

Shared Key Interests

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

James Bouché, President
Jennifer Paoli, Clerk

A **Special Meeting** of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **6:00 PM** on **Monday, June 24, 2024**.

- I. CALL TO ORDER
- II. APPROVE CONSENT AGENDA (**Action Requested**)
 - II.A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
 - II.B. Separations (Resignations, Contract Decreases, Terminations)
 - II.C. Leaves of Absence
 - II.D. Retirements
- III. Various Wage and Salary Increases (**Action Requested**):
- IV. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES
 - IV.A. Teacher Contract Negotiation s. 19.85(1)(c)
 - IV.B. Reconvene in Open Session, to take further action if necessary and appropriate
- V. Consideration and Approval of Teacher Salary for FY 24-25 (**Action Requested**)
- VI. ADJOURN

Addendum June 17, 2024 at 3:00 p.m.

NOTICE POSTED: Monday, June 17, 2024; 12:45 pm

By: _____

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

LIMITED TERM CONTRACTS:

| | | TEACHING STAFF | |
|------|----------|-----------------------|----------------|
| NAME | BUILDING | POSITION | EFFECTIVE DATE |
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| | | ADMINISTRATIVE STAFF | |
|------|----------|-----------------------------|----------------|
| NAME | BUILDING | POSITION | EFFECTIVE DATE |
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SEPARATIONS (Resignations, Contract Decreases, Terminations):

| | | TEACHING STAFF | |
|--------------------|---|--|----------------|
| NAME | BUILDING | POSITION | EFFECTIVE DATE |
| Holly Stanley | Wausau West HS | 1.0 FTE, Science Teacher | 5/31/24 |
| Manee Vongphakdy | Horace Mann MS | 1.0 FTE, School Counselor | 5/31/24 |
| Tyler Litman | Wausau West HS | 1.0 FTE, EL Teacher | 5/31/24 |
| Andrianna Leonhard | GD Jones Elementary | 1.0 FTE, Kindergarten Teacher | 5/31/24 |
| Kelly Laux | Maine Elementary | 1.0 FTE, 4th Grade Teacher | 5/31/24 |
| Claire Neuberger | Wausau West HS | 1.0 FTE, Math Teacher | 5/31/24 |
| Mallory Halpin | John Muir MS | 1.0 FTE, Math Teacher | 5/31/24 |
| Ashley Nichols | Horace Mann MS | 1.0 FTE, School Counselor | 5/31/24 |
| Kristine Zarins | Franklin Elementary & Hewitt-Texas Elementary | 1.0 FTE, Elementary Science Teacher & Title I Math Teacher | 5/31/24 |

| | | ADMINISTRATIVE STAFF | |
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| NAME | BUILDING | POSITION | EFFECTIVE DATE |
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LEAVES OF ABSENCE:

| | | TEACHING STAFF | |
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| NAME | BUILDING | POSITION | EFFECTIVE DATE |
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| NAME | BUILDING | POSITION | EFFECTIVE DATE |
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RETIREMENTS:

| TEACHING STAFF | | | |
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| | | ADMINISTRATIVE STAFF | |
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| NAME | BUILDING | POSITION | EFFECTIVE DATE |
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SEPARATIONS (Resignations, Contract Decreases, Terminations):

| | | TEACHING STAFF | |
|----------------|---------------------|-------------------------------|----------------|
| NAME | BUILDING | POSITION | EFFECTIVE DATE |
| Nicole Mathews | Franklin Elementary | 1.0 FTE, Kindergarten Teacher | 5/31/24 |
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Employee Wage and Salary Increases 2024-25 School Year

Presented by:
Tabatha A Gundrum, PHR, pHCLE
Director of Human Resources
June 24, 2024

Our mission... advancing student learning, achievement, and success.





24-25 Recommended Wage and Salary Increases

- 3% increase to all employee group wages/salaries for 2024-25
- Aligned with the current planned budget





Teacher Schedule Adjustments

- Increases base salary to \$48,278
- Adjusts the first 5 steps of the schedule to accommodate the increased starting salary
- Provides all steps and degree/certification movements according to the salary structure
- Provides an overall schedule lift of 0.58%
- Ratified by WEA on Thursday, June 20, 2024





Wausau School District
415 Seymour Street ■ P.O. Box 359 ■ Wausau WI 54402-0359 ■ 715-261-0500

www.wausauschools.org

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