

**Shared Key  
Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

**Wausau School District**

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)  
Exemptions s.19.85

James Bouché, President  
Karen Vandenberg, Clerk

A **Regular Meeting** of the BOARD OF EDUCATION will be held in the **Wausau School Forest - Environmental Learning Center, 218735 Hwy KK, Mosinee, WI 54455 at 5:00 PM on Monday, November 13, 2023.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. PLEDGE OF ALLEGIANCE: Jim Bouche, President
- IV. READING OF THE MISSION STATEMENT
- V. PUBLIC AND STUDENT COMMENT
- VI. APPROVE CONSENT AGENDA (**Action Requested**)
  - VI.A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
  - VI.B. Separations (Resignations, Contract Decreases, Terminations)
  - VI.C. Leaves of Absence
  - VI.D. Retirements
  - VI.E. Minutes: Regular Session of October 9, 2023; and the Special Session of October 23, 2023.
  - VI.F. Payment of Bills/Budget Status and Investment Report
  - VI.G. Donations to the District
- VII. OLD/RECURRING BUSINESS
  - VII.A. Education/Operations Committee Meeting
    - VII.A.1. Legal Expense Summary for 1st Quarter
- VIII. NEW BUSINESS
  - VIII.A. 2023-24 Student Demographic Report
  - VIII.B. Red Granite Job Description (**Action Requested**)
  - VIII.C. Course Approval: Exploring Computer Science, Exploration in Data Science (**Action Requested**)
  - VIII.D. Student Fee Request for the 2024-25 School Year (**Action Requested**)
  - VIII.E. Health Insurance Update (**Possible Action**)
  - VIII.F. District Advancement Plan (**Possible Action**)
  - VIII.G. Restructuring Discussion (**Possible Action**)
- IX. OPEN FORUM
  - IX.A. Board Member Professional Growth & Development Report
  - IX.B. Legislative Liaison
  - IX.C. Superintendent Commentary
  - IX.D. Presiding Officer Commentary
- X. ADJOURN

NOTICE POSTED: Friday, November 10, 2023, at 1:15 pm

By: \_\_\_\_\_

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS  
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

WAUSAU SCHOOL DISTRICT  
HUMAN RESOURCES

TO: Board of Education  
 FROM: Tabatha Gundrum  
 MEETING: November 13, 2023  
 SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

**APPOINTMENTS** (Additional Staff, Replacement Staff, Contract Increases):

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Jacqueline Thurber	Franklin Elementary	.5 FTE, Special Education Teacher	11/27/23

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**SEPARATIONS** (Resignations, Contract Decreases, Terminations):

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**LIMITED TERM CONTRACTS:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Melissa Cayley	Wausau East HS	.5 FTE, School Counselor	11/13/23

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**LEAVES OF ABSENCE:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**RETIREMENTS:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Katherine Mathey	Wausau West HS	1.0 FTE, Alternative Education Teacher	5/31/24

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

WAUSAU SCHOOL DISTRICT  
HUMAN RESOURCES

TO: Board of Education  
FROM: Tabatha Gundrum  
MEETING: November 13, 2023                      ADDENDUM  
SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

**APPOINTMENTS** (Additional Staff, Replacement Staff, Contract Increases):

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**SEPARATIONS** (Resignations, Contract Decreases, Terminations):

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**LIMITED TERM CONTRACTS:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Alyson Bushman	Wausau East HS	1.0 FTE, Math Teacher	1/15/24

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**LEAVES OF ABSENCE:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**RETIREMENTS:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Christina Powell Stengl	Wausau East HS	1.0 FTE, History Teacher	5/31/24
Diana Ackerman	Maine Elementary	1.0 FTE, EL Teacher	5/31/24
Robert Stengl	Horace Mann MS	1.0 FTE, School Counselor	5/31/24
Christin Sullivan	Riverview & Thomas Jefferson Elementary	1.0 FTE, Physical Education Teacher	5/31/24
John Masanz	Wausau West HS	1.0 FTE, English Teacher	5/31/24
Patricia Masanz	District	1.0 FTE, Special Education Teacher	5/31/24

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

# Minutes of REGULAR MEETING

## The Board of Education Wausau School District

**DRAFT**

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A Regular Meeting of the Board of Education of the Wausau School District was held Monday, October 9, 2023, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Cody Nikolai; Jennifer Paoli; Joanna Reyes; Cory Sillars arrived at 6:10 pm; Lance Trollop; Karen Vandenberg.

Absent: Pat McKee; Jon Creisher;

### I. CALL TO ORDER

The meeting was called to order at 5:00 pm

### II. ROLL CALL

Ms. Peck read the roll call.

### III. PLEDGE OF ALLEGIANCE: Jim Bouche, President

President Bouche led everyone in the Pledge of Allegiance.

### IV. READING OF THE MISSION STATEMENT

President Bouche read the District mission statement.

### V. INDIGENOUS PEOPLES DAY PROCLAMATION

President Bouche read the Indigenous Peoples Day Proclamation.

### VI. WASB RECOGNITION (Jim Bouche, Karen Vandenberg, and Lance Trollop)

Through its Member Recognition Program, the WASB recognizes board members who are committed to professional development. Board members earn points for attending WASB events and participating in specific activities. After earning a designated number of points, board members are awarded an Achievement Level and publicly recognized at that member's WASB Fall Regional Meeting.

Jim Bouche has received Level 3 WASB recognition and Karen Vandenberg and Lance Trollop have received Level 1 WASB recognition.

### VII. PUBLIC AND STUDENT COMMENT

Deb Albee made brief comments.

### VIII. **APPROVE CONSENT AGENDA** (Action Requested)

A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

B. Separations (Resignations, Contract Decreases, Terminations)

C. Leaves of Absence

D. Retirements

E. Minutes: Special Session of August 17, 2023; Special Session of September 11, 2023; Regular Session of September 11, 2023; Special Session of September 19, 2023; and the Special Session of September 25, 2023.

F. Payment of Bills/Budget Status and Investment Report

G. School Board Members Salaries

H. Donations to the District

**Karen Vandenberg moved to approve the consent agenda with great gratitude for donations made to the District, seconded by Cody Nikolai. The motion carried 5-0.**

#### IX. OLD/RECURRING BUSINESS

A. Referendum Update Horace Mann 95% **(Action Requested)**

Cody Nikolai moved to table this agenda item until later in the meeting so Mr. Sillars could participate when he arrived, seconded by Jennifer Paoli

**Lance Trollop moved to approve the plan designs for Horace Mann Middle School as presented to be issued for bidding, seconded by Karen Vandenberg. The motion carried 6-0.**

B. Referendum Update Wausau East 50%

Estimated Time to Present: 10 Minutes

As referendum funded improvement plans develop for each facility, the Board will see updates when the designs reach 50% completion. Current plans for Wausau East High School will be shared with the Board.

**C. Education/Operations Committee Meeting**

1. Wausau West Referendum Project Review

Estimated Time to Present: 10 Minutes

The administration will review the history of the Wausau West referendum development process as well as the creation of alternate bid options.

2. End of the Referendum Plan **(Action Requested)**

Estimated Time to Present: 5 Minutes

At the September Education/Operations Committee Meeting, Josh Viegut, Assistant Superintendent of Operations, shared a presentation on the potential project list from for end of the referendum.

#### X. NEW BUSINESS

#### XI. OPEN FORUM

A. Board Member Professional Growth & Development Report

B. Legislative Liaison

C. Superintendent Commentary

D. Presiding Officer Commentary

#### XII. ADJOURN

Respectfully Submitted,

KV:cp

Karen Vandenberg,  
Board Clerk

# Minutes of REGULAR MEETING

## The Board of Education Wausau School District

**DRAFT**

A Special Meeting of the Board of Education of the Wausau School District was held Monday, October 23, 2023, beginning at 6:30 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Jon Creisher via Webex; Pat McKee; Cody Nikolai; Jennifer Paoli; Joanna Reyes; Cory Sillars; Lance Trollop; Karen Vandenberg.

### I. CALL TO ORDER

President Bouche called the meeting to order at 6:36 pm.

### II. APPROVE CONSENT AGENDA (Action Requested)

- A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
- B. Separations (Resignations, Contract Decreases, Terminations)
- C. Leaves of Absence
- D. Retirements

**Cory Sillars moved to approve the consent agenda, seconded by Joanna Reyes. The motion carried 8-0.**

### III. Adopt Final 2023-24 Budget (Action Requested)

**Pat McKee moved to approve final 2023-24 budgets as presented below:  
Fund 10: Expense \$118,144,332 (\$107,398,449 plus transfers to Funds 27 and 38),  
Revenue \$117,428,274 Fund 27: \$19,601,78 (\$8,941,046 plus transfer from Fund 10)  
Other Fund 20: \$2,275,000 Fund 30: Expense \$24,877,500, Revenue \$24,464,210  
Fund 40: Expense \$67,963,476, Revenue \$19,815,000 Fund 50: Expense \$5,139,500,  
Revenue \$5,139,500 Fund 80: \$1,201,074 (levy, fees, and carryover), seconded by  
Cody Nikolai. The motion carried 8-0.**

### IV. Final 2023-24 District Levy (Action Requested)

**Cory Sillars moved to adopt a final tax levy of \$49,591,892 representing  
\$24,550,622 for the General Fund, \$24,379,070 for the Debt Services Funds, and  
\$662,200 for the Community Service Fund, seconded by Jennifer Paoli. The  
motion carried 8-0.**

### V. End of the Referendum Plan (Action Requested)

**Karen Vandenberg moved to proceed with the elevator footings and foundation at  
Wausau West for \$170,000, seconded by Lance Trollop. The motion carried 8-0.**

### VI. Health Insurance Update (Possible Action)

This item was inadvertently added to the wrong agenda. It was not discussed at this meeting.

VII. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES

**Lance Trollop moved to enter into closed session, seconded by Jennifer Paoli. The motion passed at 7:28 pm via a roll call vote 8-0 with all present voting aye.**

A. Motion to Convene in Closed Session Pursuant to Wis. Stat. Section 19.85(1)(c)(f) and (g) to discuss Administrator Contract Review.

Joanna Reyes left the meeting at 7:50 pm.

B. Reconvene in Open Session, to take further action if necessary and appropriate.

**Jim Bouche moved to reconvene in Open session, seconded by Karen Vandenberg. The motion carried 7-0 at 7:55 pm.**

VIII. ADJOURN

**Jim Bouche moved to adjourn, seconded by Cody Nikolai. The motion carried at 7:55 pm.**

Respectfully Submitted,

Karen Vandenberg,  
Board Clerk

KV:cp

WAUSAU SCHOOL DISTRICT  
APPROVAL OF BILLS

Education/Operations Committee of the Whole - October 23, 2023  
Board Meeting - November 13, 2023

2023-24 Budgets  
September 19, 2023 to October 16, 2023

Vouchers 1062789-1063007, 232400688-232401063, 5000597-5000649

<b>General Fund - Fund 10</b>	\$1,833,903.93
<b>Grants - Fund 11</b>	\$156,025.19
<b>Federal Projects Fund - Fund 20</b>	\$1,380.78
<b>Special Education - 27</b>	\$242,179.64
<b>Food Service Fund - Fund 50</b>	\$242,555.98
<b>Trust Funds - Fund 72</b>	\$0.00
<b>Community Service Fund - Fund 80</b>	\$30,750.81

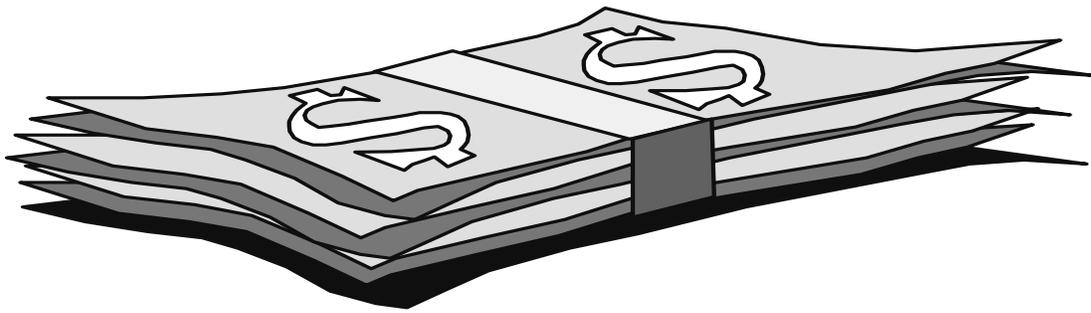
<b>Total</b>	<b>\$2,506,796.33</b>
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Vouchers 232401004

<b>Capital Projects - Fund 49</b>	\$3,684,717.27
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<b>Total</b>	<b>\$3,684,717.27</b>
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# **WAUSAU SCHOOL DISTRICT**



## **BUDGET STATUS REPORT**

**Month Ending**

**October 31, 2023**

INVESTMENT PORTFOLIO  
October 31, 2023

<u>INSTITUTION</u>	<u>BALANCE</u>	<u>RATE</u>
Associated Bank	25,920,379.92	0 to 4.07%/variable
BMO Financial Group	4,020,576.83	variable
CoVantage Credit Union	6,952.19	.85% to 1 .1%
State of Wisconsin Investment Pool	6,267.26	5.35%
Wisconsin Investment Series Cooperative	77,030,831.94	5.177-5.324%

BALANCE SHEET SUMMARY

October 31, 2023

ASSETS

General Fund	\$5,823,667.55
Special Projects Fund	\$25.00
Community Services Fund	\$409,502.07
Special Education	(\$3,774,629.25)
Food Service Fund	\$2,123,357.96
Scholarships/Donations/Activity Accounts	\$1,958,621.28
HRA Account	\$13,007.77
Trust Funds - OPEB	\$4,020,576.83
Petty Cash Fund	\$249.00

Investments

General Fund	\$12,122,561.32
Debt Service Fund	\$12,482,573.66
Long Term Capital Improvement Trust Fund	\$2,280,176.80
Capital Projects Fund	<u>\$89,338,199.22</u>

Interest Receivable	\$543.63
Taxes Receivable	\$0.00
Accounts Receivable	\$187,879.97
Prepaid	\$0.00

TOTAL ASSETS \$126,986,312.81

LIABILITIES

Line of Credit	\$0.00
Salaries and Benefits Payable	\$1,584,964.47
Accrued Interest Payable	\$0.00
Accounts Payable	(\$3,536.75)

TOTAL LIABILITIES \$1,581,427.72

EQUITY - FUND BALANCE

General Fund Balance	\$10,268,433.14
Federal Programs Balance	\$0.00
Special Education	(\$3,795,385.91)
Debt Service Balance	\$12,482,598.66
Food Service Balance	\$2,124,310.54
Scholarships/Donations/Activity Accounts	\$1,965,693.02
Trust Fund Balance - OPEB	\$4,104,254.23
Community Service Balance	\$408,759.45

TOTAL FUND BALANCE \$27,558,663.13

Restricted for Insurance Claims	\$6,227,845.94
Restricted for Long Term Capital Improvement Trust Fund	\$2,280,176.80
Restricted for Construction	\$89,338,199.22

TOTAL EQUITY - FUND BALANCE \$125,404,885.09

TOTAL EQUITY AND LIABILITIES \$126,986,312.81

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	R	---	129	-----	---	OTHER SPECIAL PROJECTS FUND	10,000.00	0.00	0.00	10,000.00
10	R	---	211	-----	---	CURRENT PROPERTY TAX	24,541,622.00	0.00	0.00	24,541,622.00
10	R	---	212	-----	---	PROPERTY TAX CHARGEBACKS	9,000.00	0.00	0.00	9,000.00
10	R	---	213	-----	---	MOBILE HOME TAX	15,000.00	0.00	0.00	15,000.00
10	R	---	249	-----	---	TRANSPORTATION FEES-PRIVATE	25,000.00	199.87	5,717.30	19,282.70
10	R	---	271	-----	---	ADMISSIONS ATHL/SPRT	55,000.00	0.00	0.00	55,000.00
10	R	---	279	-----	---	OTH SCH ACTIVITY INC	110,000.00	4,615.00	47,209.56	62,790.44
10	R	---	280	-----	---	INT ON INVESTMENTS	300,000.00	59,976.98	193,088.75	106,911.25
10	R	---	292	-----	---	STUDENT FEES	80,000.00	2,860.80	45,941.85	34,058.15
10	R	---	293	-----	---	RENTALS	60,000.00	575.00	3,453.34	56,546.66
10	R	---	297	-----	---	STUDENT FINES	500.00	0.00	0.00	500.00
10	R	---	341	-----	---	NON-OPEN ENROLL GENERAL TUIT	10,000.00	0.00	0.00	10,000.00
10	R	---	345	-----	---	OPEN ENROLLMENT GEN. TUITION	2,191,139.00	0.00	0.00	2,191,139.00
10	R	---	515	-----	---	STATE AID TRANSIT/INT. SOURC	35,000.00	0.00	0.00	35,000.00
10	R	---	612	-----	---	TRANSPORTATION AID	176,127.00	0.00	0.00	176,127.00
10	R	---	613	-----	---	LIBRARY AID	365,000.00	0.00	0.00	365,000.00
10	R	---	618	-----	---	BILINGUAL STATE AID	376,834.00	0.00	0.00	376,834.00
10	R	---	619	-----	---	OTHER STATE CATEGORICAL AID	0.00	-40.71	2,164.51	-2,164.51
10	R	---	621	-----	---	EQUALIZATION AID	69,309,221.00	0.00	9,267,166.00	60,042,055.00
10	R	---	630	-----	---	SPECIAL PROJECT GRNT	56,543.00	0.00	0.00	56,543.00
10	R	---	641	-----	---	STATE TUITION PAYMENTS	206,006.00	0.00	0.00	206,006.00
10	R	---	650	-----	---	STATE SAGE AID	1,598,063.00	0.00	0.00	1,598,063.00
10	R	---	660	-----	---	STATE REV. THROUGH LOCAL GOV	35,000.00	0.00	0.00	35,000.00
10	R	---	691	-----	---	STATE TAX EXEMPT AIDS	855,271.00	0.00	0.00	855,271.00
10	R	---	695	-----	---	PER PUPIL AID	5,939,710.00	0.00	0.00	5,939,710.00
10	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	736,127.00	0.00	0.00	736,127.00
10	R	---	861	-----	---	EQUIPMENT SALES	75,000.00	1,006.40	2,328.20	72,671.80
10	R	---	971	-----	---	REFUND OF PRIOR YEAR EXPENSE	325,000.00	0.00	151,798.52	173,201.48
10	R	---	990	-----	---	MISCELLANEOUS	125,000.00	24,710.24	70,398.18	54,601.82
10	-	---	---	-----	---	GENERAL FUND	107,621,163.00	93,903.58	9,789,266.21	97,831,896.79

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	E	---	131	-----	---	STRAIGHT TIME	27,900.00	14,594.31	14,594.31	13,305.69
10	E	---	161	-----	---	ADMIN SALARY	496,996.48	38,230.48	178,041.96	318,954.52
10	E	---	164	-----	---	OTHER PROF SALARIES	1,516,340.04	136,249.58	505,212.61	1,011,127.43
10	E	---	166	-----	---	PRINCIPALS SALARY	2,281,340.46	155,134.20	746,309.89	1,535,030.57
10	E	---	167	-----	---	ASSIST PRINC SALARY	784,363.23	52,988.40	255,620.20	528,743.03
10	E	---	171	-----	---	INSTR SUB TEACHERS	35,692.44	7,424.06	13,946.33	21,746.11
10	E	---	172	-----	---	OTHER CERT SALARIES	2,607,476.53	190,246.23	474,915.12	2,132,561.41
10	E	---	173	-----	---	SUB TEACHER SALARIES	609,407.51	42,873.97	76,395.78	533,011.73
10	E	---	174	-----	---	PROF HEALTH SALARIES	187,114.93	18,946.19	57,645.16	129,469.77
10	E	---	175	-----	---	TEACHERS SALARIES	31,696,750.08	2,375,903.03	6,524,274.19	25,172,475.89
10	E	---	176	-----	---	L-TERM SUB TCHRS	400,000.00	64,346.15	99,012.00	300,988.00
10	E	---	178	-----	---	COACHING SALARIES	921,478.82	126,635.74	252,834.61	668,644.21
10	E	---	180	-----	---	SUPPORT SALARIES	119,983.50	9,298.75	36,363.38	83,620.12
10	E	---	181	-----	---	CUSTODIAL SALARIES	4,292,956.53	349,787.97	1,373,776.72	2,919,179.81
10	E	---	182	-----	---	TEACHR AIDE SALARIES	2,818,476.98	266,170.70	600,756.67	2,217,720.31
10	E	---	184	-----	---	ATTENDANCE OFFICE	60,012.98	6,488.64	13,646.21	46,366.77
10	E	---	185	-----	---	OTHER MUNIC SALARIES	1,172,269.09	95,695.88	362,280.89	809,988.20
10	E	---	186	-----	---	SECR-CLER SALARIES	2,039,816.97	180,588.12	541,440.93	1,498,376.04
10	E	---	187	-----	---	MAINT WORKER SALARY	141,427.80	12,523.95	52,467.25	88,960.55
10	E	---	188	-----	---	TEACHER AIDE-ENROLLMENT	65,474.00	0.00	0.00	65,474.00
10	E	---	194	-----	---	OTHER SUPV SALARIES	270,099.85	21,022.00	83,235.93	186,863.92
10	E	---	195	-----	---	MISC PAYROLLS	100,000.00	5,751.00	12,263.69	87,736.31
10	E	---	212	-----	---	RET-EMPLR CONTRIBTN	3,498,376.40	271,525.90	805,696.58	2,692,679.82
10	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	1,283,894.82	88,314.62	274,624.64	1,009,270.18
10	E	---	219	-----	---	OTHER EMPLOYEE BENEFITS	20,000.00	0.00	35,000.00	15,000.00-
10	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	750,354.23	57,531.97	171,379.63	578,974.60
10	E	---	222	-----	---	S S EEMPLR CON	3,205,838.61	245,998.38	732,795.68	2,473,042.93
10	E	---	230	-----	---	GROUP LIFE INS	124,968.05	8,359.80	20,066.44	104,901.61
10	E	---	243	-----	---	DENTAL INSURANCE	738,514.71	60,098.26	144,587.03	593,927.68
10	E	---	248	-----	---	HOSPITAL SURGICL INS	11,079,607.89	937,828.40	2,281,106.96	8,798,500.93
10	E	---	251	-----	---	DISABILITY INSURANCE	129,634.37	9,958.32	21,642.84	107,991.53
10	E	---	291	-----	---	COLLEGE CREDIT REIMB	40,000.00	0.00	0.00	40,000.00
10	E	---	293	-----	---	MISC BENEFITS	170,000.00	0.00	168,969.38	1,030.62
10	E	---	299	-----	---	MISC BENEFITS	8,000.00	0.00	17,159.00	9,159.00-
10	E	---	310	-----	---	PERSONAL SERVICES	872,523.24	252,253.55	448,874.94	423,648.30
10	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	59,700.00	979.86	6,781.92	52,918.08
10	E	---	324	-----	---	MAINTENANCE SERVICES	1,295,499.00	142,322.92	693,238.11	602,260.89
10	E	---	325	-----	---	VEHICLE AND EQUIPMENT RENTAL	12,500.00	0.00	10,334.57	2,165.43
10	E	---	327	-----	---	CONSTRUCTION SERVICE	1,162,200.00	226,747.28	838,529.12	323,670.88
10	E	---	328	-----	---	BUILDING RENTAL	58,193.00	7,721.40	11,985.00	46,208.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	E	---	329	-----	---	CLEANING SERVICES	187,959.00	0.00	0.00	187,959.00
10	E	---	331	-----	---	GAS FOR HEAT	502,186.00	12,142.06	22,802.29	479,383.71
10	E	---	336	-----	---	ELECT NOT FOR HEAT	1,471,712.00	180,106.87	495,437.35	976,274.65
10	E	---	337	-----	---	WATER	114,910.00	36,301.46	66,911.26	47,998.74
10	E	---	338	-----	---	SEWER	79,189.00	12,278.45	38,976.55	40,212.45
10	E	---	339	-----	---	OTHER UTILITIES	95,352.00	2,547.26	12,408.42	82,943.58
10	E	---	341	-----	---	PUPIL TRANSPORTATION	2,477,015.64	251,498.03	393,682.80	2,083,332.84
10	E	---	342	-----	---	EMPLOYEE TRAVEL	142,057.76	5,516.34	16,833.39	125,224.37
10	E	---	345	-----	---	PUPIL LODGING & MEALS	8,615.53	0.00	2,430.90	6,184.63
10	E	---	348	-----	---	VEHICLE FUEL	355,400.00	24,583.85	79,035.79	276,364.21
10	E	---	351	-----	---	ADVERTISING	12,840.00	1,125.00	1,784.00	11,056.00
10	E	---	352	-----	---	PHOTOGRAPHY	3,208.00	0.00	0.00	3,208.00
10	E	---	353	-----	---	POSTAGE	80,221.00	2,074.76	14,149.10	66,071.90
10	E	---	354	-----	---	PRINTING & BINDING	211,432.00	28,323.42	88,211.84	123,220.16
10	E	---	355	-----	---	TELEPHONE	89,083.00	13,894.85	38,818.39	50,264.61
10	E	---	358	-----	---	ON-LINE COMMUNICATIONS	212,364.00	7,832.79	33,876.15	178,487.85
10	E	---	359	-----	---	OTHER COMMUNICATIONS	27,000.00	0.00	0.00	27,000.00
10	E	---	360	-----	---	INFORMATION TECHNOLOGY	586,899.00	187,777.77	637,599.68	50,700.68-
10	E	---	362	-----	---	SOFTWARE AS A SERVICE	4,750.00	229.90	73,452.90	68,702.90-
10	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	0.00	0.00
10	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	4,202,066.00	0.00	0.00	4,202,066.00
10	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	229,663.00	24,400.25	28,837.44	200,825.56
10	E	---	387	-----	---	PAYMENTS TO STATE	2,410,667.67	2,869.53	3,721.77	2,406,945.90
10	E	---	389	-----	---	PAYMENT TO WTCS	719,762.60	6,817.47	29,688.80	690,073.80
10	E	---	411	-----	---	GENERAL SUPPLIES	1,019,018.10	102,015.78	198,425.99	820,592.11
10	E	---	413	-----	---	COMPUTER SUPPLIES	1,787.00	0.00	0.00	1,787.00
10	E	---	415	-----	---	FOOD	46,898.63	15,037.27	23,907.74	22,990.89
10	E	---	416	-----	---	MEDICAL SUPPLIES	12,966.00	2,550.62	6,043.65	6,922.35
10	E	---	417	-----	---	PAPER	59,268.00	-13,061.21	-22,223.49	81,491.49
10	E	---	420	-----	---	APPAREL	19,885.10	849.95	2,739.46	17,145.64
10	E	---	431	-----	---	AUDIO-VISUAL MEDIA	6,073.00	5,775.40	8,244.71	2,171.71-
10	E	---	432	-----	---	LIBRARY BOOKS	193,808.00	15,512.22	57,797.62	136,010.38
10	E	---	433	-----	---	NEWSPAPERS	906.00	37.98	395.98	510.02
10	E	---	434	-----	---	PERIODICALS	13,941.00	35.99	8,130.45	5,810.55
10	E	---	439	-----	---	OTHER MEDIA	166,537.00	395.47	531.39	166,005.61
10	E	---	440	-----	---	N-CAPITAL EQUIPMENT	763,086.84	79,800.47	229,238.59	533,848.25
10	E	---	449	-----	---	OTHER NON-CAPITAL OBJECTS	712.00	0.00	0.00	712.00
10	E	---	460	-----	---	EQUIPMENT COMPONENTS	4,968.00	0.00	0.00	4,968.00
10	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	429,262.23	71,314.42	153,885.12	275,377.11
10	E	---	472	-----	---	WORKBOOKS	900.00	0.00	0.00	900.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
10	E	---	473	-----	---	SHEET MUSIC	15,840.00	3,848.60	4,825.20	11,014.80
10	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	0.00	0.00	1,168.00	1,168.00-
10	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	143,785.00	434.95	103,687.30	40,097.70
10	E	---	481	-----	---	TECHNOLOGY SUPPLIES	3,000.00	690.95	1,002.95	1,997.05
10	E	---	482	-----	---	NON-CAPITAL HARDWARE	1,830,848.87	383,579.67	1,288,666.54	542,182.33
10	E	---	483	-----	---	NON-CAPITAL SOFTWARE	58,912.00	334.50	2,698.97	56,213.03
10	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	1,300.00	0.00	33.50	1,266.50
10	E	---	540	-----	---	BUILDING REMODELING	0.00	0.00	22,450.00	22,450.00-
10	E	---	541	-----	---	BLDG COMP REM/ADDN	0.00	0.00	-107,803.00	107,803.00
10	E	---	550	-----	---	EQUIPMENT ADDITION	0.00	0.00	0.00	0.00
10	E	---	551	-----	---	EQUIP PURCHASE ADDN	32,342.00	0.00	1,000.00	31,342.00
10	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	57,500.00	19,526.00	125,800.63	68,300.63-
10	E	---	561	-----	---	EQUIPMENT REPLACE	12,617.00	0.00	-7,277.21	19,894.21
10	E	---	563	-----	---	EQUIP/VEHICLE REPLACEMENT	0.00	0.00	12,250.00	12,250.00-
10	E	---	581	-----	---	TECHNOLOGY RELATED HARDWARE	98,650.00	0.00	0.00	98,650.00
10	E	---	678	-----	---	CAPITAL LEASE PRINCIPAL	146,000.00	7,990.17	204,830.17	58,830.17-
10	E	---	688	-----	---	CAPITAL LEASE INTEREST	5,000.00	3,769.25	3,769.25	1,230.75
10	E	---	711	-----	---	DIST LIABILITY INS	73,212.00	25.00	150.00	73,062.00
10	E	---	712	-----	---	DIST PROPERTY INS	182,332.00	0.00	0.00	182,332.00
10	E	---	713	-----	---	WORKERS COMPENSATION	650,331.00	34,569.47	137,797.51	512,533.49
10	E	---	730	-----	---	UNEMPLOYMENT COMP	31,828.00	1,018.40	6,488.97	25,339.03
10	E	---	827	-----	---	SPECIAL ED FUND TRANSFERS	10,660,743.00	0.00	0.00	10,660,743.00
10	E	---	838	-----	---	NON-REFERENDUM DEBT FUND TRA	85,140.00	0.00	0.00	85,140.00
10	E	---	940	-----	---	DUES & FEES	0.00	390.00	390.00	390.00-
10	E	---	941	-----	---	DISTRICT DUES & FEES	66,332.00	15,036.55	76,959.97	10,627.97-
10	E	---	942	-----	---	EMPLOYEE DUES & FEES	2,280.00	490.00	1,584.00	696.00
10	E	---	943	-----	---	PUPIL DUES & FEES	49,301.79	8,982.55	18,802.55	30,499.24
10	E	---	949	-----	---	OTHER DUES & FEES	20.00	0.00	0.00	20.00
10	E	---	972	-----	---	REFND RECPT N-AIDBLE	10,354.00	0.00	0.00	10,354.00
10	-	---	---	-----	---	GENERAL FUND	108,337,221.30	8,041,810.49	23,602,857.00	84,734,364.30

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
11	R	---	630	-----	---	SPECIAL PROJECT GRNT	70,568.00	0.00	834.03	69,733.97
11	R	---	713	-----	---	VOCATIONAL EDUC ACT	68,939.00	0.00	0.00	68,939.00
11	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	7,827,363.00	169,618.94	-124,517.63	7,951,880.63
11	R	---	751	-----	---	ESEA TITLE 1	1,840,241.00	0.00	0.00	1,840,241.00
11	-	---	---	-----	---	GENERAL GRANTS	9,807,111.00	169,618.94	-123,683.60	9,930,794.60

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
11	E	---	164	-----	---	OTHER PROF SALARIES	36,816.60	6,232.04	10,480.10	26,336.50
11	E	---	171	-----	---	INSTR SUB TEACHERS	17,950.00	3,080.00	3,360.00	14,590.00
11	E	---	173	-----	---	SUB TEACHER SALARIES	15,592.50	0.00	0.00	15,592.50
11	E	---	175	-----	---	TEACHERS SALARIES	2,973,448.54	194,034.24	605,033.69	2,368,414.85
11	E	---	182	-----	---	TEACHR AIDE SALARIES	306,692.03	36,434.96	67,594.41	239,097.62
11	E	---	185	-----	---	OTHER MUNIC SALARIES	119,016.42	8,363.48	19,016.96	99,999.46
11	E	---	212	-----	---	RET-EMPLR CONTRIBTN	192,474.03	16,156.63	46,775.04	145,698.99
11	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	56,146.53	4,330.45	10,926.04	45,220.49
11	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	41,104.41	3,363.00	9,679.67	31,424.74
11	E	---	222	-----	---	S S EMLR CON	175,756.78	14,379.84	41,388.56	134,368.22
11	E	---	230	-----	---	GROUP LIFE INS	8,828.15	602.34	1,054.45	7,773.70
11	E	---	243	-----	---	DENTAL INSURANCE	37,322.85	3,368.09	7,539.06	29,783.79
11	E	---	248	-----	---	HOSPITAL SURGICL INS	681,093.63	58,924.26	119,359.00	561,734.63
11	E	---	251	-----	---	DISABILITY INSURANCE	6,627.81	557.44	1,088.87	5,538.94
11	E	---	310	-----	---	PERSONAL SERVICES	1,045,302.11	18,649.70	207,583.52	837,718.59
11	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	14,887.66	0.00	0.00	14,887.66
11	E	---	322	-----	---	RENTALS OF COMPUTERS AND REL	321,039.40	0.00	0.00	321,039.40
11	E	---	341	-----	---	PUPIL TRANSPORTATION	64,422.81	548.27	14,401.62	50,021.19
11	E	---	342	-----	---	EMPLOYEE TRAVEL	43,068.40	564.42	4,830.16	38,238.24
11	E	---	343	-----	---	CONTRCT SERV TRAVEL	1,500.00	0.00	0.00	1,500.00
11	E	---	354	-----	---	PRINTING & BINDING	0.00	138.48	459.09	459.09-
11	E	---	355	-----	---	TELEPHONE	4,248.76	100.17	91.24	4,157.52
11	E	---	358	-----	---	ON-LINE COMMUNICATIONS	84,821.27	0.00	0.00	84,821.27
11	E	---	360	-----	---	INFORMATION TECHNOLOGY	70,864.44	6,023.00	111,563.87	40,699.43-
11	E	---	362	-----	---	SOFTWARE AS A SERVICE	407,847.30	7,750.00	242,934.82	164,912.48
11	E	---	371	-----	---	INSTR PAYMENTS-PRIV VENDOR	36,318.45	93.75	93.75	36,224.70
11	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	3,234.74	1,992.39	1,992.39	1,242.35
11	E	---	387	-----	---	PAYMENTS TO STATE	0.00	1,003.00	3,524.87	3,524.87-
11	E	---	410	-----	---	SUPPLIES & MATERIALS	8,873.45	0.00	0.00	8,873.45
11	E	---	411	-----	---	GENERAL SUPPLIES	331,374.34	2,533.09	16,909.98	314,464.36
11	E	---	415	-----	---	FOOD	1,136.74	586.27	981.48	155.26
11	E	---	416	-----	---	MEDICAL SUPPLIES	64,214.39	0.00	0.00	64,214.39
11	E	---	440	-----	---	N-CAPITAL EQUIPMENT	1,079,726.17	14,054.11	87,303.74	992,422.43
11	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	46,190.76	43,449.77	43,449.77-
11	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	0.00	235.48	235.48	235.48-
11	E	---	481	-----	---	TECHNOLOGY SUPPLIES	0.00	59.95	59.95	59.95-
11	E	---	482	-----	---	NON-CAPITAL HARDWARE	1,005,673.36	210.00	185,405.65	820,267.71
11	E	---	483	-----	---	NON-CAPITAL SOFTWARE	5,988.42	189.99	189.99	5,798.43
11	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	225.63	0.00	0.00	225.63
11	E	---	541	-----	---	BLDG COMP REM/ADDN	30,218.54	0.00	0.00	30,218.54

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
11	E	---	550	-----	---	EQUIPMENT ADDITION	33,429.26	0.00	0.00	33,429.26
11	E	---	551	-----	---	EQUIP PURCHASE ADDN	151,091.18	0.00	-30,904.25	181,995.43
11	E	---	676	-----	---	PRINC SUBSCRIPTON-BASED IT A	321,874.01	0.00	0.00	321,874.01
11	E	---	686	-----	---	INT SUBSCRIPTION-BASED IT AG	6,859.89	0.00	0.00	6,859.89
11	E	---	943	-----	---	PUPIL DUES & FEES	0.00	0.00	12,233.00	12,233.00-
11	-	---	---	-----	---	GENERAL GRANTS	9,807,111.00	450,749.60	1,846,635.97	7,960,475.03

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
21	R	---	279	-----	---	OTH SCH ACTIVITY INC	2,200,000.00	117,508.89	677,916.62	1,522,083.38
21	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	75,000.00	8,000.00	8,983.93	66,016.07
21	-	---	---	-----	---	DONATIONS	2,275,000.00	125,508.89	686,900.55	1,588,099.45

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
21	E	---	175	-----	---	TEACHERS SALARIES	0.00	0.00	7,600.00	7,600.00-
21	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	0.00	516.80	516.80-
21	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	0.00	106.83	106.83-
21	E	---	222	-----	---	S S EMPLR CON	0.00	0.00	456.82	456.82-
21	E	---	310	-----	---	PERSONAL SERVICES	0.00	17,216.05	78,864.12	78,864.12-
21	E	---	328	-----	---	BUILDING RENTAL	5,927.00	0.00	0.00	5,927.00
21	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	1,122.61	58,545.30	58,545.30-
21	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	0.00	952.24	952.24-
21	E	---	345	-----	---	PUPIL LODGING & MEALS	0.00	14,169.37	16,145.37	16,145.37-
21	E	---	354	-----	---	PRINTING & BINDING	194.00	596.81	851.59	657.59-
21	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	216,770.00	216,770.00-
21	E	---	411	-----	---	GENERAL SUPPLIES	2,213,048.00	32,378.37	116,037.19	2,097,010.81
21	E	---	415	-----	---	FOOD	6,673.00	34,816.41	77,707.58	71,034.58-
21	E	---	420	-----	---	APPAREL	0.00	21,682.24	72,806.71	72,806.71-
21	E	---	440	-----	---	N-CAPITAL EQUIPMENT	49,158.00	0.00	11,482.13	37,675.87
21	E	---	940	-----	---	DUES & FEES	0.00	28,213.37	57,770.01	57,770.01-
21	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	2,500.00	4,230.00	4,230.00-
21	E	---	943	-----	---	PUPIL DUES & FEES	0.00	1,396.00	3,814.00	3,814.00-
21	-	---	---	-----	---	DONATIONS	2,275,000.00	154,091.23	724,656.69	1,550,343.31

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
27	R	---	110	-----	---	GENERAL	10,660,743.00	0.00	0.00	10,660,743.00
27	R	---	346	-----	---	NON-OPEN ENROLL SP ED TUITIO	35,000.00	0.00	0.00	35,000.00
27	R	---	611	-----	---	HANDICAPPED AID	5,141,811.00	0.00	0.00	5,141,811.00
27	R	---	625	-----	---	HIGH COST SPECIAL EDUC AID	100,000.00	0.00	0.00	100,000.00
27	R	---	697	-----	---	AID FOR SPECIAL ED TRANSITIO	25,000.00	0.00	0.00	25,000.00
27	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	3,139,235.00	391,186.44	124,233.63	3,015,001.37
27	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	500,000.00	0.00	56,957.58	443,042.42
27	-	---	---	-----	---	SPECIAL EDUCATION	19,601,789.00	391,186.44	181,191.21	19,420,597.79

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
27	E	---	164	-----	---	OTHER PROF SALARIES	398,583.33	30,660.26	140,971.17	257,612.16
27	E	---	171	-----	---	INSTR SUB TEACHERS	15,000.00	140.00	140.00	14,860.00
27	E	---	172	-----	---	OTHER CERT SALARIES	1,309,555.18	99,031.49	249,733.46	1,059,821.72
27	E	---	173	-----	---	SUB TEACHER SALARIES	45,000.00	15,674.70	27,527.95	17,472.05
27	E	---	174	-----	---	PROF HEALTH SALARIES	129,018.66	9,924.48	39,775.13	89,243.53
27	E	---	175	-----	---	TEACHERS SALARIES	8,003,334.60	615,779.12	1,560,034.04	6,443,300.56
27	E	---	176	-----	---	L-TERM SUB TCHRS	76,500.00	0.00	0.00	76,500.00
27	E	---	182	-----	---	TEACHR AIDE SALARIES	2,411,304.85	249,334.97	459,161.90	1,952,142.95
27	E	---	185	-----	---	OTHER MUNIC SALARIES	220,634.97	25,435.00	47,558.76	173,076.21
27	E	---	186	-----	---	SECR-CLER SALARIES	84,142.12	8,732.71	30,210.45	53,931.67
27	E	---	212	-----	---	RET-EMPLR CONTRIBTN	837,718.95	70,648.67	172,011.03	665,707.92
27	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	256,777.53	19,876.86	54,753.07	202,024.46
27	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	178,762.76	14,403.48	35,238.76	143,524.00
27	E	---	222	-----	---	S S EEMPLR CON	764,364.65	61,586.90	150,676.12	613,688.53
27	E	---	230	-----	---	GROUP LIFE INS	25,843.52	1,741.47	3,509.65	22,333.87
27	E	---	243	-----	---	DENTAL INSURANCE	171,695.09	15,101.90	32,312.83	139,382.26
27	E	---	248	-----	---	HOSPITAL SURGICL INS	2,795,278.35	242,185.49	510,754.52	2,284,523.83
27	E	---	251	-----	---	DISABILITY INSURANCE	30,504.87	2,521.49	4,994.45	25,510.42
27	E	---	310	-----	---	PERSONAL SERVICES	115,921.54	47,881.02	90,704.04	25,217.50
27	E	---	324	-----	---	MAINTENANCE SERVICES	4,373.35	0.00	0.00	4,373.35
27	E	---	328	-----	---	BUILDING RENTAL	122,490.52	4,189.60	11,845.00	110,645.52
27	E	---	341	-----	---	PUPIL TRANSPORTATION	859,015.47	105,858.78	156,984.85	702,030.62
27	E	---	342	-----	---	EMPLOYEE TRAVEL	111,553.08	233.90	503.90	111,049.18
27	E	---	343	-----	---	CONTRCT SERV TRAVEL	416.69	0.00	0.00	416.69
27	E	---	348	-----	---	VEHICLE FUEL	73,149.00	8,974.79	15,870.47	57,278.53
27	E	---	353	-----	---	POSTAGE	12,730.99	0.00	72.03	12,658.96
27	E	---	354	-----	---	PRINTING & BINDING	142,143.25	1,505.69	2,915.14	139,228.11
27	E	---	355	-----	---	TELEPHONE	5,207.70	177.78	573.08	4,634.62
27	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	199.00	449.48	449.48-
27	E	---	362	-----	---	SOFTWARE AS A SERVICE	63,742.53	4,920.93	108,249.24	44,506.71-
27	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	-33,775.00	33,775.00
27	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	0.00	0.00	300.00	300.00-
27	E	---	383	-----	---	PAYMENT TO CCDEB	42,007.92	0.00	0.00	42,007.92
27	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	53,673.15	70,530.50	70,530.50	16,857.35-
27	E	---	387	-----	---	PAYMENTS TO STATE	1,958.08	0.00	0.00	1,958.08
27	E	---	389	-----	---	PAYMENT TO WTCS	131,236.28	0.00	1.00	131,235.28
27	E	---	411	-----	---	GENERAL SUPPLIES	36,059.83	6,908.43	9,931.14	26,128.69
27	E	---	415	-----	---	FOOD	0.00	300.86	1,005.24	1,005.24-
27	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	2,187.37	2,986.39	2,986.39-
27	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	195.97	4,005.27	4,005.27-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
27	E	---	481	-----	---	TECHNOLOGY SUPPLIES	0.00	926.94	926.94	926.94-
27	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	5,292.73	5,292.73	5,292.73-
27	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	21,410.49	4,746.72	4,746.72	16,663.77
27	E	---	936	-----	---	SP EDUC AID TRANSITED TO OTH	38,500.00	0.00	0.00	38,500.00
27	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	138.00	138.00-
27	E	---	942	-----	---	EMPLOYEE DUES & FEES	2,915.89	0.00	1,550.00	1,365.89
27	E	---	943	-----	---	PUPIL DUES & FEES	1,853.90	0.00	0.00	1,853.90
27	E	---	949	-----	---	OTHER DUES & FEES	7,410.34	600.00	1,408.00	6,002.34
27	-	---	---	-----	---	SPECIAL EDUCATION	19,601,789.43	1,748,410.00	3,976,577.45	15,625,211.98

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
38	R	---	110	-----	---	GENERAL	85,140.00	0.00	0.00	85,140.00
38	R	---	211	-----	---	CURRENT PROPERTY TAX	2,104,070.00	0.00	0.00	2,104,070.00
38	R	---	280	-----	---	INT ON INVESTMENTS	0.00	71.42	2,861.70	-2,861.70
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,189,210.00	71.42	2,861.70	2,186,348.30

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
38	E	---	673	-----	---	PRINC L-TERM LOANS	2,065,000.00	0.00	0.00	2,065,000.00
38	E	---	683	-----	---	INT L-TERM LOANS	149,835.00	0.00	74,917.50	74,917.50
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,214,835.00	0.00	74,917.50	2,139,917.50

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
39	R	---	211	-----	---	CURRENT PROPERTY TAX	22,275,000.00	0.00	0.00	22,275,000.00
39	R	---	280	-----	---	INT ON INVESTMENTS	0.00	45,665.94	149,027.00	-149,027.00
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	22,275,000.00	45,665.94	149,027.00	22,125,973.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
39	E	---	675	-----	---	PRINC L-TERM BONDS	17,761,346.50	0.00	0.00	17,761,346.50
39	E	---	685	-----	---	INT L-TERM BONDS	4,901,319.00	0.00	2,155,137.50	2,746,181.50
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	22,662,665.50	0.00	2,155,137.50	20,507,528.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
46	R	---	280	-----	---	INT ON INVESTMENTS	5,000.00	9,852.95	29,660.34	-24,660.34
46	-	---	---	-----	---	LONG TERM CAPITAL IMPR TRUST	5,000.00	9,852.95	29,660.34	-24,660.34

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
49	R	---	280	-----	---	INT ON INVESTMENTS	0.00	259,395.86	1,072,760.54	-1,072,760.54
49	R	---	875	-----	---	LONG-TERM BONDS	19,810,000.00	0.00	19,810,000.00	0.00
49	R	---	957	-----	---		0.00	28,935.01	132,394.50	-132,394.50
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	19,810,000.00	288,330.87	21,015,155.04	-1,205,155.04

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
49	E	---	327	-----	---	CONSTRUCTION SERVICE	62,490,212.00	3,685,048.74	14,969,360.69	47,520,851.31
49	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	245.69	67,799.76	67,799.76-
49	E	---	964	-----	---		5,203,654.00	0.00	1,547.22	5,202,106.78
49	E	---	998	-----	---	UNREALIZED LOSSES ON INVESTM	269,609.00	0.00	26,958.33	242,650.67
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	67,963,475.00	3,685,294.43	15,065,666.00	52,897,809.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
50	R	---	251	-----	---	PUPILS	1,200,000.00	133,550.15	133,550.15	1,066,449.85
50	R	---	252	-----	---	ADULTS	31,000.00	3,076.30	3,076.30	27,923.70
50	R	---	259	-----	---	OTH FOOD SERV SALES	85,000.00	113,526.93	124,487.48	-39,487.48
50	R	---	280	-----	---	INT ON INVESTMENTS	8,500.00	0.00	0.00	8,500.00
50	R	---	617	-----	---	FOOD SERVICE AID	70,000.00	0.00	0.00	70,000.00
50	R	---	714	-----	---	USDA COMMODITIES	485,000.00	0.00	0.00	485,000.00
50	R	---	717	-----	---	FEDERAL FOOD SERVICE AID	3,225,000.00	355,337.95	422,384.83	2,802,615.17
50	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	30,000.00	0.00	0.00	30,000.00
50	R	---	861	-----	---	EQUIPMENT SALES	5,000.00	0.00	0.00	5,000.00
50	-	---	---	-----	---	FOOD SERVICE FUND	5,139,500.00	605,491.33	683,498.76	4,456,001.24

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
50	E	---	181	-----	---	CUSTODIAL SALARIES	61,203.79	4,713.83	18,408.86	42,794.93
50	E	---	183	-----	---	COOKS SALARIES	1,235,849.34	137,055.19	283,291.76	952,557.58
50	E	---	185	-----	---	OTHER MUNIC SALARIES	63,667.80	4,897.52	19,590.08	44,077.72
50	E	---	186	-----	---	SECR-CLER SALARIES	70,609.50	5,456.90	22,302.00	48,307.50
50	E	---	191	-----	---	FOOD SERVICE SUPVSR	90,656.23	6,973.56	31,381.02	59,275.21
50	E	---	212	-----	---	RET-EMPLR CONTRIBTN	94,975.27	9,912.12	23,469.03	71,506.24
50	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	6,799.20	523.02	2,353.59	4,445.61
50	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	21,855.36	2,153.40	5,097.39	16,757.97
50	E	---	222	-----	---	S S EEMPLR CON	93,450.53	9,207.61	21,795.75	71,654.78
50	E	---	230	-----	---	GROUP LIFE INS	3,083.57	143.62	457.87	2,625.70
50	E	---	243	-----	---	DENTAL INSURANCE	23,851.98	2,606.12	5,754.46	18,097.52
50	E	---	248	-----	---	HOSPITAL SURGICL INS	407,435.50	36,580.80	84,611.29	322,824.21
50	E	---	251	-----	---	DISABILITY INSURANCE	3,523.93	282.37	634.08	2,889.85
50	E	---	310	-----	---	PERSONAL SERVICES	19,791.00	0.00	210.00	19,581.00
50	E	---	324	-----	---	MAINTENANCE SERVICES	33,956.00	3,304.25	16,145.37	17,810.63
50	E	---	342	-----	---	EMPLOYEE TRAVEL	1,989.00	-422.00	2,827.46	838.46-
50	E	---	348	-----	---	VEHICLE FUEL	582.00	0.00	0.00	582.00
50	E	---	353	-----	---	POSTAGE	0.00	0.00	103.70	103.70-
50	E	---	354	-----	---	PRINTING & BINDING	6,015.00	297.50	884.62	5,130.38
50	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	990.00	990.00-
50	E	---	362	-----	---	SOFTWARE AS A SERVICE	0.00	0.00	29,786.00	29,786.00-
50	E	---	387	-----	---	PAYMENTS TO STATE	2,667.00	-1,963.76	-1,963.76	4,630.76
50	E	---	411	-----	---	GENERAL SUPPLIES	120,666.00	25,445.90	42,394.85	78,271.15
50	E	---	415	-----	---	FOOD	2,628,925.00	245,121.19	423,047.84	2,205,877.16
50	E	---	417	-----	---	PAPER	0.00	38.75	38.75	38.75-
50	E	---	420	-----	---	APPAREL	2,284.00	604.00	1,164.10	1,119.90
50	E	---	440	-----	---	N-CAPITAL EQUIPMENT	69,162.00	357.98	6,796.00	62,366.00
50	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	20,001.00	0.00	-3,156.00	23,157.00
50	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	0.00	3,029.00	3,029.00-
50	E	---	551	-----	---	EQUIP PURCHASE ADDN	50,000.00	0.00	0.00	50,000.00
50	E	---	941	-----	---	DISTRICT DUES & FEES	6,500.00	402.68	1,873.68	4,626.32
50	-	---	---	-----	---	FOOD SERVICE FUND	5,139,500.00	493,692.55	1,043,318.79	4,096,181.21

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
72	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	626.73	8,506.73	-8,506.73
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	626.73	8,506.73	-8,506.73

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
72	E	---	991	-----	---	TRUST FUND EXPENDITURES	0.00	0.00	27,412.00	27,412.00-
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	0.00	27,412.00	27,412.00-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
80	R	---	211	-----	---	CURRENT PROPERTY TAX	662,200.00	0.00	0.00	662,200.00
80	-	---	---	-----	---	COMMUNITY SERVICES	662,200.00	0.00	0.00	662,200.00

Number of Accounts: 455

\*\*\*\*\* End of report \*\*\*\*\*

Fd	T	Loc	Obj	Func	Prj	OBJECT	2023-24 Revised Budget	October 2023-24 Monthly Activity	2023-24 FYTD Activity	Unexpended Balance
80	E	---	175	-----	---	TEACHERS SALARIES	30,800.00	0.00	99.40	30,700.60
80	E	---	182	-----	---	TEACHR AIDE SALARIES	60,000.00	4,872.35	29,359.77	30,640.23
80	E	---	185	-----	---	OTHER MUNIC SALARIES	135,072.14	25,947.69	41,880.22	93,191.92
80	E	---	186	-----	---	SECR-CLER SALARIES	11,269.60	1,321.61	3,705.08	7,564.52
80	E	---	189	-----	---	SEASONAL CUSTODIANS	39,662.00	0.00	0.00	39,662.00
80	E	---	195	-----	---	MISC PAYROLLS	25,000.00	0.00	0.00	25,000.00
80	E	---	212	-----	---	RET-EMPLR CONTRIBTN	11,056.15	1,993.49	4,567.17	6,488.98
80	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	2,648.81	450.27	1,055.65	1,593.16
80	E	---	222	-----	---	S S EMPLR CON	11,325.84	1,925.54	4,514.44	6,811.40
80	E	---	230	-----	---	GROUP LIFE INS	230.32	18.44	36.15	194.17
80	E	---	243	-----	---	DENTAL INSURANCE	1,830.49	219.18	311.19	1,519.30
80	E	---	248	-----	---	HOSPITAL SURGICL INS	41,863.62	3,680.03	5,195.23	36,668.39
80	E	---	251	-----	---	DISABILITY INSURANCE	294.03	21.52	42.65	251.38
80	E	---	310	-----	---	PERSONAL SERVICES	90,947.00	1,440.00	20,947.00	70,000.00
80	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	0.00	962.92	962.92-
80	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	0.00	131.00	131.00-
80	E	---	353	-----	---	POSTAGE	0.00	0.00	5.25	5.25-
80	E	---	354	-----	---	PRINTING & BINDING	0.00	53.59	175.54	175.54-
80	E	---	355	-----	---	TELEPHONE	0.00	1,222.35	1,878.59	1,878.59-
80	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	9,823.00	9,823.00-
80	E	---	381	-----	---	PAYMENT TO MUNICIPALITY	180,000.00	7,545.21	7,545.21	172,454.79
80	E	---	411	-----	---	GENERAL SUPPLIES	20,000.00	-1,049.36	-3,080.76	23,080.76
80	E	---	415	-----	---	FOOD	0.00	82.18	529.45	529.45-
80	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	0.00	94.19	94.19-
80	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	100.00	100.00-
80	E	---	942	-----	---	EMPLOYEE DUES & FEES	0.00	0.00	50.00	50.00-
80	E	---	943	-----	---	PUPIL DUES & FEES	0.00	0.00	186.00	186.00-
80	-	---	---	-----	---	COMMUNITY SERVICES	662,000.00	49,744.09	130,114.34	531,885.66

Number of Accounts: 10613

\*\*\*\*\* End of report \*\*\*\*\*



# District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10/16/2023

Donor's Name: St Stephen Lutheran Church

Donor's Address: 512 McClellan St.

Wausau, WI 54403

Donor's Phone: 715-845-7858

Amount of Donation: 12 bags of winter items

School/Building Receiving Donation: All Wausau Schools

Department/Program Receiving Donation: Pupil Services

Designation/Purpose of Donation: Help children in need.

The Wausau School District and students / Pupil Services  
Department/Program

of WSD gratefully acknowledge your gift of winter clothing  
School/Building Donation

to be used by the Department/Program named above for students in need  
Purpose

Building Principal Signature: Jennifer Gabriel Date: 10/16/2023

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM  
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

Date: October 20, 2023

DONOR NAME: Maine Lions Club

DONOR ADDRESS: 144744 Hillcrest Drive  
Wausau, WI 54401

DONOR PHONE:

AMOUNT OF DONATION: Unknown

SCHOOL: Lincoln Elementary School

DEPT./PROGRAM RECEIVING DONATION: Lincoln School Students

DESIGNATION/PURPOSE OF DONATION: Winter Coats for Students

The Wausau School District and Lincoln Elementary School gratefully acknowledge your gift of winter coats. We are truly appreciative for your generous donation.

With sincere thanks,

Jen Davidson  
Principal

Routing:

- Original to Donor
- Email copy to Dept./Program
- Email copy to Building Secretary / Building Bookkeeper
- Email copy to Cassie Peck at Longfellow



# District Donation Form

## Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 11.7.23

Donor's Name: Goetsch Welding and machines Inc.

Donor's Address: 9480 S. County Rd K  
Merrill, WI 54452

Donor's Phone: 715-536-2658

Amount of Donation: 50.00

School/Building Receiving Donation: Maine Elementary

Department/Program Receiving Donation: Leader in Me

Designation/Purpose of Donation: Leader in Me Breakfast Sponsor.

The Wausau School District and Leader in Me  
Department/Program

of Maine Elementary School/Building gratefully acknowledge your gift of \$50.00 Donation

to be used by the Department/Program named above for Leader in Me Breakfast Purpose

Building Principal Signature: Lauren Si Date: 11.7.23

- ROUTING:
- Original to Donor
  - Email copy to Department/Program
  - Email copy to Building Administrative Assistant/Building Bookkeeper
  - Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM  
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: Maine Lions Club

DONOR ADDRESS: 144744 Hillcrest Dr Wausau WI 54401

DONOR PHONE:

AMOUNT OF DONATION: \$1000.00

SCHOOL: Maine Elementary

DEPT./PROGRAM RECEIVING DONATION: Nutrition Services

DESIGNATION/PURPOSE OF DONATION: Help pay meal account balance  
for students in need.

The Wausau School District and School Nutrition Services gratefully acknowledge your gift of \$1000 to be used by the Dept./Program named above for helping pay meal account balances for students in need at Maine Elementary.

Date 10/12/23

Signature *Karen Fochs*

Routing:

- Original to Donor
- Email copy to Dept./Program
- Email copy to Building Secretary / Building Bookkeeper
- Email copy to Cassie Peck at Longfellow



# District Donation Form

## Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 11.7.23

Donor's Name: Maine Lions club

Donor's Address: 144744 Hillcrest Dr.

Wausau WI 54401

Donor's Phone: 715 470 7557

Amount of Donation: 10 Winter Coats

School/Building Receiving Donation: Maine Elementary

Department/Program Receiving Donation: Maine Elementary

Designation/Purpose of Donation: use for kids that do not bring winter coats to school.

The Wausau School District and Maine Elementary  
Department/Program

of Maine Elementary gratefully acknowledge your gift of 10 winter coats  
School/Building Donation

to be used by the Department/Program named above for students that need wintercoats  
Purpose

Building Principal Signature: Laura Si Date: 11.7.23

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

## Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 11.7.23

Donor's Name: Maine Lions club

Donor's Address: 144744 Hillcrest Dr.

Wausau, WI 54401

Donor's Phone: 715-470-7557

Amount of Donation: \$500.00

School/Building Receiving Donation: Maine Elementary

Department/Program Receiving Donation: Leader in Me

Designation/Purpose of Donation: Leader in Me Breakfast  
Sponsor

The Wausau School District and The Leader in Me  
Department/Program

of Maine Elementary gratefully acknowledge your gift of \$500.00  
School/Building Donation

to be used by the Department/Program named above for Leader in Me  
Purpose

Building Principal Signature: Laura Si Date: 11.7.23

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

## Gifts, Grants, and Bequests

- This is a grant.  
 This is a donation.  
 I wish to remain anonymous.

Today's Date: 11.7.23

Donor's Name: Maine Lions Club

Donor's Address: 14474 Hillcrest Dr.

Wausau, WI 54401

Donor's Phone: 715-470 7557

Amount of Donation: \$1000.00

School/Building Receiving Donation: Maine Elementary

Department/Program Receiving Donation: Nutritional Services

Designation/Purpose of Donation: Student lunch Accounts

The Wausau School District and Nutritional Services  
Department/Program

of Maine Elementary gratefully acknowledge your gift of \$1000.00  
School/Building Donation

to be used by the Department/Program named above for student lunch accounts  
Purpose

Building Principal Signature: Laura S. Date: 11.7.23

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



## District Donation Form Gifts, Grants, and Bequests

- This is a grant.  
 This is a donation.  
 I wish to remain anonymous.

Today's Date: 11.7.23

Donor's Name: Maine Lions Club

Donor's Address: 144744 Hillcrest Dr.  
Wausau, WI 54401

Donor's Phone: 715 470 7557

Amount of Donation: \$250.00

School/Building Receiving Donation: Maine Elementary

Department/Program Receiving Donation: \_\_\_\_\_

Designation/Purpose of Donation: Winter gear for students

The Wausau School District and Maine Elementary  
Department/Program

of Maine Elementary gratefully acknowledge your gift of \$250 gift card  
School/Building Donation

to be used by the Department/Program named above for Winter gear for students  
Purpose

Building Principal Signature: Laura Si Date: 11.7.23

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

## Gifts, Grants, and Bequests

- This is a grant.  
 This is a donation.  
 I wish to remain anonymous.

Today's Date: 11.7.23

Donor's Name: Midwest Amusements

Donor's Address: 5604 municipal st.  
Schofield, WI 54476

Donor's Phone: 715 355 1718

Amount of Donation: \$250.00

School/Building Receiving Donation: Maine Elementary

Department/Program Receiving Donation: Leader in Me

Designation/Purpose of Donation: Leader in Me Breakfast Sponsor.

The Wausau School District and Leader in Me  
Department/Program

of Maine Elementary gratefully acknowledge your gift of \$250.00  
School/Building Donation

to be used by the Department/Program named above for Leader in Me Breakfast  
Purpose

Building Principal Signature: [Signature] Date: 11.7.23

- ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form Gifts, Grants, and Bequests

Today's Date: 10/17/23

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Donor's Name: Wausau Area Youth Soccer Association (WAYSAs)

Donor's Address: \_\_\_\_\_

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$6,422.91

School/Building Receiving Donation: Horace Mann Middle School

Department/Program Receiving Donation: Athletics

Designation/Purpose of Donation: Soccer Programs/Equipment

The Wausau School District and Athletics  
Department/Program

of Horace Mann Middle School gratefully acknowledge your gift of \$6,422.91  
School/Building Donation

to be used by the Department/Program named above for Soccer Equipment/Programs  
Purpose

Building Principal Signature: *Rah Fulger* Date: 10/17/23

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10/24/23

American Online Giving Foundation

Donor's Name: \_\_\_\_\_

611 Meeredith Road NE #700

Donor's Address: \_\_\_\_\_

Calgary, AB T2E 2W5

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$77.13

School/Building Receiving Donation: Wausau Area Montessori Charter School

Department/Program Receiving Donation: N/A

Designation/Purpose of Donation: Student Activity Fund

The Wausau School District and Student Activity Fund  
Department/Program

of WAMCS gratefully acknowledge your gift of \$77.13  
School/Building Donation

to be used by the Department/Program named above for supporting student activity needs.  
Purpose

Building Principal Signature: *W. Channel* Date: 10/24/23

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form Gifts, Grants, and Bequests

Today's Date: 09/21/2023

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Donor's Name: Cheryl Jones-Forest Park Neighborhood

Donor's Address: 3222 N 7th St

Wausau WI 54403

Donor's Phone: 715.571.5791

Amount of Donation: Canned food, Mac & cheese, snacks, deodorant, soap, tooth brushes, feminine products

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Zoro's Locker & Lumberjack Closet

Designation/Purpose of Donation: Students in need

The Wausau School District and \_\_\_\_\_  
Department/Program

of \_\_\_\_\_ gratefully acknowledge your gift of \_\_\_\_\_  
School/Building Donation

to be used by the Department/Program named above for \_\_\_\_\_  
Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth  
Date: 2023.10.10 11:47:11 -05'00' Date: \_\_\_\_\_

- ROUTING:
- Original to Donor
  - Email copy to Department/Program
  - Email copy to Building Administrative Assistant/Building Bookkeeper
  - Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10/20/23

Donor's Name: Cheryl Jones-Forest Park Neighborhood

Donor's Address: 3222 N 7th St

Wausau WI 54403

Donor's Phone: 715.571.5791

Amount of Donation: Canned food, Mac & cheese, snacks, cereal, PB & jelly, deodorant, tooth brushes, feminine products, Asics shoes, books, clothes, \$25 donation

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Zoro's Locker & Lumberjack Closet

Designation/Purpose of Donation: Students in need

The Wausau School District and \_\_\_\_\_  
Department/Program

of \_\_\_\_\_ gratefully acknowledge your gift of \_\_\_\_\_  
School/Building Donation

to be used by the Department/Program named above for \_\_\_\_\_  
Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth  
Date: 2023.11.07 14:55:56 -06'00' Date: \_\_\_\_\_

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 10-23-23

Donor's Name: GPM SOUTHEAST

Donor's Address: 1410 Commonwealth, Suite 202  
Wilmington NC 28403

Donor's Phone: 910-395-5300

Amount of Donation: 418.96

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Athletics

Designation/Purpose of Donation: as needed for Athletic supplies

The Wausau School District and \_\_\_\_\_ Department/Program

of \_\_\_\_\_ gratefully acknowledge your gift of \_\_\_\_\_  
School/Building Donation

to be used by the Department/Program named above for \_\_\_\_\_ Purpose

Building Principal Signature: Lucas Barth Digitally signed by Lucas Barth Date: 2023.11.07 14:56:51 -06'00' Date: \_\_\_\_\_

- ROUTING:
- Original to Donor
  - Email copy to Department/Program
  - Email copy to Building Administrative Assistant/Building Bookkeeper
  - Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: **10-23-23**

Donor's Name: **Playon Sports**

Donor's Address: **2990 Brandywine Rd Ste 300**  
**Atlanta, GA 30341**

Donor's Phone: \_\_\_\_\_

Amount of Donation: **\$2000.00**

School/Building Receiving Donation: **Wausau East**

Department/Program Receiving Donation: **Athletics**

Designation/Purpose of Donation: **as needed for Athletic supplies/needs**

The Wausau School District and \_\_\_\_\_  
Department/Program

of \_\_\_\_\_ gratefully acknowledge your gift of \_\_\_\_\_  
School/Building Donation

to be used by the Department/Program named above for \_\_\_\_\_  
Purpose

Building Principal Signature: **Lucas Barth** Digitally signed by Lucas Barth  
Date: 2023.11.07 14:56:24 -06'00' Date: \_\_\_\_\_

- ROUTING:
- Original to Donor
  - Email copy to Department/Program
  - Email copy to Building Administrative Assistant/Building Bookkeeper
  - Email copy to Superintendent's Administrative Assistant at Longfellow



# MEMO

TO: Operations Committee

FROM: Josh Viegut, Assistant Superintendent of Operations

DATE: October 23, 2023

RE: Legal Expenses for 1<sup>st</sup> Quarter of 2023-24

In an effort to inform the Board of all legal expenses incurred during the fiscal year, the following report captures all legal costs separated by category and law firm. This summary report represents a quarterly review for all legal expenses incurred during the first quarter of 2023-2024 for which the District was billed.

7/1/23 to 9/30/23	2023 - 2024 WSD 1st Quarter Legal Expenses											
	FIRM	Student Services	HR Management and Administration	HR Personnel Issues and Grievances	Contract Review	Audit Related	Tax Sheltered Annuities	Board of Education	Insurance Issues	Open Records	Misc.	TOTAL
	ATTOLLES LAW						9,816					9,816
	BOARDMAN & CLARK LLP	834		34,655	2,348						189	38,025
	BUELOW VETTER BUIKEMA						22,475					22,475
	QUARLES AND BRADY											-
	RUDER WARE											-
	WISCONSIN ASSOCIATION OF SCHOOL BOARDS											-
	VON BRIESEN & ROPER											-
	STRANG, PATTESON, RENNING, LEWIS & LACY											-
	RENNING, LEWIS & LACY											-
	STRANG LAW											-
	<b>TOTAL</b>	<b>834</b>	<b>-</b>	<b>34,655</b>	<b>2,348</b>	<b>-</b>	<b>32,291</b>	<b>-</b>	<b>-</b>	<b>189</b>	<b>-</b>	<b>70,316</b>

7/1/23 to 6/30/24	2023 - 2024 Year to Date Legal Expenses											
	FIRM	Student Services	HR Management and Administration	HR Personnel Issues and Grievances	Contract Review	Audit Related	Tax Sheltered Annuities	Board of Education	Insurance Issues	Open Records	Misc.	TOTAL
	ATTOLLES LAW	-	-	-	-	-	9,816	-	-	-	-	9,816
	BOARDMAN & CLARK LLP	834	-	34,655	2,348	-	-	-	-	-	189	38,025
	BUELOW VETTER BUIKEMA	-	-	-	-	-	22,475	-	-	-	-	22,475
	QUARLES AND BRADY	-	-	-	-	-	-	-	-	-	-	-
	RUDER WARE	-	-	-	-	-	-	-	-	-	-	-
	WISCONSIN ASSOCIATION OF SCHOOL BOARDS	-	-	-	-	-	-	-	-	-	-	-
	VON BRIESEN & ROPER	-	-	-	-	-	-	-	-	-	-	-
	STRANG, PATTESON, RENNING, LEWIS & LACY	-	-	-	-	-	-	-	-	-	-	-
	RENNING, LEWIS & LACY	-	-	-	-	-	-	-	-	-	-	-
	STRANG LAW	-	-	-	-	-	-	-	-	-	-	-
	<b>TOTAL</b>	<b>834</b>	<b>-</b>	<b>34,655</b>	<b>2,348</b>	<b>-</b>	<b>32,291</b>	<b>-</b>	<b>-</b>	<b>189</b>	<b>-</b>	<b>70,316</b>



# **STUDENT DEMOGRAPHICS**

**2023-2024**

## TABLE OF CONTENTS

<u>TOPICS</u>	<u>PAGE(S)</u>
Cover Letter	3
District Sites	4-5
Third Friday Count	6
K-12 Enrollments	7
District Ethnic Enrollments	8
Free and Reduced Meals	9
Analysis of Transfer Students	10
Open Enrollment	11
Student Movement Trends	12
Home Based Education	13
Immigrant/Refugee Students	14-15

TO: Board of Education  
Dr. Keith Hilts Superintendent of Schools  
FROM: Jon Euting, Director of Technology and Media Services  
DATE: October 23, 2023  
RE: 2023-2024 Student Demographics

Each school year, the District completes an analysis of our student demographic information based on the state-mandated Third Friday in September Count. This information illustrates short and long-term trends. The data provides key information to inform both instructional and financial decisions. Finally, the data are used to describe our current conditions to organizations or in grant writing processes.

**Important highlights from the full report follow:**

- ❑ Enrollment in grades 4K-12 decreased this year by 97 students for a total District enrollment of 7,776.
- ❑ Analysis of available data reveals 425 students moved into the Wausau School District while 345 students moved out of the District. These numbers are very similar to the 2022-2023 school year. The number of students moving out of the District increased slightly compared to last year's 330.
- ❑ The overall number of students leaving the Wausau School District through Open Enrollment increased by 1, for a total of 508 students. Of the 508 students Open Enrolling out, 129 are new applicants this year. The overall number of students entering the Wausau School District through Open Enrollment decreased by 5 for a total of 259. Of the 259 students Open Enrolling in, 85 students are new applicants.
- ❑ Kindergarten enrollment continues to attract approximately 88% of available 5-year old students in the Wausau School District area.
- ❑ The Wausau School District continues to support a diverse student body with 37% of students representing a race other than white. Additionally, approximately 11% of students are English Learners and receive support.
- ❑ As of the 2023 Third Friday Count, 123 students are listed at Home Based Education which is an increase of 2 students.
- ❑ The District Free/Reduced lunch overall average is 52% compared to 46.4% for 2022-2023 school year.

Please contact my office if you have any questions about the data presented.

**Wausau School District Sites**

**Elementary Campuses**

Franklin Elementary

Grant Elementary

Hawthorn Hills Elementary

Hewitt-Texas Elementary

Thomas Jefferson Elementary

G.D. Jones Elementary

Lincoln Elementary

Maine Elementary

John Marshall Elementary

Rib Mountain Elementary

Riverview Elementary

South Mountain Elementary

Stettin Elementary

**Middle School Campuses**

Horace Mann Middle School

John Muir Middle School

**High School Campuses**

Wausau East High School

Wausau West High School

**Charter Campuses**

Enrich, Excel, Achieve Learning  
Academy (EEA)

Wausau Area Montessori Charter School  
(Montessori)

Wausau Area Virtual Education  
(WAVE)

**Alternative Campuses**

Prepare Empower Education  
Rebuild  
(PEER)

Project LIFE  
18-21 Transition Program

Alternative High School

Wausau School District  
Third Friday Count  
September 15, 2023

	Franklin	Grant	Hawthorn Hills	Hewitt Texas	Thomas Jefferson	G.D. Jones	Lincoln	Maine	4K Outreach Sites	John Marshall	Rib Mountain	Riverview	South Mountain	Stettin	Montessori	Horace Mann	John Muir	EEA	East	West	Wave	2023 Total	3rd Friday 2022	Difference
E3	0	0	10	0	0	30	0	0	0	0	0	5	0	0	0							45	41	4
E4	0	0	0	0	0	12	0	0	0	0	0	2	0	0	0							14	8	6
E5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							0	0	0
4 Year Old Kindergarten	0	0	27	0	97	95	0	0	107	0	0	61	0	0	0							387	403	-16
Kindergarten	31	27	34	12	40	51	32	34		32	34	60	37	39	12						7	482	527	-45
First	29	31	27	6	48	53	33	38		29	32	68	40	52	15						7	508	557	-49
Second	32	33	33	16	53	47	46	42		43	37	77	35	53	18						3	568	553	15
Third	36	28	26	18	44	52	35	46		35	25	76	39	63	18						5	546	540	6
Fourth	29	31	22	18	46	52	36	41		44	35	77	45	54	17						4	551	517	34
Fifth	34	22	19	17	47	48	39	39		40	46	69	27	52	10						6	515	517	-2
Sixth															7	206	303	0			3	519	584	-65
Seventh															3	235	332	1			6	577	576	1
Eighth															1	221	338	4			18	582	577	5
Ninth																		6	221	354	14	595	593	2
Tenth																		9	229	326	29	593	665	-72
Eleventh																		3	221	400	34	658	621	37
Twelfth																		10	225	362	39	636	594	42
<b>2023 Total</b>	<b>191</b>	<b>172</b>	<b>198</b>	<b>87</b>	<b>375</b>	<b>440</b>	<b>221</b>	<b>240</b>	<b>107</b>	<b>223</b>	<b>209</b>	<b>495</b>	<b>223</b>	<b>313</b>	<b>101</b>	<b>662</b>	<b>973</b>	<b>33</b>	<b>896</b>	<b>1442</b>	<b>175</b>	<b>7776</b>	<b>7873</b>	<b>-97</b>
<b>2022 Total</b>	<b>200</b>	<b>181</b>	<b>230</b>	<b>98</b>	<b>384</b>	<b>421</b>	<b>209</b>	<b>240</b>	<b>118</b>	<b>224</b>	<b>206</b>	<b>479</b>	<b>231</b>	<b>329</b>	<b>94</b>	<b>683</b>	<b>1004</b>	<b>57</b>	<b>902</b>	<b>1437</b>	<b>145</b>	<b>7873</b>		
<b>Difference</b>	<b>-9</b>	<b>-9</b>	<b>-32</b>	<b>-11</b>	<b>-9</b>	<b>19</b>	<b>12</b>	<b>0</b>	<b>-11</b>	<b>-1</b>	<b>3</b>	<b>16</b>	<b>-8</b>	<b>-16</b>	<b>7</b>	<b>-21</b>	<b>-31</b>	<b>-24</b>	<b>-6</b>	<b>5</b>	<b>30</b>	<b>-97</b>		

2023 Preschool Enrollment	446
2022 Preschool Enrollment	452
Enrollment Difference	-6

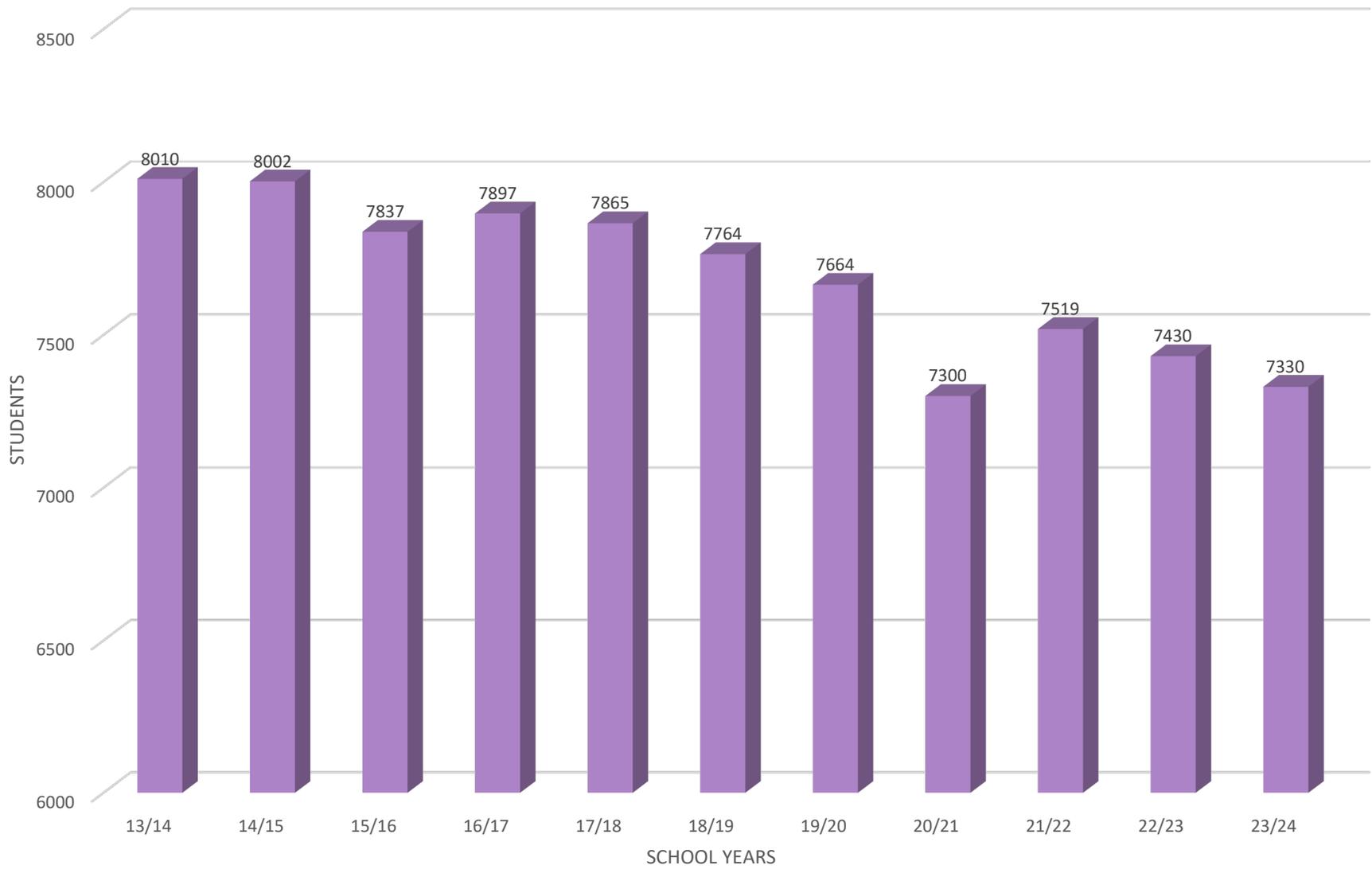
2023 Elementary Enrollment	3170
2022 Elementary Enrollment	3211
Enrollment Difference	-41

2023 Middle School Enrollment	1678
2022 Middle School Enrollment	1737
Enrollment Difference	-59

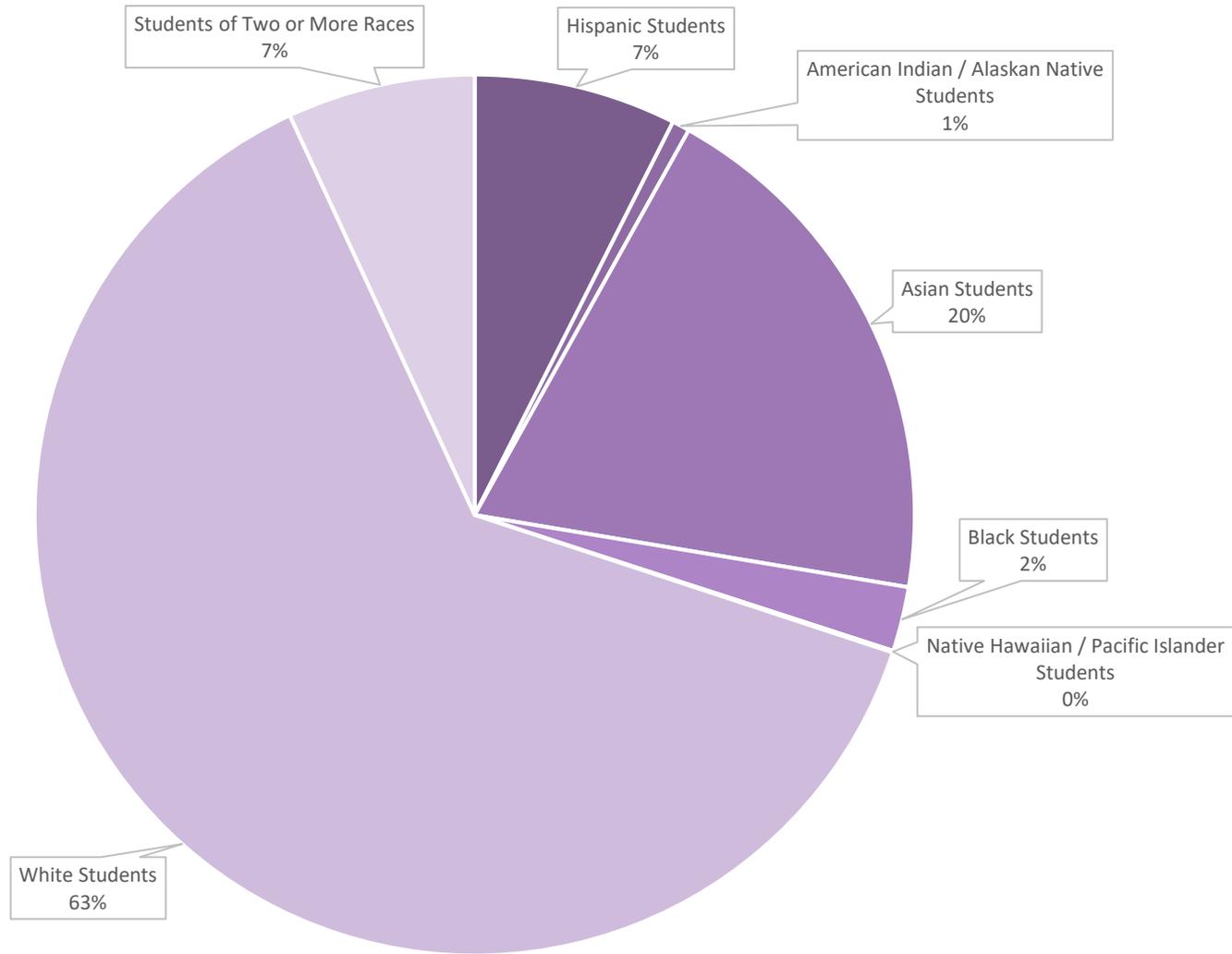
2023 High School Enrollment	2482
2022 High School Enrollment	2473
Enrollment Difference	9

2023 K-12 Enrollment	7330
2022 K-12 Enrollment	7421
Enrollment Difference	-91

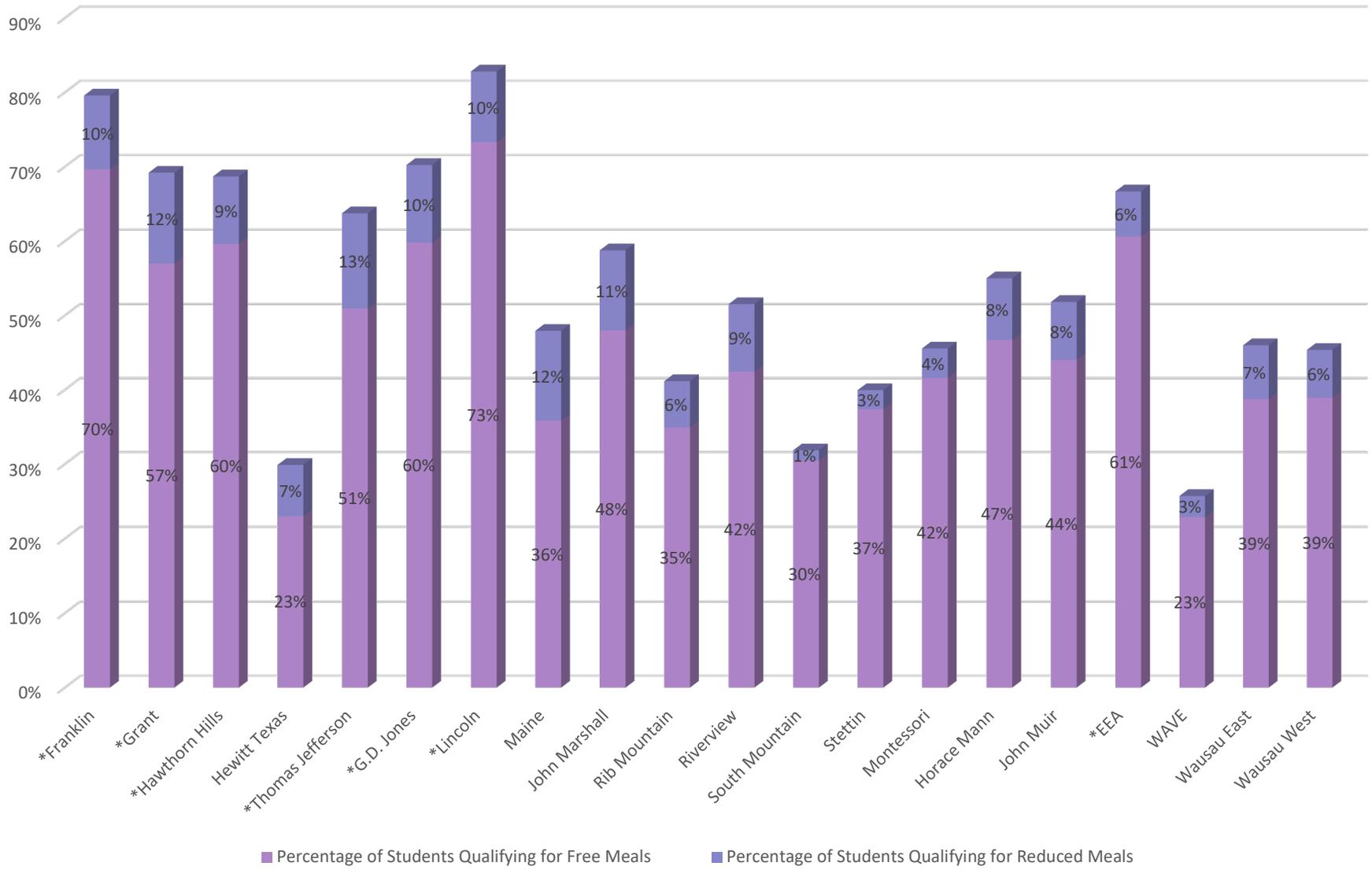
Wausau School District  
K-12 Enrollments  
September 15, 2023



Wausau School District  
Ethnicity Percentages  
September 15, 2023



## Wausau School District Free and Reduced Meal Percentages September 15, 2023



Wausau School District  
 Analysis of Transfer Students  
 September 15, 2023

**Moving INTO the District FROM:**

**Moving OUT OF the District TO:**

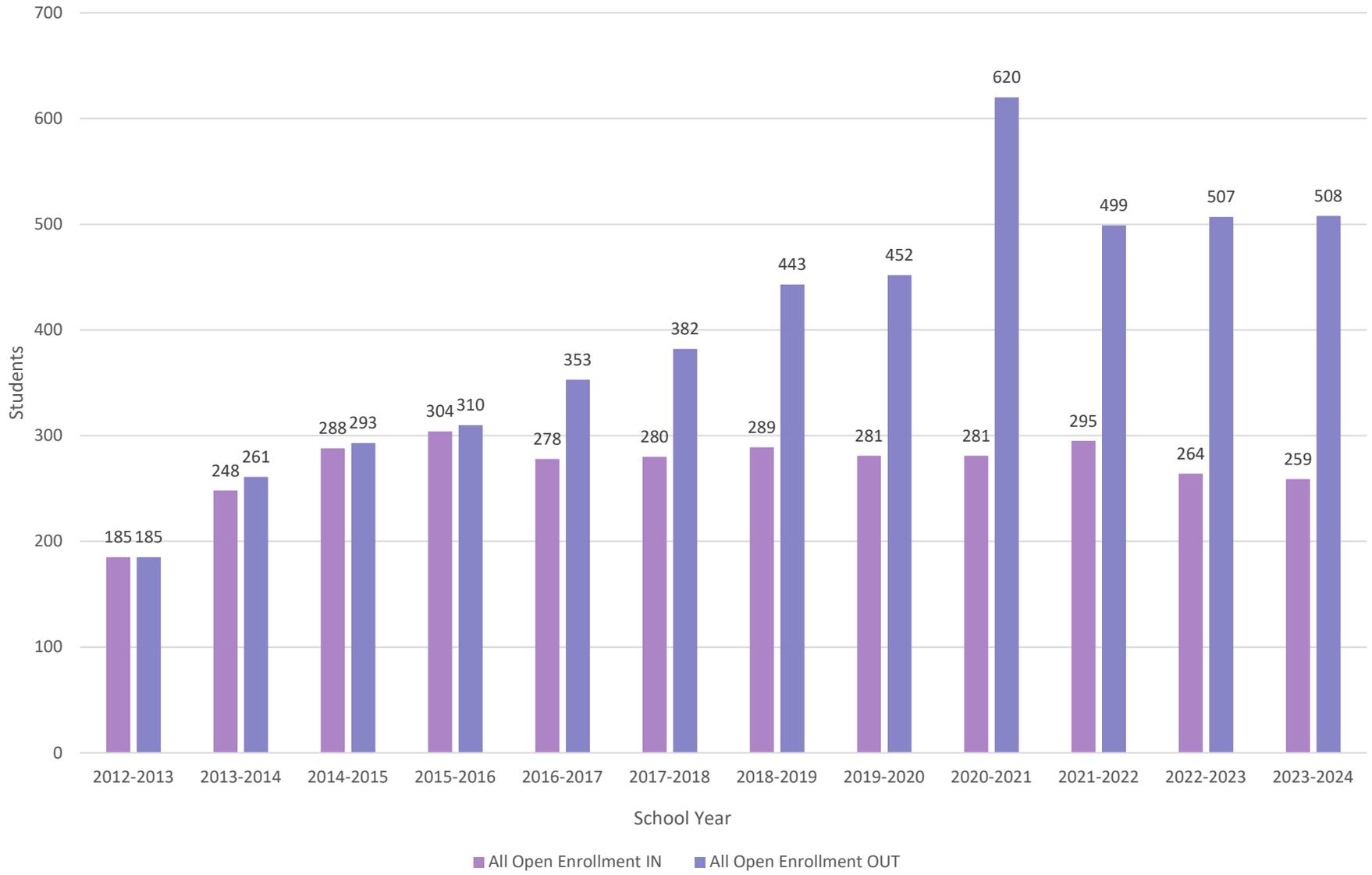
Elementary School	Middle School	High School	FROM or TO	Elementary School	Middle School	High School
75	9	26	Private School	15	6	2
37	17	7	DC Everest	55	15	12
9	1	2	Mosinee	8	4	1
3	7	4	Merrill	7	1	4
3	0	2	Marathon	7	6	3
4	4	8	Home Based Ed.	9	1	4
56	20	47	Other WI School Districts	49	20	23
26	21	15	Out of State	40	20	23
9	4	9	Out of Country	1	2	7
<b>222</b>	<b>83</b>	<b>120</b>		<b>191</b>	<b>75</b>	<b>79</b>

<b>Total</b>	<b>425</b>
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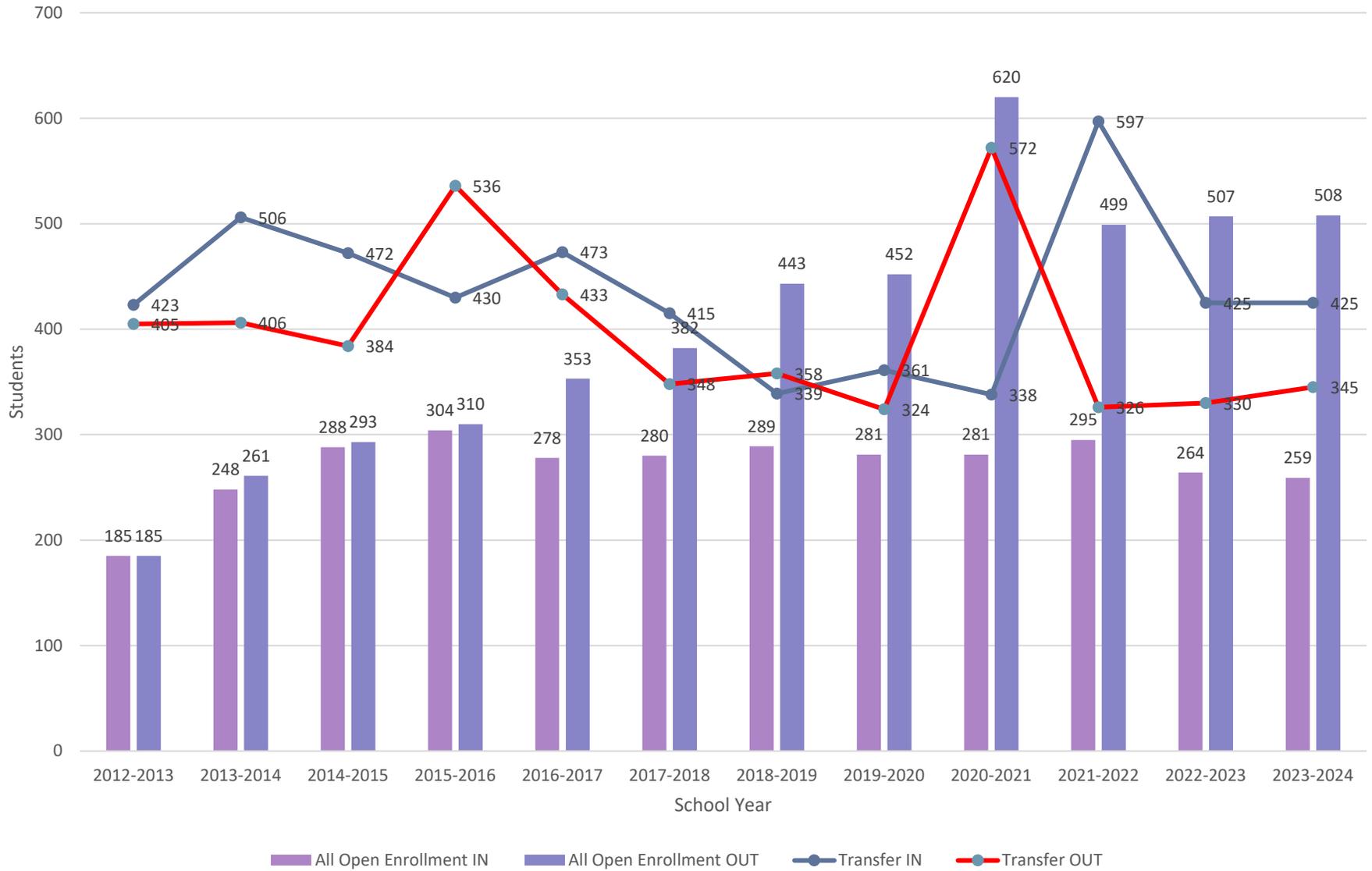
<b>Total</b>	<b>345</b>
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\*Includes students who attended the Wausau School District for at least one school day.

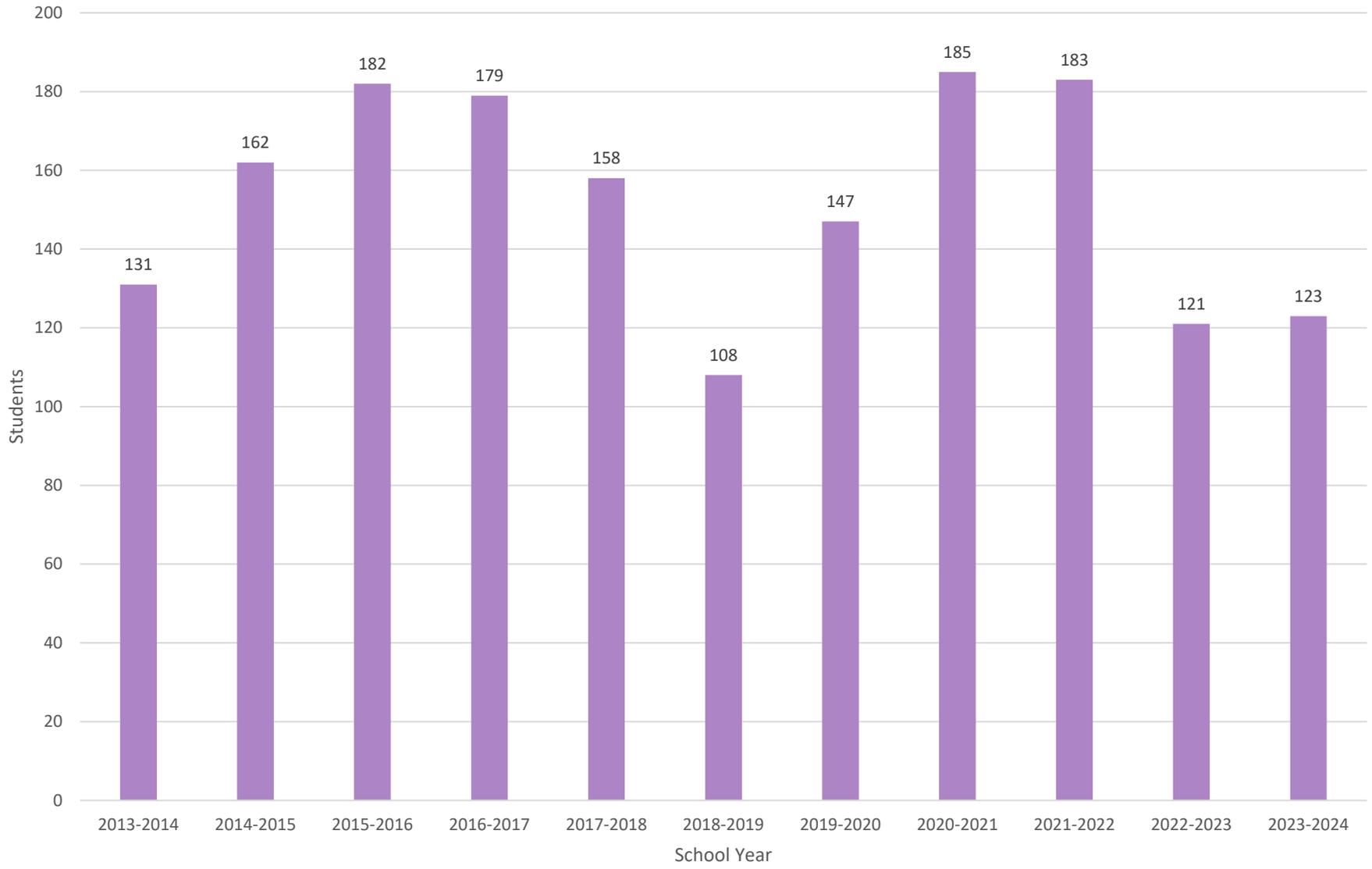
### Wausau School District Open Enrollments September 15, 2023



### Wausau School District Student Movement Trends September 15, 2023



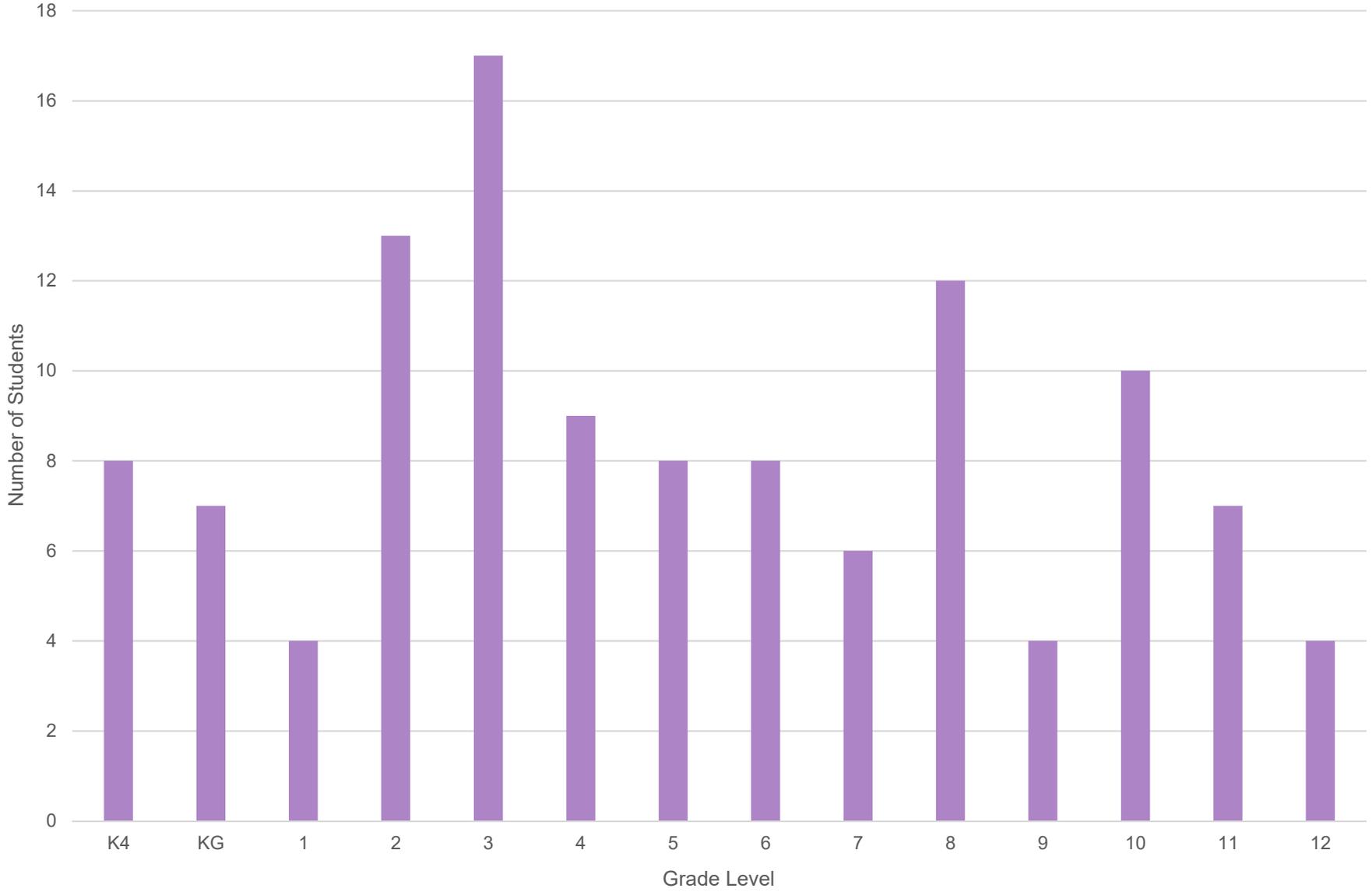
Wausau School District  
Home-Based Education Students  
2023-2024



Wausau School District  
Immigrant/Refugee Students  
2023-2024

Country of Origin	Number of Students
Afghanistan	26
Australia	3
Burma	8
China	1
Colombia	2
Congo	7
Honduras	3
India	3
Indonesia	1
Japan	1
Korea	1
Laos	9
Malawi	6
Malaysia	1
Mexico	3
Myanmar	2
Nicaragua	12
Peru	1
Philippines	3
Puerto Rico	6
Tanzania	5
Uganda	5
Ukraine	5
Vietnam	2
Zimbabwe	1
<b>Total Number of Students</b>	<b>117</b>

Wausau School District  
Immigrant/Refugee Students  
2023-2024



## WAUSAU SCHOOL DISTRICT JOB DESCRIPTION

**DATE:** October 2023

**HOURS/DAY:** 8 hours minimum

**POSITION TITLE:** Curriculum/Pedagogical School Coordinator

**CONTRACT DAYS:** 189

### **JOB DESCRIPTION OVERVIEW:**

This key position will provide pedagogical leadership, curriculum, and classroom development for the school community during its planning year under the direction of the Governance Board and lead Contractors. This person holds the vision of the school, ensuring the quality of the curriculum and creating a spirit of collaboration and mutual support with all those involved in the planning. They will also support the school's healthy growth and development through cultivating and maintaining strong relationships with the Governance Board, Contractors, Principal, potential parents, other partners, and the broader community. This position has the potential to transition into a Lead Teacher for the school.

### **PRIMARY FUNCTIONS:**

- Embody the vision, mission, goals, and philosophy of the Red Granite Charter School.
- Help envision and create the school culture, clarifying relationships, determining roles, responsibilities, and systems for accountability, and supporting the vibrancy of the educational program.
- Develop a curriculum outline for early childhood through the grades aligned to Public Waldorf Education while ensuring alignment to common core standards.
- Gather resources and classroom materials for incoming teachers.
- Attend conferences and trainings on Waldorf Education and Charter Schools, etc., and participate in professional development.
- Assist in the creation of daily and weekly school schedules and annual school calendar.
- Assist in facility arrangements and classroom set-up.
- Provide monthly progress reports to the Governance Board and weekly communication with the Principal and other leadership/contractors.
- Organize family orientations, conduct interviews with all incoming families/students, and conduct tours with prospective students and community members.
- Plan, organize, manage and publicize community events to the public.
- All other duties as assigned or requested.

### **TRAINING & LICENSURE:**

- Valid Wisconsin teaching certificate as an elementary teacher.
- Possess, or be willing to obtain, certification in Waldorf education.
- Three or more years of teaching experience is desired, preferably in a Waldorf School.

### **KNOWLEDGE/SKILLS:**

- Commit to high standards, ethical principles, social justice, honesty, fairness, and treating others with dignity and respect.
- Experience in curriculum development.

- Demonstrated leadership experience that enriches a strong and positive school community, inspires and motivates staff, and sees the unique individual in each student.
- Promote equitable education and positively influence outcomes that directly affect the lives of children, youth, families, and school communities.
- Must demonstrate effective communication skills – oral, written, and technological.
- Strong analytical skills, including the ability to take specific data and work toward a positive, concise plan of action.
- Skills in the areas of time management, organization, and group facilitation.
- Demonstrates alignment to the Core Principles of Public Waldorf Education and the vision and mission of the school.
- Consistently demonstrate a collaborative and solution-oriented approach with allied organizations, agencies, and others to develop and achieve shared goals and outcomes
- Demonstrate flexibility, problem-solving skills, and the ability to work successfully as part of a team and interact well with the board, parents, community organizations, corporations, and DPI

### **PHYSICAL REQUIREMENTS:**

The physical requirements and work environment described are representative of those that must be met by an employee to successfully perform the functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform those functions.

- This is a light job, which involves exerting up to 20 pounds of force occasionally and/or up-to 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects.
- This job involves sitting, standing, bending, twisting, walking, and needs to frequently move about for significant periods of time.
- Reaching, handling objects and papers and fine manipulation are performed frequently.
- Verbal and auditory communication are both frequently involved.
- Specific vision abilities required by this job include close, distance, color, and peripheral vision, depth perception, and the ability to adjust focus.

### **EEO STATEMENT:**

The Wausau School District is an equal opportunity employer. The District does not discriminate in the employment of staff on the basis of the Protected Classes of race, color, national origin, age, sex (including transgender status, change of sex, sexual orientation, or gender identity), pregnancy, creed or religion, genetic information, handicap or disability, marital status, citizenship status, veteran status, military service (as defined in 111.32, Wis. Stats.), ancestry, arrest record, conviction record, use or non-use of lawful products off the District's premises during non-working hours, declining to attend an employer-sponsored meeting or to participate in any communication with the employer about religious matters or political matters, or any other characteristic protected by law in its employment practices.

### **WORKING RELATIONSHIPS:**

Reports to the Principal. Must be able to cultivate positive relationships with students, parents, staff and other administrators internally and with outside agency and community resources externally.

Adopted: *October 23, 2023*

## WAUSAU SCHOOL DISTRICT JOB DESCRIPTION

**DATE:** October 2023

**CONTRACT PERCENTAGE:** 25%

**POSITION TITLE:** Principal

**CONTRACT DAYS:** 234

### **JOB DESCRIPTION OVERVIEW:**

This key position will provide administrative and grant leadership for the school community during its development under the direction of the Governance Board and Contractors. This person holds the school's vision, ensuring the quality of all policies, procedures, outreach, and development and creating a spirit of collaboration and mutual support with all those involved in the planning. They will also support the school's healthy growth and development through cultivating and maintaining strong relationships with the Governance Board, Contractors, Curriculum/Pedagogical School Coordinator, potential parents, other partners, and the broader community. This position has the potential to transition into a Principal for the school.

### **PRIMARY FUNCTIONS:**

- Embody the vision, mission, goals, and philosophy of the Red Granite Charter School.
- Develop a mission, vision, goals and strategic plan for Red Granite Charter School.
- Develop thorough plans for communication, marketing and fundraising.
- Develop operational policies and procedures in conjunction with the Governance Board.
- Provide monthly progress and financial reports to the Governance Board and Wausau School District leadership contacts. Work closely with the Governance Board Treasurer and Wausau School District Assistant Superintendent of Operations for financial accountability and ensure that all fiduciary duties are following charter school by-laws and Wausau School District policies and procedures.
- Build and manage a collaborative and productive working relationship with parents, community and businesses to develop school support and programs that further the work and sustainability of the school.
- Attend all Governance Board meetings as a non-voting member and participate in sub-committees and task forces as necessary.
- Serve as an active participant on the Operations Committee.
- Responsible for grant paperwork, grant distribution procedures and expenditures.
- All other duties as assigned or requested.

### **TRAINING & LICENSURE:**

- Valid Wisconsin Principal certificate.
- Possess, or be willing to obtain, certification in Waldorf education.
- Three or more years of administrative experience is desired, preferably in a Waldorf School.

### **KNOWLEDGE/SKILLS:**

- Commit to high standards, ethical principles, social justice, honesty, fairness, and treating others with dignity and respect.
- Experience in curriculum development, budgeting and management of grants.

- Demonstrated leadership experience that enriches a strong and positive school community, inspires and motivates staff, and sees the unique individual in each student.
- Promote equitable education and positively influence outcomes that directly affect the lives of children, youth, families, and school communities.
- Must demonstrate effective communication skills – oral, written, and technological.
- Strong analytical skills, including the ability to take specific data and work toward a positive, concise plan of action.
- Skills in the areas of time management, organization, and group facilitation. Must be able to manage multiple discrete and public projects simultaneously.
- Demonstrates alignment to the Core Principles of Public Waldorf Education and the vision and mission of the school.
- Consistently demonstrate a collaborative and solution-oriented approach with allied organizations, agencies, and others to develop and achieve shared goals and outcomes.
- Demonstrate flexibility, problem-solving skills, and the ability to work successfully as part of a team and interact well with the board, parents, community organizations, corporations, and DPI.

### **PHYSICAL REQUIREMENTS:**

The physical requirements and work environment described are representative of those that must be met by an employee to successfully perform the functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform those functions.

- This is a light job, which involves exerting up to 20 pounds of force occasionally and/or up-to 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects.
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### **WORKING RELATIONSHIPS:**

Reports to the Red Granite Governance Board and the district Director of Learning and Student Achievement. Must be able to cultivate positive relationships with students, parents, staff and other administrators internally and with outside agency and community resources externally.

Adopted: *October 23, 2023*

# New Course Requests

October 23, 2023



**Our Mission ... To advance student learning, achievement, and success.**



# Request: Mathematics

## Exploring Computer Science

- 1 year
- 1 credit (elective credit)

Students will explore a variety of fields in the very broad study of computer science. App Development, Game Design, Artificial Intelligence, Physical Computing, Cybersecurity, and Networking are all areas of computer science that utilize the traditional coding skills developed in the Intro to CS and AP CS courses, but focus on different aspects of skills needed in the world of computing. This course touches each of those topics to begin that exploration into CS.

## Considerations

- Expanded opportunities of exploring different areas of computer science to inspire students to an area that they are passionate about
- Academic & Career Planning: US News ranks software developer as #1 job in US for 2023, info security #5, IT #8, Web Design #9
- Replaces semester "Topics" courses into a single CS exploration of areas of study to allow students to plan for this course either their junior or senior year vs having a single shot at taking a topics course.



# Request: Mathematics

## Explorations in Data Science

- 1 year
- 1 credit (elective)

Students will learn to understand, ask questions of, and represent data through project-based units. The units will give students opportunities to be data explorers through active engagement, developing their understanding of data analysis, sampling, correlation/causation, bias and uncertainty, modeling with data, making and evaluating data-based arguments, and the importance of data in society. At the end of the course, students will have a portfolio of their data science work to showcase their newly developed knowledge and understanding.

## Considerations

- Explorations in Data Science will live at the intersection of mathematics, statistics, and computer science. This course is intended to replace Introduction to Statistics and appeal to a wider range of students.
- Academic & Career Planning: According to the [United States Bureau of Labor Statistics](#), data scientist jobs are projected to grow 35% by 2032, which is much faster than the average for all occupations.
- Professional Learning: I plan to participate in four days of training specific to the resource we will use to support this course.



# Recommended Motions

- Recommend to the full Board approval of **Exploring Computer Science** as a course offering, beginning with the 2024-25 school year.
- Recommend to the full Board approval of **Explorations of Data Science** as a course offering, beginning with the 2024-25 school year.

**Questions?**

**Wausau School District  
415 Seymour Street  
P.O. Box 359  
Wausau WI 54402-0359  
715-261-0500**

**[www.wausauschools.org](http://www.wausauschools.org)**

Facebook.com/WausauSchDist

Twitter.c  sauSchDist

Instagram  ausauSchDist



**Our Mission ... To advance student learning, achievement, and success.**

## 2024-2025 High School Student Fees (Policy 6152)

Department	East	West
<b>ACTIVITY CODE FEE</b>	\$25.00/activity	\$25.00/activity
<b>AGRISCIENCE</b>		
Intro to Agriscience	\$5.00/semester	\$5.00/semester
Conservation	\$5.00/semester	\$5.00/semester
Vet Science	\$5.00/semester	\$5.00/semester
Horticulture	\$5.00/semester	\$5.00/semester
Advanced Conservation	\$5.00/semester	\$5.00/semester
<b>ART</b>		
Art Foundations	\$11.00/semester	\$11.00/semester
Art Classes	\$11.00/semester	\$11.00/semester
Art Fellows/Studio Art	\$11.00/semester	\$15.00/semester
Ceramics I, II, III	\$15.00/semester	\$15.00/semester
IB Art	\$11.00/semester	N/A
AP/Art Studio	N/A	\$15.00/semester
<b>ATHLETIC USER FEE</b>		
	\$50.00/sport	\$50.00/sport
<b>INTRAMURAL FEE</b>		
	\$5.00/sport - \$10.00/year	\$5.00/sport - \$10.00/year
<b>BUSINESS EDUCATION</b>		
Accounting I, II		
Accounting III, IV		
Recordkeeping I, II		
<b>COMPUTER SCIENCE</b>		
Physical Computing	N/A	\$40.00/year
Computer Science Topics	N/A	NTC Textbook
Web Design	N/A	NTC Textbook
<b>ENGLISH</b>		
English 9 - Consumable Materials	N/A	\$15.00
English 9 - ACT Workbook	\$8.25	N/A
Composition		\$2.00
Creative Writing		\$2.00
Multi-Cultural Lit	\$2.00	\$2.00
E9 Accelerated	\$2.00	N/A
World Lit	\$2.00	N/A
Contemporary American Lit	\$2.00	N/A
English 10 American Studies & Comp		\$5.00
Broadcasting - Oral Communication		\$10.00
<b>FAMILY &amp; CONSUMER SCIENCE</b>		
Foods I, II, III	\$25.00/course	\$25.00/course
Foods Core	N/A	\$25.00
Food Science	\$25.00	\$25.00
Fashion & Interior Design	\$10.00	\$15.00
Child Development	\$10.00	\$10.00
Family Relations	\$6.00	\$6.00
Early Childhood Services	\$10.00	\$10.00
Money Matters	\$5.00	\$5.00
Aspiring Educators & Internship	\$10.00	\$10.00
Medical Terminology (East)	\$80.00/cost of textbook (depending on vendor cost)	\$79.00/cost of book
Medical Terminology (East)	\$3.00/lab fee	\$5.00/lab fee

GLOBAL LANGUAGES		
Spanish I & II		
Spanish III & IV	\$3.00/workbook	
Spanish IB I	\$20.00/workbook	N/A
Spanish IB II	\$20.00/workbook (unless student purchased workbook as a junior, then no fee)	N/A
Spanish AP	N/A	
French I, II, III, IV		
French Pre-IB, IB I, IB		N/A
II French AP		
German I, II, III, IV		
German Pre-IB, IB I, IB II		N/A
German AP	N/A	
MUSIC		
School Instrument Rental	\$30.00/year	\$30.00/year
Band	\$35.00/year	\$35.00/year
Orchestra	\$10.00/year	\$10.00/year
MATH		
Pre-Algebra	N/A	\$3.00/course
Algebra I, 1a, 1b, II, 2 IB	\$3.00/course	\$3.00/course
Intermediate Algebra	\$3.00/course	N/A
Algebra III	N/A	\$3.00/course
Geometry (Regular & Extended)	\$3.00/course	\$3.00/course
PSYCHOLOGY		
Psychology		
AP Psychology	N/A	
PHYSICAL EDUCATION		
Lifetime Activities	\$15.00	N/A
Bowling/Golf	N/A	\$45.00/course
Young Adult Medicine	\$5.00	\$5.00
Health	\$3.00	\$3.00
P.E. Lock		\$7.50/lock
SCIENCE		
All Science Courses Lab Fee	\$6.00/course	\$5.00/semester
Semester Classes	\$3.00/semester	See Agriculture
Medical Terminology (West)	\$80.00/cost of textbook (depending on vendor cost)	\$79.00/cost of textbook
Medical Terminology Lab Fee (West)	\$3.00/lab fee	\$5.00/lab fee
TECHNOLOGY & ENGINEERING EDUCATION		
Auto Awareness		
Buildings Trades I		
Building Trades II		
Intro to CAD		
PLTW-Intro to Engineering Design (IED)		
PLTW-Principles of Engineering (POE)		
Graphic Communications I		
Graphic Communications II		
Graphic Communications III		

Occupational Mechanics I		
Occupations Mechanics II		
Advanced Manufacturing		
Metals Materials & Processes		
Woods I		
Woods II		
Intro to Power Mechanics		
Metals II		
PLTW-Engineering Design & Development (EDD)		
Intro to Welding		
PLTW-Civil Engineering & Architecture (CEA)		
PLTW-Computer Integrated Manufacturing (CIM)		
Exploring Technology, Transportation, and Trades		

<b>STUDENT PARKING</b>	\$20.00/semester	\$20.00/semester
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**2024-2025 ENRICH EXCEL ACHIEVE ACADEMY (EEA)**

Student Parking - \$20/semester

**2024-2025 WAUSAU AREA VIRTUAL EDUCATION (WAVE)**

K-5 Social Outings - \$1-\$15 depending on the event and supplies needed

**2024-2025 Middle School Student Fees (Policy 6152)**

	<b>HORACE MANN</b>	<b>JOHN MUIR</b>
<b>SCHOOL ACTIVITY FEE</b>	\$20.00/year	\$20.00/year

The school activity fee is used to fund the following items: Physical Education Towels, Student Council, Activity Account, District Activities

<b>ACTIVITY USER FEE</b>		
Outdoor Club	N/A	\$10.00/year
Intramural Sports	\$10.00/activity	\$10.00/activity
WIAA Athletic User Fee	\$30.00/sport	\$30.00/sport

<b>MUSIC</b>		
School Instrument Rental Fee	\$30.00/year	\$30.00/year

<b>PHYSICAL EDUCATION</b>		
P.E. Lock	\$7.50/lock	\$7.50/lock

<b>G2M Out of School Learning</b>		
Enrichment Programs	\$10.00/student or \$25.00/family	\$10.00/student or \$25.00/family

**2024-2025 Elementary Student Fees**

<b>MUSIC</b>	
Recorder - Grade 3	\$10.00

<b>G2M Out of School Learning</b>	
Enrichment Programs	\$10.00/student or \$25.00/family

**2024-2025 4K & Early Childhood Student Fees**

Snack & Activity Fee	\$45.00/year
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# HEALTH INSURANCE UPDATE





# HEALTH INSURANCE HISTORY



The Wausau School District had been able to maintain 0% increases for the last 5+ years



However, this year we had to increase premiums on one of our plans





# CURRENT SITUATION & SOLUTION

- District plans are running at a loss ratio of over 120%
- Our Health Insurance Committee met and voted on the following proposed insurance changes:
  - Mandated deductible increase
  - Coinsurance rate changes from 90% to 80%
  - Annual out of pocket maximum increase
  - Small changes to prescription drug coverage

Traditional Plan <i>Signature Network</i>	Current Benefits		Increase Ded by \$100S/\$200F, 80%/20%, OOP \$3k/\$6k Rx \$10/\$30/\$50	
	Single	Family	Single	Family
<b>Deductible</b>				
In-Network	\$500	\$1,000	\$600	\$1,200
Out of Network	\$500	\$1,000	\$600	\$1,200
<b>Coinsurance</b>				
In-Network	90% 10%		80% / 20%	
Out-of-Network	70% / 30%		60% / 40%	
<b>Annual OOP Max Limit (Ded/Coins)</b>				
In-Network	\$2,000	\$4,000	\$3,000	\$6,000
Out-of-Network	\$3,000	\$6,000	\$4,500	\$9,000
<b>Max OOP Limit (Ded/Coins/Rx Copays)</b>				
In-Network	\$7,350	\$14,700	\$7,350	\$14,700
Out-of-Network	\$7,350	\$14,700	\$7,350	\$14,700
<b>Rx Copays</b>				
Tier 1, 2 and 3 (90 day)	\$5, \$20, \$40		\$10, \$30, \$50	
Specialty Meds (30 day)	25% to \$100		25% to \$200	

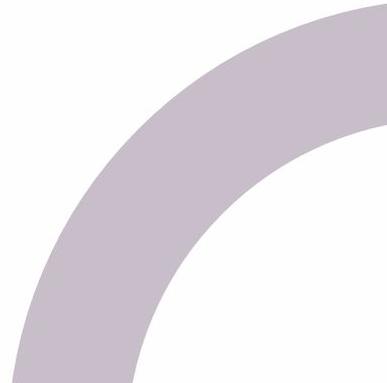
## TRADITIONAL PLAN UPDATES

HDHP <i>Signature Network</i>	Current Benefits		Increase Ded by \$100S/\$200F, 80%/20%, OOP \$3k/\$6k Rx \$10/\$30/\$50	
	Single	Family	Single	Family
<b>Deductible</b>				
In-Network	\$1,500	\$3,000	\$1,600	\$3,200
Out of Network	\$1,500	\$3,000	\$1,600	\$3,200
<b>Coinsurance</b>				
In-Network	90%	10%	80%	20%
Out-of-Network	70%	30%	60%	40%
<b>Annual OOP Max Limit (Ded/Coins)</b>				
In-Network	\$2,000	\$4,000	\$3,000	\$6,000
Out-of-Network	\$3,000	\$6,000	\$4,500	\$9,000
<b>Max OOP Limit (Ded/Coins/Rx Copays)</b>				
In-Network	\$6,650	\$13,300	\$7,150	\$14,300
Out-of-Network	\$6,650	\$13,300	\$7,150	\$14,300
<b>Rx Copays</b>				
Tier 1, 2 and 3 (90 day)	\$5, \$20, \$40		\$10, \$30, \$50	
Specialty Meds (30 day)	25% to \$100		25% to \$200	

## HDHP SIGNATURE NETWORK UPDATES

HDHP <i>Freedom Network</i>	Current Benefits		Increase Ded by \$100S/\$200F, 80%/20%, OOP \$3k/\$6k Rx \$10/\$30/\$50	
	Single	Family	Single	Family
<b>Deductible</b>				
In-Network	\$1,500	\$3,000	\$1,600	\$3,200
Out of Network	\$1,500	\$3,000	\$1,600	\$3,200
<b>Coinsurance</b>				
In-Network	90%	10%	80%	20%
Out-of-Network	70%	30%	60%	40%
<b>Annual OOP Max Limit (Ded/Coins)</b>				
In-Network	\$2,000	\$4,000	\$3,000	\$6,000
Out-of-Network	\$3,000	\$6,000	\$4,500	\$9,000
<b>Max OOP Limit (Ded/Coins/Rx Copays)</b>				
In-Network	\$6,650	\$13,300	\$7,150	\$14,300
Out-of-Network	\$6,650	\$13,300	\$7,150	\$13,300
<b>Rx Copays</b>				
Tier 1, 2 and 3 (90 day)	\$5, \$20, \$40		\$10, \$30, \$50	
Specialty Meds (30 day)	25% to \$100		25% to \$200	

## HDHP FREEDOM NETWORK UPDATES





## **MOTION**

**Move to accept the presented health insurance plan design changes effective January 1, 2024.**



# THANK YOU



## Original Restructuring Pro-Forma(2/13/23)-Selling two schools

	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032	2032-2033	2033-2034	10 Year Total
<b>NON-RECURRING BENEFITS</b>											
Property Sales(2 schools)			4,717,902								
Other Asset Distribution				127,627							
Unneeded Ed Adequacy Cap Imp				19,211,866							
Total			4,717,902	19,339,493							24,057,395
<b>RECURRING BENEFITS</b>											
Reduced B&G Maintenance		196,102	205,907	216,202	227,012	238,363	250,281	262,795	275,935	289,731	
Reduced Utilities		150,028	157,530	165,406	173,676	182,360	191,478	201,052	211,105	221,660	
Reduced Staffing		1,312,308	1,544,774	1,790,007	2,048,563	2,110,020	2,173,321	2,238,521	2,305,676	2,374,846	
Student Growth(# of students)		-25		25	50	100	200	239	239	239	
Student Growth Revenue		-243,027		255,331	523,428	1,073,027	2,199,705	2,694,363	2,761,722	2,830,765	
Total		1,415,411	1,908,211	2,426,946	2,972,679	3,603,770	4,814,785	5,396,731	5,554,438	5,717,002	33,809,973
<b>COSTS</b>											
Staff augmentation		1,203,831	1,239,946	1,277,144	1,315,458	1,354,922	1,395,570	1,437,437	1,480,560	1,524,977	
Various Op Costs(transportation, ins, purch serv)		45,895	47,271	48,690	50,150	51,655	53,204	54,800	56,444	58,138	
Secondary Curriculum Redesign	212,180										
Secondary Curriculum Materials	530,450										
School Mascot Design/Uniforms	530,450										
Boundaries	31,827										
Communications	5,305										
Signage/Branding	106,090										
Renovations		999,999	999,999								
Total	1,416,302	2,249,725	2,287,216	1,325,834	1,365,608	1,406,577	1,448,774	1,492,237	1,537,004	1,583,115	16,112,392
<b>NET BENEFIT/(COST)</b>	<b>-1,416,302</b>	<b>-834,314</b>	<b>-379,005</b>	<b>1,101,112</b>	<b>1,607,071</b>	<b>2,197,193</b>	<b>3,366,011</b>	<b>3,904,494</b>	<b>4,017,434</b>	<b>4,133,887</b>	<b>41,754,976</b>



## Fund 10 - General Fund - Projection Summary

Wausau School District | Education Operations Committee - Feb. 27, 2023

	BUDGET										
	FY - 2023	FY - 2024	% $\Delta$	FY - 2025	% $\Delta$	FY - 2026	% $\Delta$	FY - 2027	% $\Delta$	FY - 2028	% $\Delta$
<b>REVENUE</b>											
Local Sources	\$ 29,015,714	\$ 23,295,770	-19.71%	\$ 21,825,219	-6.31%	\$ 20,742,692	-4.96%	\$ 19,701,532	-5.02%	\$ 18,477,509	-6.21%
State Sources	\$ 73,394,658	\$ 79,949,349	8.93%	\$ 83,449,745	4.38%	\$ 86,803,644	4.02%	\$ 89,999,023	3.68%	\$ 93,668,258	4.08%
Federal Sources	\$ 6,749,717	\$ 6,764,326	0.22%	\$ 4,164,326	-38.44%	\$ 3,564,326	-14.41%	\$ 3,564,326	0.00%	\$ 3,564,326	0.00%
Other	\$ 2,775,683	\$ 2,880,357	3.77%	\$ 2,885,628	0.18%	\$ 2,888,870	0.11%	\$ 2,889,951	0.04%	\$ 3,003,890	3.94%
<b>TOTAL REVENUE</b>	<b>\$ 111,935,772</b>	<b>\$ 112,889,802</b>	<b>0.85%</b>	<b>\$ 112,324,918</b>	<b>-0.50%</b>	<b>\$ 113,999,532</b>	<b>1.49%</b>	<b>\$ 116,154,832</b>	<b>1.89%</b>	<b>\$ 118,713,983</b>	<b>2.20%</b>
<b>EXPENDITURES</b>											
Salary and Benefits	\$ 76,330,525	\$ 75,518,964	-1.06%	\$ 77,741,457	2.94%	\$ 80,011,463	2.92%	\$ 82,762,973	3.44%	\$ 85,383,922	3.17%
Other Objects	\$ 35,622,781	\$ 38,107,814	6.98%	\$ 37,399,229	-1.86%	\$ 37,515,562	0.31%	\$ 38,566,853	2.80%	\$ 39,674,094	2.87%
<b>TOTAL EXPENDITURES</b>	<b>\$ 111,953,306</b>	<b>\$ 113,626,779</b>	<b>1.49%</b>	<b>\$ 115,140,686</b>	<b>1.33%</b>	<b>\$ 117,527,026</b>	<b>2.07%</b>	<b>\$ 121,329,826</b>	<b>3.24%</b>	<b>\$ 125,058,016</b>	<b>3.07%</b>
<b>SURPLUS/DEFICIT</b>	<b>\$ (17,534)</b>	<b>\$ (736,977)</b>		<b>\$ (2,815,768)</b>		<b>\$ (3,527,494)</b>		<b>\$ (5,174,994)</b>		<b>\$ (6,344,033)</b>	
Change over Previous Year		\$ (719,443)		\$ (2,078,791)		\$ (711,726)		\$ (1,647,501)		\$ (1,169,038)	
<b>BEGINNING FUND BALANCE</b>	<b>\$ 33,263,864</b>	<b>\$ 33,246,330</b>		<b>\$ 32,509,353</b>		<b>\$ 29,693,585</b>		<b>\$ 26,166,092</b>		<b>\$ 20,991,097</b>	
<b>ENDING FUND BALANCE</b>	<b>\$ 33,246,330</b>	<b>\$ 32,509,353</b>		<b>\$ 29,693,585</b>		<b>\$ 26,166,092</b>		<b>\$ 20,991,097</b>		<b>\$ 14,647,065</b>	
<b>FUND BALANCE AS % OF EXPENDITURES</b>	<b>29.70%</b>	<b>28.61%</b>		<b>25.79%</b>		<b>22.26%</b>		<b>17.30%</b>		<b>11.71%</b>	

Revised Fund 10 - General Fund - Projection Summary

Wausau School District | Education Operations Committee - October 20, 2023

	BUDGET										
	FY - 2023	FY - 2024	% $\Delta$	FY - 2025	% $\Delta$	FY - 2026	% $\Delta$	FY - 2027	% $\Delta$	FY - 2028	% $\Delta$
<b>REVENUE</b>											
Local Sources	\$ 29,015,714	\$ 23,295,770	-19.71%	\$ 21,825,219	-6.31%	\$ 20,742,692	-4.96%	\$ 19,701,532	-5.02%	\$ 18,477,509	-6.21%
State Sources	\$ 73,394,658	\$ 79,949,349	8.93%	\$ 83,449,745	4.38%	\$ 86,803,644	4.02%	\$ 89,999,023	3.68%	\$ 93,668,258	4.08%
Federal Sources	\$ 6,749,717	\$ 6,764,326	0.22%	\$ 4,164,326	-38.44%	\$ 3,564,326	-14.41%	\$ 3,564,326	0.00%	\$ 3,564,326	0.00%
Other	\$ 2,775,683	\$ 2,880,357	3.77%	\$ 2,885,628	0.18%	\$ 2,888,870	0.11%	\$ 2,889,951	0.04%	\$ 3,003,890	3.94%
<b>TOTAL REVENUE</b>	<b>\$ 111,935,772</b>	<b>\$ 112,889,802</b>	<b>0.85%</b>	<b>\$ 112,324,918</b>	<b>-0.50%</b>	<b>\$ 113,999,532</b>	<b>1.49%</b>	<b>\$ 116,154,832</b>	<b>1.89%</b>	<b>\$ 118,713,983</b>	<b>2.20%</b>
<b>EXPENDITURES</b>											
Salary and Benefits	\$ 76,330,525	\$ 75,518,964	-1.06%	\$ 77,741,457	2.94%	\$ 80,011,463	2.92%	\$ 82,762,973	3.44%	\$ 85,383,922	3.17%
Other Objects	\$ 35,622,781	\$ 38,107,814	6.98%	\$ 37,399,229	-1.86%	\$ 37,515,562	0.31%	\$ 38,566,853	2.80%	\$ 39,674,094	2.87%
<b>TOTAL EXPENDITURES</b>	<b>\$ 111,953,306</b>	<b>\$ 113,626,779</b>	<b>1.49%</b>	<b>\$ 115,140,686</b>	<b>1.33%</b>	<b>\$ 117,527,026</b>	<b>2.07%</b>	<b>\$ 121,329,826</b>	<b>3.24%</b>	<b>\$ 125,058,016</b>	<b>3.07%</b>
<b>SURPLUS/DEFICIT</b>	<b>\$ (17,534)</b>	<b>\$ (736,977)</b>		<b>\$ (2,815,768)</b>		<b>\$ (3,527,494)</b>		<b>\$ (5,174,994)</b>		<b>\$ (6,344,033)</b>	
Restructuring Surplus/Deficit		\$ (8,979,762)		\$ (1,609,314)		\$ 3,563,897		\$ 581,366		\$ 832,071	
<b>TOTAL SURPLUS/DEFICIT</b>		<b>\$ (9,716,739)</b>		<b>\$ (4,425,082)</b>		<b>\$ 36,403</b>		<b>\$ (4,593,628)</b>		<b>\$ (5,511,962)</b>	
<b>BEGINNING FUND BALANCE</b>	<b>\$ 33,263,864</b>	<b>\$ 33,246,330</b>		<b>\$ 23,529,591</b>		<b>\$ 19,104,509</b>		<b>\$ 19,140,912</b>		<b>\$ 14,547,284</b>	
<b>ENDING FUND BALANCE</b>	<b>\$ 33,246,330</b>	<b>\$ 23,529,591</b>		<b>\$ 19,104,509</b>		<b>\$ 19,140,912</b>		<b>\$ 14,547,284</b>		<b>\$ 9,035,322</b>	
<b>FUND BALANCE AS % OF EXPENDITURES</b>	<b>29.70%</b>	<b>28.61%</b>		<b>25.79%</b>		<b>22.26%</b>		<b>17.30%</b>		<b>11.71%</b>	
<b>REVISED FUND BALANCE AS % OF EXPENDITURES</b>		<b>19.19%</b>		<b>16.36%</b>		<b>16.80%</b>		<b>12.05%</b>		<b>7.27%</b>	



Projects completion proposal:

- 1) Complete West High with Community room/ storage, ceiling tile, 30 year roof, band sound system, large group display; we pay for the redesign work/plans for the elevator shaft, install the foundations and related piping/items for the elevator shaft, install first floor walls for elevator shaft and make it a closet for now.
  - i. \$1,537,000 for listed items plus additional \$250,000 to \$300,000 for elevator construction
  - ii. Total= \$1,787,000 to \$1,837,000

**Notes:** verify cost of elevator items I listed; No extra parking is needed if we stay with two high schools; pursue donations to complete the outfields in turf for both schools.
- 2) Decide on East High whether to install Mass notification system and upgrade fire system. If West is getting these upgrades, then I would support doing it at East.
  - i. \$1,329,000
- 3) Horrace Mann: Allow some dollar amount for bids coming in over design budget amount.
- 4) Consolidate elementary monies from the referendum to complete G.D. Jones to accommodate K-5 with a Jones/Lincoln merger. 525 students based on new 2023 enrollment numbers.
  - i. Jones, Franklin, Rib, Hewitt, John Marshall, Maine, Thomas = \$2,858,000
  - ii. Also, assumes 6 section per grade level to be at 15-16 students per classroom
  - iii. 4k students get removed from the building
  - iv. Work could hopefully be started summer 2024?
  - v. GD Jones gets construction scheduling priority so we can get going on Lincoln remodel for Montessori asap after Jones is done.
- 5) Consolidate Grant and Hawthorne Hills site money to complete Thomas Jefferson to accommodate K-5 with a Grant/ Thomas merger. 450 students based on new 2023 enrollment numbers.
  - i. Grant, Hawthorne = \$3,994,000
  - ii. Also, assumes 6 sections per grade to be at 15-16 students per classroom
  - iii. 4k students get removed from building
  - iv. Work could hopefully started Summer 2024?

**Notes:** Consolidating the listed elementary monies with the Grant and Hawthorne site money to make one pool to do both GD Jones and Thomas is what would end up happening.
- 6) Complete remodel of Lincoln for Montessori. (begin Jan of 2025?) (move students into space Fall of 2025?) No allowance for budget overages.

- 7) District wide line should be used as intended and left until the end as best as possible. Schedule items as appropriate from this section.
- 8) Conduct a 3<sup>rd</sup> party District survey on the public's opinion on the reconstruction plan in current format.
- 9) Create new budget chart to see what is left from referendum.
- 10) Remodel Horrace Mann for Central office. (start date based on moving Montessori- Fall of 2025 begin remodel?) (No Nexus involvement- use Fund balance to do work if necessary and Local contractors)
- 11) Support an April 2024 referendum question of \$8 million for 4 new science labs and additional parking option at West High. (Based on the Nexus numbers, \$8 million allows for a \$300,000 over run. We would use Nexus for these two items to avoid any legal crap from them. Make it simple on us)
- 12) Create a plan for elementary schools and prepare a November 2024 referendum question to support those projects. (No new agreement with Nexus) We look at other avenues.
- 13) Hewitt-Texas and Waldorf can use the building together with the addition of a portable classroom. There are two classrooms available in the building and the portable or two would create the other two classrooms. We don't have to move the Hewitt students to Riverview right away then and we can see how well the Waldorf charter is received and if the numbers grow quickly or not for them.

# Wausau School District

Strategic Advancement Plan

November 13, 2023



**Wausau School District**



## Strategic Plan Objectives-Examples Only

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1. Provide consistent high quality course offerings and curriculum to all students regardless of school
  2. Provide environments and support systems that allow staff to instruct at the top of their license to maximize education effectiveness
  3. Provide environments in which all building staff have the authority and expectation to create, influence and own a culture of:
    - Engagement
    - Trust
    - Accountability
    - A 'student and parent first' mind set
  4. Provide parents with confidence that their children will receive the highest quality education along with consistent academic and extracurricular opportunities regardless of where they live
  5. Provide taxpayers with transparent and fiscally responsible financial oversight that clearly shows how requested investments will be spent along with the expected value and/or return of those investments
- **This slide and the next eight slides provide a sample framework that can be used to achieve strategic objectives & goals the board may approve in the future. The slides contain sample data & statements. Nothing on these slides has been approved by the board.**

## Strategic Plan Goals - Examples Only

Sample Goals	Stakeholder	Definition	Starting Value	Goal Target
95% parity in high school course offerings and content between East and West	Students	Number of same courses offered / number of total courses offered	76%	<b>95%</b>
All schools achieve 75%+ positive response from staff to school culture survey	Staff	Responses of 'very positive' and 'somewhat positive' to question 5 on survey	81%	<b>100%</b>
All schools achieve 75%+ positive response from parents to school culture survey	Parents	Responses of 'very positive' and 'somewhat positive' to question 5 on survey	74%	<b>100%</b>
All secondary schools achieve 75%+ positive response from students to culture survey	Students	Responses of 'very positive' and 'somewhat positive' to question 5 on survey	75%	<b>100%</b>
Decrease elementary cost per student by 10%	Taxpayer	Total building expenses/total student enrollment	\$9,150	<b>\$8,235</b>
Decrease number of traveling staff by 15%	Staff	Number of staff that travel to more than one school per week on a regular basis	52	<b>44</b>
Improve ratio of support staff to students by 10%	Staff/Students	Number of support staff / number of students	1:24	<b>1:21</b>
100% of elementary class sizes at or below district (including AGR & Title 1) guidelines	Staff/Students/Parents	Number of students / number of licensed teachers in a classroom	81%	<b>100%</b>
Staff a minimum of .5 FTE for Gifted & Talented at each elementary school	Students	GT professional spending at least 20 hrs per week in a school	68%	<b>100%</b>
Decrease the overall square footage managed by the district by 10%	Taxpayer	10% reduction in total square footage managed by district	1,500,000 ft <sup>2</sup>	<b>1,350,000 ft<sup>2</sup></b>
Maintain current mill rate	Taxpayer	Annual mill rate published to taxpayers	\$8.11	<b>\$8.11</b>

# Sample School A Staffing & Operating Expense Model

Example Only

Sample School A Staffing & Operating Expense Model													
Square Ft	50,000	Classroom Staffing				Administrative Staffing				Operating Expense		Total Annual Expense	
Classes	Enrollment	Teachers	Class Size	Para-Prof	Para Ratio(1:X)	Principal	Admin Support	Food Service	Building/Grounds	Utilities	Non-Cap Maintenance	Total Annual Expense	\$ Per Student
4k	0	0	0	0	0	1	4	3	1	\$80,000	\$100,000		
K	32	1	32	1	32								
1	33	1	33	1	33								
2	46	2	23	2	23								
3	35	2	18	1	35								
4	36	2	18	1	36								
5	39	2	20	1	39								
Art	221	1	221	1	221								
Phy Ed	221	1	221	1	221								
Science	221	1	221	1	221								
Music	221	1	221	1	221								
Gifted & Talented	20	0.5	40	0	0								
Spec Ed	30	2	15	2	15								
<b>TOTAL</b>	<b>221</b>	<b>16.5</b>	<b>22</b>	<b>13</b>	<b>17</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>\$80,000</b>	<b>\$100,000</b>		
<b>TOTAL ANNUAL EXPENSE</b>		<b>\$1,155,000</b>		<b>\$520,000</b>		<b>\$135,000</b>	<b>\$160,000</b>	<b>\$105,000</b>	<b>\$50,000</b>	<b>\$80,000</b>	<b>\$100,000</b>	<b>\$2,305,000</b>	<b>\$10,429.86</b>

# Sample School B Staffing & Operating Expense Model

Example Only

Sample School B Staffing & Operating Expense Model													
Square Ft	75,000	Classroom Staffing				Administrative Staffing				Operating Expense		Total Annual Expense	
Classes	Enrollment	Teachers	Class Size	Para-Prof	Para Ratio(1:X)	Principal	Admin Support	Food Service	Building/Grounds	Utilities	Non-Cap Maintenance	Total Annual Expense	\$ Per Student
4k	95	4	24	2	48	1	6	5	2	\$90,000	\$120,000		
K	51	2	26	1	51								
1	53	2	27	1	53								
2	47	2	24	1	47								
3	52	2	26	1	52								
4	52	2	26	1	52								
5	48	2	24	1	48								
Art	398	1	398	1	398								
Phy Ed	398	1	398	1	398								
Science	398	1	398	1	398								
Music	398	1	398	1	398								
Gifted & Talented	25	1	25	0	0								
Spec Ed	35	4	9	2	17.5								
<b>TOTAL</b>	<b>398</b>	<b>25</b>	<b>25</b>	<b>14</b>	<b>28</b>	<b>1</b>	<b>6</b>	<b>5</b>	<b>2</b>	<b>\$90,000</b>	<b>\$120,000</b>		
<b>TOTAL ANNUAL EXPENSE</b>		<b>\$1,750,000</b>		<b>\$560,000</b>		<b>\$135,000</b>	<b>\$240,000</b>	<b>\$175,000</b>	<b>\$100,000</b>	<b>\$90,000</b>	<b>\$120,000</b>	<b>\$3,170,000</b>	<b>\$7,964.82</b>

# Sample School A & School B Combined Staffing & Operating Expense Model

Example Only

Sample School A & School B Combined Staffing & Operating Expense Model (adding the two together)													
Square Ft	125,000	Classroom Staffing				Administrative Staffing				Operating Expense		Total Annual Expense	
Classes	Enrollment	Teachers	Class Size	Para-Prof	Para Ratio(1:X)	Principal	Admin Support	Food Service	Building/Grounds	Utilities	Non-Cap Maintenance	Total Annual Expense	\$ Per Student
4k	95	4	24	2	48	2	10	8	3	\$170,000	\$220,000		
K	83	3	28	2	42								
1	86	3	29	2	43								
2	93	4	23	3	31								
3	87	4	22	2	44								
4	88	4	22	2	44								
5	87	4	22	2	44								
Art	619	2	310	2	310								
Phy Ed	619	2	310	2	310								
Science	619	2	310	2	310								
Music	619	2	310	2	310								
Gifted & Talented	45	1.5	30	0	0								
Spec Ed	65	6	11	4	16								
<b>TOTAL</b>	<b>619</b>	<b>41.5</b>	<b>24</b>	<b>27</b>	<b>23</b>	<b>2</b>	<b>10</b>	<b>8</b>	<b>3</b>	<b>\$170,000</b>	<b>\$220,000</b>		
<b>TOTAL ANNUAL EXPENSE</b>		<b>\$2,905,000</b>		<b>\$1,080,000</b>		<b>\$270,000</b>	<b>\$400,000</b>	<b>\$280,000</b>	<b>\$150,000</b>	<b>\$170,000</b>	<b>\$220,000</b>	<b>\$5,475,000</b>	<b>\$8,844.91</b>

# Sample School A & School B Merged/Requested Staffing & Operating Expense Model

Example Only

Sample School A & School B In One Building Requested Staffing & Operating Expense Model (what is needed to achieve class size and support staff targets)													
Square Ft	100,000	Classroom Staffing				Administrative Staffing				Operating Expense		Total Annual Expense	
Classes	Enrollment	Teachers	Class Size	Para-Prof	Para Ratio(1:X)	Principal	Admin Support	Food Service	Building/Grounds	Utilities	Non-Cap Maintenance	Total Annual Expense	\$ Per Student
4k	95	4	24	4	24	1	5	5	2	\$90,000	\$120,000		
K	83	4	21	3	28								
1	86	4	22	3	29								
2	93	4	23	4	23								
3	87	4	22	3	29								
4	88	4	22	3	29								
5	87	4	22	2	44								
Art	619	1	619	1	619								
Phy Ed	619	1	619	1	619								
Science	619	1	619	1	619								
Music	619	1	619	1	619								
Gifted & Talented	45	1	45	1	45								
Spec Ed	65	6	11	2	33								
<b>TOTAL</b>	<b>619</b>	<b>39</b>	<b>22</b>	<b>29</b>	<b>21</b>	<b>1</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>\$90,000</b>	<b>\$120,000</b>		
<b>TOTAL ANNUAL EXPENSE</b>		<b>\$2,730,000</b>		<b>\$1,160,000</b>		<b>\$135,000</b>	<b>\$200,000</b>	<b>\$175,000</b>	<b>\$100,000</b>	<b>\$90,000</b>	<b>\$120,000</b>	<b>\$4,710,000</b>	<b>\$7,609.05</b>

# Sample School A & School B Combined Annual Impact Model

Example Only

Sample School A & School B Combined Annual Impact Model (the actual net impact of combining schools into one building)													
Square Ft	-25,000	Classroom Staffing				Administrative Staffing				Operating Expense		Total Annual Expense	
Classes	Enrollment	Teachers	Class Size	Para-Prof	Para Ratio(1:X)	Principal	Admin Support	Food Service	Building/Grounds	Utilities	Non-Cap Maintenance	Total Annual Expense	\$ Per Student
4k	95	0	0	2	-24	-1	-5	-3	-1	-\$80,000	-\$100,000		
K	83	1	-7	1	-14								
1	86	1	-7	1	-14								
2	93	0	0	1	-8								
3	87	0	0	1	-15								
4	88	0	0	1	-15								
5	87	0	0	0	0								
Art	619	-1		-1									
Phy Ed	619	-1		-1									
Science	619	-1		-1									
Music	619	-1		-1									
Gifted & Talented	45	-1	15	1	45								
Spec Ed	65	0	0	-2	16								
<b>TOTAL</b>	<b>619</b>	<b>-2.5</b>	<b>-2</b>	<b>2</b>	<b>-2</b>	<b>-1</b>	<b>-5</b>	<b>-3</b>	<b>-1</b>	<b>-\$80,000</b>	<b>-\$100,000</b>		
<b>TOTAL ANNUAL EXPENSE</b>		<b>-\$175,000</b>		<b>\$80,000</b>		<b>-\$135,000</b>	<b>-\$200,000</b>	<b>-\$105,000</b>	<b>-\$50,000</b>	<b>-\$80,000</b>	<b>-\$100,000</b>	<b>-\$765,000</b>	<b>-\$1,236</b>
												<b>-14.0%</b>	<b>-14.0%</b>

Category	\$ Amount
<b>GRAND TOTAL ANNUAL STAFF SAVINGS</b>	\$585,000
<b>GRAND TOTAL ANNUAL OP EXP SAVINGS</b>	\$180,000
<b>GRAND TOTAL ANNUAL SAVINGS</b>	\$765,000
<b>COST FOR ADDITION TO SCHOOL B</b>	\$4,000,000
<b>SQ FT IMPACT</b>	-25,000
<b>YEARS TO RECOUP INVESTMENT</b>	5.2

Position	Example Annual Cost(loaded)
<b>Teacher</b>	\$70,000
<b>Para-Prof</b>	\$40,000
<b>Principal</b>	\$135,000
<b>Admin Support</b>	\$40,000
<b>Food Service</b>	\$35,000
<b>Building/Grounds</b>	\$50,000

# Goal Status - Examples Only

Goal	Next Board Action Needed	Target Date	Status	Comments
95% parity in high school course offerings between East and West	Approve course list on 3/1/24	7/1/24		
All schools achieve 75%+ positive response from staff to school culture survey		3/1/24		
All schools achieve 75%+ positive response from parents to school culture survey		2/1/24		
All schools achieve 75%+ positive response from students to school culture survey		3/1/24		
Decrease elementary cost per student by 10%		3/15/24		
Decrease number of traveling staff by 15%		4/15/24		
Improve ratio of support staff to students by 10%		5/1/24		
100% of elementary class sizes at or below district approved class size guidelines		2/1/24		
All elementary schools' staff a minimum of .5 FTE for GT at each elementary school		3/1/24		
Decrease the overall square footage managed by the district by 10%		12/31/24		
Maintain current mill rate		12/31/24		

Key	Complete	Not Started	In Progress	Risk	Delivery at Risk
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## Strategic Advancement Plan Board Action (action requested on this slide only)

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1. Current referendum projects
  - a. Complete the already approved referendum projects per the original intent approved by the voters as to how the funding would be used
    - i. The exception would be to pause any work on the elementary schools that have been identified for possible action
  - b. Terminate Nexus contract upon completion of current projects
2. High schools
  - a. Keep current high school structure, branding and mascots; Wausau East and Wausau West remain grades 9-12
  - b. Develop consistent set of course offerings and curriculum for both high schools along with solutions & costs to deliver those courses to both schools as needed
3. Middle Schools
  - a. Keep John Muir and Horace Mann grades 6-8
  - b. Develop consistent set of course offerings and curriculum for both middle schools along with solutions & costs to deliver those courses to both schools as needed
4. Elementary schools
  - a. Keep elementary schools K-5
    - i. Assess options for bringing 4k into elementary schools where possible(adequate enrollment)
  - b. Assess current footprint and determine solutions for decreasing the amount of square ft currently used for traditional elementary education
  - c. Assess options for normalizing and improving ratios of teachers to students & support staff to students (para, gifted & talented, soc work)
  - d. Engage 3<sup>rd</sup> party to estimate costs and timeline to implement recommendations derived from a. & b. above
5. Daycare
  - a. Discontinue work on the daycare plan with the YMCA
  - b. If the district ends up with vacant facilities, offer the YMCA right of first refusal to purchase at market price
6. Longfellow
  - a. Assess options for closing Longfellow and relocate to existing spaces in one or more of the underutilized district facilities

**Motion: Approve the strategic advancement plan as presented**



# Restructuring Update

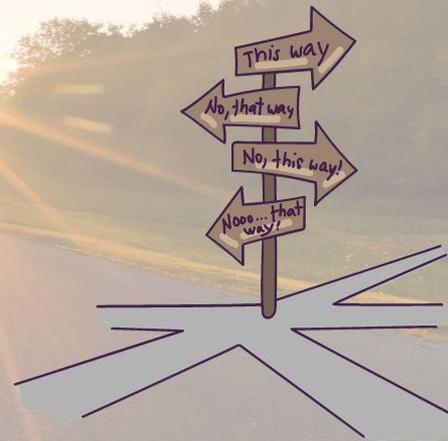
November 13, 2023

# We're at a Crossroads...



“Everyone needs something to hope for and work toward. As humans, we have an innate desire to be great and do something great. We have a longing to improve and create a brighter and better future and, yet so often fear holds us back. Stress weakens us. Obstacles test our resolve. Adversity makes us want to give up. A leader who shares a vision and a way forward is a dealer in hope, a believer in the impossible, a champion of what’s possible, and a coach who guides and inspires a team to keep improving, and keep moving forward.”

-The Power of Positive Leadership



# The Crossroads Before Us



As a district, we can remain the way we are now.

**STATUS  
QUO**



However, real challenges exist and forced change is on the horizon due to:

- Declining enrollment
- Long-term financial challenges
- Continued staffing challenges

Also impacting us:

- Differences in opportunities for students
- Inconsistent staffing



**REMINDER**

# Enrollment Trends



Historic Enrollment				
Year	West High Total	East High Total	Difference	Total
2012	1,384	1,057	327	2,441
2013	1,375	1,074	301	2,449
2014	1,360	1,020	340	2,380
2015	1,331	1,027	304	2,358
2016	1,314	1,029	285	2,343
2017	1,341	963	378	2,304
2018	1,358	974	384	2,332
2019	1,370	952	418	2,322
2020	1,394	931	463	2,325
2021	1,479	961	518	2,440
2022	1,437	902	535	2,339
2023	1,442	896	546	2,338

# Enrollment Trends



## Projected Enrollment

Year	West Projection	East Projection	Difference	Secondary Total
2024	1,440	881	558	2,321
2025	1,448	866	582	2,314
2026	1,457	850	607	2,308
2027	1,466	835	631	2,301
2028	1,475	819	655	2,294
2029	1,484	804	680	2,288
2030	1,493	788	704	2,281
2031	1,501	773	728	2,274
2032	1,510	757	753	2,268
2033	1,519	742	777	2,261
2034	1,528	726	802	2,254
2035	1,537	711	826	2,248



# Being Proactive to Address the Challenges we are Facing

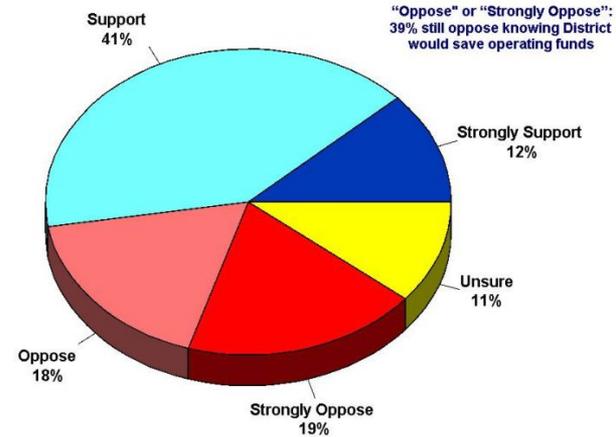
# Being Proactive: Morris Leatherman Survey (2019)

Knowing that forced change gets closer everyday, we proactively started asking the community about a possible restructure:

- **SUPPORT: 53%**
- **OPPOSE: 37%**

## Consolidating Elementary Schools

2019 Wausau School District



Morris Leatherman Company

Full timeline of events leading up to the restructuring decision is available at [www.wausauschools.org/about-wsd/the-future-of-the-wausau-school-district](http://www.wausauschools.org/about-wsd/the-future-of-the-wausau-school-district)

# Being Proactive: Morris Leatherman Survey (2019)

As you may know, the Wausau School District currently has two 9th to 12th grade traditional high schools. There have been some discussions about creating a one High School two campus configuration, in which one would become a 9th and 10th grade High School and the other would be an 11th to 12th grade High School.

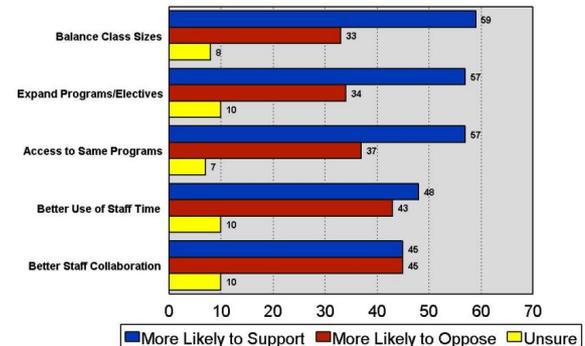
Overall, do these options sound like a good idea or a bad idea?  
Do you feel strongly that way?

GOOD IDEA/STRONGLY....10%  
GOOD IDEA.....47%  
BAD IDEA.....16%  
BAD IDEA/STRONGLY.....13%  
DON'T KNOW/REFUSED....14%

**57% think the idea is good**

Support Statements for Grade Configuration Change

2019 Wausau School District



Morris Leatherman Company

Full timeline of events leading up to the restructuring decision is available at [www.wausauschools.org/about-wsd/the-future-of-the-wausau-school-district](http://www.wausauschools.org/about-wsd/the-future-of-the-wausau-school-district)

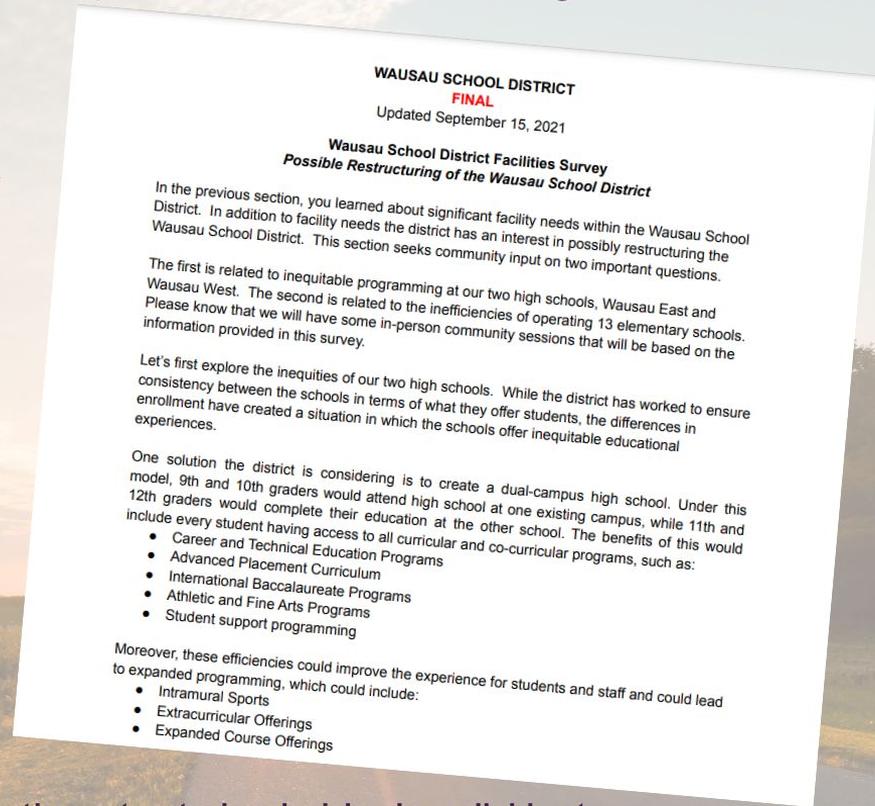
# Being Proactive: Donovan Group Survey (2021)



I would support a dual-campus model, based on the description below, to ensure all high school students have access to the same level of programming.

STRONGLY AGREE: 29.95%  
AGREE: 35.22%  
DISAGREE: 18.40%  
STRONGLY DISAGREE: 16.43%

65.17% strongly agree or agree



Full timeline of events leading up to the restructuring decision is available at [www.wausauschools.org/about-wsd/the-future-of-the-wausau-school-district](http://www.wausauschools.org/about-wsd/the-future-of-the-wausau-school-district)

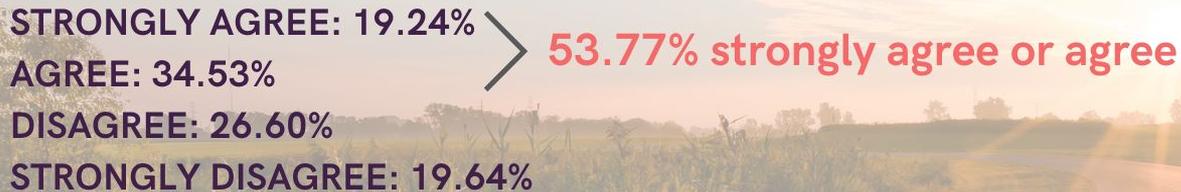
# Being Proactive: Donovan Group Survey (2021)



I would support merging two or more elementary schools to accomplish the goals listed above.



I would support merging two or more elementary schools to accomplish the goals listed above even if it impacts the school(s) where children from my family attend.



Full timeline of events leading up to the restructuring decision is available at [www.wausauschools.org/about-wsd/the-future-of-the-wausau-school-district](http://www.wausauschools.org/about-wsd/the-future-of-the-wausau-school-district)

# Being Proactive: Subcommittees Formed



## About Their Work:



- Those survey results, and with forced change on the horizon, prompted the formation of subcommittees to help us study the challenges we're facing and identify potential solutions

## The Subcommittees Looked at:

- Remaining as we are now
- Changing boundaries
- Junior High (8-9) & Senior High (10-12)
- Dual campus (9-10) & (11-12)
- One 9-12 high school
- Academy model

## About Their Outcome

- Something has to be done to address the challenges we face
- They determined changing boundaries and having only one high school are not an option
- Changing boundaries is believed to be a temporary fix, based on previous experience, and having only one high school would require significant work to make happen
- While dual campus is an option, they see a junior and senior high model as the most viable option; pending further exploration

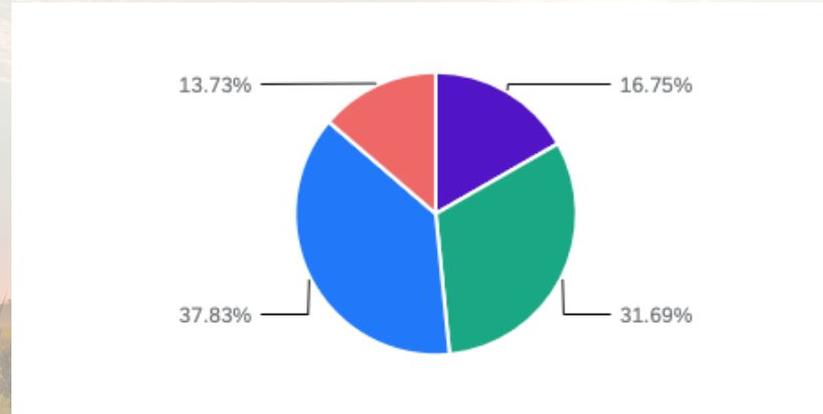
# Being Proactive: Staff Input



Once the subcommittees came to their conclusions, we engaged the broader community to gather input, beginning with staff:

Survey #1: How confident are you that, by addressing our challenges through restructuring, we can offer a high quality working and learning environment?

With 830 responses:



Very Confident Confident Somewhat Confident Not Confident

**48.44% Very Confident or Confident**

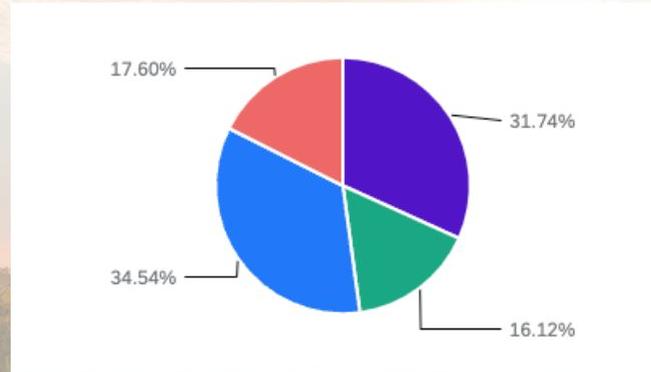
# Being Proactive: Staff Input



**Survey #2:** Now that we've shown you the results of the first survey and addressed some of your questions, we want to see if your level of confidence has changed.

At this point, how confident are you that, by addressing our challenges through restructuring, we can offer a higher quality working and learning environment?

With 608 responses:



■ Very Confident   ■ Confident   ■ Somewhat Confident   ■ Not Confident

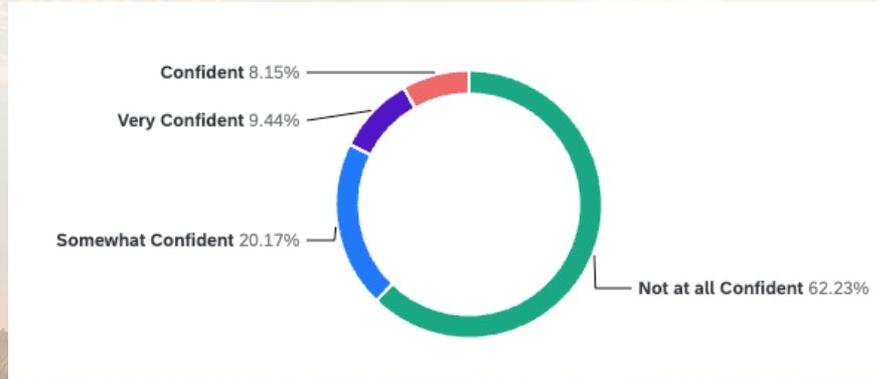
**47.86% Very Confident or Confident**

# Being Proactive: Input Sessions



To understand where the community was at, we held a series of input sessions. (Nov. 16, 2022 & Dec. 7, 2022) The feedback below, is what we received from families, staff, and community members who chose to complete our survey to provide feedback:

With 233 Responses:



**17.59% Very Confident or Confident**

# OUR TIMELINE



## Morris Leatherman Survey

In it, we asked about creating a 1-high school 2-campus configuration.



Oct. 2019

Nov. 2020



**1st Referendum Fails**  
\$155M: Updates to schools, plus would have merged Lincoln into Grant  
\$3M for additional Pupil Services staffing

## 2nd Referendum

Fails: \$148.8M: Updates to all schools  
Passes: \$4M for additional Pupil Services staffing



April 2021

Sept. 2021



**Donovan Community Survey**  
Helped with referendum planning.  
In it, we asked about a dual campus model and thoughts on merging elementary schools.

## Referendum Community Input Sessions

To help us build out the next referendum question  
Nov. 8 and 22 (John Muir)



Nov. 2021

Jan. 2022



**Board Passes Referendum Plan**  
Board decides they want to look at restructuring. So, they pulled \$60 million worth of elementary work out of referendum.

The community said leave the closing/merging of schools out of the 2022 referendum proposal. So, we listened.

# OUR TIMELINE



## Referendum Information Shared with Community

This included community listening sessions, mailers, social media postings, etc.



Jan. 2022

April 2022



Referendum Passes  
\$119.8M: Updates to schools.

Conversations Begin about Forming Subcommittees to Address Challenges & See if Restructuring is a Solution



May 2022

June 2022



Subcommittees Begin Meeting

Subcommittees Continue Meeting



July 2022

August 2022



Subcommittees Continue Meeting

Restructuring is a solution. 8-9, 10-12 model emerges as the one worth exploring. They ask to expand input.

# OUR TIMELINE



1st Restructuring Survey to Staff



1st Restructuring Survey to Families



Wausau School Board Updated; Votes to have Admin. Draft up Restructuring Plans for Conversation/Consideration



Sept. 2022

Oct. 2022

Nov. 2022

Oct. 2022

Oct. 2022

Nov. 2022



2nd & 3rd Restructuring Surveys to Staff

Subcommittees Meet Again

Families Receive 2nd Survey, 1st Restructuring Community Input Session Held

# OUR TIMELINE



Subcommittees Meet Again



Nov. 2022



Second Restructuring Community Listening Session

Dec. 7 at Wausau East

Meeting with PTOs, Families, and Staff



Dec. 2022 - Jan. 2023

Dec. 2022

Families Receive Third Survey

Jan. 2023



Formal Restructuring Proposal to the Board



Jan. 2023

Feb. 2023



Restructuring Conversations Continue with Board/Community

# Being Proactive: Board Vote



Throughout the entire process, from surveys to subcommittee meetings - to everything in between, the Board was kept in the loop every step of the way.

During the Regular Board Meeting on February 13, the Board voted to restructure the Wausau School District.



**IMPORTANT!**

While significant planning had been completed prior to the Board decision, the vote initiated a series of efforts to engage staff in implementation planning in the areas of curriculum, scheduling, staffing, transportation and programming, among others.

# Being Proactive: Planning to Ensure this is Done Well

Since the School Board's vote to restructure the Wausau School District, we've been working closely with experts and staff. They're helping us build a foundation to ensure this restructuring is done right and that it's done well. Those experts are:

- Greenheck



- CESA 9
- Association of Wisconsin School Administrators (AWSA)
- Other school districts in the area and state

*We'd like to thank everyone who has worked with us closely to help us ensure restructuring is done right and well.*

## Secondary Curriculum



- Voluntary content teams worked during Summer to create a draft scope and sequence
- All content area staff members reviewed the draft work on September 29
- Draft 5-12 course lists by Winter of 2024
- Draft AP/IB courses by Winter 2024
- Staff visiting/meeting with schools who currently offer both AP and IB courses
- Board review of required course lists and electives in grades 5-12, followed by the creation of vertically-aligned, standards-based learning targets in all content areas

## Mascot Selection



- 2 surveys to date
  - 1st survey: 4,000 responses
  - 2nd survey: 2,500 responses
- Focus group met on October 17 with outside facilitator
  - Representatives from staff & community on both sides of the river
- Student focus groups being held this month and early next month
- All feedback will be presented to the school board at the end of November

## Staffing Process



- Final staffing decisions made in the Winter of 2024-25 for Fall of 2025
- Initial staff interest survey completed Spring of 2023
- Initial estimates of staffing plans throughout 2023-24 based on schedule and curriculum decisions
- Planning early registration at Junior and Senior High schools for 2025-26
- Final staff interest survey Winter 2024-25
- Staffing model roll out and communication Spring 2025
- Implementation of staffing plan Fall 2025

## Child Care and 4K



1. Continuing to explore Hawthorn Hills & Rib Mountain as sites for Early Learning Centers
2. Our 4K enrollment is about 400 children
3. Hawthorn Hills can serve 250 4K students & Rib Mountain 150 students
4. Shift 4K attendance boundary to the West
5. Childcare business plan Board review planned for December or January
6. Potential: 400 child care spaces

## Middle and Junior High School Schedules



- Goals of the redesigned middle school schedule:
  - Parity in content area schedules
  - Increased opportunities for students to explore possible career paths
- Junior High School schedule designed to transition students from middle school to senior high school
- Focus is on inspiring students to create their plan for life after high school
- New schedules presented for Board review in November



## Red Granite Charter School



- Red Granite received planning grant approval
- The plan is to open the school to serve 4K- grade 2 in the Fall of 2024 on the Hewitt-Texas campus
- Update to the Board in November
- Beginning to post and hire for Red Granite staff for next year
- Staff need to complete necessary training
- Registration will open Winter of 2024 for Fall of 2024

## Elementary Schedules



- Staff exploring current and desired future state of our elementary schools
- Staff exploration and discussion: Winter and Spring of 2024
- Master elementary schedules built by November of 2024



**IMPORTANT**

What you see here is only the tip of the iceberg -- planning is continuous and ongoing in more areas than what are listed here.



# Analysis of the New Proposal



# Analysis of the New Proposal



**#1: Complete previously approved referendum projects per the original intent of how funding would be used.**

## Benefits

- Aligns with the original referendum plan

## Challenges

- Changes have already been made through the referendum design process to support the restructure:
  - Additional art rooms at Horace Mann, cafeteria expansion at Wausau West, additional Family & Consumer Sciences kitchen at Wausau West, creation of a Fabrication Lab at East, as well as moving Montessori from Horace Mann to Lincoln

# Analysis of the New Proposal



**#2: Keep current high school structure with Wausau East and Wausau West for grades 9-12. Preserves branding and mascots.**

## **Benefits**

- Maintains status quo; eliminating the need for rebranding, and removes fear of change.

## **Challenges**

- Unequal opportunities for students and staff continues
- Enrollment remains unbalanced between the two schools
- Stretches all program resources to duplicate services for comparable levels of services at both high schools

# Analysis of the New Proposal



**#3: Leverage parent/student/staff input to determine which classes should be part of the secondary curriculum and develop solutions for classes at each school.**

## Benefits

- All students would have equal access to classes/opportunities
- Parents, students, and staff provide us with yearly input through course selection

## Challenges

- Experience has shown us that separate is not equal and that economy of scale does not allow for equal opportunities between schools
- We could redraw boundaries to balance enrollment – but that has not been well received by the community in the past or by the subcommittees



Does “develop solutions” mean utilizing virtual learning and transportation to give students access to different programs?



# Analysis of the New Proposal



**#4: Rather than spend \$775,000 annually on additional busing, hire another business teacher at Wausau East to deliver previously approved “go forward” business classes.**

## **Benefits**

- **\*CORRECTION\***: Several Business teachers would need to be hired to offer the variety of Business courses at Wausau East as to match what currently exists at Wausau West
- In theory, this would create equal opportunities for students in the area of Business Education

## **Challenges**

- The lack of opportunities at Wausau East goes far beyond just Business courses (See the list on a later slide)

# Analysis of East-West Curricular Disparities



## The Opportunities at Wausau East that students at Wausau West don't have:

- East offers IB Programming,
- Marching Band,
- Automotive courses that are not easily accessible to West students )

**ATTENTION**

Prior to the start of this school year, 17 Wausau West students were signed up for the Automotive Program at Wausau East. When the school year started, 14 of the 17 dropped it. (Expecting the 17 students, we staffed for an extra section.)

We also had Wausau East students signed up to take engineering courses at Wausau West, but they could not make it happen.

## Other Things to Consider:

- Access to co- and extracurricular opportunities are different:
  - number and diversity of clubs and activities
- East needs to co-op for boys hockey due to numbers
- World Language will have the same struggle they have now with Level 1 courses (Some relief may be created through a new middle school schedule)

# Analysis of East-West Curricular Disparities



## The Lack of Opportunity at Wausau East goes far beyond just these Business Courses:

- Acct. III & IV,
- Bus. Law,
- Bus. Opportunities,
- Bus. Opportunities Internship,
- Exploring Business,
- Keyboarding,
- Today's Tech. Trends.

## It Also Includes:

- Engineering,
- Fab Lab I & II,
- Project Lead the Way (4 courses),
- Computer Science Intro to Programming,
- Web Design,
- Music Production,
- Jazz Band,
- Relaxation Techniques,
- Self Defense,
- AP offerings in all subjects.

# Analysis of the New Proposal



**#5: Implement the same scheduling system to allow for classes to be taught in combination of virtual and in-person.**

## Benefits

- Students would have the same schedule and easier access to desired courses

## Challenges

- Wausau West is physically set up for the Flex Mod schedule
- Wausau East's large group room is not large enough to run Flex Mod
- Due to enrollment numbers, the number of course conflicts if Flex Mod were to run at East would make it exceptionally challenging to run (not enough small group sections to avoid conflicts)

# Analysis of the New Proposal



**#6: Allow for transportation of students who want Automotive classes at Wausau East or Fabrication Lab classes at Wausau West.**

## **\*NOTE\***

- We currently allow students to go to other schools to access curriculum.

## **Challenges**

- Same as in the current system: schedule conflicts, social barriers, and transportation barriers remain.



**REMINDER**

**Current plan eliminates barriers to accessing programming for every student.**

# Analysis of the New Proposal



**#7: Keep John Muir and Horace Mann for grades 6-8.**

## **Benefits**

- Maintains status quo and removes fear of change

## **Challenges**

- Eliminates the opportunity to enhance 5th grade opportunities with middle school-level programming

# Analysis of the New Proposal



**#8: Hire a third party to examine currently elementary school footprint and determine which schools should be consolidated, taking into consideration Montessori moving to Lincoln and the charter school at Hewitt.**

## Benefits

- Possibly reducing the footprint of the district, making better use of our resources, in the same way the restructuring intends.

## Challenges

- Community members struggle with boundary changes. Board had previously indicated that full schools would merge.
- We would continue to share resources that are limited in meeting student needs: Gifted and Talented, English Language, Resource Teachers, small collaborative grade level teams of 2, etc.

Current plan merges whole schools, keeping students, staff and families together



**REMINDER**

# Analysis of the New Proposal



**#9: Expand elementary to include 4K at each school, allowing children to attend 3 schools in 13 years versus 5 schools.**

## Benefits

- Children attend fewer schools during their Wausau School District career. Parents would appreciate one school location for 4K-5

## Challenges

- Space is not available in each building for this
- There is strong research around 4K Academies, full 4K facilities, and 4K in isolation in buildings
- Inefficient staffing

**Current Restructuring plan creates Early Learning Centers which provide wrap-around care for children Birth to age 5**



**REMINDER**

# Analysis of the New Proposal



## #10: Scrap daycare partnership with YMCA.

### Benefits

- May help lower the cost of daycare

### Challenges

- Childcare is a huge concern for families, teachers, and community members
- We will continue to lose staff members, and students (to open enrollment), at an increasingly alarming rate if there are not more childcare options available in the community

# Analysis of the New Proposal



**#11: Assess feasibility of using daycare funds at a separate building to offer child care subsidies to eligible district employees.**

## **Benefits**

- This may help lower the cost of child care

## **Challenges**

- Child care spaces are not available to many employees and potential employees.

# Analysis of the New Proposal



Child Care Staff Survey Results from May of 2022  
show a need for us to make child care available  
*(366 Responses)*

**40% do not have  
access to high-  
quality child care**

**49% ask that we  
make a child care  
center available  
within the district**

**46% ask that we  
make a child care  
center available  
within the district for  
drop-in care**

# Analysis of the New Proposal



**#12: Assess closing Longfellow and relocating District offices to underutilized secondary school space.**

## **Benefits**

- Reduces the number of buildings maintained by the Wausau School District and the costs associated with maintenance
- This change could be explored along with the current restructure plan

## **Challenges**

- Longfellow currently creates an effective space for various district-level departments to work together
- Longfellow serves as professional development space
- Additional costs of remodeling

# Analysis of the New Proposal



What additional current problems are not addressed in this proposal?

## Benefits

- Staffing inefficiencies that can provide additional academic and behavioral support
- Reduced travel for our Encore/Therapy/Pupil Services staff
- Balancing out working conditions for staff – especially at the high school level

## Challenges

- Keeping full schools together through an elementary merger
- Inefficiencies of duplicative high school curriculum do not allow for curriculum expansion (i.e., if we can reduce expenditures on duplicate programs, we can re-assign resources expanding programming)
- Child care capacity for our own employees is not addressed

# Final Thoughts...



We can move forward with this proposal...



However, we need to realize that greater change to meet the ever-changing world around us, is still on the horizon. It's coming and it's real. Other districts in the state are already consolidating.



It is a matter of leadership integrity to make decisions that most benefit students, even when the decision is difficult. Our community is changing around us and we need to adapt or we will continue to lose in many ways.

# Final Thoughts...



**“Positive leadership is all about seeing and creating a brighter and better future. It’s about inventing, innovating, creating, building, improving, and transforming education, healthcare, business, government, technology, farming, design, communities, cities, transportation, and every aspect of our lives and the world we live in. Some scoff when leaders share bold ideas, imaginative goals and seemingly impossible dreams, but ideas, imagination, and dreams are the fabric positive leaders weave together to create the future and change the world.”**

**-The Power of Positive Leadership**



# Final Thoughts...



It's our job and our duty to improve experiences for our students. If we don't change and improve our experiences soon, they will go elsewhere. In fact, they already are and have been for some time.

