

Wausau School District
Board of Education Meeting Agenda
In Compliance with the Wisconsin Open Meeting Law

James Bouché, President
Public Notice s.19.84 (3)

Cory Sillars, Clerk
Exemptions s.19.85

A Education/Operations Committee Meeting of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **5:00 PM** on **Monday, October 27, 2025.**

- I. Call to Order
- II. Approve the Minutes
- III. Public and Student Comment
- IV. Activities Code Update (**Action Requested**)
- V. Student Fees (**Action Requested**)
- VI. Course Approval (**Action Requested**)
- VII. Legal Expense Summary for 1st Quarter
- VIII. Adjourn

NOTICE POSTED: Friday, October 24, 2025, at 12:00 pm

By: Cassie Peck

NOTICE SENT TO:

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Minutes of EDUCATION/OPERATIONS COMMITTEE MEETING

The Board of Education Wausau School District

DRAFT

A Education/Operations Committee Meeting of the Board of Education of the Wausau School District was held Monday, September 22, 2025, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Sarah Brock; Jon Creisher; Nick Crochiere; Pat McKee; Jennifer Paoli; Cory Sillars; and Lance Trollop.

I. Call to Order

The meeting was called to order at 5:00 pm.

II. Approve the Minutes

Cory Sillars moved to approve the minutes of August 25, 2025, seconded by Pat McKee. The motion carried 8-0.

III. Public and Student Comment

There was none.

IV. Primary Care Clinic (Action Requested)

Sarah Brock moved to recommend to the full Board the approval of implementing Anovia as a Direct Primary Care (DPC) clinic available to employees covered by District Health Plan and their families, effective January 1, 2025, seconded by Jennifer Paoli. The motion carried 7-0-1 with Lance Trollop abstaining.

V. District ACP Plan (Action Requested)

Lance Trollop moved to recommend to the full Board, the approval of the Wausau School District 2025-26 Education for Employment (E4E) and Academic Career Plan (ACP), seconded by Jennifer Paoli. The motion carried 8-0.

VI. Facility Fees

Director of Buildings and Grounds, Ryan Urmanski, shared a presentation on proposed changes to the Fee schedule.

VII. Seclusion and Restraint Report (Action Requested)

Sarah Brock moved to recommend to the full Board the approval of the 2024-25 Seclusion and Restraint report as presented, seconded by Jon Creisher. The motion carried 8-0.

VIII. Adjourn

Cory Sillars moved to adjourn, seconded by Jennifer Paoli. The motion carried at 6:17 pm.

Respectfully Submitted,

Cory Sillars,
Board Clerk

CS:cp

Secondary Updates: Activities Code/Fees/Courses

Athletics/Activities Code Amendment

- Due to a change in grading practices at the secondary level, we would like to update the athletics/activities code verbiage around academic eligibility to reflect these changes.
 - [Section 5.A of the Wausau School District 6-12 Athletics and Activities Code of Conduct](#)

B. Academic

In order to be academically eligible, a student must have no failing ~~quarter~~ grades **at the end of quarter 1, semester 1, quarter 3 and semester 2**. A student not meeting this criterion will be ineligible for activities for fifteen (15) consecutive scheduled school days and nights. The ineligibility will begin on the fifth (5th) scheduled school day following the end of the first (1st) **quarter, first (1st) semester, second (2nd)**, or third (3rd) quarter. Eligibility for activities that begin on or before the first (1st) quarter of the new academic year shall be based on the previous ~~fourth (4th) quarter~~ **second (2nd) semester** grades. Opportunities may exist to regain eligibility through summer school courses. Students who are ineligible due to ~~fourth-quarter~~ **second semester** grades, may restore eligibility by taking and successfully completing the same number of courses (maximum of two), which caused ineligibility over summer school.

Grade changes and removal of an incomplete grade must be completed within two weeks of the date grades are posted. Students will remain ineligible until the grade is changed or the incomplete is removed.

To regain eligibility, a student must complete a grade check with the Activities Director on the fifteenth (15th) school day after the declaration of ineligibility to ensure passing grades in all classes. To maintain eligibility, the student must complete a second grade check on the thirtieth (30th) school day after the declaration of ineligibility to ensure continued passing grades in all classes. A student who is ineligible due to failing grades, will continue to practice, may attend home games but not travel with the team to away events, and may not return to competition - until the SCHOOL DAY FOLLOWING the fifteen (15) day ineligibility period. For fall activities, the period of ineligibility is the lesser of twenty-one (21) calendar days beginning with the date of earliest allowed competition in an activity or one-third of the maximum number of games/meets allowed in an activity. Students who withdraw-fail during the first or third quarter will be academically ineligible for the fifteen (15) day period and cannot return to competition until after this 15 day period. The student will not become ineligible for the same class when ~~2nd or 4th quarter~~ **grades semester 1 or semester 2 grades** are posted.

Motion

- We are seeking a motion to approve the amendment to the 2025-2026 Wausau School District 6-12 Athletics and Activities Code effective immediately.

Course Fees

- Fee Reductions
 - Spanish III & IV at East (from \$2-\$0)
 - Spanish IB I at East (from \$20-\$0)
 - Med Term at East/West (from \$80-\$5)
 - Dual-Credit
 - NTC stopped requiring the purchase of a specific textbook for the course
- Fee Increases
 - Foods I, II, III and Food Science at East/West (from \$25-\$30)

***If a family finds fees to be a barrier to access, we work with them to find a solution that works for everyone.

High School Athletics Fee Proposal

- Increase Athletics User Fee from \$50 to \$100
 - 3 sport athletes will pay fees for 2 out of their 3 sports
- Rationale
 - Costs associated with officials, transportation, entry fees, and other consumables associated with athletics have increased.
 - The last athletics fee increase took place in 2001.

***If a family finds fees to be a barrier to access, we work with them to find a solution that works for everyone.

Motion

- We are seeking a motion to approve all course fee increases and reductions as discussed for the 2026-2027 school year.
- We are seeking a motion to approve an increase in the high school athletics fee from \$50-\$100 for the 2026-2027 school year.

New Course: Art Foundations I and II

- Art Foundations I is the initial semester art course that explores drawing, painting, sculpture, and ceramics, focusing on the Art Elements in both two- and three-dimensional mediums. Emphasis is on initial techniques in various media and exploration.
- Art Foundations II extends the concepts learned in Art Foundations I. This course is highly recommended for all students, but especially serious art students. The Art Foundation II curriculum is an exploration of two and three-dimensional forms, focusing on the principles of design in a variety of media.
- Unless you are a junior or senior standing, Art Foundations I is a prerequisite class for all level-one art courses.
- These courses are both one-semester classes, offering .5 credit per course completed. Each course would require a lab fee of \$11/semester to offset expenses for class supplies.

New Course: ServSafe

ServSafe is an educational program from the National Restaurant Association that provides food safety training and certification for food service professions.

It offers various certifications, including for food handlers and managers, which cover topics like personal hygiene, time and temperature control, and preventing cross-contamination. Most working in the food industry are required to obtain this certification either before or shortly after accepting a position.

Working in food service is a high demand job/career and there are many places that will increase an offer of wages knowing the future employee already has the certification. If they do not have the certification the employer must provide the education, training and testing for their employees at the employers expense.

The certification is widely recognized and often required by local health departments, including Marathon County Health Department.

Upon successful completion of the ServSafe course students will earn 1 dual credit through NTC and with a score of at least 70% earn their ServSafe 'Food Handler' certification.

This course is a one semester course offering .5 credit in the WSD. The ServSafe course would require a lab fee of \$30/semester to offset expenses for their weekly labs.

Motion

- We are seeking a motion to approve Art Foundations I, Art Foundations II, and ServSafe to the district high school course catalogue for the 2026-2027 school year.



MEMO

TO: Education/Operations Committee of the Whole
 FROM: Josh Viegut, Assistant Superintendent of Operations
 DATE: October 27, 2025

RE: Legal Expenses for 1st Quarter of 2025-26

In an effort to inform the Board of all legal expenses incurred during the fiscal year, the following report captures all legal costs separated by category and law firm. This summary report represents a quarterly review for all legal expenses incurred during the first quarter of 2025-26 for which the District was billed as well as the year to date total.

7/1/25 to 9/30/25	2025 - 2026 WSD 1st Quarter Legal Expenses											
	FIRM	Student Services	HR Management and Administration	HR Personnel Issues and Grievances	Contract Review	Audit Related	Tax Sheltered Annuities	Board of Education	Insurance Issues	Open Records	Misc.	TOTAL
	ATTOLLES LAW											-
	BOARDMAN & CLARK LLP	231					165		99			495
	BUELOW VETTER BUIKEMA											-
	QUARLES AND BRADY											-
	RUDER WARE											-
	WISCONSIN ASSOCIATION OF SCHOOL BOARDS											-
	VON BRIESEN & ROPER											-
	STRANG, PATTESON, RENNING, LEWIS & LACY											-
	RENNING, LEWIS & LACY	233	1,505	403	6,966		403			16		9,526
	STRANG LAW											-
	TOTAL	464	1,505	403	6,966	-	-	568	-	99	16	10,021