

**Shared Key Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

**Wausau School District**

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)  
Exemptions s.19.85

James Bouché, President  
Jennifer Paoli, Clerk

A **Special Meeting** of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **5:00 PM** on **Monday, March 17, 2025**.

- I. CALL TO ORDER
- II. APPROVE CONSENT AGENDA (**Action Requested**)
  - II.A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
  - II.B. Separations (Resignations, Contract Decreases, Terminations)
  - II.C. Leaves of Absence
  - II.D. Retirements
- III. 4K Update (**Action Requested**)
- IV. **PRIVATE SCHOOL BOUNDARY CHANGES (ACTION REQUESTED)**
- V. ADJOURN

**AMENDED: MARCH 14, 2025, @ 3:30 PM**

NOTICE POSTED: Friday, March 14, 2025, at 11:30 am

By: \_\_\_\_\_

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS  
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

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WAUSAU SCHOOL DISTRICT  
HUMAN RESOURCES

TO: Board of Education  
 FROM: Tabatha Gundrum  
 MEETING: March 17, 2025  
 SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

**APPOINTMENTS** (Additional Staff, Replacement Staff, Contract Increases):

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Katie Colwell	Longfellow	Asst Superintendent of Academics	7/1/25
Robert Grzadzielewski	Horace Mann	Assistant Principal	7/1/25
Curt Richardt	Wausau West	Interim Principal	7/1/25

**SEPARATIONS** (Resignations, Contract Decreases, Terminations):

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Caitlin Hanney	Franklin	1.0 FTE, 5th Grade Teacher	6/6/25

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**LIMITED TERM CONTRACTS:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Ann Amelse	Red Granite	1.0 FTE, Grade 02 - 03 Teacher	03/17/25

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**LEAVES OF ABSENCE:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

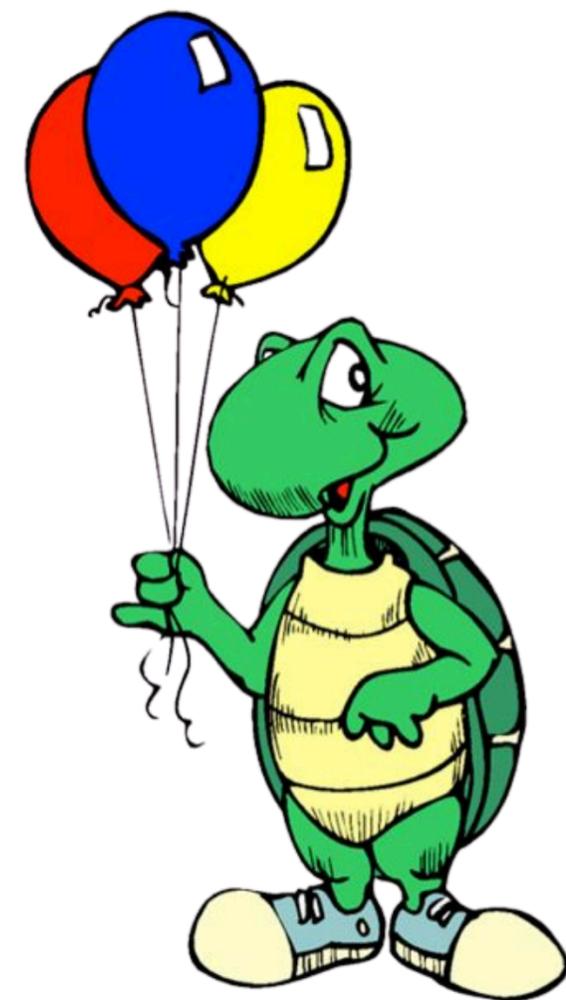
**RETIREMENTS:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

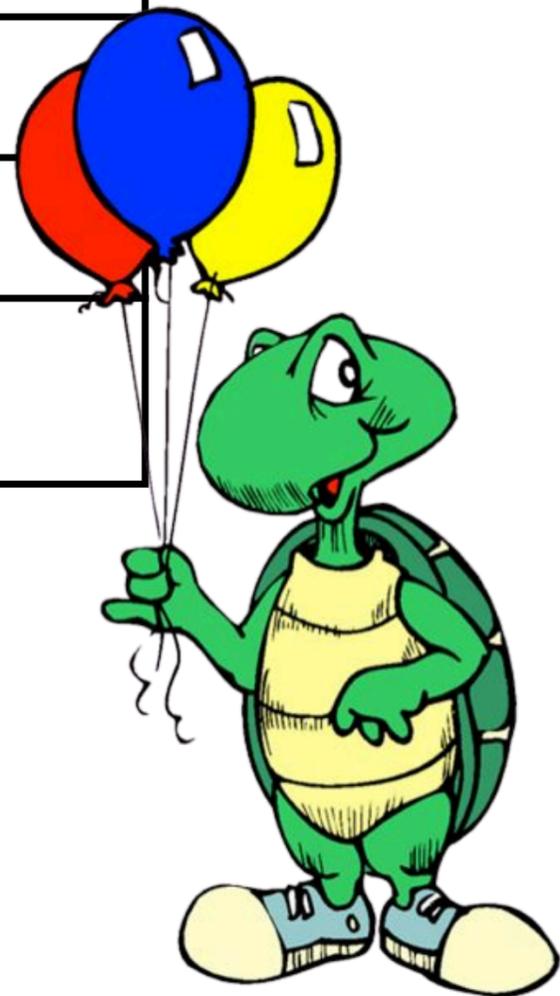
# WAUSAU SCHOOL DISTRICT 4-YEAR-OLD KINDERGARTEN

THE GOAL OF 4 YEAR OLD KINDERGARTEN PROGRAMMING IS TO PROVIDE YOUNG LEARNERS A FOUNDATION FOR LIFELONG LEARNING BY FOSTERING THEIR SOCIAL, EMOTIONAL, COGNITIVE, AND PHYSICAL DEVELOPMENT THROUGH PLAY-BASED AND STRUCTURED EXPERIENCES.



# CURRENT 4K STRUCTURE

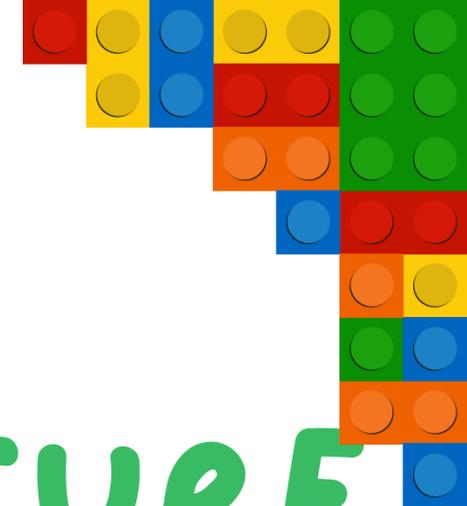
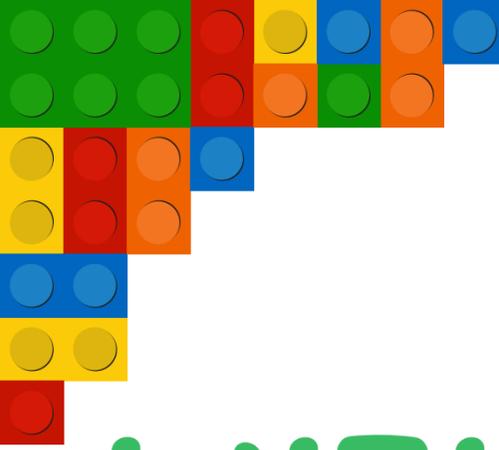
	Jefferson	Hawthorn	G.D. Jones	Riverview
AM	3 sections	1 section	3 sections	2 sections
PM	3 sections	1 section	3 sections	2 sections
TOTAL	6	2	6	4





# *INITIAL 2025-2026 4K PLAN*

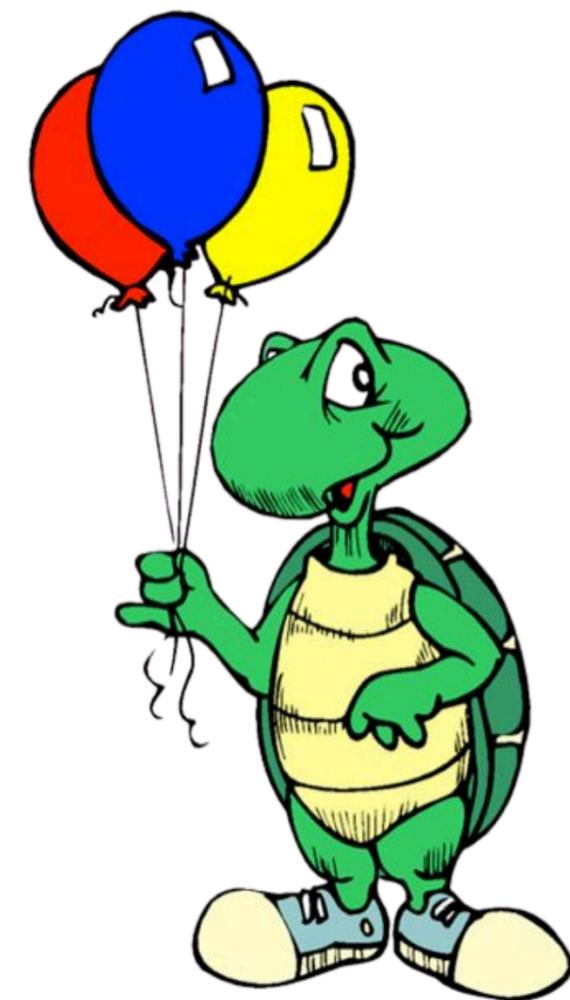
Current and future 4K students who would have attended Hawthorn Hills 4K Academy would attend Riverview 4K Early Learning Academy. These students would also have the option to attend 4K at the Lincoln Early Learning Academy provided parents are willing to provide transportation and seats are available.



# INITIAL 2025-2026 4K STRUCTURE



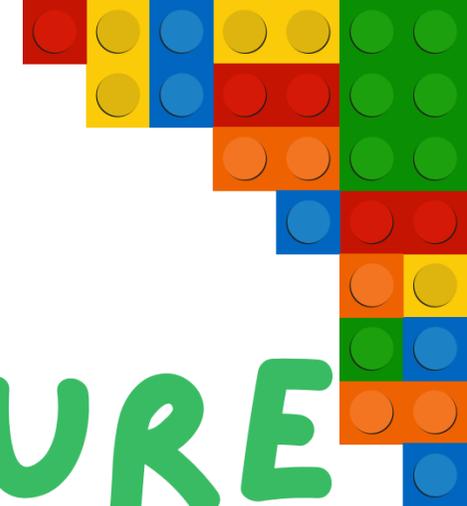
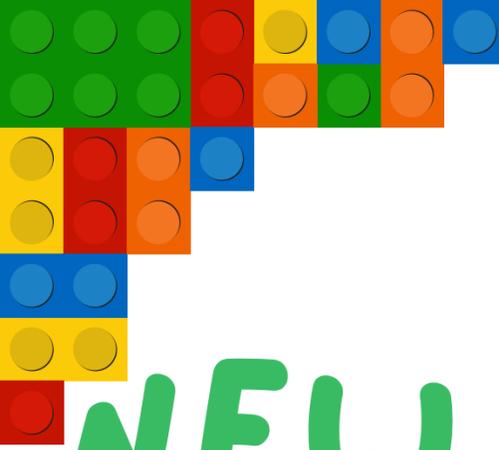
	Lincoln	Riverview
AM	6 Sections	3 Sections
PM	6 Sections	3 Sections
TOTAL	12	6





# *NEW 2025-2026 4K PLAN*

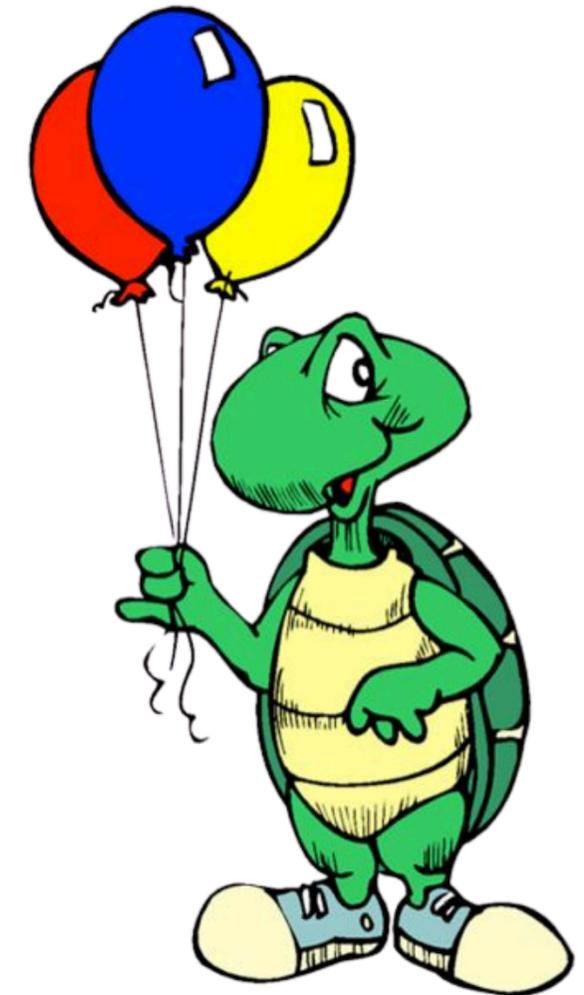
Current and future 4K students who would have attended Hawthorn Hills 4K Academy will attend 4K at Lincoln Early Learning Academy. These students would also have the option to attend 4K at Riverview Early Learning Academy provided parents are willing to provide transportation and seats are available.



# NEW 2025-2026 4K STRUCTURE



	Lincoln	Riverview
AM	7 Sections	2 Sections
PM	7 Sections	2 Sections
TOTAL	14	4





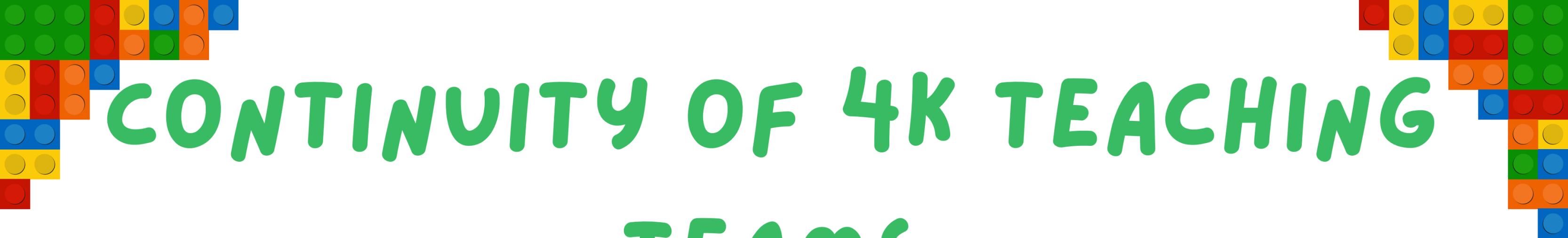
# ENHANCED SPACE UTILIZATION AT RIVERVIEW

- Preserve a classroom at Riverview
- Provide crucial flexibility for K-5 growth
- Increased flexibility of both Special Education and Regular Education space utilization



# IMPROVED KINDERGARTEN TRANSITION

- Stronger peer cohorts - children enter kindergarten as a cohesive group having had a shared 4K experience before joining their elementary school.
- Creating a more seamless transition from 4K to Kindergarten



# CONTINUITY OF 4K TEACHING

## TEAMS

- Program Consistency
- Minimize disruption for students and staff
- Existing 4K teaching teams remain intact
- Keeping established teams together allows for deeper professional relationships, shared best practices, and seamless learning experience for students.



# POTENTIAL TRANSPORTATION EFFICIENCIES

- Simplify transportation planning
- Potentially avoid splitting bus routes
- Possible cost savings through improved routing of busses

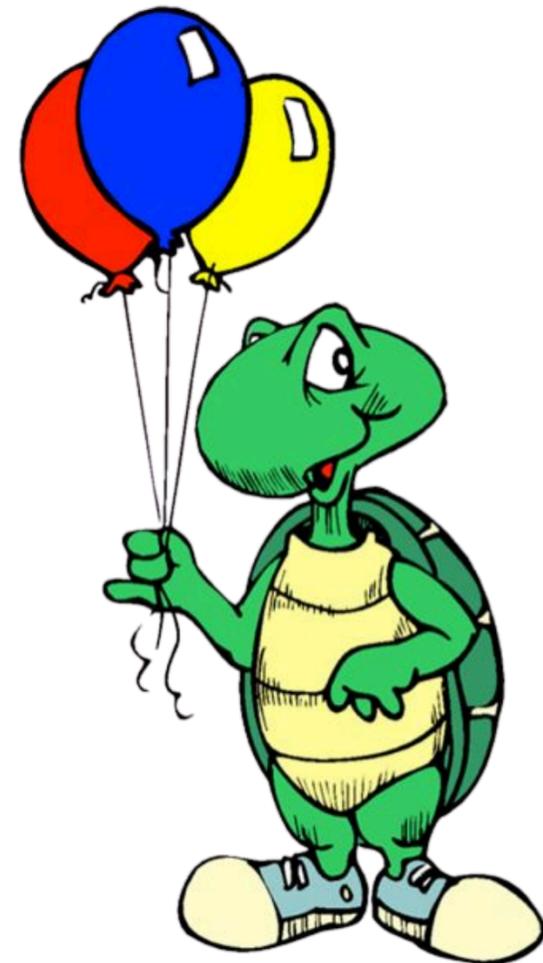


# LONG-TERM 4K FLEXIBILITY/GROWTH

- Greater adaptability to future fluctuations of enrollment
- Allows for programmatic changes within the 4K program
- Minimize impact of capacity on elementary schools

# SUMMARY

This organizational shift represents a strategic and beneficial solution for our District 4K program.





# MEMO

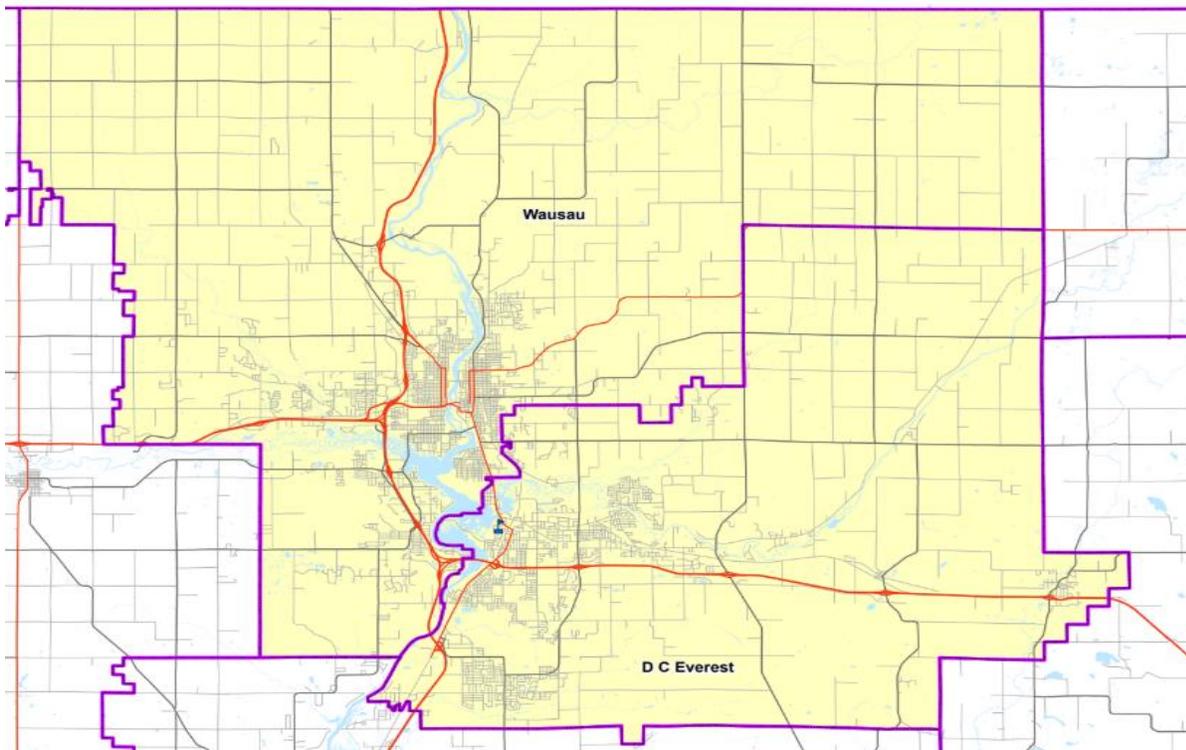
TO: Board of Education

FROM: Josh Viegut, Assistant Superintendent of Operations

DATE: March 17, 2025

RE: Private School Boundary Changes

In working with St. Peter Lutheran School and Our Savior's Lutheran Church and School, the following amendment to their school boundaries are being recommended for 2025-26 and beyond. Our Savior's Lutheran School is closing at the end of the 24-25 school year. St Peter Lutheran School will be the only K-8 Wisconsin Evangelical Lutheran Synod school in the area. Both St. Peter's and Our Savior's have already approved this change with the final step being the District's approval.



**Action: Approve the presented private school boundaries for St. Peter's Lutheran School for 2025-2026 and going forward.**