



**SOUTHEAST ISLAND SCHOOL DISTRICT
BOARD OF EDUCATION**
Special Meeting
Wednesday, December 17, 2025

VISION STATEMENT

Students are equipped to realize their dreams and aspirations.

MISSION STATEMENT

Together we will foster student skills to achieve their goals and thrive in an ever-changing world.

AGENDA

MEETING: 12:30 PM
LOCATION: Barry Craig Stewart Kasaan School and via Zoom
117 Kasaan St
Kasaan, Alaska 99950
VIRTUAL URL: <https://us02web.zoom.us/j/83972914016?pwd=Kk9bgpV1sRwDicWGIGJJerma5D6FTb.1>

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. DISTRICT VISION, MISSION, AND GOALS
5. APPROVAL OF AGENDA
6. WELCOME TO VISITORS
7. PUBLIC COMMENT 3
8. SUPERINTENDENT REPORT 5
9. BUSINESS ITEMS
 - A. Board Vacancy: Seat D
 1. Interview Candidate for Board of Education Seat D 10
 - a. Candidate: Sandy Curtis
 2. Appoint a Candidate to Fill Vacant Board of Education Seat D Until the Next Regular Election in October 2026
 3. Oath of Office: Seat D
 - B. Employment
 1. FY 2026 Teacher Contract: Jennifer Andis (Part-time PreK Teacher, Thorne Bay)

2. FY 2026 Classified Employment: Korrisa Oatman (Greenhouse/Agriculture Program Manager, District)
3. FY 2026 Extracurricular Contracts: Melvin Cook (HS Boys Basketball, Thorne Bay), Korrisa Oatman (MS/HS Cheer, Thorne Bay)

10. PUBLIC COMMENT

13

11. BOARD COMMENT

12. ADJOURNMENT

MEETING CONDUCT

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(cf. 9270 - Conflict of Interest)

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MEETING CONDUCT (continued)

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(cf. 1312.1 - Complaints Concerning School Personnel)
(cf. 9312 - Executive Sessions)

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(cf. 9320 - Meetings)
(cf. 9322 - Agenda/Meeting Materials)

Legal Reference:

ALASKA STATUTES
29.20.020 Meetings public

Review 1/04, 1/05
Revised 6/11



Southeast Island School District

Superintendent's Report

Board Meeting: December 17, 2025

Prepared: December 12, 2025

Submitted by: Rod Morrison, Superintendent

District Goals

Collaboration

Strengthen and maintain collaborative relationships with the Board of Education and district leadership team to support student success across Southeast Island School District.

Public Trust

Build public trust and confidence through open, honest communication and by fostering positive connections across our communities.

Recent Engagements

- **December 3**
Cognia Districtwide Accreditation Process
District participation in the Cognia accreditation review process. (*See attached.*)
- **December 9**
Alaska Native Consultant and Cultural Education
Engagement with Amy McDonald in Kasaan to support culturally responsive education and community connections.
- **December 9–10**
Alaska Municipal League (AML) Conference – Anchorage
Participation focused on governance, leadership, and district advocacy.
- **December 9–10**
Renew American Schools
Work related to facilities and planning at Whale Pass and Port Alexander schools.

- **December 11**
Thorne Bay Christmas Dinner
Community engagement and relationship building with staff and families.
- **December 12**
Panorama Survey Tools
Work with AASB-related Panorama tools focused on student connectedness and school climate.

Upcoming Events

- **December 22 – January 2**
Winter Break

Action Item

Reminder: Superintendent and School Board Evaluations

Evaluation materials have been provided for Board review. Board members are asked to review all attached evaluation documents in preparation for upcoming discussion and action.

Grant Positions and Job Duties Update

- Mr. Shaine Nixon
Principal and Dean of Students has transitioned into the role of Area Administrator & CTE Project Coordinator

MAJOR RESPONSIBILITY AREAS

1. Instructional & School Leadership
 2. Grant, Compliance, and Reporting Management
 3. ARISE & SOAR UP CTE Program Leadership
 4. Districtwide Operations Support (Crisis Planning & Transportation)
 5. Workforce Pathways & Talent Development
- Ms. Sheila Nyquest
Will complete the school year as Thorne Bay Principal and Instructional Coach. A posting for a permanent position will be created over Winter Break.

- **New APEX Job Postings**

- Elementary Curriculum and Instruction Coach
 - Secondary Curriculum and Instruction Coach
-

Conclusion

Southeast Island School District remains committed to collaboration, community engagement, and student-centered excellence. With continued support from the Board of Education and our community partners, we are strengthening systems, expanding opportunities, and building a more resilient future for our students and the communities we serve.

Thank you for your ongoing commitment to education and for being valued partners in our shared mission.

Respectfully submitted,

Rod Morrison
Superintendent
Southeast Island School District

What the Accreditation Process Looks Like

1. Self-Assessment

Our schools and district evaluate themselves using Cognia’s standards:

- Teaching and learning
- Leadership and governance
- Use of data
- Student supports
- Family and community engagement

This step helps us honestly identify:

- What we do well
 - Where we need to improve
 - Gaps affecting students
-

2. Evidence Review

We provide evidence such as:

- Student achievement data
- Graduation rates
- Curriculum and instructional practices
- Support services
- Policies and procedures

This ensures decisions are based on **facts**, not assumptions.

3. External Review

A team of trained educators from outside the district:

- Reviews our evidence
- Visits schools (in person or virtually)
- Talks with students, staff, families, and leadership
- Observes classrooms and practices

This provides an **objective, professional perspective**.

4. Feedback and Improvement Plan

Cognia provides:

- Clear strengths
- Areas for growth
- Required improvement actions

From this, we create a **continuous improvement plan** focused on **student outcomes**, not just compliance.

Why Accreditation Matters to Students

1. Educational Quality

Accreditation ensures:

- Curriculum aligns to standards
 - Instruction is effective
 - Students receive consistent, high-quality learning experiences
-

2. Equity and Access

Cognia emphasizes:

- Fair access to programs and supports
- Identifying gaps among student groups
- Addressing barriers to success

This means **all students matter**, not just averages.

3. Student Opportunities

Accreditation:

- Protects diploma credibility
 - Supports college and career readiness
 - Ensures student credits are recognized when transferring schools
-

4. Accountability to the Community

Accreditation assures families and the community that:

- The district meets recognized standards
 - Resources are used responsibly
 - Student success is the central focus
-

5. Continuous Improvement

Most importantly, accreditation:

- Prevents complacency
 - Encourages reflection and growth
 - Keeps the focus on improving outcomes for students year after year
-

Why This Matters for the School Board

For the Board, Cognia accreditation:

- Provides **independent validation** of district effectiveness
- Supports informed governance and decision-making
- Strengthens public trust
- Aligns district goals with student success

It gives the Board **credible, data-driven insight** into how well the system is serving students.

Bottom Line

Accreditation through Cognia is not about checking boxes.

It is about ensuring every student receives the education they deserve.

It helps us:

- Understand where we are
- Identify where we need to go
- Take deliberate action to improve outcomes for students



SOUTHEAST ISLAND SCHOOL DISTRICT
P.O. Box 19569, 1010 Sandy Beach Road, Thorne Bay, Alaska 99919
(907) 828-8254 Fax: (907) 828-8257 E-mail: sisd@sisd.org

VACANCY

SOUTHEAST ISLAND SCHOOL DISTRICT (SISD)

SCHOOL BOARD SEAT D

The SISD Board of Education is looking for candidates for vacant Seat D.

To be eligible, a candidate must reside and be registered to vote in one of the towns within Section II, which includes the following communities and areas:

Area East of Craig, Hollis, Areas South of Hollis, Edna Bay, Area North of Edna Bay, Naukati Bay, Areas Northwest of Naukati Bay, Areas East of Naukati Bay

Length of Term: Per Alaska Statute 14.12.070, the person selected to fill Seat D will serve until a successor is elected in the next regular election (10/06/2026).

Interested individuals: complete the attached application form and submit it to the District Office, Attn: Board of Education, by:

Friday, December 12, 2025

Applications can be hand delivered, faxed,
emailed, or mailed

(see letterhead above for addresses/numbers).

If no applications have been received by 12/12/2025, the deadline will be extended until one or more applications have been received.

Information will be posted on www.sisd.org

Candidates will be interviewed during a special board meeting on December 17, 2025 (meeting starts @ 12:30 PM in Kasaan or on Zoom).

Note: a map of Southeast Island School District (REAA 19) sections can be viewed at this link:
<https://www.elections.alaska.gov/wp-content/uploads/formidable/19/REAA19-1.pdf>



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P.O. Box 19569, 1010 Sandy Beach Road, Thorne Bay, Alaska 99919

(907) 828-8254

Fax: (907) 828-8257

E-mail: sisd@sisd.org

Application for Board of Education Seat D

Submit to SISD District Office or sisd@sisd.org by December 12, 2025

Name (First, Last)	Phone Number	Email
Physical Address	Mailing Address	

Reason(s) you would like to serve on the Board of Education

Qualifications and experience relevant to the position

Submit to: sisd@sisd.org ~OR~ 907-828-8257 (fax)¹ ~OR~ PO Box 19569, Thorne Bay, AK 99919 (mail) ~OR~ 1010 Sandy Beach Road, Thorne Bay, AK (hand delivery)

Availability for Board duties (work sessions, meetings, committees, conferences, etc.)

General views regarding the role of the Board and the role of the Superintendent

Oath
<p>I, the undersigned, am willing to be considered for selection to the office of school board member, as an appointee to fill a vacancy and certify that I meet the applicable age, citizenship, residency, and voting qualification requirements prescribed by the constitutions and laws of the United States and the State of Alaska, and that I will otherwise qualify for the office if I am appointed by the School Board of the Southeast Island School District.</p> <p>I further certify that I am a qualified voter, that I have not been convicted of a felony involving moral turpitude in any court within the United States for which I have not been pardoned, and that I know of no reason that would otherwise make me ineligible to hold the above-identified office.</p>

Signature	Date

BB 9323 Meeting Conduct

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Adoption Date: 04/09/98

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