

Shared Key Interests

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

James Bouché, President
Karen Vandenberg, Clerk

A Regular Meeting of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **5:00 PM** on **Monday, April 8, 2024**.

- I. CALL TO ORDER
- II. ROLL CALL
- III. PLEDGE OF ALLEGIANCE: Jim Bouche, President
- IV. READING OF THE MISSION STATEMENT
- V. PUBLIC AND STUDENT COMMENT
- VI. APPROVE CONSENT AGENDA (**Action Requested**)
 - VI.A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
 - VI.B. Separations (Resignations, Contract Decreases, Terminations)
 - VI.C. Leaves of Absence
 - VI.D. Retirements
 - VI.E. Minutes: Regular Session of March 11, 2024; Special Session of March 18, 2024; and Special Session of March 21, 2024.
 - VI.F. Payment of Bills/Budget Status and Investment Report
 - VI.G. School Board Members Salaries
 - VI.H. Canvassing Statement
 - VI.I. Donations to the District
- VII. OLD/RECURRING BUSINESS
 - VII.A. Maine, Thomas Jefferson, and G.D. Jones 95% Design and Budget Presentation (**Action Requested**)
 - VII.B. Education/Operations Committee Meeting
 - VII.B.1. Construction Update
 - VII.B.2. Share Preliminary Design Plans for Wausau West Athletic Field - 50%
 - VII.B.3. Staffing / Budget Plan
- VIII. NEW BUSINESS
 - VIII.A. Operational Referendum Presentation (**Possible Action**)
 - VIII.B. Act 20 Presentation
 - VIII.C. Red Granite Request to add 3rd Grade (**Action Requested**)
 - VIII.D. Health Insurance Presentation for 2024-25 (**Action Requested**)
 - VIII.E. Education/Operations Committee Meeting
 - VIII.E.1. K-5 Science Resource Adoption (**Action Requested**)
 - VIII.E.2. 9-12 Science Course Sequence (**Action Requested**)
 - VIII.E.3. Policy 5120 - Assignment within District (**Action Requested**)
- IX. OPEN FORUM
 - IX.A. Board Member Professional Growth & Development Report
 - IX.B. Legislative Liaison
 - IX.C. Superintendent Commentary
 - IX.D. Presiding Officer Commentary
- X. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES
 - X.A. To consider the employment, promotion, compensation or performance evaluation data of an employee pursuant to Wis. Stat. sec. 19.85(1)(c)

**Shared Key
Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

James Bouché, President
Karen Vandenberg, Clerk

X.B. Consideration of contracts for Preliminary Notice of Non-renewal ss. 19.85(1)(c)

X.C. Reconvene in Open Session, to take further action if necessary and appropriate

XI. ADJOURN

NOTICE POSTED: Friday, April 5, 2024, at 1:45 pm

By: _____

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES

TO: Board of Education
 FROM: Tabatha Gundrum
 MEETING: April 8, 2024
 SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

APPOINTMENTS (Additional Staff, Replacement Staff, Contract Increases):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Jena Treu	District	1.0 FTE, Mental Health Navigator	8/26/24
Kobe Blake	Wausau West HS	1.0 FTE, Physical Education Teacher	8/26/24

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Andrew Reiche	John Marshall Elementary	1.0 FTE, Principal	7/1/24

LIMITED TERM CONTRACTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

SEPARATIONS (Resignations, Contract Decreases, Terminations):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Phyllis Strickfaden	John Marshall Elementary	1.0 FTE, Special Education Teacher	5/31/24
Jennifer Ekiss	John Marshall Elementary	1.0 FTE, Kindergarten Teacher	5/31/24
Amber Burnett	Riverview Elementary	1.0 FTE, Kindergarten Teacher	5/31/24
Jennifer Rahn	South Mountain Elementary	1.0 FTE, Special Education Teacher	5/31/24
John Kennedy IV	GD Jones & Lincoln Elementary	1.0 FTE, School Psychologist	5/31/24

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LEAVES OF ABSENCE:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Megan LaFlash	Rib Mountain Elementary	1.0 FTE, Kindergarten Teacher	8/26/24-6/6/25
Courtney Brown	Riverview Elementary	1.0 FTE, 4th Grade Teacher	8/26/24-6/6/25
Kristin Hall	Riverview Elementary	1.0 FTE, 4K Teacher	8/26/24-6/6/25

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

RETIREMENTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Lisa Riehle	Hewitt-Texas & Montessori Elementary	1.0 FTE, Special Education Teacher	5/31/24

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES

TO: Board of Education
 FROM: Tabatha Gundrum
 MEETING: April 8, 2024
 SUBJECT: Staffing Consent Agenda

ADDENDUM

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

APPOINTMENTS (Additional Staff, Replacement Staff, Contract Increases):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Santiago Diez	District	1.0 FTE, School Psychologist	8/26/24
Emily Anderson	District	1.0 FTE, Special Education Teacher	8/26/24

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LIMITED TERM CONTRACTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

SEPARATIONS (Resignations, Contract Decreases, Terminations):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Andraya Hill	John Muir MS	.8 FTE, Math Teacher	8/26/24

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LEAVES OF ABSENCE:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

RETIREMENTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Regular Meeting of the Board of Education of the Wausau School District was held Monday, March 11, 2024, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Jon Creisher; Pat McKee; Cody Nikolai; Jennifer Paoli; Joanna Reyes arrived at 5:11 pm; Cory Sillars; Lance Trollop; and Karen Vandenberg.

I. CALL TO ORDER

The meeting was called to order at 5:00 pm.

II. ROLL CALL

Ms. Peck read the roll call.

III. PLEDGE OF ALLEGIANCE: Jim Bouche, President

President Bouche led everyone in the Pledge of Allegiance.

IV. READING OF THE MISSION STATEMENT

President Bouche read the District mission statement.

V. RESOLUTION OF COMMENDATION: Jordan Sisson (**Action Requested**)

Lance Trollop moved to approve Jordan Sisson to receive the Resolution of Commendation, seconded by Cory Sillars. The motion carried 8-0.

VI. PUBLIC AND STUDENT COMMENT

Deb Albee made brief comments.

VII. APPROVE CONSENT AGENDA (**Action Requested**)

A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

B. Separations (Resignations, Contract Decreases, Terminations)

Karla Kremsreiter (Special Education Teacher/Mann) 1.0 FTE, effective 02/14/24.

C. Leaves of Absence

D. Retirements

E. Minutes: Closed Session of February 6, 2024; Regular Session of February 12, 2024; Special Session of February 15, 2024; and Special Session of February 26, 2024.

F. Payment of Bills/Budget Status and Investment Report

G. Donations to the District

Winter gear from Miron Construction Co. to the District; wooden crafts from Karen Carlson, ribbons from Chris Smith, puzzles and chalkboards from Laura Witt to Riverview Elementary; \$414 from American Online Giving Foundation to Montessori; 2 bags of food, clothes and socks from Georgia Braatz, a picture of

Anne Frank from Tony Carpenter, six dozen donuts from Kwik Trip, and building materials from Wisconsin Building Supply to Wausau East.
H. 2024-2025 CESA 9 Shared Services Contract

Pat McKee moved to approve the consent agenda with great gratitude for donations to the District, seconded by Lance Trollop. The motion carried 8-0.

Lance Trollop left the room at 5:10 pm.

VIII. OLD/RECURRING BUSINESS

A. Budget Presentation

Administration presented a current financial picture for the district and sought input from Board members regarding budget priorities.

Lance Trollop returned at 5:44 pm.

B. Education/Operations Committee Meeting

1. Share Preliminary Design Plans for Maine Elementary - 50%

As referendum-funded improvement plans develop for each facility, the Board will see updates when the designs reach 50% completion. Current plans for Maine Elementary School were shared with the Board at the Education/Operations Committee Meeting last month.

2. Five Year Fiscal Forecast

At the Education/Operations Committee meeting last month, the Board was presented with a five-year fiscal forecast model for the District. The projection model will continue to be applied during the next three months to aid in constructing the 2024-25 budget reconciliation plan and ultimately the 2024-25 budget. It is critical to understand that the projections are the result of many variables that independently change periodically. As significant changes to the projections occur, administration will bring them to the attention of the Board.

IX. NEW BUSINESS

A. Education/Operations Committee Meeting

1. 9-12 ELA Curriculum Sequence (**Action Requested**)

Lance Trollop moved to approve the implementation of the proposed 9-12 ELA course sequence at the start of the 2025-2026 school year at both Wausau East and Wausau West, seconded by Jennifer Paoli. The motion carried 9-0.

2. NEOLA Update (**Action Requested**)

Karen Vandenberg moved to approve the Neola policies as presented, seconded by Cody Nikolai. The motion carried 9-0.

X. OPEN FORUM

A. Board Member Professional Growth & Development Report

There was none.

B. Legislative Liaison

Cory Sillars provided a handout from the Wisconsin Institute of Life and Liberty. He also provided a brief CESA 9 update as well as shared that he continues to meet with legislators about refugees.

C. Superintendent Commentary

Dr. Hiltz thanked Mrs. Hummel and students at Thomas Jefferson for inviting him to read at their Read Across America event. He also shared that Schutte Metals had made a generous donation that afternoon for Wausau East to purchase a robot.

D. Presiding Officer Commentary

There was none.

XI. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES

Karen Vandenberg moved to enter into closed session, seconded by Pat McKee. The motion carried 9-0 via a roll call vote at 5:49 pm.

A. Discuss Human Resources Staffing s. 19.85 (1)(c)

B. Reconvene in Open Session, to take further action if necessary and appropriate
Lance moved to reconvene in open session, seconded by Jim. The motion carried 9-0 at 7:10 pm.

XII. ADJOURN

Jon Creisher moved to adjourn, seconded by Cody Nikolai. The motion carried at 7:10 pm.

Respectfully Submitted,

Karen Vandenberg,
Board Clerk

KV:cp

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Special Meeting of the Board of Education of the Wausau School District was held Monday, March 18, 2024, beginning at 6:30 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: Jon Creisher; Pat McKee; Cody Nikolai; Jennifer Paoli; Joanna Reyes; Cory Sillars; Lance Trollop; Karen Vandenberg.

Absent: James Bouche;

I. CALL TO ORDER

The meeting was called to order at 7:01 pm.

II. APPROVE CONSENT AGENDA (**Action Requested**)

A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

Deborah Foster (Social Studies Teacher/West) 1.0 FTE, effective 08/26/24.

B. Separations (Resignations, Contract Decreases, Terminations)

Matthew Mitchell (School Psychologist/East & Riverview) 1.0 FTE, effective 5/31/24; Stacy Kelly (Early Childhood Special Education Teacher/G.D. Jones) 1.0 FTE, effective 05/31/24.

C. Leaves of Absence

Pat McKee moved to approve the consent agenda with the removal of the Counselor position, seconded by Cory Sillars. The motion carried 8-0.

III. Request for Closed Session Pursuant to State Statutes

Pat McKee moved to enter into closed session, seconded by Cory Sillars. The motion carried 8-0 via a roll call vote at 7:03 pm.

A. To review applicant materials, consider applicants for possible interviews, and may select applicants to interview for the position of District Administrator Wis. Stat. s. 19.85(1)(c)

Discussed applications.

B. Reconvene in Open Session, to take further action if necessary and appropriate

Lance Trollop moved to reconvene in open session, seconded by Cody Nikolai. The motion carried 8-0 at 8:10 pm.

IV. ADJOURN

Cody Nikolai moved to adjourn, seconded by Lance Trollop. The motion carried at 8:11 pm.

Respectfully Submitted,

Karen Vandenberg,
Board Clerk

KV:cp

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Special Meeting of the Board of Education of the Wausau School District was held Thursday, March 21, 2024, beginning at 4:30 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: Jon Creisher; Pat McKee; Jennifer Paoli; Cory Sillars; Lance Trollop; and Karen Vandenberg.

Absent: James Bouche; Cody Nikolai; and Joanna Reyes.

I. CALL TO ORDER

The meeting was called to order at 4:30 pm.

II. Request for Closed Session Pursuant to State Statutes

Karen Vandenberg moved to enter into closed session, seconded by Pat McKee. The motion carried 6-0 via a roll call vote at 4:32 pm.

Jon Creisher – Yes

Pat McKee – Yes

Jennifer Paoli – Yes

Cory Sillars – Yes

Karen Vandenberg – Yes

Lance Trollop - Yes

A. To consider the employment, promotion, compensation or performance evaluation data of an employee pursuant to Wis. Stat. sec. 19.85(1)(c)

B. To review applicant materials, consider applicants for possible interviews, and may select applicants to interview for the position of District Administrator pursuant to Wis. Stat. sec. 19.85(1)(c)

C. Reconvene in Open Session, to take further action if necessary and appropriate

Cory Sillars moved to reconvene in Open Session, seconded by Jennifer Paoli. The motion carried 6-0 at 4:39 pm.

Karen Vandenberg moved to approve the administrative transfer as discussed in closed session, seconded by Pat McKee. The motion carried 6-0.

Jon Creisher moved to end the District administrator search as discussed in closed session, seconded by Jennifer Paoli. The motion carried 6-0.

III. ADJOURN

Pat McKee moved to adjourn, seconded by Karen Vandenberg. The motion carried at 4:40 pm.

Respectfully Submitted,

Karen Vandenberg,
Board Clerk

KV:cp

WAUSAU SCHOOL DISTRICT
APPROVAL OF BILLS

Education/Operations Committee of the Whole - March 18, 2024
Board Meeting - April 8, 2024

2023-24 Budgets
February 20, 2024 to March 11, 2024

Vouchers 1063798-1063924, 232402617-232403028, 5000829-5000860

General Fund - Fund 10	\$1,081,127.12
Grants - Fund 11	\$156,589.08
Federal Projects Fund - Fund 20	\$2,372.69
Special Education - 27	\$140,307.21
Food Service Fund - Fund 50	\$265,883.13
Trust Funds - Fund 72	\$0.00
Community Service Fund - Fund 80	\$7,273.55

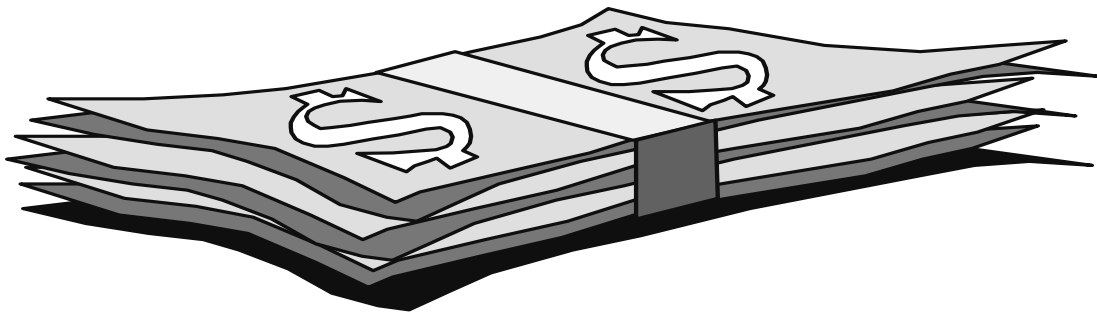
Total	\$1,653,552.78
--------------	-----------------------

Vouchers 1063707, 232402143,232402301-303, 232402616

Capital Projects - Fund 49	\$281,132.49
-----------------------------------	--------------

Total	\$281,132.49
--------------	---------------------

WAUSAU SCHOOL DISTRICT



BUDGET STATUS REPORT

Month Ending

March 31, 2024

INVESTMENT PORTFOLIO
March 31, 2024

<u>INSTITUTION</u>	<u>BALANCE</u>	<u>RATE</u>
Associated Bank	23,777,783.19	0 to 4.07%/variable
BMO Financial Group	4,456,020.65	variable
CoVantage Credit Union	6,976.95	.85% to 1 .094%
State of Wisconsin Investment Pool	6,418.24	5.40%
Wisconsin Investment Series Cooperative	65,047,664.00	5.055-5.274%

BALANCE SHEET SUMMARY

March 31, 2024

ASSETS

General Fund	\$8,024,608.17
Special Projects Fund	\$50.00
Community Services Fund	\$846,503.66
Special Education	(\$7,654,132.04)
Food Service Fund	\$2,191,086.64
Scholarships/Donations/Activity Accounts	\$2,049,823.23
HRA Account	(\$1,371.33)
Trust Funds - OPEB	\$4,456,020.65
Petty Cash Fund	\$249.00

Investments

General Fund	\$23,256,450.08
Debt Service Fund	\$8,314,724.51
Long Term Capital Improvement Trust Fund	\$2,330,955.65
Capital Projects Fund	<u>\$75,421,433.45</u>

Interest Receivable	\$543.63
Taxes Receivable	\$17,298,934.80
Accounts Receivable	\$187,879.97
Prepaid	\$0.00

TOTAL ASSETS \$136,723,760.07

LIABILITIES

Line of Credit	\$0.00
Salaries and Benefits Payable	\$1,582,217.44
Accrued Interest Payable	\$0.00
Accounts Payable	(\$3,681.60)

TOTAL LIABILITIES \$1,578,535.84

EQUITY - FUND BALANCE

General Fund Balance	\$40,891,910.52
Federal Programs Balance	\$0.00
Special Education	(\$7,675,732.25)
Debt Service Balance	\$8,314,774.51
Food Service Balance	\$2,191,936.63
Scholarships/Donations/Activity Accounts	\$2,056,685.95
Trust Fund Balance - OPEB	\$4,539,698.05
Community Service Balance	\$845,715.78

TOTAL FUND BALANCE \$51,164,989.19

Restricted for Insurance Claims	\$6,227,845.94
Restricted for Long Term Capital Improvement Trust Fund	\$2,330,955.65
Restricted for Construction	\$75,421,433.45

TOTAL EQUITY - FUND BALANCE \$135,145,224.23

TOTAL EQUITY AND LIABILITIES \$136,723,760.07

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	R	---	211	-----	---	CURRENT PROPERTY TAX	24,541,622.00	0.00	24,541,622.00	0.00
10	R	---	212	-----	---	PROPERTY TAX CHARGEBACKS	9,000.00	0.00	9,000.00	0.00
10	R	---	213	-----	---	MOBILE HOME TAX	15,000.00	0.00	0.00	15,000.00
10	R	---	249	-----	---	TRANSPORTATION FEES-PRIVATE	25,000.00	0.00	15,691.74	9,308.26
10	R	---	271	-----	---	ADMISSIONS ATHL/SPRT	55,000.00	19,928.42	19,928.42	35,071.58
10	R	---	279	-----	---	OTH SCH ACTIVITY INC	110,000.00	11,600.00	78,879.56	31,120.44
10	R	---	280	-----	---	INT ON INVESTMENTS	300,000.00	20,138.36	338,002.25	-38,002.25
10	R	---	290	-----	---	OTHER REVENUE	0.00	0.00	60,000.00	-60,000.00
10	R	---	292	-----	---	STUDENT FEES	80,000.00	205.00	65,879.47	14,120.53
10	R	---	293	-----	---	RENTALS	60,000.00	3,932.25	23,888.10	36,111.90
10	R	---	297	-----	---	STUDENT FINES	500.00	0.00	0.00	500.00
10	R	---	341	-----	---	NON-OPEN ENROLL GENERAL TUIT	10,000.00	0.00	511.63	9,488.37
10	R	---	345	-----	---	OPEN ENROLLMENT GEN. TUITION	2,191,139.00	0.00	0.00	2,191,139.00
10	R	---	515	-----	---	STATE AID TRANSIT/INT. SOURC	35,000.00	0.00	21,897.23	13,102.77
10	R	---	612	-----	---	TRANSPORTATION AID	176,127.00	0.00	147,365.00	28,762.00
10	R	---	613	-----	---	LIBRARY AID	365,000.00	0.00	0.00	365,000.00
10	R	---	618	-----	---	BILINGUAL STATE AID	376,834.00	0.00	459,100.17	-82,266.17
10	R	---	619	-----	---	OTHER STATE CATEGORICAL AID	0.00	0.00	2,164.51	-2,164.51
10	R	---	621	-----	---	EQUALIZATION AID	69,309,221.00	17,327,305.00	45,050,993.00	24,258,228.00
10	R	---	630	-----	---	SPECIAL PROJECT GRNT	56,543.00	0.00	0.00	56,543.00
10	R	---	641	-----	---	STATE TUITION PAYMENTS	206,006.00	0.00	0.00	206,006.00
10	R	---	650	-----	---	STATE SAGE AID	1,598,063.00	0.00	1,086,716.00	511,347.00
10	R	---	660	-----	---	STATE REV. THROUGH LOCAL GOV	35,000.00	0.00	34,587.45	412.55
10	R	---	691	-----	---	STATE TAX EXEMPT AIDS	855,271.00	0.00	0.00	855,271.00
10	R	---	695	-----	---	PER PUPIL AID	5,939,710.00	5,936,742.00	5,936,742.00	2,968.00
10	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	736,127.00	0.00	0.00	736,127.00
10	R	---	861	-----	---	EQUIPMENT SALES	75,000.00	18,279.00	31,938.55	43,061.45
10	R	---	964	-----	---	INSURANCE CLAIMS	0.00	0.00	141,589.62	-141,589.62
10	R	---	971	-----	---	REFUND OF PRIOR YEAR EXPENSE	325,000.00	93,381.21	351,956.61	-26,956.61
10	R	---	990	-----	---	MISCELLANEOUS	125,000.00	4,918.50	85,402.26	39,597.74
10	-	---	---	-----	---	GENERAL FUND	107,611,163.00	23,436,429.74	78,503,855.57	29,107,307.43

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	E	---	131	-----	---	STRAIGHT TIME	27,900.00	0.00	14,594.31	13,305.69
10	E	---	161	-----	---	ADMIN SALARY	496,996.48	57,345.72	388,309.60	108,686.88
10	E	---	164	-----	---	OTHER PROF SALARIES	1,516,340.04	179,107.17	1,180,262.09	336,077.95
10	E	---	166	-----	---	PRINCIPALS SALARY	2,281,340.46	267,036.96	1,717,181.57	564,158.89
10	E	---	167	-----	---	ASSIST PRINC SALARY	784,363.23	79,482.60	547,056.40	237,306.83
10	E	---	171	-----	---	INSTR SUB TEACHERS	35,692.44	16,952.19	72,725.07	37,032.63-
10	E	---	172	-----	---	OTHER CERT SALARIES	2,607,476.53	291,414.88	1,530,954.57	1,076,521.96
10	E	---	173	-----	---	SUB TEACHER SALARIES	609,407.51	98,357.84	413,343.73	196,063.78
10	E	---	174	-----	---	PROF HEALTH SALARIES	187,114.93	22,445.63	154,663.68	32,451.25
10	E	---	175	-----	---	TEACHERS SALARIES	31,696,750.08	3,510,684.46	19,568,406.87	12,128,343.21
10	E	---	176	-----	---	L-TERM SUB TCHRS	400,000.00	59,472.79	300,249.72	99,750.28
10	E	---	178	-----	---	COACHING SALARIES	921,478.82	104,341.17	731,451.43	190,027.39
10	E	---	180	-----	---	SUPPORT SALARIES	119,983.50	13,844.25	87,480.39	32,503.11
10	E	---	181	-----	---	CUSTODIAL SALARIES	4,292,956.53	524,716.21	3,314,575.24	978,381.29
10	E	---	182	-----	---	TEACHR AIDE SALARIES	2,818,476.98	344,806.19	1,905,100.48	913,376.50
10	E	---	184	-----	---	ATTENDANCE OFFICE	60,012.98	9,393.16	47,028.01	12,984.97
10	E	---	185	-----	---	OTHER MUNIC SALARIES	1,172,269.09	114,544.36	899,768.13	272,500.96
10	E	---	186	-----	---	SECR-CLER SALARIES	2,039,816.97	268,398.28	1,500,651.33	539,165.64
10	E	---	187	-----	---	MAINT WORKER SALARY	141,427.80	16,092.36	110,347.39	31,080.41
10	E	---	188	-----	---	TEACHER AIDE-ENROLLMENT	65,474.00	3,108.11	3,660.49	61,813.51
10	E	---	194	-----	---	OTHER SUPV SALARIES	270,099.85	31,391.92	198,197.52	71,902.33
10	E	---	195	-----	---	MISC PAYROLLS	100,000.00	30,305.36	102,429.46	2,429.46-
10	E	---	212	-----	---	RET-EMPLR CONTRIBTN	3,498,376.40	400,005.44	2,294,024.83	1,204,351.57
10	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	1,283,894.82	133,298.50	763,969.48	519,925.34
10	E	---	219	-----	---	OTHER EMPLOYEE BENEFITS	20,000.00	0.00	35,000.00	15,000.00-
10	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	750,354.23	84,377.90	482,610.66	267,743.57
10	E	---	222	-----	---	S S EMLR CON	3,205,838.61	360,787.61	2,061,639.41	1,144,199.20
10	E	---	230	-----	---	GROUP LIFE INS	124,968.05	8,068.62	63,625.07	61,342.98
10	E	---	243	-----	---	DENTAL INSURANCE	738,514.71	62,667.21	449,246.17	289,268.54
10	E	---	248	-----	---	HOSPITAL SURGICL INS	11,079,607.89	973,272.16	7,025,664.79	4,053,943.10
10	E	---	251	-----	---	DISABILITY INSURANCE	129,634.37	15,551.90	85,018.16	44,616.21
10	E	---	291	-----	---	COLLEGE CREDIT REIMB	40,000.00	0.00	0.00	40,000.00
10	E	---	293	-----	---	MISC BENEFITS	170,000.00	0.00	168,969.38	1,030.62
10	E	---	299	-----	---	MISC BENEFITS	8,000.00	122.01	19,212.01	11,212.01-
10	E	---	310	-----	---	PERSONAL SERVICES	872,523.24	57,211.01	841,427.46	31,095.78
10	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	59,700.00	14,639.11	40,851.82	18,848.18
10	E	---	324	-----	---	MAINTENANCE SERVICES	1,295,499.00	126,248.84	1,601,837.34	306,338.34-
10	E	---	325	-----	---	VEHICLE AND EQUIPMENT RENTAL	12,500.00	0.00	10,334.57	2,165.43
10	E	---	327	-----	---	CONSTRUCTION SERVICE	1,162,200.00	0.00	979,845.89	182,354.11
10	E	---	328	-----	---	BUILDING RENTAL	58,193.00	7,583.20	53,120.25	5,072.75

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	E	---	329	-----	---	CLEANING SERVICES	187,959.00	0.00	0.00	187,959.00
10	E	---	331	-----	---	GAS FOR HEAT	502,186.00	60,300.45	287,676.61	214,509.39
10	E	---	336	-----	---	ELECT NOT FOR HEAT	1,471,712.00	119,884.52	1,155,697.18	316,014.82
10	E	---	337	-----	---	WATER	114,910.00	12,304.47	136,240.15	21,330.15-
10	E	---	338	-----	---	SEWER	79,189.00	15,180.86	95,878.56	16,689.56-
10	E	---	339	-----	---	OTHER UTILITIES	95,352.00	2,307.00	21,011.66	74,340.34
10	E	---	341	-----	---	PUPIL TRANSPORTATION	2,477,015.64	261,729.25	1,564,347.85	912,667.79
10	E	---	342	-----	---	EMPLOYEE TRAVEL	142,057.76	9,167.20	96,333.33	45,724.43
10	E	---	345	-----	---	PUPIL LODGING & MEALS	8,615.53	5,388.00	10,536.90	1,921.37-
10	E	---	348	-----	---	VEHICLE FUEL	355,400.00	37,227.93	220,000.64	135,399.36
10	E	---	351	-----	---	ADVERTISING	12,840.00	0.00	2,857.36	9,982.64
10	E	---	352	-----	---	PHOTOGRAPHY	3,208.00	0.00	0.00	3,208.00
10	E	---	353	-----	---	POSTAGE	80,221.00	5,006.88	55,871.63	24,349.37
10	E	---	354	-----	---	PRINTING & BINDING	211,432.00	34,430.31	233,483.17	22,051.17-
10	E	---	355	-----	---	TELEPHONE	89,083.00	12,421.55	78,633.14	10,449.86
10	E	---	358	-----	---	ON-LINE COMMUNICATIONS	212,364.00	7,562.80	82,274.13	130,089.87
10	E	---	359	-----	---	OTHER COMMUNICATIONS	27,000.00	0.00	0.00	27,000.00
10	E	---	360	-----	---	INFORMATION TECHNOLOGY	586,899.00	56,675.50	988,414.61	401,515.61-
10	E	---	362	-----	---	SOFTWARE AS A SERVICE	4,750.00	0.00	75,454.95	70,704.95-
10	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	0.00	0.00
10	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	4,202,066.00	0.00	0.00	4,202,066.00
10	E	---	385	-----	---	PAYMENT TO COUNTY	0.00	0.00	5,000.00	5,000.00-
10	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	229,663.00	1,125.00	76,516.09	153,146.91
10	E	---	387	-----	---	PAYMENTS TO STATE	2,410,667.67	1,871.53	5,593.30	2,405,074.37
10	E	---	389	-----	---	PAYMENT TO WTCS	719,762.60	2,966.95	383,413.45	336,349.15
10	E	---	411	-----	---	GENERAL SUPPLIES	1,019,018.10	84,971.25	543,048.36	475,969.74
10	E	---	413	-----	---	COMPUTER SUPPLIES	1,787.00	0.00	0.00	1,787.00
10	E	---	415	-----	---	FOOD	46,898.63	15,874.77	71,803.28	24,904.65-
10	E	---	416	-----	---	MEDICAL SUPPLIES	12,966.00	1,052.98	22,402.13	9,436.13-
10	E	---	417	-----	---	PAPER	59,268.00	-16,950.36	-63,397.15	122,665.15
10	E	---	420	-----	---	APPAREL	19,885.10	1,407.51	14,658.57	5,226.53
10	E	---	431	-----	---	AUDIO-VISUAL MEDIA	6,073.00	406.55	10,986.63	4,913.63-
10	E	---	432	-----	---	LIBRARY BOOKS	193,808.00	44,774.62	258,575.08	64,767.08-
10	E	---	433	-----	---	NEWSPAPERS	906.00	0.00	696.98	209.02
10	E	---	434	-----	---	PERIODICALS	13,941.00	708.49	8,354.70	5,586.30
10	E	---	439	-----	---	OTHER MEDIA	166,537.00	2,208.26	17,563.23	148,973.77
10	E	---	440	-----	---	N-CAPITAL EQUIPMENT	763,086.84	77,977.96	550,658.52	212,428.32
10	E	---	449	-----	---	OTHER NON-CAPITAL OBJECTS	712.00	0.00	0.00	712.00
10	E	---	460	-----	---	EQUIPMENT COMPONENTS	4,968.00	0.00	21.99	4,946.01
10	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	429,262.23	-270.20	152,724.64	276,537.59

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	E	---	471	-----	---	TEXTBOOKS	0.00	0.00	60.99	60.99-
10	E	---	472	-----	---	WORKBOOKS	900.00	0.00	0.00	900.00
10	E	---	473	-----	---	SHEET MUSIC	15,840.00	1,646.41	11,388.95	4,451.05
10	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	0.00	0.00	1,168.00	1,168.00-
10	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	143,785.00	431.99	104,164.22	39,620.78
10	E	---	481	-----	---	TECHNOLOGY SUPPLIES	3,000.00	923.70	6,531.81	3,531.81-
10	E	---	482	-----	---	NON-CAPITAL HARDWARE	1,830,848.87	54,400.03	1,463,560.46	367,288.41
10	E	---	483	-----	---	NON-CAPITAL SOFTWARE	58,912.00	5,606.04	23,823.06	35,088.94
10	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	1,300.00	0.00	1,260.61	39.39
10	E	---	540	-----	---	BUILDING REMODELING	0.00	0.00	22,450.00	22,450.00-
10	E	---	541	-----	---	BLDG COMP REM/ADDN	0.00	0.00	-107,803.00	107,803.00
10	E	---	550	-----	---	EQUIPMENT ADDITION	0.00	0.00	0.00	0.00
10	E	---	551	-----	---	EQUIP PURCHASE ADDN	32,342.00	-386.00	1,000.00	31,342.00
10	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	57,500.00	0.00	125,800.63	68,300.63-
10	E	---	561	-----	---	EQUIPMENT REPLACE	12,617.00	0.00	-7,277.21	19,894.21
10	E	---	563	-----	---	EQUIP/VEHICLE REPLACEMENT	0.00	0.00	12,250.00	12,250.00-
10	E	---	581	-----	---	TECHNOLOGY RELATED HARDWARE	98,650.00	0.00	0.00	98,650.00
10	E	---	678	-----	---	CAPITAL LEASE PRINCIPAL	146,000.00	4,167.34	229,432.99	83,432.99-
10	E	---	688	-----	---	CAPITAL LEASE INTEREST	5,000.00	1,712.37	14,444.70	9,444.70-
10	E	---	711	-----	---	DIST LIABILITY INS	73,212.00	0.00	1,255.00	71,957.00
10	E	---	712	-----	---	DIST PROPERTY INS	182,332.00	0.00	229,583.00	47,251.00-
10	E	---	713	-----	---	WORKERS COMPENSATION	650,331.00	34,549.44	310,544.71	339,786.29
10	E	---	730	-----	---	UNEMPLOYMENT COMP	31,828.00	60.28	8,855.27	22,972.73
10	E	---	827	-----	---	SPECIAL ED FUND TRANSFERS	10,660,743.00	0.00	0.00	10,660,743.00
10	E	---	838	-----	---	NON-REFERENDUM DEBT FUND TRA	85,140.00	0.00	0.00	85,140.00
10	E	---	940	-----	---	DUES & FEES	0.00	0.00	539.00	539.00-
10	E	---	941	-----	---	DISTRICT DUES & FEES	66,332.00	21,756.50	120,791.24	54,459.24-
10	E	---	942	-----	---	EMPLOYEE DUES & FEES	2,280.00	374.00	2,423.00	143.00-
10	E	---	943	-----	---	PUPIL DUES & FEES	49,301.79	6,441.00	38,542.13	10,759.66
10	E	---	949	-----	---	OTHER DUES & FEES	20.00	0.00	0.00	20.00
10	E	---	972	-----	---	REFND RECPT N-AIDBLE	10,354.00	0.00	0.00	10,354.00
10	-	---	---	-----	---	GENERAL FUND	108,337,221.30	9,276,470.25	61,542,956.00	46,794,265.30

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
11	R	---	630	-----	---	SPECIAL PROJECT GRNT	70,568.00	0.00	834.03	69,733.97
11	R	---	713	-----	---	VOCATIONAL EDUC ACT	68,939.00	2,424.97	50,794.90	18,144.10
11	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	7,837,363.00	90,372.79	1,632,734.45	6,204,628.55
11	R	---	751	-----	---	ESEA TITLE 1	1,840,241.00	202,699.78	608,065.91	1,232,175.09
11	-	---	---	-----	---	GENERAL GRANTS	9,817,111.00	295,497.54	2,292,429.29	7,524,681.71

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24	March 2023-24	2023-24	Unexpended
							Revised Budget	Monthly Activity	FYTD Activity	Balance
11	E	---	164	-----	---	OTHER PROF SALARIES	36,816.60	4,248.06	26,056.32	10,760.28
11	E	---	171	-----	---	INSTR SUB TEACHERS	17,950.00	3,460.80	14,508.71	3,441.29
11	E	---	173	-----	---	SUB TEACHER SALARIES	15,592.50	0.00	0.00	15,592.50
11	E	---	175	-----	---	TEACHERS SALARIES	2,973,448.54	327,407.78	1,730,844.56	1,242,603.98
11	E	---	182	-----	---	TEACHR AIDE SALARIES	306,692.03	75,891.41	250,599.98	56,092.05
11	E	---	185	-----	---	OTHER MUNIC SALARIES	119,016.42	47,016.73	68,473.48	50,542.94
11	E	---	212	-----	---	RET-EMPLR CONTRIBTN	192,474.03	30,766.92	139,394.63	53,079.40
11	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	56,146.53	7,645.61	36,059.76	20,086.77
11	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	41,104.41	6,271.58	28,576.90	12,527.51
11	E	---	222	-----	---	S S EEMPLR CON	175,756.78	26,817.06	122,191.63	53,565.15
11	E	---	230	-----	---	GROUP LIFE INS	8,828.15	846.65	4,203.67	4,624.48
11	E	---	243	-----	---	DENTAL INSURANCE	37,322.85	5,608.95	25,604.38	11,718.47
11	E	---	248	-----	---	HOSPITAL SURGICL INS	681,093.63	82,456.57	391,575.24	289,518.39
11	E	---	251	-----	---	DISABILITY INSURANCE	6,627.81	1,115.97	4,731.27	1,896.54
11	E	---	310	-----	---	PERSONAL SERVICES	1,045,302.11	140,910.41	661,908.35	383,393.76
11	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	14,887.66	0.00	0.00	14,887.66
11	E	---	322	-----	---	RENTALS OF COMPUTERS AND REL	321,039.40	0.00	0.00	321,039.40
11	E	---	341	-----	---	PUPIL TRANSPORTATION	64,422.81	1,491.08	20,656.96	43,765.85
11	E	---	342	-----	---	EMPLOYEE TRAVEL	43,068.40	2,866.87	21,083.84	21,984.56
11	E	---	343	-----	---	CONTRCT SERV TRAVEL	1,500.00	0.00	2,619.69	1,119.69-
11	E	---	351	-----	---	ADVERTISING	0.00	0.00	200.12	200.12-
11	E	---	354	-----	---	PRINTING & BINDING	0.00	111.85	630.99	630.99-
11	E	---	355	-----	---	TELEPHONE	4,248.76	279.26	370.50	3,878.26
11	E	---	358	-----	---	ON-LINE COMMUNICATIONS	84,821.27	0.00	0.00	84,821.27
11	E	---	360	-----	---	INFORMATION TECHNOLOGY	70,864.44	82.61	87,357.22	16,492.78-
11	E	---	362	-----	---	SOFTWARE AS A SERVICE	407,847.30	-6,517.50	290,417.31	117,429.99
11	E	---	371	-----	---	INSTR PAYMENTS-PRIV VENDOR	36,318.45	0.00	0.00	36,318.45
11	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	3,234.74	0.00	1,992.39	1,242.35
11	E	---	387	-----	---	PAYMENTS TO STATE	0.00	0.00	3,524.87	3,524.87-
11	E	---	410	-----	---	SUPPLIES & MATERIALS	8,873.45	0.00	0.00	8,873.45
11	E	---	411	-----	---	GENERAL SUPPLIES	331,374.34	10,339.48	65,741.26	265,633.08
11	E	---	415	-----	---	FOOD	1,136.74	3,789.31	7,209.42	6,072.68-
11	E	---	416	-----	---	MEDICAL SUPPLIES	64,214.39	0.00	0.00	64,214.39
11	E	---	420	-----	---	APPAREL	0.00	94.94	140.90	140.90-
11	E	---	440	-----	---	N-CAPITAL EQUIPMENT	1,079,726.17	11,096.70	167,259.65	912,466.52
11	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	0.00	61,507.43	61,507.43-
11	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	0.00	0.00	544.43	544.43-
11	E	---	482	-----	---	NON-CAPITAL HARDWARE	1,005,673.36	1,235.00	187,419.65	818,253.71
11	E	---	483	-----	---	NON-CAPITAL SOFTWARE	5,988.42	0.00	0.00	5,988.42
11	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	225.63	0.00	0.00	225.63

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
11	E	---	541	-----	---	BLDG COMP REM/ADDN	30,218.54	0.00	0.00	30,218.54
11	E	---	550	-----	---	EQUIPMENT ADDITION	33,429.26	0.00	7,399.00	26,030.26
11	E	---	551	-----	---	EQUIP PURCHASE ADDN	151,091.18	0.00	-30,904.25	181,995.43
11	E	---	676	-----	---	PRINC SUBSCRIPTON-BASED IT A	321,874.01	0.00	0.00	321,874.01
11	E	---	686	-----	---	INT SUBSCRIPTION-BASED IT AG	6,859.89	0.00	0.00	6,859.89
11	E	---	940	-----	---	DUES & FEES	0.00	0.00	700.00	700.00-
11	E	---	943	-----	---	PUPIL DUES & FEES	0.00	275.00	13,244.00	13,244.00-
11	-	---	---	-----	---	GENERAL GRANTS	9,807,111.00	785,609.10	4,413,844.26	5,393,266.74

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
21	R	---	279	-----	---	OTH SCH ACTIVITY INC	2,200,000.00	132,233.94	1,614,258.50	585,741.50
21	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	75,000.00	38,115.83	109,941.86	-34,941.86
21	-	---	---	-----	---	DONATIONS	2,275,000.00	170,349.77	1,724,200.36	550,799.64

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24	March 2023-24	2023-24	Unexpended
							Revised Budget	Monthly Activity	FYTD Activity	Balance
21	E	---	175	-----	---	TEACHERS SALARIES	0.00	0.00	7,600.00	7,600.00-
21	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	0.00	516.80	516.80-
21	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	0.00	106.83	106.83-
21	E	---	222	-----	---	S S EMPLR CON	0.00	0.00	456.82	456.82-
21	E	---	310	-----	---	PERSONAL SERVICES	0.00	7,011.00	149,251.13	149,251.13-
21	E	---	324	-----	---	MAINTENANCE SERVICES	0.00	0.00	8,075.92	8,075.92-
21	E	---	328	-----	---	BUILDING RENTAL	5,927.00	0.00	0.00	5,927.00
21	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	23,837.27	130,238.52	130,238.52-
21	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	360.00	5,120.30	5,120.30-
21	E	---	345	-----	---	PUPIL LODGING & MEALS	0.00	612.00	47,500.52	47,500.52-
21	E	---	353	-----	---	POSTAGE	0.00	0.00	756.20	756.20-
21	E	---	354	-----	---	PRINTING & BINDING	194.00	968.31	5,660.39	5,466.39-
21	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	4,000.00	4,000.00-
21	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	357.00	214,352.00	214,352.00-
21	E	---	411	-----	---	GENERAL SUPPLIES	2,213,048.00	66,025.14	401,488.89	1,811,559.11
21	E	---	415	-----	---	FOOD	6,673.00	25,113.03	257,394.89	250,721.89-
21	E	---	420	-----	---	APPAREL	0.00	19,680.69	168,222.16	168,222.16-
21	E	---	432	-----	---	LIBRARY BOOKS	0.00	0.00	17.89	17.89-
21	E	---	440	-----	---	N-CAPITAL EQUIPMENT	49,158.00	22,747.22	60,014.29	10,856.29-
21	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	263.40	12,600.25	12,600.25-
21	E	---	940	-----	---	DUES & FEES	0.00	40,212.26	184,637.98	184,637.98-
21	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	115.83	5,154.97	5,154.97-
21	E	---	943	-----	---	PUPIL DUES & FEES	0.00	2,881.80	17,114.60	17,114.60-
21	-	---	---	-----	---	DONATIONS	2,275,000.00	210,184.95	1,680,281.35	594,718.65

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
27	R	---	110	-----	---	GENERAL	10,660,743.00	0.00	0.00	10,660,743.00
27	R	---	346	-----	---	NON-OPEN ENROLL SP ED TUITIO	35,000.00	0.00	0.00	35,000.00
27	R	---	611	-----	---	HANDICAPPED AID	5,141,811.00	757,985.00	3,769,178.00	1,372,633.00
27	R	---	625	-----	---	HIGH COST SPECIAL EDUC AID	100,000.00	0.00	0.00	100,000.00
27	R	---	697	-----	---	AID FOR SPECIAL ED TRANSITIO	25,000.00	0.00	0.00	25,000.00
27	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	3,139,235.00	234,186.29	1,087,550.63	2,051,684.37
27	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	500,000.00	73,058.68	289,398.64	210,601.36
27	-	---	---	-----	---	SPECIAL EDUCATION	19,601,789.00	1,065,229.97	5,146,127.27	14,455,661.73

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
27	E	---	164	-----	---	OTHER PROF SALARIES	398,583.33	45,990.39	309,602.60	88,980.73
27	E	---	171	-----	---	INSTR SUB TEACHERS	15,000.00	2,090.00	3,792.40	11,207.60
27	E	---	172	-----	---	OTHER CERT SALARIES	1,309,555.18	150,809.64	801,273.38	508,281.80
27	E	---	173	-----	---	SUB TEACHER SALARIES	45,000.00	22,825.50	107,078.30	62,078.30-
27	E	---	174	-----	---	PROF HEALTH SALARIES	129,018.66	9,167.88	58,139.58	70,879.08
27	E	---	175	-----	---	TEACHERS SALARIES	8,003,334.60	911,180.08	4,923,255.30	3,080,079.30
27	E	---	176	-----	---	L-TERM SUB TCHRS	76,500.00	6,423.50	39,478.60	37,021.40
27	E	---	182	-----	---	TEACHR AIDE SALARIES	2,411,304.85	369,974.47	1,774,582.92	636,721.93
27	E	---	185	-----	---	OTHER MUNIC SALARIES	220,634.97	34,876.81	178,034.14	42,600.83
27	E	---	186	-----	---	SECR-CLER SALARIES	84,142.12	13,514.82	76,799.42	7,342.70
27	E	---	212	-----	---	RET-EMPLR CONTRIBTN	837,718.95	105,281.89	553,908.19	283,810.76
27	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	256,777.53	29,806.32	164,260.38	92,517.15
27	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	178,762.76	21,658.43	113,644.44	65,118.32
27	E	---	222	-----	---	S S EEMPLR CON	764,364.65	92,608.64	485,929.98	278,434.67
27	E	---	230	-----	---	GROUP LIFE INS	25,843.52	1,777.56	13,020.81	12,822.71
27	E	---	243	-----	---	DENTAL INSURANCE	171,695.09	17,307.01	109,093.29	62,601.80
27	E	---	248	-----	---	HOSPITAL SURGICL INS	2,795,278.35	265,876.82	1,698,418.24	1,096,860.11
27	E	---	251	-----	---	DISABILITY INSURANCE	30,504.87	4,043.07	21,238.49	9,266.38
27	E	---	310	-----	---	PERSONAL SERVICES	115,921.54	6,778.00	113,841.59	2,079.95
27	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	0.00	0.00	50.00	50.00-
27	E	---	324	-----	---	MAINTENANCE SERVICES	4,373.35	0.00	849.00	3,524.35
27	E	---	328	-----	---	BUILDING RENTAL	122,490.52	2,469.80	22,644.00	99,846.52
27	E	---	341	-----	---	PUPIL TRANSPORTATION	859,015.04	122,397.18	669,357.36	189,657.68
27	E	---	342	-----	---	EMPLOYEE TRAVEL	111,553.08	1,434.43	13,369.12	98,183.96
27	E	---	343	-----	---	CONTRCT SERV TRAVEL	416.69	0.00	0.00	416.69
27	E	---	348	-----	---	VEHICLE FUEL	73,149.00	14,437.64	68,321.38	4,827.62
27	E	---	353	-----	---	POSTAGE	12,730.99	45.75	339.91	12,391.08
27	E	---	354	-----	---	PRINTING & BINDING	142,143.25	1,708.22	10,991.06	131,152.19
27	E	---	355	-----	---	TELEPHONE	5,207.70	408.72	981.80	4,225.90
27	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	30,148.98	30,148.98-
27	E	---	362	-----	---	SOFTWARE AS A SERVICE	63,742.53	-2,363.00	120,748.56	57,006.03-
27	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	-33,775.00	33,775.00
27	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	0.00	0.00	300.00	300.00-
27	E	---	383	-----	---	PAYMENT TO CCDEB	42,007.92	0.00	0.00	42,007.92
27	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	53,673.15	200.00	209,416.50	155,743.35-
27	E	---	387	-----	---	PAYMENTS TO STATE	1,958.08	0.00	425.00	1,533.08
27	E	---	389	-----	---	PAYMENT TO WTCS	131,236.28	0.00	87,236.00	44,000.28
27	E	---	411	-----	---	GENERAL SUPPLIES	36,059.83	1,721.65	23,169.88	12,889.95
27	E	---	415	-----	---	FOOD	0.00	152.25	1,836.64	1,836.64-
27	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	495.90	8,657.23	8,657.23-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
27	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	0.00	4,005.27	4,005.27-
27	E	---	471	-----	---	TEXTBOOKS	0.00	419.95	2,923.95	2,923.95-
27	E	---	472	-----	---	WORKBOOKS	0.00	204.15	344.92	344.92-
27	E	---	481	-----	---	TECHNOLOGY SUPPLIES	0.00	425.00	2,326.10	2,326.10-
27	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	1,747.99	11,200.29	11,200.29-
27	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	21,410.49	0.00	10,404.85	11,005.64
27	E	---	936	-----	---	SP EDUC AID TRANSITED TO OTH	38,500.00	0.00	0.00	38,500.00
27	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	138.00	138.00-
27	E	---	942	-----	---	EMPLOYEE DUES & FEES	2,915.89	0.00	4,336.00	1,420.11-
27	E	---	943	-----	---	PUPIL DUES & FEES	1,853.90	0.00	0.00	1,853.90
27	E	---	949	-----	---	OTHER DUES & FEES	7,410.34	925.00	5,721.00	1,689.34
27	-	---	---	-----	---	SPECIAL EDUCATION	19,601,789.00	2,258,821.46	12,821,859.85	6,779,929.15

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
38	R	---	110	-----	---	GENERAL	85,140.00	0.00	0.00	85,140.00
38	R	---	211	-----	---	CURRENT PROPERTY TAX	2,104,070.00	0.00	2,104,070.00	0.00
38	R	---	280	-----	---	INT ON INVESTMENTS	0.00	4,507.06	9,589.83	-9,589.83
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,189,210.00	4,507.06	2,113,659.83	75,550.17

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
38	E	---	673	-----	---	PRINC L-TERM LOANS	2,065,000.00	2,065,000.00	2,065,000.00	0.00
38	E	---	683	-----	---	INT L-TERM LOANS	149,835.00	74,917.50	149,835.00	0.00
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,214,835.00	2,139,917.50	2,214,835.00	0.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
39	R	---	211	-----	---	CURRENT PROPERTY TAX	22,275,000.00	0.00	22,275,000.00	0.00
39	R	---	280	-----	---	INT ON INVESTMENTS	0.00	87,573.48	421,503.28	-421,503.28
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	22,275,000.00	87,573.48	22,696,503.28	-421,503.28

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
39	E	---	675	-----	---	PRINC L-TERM BONDS	17,761,346.50	23,940,000.00	23,940,000.00	6,178,653.50-
39	E	---	685	-----	---	INT L-TERM BONDS	4,901,319.00	2,746,181.06	4,901,318.56	0.44
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	22,662,665.50	26,686,181.06	28,841,318.56	6,178,653.06-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
46	R	---	280	-----	---	INT ON INVESTMENTS	5,000.00	9,668.11	80,439.19	-75,439.19
46	-	---	---	-----	---	LONG TERM CAPITAL IMPR TRUST	5,000.00	9,668.11	80,439.19	-75,439.19

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
49	R	---	280	-----	---	INT ON INVESTMENTS	0.00	127,729.25	2,640,484.82	-2,640,484.82
49	R	---	875	-----	---	LONG-TERM BONDS	19,810,000.00	0.00	19,810,000.00	0.00
49	R	---	957	-----	---		0.00	11,111.62	309,325.47	-309,325.47
49	R	---	990	-----	---	MISCELLANEOUS	0.00	0.00	5,498.49	-5,498.49
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	19,810,000.00	138,840.87	22,765,308.78	-2,955,308.78

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
49	E	---	327	-----	---	CONSTRUCTION SERVICE	62,490,212.00	7,482,540.91	30,231,634.75	32,258,577.25
49	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	248,685.42	248,972.78	248,972.78-
49	E	---	712	-----	---	DIST PROPERTY INS	0.00	0.00	72,855.00	72,855.00-
49	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	6,429.35	80,665.00	80,665.00-
49	E	---	964	-----	---		5,203,654.00	24,241.03	61,466.26	5,142,187.74
49	E	---	998	-----	---	UNREALIZED LOSSES ON INVESTM	269,609.00	0.00	36,991.72	232,617.28
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	67,963,475.00	7,761,896.71	30,732,585.51	37,230,889.49

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
50	R	---	251	-----	---	PUPILS	1,200,000.00	297,208.30	825,815.80	374,184.20
50	R	---	252	-----	---	ADULTS	31,000.00	7,126.75	20,668.65	10,331.35
50	R	---	259	-----	---	OTH FOOD SERV SALES	85,000.00	14,218.35	153,511.84	-68,511.84
50	R	---	280	-----	---	INT ON INVESTMENTS	8,500.00	0.00	0.00	8,500.00
50	R	---	617	-----	---	FOOD SERVICE AID	70,000.00	0.00	0.00	70,000.00
50	R	---	714	-----	---	USDA COMMODITIES	485,000.00	0.00	0.00	485,000.00
50	R	---	717	-----	---	FEDERAL FOOD SERVICE AID	3,225,000.00	345,372.46	2,192,860.94	1,032,139.06
50	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	30,000.00	0.00	24,755.02	5,244.98
50	R	---	861	-----	---	EQUIPMENT SALES	5,000.00	6,039.09	6,039.09	-1,039.09
50	-	---	---	-----	---	FOOD SERVICE FUND	5,139,500.00	669,964.95	3,223,651.34	1,915,848.66

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
50	E	---	181	-----	---	CUSTODIAL SALARIES	61,203.79	7,085.79	44,526.90	16,676.89
50	E	---	183	-----	---	COOKS SALARIES	1,235,849.34	206,103.45	976,358.11	259,491.23
50	E	---	185	-----	---	OTHER MUNIC SALARIES	63,667.80	7,346.28	46,526.44	17,141.36
50	E	---	186	-----	---	SECR-CLER SALARIES	70,609.50	8,196.38	52,357.01	18,252.49
50	E	---	191	-----	---	FOOD SERVICE SUPVSR	90,656.23	10,460.34	69,735.60	20,920.63
50	E	---	212	-----	---	RET-EMPLR CONTRIBTN	94,975.27	14,847.82	74,065.35	20,909.92
50	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	6,799.20	784.53	5,230.20	1,569.00
50	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	21,855.36	3,244.51	16,139.50	5,715.86
50	E	---	222	-----	---	S S EEMPLR CON	93,450.53	13,872.94	69,010.05	24,440.48
50	E	---	230	-----	---	GROUP LIFE INS	3,083.57	278.72	1,884.08	1,199.49
50	E	---	243	-----	---	DENTAL INSURANCE	23,851.98	3,600.08	18,544.24	5,307.74
50	E	---	248	-----	---	HOSPITAL SURGICL INS	407,435.50	51,317.83	266,089.81	141,345.69
50	E	---	251	-----	---	DISABILITY INSURANCE	3,523.93	514.04	2,564.70	959.23
50	E	---	310	-----	---	PERSONAL SERVICES	19,791.00	0.00	210.00	19,581.00
50	E	---	324	-----	---	MAINTENANCE SERVICES	33,956.00	561.20	23,568.24	10,387.76
50	E	---	342	-----	---	EMPLOYEE TRAVEL	1,989.00	42.29	3,688.06	1,699.06-
50	E	---	348	-----	---	VEHICLE FUEL	582.00	0.00	0.00	582.00
50	E	---	353	-----	---	POSTAGE	0.00	0.00	860.83	860.83-
50	E	---	354	-----	---	PRINTING & BINDING	6,015.00	307.25	2,489.35	3,525.65
50	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	990.00	990.00-
50	E	---	362	-----	---	SOFTWARE AS A SERVICE	0.00	0.00	29,786.00	29,786.00-
50	E	---	387	-----	---	PAYMENTS TO STATE	2,667.00	0.00	-1,303.06	3,970.06
50	E	---	411	-----	---	GENERAL SUPPLIES	120,666.00	22,081.42	135,698.19	15,032.19-
50	E	---	415	-----	---	FOOD	2,628,925.00	257,616.45	1,652,904.32	976,020.68
50	E	---	417	-----	---	PAPER	0.00	33.53	188.53	188.53-
50	E	---	420	-----	---	APPAREL	2,284.00	0.00	2,096.00	188.00
50	E	---	440	-----	---	N-CAPITAL EQUIPMENT	69,162.00	1,237.76	14,739.95	54,422.05
50	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	20,001.00	0.00	-3,156.00	23,157.00
50	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	2,090.00	6,446.20	6,446.20-
50	E	---	551	-----	---	EQUIP PURCHASE ADDN	50,000.00	0.00	0.00	50,000.00
50	E	---	941	-----	---	DISTRICT DUES & FEES	6,500.00	1,442.50	3,606.68	2,893.32
50	-	---	---	-----	---	FOOD SERVICE FUND	5,139,500.00	613,065.11	3,515,845.28	1,623,654.72

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
72	R	---	280	-----	---	INT ON INVESTMENTS	0.00	927.16	7,109.12	-7,109.12
72	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	0.00	10,738.13	-10,738.13
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	927.16	17,847.25	-17,847.25

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
72	E	---	991	-----	---	TRUST FUND EXPENDITURES	0.00	0.00	27,412.00	27,412.00-
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	0.00	27,412.00	27,412.00-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
80	R	---	211	-----	---	CURRENT PROPERTY TAX	662,200.00	0.00	662,200.00	0.00
80	-	---	---	-----	---	COMMUNITY SERVICES	662,200.00	0.00	662,200.00	0.00

Number of Accounts: 468

***** End of report *****

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	March 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
80	E	---	175	-----	---	TEACHERS SALARIES	30,800.00	0.00	99.40	30,700.60
80	E	---	182	-----	---	TEACHR AIDE SALARIES	60,000.00	15,714.83	75,726.16	15,726.16-
80	E	---	185	-----	---	OTHER MUNIC SALARIES	135,072.14	31,738.78	159,061.26	23,989.12-
80	E	---	186	-----	---	SECR-CLER SALARIES	11,269.60	2,311.97	10,834.48	435.12
80	E	---	189	-----	---	SEASONAL CUSTODIANS	39,662.00	0.00	0.00	39,662.00
80	E	---	195	-----	---	MISC PAYROLLS	25,000.00	0.00	0.00	25,000.00
80	E	---	212	-----	---	RET-EMPLR CONTRIBTN	11,056.15	2,726.70	14,130.48	3,074.33-
80	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	2,648.81	695.54	3,434.61	785.80-
80	E	---	222	-----	---	S S EMLR CON	11,325.84	2,974.02	14,686.89	3,361.05-
80	E	---	230	-----	---	GROUP LIFE INS	230.32	25.43	159.42	70.90
80	E	---	243	-----	---	DENTAL INSURANCE	1,830.49	159.21	983.19	847.30
80	E	---	248	-----	---	HOSPITAL SURGICL INS	41,863.62	2,457.16	15,910.74	25,952.88
80	E	---	251	-----	---	DISABILITY INSURANCE	294.03	64.60	240.74	53.29
80	E	---	310	-----	---	PERSONAL SERVICES	90,947.00	1,895.54	40,452.66	50,494.34
80	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	0.00	962.92	962.92-
80	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	304.56	1,128.35	1,128.35-
80	E	---	353	-----	---	POSTAGE	0.00	0.00	12.21	12.21-
80	E	---	354	-----	---	PRINTING & BINDING	0.00	114.29	805.55	805.55-
80	E	---	355	-----	---	TELEPHONE	0.00	-139.40	1,739.19	1,739.19-
80	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	9,823.00	9,823.00-
80	E	---	381	-----	---	PAYMENT TO MUNICIPALITY	180,000.00	0.00	8,145.21	171,854.79
80	E	---	411	-----	---	GENERAL SUPPLIES	20,000.00	-8,621.30	-9,117.42	29,117.42
80	E	---	415	-----	---	FOOD	0.00	263.85	2,346.11	2,346.11-
80	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	177.48	569.75	569.75-
80	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	0.00	1,407.96	1,987.11	1,987.11-
80	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	0.00	900.00	900.00-
80	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	100.00	100.00-
80	E	---	942	-----	---	EMPLOYEE DUES & FEES	0.00	0.00	50.00	50.00-
80	E	---	943	-----	---	PUPIL DUES & FEES	0.00	0.00	186.00	186.00-
80	-	---	---	-----	---	COMMUNITY SERVICES	662,000.00	54,271.22	355,358.01	306,641.99

Number of Accounts: 12627

***** End of report *****

INTEROFFICE MEMORANDUM

TO: NOEL TORDSEN
FROM: JANET TEWS
SUBJECT: PAYMENTS TO SCHOOL BOARD MEMBERS
DATE: APRIL 1, 2024
CC: CASSIE PECK

Payment to board members will be April 26, 2024 as follows:

The number of days, November 1, 2023 to April 21, 2024, for current board members:

James Bouche'
Jon Creisher
Patrick McKee
Cody Nikolai
Jennifer Paoli
Joanna Reyes
Cory Sillars
Lance Trollop
Karen Vandenberg

173 days @ \$8.49 per day for a total per board member of \$1,468.77

CERTIFICATE OF THE BOARD OF CANVASSERS

We, the undersigned members of the Board of Canvassers of the WAUSAU SCHOOL DISTRICT, do hereby certify that the foregoing and within tabular statement is correct and true as compiled from the original returns made to the School Board Clerk of said district and as compared therewith by us, and that, from said returns at the SPRING GENERAL election held in the several towns, village, and city election districts of said school district, on Tuesday, April 2, 2024, the number of votes given in said district for the election of candidates for school board office was as follows:

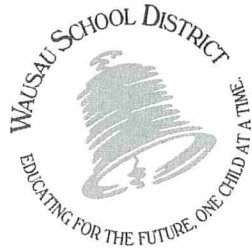
	Sarah Marie Brock	Jane Rusch	Karen Vandenberg	Cody Nikolai	Patrick McKee	Frederick J. Tealey
City of Wausau: District/Wards						
D1: 1	291	236	161	130	235	243
D1: 2	408	347	239	176	289	253
D2: 3	63	70	76	59	74	72
D2: 5	120	132	101	92	105	103
D3: 6	109	107	86	68	88	105
D3: 8	99	88	76	63	91	82
D4: 7	166	145	118	103	133	156
D4: 12	254	216	150	143	207	243
D5: 13	127	126	96	119	146	159
D5: 14	155	172	130	124	169	158
D6: 15	328	339	264	225	340	329
D6: 16	274	305	258	225	339	282
D7: 17	190	200	204	154	231	164
D7: 18	195	207	202	167	228	175
D8: 19	136	139	151	133	160	119
D8: 20	159	154	129	111	147	151
D9: 10	169	172	173	137	200	138
D9: 11	198	183	243	193	267	174
D9: 24	1	1	0	0	0	1
D9: 25	0	0	2	0	2	2
D10: 21	113	135	103	117	126	114
D10: 22	164	179	159	148	189	143
D11: 4	204	197	173	146	184	188
D11: 9	212	224	228	188	279	192
TOTAL:	4135	4074	3522	3021	4229	3746

Town of Berlin	60	93	120	124	155	85
Town of Hewitt	25	35	58	62	81	44
Village of Maine	339	398	465	427	568	330
Town of Rib Mountain	764	759	908	843	1076	694
Town of Stettin	184	197	295	272	331	169
Town of Texas	162	152	165	187	221	159
Town of Wausau	119	127	173	161	204	129
TOTAL:	1653	1761	2184	2076	2636	1610
GRAND TOTAL:	5788	5835	5706	5097	6865	5356

BOARD OF CANVASSERS: Cassie Peck Deputy Clerk

Ruth Seibert
[Signature]

Witness: v. Karo Date 4/8/2024



District Donation Form

Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 3/11/2024

Donor's Name: Schuette Metals

Donor's Address: 1604 Morrison Ave
Rothschild, WI 54474

Donor's Phone: 715-355-4500

Amount of Donation: \$38,000

School/Building Receiving Donation: Wausau School District

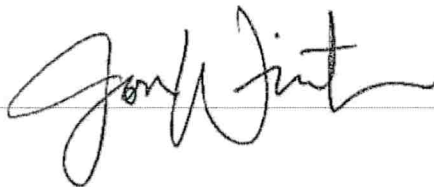
Department/Program Receiving Donation: Career & Technical Education

Designation/Purpose of Donation: Fanuc Robotic Arm for Wausau
East Technical Education and Engineering Program

The Wausau School District and the Career & Technical Education Department
Department/Program

of _____ gratefully acknowledge your gift of \$38,000
School/Building Donation

to be used by the Department/Program named above for a Fanuc Robotic Arm
Purpose

Building Principal Signature:  Date: 3/11/2024

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

Today's Date: 2/27/2024

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Donor's Name: Forest Park Neighborhood-Cheryl Jones

Donor's Address: 3222 N 7th St

Wausau WI 54403

Donor's Phone: 715.571.5791

Canned & non perishable food, snacks, \$25 to Zoro's Locker and tooth brushes, toothpaste, feminine products to the Lumberjack Closet

Amount of Donation: _____

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Zoro's Locker & Lumberjack Closet

Designation/Purpose of Donation: Students in need

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: Luke Barth/km Date: 3-1-24

- ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

Today's Date: 3-18-24

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Donor's Name: Shirley Leitzke

Donor's Address: 8005 Birch St. Apt. #234
Weston, WI 54476

Donor's Phone: _____

Amount of Donation: (5) Wahiscan Yearbooks

School/Building Receiving Donation: Wausau East High School

Department/Program Receiving Donation: Library

Designation/Purpose of Donation: _____

The Wausau School District and _____
Department/Program

of _____ gratefully acknowledge your gift of _____
School/Building Donation

to be used by the Department/Program named above for _____
Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth
Date: 2024.03.22 14:51:59 -05'00' Date: _____

- ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Today's Date: 03/13/2024

Donor's Name: RandeeBlock

Donor's Address: PO Box 100

Brokaw WI 54417

Donor's Phone: 9202915050

Amount of Donation: \$500

School/Building Receiving Donation: School Forest

Department/Program Receiving Donation: School Forest

Designation/Purpose of Donation: Gift

The Wausau School District and School Forest
Department/Program

of School Forest gratefully acknowledge your gift of Walleye Mount
School/Building Donation

to be used by the Department/Program named above for education
Purpose

Building Principal Signature:  Date: 3/14/2024

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT
Referendum Project Update
95% Update

GD Jones Elementary
Maine Elementary
Thomas Jefferson Elementary

April 8, 2024





Agenda

95% Design Review

1

GD Jones Elementary

2

Maine Elementary

3

Thomas Jefferson Elementary

4

Budget Review

4

Questions





➤ Purpose today

Our Purpose Today:

- Present current design and how it changed from the initial referendum concepts.
- Approve design direction and budget to continue to move project forward



District Staff Involvement

District Involvement

(8) Design Meetings

- District Leadership Team
- Building Design Committee
- Security review



1

GD Jones
Elementary
School



GD Jones Referendum Concept

GD Jones Elementary School

Wausau, Wisconsin

1 Secure Entry

DEFERRED MAINTENANCE

REMODELING



ENLARGED OFFICE AREA

0' 5' 10' 20' 30'

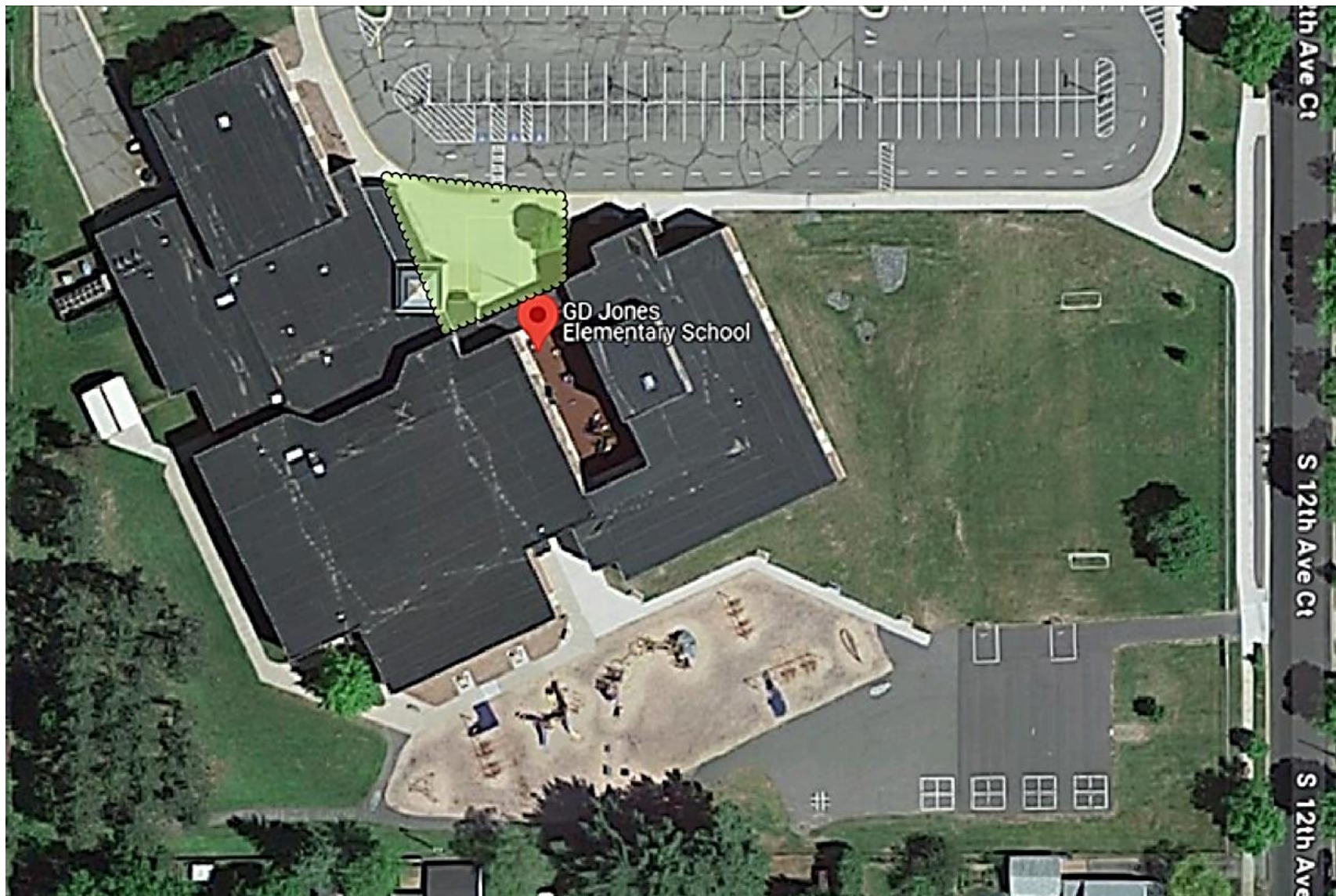


FIRST FLOOR PLAN

0' 10' 20' 30'



GD Jones Site Plan

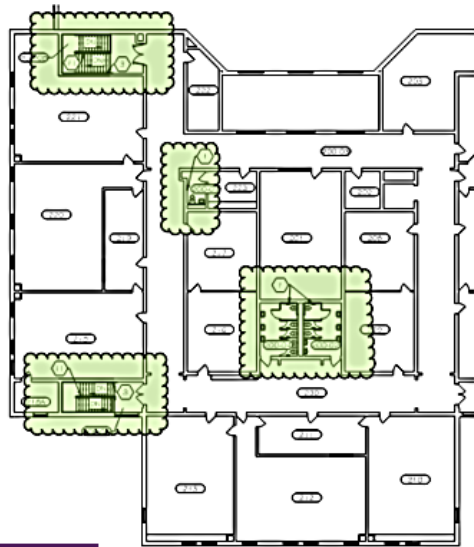
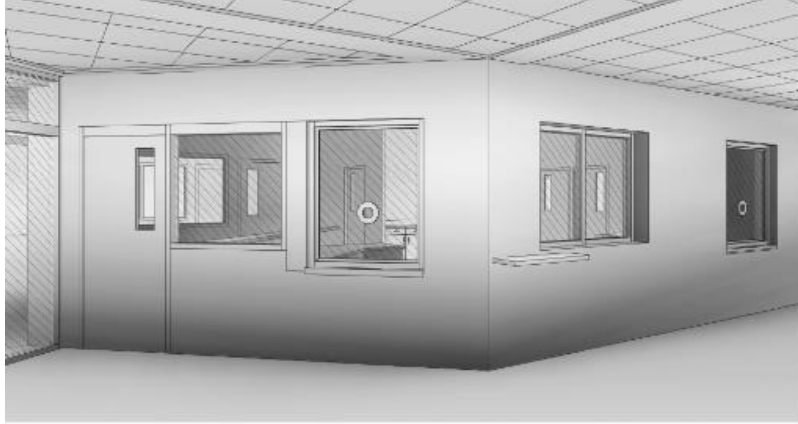


Noted Updates

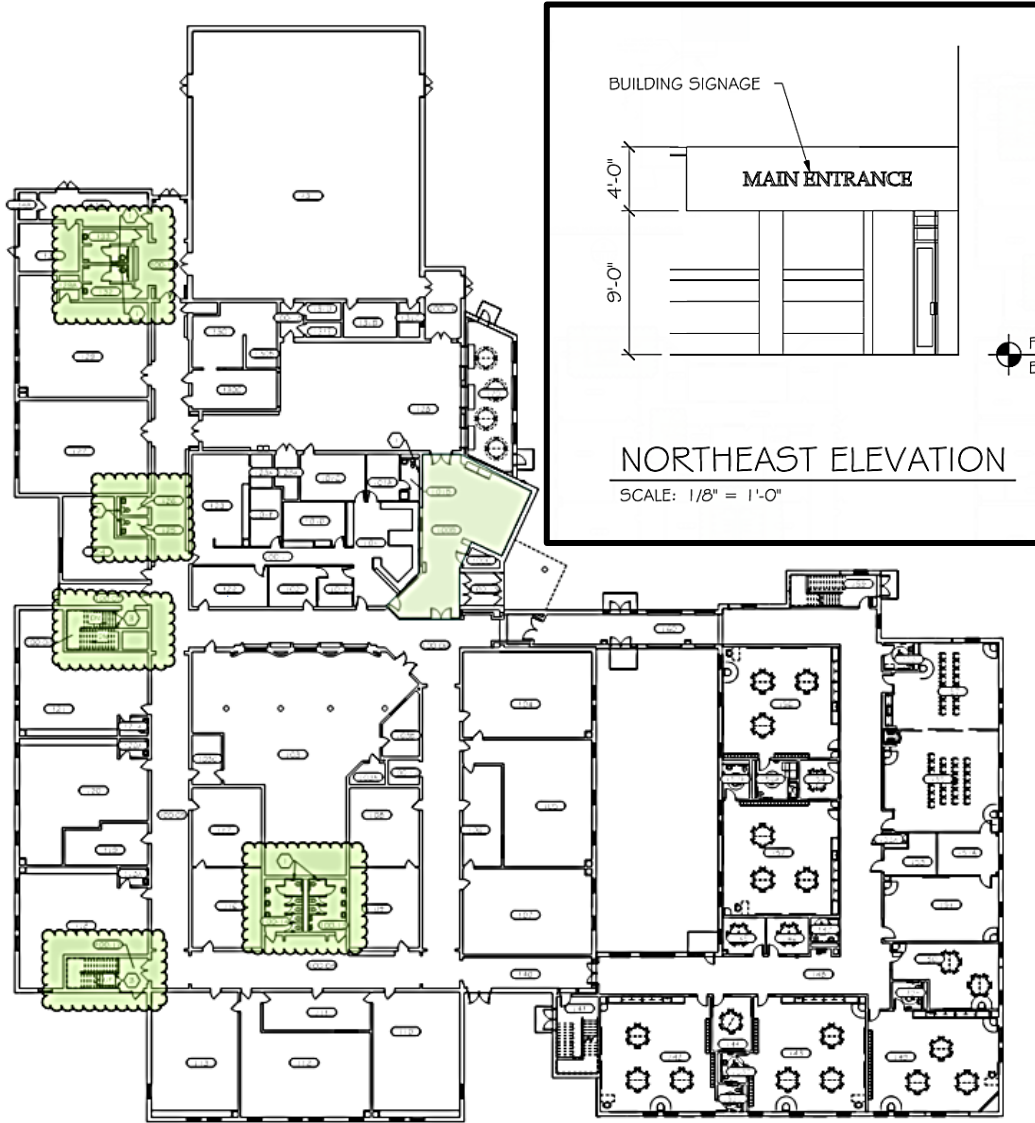
- Minor Concrete Repairs



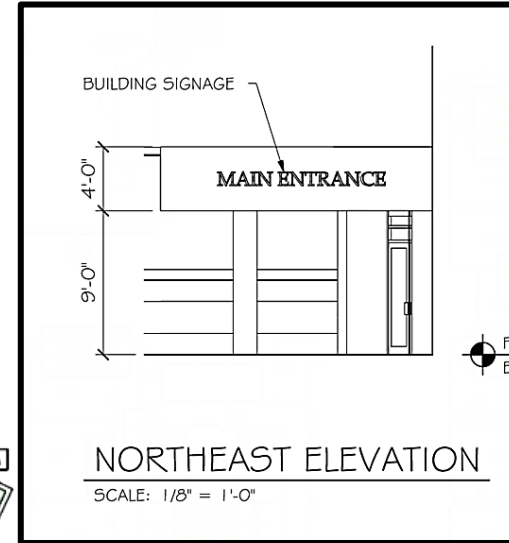
GD Jones: Overall Floor Plans



PARTIAL SECOND FLOOR PLAN



COMPOSITE FIRST FLOOR PLAN



NORTHEAST ELEVATION

SCALE: 1/8" = 1'-0"

Areas of Work

- Secure Front Entry
- Building Sign
- ADA Upgrades
 - Grab Bars
 - Railings
 - Adding end panels to cubbies

Renovation

Updates



➤ GD Jones - Mechanical Systems Summary

- **Mechanical/ Plumbing:**

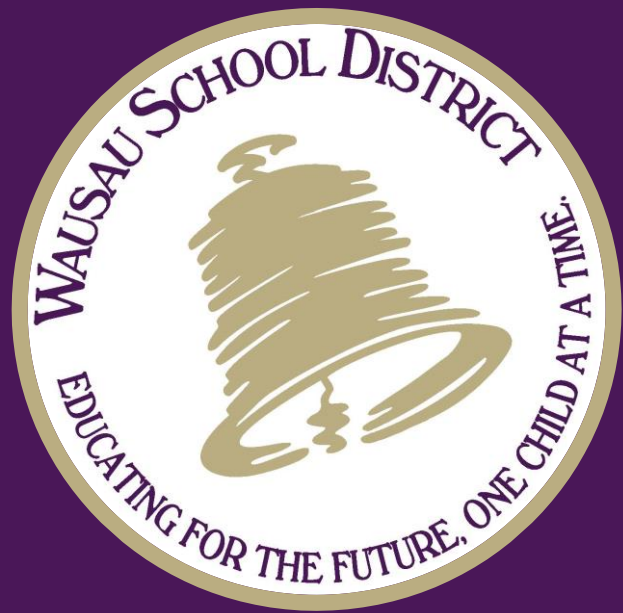
- Updated heating and ventilating the front entry lobby
- No plumbing work



➤ GD Jones - Electrical Systems Summary

Electrical

- Power distribution, telecom, and security modifications for to accommodate any changes for secure entry
- Upgrade fire alarm for remote access
- Add video surveillance updates
- No work to replace clock/ PA systems



2

Maine
Elementary
School



➤ Maine Referendum Concept

Maine Elementary School

Wausau, Wisconsin

1 Secure Entry

DEFERRED MAINTENANCE

REMODELING



ENLARGED OFFICE AREA
0' 4' 8' 16' 24'





Maine Site Plan

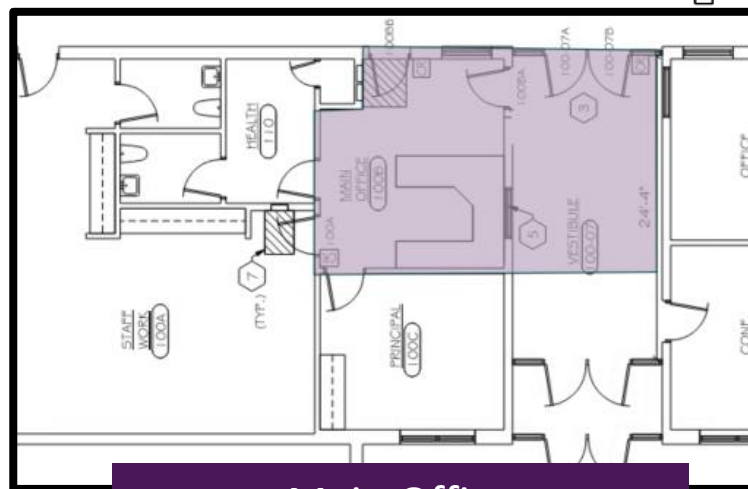


Noted Updates

- Fire Department Access
- Fencing complete



➤ Maine: Overall Floor plans



Main Office

Renovation

Updates

Areas of Work

- Secure Front Entry/
Front office remodel
- ADA upgrades
 - Non-ADA casework
already removed
 - Handrails to ramp
 - Vertical Grab Bars
 - Electric Water cooler



➤ Maine – Mechanical/ Plumbing Systems Summary

- **Mechanical**

- No work

- **Plumbing**

- ADA Electric water coolers
- Pipe wrap



➤ Maine - Electrical Systems Summary

Electrical

- Power distribution, telecom, fire alarm and security modifications for secure entry
- Update power for bottle filler
- Add video surveillance updates
- Update fire alarm system for remote access



3

Thomas Jefferson
Elementary
School





Thomas Jefferson Referendum Concept

Thomas Jefferson Elementary School

Wausau, Wisconsin

- 1 Secure Entry and Main Office
- 2 Pupil Services Office
- 3 Parking Lot
- 4 Security Gate

-  DEFERRED MAINTENANCE
-  REMODELING



FIRST FLOOR PLAN
0' 10' 20' 30' 40' 50' 60'



Thomas Jefferson Site Plan



Noted Updates

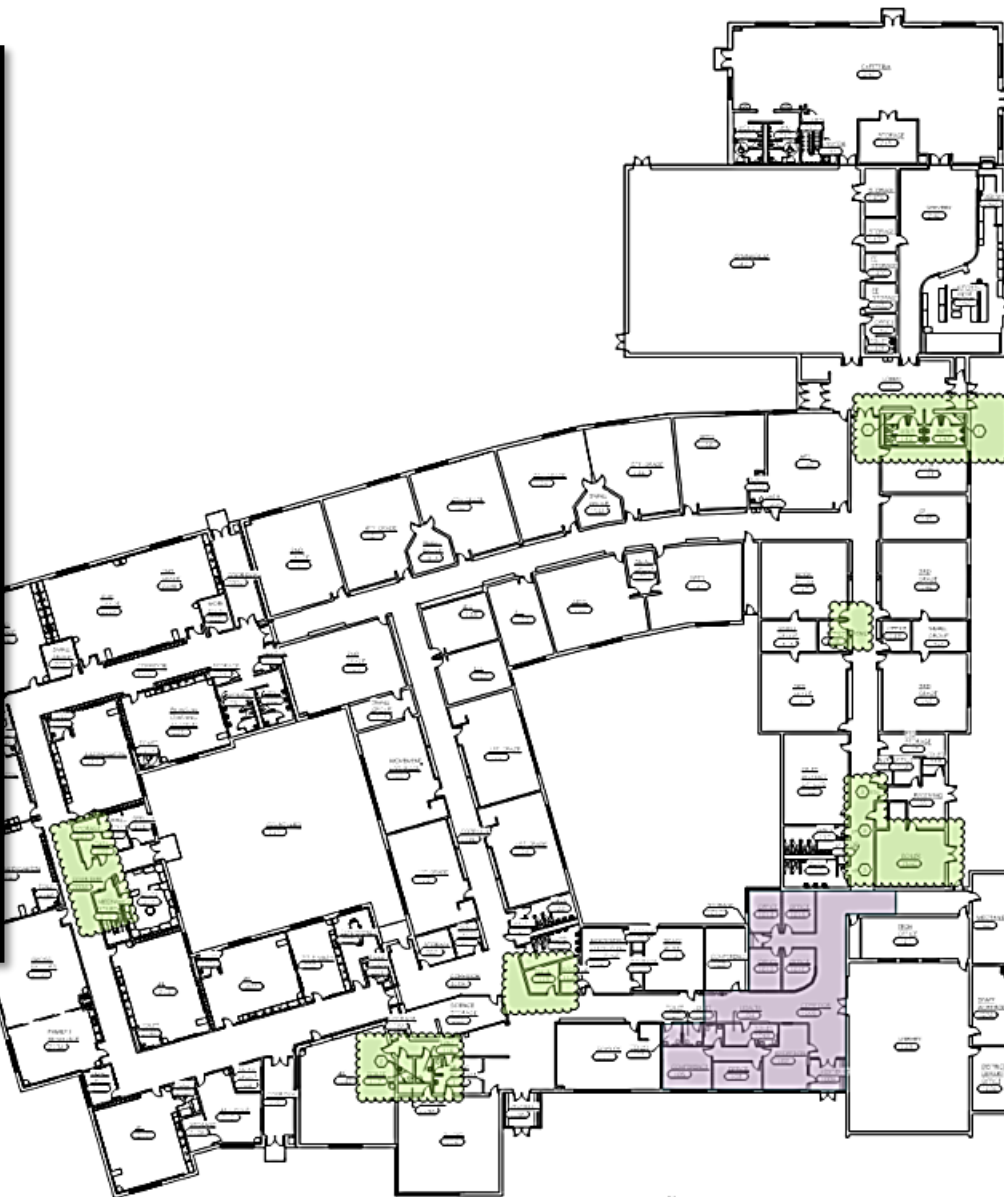
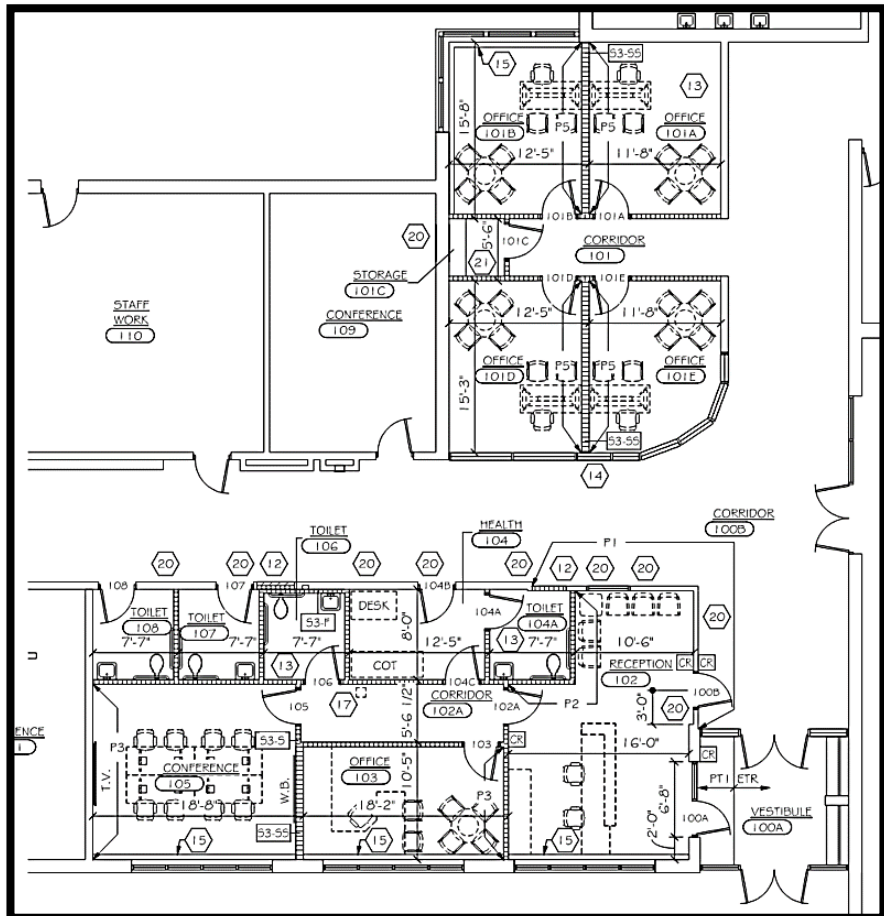
- 4k Parking Lot
- Concrete sidewalk
- Asphalt Repairs
- Fence work



Thomas Jefferson: Overall Floor plans

Areas of Work

- Secure Front Entry/
Front office remodel
- Student Services
Remodel
- ADA upgrades
 - Vertical Grab Bars
 - Door Hardware
 - Electric Water cooler



Renovation

Updates



Thomas Jefferson: Finishes

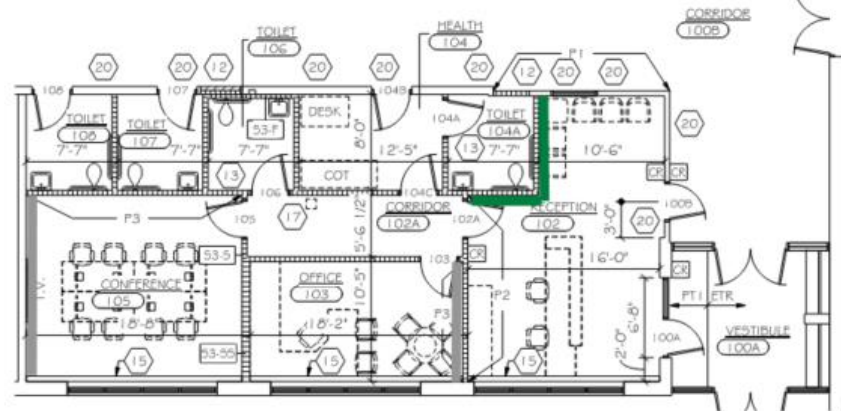
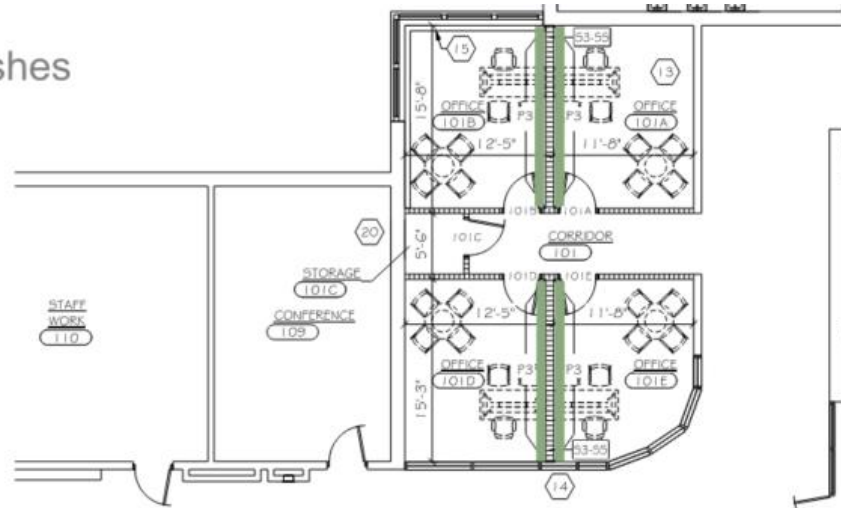
Thomas Jefferson Elementary School | Interior Finishes



CARPET



PAINT



BATHROOM FLOOR TILE

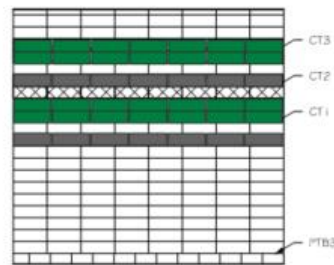


BATHROOM WALL TILE



RECEPTION FLOOR TILE

NOTE:
CENTER PATTERN ON WALL (TYP.)



WALL TILE PATTERN NO. 1

SCALE: 3/8" = 1'-0"

Areas of Work

- Secure Front Entry/
Front office remodel
- Student Services
Remodel



➤ Thomas Jefferson - Mechanical Systems Summary

Mechanical

- Modify existing ventilation systems and provide new VAV boxes to serve remodeled office area.
- Provide new radiant heat in perimeter remodeled offices.
- Provide new exhaust fan to serve four new toilet rooms.

Plumbing

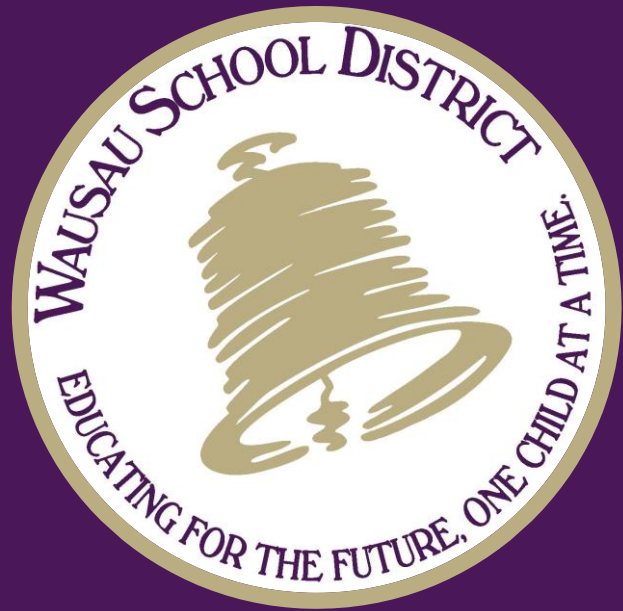
- Modify existing drainage piping for four new toilet rooms.
- Provide new domestic water supply piping from boiler room for four new toilet rooms.
- Replace one drinking fountain with new ADA compliant drinking fountain with bottle filler.



➤ Thomas Jefferson - Electrical Systems Summary

Electrical

- Power distribution, lighting, telecom, fire alarm and security modifications for remodeled areas and secure entry
- Update power for bottle filler
- Update lighting in remodeled office to be LED, with associated controls.
- New light poles to go in new parking lot
- Add video surveillance updates
- No work to replace clock/ PA systems



4

**GD Jones
Maine
Jefferson**

95% Budget Review

NEXUS
SOLUTIONS®



➤ 95% Design - Alternates

- No Alternates at this time.



➤ 95% Budget Comparison

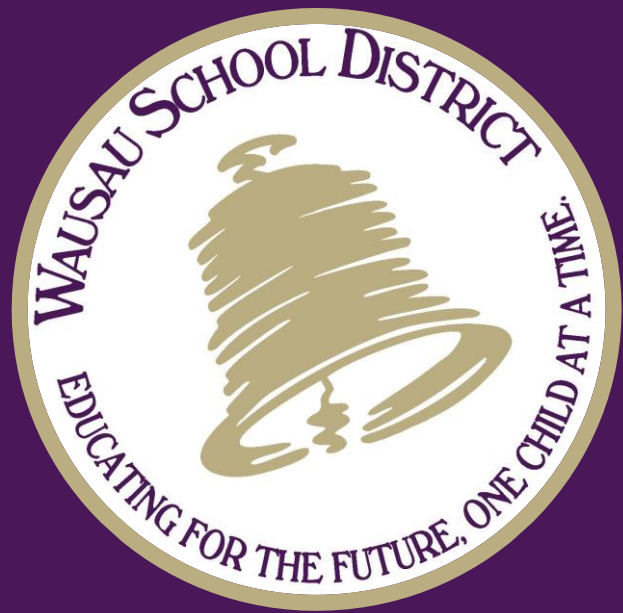
Site	Original Referendum	Winter 2023 Re-Estimate	95% Design
GD Jones	\$198,000	\$248,000	\$248,000
Maine	\$141,000	\$176,000	\$176,000
Thomas Jefferson	\$902,000	\$1,082,000	\$1,082,000
Total			\$1,506,000



➤ Conclusion

Board Action

- To move forward to bid GD Jones, Maine, Thomas Jefferson Elementary School – Building Renovations:
- **Approve plan designs for GD Jones, Maine, Thomas Jefferson Elementary School, as presented, to be issued for bidding**



5

Questions



Capital Referendum

CONSTRUCTION & BUDGET UPDATE

SCHOOL BOARD MEETING
MARCH 18, 2024





John Muir Middle School



PROGRESS TO DATE

NE CLASSROOM ADDITION:

- Complete and handed over to District for school use
- Received Certificate of Occupancy



John Muir Middle School



PROGRESS TO DATE

RECEIVING/TECH ED ADDITION:

- Complete and handed over to District for school use
- Received Certificate of Occupancy





John Muir Middle School



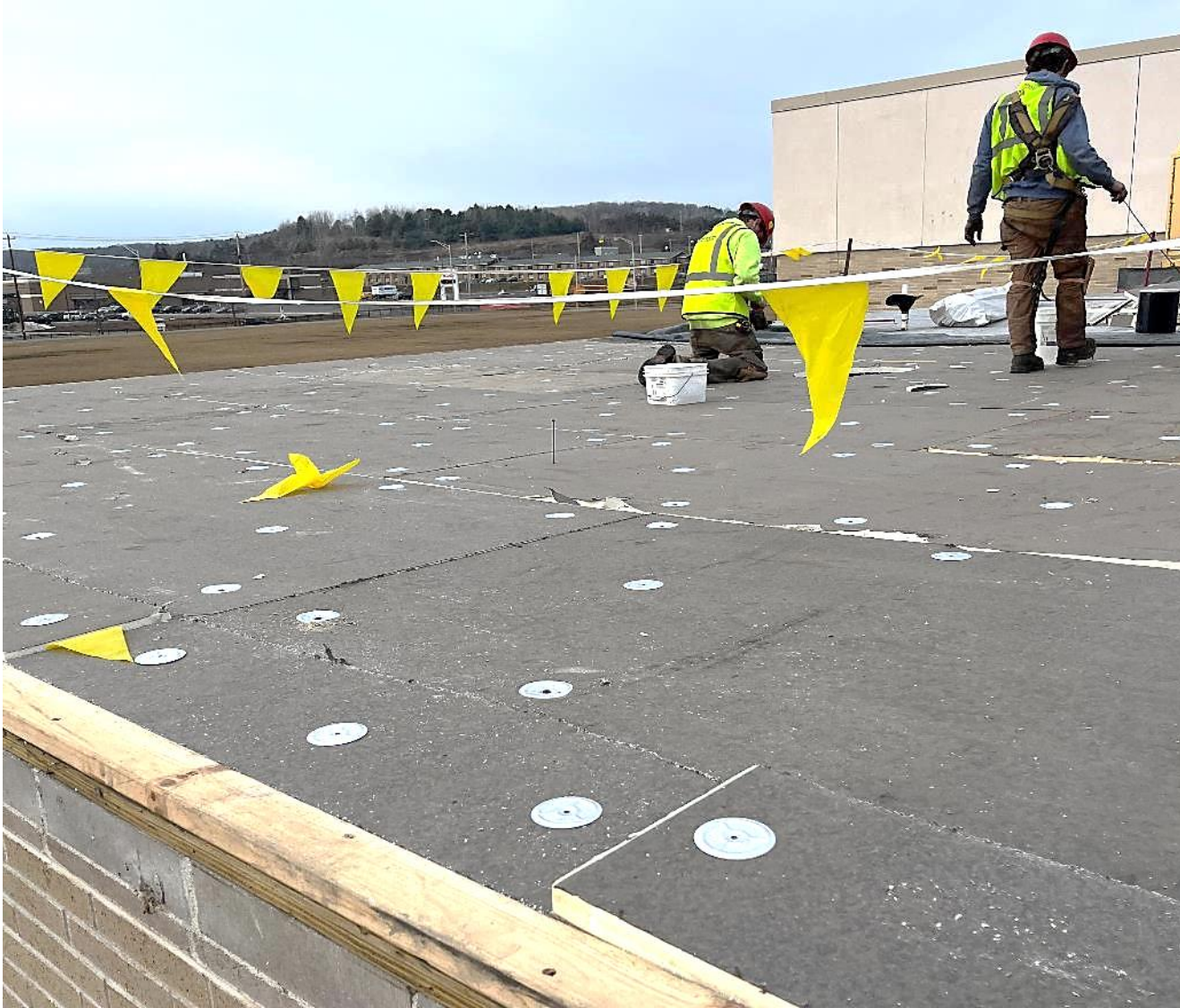
PROGRESS TO DATE

MUSIC WING ADDITION:

- Erected bearing masonry walls
- Installed structural steel and roof deck
- 80% of roofing is installed
- 80% of exterior insulation is installed
- Poured interior slabs
- 30% of MEP rough ins are complete



John Muir Middle School



PROGRESS TO DATE

OFFICE ADDITION & LOCKER ROOM RENOVATIONS:

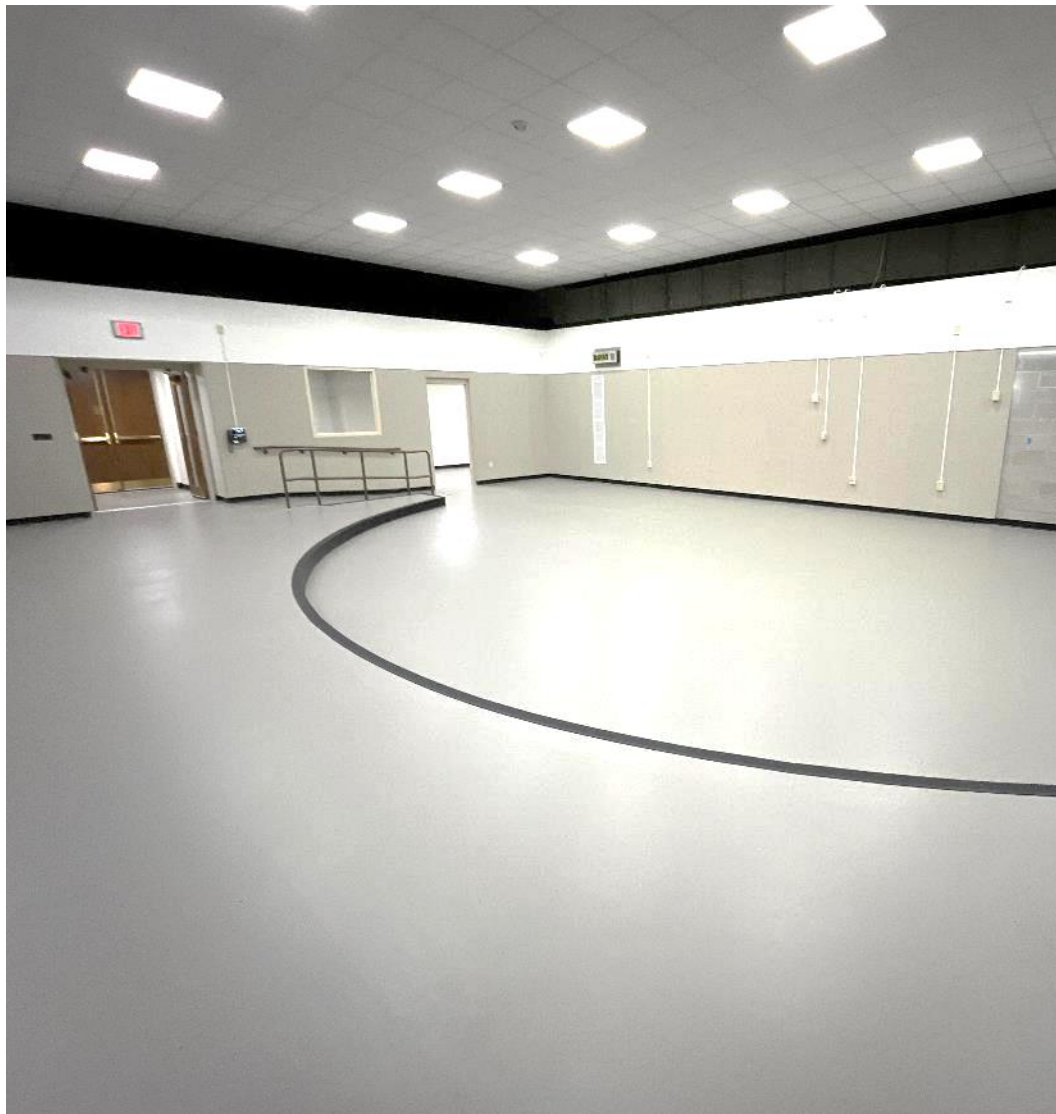
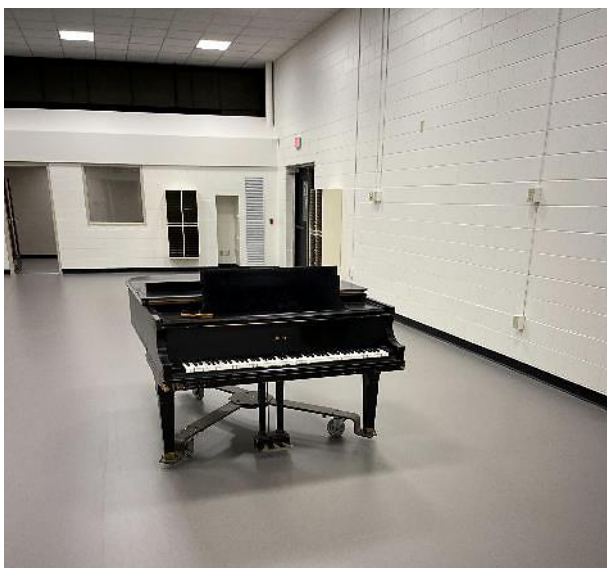
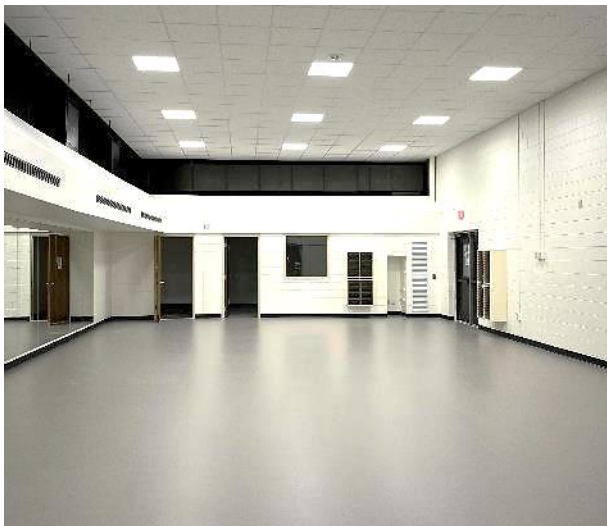
- Scheduled to begin over spring break

ROOF REPLACEMENT:

- 85% complete



WEST High School



PROGRESS TO DATE

MUSIC WING REMODEL:

- Complete and handed over to District for school use
- Received Certificate of Occupancy



WEST High School



PROGRESS TO DATE

FRONT ENTRANCE & AUDITORIUM ADDITION:

- Completed footing and foundation work
- Completed bearing masonry walls Completed structural steel and metal roof deck
- 95% concrete slab roof deck is complete
- 75% of underground plumbing is complete
- 20% of MEP above grade rough ins are complete



WEST High School



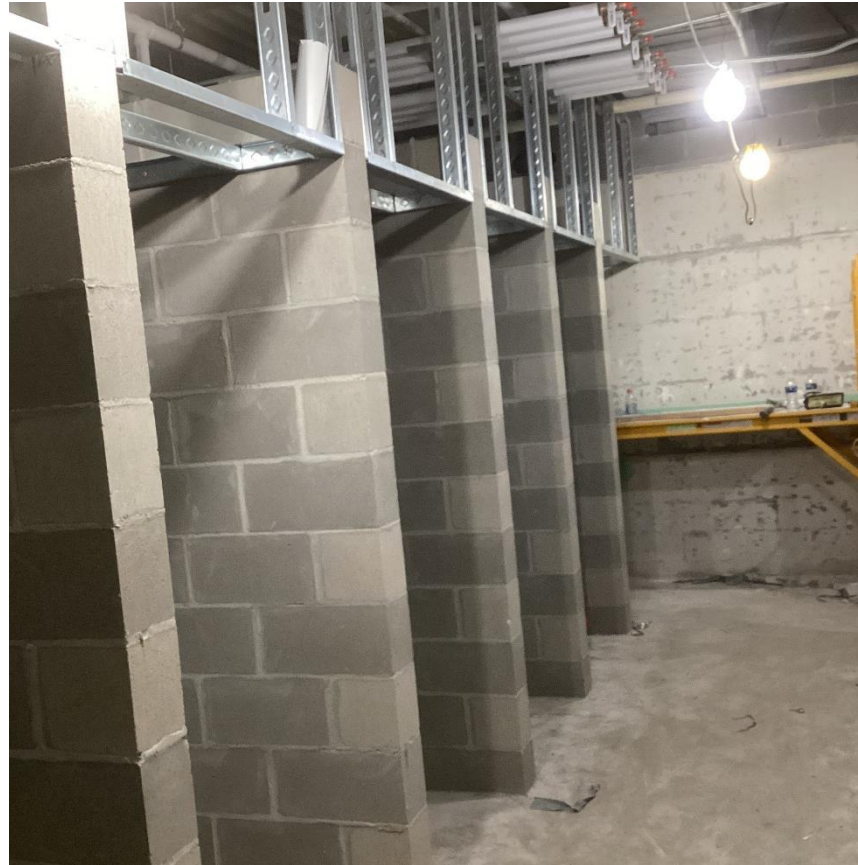
PROGRESS TO DATE

AUDITORIUM REMODEL:

- Demolition is complete
- 90% of masonry work is complete
- 90% of gypsum wall systems are complete
- 75% of MEP rough ins are complete
- 25% of interior finishes are complete



WEST High School



PROGRESS TO DATE

PHASE 1 LOCKER ROOM REMODEL:

- Demolition is complete
- Completed underground plumbing
- Completed masonry work
- 20% of ceiling grid is complete
- 75% of MEP rough ins are complete
- 20% of interior finishes are complete

FITNESS ADDITION:

- Scheduled to begin in mid-May



BUDGET SUMMARY UPDATE

2022 Capital Referendum Budgets (3.18.24)			
Location	Original Budget	Design Budget	Bid Budget
District Wide	8,614,000	8,614,000	8,614,000
East High School	5,998,000	6,404,454	6,404,454
East Athletics Phase 1	3,714,000	4,346,200	4,069,948
East Athletics Phase 2			
Franklin Elementary	761,000	913,000	913,000
GD Jones Elementary	198,000	248,000	248,000
Grant Elementary	2,068,000	2,585,000	2,585,000
Hawthorn Hills Elementary (bldg)	690,000	700,000	538,950
Hawthorn Hills Elementary (site)	1,926,000	44,000	44,000
Hewitt-Texas Elementary	133,000	166,000	166,000
Horace Mann MS	7,119,000	7,725,000	7,725,000
Horace Mann (Montessori)	5,000,000	5,602,576	5,602,576
John Marshall Elementary	565,000	706,000	706,000
John Muir Middle School	34,794,000	34,307,800	36,790,953
Lincoln Elementary	214,000	268,000	268,000
Maine Elementary	141,000	176,000	176,000
Rib Mountain Elementary	158,000	198,000	198,000
Riverview Elementary	1,465,000	1,665,000	1,920,288
School Forest	4,243,000	5,043,000	5,478,788
South Mountain Elementary	4,873,000	4,873,000	4,873,000
Stettin Elementary School	3,462,000	3,767,286	3,462,000
Thomas Jefferson Elementary	902,000	1,082,000	1,082,000
West High School	28,395,000	29,895,000	31,088,437
West Athletics Phase 1	2,733,627	1,966,300	1,963,267
West Athletics Phase 2	1,633,373	1,797,000	1,797,000
West Community Room/Bleacher Storage			1,221,000
Total	119,800,000	123,092,616	127,935,661
Projected Interest Earnings	5,500,000		
Over/(under) Including Interest Earnings		(2,207,384)	2,635,661

UP NEXT

BIDDING

- East HS

CONTINUE DESIGN

- Maine
- Jefferson
- GD Jones



QUESTIONS?

Project Timelines or Updates



WAUSAU SCHOOL DISTRICT Referendum Project Update

50% Design

Athletics - Phase II

West High School – Multipurpose
Field

March 18, 2024



NEXUS
SOLUTIONS®



Agenda

50% Design Review

1 **50% Design Review - Athletics Phase II**
West High School – Multipurpose Field

2 Questions



1

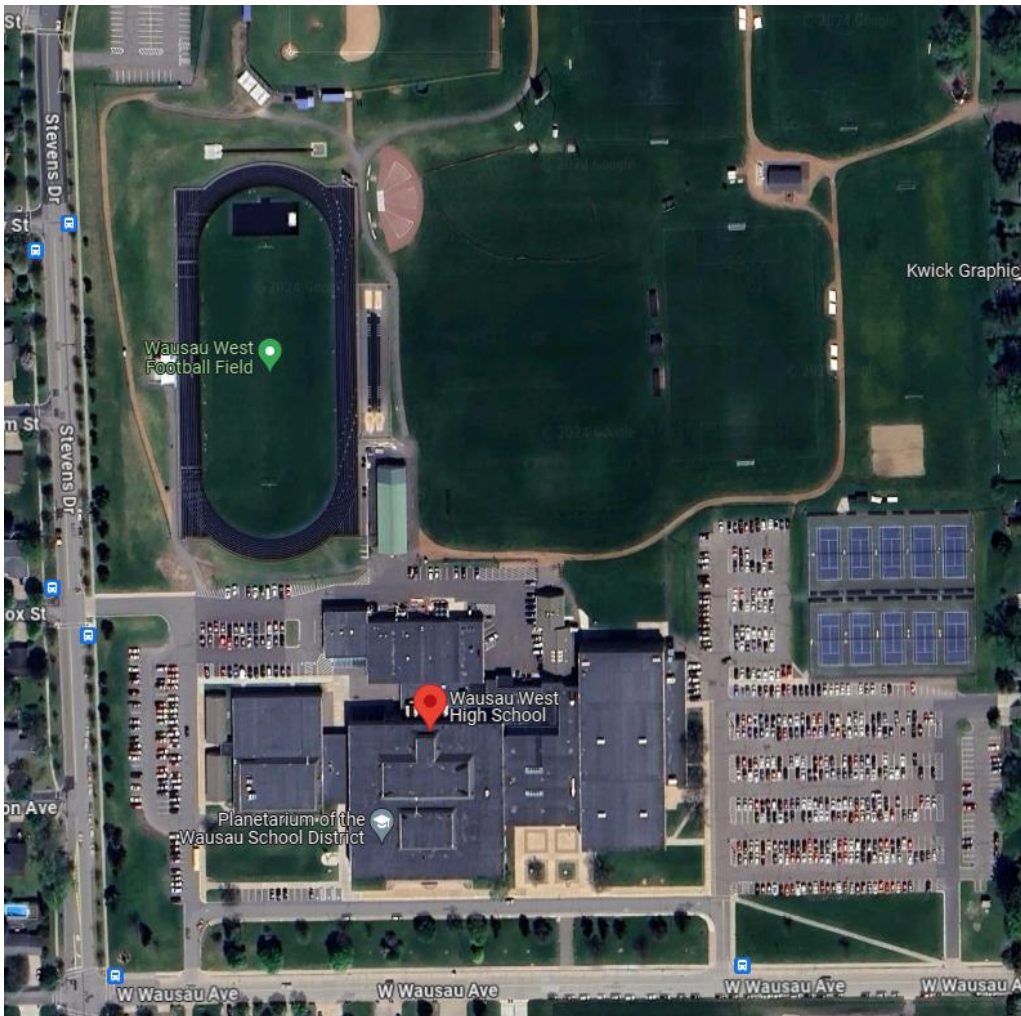
West High School
Athletics - Phase II

West High School
Multipurpose Field



Athletics Phase II

West High Multipurpose Field – 50% Design



WHS-EE-10	Athletic Field Lighting - (1) Multipurpose Field
WHS-EDA-23	Athletic Field Turf - (1) Multipurpose Field

Noted Updates

- Athletic Field Lighting
 - Field
- Athletic Field Turf
 - Lacrosse
 - Soccer
 - Football



➤ Athletics – Phase II

West High Multipurpose Field – 50% Design - District Staff Involvement

District Involvement – West High School

(4) Design Meetings

- District Leadership Team
- Building Design Committee



Athletics – Phase II

West High Multipurpose Field – 50% Design - Field Layout





Athletics – Phase II



West High Multipurpose Field – 50% Design - Field Layout



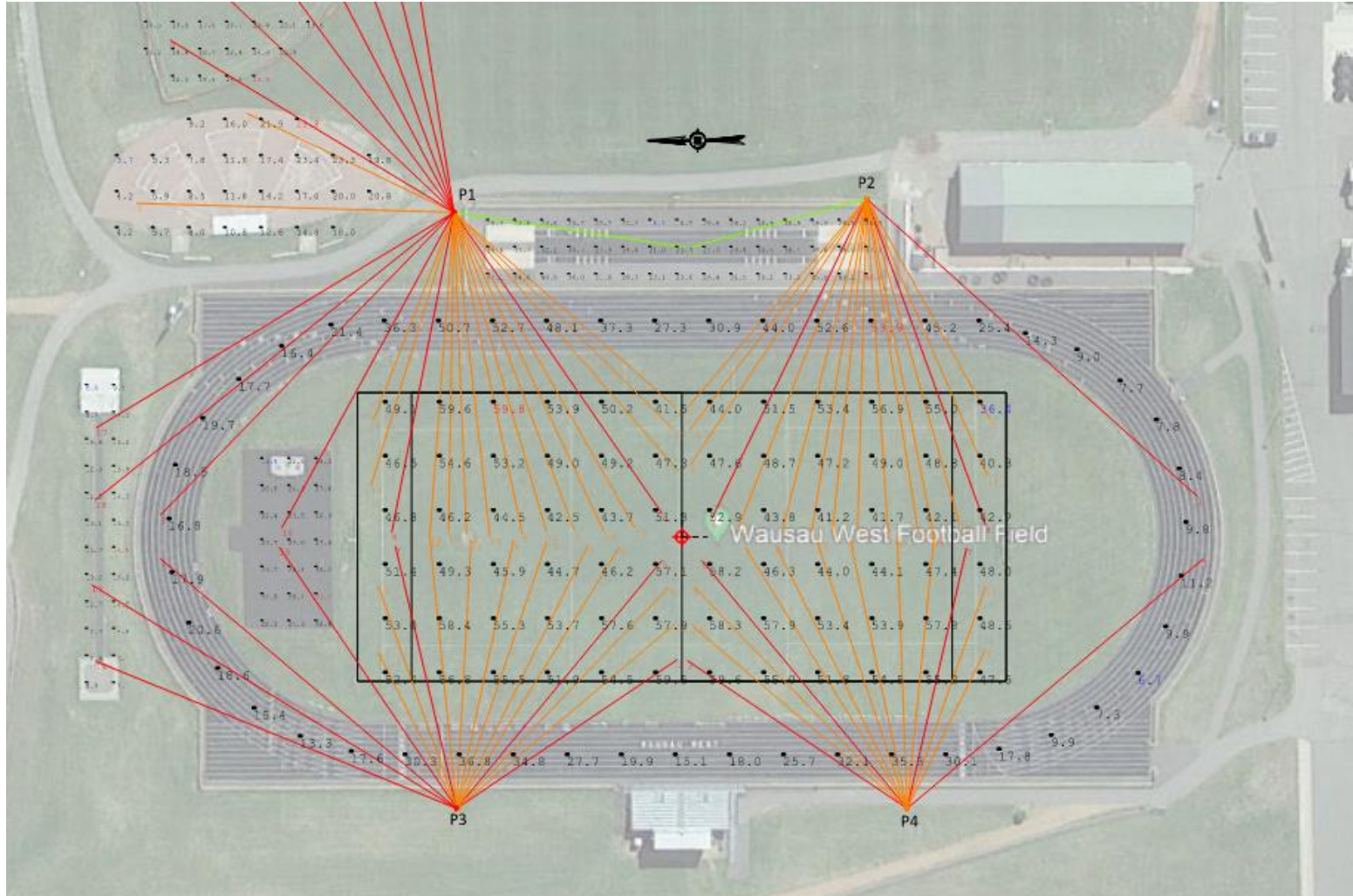
- New Synthetic Turf on existing field
- New Soccer Goals/ Goal Posts and Pads
- New Concrete “D” Area
- Surface water drainage





Athletics – Phase II

West High Multipurpose Field – 50% Design - Lighting Layout





2

Questions



BUDGET DISCUSSIONS AND PROPOSALS

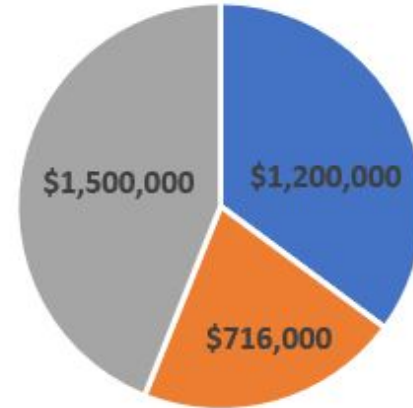


Budget Summary

Our current budget deficit is roughly \$3.5 million, assuming the current staffing level and 3% salary adjustments:

- \$1.2 million in positions specifically added in response to COVID that are funded out of ESSER
- A \$716,000 carryover deficit budget from fiscal year 2023-2024
- \$1.5 million additional deficit for fiscal year 2024-2025
- Compounding effect of current budget actions

Total Budget Deficit



■ ESSER ■ Carryover ■ FY24-25

Budget Priorities

1. Provide the best possible student support and opportunities
2. Maintain the financial health of the Wausau School District
3. Remain an attractive employer
4. Comply with all state and federal regulations
5. Comply with all contractual obligations

Does the Board have any further direction related to desired outcomes from the budgeting process?



Budget Example Assumptions

- Comfortability in carrying a deficit budget of roughly \$750,000
- COVID response-specific positions will not continue with the expiration of ESSER funding
- Focus on fiscal year 2024-2025 operational deficit of \$1.5 million
- Staffing efficiencies are being explored in all areas
- Using 3% salary increase from district budget assumptions presented in January 2024
- 1% change in the salary projection impacts the budget by \$750,000
- District will continue to explore impacts of elementary footprint
- Plan, contribution, and premium changes to district self-funded health insurance





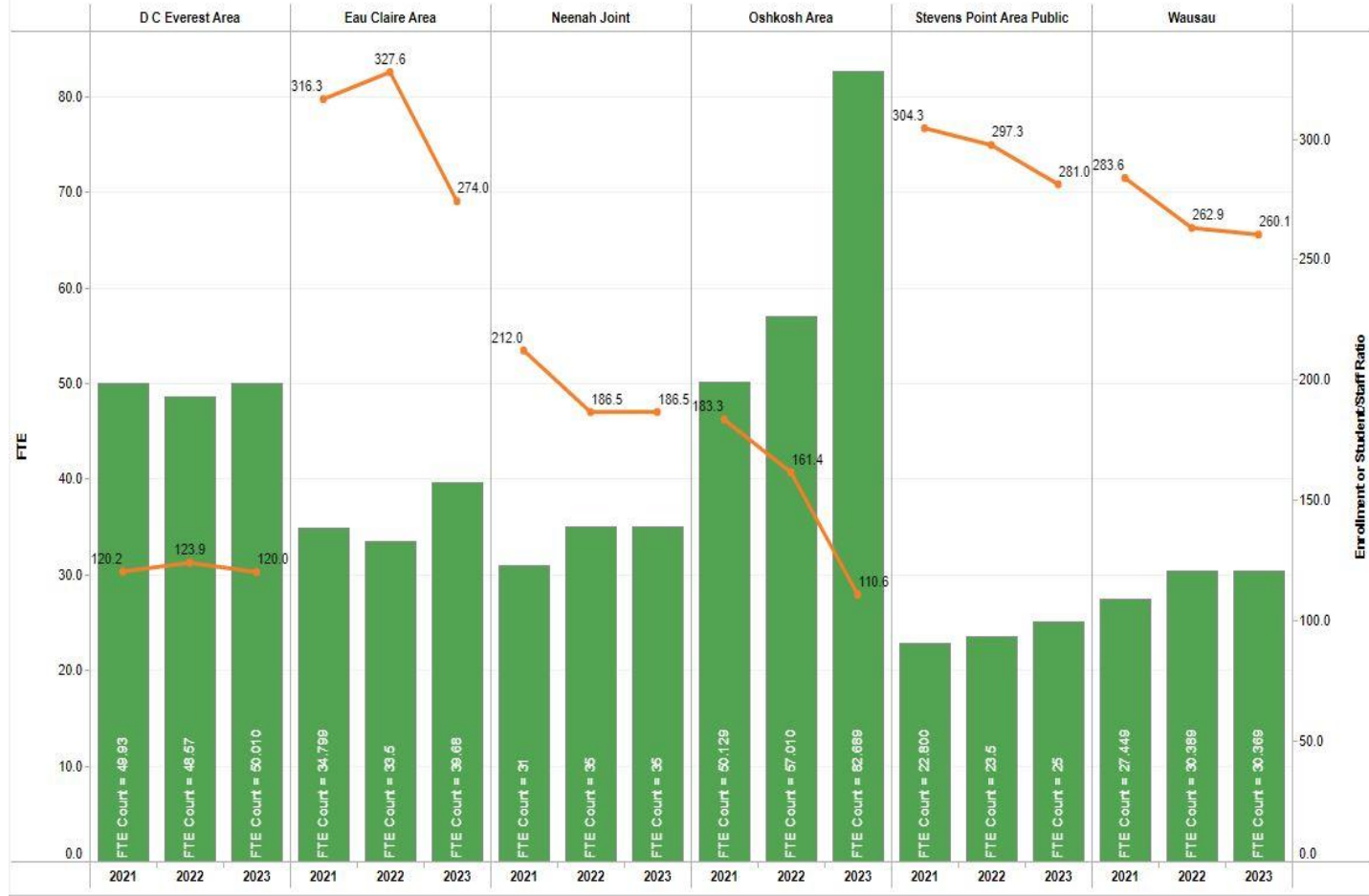
STAFFING COMPARISONS



District-Level Certified Staff Comparisons

Staffing Ratios

District(s): D C Everest Area, Eau Claire Area, Neenah Joint and 3 more
 Position(s): Assistant Director of Special Education, Assistant District Administrator, Business Manager and 8 more
 Source: DPI PI-1202



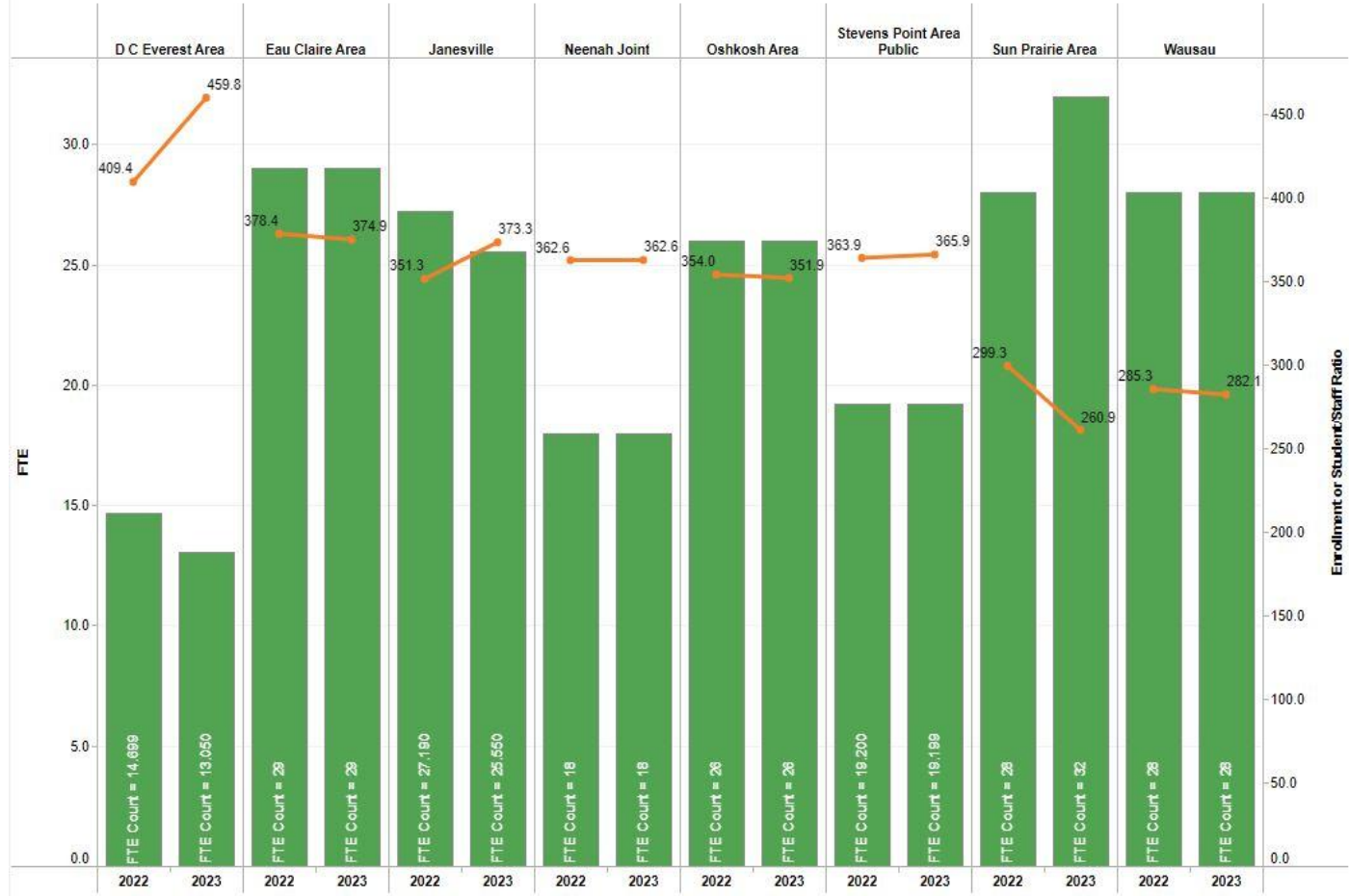
Building Administration Comparisons

Staffing Ratios

District(s): D C Everest Area, Eau Claire Area, Janesville and 5 more

Position(s): Assistant Principal & Principal

Source: DPI PI-1202



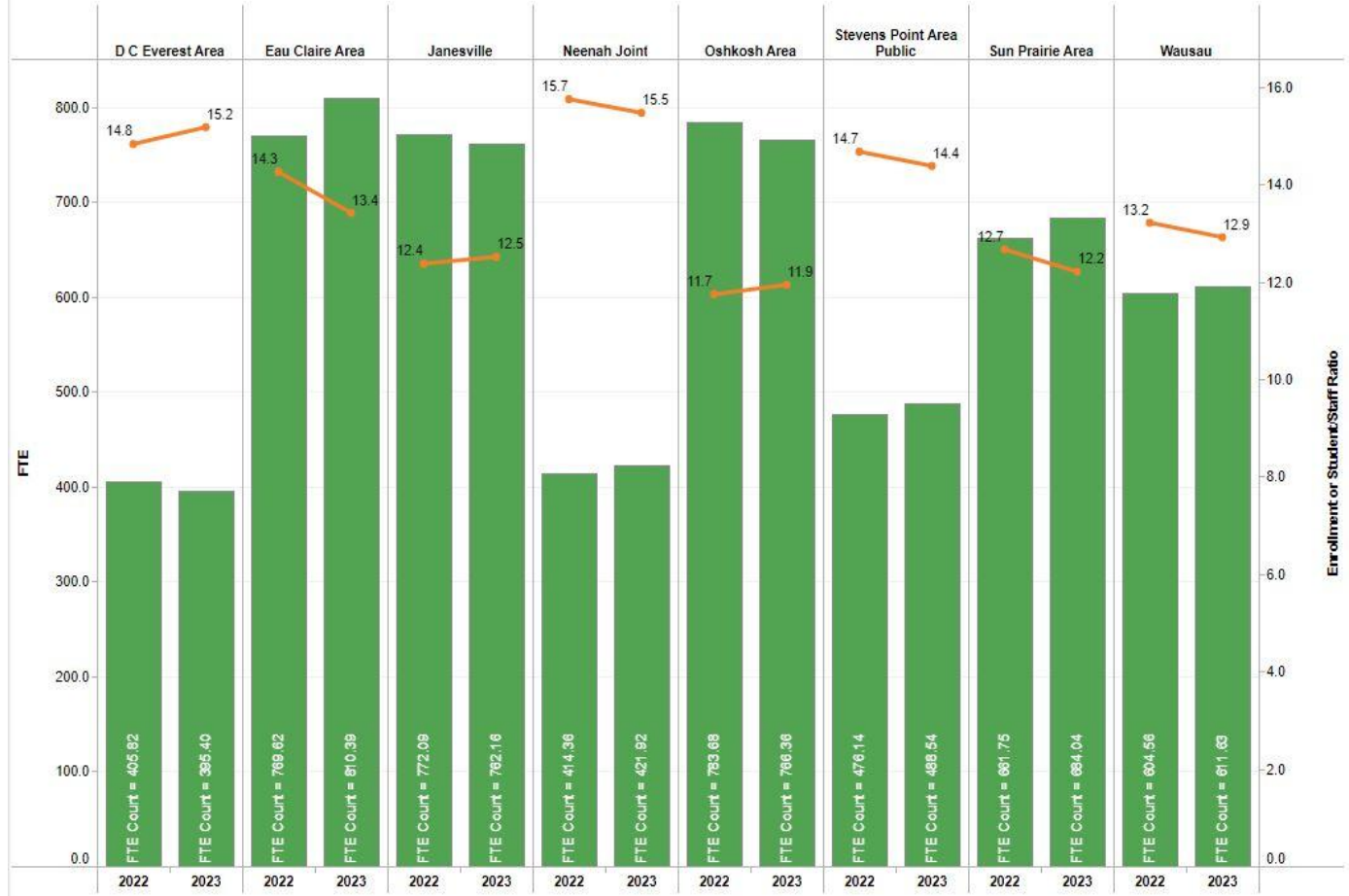
Teacher Comparisons

Staffing Ratios

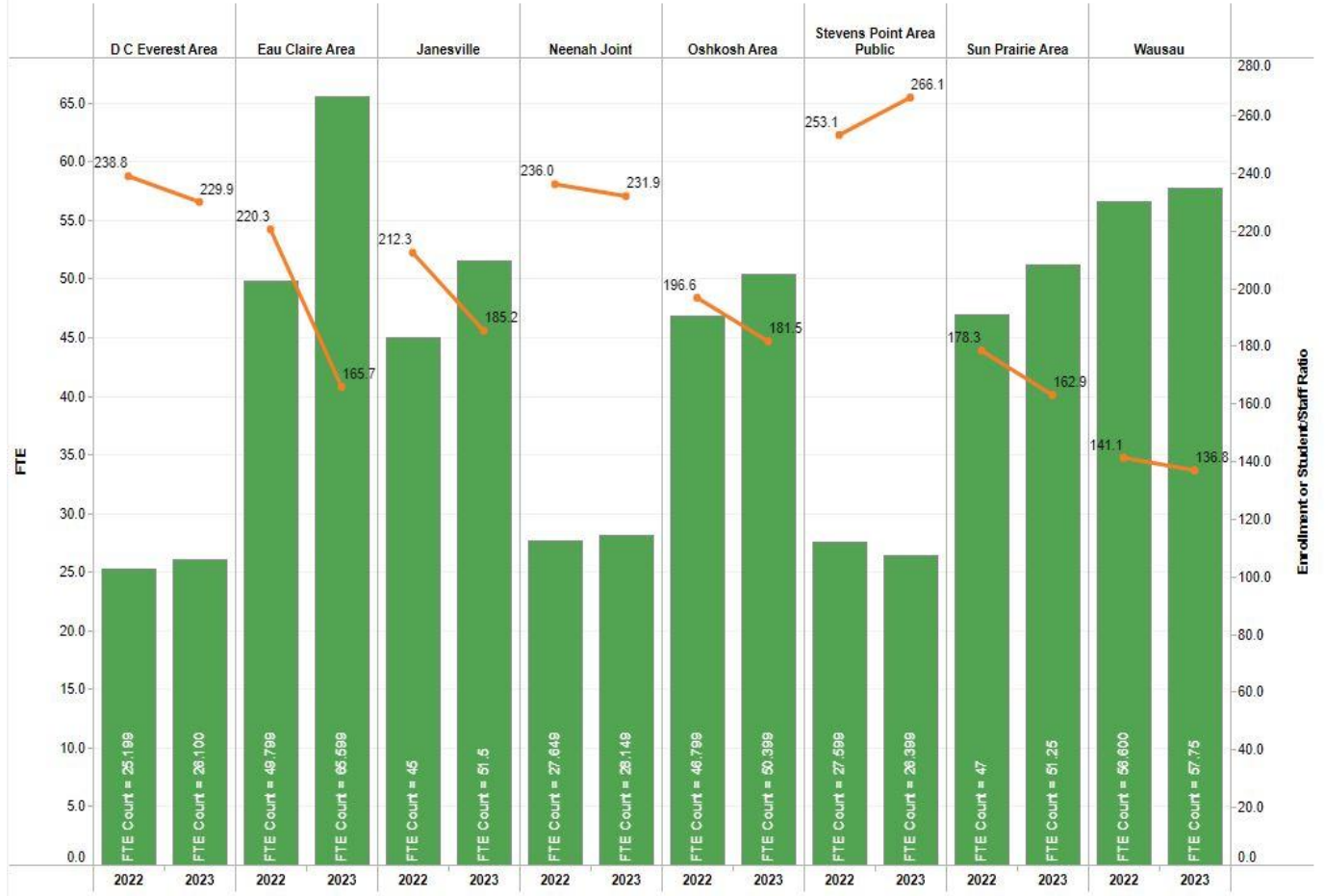
District(s): D C Everest Area, Eau Claire Area, Janesville and 5 more

Position(s): Teacher

Source: DPI PI-1202



Pupil Services Comparisons



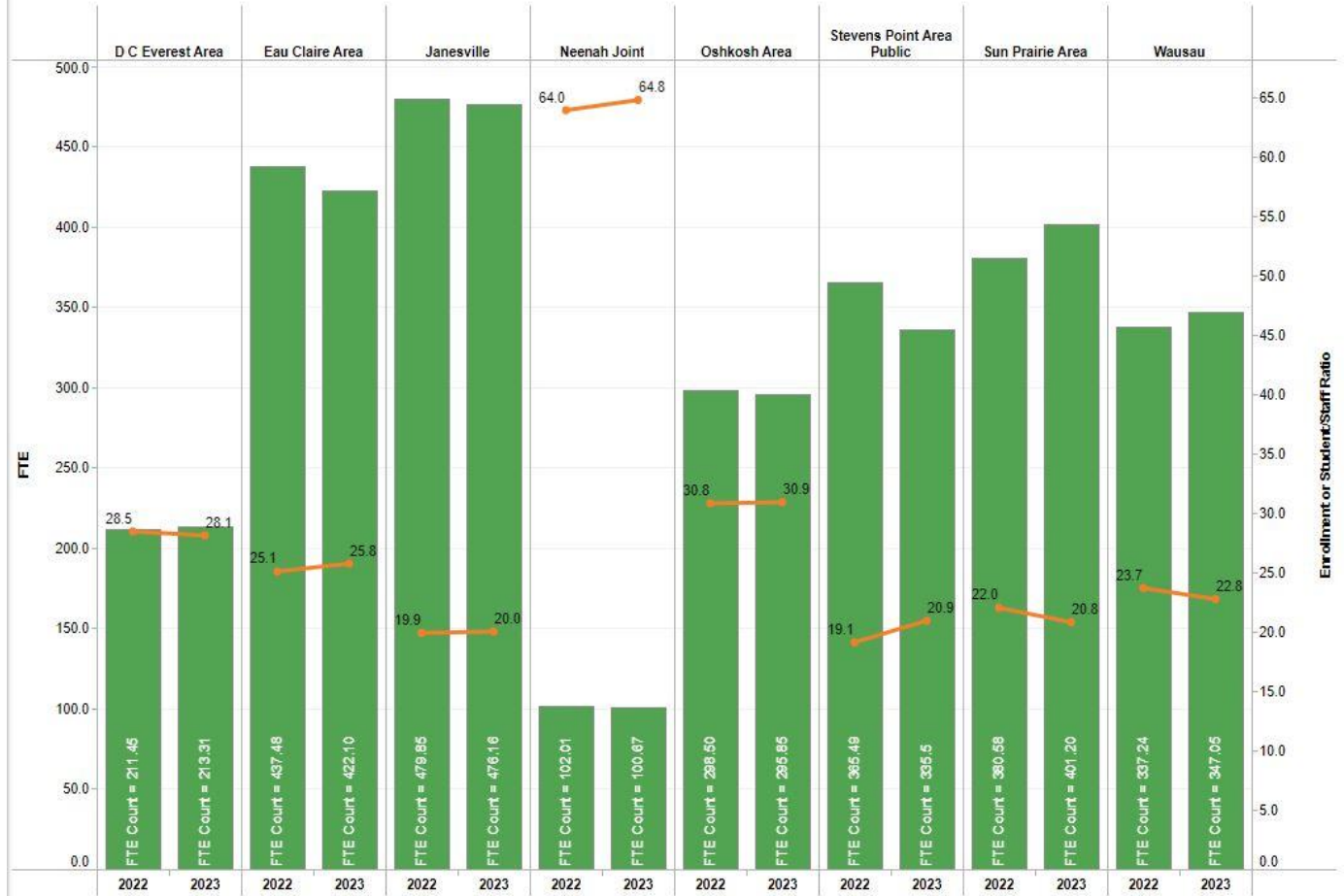
Support Staff Comparisons

Staffing Ratios

District(s): D C Everest Area, Eau Claire Area, Janesville and 5 more

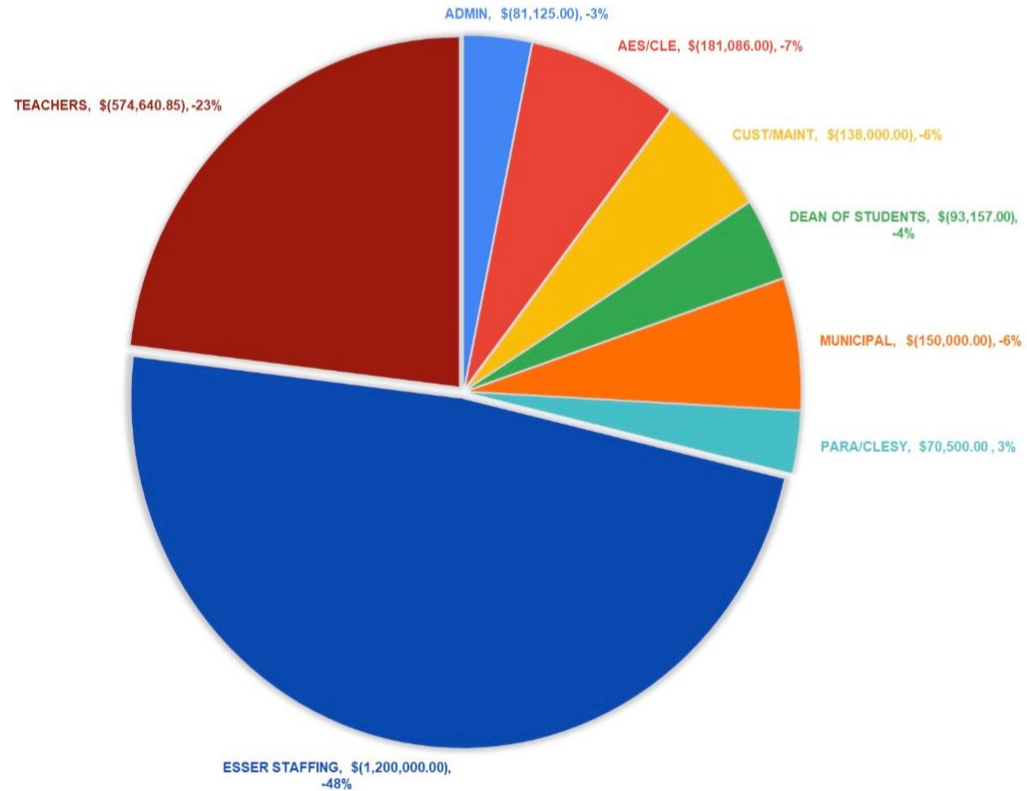
Position(s): Other Support Staff & Paraprofessional

Source: DPI PI-1202



Staff Reduction Planning

- This represents -26.05 FTEs, which reduces our budget deficit by \$2.35 million.
- Additional work is still being done on staffing in the coming week to identify the remaining \$400,000.
- A further update will be provided on this information during the April 8th Board meeting.





**THANK
YOU**



Community Survey

Wausau School District

April 8, 2024



Donovan Group
School Communications

About the Donovan Group



The Donovan Group is

A full service communications firm that focuses exclusively on public schools.

We are grateful for the opportunity to once again partner with the Wausau School District.

Learn more about the Donovan Group at www.donovan-group.com.

Primary Contact



Brian Nicol

Partner

brian.nicol@donovan-group.com

Survey Points of Contact



Perry Hibner

Lead Survey Strategist

perry.hibner@donovan-group.com



Tracy Jentz, APR

Director of Survey Research

tracy.jentz@donovan-group.com

Donovan Group 2023-2024 Survey Projects



Donovan Group
School Communications

- Athens (3)
- Chester County (SC)
- Gilman
- Glendale-River Hills (2)
- Grafton
- Green Bay
- Marinette
- Mequon-Thiensville
- North Lake
- Oskaloosa (Iowa)
- Parkview (2)
- Pewaukee
- Ripon Area (2)
- Sheboygan Falls
- Wausau
- West Bend
- Whitewater Unified (2)

Nine of the surveys are for capital or operational referendums.

Survey Preparation Process



Donovan Group
School Communications

- Collaboration involving district, our team, and various partners.
- Using similar surveys done in past in creating the first draft.
 - Each district is unique and no two surveys will be the same.
- Typically will have 3-5 drafts before a final version is ready.
- Typical sections: demographics, communications, general, narrative that tells the district's story (needs, process, solution) and questions related to cost, tax tolerance, and options.

Draft Timeline



Donovan Group
School Communications

Event	Date
First draft of survey for review	April 11
Draft postcard for review	April 15
Second draft of survey for review	April 18
Final version of postcard for printing	April 22
Final draft of survey approved	April 25
Survey uploaded for internal testing	April 26
Survey window for District testing	April 29-May 3
Survey open	May 6-19
Survey report completed	May 27
Survey results presented to the Board	June

Survey Reporting



For referendum questions, we will report responses in three ways:

- All respondents
 - Everyone who took the survey
- Comparison group
 - Non-staff/non-parent (residents who are not current parents of pre-school or school-aged students, employees, or students)
 - Weighted group
 - Percentage (30%) affiliated with your district as a parent/employee/student
 - Percentage (70%) of non-affiliated community members (comparison group)

Survey Question - Example 1

I would vote “yes” on a \$24 million capital referendum question that addressed capital maintenance and solar energy projects, as well as modernization of the existing Career and Technical Education and art program areas at Anytown High School, having an estimated tax impact of \$22 per year on each \$100,000 of fair market home value, based on the information provided above.

	All	Comparison	Weighted
I would definitely support it	45.62%	37.01%	41.05%
I would probably support it	27.69%	24.03%	25.04%
I would probably not support it	12.64%	14.61%	13.79%
I would definitely not support it	14.05%	24.35%	20.13%
Combined definitely-probably	73.31%	61.04%	66.09%

Survey Question - Example 2

I would vote “yes” on a \$42 million capital referendum question that addressed capital maintenance and solar energy projects, modernization of the existing Career and Technical Education and art program areas, and the addition of a multi-purpose use facility including a health classroom, expanded fitness/training area, and turf surface at Anytown High School, having a tax impact of \$46 per year on each \$100,000 of fair market value, based on the information provided above.

	All	Comparison	Weighted
I would definitely support it	39.62%	31.01%	35.05%
I would probably support it	23.69%	20.03%	21.04%
I would probably not support it	18.64%	20.61%	19.79%
I would definitely not support it	18.05%	28.35%	24.13%
Combined definitely-probably	63.31%	51.04%	56.09%

Thank you!

Questions?

Perry Hibner | Strategist | perry.hibner@donovan-group.com



Donovan Group
School Communications

Wausau School District Literacy Overview

Act 20 & Wisconsin State Standards



Our Mission ... To advance student learning, achievement, and success.

ACT 20 OVERVIEW

Leadership Training

Must be completed by
July 1, 2025
CESA 6

Teacher Training

Must begin by July 1, 2025
Cox Campus

Resources

4 Approved Programs
Impact on Vetting Process

Screener

Identified on July 1, 2024

Diagnostics

January 1, 2025

Personalized Reading Plans

January 1, 2025

Our Mission ... To advance student learning, achievement, and success.



The Main Components of Act 20

1. Leadership Training (Principals, Coordinators, Directors)

- By **July 1, 2025**, all individuals employed as a district reading specialist or principal **complete** a Reading Leadership Training
- This training does have a **6 day requirement** in the law
 - **Will have some great outcomes for students**
 - **Science of Reading**
 - **Will develop Strategic Planning for Leaders and Principals**
 - **What to look for in high quality literacy instruction**



Our Mission ... To advance student learning, achievement, and success.

Main Components of Act 20 - continued

2. Teacher Training (All K-3+ Staff)

- Researched LETRS, Cox Campus, 95%, Keys to Literacy
- By July 1, 2025 5K-3rd grade staff will **start Cox Campus**
 - Staff who volunteered to facilitate will guide groups through the 2025-2026 school year
- Educators who teach 5K-grade 3 reading, including reading teachers, special education teachers, and teachers of multilingual learners
 - Program with the most updated research and training videos/examples
 - Example: Extensive Oral Language Module - (support our diverse student groups)



Our Mission ... To advance student learning, achievement, and success.

Main Components of Act 20 - continued

Teacher Training - Continued

The strengths of Cox Campus

- Will provide all staff with a consistent level of knowledge regarding the Science of Reading
- Also emphasizes evidence-based practices grounded in research
- Equipping all staff, district-wide, with consistent tools they need to develop strong literacy skills for all students
 - Building a cohesive learning experience for students throughout the district
 - Example: Oral Language Module: Full of strategies for working with our ML students



Our Mission ... To advance student learning, achievement, and success.

Main Components of Act 20 - continued

3. Resource Adoption/ Training

March 11, 2024 the Joint Finance Committee voted and approved the following programs:

- Bookworms Reading and Writing K-3 (Open Up Resources, 2022)
- Core Knowledge Language Arts K-3 (CKLA, Amplify Education 2022)
- EL Education K-3 Language Arts (Open Up Resources, 2017)
- Wit and Wisdom (Great Minds, 2020) with Geodes and PK-3 Reading Curriculum (Really Great Reading)



Our Mission ... To advance student learning, achievement, and success.

Main Components of Act 20 - continued

Resource Adoption/ Training Continued

- SuperKids did not score high enough to pass through the initial screening process with both the DPI team and the Reading Advisory Council
 - Scored a 2.5 out of 4.0 (3.0 was minimum recommendation)
 - 15+ programs were submitted to Council
 - Superkids was one of the lowest scoring resources based on the rubric/current research
 - District data trends indicate this program is not a strong Universal resource for all learners



Our Mission ... To advance student learning, achievement, and success.

Main Components of Act 20 - continued

Resource Adoption/Training Continued

- Act 20 is shaping our vetting process
- ELA Leadership Team is engaged in a conversation around a K-2 curricular resource
 - Representation from:
 - K-5 classroom teachers
 - Elementary special education teachers
 - Title reading specialists
 - Literacy coordinators
 - School psychologists
 - Speech/Language pathologists
 - Gifted/Talented teachers
 - Elementary principals



Our Mission ... To advance student learning, achievement, and success.

Main Components of Act 20 - continued

Resource Adoption/ Training Continued

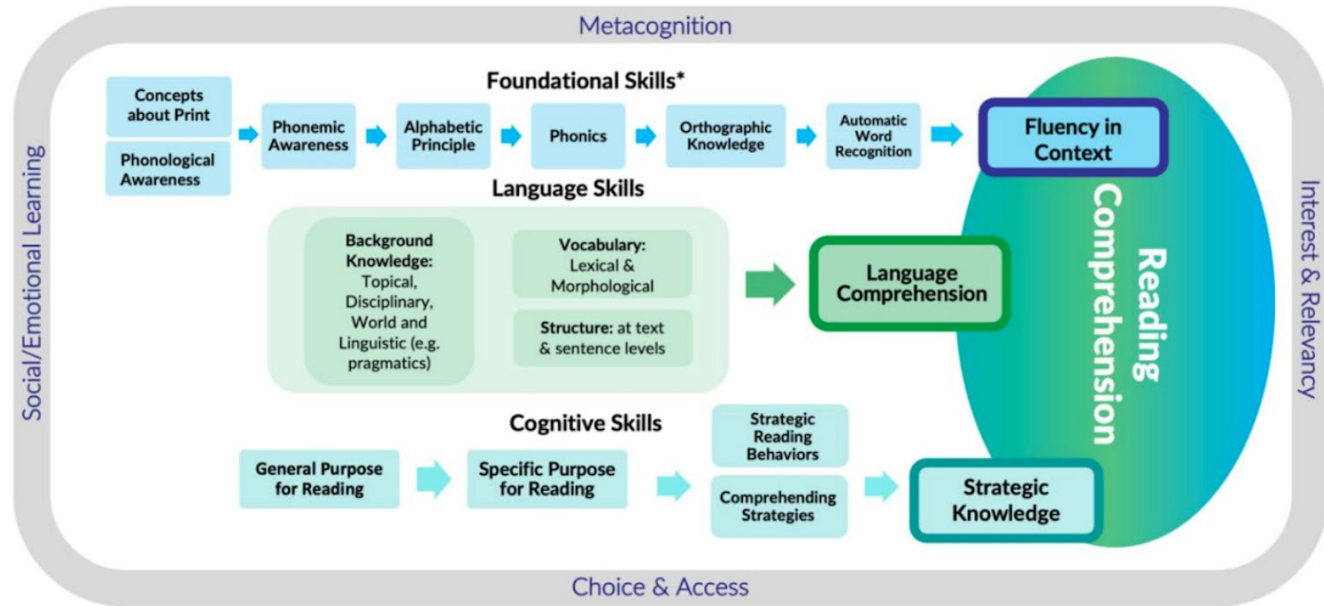
- Benefits of a K-5 curricular resource
 - Explicit and systematic scope and sequence of skills
 - Universal language that aligns to Wisconsin's DPI Framework for Literacy Instruction
 - ELA Leadership Team supports a cohesive K-5 ELA curricular resource



Our Mission ... To advance student learning, achievement, and success.

WI DPI Literacy Framework

A Model Representing the Reading Process



* Sequential and Overlapping Skills

Adapted from Farrall, M. (2012). *Reading assessment: Linking language, literacy, and cognition*. Hoboken, NJ: Wiley & Sons; McKenna, M. & Stahl, K. (2009). *Assessment for reading instruction*. New York, NY: Guilford.

Figure 5. From Wisconsin Department of Public Instruction (2021).



WI DPI Literacy Framework



Our Mission ... To advance stud

Strong Universal Level of Support



Strong Universal Level of Support means instruction, assessment and collaborative systems and practices are accessible, effective and reflective of every learner.

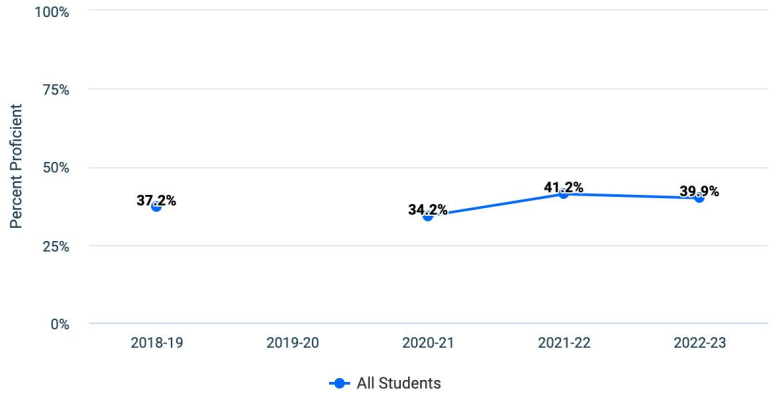
Defining Elements

- Every learner experiences good first teaching based on high academic and behavioral expectations in an environment conducive to learning
- Educators use agreed-upon evidence-based and culturally responsive classroom management, curriculum, instruction, and assessment practices with fidelity
- Practices are supported and refined through coaching and by reviewing data in collaboration with learners, families, and peers
- Academic, behavioral, social, and emotional wellness are proactively promoted for all
- Meets the needs of at least 80% of learners (both overall and for disaggregated populations)



District Data

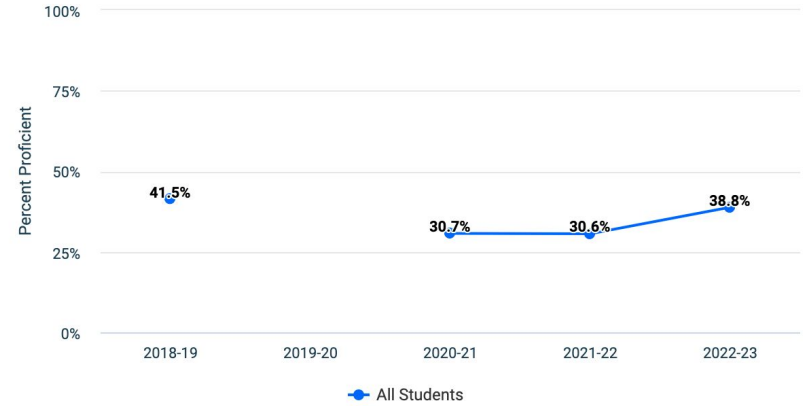
Forward and DLM Percent Proficient in ELA by [All Students] and Year [Selected Schools]



3rd Grade

Stable Trends = need to intensify Universal Instruction

Forward and DLM Percent Proficient in ELA by [All Students] and Year [Selected Schools]



8th Grade

Our Mission ... To advance student learning, achievement, and success.



Wisconsin ELA Standards 2020

Each shift emphasizes building of skills for all learners

- **Key shift 1:** Learning about and application of reading, writing, speaking, listening, and language emphasizes recognizing, valuing, and sustaining students' identities and the identities of others.
- **Key shift 2:** All students are flexible users of language.
- **Key shift 3:** All students engage in regular practice with complex texts (both literary and informational) and building academic vocabulary.
- **Key shift 4:** All students engage in reading, writing, and speaking that is grounded in textual evidence.
- **Key shift 5:** All learners build knowledge through text.

Our Mission ... To advance student learning, achievement, and success.



Wisconsin State Standards

- Currently at the end stages of the process
 - K-5 Identification and Vertical Alignment
 - 6-8 Revisions, Vertical Alignment, and Collaborative Conversations

****Important component of Individualized Reading Plans**



Our Mission ... To advance student learning, achievement, and success.

Main Components of Act 20 - continued

4. Screener

- 2023 WISCONSIN ACT 192 delayed implementation of the screener until January of 2025
- DPI is on track to sign a contract with the endorsed screener vendor by July 1, 2024
 - In July, we will then secure a contract with that vendor
- 2024-2025 4K screener must be administered once (twice a year moving forward)
- 2024-2025 in grades 5K-3, the screener must be administered twice (three times a year moving forward)

- WSD...focus on foundational support at the Universal level
 - In order to decrease the number of students needing an Individualized Reading Plan
 - Optional soft start in the fall of 2024



Our Mission ... To advance student learning, achievement, and success.

Main Components of Act 20 - continued

5. Diagnostic Assessments

- 2023 WISCONSIN ACT 192 delayed implementation of the diagnostic assessments until January of 2025
 - Below the 25th percentile
 - Diagnostic assessments must include
 - Evaluation of rapid naming, phonological awareness, word recognition, spelling, vocabulary, listening comprehension, and, when developmentally appropriate, oral reading fluency and reading comprehension



Our Mission ... To advance student learning, achievement, and success.

Main Components of Act 20 - continued

6. Personalized Reading Plans

- Individual Reading Plans will reflect the targeted literacy strand
- Shift instruction to align to Wisconsin State Standards, the Framework for Literacy Instruction and Evidence Based Strategies



Our Mission ... To advance student learning, achievement, and success.

Supporting All Staff and Students Through an Intentional and Cohesive Universal Instructional Structure

- Wisconsin's Literacy Instructional Framework
- Wisconsin State Standards
- Guidelines within Act 20
- Making sure we include:
 - The Special Education Department
 - The Title and EL Teaching Teams
 - Alignment with our District EMLSS Framework



Our Mission ... To advance student learning, achievement, and success.

ACT 20 OVERVIEW

Leadership Training

Must be completed by
July 1, 2025
CESA 6

Teacher Training

Must begin by July 1, 2025
Cox Campus

Resources

4 Approved Programs
Impact on Vetting Process

Screener

Identified on July 1, 2024

Diagnostics

January 1, 2025

Personalized Reading Plans

January 1, 2025

Our Mission ... To advance student learning, achievement, and success.



THANK YOU



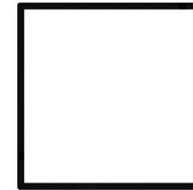
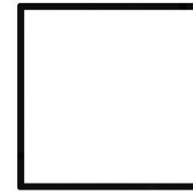
Our Mission ... To advance student learning, achievement, and success.

Agenda

- Brief Historical Review
- Loss Ratio
- Strategy Going Forward
- Open Discussion/Next Steps

Health Plan Brief Historical Overview 2013-2023

- 2013-2017 insured with Security Administrative Services as TPA
 - Flat renewals
 - Transition towards HDHP
 - Employees Utilized Aspirus more as time passed/with M&A
- 2017-2018
 - Claims increase
 - Conducted full RFP for 2019-2020
 - 70% of employees utilizing Aspirus
 - Insurance committee voted for change to Aspirus Health Plan

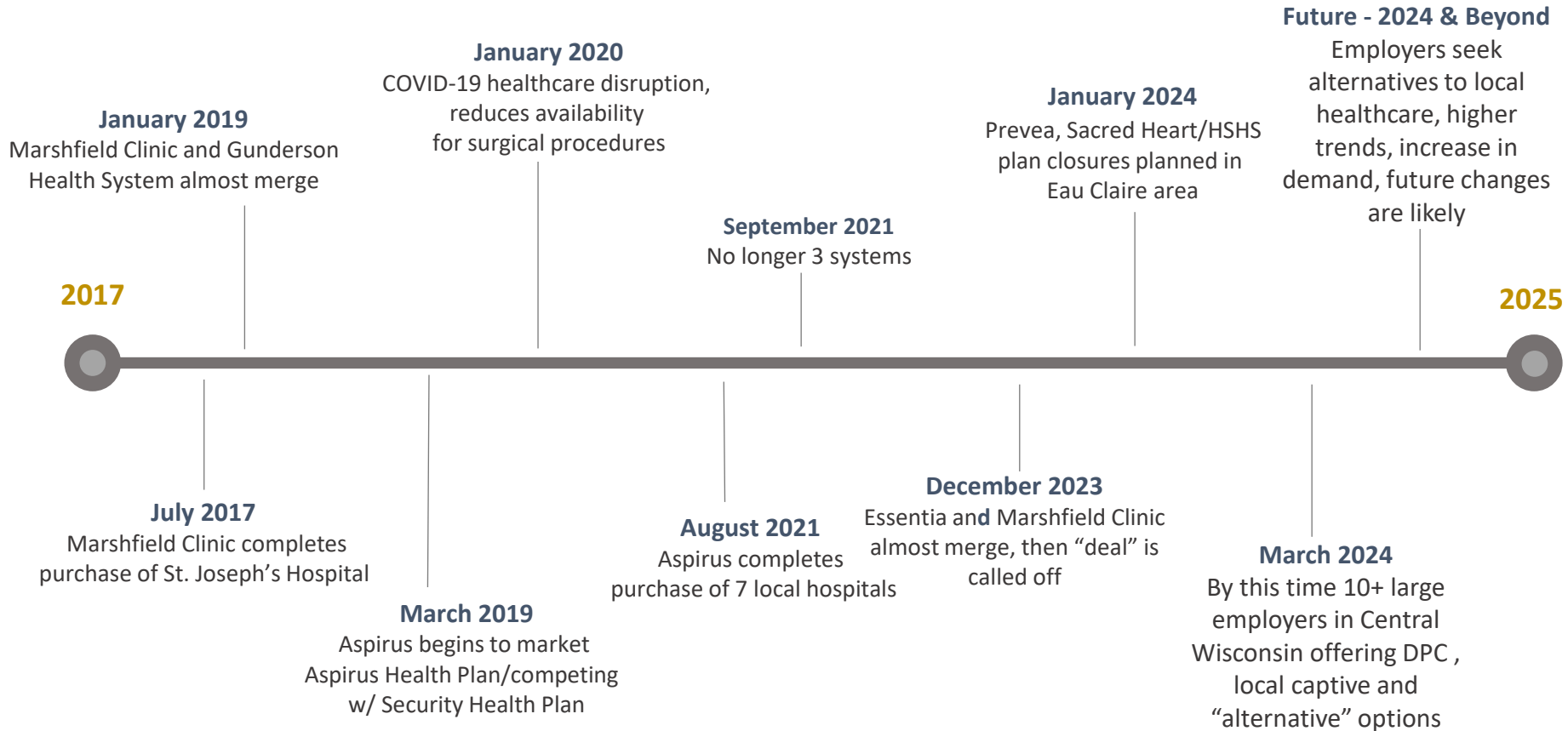


Brief Historical Overview 2019-2024

- 2019-2022 insured with Aspirus Health Plan as TPA
 - Implemented changes
 - Mostly stabilized
 - Flat renewals
 - Transition towards Aspirus Signature network
- 2023-2024
 - Local Provider Consolidation
 - Claim utilization, pent up demand (post COVID)
 - High-Cost Claims
 - Moving Target
 - Insurance committee recommended changes for 2024-2025

Healthcare Provider Changes: Central Wisconsin

2017-2024 timeline illustrates how healthcare remains a “moving target”



What is Direct Primary Care (DPC)?

- Direct Primary Care (DPC) is a privately held group of clinicians located within a geographic area that contract directly with employers for their employees to utilize
- A DPC often has a stated goal of improving access to quality healthcare while driving down costs and helping to reduce inefficiencies in the healthcare delivery



How can a DPC reduce claim spend?

1. **Fixed fees:** Since the average office visit cost is often >\$200, by paying a fixed cost of \$38 Per Member Per Month (PMPM) to the DPC, it will reduce both employer and employee health care spend over a fee-for-service model which is based on a per visit charge
2. **Less expensive than fee-for-service:** Wausau School District is self-funded, thus the District saves money when employees choose to utilize the DPC over a traditional fee-for-service provider
3. **Population Health Management:** health and wellness initiatives *and* incentives can also be offered in conjunction with the DPC, and can help reduce future claim costs

Cost Containment Opportunities

Potential for significant downstream cost containment for the district and for employees, according to recent study by local DPC

- 80% to 85% less expensive lab services than the current network providers
- 50% fewer emergency room visits
- 30% fewer days in the hospital
- 65% less imaging
- Unlimited access to Primary Care team, employees don't need to wait weeks to get a follow up appointment

DPC Savings Example

Sample employer has 850 employees and \$18M in annual healthcare spend. Projected savings in this example:

- Outpatient Labs \$309K
- Outpatient Imaging \$125K
- ER/Urgent Care \$50K
- Common Referrals \$210K
- Diversion of Specialty Care \$817K
- **Total annual estimated savings for this employer: \$1.5 M**

Strategy 2024-2025 & Beyond

January 2024 changes were agreed upon by insurance committee and included plan design changes, impact of recent changes not yet reflected in loss ratio but will help with trend – estimated 6.2% savings

Recent insurance committee agreement resulting in the following initiatives and recommendations for **2024-2025** and beyond

- Request for Proposal (RFP)** for **Direct Primary Care (DPC)** - possible implementation on January 1, 2025
- Consider increased funding/weighting** for plans based on savings potential and plan cost
- Additional plan changes** and contribution strategies as-needed

Renewal projection +12% to 13.6% for 2024-2025 plan year

Incremental change/increase is to be implemented in the next 12 to 24 months depending on utilization, recommendation as follows:

- July 2024** +4%
- January 2025** potential for plan design changes and/or premium adjustments as-needed, along with implementation of **Direct-Primary Care (DPC)** offered to District employees either onsite or near-site
- July 2025** additional incremental changes and possible rate increases depending on early results of changes and DPC offering

- Loss ratio increased in recent months and in 2023 to 120%+

Questions?

Motion

- Move to accept the presented health insurance premium changes, effective July 1, 2024



K-5 Science Materials Adoption 2024

The Elementary Science Department is requesting to adopt FOSS Pathways as the K-5 core resource with full implementation in the fall of 2024-25.

Why the need for “NEW” materials?

- Last K-5 Science Adoption was in 2008 - 16 years ago
- Current Resource is not aligned to NGSS - Next Generation Science Standards - WI State Standards
- Current resource requires supplemental resources to meet the standards
- Esser Funds are available to support new resource and adapt to learning needs of our students

Materials Selection Process:

Goal of new resources - What do we believe about learning in science?

- Create science-literate citizens - related to career pathways
- Make science and engineering relevant for and accessible to all students.
- Science should be hands on for students.
- Give students real world context for what they are learning and doing.
- Engage students to build confidence to go beyond just doing science to actually assuming the role of a scientist figuring out complex phenomena on their own.

Outcomes of unpacking the Science Standards

The NGSS science and engineering practices offer three core advantages for students:

- They provide deeper learning experiences
- They nurture higher-order critical thinking
- They establish and build transferable skills

Science standards should integrate and balance necessary content with critical “practices” through which students can extend learning and deepen understanding. The core statement of the Wisconsin Standards for Science is that students should use their conceptual understanding, science and engineering practices, and a lens of crosscutting concepts to make sense of phenomena and solve problems.

Bridge to Career Pathways - College Career Ready/STEM - ACP

NGSS is made up of three distinct but equally important components:

- **Disciplinary Core Ideas**
 - Content Knowledge
- **Cross Cutting Concepts**
 - Overarching big ideas across domains
- **Science & Engineering Practices**
 - What students DO to make sense of phenomena.
 - Ask Questions.
 - Develop and Use Models.
 - Plan and Carry out Investigations.
 - Analyze and Interpret Data.
 - Use Mathematics and Computational Thinking.
 - Construct Explanations.
 - Engage in Argument from Evidence - including dialogue.
 - Obtain, Evaluate, and Communicate Information.

Foss Pathways Incorporates

- Phenomena Based Curriculum promotes scientific thinking that is aligned with the three components of NGSS.
- Active investigation motivates and engages students
- Real Life Concepts - related to career pathways
- Resources that provide accessibility and learning points of entry to be inclusive of all learners
- Extensions for family connections

Investigative Units of Study

Grades Pre-K-5

Grade	Physical Science	Earth Science	Life Science
5	Mixtures & Solutions	Earth & Sun	Living Systems
4	Energy	Soils, Rocks, and Landforms	Environments
3	Motion & Matter	Water & Climate	Structures of Life
2	Solids & Liquids	Pebbles, Sand & Silt	Insects & Plants
1	Sound & Light	Air & Weather	Plants & Animals
K	Materials & Motion	Trees & Weather	Animals Two by Two

Alignment to Forward State Assessment

Forward Science Exam Blueprint Grades 4 and 8

Reporting Categories*	Score Points	Number of Item Sets	Number of Standalone Items	Depth of Knowledge
Students use Practices and Crosscutting Concepts to make sense of phenomena in Life Science	8-12	2-4	0-6	2-3
Students use Practices and Crosscutting Concepts to make sense of phenomena in Physical Science	8-12	2-4	0-6	2-3
Students use Practices and Crosscutting Concepts to make sense of phenomena in Earth and Space Science	8-12	2-4	0-6	2-3
Students use Practices and Crosscutting Concepts to define and solve problems in Engineering	8-12	Embedded in 3-4 item sets of other disciplines	0-6	2-3
Totals	40 Points	8-10 sets	6-13	

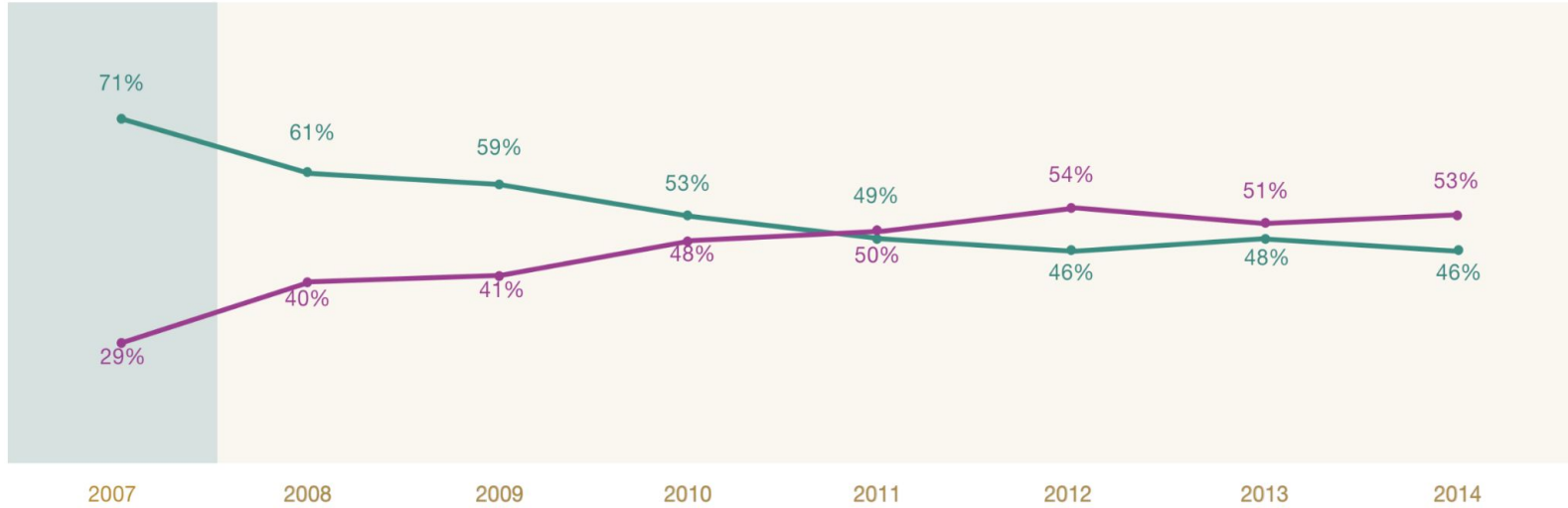
*As described in the [Wisconsin Standards for Science](#) - the Science Forward Exam requires that students use science and engineering practices and crosscutting concepts in combination with content knowledge to demonstrate proficiency in these reporting categories.

FOSS Pathways Student Outcomes

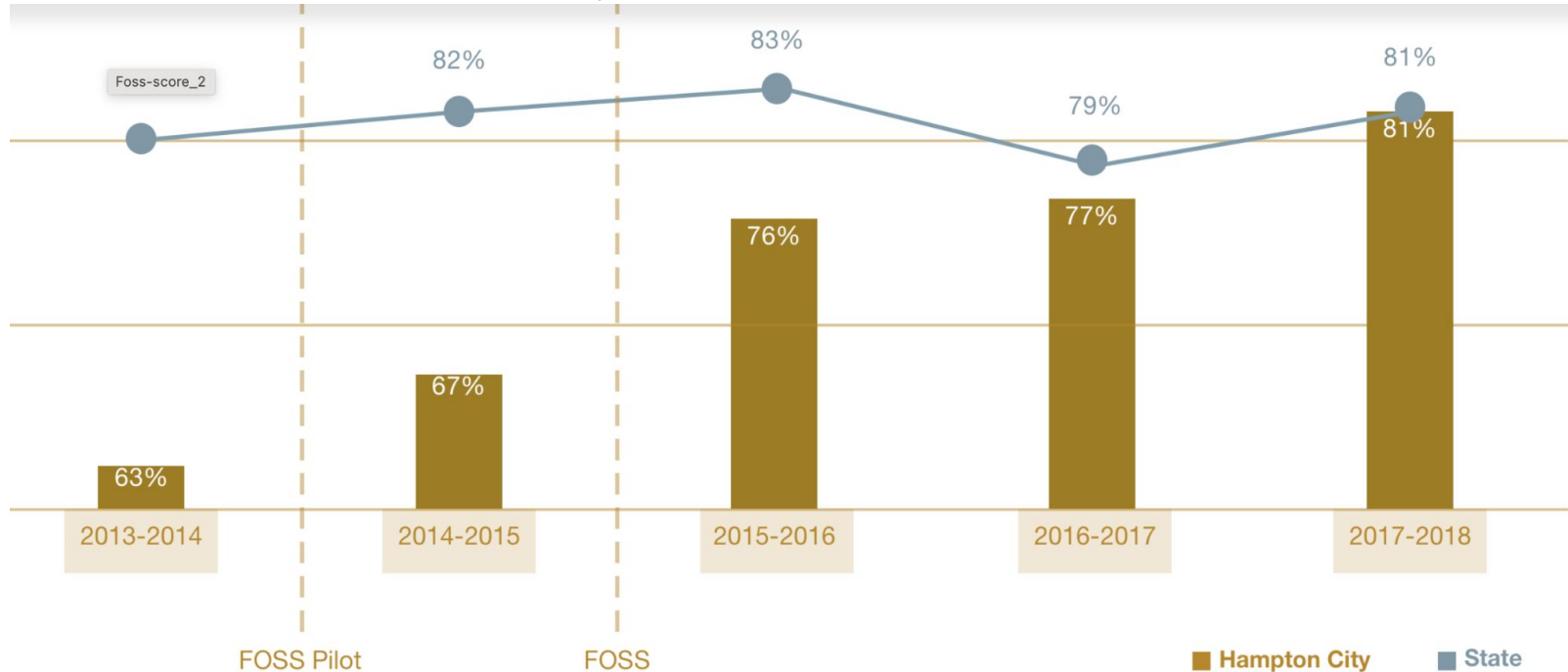
Los Angeles Unified School District, Grade 5

■ Basic or Below

■ Advanced / Proficient



WI FOSS Pathways



In Hampton City, VA, FOSS implementation completely closed a 17-point gap between district scores and state norms in just 3 years.

WI Schools - FOSS

New Berlin SD

Menomonie SD

Whitefish Bay SD

Middleton-Cross Plains SD

Muskego-Norway SD

Wautoma SD

Rosholt SD

Unity SD

Beaver Dam SD

Mukwonago SD

La Crosse SD

Somerset SD

Rice Lake SD

Jefferson SD

Clintonville SD

Monona Grove SD

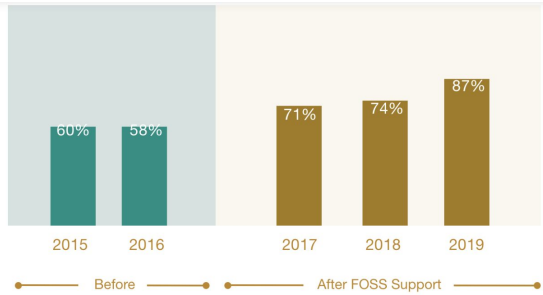
West Bend SD

Cuba City SD

Fox Point SD

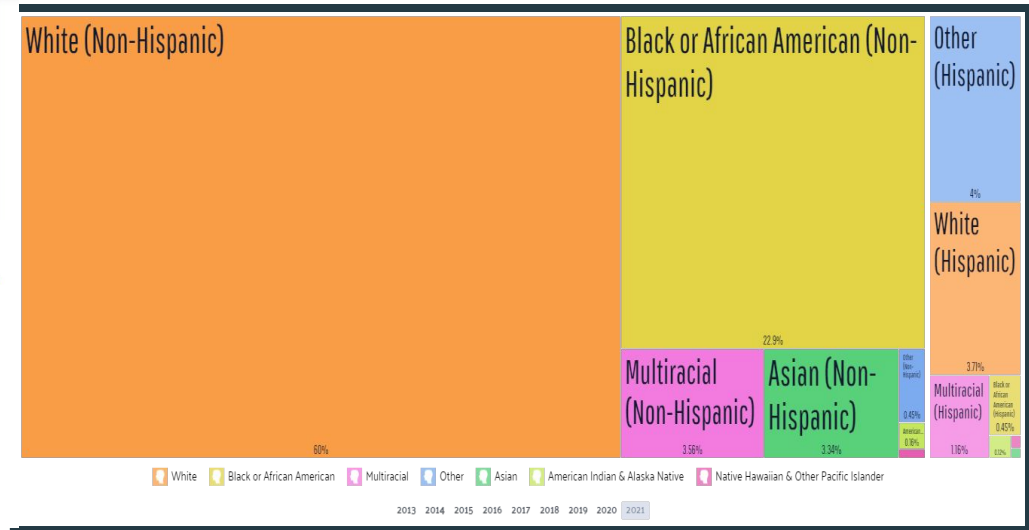
Chesterfield County, Virginia

Population Approx. 350K (60% white, 40% other races)



Chesterfield County (VA) Public Schools, Ettrick Elementary fifth grade.
Source: doe.virginia.gov/statistics_reports/school_report_card/

Even at a school where 61% of students were economically disadvantaged, FOSS let their true potential shine through in state test results.



Measuring Success of Implementation

How will we measure success:

- **Analysis of student outcomes over time provided by FOSS assessment tools: including module tests and performance tasks**
- **Develop student self assessment and reflection tools to measure engagement**
- **Align and reinforce Science and Engineering practices to Middle School ACP foundational skills to enhance student awareness and success**
- **State Assessment Data - Forward Exam**

Videos Of Students Love of Science

[Student Video #1](#)

[Student #1A](#)

[Student Video #2](#)



9-12 SCIENCE SEQUENCE

Presented by: Mike Scheidler, Mark Ekiss, Deb Foster





Process

Course Alignment

Spring 2023-

- Examined which courses were similar
- Focused on standards alignment
- Effort to offer all courses to all students, AP & IB

Teacher Collaboration

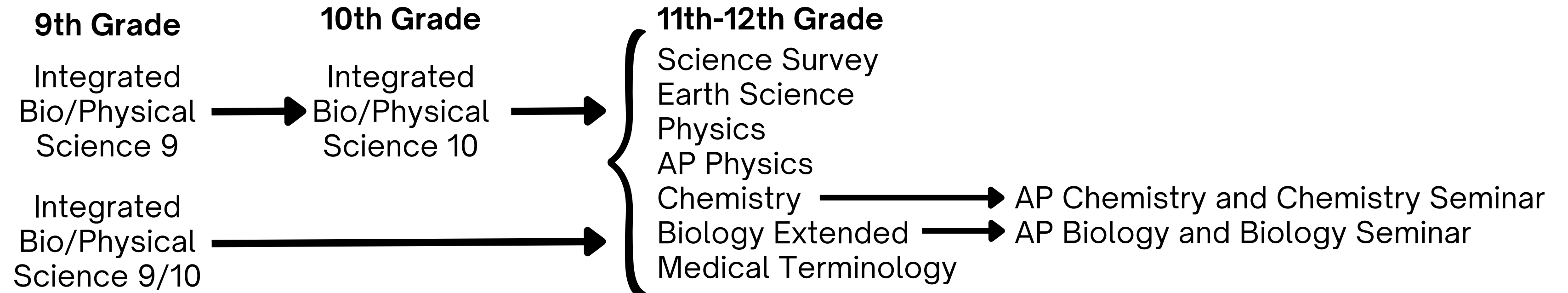
Fall 2023-March, 2024

- Lab space concerns
- Restructuring ended
- Continued focus on alignment

Existing Offerings

- Naming conventions and standard alignment
- Allow for flexibility in grades 11-12
- Ensure space availability
- Explore additional courses following establishment of alignment of current offerings

West: Current Science Course Offerings



East: Current Science Course Offerings

9th Grade	10th Grade	11th Grade	12th Grade
PHYSICAL SCIENCE	<u>BIOLOGY</u> CHEMISTRY I	IB BIOLOGY I <i>*If concurrently enrolled in Chemistry I</i> CHEMISTRY I IB CHEMISTRY IB PHYSICS I	IB BIOLOGY I IB BIOLOGY II CHEMISTRY I IB CHEMISTRY IB PHYSICS I IB PHYSICS II
<u>BIOLOGY</u>	CHEMISTRY I	IB CHEMISTRY IB BIOLOGY I IB PHYSICS I	IB BIOLOGY I IB BIOLOGY II IB PHYSICS I IB PHYSICS II
Electives: *All semester courses (No 9th Grade electives)	Astronomy Env. Sci. Field Bio <i>*after passing Bio</i>	Astronomy Bio II (A&P) Env. Sci. Field Bio Med. Term.	Astronomy Bio II (A&P) Env. Sci. Field Bio Med. Term.

Graduation Requirements: 3 credits

IB Sequencing

BIOLOGY → IB BIOLOGY I → IB BIOLOGY II

CHEMISTRY I → IB CHEMISTRY

IB PHYSICS I → IB PHYSICS II
There is only IB Physics I/II and Physics B

CHEM B/PHYSICS B

- Require teacher approval
- In place of CHEMISTRY I or IB PHYSICS I

Parity in 9th & 10th Grade

9th

Physical Science 9

Acceleration Option:

E: Biology 10 (*w/approval*)

W: 9/10 Accelerated (*w/approval*)

10th

Biology 10

11-12th grade electives (*w/approval*)



Seeking a motion to:

Implement the proposed 9-12 Science course sequence at the start of the 2024-2025 School Year for both Wausau East and Wausau West.



Book	Policy Manual
Section	5000 Students
Title	Copy of ASSIGNMENT WITHIN DISTRICT
Code	po5120
Status	
Adopted	December 9, 2019

5120 - **ASSIGNMENT WITHIN DISTRICT**

Purpose. The Board of Education recognizes the need for a policy to support special school assignments for some students. The District is geographically divided into attendance areas. It is expected students will attend school within the attendance area where they reside. However, this policy is to enable educationally justified exceptions for individual students while maintaining organized, stable attendance practices within the District.

Policy and Exceptions. Attendance areas shall be determined by the Board of Education upon recommendation of the Superintendent of Schools or his/her designee. All students must attend school in their designated attendance area except as noted below:

- A. Students who will be moving within the first nine weeks of a school year may be enrolled in the school for the attendance area into which they will move. If the nine-week timeline to move has not been met, an administrative extension may be granted based on the educational needs of the child.
- B. Students who move within the District during the same school year may request permission to continue in their original school attendance area for the balance of that school year.
- C. ~~C.~~ Staff may request their child(ren) attend the school in which they work; if there is enrollment space in the school.
- D. A request may be made for elementary level and secondary level for the following reasons:
 1. **Elementary level:**
 - a. Per Individualized Education Plan (IEP) team decision - Care program or Medically Fragile program; or
 - b. For other special considerations to be determined on a case-by-case basis by the Director of Pupil Services or his/her designee.
 2. **Secondary level:**
 - a. Per IEP team decision - Care program or Medically Fragile program; or
 - b. When a comparable academic program offering is not available at the current school of attendance; or
 - c. For other special considerations to be determined on a case-by-case basis by the Director of Pupil Services or his/her designee.
- E. Requests cannot be granted if space is not available. Space considerations maintain seats for students who may move into an attendance zone.

Conditions. The following conditions also apply:

- A. Transportation will be the obligation of the parent/guardian unless specified in the student's individualized education plan.

- B. The District reserves the right to rescind the In-District Transfer on the basis of attendance or behavior concerns.
- C. A part-time student will remain a member of his/her home school for purposes of extracurricular participation.
- D. Absent demonstration of unusual educational reasons, a secondary student may transfer between schools only at the end of each semester and prior to the beginning of the next semester. Examples of unusual educational reasons include, but are not limited to: participating in the AP and IB programs.
- E. Regarding athletics, students who transfer between high schools while in their ninth or tenth grades (attended one day of school or one practice) will be restricted to non-varsity competition for a period of one year from date of transfer. Students who transfer while in their eleventh and twelfth grades will be governed by WIAA transfer eligibility rules.

Transfer Request Process: All transfer requests must be submitted on the Wausau School District **In-District Transfer Form**, which can be obtained from the Principal or his/her designee and filed with the Superintendent of Schools or his/her designee. Forms are also available at the Longfellow Administration Center. Required signatories include:

- A. **Elementary level:** The In-District Transfer form requires signatures from parent/guardian, principal or his/her designee from the home school and principal or his/her designee from the requested school.
- B. **Secondary level:** The In-District Transfer Form requires signatures from parent/guardian, principal or his/her designee from the home school and principal or his/her designee from the requested school, and the counseling department chairperson from the home school and the counseling department chairperson from the requested school.