

Shared Key Interests

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

James Bouché, President
Jennifer Paoli, Clerk

A **Education/Operations Committee Meeting** of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **5:05 PM** on **Monday, March 17, 2025**.

- I. Call to Order
- II. Approve the Minutes
- III. EXCELLENCE IN ACTION: EEA
- IV. Public and Student Comment
- V. Wisconsin School Nutrition Purchasing Cooperative Agreement (WiSNP) (**Action Requested**)
- VI. Referendum Update
- VII. Red Granite Update
- VIII. Calendar Update (**Action Requested**)
- IX. Real Estate Attorney
- X. Adjourn

NOTICE POSTED: Friday, March 14, 2025, at 11:30 am

By: _____

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

The Wausau School District does not discriminate on the basis of race, age, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex, or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes")

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Education/Operations Committee Meeting of the Board of Education of the Wausau School District was held Monday, February 24, 2025, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Sarah Brock; Jon Creisher; Pat McKee; Jennifer Paoli; Joanna Reyes; Jane Rusch; and Lance Trollop.

Absent: Cory Sillars;

I. Call to Order

The meeting was called to order at 5:00 pm.

II. Approve the Minutes

Pat McKee moved to approve the minutes of January 27, 2025, seconded by Jane Rusch. The motion carried 8-0.

III. EXCELLENCE IN ACTION: John Marshall Elementary

John Marshall Principal, Andy Reiche and John Marshall students shared a presentation the exciting things happening in their school.

IV. Public and Student Comment

There was none.

V. Five-Year Fiscal Forecast

The Board was presented with a five-year fiscal forecast model for the District.

VI. AGR Annual Report

Julie Schell, Director of Elementary Education presented the first of two annual AGR Update reports to the school board. This is an annual occurrence for all districts with schools participating in the AGR funding program. We currently have 6 AGR schools in the Wausau School District: Thomas Jefferson, Grant, Lincoln, Franklin, GD Jones, and Hawthorn Hills.

VII. Referendum Video Presentation

Diana White shared the recent Referendum Video that was created.

VIII. Recommendation for 2025-2026 Capital Projects (**Action Requested**)

Pat McKee moved to recommend to the full Board of education the approval of the 2025-2026 Capital Projects and corresponding budget, seconded by Joanna Reyes. The motion carried 8-0.

IX. Title IX Policy Updates (**Action Requested**)

Pat McKee moved to recommend to the full Board the approval of the recommended changes to the attached Title IX policies, seconded by Lance Trollop. The motion carried 8-0.

X. Adjourn

Pat McKee moved to adjourn, seconded by Joanna Reyes. The motion carried at 6:11 pm.

Respectfully Submitted,

Jennifer Paoli,
Board Clerk

JP:cp

EEA Learning Academy

March 17, 2025





Student Lighthouse Team

- Decision making body
- Strong working relationship with the school staff
- Focuses on school climate
- Some members recently participated in strategic planning with the staff and the Governance Board. That planning brought to the forefront the value of being future focused, and resulted in the following **draft** mission statement:
- **EEA: A future-focused school providing a personalized education in a community where everyone is valued and empowered to achieve.**



JAG Spotlight Day

Once a year, our JAG students highlight the impact JAG has had on them in a presentation to local elected officials and other adults from the district and the community. Last year the Governor was able to attend our celebration.

JAG offers our students:

- Opportunities to explore post secondary education
- Opportunities to explore career paths
- Important skills necessary for the workplace
- Over 80 competencies that students can master
- Support for one year post-secondary



Relationships, relationships, relationships

In a student's words:

“It should be noted that our small size allows students to establish a community and build lasting relationships with teachers who support their needs. For instance, several students have stayed in touch with people who have left to seek another career path but were connected to students through EEA. That includes Ms. Paynter who was an AmeriCorps staff and Ms. V who was our JAG Career Specialist. This shows how impactful the school and its staff have been to students. I believe that this sets us apart from most schools because it shows that EEA is not only dedicated to ensuring students graduate, rather its goal is to help students find success whether in school or the world.”



Future Directions

EEA has always existed to provide a service to students in the district needing something different. Our strategic planning session highlighted some key areas we want to pursue:

- 1) Future-focused: How can we utilize this focus to better prepare students for life after high school?
- 2) How can we be an asset for students struggling with attendance due to issues with anxiety or physical illness?
 - a) Small entrance - less anxiety provoking
 - b) Individualized Learning - flexibility with gradually re-entering the building
 - c) Relationship focus
 - d) Requires understanding that attendance will take a while to significantly improve



Wisconsin School Nutrition Purchasing Cooperative

DATE: March 11, 2025
TO: Member District of the Wisconsin School Nutrition Purchasing Cooperative
FROM: Advisory Board of the Wisconsin School Nutrition Purchasing Cooperative
SUBJECT: 2025-2026 SY 66.0301 Agreement

The attached packet for the Wisconsin School Nutrition Purchasing Cooperative includes:

1. Resolution
2. 66.0301 Agreement (sign and return)
3. Proposed Annual budget for WISNP Co-op
4. Membership Listing
5. Governance and Bylaws of the WISNP Co-op

NOTE:

1. The Resolution must be approved and signed by your school board.
2. Annual Membership Dues are \$300 per district and will be invoiced after July 1, 2025.
3. Return completed and signed 66.0301 Agreement (pages 1-3) to:

jpiddington@mcpasd.k12.wi.us

-or-

MCPASD School Nutrition Services
WISNP Co-op
2130 Pinehurst Drive
Middleton, WI 53562

If you have any questions, please feel free to contact any of the 2024-25 Board of Directors:

Executive Board

Executive Chair..... [Monica Glorioso](#), Hartford Union High School District
Procurement Specialist..... [Lisa Melby](#), Melby Consulting
Fiscal Agent Representative [Janelle Piddington](#), Middleton Cross Plains School District

Advisory Board

Co-Chairs

Procurement & Order Guide Committee..... [Karen Fochs](#), Wausau (term 1 thru 2028)
Communication, Education, & Networking... [Michelle Denk](#), Mount Horeb (term 1 thru 2027)

District Representatives

Large District..... [Liz Leedle](#), School District of Janesville (thru 2026)
Medium District..... [Sheila Price](#), Watertown Unified School District (thru 2027)
Small District..... [Adam Dunnington](#), Deerfield School District (thru 2025)

Resolution

Wisconsin School Nutrition Purchasing Cooperative

Whereas the school districts as listed on the Membership page of this document (Member Districts) desire to enter into a cooperative relationship to (1) reduce their respective costs in purchasing food, beverages, supplies, and USDA Foods processing, storage and transportation services for use in the Member Districts' Child Nutrition Programs for the school year and beyond, and (2) to educate representatives from Member Districts (Member Representatives) with regard to ongoing Child Nutrition Program challenges and regulations, and (3) to make the most efficient use of power by enabling them to cooperate with each other on a basis of mutual advantage;

It is hereby resolved that the school boards of the Member Districts of the Wisconsin School Nutrition Purchasing Cooperative (WISNP) shall share the cost for a Procurement Specialist, plus reasonable and necessary expenses, through administrative fees paid through approved vendor agreements and through membership dues, pursuant to Section 66.0301 of the Wisconsin Statutes.

Wisconsin School Nutrition Purchasing Cooperative Agreement (Wis. Stat. § 66.0301)

July 1, 2025 - June 30, 2026

Pursuant to a Resolution adopted by the school boards of the school districts participating in the Wisconsin School Nutrition Purchasing Cooperative (WiSNP Co-op) to cooperatively procure and purchase food and supplies for the member district's Child Nutrition Program(s): participating school districts (Member Districts) hereby mutually agree, pursuant to Section 66.0301 of the Wisconsin Statutes, to the following conditions:

1. **Procurement.** That said parties agree to retain a school nutrition Procurement Specialist to coordinate the bidding and procurement process for the WiSNP Co-op as hereinafter set forth.
2. **Fiscal Agent.** That the school district listed below shall serve as the operator and fiscal agent (Fiscal Agent) for the WiSNP Co-op. All receipts and expenditures shall be recorded in said district's records. As Fiscal Agent, said district shall:
 - a. Maintain necessary records for WiSNP Co-op and establish and maintain financial accounts in accordance with uniform financial accounting systems prescribed by the Department of Public Instruction (DPI) under Wis. Stat. § 115.28(13);
 - b. File all required financial reports with the DPI;
 - c. Upon request of the DPI, file a copy of this Agreement and any plan of operation (WiSNP Co-op Governance & Bylaws) with the DPI; and
 - d. Be authorized to pay necessary bills and collect fees.
3. **State Aid.** This Agreement shall not impact the Member Districts' pupil membership for state aid purposes.
4. **Administrative Fees and Membership Dues.** That the proration of costs will be collected through administrative fees from approved vendor agreements based on purchase volume of each Member District and annual membership dues. That proration of costs to each Member District shall be determined prior to June 30, annually.
5. **Approval of Budget and Bylaws.** That the estimated budget and the WiSNP Co-Op Governance & Bylaws shall be approved by the school boards of all Member Districts in advance of signing this Agreement.
6. **Budget Variation Approval.** That variations from the budget will require prior approval by the school boards of all Member Districts hereto. However, this process shall not interfere with the allocation, reimbursement, collection, or payment of costs under this Agreement.
7. **Incorporated Documents.** That attached hereto and incorporated herein by reference are the authorizing Resolution, Budget, and the WiSNP Co-op Governance & Bylaws.
8. **Term and Dissolution.** This Agreement shall take effect on July 1 and shall remain in effect until June 30 of the respective school year. This Agreement may be terminated prior to the end of the Term if the school boards of the Member Districts mutually consent to such termination in writing. The school board of any Member District may terminate their participation in the

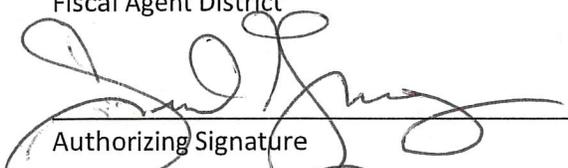
Agreement prior to the end of the Term by providing notice, in writing, to the Fiscal Agent who shall notify the other Member Districts of that Member District's intended termination. Upon termination of this Agreement by one (1) or more Member Districts, those Member Districts shall continue to pay their share of the costs associated with this Agreement until all costs have been paid.

9. **Breach of Agreement.** If any Member District defaults or breaches any of its obligations set forth under this Agreement, the other Member Districts shall have the right to pursue all remedies available at law or in equity. Any failure to enforce a default or breach of this Agreement shall not be, nor be construed to be, a waiver of that default or obligation, nor shall it act as a modification or amendment to this Agreement.
10. **Waivers, Modifications, Amendments, Changes.** No waiver, modification, amendment, or any other change to or allegation of this Agreement shall be valid unless the same is in writing and signed by authorized representatives of the Member Districts. In the event that the Member Districts choose to modify, amend, or supplement this Agreement, any additional covenants shall be reduced to writing, appended to this Agreement, and given full force and effect. The Member Districts also recognize, however, that in initiating and implementing a cooperative agreement, issues and matters of mutual concern may arise from time to time that could not reasonably be addressed by this Agreement and that are intended to be resolved through the continuing and ongoing good faith efforts of the Member Districts; in such event, the Member Districts expressly acknowledge that this Agreement is not necessarily breached when new, unanticipated issues not governed by its terms arise, or where issues that are pending or are otherwise unresolved at the time of its initial execution are intended to be resolved at a later time by the Member Districts.
11. **Entire Agreement.** This Agreement and all incorporated documents is a full and complete agreement and there are no other terms except those expressly set forth herein. This Agreement supersedes all prior and contemporaneous agreements, whether oral or written.
12. **Savings Clause.** If any provision of this Agreement shall be held or declared invalid, illegal, or unenforceable under any law applicable thereto, such provision shall be deleted from this Agreement without impairing the legality or enforceability of the remaining provisions of this Agreement. The Member Districts will promptly negotiate a replacement for any provision that is deleted from the Agreement under this Paragraph.
13. **Governing Law.** The laws of the State of Wisconsin shall govern the interpretation or application of this Agreement, and the rights and responsibilities of the Member Districts under this Agreement.
14. **Indemnification.** Each Member District shall be solely responsible and liable for the act(s) and omission(s) of its own entity, officers, employees, officials, agents, representatives and members. Each Member District shall and hereby does indemnify and hold harmless the other from any and all damages, liability, judgments, claims, expenses, fees, costs, actions, demands, and payments of any kind and nature arising from and/or pertaining to the act(s) and/or omission(s) of its own entity, officers, employees, officials, agents, representatives, and members with respect to this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the date indicated below:

Fiscal Agent Signature of Approval

Middleton Cross Plains Area School District
Fiscal Agent District

 _____
Authorizing Signature Date
JERRON ROSSING March 11th, 2025
Printed Name Title
Asst. Supt. of Operations
MCPASD

School District Signature of Approval

School District

Board President Signature Date

Board President Printed Name

Board Clerk Signature Date

Board Clerk Printed Name

School District Representative to serve as the primary point-of-contact for WiSNP Co-op communications:

Member District Representative Printed Name

Email Address Phone Number

Wisconsin School Nutrition Purchasing Cooperative

2025-2026 Proposed Annual Budget

EXPENSES:

Purchased Services	\$156,000
Member Meetings & Trainings	10,000
Operational Expenses	<u>2,200</u>
Total Expenses	\$168,200

REVENUES:

Administrative Fees*	\$140,300
Membership Dues**	18,900
Interest	<u>5,000</u>
Total Revenue	\$164,200

USE OF RESERVE FUNDS[^]: **\$4,000**

*Approved vendor agreements state that Administrative Fees will be paid by the Vendor to the Fiscal Agent based on purchase volume of each participating school district.

**Membership Dues for the 2025-26 SY are \$300 per district and will be invoiced by the Fiscal Agent after July 1, 2025.

[^]Reserve funds drawdown from WiSNP Co-op's carryover Fund Balance.

Wisconsin School Nutrition Purchasing Cooperative

2025-2026 SY Member School Districts

1. Adams Friendship
2. Almond Bancroft
3. Benton
4. Big Foot Union High School
5. Brillion
6. Cambridge
7. Campbellsport
8. Cassville
9. Columbus
10. Cuba City
11. D C Everest Area
12. Deerfield
13. DeForest
14. Dodgeville
15. East Troy
16. Fall River
17. Fort Atkinson
18. Hartford Jt.1
19. Hartford Union High School
20. Highland
21. Janesville
22. Jefferson School District
23. Johnson Creek
24. Kewaskum
25. Lake Mills
26. Lakeside Lutheran High School
27. Lomira
28. Marshfield
29. Mayville
30. McFarland
31. Menomonee Falls
32. Menominee Indian
33. Middleton Cross Plains
34. Milton
35. Mishicot
36. Monona Grove
37. Mount Horeb
38. Necedah
39. Norwalk Ontario Wilton
40. Oregon School District
41. Port Edwards
42. Potosi
43. Poynette
44. Prairie du Chien
45. Princeton
46. Randolph
47. Random Lake/St Johns Sherman Center
48. Rio
49. River Valley
50. Rosholt
51. Sauk Prairie
52. Sharon Community Schools
53. Sheboygan Falls
54. Slinger
55. Sun Prairie
56. Valders
57. Verona
58. Watertown
59. Wausau
60. Wautoma
61. West Bend
62. Westfield
63. Wisconsin Rapids

Governance & Bylaws of the Wisconsin School Nutrition Purchasing Cooperative

Revised and Approved 02/20/2025

I. PURPOSE

The purpose of the Wisconsin School Nutrition Purchasing Cooperative (WiSNP Co-op) is to leverage the purchasing power of all Member Districts, regardless of size, to procure quality products and services for the benefit of their School Nutrition Programs.

II. GOVERNANCE

- A. Membership is open to Wisconsin school districts with a self-operated, federally funded Child Nutrition Program.
- B. A Member Representative employed by each Member District shall serve as the primary and authorized representative of the District in all matters relating to the Member District's obligations hereunder.
- C. A Board of Directors (Board) shall be selected by Member Representatives to make business and organizational decisions for WiSNP Co-op.
- D. A fiscal agent (Fiscal Agent) shall manage WiSNP Co-op funds.
- E. The WiSNP Co-op shall hold a minimum of three general membership meetings per year with the dates, times, and locations to be set by the Board.
- F. All Member Representatives and Board Members are required to disclose any potential personal, professional, or financial conflicts of interest that could influence their judgment in decision-making processes related to WiSNP Co-op contracts, vendors, or business dealings. In the event that a Member Representative or Board Member has a conflict of interest, that individual must recuse themselves from any discussions or decisions related to the matter.
- G. A quorum (51% or more) of the Member Districts is required to be present for a simple majority vote to be conducted for:
 - 1. Adopting governance rules or bylaws;
 - 2. Approval of Prime Vendor RFP award;
 - 3. Fee assessments to cover the WiSNP Co-op operating costs.
- H. A quorum (51% or more) of the Advisory Board is required to be present for a simple majority vote to be conducted for:
 - 1. Setting the annual budget and dues;
 - 2. New district membership;
 - 3. Member District termination;
 - 4. Decisions with financial impact to WiSNP Co-op.
- I. Election of Board positions shall be by simple majority vote of represented Member Districts.
- J. Votes may be cast in person or by approved electronic means. Member Districts may participate by any lawful communication means or in person.
- K. When a Member District vote is required, only one (1) vote per Member District is allowed.
 - 1. Individuals identified as the Member Representative for more than one Member District will be permitted a vote for each Member District.
 - 2. Member Representatives serving on the Executive Board shall maintain Member District voting rights.
- L. The fiscal year of the WiSNP Co-op shall be July 1 to June 30 of the succeeding year.

- M. Director & Officer Liability Insurance will be carried by WiSNP Co-op and the deductible paid by WiSNP Co-op for any claims brought to Board Members.

III. MEMBER DISTRICTS

- A. Member Districts shall be self-operated, federally funded Child Nutrition Programs. The operation of a Member District's Child Nutrition Program must comply with federal and state laws.
- B. All Member Districts shall abide by the WiSNP Co-op's Governing Rules and Bylaws as adopted.
- C. All Member Districts shall participate in and agree to the terms of WiSNP Co-op's Prime Vendor contract. Member Districts may also participate in available optional RFPs.
- D. Member Districts shall provide the Board and any WiSNP Co-op independent contractors information and documentation necessary for WiSNP Co-op to conduct its business.
- E. Any District may apply to become a member of the WiSNP Co-op.
 - 1. The Board has the right to deny membership based on factors that could negatively impact vendor agreements, contracted pricing, or operational efficiencies.
 - 2. If a USDA Foods distribution contract is in force and a new member is applying during this contract's existence, its membership may require the contracted distributor's approval.
- F. A current Member District may be terminated upon determination that the Member District no longer meets membership criteria as determined by the Board. A Member District whose membership has been terminated by the Board has the right to appeal the termination decision to the Member Districts at the next regularly scheduled membership meeting.
- G. Requests for termination of participation in the WiSNP Co-op may be made in writing with at least thirty (30) calendar days' notice. No refunds of participation fees will be made. Terminated Member Districts may not apply to participate in WiSNP Co-op until the next Prime Vendor RFP bidding cycle.
- H. It is the Member District's responsibility to have the specific contract(s) approved by the Member District's board of education (or other governing body as appropriate) to meet the State and Federal procurement requirements.
- I. All Member Districts shall pay the annual membership fee set by the Board within thirty (30) days of being invoiced. Invoices will be sent by the Fiscal Agent.
- J. Each Member District is responsible for compliance of products purchased, menus, and program operations for their Child Nutrition Program(s).
- K. It is every Member District's responsibility to actively manage its USDA Foods including ordering, distribution, processing, and inventories.
- L. Each Member District is responsible to report Member Representative contact changes to the Fiscal Agent.
- M. Each Member District is responsible for attending WiSNP Co-op meetings and reading communications in a timely manner.

IV. BOARD OF DIRECTORS

- A. WiSNP Co-op shall establish a Board of Directors (Board).
- B. The Board shall consist of eight (8) individuals; five (5) voting and three (3) non-voting members.
- C. Only one (1) Representative from a Member District can serve on the Board at any given time.

- D. The Board may employ independent contractors to conduct WiSNP Co-op work.
- E. The Board shall meet as needed either in-person or virtually.
- F. Board Members missing consecutive meetings without notifying the Executive Chair may have their position deemed vacated and will be asked to step down from their role.
- G. The Board's responsibilities include, but are not limited to, the following:
 - 1. Develop strategic plan, goals, and objectives of the organization.
 - 2. Review and vote on new district applications.
 - 3. Responsibly manage the business affairs of WiSNP Co-op with the best interest of every Member District in mind.
 - 4. Approve product and service agreements.
 - 5. Set membership dues and approve the annual budget.
 - 6. Analyze and review purchases and product specifications.
 - 7. Bring proposed bylaw changes, fiscal matters, and elections to Member Districts for approval.
 - 8. Serve as a point of contact for Member Districts and review and take action on comments and concerns received.
 - 9. Keep Member Districts informed of WiSNP Co-op business.
- H. The Board shall consist of an Executive Board and an Advisory Board.
 - 1. The Executive Board consists of the non-voting members of the Board and shall be composed of an Executive Chair, Fiscal Agent, and Procurement Specialist to facilitate and execute the administration and operations of WiSNP Co-op.
 - 2. The Advisory Board consists of the voting members of the Board and shall be composed of two (2) Co-Chairs and three (3) District Representatives to advise and guide the work of WiSNP Co-op.

V. EXECUTIVE BOARD

- A. The Executive Board is a sub-group within the Board of Directors.
 - 1. The Executive Board shall be composed of an Executive Chair, Fiscal Agent, and Procurement Specialist.
 - 2. The Executive Board facilitates and executes the administration and operations of WiSNP Co-op.
 - 3. Executive Board positions serve as non-voting members of the Board. Member Representatives maintain Member District voting rights.
 - 4. Executive Board positions may be filled by elected Member Representatives or independent contractors selected through an RFP.
 - 5. School districts of elected Member Representatives on the Executive Board shall receive compensation to offset employee time spent conducting WiSNP Co-op business during regular work hours.
 - 6. Compensation amounts and scope of work are agreed upon annually by the Advisory Board and the Executive Board Representative's District and/or the Independent Contractor through signed Agreements.
 - 7. Executive Board positions, if agreed upon by all parties, are ongoing or per the terms of the RFP.
 - a. The Advisory Board reviews performance of each Executive Board Member and determines if annual agreements should be renewed.
 - b. Executive Board Members wishing to leave their position at the end of the fiscal year shall inform the Advisory Board of intent by February 1.
 - c. Advisory Board either makes renewal recommendation for the Member

Representatives to vote on or seeks nominations for vacancies.

- d. If nominations of qualified internal candidates are not received, an RFP for an independent contractor will be posted.

8. In the event of an unplanned vacancy in the Executive Board, the following shall occur:

- a. Executive Chair - the Advisory Board Co-Chairs shall serve as the Executive Chair until the Board can fill the vacancy.
- b. Fiscal Agent Representative - The Fiscal Agent's back-up designee shall fill the vacancy.
- c. Procurement Specialist - the Advisory Board Co-Chairs, under guidance from the Executive Chair, shall serve as the Procurement Specialist until the Board can fill the vacancy.

B. EXECUTIVE CHAIR

1. The Executive Chair shall be selected by the Board and Member Districts to oversee WiSNP Co-op operations.
2. The Executive Chair responsibilities shall be outlined in the annual Agreement and may include, but are not limited to, the following:
 - a. See that the strategic plan and goals of the Board are carried into effect.
 - b. Monitor and support the work of the entire Board and Committees.
 - c. Serve as an authorizing agent for WiSNP Co-op contracts, agreements, and renewals.
 - d. Inform Board Members and Member Districts of pertinent WiSNP Co-op business transactions.
 - e. Lead and facilitate Board and WiSNP Co-op meetings.
 - f. Ensure timelines are met.

C. FISCAL AGENT

1. A fiscal agent (Fiscal Agent) shall be a Member District or Cooperative Educational Service Agency (CESA) selected by the Board and Member Districts to manage WiSNP Co-op funds.
2. The Fiscal Agent shall serve as custodian of all WiSNP Co-op fiscal, membership, and other records in accordance with applicable law and retain those records on behalf of the Member Districts until WiSNP Co-op dissolves.
3. The Fiscal Agent shall maintain records in accordance with uniform financial accounting systems prescribed by the Department of Public Instruction (DPI) under Wis. Stat. § 115.28(13).
4. The Fiscal Agent shall file all required financial reports with the DPI.
5. The Fiscal Agent shall, upon request, file a copy of the Agreement and these Bylaws with the DPI.
6. All funds generated in excess of expenses shall stay with the WiSNP Co-op and its Member Districts.
7. Administrative cost overruns and uncontrollable costs exceeding what was budgeted shall be reviewed by the Board to determine the nature and extent of the costs. The Board shall recommend if and how the costs will be allocated for Member Districts to vote on.
8. The Fiscal Agent shall assign a representative (Fiscal Agent Representative) to serve on the WiSNP Co-op Board. A back-up designee should be identified to fulfill the duties in the event the Fiscal Agent Representative is unable.
9. The Fiscal Agent responsibilities shall be outlined in the annual Agreement and may

include, but are not limited to, the following:

- a. Maintain Member list and Wis. Stat. § 66.0301 agreements.
- b. Invoice and collect membership fees.
- c. Receive and track administrative fees from vendor agreements.
- d. Pay cooperative's invoices.
- e. Track, collect, and distribute manufacturer incentive rebates to Member Districts.

D. PROCUREMENT SPECIALIST

1. The Procurement Specialist shall be a Member Representative or independent contractor with extensive knowledge of Child Nutrition Program procurement and shall be selected by the Board and Member Districts to leverage the purchasing power of all Member Districts to procure quality products and services at the best price.
2. The Procurement Specialist responsibilities shall be outlined in the annual Agreement and may include, but are not limited to, the following:
 - a. Execute the entire bid and proposal process for pricing and service contracts; includes writing and posting proposal documents and collecting and evaluating responses.
 - b. Compile and analyze RFP results, purchase history data, and product evaluation data. Present and make recommendations to the Board.
 - c. Serve as an authorizing agent for WiSNP Co-op contracts, agreements, and renewals.
 - d. Manage contract compliance of WiSNP Co-op approved vendors and coordinate vendor and pricing audits.
 - e. Serve as liaison between the Board and vendors, brokers, and manufacturers.
 - f. Adhere to all state and federal statutes and purchasing regulations.

VI. ADVISORY BOARD

- A. The Advisory Board is a sub-group within the Board of Directors.
 1. The Advisory Board is composed of five (5) elected individuals from Member Districts: two (2) Co-Chairs and three (3) District Representatives.
 2. The Advisory Board are voluntary positions with established term lengths.
 3. The Advisory Board consists of the voting members of the Board.
- B. CO-CHAIRS
 1. There shall be two (2) Advisory Board Chairs (Co-Chairs) each leading a committee: Chair of Procurement & Order Guide Committee and Chair of Communication, Education, & Networking Committee.
 2. A Co-Chair shall have three (3) years of experience working in Child Nutrition programs and prior WiSNP Co-op Board or Committee experience.
 3. A Co-Chair serves a three (3) year term with a limit of two (2) consecutive terms.
 - a. The start of Chair terms shall be staggered.
 - b. A Co-Chair is eligible to fill other Board vacancies after their two (2) term limit is exhausted.
 - c. The Executive Board reviews performance of Advisory Board Co-Chairs and determines if they should be nominated for renewal.
 - d. A Co-Chair wishing to leave the position at the end of the first term shall inform the Executive Chair of intent by February 1.

- e. Executive Board either makes renewal recommendations for the Member Representatives to vote on or seeks nominations for vacancies.
4. In the event of an unplanned vacancy of a Co-Chair position, the most senior District Representative shall serve as a Co-Chair until a new Co-Chair is elected.
- a. If the vacancy occurs in year one (1) of a Co-Chair term, the newly elected CoChair will complete the (three) (3) year term and be eligible for a second three (3) year term.
 - b. If the vacancy occurs after the first year of a term, the newly elected Co Chair will complete the end of the term of their predecessor and shall be eligible for election for a new two (2) term cycle.
5. The Co-Chairs committee responsibilities may include, but are not limited to, the following:
- a. Procurement & Order Guide Committee.
 - i. Review RFP process, language, and results of RFPs issued by Procurement Specialist.
 - ii. Make recommendations of manufacturers and items to purchase based on developed criteria using compiled and analyzed data from Procurement Specialist.
 - b. Communication, Education, and Networking Committee
 - i. Record and disseminate minutes of Board and Membership Meetings.
 - ii. Organize shared files and website information.
 - iii. Coordinate and organize education opportunities for members and in-person meeting logistics.
 - iv. Develop materials to on-board new districts and directors to WiSNP

C. DISTRICT REPRESENTATIVES

1. There are three (3) District Representatives on the Advisory Board, one (1) from each of the three (3) Member District enrollment sizes:
 - a. small (<1000 students);
 - b. medium (1001-3000 students);
 - c. large (>3000 students).
2. District Representatives shall have three (3) years of experience working in Child Nutrition Programs.
3. District Representatives serve a single three (3) year term with a new District Representative size voted in each year.
 - a. District Representatives shall be elected by Member Districts of the corresponding district size.
 - b. District Representatives are eligible to fill other Board vacancies after their term ends.
 - c. In the event of an unplanned vacancy of a District Representative position, the Board shall seek nominations from the corresponding district group size and appoint an individual. The newly appointed representative will complete the end of the term of their predecessor and shall remain eligible for election of a new term
4. District Representatives assist in developing and implementing the strategic plan and help lead established or ad-hoc committees.

Original Adoption: May 11, 2017

Revised: December 8, 2017; May 9, 2018; Jan 7, 2020; August 26, 2022; August 17, 2023, April 26, 2024, February 20, 2025

USDA Non-Discrimination Statement

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. **mail:**
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
2. **fax:**
(833) 256-1665 or (202) 690-7442; or
3. **email:**
Program.Intake@usda.gov

This institution is an equal opportunity provider.



“Building a
Foundation for
Future Generations”



OUR VISION

Our work is to build a foundation for life-long learning and integrity for our students. We seek to send into the world confident, curious, and independent thinkers who will lead a life of purpose, contribution, and direction.

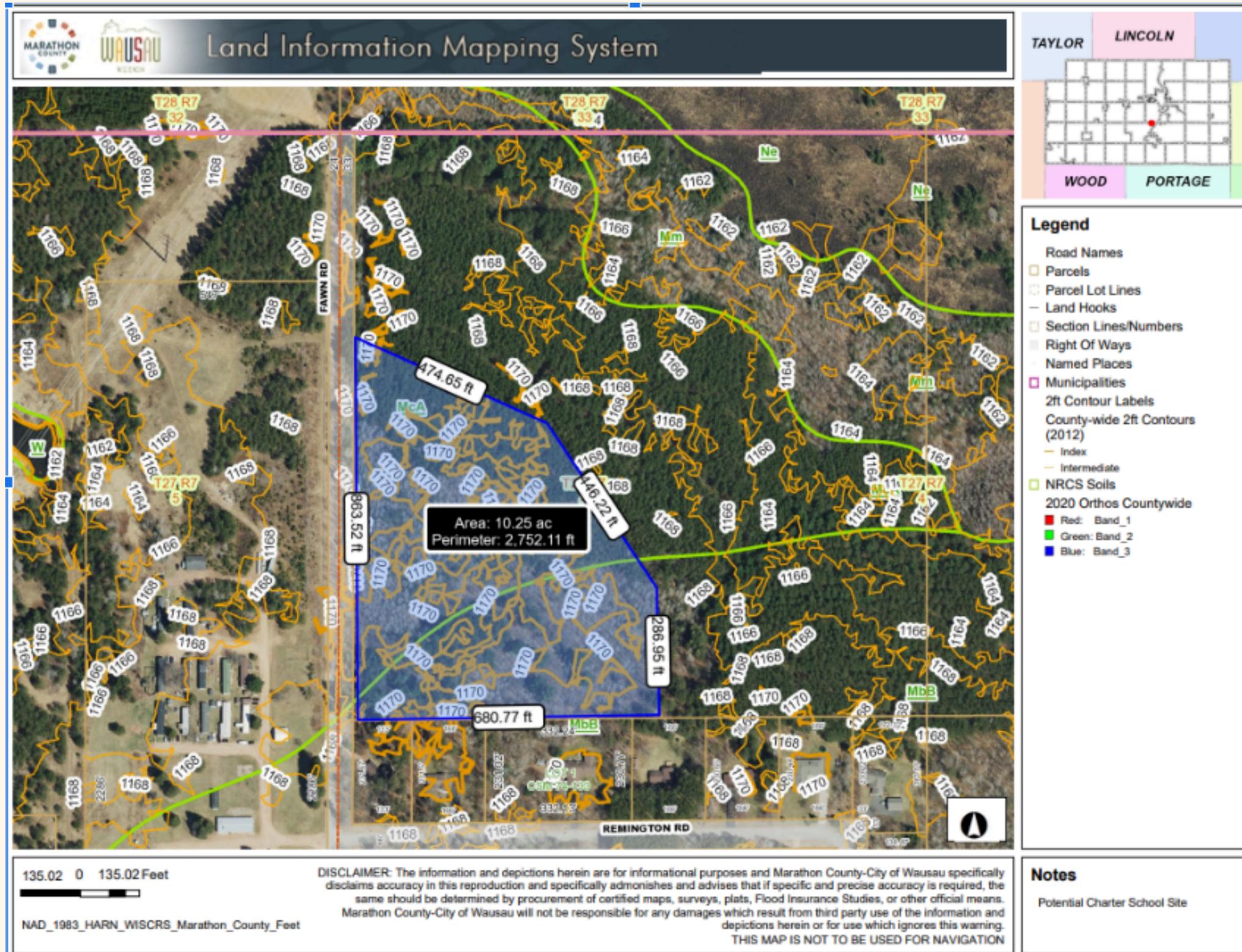
Our Vision



School Site 1

This property is located on Fawn Road in Mosinee, WI.

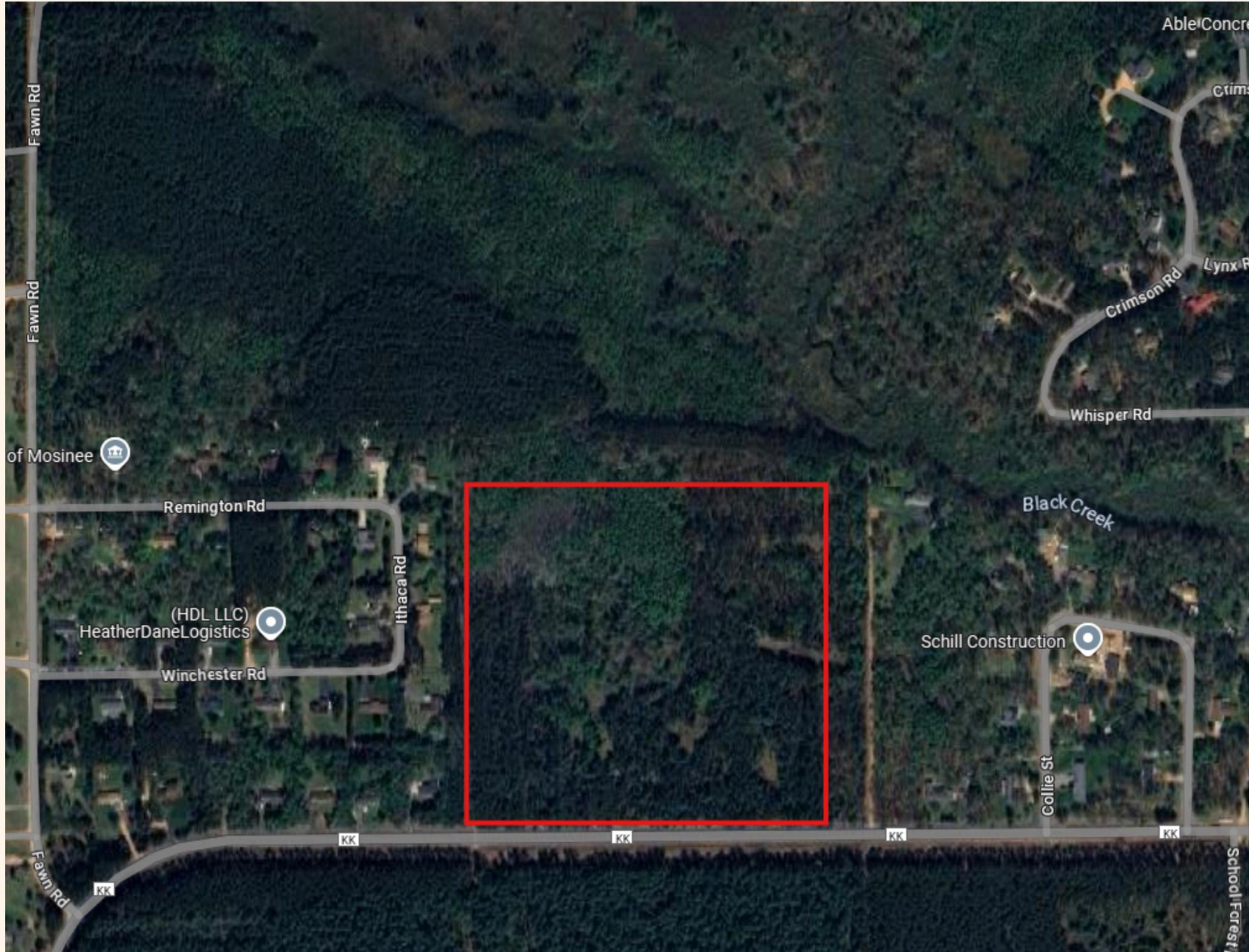
- 40 acres on the northwest side of the current WSD School Forest property.
- Accessing this location from Fawn Road had concerns from the Mosinee Town Board Meeting. Concerns included:
 - The viability of Fawn Road
 - Lack of snowplowing on this road in winter months
 - Snowmobile trail that would cross through our road



School Site 2

This property is located off Co. Road KK in Mosinee, WI.

- 40 acres on the northwest side of the current WSD School Forest property.
- This location was recommended by the Town of Mosinee Town Board Meeting
- This location has a section already cleared of trees





Initial Site Plans

We are working with our partners to develop a school site that embraces the outdoors.

Buildings



Phase 1: Planning

1. Secure Board Approvals
 - a. Red Granite Charter School
 - b. Wausau School District
2. Presentation to Town of Mosinee Board
 - a. Await determination
3. Hire Civil Engineer
 - a. Create detailed site plans and estimate
 - b. Assist with applying for State Permits
4. Submit all permit applications
 - a. Town of Mosinee Conditional Use Permit
 - b. Town of Mosinee Building Permit
 - c. Town of Mosinee Driveway Permit
 - d. Marathon County Shoreland Permit
 - e. Erosion Control Permit
 - f. State Permitting
5. Start Fundraising Project
 - a. Show Site Plan and Project



Phase 2: Site Preparation

1. Land Clearing
 - a. 3-5 acres to be cleared initially
2. Erosion Control
3. Ground Leveling
 - a. Ensure proper foundation for building structures
4. Access Road/Driveway
 - a. Parking Lot
5. Septic System Installed
 - a. Well will need to be installed
 - b. Proper plumbing to classroom building
6. Utility Connections Planned
 - a. Electricity will need to be run to site/buildings

Phase 3: Buildings on Site

1. Prepare for building to be brought on site
 - a. 4-plex building structure installed and secured
 - b. Potentially utilize 2 additional trailers for more space
 - c. Potentially utilize 3 yurts for outdoor classrooms
2. Bathroom Facility
 - a. If we are unable to raise enough funds initially we will utilize portable bathrooms the 1st year
3. Move all Red Granite Property
 - a. All outdoor equipment
 - b. All indoor equipment/supplies
4. Organize and decorate classroom space
5. Celebrate the forever home for Red Granite Charter School

What Red Granite Needs

1. Site Preparation

- Land clearing
- Driveway/gravel

2. Buildings

- 4-plex building with office and bathrooms
- Foundation for building to set on

3. Utilities

- Well- 30 feet deep per regulation
- Septic system
 - Connected to building plumbing
- Electrical installation
- Internal wiring to building

4. Permits/Professional Services

- Engineering/architectural plans
- Town/County permits
- Environmental studies
- Construction management

Initial Goal for Starting this Project: Raise \$200,00 for main structural needs, we will have a more accurate estimate once the civil engineer is able to provide detailed site specifications.

Red Granite Continued Needs

- Red Granite will continue to fundraise for additional buildings each year
- Solar installation for energy efficiency
- Additional bathroom facility, as the school grows
- Grounds beautification



How Red Granite Plans to Fund This Project

- Executive Director and Board Chair already met with Community Foundations of North Central Wisconsin.
- Multiple grant opportunities available through multiple foundations.
- Goal is to present to multiple foundations/donors that support our mission and our dedication to outdoor, Waldorf inspired education.
- Connect with local business's of Marathon County for donations and/or community project work.
- Capital Campaign to share our vision with Marathon County community members for continued support and funding.

Contact Information



Board Chair: Amanda Molin amoln@wausauschools.org

Board Vice Chair: Jenna Hase jhase@wausauschools.org

Charter School Contractor: Chamomile Nusz chamomilenusz@gmail.com

Charter School Contractor: Heidi Kleinschmidt Heidijc85@gmail.com



Thank
you



2024-2025 CALENDAR UPDATE

MARCH 17, 2025





Overview

- Total snow-days built into the calendar district-wide: 3
- Total days used so far: 4



Options:

Making Up Lost Instructional Time

- Adding minutes to the day
- ✓ • Adding time to the end of the school year





What Does This Look Like?

- **June 5:** Full day of learning for all students (4K-12)
 - Last day for 4K & elementary students
- **June 6:** Half day for secondary students only
 - Last day for secondary students
 - Elementary: No students & recordkeeping for staff
- **June 9:** Last day for teachers





Motion

Move to approve making Thursday, June 5th a full day of learning for all Wausau School District students and June 6th a half-day for secondary students only -- making Monday, June 9th the last day for teachers.





Looking Ahead?

In the event of more winter storms, would the Board like us to consider virtual learning to make up any lost instructional time?





THANK YOU!



2024-2025 Wausau School District Calendar

Board Approved 2-12-2024; Revision DRAFT 3-17-2025

July 2024						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	24	25	26	
	29	30	31			

August 2024						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	

Aug 26-29: Professional Learning
 Aug 30: No Classes & Non-Work Day

September 2024						
Su	Mo	Tu	We	Th	Fr	Sa
	2	3	4	5	6	
	9	10	11	12	13	
	16	17	18	19	20	
	23	24	25	26	27	
	30					

Sept 2: No Classes - Labor Day
 Sept 3: First Day of School
 Sept 27: No Classes - Prof Learning

October 2024						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	
	7	8	9	10	11	
	14	15	16	17	18	
	21	22	23	24	25	
	28	29	30	31		

Oct 23: No Elementary Classes-Recordkeeping
 No PM Secondary
 No AM/PM Pre-K Classes
 Afternoon Conferences
 Oct 24: No Classes - Prof Learning
 Oct 25: No Classes / Non Work Day

November 2024						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	
	4	5	6	7	8	
	11	12	13	14	15	
	18	19	20	21	22	
	25	26	27	28	29	

Nov 1: End of 1st Quarter
 Nov 27: No Classes - Non-Contract Day
 Nov 28-29: No Classes - Thanksgiving Break

December 2024						
Su	Mo	Tu	We	Th	Fr	Sa
	2	3	4	5	6	
	9	10	11	12	13	
	16	17	18	19	20	
	23	24	25	26	27	
	30	31				

Dec 23-31: No Classes - Winter Break

January 2025						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	
	6	7	8	9	10	
	13	14	15	16	17	
	20	21	22	23	24	
	27	28	29	30	31	

Jan 1: No Classes - Winter Break
 Jan 17: No PM Elementary Classes-Recordkeeping
 No AM/PM Pre-K Classes
 Jan. 17: End of 2nd Quarter
 Jan 20: No Classes - Prof Learning

February 2025						
Su	Mo	Tu	We	Th	Fr	Sa
	3	4	5	6	7	
	10	11	12	13	14	
	17	18	19	20	21	
	24	25	26	27	28	

Feb 17: No Classes - Prof Learning

March 2025						
Su	Mo	Tu	We	Th	Fr	Sa
	3	4	5	6	7	
	10	11	12	13	14	
	17	18	19	20	21	
	24	25	26	27	28	
	31					

Mar 21: No PM Elementary Classes-Recordkeeping
 No AM/PM Pre-K Classes
 End of 3rd Quarter
 Mar 24-28: No Classes - Spring Break

April 2025						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	
	7	8	9	10	11	
	14	15	16	17	18	
	21	22	23	24	25	
	28	29	30			

April 18: No Classes - Non-Contract Day
 April 21: No Classes - Prof Learning

May 2025						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	31

May 23: No Classes - Prof Learning
 May 21: WAVE Graduation
 May 22: EEA Graduation
 May 26: No Classes - Memorial Day
 May 31: East High Graduation
 May 31: West High Graduation

June 2025						
Su	Mo	Tu	We	Th	Fr	Sa
	2	3	4	5	6	
	9	10	11	12	13	
	16	17	18	19	20	
	23	24	25	26	27	
	30					

June 5: Full Day (4K-12)
 4K & Elementary Students' Last Day
 June 6: Secondary Students' Last Day/Half Day
 End of 4th Quarter
 June 9: Teachers' Last Day

- No Classes
- Students' First and Last Days of School
- No Classes - Professional Learning (PL)
- Snow Day
- No Pre-K or Elementary Classes / No PM Secondary Classes / Recordkeeping AM (Elem) and Parent/Teacher Conferences PM
- 2025 High School Graduation: May 22 - EEA; May 31 - East; May 21 - WAVE; May 31 - West
- /

 Quarter Ends (1st - 41) (2nd - 44) (3rd - 40) (4th - 46) = 171
- Teachers' Last Day of School
- No PM Elem Classes-Recordkeeping. No AM/PM Pre-K Classes

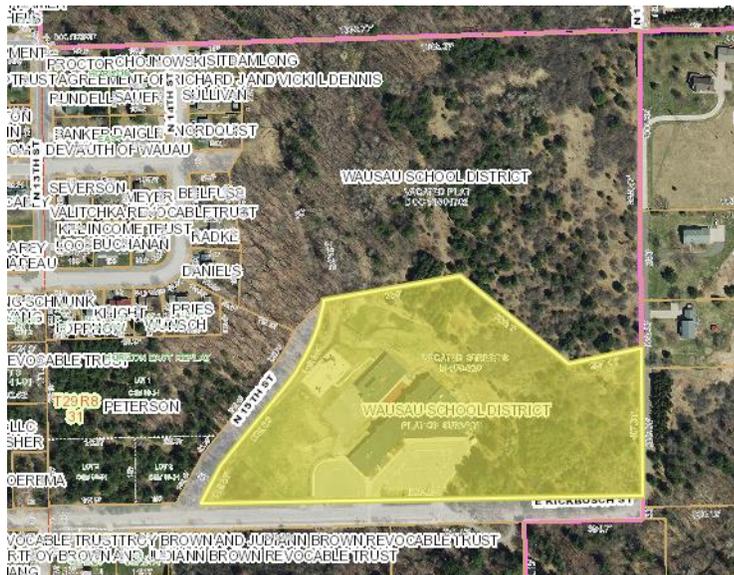
Hewitt-Texas

- 164475 Granite Rd, Wausau, WI 54403
- 078-3008-361-0987
- 16.3300 Acres



Hawthorn Hills

- 1600 Kickbusch St, Wausau, WI 54403
- 291-2908-312-0042
- 12.3100 Acres
- 291-2908-312-0987
- 19.8880 Acres



Grant Elementary

- 500 N 4th Ave, Wausau, WI 54401
- 291-2907-262-0980
- 5.2 Acres
- Parking lot across the road - 291-2907-262-0454 (.16 Acres)

