

**Shared Key
Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

James Bouché, President
Jennifer Paoli, Clerk

A **Regular Meeting** of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **5:00 PM** on **Monday, May 13, 2024**.

- I. CALL TO ORDER
- II. ROLL CALL
- III. PLEDGE OF ALLEGIANCE: Jim Bouché, President
- IV. READING OF THE MISSION STATEMENT
- V. PUBLIC AND STUDENT COMMENT
- VI. APPROVE CONSENT AGENDA (**Action Requested**)
 - VI.A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
 - VI.B. Separations (Resignations, Contract Decreases, Terminations)
 - VI.C. Leaves of Absence
 - VI.D. Retirements
 - VI.E. Minutes: Regular Session of April 8, 2024; Special Session of April 22, 2024; and the Special II Session of April 22, 2024.
 - VI.F. Payment of Bills/Budget Status and Investment Report
 - VI.G. Donations to the District
- VII. OLD/RECURRING BUSINESS
 - VII.A. Approve Design Plans for Wausau West Athletics Fields 95% (**Action Requested**)
 - VII.B. Education/Operations Committee Meeting
 - VII.B.1. Share 50% Update for Horace Mann Middle School & Montessori
 - VII.B.2. 9-10 Math Adoption (**Action Requested**)
 - VII.B.3. Legal Expense Summary for 3rd Quarter
- VIII. NEW BUSINESS
 - VIII.A. EEA Governance Board
 - VIII.B. Transportation RFP (**Action Requested**)
 - VIII.C. K-2 ELA Resource Adoption (**Action Requested**)
 - VIII.D. Presentation on Multi-Lingual Programming
 - VIII.E. 2024-25 Teacher Contract Approvals (**Action Requested**)
 - VIII.F. Education/Operations Committee Meeting
 - VIII.F.1. LAT Reorganization (**Action Requested**)
- IX. OPEN FORUM
 - IX.A. Board Member Professional Growth & Development Report
 - IX.B. Legislative Liaison
 - IX.C. Superintendent Commentary
 - IX.D. Presiding Officer Commentary
- X. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES
 - X.A. To consider the employment, promotion, compensation or performance evaluation data of an employee pursuant to Wis. Stat. sec. 19.85(1)(c)
 - X.B. Consideration of contracts for Final Notice of Non-renewal ss. 19.85(1)(c)
 - X.C. Reconvene in Open Session, to take further action if necessary and

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Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

James Bouché, President
Jennifer Paoli, Clerk

appropriate

XI. ADJOURN

NOTICE POSTED: Friday, May 10, 2024, at 12:15 pm

By: _____

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES

TO: Board of Education
 FROM: Tabatha Gundrum
 MEETING: May 13, 2024
 SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

APPOINTMENTS (Additional Staff, Replacement Staff, Contract Increases):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Nova Olson	Hawthorn Hills Elementary	1.0 FTE, 4th Grade Teacher	8/26/24
Bailey Crowell	Maine Elementary	1.0 FTE, 4th Grade Teacher	8/26/24
Madeleine Schires	Maine Elementary	1.0 FTE, 3rd Grade Teacher	8/26/24
Mason Stangl	Wausau East HS	1.0 FTE, Special Education Teacher	8/26/24
Stella Sharp	Grant Elementary	1.0 FTE, 5th Grade Teacher	8/26/24
Johanna Nelson	Riverview Elementary	1.0 FTE, Library Media Specialist	8/26/24
Kaylee Zinser	Thomas Jefferson Elementary	1.0 FTE, Kindergarten Teacher	8/26/24
Tara Schilling	Hawthorn Hills Elementary	1.0 FTE, School Counselor	8/26/24
Jessica Kolbe	Franklin Elementary	1.0 FTE, School Counselor	8/26/24
Heather Gallenberg	John Muir MS	1.0 FTE, School Counselor	8/26/24
Owen Powell	District	1.0 FTE, Adaptive Physical Education Teacher	8/26/24
Alyson Bushman	Wausau East HS	1.0 FTE, Math Teacher	8/26/24
Alexandra Handchetz	District	1.0 FTE, Speech & Language Pathologist	8/26/24
Samantha Seay	GD Jones Elementary	1.0 FTE, Library Media Specialist	8/26/24
Kathryn Fix	Riverview Elementary	1.0 FTE, 3rd Grade Teacher	8/26/24
Jenna Strojny	Grant Elementary	1.0 FTE, 1st Grade Teacher	8/26/24
Caitlin Hanney	Franklin Elementary	1.0 FTE, 5th Grade Teacher	8/26/24

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Rachel Jean	Rib Mountain Elementary	1.0 FTE, Principal - Pending release from contract	7/1/24

LIMITED TERM CONTRACTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

ADMINISTRATIVE STAFF			
NAME	BUILDING	POSITION	EFFECTIVE DATE

SEPARATIONS (Resignations, Contract Decreases, Terminations):

TEACHING STAFF			
NAME	BUILDING	POSITION	EFFECTIVE DATE
Helen Martindale	South Mountain Elementary	1.0 FTE, Special Education Teacher	5/31/24
Jill Hauan	Franklin Elementary	1.0 FTE, Kindergarten Teacher - Contingent upon DCE board approval	5/31/24
Margaret Pieczynski	Riverview Elementary	1.0 FTE, 3rd Grade Teacher	5/31/24
Mai Lee Kha	WAVE	0.2 FTE, EL Teacher	5/31/24
Shannon Egner	South Mountain Elementary	1.0 FTE, 3rd Grade Teacher	5/31/24
Jennifer Prideaux	Hawthorn Hills Elementary & Lincoln Elementary	1.0 FTE, Art Teacher - Contingent upon Iola-Scandinavia board approval	5/31/24
Melissa Grimm	John Muir MS	1.0 FTE, English Teacher	5/31/24

ADMINISTRATIVE STAFF			
NAME	BUILDING	POSITION	EFFECTIVE DATE
Brent Johnson	Thomas Jefferson Elementary	1.0 FTE, Principal - Contingent on tuition reimbursement repayment	6/30/24

LEAVES OF ABSENCE:

TEACHING STAFF			
NAME	BUILDING	POSITION	EFFECTIVE DATE

ADMINISTRATIVE STAFF			
NAME	BUILDING	POSITION	EFFECTIVE DATE

RETIREMENTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES

TO: Board of Education
 FROM: Tabatha Gundrum
 MEETING: May 13, 2024 ADDENDUM
 SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

APPOINTMENTS (Additional Staff, Replacement Staff, Contract Increases):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Jacob Jorstad	Horace Mann MS & John Muir MS	1.0 FTE, 6th Grade Band Teacher	8/26/24
Dayne Hagedorn	Wausau West HS	1.0 FTE, Social Studies Teacher	8/26/24
Katie Swope	John Marshall Elementary	1.0 FTE, 1st Grade Teacher	8/26/24
Kelley Kolpitzke	John Marshall Elementary	1.0 FTE, 5th Grade Teacher	8/26/24
Lori Kurszewski	District	1.0 FTE, EC Special Education Teacher	8/26/24
Carl Theiler	District	1.0 FTE, Special Education Teacher	8/26/24
Jill Palecek	John Muir MS	1.0 FTE, Special Education Teacher	8/26/24
Madeline Barnes	Horace Mann MS & Stettin Elementary	1.0 FTE, School Social Worker	8/26/24

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Jacob Dodge	GD Jones Elementary	1.0 FTE, Principal - pending release of contract from Wahpeton, ND School District	7/1/24

LIMITED TERM CONTRACTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

SEPARATIONS (Resignations, Contract Decreases, Terminations):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Morgan Meissen	Rib Mountain Elementary & South Mountain Elementary	1.0 FTE, Speech & Language Pathologist	5/31/24
Nevan Larson	John Muir MS	1.0 FTE, Math Teacher	5/10/24
Shannon Egner	South Mountain Elementary	1.0 FTE, 3rd Grade Teacher	5/31/24

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LEAVES OF ABSENCE:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

RETIREMENTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Karen Hansen	Wausau East HS	1.0 FTE, Special Education Teacher	5/31/24

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

Minutes of REGULAR MEETING

The Board of Education

Wausau School District

DRAFT

A Regular Meeting of the Board of Education of the Wausau School District was held Monday, April 8, 2024, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Jon Creisher; Pat McKee; Cody Nikolai arrived at 5:08 pm; Jennifer Paoli; Cory Sillars; Lance Trollop; and Karen Vandenberg.

Absent: Joanna Reyes.

I. CALL TO ORDER

The meeting was called to order at 5:00 pm.

II. ROLL CALL

Ms. Peck read the roll call.

III. PLEDGE OF ALLEGIANCE: Jim Bouche, President

President Bouche led everyone in the Pledge of Allegiance.

IV. READING OF THE MISSION STATEMENT

President Bouche read the District mission statement.

V. PUBLIC AND STUDENT COMMENT

There was none.

VI. APPROVE CONSENT AGENDA (Action Requested)

A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

Jena Treu (Mental Health Navigator/District) 1.0 FTE, effective 8/26/24; Kobe Blake (Physical Education Teacher/West) 1.0 FTE, effective 8/26/24; Andrew Reiche (Principal/John Marshall) 1.0 FTE, effective 7/1/24; Santiago Diez (School Psychologist/District) 1.0 FTE, effective 8/26/24; and Emily Anderson (Special Education Teacher) 1.0 FTE, effective 8/26/24.

B. Separations (Resignations, Contract Decreases, Terminations)

Phyllis Strickfaden (Special Education Teacher/John Marshall) 1.0 FTE, effective 5/31/24; Jennifer Ekiss (Kindergarten Teacher/John Marshall) 1.0 FTE, effective 5/31/24; Amber Burnett (Kindergarten Teacher/Riverview) 1.0 FTE, effective 5/31/24; Jennifer Rahn (Special Education Teacher/South Mountain) 1.0 FTE, effective 5/31/24; John Kennedy IV (School Psychologist/Jones & Lincoln) 1.0 FTE, effective 5/31/24; and Andraya Hill (Math Teacher/Muir) .8 FTE, effective 8/26/24.

C. Leaves of Absence

Megan LaFlash (Kindergarten Teacher/Rib Mountain) 1.0 FTE, effective 8/26/24 – 6/6/25; Courtney Brown (4th Grade Teacher/Riverview) 1.0 FTE, effective 8/26/24 – 6/6/25; and Kristin Hall (4K Teacher/Riverview) 1.0 FTE, effective 8/26/24 – 6/6/25.

D. Retirements

Lisa Riehle (Special Education Teacher/Hewitt & Montessori) 1.0 FTE, effective 5/31/24.

E. Minutes: Regular Session of March 11, 2024; Special Session of March 18, 2024; and Special Session of March 21, 2024.

F. Payment of Bills/Budget Status and Investment Report

G. School Board Members Salaries

H. Canvassing Statement

I. Donations to the District

\$38,000 from Schuette Metals to the District; Non-perishable food and personal hygiene items from the Forest Park Neighborhood, and 5 Wahiscan Yearbooks from Shirley Leitzke to Wausau East High School; and \$500 from Randee Block to the School Forest.

Cory Sillars moved to approve the consent agenda with great gratitude for donations made to the District, seconded by Lance Trollop. The motion carried 7-0.

VII. OLD/RECURRING BUSINESS

A. Maine, Thomas Jefferson, and G.D. Jones 95% Design and Budget Presentation
(Action Requested)

Lance Trollop moved to approve plan designs for Maine, Thomas Jefferson, and G.D. Jones Elementary as presented to be issued for bidding, seconded by Cory Sillars. The motion carried 8-0.

B. Education/Operations Committee Meeting

1. Construction Update

As the referendum funded facility improvements continue to develop, construction and budget updates are routinely be presented. These items were reviewed at the March Education / Operations Committee Meeting.

2. Share Preliminary Design Plans for Wausau West Athletic Field - 50%

As referendum funded improvement plans develop for each facility, the Board see updates when the designs reach 50% completion. Current plans for the Wausau West Athletic Field were shared with the Board at the March Education / Operations Committee Meeting.

3. Staffing / Budget Plan

Wausau School District faces a projected 3.5 million dollar budget shortfall. At the March Education / Operations Committee Meeting, administration present a staff reduction proposal that would allow for a balanced budget for the 2024-2025 school year.

VIII. NEW BUSINESS

A. Operational Referendum Presentation **(Possible Action)**

Cory Sillars move to approve the facilitation of a community survey regarding a possible operational referendum in the fall of 2024, seconded by Karen Vandenberg. The motion carried 7-0-1 with Lance Trollop abstaining.

B. Act 20 Presentation

District Reading Specialists, Melanie Hansen and Sandy Lewens, shared an literacy overview of Act 20 and WI State Standards.

C. Red Granite Request to add 3rd Grade (Action Requested)

Pat McKee moved to approve the expansion of Red Granite Charter School to serve grades 4K-3, seconded by Lance Trollop. The motion carried 8-0.

Lance Trollop left the room at 6:13 pm.

D. Health Insurance Presentation for 2024-25 (Action Requested)

Cody Nikolai moved to approve the presented health insurance for 2024-2025, seconded by Jon Creisher. The motion carried 7-0-1. With Mr. Trollop abstaining.

Lance Trollop returned at 6:26 pm after the discussion.

E. Education/Operations Committee Meeting

1. K-5 Science Resource Adoption (Action Requested)

Pat McKee moved to recommend to the full Board the approval to adopt FOSS Pathways as the K-5 core resource with full implementation in the fall of 2024-2025, seconded by Jennifer Paoli. The motion carried 8-0.

2. 9-12 Science Course Sequence (Action Requested)

Jennifer Paoli moved to approve the implementation of the proposed 9-12 Science course sequence at the start of the 2024-2025 school year for both Wausau East and Wausau West, seconded by Pat McKee. The motion carried 8-0.

3. Policy 5120 - Assignment within District (Action Requested)

Cody Nikolai moved to approve adding language to Policy 5120, at allows children of staff members to attend where they work, seconded by Lance Trollop. The motion carried 8-0.

IX. OPEN FORUM

A. Board Member Professional Growth & Development Report

Karen Vandenberg and Cody Nikolai thanked the staff, community, and Board. They wished everyone the best.

B. Legislative Liaison

Cory Sillars shared a complimentary letter he received about WAVE and the Wausau West Hockey program.

C. Superintendent Commentary

Dr. Hilts thanked Karen and Cody for their service. He shared that State Superintendent, Dr. Jill Underly will be in Wausau next week for a visit. He also introduced Andy Rieche, the new principal at John Marshall.

D. Presiding Officer Commentary

The Board Liaison report for the month of April, is as follows: Lance Trollop attended a WASB online seminar about running effective school board meetings.

X. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES

Karen Vandenberg moved to enter into closed session, seconded by Cory Sillars. The motion carried 7-1 via a roll call vote at 6:37 pm.

Jon Creisher – Yes

Pat McKee – No

Cody Nikolai – Yes

Jennifer Paoli – Yes

Cory Sillars – Yes

Lance Trollop – Yes

Karen Vandenberg – Yes

Jim Bouche – Yes

A. To consider the employment, promotion, compensation or performance evaluation data of an employee pursuant to Wis. Stat. sec. 19.85(1)(c)

B. Consideration of contracts for Preliminary Notice of Non-renewal ss. 19.85(1)(c)

C. Reconvene in Open Session, to take further action if necessary and appropriate

Karen Vandenberg moved to reconvene in Open Session, seconded by Jennifer Paoli. The motion carried 8-0 at 8:29 pm.

Cody Nikolai moved to approve action discussed in Closed Session, seconded by Jon Creisher. The motion carried 7-0-1 with Lance Trollop abstaining.

XI. ADJOURN

Jon Creisher moved to adjourn, seconded by Cody Nikolai. The motion carried at 8:30 pm.

Respectfully Submitted,

Karen Vandenberg,
Board Clerk

KV:cp

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Special Meeting of the Board of Education of the Wausau School District was held Monday, April 22, 2024, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Sarah Brock; Jon Creisher; Pat McKee; Jennifer Paoli; Joanna Reyes; Jane Rusch; Cory Sillars; and Lance Trollop.

I. Call to Order

The meeting was called to order at 5:00 pm.

II. Election of Officers: Josh Viegut, Secretary Pro Tem

Report from Deputy Clerk

Josh Viegut was named Secretary Pro Tem and Ms. Peck read the Leadership Choices Report.

Mr. Viegut shared that Mr. Bouché had declared himself a candidate for the role of President. There were no other nominations from the floor. Mr. Trollop moved to close nominations seconded by Mr. Sillars. The motion carried.

The Board voted and Mr. Bouche was declared President.

Mr. Viegut shared that Mr. Bouche and Mr. Trollop had declared themselves as candidates for the role of Vice President. Mr. Bouche requested that he be removed from the running. There were no other nominations from the floor. Mr. Bouche moved to close nominations seconded by Mr. Sillars. The motion carried.

The Board voted and Mr. Trollop was declared Vice President.

Mr. Viegut shared that Mr. Creisher had declared himself a candidate for the role of Treasurer. There were no other nominations from the floor. Mr. McKee moved to close nominations seconded by Mr. Sillars. The motion carried.

The Board voted and Mr. Creisher was declared Treasurer.

Mr. Viegut shared that Ms. Brock had declared herself a candidate for the role of Clerk. Mr. Sillars nominated Ms. Paoli for Clerk, seconded by Ms. Paoli.

The first ballot resulted in a tie. After the second vote, Ms. Paoli was declared Clerk.

Mr. Bouche moved to appoint Cassie Peck as Board Secretary and Deputy Clerk, seconded by Mr. Trollop. The motion carried 9-0.

Mr. Viegut congratulated the Board Officers and turned the meeting over to President Bouche.

III. Appoint Audit of the Bills Committee Chair and Membership

President Bouché appointed Jon Creisher to serve as the chair and Jennifer Paoli, and Cory Sillars, and Lance Trollop to the membership of the Audit of the Bills Committee.

IV. Appoint Delegate and Alternate Delegate to 2025 Delegate Assembly (January 22-24, 2025) **(Action Requested)**

President Bouché moved to appointed Jane Rusch to serve as the delegate to the 2025 Delegate Assembly, seconded by Lance Trollop. The motion carried 9-0.

President Bouché moved to appointed Jon Creisher to serve as the alternate delegate to the 2025 Delegate Assembly, seconded by Sarah Brock. The motion carried 9-0.

V. Appoint Board Member to the Wausau School Foundation

President Bouché appointed Jon Creisher and Sarah Brock to serve as the representatives to the Wausau School Foundation.

VI. Appoint Board Member Representative to CESA 9 Annual Convention (August 5, 2024) **(Action Requested)**

President Bouché moved to appointed Cory Sillars to serve as the CESA 9 Representative, seconded by Lance Trollop. The motion carried 9-0.

VII. Appoint Legislative Liaison

President Bouché appointed Cory Sillars to serve as the Legislative Liaison.

VIII. Appoint WCAN Consortium Committee Member

President Bouché appointed Jane Rusch to serve as the representative to the WCAN Consortium Committee.

IX. Appoint Union Contract Negotiating Committee

President Bouché appointed Jon Creisher, Pat McKee, and Jane Rusch to serve on the Union Contracting Committee.

X. Appoint Gifted and Talented Committee Member

President Bouché appointed Sarah Brock to serve as the representative to the Gifted and Talented Committee.

XI. Appoint Liaison to the Marathon County Extension, Education, and Economic Development Committee

President Bouché appointed Sarah Brock to serve as the Liaison to the Marathon County Extension, Education, and Economic Development Committee.

XII. Adjourn

Pat McKee moved to adjourn, seconded by Lance Trollop. The motion carried at 5:15 pm.

Respectfully Submitted,
Karen Vandenberg,
Board Clerk

KV:cp

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Special Meeting of the Board of Education of the Wausau School District was held Monday, April 22, 2024, beginning at 6:30 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Sarah Brock; Jon Creisher; Pat McKee; Jennifer Paoli; Joanna Reyes; Jane Rusch; Cory Sillars; Lance Trollop.

I. CALL TO ORDER

The meeting was called to order at 7:17 pm.

II. APPROVE CONSENT AGENDA (Action Requested)

A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

Amy Marquardt (Science Teacher/East & West) 1.0 FTE, effective 8/26/24; Patricia Zemke (Health Teacher/Mann, Muir, & WAVE) 1.0 FTE, effective 8/26/24; Ann Kleiber (AE Teacher/Middle School) 1.0 FTE, effective 8/26/24; Bailey Iwen (Art Teacher/West & WAVE) 1.0 FTE, effective 8/26/24; Robert Grzadzielewski (School Counselor/Mann) 1.0 FTE, effective 8/26/24; Darci Mick Beversdorf (PE & Health Teacher/Mann, Muir, and WAVE) 1.0 FTE, effective 8/26/24; Alexander Gessler (Tech Ed/West & Middle School) 1.0 FTE, effective 8/26/24; Ramona Winter-Leigh (AE Teacher/East) 1.0 FTE, effective 8/26/24; Holly Stanley (Science Teacher/West) 1.0 FTE, effective 8/26/24; Madelyn Ickert (Special Education Teacher/South Mountain) 1.0 FTE, effective 8/26/24; Taylor Breyer (Grade 4-6 Teacher/Montessori) 1.0 FTE, effective 8/26/24; Lili Vehrs (School Psychologist/District) 1.0 FTE, effective 8/26/24; Michayla Swanson (Physical Education Teacher/Jones & Riverview) 1.0 FTE, effective 8/26/24; Dawn Huseby (School Psychologist/District) 1.0 FTE, effective 8/26/24; Travis Sprague (Elementary Science Teacher/Hawthorn & Lincoln) 1.0 FTE, effective 8/26/24.

B. Separations (Resignations, Contract Decreases, Terminations)

Chloe Gross (5th Grade Teacher/Franklin) 1.0 FTE, effective 5/31/24; Heidi Schafer-Edwards (EL Teacher/Marshall) 0.5 FTE, effective 5/31/24; Danielle Cox (FCS Teacher/Mann) 1.0 FTE, effective 5/31/24; Shawn Geier (Business Ed & Tech Ed/Mann) 1.0 FTE, effective 05/31/24; Luke Stachovak (Assistant Principal/Muir) 1.0 FTE, effective 6/30/24; Dawn Batchelder (Special Education Teacher/Franklin) 1.0 FTE, effective 5/31/24; Samuel Baumgartner (Adaptive Physical Education Teacher/District) 1.0 FTE, effective 5/31/24; Jacqueline Thurber (Special Education Cross Cat/Franklin & Jones) 1.0 FTE, effective 4/23/24.

C. Leaves of Absence

D. Retirements

Jane Rusch moved to pull staff out of EEA and WAVE off of the consent agenda. There was no second. The motion failed.

Jon Creisher moved to approve the consent agenda, seconded by Cory Sillars. The motion carried 7-1-1 with Lance Trollop abstaining.

III. Lacrosse Co-Op - Add Mosinee (Action Requested)

Lance Trollop moved to approve of the boys and girls lacrosse co-op agreements as presented, seconded by Jane Rusch. The motion carried 9-0.

IV. 2024-25 Budget Reconciliation Plan (Action Requested)

Sarah Brock moved to reopen the teaching retirement window, seconded by Jane Rusch. The motion carried 8-0-1 with Mr. Trollop abstaining.

Pat McKee moved to approve the budget reconciliation plan with a proposed 3% increase to teacher salaries, seconded by Jane Rusch. The motion carried 8-0-1 with Mr. Trollop abstaining.

V. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES

The closed session was no longer needed, so this item did not occur.

A. Consideration of contracts for Preliminary Notice of Non-renewal ss. 19.85(1)(c)

B. Reconvene in Open Session, to take further action if necessary and appropriate

VI. ADJOURN

Sarah Brock moved to adjourn, seconded by Pat McKee the motion carried at 7:20 pm.

Respectfully Submitted,

Jennifer Paoli,
Board Clerk

JP:cp

WAUSAU SCHOOL DISTRICT
APPROVAL OF BILLS

Education/Operations Committee of the Whole - April 22, 2024
Board Meeting - May 13, 2024

2023-24 Budgets
March 12, 2024 to April 15, 2024

Vouchers 1063925-1064113, 232403029-232403538, 5000861-5000905

General Fund - Fund 10	\$1,199,167.27
Grants - Fund 11	\$129,713.50
Federal Projects Fund - Fund 20	\$3,923.33
Special Education - 27	\$156,567.55
Food Service Fund - Fund 50	\$282,844.59
Trust Funds - Fund 72	\$0.00
Community Service Fund - Fund 80	\$15,714.54

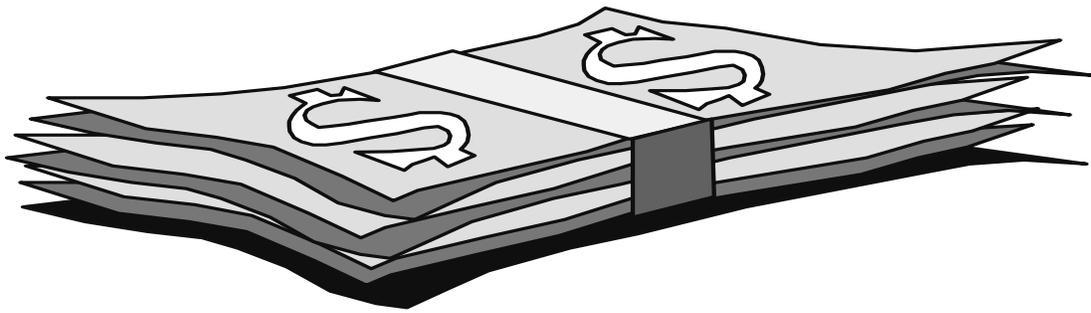
Total	\$1,787,930.78
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Vouchers 1063941, 232403111-113, 232403399, 232403537-538

Capital Projects - Fund 49	\$7,472,524.11
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Total	\$7,472,524.11
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WAUSAU SCHOOL DISTRICT



BUDGET STATUS REPORT

Month Ending

April 30, 2024

INVESTMENT PORTFOLIO
April 30, 2024

<u>INSTITUTION</u>	<u>BALANCE</u>	<u>RATE</u>
Associated Bank	26,498,793.17	0 to 4.07%/variable
BMO Financial Group	4,636,000.69	variable
CoVantage Credit Union	6,982.02	.75% to 1 .040%
State of Wisconsin Investment Pool	6,438.16	5.40%
Wisconsin Investment Series Cooperative	60,523,991.78	5.03-5.239%

BALANCE SHEET SUMMARY

April 30, 2024

ASSETS

General Fund	\$7,447,183.59
Special Projects Fund	\$155.00
Community Services Fund	\$796,367.95
Special Education	(\$8,600,338.57)
Food Service Fund	\$2,195,803.96
Scholarships/Donations/Activity Accounts	\$2,060,331.82
HRA Account	\$25,057.92
Trust Funds - OPEB	\$4,636,000.69
Petty Cash Fund	\$249.00

Investments

General Fund	\$19,661,473.79
Debt Service Fund	\$8,375,305.30
Long Term Capital Improvement Trust Fund	\$2,341,275.47
Capital Projects Fund	<u>\$75,511,404.21</u>

Interest Receivable	\$543.63
Taxes Receivable	\$15,518,171.74
Accounts Receivable	\$187,879.97
Prepaid	\$0.00

TOTAL ASSETS \$130,156,865.47

LIABILITIES

Line of Credit	\$0.00
Salaries and Benefits Payable	\$1,433,345.50
Accrued Interest Payable	\$0.00
Accounts Payable	(\$3,619.17)

TOTAL LIABILITIES \$1,429,726.33

EQUITY - FUND BALANCE

General Fund Balance	\$35,118,038.37
Federal Programs Balance	\$0.00
Special Education	(\$8,625,482.48)
Debt Service Balance	\$8,375,460.30
Food Service Balance	\$2,196,007.89
Scholarships/Donations/Activity Accounts	\$2,067,403.56
Trust Fund Balance - OPEB	\$4,719,678.09
Community Service Balance	\$795,507.79

TOTAL FUND BALANCE \$44,646,613.52

Restricted for Insurance Claims	\$6,227,845.94
Restricted for Long Term Capital Improvement Trust Fund	\$2,341,275.47
Restricted for Construction	\$75,511,404.21

TOTAL EQUITY - FUND BALANCE \$128,727,139.14

TOTAL EQUITY AND LIABILITIES \$130,156,865.47

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	R	---	211	-----	---	CURRENT PROPERTY TAX	24,541,622.00	0.00	24,541,622.00	0.00
10	R	---	212	-----	---	PROPERTY TAX CHARGEBACKS	9,000.00	0.00	9,000.00	0.00
10	R	---	213	-----	---	MOBILE HOME TAX	15,000.00	44,704.15	44,704.15	-29,704.15
10	R	---	249	-----	---	TRANSPORTATION FEES-PRIVATE	25,000.00	5,142.80	20,834.54	4,165.46
10	R	---	271	-----	---	ADMISSIONS ATHL/SPRT	55,000.00	37,300.62	57,229.04	-2,229.04
10	R	---	279	-----	---	OTH SCH ACTIVITY INC	110,000.00	14,453.00	93,332.56	16,667.44
10	R	---	280	-----	---	INT ON INVESTMENTS	300,000.00	27,455.95	365,458.20	-65,458.20
10	R	---	290	-----	---	OTHER REVENUE	0.00	0.00	60,000.00	-60,000.00
10	R	---	292	-----	---	STUDENT FEES	80,000.00	3,118.15	68,997.62	11,002.38
10	R	---	293	-----	---	RENTALS	60,000.00	21,582.00	45,470.10	14,529.90
10	R	---	297	-----	---	STUDENT FINES	500.00	0.00	0.00	500.00
10	R	---	341	-----	---	NON-OPEN ENROLL GENERAL TUIT	10,000.00	0.00	511.63	9,488.37
10	R	---	345	-----	---	OPEN ENROLLMENT GEN. TUITION	2,191,139.00	0.00	0.00	2,191,139.00
10	R	---	515	-----	---	STATE AID TRANSIT/INT. SOURC	35,000.00	3,200.00	25,097.23	9,902.77
10	R	---	612	-----	---	TRANSPORTATION AID	176,127.00	0.00	147,365.00	28,762.00
10	R	---	613	-----	---	LIBRARY AID	365,000.00	548,322.00	548,322.00	-183,322.00
10	R	---	618	-----	---	BILINGUAL STATE AID	376,834.00	0.00	459,100.17	-82,266.17
10	R	---	619	-----	---	OTHER STATE CATEGORICAL AID	0.00	0.00	2,164.51	-2,164.51
10	R	---	621	-----	---	EQUALIZATION AID	69,309,221.00	0.00	45,050,993.00	24,258,228.00
10	R	---	630	-----	---	SPECIAL PROJECT GRNT	56,543.00	0.00	0.00	56,543.00
10	R	---	641	-----	---	STATE TUITION PAYMENTS	206,006.00	0.00	0.00	206,006.00
10	R	---	650	-----	---	STATE SAGE AID	1,598,063.00	0.00	1,086,716.00	511,347.00
10	R	---	660	-----	---	STATE REV. THROUGH LOCAL GOV	35,000.00	0.00	34,587.45	412.55
10	R	---	691	-----	---	STATE TAX EXEMPT AID	855,271.00	0.00	0.00	855,271.00
10	R	---	695	-----	---	PER PUPIL AID	5,939,710.00	0.00	5,936,742.00	2,968.00
10	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	736,127.00	0.00	0.00	736,127.00
10	R	---	861	-----	---	EQUIPMENT SALES	75,000.00	0.00	31,938.55	43,061.45
10	R	---	964	-----	---	INSURANCE CLAIMS	0.00	0.00	141,589.62	-141,589.62
10	R	---	971	-----	---	REFUND OF PRIOR YEAR EXPENSE	325,000.00	3,607.00	355,563.61	-30,563.61
10	R	---	972	-----	---	REFUND PROPERTY TAX & EQUALI	0.00	4,826.55	4,826.55	-4,826.55
10	R	---	990	-----	---	MISCELLANEOUS	125,000.00	1,033.00	86,435.26	38,564.74
10	-	---	---	-----	---	GENERAL FUND	107,611,163.00	714,745.22	79,218,600.79	28,392,562.21

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	E	---	131	-----	---	STRAIGHT TIME	27,900.00	13,218.93	27,813.24	86.76
10	E	---	161	-----	---	ADMIN SALARY	496,996.48	38,230.48	426,540.08	70,456.40
10	E	---	164	-----	---	OTHER PROF SALARIES	1,516,340.04	119,404.78	1,299,666.87	216,673.17
10	E	---	166	-----	---	PRINCIPALS SALARY	2,281,340.46	175,352.64	1,892,534.21	388,806.25
10	E	---	167	-----	---	ASSIST PRINC SALARY	784,363.23	52,988.40	600,044.80	184,318.43
10	E	---	171	-----	---	INSTR SUB TEACHERS	35,692.44	4,455.25	77,180.32	41,487.88-
10	E	---	172	-----	---	OTHER CERT SALARIES	2,607,476.53	193,637.72	1,724,592.29	882,884.24
10	E	---	173	-----	---	SUB TEACHER SALARIES	609,407.51	50,587.80	463,931.53	145,475.98
10	E	---	174	-----	---	PROF HEALTH SALARIES	187,114.93	16,179.22	170,842.90	16,272.03
10	E	---	175	-----	---	TEACHERS SALARIES	31,696,750.08	2,344,701.87	21,913,108.74	9,783,641.34
10	E	---	176	-----	---	L-TERM SUB TCHRS	400,000.00	27,919.78	328,169.50	71,830.50
10	E	---	178	-----	---	COACHING SALARIES	921,478.82	96,796.87	828,248.30	93,230.52
10	E	---	180	-----	---	SUPPORT SALARIES	119,983.50	9,229.50	96,709.89	23,273.61
10	E	---	181	-----	---	CUSTODIAL SALARIES	4,292,956.53	344,745.74	3,659,320.98	633,635.55
10	E	---	182	-----	---	TEACHR AIDE SALARIES	2,818,476.98	199,937.95	2,105,038.43	713,438.55
10	E	---	184	-----	---	ATTENDANCE OFFICE	60,012.98	5,183.36	52,211.37	7,801.61
10	E	---	185	-----	---	OTHER MUNIC SALARIES	1,172,269.09	95,125.12	994,893.25	177,375.84
10	E	---	186	-----	---	SECR-CLER SALARIES	2,039,816.97	153,967.79	1,654,619.12	385,197.85
10	E	---	187	-----	---	MAINT WORKER SALARY	141,427.80	10,345.20	120,692.59	20,735.21
10	E	---	188	-----	---	TEACHER AIDE-ENROLLMENT	65,474.00	1,703.82	5,364.31	60,109.69
10	E	---	194	-----	---	OTHER SUPV SALARIES	270,099.85	20,780.92	218,978.44	51,121.41
10	E	---	195	-----	---	MISC PAYROLLS	100,000.00	3,432.67	105,862.13	5,862.13-
10	E	---	212	-----	---	RET-EMPLR CONTRIBTN	3,498,376.40	263,514.85	2,557,539.68	940,836.72
10	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	1,283,894.82	88,697.50	852,666.98	431,227.84
10	E	---	219	-----	---	OTHER EMPLOYEE BENEFITS	20,000.00	30,000.00	65,000.00	45,000.00-
10	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	750,354.23	54,780.01	537,390.67	212,963.56
10	E	---	222	-----	---	S S EMPLR CON	3,205,838.61	234,285.95	2,295,925.36	909,913.25
10	E	---	230	-----	---	GROUP LIFE INS	124,968.05	8,624.36	72,249.43	52,718.62
10	E	---	243	-----	---	DENTAL INSURANCE	738,514.71	57,568.72	506,814.89	231,699.82
10	E	---	248	-----	---	HOSPITAL SURGICL INS	11,079,607.89	900,864.41	7,926,529.20	3,153,078.69
10	E	---	251	-----	---	DISABILITY INSURANCE	129,634.37	12,006.76	97,024.92	32,609.45
10	E	---	291	-----	---	COLLEGE CREDIT REIMB	40,000.00	47,100.03	47,100.03	7,100.03-
10	E	---	293	-----	---	MISC BENEFITS	170,000.00	0.00	168,969.38	1,030.62
10	E	---	299	-----	---	MISC BENEFITS	8,000.00	0.00	19,212.01	11,212.01-
10	E	---	310	-----	---	PERSONAL SERVICES	872,523.24	-23,429.66	817,997.80	54,525.44
10	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	59,700.00	2,229.93	43,081.75	16,618.25
10	E	---	324	-----	---	MAINTENANCE SERVICES	1,295,499.00	158,879.10	1,760,716.44	465,217.44-
10	E	---	325	-----	---	VEHICLE AND EQUIPMENT RENTAL	12,500.00	0.00	10,334.57	2,165.43
10	E	---	327	-----	---	CONSTRUCTION SERVICE	1,162,200.00	-83,703.00	896,142.89	266,057.11
10	E	---	328	-----	---	BUILDING RENTAL	58,193.00	-4,969.30	48,150.95	10,042.05

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	E	---	329	-----	---	CLEANING SERVICES	187,959.00	0.00	0.00	187,959.00
10	E	---	331	-----	---	GAS FOR HEAT	502,186.00	51,113.66	338,790.27	163,395.73
10	E	---	336	-----	---	ELECT NOT FOR HEAT	1,471,712.00	125,074.07	1,280,771.25	190,940.75
10	E	---	337	-----	---	WATER	114,910.00	11,049.04	147,289.19	32,379.19-
10	E	---	338	-----	---	SEWER	79,189.00	9,172.66	105,051.22	25,862.22-
10	E	---	339	-----	---	OTHER UTILITIES	95,352.00	2,838.00	23,849.66	71,502.34
10	E	---	341	-----	---	PUPIL TRANSPORTATION	2,477,015.64	288,957.46	1,853,305.31	623,710.33
10	E	---	342	-----	---	EMPLOYEE TRAVEL	142,057.76	7,233.63	103,566.96	38,490.80
10	E	---	345	-----	---	PUPIL LODGING & MEALS	8,615.53	10,458.97	20,995.87	12,380.34-
10	E	---	348	-----	---	VEHICLE FUEL	355,400.00	23,826.06	243,826.70	111,573.30
10	E	---	351	-----	---	ADVERTISING	12,840.00	439.00	3,296.36	9,543.64
10	E	---	352	-----	---	PHOTOGRAPHY	3,208.00	0.00	0.00	3,208.00
10	E	---	353	-----	---	POSTAGE	80,221.00	4,094.83	59,966.46	20,254.54
10	E	---	354	-----	---	PRINTING & BINDING	211,432.00	36,916.53	270,399.70	58,967.70-
10	E	---	355	-----	---	TELEPHONE	89,083.00	5,558.22	84,191.36	4,891.64
10	E	---	358	-----	---	ON-LINE COMMUNICATIONS	212,364.00	7,812.13	90,086.26	122,277.74
10	E	---	359	-----	---	OTHER COMMUNICATIONS	27,000.00	0.00	0.00	27,000.00
10	E	---	360	-----	---	INFORMATION TECHNOLOGY	586,899.00	201,508.05	1,189,922.66	603,023.66-
10	E	---	362	-----	---	SOFTWARE AS A SERVICE	4,750.00	1,547.35	77,002.30	72,252.30-
10	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	0.00	0.00
10	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	4,202,066.00	0.00	0.00	4,202,066.00
10	E	---	385	-----	---	PAYMENT TO COUNTY	0.00	0.00	5,000.00	5,000.00-
10	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	229,663.00	125.00	76,641.09	153,021.91
10	E	---	387	-----	---	PAYMENTS TO STATE	2,410,667.67	0.00	5,593.30	2,405,074.37
10	E	---	389	-----	---	PAYMENT TO WTCS	719,762.60	6,136.61	389,550.06	330,212.54
10	E	---	411	-----	---	GENERAL SUPPLIES	1,019,018.10	77,619.42	620,667.78	398,350.32
10	E	---	413	-----	---	COMPUTER SUPPLIES	1,787.00	0.00	0.00	1,787.00
10	E	---	415	-----	---	FOOD	46,898.63	4,057.86	75,861.14	28,962.51-
10	E	---	416	-----	---	MEDICAL SUPPLIES	12,966.00	342.09	22,744.22	9,778.22-
10	E	---	417	-----	---	PAPER	59,268.00	-10,115.06	-73,512.21	132,780.21
10	E	---	420	-----	---	APPAREL	19,885.10	4,920.64	19,579.21	305.89
10	E	---	431	-----	---	AUDIO-VISUAL MEDIA	6,073.00	552.00	11,538.63	5,465.63-
10	E	---	432	-----	---	LIBRARY BOOKS	193,808.00	39,085.17	297,660.25	103,852.25-
10	E	---	433	-----	---	NEWSPAPERS	906.00	303.82	1,000.80	94.80-
10	E	---	434	-----	---	PERIODICALS	13,941.00	0.00	8,354.70	5,586.30
10	E	---	439	-----	---	OTHER MEDIA	166,537.00	2,397.98	19,961.21	146,575.79
10	E	---	440	-----	---	N-CAPITAL EQUIPMENT	763,086.84	98,632.87	649,291.39	113,795.45
10	E	---	449	-----	---	OTHER NON-CAPITAL OBJECTS	712.00	0.00	0.00	712.00
10	E	---	460	-----	---	EQUIPMENT COMPONENTS	4,968.00	0.00	21.99	4,946.01
10	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	429,262.23	147.00	152,871.64	276,390.59

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	E	---	471	-----	---	TEXTBOOKS	0.00	0.00	60.99	60.99-
10	E	---	472	-----	---	WORKBOOKS	900.00	0.00	0.00	900.00
10	E	---	473	-----	---	SHEET MUSIC	15,840.00	2,856.18	14,245.13	1,594.87
10	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	0.00	0.00	1,168.00	1,168.00-
10	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	143,785.00	567.96	104,732.18	39,052.82
10	E	---	481	-----	---	TECHNOLOGY SUPPLIES	3,000.00	179.75	6,711.56	3,711.56-
10	E	---	482	-----	---	NON-CAPITAL HARDWARE	1,830,848.87	47,414.11	1,510,974.57	319,874.30
10	E	---	483	-----	---	NON-CAPITAL SOFTWARE	58,912.00	24.67	23,847.73	35,064.27
10	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	1,300.00	0.00	1,260.61	39.39
10	E	---	540	-----	---	BUILDING REMODELING	0.00	-22,450.00	0.00	0.00
10	E	---	541	-----	---	BLDG COMP REM/ADDN	0.00	107,803.00	0.00	0.00
10	E	---	550	-----	---	EQUIPMENT ADDITION	0.00	0.00	0.00	0.00
10	E	---	551	-----	---	EQUIP PURCHASE ADDN	32,342.00	0.00	1,000.00	31,342.00
10	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	57,500.00	0.00	125,800.63	68,300.63-
10	E	---	561	-----	---	EQUIPMENT REPLACE	12,617.00	0.00	-7,277.21	19,894.21
10	E	---	563	-----	---	EQUIP/VEHICLE REPLACEMENT	0.00	0.00	12,250.00	12,250.00-
10	E	---	581	-----	---	TECHNOLOGY RELATED HARDWARE	98,650.00	0.00	0.00	98,650.00
10	E	---	678	-----	---	CAPITAL LEASE PRINCIPAL	146,000.00	4,194.49	233,627.48	87,627.48-
10	E	---	688	-----	---	CAPITAL LEASE INTEREST	5,000.00	1,685.22	16,129.92	11,129.92-
10	E	---	711	-----	---	DIST LIABILITY INS	73,212.00	0.00	1,255.00	71,957.00
10	E	---	712	-----	---	DIST PROPERTY INS	182,332.00	0.00	229,583.00	47,251.00-
10	E	---	713	-----	---	WORKERS COMPENSATION	650,331.00	34,549.44	345,094.15	305,236.85
10	E	---	730	-----	---	UNEMPLOYMENT COMP	31,828.00	42.41	8,897.68	22,930.32
10	E	---	827	-----	---	SPECIAL ED FUND TRANSFERS	10,660,743.00	0.00	0.00	10,660,743.00
10	E	---	838	-----	---	NON-REFERENDUM DEBT FUND TRA	85,140.00	0.00	0.00	85,140.00
10	E	---	940	-----	---	DUES & FEES	0.00	0.00	539.00	539.00-
10	E	---	941	-----	---	DISTRICT DUES & FEES	66,332.00	-2,572.49	118,218.75	51,886.75-
10	E	---	942	-----	---	EMPLOYEE DUES & FEES	2,280.00	0.00	2,423.00	143.00-
10	E	---	943	-----	---	PUPIL DUES & FEES	49,301.79	4,733.10	43,275.23	6,026.56
10	E	---	949	-----	---	OTHER DUES & FEES	20.00	0.00	0.00	20.00
10	E	---	972	-----	---	REFND RECPT N-AIDBLE	10,354.00	0.00	0.00	10,354.00
10	-	---	---	-----	---	GENERAL FUND	108,337,221.30	6,915,208.37	68,458,164.37	39,879,056.93

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
11	R	---	630	-----	---	SPECIAL PROJECT GRNT	70,568.00	0.00	834.03	69,733.97
11	R	---	713	-----	---	VOCATIONAL EDUC ACT	68,939.00	17,512.80	68,307.70	631.30
11	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	7,837,363.00	632,082.17	2,264,816.62	5,572,546.38
11	R	---	751	-----	---	ESEA TITLE 1	1,840,241.00	294,162.93	902,228.84	938,012.16
11	-	---	---	-----	---	GENERAL GRANTS	9,817,111.00	943,757.90	3,236,187.19	6,580,923.81

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
11	E	---	164	-----	---	OTHER PROF SALARIES	36,816.60	2,832.04	28,888.36	7,928.24
11	E	---	171	-----	---	INSTR SUB TEACHERS	17,950.00	6,160.00	20,668.71	2,718.71-
11	E	---	173	-----	---	SUB TEACHER SALARIES	15,592.50	0.00	0.00	15,592.50
11	E	---	175	-----	---	TEACHERS SALARIES	2,973,448.54	191,726.50	1,922,571.06	1,050,877.48
11	E	---	182	-----	---	TEACHR AIDE SALARIES	306,692.03	27,215.47	277,815.45	28,876.58
11	E	---	185	-----	---	OTHER MUNIC SALARIES	119,016.42	10,531.71	79,005.19	40,011.23
11	E	---	212	-----	---	RET-EMPLR CONTRIBTN	192,474.03	15,673.03	155,067.66	37,406.37
11	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	56,146.53	4,490.84	40,550.60	15,595.93
11	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	41,104.41	3,252.42	31,829.32	9,275.09
11	E	---	222	-----	---	S S EMLR CON	175,756.78	13,907.09	136,098.72	39,658.06
11	E	---	230	-----	---	GROUP LIFE INS	8,828.15	605.13	4,808.80	4,019.35
11	E	---	243	-----	---	DENTAL INSURANCE	37,322.85	3,184.49	28,788.87	8,533.98
11	E	---	248	-----	---	HOSPITAL SURGICL INS	681,093.63	48,684.19	440,259.43	240,834.20
11	E	---	251	-----	---	DISABILITY INSURANCE	6,627.81	674.94	5,406.21	1,221.60
11	E	---	310	-----	---	PERSONAL SERVICES	1,045,302.11	81,956.19	743,864.54	301,437.57
11	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	14,887.66	0.00	0.00	14,887.66
11	E	---	322	-----	---	RENTALS OF COMPUTERS AND REL	321,039.40	0.00	0.00	321,039.40
11	E	---	341	-----	---	PUPIL TRANSPORTATION	64,422.81	16,396.69	37,053.65	27,369.16
11	E	---	342	-----	---	EMPLOYEE TRAVEL	43,068.40	5,070.60	26,154.44	16,913.96
11	E	---	343	-----	---	CONTRCT SERV TRAVEL	1,500.00	2,456.60	5,076.29	3,576.29-
11	E	---	351	-----	---	ADVERTISING	0.00	0.00	200.12	200.12-
11	E	---	354	-----	---	PRINTING & BINDING	0.00	85.53	716.52	716.52-
11	E	---	355	-----	---	TELEPHONE	4,248.76	119.34	489.84	3,758.92
11	E	---	358	-----	---	ON-LINE COMMUNICATIONS	84,821.27	0.00	0.00	84,821.27
11	E	---	360	-----	---	INFORMATION TECHNOLOGY	70,864.44	0.00	87,357.22	16,492.78-
11	E	---	362	-----	---	SOFTWARE AS A SERVICE	407,847.30	6,250.00	296,667.31	111,179.99
11	E	---	371	-----	---	INSTR PAYMENTS-PRIV VENDOR	36,318.45	0.00	0.00	36,318.45
11	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	3,234.74	20,036.07	22,028.46	18,793.72-
11	E	---	387	-----	---	PAYMENTS TO STATE	0.00	0.00	3,524.87	3,524.87-
11	E	---	410	-----	---	SUPPLIES & MATERIALS	8,873.45	0.00	0.00	8,873.45
11	E	---	411	-----	---	GENERAL SUPPLIES	331,374.34	40,901.05	106,642.31	224,732.03
11	E	---	415	-----	---	FOOD	1,136.74	3,844.26	11,053.68	9,916.94-
11	E	---	416	-----	---	MEDICAL SUPPLIES	64,214.39	0.00	0.00	64,214.39
11	E	---	420	-----	---	APPAREL	0.00	223.68	364.58	364.58-
11	E	---	440	-----	---	N-CAPITAL EQUIPMENT	1,079,726.17	9,023.46	176,283.11	903,443.06
11	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	26.14	61,533.57	61,533.57-
11	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	0.00	0.00	544.43	544.43-
11	E	---	482	-----	---	NON-CAPITAL HARDWARE	1,005,673.36	1,839.44	189,259.09	816,414.27
11	E	---	483	-----	---	NON-CAPITAL SOFTWARE	5,988.42	0.00	0.00	5,988.42
11	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	225.63	0.00	0.00	225.63

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
11	E	---	541	-----	---	BLDG COMP REM/ADDN	30,218.54	0.00	0.00	30,218.54
11	E	---	550	-----	---	EQUIPMENT ADDITION	33,429.26	0.00	7,399.00	26,030.26
11	E	---	551	-----	---	EQUIP PURCHASE ADDN	151,091.18	0.00	-30,904.25	181,995.43
11	E	---	676	-----	---	PRINC SUBSCRIPTON-BASED IT A	321,874.01	0.00	0.00	321,874.01
11	E	---	686	-----	---	INT SUBSCRIPTION-BASED IT AG	6,859.89	0.00	0.00	6,859.89
11	E	---	940	-----	---	DUES & FEES	0.00	0.00	700.00	700.00-
11	E	---	943	-----	---	PUPIL DUES & FEES	0.00	0.00	13,244.00	13,244.00-
11	-	---	---	-----	---	GENERAL GRANTS	9,807,111.00	517,166.90	4,931,011.16	4,876,099.84

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
21	R	---	279	-----	---	OTH SCH ACTIVITY INC	2,200,000.00	222,140.70	1,874,686.54	325,313.46
21	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	75,000.00	0.00	109,941.86	-34,941.86
21	-	---	---	-----	---	DONATIONS	2,275,000.00	222,140.70	1,984,628.40	290,371.60

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
21	E	---	171	-----	---	INSTR SUB TEACHERS	0.00	1,120.00	1,120.00	1,120.00-
21	E	---	175	-----	---	TEACHERS SALARIES	0.00	0.00	7,600.00	7,600.00-
21	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	0.00	516.80	516.80-
21	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	16.32	123.15	123.15-
21	E	---	222	-----	---	S S EMLR CON	0.00	69.44	526.26	526.26-
21	E	---	310	-----	---	PERSONAL SERVICES	0.00	30,297.95	179,549.08	179,549.08-
21	E	---	324	-----	---	MAINTENANCE SERVICES	0.00	0.00	8,075.92	8,075.92-
21	E	---	328	-----	---	BUILDING RENTAL	5,927.00	0.00	0.00	5,927.00
21	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	16,448.43	146,686.95	146,686.95-
21	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	255.21	5,375.51	5,375.51-
21	E	---	345	-----	---	PUPIL LODGING & MEALS	0.00	3,434.10	50,934.62	50,934.62-
21	E	---	353	-----	---	POSTAGE	0.00	0.00	756.20	756.20-
21	E	---	354	-----	---	PRINTING & BINDING	194.00	854.57	6,514.96	6,320.96-
21	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	4,000.00	4,000.00-
21	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	214,352.00	214,352.00-
21	E	---	411	-----	---	GENERAL SUPPLIES	2,213,048.00	44,858.77	446,480.16	1,766,567.84
21	E	---	415	-----	---	FOOD	6,673.00	37,863.11	295,258.00	288,585.00-
21	E	---	420	-----	---	APPAREL	0.00	12,324.16	180,546.32	180,546.32-
21	E	---	432	-----	---	LIBRARY BOOKS	0.00	0.00	17.89	17.89-
21	E	---	440	-----	---	N-CAPITAL EQUIPMENT	49,158.00	3,049.89	63,064.18	13,906.18-
21	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	0.00	12,600.25	12,600.25-
21	E	---	940	-----	---	DUES & FEES	0.00	33,677.62	218,315.60	218,315.60-
21	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	-115.83	5,039.44	5,039.44-
21	E	---	943	-----	---	PUPIL DUES & FEES	0.00	67,316.61	84,431.21	84,431.21-
21	-	---	---	-----	---	DONATIONS	2,275,000.00	251,470.35	1,931,884.50	343,115.50

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
27	R	---	110	-----	---	GENERAL	10,660,743.00	0.00	0.00	10,660,743.00
27	R	---	346	-----	---	NON-OPEN ENROLL SP ED TUITIO	35,000.00	0.00	0.00	35,000.00
27	R	---	611	-----	---	HANDICAPPED AID	5,141,811.00	0.00	3,769,178.00	1,372,633.00
27	R	---	625	-----	---	HIGH COST SPECIAL EDUC AID	100,000.00	0.00	0.00	100,000.00
27	R	---	697	-----	---	AID FOR SPECIAL ED TRANSITIO	25,000.00	0.00	0.00	25,000.00
27	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	3,139,235.00	524,620.08	1,612,170.71	1,527,064.29
27	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	500,000.00	46,176.98	335,575.62	164,424.38
27	-	---	---	-----	---	SPECIAL EDUCATION	19,601,789.00	570,797.06	5,716,924.33	13,884,864.67

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
27	E	---	164	-----	---	OTHER PROF SALARIES	398,583.33	30,660.26	340,262.86	58,320.47
27	E	---	171	-----	---	INSTR SUB TEACHERS	15,000.00	165.00	3,957.40	11,042.60
27	E	---	172	-----	---	OTHER CERT SALARIES	1,309,555.18	100,466.13	901,739.51	407,815.67
27	E	---	173	-----	---	SUB TEACHER SALARIES	45,000.00	15,363.45	122,441.75	77,441.75-
27	E	---	174	-----	---	PROF HEALTH SALARIES	129,018.66	6,608.38	64,747.96	64,270.70
27	E	---	175	-----	---	TEACHERS SALARIES	8,003,334.60	595,503.33	5,518,758.63	2,484,575.97
27	E	---	176	-----	---	L-TERM SUB TCHRS	76,500.00	3,120.60	42,599.20	33,900.80
27	E	---	182	-----	---	TEACHR AIDE SALARIES	2,411,304.85	201,687.86	1,976,270.78	435,034.07
27	E	---	185	-----	---	OTHER MUNIC SALARIES	220,634.97	18,308.33	196,342.47	24,292.50
27	E	---	186	-----	---	SECR-CLER SALARIES	84,142.12	7,644.69	84,444.11	301.99-
27	E	---	212	-----	---	RET-EMPLR CONTRIBTN	837,718.95	66,055.96	619,964.15	217,754.80
27	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	256,777.53	19,593.52	183,853.90	72,923.63
27	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	178,762.76	13,430.44	127,074.88	51,687.88
27	E	---	222	-----	---	S S EEMPLR CON	764,364.65	57,427.32	543,357.30	221,007.35
27	E	---	230	-----	---	GROUP LIFE INS	25,843.52	1,901.33	14,922.14	10,921.38
27	E	---	243	-----	---	DENTAL INSURANCE	171,695.09	13,381.44	122,474.73	49,220.36
27	E	---	248	-----	---	HOSPITAL SURGICL INS	2,795,278.35	210,060.61	1,908,478.85	886,799.50
27	E	---	251	-----	---	DISABILITY INSURANCE	30,504.87	3,095.14	24,333.63	6,171.24
27	E	---	310	-----	---	PERSONAL SERVICES	115,921.54	824.88	114,666.47	1,255.07
27	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	0.00	0.00	50.00	50.00-
27	E	---	324	-----	---	MAINTENANCE SERVICES	4,373.35	593.00	1,442.00	2,931.35
27	E	---	328	-----	---	BUILDING RENTAL	122,490.52	3,119.80	25,763.80	96,726.72
27	E	---	341	-----	---	PUPIL TRANSPORTATION	859,015.04	125,939.28	795,296.64	63,718.40
27	E	---	342	-----	---	EMPLOYEE TRAVEL	111,553.08	1,181.44	14,550.56	97,002.52
27	E	---	343	-----	---	CONTRCT SERV TRAVEL	416.69	0.00	0.00	416.69
27	E	---	348	-----	---	VEHICLE FUEL	73,149.00	7,898.70	76,220.08	3,071.08-
27	E	---	353	-----	---	POSTAGE	12,730.99	87.81	427.72	12,303.27
27	E	---	354	-----	---	PRINTING & BINDING	142,143.25	1,352.89	12,343.95	129,799.30
27	E	---	355	-----	---	TELEPHONE	5,207.70	182.04	1,163.84	4,043.86
27	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	30,148.98	30,148.98-
27	E	---	362	-----	---	SOFTWARE AS A SERVICE	63,742.53	2,316.87	123,065.43	59,322.90-
27	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	-33,775.00	33,775.00
27	E	---	371	-----	---	INSTR PAYMENTS-PRIV VENDOR	0.00	840.00	840.00	840.00-
27	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	0.00	0.00	300.00	300.00-
27	E	---	383	-----	---	PAYMENT TO CCDEB	42,007.92	0.00	0.00	42,007.92
27	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	53,673.15	550.00	209,966.50	156,293.35-
27	E	---	387	-----	---	PAYMENTS TO STATE	1,958.08	-425.00	0.00	1,958.08
27	E	---	389	-----	---	PAYMENT TO WTCS	131,236.28	0.00	87,236.00	44,000.28
27	E	---	411	-----	---	GENERAL SUPPLIES	36,059.83	2,764.82	25,934.70	10,125.13
27	E	---	415	-----	---	FOOD	0.00	57.75	1,894.39	1,894.39-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
27	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	3,346.01	12,003.24	12,003.24-
27	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	0.00	4,005.27	4,005.27-
27	E	---	471	-----	---	TEXTBOOKS	0.00	0.00	2,923.95	2,923.95-
27	E	---	472	-----	---	WORKBOOKS	0.00	0.00	344.92	344.92-
27	E	---	481	-----	---	TECHNOLOGY SUPPLIES	0.00	738.51	3,064.61	3,064.61-
27	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	3,673.70	14,873.99	14,873.99-
27	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	21,410.49	255.00	10,659.85	10,750.64
27	E	---	936	-----	---	SP EDUC AID TRANSITED TO OTH	38,500.00	0.00	0.00	38,500.00
27	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	1,500.00	1,638.00	1,638.00-
27	E	---	942	-----	---	EMPLOYEE DUES & FEES	2,915.89	-1,260.00	3,076.00	160.11-
27	E	---	943	-----	---	PUPIL DUES & FEES	1,853.90	0.00	0.00	1,853.90
27	E	---	949	-----	---	OTHER DUES & FEES	7,410.34	536.00	6,257.00	1,153.34
27	-	---	---	-----	---	SPECIAL EDUCATION	19,601,789.00	1,520,547.29	14,342,407.14	5,259,381.86

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
38	R	---	110	-----	---	GENERAL	85,140.00	0.00	0.00	85,140.00
38	R	---	211	-----	---	CURRENT PROPERTY TAX	2,104,070.00	0.00	2,104,070.00	0.00
38	R	---	280	-----	---	INT ON INVESTMENTS	0.00	0.00	9,589.83	-9,589.83
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,189,210.00	0.00	2,113,659.83	75,550.17

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
38	E	---	673	-----	---	PRINC L-TERM LOANS	2,065,000.00	0.00	2,065,000.00	0.00
38	E	---	683	-----	---	INT L-TERM LOANS	149,835.00	0.00	149,835.00	0.00
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,214,835.00	0.00	2,214,835.00	0.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
39	R	---	211	-----	---	CURRENT PROPERTY TAX	22,275,000.00	0.00	22,275,000.00	0.00
39	R	---	280	-----	---	INT ON INVESTMENTS	0.00	60,685.79	482,189.07	-482,189.07
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	22,275,000.00	60,685.79	22,757,189.07	-482,189.07

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
39	E	---	675	-----	---	PRINC L-TERM BONDS	17,761,346.50	0.00	23,940,000.00	6,178,653.50-
39	E	---	685	-----	---	INT L-TERM BONDS	4,901,319.00	0.00	4,901,318.56	0.44
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	22,662,665.50	0.00	28,841,318.56	6,178,653.06-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
46	R	---	280	-----	---	INT ON INVESTMENTS	5,000.00	10,319.82	90,759.01	-85,759.01
46	-	---	---	-----	---	LONG TERM CAPITAL IMPR TRUST	5,000.00	10,319.82	90,759.01	-85,759.01

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
49	R	---	280	-----	---	INT ON INVESTMENTS	0.00	130,926.57	2,771,411.39	-2,771,411.39
49	R	---	875	-----	---	LONG-TERM BONDS	19,810,000.00	0.00	19,810,000.00	0.00
49	R	---	957	-----	---		0.00	8,405.80	317,731.27	-317,731.27
49	R	---	990	-----	---	MISCELLANEOUS	0.00	0.00	5,498.49	-5,498.49
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	19,810,000.00	139,332.37	22,904,641.15	-3,094,641.15

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
49	E	---	327	-----	---	CONSTRUCTION SERVICE	62,490,212.00	15,855.31	30,247,490.06	32,242,721.94
49	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	6,168.20	255,140.98	255,140.98-
49	E	---	712	-----	---	DIST PROPERTY INS	0.00	0.00	72,855.00	72,855.00-
49	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	3,008.66	83,673.66	83,673.66-
49	E	---	964	-----	---		5,203,654.00	0.00	61,466.26	5,142,187.74
49	E	---	998	-----	---	UNREALIZED LOSSES ON INVESTM	269,609.00	24,329.44	61,321.16	208,287.84
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	67,963,475.00	49,361.61	30,781,947.12	37,181,527.88

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
50	R	---	251	-----	---	PUPILS	1,200,000.00	108,015.35	933,831.15	266,168.85
50	R	---	252	-----	---	ADULTS	31,000.00	2,706.45	23,375.10	7,624.90
50	R	---	259	-----	---	OTH FOOD SERV SALES	85,000.00	9,134.55	162,646.39	-77,646.39
50	R	---	280	-----	---	INT ON INVESTMENTS	8,500.00	0.00	0.00	8,500.00
50	R	---	617	-----	---	FOOD SERVICE AID	70,000.00	0.00	0.00	70,000.00
50	R	---	714	-----	---	USDA COMMODITIES	485,000.00	0.00	0.00	485,000.00
50	R	---	717	-----	---	FEDERAL FOOD SERVICE AID	3,225,000.00	251,248.98	2,444,109.92	780,890.08
50	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	30,000.00	7,923.08	32,678.10	-2,678.10
50	R	---	861	-----	---	EQUIPMENT SALES	5,000.00	0.00	6,039.09	-1,039.09
50	-	---	---	-----	---	FOOD SERVICE FUND	5,139,500.00	379,028.41	3,602,679.75	1,536,820.25

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
50	E	---	181	-----	---	CUSTODIAL SALARIES	61,203.79	4,719.04	49,245.94	11,957.85
50	E	---	183	-----	---	COOKS SALARIES	1,235,849.34	103,727.63	1,080,085.74	155,763.60
50	E	---	185	-----	---	OTHER MUNIC SALARIES	63,667.80	4,897.52	51,423.96	12,243.84
50	E	---	186	-----	---	SECR-CLER SALARIES	70,609.50	5,431.50	57,788.51	12,820.99
50	E	---	191	-----	---	FOOD SERVICE SUPVSR	90,656.23	6,973.56	76,709.16	13,947.07
50	E	---	212	-----	---	RET-EMPLR CONTRIBTN	94,975.27	7,829.67	81,895.02	13,080.25
50	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	6,799.20	523.02	5,753.22	1,045.98
50	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	21,855.36	1,730.94	17,870.44	3,984.92
50	E	---	222	-----	---	S S EEMPLR CON	93,450.53	7,400.93	76,410.98	17,039.55
50	E	---	230	-----	---	GROUP LIFE INS	3,083.57	314.00	2,198.08	885.49
50	E	---	243	-----	---	DENTAL INSURANCE	23,851.98	1,480.57	20,024.81	3,827.17
50	E	---	248	-----	---	HOSPITAL SURGICL INS	407,435.50	22,911.25	289,001.06	118,434.44
50	E	---	251	-----	---	DISABILITY INSURANCE	3,523.93	362.88	2,927.58	596.35
50	E	---	310	-----	---	PERSONAL SERVICES	19,791.00	0.00	210.00	19,581.00
50	E	---	324	-----	---	MAINTENANCE SERVICES	33,956.00	278.56	23,846.80	10,109.20
50	E	---	342	-----	---	EMPLOYEE TRAVEL	1,989.00	0.00	3,688.06	1,699.06-
50	E	---	348	-----	---	VEHICLE FUEL	582.00	0.00	0.00	582.00
50	E	---	353	-----	---	POSTAGE	0.00	71.71	932.54	932.54-
50	E	---	354	-----	---	PRINTING & BINDING	6,015.00	229.41	2,718.76	3,296.24
50	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	990.00	990.00-
50	E	---	362	-----	---	SOFTWARE AS A SERVICE	0.00	0.00	29,786.00	29,786.00-
50	E	---	387	-----	---	PAYMENTS TO STATE	2,667.00	0.00	-1,303.06	3,970.06
50	E	---	411	-----	---	GENERAL SUPPLIES	120,666.00	13,421.27	149,119.46	28,453.46-
50	E	---	415	-----	---	FOOD	2,628,925.00	187,687.43	1,840,591.75	788,333.25
50	E	---	417	-----	---	PAPER	0.00	33.53	222.06	222.06-
50	E	---	420	-----	---	APPAREL	2,284.00	0.00	2,096.00	188.00
50	E	---	440	-----	---	N-CAPITAL EQUIPMENT	69,162.00	3,361.73	18,101.68	51,060.32
50	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	20,001.00	0.00	-3,156.00	23,157.00
50	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	1,558.00	8,004.20	8,004.20-
50	E	---	551	-----	---	EQUIP PURCHASE ADDN	50,000.00	0.00	0.00	50,000.00
50	E	---	941	-----	---	DISTRICT DUES & FEES	6,500.00	13.00	3,619.68	2,880.32
50	-	---	---	-----	---	FOOD SERVICE FUND	5,139,500.00	374,957.15	3,890,802.43	1,248,697.57

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
72	R	---	280	-----	---	INT ON INVESTMENTS	0.00	879.76	7,988.88	-7,988.88
72	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	643.79	11,381.92	-11,381.92
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	1,523.55	19,370.80	-19,370.80

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
72	E	---	991	-----	---	TRUST FUND EXPENDITURES	0.00	0.00	27,412.00	27,412.00-
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	0.00	27,412.00	27,412.00-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
80	R	---	211	-----	---	CURRENT PROPERTY TAX	662,200.00	0.00	662,200.00	0.00
80	-	---	---	-----	---	COMMUNITY SERVICES	662,200.00	0.00	662,200.00	0.00

Number of Accounts: 471

***** End of report *****

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
80	E	---	175	-----	---	TEACHERS SALARIES	30,800.00	0.00	99.40	30,700.60
80	E	---	182	-----	---	TEACHR AIDE SALARIES	60,000.00	6,085.99	81,812.15	21,812.15-
80	E	---	185	-----	---	OTHER MUNIC SALARIES	135,072.14	18,045.29	177,106.55	42,034.41-
80	E	---	186	-----	---	SECR-CLER SALARIES	11,269.60	1,076.23	11,910.71	641.11-
80	E	---	189	-----	---	SEASONAL CUSTODIANS	39,662.00	0.00	0.00	39,662.00
80	E	---	195	-----	---	MISC PAYROLLS	25,000.00	0.00	0.00	25,000.00
80	E	---	212	-----	---	RET-EMPLR CONTRIBTN	11,056.15	1,391.17	15,521.65	4,465.50-
80	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	2,648.81	352.42	3,787.03	1,138.22-
80	E	---	222	-----	---	S S EMLPR CON	11,325.84	1,506.79	16,193.68	4,867.84-
80	E	---	230	-----	---	GROUP LIFE INS	230.32	25.78	185.20	45.12
80	E	---	243	-----	---	DENTAL INSURANCE	1,830.49	109.59	1,092.78	737.71
80	E	---	248	-----	---	HOSPITAL SURGICL INS	41,863.62	1,838.82	17,749.56	24,114.06
80	E	---	251	-----	---	DISABILITY INSURANCE	294.03	38.74	279.48	14.55
80	E	---	310	-----	---	PERSONAL SERVICES	90,947.00	7,565.06	48,017.72	42,929.28
80	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	0.00	962.92	962.92-
80	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	0.00	1,128.35	1,128.35-
80	E	---	353	-----	---	POSTAGE	0.00	0.82	13.03	13.03-
80	E	---	354	-----	---	PRINTING & BINDING	0.00	331.63	1,137.18	1,137.18-
80	E	---	355	-----	---	TELEPHONE	0.00	377.14	2,116.33	2,116.33-
80	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	9,823.00	9,823.00-
80	E	---	381	-----	---	PAYMENT TO MUNICIPALITY	180,000.00	0.00	8,145.21	171,854.79
80	E	---	411	-----	---	GENERAL SUPPLIES	20,000.00	-1,368.74	-10,486.16	30,486.16
80	E	---	415	-----	---	FOOD	0.00	1,197.96	3,544.07	3,544.07-
80	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	3,064.30	3,634.05	3,634.05-
80	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	0.00	0.00	1,987.11	1,987.11-
80	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	8,569.00	9,469.00	9,469.00-
80	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	100.00	100.00-
80	E	---	942	-----	---	EMPLOYEE DUES & FEES	0.00	0.00	50.00	50.00-
80	E	---	943	-----	---	PUPIL DUES & FEES	0.00	0.00	186.00	186.00-
80	-	---	---	-----	---	COMMUNITY SERVICES	662,000.00	50,207.99	405,566.00	256,434.00

Number of Accounts: 12832

***** End of report *****

BALANCE SHEET SUMMARY

April 30, 2024

ASSETS

General Fund	\$7,447,183.59
Special Education	(\$8,600,338.57)
HRA Account	\$25,057.92
Petty Cash Fund	\$249.00
Investments	
General Fund	\$19,653,725.97
Interest Receivable	\$543.63
Taxes Receivable	\$15,518,171.74
Accounts Receivable	\$567.01
<u>TOTAL ASSETS</u>	<u>\$34,045,160.29</u>

LIABILITIES

Salaries and Benefits Payable	\$1,329,053.71
Accounts Payable	(\$4,295.25)
<u>TOTAL LIABILITIES</u>	<u>\$1,324,758.46</u>

EQUITY - FUND BALANCE

General Fund Balance	\$35,118,038.37
Special Education	(\$8,625,482.48)
TOTAL FUND BALANCE	<u>\$26,492,555.89</u>
Restricted for Insurance Claims	\$6,227,845.94
TOTAL EQUITY - FUND BALANCE	<u>\$32,720,401.83</u>
TOTAL EQUITY AND LIABILITIES	<u>\$34,045,160.29</u>

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	R	---	2--	-----	---	REVENUE FROM LOCAL SOURCES	25,196,122.00	55,804.03	25,152,891.54	43,230.46
10	R	---	3--	-----	---	INTER DISTRICT PAYMENTS	2,201,139.00	0.00	511.63	2,200,627.37
10	R	---	5--	-----	---	REVENUE FROM INTER. SOURCES	35,000.00	0.00	21,897.23	13,102.77
10	R	---	6--	-----	---	REVENUE FROM STATE	78,917,775.00	23,264,047.00	52,717,668.13	26,200,106.87
10	R	---	7--	-----	---	REVENUE FROM FEDERAL	736,127.00	0.00	0.00	736,127.00
10	R	---	8--	-----	---	OTHER FINANCING	75,000.00	18,279.00	31,938.55	43,061.45
10	R	---	9--	-----	---	OTHER REVENUE	450,000.00	98,299.71	578,948.49	-128,948.49
10	-	---	---	-----	---	GENERAL FUND	107,611,163.00	23,436,429.74	78,503,855.57	29,107,307.43

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	E	---	1--	-----	---	SALARIES	52,645,378.22	3,977,925.81	38,766,363.29	13,879,014.93
10	E	---	2--	-----	---	EMPLOYEE BENEFITS	21,049,189.08	1,697,442.59	15,146,422.55	5,902,766.53
10	E	---	3--	-----	---	PURCHASED SERVICES	17,684,968.44	842,868.34	9,945,520.38	7,739,448.06
10	E	---	4--	-----	---	NON-CAPITAL OBJECTS	4,793,702.77	268,986.46	3,469,041.52	1,324,661.25
10	E	---	5--	-----	---	CAPITAL OBJECTS	201,109.00	85,353.00	131,773.42	69,335.58
10	E	---	6--	-----	---	DEBT RETIREMENT	151,000.00	5,879.71	249,757.40	98,757.40-
10	E	---	7--	-----	---	INSURANCE & JUDGEMENTS	937,703.00	34,591.85	584,829.83	352,873.17
10	E	---	8--	-----	---	OPERATING TRANSFERS - OUT	10,745,883.00	0.00	0.00	10,745,883.00
10	E	---	9--	-----	---	OTHER OBJECTS	128,287.79	2,160.61	164,455.98	36,168.19-
10	-	---	---	-----	---	GENERAL FUND	108,337,221.30	6,915,208.37	68,458,164.37	39,879,056.93

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
11	R	---	6--	-----	---	REVENUE FROM STATE	70,568.00	0.00	834.03	69,733.97
11	R	---	7--	-----	---	REVENUE FROM FEDERAL	9,746,543.00	295,497.54	2,291,595.26	7,454,947.74
11	-	---	---	-----	---	GENERAL GRANTS	9,817,111.00	295,497.54	2,292,429.29	7,524,681.71

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
11	E	---	1--	-----	---	SALARIES	3,469,516.09	238,465.72	2,328,948.77	1,140,567.32
11	E	---	2--	-----	---	EMPLOYEE BENEFITS	1,199,354.19	90,472.13	842,809.61	356,544.58
11	E	---	3--	-----	---	PURCHASED SERVICES	2,097,555.34	132,371.02	1,223,133.26	874,422.08
11	E	---	4--	-----	---	NON-CAPITAL OBJECTS	2,497,212.50	55,858.03	545,680.77	1,951,531.73
11	E	---	5--	-----	---	CAPITAL OBJECTS	214,738.98	0.00	-23,505.25	238,244.23
11	E	---	6--	-----	---	DEBT RETIREMENT	328,733.90	0.00	0.00	328,733.90
11	E	---	9--	-----	---	OTHER OBJECTS	0.00	0.00	13,944.00	13,944.00-
11	-	---	---	-----	---	GENERAL GRANTS	9,807,111.00	517,166.90	4,931,011.16	4,876,099.84

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
27	R	---	1--	-----	---		10,660,743.00	0.00	0.00	10,660,743.00
27	R	---	3--	-----	---	INTER DISTRICT PAYMENTS	35,000.00	0.00	0.00	35,000.00
27	R	---	6--	-----	---	REVENUE FROM STATE	5,266,811.00	757,985.00	3,769,178.00	1,497,633.00
27	R	---	7--	-----	---	REVENUE FROM FEDERAL	3,639,235.00	307,244.97	1,376,949.27	2,262,285.73
27	-	---	---	-----	---	SPECIAL EDUCATION	19,601,789.00	1,065,229.97	5,146,127.27	14,455,661.73

Number of Accounts: 74

***** End of report *****

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	April 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
27	E	---	1--	-----	---	SALARIES	12,693,073.71	979,528.03	9,251,564.67	3,441,509.04
27	E	---	2--	-----	---	EMPLOYEE BENEFITS	5,060,945.72	384,945.76	3,544,459.58	1,516,486.14
27	E	---	3--	-----	---	PURCHASED SERVICES	1,739,619.12	144,461.71	1,459,706.97	279,912.15
27	E	---	4--	-----	---	NON-CAPITAL OBJECTS	57,470.32	10,835.79	75,704.92	18,234.60-
27	E	---	9--	-----	---	OTHER OBJECTS	50,680.13	776.00	10,971.00	39,709.13
27	-	---	---	-----	---	SPECIAL EDUCATION	19,601,789.00	1,520,547.29	14,342,407.14	5,259,381.86

Number of Accounts: 11549

***** End of report *****



District Donation Form Gifts, Grants, and Bequests

Today's Date: 4/9/24

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Donor's Name: Jean DeNuccio

Donor's Address: 226434 Kingbird Ave

Wausau WI 54401

Donor's Phone: 715.218.1718

Amount of Donation: Shoes and clothes

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Lumberjack Closet

Designation/Purpose of Donation: Students in need

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth
Date: 2024.04.23 11:36:06 -05'00' Date: _____

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Today's Date: 4-16-24

Donor's Name: Fireside Book Club - First English Lutheran Church

Donor's Address: 402 N 3rd Avenue

Wausau WI 54401

Donor's Phone: _____

Amount of Donation: 100.00

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Zoro's Locker

Designation/Purpose of Donation: as needed for our Food Pantry

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth
Date: 2024.04.23 11:38:11 -05'00' Date: _____

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Gifts, Grants, and Bequests

Today's Date: 4/5/2024

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Donor's Name: Forest Park Neighborhood-Cheryl Jones

Donor's Address: 3222 N 7th St

Wausau WI 54403

Donor's Phone: 715.571.5791

Large donation of food items and (2) \$10 gift cards to Lamb's Fresh Market for Zoro's Hygiene items for the Lumberjack Closet

Amount of Donation: _____

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Zoro's Locker & Lumberjack Closet

Designation/Purpose of Donation: Students in need

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: Luke Barth/km Date: 4/22/24

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Today's Date: 4-17-24

Donor's Name: E. Thomas Smiley

Donor's Address: 4717 Guemes Island Rd
Anacortes, WA 98221

Donor's Phone: _____

Amount of Donation: \$1000.00

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Cross Country

Designation/Purpose of Donation: Support the Smiley Invitational cross country run

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth
Date: 2024.04.23 11:37:37 -05'00' Date: _____

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: CLEMENTS INSURANCE

DONOR ADDRESS: 151577 Kingfisher Ln
Wausau, WI

AMOUNT OF DONATION: \$250 (ck #8053)

SCHOOL: Wausau West HS

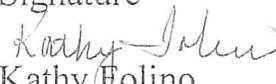
DEPT./PROGRAM RECEIVING DONATION: Girls Soccer

DESIGNATION/PURPOSE OF DONATION: Donation in support of Wausau West HS Girls Soccer for the '23-'24 Year.

The Wausau School District and Girls Soccer of Wausau West HS gratefully acknowledge your gift of \$250.00.

Date 4/18/24

Signature


Kathy Folino
Business Office
Wausau West HS

Routing:

Original to Donor
Email copy to Dept./Program
Email copy to Building Secretary / Building Bookkeeper
Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: **FIRST IMPRESSIONS**

DONOR ADDRESS: 413 North 17th Ave
Wausau, WI

AMOUNT OF DONATION: \$1500 (ck #36797)

SCHOOL: **Wausau West HS**

DEPT./PROGRAM RECEIVING DONATION: **Girls Soccer**

DESIGNATION/PURPOSE OF DONATION: **Donation in support of Wausau West HS Girls Soccer for the '23-'24 Year**

The Wausau School District and **Girls Soccer** of **Wausau West HS** gratefully acknowledge your gift of **\$1500.00**.

Date 4/18/24

Signature

Kathy Polino

Business Office

Wausau West HS

Routing:

Original to Donor

Email copy to Dept./Program

Email copy to Building Secretary / Building Bookkeeper

Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: **GASTROINTESTINAL ASSOCIATES**

DONOR ADDRESS: 411 Westwood Dr
Wausau, WI

AMOUNT OF DONATION: \$1500 (ck #33662)

SCHOOL: **Wausau West HS**

DEPT./PROGRAM RECEIVING DONATION: **Girls Soccer**

DESIGNATION/PURPOSE OF DONATION: **Donation in support of Wausau West HS Girls Soccer for the '23-'24 Year.**

The Wausau School District and **Girls Soccer** of **Wausau West HS** gratefully acknowledge your gift of **\$1500.00.**

Date 4/18/24

Signature

Kathy Folino
Kathy Folino
Business Office
Wausau West HS

Routing:

- Original to Donor
- Email copy to Dept./Program
- Email copy to Building Secretary / Building Bookkeeper
- Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: **M3 Insurance Solutions**

DONOR ADDRESS: PO Box 8950
Madison, WI 53708

AMOUNT OF DONATION: \$1500 (ck #115825)

SCHOOL: **Wausau West HS**

DEPT./PROGRAM RECEIVING DONATION: **Girls Soccer**

DESIGNATION/PURPOSE OF DONATION: **Donation in support of Wausau West HS Girls Soccer for the '23-'24 Year.**

The Wausau School District and **Girls Soccer of Wausau West HS** gratefully
acknowledge your gift of **\$1500.00.**

Date 4/23/24

Signature

Kathy Folino
Business Office
Wausau West HS

Routing:

Original to Donor
Email copy to Dept./Program
Email copy to Building Secretary / Building Bookkeeper
Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: **JEROME A MAEDER LAW OFFICES**

DONOR ADDRESS: **602 JACKSON ST
Wausau, WI 54403**

AMOUNT OF DONATION: **\$250 (ck#89874)**

SCHOOL: **Wausau West HS**

DEPT./PROGRAM RECEIVING DONATION: **Wausau West Mock Trial Team**

DESIGNATION/PURPOSE OF DONATION: **In support of the 2023-24 State
Mock Competition.**

The Wausau School District and **the Mock Trial Team of Wausau West HS**
gratefully acknowledge your gift of **\$250.00**.

Date 4/18/24

Signature

Kathy Folino
Business Office
Wausau West HS

Routing:

Original to Donor
Email copy to Dept./Program
Email copy to Building Secretary / Building Bookkeeper
Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: **MENKE**

DONOR ADDRESS: 448 Grand Ave
Schofield, WI 54476

AMOUNT OF DONATION: \$500 (ck #053227)

SCHOOL: **Wausau West HS**

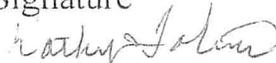
DEPT./PROGRAM RECEIVING DONATION: **FCCLA**

DESIGNATION/PURPOSE OF DONATION: **Donation in support of Wausau West HS FCCLA Nationals '23-'24 Year.**

The Wausau School District and **FCCLA of Wausau West HS** gratefully
acknowledge your gift of **\$500.00**.

Date 5/7/24

Signature


Kathy Folino
Business Office
Wausau West HS

Routing:

Original to Donor
Email copy to Dept./Program
Email copy to Building Secretary / Building Bookkeeper
Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: **SURGICAL ASSOCIATES**

DONOR ADDRESS: 2400 Pine Ridge Road
 Wausau, WI

AMOUNT OF DONATION: \$250.00 (ck #28580)

SCHOOL: **Wausau West HS**

DEPT./PROGRAM RECEIVING DONATION: **Girls Soccer**

DESIGNATION/PURPOSE OF DONATION: **Donation in support of Wausau West HS Girls Soccer for the '23-'24 Year.**

The Wausau School District and **Girls Soccer of Wausau West HS** gratefully acknowledge your gift of **\$250.00**.

Date 4/18/24

Signature
Kathy Polino
Kathy Polino
Business Office
Wausau West HS

Routing:

Original to Donor
Email copy to Dept./Program
Email copy to Building Secretary / Building Bookkeeper
Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: **Wausau West Diamond Club**

DONOR ADDRESS: **PO BOX 5083
Wausau, WI 54402**

AMOUNT OF DONATION: **\$1,300 (CK#1381)**

SCHOOL: **Wausau West HS**

DEPT./PROGRAM RECEIVING DONATION: **Wausau West Baseball**

DESIGNATION/PURPOSE OF DONATION: **In support of 2023-24 season**

The Wausau School District and **the Baseball Team & Coaches**
of **Wausau West HS** gratefully acknowledge your gift of **\$1,300.00**.

Date *5/7/24*

Signature
Kathy Folino
Kathy Folino
Business Office
Wausau West HS

Routing:
Original to Donor
Email copy to Dept./Program
Email copy to Building Secretary / Building Bookkeeper
Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: **Wausau West Warrior Hockey Booster Club**

DONOR ADDRESS: **Kristi Toner, Treasurer,
2601 N 13th St.
Wausau WI 54403**

AMOUNT OF DONATION: **\$10,641.00 (ck#1328)**

SCHOOL: **Wausau West HS**

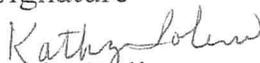
DEPT./PROGRAM RECEIVING DONATION: **Wausau West Boys Hockey
Team**

DESIGNATION/PURPOSE OF DONATION: **2023-24 Hockey Season**

The Wausau School District and **Boys Hockey Team** of Wausau West HS
gratefully acknowledge your gift of **\$10,641.00**.

Date: 4/18/24

Signature


Kathy Folino
Business Office
Wausau West HS

Routing:

Original to Donor
Email copy to Dept./Program
Email copy to Building Secretary / Building Bookkeeper
Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: **WELD RILEY**

DONOR ADDRESS: P.O. Box 479
Wausau WI 54402

AMOUNT OF DONATION: **\$300** (ck#89080)

SCHOOL: **Wausau West HS**

DEPT./PROGRAM RECEIVING DONATION: **Wausau West Mock Trial Team**

DESIGNATION/PURPOSE OF DONATION: **In support of the team at State
for the 2023-24 school year**

The Wausau School District and the **Mock Trial Team** of Wausau West HS
gratefully acknowledge your gift of **\$300.00**.

Date 4/18/24

Signature

Kathy Folino
Business Office
Wausau West HS

Routing:

- Original to Donor
- Email copy to Dept./Program
- Email copy to Building Secretary / Building Bookkeeper
- Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT Referendum Project Update

95% Design

Athletics - Phase II

West High School – Multipurpose
Field

May 13, 2024



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Agenda

95% Design Review

- 1** West High School Athletics Phase II
Multipurpose Field
- 2** 95% Budget Review
- 3** Questions





1

West High School
Athletics - Phase II

West High School
Multipurpose Field

East High School Agenda/ Purpose of Presentation

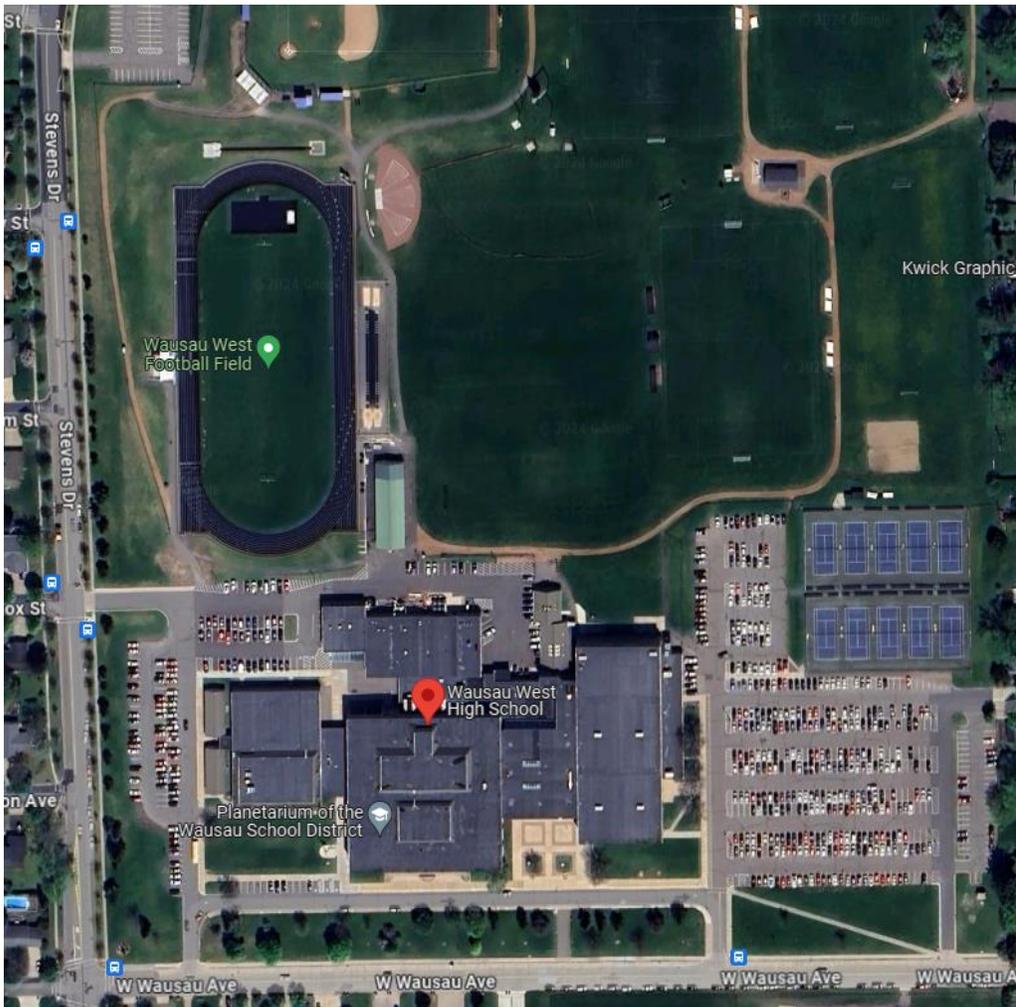
Our Purpose Today:

- Present design along with any design adjustments from referendum scope.
- Approve final design and budget allowing project to be issued for bidding



Athletics Phase II

West High Multipurpose Field – 95% Design



WHS-EE-10	Athletic Field Lighting - (1) Multipurpose Field
WHS-EDA-23	Athletic Field Turf - (1) Multipurpose Field

Noted Updates

- Athletic Field Lighting
 - Field
- Athletic Field Turf
 - Lacrosse
 - Soccer
 - Football



➤ Athletics – Phase II

West High Multipurpose Field – 95% Design - District Staff Involvement

District Involvement – West High School

(5) Design Meetings

- District Leadership Team
- Building Design Committee

(1) City Meeting



Athletics – Phase II

West High Multipurpose Field – 95% Design - Field Layout





Athletics – Phase II



West High Multipurpose Field – 95% Design - Field Layout



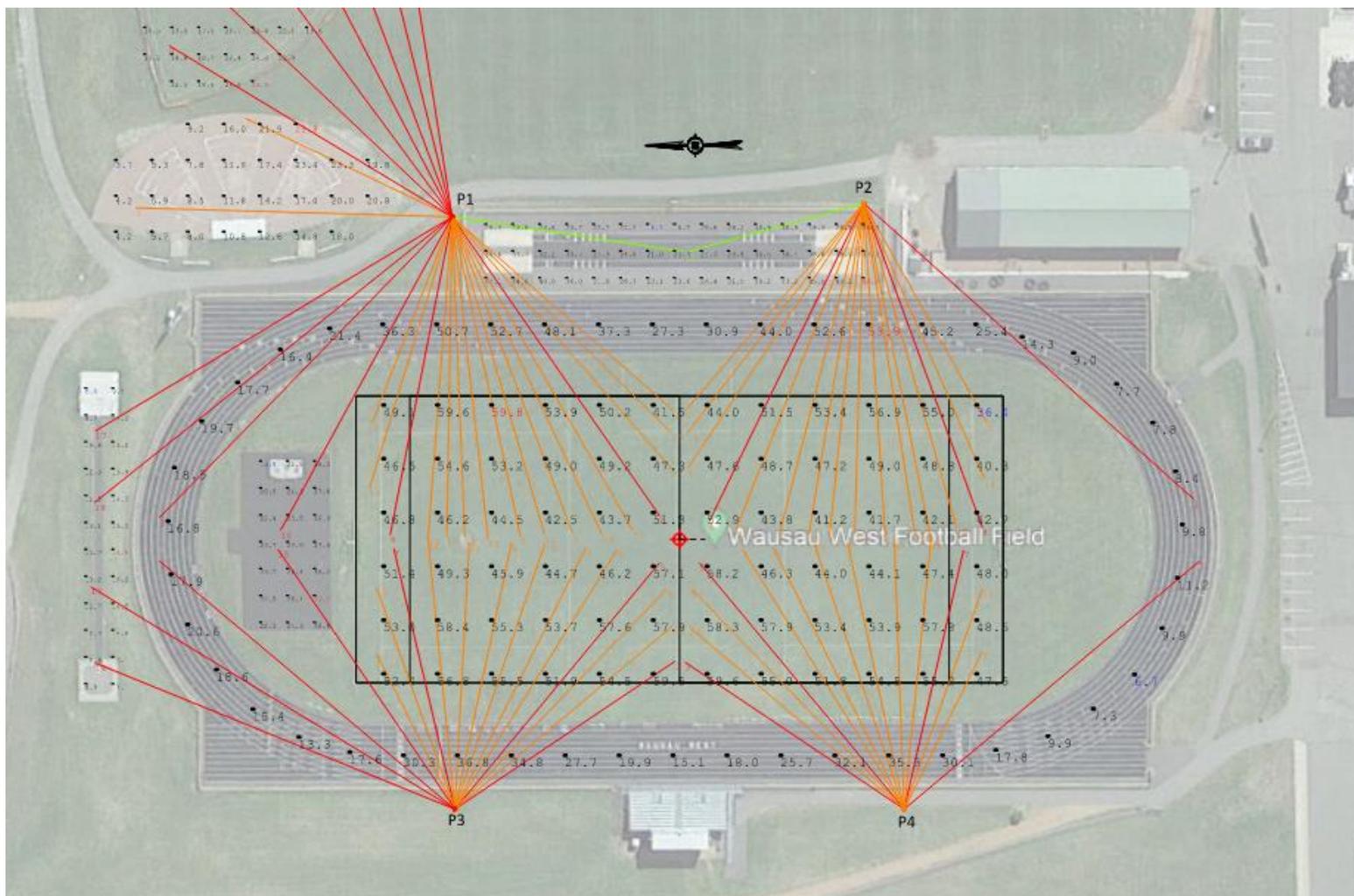
- New synthetic turf on existing field
- New Soccer Goals/ Goal Posts and Pads
- New “D” Area
- Surface water drainage
- New water service for field maintenance
- Logo/ Text being finalized based on user group/ student feedback





Athletics – Phase II

West High Multipurpose Field – 95% Design - Lighting Layout



1. New field lighting for football field and track and field events
2. Electrical upgrades for baseball field press box
3. Football field electrical upgrades (receptacles) and telecommunications rough-in for future fiber optics in new in-grade boxes
4. Fiber optic raceway rough-in tying together the existing fiber optic vault, pole shed, baseball press box, and football press box





3

Athletics – Phase II

West High

Multipurpose Field

95% Budget Review

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Discussion

Updated Estimate Review

- Estimate Notes
 - Field location changed to stadium for improved usage
 - Track did not require rework, only the inside curb required adjustment
 - D area (high jump area) required rework and repaving
 - Field location within stadium track is more complex to install the turf as well as lighting
 - Final estimate is \$400,000 above previous
- Location Benefits
 - Allows for football, soccer, and lacrosse use of turf field with lights
 - New lighting allows for evening track events
 - More easily allows for future tech ed expansion
 - Allows space for future indoor stadium



➤ 95% Budget Comparison

<u>Site</u>	<u>Original Referendum</u>	<u>Winter 2023 Re-Estimate</u>	<u>95% Design</u>
Athletics Phase II	\$1,633,373	\$1,797,000	\$2,200,000



➤ 95% Design - Alternates

Status	Base Description	Alternate Description
Included	Contractor removes excess topsoil and dumps at WSD site	Contractor removes excess topsoil and disposes off site
Included	No work	Extension of water line to field



➤ Conclusion

Board Action

- Approve plan designs for West High School Athletics Phase II, as presented, to be issued for bidding



2

Questions



2022 Capital Referendum Budgets (5.13.24)

Location	Original Budget	Design Budget	Bid Budget
District Wide	8,614,000	8,614,000	8,614,000
East High School	5,998,000	6,404,454	5,435,289
East Athletics Phase 1	3,714,000	4,346,200	4,069,948
East Athletics Phase 2			
Franklin Elementary	761,000	913,000	913,000
GD Jones Elementary	198,000	248,000	248,000
Grant Elementary	2,068,000	2,585,000	2,585,000
Hawthorn Hills Elementary (bldg)	690,000	700,000	538,950
Hawthorn Hills Elementary (site)	1,926,000	44,000	44,000
Hewitt-Texas Elementary	133,000	166,000	166,000
Horace Mann MS	7,119,000	7,725,000	7,725,000
Horace Mann (Montessori)	5,000,000	5,602,576	5,602,576
John Marshall Elementary	565,000	706,000	706,000
John Muir Middle School	34,794,000	34,307,800	36,790,953
Lincoln Elementary	214,000	268,000	268,000
Maine Elementary	141,000	176,000	176,000
Rib Mountain Elementary	158,000	198,000	198,000
Riverview Elementary	1,465,000	1,665,000	1,920,288
School Forest	4,243,000	5,043,000	5,478,788
South Mountain Elementary	4,873,000	4,873,000	4,873,000
Stettin Elementary School	3,462,000	3,767,286	3,462,000
Thomas Jefferson Elementary	902,000	1,082,000	1,082,000
West High School	28,395,000	29,895,000	31,088,437
West Athletics Phase 1	2,733,627	1,563,300	1,963,267
West Athletics Phase 2	1,633,373	2,200,000	2,200,000
West Community Room/Bleacher Storage			1,221,000
Total	119,800,000	123,092,616	127,369,496
Projected Interest Earnings	8,000,000		
Over/(under) Including Interest Earnings		(4,707,384)	(430,504)



WAUSAU SCHOOL DISTRICT
Referendum Project Update
50% Design Progress
**Horace Mann
Middle School
Montessori Wing**

April 22, 2024



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Agenda

1 50% Design Review – Horace Mann
Montessori Wing

2 Questions



1

Horace Mann
Middle School

Montessori Wing

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➤ Horace Mann Agenda/ Purpose of Presentation

Our Purpose Today:

- Summarize current design for Horace Mann
- Identify changes from previous 95% design concepts
- Present current Montessori design
- Approve design direction to continue to move project forward



Horace Mann Referendum Concept

Horace Mann Middle School

Wausau, Wisconsin

- 1 Secure Main Offices & Pupil Services
- 2 Community Room / Large Group Instruction Remodeling
- 3 Library-IMC Remodeling (Second Floor)
- 4 Locker Room Remodeling
- 5 Physical Education Fitness
- 6 Special Education Remodeling (Second Floor)
- 7 Montessori Secure Entry & Classroom
- 8 Montessori Remodeling
- 9 New Playground Equipment & Fall Protection Surface

- DEFERRED MAINTENANCE
- REMODELING
- NEW ADDITION



Notes

- Secure Main Entry/ Pupil Services
- Community Room/ Large Group Instruction
- Library/ IMC Remodel
- Fitness Addition
- Montessori Secure Entry and Classroom
- Montessori Remodeling
- New Playground equipment with fall protection service



➤ Horace Mann District Staff Involvement

District Involvement

(11) Design Meetings – Horace Mann Design Phase

- District Leadership Team
- Building Design Committee

(3) User Group Meetings – Horace Mann

- Principal
- Maintenance
- Teachers
- Library, Athletics/ PE, Front office/ Art

(7) Design Meetings – Montessori/ Horace Mann Design Phase



➤ Horace Mann 50% Design



Noted Updates

- ADA ramp to field
- Miscellaneous updates
 - Utility work
 - Asphalt work
 - Southeast Parking Lot
 - Relocated bike racks
 - Fitness room addition
- Changes from last time:
 - Montessori Addition
 - Playground updates



➤ Horace Mann 50% Design



Design
Rendering

- Fitness addition



➤ Horace Mann 50% Design

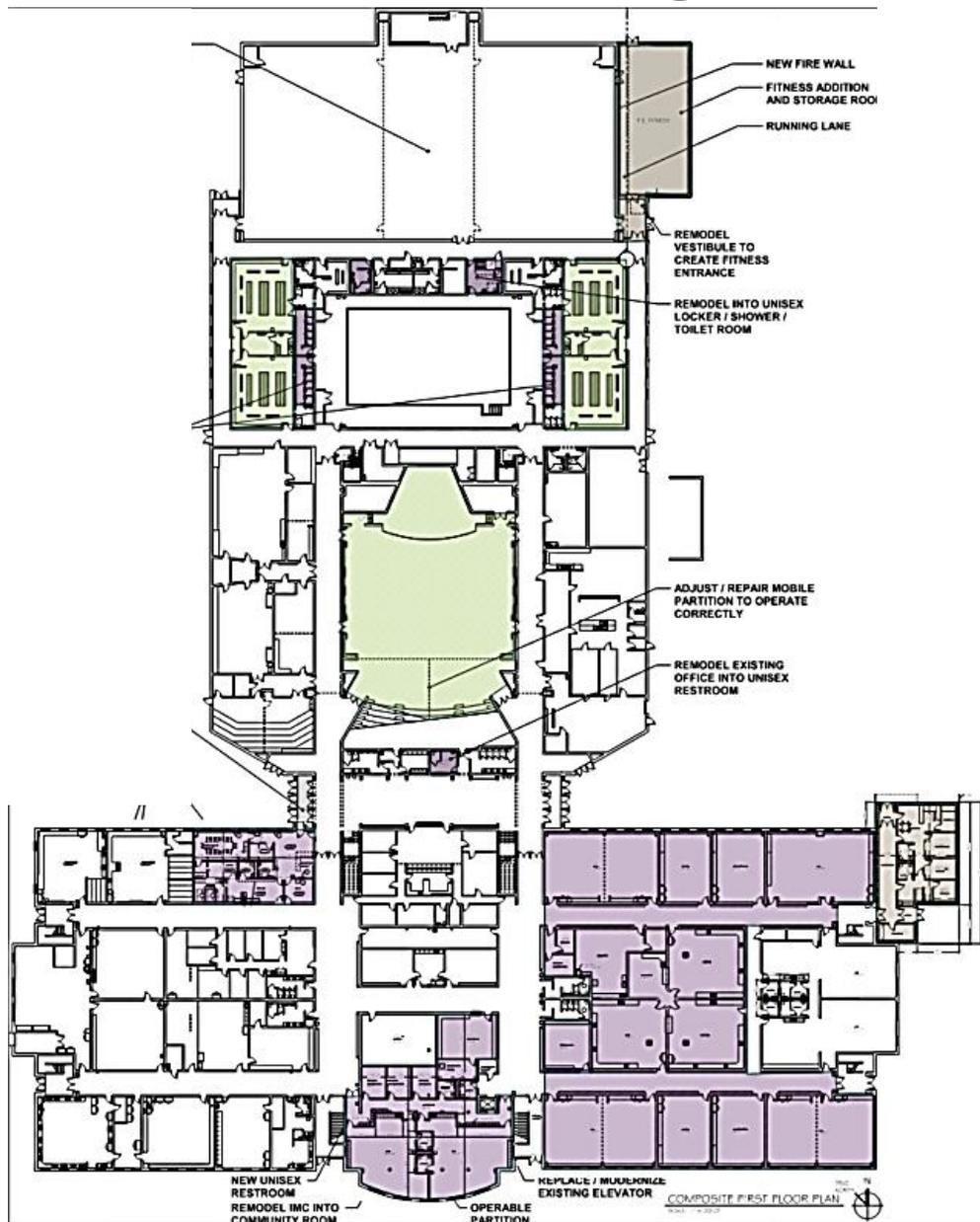


Design Rendering

- Montessori Entrance/ Addition



Horace Mann 50% Design



Areas of Work

- Front office/ Secure Sequence
- Art rooms/ renovations
- Community room
- Locker rooms
- New fitness addition
- Miscellaneous work
 - Cafetorium
 - Door maintenance
 - Window caulking
 - ADA grab bars
 - Ceilings

Changes From Last time

- Community room
- Montessori Wing/ Addition
- Front Office/ Art

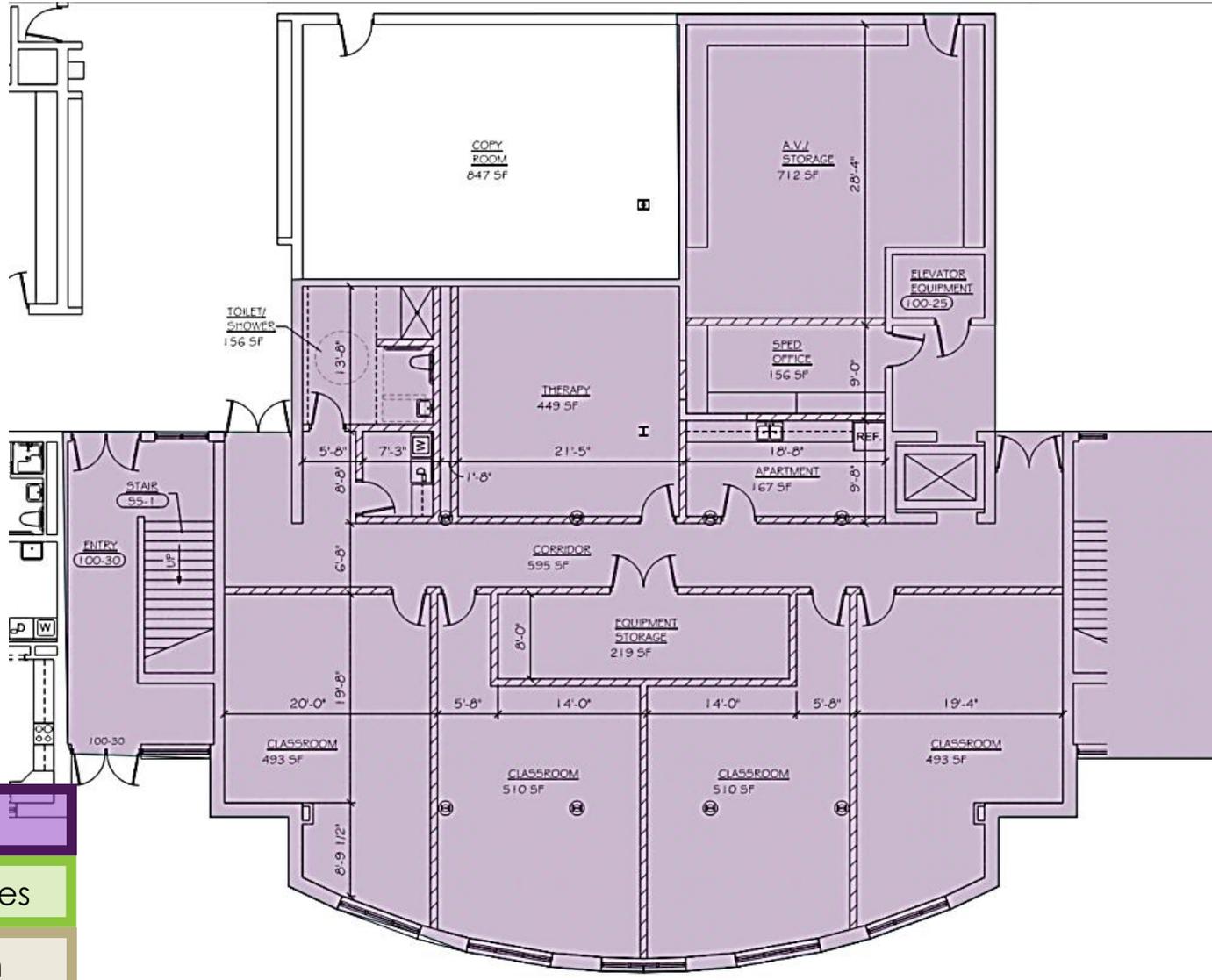
Renovation

Updates/ Finishes

New Addition



Horace Mann 50% Design

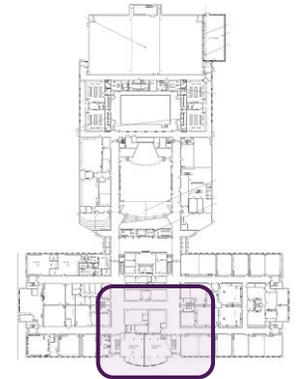


- Renovation
- Updates/ Finishes
- New Addition

Areas of Work

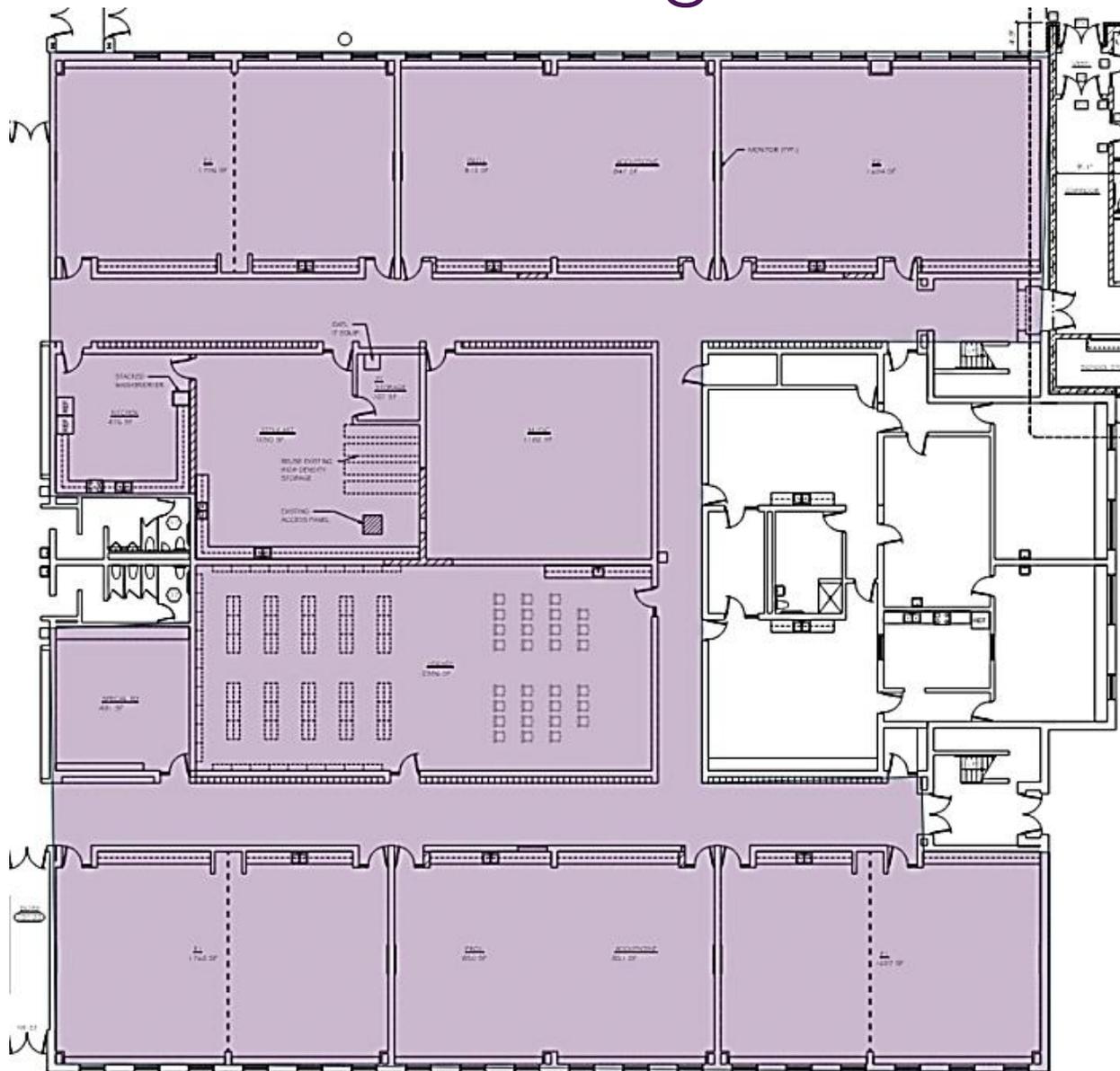
- Changes from Last Time
 - Renovate library
 - Montessori
 - Childrens House
 - Toilet rooms/ Offices
 - IT access

Key Plan





➤ Horace Mann 50% Design

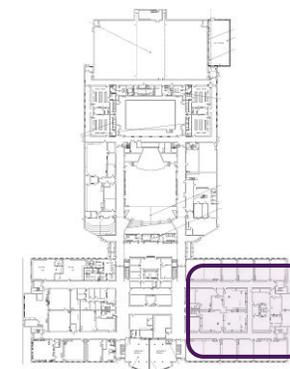


Renovation
Updates/ Finishes
New Addition

Areas of Work

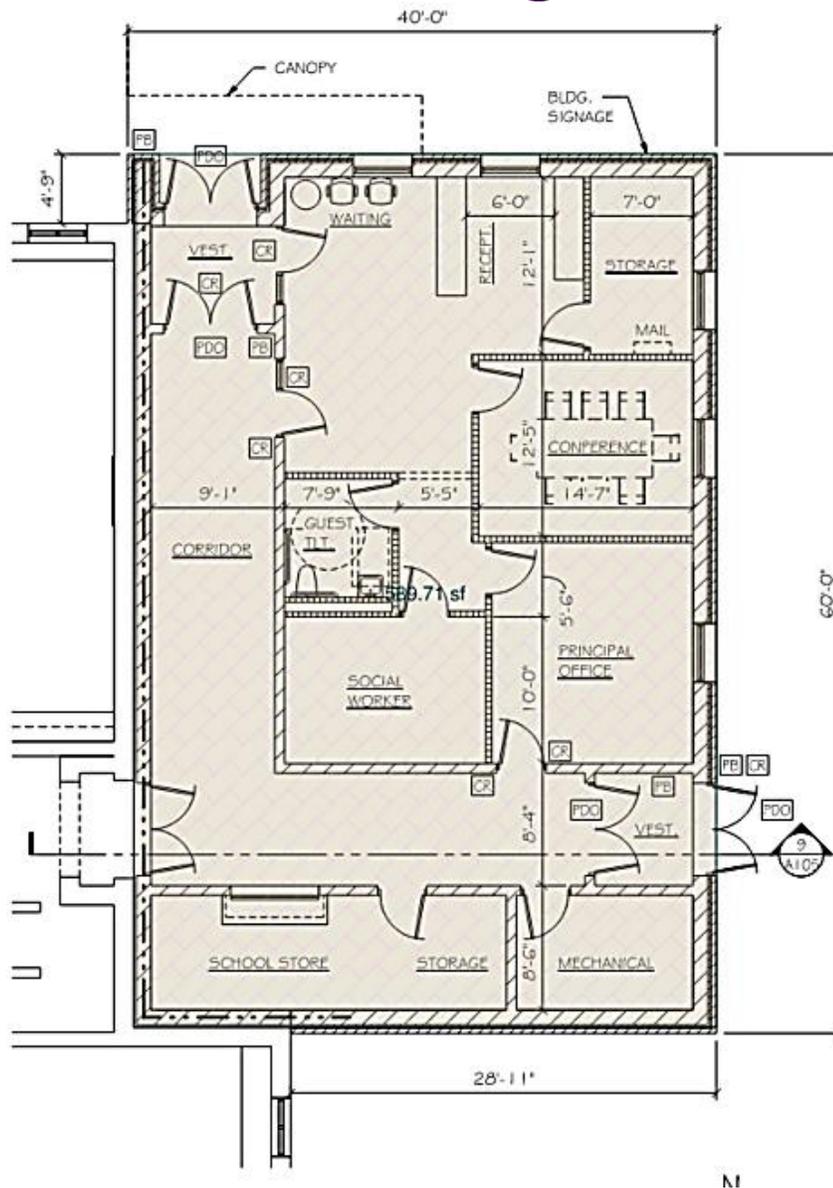
- Montessori Renovations
- 6 classrooms
- Library
- Music
- Stem/ Art
- Kitchen
- Special Ed

Key Plan





Horace Mann 50% Design

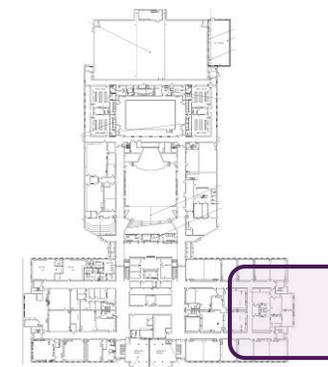


Renovation
Updates/ Finishes
New Addition

Areas of Work

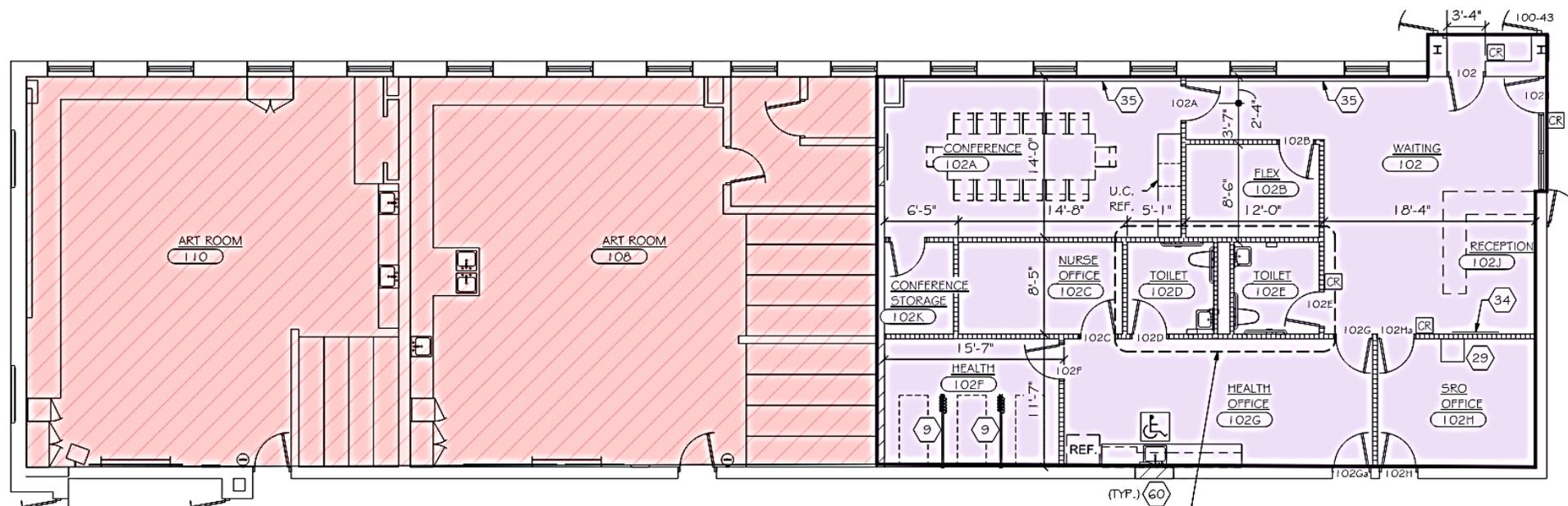
- Montessori Addition
- Secure Entry
- Principal Office
- Conference Room
- School Store
- Social Worker
- Access to playground

Key Plan





Horace Mann 50% Design



Renovation
Updates/ Finishes
New Addition

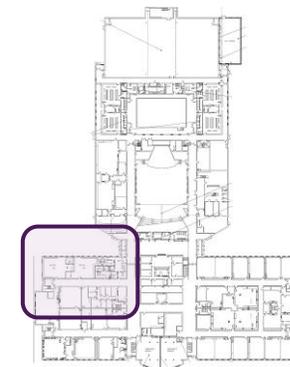
Areas of Work

- Secure Front Entrance
- SRO
- Flex Room

Changes from last time

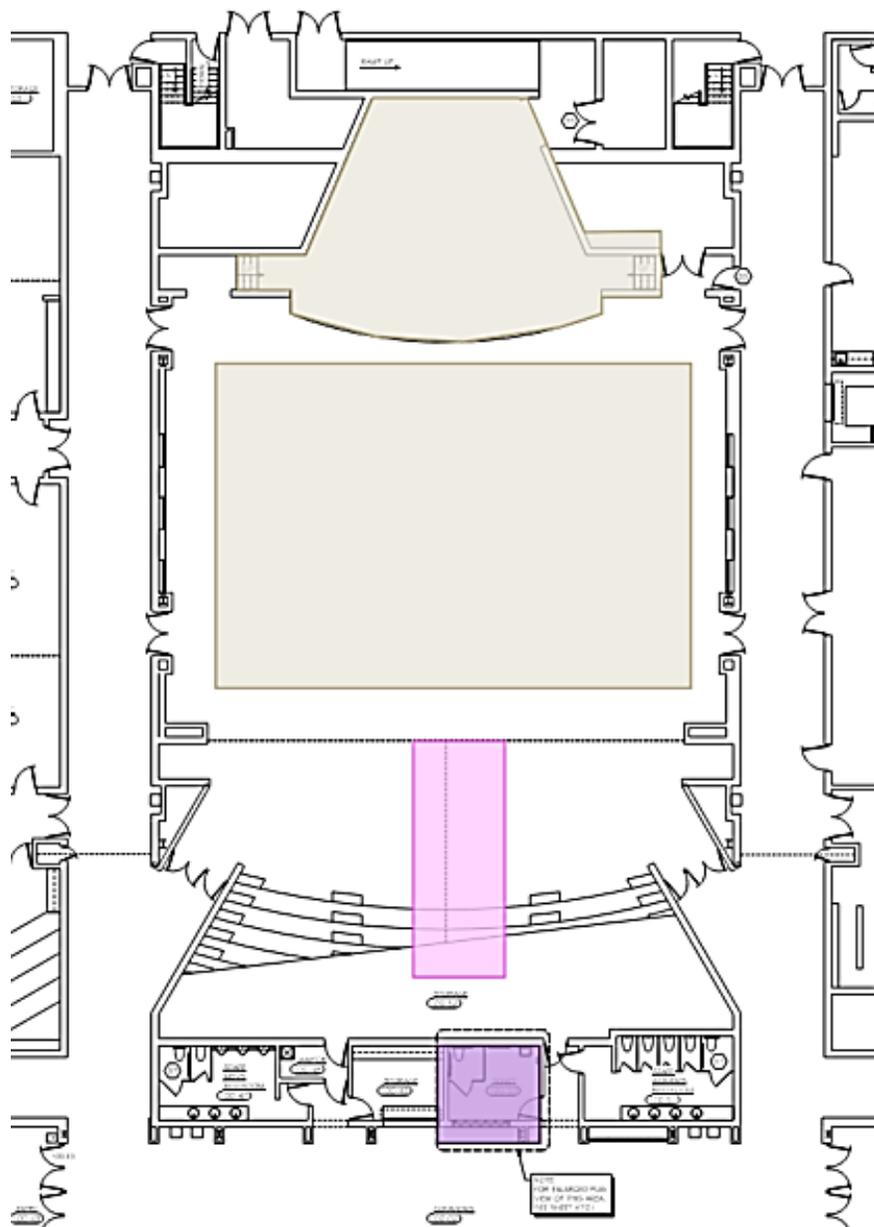
- Health Rooms
- Conference room
- Art Rooms removed from scope

Key Plan





➤ Horace Mann 50% Design – No change



Light Renovation

Medium Renovation

Heavy Renovation

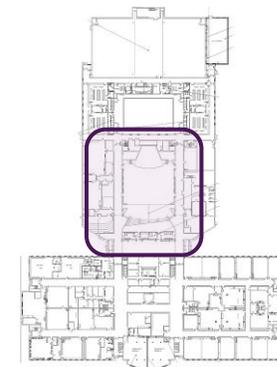
New Addition

Updates/ Finishes

Areas of Work

- Cafetorium:
 - Unisex toilet
 - Mobile partitions
 - Lunch tables
 - LED stage lighting
- Work Completed
 - Sound Assist System

Key Plan



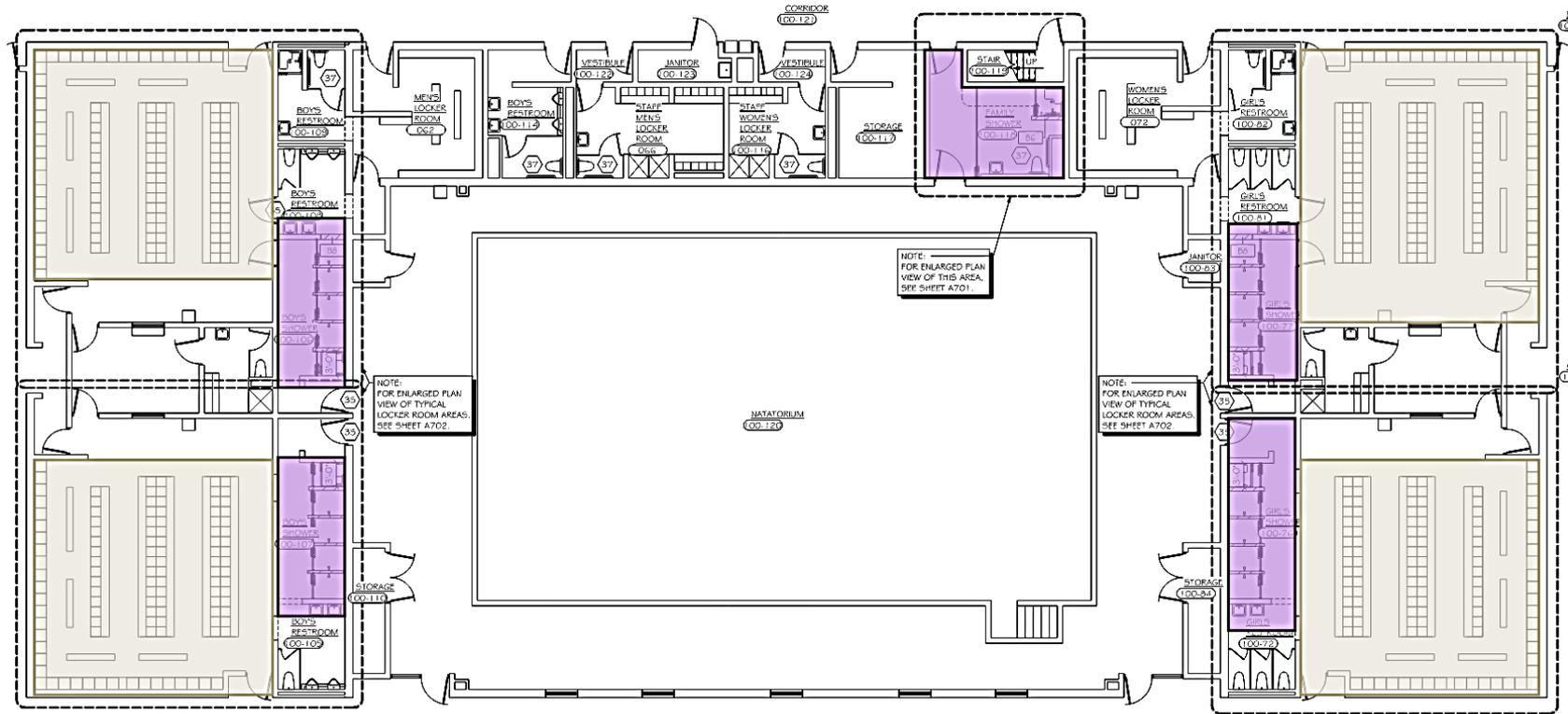
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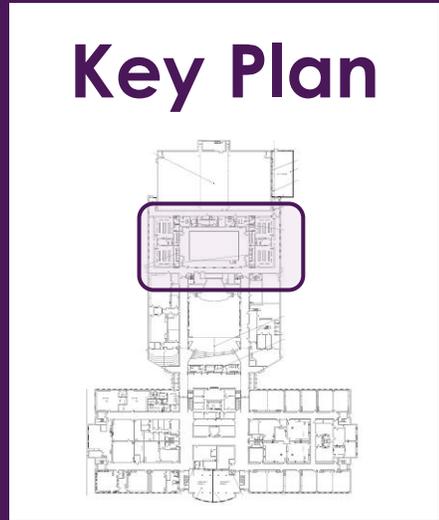
➤ Horace Mann 50% Design – No Change

Areas of Work

- Locker Rooms:
 - Locker replacement
 - Private showers
 - Unisex locker and toilet rooms



- Light Renovation
- Medium Renovation
- Heavy Renovation
- New Addition
- Updates/ Finishes

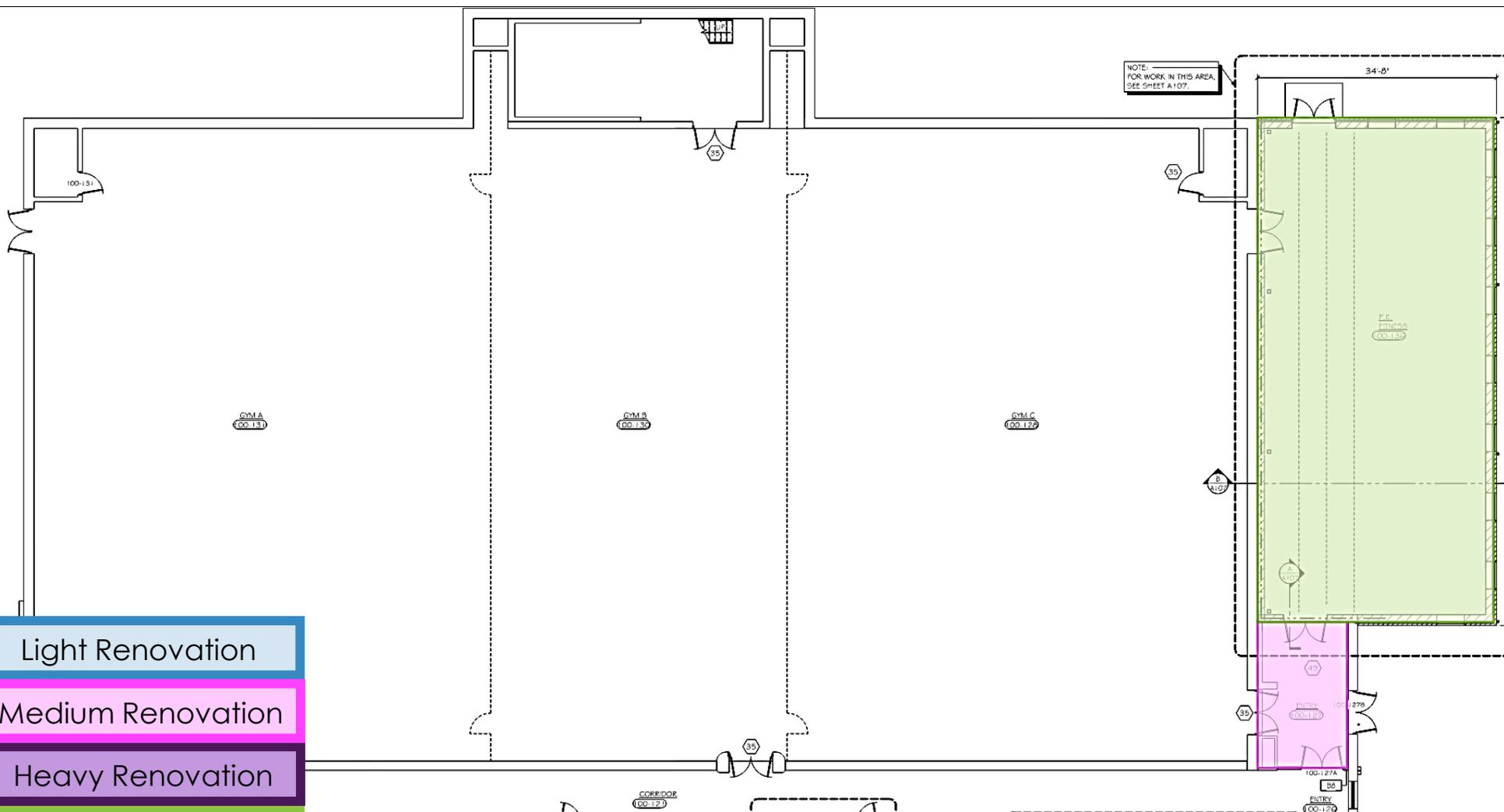




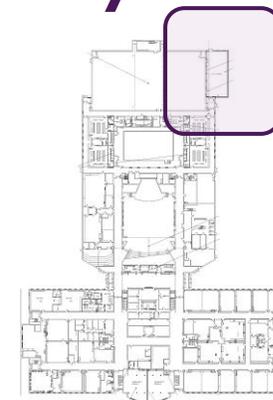
➤ Horace Mann 50% Design – No Change

Areas of Work

- New fitness room addition

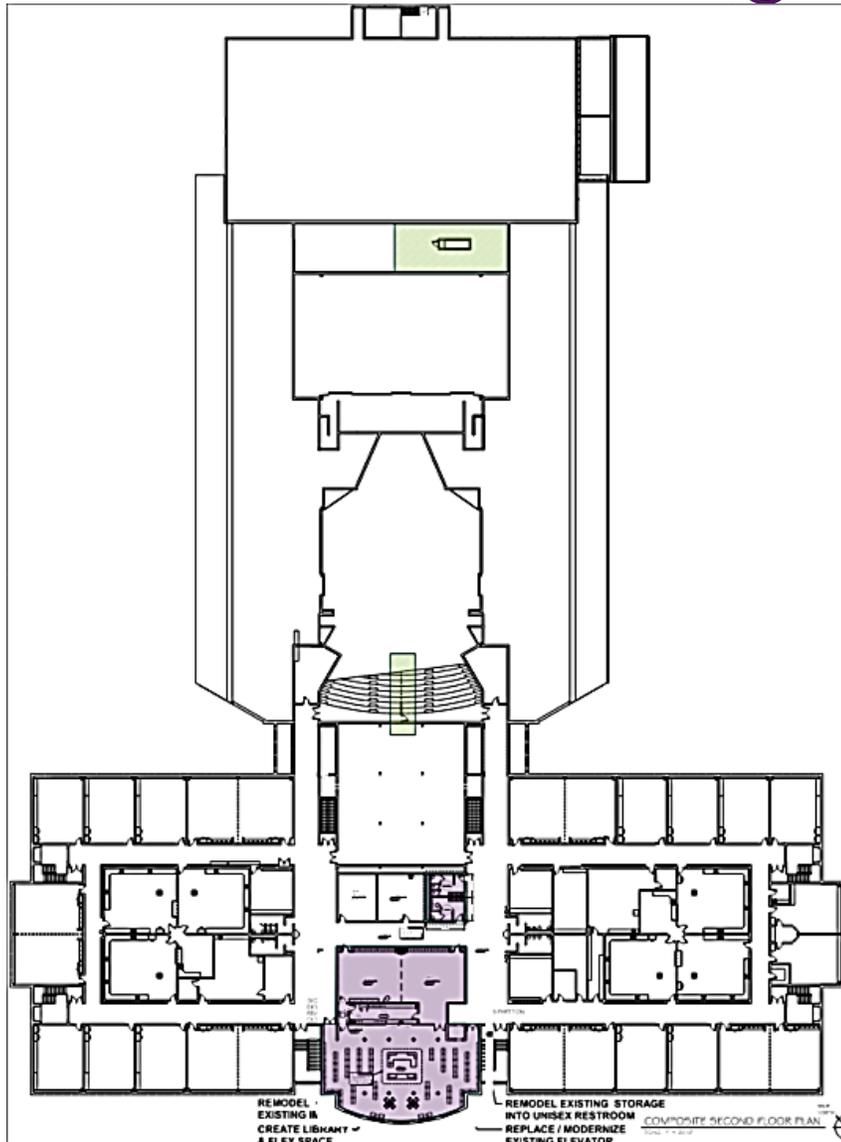


Key Plan





➤ Horace Mann 50% Design



Second Floor

Areas of Work

- Library/ Flex rooms

Changes from last time

- Removed library alternate
- Toilets



➤ Horace Mann 50% Design – No Change

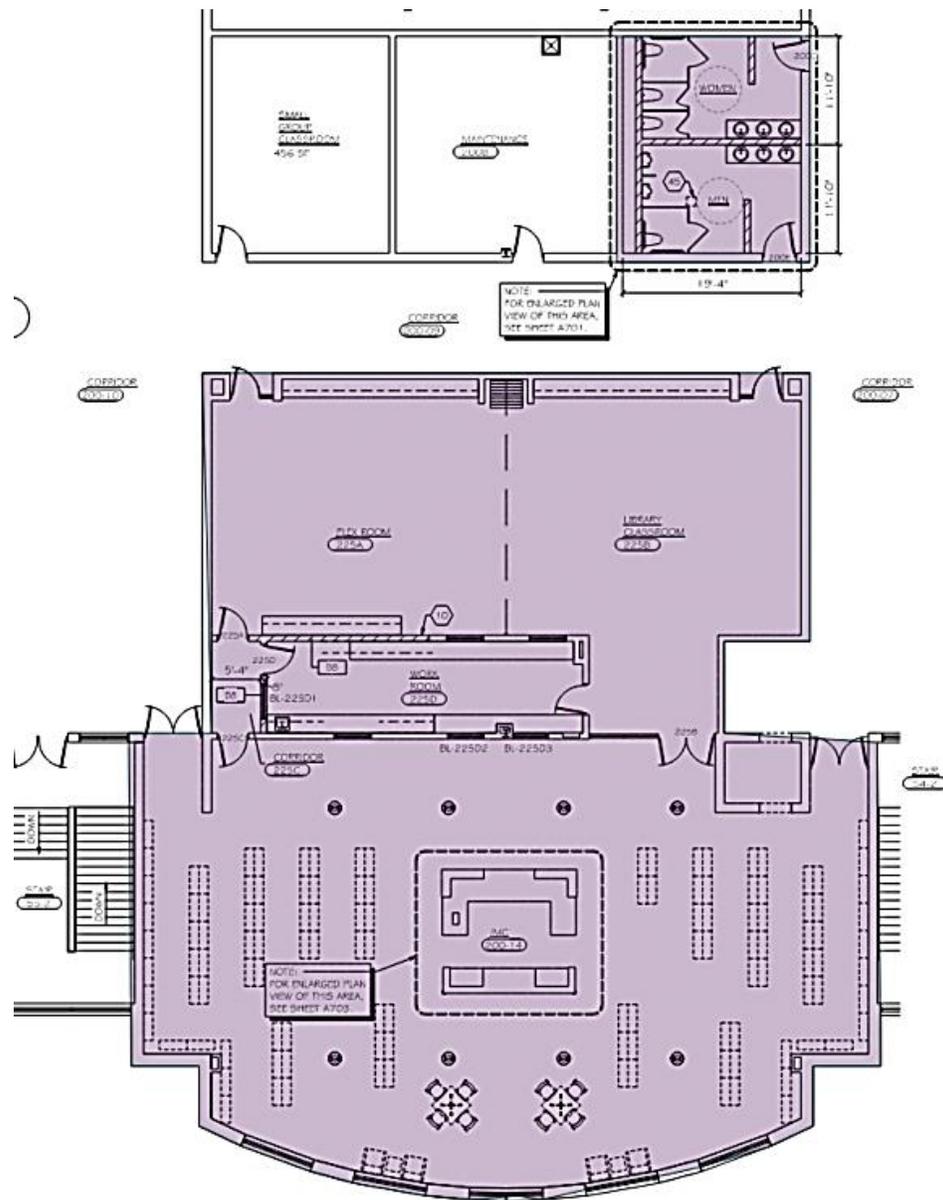
Design
Rendering

- IMC





Horace Mann 50% Design



Renovation
Updates/ Finishes
New Addition

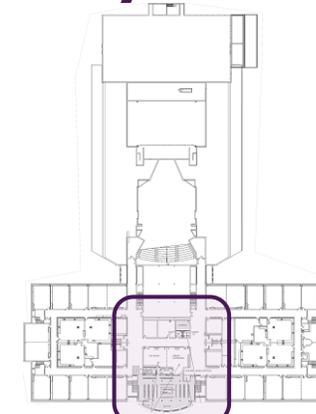
Areas of Work

- Renovated library
- Flex rooms
- Elevator Renovation

Changes from Last time

- Toilet room redesign

Key Plan





➤ Horace Mann 50% Design

Mechanical Systems Summary

- Adding thermal equalizers to cafetorium and library.
- New Chilled/Hot Water AHU to serve fitness addition.
- New VAVs to serve office remodel.

System modifications

- HVAC system modifications/ extension for Montessori addition

Plumbing Systems Summary

- Modifying existing systems to fit remodeled spaces
- New showers
- New toilet room by front lobby

System Modifications

- Plumbing system modifications/ extension for Montessori addition



➤ Horace Mann 50% Design

Electrical Systems Summary

- Power, lighting, telecom and security renovations as needed for the new secure entry
- Power distribution, lighting, telecom and security design for fitness addition
- Power, lighting, telecom and security upgrades and modifications as needed for renovated areas
- Mass notification system modifications/extensions for remodeled areas and additions
- Replace existing generator and move to a code compliant location.
- Replace damaged pool MCC
- Electrical infrastructure for stage dimming system
- Schoolwide LED lighting upgrade
- Replace Fire Alarm System

System Modifications

- Extend and modify systems for Montessori addition/ remodeling



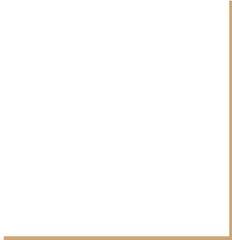
2

Questions



9-10 Integrated Math Resource

April 22, 2024



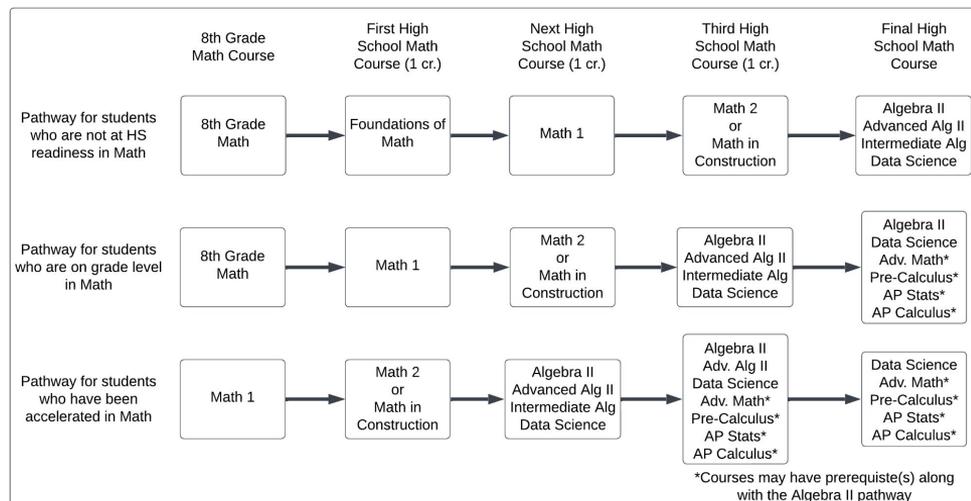
Recap of the Integrated Math 1/Math 2 Sequence

Integrated Math 1:

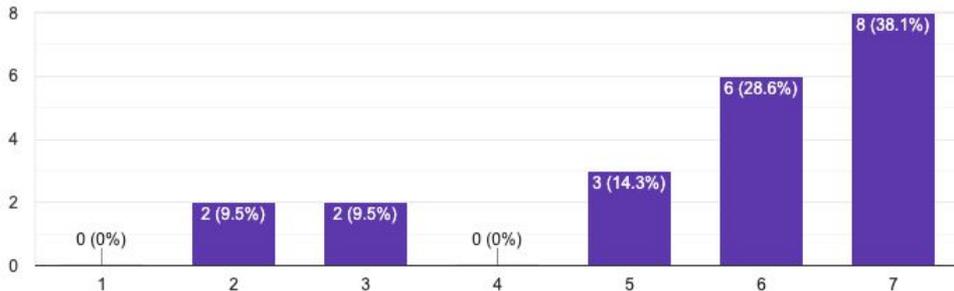
Integrated Math 1 is the first of a two year sequence of introductory high school math courses defined by the Wisconsin Standards for Mathematics. Standards instructed include: reasoning and solving equations, linear equations, inequalities, and systems of linear equations, linear and exponential functions, foundations of geometric thinking and reasoning, and an introduction to geometric principles, and statistics.

Integrated Math 2:

Integrated Math 2 is the second of a two year sequence of introductory high school math courses defined by the Wisconsin Standards for Mathematics. Standards instruction include: operations with polynomial functions, quadratic functions, complex numbers, properties of triangles, right triangle trigonometry, further investigation into two- and three dimensional geometry, and probability.



Materials Selection Process



2022-23 School Year:

- Start conversations around new materials/alignment

June, 2023

- First look at potential resources (six initial products)

December, 2023

- Board approves integrated sequence

January, 2024

- Teams get initial look at three remaining resources from June

February, 2024

- Three HS staff from each building attend vendor presentations
- Went from three to two resources

March, 2024

- 21 staff (HS math dept. and MS leaders) small group reviews
- Exit survey results

Open Up Resources (OUR)



- Originally authored by the Mathematics Vision Project
 - Combination of education specialists and HS teachers
 - Authors still teaches and uses this as their core resource
 - Designed as an Integrated Math sequence to support Utah's statewide initiative*
 - Continually modified, updated, and shared virtually
- MVP partnered with Open Up Resources in 2021
 - OUR is a non-profit publisher that provides free digital access and print materials for purchase
 - Bolstered student content by supporting educator content
 - Top rating on [EdReports](#)*, independent non-profit reviewer of K-12 materials
 - Perfect scores in "Focus and Coherence" (18/18) and "Rigor & Mathematical Practices" (16/16)
 - Meets Expectations in "Usability" (25/27)

Coherent Sequence of Content

<u>Integrated Math 1</u>
Sequences (A)
Linear and Exponential Functions (A)
Features of Functions (A)
Equations and Inequalities (A)
Systems of Equations and Inequalities (A)
Transformations and Symmetry (G)
Congruence, Construction, and Proof (G)
Connection Algebra and Geometry (A/G)
Modeling Data (A)

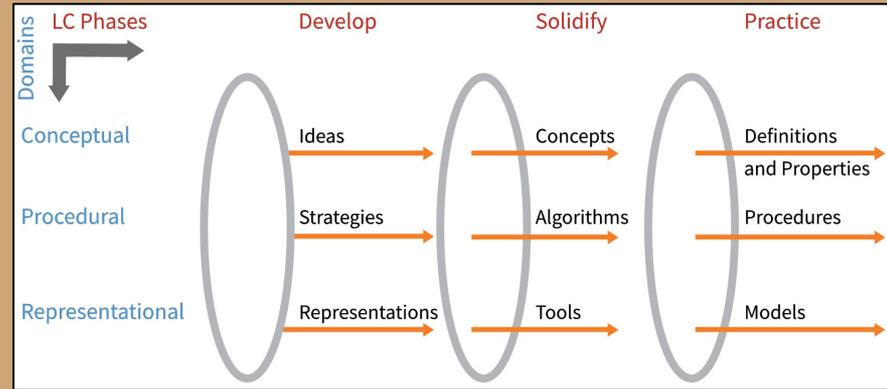
<u>Integrated Math 2</u>
Quadratic Functions (A)
Structures of Quadratic Expressions (A)
Solving Quadratic Equations (A)
More Functions, More Features (A)
Geometric Figures (G)
Similarity and Right Triangle Trig (G)
Circles: A Geometric Perspective (G)
Measuring Circles, Angles and Shapes (G)
Circles and Other Conics (G)
Probability (G)

Course Design

Research-based connections of Teaching,
Learning, and a Continuum of Understanding

- Teaching
 - Launch → Explore → Discuss
- Learning
 - Develop → Solidify → Practice
- Continuum of Understanding
Conceptual → Procedural → Representational
“Thinking” → “Doing” → “Communicating”

Continuum of Mathematical Instruction (CMI) Framework



Lesson Design

Launch

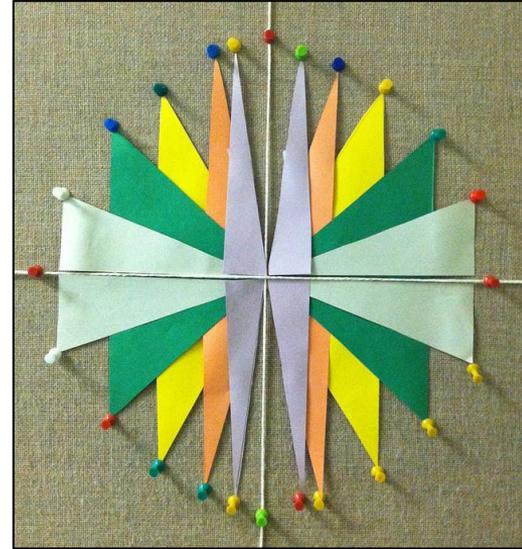
- Sets the stage with low floor, high ceiling task*
- Anticipate student needs

Explore

- Students engage in small, collaborative groups*
- Monitor, clarify, and promote thinking

Discuss

- Student solidify understanding through facilitated discussion*



Int. Math 2, Unit 9, Lesson 1
[Circling Triangles](#)

Principles of OUR Lesson Design

From OUR:

“The philosophical stance that guided the creation of these materials is the belief that with proper structures, accommodations, and supports, all students can learn mathematics.”

- 5 Practices for Orchestrating Productive Mathematics Discussion
 - Anticipating, Monitoring, Selecting, Sequencing, Connecting support in each lesson
- Access for all through clearly define goals, practices, lessons, and assessments through a Universal Design for Learning (UDL) framework*
- All students can learn, apply, and enjoy mathematics
 - Lessons designed for a wide range of abilities, additional supports when needed
- All students have strengths that enhance the overall learning within the classroom

Additional Resources

Practice:

Ready, Set, Go includes current content and intentional spiraled practice*

- **Ready:** spiral to recall prior knowledge for future content
- **Set:** allow students to practice current content from today's lesson
- **Go:** spiraled practice of widely applicable prerequisites from unit, course, or earlier

Assessment:

- Exit Tickets, Quick Quizzes, Self-Assessments, Unit Assessments, Performance Assessments

Support for OUR

Brigham Young University. "[CMI: It Works](#)". *McKay Today Magazine*, Spring 2013, pp.10-15.

Smith M., & Stein M.K. (2018). *5 Practices for Orchestrating Productive Mathematics Discussion*. NCTM.

Liljedahl, P., Zager, T. J., & Wheeler, L. (2021). *Building Thinking Classrooms in mathematics 14 teaching practices for enhancing learning: Grades K-12*. Corwin.

Measuring Success of Implementation

Teams teaching Integrated Math 1 and Integrated Math 2 will develop and use local assessment data over next four to six years in Integrated Math 1 and 2 to measure success of implementation.

Local assessment will include course specific content for Integrated Math 1 and Integrated Math 2.

Goal is to have measurable growth and success for end of year proficiency in course content aligned to WI Math Standards.

Recommend Action for the Board:

Approve the purchase of a core resource from Open Up Resources to support the implementation of Integrated Math 1 and Integrated Math 2.



MEMO

TO: Education/Operations Committee of the Whole
 FROM: Josh Viegut, Assistant Superintendent of Operations
 DATE: April 22, 2024

RE: Legal Expenses for 3rd Quarter of 2023-24

In an effort to inform the Board of all legal expenses incurred during the fiscal year, the following report captures all legal costs separated by category and law firm. This summary report represents a quarterly review for all legal expenses incurred during the third quarter of 2023-24 for which the District was billed as well as a year to date total.

1/1/24 to 3/31/24	2023 - 2024 WSD 3rd Quarter Legal Expenses											
	FIRM	Student Services	HR Management and Administration	HR Personnel Issues and Grievances	Contract Review	Audit Related	Tax Sheltered Annuities	Board of Education	Insurance Issues	Open Records	Misc.	TOTAL
	ATTOLLES LAW											-
	BOARDMAN & CLARK LLP	8,696	1,103	1,366	1,109	169	70		437	202		13,151
	BUELOW VETTER BUIKEMA				1,112		513					1,625
	QUARLES AND BRADY											-
	RUDER WARE											-
	WISCONSIN ASSOCIATION OF SCHOOL BOARDS											-
	VON BRIESEN & ROPER											-
	STRANG, PATTESON, RENNING, LEWIS & LACY											-
	RENNING, LEWIS & LACY											-
	STRANG LAW											-
	TOTAL	8,696	1,103	1,366	2,220	169	583	-	437	202		14,775

7/1/23 to 3/31/24	2023 - 2024 Year to Date Legal Expenses											
	FIRM	Student Services	HR Management and Administration	HR Personnel Issues and Grievances	Contract Review	Audit Related	Tax Sheltered Annuities	Board of Education	Insurance Issues	Open Records	Misc.	TOTAL
	ATTOLLES LAW	-	-	-	-	-	11,816	-	-	-	-	11,816
	BOARDMAN & CLARK LLP	11,329	2,009	37,646	3,624	169	70	-	2,827	391		58,064
	BUELOW VETTER BUIKEMA	-	-	-	5,394	-	24,596	-	1,668	-		31,657
	QUARLES AND BRADY	-	-	-	-	-	-	-	-	-		-
	RUDER WARE	-	-	-	-	-	-	-	-	-		-
	WISCONSIN ASSOCIATION OF SCHOOL BOARDS	-	-	-	-	-	-	-	-	-		-
	VON BRIESEN & ROPER	-	-	-	-	-	-	-	-	-		-
	STRANG, PATTESON, RENNING, LEWIS & LACY	-	-	-	-	-	-	-	-	-		-
	RENNING, LEWIS & LACY	-	-	-	-	-	-	-	-	-		-
	STRANG LAW	-	-	-	-	-	-	-	-	-		-
	TOTAL	11,329	2,009	37,646	9,018	169	36,481	-	4,495	391		101,536

Understanding Enrich, Excel, Achieve (EEA) Learning Academy

WSD Board of Education Meeting

May 13, 2024



Why are we presenting tonight?

The 24-25 staffing plan of the Wausau School District has reduced our number of teachers for the 2024-2025 school year by two, a 66% decrease in classroom advisors.

Proposed staffing changes will significantly hinder our ability to meet our obligations to the Wausau School District.

Proposed staff changes will also result in an unsafe learning environment and leave staff unable to adequately respond to student questions, behaviors, emergencies, and maintain our current level of communication with parents.



Agenda

- Mission and Vision
- History and Historical Data
- Current staffing
 - Non-primary classrooms
 - Primary classrooms
 - Roles of advisors
- Who we serve
- How we serve them
 - Detailed Daily Schedule 7:35-9:00
 - Detailed Daily Schedule 9:00-11:40
 - Detailed Daily Schedule 11:40-1:10
 - Detailed Daily Schedule 1:10-3:30

EEA Learning Academy: Mission and Vision

Mission: To promote student success by providing a learner-centered education built on the formation of trusting relationships.

Vision: Students and families connected to success.

--EEA Charter School Renewal Contract, 2021

A school providing personalized education where everyone is seen, heard and held accountable.

--EEA Learning Academy Website

History and Historical Data



- 2005 (New Horizons Charter School)
 - 9 middle school students
 - 1 teacher, 1 paraprofessional, 1 AmeriCorps Member
- 2006 (New Horizons Charter School)
 - 25 students in grades 6-9
 - 2 teachers, 1 paraprofessional, 1 AmeriCorps Member
- 2007 (Division to EEA/NHCS)
 - EEA-30 students in grades 9 & 10
 - New Horizons grades 6-8
 - Each school: 2 teachers, 1 paraprofessionals, 1 AmeriCorps Member
- 2010 to current (Recombination-EEA Learning Academy)
 - Maximum 80 students
 - 20 students/classroom
 - Each classroom-1 teacher, 1 paraprofessional/AmeriCorps Member

*EEA is the only Title 1 Secondary School in the WSD

Current Staffing (non-primary classrooms)

- Principal 0.5 FTE
 - Dr. Shannon Young
 - Shared with WAVE
- School Counselor 0.65 FTE
 - Shared with PEER and WAVE (effective 24-25). Will be .4 EEA
- School Social Worker 0.3 FTE
 - Shared with East
- Administrative Assistant 0.5 FTE
 - Angela Zarnke
- Special Ed Teacher 1.0 FTE
 - 25% of student population
 - 58 hours of service/week
 - Behavioral de-escalation
- Title I-Reading Specialist 1.0 FTE
 - Specialized reading and writing instruction for >50% of population
 - Minutes of service for students with IEPs
- Jobs for America's Graduates (JAG)
 - Non-district funded
 - Post-secondary career and academic preparation
- GEDO#2 Coordinator
 - District position-not EEA specific

Current Staffing (primary classrooms)

- 3 Advisors:
 - Ann Kleiber
 - Lead Teacher
 - Social Studies
 - Alternative Ed. License
 - Ramona Winter-Leigh
 - English
 - Jody Marsh
 - Math
 - Specialized Math Interventions
 - 2 Paraprofessionals:
 - Noel Phelps
 - Leader in Me Coach
 - Scott Welge
 - Leader in Me Coach
 - 2 Americorps Members*:
 - Jean Abreu
 - Science, art
 - Jazmin Paynter
 - Student Lighthouse
- *Not guaranteed positions

Roles of Advisors

- Facilitate Apex curriculum
 - Grading
 - Individualized instruction in all content areas (math, science, social studies, language arts, health, financial literacy) across 7 grade levels
 - Create and assign classes
- Social/Emotional Growth
 - High student needs = significant SEL needs
- Academic Planning
 - Credit checklists
- Discipline
 - Behavioral conferences/restorative practices
 - Parent meetings
 - Detentions
 - Escort
- IEP Meetings for assigned students
- Contact with parents
- Additional Duties - supervision of PE, lunch, bus, etc.



Who we serve

- Students in grades 6-12 who have not found academic success in the traditional secondary schools for a variety of reasons
 - Current enrollment: 12 Middle School, 32 High School students with continued tours and 3-day shadows
 - Multi-age classrooms improve social and academic achievement for gifted and struggling learners
 - Attendance Issues - many students enroll at EEA with patterns of poor attendance
 - 46% attendance rates above 90%
 - 24% attendance rates between 80% and 90%
 - 30% attendance rates below 80%
 - Online classes do not move forward without student engagement

Who we serve (cont.)

- Classroom behaviors
 - Low student-to-teacher ratio allows us to address behaviors in timely manner while problem solving with the students and their guardians
- Mental health concerns
 - Depression
 - Anxiety
 - Low student-to-teacher ratio allows smaller class sizes and more responsive setting
 - Dedicated entrance and thoughtfully-scheduled shared resources (cafeteria, gymnasium, city buses) allow less crowded environments which reduce anxiety
 - Trauma
- Varied academic skills
 - Standardized testing does not measure our students well
 - Neurodivergent students tend to find the small environment and few transitions at EEA particularly helpful

How we serve students



Time	Mon-Thurs Daily Schedule	Friday	Student schedule
7:35-7:55	Student Breakfast	Apex	Standard Mon-Thur APEX times for all students:
8:00-8:30	Advisory		
8:30-9:00	Movement or LIM goal tracking	8:30-12 Workshops	9:00-11:40 APEX or other classes
9:05-9:40	Reading/writing intervention		
9:45-10:20	Math intervention		
10:25-11:00	Reading/writing intervention		
11:05-11:40	Reading/writing intervention		PE/LUNCH
11:40-12:10	PE		
12:15-12:35	Reading		
12:40-1:10	LUNCH		PE/LUNCH
1:15-2:00	Reading/writing intervention	Lunch, team meetings, trainings, PLCs, accountability meetings	1:15-2:55 - APEX
2:15-3:00	Reading intervention		
3:00-3:15	Handwriting intervention		2:55-3:30 End of day required items
2:30-3:15	JAG RESOURCE (C127)		
3:15-3:30	Closing circle		

Detailed Daily Schedule 7:35-9:00 Monday-Thursday

- 7:35-7:55 Student Breakfast (All students)
 - 1 staff member escorts students to cafeteria and supervises for breakfast
 - 1 staff member manages phone calls and entrance in main office
 - 1 staff member supervises the lockerbank area
 - Prep time for other staff members
- 8:00-8:30 Advisory (All students)
 - Daily circles led by the three classroom advisors and paraprofessionals
 - Social/Emotional Learning, Leader in Me, Goal setting and tracking, Classroom Culture, Competitive Advantages
- 8:30-9:00 Movement/Leader in Me Goal Tracking (All students)
 - Movement helps improve concentration, relieve stress, increase academic retention, lower anxiety
 - 3 staff members lead and supervise movement to offer choice
 - Goal tracking during this time one day/week as an extended advisory

Detailed Daily Schedule 9:00-11:40 Monday-Thursday

- 9:00-11:40 Apex/Reading Intervention/Math Intervention
 - Majority of students in classrooms working on Apex
 - Typically, four classes per student
 - Teachers and paraprofessionals facilitate the online curriculum
 - Grading
 - Mastery-based school
 - Direct instruction
 - Constructive Feedback
 - Reading/Writing Interventions (Identified students)
 - 9:05-9:40
 - 10:25-11:00
 - 11:05-11:40
 - Math Intervention (Identified students)
 - 9:45-10:20
 - Math instructor is also a classroom advisor

Detailed Daily Schedule 11:40-1:10 Monday-Thursday

- 11:40-12:10 PE (All students)
 - 4 staff supervise PE daily
 - Individual plans
- 12:15-12:35 Reading (All students)
 - Silent sustained reading in the advisory classrooms
 - Some book reads with teachers
- 12:40-1:10 Lunch (All students)
 - 2 staff supervise lunch daily
 - Individual plans

Detailed Daily Schedule 1:10-3:30 Monday-Thursday

- 1:10-3:15 Apex/Reading & Writing Intervention/JAG Resource/Handwriting Intervention
 - Majority of students in classrooms working on Apex
 - Typically, four classes per student
 - Teachers and paraprofessionals facilitate the online curriculum
 - Grading
 - Mastery-based school
 - Direct instruction
 - Constructive Feedback
 - Reading/Writing Interventions (Identified students)
 - 1:15-2:00
 - 2:15-3:00
 - JAG Resource (Based on individual student need)
 - 2:30-3:15
 - Handwriting Intervention (Identified students)
 - 3:00-3:15
- 3:15-3:30 Closing Circle

How Proposed Changes Will Affect EEA

- Advisor will serve approximately 45 students from 7:35-3:30 rather than 15-20
 - 4 classes/student x 45 students = 180 classes/semester
 - 45 students x 8 periods/day = 360 “student periods”
 - IEP needs
 - Behavioral needs
 - SEL needs
- Students will be in classrooms with more students
 - Anxiety
 - Depression
 - Behaviors
 - Academic performance
- No potential for growth



Questions:

1. We are contracted with the Wausau School District to provide suitable education to students in grades 6-12.

An important aspect of our school is the low student-to-teacher ratio, especially given research that suggests that students who connect with at least one trusted adult in school are more resilient and have a stronger sense of well-being.

If the proposed plan to reduce our staffing by two advisors occurs, how would you suggest we focus our efforts?

2. With the substitute shortage, what is the plan to cover the one advisor should they be out?

3. Would any of you be willing to recommend the described learning environment to friends or family who have adolescents in need of a different learning environment?



TRANSPORTATION REQUEST FOR PROPOSALS (RFP) MAY 13, 2024





Transportation RFP Consultant

- Pat Starken, former Transportation Director at Racine Unified School District
 - Worked for Edulog for 5 years in direct consulting, operational excellence
 - Wrote 17 RFPs for districts within the state and nationwide
 - Assisted the Wausau School District with previous RFP in 2019





Background

- Current transportation partner:  **FIRST**student
- More than 200 routes per day
- Average: 170 field trips per month
- Total ridership: more than 2,300 students
- Most recent request for proposals (RFP):
2019
- Current yearly transportation costs:
approximately \$3.1 million
- Current transportation contract runs
through June 2025





RFP Process



Done by runs and routes



Fuel paid directly by district



Have had a good relationship with current vendor, always important to go to RFP



Will send RFP to at least 8 vendors



Sending out bid 1 year early ,and in the summer, is ideal for the district and the vendor



Next Steps

- RFP open between May and June
- Committee formation for Interviews
- Interviews and selection of finalists: July
- Finalists and recommendation brought to School Board: October
- Transportation partner begins service: July 2025





Potential Action

Move to approve allowing the Wausau School District to send out request for proposals (RFP) for new transportation contract that begins July 1, 2025.





K-12 ELA RESOURCE ADOPTION PROPOSAL

MAY 13, 2024





Historical Perspective: K-12 Curriculum

- “Superkids” adoption: shortly after Wisconsin adopted the Common Core State Standards
- Since the adoption, the new Wisconsin State Standards were updated in 2020 to reflect an inquiry-based learning model.





Act 20: Shifting the Look of our Vetting Process

- **Fall of 2023:** Identification of Priority ELA Wisconsin Standards
 - Used district data and student outcomes to drive conversations
 - Deep dive into instructional reflections on our district Universal/Core instructional strategies.
 - Grounded the work in DPI's Instructional Framework for Literacy





Standards: Each Month Through January 17

- Identify 12+ priority standards at each grade level
- Complete identification
- Vertical alignment

Strand: Reading K-5 Overarching Statement: Read and comprehend a variety of complex literary and informational texts for many purposes (including enjoyment), including texts that reflect one's experiences and experiences of others. This includes independently and proficiently understanding grade-level text.

****Please feel free to reference Appendix 3, page 90-104 of the Wisconsin Standards**

Key Ideas and Details - Grade K	Grade 1	Grade 2
R.K.1 With prompting and support, develop and answer questions about a text. (RI&RL)	R.1.1 Develop and answer questions about key ideas and details in a text. (RI&RL)	R.2.1 Develop and answer questions to demonstrate an understanding of key ideas and details in a text. (RI&RL)
R.K.2 With prompting and support, retell stories (RL); share key details from a text. (RI)	R.1.2 Identify a main topic or central idea in a text with guidance and support; retell important details. (RI&RL)	R.2.2 Summarize portions of a text in order to identify a main topic or central idea and key details in a text. (RI&RL)
R.K.3 With prompting and support, identify characters, settings, and important events in a story or pieces of information in a text. (RI&RL)	R.1.3 Describe characters, settings, and important events in a story or pieces of information in a text. (RI&RL)	R.2.3 Describe how characters respond to major events and challenges. (RI) Describe the connections between ideas, concepts, or a series of events. (RI)

Strand: Reading K-5 Overarching Statement: Read and comprehend a variety of complex literary and informational texts for many purposes (including enjoyment), including texts that reflect one's experiences and experiences of others. This includes independently and proficiently understanding grade-level text.

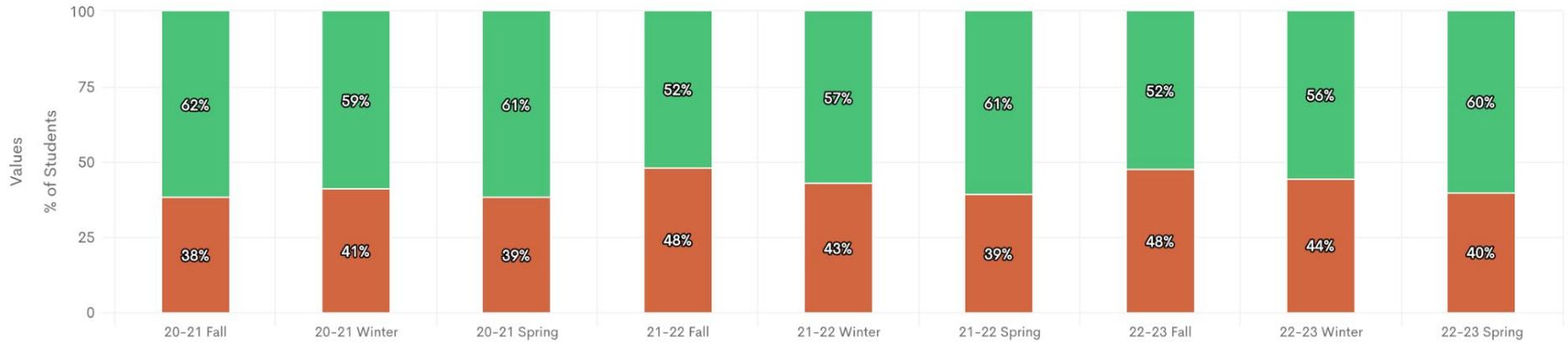
****Please feel free to reference Appendix 3, page 90-104 of the Wisconsin Standards**

Key Ideas and Details - Grade 3	Grade 4	Grade 5
R.3.1 Develop and answer questions to locate relevant and specific details in a text to support an answer or inference. (RI&RL)	R.4.1 Locate and refer to relevant details and evidence when explaining what a text says explicitly/implicitly and make logical inferences. (RI&RL)	R.5.1 Locate and refer to relevant details and evidence when explaining what a text says explicitly/implicitly and make logical inferences . (RI&RL)
R.3.2 Summarize portions of a text to determine a theme or central idea and explain how it is supported by key details. (RI&RL)	R.4.2 Summarize texts, from a variety of genres, to determine a theme or central idea and explain how it is supported by key details. (RI&RL)	R.5.2 Summarize texts, from a variety of genres, to determine a theme or central idea and explain how it is supported by key details. (RI&RL)
R.3.3 Describe a character (traits, motivations, and/or feelings) drawing on specific details from the text. (RI) Describe the relationship among a series of events, ideas, concepts, or steps in a text, using language that part	R.4.3 Describe a character (traits, motivations, and/or feelings), setting, or event, drawing on specific details in the text. (RI) Explain events, procedures, ideas, or concepts, including what happened and why, based on specific evidence from the	R.5.3 Compare and contrast two or more characters, settings, and events, drawing on specific details in the text. (RI) Explain the relationships or interactions between two or more individuals, events, ideas, or concepts based on specific evidence from the text. (RI)

FAST - Fast aReading



FastBridge 23-24 E





February 19: Inservice for All Teachers

- Provided Act 20 updates that were known at the time for all K-5 teachers
- Provided feedback opportunity and question/answer session
- Shared with our teacher teams the Curricular Council's 4 recommended resources at the time:
 - CKLA
 - Wit & Wisdom and Geodes paired with Really Great Reading
 - EL Education
 - Bookworms



Formal Resource Release - March 2024

- “Superkids” did not score high enough to pass through the initial screening process
 - Scored a 2.5 out of 4.0 (3.0 was the minimum for recommendation)
 - District data trends indicate this program is not a strong universal resource in foundational skills for all learners
- Surveyed the ELA Leadership Committee - endorsed a cohesive K-5 curricular resource
 - Explicit and systematic scope and sequence of skills
 - Universal language that aligns to Wisconsin’s DPI Framework for Literacy Instruction



Opportunities for Feedback & Voice Aligned with Act 20 and Resources:

- ELA Leadership Team: provided feedback and discussions around next steps
- Opportunity for teacher leadership through the role of COX Campus facilitators
- Aligned conversations with the elementary scheduling work
 - Ensured adequate time within elementary schedules to support:
 - Foundational skills
 - Knowledge skills
 - Personalized reading plan implementation





April 25, 2024

Collective decision with Coordinator team, Education Department, and the Special Education Department was made to move to adopt Wit & Wisdom paired with Really Great Reading and Geodes.





Teacher Supports in the Transition - Site Visits and Q & A Sessions

- April 30: virtual. meeting with Southern Minnesota School District
 - 1st year of K-5 implementation of Wit & Wisdom
 - This district has a significant ML population (47%)
 - A team of their kindergarten, 3rd, 4th, and 5th grade teachers shared their success stories
 - Discussed planning and efficiencies
 - Principal shared his perspective as a parent of 2 children in the district





Planned Site Visit at D.C. Everest

- May 14: In person, 2nd grade classroom visit
 - A small team of our ELA leadership members will be observing a Wit & Wisdom and Geodes lesson
 - We will also engage in a collaborative conversation with the classroom teacher and literacy coach



In addition, we are working with 2 other districts to provide more question and answer opportunities for our ELA leadership team.



Act 20 and the Positive Impact on our ELA Leadership Team

It has impacted our process, however:

- We feel excited to put the tools in ALL teachers' hands as we build a cohesive K-5 program
- We will have a universal structure that provides all teachers with the tools to 'help their students' learn to read
- Along this path, we have identified our priorities of the Wisconsin State Standards
- We have collaborated with eMLSS and Special Education to ensure all departments are aligned





Recommended Motion

Approve the adoption of the Act 20 endorsed K-3 English Language Arts (ELA) curricular resources of Wit & Wisdom and Geodes, paired with Really Great Reading for full implementation beginning in the 2024-25 academic year as presented.



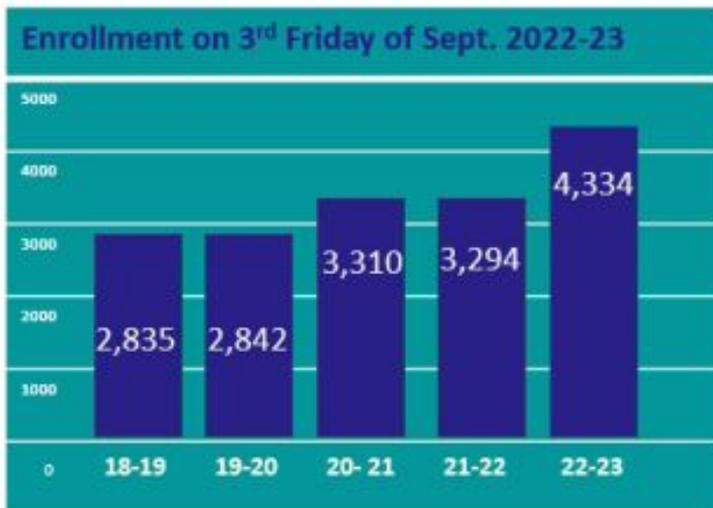
Multilingual Learner Department Updates

May 13, 2024



Changing Demographics: WI DPI Data

Immigrant Children and Youth



*Edfacts Data submission
Retrieved: February 19, 2024*

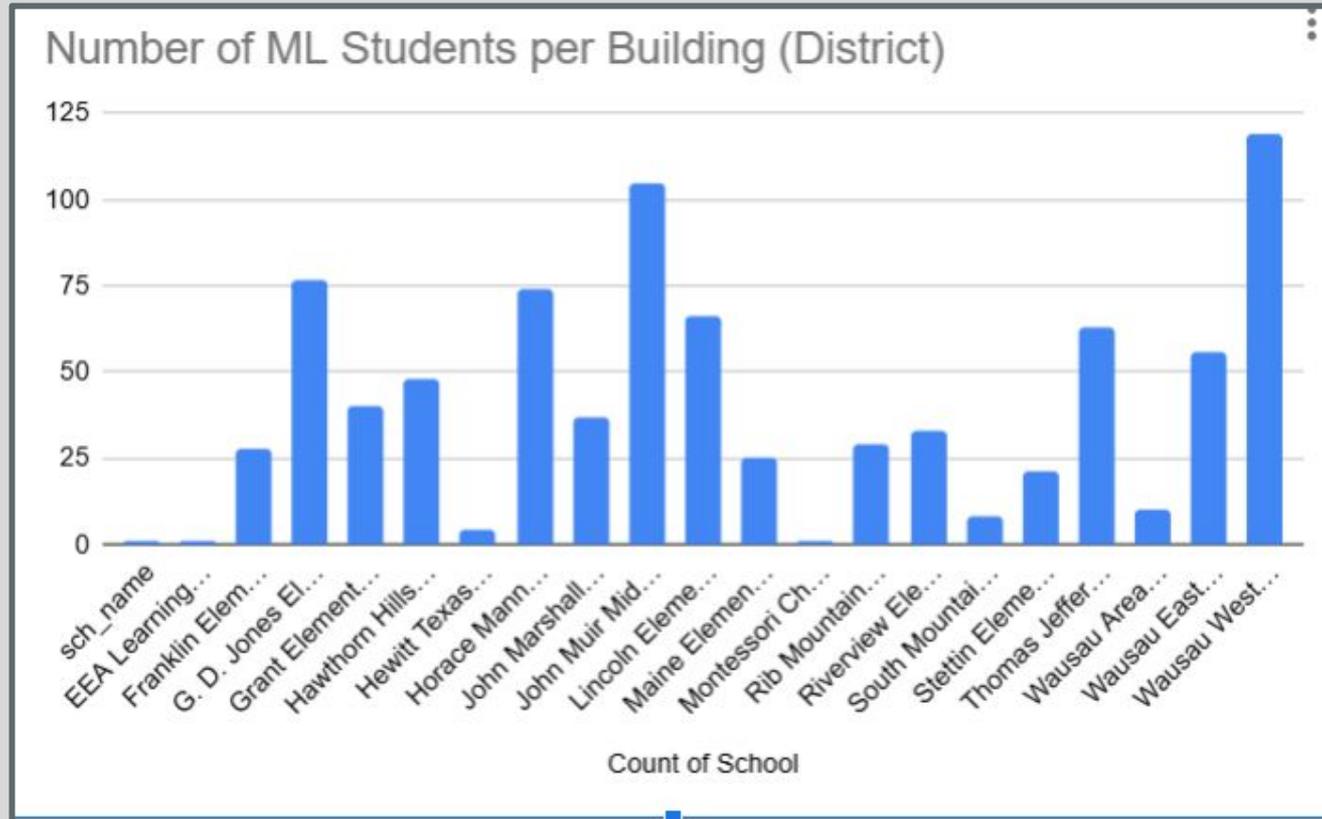
SY	Total	LIEP	English Proficient	% ▲
22-23	4,334	3,169	1,165	30% ▲
21-22	3,294	2,196	1,098	.4% ▼
20-21	3,310	2,206	1,104	16.4% ▲
19-20	2,842	1,547	1,295	.2% ▲
18-19	2,835	1,489	1,346	-----



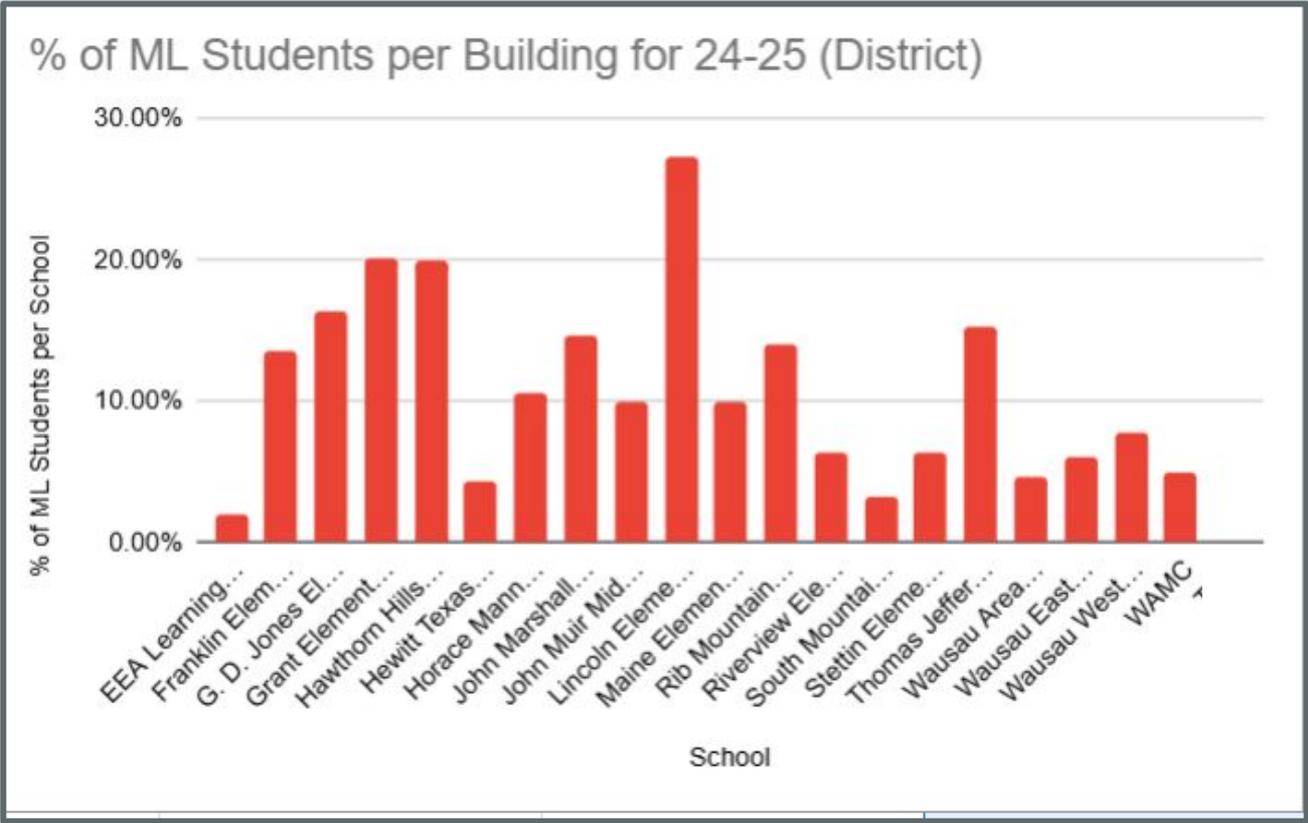
Overall Increase in
the last 5 years is
52.87 % ▲



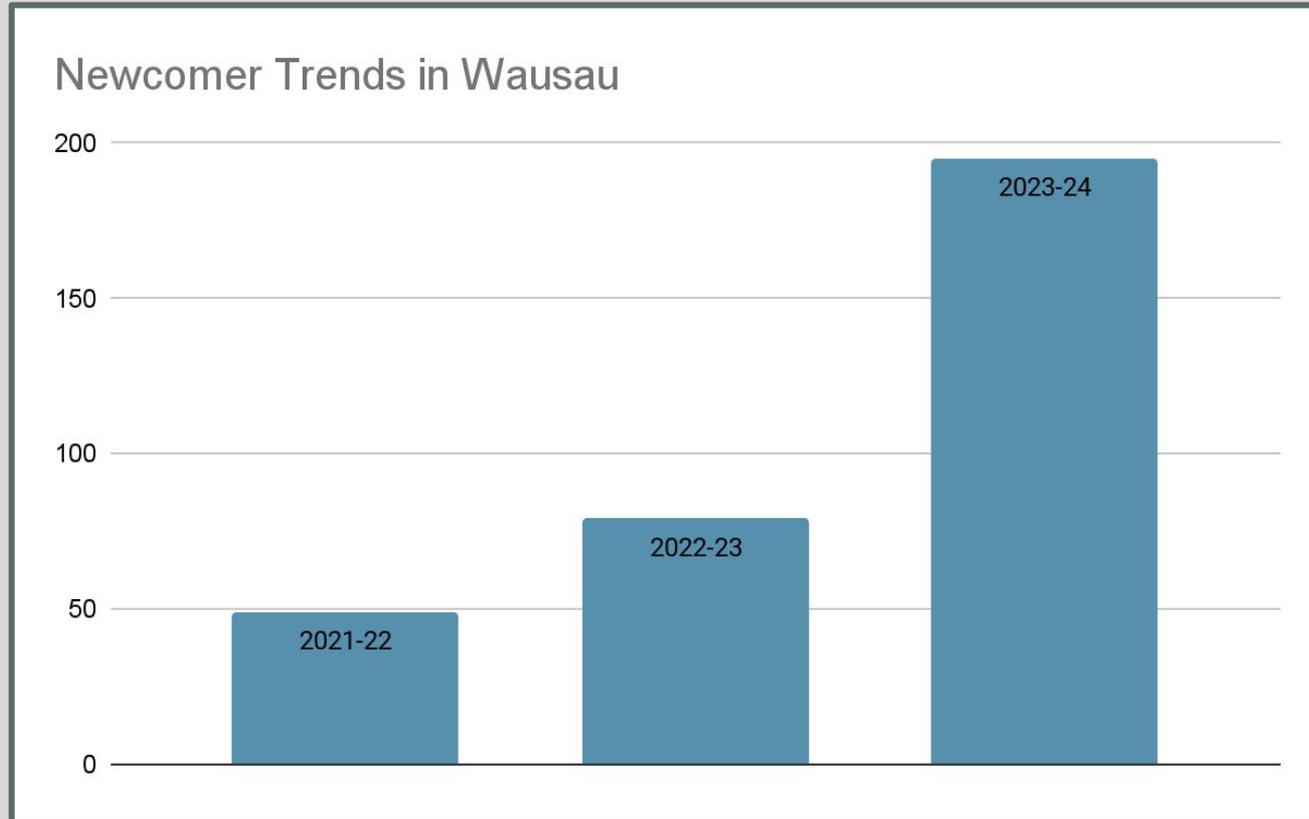
Number of Enrolled Multilingual Learners for 24-25



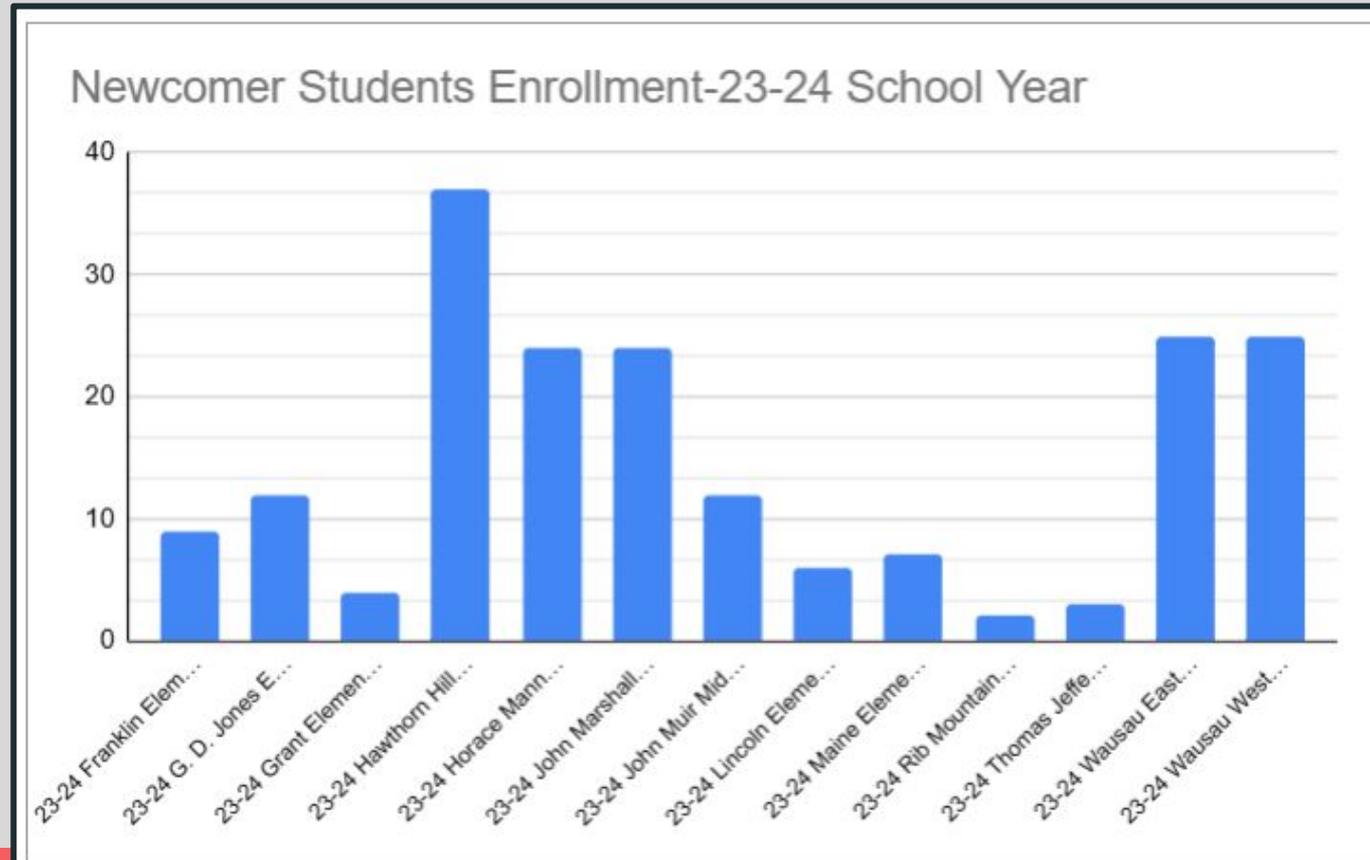
Percent of all Multilingual Learners per Building for 24-25



WSD Newcomer- 3-Year Enrollment Trend



Newcomer Student Enrollment by School- 23-24



Newcomer Center @ John Marshall

What we've learned

- Newcomer Center and School Success: Our Newcomer Center and all our schools provide a thriving environment for all multilingual students.
- Neighborhood School Choice: We recognize that some families prefer their children to attend their neighborhood school.
- Consistent Schedules for Newcomers: Newcomer Center schedules align with those of newcomer students in their home schools.
- Effectiveness of Digital Tools: Digital tools have proven to be very effective in supporting newcomer students.
- Acknowledging Transitions: We understand that some students have experienced more transitions than others.
- Smooth Transitions: Personalized registration with family participation helps ensure a smoother transition for newcomer students.
- Unpredictable Housing: The unpredictable nature of newcomer families' housing situations presents a challenge.

Newcomer
Center
@John
Marshall

Grade 1	Grade 2	Grade 3	Grade 4
Morning Meeting 8:30-8:55	Morning Meeting 8:30-8:55	Morning Meeting 8:30-8:55	Morning Meeting 8:30-8:55
NC 203 8:55-10:15	NC 203 8:55-10:15	NC 203 8:55-9:40 <i>Sit in classroom</i>	NC 203 8:55-9:40
NC 203 10:30-11:30	Recess 10:15-10:30	Encore 9:40-10:40	NC 203 9:40-10:40
Lunch/Recess 11:30-12:10	NC 203 10:30-11:40	NC 203 10:40-11:40	Encore 10:40-11:40
NC 203 12:10-1:25	Recess/Lunch 11:40-12:20	Recess/Lunch 11:40-12:20	NC 203 11:40-12:00
Encore 1:25-2:25	NC 203 12:20-2:25	NC 203 12:20-1:40	Lunch/Recess 12:00-12:40
Recess 2:30-2:45	Encore 2:25-3:25	Recess 1:40-1:55	NC 203 12:40-2:45
Classroom 103 2:45-3:25		NC 203 1:55-3:25	Recess 2:45-3:00

In
classroom
with peers
=



Major Findings

- ★ Newcomer families reside throughout the district boundaries
- ★ More Newcomer Programming is needed to meet the needs of our students, families and staff
- ★ The single centralized program needs to be expanded

Planning Forward- Revisions for 24-25

- Multilingual Newcomer Programming will be provided in all schools and at all grade levels (4K-12)
- The ML department will provide support to multilingual teachers, classroom/content teachers and students.
 - Curriculum resources
 - Professional development
 - Instructional coaching
 - Scheduling
 - Newcomer Course on Canvas
- Students will have fewer transitions, stability and home school connections
- More convenient and accessible for families to participate in school events

Top 10 Supports Needed for Newcomer Success

1. Providing a safe, welcoming atmosphere
2. Programming and flexible scheduling that meets each child's unique needs
3. Pupil service teams trained in trauma informed care
4. Strong universal instruction and digital tools
5. Learn and honor family's home language and culture
6. Effective scaffolding of WI State Standards
7. Translation of all school newsletters and communications
8. Implementation of [WIDA language development strategies](#) (Kindergarten - Grade 12) through English language modeling and interaction
9. Family orientation and engagement in the learning process
10. Ongoing and relevant professional development for all staff

Resources and Tech Tools

- Google Translate-translation app
- SayHi- translation app
- Time Kettle translation devices
- Canva
- Apple Translate
- Google Read & Write
- Secondary students receive an iPad to assist with translation
- Administrative Assistants use iPads in the main office to communicate with students and families
- Certified Language Line- access by phone to interpreters

Grant Award- 16,350.00- Enhance our Tech Translation Devices



\$12,000.00



B.A. & ESTHER
GREENHECK
FOUNDATION

\$4350.00

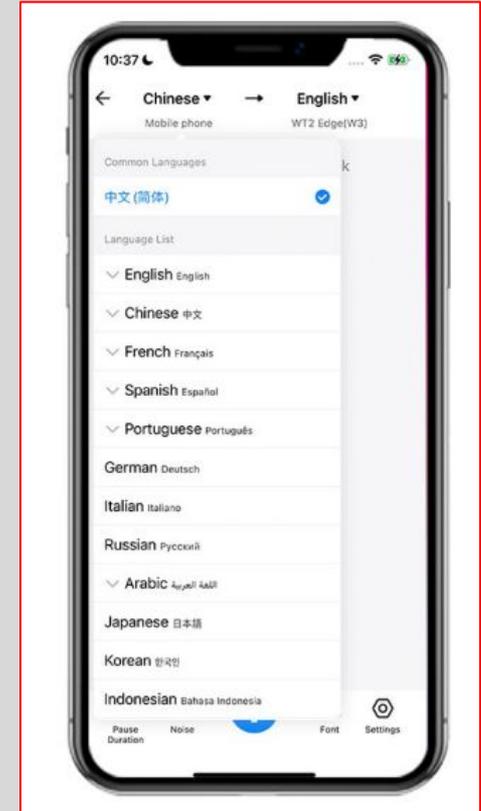
Time Kettle- WT2 Edge Real Time Language Translation Earbuds

- 45 devices
- 2 x locked storage cabinets
- 2 x Sanitizing station

Primarily used at High schools, Middle schools and family events.



[Time Kettle- demonstration-school education](#)





Thank you!

Your continued support and understanding is appreciated.

WSD Teacher Contract Approvals for 2024-25
Board Meeting Agenda: May 13, 2024

Last Name	First Name	Total FTE
ABBATE	SAMUEL	1.00
ABITZ	AMY	1.00
ADAMS	LINDA	1.00
ADAMS	MATTHEW	1.00
ALBEE	DEBRA	1.00
ALBEE	JON	1.00
ALBRIGHT	MELISSA	1.00
ALEXANDER	LISA	1.00
ALFT	KASANDRAH	1.00
ALLEE	JENNIFER	1.00
ANDERSON	REBEKAH	1.00
ANDERSON	MICHELLE	1.00
ANDERSON	ERIKA	1.00
ANDERSON	LYNETTE	1.00
BAKER	KELLY	1.00
BALL	KATHRYN	1.00
BANDURA	HANNAH	1.00
BARKHOLZ	DAWN	1.00
BARTLETTI	MOLLEEN	1.00
BARTZ	JESSICA	1.00
BAUMAN	JAMES	0.50
BAUMAN	DEBRA	1.00
BAUMANN	MARIA	1.00
BEAL	JASON	1.00
BEGLEY	AMY	1.00
BELFIORI	KELSIE	1.00
BENNETT	JANET	1.00
BERGER	MEGAN	1.00
BERGHAMMER	BARBARA	1.00
BERNARDE	BRADLEY	1.00
BEVERSDORF	MARK	1.00
BLAIR	EMMA	1.00
BLASKOWSKI	DAVID	1.00
BODA	RACHAEL	1.00
BOETTCHER	SARA	1.00
BOETTCHER	PAUL	1.00
BOLLER	AMY	1.00
BOLLER	AARON	1.00
BONDIOLI-NARANJO	SARAH	1.00
BOODLE	JAMIE	1.00
BOORSE	VANESSA	1.00
BORRESON	MONICA	1.00
BORTA	CHERYL	1.00

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BORUCH	DALE	1.00
BOSSE	AMBER	1.00
BOULANGER	NICHOLAS	1.00
BOULANGER	JOHN	1.00
BOULANGER	KRISTINE	1.00
BOYLE	SADIE	1.00
BRANDT	BRIAN	1.00
BRANDT	KELLY	1.00
BRAUNEL	TIFFANY	1.00
BREU-FORBES	TRICIA	1.00
BROWN	COLLETTE	1.00
BROWN	TRAVIS	1.00
BRUNNER	MELANIE	1.00
BURAZIN	ALEX	1.00
BURMEISTER	MICHELLE	1.00
BURRESS	HEIDI	1.00
BUSKIRK	ELIZABETH	1.00
BUTALLA	SHANNON	1.00
BUTLER	KRISTIE	1.00
CALLAHAN	JUSTINE	1.00
CARLSON	STEFANIE	1.00
CARLSON	KAREN	1.00
CARROLL	LEA	1.00
CASSERILLA	CARYN	1.00
CAYLEY	JOHN	1.00
CEGIELSKI	DANA	1.00
CHECK	SALLY	1.00
CLARK	KELLY	1.00
CLARK	ELAYNA	1.00
CLARK	PAUL	1.00
CLEMENT	BRIANNA	1.00
CLENDENNING	SETH	1.00
CLOSE	MICHAEL	1.00
COLWELL	PETER	1.00
COMBS	MICHELLE	1.00
COMPTON	RAINI	0.80
CONNAUGHTY	KEVIN	1.00
CONNOR	KEARSTEN	1.00
COOK	ALISON	1.00
CORREA O'BRIEN	SAMANTHA	1.00
CRAMER	HAYLEY	1.00
CROOKS	RACHEL	1.00
CRUZ-URIBE	KIMBERLY	1.00
CULVER	SARAH	1.00

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CUNNINGHAM	MORGAN	1.00
CVEYKUS	REBEKAH	1.00
DAHMS	MICHELLE	1.00
DAHNKE	NICOLE	1.00
DALSKY	MATTHEW	1.00
DECKER	KAREN	1.00
DEHAVEN	VALERIE	1.00
DEHNEL	ALLYSON	1.00
DEJONG	STEPHANIE	1.00
DELONAY	MARSHALL JAMES	1.00
DELONG	JILLIAN	1.00
DERFUS	MEGAN	1.00
DEWITZ	STEPHANIE	1.00
DIAMOND	MICHAEL	1.00
DICK	JACOB	1.00
DIENGER	VICTORIA	1.00
DIFFERT	KAYLA	1.00
DISBROW	RENEE	1.00
DONISCH	NICHOLAS	1.00
DRENK	STACEY	1.00
DREWEK	KARI	1.00
DUESSELMANN	HEATHER	1.00
DURBIN	CORY	1.00
DUWE	JOSHUA	1.00
DUWE	DEBRA	1.00
DYKHUIS	KATHRYN	1.00
DZIADOSZ	THOMAS	1.00
EBERSOLD	JILL	1.00
ECKE	LUCY	1.00
EDER	JENNY	1.00
EHLERT	JACOB	1.00
EHLERT	CATHY	1.00
EKISS	MARK	1.00
ELLENBECKER	ADAM	1.00
ELLIS	CHRISTINA	1.00
ELZINGA	KIMBERLY	1.00
EMERSON	DANIEL	1.00
ENGEL	COURTNEY	1.00
ERDMAN	RANDY	1.00
ERICKSON	DELANEY	1.00
ERMELING	ASHLEY	1.00
EUTING	KERRY	1.00
FABRY	TROY	1.00
FALK	ZACHARY	1.00

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FAULKS	ATINA	1.00
FAUST	JENNIFER	1.00
FELTS	KASSANDRA	1.00
FERNSTAEDT	JULIE	1.00
FISCHER	ANNA	1.00
FISCHER	JESSICA	1.00
FITZSIMMONS	BRIANNA	1.00
FOCHS	SHERI	1.00
FORBES	WILLIAM	1.00
FORTENBERRY	SIBYLLE	1.00
FOX	ABIGAIL	1.00
FRAHM	TRENNY	1.00
FRAMKE	NIKKI	1.00
FRANK	TAYLOR	1.00
FREY	ANDREA	1.00
FULLER	TARYN	1.00
GAJEWSKI	NATALIE	1.00
GALLAGHER	KANDIE	1.00
GARDNER	SARA	1.00
GARSKE	RENEE	1.00
GARTZKE	DIANA	1.00
GASALL	CHARITY	1.00
GASKEY	JULIE	1.00
GAST	MEGAN	1.00
GATES	KRISTA	0.80
GENRICH	JENNIFER	1.00
GERBODE	WILLIAM	1.00
GESSLER	ALEXANDER	1.00
GIERCZAK	KAYCEE	1.00
GIESE	EMILY	1.00
GIESE	WILLIAM	1.00
GIESE	SUZANNE	1.00
GILBERT	CHELSEY	1.00
GILBERTSON	KIMBERLY	1.00
GILBERTSON	MARK	1.00
GILLES	KATIE	1.00
GILRAY	KIMBERLY	1.00
GRAF	JENNIFER	1.00
GRAMS	NATHAN	1.00
GRAMS	EMILY	1.00
GRANEC	TORI	1.00
GRAUN	TABITHA	1.00
GRELL	JOANNA	0.80
GRIESER	PEGGY	1.00

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GROSHEK	RENEE	1.00
GRUBER	ELIZABETH	1.00
GRZADZIELEWSKI	APRIL	1.00
GRZADZIELEWSKI	ROBERT	1.00
GURALSKI	CAROLINE	1.00
HACK	SAMANTHA	1.00
HAGEDORN	DAVID	1.00
HAHNER	HEIDI	1.00
HAKE	KELLY	1.00
HALE	DAVID	1.00
HALPIN	MALLORY	1.00
HANKES	TIMOTHY	1.00
HANSEN	MELANIE	1.00
HANSON	CURTIS	1.00
HANZ	MONICA	1.00
HARRIS	MARLA	1.00
HARRIS	MEGAN	1.00
HARTMAN	ELISA	1.00
HASE	PAULA	1.00
HASSBERG	DANIELLE	1.00
HAUGEN	AVERY	1.00
HEEG	MICHELLE	1.00
HEIKKINEN	APRIL	1.00
HEIL	KARI	1.00
HEIN	AIMEE	1.00
HEINDEL	CLAIRE	1.00
HEISE	CONNIE	1.00
HELGESON	DENELLE	1.00
HELKE	CASEY	1.00
HELKE	CARRIE	1.00
HENGST	LISA	1.00
HER	YENG	1.00
HER	KIA	1.00
HER	JOSHUA	1.00
HERMINATH	MATTHEW	1.00
HERT	CARL	1.00
HEUSER	TANYA	1.00
HILDEBRANDT	CASEY	0.94
HILES	CHELSIE	1.00
HILL	KAREN	1.00
HILLMAN	JANNA	1.00
HILLS	KATELYN	1.00
HINTZ	JENNIFER	1.00
HODELL	ASHLEY	1.00

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HOLDHUSEN	ELONA	1.00
HOLDRIDGE	JULIE	1.00
HORNBY	KIRSTEN	1.00
HRDINA	JESSICA	1.00
HUGHES	ROBERT	1.00
HUHNSTOCK	MIRANDA	1.00
HUMMEL	KELLY	1.00
HUNTINGTON	DANIELLE	1.00
HURLBURT	SHELBY	1.00
HUSNICK	DONNA	1.00
HUSS	SUZANNE	1.00
ICKERT	KIMBERLEE	1.00
IMHOFF	HEIDI	1.00
IMMEL	MICHAEL	1.00
IVEY	MARGO	1.00
IWEN	BAILEY	1.00
JACOBSON	AMANDA	1.00
JACOBY	ROBERT	1.00
JAGLINSKI	AMY	1.00
JAHR	TAYLOR	1.00
JAMESON	DAWN	1.00
JANSSEN	CHRISTOPHER	1.00
JANSSEN	HEATHER	1.00
JOHNSON	ANDREW	1.00
JOHNSON	BETH	1.00
JOHNSON	SARA	1.00
JOHNSON	MORGAN	1.00
JOHNSON	KATHLEEN	1.00
JOHNSON	BENJAMIN	1.00
JOHNSON	TERRI	1.00
JOHNSON	MATTHEW	1.00
JONES	ALISIA	1.00
KACHEL	ZAKARY	1.00
KALLAS	ELIZABETH	1.00
KAPHAEM	JOSHUA	1.00
KARPINSKY	ASHLEE	1.00
KATZMAREK	AARON	1.00
KEECH	KAITLYN	1.00
KELL	NATALIE	1.00
KELL	JOSEPH	1.00
KELTER	JOSEPH	1.00
KENNEDY	CHARLES	1.00
KENNEDY	MELANIE	1.00
KERSWILL	HALEY	1.00

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KIMOTE	KRISTI	1.00
KIRSCH	DEBRA	1.00
KLECZEWSKI	CHRISTINE	1.00
KLEIBER	ANN	1.00
KLEINHANS	MATTHEW	1.00
KLEMAN	JILL	1.00
KNETTER	MORGAN	1.00
KNIGHT	TREVOR	1.00
KNOLL	SANDRA	1.00
KNOPF	TRAVIS	1.00
KOEBE	HALI	1.00
KOLEHOUSE	CAITLYN	1.00
KOSER	ANDREA	1.00
KOSTNER-RASS	KATHLEEN	1.00
KOSTROSKI	TIMOTHY	1.00
KOVAR	AMANDA	1.00
KOZLOVICH	JOHN	1.00
KRAMER	KELLY	1.00
KRAUTKRAMER	RENEE	1.00
KRESIN	SCOTT	1.00
KRESSEL	RENEE	1.00
KRIEG HANSEN	JODY	1.00
KROHN	KARLA	1.00
KRONBERGER	JENNIFER	1.00
KRUEGER	JASON	1.00
KRUZAN	KRISTIN	1.00
KUECHENMEISTER	HEATHER	1.00
KURTH	LYNN	1.00
KUTCHENRITER	CHRISTINA	1.00
KYLE	CAITLIN	1.00
LAFFIN	JAIME	1.00
LAKUS	JOHN	1.00
LALIBERTE	MARILYN	1.00
LAMMERT	JASON	1.00
LANGBECKER	ASHLEY	1.00
LANGE	NOEL	1.00
LAO	VONG	1.00
LAPORTE	MARILYN	1.00
LARSEN-FRITCHER	JENNIFER	1.00
LARUE	LUANN	1.00
LAUX	KELLY	1.00
LEE	DAVID	1.00
LEE	KARA	1.00
LEE	CANDICE	1.00

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LEMMENS	NATHAN	1.00
LENSELINK	ANGELA	1.00
LEONARD	KRISTINE	1.00
LEONHARD	ANDRIANNA	1.00
LEWANDOWSKI	SAMANTHA	1.00
LEWENS	SANDRA	1.00
LEWIG	AMANDA	0.50
LINDELL	MICHELLE	1.00
LINZMEYER	PAUL	1.00
LITMAN	TYLER	1.00
LITMAN	KRISTINA	1.00
LIVINGSTON	LOUISE	1.00
LODAHL	BENJAMIN	1.00
LODAHL	MIA	0.85
LODHOLZ	LINDSAY	1.00
LOR	STEVE	1.00
LOR	BAONHIA	1.00
LOR	RACHEL	1.00
LUCHT	STACY	1.00
LUKENS	CAROL	1.00
MAATTA	BRUCE	1.00
MACEACHERN	STEVEN	1.00
MAKI	LANDON	1.00
MALLUEGE	CHRISTINE	1.00
MARQUARDT	JEFFREY	1.00
MARQUARDT	AMY	1.00
MARSH	JODY	1.00
MARTENS	MARIE	1.00
MARTIN	DORIS	1.00
MARTIN	EMILY	1.00
MASON	SARAH	1.00
MATHEWS	NICOLE	1.00
MATSCHE	ALEXIS	1.00
MATTKE	TERA	1.00
MC MANUS	ANN	1.00
MCCALLUM	JANNEL	1.00
MCKAMEY	JACI	1.00
MEEKS	KELLY	1.00
MEISSEN	MORGAN	1.00
MELANDER	NICOLE	1.00
MELVILLE	AMANDA	1.00
MERKEL	DAN	1.00
MERKEL	HEIDI	1.00
MERONEK	CAROLYN	1.00

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MERTES	MICHELLE	1.00
MEVERDEN	BROOKE	1.00
MEYER	COREY	1.00
MEYER	ANDREW	1.00
MEYER	BRENDA	1.00
MEYER	MICHELLE	1.00
MEYER	ELLA	1.00
MEYERS	SUZANNE	1.00
MICK BEVERSDORF	DARCI	1.00
MIJAL	SAMANTHA	1.00
MIKUL	MELISSA	1.00
MIKUL	GRACE	1.00
MILES	MICHELLE	1.00
MILLARD	SARA	1.00
MILLER	HEATHER	1.00
MILLER	HOLLY	1.00
MILLS	ALEXANDER	1.00
MOE	DALLAS	1.00
MOE	REBECCA	1.00
MOHR	EMILY	1.00
MOORE	JENNIFER	1.00
MOORE	BENJAMIN	1.00
MORRIS	LAURA	1.00
MORROW	JENNA	1.00
MOSCINSKI	MONICA	1.00
MROZCZENSKI	MICHAEL	1.00
MULRY	CHRYSTA	1.00
MURPHY	MELISSA	1.00
MUSCHINSKE	BRITTA	1.00
MYERS	TANEAL	1.00
MYERS	JASON	1.00
NACK	NICOLE	1.00
NATZKE	MATTHEW	1.00
NATZKE	NICOLE	1.00
NEIDNER	KATELYNN	1.00
NELSON	PAUL	1.00
NEUBERGER	CLAIRE	1.00
NICHOLS	BENJAMIN	1.00
NICHOLS	ASHLEY	1.00
NIKOLAI	MALANA	1.00
NILLES	SARAH	1.00
NINNEMANN	LESLIE	1.00
NINNEMANN	CASSANDRA	1.00
NIZIOLEK	RACHEL	1.00

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NOESKE	REBECCA	1.00
NOLTEMEYER	NICOLE	1.00
NOVITZKE	JESSICA	1.00
NOWINSKY	JOSHUA	1.00
NYGAARD	HANNAH	1.00
NYGAARD	WILLIAM	1.00
NYGAARD	ANN	1.00
OELIG	KATHERINE	1.00
OFLYNG	KRISTINE	1.00
OHRMUNDT	BRENNA	1.00
OKRAY	ELIZABETH	1.00
OLSON	TIMOTHY	1.00
OLSON	JENNIFER	1.00
OSBORN	DAKOTA	1.00
OSELKA	MEGHAN	1.00
PAGEL	AMY	1.00
PALECEK	MEEGAHN	1.00
PARLIER PEASE	DANA	1.00
PATACONI	JOEL	1.00
PATRIE-GALLIGAN	CHANNON	1.00
PAUL	KIMBER	1.00
PAUL	REBECCA	1.00
PEARSON	KIMBERLY	1.00
PERDUE	KELLY	1.00
PERSHA	MORGAN	1.00
PETERSON	KATHRYN	1.00
PETERSON	ABBEY	1.00
PETERSON	THERAN	1.00
PHELPS	LINDY	1.00
PIETTE	MELISSA	1.00
PISCA	SARAH	1.00
PLAUTZ	RYAN	1.00
POLAK	NICHOLAS	1.00
POLKA	NICOLE	1.00
POPPE	MARK	1.00
POST	MORGAN	1.00
POZORSKI	KIMBERLY	1.00
PRIEBE	RYAN	1.00
PRIHODA	DANIEL	1.00
PROSOSKI	TAYLOR	1.00
PUPP	KEITH	1.00
RAASCH	MICHELE	1.00
RASMUSSEN	HEATHER	1.00
RATSAPHONH-WITHERS	ALICIA	1.00

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REED	PAULA	1.00
REED	DANIELLE	1.00
REIF	JESSA	1.00
REIMANN	ANDREW	1.00
REINARDY	JEROME	1.00
REINECK	PETER	1.00
REINKE	JENNIFER	1.00
REUTER	VICTORIA	1.00
REWEY-PIETZ	HEIDI	1.00
RICHARDS	REID	1.00
RICHARDT	MELISSA	1.00
RIEGE	AMANDA	1.00
ROCHESTER	HUNTER	1.00
ROCK	KIRSTEN	1.00
RODZIEWICZ	KATARZYNA	1.00
ROERDINK	W	1.00
ROSENAU	KELLY	1.00
ROTH	MATTHEW	1.00
ROTH	ASHLEY	1.00
ROTHWELL	AARON	1.00
RUCKWARDT	HEIDI	0.75
RULEAU	KRISTIN	1.00
RUSINEK	JAYME	1.00
SALZMAN	BRIANNA	1.00
SALZMAN	JEFF	1.00
SAVAGE	MARY	1.00
SAVAGE	JARED	1.00
SAVAGE	CHRISTA	1.00
SCHAEFER	MONICA	1.00
SCHEIDLER	MICHAEL	1.00
SCHILLING	MATTHEW	1.00
SCHIRO	DYLAN	1.00
SCHLINKMANN	TAYLOR	1.00
SCHMELLING	ERIK	1.00
SCHMIDT	HEIDI	1.00
SCHMIDT	SUSAN	1.00
SCHMIDT	BRADY	1.00
SCHNECK	SARAH	1.00
SCHREMP	JACQUELYN	1.00
SCHRODER	RYAN	1.00
SCHROEDER	KIM	1.00
SCHUCH	JOSHUA	1.00
SCHULTZ	MARY	1.00
SCHULTZ	DEBRA	1.00

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SCHULTZ	CHRISTINA	1.00
SCHUMACHER	KRISTOPHER	1.00
SCHUNK	AMY	1.00
SCHUSTER	FELICIA	1.00
SCHWARTZ	KIRSTEN	1.00
SEANOR	LAURA	1.00
SEARS	CORTNEY	1.00
SELBY	KATHLEEN	1.00
SETHER	TERESA	1.00
SEVERT	MORGEN	1.00
SHEEHAN	IEDEN	1.00
SIMONS	ELIZABETH	1.00
SINKLER	OLIVIA	1.00
SIPPEL	HEATHER	1.00
SIRNY	TRISHA	1.00
SISSON	JORDAN	1.00
SLADEK	KRISTINE	1.00
SLOWIAK	SAMANTHA	1.00
SMET	AMY	1.00
SMET	DANIEL	1.00
SMITH	JESSICA	1.00
SMITH	REGINALD	1.00
SMITH	JESSA	1.00
SMITH	KENNETH	1.00
SMITH	CHRISTINE	1.00
SMOGOLESKI	JASON	1.00
SOLUM	BRENNA	1.00
SORENSEN	LINDSEY	1.00
SOUKUP	MEGAN	1.00
SPRATTE	VINCENT	1.00
STAATS	ELIZA	1.00
STADLER	KERRI	1.00
STANGEL	BETSY	1.00
STANLEY	HOLLY	0.80
STASZAK	JOSEPH	1.00
STEFFEN	MICHELLE	1.00
STEINAGEL	NATHAN	1.00
STEINBERGER	ZACHARY	1.00
STELZER	SARA	1.00
STENZ	STACY	1.00
STOTMEISTER	KARISSA	1.00
STOUT	JENNIFER	1.00
STRAND	SCOTT	1.00
STRANDBERG-BAUER	TONYA	1.00

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SUSA	SPENCER	1.00
SWEENEY	SARA	1.00
SWIANDER	AMY	1.00
SZEKERESS	DANICA	1.00
SZYMANSKI	ELIZABETH	1.00
TALWAR	CASSANDRA	1.00
TENNANT	KARLA	1.00
TESKE	JASON	1.00
THAO	MANG	1.00
THAO	SAI	1.00
THIMM	MARIAH	1.00
THOME	NATHAN	1.00
TIMKEN	MATTHEW	1.00
TIMKEN	SARAH	1.00
TORDSEN	RACHEL	1.00
TORKELSON	KARA	1.00
TORRENS	TIFFANY	1.00
TOURTILOTT	THERESA	1.00
TREINEN	ZOE	1.00
TREU	JENA	1.10
TROLLOP	HEATHER	1.00
TRUAX	JESSICA	1.00
TRUEBLOOD	BRUCE	1.00
TWOHIG	ELIZABETH	1.00
URMANSKI	SHELLY	1.00
URMANSKI	ADAM	1.00
VAN ALSTINE	AMY	1.00
VAN DONG	BETHANY	1.00
VAN OOSTEN	AMANDA	1.00
VANG	CHA	1.00
VANG	YER	1.00
VANG	CHI NENG	1.00
VANG	KOU	1.00
VEITH	KATELYN	1.00
VELDHUIZEN	CATHERINE	1.00
VILLIARD	ELIZABETH	1.00
VOIGT	APRIL	1.00
WAGERS	MAUREEN	1.00
WAIS	JEFFREY	1.00
WAIS	BREANNE	1.00
WAIT	MICHAELA	1.00
WALBECK	DAWN	1.00
WALDMAN	KAROLYN	1.00
WALDVOGEL	MICHELLE	1.00

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WALLS	AMY	1.00
WARNKE	KELSEY	1.00
WARREN	GABRIELLE	1.00
WARREN	SHANIA	1.00
WATZ	DEBRA	1.00
WEBB	THERESA	1.00
WEBER	KELLIE	1.00
WEGNER	AMALIA	1.00
WEINKAUF	THOMAS	1.00
WEIX	JEDIAH	1.00
WELCH	KATIE	1.00
WELLER	LAURYN	1.00
WENDLING	JAMES	1.00
WENZEL	JESSICA	1.00
WENZELOW	JACKIE	1.00
WERTH	AARON	1.00
WHITE	AMANDA	1.00
WIDMAR	KRISTIN	1.00
WIECHMANN	KATHLEEN	1.00
WIESMAN	HEIDI	1.00
WILKOWSKI	TAYLOR	1.00
WILLEMONT	MELISSA	1.00
WILLIAMSON	ABBY	1.00
WINTER	ANNE	1.00
WINTER-LEIGH	RAMONA	1.00
WITT	LAURA	1.00
WOCKENFUS	MACKENZIE	1.00
WOLFF	BRADLEY	1.00
WOLLER	JAMIE	1.00
WONSIL-MICHLIG	DENISE	1.00
WOODWARD	AMY	1.00
WRESSELL	SANA	1.00
WRIGHT	BRIANNA	1.00
XIONG	MAY	1.00
XIONG	PAOKEE	1.00
XIONG	NANCY	1.00
XIONG	CHOUA	1.00
XIONG	NGEE	1.00
YANG	HLEE	1.00
YANG	CHA	1.00
YANG	SHENG	1.00
YANG	BERNADETTE	1.00
YANG-VONGPHAKDY	MANEE	1.00
YUNK	NICOLE	1.00

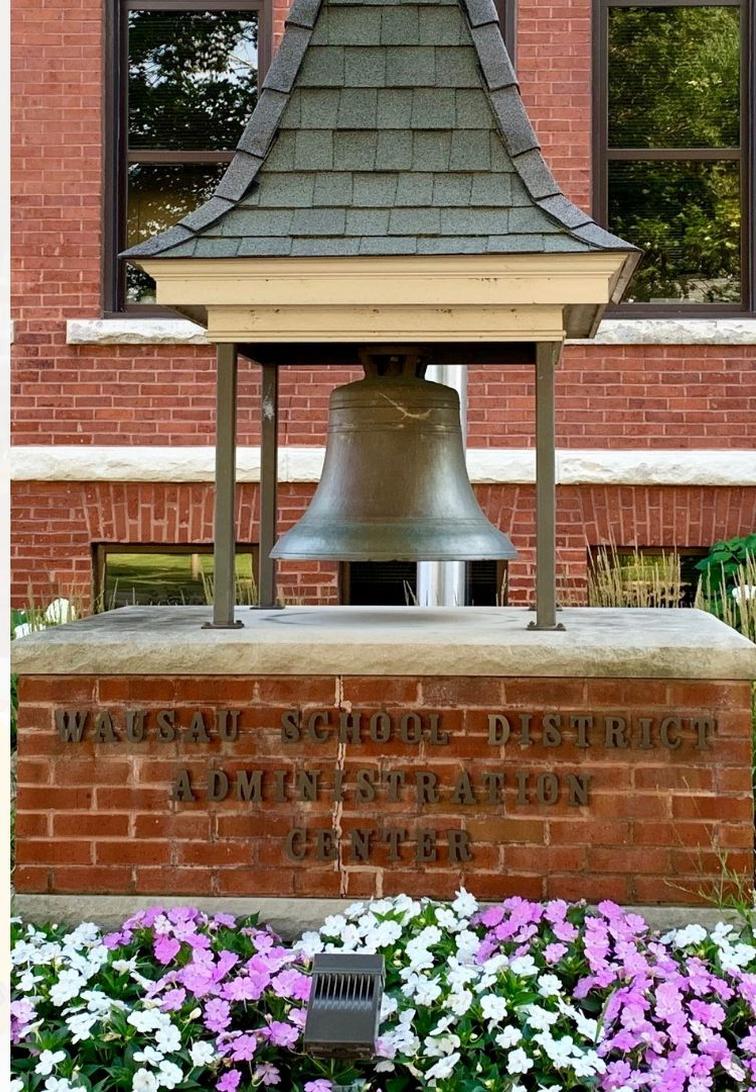
WSD Teacher Contract Approvals for 2024-25
Board Meeting Agenda: May 13, 2024

ZARINS	KRISTINE	1.00
ZASTROW	ELIZABETH	1.00
ZEMKE	PATRICIA	1.00
ZERNICKE	CRYSTAL	1.00
ZIELINSKI	JOSHUA	1.00
ZIERTEN	BRITTNEY	1.00
ZIERTEN	PAUL	1.00
ZIMMERMANN	KIMBERLY	1.00
ZINGLER	STEPHANIE	1.00
ZINKEL	BRENT	1.00
ZOCH	ASHLEY	1.00
ZOROMSKI	REBECCA	1.00
ZUNKER	MELISSA	1.00
ZYGARLICHE	NANCY	1.00



LONGFELLOW ADMINISTRATIVE TEAM REORGANIZATION

APRIL 22, 2024



Organizational Models

2023-24 Organizational Model

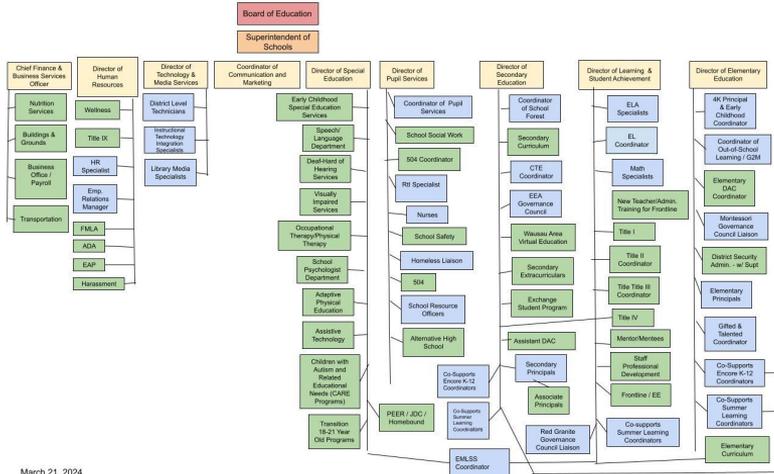


2024-25 Organizational Model



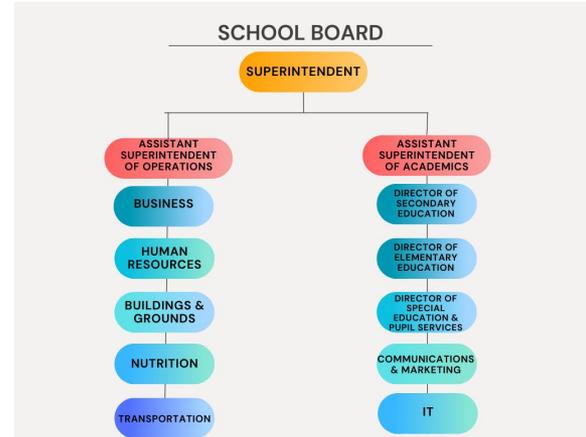
ADMINISTRATIVE Guideline Organizational Chart

AG Policy 1230.01



March 21, 2024

23/24 ORGANIZATIONAL CHART



24/25 ORGANIZATIONAL CHART



LONGFELLOW ADMINISTRATIVE TEAM REORGANIZATION

- Restructure of the Longfellow Administrative Team (LAT)
- Net result of reducing 1 full-time administrator from LAT
- Job responsibilities from reduction will be absorbed throughout the administrative team
- Reclassification of current Director of Pupil Services position to Assistant Superintendent of Academics, Achievement, and Acceleration
- Post for the Assistant Superintendent of Academics position as a 1-year contract for the 2024-25 school year



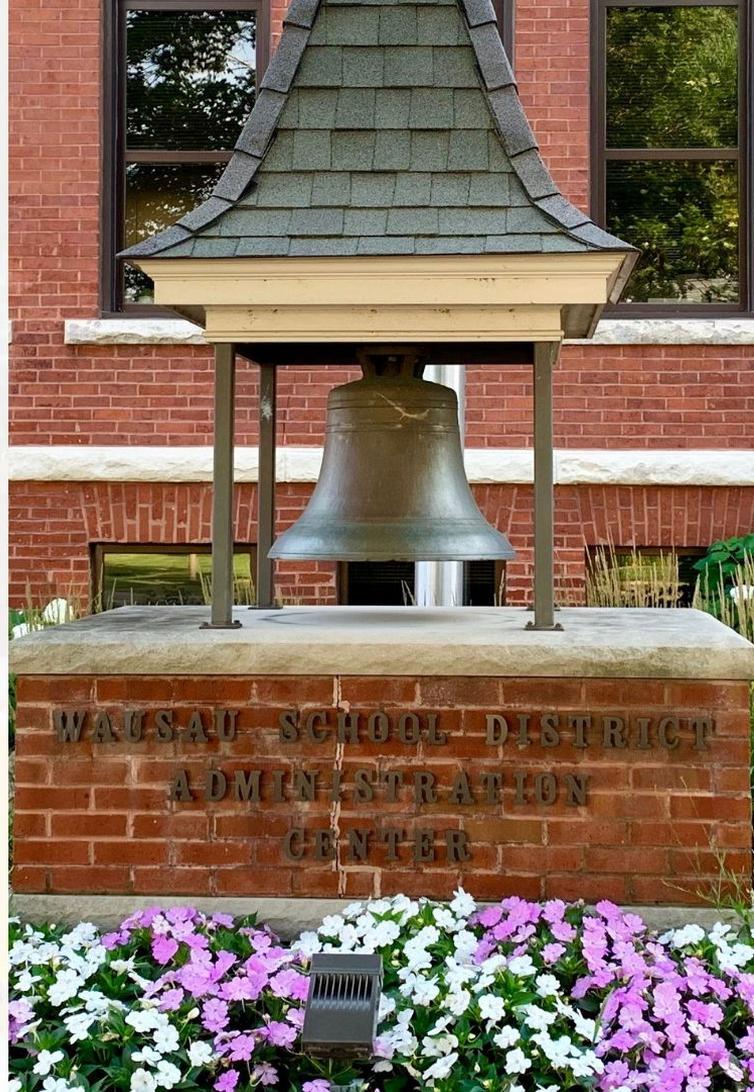
Request for Action

Move to approve the Longfellow Administrative Team (LAT) reorganization plan as presented, including accepting the Assistant Superintendent of Academics job description.





THANK YOU!



WAUSAU SCHOOL DISTRICT JOB DESCRIPTION

DATE: April 2024

WORKDAYS PER YEAR: 260

POSITION TITLE: Assistant Superintendent of Academics, Achievement and Acceleration

JOB OBJECTIVE:

The Assistant Superintendent of Academics will be responsible for administrative leadership in the planning, evaluation and direction of all district curricular, instructional and student based programs.

ESSENTIAL JOB FUNCTIONS:

- Assists the Superintendent in development, implementation and evaluation of Districtwide administrative goals and objectives.
- Implements Board policies and procedures relating to educational and student based programs.
- Oversees and evaluates all educational, academic and student based programs.
- Regularly involved in the development and administration surrounding the district budget as a whole, with specific emphasis on educational and student based programs.
- Oversees the planning, organization, and direction of long-range staff development.
- Communication with the Superintendent and Board concerning the status of the district educational and student based programs.
- Coordinates and participates in regular meetings of the administrative staff, School Board, and committees as assigned.
- In collaboration with appropriate district personnel, advises and makes determinations regarding district staffing needs,
- Counsels with administrators, employees, parents, personnel from community agencies or school districts, DPI personnel, or others to resolve complaints and sensitive problems.
- Selects and evaluates assigned leadership staff.
- Assumes the leadership responsibility of the district in the absence of the Superintendent, as assigned.
- Performs other duties as assigned by the Superintendent or as appropriate to the job assignment.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Ability to exhibit a growth mindset.
- Direct and/or plan activities of others.
- Ability to make reasonable independent judgements and decisions.
- Ability to function as a team member.
- Ability to handle confidential matters properly.
- Ability to work independently with minimal supervision.
- Ability to interact effectively with others.
- Demonstrate effective organizational skills.
- Exhibit strong public relations skills.
- Communicate effectively with staff, students, parents, and other district residents.
- Positively Influence people in their opinions, attitudes, and judgments.

- Perform a wide variety of duties.
- Perform effectively under stress.
- Demonstrated abilities as a systems thinker.

EDUCATION:

Required: Master's Degree with coursework in school administration or educational leadership.

LICENSING:

Superintendent Licensed preferred, but not required

Legal requirements for certification established by Wisconsin Statutes and DPI

Valid Wisconsin Driver's License

WORK EXPERIENCE:

Demonstrated abilities and expertise in comprehensive school based leadership.

Demonstrated ability to develop positive constructive relations with students, staff and public.

Minimum of three years of successful teaching experience.

Minimum of three years of administrative experience.

TERMS OF EMPLOYMENT:

- Salary to be determined based on qualifications and experience.
- All insurance and fringe benefits provided by the individual administrator contract.
- Reimbursement for all actual and necessary expenses legitimately incurred in the performance of duties and included in the budget.