

**Shared Key
Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

James Bouché, President
Jennifer Paoli, Clerk

A **Regular Meeting** of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403 at 5:00 PM on Monday, December 9, 2024.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. PLEDGE OF ALLEGIANCE: Jim Bouché, President
- IV. READING OF THE MISSION STATEMENT
- V. EXCELLENCE IN ACTION: Red Granite Charter School
- VI. PUBLIC AND STUDENT COMMENT
- VII. APPROVE CONSENT AGENDA (**Action Requested**)
 - VII.A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
 - VII.B. Separations (Resignations, Contract Decreases, Terminations)
 - VII.C. Leaves of Absence
 - VII.D. Retirements
 - VII.E. Minutes: Regular Session of November 11, 2024; and the Special Session of November 25, 2024.
 - VII.F. Payment of Bills/Budget Status and Investment Report
 - VII.G. Donations to the District
- VIII. OLD/RECURRING BUSINESS
 - VIII.A. Education/Operations Committee Meeting
- IX. Transportation Partner (**Action Requested**)
- X. NEW BUSINESS
 - X.A. Elementary Task Force Presentation
 - X.B. Education/Operations Committee Meeting
 - X.B.1. 4K Program Agreement (Action Requested)
- XI. OPEN FORUM
 - XI.A. Board Member Professional Growth & Development Report
 - XI.B. Legislative Liaison
 - XI.C. Superintendent Commentary
 - XI.D. Presiding Officer Commentary
- XII. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES
 - XII.A. Evaluation of Interim Superintendent of Schools s. 19.85 (1)(c)
 - XII.B. Reconvene in Open Session, to take further action if necessary and appropriate
- XIII. ADJOURN

NOTICE POSTED: Thursday, December 5, 2024, at 2:15 pm

By: _____

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

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The Wausau School District does not discriminate on the basis of race, age, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex, or gender identity), or physical, mental, emotional, or learning disability (“Protected Classes”)

WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES

TO: Board of Education
FROM: Tabatha Gundrum
MEETING: December 9, 2024
SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

APPOINTMENTS (Additional Staff, Replacement Staff, Contract Increases):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Molly Lewandowski	Riverview Elementary	1.0 FTE, Special Education Teacher	12/9/24

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

SEPARATIONS (Resignations, Contract Decreases, Terminations):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Reid Richards	Franklin Elementary	1.0 FTE, 2nd Grade Teacher	1/31/25
Heather Miller	Hewitt-Texas Elementary	1.0 FTE, KG Teacher	6/6/25

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LIMITED TERM CONTRACTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

ADMINISTRATIVE STAFF			
NAME	BUILDING	POSITION	EFFECTIVE DATE

LEAVES OF ABSENCE:

TEACHING STAFF			
NAME	BUILDING	POSITION	EFFECTIVE DATE

ADMINISTRATIVE STAFF			
NAME	BUILDING	POSITION	EFFECTIVE DATE

RETIREMENTS:

TEACHING STAFF			
NAME	BUILDING	POSITION	EFFECTIVE DATE
Erika Anderson	Rib Mountain Elementary	1.0 FTE, 4th Grade Teacher	6/6/25
Kelly Meeks	Stettin Elementary	1.0 FTE, KG Teacher	6/6/25
Louise Livingston	Wausau East HS	1.0 FTE, Special Education Teacher	6/6/25
Linda Adams	Hewitt-Texas Elementary	1.0 FTE, 1st & 2nd Grade Teacher	6/6/25
Jerome Reinardy	Wausau West HS	1.0 FTE, German & Spanish Teacher	6/6/25
Doris Martin	Wausau East HS	1.0 FTE, Math Teacher	6/6/25
Jody Krieg	Wausau East HS	1.0 FTE, Spanish Teacher	6/6/25
Laura Witt	Riverview Elementary	1.0 FTE, 1st Grade Teacher	6/6/25
Tricia Breu-Forbes	John Muir MS	1.0 FTE, ML Teacher	6/6/25
Catherine Veldhuizen	Horace Mann MS	1.0 FTE, Science & Social Studies Teacher	6/6/25

ADMINISTRATIVE STAFF			
NAME	BUILDING	POSITION	EFFECTIVE DATE
Tami Cummings	Horace Mann MS	1.0 FTE, Assistant Principal	06/30/2025
Jeb Steckbauer	Wausau West HS	1.0 FTE, Principal	06/30/2025

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Regular Meeting of the Board of Education of the Wausau School District was held Monday, November 11, 2024, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Sarah Brock; Jon Creisher; Pat McKee; Joanna Reyes; Jane Rusch; Cory Sillars; Lance Trollop.

Absent: Jennifer Paoli;

I. CALL TO ORDER

The meeting was called to order at 5:00 pm.

II. ROLL CALL

Ms. Peck read the roll call.

III. PLEDGE OF ALLEGIANCE: Jim Bouché, President

President Bouche led everyone in the Pledge of Allegiance.

IV. READING OF THE MISSION STATEMENT

President Bouche read the mission statement.

V. EXCELLENCE IN ACTION: Hewitt-Texas Elementary

Hewitt-Texas Principal, Katelyn Landerman and Hewitt-Texas students gave a brief presentation on the exciting things happening in at their school.

VI. PUBLIC AND STUDENT COMMENT

Dana Parlier made brief comments.

VII. APPROVE CONSENT AGENDA (Action Requested)

A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

Priscilla Hernandez Vest (School Social Worker/Lincoln) 1.0 FTE, effective 11/1/24; Logan Egle (Music Teacher/Mann & Muir) 1.0 FTE, effective 1/20/25; Susan Holster (Associate Principal/East) 1.0 FTE, effective 11/11/24; and Janet Hurst (1st Grade Teacher/Stettin) 1.0 FTE, effective 1/20/25.

B. Separations (Resignations, Contract Decreases, Terminations)

Leslie O'Callaghan (Music Teacher/Rib Mountain & Stettin) 1.0 FTE, effective 11/15/24; and Reginald Smith (Instructional Technology Integration Specialist/District) 1.0 FTE, effective 12/2/24.

C. Leaves of Absence

D. Retirements

Stephanie DeJong (3rd Grade Teacher/Rib Mountain) 1.0 FTE, effective 6/6/25; Dawn Barkholz (Blind & Visually Impaired Teacher/District) 1.0 FTE, effective 6/6/25; Nancy Zyarlicke (Special Education Teacher/Grant) 1.0 FTE, effective 6/6/25; Michael Immel (Program Support Teacher/District) 1.0 FTE, effective 6/6/25; and Paul Nelson (Science Teacher/West) 1.0 FTE, effective 6/6/25.

E. Minutes: Regular Session of October 14, 2024; and the Special Session of October 28, 2024.

F. Payment of Bills/Budget Status and Investment Report

G. Donations to the District

Winter coats from the Maine Lions Club to Lincoln Elementary; \$600 from AA Seamless Gutters & Roofing to Maine Elementary; \$600 from Chatterbox Charities and \$604 from DonorsChoose to Horace Mann Middle School; \$1,200 from Rachel Rowell to John Muir Middle School; \$200 from Bradley & Karen Leitzke to Thomas Jefferson Elementary; 7 new backpacks from the Law Office of Mary Sue Anderson, Non-perishable foods, clothes, shoes, and hygiene items from the Forest Park Neighborhood; 3 gently used backpacks from Mrs. Jeana Kraft to Wausau East High School; \$92 from the American Online Giving Foundation to the Wausau Area Montessori Charter School; US Constitution Book from the American Legion Post #10 to Wausau West High School; historical documents from David Hunsicker, coats, clothing & hygiene items from Immanuel Lutheran Church, winter coats from Joy Karnitz, school supplies from the Marathon County Central Labor Council, and coats and hygiene items from St. Stephen's Lutheran Church to the District.

Joanna Reyes moved to approve the consent agenda with great gratitude for donations to the District, seconded by Sarah Brock. The motion carried 8-0.

VIII. OLD/RECURRING BUSINESS

A. Wausau West Bleacher Storage / Community Room **(Possible Action Requested)**

Cory Sillars moved to approve of the addition of the Bleacher Storage / Community Room at the Wausau West Fieldhouse, seconded by Jane Rusch. The motion carried 8-0.

B. Education/Operations Committee Meeting

1. Legal Expense Summary for 1st Quarter

At the October Education/Operations Committee Meeting, Assistant Superintendent Josh Viegut presented a summary report presenting all legal counsel expenses incurred during the first quarter of 2024-2025.

IX. NEW BUSINESS

A. Education/Operations Committee Meeting

1. Course Approval - Robotics **(Action Requested)**

Sarah Brock moved to approve of the new robotics class at both Wausau East and Wausau West, seconded by Jane Rusch. The motion carried 8-0.

2. Library Plan **(Action Requested)**

Jane Rusch moved to approve of the Wausau School District Long Range Plan for submission to DPI and implementation, seconded by Jon Creisher. The motion carried, 8-0.

3. 2024-2025 Student Demographic Report

At the October Education/Operations Committee Meeting, Ralph Williams presented the 2024-25 Student Demographic Report.

4. Health Insurance Update (**Action Requested**)

Jon Creisher moved to approve of the proposed changes to Wausau School District Health Insurance effective January 1, 2025, seconded by Cory Sillars. The motion carried 6-1-1 with Lance Trollop abstaining.

5. Approve Student Fees for 2025-2026 (**Action Requested**)

Lance Trollop moved to approve of the 2025-2026 Student Fees as presented, seconded by Cory Sillars. The motion carried 8-0.

X. OPEN FORUM

A. Board Member Professional Growth & Development Report

There was none.

B. Legislative Liaison

Cory Sillars shared that at the CESA 9 monthly meeting, legislative updates and financials were discussed.

C. Superintendent Commentary

Mr. Bushman thanked all Veterans on Veteran's Day. He thanked Katelyn and the Hewitt-Texas students for presenting to the Board. He congratulated Susan Holster on having the "Interim" tag removed and reminded everyone that the Task Force is meeting on Wednesday and everyone is welcome in the audience.

D. Presiding Officer Commentary

The Board Liaison report for the month of November is as follows: Lance Trollop attended the West vs DCE soccer game and a WASB online seminar; and Sarah Brock attended the Joint Professional Development Day, the Wausau School Foundation meeting, Genius Hour volunteer at Rib Mountain, John Marshall Family morning volunteer, and had school visits at John Muir, Wausau West, Riverview, Franklin, and Grant.

Mr. Bouche thanked Diana White for her work on the Task Force Updates for everyone.

XI. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES

Joanna Reyes moved to convene in Closed Session, seconded by Cory Sillars. The motion carried 8-0 via a roll call vote at 5:42 pm.

Sarah Brock: Yes
Jon Creisher: Yes
Pat McKee: Yes
Joanna Reyes: Yes
Jane Rusch: Yes
Cory Sillars: Yes
Lance Trollop: Yes

A. Evaluation and Goals of Interim Superintendent of Schools s. 19.85 (1)(c)

B. Reconvene in Open Session, to take further action if necessary and appropriate
Pat McKee moved to reconvene in Open session, seconded by Sarah Brock.
The motion carried 8-0 at 6:17 pm.

XII. ADJOURN

Pat McKee moved to adjourn, seconded by Joanna Reyes. The motion carried at 6:18 pm

Respectfully Submitted,

Jennifer Paoli,
Board Clerk

JP:cp

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Special Meeting of the Board of Education of the Wausau School District was held Monday, November 25, 2024, beginning at 5:30 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: Sarah Brock; Jon Creisher; Pat McKee; Jennifer Paoli; Joanna Reyes; Jane Rusch; Cory Sillars; and Lance Trollop.

Absent: James Bouche;

I. CALL TO ORDER

The meeting was called to order at 5:43 pm.

II. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES

Pat McKee moved to enter into closed session, seconded by Jane Rusch. The motion carried via a roll call vote at 5:44 pm.

Sarah Brock – Yes

Jon Creisher – Yes

Pat McKee – Yes

Jennifer Paoli – Yes

Joanna Reyes – Yes

Jane Rusch – Yes

Cory Sillars – Yes

Lance Trollop - Yes

A. Transportation Partner S. 19.85 (1)(e) (**Action Requested**)

B. Contract Evaluation S. 19.85 (1)(e)(g)

C. Reconvene in Open Session, to take further action if necessary and appropriate

Sarah Brock moved to reconvene in Open Session, seconded by Joanna Reyes.

The motion carried at 6:52 pm.

III. ADJOURN

Sarah Brock moved to adjourn, seconded by Joanna Reyes. The motion carried at 6:52 pm.

Respectfully Submitted,

Jennifer Paoli,
Board Clerk

JP:cp

WAUSAU SCHOOL DISTRICT
APPROVAL OF BILLS

Education/Operations Committee of the Whole - November 25, 2024
Board Meeting - December 9, 2024

24-25 Budgets
October 22, 2024 to November 18, 2024

Vouchers 1064962-1065099, 242501219-242501661, 5001104-5001142

General Fund - Fund 10	\$1,219,221.43
Grants - Fund 11	\$45,679.64
Federal Projects Fund - Fund 20	\$8,653.78
Special Education - 27	\$210,687.38
Food Service Fund - Fund 50	\$289,291.69
Trust Funds - Fund 72	\$0.00
Community Service Fund - Fund 80	\$1,587.81

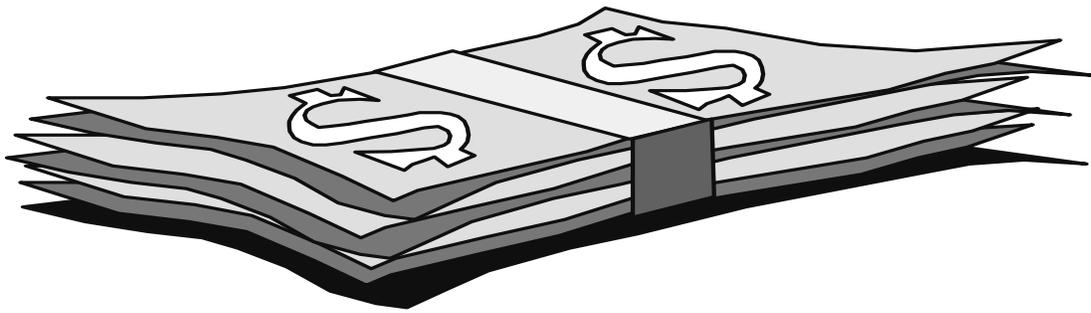
Total	\$1,775,121.73
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Vouchers 242501308-242501311, 242501660-242501661,1065060

Capital Projects - Fund 49	\$70,333.38
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Total	\$70,333.38
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**WAUSAU
SCHOOL
DISTRICT**



BUDGET STATUS REPORT

Month Ending

November 30, 2024

INVESTMENT PORTFOLIO
November 30, 2024

<u>INSTITUTION</u>	<u>BALANCE</u>	<u>RATE</u>
Associated Bank	14,867,748.93	0 to 3.46%/variable
BMO Financial Group	4,458,873.67	variable
CoVantage Credit Union	7,012.99	.75% to 1 .03
State of Wisconsin Investment Pool	6,640.74	4.93%
Wisconsin Investment Series Cooperative	42,607,221.11	4.542-4.699%

BALANCE SHEET SUMMARY

November 30, 2024

ASSETS

General Fund	\$3,996,064.42
Special Projects Fund	\$155.00
Community Services Fund	\$301,587.10
Special Education	(\$4,219,903.70)
Food Service Fund	\$2,071,904.15
Scholarships/Donations/Activity Accounts	\$1,898,998.07
HRA Account	\$4,303.25
Trust Funds - OPEB	\$4,458,873.67
Petty Cash Fund	\$249.00

Investments

General Fund	\$9,839,944.49
Debt Service Fund	\$6,566,243.30
Long Term Capital Improvement Trust Fund	\$2,412,462.30
Capital Projects Fund	<u>\$51,102,847.93</u>

Interest Receivable	\$543.63
Taxes Receivable	\$0.00
Accounts Receivable	\$260,262.94
Prepaid	\$0.00

TOTAL ASSETS \$78,694,535.55

LIABILITIES

Line of Credit	\$0.00
Salaries and Benefits Payable	\$2,780,455.72
Accrued Interest Payable	\$0.00
Accounts Payable	\$7,134.25

TOTAL LIABILITIES \$2,787,589.97

EQUITY - FUND BALANCE

General Fund Balance	\$4,919,042.28
Federal Programs Balance	\$0.00
Special Education	(\$4,240,544.21)
Debt Service Balance	\$6,566,398.30
Food Service Balance	\$2,069,213.73
Scholarships/Donations/Activity Accounts	\$1,906,084.81
Trust Fund Balance - OPEB	\$4,642,886.57
Community Service Balance	\$300,707.93

TOTAL FUND BALANCE \$16,163,789.41

Restricted for Insurance Claims	\$6,227,845.94
Restricted for Long Term Capital Improvement Trust Fund	\$2,412,462.30
Restricted for Construction	\$51,102,847.93

TOTAL EQUITY - FUND BALANCE \$75,906,945.58

TOTAL EQUITY AND LIABILITIES \$78,694,535.55

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	R	---	211	-----	---	CURRENT PROPERTY TAX	19,210,507.00	0.00	0.00	19,210,507.00
10	R	---	212	-----	---	PROPERTY TAX CHARGEBACKS	9,000.00	0.00	0.00	9,000.00
10	R	---	213	-----	---	MOBILE HOME TAX	30,000.00	0.00	0.00	30,000.00
10	R	---	249	-----	---	TRANSPORTATION FEES-PRIVATE	25,000.00	0.00	3,614.86	21,385.14
10	R	---	271	-----	---	ADMISSIONS ATHL/SPRT	55,000.00	0.00	8,051.00	46,949.00
10	R	---	279	-----	---	OTH SCH ACTIVITY INC	105,000.00	5,870.00	62,431.00	42,569.00
10	R	---	280	-----	---	INT ON INVESTMENTS	475,000.00	58,176.00	221,505.95	253,494.05
10	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	0.00	20,000.00	-20,000.00
10	R	---	292	-----	---	STUDENT FEES	75,000.00	4,384.89	55,282.22	19,717.78
10	R	---	293	-----	---	RENTALS	55,000.00	560.00	15,738.85	39,261.15
10	R	---	297	-----	---	STUDENT FINES	500.00	0.00	752.66	-252.66
10	R	---	341	-----	---	NON-OPEN ENROLL GENERAL TUIT	5,000.00	0.00	0.00	5,000.00
10	R	---	345	-----	---	OPEN ENROLLMENT GEN. TUITION	2,209,407.00	0.00	0.00	2,209,407.00
10	R	---	515	-----	---	STATE AID TRANSIT/INT. SOURC	35,000.00	0.00	0.00	35,000.00
10	R	---	612	-----	---	TRANSPORTATION AID	183,885.00	0.00	0.00	183,885.00
10	R	---	613	-----	---	LIBRARY AID	425,000.00	0.00	0.00	425,000.00
10	R	---	618	-----	---	BILINGUAL STATE AID	376,834.00	0.00	0.00	376,834.00
10	R	---	619	-----	---	OTHER STATE CATEGORICAL AID	22,028.00	0.00	1,249.38	20,778.62
10	R	---	621	-----	---	EQUALIZATION AID	77,977,610.00	0.00	10,704,884.00	67,272,726.00
10	R	---	630	-----	---	SPECIAL PROJECT GRNT	462,178.00	0.00	0.00	462,178.00
10	R	---	641	-----	---	STATE TUITION PAYMENTS	206,006.00	0.00	0.00	206,006.00
10	R	---	650	-----	---	STATE SAGE AID	1,598,063.00	563,075.00	563,075.00	1,034,988.00
10	R	---	660	-----	---	STATE REV. THROUGH LOCAL GOV	35,000.00	0.00	0.00	35,000.00
10	R	---	691	-----	---	STATE TAX EXEMPT AIDS	1,669,470.00	0.00	0.00	1,669,470.00
10	R	---	695	-----	---	PER PUPIL AID	5,936,742.00	0.00	0.00	5,936,742.00
10	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	900,000.00	0.00	0.00	900,000.00
10	R	---	861	-----	---	EQUIPMENT SALES	50,000.00	0.00	17,427.05	32,572.95
10	R	---	964	-----	---	INSURANCE CLAIMS	0.00	0.00	29,791.12	-29,791.12
10	R	---	971	-----	---	REFUND OF PRIOR YEAR EXPENSE	375,000.00	10,722.80	36,086.81	338,913.19
10	R	---	972	-----	---	REFUND PROPERTY TAX & EQUALI	0.00	0.00	592.95	-592.95
10	R	---	990	-----	---	MISCELLANEOUS	175,000.00	11,772.82	87,022.42	87,977.58
10	-	---	---	-----	---	GENERAL FUND	112,682,230.00	654,561.51	11,827,505.27	100,854,724.73

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	E	---	131	-----	---	STRAIGHT TIME	27,900.00	0.00	14,747.13	13,152.87
10	E	---	161	-----	---	ADMIN SALARY	507,862.50	39,566.36	217,364.98	290,497.52
10	E	---	164	-----	---	OTHER PROF SALARIES	1,307,774.54	121,695.54	617,613.16	690,161.38
10	E	---	166	-----	---	PRINCIPALS SALARY	1,565,039.14	172,591.66	359,331.26	1,205,707.88
10	E	---	167	-----	---	ASSIST PRINC SALARY	413,124.09	62,025.74	124,051.48	289,072.61
10	E	---	171	-----	---	INSTR SUB TEACHERS	87,638.00	9,256.85	18,667.55	68,970.45
10	E	---	172	-----	---	OTHER CERT SALARIES	2,616,963.95	204,931.39	719,714.39	1,897,249.56
10	E	---	173	-----	---	SUB TEACHER SALARIES	659,407.50	55,653.69	136,231.11	523,176.39
10	E	---	174	-----	---	PROF HEALTH SALARIES	209,171.12	16,658.32	84,693.80	124,477.32
10	E	---	175	-----	---	TEACHERS SALARIES	33,575,431.09	2,478,740.88	9,067,929.52	24,507,501.57
10	E	---	176	-----	---	L-TERM SUB TCHRS	420,000.00	29,834.67	77,611.75	342,388.25
10	E	---	178	-----	---	COACHING SALARIES	948,691.66	102,394.76	360,222.97	588,468.69
10	E	---	180	-----	---	SUPPORT SALARIES	124,058.52	9,531.89	46,895.90	77,162.62
10	E	---	181	-----	---	CUSTODIAL SALARIES	4,730,610.99	355,166.15	1,782,661.70	2,947,949.29
10	E	---	182	-----	---	TEACHR AIDE SALARIES	3,175,041.85	270,540.71	856,970.65	2,318,071.20
10	E	---	184	-----	---	ATTENDANCE OFFICE	61,161.01	6,206.44	20,213.90	40,947.11
10	E	---	185	-----	---	OTHER MUNIC SALARIES	1,182,172.71	95,394.51	468,376.18	713,796.53
10	E	---	186	-----	---	SECR-CLER SALARIES	2,010,160.84	164,998.52	693,391.06	1,316,769.78
10	E	---	187	-----	---	MAINT WORKER SALARY	136,089.84	10,588.48	54,856.48	81,233.36
10	E	---	188	-----	---	TEACHER AIDE-ENROLLMENT	65,000.00	3,504.82	4,080.79	60,919.21
10	E	---	194	-----	---	OTHER SUPV SALARIES	278,968.56	21,524.25	106,037.28	172,931.28
10	E	---	195	-----	---	MISC PAYROLLS	125,000.00	8,330.62	26,743.95	98,256.05
10	E	---	212	-----	---	RET-EMPLR CONTRIBTN	3,757,938.94	282,704.66	1,063,903.06	2,694,035.88
10	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	1,249,741.36	93,483.82	325,403.80	924,337.56
10	E	---	219	-----	---	OTHER EMPLOYEE BENEFITS	20,000.00	0.00	0.00	20,000.00
10	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	798,215.14	58,319.20	219,216.89	578,998.25
10	E	---	222	-----	---	S S EEMPLR CON	3,403,705.30	249,362.99	938,483.70	2,465,221.60
10	E	---	230	-----	---	GROUP LIFE INS	101,811.25	9,625.02	29,969.09	71,842.16
10	E	---	243	-----	---	DENTAL INSURANCE	695,003.23	60,950.08	193,217.01	501,786.22
10	E	---	248	-----	---	HOSPITAL SURGICL INS	12,035,810.47	980,860.25	3,097,397.28	8,938,413.19
10	E	---	251	-----	---	DISABILITY INSURANCE	155,247.89	11,734.36	36,008.08	119,239.81
10	E	---	291	-----	---	COLLEGE CREDIT REIMB	40,000.00	0.00	9,386.58	30,613.42
10	E	---	293	-----	---	MISC BENEFITS	170,000.00	0.00	161,658.11	8,341.89
10	E	---	299	-----	---	MISC BENEFITS	8,000.00	0.00	16,271.00	8,271.00-
10	E	---	310	-----	---	PERSONAL SERVICES	965,571.22	119,828.04	475,643.26	489,927.96
10	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	63,800.00	26,595.05	36,651.19	27,148.81
10	E	---	324	-----	---	MAINTENANCE SERVICES	1,277,458.00	183,210.94	692,664.00	584,794.00
10	E	---	325	-----	---	VEHICLE AND EQUIPMENT RENTAL	12,700.00	1,289.66	20,673.62	7,973.62-
10	E	---	327	-----	---	CONSTRUCTION SERVICE	925,882.00	34,315.00	598,493.99	327,388.01
10	E	---	328	-----	---	BUILDING RENTAL	29,493.00	1,733.60	8,226.20	21,266.80

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	E	---	329	-----	---	CLEANING SERVICES	148,000.00	0.00	0.00	148,000.00
10	E	---	331	-----	---	GAS FOR HEAT	502,186.00	15,124.68	32,998.64	469,187.36
10	E	---	336	-----	---	ELECT NOT FOR HEAT	1,471,712.00	122,525.31	608,224.79	863,487.21
10	E	---	337	-----	---	WATER	114,910.00	2,618.28	55,035.17	59,874.83
10	E	---	338	-----	---	SEWER	79,189.00	2,950.17	54,824.26	24,364.74
10	E	---	339	-----	---	OTHER UTILITIES	100,585.00	832.62	6,528.25	94,056.75
10	E	---	341	-----	---	PUPIL TRANSPORTATION	2,596,419.67	287,268.45	360,862.44	2,235,557.23
10	E	---	342	-----	---	EMPLOYEE TRAVEL	175,756.65	14,121.40	46,670.54	129,086.11
10	E	---	345	-----	---	PUPIL LODGING & MEALS	28,190.00	439.60	4,563.16	23,626.84
10	E	---	348	-----	---	VEHICLE FUEL	364,800.00	18,984.87	37,076.58	327,723.42
10	E	---	351	-----	---	ADVERTISING	622.00	775.00	2,795.50	2,173.50-
10	E	---	352	-----	---	PHOTOGRAPHY	12,322.00	0.00	0.00	12,322.00
10	E	---	353	-----	---	POSTAGE	72,679.00	8,910.00	25,330.89	47,348.11
10	E	---	354	-----	---	PRINTING & BINDING	239,268.00	38,827.89	127,708.02	111,559.98
10	E	---	355	-----	---	TELEPHONE	114,301.00	3,920.36	43,885.68	70,415.32
10	E	---	358	-----	---	ON-LINE COMMUNICATIONS	216,864.00	4,736.17	35,957.29	180,906.71
10	E	---	359	-----	---	OTHER COMMUNICATIONS	26,995.00	0.00	0.00	26,995.00
10	E	---	360	-----	---	INFORMATION TECHNOLOGY	771,591.00	144,024.87	960,613.87	189,022.87-
10	E	---	362	-----	---	SOFTWARE AS A SERVICE	125,200.00	51,044.00	87,870.36	37,329.64
10	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	25.00	25.00-
10	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	4,202,066.00	0.00	0.00	4,202,066.00
10	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	169,713.00	25,483.75	94,384.57	75,328.43
10	E	---	387	-----	---	PAYMENTS TO STATE	3,730,956.67	4,821.60	5,404.62	3,725,552.05
10	E	---	389	-----	---	PAYMENT TO WTCS	719,762.60	0.00	30,782.05	688,980.55
10	E	---	411	-----	---	GENERAL SUPPLIES	1,213,498.30	77,292.39	281,518.47	931,979.83
10	E	---	413	-----	---	COMPUTER SUPPLIES	1,787.00	0.00	0.00	1,787.00
10	E	---	415	-----	---	FOOD	49,425.63	27,740.57	40,546.01	8,879.62
10	E	---	416	-----	---	MEDICAL SUPPLIES	17,666.00	1,475.73	6,934.75	10,731.25
10	E	---	417	-----	---	PAPER	63,810.00	2,565.21	-30,671.38	94,481.38
10	E	---	420	-----	---	APPAREL	23,929.12	16,872.21	21,883.28	2,045.84
10	E	---	431	-----	---	AUDIO-VISUAL MEDIA	4,878.00	926.99	1,129.99	3,748.01
10	E	---	432	-----	---	LIBRARY BOOKS	220,675.00	28,877.81	97,128.51	123,546.49
10	E	---	433	-----	---	NEWSPAPERS	553.00	0.00	274.27	278.73
10	E	---	434	-----	---	PERIODICALS	18,715.00	0.00	6,579.38	12,135.62
10	E	---	435	-----	---	COMPUTER SOFTWARE PROGRAMS	0.00	0.00	49.33	49.33-
10	E	---	439	-----	---	OTHER MEDIA	190,575.00	3,517.01	11,938.09	178,636.91
10	E	---	440	-----	---	N-CAPITAL EQUIPMENT	938,401.04	53,806.39	281,445.69	656,955.35
10	E	---	449	-----	---	OTHER NON-CAPITAL OBJECTS	712.00	0.00	0.00	712.00
10	E	---	460	-----	---	EQUIPMENT COMPONENTS	4,968.00	40.99	448.48	4,519.52
10	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	427,760.23	7,323.80	210,689.64	217,070.59

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	E	---	471	-----	---	TEXTBOOKS	0.00	0.00	728,761.05	728,761.05-
10	E	---	472	-----	---	WORKBOOKS	500.00	0.00	0.00	500.00
10	E	---	473	-----	---	SHEET MUSIC	15,840.00	468.25	4,692.87	11,147.13
10	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	200.00	0.00	223.48	23.48-
10	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	242,535.00	0.00	24,337.71	218,197.29
10	E	---	481	-----	---	TECHNOLOGY SUPPLIES	6,000.00	56.93	3,790.91	2,209.09
10	E	---	482	-----	---	NON-CAPITAL HARDWARE	848,724.87	12,704.53	796,534.01	52,190.86
10	E	---	483	-----	---	NON-CAPITAL SOFTWARE	25,580.00	1,581.13	11,973.00	13,607.00
10	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	700.00	0.00	1,833.36	1,133.36-
10	E	---	551	-----	---	EQUIP PURCHASE ADDN	11,461.00	0.00	5,350.00	6,111.00
10	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	350,503.00	101,844.37	122,584.88	227,918.12
10	E	---	561	-----	---	EQUIPMENT REPLACE	15,117.00	0.00	0.00	15,117.00
10	E	---	563	-----	---	EQUIP/VEHICLE REPLACEMENT	0.00	0.00	45,754.50	45,754.50-
10	E	---	678	-----	---	CAPITAL LEASE PRINCIPAL	245,840.00	4,707.14	222,990.69	22,849.31
10	E	---	688	-----	---	CAPITAL LEASE INTEREST	0.00	1,557.10	9,784.87	9,784.87-
10	E	---	711	-----	---	DIST LIABILITY INS	73,212.00	0.00	66,393.00	6,819.00
10	E	---	712	-----	---	DIST PROPERTY INS	182,332.00	0.00	320,816.00	138,484.00-
10	E	---	713	-----	---	WORKERS COMPENSATION	650,331.00	49,862.59	302,289.46	348,041.54
10	E	---	730	-----	---	UNEMPLOYMENT COMP	31,828.00	1,812.87	3,377.76	28,450.24
10	E	---	827	-----	---	SPECIAL ED FUND TRANSFERS	11,414,764.30	0.00	0.00	11,414,764.30
10	E	---	838	-----	---	NON-REFERENDUM DEBT FUND TRA	88,545.00	0.00	0.00	88,545.00
10	E	---	940	-----	---	DUES & FEES	0.00	4,126.00	4,516.00	4,516.00-
10	E	---	941	-----	---	DISTRICT DUES & FEES	90,837.00	14,634.60	86,904.04	3,932.96
10	E	---	942	-----	---	EMPLOYEE DUES & FEES	1,380.00	345.00	3,892.80	2,512.80-
10	E	---	943	-----	---	PUPIL DUES & FEES	61,557.00	620.90	7,812.57	53,744.43
10	E	---	949	-----	---	OTHER DUES & FEES	0.00	0.00	51,975.00	51,975.00-
10	E	---	972	-----	---	REFND RECPT N-AIDBLE	10,354.00	0.00	0.00	10,354.00
10	E	---	999	-----	---	OTHER MISCELLANEOUS	0.00	237.50	1,328.13	1,328.13-
10	-	---	---	-----	---	GENERAL FUND	113,467,228.79	7,515,555.95	30,161,026.13	83,306,202.66

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	R	---	630	-----	---	SPECIAL PROJECT GRNT	58,640.00	0.00	0.00	58,640.00
11	R	---	713	-----	---	VOCATIONAL EDUC ACT	94,587.00	25,740.91	25,740.91	68,846.09
11	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	4,015,662.00	1,314,818.93	2,180,006.67	1,835,655.33
11	R	---	751	-----	---	ESEA TITLE 1	1,646,670.00	0.00	0.00	1,646,670.00
11	-	---	---	-----	---	GENERAL GRANTS	5,815,559.00	1,340,559.84	2,205,747.58	3,609,811.42

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	E	---	164	-----	---	OTHER PROF SALARIES	10,222.00	0.00	10,204.28	17.72
11	E	---	166	-----	---	PRINCIPALS SALARY	801,173.72	2,740.40	601,041.45	200,132.27
11	E	---	167	-----	---	ASSIST PRINC SALARY	391,060.46	0.00	217,090.09	173,970.37
11	E	---	171	-----	---	INSTR SUB TEACHERS	12,362.00	1,954.40	3,315.20	9,046.80
11	E	---	173	-----	---	SUB TEACHER SALARIES	15,592.50	0.00	0.00	15,592.50
11	E	---	175	-----	---	TEACHERS SALARIES	1,814,730.06	75,383.95	440,110.08	1,374,619.98
11	E	---	176	-----	---	L-TERM SUB TCHRS	0.00	2,925.00	3,065.00	3,065.00-
11	E	---	182	-----	---	TEACHR AIDE SALARIES	69,320.52	10,435.16	42,225.48	27,095.04
11	E	---	185	-----	---	OTHER MUNIC SALARIES	109,293.67	10,238.49	33,563.18	75,730.49
11	E	---	186	-----	---	SECR-CLER SALARIES	0.00	0.00	-3.35	3.35
11	E	---	212	-----	---	RET-EMPLR CONTRIBTN	80,430.39	6,833.27	89,098.00	8,667.61-
11	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	25,496.83	2,020.24	65,011.19	39,514.36-
11	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	16,908.74	1,402.64	18,680.99	1,772.25-
11	E	---	222	-----	---	S S EMPLR CON	72,299.43	5,997.21	78,728.23	6,428.80-
11	E	---	230	-----	---	GROUP LIFE INS	3,308.04	272.02	2,343.00	965.04
11	E	---	243	-----	---	DENTAL INSURANCE	16,091.69	1,611.62	13,369.17	2,722.52
11	E	---	248	-----	---	HOSPITAL SURGICL INS	260,366.06	25,293.43	259,823.93	542.13
11	E	---	251	-----	---	DISABILITY INSURANCE	3,093.89	303.61	3,217.84	123.95-
11	E	---	291	-----	---	COLLEGE CREDIT REIMB	0.00	0.00	39,427.68	39,427.68-
11	E	---	310	-----	---	PERSONAL SERVICES	432,398.50	13,550.00	56,537.80	375,860.70
11	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	6,673.00	0.00	0.00	6,673.00
11	E	---	341	-----	---	PUPIL TRANSPORTATION	13,841.00	671.97	671.97	13,169.03
11	E	---	342	-----	---	EMPLOYEE TRAVEL	31,000.00	1,835.32	4,448.94	26,551.06
11	E	---	343	-----	---	CONTRCT SERV TRAVEL	0.00	0.00	727.72	727.72-
11	E	---	354	-----	---	PRINTING & BINDING	0.00	207.30	1,122.66	1,122.66-
11	E	---	360	-----	---	INFORMATION TECHNOLOGY	59,070.00	880.00	31,206.08	27,863.92
11	E	---	362	-----	---	SOFTWARE AS A SERVICE	741,510.75	19,565.00	591,635.01	149,875.74
11	E	---	371	-----	---	INSTR PAYMENTS-PRIV VENDOR	16,280.00	0.00	0.00	16,280.00
11	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	2,026.00	4,350.00	4,350.00	2,324.00-
11	E	---	387	-----	---	PAYMENTS TO STATE	0.00	0.00	1,358.53	1,358.53-
11	E	---	410	-----	---	SUPPLIES & MATERIALS	5,560.00	0.00	0.00	5,560.00
11	E	---	411	-----	---	GENERAL SUPPLIES	156,371.94	2,591.96	61,845.53	94,526.41
11	E	---	415	-----	---	FOOD	714.98	427.52	1,559.56	844.58-
11	E	---	417	-----	---	PAPER	0.00	94.50	343.00	343.00-
11	E	---	440	-----	---	N-CAPITAL EQUIPMENT	415,190.73	7,950.23	100,792.13	314,398.60
11	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	35,906.10	-5,296.59	63,422.53	27,516.43-
11	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	0.00	-33.15	0.00	0.00
11	E	---	482	-----	---	NON-CAPITAL HARDWARE	170,118.00	4,167.66	4,167.66	165,950.34
11	E	---	483	-----	---	NON-CAPITAL SOFTWARE	17,007.00	0.00	0.00	17,007.00
11	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	141.00	0.00	0.00	141.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	0.00	2,940.00	118,673.72	118,673.72-
11	E	---	940	-----	---	DUES & FEES	0.00	0.00	700.00	700.00-
11	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	11,706.00	11,706.00-
11	E	---	999	-----	---	OTHER MISCELLANEOUS	0.00	0.00	-103.13	103.13
11	-	---	---	-----	---	GENERAL GRANTS	5,805,559.00	201,313.16	2,975,477.15	2,830,081.85

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
21	R	---	279	-----	---	OTH SCH ACTIVITY INC	2,200,000.00	133,535.09	2,172,019.97	27,980.03
21	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	100,000.00	0.00	26,998.88	73,001.12
21	-	---	---	-----	---	DONATIONS	2,300,000.00	133,535.09	2,199,018.85	100,981.15

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
21	E	---	175	-----	---	TEACHERS SALARIES	0.00	0.00	2,522.00	2,522.00-
21	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	0.00	174.03	174.03-
21	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	0.00	35.83	35.83-
21	E	---	222	-----	---	S S EMPLR CON	0.00	0.00	153.25	153.25-
21	E	---	310	-----	---	PERSONAL SERVICES	0.00	15,070.24	84,168.42	84,168.42-
21	E	---	328	-----	---	BUILDING RENTAL	6,513.00	0.00	0.00	6,513.00
21	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	27,361.06	50,396.96	50,396.96-
21	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	834.50	1,669.44	1,669.44-
21	E	---	345	-----	---	PUPIL LODGING & MEALS	0.00	1,195.30	22,886.35	22,886.35-
21	E	---	353	-----	---	POSTAGE	0.00	0.00	50.00	50.00-
21	E	---	354	-----	---	PRINTING & BINDING	213.00	980.67	1,547.73	1,334.73-
21	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	1,731.00	1,731.00-
21	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	1,000.00	193,010.00	193,010.00-
21	E	---	411	-----	---	GENERAL SUPPLIES	2,231,921.00	37,951.03	1,521,079.10	710,841.90
21	E	---	415	-----	---	FOOD	7,333.00	36,735.70	113,594.93	106,261.93-
21	E	---	420	-----	---	APPAREL	0.00	21,729.44	119,149.22	119,149.22-
21	E	---	440	-----	---	N-CAPITAL EQUIPMENT	54,020.00	7,493.88	44,179.51	9,840.49
21	E	---	940	-----	---	DUES & FEES	0.00	21,275.60	66,113.29	66,113.29-
21	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	260.00	2,700.00	2,700.00-
21	E	---	943	-----	---	PUPIL DUES & FEES	0.00	44,250.75	74,107.19	74,107.19-
21	-	---	---	-----	---	DONATIONS	2,300,000.00	216,138.17	2,299,268.25	731.75

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	R	---	110	-----	---	GENERAL	11,414,764.00	0.00	0.00	11,414,764.00
27	R	---	346	-----	---	NON-OPEN ENROLL SP ED TUITIO	35,000.00	0.00	0.00	35,000.00
27	R	---	611	-----	---	HANDICAPPED AID	5,479,540.00	751,952.00	751,952.00	4,727,588.00
27	R	---	625	-----	---	HIGH COST SPECIAL EDUC AID	135,000.00	0.00	0.00	135,000.00
27	R	---	697	-----	---	AID FOR SPECIAL ED TRANSITIO	35,000.00	0.00	0.00	35,000.00
27	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	2,073,336.00	1,034,901.08	168,255.62	1,905,080.38
27	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	515,000.00	34,674.40	89,413.84	425,586.16
27	-	---	---	-----	---	SPECIAL EDUCATION	19,687,640.00	1,821,527.48	1,009,621.46	18,678,018.54

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	E	---	164	-----	---	OTHER PROF SALARIES	267,287.16	20,560.56	113,218.09	154,069.07
27	E	---	171	-----	---	INSTR SUB TEACHERS	15,000.00	140.00	280.00	14,720.00
27	E	---	172	-----	---	OTHER CERT SALARIES	1,376,128.24	104,574.23	372,981.10	1,003,147.14
27	E	---	173	-----	---	SUB TEACHER SALARIES	100,000.00	15,593.00	29,549.90	70,450.10
27	E	---	174	-----	---	PROF HEALTH SALARIES	85,436.08	6,804.13	34,288.98	51,147.10
27	E	---	175	-----	---	TEACHERS SALARIES	7,894,717.07	603,521.50	2,114,428.73	5,780,288.34
27	E	---	176	-----	---	L-TERM SUB TCHRS	76,500.00	4,620.00	7,700.00	68,800.00
27	E	---	182	-----	---	TEACHR AIDE SALARIES	2,452,073.70	231,541.81	655,897.44	1,796,176.26
27	E	---	185	-----	---	OTHER MUNIC SALARIES	237,716.26	21,525.94	61,410.98	176,305.28
27	E	---	186	-----	---	SECR-CLER SALARIES	86,894.72	8,098.81	39,521.90	47,372.82
27	E	---	212	-----	---	RET-EMPLR CONTRIBTN	861,206.18	68,693.17	233,371.28	627,834.90
27	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	245,236.70	18,803.48	68,632.72	176,603.98
27	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	181,474.87	13,806.34	46,741.76	134,733.11
27	E	---	222	-----	---	S S EEMPLR CON	775,959.50	59,033.64	199,859.75	576,099.75
27	E	---	230	-----	---	GROUP LIFE INS	20,705.88	1,961.25	5,408.77	15,297.11
27	E	---	243	-----	---	DENTAL INSURANCE	181,022.74	14,987.23	44,297.48	136,725.26
27	E	---	248	-----	---	HOSPITAL SURGICL INS	2,843,893.91	241,614.40	712,175.10	2,131,718.81
27	E	---	251	-----	---	DISABILITY INSURANCE	38,734.99	3,006.88	8,723.24	30,011.75
27	E	---	310	-----	---	PERSONAL SERVICES	204,357.00	1,936.75	60,516.25	143,840.75
27	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	1,041.00	189.99	389.99	651.01
27	E	---	324	-----	---	MAINTENANCE SERVICES	3,333.00	0.00	1,095.00	2,238.00
27	E	---	328	-----	---	BUILDING RENTAL	122,491.00	1,580.40	11,168.05	111,322.95
27	E	---	341	-----	---	PUPIL TRANSPORTATION	973,296.00	94,100.99	95,849.79	877,446.21
27	E	---	342	-----	---	EMPLOYEE TRAVEL	86,883.00	1,218.33	1,948.59	84,934.41
27	E	---	343	-----	---	CONTRCT SERV TRAVEL	417.00	0.00	0.00	417.00
27	E	---	348	-----	---	VEHICLE FUEL	82,952.00	7,067.58	7,067.58	75,884.42
27	E	---	353	-----	---	POSTAGE	5,685.00	181.64	478.82	5,206.18
27	E	---	354	-----	---	PRINTING & BINDING	135,098.00	1,861.97	4,475.60	130,622.40
27	E	---	355	-----	---	TELEPHONE	5,208.00	182.22	908.07	4,299.93
27	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	1,580.22	8,356.18	8,356.18-
27	E	---	362	-----	---	SOFTWARE AS A SERVICE	63,743.00	248.17	92,342.35	28,599.35-
27	E	---	383	-----	---	PAYMENT TO CCDEB	42,008.00	0.00	0.00	42,008.00
27	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	46,622.00	72,019.00	144,237.00	97,615.00-
27	E	---	387	-----	---	PAYMENTS TO STATE	1,958.00	0.00	0.00	1,958.00
27	E	---	389	-----	---	PAYMENT TO WTCS	131,236.00	0.00	0.00	131,236.00
27	E	---	411	-----	---	GENERAL SUPPLIES	6,401.00	2,378.26	8,710.17	2,309.17-
27	E	---	415	-----	---	FOOD	0.00	345.81	789.53	789.53-
27	E	---	416	-----	---	MEDICAL SUPPLIES	0.00	0.00	31.02	31.02-
27	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	4,662.73	15,396.32	15,396.32-
27	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	170.00	20,843.94	20,843.94-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	E	---	471	-----	---	TEXTBOOKS	0.00	66.82	2,576.70	2,576.70-
27	E	---	472	-----	---	WORKBOOKS	0.00	283.96	283.96	283.96-
27	E	---	481	-----	---	TECHNOLOGY SUPPLIES	0.00	4,930.00	4,930.00	4,930.00-
27	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	276.97	314.97	314.97-
27	E	---	483	-----	---	NON-CAPITAL SOFTWARE	0.00	2,780.00	2,780.00	2,780.00-
27	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	3,800.00	755.50	11,206.15	7,406.15-
27	E	---	936	-----	---	SP EDUC AID TRANSITED TO OTH	20,000.00	0.00	0.00	20,000.00
27	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	52.75	1,579.75	1,579.75-
27	E	---	942	-----	---	EMPLOYEE DUES & FEES	2,916.00	340.00	340.00	2,576.00
27	E	---	943	-----	---	PUPIL DUES & FEES	1,854.00	0.00	0.00	1,854.00
27	E	---	949	-----	---	OTHER DUES & FEES	6,353.00	300.00	2,588.00	3,765.00
27	E	---	999	-----	---	OTHER MISCELLANEOUS	0.00	0.00	475.00	475.00-
27	-	---	---	-----	---	SPECIAL EDUCATION	19,687,640.00	1,638,396.43	5,250,166.00	14,437,474.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
38	R	---	110	-----	---	GENERAL	88,545.00	0.00	0.00	88,545.00
38	R	---	211	-----	---	CURRENT PROPERTY TAX	2,098,765.00	0.00	0.00	2,098,765.00
38	R	---	280	-----	---	INT ON INVESTMENTS	0.00	50.77	451.70	-451.70
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,187,310.00	50.77	451.70	2,186,858.30

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
38	E	---	673	-----	---	PRINC L-TERM LOANS	2,115,000.00	0.00	0.00	2,115,000.00
38	E	---	683	-----	---	INT L-TERM LOANS	98,585.00	0.00	49,292.50	49,292.50
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,213,585.00	0.00	49,292.50	2,164,292.50

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
39	R	---	211	-----	---	CURRENT PROPERTY TAX	22,275,000.00	0.00	0.00	22,275,000.00
39	R	---	280	-----	---	INT ON INVESTMENTS	0.00	23,321.00	112,486.21	-112,486.21
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	22,275,000.00	23,321.00	112,486.21	22,162,513.79

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
39	E	---	675	-----	---	PRINC L-TERM BONDS	18,241,225.50	0.00	0.00	18,241,225.50
39	E	---	685	-----	---	INT L-TERM BONDS	4,103,774.50	0.00	2,051,887.50	2,051,887.00
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	22,345,000.00	0.00	2,051,887.50	20,293,112.50

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
46	R	---	280	-----	---	INT ON INVESTMENTS	5,000.00	9,771.66	40,715.56	-35,715.56
46	-	---	---	-----	---	LONG TERM CAPITAL IMPR TRUST	5,000.00	9,771.66	40,715.56	-35,715.56

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
49	R	---	280	-----	---	INT ON INVESTMENTS	2,000,000.00	261,706.13	1,548,480.90	451,519.10
49	R	---	957	-----	---	UNREALIZED GAINS ON INVESTME	0.00	28,737.64	133,316.10	-133,316.10
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	2,000,000.00	290,443.77	1,681,797.00	318,203.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
49	E	---	327	-----	---	CONSTRUCTION SERVICE	66,756,925.00	57,149.74	15,757,905.62	50,999,019.38
49	E	---	712	-----	---	DIST PROPERTY INS	0.00	0.00	35,500.00	35,500.00-
49	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	181.48	12,313.33	12,313.33-
49	E	---	964	-----	---	REALIZED LOSSES ON INVESTMEN	0.00	0.00	1,441.17	1,441.17-
49	E	---	998	-----	---	UNREALIZED LOSSES ON INVESTM	0.00	28,664.43	28,713.45	28,713.45-
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	66,756,925.00	85,995.65	15,835,873.57	50,921,051.43

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
50	R	---	251	-----	---	PUPILS	1,215,000.00	286,361.80	286,098.37	928,901.63
50	R	---	252	-----	---	ADULTS	31,000.00	6,383.45	6,383.45	24,616.55
50	R	---	259	-----	---	OTH FOOD SERV SALES	125,000.00	30,264.98	93,294.88	31,705.12
50	R	---	280	-----	---	INT ON INVESTMENTS	15,000.00	0.00	0.00	15,000.00
50	R	---	617	-----	---	FOOD SERVICE AID	65,000.00	0.00	0.00	65,000.00
50	R	---	714	-----	---	USDA COMMODITIES	403,500.00	0.00	0.00	403,500.00
50	R	---	717	-----	---	FEDERAL FOOD SERVICE AID	3,250,000.00	368,842.58	786,010.58	2,463,989.42
50	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	30,000.00	5,368.30	5,368.30	24,631.70
50	R	---	861	-----	---	EQUIPMENT SALES	5,000.00	0.00	0.00	5,000.00
50	-	---	---	-----	---	FOOD SERVICE FUND	5,139,500.00	697,221.11	1,177,155.58	3,962,344.42

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
50	E	---	181	-----	---	CUSTODIAL SALARIES	63,276.84	4,943.44	23,989.61	39,287.23
50	E	---	183	-----	---	COOKS SALARIES	1,339,240.51	131,719.87	411,939.81	927,300.70
50	E	---	185	-----	---	OTHER MUNIC SALARIES	65,577.83	5,044.44	24,717.76	40,860.07
50	E	---	186	-----	---	SECR-CLER SALARIES	72,999.09	5,614.48	27,604.05	45,395.04
50	E	---	191	-----	---	FOOD SERVICE SUPVSR	93,375.92	7,182.76	39,505.18	53,870.74
50	E	---	212	-----	---	RET-EMPLR CONTRIBTN	100,447.22	9,541.55	33,218.15	67,229.07
50	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	7,003.20	538.70	2,962.85	4,040.35
50	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	23,416.31	2,091.37	7,221.87	16,194.44
50	E	---	222	-----	---	S S EMPLR CON	100,125.02	8,942.27	30,879.42	69,245.60
50	E	---	230	-----	---	GROUP LIFE INS	3,753.25	342.57	1,095.31	2,657.94
50	E	---	243	-----	---	DENTAL INSURANCE	23,929.44	2,603.21	7,256.80	16,672.64
50	E	---	248	-----	---	HOSPITAL SURGICL INS	422,746.64	39,035.22	117,173.93	305,572.71
50	E	---	251	-----	---	DISABILITY INSURANCE	4,638.03	393.47	1,200.22	3,437.81
50	E	---	310	-----	---	PERSONAL SERVICES	19,791.00	0.00	-279.11	20,070.11
50	E	---	324	-----	---	MAINTENANCE SERVICES	33,956.00	0.00	23,558.39	10,397.61
50	E	---	342	-----	---	EMPLOYEE TRAVEL	1,989.00	0.00	1,162.55	826.45
50	E	---	348	-----	---	VEHICLE FUEL	582.00	0.00	0.00	582.00
50	E	---	353	-----	---	POSTAGE	0.00	735.92	2,245.18	2,245.18-
50	E	---	354	-----	---	PRINTING & BINDING	6,015.00	849.84	2,028.23	3,986.77
50	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	27,669.50	27,669.50-
50	E	---	387	-----	---	PAYMENTS TO STATE	2,667.00	0.00	2,268.44	398.56
50	E	---	411	-----	---	GENERAL SUPPLIES	113,831.00	22,103.10	50,864.02	62,966.98
50	E	---	415	-----	---	FOOD	2,649,906.00	299,994.45	726,387.66	1,923,518.34
50	E	---	417	-----	---	PAPER	0.00	31.50	94.50	94.50-
50	E	---	420	-----	---	APPAREL	2,155.00	0.00	712.90	1,442.10
50	E	---	440	-----	---	N-CAPITAL EQUIPMENT	65,241.00	3,192.42	13,215.58	52,025.42
50	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	18,867.00	0.00	425.00	18,442.00
50	E	---	551	-----	---	EQUIP PURCHASE ADDN	0.00	11,248.86	11,248.86	11,248.86-
50	E	---	941	-----	---	DISTRICT DUES & FEES	6,500.00	495.50	3,737.50	2,762.50
50	-	---	---	-----	---	FOOD SERVICE FUND	5,242,029.30	556,644.94	1,594,104.16	3,647,925.14

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
72	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	0.00	9,107.82	-9,107.82
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	0.00	9,107.82	-9,107.82

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
72	E	---	991	-----	---	TRUST FUND EXPENDITURES	0.00	0.00	29,200.00	29,200.00-
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	0.00	29,200.00	29,200.00-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
80	R	---	211	-----	---	CURRENT PROPERTY TAX	792,200.00	0.00	0.00	792,200.00
80	-	---	---	-----	---	COMMUNITY SERVICES	792,200.00	0.00	0.00	792,200.00

Number of Accounts: 473

***** End of report *****

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
80	E	---	175	-----	---	TEACHERS SALARIES	33,933.60	2,610.28	9,135.98	24,797.62
80	E	---	182	-----	---	TEACHR AIDE SALARIES	0.00	4,853.65	37,485.23	37,485.23-
80	E	---	185	-----	---	OTHER MUNIC SALARIES	122,801.37	20,900.08	62,250.05	60,551.32
80	E	---	186	-----	---	SECR-CLER SALARIES	11,605.11	1,118.30	4,126.15	7,478.96
80	E	---	212	-----	---	RET-EMPLR CONTRIBTN	10,221.18	1,805.70	7,037.09	3,184.09
80	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	848.34	65.26	228.41	619.93
80	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	2,424.59	410.56	1,592.70	831.89
80	E	---	222	-----	---	S S EMPLR CON	10,367.24	1,755.40	6,809.72	3,557.52
80	E	---	230	-----	---	GROUP LIFE INS	420.20	35.01	115.28	304.92
80	E	---	243	-----	---	DENTAL INSURANCE	1,980.19	178.88	638.27	1,341.92
80	E	---	248	-----	---	HOSPITAL SURGICL INS	24,425.48	2,208.10	8,752.94	15,672.54
80	E	---	251	-----	---	DISABILITY INSURANCE	480.14	40.24	127.85	352.29
80	E	---	310	-----	---	PERSONAL SERVICES	248,128.56	1,115.00	42,127.02	206,001.54
80	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	0.00	3,186.72	3,186.72-
80	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	0.00	828.05	828.05-
80	E	---	354	-----	---	PRINTING & BINDING	0.00	418.88	1,294.63	1,294.63-
80	E	---	355	-----	---	TELEPHONE	0.00	161.79	1,705.08	1,705.08-
80	E	---	381	-----	---	PAYMENT TO MUNICIPALITY	270,000.00	0.00	-0.02	270,000.02
80	E	---	411	-----	---	GENERAL SUPPLIES	54,564.00	449.09	-1,687.24	56,251.24
80	E	---	415	-----	---	FOOD	0.00	184.81	653.77	653.77-
80	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	380.91	702.95	702.95-
80	-	---	---	-----	---	COMMUNITY SERVICES	792,200.00	38,691.94	187,110.63	605,089.37

Number of Accounts: 11330

***** End of report *****

BALANCE SHEET SUMMARY

November 30, 2024

ASSETS

General Fund	\$3,996,064.42
Special Education	(\$4,219,903.70)
HRA Account	\$4,303.25
Petty Cash Fund	\$249.00
Investments	
General Fund	\$9,832,196.67
Interest Receivable	\$543.63
Accounts Receivable	\$76,249.98
<u>TOTAL ASSETS</u>	<u>\$9,689,703.25</u>

LIABILITIES

Salaries and Benefits Payable	\$2,776,886.07
Accounts Payable	\$6,473.17
<u>TOTAL LIABILITIES</u>	<u>\$2,783,359.24</u>

EQUITY - FUND BALANCE

General Fund Balance	\$4,919,042.28
Special Education	(\$4,240,544.21)
TOTAL FUND BALANCE	<u>\$678,498.07</u>
Restricted for Insurance Claims	\$6,227,845.94
TOTAL EQUITY - FUND BALANCE	<u>\$6,906,344.01</u>
TOTAL EQUITY AND LIABILITIES	<u>\$9,689,703.25</u>

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	R	---	2--	-----	---	REVENUE FROM LOCAL SOURCES	20,040,007.00	68,990.89	387,376.54	19,652,630.46
10	R	---	3--	-----	---	INTER DISTRICT PAYMENTS	2,214,407.00	0.00	0.00	2,214,407.00
10	R	---	5--	-----	---	REVENUE FROM INTER. SOURCES	35,000.00	0.00	0.00	35,000.00
10	R	---	6--	-----	---	REVENUE FROM STATE	88,892,816.00	563,075.00	11,269,208.38	77,623,607.62
10	R	---	7--	-----	---	REVENUE FROM FEDERAL	900,000.00	0.00	0.00	900,000.00
10	R	---	8--	-----	---	OTHER FINANCING	50,000.00	0.00	17,427.05	32,572.95
10	R	---	9--	-----	---	OTHER REVENUE	550,000.00	22,495.62	153,493.30	396,506.70
10	-	---	---	-----	---	GENERAL FUND	112,682,230.00	654,561.51	11,827,505.27	100,854,724.73

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	E	---	1--	-----	---	SALARIES	54,227,267.91	4,239,136.25	15,858,406.99	38,368,860.92
10	E	---	2--	-----	---	EMPLOYEE BENEFITS	22,435,473.58	1,747,040.38	6,090,914.60	16,344,558.98
10	E	---	3--	-----	---	PURCHASED SERVICES	19,258,992.81	1,114,381.31	4,453,893.94	14,805,098.87
10	E	---	4--	-----	---	NON-CAPITAL OBJECTS	4,317,433.19	235,249.94	2,502,040.90	1,815,392.29
10	E	---	5--	-----	---	CAPITAL OBJECTS	377,081.00	101,844.37	173,689.38	203,391.62
10	E	---	6--	-----	---	DEBT RETIREMENT	245,840.00	6,264.24	232,775.56	13,064.44
10	E	---	7--	-----	---	INSURANCE & JUDGEMENTS	937,703.00	51,675.46	692,876.22	244,826.78
10	E	---	8--	-----	---	OPERATING TRANSFERS - OUT	11,503,309.30	0.00	0.00	11,503,309.30
10	E	---	9--	-----	---	OTHER OBJECTS	164,128.00	19,964.00	156,428.54	7,699.46
10	-	---	---	-----	---	GENERAL FUND	113,467,228.79	7,515,555.95	30,161,026.13	83,306,202.66

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	R	---	6--	-----	---	REVENUE FROM STATE	58,640.00	0.00	0.00	58,640.00
11	R	---	7--	-----	---	REVENUE FROM FEDERAL	5,756,919.00	1,340,559.84	2,205,747.58	3,551,171.42
11	-	---	---	-----	---	GENERAL GRANTS	5,815,559.00	1,340,559.84	2,205,747.58	3,609,811.42

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	E	---	1--	-----	---	SALARIES	3,223,754.93	103,677.40	1,350,611.41	1,873,143.52
11	E	---	2--	-----	---	EMPLOYEE BENEFITS	477,995.07	43,734.04	569,700.03	91,704.96-
11	E	---	3--	-----	---	PURCHASED SERVICES	1,302,799.25	41,059.59	692,058.71	610,740.54
11	E	---	4--	-----	---	NON-CAPITAL OBJECTS	801,009.75	9,902.13	232,130.41	568,879.34
11	E	---	5--	-----	---	CAPITAL OBJECTS	0.00	2,940.00	118,673.72	118,673.72-
11	E	---	9--	-----	---	OTHER OBJECTS	0.00	0.00	12,302.87	12,302.87-
11	-	---	---	-----	---	GENERAL GRANTS	5,805,559.00	201,313.16	2,975,477.15	2,830,081.85

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	R	---	1--	-----	---		11,414,764.00	0.00	0.00	11,414,764.00
27	R	---	3--	-----	---	INTER DISTRICT PAYMENTS	35,000.00	0.00	0.00	35,000.00
27	R	---	6--	-----	---	REVENUE FROM STATE	5,649,540.00	751,952.00	751,952.00	4,897,588.00
27	R	---	7--	-----	---	REVENUE FROM FEDERAL	2,588,336.00	1,069,575.48	257,669.46	2,330,666.54
27	-	---	---	-----	---	SPECIAL EDUCATION	19,687,640.00	1,821,527.48	1,009,621.46	18,678,018.54

Number of Accounts: 75

***** End of report *****

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	E	---	1--	-----	---	SALARIES	12,591,753.23	1,016,979.98	3,429,277.12	9,162,476.11
27	E	---	2--	-----	---	EMPLOYEE BENEFITS	5,148,234.77	421,906.39	1,319,210.10	3,829,024.67
27	E	---	3--	-----	---	PURCHASED SERVICES	1,906,328.00	182,167.26	428,833.27	1,477,494.73
27	E	---	4--	-----	---	NON-CAPITAL OBJECTS	10,201.00	16,650.05	67,862.76	57,661.76-
27	E	---	9--	-----	---	OTHER OBJECTS	31,123.00	692.75	4,982.75	26,140.25
27	-	---	---	-----	---	SPECIAL EDUCATION	19,687,640.00	1,638,396.43	5,250,166.00	14,437,474.00

Number of Accounts: 10322

***** End of report *****



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 12/2/2024

Donor's Name: Highland Community Church

Donor's Address: 1005 N. 28th Ave.
Wausau, WI 54401

Donor's Phone: (715) 842-5683

Amount of Donation: 2 boxes + 2 bags of donated (approved) food ^{for} snacks, _{breakfast}

School/Building Receiving Donation: any

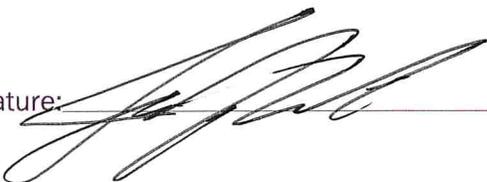
Department/Program Receiving Donation: Elementary Schools

Designation/Purpose of Donation: Students in need - snacks, breakfast

The Wausau School District and staff/students
Department/Program

of Wausau School District gratefully acknowledge your gift of food.
School/Building Donation

to be used by the Department/Program named above for elementary students
Purpose

Building Principal Signature:  Date: 12/2/2024

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 11/25/24

Donor's Name: Jan Mann

Donor's Address: n/a (drop off)

Donor's Phone: 715-842-5991

Amount of Donation: ~ \$100 (coats, mittens, etc.)

School/Building Receiving Donation: District

Department/Program Receiving Donation: Pupil Services

Designation/Purpose of Donation: Winter clothing needs

The Wausau School District and Pupil Services Department
Department/Program

of all buildings gratefully acknowledge your gift of Winter clothing
School/Building Donation

to be used by the Department/Program named above for student basic needs
Purpose

Building Principal Signature: Janine Date: 11/25/24
Mental Health Navigator

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Today's Date: November 15, 2024

Donor's Name: Laura Reif

Donor's Address: 227030 BOULDER RIDGE CIR
WAUSAU, WI 54401

Donor's Phone: (715)302-3375

Amount of Donation: \$100.00

School/Building Receiving Donation: Rib Mountain Elementary School

Department/Program Receiving Donation: 3rd and 4th grade

Designation/Purpose of Donation: Allowing all students to attend the
Nutcracker to see classmates perform

The Wausau School District and 3rd and 4th Grade
Department/Program

of Rib Mountain Elementary gratefully acknowledge your gift of \$100.00
School/Building Donation

to be used by the Department/Program named above for Nutcracker play
Purpose

Building Principal Signature: Rachel Jean Date: 11-25-24

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Gifts, Grants, and Bequests

Today's Date: 10/30/24

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Donor's Name: David & Kim Casey

Donor's Address: 909 Ethel St

Wausau WI 54403

Donor's Phone: _____

Amount of Donation: Clothes, shoes & outerwear

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Lumberjack closet

Designation/Purpose of Donation: Students in need

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth
Date: 2024.11.19 09:19:41 -06'00' Date: _____

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Gifts, Grants, and Bequests

Today's Date: 11/18/2024

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Donor's Name: Forest Park Neighborhood

Donor's Address: 3222 North 7th Street

Wausau, WI 54403

Donor's Phone: 715-571-5791

Amount of Donation: (7) bags of non-perishable food & \$25 monetary donation to Zoro's Locker

School/Building Receiving Donation: Wausau East High School

Department/Program Receiving Donation: Zoro's Locker

Designation/Purpose of Donation: To help students in need

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth
Date: 2024.12.02 12:36:22 -06'00' Date: _____

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Today's Date: 11-5-24

Donor's Name: GPM SOUTHEAST

Donor's Address: 1410 Commonwealth, Suite 202
Wilmington NC 28403

Donor's Phone: 910-395-5300

Amount of Donation: 247.22

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Athletics

Designation/Purpose of Donation: as needed for Athletic supplies

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth
Date: 2024.11.19 09:19:06 -06'00' Date: _____

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 11-13-24

Donor's Name: Ken Reemtsma-Color Vision LTD

Donor's Address: 228700 Hilldale Dr
Edgar WI 54426

Donor's Phone: _____

Amount of Donation: 3 boxes of Wausau East Notepads

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Office

Designation/Purpose of Donation: To use as we wish

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth
Date: 2024.11.19 09:20:18 -06'00' Date: _____

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 11/6/2024

Donor's Name: MILK MAKER DAIRY

Donor's Address: 237824 UMLAUF AVE

STETSONVILLE, WI 54480-5200

Donor's Phone: 715-654-5579

Amount of Donation: 100.00

School/Building Receiving Donation: WAUSAU WEST HIGH SCHOOL

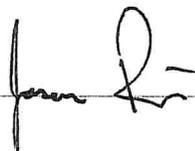
Department/Program Receiving Donation: FCCLA PROGRAM

Designation/Purpose of Donation: In support of the 2024-2025 school year

The Wausau School District and FCCLA
Department/Program

of Wausau West High School gratefully acknowledge your gift of 100.00
School/Building Donation

to be used by the Department/Program named above for FCCLA
Purpose

Building Principal Signature:  Date: 11/6/2024

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT TRANSPORTATION





History

- Contract for student transportation
- Worked with First Student for the last 10+ years
- More than 200 school routes daily
- Average 170+ field trips per month
- Funded out of funds 10 & 27
- Roughly \$3.2 million annually





Transportation RFP

- Began RFP (request for proposals) process for 5-year contract in Spring 2024
- Hired transportation consultant
- Met with Board to outline process
- Put out RFP and received bids
 - Conducted interviews with 3 finalists
 - Group of district employees
 - Used Rubric for ranking





Challenges

- Communication with parents & schools
- Staffing

Responses

- Commitment to adding staff
- Continued and enhanced customer service experience





Next Steps

- Final stages of adding additional staff
- Shared cost for customer service staff?
- Board approval of First Student
- Sign contract





QUESTIONS?





Motion

Move to approve First Student as the Wausau School District's transportation partner beginning with the 2025-26 school year.



Elementary Facility Plan Citizen Task Force Recommendations

December 9, 2024



Purpose and Need



What are the issues we are trying to resolve?

- Over 1,100 empty seats in District's 13 elementary schools today—projected to grow to around 1,300 empty seats by 2027 if no changes
- Projected \$2 to \$3 million annual operating deficit by 2027
- Aging building infrastructure—nearly \$25 million in 10-year deferred maintenance needs across 13 elementary buildings
- These factors are driven by demographic, economic, and policy factors beyond the District's control
- The Wausau School District is not alone in facing these issues



How did we get here?



Who are the Task Force members?

- Consultant advised a maximum Task Force size of 45 members to allow range of people and interests, but also workable meetings with meaningful interaction
- Members applied and randomly selected in Spring 2024, with representation among parents with children in WSD schools, residents without children in WSD schools, and elementary educators and support staff
- Other community members invited to follow, and [Web page](#) has been maintained with all information to provided to and from the Task Force



Review of Task Force's Charge from Board

- Develop, evaluate, and *recommend one or two preferred elementary school facility options* by the end of 2024
- Advise *whether the number of elementary schools in the District should be reduced and if so, then how, where, and when*
- Serve as factual “key communicators” to and from the District community throughout the process
- Prepare and present a report summarizing findings and advisory recommendations to the School Board, with consultant and administrative support
- Consider student enrollment projections, whether 4K should be included in all elementary schools, conditions and locations of school buildings, and other option evaluation criteria approved by School Board following Task Force advice



Elementary Facility Option Evaluation Criteria

Board asked the Task Force to use the following criteria in its preparation, evaluation, and recommendation of different facility options:

1. *Fiscal Responsibility*: This highest priority criterion should consider building improvements, staffing requirements, and capital and operational costs relative to District financial constraints.
2. *Efficient Building Utilization*: Current and projected enrollment should be reasonably balanced among our elementary schools, not substantially (i.e., more than 30%) below functional building capacities, and not above functional building capacities.



Review of Option Evaluation Criteria

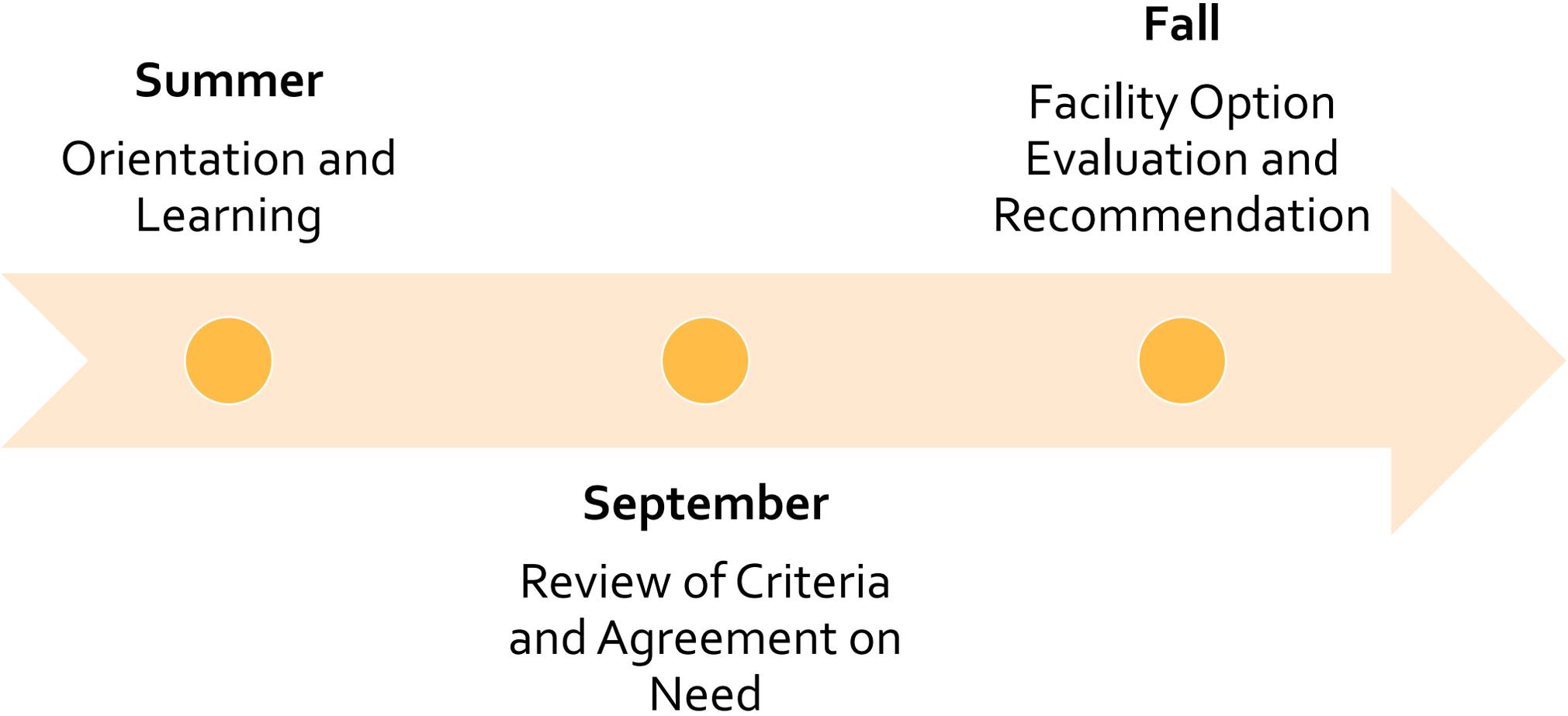
3. *Maintain Educational Opportunities:* Extent to which the option provides a full and equal range of educational services and offerings across all standard elementary schools.
4. *Minimize Impact on Students:* The number of students affected by any changes should be minimized to the extent practical, except that movements of too small of groups should also be minimized.
5. *Schools Close to Students:* Elementary school buildings should be close to where concentrations of students live, and where students can safely walk to school.



Task Force Process Steps



Task Force Process Overview



Task Force Process Overview

- Overall, Task Force met 9 times covering 23 hours of meeting time and including over 80 small- and full-group discussions
- Over 50 emails sent from administration to Task Force over process
- Members asked many questions, including 96 included in “Questions & Responses” document
- Task Force considered general options to close schools, 10 different individual facility consolidation options, 2 “bundles” of options, and 3 possible “variations” to these bundles



Task Force Agreement on Need



Evaluation of Broad Elementary School Closure Scenarios Elementary Facility Plan Citizen Task Force

Close No Schools (13 remain)	Close 1 School (12 remain)	Close 2 Schools (11 remain)	Close 3 Schools (10 remain)	Close 4 Schools (9 remain)
Criterion 1 Fiscal Responsibility <ul style="list-style-type: none"> \$118 million operating budget Projected \$2.5 million deficit by 2027 No savings through building closure 	Criterion 1 Fiscal Responsibility <ul style="list-style-type: none"> \$150-\$200K less in annual operating expenses (not including staff) \$300-\$350K less in annual staff expenses through attrition (by year 3) 	Criterion 1 Fiscal Responsibility <ul style="list-style-type: none"> \$300-\$400K less in annual operating expenses (not including staff) \$600-\$700K less in annual staff expenses through attrition (by year 3) 	Criterion 1 Fiscal Responsibility <ul style="list-style-type: none"> \$450-\$600K less in annual operating expenses (not including staff) \$900K-\$1M less in annual staff expenses through attrition (by year 3) 	Criterion 1 Fiscal Responsibility <ul style="list-style-type: none"> \$600-\$800K less in annual operating expenses (not including staff) \$1.2-\$1.4M less in annual staff expenses through attrition (by year 3)
Criterion 2 Efficient Building Utilization <ul style="list-style-type: none"> Avg 2027 per-school enrollment: 248 Avg 2027 building utilization: 71% Elementary building capacities:4,550 	Criterion 2 Efficient Building Utilization <ul style="list-style-type: none"> Avg 2027 per-school enrollment: 269 Avg 2027 building utilization: 77% Elementary building capacities:4,200 	Criterion 2 Efficient Building Utilization <ul style="list-style-type: none"> Avg 2027 per-school enrollment: 293 Avg 2027 building utilization: 84% Elementary building capacities:3,850 	Criterion 2 Efficient Building Utilization <ul style="list-style-type: none"> Avg 2027 per-school enrollment: 323 Avg 2027 building utilization: 92% Elementary building capacities:3,500 	Criterion 2 Efficient Building Utilization <ul style="list-style-type: none"> Avg 2027 ES Enrollment: 358 Avg 2027 building utilization: 102% Elementary building capacities:3,150
Criterion 3 Maintain Educational Opportunities <ul style="list-style-type: none"> 6 AGR schools maintained Avg 2 sections per grade per school Unbalanced class sizes among schools Same traveling staff among schools No "collaborative & safe" environment changes 	Criterion 3 Maintain Educational Opportunities <ul style="list-style-type: none"> Likely to maintain 6 AGR schools Likely avg 2 grade sections/school Unbalanced class sizes among schools Similar traveling staff among schools Marginal "collaborative & safe" improvements thru closure choice 	Criterion 3 Maintain Educational Opportunities <ul style="list-style-type: none"> Likely to maintain 6 AGR schools Avg 2-3 grade sections/school Somewhat more balanced class sizes Fewer travelling staff among schools Some "collaborative & safe" improvements thru closure choices 	Criterion 3 Maintain Educational Opportunities <ul style="list-style-type: none"> Probable to maintain 6 AGR schools Likely avg 3 grade sections/school More balanced class sizes with capacity challenges emerging Fewer travelling staff among schools Greater "collaborative & safe" improvements thru closure choices 	Criterion 3 Maintain Educational Opportunities <ul style="list-style-type: none"> Challenge to maintain 6 AGR schools Avg 3 sections per grade per school More balanced but some overpopulated classes Fewer travelling staff among schools Even more "collaborative & safe" improvements thru closure choices
Criterion 4 Minimize Impact on Students <ul style="list-style-type: none"> No students would change schools 	Criterion 4 Minimize Impact on Students <ul style="list-style-type: none"> ~250 students (8%) change schools 1-to-1 school consolidation possible 	Criterion 4 Minimize Impact on Students <ul style="list-style-type: none"> ~500 students (16%) change schools 1-to-1 school consolidation possible 	Criterion 4 Minimize Impact on Students <ul style="list-style-type: none"> ~750 students (23%) change schools 1-to-1 school consolidation more challenging 	Criterion 4 Minimize Impact on Students <ul style="list-style-type: none"> ~1,000 students (31%) change schools 1-to-1 consolidation improbable
Criterion 5 Schools Close to Students <ul style="list-style-type: none"> 5 east side schools remain open 8 west side schools remain open 	Criterion 5 Schools Close to Students <ul style="list-style-type: none"> 4-5 east side schools remain open 7-8 west side schools remain open 	Criterion 5 Schools Close to Students <ul style="list-style-type: none"> 3-4 east side schools remain open 7-8 west side schools remain open 	Criterion 5 Schools Close to Students <ul style="list-style-type: none"> 3-4 east side schools remain open 6-7 west side schools remain open 	Criterion 5 Schools Close to Students <ul style="list-style-type: none"> 3-4 east side schools remain open 5-6 west side schools remain open
My Notes	My Notes	My Notes	My Notes	My Notes

At its September 11th meeting, all Task Force members agreed that up to four elementary schools should be closed based on review against criteria—without being specific on which schools at that point



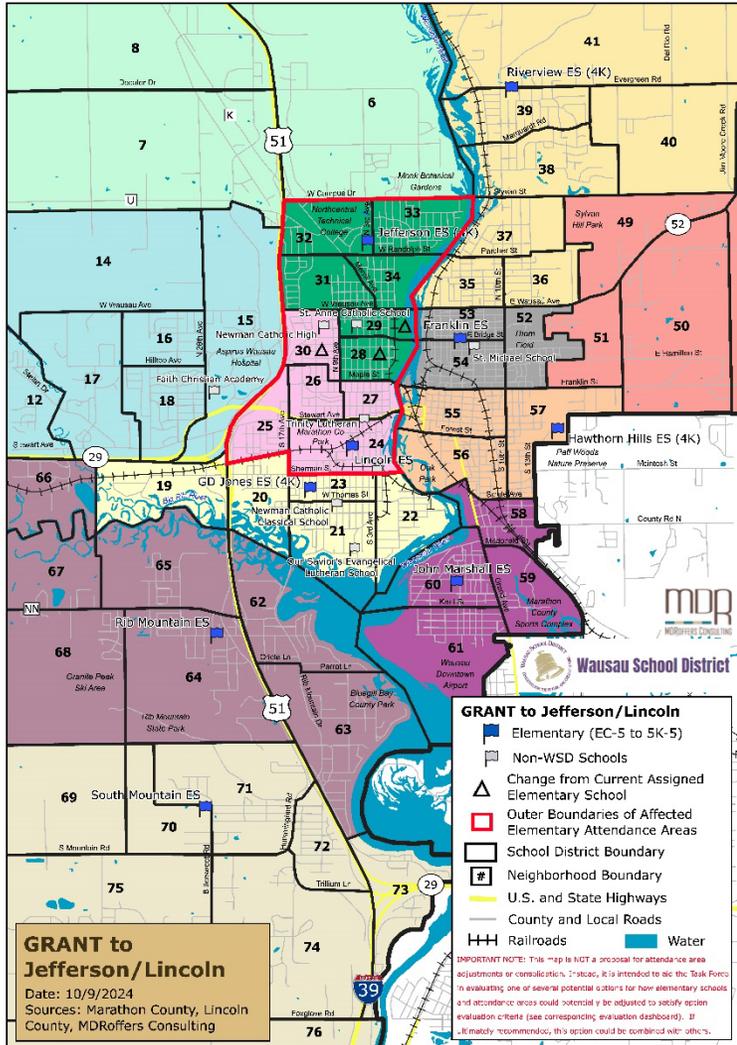
Task Force Narrowing of Schools to Consider

Elementary School	"Candidate"	"Question Mark"	"Unlikely"
Franklin		XXXXX	XXXX
G.D. Jones (4K)			XXXXXXXXXX
Grant	XXXXXX	XX	X
Hawthorn Hills (4K)	XXX	XXXXX	X
Hewitt-Texas	XXXXXXXXXX	X	
Jefferson (4K)			XXXXXXXXXX
John Marshall	XXX	XXX	XXX
Lincoln	XX	XXXXX	XX
Maine		XXXXX	XXXX
Rib Mountain	XXXXX	XXX	X
Riverview (4K)			XXXXXXXXXX
South Mountain			XXXXXXXXXX
Stettin			XXXXXXXXXX

At its September 25th meeting, Task Force members voted on which schools were "candidates", "question marks", and "unlikely" for potential closure—again based on review against criteria



Task Force Evaluation of 10 Different Options



Elementary Facility Option Evaluation Dashboard GRANT to Jefferson/Lincoln 10/9/24

PRIMARY CRITERION

Criterion 1: Fiscal Responsibility

10-year maintenance costs avoided	~\$3.0M	CRITERION MET?	Yes	No	Not Sure
Annual operating cost reduction	\$140-\$160K	MY NOTES:			
Staff expense reduction (through 3 yr attrition)	\$320-\$360K				
State and federal funding impact (AGR/Title 1)	Low				
Projected number of bus routes	1-2 more				

Cost estimates are in 2024 dollars. Option could also yield one-time sale revenue.

Criterion 2: Efficient Building Utilization

School	2023-24 Enrollment	Projected Enrollment 2027	Projected Enrollment 2035	Building Capacity	CRITERION MET?	Yes	No	Not Sure
Grant	186	-	-	236-262				
Jefferson (4K)	391	504	472	524-582				
Lincoln	209	252	235	284-316				

Enrollment per MDRoffers' projections; building capacity range per District.

MY NOTES: _____

Criterion 3: Maintain Educational Opportunities

School	Year built	Last addition/remodel	Site area	Separate gym & cafeteria?	A/C?	Learning space suitability	CRITERION MET?	Yes	No	Not Sure
Grant	1910	2001	Small			Suitable				
Jefferson	1956	2016	Small	X	X	Most Suitable				
Lincoln	1970	1993	Small		X	More Suitable				

MY NOTES: _____

Criterion 4: Minimize Impact on Students

Neighborhoods changing attendance areas	3 (4%)	CRITERION MET?	Yes	No	Not Sure
2023-24 students changing attendance areas	186 (5%)	MY NOTES:			
To Jefferson Elementary	130 (70%)				
To Lincoln Elementary	56 (30%)				
Impacts middle/high school attendance areas?	No				

Criterion 5: Schools Close to Students

School	2023-24 elementary students living within:	2023-24 walking zone students reassigned to school	Longest estimated bus travel time	Preschool and wrap-around care providers within 1 mile	CRITERION MET?	Yes	No	Not Sure
Jefferson	1/2 mile	86	20-25 min	1				
	1 mile	86	20-25 min	1				
	2 miles	86	20-25 min	1				
Lincoln	1/2 mile	46	20-25 min	3				
	1 mile	46	20-25 min	3				
	2 miles	46	20-25 min	3				

MY NOTES: _____

- Each option was accompanied by a map of possible attendance area changes and a dashboard comparing the option to the 5 criteria
- Members ranked and discussed how well each option meet the 5 criteria

This dashboard is NOT a proposal for attendance area adjustments or consolidation. Instead, it is intended to aid the Task Force in evaluating one of several potential options for how elementary schools and attendance areas could potentially be adjusted to satisfy these five option evaluation criteria. If ultimately recommended, this option could be combined with others. The October 9, 2024 Task Force meeting presentation provides more information on the methodologies for calculating metrics presented in this dashboard.



Options and Task Force Preference Rankings

Elementary Facility Option	Average 11/13 Rank (lower # = higher rank)	#1 Ranks	#10 Ranks
Hewitt-Texas to Riverview	2.5	22	2
Grant to Jefferson (& 4K Academy from Jefferson to Lincoln)	2.9	7	0
Lincoln to G.D. Jones (& 4K Academy from G.D. Jones to Lincoln)	3.1	1	0
Hawthorn Hills to John Marshall/Franklin (& 4K to Riverview)	4.0	6	0
Rib Mountain to South Mountain/G.D. Jones	5.8	1	2
Grant to Jefferson/Lincoln	5.9	0	3
Franklin to Hawthorn Hills/Riverview	6.6	0	1
John Marshall to Hawthorn Hills (& Neigh. 55 to Franklin)	7.0	0	4
Hawthorn Hills to John Marshall/Franklin/Lincoln (& 4K to Riverview)	8.1	0	9
Lincoln to Grant/Hawthorn Hills	9.0	0	16



Focus of 12/4/2024 Task Force Meeting

- Discussed 2 potential option “bundles” and 3 potential “variations”
 - *Option* = involves the closing or repurposing of one elementary school, shifting its students to one or more remaining elementary schools
 - *Bundle* = grouping of individual elementary school facility consolidation options that may in combination meet the Board’s evaluation criteria
 - *Variation* = potential add-on or substitution within a bundle, or possibly an idea for future consideration or implementation
- Recommended a preferred and an alternative option bundle to the Board, plus recommendations on other related matters



Task Force Recommendations



Bundles, Variations, and Task Force Voting

25	5
----	---

Bundle 1: Hewitt-Texas to Riverview (including east side 4K Academy); Hawthorn Hills to John Marshall/Franklin; Lincoln to G.D. Jones; Grant to Jefferson; Lincoln repurposed as west side 4K Academy

0	0
---	---

Bundle 1 + Variation A: Bundle 1, except single 4K Academy at Hawthorn Hills instead of Lincoln and Riverview 4K Academies

2	6
---	---

Bundle 1 + Variation B: Bundle 1, plus Rib Mountain to expanded South Mountain option

3	17
---	----

Bundle 2: Hewitt-Texas to Riverview; Hawthorn Hills to John Marshall/Franklin; Grant to Jefferson/Lincoln

0	0
---	---

Bundle 2 + Variation A: Bundle 2, plus single 4K Academy at Hawthorn Hills instead of G.D Jones, Jefferson, and Riverview 4K Academies

4	0
---	---

Bundle 2 + Variation B: Bundle 2, plus Rib Mountain to expanded South Mountain option

0	2
---	---

Bundle 2 + Variation C: Bundle 2, plus Rib Mountain to South Mountain/G.D. Jones option

LEGEND:

XX: Number of #1 Votes for Bundle/Variation

XX: Number of #2 Votes for Bundle/Variation



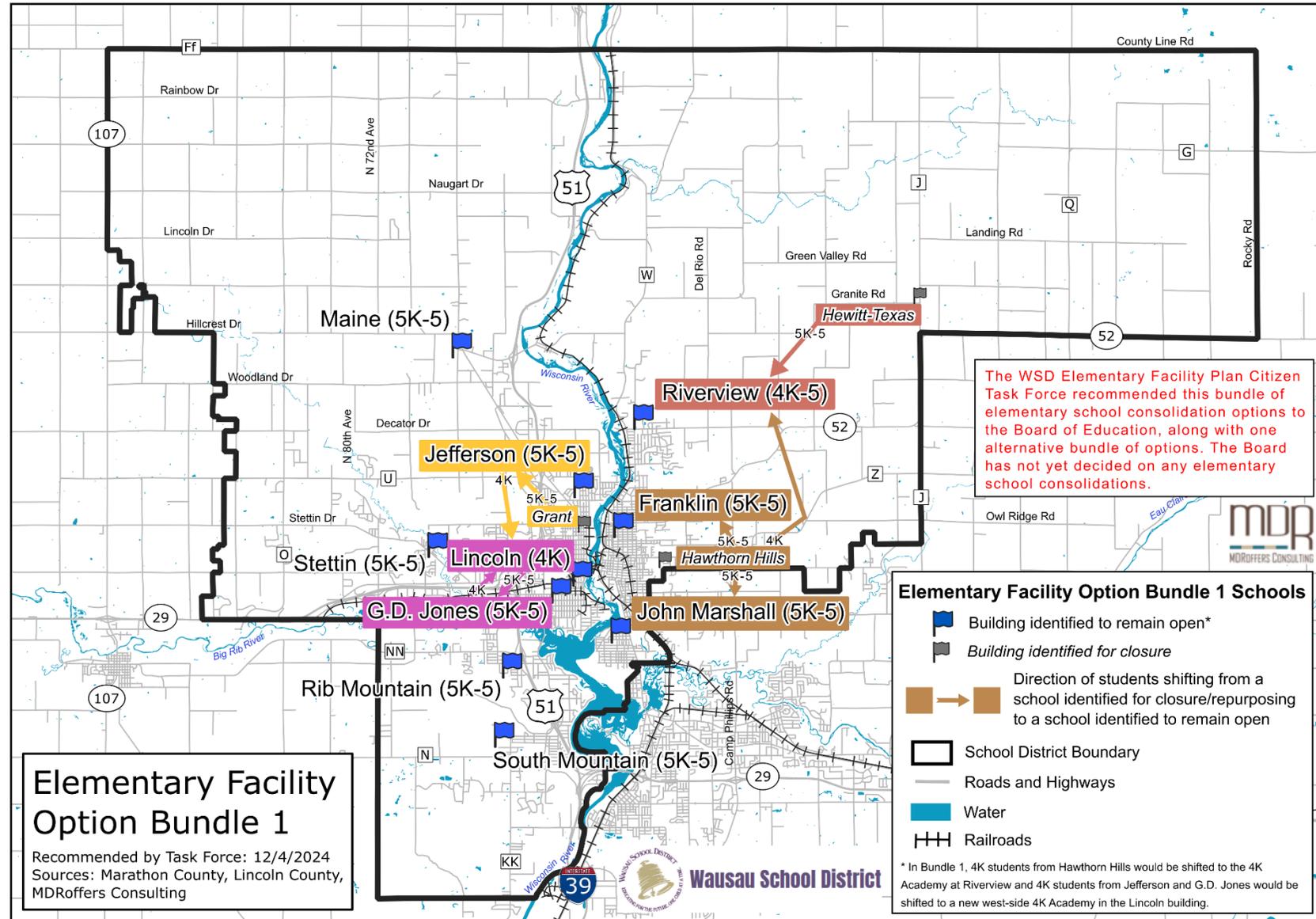
Task Force Voting and Recommendation

- 71% of Task Force members voted “base” Bundle 1 as their most preferred bundle/variation, and an additional 14% voted Bundle 1 as their second most preferred bundle (i.e., 90% support)
- 49% voted “base” Bundle 2 as their second most preferred bundle/variation, and an additional 9% voted Bundle 2 as their most preferred (#1) bundle
- Based on these results, the Task Force recommends Bundle 1 its recommended bundle, with Bundle 2 also presented to the Board as an alternative



Recommended Elementary Facility Option Bundle 1

- Hewitt-Texas to Riverview
- Hawthorn Hills to John Marshall/Franklin (& 4K Academy to Riverview)
- Lincoln to G.D. Jones (& 4K Academy from G.D. Jones to Lincoln)
- Grant to Jefferson (& 4K Academy from Jefferson to Lincoln)



Why Bundle 1?

- Comprised of the Task Force's 4 most preferred consolidation options
- Comprehensive solution to fill most of 1,300 empty elementary seats
- Closes or repurposes two east side and two west side schools
- Remaining schools regularly spaced in community
- 3 of 4 are "1-to-1 consolidations" (i.e., all students to 1 different school)
- "Receiver" schools have large populations of walking zone students
- All schools that would be closed do not have separate gym and cafeteria spaces; all receiver schools do have such separate spaces
- All receiver schools have at least "more suitable" learning spaces
- Cost savings prioritized



Bundle 1 Against the Evaluation Criteria

1. Fiscal Responsibility

10-year maintenance costs avoided	~\$4.1M
Annual operating cost reduction (not bussing)	\$0.4-\$0.5M
Annual staff expense reduction (thru 3 yr attrition)	\$1.6-\$1.8M
State and federal funding impact (AGR/Title 1)	Modest
Projected number of bus routes	6-7 more
“Receiver” schools currently without A/C	2 (Franklin, Marshall)
Number of WSD buildings available for sale	3

Cost estimates are in 2024 dollars. Estimated \$0.6 million to add A/C to Franklin and \$0.9 million to add A/C to Marshall, assuming that deferred maintenance heating system improvements are made at the same time.



Bundle 1 Against the Evaluation Criteria

2. Efficient Building Utilization

School	Grades Served	Projected Enrollment		Building Capacity
		2027	2035	
Franklin	5K-5	272	249	301-334
G.D. Jones	5K-5	498	483	528-587 ¹
Jefferson	5K-5	471	433	524-582 ¹
John Marshall	5K-5	293	271	329-366
Lincoln	4K Academy	252	258	284-316 ²
Maine	5K-5	235	237	248-276
Rib Mountain	5K-5	170	182	248-276
Riverview	4K Academy, 5K-5	544	524	557-619
South Mountain	5K-5	209	211	373-414
Stettin	5K-5	324	348	373-414
TOTAL	4K Academies + 5K-5	3,268	3,196	3,809-4,232

Would use about 85% of total functional building capacity (up from ~70% today)

¹ G.D. Jones's and Jefferson's capacities would decrease slightly as 5K-5 schools. Current EC-5 capacity shown.

² Lincoln's capacity would increase as a 1/2-day 4K Academy. Current 5K-5 capacity is shown.



Bundle 1 Against the Evaluation Criteria

3. Maintain Educational Opportunities

School	Year built	Last addition/remodel	Usable Site Area	Separate gym & cafeteria?	A/C?	Learning space suitability
Franklin	1966	1996	Small	X		More Suitable
G.D. Jones	1997	2016	Small	X	X	Most Suitable
Jefferson	1956	2016	Small	X	X	Most Suitable
John Marshall	1922	2000	Small	X		More Suitable
Lincoln (4K only)	1970	1993	Small		X	More Suitable
Maine	1961	2000	Med.		X	Suitable
Rib Mountain	1955	1992	Med.		X	More Suitable
Riverview (4K)	1964	2022	Med.	X	X	Most Suitable
South Mountain	1997	2022	Large		X	More Suitable
Stettin	2000	2022	Large	X	X	More Suitable



Bundle 1 Against the Evaluation Criteria

4. Minimize Impact on Students

Neighborhoods changing attendance areas	18 (24%)
Estimated <u>5K-5</u> students changing attendance areas	679 (20%)
Impacts middle/high school attendance areas?	No



Bundle 1 Against the Evaluation Criteria

5. Schools Close to Students

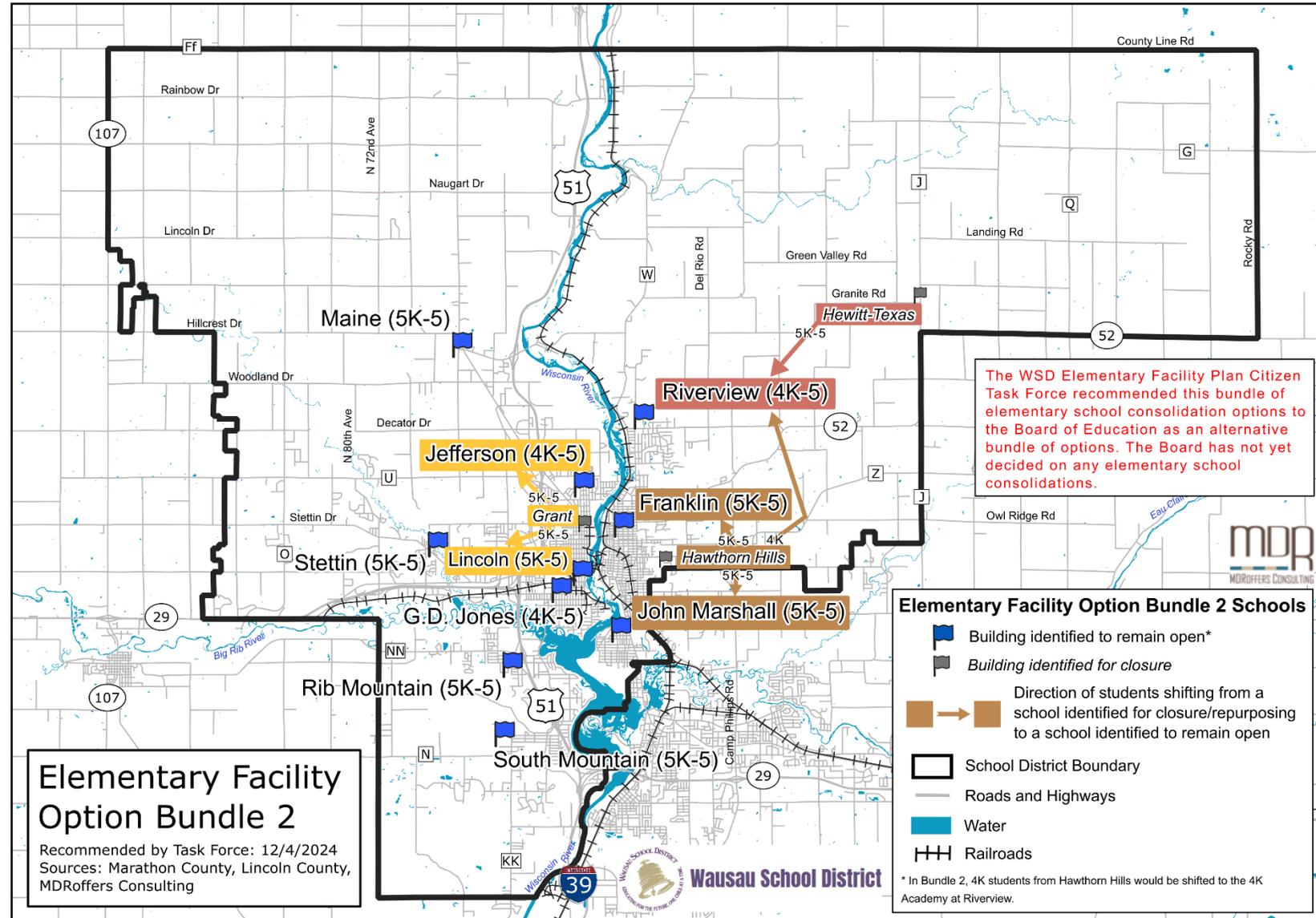
Receiver School	2023-24 elementary students living within...			2023-24 walking zone students reassigned to this school	Longest estimated bus travel time	Preschool and wrap-around care providers within 1 mile
	½ mile	1 mile	2 miles			
Franklin	61%	97%	100%	91	20-25 min	6
G.D. Jones	38%	90%	100%	94	20-25 min	3
Jefferson	43%	84%	100%	131	20-25 min	1
John Marshall	46%	62%	100%	88	20-25 min	2
Riverview (5K-5)	17%	33%	71%	0	35-45 min	0

- Roughly 250 4K students, most from the west side of the District, would attend a consolidated 4K Academy at Lincoln, which would no longer serve grades 5K-5.
- Riverview would serve as the District's east side 4K Academy, in addition to remaining a grade 5K-5 site.



Alternative Elementary Facility Option Bundle 2

- Hewitt-Texas to Riverview
- Hawthorn Hills to John Marshall/Franklin (& 4K Academy to Riverview)
- Grant to Jefferson/Lincoln



Why Bundle 2?

- Represents more modest, incremental solution than Bundle 1, resulting in less change for the community
- Fewer students would change schools compared to Bundle 1
- Not as significant of a 4K model shift as Bundle 1—Hawthorn Hills 4K Academy would relocate but other three current 4K sites remain
- All schools that would be closed do not have separate gym and cafeteria spaces; all “receiver” schools have such separate spaces
- Remaining schools reasonably spaced
- Receiver schools have large populations of walking zone students
- All receiver schools have at least “more suitable” learning spaces



Bundle 2 Against the Evaluation Criteria

1. Fiscal Responsibility

10-year maintenance costs avoided	~\$4.1M
Annual operating cost reduction (not bussing)	\$0.4-\$0.5M
Annual staff expense reduction (thru 3 yr attrition)	\$0.9-\$1.1M
State and federal funding impact (AGR/Title 1)	Modest
Projected number of bus routes	3-5 more
“Receiver” schools currently without A/C	2 (Franklin, Marshall)
Number of WSD buildings available for sale	3

Cost estimates are in 2024 dollars. Estimated \$0.6 million to add A/C to Franklin and \$0.9 million to add A/C to Marshall, assuming that deferred maintenance heating system improvements are made at the same time.



Bundle 2 Against the Evaluation Criteria

2. Efficient Building Utilization

School	Grades Served	Projected Enrollment		Building Capacity
		2027	2035	
Franklin	5K-5	272	249	301-334
G.D. Jones	4K Academy, 5K-5	465	467	528-587
Jefferson	4K Academy, 5K-5	504	472	524-582
John Marshall	5K-5	293	271	329-366
Lincoln	5K-5	252	235	284-316
Maine	5K-5	235	237	248-276
Rib Mountain	5K-5	170	182	248-276
Riverview	4K Academy, 5K-5	544	524	557-619
South Mountain	5K-5	209	211	373-414
Stettin	5K-5	324	348	373-414
TOTAL	4K Academies + 5K-5	3,268	3,196	3,809-4,232

Would use about 85% of total functional building capacity (up from ~70% today)



Bundle 2 Against the Evaluation Criteria

3. Maintain Educational Opportunities

School	Year built	Last addition/remodel	Usable Site Area	Separate gym & cafeteria?	A/C?	Learning space suitability
Franklin	1966	1996	Small	X		More Suitable
G.D. Jones (4K)	1997	2016	Small	X	X	Most Suitable
Jefferson (4K)	1956	2016	Small	X	X	Most Suitable
John Marshall	1922	2000	Small	X		More Suitable
Lincoln	1970	1993	Small		X	More Suitable
Maine	1961	2000	Med.		X	Suitable
Rib Mountain	1955	1992	Med.		X	More Suitable
Riverview (4K)	1964	2022	Med.	X	X	Most Suitable
South Mountain	1997	2022	Large		X	More Suitable
Stettin	2000	2022	Large	X	X	More Suitable



Bundle 2 Against the Evaluation Criteria

4. Minimize Impact on Students

Neighborhoods changing attendance areas	14 (18%)
Estimated <u>5K-5</u> students changing attendance areas	469 (14%)
Impacts middle/high school attendance areas?	No



Bundle 2 Against the Evaluation Criteria

5. Schools Close to Students

Receiver School	2023-24 elementary students living within...			2023-24 walking zone students reassigned to this school	Longest estimated bus travel time	Preschool and wrap-around care providers within 1 mile
	½ mile	1 mile	2 miles			
Franklin	61%	97%	100%	91	20-25 min	6
Jefferson	46%	84%	100%	86	20-25 min	1
John Marshall	46%	62%	100%	88	20-25 min	2
Lincoln	49%	91%	100%	46	20-25 min	3
Riverview (5K-5)	17%	33%	71%	0	35-45 min	0



Anticipated Questions



Why Consolidate 4K Academies? Per Task Force...

- Provides space for “1-to-1 consolidations” of Lincoln to G.D. Jones and Grant to Jefferson, which is a primary component of Bundle 1 and helps achieve “minimize student change” criterion
- Provides west side 4K Academy in central, accessible location at Lincoln, which has air conditioning and “more suitable” learning spaces
- If Hawthorn Hills closes, its 4K Academy program would need to be relocated (currently has around 30 4Kstudents)
- Is cost-effective and enhances staff collaboration opportunities
- Would not impact partnerships with community partner sites



Why Close Hawthorn Hills? Per Task Force...

- About half-full currently—lowest percentage occupancy in District—with declining enrollment projected
- Fewer walkers than John Marshall and most other in-city schools—no WSD students to southeast and few to northeast of Hawthorn
- One road in-and-out presents challenges (especially if more students were instead shifted there in a different option)
- Lack of separate gym and cafeteria spaces presents challenges (especially if more students were instead shifted there)
- Closure facilitates regular spacing of east side schools and logical attendance areas, with all students within 2 miles of new schools



Why Close Hewitt-Texas? Per Task Force...

- Lowest current student enrollment by far (under 90 students), which is not projected to change much
- Most remote school in District, with limited open-enrollment-in from other school districts
- All students must be bussed there/no walking zone students
- Higher per-student operating costs than most other elementary schools
- Does not have a separate gym and cafeteria and has lower space suitability rating than most other school buildings
- Low student population means easiest “1-to-1 consolidation”
- Task Force acknowledged need to relocate Red Granite if building is sold



Why Close Grant? Per Task Force...

- Does not have separate gym and cafeteria spaces or air conditioning, and has lower space suitability rating than most other school buildings
- Oldest school in the District on one of its smallest sites
- Declining enrollment expected to continue
- Modest student population facilitates “1-to-1 consolidation”
- Closure facilitates regular spacing of west side schools and logical attendance areas, with all students within 2 miles of “receiver” Jefferson



Other Task Force Recommendations



Recommendation Re: Rib Mountain and South Mountain

- Different consolidation options involving Rib Mountain considered during the process, but not among the most highly ranked options
- “1-to-1 consolidation” option from Rib to South would require at least a 2-classroom addition at South Mountain to ensure fit
- South Mountain does not currently have separate cafeteria and gym spaces, so such a consolidation option may suggest a new cafeteria
- The Task Force advises that the District observe enrollment changes over the next several years at both Rib Mountain and South Mountain schools, considering the potential for consolidation involving these two schools at some point in the future



Recommended Existing Building Improvements

The Task Force advises that the District:

- Address as many of the 10-year deferred maintenance items in the CESA 10 Elementary Facilities Assessment as possible, both at recommended “receiver” schools and at other elementary schools that will remain following consolidation
- Improve each “receiver” school in the selected bundle with air conditioning where not already present (i.e., Franklin and John Marshall)



Recommended Attendance Area Finalization

- Consultant mapped and Task Force considered different future geographic attendance areas associated with consolidation options
- Method helped verify feasibility and evaluate different options against geographic-based criteria (e.g., “schools close to students”)
- Representations of future school attendance areas on those evaluation maps were represented as preliminary
- The Task Force advises that the School Board undertake a separate process to finalize new elementary school attendance areas, once the Board selects an elementary facility bundle



Other Task Force Recommendations

- Consider relocating District administrative functions currently at the Longfellow Administrative Center to one of its other remaining facilities, such as a high or middle school with excess capacity (but do not limit search to just these buildings)
- Work with the City and others to maintain a park/playground at the Grant site to serve the surrounding neighborhood, even if that building is otherwise sold and repurposed



Considerations



Next Steps

- Board questions, requests for further information, and responses when possible this evening
- Remaining responses, community input, Board discussion, and requested direction at Board's December 18th meeting (5 p.m., East High School auditorium)



Unsolicited Thoughts

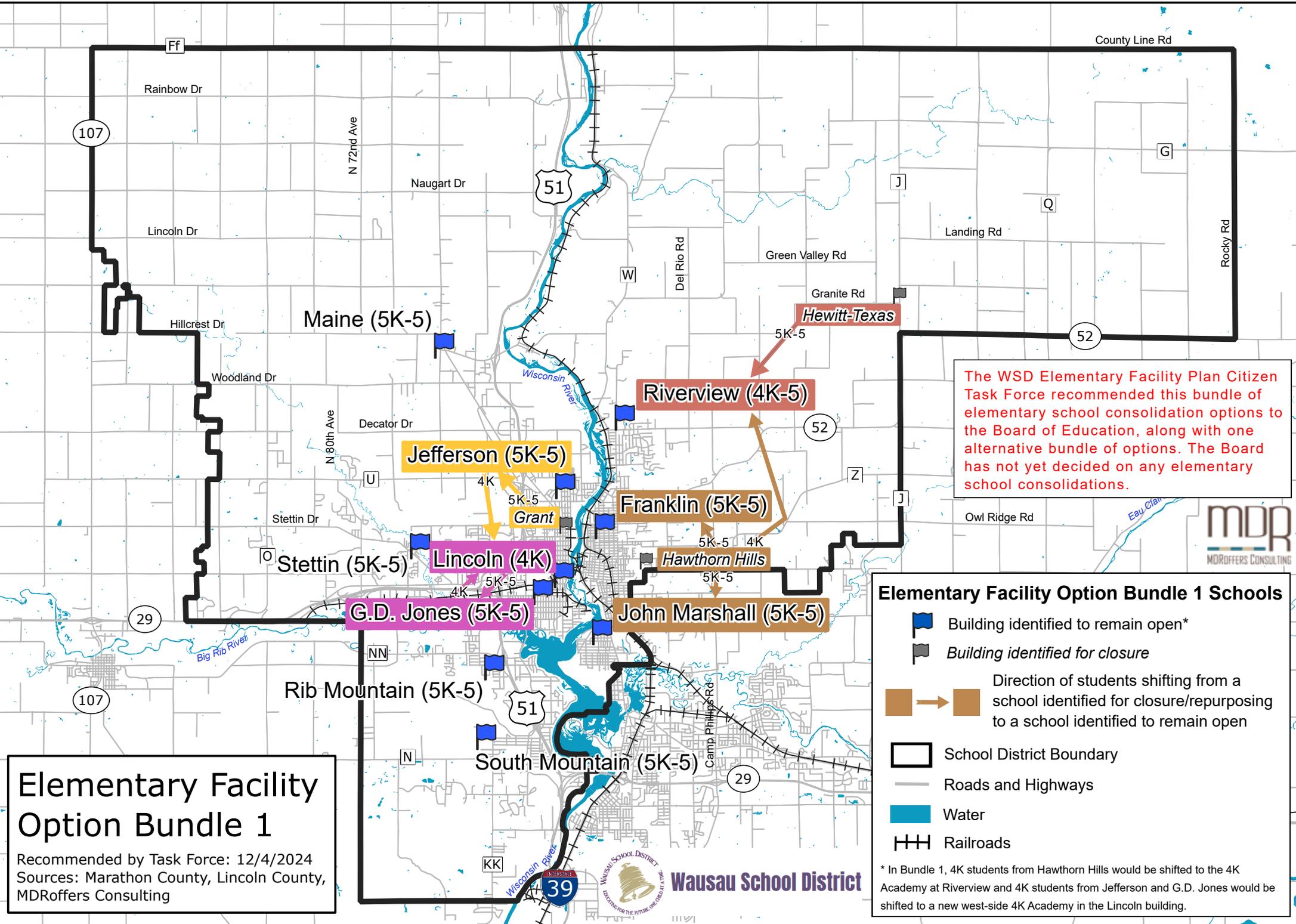
- The administration and consultant are greatly appreciative to all Task Force members for their extraordinary commitment of time, energy, and creativity to this effort. It was a huge assignment.
- This is obviously a very difficult decision for the District and community, affecting a large number of people, but the need was fully supported by the Task Force
- Beyond financial savings, consider other opportunities and benefits that this effort may allow for the District and its residents, including improvements to remaining buildings
- We will help answer questions. Moving forward without all details all worked out is difficult, but likely necessary.



Elementary Facility Plan Citizen Task Force Recommendations

December 9, 2024





The WSD Elementary Facility Plan Citizen Task Force recommended this bundle of elementary school consolidation options to the Board of Education, along with one alternative bundle of options. The Board has not yet decided on any elementary school consolidations.



Elementary Facility Option Bundle 1 Schools

-  Building identified to remain open*
-  Building identified for closure
-  Direction of students shifting from a school identified for closure/repurposing to a school identified to remain open
-  School District Boundary
-  Roads and Highways
-  Water
-  Railroads

Elementary Facility Option Bundle 1

Recommended by Task Force: 12/4/2024
 Sources: Marathon County, Lincoln County, MDRoffers Consulting

* In Bundle 1, 4K students from Hawthorn Hills would be shifted to the 4K Academy at Riverview and 4K students from Jefferson and G.D. Jones would be shifted to a new west-side 4K Academy in the Lincoln building.



Elementary Facility Option Bundle 2

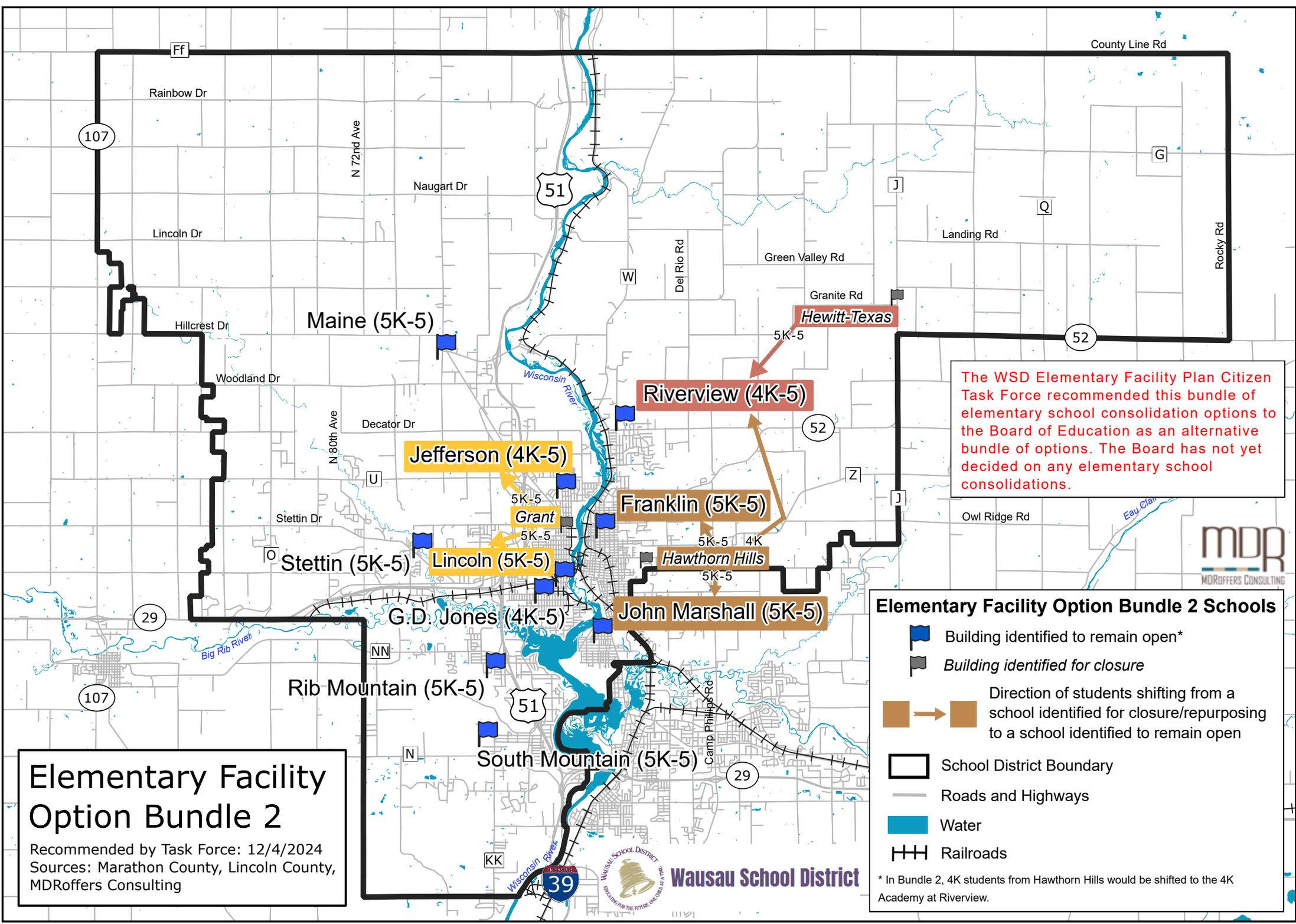
Recommended by Task Force: 12/4/2024
 Sources: Marathon County, Lincoln County, MDRoffers Consulting

The WSD Elementary Facility Plan Citizen Task Force recommended this bundle of elementary school consolidation options to the Board of Education as an alternative bundle of options. The Board has not yet decided on any elementary school consolidations.

Elementary Facility Option Bundle 2 Schools

-  Building identified to remain open*
-  Building identified for closure
-  Direction of students shifting from a school identified for closure/repurposing to a school identified to remain open
-  School District Boundary
-  Roads and Highways
-  Water
-  Railroads

* In Bundle 2, 4K students from Hawthorn Hills would be shifted to the 4K Academy at Riverview.





Elementary Facility Option Evaluation Dashboard

HEWITT-TEXAS to Riverview

BUNDLE 1
Component

BUNDLE 2
Component

PRIMARY CRITERION

Criterion 1: Fiscal Responsibility

10-year maintenance costs avoided	~\$0.5M
Annual operating cost reduction	\$100-\$125K
Staff expense reduction (through 3 yr attrition)	\$320-\$360K
State and federal funding impact (AGR/Title 1)	Low
Projected number of bus routes	Likely no change

Cost estimates are in 2024 dollars. Option could also yield one-time sale revenue, pending decision on location for Red Granite Charter.

Task Force comments...

- Overwhelming support that this criterion is met
- Uncertainty regarding the future of Red Granite resulting from a Hewitt-Texas school closure

Criterion 2: Efficient Building Utilization

School	2023-24 Enrollment	Projected Enrollment		Building Capacity
		2027	2035	
Hewitt-Texas	99	-	-	124-138 ¹
Riverview (4K)	458	512 ²	490 ²	557-619

Enrollment per MDROffers' projections; building capacity range per District.
¹ Capacity is for that part assigned to Hewitt-Texas school, not Red Granite.
² Does not include movement of 4K students to Riverview in other option in bundle.

Task Force comments...

- Overwhelming support that this criterion is met
- "Entirety of Hewitt-Texas can be absorbed into Riverview"

Criterion 3: Maintain Educational Opportunities

School	Year built	Last addition/remodel	Site area	Separate gym & cafeteria?	A/C?	Learning space suitability
Hewitt-Texas	1962	1990	Medium		X	Suitable
Riverview	1964	2022	Medium	X	X	Most Suitable

Task Force comments...

- Moving from a school with "suitable" learning spaces to a school with "most suitable" learning spaces
- "Students will have better opportunity"

Criterion 4: Minimize Impact on Students

Neighborhoods changing attendance areas	8 (11%)
2023-24 students changing attendance areas	99 (3%)
To Riverview Elementary	99 (100%)
Impacts middle/high school attendance areas?	No

Task Force comments...

- Students would be less impacted than if they were split to more than one "receiver" school
- "All students at Hewitt-Texas impacted"

Criterion 5: Schools Close to Students

School	2023-24 elementary students living within...			2023-24 walking zone students assigned to this school	Longest estimated bus travel time	Preschool and wrap-around care providers within 1 mile
	½ mile	1 mile	2 miles			
Riverview	17%	33%	71%	0	35-45 min	0

Task Force comments...

- Many Hewitt-Texas students live closer to Riverview already
- Bus times to Riverview for some Hewitt-Texas families might increase

At its December 4, 2024 meeting, the WSD Elementary Facility Plan Citizen Task Force recommended this option to the Board of Education in a bundle with other options. As of this date, the Board had not yet decided on any elementary school consolidations.



Elementary Facility Option Evaluation Dashboard HAWTHORN HILLS to John Marshall/Franklin (and 4K to Riverview)

BUNDLE 1
Component

BUNDLE 2
Component

PRIMARY CRITERION

Criterion 1: Fiscal Responsibility

10-year maintenance costs avoided	~\$0.6M
Annual operating cost reduction	\$200-\$220K
Staff expense reduction (through attrition)	\$320-\$360K
State and federal funding impact (AGR/Title 1)	Moderate
Projected number of bus routes	2-3 more

Cost estimates are in 2024 dollars. Option would also yield one-time sale revenue.

Task Force comments...

- *“Hawthorn Hills seems to be one of the best candidates for consolidation to other schools.”*
- *“In sum... thumbs up!”*

Criterion 2: Efficient Building Utilization

School	2023-24 Enrollment	Projected Enrollment		Building Capacity
		2027	2035	
Hawthorn Hills (4K)	215	-	-	381-424
John Marshall	197	293	271	329-366
Franklin	227	272	249	301-334
Riverview (4K)	458	451	434	557-619

Enrollment per MDRoffers’ projections; building capacity range per District.
Note: ~30 Hawthorn 4K students assumed to be at Riverview in this option.

Task Force comments...

- Buildings used more efficiently
- Consolidated east side 4K Academy at Riverview makes sense

Criterion 3: Maintain Educational Opportunities

School	Year built	Last addition/remodel	Site area	Separate gym & cafeteria?	A/C?	Learning space suitability
Hawthorn Hills	1987	2016	Medium		X	Most Suitable
John Marshall	1922	2000	Small	X		More Suitable
Franklin	1966	1996	Small	X		More Suitable
Riverview	1964	2022	Medium	X	X	Most Suitable

Task Force comments...

- John Marshall and Franklin both have separate gym and cafeterias, while Hawthorn Hills does not.
- Even older spaces have higher-rated space suitability (not just “suitable”).
- *“Students are moving to buildings without air conditioning.”*

Criterion 4: Minimize Impact on Students

Neighborhoods changing attendance areas	3 (4%)
2023-24 <u>5K-5</u> students changing attendance areas	184 (5%)
To John Marshall Elementary	72 (39%)
To Franklin Elementary	112 (61%)
Impacts middle/high school attendance areas?	No

Task Force comments...

- *“All students are affected, but they are moving in large groups.”*
- *“I like that it does not impact middle or high school attendance areas.”*

Criterion 5: Schools Close to Students

School	2023-24 elementary students living within...			2023-24 walking zone students assigned to this school	Longest estimated bus travel time	Preschool and wrap-around care providers within 1 mile
	½ mile	1 mile	2 miles			
John Marshall	46%	62%	100%	88	20-25 min	2
Franklin	61%	97%	100%	91	20-25 min	6

Task Force comments...

- Hawthorn Hills viewed as isolated, with one road in-and-out accessibility
- Fewer current walking zone students to Hawthorn Hills compared to John Marshall and Franklin

At its December 4, 2024 meeting, the WSD Elementary Facility Plan Citizen Task Force recommended this option to the Board of Education in a bundle with other options. As of this date, the Board had not yet decided on any elementary school consolidations.



Elementary Facility Option Evaluation Dashboard

GRANT to Jefferson

(and 4K Academy from Jefferson to Lincoln—assumes Lincoln repurposing)

BUNDLE 1
Component

PRIMARY CRITERION

Criterion 1: Fiscal Responsibility

10-year maintenance costs avoided	~\$3.0M
Annual operating cost reduction	\$140-\$160K
Staff expense reduction (through 3 yr attrition)	\$540-\$580K
State and federal funding impact (AGR/Title 1)	Low
Projected number of bus routes	2 more

Cost estimates are in 2024 dollars. Option could also yield one-time sale revenue.

Task Force comments...

- “Grant is the most obvious closure – the school is outdated and needs significant investment to maintain.”
- “Grant should close...the school requires \$3 million in deferred maintenance.”

Criterion 2: Efficient Building Utilization

School	2023-24 Enrollment	Projected Enrollment		Building Capacity
		2027	2035	
Grant	186	-	-	236-262
Jefferson	391	471	433	524-582
Lincoln <small>(only 4K/EC students in 2027 & 2035)</small>	209	102 (from Jefferson 4K)	105 (from Jefferson 4K)	284-316

Enrollment per MDROffers; building capacity per District using current grades served.

Task Force comments...

- “Lincoln as a west-side 4K Academy site is a good idea.”
- “Lincoln to G.D. Jones... should be combined with Grant closure option.”
- Even with Grant closure, maintain the park/playground on grounds.

Criterion 3: Maintain Educational Opportunities

School	Year built	Last addition/remodel	Site area	Separate gym & cafeteria?	A/C?	Learning space suitability
Grant	1910	2001	Small			Suitable
Jefferson	1956	2016	Small	X	X	Most Suitable
Lincoln	1970	1993	Small		X	More Suitable

Task Force comments...

- “No air condition, no separate gym and cafeteria, and only ‘suitable’ learning spaces.”
- Upgrading from “suitable” learning spaces to “most suitable”.

Criterion 4: Minimize Impact on Students

Neighborhoods changing attendance areas	3 (4%)
2023-24 <u>5K-5</u> students changing attendance areas	186 (5%)
To Jefferson Elementary	186 (100%)
Impacts middle/high school attendance areas?	No

Task Force comments...

- “I like that everyone shifts to one school.”
- “We like that all Grant students shift entirely to Jefferson.”

Criterion 5: Schools Close to Students

School	2023-24 elementary students living within...			2023-24 walking zone students reassigned to school	Longest estimated bus travel time	Preschool and wrap-around care providers within 1 mile
	½ mile	1 mile	2 miles			
Jefferson	43%	84%	100%	131	20-25 min	1

Consolidation of west side 4K Academy at Lincoln may also impact performance against criterion.

Task Force comments...

- “I love the idea of a self-contained 4K Academy on west side of River.”
- “I believe Grant should close due to proximity to Thomas Jefferson.”
- All students would still live within 2 miles of Jefferson.



Elementary Facility Option Evaluation Dashboard

LINCOLN to G.D. Jones

(and 4K Academy from G.D. Jones to Lincoln)

BUNDLE 1
Component

PRIMARY CRITERION

Criterion 1: Fiscal Responsibility

10-year maintenance costs avoided	Low; Lincoln 4K
Annual operating cost reduction	Low; Lincoln 4K
Staff expense reduction (through attrition)	\$480-\$520K
State and federal funding impact (AGR/Title 1)	Likely Low
Projected number of bus routes	2 more

Cost estimates are in 2024 dollars. Option does not yield one-time sale revenue.

Task Force comments...

- “Saves money by shifting students to G.D. Jones.”
- Some costs to repurpose Lincoln to a 4K Academy

Criterion 2: Efficient Building Utilization

School	2023-24 Enrollment	Projected Enrollment		Building Capacity
		2027	2035	
Lincoln <i>(only 4K/EC students in 2027 & 2035)</i>	209	150 <i>(from GD Jones 4K)</i>	153 <i>(from GD Jones 4K)</i>	284-316
G.D. Jones	441	498	483	528-587

Enrollment per MDROffers; building capacity per District using current grades served.

Task Force comments...

- “Lincoln as a west side 4K Academy site is a good idea.”
- “Lincoln to G.D. Jones fits, should be combined with Grant option.”

Criterion 3: Maintain Educational Opportunities

School	Year built	Last addition/remodel	Site area	Separate gym & cafeteria?	A/C?	Learning space suitability
Lincoln	1970	1993	Small		X	More Suitable
G.D. Jones	1997	2016	Small	X	X	Most Suitable

Task Force comments...

- Moving from an older school without a separate gym and cafeteria to a newer school with a separate gym and cafeteria
- Upgrading from “more suitable” learning spaces to “most suitable”

Criterion 4: Minimize Impact on Students

Neighborhoods changing attendance areas	4 (5%)
2023-24 <u>5K-5</u> students changing attendance areas	209 (6%)
To G.D. Jones Elementary	209 (100%)
Impacts middle/high school attendance areas?	No

Task Force comments...

- “Schools moving 1:1.”
- “Lincoln and G.D. Jones are so close to each other already.”

Criterion 5: Schools Close to Students

School	2023-24 elementary students living within...			2023-24 walking zone students assigned to this school	Longest estimated bus travel time	Preschool and wrap-around care providers within 1 mile
	½ mile	1 mile	2 miles			
G.D. Jones	38%	90%	100%	94	20-25 min	3

Consolidation of west side 4K Academy at Lincoln may also impact performance against criterion.

Task Force comments...

- “Lincoln for 4K is easily accessible from the highway.”
- “4K Academy at Lincoln is centrally located on the west side.”
- “I love the idea of a self-contained 4K Academy on west side of River.”

At its December 4, 2024 meeting, the WSD Elementary Facility Plan Citizen Task Force recommended this option to the Board of Education in a bundle with other options. As of this date, the Board had not yet decided on any elementary school consolidations.



Elementary Facility Option Evaluation Dashboard

GRANT to Jefferson/Lincoln

BUNDLE 2
Component

PRIMARY CRITERION

Criterion 1: Fiscal Responsibility

10-year maintenance costs avoided	~\$3.0M
Annual operating cost reduction	\$140-\$160K
Staff expense reduction (through 3 yr attrition)	\$320-\$360K
State and federal funding impact (AGR/Title 1)	Low
Projected number of bus routes	1-2 more

Cost estimates are in 2024 dollars. Option could also yield one-time sale revenue.

Task Force comments...

- “Grant is is outdated and needs significant investment to maintain.”
- “Grant should close...the school requires \$3 million in deferred maintenance.”

Criterion 2: Efficient Building Utilization

School	2023-24 Enrollment	Projected Enrollment		Building Capacity
		2027	2035	
Grant	186	-	-	236-262
Jefferson (4K)	391	504	472	524-582
Lincoln	209	252	235	284-316

Enrollment per MDRoffers’ projections; building capacity range per District.

Task Force comments...

- “Could be efficient – closer to functional capacity.”
- “Is Lincoln a good pair to receive Grant students?”

Criterion 3: Maintain Educational Opportunities

School	Year built	Last addition/remodel	Site area	Separate gym & cafeteria?	A/C?	Learning space suitability
Grant	1910	2001	Small			Suitable
Jefferson	1956	2016	Small	X	X	Most Suitable
Lincoln	1970	1993	Small		X	More Suitable

Task Force comments...

- Shifting from “suitable” learning spaces to “more/most suitable”
- “Lincoln [may] need to add a separate gym and cafeteria with more students.”

Criterion 4: Minimize Impact on Students

Neighborhoods changing attendance areas	3 (4%)
2023-24 students changing attendance areas	186 (5%)
To Jefferson Elementary	130 (70%)
To Lincoln Elementary	56 (30%)
Impacts middle/high school attendance areas?	No

Task Force comments...

- “Not a 1:1 consolidation, but [still] minimal impact.”
- “Use Bridge Street as the new boundary”

Criterion 5: Schools Close to Students

School	2023-24 elementary students living within...			2023-24 walking zone students reassigned to school	Longest estimated bus travel time	Preschool and wrap-around care providers within 1 mile
	½ mile	1 mile	2 miles			
Jefferson	46%	84%	100%	86	20-25 min	1
Lincoln	49%	91%	100%	46	20-25 min	3

Task Force comments...

- “I believe Grant should close due to proximity to Thomas Jefferson.”
- All students shifting from Grant to Jefferson or Lincoln would still live within 2 miles of their newly assigned school.

WAUSAU SCHOOL DISTRICT
Four-Year-Old-Kindergarten Program
Agreement - Type III - 2025-2026

This agreement is between MOUNTAIN VIEW MONTESSORI, a preschool/childcare provider (hereinafter "Provider") and the Wausau School District (hereinafter "WSD"), (collectively hereinafter "Parties"). It is agreed as follows:

I. OPERATIONS

- A. Provider shall be the sole employer, and provide the teacher, teacher's assistant and Site for the delivery of a Four Year Old Kindergarten Program under this Agreement (hereinafter "4K Services"). 4K Services shall be provided in accordance with the requirements of this agreement that provides funding for such services. WSD retains the authority to make final placement decisions based on availability, location and program evaluation.
- B. The 4K Services shall include minimum student contact time of 437 hours per full school year. Each session of 4K shall be comprised of continuous, uninterrupted 4K programming with specific hours of operation agreed to by the parties. It is understood by the parties that the WSD has no involvement of any kind with any other services and/or care provided by the Provider
- C. The Provider, in collaboration with the District, will provide an outreach program (e.g., home visits, training, team planning, parent outreach, etc.) that is available for 87.5 hours per year. Written documentation regarding the 87.5 hours of the outreach program shall be maintained and made available for auditing purposes. Each Provider will sponsor at least a one hour event, per year, for invitation to all 4K students at all District 4K sites.
- D. Students utilizing the childcare services of the Provider will have priority over students not requiring childcare services.
- E. 4K Services shall begin on the first scheduled day of the WSD school year and terminate on the last day of WSD's scheduled school year. The scheduling of 4K Services will follow the 4K WSD's inclement weather schedule.
- F. Daily attendance records shall be maintained by the Provider in accordance with state requirements and as requested by WSD. Attendance records must be sent to the WSD on a weekly basis. The WSD 4K Coordinator shall be advised by Provider of current enrollments, student address changes and all other student reports requested by the District within 10 school days of the event causing any change or the request, whichever

occurs first. Provider shall attend bi-monthly director's meetings, scheduled by the WSD, and be responsible for communications with District 4K Staff.

II . LOCATION/FACILITIES

- A. The facilities at which the services are to be provided pursuant to the Agreement are located at 1500 MERRILL AVENUE, WAUSAU WI 54401 (hereinafter "Site").
- B. The Provider will be solely responsible for maintaining an appropriate environment for four-year-olds including, but not limited to:
 - (i) Indoor play space and equipment appropriate for early childhood; and
 - (ii) Space which complies with all applicable legal requirements, including but not limited to the requirements of the First Amendment to the United States Constitution regarding public educational facilities for young children; and
 - (iii) Daily access to outdoor play space and equipment appropriate for early childhood; and
 - (iv) Space for support services and parents; and
 - (v) Handicap accessibility in accordance with any applicable laws and regulations.
- C. Custodial services will be provided daily by the Provider.

ID. STAFF

- A. The 4K Principal & Early Childhood Coordinator is KARA RAKOWSKI
- B. The Director of Elementary Education for the WSD is: JULIE SCHELL.
- C. The Site Coordinator's name is LEAH BJERKE. The provider will give notification of any changes in the Site Coordinator designation at the time of such change.
- D. Participation of non-WSD students in the 4K program may occur, without reimbursement, provided that permission is obtained from the WSD. In any event, there shall be a student/adult ratio of no more than 10 to 1. Enrollment priority will be given to WSD students. Purchase of curriculum materials for non-WSD 4K students will be the responsibility of the Provider.
- E. Provider will designate a member(s) for a Response to Intervention (RtI/EMLSS) Team, to meet with WSD Pupil Services staff, at the District's request.

- F. At least $1/2$ of all students in each classroom will meet the 4K age requirements. If any classroom has non-4K age students, the Provider will meet with the 4K Principal and Early Childhood Coordinator and submit a detailed plan regarding differentiated instruction in a multi-age classroom that among other components, provides for appropriate teacher training.
- G. Participation in joint training and professional development will occur for all staff providing services pursuant to this Agreement. All 4K teachers will attend the WSD designated Professional Growth & Development training. A calendar will be provided by August 15 of each year.
- H. Teacher Assistants, if employed by the Provider, will have a high school diploma and/or Early Childhood I Certification (or the equivalent).
- I. Provider shall provide a DPI certified teacher for the Program, with license Early Childhood birth - age 8 or Early Childhood to Middle Childhood birth to age 11.
- J. Provider shall conduct a background check on all candidates prior to employment and shall employ only those individuals for 4-K Program Services who pass said background check.
- K. Provider shall provide Sexual Harassment Training and Seclusion and Restraint training, for all teachers and teacher assistants.
- L. Provider shall ensure that CPR and First Aid trained staff are available during the time that 4K Services are delivered

IV. ACTIVITIES/CURRICULUM

- A. Provider must use the curricula and assessments identified by the WSD.

V. FUNDING

- A. The schedule of payments to be provided by the WSD to the Provider 2025-2026 is as shown on Exhibit "A" attached hereto and incorporated herein by reference.

- B. No enrollment fees may be required of a parent(s)/guardian(s) to enroll their child for the WSD 4K Services; Provider shall provide notification in this regard to all parents/guardians.

VI. PARENT INVOLVEMENT

- A. As part of the 87.5 parent outreach program, all 4K teachers will invite parent(s)/guardian(s) to school for one hour per month with a curricular focus.
- B. Parent(s)/guardian(s) shall have input into their child's educational program and care.
- C. Parent(s)/guardian(s) and/or community members may serve as volunteers, supervised by a teacher, with appropriate background checks conducted by the Provider.

VII. SUPPORT SERVICES

- A. Available support services provided by WSD include:
 - (i) Immunization records on file;
 - (ii) Information on health and safety;
 - (iii) Integration of special education students, when appropriate; and
 - (iv) Student Services: Response to Intervention Team referrals.
 - (v) ELL Assessment

VIII. STANDARDS

The following standards apply to Provider and the 4K program:

- A. State day care licensing standards
- B. DPI standards
- C. State statutes, and
- D. WSD Board policies and procedures, as provided to the Provider.

IX. EVALUATION

- A. Monitoring of the 4K Services will be done in conjunction with the Site Coordinator and the 4K Coordinator through site observations and participation in director's meetings.
- B. Responsibility for evaluations shall remain solely with the Provider; however, Provider will seek input from the 4K Coordinator regarding concerns, if any.

- C. Provider staff will use a "professional learning concept" acceptable to the WSD and meet at least one time per week for one hour, or the equivalent, to look at data and focus on student learning.
- D. Staff will be expected to submit one Student Learning Objectives (SLO's) per year based on student data with rigorous expectations for annual progress monitored by the Provider, PLC and/or the 4K Coordinator.

MISCELLANEOUS

- A. The Provider shall provide a certificate of insurance evidencing liability insurance coverage to the WSD. Said certificate and policies shall provide coverage in an amount of at least \$1,000,000.00, and shall name WSD and the Provider as insured parties. Provider shall maintain such coverage throughout the term of this Agreement.

- B. All notices or communications required or permitted to be given by either Party to the other under this Agreement shall be in writing to the following addresses:

Notice to Child Care Provider:

Name: LEAH BJERKE
Organization: Mountain View Montessori
Address: 1500 Merrill Ave
City/ST/Zip: Wausau, WI 54401
Phone: 715-298-3832
E-mail: lbjerke@wausauschools.org

Notice to Wausau School District:

Kara Rakowski
4K Principal & Early Childhood Coordinator
1018 S.12th Avenue
Wausau, WI 54401
PHONE: 715-261-0950
FAX: 715-261-2157
E-mail: krakowski@wausauschools.org

or such other place as such Party may subsequently designate in writing.

Notice shall be deemed to have been received on the date of mailing if sent by registered or certified mail. For all other forms of transmission, notice shall be deemed received on the date of actual receipt.

- C. This Agreement and any dispute arising from or related to this Agreement shall be governed by the law of the State of Wisconsin.
- D. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same agreement.

This Agreement shall be for the 2025-2026 school year. This Agreement shall not automatically be renewed for the next school year.

- E. If either Party shall breach any term, covenant, or condition of this Agreement, this Agreement may be terminated by the non-breaching Party or a reasonable time may be given to permit compliance at the option of the non-breaching Party. The Agreement may be immediately terminated for conduct of an employee of a Party involving the health and safety of participants or other health and safety concerns.
- F. Intending to be legally bound, Provider agrees to hold harmless, defend and indemnify the District, its officers, employees and agents from and against all claims, liability, loss, demands, causes of action, damages, costs and attorney fees, of any kind or nature, arising from or incident to Provider and Provider's agents' acts and failures to act under this Agreement or otherwise in the operation of Provider's business, including but not limited to claims for negligence and claims associated with the condition or nature of Provider's premises.
- G. The Parties agree that Provider is and remains an independent contractor, and is not engaging in a partnership or joint venture of any kind under this Agreement.
- H. This Agreement remains subject to, and conditioned upon, the requirements of the grant that provides funding for the services hereunder. The provisions of said grant supersede any inconsistent provisions in this Agreement.
- I. Provider agrees to maintain compliance with all applicable federal and state laws, rules and regulations. Failure to do so will be recognized as grounds for declaring a breach of contract hereunder.
- J. This Agreement and attached Exhibits constitute the entire agreement between the Parties and shall supersede all previous communications and commitments, whether written or verbal, between the Parties regarding the subject matter of this Agreement. No agreement or understanding changing, modifying, or extending this Agreement, shall be binding on either Party unless in writing and signed by both Parties' authorized representatives.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed in duplicate, each constituting an original, by their duly-authorized representatives.

Dated this _____ day of _____, 2025.

Mountain View Montessori

Wausau School District

By: _____

By: _____

Julie Schell

Directory of Elementary Education

Name: _____

Title: _____

By: _____

Kara Rakowski

4K Principal and

Early Childhood Coordinator

By: _____

Title: _____

EXHIBIT "A"

SCHEDULE OF FEES - TYPE III 2025-2026

Preschool Program Services

524.5 Hours (Full Year) 262.25

Hours (Half Year)

Breakdown Per Child (.6 FTE) Instructional	\$2,137.00
Staff Materials & Supplies	\$ 193 .00
Provider Administrative Fee TOTAL	<u>210.00</u>
	\$2,540.00 (full year)
	\$1,270.00 (per semester)

On October 15 during the term of this Agreement, Provider shall be paid the first semester fees identified above for all participants enrolled as of the third Friday in September ("1st semester calculation date"). If a WSD student withdraws after the first semester calculation date, Provider shall pay no refund to WSD. If a participant enrolls in the Program after the first semester calculation date, and it results in the total number of students enrolled to exceed the number enrolled on the third Friday in September at the end of the semester, the WSD shall pay Provider a per diem based on a daily rate for each school day remaining in the semester that the student was enrolled. A child is considered enrolled on the date enrollment paperwork is received by the WSD.

On February 1 during the term of this Agreement, Provider shall be paid the second semester fees identified above for all participants enrolled as of the second Friday in January ("2nd semester calculation date"). If a WSD student withdraws after the second semester calculation date, Provider shall pay no refund to WSD. If a participant enrolls in the Program after the second semester calculation date, and it results in the total number of students enrolled to exceed the number enrolled on the second Friday in January at the end of the semester, the WSD shall pay Provider a per diem based on a daily rate for each school day remaining in the semester that the student was enrolled. A child is considered enrolled on the date enrollment paperwork is received by the WSD.

WAUSAU SCHOOL DISTRICT
Four-Year-Old-Kindergarten Program
Agreement - Type III - 2025-2026

This agreement is between YMCA, a preschool/childcare provider (hereinafter "Provider"), and the Wausau School District (hereinafter "WSD"), (collectively hereinafter "Parties"). It is agreed as follows:

I. OPERATIONS

- A. Provider shall be the sole employer, and provide the teacher, teacher's assistant and Site for the delivery of a Four Year Old Kindergarten Program under this Agreement (hereinafter "4K Services"). 4K Services shall be provided in accordance with the requirements of this agreement that provides funding for such services. WSD retains the authority to make final placement decisions based on availability, location and program evaluation.
- B. The 4K Services shall include minimum student contact time of 437 hours per full school year. Each session of 4K shall be comprised of continuous, uninterrupted 4K programming with specific hours of operation agreed to by the parties. It is understood by the parties that the WSD has no involvement of any kind with any other services and/or care provided by the Provider
- C. The Provider, in collaboration with the District, will provide an outreach program (e.g., home visits, training, team planning, parent outreach, etc.) that is available for 87.5 hours per year. Written documentation regarding the 87.5 hours of the outreach program shall be maintained and made available for auditing purposes. Each Provider will sponsor at least a one hour event, per year, for invitation to all 4K students at all District 4K sites.
- D. Students utilizing the childcare services of the Provider will have priority over students not requiring childcare services.
- E. 4K Services shall begin on the first scheduled day of the WSD school year and terminate on the last day of WSD's scheduled school year. The scheduling of 4K Services will follow the 4K WSD's inclement weather schedule.
- F. Daily attendance records shall be maintained by the Provider in accordance with state requirements and as requested by WSD. Attendance records must be sent to the WSD on a weekly basis. The WSD 4K Coordinator shall be advised by Provider of current enrollments, student address changes and all other student reports requested by the District within 10 school days of the event causing any change or the request, whichever

occurs first. Provider shall attend bi-monthly director's meetings, scheduled by the WSD, and be responsible for communications with District 4K Staff.

II . LOCATION/FACILITIES

- A. The facilities at which the services are to be provided pursuant to the Agreement are located at 707 3RD STREET, WAUSAU, WI 54403 (hereinafter "Site").
- B. The Provider will be solely responsible for maintaining an appropriate environment for four-year-olds including, but not limited to:
 - (i) Indoor play space and equipment appropriate for early childhood; and
 - (ii) Space which complies with all applicable legal requirements, including but not limited to the requirements of the First Amendment to the United States Constitution regarding public educational facilities for young children; and
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 - (v) Handicap accessibility in accordance with any applicable laws and regulations.
- C. Custodial services will be provided daily by the Provider.

ID. STAFF

- A. The 4K Principal & Early Childhood Coordinator is KARA RAKOWSKI
- B. The Director of Elementary Education for the WSD is: JULIE SCHELL.
- C. The Site Coordinator's name is _____. The provider will give notification of any changes in the Site Coordinator designation at the time of such change.
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- F. At least $1/2$ of all students in each classroom will meet the 4K age requirements. If any classroom has non-4K age students, the Provider will meet with the 4K Principal and Early Childhood Coordinator and submit a detailed plan regarding differentiated instruction in a multi-age classroom that among other components, provides for appropriate teacher training.
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- I. Provider shall provide a DPI certified teacher for the Program, with license Early Childhood birth - age 8 or Early Childhood to Middle Childhood birth to age 11.
- J. Provider shall conduct a background check on all candidates prior to employment and shall employ only those individuals for 4-K Program Services who pass said background check.
- K. Provider shall provide Sexual Harassment Training and Seclusion and Restraint training, for all teachers and teacher assistants.
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- A. Provider must use the curricula and assessments identified by the WSD.

V. FUNDING

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- D. Staff will be expected to submit one Student Learning Objectives (SLO's) per year based on student data with rigorous expectations for annual progress monitored by the Provider, PLC and/or the 4K Coordinator.

MISCELLANEOUS

A. The Provider shall provide a certificate of insurance evidencing liability insurance coverage to the WSD. Said certificate and policies shall provide coverage in an amount of at least \$1,000,000.00, and shall name WSD and the Provider as insured parties. Provider shall maintain such coverage throughout the term of this Agreement.

B. All notices or communications required or permitted to be given by either Party to the other under this Agreement shall be in writing to the following addresses:

Notice to Child Care Provider:	Name: _____ Organization: YMCA Address: 707 3rd Street City/ST/Zip: Wausau WI 54403 Phone: 715-845-2177 E-mail: _____
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Notice to Wausau School District:	Kara Rakowski 4K Principal & Early Childhood Coordinator 1018 S.12th Avenue Wausau, WI 54401 PHONE: 715-261-0950 FAX: 715-261-2157 E-mail: krakowski@wausauschools.org
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or such other place as such Party may subsequently designate in writing.

Notice shall be deemed to have been received on the date of mailing if sent by registered or certified mail. For all other forms of transmission, notice shall be deemed received on the date of actual receipt.

- C. This Agreement and any dispute arising from or related to this Agreement shall be governed by the law of the State of Wisconsin.
- D. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same agreement.

This Agreement shall be for the 2025-2026 school year. This Agreement shall not automatically be renewed for the next school year.

- E. If either Party shall breach any term, covenant, or condition of this Agreement, this Agreement may be terminated by the non-breaching Party or a reasonable time may be given to permit compliance at the option of the non-breaching Party. The Agreement may be immediately terminated for conduct of an employee of a Party involving the health and safety of participants or other health and safety concerns.
- F. Intending to be legally bound, Provider agrees to hold harmless, defend and indemnify the District, its officers, employees and agents from and against all claims, liability, loss, demands, causes of action, damages, costs and attorney fees, of any kind or nature, arising from or incident to Provider and Provider's agents' acts and failures to act under this Agreement or otherwise in the operation of Provider's business, including but not limited to claims for negligence and claims associated with the condition or nature of Provider's premises.
- G. The Parties agree that Provider is and remains an independent contractor, and is not engaging in a partnership or joint venture of any kind under this Agreement.
- H. This Agreement remains subject to, and conditioned upon, the requirements of the grant that provides funding for the services hereunder. The provisions of said grant supersede any inconsistent provisions in this Agreement.
- I. Provider agrees to maintain compliance with all applicable federal and state laws, rules and regulations. Failure to do so will be recognized as grounds for declaring a breach of contract hereunder.
- J. This Agreement and attached Exhibits constitute the entire agreement between the Parties and shall supersede all previous communications and commitments, whether written or verbal, between the Parties regarding the subject matter of this Agreement. No agreement or understanding changing, modifying, or extending this Agreement, shall be binding on either Party unless in writing and signed by both Parties' authorized representatives.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed in duplicate, each constituting an original, by their duly-authorized representatives.

Dated this _____ day of _____, 2025.

YMCA

Wausau School District

By: _____

By: _____

Julie Schell

Directory of Elementary Education

Name: _____

Title: _____

By: _____

Kara Rakowski

4K Principal and

Early Childhood Coordinator

By: _____

Title: _____

EXHIBIT "A"

SCHEDULE OF FEES - TYPE III 2025-2026

Preschool Program Services

524.5 Hours (Full Year) 262.25

Hours (Half Year)

Breakdown Per Child (.6 FTE) Instructional	\$2,137.00
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Provider Administrative Fee TOTAL	<u>210.00</u>
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On October 15 during the term of this Agreement, Provider shall be paid the first semester fees identified above for all participants enrolled as of the third Friday in September ("1st semester calculation date"). If a WSD student withdraws after the first semester calculation date, Provider shall pay no refund to WSD. If a participant enrolls in the Program after the first semester calculation date, and it results in the total number of students enrolled to exceed the number enrolled on the third Friday in September at the end of the semester, the WSD shall pay Provider a per diem based on a daily rate for each school day remaining in the semester that the student was enrolled. A child is considered enrolled on the date enrollment paperwork is received by the WSD.

On February 1 during the term of this Agreement, Provider shall be paid the second semester fees identified above for all participants enrolled as of the second Friday in January ("2nd semester calculation date"). If a WSD student withdraws after the second semester calculation date, Provider shall pay no refund to WSD. If a participant enrolls in the Program after the second semester calculation date, and it results in the total number of students enrolled to exceed the number enrolled on the second Friday in January at the end of the semester, the WSD shall pay Provider a per diem based on a daily rate for each school day remaining in the semester that the student was enrolled. A child is considered enrolled on the date enrollment paperwork is received by the WSD.

WAUSAU SCHOOL DISTRICT
Four-Year-Old-Kindergarten Program
Agreement - Type III - 2025-2026

This agreement is between Wausau Child Care, a preschool/childcare provider (hereinafter "Provider") and the Wausau School District (hereinafter "WSD"), (collectively hereinafter "Parties"). It is agreed as follows:

I. OPERATIONS

- A. Provider shall be the sole employer, and provide the teacher, teacher's assistant and Site for the delivery of a Four Year Old Kindergarten Program under this Agreement (hereinafter "4K Services"). 4K Services shall be provided in accordance with the requirements of this agreement that provides funding for such services. WSD retains the authority to make final placement decisions based on availability, location and program evaluation.
- B. The 4K Services shall include minimum student contact time of 437 hours per full school year. Each session of 4K shall be comprised of continuous, uninterrupted 4K programming with specific hours of operation agreed to by the parties. It is understood by the parties that the WSD has no involvement of any kind with any other services and/or care provided by the Provider
- C. The Provider, in collaboration with the District, will provide an outreach program (e.g., home visits, training, team planning, parent outreach, etc.) that is available for 87.5 hours per year. Written documentation regarding the 87.5 hours of the outreach program shall be maintained and made available for auditing purposes. Each Provider will sponsor at least a one hour event, per year, for invitation to all 4K students at all District 4K sites.
- D. Students utilizing the childcare services of the Provider will have priority over students not requiring childcare services.
- E. 4K Services shall begin on the first scheduled day of the WSD school year and terminate on the last day of WSD's scheduled school year. The scheduling of 4K Services will follow the 4K WSD's inclement weather schedule.
- F. Daily attendance records shall be maintained by the Provider in accordance with state requirements and as requested by WSD. Attendance records must be sent to the WSD on a weekly basis. The WSD 4K Coordinator shall be advised by Provider of current enrollments, student address changes and all other student reports requested by the District within 10 school days of the event causing any change or the request, whichever

occurs first. Provider shall attend bi-monthly director's meetings, scheduled by the WSD, and be responsible for communications with District 4K Staff.

II . LOCATION/FACILITIES

- A. The facilities at which the services are to be provided pursuant to the Agreement are located at 505 N 28th Ave, Wausau, WI (hereinafter "Site").
- B. The Provider will be solely responsible for maintaining an appropriate environment for four-year-olds including, but not limited to:
 - (i) Indoor play space and equipment appropriate for early childhood; and
 - (ii) Space which complies with all applicable legal requirements, including but not limited to the requirements of the First Amendment to the United States Constitution regarding public educational facilities for young children; and
 - (iii) Daily access to outdoor play space and equipment appropriate for early childhood; and
 - (iv) Space for support services and parents; and
 - (v) Handicap accessibility in accordance with any applicable laws and regulations.
- C. Custodial services will be provided daily by the Provider.

ID. STAFF

- A. The 4K Principal & Early Childhood Coordinator is KARA RAKOWSKI
- B. The Director of Elementary Education for the WSD is: JULIE SCHELL.
- C. The Site Coordinator's name is_____. The provider will give notification of any changes in the Site Coordinator designation at the time of such change.
- D. Participation of non-WSD students in the 4K program may occur, without reimbursement, provided that permission is obtained from the WSD. In any event, there shall be a student/adult ratio of no more than 10 to 1. Enrollment priority will be given to WSD students. Purchase of curriculum materials for non-WSD 4K students will be the responsibility of the Provider.
- E. Provider will designate a member(s) for a Response to Intervention (Rtl/EMLSS) Team, to meet with WSD Pupil Services staff, at the District's request.

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IV. ACTIVITIES/CURRICULUM

- A. Provider must use the curricula and assessments identified by the WSD.

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- B. No enrollment fees may be required of a parent(s)/guardian(s) to enroll their child for the WSD 4K Services; Provider shall provide notification in this regard to all parents/guardians.

VI. PARENT INVOLVEMENT

- A. As part of the 87.5 parent outreach program, all 4K teachers will invite parent(s)/guardian(s) to school for one hour per month with a curricular focus.
- B. Parent(s)/guardian(s) shall have input into their child's educational program and care.
- C. Parent(s)/guardian(s) and/or community members may serve as volunteers, supervised by a teacher, with appropriate background checks conducted by the Provider.

VII. SUPPORT SERVICES

- A. Available support services provided by WSD include:
 - (i) Immunization records on file;
 - (ii) Information on health and safety;
 - (iii) Integration of special education students, when appropriate; and
 - (iv) Student Services: Response to Intervention Team referrals.
 - (v) ELL Assessment

VIII. STANDARDS

The following standards apply to Provider and the 4K program:

- A. State day care licensing standards
- B. DPI standards
- C. State statutes, and
- D. WSD Board policies and procedures, as provided to the Provider.

IX. EVALUATION

- A. Monitoring of the 4K Services will be done in conjunction with the Site Coordinator and the 4K Coordinator through site observations and participation in director's meetings.
- B. Responsibility for evaluations shall remain solely with the Provider; however, Provider will seek input from the 4K Coordinator regarding concerns, if any.

- C. Provider staff will use a "professional learning concept" acceptable to the WSD and meet at least one time per week for one hour, or the equivalent, to look at data and focus on student learning.
- D. Staff will be expected to submit one Student Learning Objectives (SLO's) per year based on student data with rigorous expectations for annual progress monitored by the Provider, PLC and/or the 4K Coordinator.

MISCELLANEOUS

A. The Provider shall provide a certificate of insurance evidencing liability insurance coverage to the WSD. Said certificate and policies shall provide coverage in an amount of at least \$1,000,000.00, and shall name WSD and the Provider as insured parties. Provider shall maintain such coverage throughout the term of this Agreement.

B. All notices or communications required or permitted to be given by either Party to the other under this Agreement shall be in writing to the following addresses:

Notice to Child Care Provider:	Name: _____ Organization: Wausau Child Care Location: Administration Address: 2600 Stewart Avenue, Suite 148 City/ST/Zip: Wausau, WI 54401 Phone: 715-848-1436 E-mail: jschalow@wausauchildca
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Notice to Wausau School District:

Kara Rakowski
 4K Principal & Early Childhood Coordinator
 1018 S.12th Avenue
 Wausau, WI 54401
 PHONE: 715-261-0950
 FAX: 715-261-2157
 E-mail: krakowski@wausauschools.org

or such other place as such Party may subsequently designate in writing.

Notice shall be deemed to have been received on the date of mailing if sent by registered or certified mail. For all other forms of transmission, notice shall be deemed received on the date of actual receipt.

- C. This Agreement and any dispute arising from or related to this Agreement shall be governed by the law of the State of Wisconsin.
- D. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same agreement.

This Agreement shall be for the 2025-2026 school year. This Agreement shall not automatically be renewed for the next school year.

- E. If either Party shall breach any term, covenant, or condition of this Agreement, this Agreement may be terminated by the non-breaching Party or a reasonable time may be given to permit compliance at the option of the non-breaching Party. The Agreement may be immediately terminated for conduct of an employee of a Party involving the health and safety of participants or other health and safety concerns.
- F. Intending to be legally bound, Provider agrees to hold harmless, defend and indemnify the District, its officers, employees and agents from and against all claims, liability, loss, demands, causes of action, damages, costs and attorney fees, of any kind or nature, arising from or incident to Provider and Provider's agents' acts and failures to act under this Agreement or otherwise in the operation of Provider's business, including but not limited to claims for negligence and claims associated with the condition or nature of Provider's premises.
- G. The Parties agree that Provider is and remains an independent contractor, and is not engaging in a partnership or joint venture of any kind under this Agreement.
- H. This Agreement remains subject to, and conditioned upon, the requirements of the grant that provides funding for the services hereunder. The provisions of said grant supersede any inconsistent provisions in this Agreement.
- I. Provider agrees to maintain compliance with all applicable federal and state laws, rules and regulations. Failure to do so will be recognized as grounds for declaring a breach of contract hereunder.
- J. This Agreement and attached Exhibits constitute the entire agreement between the Parties and shall supersede all previous communications and commitments, whether written or verbal, between the Parties regarding the subject matter of this Agreement. No agreement or understanding changing, modifying, or extending this Agreement, shall be binding on either Party unless in writing and signed by both Parties' authorized representatives.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed in duplicate, each constituting an original, by their duly-authorized representatives.

Dated this _____ day of _____, 2025.

Wausau Child Care Inc

Wausau School District

By: _____

By: _____

Julie Schell

Directory of Elementary Education

Name: _____

Title: _____

By: _____

Kara Rakowski

4K Principal and

Early Childhood Coordinator

By: _____

Title: _____

EXHIBIT "A"

SCHEDULE OF FEES - TYPE III 2025-2026

Preschool Program Services

524.5 Hours (Full Year) 262.25

Hours (Half Year)

Breakdown Per Child (.6 FTE) Instructional	\$2,137.00
Staff Materials & Supplies	\$ 193 .00
Provider Administrative Fee TOTAL	<u>210.00</u>
	\$2,540.00 (full year)
	\$1,270.00 (per semester)

On October 15 during the term of this Agreement, Provider shall be paid the first semester fees identified above for all participants enrolled as of the third Friday in September ("1st semester calculation date"). If a WSD student withdraws after the first semester calculation date, Provider shall pay no refund to WSD. If a participant enrolls in the Program after the first semester calculation date, and it results in the total number of students enrolled to exceed the number enrolled on the third Friday in September at the end of the semester, the WSD shall pay Provider a per diem based on a daily rate for each school day remaining in the semester that the student was enrolled. A child is considered enrolled on the date enrollment paperwork is received by the WSD.

On February 1 during the term of this Agreement, Provider shall be paid the second semester fees identified above for all participants enrolled as of the second Friday in January ("2nd semester calculation date"). If a WSD student withdraws after the second semester calculation date, Provider shall pay no refund to WSD. If a participant enrolls in the Program after the second semester calculation date, and it results in the total number of students enrolled to exceed the number enrolled on the second Friday in January at the end of the semester, the WSD shall pay Provider a per diem based on a daily rate for each school day remaining in the semester that the student was enrolled. A child is considered enrolled on the date enrollment paperwork is received by the WSD.

WAUSAU SCHOOL DISTRICT
Four-Year-Old-Kindergarten Program
Agreement - Type III - 2025-2026

This agreement is between NEWMAN CATHOLIC SCHOOLS - ST. MICHAEL, a preschool/childcare provider (hereinafter "Provider") and the Wausau School District (hereinafter "WSD"), (collectively hereinafter "Parties"). It is agreed as follows:

I. OPERATIONS

- A. Provider shall be the sole employer, and provide the teacher, teacher's assistant and Site for the delivery of a Four Year Old Kindergarten Program under this Agreement (hereinafter "4K Services"). 4K Services shall be provided in accordance with the requirements of this agreement that provides funding for such services. WSD retains the authority to make final placement decisions based on availability, location and program evaluation.
- B. The 4K Services shall include minimum student contact time of 437 hours per full school year. Each session of 4K shall be comprised of continuous, uninterrupted 4K programming with specific hours of operation agreed to by the parties. It is understood by the parties that the WSD has no involvement of any kind with any other services and/or care provided by the Provider
- C. The Provider, in collaboration with the District, will provide an outreach program (e.g., home visits, training, team planning, parent outreach, etc.) that is available for 87.5 hours per year. Written documentation regarding the 87.5 hours of the outreach program shall be maintained and made available for auditing purposes. Each Provider will sponsor at least a one hour event, per year, for invitation to all 4K students at all District 4K sites.
- D. Students utilizing the childcare services of the Provider will have priority over students not requiring childcare services.
- E. 4K Services shall begin on the first scheduled day of the WSD school year and terminate on the last day of WSD's scheduled school year. The scheduling of 4K Services will follow the 4K WSD's inclement weather schedule.
- F. Daily attendance records shall be maintained by the Provider in accordance with state requirements and as requested by WSD. Attendance records must be sent to the WSD on a weekly basis. The WSD 4K Coordinator shall be advised by Provider of current enrollments, student address changes and all other student reports requested by the District within 10 school days of the event causing any change or the request, whichever

occurs first. Provider shall attend bi-monthly director's meetings, scheduled by the WSD, and be responsible for communications with District 4K Staff.

II . LOCATION/FACILITIES

- A. The facilities at which the services are to be provided pursuant to the Agreement are located at 625 STARK STREET, WAUSAU, WI 54403 (hereinafter "Site").
- B. The Provider will be solely responsible for maintaining an appropriate environment for four-year-olds including, but not limited to:
 - (i) Indoor play space and equipment appropriate for early childhood; and
 - (ii) Space which complies with all applicable legal requirements, including but not limited to the requirements of the First Amendment to the United States Constitution regarding public educational facilities for young children; and
 - (iii) Daily access to outdoor play space and equipment appropriate for early childhood; and
 - (iv) Space for support services and parents; and
 - (v) Handicap accessibility in accordance with any applicable laws and regulations.
- C. Custodial services will be provided daily by the Provider.

ID. STAFF

- A. The 4K Principal & Early Childhood Coordinator is KARA RAKOWSKI
- B. The Director of Elementary Education for the WSD is JULIE SCHELL.
- C. The Site Coordinator's name is _____. The provider will give notification of any changes in the Site Coordinator designation at the time of such change.
- D. Participation of non-WSD students in the 4K program may occur, without reimbursement, provided that permission is obtained from the WSD. In any event, there shall be a student/adult ratio of no more than 10 to 1. Enrollment priority will be given to WSD students. Purchase of curriculum materials for non-WSD 4K students will be the responsibility of the Provider.
- E. Provider will designate a member(s) for a Response to Intervention (Rtl/EMLSS) Team, to meet with WSD Pupil Services staff, at the District's request.

- F. At least $1/2$ of all students in each classroom will meet the 4K age requirements. If any classroom has non-4K age students, the Provider will meet with the 4K Principal and Early Childhood Coordinator and submit a detailed plan regarding differentiated instruction in a multi-age classroom that among other components, provides for appropriate teacher training.
- G. Participation in joint training and professional development will occur for all staff providing services pursuant to this Agreement. All 4K teachers will attend the WSD designated Professional Growth & Development training. A calendar will be provided by August 15 of each year.
- H. Teacher Assistants, if employed by the Provider, will have a high school diploma and/or Early Childhood I Certification (or the equivalent).
- I. Provider shall provide a DPI certified teacher for the Program, with license Early Childhood birth - age 8 or Early Childhood to Middle Childhood birth to age 11.
- J. Provider shall conduct a background check on all candidates prior to employment and shall employ only those individuals for 4-K Program Services who pass said background check.
- K. Provider shall provide Sexual Harassment Training and Seclusion and Restraint training, for all teachers and teacher assistants.
- L. Provider shall ensure that CPR and First Aid trained staff are available during the time that 4K Services are delivered

IV. ACTIVITIES/CURRICULUM

- A. Provider must use the curricula and assessments identified by the WSD.

V. FUNDING

- A. The schedule of payments to be provided by the WSD to the Provider 2025-2026 is as shown on Exhibit "A" attached hereto and incorporated herein by reference.

- B. No enrollment fees may be required of a parent(s)/guardian(s) to enroll their child for the WSD 4K Services; Provider shall provide notification in this regard to all parents/guardians.

VI. PARENT INVOLVEMENT

- A. As part of the 87.5 parent outreach program, all 4K teachers will invite parent(s)/guardian(s) to school for one hour per month with a curricular focus.
- B. Parent(s)/guardian(s) shall have input into their child's educational program and care.
- C. Parent(s)/guardian(s) and/or community members may serve as volunteers, supervised by a teacher, with appropriate background checks conducted by the Provider.

VII. SUPPORT SERVICES

- A. Available support services provided by WSD include:
 - (i) Immunization records on file;
 - (ii) Information on health and safety;
 - (iii) Integration of special education students, when appropriate; and
 - (iv) Student Services: Response to Intervention Team referrals.
 - (v) ELL Assessment

VIII. STANDARDS

The following standards apply to Provider and the 4K program:

- A. State day care licensing standards
- B. DPI standards
- C. State statutes, and
- D. WSD Board policies and procedures, as provided to the Provider.

IX. EVALUATION

- A. Monitoring of the 4K Services will be done in conjunction with the Site Coordinator and the 4K Coordinator through site observations and participation in director's meetings.
- B. Responsibility for evaluations shall remain solely with the Provider; however, Provider will seek input from the 4K Coordinator regarding concerns, if any.

- C. Provider staff will use a "professional learning concept" acceptable to the WSD and meet at least one time per week for one hour, or the equivalent, to look at data and focus on student learning.
- D. Staff will be expected to submit one Student Learning Objectives (SLO's) per year based on student data with rigorous expectations for annual progress monitored by the Provider, PLC and/or the 4K Coordinator.

MISCELLANEOUS

A. The Provider shall provide a certificate of insurance evidencing liability insurance coverage to the WSD. Said certificate and policies shall provide coverage in an amount of at least \$1,000,000.00, and shall name WSD and the Provider as insured parties. Provider shall maintain such coverage throughout the term of this Agreement.

B. All notices or communications required or permitted to be given by either Party to the other under this Agreement shall be in writing to the following addresses:

Notice to Child Care Provider:

Name: _____

Organization: Newman Catholic Schools

Location: NCECC: St. Michael

Address: 615 Stark Street

City/ST/Zip: Wausau, WI 54403

Phone: 71-848-0206

E-mail: _____

Notice to Wausau School District:

Kara Rakowski

4K Principal & Early Childhood Coordinator

1018 S.12th Avenue

Wausau, WI 54401

PHONE: 715-261-0950

FAX: 715-261-2157

E-mail: krakowski@wausauschools.org

or such other place as such Party may subsequently designate in writing.

Notice shall be deemed to have been received on the date of mailing if sent by registered or certified mail. For all other forms of transmission, notice shall be deemed received on the date of actual receipt.

- C. This Agreement and any dispute arising from or related to this Agreement shall be governed by the law of the State of Wisconsin.
- D. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same agreement.

This Agreement shall be for the 2025-2026 school year. This Agreement shall not automatically be renewed for the next school year.

- E. If either Party shall breach any term, covenant, or condition of this Agreement, this Agreement may be terminated by the non-breaching Party or a reasonable time may be given to permit compliance at the option of the non-breaching Party. The Agreement may be immediately terminated for conduct of an employee of a Party involving the health and safety of participants or other health and safety concerns.
- F. Intending to be legally bound, Provider agrees to hold harmless, defend and indemnify the District, its officers, employees and agents from and against all claims, liability, loss, demands, causes of action, damages, costs and attorney fees, of any kind or nature, arising from or incident to Provider and Provider's agents' acts and failures to act under this Agreement or otherwise in the operation of Provider's business, including but not limited to claims for negligence and claims associated with the condition or nature of Provider's premises.
- G. The Parties agree that Provider is and remains an independent contractor, and is not engaging in a partnership or joint venture of any kind under this Agreement.
- H. This Agreement remains subject to, and conditioned upon, the requirements of the grant that provides funding for the services hereunder. The provisions of said grant supersede any inconsistent provisions in this Agreement.
- I. Provider agrees to maintain compliance with all applicable federal and state laws, rules and regulations. Failure to do so will be recognized as grounds for declaring a breach of contract hereunder.
- J. This Agreement and attached Exhibits constitute the entire agreement between the Parties and shall supersede all previous communications and commitments, whether written or verbal, between the Parties regarding the subject matter of this Agreement. No agreement or understanding changing, modifying, or extending this Agreement, shall be binding on either Party unless in writing and signed by both Parties' authorized representatives.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed in duplicate, each constituting an original, by their duly-authorized representatives.

Dated this _____ day of _____, 2025.

Newman Catholic Schools - St. Michael

Wausau School District

By: _____

By: _____

Julie Schell

Directory of Elementary Education

Name: _____

Title: _____

By: _____

Kara Rakowski

4K Principal and

Early Childhood Coordinator

By: _____

Title: _____

EXHIBIT "A"

SCHEDULE OF FEES - TYPE III 2025-2026

Preschool Program Services

524.5 Hours (Full Year) 262.25

Hours (Half Year)

Breakdown Per Child (.6 FTE) Instructional	\$2,137.00
Staff Materials & Supplies	\$ 193 .00
Provider Administrative Fee TOTAL	<u>210.00</u>
	\$2,540.00 (full year)
	\$1,270.00 (per semester)

On October 15 during the term of this Agreement, Provider shall be paid the first semester fees identified above for all participants enrolled as of the third Friday in September ("1st semester calculation date"). If a WSD student withdraws after the first semester calculation date, Provider shall pay no refund to WSD. If a participant enrolls in the Program after the first semester calculation date, and it results in the total number of students enrolled to exceed the number enrolled on the third Friday in September at the end of the semester, the WSD shall pay Provider a per diem based on a daily rate for each school day remaining in the semester that the student was enrolled. A child is considered enrolled on the date enrollment paperwork is received by the WSD.

On February 1 during the term of this Agreement, Provider shall be paid the second semester fees identified above for all participants enrolled as of the second Friday in January ("2nd semester calculation date"). If a WSD student withdraws after the second semester calculation date, Provider shall pay no refund to WSD. If a participant enrolls in the Program after the second semester calculation date, and it results in the total number of students enrolled to exceed the number enrolled on the second Friday in January at the end of the semester, the WSD shall pay Provider a per diem based on a daily rate for each school day remaining in the semester that the student was enrolled. A child is considered enrolled on the date enrollment paperwork is received by the WSD.

WAUSAU SCHOOL DISTRICT
Four-Year-Old-Kindergarten Program
Agreement - Type III - 2025-2026

This agreement is between Head Start, a preschool/childcare provider (hereinafter "Provider") and the Wausau School District (hereinafter "WSD"), (collectively hereinafter "Parties"). It is agreed as follows:

I. OPERATIONS

- A. Provider shall be the sole employer, and provide the teacher, teacher's assistant, and Site for the delivery of a Four Year Old Kindergarten Program under this Agreement (hereinafter "4K Services"). 4K Services shall be provided in accordance with the requirements of this agreement that provides funding for such services. WSD retains the authority to make final placement decisions based on availability, location, and program evaluation.
- B. The 4K Services shall include minimum student contact time of 437 hours per full school year. Each session of 4K shall be comprised of continuous, uninterrupted 4K programming with specific hours of operation agreed to by the parties. It is understood by the parties that the WSD has no involvement of any kind with any other services and/or care provided by the Provider
- C. The Provider, in collaboration with the District, will provide an outreach program (e.g., home visits, training, team planning, parent outreach, etc.) that is available for 87.5 hours per year. Written documentation regarding the 87.5 hours of the outreach program shall be maintained and made available for auditing purposes. Each Provider will sponsor at least a one hour event, per year, for invitation to all 4K students at all District 4K sites.
- D. Students utilizing the childcare services of the Provider will have priority over students not requiring childcare services.
- E. 4K Services shall begin on the first scheduled day of the WSD school year and terminate on the last day of WSD's scheduled school year. The scheduling of 4K Services will follow the 4K WSD's inclement weather schedule.
- F. Daily attendance records shall be maintained by the Provider in accordance with state requirements and as requested by WSD. Attendance records must be sent to the WSD on a weekly basis. The WSD 4K Coordinator shall be advised by Provider of current enrollments, student address changes and all other student reports requested by the District within 10 school days of the event causing any change or the request, whichever

occurs first. Provider shall attend bi-monthly director's meetings, scheduled by the WSD, and be responsible for communications with District 4K Staff.

II . LOCATION/FACILITIES

- A. The facilities at which the services are to be provided pursuant to the Agreement are located at _____(hereinafter "Site").
- B. The Provider will be solely responsible for maintaining an appropriate environment for four-year-olds including, but not limited to:
 - (i) Indoor play space and equipment appropriate for early childhood; and
 - (ii) Space that complies with all applicable legal requirements, including but not limited to the requirements of the First Amendment to the United States Constitution regarding public educational facilities for young children; and
 - (iii) Daily access to outdoor play space and equipment appropriate for early childhood; and
 - (iv) Space for support services and parents; and
 - (v) Handicap accessibility in accordance with any applicable laws and regulations.
- C. Custodial services will be provided daily by the Provider.

ID.STAFF

- A. The 4K Principal & Early Childhood Coordinator is **KARA RAKOWSKI**
- B. The Director of Elementary Education for the WSD is: **JULIE SCHELL.**
- C. The Site Coordinator's name is Andrea Velasquez. The provider will give notification of any changes in the Site Coordinator designation at the time of such change.
- D. Participation of non-WSD students in the 4K program may occur, without reimbursement, provided that permission is obtained from the WSD. In any event, there shall be a student/adult ratio of no more than 10 to 1. Enrollment priority will be given to WSD students. Purchase of curriculum materials for non-WSD 4K students will be the responsibility of the Provider.
- E. Provider will designate a member(s) for a Response to Intervention (Rtl/EMLSS) Team, to meet with WSD Pupil Services staff, at the District's request.

- F. At least $1/2$ of all students in each classroom will meet the 4K age requirements. If any classroom has non-4K age students, the Provider will meet with the 4K Principal and Early Childhood Coordinator and submit a detailed plan regarding differentiated instruction in a multi-age classroom that among other components, provides for appropriate teacher training.
- G. Participation in joint training and professional development will occur for all staff providing services pursuant to this Agreement. All 4K teachers will attend the WSD designated Professional Growth & Development training. A calendar will be provided by August 15 of each year.
- H. Teacher Assistants, if employed by the Provider, will have a high school diploma and/or Early Childhood I Certification (or the equivalent).
- I. Provider shall provide a DPI certified teacher for the Program, with license Early Childhood birth - age 8 or Early Childhood to Middle Childhood birth to age 11.
- J. Provider shall conduct a background check on all candidates prior to employment and shall employ only those individuals for 4-K Program Services who pass said background check.
- K. Provider shall provide Sexual Harassment Training and Seclusion and Restraint training, for all teachers and teacher assistants.
- L. Provider shall ensure that CPR and First Aid trained staff are available during the time that 4K Services are delivered

IV. ACTIVITIES/CURRICULUM

- A. Provider must use the curricula and assessments identified by the WSD.

V. FUNDING

- A. The schedule of payments to be provided by the WSD to the Provider 2025-2026 is as shown on Exhibit "A" attached hereto and incorporated herein by reference.

- B. No enrollment fees may be required of a parent(s)/guardian(s) to enroll their child for the WSD 4K Services; Provider shall provide notification in this regard to all parents/guardians.

VI. PARENT INVOLVEMENT

- A. As part of the 87.5 parent outreach program, all 4K teachers will invite parent(s)/guardian(s) to school for one hour per month with a curricular focus.
- B. Parent(s)/guardian(s) shall have input into their child's educational program and care.
- C. Parent(s)/guardian(s) and/or community members may serve as volunteers, supervised by a teacher, with appropriate background checks conducted by the Provider.

VII. SUPPORT SERVICES

- A. Available support services provided by WSD include:
 - (i) Immunization records on file;
 - (ii) Information on health and safety;
 - (iii) Integration of special education students, when appropriate; and
 - (iv) Student Services: Response to Intervention Team referrals.
 - (v) ELL Assessment

VIII. STANDARDS

The following standards apply to Provider and the 4K program:

- A. State day care licensing standards
- B. DPI standards
- C. State statutes, and
- D. WSD Board policies and procedures, as provided to the Provider.

IX. EVALUATION

- A. Monitoring of the 4K Services will be done in conjunction with the Site Coordinator and the 4K Coordinator through site observations and participation in director's meetings.
- B. Responsibility for evaluations shall remain solely with the Provider; however, Provider will seek input from the 4K Coordinator regarding concerns, if any.

- C. Provider staff will use a "professional learning concept" acceptable to the WSD and meet at least one time per week for one hour, or the equivalent, to look at data and focus on student learning.

- D. Staff will be expected to submit one Student Learning Objectives (SLO's) per year based on student data with rigorous expectations for annual progress monitored by the Provider, PLC and/or the 4K Coordinator.

MISCELLANEOUS

- A. The Provider shall provide a certificate of insurance evidencing liability insurance coverage to the WSD. Said certificate and policies shall provide coverage in an amount of at least \$1,000,000.00, and shall name WSD and the Provider as insured parties. Provider shall maintain such coverage throughout the term of this Agreement.

- B. All notices or communications required or permitted to be given by either Party to the other under this Agreement shall be in writing to the following addresses:

Notice to Child Care Provider:

Name:

Organization: Wausau Head Start

Address: 616 Grant St

City/ST/Zip: Wausau, WI 54403

Phone: 715-845-2947

E-mail: mccdahsinfo@gmail.com

Notice to Wausau School District:

Kara Rakowski

4K Principal & Early Childhood Coordinator

1018 S.12th Avenue

Wausau, WI 54401

PHONE: 715-261-0950

FAX: 715-261-2157

E-mail: krakowski@wausauschools.org

or such other place as such Party may subsequently designate in writing.

Notice shall be deemed to have been received on the date of mailing if sent by registered or certified mail. For all other forms of transmission, notice shall be deemed received on the date of actual receipt.

- C. This Agreement and any dispute arising from or related to this Agreement shall be governed by the law of the State of Wisconsin.
- D. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same agreement.

This Agreement shall be for the 2025-2026 school year. This Agreement shall not automatically be renewed for the next school year.

- E. If either Party shall breach any term, covenant, or condition of this Agreement, this Agreement may be terminated by the non-breaching Party or a reasonable time may be given to permit compliance at the option of the non-breaching Party. The Agreement may be immediately terminated for conduct of an employee of a Party involving the health and safety of participants or other health and safety concerns.
- F. Intending to be legally bound, Provider agrees to hold harmless, defend, and indemnify the District, its officers, employees, and agents from and against all claims, liability, loss, demands, causes of action, damages, costs, and attorney fees, of any kind or nature, arising from or incident to Provider and Provider's agents' acts and failures to act under this Agreement or otherwise in the operation of Provider's business, including but not limited to claims for negligence and claims associated with the condition or nature of Provider's premises.
- G. The Parties agree that Provider is and remains an independent contractor, and is not engaging in a partnership or joint venture of any kind under this Agreement.
- H. This Agreement remains subject to, and conditioned upon, the requirements of the grant that provides funding for the services hereunder. The provisions of said grant supersede any inconsistent provisions in this Agreement.
- I. Provider agrees to maintain compliance with all applicable federal and state laws, rules and regulations. Failure to do so will be recognized as grounds for declaring a breach of contract hereunder.
- J. This Agreement and attached Exhibits constitute the entire agreement between the Parties and shall supersede all previous communications and commitments, whether written or verbal, between the Parties regarding the subject matter of this Agreement. No agreement or understanding changing, modifying, or extending this Agreement, shall be binding on either Party unless in writing and signed by both Parties' authorized representatives.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed in duplicate, each constituting an original, by their duly authorized representatives.

Dated this _____ day of _____, 2025.

Mountain View Montessori

Wausau School District

By: _____

By: _____

Julie Schell

Directory of Elementary Education

Name: _____

Title: _____

By: _____

Kara Rakowski

4K Principal and

Early Childhood Coordinator

By: _____

Title: _____

EXHIBIT "A"

SCHEDULE OF FEES - TYPE III 2025-2026

Preschool Program Services

524.5 Hours (Full Year) 262.25

Hours (Half Year)

Breakdown Per Child (.6 FTE) Instructional	\$2,137.00
Staff Materials & Supplies	\$ 193 .00
Provider Administrative Fee TOTAL	<u>210.00</u>
	\$2,540.00 (full year)
	\$1,270.00 (per semester)

On October 15 during the term of this Agreement, Provider shall be paid the first semester fees identified above for all participants enrolled as of the third Friday in September ("1st semester calculation date"). If a WSD student withdraws after the first semester calculation date, Provider shall pay no refund to WSD. If a participant enrolls in the Program after the first semester calculation date, and it results in the total number of students enrolled to exceed the number enrolled on the third Friday in September at the end of the semester, the WSD shall pay Provider a per diem based on a daily rate for each school day remaining in the semester that the student was enrolled. A child is considered enrolled on the date enrollment paperwork is received by the WSD.

On February 1 during the term of this Agreement, Provider shall be paid the second semester fees identified above for all participants enrolled as of the second Friday in January ("2nd semester calculation date"). If a WSD student withdraws after the second semester calculation date, Provider shall pay no refund to WSD. If a participant enrolls in the Program after the second semester calculation date, and it results in the total number of students enrolled to exceed the number enrolled on the second Friday in January at the end of the semester, the WSD shall pay Provider a per diem based on a daily rate for each school day remaining in the semester that the student was enrolled. A child is considered enrolled on the date enrollment paperwork is received by the WSD.