

**Shared Key
Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

James Bouché, President
Jennifer Paoli, Clerk

A **Regular Meeting** of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403 at 5:00 PM on Monday, November 11, 2024.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. PLEDGE OF ALLEGIANCE: Jim Bouché, President
- IV. READING OF THE MISSION STATEMENT
- V. EXCELLENCE IN ACTION: Hewitt-Texas Elementary
- VI. PUBLIC AND STUDENT COMMENT
- VII. APPROVE CONSENT AGENDA (**Action Requested**)
 - VII.A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
 - VII.B. Separations (Resignations, Contract Decreases, Terminations)
 - VII.C. Leaves of Absence
 - VII.D. Retirements
 - VII.E. Minutes: Regular Session of October 14, 2024; and the Special Session of October 28, 2024.
 - VII.F. Payment of Bills/Budget Status and Investment Report
 - VII.G. Donations to the District
- VIII. OLD/RECURRING BUSINESS
 - VIII.A. Wausau West Bleacher Storage / Community Room (**Possible Action Requested**)
 - VIII.B. Education/Operations Committee Meeting
 - VIII.B.1. Legal Expense Summary for 1st Quarter
- IX. NEW BUSINESS
 - IX.A. Education/Operations Committee Meeting
 - IX.A.1. Course Approval - Robotics (**Action Requested**)
 - IX.A.2. Library Plan (**Action Requested**)
 - IX.A.3. 2024-2025 Student Demographic Report
 - IX.A.4. Health Insurance Update (**Action Requested**)
 - IX.A.5. Approve Student Fees for 2025-2026 (**Action Requested**)
- X. OPEN FORUM
 - X.A. Board Member Professional Growth & Development Report
 - X.B. Legislative Liaison
 - X.C. Superintendent Commentary
 - X.D. Presiding Officer Commentary
- XI. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES
 - XI.A. Evaluation and Goals of Interim Superintendent of Schools s. 19.85 (1)(c)
 - XI.B. Reconvene in Open Session, to take further action if necessary and appropriate
- XII. ADJOURN

NOTICE POSTED: Wednesday, November 6, 2024, at 3:15 pm

**Shared Key
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Wausau School District

Board of Education Meeting Agenda

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Public Notice s.19.84 (3)
Exemptions s.19.85

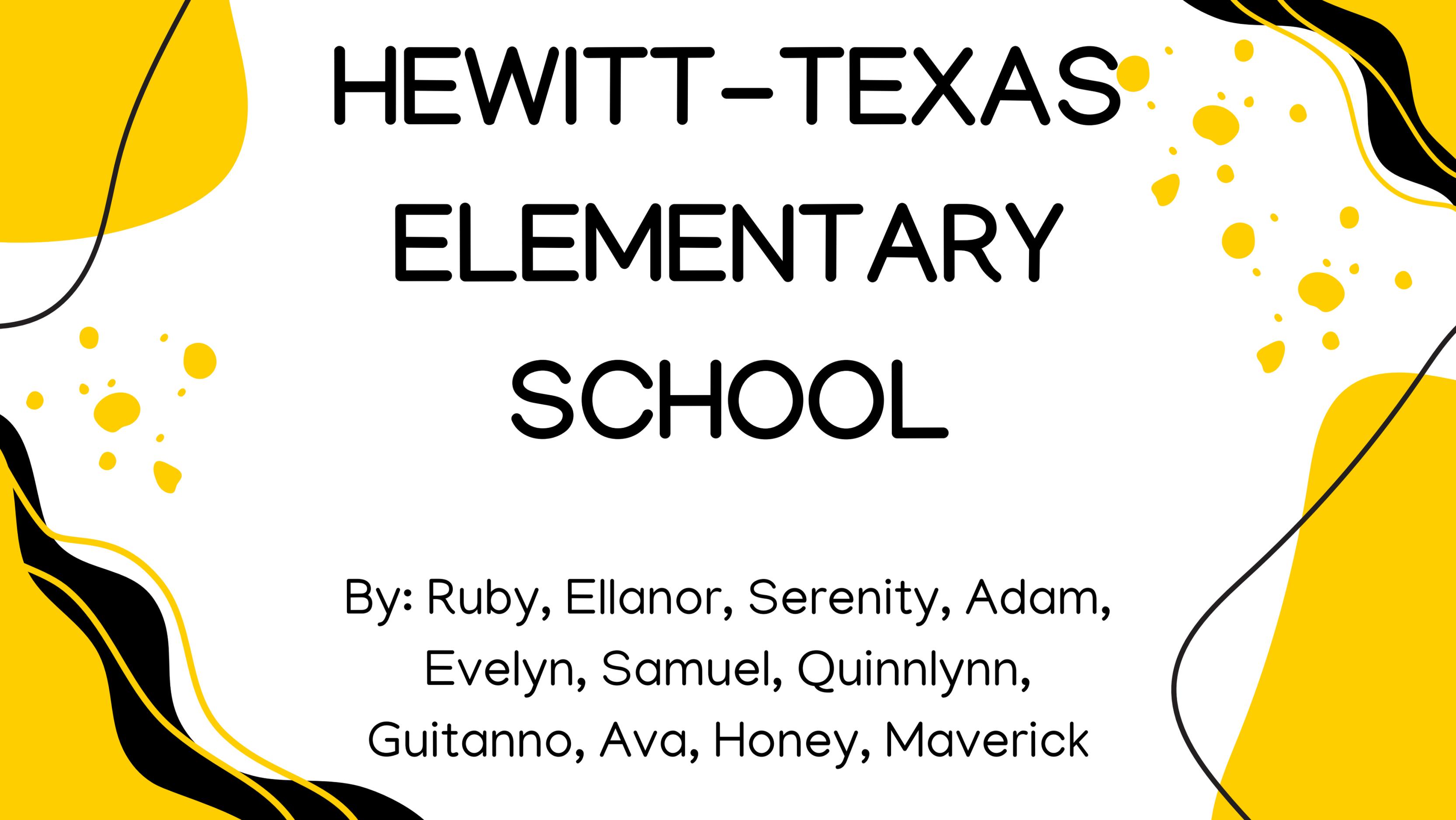
James Bouché, President
Jennifer Paoli, Clerk

By: _____

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

The Wausau School District does not discriminate on the basis of race, age, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex, or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes")



HEWITT-Texas ELEMENTARY SCHOOL

By: Ruby, Ellanor, Serenity, Adam,
Evelyn, Samuel, Quinnlynn,
Guitanno, Ava, Honey, Maverick

MEET OUR PRESENTERS

K: Ruby and Ellanor

1st: Evelyn and Adam

2nd: Serenity

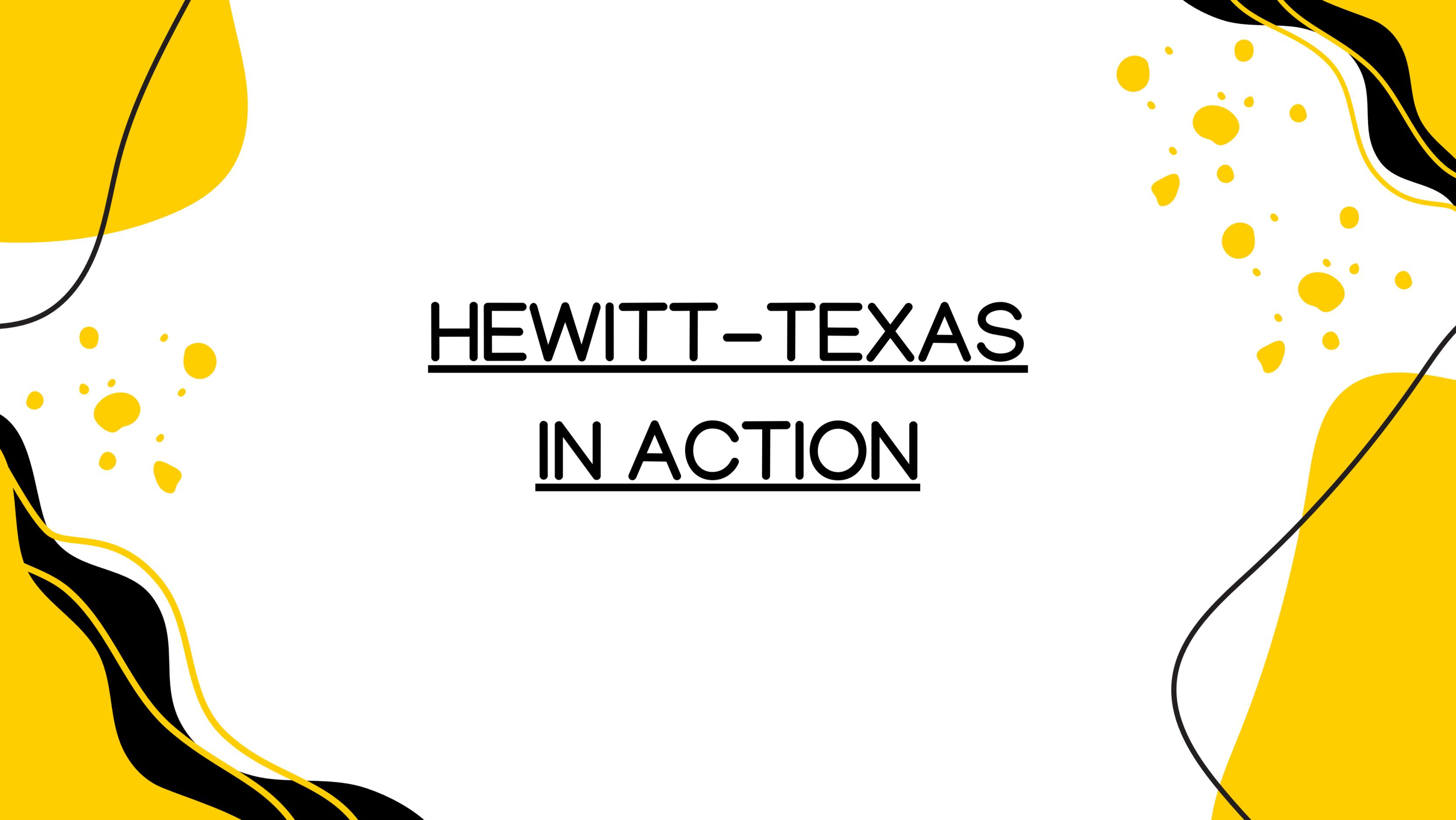
3rd: Samuel and Quinnlynn

4th: Guitanno and Ava

5th: Honey and Maverick

“THE ROAD TO SUCCESS IS
ALWAYS UNDER
CONSTRUCTION”



The background features abstract, organic shapes in bright yellow and black. On the left, a large yellow shape is partially visible, with a black line curving around it. Below it, several yellow dots of varying sizes are scattered. On the right, a black shape with a yellow outline curves downwards, with a cluster of yellow dots above it. The overall aesthetic is modern and dynamic.

HEWITT-TEXAS

IN ACTION

LITERACY AND MATH

Really Great Reading

Wit and Wisdom

IReady

LEADER IN ME

What is our FOCUS?

- *Sense of belonging
- *WIG and Vocabulary



Hewitt-Texas at the Volleyball Jamboree



The background features abstract, organic shapes in bright yellow and black. These shapes are scattered across the white background, with some appearing as solid blocks and others as splatters or thin lines. The overall aesthetic is modern and energetic.

THANK YOU!!

WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES

TO: Board of Education
 FROM: Tabatha Gundrum
 MEETING: November 11, 2024
 SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

APPOINTMENTS (Additional Staff, Replacement Staff, Contract Increases):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Priscilla Hernandez Vest	Lincoln Elementary	1.0 FTE, School Social Worker	11/1/24
Logan Egle	Horace Mann MS & John Muir MS	1.0 FTE, Music Teacher	1/20/25

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Susan Holster	Wausau East	1.0 FTE, Associate Principal	11/11/24

SEPARATIONS (Resignations, Contract Decreases, Terminations):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Leslie O'Callaghan	Rib Mountain Elementary & Stettin Elementary	1.0 FTE, Music Teacher	11/15/24 (Contingent on receipt of liquidated damages)

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LIMITED TERM CONTRACTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LEAVES OF ABSENCE:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

RETIREMENTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Stephanie deJong	Rib Mountain Elementary	1.0 FTE, 3rd Grade Teacher	6/6/25
Dawn Barkholz	District	1.0 FTE, Blind & Visually Impaired Teacher	6/6/25
Nancy Zyarlicke	Grant Elementary	1.0 FTE, Special Education Teacher	6/6/25

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LEAVES OF ABSENCE:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

RETIREMENTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Michael Immel	District	1.0 FTE, Program Support Teacher	6/6/25
Paul Nelson	Wausau West HS	1.0 FTE, Science Teacher	6/6/25

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Regular Meeting of the Board of Education of the Wausau School District was held Monday, October 14, 2024, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche via Webex; Pat McKee; Jennifer Paoli; Joanna Reyes; Jane Rusch; Cory Sillars; and Lance Trollop.

Absent: Sarah Brock; and Jon Creisher.

I. CALL TO ORDER

The meeting was called to order at 5:00 pm.

II. ROLL CALL

Ms. Peck read the roll call.

III. PLEDGE OF ALLEGIANCE

Vice President Trollop lead everyone in the Pledge of Allegiance

IV. READING OF THE MISSION STATEMENT

Vice President Trollop read the mission statement.

V. INDIGENOUS PEOPLES DAY PROCLAMATION

Vice President Trollop read the proclamation.

VI. EXCELLENCE IN ACTION: Hawthorn Hills Elementary

Hawthorn Hills Principal, Phil Beck, and representatives from Hawthorn Hills Elementary shared a brief presentation.

VII. PUBLIC AND STUDENT COMMENT

There was none.

VIII. APPROVE CONSENT AGENDA (Action Requested)

A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

Holly Stanley (Special Education Teacher/West) 1.0 FTE, effective 9/25/24; David Heckmann (Special Education Teacher/Hewitt-Texas/Red Granite/Montessori) 1.0 FTE, effective 10/21/24;

B. Separations (Resignations, Contract Decreases, Terminations)

Makayla Zipp (Special Education Teacher/Hawthorn Hills) 1.0 FTE, effective 9/10/24; Emily Anderson (Special Education Teacher/Hawthorn Hills) 1.0 FTE, effective 10/4/24; Kristi Kimote (School Social Worker/Lincoln) 1.0 FTE, effective 11/1/24.

C. Leaves of Absence

D. Retirements

Stephanie Dewitz (Social Studies Teacher/Muir) 1.0 FTE, effective 06/06/25.

E. Minutes: Regular Session of September 9, 2024; Closes Session of October 7, 2024.

F. Payment of Bills/Budget Status and Investment Report

G. School Board Member Salaries

H. Donations to the District

\$3,000 and six boxes of school supplies from Kocourek Subaru, and 270 hot dog buns from Kwik Trip to Grant Elementary; 1 set of 10 flipchart sheets from Wipebook Corporation to Horace Mann; school supplies from Halama's Championship Martial Arts, \$100 from Rosemary and Kenneth Rupe to the District; \$275 from the Needle Workshop, 6 backpacks from Pilgrim Lutheran Church, and \$400 from Sheldon Rouse to Wausau East; and \$5,000 from the MacDonald Foundation, and \$125 from Jon Van Oosten to Wausau West.

Pat McKee moved to approve the consent agenda with great gratitude for donations made to the District, seconded by Jennifer Paoli. The motion carried 7-0.

IX. OLD/RECURRING BUSINESS

A. Education/Operations Committee Meeting

1. Elementary Task Force Update

Mark Roffers of MDRoffers Consulting gave a very brief update on the Elementary Facility Plan Citizen Task Force.

2. Referendum Construction Bid Update

Josh Viegut gave a brief update on the recent bid fore the construction project at Montessori and Horace Mann.

X. NEW BUSINESS

A. WSD Code of Conduct

High School AD's, Jason Foster and Darci Mick Beversdorf presented the Board with the Athletics and Activities Code of Conduct that was reviewed by legal counsel. This revised version of the document will be brought to a Code of Conduct Committee as they look at bringing it up to date. It will be brought back before the Board this spring for approval.

B. Seclusion and Restraint Presentation

Wendy Cartledge provided an overview presentation of the 23-24 Seclusion and Restraint report and a brief look at the data over time.

C. Education/Operations Committee Meeting

There was none.

XI. OPEN FORUM

A. Board Member Professional Growth & Development Report

There was none.

B. Legislative Liaison

Cory Sillars shared that while at CESA 9, he saw a presentation on a Federal grant that identifies mental health gaps at schools and creates action plans for them.

C. Superintendent Commentary

Mr. Bushman shared that October 6-12 was School Board Appreciation Week. He thanked Board members for everything they do.

D. Presiding Officer Commentary

The Board Liaison report for the month of October, is as follows: Lance Trollop attended three John Muir soccer games, visited John Muir and G.D. Jones with Mr. Bushman, and attended a WASB seminar; and Sarah Brock visited South Mountain, Rib Mountain, and Wausau East with Mr. Bushman, attended a WASB workshop, a Wausau School Foundation meeting, and a MCEEEDC meeting.

XII. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES

Pat McKee moved to enter into closed session, seconded by Jennifer Paoli. The motion carried 6-0 via a roll call vote at 5:58 pm.

Pat McKee – Yes

Jennifer Paoli – Yes

Joanna Reyes – Yes

Jane Rusch – Yes

Cory Sillars – Yes

Lance Trollop - Yes

A. Discuss Recent Invoice S. 19.85(1)(e)

B. Transportation Partner S. 19.85 (1)(e) (**Action Requested**)

C. Evaluation and Goals of Interim Superintendent of Schools s. 19.85 (1)(c)

D. Reconvene in Open Session, to take further action if necessary and appropriate

Cory Sillars moved to reconvene in Open Session, seconded by Pat McKee. The motion carried at 7:28 pm.

XIII. ADJOURN

Jane Rusch moved to adjourn, seconded by Pat McKee. The motion carried at 7:29 pm.

Respectfully Submitted,

Jennifer Paoli,
Board Clerk

JP:cp

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Special Meeting of the Board of Education of the Wausau School District was held Monday, October 28, 2024, beginning at 5:45 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Sarah Brock; Jon Creisher; Jennifer Paoli; Joanna Reyes; Jane Rusch; Cory Sillars; Lance Trollop.

Absent: Pat McKee;

I. CALL TO ORDER

The meeting was called to order at 6:30 pm.

II. APPROVE CONSENT AGENDA (Action Requested)

- A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
Samantha Singleton (EL Teacher/Horace Mann) 1.0 FTE, effective 10/23/24; Lucas Barth (Principal/East) 1.0 FTE, effective 11/1/24.
- B. Separations (Resignations, Contract Decreases, Terminations)
Kristine O'Flyng (Grades 2 & 3 Teacher/Red Granite) 1.0 FTE, effective 10/7/24;
Anne Young (5th Grade Teacher/South Mountain) 1.0 FTE, effective 1/20/25 – 6/6/25.
- C. Leaves of Absence
- D. Retirements
Sandra Knoll (3rd Grade Teacher/Jefferson) 1.0 FTE, effective 6/6/25.

Lance Trollop moved to approve the consent agenda, seconded by Cory Sillars. The motion carried 8-0.

III. ADOPT FINAL 2024-25 BUDGET (ACTION REQUESTED)

Jane Rusch moved to approve final 2024-25 budgets as presented below: Fund 10: Expense \$119,272,788 (\$107,769,479 plus transfers to Funds 27 and 38), Revenue \$118,497,789 Fund 27: \$19,687,640 (\$8,272,876 plus transfer from Fund 10) Other Fund 20: \$2,300,000 Fund 30: Expense \$24,558,585, Revenue \$24,462,310 Fund 40: Expense \$66,756,925, Revenue \$2,005,000 Fund 50: Expense \$5,242,029 Revenue \$5,139,500 Fund 80: \$1,279,819 (levy, fees, and carryover), seconded by Lance Trollop. The motion carried 7-1.

IV. ADOPT FINAL 2024-25 DISTRICT LEVY (ACTION REQUESTED)

Cory Sillars moved to adopt a final tax levy of \$44,385,271 representing \$19,219,507 for the General Fund, \$24,373,764 for the Debt Services Funds, and \$792,000 for the Community Service Fund, seconded by Jane Rusch. The motion carried 8-0.

V. ADJOURN

Jane Rusch moved to adjourn, seconded by Jennifer Paoli. The motion carried at 6:46 pm.

Respectfully Submitted,

Jennifer Paoli,
Board Clerk

JP:cp

WAUSAU SCHOOL DISTRICT
APPROVAL OF BILLS

Education/Operations Committee of the Whole - October 28, 2024
Board Meeting - November 11, 2024

24-25 Budgets
September 17, 2024 to October 21, 2024

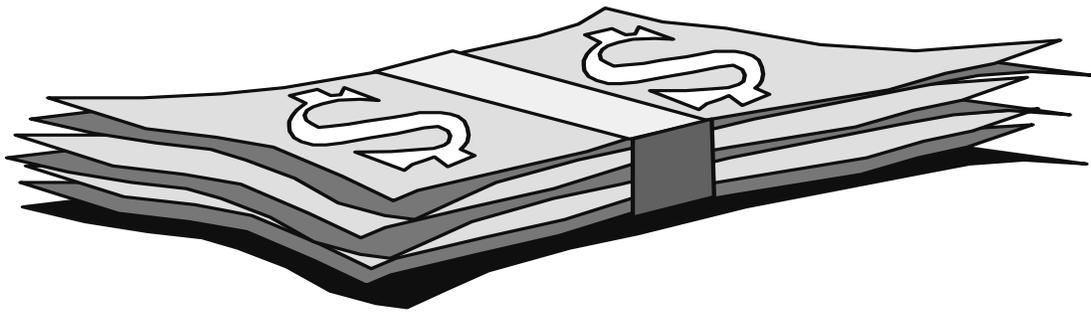
Vouchers 1064777-1064961, 242500767-242501218, 5001049-5001103

General Fund - Fund 10	\$1,623,036.51
Grants - Fund 11	\$180,123.15
Federal Projects Fund - Fund 20	\$4,358.23
Special Education - 27	\$78,938.95
Food Service Fund - Fund 50	\$319,947.62
Trust Funds - Fund 72	\$29,200.00
Community Service Fund - Fund 80	\$10,228.75
Total	\$2,245,833.21

Vouchers 24500942,24500945, 1064932

Capital Projects - Fund 49	\$39,492.76
Total	\$39,492.76

WAUSAU SCHOOL DISTRICT



BUDGET STATUS REPORT

Month Ending

October 31, 2024

INVESTMENT PORTFOLIO
October 31, 2024

<u>INSTITUTION</u>	<u>BALANCE</u>	<u>RATE</u>
Associated Bank	19,974,150.69	0 to 3.61%/variable
BMO Financial Group	4,687,290.34	variable
CoVantage Credit Union	7,008.50	.75% to 1 .00%
State of Wisconsin Investment Pool	6,613.10	5.23%
Wisconsin Investment Series Cooperative	42,392,021.55	4.653-4.818%

BALANCE SHEET SUMMARY

October 31, 2024

ASSETS

General Fund	\$3,566,551.17
Special Projects Fund	\$155.00
Community Services Fund	\$340,290.97
Special Education	(\$4,402,758.53)
Food Service Fund	\$1,931,293.11
Scholarships/Donations/Activity Accounts	\$1,930,884.92
HRA Account	\$10,660.85
Trust Funds - OPEB	\$4,687,290.34
Petty Cash Fund	\$249.00

Investments

General Fund	\$15,516,058.59
Debt Service Fund	\$6,542,871.53
Long Term Capital Improvement Trust Fund	\$2,402,690.64
Capital Projects Fund	<u>\$50,898,399.81</u>

Interest Receivable	\$543.63
Taxes Receivable	\$0.00
Accounts Receivable	\$737,640.60
Prepaid	\$0.00

TOTAL ASSETS \$84,162,821.63

LIABILITIES

Line of Credit	\$0.00
Salaries and Benefits Payable	\$2,789,297.35
Accrued Interest Payable	\$0.00
Accounts Payable	\$7,134.25

TOTAL LIABILITIES \$2,796,431.60

EQUITY - FUND BALANCE

General Fund Balance	\$10,640,790.04
Federal Programs Balance	\$0.00
Special Education	(\$4,423,675.26)
Debt Service Balance	\$6,543,026.53
Food Service Balance	\$1,928,637.56
Scholarships/Donations/Activity Accounts	\$1,937,971.66
Trust Fund Balance - OPEB	\$4,871,303.24
Community Service Balance	\$339,399.87

TOTAL FUND BALANCE \$21,837,453.64

Restricted for Insurance Claims	\$6,227,845.94
Restricted for Long Term Capital Improvement Trust Fund	\$2,402,690.64
Restricted for Construction	\$50,898,399.81

TOTAL EQUITY - FUND BALANCE \$81,366,390.03

TOTAL EQUITY AND LIABILITIES \$84,162,821.63

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	R	---	211	-----	---	CURRENT PROPERTY TAX	19,210,507.00	0.00	0.00	19,210,507.00
10	R	---	212	-----	---	PROPERTY TAX CHARGEBACKS	9,000.00	0.00	0.00	9,000.00
10	R	---	213	-----	---	MOBILE HOME TAX	30,000.00	0.00	0.00	30,000.00
10	R	---	249	-----	---	TRANSPORTATION FEES-PRIVATE	25,000.00	0.00	3,614.86	21,385.14
10	R	---	271	-----	---	ADMISSIONS ATHL/SPRT	55,000.00	8,051.00	8,051.00	46,949.00
10	R	---	279	-----	---	OTH SCH ACTIVITY INC	105,000.00	14,760.00	56,561.00	48,439.00
10	R	---	280	-----	---	INT ON INVESTMENTS	475,000.00	59,417.22	163,329.95	311,670.05
10	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	-10,000.00	20,000.00	-20,000.00
10	R	---	292	-----	---	STUDENT FEES	75,000.00	10,906.59	50,897.33	24,102.67
10	R	---	293	-----	---	RENTALS	55,000.00	10,146.00	15,178.85	39,821.15
10	R	---	297	-----	---	STUDENT FINES	500.00	0.00	752.66	-252.66
10	R	---	341	-----	---	NON-OPEN ENROLL GENERAL TUIT	5,000.00	0.00	0.00	5,000.00
10	R	---	345	-----	---	OPEN ENROLLMENT GEN. TUITION	2,209,407.00	0.00	0.00	2,209,407.00
10	R	---	515	-----	---	STATE AID TRANSIT/INT. SOURC	35,000.00	0.00	0.00	35,000.00
10	R	---	612	-----	---	TRANSPORTATION AID	183,885.00	0.00	0.00	183,885.00
10	R	---	613	-----	---	LIBRARY AID	425,000.00	0.00	0.00	425,000.00
10	R	---	618	-----	---	BILINGUAL STATE AID	376,834.00	0.00	0.00	376,834.00
10	R	---	619	-----	---	OTHER STATE CATEGORICAL AID	22,028.00	0.00	1,249.38	20,778.62
10	R	---	621	-----	---	EQUALIZATION AID	77,977,610.00	0.00	10,704,884.00	67,272,726.00
10	R	---	630	-----	---	SPECIAL PROJECT GRNT	462,178.00	0.00	0.00	462,178.00
10	R	---	641	-----	---	STATE TUITION PAYMENTS	206,006.00	0.00	0.00	206,006.00
10	R	---	650	-----	---	STATE SAGE AID	1,598,063.00	0.00	0.00	1,598,063.00
10	R	---	660	-----	---	STATE REV. THROUGH LOCAL GOV	35,000.00	0.00	0.00	35,000.00
10	R	---	691	-----	---	STATE TAX EXEMPT AIDS	1,669,470.00	0.00	0.00	1,669,470.00
10	R	---	695	-----	---	PER PUPIL AID	5,936,742.00	0.00	0.00	5,936,742.00
10	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	900,000.00	0.00	0.00	900,000.00
10	R	---	861	-----	---	EQUIPMENT SALES	50,000.00	8,360.00	17,427.05	32,572.95
10	R	---	964	-----	---	INSURANCE CLAIMS	0.00	29,791.12	29,791.12	-29,791.12
10	R	---	971	-----	---	REFUND OF PRIOR YEAR EXPENSE	375,000.00	737.50	25,364.01	349,635.99
10	R	---	972	-----	---	REFUND PROPERTY TAX & EQUALI	0.00	592.95	592.95	-592.95
10	R	---	990	-----	---	MISCELLANEOUS	175,000.00	39,310.71	75,249.60	99,750.40
10	-	---	---	-----	---	GENERAL FUND	112,682,230.00	172,073.09	11,172,943.76	101,509,286.24

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	E	---	131	-----	---	STRAIGHT TIME	27,900.00	14,747.13	14,747.13	13,152.87
10	E	---	161	-----	---	ADMIN SALARY	507,862.50	-3,443.04	177,798.62	330,063.88
10	E	---	164	-----	---	OTHER PROF SALARIES	1,587,341.94	164,704.94	502,319.90	1,085,022.04
10	E	---	166	-----	---	PRINCIPALS SALARY	2,327,369.11	172,591.66	186,739.60	2,140,629.51
10	E	---	167	-----	---	ASSIST PRINC SALARY	806,334.55	62,025.74	62,025.74	744,308.81
10	E	---	171	-----	---	INSTR SUB TEACHERS	87,638.00	7,957.06	9,410.70	78,227.30
10	E	---	172	-----	---	OTHER CERT SALARIES	2,677,447.95	202,785.23	514,783.00	2,162,664.95
10	E	---	173	-----	---	SUB TEACHER SALARIES	659,407.50	55,540.87	80,577.42	578,830.08
10	E	---	174	-----	---	PROF HEALTH SALARIES	209,171.12	19,020.32	68,035.48	141,135.64
10	E	---	175	-----	---	TEACHERS SALARIES	34,031,668.41	2,503,730.56	6,589,188.64	27,442,479.77
10	E	---	176	-----	---	L-TERM SUB TCHRS	420,000.00	28,657.17	47,777.08	372,222.92
10	E	---	178	-----	---	COACHING SALARIES	948,691.66	129,741.84	257,828.21	690,863.45
10	E	---	180	-----	---	SUPPORT SALARIES	124,058.52	9,615.16	37,364.01	86,694.51
10	E	---	181	-----	---	CUSTODIAL SALARIES	4,730,610.99	361,158.81	1,427,495.55	3,303,115.44
10	E	---	182	-----	---	TEACHR AIDE SALARIES	3,175,041.85	292,468.38	586,429.94	2,588,611.91
10	E	---	184	-----	---	ATTENDANCE OFFICE	61,161.01	6,564.84	14,007.46	47,153.55
10	E	---	185	-----	---	OTHER MUNIC SALARIES	1,182,172.71	99,624.37	372,981.67	809,191.04
10	E	---	186	-----	---	SECR-CLER SALARIES	2,010,160.84	169,878.21	528,392.54	1,481,768.30
10	E	---	187	-----	---	MAINT WORKER SALARY	136,089.84	10,990.05	44,268.00	91,821.84
10	E	---	188	-----	---	TEACHER AIDE-ENROLLMENT	65,000.00	575.97	575.97	64,424.03
10	E	---	194	-----	---	OTHER SUPV SALARIES	278,968.56	21,480.89	84,513.03	194,455.53
10	E	---	195	-----	---	MISC PAYROLLS	125,000.00	13,511.35	18,413.33	106,586.67
10	E	---	212	-----	---	RET-EMPLR CONTRIBTN	3,753,779.91	288,251.98	781,198.40	2,972,581.51
10	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	1,248,345.99	93,578.42	231,919.98	1,016,426.01
10	E	---	219	-----	---	OTHER EMPLOYEE BENEFITS	20,000.00	0.00	0.00	20,000.00
10	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	797,335.36	59,827.87	160,897.69	636,437.67
10	E	---	222	-----	---	S S EMLR CON	3,399,943.45	255,814.22	689,120.71	2,710,822.74
10	E	---	230	-----	---	GROUP LIFE INS	101,762.19	9,081.75	20,344.07	81,418.12
10	E	---	243	-----	---	DENTAL INSURANCE	693,820.07	60,871.76	132,266.93	561,553.14
10	E	---	248	-----	---	HOSPITAL SURGICL INS	12,018,030.73	984,376.45	2,116,537.03	9,901,493.70
10	E	---	251	-----	---	DISABILITY INSURANCE	155,065.95	13,014.20	24,273.72	130,792.23
10	E	---	291	-----	---	COLLEGE CREDIT REIMB	40,000.00	2,011.41	9,386.58	30,613.42
10	E	---	293	-----	---	MISC BENEFITS	170,000.00	0.00	161,658.11	8,341.89
10	E	---	299	-----	---	MISC BENEFITS	8,000.00	0.00	16,271.00	8,271.00-
10	E	---	310	-----	---	PERSONAL SERVICES	965,571.22	93,614.04	355,815.22	609,756.00
10	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	63,800.00	2,650.40	10,056.14	53,743.86
10	E	---	324	-----	---	MAINTENANCE SERVICES	1,277,458.00	129,140.27	509,453.06	768,004.94
10	E	---	325	-----	---	VEHICLE AND EQUIPMENT RENTAL	12,700.00	0.00	19,383.96	6,683.96-
10	E	---	327	-----	---	CONSTRUCTION SERVICE	925,882.00	12,675.00	564,178.99	361,703.01
10	E	---	328	-----	---	BUILDING RENTAL	29,493.00	1,155.00	6,492.60	23,000.40

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	E	---	329	-----	---	CLEANING SERVICES	148,000.00	0.00	0.00	148,000.00
10	E	---	331	-----	---	GAS FOR HEAT	502,186.00	6,091.14	17,873.96	484,312.04
10	E	---	336	-----	---	ELECT NOT FOR HEAT	1,471,712.00	187,309.94	485,699.48	986,012.52
10	E	---	337	-----	---	WATER	114,910.00	16,361.91	52,416.89	62,493.11
10	E	---	338	-----	---	SEWER	79,189.00	6,953.54	51,874.09	27,314.91
10	E	---	339	-----	---	OTHER UTILITIES	100,585.00	2,556.01	5,695.63	94,889.37
10	E	---	341	-----	---	PUPIL TRANSPORTATION	2,596,419.67	24,687.68	73,593.99	2,522,825.68
10	E	---	342	-----	---	EMPLOYEE TRAVEL	175,756.65	4,252.80	32,549.14	143,207.51
10	E	---	345	-----	---	PUPIL LODGING & MEALS	28,190.00	0.00	4,123.56	24,066.44
10	E	---	348	-----	---	VEHICLE FUEL	364,800.00	5,421.92	18,091.71	346,708.29
10	E	---	351	-----	---	ADVERTISING	622.00	650.00	2,020.50	1,398.50-
10	E	---	352	-----	---	PHOTOGRAPHY	12,322.00	0.00	0.00	12,322.00
10	E	---	353	-----	---	POSTAGE	72,679.00	5,009.41	16,420.89	56,258.11
10	E	---	354	-----	---	PRINTING & BINDING	239,268.00	38,611.77	88,880.13	150,387.87
10	E	---	355	-----	---	TELEPHONE	114,301.00	13,959.61	39,965.32	74,335.68
10	E	---	358	-----	---	ON-LINE COMMUNICATIONS	216,864.00	7,305.28	31,221.12	185,642.88
10	E	---	359	-----	---	OTHER COMMUNICATIONS	26,995.00	0.00	0.00	26,995.00
10	E	---	360	-----	---	INFORMATION TECHNOLOGY	771,591.00	139,267.42	816,589.00	44,998.00-
10	E	---	362	-----	---	SOFTWARE AS A SERVICE	125,200.00	0.00	36,826.36	88,373.64
10	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	25.00	25.00-
10	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	4,202,066.00	0.00	0.00	4,202,066.00
10	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	169,713.00	0.00	68,900.82	100,812.18
10	E	---	387	-----	---	PAYMENTS TO STATE	3,730,956.67	0.00	583.02	3,730,373.65
10	E	---	389	-----	---	PAYMENT TO WTCS	719,762.60	10,657.05	30,782.05	688,980.55
10	E	---	411	-----	---	GENERAL SUPPLIES	1,213,498.30	51,802.43	204,226.08	1,009,272.22
10	E	---	413	-----	---	COMPUTER SUPPLIES	1,787.00	0.00	0.00	1,787.00
10	E	---	415	-----	---	FOOD	49,425.63	5,075.68	12,805.44	36,620.19
10	E	---	416	-----	---	MEDICAL SUPPLIES	17,666.00	671.18	5,459.02	12,206.98
10	E	---	417	-----	---	PAPER	63,810.00	-23,168.33	-33,236.59	97,046.59
10	E	---	420	-----	---	APPAREL	23,929.12	544.44	5,011.07	18,918.05
10	E	---	431	-----	---	AUDIO-VISUAL MEDIA	4,878.00	0.00	203.00	4,675.00
10	E	---	432	-----	---	LIBRARY BOOKS	220,675.00	24,218.56	68,250.70	152,424.30
10	E	---	433	-----	---	NEWSPAPERS	553.00	0.00	274.27	278.73
10	E	---	434	-----	---	PERIODICALS	18,715.00	296.70	6,579.38	12,135.62
10	E	---	435	-----	---	COMPUTER SOFTWARE PROGRAMS	0.00	49.33	49.33	49.33-
10	E	---	439	-----	---	OTHER MEDIA	190,575.00	3,954.41	8,421.08	182,153.92
10	E	---	440	-----	---	N-CAPITAL EQUIPMENT	938,401.04	76,114.73	227,639.30	710,761.74
10	E	---	449	-----	---	OTHER NON-CAPITAL OBJECTS	712.00	0.00	0.00	712.00
10	E	---	460	-----	---	EQUIPMENT COMPONENTS	4,968.00	407.49	407.49	4,560.51
10	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	427,760.23	4,231.26	203,365.84	224,394.39

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	E	---	471	-----	---	TEXTBOOKS	0.00	0.00	728,761.05	728,761.05-
10	E	---	472	-----	---	WORKBOOKS	500.00	0.00	0.00	500.00
10	E	---	473	-----	---	SHEET MUSIC	15,840.00	1,379.55	4,224.62	11,615.38
10	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	200.00	0.00	223.48	23.48-
10	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	242,535.00	30.00	24,337.71	218,197.29
10	E	---	481	-----	---	TECHNOLOGY SUPPLIES	6,000.00	2,646.06	3,733.98	2,266.02
10	E	---	482	-----	---	NON-CAPITAL HARDWARE	848,724.87	36,700.14	783,829.48	64,895.39
10	E	---	483	-----	---	NON-CAPITAL SOFTWARE	25,580.00	835.22	10,391.87	15,188.13
10	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	700.00	0.00	1,833.36	1,133.36-
10	E	---	551	-----	---	EQUIP PURCHASE ADDN	11,461.00	5,350.00	5,350.00	6,111.00
10	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	350,503.00	11,665.00	20,740.51	329,762.49
10	E	---	561	-----	---	EQUIPMENT REPLACE	15,117.00	0.00	0.00	15,117.00
10	E	---	563	-----	---	EQUIP/VEHICLE REPLACEMENT	0.00	-15.50	45,754.50	45,754.50-
10	E	---	678	-----	---	CAPITAL LEASE PRINCIPAL	245,840.00	4,676.67	218,283.55	27,556.45
10	E	---	688	-----	---	CAPITAL LEASE INTEREST	0.00	1,587.57	8,227.77	8,227.77-
10	E	---	711	-----	---	DIST LIABILITY INS	73,212.00	0.00	66,393.00	6,819.00
10	E	---	712	-----	---	DIST PROPERTY INS	182,332.00	0.00	320,816.00	138,484.00-
10	E	---	713	-----	---	WORKERS COMPENSATION	650,331.00	53,283.59	252,426.87	397,904.13
10	E	---	730	-----	---	UNEMPLOYMENT COMP	31,828.00	0.00	1,564.89	30,263.11
10	E	---	827	-----	---	SPECIAL ED FUND TRANSFERS	11,414,764.30	0.00	0.00	11,414,764.30
10	E	---	838	-----	---	NON-REFERENDUM DEBT FUND TRA	88,545.00	0.00	0.00	88,545.00
10	E	---	940	-----	---	DUES & FEES	0.00	390.00	390.00	390.00-
10	E	---	941	-----	---	DISTRICT DUES & FEES	90,837.00	7,527.90	72,269.44	18,567.56
10	E	---	942	-----	---	EMPLOYEE DUES & FEES	1,380.00	0.00	3,547.80	2,167.80-
10	E	---	943	-----	---	PUPIL DUES & FEES	61,557.00	3,455.00	7,191.67	54,365.33
10	E	---	949	-----	---	OTHER DUES & FEES	0.00	51,975.00	51,975.00	51,975.00-
10	E	---	972	-----	---	REFND RECPT N-AIDBLE	10,354.00	0.00	0.00	10,354.00
10	E	---	999	-----	---	OTHER MISCELLANEOUS	0.00	1,090.63	1,090.63	1,090.63-
10	-	---	---	-----	---	GENERAL FUND	115,389,668.01	7,145,860.47	22,651,872.46	92,737,795.55

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	R	---	630	-----	---	SPECIAL PROJECT GRNT	58,640.00	0.00	0.00	58,640.00
11	R	---	713	-----	---	VOCATIONAL EDUC ACT	94,587.00	0.00	0.00	94,587.00
11	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	4,015,662.00	56,170.18	865,187.74	3,150,474.26
11	R	---	751	-----	---	ESEA TITLE 1	1,646,670.00	0.00	0.00	1,646,670.00
11	-	---	---	-----	---	GENERAL GRANTS	5,815,559.00	56,170.18	865,187.74	4,950,371.26

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	E	---	164	-----	---	OTHER PROF SALARIES	0.00	0.00	3,802.00	3,802.00-
11	E	---	166	-----	---	PRINCIPALS SALARY	36,693.75	2,740.40	598,301.05	561,607.30-
11	E	---	167	-----	---	ASSIST PRINC SALARY	0.00	0.00	217,090.09	217,090.09-
11	E	---	171	-----	---	INSTR SUB TEACHERS	12,362.00	1,360.80	1,360.80	11,001.20
11	E	---	173	-----	---	SUB TEACHER SALARIES	15,592.50	0.00	0.00	15,592.50
11	E	---	175	-----	---	TEACHERS SALARIES	1,028,663.34	74,711.37	364,726.13	663,937.21
11	E	---	176	-----	---	L-TERM SUB TCHRS	0.00	140.00	140.00	140.00-
11	E	---	182	-----	---	TEACHR AIDE SALARIES	69,320.52	8,570.82	31,790.32	37,530.20
11	E	---	185	-----	---	OTHER MUNIC SALARIES	109,293.67	10,779.65	23,324.69	85,968.98
11	E	---	186	-----	---	SECR-CLER SALARIES	0.00	0.00	-3.35	3.35
11	E	---	212	-----	---	RET-EMPLR CONTRIBTN	84,589.42	6,712.94	82,264.73	2,324.69
11	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	26,892.20	2,022.47	62,990.95	36,098.75-
11	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	17,788.52	1,324.95	17,278.35	510.17
11	E	---	222	-----	---	S S EMLR CON	76,061.28	5,665.22	72,731.02	3,330.26
11	E	---	230	-----	---	GROUP LIFE INS	3,357.10	231.80	2,070.98	1,286.12
11	E	---	243	-----	---	DENTAL INSURANCE	17,274.85	1,658.01	11,757.55	5,517.30
11	E	---	248	-----	---	HOSPITAL SURGICL INS	278,145.80	26,082.71	234,530.50	43,615.30
11	E	---	251	-----	---	DISABILITY INSURANCE	3,275.83	287.08	2,914.23	361.60
11	E	---	291	-----	---	COLLEGE CREDIT REIMB	0.00	0.00	39,427.68	39,427.68-
11	E	---	310	-----	---	PERSONAL SERVICES	432,398.50	9,315.00	42,987.80	389,410.70
11	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	6,673.00	0.00	0.00	6,673.00
11	E	---	341	-----	---	PUPIL TRANSPORTATION	13,841.00	0.00	0.00	13,841.00
11	E	---	342	-----	---	EMPLOYEE TRAVEL	31,000.00	1,257.06	2,613.62	28,386.38
11	E	---	343	-----	---	CONTRCT SERV TRAVEL	0.00	340.72	727.72	727.72-
11	E	---	354	-----	---	PRINTING & BINDING	0.00	176.98	915.36	915.36-
11	E	---	360	-----	---	INFORMATION TECHNOLOGY	59,070.00	-21,411.90	30,326.08	28,743.92
11	E	---	362	-----	---	SOFTWARE AS A SERVICE	741,510.75	0.00	572,070.01	169,440.74
11	E	---	371	-----	---	INSTR PAYMENTS-PRIV VENDOR	16,280.00	0.00	0.00	16,280.00
11	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	2,026.00	0.00	0.00	2,026.00
11	E	---	387	-----	---	PAYMENTS TO STATE	0.00	0.00	1,358.53	1,358.53-
11	E	---	410	-----	---	SUPPLIES & MATERIALS	5,560.00	0.00	0.00	5,560.00
11	E	---	411	-----	---	GENERAL SUPPLIES	156,371.94	4,386.80	59,253.57	97,118.37
11	E	---	415	-----	---	FOOD	714.98	914.24	1,132.04	417.06-
11	E	---	417	-----	---	PAPER	0.00	0.00	248.50	248.50-
11	E	---	440	-----	---	N-CAPITAL EQUIPMENT	415,190.73	8,077.12	92,841.90	322,348.83
11	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	35,906.10	4,955.16	68,719.12	32,813.02-
11	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	0.00	0.00	33.15	33.15-
11	E	---	482	-----	---	NON-CAPITAL HARDWARE	170,118.00	0.00	0.00	170,118.00
11	E	---	483	-----	---	NON-CAPITAL SOFTWARE	17,007.00	0.00	0.00	17,007.00
11	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	141.00	0.00	0.00	141.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	0.00	0.00	115,733.72	115,733.72-
11	E	---	940	-----	---	DUES & FEES	0.00	700.00	700.00	700.00-
11	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	-20.00	11,706.00	11,706.00-
11	E	---	999	-----	---	OTHER MISCELLANEOUS	0.00	-103.13	-103.13	103.13
11	-	---	---	-----	---	GENERAL GRANTS	3,883,119.78	150,876.27	2,767,761.71	1,115,358.07

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
21	R	---	279	-----	---	OTH SCH ACTIVITY INC	2,200,000.00	164,896.24	1,987,768.65	212,231.35
21	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	100,000.00	20,460.00	26,998.88	73,001.12
21	-	---	---	-----	---	DONATIONS	2,300,000.00	185,356.24	2,014,767.53	285,232.47

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
21	E	---	175	-----	---	TEACHERS SALARIES	0.00	522.00	2,522.00	2,522.00-
21	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	36.03	174.03	174.03-
21	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	7.18	35.83	35.83-
21	E	---	222	-----	---	S S EMPLR CON	0.00	30.73	153.25	153.25-
21	E	---	310	-----	---	PERSONAL SERVICES	0.00	27,266.13	69,098.18	69,098.18-
21	E	---	328	-----	---	BUILDING RENTAL	6,513.00	0.00	0.00	6,513.00
21	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	14,826.34	23,035.90	23,035.90-
21	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	762.78	834.94	834.94-
21	E	---	345	-----	---	PUPIL LODGING & MEALS	0.00	11,430.72	21,691.05	21,691.05-
21	E	---	354	-----	---	PRINTING & BINDING	213.00	43.30	617.06	404.06-
21	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	1,731.00	1,731.00-
21	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	-1,150.00	192,010.00	192,010.00-
21	E	---	411	-----	---	GENERAL SUPPLIES	2,231,921.00	73,089.17	1,483,128.07	748,792.93
21	E	---	415	-----	---	FOOD	7,333.00	37,516.17	76,859.23	69,526.23-
21	E	---	420	-----	---	APPAREL	0.00	55,043.42	97,419.78	97,419.78-
21	E	---	440	-----	---	N-CAPITAL EQUIPMENT	54,020.00	4,827.41	36,685.63	17,334.37
21	E	---	940	-----	---	DUES & FEES	0.00	35,074.56	44,837.69	44,837.69-
21	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	2,440.00	2,440.00-
21	E	---	943	-----	---	PUPIL DUES & FEES	0.00	27,515.70	29,856.44	29,856.44-
21	-	---	---	-----	---	DONATIONS	2,300,000.00	286,841.64	2,083,130.08	216,869.92

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	R	---	110	-----	---	GENERAL	11,414,764.00	0.00	0.00	11,414,764.00
27	R	---	346	-----	---	NON-OPEN ENROLL SP ED TUITIO	35,000.00	0.00	0.00	35,000.00
27	R	---	611	-----	---	HANDICAPPED AID	5,479,540.00	0.00	0.00	5,479,540.00
27	R	---	625	-----	---	HIGH COST SPECIAL EDUC AID	135,000.00	0.00	0.00	135,000.00
27	R	---	697	-----	---	AID FOR SPECIAL ED TRANSITIO	35,000.00	0.00	0.00	35,000.00
27	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	2,073,336.00	0.00	-866,645.46	2,939,981.46
27	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	515,000.00	0.00	54,739.44	460,260.56
27	-	---	---	-----	---	SPECIAL EDUCATION	19,687,640.00	0.00	-811,906.02	20,499,546.02

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	E	---	164	-----	---	OTHER PROF SALARIES	267,287.16	20,560.56	92,657.53	174,629.63
27	E	---	171	-----	---	INSTR SUB TEACHERS	15,000.00	0.00	140.00	14,860.00
27	E	---	172	-----	---	OTHER CERT SALARIES	1,376,127.57	105,648.08	268,406.87	1,107,720.70
27	E	---	173	-----	---	SUB TEACHER SALARIES	100,000.00	11,193.30	13,956.90	86,043.10
27	E	---	174	-----	---	PROF HEALTH SALARIES	85,436.08	7,768.85	27,484.85	57,951.23
27	E	---	175	-----	---	TEACHERS SALARIES	7,894,717.07	606,844.05	1,510,907.23	6,383,809.84
27	E	---	176	-----	---	L-TERM SUB TCHRS	76,500.00	2,200.00	3,080.00	73,420.00
27	E	---	182	-----	---	TEACHR AIDE SALARIES	2,452,073.70	246,407.93	424,355.63	2,027,718.07
27	E	---	185	-----	---	OTHER MUNIC SALARIES	237,716.26	23,253.24	39,885.04	197,831.22
27	E	---	186	-----	---	SECR-CLER SALARIES	86,894.72	8,366.07	31,423.09	55,471.63
27	E	---	212	-----	---	RET-EMPLR CONTRIBTN	861,206.18	70,031.13	164,678.11	696,528.07
27	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	245,236.70	18,714.66	49,829.24	195,407.46
27	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	181,474.87	14,014.35	32,935.42	148,539.45
27	E	---	222	-----	---	S S EEMPLR CON	775,959.50	59,923.22	140,826.11	635,133.39
27	E	---	230	-----	---	GROUP LIFE INS	20,705.88	1,720.47	3,447.52	17,258.36
27	E	---	243	-----	---	DENTAL INSURANCE	181,022.74	15,670.95	29,310.25	151,712.49
27	E	---	248	-----	---	HOSPITAL SURGICL INS	2,843,893.91	246,615.06	470,560.70	2,373,333.21
27	E	---	251	-----	---	DISABILITY INSURANCE	38,734.99	3,225.39	5,716.36	33,018.63
27	E	---	310	-----	---	PERSONAL SERVICES	204,357.00	12,397.50	58,579.50	145,777.50
27	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	1,041.00	200.00	200.00	841.00
27	E	---	324	-----	---	MAINTENANCE SERVICES	3,333.00	0.00	1,095.00	2,238.00
27	E	---	328	-----	---	BUILDING RENTAL	122,491.00	0.00	9,587.65	112,903.35
27	E	---	341	-----	---	PUPIL TRANSPORTATION	973,296.00	1,748.80	1,748.80	971,547.20
27	E	---	342	-----	---	EMPLOYEE TRAVEL	86,883.00	0.00	730.26	86,152.74
27	E	---	343	-----	---	CONTRCT SERV TRAVEL	417.00	0.00	0.00	417.00
27	E	---	348	-----	---	VEHICLE FUEL	82,952.00	0.00	0.00	82,952.00
27	E	---	353	-----	---	POSTAGE	5,685.00	6.06	297.18	5,387.82
27	E	---	354	-----	---	PRINTING & BINDING	135,098.00	1,748.88	2,613.63	132,484.37
27	E	---	355	-----	---	TELEPHONE	5,208.00	181.95	725.85	4,482.15
27	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	6,775.96	6,775.96-
27	E	---	362	-----	---	SOFTWARE AS A SERVICE	63,743.00	4,719.14	92,094.18	28,351.18-
27	E	---	383	-----	---	PAYMENT TO CCDEB	42,008.00	0.00	0.00	42,008.00
27	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	46,622.00	0.00	72,218.00	25,596.00-
27	E	---	387	-----	---	PAYMENTS TO STATE	1,958.00	0.00	0.00	1,958.00
27	E	---	389	-----	---	PAYMENT TO WTCS	131,236.00	0.00	0.00	131,236.00
27	E	---	411	-----	---	GENERAL SUPPLIES	6,401.00	2,949.87	6,331.91	69.09
27	E	---	415	-----	---	FOOD	0.00	333.76	443.72	443.72-
27	E	---	416	-----	---	MEDICAL SUPPLIES	0.00	31.02	31.02	31.02-
27	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	514.42	10,733.59	10,733.59-
27	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	0.00	20,673.94	20,673.94-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	E	---	471	-----	---	TEXTBOOKS	0.00	0.00	2,509.88	2,509.88-
27	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	38.00	38.00	38.00-
27	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	3,800.00	7,100.34	10,450.65	6,650.65-
27	E	---	936	-----	---	SP EDUC AID TRANSITED TO OTH	20,000.00	0.00	0.00	20,000.00
27	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	1,527.00	1,527.00-
27	E	---	942	-----	---	EMPLOYEE DUES & FEES	2,916.00	0.00	0.00	2,916.00
27	E	---	943	-----	---	PUPIL DUES & FEES	1,854.00	0.00	0.00	1,854.00
27	E	---	949	-----	---	OTHER DUES & FEES	6,353.00	872.00	2,288.00	4,065.00
27	E	---	999	-----	---	OTHER MISCELLANEOUS	0.00	475.00	475.00	475.00-
27	-	---	---	-----	---	SPECIAL EDUCATION	19,687,639.33	1,495,474.05	3,611,769.57	16,075,869.76

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
38	R	---	110	-----	---	GENERAL	88,545.00	0.00	0.00	88,545.00
38	R	---	211	-----	---	CURRENT PROPERTY TAX	2,098,765.00	0.00	0.00	2,098,765.00
38	R	---	280	-----	---	INT ON INVESTMENTS	0.00	55.10	400.93	-400.93
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,187,310.00	55.10	400.93	2,186,909.07

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
38	E	---	673	-----	---	PRINC L-TERM LOANS	2,115,000.00	0.00	0.00	2,115,000.00
38	E	---	683	-----	---	INT L-TERM LOANS	98,585.00	0.00	49,292.50	49,292.50
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,213,585.00	0.00	49,292.50	2,164,292.50

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
39	R	---	211	-----	---	CURRENT PROPERTY TAX	22,275,000.00	0.00	0.00	22,275,000.00
39	R	---	280	-----	---	INT ON INVESTMENTS	0.00	24,327.66	89,165.21	-89,165.21
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	22,275,000.00	24,327.66	89,165.21	22,185,834.79

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
39	E	---	675	-----	---	PRINC L-TERM BONDS	18,241,225.50	0.00	0.00	18,241,225.50
39	E	---	685	-----	---	INT L-TERM BONDS	4,103,774.50	0.00	2,051,887.50	2,051,887.00
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	22,345,000.00	0.00	2,051,887.50	20,293,112.50

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
46	R	---	280	-----	---	INT ON INVESTMENTS	0.00	9,940.29	30,943.90	-30,943.90
46	-	---	---	-----	---	LONG TERM CAPITAL IMPR TRUST	0.00	9,940.29	30,943.90	-30,943.90

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
49	R	---	280	-----	---	INT ON INVESTMENTS	0.00	620,611.13	1,286,774.77	-1,286,774.77
49	R	---	957	-----	---	UNREALIZED GAINS ON INVESTME	0.00	57,766.98	104,578.46	-104,578.46
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	0.00	678,378.11	1,391,353.23	-1,391,353.23

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
49	E	---	327	-----	---	CONSTRUCTION SERVICE	0.00	10,616.82	15,700,755.88	15,700,755.88-
49	E	---	712	-----	---	DIST PROPERTY INS	0.00	35,500.00	35,500.00	35,500.00-
49	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	3,035.57	12,131.85	12,131.85-
49	E	---	964	-----	---		0.00	0.00	1,441.17	1,441.17-
49	E	---	998	-----	---	UNREALIZED LOSSES ON INVESTM	0.00	0.00	49.02	49.02-
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	0.00	49,152.39	15,749,877.92	15,749,877.92-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
50	R	---	251	-----	---	PUPILS	1,215,000.00	0.00	-263.43	1,215,263.43
50	R	---	252	-----	---	ADULTS	31,000.00	0.00	0.00	31,000.00
50	R	---	259	-----	---	OTH FOOD SERV SALES	125,000.00	60,149.40	63,029.90	61,970.10
50	R	---	280	-----	---	INT ON INVESTMENTS	15,000.00	0.00	0.00	15,000.00
50	R	---	617	-----	---	FOOD SERVICE AID	65,000.00	0.00	0.00	65,000.00
50	R	---	714	-----	---	USDA COMMODITIES	403,500.00	0.00	0.00	403,500.00
50	R	---	717	-----	---	FEDERAL FOOD SERVICE AID	3,250,000.00	344,370.27	417,168.00	2,832,832.00
50	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	30,000.00	0.00	0.00	30,000.00
50	R	---	861	-----	---	EQUIPMENT SALES	5,000.00	0.00	0.00	5,000.00
50	-	---	---	-----	---	FOOD SERVICE FUND	5,139,500.00	404,519.67	479,934.47	4,659,565.53

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
50	E	---	181	-----	---	CUSTODIAL SALARIES	63,276.84	4,896.61	19,046.17	44,230.67
50	E	---	183	-----	---	COOKS SALARIES	1,339,240.51	144,248.89	280,219.94	1,059,020.57
50	E	---	185	-----	---	OTHER MUNIC SALARIES	65,577.83	5,044.44	19,673.32	45,904.51
50	E	---	186	-----	---	SECR-CLER SALARIES	72,999.09	5,711.26	21,989.57	51,009.52
50	E	---	191	-----	---	FOOD SERVICE SUPVSR	93,375.92	7,182.76	32,322.42	61,053.50
50	E	---	212	-----	---	RET-EMPLR CONTRIBTN	100,447.22	10,354.98	23,676.60	76,770.62
50	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	7,003.20	538.70	2,424.15	4,579.05
50	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	23,416.31	2,274.14	5,130.50	18,285.81
50	E	---	222	-----	---	S S EEMPLR CON	100,125.02	9,723.83	21,937.15	78,187.87
50	E	---	230	-----	---	GROUP LIFE INS	3,753.25	307.72	752.74	3,000.51
50	E	---	243	-----	---	DENTAL INSURANCE	23,929.44	2,486.77	4,653.59	19,275.85
50	E	---	248	-----	---	HOSPITAL SURGICL INS	422,746.64	39,812.18	78,138.71	344,607.93
50	E	---	251	-----	---	DISABILITY INSURANCE	4,638.03	378.01	806.75	3,831.28
50	E	---	310	-----	---	PERSONAL SERVICES	19,791.00	0.00	-279.11	20,070.11
50	E	---	324	-----	---	MAINTENANCE SERVICES	33,956.00	5,198.39	23,558.39	10,397.61
50	E	---	342	-----	---	EMPLOYEE TRAVEL	1,989.00	92.39	1,162.55	826.45
50	E	---	348	-----	---	VEHICLE FUEL	582.00	0.00	0.00	582.00
50	E	---	353	-----	---	POSTAGE	0.00	259.48	1,509.26	1,509.26-
50	E	---	354	-----	---	PRINTING & BINDING	6,015.00	362.77	1,178.39	4,836.61
50	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	27,669.50	27,669.50-
50	E	---	387	-----	---	PAYMENTS TO STATE	2,667.00	2,268.44	2,268.44	398.56
50	E	---	411	-----	---	GENERAL SUPPLIES	113,831.00	13,306.88	28,760.92	85,070.08
50	E	---	415	-----	---	FOOD	2,649,906.00	235,707.87	426,393.21	2,223,512.79
50	E	---	417	-----	---	PAPER	0.00	31.50	63.00	63.00-
50	E	---	420	-----	---	APPAREL	2,155.00	712.90	712.90	1,442.10
50	E	---	440	-----	---	N-CAPITAL EQUIPMENT	65,241.00	877.04	10,023.16	55,217.84
50	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	18,867.00	425.00	425.00	18,442.00
50	E	---	941	-----	---	DISTRICT DUES & FEES	6,500.00	2,320.00	3,242.00	3,258.00
50	-	---	---	-----	---	FOOD SERVICE FUND	5,242,029.30	494,522.95	1,037,459.22	4,204,570.08

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
72	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	743.29	9,107.82	-9,107.82
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	743.29	9,107.82	-9,107.82

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
72	E	---	991	-----	---	TRUST FUND EXPENDITURES	0.00	0.00	29,200.00	29,200.00-
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	0.00	29,200.00	29,200.00-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
80	R	---	211	-----	---	CURRENT PROPERTY TAX	792,200.00	0.00	0.00	792,200.00
80	-	---	---	-----	---	COMMUNITY SERVICES	792,200.00	0.00	0.00	792,200.00

Number of Accounts: 473

***** End of report *****

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
80	E	---	175	-----	---	TEACHERS SALARIES	33,933.60	2,610.28	6,525.70	27,407.90
80	E	---	182	-----	---	TEACHR AIDE SALARIES	0.00	2,991.55	32,631.58	32,631.58-
80	E	---	185	-----	---	OTHER MUNIC SALARIES	122,801.37	18,014.35	41,349.97	81,451.40
80	E	---	186	-----	---	SECR-CLER SALARIES	11,605.11	1,155.23	3,007.85	8,597.26
80	E	---	212	-----	---	RET-EMPLR CONTRIBTN	10,221.18	1,547.22	5,231.39	4,989.79
80	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	848.34	65.26	163.15	685.19
80	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	2,424.59	344.24	1,182.14	1,242.45
80	E	---	222	-----	---	S S EMPLR CON	10,367.24	1,471.91	5,054.32	5,312.92
80	E	---	230	-----	---	GROUP LIFE INS	420.20	35.07	80.27	339.93
80	E	---	243	-----	---	DENTAL INSURANCE	1,980.19	178.88	459.39	1,520.80
80	E	---	248	-----	---	HOSPITAL SURGICL INS	24,425.48	2,208.11	6,544.84	17,880.64
80	E	---	251	-----	---	DISABILITY INSURANCE	480.14	40.26	87.61	392.53
80	E	---	310	-----	---	PERSONAL SERVICES	248,128.56	1,923.00	41,012.02	207,116.54
80	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	0.00	3,186.72	3,186.72-
80	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	318.18	828.05	828.05-
80	E	---	354	-----	---	PRINTING & BINDING	0.00	746.96	875.75	875.75-
80	E	---	355	-----	---	TELEPHONE	0.00	416.95	1,543.29	1,543.29-
80	E	---	381	-----	---	PAYMENT TO MUNICIPALITY	270,000.00	0.00	-0.02	270,000.02
80	E	---	411	-----	---	GENERAL SUPPLIES	54,564.00	-855.71	-2,136.33	56,700.33
80	E	---	415	-----	---	FOOD	0.00	175.03	468.96	468.96-
80	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	218.00	322.04	322.04-
80	-	---	---	-----	---	COMMUNITY SERVICES	792,200.00	33,604.77	148,418.69	643,781.31

Number of Accounts: 10883

***** End of report *****

BALANCE SHEET SUMMARY

October 31, 2024

ASSETS

General Fund	\$3,566,551.17
Special Education	(\$4,402,758.53)
HRA Account	\$10,660.85
Petty Cash Fund	\$249.00
Investments	
General Fund	\$15,508,310.77
Interest Receivable	\$543.63
Accounts Receivable	\$553,627.64
<u>TOTAL ASSETS</u>	<u>\$15,237,184.53</u>

LIABILITIES

Salaries and Benefits Payable	\$2,785,750.64
Accounts Payable	\$6,473.17
<u>TOTAL LIABILITIES</u>	<u>\$2,792,223.81</u>

EQUITY - FUND BALANCE

General Fund Balance	\$10,640,790.04
Special Education	(\$4,423,675.26)
<u>TOTAL FUND BALANCE</u>	<u>\$6,217,114.78</u>
Restricted for Insurance Claims	\$6,227,845.94
<u>TOTAL EQUITY - FUND BALANCE</u>	<u>\$12,444,960.72</u>
<u>TOTAL EQUITY AND LIABILITIES</u>	<u>\$15,237,184.53</u>

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	R	---	2--	-----	---	REVENUE FROM LOCAL SOURCES	20,040,007.00	93,280.81	318,385.65	19,721,621.35
10	R	---	3--	-----	---	INTER DISTRICT PAYMENTS	2,214,407.00	0.00	0.00	2,214,407.00
10	R	---	5--	-----	---	REVENUE FROM INTER. SOURCES	35,000.00	0.00	0.00	35,000.00
10	R	---	6--	-----	---	REVENUE FROM STATE	88,892,816.00	0.00	10,706,133.38	78,186,682.62
10	R	---	7--	-----	---	REVENUE FROM FEDERAL	900,000.00	0.00	0.00	900,000.00
10	R	---	8--	-----	---	OTHER FINANCING	50,000.00	8,360.00	17,427.05	32,572.95
10	R	---	9--	-----	---	OTHER REVENUE	550,000.00	70,432.28	130,997.68	419,002.32
10	-	---	---	-----	---	GENERAL FUND	112,682,230.00	172,073.09	11,172,943.76	101,509,286.24

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	E	---	1--	-----	---	SALARIES	56,179,097.06	4,343,927.51	11,625,673.02	44,553,424.04
10	E	---	2--	-----	---	EMPLOYEE BENEFITS	22,406,083.65	1,766,828.06	4,343,874.22	18,062,209.43
10	E	---	3--	-----	---	PURCHASED SERVICES	19,258,992.81	708,330.19	3,339,512.63	15,919,480.18
10	E	---	4--	-----	---	NON-CAPITAL OBJECTS	4,317,433.19	185,788.85	2,266,790.96	2,050,642.23
10	E	---	5--	-----	---	CAPITAL OBJECTS	377,081.00	16,999.50	71,845.01	305,235.99
10	E	---	6--	-----	---	DEBT RETIREMENT	245,840.00	6,264.24	226,511.32	19,328.68
10	E	---	7--	-----	---	INSURANCE & JUDGEMENTS	937,703.00	53,283.59	641,200.76	296,502.24
10	E	---	8--	-----	---	OPERATING TRANSFERS - OUT	11,503,309.30	0.00	0.00	11,503,309.30
10	E	---	9--	-----	---	OTHER OBJECTS	164,128.00	64,438.53	136,464.54	27,663.46
10	-	---	---	-----	---	GENERAL FUND	115,389,668.01	7,145,860.47	22,651,872.46	92,737,795.55

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	R	---	6--	-----	---	REVENUE FROM STATE	58,640.00	0.00	0.00	58,640.00
11	R	---	7--	-----	---	REVENUE FROM FEDERAL	5,756,919.00	56,170.18	865,187.74	4,891,731.26
11	-	---	---	-----	---	GENERAL GRANTS	5,815,559.00	56,170.18	865,187.74	4,950,371.26

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	E	---	1--	-----	---	SALARIES	1,271,925.78	98,303.04	1,240,531.73	31,394.05
11	E	---	2--	-----	---	EMPLOYEE BENEFITS	507,385.00	43,985.18	525,965.99	18,580.99-
11	E	---	3--	-----	---	PURCHASED SERVICES	1,302,799.25	-10,322.14	650,999.12	651,800.13
11	E	---	4--	-----	---	NON-CAPITAL OBJECTS	801,009.75	18,333.32	222,228.28	578,781.47
11	E	---	5--	-----	---	CAPITAL OBJECTS	0.00	0.00	115,733.72	115,733.72-
11	E	---	9--	-----	---	OTHER OBJECTS	0.00	576.87	12,302.87	12,302.87-
11	-	---	---	-----	---	GENERAL GRANTS	3,883,119.78	150,876.27	2,767,761.71	1,115,358.07

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	R	---	1--	-----	---		11,414,764.00	0.00	0.00	11,414,764.00
27	R	---	3--	-----	---	INTER DISTRICT PAYMENTS	35,000.00	0.00	0.00	35,000.00
27	R	---	6--	-----	---	REVENUE FROM STATE	5,649,540.00	0.00	0.00	5,649,540.00
27	R	---	7--	-----	---	REVENUE FROM FEDERAL	2,588,336.00	0.00	-811,906.02	3,400,242.02
27	-	---	---	-----	---	SPECIAL EDUCATION	19,687,640.00	0.00	-811,906.02	20,499,546.02

Number of Accounts: 76

***** End of report *****

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	October 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	E	---	1--	-----	---	SALARIES	12,591,752.56	1,032,242.08	2,412,297.14	10,179,455.42
27	E	---	2--	-----	---	EMPLOYEE BENEFITS	5,148,234.77	429,915.23	897,303.71	4,250,931.06
27	E	---	3--	-----	---	PURCHASED SERVICES	1,906,328.00	21,002.33	246,666.01	1,659,661.99
27	E	---	4--	-----	---	NON-CAPITAL OBJECTS	10,201.00	10,967.41	51,212.71	41,011.71-
27	E	---	9--	-----	---	OTHER OBJECTS	31,123.00	1,347.00	4,290.00	26,833.00
27	-	---	---	-----	---	SPECIAL EDUCATION	19,687,639.33	1,495,474.05	3,611,769.57	16,075,869.76

Number of Accounts: 9952

***** End of report *****



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: Maine Lions Club

DONOR ADDRESS: 144744 Hillcrest Drive, Wausau, WI 54401

DONOR PHONE:

AMOUNT OF DONATION: 15 Winter Coats

SCHOOL: Lincoln Elementary School

DEPT./PROGRAM RECEIVING DONATION: Lincoln Elementary School

DESIGNATION/PURPOSE OF DONATION: Winter Coats for Students

The Wausau School District and Lincoln Elementary gratefully acknowledge your gift of winter coats for students at Lincoln Elementary School.

Date 10/18/2024

Signature Jen Davidson

Routing:

- Original to Donor
- Email copy to Dept./Program
- Email copy to Building Secretary / Building Bookkeeper
- Email copy to Cassie Peck at Longfellow

The Wausau School District does not discriminate on the basis of race, age, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex, or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes") This is a staff email account managed by Wausau School District. This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the sender.



District Donation Form

Gifts, Grants, and Bequests

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Today's Date: 10/9/24

Donor's Name: AA Seamless Gutters & Roofing

Donor's Address: 4405 Stewart Ave, Suite A
Wausau, WI 54401

Donor's Phone: _____

Amount of Donation: \$600.00

School/Building Receiving Donation: Maine Elementary

Department/Program Receiving Donation: Maine's activity fund

Designation/Purpose of Donation: Mural for the school

The Wausau School District and Maine's Activity fund
Department/Program

of Maine Elementary gratefully acknowledge your gift of \$600.00
School/Building Donation

to be used by the Department/Program named above for the mural.
Purpose

Building Principal Signature: [Signature] Date: 10.9.24

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10/16/24

Donor's Name: Chatterbox Charities LLC.

Donor's Address: 102 S 2nd Ave

Wausau, WI 54401

Donor's Phone: (715) 842-3059

Amount of Donation: \$600

School/Building Receiving Donation: Horace Mann Middle School

Department/Program Receiving Donation: Athletics

Designation/Purpose of Donation: Basketball Shoes

The Wausau School District and the Athletic Department
Department/Program

of Horace Mann Middle School gratefully acknowledge your gift of \$600
School/Building Donation

to be used by the Department/Program named above for Basketball Shoes
Purpose

Building Principal Signature: *John Phegan* Date: 10-17-24

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10/28/24

Donor's Name: DonorsChoose

Donor's Address: 134 West 37th Street, 11th Floor
New York, NY 10018

Donor's Phone: 212-239-3615

Amount of Donation: \$604

School/Building Receiving Donation: Horace Mann Middle School

Department/Program Receiving Donation: Math Department

Designation/Purpose of Donation: collaboration in math class

The Wausau School District and Math Department
Department/Program

of Horace Mann whiteboards, markers, and erasers
School/Building gratefully acknowledge your gift of Donation

to be used by the Department/Program named above for collaboration in math class
Purpose

Building Principal Signature: *John Phlegge* Date: 10-28-24

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

Today's Date: 1010/2024

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Donor's Name: Rachel Rowell

Donor's Address: 1200 Maple View Drive
Mosinee, WI 54455

Donor's Phone: 715-771-9747

Amount of Donation: \$1200.00

School/Building Receiving Donation: John Muir Middle School

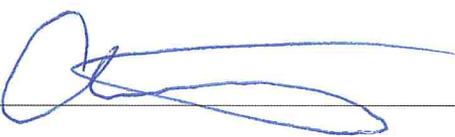
Department/Program Receiving Donation: Department of the Blind & Visually Impaired

Designation/Purpose of Donation: 3-D printer to create tactile objects to increase accessibility in a variety of educational settings

The Wausau School District and the Department of the Blind and Visually Impaired
Department/Program

of John Muir Middle School gratefully acknowledge your gift of \$1200.00
School/Building Donation

to be used by the Department/Program named above for creating 3-D objects to increase accessibility in variety of educational settings
Purpose

Building Principal Signature:  Date: 10/10/2024

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

Today's Date: 10/10/24

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Donor's Name: Bradley & Karen Leitzke

Donor's Address: W2656 Homestead Dr.

Sheboygan Falls, WI 53085

Donor's Phone: _____

Amount of Donation: \$200.00

School/Building Receiving Donation: Thomas Jefferson Elementary School

Department/Program Receiving Donation: Grades K-5

Designation/Purpose of Donation: Field Trips

The Wausau School District and K-5 Classrooms
Department/Program

of Thomas Jefferson Elementary gratefully acknowledge your gift of Money
School/Building Donation

to be used by the Department/Program named above for Field Trips
Purpose

Building Principal Signature: Matthew Schilling Date: 10/10/24

- ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: September 30, 2024

Donor's Name: The Law Office of Mary Sue Anderson

Donor's Address: Dudley Tower, 500 N. 1st Street - Suite 2700

Wausau, WI. 54403

Donor's Phone: (715) 298-9902

Amount of Donation: (7) New backpacks - \$199.78

School/Building Receiving Donation: Wausau East High School

Department/Program Receiving Donation: Lumberjack Supply Closet

Designation/Purpose of Donation: Lumberjack Supply Closet - To provide a new backpack to any student in need of one.

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: **Lucas Barth** Digitally signed by Lucas Barth
Date: 2024.10.14 14:14:56 -05'00' Date: _____

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

Today's Date: 10/17/2024

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Donor's Name: Forest Park Neighborhood

Donor's Address: 3222 North 7th St

Wausau, WI 54403

Donor's Phone: 715-571-5791

Amount of Donation: Non-perishable food, personal hygiene, feminine products, socks and sandals. Approximately \$260 worth of donated items. _____

School/Building Receiving Donation: Wausau East High School

Department/Program Receiving Donation: Zoro's Locker & Lumberejack Closet

Designation/Purpose of Donation: To help students in need

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth
Date: 2024.10.24 09:23:15 -05'00' Date: _____

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: September 26, 2024

Donor's Name: Mrs. Jeana Kraft

Donor's Address: 1803 Tallon Ln

Wausau, WI 54403

Donor's Phone: N/A

Amount of Donation: (3) gently used backpacks - approx value \$75.00

School/Building Receiving Donation: Wausau East High School

Department/Program Receiving Donation: Lumberjack Supply Closet

Designation/Purpose of Donation: Lumberjack Supply Closet

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: **Lucas Barth** Digitally signed by Lucas Barth
Date: 2024.10.14 14:15:58 -05'00' Date: _____

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

10/16/2024

Today's Date: _____

American Online Giving Foundation

Donor's Name: _____

611 Meeredith Road NE #700

Donor's Address: _____

Calgary, AB T2E 2W5

Donor's Phone: _____

\$92.70

Amount of Donation: _____

School/Building Receiving Donation: Wausau Area Montessori Charter School

Department/Program Receiving Donation: N/A

Designation/Purpose of Donation: Student Activity Fund

The Wausau School District and Student Activity Fund

Department/Program

WAMCS

\$92.70

of _____ gratefully acknowledge your gift of _____

School/Building

Donation

to be used by the Department/Program named above for supporting student activity needs.

Purpose

Building Principal Signature: *G. Chammel* Date: 10/16/2024

ROUTING:

- Original to Donor
- Email copy to Department/Program
- Email copy to Building Administrative Assistant/Building Bookkeeper
- Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Gifts, Grants, and Bequests

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Today's Date: Oct. 7, 2024

Donor's Name: Dennis Borchardt : American Legion Post 10

Donor's Address: 1001 Golf Club Rd

Wausau, WI 54403

Donor's Phone: (715) 581-5210

Amount of Donation: 16.00

School/Building Receiving Donation: Wausau West

Department/Program Receiving Donation: Library

Designation/Purpose of Donation: _____

Book titled: The U.S. Constitution

The Wausau School District and library

Department/Program

of West gratefully acknowledge your gift of a book

School/Building

Donation

to be used by the Department/Program named above for student checkout

Purpose

Building Principal Signature:  Date: 10/14/24

ROUTING:

- Original to Donor
- Email copy to Department/Program
- Email copy to Building Administrative Assistant/Building Bookkeeper
- Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10-9-24

Donor's Name: DAVID HUNSICKER

Donor's Address: 705-225 HAGATA RD

SUSANVILLE CA 96130

Donor's Phone: 715-892-9059

Amount of Donation: Ø

School/Building Receiving Donation: LONGFELLOW

Department/Program Receiving Donation: ''

Designation/Purpose of Donation: HISTORICAL

The Wausau School District and families, students, staff
Department/Program

of the Wausau Community gratefully acknowledge your gift of historical documents
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: [Signature] Date: 10/8/2024

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10/28/24

Donor's Name: Immanuel Lutheran Church

Donor's Address: 630 Adams St.
Wausau, WI 54403

Donor's Phone: 715. 842. 3644

Amount of Donation: _____

School/Building Receiving Donation: Central Office

Department/Program Receiving Donation: _____

Designation/Purpose of Donation: Coats, clothing, + hygiene items

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of Clothing + hygiene items
School/Building Donation

to be used by the Department/Program named above for Students
Purpose

Building Principal Signature: Cassie Peck Date: 10/28/24

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Gifts, Grants, and Bequests

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Today's Date: Nov. 4th, 2024

Donor's Name: Joy Karnitz

Donor's Address: 926 Stark St.

Wausau, WI. 54403

Donor's Phone: 715-845-3837

Amount of Donation: \$170

School/Building Receiving Donation: central office

Department/Program Receiving Donation: District

Designation/Purpose of Donation: warm winter coats for
kids in need

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of Coats
School/Building Donation

to be used by the Department/Program named above for Students
Purpose

Building Principal Signature: Crisis Peck Date: 11/4/24

ROUTING:

- Original to Donor
- Email copy to Department/Program
- Email copy to Building Administrative Assistant/Building Bookkeeper
- Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10-10-2024

Donor's Name: MARATHON County Central Labor Council

Donor's Address: 318 S. 3rd Ave. Ste 5 Wausau

Donor's Phone: 715-581-7983 (Mary Skneil)

Amount of Donation: _____

School/Building Receiving Donation: Wausau School District

Department/Program Receiving Donation: _____

Designation/Purpose of Donation: Students in need.

The Wausau School District and students/staff
Department/Program

of all schools gratefully acknowledge your gift of school supplies.
School/Building Donation

to be used by the Department/Program named above for students in need.
Purpose

Building Principal Signature: [Signature] Date: 10-10-2024

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow

nutband@gmail.com

nancypriggee@yahoo.com

Shauna



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10-28-24

Donor's Name: St Stephen's Lutheran Church

Donor's Address: 512 McClellan

Donor's Phone: 715-845-7858

Amount of Donation: _____

School/Building Receiving Donation: Central Office

Department/Program Receiving Donation: _____

Designation/Purpose of Donation: Coats for Kids - all sizes
Feminine Hygiene Items

The Wausau School District and _____ Department/Program

of _____ gratefully acknowledge your gift of Clothing + hygiene items
School/Building Donation

to be used by the Department/Program named above for Students Purpose

Building Principal Signature: Cassie Puck Date: 10/28/24

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT Referendum Design Update

Wausau West High School
Storage Addition and Community
Room Scope Discussion

November 11, 2024





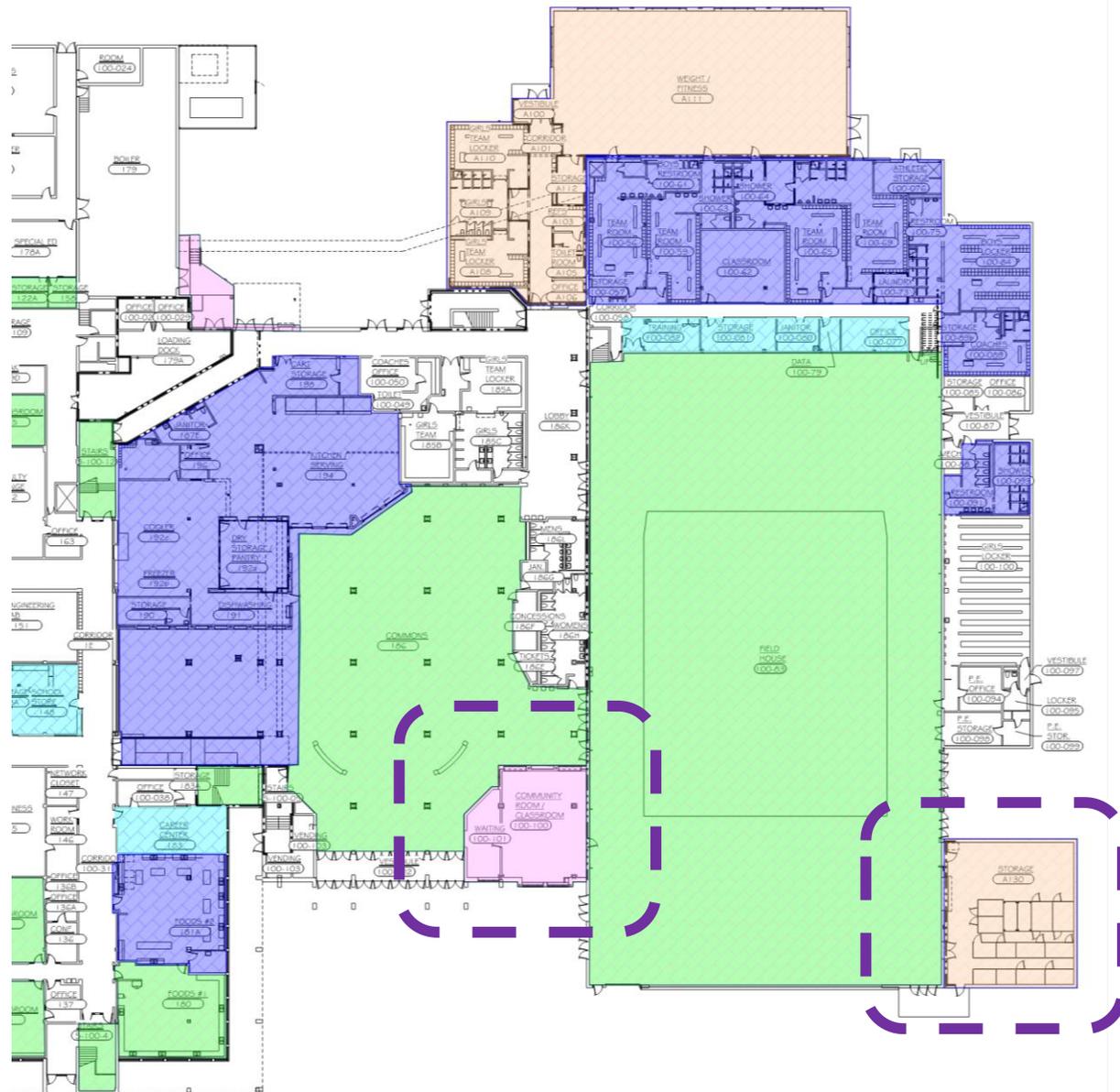
➤ Wausau West: Community Room/ Storage Addition

Why we are Here:

- Review including the community education space and storage addition back into West High School Referendum Project
- Incorporate into construction work planned in that part of the building
- Building budgets allow enough to incorporate this piece back into the project.



Wausau West: Partial First Floor



Highlighted Area

- Community Education Space -- with the potential for 72 additional seats
- Storage Addition

Light Renovation

Moderate Renovation

Heavy Renovation

Finishes/Equipment

New Addition



➤ Wausau West: Cost and Timeline

COST

- Design Budget..... \$1,221,000
- Current Construction Cost..... \$1,169,193

TIMELINE:

- Storage Addition
 - Begin December 2024
 - Complete June 2025
- Community Education Space
 - Begin June 2025
 - Complete September 2025



2022 Capital Referendum Budgets (11.11.24)			
Location	Original Budget	Design Budget	Bid Budget
District Wide	8,614,000	8,614,000	8,614,000
East High School	5,998,000	6,404,454	5,435,289
East Athletics Phase 1	3,714,000	4,346,200	4,069,948
East Athletics Phase 2			
Franklin Elementary	761,000	913,000	913,000
GD Jones Elementary	198,000	248,000	258,590
Grant Elementary	2,068,000	2,585,000	2,585,000
Hawthorn Hills Elementary (bldg)	690,000	700,000	538,950
Hawthorn Hills Elementary (site)	1,926,000	44,000	44,000
Hewitt-Texas Elementary	133,000	166,000	166,000
Horace Mann MS	7,119,000		
Horace Mann (Montessori)	5,000,000	12,900,000	11,528,184
John Marshall Elementary	565,000	706,000	706,000
John Muir Middle School	34,794,000	34,307,800	36,790,953
Lincoln Elementary	214,000	268,000	268,000
Maine Elementary	141,000	176,000	241,376
Rib Mountain Elementary	158,000	198,000	198,000
Riverview Elementary	1,465,000	1,665,000	1,920,288
School Forest	4,243,000	5,043,000	5,478,788
South Mountain Elementary	4,873,000	4,873,000	4,873,000
Stettin Elementary School	3,462,000	3,767,286	3,462,000
Thomas Jefferson Elementary	902,000	1,082,000	1,110,847
West High School	28,395,000	29,895,000	31,088,437
West Athletics Phase 1	2,733,627	1,563,300	1,963,267
West Athletics Phase 2	1,633,373	2,200,000	2,009,874
West Community Room/Bleacher Storage			1,169,193
Total	119,800,000	122,665,040	125,432,983
Projected Interest Earnings	<u>8,000,000</u>		
Over/(under) Including Interest Earnings		(5,134,960)	(2,367,017)



➤ Wausau West Board Action

Board Action

- Approval of the addition of the Bleacher Storage / Community Room at the Wausau West Fieldhouse.



Questions



MEMO

TO: Education/Operations Committee of the Whole
 FROM: Josh Viegut, Assistant Superintendent of Operations
 DATE: October 28, 2024

RE: Legal Expenses for 1st Quarter of 2024-25

In an effort to inform the Board of all legal expenses incurred during the fiscal year, the following report captures all legal costs separated by category and law firm. This summary report represents a quarterly review for all legal expenses incurred during the third quarter of 2024-25 for which the District was billed as well as a year to date total.

7/1/24 to 9/30/24	FIRM	2024 - 2025 WSD 1st Quarter Legal Expenses										
		Student Services	HR Management and Administration	HR Personnel Issues and Grievances	Contract Review	Audit Related	Tax Sheltered Annuities	Board of Education	Insurance Issues	Open Records	Misc.	TOTAL
	ATTOLLES LAW											-
	BOARDMAN & CLARK LLP		71						240			311
	BUELOW VETTER BUIKEMA											-
	QUARLES AND BRADY											-
	RUDER WARE											-
	WISCONSIN ASSOCIATION OF SCHOOL BOARDS											-
	VON BRIESEN & ROPER											-
	STRANG, PATTESON, RENNING, LEWIS & LACY											-
	RENNING, LEWIS & LACY	1,541	1,407						576			3,524
	STRANG LAW											-
	TOTAL	1,541	1,478	-	-	-	-	-	816	-		3,835

NEW COURSE IN TECHNOLOGY EDUCATION

INTRODUCTION TO ROBOTICS



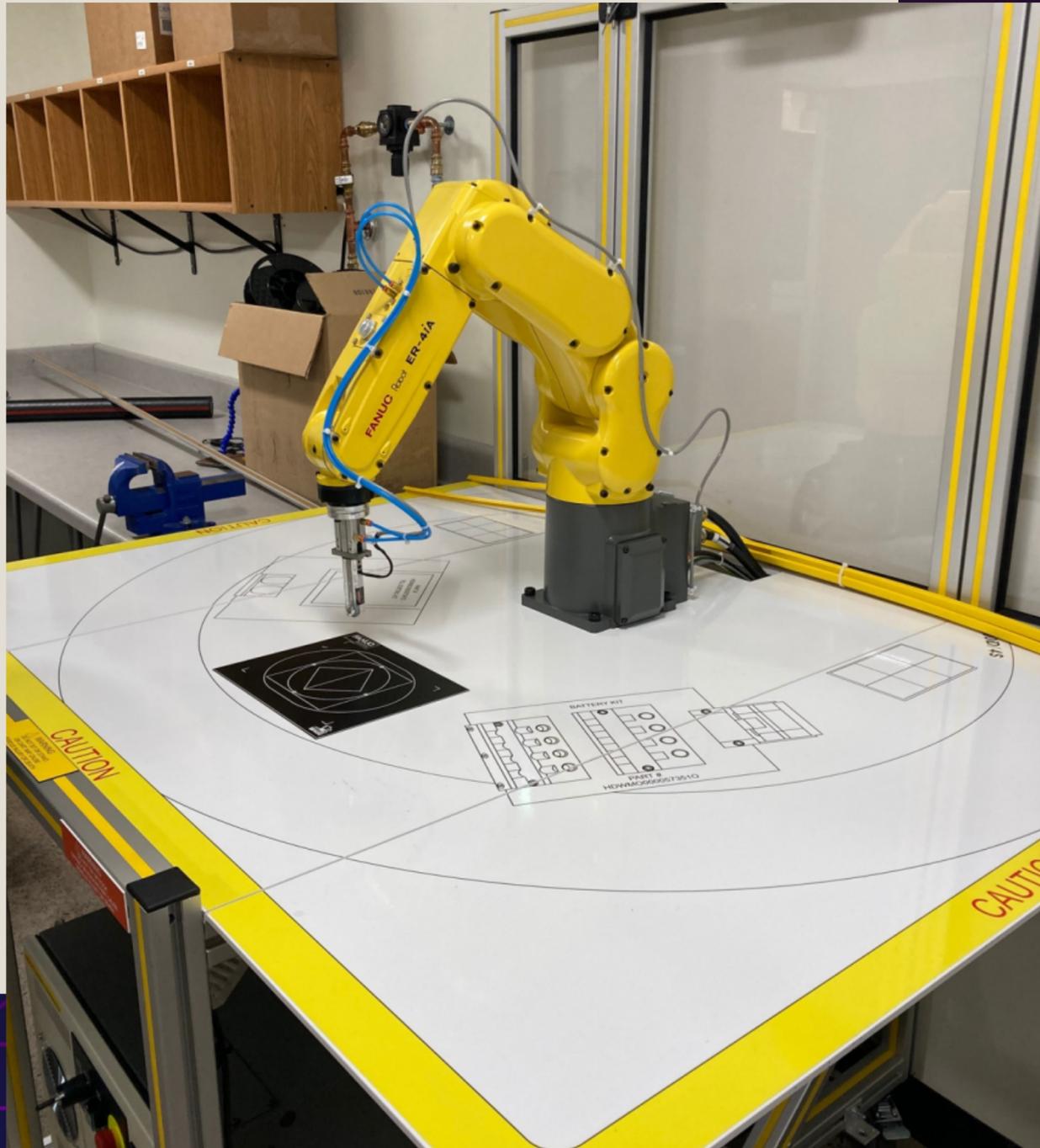
INTRODUCTION TO ROBOTICS

1 Semester Class (0.5 high school elective credits)
Dual Credit with NTC - 1.0 credit to Robotics
Application 1

Students will learn:

- Basic robotic functions and operations
- Robotic programming
- Robotic maintenance

Course mirrors industry training as provided by Fanuc Industrial Robotics. Students will be operating an educational version of an industry-standard robotics platform.



PATHWAYS & COURSE SEQUENCE

Engineering

- Fab Lab 1 (Digital Manufacturing)
- Fab Lab 2 (Automation & Robotics)
 - Introduction to Robotics
- PLTW-Principles of Engineering
- PLTW-Engineering Design and Development

Manufacturing

- Metals 1/Woods 1
 - *Metals 2 (Machine Tool)*
- *Woods 2 (Furniture Manufacturing)*
 - *Introduction to Welding*
- Advanced Manufacturing

Dual Credit (NTC)

HOW IT CAME ABOUT...

Schuette Metals donated \$30K in 2022 and \$38K in 2024 as matching funds towards two rounds of DWD Fast Forward Grants for Technology Education equipment. Those funds were used to purchase two Fanuc Robotic Arms for Wausau West and Wausau East.



TEACHER TRAINING



West's Theran Peterson attended Fanuc Training in Detroit, Michigan in 2023

East's Hunter Rochester & Ryan Schroder are planning to attend training in 2025

COMMUNITY



THANK YOU



LIBRARY ACTION PLAN

2023-2028

K-12 Library Department Goal 1: Literacy & Collection Management

Library Media Services Department Goal 1: *The Wausau School District libraries will provide a wide range of library materials at varying levels of difficulty, with diversity of appeal and the presentation of different points of view to meet the needs of students and teachers. All school libraries will leverage an understanding of school and community needs to identify and invest in both print and digital resources.*

Standards Alignment:

The libraries will focus on the shared foundation of “Curate” within the AASL National School Library Standards framework.

AASL Standards Framework for Librarians:

IV. Curate

A. In accordance with district policy, the school librarian develops and maintains a diverse collection of resources appropriate to the curriculum, the learners, and the teaching styles and instructional strategies used within the school community.

Implementation Strategies

Objective: Librarians will establish and maintain a collection of reading and information materials in various formats that support the diverse developmental, cultural, social, and linguistic needs of the range of learners and their communities.

Activity	Timeline	Resources	Budget	Outcome
Collection Analysis	2023-2028	<ul style="list-style-type: none"> Follett Titlewise Analysis Circulation Statistics 	N/A	Titlewise reports highlighting data such as average age of the collection, percentage between print and digital, reading level, etc. will be submitted annually.
Weeding/Deselection Utilizing CREW (Continuous Review, Evaluation, and Weeding)	2023-2028	<ul style="list-style-type: none"> Titlewise Analysis Circulation Statistics CREW Guidelines 	N/A	<p>A report of weeded books will be submitted annually.</p> <p>Average age of collection will meet CREW guidelines per Titlewise Analysis.</p>
Curate and evaluate available and relevant additions (replacement	2023-2028	<ul style="list-style-type: none"> Professional Review Sources (SLJ, Kirkus, Booklist, etc.) 	<ul style="list-style-type: none"> CSF Allocations 	Report of new title additions through the PO process.

titles, new publications, etc.) to the current collection		<ul style="list-style-type: none"> Professional Organizations (CCBC, NoveList, Follett, JLG, etc.) 		
Purchase and process materials	2023-2028	<ul style="list-style-type: none"> Various Vendors (Follett, Gale, Gumdop, Permabound, Janke, etc.) 	<ul style="list-style-type: none"> CSF Allocations Building supply budget 	<p>MARC records are created and/or uploaded to Follett Destiny catalog.</p> <p>Materials are accessible to students and staff</p>
Display and promote materials	2023-2028	<ul style="list-style-type: none"> ALA Cricut Machine Display stands 	<ul style="list-style-type: none"> Building supply budget Color print budget 	Monthly displays highlighting diversity, themes, lessons, etc.
Digital Resources (eBooks, Audiobook, Subscription Databases, etc.)	2023-2028	<ul style="list-style-type: none"> SORA Digital Subscriptions Follett Destiny WILS (Databases) 	<ul style="list-style-type: none"> CSF Allocations Building budgets 	<p>Continuous 24/7 access</p> <p>Usage statistics of digital resources included in annual library narratives.</p>

K-12 Library Department Goal 2: Makerspaces

Library Media Services Department Goal 2:

The K-12 library media department will create engaging makerspace environments in each library that foster creativity, innovation, collaboration, and problem-solving skills amongst students.

Standards Alignment:

The libraries will focus on the shared foundation of “Explore” within the AASL National School Library Standards framework.

[AASL Standards Framework for Learners:](#)

V. Explore: “Discover and innovate in a growth mindset developed through experience and reflection.”

Implementation Strategies

Objective: The K-12 library media specialists will identify common materials, develop guidelines, and establish procedures for Makerspace learning in the WSD library media centers.

Activity	Timeline	Resources	Budget	Outcome
Identify materials and resources	2023-2024	<ul style="list-style-type: none"> Department Collaboration Time 	<ul style="list-style-type: none"> N/A 	Material inventory completed throughout the course of the school year by each LMS. K-12 Makerspace Inventory
Develop common cataloging practices regarding Makerspace Materials	2023-2024 Benchmark Dates: June 30th, 2024	<ul style="list-style-type: none"> Department Collaboration Time 	<ul style="list-style-type: none"> Subs for small group time. Cataloging materials (Tech) 	Common practices developed and agreed upon. Process of implementation at all levels during the spring of 2024. Makerspace MARC Records
Identify common categories (robotics, coding, etc) for maker activities K-5, 6-8, 9-12	2024-2025 2nd Semester PD Days 2025	<ul style="list-style-type: none"> K-12 Makerspace Inventory Department Collaboration Time 	<ul style="list-style-type: none"> N/A 	Department-wide Makerspace Categories document
Develop purchasing guidelines (common items & building specific)	2024-2025 Benchmark Dates: 2nd Semester	<ul style="list-style-type: none"> Department Collaboration Time 	<ul style="list-style-type: none"> N/A 	A Department Purchasing Guideline policies document

	PD Days 2025			Purchases align with both district requirements and CSF allocation guidelines
Develop department sharing guidelines for maker materials	2024-2025 Benchmark Dates: Fall 2025 PD Days	<ul style="list-style-type: none"> Department Collaboration Time 	<ul style="list-style-type: none"> N/A 	Department Makerspace Sharing Guidelines document.
Purchase needed makerspace materials	2024-2028 Benchmark Dates: PD Days (compare purchases with grade level counterparts)	<ul style="list-style-type: none"> Vendors 	<ul style="list-style-type: none"> CSF & Building Funds District Technology Funds 	Common School Fund Goals and spending as identified in annual library narratives .

Objective: The K-12 library media specialists will offer both independent and guided opportunities for makerspace activities.				
Activity	Timeline	Resources	Budget	Outcome
Identify options/possibilities for makerspace activities (K-5, 6-8, 9-12)	2024-2025 Benchmark Dates: 2nd Semester PD Days 2025	<ul style="list-style-type: none"> K-12 Makerspace Inventory Department Collaboration Time 	<ul style="list-style-type: none"> N/A 	Draft form of outlined Makerspace scope and sequence (formal lessons & independent activities offered) K-5, 6-8, 9-12.
Develop common makerspace lessons and activities (scope & sequence) aligned to library standards	2025-2026 Benchmark Dates: Summer 2025 and/or PD Days 2025-2026	<ul style="list-style-type: none"> Department Collaboration Time 	<ul style="list-style-type: none"> Potential summer curriculum work 	Finalized Makerspace scope and sequence (formal lessons & independent activities offered) K-5, 6-8, 9-12 including linked lesson materials and standards alignment.
Establish routines and procedures for makerspace activities (K-5, 6-8, 9-12)	2025-2026 First Semester PD Days 2026	<ul style="list-style-type: none"> Department Collaboration Time 	<ul style="list-style-type: none"> N/A 	Common makerspace expectations & procedures documents K-5, 6-8, and 9-12.
Implement common makerspace lessons and activities	2026-2028	<ul style="list-style-type: none"> N/A 	<ul style="list-style-type: none"> CSF & Building Funds District Technology Funds Curriculum Funds 	Media specialists deliver common makerspace instruction to students K-5, 6-8, and 9-12.

Evaluation Process

Assessment Purpose	Evaluation Tool	Timeline
<p>To ensure the vitality of current library media plan goals, objectives, and activities.</p>	<ul style="list-style-type: none"> ● The library media specialists will work collaboratively to create shared documentation that will identify and develop common materials, language, and procedures for makerspace activities. ● The library media specialists will create a shared scope & sequence outlining the implementation of common makerspace curriculum and activities. ● The library media specialists will annually reflect on and evaluate the success of the makerspace implementation to ensure that it is in alignment with both department goals and AASL Standards. Changes and revisions will be made as necessary. 	<ul style="list-style-type: none"> ● 2023-2025 ● 2025-2027 ● 2023-2028

K-12 Library Department Goal 3: Digital Literacy

Library Media Services Department Goal 3:

The K-12 library media department will create and implement an updated Digital Literacy curriculum that provides learners with the skills to actively participate in the digital world in a safe, respectful, and responsible manner.

Standards Alignment:

The libraries will focus on the shared foundation of “Engage” within the AASL National School Library Standards framework, The Curriculum Instruction, and Assessment pieces within the Future Ready Librarian Framework, as well as the “WSD Technology K-5 I Can Statements”.

AASL Standards Framework for Learners:

VI. Engage: “Demonstrate safe, legal, and ethical creating and sharing of knowledge products independently while engaging in a community of practice and an interconnected world.”

Future Ready Librarian Framework: [\(Digital Citizenship Curriculum \(Respect, Educate, and Protect\)\)](#)

Wausau School District: [“Technology K-5 I Can Statements”](#)

Implementation Strategies

Objective: The K-12 library media specialists will identify current digital literacy lessons and activities being taught. The K-12 library media specialists will develop an updated common curriculum focusing on digital literacy skills.

Activity	Timeline	Resources	Budget	Outcome
Identify current digital literacy learning targets and lessons (K-5, 6-8, 9-12) being taught	2023-2026 Benchmark Dates: K-5: Summer 2023 5th: Fall 2024 6-8: PD Days 2025-2026 9-12: PD Days 2025-2026	<ul style="list-style-type: none"> • Department Collaboration Time • AASL Standards Framework • Future Ready Framework • WSD K-5 Technology Statements 	<ul style="list-style-type: none"> • <i>Sub-time for small group work</i> 	K-5: Scope & Sequence Semester 1 K-5: Scope & Sequence Semester 2 6-8: Scope & Sequence 9-12: Scope & Sequence
Collaborate on a formal scope and sequence for K-5, 6-8, & 9-12 to identify gaps & scaffolding as aligned to district “I Can” statements and/or Library Standards	2023-2026 Benchmark Dates: K-5: Summer 2023 5th: Fall 2024	<ul style="list-style-type: none"> • Department Collaboration Time • AASL Standards Framework • Future Ready 	<ul style="list-style-type: none"> • <i>Sub-time for small group work</i> • <i>Potential summer curriculum work</i> 	K-5: Scope & Sequence Semester 1 K-5: Scope & Sequence Semester 2 6-8: Scope & Sequence

	6-8: Summer 2026 and/or PD Days 2026-2027 9-12: Summer 2026 and/or PD Days 2026-2027	Framework <ul style="list-style-type: none"> WSD K-5 Technology Statements 		9-12: Scope & Sequence (With an additional column indicating district I Can statement and/or standards alignment.)
Develop updated lessons guided by standards and learning targets and/or I Can statements	Benchmark Dates: K-5: Summer 2023 6-8: 2027-2028 PD Days & PLC Time 9-12: 2027-2028 PD Days & PLC Time	<ul style="list-style-type: none"> District provided technology Department Collaboration Time AASL Standards Framework Future Ready Framework WSD K-5 Technology Statements 	<ul style="list-style-type: none"> N/A 	A common master Canvas Course will be created for K-5, 6-8, and 9-12 for future use and implementation. The Canvas courses will be reviewed annually and updated. <ul style="list-style-type: none"> K-5 Update #1: Fall 2024

Objective: The K-12 library media specialists will implement an updated common curriculum focusing on digital literacy skills.				
Activity	Timeline	Resources	Budget	Outcome
Utilize the Canvas modules to deliver common instruction to students	K-5: Fall 2025-2028 6-12: Fall 2027-2028	<ul style="list-style-type: none"> Collaboration Time <ul style="list-style-type: none"> Department Tech Integrationist District LMS (Canvas) 	<ul style="list-style-type: none"> N/A 	Media specialists utilize Digital Citizenship Canvas courses to deliver common instruction to students K-5, 6-8, and 9-12.
Utilize the Canvas modules to monitor student progress toward learning targets and/or I Can statements	K-5: Fall 2025-2028 6-12: Fall 2027-2028	<ul style="list-style-type: none"> District LMS (Canvas) 	<ul style="list-style-type: none"> N/A 	Media specialists utilize Digital Citizenship Canvas courses to monitor and assess common Digital Literacy instruction to students K-5, 6-8, and 9-12.
Reflectively re-evaluate our collaborative definition of “digital	Benchmark Dates:	<ul style="list-style-type: none"> Department Collaboration Time 	<ul style="list-style-type: none"> N/A 	Department common Digital Literacy definition document

literacy” curriculum elements (“safe, respectful, and responsible manner”) based on the updated AASL and ITLS standards as technology will continue to change	Spring 2028 PD Days	<ul style="list-style-type: none"> • AASL Standards Framework • Future Ready Framework • WSD K-5 Technology Statements 		Curriculum reviewed and updated as needed.
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Evaluation Process

Assessment Purpose	Evaluation Tool	Timeline
To ensure the vitality of current library media plan goals, objectives, and activities.	<ul style="list-style-type: none"> • The library media specialists will create a K-12 scope & sequence outlining the WSD Digital Literacy Curriculum to use as a guide for the fidelity of implementation. • The library media specialists will annually reflect on and evaluate the success of the digital literacy skills curriculum implementation to ensure that it is in alignment with district and content standards. Changes and revisions will be made as necessary. 	<ul style="list-style-type: none"> • Spring 2028 • 2023-2028

A woman with dark hair and glasses is reading a book in a library. The background is filled with bookshelves. The image has a blue tint and a semi-transparent orange overlay where the text is located.

WSD Library Media Plan

2023-2028

Elementary Librarians

 **Tonya Strandberg-Bauer**
John Marshall & Grant

 **Jen Moore**
Jefferson & Hewitt

 **Chris Malleege**
Franklin & Montessori

 **Johanna Nelson**
Riverview & WAVE

 **Julie Gaskey**
Rib Mountain & Stettin

 **Abbey Mattek**
G.D. Jones

 **Kim Gilbertson**
Hawthorn & Lincoln

 **Marie Martens**
South Mountain & Maine

Secondary Librarians



Kathy Rodziewicz

Horace Mann Middle School



Tiffany Braunel

John Muir Middle School



Paula Hase

Wausau East High School



Jen Eder

Wausau West High School

Administrative Team



Jon Euting

Assistant Superintendent of Academics



Ralph Williams

Media & Technology Director

01

Foundations

Mission, Vision, and
Philosophy of the WSD
Library Media Program

02

Program Analysis

Analysis of program and
needs assessment

03

Goals

Goals based on needs and
aligned with other district
initiatives

04

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Budget that includes
acceptable use of common
school funds

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Current district policies & procedures
related to library programming

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Timeline for implementation,
review, & revision

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01

Foundations

Vision & Mission

Vision Statement

The Wausau School District library media program proudly leads and supports traditional literacy, information literacy, and digital literacy for all students and staff.

Mission Statement

It is the mission of the Wausau School District Library Media Program to provide equal access to literature, information resources, and experiences that enhance the enjoyment of reading and lifelong learning opportunities for all.



Philosophy

Teachers, parents, and administrators should recognize the essential reason for the existence of public schools is the students' right to know and to become educated citizens.

The Wausau School Board subscribes in principle to the statement of policy on library philosophy as expressed in The American Library Association Library Bill Of Rights.

Students shall be provided access to a current, balanced collection of books, basic reference materials, electronic resources, periodicals, and audiovisual materials that depict in an accurate and unbiased way the cultural diversity and pluralistic nature of American society.

The library media program supplements classroom activity and is an integral part of the curriculum, paralleling it at all points and in all departments. The Library Media Center exists primarily for educational purposes. It offers enrichment for the students and resource material for the faculty. Its materials are selected from all forms of media available for interest, vocabulary, maturity, and ability levels of all students within the school served.

The library media program provides additional materials to attract students to reading, viewing, and listening to foster reading and learning as lifelong activities.

The library media program provides opportunities for students to develop personal interests and encourage growth in positive social skills and attitudes.

The library media program helps students to become skillful and discriminating users of libraries and print and non-print materials.



Library Media Standards

AASL National
Library Standards



Future Ready
Library Framework



AASL and Future Ready
Library Crosswalk



02

Program Analysis

WSD Library Narratives

Annually, the library media specialists prepare a library narrative for each library media center. These narratives serve as a program analysis and needs assessment for each building.

The narratives detail common focus areas for each school library:

- Mission & Vision
- About the Library
- Schedule
- Circulation
- Collection Development
- Databases/Online Resources
- Expenditure of the Common School Fund
- Program Strengths
- Future Outlook

WSD Library Narratives





03

Goals

Wausau School District K-12 Library Program Goals

Goal One: Literacy & Collection Management

The Wausau School District libraries will provide a wide range of library materials at varying levels of difficulty, with diversity of appeal and the presentation of different points of view to meet the needs of students and teachers. All school libraries will leverage an understanding of school and community needs to identify and invest in both print and digital resources.

Goal Two: Makerspaces

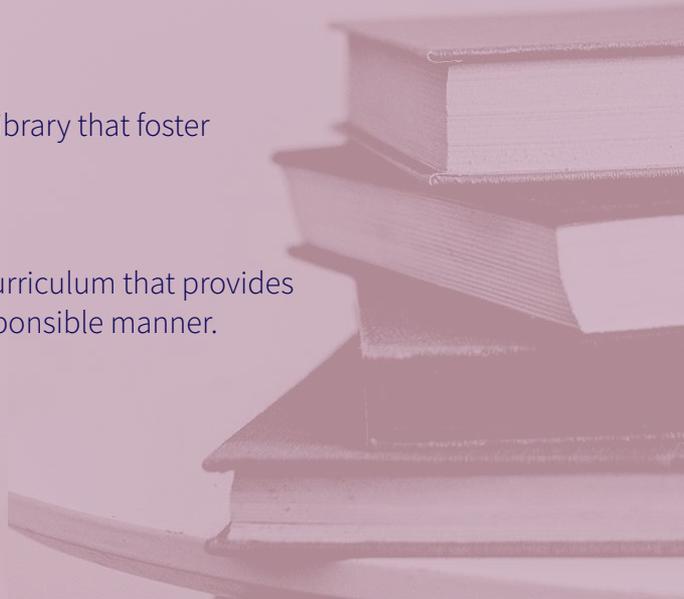
The K-12 Library Media Department will create engaging makerspace environments in each library that foster creativity, innovation, collaboration, and problem-solving skills amongst students.

Goal Three: Digital Literacy

The K-12 Library Media Department will create and implement an updated Digital Literacy Curriculum that provides learners with the skills to actively participate in the digital world in a safe, respectful, and responsible manner.

Complete Action Plan

The school library media program works to directly support and reflect district and building goals as well as align with [national school library standards](#).





04

Budget

Common School Fund Expenditures



WI Statute 43.70(3)

[Wisconsin Statute 43.70\(3\)](#) provides that money generated by the Common School Fund (CSF) be used for the purchase of library books and other instructional materials for school libraries and for the purchase of instructional materials from the state historical society for use in teaching Wisconsin history.

WI Administrative Code PI 8.01(2)(h)

In addition, a school district may use CSF received in a fiscal year to purchase school library computers and related software if the school board consults with the person who supervises the school district's libraries and the computers and software are housed in the school library. The person who supervises the school libraries is the district's designated certified library media coordinator as per [Wisconsin Administrative Code PI 8.01\(2\)\(h\)](#).

CSF Guidelines

- Purchases are limited to library books, instructional materials for school libraries, and school library computers
- Purchases are for the school library media program
- Items are purchased by the district after consultation with the DPI licensed library media specialist
- All purchases shall be aligned to the district's written, long-range plan for library services. All Common School Fund purchased materials shall be universally accessible to all students and staff within the respective school building.

WI Common School Fund

[Common School Fund Annual Allotment](#)
[WI School Libraries: Common School Fund](#)

WSD Common School Fund Spending

“The policy of the Wausau School District Board of Education is to provide a wide range of library materials at varying levels of difficulty, with diversity of appeal and the presentation of different points of view to meet the needs of students and teachers.”

Effective school libraries “leverage an understanding of school and community needs to identify and invest in print and digital resources such as books and ebooks to support student learning.”



05

Policies & Procedures



WSD Library Policies & Procedures

Copyright

[2531 - COPYRIGHTED WORKS](#)

Library Selection Policy

[2521D - LIBRARY SELECTION POLICY](#)

Instructional Media Centers

[2522 - INSTRUCTIONAL MEDIA CENTERS](#)



06

Timeline for Implementation & Revision

Timeline

To ensure the vitality of current library media plan goals, objectives, and activities it will be continually monitored and assessed.



**Assessment
Purpose**

The library director and district librarians will annually review the outlined plan and make adjustments as needed.



**Annual
Review**

The current goals and objectives of this library media plan are focused on the upcoming three years (2023-2028).



5-Year Plan

Ultimately, the best library media plans are integrated with district level strategic planning. This library media plan will evolve with district goals and initiatives.



**Long-Range
Planning**



A hand with a ring on the ring finger rests on a stack of books. The background is a warm, orange-toned image of many books. A semi-transparent purple horizontal band is overlaid across the middle of the image, containing the text.

Thank you!

Any Questions?



STUDENT DEMOGRAPHICS

2024-2025

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TO: Board of Education
Cale Bushman, Superintendent of Schools
FROM: Ralph Williams, Interim Director of Technology and Media Services
DATE: October 22, 2024
RE: 2024-2025 Student Demographics

Each school year, the District completes an analysis of our student demographic information based on the state-mandated Third Friday in September Count. This information illustrates short and long-term trends. The data provides key information to inform both instructional and financial decisions. Finally, the data are used to describe our current conditions to organizations or in grant writing processes.

Important highlights from the full report follow:

- ❑ Enrollment in grades 4K-12 decreased this year by 54 students for a total District enrollment of 7,722.
- ❑ Analysis of available data reveals 444 students moved into the Wausau School District while 341 students moved out of the District. These numbers are very similar to the 2022-2023 school year. The number of students moving out of the District decreased slightly compared to last year's 345.
- ❑ The overall number of students leaving the Wausau School District through Open Enrollment increased by 12, for a total of 520 students. Of the 508 students Open Enrolling out, 125 are new applicants this year. The overall number of students entering the Wausau School District through Open Enrollment increased by 16 for a total of 275. Of the 275 students Open Enrolling in, 88 students are new applicants.
- ❑ Kindergarten enrollment continues to attract approximately 85% of available 5-year old students in the Wausau School District area.
- ❑ The Wausau School District continues to support a diverse student body with 38% of students representing a race other than white. Additionally, approximately 8.8% of students are English Learners and receive support.
- ❑ As of the 2023 Third Friday Count, 113 students are listed at Home Based Education which is a decrease of 10 students.
- ❑ The District Free/Reduced lunch overall average is 49.83% compared to 52% for 2023-2024 school year.

Please contact my office if you have any questions about the data presented.

Wausau School District Sites

Elementary Campuses

Franklin
Thomas Jefferson
John Marshall
Stettin

Grant
G.D. Jones
Rib Mountain

Hawthorn
Lincoln
Riverview

Hewitt-Texas
Maine
South Mountain

Middle School Campuses

Horace Mann

John Muir

High School Campuses

Wausau East

Wausau West

Charter Campuses

Enrich, Excel, Achieve, Learning Academy (EEA)

Wausau Area Montessori Charter School (Montessori)

Red Granite Charter School
(Red Granite)

Wausau Area Virtual Education
(WAVE)

Alternative Campuses

Prepare, Empower, Education,
Rebuild
(PEER)

Project LIFE
18-21 Transition Program

Alternative High School

Wausau School District
Pre - K - 12 Enrollment Information
Third Friday Count
September 20, 2024

	Franklin	Grant	Hawthorn Hills	Hewitt Texas	Thomas Jefferson	G.D. Jones	Lincoln	Maine	4K Outreach Sites	John Marshall	Red Granite	Rib Mountain	Riverview	South Mountain	Stettin	Montessori	Horace Mann	John Muir	EEA	East	West	Wave	2024 Total	3rd Friday 2023	Difference
E3	0	0	5	0	0	24	0	0	0	0	0	3	0	0	0								32	45	-13
E4	0	0	0	0	0	15	0	0	0	0	0	0	0	0	0								15	14	1
E5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0								0	0	0
4 Year Old Kindergarten	0	0	35	0	80	91	0	0	95	0	15	0	56	0	0	7							379	387	-8
Kindergarten	27	33	25	16	48	35	30	36		46	13	25	45	37	48	16						4	484	482	2
First	31	27	36	11	43	42	31	30		29	12	36	52	38	46	15						4	483	508	-25
Second	31	29	34	7	53	48	29	34		31	4	32	67	42	53	14						4	512	568	-56
Third	30	36	36	15	52	42	47	45		43	7	37	72	35	52	18						2	569	546	23
Fourth	38	31	28	19	44	52	29	44		39		25	74	42	70	17						4	556	551	5
Fifth	24	33	28	17	52	48	38	40		43		39	76	41	58	23						1	561	515	46
Sixth																4	192	314	1			6	517	519	-2
Seventh																4	205	306	2			7	524	577	-53
Eighth																3	236	346	6			9	600	582	18
Ninth																			3	227	362	12	604	595	9
Tenth																			12	220	359	27	618	593	25
Eleventh																			10	226	342	31	609	658	-49
Twelfth																			4	219	397	39	659	636	23
2024 Total	181	189	227	85	372	397	204	229	95	231		194	445	235	327	121	633	966	38	892	1460	150	7722	7776	-54
2023 Total	191	172	198	87	375	440	221	240	107	223		209	495	223	313	101	662	973	33	896	1442	175	7776		
Difference	-10	17	29	-2	-3	-43	-17	-11	-12	8	0	-15	-50	12	14	20	-29	-7	5	-4	18	-25	-54		

2024 Preschool Enrollment	426
2023 Preschool Enrollment	446
Enrollment Difference	-20

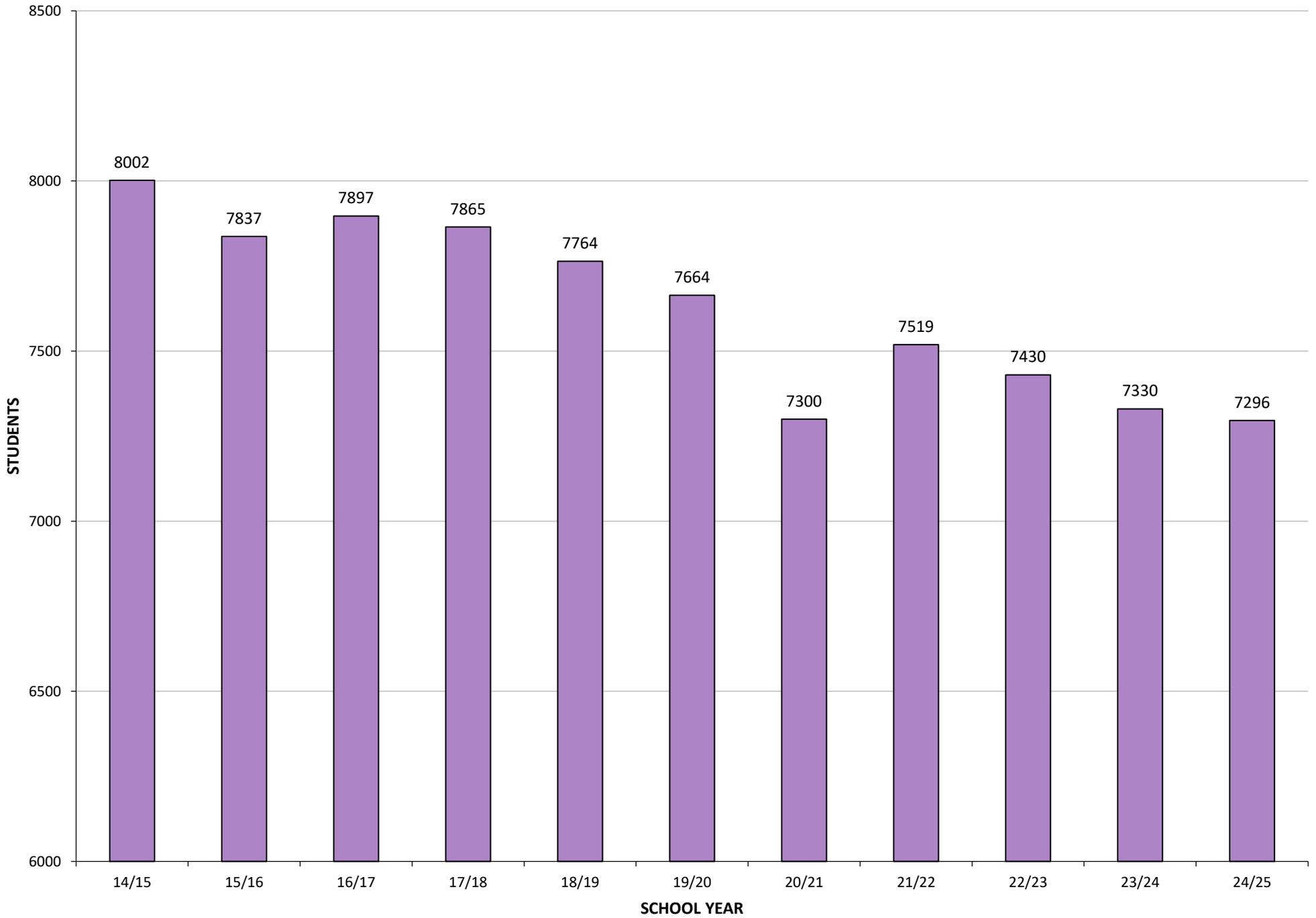
2024 Elementary Enrollment	3165
2023 Elementary Enrollment	3170
Enrollment Difference	-5

2024 Middle School Enrollment	1641
2023 Middle School Enrollment	1678
Enrollment Difference	-37

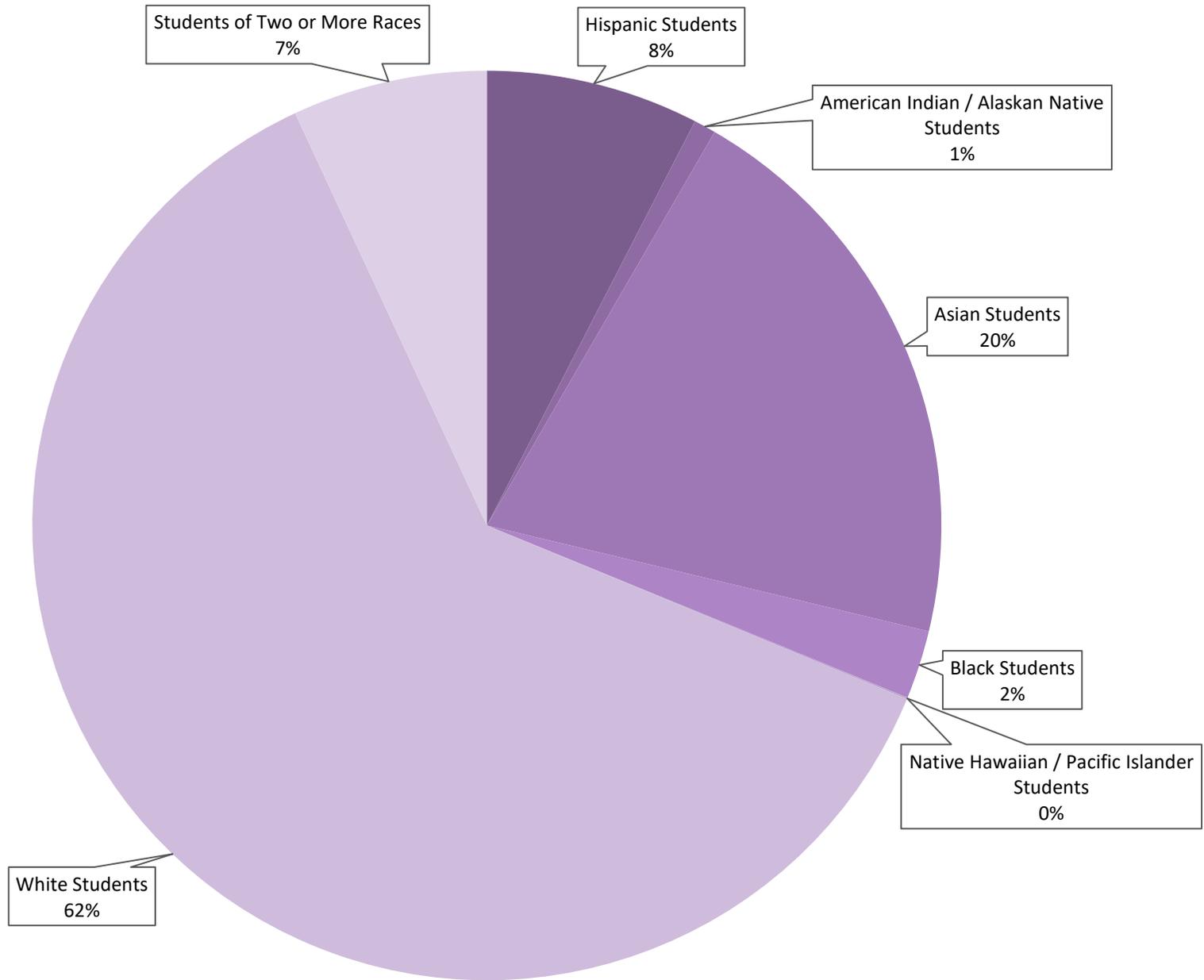
2024 High School Enrollment	2490
2023 High School Enrollment	2482
Enrollment Difference	8

2024 K-12 Enrollment	7296
2023 K-12 Enrollment	7330
Enrollment Difference	-34

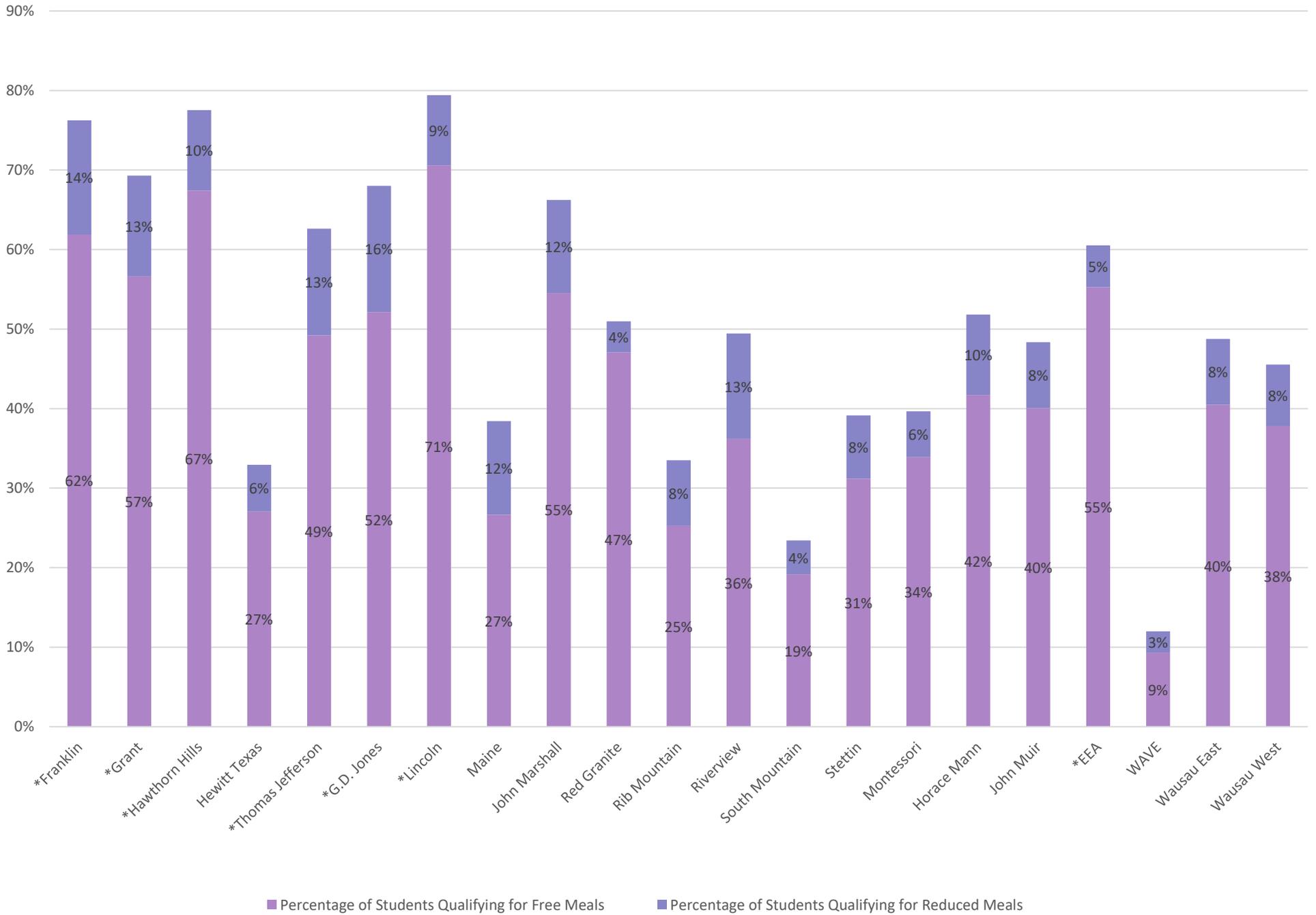
Wausau School District
K-12 Enrollments
September 20, 2024



Wausau School District
Ethnicity Percentages
September 20, 2024



Wausau School District Free and Reduced Meal Percentages September 20, 2024



Wausau School District Analysis of Transfer Student September 20, 2024

Moving INTO the District FROM:

Moving OUT OF the District TO:

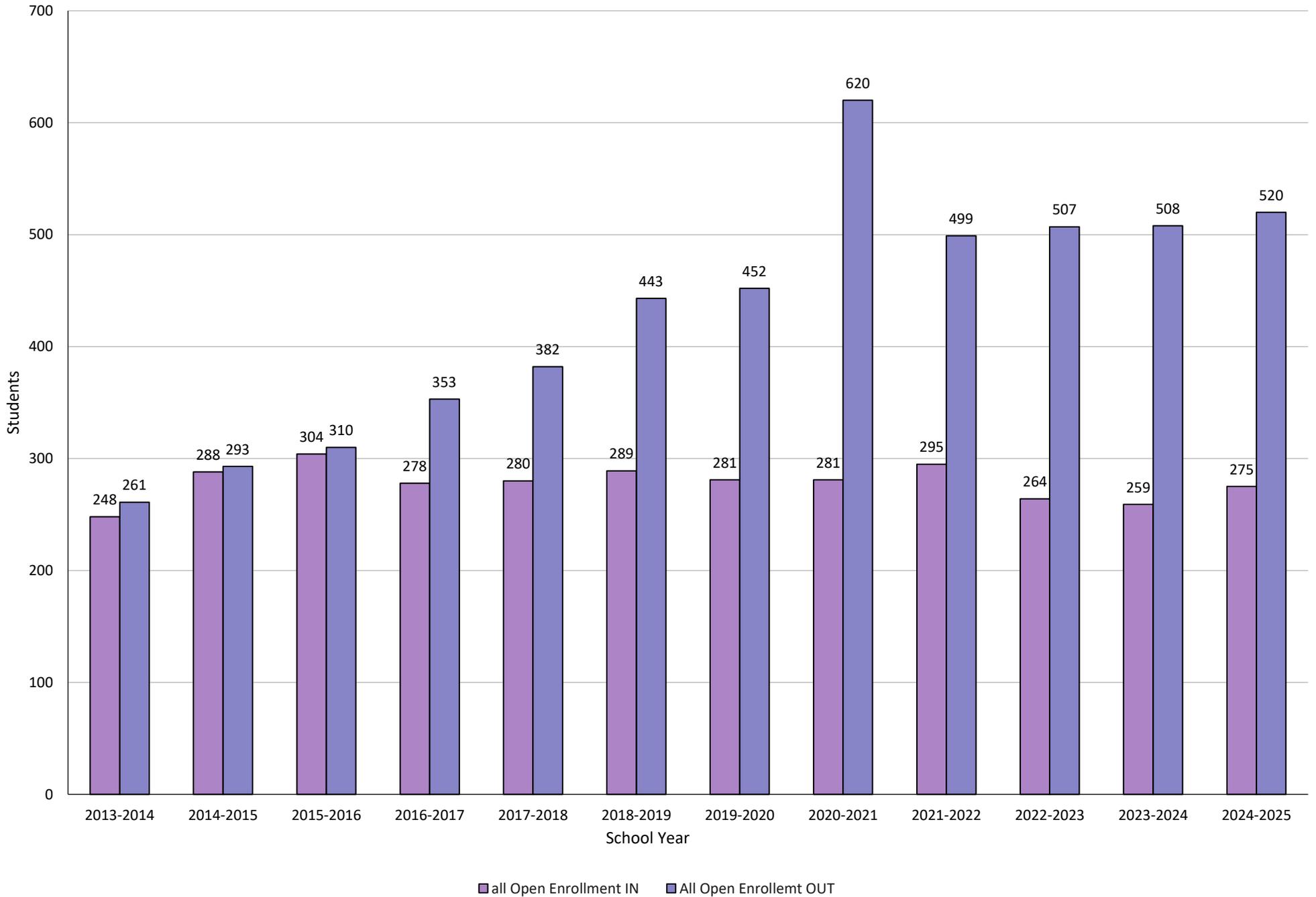
Elementary School	Middle School	High School	FROM or TO	Elementary School	Middle School	High School
95	10	26	Private School	66	5	4
39	9	24	DC Everest	45	16	5
5	3	4	Mosinee	11	3	1
8	2	6	Merrill	7	1	2
2	0	2	Marathon	0	1	0
8	7	6	Home Based Ed.	10	3	2
45	19	33	Other WI School Districts	48	19	25
28	21	15	Out of State	40	12	11
17	3	7	Out of Country	3	1	0
0	0	0	Out of Country	0	0	0
247	74	123		230	61	50

Total	444
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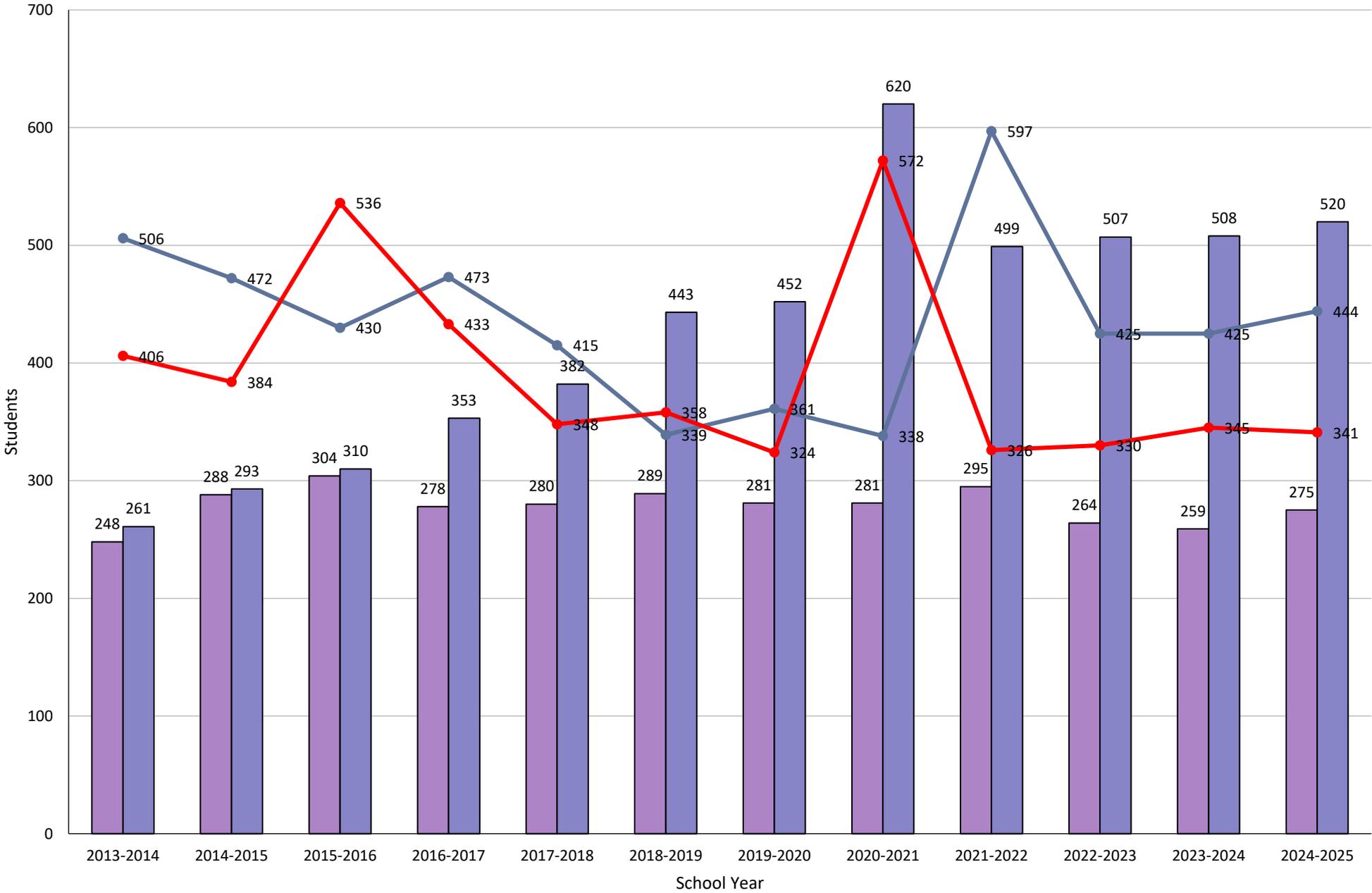
Total	341
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*Includes students who attended the Wausau School District for at least one school day.

Wausau School District
Open Enrollments
September 20, 2024

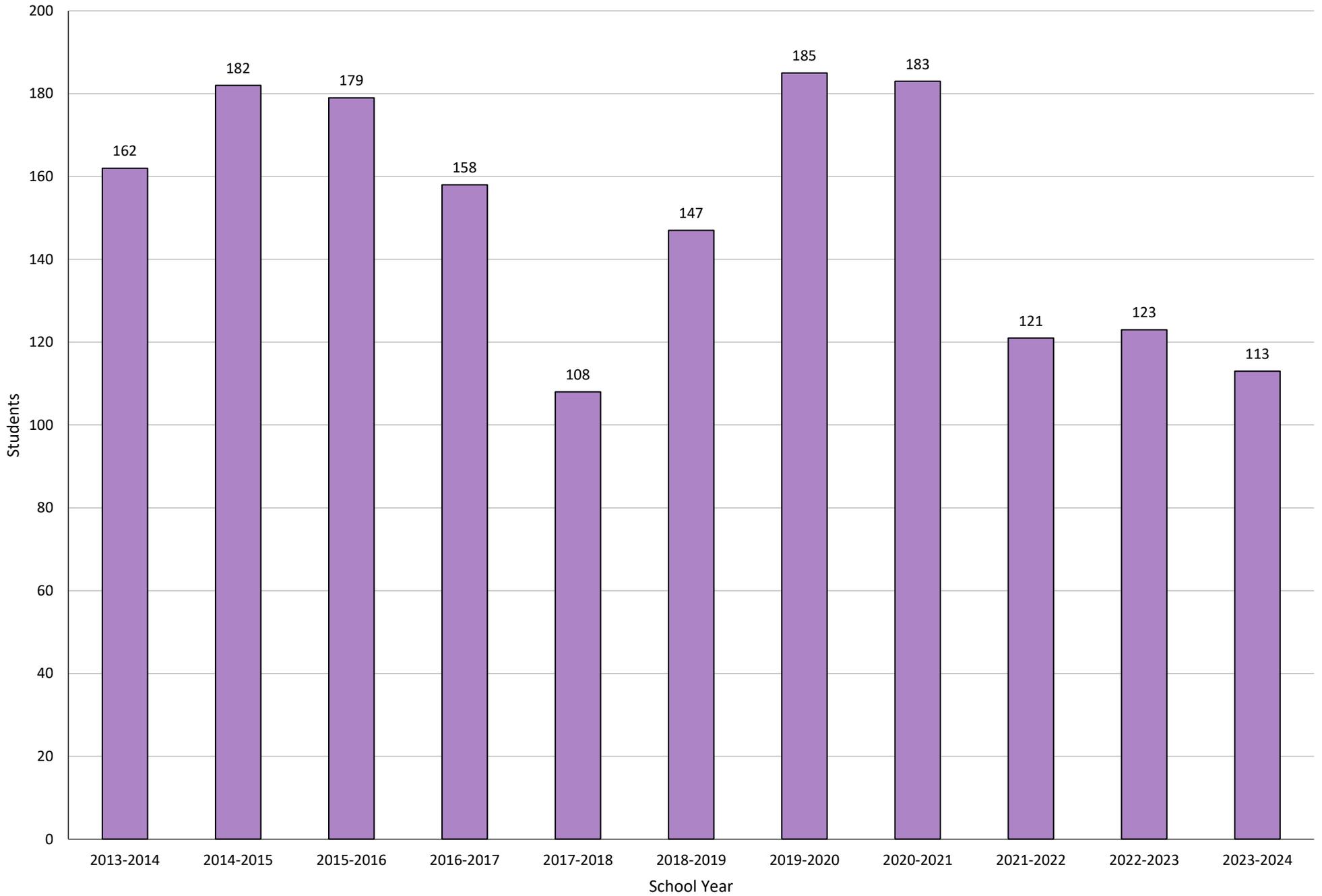


Wausau School District Student Movement Trends September 20, 2024



All Open Enrollment IN
 All Open Enrollment OUT
 Transfer IN
 Transfer OUT

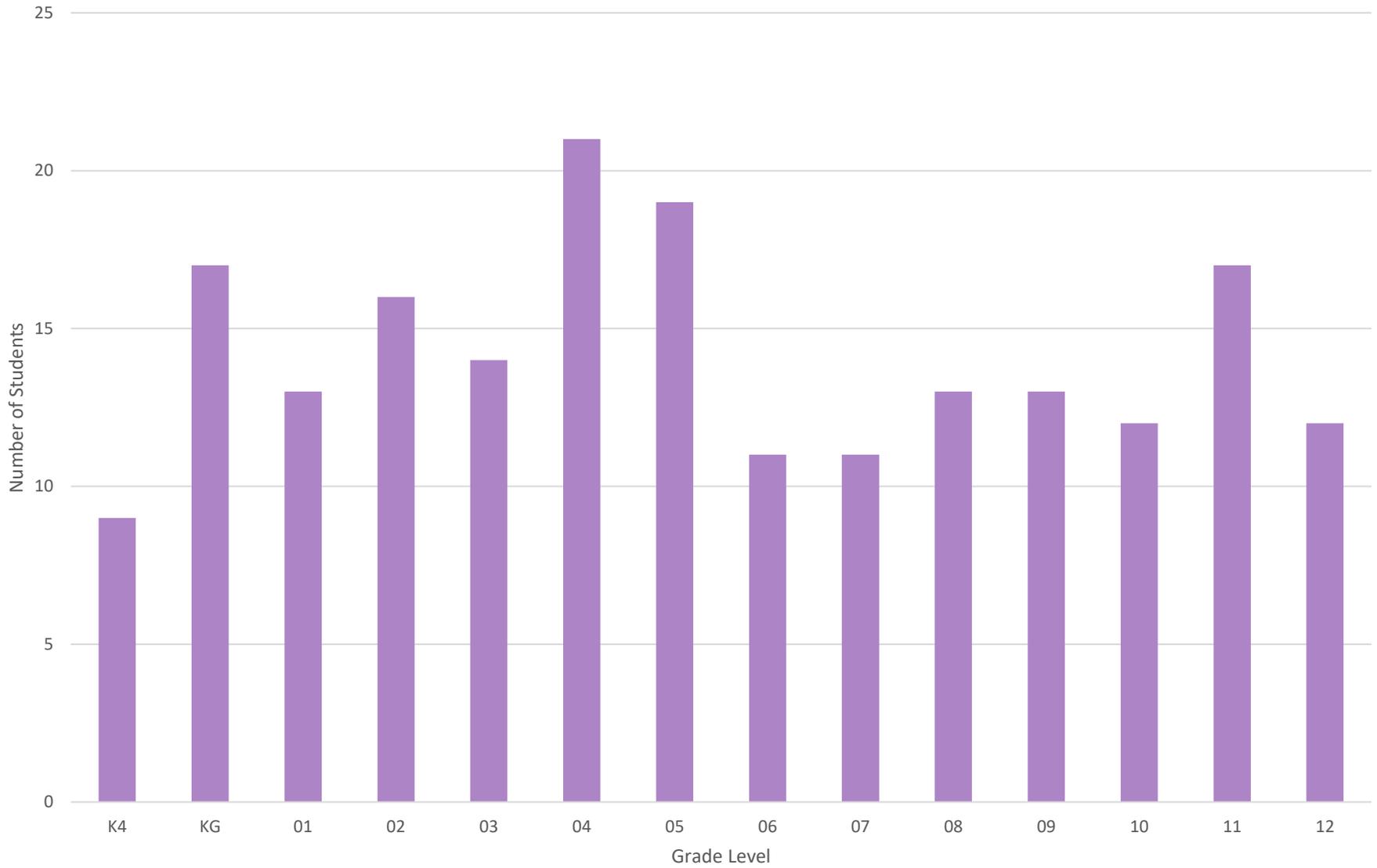
Wausau School District
Home-Based Education Students
2024-2025



Wausau School District
Immigrant/Refugee Student
2024-2025

Country Of Origin	Number of Students
Afghanistan	34
Mexico	23
Nicaragua	11
Congo (Democratic Republic of the)	10
Laos	10
Bangladesh	7
Honduras	7
Malaysia	7
Vietnam	7
Tanzania, United Republic of	6
Venezuela	6
India	5
Malawi	5
Zambia	5
Albania	4
Philippines	4
Somalia	4
Ukraine	4
Uganda	4
Brazil	3
Burma	3
Colombia	3
Cuba	3
Jordan	3
Nepal	3
Central African Republic	2
China	2
Myanmar	2
Syrian Arab Republic	2
Zambia	2
Ethiopia	1
Indonesia	1
South Korea	1
Sri Lanka	1
Netherlands	1
Peru	1
South Africa	1
Total Number of Students	198

Wausau School District
Immigrant/Refugee Students
2024-2025





HEALTH INSURANCE UPDATE NOVEMBER 11, 2024





Health Insurance Overview

- Self insured
- Plan overview/competitiveness
- Wellness
- Health Insurance Committee





Current Challenges

- The last two years have eroded district health insurance fund balance
- Insurance currently running at 112%
- If our projection holds, health insurance fund balance will be essentially \$0 at the end of the 24-25 fiscal year
- No room in current budget to absorb these additional costs





Recent Insurance Updates

- July 2023: Increase of premiums of 4%
- January 2024: Changes to deductible & maximum out-of-pocket
- July 2024: Increase in premiums of 4%
- January 2025: Changes to deductible & maximize out-of-pocket





Direct Primary Care

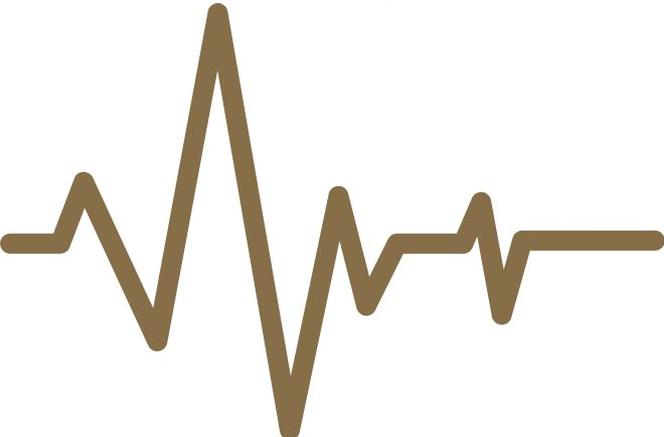
- Update: District held initial interviews with primary care providers over the summer
- Next steps: Survey to all staff on their preferences regarding Direct Primary Care
- Timeline: Potential to have Direct Primary Care in place by July 1, 2025





PROPOSED PLAN CHANGES & PROJECTED IMPACT

- Increase deductible
- Increase maximum out-of-pocket



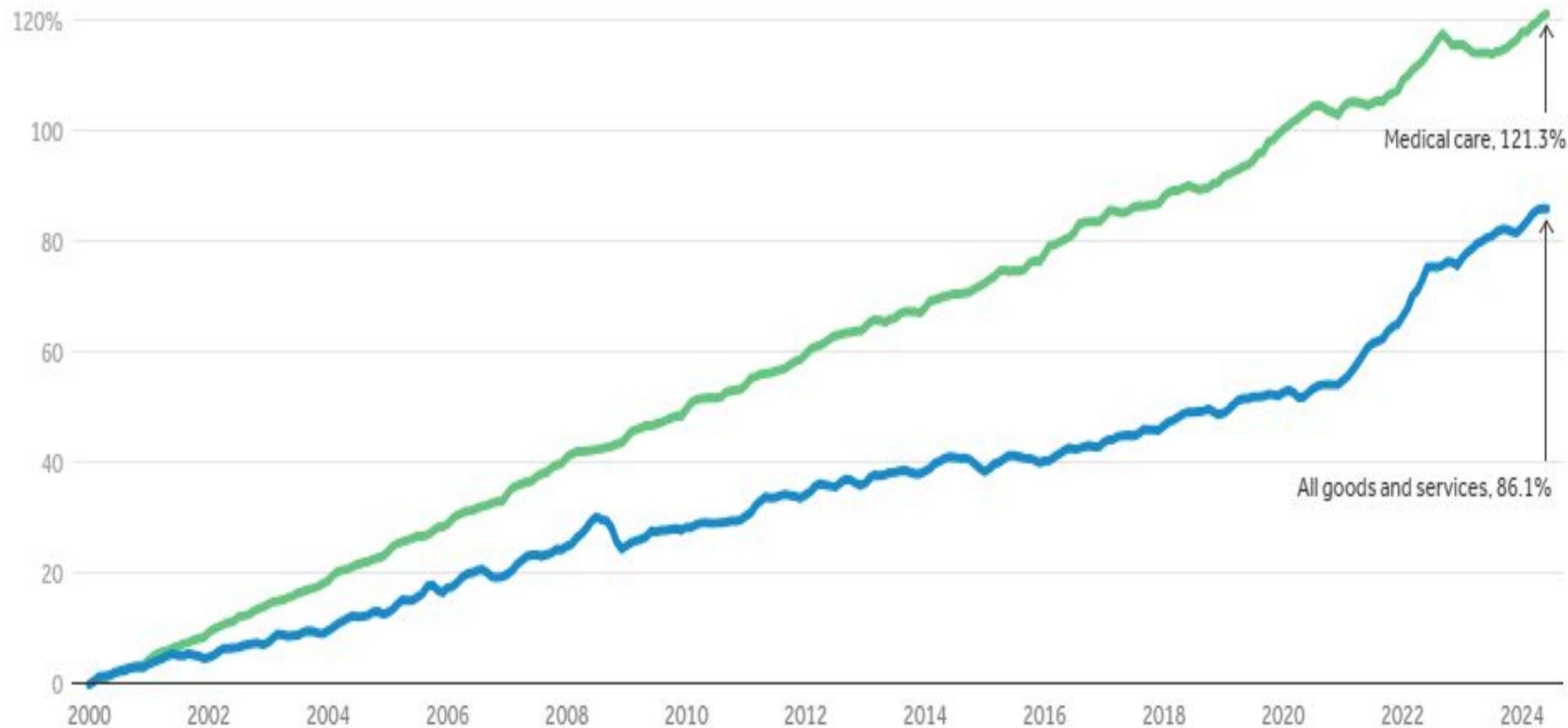


2024 Healthcare Trends

- Medical inflation continues to outpace the Consumer Price Index (CPI)
- Widespread use of expensive specialty medications
- Physician and clinician staffing challenges
- Pent up demand post-COVID still a factor (supply and demand)
- Trends are nationwide, yet more significant statewide and in Central Wisconsin

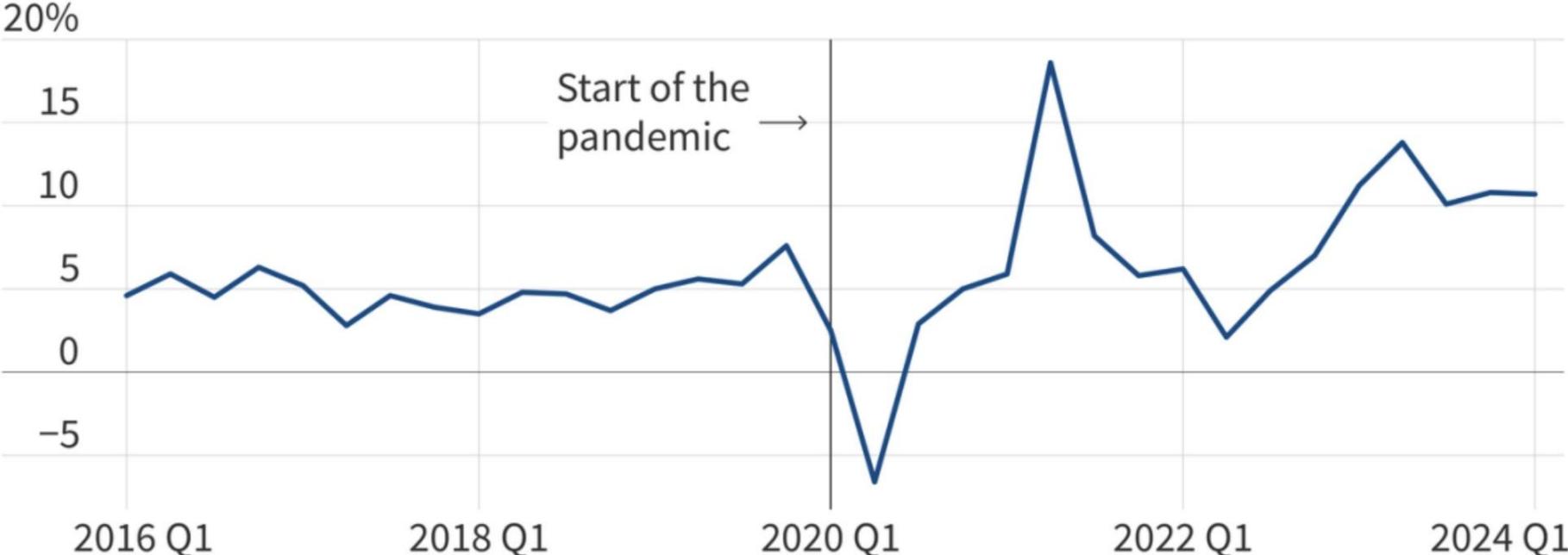


Cumulative percent change in Consumer Price Index for All Urban Consumers (CPI-U) for medical care and for all goods and services, January 2000 - June 2024



Annual Growth in Health Services Spending Is Now Higher Than Before the Pandemic

Year-over-year growth in health services spending, 2016 Q1 – 2024 Q1



KFF analysis of QSS data, Aug. 20, 2024

2024 HEALTH CARE TRENDS BY REGION

Geography plays a critical role in the benefits marketplace. Each region represented in this report faces unique opportunities and challenges that impact their benefit costs, including network availability, supply and demand for top talent, and carrier competition. These factors influence not only the care that is available to local employees, but also the associated costs and individual employers' desire for innovation.

WESTERN

- 5.7% of all M3 Clients
- 4.0% of all M3 Client Full-Time Employees
- 9.2% Average Increase
- \$18,048 Average Annual Cost
- 14.4% Contribution - Single
- \$3,617 Average Deductible
- 42.1% Public Sector

NORTHCENTRAL

- 9.2% of all M3 Clients
- 14.4% of all M3 Client Full Time Employees
- 5.1% Average Increase
- \$18,466 Average Annual Cost
- 18.4% Contribution-Single
- \$2,735 Average Deductible
- 36.9% Public Sector

NORTHEAST

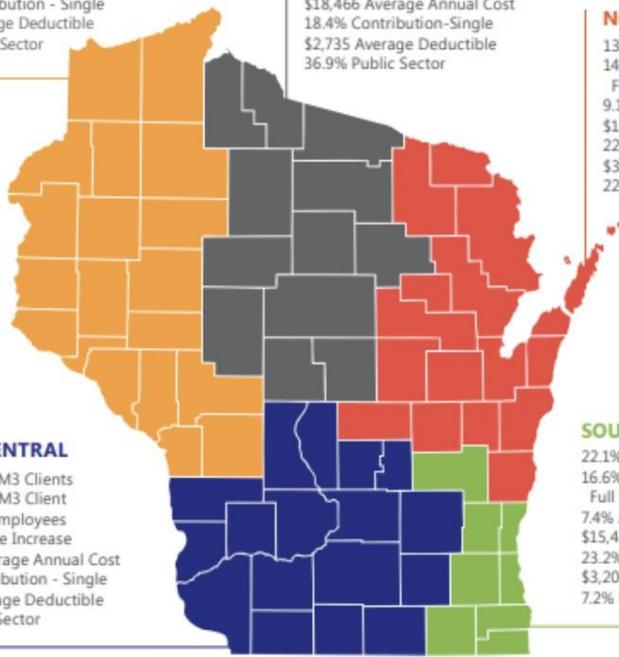
- 13.3% of all M3 Clients
- 14.1% of all M3 Client Full Time Employees
- 9.1% Average Increase
- \$15,595 Average Annual Cost
- 22.5% Contribution - Single
- \$3,212 Average Deductible
- 22.2% Public Sector

SOUTHCENTRAL

- 40.4% of all M3 Clients
- 44.6% of all M3 Client Full-Time Employees
- 8.4% Average Increase
- \$15,887 Average Annual Cost
- 24.1% Contribution - Single
- \$1,885 Average Deductible
- 7.1% Public Sector

SOUTHEAST

- 22.1% of all M3 Clients
- 16.6% of all M3 Client Full Time Employees
- 7.4% Average Increase
- \$15,489 Average Annual Cost
- 23.2% Contribution - Single
- \$3,206 Average Deductible
- 7.2% Public Sector



Proposed Changes

		Traditional Plan Signature Network	HSA Qualified HDHP Signature Network	HSA Qualified HDHP Freedom Network
Deductible				
	Current	\$600 Single \$1,200 Family	\$1,600 Single \$3,200 Family	\$1,600 Single \$3,200 Family
	Proposed	\$1,000 Single \$2,000 Family	\$2,000 Single \$4,000 Family	\$2,000 Single \$4,000 Family
Maximum Out-of-Pocket				
	Current	\$3,000 Single \$6,000 Family	\$3,000 Single \$6,000 Family	\$3,000 Single \$6,000 Family
	Proposed	\$4,000 Single \$8,000 Family	\$4,000 Single \$8,000 Family	\$4,000 Single \$8,000 Family
Note: Coinsurance on all plans would remain 80%/20%				



QUESTIONS?





Action:

Move to adopt the proposed changes to Wausau School District health insurance effective January 1, 2025.



2025-2026 High School Student Fees (Policy 6152)

Department	East	West
ACTIVITY CODE FEE	\$25.00/activity	\$25.00/activity
AGRISCIENCE		
Intro to Agriscience	\$5.00/semester	\$5.00/semester
Conservation	\$5.00/semester	\$5.00/semester
Vet Science	\$5.00/semester	\$5.00/semester
Horticulture	\$5.00/semester	\$5.00/semester
Advanced Conservation	\$5.00/semester	\$5.00/semester
ART		
Art Foundations	\$11.00/semester	\$11.00/semester
Art Classes	\$11.00/semester	\$11.00/semester
Art Fellows/Studio Art	\$11.00/semester	N/A
Ceramics I, II, III	\$15.00/semester	\$15.00/semester
IB Art	\$11.00/semester	N/A
AP/Art Studio	N/A	\$15.00/semester
ATHLETIC USER FEE	\$50.00/sport	\$50.00/sport
INTRAMURAL FEE	\$5.00/sport - \$10.00/year	\$5.00/sport - \$10.00/year
BUSINESS EDUCATION		
Accounting I, II		
Accounting III, IV		
Recordkeeping I, II		
COMPUTER SCIENCE		

Physical Computing	N/A	\$40.00/year
Computer Science Topics	N/A	NTC Textbook
Web Design	N/A	NTC Textbook
ENGLISH		
English 9 - Consumable Materials	N/A	\$15.00
English 9 - ACT Workbook	\$8.25	N/A
Composition		\$2.00
Creative Writing		\$2.00
Multi-Cultural Lit	\$2.00	\$2.00
E9 Accelerated	\$2.00	N/A
World Lit	\$2.00	N/A
Contemporary American Lit	\$2.00	N/A
English 10 American Studies & Comp		\$5.00
Broadcasting - Oral Communication		\$10.00
FAMILY & CONSUMER SCIENCE		
Foods I, II, III	\$25.00/course	\$25.00/course
Foods Core	N/A	\$25.00
Food Science	\$25.00	\$25.00
Fashion & Interior Design	\$10.00	\$15.00
Child Development	\$10.00	\$10.00
Family Relations	\$6.00	\$6.00
Early Childhood Services	\$10.00	\$10.00
Money Matters	\$5.00	\$5.00
Aspiring Educators & Internship	\$10.00	\$10.00
Medical Terminology (East)	\$80.00/cost of textbook (depending on vendor cost)	\$79.00/cost of book
Medical Terminology (East)	\$5.00/lab fee	\$5.00/lab fee
GLOBAL LANGUAGES		
Spanish I & II		
Spanish III & IV	\$3.00/workbook	

Spanish IB I	\$20.00/workbook	N/A
Spanish IB II	\$20.00/workbook (unless student purchased workbook as a junior, then no fee)	N/A
Spanish AP	N/A	
French I, II, III, IV		
French Pre-IB, IB I, IB		N/A
II French AP		
German I, II, III, IV		
German Pre-IB, IB I, IB II		N/A
German AP	N/A	
MUSIC		
School Instrument Rental	\$30.00/year	\$30.00/year
Band	\$35.00/year	\$35.00/year
Orchestra	\$10.00/year	\$10.00/year
MATH		
Pre-Algebra	N/A	\$3.00/course
Algebra I, 1a, 1b, II, 2 IB	\$3.00/course	\$3.00/course
Intermediate Algebra	\$3.00/course	N/A
Algebra III	N/A	\$3.00/course
Geometry (Regular & Extended)	\$3.00/course	\$3.00/course
PSYCHOLOGY		
Psychology		
AP Psychology	N/A	
PHYSICAL EDUCATION		
Lifetime Activities	\$15.00	N/A
Bowling/Golf	N/A	\$45.00/course
Young Adult Medicine	\$5.00	\$5.00

Health	\$3.00	\$3.00
P.E. Lock		\$7.50/lock
SCIENCE		
All Science Courses Lab Fee	\$5.00/semester	\$5.00/semester
Semester Classes	\$5.00/semester	See Agriculture
Medical Terminology (West)	\$80.00/cost of textbook (depending on vendor cost)	\$79.00/cost of textbook
Medical Terminology Lab Fee (West)	\$5.00/lab fee	\$5.00/lab fee
TECHNOLOGY & ENGINEERING EDUCATION		
Auto Awareness		
Buildings Trades I		
Building Trades II		
Intro to CAD		
PLTW-Intro to Engineering Design (IED)		
PLTW-Principles of Engineering (POE)		
Graphic Communications I		
Graphic Communications II		
Graphic Communications III		
Occupational Mechanics I		
Occupations Mechanics II		
Advanced Manufacturing		
Metals Materials & Processes		
Woods I		
Woods II		
Intro to Power Mechanics		
Metals II		
PLTW-Engineering Design & Development (EDD)		
Intro to Welding		
PLTW-Civil Engineering & Architecture (CEA)		
PLTW-Computer Integrated Manufacturing (CIM)		

Exploring Technology, Transportation, and Trades		
STUDENT PARKING	\$20.00/semester	\$20.00/semester
2024-2025 ENRICH EXCEL ACHIEVE ACADEMY (EEA)		
Student Parking - \$20/semester		
2024-2025 WAUSAU AREA VIRTUAL EDUCATION (WAVE)		
K-5 Social Outings - \$1-\$15 depending on the event and supplies needed		
2024-2025 Middle School Student Fees (Policy 6152)		
	HORACE MANN	JOHN MUIR
SCHOOL ACTIVITY FEE	\$25.00/year	\$25.00/year
The school activity fee is used to fund the following items: Physical Education, Student Council, Activity Account, District Activities		
ACTIVITY USER FEE		
Outdoor Club	N/A	\$10.00/year
Intramural Sports	\$10.00/activity	\$10.00/activity
WIAA Athletic User Fee	\$30.00/sport	\$30.00/sport
MUSIC		
School Instrument Rental Fee	\$30.00/year	\$30.00/year
G2M Out of School Learning		
Enrichment Programs	\$10.00/student or \$25.00/family	\$10.00/student or \$25.00/family
2024-2025 Elementary Student Fees		

MUSIC	
Recorder - Grade 3	\$10.00
G2M Out of School Learning	
Enrichment Programs	\$10.00/student or \$25.00/family
2024-2025 4K & Early Childhood Student Fees	
Snack & Activity Fee	\$45.00/year