.10%	378	0.01%
2.A	Yes	1018	99.80%	5093147	99.98%
	No	2	0.20%	1022	0.02%
2.B	Yes	974	95.49%	4776730	93.77%
	No	46	4.51%	317439	6.23%
3	Yes	1017	99.71%	5090946	99.94%
	No	3	0.29%	3223	0.06%
4	Yes	1014	99.41%	5048187	99.10%
	No	6	0.59%	45982	0.90%
6	10	896	87.84%	4629662	90.88%
	8	40	3.92%	155168	3.05%
	6	27	2.65%	117987	2.32%
	4	24	2.35%	131722	2.59%
	2	17	1.67%	37743	0.74%
	0	16	1.57%	21887	0.43%
	7	10	834	81.76%	3783798
8	8	93	9.12%	687119	13.49%
	6	54	5.29%	479989	9.42%
	4	17	1.67%	99650	1.96%
	2	14	1.37%	34548	0.68%
	0	8	0.78%	9065	0.18%
8	10	832	81.57%	3214684	63.11%
	8	95	9.31%	816911	16.04%
	6	63	6.18%	719329	14.12%
	4	22	2.16%	305865	6.00%
	2	5	0.49%	24348	0.48%
	0	3	0.29%	13032	0.26%
9	10	997	97.75%	5047714	99.09%
	0	23	2.25%	46455	0.91%
10	10	922	90.39%	4894161	96.07%
	8	6	0.59%	10957	0.22%
	6	5	0.49%	22545	0.44%
	4	15	1.47%	45621	0.90%
	2	7	0.69%	39537	0.78%
11	0	65	6.37%	81348	1.60%
	10	774	75.88%	4380103	85.98%
	8	154	15.10%	530846	10.42%
	6	62	6.08%	165916	3.26%
	4	19	1.86%	14147	0.28%
	2	2	0.20%	890	0.02%
12	0	9	0.88%	2267	0.04%
	10	996	97.65%	5080477	99.73%
	0	24	2.35%	13692	0.27%
13	10	1009	98.92%	5084703	99.81%
	0	11	1.08%	9466	0.19%
14	10	981	96.18%	5052629	99.18%
	0	39	3.82%	41540	0.82%
15	10	1020	100.00%	5094169	100.00%

Report of Expenditures and Disclosures

Total Reimbursements: Less than \$70,000
 Other Disclosures: none to report

Ector County ISD
 School FIRST Annual Financial Management Report
 Required Disclosures
 Presentation Year: 2020-21
 Rating Year: 2019-20
 Data Year: 2018-19

Superintendent's Current Employment Contract

A copy of the superintendent's current employment contract at the time of the School FIRST hearing is to be provided. In lieu of publication in the annual School FIRST financial management report, the school district may choose to publish the superintendent's employment contract on the school district's Internet site.

If published on the Internet, the contract is to remain accessible for twelve months. **ON WEB SITE** <https://www.ectorcountyisd.org/Page/310>

Reimbursements Received by the Superintendent and Board Members

For the Twelve-Month Period
 Ended June 30, 2019

Description of Reimbursements	T. Crowe	J. Nelson	S. Muri	C. Gregg	D. Abalos	D. Smith	D. Woodall	S. Brown	T. Hawkins	R. Beaty	N. Minyard
	Superintendent	Superintendent	Superintendent	Board Member 1	Board Member 2	Board Member 3	Board Member 4	Board Member 5	Board Member 6	Board Member 6	Board Member 7
Meals	\$0.00	\$842.00	\$0.00	\$2,640.05	\$2,549.00	\$1,330.00	\$781.00	\$2,852.66	\$0.00	\$122.00	\$1,286.00
Lodging	\$0.00	\$3,080.44	\$0.00	\$4,007.78	\$3,633.70	\$2,288.00	\$2,125.67	\$4,321.34	\$0.00	\$0.00	\$1,842.06
Transportation	\$0.00	\$5,287.91	\$0.00	\$4,889.58	\$3,174.55	\$1,856.64	\$780.18	\$4,057.31	\$0.00	\$0.00	\$1,818.24
Motor Fuel											
Other	\$0.00	\$106.67	\$50.42	\$3,462.62	\$3,041.15	\$2,229.00	\$1,938.41	\$2,065.52	\$425.00	\$0.00	\$1,311.88
Total	\$0.00	\$9,317.02	\$50.42	\$14,700.04	\$12,398.40	\$7,706.64	\$5,623.24	\$13,096.73	\$425.00	\$122.00	\$6,258.18

All "reimbursements" expenses, regardless of the manner of payment, including direct pay, credit card, cash, and purchase order are to be reported. Items to be reported per category include:
 Meals – Meals consumed out of town, and in-district meals at area restaurants (outside of board meetings, excludes catered board meeting meals).
 Lodging - Hotel charges.
 Transportation - Airfare, car rental (can include fuel on rental, taxis, mileage reimbursements, leased cars, parking and tolls).
 Motor fuel – Gasoline.
 Other - Registration fees, telephone/cell phone, internet service, fax machine, and other reimbursements (or on-behalf of) to the superintendent and board member not defined above.

Outside Compensation and/or Fees Received by the Superintendent for Professional Consulting and/or Other Personal Services

For the Twelve-Month Period
 Ended June 30, 2019

Name(s) of Entity(ies)	Amount Received
n/a	\$0.00
Total	\$0.00

Compensation does not include business revenues from the superintendent's livestock or agricultural-based activities on a ranch or farm. Report gross amount received (do not deduct business expenses from gross revenues). Revenues generated from a family business that have no relationship to school district business are not to be disclosed.

Gifts Received by Executive Officers and Board Members (and First Degree Relatives, if any) (gifts that had an economic value of \$250 or more in the aggregate in the fiscal year)

NONE
 For the Twelve-Month Period
 Ended June 30, 2019

	Superintendent	Board Member 1	Board Member 2	Board Member 3	Board Member 4	Board Member 5	Board Member 6	Board Member 6	Board Member 7
Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Note - An executive officer is defined as the superintendent, unless the board of trustees or the district administration names additional staff under this classification for local officials.

Business Transactions Between School District and Board Members

NONE
 For the Twelve-Month Period
 Ended June 30, 2019

Amounts	Board Member 1	Board Member 2	Board Member 3	Board Member 4	Board Member 5	Board Member 6	Board Member 6	Board Member 7
Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Note - The summary amounts reported under this disclosure are not to duplicate the items disclosed in the summary schedule of reimbursements received by board members.



Ector County ISD Schools FIRST Public Hearing

Background and Resources



Financial Integrity Rating System of Texas

The state's school financial accountability rating system, known as the School Financial Integrity Rating System of Texas (FIRST), ensures that Texas public schools are held accountable for the quality of their financial management practices and that they improve those practices. The system is designed to encourage Texas public schools to better manage their financial resources to provide the maximum allocation possible for direct instructional purposes.

Law and Rules

Law: Texas Education Code, Chapter 39, Subchapter D

Commissioner's Rules: 19 Texas Administrative Code, Chapter 109, Subchapter AA, Division 1, Financial Accountability Rating System

Resources:

<https://statutes.capitol.texas.gov/Docs/ED/htm/ED.39.htm#39.081>

[https://texreg.sos.state.tx.us/public/readtac\\$ext.TacPage?sl=R&app=9&p_dir=&p_rloc=&p_tloc=&p_ploc=&pg=1&p_tac=&ti=19&pt=2&ch=109&rl=1001](https://texreg.sos.state.tx.us/public/readtac$ext.TacPage?sl=R&app=9&p_dir=&p_rloc=&p_tloc=&p_ploc=&pg=1&p_tac=&ti=19&pt=2&ch=109&rl=1001)

<https://tea.texas.gov/finance-and-grants/financial-accountability/financial-integrity-rating-system-of-texas-first/financial-integrity-rating-system-of-texas>

ECISD Rating History

- History is provided on page 3
- Ratings began in 2002/03
- Current rating presented in Oct 2020
 - Rating for 2019/2020
 - Based on 2018/2019 data

PASSED

Superior

A

ECISD Current Rating Details

- Current rating details are provided on pages 4 and 5
- Number of Indicators: 15
- Maximum score: 100
- ECISD Score: 100

- Benchmark with state ratings is provided on page 6 and 7

ECISD Report of Expenditures and Disclosures

- Required Disclosures on page 8
- Superintendent Contract posted on ECISD website
- Reimbursements/payments for Superintendent and Board totaled less than \$70,000
- There was no outside compensation received by the Superintendent for Professional Services
- There were no gifts greater than \$250 received by the Executive Officers and Board Members and relatives
- There were no business transactions between ECISD and board members



Ector County ISD Schools FIRST Public Hearing



DISCUSSION OF REVISIONS TO TASB POLICY ELA(LOCAL) CAMPUS OR PROGRAM CHARTERS: PARTNERSHIP CHARTERS

Every Texas school district has the authority to authorize charter schools under Texas Education Code (TEC) Chapter 12, Subchapter C. Approved partnerships may receive additional state funding, and schools with an overall F rating in the 2018-19 accountability rating system are eligible to receive a two-year exemption from specific accountability interventions.

After review with TASB Legal and in collaboration with TEA, we have cleaned up some language to be in alignment with the most recent updates to the model policy. There are no significant changes.

+Authorization

To provide quality educational settings for all students and to obtain benefits under Education Code 11.174 and 48.252, the District may establish partnership charters as permitted by law and as described in this policy. The District shall be committed to rigorous decision-making and shall grant campus charters only to applicants that have demonstrated the competence and capacity to succeed in all aspects of the proposed campus charter.

Definitions

Operating Partner

An “operating partner” means a state-authorized open-enrollment campus charter or an eligible entity as defined by law for purposes of contracting to partner with the District to operate a District campus under state law.

Partnership
Program

A “~~p~~-Partnership program” means a District-initiated program established in accordance with state law in which the Board contracts to operate a District campus in partnership with an open-enrollment charter school or other eligible entity as defined by law.

**Compliance with
Law**

A ~~p~~-Partnership program shall comply with all applicable requirements of state law, any applicable grant program requirements, local criteria specified in policy, and the applicable charter performance contract. Campus charters shall comply with all federal and state laws governing such charters and shall be nonsectarian. [See EL(LEGAL)]

Application

Process

In establishing a ~~p~~-Partnership program, the District ~~may~~ shall issue requests for applications designed to identify operating partners best qualified to meet the needs of the District.

The Board shall consider an application if the applicant:

1. Meets the eligibility requirements for a campus charter in accordance with law;
2. Follows the application process established by the District; and
3. Provides assurances to the Board that the applicant will comply with the statutory and District requirements for a campus charter.

The application process shall include:

1. A comprehensive written application; **that provides information about the proposed partner’s academic model, partner board and staff information and qualifications, and any operating or academic performance history of the proposed operator;**
2. A rigorous review of the application by a charter application review committee;

3. A formal recommendation from the review committee to the Superintendent for approval or denial of each application;
4. **A capacity interview with the board and proposed staff of the partner organization;**
5. A formal recommendation from the Superintendent to the Board for approval or denial of each application; and
6. A vote by the Board to approve or deny each application.

Application Exhibits

The district shall utilize the following applications for campus charters:

1. [Insert Board Exhibit Reference – EX: ELA(Exhibit)]

Content

~~An application shall include the following, at a minimum:~~

- ~~1. The purpose and community need for the proposed campus charter;~~
- ~~2. A statement of the proposed campus charter's mission and goals;~~
- ~~3. Identification of the students to be served;~~
- ~~4. The academic plan including educational focus, program, curriculum to be offered, and a description of the proposed school day, calendar, and year;~~
- ~~5. The plan for meeting the needs of students with disabilities, English language learners, and other special populations;~~
- ~~6. The plan for measuring and reporting student achievement and increases in student achievement for all student groups;~~
- ~~7. The financial and business plan, including a proposed five-year operating budget and a contingency budget for lower than expected enrollment;~~
- ~~8. Identification and description, including the expertise and professional backgrounds, of the proposed governing body members and campus leadership;~~
- ~~9. The governance and decision-making plan including governing board structure, campus leadership and management structure, and organization chart;~~
- ~~10. Indications that the proposed governance structure is conducive to sound fiscal and administrative practices and strong, accountable, independent oversight of the campus;~~

- ~~11. Identification and description of any services the proposed campus charter expects to be performed by the District (e.g., transportation, food);~~
- ~~12. The proposed campus charter's leadership roles and responsibilities regarding personnel, the budget, purchasing, program funds, and other areas of management;~~
- ~~13. The campus charter's staffing and employment plan consistent with federal and applicable state guidelines, including due process, employment contract nonrenewal, and termination procedures;~~
- ~~14. Information on the qualifications, experience, recruitment, selection, professional development, and ongoing evaluation of teaching staff to be hired for the campus;~~
- ~~15. The proposed student recruitment, enrollment, and withdrawal processes, and a plan for ensuring equitable access in accordance with law;~~
- ~~16. The student discipline plan and procedures;~~
- ~~17. The petition indicating evidence of support for the approval of a charter as required by law, if applicable; and~~
- ~~18. A pre-operational start-up plan detailing tasks, responsible parties, and a timeline for completion.~~

Review Committee

Composition

The Superintendent shall establish a review committee to conduct a substantive and merit-focused evaluation of each application submitted in accordance with the District's published application procedures.

The review committee shall be composed of **at least three members, including at least one district-District staff member and one external evaluators**, with relevant and diverse expertise.

Conflicts of Interest

A review committee member shall disclose any potential conflict of interest with an applicant.

Review Process

The review committee may:

1. Request additional information or documents from the applicants;
2. Schedule interviews with applicants; or
3. Request that the Board schedule a public hearing to allow applicants an opportunity to present their application and campus plans to the Board and to the community before formal consideration by the Board.

Recommendations	The review committee shall provide to the Superintendent a recommendation for denial or approval of each application based on the District's established criteria. After considering the review committee's recommendation, the Superintendent shall make a formal recommendation to the Board for approval or denial of each application.
Charter Performance Contract	<p>If the Board approves an application, the Board shall execute a written charter performance contract that includes provisions as required by law and establishes the legally binding terms under which the campus charter will operate and be evaluated during the charter term and for renewal.</p> <p>Each charter performance contract shall address the material terms of the campus charter's operation as required by law. Each charter performance contract shall be granted for a period of up to ten years. with a rigorous review every five years.</p>
Standards	<p>In addition to standards required by law, the charter performance contract shall include additional standards established by the Board, including a clear and unambiguous description of the operating partner's authorities, a description of the partner's academic model, the funding structure of the partnership, expectations for academic performance, short-term financial performance, long-term financial stability, and operational and governance performance.</p> <p>The performance standards shall also address expectations for appropriate access, education, support services, and outcomes for students with disabilities.</p>
Oversight and Evaluation Monitoring System	<p>The Board shall implement a comprehensive performance accountability and compliance monitoring system that is aligned with the Board's performance standards and provides the Board with the information necessary to make rigorous, evidence-based decisions regarding charter renewal, revocation, and probation or other interventions. This monitoring system shall be based on and aligned with academic, financial, operational, and governance standards set forth in the charter performance contract.</p> <p>To the extent possible, the Board shall minimize administrative and compliance burdens on campus charters and focus on holding campus charters accountable for outcomes rather than processes.</p>
Data Collection	Campus charters shall provide information and data to the District pursuant to state law and the District's reporting schedule using a state-approved student management system.

	<p>The District shall require each campus charter to report its performance separately and shall hold each campus charter accountable for its performance.</p>
<p>Evaluation and Reports</p>	<p>Annually, the Board shall evaluate each campus charter against the performance standards established by the Board or law.</p> <p>The Board shall communicate evaluation results to the campus charter's governing body and leadership in a written report that summarizes compliance and performance, including areas of strength and improvement. The results of all evaluations shall be made accessible to the public and available on the District website.</p> <p>The Board shall produce for the public an annual report that provides performance data for all the campus charters it oversees, including individual campus performance and overall campus charter performance. The annual report shall at a minimum be posted on the District website.</p>
<p>Campus Charter Autonomy</p>	<p>In accordance with law and the charter performance contract, the Board shall support the operating partner's authority over the campus charter's day-to-day operations and budget.</p> <p>The Board shall recognize the governing board of the campus charter as independent and autonomous from the Board and District, with full authority and accountability for the campus charter's performance and operations.</p>
<p>Conflicts of Interest</p>	<p>The District and the operating partner shall comply with applicable conflict of interest provisions in law.</p>
<p>Intervention</p>	<p>The District shall give timely notice to the campus charter of any violations of the charter performance contract or performance deficiencies justifying formal intervention. The notice shall identify in writing the concerns, and, if applicable, the time frame for remediation. The notice may include additional consequences if any of the concerns are not remedied within the stated timeline.</p> <p>Depending on the severity of the concern or deficiency, the Board may place a campus charter on probation or revoke the charter performance contract, in accordance with the terms of the contract and applicable law.</p>
<p>Probation</p>	<p>The Board may place a campus charter on probation as permitted by law or the charter performance contract, or for failure to meet academic performance standards.</p>
<p>Criteria</p>	
<p>Procedure</p>	<p>In the event of any indication or allegation that a campus charter has committed a violation of law or the charter performance</p>

contract that may warrant probation, the District shall take the following steps:

1. The Superintendent shall investigate the allegations and hold a conference with the chief operating officer and governing body of the campus charter to discuss the allegations.
2. If the Superintendent determines that a violation or mismanagement has occurred, the chief operating officer of the campus charter shall respond to the allegation at the next regularly scheduled Board meeting.
3. The Board shall hear the presentation and take action, if necessary, to place the campus charter on probation. If the Board decides to place the campus charter on probation, it must provide an opportunity for a public hearing as required by law.
4. If a campus charter is placed on probation, the campus charter must take action to remedy the identified violations or underperformance and report on the status of its corrective actions in accordance within the timeline for remediation established by the District.
5. The District shall establish a timeline for monitoring the campus charter's corrective actions and re-evaluating the campus charter's status to determine when the campus may be removed from probation or whether to consider revocation.

Notification

If the District decides to place a charter on probation, the District shall notify the campus charter of the probation in writing. The notice shall include the reasons for the probation and the timeline for monitoring the campus charter's corrective actions and re-evaluating the campus charter's status to determine when the campus may be removed from probation or whether to consider revocation.

Revocation

Criteria

The Board may revoke a campus charter as permitted by law or the charter performance contract for failure to meet performance standards.

The Board shall revoke a campus charter if the District finds clear evidence of a campus charter's persistent or serious underperformance or violation of law, the charter performance contract, or the public trust in a way that imperils students or public funds, including any of the following:

1. Persistent or serious violation of applicable state or federal law;

2. Persistent or serious violation of a provision of the charter performance contract;
3. Persistent or serious failure to meet generally accepted accounting standards for fiscal management;
4. Persistent failure to improve student academic achievement for all student groups;
5. Failure for three consecutive years to meet the academic or financial accountability standards outlined in law;
6. Failure for three consecutive years to meet the academic or financial performance standards established in the charter performance contract;
7. Multiple placements on probation as specified in the charter performance contract; or
8. ~~Failure of the District to obtain the benefits of Education Code 11.174 and 48.252, if applicable.~~

The Board's decision whether to revoke a campus charter shall be based on the best interests of the students, including ~~a decision by the commissioner to extend an exemption from a sanction or other action under Education Code 11.174(g)~~; the severity of the violation; applicable law; and any previous violation committed by the campus charter.

Procedure

In the event of an indication or allegation that may warrant campus charter revocation, the District shall take the following steps:

1. The Superintendent shall investigate the allegations and hold a conference with the chief operating officer and governing body of the campus charter to discuss the allegations.
2. If the Superintendent determines that a violation or mismanagement has occurred, the chief operating officer of the campus charter shall respond to the allegation at the next regularly scheduled Board meeting.
3. The Board shall hear the presentation and take action, if necessary, to revoke the campus charter. If the board decides to revoke the campus charter, it must provide an opportunity for a public hearing as required by law.

In the event of a health or safety concern, the Board may immediately suspend campus operations before revocation takes effect.

Notification

If the Board decides to revoke a charter performance contract, the Board shall notify the campus charter of the action in writing. The

notice shall include the reasons for the revocation and the effective date of the revocation, which shall be no later than the end of the current school year or may be effective immediately in the event of a health or safety concern.

Contract Renewal

Upon the expiration of a charter performance contract, the Board may renew the contract for up to an additional ten-year term. In accordance with law, the Board shall renew a charter performance contract only if the Board finds that the campus charter has substantially fulfilled its obligations and met the performance standards in the contract and applicable law.

The Board shall consider the following, in addition to other factors specified in the charter performance contract:

1. Multiple years and measures of performance against the performance standards and expectations established in the charter performance contract and applicable law;
2. Financial audits;
3. Performance and compliance reports, including site visit reports, if applicable; and
4. The campus charter's performance on corrective action plans or other required interventions, if necessary.

Procedure

The District shall publish the renewal application process, including the renewal criteria and timelines.

As part of the renewal application process, the District may provide each campus charter, in advance of the renewal decision, a cumulative report that summarizes the campus charter's performance record over the contract term and states the District's summative findings concerning the campus's performance and its prospects for renewal.

Decision Not to Renew

The Board may choose not to renew a charter performance contract for any of the following reasons:

1. Failure to meet student performance standards or other obligations in the charter performance contract;
2. Failure to meet generally accepted accounting standards for fiscal management;
3. Violation of any provision of the contract or applicable state or federal law; or
4. Other reason as determined by the Board.

CAMPUS OR PROGRAM CHARTERS
PARTNERSHIP CHARTERS

ELA
(LOCAL)

Notification

If the Board decides not to renew a contract, the Board shall notify the campus charter of the action in writing no later than the last Friday in January during the final year of the charter performance contract. The notice shall include the reasons for the action and the effective date of the campus charter closure, which shall be no later than the end of the current school year.

Closure Protocol

The Board shall develop a detailed campus closure protocol to apply if the Board decides not to renew or to revoke a charter performance contract and close the campus. The protocol shall ensure timely notification to parents including assistance in finding new placements; orderly transition of student records to the District; and disposition of campus funds, property, and assets in accordance with law. In the event of closing any campus charter, the District shall oversee and work with the campus charter's governing board and leadership to carry out the closure protocol.



Ector County Independent School District

Action Page

TO: Board of Trustees
FROM: Deborah Ottmers, Chief Financial Officer
SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF 2020-2021 BUDGET AMENDMENT #4
DATE: October 20, 2020

Attached is a summary of the recommended Budget Amendment #4 for the 2020-2021 budget.

The net result of the amendment is as follows:

No change to Fund Balance – General Fund \$0

Please be advised, these are changes in estimated budgeted funds, to fund items as noted on attached.

Administrative Recommendation:

Approval of 2020-2021 Budget Amendment #4.

Ector County ISD
Finance Department
General Fund Budget Amendment # 4
Requests to be Appropriated
2020/2021 **October**



Description	Requestor	Amount
<p>The following will result in a decrease to fund balance.</p>		
		\$ -
<p>The following will result in no change to fund balance as there is a equal revenue and expenditure component.</p>		
Reduction in State Revenue/payroll exp	due to reduced enrollment/attendance	\$ 6,477,495
	Deborah Ottmes	\$ 6,477,495
<p>The following will result in an increase to fund balance.</p>		
None		\$ -
Net effect to fund balance		\$ -



Ector County Independent School District

Action Page

TO: Board of Trustees
FROM: Deborah Ottmers, Chief Financial Officer
SUBJECT: REQUEST FOR APPROVAL OF PURCHASES OVER \$50,000
DATE: October 20, 2020

As Required by Board Policy CH (Local), attached is a list of contracts/projects to be awarded by purchase orders once approved. (If no purchase over \$50,000 is attached, the agenda item is retained should a purchase item occur between the agenda posting deadline and the Board meeting). Listed below are the purchase requests that meet this requirement this month.

	VENDOR	SERVICE/ PRODUCT	ESTIMATED CONTRACT PRICE	FUNDING	REQUESTOR
1.	Lone Star Signs of West Texas, Inc.	RFP #20-20 Professional Services	\$102,400	Local Funds	Patrick Young
2.	S&T Janitorial Service, LLC	RFP #20-21 Professional Services	\$61,440	Local Funds	Patrick Young
3.	Whitley Penn formerly Johnson Miller & Company, Inc.	Professional Services	\$73,000	Local Funds	Deborah Ottmers

1. LONE STAR SIGNS OF WEST TEXAS, INC.

Lone Star Signs of West Texas, Inc. is recommended as the best value contractor to install five (5) electronic message boards with the school marquee. The campuses are as follows: Bonham Middle School, Burnet Elementary, Cavazos Elementary, Jordan Elementary, and Murry Fly Elementary. Lone Star Signs of West Texas, Inc. is selected as the vendor that provides the best value to the District out of three (3) bids received. The total proposal for the project is \$102,400.

2. S&T JANITORIAL SERVICE, LLC

S&T Janitorial Service, LLC is recommended as a supplemental custodial service contractor. S&T Janitorial Service, LLC is selected as the vendor that provides the best value to the District out of eight (8) bids received. The total proposal for the project is \$61,440.

3. WHITLEY PENN FORMERLY JOHNSON MILLER & COMPANY, INC.

Financial Statement Audit Fees for 2020-2021 fiscal year. The total proposal for the service is \$73,000.

Administrative Recommendation:
Approval of Purchases over \$50,000



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Stephanie Howard, Deputy Superintendent

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF A WAIVER FROM THE REQUIREMENT OF MEDICAL CERTIFICATION OF THE NEED FOR LEAVE DUE TO COVID-19

DATE: October 20, 2020

Board Policy DEC(LOCAL) requires that an Employee shall submit medical certification of the need for leave if the Employee is absent more than five (5) consecutive workdays because of personal illness. Due to the COVID-19 Pandemic, it is requested that ECISD not require medical certification of the need for leave if the Employee is absent for more than five (5) consecutive workdays because of personal illness if the absence is due to any of the following conditions:

1. The Employee is out due to COVID-19 illness.
2. The Employee is out due to COVID-19 symptoms until a negative test or alternative diagnosis is received.
3. The Employee is out due to COVID-19 exposure.

Administrative Recommendation:

Approval of a Waiver from the Requirement of Medical Certification of the Need for Leave due to COVID-19.



**WAIVER FROM THE REQUIREMENT OF DEC (LOCAL) THAT AN
EMPLOYEE SUBMIT MEDICAL CERTIFICATION OF THE NEED
FOR LEAVE IF THE EMPLOYEE IS ABSENT MORE THAN
FIVE CONSECUTIVE WORK DAYS BECAUSE OF
PERSONAL ILLNESS DUE TO COVID-19 ISSUES**

Due to the COVID-19 Pandemic, ECISD will not require an Employee to submit medical certification of the need for leave if the Employee is absent for more than five (5) consecutive days because of personal illness if the absence is due to any of the following conditions:

1. The Employee is out due to COVID-19 illness.
2. The Employee is out due to COVID-19 symptoms until a negative test or alternative diagnosis is received.
3. The Employee is out due to COVID-19 exposure.

This Waiver, unless later extended, should be in effect only for the 2020-2021 school year. All other requirements of DEC (Local) shall remain in full force and effect.

Presiding Officer

Date

Secretary

Date



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Staci Ashley, Executive Director of Human Resources

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF TEACHER CERTIFICATION WAIVER FOR 2020-2021 SCHOOL YEAR

DATE: October 20, 2020

ECISD has been tasked with the challenge to fill teacher vacancies. As district staffing needs have continued to evolve due to the pandemic, the Texas Education Agency has allowed opportunities for certification assignment flexibility. In a review of the known options offered by TEA, we choose to utilize the Teacher Certification Waiver as an option in hiring uncertified individuals. These uncertified individuals are vetted by Human Resources via phone interview, application and resume review, college transcript review, and campus interviews to identify the best fit in our district.

The Teacher Certification Waiver can be used for an individual to teach in an area he or she is not certified to teach. It can also be used for individuals who are not certified but have qualifications to teach and are carefully vetted. The Teacher Certification Waiver must be approved by the Board and the Commissioner of Education. This type of Waiver does not apply to Special Education, Bilingual, or ESL assignments. Approval must be granted each year and no fee is required.


Administrative Recommendation:

Approval of a Teacher Certification Waiver for assignment flexibility due to district needs for the 2020-2021 school year.

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

MEMORANDUM

TO: Dr. Scott Muri, Superintendent of Schools

FROM: Staci Ashley, Executive Director of Human Resources 

RE: Certification Waivers for October 2020

DATE: 9/30/2020

Certification Waivers

NAME	JOB CLASS	CAMPUS
SARAI ACOSTA	SPANISH	BONHAM MIDDLE SCHOOL
ALIVIA ALESSI	ELAR	NIMITZ MIDDLE SCHOOL
JUSTIN ARMSTRONG	MATH/COACH	ODESSA HIGH SCHOOL
DAVID ATKINS	SOCIAL STUDIES	ODESSA HIGH SCHOOL
GREGORIO BARAJAS MERCADO	SCIENCE	PERMIAN HIGH SCHOOL
GUILLAUME BLANCHETTE	SOCIAL STUDIES/COACH	ODESSA HIGH SCHOOL
ROBERT BRESCIA	SOCIAL STUDIES	PERMIAN HIGH SCHOOL
QUINCY BUTLER	SCIENCE/COACH	ODESSA HIGH SCHOOL
MELISSA CALDERON	5 TH GRADE REG	SAM HOUSTON ELEMENTARY
MARIA CHACON	1 ST GRADE REG	EK DOWNING ELEMENTARY
MORENO CHRISTOPHER	SCIENCE/COACH	ODESASA HIGH SCHOOL
COLIN CAMPBELL	SCIENCE	ODESSA HIGH SCHOOL
VICTORIA DOMINGUEZ	BUSINESS EDUCATION	PERMIAN HIGH SCHOOL
AMANDA EVANS	SOCIAL STUDIES/COACH	ODESSA HIGH SCHOOL
JACK FAWCETT	MATH	PERMIAN HIGH SCHOOL
SHARON GAINES	ELAR	NIMITZ MIDDLE SCHOOL
LEBRANDON GLOVER	MATH/COACH	BONHAM MIDDLE SCHOOL
HEATHER GOMEZ	ELAR	CROCKETT MIDDLE SCHOOL
PACY GOMEZ	BUSINESS EDUCATION	PERMIAN HIGH SCHOOL
HOSSEIN HOSSEINI	MATH	BONHAM MIDDLE SCHOOL
NICHOLE JACKSON	SCIENCE	ODESSA HIGH SCHOOL
MICHAEL KENNEDY	ART	ODESSA HIGH SCHOOL
JAVON LINLEY	MATH/COACH	ODESSA HIGH SCHOOL
GUADALUPE LOPEZ	SPANISH	BOWIE MIDDLE SCHOOL
JESSICA LOPEZ	2 ND GRADE REG	BURNET ELEMENTARY
CHRISTOPHER MALLERY	SCIENCE	OC TECHS
KENNETH NORRIS	SOCIAL STUDIES	BOWIE MIDDLE SCHOOL
DENNIS PORATH	SCIENCE	ALTERNATIVE EDUCATION CENTER
CARLY REDDELL	SCIENCE	NIMITZ MIDDLE SCHOOL
ALEJANDRA ROBLES	AVID SECONDARY	PERMIAN HIGH SCHOOL
SOFIA SALCIDO	HEALTH	MIMITZ MIDDLE SCHOOL
BLAKE SIKORA	BUSINESS EDUCATION	ALTERNATIVE EDUCATION CENTER
ISABELLA STEWART	4 TH GRADE REGULAR	CAVAZOS ELEMENTARY
ASHLEY SUTTON	BUSINESS EDUCATION	BONHAM MIDDLE SCHOOL
SHEILA SUTTON	ELAR	BONHAM MIDDLE SCHOOL
JANET THOMPSON	SOCIAL STUDIES	ODESSA HIGH SCHOOL
JACKSON VINES	PE/COACH	NIMITZ MIDDLE SCHOOL
CATHERINE WILLIAMS	ELAR	PERMIAN HIGH SCHOOL



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Scott R. Muri, Superintendent of Schools

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF REVISED DISTRICT BOARD GOALS

DATE: October 20, 2020

Ector County ISD Board of Trustees will discuss and approve the revised District Board Goals.

Administrative Recommendation:

Approve revised District Board Goals as presented.

Current Board Goals

1

The percentage of students achieving or exceeding the Meets Standard on state assessments will increase across all tested content areas from 32% to 60% by May 2024.

2

The percentage of all students in K-3 reading on or above grade level will increase from 60% to 85% by May 2024.

3

The percentage of high school graduates considered College, Career, or Military Ready will increase from 11% to 34% by May 2024.

Proposed Revised Board Goals

1

The percentage of students achieving or exceeding the meets standard on state assessments will increase from 32%¹ to 60% by May 2024 across all tested content areas.

2

The percentage of 3rd grade students reading at or above grade level will increase from 35%¹ to 45% by May 2024.

3

The percentage of high school graduates considered College, Career or Military Ready will increase from 56%¹ to 65% by May 2024.



BOARD OF TRUSTEES

SUBJECT: Consent Agenda

PRESENTED BY: Dr. Scott R. Muri

BACKGROUND INFORMATION:

Ector County ISD adopted the use of the consent agenda as a means of expediting regular meetings. Consent agenda items consist of typical or routine matters in nature and typically have been discussed in a prior Board Work Study session. As such, the Board can consider all items included in the Consent Agenda with one motion. Should the Board choose to consider any item on the Consent Agenda separately, that item can be removed from the Consent Agenda, discussed, and voted on separately.

ADMINISTRATIVE RECOMMENDATION:

Approval of the Consent Agenda.



REQUEST FOR APPROVAL OF MINUTES OF MEETINGS

Attached you will find minutes of meetings of the Board of Trustees for:

September 08, 2020 – Board Workshop Meeting
September 15, 2020 – Regular Board Meeting

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., SEPTEMBER 8, 2020, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Dr. Donna Smith
Christopher Stanley

Absent:

Carol Gregg
Nelson Minyard

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Stephanie Howard, Dr. Lilia Náñez, Jason Osborne, Deborah Ottmers, Alicia Syverson, Dr. Kellie Wilks

Others: Tatiana Dennis, Robert Cedillo, Annette Macias, Betsabe Salcido, Judge James Rush, Annie Stanley, Tryon Lewis, Trudy Lewis, Joe Weeks, Dawn Weeks, Mary Neff, Richard Gillham, Ruth Campbell, Albert Anchondo, Mary Franco

25215 **Meeting Called to Order:** Delma Abalos, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25216 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Delma Abalos, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25217 **Opening Remarks by Superintendent:** In Dr. Muri’s opening remarks he reminded the board members this (September 8) was the first day of Phase IV of students’ return to school in-person. He said, in essence, this was the fourth, first-day of school. In this case, 4th and 5th graders could return to elementary schools, 8th graders to middle schools, and juniors and seniors to high schools. He mentioned a school district in Georgia that used a very similar back-to-school plan as ECISD was called a “national model” by a news report. He offered congratulations to our local teams who designed the plan for ECISD to follow as it opened schools this fall.

Public Comment: There was no public comment.

Action Items

25218 **Administration of Board of Trustees’ Oath of Office:** The Honorable James Rush administered the Board of Trustees’ Oath of Office to the newly appointed Position 4 representative Christopher Stanley. Mr. Stanley is filling the vacated seat of Doyle Woodall through the end of this current term, May 2021.

Report/Discussion Items

25219 **Presentation of Bilingual/ESL Program:** Executive Director for Bilingual/ESL Education Betsabe Salcido presented an update on the Bilingual/ESL Program Growth and Initiatives 2020-2021. The number of students in the programs is increasing and stands at more than 6,000 this year. There are 24 different languages spoken in ECISD; English and Spanish are the most prevalent with Vietnamese rounding out the top three. The Transitional Late-Exit Model is being phase out in favor of a Dual Language Model that research is showing to be more effective, with higher academic achievement and increased literacy rates. A review of data show students in the Bilingual/ESL programs improving academic performance in most areas of 3rd – 8th grade STAAR tests and End of Course exams. The gaps between ECISD’s English Language Learners and the general student population has closed significantly over the last several years.

No action required.

25220 **Discussion of Proposed Revisions to Local Policy Update 115:** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. This update consists of 15 LOCAL policies and 70 LEGAL policies. Update 115 includes new Title IX Regulations which take effect August 14, 2020. Multiple changes are abased on legislation from the Regular Session on the 86th Texas Legislature that impose changes effective with the 2020-2021 school year.

No action required.

25221 **Strategic Plan Update: Yearly Measures of the Indicators of Success:** Special Assistant to the Superintendent Albert Anchondo and Superintendent Dr. Scott Muri presented this item for discussion. Dr. Muri and Trustees discussed the yearly measures the District will use to ensure the board’s goals are being met. In recent years, the Board of Trustees developed three very specific goals to be achieved by the end of the 2023-24 school year. Those being:

- 1) The percentage of students achieving or exceeding Meets Standards on State Assessments will increase from 32% to 60% by May 2024 across all tested content areas.
- 2) The percentage of all students in K-3 reading at or above grade level will increase from 60% to 85% by May 2024.
- 3) The percentage of high school graduates considered College, Career, or Military Ready will increase from 11% to 34% by May 2024.

Through the Strategic Planning process, District leaders identified 14 indicators of success, that if done well, will move student achievement toward fulfillment of those board goals (shown here).

As Dr. Muri spoke with Trustees he compared the 14 indicators to dominoes. He said if they are lined up correctly, as each moves it influences and moves the others. Trustees spoke of reviewing their goals and potentially updating them in light of the initiatives supporting the strategic plan. Board members will receive quarterly updates on the work being done to improve performance and, ultimately, achieve the goals they have established.

No action required.

25222 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of the District; or hear a complaint or charge against an officer or employee.]**

There was no closed session.

25223 **Closing Remarks by Superintendent:** There were no closing remarks by the Superintendent.

25224 **Adjournment:** Delma Abalos, Board President, adjourned the Board meeting at 7:26 p.m.

Board President
Delma Abalos

Board Secretary
Dr. Steve Brown

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., SEPTEMBER 15, 2020, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg
Tammy Hawkins
Nelson Minyard
Dr. Donna C. Smith
Christopher Stanley

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Stephanie Howard, Dr. Lilia Nanez, Jason Osborne, Deborah Ottmers, Alicia Syverson, Dr. Kellie Wilks, Patrick Young

Others: Mike Atkins, Dr. Corey Seymour, Dr. Stacy Johnson, Robert Cedillo, Alicia Press, Andrea Martin, Annette Macias, Nancy Vanley, David Duree, Ruth Campbell, Thomas Demarco, Albert Anchondo, Mary Franco

25225 **Meeting Called to Order:** Delma Abalos, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25226 **Verification of Compliance with Open Meeting Law:** Delma Abalos, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25227 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Tammy Hawkins, ECISD Board Member.

25228 **Invocation:** The Invocation was led by Dr. Steve Brown, ECISD Board Secretary.

25229 **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks, he reminded those in the audience that Phase IV (the final phase) of students returning to school was last week. He said enrollment numbers are below the projection of about 34,000 and sits closer to 32,000. The largest drop is with Pre-kindergarten students, which is something being seen across Texas. It appears parents are keeping these little kids at home. Dr. Muri said next week the District will kick off a Pre-K blitz to encourage parents to send those kids to school. He said we really need the youngest kids in face-to-face environments for them to reap the benefits of early childhood education. Dr. Muri added he is pleased with how things are going so far this school year. He said we are changing 100 years of educational routines and our staff is working very hard to keep learning going. Dr. Muri reminded Trustees the ECISD Opening of Schools Plan last week was one of five plans nationally, held up as examples for other school districts to see.

He also said he is proud of the work done by the planning committee under the leadership of Deputy Superintendent Dr. Stephanie Howard. He closed by saying the work is far from finished, we will continue to work to improve as the year progresses.

25230 **Public Comment:** There was no public comment.

Action Items

25231 **Discuss and Consider Adoption of a Resolution Directing the Redemption of a Portion of the District's Outstanding Unlimited Tax School Building Bonds, Series 2013; and Enacting Other Provisions Relating to the Subject:** Moved by Minyard, seconded by Brown to approve the Adoption of a Resolution Directing the Redemption of a Portion of the District's Outstanding Unlimited Tax School Building Bonds, Series 2013; and Enacting Other Provisions Relating to the Subject as presented. Trustees unanimously voted to prepay \$5,235,000 of its existing bonds (Series 2013) that are due in 2038. By doing so, the District will save Ector County taxpayers more than 3.2 million in future interest payments.

Motion unanimously approved.

25232 **Discuss and Consider Adoption of an Order Authorizing the Issuance of Unlimited Tax Refunding Bonds, Establishing Sale Parameters, Authorization the Execution of a Bond Purchase Contract and Escrow Agreement; Approving an Official Statement; and Enacting Other Provisions Relating to the Subject:** Moved by Minyard, seconded by Hawkins to approve the Adoption of an Order Authorizing the Issuance of Unlimited Tax Refunding Bonds, Establishing Sale Parameters, Authorization the Execution of a Bond Purchase Contract and Escrow Agreement; Approving an Official Statement; and Enacting Other Provisions Relating to the Subject as presented. Trustees unanimously voted to refinance certain Bonds due between 2020-2036. This refinancing will save Ector County taxpayers approximately \$13.6 million.

Motion unanimously approved.

25233 **Discussion of and Request for Approval of Ordinance to Set 2020 Tax Rate for 2020-2021:** Moved by Brown, seconded by Minyard to approve Ordinance to Set 2020 Tax Rate for 2020-2021 as presented. The total tax rate adopted is \$1.17792, the same as last year.

Motion unanimously approved.

25234 **Discussion of and Request for Approval of 2020-2021 Budget Amendment #3:** Moved by Smith, seconded by Hawkins to approve the 2020-2021 Budget Amendment #3 as presented.

Motion unanimously approved.

25235 **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Hawkins, seconded by Smith to approve the Purchases over \$50,000 as presented.

Motion unanimously approved.

25236 **Discussion of and Request for Approval of TASB Local Policy Update 115:** Moved by Brown, seconded by Minyard to approve TASB Local Policy Update 115 as presented.

Motion unanimously approved.

25237 **Discussion of and Request for Approval of the 2020-2021 ECISD Campus Improvement Plans:** Moved by Smith, seconded by Hawkins to approve the 2020-2021 ECISD Campus Improvement Plans as presented.

Motion unanimously approved.

25238 **Discussion and Board Approval of ECISD's Asynchronous Plan, which will be Submitted to the Texas Education Agency for Approval:** Moved by Brown, seconded by Hawkins to approve ECISD's Asynchronous Plan, which will be Submitted to the Texas Education Agency for Approval as presented.

Motion unanimously approved.

25239 **Consent Agenda:** Moved by Gregg, seconded by Brown to approve Consent Agenda as modified. Item L was pulled from the Consent Agenda to be discussed and voted on independently.

- A. Request for Approval of Minutes
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Agreement Between Ector County Independent School District and the Downtown Lions Club of Odessa
- D. Request for Approval of Additional 2020-2021 T-TESS Appraisers
- E. Request for Approval of Memorandum of Understanding between ECISD and Education Foundation of Odessa, Inc.
- F. Request for Approval of Head Start Vehicle Service Contract between Ector County ISD and Greater Opportunities of the Permian Basin, Inc.
- G. Request for Approval of Memorandum of Understanding between Ector County ISD and Greater Opportunities of the Permian Basin (GOPB), Inc. Head Start School Readiness Academy – Parent Power Program
- H. Request for Approval of Memorandum of Understanding between Ector County ISD and Greater Opportunities of the Permian Basin (GOPB), Inc. Head Start School Readiness Academy – Children with Disabilities
- I. Request for Approval of Memorandum of Understanding between Ector County ISD and Greater Opportunities of the Permian Basin (GOPB), Inc. Head Start School Readiness Academy – Transition
- J. Request for Approval of Extra-curricular Status 4-H Organization Resolution

- K. Request for Approval of Public School District and Open-Enrollment Charter School Agreement 2020-2021 between Ector County ISD and Texas Virtual School Network
- ~~L. Request for Approval of Class Size Waiver for Fall Semester (2020-2021 School Year)~~
- M. Request for Approval of 2020-2021 Cooperative Program Agreement and Data Sharing Agreement between ECISD and University of Texas at Austin

Motion unanimously approved.

25240 **Request for Approval of Class Size Waiver for Fall Semester (2020-2021 School Year)**: Moved by Smith, seconded by Brown to approve the Class Size Waiver for Fall Semester (2020-2021 School Year) as presented.

Report/Discussion Items

25241 **Report from TRE Budget Advisory Committee**: Trustees heard a final update from the TRE Budget Advisory Committee. David Duree represented the community committee that oversaw how the District spent the money gained from the Tax Ratification Election in 2018. The TRE promised raises for all employees, controlled access entrances and fencing for open wings of elementary schools, new buses, and roofing projects to repair hail damage.

No action required.

25242 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officer or employee of the District; or hear a complaint or charge against an officer or employee.] (Discussion of Superintendent's Appraisal and Contract)**:

Board President Delma Abalos convened the Board of Trustees to closed session at 8:17 p.m.

Board President Delma Abalos reconvened the Board of Trustees to open session at 9:04 p.m.

25243 **Possible Action on Superintendent's Contract**: Donna Smith, I move that we modify the Superintendent's Employment Contract as follows:

- 1) That its term be extended by one (1) year, to end on June 30, 2025
- 2) That Pursuant to the terms of his contract, his salary be increased 2% which is the same percentage increase that we are giving all full-time classroom teachers.
- 3) That the additional retirement contributions provided for in Paragraph 3.16 of his current contract be increased from 60% to 80%.

Motion seconded by Brown to approve the modification of Superintendent's Contract as presented.

Motion unanimously approved.

25244 **Information Items**: The Board of Trustees were provided with the following information items: District Safety and Security Audit Report, Financials, Information Report for August 2020, Purchasing Report and Routine Personnel Report.

25245 **Closing Remarks by the Superintendent**: There were no closing.

25246 **Adjournment**: Board President Delma Abalos adjourned the Board meeting at 9:18 p.m.

Board President
Delma Abalos

Board Secretary
Dr. Steve Brown



REQUEST FOR APPROVAL OF BILLS FOR PAYMENT

Attached you will find printouts listing disbursements from September 10, 2020 thru October 15, 2020 for your approval.

TO: BOARD OF TRUSTEES
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

FROM: ACCOUNTS PAYABLE

RE: CHECK REGISTER

The following check amounts for the operations, materials and supplies for the maintenance of the School District are presented for your approval.

For the period 09/10/2020 to 10/15/2020

ANALYSIS RECAPITULATION	AMOUNT
Operating Fund:	\$ <u>13,015,658.63</u>

APPROVED: _____

DATE: _____

**ECTOR COUNTY ISD
CHECK REGISTER
09/10/2020 - 10/15/2020**

DATE	PAYEE	AMOUNT
9/16	AMERIPRIDE SERVICES INC.	\$ 336.78
9/16	AT&T	9,287.40
9/16	B-LINE FILTER & SUPPLY INC	639.20
9/16	BUCK'S WHEEL & EQUIPMENT CORP	994.30
9/16	CENTERS FOR CHILDREN & FAMILIES	2,250.00
9/16	CEV MULTIMEDIA	600.00
9/16	AUTOMATIC ICE MACHINE	608.00
9/16	COMPUDATA SOLUTIONS LLC	4,020.00
9/16	CONSOLIDATED ELECTRICAL DISTRIBUTORS	443.88
9/16	CRISIS PREVENTION INSTITUTE	150.00
9/16	CUMMINS BC329	1,551.40
9/16	DEMCO INC	395.85
9/16	DIAMOND BUSINESS SERVICES INC	1,012.25
9/16	GANDY INK	951.75
9/16	GLOBAL EQUIP CO	180.35
9/16	NO TEARS LEARNING INC.	926.72
9/16	LAKESHORE LEARNING	1,111.20
9/16	LONE STAR SIGNS OF WEST TEXAS	348.75
9/16	LOU'S CLINICAL LAB INC	2,739.00
9/16	LOVING GUIDANCE	70.00
9/16	MENTORING MINDS. LP	2,502.50
9/16	MIDLAND SAFETY & HEALTH SALES	195.00
9/16	MSC INDUSTRIAL SUPPLY CO.	4,074.10
9/16	NCS PEARSON, INC.	1,687.13
9/16	AIM MEDIA TEXAS OPERATING LLC	946.63
9/16	AIM MEDIA TEXAS OPERATING LLC	403.63
9/16	ODESSA COLLEGE	150.75
9/16	O REILLY AUTO ENTERPRISES LLC	583.58
9/16	O'REILLY AUTOMOTIVE STORES, INC.	113.26
9/16	ORIENTAL TRADING INC	381.56
9/16	PROJECT LEAD THE WAY INC.	950.00
9/16	REALLY GOOD STUFF	100.83
9/16	SCHOOL DATEBOOKS INC.	1,150.70
9/16	SCHOOL SPECIALTY INC	3,986.37
9/16	SECURED DOCUMENT SHREDDING INC	560.00
9/16	STERICYCLE	924.00
9/16	PARK PLACE PULBICATION LP	185.00
9/16	THE BOSWORTH LTD	7,741.66
9/16	TRANE U.S. INC.	2,228.40
9/16	WESTAIR-PRAXAIR DIST INC	71.48
9/16	WOODBURN PRESS	12,163.53
9/16	GALLS, LLC	138.55

9/16	NAPA AUTO PARTS	661.83
9/16	MULTICARE PLUS	75.00
9/16	UNIFIRST CORPORATION	2,574.18
9/16	SEIDLITZ EDUCATION, LLC	2,800.00
9/16	OFFICE DEPOT, INC	320.92
9/16	ARAMARK UNIFORM \$ CAREER APPAREL GROUP INC.	405.00
9/23	4IMPRINT INC	458.89
9/23	AMERIPRIDE SERVICES INC.	330.90
9/23	BASIN BLOCK & SUPPLY	2,080.00
9/23	CERTIFIED LABS	392.93
9/23	CMC BUSINESS SYSTEMS INC	4,960.23
9/23	AUTOMATIC ICE MACHINE	673.00
9/23	CONSOLIDATED ELECTRICAL DISTRIBUTORS	260.00
9/23	DEMCO INC	80.41
9/23	DIAMOND BUSINESS SERVICES INC	409.45
9/23	FIRETROL PROTECTION SYSTEMS	1,120.00
9/23	GLOBAL EQUIP CO	16,473.09
9/23	NO TEARS LEARNING INC.	607.20
9/23	J W PEPPER & SON INC	4,619.00
9/23	LAKESHORE LEARNING	2,377.20
9/23	LAMPO GROUP INC	2,675.00
9/23	LOVING GUIDANCE	5,333.50
9/23	MARK'S PLUMBING PARTS	914.10
9/23	MSC INDUSTRIAL SUPPLY CO.	408.87
9/23	AIM MEDIA TEXAS OPERATING LLC	83.88
9/23	O REILLY AUTO ENTERPRISES LLC	986.57
9/23	POSITIVE PROMOTIONS	1,275.84
9/23	REGION IV SERVICE CENTER	60.00
9/23	RENAISSANCE LEARNING INC	6,800.00
9/23	ROBERTS TRUCK CENTER OF TEXAS	193.96
9/23	SCHOOL DATEBOOKS INC.	11,998.12
9/23	SCHOOL SPECIALTY INC	6,732.76
9/23	SIMS PLASTIC INC	807.63
9/23	SPECTRUM CORPORATION	613.00
9/23	PARK PLACE PULBICATION LP	1,170.00
9/23	PERFECTION LEARNING CORPORATION	1,197.00
9/23	TRANE U.S. INC.	1,917.81
9/23	WEST MUSIC CO.	31.40
9/23	BRAINPOP, LLC	3,445.00
9/23	GALLS, LLC	242.79
9/23	NAPA AUTO PARTS	1,737.49
9/23	AXIOM BANK, N.A.	3,093.25
9/23	SIEMENS INDUSTRY, INC	7,025.00
9/23	UNIFIRST CORPORATION	2,300.16
9/23	PIONEER MANUFACTURING COMPANY/ PIONEER ATHLETICS	1,722.00
9/23	ROSETTA STONE LTD.	26,250.00
9/23	OFFICE DEPOT INC	1,739.48

9/23	OFFICE DEPOT, INC	3,677.93
9/30	4IMPRINT INC	516.17
9/30	AMERIPRIDE SERVICES INC.	419.66
9/30	AT&T	491.37
9/30	B-LINE FILTER & SUPPLY INC	213.16
9/30	NCS PEARSON, INC	2,250.00
9/30	AUTOMATIC ICE MACHINE	758.99
9/30	CONSOLIDATED ELECTRICAL DISTRIBUTORS	1,107.88
9/30	DEMIDEC RESOURCES	2,800.00
9/30	FROG STREET PRESS INC	2,300.00
9/30	GANDY INK	1,637.50
9/30	GLOBAL EQUIP CO	991.30
9/30	KAMICO INSTRUCTIONAL MEDIA	1,619.00
9/30	LAKESHORE LEARNING	17,512.59
9/30	LAWSON PRODUCTS INC.	851.18
9/30	MORRISON SUPPLY CO	7,323.27
9/30	O REILLY AUTO ENTERPRISES LLC	931.87
9/30	SCHOOL SPECIALTY INC	86.75
9/30	TEXAS ART EDUCATION ASSOCIATION (TAEA)	60.00
9/30	THE BOSWORTH LTD	2,562.45
9/30	TRANE U.S. INC.	23,570.00
9/30	BRAINPOP, LLC	2,195.00
9/30	NAPA AUTO PARTS	821.84
9/30	BARNES & NOBLE BOOKSELLERS	678.29
9/30	ACCELERATE LEARNING INC.	369,782.25
9/30	CONTINENTAL WIRELESS, INC.	581.25
9/30	UNIFIRST CORPORATION	2,551.88
9/30	ARAMARK UNIFORM \$ CAREER APPAREL GROUP INC.	216.92
10/7	AMERIPRIDE SERVICES INC.	330.90
10/7	BUCK'S WHEEL & EQUIPMENT CORP	1,169.81
10/7	AUTOMATIC ICE MACHINE	375.67
10/7	COMPUTATA SOLUTIONS LLC	3,579.28
10/7	CONSOLIDATED ELECTRICAL DISTRIBUTORS	33.16
10/7	DICK BLICK	81.00
10/7	FIRETROL PROTECTION SYSTEMS	325.00
10/7	GARDA CASH LOGISTICS	13,650.00
10/7	GLOBAL EQUIP CO	805.28
10/7	NO TEARS LEARNING INC.	253.00
10/7	HENRY SCHEIN INC.	1,930.88
10/7	HERITAGE FOOD SERVICE EQUIPMENT	795.33
10/7	LAKESHORE LEARNING	1,801.72
10/7	LOVING GUIDANCE	2,970.00
10/7	ODESSA TORTILLA & TAMALE FACTORY INC.	649.00
10/7	MENTORING MINDS. LP	4,875.26
10/7	MSC INDUSTRIAL SUPPLY CO.	3,847.82
10/7	NCS PEARSON, INC.	1,137.68
10/7	O REILLY AUTO ENTERPRISES LLC	1,113.42

10/7	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	540.00
10/7	THE BOSWORTH LTD	80,959.00
10/7	TRANE U.S. INC.	510.30
10/7	BILL WILLIAMS TIRE CENTER	1,675.84
10/7	BRAINPOP, LLC	2,950.00
10/7	NAPA AUTO PARTS	436.68
10/7	NAPA AUTO PARTS	153.34
10/7	MULTICARE PLUS	150.00
10/7	CONTINENTAL WIRELESS, INC.	3,875.00
10/7	AXIOM BANK, N.A.	238.75
10/7	UNIFIRST CORPORATION	2,155.77
10/7	OFFICE DEPOT, INC	1,560.34
10/14	4IMPRINT INC	65.13
10/14	ALL ABOUT HEARING	1,502.00
10/14	AMERIPRIDE SERVICES INC.	335.27
10/14	AT&T	17,724.54
10/14	AVID CENTER	850.00
10/14	B-LINE FILTER & SUPPLY INC	244.23
10/14	BUCK'S WHEEL & EQUIPMENT CORP	604.86
10/14	CENTERS FOR CHILDREN & FAMILIES	2,250.00
10/14	AUTOMATIC ICE MACHINE	799.10
10/14	FLINN SCIENTIFIC INC	5,445.94
10/14	PRYOR LEARNING SOLUTIONS, INC.	298.00
10/14	GLOBAL EQUIP CO	254.89
10/14	GRAPHIC SOLUTIONS GROUP	738.38
10/14	NO TEARS LEARNING INC.	6,099.08
10/14	LOVING GUIDANCE	546.25
10/14	MSC INDUSTRIAL SUPPLY CO.	788.56
10/14	AIM MEDIA TEXAS OPERATING LLC	395.11
10/14	O REILLY AUTO ENTERPRISES LLC	1,565.09
10/14	ROBERTS TRUCK CENTER OF TEXAS	140.34
10/14	SECURED DOCUMENT SHREDDING INC	2,337.41
10/14	PARK PLACE PULBICATION LP	199.00
10/14	THE BOSWORTH LTD	29,714.85
10/14	THERMO FLUIDS INC	391.85
10/14	VERNIER SOFTWARE & TECHNOLOGY	619,850.00
10/14	NAPA AUTO PARTS	56.32
10/14	UNIFIRST CORPORATION	2,099.71
10/14	NEWSELA INC	275,000.00
9/15	TRELLIS COMPANY	226.43
9/16	AARON ALEX MOLINA	43.47
9/16	ACORN GLASS CO	174.24
9/16	ALAN WILLIAMS	1,287.45
9/16	ALBERT J VALENCIA	174.68
9/16	ALERT SERVICES INC	117.00
9/16	AMAZON CAPITAL SERVICES	31,133.19
9/16	AMERICAN RED CROSS	90.00

9/16	ANDREA CUE BADIOLA	800.00
9/16	ANNIE ARREDONDO	700.00
9/16	APPLE, INC	2,298,107.00
9/16	ARA OF ODESSA	4,269.50
9/16	ATLANTIC BEVERAGE COMPANY LLC	18,002.88
9/16	ATMOS ENERGY	15,129.86
9/16	AUDIO ACOUSTICS HEARING CENTERS	205.00
9/16	AUSTIN PERRIN	52.10
9/16	AUTOMATED FINANCIAL SYSTEMS	1,197.00
9/16	BIMBO BAKERIES USA	570.96
9/16	BLANCA ANAYA	75.67
9/16	BOBBI HEALER	36.97
9/16	SPARKLIGHT	3,205.81
9/16	SPARKLIGHT	163.45
9/16	CAVALLO ENERGY TEXAS LLC	139,526.79
9/16	CDW-G	21,880.45
9/16	CELESTE POTTER	125.00
9/16	CENGAGE LEARNING	3,500.00
9/16	CIRCLE P RANCH SUPPLY, INC	309.84
9/16	CLARISA ARRAS	29.15
9/16	COCA-COLA SOUTHWEST BEVERAGES LLC	632.76
9/16	CODY VALENZUELA	175.00
9/16	CODY VALENZUELA	222.00
9/16	COMMERCIAL FOOD SERVICE	26,913.26
9/16	COREY D SEYMOUR	6,000.00
9/16	COURTNEY HALLCY	2.28
9/16	CRENSHAW CONSULTING GROUP, LLC	7,109.27
9/16	CRENSHAW CONSULTING GROUP, LLC	31,167.97
9/16	CRENSHAW CONSULTING GROUP, LLC	196,978.86
9/16	CULLIGAN WATER CONDITIONING OF WEST TEXAS	735.63
9/16	CUSTOM WHOLESALE SUPPLY INC	27.14
9/16	D.T. HOUSE MOVERS LLC	5,750.00
9/16	D.T. HOUSE MOVERS LLC	5,900.00
9/16	DAIOHS U.S.A INC.	212.70
9/16	DARCHELLE WELCH	350.00
9/16	DARRELL FOWLER	3.05
9/16	DORI LAINE BUTTS	53.25
9/16	DS WATERS OF AMERICA INC	223.95
9/16	DSB WORLDWIDE INC	2,700.00
9/16	ECTOR COUNTY APPRAISAL DIST	533,412.75
9/16	ECTOR COUNTY UTILITY DISTRICT	3,052.01
9/16	ECTOR SUCCESS ACADEMY NETWORK	89,247.49
9/16	ELSA ENRIQUEZ	82.86
9/16	FW WALTON DALLAS, LLC	11,034.25
9/16	G H DAIRY	18,814.24
9/16	G T DISTRIBUTORS INC	1,154.04
9/16	GABRIELA GRANADO	2,160.00

9/16	GARDENDALE WATER CO	638.00
9/16	GEM-CAP INC.	16,768.50
9/16	GENEVA GARCIA	39.39
9/16	GERALD RAY RINEHART	283.50
9/16	GOANIMATE, INC.	299.00
9/16	GRAINGER	7,459.90
9/16	HURT EXTERMINATING	32,231.00
9/16	HORTENCIA DEL BOSQUE	44.43
9/16	HUMBERTO HERNANDEZ JR.	12,006.23
9/16	ID PLUS LLC	620.00
9/16	IMAGERY GRAPHIC SYSTEMS	9,939.00
9/16	INDUSTRIAL COMMUNICATIONS	135.00
9/16	INTERNATIONAL ASSURANCE	67,486.16
9/16	ISABEL ARRAS-HUERTA	192.40
9/16	JENNIFER GAONA	1,500.00
9/16	JIEUN PANDO	89.18
9/16	JUDITH CARMODY	62.50
9/16	JUDITH CAWLEY	247.50
9/16	KAGAN PUBLISHING AND PROFESSIONAL DEVELOPMENT	1,343.00
9/16	KEENAN & ASSOCIATES	7,893.00
9/16	KIMBERLY GUERRA	22.08
9/16	KYLE RIPPE	68.66
9/16	L WALLACE CONSTRUCTION CO., INC.	68,483.99
9/16	LABATT FOOD SERVICE	22,466.51
9/16	LAMAR COMPANIES	2,400.00
9/16	LEAD4WARD LLC	24,557.00
9/16	LOWE'S	1,459.00
9/16	LUBBOCK ISD	400.00
9/16	LUCAS GONZALES MESA	3.05
9/16	LUNCH MONY, INC.	450.00
9/16	LVR COMMERICAL FLOORING	875.00
9/16	LVR COMMERICAL FLOORING	24,892.00
9/16	MARGARET U. RODRIGUEZ	39.73
9/16	MARIVEL CORRALES	22.83
9/16	MEDLEY MATERIAL HANDLING CO	3,361.19
9/16	MEGAN RITTER	86.37
9/16	MELISSA ESCALANTE	700.00
9/16	MICHELLE V URIAS	646.00
9/16	MULTI-HEALTH SYSTEMS INC	5,130.00
9/16	N J MALIN & ASSOCIATES LLC	329.00
9/16	NANCY COOK	31.05
9/16	NARDONE BROS. BAKING CO. INC.	17,370.00
9/16	NATIONAL FORENSIC LEAGUE	649.00
9/16	NATIONAL RESTAURANT ASSOCIATION	8,013.94
9/16	NIMBUS DRINKING WATER SYSTEMS	463.50
9/16	NOHEMI YBARRA	52.04
9/16	NOHEMI YBARRA	60.66

9/16	OFFICEWISE FURNITURE & SUPPLY	951.67
9/16	OFFICEWISE COMMERCIAL INTERIORS LLC	34,833.59
9/16	OLIVIA PORRAS	82.11
9/16	OLMSTED-KIRK PAPER CO	486.20
9/16	CHELBEE DAVIS	382.25
9/16	DONNA JACKSON	2.25
9/16	KAREN URIBE	2.50
9/16	LATISHA ELIZONDO	29.00
9/16	LATISHA ELIZONDO	12.50
9/16	LATISHA ELIZONDO	12.50
9/16	MONICA MARRUFO	2.00
9/16	SINTHIA ARMENDARIZ	2.50
9/16	TEXAS TECH HEALTH SCIENCES CENTER	1,000.00
9/16	OPAL BOOZ & ASSOC	1,171.42
9/16	PENSKE COMMERCIAL VEHICLES US LLC	925.20
9/16	PIRAINO CONSULTING, INC	2,667.00
9/16	QEP PROFESSIONAL BOOKS	7,307.00
9/16	QUADIENT LEASING USA, INC.	13,258.20
9/16	QUALITY BODY WORKS	7,001.49
9/16	RANDAL D. GLENN	22,814.45
9/16	RANDAL D. GLENN	65,896.90
9/16	RAY DOMINGUEZ	55.90
9/16	REGION 18 EDUCATION SERVICE CENTER	5,050.00
9/16	REGION 20 EDUCATION SERVICE CENTER	25.00
9/16	REGION 20 EDUCATION SERVICE CENTER	25.00
9/16	UIL DISTRICT 2-6A	1,232.00
9/16	UIL DISTRICT 2-6A	2,500.00
9/16	RHONDA LONG	47.32
9/16	RICARDO SANTIAGO	160.00
9/16	RICARDO SANTIAGO	175.00
9/16	RICHARD KENT CLARK	62.95
9/16	RIGHT RX, LLC	15,786.00
9/16	RIVERSIDE ASSESSMENTS LLC	13,083.85
9/16	RODNEY CHARLES ROMAN	400.00
9/16	SAM'S CLUB DIRECT	3,275.39
9/16	GATEWAY EDUCATION HOLDINGS LLC	3,471.46
9/16	SCHOOLMATE	2,075.75
9/16	SEESAW LEARNING	2,420.00
9/16	SHELBY HILL	400.00
9/16	SHERWIN WILLIAMS	237.08
9/16	SIDNEY H NORTON	9,640.00
9/16	SONIA MARTIN VELICIAS	800.00
9/16	SOUTHERN HVAC & PLUMBING	683.18
9/16	STEVEN C. BROCK	40.00
9/16	SWAGIT PRODUCTIONS, LLC	695.00
9/16	SYSCO USA, INC	1,472.00
9/16	TEXAS BOOK COMPANY	6,432.30

9/16	TERRY BRANDON UPCHURCH	3.05
9/16	TASB, INC	102.00
9/16	TASB, INC	2,500.00
9/16	TEXAS ASSOCIATION OF SCHOOL ADMINISTRATORS	175.00
9/16	TEXAS ASSOCIATION OF SCHOOL ADMINISTRATORS	175.00
9/16	TEXAS ASSOCIATION OF SCHOOL ADMINISTRATORS	175.00
9/16	THE MCCRELESS CO., INC	3,586.00
9/16	THE SCRIPPS NATIONAL SPELLING BEE	182.50
9/16	THEODORE MCDONALD	56.90
9/16	TOM M. CARRIZALES	833.00
9/16	TOMMY OR LAWANA SMITH	115.64
9/16	TOTAL COMPENSATION GROUP INVESTMENT	910.25
9/16	TRIPLE TREATS ODESSA INC	712.50
9/16	TTCO HOLDING COMPANY INC.	70,514.75
9/16	TYSON PREPARED FOOD, INC.	20,839.23
9/16	UNITED PARCEL SERVICE INC	118.69
9/16	UNITED REFRIGERATION	238.91
9/16	UTPB BOOKSTORE	1,200.00
9/16	JOSE DAVID VASQUEZ	300.00
9/16	VERIZON WIRELESS SERVICES LLC	2,441.24
9/16	WAGNER SUPPLY COMPANY INC	13,617.52
9/16	WALSH GALLEGOS TREVINO RUSSO & KYLE P.C.	300.00
9/16	WATSON TRUCK & SUPPLY	997.75
9/16	WAYFAIR, INC.	8,101.51
9/23	AARON COX	180.00
9/23	AARON COX	290.00
9/23	ABILENE HIGH SCHOOL	475.00
9/23	ACHIEVE3000, INC.	23,495.00
9/23	ACORN GLASS CO	93.50
9/23	ALLBRIGHT & ASSOCIATES, INC	1,092.70
9/23	AMANDA HOLLOWAY	20.64
9/23	AMANDA PADILLA	20.70
9/23	AMANDA PARSONS	53.42
9/23	AMAZON CAPITAL SERVICES	25,717.55
9/23	AMBER HARRIS	12.31
9/23	AMERICAN EXPRESS	13,688.34
9/23	AMERICAN RED CROSS	80.00
9/23	ANNIE NELSON	127.89
9/23	ANTHONY SCOTT	66.88
9/23	APPLE, INC	15,488.00
9/23	AT&T LONG DISTANCE	3,758.40
9/23	AT&T MOBILITY	51.94
9/23	ATHLETIC SUPPLY INC	1,040.00
9/23	AUDIO ACOUSTICS HEARING CENTERS	615.00
9/23	AUDRA MUNOZ	74.87
9/23	BELINDA K. MARTINEZ	13.00
9/23	BILLIE SHIPMAN	19.21

9/23	BIMBO BAKERIES USA	1,466.61
9/23	BJB, INC.	44.97
9/23	BRAINCHILD UNLIMITED INC	125,000.00
9/23	BRAZOS DOOR & HARDWARE	260.00
9/23	BRETT BARHAM	250.00
9/23	BYRNE BROS FOODS INC	6,535.80
9/23	CAROLINA VASQUEZ	5.06
9/23	CDW-G	115,811.82
9/23	CHAMPION TRUCK & TRAILER, INC	8,250.00
9/23	CHARLES AND LEZIEE CHURCHFIELD	15,061.20
9/23	CHRISTINE VAN SYOC	8.22
9/23	CIRCLE P RANCH SUPPLY, INC	209.54
9/23	CORRAL ENVIRONMENTAL CONSULTING, LLC	1,800.00
9/23	COURTNEY HALLCY	400.00
9/23	COURTNEY HALLCY	475.00
9/23	CRISTINA FIGUEROA	5.00
9/23	CULLIGAN WATER CONDITIONING OF WEST TEXAS	56.80
9/23	CUSTOM WHOLESALE SUPPLY INC	300.15
9/23	DAIOHS U.S.A INC.	423.21
9/23	DARCHELLE WELCH	140.00
9/23	DAVIS DEMOGRAPHICS & PLANNING	1,495.00
9/23	DAXWELL	26,082.66
9/23	DISCOUNT SCHOOL SUPPLY	203.22
9/23	DOMINO'S PIZZA	110.00
9/23	EDUPHORIA INCORPORATED	86,627.75
9/23	EICHELBAUM WARDELL HANSEN POWELL & MEHL P.C	850.00
9/23	EDBLOX INC	41,600.00
9/23	ELIZABETH QUINTELA	15.53
9/23	ELIZABETH SHOREY	164.34
9/23	ELSA CABALLERO	26.91
9/23	ELUMA LLC	60,581.20
9/23	ESTRELLITA INC.	4,955.45
9/23	EVA FRANKS	11.04
9/23	FERGUSON FACILITIES SUPPLY	845.80
9/23	FOSTER POULTRY FARMS	19,589.04
9/23	FRENSHIP ISD	200.00
9/23	G H DAIRY	28,729.04
9/23	GARDENDALE WATER CO	161.00
9/23	GOODSON SERVICE COMPANY	183.15
9/23	GRAINGER	854.50
9/23	GRANDE COMMUNICATIONS NETWORK LLC	1,575.00
9/23	HAPPY GRINGO, LLC	177.00
9/23	HEATHER DRIGGERS	29.90
9/23	HONEY JACKSON	16.56
9/23	HOV SERVICES, INC.	394.39
9/23	HUMBERTO HERNANDEZ JR.	30,677.26
9/23	HUNT ADVERTISING & CONSULTING	2,850.00

9/23	INDUSTRIAL COMMUNICATIONS	75.00
9/23	IRMA STEEN	27.77
9/23	JESSICA DOMINGUEZ	39.86
9/23	JOSEPH LUCAS	28.00
9/23	JOY PRODUCTS OF CALIFORNIA INC	1,916.60
9/23	JUDITH CAWLEY	250.45
9/23	JULIE FINCHER	27.83
9/23	JUMBURRITO	936.25
9/23	KEENAN & ASSOCIATES	7,608.00
9/23	KIMBERLY CARRASCO	67.91
9/23	KRONOS INC.	69,131.98
9/23	LABATT FOOD SERVICE	22,366.06
9/23	LAURA SIKES	59.10
9/23	LAUREN JOYCE MASON	72.28
9/23	LAWNMOWER SALES AND SERVICE, INC	1,400.95
9/23	LEAD4WARD LLC	3,397.00
9/23	LIBERTY PAPER	19,698.00
9/23	LINDA GONZALES	184.03
9/23	LUBBOCK ISD	150.00
9/23	LYNSEY WOODY	94.65
9/23	MABEL MORALES	90.79
9/23	MADD PRINTS	1,320.00
9/23	MAHIRA SALINAS	89.90
9/23	MARIA ZUBIATE	32.72
9/23	MARK BENNETT	3,700.00
9/23	MARK HARRIS	935.85
9/23	MATIAS PATINO	250.00
9/23	MISTY MICHELLE MORGAN	237.59
9/23	MONICA GENTA LLC	1,750.00
9/23	MOTOROLA SOLUTIONS	181,913.00
9/23	N-TUNE MUSIC & SOUND INC	38,407.00
9/23	NASCO EDUCATION LLC	1,395.37
9/23	NATALIE GUARA	30.94
9/23	NATALIE THOMS	25.07
9/23	NATIONAL STUDENT CLEARINGHOUSE	1,700.00
9/23	NIMBUS DRINKING WATER SYSTEMS	25.00
9/23	NOBUYUKI SHIRAISHI	36.57
9/23	ODESSA CRIME STOPPERS, INC	5,000.00
9/23	OFFICEWISE COMMERCIAL INTERIORS LLC	30,702.90
9/23	ASCENCION LEON	48.25
9/23	DORA GALLEGOS ZOCARRO	48.25
9/23	JENNIFER MATTHEWS	41.00
9/23	JENNIFER PARRA	48.25
9/23	JOHN SMITH	48.25
9/23	LOLA BROOKS	82.75
9/23	MARIA RUIZ GOMEZ	48.25
9/23	MARTHA ALVARENGA DE BENITEZ	48.25

9/23	MARTINA AGUIRRE	48.25
9/23	MEGAN HUBBARD	35.50
9/23	RICARDO TIJERINA	48.25
9/23	SAMMELY HERNANDEZ	48.25
9/23	SONIA MONTES	48.25
9/23	TRACY TROUT	48.25
9/23	PAUL BAMBRICK-SANTOYO	9,000.00
9/23	PENSKE COMMERCIAL VEHICLES US LLC	82.59
9/23	PERMIAN BASIN MATERIALS, LLC	65,411.91
9/23	PERMIAN GLASS, INC	125.00
9/23	PIRAINO CONSULTING, INC	16,846.00
9/23	POCKET NURSE ENTERPRISES INC	2,766.75
9/23	PUBLIC AGENCY TRAINING COUNCIL	525.00
9/23	QUALITY BODY WORKS	9,600.11
9/23	R WATER LLC	145,830.00
9/23	RANDAL D. GLENN	7,870.00
9/23	RANDAL D. GLENN	17,918.85
9/23	RANDY A. MAGERS	19.78
9/23	RED CIRCLE SOLUTIONS	249.95
9/23	REGION 18 EDUCATION SERVICE CENTER	132,763.80
9/23	REGION 20 EDUCATION SERVICE CENTER	50.00
9/23	REMIND101 INC	1,400.00
9/23	RICARDO SANTIAGO	160.00
9/23	RICK YEAGER	141.57
9/23	RIGO NUNEZ	9.34
9/23	RIVERSIDE ASSESSMENTS LLC	1,375.00
9/23	ROCIO DAVILA	23.17
9/23	RODNEY CHARLES ROMAN	250.00
9/23	SARAH PATTON	31.40
9/23	SHANNON CRISWELL	10.38
9/23	SHELBY HILL	250.00
9/23	SHERWIN WILLIAMS	443.41
9/23	SHERWIN WILLIAMS	459.24
9/23	ERIK KONRAD ANDERSON PHD	1,916.00
9/23	SIRIA DUTCHOVER	12.59
9/23	SOUTHERN TIRE MART, LLC	370.77
9/23	STOUT IMAGES, INC.	5,348.03
9/23	SUSAN BUTLER	2,240.00
9/23	SYSCO USA, INC	7,186.32
9/23	TANG MATH LLC	7,800.00
9/23	TERESA OWENS	30.71
9/23	THE HON COMPANY LLC	3,787.21
9/23	THE LEARNING INTERNET INC	1,402.50
9/23	TNTP. INC.	1,027.00
9/23	TOTAL COMPENSATION GROUP INVESTMENT	909.60
9/23	TROXELL COMMUNICATIONS INC	620.00
9/23	UNITED PARCEL SERVICE INC	82.46

9/23	UNITED REFRIGERATION	78.44
9/23	VERIZON WIRELESS SERVICES LLC	721.81
9/23	VERNELL FOBBS	3,330.00
9/23	WAGNER SUPPLY COMPANY INC	409.36
9/23	WATSON TRUCK & SUPPLY	1,692.91
9/23	WHITNEY CREEKMORE	60.89
9/23	WILLIAM KENT MCCORD	24.09
9/23	Y'ALL HAUL TRAILERS	909.97
9/29	IDAHO CHILD SUPPORT RECEIPTING	278.00
9/29	NEW MEXICO CHILD SUPPORT	300.00
9/29	NEW MEXICO CHILD SUPPORT	659.00
9/29	STATE DISBURSEMENT UNIT	120.00
9/29	TRELLIS COMPANY	342.28
9/29	TRELLIS COMPANY	573.50
9/29	TRELLIS COMPANY	579.83
9/29	TRELLIS COMPANY	600.95
9/29	TRELLIS COMPANY	659.64
9/29	TRELLIS COMPANY	704.67
9/29	UNITED STATES TREASURY	54.00
9/29	WEST TEXAS EDUCATORS	3,246.50
9/29	WEST TEXAS EDUCATORS	286,265.37
9/30	ACORN GLASS CO	1,109.69
9/30	AMAZON CAPITAL SERVICES	7,691.90
9/30	AMAZON CAPITAL SERVICES	159.53
9/30	AMAZON CAPITAL SERVICES	223.43
9/30	AMAZON CAPITAL SERVICES	879.96
9/30	AMAZON CAPITAL SERVICES	6,798.00
9/30	AMERICAN COUNCIL ON THE TEACHING OF	405.00
9/30	AMERICAN FAMILY LIFE & CANCER	33.75
9/30	AMERICAN FAMILY LIFE & CANCER	423.28
9/30	ANDERSON TILE SALES INC	175.00
9/30	ANNIE ARREDONDO	8.97
9/30	APPLE, INC	9,027.00
9/30	ASEL ART SUPPLY	5,973.00
9/30	ASSOCIATES OF SUMMERTREE L.P.	6,609.70
9/30	ASSOCIATION OF CERTIFIED FRAUD EXAMINERS	225.00
9/30	ASSOCIATION OF TEXAS	5.29
9/30	ATHLETIC SUPPLY INC	607.00
9/30	ATKINS HOLLMAN JONES PEACOCK	25,378.91
9/30	B&H FOTO ELECTRONICS CORPORATION	129.90
9/30	BARRON PAINT & EQUIPMENT	3,041.53
9/30	BECKY RAMIREZ	13.34
9/30	BEST CHOICE COFFEE SERVICES LLC	423.38
9/30	BIMBO BAKERIES USA	1,153.86
9/30	BJB, INC.	145.44
9/30	BLUE STAR BUS SALES LTD	516.94
9/30	BOOKBINDING & LAMINATING INC	184.25

9/30	BRAZOS DOOR & HARDWARE	2,385.00
9/30	BRAZOS FOREST PRODUCTS	6,054.00
9/30	BWI COMPANIES INC	537.14
9/30	CAITLIN COUCH	46.46
9/30	CAVALLO ENERGY TEXAS LLC	183,495.60
9/30	CDW-G	51,455.72
9/30	CELESTE POTTER	62.45
9/30	CELESTE POTTER	79.00
9/30	CENGAGE LEARNING	2,340.00
9/30	CITY OF ODESSA WATER DEPT	726.01
9/30	CODY VALENZUELA	80.00
9/30	CONTROL TECHNOLOGIES INC	5,342.00
9/30	CORRAL ENVIRONMENTAL CONSULTING, LLC	1,065.00
9/30	CORRAL ENVIRONMENTAL CONSULTING, LLC	3,575.00
9/30	CRENSHAW CONSULTING GROUP, LLC	438.75
9/30	CRENSHAW CONSULTING GROUP, LLC	3,623.87
9/30	CRENSHAW CONSULTING GROUP, LLC	19,794.12
9/30	CRENSHAW CONSULTING GROUP, LLC	20,256.02
9/30	CUSTOM WHOLESALE SUPPLY INC	47.01
9/30	DANIELLE GINGRAS JONES	75.00
9/30	DISCOUNT SCHOOL SUPPLY	691.54
9/30	DOAK HUDDLESTON	450.00
9/30	DUKE'S INDUSTRIAL TRANSMISSION SERVICE LLC	5,400.98
9/30	EDUPHORIA INCORPORATED	155,880.60
9/30	ELUMA LLC	70,265.78
9/30	FERGUSON FACILITIES SUPPLY	525.60
9/30	FIRST FINANCIAL ADMINISTRATORS	98,242.66
9/30	FIRST FINANCIAL ADMINISTRATORS	1,434.74
9/30	FIRST FINANCIAL ADMINISTRATORS	2,422.90
9/30	FIRST FINANCIAL ADMINISTRATORS	32,098.01
9/30	PETTY CASH	1,421.02
9/30	G H DAIRY	32,550.02
9/30	GARDENDALE WATER CO	236.50
9/30	GRAINER	3,831.10
9/30	HURT EXTERMINATING	19,318.00
9/30	HARMONY HOME CHILDREN'S ADVOCACY CENTER	400.00
9/30	HIGH PLAINS OF ODESSA ASSOCIATES L.P.	14,579.26
9/30	HOUSTON ISD	294.06
9/30	HUMBERTO HERNANDEZ JR.	5,283.95
9/30	INTERNATIONAL SOCIETY FOR	65.00
9/30	INVESTRUST	35,901.66
9/30	JOE G. NELSON	148.00
9/30	JSA ARCHITECTS, INC.	825.00
9/30	JUMBURRITO	1,112.50
9/30	KAGAN PUBLISHING AND PROFESSIONAL DEVELOPMENT	547.00
9/30	KRISTI EICHER	151.26
9/30	LABATT FOOD SERVICE	60,848.49

9/30	LAWNMOWER SALES AND SERVICE, INC	217.58
9/30	LONE STAR FURNISHINGS	11,845.00
9/30	LONE STAR LEARNING	474.95
9/30	LORRI PETTY	15.47
9/30	LRP CONFERENCE. LLC	7,000.00
9/30	MARK DAWSON	40.00
9/30	MARK KNOX FLOWERS	79.56
9/30	MARY CASS	318.24
9/30	MELINA RENTERIA	8.45
9/30	MELISSA COOPER	28.29
9/30	MICHELLE V URIAS	893.00
9/30	MIDLAND TRINITY PLACE ASSOCIATES LP	1,161.00
9/30	MOLLIE JONES	150.00
9/30	NOTARY PUBLIC UNDERWRITERS AGENCY OF TEXAS	101.75
9/30	ODESSA FAIRGREEN ASSOCIATES	8,791.10
9/30	ODESSA KINGS CROSSING ASSOCIATES L.P.	5,806.60
9/30	ASHLEY HENRY	18.50
9/30	LOLA BROOKS	75.00
9/30	TIFFANY TILGHMAN	34.00
9/30	ONYX GENERAL CONTRACTORS LLC	48,146.00
9/30	OTIS ELEVATOR COMPANY INC	12,629.37
9/30	PARKS BELL RANCH APARTMENTS II LLC	4,499.11
9/30	PATRICIA D DEBERRY	3,062.50
9/30	PATRICIA LOGAN	98.90
9/30	PENSKE COMMERCIAL VEHICLES US LLC	1,731.26
9/30	PERMIAN MOVERS, INC.	1,493.00
9/30	PERMIAN SEPTIC, INC.	380.00
9/30	PIRAINO CONSULTING, INC	574,219.60
9/30	PLASCO ID HOLDING LLC	1,352.88
9/30	QA ROOFING, INC.	7,298.85
9/30	QUALITY BODY WORKS	3,300.00
9/30	RANDY GILLUM	318.24
9/30	REGION 18 EDUCATION SERVICE CENTER	300.00
9/30	ROBERT AVOSSA	3,000.00
9/30	RODRIGUEZ DRYWALL & PAINT CO.	10,500.00
9/30	ROSAELIA CHAVEZ	56.87
9/30	SAMANTHA BRYSON	155.00
9/30	SEESAW LEARNING	4,262.50
9/30	SHALON JORDAN	28.46
9/30	SHERWIN WILLIAMS	403.95
9/30	SOUTHERN TIRE MART, LLC	123.59
9/30	STEPHANIE VILLAVICENCIO GARCIA	25.65
9/30	SWIVL INC	3,827.61
9/30	TEXAS LIFE INSURANCE CO	106,109.51
9/30	TEXAS TEACHERS	8,495.00
9/30	THE CINCINNATI LIFE INS. CO	390.86
9/30	THE ELMS OF MIDLAND ASSOCIATES, L.P.	2,025.00

9/30	UNITED PARCEL SERVICE INC	124.00
9/30	UNITED REFRIGERATION	4,277.14
9/30	URBAN SUPERINTENDENTS ASSOCIATION OF AMERICA	400.00
9/30	VALERIE HELITON	63.83
9/30	VANCO INSULATION INC	2,800.00
9/30	W. DEAN WEIDNER	28,263.24
9/30	W. DEAN WEIDNER	12,217.04
9/30	W. DEAN WEIDNER	37,811.70
9/30	W. DEAN WEIDNER	1,494.00
9/30	W. DEAN WEIDNER	2,449.80
9/30	W. DEAN WEIDNER	5,472.00
9/30	WAGNER SUPPLY COMPANY INC	9,080.40
9/30	WAGNER SUPPLY COMPANY INC	3,484.00
9/30	WALTER DEAN WEIDNER GENERATION SKIPPING TRUST	7,118.74
9/30	WATSON TRUCK & SUPPLY	635.34
9/30	WEST TEXAS ASSOCIATION FOR PUPIL	60.00
9/30	XEROX CORPORATION	213.92
9/30	XEROX CORPORATION	75,245.86
10/7	ACORN GLASS CO	13,724.10
10/7	ALBERT J VALENCIA	142.95
10/7	AMAZON CAPITAL SERVICES	10,358.95
10/7	AMERICAN COUNCIL ON THE TEACHING OF	2,205.00
10/7	APPLE, INC	348.00
10/7	ASCO EQUIPMENT	140.33
10/7	ATHLETIC SUPPLY INC	10,012.60
10/7	ATLANTIC BEVERAGE COMPANY LLC	13,502.16
10/7	AUSTIN PERRIN	34.04
10/7	BACKYARD BRAINS	742.00
10/7	BEST CHOICE RESTAURANTS LLC	459.80
10/7	BEST CHOICE COFFEE SERVICES LLC	323.61
10/7	BIMBO BAKERIES USA	1,687.92
10/7	BINFORD SUPPLY LLC	904.23
10/7	BLAKE MCDONALD	45.89
10/7	BLUE CROSS BLUE SHIELD TEXAS	142,851.45
10/7	BLUE STAR BUS SALES LTD	39.39
10/7	BRAKES AND WHEELS INC.	618.00
10/7	BRAUN BEEF & CO. INC	17,317.44
10/7	C H GUENTHER & SON LLC	1,285.00
10/7	SPARKLIGHT	786.33
10/7	CDW-G	48,420.48
10/7	CHANCEY WESTFALL	360.19
10/7	CHARTER WASTE INC.	230.73
10/7	CIRCLE P RANCH SUPPLY, INC	193.75
10/7	CLARISA ARRAS	57.27
10/7	COMMERCIAL ELECTRONIC SUPPLY	4,297.00
10/7	COMMERCIAL FOOD SERVICE	866.21
10/7	COURTNEY HALLCY	175.00

10/7	CULLIGAN WATER CONDITIONING OF WEST TEXAS	50.00
10/7	CUSTOM WHOLESALE SUPPLY INC	442.26
10/7	DAVID A. KOCH, PHD	350.00
10/7	DOAK HUDDLESTON	175.00
10/7	DUAL LANGUAGE EDUCATION OF NEW MEXICO	3,120.00
10/7	ECOLAB INC	4,781.32
10/7	ECTOR SUCCESS ACADEMY NETWORK	72,610.79
10/7	ED PRICE	1,013.50
10/7	FERGUSON FACILITIES SUPPLY	1,757.74
10/7	FIRST FINANCIAL ADMINISTRATORS	316.66
10/7	FIRST FINANCIAL ADMINISTRATORS	7,288.92
10/7	FIRST FINANCIAL ADMINISTRATORS	9,024.37
10/7	FIRST FINANCIAL ADMINISTRATORS	15,422.12
10/7	FIRST FINANCIAL ADMINISTRATORS	21,034.76
10/7	FIRST FINANCIAL ADMINISTRATORS	98,711.41
10/7	FIRST FINANCIAL CAPITAL CORP	2,750.00
10/7	G H DAIRY	30,628.97
10/7	GARDENDALE WATER CO	289.00
10/7	GARY SNIDER	95.00
10/7	GRAINGER	333.45
10/7	HURT EXTERMINATING	94,715.80
10/7	H & R FOODS L.P.	26,240.00
10/7	HAMERAY PUBLISHING	479.40
10/7	HAPPY GRINGO, LLC	200.00
10/7	HEALTH SERVICES ADMINISTRATION	744.20
10/7	HEALTH SERVICES ADMINISTRATION	22,453.04
10/7	HOLLY ROBERTS	2,800.00
10/7	HORACE MANN INS CO	124.06
10/7	HORTENCIA DEL BOSQUE	102.83
10/7	HUBERT COMPANY, LLC	58,103.50
10/7	HUMBERTO HERNANDEZ JR.	10,846.66
10/7	IMAGERY GRAPHIC SYSTEMS	213.89
10/7	INDUSTRIAL COMMUNICATIONS	35.00
10/7	INSOURCE INSURANCE GROUP, LLC	71.00
10/7	IONWAVE TECHNOLOGIES	20,350.00
10/7	ISABEL ARRAS-HUERTA	98.04
10/7	INDUSTRIAL IGNITION LLC	159.30
10/7	JIEUN PANDO	73.20
10/7	JNT RESOURCES PARTNERS, LP	191.58
10/7	JNT RESOURCES PARTNERS, LP	12,391.56
10/7	JUDITH CARMODY	44.74
10/7	KAY'S EMBLEMS INC	4,520.00
10/7	KELLY EVANS CONSTRUCTION. LLC	30,104.00
10/7	KYLE RIPPE	47.09
10/7	L&C SAFETY INC	13,953.40
10/7	LABATT FOOD SERVICE	11,391.21
10/7	LAKE COUNTRY CHEVROLET, INC.	39,179.81

10/7	LEA COUNTY COLLISION CENTER LLC	9,266.05
10/7	LOA INVESTMENTS	324.00
10/7	LONE STAR FURNISHINGS	2,699.00
10/7	LOWE'S	7,485.03
10/7	LU ANN LANE	212.50
10/7	LUBBOCK CHRISTIAN UNIVERSITY	200.00
10/7	MARK DAWSON	100.00
10/7	METLIFE	123,105.86
10/7	NATIONAL CENTER FOR YOUTH ISSUES	109.00
10/7	NATIONAL COUNCIL OF SUPERVISORS OF MATHEMATICS	158.00
10/7	NATIONAL FOOD GROUP	12,544.00
10/7	SUPERIOR VISION INSURANCE, INC.	249.95
10/7	SUPERIOR VISION INSURANCE, INC.	29,699.54
10/7	NIMBUS DRINKING WATER SYSTEMS	52.00
10/7	OLIVIA PORRAS	98.44
10/7	LINA PEREZ	55.59
10/7	PADRINO FOODS	18,849.60
10/7	PAUL R FULCE	109.31
10/7	PERDUE, BRANDON, FIELDER, COLLINS & MOTT LLP	4,049.00
10/7	PETROLEUM TRADERS CORPORATION	51,518.12
10/7	QUALITY BODY WORKS	5,713.09
10/7	RAY DOMINGUEZ	56.99
10/7	UIL DISTRICT 2-6A	1,232.00
10/7	UIL DISTRICT 2-6A	2,500.00
10/7	RICARDO SANTIAGO	160.00
10/7	RSVP & ACT, INC.	270.00
10/7	SAM'S CLUB DIRECT	45.00
10/7	SCHWAN'S FOOD SERVICE INC.	12,799.99
10/7	SHERWIN WILLIAMS	298.66
10/7	SOUTHERN TIRE MART, LLC	70.00
10/7	SUMMIT K12 HOLDING INC	57,655.00
10/7	SUSAN BUTLER	3,040.00
10/7	TDINDUSTRIES, INC.	22,964.63
10/7	TEACHER CREATED MATERIALS	7,492.50
10/7	TERRY BRANDON UPCHURCH	360.79
10/7	TEXAS DEPARTMENT OF LICENSING AND REGULATION	165.00
10/7	TEXAS EXCAVATION SAFETY SYSTEM, INC.	11.40
10/7	TEXAS STATE TEACHERS ASSOCIATION	33,503.99
10/7	THE DBQ PROJECT	1,590.00
10/7	THE HON COMPANY LLC	7,557.65
10/7	THE MCCRELESS CO., INC	660.00
10/7	THE SCRIPPS NATIONAL SPELLING BEE	365.00
10/7	TYSON PREPARED FOOD, INC.	9,722.88
10/7	WAGNER SUPPLY COMPANY INC	309.10
10/7	WALTER T. HENDERSON	466.00
10/7	WATSON TRUCK & SUPPLY	2,221.30
10/7	WEST TEXAS FILTERS, INC.	6,765.90

10/14	ALICIA SALINAS	6,400.00
10/14	AMAZON CAPITAL SERVICES	5,989.79
10/14	AMERICAN EXPRESS	14,360.89
10/14	AMY ANDERSON	135.99
10/14	ANNIE ARREDONDO	38.64
10/14	APPLE, INC	131,954.00
10/14	ASSOCIATION FOR COMPENSATORY EDUCATORS OF TEXAS	375.00
10/14	ATHLETIC SUPPLY INC	5,816.50
10/14	ATLANTIC BEVERAGE COMPANY LLC	4,500.72
10/14	ATMOS ENERGY	18,067.97
10/14	BACKYARD BRAINS	5,918.00
10/14	BEST CHOICE COFFEE SERVICES LLC	117.09
10/14	BIG ROCK EDUCATIONAL SERVICE LLC	50,000.00
10/14	BILLIE SHIPMAN	380.00
10/14	BIMBO BAKERIES USA	1,684.59
10/14	BLUE STAR BUS SALES LTD	678.69
10/14	SPARKLIGHT	163.45
10/14	CAVALLO ENERGY TEXAS LLC	121,815.50
10/14	CAROL ANN BRODERSEN	1,200.00
10/14	CDW-G	742.14
10/14	CEBEY LLC	22,853.60
10/14	CHARLES AND LEZIEE CHURCHFIELD	7,922.88
10/14	CITY OF ODESSA WATER DEPT	194,619.74
10/14	CODY VALENZUELA	200.00
10/14	CODY VALENZUELA	250.00
10/14	COMMERCIAL FOOD SERVICE	119.00
10/14	CRENSHAW CONSULTING GROUP, LLC	3,845.27
10/14	CRENSHAW CONSULTING GROUP, LLC	5,629.29
10/14	CRENSHAW CONSULTING GROUP, LLC	6,313.78
10/14	CRENSHAW CONSULTING GROUP, LLC	7,060.89
10/14	CRENSHAW CONSULTING GROUP, LLC	8,277.83
10/14	CRENSHAW CONSULTING GROUP, LLC	74,826.24
10/14	CYNTHIA GONZALEZ	25.24
10/14	DAXWELL	19,259.40
10/14	DIANA RAMIREZ	33.70
10/14	DOAK HUDDLESTON	120.00
10/14	DS WATERS OF AMERICA INC	711.99
10/14	ELIZABETH AVILA	700.00
10/14	FEDEX	77.32
10/14	FIRST FINANCIAL ADMINISTRATORS	316.66
10/14	G H DAIRY	26,385.00
10/14	GABRIELA GRANADO	4,520.00
10/14	GARDENDALE WATER CO	17.50
10/14	GOODSON SERVICE COMPANY	80.00
10/14	GRAINGER	81.50
10/14	HURT EXTERMINATING	32,947.20
10/14	HAYDEE G. DAVILA	19.55

10/14	HAYNES & BOONE LLP	69.35
10/14	HUMBERTO HERNANDEZ JR.	2,190.01
10/14	INFECTION CONTROLS, INC	38,070.00
10/14	INTERNATIONAL ASSURANCE	67,486.16
10/14	ISTATION	7,030.00
10/14	JANICE CRAWFORD	6,250.00
10/14	JD PALATINE LLC	94.65
10/14	JSA ARCHITECTS, INC.	412.50
10/14	KAY'S EMBLEMS INC	1,010.00
10/14	KEENAN & ASSOCIATES	8,074.50
10/14	KELLY EVANS CONSTRUCTION. LLC	24,276.00
10/14	LABATT FOOD SERVICE	19,845.87
10/14	LAMINATOR.COM	135.24
10/14	LAZEL INC	43.73
10/14	LONE STAR LEARNING	5,523.64
10/14	LOWMAN CONSULTING LLC	100.00
10/14	MARK BENNETT	1,381.85
10/14	MISTY STEWART	28.40
10/14	MONICA YBARRA	46.75
10/14	MONROE ROOFING, INC.	292,885.00
10/14	NASCO EDUCATION LLC	293.47
10/14	NIMBUS DRINKING WATER SYSTEMS	490.00
10/14	ODESSA CRIME STOPPERS, INC	5,000.00
10/14	ONYX GENERAL CONTRACTORS LLC	102,321.46
10/14	PERMIAN MOVERS, INC.	100.00
10/14	PIRAINO CONSULTING, INC	533,550.40
10/14	QA ROOFING, INC.	31,754.94
10/14	QEP PROFESSIONAL BOOKS	8,818.75
10/14	RANDAL D. GLENN	1,200.00
10/14	RANDAL D. GLENN	10,169.60
10/14	RICARDO SANTIAGO	250.00
10/14	RITA LOPEZ	62.96
10/14	ROSAS CAFE / BOBBY COX Co.	1,007.64
10/14	SAM BROWN	250.00
10/14	SHERWIN WILLIAMS	1,012.39
10/14	SIDNEY H NORTON	2,208.40
10/14	SONIA ROCHA	33.06
10/14	SWAGIT PRODUCTIONS, LLC	695.00
10/14	SYSCO USA, INC	8,849.28
10/14	TEXAS ASSOCIATION FOR BILINGUAL EDUCATION	250.00
10/14	TEXAS ASSOC FOR BILINGUAL EDUC	2,250.00
10/14	TEXAS ASSOCIATION OF SCHOOL	110.00
10/14	TEXAS ASSOCIATION OF SCHOOL PSYCHOLOGISTS	300.00
10/14	TEXAS ASSOCIATION OF SCHOOL PSYCHOLOGISTS	300.00
10/14	TEXAS TECH HEALTH SCIENCES CENTER	4,000.00
10/14	TRELLIS COMPANY	270.09
10/14	UNITED REFRIGERATION	1,017.71

10/14	UNIVERSITY MEDICAL SUPPLY	163.35
10/14	WAGNER SUPPLY COMPANY INC	493.83
10/14	WATSON TRUCK & SUPPLY	248.51
10/14	DOAK HUDDLESTON	210.00
10/14	MATIAS PATINO	165.00
10/14	RODNEY CHARLES ROMAN	300.00
10/15	WEST TEXAS EDUCATORS	3,246.50
	TOTAL NUMBER OF CHECKS WRITTEN FOR DISTRICT	895
	TOTAL AMOUNT WRITTEN FOR DISTRICT	\$ 13,015,658.63



Request for Approval of Memorandum of Understanding and Articulation Agreement between Ector County ISD and Odessa College – Continuing Education Class Offerings

The purpose of this Memorandum of Understanding and Articulation Agreement is to facilitate the cooperation between Ector County ISD and Odessa College in the provision of continuing education college courses for qualified students beginning their freshmen (9th grade) year.

The Texas Education Code, Chapter 9, Subchapter H, Partnerships between Secondary schools and Texas Public two-year Associate degree granting institutions establishes authority and rules for two-year associate degree-granting institutions to enter into agreements with secondary schools to offer courses that grant credit toward the student's high school curriculum requirements and college level credit. Continuing education requirements are identified/outlined in Chapter 4, Subchapter D, Continuing education Partnerships Between Secondary Schools and Texas Public Colleges, §4.85.

This agreement will be in effect for the 2020-2021 Academic Year.

It is recommended that the Board of Trustees approve the Memorandum of Understanding and Articulation Agreement between Ector County ISD and Odessa College – Continuing Education Class Offerings as presented.

MEMORANDUM OF UNDERSTANDING AND ARTICULATION AGREEMENT**--CONTINUING EDUCATION CLASS OFFERINGS--****Ector County Independent School District (ECISD) AND Odessa College**

This Memorandum of Understanding and articulation agreement is between Ector County Independent School District (ECISD) and Odessa College (OC). The Texas Education Code, Chapter 9, Subchapter H, Partnerships between Secondary schools and Texas Public two-year Associate degree granting institutions establishes authority and rules for two-year associate degree-granting institutions to enter into agreements with secondary schools to offer courses that grant credit toward the student's high school curriculum requirements and college level credit. Continuing education requirements are identified/outlined in Chapter 4, Subchapter D, Continuing education Partnerships Between Secondary Schools and Texas Public Colleges, §4.85.

PURPOSE

The purpose of this agreement is to facilitate the cooperation between the College and the School District in the provision of continuing education college courses for qualified students beginning their freshmen (9th grade) year.

The following terms and conditions apply to this agreement in accordance with Texas Higher Education Coordinating Board rules and regulations, §4.85:

ELIGIBLE COURSES

1. Only courses as permitted by TAC 19, Part 1, Chapter 4, Subchapter D, §4.85 (a) identified as college-level academic courses in the current edition of the College Catalog or as college-level workforce education courses in the current edition of the Workforce Education Course Manual (WECM) may be used for continuing education.
2. Courses approved for continuing education for an individual student must be applicable to a college or University certificate or degree.
3. Approved courses must be listed in the appropriate high school course description guide and reviewed and updated periodically.
4. This agreement includes courses offered in all Odessa College terms and/or semesters.

STUDENT ELIGIBILITY AND COURSE LOAD

1. To be eligible for enrollment in a continuing education course offered by a public college, students must meet all of the college's regular prerequisite requirements designated for that course (e.g., minimum score on a specified placement test or minimum grade in a previous course, etc.)

2. To be eligible for enrollment in a certain continuing education courses the high school student may be required to attain a qualifying or passing score on a Texas Higher Education Coordinating Board approved college readiness assessment instrument. The required assessment will depend on the continuing education course prerequisites, if any, and will be in one or more of the following areas; mathematics, reading, and/or writing.

3. A student who is exempt from taking a state assessment college readiness instrument may be otherwise evaluated by the college to determine eligibility for enrolling in certain workforce education continuing education courses.

STUDENT RESPONSIBILITY

Continuing education students must abide by both the Odessa College Code of Conduct and the Ector County Independent School District (ECISD) Code of Conduct. The Odessa College Code of Conduct may be found online at www.odessa.edu or <https://www.odessa.edu/current-students/student-handbook/index.html>.

LOCATION OF CLASS

For the purpose of this agreement, continuing education courses may be taught on the Odessa College campus, on the High school campus(es) in Ector County Independent School District (ECISD), at Odessa College/ Ector County Independent School District (ECISD) approved locations, or online and include all modes of delivery of classes by Odessa College. Scheduling of classes on a high school campus will be aligned with the master schedule at the high school campus as applicable.

COMPOSITION OF CLASS

Continuing education courses may include continuing education students only or a mix of continuing education students and non-continuing education students.

FACULTY SELECTION, SUPERVISION, EVALUATION, AND COMPENSATION

1. All instructors, without exception, of continuing education courses must meet the minimal credential requirements specified by the Southern Association of Colleges and Schools and Commissions on Colleges (SACSCOC), which is the accrediting body for Odessa College.

2. High school faculty who meet the SACSCOC credential requirements for teaching college courses may be considered to teach continuing education courses by Odessa College. SACSCOC qualified high school instructors will follow the same selection procedures used by the college to select faculty responsible for teaching courses at the college's main campus.

3. Odessa College shall supervise and evaluate continuing education instructors and courses using the same or comparable procedures and standards used for faculty on the College's main campus.
4. All Odessa College instructors including those teaching continuing education course are encouraged to adhere to the principals set forth in the college's award winning *Drop Rate Improvement Program* for establishing and maintaining high in-class retention levels and exceptional student success. This program was recognized by the Texas Higher Education Coordinating Board in 2012 with an Award of Excellence and in 2014 with the Star Award, the highest award given for improving education in the state of Texas.

COURSE CURRICULUM, TEXTBOOKS, INSTRUCTION, AND GRADING

1. Odessa College will ensure parity between a continuing education course and the corresponding course offered at the main campus with respect to the curriculum, materials, instruction, method, and rigor of student learning assessment. These standards shall be upheld regardless of the student composition of the class.
2. All instructors of continuing education classes shall follow departmental guidelines set forth by the college department director or respective Dean of Continuing Education. Continuing education instructors will be required to use the College's department syllabus and implement all learning outcomes set forth in the syllabus. Adaptions to the departmental syllabus must be approved in writing by the college department director.
3. Continuing education instructors shall be required to use the College departmentally approved textbook(s) and any other materials as set by college departmental policies. These standards shall be upheld regardless of the student composition of the class. Requests for use of alternate materials must have prior approval from the College department director.
4. Odessa College's continuing education instructors shall provide the ISD with a numerical grade equivalent to the corresponding letter grade awarded to the student.
5. The college recognizes that certain of the District's students participating in these classes are also participating in UIL-sanctioned activities. Accordingly, the College and all instructors shall work with the District to ensure that numerical grades are provided on a timely basis. The parties acknowledge that certain reports may be due at a time when no new college work has been performed by the student.

ACADEMIC POLICIES AND STUDENT SUPPORT SERVICES

1. Academic policies applicable to courses taught at the College's main campus will also apply to continuing education courses.
2. Students in continuing education courses are eligible to use the same learning and support services that are afforded college students on the main campus including, but not limited to: advising, career

assessment and planning, tutoring, library services, the College Sports Center, Student Life leadership and Development opportunities.

3. Continuing education students will have access to the College Portal to access grades, unofficial transcripts, and to a college email account for official college communication.

TRANSCRIPTION OF CREDIT

For continuing education courses, both high school and college credits should be transcribed immediately upon a student’s completion of the performance required in the course. The student is responsible for providing the ISD with an official transcript if the high school requires one.

FUNDING

1. Applicable state funding for continuing education courses shall be available to both the District and the College based on the relevant funding rules of the State Board of Education and the Texas Higher Education Coordinating Board.

2. Odessa College tuition and fees for continuing education course shall be paid by the student to the college unless paid for by a third party, including the District.

3. Continuing Education tuition and fees are subject to change in accordance with Odessa College Board policy, Accrediting & Testing Organizations, and the State of Texas Department of Health and Human Services.

	CNA	Dental Assisting	Comments
Tuition	\$9,000.00	\$9,000.00	This cost is per semester covered by the school. Includes the \$125 Texas Nurse Aide Exam fee for the CNA program and \$120 AMT Registered Dental Assistant (RDA) Exam fee for the Dental Assisting program.
Complio	\$95.00	\$95.00	The school will be invoiced the cost per student. American DataBank COMPLIO account includes Document Tracking, Background Check, and Drug Screen.
CPR	\$45.00	\$45.00	<i>Odessa College will provide a BLS CPR course for each student for the 2020-2021 academic year.</i>
Book(s)	\$52.00	\$130.00	<i>A classroom set of textbook(s) will be provided by Odessa College available to the ISD for students to check out and return.</i>

RIGHT OF FIRST REFUSAL

In recognition of the commitment in time and resources Odessa College makes to the District in providing high quality continuing education courses, the district agrees to provide Odessa College with the first opportunity – Right of Refusal – to fulfill the District’s desire for additional continuing education services, courses, and/or programs.

If Odessa College is unable or unwilling to fulfill the District’s desire for additional continuing education services, courses, and/or programs in a reasonable period of time that is consistent with the nature of the District’s request, then the District is free (after the lapse of such reasonable time) to seek such support from any other college or university able to provide that support.

TERM AND MODIFICATION AGREEMENT

1. This agreement may only be modified in writing by the Ector County Independent School District (ECISD) Representative and the Associate Dean of Continuing Education or their designees at least thirty (30) days in advance of such modification.
2. This agreement shall become effective on the date the last party executes the Agreement and shall remain in effect for the 2020-2021 Academic Year.
3. This agreement may be terminated upon sixty (60) days’ written notice by either party provided that the effective termination date does not fall within an active Continuing Education class term. The parties to this condition on the understanding that to terminate the agreement within an active class term could negatively impact student learning and outcomes.

Representative

_____ ISD

Date



Louis Gonzales
Associate Dean of Continuing Education
Odessa College

9-29-20

Date



REQUEST FOR APPROVAL OF DATA SHARING AGREEMENT BY AND BETWEEN ECISD AND IMAGINE LEARNING INC.

The purpose of this Data Sharing Agreement is to provide individual student-level data to Imagine Learning Inc. for the purpose of implementing and maximizing the Imagine Learning suite of programs supporting students in ECISD. This is critical for the data driven instructional process within our professional learning communities. ECISD appoints Imagine Learning Inc. as a legitimate educational official of ECISD in accordance with FERPA. Imagine Learning Inc. agrees to report on individual student-level data to ECISD for the purpose of evaluation, accountability, student record-keeping, and reporting to TEA.

This agreement will be in effect until August 31, 2023 unless terminated in writing by one or both parties.

It is recommended that the Board of Trustees approve the Data Sharing Agreement by and between ECISD and Imagine Learning Inc. as presented.

**DATA SHARING AGREEMENT BY AND BETWEEN
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
AND IMAGINE LEARNING INC.**

The Ector County Independent School District (“ECISD”) agrees to provide individual student-level data to Imagine Learning Inc. (“Vendor”) for the purpose of implementing and maximizing the Imagine Learning suite of programs supporting students in Ector County. ECISD hereby appoints Vendor as a legitimate educational official of ECISD in accordance with the Family Educational Rights and Privacy Act (FERPA). Vendor agrees to report on individual student-level data to ECISD for the purpose of evaluation, accountability, student record-keeping, and reporting to TEA. The terms of this agreement are in effect until August 31, 2023 unless terminated in writing by one or both parties.

1. Data type and exchange timeline

ECISD Designee for Vendor will coordinate data exchange with Vendor regarding program participants for the academic year, as follows:

Responsible Party	Time Period	Type of Data
ECISD	Sep 2020 – Aug 2023	ECISD will provide Vendor with student, teacher, and administrator information necessary for product account creation (including some Personally Identifiable Information or PII) as described in Vendor’s Privacy Policy (https://imaginelearning.com/privacy/policy), the attached Data Governance Letter, and as described in this agreement. Data collection shall be limited to the minimum information necessary to provide the services agreed upon between both parties.
Vendor	Sep 2020 – Aug 2023	Throughout the agreement Vendor will provide ECISD requested reporting on student performance, gains, and progress at individual, class, grade, and campus and district levels.
Vendor	Sep 2020 – Aug	According to ECISD requests, Vendor will report on student achievement by individual and group

	2023	sub-populations including: Language Learners (Title 3), Special Education (IDEA), Free and Reduced (Title 1. Part A), Response to Intervention (RTI)
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2. Data protection

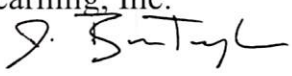
All files will be exchanged using secure systems and in an encrypted, password protected electronic format by ECISD and Vendor.

While in possession of these data, both parties shall permit access only to employees and agents/contractors authorized to assist in the implementation or evaluation of Vendor products and services. Both parties agree to store the data in an encrypted format in a secure and locked area and to prevent unauthorized access.

All persons authorized to have access to the data have or will have certified their understanding that they may be held individually liable for any and all criminal and civil penalties imposed for breach of confidentiality (“Access to Confidential Data”).

Vendor assures that in all reports, electronic or otherwise, derived from information made available under this agreement, all data shall be aggregated in such a way that no individual will be identified directly or by deduction. Except as described in Vendor’s Privacy Policy (<https://imaginelearning.com/privacy/policy>) and associated Privacy Policy FAQ (<https://imaginelearning.com/privacy/faq>), Vendor further assures that the data elements will not be released to a third party without written ECISD consent.

Any unauthorized disclosure of confidential student information is a violation of the Family Educational Rights and Privacy Act of 1974 (FERPA) and the implementing regulations found in 34 CFR Part 99 and shall not be permitted to occur.

Imagine Learning, Inc.
Signature: 
Name: J. Brent Taylor
Title: Vice President, Finance
Date: 09/24/2020

ECISD: Ector County
Signature: _____
Name: _____
Title: _____
Date: _____



DATA GOVERNANCE LETTER

Imagine Learning® (hereafter “we”, “us”, “our”) hereby informs you that we share the following information with the following third parties:

- Our products and services are hosted in Amazon Web Services (AWS) and Microsoft Azure. Both providers are certified and compliant with a number of standards, including FERPA, ISO 27001, NIST 800, SOC II, and many others (for details, please visit <https://aws.amazon.com/compliance/> and <https://www.microsoft.com/en-us/trustcenter/compliance>, respectively). In providing our products and services to you, PII and non-PII is stored and processed in these environments.
- We provide Lexile assessment tools within our Imagine Language & Literacy product, and we have partnered with MetaMetrics® to provide this service. If a school or district participates in these in-product assessments, we are obligated to provide MetaMetrics® with non-PII information regarding how many Imagine Learning users have completed an assessment. No directory or otherwise personally-identifiable information is shared.
- It takes a team of capable service providers to create excellent user experiences. We partner with Pendo.io, an analytics provider that empowers Imagine Learning to improve the performance and the overall experience of teachers and administrators using <https://my.imaginelearning.com>. The following information is collected by Pendo.io: Teacher/Administrator account username, Teacher/Administrator first name, and Teacher/Administrator last name. No other identifiable information is collected, and no student information in any form is collected, used, or disclosed. As stated in our Privacy Policy, none of this information is sold or used for targeted advertising. We have evaluated the security and privacy policies of Pendo.io and found them to be compliant with and at least as rigorous as those of Imagine Learning.
- On occasion, the need arises to securely exchange protected information with a school or district. This information may include, for example, provisioning data or reports containing PII that aren't available directly in the product. Imagine Learning does not send such data via email to its customers and encourages schools and districts to avoid using email when sending protected information. Where no other secure means of communication is prescribed by the district, Imagine Learning utilizes a secure file-sharing tool called Box.com to exchange PII with teachers and administrators. Access to files shared in this way is free.
- **IF** you are using a third-party Student Information System (SIS) such as Clever®, Auth0®, etc. and request that we integrate Imagine Learning to provide a Single Sign-On (SSO) experience, then of necessity we share student SSO ID information with the SIS provider as part of the login process. This information is only shared with a SIS provider if you have requested that we integrate with that SIS provider.

We invite you to consult our Privacy Policy (<https://imaginelearning.com/privacy>) or email privacy@imaginelearning.com with any questions you might have regarding these disclosures. **Our understanding is that the disclosures referenced above do not and will not violate the terms of any agreement we have with you. Please review these disclosures prior to executing the document and returning.** This authorization does not infer or confer approval to disclose any other confidential information to any other third party, except as described above.



REQUEST FOR APPROVAL OF ODESSA HIGH SCHOOL CHOIR STUDENT OUT-OF-STATE TRAVEL TO COLORADO SPRINGS, COLORADO

Request permission for Odessa High School Choir (50 students, 9th – 12th) to travel to Colorado Springs, Colorado to do some site seeing, such as going to the Garden of the Gods, Cave of the Winds, and touring the US Olympic Training Center. The group will travel to Denver to see the Broadway show “Come From Away”. They will also enjoy the outdoors by participating in hikes, going white water rafting, and zip lining. The dates of the trip will be June 2-June 5, 2021. The cost of the trip will cover all meals, mode of transportation, all activities, and housing. Trip insurance is included with the trip fees, in the event that the trip needs to be cancelled due to COVID, they will be reimbursed.

Ector County ISD
068901

STUDENT ACTIVITIES
TRAVEL

FMG
(EXHIBIT)21

EXTRA-CURRICULAR
STUDENT TRAVEL APPROVAL FORM

Student travel must be approved based on the direct benefits for the students. The trip must have approval of Superintendent or designee before any travel arrangements and reservations are made or students and parents become involved with any facet of the trip. Out-of-state travel must have Board approval.

Name of Group: OHS Choir Campus / Department: Odessa HS
Location: Colorado Springs, CO Grades Involved: 9-12 Number of Students: 50
Departure Date: 6/2/2021 Time: 4:00 am AM/PM Return Date: 6/6/2021 Time: 2:30 am AM/PM
Number of Instructional Days: 0

The sponsor has checked the number of accrued days for each participant? NA Yes ___ No

(Please attach a complete trip description, proposed itinerary, and justification)

Funding source: ___ District Budget ___ Campus Budget ___ Department Budget ___ Activity Fund X Personal

Trip function: ___ Curricular X Extracurricular ___ Competition

Trip profile: ___ In-state X Out-of-state ___ International

Transportation mode: ___ School Bus ___ School Suburban ___ Activity Bus X Charter Bus ___ Plane

Does the trip require fund-raisers? X Yes ___ No

Are deadlines established to guide the sponsor if the trip has to be canceled due to lack of funding? X Yes ___ No

What is the ratio of sponsors to students? Sponsors 1 / Students 12

Student orientation - Date: 5/24/2021 Time: 7:00 pm Location: OHS PAC Theater

Parent orientation - Date: 5/24/2021 Time: 7:00 pm Location: OHS PAC Theater

Sponsor orientation - Date: 5/24/2021 Time: 7:00 pm Location: OHS PAC Theater

Sponsor criminal background check - Date: October 15, 2020

Will any kind of insurance be required? X Yes ___ No

Will room and baggage searches be required? X Yes ___ No

Coach/Sponsor: [Signature] 9/3/2020
(Signature) (Date)

Principal Approval: [Signature] 9/11/2020
(Signature) (Date)

Superintendent or Designee Approval: [Signature] 9/30/2020
(Signature) (Date)

Board Approval: _____ (Date)
(Signature - Required for Out-of-State Travel)

DATE ISSUED: 06/24/2019
FMG(EXHIBIT)21

GREEN LIGHT group tours

Contract

REPRESENTATIVE: Ginger Storey and the Odessa High School Choir
ADDRESS: 1301 N. Dotsy Odessa, TX 79762
TRAVEL DATE: June 2nd-5th, 2021
DESTINATION: Colorado Springs, CO

THIS AGREEMENT made on August 25th, 2020 between GREEN LIGHT GROUP TOURS and the Odessa High School Choir, hereinafter referred to as Trip Sponsor. In consideration of mutual agreements herein contained, the parties consent to the following:

GROUND PACKAGE PRICE

Minimum # Paying Travelers	30	35	40	45	50
Quad	\$1,276	\$1,194	\$1,133	\$1,086	\$1,048
Triple	\$1,319	\$1,238	\$1,177	\$1,129	\$1,091
Double	\$1,434	\$1,351	\$1,288	\$1,240	\$1,201
Single	\$1,701	\$1,618	\$1,556	\$1,508	\$1,469

In the event that the total number of paying travelers drops below 30 people, the ground package pricing structure set forth herein will no longer be valid.

INCLUDED GROUND PACKAGE ITEMS

1. Motor coach transportation
2. Dedicated tour manager
3. Three nights lodging
4. Garden of the Gods
5. Cave of the Winds, Zip Line & Rope Course
6. White Water Rafting
7. Come From Away (student rear-mezzanine seats, subject to availability, will confirm upon deposit)
8. US Olympic Training Center
9. CityRock
10. Breakfast daily at the hotel
11. Lunch on the way
12. Lunch in Manitou Springs
13. Lunch, bowling and Whirlyball
14. Lunch at Lost Paddle Rafting
15. Chuckwagon dinner
16. Dinner at Ute and Yeti

Initials GS Date 9/3/20



GREEN LIGHT
group tours

17. Dinner at Maggiano's Little Italy
18. Dinner on the way home
19. Online registration and billing
20. Name badge with emergency phone numbers
21. Nighttime hotel security guard
22. Three complimentary director's packages at single occupancy
23. Basic traveler's insurance with coverage for medical expenses, medical evacuation, lost baggage and trip delays- purchased on behalf of the traveler. (See full description of coverage for more details.)
24. Cancel For Any Reason (CFAR) travel insurance- purchased on behalf of the traveler. Cancellation for a covered reason (illness, injury, see full description of coverage) will receive a 100% refund. Cancellation for any other reason will receive a 75% refund. Travelers legally have the right to decline this coverage, to do so, please call 800-490-1820 ex.320.

TRANSPORTATION

- a. The cost of motor coach transportation is included in your group package price.
- b. There is currently one bus reserved for your trip.
- c. Bus cost includes driver's gratuity, driver's lodging, tolls and bus parking.
- d. Trip Sponsor is responsible for any damages incurred to the interior of the bus.
- e. Bus company reserves the right to add a fuel surcharge if the cost of diesel reaches or exceeds \$5 per gallon. Fuel surcharges will be billed two weeks prior to departure.
- f. In the event Trip Sponsor is delayed because of traffic, mechanical problems, weather or acts of God, the activities missed as a result of the delay will be forfeited without reimbursement to Trip Sponsor and any additional arrangements needed as a result of the delay are the sole responsibility of Trip Sponsor. If the delay is longer than eight hours, the included basic traveler's insurance will apply.

PAYMENT/CANCELLATION SCHEDULE

Each Participant's parent/guardian will enroll the student and make payments online to Green Light Group Tours as follows:

- 14.3% to be submitted by October 15th, 2020. (\$182.30 for the quad package at 30 paying travelers) \$50 per person is non-refundable plus the amount of the CFAR coverage (\$75 quad, \$77 triple, \$110 double and \$129 single).
- 14.3% to be submitted by November 16th, 2020.
- 14.3% to be submitted by December 16th, 2020. A cumulative total of \$300 per person becomes non-refundable
- 14.3% to be submitted by January 15th, 2021.
- 14.3% to be submitted by February 16th, 2021. A cumulative total of \$600 per person becomes non-refundable.
- 14.3% to be submitted by March 16th, 2021. The rooming list is due March 16th.

Initials AS Date 9/3/20

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Green Light Group Tours
7 Old Mission Avenue * St. Augustine, FL 32084 * Toll Free 800.490.1820 * Fax 800.490.6898
Website: www.greenlightgrouptours.com * Email: admin@greenlightgrouptours.com



- **FULL PAYMENT of BALANCE** to be paid no later than April 16th, 2021. This payment is non-refundable.

Tour services will not be provided by Green Light Group Tours until payment is received in full.

No changes may be made to the itinerary or rooming list within three weeks of departure.

CANCELLATIONS & REFUNDS: As described above, Green Light Group Tours is required to pay all suppliers well in advance of your tour date. All suppliers have their own cancellation policies, which apply to your booking. Should a cancellation become necessary, please inform Green Light Group Tours immediately in writing and request a written confirmation of your cancellation. Upon receipt, Green Light Group Tours will follow industry procedures for any applicable refunds as outlined in the supplier's terms and subject to their review. If you are entitled to a refund, please note that the supplier is responsible for this refund, not Green Light Group Tours. Generally, flight tickets, hotel reservation and other items provided for the travel cannot be refunded if they are partially used. We are not responsible for a supplier's failure to pay a refund.

In addition to any terms of our suppliers, any refund will be at our sole discretion, and subject to the terms in the payment/cancellation schedule above.

CANCELLATION AND CHANGES BY GREEN LIGHT: Green Light Group Tours reserves the right to cancel a trip, change the itinerary or adjust rates whenever in its sole judgment conditions warrant, or if Green Light Group Tours deems it necessary for your comfort, convenience or safety. In the unlikely event a tour is canceled by Green Light and Green Light is unable to reschedule, all funds collected from any participant will be promptly refunded in full. Money is refunded to the original payer. Green Light Group Tours shall not be responsible for any refund and will pay no damages in the event of cancellation due to Force Majeure.

FORCE MAJEURE: Green Light Group Tours shall not be responsible for, and shall make no refund for, events beyond its control, such as, without limitation, acts of God, strikes, acts of war, terrorism or civil disturbance, government restrictions, changes of schedules or operational decisions of air carriers, terrorist activity or the threat thereof, industrial action, natural or nuclear activity, epidemic, pandemic, illness, physical injury, quarantine, medical or customs or immigration regulation, delay, or cancellation, adverse weather conditions, fire, or for acts or omission of Third Parties or other parties not under the control of Green Light Group Tours and all similar events outside our control.

TRAVEL PROTECTION PLAN: Green Light Group Tours strongly recommends you purchase travel/medical/baggage protection for the trip, which is available through Green Light Group Tours. Such plan, at a minimum, should cover Trip Cancellation or Interruption, Cancel for Any Reason, Medical Expense, Emergency Evacuation/Repatriation, and Baggage. Travel protection plans can help protect you in the event of loss of non-refundable trip deposits and payments that result from cancellation or trip interruption (due to a covered reason such as injury or illness before or during the trip). It also helps with reimbursement for medical emergency costs (including very costly medical evacuation costs), missed connections and baggage loss.

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Green Light Group Tours is not qualified to answer technical questions about the benefits, exclusions, and conditions of travel protection plans. Green Light Group Tours cannot evaluate the adequacy of the prospective insured's existing insurance coverage. If you have any questions about your travel protection, call your insurer or insurance agent or broker.

Certain countries have a requirement for foreign visitors to have valid medical insurance on entry. Green Light Group Tours cannot be held responsible for denied entry if a guest is unable to provide details to authorities of insurance or denial of entry for any reason. Declining travel protection plan coverage could result in the loss of your travel cost and/or require more money to correct the situation. You also acknowledge that without this coverage, there may be no way to recoup any losses, costs or expenses incurred. If you choose to travel without adequate coverage, we will not be liable for any of your losses howsoever arising, for which trip protection plan coverage would otherwise have been available.

NON-RESPONSIBILITY: The trip is arranged by Grand Fund, Inc. dba Green Light Group Tours. It has made the travel arrangements at the direction of the School/Group and acts as agent for the transportation carriers & other suppliers (SUPS) of services connected with the tour, all of which are independent contractors. Green Light Group Tours in no way owns or operates the vehicles or facilities to be used during the trip, & does not guarantee performance by, or assume responsibility for the acts &/or omissions of SUPS, their employees, agents, etc. All bookings are accepted subject to the conditions imposed by SUPS & Green Light Group Tours, including, but not limited to, the airline, cruise line, rail, coach, hotel, restaurants, insurance & other companies, firms or persons concerned with the trip, or for acts or omission of persons or companies not controlled by Green Light Group Tours, such as, without limitation air carriers, bus companies, railways and hotels, or for elements of the package not used by customer. Green Light Group Tours and its officers, employees, and agents are hereby released from all claims arising out of such events, acts, or omissions. If there is a difference between Green Light Group Tours conditions and those published by a SUP, the conditions of SUP shall apply. Green Light Group Tours accepts no responsibility for lost or stolen items. Green Light Group Tours reserves the right to refuse any participant or potential participant at its sole discretion.

ADDITIONAL RISKS: Additional risks and dangers may arise including, but not limited to, hazards of travel by train, automobile, motor coach, aircraft and other means of conveyance, animal interactions, swimming, forces of nature, political unrest, other unrest, risks associated with water, food, plants, insects and differing animal regulation, the negligence of yourself, others on the tour, or of Green Light Employees or SUPS, and acts of national and local governments and unrest and acts of others against governments. These risks are not an exhaustive list but are examples of many kinds of risks. You are voluntarily participating in these activities with the knowledge that there are significant dangers involved, and you hereby agree to accept any and all risks. As lawful consideration for the agreement with Green Light to participate in such trips and activities you agree you will not make a claim against Green Light, its related companies or its personnel or sue for bodily injury, emotional trauma, death, property loss or damage or other loss, cost or expense, however caused, as a result of or related to your contracting for, traveling to or from, or in any and every other way participating in the trip. You release Green Light, its related companies and its personnel from any and all claims, known or unknown, arising from contracting for, traveling to or from, and in any and every way participating in a trip. This release of liability and assumption of risk agreement is entered into on behalf of you and all members of your

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family and party, also including minors. This agreement also binds your heirs, legal representatives and assigns.

Where the guest occupies a motor coach seat fitted with a safety belt, neither Green Light nor the Operator nor its agents or co-operating organizations or service providers will be liable for any injury, illness or death or for any loss or damages or claims whatsoever arising from any accident or incident, if the safety belt is not being worn at the time of such an accident or incident. This exclusion and limitation of liability shall not be used to imply that the Operator or its agents or affiliated entities are liable in other circumstances.

CODE OF CONDUCT: All tour members shall observe reasonable rules of safety and conduct as directed by the trip leader, aided by teacher(s) chaperones and the tour director, who has absolute authority to expel any tour participant whose actions or behavior are considered detrimental to the group's welfare. The trip leader, teacher(s), Green Light Group Tours and its employees and agents are released from any liability to any expelled participant for such expulsion and no refunds shall be made.

The participant and his/her parent/guardian accept responsibility for all property or monetary damages caused by the participant to the hotels, bus or other property. Full payment for any such damage or loss (reasonably estimated if not precisely known) must be paid directly at the time to the accommodation owner or manager or other supplier. You must indemnify us for the full amount of any claim (also including legal costs) made against us.

INTERNATIONAL TRAVEL AND DOCUMENTATION: No travel is without risk. By offering travel to any particular destination, we do not represent that travel in such destination is safe or without risk. It is the responsibility of the Participant to become informed about the most current travel information, advisories and warnings by referring both to the U. S. State Department's travel website at www.travel.state.gov/ or by calling (202) 647-5225, and by accessing the Centers for Disease Control (CDC) website at <https://wwwnc.cdc.gov/travel/notices>. Should you choose to travel to a country that has been issued a travel warning or advisory, Green Light will not be liable for damages or losses that result from travel to such destinations.

Trips outside the USA require a valid U.S. passport or other acceptable forms of citizenship proof. Passports must be up to date with an expiry at least 6 months after the trip return date. Many countries also require that your passport have at least two completely blank pages. For up to date visa requirements US citizens should visit www.travel.state.gov. It is your sole responsibility to secure and/or pay for any and all visas, reciprocity fees, affidavits, immunizations, etc. that are required to be permitted entry into each destination. In some countries you may be subject to entry (reciprocity) fees and/or departure taxes/ exit fees which will be collected at the airports upon entry/departure by local government authorities. Please note that entry to any country may be refused even if the required information and travel documents are complete. You are responsible for, and release Green Light Group Tours from passport, visa, vaccination requirements and safety conditions in travel destinations.

All participants are responsible for carrying their own travel documents. Green Light will not be responsible for lost travel documents.

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HEALTH: Green Light Group Tours requires that medical release forms with a health care proxy be received in our office for each participant no later than 45 days prior to the scheduled trip. Green Light reserves the right to request health information prior to travel and to exclude any participants it deems unfit for travel at its sole discretion.

DISABILITIES: We try to accommodate all needs. If you have a disability and require assistance when traveling, notify us ASAP. We will request reasonable accommodations from service providers but can not guarantee the result. Any accommodations provided will be at the sole expense of the guest requiring the accommodation. Please note that accommodations outside of the USA may not be in compliance with the Americans with Disabilities Act and may not have wheelchair accessibility.

FOOD ALLERGIES: Please notify us ASAP of the allergy and food limitation(s). We will request accommodations for participants with food allergies from food service providers but Green Light Group Tours can not guarantee the result and we will not be responsible for food prepared by Third Parties.

SWIMMING: Generally swimming pools at hotels do not have lifeguards, are not supervised and swimming is at each person's risk. Green Light Group Tours takes no responsibility to monitor pools or guard swimmers. Parent(s) hereby consent to allow the child to swim unsupervised.

PHOTOGRAPHS: Representatives of Green Light Group Tours may be photographing the Tour. Participant hereby gives consent to Green Light Group Tours to publish any such photographs in printed or electronic media without obtaining further consent and without compensation. Each Participant releases Green Light Group Tours and its representatives from any liability in connection with any use of such photographs.

HIPAA PRIVACY POLICY: Authorization for Use or Disclosure of Protected Health Information (Required by the Health Insurance Portability and Accountability Act, 45 C.F.R. Parts 160 and 164)

1. Authorization. The Parent/Guardian of a minor Participant, or the adult Participant, authorize Grand Fund, Inc. dba Green Light Group Tours to use and disclose the protected health information described below to a health care provider in the event the Participant requires medical care during the trip.
2. Effective Period. This authorization for release of information covers the period of healthcare during the time period of the trip.
3. Extent of Authorization. In the event the Participant requires medical care during the trip, Grand Fund, Inc. is authorized to release the Participant's complete health record, medical and insurance information to the health care provider.
4. This medical information may be used by the health care provider for medical treatment or consultation, billing or claims payment, or other purposes as the adult Participant, or the Parent/Guardian may direct.
5. This authorization shall be in force and effect until the conclusion of my trip, at which time this authorization expires.

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6. The Parent/Guardian of a minor Participant, or the adult Participant, understand that they have the right to revoke this authorization, in writing, at any time. They understand that a revocation is not effective to the extent that any person or entity has already acted in reliance on the authorization or if the authorization was obtained as a condition of obtaining insurance coverage and the insurer has a legal right to contest a claim.

7. The Parent/Guardian of a minor Participant, or the adult Participant, understands that the Participant's treatment, payment, enrollment, or eligibility for benefits will not be conditioned on whether the Parent/Guardian or adult Participant signs this authorization.

8. The Parent/Guardian of a minor Participant, or the adult Participant, understands that information used or disclosed pursuant to this authorization may be disclosed by the recipient and may no longer be protected by federal or state law.

SEVERABILITY: If any provision of these terms and conditions shall be held unenforceable, such provision shall be struck and the remainder shall remain enforceable.

CHOICE OF LAW/VENUE SELECTION: Any disputes shall be governed by Florida law without regard to conflict of law principles. Disputes shall be litigated in State or Federal court in St. John's County, Florida. In calculating the cost of your trip, Green Light Group Tours has relied on your consent to these terms & in the absence of this release, the trip cost would have been higher. All guest claims must be submitted in writing and received by Green Light no later than thirty (30) days after the completion of the Green Light Group Tours program. Guest claims not submitted and received within this time shall be deemed waived and barred.

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THE UNDERSIGNED DO HEREBY AGREE TO THE
TERMS AND CONDITIONS SET FORTH ABOVE

Odessa High School Choir
School/Organization

Grand Fund, Inc.
(dba Green Light Group Tours)

Ginger Storey / Choir Director
Name / Title

April Black
Representative's Name

Ginger Storey 9/3/20
Signature Date

Tour Coordinator
Title

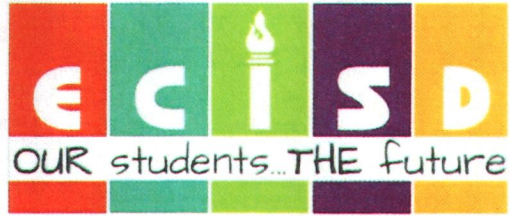
Mauricio Marquez
School Principal Name

Date

Mauricio Marquez 9/11/2020
Principal Signature Date

Signature

Initials JS Date 9/3/20



**REQUEST FOR APPROVAL OF ADDITIONAL
2020-2021 T-TESS APPRAISERS**

Additional 2020-2021 T-TESS Appraisers will be presented for your consideration at the October 20, 2020 Board Meeting.

Last Name	First Name	Certification Status	Certification Year
Caballero	Virginia	Certified	2020-2021
Fulce	Paul	Certified	2020-2021
Reese	Terrance	Certified	2020-2021



HUMAN CAPITAL PRESENTATION

The Human Capital Team is comprised of the Human Resource Department and the Talent Development Department. The work of the Human Capital Team is driven by the Strategic Plan – The Future is Now. Our goal is to invest in talent while supporting foundational excellence and the learning journey.

Ector County ISD

Human Capital



The Human Capital Team



Staci Ashley
ED Human Resources



Sandra Banda
Human Resources Director



Robin Fawcett
Human Resources Director



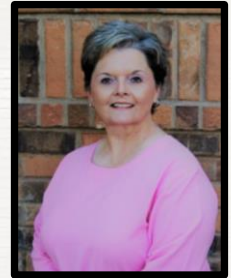
Lani Munguia
Human Resources Director



Albert Valencia
Human Resources Director



Donna Zirix
Benefits & Risk
Management Director



Elaine Smith
Human Resources Director
Talent Development Director



Ashley Osborne
ED Talent Development



Debbie Bynum
Talent Development Director



Nelly Jimenez
International Teacher
Coordinator



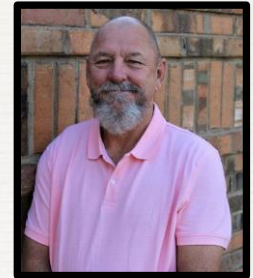
Jessie Garcia
Talent Development
Coordinator



Christine Mason
Talent Development
Coach



Angela Romano
Talent Development
Coach



Randy Lightfoot
Talent Development
Coach

The Future is Now!



Foundational
Excellence



Invest in
Talent



Learning
Journey

THE
FUTURE
IS
NOW



Foundations • Talent • Learning



Who Do We Serve?

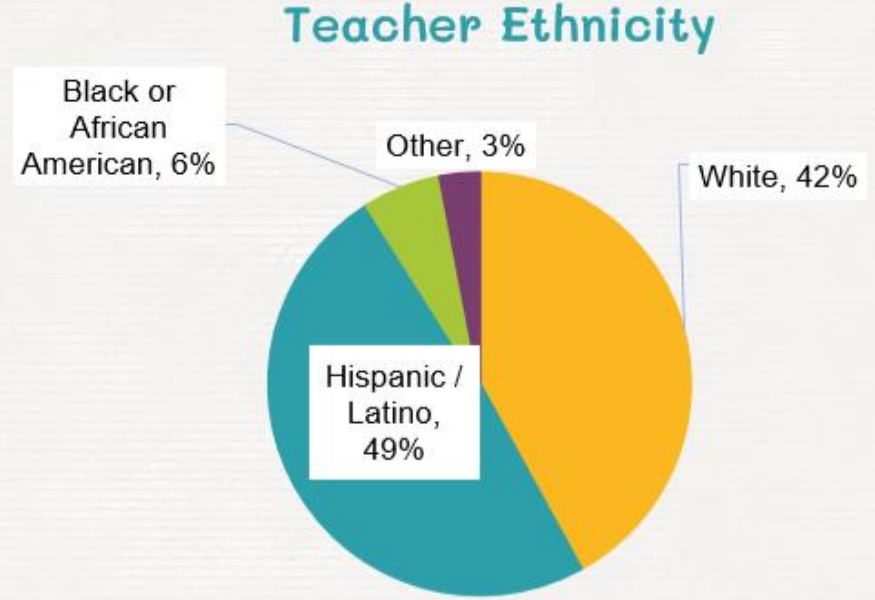
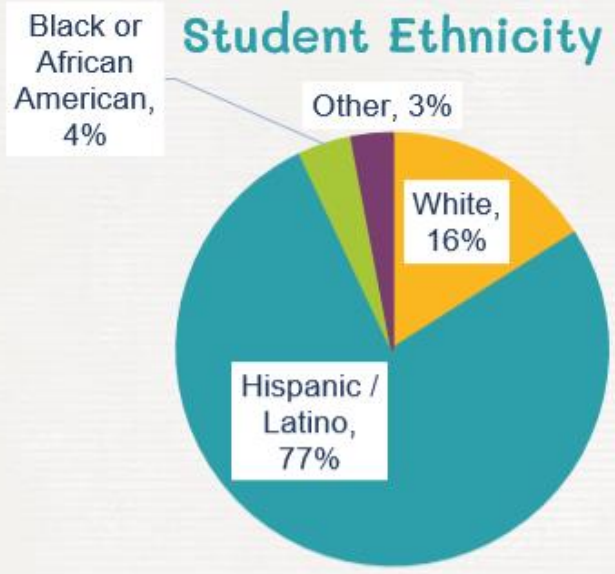


4,000 Diverse Staff Members

104

165,000 Ector County Residents

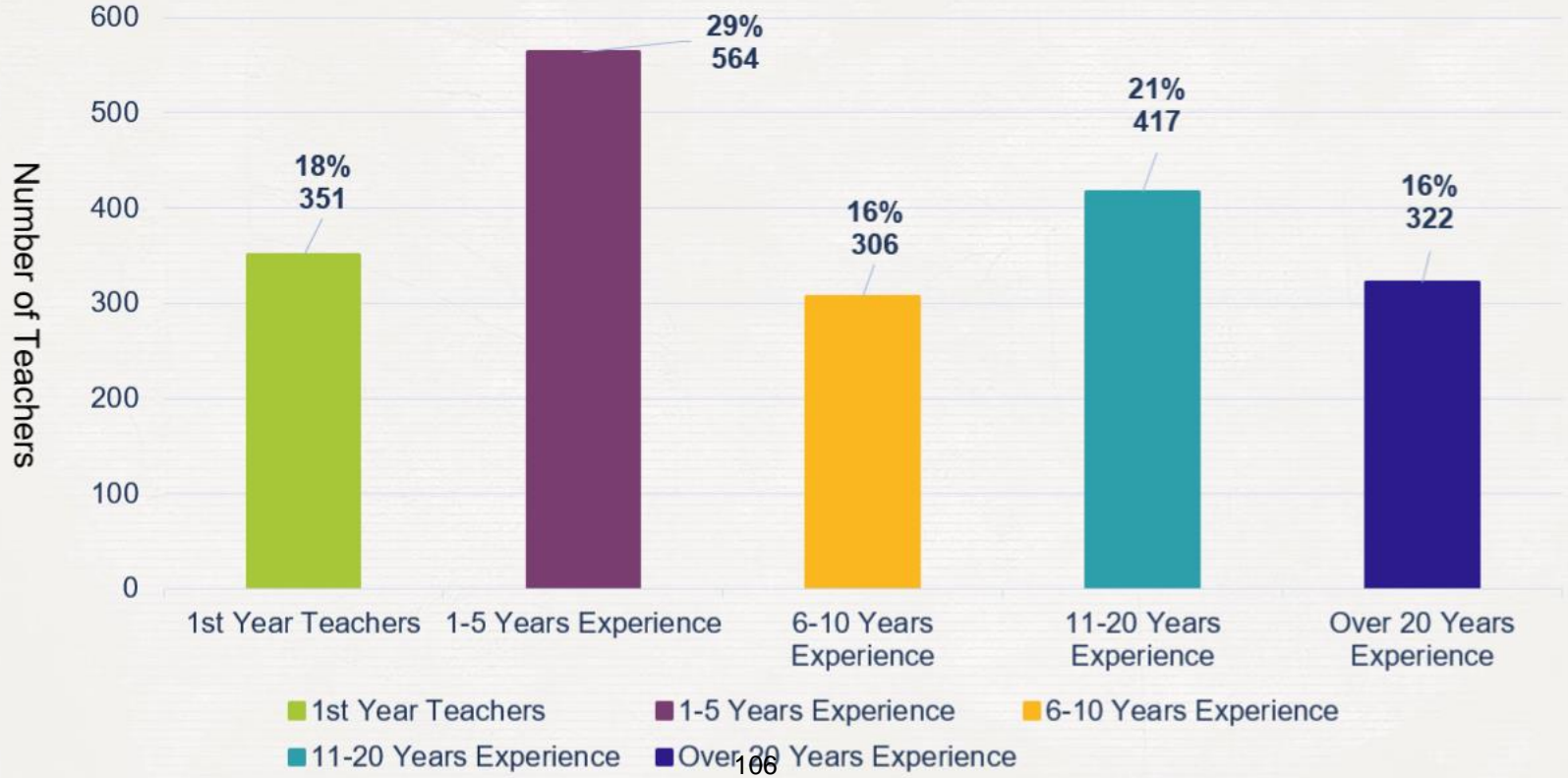
31,902 Diverse Students



White Hispanic/Latino Black or African American Other

Data Source: Fall PEIMS Collection 2019-2020

Teachers' Years of Service



Data Source: Fall PEIMS Collection 2019-2020

Celebrations and Collaborations

Celebrations

- 96% Fill Rate for Teachers
- **Competitive Compensation**
- Housing Assistance for Staff
- Creation of the Talent Development department
- **Implementation of Strategic Staffing**
- Teacher Incentive Allotment (TIA)

Collaborations

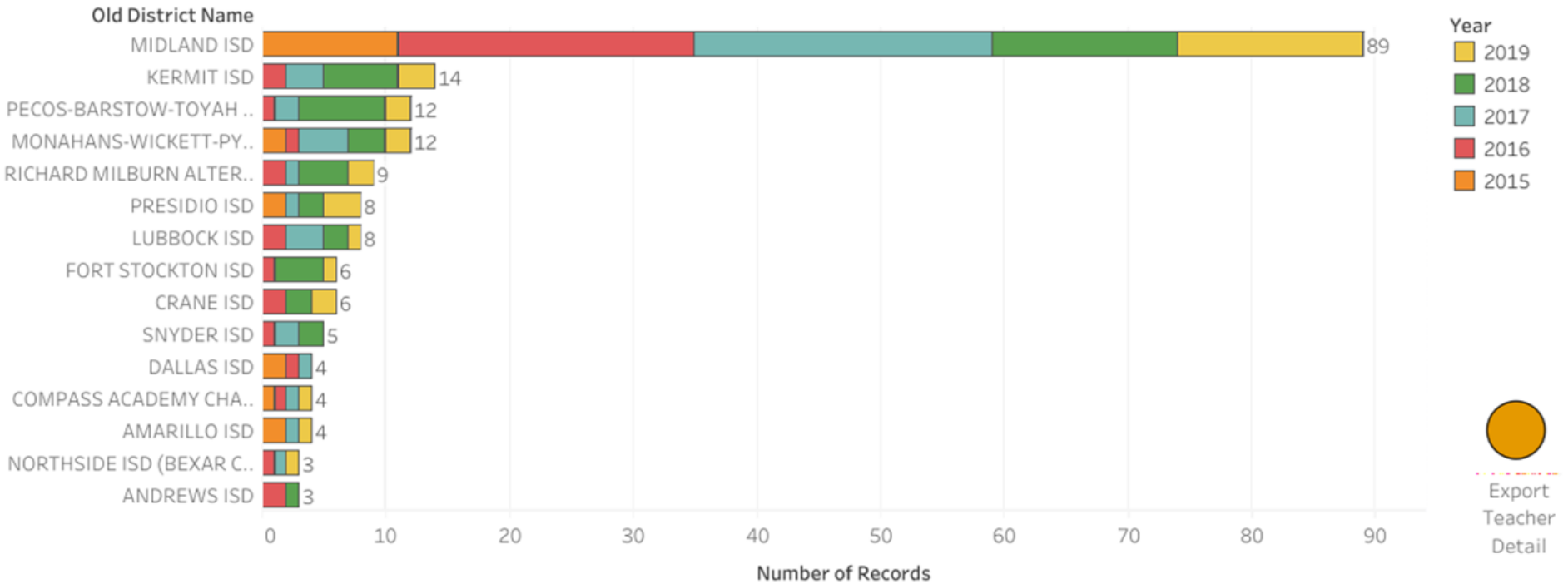
- **Education Foundation**
- Public Impact
- UTPB
- Odessa College
- Best in Class
- Alternative Certification Programs
- The New Teacher Project (TNTP)
- **Texas Tech Principal Residency program**
- **Odessa Chamber of Commerce**



Ector County ISD @EctorCount... · 7/31/20 ✓
This is how we welcome new teachers! The New Teacher Tailgate at #RatliffStadium hosted by the @OdessaChamber. Our community is connecting with new team m...

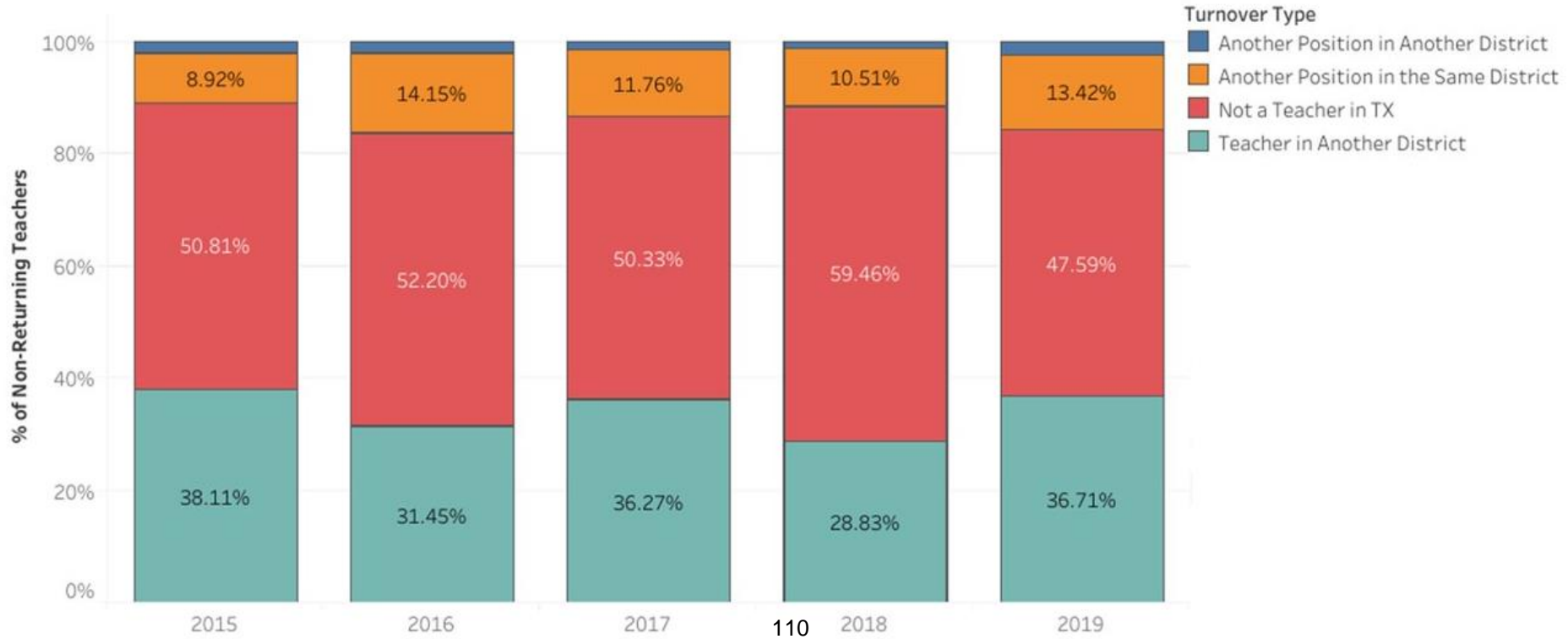
Let's hear from a teacher...

Teachers Entering Ector County ISD

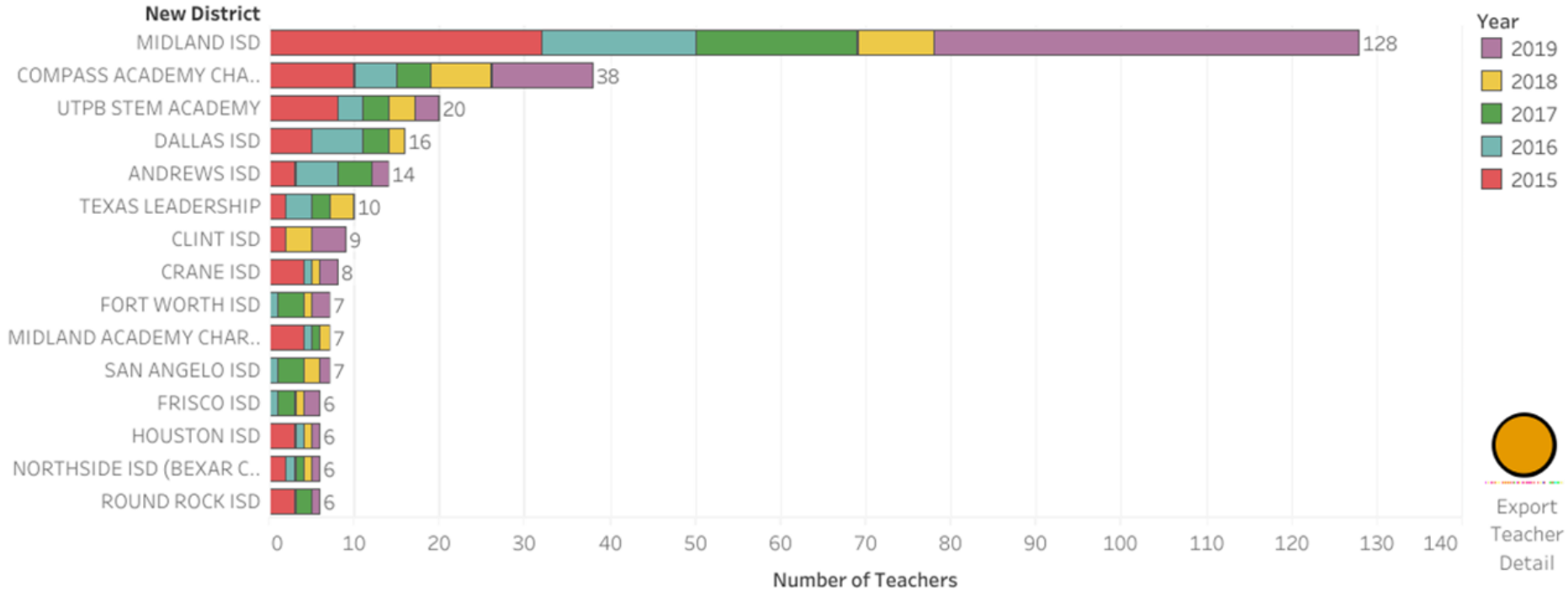


Export
Teacher
Detail

Ector County ISD Teacher Turnover



Teachers Leaving Ector County ISD



Ector County ISD Exit Survey

Reason



What Are People Saying?

“Student behavior and discipline is tough”

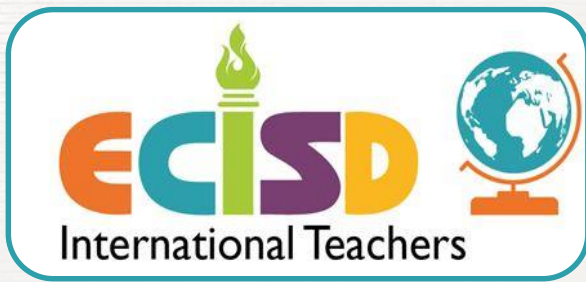
“As a first year teacher, I need more support”

“High Stress”

“Lack of support from my supervisor”

“Too much new curriculum to cover and learn”

Attract, Recruit, Grow, & Retain



Attract, Recruit, Grow, & Retain

NATIONAL BOARD
for Professional Teaching Standards



schoolology®

Ector County ISD
Mentor Program



Plant. Grow. Bloom.

OC2UTPB
TEACHING IN 3



TNTP

reimagine teaching₁₁₅



Professional Learning





45

Odessa Pathways to Teaching Interns

185

Mentor teachers

233

Induction Year teachers with Mentors

Over 23,350

Professional Learning “seats”¹¹⁶

THE
FUTURE
IS
NOW

The logo consists of the words 'THE FUTURE IS NOW' in a stylized, bold font. 'THE' is in a small purple font above 'FUTURE'. 'FUTURE' is in a large purple font. 'IS' is in a small purple font below 'FUTURE'. 'NOW' is in a large green font with a yellow-to-green gradient. The letter 'O' in 'NOW' is replaced by a green wireframe globe.

Foundations • Talent • Learning



INFORMATION ITEMS

- Acknowledgement of Donations
- Financials
- Purchasing Report
- Routine Personnel Report

TO: Board of Trustees
Ector County ISD

FROM: Deborah Ottmers, Chief Financial Officer

SUBJECT: Acknowledgement of Donations
July through September 2020

DATE: October 20, 2020



\$ 194,507.23

Donor	Donation Description	Campus/Dept Name		Org #	Value	Total
Education Foundation	Update Sound Equipment OHS Choir	Odessa	High School	002	\$ 4,619.05	
Education Foundation	Setting the Scene One Art Play Set	Odessa	High School	002	\$ 2,797.50	
Education Foundation	Advanced Academic Counselor Workshops	Odessa	High School	002	\$ 1,500.00	
		Odessa	High School	002		\$ 8,916.55
Education Foundation	Tag! Who's It? Ipads & Accessories	Permian	High School	003	\$ 9,700.00	
Education Foundation	Vocational Training	Permian	High School	003	\$ 3,447.95	
Education Foundation	Digital Fine Arts Publication Supplies	Permian	High School	003	\$ 1,444.58	
		Permian	High School	003		\$ 14,592.53
Education Foundation	Chromebooks	Alternative	Education	004	\$ 1,266.00	
		Alternative	Education	004		\$ 1,266.00
		Youth	Center	005		\$ -
		George HW Bush	New Tech Odessa	011		\$ -
		Odessa CTE	ECHS	014		\$ -
Education Foundation	Equipping the Back Yard Brain-Microsoft Surface Pros	Odessa	Collegiate Academy	015	\$ 3,250.00	
		Odessa	Collegiate Academy	015		\$ 3,250.00
Education Foundation	Bass-ic Fundamentals, Tuba	Bonham	Middle School	042	\$ 3,895.00	
		Bonham	Middle School	042		\$ 3,895.00
Education Foundation	Robotics Kits & Registration	Bowie	Middle School	043	\$ 3,694.00	
Tennis Booster Club	General Supplies	Bowie	Middle School	043	\$ 1,537.10	
		Bowie	Middle School	043		\$ 5,231.10
Education Foundation	I Can't Find Anything to Read! New Residents in the Library Libr	Crockett	Middle School	044	\$ 6,127.76	
		Crockett	Middle School	044		\$ 6,127.76
		Wilson Young MOH	Middle School	045		\$ -
		Nimitz	Middle School	046		\$ -
		Ector	Middle School	047		\$ -
		Alamo	Elementary School	101		\$ -
Armida Ramirez	Elaina's Love Light Scholarship (prek tuition)	Austin	Elementary School	102	\$ 2,000.00	
		Austin	Elementary School	102		\$ 2,000.00
		Burleson	Elementary School	103		\$ -
		Burnet	Elementary School	104		\$ -
		Cameron	Elementary School	105		\$ -
		Carver	Early Education Center	106		\$ -
Education Foundation	For the Love of Books. Library Books	Dowling	Elementary School	107	\$ 2,065.66	
		Dowling	Elementary School	107		\$ 2,065.66
		Goliad	Elementary School	110		\$ -
		Gonzales	Elementary School	111		\$ -
Sewell Ford	Greenhouse	Hays	Elementary School	112	\$ 2,000.00	
Alex & Sydney Garcia	Greenhouse	Hays	Elementary School	112	\$ 1,350.00	
Everett Financial, Inc.	Classroom Needs	Hays	Elementary School	112	\$ 200.00	
		Hays	Elementary School	112		\$ 3,550.00
		Sam Houston	Elementary School	113		\$ -

TO: Board of Trustees
Ector County ISD

FROM: Deborah Ottmers, Chief Financial Officer

SUBJECT: Acknowledgement of Donations
July through September 2020

DATE: October 20, 2020



\$ 194,507.23

Donor	Donation Description	Campus/Dept Name	Org #	Value	Total
		Ireland Elementary School	114		\$ -
Education Foundation	Supplies & Materials	Lamar Early Education Center	115	\$ 1,293.97	
Woodmen of the World	School Supplies	Lamar Early Education Center	115	\$ 500.00	
		Lamar Early Education Center	115		\$ 1,793.97
Education Foundation	Books for Bilinguals. Library Books	Milam Elementary School	116	\$ 3,134.32	
Education Foundation	Show Us Success. Library Books	Milam Elementary School	116	\$ 2,671.88	
Education Foundation	Fix Our Favorites. Library Books	Milam Elementary School	116	\$ 2,000.00	
Education Foundation	TX Library Association Annual Conference	Milam Elementary School	116	\$ 1,462.75	
		Milam Elementary School	116		\$ 9,268.95
		Pease Elementary School	117		\$ -
Education Foundation	Gaming Comprehension Skills	Reagan Elementary School	118	\$ 185.49	
		Reagan Elementary School	118		\$ 185.49
		Ross Elementary School	119		\$ -
		San Jacinto Elementary School	121		\$ -
		Travis Elementary School	122		\$ -
Education Foundation	A Recipe for Success	Zavala Elementary School	123	\$ 2,313.00	
		Zavala Elementary School	123		\$ 2,313.00
		Noel Elementary School	124		\$ -
		Blanton Elementary School	125		\$ -
		Fly Elementary School	126		\$ -
Education Foundation	Versatiles Kit	Blackshear Elementary School	127	\$ 2,700.00	
Education Foundation	Reading Hand2Mind	Blackshear Elementary School	127	\$ 2,400.00	
Education Foundation	Box of Facts	Blackshear Elementary School	127	\$ 2,250.00	
Education Foundation	Collaboration Stations	Blackshear Elementary School	127	\$ 1,650.00	
		Blackshear Elementary School	127		\$ 9,000.00
		Johnson Elementary School	128		\$ -
		Jordan Elementary School	129		\$ -
		Cavazos Elementary School	130		\$ -
		Downing Elementary School	131		\$ -
		West Elementary School	132		\$ -
Education Foundation	Reading, Leading & Succeeding in the 21st Century. Gifted and	Buice Elementary School	133	\$ 1,691.42	
		Buice Elementary School	133		\$ 1,691.42
Education Foundation	Implementation of Opportunity Culture	Development Department	705	\$ 100,000.00	
ECISD Employees	Ector County ISD Memorial Scholarship Fund	Development Department	705	\$ 190.00	
James & Stephanie Howard	Ector County ISD Memorial Scholarship Fund	Development Department	705	\$ 10.00	
Education Foundation	Organic World Language	Curriculum & Instruction- Languages Other Than English Department	851	\$ 5,000.00	
Education Foundation	Geoscience Dual Credit	Innovation Department	877	\$ 7,200.00	
Amarie Doport	Support PICK Education	Innovation Department	877	\$ 10.00	
Juanjose Casas	Support PICK Education	Innovation Department	877	\$ 10.00	
Melissa Hernandez	Support PICK Education	Innovation Department	877	\$ 10.00	

TO: Board of Trustees
Ector County ISD

FROM: Deborah Ottmers, Chief Financial Officer

SUBJECT: Acknowledgement of Donations
July through September 2020

DATE: October 20, 2020



\$ 194,507.23

Donor	Donation Description	Campus/Dept Name	Org #	Value	Total
Education Foundation	Friday Night Reads	Advanced Academic Services Department	881	\$ 5,500.00	
Education Foundation	Books & Materials	Advanced Academic Services Department	881	\$ 368.25	
Odessans 4 Kids, Inc.	General Supplies	Finance Department	970	\$ 75.70	
Young Professionals of Odes	To Do Something Nice for Our Employees	School Nutrition Department	974	\$ 400.00	
Brandi Hayes	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 70.00	
Amy Slantis	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 51.25	
Christi Harris	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 40.30	
Brandi Carrasco	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 38.00	
Gloria Mendez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 32.00	
Emily Bates	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 23.96	
Rebecca Levario	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 22.75	
Christina Fuentes	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 21.00	
Brad Robinson	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 17.00	
Janie Villanueva	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 17.00	
Jill Sparkman	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 16.65	
Ashley Locker	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 15.55	
Frances Sanchez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 15.00	
Emily Greer	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 14.75	
Christine Dewey	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 10.75	
Tiffany Hunt	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 10.50	
Mark Brown	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 9.75	
Evangelin Vega	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 9.00	
Hailey Birden	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 8.80	
Erica Rodriguez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 8.75	
Jessica Ybarra	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 7.75	
Kristy Crutcher	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 6.25	
Lilia Cordoba	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 6.25	
Patricia Lopez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 6.20	
Jose Ortega	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 5.60	
Socorro Cortez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 5.00	
Taylor Snow	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 4.94	
Siy Huse	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 4.90	
Carly Barta	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 4.80	
Elizabeth Kendall	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 4.70	
Deanna Villareal	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 4.25	
Dolores Jackson	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 4.00	
Alexander Ramirez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 3.75	
Kevin Reed	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 3.75	
Christopher Vore	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 3.25	
Diane Corbell	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 3.00	
Vickie Neatherlin	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 3.00	
Isabel Muniz	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 2.55	
Herlen Moreno	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 2.50	
Paulina Galindo	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 2.50	
Heather Driggers	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 2.25	
Ramona Flores	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 2.25	
Sally Garcia	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 2.00	
Sonya Miller	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 2.00	
Andrea Macias	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 1.75	
Guadalupe Jimenez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 1.75	
Kathy Trujillo	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 1.75	
Monika Lozano	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 1.75	
Citirah Stevenson	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 1.50	
Kizzy Harrell	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 1.50	
Johnny Nabarrette	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 1.25	
Felix Alvarez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 1.00	
Caroline Hernandez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.75	
Dahena Tarin	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.75	
Donald Bugg	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.75	
Inocencia Duran Garcia	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.75	
Jamie Luna	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.75	
Josefina Vasquez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.75	
Kristian Alvarez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.75	

TO: Board of Trustees
Ector County ISD

FROM: Deborah Ottmers, Chief Financial Officer

SUBJECT: Acknowledgement of Donations
July through September 2020

DATE: October 20, 2020



\$ 194,507.23

Donor	Donation Description	Campus/Dept Name	Org #	Value	Total
Maria Moreno	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.75	
Norma Olvera	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.75	
Renea Mcdowell	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.75	
Veronica Gonzales	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.75	
Gary Givens	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.60	
Raquel Galvan	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.60	
Andrea Salazar	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Benita Ortega	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Cindy Solomon	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Crystail Batie	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Elsa Pegueros	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Gabriel Jones	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Guadalupe Loya	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Hector Rodriguez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Joanna Madrid	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Lavinia Garza	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Leticia Vega	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Luz Munoz	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Marisela Carrasco	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Melinda Kelly	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Rosa Lujan	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Rosie Marquez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Sonja Castillo	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Valerie Cadena	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Vanessa Sanchez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.50	
Melissa Carrasco	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.35	
Sandra Gallardo	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.30	
Andreana Yniguez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.25	
Anthony Scott	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.25	
Carlos Galindo	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.25	
Cesar Ramon	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.25	
Christian Alvarez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.25	
Heather Valenzuela	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.25	
Israel Mancha	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.25	
Jason Faimaw	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.25	
Lizette Vizcaino	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.25	
Mandy Choate	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.25	
Rhonda Boner	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.25	
Tyler Paris	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.25	
Uriel Sanchez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.25	
Fernando Gonzalez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.18	
Edward Havens	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.12	
Adelaida Ramos	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.10	
Josefina Melendez	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.10	
John Woodcox	Unused Account Balance to another student in need	School Nutrition Department	974	\$ 0.05	
		Total Departments			\$ 119,359.80

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ECTOR COUNTY ISD, TX
GENERAL FUND YTD BUDGET REPORT
AUGUST 31, 2020

P 1
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FOR 2021 02

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
199 LOCAL MAINTENANCE							
00 GENERAL LEDGER AND REVENUE	-307,129,000	-7,007,000	-314,136,000	-41,906,893.27	24,090.00	-272,253,196.73	13.3%
11 INSTRUCTION	184,054,708	1,307,759	185,362,467	16,833,914.00	125,499,569.29	43,028,983.71	76.8%
12 INSTRUCTIONAL RES & MEDIA SERV	2,665,093	0	2,665,093	230,947.72	1,893,221.97	540,923.31	79.7%
13 CURRICULUM & STAFF DEVELOPMENT	6,385,873	8,689	6,394,562	759,391.59	2,846,528.92	2,788,641.49	56.4%
21 INSTRUCTIONAL LEADERSHIP	6,314,483	616	6,315,099	872,895.73	3,919,307.94	1,522,895.33	75.9%
23 SCHOOL LEADERSHIP	20,325,522	2,311	20,327,833	3,150,703.67	14,808,397.76	2,368,731.57	88.3%
31 GUID, COUNS & EVALUATION SERVS	11,231,935	0	11,231,935	1,082,973.16	9,607,428.64	541,533.20	95.2%
32 SOCIAL WORK SERVICES	919,660	0	919,660	92,402.39	851,308.50	-24,050.89	102.6%
33 HEALTH SERVICES	2,638,775	50,000	2,688,775	269,152.98	2,137,959.33	281,662.69	89.5%
34 STUDENT TRANSPORTATION	10,017,309	0	10,017,309	595,526.27	4,938,004.16	4,483,778.57	55.2%
35 FOOD SERVICE	86,512	0	86,512	-24.25	.00	86,536.25	.0%
36 CO/EXTRACURRICULAR ACTIVITIES	6,148,134	-616	6,147,518	727,145.05	2,489,453.71	2,930,919.24	52.3%
41 GENERAL ADMINISTRATION	8,564,766	0	8,564,766	1,415,245.32	5,196,649.52	1,952,871.16	77.2%
51 FACILITIES MAINT & OPERATIONS	33,584,867	1,943,651	35,528,518	5,475,861.29	19,431,544.01	10,621,112.70	70.1%
52 SECURITY & MONITORING SERVICES	3,256,239	0	3,256,239	393,920.80	2,055,919.68	806,398.52	75.2%
53 DATA PROCESSING SERVICES	7,170,304	8,905,590	16,075,894	8,250,571.06	5,868,751.31	1,956,571.63	87.8%
61 COMMUNITY SERVICES	1,374,337	0	1,374,337	191,456.18	919,090.36	263,790.46	80.8%
71 DEBT SERVICE	500,000	0	500,000	481,389.00	.00	18,611.00	96.3%
81 FACILITIES ACQUISITION & CONST	15,000	0	15,000	13,235.00	.00	1,765.00	88.2%
99 INTERGOVERNMENTAL CHARGES	1,875,483	0	1,875,483	.00	.00	1,875,483.00	.0%
TOTAL LOCAL MAINTENANCE	0	5,211,000	5,211,000	-1,070,186.31	202,487,225.10	-196,206,038.79	3865.2%
TOTAL REVENUES	-307,129,000	-7,007,000	-314,136,000	-41,906,893.27	24,090.00	-272,253,196.73	
TOTAL EXPENSES	307,129,000	12,218,000	319,347,000	40,836,706.96	202,463,135.10	76,047,157.94	
GRAND TOTAL	0	5,211,000	5,211,000	-1,070,186.31	202,487,225.10	-196,206,038.79	3865.2%

** END OF REPORT - Generated by VALENZUELA, UVALDINA **

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ECTOR COUNTY ISD, TX
FOOD SERVICE FUND YTD BUDGET REPORT
AUGUST 31, 2020

P 1
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FOR 2021 02

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
240 FOOD SERVICE							
00 GENERAL LEDGER AND REVENUE	-17,914,000	0	-17,914,000	-762,189.78	.00	-17,151,810.22	4.3%
35 FOOD SERVICE	17,479,332	0	17,479,332	1,074,425.27	8,989,960.32	7,414,946.41	57.6%
51 FACILITIES MAINT & OPERATIONS	434,668	0	434,668	22,038.07	97,077.69	315,552.24	27.4%
TOTAL FOOD SERVICE	0	0	0	334,273.56	9,087,038.01	-9,421,311.57	100.0%
TOTAL REVENUES	-17,914,000	0	-17,914,000	-762,189.78	.00	-17,151,810.22	
TOTAL EXPENSES	17,914,000	0	17,914,000	1,096,463.34	9,087,038.01	7,730,498.65	
GRAND TOTAL	0	0	0	334,273.56	9,087,038.01	-9,421,311.57	100.0%

** END OF REPORT - Generated by VALENZUELA, UVALDINA **

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ECTOR COUNTY ISD, TX
DEBT SERVICE YTD BUDGET REPORT
AUGUST 31, 2020

P 1
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FOR 2021 02

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
511 DEBT SERVICE FUND							
00 GENERAL LEDGER AND REVENUE	-17,442,331	0	-17,442,331	-170,174.51	.00	-17,272,156.49	1.0%
71 DEBT SERVICE	13,059,794	0	13,059,794	9,659,984.38	.00	3,399,809.62	74.0%
TOTAL DEBT SERVICE FUND	-4,382,537	0	-4,382,537	9,489,809.87	.00	-13,872,346.87	-216.5%
TOTAL REVENUES	-17,442,331	0	-17,442,331	-170,174.51	.00	-17,272,156.49	
TOTAL EXPENSES	13,059,794	0	13,059,794	9,659,984.38	.00	3,399,809.62	
GRAND TOTAL	-4,382,537	0	-4,382,537	9,489,809.87	.00	-13,872,346.87	-216.5%

** END OF REPORT - Generated by VALENZUELA, UVALDINA **


Over \$50,000 Report for September 2020

PO#	PO DATE	Vendor	Amount	General Comments	1st GL Account	Approval Process	Requestor
21002910	09/09/2020	EDUPHORIA INCORPORATED	\$ 53,114.10	TIPS-Eduphoria STARR TEST Maker Item Bank 20-21	199-53-6394-03-002-99	TIPS Coop Contract #200105	Julia Willett Weekly
21003862	09/30/2020	PERMIAN TRACTOR SALES INC	\$ 58,930.00	AGRICULTURAL EQUIPMENT, IMPLEMENTS, AND ACCESSORIE	199-51-6631-00-955-99	RFP#19-18 & 19-21 Awarded Vendor	Patrick Young
21002686	09/01/2020	EDUPROJECT ELL, LLC	\$ 65,132.00	PROJECT EDUCATION SOFTWARE RENEWAL	199-53-6394-00-875-25	TIPS Coop Contract #180402	Betsabe Salcido
21003894	09/30/2020	GUNN & SCOGGINS	\$ 71,400.00	BUILDING MAINTENANCE, INSTALLATION AND REPAIR SERV	199-51-6246-01-955-99	RFP# 19-21 Awarded Vendor	Patrick Young
21002727	09/02/2020	FORECAST 5 ANALYTICS, INC	\$ 74,585.25	FORECAST 5 LAB LICENSE AGREEMENT ENDING 06/30/2021	199-53-6394-00-852-99	1GPA Coop Contract #17-11P	Annette Macias
21003843	09/29/2020	CRENSHAW CONSULTING GROUP, LLC	\$ 83,140.27	Roofing Hail Claim Prof.Fees	475-51-6219-17-111-99	RFQ #17-01 Awarded Vendor	Patrick Young
21003080	09/14/2020	EDUPHORIA INCORPORATED	\$ 88,006.50	Eduphoria Suite Subscription 20-21 TIPS	199-53-6394-07-002-99	TIPS Coop Contract #200105	Julia Willett Weekly
21003672	09/24/2020	TEXAS TECH HEALTH SCIENCES CTR	\$ 90,000.00	RESEARCH PARTNER RFP#20-19	289-31-6299-00-852-22-29121	RFP #20-19 Awarded Vendor	Annette Macias
21003086	09/14/2020	HOUGHTON MIFFLIN HARCOURT PUBLISHING CO	\$ 91,835.60	Online writing program-Grades 3-8 BuyBoard Vendor	199-53-6394-00-851-24	BuyBoard Coop Contract #531-17	Lilia Nanez
21002810	09/03/2020	REGION 18 EDUCATION SERVICE CENTER	\$ 105,330.00	Discovery Ed Basic and Plus Streaming 20-21	199-11-6239-01-864-11	Interlocal Agreement	Julia Willett Weekly
21003145	09/15/2020	ERIC ARMIN INC	\$ 164,416.48	TI-Nspire Calculators-Reg 18 Co-op (see notes)	199-11-6396-19-004-28	Interlocal Agreement	Lilia Nanez
21002703	09/01/2020	CRENSHAW CONSULTING GROUP, LLC	\$ 192,192.00	A/E Fees-Bonham MS - RFQ 17-01	475-51-6219-17-042-99	RFQ #17-01 Awarded Vendor	Patrick Young
21003444	09/21/2020	MERGE LABS, INC	\$ 196,047.50	SCHOOL EQUIPMENT, TEACHING AIDS, AND SUPPLIES	199-11-6394-00-851-24	TIPS Coop Contract #200105	Lilia Nanez
21003109	09/14/2020	CRENSHAW CONSULTING GROUP, LLC	\$ 218,865.40	A/E Prof.Fees-W&Y	475-51-6219-17-045-99	RFQ #17-01 Awarded Vendor	Patrick Young
21003277	09/16/2020	DISCOVERY EDUCATION INC	\$ 235,875.00	COMPUTER SOFTWARE FOR MICROCOMPUTERS (PREPROGRAMME	199-53-6394-00-851-24	Region 18 Coop Contract #2021ECSS01DE	Julia Willett Weekly
21003582	09/23/2020	NEWSELA INC	\$ 275,000.00	dig. articles for ELA, Sci, S. S. - Co-Op in note	199-11-6394-00-851-24	Allied States Coop Contract #20-7373	Lilia Nanez
21003195	09/15/2020	R WATER LLC	\$ 291,660.00	R-Water for 12 sites - Sole Source	199-51-6639-CV-965-99	Sole Source Approved Vendor	Patrick Young
21003092	09/14/2020	ODESSA COLLEGE	\$ 328,000.00	LONGTERM PO - MOU FOR OCA 2020/2021	199-11-6229-00-015-11	Interlocal Agreement	James Ramage
21003123	09/14/2020	REGION 18 EDUCATION SERVICE CENTER	\$ 359,294.40	DATA PROCESSING, COMPUTER, PROGRAM Interlocal Agree	199-53-6235-00-972-99	Interlocal Agreement	Heather Potts
21003430	09/21/2020	ACCELERATE LEARNING INC.	\$ 369,782.25	Stemscopes 3 year subscription	410-11-6321-00-999-11-41021	Allied States Coop Contract #15-7162	Lilia Nanez
21002705	09/01/2020	TEXAS EDUCATION AGENCY	\$ 375,001.20	TEA REFUND FOR OVERPAYMENT	211-00-2181-00-000-00	Interlocal Agreement	Julia Willett Weekly
21003093	09/14/2020	ODESSA COLLEGE	\$ 425,000.00	LONGTERM PO - MOU FOR OCTECHS 2020/2021	199-11-6229-00-014-11	Interlocal Agreement	Karl Miller
21003453	09/22/2020	CDW-G	\$ 524,669.00	ERATE-CAT2 2020-Firewalls	199-53-6219-38-864-99	National IPA Contract #R160201 & R171001	Julia Willett Weekly
21003317	09/17/2020	NETSYNC NETWORK SOLUTIONS	\$ 567,891.00	E-Rate Project Wireless Lan Controllers	199-53-6219-38-864-99	Texas Dir Contract #DIR-TSO-4169	Julia Willett Weekly
21002929	09/09/2020	VERNIER SOFTWARE & TECHNOLOGY	\$ 632,500.00	TI-NSPIRE Calculators-Remote Learning BuyBoard	199-11-6396-19-003-24	BuyBoard Coop Contract #498-15	Lilia Nanez
21002709	09/01/2020	ECTOR SUCCESS ACADEMY NETWORK	\$ 1,667,627.00	ESAN 20/21 Funds	199-23-6299-00-047-99	Interlocal Agreement	Deborah Ottmers
21003079	09/14/2020	ECTOR COUNTY APPRAISAL DIST	\$ 2,184,733.00	LONGTERM PO - ECAD TAX APPR.& COLL. SERV.	199-99-6213-00-703-99	Interlocal Agreement	Deborah Ottmers

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

MEMORANDUM

TO: Dr. Scott Muri, Superintendent of Schools

FROM: Staci Ashley, Executive Director for Human Resources 

RE: Routine Personnel Report for September 2020

DATE: September 30, 2020

Elementary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
MARIA LARA CABANAS	FIRST GRADE-BILINGUAL	CAVAZOS ELEMENTARY	9/25/2020
HANNAH CHAVEZ	KINDER (REG)	BURNET ELEMENTARY	9/8/2020
JESSICA CRAVENS	FIRST GRADE (REG)	SAN JACINTO ELEM SCHOOL	9/9/2020
YESENIA GARZA	FIRST-BILINGUAL	GOLIAD ELEMENTARY SCHOOL	9/8/2020
ROBIN HOLEY	SECOND GRADE (REG)	PEASE ELEMENTARY SCHOOL	9/11/2020
VANESSA LOPEZ	FOURTH-BILINGUAL	NOEL ELEMENTARY SCHOOL	9/8/2020
MARCOS A BERMUDEZ MUNOZ	THIRD-BILINGUAL	CAVAZOS ELEMENTARY	9/24/2020
NICOLE RODRIGUEZ	FIRST GRADE (REG)	BUICE ELEMENTARY SCHOOL	9/8/2020
MANGA SAKO	FOURTH GRADE (REG)	E K DOWNING ELEMENTARY SCHOOL	9/22/2020
CHARMAINE WILLIAMS	FOURTH GRADE (REG)	BLACKSHEAR ELEM SCHOOL	9/4/2020

Secondary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
CHARLES ZOLLER	SECONDARY SPED INC/RES	BOWIE MIDDLE SCHOOL	9/30/2020

Administrative Level Recommendations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
ANA GUERRERO	COUNSLR-SAS	STUDENT ASSISTANCE SERVICES	9/14/2020
TYLER SPERL	IT - SR CYBER SECURITY ADMINIS	INFORMATION TECHNOLOGY	9/14/2020

Elementary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
AMANDA ATWATER	FOURTH GRADE (REG)	BLANTON ELEM SCHOOL	9/14/2020
MAE GRACIDA	ELEM SPED-LD-CM-RESOURCE	BURNET ELEMENTARY	9/25/2020
CLAUDIA MOORE	ELM SPED-SPECIALIZED CLASSROOM	NOEL ELEMENTARY SCHOOL	9/8/2020
ELMA PEREZ-GONZALES	FIRST-BILINGUAL	GOLIAD ELEMENTARY SCHOOL	9/4/2020

Secondary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
MATTHEW AWALT	SOCIAL STUDIES	128 PERMIAN HIGH SCHOOL	9/21/2020
WILLIAM BOONE	AVID TEACH-SECONDARY	ODESSA COLLEGIATE ACADEMY ECHS	9/4/2020
RONALD LEMOINE	SCIENCE	BOWIE MIDDLE SCHOOL	9/21/2020

RONALD LEMOINE	SCIENCE	BOWIE MIDDLE SCHOOL	9/21/2020
MELINDA SCHNEIDER	PE-COACH	ECTOR MIDDLE SCHOOL	9/4/2020

Administrative Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
LINA LERMA	SUPERVISOR - SPED	SPECIAL EDUCATION	9/8/2020
OMAR MONGEN	EDUCATIONAL DATA SPECIALIST	ASSMT, RESEARCH, PRGM REV	9/22/2020