

Wausau School District
Board of Education Meeting Agenda
In Compliance with the Wisconsin Open Meeting Law

James Bouché, President
Public Notice s.19.84 (3)

Cory Sillars, Clerk
Exemptions s.19.85

A **Special Meeting** of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **5:00 PM** on **Monday, July 28, 2025.**

I. CALL TO ORDER

II. APPROVE CONSENT AGENDA (**Action Requested**)

II.A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

II.B. Separations (Resignations, Contract Decreases, Terminations)

II.C. Leaves of Absence

II.D. Retirements

III. BUDGET UPDATE (**Action Requested**)

IV. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES

IV.A. Discussion regarding the Competitive Negotiations of a Purchase/Sale of Real Estate s. 19.85 (1)(e)

IV.B. Reconvene in Open Session, and if Necessary, Take Action as a Result of the Closed Session

V. ADJOURN

NOTICE POSTED: Thursday, July 24, 2025, at 3:30 pm

By: Cassie Peck

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

The Wausau School District does not discriminate on the basis of race, age, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex, or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes")

WAUSAU SCHOOL DISTRICT

HUMAN RESOURCES

TO: Board of Education
 FROM: Tabatha Gundrum
 MEETING: July 28, 2025
 SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

APPOINTMENTS (Additional Staff, Replacement Staff, Contract Increases):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Cassidy Sroor	Stettin	1.0 FTE, Grade 03 Teacher	08/25/2025
Ingrid Busse	District	1.0 FTE., Special Ed Teacher	08/25/2025
Adam Meyer	Wausau East, Horace Mann, & John Muir	1.0 FTE, French Teacher	08/25/2025
Laura Welge	John Marshall & Montessori	1.0 FTE, Library Media Specialist	08/25/2025
Richard Linder	Horace Mann	1.0 FTE, ELA Teacher	08/25/2025

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Maud Mangin	Red Granite Charter	0.30 FTE, Principal	8/5/2025

SEPARATIONS (Resignations, Contract Decreases, Terminations):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Samantha Mijal	G.D. Jones	1.0 FTE, 2nd Grade Teacher	06/09/2025, pending receipt of liquidated damages

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LIMITED TERM CONTRACTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LEAVES OF ABSENCE:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

RETIREMENTS: (Correction from 6/23/25 Meeting)

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES

TO: Board of Education
 FROM: Tabatha Gundrum
 MEETING: July 28, 2025
 SUBJECT: Staffing Consent Agenda – ADDENDUM

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

APPOINTMENTS (Additional Staff, Replacement Staff, Contract Increases):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Jeanette Anderson	Wausau East	1.0 FTE, Special Ed Teacher	08/25/2025

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

SEPARATIONS (Resignations, Contract Decreases, Terminations):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LIMITED TERM CONTRACTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LEAVES OF ABSENCE:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

RETIREMENTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE



WAUSAU SCHOOL DISTRICT BUDGET

UPDATE

JULY 28, 2025



Budget Updates

- State passed the biennial budget on July 3, 2025
- \$325 per pupil revenue increase remains, but no increase to state aid
- Special education reimbursement increases from 30.64% to 42%. High-cost special education aid also increases.
- District not expected to receive Title II, Title III-A, or Title IV federal funds
- Increased cost of open enrollment



Budget Updates & Potential Use of Funds

Special Education Aid to Increase to 42%	\$2,036,011
Frozen Title Funds (25-26 Allocation) <ul style="list-style-type: none">Title II-A: \$318,466Title III-A: \$88,476Title IV-A: \$105,076	\$(512,018)
Open Enrollment Increase	\$(314,369)
High Cost Special Education Aid	\$88,207
Net Change	\$1,297,832

Potential Uses

- Additional salary adjustments
- Deferred maintenance
- Fund balance



Budget Proposal

- Use increased revenue from special education funding to move staff salary budget authority in line with CPI (3%) from the previously approved 1.5%
- \$800,000 equates to a roughly 1% change in staff salary
- Moving from a 1.5% to a 3% salary increase would add approximately \$1.2 million to the district budget
- Biennial budget changes added approximately \$1.2 million in projected revenue to the 2025-26 budget
- Net result of proposed change is that the projected budget for 2025-26 remains balanced



July 28, 2025 BoD Budget Update

Projected Additional Revenue from Biennial Budget	\$1,297,831		
Cost of 1% Employee Salary Increase	\$801,000		
Cost of Moving From 1.5% to 3% Salary Increase	\$1,201,500		
Fund 10 (General Operating Fund)			
	Initial Budget (May 2025)	Budget Updates	Projected Budget (July 28, 2025)
Revenues	\$116,794,085	\$1,297,831	\$118,091,916
Expenses	\$116,817,568	\$1,201,500	\$118,019,068
Surplus/(Deficit)	-\$23,483	\$96,331	\$72,848

Questions & Potential Motion

Potential Motion: Move to accept the recommendation as presented by administration.





THANK YOU!

