

**Shared Key
Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

James Bouché, President
Jennifer Paoli, Clerk

A **Regular Meeting** of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403 at 5:00 PM on Monday, October 14, 2024.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. PLEDGE OF ALLEGIANCE
- IV. READING OF THE MISSION STATEMENT
- V. INDIGENOUS PEOPLES DAY PROCLAMATION
- VI. EXCELLENCE IN ACTION: Hawthorn Hills Elementary
- VII. PUBLIC AND STUDENT COMMENT
- VIII. APPROVE CONSENT AGENDA (**Action Requested**)
 - VIII.A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
 - VIII.B. Separations (Resignations, Contract Decreases, Terminations)
 - VIII.C. Leaves of Absence
 - VIII.D. Retirements
 - VIII.E. Minutes: Regular Session of September 9, 2024; Closes Session of October 7, 2024.
 - VIII.F. Payment of Bills/Budget Status and Investment Report
 - VIII.G. School Board Member Salaries
 - VIII.H. Donations to the District
- IX. OLD/RECURRING BUSINESS
 - IX.A. Education/Operations Committee Meeting
 - IX.A.1. Elementary Task Force Update
 - IX.A.2. Referendum Construction Bid Update
- X. NEW BUSINESS
 - X.A. WSD Code of Conduct (**Action Requested**)
 - X.B. Seclusion and Restraint Presentation
 - X.C. Education/Operations Committee Meeting
- XI. OPEN FORUM
 - XI.A. Board Member Professional Growth & Development Report
 - XI.B. Legislative Liaison
 - XI.C. Superintendent Commentary
 - XI.D. Presiding Officer Commentary
- XII. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES
 - XII.A. Discuss Recent Invoice S. 19.85(1)(e)
 - XII.B. Transportation Partner S. 19.85 (1)(e) (**Action Requested**)
 - XII.C. Evaluation and Goals of Interim Superintendent of Schools s. 19.85 (1)(c)
 - XII.D. Reconvene in Open Session, to take further action if necessary and appropriate
- XIII. ADJOURN

NOTICE POSTED: Wednesday, October 9, 2024, at 1:15 pm

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James Bouché, President
Jennifer Paoli, Clerk

By: _____

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

The Wausau School District does not discriminate on the basis of race, age, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex, or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes")



EXECUTIVE ORDER #50

Relating to Declaring Indigenous Peoples Day

WHEREAS, Native Americans have inhabited this continent since time immemorial;

WHEREAS, Wisconsin is home to eleven federally-recognized Native Nations and one federally unrecognized nation, including: Bad River Band of Lake Superior Chippewa, Forest County Potawatomi, Ho-Chunk Nation, Lac Courte Oreilles Band of Lake Superior Chippewa, Lac du Flambeau Band of Lake Superior Chippewa, Menominee Indian Tribe of Wisconsin, Oneida Nation, Red Cliff Band of Lake Superior Chippewa, Mole Lake (Sokaogon Chippewa Community) Band of Lake Superior Chippewa, Saint Croix Chippewa Indians of Wisconsin, Stockbridge-Munsee Community Band of Mohican Indians, and Brothertown Indian Nation;

WHEREAS, throughout Wisconsin's history, Native American leaders such as Aazhawigiizhigokwe, Great Chief Buffalo, Chief Oshkosh, Chief Yellow Thunder, Walter Bresette, Truman Lowe, Ada Deer, Patty Loew, and Ernie Stevens, have defended Native rights and promoted sovereignty and prosperity for their people;

WHEREAS, the State of Wisconsin recognizes the historic, cultural, and contemporary significance of the Indigenous peoples of this region, without whom the building of the state and its cities would not have been possible;

WHEREAS, organizations like Great Lakes Inter-Tribal Council, Native American Tourism of Wisconsin, and the American Indian Chamber of Commerce promote the sovereignty, resilience, cultural richness, and success of Native Americans;

WHEREAS, the sovereignty of Wisconsin's Native Nations is affirmed in Executive Order #18 wherein the State of Wisconsin recognized our unique legal relationship with Native Nations and directed cabinet agencies to engage Native Nations with the same respect accorded to other governments;

WHEREAS, since 1991, with the passage of Wisconsin Act 31 of 1989, all public school districts and teacher training programs are required to provide instruction on the history, culture, and tribal sovereignty of Wisconsin's eleven federally-recognized American Indian nations and tribal communities;

WHEREAS, the State of Wisconsin has a responsibility to oppose the systematic racism toward Indigenous peoples in our state and in the United States, which perpetuates high rates of poverty and income inequality and exacerbates disproportionate health, education, and social outcomes;

WHEREAS, the State of Wisconsin is committed to closing the equity gap for Native Americans through policy and practices and ensuring access to opportunity for Native Americans and their communities;

WHEREAS, the State of Wisconsin recognizes the historical sacrifices of Indigenous peoples and greatly values the social, economic, and cultural contributions they make; and

WHEREAS, Indigenous Peoples Day was first proposed in 1977 by the International Conference on Discrimination Against the Indigenous Population in the Americas, a delegation sponsored by First Nations leaders in the United States.

NOW, THEREFORE, I, TONY EVERS, Governor of the State of Wisconsin, by the authority vested in me by the Constitution and the laws of the State, hereby:

1. Declare the second Monday in October to be Indigenous Peoples Day in Wisconsin.
2. Recognize the immense importance of the Native Nations to this state, and reaffirm the significance of the Native Nations' sovereignty, culture, and history.
3. Recommit to the state's efforts to promote the well-being and growth of Wisconsin's Native American communities.
4. In addition to requirements under 1989 Wisconsin Act 31 mandating public school instruction on Wisconsin's Native Nations, strongly encourage Wisconsin schools and educators to use Indigenous Peoples Day as an opportunity to engage students across the state on the importance of Native American history, culture, and tribal sovereignty.
5. Strongly encourage Wisconsin businesses, organizations, public institutions, and local governments to recognize and celebrate indigenous peoples and cultivate strong relationships with Wisconsin Native Nations.
6. Strongly encourage all Wisconsinites to be in solidarity with indigenous peoples throughout the state.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great seal of the State of Wisconsin to be affixed. Done in the City of Franklin this eighth day of October in the year of two thousand nineteen.



TONY EVERS
Governor

By the Governor:



DOUGLAS LA FOLLETTE
Secretary of State

WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES

TO: Board of Education
 FROM: Tabatha Gundrum
 MEETING: October 14, 2024
 SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

APPOINTMENTS (Additional Staff, Replacement Staff, Contract Increases):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Holly Stanley	Wausau West HS	1.0 FTE, Special Education Teacher	9/25/24
David Heckmann	Hewitt-Texas Elementary, Red Granite Charter School, & Montessori Charter School	1.0 FTE, Special Education Teacher	10/21/24

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

SEPARATIONS (Resignations, Contract Decreases, Terminations):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Makayla Zipp	Hawthorn Hills Elementary	1.0 FTE, Special Education Teacher	9/10/24 (Contingent on receipt of liquidated damages)
Emily Anderson	Hawthorn Hills Elementary	1.0 FTE, Special Education Teacher	10/4/24 (Contingent on receipt of liquidated damages)
Kristi Kimote	Lincoln Elementary	1.0 FTE, School Social Worker	11/1/24 (Contingent on receipt of liquidated damages)

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LIMITED TERM CONTRACTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LEAVES OF ABSENCE:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

RETIREMENTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Stephanie Dewitz	John Muir MS	1.0 FTE, Social Studies Teacher	06/06/25

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Regular Meeting of the Board of Education of the Wausau School District was held Monday, September 9, 2024, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Sarah Brock; Jon Creisher; Pat McKee; Jennifer Paoli; Joanna Reyes; Jane Rusch; Lance Trollop.

Absent: Cory Sillars;

I. CALL TO ORDER

The meeting was called to order at 5:00 pm.

II. ROLL CALL

Ms. Peck read the roll call.

III. PLEDGE OF ALLEGIANCE: Jim Bouché, President

President Bouche led everyone in the Pledge of Allegiance.

IV. READING OF THE MISSION STATEMENT

President Bouche led everyone in the Pledge of Allegiance.

V. EXCELLENCE IN ACTION: Wausau East High School

Wausau East Principal, Mr. Lucas Barth, and Wausau East Students, Natalie Doering, Zach Frangiskakis, and Layla Wraggs shared a five-minute presentation with the Board on how Wausau East is a building of opportunities and the exciting things happening at their school.

VI. PUBLIC AND STUDENT COMMENT

Dana Parlier made brief comments.

VII. APPROVE CONSENT AGENDA (**Action Requested**)

A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

Christopher Burger (4th Grade Teacher/Franklin) 1.0 FTE, effective 9/3/24;

B. Separations (Resignations, Contract Decreases, Terminations)

Sheri Vandehey (Music Teacher/Muir) .5 FTE, effective 8/29/24;

C. Leaves of Absence

D. Retirements

E. Minutes: Special Meeting of August 12, 2024; Regular Meeting of August 12, 2024; and Special Meeting of August 26, 2024.

F. Payment of Bills/Budget Status and Investment Report

G. Donations to the District

School supplies from Patti Busche, and school supplies from Jane Brzezinski to Lincoln Elementary; \$10,000 from an anonymous donor; food from Peytons Promise, and \$894 from Kathy Kysar, Wanda Childs, Marhsall Rosenow, Amie Olson, Michelle Geiger, Jude Robare, and 3M from donor's choose to Horace Mann Middle School; \$67.16 from the American Online Giving Foundation to the Wausau Area Montessori Charter School; \$17,671 from BACKURJAX, and \$2,000 from Playon Sports to Wausau East; and Personal Hygiene Supplies from HUB International, Compass Insurance, and IB Insurance, and school supplies from Marathon County Employees Credit Union & Members to all schools in the District.

Jennifer Paoli moved to approve the consent agenda with great gratitude for donations to the District, seconded by Lance Trollop. The motion carried 8-0.

VIII. OLD/RECURRING BUSINESS

A. Education/Operations Committee Meeting

1. Legal Expenses Summary for 2023-2024

At the August Education/Operations Committee Meeting, Josh Viegut, Assistant Superintendent of Operations presented a summary report presenting all legal counsel expenses incurred during 2023-2024. The report is broken down by law firm and by type of legal advice sought. This is a written report that requires no action.

IX. NEW BUSINESS

A. Education/Operations Committee Meeting

1. Approve List of Legal Firms (**Action Requested**)

Jon Creisher moved to approve the attached list of law firms the Board and the District shall access for legal services deemed necessary by the Superintendent of Schools or his/her designee, seconded by Sarah Brock. The motion carried 8-0.

2. Set Annual Meeting Date and Location (**Action Requested**)

Sarah Brock moved to approve Monday, September 23, 2024, as the date for the 2024-2025 Budget Hearing and Annual Meeting. The meeting will be held at 6:00 in the Nicholson Board Room at the Longfellow Administration Center, beginning with the Budget Hearing followed by the Annual Meeting, seconded by Joanna Reyes. The motion carried 8-0.

3. Share Equalized Value Estimates

Prior to October 1, only equalized valuations from municipalities are available. In order to project property value changes by school district, an assumption must be made that all property values in any given municipality change in a uniform manner. With this assumption, the District's property value is projected to increase 9.98% for 2024-25 mill rate calculation purposes. Certified property value will not be available until October 1; the given projected property value will be used for the initial budget and during the annual meeting.

4. Recommendation for 2024-2025 Budget (**Action Requested**)
Pat McKee moved to approve a preliminary 2024-2025 General Fund budget of \$118,625,616 for expenses and \$117,141,590 for revenue, for presentation at the Annual Meeting and Budget Hearing on September 23, 2024, seconded by Joanna Reyes. The motion carried 8-0.

5. Recommendation for 2024-2025 Tax Levy (**Action Requested**)
Sarah Brock moved to approve a projected tax levy of \$45,763,554 for presentation at the Annual Meeting and Budget Hearing on September 23, 2024, seconded by Joanna Reyes. The motion carried 8-0.

X. OPEN FORUM

A. Board Member Professional Growth & Development Report

Jane Rusch made brief comments. Jim Bouche shared that the WASB Fall regional meeting would be taking place on October 1st in Rothschild.

B. Legislative Liaison

There was none.

C. Superintendent Commentary

Mr. Bushman shared that we are five days in and he is very impressed by all staff. He also shared that there are great things going on in the District. He also gave a shout out to Mr. Barth and the East students for their phenomenal presentation.

D. Presiding Officer Commentary

The Board Liaison report for September is as follows: Lance Trollop attended the John Muir Open House, and a WASB Online Seminar; Cory Sillars attended the South Mountain and Rib Mountain Open Houses, and toured the Wausau West remodel; Jim Bouche attended the Back to School Kick Off at Wausau East; and Sarah Brock attended John Marshall, Maine, and NTC Alt High Open Houses, visited Riverview, and the New Teacher Orientation and Breakfast at Horace Mann.

XI. ADJOURN

Lance Trollop moved to adjourn, seconded by Jane Rusch. The motion carried at 5:30 pm.

Respectfully Submitted,

Jennifer Paoli,
Board Clerk

JP:cp

WAUSAU SCHOOL DISTRICT
APPROVAL OF BILLS

Education/Operations Committee of the Whole - September 23, 2024
Board Meeting - October 14, 2024

24-25 Budgets
August 20, 2024 to September 16, 2024

Vouchers 1064674-1064776, 242500436-242500776, 5001018-5001048

General Fund - Fund 10	\$2,196,741.71
Grants - Fund 11	\$422,050.29
Federal Projects Fund - Fund 20	\$16,117.69
Special Education - 27	\$94,983.29
Food Service Fund - Fund 50	\$78,600.99
Trust Funds - Fund 72	\$0.00
Community Service Fund - Fund 80	\$10,769.17

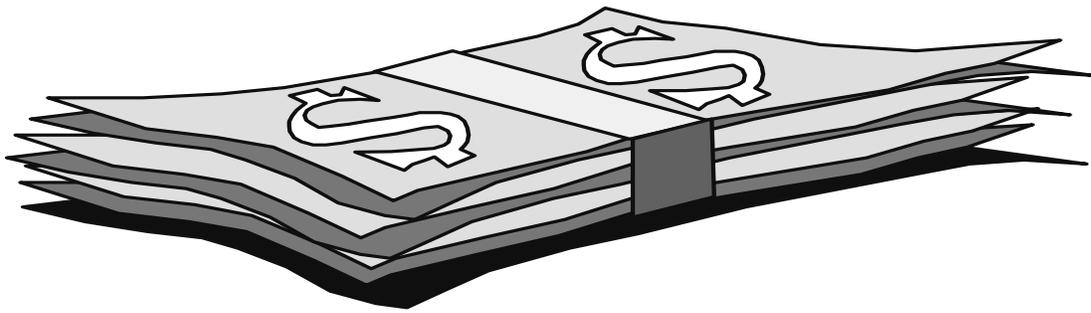
Total	\$2,819,263.14
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Vouchers

Capital Projects - Fund 49	\$103,816.06
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Total	\$103,816.06
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WAUSAU SCHOOL DISTRICT



BUDGET STATUS REPORT

Month Ending

September 30, 2024

INVESTMENT PORTFOLIO
September 30, 2024

<u>INSTITUTION</u>	<u>BALANCE</u>	<u>RATE</u>
Associated Bank	29,154,434.84	0 to 3.88%/variable
BMO Financial Group	4,634,950.51	variable
CoVantage Credit Union	7,004.15	.75% to 1 .03%
State of Wisconsin Investment Pool	6,584.85	5.41%
Wisconsin Investment Series Cooperative	41,918,016.21	4.923-5.083%

BALANCE SHEET SUMMARY

September 30, 2024

ASSETS

General Fund	\$2,185,705.06
Special Projects Fund	\$155.00
Community Services Fund	\$373,638.18
Special Education	(\$2,908,474.12)
Food Service Fund	\$2,021,210.15
Scholarships/Donations/Activity Accounts	\$1,989,358.22
HRA Account	\$13,352.68
Trust Funds - OPEB	\$4,634,950.51
Petty Cash Fund	\$249.00

Investments

General Fund	\$24,430,653.91
Debt Service Fund	\$6,518,488.77
Long Term Capital Improvement Trust Fund	\$2,392,750.35
Capital Projects Fund	<u>\$50,269,174.09</u>

Interest Receivable	\$543.63
Taxes Receivable	\$0.00
Accounts Receivable	\$737,640.60
Prepaid	\$0.00

TOTAL ASSETS \$92,659,396.03

LIABILITIES

Line of Credit	\$0.00
Salaries and Benefits Payable	\$3,255,711.48
Accrued Interest Payable	\$0.00
Accounts Payable	\$7,134.25

TOTAL LIABILITIES \$3,262,845.73

EQUITY - FUND BALANCE

General Fund Balance	\$17,709,283.51
Federal Programs Balance	\$0.00
Special Education	(\$2,928,201.21)
Debt Service Balance	\$6,518,643.77
Food Service Balance	\$2,018,640.84
Scholarships/Donations/Activity Accounts	\$1,996,444.96
Trust Fund Balance - OPEB	\$4,818,963.41
Community Service Balance	\$373,004.64

TOTAL FUND BALANCE \$30,506,779.92

Restricted for Insurance Claims	\$6,227,845.94
Restricted for Long Term Capital Improvement Trust Fund	\$2,392,750.35
Restricted for Construction	\$50,269,174.09

TOTAL EQUITY - FUND BALANCE \$89,396,550.30

TOTAL EQUITY AND LIABILITIES \$92,659,396.03

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	R	---	211	-----	---	CURRENT PROPERTY TAX	20,588,589.00	0.00	0.00	20,588,589.00
10	R	---	212	-----	---	PROPERTY TAX CHARGEBACKS	9,000.00	0.00	0.00	9,000.00
10	R	---	213	-----	---	MOBILE HOME TAX	30,000.00	0.00	0.00	30,000.00
10	R	---	249	-----	---	TRANSPORTATION FEES-PRIVATE	25,000.00	405.40	3,614.86	21,385.14
10	R	---	271	-----	---	ADMISSIONS ATHL/SPRT	55,000.00	0.00	0.00	55,000.00
10	R	---	279	-----	---	OTH SCH ACTIVITY INC	105,000.00	3,900.00	41,801.00	63,199.00
10	R	---	280	-----	---	INT ON INVESTMENTS	475,000.00	34,972.28	103,912.73	371,087.27
10	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	0.00	30,000.00	-30,000.00
10	R	---	292	-----	---	STUDENT FEES	75,000.00	11,611.33	39,990.74	35,009.26
10	R	---	293	-----	---	RENTALS	55,000.00	3,522.85	5,032.85	49,967.15
10	R	---	297	-----	---	STUDENT FINES	500.00	0.00	752.66	-252.66
10	R	---	341	-----	---	NON-OPEN ENROLL GENERAL TUIT	5,000.00	0.00	0.00	5,000.00
10	R	---	345	-----	---	OPEN ENROLLMENT GEN. TUITION	2,209,407.00	0.00	0.00	2,209,407.00
10	R	---	515	-----	---	STATE AID TRANSIT/INT. SOURC	35,000.00	0.00	0.00	35,000.00
10	R	---	612	-----	---	TRANSPORTATION AID	183,885.00	0.00	0.00	183,885.00
10	R	---	613	-----	---	LIBRARY AID	425,000.00	0.00	0.00	425,000.00
10	R	---	618	-----	---	BILINGUAL STATE AID	376,834.00	0.00	0.00	376,834.00
10	R	---	619	-----	---	OTHER STATE CATEGORICAL AID	22,028.00	1,249.38	1,249.38	20,778.62
10	R	---	621	-----	---	EQUALIZATION AID	76,057,528.00	10,704,884.00	10,704,884.00	65,352,644.00
10	R	---	630	-----	---	SPECIAL PROJECT GRNT	462,178.00	0.00	0.00	462,178.00
10	R	---	641	-----	---	STATE TUITION PAYMENTS	206,006.00	0.00	0.00	206,006.00
10	R	---	650	-----	---	STATE SAGE AID	1,598,063.00	0.00	0.00	1,598,063.00
10	R	---	660	-----	---	STATE REV. THROUGH LOCAL GOV	35,000.00	0.00	0.00	35,000.00
10	R	---	691	-----	---	STATE TAX EXEMPT AIDS	855,271.00	-564,121.52	0.00	855,271.00
10	R	---	695	-----	---	PER PUPIL AID	5,936,742.00	0.00	0.00	5,936,742.00
10	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	900,000.00	0.00	0.00	900,000.00
10	R	---	861	-----	---	EQUIPMENT SALES	50,000.00	73.00	9,067.05	40,932.95
10	R	---	971	-----	---	REFUND OF PRIOR YEAR EXPENSE	375,000.00	-7,593.65	24,626.51	350,373.49
10	R	---	990	-----	---	MISCELLANEOUS	175,000.00	992.00	35,938.89	139,061.11
10	-	---	---	-----	---	GENERAL FUND	111,326,031.00	10,189,895.07	11,000,870.67	100,325,160.33

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	E	---	161	-----	---	ADMIN SALARY	0.00	51,854.76	181,241.66	181,241.66-
10	E	---	164	-----	---	OTHER PROF SALARIES	0.00	106,609.61	337,614.96	337,614.96-
10	E	---	166	-----	---	PRINCIPALS SALARY	0.00	-410,473.91	23,902.62	23,902.62-
10	E	---	167	-----	---	ASSIST PRINC SALARY	0.00	-155,064.35	0.00	0.00
10	E	---	171	-----	---	INSTR SUB TEACHERS	0.00	1,593.64	1,453.64	1,453.64-
10	E	---	172	-----	---	OTHER CERT SALARIES	0.00	203,320.78	311,997.77	311,997.77-
10	E	---	173	-----	---	SUB TEACHER SALARIES	0.00	25,111.91	25,036.55	25,036.55-
10	E	---	174	-----	---	PROF HEALTH SALARIES	0.00	7,631.58	49,015.16	49,015.16-
10	E	---	175	-----	---	TEACHERS SALARIES	0.00	2,397,909.99	4,085,458.08	4,085,458.08-
10	E	---	176	-----	---	L-TERM SUB TCHRS	0.00	19,119.91	19,119.91	19,119.91-
10	E	---	178	-----	---	COACHING SALARIES	0.00	128,086.37	128,086.37	128,086.37-
10	E	---	180	-----	---	SUPPORT SALARIES	0.00	4,094.99	27,748.85	27,748.85-
10	E	---	181	-----	---	CUSTODIAL SALARIES	0.00	140,924.08	1,066,336.74	1,066,336.74-
10	E	---	182	-----	---	TEACHR AIDE SALARIES	0.00	154,972.09	293,961.56	293,961.56-
10	E	---	184	-----	---	ATTENDANCE OFFICE	0.00	5,853.69	7,442.62	7,442.62-
10	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	53,277.99	273,357.30	273,357.30-
10	E	---	186	-----	---	SECR-CLER SALARIES	0.00	117,699.25	358,514.33	358,514.33-
10	E	---	187	-----	---	MAINT WORKER SALARY	0.00	4,645.41	33,277.95	33,277.95-
10	E	---	194	-----	---	OTHER SUPV SALARIES	0.00	9,627.52	63,032.14	63,032.14-
10	E	---	195	-----	---	MISC PAYROLLS	0.00	3,177.98	4,901.98	4,901.98-
10	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	193,342.24	492,946.42	492,946.42-
10	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	36,941.50	138,341.56	138,341.56-
10	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	39,209.77	101,069.82	101,069.82-
10	E	---	222	-----	---	S S EMPLR CON	0.00	168,802.93	433,306.49	433,306.49-
10	E	---	230	-----	---	GROUP LIFE INS	0.00	5,293.34	11,262.32	11,262.32-
10	E	---	243	-----	---	DENTAL INSURANCE	0.00	43,512.38	71,395.17	71,395.17-
10	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	444,751.46	1,132,160.58	1,132,160.58-
10	E	---	251	-----	---	DISABILITY INSURANCE	0.00	6,755.61	11,259.52	11,259.52-
10	E	---	291	-----	---	COLLEGE CREDIT REIMB	0.00	4,022.82	7,375.17	7,375.17-
10	E	---	293	-----	---	MISC BENEFITS	0.00	0.00	161,658.11	161,658.11-
10	E	---	299	-----	---	MISC BENEFITS	0.00	12,841.00	16,271.00	16,271.00-
10	E	---	310	-----	---	PERSONAL SERVICES	828,601.00	70,880.61	262,201.18	566,399.82
10	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	63,800.00	2,288.35	7,405.74	56,394.26
10	E	---	324	-----	---	MAINTENANCE SERVICES	1,277,458.00	189,234.99	380,312.79	897,145.21
10	E	---	325	-----	---	VEHICLE AND EQUIPMENT RENTAL	12,700.00	6,612.09	19,383.96	6,683.96-
10	E	---	327	-----	---	CONSTRUCTION SERVICE	925,882.00	232,998.00	551,503.99	374,378.01
10	E	---	328	-----	---	BUILDING RENTAL	29,493.00	3,311.20	5,337.60	24,155.40
10	E	---	329	-----	---	CLEANING SERVICES	148,000.00	0.00	0.00	148,000.00
10	E	---	331	-----	---	GAS FOR HEAT	502,186.00	-3,504.42	11,782.82	490,403.18
10	E	---	336	-----	---	ELECT NOT FOR HEAT	1,471,712.00	12,175.25	298,389.54	1,173,322.46

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	E	---	337	-----	---	WATER	114,910.00	22,024.02	36,054.98	78,855.02
10	E	---	338	-----	---	SEWER	79,189.00	29,951.61	44,920.55	34,268.45
10	E	---	339	-----	---	OTHER UTILITIES	100,585.00	-249.00	3,139.62	97,445.38
10	E	---	341	-----	---	PUPIL TRANSPORTATION	2,544,245.00	-116,684.02	48,906.31	2,495,338.69
10	E	---	342	-----	---	EMPLOYEE TRAVEL	130,906.00	7,486.52	28,296.34	102,609.66
10	E	---	345	-----	---	PUPIL LODGING & MEALS	0.00	3,384.24	4,123.56	4,123.56-
10	E	---	348	-----	---	VEHICLE FUEL	364,800.00	-11,024.38	12,669.79	352,130.21
10	E	---	351	-----	---	ADVERTISING	622.00	293.50	1,370.50	748.50-
10	E	---	352	-----	---	PHOTOGRAPHY	12,322.00	0.00	0.00	12,322.00
10	E	---	353	-----	---	POSTAGE	71,837.00	3,629.22	11,411.48	60,425.52
10	E	---	354	-----	---	PRINTING & BINDING	235,899.00	33,508.86	50,268.36	185,630.64
10	E	---	355	-----	---	TELEPHONE	114,301.00	7,223.95	26,005.71	88,295.29
10	E	---	358	-----	---	ON-LINE COMMUNICATIONS	216,864.00	6,039.28	23,915.84	192,948.16
10	E	---	359	-----	---	OTHER COMMUNICATIONS	26,995.00	0.00	0.00	26,995.00
10	E	---	360	-----	---	INFORMATION TECHNOLOGY	739,013.00	164,531.64	677,321.58	61,691.42
10	E	---	362	-----	---	SOFTWARE AS A SERVICE	125,200.00	25,095.76	36,826.36	88,373.64
10	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	25.00	25.00-
10	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	4,202,066.00	0.00	0.00	4,202,066.00
10	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	169,713.00	11,000.00	68,900.82	100,812.18
10	E	---	387	-----	---	PAYMENTS TO STATE	3,094,514.67	0.00	583.02	3,093,931.65
10	E	---	389	-----	---	PAYMENT TO WTCS	719,128.40	20,125.00	20,125.00	699,003.40
10	E	---	411	-----	---	GENERAL SUPPLIES	1,151,223.00	113,952.20	152,423.65	998,799.35
10	E	---	413	-----	---	COMPUTER SUPPLIES	1,787.00	0.00	0.00	1,787.00
10	E	---	415	-----	---	FOOD	44,258.00	2,614.91	7,729.76	36,528.24
10	E	---	416	-----	---	MEDICAL SUPPLIES	17,666.00	1,237.60	4,787.84	12,878.16
10	E	---	417	-----	---	PAPER	62,968.00	-20,218.32	-10,068.26	73,036.26
10	E	---	420	-----	---	APPAREL	18,064.70	1,899.99	4,466.63	13,598.07
10	E	---	431	-----	---	AUDIO-VISUAL MEDIA	4,878.00	203.00	203.00	4,675.00
10	E	---	432	-----	---	LIBRARY BOOKS	232,675.00	30,064.94	44,032.14	188,642.86
10	E	---	433	-----	---	NEWSPAPERS	553.00	0.00	274.27	278.73
10	E	---	434	-----	---	PERIODICALS	21,715.00	1,056.94	6,282.68	15,432.32
10	E	---	439	-----	---	OTHER MEDIA	199,696.00	297.78	4,466.67	195,229.33
10	E	---	440	-----	---	N-CAPITAL EQUIPMENT	831,797.00	-7,301.52	151,524.57	680,272.43
10	E	---	449	-----	---	OTHER NON-CAPITAL OBJECTS	712.00	0.00	0.00	712.00
10	E	---	460	-----	---	EQUIPMENT COMPONENTS	4,968.00	0.00	0.00	4,968.00
10	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	427,760.23	9,315.99	199,134.58	228,625.65
10	E	---	471	-----	---	TEXTBOOKS	0.00	678,074.96	728,761.05	728,761.05-
10	E	---	472	-----	---	WORKBOOKS	500.00	0.00	0.00	500.00
10	E	---	473	-----	---	SHEET MUSIC	15,840.00	2,845.07	2,845.07	12,994.93
10	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	200.00	223.48	223.48	23.48-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	242,535.00	283.33	24,307.71	218,227.29
10	E	---	481	-----	---	TECHNOLOGY SUPPLIES	6,000.00	-113.10	1,087.92	4,912.08
10	E	---	482	-----	---	NON-CAPITAL HARDWARE	845,201.00	43,596.28	747,129.34	98,071.66
10	E	---	483	-----	---	NON-CAPITAL SOFTWARE	25,580.00	8,732.00	9,556.65	16,023.35
10	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	700.00	0.00	1,833.36	1,133.36-
10	E	---	551	-----	---	EQUIP PURCHASE ADDN	11,461.00	0.00	0.00	11,461.00
10	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	350,503.00	9,075.51	9,075.51	341,427.49
10	E	---	561	-----	---	EQUIPMENT REPLACE	15,117.00	0.00	0.00	15,117.00
10	E	---	563	-----	---	EQUIP/VEHICLE REPLACEMENT	0.00	45,770.00	45,770.00	45,770.00-
10	E	---	678	-----	---	CAPITAL LEASE PRINCIPAL	245,840.00	4,646.39	213,606.88	32,233.12
10	E	---	688	-----	---	CAPITAL LEASE INTEREST	0.00	1,617.85	6,640.20	6,640.20-
10	E	---	711	-----	---	DIST LIABILITY INS	73,212.00	125.00	66,393.00	6,819.00
10	E	---	712	-----	---	DIST PROPERTY INS	182,332.00	320,816.00	320,816.00	138,484.00-
10	E	---	713	-----	---	WORKERS COMPENSATION	650,331.00	49,862.59	199,143.28	451,187.72
10	E	---	730	-----	---	UNEMPLOYMENT COMP	31,828.00	556.82	1,564.89	30,263.11
10	E	---	941	-----	---	DISTRICT DUES & FEES	90,753.00	23,579.21	64,741.54	26,011.46
10	E	---	942	-----	---	EMPLOYEE DUES & FEES	1,380.00	317.80	3,547.80	2,167.80-
10	E	---	943	-----	---	PUPIL DUES & FEES	49,222.00	42,000.90	3,736.67	45,485.33
10	E	---	972	-----	---	REFND RECPT N-AIDBLE	10,354.00	0.00	0.00	10,354.00
10	-	---	---	-----	---	GENERAL FUND	24,192,552.00	5,910,912.21	15,515,766.67	8,676,785.33

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	R	---	630	-----	---	SPECIAL PROJECT GRNT	58,640.00	10,686.00	0.00	58,640.00
11	R	---	713	-----	---	VOCATIONAL EDUC ACT	94,587.00	-4,073.09	0.00	94,587.00
11	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	4,015,662.00	250,842.92	809,017.56	3,206,644.44
11	R	---	751	-----	---	ESEA TITLE 1	1,646,670.00	0.00	0.00	1,646,670.00
11	-	---	---	-----	---	GENERAL GRANTS	5,815,559.00	257,455.83	809,017.56	5,006,541.44

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	E	---	164	-----	---	OTHER PROF SALARIES	0.00	3,802.00	3,802.00	3,802.00-
11	E	---	166	-----	---	PRINCIPALS SALARY	0.00	585,805.97	585,805.97	585,805.97-
11	E	---	167	-----	---	ASSIST PRINC SALARY	0.00	217,090.09	217,090.09	217,090.09-
11	E	---	175	-----	---	TEACHERS SALARIES	0.00	174,707.53	290,014.76	290,014.76-
11	E	---	182	-----	---	TEACHR AIDE SALARIES	0.00	20,428.22	23,219.50	23,219.50-
11	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	10,143.16	12,545.04	12,545.04-
11	E	---	186	-----	---	SECR-CLER SALARIES	0.00	-20.10	-3.35	3.35
11	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	67,242.29	75,551.79	75,551.79-
11	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	58,805.52	60,968.48	60,968.48-
11	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	14,271.31	15,953.40	15,953.40-
11	E	---	222	-----	---	S S EMPLR CON	0.00	59,873.01	67,065.80	67,065.80-
11	E	---	230	-----	---	GROUP LIFE INS	0.00	1,832.06	1,839.18	1,839.18-
11	E	---	243	-----	---	DENTAL INSURANCE	0.00	10,489.26	10,099.54	10,099.54-
11	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	201,743.48	208,447.79	208,447.79-
11	E	---	251	-----	---	DISABILITY INSURANCE	0.00	2,641.77	2,627.15	2,627.15-
11	E	---	291	-----	---	COLLEGE CREDIT REIMB	0.00	35,000.00	39,427.68	39,427.68-
11	E	---	310	-----	---	PERSONAL SERVICES	0.00	16,280.30	33,672.80	33,672.80-
11	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	0.00	1,356.56	1,356.56-
11	E	---	343	-----	---	CONTRCT SERV TRAVEL	0.00	0.00	387.00	387.00-
11	E	---	354	-----	---	PRINTING & BINDING	0.00	454.81	738.38	738.38-
11	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	3,663.00	51,737.98	51,737.98-
11	E	---	362	-----	---	SOFTWARE AS A SERVICE	0.00	93,318.93	572,070.01	572,070.01-
11	E	---	387	-----	---	PAYMENTS TO STATE	0.00	0.00	1,358.53	1,358.53-
11	E	---	411	-----	---	GENERAL SUPPLIES	0.00	54,274.57	54,866.77	54,866.77-
11	E	---	415	-----	---	FOOD	0.00	207.82	217.80	217.80-
11	E	---	417	-----	---	PAPER	0.00	248.50	248.50	248.50-
11	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	52,465.55	84,764.78	84,764.78-
11	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	23,399.68	63,763.96	63,763.96-
11	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	0.00	33.15	33.15	33.15-
11	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	0.00	0.00	115,733.72	115,733.72-
11	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	11,726.00	11,726.00-
11	-	---	---	-----	---	GENERAL GRANTS	0.00	1,708,201.88	2,607,130.76	2,607,130.76-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
21	R	---	279	-----	---	OTH SCH ACTIVITY INC	2,200,000.00	1,529,277.96	1,780,579.71	419,420.29
21	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	100,000.00	0.00	6,538.88	93,461.12
21	-	---	---	-----	---	DONATIONS	2,300,000.00	1,529,277.96	1,787,118.59	512,881.41

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
21	E	---	175	-----	---	TEACHERS SALARIES	0.00	2,000.00	2,000.00	2,000.00-
21	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	138.00	138.00	138.00-
21	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	28.65	28.65	28.65-
21	E	---	222	-----	---	S S EMPLR CON	0.00	122.52	122.52	122.52-
21	E	---	310	-----	---	PERSONAL SERVICES	0.00	32,463.78	41,832.05	41,832.05-
21	E	---	328	-----	---	BUILDING RENTAL	6,513.00	0.00	0.00	6,513.00
21	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	2,007.83	8,209.56	8,209.56-
21	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	0.00	72.16	72.16-
21	E	---	345	-----	---	PUPIL LODGING & MEALS	0.00	671.49	10,260.33	10,260.33-
21	E	---	354	-----	---	PRINTING & BINDING	213.00	19.50	573.76	360.76-
21	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	1,731.00	1,731.00-
21	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	193,160.00	193,160.00-
21	E	---	411	-----	---	GENERAL SUPPLIES	2,231,921.00	1,396,628.00	1,410,015.01	821,905.99
21	E	---	415	-----	---	FOOD	7,333.00	30,000.98	39,343.06	32,010.06-
21	E	---	420	-----	---	APPAREL	0.00	3,460.59	42,376.36	42,376.36-
21	E	---	440	-----	---	N-CAPITAL EQUIPMENT	54,020.00	9,412.34	31,858.22	22,161.78
21	E	---	940	-----	---	DUES & FEES	0.00	9,916.22	9,763.13	9,763.13-
21	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	2,440.00	2,440.00	2,440.00-
21	E	---	943	-----	---	PUPIL DUES & FEES	0.00	2,128.24	2,340.74	2,340.74-
21	-	---	---	-----	---	DONATIONS	2,300,000.00	1,491,438.14	1,796,264.55	503,735.45

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	R	---	110	-----	---	GENERAL	11,407,536.00	0.00	0.00	11,407,536.00
27	R	---	346	-----	---	NON-OPEN ENROLL SP ED TUITIO	35,000.00	0.00	0.00	35,000.00
27	R	---	611	-----	---	HANDICAPPED AID	5,479,540.00	0.00	0.00	5,479,540.00
27	R	---	625	-----	---	HIGH COST SPECIAL EDUC AID	135,000.00	0.00	0.00	135,000.00
27	R	---	697	-----	---	AID FOR SPECIAL ED TRANSITIO	35,000.00	0.00	0.00	35,000.00
27	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	2,073,336.00	-877,568.89	-866,645.46	2,939,981.46
27	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	515,000.00	0.00	54,739.44	460,260.56
27	-	---	---	-----	---	SPECIAL EDUCATION	19,680,412.00	-877,568.89	-811,906.02	20,492,318.02

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	E	---	164	-----	---	OTHER PROF SALARIES	0.00	20,695.57	72,096.97	72,096.97-
27	E	---	171	-----	---	INSTR SUB TEACHERS	0.00	140.00	140.00	140.00-
27	E	---	172	-----	---	OTHER CERT SALARIES	0.00	106,611.39	162,758.79	162,758.79-
27	E	---	173	-----	---	SUB TEACHER SALARIES	0.00	2,763.60	2,763.60	2,763.60-
27	E	---	174	-----	---	PROF HEALTH SALARIES	0.00	3,286.00	19,716.00	19,716.00-
27	E	---	175	-----	---	TEACHERS SALARIES	0.00	589,756.69	904,063.18	904,063.18-
27	E	---	176	-----	---	L-TERM SUB TCHRS	0.00	880.00	880.00	880.00-
27	E	---	182	-----	---	TEACHR AIDE SALARIES	0.00	175,693.12	177,947.70	177,947.70-
27	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	15,312.49	16,631.80	16,631.80-
27	E	---	186	-----	---	SECR-CLER SALARIES	0.00	4,465.97	23,057.02	23,057.02-
27	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	62,924.24	94,646.98	94,646.98-
27	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	18,647.85	31,114.58	31,114.58-
27	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	12,565.63	18,921.07	18,921.07-
27	E	---	222	-----	---	S S EEMPLR CON	0.00	53,728.28	80,902.89	80,902.89-
27	E	---	230	-----	---	GROUP LIFE INS	0.00	1,560.00	1,727.05	1,727.05-
27	E	---	243	-----	---	DENTAL INSURANCE	0.00	12,719.88	13,639.30	13,639.30-
27	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	159,693.04	223,945.64	223,945.64-
27	E	---	251	-----	---	DISABILITY INSURANCE	0.00	2,337.76	2,490.97	2,490.97-
27	E	---	310	-----	---	PERSONAL SERVICES	135,000.00	6,474.00	46,182.00	88,818.00
27	E	---	324	-----	---	MAINTENANCE SERVICES	0.00	1,095.00	1,095.00	1,095.00-
27	E	---	328	-----	---	BUILDING RENTAL	0.00	3,160.80	9,587.65	9,587.65-
27	E	---	341	-----	---	PUPIL TRANSPORTATION	967,048.00	-26,653.48	0.00	967,048.00
27	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	460.86	730.26	730.26-
27	E	---	348	-----	---	VEHICLE FUEL	82,952.00	-4,805.65	0.00	82,952.00
27	E	---	353	-----	---	POSTAGE	0.00	90.61	291.12	291.12-
27	E	---	354	-----	---	PRINTING & BINDING	0.00	762.69	864.75	864.75-
27	E	---	355	-----	---	TELEPHONE	0.00	181.95	543.90	543.90-
27	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	6,519.96	6,775.96	6,775.96-
27	E	---	362	-----	---	SOFTWARE AS A SERVICE	0.00	83,289.94	87,375.04	87,375.04-
27	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	0.00	500.00	72,218.00	72,218.00-
27	E	---	411	-----	---	GENERAL SUPPLIES	0.00	2,728.07	3,382.04	3,382.04-
27	E	---	415	-----	---	FOOD	0.00	109.96	109.96	109.96-
27	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	6,986.67	10,219.17	10,219.17-
27	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	15,662.00	20,673.94	20,673.94-
27	E	---	471	-----	---	TEXTBOOKS	0.00	0.00	2,509.88	2,509.88-
27	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	0.00	2,861.91	3,350.31	3,350.31-
27	E	---	936	-----	---	SP EDUC AID TRANSITED TO OTH	20,000.00	0.00	0.00	20,000.00
27	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	1,527.00	1,527.00-
27	E	---	949	-----	---	OTHER DUES & FEES	0.00	1,044.00	1,416.00	1,416.00-
27	-	---	---	-----	---	SPECIAL EDUCATION	1,205,000.00	1,344,250.80	2,116,295.52	911,295.52-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
38	R	---	110	-----	---	GENERAL	88,545.00	0.00	0.00	88,545.00
38	R	---	211	-----	---	CURRENT PROPERTY TAX	2,098,765.00	0.00	0.00	2,098,765.00
38	R	---	280	-----	---	INT ON INVESTMENTS	0.00	173.06	345.83	-345.83
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,187,310.00	173.06	345.83	2,186,964.17

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
38	E	---	673	-----	---	PRINC L-TERM LOANS	2,115,000.00	0.00	0.00	2,115,000.00
38	E	---	683	-----	---	INT L-TERM LOANS	98,585.00	49,292.50	49,292.50	49,292.50
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,213,585.00	49,292.50	49,292.50	2,164,292.50

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
39	R	---	211	-----	---	CURRENT PROPERTY TAX	22,275,000.00	0.00	0.00	22,275,000.00
39	R	---	280	-----	---	INT ON INVESTMENTS	0.00	32,474.47	64,837.55	-64,837.55
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	22,275,000.00	32,474.47	64,837.55	22,210,162.45

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
39	E	---	675	-----	---	PRINC L-TERM BONDS	18,241,225.50	0.00	0.00	18,241,225.50
39	E	---	685	-----	---	INT L-TERM BONDS	4,103,774.50	2,051,887.50	2,051,887.50	2,051,887.00
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	22,345,000.00	2,051,887.50	2,051,887.50	20,293,112.50

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
46	R	---	280	-----	---	INT ON INVESTMENTS	0.00	10,522.98	21,003.61	-21,003.61
46	-	---	---	-----	---	LONG TERM CAPITAL IMPR TRUST	0.00	10,522.98	21,003.61	-21,003.61

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
49	R	---	280	-----	---	INT ON INVESTMENTS	0.00	174,559.14	666,163.64	-666,163.64
49	R	---	957	-----	---		0.00	465.53	46,811.48	-46,811.48
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	0.00	175,024.67	712,975.12	-712,975.12

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
49	E	---	327	-----	---	CONSTRUCTION SERVICE	0.00	10,873,027.87	15,690,139.06	15,690,139.06-
49	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	3,036.40	9,096.28	9,096.28-
49	E	---	964	-----	---		0.00	1,441.17	1,441.17	1,441.17-
49	E	---	998	-----	---	UNREALIZED LOSSES ON INVESTM	0.00	0.00	49.02	49.02-
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	0.00	10,877,505.44	15,700,725.53	15,700,725.53-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
50	R	---	251	-----	---	PUPILS	1,215,000.00	-263.43	-263.43	1,215,263.43
50	R	---	252	-----	---	ADULTS	31,000.00	0.00	0.00	31,000.00
50	R	---	259	-----	---	OTH FOOD SERV SALES	125,000.00	2,880.50	2,880.50	122,119.50
50	R	---	280	-----	---	INT ON INVESTMENTS	15,000.00	0.00	0.00	15,000.00
50	R	---	617	-----	---	FOOD SERVICE AID	65,000.00	0.00	0.00	65,000.00
50	R	---	714	-----	---	USDA COMMODITIES	403,500.00	0.00	0.00	403,500.00
50	R	---	717	-----	---	FEDERAL FOOD SERVICE AID	3,250,000.00	-94,209.01	72,797.73	3,177,202.27
50	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	30,000.00	0.00	0.00	30,000.00
50	R	---	861	-----	---	EQUIPMENT SALES	5,000.00	0.00	0.00	5,000.00
50	-	---	---	-----	---	FOOD SERVICE FUND	5,139,500.00	-91,591.94	75,414.80	5,064,085.20

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
50	E	---	181	-----	---	CUSTODIAL SALARIES	0.00	2,078.05	14,149.56	14,149.56-
50	E	---	183	-----	---	COOKS SALARIES	0.00	95,840.73	135,971.05	135,971.05-
50	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	2,017.78	14,628.88	14,628.88-
50	E	---	186	-----	---	SECR-CLER SALARIES	0.00	2,250.16	16,278.31	16,278.31-
50	E	---	191	-----	---	FOOD SERVICE SUPVSR	0.00	7,182.76	25,139.66	25,139.66-
50	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	6,785.22	13,321.62	13,321.62-
50	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	538.70	1,885.45	1,885.45-
50	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	1,498.48	2,856.36	2,856.36-
50	E	---	222	-----	---	S S EEMPLR CON	0.00	6,407.41	12,213.32	12,213.32-
50	E	---	230	-----	---	GROUP LIFE INS	0.00	283.10	445.02	445.02-
50	E	---	243	-----	---	DENTAL INSURANCE	0.00	1,417.54	2,166.82	2,166.82-
50	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	15,681.39	38,326.53	38,326.53-
50	E	---	251	-----	---	DISABILITY INSURANCE	0.00	274.71	428.74	428.74-
50	E	---	310	-----	---	PERSONAL SERVICES	19,791.00	-279.11	-279.11	20,070.11
50	E	---	324	-----	---	MAINTENANCE SERVICES	33,956.00	13,243.44	18,360.00	15,596.00
50	E	---	342	-----	---	EMPLOYEE TRAVEL	1,989.00	-72.50	1,070.16	918.84
50	E	---	348	-----	---	VEHICLE FUEL	582.00	0.00	0.00	582.00
50	E	---	353	-----	---	POSTAGE	0.00	1,210.49	1,249.78	1,249.78-
50	E	---	354	-----	---	PRINTING & BINDING	6,015.00	411.43	815.62	5,199.38
50	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	27,669.50	27,669.50-
50	E	---	387	-----	---	PAYMENTS TO STATE	2,667.00	0.00	0.00	2,667.00
50	E	---	411	-----	---	GENERAL SUPPLIES	113,831.00	7,813.33	15,454.04	98,376.96
50	E	---	415	-----	---	FOOD	2,649,906.00	154,460.96	190,685.34	2,459,220.66
50	E	---	417	-----	---	PAPER	0.00	31.50	31.50	31.50-
50	E	---	420	-----	---	APPAREL	2,155.00	0.00	0.00	2,155.00
50	E	---	440	-----	---	N-CAPITAL EQUIPMENT	65,241.00	2,580.13	9,146.12	56,094.88
50	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	18,867.00	0.00	0.00	18,867.00
50	E	---	941	-----	---	DISTRICT DUES & FEES	6,500.00	221.50	922.00	5,578.00
50	-	---	---	-----	---	FOOD SERVICE FUND	2,921,500.00	321,877.20	542,936.27	2,378,563.73

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
72	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	0.00	8,364.53	-8,364.53
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	0.00	8,364.53	-8,364.53

Number of Accounts: 461

***** End of report *****

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
72	E	---	991	-----	---	TRUST FUND EXPENDITURES	0.00	29,200.00	29,200.00	29,200.00-
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	29,200.00	29,200.00	29,200.00-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
80	E	---	175	-----	---	TEACHERS SALARIES	0.00	2,610.28	3,915.42	3,915.42-
80	E	---	182	-----	---	TEACHR AIDE SALARIES	0.00	-19,783.72	29,640.03	29,640.03-
80	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	9,067.35	23,335.62	23,335.62-
80	E	---	186	-----	---	SECR-CLER SALARIES	0.00	1,504.28	1,852.62	1,852.62-
80	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	-482.37	3,684.17	3,684.17-
80	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	65.26	97.89	97.89-
80	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	-100.84	837.90	837.90-
80	E	---	222	-----	---	S S EMPLR CON	0.00	-431.22	3,582.41	3,582.41-
80	E	---	230	-----	---	GROUP LIFE INS	0.00	30.90	45.20	45.20-
80	E	---	243	-----	---	DENTAL INSURANCE	0.00	110.95	280.51	280.51-
80	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	104.05	4,336.73	4,336.73-
80	E	---	251	-----	---	DISABILITY INSURANCE	0.00	27.31	47.35	47.35-
80	E	---	310	-----	---	PERSONAL SERVICES	0.00	11,175.34	39,089.02	39,089.02-
80	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	-1,286.92	3,186.72	3,186.72-
80	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	0.00	509.87	509.87-
80	E	---	354	-----	---	PRINTING & BINDING	0.00	56.93	128.79	128.79-
80	E	---	355	-----	---	TELEPHONE	0.00	376.95	1,126.34	1,126.34-
80	E	---	381	-----	---	PAYMENT TO MUNICIPALITY	0.00	-178,819.72	-0.02	0.02
80	E	---	411	-----	---	GENERAL SUPPLIES	0.00	-780.00	-1,280.62	1,280.62
80	E	---	415	-----	---	FOOD	0.00	0.00	293.93	293.93-
80	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	104.04	104.04	104.04-
80	-	---	---	-----	---	COMMUNITY SERVICES	0.00	-176,451.15	114,813.92	114,813.92-

Number of Accounts: 9798

***** End of report *****

BALANCE SHEET SUMMARY

September 30, 2024

ASSETS

General Fund	\$2,185,705.06
Special Education	(\$2,908,474.12)
HRA Account	\$13,352.68
Petty Cash Fund	\$249.00
Investments	
General Fund	\$24,422,906.09
Interest Receivable	\$543.63
Accounts Receivable	\$553,627.64
<u>TOTAL ASSETS</u>	<u>\$24,267,909.98</u>

LIABILITIES

Salaries and Benefits Payable	\$3,252,508.57
Accounts Payable	\$6,473.17
<u>TOTAL LIABILITIES</u>	<u>\$3,258,981.74</u>

EQUITY - FUND BALANCE

General Fund Balance	\$17,709,283.51
Special Education	(\$2,928,201.21)
<u>TOTAL FUND BALANCE</u>	<u>\$14,781,082.30</u>
Restricted for Insurance Claims	\$6,227,845.94
<u>TOTAL EQUITY - FUND BALANCE</u>	<u>\$21,008,928.24</u>
<u>TOTAL EQUITY AND LIABILITIES</u>	<u>\$24,267,909.98</u>

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	R	---	2--	-----	---	REVENUE FROM LOCAL SOURCES	21,418,089.00	54,411.86	225,104.84	21,192,984.16
10	R	---	3--	-----	---	INTER DISTRICT PAYMENTS	2,214,407.00	0.00	0.00	2,214,407.00
10	R	---	5--	-----	---	REVENUE FROM INTER. SOURCES	35,000.00	0.00	0.00	35,000.00
10	R	---	6--	-----	---	REVENUE FROM STATE	86,158,535.00	10,142,011.86	10,706,133.38	75,452,401.62
10	R	---	7--	-----	---	REVENUE FROM FEDERAL	900,000.00	0.00	0.00	900,000.00
10	R	---	8--	-----	---	OTHER FINANCING	50,000.00	73.00	9,067.05	40,932.95
10	R	---	9--	-----	---	OTHER REVENUE	550,000.00	-6,601.65	60,565.40	489,434.60
10	-	---	---	-----	---	GENERAL FUND	111,326,031.00	10,189,895.07	11,000,870.67	100,325,160.33

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
10	E	---	1--	-----	---	SALARIES	0.00	2,869,973.29	7,291,500.19	7,291,500.19-
10	E	---	2--	-----	---	EMPLOYEE BENEFITS	0.00	955,473.05	2,577,046.16	2,577,046.16-
10	E	---	3--	-----	---	PURCHASED SERVICES	18,322,942.07	720,332.27	2,631,182.44	15,691,759.63
10	E	---	4--	-----	---	NON-CAPITAL OBJECTS	4,157,276.93	866,765.53	2,081,002.11	2,076,274.82
10	E	---	5--	-----	---	CAPITAL OBJECTS	377,081.00	54,845.51	54,845.51	322,235.49
10	E	---	6--	-----	---	DEBT RETIREMENT	245,840.00	6,264.24	220,247.08	25,592.92
10	E	---	7--	-----	---	INSURANCE & JUDGEMENTS	937,703.00	371,360.41	587,917.17	349,785.83
10	E	---	9--	-----	---	OTHER OBJECTS	151,709.00	65,897.91	72,026.01	79,682.99
10	-	---	---	-----	---	GENERAL FUND	24,192,552.00	5,910,912.21	15,515,766.67	8,676,785.33

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	R	---	6--	-----	---	REVENUE FROM STATE	58,640.00	10,686.00	0.00	58,640.00
11	R	---	7--	-----	---	REVENUE FROM FEDERAL	5,756,919.00	246,769.83	809,017.56	4,947,901.44
11	-	---	---	-----	---	GENERAL GRANTS	5,815,559.00	257,455.83	809,017.56	5,006,541.44

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
11	E	---	1--	-----	---	SALARIES	0.00	1,011,956.87	1,132,474.01	1,132,474.01-
11	E	---	2--	-----	---	EMPLOYEE BENEFITS	0.00	451,898.70	481,980.81	481,980.81-
11	E	---	3--	-----	---	PURCHASED SERVICES	0.00	113,717.04	661,321.26	661,321.26-
11	E	---	4--	-----	---	NON-CAPITAL OBJECTS	0.00	130,629.27	203,894.96	203,894.96-
11	E	---	5--	-----	---	CAPITAL OBJECTS	0.00	0.00	115,733.72	115,733.72-
11	E	---	9--	-----	---	OTHER OBJECTS	0.00	0.00	11,726.00	11,726.00-
11	-	---	---	-----	---	GENERAL GRANTS	0.00	1,708,201.88	2,607,130.76	2,607,130.76-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	R	---	1--	-----	---		11,407,536.00	0.00	0.00	11,407,536.00
27	R	---	3--	-----	---	INTER DISTRICT PAYMENTS	35,000.00	0.00	0.00	35,000.00
27	R	---	6--	-----	---	REVENUE FROM STATE	5,649,540.00	0.00	0.00	5,649,540.00
27	R	---	7--	-----	---	REVENUE FROM FEDERAL	2,588,336.00	-877,568.89	-811,906.02	3,400,242.02
27	-	---	---	-----	---	SPECIAL EDUCATION	19,680,412.00	-877,568.89	-811,906.02	20,492,318.02

Number of Accounts: 68

***** End of report *****

Fd	T	Loc	Obj	Func	Prj	OBJECT	2024-25 Revised Budget	September 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance
27	E	---	1--	-----	---	SALARIES	0.00	919,604.83	1,380,055.06	1,380,055.06-
27	E	---	2--	-----	---	EMPLOYEE BENEFITS	0.00	324,176.68	467,388.48	467,388.48-
27	E	---	3--	-----	---	PURCHASED SERVICES	1,185,000.00	71,076.68	225,663.68	959,336.32
27	E	---	4--	-----	---	NON-CAPITAL OBJECTS	0.00	28,348.61	40,245.30	40,245.30-
27	E	---	9--	-----	---	OTHER OBJECTS	20,000.00	1,044.00	2,943.00	17,057.00
27	-	---	---	-----	---	SPECIAL EDUCATION	1,205,000.00	1,344,250.80	2,116,295.52	911,295.52-

Number of Accounts: 9032

***** End of report *****

INTEROFFICE MEMORANDUM

TO: NOEL TORDSEN
FROM: JANET TEWS
SUBJECT: PAYMENTS TO SCHOOL BOARD MEMBERS
DATE: OCTOBER 1, 2024
CC: CASSIE PECK

Payment to board members will be October 25, 2024 as follows:

The number of days, April 22, 2024 to October 31, 2024, for current board members:

James Bouche'
Sarah Brock
Jon Creisher
Patrick McKee
Jennifer Paoli
Joanna Reyes
Jane Rusch
Cory Sillars
Lance Trollop

193 days @ \$8.49 per day for a total per board member of \$1,638.57



District Donation Form

Gifts, Grants, and Bequests

Today's Date: 9/23/2024

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Donor's Name: Kocourek Subaru

Donor's Address: 2613 N 20th Ave, Wausau, WI 54401

Donor's Phone: 715-298-9364

Amount of Donation: \$3,000 plus 6 boxes of school supplies

School/Building Receiving Donation: Grant Elementary School

Department/Program Receiving Donation: Grades K-5

Designation/Purpose of Donation: Classroom Needs

The Wausau School District and K-5 Classrooms
Department/Program

of Grant Elementary gratefully acknowledge your gift of Money & Supplies
School/Building Donation

to be used by the Department/Program named above for Classroom Needs
Purpose

Building Principal Signature: *M. J. Knech* Date: 9/23/24

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Gifts, Grants, and Bequests

Today's Date: 9/30/24

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Donor's Name: Kwik Trip

Donor's Address: 207 Central Bridge St

Wausau, WI 54403

Donor's Phone: 715-679-7395

Amount of Donation: 270 Hot dog buns

School/Building Receiving Donation: Grant Elementary School

Department/Program Receiving Donation: K-5 families at Grant

Designation/Purpose of Donation: Family Night Cookout for Grant Families

The Wausau School District and Grant K-5 Families
Department/Program

of Grant Elementary gratefully acknowledge your gift of 270 bun donations
School/Building Donation

to be used by the Department/Program named above for Family Night Cookout
Purpose

Building Principal Signature:  Date: 9/30/24

- ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Today's Date: 9-20-2024

Donor's Name: Wipebook Corporation

Donor's Address: 112 John Cavanaugh Drive, Unit 19
Ottawa, ON K0A 1L0 Canada

Donor's Phone: (833) 778-0531

Amount of Donation: 1 set of 10 flipchart sheets

School/Building Receiving Donation: Horace Mann Middle School

Department/Program Receiving Donation: 8th Grade Math

Designation/Purpose of Donation: School-level professional development
and math classroom

The Wausau School District and Math
Department/Program

of Horace Mann gratefully acknowledge your gift of 1 set of flipchart sheets
School/Building Donation

to be used by the Department/Program named above for professional development
Purpose

Building Principal Signature: *Rob Phelan* Date: 9-24-24

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 9/10/24

* Donor's Name: Halama's Championship Martial Arts

* Donor's Address: 267 Chellis Street
Wausau, WI 54401

* Donor's Phone: 715-804-1262

* Amount of Donation: _____

School/Building Receiving Donation: _____

Department/Program Receiving Donation: _____

* Designation/Purpose of Donation: School supplies for WSD students

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of School Supplies
School/Building Donation

to be used by the Department/Program named above for Student Use.
Purpose

Building Principal Signature: Casey Buel Date: 9/11/24

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

Today's Date: 9/25/24

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Donor's Name: Rosemary and Kenneth Rupe

Donor's Address: 714 S 48th Ave

Wausau, WI 54401

Donor's Phone: _____

Amount of Donation: \$100.00

School/Building Receiving Donation: District School Nutrition Services

Department/Program Receiving Donation: School Nutrition Services

Designation/Purpose of Donation: school lunch debt

The Wausau School District and School Nutrition Services
Department/Program

gratefully acknowledge your gift of \$100.00
Donation

to be used by the Department/Program named above for school lunch debt
Purpose

Building Principal Signature: Karen Fuchs Date: 9/25/24

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Gifts, Grants, and Bequests

Today's Date: 9-5-24

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Donor's Name: The Needle Workshop

Donor's Address: 312 S. 1st Ave.
Wausau, WI 54401

Donor's Phone: _____

Amount of Donation: \$275

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Zoro's Locker

Designation/Purpose of Donation: For students in need

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth
Date: 2024.09.19 13:48:35 -05'00' Date: _____

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 8-26-24

Donor's Name: Jeff Kessel, Pilgrim Lutheran Church

Donor's Address: 708 Weston Ave.
Wausau, WI 54403

Donor's Phone: _____

Amount of Donation: (6) Backpacks

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Lumberjack Closet

Designation/Purpose of Donation: For students in need

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth
Date: 2024.09.19 13:55:19 -05'00' Date: _____

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Gifts, Grants, and Bequests

Today's Date: 9-3-24

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Donor's Name: Sheldon Rouse

Donor's Address: 2420 Nesting Lane
Mosinee, WI 54455

Donor's Phone: _____

Amount of Donation: \$400

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Girls Swim Team

Designation/Purpose of Donation: As needed for our girls swim team

The Wausau School District and _____ Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____ Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth
Date: 2024.09.19 13:48:35 -05'00' Date: _____

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 9/6/2024

Donor's Name: THE MACDONALD FOUNDATION

Donor's Address: 2570 SISKIYOU BLVD.
ASHLAND, OR 97520

Donor's Phone: _____

Amount of Donation: \$5,000.00 Received on 9/5/2024 (ck #1085)

School/Building Receiving Donation: WAUSAU WEST HIGH SCHOOL

Department/Program Receiving Donation: BAND DEPARTMENT

Designation/Purpose of Donation: In support of the Wausau Wet Band 2024-25 band activities

The Wausau School District and The Band Department
Department/Program

of Wausau West High School gratefully acknowledge your gift of \$5,000.00
School/Building Donation

to be used by the Department/Program named above for 2024-25 Band Activities
Purpose

Building Principal Signature:  Date: 9/6/2024

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10/08/2024

Donor's Name: JON VAN OOSTEN

Donor's Address: P.O. BOX 254
SCHOFIELD, WI 54476

Donor's Phone: 715-679-0464

Amount of Donation: \$125.00

School/Building Receiving Donation: WAUSAU WEST

Department/Program Receiving Donation: DRAMA CLUB

Designation/Purpose of Donation: IN SUPPORT OF ANY SUPPLIES
OR MATERIALS NEEDED

The Wausau School District and THE DRAMA CLUB
Department/Program

of WAUSAU WEST HS gratefully acknowledge your gift of 125.00
School/Building Donation

to be used by the Department/Program named above for MATERIALS & SUPPLIES
Purpose

Building Principal Signature:  Date: 10/8/2024

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



To: Board of Education, Wausau School District
From: Mark Roffers, AICP, Planning Consultant
Date: September 17, 2024
Re: Progress Update on Elementary Facilities Planning Effort

This memo is intended as an update on the efforts of the Elementary Facility Plan Citizen Task Force in fulfilling its charge. In summary, that charge is to recommend one or two preferred elementary school facility options by the end of 2024, including advice on whether the number of elementary schools in the District should be reduced and if so, then how, where, and when.

As reflected on the attached project timeline, the Task Force has now met four times, with the fifth meeting planned for Wednesday. Over the summer, the Task Force gained knowledge to help fulfill its charge. We also shared that charge and option evaluation criteria—both of which the Board had approved for the Task Force to use.

The Task Force has generally been focused on its charge. We have been asked on a few occasions whether the Task Force may consider options that shift 5th graders to middle schools. In response, we have noted that adjusting middle schools is not within the Board's charge. We have also shared challenges with school capacity and configuration, educational programming, and social development that would result. We welcome any Board reaffirmation, adjustment, or questioning of this guidance.

At its September 11th meeting, the Task Force appeared to generally come together on a future facility option that would close two or perhaps three elementary schools. Specific schools were not (yet) discussed. A number of members and small groups discussed phasing of closures, and a few broached the possibility of building a replacement school as part of a consolidation plan. We will spend the September 25th meeting securing the Task Force's broad direction and identifying other components of a facility recommendation that the Task Force wants to pursue further, before beginning our discussion of specific schools to consider for closure/consolidation.

There has been discussion at most Task Force meetings on early childhood education and care, including related to 4K and the potential for wrap-around care at schools. At the next meeting, we will learn whether this idea has traction among a number of Task Force members or just a few. Before then, we intend to provide the Task Force with a bit more background on the subject and on realistic options. We are also attempting to reconcile interest in wrap-around care with the Task Force's charge, and will welcome any Board guidance on this matter.

I have a prior meeting commitment Monday evening, so unfortunately will not be able to attend the Board meeting. The Board can share any input with the District's administrative team. I will attend the October 14th meeting to provide a further update, answer questions, and get direction as needed.



Wausau School District

Project Timeline Enrollment Projections and Facility Planning

PROJECT PHASES AND TASKS	2024												2025	
	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN			
Phase 1 - Detailed Long Range Enrollment Projections														
Task 1.1: Assemble Data and Base Mapping														
Task 1.2: Analyze Housing and Community Growth and Change														
Task 1.3: Map District Schools, Attendance Areas, and Neighborhoods														
Task 1.4: Analyze Demographic and Housing Conditions and Trends														
Task 1.5: Project Housing Unit Growth														
Task 1.6: Project Resident and Total Student Enrollment Change														
Task 1.7: Prepare Projections Report and Presentation					7/10									
Task 1.8: Phase 1 Interaction and Project Management with District Staff & Officials														
Phase 2 - Facility Options Analysis and Guidance														
Task 2.1: Assist with Initial Process Steps														
Task 2.2: Support Task Force and Staff Meetings				6/12		8/21	9/11	9/25	10/9	10/30	11/13	12/4		
Task 2.3: Establish, Map, and Evaluate Different School Facility Options														
Task 2.4: Refine, Map, and Evaluate Preferred School Facility Option														
Task 2.5: Phase 2 Interaction and Project Management with District Staff & Officials														

Agendas for Wausau School District Elementary Facility Plan Citizen Task Force meetings are generally intended as follows:

- 6/12 - Welcome, introductions, orientation, procedures, norms, initial input and questions
- 7/10 - Student enrollment projections; school building capacities and conditions; delivery and options for 4K programming
- 8/21 - Educational policy & programming overview; financial & transportation overview; review of facility option evaluation criteria
- 9/11 & 9/25 - Consider broad closure/consolidation scenarios and complete initial screen of candidate schools
- 10/9 to 11/13 - Presentation, evaluation, and narrowing of different specific elementary school facility options
- 12/4 - Recommendation to Board on preferred facility option(s)

Amended: 9/17/24



2022 REFERENDUM BUDGET SUMMARY UPDATE

2022 Capital Referendum Budgets (9.23.24)			
Location	Original Budget	Design Budget	Bid Budget
East Athletics Phase 1	3,714,000	4,346,200	4,069,948
East Athletics Phase 2			
Franklin Elementary	761,000	913,000	913,000
GD Jones Elementary	198,000	248,000	258,590
Grant Elementary	2,068,000	2,585,000	2,585,000
Hawthorn Hills Elementary (bldg)	690,000	700,000	538,950
Hawthorn Hills Elementary (site)	1,926,000	44,000	44,000
Hewitt-Texas Elementary	133,000	166,000	166,000
Horace Mann MS	7,119,000		
Horace Mann (Montessori)	5,000,000	12,900,000	11,528,184
John Marshall Elementary	565,000	706,000	706,000
John Muir Middle School	34,794,000	34,307,800	36,790,953
Lincoln Elementary	214,000	268,000	268,000
Maine Elementary	141,000	176,000	241,376
Rib Mountain Elementary	158,000	198,000	198,000
Riverview Elementary	1,465,000	1,665,000	1,920,288
School Forest	4,243,000	5,043,000	5,478,788
South Mountain Elementary	4,873,000	4,873,000	4,873,000
Stettin Elementary School	3,462,000	3,767,286	3,462,000
Thomas Jefferson Elementary	902,000	1,082,000	1,110,847
West High School	28,395,000	29,895,000	31,088,437
West Athletics Phase 1	2,733,627	1,563,300	1,963,267
West Athletics Phase 2	1,633,373	2,200,000	2,009,874
West Community Room/Bleacher Storage			1,221,000
Total	119,800,000	122,665,040	125,484,790
Projected Interest Earnings	8,000,000		
Over/(under) Including Interest Earnings		(5,134,960)	(2,315,210)

BIDDING

- Includes Horace Mann & Montessori bid information



WAUSAU SCHOOL DISTRICT

ATHLETIC AND ACTIVITIES

CODE OF CONDUCT

~~2022~~2024-~~2023~~2025



1. PHILOSOPHY OF CO-CURRICULAR ACTIVITIES

The Wausau School District believes that co-curricular activities are a vital component of the District's educational program. Activities should be a positive learning experience, allowing students to achieve their greatest potential in their chosen activity. In addition, selection to a team or co-curricular activity is both an honor and privilege and, as such, carries responsibilities and the expectation that students will demonstrate leadership in that activity. As leaders, students are visible representatives of the Wausau School District and its programs. This position means they must demonstrate the highest personal standards of excellence, determination, integrity, and self-discipline.

Wausau School District students will be recognized for their achievements in co-curricular activities. Behaviors that are detrimental to themselves or those they represent will not be acceptable. Dishonesty, unsportsmanlike behavior, and use of controlled substances or conduct unbecoming of a student-athlete/activity member cannot and will not be tolerated by the Wausau School District. The Student Activities Code will be administered fairly and without exception for students participating in co-curricular activities.

2. PURPOSE OF ACTIVITIES CODE

The Activities Code of the Wausau School District is established to provide clear and consistent expectations for students participating in District sponsored activities and as required by the Wisconsin Interscholastic Athletic Association (WIAA). Taken together with the

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Coach's/Advisor's Expectations, the Code is intended to define for those it governs the ideals of good citizenship, fair play, and responsibility for one's individual actions. This Handbook has been prepared for students for informational purposes only. None of the statements, policies and procedures, rules, or regulations contained herein constitute a contract, express or implied, or create any right or benefit. The District has the discretion to change its policies or practices at any time with or without notice, including as to any specific issue that may arise within the scope of this Handbook.

3. PROCESS TO FOLLOW TO BECOME INVOLVED IN ACTIVITIES PROGRAMS

Before a student may participate in an activity, the student and parent(s)/legal guardian(s) must:

A. Annually attend one general High School Activities Code presentation that is held three times throughout the year at which:

1. The High School Activities Code will be explained and reviewed.
2. District policies relevant to activities participation will be reviewed.
3. Co-curricular activities will be presented.
4. Annually, sign and return the Activities Code and insurance waiver.
5. Sign and return the Coach's/Advisor's Expectations and emergency medical card.
6. Pay user fee before the first contest/event, if applicable.
7. Athletics:

- WIAA physical examination and permit card (signed by a licensed physician/physician assistant or advanced practice nurse prescriber) must be submitted every other school year.

!

- In alternate years, the alternate year card must be signed and submitted.
- A signed WIAA eligibility form must be submitted.
- Parents/guardians and students must attend a mandatory coach's meeting prior to the first competition.

8. Activities:

- Parents/Guardians and students may be required to attend an advisor's meeting.

Commented [BG1]: I didn't see a signing sheet attached to this Code. It is fine for this form to be separate, I just didn't want it to be missed as part of the process.

Commented [BG2]: Is this due prior to tryouts or prior to first day of practice?

4. REGULATIONS OF HIGH SCHOOL ACTIVITIES CODE

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The student must be a full-time student and is required to follow the conditions set forth in the High School Activities Code on a year-round (12 month) basis, and he/she must make a commitment to the following:

A. Attendance

The student must be in a full day of attendance (not including in-school suspension) to be able to participate in any activity that day. Students leaving school for illness may not participate in any activities that same day. The only exceptions to this requirement are:

1. Excused absences not to exceed one-half of the student's scheduled classes;
2. Family emergencies (such as funerals) approved by the Activities Director;
3. ~~Absences with Administrative~~ administrative approval;

~~4. Habitual Truancy:~~ Students that are cited for habitual truancy shall be suspended from participation in co-curricular activities. Students may earn reinstatement by having (15) days free of unexcused absences. Further unexcused absences will cause additional suspension from co-curricular activities. **HABITUAL TRUANT** is defined under Wisconsin Statutes as "a pupil who is absent from school without an acceptable excuse under sub. (4) s.118.15 for part or all of five (5) or more days on which school is held during a school semester".

Commented [BG3]: I don't think this is an "exception" to the above

B. Academic

In order to be academically eligible, a student must have no failing quarter grades. A student not meeting this criterion will be ineligible for activities for fifteen (15) consecutive scheduled school days and nights. The ineligibility will begin on the fifth (5th) scheduled school day following the end of the first (1st), second (2nd), or third (3rd) quarter. Eligibility for activities that begin on or before the first (1st) quarter of the new academic year shall be based on the previous fourth (4th) quarter grades. Opportunities may exist to regain eligibility through summer school courses. ~~Student who are ineligible due to fourth quarter grades, may restore eligibility by taking and successfully completing the same number of courses, in the same academic area, which caused ineligibility over summer school. Summer school grades may be substituted for fourth (4th) quarter failures provided they are in the same academic area as the failed class. Summer school is to be considered an extension of the school year it follows.~~

Commented [BG4]: Is this sufficient time for grades to come in? Otherwise, you could change it to 5th day after grades are do following each quarter.

Commented [BG5]: The WIAA doesn't require this, but you can be stricter if you would like.

Grade changes and removal of an incomplete grade must be completed within two weeks of the date grades are posted. Students will remain ineligible until the grade is changed or the incomplete is removed.

To regain eligibility, a student must complete a grade check with the Activities Director on the fifteenth (15th) school day after the declaration of ineligibility to ensure passing grades in all

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classes. To maintain eligibility, the student must complete a second grade check on the thirtieth (30th) school day after the declaration of ineligibility to ensure continued passing grades in all classes. A student who is ineligible due to failing grades, will continue to practice, may attend home games but not travel with the team to away events, and may not return to competition - until the SCHOOL DAY FOLLOWING the fifteen (15) day ineligibility period. For fall activities, the period of ineligibility is the lesser of twenty-one (21) calendar days beginning with the date of earliest allowed competition in an activity or one-third of the maximum number of games/meets allowed in an activity. Students who withdraw-fail ~~at~~ during first or third quarter will be academically eligible for the fifteen (15) day ineligibility period and cannot return to competition until after this 15 day period. The student will not become ineligible for the same class when 2nd or 4th quarter grades are posted.

C. Conduct Rule

The Code of Conduct is subject to and superseded by the requirements and limitations imposed on the school by Department of Education regulations promulgated under Title IX relating to how schools must respond to allegations of sexual harassment.

The following conduct rules are established in the best interest of the student and the school. Students who comply with these rules demonstrate their desire to dedicate themselves to self-improvement. These conduct rules apply year-round (12 months), in and out of school.

1. A student shall not violate Board Policy #5517.01 – Bullying, #2260 Prohibition Against Harassment and Discrimination.
2. Steal or possess stolen articles.
3. Buy, sell, use or possess illegal drugs, controlled substances, street drugs, or performance enhancing substances (PES).
4. Buy, sell, use or possess tobacco products, including vapes, e-cigarettes, etc.
5. Buy, sell, use or possess alcohol products, non-alcoholic beer, wine, or look-alikes.
6. Violation of the law; including remaining at a gathering where illegal substances or alcohol is present and not making an effort to remove yourself from the situation immediately.
 - a. A student participating in a WIAA sponsored sport who is charged and/or convicted of a felony shall, upon the filing of felony charges, become ineligible for all further participation until the student has paid his/her debt to society and the courts consider the sentence served (including probation, community service, etc.).
7. Any other conduct contrary to the rules of the school, conference, and the WIAA or other governing body, including, but not limited to, criminal behavior. Examples include inappropriate behavior could include but are not limited to, profanity, repeated refusal to

Commented [BG6]: I think this revision provides more clarity to students than the classic, but vague, “conduct unbecoming” standard.

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~~follow school rules, insubordination to staff and coaches, fighting and skipping classes. Conduct themselves in a manner unbecoming a student representing Wausau School District. This may include, but is not limited to, a.) disrespect for school authorities; b.) inappropriate use of social media; c.) violation of school rules.~~

Note: *Except for conduct violations under felony charges, the school must provide an opportunity for the student to be heard prior to any penalty being enforced. If a student appeals a suspension, according to the school's appeal procedure, the student is ineligible during the appeal process.*

5. CONSEQUENCES OF ACTIVITIES CODE VIOLATIONS

Students who make a commitment to accept the responsibilities listed in the High School Activities Code will have the privilege of full participation in the co-curricular activities program. Consequences of High School Activities Code violations shall be cumulative beginning with and continuing throughout the student's participation during his/her freshman, sophomore, junior, and senior years.

Activities Council

The Joint Wausau East and Wausau West Activities Council will be composed of the following: The Principals, the Activities Directors, the head coach/advisor involved with the student, and one coach and/or one advisor from each school. If the violation being examined involves a student in athletics, the member of the Council will be an athletic coach. If the violation being examined involves a student in activities, the member of the Council will be an advisor. If the violation being examined involves a student in both athletics and activities, both members will serve. As long as a majority of the Activities Council can attend a meeting, it may take action regarding an appeal. A majority vote of those members in attendance shall be controlling on the appeal.

The Activities Council shall meet as often as necessary and will take action in a fair and impartial manner. Minutes of the meeting will be recorded and kept by an Activities Director. If the Activities Council cannot meet prior to the activity or awards night the student will be participating in, the Activities Director or Principal may suspend the student from participation or receiving any award. The student and/or parent/guardian will be notified prior to the event. Any activity suspensions that occur prior to the date the Activities Council meets will be included in the total suspension the student is required to serve.

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In all cases, the student shall be provided due process to include:

1. The student and parent(s)/guardian(s) will be informed of the alleged violation and will be provided an opportunity to meet with the Activities Director to discuss the alleged violation and potential consequences. Additionally, parents may submit a written statement to be provided to all Activities Council members.

2. The Activities Council will meet to discuss the information gathered on the alleged violation and will determine appropriate action and consequences in accordance with the Activities Code.

3. In the event that conditions exist which are otherwise unpredictable and that have a district-wide impact over an extended period of time, or create a serious disruption of the athletic and/or activities schedules, the Activity Council may choose to amend a code violation consequence. The amended consequence supersedes any previous consequences and must be in alignment with WIAA rules and regulations.

4. The student and parent(s)/guardian(s) will be informed in writing of the decision of the Activities Council.

A. Violation of Conduct Rule:

Violations of the responsibilities described in Section IV C. will be dealt with in the following manner:

1. When Administration is made aware of a possible violation, the Administration and/or Activities Director will investigate the violation. If there is evidence of a violation, the Administration will contact the student and parent(s)/guardian(s) to review the alleged violation. If the Administration determines there is sufficient proof that a violation has occurred, it will be referred to the Activities Council to determine potential consequences.

2. A "season/activity" is defined as beginning with the official starting date for the season/activity through the last day of the individual's official competition/participation in that particular activity. A violation will result in the loss of any recognition/award for that activity if the offense occurs before the awards are presented. In-season violations will remove that individual from nomination for or receipt of any awards for that activity.

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3. A first code violation will result in the loss of, or eligibility to hold, any elected or appointed leadership position (e.g. team captain/club officer) in any activity for no less than the next six (6) months of the school calendar from the date of written confirmation.

4. A second code violation will make the student ineligible to hold any elected or appointed leadership position during the remainder of his/her high school career.

5. A suspension from athletics must be served in athletics. A suspension from a non-athletic activity must be served in a non-athletic activity.

6. Per WIAA regulations, if a student transfers to a different school, the consequences for a violation of an Activities Code and academic ineligibility transfer with him/her.

6. SUSPENSIONS

A. Conduct unbecoming:

For violations of conduct Rule 7, a student shall be subject to disciplinary action from the high school administration, athletic office, or from the team expectations.

A. First Offense or Violation (other than Rule 7):

1. The violator will be suspended from athletic competition for 25% of the regular season scheduled contests in that sport (rounded up, minimum of one competition which will carry over into the next activity in which the student participates). A contest is defined as an interscholastic competition, played under rules, with officials (not a scrimmage). The number of game suspensions will be determined as 25% of scheduled games at the time the schedule is published. Athletic Directors have the discretion to recommend a harsher punishment, subject to review by the Activities Council.

2. If the violation is the result of alcohol, tobacco or other drug related offenses, the student-athlete must undergo an AODA assessment performed by a community-

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based health organization/AODA treatment agency. The student must follow the recommendations made by the agency. The cost of the assessment will not be covered by the school and is the responsibility of the student/parent. The student will provide the athletic director written notification of progress made through the counseling process prior to any reinstatement to participate.

3. If the violation is not an alcohol or drug related offense, the student will meet with a high school counselor. This plan will require:

- ~~• Suspension for not less than 25% of the activities' regular scheduled games/performances, which may be carried into the next activity in which the student participates.~~
- Completion of two (2) to three (3) risk management sessions with a high school counselor. If the school counselor feels the violation rises to a high-need level, recommendation-referral will be made to a community- based counselor.
- ~~• Following the recommendations of the agency, probationary eligibility will be determined by reported progress in the program by the counseling agency. The school counselor can grant the student probationary eligibility if appropriate, subject to the student continuing to comply with any requirements imposed by the school or outside counselor.~~
- The student will be responsible for any costs associated with participation in the counseling program.

4. Students will continue to practice with the team during the suspension period but will not suit up or travel. Students are expected to attend home events. They are required to be in street clothes on the bench with their team. If less than 25% of the contests remain on the schedule, the remaining percentage of the suspension will carry over into the post-season and/or the contests of the next sport in which the athlete participates.

If suspension carries over into the postseason, the student is ineligible to participate in all post season play per WIAA Rules. NOTE: Regardless of how many postseason games are played, only one (1) game (the first postseason game) is credited toward satisfying the violation penalty.

5. ~~For an in-season suspension, the student will continue to practice but will be suspended from participating in contests/performances as determined by the~~

~~Activities Council. The maximum allowable penalty for an in-season first offense will be all contests/performances for the remainder of the current activity. If the violation occurs at a time the student is not participating in an activity, the student will be suspended from participating in contests/performances in his/her next activity of participation, as determined by the Activity Council. The maximum penalty allowable for an out-of-season first offense will be all contests/performances for the next activity of participation.~~ During a suspension, the student must participate for the entire activity/season and finish in good standing in order for the suspension to be satisfied.

Commented [BG7]: This is covered in number 4 above.

6. If the offense occurs in-season, the student will lose any recognition/awards for that activity.

~~7. If the violation occurs during the last two (2) weeks of the regular scheduled activity, the suspension may carry over to the next activity in which the student chooses to participate; however, during this suspension the student must participate for the entire season in the next activity and finish in good standing in order for the suspension to be satisfied.~~

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NOTE: A freshman who receives a Code Violation may have that violation erased if there are not further violations before the start of their junior year. The student will provide a written explanation to the Activities Council before such violation is removed.

B. Second Offense or Violation:

1. The student will lose eligibility for not less than 50% of the games/performances for that activity (rounded up, minimum of 1) up to one (1) calendar year for all activities, from the date the suspension begins.

2. If the violation is the result of alcohol, tobacco or other drug related offenses, the student-athlete must undergo an AODA assessment performed by a community-based health organization/AODA treatment agency. The student must follow the recommendations made by the agency. The cost of the assessment will not be covered by the school and is the responsibility of the student/parent. The student will provide the athletic director written notification of progress made through the counseling process prior to any reinstatement to participate.

3. If the offense occurs in-season, the student will lose any recognition/awards for that activity.

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4. If the violation is not an alcohol or drug related offense, the student will meet with a high school counselor. This plan will generally require:

- a. Referral for community-based counseling.
- b. Agency Intake - signed release of records.
- c. Following the recommendations of the agency.

~~• The school counselor can grant the student probationary eligibility if appropriate, subject to the student continuing to comply with any requirements imposed by the school or outside counselor. Probationary eligibility will be determined by reported progress in the program by the counseling agency.~~

- d. The family is responsible for financial responsibilities

5. The student and parent(s)/guardian(s) may opt for reduced suspension by completing the school-approved Assessment/Counseling Plan, with District counseling staff, designed for each type of violation under the following rules. If the violation is an alcohol or drug related offense, the student will miss a minimum of one competition.:

- a. The student who chooses the counseling option will be ineligible to compete in games/performances again until completion of the plan. All counseling programs are a minimum of eight (8) sessions in length.
- b. At the discretion of the head coach/advisor and Activities Director, the student may practice while completing the Plan.
- c. Upon completion of the school-approved Assessment/Counseling Plan and suspension period, eligibility will be reviewed and reinstatement may be made by the Activities Director.
- d. The student who begins but does not complete the entire Plan, has no opportunity to regain eligibility through early reinstatement.
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The student is ineligible for further participation in any activity for the remainder of his/her high school career with the following exception:

A student may request an Activities Council review after one full calendar year from his/her last code violation if, during the time of suspension, the student has remained free from any additional activities code violations. The Activities Council may grant eligibility if it determines the student and situation warrants it.

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The High School Activities Code states that each coach/advisor will establish in writing his/her expectations. The expectations are to include student behavior. This supplement is developed to identify unacceptable student conduct that is contrary to the ideals and standards of the District's and our community. If a student's behavior is considered unacceptable, he/she will be disciplined as stated in the final paragraph of this supplement.

Areas of expectations are, but are not limited to:

1. Practice/Meeting Conduct and Rules
2. Locker Room/Dressing Room Conduct and Rules
3. Game/Performance Conduct
4. Use of Social Media in a manner that violates the rules of the school, the conference, the WIAA, or any other governing body
5. Transportation Conduct
6. Equipment Care
7. Unacceptable Language
8. Dress Code
9. Training Hours
10. Tardiness/Absences/Classroom Behavior
11. Attitude

Commented [BG9]: Social media might constitute speech protected under the First Amendment, so you need to provide more structure for coaches to potentially discipline due to student social media use. Even as drafted, caution should be taken before imposing discipline.

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Because the expectations referred to above cover a multitude of possible violations with a varying degree of severity, the consequences may also be broad. It is the intent to apply appropriate consequences to violations. These consequences may vary from a verbal reprimand to the loss of eligibility for the remainder of the current season. The coach/advisor will contact the student and parent(s)/guardian(s) if a suspension or dismissal is in order. Any coach's/advisor's decision to dismiss will be made in concert with the Activities Director. Violations of coach's/advisor's expectations are cumulative only during each season of participation.

8. OTHER PROVISIONS

In alignment with ~~Wisconsin Act 279~~ and WIAA policy, victims of sexual assault and bystanders who do one or more of the following cannot be issued a code of conduct violation:

- report a sexual assault
- request emergency assistance
- cooperate with and assist law enforcement
- stay on the scene of the incident
- encounter law enforcement at a medical facility at which the victim is being treated.

-The victim or bystander must meet the State Amnesty Law Requirements. The victim may not falsely claim amnesty knowing the situation that he or she reports does not exist.

Commented [BG10]: Technically, this law only applies to colleges, but the WIAA recognizes this exception.

9. CHANGING SPORTS/MULTIPLE SPORTS PARTICIPATION

A. An athlete may not quit one sport and begin another during the same sport season except by agreement of the coaches involved and/or the Activities Director.

B. An athlete may participate in multiple sports (maximum two) per season with the approval of both coaches involved. However, the athlete must declare his/her primary sport prior to participation in either sport. Once the athlete has declared their primary sport, they must participate in all scheduled competitions for that declared sport unless it is mutually agreed by both coaches involved.

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**WAUSAU SCHOOL DISTRICT
ATHLETIC AND ACTIVITIES
CODE OF CONDUCT
2022-2023**



**1. PHILOSOPHY OF CO-CURRICULAR
ACTIVITIES**

The Wausau School District believes that co-curricular activities are a vital component of the District's educational program. Activities should be a positive learning experience, allowing students to achieve their greatest potential in their chosen activity. In addition, selection to a team or co-curricular activity is both an honor and privilege and, as such, carries responsibilities and the expectation that students will demonstrate leadership in that activity. As leaders, students are visible representatives of the Wausau School District and its programs. This position means they must demonstrate the highest personal standards of excellence, determination, integrity, and self-discipline.

Wausau School District students will be recognized for their achievements in co-curricular activities. Behaviors that are detrimental to themselves or those they represent will not be acceptable. Dishonesty, unsportsmanlike behavior, and use of controlled substances or conduct unbecoming of a student-athlete/activity member cannot and will not be tolerated by the Wausau School District. The Student Activities Code will be administered fairly and without exception for students participating in co-curricular activities.

2. PURPOSE OF ACTIVITIES CODE

The Activities Code of the Wausau School District is established to provide clear and consistent expectations for students participating in District sponsored activities and as required by the Wisconsin Interscholastic Athletic Association (WIAA). Taken together with the

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Coach's/Advisor's Expectations, the Code is intended to define for those it governs the ideals of good citizenship, fair play, and responsibility for one's individual actions.

3. PROCESS TO FOLLOW TO BECOME INVOLVED IN ACTIVITIES PROGRAMS

Before a student may participate in an activity, the student and parent(s)/legal guardian(s) must:

A. Annually attend one general High School Activities Code presentation that is held three times throughout the year at which:

1. The High School Activities Code will be explained and reviewed.
2. District policies relevant to activities participation will be reviewed.
3. Co-curricular activities will be presented.
4. Annually, sign and return the Activities Code and insurance waiver.
5. Sign and return the Coach's/Advisor's Expectations and emergency medical card.
6. Pay user fee before the first contest/event, if applicable.
7. Athletics:
 - WIAA physical examination and permit card (signed by a licensed physician/physician assistant or advanced practice nurse prescriber) must be submitted every other school year.
 - In alternate years, the alternate year card must be signed and submitted.
 - A signed WIAA eligibility form must be submitted.
 - Parents/guardians and students must attend a mandatory coach's meeting prior to the first competition.
8. Activities:
 - Parents/Guardians and students may be required to attend an advisor's meeting.

4. REGULATIONS OF HIGH SCHOOL ACTIVITIES CODE

The student must be a full-time student and is required to follow the conditions set forth in the High School Activities Code on a year-round (12 month) basis, and he/she must make a commitment to the following:

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A. Attendance

The student must be in a full day of attendance (not including in-school suspension) to be able to participate in any activity that day. Students leaving school for illness may not participate in any activities that same day. The only exceptions to this requirement are:

1. Excused absences not to exceed one-half of the student's scheduled classes;
2. Family emergencies (such as funerals) approved by the Activities Director;
3. Administrative approval;
4. Habitual Truancy: Students that are cited for habitual truancy shall be suspended from participation in co-curricular activities. Students may earn reinstatement by having (15) days free of unexcused absences. Further unexcused absences will cause additional suspension from co-curricular activities.

HABITUAL TRUANT is defined under Wisconsin Statutes as “a pupil who is absent from school without an acceptable excuse under sub. (4) s.118.15 for part or all of five (5) or more days on which school is held during a school semester”.

B. Academic

In order to be academically eligible, a student must have no failing quarter grades. A student not meeting this criterion will be ineligible for activities for fifteen (15) consecutive scheduled school days and nights. The ineligibility will begin on the fifth (5th) scheduled school day following the end of the first (1st), second (2nd), or third (3rd) quarter. Eligibility for activities that begin on or before the first (1st) quarter of the new academic year shall be based on the previous fourth (4th) quarter grades. Opportunities may exist to regain eligibility through summer school courses. Summer school grades may be substituted for fourth (4th) quarter failures provided they are in the same academic area as the failed class. Summer school is to be considered an extension of the school year it follows.

Grade changes and removal of an incomplete grade must be completed within two weeks of the date grades are posted.

To regain eligibility, a student must complete a grade check with the Activities Director on the fifteenth (15th) school day after the declaration of ineligibility to ensure passing grades in all classes. To maintain eligibility, the student must complete a second grade check on the thirtieth (30th) school day after the declaration of ineligibility to ensure continued passing grades in all classes. A student who is ineligible due to failing grades, will continue to practice, may attend home games but not travel with the team to away events, and may not return to competition - until the SCHOOL DAY FOLLOWING the fifteen (15) day ineligibility period. For fall activities, the period of ineligibility is the lesser of twenty-one (21) calendar days beginning with the date of earliest allowed competition in an activity or one-third of the maximum number of games/meets allowed in an activity. Students who withdraw-fail at first or third quarter will be academically eligible for the fifteen (15) day ineligibility period and cannot return to

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competition until after this 15 day period. The student will not become ineligible for the same class when 2nd or 4th quarter grades are posted.

C. Conduct Rule

The following conduct rules are established in the best interest of the student and the school. Students who comply with these rules demonstrate their desire to dedicate themselves to self-improvement. These conduct rules apply year-round (12 months), in and out of school.

1. A student shall not violate Board Policy #5517.01 – Bullying, #2260 Prohibition Against Harassment and Discrimination.
2. Steal or possess stolen articles.
3. Buy, sell, use or possess illegal drugs, controlled substances, street drugs, or performance enhancing substances (PES).
4. Buy, sell, use or possess tobacco products, including vapes, e-cigarettes, etc.
5. Buy, sell, use or possess alcohol products, non-alcoholic beer, wine, or look-alikes.
6. Violation of the law; including remaining at a gathering where illegal substances or alcohol is present and not making an effort to remove yourself from the situation immediately.
 - a. A student participating in a WIAA sponsored sport who is charged and/or convicted of a felony shall, upon the filing of felony charges, become ineligible for all further participation until the student has paid his/her debt to society and the courts consider the sentence served (including probation, community service, etc.).
7. Conduct themselves in a manner unbecoming a student representing Wausau School District. This may include, but is not limited to, a.) disrespect for school authorities; b.) inappropriate use of social media; c.) violation of school rules.

Note: *Except for conduct violations under felony charges, the school must provide an opportunity for the student to be heard prior to any penalty being enforced. If a student appeals a suspension, according to the school's appeal procedure, the student is ineligible during the appeal process.*

5. CONSEQUENCES OF ACTIVITIES CODE VIOLATIONS

Students who make a commitment to accept the responsibilities listed in the High School Activities Code will have the privilege of full participation in the co-curricular activities program. Consequences of High School Activities Code violations shall be cumulative beginning with and continuing throughout the student's participation during his/her freshman, sophomore, junior,

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and senior years.

Activities Council

The Joint Wausau East and Wausau West Activities Council will be composed of the following: The Principals, the Activities Directors, the head coach/advisor involved with the student, and one coach and/or one advisor from each school. If the violation being examined involves a student in athletics, the member of the Council will be an athletic coach. If the violation being examined involves a student in activities, the member of the Council will be an advisor. If the violation being examined involves a student in both athletics and activities, both members will serve.

The Activities Council shall meet as often as necessary and will take action in a fair and impartial manner. Minutes of the meeting will be recorded and kept by an Activities Director. If the Activities Council cannot meet prior to the activity or awards night the student will be participating in, the Activities Director or Principal may suspend the student from participation or receiving any award. The student and/or parent/guardian will be notified prior to the event. Any activity suspensions that occur prior to the date the Activities Council meets will be included in the total suspension the student is required to serve.

In all cases, the student shall be provided due process to include:

1. The student and parent(s)/guardian(s) will be informed of the alleged violation and will be provided an opportunity to meet with the Activities Director to discuss the alleged violation and potential consequences. Additionally, parents may submit a written statement to be provided to all Activities Council members.
2. The Activities Council will meet to discuss the information gathered on the alleged violation and will determine appropriate action and consequences in accordance with the Activities Code.
3. In the event that conditions exist which are otherwise unpredictable and that have a district-wide impact over an extended period of time, or create a serious disruption of the athletic and/or activities schedules, the Activity Council may choose to amend a code violation consequence. The amended consequence supersedes any previous consequences and must be in alignment with WIAA rules and regulations.
4. The student and parent(s)/guardian(s) will be informed in writing of the decision of the

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Activities Council.

A. Violation of Conduct Rule:

Violations of the responsibilities described in Section IV C. will be dealt with in the following manner:

1. When Administration is made aware of a possible violation, the Administration and/or Activities Director will investigate the violation. If there is evidence of a violation, the Administration will contact the student and parent(s)/guardian(s) to review the alleged violation. If the Administration determines there is sufficient proof that a violation has occurred, it will be referred to the Activities Council to determine potential consequences.

2. A “season/activity” is defined as beginning with the official starting date for the season/activity through the last day of the individual’s official competition/participation in that particular activity. A violation will result in the loss of any recognition/award for that activity if the offense occurs before the awards are presented. In-season violations will remove that individual from nomination for or receipt of any awards for that activity.

3. A first code violation will result in the loss of, or eligibility to hold, any elected or appointed leadership position (e.g. team captain/club officer) in any activity for no less than the next six (6) months of the school calendar from the date of written confirmation.

4. A second code violation will make the student ineligible to hold any elected or appointed leadership position during the remainder of his/her high school career.

5. A suspension from athletics must be served in athletics. A suspension from a non-athletic activity must be served in a non-athletic activity.

6. Per WIAA regulations, if a student transfers to a different school, the consequences for a violation of an Activities Code and academic ineligibility transfer with him/her.

6. SUSPENSIONS

A. Conduct unbecoming:

- i. For violations of conduct Rule 7, a student shall be subject to disciplinary action from the high school administration, athletic office or from team expectations.

A. First Offense or Violation:

1. The violator will be suspended from athletic competition for 25% of the regular season scheduled contests in that sport (rounded up). A contest is defined as an interscholastic competition, played under rules, with officials (not a scrimmage). The number of game suspensions will be determined as 25% of scheduled games at the time the schedule is published.

2. If the violation is the result of alcohol, tobacco or other drug related offenses, the student-athlete must undergo an AODA assessment performed by a community-based health organization/AODA treatment agency. The student must follow the recommendations made by the agency. The cost of the assessment will not be covered by the school and is the responsibility of the student/parent. The student will provide the athletic director written notification of progress made through the counseling process prior to any reinstatement to participate.

3. If the violation is not an alcohol or drug related offense, the student will meet with a high school counselor. This plan will require:

- Suspension for not less than 25% of the activities' regular scheduled games/performances, which may be carried into the next activity in which the student participates.
- Completion of two (2) to three (3) risk management sessions with a high school counselor. If the school counselor feels the violation rises to a high-need level, recommendation will be made to a community-based counselor.
- Following the recommendations of the agency, probationary eligibility will be determined by reported progress in the program by the counseling agency.
- The student will be responsible for any costs associated with participation in the counseling program.

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4. Students will continue to practice with the team during the suspension period but will not suit up or travel. Students are expected to attend home events. They are required to be in street clothes on the bench with their team. If less than 25% of the contests remain on the schedule, the remaining percentage of the suspension will carry over into the post-season and/or the contests of the next sport in which the athlete participates.

If suspension carries over into the postseason, the student is ineligible to participate in all post season play per WIAA Rules. NOTE: Regardless of how many postseason games are played, only one (1) game (the first postseason game) is credited toward satisfying the violation penalty.

5. For an in-season suspension, the student will continue to practice but will be suspended from participating in contests/performances as determined by the Activities Council. The maximum allowable penalty for an in-season first offense will be all contests/performances for the remainder of the current activity. If the violation occurs at a time the student is not participating in an activity, the student will be suspended from participating in contests/performances in his/her next activity of participation, as determined by the Activity Council. The maximum penalty allowable for an out-of-season first offense will be all contests/performances for the next activity of participation. During a suspension, the student must participate for the entire activity/season and finish in good standing in order for the suspension to be satisfied.

6. If the offense occurs in-season, the student will lose any recognition/awards for that activity.

7. If the violation occurs during the last two (2) weeks of the regular scheduled activity, the suspension may carry over to the next activity in which the student chooses to participate; however, during this suspension the student must participate for the entire season in the next activity and finish in good standing in order for the suspension to be satisfied.

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WAUSAU SCHOOL DISTRICT

Pupil Services/Special Education Department
Longfellow Administration Center

415 Seymour Street · P.O. Box 359 · Wausau, WI 54402-0359 · 715- 261-0532 · Fax 715-261-2556 · www.wausauschools.org
Wendy Cartledge, Director of Special Education and Pupil Services

TO: The Board of Education
FROM: Wendy Cartledge, Director of Special Education
DATE: 09/20/2024
RE: 2023-2024 Seclusion and Restraint Report

Seclusion and/or physical restraint may only be used when a student's behavior presents a clear, present, and imminent risk to the physical safety of the student or others, and it is the least restrictive intervention feasible. All district staff are provided an annual review of the requirements of the current law, Wisconsin Act 118, through the District required SafeSchools online training. Principals have been given the directive that the use of seclusion and/or physical restraint is not a disciplinary measure, rather, a safety measure, and is only to be used under circumstances that present **imminent risk**. The current requirements of Wisconsin Act 118 also apply to private/parochial schools..

2023-2024 DATA

The number of students district-wide requiring the intervention of seclusion or restraint was **27**. This is a **decrease** in the total number of students involved in seclusion and restraint from the previous year.

- Seclusion Incident Total **23**
- Restraint Incident Total **27**
- Restraint and Seclusion Total **8**
- Combined Total of **58** incidents of seclusion and/or restraint
- Slight decrease compared to incidents from 2022-2023.

It is the mission of the Wausau School District to advance student learning, achievement, and success.

The District does not discriminate in education and employment on the basis of the Protected Classes of race, color, national origin, age, sex (including transgender status, change of sex, sexual orientation, or gender identity), pregnancy, creed or religion, genetic information, handicap or disability, marital status, citizenship status, veteran status, military service (as defined in 111.32, Wis. Stats.), ancestry, arrest record, conviction record, use or non-use of lawful products off the District's premises during non-working and non-learning hours, declining to attend an employer-sponsored meeting or to participate in any communication with the employer and school about religious matters or political matters, or any other characteristic protected by law in its employment and education practices.

2022-2023 DATA

The number of students district-wide requiring the intervention of seclusion or restraint was **29**. This is a **decrease** in the total number of students involved in seclusion and restraint from the previous year.

- Seclusion Incident Total **25**
- Restraint Incident Total **34**
- Combined Total of **59** incidents of seclusion and/or restraint
- This is a **decrease** of 64 incidents from 2021-2022.

2021-2022 DATA

The number of students district-wide requiring the intervention of seclusion or restraint was **53**.

- Seclusion Incident Total **64**
- Restraint Incident Total **59**
- Combined Total of **123** incidents of seclusion and/or restraint
- This is an **increase** of 49 incidents from 2020-2021.

2020-2021 DATA (COVID Disruption)

The number of students district-wide requiring the intervention of seclusion or restraint was **26**.

- Seclusion Incident Total **44**
- Restraint Incident Total **30**
- Combined Total of **74** incidents of seclusion and/or restraint
- This is a **decrease** of 69 incidents.

2019-2020 DATA (COVID Disruption)

The number of students district-wide requiring the intervention of seclusion and/or restraint was **39**.

- Combined Seclusion/Restraint Incident Total **143**

2018-2019 DATA

The number of students district wide requiring the intervention of seclusion and/or restraint was **69**.

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- Combined Seclusion/Restraint Incident Total **349**

During the 2024-2025 school year, seclusion and/or restraint data will be monitored, in accordance with Wisconsin Act 118, on a monthly basis and additional problem solving and consultation will be provided. Pro-ACT Crisis Intervention certification will also be offered throughout the year.

The attached report details the following information by school:

- Number of incidents of seclusion and physical restraint during the 2022-2023 school year
 - Number of students involved in the incidents receiving special education services (IEPs)
 - Number of students who were not identified as in need of special education services at the time of the incident(s)

If you have any questions, or would like further clarification or information, please contact me at 715-261-0533.

Wendy Cartledge
Director of Special Education

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WSD Seclusion & Restraints by School Building

1		Enter the total number of INCIDENTS of SECLUSION in the listed school in the previous school year	Enter the total number of PUPILS who were involved in the incidents of SECLUSION	Enter the number of PUPILS WITH DISABILITIES who were involved in the incidents of SECLUSION	Enter the total number of INCIDENTS of PHYSICAL RESTRAINT in the listed school in the previous school year	Enter the total number of PUPILS who were involved in the incidents of PHYSICAL RESTRAINT	Enter the number of CHILDREN WITH DISABILITIES who were involved in the incidents of PHYSICAL RESTRAINT
2	PEER	0	0	0	0	0	0
3	Franklin	0	0	0	1	1	1
4	Grant	1	1	1	3	2	2
5	Hawthorn Hills	0	0	0	3	3	3
6	Hewitt	0	0	0	0	0	0
7	Jefferson	0	0	0	0	0	0
8	Jones	3	2	2	1	1	1
9	Lincoln	3	2	2	1	1	1
10	Maine	1	1	1	0	0	0
11	Marshall	0	0	0	0	0	0
12	Montessori	0	0	0	1	1	1
13	Rib Mt	4	2	2	9	3	3
14	Riverview	0	0	0	1	1	1
15	S. Mt.	3	2	2	2	2	2
16	Stettin	1	1	1	5	1	1
17	Mann	12	1	1	1	1	1
18	Muir	2	2	2	3	3	2
19	East	0	0	0	1	1	0
20	West	1	1	0	1	1	0
21	EEA	0	0	0	0	0	0
22	EGL	0	0	0	0	0	0
23	Summer School	0	0	0	0	0	0
24	WAVE	0	0	0	0	0	0
25	Alternative High	0	0	0	0	0	0
26	Project Life	0	0	0	0	0	0
27							

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SECLUSION & RESTRAINT

OCTOBER 14, 2024





2023-24 Data

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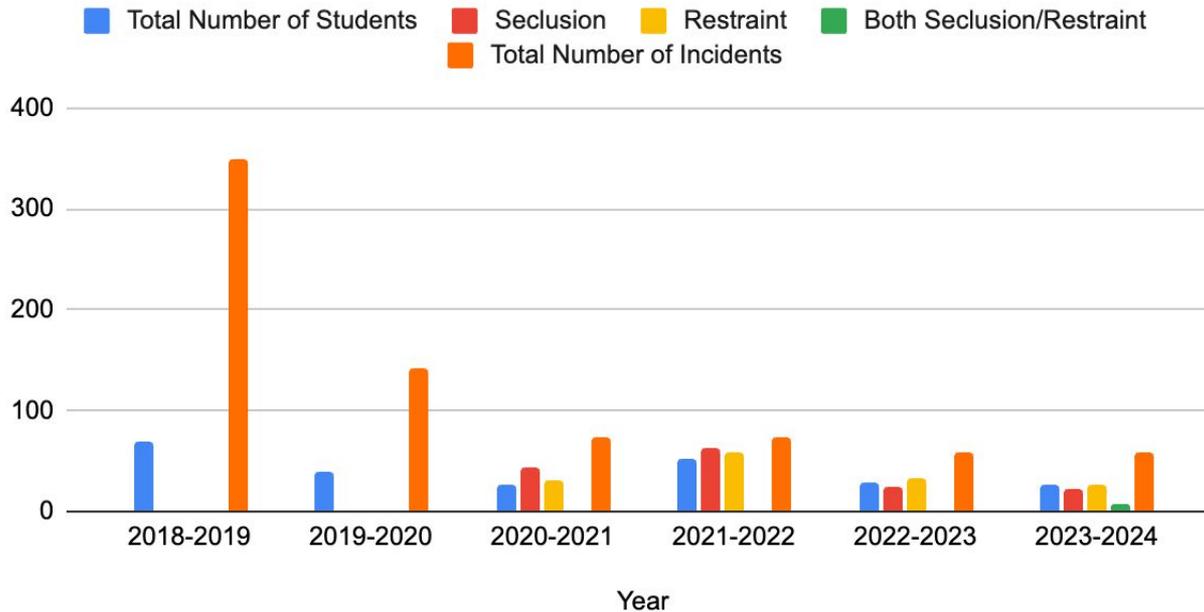
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- Slight decrease compared to incidents from 2022-2023

*Full report included in the attachments



Numbers Over Time

Total Number of Students, Seclusion, Restraint, Both Seclusion/Restraint and Total Number of Incidents





THANK YOU!
QUESTIONS?

