

Wausau School District
Board of Education Meeting Agenda
In Compliance with the Wisconsin Open Meeting Law

James Bouché, President
Public Notice s.19.84 (3)

Cory Sillars, Clerk
Exemptions s.19.85

A **Committee of the Whole Meeting** of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **5:00 PM** on **Monday, October 26, 2026.**

- I. Call to Order
- II. Approve the Minutes
- III. Excellence in Action: Red Granite Charter School
- IV. Public and Student Comment
- V. Audit of the Bills
- VI. Facilities Usage (**Action Requested**)
- VII. Legal Expense Summary for 1st Quarter
- VIII. Hmong Language Offering (**Possible Action**)
- IX. Course Approvals (**Action Requested**)
- X. District ACP Plan (**Action Requested**)
- XI. Annual Student Fees (**Action Requested**)
- XII. Adjourn

NOTICE POSTED: Friday, October 23, 2026, at 12:00 pm

By: Cassie Peck

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS WAUSAU
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Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Committee of the Whole Meeting of the Board of Education of the Wausau School District was held Monday, September 28, 2026, beginning at 5:20 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Sarah Brock; Charles Burger; Nick Crochiere; Pat McKee; Cory Sillars; Lance Trollop; and Yauo Yang.

Absent: Jon Creisher.

I. Call to Order

The meeting was called to order at 5:29 pm.

II. Approve the Minutes

Pat McKee moved to approve the minutes of August 24, 2026, seconded by Cory Sillars. The motion carried.

III. Excellence in Action: Wausau East

Wausau East Principal Lucas Barth was joined by two students. Together, they shared information about the International Baccalaureate (IB) program at East.

IV. Public and Student Comment

Deb Albee made brief comments.

V. Audit of the Bills

Sarah Brock moved to approve the Audit of the Bills as presented, seconded by Nick Crochiere. The motion carried 8-0.

VI. 2027-28 School Calendar (Action Requested)

Charles Burger moved to recommend to the full Board, the approval of the 2027-2028 School Calendar, pending approval by DPI to allow for an early start due to anticipated construction, seconded by Yauo Yang. The motion carried 8-0.

VII. Policy 2370 - Educational Opportunities (Wisconsin Seal of Biliteracy) (Action Requested)

Sarah Brock moved to recommend to the full Board the approval of proposed changes to Policy 2370 – Educational Opportunities, seconded by Cory Sillars. The motion carried 8-0.

VIII. Adjourn

Charles Burger moved to adjourn, seconded by Nick Crochiere. The motion carried at 6:18 pm.

Respectfully Submitted,

Cory Sillars,
Board Clerk

CS:cp

Red Granite Charter School: Growing, Learning, and Looking Ahead

School Board Update | October 2026

Growing a school community
rooted in connection, creativity,
and meaningful learning



OUR SCHOOL COMMUNITY

GROWING TOGETHER

Two Early Childhood classrooms
serving 4K and 5K

First Grade

Combined Grades 2, 3, and 4

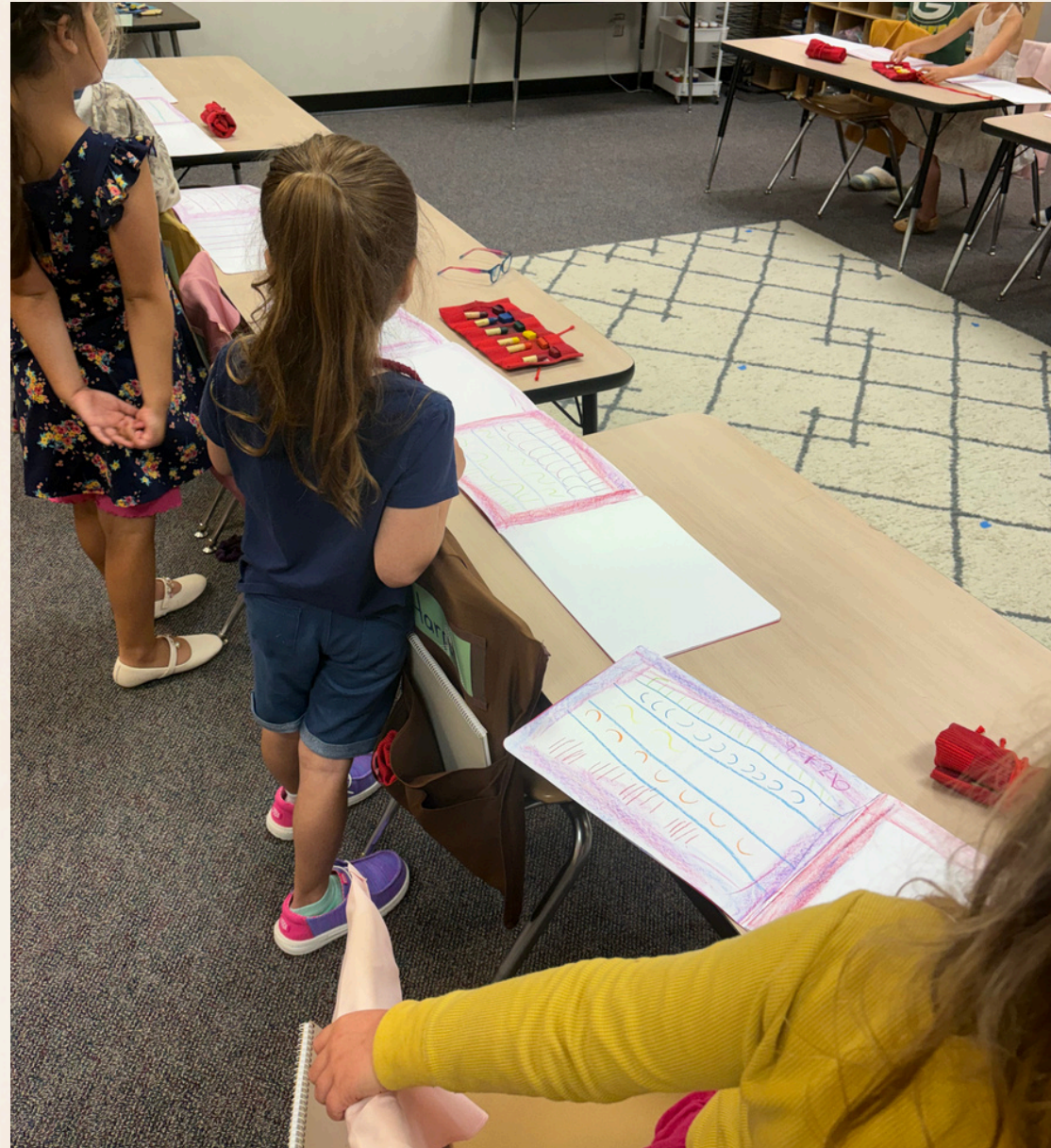
A growing community of students,
educators, and families

Commitment to developmentally
appropriate, arts-integrated,
nature-connected education



STUDENT VOICE

What Learning Looks and Feels Like



Student voice is expressed through words, artwork, movement, play, and meaningful engagement.

TEACHING AND LEARNING

Strengthening Our Educational Program

Integrating Waldorf-inspired teaching with Wisconsin academic standards

Strengthening foundational literacy instruction with Science of Reading practices

Developing a high quality, cross curricular Waldorf aligned encore program

Using student work and formative assessments to guide teaching

Supporting teachers through mentoring, professional learning, and collaboration



LEARNING BEYOND THE CLASSROOM

Connection, Nature, and Community

Outdoor exploration and nature studies

3 annual seasonal festivals and
many community gatherings

Experiential learning
and field trips

Artistic expression, movement,
and hands-on learning

Building relationships and
a sense of belonging



Reflecting, Assessing, and Improving



STUDENT LEARNING

Foundational literacy program development

Cross curricular integration of ELA and reading

Student work samples

Classroom observations



TEACHER DEVELOPMENT

School as a PLC-professional development, Waldorf mentors, site visits, Waldorf teacher training

Collaborative planning and instructional improvement

Teacher leadership through committee work and strong collaborative leadership practices



SCHOOL DEVELOPMENT

Strengthening systems and routines-**Red Granite ROCKS**

Improving documentation and assessment practices-
collecting strong baseline data

Supporting a consistent, high-quality educational experience

LOOKING AHEAD

GROWING WITH PURPOSE

Continue strengthening foundational literacy and academic growth

Support teacher development and instructional excellence

Deepen family engagement and community connections

Sustain a joyful, developmentally appropriate public Waldorf education



Together, we are building a school where children are known, learning is meaningful, and community is at the heart of education.

WAUSAU SCHOOL DISTRICT
APPROVAL OF BILLS

Education/Operations Committee of the Whole - October 26, 2026
Board Meeting - November 9, 2026

26-27 Budgets
September 17, 2026 to October 16, 2026

Vouchers 1067825 - 1067974, 5001257-5001258, 262701015-262701621

General Fund - Fund 10	\$1,547,326.28
Grants - Fund 11	\$65,817.77
Federal Projects Fund - Fund 20	\$7,318.80
Special Education - 27	\$217,569.96
Capital Improvement Trust - Fund 46	\$0.00
Food Service Fund - Fund 50	\$365,188.16
Trust Funds - Fund 72	\$0.00
Community Service Fund - Fund 80	\$16,764.93

Total	\$2,219,985.90
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Vouchers 262701071

Capital Projects - Fund 46	\$405,821.00
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Total	\$405,821.00
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Vouchers 1067827, 1067916, 262701169-262701171, 262701622

Capital Projects - Fund 49	\$3,039,877.29
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Total	\$3,039,877.29
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Grand Total	\$5,665,684.19
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VENDOR	CHECK #	AMOUNT	ACCOUNT #
FORE-FRONT MECHANICAL INC	262701071	\$54,458.75	46 E 426 550 253300 650 540

DESCRIPTION

PAY REQUEST #6 FOR CHILLER REPLACEMENT - URMANSKI/WEST

VENDOR	CHECK #	AMOUNT	ACCOUNT #
AMERICAN FENCE COMPANY	262701170	\$2,310.00	49 E 110 327 255300 132 540
		\$2,310.00	
CNA INSURANCE	1067827	\$65,368.00	49 E 800 712 270000 132 000
		\$65,368.00	
LAND ART	1067916	\$1,776.00	49 E 110 327 255300 132 540
		\$1,776.00	
NEXUS SOLUTIONS	262701169	\$1,016,920.19	49 E 102 327 255300 132 540
NEXUS SOLUTIONS	262701622	\$817,182.29	49 E 102 327 255300 132 540
NEXUS SOLUTIONS	262701169	\$107,670.70	49 E 107 327 255300 132 540
NEXUS SOLUTIONS	262701622	\$23,297.70	49 E 107 327 255300 132 540
NEXUS SOLUTIONS	262701169	\$1,744,108.27	49 E 110 327 255300 132 540
NEXUS SOLUTIONS	262701622	\$565,125.12	49 E 110 327 255300 132 540
NEXUS SOLUTIONS	262701169	\$44,563.06	49 E 111 327 255300 132 540
NEXUS SOLUTIONS	262701622	\$22,677.31	49 E 111 327 255300 132 540
		\$4,341,544.64	
PER MAR SECURITY SERVICES	262701171	\$731.00	49 E 102 327 255300 132 540
		\$731.00	

DESCRIPTION

GALVANIZED CHAIN LINK FENCE; MATERIAL INSTALLATION, LABOR, EQUIPMENT - URMANSKI/MARSHALL

BUILDER'S RISK INSURANCE 09/01/2025 - 09/01/2026 - BONKE/ DISTRICT

PERENNIAL PLANTS (111) - URMANSKI/ JOHN MARSHALL

DESIGN SERVICES, PROJECT DEVELOPMENT EXPENSES, COST OF WORK - URMANSKI/ FRANKLIN

DESIGN SERVICES, PROJECT DEVELOPMENT, COST OF WORK - URMANSKI/ FRANKLIN

DESIGN SERVICES, PROJECT DEVELOPMENT EXPENSES, COST OF WORK - URMANSKI/ LINCOLN

DESIGN SERVICES, PROJECT DEVELOPMENT EXPENSES, COST OF WORK - URMANSKI/ LINCOLN

DESIGN SERVICES, PROJECT DEVELOPMENT EXPENSES, COST OF WORK - URMANSKI/ MARSHALL

DESIGN SERVICES, PROJECT DEVELOPMENT EXPENSES, COST OF WORK - URMANSKI/ MARSHALL

DESIGN SERVICES, PROJECT DEVELOPMENT EXPENSES, COST OF WORK - URMANSKI/ RIB MOUNTAIN

DESIGN SERVICES, PROJECT DEVELOPMENT, COST OF WORK - URMANSKI/ RIB MOUNTAIN

POWER/NETWORK RESTORATION; TRIP CHARGE, LABOR - URMANSKI/ FRANKLIN

Fund (XX)	Location (XXX)		Object (XXX)		Function (XXXXXX)	
10 GENERAL FUND	100 ELEMENTARY SCHOOLS		291 College Credit Reimbursement		100000 INSTRUCTION	
11 General Grants	102 Franklin	110 John Marshall	300 PURCHASED SERVICES		110000 UNDIFFERENTIATED CURRICULUM	
20 SPECIAL PROJECT FUNDS	103 Grant	111 Rib Mountain	310 PERSONAL SERVICES		120000 REGULAR CURRICULUM	
21 Special Revenue Trust Fund	104 Hewitt-Texas	112 Riverview	320 PROPERTY SERVICES		121000 Art	125000 Music
27 Special Education Fund	105 Jefferson	113 Stettin	321 Technology Repairs	327 Construction Service	122000 English Language	126000 Science
29 Other Special Projects Fund	106 G. D. Jones	121 South Mountain	323 Operational Services	328 Building Rental	123000 Foreign Language	127000 Social Studies
30 DEBT SERVICE FUND	107 Lincoln	124 Montessori Charter	324 Maintenance Services	329 Cleaning Services	124000 Mathematics	129000 Other Reg Curriculum
39 Non-Refer. Approv. Debt Serv. Fund	108 Hawthorn Hills	127 Red Granite	330 UTILITIES		130000 VOCATIONAL CURRICULUM	
39 Refer. Approv. Debt Serv. Fund	109 Maine	199 Other/Private Schools	331 Gas For Heat	338 Sewer	131000 Agriculture Edu.	135000 Family And Consumer Edu.
40 CAPITAL PROJECTS FUND	200 MIDDLE SCHOOLS		336 Elect Not For Heat	339 Other Utilities	132000 Business Education	136000 Technology Education
46 Long Term Capital Impr Trust Fund	220 John Muir	223 Horace Mann	337 Water		133000 Marketing Education	138000 Vocational Special Needs
49 Other Capital Projects Fund	400 SENIOR HIGH SCHOOLS		340 TRAVEL		134000 Health Occupations Education	139000 Other Vocational Curriculum
50 FOOD SERVICE FUND	425 East		341 Pupil Transportation	345 Pupil Lodging & Meals	140000 PHYSICAL CURRICULUM	
70 TRUST FUNDS	426 West	450 Wausau Area Virtual Ed	342 Employee Travel	348 Vehicle Fuel	141000 Health	143000 Physical Education
72 Private Purpose Trust Fund	500 NON-INSTRUCTIONAL BUILDINGS		343 Contract Serv Travel		150000 SPECIAL EDUCATION CURRICULUM	
73 Employee Benefit Trust Fund	540 Buildings & Grounds	546 Thom Field Stadium	350 COMMUNICATIONS		152000 Early Childhood	158000 Combined Cost Reporting
80 COMMUNITY SERVICE FUND	541 Food Service	547 Longfellow	351 Advertising	355 Telephone	156000 Physical/Sensory Handicap	159000 Other Special Curriculum
	700 SPECIAL EDUCATION		352 Photography	358 On-line Comm.-Internet	160000 CO-CURRICULAR ACTIVITIES	
	788 Juvenile Detention Cent	794 PEER	353 Postage	359 Other Comm.	161000 Academic	162000 Athletics/Sports
	791 UWMC 18-21 Year Old SSTEP		354 Printing & Binding		170000 SPECIAL NEEDS	
	800 DISTRICT-WIDE		360 DATA PROCESSING & CODING SERVICES		171000 Culturally/Socially Disadv.	174100 School-Age Parent Classroom
	900 OTHER LOCATIONS		370 PAYMENT TO NON-GOVENMENTAL AGENCIES		172000 Gifted And Talented	174200 School-Age Parent Homebound
	981 School Forest		380 INTERGOVERNMENTAL		173000 Non Special Ed. Homebound	179000 Other Special Needs
			382 Payment to WI School Dist	386 Payment to CESA	200000 SUPPORT SERVICES	
			383 Payment to CCDEB	387 Payments to State	210000 Pupil Services	
			385 Payment to County	389 Payment to WTCS	211000 Direction of Pupil Services	216000 Speech Pathology/Audiology
	400 NON-CAPITAL OBJECTS				212000 Social Work	217000 Attendance
	410 SUPPLIES & MATERIALS				213000 Guidance	218100 Occupational Therapy
	411 General Supplies		417 Paper		214000 Health	218200 Physical Therapy
	415 Food		418 Medical Supplies for		215000 Psychological Services	219000 Other Pupil Services
	416 Medical Supplies		IEP Medical Serv		220000 Instructional Staff Services	
	420 APPAREL				221000 Improvement Of Instruction	223000 Supervision & Coord.
	430 INSTRUCTIONAL MEDIA				222000 Library Media	229000 Other Instructional Staff Serv.
	431 Audio-Visual Media	434 Periodicals			230000 General Administration	
	432 Library Books	439 Other Media			231000 Board Of Education	239000 Other General Admin
	433 Newspapers				232000 Dist Administration	
	440 N-CAPITAL EQUIPMENT				240000 School Building Administration	
	460 EQUIPMENT COMPONENTS				250000 Business Administration	
	470 TEXTBOOKS & WORKBOOKS				251000 Direction Of Business	255000 Facilities Acqu./Remodeling
	471 Textbooks	473 Sheet Music			252000 Fiscal	256000 Pupil Transportation
	472 Workbooks				253000 Operation	257000 Food Services
	480 TECHNOLOGY SUPPLIES, HARDWARE, NON-INST SOFTWARE				254000 Maintenance	258000 Internal Services
	490 OTHER NON-CAPITAL OBJECTS				260000 Central Services	
500 CAPITAL OBJECTS					262000 Systemology	265000 Statistics
510 SITES					263000 Information	266000 Technology Services
511 Site Purchase					264000 Staff Services	269000 Other Central Services
			520 SITE REMODELING		270000 Insurance & Judgments	
			521 Site Improvements Add.	522 Site Improvements-Replace	280000 Debt Services	
			530 BUILDINGS		290000 Other Support Service	
			531 Building Acquisition		300000 COMMUNITY SERVICES	
			540 BUILDING REMODELING		310000 Adult Education	
			550 EQUIPMENT/VEHICLE - INITIAL PURCHASE		390000 Other Community Services	
			560 EQUIPMENT/VEHICLE - REPLACEMENT		400000 NON-PROGRAM TRANSACTIONS	
600 DEBT RETIREMENT					410000 Transfers to Another Fund	
670 PRINCIPAL					420000 Trust Fund Disbursements	
680 INTEREST					430000 Purchased Instructional	
690 OTHER DEBT RETIREMENT					490000 Other Non-Program	
700 INSURANCE & JUDGMENTS					500000 DISTRICT-WIDE	
800 OPERATING TRANSFERS - OUT						
900 OTHER OBJECTS						
930 REVENUE TRANSITS						
940 DUES & FEES						
960 ADJUSTMENTS						
970 REFUND OF PRIOR YEAR REVENUE						

Recurring payments

Vendor	Description	
Boys and Girls Club	Partnership payments through grants	Semester
Charter Communications	District Internet Service	Monthly
Children Service Society	Partnership payments through grants	Semester
DWD-UI	Unemployment	Monthly
Little Scholars	4 year old kindergarten partner	Semester
Marathon County Special Ed	Special Ed services	Twice a Year
North Central Technical College	Tuition for at Risk Students	Twice a Year
Wausau Child Care	4 year old kindergarten partner	Semester
Woodson YMCA	4 year old kindergarten partner	Semester
YWCA	4 year old kindergarten partner	Semester
Merrill, Mosinee, and D.C. Everest	Categorical aid reimbursement for tuition paid	Four times/year

Wausau School District Facility Use Fee Schedule



Factors Determining Tier Placement

	Tier 1	Tier 2	Tier 3
Resources	Low need for or use of district-provided/owned resources such as electricity, bathroom products, equipment, etc...	Moderate need for or use of district-provided/owned resources such as electricity, bathroom products, equipment, etc	High need for or use of district-provided/owned resources such as electricity, bathroom products, equipment, etc...
Staffing	No custodian is needed to open up/close up or be on-site during the event.	A custodian is needed to open up/close up and potentially be on-site during the event.	District personnel, including but not limited to custodians and/or kitchen staff, are needed to open/close and be on-site during the event.
Facilities	A single-site, low maintenance area such as a classroom or an outdoor field /gymnasium for practice use, etc.	A single site or multiple sites, moderate maintenance area such as an auditorium, commons or gym etc... where an event is being hosted	A single site or multiple sites, higher maintenance area such as an auditorium, commons or gym etc... where a larger event is being hosted
Purpose	The purpose of the event/usage is to benefit a significant majority of Wausau School District students.	The purpose of the event/usage is to benefit both Wausau School District Students and the hosting organization.	The purpose of the event/usage is to benefit the hosting organization

Notes

- (1) Tier placement is for estimating purposes only. Final determination of minimum fees will be communicated when the reservation is fully approved.
- (2) A preponderance of need and purpose will be used to determine the final tier placement and cost for use of the facility.
- (3) The Requestor will be provided a minimum cost for their request. The actual cost may vary due to increased hours, damage, misinformation, etc.
- (4) All non-District users must provide proof of liability insurance prior to using the facilities.
- (5) Use of District pool(s) requires additional permission and requirements. Contact Wausau School District Buildings & Grounds office for details.
- (6) Use of fields does not include supplies, i.e. chalk, balls or grooming equipment.
- (7) District will have the final determination if Custodial support is required and in what amount due to the nature of the event and set-up / tear-down time.
- (8) User groups that hold a 501(c)(3) tax exemption status, Title 36 youth organizations, or governmental agency may complete a fee waiver form to use facilities during regular operating hours of 6:30am-10:00pm. Contact eseehafer@wausauschools.org for assistance.

Cost per hour

SCHOOLS/AREA	Sq.Ft./capacity (approx.)	Tier 1	Tier 2	Tier 3
Classroom	900-1100	No Cost	\$20	\$125
Fieldhouse (High Schools)	West: 29,000 East: 32,000	No Cost	\$30	\$250
Gymnasium (Middle and Elementary Schools)	15,000	No Cost	\$30	\$200
Practice Fields or outdoor venues	Varies	No Cost	\$10	\$75
Varsity (Turf) Fields	Varies	No Cost	\$55	\$125
Auditorium (Requires District A/V specialist)	West: 748 seats East: 900 seats	No Cost	\$30	\$200
Cafeteria/Commons (High Schools only)	2,500	No Cost	\$30	\$200
Pool (Additional requirements, call for details)		No Cost	\$40	\$250
Parking Lots	Varies	No Cost	\$10	\$75
School Forest	Varies	No Cost	\$40	\$200

Ancillary items

Cost per unit

Custodian (Outside normally staffed time, 6am - 11pm weekdays and non-holidays)	\$25/hr weekday \$35/hr weekend	\$25/hr weekday \$35/hr weekend	\$25/hr weekday \$35/hr weekend
Lighting Fees for Turf Fields	No Cost	\$30	\$125
Kitchen Staff (required for kitchen use)	\$25/hr weekday \$35/hr weekend	\$25/hr weekday \$35/hr weekend	\$25/hr weekday \$35/hr weekend
District A/V Specialist	\$35/hr weekday \$45/hr weekend	\$35/hr weekday \$45/hr weekend	\$35/hr weekday \$45/hr weekend
Computer Technician	\$35/hr weekday \$45/hr weekend	\$35/hr weekday \$45/hr weekend	\$35/hr weekday \$45/hr weekend
Snow Removal (if required beyond normal frequency)	Actual cost	Actual cost	Actual cost



MEMO

TO: WSD Board of Education
 FROM: Elizabeth Channel, Assistant Superintendent of Operations
 DATE: October 26, 2026
 RE: Legal Expenses for 1st Quarter of 2026-2027

In an effort to inform the Board of all legal expenses incurred during the fiscal year, the following report captures all legal costs separated by category and law firm. This summary report represents a quarterly review for all legal expenses incurred during the first quarter of 2026-2027 for which the District was billed as well as the year to date total.

7/1/26 to 9/30/26		2026 - 2027 WSD 1st Quarter Legal Expenses										
		Student Services	HR Management and Administration	HR Personnel Issues and Grievances	Contract Review	Audit Related	Tax Sheltered Annuities	Board of Education	Insurance Issues	Open Records	Misc.	TOTAL
	FIRM											
	ATTOLLES LAW											-
	BOARDMAN & CLARK LLP		2,938		2,275					140		5,353
	BUELOW VETTER BUIKEMA							15,438				15,438
	QUARLES AND BRADY											-
	RUDER WARE											-
	WISCONSIN ASSOCIATION OF SCHOOL BOARDS											-
	VON BRIESEN & ROPER											-
	RENNING, LEWIS & LACY	6,881	7,333							675		14,888
	STRANG LAW											-
	TOTAL	6,881	10,271	-	2,275	-	-	-	15,438	815	-	35,679

7/1/26 to 12/31/26		2026 - 2027 Year to Date Legal Expenses										
		Student Services	HR Management and Administration	HR Personnel Issues and Grievances	Contract Review	Audit Related	Tax Sheltered Annuities	Board of Education	Insurance Issues	Open Records	Misc.	TOTAL
	FIRM											
	ATTOLLES LAW	-	-	-	-	-	-	-	-	-	-	-
	BOARDMAN & CLARK LLP	-	2,938	-	2,275	-	-	-	-	140	-	5,353
	BUELOW VETTER BUIKEMA	-	-	-	-	-	-	-	15,438	-	-	15,438
	QUARLES AND BRADY	-	-	-	-	-	-	-	-	-	-	-
	RUDER WARE	-	-	-	-	-	-	-	-	-	-	-
	WISCONSIN ASSOCIATION OF SCHOOL BOARDS	-	-	-	-	-	-	-	-	-	-	-
	VON BRIESEN & ROPER	-	-	-	-	-	-	-	-	-	-	-
	RENNING, LEWIS & LACY	6,881	7,333	-	-	-	-	-	-	675	-	14,888
	STRANG LAW	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	6,881	10,271	-	2,275	-	-	-	15,438	815	-	35,679



Hmong Language Offering

Discussion and Informing Next Steps



Process

- **Highlights/Challenges/Questions Based On:**

- Feedback from building and district administration
- Feedback from Global Language Department
- Analysis of offerings in comparable districts
 - Conversations with other districts
- Analysis of current Global Language offerings

- **Our Goal:**

- Equip the School Board with the information needed to guide next steps



Highlights

- Increase student connectedness to our immediate community and its diverse cultures
 - Increase engagement with the Hmong Community in Wausau
 - Increased partnerships and community engagement
- Cater to Heritage Language Development
 - Increased interested and success with the Seal of Biliteracy
- Innovative Course Offering in Wausau
 - Unique to our region and conference
- Increase interest in learning a second language



Questions/Clarifications to Consider

- What type of class is offered?
 - Global Language
 - Hmong 1 (La Crosse offers 4 levels)
 - Similar to Spanish I, French I, and German I
 - Catered to students learning the language ‘from the ground up’
 - La Crosse: offered only at high school
 - Hmong Heritage Language or Bilingual Offerings (SPASH/Madison)
 - Catered to students with some verbal fluency in Hmong
 - Seal of Biliteracy



Questions/Clarifications Continued...

- At what level(s) is it offered?
 - Example: Hmong I
 - Middle schools and high schools?
 - This is how we offer our current languages
 - First level offered at both levels
 - If we have one teacher, logistical challenges of teaching in 4 buildings
 - More information on teacher requirements/challenges later in our presentation



Challenges - Declining Enrollment

- Declining enrollment districtwide
- Declining enrollments in global languages
 - French, Spanish, and German
 - Scope/Sequence ending in a capstone class
 - Ex.: Spanish I, II, III, IV, AP
 - IV and AP historically have lower student interest
 - La Crosse reports similar experiences in Hmong III and Hmong IV

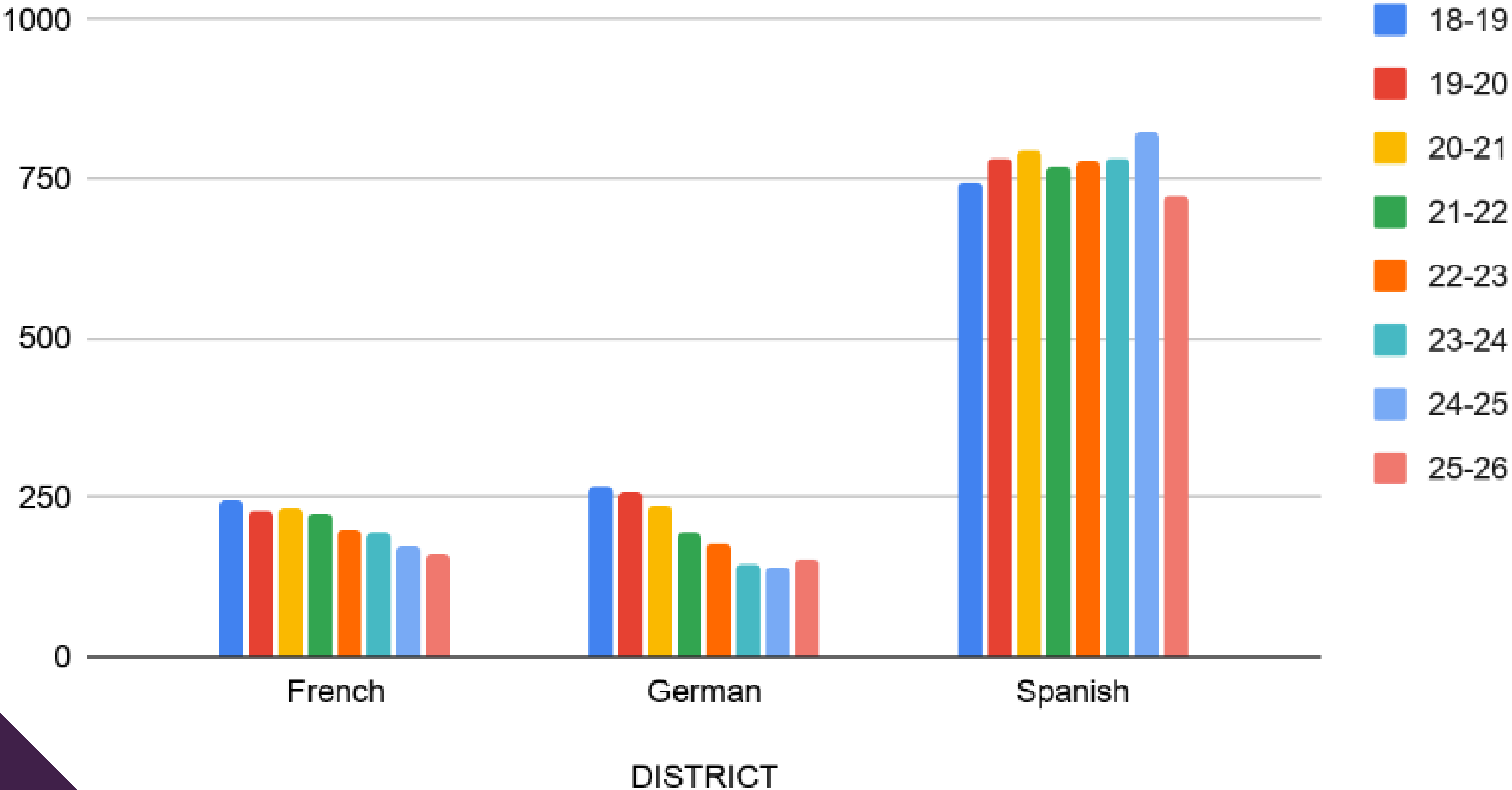




Global Language Enrollments Since 2018



French , German and Spanish



Comparables - Other Districts

- Marshfield
 - Spanish, French
- Wisconsin Rapids
 - French, Spanish, German
- DCE
 - Spanish, French, German, Mandarin
- Appleton
 - Spanish, French
- Sheboygan:
 - French, German, Mandarin, Spanish
- Oshkosh
 - Spanish
- Green Bay
 - Sign Language, Mandarin, French, Spanish
- Eau Claire
 - French, German, Japanese, Spanish, Sign Language, Hmong
 - Hmong is currently not running
- Stevens Point
 - French, Spanish, German, Hmong Heritage Language
 - Hmong Heritage currently not running
- La Crosse
 - Spanish, German, Mandarin, Hmong
 - Hmong I, II, III, IV
- Madison
 - Spanish, French, Mandarin, Sign Language, Hmong
 - Hmong part of a larger bilingual program
 - Offered at Madison East



Challenges - Teacher and Curriculum

- Logistics
 - Staffing
 - Driven by student enrollment
 - What if it is less than 5 sections (1.0 FTE)?
 - Part-time vs. Full-time
 - Budgetary Impact



Challenges - Teacher and Curriculum

- Finding and retaining a teacher for the course
 - DPI License 1389 required
 - There are no licensure programs in the state that offer this license
 - The candidate would need to hold a Tier II teacher license (non-provisional) and seek to add the 1389 license via DPI-endorsed pathways
 - Issue cited by other districts attempting to offer Hmong
 - Primary concern for our administration
 - Creating a curriculum
 - Once a teacher is found, a curriculum needs to be built
 - Opportunities to partner with local organizations
 - La Crosse School District
 - Contacts in Minneapolis/St. Paul School Districts





Thank you!





Course Approvals

Technology Education



Technology Education

- Fab Lab 1 and Graphics 1 to combine into **Digital Design & Manufacturing**
- Graphics 2 is renamed to **Graphics Design & Software**
- Graphics 3 is renamed to **Warrior Graphics/Lumberjack Graphics**

Digital Design & Manufacturing	Graphics Design & Software	Warrior Graphics/Lumberjack Graphics
<ul style="list-style-type: none">• Open to all 9-12 grades• Offered both semesters• Prerequisite:<ul style="list-style-type: none">◦ Graphics Design & Software◦ Fab Lab: Automation & Robotics	<ul style="list-style-type: none">• Open to all 9-12 grades• Offered only in second semester	<ul style="list-style-type: none">• Open to all 11-12 grades• Year-long class• Dual Credit NTC• Prerequisite:<ul style="list-style-type: none">◦ Graphic Design & Software



Summary of Changes:

- Digital Design & Manufacturing is the proposed new name that replaces Fab Lab 1 and absorbs parts of the Graphics 1 curriculum.
- Digital Design & Manufacturing is included in the STEM pathway and Graphics pathway.
- Graphics II becomes Graphics Design & Software
- Lumberjack/Warrior Graphics is reduced to 1-hour course, year long (1 credit)



Approvals

- We are seeking School Board approval for changes to our Graphics Programming for the following courses:
 - Digital Design & Manufacturing
 - Graphics Design & Software
 - Warrior Graphics/Lumberjack Graphics



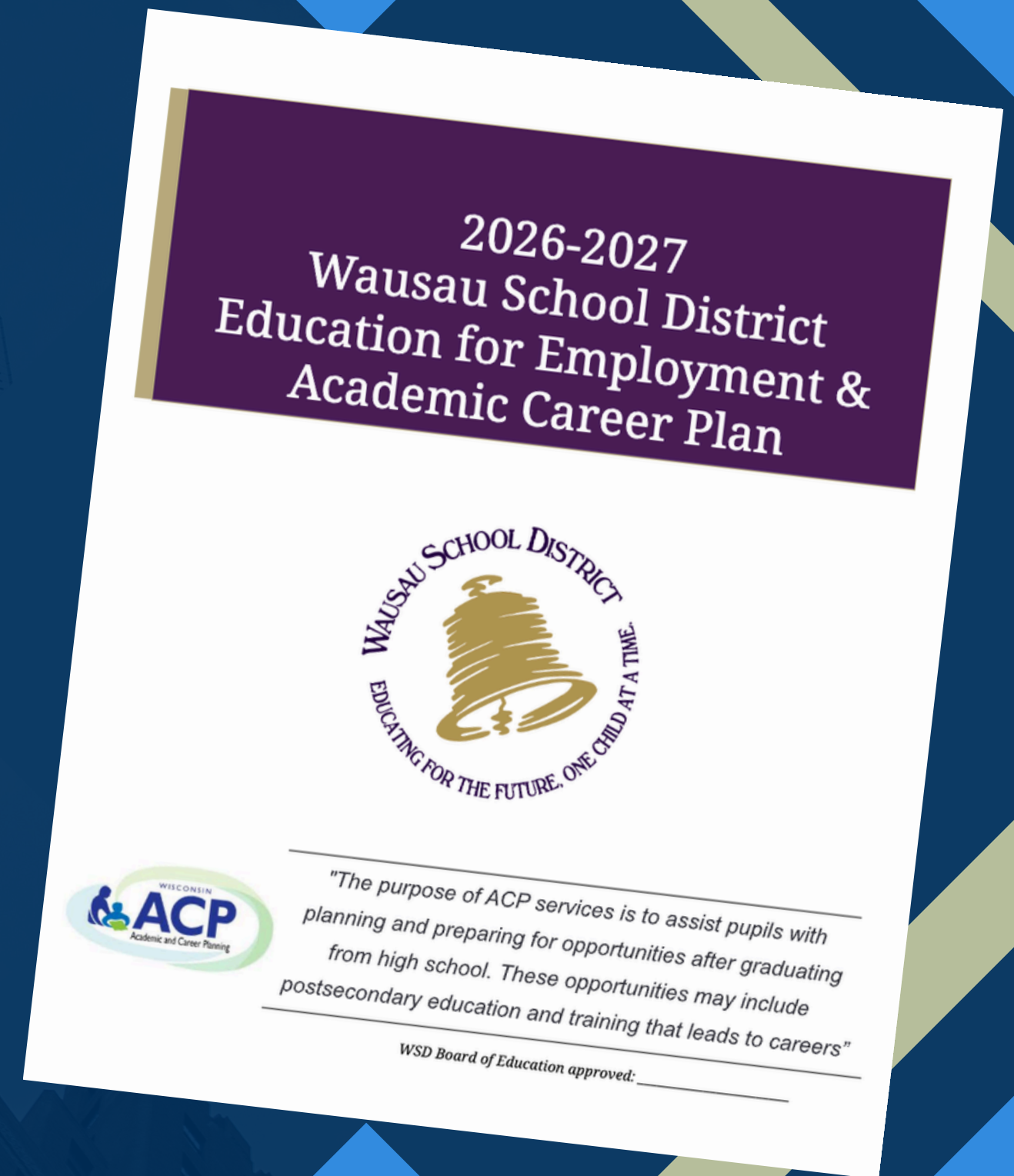


Thank you!



ACADEMIC CAREER PLAN

2026-27



JON WINTER
CAREER AND TECHNICAL EDUCATION COORDINATOR

OVERVIEW OF ACP

The purpose of ACP services is to assist pupils with planning and preparing for opportunities after graduating from high school. These opportunities may include postsecondary education and training that leads to careers.

ACP TEAM ROLES

- Review ACP activities
- Collect new Data
- Determine Students
- Report new activities
- Develop Goals
- Attend professional development
- Teams help lead building ACP activities

ACP TEAM

- District coordinators
- Administrative Team
- CESA 9 ACP coordinator
- WSD BOE

DPI PI 26 Legislation requires an approved ACP (Action Requested)

WSD ACP TEAM



Nicole Melander, John Muir
Angela Diener, John Muir
Quillan Wiseman, Horace Mann
Robbie Grzadzielewski, Horace Mann
Ethan Cattanach, Wausau West
Taylor Wilkowski, Wausau West
Katie Gilles, Wausau East

Susan Hoelster, Wausau East
Heather Rasmussen, WAVE
Jon Winter, Longfellow
Scott Strand, Longfellow
Andy Grimm, Longfellow
Jon Tomski, Longfellow

STUDENT SUCCESS STORY

DANE ZENNER

Activities:

- Sports: Football, Track, Basketball
- Rotary Club, National Honor Society, DECA
- Youth Apprenticeship at CTECH Manufacturing

Career Plans:

- Attend a 4 year university to study Computer Engineering



WAUSAU WEST

STUDENT SUCCESS STORY

LOGAN XIONG

Activities:

- Link Crew, FCCLA, HASA, HOSA and Rising Phoenix
- National qualifier in FCCLA, VP of FCCLA
- FCCLA Project: Spreading Cultural Awareness & Hmong history
- Wisconsin Educ. Opportunities Program (WEOP)
- Youth Apprenticeship: Phlebotomist at Aspirus

Career Plans:

- Planning to become a Nurse Anesthetist



WAUSAU WEST

STUDENT SUCCESS STORY

RHETT SCHNINDLER

Activities:

- 2 year Youth Apprenticeship at Newton Electric
- Completed 1 year of Accelerated Apprenticeship training online
- Enjoys spending time in the outdoors hunting & fishing

Career Plans:

- Employed full time with Newton Electric and receives paid training and education. Rhett enters the workforce with one year of adult apprenticeship completed.



WAUSAU WEST

STUDENT SUCCESS STORY

EVAN CERNY

Academics:

- UWGB Nursing program
- Teacher Assistant for Anatomy & Physiology
- CNA certification
- 3.5GPA

Career Plans:

- Attends UW Green Bay and was an early entrance into the Nursing program.



WAUSAU EAST

Innovative Pathways

New! Wisconsin Seal of Biliteracy

- Graduating students who demonstrate proficiency in English and at least one other partner language, and for global and sociocultural competence.



Innovative Pathways

Robotics & Automation



Aviation 101



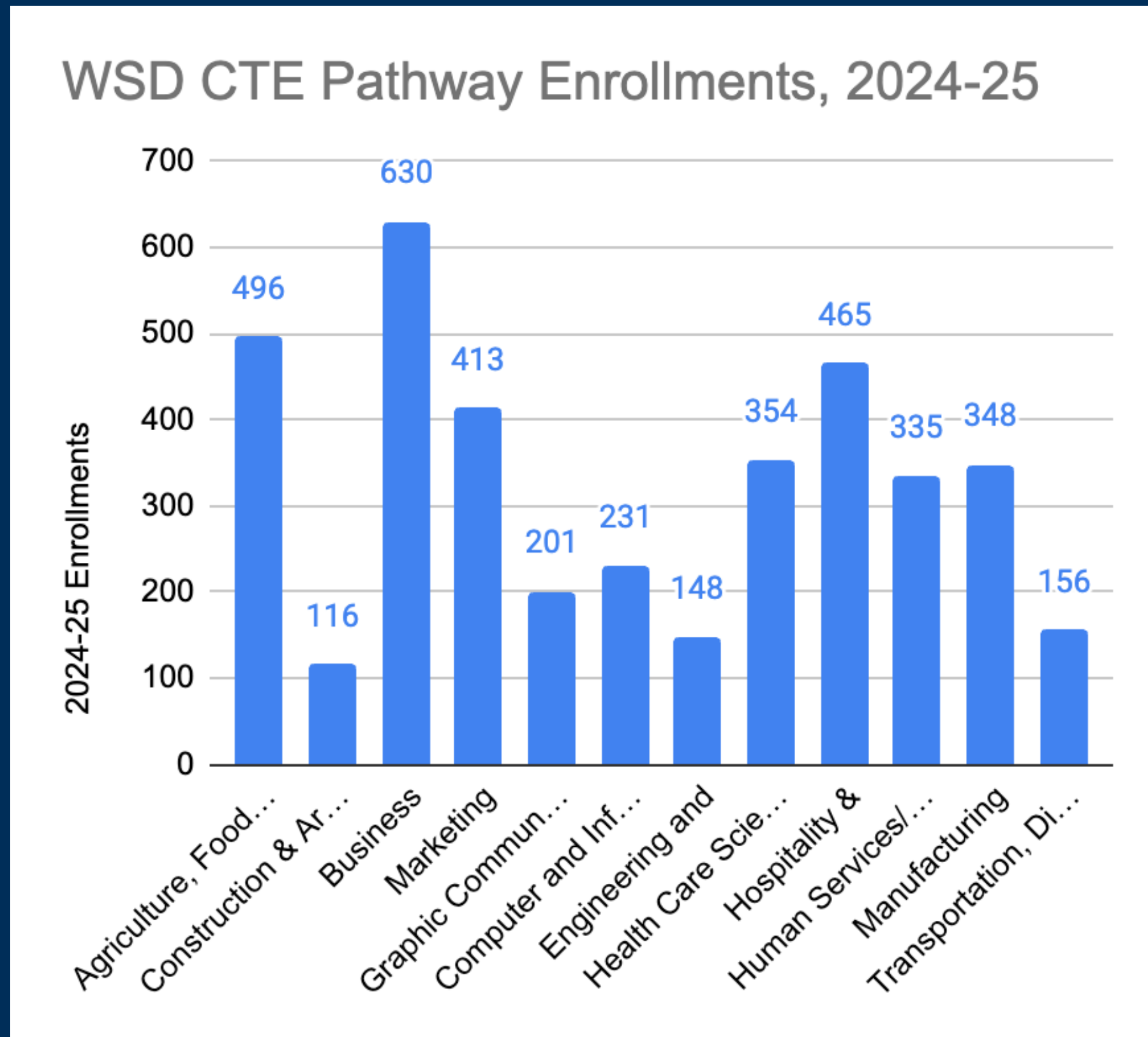
Auto Collision & Repair



Math & Construction
Building Trades

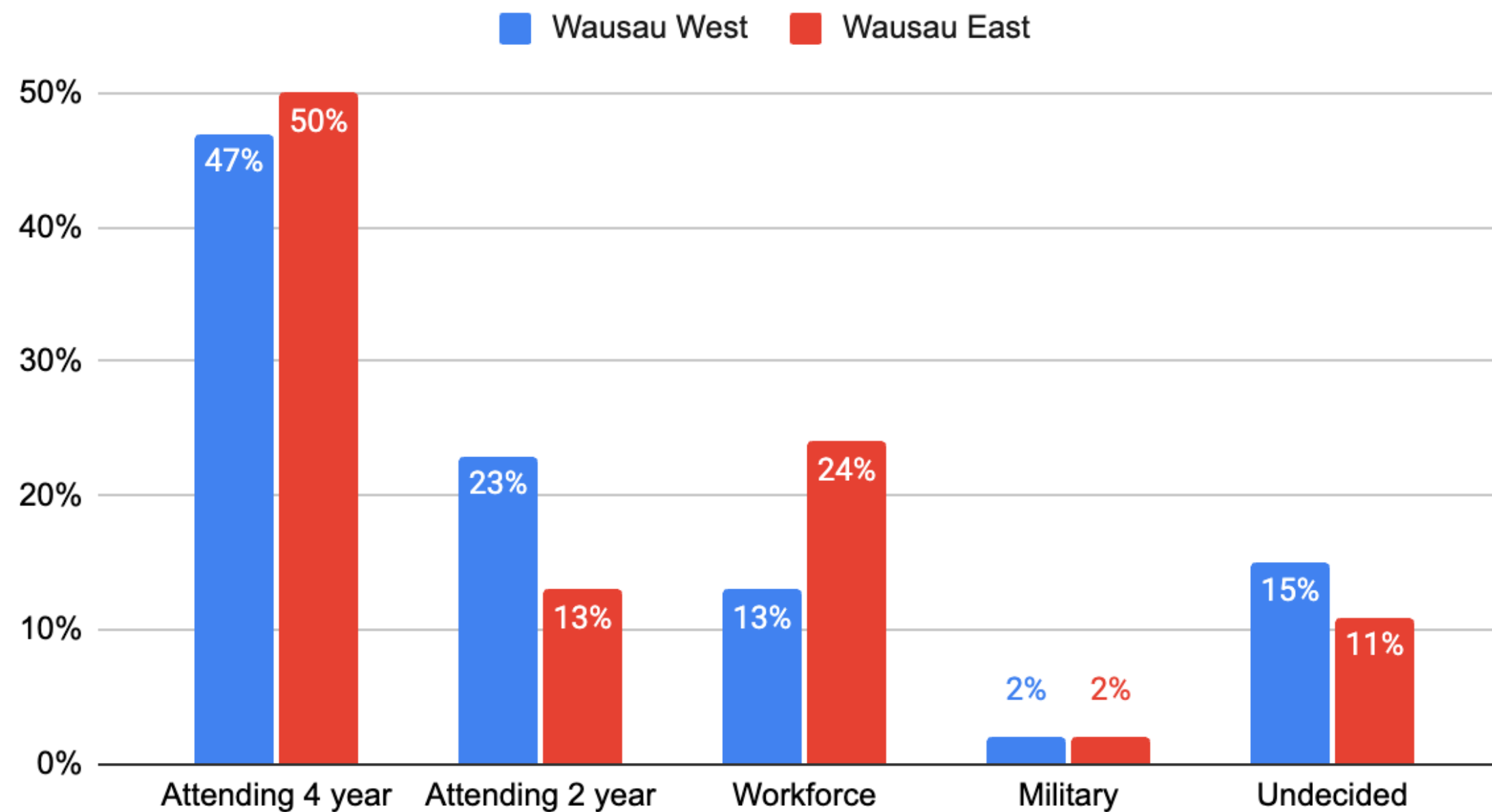


PATHWAY ENROLLMENTS, 2024-25



SENIOR SURVEY DATA

2026 East & West Senior Survey



ACP DATA, 2025-26

- 110 Work Based Learning Participants
- 144 students earned an Industry Recognized Credential
- 682 Students received Dual Credit Class
- 592 Students participated in a Career and Technical Student Organization
- 570 IB & AP Courses Passed



MIDDLE SCHOOL ACP ACTIVITIES

Xello Lessons:

Matchmaker Assessments
Time Management Lessons
Explore Career Matches
Interest Survey
Personality Styles
Transition to High School

ACP Activities:

Xello activities during advisory time
Heavy Metal Tour - 8th grade
Mind Trekkers STEM Fest - 6th & 7th grade
Engineering Tomorrow - Science & Tech Ed
Junior Achievement - CTE classes
Culinary, Manufacturing, Business Classes
Elective Choices

The logo for Xello, featuring the word "xello" in a lowercase, sans-serif font. The letter "o" is stylized with a green circular element inside it.

Explore Your Future with Xello

HIGH SCHOOL ACP ACTIVITIES

Pathways:

- Sequence of classes aligned to labor market
- Work Based Learning
- Industry Recognized Credentials
- Dual Credit
- Career & Technical Student Organizations

Career Based Learning Experiences:

- Classroom speakers
- Company tours
- Career fair
- School Based Enterprises (school stores)
- Job shadows
- Volunteer or service learning
- CTSO's
- Supervised agriculture experiences (SAE)
- Internships



GOAL #1

Work-Based Learning (WBL):
Expand student participation in sustained WBL experiences (Youth Apprenticeships, co-ops, internships) by 10%, increasing from 145 to 160 students.



GOAL #2

Postsecondary Undecided Rate:

Decrease the percentage of “Undecided” Seniors on their Senior Survey from the Current 11% (East) or 15% (West) baseline down to under 8% through targeted counseling and advisor meetings and increased career-connected learning activities at all secondary schools.



School Board Action

In alignment with administrative rule PI 26.04, we are seeking approval of the Wausau School District 2026 Education for Employment (E4E) and Academic Career Plan (ACP).

Questions?

Thank you!

Wausau School District Education for Employment & Academic Career Plan

2026-2027 School Year



"The purpose of ACP services is to assist pupils with planning and preparing for opportunities after graduating from high school. These opportunities may include postsecondary education and training that leads to careers."



WSD Board of Education approved: _____

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STUDENT SUCCESS STORY

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Activities:

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WAUSAU WEST



STUDENT SUCCESS STORY

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WAUSAU EAST



STUDENT SUCCESS STORY

RHETT SCHNINDLER

Activities:

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Career Plans:

- Employed full time with Newton Electric and receives paid training and education. Rhett enters the workforce with one year of adult apprenticeship completed.



WAUSAU WEST

STUDENT SUCCESS STORY

MAKRAY PALECEK

Activities:

- Football and National Honor Society
- GPA: 4.0
- 1 year Youth Apprenticeship at In The Lite Electric

Career Plans:

- Attend UWSP for Finance
- Internship at Northwestern Mutual



WAUSAU EAST

Innovative Pathways in Wausau

New! Wisconsin Seal of Biliteracy

The Wisconsin Seal of Biliteracy is an award given by a school/district to a graduating student in recognition of proficiency in English and at least one other partner language, and for global and sociocultural competence. Wausau is proud to offer French, German and Spanish classes starting in 8th grade in order to achieve proficiency upon graduation that is officially recorded on a student's transcript for future employers. Students may also earn the Seal in their heritage language.



Robotics & Automation

Address industry demand to increase knowledge and skill in robotics. Wausau East and Wausau West have recently added a Fanuc robot in each Tech Ed department and teachers have attended industry training. Students are introduced to basic robotic operations and maintenance. Students taking this class receive dual credit at NTC. *Student pathway: FAB LAB 1, Fab Lab 2, Robotics & Automation, Project Lead The Way (PLTW)*



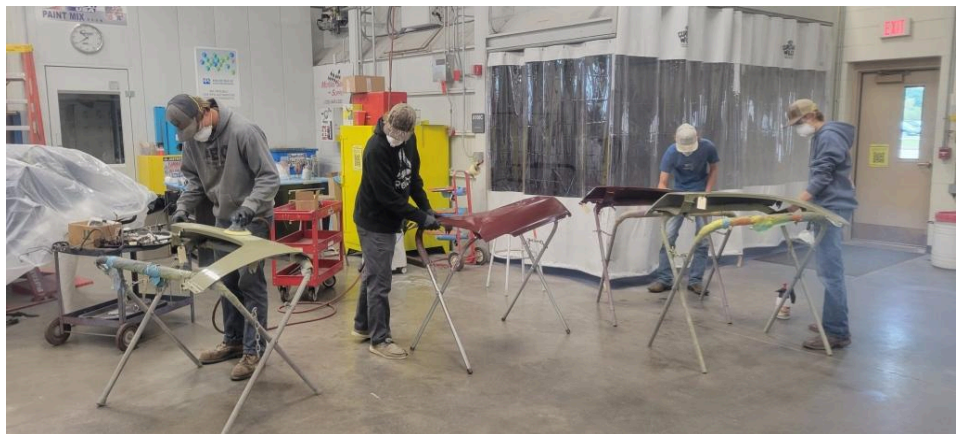
Aviation 101

This online and in person course is offered through Wausau Area Virtual Education (WAVE). Students complete an online curriculum and complete in person hours on a flight simulator taught by certified flight instructors at Wausau Flying Service located at the Wausau Municipal Airport. This course prepares students to take their first Knowledge and Skills test as one of the first steps in becoming a certified pilot.



Auto Collision & Repair

NTC in partnership with Wisconsin Automotive and Truck Education Association offers a college course in the evenings at Wausau East Automotive shop. Students are earning their technical certificate in Auto Collision and Repair.



Math & Construction Trades

Math & Construction class is offered to students in 9th or 10th grade and is co-taught with a math teacher and a building trades teacher. Students earn both math credit and an elective credit in the construction pathway. Students are building structures like mini homes for the community and at the same time preparing for the standardized math test their junior year.



Labor Market Information

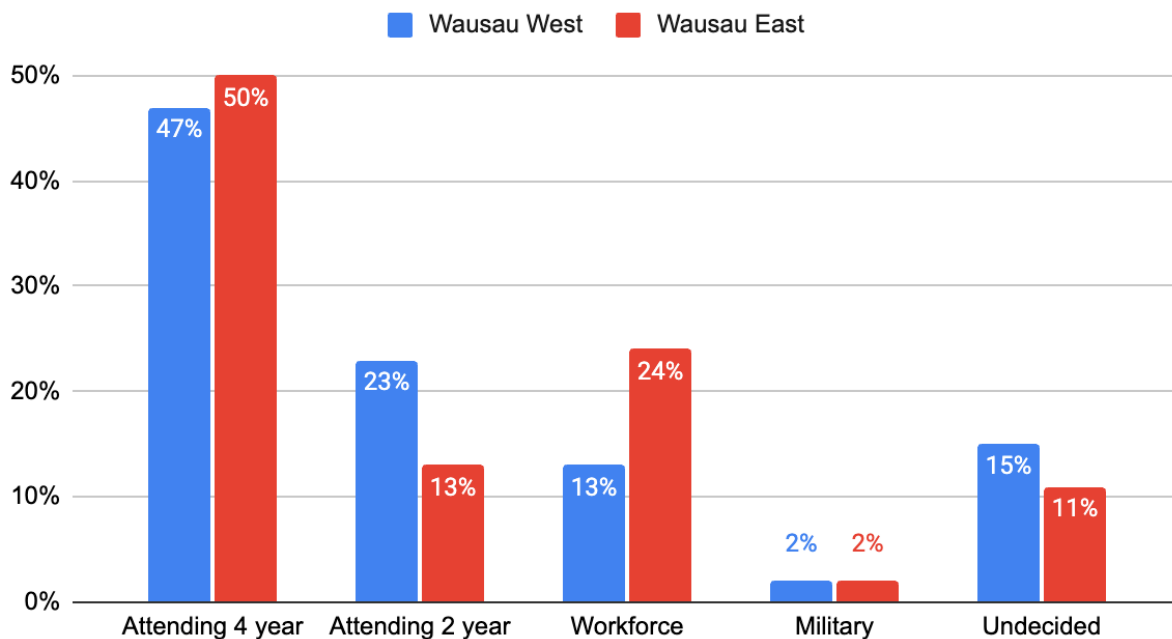
Local, regional, and state labor market information (LMI) is used to develop a local needs assessment to ensure the Wausau School District is offering career pathways, postsecondary options, and training opportunities that are aligned with our local and state economy.

LMI resources used in the Wausau School District include:

- [Wisconsin Labor Market Information Guide](#): Establishes long-term regional occupational trends and growth projections.
- [Wisconsin Workforce Development Wisconsin Platform](#): Provides real-time data on state and local labor market dynamics, industry demand, and wage metrics.
- [Wisconsin Projection Reports by Workforce Development Area](#): Offers localized employment projections segmented by career clusters to identify high-growth sector opportunities within the region.
- [WSD Perkins V Comprehensive Local Needs Assessment \(CLNA\) 2023-24](#): Translates labor market projections and internal CTE performance data into targeted operational goals and curriculum adjustments.

Post-secondary Education and Workforce Preparation

2026 East & West Senior Survey

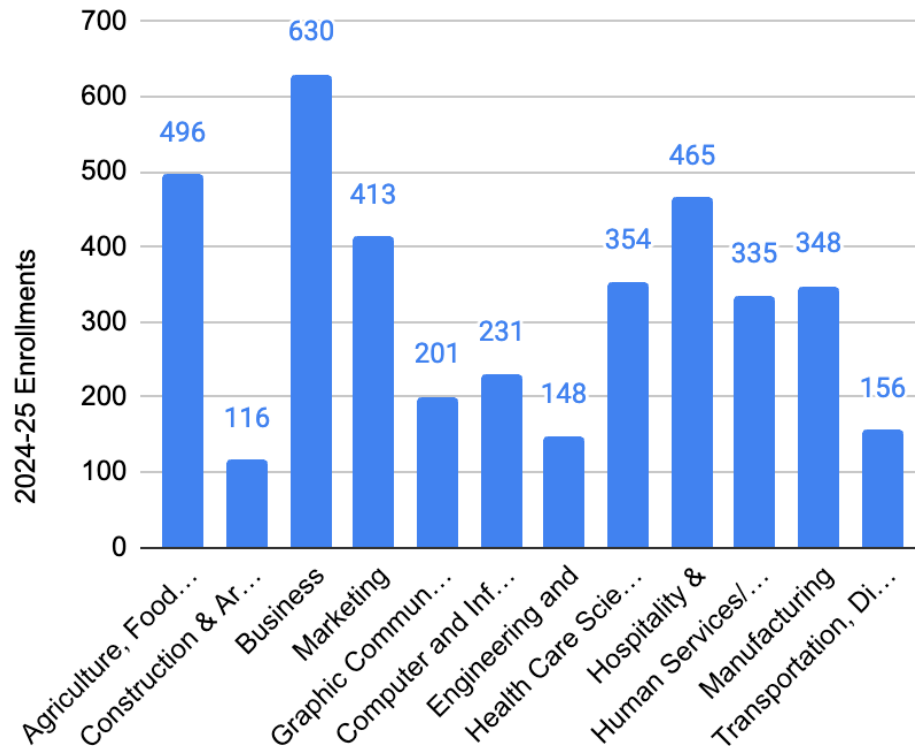


Career and Technical Education Participants

Definition: Students enrolled in a course in Ag, Business and Marketing, Family Consumer Science or Technology Education and Engineering or Health Science or IAC coded classes.

- 2023-24
 - 1609 out of 1637 students participated in a Career and Technical Education class (98.2%)
 - 100% of 9th graders participate in a CTE class.
 - 100% of 10th graders participate in a CTE class.
 - 97.5% of 11th graders participate in a CTE class.
 - 95% of 12th graders participate in a CTE class.
- 2024-25
 - 1170 out of 1300 students participated in Career and Technical Education classes (90%)
 - 100% of 9th graders participated in a CTE class.
 - 100% of 10th graders participated in a CTE class.
 - 74% of 11th graders participated in a CTE class.
 - 87% of 12th graders participated in a CTE class.

WSD CTE Pathway Enrollments, 2024-25



Career and Technical Education Concentrators

Definition: A secondary student in grades 11 or 12 who has completed (passed) a minimum of two CTE courses in a single career pathway throughout their high school career.

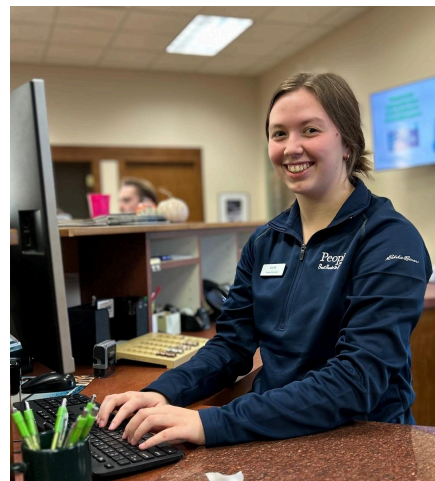
CTE Departments:

- Family and Consumer Science
- Business and Marketing Education
- Technology Education and Engineering
- Agriculture and Natural Resources

Work Based Learning (WBL), 110 Students participating in 2025-26

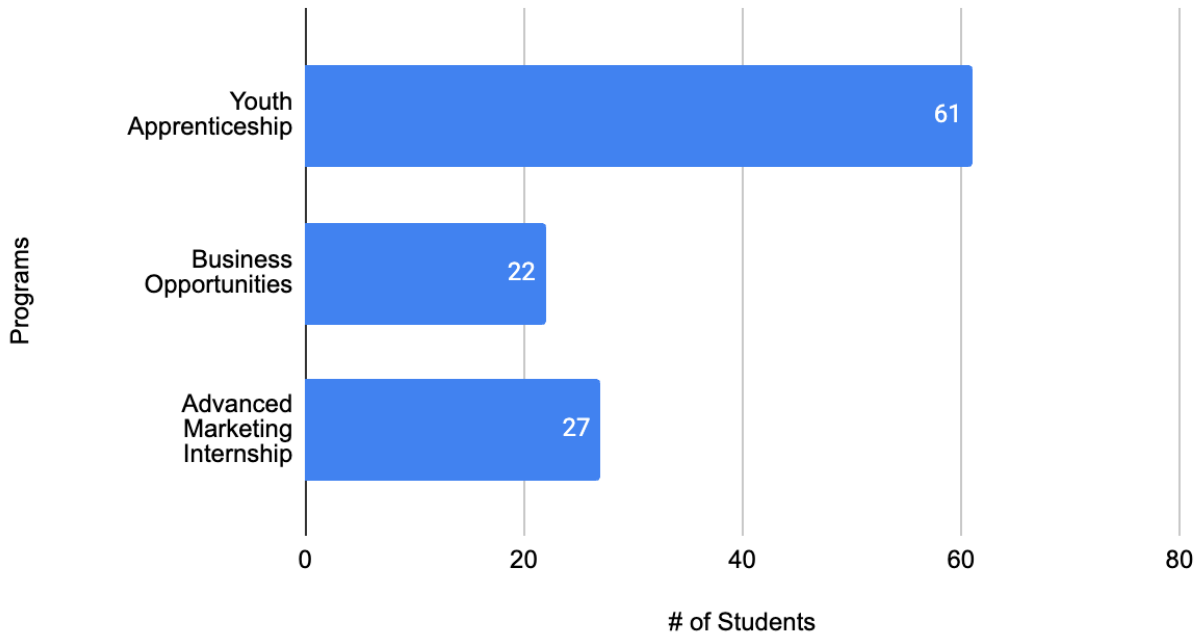
Definition:

- Sustained interactions (90 or 450 hours)
- Real workplace settings
- In-depth first-hand engagement
- Aligns with a course
- Student, employer, and school agreement form
- Evaluation completed by school and employer



*[Career and Education Wiseguide](#)

2025-26 Work Based Learning (East & West)



Industry-Recognized Credentials (IRC) - CTE Incentive Grant

2025-26: 144 students

- Microsoft Office Certifications
- Certified Nursing Assistant
- Early Childhood Education - Assistant Childcare Teacher & Infant Toddler
- Marketing Coop
- Union Brotherhood Construction Trades
- Technical Certificate - Diesel Technician
- DWD Youth Apprenticeship Completers
- Natural Resources- Ducks Unlimited Certification
- Fanuc Certified Robot Operator 1

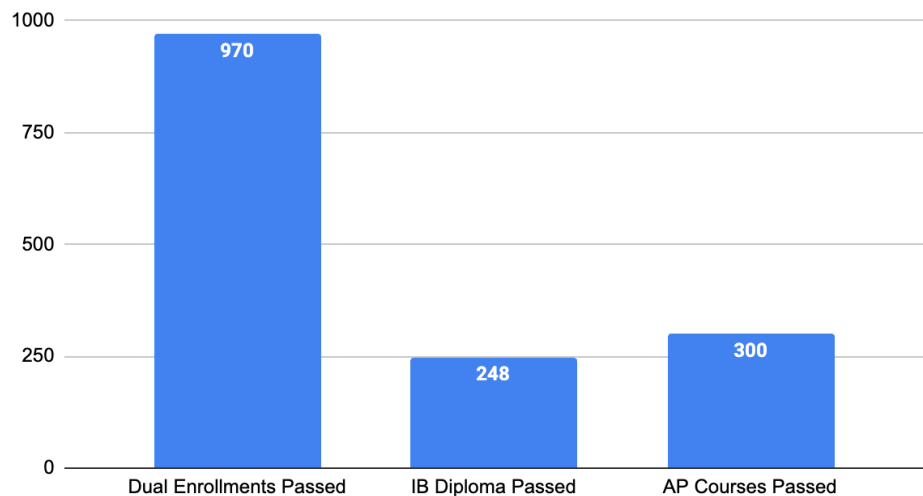


Advanced Credit Participation

Students enrolled in Dual Credit, IB, or AP classes earn Advanced Credits. Below is a graph describing advanced credit participation in 2024-25.

Dual Enrollment: 1006
AP Courses: 215
IB Courses: 269

2024-25 Advanced Credits Passed



WSD Dual Credit Classes with NTC

- Agriculture
 - Vet Science
 - Advanced Conservation and Horticulture
- Business/Marketing
 - Accounting II
 - Accounting IV
 - Advanced Marketing
 - Microsoft Office
 - Keyboarding
 - Management and Entrepreneurship
 - Personal Financial Management
- English
 - Speech
- Family and Consumer Sciences
 - Aspiring Educators
 - Child Development
 - Early Childhood Services/Careers with Kids
 - Foods and Nutrition II
 - Foods and Nutrition III
 - Foods Science
 - Health Occupations I
 - Careers with Kids
- Global Language
 - AP French
- Mathematics
 - Algebra III / College Math Topics
 - Pre-Calculus
 - Advanced Math
 - Intermediate Algebra
 - Probability and Stats
- Science
 - Medical Terminology
 - Bio IB I & II
- Technology and Engineering
 - Metals II - Machine Tool Applications
 - Introduction to Welding
 - Woods II - Fundamentals of Furniture Making
 - Graphic Communications
 - Fab Lab 1, 2 (PLTW)
 - PLTW Principles of Engineering (POE)
 - Intro to Robotics & Automation
 - Occupational Mechanics I
 - Occupational Mechanics II

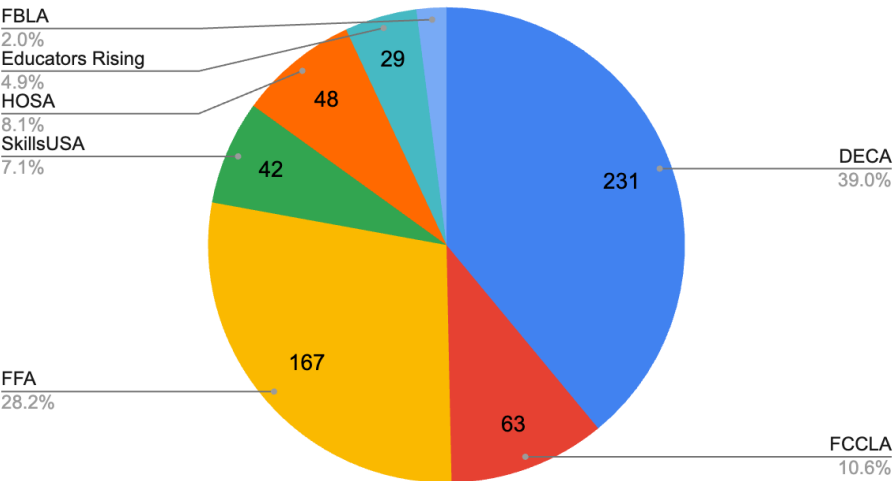
Career and Technical Student Organization Enrollments—CTSOs (East, West, WAVE)

564 students are participating in CTSOs in the Wausau School District.

CTSO Participation:

DECA	231
FCCLA	63
FFA	167
SkillsUSA	42
FBLA	12
HOSA	48
Educators Rising	29

CTSO Participation



Total	592
-------	-----

Professional Development for Staff

The Wausau School District is committed to empowering all staff members to actively participate in the Academic and Career Planning (ACP) process. Our staff development framework aligns directly with our District Strategic Plan—specifically driving **Classroom Engagement** by making learning relevant, and fostering **Community Partnerships** that bridge classroom learning with regional higher education and workforce opportunities. To support our staff, the district provides structured professional learning through the following initiatives:

- Comprehensive Xello Training: All middle and high school (Grades 6–12) counselors and classroom teachers receive dedicated training on the Xello platform to facilitate student exploration, track ACP milestones, and guide annual course registration planning.

- **Dual Credit Educator Certification & Technical College Collaboration:** Prior to the start of each school year, all dual credit instructors participate in specialized training hosted by Northcentral Technical College (NTC). This collaboration ensures rigorous postsecondary curriculum alignment, grading consistency, and seamless credit articulation for our high school students.
- **Regional Career Readiness & Pathways Training (CESA 9):** Educators and counselors take advantage of regional professional learning offerings through CESA 9 focused on Regional Career Pathways implementation and the Wisconsin Career Readiness Standards.
- **Statewide Career Conferences & Professional Learning:** Staff actively attend major state events, including the Wisconsin Career Readiness Conference in Wisconsin Dells, as well as discipline-specific professional development conferences across Wisconsin. This keeps educators connected to emerging best practices, industry innovations, and workforce trends within their specialty areas.
- **Career Conversations:** Ongoing professional learning prepares educators to hold inclusive, culturally responsive career discussions that encourage every student to explore diverse postsecondary paths.
- **Subject-Area Career Integration:** Teachers across all academic disciplines receive instruction on embedding career relevance into daily coursework, helping students discover direct links between classroom content and real-world occupations and community industry partners.

Family Engagement

The Wausau School District engages families and caregivers in academic and career planning by:

- Regularly informing families and caregivers about career readiness activities, presentations, and field trips through school newsletters, CTE postcards, and letters home.
- Family engagement opportunities include:
 - PT Conference - Career Fairs
 - Parent Teacher Advisory night
- Regularly informing families and caregivers about the progress of their student's academic and career planning.

<ul style="list-style-type: none"> ○ 10th grade meetings with counselors - East 11th, West 12th conferences, Junior Parent/Guardian Night ○ Career Fair and Student Achievement Nights 	<ul style="list-style-type: none"> ○ Art Shows & Cafe ○ Plant sale ○ Warrior Welcome Night ○ FAFSA Night ○ Parent/Teacher Conferences ○ Advisor/Advisee Night
--	---

- Family ACP Presentation (Middle School) with

- UWSP and NTC Junior Parent Night

Community Partnerships

The Wausau School District is proud to collaborate with over 400+ business and community partners.

Wausau Region Chamber of Commerce Expo & Membership

Greater Wausau Youth Career and Hiring Fest: 116 businesses

- Boys & Girls Club of Wausau
- United Way of Marathon County
- Marathon County Park & Rec
- DC Everest School District
- Aspirus Hospital
- Connexus Credit Union



Central Wisconsin Manufacturing Alliance (CWIMA) annually hosts all 8th grade students at their **Heavy Metal Tour Day** in October.





Wisconsin Automotive and Truck Education Association (WATEA): 62 community members from the transportation industry

- Transportation Career Fairs and Expos
- Wheels to Work Program
 - Vehicle Donations
 - Technical support
- Student Scholarships
- Youth Apprenticeship Completers



Wausau Area Builders Association: 150 community members host Wausau East and West students annually at their **Build My Future** event. Students explore all careers available in the trades, transportation, banking, real estate, construction and more. Students get to try out different equipment and talk to professionals in various construction industries.





Northcentral Technical College partners with the Wausau School District through dual credit offerings, professional development for staff, school to career partnership meetings, career coaching for students, Youth Apprenticeship advising and student field trips.

NTC also provides industry connections through their advisory committees in which our staff participates:

Advisory Committees:

- Welding
- Machine Tool
- Transportation
- Auto/Diesel
- Marketing
- Early Childhood Education
- Agriculture
- Aviation 101
- Culinary



ACP Curriculum and Software Services

The Wausau School District uses the Academic and Career Planning process and various tools to ensure every student engages in and receives support with career planning, preparation, and decision-making. The following documents/links provide information about the ACP process, including curriculum, lessons, and activities.

Grade Level Appropriate Career
Connected Activities and Experiences:

K-5 Curriculum and Activities:

[K-2 Career Exploration #1](#)



[K-2 Career Exploration #2](#)

[3-5 Career Exploration #1](#)

[3-5 Career Exploration #2](#)

Grade 6-12 Curriculum and Activities:

[Horace Mann - Xello/ACP Lessons](#)

[John Muir - Xello/ACP Lessons](#)

[Highlander Heroes and Leadership Characteristics](#)

[Wausau East & Wausau West ACP/Xello Lessons](#)

[Wausau East Pathways & ACP activities](#)

Xello Software:

The Department of Public Instruction provides all districts with a career education software program called Xello. All students, families, and staff have access to this software that allows students to take interest and skill surveys, research and explore postsecondary options, watch videos, develop a career plan and portfolio, and build a resume.

In 2026, all grade 6-12 teachers were provided professional development on Xello software. Teachers learned about different tools, features, and supports that students have access to in order to navigate and research their individual career portfolios and experiences.

Individualized ACP Support

The Transition Coordinator works closely with students, staff, and IEP teams to help determine post-secondary transition goals and plans. The Transition Coordinator assures that all special education teachers are aware of the opportunities their students are taking part in that can influence the post-secondary transition plans associated with the IEP process.

Individualized support appropriate to each pupil's needs is provided through:

- Accommodations and/or modifications to support access to activities and instruction
- Personalized transition planning, such as career counseling, work experiences, job shadows, or individual support in the job development and career exploration process
- Workshops and conferences to learn about self-advocacy, independent living, age of majority, and financial literacy.
- The Division of Vocational Rehabilitation, which provides even greater opportunities for our students in career counseling, vocational assessment,

assistive technology assessments, transportation, and financial support for postsecondary options

- Training and programming offered through the PAES Lab and Project SEARCH

Access for All Students

High School Career Centers

All students and families in grades 9-12 have access to our high school Career Centers, which are staffed with a full-time Career Center Coordinator. Career Centers offer support in aptitude testing, career coaching, college and major/degree selection, college applications, financial aid support, scholarship applications, college essays, FAFSA applications, job shadows and searches, job applications, interview prep, resume and cover letters, volunteer opportunities, and youth and adult apprenticeship programs.

Career Exploration for all Students...

Many of the career-connected field trips in the WSD are provided for all students based on the grade levels that attend the event. Examples:

- All 4th grade students attend Food for America at a local farm
- All 6th & 7th grade students in WSD attend STEM Fest (MindTrekkers) at Northcentral Technical College
- All 8th grade students in WSD attend the Heavy Metal Tour in partnership with Central Wisconsin Manufacturing Alliance
- All 10th grade students in WSD attend the Greater Wausau Youth Career and Hiring Fest. The hosting school of the event also provides access for all of its grades 9-12 students to attend.

Perkins V Comprehensive Local Needs Assessment

The Federal Perkins V Comprehensive Local Needs Assessment process requires the WSD to address barriers to students from special populations participating in ACP activities. Each career pathway included in the Perkins grant sets goals and dedicates grant funding to address any gaps in supporting students in special populations.

Wausau School District ACP Team

2025 Wausau School District Academic and Career Plan Team

Nicole Melander, John Muir
Angela Diener, John Muir
Quillan Wiseman, Horace Mann
Robbie Grzadzielewski, Horace Mann
Ethan Cattanach, Wausau West
Taylor Wilkowski, Wausau West
Katie Gilles, Wausau East

Susan Hoelster, Wausau East
Heather Rasmussen, WAVE
Jon Winter, Longfellow
Scott Strand, Longfellow
Andy Grimm, Longfellow
Jon Tomski, Longfellow

Current Progress and Future Goals for Implementation

2026-27 Goals:

Goal: Student Participation and Pathway Completion

Work-Based Learning (WBL): Expand student participation in sustained WBL experiences (Youth Apprenticeships, Co-ops, Internships) by 10%, increasing from 145 students to 160 students.

Postsecondary Undecided Rate: Decrease the percentage of "Undecided" seniors on the Senior Survey from the current 11% (East) or 15% (West) baseline down to under 8% through targeted counselor/Career Center advising and increased career-connected learning activities.

2027-2028 Secondary Student Fees (Policy 6152)

Department	East	West	
ACTIVITY CODE FEE	\$25.00/activity	\$25.00/activity	
AGRISCIENCE			
Intro to Agriscience	\$5.00/semester	\$5.00/semester	
Conservation	\$5.00/semester	\$5.00/semester	
Vet Science	\$5.00/semester	\$5.00/semester	
Horticulture	\$5.00/semester	\$5.00/semester	
Advanced Conservation	\$5.00/semester	\$5.00/semester	
ART			
Art Foundations	\$11.00/semester	\$11.00/semester	
Art Classes	\$11.00/semester	\$11.00/semester	
Art Fellows/Studio Art	\$11.00/semester	N/A	
Ceramics I, II, III	\$15.00/semester	\$15.00/semester	
IB Art	\$11.00/semester	N/A	
AP/Art Studio	N/A	\$15.00/semester	
ATHLETIC USER FEE	\$50.00/sport	\$50.00/sport	
INTRAMURAL FEE	\$5.00/sport - \$10.00/year	\$5.00/sport - \$10.00/year	
BUSINESS EDUCATION			
Accounting I, II			
Accounting III, IV			
Recordkeeping I, II			
COMPUTER SCIENCE			
Physical Computing	N/A	\$40.00/year	
Computer Science Topics	N/A	NTC Textbook	
Web Design	N/A	NTC Textbook	
ENGLISH			
English 9 - Consumable Materials	N/A	\$15.00	
English 9 - ACT Workbook	\$8.25	N/A	

Composition		\$2.00	
Creative Writing		\$2.00	
Multi-Cultural Lit	\$2.00	\$2.00	
E9 Enriched	\$2.00	N/A	
World Lit	\$2.00	N/A	
Contemporary American Lit	\$2.00	N/A	
English 10 American Studies & Comp		\$5.00	
Broadcasting - Oral Communication		\$10.00	
FAMILY & CONSUMER SCIENCE			
Foods I, II, III	\$25.00/course	\$25.00/course	
Food Science	\$25.00	\$25.00	
ServSafe		\$30.00	
Fashion & Interior Design	\$10.00	\$15.00	
Child Development	\$10.00	\$10.00	
Family Relations	\$6.00	\$6.00	
Early Childhood Services	\$10.00	\$10.00	
Money Matters	\$5.00	\$5.00	
Aspiring Educators & Internship	\$10.00	\$10.00	
GLOBAL LANGUAGES			
Spanish I & II			
Spanish III & IV	\$0		
Spanish IB I	\$0	N/A	
Spanish IB II	\$20.00/workbook (unless student purchased workbook as a junior, then no fee)	N/A	
Spanish AP	N/A		
French I, II, III, IV			
French Pre-IB, IB I, IB		N/A	
II French AP			
German I, II, III, IV			
German Pre-IB, IB I, IB II		N/A	
German AP	N/A		
MUSIC			
School Instrument Rental	\$30.00/year	\$30.00/year	
Band	\$35.00/year	\$35.00/year	
Orchestra	\$10.00/year	\$10.00/year	
MATH			
Pre-Algebra	N/A	\$3.00/course	

Algebra I, 1a, 1b, II, 2 IB	\$3.00/course	\$3.00/course	
Intermediate Algebra	\$3.00/course	N/A	
Algebra III	N/A	\$3.00/course	
Geometry (Regular & Extended)	\$3.00/course	\$3.00/course	
PSYCHOLOGY			
Psychology			
AP Psychology	N/A		
PHYSICAL EDUCATION			
Lifetime Activities	\$15.00	N/A	
Bowling/Golf	N/A	\$45.00/course	
Young Adult Medicine	\$5.00	\$5.00	
Health	\$3.00	\$3.00	
P.E. Lock		\$7.50/lock	
SCIENCE			
All Science Courses Lab Fee	\$5.00/semester	\$5.00/semester	
Semester Classes	\$5.00/semester	\$5.00/semester	
Medical Terminology	\$5.00	\$5.00	
TECHNOLOGY & ENGINEERING EDUCATION			
Auto Awareness			
Buildings Trades I			
Building Trades II			
Intro to CAD			
PLTW-Intro to Engineering Design (IED)			
PLTW-Principles of Engineering (POE)			
Graphic Communications I			
Graphic Communications II			
Graphic Communications III			
Occupational Mechanics I			
Occupations Mechanics II			
Advanced Manufacturing			
Metals Materials & Processes			
Woods I			
Woods II			
Intro to Power Mechanics			
Metals II			

PLTW-Engineering Design & Development (EDD)			
Intro to Welding			
PLTW-Civil Engineering & Architecture (CEA)			
PLTW-Computer Integrated Manufacturing (CIM)			
Exploring Technology, Transportation, and Trades			
STUDENT PARKING	\$20.00/semester	\$20.00/semester	
2027-2028 WAUSAU AREA VIRTUAL EDUCATION (WAVE)			
K-5 Social Outings - \$1-\$15 depending on the event and supplies needed			
2027-2028 Middle School Student Fees (Policy 6152)			
	HORACE MANN	JOHN MUIR	
SCHOOL ACTIVITY FEE	\$25.00/year	\$25.00/year	
The school activity fee is used to fund the following items: Physical Education, Student Council, Activity Account, District Activities			
ACTIVITY USER FEE			
Outdoor Club	N/A	\$10.00/year	
Intramural Sports	\$10.00/activity	\$10.00/activity	
Athletic User Fee	\$30.00/sport	\$30.00/sport	
MUSIC			
School Instrument Rental Fee	\$30.00/year	\$30.00/year	
G2M Out of School Learning			
Enrichment Programs	\$10.00/student or \$25.00/family	\$10.00/student or \$25.00/family	
2027-2028 Elementary Student Fees			
MUSIC			
Recorder - Grade 3	\$10.00		
G2M Out of School Learning			
Enrichment Programs	\$10.00/student or \$25.00/family		

2027-2028 4K & Early Childhood Student Fees		
Snack & Activity Fee	\$45.00/year	